

SUPERINTENDENT OF PUBLIC INSTRUCTION

RANDY I. DORN OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • http://www.k12.wa.us

IN THE MATTER OF THE EDUCATION	·)	
APPLICATION OF)	OPP No. D05-11-127
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JEFFREY HILBURN)	DENIAL ORDER
Certificate No: 390335H)	FOR CERTIFICATION
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COMES NOW the Office of Superintendent of Public Instruction (OSPI), under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby deny the education application of Jeffrey Hilburn based on the Findings of Fact and Conclusions of Law set forth below:

FINDINGS OF FACT

- Jeff Hilburn was issued a Washington Education Certificate, No. 390335H, on August
 16, 2001. That certificate was revoked on June 28, 2008.
- 2. Jeff Hilburn was employed by the Mukilteo School District.

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- 3. On November 21, 2005, the Office of Professional Practices, within OSPI, received a complaint letter from the Superintendent of the Mukilteo School District alleging a lack of good moral character or personal fitness, and/or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Jeff Hilburn.
- 4. During the 1997-1998 school year, Mr. Hilburn, then a classified employee of the Issaquah School District, resided in a house belonging to Ms. Ms. her 15 year old daughter, E.C., and her 13 year old daughter, L.C., also resided in the house.
- 5. During the 1997-1998 school year, Mr. Hilburn developed and expressed romantic/emotional feelings and/or attraction towards L.C. and E.C.
- 6. In August of 1997, Ms. learned of Mr. Hilburn's attraction to her daughters and ordered him out of the home. She verbally advised Mr. Hilburn to have no further contact with her daughters or son.
- 7. During February of 1998, Mr. Hilburn delivered a Valentine's card to the thirteen-year-old student L.C. The card, trimmed in roses, stated: "To a very good friend and a beautiful young woman from a not very secret admirer"; "2-98"; "Happy Valentine's Day".

- 8. After being warned again by to have no more contact with her daughters, Mr. Hilburn sent L.C. a card during March of 1998, which stated: "OK, this is late or maybe it's early for next year. After having sent and received gazillions of cards from women my own age, here's one for someone who deserves it. Some days this longing just comes over me so that I'll actually drive out just for a cup of something and a visit with you. See what power you have? Ah, what's a guy to do…?" Mr. Hilburn also included two cartoons.
- 9. In March of 1998 Mr. Hilburn was sent a written letter from telling him to stay away from her children and not to visit L.C. at the coffee shop where she worked. She advised that she would seek to obtain a restraining order if he continued to try and contact her or her children.
- 10. During May of 1998 Mr. Hilburn frequented the coffee shop where E.C. was employed; until he was discovered and confronted by

11. On May 6, 1998, filed for a Petition for an Order of Anti-Harassment in

King County District Court, protecting herself and her three children, E.C., L.C., and Z.C., with Mr. Hilburn listed as the respondent; Case #98-3281. The Temporary Order of Anti-Harassment was granted on the same day. On May 19, 1998, the Anti-Harassment Order was made permanent, with no expiration date. The terms of the Order included, but not limited to: Mr. Hilburn being restrained from coming near and from having any contact whatsoever, in person or through others, by phone, mail or any means, directly or indirectly, except for mailing of court documents, with the petitioner and the minors named in the order. Jeff Hilburn was further restrained from entering or being within 1000 yards of the petitioner's residence, place of employment, school or daycare, or minors named in the order.

- 12. On July 31, 1998, the Issaquah School District notified Mr. Hilburn that his employment as a classified employee would not be continued. The notification provided the following written reasons for his dismissal: "verbal interactions with female students, and your failure to follow administrative guidance about placing yourself in situations where you are alone with female students. In addition, the court imposed no contact order related to you and a female student at Issaquah High School hampers your effectiveness as an employee for the district."
- 13. On August 4, 1998, Mr. Hilburn wrote a letter to the Executive Director of Personnel Services for the Issaquah School District, in response to his termination as stage manager for Liberty High School.

- 14. On November 6, 1998 Mr. Hilburn attended an Issaquah High School football game, at Issaquah High School, while E.C. and L.C. were also at the stadium; in violation of the terms of Anti-Harassment Order #98-3281. The incident was reported to the Issaquah Police Department; incident # 98-8232. The case was referred to the King County Prosecutor's Office.
- 15. In December of 1998, Mr. Hilburn sent a Christmas card to and her children; in violation of the terms of Anti-Harassment Order #98-3281. The incident was reported to the King County Sheriff's Office on January 19, 1999; King County Case # 99-19954.
- 16. On January 3, 1999 Jeffrey Hilburn attended service at Our Savior's Lutheran Church, in Issaquah, which was regularly attended by and her family; in violation of the terms of Anti-Harassment Order #98-3281. Jeff Hilburn sat two pews behind the until he was told to leave, which he did. This incident was reported to the Issaquah Police Department; case number: 99-0056. The case was not filed with the prosecutor's office.
- 17. On March 19, 1999, a Criminal Complaint was filed in King County District Court charging Mr. Hilburn with Violation of Anti-Harassment Order #98-3281; Case #99-019954.
- 18. On May 24, 1999, In King County District Court, Jeffrey Hilburn entered a <u>Plea of Guilty</u> to the charge of Violation of an Anti-Harassment Order.

- 19. On July 22, 1999, in King County District Court, Jeffery Hilburn was found guilty by plea and sentenced to: 365 days of jail, with 365 days suspended; \$5,000 fine, with \$5,000 suspended; and twenty-four months of probation; King County District Court case #99-019954.
- 20. On August 1, 2001 King County District Court Judge Nault found that conditions of the case #99-019954 had been met and closed the case.
- 21. On a <u>Certificated Pre-Employment Application Form, dated September 10, 2001</u>, for the Mukilteo School District, in the "Applicant Information and Authorization" section, Mr. Hilburn answered "No" to the question: "Have you been discharged or forced to resign from a teaching or other educational position with the past ten years?"
- 22. On October 10, 2001 in his application to OSPI for an emergency substitute teacher certificate, under the Character and Fitness Supplement, to the question, "In the last 10 years, have you ever been convicted of any crime or violation of the law?" Mr. Hilburn truthfully answered "yes." But to the question: "Have you ever been dismissed, discharged, or fired from any employment position involving children or dependent adults?" Mr. Hilburn falsely answered "No."

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- On March 3, 2003, Mr. Hilburn sent an email message to L.C., while she was attending Washington State University in Pullman; in violation of Anti-Harassment Order #98-3281. Mr. Hilburn also sent L.C. a birthday card. The incident was reported to the Whitman County Sheriff's Office; Case # 03-W1057.
- 24. During the Whitman County Sheriff's Office investigation, Mr. Hilburn exchanged numerous e-mails with the investigating officer/s regarding L.C. and the family in which he admitted to sending the email to L.C; Whitman County Sheriff's Office; Case # 03-W1057.
- 25. On June 4, 2003, a <u>Criminal Complaint</u> was filed in Whitman County District Court charging Mr. Hilburn with one count of Violation of Anti-Harassment Protection Order #98-3281; Whitman County District Court case P3-1356.
- 26. On January 16, 2004, Mr. Hilburn entered into an Order of Continuance for Dismissal; Whitman County District Court case, P3-1356. In the order, Jeffrey Hilburn stipulated to the admissibility and accuracy of the police report; agreed there is probable cause that he committed the crime; and acknowledged the Order that prohibits contact with L.C. is permanent, and continues despite her having reached the age of majority.

- In August, 2004, Mr. Hilburn sent Judge David Frazier, Whitman County District Court Judge, a letter regarding his case, and in his letter requested third party contact through the Court by stating: "...In this agreement, (January 16, 2004) I promised not to contact her for the duration of this year and I fully expect to honor this commitment." Mr. Hilburn also stated: "What I am writing about is that I would like to be proactive in the mater that is if the court is willing. If not, there is no need to reply to this message. I cannot contact L.C. but but there is a message I would hope to get to her if acceptable." The court did not reply.
- 28. On January 14, 2005 a Motion and Order to Dismiss was signed by the Whitman County District Court Judge; Whitman County District Court case P3-1356.
- 29. In March of 2005, Mr. Hilburn was asked by Elizabeth Rawlings, Youth Director at Bellevue's Saint Andrews Lutheran Church, to stop volunteering with the youth program after concerns arose over Jeff Hilburn visiting teen chat rooms, emailing to, and making comments about female teenage parishioners.
- 30. During the first part of the 2005/2006 school year, Mr. Hilburn engaged in inappropriate conversations while at school, over the internet and by phone with A.S., a sixteen-year-old female student at Kamiak High School in the Mukilteo School District. The recorded internet chats, using MSN Instant Messenger, totaled over thirty-six (36) hours within a nineteen (19) day period. The chat conversations included written messages, symbols and pictures exchanged.

- 31. On September 6, 2005, Jeffrey Hilburn underwent a plethysmograph examination as part of a psychological examination by Florence Wolfe of Northwest Treatment Associate. The results of the plethysmograph "show that Mr. Hilburn's highest arousal by far was to a description of a savage attack on a female child. In fact, the two stimuli presented to him which described considerable violence against a child garnered the highest arousal of any on the entire test". This examination was not provided to OPP until December 17, 2009.
- 32. On September 14, 2005, Jeffrey Hilburn underwent a polygraph examination as part of psychological testing conducted by Florence Wolfe. During the polygraph examination, Jeffrey Hilburn informed the polygraph operate that 40% of his sexual fantasies involve minor females and 50% of his sexual fantasies involve rape themes. This examination was not provided to OPP until December 17, 2009.
- On October 24, 2005, Florence Wolfe sent an evaluation report on Jeffrey Hilburn to Colleen King of Presbyterian Counseling Services. In Ms. Wolfe's report, she reiterates what Jeffery Hilburn told her about his involvement with and her daughters. Among the incidents that Jeffrey Hilburn told Ms. Wolfe, but not limited to, are incidents where he photographed 13 year old L.C. in "rather skimpy clothing" on two separate occasions, attempting to remove L.C. from her bed while she was sleeping, how he had used the underwear of one of the girls to masturbate, and how he had used fantasies of wrestling with L.C. to achieve sexual arousal. This examination was not provided to OPP until December 17, 2009.

- 34. During late October or early November of 2005, while helping Mr. Hilburn in his office with paperwork for the schools "Drama Fest", Mr. Hilburn: approached A.S.; pulled her close to him; gave her a hug; kissed on the forehead; and placed his hand on her lower back.
- 35. On November 2, 2005, the Mukilteo School District received a complaint from a member of the community that Mr. Hilburn had developed an inappropriate relationship with the female student, A.S.
- 36. On November 2, 2005, Mr. Hilburn was placed on paid Administrative Leave by the Mukilteo School District. In the letter of Administrative Leave, Mr. Hilburn was advised that he was prohibited from initiating any contact with District staff or students.
- 37. On November 3, 2005, A.S. was interviewed by district personnel and provided them with recorded internet chat transcripts between her and Mr. Hilburn.
- 38. On November 15, 2005, Mr. Hilburn sent Fred Poss, Assistant Superintendent for the Mukilteo School District, a letter addressing his friendship with A.S., his interactions with A.S. and his interpretation of laws of the Code of Conduct for Professional Educators.
- 39. On November 20, 2005, Mr. Hilburn sent an e-mail to A.S.

- 40. On November 22, 2005, acting on behalf of his daughter A.S., filed a Petition for an Order for Protection Unlawful Harassment in Snohomish County District Court, with Mr. Hilburn listed as the respondent.
- 41. On November 23, 2005 was issued a "Notice of Criminal Trespass" warning by the Mukilteo School District.
- 42. On November 23, 2005, a <u>Temporary Protection Order and Notice of Hearing Unlawful</u>

 <u>Harassment</u> was issued; Snohomish County District Court Case No. U05-447. Mr. Hilburn appeared in court to contest the restraining order, but the order was upheld by the court.
- 43. On November 27, 2005, in a letter to Dr. Marci Larsen, Mukilteo Superintendent, Mr. Hilburn addressed the complaints against him, including saying: "I lament a society in which two individuals who share common interest can't have a platonic friendship because of their ages." And later stating: "Simply, I believe I, and A.S. should have been given some clearer guidelines about what we could or could not discuss."
- 44. On November 30, 2005, in lieu of being discharged, Mr. Hilburn resigned his teaching position.

- 45. On December 13, 2005, the Issaquah School District learned that Mr. Hilburn was seeking volunteer opportunities within the Issaquah District. A letter was sent to Mr. Hilburn advising him that they would not accept his services and notified that he was not to enter district property or attend any district sponsored event, and if he violated the notice, he would be considered a trespasser and the police would be called.
- 46. On June 13, 2006, Mr. Hilburn signed an employment application form with the Snoqualmie Valley School District. On the application, Mr. Hilburn answered "No" to the question: "Have you ever been dismissed, discharged, or have you separated employment in order to avoid discipline or discharge?"
- 47. Mr. Hilburn was hired by the Snoqualmie Valley School District for the 2006-2007 school year; starting September 2, 2006.
- 48. On October 18, 2006, Mr. Hilburn was placed on paid administrative leave by the Snoqualmie Valley School District.
- 49. On October 25, 2006, Mr. Hilburn was interviewed by an OPP investigator.

- In an email sent by Mr. Hilburn on October 30, 2006 to the OPP investigator, Mr. Hilburn wrote, among other comments: "My boundaries of course meant never touching privates, or kissing lips, cheeks, etc. There was one day she came in wet and bedraggled after marching band practice and she was so hurting that I comforted her and yes my lips brushed the hair on the top of her forehead. My intent was to be supportive, caring and it felt as what someone one (sic) would do in a tender, compassionate moment. That was it. I stopped and it was never romantic or even remotely sexual."
- 51. On January 17, 2007, Mr. Hilburn was issued a letter of probable cause for discharge from Snoqualmie Valley School District.
- 52. On January 24, 2007 Snoqualmie Valley School District received a letter of appeal from Mr. Hilburn, through his attorney.
- 53. On February 13, 2007, the Office of Professional Practices, within OSPI, received a complaint letter from the Superintendent of the Snoqualmie Valley School District alleging a lack of good moral character or personal fitness, and/or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Jeff Hilburn.
- 54. On January 26, 2007, OPP received a letter from Mr. Hilburn's attorney with an attached letter of "responses and clarifications" by Mr. Hilburn to the investigation.

- 55. On Friday night, May 11, 2007, Jeff Hilburn returned to Kamiak High School to attend the school production of "Hello Dolly"; in violation of the "Notice of Criminal Trespass" order issued by the Mukilteo School District. The Kamiak High School principal, Keith Rittel was notified on Monday, May 12, 2005 by district employee, Jane Leverkuhn, who was unwilling to make a formal statement. Mr. Rittel also spoke with drama teacher, Laurie Levine who said she was still friends with Jeff Hilburn and was not willing to make a report to law enforcement.
- 56. Jeffrey Hilburn posted blog entries on his public "My Space" account under the user name "Red_Tail_Hawk" where he has made ongoing references the two female students from the Issaquah School District, L.C. and her sister E.C., including discussing an attempted third party contact with L.C. He has also referenced the student A.S. from Mukilteo School District. The most recent blog entry referencing L.C., E.C., and A.S., was posted on August 20, 2007.
- 57. On September 19, 2007, the Office of Professional Practices issued a Proposed Order of Revocation of the teaching certificate of Jeffrey Hilburn for violation of WAC 181-87-060, WAC 181-87-050, RCW 28A.410.090, WAC 181-86-013 and/or WAC 181-86-014.
- 58. On October 11, 2007, Jeffrey Hilburn appealed that decision to the Admissions and Professional Conduct Advisory Committee (APCAC)

- 59. On April 21, 2008, the Office of Professional Practices issued an Amended Proposed Order of Revocation of the teaching certificate of Jeffrey Hilburn for violation of WAC 181-87-060, WAC 181-87-050, RCW 28A.410.090, WAC 181-86-013 and/or WAC 181-86-014.
- 60. On May 21, 2008, APCAC issued a Final Order of Revocation of the teaching certificate of Jeffrey Hilburn. Jeffrey Hilburn did not appeal that decision.
- 61. On June 18, 2009, Jeffrey Hilburn submitted an application to reinstate his revoked Washington education certificate.
- 62. On the character and fitness supplement, Jeffrey Hilburn answered 'yes' to questions 3, 4, 8, 9, 10 and 11, Section II, <u>Professional Fitness</u>, regarding having been the subject of a certificate or licensing investigation or inquiry by a certification or licensing agency for allegations of misconduct; having had adverse action taken on a certificate or license; having been dismissed discharged, or fired from any employment position involving children or dependent adults; having ever resigned from or otherwise left any employment while allegations of misconduct were pending; having ever been disciplined by a past or present employer because of allegations of misconduct and currently or having ever been the subject of any investigation or inquiry by an employer because of allegations of misconduct. Jeffrey Hilburn also answered 'yes' to questions 1 and 2, Section III, <u>Criminal History</u>, regarding having been arrested for any crime or violation of the law in the last 10 years and having been fingerprinted in the last 10 years as a result of any arrest for any crime or violation of the law.

- 63. On the character and fitness supplement, Jeffrey Hilburn falsely answered 'no' to question 3, Section III <u>Criminal History</u> which states: "In the last 10 years have you ever been convicted of any crime or violation of the law?" Jeffrey Hilburn did put a notation of "Not Sure" next to the answer, with another notation of "My misdemeanor case was dismissed" under the question on the character and fitness supplement form. On May 24, 1999, in King County District Court, Jeffrey Hilburn entered a plea of guilty and on July 22, 1999 was found guilty by plea to the charge of Violation of an Anti-Harassment Order.
- 64. On the character and fitness supplement, Jeffrey Hilburn answered 'no' to all questions in Section IV Fitness. He addressed his answers during a written explanation by stating: "I am checking 'no' for this section. However as is human nature it is possible that another person could feel differently about myself. I remain cooperative and willing to work in a constructive and appropriate manner should anyone feel differently."
- 65. Jeffrey Hilburn submitted a written explanation to his answers to the questions on the character and fitness supplement.
- 66. On July 22, 2009, the Office of Professional Practice notified Jeffrey Hilburn that further consideration of his application for reinstatement will require him to provide documentation of a successfully completed psychological evaluation, which validates his ability to have unsupervised access to children; completion of any recommended treatment based on such evaluation and completion of training relating to the appropriate/inappropriate interactions and behavior with students.

- 67. On August 12, 2009, Jeffrey Hilburn emailed OPP an update. Jeffrey Hilburn wrote, among other things, that in the last week he had already met with Dr. "Bill" Lennon to start the evaluation process. During the email, Jeffrey Hilburn referred to an existing psychosexual evaluation from Northwest Treatment Associates. Jeffrey Hilburn asked that OPP reconsider the need for a psychological evaluation as he didn't see a need for Dr. Lennon to spend time on a lengthy evaluation since he expected it to recommend he do the same kind of work he was already doing last summer (boundary issues, teacher student interactions, etc.).
- 68. On August 14, 2009, OPP notified Jeffrey Hilburn that the curriculum vitae/resume of Dr. J.W. "Bill" Lennon had been reviewed and Dr. Lennon would be considered an acceptable provider for the psychological evaluation. The consent forms authorizing release of records was signed by Jeffrey Hilburn on August 19, 2009.
- 69. On August 21, 2009, Jeffrey Hilburn faxed a notification to OPP suspending/rescinding the consent agreement between OPP and Dr. Lennon, pending further notice. Jeffrey Hilburn also emailed the OPP investigator verifying the suspension/rescinding of the agreements. He wrote, among other comments: "He needed to establish an environment of trust with whomever chooses to work with him. He does not know Dr. Lennon and only had one 50 minute session with him. Dr. Lennon does not know him nor the background and facts of his case. People who have worked with him and those who do know him are in a much better position to evaluate. In addition, the FBI background check covering the last 10 years show more about his behavioral history than one single session with a psychologist."

- 70. On September 9, 2009, OPP requested from Jeffrey Hilburn, the evaluation that was previously completed through Northwest Treatment Associates. Consent forms were included with the request.
- 71. On September 14, 2009, Jeffrey Hilburn submitted an email to the OPP investigator. He wrote among other comments, that he had concerns with signing the consent form to release the evaluation through Northwest Treatment Associates to OPP. Jeffrey Hilburn also referred to another psychological evaluation he completed in 1998 with Linda Rutledge of Jay Williamson and Associates in Bellevue. He indicated he was unable to locate the evaluator to receive a copy of the evaluation. An email response from OPP was sent to Jeffrey Hilburn indicating that he must provide the consent forms and any additional evaluations that he may have available.
- 72. On October 5, 2009, OPP sent notification to Jeffrey Hilburn that the curriculum vitae/resume of Dr. Kenneth Asher was reviewed and Dr. Asher would be considered an acceptable provider for the psychological evaluation. The complete file of Jeffrey Hilburn was mailed to Dr. Asher on October 23, 2009.
- 73. On October 21, 2009, Jeffrey Hilburn attended the "Safer Relationships for Students" training provided by the Washington Education Association.
- 74. On December 2, 2009, Jeffrey Hilburn submitted a letter to OPP inquiring as to the progress of his application. Jeffrey Hilburn was notified that a psychological evaluation was still being required as part of the application process and that information had not been received.

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- 75. On December 17, 2009, OPP received the results of a psychological evaluation completed on October 24, 2005 by Florence Wolfe, Northwest Treatment Associates which included testing in Multiphasic Sex Inventory II (adult male form profile), a polygraph and a penile plethysmograph assessment. The results of the polygraph testing indicate that Jeffrey Hilburn was not being deceptive in answering the questions. The results of the plethysmograph place him in the highly deviant range. The testing showed his sexual interest to be in sadomasochistic violence and minor females. The report also showed that Jeffrey Hilburn has some sexual problems. The evaluator indicated concern that Jeffrey Hilburn's life is 'immersed in activities both vocational and avocational (youth work at the church) that prominently features juveniles'. The evaluator further indicated that 'it is probably not wise for Jeffrey Hilburn to be so focused on youth activities.' The evaluator offered specialized therapy and offered to refer him to other service providers.
- 76. On December 17, 2009, the October, 2005 evaluation completed by Florence Wolfe at Northwest Treatment Associates was forwarded to Dr. Asher to be considered during his evaluation.
- 77. On June 23, 2010, Jeffrey Hilburn participated in a plethysmograph test at Northwest Treatment Associates. OPP was not notified of this plethysmograph until November 21, 2011.

- 78. On January 6, 2010, Jeffrey Hilburn underwent personality assessment testing and a Million Clinical Multiaxial Inventory-III (MCMI-III) test as part of an evaluation for Dr. Ken Asher. These results were received by OPP on July 17, 2013.
- 79. On July 19, 2010 Florence Wolfe completed and documented the results of a psychological evaluation. In the evaluation, Ms. Wolfe states that Jeffrey Hilburn is "almost exclusively a hebephile". In summary, Ms. Wolfe states, among other comments, "Mr. Hilburn is interested in sadomasochistic sexuality focused on minor females. His lack of history and success in sexual interaction with adult women suggests that his hebephilia may be an exclusive or very primary sexual drive". This psychological examination was not provided to OPP until November 7, 2011.
- 80. On October 6, 2010, OPP received correspondence from Jeffrey Hilburn regarding his progress in receiving the required psychological evaluation. Attached to this correspondence was a copy of communication between Florence Wolfe of Northwest Treatment Associates and Norman Matzke, a certified polygraphist.
- 81. On October 14, 2010, OPP confirmed to Jeffrey Hilburn the requirement of a successfully completed psychological evaluation and provided a 60 day timeline to receive the results of the evaluation.

- 82. On October 26, 2010, OPP received email correspondence from Jeffrey Hilburn. He wrote, among other things that he had his last meeting with Dr. Asher who was in the process of typing up the evaluation. Jeffrey Hilburn further indicated that one thing he knew would be required is for him to continue working with a counselor to address the issues as Dr. Asher sees fit.
- 82. On December 17, 2010, OPP received correspondence from Jeffrey Hilburn indicating that among other things he is attempting to contact Dr. Asher.
- 83. As of January 3, 2011, OPP has not received a psychological evaluation validating Jeffrey Hilburn's ability to have unsupervised access to children.
- 84. On January 7, 2011, OPP issued a Proposed Order of Denial, which Jeffrey Hilburn timely appealed. On or about March 23, 2011, an Amended Proposed Order of Denial was issued.
- 85. On May 24, 2011, after an informal hearing, APCAC issued a Final Order of Denial of application for reissuance of the teaching certificate of Jeffrey Hilburn.
- 86. On June 20, 2011, Jeffrey Hilburn sent OPP a letter stating that he would not appeal APCAC's decision.

- 87. On September 1, 2011, Jeffrey Hilburn sent OPP an e-mail, titled, "Sept. 1, 2011 checking in".
- 88. On October 13, 2011, OPP received a letter from Jeffrey Hilburn requesting reinstatement of his teaching certificate.
- 89. On October 17, 2011, OPP sent Jeffrey Hilburn an <u>Application for Reinstatement of Suspended or Revoked Washington State Certification</u>. Jeffrey Hilburn was also informed that a completed psychological examination was required prior to OPP considering his application for reinstatement and that revocation of consent allowing OPP to interact with his treatment providers may result in an issuance of denial of his application for reinstatement.
- 90. On October 27, 2011, Jeffrey Hilburn submitted an Application for Reinstatement of Suspended or Revoked Washington State Certification. On the character and fitness supplement, Jeffrey Hilburn answered 'no' to all questions in Section IV Fitness, including the question of: Have you ever exhibited any behavior or conduct which might negatively impact your ability to serve in a role which requires a certificate, credential, or license". On his explanation of "yes" answers, Jeffrey Hilburn states his explanation for answers in Section IV.
- 91. On November 7, 2011, OPP received a copy of the 2010 sexual deviancy evaluation completed by Florence Wolfe from Jeffrey Hilburn. Jeffrey Hilburn also submitted a letter espousing his personal opinion about the evaluation.

- 92. On November 7, 2011, an OPP investigator contacted Jeffrey Hilburn about his current application for reinstatement and the recently received 2010 evaluation report from Florence Wolfe. Jeffrey Hilburn was told that it was concerning that he had this evaluation during a time when OPP was requesting it and he did not provide the summary. Jeffrey Hilburn stated that he knew it but it was embarrassing. Jeffrey Hilburn was informed that he could either withdraw his current application or a denial would be issued.
- 93. On November 16, 2011, OPP received a letter from Jeffrey Hilburn withdrawing his Application for Reinstatement of Suspended or Revoked Washington State Certification.
- 94. On November 21, 2011, OPP received a series of psychological examination and polygraph results for testing done with Jeffrey Hilburn from 2005 to date.
- 95. On December 2, 2011, OPP received a letter from Dr. Bill Lennon, Bellevue Community Services, detailing the interactions and involvement Bellevue Community Services personnel had with Jeffrey Hilburn in 2008.
- 96. On May 22, 2012, OPP received a letter from Jeffrey Hilburn requesting "that we re-open the process towards getting my teaching certificate reinstated".

- 97. On May 23, 2012, OPP sent Jeffrey Hilburn a letter advising him that there was no currently an open application for reinstatement of revoked certificate and without such application, OPP was not in the process of determining his eligibility.
- 98. On June 4, 2012, OPP received an Application for Reinstatement of Suspended or Revoked Washington State Certification from Jeffrey Hilburn. In Section II of the Character and Fitness Supplement, a part of the application for reinstatement, Jeffrey Hilburn did not answer question No. 10, "Have you ever been disciplined by a past or present employer because of allegations of misconduct". Jeffrey Hilburn wrote on the application, "Not sure. I was (unintelligible) discussed but never issued any reprimands or suspension that I can recall". In Section IV of the Character and Fitness Supplement, Jeffrey Hilburn answered yes and no to the question of, "Have you ever exhibited any behavior or conduct which might negatively impact your ability to serve in a role which requires a certificate, credential, or license". Jeffrey Hilburn wrote on the, "Not that I believe, but this open to opinion". Jeffrey Hilburn submitted a response to 'yes' answers on the Character and Fitness Supplement.
- 99. On June 4, 2012, Jeffrey Hilburn was sent a letter acknowledging receipt of his application for reinstatement and advising him that he must provide a completed psychological evaluation to OPP stating that he possesses the ability to have unsupervised access to children.

- 100. On June 19, 2012, OPP receive the curriculum vitae of Evonne Sears, MS, Doctorate in Candidate, Licensed Sex Offender Treatment Provider. Ms. Sears stated that she had been working with Jeffrey Hilburn.
- 101. On July 2, 2012, OPP sent Jeffrey Hilburn a letter stating that it did not appear that Ms. Sears held the appropriate licensure needed to conduct and complete a psychological evaluation to determine if he held the ability to have unsupervised access to children and requested additional information.
- 102. On or about July 5, 2012, Evonne Sears informed OPP that she was not able to perform and complete a psychological evaluation to determine if Jeffrey Hilburn possessed the ability to have unsupervised access to children. Ms. Sears is qualified to assess sex offenders.
- 103. On July 18, 2012, OPP sent Jeffrey Hilburn a letter advising that Ms. Sears did not possess the licensure necessary to conduct and complete a psychological evaluation. Jeffrey Hilburn was asked to provide the name and curriculum vitae of a licensed psychologist to OPP.
- 104. On August 6, 2012, OPP received an e-mail from Ms. Sears. Ms. Sears stated that Jeffrey Hilburn had chosen Dr. Kenneth Asher. Ms. Sears also stated that regardless of whether or not Jeffrey Hilburn's education certificate was reinstated, she would like to work with him for a least two years more.

- 105. On August 20, 2012, OPP had an e-mail conversation with Ms. Sears regarding the completion of a psychological evaluation for Jeffrey Hilburn. Ms. Sears stated that she had spoken with Dr. Asher and "Dr. Asher basically indicated that he is pretty much drained of Jeff. Jeff cannot continue to mental health hop until he gets the answer that he wants".
- 106. On September 4, 2012, OPP sent Jeffrey Hilburn a letter requesting signed consent allowing OPP to send documentation and information to and receive information and documentation from Dr. Asher and Ms. Sears. On September 13, 2012, OPP received singed consent forms from Jeffrey Hilburn allowing an exchange of information between OPP, Dr. Asher and Ms. Sears.
- 107. On September 13, 2012, OPP received consent forms signed by Jeffrey Hilburn allowing OPP to have access to and exchange information with Evonne Sears and Dr. Kenneth Asher.
- 108. On January 7, 2013, OPP sent Dr. Asher a complete copy of all OPP documentation regarding Jeffrey Hilburn.
- 109. Between January 7, 2013 and January 24, 2013, OPP spoke with Dr. Asher. Dr Asher informed OPP that he had not been retained or contacted by Jeffrey Hilburn to complete a psychological evaluation.

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AMENDED ORDER OF DENIAL

- 110. On January 24, 2013, OPP received an e-mail from Ms. Sears. In the e-mail, Ms. Sears states that her recommendation would be that it is not conceivable that he be permitted to sub (teach).
- 111. On January 24, 2013, Jeffrey Hilburn was sent a letter notifying him that Dr. Asher had advised OPP that he had not been retained to complete a psychological evaluation. Jeffrey Hilburn was advised to notify OPP by February 15, 2013 that he had ether retained Dr. Asher or that he had retained the services of another licensed psychologist to conduct and complete a psychological evaluation that verified his ability to have unsupervised access to children.
- 112. On February 5, 2013, OPP received e-mails from Ms. Sears stating her professional opinion on Jeffrey Hilburn's interactions and emotions towards minors.
- 113. On February 8, 2013, OPP received a letter from Jeffrey Hilburn stating that he had been under the assumption that Ms. Sears was corresponding with and working with Dr. Asher to complete a psychological evaluation.
- 114. On February 20, 2013, OPP sent Ms. Sears an e-mail requesting a complete copy of Jeffrey Hilburn's treatment file.
- 115. On February 21, 2013, OPP received a letter from Jeffrey Hilburn revoking his consent allowing a sharing of information between OPP and Evonne Sears.

- 116. On February 25, 2013, among other e-mails received from Evonne Sears, Ms. Sears states that "He (Mr. Hilburn) was extremely angry with the results of the accumulated tools."
- 117. On April 23, 2013, Dr. Ken Asher sent Jeffrey Hilburn a letter titled, "RE: Reporting psychological evaluation". In the letter, Dr. Asher states, among other comments, that he is not able or willing to write a psychological evaluation that supports Mr. Hilburn's attempts to have his teaching certificate reinstated.
- 118. On May 1, 2013, OPP received a letter from Jeffrey Hilburn, titled "RE: Moving Forward". In the letter, among other comments, Jeffrey Hilburn asks OPP: to amend the language in the Proposed Order of Revocation, Amended Order of Revocation and APCAC Final Order of Revocation; to "explore" ways to utilize his experience in teacher training workshops; and to assist him in developing a "Personal Conduct agreement". Jeffrey Hilburn states, among other comments, that "My issues have been boundary related, not criminal, nor psychologically deviant".
- 119. On July 17, 2013, pursuant to a subpoena duces tecum and signed consent form from Jeffrey Hilburn, OPP received evaluation records and additional documents from Dr. Ken Asher.
- 120. Good moral character and personal fitness is a requirement to attain a Washington education certificate.

CONCLUSIONS OF LAW

1.	OSPI has	jurisdiction of	over Jeffrey	Hilburn a	and over	the subje	ect matter	of this	action.

2. Jeffrey Hilburn has failed to provide clear and convincing evidence of good moral character or personal fitness to receive a Washington education certificate, Washington Administrative Code (WAC) 181-86-170.

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ORDER

THEREFORE, it is hereby ordered that the application for certification of Jeffrey Hilburn is denied.

This order may be appealed within thirty (30) calendar days from the date of receipt, pursuant to Chapter 181-86 WAC, copy enclosed.

Appeals should be addressed to:

Superintendent of Public Instruction Office of Professional Practices PO Box 47200 Olympia, WA 98504

DATED this 18 day of July, 2013.

RANDY I. DORN
Superintendent of Public Instruction
State of Washington

Alan Burke

Deputy Superintendent

K-12 Education