



# Ewōr Ke En Ear Kaabōnōnōik Yok ak Ba Naan ko Renana ak Kōmman Wewen Ko Retton (Sexual Harrassment) Nae Yok?

## Jela Kin Jimwe Im Maroñ ko am.

Ewōr kein kejbarok rijikul ro im rijerbal ro jen jabdrewōt ro ilo birokraam ak makitkit ko an jikul jen an kaabōnōnōik ak ba naan ko renana ak kōmman wewen ko retton (sexual harrasment) ñan ir, ekoba iloan melan eo an jikul eo, iloan bus eo waan jikul, ak ilikin melan eo an jikul, einwōt ilo ien field trip ko an jikul.

### Ta in sexual harassment ak kaabōnōnōik ak ba naan ko renana ak kōmman wewen ko retton?

Kaabōnōnōik ak ba naan ko renana ak kōmman wewen ko retton ej juōn manit im armij eo ej jab kōnaan ak kōtloke ak wewen konono ak makitkit eo im ej kwalok kin an juon kōnaan bed iben ak babu iben bar juon (sexual) ñe:

- ♦ Juon ej kajioñ kōmman bwe juon rijikul ak rijerbal en lōmnak bwe ej aikuij kōtlok an armij eo kabōnōnōiki ak ba naan ko renana ak kōmman wewen ko retton ñane bwe en tobrak men eo ej kajitoke ak kōttobare, einwōt grade eo an, lelōñlok ilo jikin jermal (promotion), bed ilo kumi in iukkure eo, ak jabdrewot bebe ak jemlok ko an jikul ak jikin jermal eo, Ak
- ♦ Manit eo elikkun kokkure an rijikul eo kōmmani katak ko an ilo jikul, ak ekōmman juon mejatoto in mijak ak mejatoto eo enana ilo jikul eo ak jikin jermal eo.

### Ewi wewen aō repoote ñe juon ej kaabōnōnōik ak ba naan ko renana ak kōmman wewen ko retton? Komaroñ repoote kin an juon kaabōnōnō ak ba naan ko renana ak kōmman wewen ko retton ñan jabdrewōt rijerbal in jikul eo ak ñan Title IX Officer eo an district eo:



Ñan bōk juon copy in kien im rule ko an district eo am ikijien Kaabōnōnōik ak Ba Naan Ko Renana ak Kōmman Wewen ko Retton (Sexual Harrassment policy and procedure), kebaake jikul eo am ak district office eo.

### Waanjoñak ko kin Kaabōnōnō ak ba naan ko renana ak kōmman wewen ko retton:

- ♦ luuni juon armij bwe en bed iben ak babu ibben (sexual favors)
- ♦ Lelok pein im jibwe einwōt ñan bed iben dron ak babu iben dron ak ej jab kōnaan ak kōtlok
- ♦ Jeje ak pija nana ko ioon kiin em ak ijoko jabdrewot (graffiti)
- ♦ Ajeji naan ko renana kōn text message ko, email ko, ak pija ko
- ♦ Kōmman kōjak kōn naan ko renana, arōk naan ilo wāween eo enana, ak kaabnōnōiki ro jet kōn naan ko renana
- ♦ Manman, ekoba ippān latipñōl ak babu ippān eo ejab kōnaan (rape), im manman ilo iien eo pād ippān doon (sexual assault)



**OSPI Equity and Civil Rights Office**

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OSPI im school district ko reban kalikjeklok nae juon kinke e juon emaan ke kōrā, jowi eo an, unokan kilin, tōmak, kabuñ, lal eo an, kōrā ke emaan, drettan, ewōr an utamwe, emōj pälele ke jab, kōnan ippān emmaan ke kōrā, kain armij rōt im baotokin, ritarinae ak joñan utiej in iben ritarinae, ak ej kōjermal meninmour eo ñan jibañe kinke ewor an utamwe, im ej aikuij lelok ñan aolep men ko liloki ñan kumi in jodikdik ro. Ñe ewōr kajitok ak abnōñ ko, jouj im kebaake school district eo am, ak OSPI Equity and Civil Rights Office ilo P.O. Box 47200, Olympia, WA 98504 ak ilo (360) 725-6162.

MARSHALLESE