



SUPERINTENDENT OF PUBLIC INSTRUCTION

RANDY I. DORN OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D11-12-066
)	
)	AGREED ORDER
Diane Friddle)	OF SUSPENSION
Certificate No. 313830B)	
)	

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Diane Friddle, that the Washington Education Certificate, No. 313830B, of Diane Friddle, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

FINDING OF FACTS

1. Diane Friddle was issued a Washington Education Certificate, No. 313830B, on May 12, 1992. That certificate currently remains valid.

2. Diane Friddle was employed by the Northshore School District.

- /

- /

DIANE FRIDDLE
 AGREED ORDER OF SUSPENSION



3. On November 23, 2011, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Northshore School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Diane Friddle.

4. During the school years of 2008-2009, 2009-2010, and 2010-2011, Diane Friddle falsely signed the names of other persons to at least six (6) students Individualized Education Program's (I.E.P.) and submitted the students' I.E.P.'s to the Northshore School District.

5. In meetings with Northshore School District administrators in October 2011 and November 2011, Diane Friddle admitted to signing the names of other persons to student I.E.P.'s.

6. On November 4, 2011, Diane Friddle was issued a letter placing her on administrative leave, effective November 7, 2011.

7. On November 22, 2011, Diane Friddle signed a Settlement Agreement with the Northshore School District. As part of the agreement, Diane Friddle resigned her position, effective November 30, 2011.

8. Diane Friddle's annual evaluations at East Ridge Elementary School from the 2002-2003 school year to the 2010-2011 school year are all rated as satisfactory. Throughout the annual evaluations, the building principals praise her for her teaching abilities, her ability to work with staff, and her rapport with and advocacy for students.

9. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Diane Friddle and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that Washington Education Certificate No. 313830B, of Diane Friddle, should be suspended as provided for in WAC 181-86-070.

3. Diane Friddle has violated WAC RCW 28A.410.090, 181-87-050, WAC 181-86-013, and/or WAC 181-86-014.

/

/

/

/

/

/

/

/

/

/

ORDER

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 313830B, of Diane Friddle, be suspended for forty-five (45) days from the date of entry of this Order.

Reinstatement shall require submission of a new application, including Character and Fitness Supplement, provided by OPP and having Diane Friddle's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP). Reinstatement shall also be contingent upon Diane Friddle's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, and/or any felony convictions


DATED This 3rd day of March, 2012.

RANDY I. DORN
Superintendent of Public Instruction
State of Washington

Stipulated to and approved
For entry; notice of presentation
waived:



Diane Friddle, Respondent

By: 

Martin T. Mueller
Assistant Superintendent
Student Support