

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9,736.884	591,084,325	60,706	73,507,564	7,549	174,234,532	17,894	20.23
02	295.184	17,697,587	59,954	436,288	1,478	5,160,060	17,481	19.74
03	34.799	2,134,528	61,339	64,199	1,845	575,545	16,539	20.34
11	24.146	1,400,345	57,995	52,121	2,159	480,916	19,917	19.06
12	143.056	7,149,040	49,974	88,121	616	2,977,417	20,813	20.31
13	589.218	35,100,887	59,572	450,949	765	10,284,483	17,454	19.82
14	108.606	6,663,065	61,351	106,577	981	1,969,469	18,134	20.26
19	141.447	8,725,233	61,686	128,038	905	2,670,908	18,883	19.11
21	8,168.003	442,684,939	54,197	6,928,281	848	169,194,622	20,714	20.50
22	4.933	295,728	59,949			84,715	17,173	18.80
23	34.299	1,745,820	50,900	18,336	535	709,612	20,689	20.18
24	778.069	38,830,274	49,906	396,609	510	16,223,613	20,851	20.79
26	2.092	126,815	60,619	12,194	5,829	37,921	18,127	19.24
29	13.067	614,973	47,063	14,854	1,137	273,735	20,949	21.04
31	378.772	23,742,488	62,683	617,336	1,630	6,530,109	17,240	19.85
34	44.560	2,949,309	66,187	101,254	2,272	670,505	15,047	20.66
38	7.147	441,445	61,766	8,430	1,180	125,657	17,582	17.44
39	4.677	198,572	42,457	3,250	695	74,739	15,980	10.13
45	78.081	4,799,323	61,466	59,774	766	1,219,544	15,619	20.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
51	749.916	40,242,632	53,663	456,886	609	14,679,543	19,575	20.40
52	64.670	4,256,905	65,825	52,276	808	1,020,128	15,774	19.70
53	160.776	8,652,207	53,815	114,596	713	2,694,941	16,762	20.18
55	1,447.456	73,578,904	50,833	924,652	639	29,376,038	20,295	20.31
56	10.483	584,219	55,730	217	21	183,806	17,534	18.18
57	12.032	785,102	65,251	153	13	183,449	15,247	18.73
58	82.532	4,566,106	55,325	120,760	1,463	1,448,822	17,555	19.07
59	0.109	5,523	50,670			1,537	14,103	7.41
61	155.023	10,324,457	66,600	146,473	945	2,799,051	18,056	20.70
64	14.001	809,969	57,851	15,347	1,096	239,921	17,136	20.51
65	791.558	44,286,554	55,949	491,695	621	16,058,493	20,287	20.71
67	0.927	40,230	43,398	1,843	1,988	18,658	20,127	19.95
68	69.679	4,702,270	67,485	111,234	1,596	1,065,343	15,289	20.89
69	69.831	5,169,611	74,030	54,708	783	1,094,442	15,673	19.56
71	0.678	46,714	68,900			16,929	24,969	10.67
73	0.702	52,157	74,298	2,160	3,077	8,903	12,682	19.44
74	28.117	1,898,470	67,520	52,429	1,865	461,538	16,415	20.06
76	3.404	219,496	64,482	900	264	55,974	16,444	12.37
78	2.735	314,970	115,163			36,945	13,508	17.25
79	326.100	24,364,062	74,713	257,583	790	5,332,698	16,353	21.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
81	11.887	999,522	84,085			152,367	12,818	20.86
86	21.536	1,524,989	70,811	29,526	1,371	446,780	20,746	22.03
88	739.053	42,063,081	56,915	1,293,627	1,750	14,119,260	19,105	20.23
89	192.880	13,526,295	70,128	286,919	1,488	2,728,002	14,144	20.00
97	12,384.170	899,966,358	72,671	7,919,064	639	158,087,490	12,765	21.44
98	2,946.716	149,821,723	50,844	2,286,097	776	58,788,493	19,951	22.36
99	4,154.053	269,169,622	64,797	3,267,269	787	84,296,160	20,293	20.58
CP	369.449	42,759,326	115,738	223,875	606	4,761,155	12,887	19.67
SB	0.589	33,951	57,642	42	71	947	1,608	26.00
BEA	22,952.450	1,542,373,918	67,199	82,705,479	3,603	346,477,785	15,095	20.91
Active	45,394.552	2,830,918,899	62,363	98,459,130	2,169	793,593,826	17,482	20.79
On Leave	3.550	231,222	65,133	2,645,376	745,176	62,089	17,490	22.42
Classified Total	45,398.102	2,831,150,121	62,363	101,104,506	2,227	793,655,915	17,482	20.79

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.021	1,479,990	70,405	174,357	8,294	669,046	31,827	21.60
02	0.584	36,245	62,063			13,765	23,571	21.35
03	1.271	65,588	51,603			54,608	42,964	17.96
12	19.891	930,784	46,794			721,729	36,284	20.28
13	0.612	34,891	57,011			9,245	15,107	18.30
14	1.869	101,335	54,219			79,681	42,633	18.47
21	26.478	1,340,715	50,635	608	23	1,052,275	39,742	19.47
31	1.093	71,918	65,799	2,571	2,352	13,847	12,669	38.40
34				2,571				
51	7.753	433,845	55,958			292,714	37,755	20.93
53	0.887	55,153	62,179			25,982	29,292	22.08
55	12.157	683,265	56,203			484,601	39,862	19.82
56	0.039	2,442	62,615					7.93
65	1.154	60,826	52,709			49,333	42,750	20.38
68	0.622	31,207	50,172			24,624	39,588	20.85
79	0.760	39,270	51,671			12,312	16,200	20.95
88	11.508	647,935	56,303	3,049	265	486,041	42,235	20.28
97	44.487	3,049,624	68,551	34,291	771	604,704	13,593	22.41
98	16.311	880,863	54,004	34,447	2,112	393,373	24,117	21.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	7.169	424,702	59,241	14,591	2,035	184,680	25,761	18.55
BEA	68.456	4,703,365	68,706	213,790	3,123	1,355,970	19,808	22.04
Active	175.666	10,370,598	59,036	156,800	893	5,172,562	29,445	21.13
On Leave				109,685				
Classified Total	175.666	10,370,598	59,036	266,485	1,517	5,172,562	29,445	21.13

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.754	274,079	47,633	85,124	14,794	112,899	19,621	20.19
21	5.180	212,968	41,114			110,808	21,392	20.78
51	1.190	50,010	42,025			24,624	20,692	20.75
52	0.141	10,356	73,447			4,075	28,901	18.22
55	1.165	51,904	44,553			24,624	21,136	20.69
97	8.171	505,057	61,811	700	86	104,662	12,809	22.23
98	3.002	136,186	45,365			61,560	20,506	24.12
99	2.404	148,545	61,791			73,872	30,729	18.27
BEA	13.925	779,136	55,952	85,824	6,163	217,561	15,624	21.50
Active	27.007	1,389,105	51,435	85,824	3,178	517,124	19,148	21.21
Classified Total	27.007	1,389,105	51,435	85,824	3,178	517,124	19,148	21.21

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.486	108,614	43,690	19,636	7,899	14,725	5,923	7.04
21	0.058	2,220	38,276					
51	0.585	22,239	38,015			12,312	21,046	17.25
55	0.285	10,819	37,961			4,921	17,268	20.39
97	2.473	123,135	49,792			23,043	9,318	19.65
98	0.111	4,914	44,270	41,269	371,793	1,750	15,764	20.14
99	1.644	74,545	45,344			6,845	4,164	7.17
BEA	4.959	231,749	46,733	19,636	3,960	37,768	7,616	13.57
Active	7.642	346,486	45,340	60,905	7,970	63,597	8,322	12.29
Classified Total	7.642	346,486	45,340	60,905	7,970	63,597	8,322	12.29

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.084	1,881,433	60,527	54,795	1,763	547,337	17,608	18.56
02	0.643	45,425	70,645	4,919	7,650	12,312	19,148	19.08
14	0.554	24,342	43,939			12,312	22,224	18.16
21	11.933	657,676	55,114			233,235	19,545	18.15
22	0.744	55,819	75,026			20,691	27,811	16.42
24	4.278	209,644	49,005			98,496	23,024	15.64
31	0.408	25,017	61,316	919	2,252	6,391	15,663	19.20
51	1.750	90,194	51,539			35,231	20,132	18.90
55	3.660	188,468	51,494			77,062	21,055	19.26
89	0.500	37,003	74,006	750	1,500	6,156	12,312	15.40
97	37.061	3,137,736	84,664	30,455	822	467,856	12,624	21.43
98	8.540	518,572	60,723	6,378	747	196,992	23,067	19.42
99	11.660	840,717	72,103	1,500	129	231,247	19,833	18.30
BEA	69.196	5,089,611	73,554	91,088	1,316	1,033,895	14,942	20.24
Active	112.815	7,712,046	68,360	99,716	884	1,945,318	17,243	19.52
Classified Total	112.815	7,712,046	68,360	99,716	884	1,945,318	17,243	19.52

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.895	3,380,604	65,143	399,687	7,702	891,472	17,178	20.66
02	2.454	143,263	58,379	7,300	2,975	38,167	15,553	21.20
11	0.992	50,761	51,170	2,110	2,127	16,519	16,652	18.26
19	3.232	203,660	63,014	10,558	3,267	61,578	19,053	20.37
21	47.989	2,694,022	56,138	159,642	3,327	996,966	20,775	20.44
24	0.470	25,897	55,100	1,507	3,206	12,312	26,196	21.19
31	1.678	115,167	68,633	8,401	5,007	24,400	14,541	20.44
34	0.276	20,117	72,888			3,939	14,272	20.47
51	2.335	129,031	55,260	9,358	4,008	47,740	20,445	20.24
52	0.376	25,020	66,543			5,291	14,071	23.20
55	2.542	137,006	53,897	7,780	3,061	52,741	20,748	21.29
65	2.510	171,746	68,425	11,417	4,549	55,257	22,015	19.38
69	1.340	126,260	94,224	7,317	5,460	24,624	18,376	20.21
88	4.418	326,853	73,982	21,536	4,875	94,289	21,342	18.22
89	1.300	105,569	81,207			16,006	12,312	16.06
97	50.313	3,949,263	78,494	4,949	98	629,023	12,502	22.09
98	14.132	772,832	54,687	51,616	3,652	289,618	20,494	21.14
99	28.006	1,894,788	67,657	114,937	4,104	546,241	19,504	21.16
BEA	106.616	7,608,414	71,363	420,337	3,943	1,587,001	14,885	21.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	216.258	14,271,859	65,995	818,115	3,783	3,806,182	17,600	20.97
Classified Total	216.258	14,271,859	65,995	818,115	3,783	3,806,182	17,600	20.97

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.604	421,324	48,968	172,364	20,033	151,193	17,572	21.52
21	3.600	145,554	40,432			71,982	19,995	22.09
24	0.999	38,757	38,796			21,980	22,002	21.90
31	0.587	40,519	69,027			8,373	14,264	21.08
34	0.078	3,995	51,218			1,183	15,163	21.45
51	0.242	9,375	38,740			4,925	20,350	21.91
55	0.323	13,604	42,118			5,896	18,253	21.76
58				6,987				
97	8.077	496,354	61,453			102,493	12,689	24.50
98	2.103	91,099	43,319			32,140	15,283	27.79
99	2.937	170,427	58,028			63,612	21,659	24.51
BEA	17.346	962,192	55,471	172,364	9,937	263,241	15,176	23.03
Active	27.550	1,431,008	51,942	179,351	6,510	463,776	16,834	23.36
Classified Total	27.550	1,431,008	51,942	179,351	6,510	463,776	16,834	23.36

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	160.271	10,330,154	64,454	1,233,439	7,696	3,303,499	20,612	19.37
13	32.366	1,736,456	53,651	1,320	41	573,790	17,728	19.04
21	130.086	7,625,501	58,619	14,537	112	2,907,390	22,350	18.46
24				13,024				
26		4,052						
31	11.310	628,263	55,549	90	8	249,085	22,023	18.74
34	1.002	80,927	80,765			12,312	12,287	19.95
38	1.092	61,975	56,754			21,084	19,308	17.68
51	7.783	450,470	57,879	90	12	165,886	21,314	17.67
52		3,902						
55	33.979	1,899,500	55,902	1,050	31	731,946	21,541	18.47
58	1.557	117,937	75,746	780	501	24,624	15,815	18.25
64	0.100	10,254	102,540	90	900	1,231	12,312	19.15
65	15.319	811,042	52,944	180	12	346,174	22,598	18.57
68	0.812	59,433	73,193			12,312	15,163	18.84
69	2.083	185,274	88,946	1,110	533	27,093	13,007	19.47
74	0.278	14,214	51,129			5,468	19,668	16.59
79	3.460	267,898	77,427	2,820	815	61,560	17,792	18.88
88	23.648	1,365,987	57,763	12,150	514	444,432	18,794	19.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	3.877	353,061	91,066	25,344	6,537	54,426	14,038	19.89
97	199.341	15,936,542	79,946	479,518	2,406	2,750,744	13,799	19.66
98	53.014	3,039,016	57,325	55,220	1,042	1,117,763	21,084	18.08
99	58.797	4,354,888	74,066	45,506	774	1,502,476	25,554	13.54
BEA	371.924	26,975,886	72,531	1,713,047	4,606	6,315,639	16,981	19.50
Active	740.175	49,336,746	66,656	1,886,268	2,548	14,313,295	19,338	18.54
Classified Total	740.175	49,336,746	66,656	1,886,268	2,548	14,313,295	19,338	18.54

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.101	1,918,277	65,918	392,230	13,478	545,005	18,728	19.23
13	0.447	24,262	54,277			12,312	27,544	21.23
19	1.838	213,623	116,226	500	272	30,766	16,739	19.34
21	38.766	2,233,618	57,618	250	6	898,933	23,189	19.51
31	3.589	232,240	64,709	1,609	448	53,902	15,019	19.75
34	1.024	71,353	69,681			15,577	15,212	24.45
68	0.367	25,701	70,030	500	1,362	12,312	33,548	19.80
97	56.639	4,463,816	78,812	2,000	35	688,249	12,151	21.88
98	10.734	619,283	57,694			197,009	18,354	21.39
99	14.341	1,027,784	71,668			279,572	19,495	19.15
BEA	90.353	6,685,686	73,995	395,839	4,381	1,302,732	14,418	20.99
Active	156.846	10,829,957	69,048	397,089	2,532	2,733,637	17,429	20.49
Classified Total	156.846	10,829,957	69,048	397,089	2,532	2,733,637	17,429	20.49

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	125.054	7,147,645	57,156	1,182,805	9,458	2,210,559	17,677	21.04
02	23.934	1,294,544	54,088	60,713	2,537	436,898	18,254	20.73
03	0.063	3,911	62,079	226	3,587	858	13,619	20.13
12	10.573	598,038	56,563			175,903	16,637	23.05
13	5.167	286,341	55,417			86,201	16,683	25.30
14	0.600	25,559	42,598			12,170	20,283	21.91
19	8.728	411,495	47,147			172,731	19,790	21.92
21	71.640	3,555,573	49,631	4,344	61	1,521,578	21,239	21.07
23	0.554	24,538	44,292			11,237	20,283	22.41
24	34.778	1,644,895	47,297			736,873	21,188	21.68
31	10.688	622,980	58,288			184,388	17,252	22.41
34	1.610	87,739	54,496			26,471	16,441	20.38
51	7.129	364,661	51,152			168,893	23,691	20.05
55	7.276	355,991	48,927			233,018	32,026	17.24
58	2.537	118,050	46,531			53,821	21,214	17.98
65	6.135	302,498	49,307	2,623	428	159,744	26,038	21.05
74	0.369	19,692	53,366			12,312	33,366	14.70
79	0.165	9,360	56,727			12,312	74,618	24.60
88	1.680	86,799	51,666			36,543	21,752	19.51

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	0.950	52,946	55,733			11,696	12,312	20.10
97	136.626	9,998,534	73,182	92,280	675	1,741,188	12,744	23.01
98	0.250	15,948	63,792			3,078	12,312	20.09
99	8.475	425,571	50,215			227,470	26,840	19.84
BEA	297.975	19,155,353	64,285	1,336,024	4,484	4,600,361	15,439	22.08
Active	464.981	27,453,308	59,042	1,342,991	2,888	8,235,942	17,712	21.79
Classified Total	464.981	27,453,308	59,042	1,342,991	2,888	8,235,942	17,712	21.79

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	179.882	11,970,918	66,549	1,100,033	6,115	3,816,433	21,216	23.04
13	2.898	229,069	79,044	12,289	4,241	43,092	14,870	20.02
19	1.000	59,695	59,695			12,263	12,263	19.82
21	146.962	8,710,495	59,270	1,136,725	7,735	3,337,409	22,709	22.34
24	2.053	130,858	63,740			36,936	17,991	20.48
31	6.795	465,110	68,449	42,024	6,185	119,387	17,570	19.87
34	1.004	82,000	81,673	90	90	12,312	12,263	19.58
38	0.858	56,067	65,346	7,006	8,166	16,493	19,223	19.68
51	5.357	289,492	54,040	17,641	3,293	116,229	21,697	20.00
52	0.050	4,725	94,500			613	12,263	19.69
55	4.094	325,074	79,403	38,560	9,419	68,200	16,659	22.34
58	0.201	32,550	161,940	1,130	5,622	2,465	12,263	22.56
64	0.050	4,725	94,500			613	12,263	19.69
65	0.104	6,328	60,846	5,030	48,365	12,312	118,385	71.58
73	0.201	11,939	59,398			2,465	12,263	19.89
74	1.808	123,031	68,048	5,489	3,036	24,575	13,592	19.53
79	1.862	138,738	74,510	5,985	3,214	29,503	15,845	19.85
88	50.135	3,182,413	63,477	440,989	8,796	1,033,797	20,620	19.87
89	3.075	234,985	76,418	8,374	2,723	42,379	13,782	15.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	219.811	18,303,713	83,270	193,505	880	2,838,531	12,914	20.74
98	30.484	1,765,151	57,904	18,046	592	706,813	23,186	18.45
99	16.157	1,334,236	82,579	52,765	3,266	222,177	13,751	20.80
CP	8.661	1,002,964	115,802	15,507	1,790	113,539	13,109	19.00
SB	0.527	28,499	54,078					27.70
BEA	407.492	30,821,741	75,638	1,335,652	3,278	6,786,663	16,655	21.75
Active	684.029	48,492,775	70,893	3,101,188	4,534	12,608,536	18,433	21.49
Classified Total	684.029	48,492,775	70,893	3,101,188	4,534	12,608,536	18,433	21.49

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	105.455	6,483,750	61,484	1,180,826	11,197	1,836,887	17,419	20.22
02	1.075	64,448	59,952	4,004	3,725	18,005	16,749	19.98
13	14.381	842,039	58,552	4,364	303	246,240	17,123	20.78
14	4.229	232,980	55,091	4,423	1,046	73,872	17,468	20.01
19	3.391	197,651	58,287	5,656	1,668	71,365	21,045	20.00
21	122.252	6,533,298	53,441	258,402	2,114	2,473,839	20,236	20.55
23	5.632	348,026	61,794	9,168	1,628	110,769	19,668	20.22
31	11.954	692,237	57,908	19,805	1,657	226,204	18,923	20.07
51	6.224	391,394	62,885	4,760	765	116,556	18,727	21.90
52	2.712	214,284	79,013	1,746	644	49,248	18,159	19.74
55	3.240	196,169	60,546	3,292	1,016	59,529	18,373	22.26
58	0.594	40,073	67,463			10,005	16,843	20.23
65	3.636	181,720	49,978	7,890	2,170	77,081	21,199	18.21
71	0.678	46,714	68,900			16,929	24,969	10.67
79	2.371	174,361	73,539			42,697	18,008	26.55
89	0.750	38,329	51,105			9,234	12,312	31.85
97	141.197	10,370,923	73,450			1,782,182	12,622	21.59
98	36.667	1,990,568	54,288	78,913	2,152	795,143	21,686	21.02
99	34.122	2,484,829	72,822	2,266	66	690,509	20,236	19.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	259.681	17,611,358	67,819	1,204,635	4,639	3,863,278	14,877	21.00
Active	500.560	31,523,793	62,977	1,585,515	3,167	8,706,294	17,393	20.73
Classified Total	500.560	31,523,793	62,977	1,585,515	3,167	8,706,294	17,393	20.73

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01								
97	0.250	12,740	50,960			3,653	14,611	14.03
98								
99	0.545	27,783	50,978			7,963	14,611	14.03
BEA	0.250	12,740	50,960			3,653	14,611	14.03
Active	0.795	40,523	50,972			11,616	14,611	14.03
Classified Total	0.795	40,523	50,972			11,616	14,611	14.03

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	156.272	8,429,998	53,944	735,671	4,708	2,630,107	16,830	20.39
02	6.212	373,478	60,122	5,835	939	101,499	16,339	20.21
11	1.772	85,533	48,269	1,134	640	39,699	22,404	20.17
13	5.192	266,257	51,282	5,609	1,080	98,496	18,971	22.19
14	1.191	56,462	47,407	4,000	3,359	24,624	20,675	15.53
19	0.708	33,370	47,133			12,312	17,390	18.66
21	133.617	6,639,212	49,688	56,851	425	2,791,852	20,894	20.85
24	25.086	1,285,365	51,238	9,629	384	479,638	19,120	19.81
31	3.867	201,969	52,229	1,408	364	66,916	17,304	19.45
34	0.250	15,990	63,960			3,078	12,312	20.56
39	4.272	178,687	41,827	3,250	761	67,716	15,851	9.81
45	5.221	328,582	62,935	7,562	1,448	73,872	14,149	20.05
51	15.238	754,841	49,537	9,407	617	306,033	20,084	21.25
55	40.187	2,060,034	51,261	26,217	652	826,558	20,568	20.30
65	4.423	219,656	49,662	3,685	833	103,662	23,437	20.82
79	0.642	33,085	51,534	93	145	13,695	21,332	23.97
86	4.000	371,926	92,982	18,408	4,602	49,248	12,312	21.47
88	12.667	676,332	53,393	4,906	387	248,274	19,600	20.44
89	1.869	118,627	63,471	1,095	586	24,624	13,175	21.75

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	221.650	15,891,269	71,695	425,713	1,921	2,885,443	13,018	23.08
98	60.002	2,984,850	49,746	27,842	464	1,076,218	17,936	23.51
99	110.570	6,797,121	61,473	66,968	606	1,946,089	17,601	22.28
BEA	393.472	25,241,286	64,150	1,176,189	2,989	5,760,915	14,641	22.05
Active	814.908	47,802,644	58,660	1,415,283	1,737	13,869,653	17,020	21.68
Classified Total	814.908	47,802,644	58,660	1,415,283	1,737	13,869,653	17,020	21.68

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.099	57,963	52,742	4,060	3,694	15,480	14,086	21.21
97	1.500	75,845	50,563			19,008	12,672	19.80
99	1.114	48,963	43,952			3,168	2,844	16.47
BEA	2.599	133,808	51,484	4,060	1,562	34,488	13,270	20.45
Active	3.713	182,771	49,225	4,060	1,093	37,656	10,142	19.49
Classified Total	3.713	182,771	49,225	4,060	1,093	37,656	10,142	19.49

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.108	1,082,190	59,763	214,656	11,854	317,574	17,538	19.03
02	0.428	23,578	55,089	1,112	2,598	13,843	32,343	18.34
12	2.000	106,972	53,486			27,686	13,843	21.02
14	4.148	201,155	48,494	12,234	2,949	80,904	19,504	19.42
19	0.841	41,172	48,956	2,146	2,552	18,861	22,427	8.08
21	22.373	1,149,625	51,384	68,959	3,082	481,161	21,506	19.99
24	0.131	6,598	50,366	441	3,366	3,278	25,024	19.73
51	2.311	132,781	57,456	11,615	5,026	50,481	21,844	19.85
55	1.920	121,086	63,066	8,177	4,259	42,504	22,138	17.68
64	0.092	5,052	54,913	526	5,717	1,840	20,004	19.81
65	0.600	32,849	54,748	3,422	5,703	12,003	20,004	19.81
79	1.972	122,047	61,890	8,908	4,517	39,695	20,129	17.29
89				600				
97	30.646	2,263,891	73,872	15,776	515	432,001	14,096	19.65
98	8.812	514,935	58,436	33,938	3,851	204,669	23,226	18.19
99	12.198	756,292	62,001	50,291	4,123	342,066	28,043	17.57
BEA	49.182	3,369,659	68,514	231,544	4,708	763,418	15,522	19.44
Active	106.580	6,560,223	61,552	432,801	4,061	2,068,566	19,409	19.10
Classified Total	106.580	6,560,223	61,552	432,801	4,061	2,068,566	19,409	19.10

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.705	36,257	51,428			12,703	18,019	17.02
21	1.006	44,847	44,580	1,080	1,074	22,170	22,038	29.99
51	0.195	9,651	49,492			6,172	31,650	19.79
52	0.173	16,200	93,642					8.19
55	0.195	9,651	49,492			6,172	31,650	19.79
88	0.346	21,233	61,367			6,984	20,184	13.80
97	2.193	126,439	57,656			37,338	17,026	19.26
98	0.680	28,487	41,893			13,539	19,910	17.78
99	1.082	62,562	57,821			30,341	28,042	21.26
BEA	2.898	162,696	56,141			50,042	17,268	18.69
Active	6.575	355,327	54,042	1,080	164	135,419	20,596	19.25
Classified Total	6.575	355,327	54,042	1,080	164	135,419	20,596	19.25

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.290	3,351,720	56,531	165,091	2,784	1,087,569	18,343	21.70
02	2.051	114,560	55,856	6,997	3,412	33,854	16,506	19.97
11	0.286	16,091	56,262	919	3,213			6.06
13	1.624	148,206	91,260			24,624	15,163	19.69
19	2.319	201,048	86,696	11,542	4,977	36,936	15,928	22.94
21	35.679	1,815,860	50,894	114,363	3,205	768,400	21,536	21.12
23	0.718	38,477	53,589	1,824	2,540	12,312	17,148	29.40
31	0.953	50,667	53,166	1,125	1,180	16,621	17,441	21.02
34	0.150	9,628	64,187			1,847	12,312	20.53
45	6.266	420,955	67,181	12,543	2,002	95,418	15,228	20.98
51	1.149	62,013	53,971	1,937	1,686	12,319	10,722	27.59
55	0.732	37,915	51,796	2,290	3,128	11,074	15,128	31.35
65	4.929	250,353	50,792	13,647	2,769	113,270	22,980	19.73
79	1.808	139,120	76,947	4,494	2,486	24,624	13,619	19.36
89	1.118	96,820	86,601	359	321	17,962	16,067	21.17
97	67.332	5,044,447	74,919	23,982	356	851,181	12,642	22.96
98	16.368	851,922	52,048	6,667	407	364,111	22,245	23.33
99	16.036	1,045,882	65,221	2,215	138	295,505	18,428	22.35
BEA	136.042	8,991,977	66,097	209,738	1,542	2,086,490	15,337	22.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	218.808	13,695,684	62,592	369,995	1,691	3,767,627	17,219	22.11
Classified Total	218.808	13,695,684	62,592	369,995	1,691	3,767,627	17,219	22.11

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.668	292,605	51,624	29,521	5,208	139,705	24,648	21.47
19	1.107	66,958	60,486			22,145	20,004	18.43
21	7.839	339,106	43,259			140,913	17,976	19.48
24	2.991	117,756	39,370			57,629	19,268	20.77
51	4.259	184,387	43,293			70,394	16,528	19.62
52	0.480	40,000	83,333			6,986	14,553	23.53
53	2.295	99,249	43,246			40,039	17,446	21.14
55	5.982	234,008	39,119			113,050	18,898	19.13
65	2.473	107,445	43,447			42,515	17,191	21.39
97	15.308	828,740	54,138	10,660	696	188,441	12,310	23.94
98	4.753	193,520	40,715			78,058	16,423	25.54
99	2.648	142,742	53,906			66,652	25,171	18.01
BEA	20.976	1,121,345	53,458	40,181	1,916	328,146	15,644	22.56
Active	55.803	2,646,516	47,426	40,181	720	966,526	17,320	21.49
Classified Total	55.803	2,646,516	47,426	40,181	720	966,526	17,320	21.49

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.526	423,567	49,679	35,972	4,219	140,798	16,514	20.54
12	1.725	81,148	47,042			30,789	17,848	21.85
13				750				
14	2.013	89,908	44,664			36,936	18,349	21.05
19	0.323	29,022	89,851			6,989	21,638	19.97
21	4.733	220,917	46,676	6,000	1,268	86,147	18,201	17.61
24	2.096	86,405	41,224			38,411	18,326	20.05
51	1.994	98,624	49,460			35,325	17,715	20.53
53	0.720	39,672	55,100			12,446	17,286	19.57
55	2.848	147,610	51,829			49,239	17,289	19.03
64	0.150	7,092	47,280	2,000	13,333	1,847	12,312	32.52
65	2.643	125,073	47,322			45,895	17,365	19.08
97	10.619	581,278	54,739	500	47	135,432	12,754	24.45
98	5.005	205,002	40,959	3,000	599	86,184	17,220	27.30
99	1.117	64,078	57,366			19,950	17,860	17.96
BEA	19.145	1,004,845	52,486	36,472	1,905	276,230	14,428	22.74
Active	44.512	2,199,396	49,411	48,222	1,083	726,386	16,319	21.52
Classified Total	44.512	2,199,396	49,411	48,222	1,083	726,386	16,319	21.52

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.171	53,214	45,443			20,426	17,443	17.89
19	0.381	13,702	35,963			7,844	20,589	17.07
21	0.435	18,070	41,540			15,357	35,304	20.45
24								
51	0.036	1,775	49,306			2,013	55,928	22.10
55	0.117	5,026	42,957			2,156	18,431	17.12
58	0.953	38,043	39,919			20,063	21,053	13.41
97	1.226	72,621	59,234			17,627	14,377	16.36
98	0.800	30,959	38,699			16,889	21,111	19.50
99	0.785	39,375	50,159			9,203	11,723	18.35
BEA	2.397	125,835	52,497			38,053	15,875	16.91
Active	5.904	272,785	46,203			111,579	18,899	17.56
Classified Total	5.904	272,785	46,203			111,579	18,899	17.56

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.231	2,028,470	62,935	514,765	15,971	639,027	19,826	19.66
12	4.438	299,410	67,465			62,697	14,127	20.19
13	1.565	119,438	76,318			29,596	18,911	19.56
19	3.311	224,647	67,849	860	260	69,190	20,897	19.49
21	32.596	1,772,487	54,377	750	23	675,873	20,735	20.25
24	0.344	18,343	53,323			7,698	22,377	20.60
31	1.132	62,094	54,853			27,132	23,968	20.95
34	2.000	162,676	81,338			24,660	12,330	20.11
51	3.427	181,828	53,057			78,681	22,959	20.57
53	1.086	87,309	80,395	360	331	19,724	18,162	19.12
55	3.691	206,620	55,979	125	34	75,615	20,486	20.05
65	5.175	294,806	56,967			104,193	20,134	22.09
79	1.580	127,527	80,713	720	456	24,644	15,598	19.75
97	45.250	3,612,195	79,828	27,960	618	578,765	12,790	20.91
98	13.312	793,428	59,602	4,480	337	260,395	19,561	21.26
99	19.084	1,345,165	70,487	2,980	156	378,005	19,807	20.52
BEA	80.613	5,865,435	72,760	542,725	6,732	1,269,583	15,749	20.44
Active	170.222	11,336,443	66,598	553,000	3,249	3,055,895	17,952	20.46
Classified Total	170.222	11,336,443	66,598	553,000	3,249	3,055,895	17,952	20.46

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.196	4,336,364	60,907	1,084,903	15,238	1,411,051	19,819	20.49
21	52.204	2,535,963	48,578			1,102,977	21,128	20.76
23	0.421	20,288	48,190			12,312	29,245	20.58
24	1.158	54,765	47,293			24,624	21,264	38.75
31	3.335	208,015	62,373			68,951	20,675	17.36
51	1.222	61,694	50,486			28,811	23,577	20.47
55	2.579	126,744	49,145			59,783	23,181	22.20
65	2.396	154,298	64,398			61,560	25,693	18.28
79	0.769	57,310	74,525			12,312	16,010	20.68
89	18.437	1,123,823	60,955			326,981	17,735	18.98
97	69.877	5,484,481	78,488	4,500	64	892,620	12,774	22.66
98	22.511	975,339	43,327			495,447	22,009	25.77
99	32.430	2,195,225	67,691			747,098	23,037	22.26
BEA	144.408	10,028,860	69,448	1,089,403	7,544	2,372,622	16,430	21.57
Active	278.535	17,334,309	62,234	1,089,403	3,911	5,244,525	18,829	21.60
Classified Total	278.535	17,334,309	62,234	1,089,403	3,911	5,244,525	18,829	21.60

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.267	571,283	55,643	91,087	8,872	169,799	16,538	23.03
12	1.000	49,650	49,650			12,312	12,312	24.21
21	4.786	225,867	47,193	7,251	1,515	104,652	21,866	20.57
51	1.653	75,373	45,598	2,503	1,514	36,936	22,345	19.55
55	2.058	97,778	47,511	3,730	1,812	37,448	18,196	25.09
97	13.533	847,744	62,643	12,198	901	176,308	13,028	22.37
98	4.349	202,420	46,544	7,513	1,728	68,023	15,641	25.23
99	2.919	195,402	66,941	8,128	2,785	52,300	17,917	21.12
BEA	23.800	1,419,027	59,623	103,285	4,340	346,107	14,542	22.62
Active	40.565	2,265,517	55,849	132,410	3,264	657,777	16,215	22.51
Classified Total	40.565	2,265,517	55,849	132,410	3,264	657,777	16,215	22.51

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.482	114,656	46,195			51,438	20,724	15.77
21	1.531	72,885	47,606			32,605	21,297	19.35
52	0.362	17,071	47,157			7,830	21,629	15.88
55	0.566	27,161	47,988			11,733	20,731	17.41
97	3.190	179,828	56,372			52,026	16,309	20.95
98	0.371	19,061	51,377			7,444	20,065	18.51
99	0.835	42,586	51,001			18,562	22,230	19.44
BEA	5.672	294,484	51,919			103,464	18,241	18.74
Active	9.337	473,248	50,685			181,638	19,454	18.68
Classified Total	9.337	473,248	50,685			181,638	19,454	18.68

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.401	487,807	51,889	199,975	21,272	187,628	19,958	20.95
13	5.772	235,994	40,886			116,279	20,145	20.83
14	2.544	100,047	39,327			49,248	19,358	18.49
19	0.636	35,271	55,458			12,312	19,358	20.66
21	6.583	295,415	44,875			139,110	21,132	18.00
24	4.820	190,551	39,533			94,799	19,668	22.23
31	0.883	44,828	50,768			14,170	16,048	18.11
34	0.113	6,296	55,717			1,845	16,329	20.55
51	1.423	58,508	41,116			29,186	20,510	20.43
55	2.931	128,302	43,774			58,612	19,997	21.18
65	0.188	9,087	48,335			3,070	16,329	20.35
74				4,000				
97	19.492	1,164,569	59,746			233,928	12,001	25.14
98	4.167	214,093	51,378			81,673	19,600	22.19
99	8.657	481,383	55,606			196,992	22,755	21.86
BEA	29.889	1,703,500	56,994	199,975	6,691	437,571	14,640	23.36
Active	67.610	3,452,151	51,060	203,975	3,017	1,218,853	18,028	22.04
Classified Total	67.610	3,452,151	51,060	203,975	3,017	1,218,853	18,028	22.04

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.978	568,368	47,451	387,627	32,362	206,041	17,202	20.65
13	0.085	3,509	41,282					19.92
21	12.398	567,002	45,733	2,590	209	219,543	17,708	19.59
24	2.456	109,755	44,689	2,342	954	48,527	19,758	20.21
34	0.230	11,355	49,370			3,696	16,071	19.28
51	2.002	89,462	44,686			40,147	20,054	20.41
53	1.336	58,857	44,055	300	225	25,007	18,718	18.49
55	0.271	11,878	43,830			4,432	16,355	18.85
65	1.692	70,161	41,466			25,725	15,204	18.77
79	0.241	10,784	44,747			4,921	20,418	19.56
88	1.099	56,704	51,596	557	507	23,002	20,930	19.74
97	17.374	1,156,230	66,549	36,297	2,089	213,909	12,312	22.15
98	5.511	259,137	47,022	2,201	399	96,104	17,438	24.19
99	4.632	269,331	58,146	9,904	2,138	123,120	26,580	18.82
BEA	29.582	1,735,953	58,683	423,924	14,330	423,646	14,321	21.63
Active	61.305	3,242,533	52,892	441,818	7,207	1,034,173	16,869	20.92
Classified Total	61.305	3,242,533	52,892	441,818	7,207	1,034,173	16,869	20.92

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.883	763,825	55,019	22,688	1,634	404,156	29,112	21.30
02	0.649	35,397	54,541	3,749	5,777	9,238	14,234	20.28
19	0.140	11,064	79,029			2,311	16,504	18.77
21	16.200	690,137	42,601	16,596	1,024	337,605	20,840	19.87
24	0.639	30,523	47,767			12,312	19,268	20.64
31	0.702	30,229	43,061			13,849	19,728	19.71
34	0.108	5,562	51,500			1,537	14,234	20.53
51	2.326	97,400	41,874	4,000	1,720	50,834	21,855	21.20
55	2.764	114,185	41,312			57,290	20,727	20.89
65	0.469	22,395	47,751			9,494	20,243	20.68
97	21.837	1,298,263	59,452	3,500	160	297,335	13,616	22.85
98	5.430	231,519	42,637	9,851	1,814	112,160	20,656	23.74
99	7.659	427,008	55,752	11,508	1,503	170,491	22,260	21.96
BEA	37.179	2,133,276	57,379	29,937	805	726,114	19,530	21.90
Active	72.806	3,757,507	51,610	71,892	987	1,478,611	20,309	21.66
Classified Total	72.806	3,757,507	51,610	71,892	987	1,478,611	20,309	21.66

Catalyst Public Schools (18901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.111	277,515	67,505			71,824	17,471	14.54
14	0.428	23,201	54,208			5,541	12,946	14.58
21	0.663	47,000	70,890			12,312	18,570	30.52
55	1.204	82,961	68,904			21,741	18,058	13.69
74	0.100	7,500	75,000			1,144	11,442	14.29
97	3.231	267,494	82,790			40,636	12,577	14.38
98	1.202	74,150	61,689			20,214	16,817	22.76
99	1.933	124,191	64,248			36,936	19,108	13.05
BEA	7.342	545,009	74,232			112,460	15,317	14.46
Active	12.872	904,012	70,231			210,348	16,342	15.16
Classified Total	12.872	904,012	70,231			210,348	16,342	15.16

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.507	23,804	46,951	15,953	31,465	9,318	18,378	16.50
12	0.679	26,754	39,402			14,822	21,830	18.29
13	0.413	15,030	36,392			8,925	21,610	8.01
14	0.040	1,454	36,350			864	21,600	7.50
51	0.282	11,506	40,801			6,156	21,830	18.38
52	0.262	9,928	37,893			5,719	21,830	18.33
55	0.284	11,347	39,954			6,200	21,830	18.24
58	0.044	1,623	36,886			958	21,772	15.76
97	2.061	113,029	54,842			31,993	15,523	19.57
98	0.646	24,851	38,469			12,312	19,059	19.87
99	1.178	55,029	46,714			38,169	32,401	15.18
BEA	2.568	136,833	53,284	15,953	6,212	41,310	16,086	19.05
Active	6.396	294,355	46,022	15,953	2,494	135,435	21,175	17.58
Classified Total	6.396	294,355	46,022	15,953	2,494	135,435	21,175	17.58

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	86.055	5,472,618	63,594	1,390,820	16,162	1,521,616	17,682	20.73
02	3.118	189,208	60,682			57,581	18,467	21.85
11	13.374	732,481	54,769	40,631	3,038	278,790	20,846	18.53
19	3.338	234,565	70,271			50,107	15,011	19.83
21	88.319	4,640,464	52,542	16,560	188	1,906,585	21,587	21.24
24	44.452	2,374,087	53,408			917,713	20,645	21.57
31	3.480	208,403	59,886	42,118	12,103	63,603	18,277	20.01
34	0.210	13,028	62,038	10,817	51,510	3,085	14,692	20.49
51	2.592	135,324	52,208			57,007	21,993	19.60
55	15.328	804,992	52,518			341,851	22,302	20.18
65	6.977	356,892	51,153			159,252	22,825	19.56
68	0.350	18,438	52,680			5,395	15,413	20.25
69	5.897	678,175	115,003			77,566	13,153	20.70
74	0.959	51,567	53,772			16,541	17,248	24.33
86	0.188	10,019	53,293			2,315	12,312	30.95
89	5.936	510,039	85,923			81,752	13,772	19.85
97	114.361	8,774,916	76,730			1,470,806	12,861	20.94
98	31.408	1,630,378	51,910			673,046	21,429	22.97
99	47.295	3,255,885	68,842			1,060,901	22,432	17.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	207.224	14,658,173	70,736	1,443,755	6,967	3,116,693	15,040	20.86
Active	472.841	30,034,811	63,520	1,500,946	3,174	8,733,198	18,470	20.58
On Leave	0.796	56,668	71,191			12,312	15,467	20.01
Classified Total	473.637	30,091,479	63,533	1,500,946	3,169	8,745,510	18,465	20.58

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	103.216	4,389,627	42,529	733,258	7,104	1,613,653	15,634	21.76
02	3.569	154,598	43,317	800	224	49,487	13,866	20.74
13	0.363	14,523	40,008			3,514	9,680	24.20
21	152.205	6,134,859	40,307			2,711,810	17,817	22.75
31	0.800	40,851	51,064			9,850	12,312	20.72
45	0.532	25,432	47,805			6,156	11,571	20.92
55	6.136	291,273	47,470			108,841	17,738	22.40
88	48.385	2,486,488	51,390			799,177	16,517	21.86
97	147.710	7,948,469	53,811			1,840,003	12,457	23.89
98	48.432	1,958,564	40,439			622,091	12,845	23.79
99	28.176	1,508,403	53,535			393,507	13,966	23.67
BEA	255.827	12,558,977	49,092	734,058	2,869	3,519,149	13,756	23.09
Active	539.524	24,953,087	46,250	734,058	1,361	8,158,090	15,121	22.97
Classified Total	539.524	24,953,087	46,250	734,058	1,361	8,158,090	15,121	22.97

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.481	2,037,377	54,358	20,238	540	659,273	17,590	19.77
13	2.380	166,048	69,768			43,084	18,102	21.34
19	0.538	24,515	45,567			11,227	20,868	16.61
21	18.701	867,150	46,369			408,561	21,847	18.98
24	7.735	366,580	47,392			169,728	21,943	18.76
31	2.906	130,957	45,064			46,167	15,887	16.27
34	0.231	12,835	55,563			3,081	13,339	15.97
51	2.610	120,909	46,325			46,490	17,812	19.31
52	0.176	10,841	61,597			3,078	17,489	20.68
53	0.738	29,245	39,627			13,949	18,901	21.92
55	12.743	589,544	46,264			247,538	19,425	20.65
64	0.448	17,825	39,788			14,910	33,281	20.55
65	2.011	91,030	45,266			40,404	20,092	19.02
74	0.070	4,336	61,943			1,224	17,489	20.68
97	29.461	2,087,379	70,852	24,877	844	400,144	13,582	22.47
98	12.373	575,369	46,502			284,715	23,011	22.02
99	21.556	1,301,586	60,382	26,544	1,231	406,145	18,841	20.55
BEA	70.079	4,268,548	60,911	45,115	644	1,108,665	15,820	20.95
Active	152.158	8,433,526	55,426	71,659	471	2,799,716	18,400	20.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	152.158	8,433,526	55,426	71,659	471	2,799,716	18,400	20.59

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.811	1,359,543	54,796	395,955	15,959	444,263	17,906	20.07
02	0.250	14,128	56,512			3,078	12,312	22.93
11	2.020	72,200	35,743			49,248	24,380	23.00
12	2.401	115,123	47,948			34,093	14,200	25.51
13	0.731	66,850	91,450			15,612	21,357	11.93
14	0.685	26,990	39,401	713	1,041	12,312	17,974	32.43
19	1.524	145,173	95,258			31,224	20,488	21.09
21	24.549	1,153,194	46,975	4,396	179	538,209	21,924	20.88
24	7.755	350,283	45,169	1,164	150	171,011	22,052	19.93
31	0.757	47,969	63,367	3,345	4,419	15,394	20,335	20.63
51	6.034	268,603	44,515			121,391	20,118	19.39
53	0.320	18,494	57,794			6,166	19,268	29.18
55	11.914	532,967	44,735	572	48	246,574	20,696	20.15
56	1.983	106,048	53,479			30,948	15,607	20.30
57	4.901	249,048	50,816	153	31	77,566	15,826	19.19
58	0.250	14,128	56,512			3,078	12,312	22.93
65	1.628	109,139	67,039			30,790	18,913	22.26
69	1.595	139,309	87,341	750	470	30,663	19,225	20.38
97	36.358	2,462,567	67,731	10,500	289	531,964	14,631	22.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	7.667	307,233	40,072			172,601	22,512	24.86
99	7.394	389,494	52,677			166,044	22,457	22.64
BEA	62.176	3,884,207	62,471	409,800	6,591	994,698	15,998	21.66
Active	145.527	7,948,483	54,619	417,548	2,869	2,732,229	18,775	21.36
Classified Total	145.527	7,948,483	54,619	417,548	2,869	2,732,229	18,775	21.36

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	49.634	2,037,316	41,047	308,589	6,217	860,339	17,334	21.34
02	2.783	115,886	41,641			49,248	17,696	18.71
13	1.660	109,283	65,833			24,624	14,834	22.86
21	44.239	1,709,047	38,632	95,049	2,149	877,667	19,839	22.71
31	1.246	69,946	56,136			16,010	12,849	20.40
34	0.161	6,313	39,211			2,461	15,284	20.74
55	2.021	87,114	43,104			36,936	18,276	17.74
88	5.824	242,344	41,611	9,249	1,588	107,314	18,426	21.03
97	65.423	3,572,147	54,601	4,080	62	824,904	12,609	23.04
98	18.296	749,103	40,944	1,740	95	323,067	17,658	23.32
99	28.400	1,422,363	50,083			593,528	20,899	19.34
BEA	119.247	5,801,608	48,652	312,669	2,622	1,752,962	14,700	22.30
Active	219.687	10,120,862	46,069	418,707	1,906	3,716,097	16,915	21.88
Classified Total	219.687	10,120,862	46,069	418,707	1,906	3,716,097	16,915	21.88

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.972	394,417	56,572	74,687	10,712	87,871	12,603	20.38
02	1.567	78,673	50,206	2,958	1,888	27,980	17,855	22.22
13	2.902	104,188	35,902	3,803	1,310	74,244	25,584	21.44
19	0.183	7,832	42,798	768	4,197	4,825	26,368	18.20
21	6.768	274,747	40,595	13,281	1,962	150,111	22,180	24.39
31	0.100	5,754	57,540	15	150	1,231	12,312	21.86
34	0.100	5,754	57,540	15	150	1,231	12,312	21.86
51	2.567	92,934	36,203	3,660	1,426	53,596	20,879	21.72
55	1.400	53,749	38,392	831	594	29,574	21,124	22.08
97	10.445	614,747	58,856	2,988	286	136,239	13,043	23.53
98	2.368	99,775	42,135	2,954	1,247	48,223	20,364	26.93
99	5.778	315,817	54,659	331	57	148,256	25,659	21.83
BEA	19.184	1,099,345	57,305	80,663	4,205	254,552	13,269	22.27
Active	41.150	2,048,387	49,779	106,291	2,583	763,382	18,551	22.58
Classified Total	41.150	2,048,387	49,779	106,291	2,583	763,382	18,551	22.58

Chief Leschi Tribal Compact (27901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.786	459,381	67,695			79,634	11,735	22.59
12	1.412	67,096	47,518			23,013	16,298	20.54
13	3.833	239,077	62,373	4,526	1,181	54,379	14,187	26.12
19	2.179	150,812	69,212			29,451	13,516	23.51
21	1.731	111,383	64,346			23,765	13,729	20.54
24	15.948	785,457	49,251			269,710	16,912	19.96
51	3.365	203,855	60,581			50,619	15,043	19.73
52	1.000	149,045	149,045			10,034	10,034	23.14
55	0.639	30,524	47,768			11,906	18,632	20.54
58	0.310	13,906	44,858			5,952	19,200	20.53
68	40.001	2,793,604	69,838	63,355	1,584	493,488	12,337	21.85
69	5.179	287,986	55,606			77,908	15,043	22.10
88	7.741	409,475	52,897	7,672	991	104,792	13,537	20.34
97	1.335	166,974	125,074			15,555	11,651	20.28
98	0.742	38,338	51,668			11,906	16,046	22.91
99	1.873	98,939	52,824			30,028	16,032	24.79
BEA	8.121	626,355	77,128			95,189	11,721	21.98
Active	94.074	6,005,852	63,842	75,553	803	1,292,140	13,735	21.71
Classified Total	94.074	6,005,852	63,842	75,553	803	1,292,140	13,735	21.71

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.267	363,957	50,084	5,170	711	163,832	22,545	20.05
11	0.877	51,345	58,546					20.80
21	11.175	480,891	43,033	4,346	389	240,688	21,538	20.70
24	0.083	3,526	42,482			1,855	22,345	20.14
55	1.050	46,434	44,223	142	135	22,783	21,698	22.75
97	12.935	888,530	68,692	849	66	177,761	13,743	21.76
98	3.036	148,795	49,010	732	241	98,452	32,428	21.47
99	8.416	503,519	59,829	1,377	164	150,366	17,867	21.16
BEA	20.202	1,252,487	61,998	6,019	298	341,593	16,909	21.24
Active	44.839	2,486,997	55,465	12,616	281	855,736	19,085	21.15
Classified Total	44.839	2,486,997	55,465	12,616	281	855,736	19,085	21.15

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.049	1,042,430	51,994	186,648	9,310	346,897	17,302	20.39
02	0.685	32,317	47,178			13,522	19,740	18.09
03	0.808	42,823	52,999			12,312	15,238	19.61
13	1.451	90,545	62,402			24,624	16,970	21.52
21	14.944	705,880	47,235	750	50	311,789	20,864	19.34
24	6.789	317,847	46,818	500	74	143,636	21,157	19.27
31	1.037	51,778	49,931			12,312	11,873	18.29
51	8.306	389,657	46,913	26,999	3,251	176,681	21,271	21.81
55	8.854	418,827	47,304	500	56	165,790	18,725	19.68
65	0.479	21,045	43,935			12,312	25,704	20.87
97	35.968	2,175,113	60,474	24,192	673	471,204	13,101	23.31
98	10.155	494,594	48,704	3,285	323	196,992	19,399	24.67
99	10.876	568,036	52,228	3,018	277	266,690	24,521	20.69
BEA	58.547	3,344,461	57,124	210,840	3,601	856,247	14,625	22.23
Active	120.401	6,350,892	52,748	245,892	2,042	2,154,759	17,897	21.59
Classified Total	120.401	6,350,892	52,748	245,892	2,042	2,154,759	17,897	21.59

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.075	589,255	48,800	34,255	2,837	244,391	20,239	19.46
02	1.325	61,025	46,057			22,777	17,190	19.13
12	1.292	47,337	36,639			24,624	19,059	21.11
21	3.996	190,555	47,686			75,285	18,840	19.90
24	3.435	131,950	38,413			69,148	20,130	18.72
31	0.258	13,908	53,907			4,917	19,059	20.53
51	1.040	51,242	49,271			18,404	17,696	20.37
55	1.309	55,967	42,756			26,025	19,882	18.60
58	0.275	15,309	55,669			4,890	17,781	18.98
79	0.646	56,000	86,687			12,312	19,059	20.38
97	13.482	844,556	62,643	1,000	74	182,628	13,546	20.40
98	2.145	94,137	43,887			37,320	17,398	19.84
99	4.340	221,241	50,977			98,112	22,607	17.42
BEA	27.140	1,508,744	55,591	35,255	1,299	454,714	16,754	19.95
Active	45.618	2,372,482	52,008	35,255	773	820,833	17,994	19.65
Classified Total	45.618	2,372,482	52,008	35,255	773	820,833	17,994	19.65

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	100.305	6,452,321	64,327	914,791	9,120	1,687,446	16,823	20.98
02	5.595	423,212	75,641	15,479	2,767	85,482	15,278	19.81
03	5.222	326,049	62,438	24,903	4,769	80,020	15,324	20.30
12	9.112	525,701	57,693	24,236	2,660	124,716	13,687	20.43
13	14.038	767,030	54,640	33,465	2,384	263,386	18,762	21.58
19	1.000	71,330	71,330	363	363	12,312	12,312	48.98
21	106.311	6,046,381	56,874	372,755	3,506	1,952,551	18,366	20.88
24				3,127				
26	0.815	56,643	69,501	12,194	14,962	12,312	15,107	20.33
29				1,079				
31	2.995	223,353	74,575	13,658	4,560	43,092	14,388	20.30
34	0.500	35,079	70,158			6,156	12,312	20.43
51	1.803	137,934	76,502	15,141	8,398	26,578	14,741	20.06
52	1.113	104,738	94,104	1,585	1,424	13,703	12,312	19.70
55	10.446	567,408	54,318	26,779	2,564	195,012	18,669	20.50
58	0.227	11,464	50,502	19,150	84,361	4,681	20,623	20.73
61	7.203	528,836	73,419	63,313	8,790	160,040	22,219	20.14
65	2.137	116,962	54,732	5,087	2,380	42,958	20,102	20.33
79				1,851				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	20.127	1,494,243	74,241	133,952	6,655	372,422	18,504	20.67
89	0.500	50,525	101,050	2,453	4,906	6,156	12,312	19.84
97	151.660	12,471,951	82,236	290,265	1,914	1,889,951	12,462	21.90
98	39.205	2,064,141	52,650	230,876	5,889	779,777	19,890	26.12
99	57.832	4,172,932	72,156	566,568	9,797	935,318	16,173	24.30
BEA	266.277	19,931,965	74,854	1,259,096	4,729	3,792,147	14,241	21.50
Active	538.146	36,648,233	68,101	2,773,070	5,153	8,694,070	16,156	21.93
Classified Total	538.146	36,648,233	68,101	2,773,070	5,153	8,694,070	16,156	21.93

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.068	169,498	41,666	102,139	25,108	87,344	21,471	19.23
13	0.750	58,440	77,920			9,234	12,312	18.92
14	0.065	2,314	35,600			1,370	21,082	19.29
21	3.018	114,266	37,861			68,182	22,592	19.97
24	1.536	56,270	36,634			32,753	21,323	19.44
55	0.866	31,850	36,778			18,065	20,860	19.67
97	8.313	439,226	52,836	5,952	716	104,609	12,584	20.38
98	2.129	87,083	40,903			38,929	18,285	18.67
99	3.315	183,966	55,495			82,703	24,948	17.49
BEA	12.381	608,724	49,166	108,091	8,730	191,953	15,504	20.06
Active	24.060	1,142,913	47,503	108,091	4,493	443,188	18,420	19.38
Classified Total	24.060	1,142,913	47,503	108,091	4,493	443,188	18,420	19.38

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.052	559,464	50,621	238,103	21,544	181,432	16,416	20.77
12	0.594	22,304	37,549			12,312	20,727	20.05
14	1.940	79,758	41,112			36,936	19,039	20.25
19	1.338	52,355	39,129			24,624	18,404	26.47
21	11.091	468,704	42,260			221,482	19,969	23.21
24	4.978	200,309	40,239			95,914	19,268	22.65
31	0.794	38,789	48,853	7,094	8,935	13,578	17,101	20.82
51	2.188	91,494	41,816			40,667	18,586	23.76
52	4.200	215,884	51,401			51,710	12,312	20.38
53	0.634	34,426	54,300			12,293	19,389	13.33
55	4.668	197,354	42,278			82,819	17,742	21.87
65	1.802	71,417	39,632			27,641	15,339	21.93
88	0.731	39,490	54,022			12,312	16,843	20.43
97	16.647	908,874	54,597	13,400	805	207,311	12,453	24.15
98	5.747	220,608	38,387			113,585	19,764	26.48
99	4.474	246,926	55,191	1,860	416	114,911	25,684	21.81
BEA	28.493	1,507,127	52,895	258,597	9,076	402,321	14,120	22.78
Active	72.878	3,448,156	47,314	260,457	3,574	1,249,526	17,145	22.57
Classified Total	72.878	3,448,156	47,314	260,457	3,574	1,249,526	17,145	22.57

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.233	49,429	40,088	27,893	22,622	20,826	16,891	19.78
12	0.346	13,478	38,954			12,312	35,584	19.97
13	0.808	30,739	38,043			18,491	22,885	19.45
21	0.988	39,203	39,679			21,296	21,555	19.79
51	0.152	5,805	38,191			2,866	18,855	19.72
55	0.413	15,763	38,167			9,451	22,885	19.77
58		989		238				
88	1.119	44,415	39,692			24,624	22,005	28.80
97	1.250	87,162	69,730			15,390	12,312	18.86
98	0.776	41,329	53,259			13,235	17,055	15.13
99	0.750	49,926	66,568			9,234	12,312	17.84
BEA	2.483	136,591	55,010	27,893	11,234	36,216	14,586	19.18
Active	7.835	378,238	48,275	28,131	3,590	147,725	18,855	19.31
Classified Total	7.835	378,238	48,275	28,131	3,590	147,725	18,855	19.31

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.536	64,961	42,292	4,944	3,219	30,148	19,628	21.21
12	1.142	41,552	36,385			15,732	13,776	16.70
21	0.968	35,671	36,850			18,468	19,079	21.11
51	0.891	36,425	40,881			17,808	19,987	20.30
52	0.216	8,792	40,704			4,317	19,987	20.55
55	0.739	29,363	39,733			13,829	18,713	21.30
97	3.683	189,053	51,331			68,251	18,531	22.66
98	1.232	46,735	37,934			27,702	22,485	21.22
99	1.265	53,747	42,488			36,936	29,198	16.82
BEA	5.219	254,014	48,671	4,944	947	98,399	18,854	21.97
Active	11.672	506,299	43,377	4,944	424	233,192	19,979	20.92
Classified Total	11.672	506,299	43,377	4,944	424	233,192	19,979	20.92

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.821	496,499	56,286	159,580	18,091	154,440	17,508	21.11
21	5.208	205,880	39,531			106,744	20,496	23.12
24	1.436	55,636	38,744			30,957	21,558	19.01
51	1.182	51,261	43,368			22,475	19,014	23.38
55	2.499	100,200	40,096			51,475	20,598	22.73
65	2.305	97,669	42,373			45,701	19,827	21.44
97	11.525	654,623	56,800	22,621	1,963	154,046	13,366	25.15
98	3.407	133,418	39,160			80,078	23,504	29.60
99	3.169	161,935	51,100	1,800	568	80,422	25,378	23.00
BEA	20.346	1,151,122	56,577	182,201	8,955	308,486	15,162	23.29
Active	39.552	1,957,121	49,482	184,001	4,652	726,338	18,364	23.39
Classified Total	39.552	1,957,121	49,482	184,001	4,652	726,338	18,364	23.39

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.520	431,677	57,404	271,127	36,054	108,577	14,438	20.31
02	0.796	36,333	45,644			12,312	15,467	21.08
12	3.384	149,506	44,180			73,872	21,830	20.46
13	1.650	94,545	57,300			36,936	22,385	23.11
14				4,518				
19	0.667	28,028	42,021			12,312	18,459	8.93
21	15.208	654,334	43,026			296,842	19,519	21.59
31	0.938	59,253	63,170			12,931	13,785	20.33
45	0.159	9,187	57,780			2,459	15,467	20.07
51	3.175	114,145	35,951			64,506	20,317	22.81
55	6.456	240,156	37,199			131,650	20,392	20.59
97	23.752	1,416,672	59,644	6,240	263	301,165	12,680	22.55
98	6.715	281,282	41,889			140,689	20,951	22.26
BEA	33.165	1,953,122	58,891	277,367	8,363	437,444	13,190	21.93
Active	70.420	3,515,118	49,916	281,885	4,003	1,194,251	16,959	21.69
Classified Total	70.420	3,515,118	49,916	281,885	4,003	1,194,251	16,959	21.69

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.098	387,361	63,523	653	107	121,347	19,900	22.23
13	0.808	80,000	99,010			12,312	15,238	19.15
21	8.689	437,743	50,379	483	56	217,296	25,008	20.72
51	0.876	47,534	54,263			18,637	21,276	19.00
55	0.960	50,444	52,546			18,703	19,483	20.57
58	0.090	4,885	54,278			1,539	17,100	57.37
79	0.422	27,707	65,656			9,974	23,635	20.41
86				3,264				
97	10.980	797,556	72,637	1,236	113	150,211	13,680	20.93
98	3.856	200,590	52,020			120,077	31,140	21.54
99	6.636	398,569	60,062			265,528	40,013	20.40
BEA	17.078	1,184,917	69,383	1,889	111	271,559	15,901	21.32
Active	39.415	2,432,389	61,712	5,636	143	935,625	23,738	20.95
Classified Total	39.415	2,432,389	61,712	5,636	143	935,625	23,738	20.95

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.538	276,770	49,977	500	90	120,501	21,759	19.75
21	2.496	118,779	47,588			50,993	20,430	18.91
51	0.346	15,518	44,850			7,136	20,623	19.77
52				2,500				
53	0.361	24,315	67,355			7,445	20,623	19.37
55	0.209	9,547	45,679			4,310	20,623	19.91
65	0.499	24,660	49,419			10,291	20,623	19.24
79	1.764	94,523	53,584			34,482	19,548	18.36
97	4.135	236,396	57,170			64,768	15,663	20.79
98	1.385	63,740	46,022			20,062	14,485	16.99
99	2.002	100,996	50,448			49,373	24,662	17.72
BEA	9.673	513,166	53,051	500	52	185,269	19,153	20.16
Active	18.735	965,244	51,521	3,000	160	369,361	19,715	19.32
Classified Total	18.735	965,244	51,521	3,000	160	369,361	19,715	19.32

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.206	166,735	52,007	825	257	73,065	22,790	21.28
21	3.826	162,547	42,485			69,448	18,152	20.71
51	0.485	21,216	43,744			11,227	23,148	20.02
55	0.142	6,192	43,606			3,091	21,765	19.44
97	3.000	217,050	72,350	2,065	688	36,936	12,312	21.63
98	1.017	51,270	50,413			19,574	19,247	24.90
99	0.438	22,298	50,909			8,376	19,123	21.81
BEA	6.206	383,785	61,841	2,890	466	110,001	17,725	21.47
Active	12.114	647,308	53,435	2,890	239	221,715	18,302	21.49
Classified Total	12.114	647,308	53,435	2,890	239	221,715	18,302	21.49

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.088	91,869	43,999	85,024	40,720	34,603	16,572	12.07
21	2.278	101,851	44,711			52,580	23,082	12.16
51	0.670	27,904	41,648			11,801	17,613	11.69
52				3,820				
55	0.634	26,350	41,562			11,827	18,654	11.73
97	3.924	211,522	53,905			65,254	16,629	11.12
98	1.373	57,427	41,826			24,624	17,934	11.34
99	2.725	137,527	50,469			82,490	30,272	11.03
BEA	6.012	303,391	50,464	85,024	14,142	99,857	16,610	11.40
Active	13.692	654,450	47,798	88,844	6,489	283,179	20,682	11.49
Classified Total	13.692	654,450	47,798	88,844	6,489	283,179	20,682	11.49

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.497	494,920	66,016	14,705	1,961	123,945	16,533	19.42
03	0.404	28,930	71,609			6,141	15,200	18.53
19	0.310	29,772	96,039			6,166	19,890	19.02
21	9.308	582,148	62,543	5,040	541	180,307	19,371	17.98
51	1.636	110,153	67,331			28,363	17,337	19.11
55	1.208	76,445	63,282			22,063	18,264	19.19
58	0.310	29,772	96,039			6,166	19,890	19.02
97	15.360	1,215,337	79,124	8,062	525	203,252	13,233	19.91
98	5.454	424,816	77,891	2,400	440	123,120	22,574	19.59
99	4.498	348,269	77,428	900	200	89,262	19,845	16.15
BEA	23.261	1,739,187	74,768	22,767	979	333,339	14,330	19.75
Active	45.985	3,340,562	72,645	31,107	676	788,785	17,153	18.94
Classified Total	45.985	3,340,562	72,645	31,107	676	788,785	17,153	18.94

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.946	107,844	55,418	17,674	9,082	24,277	12,476	19.19
02	3.118	199,529	63,993	7,233	2,320	49,849	15,988	15.81
21	0.807	33,945	42,063			15,786	19,561	20.27
24	1.290	60,519	46,914			26,892	20,847	21.04
51	1.286	55,236	42,952			32,400	25,194	21.05
52	0.171	13,871	81,117					13.07
55	1.002	44,491	44,402			17,051	17,017	20.83
58	0.847	53,520	63,188			10,272	12,128	19.31
97	5.459	340,615	62,395	3,000	550	70,772	12,964	20.93
98	1.426	64,114	44,961			26,015	18,244	19.26
99	1.387	71,880	51,824			29,426	21,216	20.94
BEA	10.523	647,988	61,578	27,907	2,652	144,899	13,770	18.28
Active	18.739	1,045,564	55,796	27,907	1,489	302,741	16,156	19.03
Classified Total	18.739	1,045,564	55,796	27,907	1,489	302,741	16,156	19.03

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.735	24,743	33,664			12,312	16,751	19.09
13	0.689	23,335	33,868			12,312	17,869	21.09
21	0.588	25,976	44,177			9,850	16,751	20.71
51	0.689	23,335	33,868			12,312	17,869	22.83
55	0.696	26,533	38,122			12,312	17,690	21.68
97	2.990	189,117	63,250			42,066	14,069	20.44
98	0.836	41,877	50,092			14,774	17,673	22.18
99	2.434	123,942	50,921			36,936	15,175	21.50
BEA	3.725	213,860	57,412			54,378	14,598	20.27
Active	9.657	478,858	49,587			152,874	15,830	21.02
Classified Total	9.657	478,858	49,587			152,874	15,830	21.02

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.218	76,012	62,407	57,074	46,859	40,026	32,862	20.66
03	1.577	64,130	40,666			21,501	13,634	21.28
21	2.426	92,529	38,141			60,534	24,952	19.11
51	0.573	23,866	41,651			12,312	21,487	24.67
97	4.032	239,251	59,338			51,664	12,813	19.91
98	1.559	88,670	56,876			26,476	16,982	23.33
99	1.676	89,083	53,152			30,580	18,246	13.80
BEA	6.827	379,393	55,572	57,074	8,360	113,191	16,580	20.38
Active	13.061	673,541	51,569	57,074	4,370	243,092	18,612	19.87
Classified Total	13.061	673,541	51,569	57,074	4,370	243,092	18,612	19.87

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.348	261,068	48,816	6,726	1,258	98,193	18,361	18.14
02	0.808	90,000	111,386	2,500	3,094	12,312	15,238	19.75
13	0.692	69,048	99,780			12,312	17,792	20.21
21	3.068	128,715	41,954			61,472	20,036	22.88
51	0.345	15,715	45,551			7,009	20,317	20.51
52	0.136	10,962	80,603			2,248	16,526	10.38
55	1.663	65,069	39,127			34,815	20,935	20.60
97	5.591	344,122	61,549			71,741	12,832	21.39
98	1.576	69,545	44,128			29,459	18,693	22.33
99	2.424	147,431	60,821			74,904	30,901	18.91
BEA	11.747	695,190	59,180	9,226	785	182,246	15,514	19.92
Active	21.651	1,201,675	55,502	9,226	426	404,465	18,681	20.16
Classified Total	21.651	1,201,675	55,502	9,226	426	404,465	18,681	20.16

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.630	26,044	41,340			12,508	19,854	19.08
21	0.073	33,820	463,288			12,412	170,027	18.94
BEA	0.630	26,044	41,340			12,508	19,854	19.08
Active	0.703	59,864	85,155			24,920	35,448	19.03
Classified Total	0.703	59,864	85,155			24,920	35,448	19.03

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.320	369,573	58,477	75,708	11,979	109,089	17,261	19.20
13	1.367	93,055	68,072	2,420	1,770	26,604	19,462	22.91
19	0.294	22,449	76,357	2,938	9,993			8.58
21	4.054	217,727	53,707	16,849	4,156	78,535	19,372	16.24
51	2.213	106,733	48,230	8,012	3,620	43,695	19,744	14.74
55	0.917	52,178	56,901	3,470	3,784	17,734	19,339	23.43
79	2.845	182,256	64,062			49,248	17,310	20.56
97	7.184	521,919	72,650	5,148	717	96,048	13,370	23.41
98	2.230	104,191	46,722	6,462	2,898	36,920	16,556	16.31
99	2.286	137,021	59,939	9,002	3,938	60,329	26,391	16.28
BEA	13.504	891,492	66,017	80,856	5,988	205,137	15,191	21.49
Active	29.710	1,807,102	60,825	130,009	4,376	518,200	17,442	19.34
Classified Total	29.710	1,807,102	60,825	130,009	4,376	518,200	17,442	19.34

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.129	311,248	43,659	20,881	2,929	124,471	17,460	20.01
21	4.338	194,632	44,867			82,807	19,089	19.64
51	2.090	84,034	40,208			36,936	17,673	19.71
55	2.456	101,431	41,299			45,120	18,371	19.66
79	1.181	52,675	44,602			21,542	18,240	22.08
97	7.552	425,218	56,305	20,252	2,682	95,402	12,633	21.39
98	1.817	73,763	40,596			36,936	20,328	20.73
99	3.814	218,710	57,344	3,000	787	98,496	25,825	17.71
BEA	14.681	736,466	50,165	41,133	2,802	219,873	14,977	20.82
Active	30.377	1,461,711	48,119	44,133	1,453	541,709	17,833	20.04
Classified Total	30.377	1,461,711	48,119	44,133	1,453	541,709	17,833	20.04

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.856	249,720	51,425	40,112	8,260	90,561	18,649	21.47
51	1.194	46,949	39,321			30,415	25,473	21.04
55	1.525	59,742	39,175			30,280	19,856	22.40
79	1.348	68,811	51,047			33,443	24,809	20.90
97	8.000	402,137	50,267	1,000	125	98,496	12,312	24.28
98	1.898	76,832	40,481			36,936	19,460	27.29
99	2.946	157,346	53,410			73,872	25,075	21.52
BEA	12.856	651,857	50,704	41,112	3,198	189,057	14,706	23.20
Active	21.767	1,061,537	48,768	41,112	1,889	394,002	18,101	22.94
Classified Total	21.767	1,061,537	48,768	41,112	1,889	394,002	18,101	22.94

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.563	605,914	48,230	310,022	24,677	261,766	20,836	21.31
02	5.560	212,771	38,268	3,060	550	113,258	20,370	19.18
21	10.010	384,788	38,440	3,327	332	256,966	25,671	21.04
24	5.820	223,139	38,340	2,626	451	166,630	28,631	20.52
31	0.423	15,105	35,709			7,712	18,231	21.21
51	1.890	66,111	34,979	717	379	57,299	30,317	18.79
55	4.161	156,562	37,626	1,656	398	90,767	21,814	21.14
69	0.381	21,907	57,499					20.66
74				10,800				
88	5.490	230,494	41,984	3,334	607	139,076	25,333	20.07
97	31.083	1,810,741	58,255	9,000	290	415,296	13,361	22.70
98	7.233	276,300	38,200			121,698	16,825	24.63
99	13.902	653,972	47,042	1,200	86	437,158	31,446	22.62
BEA	49.629	2,644,531	53,286	322,082	6,490	798,032	16,080	22.09
Active	98.516	4,657,804	47,280	345,742	3,510	2,067,625	20,988	21.96
Classified Total	98.516	4,657,804	47,280	345,742	3,510	2,067,625	20,988	21.96

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.189	822,371	67,468	257,280	21,108	200,433	16,444	19.87
21	16.826	988,269	58,735	3,259	194	380,195	22,596	23.87
65	0.908	47,569	52,389			19,587	21,572	25.55
88	1.057	57,476	54,377			28,436	26,903	23.52
97	14.623	1,036,079	70,853	50,579	3,459	146,960	10,050	22.29
98	2.217	107,060	48,290			71,018	32,033	18.42
99	9.713	622,920	64,133	56,024	5,768	235,816	24,278	21.77
BEA	26.812	1,858,450	69,314	307,859	11,482	347,393	12,957	21.16
Active	57.533	3,681,744	63,994	288,417	5,013	1,082,445	18,814	21.92
On Leave				78,725				
Classified Total	57.533	3,681,744	63,994	367,142	6,381	1,082,445	18,814	21.92

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.994	39,773	40,013			19,030	19,145	19.78
51	0.033	1,342	40,667			607	18,405	19.78
55	0.254	10,469	41,217			4,675	18,405	19.78
97	1.000	56,238	56,238			12,000	12,000	19.78
98	0.494	24,375	49,342			12,000	24,291	20.81
99	0.405	21,399	52,837			12,000	29,630	19.78
BEA	1.994	96,011	48,150			31,030	15,562	19.78
Active	3.180	153,596	48,301			60,312	18,966	19.98
Classified Total	3.180	153,596	48,301			60,312	18,966	19.98

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.393	1,737,261	52,025	149,657	4,482	622,247	18,634	18.65
02	2.624	119,510	45,545			48,550	18,502	20.71
21	18.797	790,970	42,080			367,446	19,548	21.93
23	1.159	48,734	42,048			23,887	20,610	23.94
24	11.051	464,379	42,021			242,525	21,946	20.20
31	1.655	135,372	81,796			24,520	14,816	20.30
34	0.300	25,054	83,513			3,892	12,972	23.42
38	0.202	19,500	96,535			3,243	16,054	20.89
51	6.646	273,447	41,145			137,348	20,666	20.63
55	4.747	201,721	42,494			101,875	21,461	19.85
79	0.808	67,048	82,980			12,972	16,054	18.71
88	12.355	702,460	56,856			245,808	19,895	20.84
97	51.166	3,130,257	61,178	25,100	491	721,839	14,108	21.94
98	18.337	808,786	44,107	6,000	327	373,053	20,344	23.30
99	20.917	1,150,860	55,020	6,000	287	471,319	22,533	20.59
BEA	89.138	5,147,454	57,747	174,757	1,961	1,421,049	15,942	20.74
Active	184.157	9,675,359	52,539	186,757	1,014	3,400,524	18,465	20.98
Classified Total	184.157	9,675,359	52,539	186,757	1,014	3,400,524	18,465	20.98

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.614	1,323,761	51,681	200,282	7,819	436,206	17,030	20.16
13	6.531	264,879	40,557	5,076	777	136,596	20,915	21.42
19	0.532	19,851	37,314			12,603	23,690	20.92
21	10.289	492,620	47,878	17,150	1,667	207,949	20,211	20.19
24	7.580	334,612	44,144	13,552	1,788	159,597	21,055	20.96
51	2.898	123,163	42,499	4,105	1,416	59,860	20,656	20.84
55	10.062	423,445	42,084	11,678	1,161	209,981	20,869	21.68
65	3.778	159,796	42,296	4,167	1,103	76,946	20,367	20.80
76	0.396	18,235	46,048	720	1,818	6,306	15,924	22.45
97	38.915	2,562,131	65,839	2,755	71	496,836	12,767	20.46
98	10.527	526,050	49,972	18,098	1,719	193,249	18,357	19.21
99	15.343	871,560	56,805	25,197	1,642	297,101	19,364	18.46
BEA	64.529	3,885,892	60,219	203,037	3,146	933,043	14,459	20.35
Active	132.465	7,120,103	53,751	302,780	2,286	2,293,231	17,312	20.17
Classified Total	132.465	7,120,103	53,751	302,780	2,286	2,293,231	17,312	20.17

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	79.985	4,184,590	52,317	1,157,108	14,467	1,440,758	18,013	21.75
02	1.435	74,858	52,166	6,128	4,270	24,624	17,160	19.59
13	10.000	548,242	54,824	1,291	129	123,120	12,312	22.59
19	2.431	122,886	50,550			44,664	18,373	20.24
21	28.949	1,511,277	52,205	10,069	348	578,124	19,970	22.84
23	0.643	50,392	78,370			12,312	19,148	19.41
24	20.121	986,533	49,030	734	36	383,465	19,058	20.79
31	1.198	66,862	55,811	5,475	4,570	20,184	16,848	20.52
34				5,475				
51	0.804	45,191	56,208	344	428	14,342	17,839	19.92
53	2.350	126,493	53,827	2,039	868	36,101	15,362	20.62
55	8.782	441,774	50,304			171,473	19,525	20.64
65	7.228	363,128	50,239	1,858	257	136,346	18,864	23.17
79	2.361	151,769	64,282			36,936	15,644	20.89
88	2.675	132,503	49,534	12,898	4,822	57,779	21,600	20.01
97	61.794	4,382,411	70,920	141,065	2,283	784,098	12,689	24.15
98	1.256	60,256	47,975	327	260	24,624	19,605	19.08
99	19.569	1,128,616	57,674	665	34	444,618	22,721	22.13
BEA	144.412	8,708,721	60,305	1,315,251	9,108	2,269,664	15,717	22.86

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	251.581	14,377,781	57,150	1,267,120	5,037	4,333,569	17,225	22.44
On Leave				78,356				
Classified Total	251.581	14,377,781	57,150	1,345,476	5,348	4,333,569	17,225	22.44

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.013	57,508	56,770	21,940	21,658	12,327	12,169	17.60
51	0.148	7,708	52,081			2,852	19,268	20.53
55	0.320	16,758	52,369			6,166	19,268	20.53
65	0.172	9,050	52,616	3,000	17,442	3,314	19,268	20.53
88	0.374	19,232	51,422					7.46
97	2.782	192,939	69,353	4,000	1,438	35,951	12,923	20.17
98	1.210	58,536	48,377			21,245	17,558	19.77
99	1.030	71,472	69,390			16,706	16,220	20.09
BEA	3.795	250,447	65,994	25,940	6,835	48,278	12,721	19.58
Active	7.049	433,203	61,456	28,940	4,106	98,560	13,982	19.16
Classified Total	7.049	433,203	61,456	28,940	4,106	98,560	13,982	19.16

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.829	939,611	55,833	419,275	24,914	305,419	18,148	19.96
02	1.400	71,413	51,009	1,488	1,063	24,493	17,495	17.17
21	13.016	626,416	48,127	16,523	1,269	263,894	20,275	21.58
31	0.838	52,012	62,067	18,723	22,342	15,111	18,032	19.08
34	0.220	10,771	48,959	564	2,564	4,925	22,385	20.50
51	1.737	78,428	45,151	1,410	812	19,732	11,360	20.98
55	2.981	139,920	46,937	4,772	1,601	62,727	21,042	19.65
65	0.572	26,560	46,434	907	1,586	11,968	20,924	19.81
88	1.784	81,285	45,563	1,799	1,008	37,361	20,942	22.74
97	23.047	1,565,037	67,906	28,997	1,258	289,849	12,576	23.31
98	6.372	336,521	52,812	13,409	2,104	100,125	15,713	23.56
99	10.308	632,788	61,388	33,600	3,260	233,585	22,661	20.02
BEA	42.334	2,638,844	62,334	469,047	11,080	639,796	15,113	21.74
Active	79.104	4,560,762	57,655	504,326	6,375	1,369,188	17,309	21.49
On Leave				37,141				
Classified Total	79.104	4,560,762	57,655	541,467	6,845	1,369,188	17,309	21.49

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	206.739	14,010,087	67,767	96,385	466	3,927,147	18,996	19.93
02	7.959	546,081	68,612	900	113	126,720	15,922	20.89
03	0.500	38,833	77,666	938	1,876	6,336	12,672	20.78
13	22.633	1,310,907	57,920			365,172	16,135	10.40
19	8.151	469,773	57,634			153,270	18,804	11.38
21	175.524	10,657,878	60,720	19,201	109	3,654,231	20,819	18.29
24	3.448	221,940	64,368			71,841	20,835	22.96
31	9.580	788,385	82,295	12,969	1,354	176,797	18,455	20.36
34	0.989	62,024	62,714	360	364	17,234	17,426	20.87
51	0.688	61,887	89,952	1,165	1,693	8,471	12,312	20.36
55	1.253	111,964	89,357	924	737	20,324	16,220	20.35
65	6.957	408,561	58,727	1,616	232	137,102	19,707	19.13
68	0.098	7,095	72,398			3,518	35,895	8.10
74	0.700	45,369	64,813	991	1,416	9,038	12,912	20.87
79	14.672	1,219,146	83,093	1,939	132	289,877	19,757	22.10
88	19.001	1,209,287	63,643	1,950	103	367,508	19,342	22.80
89	2.000	134,850	67,425	2,500	1,250	25,224	12,612	19.52
97	209.085	16,493,220	78,883	192,940	923	2,654,201	12,694	19.75
98	49.490	2,596,191	52,459	23,883	483	973,822	19,677	17.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	101.919	7,639,176	74,953	34,369	337	1,613,065	15,827	17.80
CP	15.807	1,773,040	112,168	47,666	3,015	201,188	12,728	19.65
SB	0.062	5,452	87,935	42	677	947	15,275	18.27
BEA	434.852	31,938,630	73,447	304,492	700	6,908,435	15,887	19.87
Active	857.255	59,811,146	69,771	440,738	514	14,803,035	17,268	19.05
Classified Total	857.255	59,811,146	69,771	440,738	514	14,803,035	17,268	19.05

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.827	1,296,720	43,475	171,248	5,741	598,501	20,066	20.47
02	0.422	17,726	42,005			9,229	21,869	15.55
13	2.920	180,540	61,829			49,181	16,843	25.91
19	1.462	50,494	34,538			24,624	16,843	33.15
21	24.990	983,359	39,350			517,104	20,692	23.77
24	1.428	51,212	35,863			36,936	25,866	22.34
31	0.413	16,242	39,327			14,346	34,736	19.52
55	11.942	460,608	38,570			264,269	22,129	22.33
58	0.636	22,385	35,197			12,312	19,358	21.10
64	0.594	20,896	35,178			12,312	20,727	21.29
65	0.639	22,504	35,218			12,312	19,268	33.66
79	0.106	6,213	58,613			1,466	13,827	77.52
86	0.865	39,114	45,218			12,312	14,234	21.18
88	0.481	19,680	40,915			12,312	25,597	22.06
97	40.155	2,359,021	58,748	6,644	165	504,811	12,572	20.84
98	10.747	453,234	42,173			212,998	19,819	19.04
99	15.336	856,924	55,877			302,856	19,748	19.35
BEA	70.817	3,689,709	52,102	177,892	2,512	1,126,886	15,913	20.67
Active	142.963	6,856,872	47,963	177,892	1,244	2,597,880	18,172	21.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	142.963	6,856,872	47,963	177,892	1,244	2,597,880	18,172	21.12

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.882	619,106	56,893	162,323	14,917	172,488	15,851	22.62
13	2.144	100,941	47,081			49,248	22,970	24.30
21	7.959	391,845	49,233	6,209	780	159,138	19,995	22.46
24	4.615	224,687	48,686			95,656	20,727	22.43
31	1.361	69,723	51,229			28,587	21,005	21.78
34	0.241	12,941	53,697			4,466	18,529	21.93
51	3.289	157,348	47,841			66,775	20,302	21.87
55	6.056	316,085	52,194	699	115	123,326	20,364	21.70
65	0.594	29,381	49,463			12,312	20,727	21.39
89	3.250	214,276	65,931			40,014	12,312	27.81
97	18.682	1,213,711	64,967	4,669	250	257,761	13,797	23.22
98	6.061	338,575	55,861	460	76	101,580	16,760	26.32
99	7.500	445,295	59,373	4,121	549	128,157	17,088	22.15
BEA	31.166	1,915,481	61,461	166,992	5,358	463,302	14,866	22.97
Active	72.634	4,133,914	56,914	178,481	2,457	1,239,508	17,065	23.15
Classified Total	72.634	4,133,914	56,914	178,481	2,457	1,239,508	17,065	23.15

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.912	96,355	50,395	14,973	7,831	32,787	17,148	19.63
21	2.252	88,254	39,189			49,793	22,111	21.00
55	0.547	23,547	43,048			10,986	20,085	19.91
88	0.299	11,158	37,318			6,006	20,087	19.60
97	3.635	213,390	58,704	13,000	3,576	40,014	11,008	20.90
98	1.192	49,223	41,294			23,527	19,738	21.10
99	1.702	98,295	57,753			33,858	19,893	17.47
BEA	5.547	309,745	55,840	27,973	5,043	72,801	13,124	20.50
Active	11.539	580,222	50,284	27,973	2,424	196,972	17,070	20.00
Classified Total	11.539	580,222	50,284	27,973	2,424	196,972	17,070	20.00

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.339	157,317	47,115	65,225	19,534	60,308	18,062	21.43
13	0.536	23,804	44,410			10,926	20,384	19.41
21	2.096	86,360	41,202			41,815	19,950	19.41
24	0.453	21,420	47,285			8,576	18,932	21.19
51	1.118	57,497	51,428			21,604	19,324	19.85
55	0.715	29,050	40,629			14,062	19,668	19.53
65	0.715	27,681	38,715			14,062	19,668	25.09
97	4.859	275,361	56,670	1,500	309	63,105	12,987	23.66
98	2.303	113,876	49,447			41,759	18,132	22.60
99	1.928	109,930	57,018			56,151	29,124	21.88
BEA	8.198	432,678	52,778	66,725	8,139	123,413	15,054	22.82
Active	18.062	902,296	49,955	66,725	3,694	332,368	18,402	21.95
Classified Total	18.062	902,296	49,955	66,725	3,694	332,368	18,402	21.95

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.419	1,957,966	50,963	685,150	17,834	745,308	19,399	19.22
13	4.709	268,948	57,114	8,502	1,805	100,329	21,306	20.96
21	40.048	1,939,852	48,438	79,296	1,980	926,675	23,139	20.41
24	0.311	14,437	46,421	375	1,206	8,624	27,730	19.93
31	3.846	243,058	63,198	14,529	3,778	52,955	13,769	21.30
34	0.586	32,584	55,604	1,587	2,708	8,636	14,737	20.07
51	2.422	113,807	46,989	4,134	1,707	60,557	25,003	18.65
55	1.622	79,421	48,965	3,864	2,382	35,552	21,919	20.49
58				10,250				
64	0.091	4,968	54,593	105	1,154	1,753	19,268	19.41
65	3.111	147,482	47,407	3,821	1,228	73,872	23,745	23.02
68	0.168	23,683	140,970			2,955	17,589	20.52
69	0.596	78,366	131,487	11,611	19,482	10,590	17,769	21.05
79	1.123	60,063	53,484	1,264	1,126	21,638	19,268	29.63
88	5.754	312,400	54,293	11,742	2,041	120,985	21,026	20.43
97	59.374	4,085,641	68,812	62,907	1,060	754,787	12,712	22.14
98	16.951	818,608	48,293	31,116	1,836	341,735	20,160	23.26
99	21.511	1,444,309	67,143	44,202	2,055	461,047	21,433	21.55
BEA	102.225	6,319,249	61,817	764,173	7,475	1,561,686	15,277	21.14

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	200.642	11,625,593	57,942	974,455	4,857	3,727,997	18,580	21.22
Classified Total	200.642	11,625,593	57,942	974,455	4,857	3,727,997	18,580	21.22

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.865	1,157,462	46,550	447,802	18,009	464,027	18,662	19.22
13	0.240	12,724	53,017			3,639	15,163	19.80
21	11.408	515,815	45,215			219,616	19,251	18.88
23	0.147	6,557	44,605			3,016	20,520	23.37
24	7.434	325,805	43,826			151,595	20,392	19.72
31	0.629	31,423	49,957			9,537	15,163	18.49
34	0.122	6,019	49,336			1,850	15,163	19.85
51	1.169	54,643	46,743			23,679	20,256	19.42
52	0.070	4,355	62,214			1,556	22,224	10.80
53	1.857	82,227	44,279			34,623	18,644	24.37
55	4.111	176,787	43,003			97,687	23,762	20.25
65	3.746	162,852	43,474			73,589	19,645	23.17
88	6.521	297,019	45,548			135,636	20,800	19.77
97	28.949	1,757,810	60,721	6,024	208	398,598	13,769	22.08
98	7.305	292,618	40,057			141,836	19,416	21.88
99	13.161	733,762	55,753			328,290	24,944	18.69
BEA	54.565	2,952,714	54,114	453,826	8,317	874,012	16,018	20.86
Active	111.734	5,617,878	50,279	453,826	4,062	2,088,775	18,694	20.35
Classified Total	111.734	5,617,878	50,279	453,826	4,062	2,088,775	18,694	20.35

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.411	16,080	39,124			9,394	22,857	19.94
21	0.758	28,016	36,960			15,052	19,858	33.47
51	0.824	30,201	36,652			21,413	25,986	20.03
52	0.275	10,400	37,818					6.97
55	0.621	22,927	36,919			15,236	24,535	21.22
65	0.119	4,409	37,050			3,579	30,075	20.02
97	2.361	131,793	55,821	6,125	2,594	40,459	17,136	20.42
98	0.298	11,267	37,809			5,706	19,148	19.71
99	0.275	16,875	61,364					8.05
BEA	2.772	147,873	53,345	6,125	2,210	49,853	17,985	20.36
Active	5.942	271,968	45,770	6,125	1,031	110,840	18,654	19.73
Classified Total	5.942	271,968	45,770	6,125	1,031	110,840	18,654	19.73

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	179.405	11,938,837	66,547	890,989	4,966	3,133,825	17,468	22.37
02	6.010	369,276	61,444			116,012	19,303	22.15
03	2.594	168,976	65,141			42,821	16,508	22.41
13	12.192	668,229	54,809			275,197	22,572	20.46
14	1.000	108,130	108,130			12,312	12,312	19.78
19	2.413	171,664	71,141			49,248	20,409	5.64
21	133.129	8,152,115	61,235			2,664,619	20,015	21.98
23	1.094	55,337	50,582			23,249	21,251	16.66
24	3.131	198,071	63,261			44,329	14,158	21.34
31	5.740	372,928	64,970	132,944	23,161	92,395	16,097	20.36
34	0.987	73,471	74,439	52,028	52,713	12,943	13,114	21.45
38	0.536	29,019	54,140			13,236	24,694	24.00
51	15.288	1,023,753	66,964			274,983	17,987	20.40
55	33.336	1,996,859	59,901			650,479	19,513	22.66
58	1.820	125,161	68,770			26,833	14,743	20.93
64	2.645	166,595	62,985			43,520	16,454	22.06
65	21.453	1,258,470	58,662			422,453	19,692	21.53
74	3.210	190,876	59,463			60,431	18,826	20.49
79	4.224	347,967	82,379			75,336	17,835	22.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	26.164	1,833,304	70,070			470,348	17,977	21.17
89	3.000	246,346	82,115	2,000	667	36,936	12,312	19.92
97	201.208	16,698,972	82,994	10,500	52	2,505,659	12,453	23.14
98	50.400	2,861,936	56,784			1,040,966	20,654	27.49
99	26.134	1,755,002	67,154			494,953	18,939	21.35
CP	16.887	1,962,869	116,236			232,693	13,779	19.18
BEA	395.944	29,622,460	74,815	1,086,461	2,744	5,903,654	14,910	22.76
Active	754.000	52,774,163	69,992	1,088,461	1,444	12,815,775	16,997	22.47
Classified Total	754.000	52,774,163	69,992	1,088,461	1,444	12,815,775	16,997	22.47

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	195.678	11,289,949	57,697	2,991,798	15,289	3,504,408	17,909	20.32
02	9.180	497,904	54,238			175,500	19,118	20.69
11	1.192	58,082	48,727			24,624	20,658	20.34
13	11.744	836,689	71,244			172,689	14,704	20.20
14	0.079	3,663	46,367			1,571	19,890	22.69
21	169.545	8,801,860	51,915			3,671,570	21,655	21.38
23	6.396	327,411	51,190			147,744	23,099	20.29
24	64.450	3,177,349	49,299			1,486,261	23,061	22.17
31	15.382	945,538	61,470	2,750	179	302,343	19,656	20.01
45	15.764	925,102	58,684			297,533	18,874	20.06
51	23.528	1,507,302	64,064			384,876	16,358	21.56
52	1.000	124,165	124,165	4,280	4,280	12,312	12,312	19.73
55	46.684	2,521,849	54,020			873,348	18,708	22.15
58	0.788	47,298	60,023			12,312	15,624	20.05
65	36.019	2,083,316	57,839			785,935	21,820	21.46
74	0.410	24,785	60,451			12,312	30,029	13.90
79	2.308	158,800	68,804			36,952	16,010	20.19
97	128.773	11,147,241	86,565	33,982	264	1,599,576	12,422	21.81
98	2.131	140,329	65,851			38,988	18,296	20.86

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	145.066	9,835,010	67,797			3,060,158	21,095	22.52
BEA	364.777	24,805,734	68,002	3,028,530	8,302	5,879,359	16,118	20.96
Active	876.117	54,453,642	62,153	3,032,810	3,462	16,601,011	18,948	21.45
Classified Total	876.117	54,453,642	62,153	3,032,810	3,462	16,601,011	18,948	21.45

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.277	10,837	39,123			5,536	19,987	19.73
21	0.099	3,870	39,091			1,731	17,489	18.95
51	0.386	15,095	39,106			6,751	17,489	18.95
52	0.175	6,838	39,074			3,061	17,489	18.95
55	0.339	13,246	39,074			6,776	19,987	19.73
97	0.509	25,164	49,438					18.36
98	0.578	23,691	40,988			13,081	22,632	18.38
BEA	0.786	36,001	45,803			5,536	7,044	18.77
Active	2.363	98,741	41,786			36,936	15,631	18.84
Classified Total	2.363	98,741	41,786			36,936	15,631	18.84

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	175.181	10,849,684	61,934	494,478	2,823	3,053,574	17,431	19.28
02	3.077	204,532	66,471			49,236	16,001	17.65
03	4.827	332,657	68,916	23,811	4,933	75,208	15,581	20.66
13	6.502	490,978	75,512			79,057	12,159	14.64
21	116.111	5,573,902	48,005	107,780	928	2,417,181	20,818	17.20
31	6.705	496,615	74,066	17,464	2,605	96,195	14,347	18.78
34	0.325	28,587	87,960			4,000	12,309	19.64
51	6.913	602,198	87,111	3,279	474	102,218	14,786	20.69
52	0.619	90,079	145,523			12,307	19,882	16.00
55	48.171	2,535,264	52,631	11,335	235	921,659	19,133	17.80
56	1.633	71,541	43,810			20,614	12,624	14.50
65	18.463	983,835	53,287			366,647	19,858	18.76
68	0.548	61,394	112,033			12,309	22,462	20.73
79	4.329	367,507	84,894	2,000	462	61,545	14,217	19.29
88	43.017	2,460,833	57,206			703,580	16,356	20.09
97	209.981	16,537,666	78,758	53,080	253	2,613,511	12,446	21.24
98	54.112	2,906,321	53,709	29,163	539	1,077,891	19,920	21.63
99	77.711	4,763,312	61,295	3,800	49	1,438,029	18,505	20.97
BEA	400.096	28,449,741	71,107	588,833	1,472	5,891,724	14,726	20.39

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	778.225	49,356,905	63,422	746,190	959	13,104,759	16,839	19.88
Classified Total	778.225	49,356,905	63,422	746,190	959	13,104,759	16,839	19.88

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.963	2,547,748	54,250	696,184	14,824	874,420	18,619	21.35
12	0.542	24,184	44,620	1,029	1,899	12,312	22,716	20.89
13	0.610	55,696	91,305			12,312	20,184	20.43
19	5.133	229,069	44,627	10,211	1,989	113,195	22,052	18.92
21	36.471	1,865,748	51,157	108,892	2,986	818,165	22,433	20.89
24	10.093	502,178	49,755	29,442	2,917	220,647	21,861	21.05
29	1.107	56,055	50,637	3,803	3,435	24,624	22,244	20.93
31	1.207	57,237	47,421	3,687	3,055	19,942	16,522	24.21
38	0.542	25,278	46,638	1,424	2,627	12,312	22,716	16.88
51	3.953	275,112	69,596	6,059	1,533	74,910	18,950	21.67
53	0.714	58,286	81,633			12,312	17,244	21.18
55	6.511	309,336	47,510	18,299	2,810	158,697	24,374	20.06
58	0.113	5,266	46,602	297	2,628	2,462	21,791	21.44
65	0.236	12,188	51,644	1,170	4,958	3,813	16,157	13.08
68	0.176	14,390	81,761			3,196	18,159	21.22
69	0.738	67,415	91,348	5,400	7,317	12,312	16,683	21.03
97	53.685	4,105,901	76,481	91,256	1,700	672,869	12,534	22.14
98	14.448	813,094	56,277	48,736	3,373	309,081	21,393	22.15
99	23.713	1,640,256	69,171	12,459	525	483,812	20,403	19.62

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	101.855	6,710,886	65,887	791,127	7,767	1,567,231	15,387	21.85
Active	206.955	12,664,437	61,194	1,038,348	5,017	3,841,393	18,561	21.23
Classified Total	206.955	12,664,437	61,194	1,038,348	5,017	3,841,393	18,561	21.23

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.190	1,991,859	58,259	175,584	5,136	583,981	17,080	19.77
13	4.307	363,971	84,507	6,500	1,509	73,872	17,152	18.33
14	0.597	26,978	45,189			12,312	20,623	18.44
19	1.000	60,466	60,466			12,312	12,312	19.61
21	29.004	1,479,118	50,997			610,289	21,042	20.95
24	4.211	221,964	52,711			86,798	20,612	20.26
31	1.573	97,038	61,690	4,148	2,637	32,011	20,350	18.45
34	0.500	36,733	73,466			6,156	12,312	20.52
51	1.943	98,006	50,441			41,968	21,600	24.10
55	2.885	147,625	51,170			58,865	20,404	19.58
65	3.787	187,037	49,389			78,300	20,676	20.25
68	0.773	55,685	72,038	2,000	2,587	12,312	15,928	19.33
79	5.550	435,862	78,534	1,200	216	68,332	12,312	20.94
97	45.100	3,271,453	72,538	42,299	938	561,427	12,448	21.09
98	10.627	558,817	52,585	4,000	376	217,237	20,442	20.26
99	17.584	1,176,249	66,893	7,700	438	363,092	20,649	19.66
BEA	81.363	5,397,083	66,333	222,031	2,729	1,183,576	14,547	20.54
Active	163.631	10,208,861	62,390	243,431	1,488	2,819,263	17,229	20.39
Classified Total	163.631	10,208,861	62,390	243,431	1,488	2,819,263	17,229	20.39

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.234	450,348	48,771			229,641	24,869	20.98
12	0.088	3,536	40,182			5,692	64,687	20.90
14	0.609	23,792	39,067			13,418	22,032	19.57
21	2.526	106,382	42,115			47,738	18,899	17.29
24	3.100	127,475	41,121			61,429	19,816	20.48
51	1.102	42,627	38,681			35,109	31,859	34.48
55	4.697	189,148	40,270	1,000	213	120,918	25,744	20.80
58	0.080	3,058	38,225			1,525	19,064	24.40
65	0.753	32,435	43,074			14,881	19,763	16.77
97	10.007	560,308	55,992	1,500	150	141,797	14,170	25.88
98	5.875	246,202	41,907			150,381	25,597	26.38
99	5.297	281,959	53,230			111,822	21,111	20.63
BEA	19.241	1,010,656	52,526	1,500	78	371,438	19,304	22.66
Active	43.368	2,067,270	47,668	2,500	58	934,352	21,545	22.28
Classified Total	43.368	2,067,270	47,668	2,500	58	934,352	21,545	22.28

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.070	4,328,918	61,780	782,001	11,160	1,099,860	15,697	25.54
12	0.282	17,094	60,617			4,629	16,416	27.46
13	0.731	54,538	74,607			12,312	16,843	22.02
19	0.846	55,199	65,247			13,888	16,416	27.72
21	64.695	3,270,462	50,552			1,243,268	19,217	27.44
24	1.843	94,021	51,015			36,936	20,041	25.61
31	2.616	169,740	64,885			36,936	14,119	24.70
51	8.942	529,031	59,162			156,737	17,528	27.16
55	23.429	1,098,234	46,875			429,370	18,326	27.48
61	9.442	611,784	64,794			167,096	17,697	26.63
65	9.499	448,616	47,228			196,992	20,738	28.24
79	1.685	121,804	72,287			24,624	14,614	25.66
88	7.055	469,196	66,505			116,154	16,464	25.76
97	92.483	7,087,147	76,632	64,847	701	1,141,987	12,348	27.22
98	26.328	1,458,845	55,410			552,876	21,000	27.08
99	39.886	2,701,727	67,736	3,000	75	652,536	16,360	25.25
BEA	165.169	11,585,805	70,145	846,848	5,127	2,278,783	13,797	26.53
Active	359.832	22,516,356	62,575	849,848	2,362	5,886,202	16,358	26.58
Classified Total	359.832	22,516,356	62,575	849,848	2,362	5,886,202	16,358	26.58

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.627	235,011	41,765	38,527	6,847	92,340	16,410	21.77
02	0.250	11,067	44,268			4,917	19,668	17.99
21	6.017	227,153	37,752			93,579	15,552	22.90
31	0.831	47,108	56,688			15,390	18,520	20.17
34	0.100	10,627	106,270			1,231	12,312	20.07
51	0.626	23,384	37,355			12,312	19,668	30.79
55	0.626	23,384	37,355			12,312	19,668	30.79
58	2.480	112,661	45,428			30,780	12,411	10.93
97	11.097	598,574	53,940			143,435	12,926	20.84
98	3.415	153,695	45,006			61,560	18,026	22.37
99	7.006	352,828	50,361			160,056	22,846	19.32
BEA	17.905	902,387	50,399	38,527	2,152	257,313	14,371	20.99
Active	38.075	1,795,492	47,157	38,527	1,012	627,912	16,491	20.56
Classified Total	38.075	1,795,492	47,157	38,527	1,012	627,912	16,491	20.56

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.227	113,920	51,154	15,566	6,990	36,806	16,527	16.99
21	0.836	31,712	37,933			21,431	25,635	19.54
51	0.677	33,016	48,768			11,616	17,158	19.56
55	1.209	52,496	43,421			26,544	21,955	19.51
88	0.126	8,336	66,159	26,227	208,151	3,842	30,488	16.01
97	1.500	73,580	49,053			23,232	15,488	20.23
98	1.064	40,409	37,978			18,129	17,038	16.43
99	2.541	134,283	52,847			58,080	22,857	14.15
BEA	3.727	187,500	50,309	15,566	4,177	60,038	16,109	18.15
Active	10.180	487,752	47,913	41,793	4,105	199,679	19,615	17.03
Classified Total	10.180	487,752	47,913	41,793	4,105	199,679	19,615	17.03

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.105	108,990	51,777	17,072	8,110	39,558	18,792	15.02
13				880				
52	0.151	6,688	44,291	394	2,609	3,726	24,678	11.34
55	0.242	10,715	44,277	625	2,583	5,980	24,711	11.25
97	3.162	214,988	67,991	16,056	5,078	43,174	13,654	20.74
98	1.018	45,058	44,261			24,624	24,189	32.98
99	0.706	45,120	63,909	654	926	18,386	26,042	25.63
BEA	5.267	323,978	61,511	33,128	6,290	82,732	15,708	18.51
Active	7.384	431,559	58,445	21,075	2,854	135,448	18,343	19.99
On Leave				14,606				
Classified Total	7.384	431,559	58,445	35,681	4,832	135,448	18,343	19.99

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.168	660,799	40,871			312,698	19,341	22.54
02	1.084	62,876	58,004			27,520	25,387	93.40
19	0.287	10,609	36,965			6,156	21,449	22.64
31	0.537	36,004	67,047			10,155	18,911	19.45
34	0.211	15,728	74,540			4,190	19,858	18.97
51	1.460	54,846	37,566			29,540	20,233	21.59
53	0.720	28,478	39,553			13,470	18,709	17.16
55	5.247	195,255	37,213			104,652	19,945	24.09
65	0.606	23,333	38,503			14,773	24,377	20.93
79	0.836	71,588	85,632			24,624	29,455	15.26
97	12.826	802,153	62,541			158,034	12,321	21.22
98	3.639	154,072	42,339			85,635	23,533	17.37
99	6.039	322,545	53,410			130,881	21,673	19.47
BEA	30.826	1,577,560	51,176			512,597	16,629	22.39
Active	49.660	2,438,286	49,100			922,328	18,573	21.34
Classified Total	49.660	2,438,286	49,100			922,328	18,573	21.34

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.065	431,427	47,593	158,671	17,504	172,487	19,028	19.80
02	0.359	15,826	44,084			6,950	19,358	20.29
13	5.640	243,069	43,097	3,000	532	90,615	16,066	20.77
19	0.219	10,768	49,169			3,522	16,084	20.20
21	8.018	326,831	40,762			208,365	25,987	21.06
51	1.646	69,874	42,451			33,400	20,292	21.59
52	1.828	97,200	53,173			31,331	17,139	18.03
53	0.077	3,864	50,182			1,239	16,094	18.84
55	3.821	155,395	40,669			79,380	20,775	20.58
68	1.313	55,698	42,420			30,009	22,856	20.22
97	10.413	550,718	52,888			152,117	14,608	22.77
98	2.734	113,875	41,651			40,130	14,678	28.63
99	3.543	186,693	52,693			86,184	24,325	18.21
BEA	19.837	997,971	50,309	158,671	7,999	331,553	16,714	21.38
Active	48.676	2,261,238	46,455	155,565	3,196	935,728	19,224	21.01
On Leave				6,106				
Classified Total	48.676	2,261,238	46,455	161,671	3,321	935,728	19,224	21.01

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.253	1,271,627	52,432	370,479	15,276	401,071	16,537	20.36
02	0.785	38,156	48,606	451	575	12,312	15,684	20.84
12	4.042	160,455	39,697			84,629	20,938	20.19
19	0.735	65,055	88,510			12,295	16,728	20.18
21	21.971	1,030,960	46,924	3,380	154	418,531	19,049	21.66
23	2.048	92,647	45,238			36,936	18,035	19.22
24	8.658	402,647	46,506	6,418	741	167,554	19,353	20.43
31	1.671	89,355	53,474			24,631	14,740	19.68
34	0.117	5,841	49,923			1,796	15,354	18.45
51	4.721	219,315	46,455	2,468	523	92,976	19,694	18.39
53	3.897	186,510	47,860			67,716	17,376	20.73
55	12.717	617,951	48,593	4,083	321	253,997	19,973	21.94
58	0.328	30,992	94,488			4,038	12,312	20.41
65	6.683	319,812	47,855	2,465	369	124,632	18,649	19.92
69	9.202	432,703	47,023	910	99	141,838	15,414	23.78
79	0.808	56,536	69,970			12,312	15,238	18.14
97	46.402	3,083,258	66,447	69,950	1,507	582,378	12,551	20.34
98	17.210	860,858	50,021	7,384	429	367,463	21,352	19.11
99	11.476	661,023	57,600	2,475	216	220,690	19,231	16.73

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	73.228	4,488,237	61,291	440,880	6,021	1,022,189	13,959	20.33
Active	177.724	9,625,701	54,161	450,491	2,535	3,027,797	17,037	20.21
On Leave				19,972				
Classified Total	177.724	9,625,701	54,161	470,463	2,647	3,027,797	17,037	20.21

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.877	495,481	62,902	94,291	11,970	124,352	15,787	20.63
19	0.594	24,206	40,751			12,312	20,727	9.05
21	5.057	238,268	47,116	679	134	100,942	19,961	20.80
24	3.650	166,434	45,598	924	253	71,405	19,563	20.97
31	0.716	29,605	41,348			14,162	19,779	17.42
51	6.083	302,034	49,652			121,657	19,999	19.64
52	0.192	12,000	62,500			3,074	16,010	20.27
53	1.905	104,792	55,009			30,763	16,149	16.94
55	7.123	316,299	44,405			145,298	20,398	20.03
58	1.000	58,282	58,282			12,312	12,312	19.36
65	6.029	253,397	42,030			124,239	20,607	18.71
68	0.297	13,805	46,481			6,156	20,727	19.94
79	0.808	77,986	96,517			12,312	15,238	18.87
88	4.918	231,505	47,073			98,496	20,028	19.08
97	18.128	1,151,410	63,516			229,235	12,645	19.97
98	7.198	328,970	45,703			124,719	17,327	20.44
99	5.299	314,678	59,384			85,919	16,214	19.49
BEA	26.721	1,676,496	62,741	94,291	3,529	367,749	13,763	20.10
Active	76.874	4,119,152	53,583	95,894	1,247	1,317,353	17,137	19.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	76.874	4,119,152	53,583	95,894	1,247	1,317,353	17,137	19.77

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.211	1,065,290	47,962	294,765	13,271	454,062	20,443	21.20
02	3.170	161,473	50,938	11,223	3,540	53,171	16,773	21.00
03	2.015	110,158	54,669	3,762	1,867	33,013	16,383	20.50
19	1.763	72,019	40,850			36,936	20,951	24.79
21	27.237	1,360,425	49,948	59,815	2,196	577,867	21,216	20.86
24	0.236	10,978	46,517	291	1,233	6,156	26,085	20.66
31	0.714	42,519	59,550	2,073	2,903	15,394	21,560	20.41
51	1.782	81,843	45,928	3,876	2,175	36,936	20,727	20.66
55	2.784	136,362	48,981	9,657	3,469	55,412	19,904	20.58
65	0.843	41,266	48,951	2,619	3,107	15,394	18,261	20.60
74	0.155	10,711	69,103	1,448	9,342	2,342	15,107	20.29
79	7.416	461,076	62,173	17,608	2,374	123,135	16,604	20.41
97	23.149	1,727,205	74,613	42,832	1,850	301,652	13,031	20.98
98	6.947	333,528	48,010	14,047	2,022	135,432	19,495	22.48
BEA	51.259	3,106,645	60,607	354,655	6,919	857,292	16,725	21.03
Active	100.422	5,614,853	55,913	464,016	4,621	1,846,901	18,391	21.05
Classified Total	100.422	5,614,853	55,913	464,016	4,621	1,846,901	18,391	21.05

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.401	123,040	36,178	13,818	4,063	67,783	19,930	17.75
13	1.235	50,290	40,721	1,096	887	24,624	19,938	19.26
21	1.652	77,328	46,809			18,673	11,303	19.71
55	0.260	13,391	51,504			4,925	18,942	19.74
97	3.823	311,897	81,584	1,500	392	43,019	11,253	19.41
98	0.696	39,719	57,068					23.93
99	1.367	71,412	52,240			36,936	27,020	22.77
BEA	7.224	434,937	60,207	15,318	2,120	110,802	15,338	18.52
Active	12.434	687,077	55,258	16,414	1,320	195,960	15,760	19.30
Classified Total	12.434	687,077	55,258	16,414	1,320	195,960	15,760	19.30

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.152	16,618	109,329					19.22
97	0.520	26,968	51,862			12,336	23,723	5.18
99	1.000	52,750	52,750			12,312	12,312	20.20
BEA	0.672	43,586	64,860			12,336	18,357	9.40
Active	1.672	96,336	57,617			24,648	14,741	14.57
Classified Total	1.672	96,336	57,617			24,648	14,741	14.57

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.162	92,022	42,563			44,930	20,782	18.64
13	0.459	18,805	40,969			10,256	22,345	20.46
14	0.046	1,880	40,870			1,028	22,345	20.46
55	0.046	1,880	40,870			1,028	22,345	20.46
97	3.071	183,892	59,880			38,469	12,526	20.65
98	1.334	61,344	45,985			22,014	16,502	19.83
99	1.080	62,047	57,451			17,669	16,360	20.14
BEA	5.233	275,914	52,726			83,398	15,937	19.95
Active	8.198	421,870	51,460			135,393	16,515	19.98
Classified Total	8.198	421,870	51,460			135,393	16,515	19.98

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.674	218,209	59,393	42,607	11,597	70,401	19,162	20.14
19	0.643	26,393	41,047			12,312	19,148	21.30
21	4.304	219,440	50,985			84,132	19,547	21.77
24	0.367	18,972	51,695			7,027	19,148	18.96
51	1.033	52,103	50,439			19,780	19,148	21.04
52	0.092	4,737	51,489			1,762	19,148	21.10
55	0.827	42,686	51,615			15,835	19,148	20.49
74	0.230	10,965	47,674			4,404	19,148	20.90
97	10.020	739,581	73,810	23,947	2,390	122,924	12,268	22.29
98	1.718	105,523	61,422			36,936	21,499	32.61
99	4.963	336,622	67,826	6,250	1,259	116,746	23,523	22.99
BEA	13.694	957,790	69,942	66,554	4,860	193,325	14,117	21.78
Active	27.871	1,775,231	63,695	51,357	1,843	492,258	17,662	22.40
On Leave				21,447				
Classified Total	27.871	1,775,231	63,695	72,804	2,612	492,258	17,662	22.40

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01		2,000						
13								
21								
24								
51		300						
55								
97	0.300	16,954	56,513			3,485	11,616	19.37
98								
99	0.700	39,560	56,514			8,131	11,616	19.37
BEA	0.300	18,954	63,180			3,485	11,616	19.37
Active	1.000	58,814	58,814			11,616	11,616	19.37
Classified Total	1.000	58,814	58,814			11,616	11,616	19.37

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.037	364,833	45,394			134,895	16,784	19.71
12	1.523	61,742	40,540			30,780	20,210	24.13
13	2.200	125,753	57,160			36,936	16,789	17.72
21	2.633	111,227	42,243			47,705	18,118	20.49
24	3.000	122,791	40,930			61,560	20,520	21.01
51	1.203	47,597	39,565			24,260	20,166	19.49
52	0.323	14,892	46,105			6,156	19,059	64.69
53	0.997	39,710	39,829			18,049	18,103	20.05
55	3.621	143,466	39,621			72,729	20,085	20.51
65	2.787	107,973	38,742			56,785	20,375	25.51
97	14.857	956,228	64,362			183,693	12,364	19.98
98	4.362	184,388	42,271			86,184	19,758	20.98
99	6.841	356,580	52,124			115,499	16,883	19.07
BEA	22.894	1,321,061	57,703			318,588	13,916	19.91
Active	52.384	2,637,180	50,343			875,229	16,708	20.19
Classified Total	52.384	2,637,180	50,343			875,229	16,708	20.19

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	181.662	12,405,371	68,288	4,893	27	2,930,257	16,130	21.34
03	1.448	118,174	81,612			10,605	7,324	19.18
12	0.138	8,363	60,601			2,412	17,475	24.20
13	12.870	1,072,122	83,304	3,600	280	163,927	12,737	22.67
14	8.964	658,816	73,496			139,174	15,526	22.92
19	2.914	274,738	94,282			45,554	15,633	23.65
21	142.744	7,748,518	54,283			2,671,002	18,712	21.58
24	20.092	1,044,407	51,981			384,798	19,152	21.59
31	5.495	377,619	68,720			70,543	12,838	21.54
34	1.656	115,056	69,478			23,747	14,340	21.56
45	5.789	364,315	62,932			73,868	12,760	23.95
51	12.482	783,908	62,803			225,214	18,043	20.11
52	0.261	23,721	90,885			516	1,977	20.48
55	36.809	2,297,688	62,422			643,456	17,481	20.91
58	0.988	76,153	77,078			13,847	14,015	19.07
65	35.782	2,265,359	63,310			642,518	17,956	21.37
68	0.500	57,962	115,924			6,156	12,312	19.99
69	6.468	546,237	84,452			92,803	14,348	19.78
74	0.828	66,504	80,319			10,994	13,277	26.17

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	1.837	118,765	64,652			24,065	13,100	16.98
88	18.057	1,224,931	67,837			328,060	18,168	21.09
89	8.153	514,631	63,122			110,661	13,573	17.99
97	178.728	14,572,275	81,533	16,200	91	2,357,321	13,189	20.80
98	48.642	2,808,443	57,737			900,305	18,509	21.46
99	55.106	3,865,433	70,145			1,011,618	18,358	22.15
CP	7.640	834,740	109,259	3,000	393	84,132	11,012	21.58
BEA	374.778	27,952,810	74,585	21,093	56	5,466,341	14,586	21.08
Active	796.053	54,244,249	68,142	27,693	35	12,967,553	16,290	21.28
Classified Total	796.053	54,244,249	68,142	27,693	35	12,967,553	16,290	21.28

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.020	813,177	50,760	203,703	12,716	283,117	17,673	22.02
12	0.488	20,412	41,828			10,634	21,791	23.54
19	0.728	34,251	47,048			14,778	20,299	18.71
21	17.750	796,587	44,878	939	53	383,372	21,598	23.62
24	1.695	80,050	47,227			36,936	21,791	20.99
31	0.349	19,654	56,315			5,374	15,400	21.17
34	0.198	10,498	53,020			3,287	16,601	21.27
51	0.518	24,298	46,907			10,421	20,118	21.24
55	2.119	107,410	50,689	162	76	45,466	21,456	21.36
88	0.500	23,920	47,840	1,452	2,904	6,156	12,312	20.72
89	0.500	23,920	47,840	1,452	2,904	6,156	12,312	20.72
97	23.367	1,578,803	67,565	15,382	658	295,501	12,646	23.50
99	0.436	24,400	55,963			6,820	15,642	20.82
BEA	39.934	2,422,132	60,653	219,085	5,486	587,280	14,706	22.97
Active	64.668	3,557,380	55,010	203,088	3,140	1,108,018	17,134	22.92
On Leave				20,002				
Classified Total	64.668	3,557,380	55,010	223,090	3,450	1,108,018	17,134	22.92

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.395	272,290	50,471	852	158	98,175	18,197	18.41
19	1.734	84,689	48,840			36,405	20,995	20.68
21	3.931	189,366	48,172	1,242	316	83,576	21,261	20.49
23		9						
24	0.072	3,708	51,500			1,599	22,206	20.98
55	1.247	59,742	47,909			24,937	19,998	18.65
68	0.597	29,659	49,680			13,257	22,206	21.15
97	5.600	422,396	75,428	13,208	2,359	81,117	14,485	21.80
98	2.883	152,163	52,779			27,144	9,415	17.94
99	3.923	224,463	57,217	15,781	4,023	98,468	25,100	21.37
BEA	10.995	694,686	63,182	14,060	1,279	179,292	16,307	20.51
Active	25.382	1,438,485	56,673	31,083	1,225	464,678	18,307	20.38
Classified Total	25.382	1,438,485	56,673	31,083	1,225	464,678	18,307	20.38

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.906	910,001	61,049	318,115	21,341	256,465	17,206	20.26
02	0.770	47,877	62,178	3,414	4,434	13,703	17,796	20.03
12	1.939	95,103	49,047	7,220	3,724	41,811	21,563	17.42
13	6.891	323,026	46,877	18,168	2,636	146,881	21,315	20.26
14	3.917	178,541	45,581	10,940	2,793	82,683	21,109	21.55
21	8.983	445,536	49,598	25,532	2,842	192,640	21,445	20.89
24	0.231	11,880	51,429	930	4,026	6,169	26,707	20.56
31	0.025	1,340	53,600	106	4,240	407	16,264	21.17
51	1.928	109,814	56,957	5,140	2,666	32,816	17,021	20.36
55	4.430	207,756	46,898	13,194	2,978	94,184	21,260	21.44
65	1.611	84,348	52,358	6,278	3,897	36,937	22,928	19.39
68	0.477	24,780	51,950	1,242	2,604	10,339	21,676	20.71
89	3.747	278,077	74,213	6,076	1,622	48,000	12,810	21.74
97	22.303	1,566,589	70,241	87,492	3,923	290,632	13,031	23.19
98	7.562	396,315	52,409	23,143	3,060	152,198	20,127	24.28
99	6.677	427,037	63,956	22,261	3,334	156,103	23,379	18.39
BEA	38.004	2,525,807	66,462	409,127	10,765	561,207	14,767	22.06
Active	86.397	5,108,020	59,123	480,735	5,564	1,561,969	18,079	21.38
On Leave				68,516				

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	86.397	5,108,020	59,123	549,251	6,357	1,561,969	18,079	21.38

Impact | Commencement Bay Elementary (27902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.712	180,813	66,671	32,260	11,895	44,323	16,343	21.04
13	0.704	40,000	56,818	5,865	8,331	12,312	17,489	16.71
51	0.100	10,136	101,360	5,867	58,670	1,231	12,312	20.04
65	0.200	20,271	101,355	8,798	43,990	2,462	12,312	20.04
74	0.100	10,135	101,350	5,466	54,660	1,231	12,312	20.04
BEA	2.712	180,813	66,671	32,260	11,895	44,323	16,343	21.04
Active	3.816	261,355	68,489	58,256	15,266	61,560	16,132	20.19
Classified Total	3.816	261,355	68,489	58,256	15,266	61,560	16,132	20.19

Impact | Puget Sound Elementary (17911)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.928	130,656	67,768	129,681	67,262	31,026	16,092	20.98
13	1.408	80,000	56,818			24,624	17,489	21.32
21	0.100	9,742	97,420	7,739	77,390	1,231	12,312	20.46
51	0.030	2,922	97,400			369	12,312	20.46
65	0.250	24,358	97,432	15,478	61,912	3,078	12,312	20.46
74	0.100	9,741	97,410	7,739	77,390	1,231	12,312	20.46
BEA	1.928	130,656	67,768	129,681	67,262	31,026	16,092	20.98
Active	3.816	257,419	67,458	160,637	42,096	61,560	16,132	20.99
Classified Total	3.816	257,419	67,458	160,637	42,096	61,560	16,132	20.99

Impact | Salish Sea Elementary (17916)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.816	303,414	63,001			73,872	15,339	15.02
BEA	4.816	303,414	63,001			73,872	15,339	15.02
Active	4.816	303,414	63,001			73,872	15,339	15.02
Classified Total	4.816	303,414	63,001			73,872	15,339	15.02

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.832	268,959	70,188	4,201	1,096	70,027	18,274	19.30
21	2.066	110,812	53,636			36,918	17,869	21.20
29	0.689	41,371	60,045			12,312	17,869	20.23
51	1.336	63,523	47,547			23,743	17,772	23.74
52	0.440	29,124	66,191			12,312	27,982	21.89
55	0.601	44,454	73,967			10,119	16,838	18.04
97	5.854	328,151	56,056			73,892	12,622	22.20
98	1.996	90,376	45,279			36,936	18,505	20.42
99	0.746	32,932	44,145			19,056	25,544	16.22
BEA	9.686	597,110	61,647	4,201	434	143,919	14,858	20.54
Active	17.560	1,009,702	57,500	4,201	239	295,315	16,817	20.55
Classified Total	17.560	1,009,702	57,500	4,201	239	295,315	16,817	20.55

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.082	65,639	60,665			18,740	17,320	17.53
19	0.776	63,479	81,803			9,862	12,709	4.64
97	1.768	149,450	84,531			26,874	15,200	18.92
98	0.022	913	41,500			438	19,890	18.99
99	0.673	37,762	56,110			26,109	38,794	9.62
BEA	2.850	215,089	75,470			45,614	16,005	18.51
Active	4.321	317,243	73,419			82,022	18,982	15.22
Classified Total	4.321	317,243	73,419			82,022	18,982	15.22

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	209.629	14,517,167	69,252	43,969	210	3,702,738	17,663	19.70
14	0.046	6,000	130,435					
21	101.508	6,183,370	60,915	30,000	296	2,229,593	21,965	19.52
23				5,000				
31	12.475	780,678	62,579	6,531	524	219,860	17,624	19.19
56	3.735	247,864	66,363			49,248	13,186	18.76
57	3.965	221,178	55,783			73,872	18,631	16.34
69	2.000	182,688	91,344			24,624	12,312	18.41
79	3.175	221,669	69,817			46,484	14,640	19.54
88	63.605	3,948,585	62,080	59,110	929	1,231,352	19,359	18.82
97	190.665	15,605,194	81,846	15,650	82	2,439,531	12,795	20.18
98	48.516	2,717,280	56,008	2,450	50	989,151	20,388	20.50
99	82.370	6,214,279	75,443	40,010	486	1,748,321	21,225	19.34
BEA	412.769	30,903,039	74,868	66,150	160	6,362,129	15,413	19.93
Active	721.689	50,845,952	70,454	202,720	281	12,754,774	17,674	19.72
Classified Total	721.689	50,845,952	70,454	202,720	281	12,754,774	17,674	19.72

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.061	162,764	53,173	342	112	55,404	18,100	17.89
55	0.600	30,970	51,617			12,312	20,520	19.99
89	0.020	1,033	51,650			246	12,312	30.04
97	2.068	113,539	54,903			29,508	14,269	24.90
98	0.719	27,930	38,846			12,312	17,124	21.79
99	0.250	18,767	75,068			3,078	12,312	19.70
BEA	5.129	276,303	53,871	342	67	84,912	16,555	20.32
Active	6.718	355,003	52,844	342	51	112,860	16,800	20.39
Classified Total	6.718	355,003	52,844	342	51	112,860	16,800	20.39

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.120	429,529	47,097	177,051	19,413	168,988	18,529	22.48
12	1.000	46,717	46,717			12,312	12,312	21.68
13	0.636	29,609	46,555			12,312	19,358	20.64
19	1.340	65,636	48,982			24,624	18,376	21.18
51	1.272	57,987	45,587			24,624	19,358	22.04
52	0.286	12,294	42,986			5,537	19,358	22.08
55	0.636	30,773	48,385			12,312	19,358	18.43
88	1.227	52,376	42,686			22,536	18,367	23.95
97	17.903	1,062,325	59,338			209,292	11,690	23.88
98	2.817	109,063	38,716			36,936	13,112	24.99
BEA	27.023	1,491,854	55,207	177,051	6,552	378,280	13,998	23.48
Active	36.237	1,896,309	52,331	177,051	4,886	529,473	14,611	23.27
Classified Total	36.237	1,896,309	52,331	177,051	4,886	529,473	14,611	23.27

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.403	17,112	42,462			5,538	13,741	18.28
13	1.545	66,331	42,933			24,624	15,938	19.75
19	0.523	19,069	36,461			14,153	27,062	15.16
97	0.531	21,956	41,348			7,997	15,061	18.68
98	0.704	29,646	42,111			12,312	17,489	19.01
99	1.211	55,577	45,893			21,546	17,792	15.67
BEA	0.934	39,068	41,829			13,535	14,491	18.51
Active	4.917	209,691	42,646			86,170	17,525	17.72
Classified Total	4.917	209,691	42,646			86,170	17,525	17.72

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.423	2,074,449	50,080	314,111	7,583	678,315	16,375	21.77
02	1.450	71,197	49,101			24,624	16,982	18.99
13	13.053	671,756	51,464	10,000	766	214,354	16,422	20.56
14	0.650	42,529	65,429			12,312	18,942	17.05
19	0.689	40,826	59,254			12,312	17,869	23.84
21	44.699	1,873,083	41,904	6,500	145	952,727	21,314	21.62
24	1.360	59,714	43,907			31,395	23,084	22.69
31	1.874	105,122	56,095			35,083	18,721	18.75
34	0.121	6,498	53,702			1,853	15,313	18.04
51	8.018	371,986	46,394			157,175	19,603	21.70
55	9.250	377,580	40,819			192,305	20,790	21.02
58	0.738	30,305	41,064			12,312	16,683	21.20
65	2.783	128,054	46,013			61,033	21,931	20.68
97	68.128	4,072,797	59,782	10,000	147	850,759	12,488	23.71
98	20.972	909,282	43,357			468,200	22,325	26.99
99	18.517	1,116,258	60,283			381,695	20,613	21.73
BEA	112.996	6,330,063	56,020	324,111	2,868	1,590,635	14,077	22.89
Active	233.725	11,951,436	51,135	340,611	1,457	4,086,454	17,484	22.60
Classified Total	233.725	11,951,436	51,135	340,611	1,457	4,086,454	17,484	22.60

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	140.595	6,677,943	47,498	1,514,757	10,774	2,658,281	18,907	20.15
02	4.409	205,275	46,558			75,509	17,126	15.85
12	0.111	5,478	49,351			1,367	12,312	26.30
13	28.500	1,422,421	49,910			430,724	15,113	21.63
21	125.815	5,812,856	46,202			2,679,757	21,299	21.00
23	4.119	189,640	46,040			86,141	20,913	21.76
24	10.764	548,169	50,926			223,013	20,718	21.62
31	5.829	337,838	57,958	294	50	106,250	18,228	19.80
34	0.657	39,028	59,403	210	320	9,234	14,055	18.99
39	0.405	19,885	49,099			7,023	17,341	19.05
45	11.208	604,317	53,918			186,042	16,599	20.00
51	18.370	857,389	46,673			373,266	20,319	20.62
52	1.000	89,103	89,103			12,263	12,263	19.27
53	3.291	188,572	57,299			52,382	15,917	17.20
55	35.219	1,593,626	45,249			746,659	21,200	19.78
56	1.199	54,326	45,309			24,400	20,350	17.13
59	0.109	5,523	50,670			1,537	14,103	7.41
65	17.864	786,649	44,035			374,310	20,953	19.40
74	0.474	20,893	44,078			11,037	23,285	21.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
86	1.276	72,836	57,082	420	329	24,624	19,298	16.00
88	29.770	1,447,744	48,631	840	28	497,380	16,707	21.48
97	157.731	10,144,818	64,317	38,496	244	1,969,792	12,488	21.87
98	68.033	2,806,929	41,258			1,312,816	19,297	26.21
99	83.912	4,373,090	52,115	1,225	15	1,970,409	23,482	25.62
BEA	320.429	18,009,219	56,203	1,553,757	4,849	5,005,108	15,620	21.03
Active	750.660	38,304,348	51,028	1,556,242	2,073	13,834,215	18,429	21.90
Classified Total	750.660	38,304,348	51,028	1,556,242	2,073	13,834,215	18,429	21.90

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	246.096	15,837,636	64,356	1,068,972	4,344	4,538,892	18,444	19.89
03	3.090	183,648	59,433			51,141	16,550	18.71
13	8.010	692,872	86,501			106,424	13,286	20.14
21	172.032	9,215,677	53,570			3,744,591	21,767	21.00
31	10.126	678,893	67,045	5,646	558	189,256	18,690	20.81
34	1.688	125,677	74,453			40,773	24,155	20.87
51	20.429	1,124,103	55,025			447,769	21,918	20.92
52	2.754	177,797	64,560	180	65	42,666	15,492	20.68
55	33.495	1,767,255	52,762			765,017	22,840	20.75
58	1.000	69,501	69,501			13,111	13,111	20.90
65	55.963	2,894,936	51,729			1,289,305	23,039	21.65
68	0.438	37,744	86,174			5,827	13,304	20.92
74	0.815	52,508	64,427			12,916	15,848	16.50
79	3.400	286,059	84,135			45,152	13,280	30.52
97	282.531	22,609,546	80,025	35,500	126	3,912,636	13,849	19.95
98	64.951	3,465,773	53,360	1,800	28	1,440,799	22,183	19.35
99	88.573	6,182,191	69,798	68,100	769	1,780,898	20,107	18.96
BEA	543.531	39,435,400	72,554	1,110,118	2,042	8,732,699	16,067	19.94
Active	995.391	65,401,816	65,705	1,180,198	1,186	18,427,175	18,512	20.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	995.391	65,401,816	65,705	1,180,198	1,186	18,427,175	18,512	20.10

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.472	345,447	46,232	123,167	16,484	124,236	16,627	18.60
02	1.624	66,896	41,192			24,624	15,163	20.82
19	0.855	47,998	56,138			11,983	14,015	19.66
21	8.612	336,844	39,113			192,788	22,386	22.68
24	2.856	106,220	37,192			63,736	22,316	21.56
51	0.901	35,779	39,710			20,250	22,475	17.84
55	1.898	68,694	36,193			40,465	21,320	24.15
79	0.365	13,924	38,148			8,201	22,467	14.19
88	7.158	298,544	41,708			101,817	14,224	22.71
97	11.545	700,045	60,636			143,373	12,419	21.93
98	3.417	148,277	43,394			58,262	17,051	21.92
99	6.572	359,409	54,688			158,191	24,070	19.88
BEA	20.641	1,112,388	53,892	123,167	5,967	292,233	14,158	20.76
Active	53.275	2,528,077	47,453	123,167	2,312	947,924	17,793	21.14
Classified Total	53.275	2,528,077	47,453	123,167	2,312	947,924	17,793	21.14

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.701	551,408	47,125	34,777	2,972	206,682	17,664	20.09
14	0.731	34,398	47,056			12,312	16,843	20.21
19	0.548	22,937	41,856			12,312	22,467	18.63
21	6.692	296,269	44,272			125,561	18,763	19.85
24	2.471	106,281	43,011			39,141	15,840	17.41
31	0.394	17,092	43,381			6,156	15,624	20.50
51	1.880	76,700	40,798			35,973	19,134	20.42
53	1.849	82,678	44,715			33,555	18,147	18.86
55	4.853	229,937	47,380			89,750	18,494	19.75
65	0.673	29,182	43,361			12,312	18,294	19.26
79	0.146	11,310	77,466			2,459	16,843	20.33
88	3.686	165,345	44,858			71,106	19,291	19.13
97	19.598	1,230,374	62,781	42,444	2,166	251,406	12,828	21.51
98	5.954	293,706	49,329			124,193	20,859	22.98
99	5.926	362,681	61,202			128,484	21,681	16.84
BEA	31.693	1,798,874	56,759	77,221	2,437	464,245	14,648	21.06
Active	67.102	3,510,298	52,313	34,777	518	1,151,403	17,159	20.22
On Leave				42,444				
Classified Total	67.102	3,510,298	52,313	77,221	1,151	1,151,403	17,159	20.22

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.113	230,318	45,046	168,388	32,933	95,233	18,626	18.16
21	3.072	131,447	42,789	1,491	485	65,155	21,209	28.79
24	1.840	67,178	36,510			36,936	20,074	25.41
55	0.515	21,443	41,637			9,970	19,358	20.72
58	0.640	22,718	35,497	216	338	13,296	20,775	10.22
97	11.136	688,865	61,859	19,259	1,729	131,740	11,830	25.26
98	2.625	115,365	43,949	300	114	49,248	18,761	20.86
99	3.425	197,604	57,695	13,046	3,809	80,028	23,366	19.05
BEA	16.249	919,183	56,569	187,647	11,548	226,973	13,968	23.06
Active	27.753	1,453,786	52,383	202,700	7,304	469,294	16,910	22.25
On Leave	0.613	21,152	34,506			12,312	20,085	61.41
Classified Total	28.366	1,474,938	51,997	202,700	7,146	481,606	16,978	22.45

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.952	106,945	54,787	34,539	17,694	32,136	16,463	18.59
51	0.450	21,105	46,900			8,088	17,974	20.85
52	0.166	7,771	46,813			2,984	17,974	20.85
55	0.522	24,516	46,966			9,382	17,974	20.85
79	0.371	19,285	51,981			12,312	33,186	18.46
89	0.251	11,202	44,629			3,078	12,263	24.20
97	2.527	112,198	44,400	10,000	3,957	40,715	16,112	22.29
98	0.933	42,204	45,235			16,105	17,262	20.43
99	0.596	31,040	52,081			10,586	17,761	19.81
BEA	4.479	219,143	48,927	44,539	9,944	72,851	16,265	20.38
Active	7.768	376,266	48,438	44,539	5,734	135,386	17,429	20.40
Classified Total	7.768	376,266	48,438	44,539	5,734	135,386	17,429	20.40

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.439	539,596	47,172	238,172	20,821	208,073	18,190	21.55
12				1,777				
19	0.962	40,980	42,599	559	581	24,624	25,597	15.87
21	9.231	403,141	43,673	4,976	539	216,421	23,445	20.13
24	2.392	98,188	41,048			55,208	23,080	21.24
31	0.161	8,500	52,795			2,453	15,238	21.27
51	0.794	31,985	40,283			16,047	20,210	25.24
52				218				
55	2.124	87,500	41,196	130	61	47,153	22,200	21.98
65	0.531	24,004	45,205	485	913	12,312	23,186	21.65
86	1.317	58,292	44,261	139	106	39,368	29,893	19.10
88	0.215	9,029	41,995			6,156	28,633	21.78
89				1,161				
97	23.111	1,470,413	63,624	38,304	1,657	295,475	12,785	23.30
98	4.690	216,696	46,204	7,200	1,535	85,143	18,154	27.39
BEA	34.711	2,018,509	58,152	276,476	7,965	506,001	14,578	22.82
Active	56.967	2,988,324	52,457	281,007	4,933	1,008,434	17,702	22.52
On Leave				12,114				
Classified Total	56.967	2,988,324	52,457	293,121	5,145	1,008,434	17,702	22.52

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.349	447,725	70,519	16,919	2,665	134,246	21,144	19.25
21	3.777	206,802	54,753			78,670	20,829	22.93
52								
53	0.644	41,071	63,775	916	1,422	13,037	20,244	19.04
55	2.636	165,845	62,915			51,465	19,524	20.14
64	0.463	23,363	50,460			8,006	17,292	21.63
79	1.936	113,870	58,817	1,350	697	40,645	20,994	17.79
97	10.864	885,159	81,476	13,038	1,200	157,100	14,461	20.65
98	3.116	183,410	58,861	1,800	578	58,573	18,797	19.94
99	5.361	367,773	68,602	2,460	459	135,449	25,266	19.32
BEA	17.213	1,332,884	77,435	29,957	1,740	291,346	16,926	20.09
Active	35.146	2,435,018	69,283	36,483	1,038	677,192	19,268	20.08
Classified Total	35.146	2,435,018	69,283	36,483	1,038	677,192	19,268	20.08

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.955	99,862	51,080	6,000	3,069	40,604	20,769	18.98
21	0.211	8,240	39,052			4,315	20,452	20.59
23	0.060	2,354	39,233			1,227	20,452	20.59
24	0.331	12,949	39,121			6,770	20,452	20.59
51	0.379	14,818	39,098			10,096	26,639	18.45
55	0.133	4,522	34,000			2,720	20,452	19.32
79	0.082	4,034	49,195			3,215	39,210	17.39
97	2.322	131,881	56,796			28,836	12,419	19.87
98	0.692	29,534	42,679			12,312	17,792	17.87
99	2.526	138,743	54,926			62,179	24,616	20.11
BEA	4.277	231,743	54,184	6,000	1,403	69,440	16,236	19.48
Active	8.691	446,937	51,425	6,000	690	172,274	19,822	19.60
Classified Total	8.691	446,937	51,425	6,000	690	172,274	19,822	19.60

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.253	841,211	63,473	299,923	22,631	222,875	16,817	22.39
12	2.691	109,954	40,860			56,635	21,046	21.02
14	2.390	94,581	39,574			49,248	20,606	17.14
21	2.663	126,470	47,492			47,759	17,934	21.63
24	7.309	323,488	44,259			142,417	19,485	21.06
31	0.226	14,060	62,212			3,013	13,331	18.89
53	2.010	89,210	44,383	247	123	35,583	17,703	18.90
55	2.263	104,834	46,325	586	259	42,407	18,739	20.48
65	3.494	142,554	40,800	195	56	66,413	19,008	17.04
88	2.856	136,901	47,935	1,098	384	49,181	17,220	20.35
89				1,809				
97	18.244	1,139,010	62,432	3,751	206	235,328	12,899	22.52
98	7.180	340,476	47,420	4,558	635	97,424	13,569	22.12
99	6.616	406,595	61,456	3,475	525	158,232	23,917	18.40
BEA	31.723	1,994,281	62,865	303,674	9,573	461,217	14,539	22.44
Active	71.195	3,869,344	54,349	297,708	4,182	1,206,516	16,947	21.15
On Leave				17,934				
Classified Total	71.195	3,869,344	54,349	315,642	4,433	1,206,516	16,947	21.15

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.594	106,433	41,030	62,523	24,103	43,698	16,846	21.53
19	0.375	14,717	39,245			5,771	15,390	21.90
55	1.195	44,082	36,889			24,407	20,424	21.26
79	0.854	38,024	44,525			12,312	14,417	20.90
88	2.471	112,722	45,618	151	61	38,475	15,571	23.17
97	3.379	199,862	59,148	5,767	1,707	44,997	13,317	21.85
98	1.542	68,349	44,325			24,609	15,959	26.95
99	1.792	85,284	47,592			39,625	22,112	22.65
BEA	5.973	306,295	51,280	68,290	11,433	88,695	14,849	21.75
Active	14.202	669,473	47,139	63,023	4,438	233,893	16,469	22.53
On Leave				5,418				
Classified Total	14.202	669,473	47,139	68,441	4,819	233,893	16,469	22.53

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.092	5,444,798	65,527	397,932	4,789	1,622,737	19,529	20.78
02	1.297	80,192	61,829	4,280	3,300	22,651	17,464	21.21
11	0.968	52,996	54,748	5,176	5,347	19,081	19,712	21.74
13				3,500				
19	1.470	98,233	66,825	4,156	2,827	32,127	21,855	19.63
21	48.909	2,814,602	57,548	157,552	3,221	1,124,673	22,995	22.40
24	16.596	906,805	54,640	52,047	3,136	388,197	23,391	20.81
31	4.012	220,731	55,018	14,000	3,490	80,281	20,010	18.99
34	0.320	19,336	60,425	1,576	4,925	5,903	18,448	19.83
51	3.233	176,357	54,549	13,199	4,083	78,231	24,198	22.41
52				1,000				
55	4.582	237,603	51,856	13,924	3,039	107,433	23,447	20.84
64	0.583	35,354	60,642	1,925	3,302	9,238	15,846	21.75
65	8.460	444,356	52,524	27,677	3,272	191,199	22,600	22.51
74	0.100	6,879	68,790			1,231	12,312	22.00
86	1.500	169,848	113,232	2,163	1,442	12,312	8,208	25.32
88	6.264	456,164	72,823	32,825	5,240	127,550	20,362	20.90
89	1.000	74,237	74,237			6,156	6,156	37.36
97	100.006	7,474,845	74,744	90,965	910	1,369,836	13,698	22.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	27.335	1,538,771	56,293	84,405	3,088	546,481	19,992	20.80
99	54.699	3,598,681	65,791	97,310	1,779	1,124,959	20,566	22.57
BEA	188.727	13,239,902	70,154	508,753	2,696	3,101,408	16,433	21.91
Active	364.426	23,850,788	65,448	1,005,612	2,759	6,870,274	18,852	21.97
Classified Total	364.426	23,850,788	65,448	1,005,612	2,759	6,870,274	18,852	21.97

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	326.334	20,741,857	63,560	381,332	1,169	6,832,629	20,938	18.24
02	2.003	129,304	64,555	1,622	810	67,181	33,540	18.17
13	4.211	267,053	63,418			77,111	18,312	17.36
21	209.717	12,315,876	58,726	4,894	23	5,736,333	27,353	19.38
24	3.624	351,923	97,109			61,552	16,985	19.00
31	10.096	599,235	59,354	960	95	184,952	18,319	17.66
34	1.004	74,470	74,173	960	956	18,468	18,394	21.32
45	2.831	204,897	72,376	1,818	642	36,936	13,047	18.52
51	2.210	173,027	78,293			30,510	13,806	19.13
55	0.327	22,394	68,483			5,249	16,051	20.86
58	0.362	22,756	62,862			6,165	17,029	17.18
61	5.515	331,098	60,036			112,843	20,461	17.24
64	0.101	7,149	70,782			2,477	24,526	24.88
65	5.065	240,302	47,444			136,963	27,041	17.27
68	0.717	66,546	92,812			10,779	15,033	17.40
69	10.812	632,620	58,511			184,680	17,081	16.94
73	0.485	39,514	81,472	463	955	6,162	12,706	19.28
74	2.954	216,429	73,266	1,080	366	58,635	19,849	17.99
79	1.320	101,486	76,883			16,708	12,658	16.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
81	1.887	131,415	69,642			23,140	12,263	20.95
88	15.181	794,812	52,356	813	54	270,815	17,839	17.85
89	4.279	334,274	78,120			86,109	20,124	15.71
97	283.917	23,124,477	81,448	56,017	197	3,517,166	12,388	19.64
98	6.159	272,659	44,270			222,889	36,189	16.07
99	92.199	6,184,129	67,074			2,537,325	27,520	16.55
CP	25.896	2,946,752	113,792	9,190	355	323,847	12,506	18.85
BEA	626.185	44,874,240	71,663	442,709	707	10,657,332	17,019	18.93
Active	1,019.206	70,326,454	69,001	459,149	450	20,567,625	20,180	18.68
Classified Total	1,019.206	70,326,454	69,001	459,149	450	20,567,625	20,180	18.68

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.305	1,293,251	60,702	101,468	4,763	333,635	15,660	19.70
19	1.256	66,619	53,041			26,701	21,259	20.25
21	18.439	1,037,245	56,253			370,510	20,094	20.55
24	2.977	161,608	54,286			61,560	20,679	20.02
31	0.549	33,978	61,891			8,332	15,177	20.24
51	1.160	65,224	56,228			23,719	20,448	40.57
55	4.060	219,114	53,969			82,563	20,336	20.26
65	0.994	53,259	53,580			23,770	23,913	20.42
69	1.566	117,590	75,089			23,723	15,148	20.88
88	2.227	167,746	75,324			35,706	16,033	20.36
97	31.215	2,434,785	78,000	6,300	202	389,356	12,473	20.79
98	6.566	329,781	50,226			123,102	18,748	18.88
99	15.508	1,043,558	67,292			337,114	21,738	18.92
BEA	53.069	3,762,014	70,889	107,768	2,031	731,323	13,781	20.41
Active	107.822	7,023,758	65,142	107,768	999	1,839,791	17,063	20.19
Classified Total	107.822	7,023,758	65,142	107,768	999	1,839,791	17,063	20.19

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.046	1,936	42,087			500	10,861	9.42
19	0.023	1,717	74,652			294	12,772	18.32
21	0.438	18,707	42,710			7,815	17,843	8.80
97	1.184	79,662	67,282			12,018	10,151	17.21
98	0.494	21,938	44,409			12,312	24,923	8.32
99	0.224	11,239	50,174			3,997	17,843	8.80
BEA	1.230	81,598	66,340			12,518	10,177	17.02
Active	2.409	135,199	56,122			36,936	15,333	13.93
Classified Total	2.409	135,199	56,122			36,936	15,333	13.93

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.184	188,769	45,117	121,818	29,115	83,764	20,020	21.08
19	1.035	49,247	47,582			19,333	18,679	20.24
21	3.654	143,831	39,363			78,236	21,411	21.26
24	1.489	58,939	39,583			31,391	21,082	20.61
51	0.173	5,925	34,249			3,938	22,761	19.44
55	0.242	10,158	41,975			5,102	21,082	20.65
97	7.881	432,096	54,828			100,958	12,810	22.56
98	2.389	105,505	44,163			49,248	20,614	24.61
99	5.735	299,725	52,262			157,611	27,482	19.60
BEA	12.065	620,865	51,460	121,818	10,097	184,722	15,311	21.97
Active	26.782	1,294,195	48,323	121,818	4,549	529,581	19,774	21.38
Classified Total	26.782	1,294,195	48,323	121,818	4,549	529,581	19,774	21.38

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.920	172,818	44,086	2,383	608	71,295	18,187	20.61
13	0.616	23,916	38,825			12,312	19,987	20.44
21	2.951	116,818	39,586	2,155	730	58,982	19,987	23.38
53	0.456	19,281	42,283			7,693	16,870	18.93
55	0.440	18,565	42,193			8,794	19,987	31.84
58				525				
79	0.440	19,892	45,209	472	1,073	7,695	17,489	20.35
97	4.654	254,300	54,641			58,482	12,566	21.98
98	1.689	74,461	44,086	850	503	30,240	17,904	22.32
99	8.808	462,108	52,465			212,382	24,112	19.91
BEA	8.574	427,118	49,815	2,383	278	129,777	15,136	21.42
Active	23.974	1,162,159	48,476	6,385	266	467,875	19,516	21.05
Classified Total	23.974	1,162,159	48,476	6,385	266	467,875	19,516	21.05

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.714	3,536,619	53,012	752,317	11,277	953,604	14,294	14.99
12	1.286	56,729	44,113					
13	3.481	157,492	45,243	68,068	19,554	12,312	3,537	5.01
14	2.370	102,002	43,039			2,411	1,017	1.14
21	69.719	3,114,095	44,666			857,993	12,306	12.51
23	0.828	34,994	42,263					
24	0.902	42,321	46,919					
31	2.535	129,022	50,896			36,076	14,231	17.98
34	0.138	8,509	61,659			1,849	13,397	20.57
51	11.802	560,622	47,502			152,558	12,926	12.49
55	16.084	723,158	44,961			159,898	9,941	11.68
58	1.022	71,964	70,415			12,312	12,047	16.35
65	5.652	243,562	43,093			73,858	13,068	13.94
97	90.829	5,684,817	62,588	2,200	24	737,070	8,115	15.40
98	22.303	1,031,955	46,270	150	7	211,133	9,467	11.44
99	27.220	1,623,448	59,642	1,000	37	214,481	7,880	10.50
BEA	160.216	9,358,967	58,415	754,517	4,709	1,728,599	10,789	15.28
Active	322.885	17,121,309	53,026	823,735	2,551	3,425,554	10,609	13.50
Classified Total	322.885	17,121,309	53,026	823,735	2,551	3,425,554	10,609	13.50

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.419	82,186	57,918	5,000	3,524	39,038	27,511	17.21
02	0.685	22,287	32,536			24,624	35,947	14.55
21	2.735	95,314	34,850	2,250	823	61,560	22,508	18.63
51	0.148	5,578	37,689			3,078	20,797	18.55
52	0.030	3,164	105,467			849	28,303	19.95
55	0.643	22,634	35,201			13,547	21,069	18.74
79	0.113	11,752	104,000			3,198	28,303	19.95
97	4.192	205,166	48,942			63,411	15,127	19.61
98	1.696	75,849	44,722			36,936	21,778	18.61
BEA	6.296	309,639	49,180	5,000	794	127,073	20,183	18.62
Active	11.661	523,930	44,930	7,250	622	246,242	21,117	18.66
Classified Total	11.661	523,930	44,930	7,250	622	246,242	21,117	18.66

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.426	199,049	58,100	27,100	7,910	62,604	18,273	17.38
12				8,400				
13	0.045	2,202	48,933			1,329	29,530	8.51
14	0.212	8,725	41,156			5,758	27,159	20.30
21	2.140	98,273	45,922			41,820	19,542	15.24
51	0.321	15,076	46,966			4,857	15,130	9.42
55	0.003	125	41,667			61	20,451	19.30
65	0.541	31,328	57,908			10,661	19,707	14.48
79				600				
97	5.113	340,494	66,594	2,200	430	83,790	16,388	20.87
98	1.294	61,055	47,183			25,824	19,956	18.13
99	1.128	67,690	60,009			34,848	30,894	15.42
BEA	8.539	539,543	63,186	29,300	3,431	146,394	17,144	19.73
Active	14.223	824,017	57,936	38,300	2,693	271,551	19,092	18.29
Classified Total	14.223	824,017	57,936	38,300	2,693	271,551	19,092	18.29

Lumen Public School (32903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.266	60,671	47,923			13,462	10,634	18.00
13	0.440	20,304	46,145			6,936	15,764	20.01
14	0.341	15,737	46,150			5,376	15,764	20.01
19	0.423	36,401	86,054			12,197	28,835	19.96
21	0.338	16,292	48,201			5,468	16,179	19.81
51	0.342	16,473	48,167			5,533	16,179	19.81
79	1.038	99,560	95,915			16,006	15,420	19.79
97	1.058	96,517	91,226			12,997	12,285	19.58
BEA	2.324	157,188	67,637			26,460	11,385	18.97
Active	5.246	361,955	68,996			77,976	14,864	19.47
Classified Total	5.246	361,955	68,996			77,976	14,864	19.47

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.800	154,026	85,570			74,585	41,436	24.72
13	1.357	83,063	61,211			49,248	36,292	29.93
51	1.272	89,428	70,305			47,856	37,623	29.89
55	0.636	28,257	44,429			23,928	37,623	29.73
58	1.285	60,255	46,891			48,160	37,479	29.87
97	3.313	188,548	56,912			108,372	32,711	29.11
98	1.431	75,357	52,660			36,368	25,414	13.62
99	1.622	133,626	82,383			87,462	53,922	28.35
BEA	5.113	342,574	67,001			182,957	35,783	26.84
Active	12.716	812,560	63,901			475,979	37,432	26.79
Classified Total	12.716	812,560	63,901			475,979	37,432	26.79

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.975	1,784,225	49,596	418,167	11,624	745,767	20,730	20.96
02	4.012	183,782	45,808	9,471	2,361	99,658	24,840	19.11
13	2.411	120,467	49,966	961	399	49,248	20,426	22.11
19	1.679	81,843	48,745	557	332	45,464	27,078	15.87
21	29.307	1,391,286	47,473	65,410	2,232	660,754	22,546	21.37
24	4.026	198,420	49,285	10,916	2,711	98,519	24,471	20.84
31	1.032	54,095	52,418	5,947	5,763	20,560	19,922	19.51
34	0.240	15,423	64,263	978	4,075	4,064	16,935	18.42
51	3.413	147,169	43,120	7,035	2,061	78,556	23,017	21.69
53	1.091	50,184	45,998	2,609	2,391	22,065	20,225	18.61
55	4.080	190,204	46,619	10,310	2,527	99,899	24,485	20.58
65	5.268	232,797	44,191	11,633	2,208	113,990	21,638	19.87
74	0.155	6,329	40,832	267	1,723	4,060	26,196	36.09
97	30.176	1,922,463	63,708	8,771	291	403,567	13,374	21.24
98	7.828	386,577	49,384	17,116	2,187	138,289	17,666	22.65
99	14.625	882,911	60,370	5,908	404	350,441	23,962	19.17
BEA	71.435	3,959,988	55,435	443,334	6,206	1,273,616	17,829	20.96
Active	145.318	7,648,175	52,631	576,056	3,964	2,934,902	20,196	20.80
Classified Total	145.318	7,648,175	52,631	576,056	3,964	2,934,902	20,196	20.80

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.984	438,143	54,878	71,324	8,933	121,379	15,203	16.22
21	1.978	88,789	44,888			37,287	18,851	15.96
24	1.415	64,673	45,705			28,890	20,417	16.37
31	0.100	9,310	93,100			1,231	12,312	20.31
51	1.954	102,814	52,617			32,543	16,655	19.66
52	0.202	11,962	59,218			3,078	15,238	20.65
53	0.808	36,104	44,683			12,312	15,238	55.64
55	1.656	80,353	48,522			31,460	18,998	23.26
65	2.003	89,570	44,718			39,294	19,618	17.87
79	2.608	153,436	58,833			34,884	13,376	15.58
97	12.016	795,183	66,177			154,323	12,843	20.65
98	3.170	165,909	52,337			62,447	19,700	19.13
99	1.813	108,234	59,699			29,798	16,436	18.84
BEA	20.100	1,242,636	61,823	71,324	3,548	276,933	13,778	19.06
Active	37.707	2,144,480	56,872	71,324	1,892	588,926	15,618	18.92
Classified Total	37.707	2,144,480	56,872	71,324	1,892	588,926	15,618	18.92

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.598	98,328	37,848	27,613	10,629	49,248	18,956	18.91
24	0.598	27,037	45,212			12,312	20,589	18.64
97	4.301	217,182	50,496			49,248	11,450	21.63
98	1.050	43,083	41,031			24,624	23,451	25.10
99	0.306	13,027	42,572	7,500	24,510	5,130	16,765	13.21
BEA	6.899	315,510	45,733	27,613	4,002	98,496	14,277	20.69
Active	8.853	398,657	45,031	35,113	3,966	140,562	15,877	20.78
Classified Total	8.853	398,657	45,031	35,113	3,966	140,562	15,877	20.78

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.837	416,640	53,163	64,698	8,255	138,819	17,713	19.61
21	2.940	129,490	44,044	500	170	59,549	20,255	19.48
24	1.903	88,416	46,461	9,426	4,953	37,686	19,803	20.14
31	0.107	5,448	50,916			1,842	17,220	20.52
53	0.417	19,878	47,669	1,085	2,602	5,827	13,974	19.06
55	1.582	70,459	44,538	66	42	30,251	19,122	18.68
65	1.636	74,731	45,679	45	28	29,519	18,044	18.76
88	2.854	155,166	54,368			62,585	21,929	19.17
89	0.345	31,154	90,301			5,779	16,751	18.38
97	10.021	568,252	56,706	11	1	147,543	14,723	20.65
98	3.959	177,712	44,888			72,039	18,196	22.21
99	3.185	191,094	59,998			67,215	21,104	19.61
BEA	17.965	990,340	55,126	64,709	3,602	288,205	16,043	20.21
Active	36.786	1,928,440	52,423	75,453	2,051	658,656	17,905	20.02
On Leave				378				
Classified Total	36.786	1,928,440	52,423	75,831	2,061	658,656	17,905	20.02

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.069	177,235	57,750	57,503	18,737	48,666	15,857	10.15
19	0.314	16,350	52,070					
21	2.107	97,453	46,252			32,747	15,542	8.09
55	0.898	45,191	50,324			17,142	19,089	9.20
97	3.746	216,641	57,833	13,385	3,573	49,248	13,147	12.87
98	1.148	56,215	48,968			24,624	21,449	15.87
99	2.080	127,666	61,378	10,872	5,227	49,248	23,677	12.23
BEA	6.815	393,876	57,795	70,888	10,402	97,914	14,367	11.65
Active	13.362	736,751	55,138	80,395	6,017	221,675	16,590	11.27
On Leave				1,365				
Classified Total	13.362	736,751	55,138	81,760	6,119	221,675	16,590	11.27

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.618	177,309	49,007	81,912	22,640	71,216	19,684	20.89
02	0.728	33,644	46,214			18,414	25,294	21.45
12	1.723	66,628	38,670	26,660	15,473	25,804	14,976	15.81
21	2.345	84,880	36,196			49,104	20,940	14.53
24	1.297	48,911	37,711			25,814	19,903	23.22
51	0.984	34,094	34,648			18,414	18,713	13.53
74	0.300	16,068	53,560			1,841	6,138	10.65
79	0.340	13,099	38,526			9,821	28,885	23.62
88	0.454	21,166	46,621			8,588	18,915	23.77
89	1.190	60,538	50,872			27,025	22,710	23.07
97	4.513	306,805	67,982	129,363	28,665	49,714	11,016	17.97
98	1.686	67,455	40,009			36,828	21,843	16.77
99	3.454	159,202	46,092			86,123	24,934	20.20
BEA	8.859	517,758	58,444	211,275	23,849	139,344	15,729	19.19
Active	22.632	1,089,799	48,153	237,935	10,513	428,706	18,942	18.91
Classified Total	22.632	1,089,799	48,153	237,935	10,513	428,706	18,942	18.91

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	64.138	3,993,320	62,261	498,759	7,776	1,339,361	20,882	18.74
02	1.829	121,789	66,588	11,962	6,540	30,780	16,829	18.95
12	1.000	93,933	93,933	5,537	5,537	12,312	12,312	21.15
13	5.601	382,283	68,253	44,593	7,962	101,149	18,059	18.63
19	1.499	236,223	157,587	7,366	4,914	20,751	13,843	19.50
21	55.693	3,000,030	53,867	280,087	5,029	1,518,068	27,258	18.79
24	15.296	816,890	53,405	65,546	4,285	467,482	30,562	17.66
29	2.205	108,050	49,002	9,972	4,522	59,753	27,099	22.71
31	3.690	310,091	84,036	10,997	2,980	56,603	15,340	18.25
34	0.188	15,479	82,335	540	2,872	2,468	13,126	17.93
51	5.969	407,081	68,199	18,107	3,034	144,525	24,213	18.53
53	1.237	79,786	64,500	4,158	3,361	21,532	17,407	16.61
55	23.254	1,241,352	53,382	113,685	4,889	509,393	21,906	19.65
58	1.216	81,543	67,058	8,575	7,052	18,418	15,146	19.73
64	1.008	57,974	57,514	3,645	3,616	17,549	17,409	13.47
65	0.706	42,888	60,748	1,459	2,067	11,071	15,681	15.43
68	2.270	163,792	72,155	20,340	8,960	42,975	18,932	19.77
74	0.200	13,790	68,950			2,462	12,312	19.34
79	14.592	1,248,413	85,555	67,850	4,650	253,153	17,349	23.77

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	12.591	842,945	66,948	105,290	8,362	286,584	22,761	19.26
89	2.000	143,866	71,933			24,624	12,312	26.99
97	102.654	7,936,908	77,317	199,418	1,943	1,354,320	13,193	21.12
98	25.316	1,322,733	52,249	127,735	5,046	661,815	26,142	18.58
99	43.815	3,043,264	69,457	220,572	5,034	920,901	21,018	17.75
BEA	172.499	12,377,587	71,755	721,676	4,184	2,783,531	16,137	20.19
Active	387.967	25,704,423	66,254	1,826,193	4,707	7,878,047	20,306	19.55
Classified Total	387.967	25,704,423	66,254	1,826,193	4,707	7,878,047	20,306	19.55

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.107	111,630	52,981	21,800	10,346	39,576	18,783	21.02
12	0.440	35,168	79,927			5,417	12,312	20.64
21	4.998	244,790	48,978			103,956	20,799	20.20
24	0.035	1,880	53,714			703	20,085	21.70
51	0.267	21,336	79,910			3,287	12,312	20.64
55	0.891	47,787	53,633			19,014	21,340	21.12
65	0.171	13,664	79,906			2,105	12,312	20.64
74	0.050	4,000	80,000			616	12,312	20.64
88	0.442	23,502	53,172			8,936	20,218	21.60
97	5.078	348,677	68,664	480	95	68,742	13,537	23.35
98	1.563	79,980	51,171			30,419	19,462	26.31
99	0.323	16,248	50,303			6,543	20,257	21.08
BEA	7.185	460,307	64,065	22,280	3,101	108,318	15,076	22.77
Active	16.365	948,662	57,969	22,280	1,361	289,315	17,679	22.05
Classified Total	16.365	948,662	57,969	22,280	1,361	289,315	17,679	22.05

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	100.841	5,058,826	50,166	1,450,555	14,385	1,972,359	19,559	20.27
02	4.454	200,185	44,945	7,919	1,778	102,128	22,929	19.79
13	0.297	15,439	51,983			880	2,963	10.65
19	2.134	151,463	70,976			45,637	21,386	19.92
21	73.499	3,219,878	43,808	12,233	166	1,689,888	22,992	20.18
24	5.680	305,857	53,848	634	112	88,097	15,510	20.20
34	3.000	180,378	60,126	3,068	1,023	37,476	12,492	20.13
51	2.743	107,034	39,021			61,205	22,313	20.26
55	4.297	176,633	41,106			98,444	22,910	20.44
65	1.644	70,235	42,722			38,016	23,124	20.36
69	1.650	218,529	132,442	10,287	6,235	22,049	13,363	19.47
73				1,697				
97	119.220	7,229,267	60,638	130,956	1,098	1,518,445	12,736	22.00
98	26.560	1,258,257	47,374	10,082	380	538,059	20,258	22.58
99	57.120	3,020,909	52,887	27,938	489	1,256,430	21,996	22.36
BEA	227.515	12,668,656	55,683	1,592,498	7,000	3,630,407	15,957	21.25
Active	403.139	21,212,890	52,619	1,468,474	3,643	7,469,113	18,527	21.27
On Leave				186,895				
Classified Total	403.139	21,212,890	52,619	1,655,369	4,106	7,469,113	18,527	21.27

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.012	643,232	45,906	118,544	8,460	242,320	17,294	19.29
13	2.673	156,603	58,587			49,248	18,424	28.01
19	3.563	233,966	65,665			71,110	19,958	21.01
21	13.326	575,444	43,182			269,879	20,252	20.49
26	0.674	30,731	45,595			13,297	19,728	20.46
29	1.782	70,123	39,351			36,936	20,727	19.62
31	1.187	84,534	71,217			18,476	15,565	18.90
51	1.233	42,166	34,198			24,624	19,971	29.11
55	1.324	58,030	43,829			24,624	18,598	20.15
89	0.891	37,556	42,150			18,468	20,727	20.26
97	22.865	1,437,743	62,880	14,146	619	295,531	12,925	22.34
98	7.330	329,632	44,970			167,484	22,849	22.48
99	11.455	572,979	50,020			233,245	20,362	20.60
BEA	38.064	2,165,509	56,891	132,690	3,486	556,327	14,616	21.27
Active	82.315	4,272,739	51,907	118,544	1,440	1,465,241	17,800	21.32
On Leave				14,146				
Classified Total	82.315	4,272,739	51,907	132,690	1,612	1,465,241	17,800	21.32

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.830	2,830,700	67,672	692,853	16,564	785,159	18,770	20.19
19	0.666	39,764	59,706	2,435	3,656	12,312	18,486	20.77
21	28.630	1,768,108	61,757	122,746	4,287	565,475	19,751	20.49
23	0.053	5,079	95,830	355	6,698	1,695	31,979	20.08
24	1.903	113,750	59,774	7,283	3,827	36,936	19,409	27.01
31	0.452	39,478	87,341	10,300	22,788	13,170	29,137	20.25
52	0.126	7,770	61,667	475	3,770	2,665	21,155	19.83
55	0.466	27,938	59,953	2,100	4,506	8,890	19,077	23.04
65	1.755	100,925	57,507	6,181	3,522	43,960	25,049	23.71
79	5.568	411,972	73,989	40,363	7,249	86,204	15,482	20.99
97	46.178	4,023,527	87,131	46,105	998	599,498	12,982	20.96
98	0.418	25,499	61,002	2,403	5,749	7,918	18,942	22.16
99	14.639	1,122,142	76,654	94,836	6,478	312,833	21,370	20.13
BEA	88.460	6,893,705	77,930	749,258	8,470	1,397,827	15,802	20.62
Active	142.684	10,516,652	73,706	1,028,435	7,208	2,476,714	17,358	20.64
Classified Total	142.684	10,516,652	73,706	1,028,435	7,208	2,476,714	17,358	20.64

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.693	886,538	53,108	300,872	18,024	339,996	20,368	20.14
02	1.576	82,673	52,457	6,050	3,839	24,640	15,635	20.41
03	1.188	51,437	43,297	1,266	1,066	24,640	20,741	19.83
13	1.365	85,189	62,410	4,993	3,658	29,553	21,651	16.25
21	11.762	558,115	47,451	31,591	2,686	249,599	21,221	20.36
24	0.515	24,865	48,282	1,627	3,159	12,320	23,922	19.95
31	0.541	29,694	54,887	2,106	3,893	9,252	17,102	20.27
51	0.891	40,089	44,993	2,240	2,514	24,640	27,654	20.13
55	2.466	115,693	46,915	7,618	3,089	47,910	19,428	18.86
65	0.692	31,672	45,769	1,729	2,499	24,632	35,595	28.57
79	0.684	52,206	76,325	3,887	5,683	12,238	17,892	19.57
97	24.149	1,767,386	73,187	16,641	689	319,280	13,221	21.67
98	4.206	245,566	58,385	12,700	3,019	82,841	19,696	20.64
99	8.775	540,548	61,601	25,910	2,953	202,691	23,099	18.35
BEA	44.147	2,817,728	63,826	326,935	7,406	717,808	16,259	21.07
Active	75.503	4,511,671	59,755	419,230	5,552	1,404,233	18,598	20.41
Classified Total	75.503	4,511,671	59,755	419,230	5,552	1,404,233	18,598	20.41

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.028	686,378	62,240	116,244	10,541	212,065	19,230	19.88
13	1.065	46,195	43,376			24,624	23,121	27.51
19	0.346	28,864	83,422			9,826	28,400	19.97
21	4.450	194,291	43,661			93,211	20,946	22.51
52	0.168	14,364	85,500			4,901	29,175	20.29
79	0.639	29,885	46,768	400	626	12,312	19,268	20.16
97	10.500	671,980	63,998	3,202	305	132,348	12,605	23.82
98	3.129	145,891	46,625	800	256	55,875	17,857	23.50
99	7.061	417,239	59,091	15,178	2,150	156,513	22,166	18.72
BEA	21.528	1,358,358	63,097	119,446	5,548	344,413	15,998	21.66
Active	38.386	2,235,087	58,227	117,266	3,055	701,675	18,279	21.27
On Leave				18,558				
Classified Total	38.386	2,235,087	58,227	135,824	3,538	701,675	18,279	21.27

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.002	53,034	52,928			16,444	16,412	19.52
21	0.264	8,927	33,814					16.43
51	0.192	8,535	44,453			4,090	21,301	20.02
55	0.388	15,161	39,075			4,090	10,541	18.99
79	0.231	17,544	75,948					12.91
97	1.385	93,956	67,838			24,624	17,779	18.97
98	0.753	33,804	44,892			12,296	16,329	24.64
99	0.712	40,556	56,961			12,312	17,292	19.80
BEA	2.387	146,990	61,579			41,068	17,205	19.16
Active	4.927	271,517	55,108			73,856	14,990	19.29
Classified Total	4.927	271,517	55,108			73,856	14,990	19.29

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.287	3,178,532	63,208	666,692	13,258	996,621	19,819	21.04
02	5.989	377,524	63,036	27,327	4,563	110,318	18,420	21.59
11	1.960	255,264	130,237	2,151	1,097	36,373	18,558	20.42
13	14.594	908,493	62,251	483	33	194,967	13,359	25.31
21	40.994	2,326,270	56,747	154,308	3,764	968,074	23,615	20.78
31	2.484	148,453	59,764	13,564	5,461	47,218	19,009	20.24
51	3.304	178,386	53,991	8,566	2,593	70,464	21,327	19.46
55	7.606	374,664	49,259	23,121	3,040	168,337	22,132	20.59
58	1.553	85,648	55,150	1,725	1,111	26,304	16,938	19.52
65	2.949	147,127	49,890	9,959	3,377	69,706	23,637	19.98
68	0.184	11,510	62,554	1,540	8,370	4,392	23,869	20.37
76	0.500	64,341	128,682	180	360	6,576	13,152	19.85
79	0.143	7,879	55,098			2,449	17,125	35.87
89	3.400	274,741	80,806	13,889	4,085	66,959	19,694	19.12
97	49.424	3,893,225	78,772	34,153	691	663,193	13,418	21.82
99	28.226	1,851,701	65,603	114,218	4,047	644,448	22,832	22.42
BEA	108.184	7,597,734	70,230	741,736	6,856	1,817,350	16,799	21.45
Active	213.597	14,083,758	65,936	1,071,876	5,018	4,076,399	19,085	21.57
Classified Total	213.597	14,083,758	65,936	1,071,876	5,018	4,076,399	19,085	21.57

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.749	806,225	58,639	363,867	26,465	263,258	19,147	20.25
13	4.711	258,569	54,886			95,863	20,349	20.04
21	13.394	700,406	52,293			283,558	21,171	20.58
23	0.066	3,233	48,985			1,483	22,467	20.77
24	2.443	123,041	50,365			58,482	23,939	20.15
51	1.482	76,111	51,357			35,996	24,289	20.77
55	2.273	115,925	51,001			49,130	21,615	20.51
65	0.548	26,938	49,157			12,312	22,467	20.32
86	0.370	18,673	50,468			12,312	33,276	20.81
97	12.678	840,591	66,303			168,687	13,305	22.85
98	3.573	185,974	52,050			77,763	21,764	24.09
99	3.587	230,038	64,131			86,130	24,012	20.37
BEA	26.427	1,646,816	62,316	363,867	13,769	431,945	16,345	21.57
Active	58.874	3,385,724	57,508	354,649	6,024	1,144,974	19,448	21.19
On Leave				9,218				
Classified Total	58.874	3,385,724	57,508	363,867	6,180	1,144,974	19,448	21.19

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.796	162,864	58,249	26,974	9,647	34,309	12,271	20.15
12	1.118	40,013	35,790			24,624	22,025	19.59
14	0.692	28,512	41,202			12,312	17,792	9.49
21	6.580	262,796	39,939			142,685	21,685	18.00
24	0.056	2,454	43,821			1,233	22,025	20.79
31	0.560	20,122	35,932			12,334	22,025	16.70
55	2.820	118,845	42,144			59,886	21,236	20.72
97	4.878	326,772	66,989	7,600	1,558	73,853	15,140	22.00
98	1.700	70,109	41,241			36,952	21,736	24.53
99	2.757	162,932	59,098			73,872	26,794	19.65
BEA	8.234	509,758	61,909	34,574	4,199	120,496	14,634	21.16
Active	23.957	1,195,419	49,899	34,574	1,443	472,061	19,705	20.07
Classified Total	23.957	1,195,419	49,899	34,574	1,443	472,061	19,705	20.07

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	78.643	3,680,012	46,794	759,917	9,663	1,428,766	18,168	22.76
02	4.686	220,484	47,052			75,874	16,192	27.95
21	79.656	3,654,445	45,878			1,625,699	20,409	25.72
31	1.827	87,422	47,850			33,620	18,402	22.20
45	1.455	70,772	48,641			24,624	16,924	22.40
51	15.154	637,611	42,075			314,704	20,767	23.85
53	1.996	99,613	49,906			34,077	17,073	24.09
55	21.008	865,574	41,202			423,204	20,145	22.36
64	0.321	14,700	45,794			5,377	16,751	44.06
65	8.004	353,096	44,115			155,363	19,411	24.15
86	2.029	130,245	64,192			35,910	17,698	22.87
97	107.858	6,873,064	63,723	4,500	42	1,396,035	12,943	24.17
98	38.155	1,632,992	42,799			703,836	18,447	24.38
99	38.402	2,238,336	58,287	2,000	52	823,357	21,440	22.23
BEA	194.469	10,931,754	56,213	764,417	3,931	2,958,919	15,215	23.73
Active	399.194	20,558,366	51,500	766,417	1,920	7,080,447	17,737	23.90
Classified Total	399.194	20,558,366	51,500	766,417	1,920	7,080,447	17,737	23.90

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.839	270,433	46,315	43,166	7,393	110,038	18,845	22.73
21	5.850	251,434	42,980			144,962	24,780	21.80
51	0.815	35,416	43,455			16,978	20,832	19.55
53				3,631				
55	2.020	92,436	45,760			40,749	20,173	21.22
65	0.449	21,073	46,933			9,354	20,832	23.42
97	6.795	362,885	53,405			85,692	12,611	24.03
98	2.611	108,896	41,707			41,491	15,891	55.21
99	3.498	181,550	51,901			118,044	33,746	47.87
BEA	12.634	633,318	50,128	43,166	3,417	195,729	15,492	23.50
Active	27.877	1,324,123	47,499	42,179	1,513	567,308	20,350	29.47
On Leave				4,618				
Classified Total	27.877	1,324,123	47,499	46,797	1,679	567,308	20,350	29.47

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.249	398,529	63,775	34,204	5,474	103,241	16,521	9.26
13	0.639	22,635	35,423			12,732	19,925	10.54
14	0.639	26,170	40,955			12,732	19,925	10.17
19	1.279	72,744	56,876			25,484	19,925	9.51
21	7.177	384,074	53,515			140,072	19,517	9.61
51	0.847	36,030	42,538			16,188	19,112	10.05
53	0.980	51,173	52,217			16,272	16,604	9.59
55	3.307	153,804	46,509			61,591	18,624	9.85
58	3.165	141,918	44,840			60,088	18,985	9.94
65	1.006	53,715	53,395			18,833	18,721	9.58
68	0.321	14,652	45,645			6,361	19,815	9.83
69	1.306	85,146	65,196			24,644	18,870	9.30
97	17.731	1,129,159	63,683			237,456	13,392	9.20
98	2.556	121,408	47,499			50,928	19,925	9.84
99	6.619	415,592	62,788			115,968	17,520	9.24
BEA	23.980	1,527,688	63,707	34,204	1,426	340,697	14,208	9.22
Active	53.821	3,106,749	57,724	34,204	636	902,589	16,770	9.41
Classified Total	53.821	3,106,749	57,724	34,204	636	902,589	16,770	9.41

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.263	1,029,732	56,384	49,617	2,717	391,527	21,438	19.69
13	0.738	47,862	64,854	1,914	2,593	12,312	16,683	19.75
19	2.040	130,751	64,094	5,062	2,481	35,750	17,525	20.05
21	16.965	877,311	51,713	58,115	3,426	361,104	21,285	19.19
51	2.614	158,133	60,495	8,636	3,304	58,978	22,562	19.15
53	0.499	28,745	57,605	1,150	2,305	11,833	23,714	18.53
55	1.972	100,223	50,823	5,443	2,760	43,090	21,851	19.06
65	1.197	57,527	48,059	2,976	2,486	26,602	22,224	21.79
68	0.310	15,387	49,635	1,368	4,413	7,026	22,665	18.38
97	28.809	2,138,151	74,218	27,379	950	381,548	13,244	20.75
98	7.209	410,673	56,967	20,482	2,841	172,368	23,910	18.33
99	17.039	1,086,496	63,765	51,452	3,020	332,424	19,510	18.55
BEA	47.072	3,167,883	67,299	76,996	1,636	773,075	16,423	20.27
Active	97.655	6,080,991	62,270	233,594	2,392	1,834,563	18,786	19.65
Classified Total	97.655	6,080,991	62,270	233,594	2,392	1,834,563	18,786	19.65

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.336	15,998	47,613	3,600	10,714	5,980	17,798	20.56
52	0.371	14,910	40,189			9,228	24,873	21.30
55	0.123	4,951	40,252			2,133	17,341	23.13
74	0.026	1,062	40,846			451	17,341	23.13
97	0.697	36,979	53,055			9,942	14,264	20.67
99	0.586	31,476	53,713			9,185	15,675	21.70
BEA	1.033	52,977	51,285	3,600	3,485	15,922	15,413	20.64
Active	2.139	105,376	49,264	3,600	1,683	36,919	17,260	21.19
Classified Total	2.139	105,376	49,264	3,600	1,683	36,919	17,260	21.19

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	58.995	3,534,525	59,912	222,079	3,764	1,071,357	18,160	20.10
02	3.048	192,138	63,037	10,150	3,330	49,248	16,157	20.11
13	10.969	562,911	51,318	25,995	2,370	249,554	22,751	19.42
19	1.495	87,288	58,387	4,138	2,768	24,624	16,471	18.10
21	70.988	3,833,956	54,009	252,830	3,562	1,527,815	21,522	20.53
31	3.070	181,271	59,046	13,689	4,459	63,761	20,769	20.14
45	4.746	321,672	67,777	12,215	2,574	86,184	18,159	20.61
51	6.269	358,458	57,179	17,672	2,819	131,804	21,025	19.28
52	0.019	1,035	54,474			408	21,487	22.49
53	5.204	326,053	62,654	20,342	3,909	104,658	20,111	17.14
55	14.318	798,208	55,749	43,526	3,040	294,105	20,541	19.42
64	1.675	100,547	60,028	4,986	2,977	30,106	17,974	17.64
65	6.750	370,279	54,856	21,639	3,206	137,516	20,373	20.19
79	3.000	268,673	89,558			45,727	15,242	18.53
97	77.822	5,820,254	74,789	97,142	1,248	1,050,673	13,501	20.59
98	22.404	1,363,907	60,878	81,092	3,620	424,114	18,930	20.17
99	32.985	2,308,353	69,982	97,026	2,942	636,643	19,301	18.89
BEA	147.681	10,049,860	68,051	355,275	2,406	2,321,223	15,718	20.40
Active	323.757	20,429,528	63,101	924,521	2,856	5,928,297	18,311	20.02

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	323.757	20,429,528	63,101	924,521	2,856	5,928,297	18,311	20.02

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	137.060	9,393,784	68,538	953,203	6,955	2,658,090	19,394	20.61
12	3.062	188,014	61,402			73,166	23,895	20.64
13	1.923	162,206	84,350			27,702	14,406	30.92
19	4.391	268,247	61,090			123,120	28,039	23.77
21	140.745	8,739,789	62,097			3,118,845	22,160	21.09
31	2.978	203,473	68,325			56,889	19,103	19.52
34	0.100	7,361	73,610			1,231	12,312	19.69
45	6.772	518,909	76,626			98,496	14,545	20.90
51	3.594	221,867	61,733			78,997	21,980	22.00
55	17.055	1,029,055	60,337			352,471	20,667	21.77
65	1.000	75,088	75,088			12,312	12,312	18.70
79	14.472	1,223,625	84,551			258,552	17,866	19.73
97	159.031	14,508,849	91,233	10,974	69	2,000,308	12,578	22.23
98	41.241	2,279,735	55,278	381	9	1,003,621	24,336	25.90
99	63.213	5,046,029	79,826			1,280,448	20,256	22.09
BEA	305.941	24,632,376	80,513	964,177	3,152	4,815,015	15,738	21.55
Active	596.637	43,866,031	73,522	964,558	1,617	11,144,249	18,678	21.73
Classified Total	596.637	43,866,031	73,522	964,558	1,617	11,144,249	18,678	21.73

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.677	399,660	52,059	192,079	25,020	272,813	35,536	20.96
02	0.634	30,300	47,792			13,362	21,076	16.89
13	2.123	96,014	45,226			44,344	20,887	20.09
21	3.458	174,105	50,348			71,536	20,687	19.92
24	4.108	196,781	47,902			88,704	21,593	21.89
51	2.079	101,319	48,734			43,904	21,118	19.63
55	2.271	107,345	47,268			47,087	20,734	20.05
65	1.170	57,138	48,836			24,833	21,225	20.48
97	15.501	1,028,982	66,382	6,050	390	215,663	13,913	19.76
98	5.029	231,705	46,074	7,500	1,491	102,607	20,403	18.16
99	7.984	450,084	56,373	69,867	8,751	173,824	21,771	17.71
BEA	23.812	1,458,942	61,269	198,129	8,321	501,839	21,075	20.36
Active	52.034	2,873,433	55,222	275,496	5,295	1,098,676	21,115	19.90
Classified Total	52.034	2,873,433	55,222	275,496	5,295	1,098,676	21,115	19.90

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.866	277,114	47,241	191,230	32,600	110,613	18,857	20.98
19	0.597	23,968	40,147			12,312	20,623	21.61
21	4.264	186,619	43,766			108,313	25,402	20.70
24	0.213	8,422	39,540			4,920	23,099	21.42
31	0.376	17,541	46,652			10,720	28,512	20.95
34	0.115	5,172	44,974			3,438	29,899	20.98
51	1.600	69,034	43,146			34,898	21,811	20.80
55	1.389	55,524	39,974			33,176	23,885	22.43
65	0.301	14,119	46,907			6,953	23,099	20.78
97	11.259	633,021	56,224	20,125	1,787	142,826	12,686	22.20
98	0.138	6,996	50,696			2,832	20,520	20.70
99	2.832	153,383	54,161	1,914	676	120,049	42,390	20.34
BEA	17.616	932,848	52,955	211,355	11,998	267,598	15,191	21.81
Active	28.950	1,450,913	50,118	193,330	6,678	591,051	20,416	21.45
On Leave				19,939				
Classified Total	28.950	1,450,913	50,118	213,269	7,367	591,051	20,416	21.45

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.781	227,258	47,534	125,948	26,343	85,829	17,952	19.34
51	1.182	44,905	37,991			24,624	20,832	20.70
53	0.545	24,947	45,774			10,484	19,238	20.71
55	1.272	50,643	39,814			26,499	20,832	17.85
58	0.004	312	78,000			77	19,238	20.71
65	0.091	4,159	45,703			1,751	19,238	20.71
79	0.656	30,634	46,698			10,787	16,444	20.99
97	3.869	221,427	57,231	10,550	2,727	49,248	12,729	23.87
98	1.392	57,323	41,180			24,624	17,690	26.45
99	2.612	150,953	57,792			73,872	28,282	23.68
BEA	8.650	448,685	51,871	136,498	15,780	135,077	15,616	21.53
Active	16.404	812,561	49,534	136,498	8,321	307,795	18,763	21.92
Classified Total	16.404	812,561	49,534	136,498	8,321	307,795	18,763	21.92

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.412	187,441	54,936	250	73	175,358	51,395	23.42
12	0.844	56,364	66,782			61,897	73,337	21.90
13	0.554	28,173	50,854	1,150	2,076	28,270	51,029	18.38
21								
24	0.061	2,933	48,082			3,718	60,950	18.09
51	0.061	2,933	48,082			3,718	60,950	18.09
55	0.333	16,133	48,447			20,297	60,950	20.62
56	0.606	27,077	44,682			36,936	60,950	17.22
68	0.436	25,229	57,865	3,600	8,257	19,194	44,024	18.49
97	1.160	63,508	54,748			47,304	40,779	19.04
98	2.054	97,074	47,261	1,000	487	116,348	56,645	19.02
99	1.017	64,144	63,072	26,243	25,804	53,542	52,647	19.14
BEA	4.572	250,949	54,888	250	55	222,662	48,701	22.35
Active	10.538	571,009	54,186	32,243	3,060	566,582	53,766	20.71
Classified Total	10.538	571,009	54,186	32,243	3,060	566,582	53,766	20.71

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.845	407,151	46,032	182,315	20,612	166,272	18,798	19.25
02	1.134	47,991	42,320			24,624	21,714	19.60
13	0.742	31,559	42,532			12,312	16,593	24.95
21	7.759	301,139	38,812			166,808	21,499	18.30
24	4.790	172,731	36,061			100,519	20,985	18.79
31	0.264	9,373	35,504			4,932	18,683	20.76
51	2.710	99,502	36,717			37,947	14,003	21.80
52	3.333	167,144	50,148			87,755	26,329	19.46
55	3.360	128,188	38,151			85,968	25,586	18.03
97	14.033	813,314	57,957	9,800	698	187,148	13,336	22.63
98	5.287	234,949	44,439	1,750	331	98,496	18,630	23.29
BEA	24.276	1,277,829	52,638	192,115	7,914	382,976	15,776	21.36
Active	52.257	2,413,041	46,176	193,865	3,710	972,781	18,615	20.71
Classified Total	52.257	2,413,041	46,176	193,865	3,710	972,781	18,615	20.71

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.485	651,746	48,331	281,934	20,907	216,652	16,066	19.85
21	7.995	341,786	42,750			176,649	22,095	20.54
24	0.200	7,321	36,605			4,166	20,832	20.65
31	1.265	76,307	60,322	1,200	949	21,558	17,042	20.56
51	0.390	14,276	36,605			8,125	20,832	20.65
55	2.228	101,203	45,423			52,623	23,619	20.63
58	0.531	19,920	37,514			10,657	20,070	24.03
74				4,000				
97	16.268	973,410	59,836			217,378	13,362	23.25
98	5.302	248,485	46,866			80,116	15,110	23.45
BEA	31.018	1,701,463	54,854	283,134	9,128	455,588	14,688	21.79
Active	47.664	2,434,454	51,075	287,134	6,024	787,925	16,531	21.73
Classified Total	47.664	2,434,454	51,075	287,134	6,024	787,925	16,531	21.73

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.367	933,257	53,737	70,461	4,057	343,188	19,761	19.57
19	1.266	70,154	55,414	5,105	4,032	21,996	17,375	22.79
21	15.683	782,018	49,864	59,494	3,794	353,738	22,555	18.87
23	0.616	56,825	92,248			12,343	20,037	7.99
24	0.775	40,867	52,732	3,772	4,867	15,096	19,479	20.77
31	0.826	44,700	54,116	1,836	2,223	15,132	18,319	19.68
51	1.096	60,246	54,969	4,601	4,198	25,679	23,430	15.26
53	0.445	26,898	60,445	2,328	5,231	8,535	19,181	18.32
55	2.901	146,513	50,504	9,915	3,418	70,742	24,385	19.56
65	0.730	39,346	53,899	3,430	4,699	16,391	22,453	19.00
68	0.203	9,425	46,429	514	2,532	5,040	24,828	17.43
89	5.232	310,777	59,399	24,702	4,721	110,667	21,152	20.20
97	22.938	1,533,477	66,853	7,863	343	306,734	13,372	20.24
98	7.145	400,909	56,110	26,928	3,769	143,098	20,028	18.69
99	9.638	643,686	66,786	42,714	4,432	186,804	19,382	13.69
BEA	41.131	2,511,434	61,059	80,160	1,949	665,054	16,169	19.97
Active	86.861	5,099,098	58,704	263,663	3,035	1,635,184	18,825	18.59
Classified Total	86.861	5,099,098	58,704	263,663	3,035	1,635,184	18,825	18.59

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.315	352,489	66,320	89,252	16,792	80,684	15,180	20.73
13	0.853	46,354	54,342			15,137	17,746	27.56
19	0.360	19,558	54,328			6,156	17,100	21.54
21	7.618	399,824	52,484	13,674	1,795	157,596	20,687	21.15
24	0.268	12,863	47,996			7,382	27,544	24.11
51	1.371	65,712	47,930			25,809	18,825	20.30
55	4.265	196,043	45,966			89,661	21,023	19.64
65	0.135	6,478	47,985			2,713	20,093	19.67
68	0.190	10,347	54,458			6,409	33,732	22.45
74	0.135	6,589	48,807			2,462	18,240	18.90
79	0.738	43,116	58,423	1,636	2,217	12,312	16,683	21.14
88	0.438	22,043	50,326			9,234	21,082	25.86
97	11.130	780,195	70,098	3,123	281	138,510	12,445	25.61
98	3.619	196,528	54,305	14,131	3,905	73,872	20,412	25.43
99	5.317	320,800	60,335	14,966	2,815	110,808	20,840	22.21
BEA	16.445	1,132,684	68,877	92,375	5,617	219,194	13,329	24.03
Active	41.752	2,478,939	59,373	60,712	1,454	738,745	17,694	22.90
On Leave				76,070				
Classified Total	41.752	2,478,939	59,373	136,782	3,276	738,745	17,694	22.90

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.785	626,806	49,027	242,889	18,998	221,445	17,321	20.89
13	5.032	221,654	44,049			107,348	21,333	23.56
19	0.164	7,206	43,939			2,930	17,867	21.26
21	7.489	317,885	42,447			160,056	21,372	21.33
24	4.914	217,747	44,312			94,458	19,222	21.23
51	5.474	241,491	44,116			110,920	20,263	21.27
53	5.592	233,774	41,805			109,582	19,596	21.34
55	8.822	369,161	41,845			187,150	21,214	21.58
65	7.247	309,229	42,670			148,164	20,445	21.33
97	24.705	1,456,721	58,965			334,085	13,523	24.25
98	8.554	372,319	43,526			163,869	19,157	25.80
99	14.957	845,424	56,524			301,464	20,155	25.13
BEA	37.490	2,083,527	55,576	242,889	6,479	555,530	14,818	23.23
Active	105.735	5,219,417	49,363	242,889	2,297	1,941,470	18,362	23.12
Classified Total	105.735	5,219,417	49,363	242,889	2,297	1,941,470	18,362	23.12

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.137	2,938,612	58,612	624,487	12,456	917,567	18,301	20.74
02	1.770	103,776	58,631			24,624	13,912	20.84
11	0.138	6,578	47,667			4,094	29,667	19.24
13	0.408	24,363	59,713			6,164	15,107	16.50
19	0.167	23,210	138,982			2,056	12,312	6.97
21	42.455	2,440,920	57,494	10,606	250	891,694	21,003	21.03
24	14.591	811,861	55,641	3,445	236	314,322	21,542	20.76
29	3.721	192,394	51,705			86,227	23,173	21.35
31	0.706	49,992	70,810			9,603	13,602	20.57
34	0.182	11,361	62,423			2,778	15,262	20.78
51	2.972	150,102	50,505			69,724	23,460	20.20
55	4.951	255,506	51,607	3,472	701	111,532	22,527	22.31
65	1.304	68,418	52,468			24,445	18,746	20.84
68	1.279	80,191	62,698			25,475	19,918	22.85
89	2.250	155,748	69,221	2,400	1,067	5,130	2,280	20.35
97	83.051	6,317,007	76,062	43,915	529	985,527	11,867	21.10
98	16.837	911,858	54,158	5,700	339	382,874	22,740	23.35
99	32.440	2,217,954	68,371	7,800	240	541,580	16,695	21.79
BEA	135.846	9,420,748	69,349	668,402	4,920	1,940,100	14,282	20.98

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	259.359	16,759,851	64,620	701,825	2,706	4,405,416	16,986	21.22
Classified Total	259.359	16,759,851	64,620	701,825	2,706	4,405,416	16,986	21.22

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.847	1,089,721	49,880	44,901	2,055	420,232	19,235	21.90
02	1.289	68,074	52,811			19,377	15,033	20.80
13	7.614	355,218	46,653			149,131	19,586	20.63
14	2.296	147,261	64,138			36,283	15,803	20.59
21	17.711	857,730	48,429			372,308	21,021	20.25
23	1.210	58,191	48,092			26,466	21,873	20.52
24	0.171	8,016	46,877			3,624	21,191	21.00
31	0.363	22,888	63,052			5,139	14,156	20.63
34	0.219	12,866	58,749			2,974	13,579	20.78
97	35.804	2,224,125	62,119			457,926	12,790	23.30
98	9.295	473,941	50,989	556	60	178,451	19,199	27.18
99	16.982	1,011,715	59,576	1,500	88	334,670	19,707	22.35
BEA	59.522	3,417,674	57,419	44,901	754	905,648	15,215	22.78
Active	114.801	6,329,746	55,137	46,957	409	2,006,580	17,479	22.46
Classified Total	114.801	6,329,746	55,137	46,957	409	2,006,580	17,479	22.46

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				7,459				
13	0.429	20,068	46,779			9,298	21,674	20.19
21	1.046	49,354	47,184			21,542	20,594	16.99
55	0.764	38,041	49,792			12,939	16,935	21.09
97	3.385	194,448	57,444			52,342	15,463	22.71
98	0.933	47,611	51,030			15,457	16,567	24.15
99	1.590	105,423	66,304			23,854	15,003	21.68
BEA	3.385	194,448	57,444	7,459	2,204	52,342	15,463	22.71
Active	8.147	454,945	55,842	7,459	916	135,432	16,624	21.42
Classified Total	8.147	454,945	55,842	7,459	916	135,432	16,624	21.42

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	151.043	8,504,485	56,305	565,908	3,747	2,618,814	17,338	19.16
02	2.624	140,819	53,666			36,936	14,076	20.31
13	18.537	928,170	50,071			432,064	23,308	21.45
19	1.266	62,904	49,687			24,624	19,450	15.88
21	156.063	8,216,954	52,652			3,325,380	21,308	19.65
23	0.463	22,116	47,767			12,312	26,592	38.71
24	3.922	208,386	53,133			86,184	21,975	18.29
31	9.441	710,051	75,209			130,483	13,821	20.81
34	1.000	64,231	64,231			12,312	12,312	20.39
51	9.428	502,330	53,281			185,006	19,623	19.25
55	30.988	1,573,401	50,775			657,465	21,217	20.63
58	0.876	45,728	52,201			14,754	16,843	17.38
64	0.879	53,657	61,043			15,380	17,497	22.36
74	0.100	15,882	158,820			1,231	12,312	18.52
89	1.000	60,000	60,000					7.81
97	147.832	10,566,995	71,480			1,860,733	12,587	21.50
98	47.268	2,520,362	53,321			842,880	17,832	21.17
99	78.715	4,990,921	63,405	1,560	20	1,342,449	17,055	15.36
BEA	311.940	19,986,581	64,072	565,908	1,814	4,659,277	14,936	20.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	661.445	39,187,392	59,245	567,468	858	11,599,006	17,536	19.59
Classified Total	661.445	39,187,392	59,245	567,468	858	11,599,006	17,536	19.59

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.268	111,994	49,380			40,305	17,771	20.66
02	1.573	74,890	47,610			24,794	15,762	17.44
21	2.850	132,451	46,474			59,468	20,866	20.47
51	0.790	28,184	35,676			14,860	18,811	19.87
52	0.180	7,588	42,156			3,111	17,285	20.01
55	1.026	38,174	37,207			19,561	19,066	19.36
97	4.582	247,498	54,015			63,641	13,889	21.19
98	1.473	54,389	36,924			24,315	16,507	22.26
99	3.160	155,716	49,277			76,342	24,159	21.67
BEA	8.423	434,382	51,571			128,739	15,284	20.32
Active	17.902	850,884	47,530			326,397	18,232	20.68
Classified Total	17.902	850,884	47,530			326,397	18,232	20.68

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	204.626	17,181,058	83,963	401,911	1,964	3,537,191	17,286	20.29
02	4.122	346,608	84,087	32,363	7,851	67,744	16,435	19.49
21	227.782	14,997,509	65,842	484,795	2,128	4,599,682	20,193	20.50
24	10.846	747,698	68,938	21,236	1,958	221,616	20,433	21.40
31	1.995	149,272	74,823	4,055	2,033	32,065	16,073	19.52
34	0.500	37,565	75,130	499	998	6,156	12,312	19.13
51	1.884	136,429	72,415	6,899	3,662	50,295	26,696	19.95
55	2.964	192,801	65,048	7,281	2,456	76,349	25,759	19.67
61	4.418	381,467	86,344	10,025	2,269	110,808	25,081	22.02
65	27.952	1,802,867	64,499	73,495	2,629	670,177	23,976	19.96
74	1.500	148,530	99,020			18,468	12,312	18.89
79	14.147	1,107,623	78,294	23,710	1,676	240,682	17,013	20.99
88	4.919	453,514	92,196	10,902	2,216	116,964	23,778	20.33
89	0.700	68,161	97,373			8,618	12,312	19.55
97	186.440	15,873,421	85,140	319,568	1,714	2,353,119	12,621	20.32
98	50.194	2,730,857	54,406	71,072	1,416	1,266,964	25,241	23.25
99	81.511	6,241,451	76,572	36,716	450	1,603,611	19,674	24.25
CP	31.845	3,963,977	124,477	114,999	3,611	459,150	14,418	18.43
BEA	397.683	33,587,924	84,459	758,396	1,907	5,996,276	15,078	20.29

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	857.745	66,519,899	77,552	943,435	1,100	15,427,706	17,986	20.76
On Leave	0.600	40,909	68,182	676,091	1,126,818	11,953	19,922	20.11
Classified Total	858.345	66,560,808	77,546	1,619,526	1,887	15,439,660	17,988	20.76

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.216	4,713,246	61,841	405,557	5,321	1,249,619	16,396	21.11
02	4.012	404,956	100,936	12,959	3,230	77,967	19,434	12.93
13	10.434	508,117	48,698	20,061	1,923	196,992	18,880	22.26
19	2.915	191,667	65,752	7,587	2,603	49,231	16,889	22.97
21	57.006	3,089,720	54,200	146,097	2,563	1,068,343	18,741	22.25
24	13.753	699,189	50,839	32,399	2,356	283,153	20,588	21.23
31	3.235	202,309	62,538	21,835	6,750	55,813	17,253	21.44
34	0.085	5,810	68,353	347	4,082	1,237	14,553	29.63
51	1.987	119,417	60,099	5,765	2,901	40,021	20,142	22.92
55	9.454	491,077	51,944	25,337	2,680	168,840	17,859	21.25
58				1,500				
65	0.303	20,796	68,634	1,404	4,634	4,928	16,264	42.63
74	0.212	13,688	64,566	544	2,566	3,085	14,553	31.37
79	0.500	38,746	77,492			6,156	12,312	18.85
89	0.150	9,020	60,133			1,847	12,312	21.62
97	68.795	5,216,416	75,826	12,584	183	859,993	12,501	21.77
98	25.254	1,345,361	53,273	73,503	2,911	529,416	20,964	22.31
99	23.225	1,657,023	71,347	64,174	2,763	439,116	18,907	18.29
BEA	152.343	10,542,737	69,204	453,282	2,975	2,244,630	14,734	21.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	297.536	18,726,558	62,939	831,653	2,795	5,035,759	16,925	21.16
Classified Total	297.536	18,726,558	62,939	831,653	2,795	5,035,759	16,925	21.16

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.870	120,360	64,364	10,234	5,473	37,143	19,863	19.17
21	1.014	38,321	37,792			17,491	17,249	19.75
51	0.162	11,480	70,864			2,696	16,644	20.01
52	0.130	5,443	41,869			2,313	17,792	19.95
55	0.119	4,531	38,076			1,931	16,230	20.03
88	2.294	95,881	41,796			41,063	17,900	17.67
97	1.933	108,694	56,231	11,000	5,691	24,928	12,896	20.14
98	1.608	59,858	37,225			24,624	15,313	17.48
99	2.796	143,727	51,405			57,147	20,439	16.03
BEA	3.803	229,054	60,230	21,234	5,583	62,070	16,321	19.66
Active	11.926	588,295	49,329	21,234	1,780	209,336	17,553	18.13
Classified Total	11.926	588,295	49,329	21,234	1,780	209,336	17,553	18.13

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.923	91,462	47,562	47,228	24,560	28,419	14,778	23.15
21	2.089	89,326	42,760			43,082	20,623	21.71
51	1.400	59,737	42,669			28,872	20,623	23.90
55	1.698	74,089	43,633			35,018	20,623	24.26
97	6.698	373,883	55,820			86,160	12,864	26.08
98	1.825	77,467	42,448			30,001	16,439	28.62
99	1.664	80,549	48,407			31,542	18,956	24.07
BEA	8.621	465,345	53,978	47,228	5,478	114,579	13,291	25.51
Active	17.297	846,513	48,940	47,228	2,730	283,094	16,367	25.00
Classified Total	17.297	846,513	48,940	47,228	2,730	283,094	16,367	25.00

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.899	499,786	45,856	92,525	8,489	195,734	17,959	10.64
02	0.517	21,753	42,075			7,697	14,888	9.78
12	0.591	21,904	37,063			24,624	41,665	8.95
13	2.591	173,305	66,887	26,341	10,166	36,936	14,255	9.23
31	0.442	18,426	41,688			10,776	24,380	11.24
51	2.566	145,493	56,700	378	147	59,511	23,192	9.25
53	0.496	21,212	42,766	564	1,137	15,818	31,892	9.06
55	5.748	256,951	44,703	2,540	442	126,208	21,957	9.99
65	0.441	20,657	46,841	252	571	12,374	28,059	9.75
74	0.125	6,310	50,480			1,539	12,312	9.29
79	0.363	19,943	54,939			12,312	33,917	11.21
89	0.048	2,500	52,083					7.57
97	16.699	915,569	54,828			227,200	13,606	11.71
98	4.256	172,780	40,597			86,184	20,250	16.56
99	9.146	502,001	54,887			214,589	23,463	12.12
BEA	28.557	1,455,534	50,969	92,525	3,240	441,407	15,457	11.32
Active	54.928	2,798,590	50,950	122,600	2,232	1,031,501	18,779	11.37
Classified Total	54.928	2,798,590	50,950	122,600	2,232	1,031,501	18,779	11.37

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.572	181,728	50,876	124,718	34,915	59,204	16,575	20.50
12	0.045	1,837	40,822			776	17,244	20.95
13	0.026	1,076	41,385					20.48
21	5.231	214,658	41,036			103,095	19,708	21.74
51	2.017	82,869	41,085			41,916	20,782	22.91
52	2.968	163,108	54,956			43,390	14,619	27.19
53	0.472	21,038	44,572			9,239	19,574	20.89
55	0.103	5,305	51,505			1,541	14,960	19.75
58	0.295	21,545	73,034			4,104	13,912	19.85
68	0.157	7,013	44,669			3,073	19,574	20.89
88	1.193	62,489	52,380			23,570	19,757	19.51
97	9.915	574,477	57,940	2,260	228	127,121	12,821	26.29
98	2.502	126,700	50,639	515	206	52,942	21,160	25.73
99	3.464	195,411	56,412	1,355	391	86,216	24,889	23.37
BEA	13.487	756,205	56,069	126,978	9,415	186,326	13,815	24.83
Active	31.960	1,659,254	51,917	124,410	3,893	556,188	17,403	24.02
On Leave				4,438				
Classified Total	31.960	1,659,254	51,917	128,848	4,032	556,188	17,403	24.02

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.637	108,224	41,041	93,303	35,382	52,366	19,858	20.99
11	0.567	19,014	33,534			12,488	22,025	33.18
21	2.802	103,249	36,848			61,750	22,038	21.02
51	0.171	6,335	37,047			3,766	22,025	20.72
55	1.051	37,539	35,717			24,902	23,693	21.05
88	0.974	40,316	41,392			24,133	24,777	21.11
97	4.886	219,891	45,004			68,699	14,060	22.19
98	1.207	45,451	37,656			24,624	20,401	24.06
99	2.684	131,802	49,107			72,042	26,841	20.87
BEA	7.523	328,115	43,615	93,303	12,402	121,065	16,093	21.80
Active	16.979	711,821	41,924	93,303	5,495	344,770	20,306	21.78
Classified Total	16.979	711,821	41,924	93,303	5,495	344,770	20,306	21.78

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.473	567,489	49,463	423,632	36,924	213,224	18,585	20.82
02	0.709	36,599	51,621			12,312	17,365	19.73
21	9.169	418,725	45,667			185,796	20,264	20.65
24	3.159	137,816	43,626			60,110	19,028	20.85
31	0.453	27,374	60,428			6,937	15,313	20.53
34	0.150	9,092	60,613			2,297	15,313	20.53
51	2.750	136,992	49,815			51,215	18,623	20.00
55	3.931	178,825	45,491			80,827	20,561	21.06
56	0.627	34,780	55,470			6,149	9,807	17.35
64	0.090	4,407	48,967			1,847	20,520	21.85
65	1.131	66,445	58,749			22,143	19,578	20.72
68	0.554	22,556	40,715			12,312	22,224	19.10
97	16.931	1,073,519	63,406			205,610	12,144	22.01
98	4.762	215,105	45,171			88,301	18,543	24.80
99	5.610	351,950	62,736	6,112	1,089	138,510	24,690	18.58
BEA	29.716	1,714,073	57,682	423,632	14,256	440,380	14,820	21.52
Active	61.499	3,281,674	53,361	418,943	6,812	1,087,590	17,685	21.05
On Leave				10,801				
Classified Total	61.499	3,281,674	53,361	429,744	6,988	1,087,590	17,685	21.05

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	88.301	5,303,468	60,061	1,170,337	13,254	1,678,701	19,011	21.22
02	9.541	546,354	57,264	19,869	2,082	190,067	19,921	21.23
13	2.966	246,861	83,230			45,587	15,370	20.80
14	8.363	519,869	62,163			147,744	17,666	21.15
19	0.183	9,036	49,377			3,082	16,843	21.46
21	107.273	5,348,039	49,854	3,000	28	2,412,542	22,490	21.46
22	1.866	119,258	63,911			24,624	13,196	19.72
24	5.300	260,652	49,180			124,937	23,573	21.45
31	9.353	541,154	57,859	1,213	130	156,615	16,745	21.07
34	1.491	98,551	66,097	850	570	21,987	14,746	21.07
51	2.009	118,379	58,924			39,528	19,676	21.21
52	0.443	31,927	72,070			6,238	14,082	20.98
53	0.213	11,208	52,620			4,172	19,588	21.35
55	1.390	68,446	49,242			34,276	24,659	21.44
64	0.034	2,335	68,676			544	16,010	21.04
65	2.649	193,201	72,934			59,711	22,541	20.98
79	0.172	9,865	57,355	6,480	37,674	3,425	19,911	21.36
88	0.735	39,163	53,283			12,312	16,751	21.31
97	121.379	8,459,462	69,695	9,650	80	1,512,102	12,458	23.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	25.131	1,268,435	50,473	5,050	201	497,438	19,794	26.86
99	38.589	2,372,407	61,479	5,800	150	765,772	19,844	25.23
BEA	230.065	14,948,989	64,977	1,201,919	5,224	3,559,472	15,472	22.74
Active	427.381	25,568,070	59,825	1,221,949	2,859	7,741,407	18,114	22.79
On Leave				300				
Classified Total	427.381	25,568,070	59,825	1,222,249	2,860	7,741,407	18,114	22.79

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.092	990,493	54,748	568,892	31,444	350,640	19,381	23.02
02	0.574	31,832	55,456			9,238	16,094	19.80
21	20.722	948,206	45,758	1,842	89	469,830	22,673	23.18
24	0.666	27,302	40,994			23,967	35,986	23.32
29	1.155	49,887	43,192			26,257	22,733	29.72
31	0.617	33,384	54,107			9,230	14,960	19.50
51	8.675	362,822	41,824	29,058	3,350	231,239	26,656	22.91
55	3.608	151,530	41,998	651	180	119,470	33,113	20.69
65	1.567	96,092	61,322	3,752	2,394	33,542	21,405	16.69
67	0.670	28,229	42,133			14,353	21,422	20.49
68	1.071	48,169	44,976			22,561	21,065	18.72
88	3.785	190,286	50,274	83,598	22,087	109,644	28,968	18.90
97	31.959	2,061,220	64,496	213,462	6,679	442,906	13,859	22.76
98	4.336	196,884	45,407			86,184	19,876	27.22
99	7.374	394,780	53,537	54,605	7,405	341,008	46,245	23.39
BEA	51.242	3,116,929	60,828	782,354	15,268	812,014	15,847	22.78
Active	104.871	5,611,116	53,505	837,853	7,989	2,290,068	21,837	22.73
On Leave				118,007				
Classified Total	104.871	5,611,116	53,505	955,860	9,115	2,290,068	21,837	22.73

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.348	482,907	46,667	176,367	17,044	201,275	19,451	20.43
21	8.140	301,945	37,094			203,474	24,997	21.72
31	0.546	22,118	40,509			12,312	22,549	28.29
51	0.510	20,175	39,559			9,000	17,646	9.07
55	2.604	109,738	42,142			58,719	22,549	20.12
74				3,000				
88	0.523	17,278	33,036			11,788	22,539	21.63
97	10.857	642,500	59,178	18,747	1,727	152,273	14,025	23.74
98	3.747	180,162	48,082	2,774	740	71,820	19,167	25.32
99	7.057	362,743	51,402	1,893	268	173,094	24,528	21.31
BEA	21.751	1,147,525	52,757	195,114	8,970	365,859	16,820	22.37
Active	44.332	2,139,566	48,262	186,793	4,214	893,754	20,160	21.93
On Leave				15,988				
Classified Total	44.332	2,139,566	48,262	202,781	4,574	893,754	20,160	21.93

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.845	32,136	38,031			20,456	24,209	8.00
13	0.234	8,883	37,962			6,156	26,308	7.67
14	0.234	8,883	37,962			6,156	26,308	7.67
51	0.681	27,369	40,189			12,779	18,765	18.91
55	0.128	5,244	40,969			2,314	18,079	17.79
88	0.260	9,868	37,954			5,789	22,264	7.96
97	0.726	33,196	45,725			14,010	19,298	19.90
98	0.509	20,278	39,839			13,933	27,373	20.12
99	0.659	31,207	47,355			16,922	25,679	18.01
BEA	1.571	65,332	41,586			34,467	21,939	13.74
Active	4.276	177,064	41,409			98,515	23,039	15.50
Classified Total	4.276	177,064	41,409			98,515	23,039	15.50

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.793	315,829	65,894	3,850	803	90,886	18,962	18.22
02	2.343	140,629	60,021			37,014	15,798	20.30
13	0.321	22,495	70,078			12,332	38,417	20.44
14	0.690	34,141	49,480					6.96
21	9.359	500,054	53,430			190,509	20,356	21.45
55	1.653	89,472	54,127			29,174	17,649	19.09
79	1.617	120,190	74,329			30,820	19,060	20.57
97	9.846	663,763	67,414			139,062	14,124	23.28
98	2.073	125,121	60,357			36,996	17,847	21.66
99	1.092	70,722	64,764			24,664	22,586	14.25
BEA	16.982	1,120,221	65,965	3,850	227	266,962	15,720	20.88
Active	33.787	2,082,416	61,634	3,850	114	591,457	17,505	20.41
Classified Total	33.787	2,082,416	61,634	3,850	114	591,457	17,505	20.41

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.969	60,143	62,067			11,616	11,988	15.55
24	0.563	23,435	41,625			11,616	20,632	19.03
99	0.303	14,270	47,096			11,616	38,337	15.37
BEA	0.969	60,143	62,067			11,616	11,988	15.55
Active	1.835	97,848	53,323			34,848	18,991	16.33
Classified Total	1.835	97,848	53,323			34,848	18,991	16.33

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.398	32,828	82,482	3,206	8,055	5,808	14,593	18.94
13	1.045	49,299	47,176			26,832	25,677	19.91
19				5,705				
51	0.692	39,125	56,539			11,616	16,786	16.20
55	0.563	19,165	34,041			12,312	21,869	20.98
97				6,000				
98	0.715	30,623	42,829			11,616	16,246	21.07
99	2.146	130,227	60,684	3,206	1,494	50,064	23,329	18.44
BEA	0.398	32,828	82,482	9,206	23,131	5,808	14,593	18.94
Active	5.559	301,267	54,194	18,117	3,259	118,248	21,271	18.78
Classified Total	5.559	301,267	54,194	18,117	3,259	118,248	21,271	18.78

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.791	196,670	51,878	4,500	1,187	77,682	20,491	17.33
51	0.811	41,715	51,436			13,910	17,152	19.69
52	0.838	50,293	60,016	600	716	12,312	14,692	19.91
53	0.646	34,933	54,076			9,976	15,442	19.54
55	0.560	28,285	50,509			9,665	17,259	21.28
64	0.093	4,638	49,871			1,597	17,172	19.36
65	0.225	14,060	62,489			3,332	14,809	19.58
86	0.289	14,866	51,439			5,418	18,747	19.44
88	1.397	70,155	50,218			28,308	20,264	24.67
97	2.545	147,261	57,863	67	26	54,443	21,392	16.62
98	0.402	19,503	48,515	130	323	16,119	40,097	20.80
99	1.735	87,087	50,194	902	520	37,961	21,879	19.75
BEA	6.336	343,931	54,282	4,567	721	132,126	20,853	17.01
Active	13.332	709,466	53,215	6,199	465	270,723	20,306	18.78
Classified Total	13.332	709,466	53,215	6,199	465	270,723	20,306	18.78

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.212	193,493	45,939	149,816	35,569	79,310	18,829	19.33
13	1.437	68,924	47,964			19,534	13,594	24.31
21	3.195	130,906	40,972			72,648	22,738	19.50
24	1.423	60,524	42,533			33,634	23,636	19.38
31	0.152	7,317	48,138			3,087	20,308	20.78
51	1.406	64,147	45,624			30,802	21,907	19.45
55	0.395	17,671	44,737			7,598	19,235	20.87
65	0.941	44,639	47,438			18,490	19,649	20.54
69	1.000	65,354	65,354			12,312	12,312	20.69
97	7.067	469,625	66,453	30,000	4,245	87,203	12,339	21.01
98	2.638	110,449	41,868			49,248	18,669	23.19
99	1.953	110,186	56,419	11,648	5,964	41,642	21,322	23.71
BEA	11.431	670,435	58,651	179,816	15,731	169,600	14,837	20.54
Active	25.819	1,343,235	52,025	191,464	7,416	455,508	17,642	21.01
Classified Total	25.819	1,343,235	52,025	191,464	7,416	455,508	17,642	21.01

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.053	1,055,501	52,636	294,449	14,684	354,420	17,674	19.12
13	0.594	30,369	51,126	701	1,180	12,312	20,727	21.70
14	0.023	1,365	59,348	425	18,478	1,676	72,852	19.16
21	21.697	1,203,633	55,475	29,776	1,372	489,071	22,541	20.72
31	1.123	78,704	70,084	1,500	1,336	15,389	13,704	20.37
34	0.768	47,627	62,014	375	488	9,855	12,833	20.97
51	1.561	84,098	53,874	2,174	1,393	31,979	20,486	18.17
55	2.729	148,649	54,470	3,729	1,366	60,088	22,018	24.00
65	0.596	34,837	58,451	2,680	4,497	10,712	17,974	19.65
74	0.212	11,880	56,038	503	2,373	3,085	14,553	21.28
89	0.424	25,340	59,764	1,954	4,608	6,171	14,553	19.36
97	34.510	2,471,919	71,629	37,932	1,099	456,538	13,229	25.25
98	6.665	377,097	56,579	16,338	2,451	110,036	16,510	22.26
99	16.565	1,009,325	60,931	31,417	1,897	323,516	19,530	23.99
BEA	56.454	3,653,751	64,721	334,256	5,921	836,203	14,812	23.19
Active	107.520	6,580,344	61,201	423,953	3,943	1,884,849	17,530	22.68
Classified Total	107.520	6,580,344	61,201	423,953	3,943	1,884,849	17,530	22.68

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.746	1,659,679	50,683	185,717	5,671	591,536	18,064	20.28
02	0.352	19,008	54,000			5,172	14,692	19.81
12	1.252	48,930	39,081			24,624	19,668	19.30
21	16.651	757,874	45,515	1,460	88	331,466	19,907	21.56
23	1.162	47,441	40,827			24,624	21,191	24.52
24	9.023	414,612	45,951			189,105	20,958	19.49
31	1.399	73,395	52,462			24,624	17,601	19.30
51	9.178	437,848	47,706			176,478	19,228	19.67
53	4.790	241,616	50,442			89,026	18,586	19.64
55	22.885	1,008,733	44,078			481,661	21,047	20.69
65	10.422	464,641	44,583			215,712	20,698	20.62
88	2.334	115,519	49,494			43,059	18,448	19.50
97	50.399	3,405,837	67,577			628,738	12,475	21.47
98	18.899	949,415	50,236			364,535	19,289	24.36
99	23.674	1,330,351	56,195			441,990	18,670	21.67
BEA	84.896	5,157,919	60,756	185,717	2,188	1,250,069	14,725	21.05
Active	205.166	10,974,899	53,493	187,177	912	3,632,349	17,704	21.23
Classified Total	205.166	10,974,899	53,493	187,177	912	3,632,349	17,704	21.23

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.544	20,979	38,564			10,249	18,840	17.99
12	0.330	13,460	40,788			6,016	18,231	19.11
51	0.043	1,505	35,000			864	20,085	17.62
55	0.045	1,591	35,356			904	20,085	17.62
58	0.131	4,602	35,130			2,631	20,085	17.62
65	0.246	8,636	35,106			4,896	19,902	16.80
97	1.849	95,355	51,571	1,100	595	24,987	13,514	19.59
98	0.329	14,276	43,392			5,971	18,149	23.85
99	0.435	20,525	47,184			12,000	27,586	17.94
BEA	2.393	116,334	48,614	1,100	460	35,236	14,725	19.29
Active	3.952	180,929	45,782	1,100	278	68,518	17,337	19.15
Classified Total	3.952	180,929	45,782	1,100	278	68,518	17,337	19.15

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.600	100,941	63,088			25,712	16,070	19.69
21	1.207	48,883	40,500			23,910	19,809	19.28
88	0.293	18,774	64,075			14,093	48,098	22.48
97	3.926	193,337	49,245			43,601	11,106	20.29
98	0.723	29,869	41,313			11,660	16,127	20.21
BEA	5.526	294,278	53,253			69,312	12,543	20.14
Active	7.749	391,804	50,562			118,975	15,354	20.37
Classified Total	7.749	391,804	50,562			118,975	15,354	20.37

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	162.495	12,098,996	74,458	743,620	4,576	2,477,945	15,249	21.43
02	1.998	90,296	45,193			36,936	18,486	21.11
12	20.482	869,818	42,467			394,735	19,272	18.40
14	1.592	76,647	48,145			24,007	15,080	21.06
21	106.352	4,473,469	42,063			2,066,123	19,427	21.30
22	0.815	43,011	52,774			5,955	7,307	11.11
24	19.475	879,656	45,168			378,574	19,439	22.27
31	7.916	448,031	56,598			127,224	16,072	22.34
34	0.344	12,971	37,706			6,147	17,869	21.78
51	27.117	1,339,581	49,400			453,332	16,718	22.45
53	5.830	280,866	48,176			73,872	12,671	21.10
55	24.145	1,016,209	42,088			428,196	17,734	21.74
64	0.274	14,450	52,737			6,156	22,467	21.45
65	18.890	934,360	49,463			349,040	18,478	21.25
78	2.000	238,550	119,275			24,624	12,312	20.66
79		254,610						
89	1.888	126,281	66,886			24,624	13,042	20.72
97	169.333	10,906,920	64,411			2,186,596	12,913	25.33
98	64.271	3,154,569	49,082			1,133,139	17,631	29.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	81.847	6,157,278	75,229			1,432,296	17,500	29.60
BEA	342.086	23,557,214	68,863	743,620	2,174	4,834,848	14,133	23.59
Active	717.064	43,416,569	60,548	743,620	1,037	11,629,522	16,218	24.16
On Leave								
Classified Total	717.064	43,416,569	60,548	743,620	1,037	11,629,522	16,218	24.16

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.513	122,236	48,641	38,509	15,324	38,189	15,196	18.51
13	1.130	49,358	43,680			13,126	11,616	49.99
21	3.632	133,386	36,725			67,247	18,515	26.46
51	0.274	11,375	41,515			4,717	17,216	22.01
52	0.316	13,608	43,063			5,351	16,933	19.90
55	0.814	31,378	38,548			14,542	17,864	22.47
65	0.576	22,109	38,384			10,116	17,563	19.87
79	0.101	5,654	55,980	5,500	54,455	1,447	14,323	19.19
97	7.480	415,871	55,598			88,810	11,873	21.34
98	1.353	60,271	44,546			23,232	17,171	20.65
99	1.868	116,442	62,335			28,498	15,256	20.30
BEA	9.993	538,107	53,848	38,509	3,854	126,998	12,709	20.64
Active	20.057	981,688	48,945	44,009	2,194	295,273	14,722	21.97
Classified Total	20.057	981,688	48,945	44,009	2,194	295,273	14,722	21.97

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.268	12,178	45,440			6,145	22,927	17.20
21	0.293	12,570	42,901			8,016	27,360	15.59
51	0.238	9,760	41,008			8,593	36,106	17.02
52	0.399	16,315	40,890			7,466	18,711	18.99
53	0.150	6,820	45,467			3,439	22,927	17.20
55	0.158	6,768	42,835			4,323	27,360	15.59
65	0.220	9,541	43,368			6,388	29,037	17.12
97	1.179	99,857	84,696	3,000	2,545	34,504	29,266	13.57
98	0.900	35,474	39,416			12,312	13,680	14.00
99	1.766	105,791	59,904			31,902	18,065	15.84
BEA	1.447	112,035	77,426	3,000	2,073	40,649	28,092	13.93
Active	5.571	315,074	56,556	3,000	539	123,088	22,094	15.21
Classified Total	5.571	315,074	56,556	3,000	539	123,088	22,094	15.21

Pe EII School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.311	144,084	43,517	113,558	34,297	59,364	17,929	19.69
14	0.194	6,856	35,340			3,846	19,826	19.29
21	4.498	179,076	39,812			88,559	19,689	20.61
51	0.635	24,900	39,213			13,105	20,638	18.24
55	0.615	24,165	39,293			12,749	20,731	18.35
97	4.653	277,376	59,612	900	193	60,071	12,910	19.37
98	1.584	73,183	46,201			25,000	15,783	19.04
99	1.219	66,101	54,226			20,493	16,811	18.84
BEA	7.964	421,460	52,921	114,458	14,372	119,436	14,997	19.48
Active	16.709	795,741	47,623	114,458	6,850	283,188	16,948	19.56
Classified Total	16.709	795,741	47,623	114,458	6,850	283,188	16,948	19.56

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	87.288	4,984,704	57,106	621,919	7,125	1,544,475	17,694	20.55
02	0.215	11,988	55,758					22.71
14	0.245	10,797	44,069			6,156	25,127	29.54
19	0.497	28,021	56,380			12,312	24,773	13.23
21	60.302	3,147,780	52,200			1,269,675	21,055	20.65
23	0.719	52,225	72,636			14,401	20,029	20.55
24	15.552	813,774	52,326			330,940	21,280	20.56
31	3.210	173,878	54,168			56,630	17,642	19.64
34	0.402	24,730	61,517			4,930	12,263	20.51
51	2.564	126,969	49,520			53,110	20,714	21.15
55	0.475	25,335	53,337			6,528	13,744	22.73
58	6.861	365,479	53,269			113,880	16,598	19.86
69	1.838	261,192	142,107	6,600	3,591	20,549	11,180	17.98
74	0.600	32,423	54,038			9,234	15,390	16.12
81	1.000	60,051	60,051			12,263	12,263	22.01
89	1.945	122,972	63,225	1,500	771	23,851	12,263	19.55
97	103.391	7,330,768	70,903	92,131	891	1,330,190	12,866	24.02
99	49.899	3,207,855	64,287	6,249	125	945,531	18,949	22.49
BEA	194.506	12,526,068	64,399	714,050	3,671	2,936,225	15,096	22.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	337.003	20,780,941	61,664	728,399	2,161	5,754,655	17,076	21.98
Classified Total	337.003	20,780,941	61,664	728,399	2,161	5,754,655	17,076	21.98

Pinnacles Prep (04901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.302	17,030	56,391			4,673	15,473	13.67
19	0.128	11,484	89,719			2,490	19,450	11.31
21	1.701	81,424	47,868			24,624	14,476	14.45
79	1.400	90,733	64,809			21,140	15,100	19.09
97	2.112	126,123	59,717			28,108	13,309	15.52
98	0.264	9,576	36,273					12.25
99	0.904	50,861	56,262			12,312	13,619	16.36
BEA	2.414	143,153	59,301			32,781	13,580	15.30
Active	6.811	387,231	56,854			93,347	13,705	16.12
Classified Total	6.811	387,231	56,854			93,347	13,705	16.12

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.615	382,128	39,743			181,715	18,899	20.09
21	8.457	361,603	42,758			172,732	20,425	17.51
24	2.348	94,519	40,255	1,000	426	49,352	21,019	18.92
51	2.348	87,068	37,082			49,352	21,019	19.54
55	0.587	29,218	49,775			12,338	21,019	17.10
65	0.588	21,768	37,020			12,359	21,019	19.22
97	9.146	676,955	74,017			123,380	13,490	20.42
98	2.255	93,373	41,407			40,342	17,890	19.35
99	5.293	262,846	49,659			98,704	18,648	16.18
BEA	18.761	1,059,083	56,451			305,095	16,262	20.31
Active	40.637	2,009,478	49,449	1,000	25	740,275	18,217	18.94
Classified Total	40.637	2,009,478	49,449	1,000	25	740,275	18,217	18.94

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.571	124,504	48,426	78,030	30,350	44,841	17,441	18.04
13	0.909	38,266	42,097			17,703	19,475	19.92
21	2.352	113,780	48,376			55,213	23,475	20.60
31				940				
51	1.421	53,858	37,901			29,483	20,748	21.17
52	0.397	15,329	38,612			9,229	23,248	20.89
55	3.030	116,461	38,436			61,560	20,317	22.14
74	0.123	7,016	57,041			4,575	37,196	20.35
97	5.915	388,572	65,693	5,254	888	87,279	14,756	21.75
98	2.011	80,300	39,930			36,936	18,367	21.62
99	3.264	181,563	55,626			80,793	24,753	24.19
BEA	8.486	513,076	60,461	84,224	9,925	132,120	15,569	20.77
Active	21.993	1,119,649	50,909	84,224	3,830	427,613	19,443	21.46
Classified Total	21.993	1,119,649	50,909	84,224	3,830	427,613	19,443	21.46

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.150	1,706,226	54,775	426,483	13,691	458,051	14,705	20.67
02	1.238	67,101	54,201	1,329	1,074	24,365	19,681	21.01
13	2.420	124,048	51,260			46,775	19,328	15.83
21	46.276	2,244,905	48,511	5,464	118	984,098	21,266	20.95
31	1.179	57,016	48,360	419	355	24,569	20,839	16.12
34	0.725	33,447	46,134	343	473	14,816	20,436	21.64
51	6.536	342,690	52,431			133,662	20,450	20.48
52	0.889	53,037	59,659			14,941	16,806	17.19
55	10.036	505,919	50,410			214,998	21,423	18.21
58	1.547	96,668	62,487			35,952	23,240	17.05
68	1.213	66,250	54,617			23,953	19,747	21.44
79	4.222	228,413	54,101	5,227	1,238	36,936	8,748	18.17
97	44.019	2,841,435	64,550	33,113	752	593,297	13,478	21.80
99	16.466	974,759	59,198	40,168	2,439	358,933	21,798	19.72
BEA	78.311	4,705,225	60,084	461,687	5,896	1,115,099	14,239	21.28
Active	167.916	9,341,914	55,634	512,546	3,052	2,965,346	17,660	20.61
Classified Total	167.916	9,341,914	55,634	512,546	3,052	2,965,346	17,660	20.61

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.700	669,627	52,727	35,932	2,829	225,324	17,742	20.32
02	0.432	20,349	47,104	939	2,174	12,312	28,500	62.63
13	0.900	80,000	88,889	1,200	1,333	12,312	13,680	20.39
19	0.514	29,468	57,331			12,312	23,953	20.75
21	11.222	500,016	44,557	27,093	2,414	229,733	20,472	20.28
31	0.253	13,235	52,312			3,690	14,587	20.15
51	2.686	123,007	45,796	7,408	2,758	54,021	20,112	19.68
55	2.425	113,431	46,776	7,537	3,108	48,337	19,933	19.52
79	0.096	4,231	44,073			2,038	21,228	20.11
89	0.063	3,478	55,206			776	12,312	20.80
97	19.984	1,197,981	59,947	8,903	446	256,033	12,812	22.49
98	5.641	265,003	46,978	13,135	2,328	109,963	19,494	23.72
99	3.424	183,713	53,654	11,490	3,356	91,066	26,596	19.68
BEA	33.369	1,901,192	56,975	45,774	1,372	497,360	14,905	21.57
Active	60.340	3,203,539	53,091	113,637	1,883	1,057,918	17,533	21.25
Classified Total	60.340	3,203,539	53,091	113,637	1,883	1,057,918	17,533	21.25

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.681	173,915	47,247	12,937	3,515	61,784	16,785	20.92
21	2.013	83,323	41,392			36,936	18,349	20.35
51	0.637	25,688	40,327			11,688	18,349	20.14
55	1.572	70,079	44,580			28,844	18,349	19.91
65	1.106	50,475	45,637	447	404	20,294	18,349	18.45
88	1.342	55,131	41,081	471	351	24,624	18,349	19.77
97	5.638	319,690	56,703	354	63	81,199	14,402	19.17
98	2.038	98,943	48,549	1,456	714	40,803	20,021	16.49
99	3.148	141,504	44,950	14,615	4,643	75,409	23,955	17.85
BEA	9.319	493,605	52,968	13,291	1,426	142,983	15,343	19.74
Active	21.175	1,018,748	48,111	30,280	1,430	381,582	18,020	19.06
On Leave								
Classified Total	21.175	1,018,748	48,111	30,280	1,430	381,582	18,020	19.06

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.970	70,824	73,014			12,297	12,677	19.61
13	0.065	5,329	81,985			715	11,007	20.61
51	1.168	112,258	96,111			17,955	15,372	22.44
55	0.769	66,026	85,860			10,763	13,996	20.58
97	2.734	162,476	59,428			35,191	12,872	18.20
98	1.734	101,755	58,682			23,598	13,609	20.71
BEA	3.704	233,300	62,986			47,488	12,821	18.63
Active	7.440	518,668	69,713			100,519	13,511	20.13
Classified Total	7.440	518,668	69,713			100,519	13,511	20.13

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.537	1,322,193	49,825	28,055	1,057	462,273	17,420	17.80
19	0.643	26,446	41,129			12,312	19,148	21.30
21	15.360	683,562	44,503	7,096	462	304,834	19,846	20.18
24	5.596	234,992	41,993			114,594	20,478	21.09
31	0.437	20,061	45,906	315	721	6,152	14,078	17.89
51	2.382	103,827	43,588			46,593	19,560	20.74
52	0.536	22,416	41,821			10,263	19,148	14.11
53	3.335	157,638	47,268	545	163	58,043	17,404	19.42
55	4.958	210,900	42,537			101,033	20,378	20.32
65	4.083	170,174	41,679	182	45	81,511	19,963	20.95
97	28.164	1,602,774	56,909	6,976	248	359,821	12,776	23.38
98	9.421	408,420	43,352	3,900	414	196,323	20,839	21.19
99	15.406	797,658	51,776	3,300	214	326,963	21,223	22.18
BEA	55.138	2,945,028	53,412	35,346	641	828,246	15,021	20.63
Active	116.858	5,761,061	49,300	50,369	431	2,080,716	17,806	20.78
Classified Total	116.858	5,761,061	49,300	50,369	431	2,080,716	17,806	20.78

Pullman Community Montessori (38901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.336	52,841	39,552			26,180	19,595	15.07
13	0.294	10,939	37,207					15.92
21	0.405	15,353	37,909			1,282	3,165	15.74
51	0.139	5,385	38,741			2,438	17,538	15.03
55	0.065	2,534	38,985			1,140	17,538	15.03
65	0.013	534	41,077			167	12,825	15.29
97	1.578	82,615	52,354			20,975	13,292	14.11
98	0.792	33,383	42,150			12,312	15,545	17.06
99	0.839	42,614	50,791			8,406	10,019	19.16
BEA	2.914	135,456	46,485			47,155	16,182	14.56
Active	5.461	246,198	45,083			72,899	13,349	15.75
Classified Total	5.461	246,198	45,083			72,899	13,349	15.75

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.320	1,518,993	57,713	225,388	8,563	468,357	17,795	20.29
13	2.771	122,871	44,342			59,929	21,627	17.86
21	13.033	638,547	48,995			269,806	20,702	24.28
31	1.022	59,706	58,421			14,953	14,631	20.26
51	3.136	153,665	49,000			64,977	20,720	20.91
55	1.875	90,773	48,412			37,248	19,866	20.83
97	43.000	2,677,910	62,277	17,613	410	529,416	12,312	22.48
98	7.496	357,492	47,691			160,081	21,355	22.99
99	11.308	670,223	59,270			254,321	22,490	18.33
BEA	70.342	4,256,609	60,513	243,001	3,455	1,012,726	14,397	21.65
Active	109.961	6,290,180	57,204	243,001	2,210	1,859,087	16,907	21.46
Classified Total	109.961	6,290,180	57,204	243,001	2,210	1,859,087	16,907	21.46

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	197.051	12,588,170	63,883	803,580	4,078	3,380,546	17,156	13.92
02	8.313	583,841	70,232	1,800	217	139,581	16,791	14.42
03	1.063	63,160	59,417			16,932	15,928	16.82
12	0.011	564	51,273			226	20,515	14.26
13	17.940	937,153	52,238			371,489	20,707	11.52
21	153.574	9,405,239	61,242	4,800	31	3,076,600	20,033	13.58
31	6.046	403,171	66,684	8,963	1,482	90,276	14,932	15.31
51	9.465	539,040	56,951			194,706	20,571	13.78
55	24.760	1,383,081	55,859			519,939	20,999	14.13
65	11.517	698,606	60,659			250,006	21,708	13.65
68	0.750	89,694	119,592			4,105	5,473	12.06
78	0.735	76,420	103,973			12,321	16,763	12.68
79	0.275	15,433	56,120			6,155	22,380	12.91
89	3.927	246,794	62,845			49,441	12,590	14.68
97	263.733	19,971,403	75,726	35,555	135	3,183,705	12,072	15.60
98	45.715	2,497,709	54,637	5,400	118	883,122	19,318	20.07
99	86.959	5,865,561	67,452	15,803	182	1,502,121	17,274	19.19
BEA	476.206	33,609,745	70,578	849,898	1,785	6,811,039	14,303	14.92
Active	831.834	55,365,039	66,558	875,901	1,053	13,681,269	16,447	15.27

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	831.834	55,365,039	66,558	875,901	1,053	13,681,269	16,447	15.27

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.481	19,529	40,601			9,471	19,690	19.30
14	0.670	27,165	40,545			12,256	18,293	21.65
21	0.060	2,549	42,483			1,237	20,623	19.13
29	0.119	5,098	42,840			2,454	20,623	19.13
97	1.349	59,782	44,316			17,617	13,060	20.99
98	0.777	33,176	42,698			12,312	15,846	21.74
99	0.500	24,908	49,816			6,156	12,312	21.61
BEA	1.830	79,311	43,339			27,088	14,802	20.54
Active	3.956	172,207	43,531			61,504	15,547	21.02
Classified Total	3.956	172,207	43,531			61,504	15,547	21.02

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.068	270,483	53,371	6,053	1,194	136,731	26,979	21.49
02	3.456	199,825	57,820			46,904	13,572	20.03
21	4.506	199,501	44,275			94,998	21,083	21.37
23	0.154	6,287	40,825			3,024	19,636	18.60
51	0.382	19,955	52,238			7,148	18,711	17.76
55	0.802	33,930	42,307			17,710	22,083	21.96
74	0.091	4,353	47,835			3,086	33,917	76.39
79	0.145	9,160	63,172			2,504	17,268	19.25
88	0.569	27,737	48,747			10,441	18,350	19.64
97	9.503	620,022	65,245	2,000	210	131,967	13,887	21.82
98	1.669	78,718	47,165			37,992	22,763	24.20
99	3.526	201,323	57,097			61,724	17,505	19.04
BEA	18.027	1,090,330	60,483	8,053	447	315,601	17,507	21.42
Active	29.871	1,671,294	55,950	8,053	270	554,229	18,554	21.25
Classified Total	29.871	1,671,294	55,950	8,053	270	554,229	18,554	21.25

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.913	377,175	54,560			82,652	11,956	9.06
58	0.533	27,146	50,931			8,491	15,930	8.57
97	9.711	563,346	58,011			113,905	11,729	9.07
98	1.646	65,227	39,628			22,584	13,721	9.07
BEA	16.624	940,521	56,576			196,557	11,824	9.07
Active	18.803	1,032,894	54,932			227,632	12,106	9.05
Classified Total	18.803	1,032,894	54,932			227,632	12,106	9.05

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.340	739,813	51,591	247,028	17,226	241,845	16,865	20.64
02	0.048	2,655	55,313	208	4,333	765	15,928	20.47
12	1.416	78,658	55,549	2,516	1,777	24,624	17,390	20.49
13	0.643	32,529	50,589	626	974	10,771	16,751	20.64
21	3.947	199,463	50,535	12,229	3,098	73,486	18,618	20.74
23	0.165	7,148	43,321	135	818	2,948	17,869	20.88
24	5.392	237,138	43,980	10,684	1,981	100,051	18,555	20.86
31	0.008	426	53,250	33	4,125	61	7,600	24.44
34	0.026	1,330	51,154	102	3,923	387	14,888	20.47
51	4.156	178,720	43,003	7,591	1,827	78,299	18,840	20.90
53	0.185	10,328	55,827	796	4,303	3,410	18,432	20.58
55	4.171	187,600	44,977	10,873	2,607	80,254	19,241	20.86
65	0.850	34,946	41,113	1,181	1,389	16,038	18,868	20.97
68	0.712	36,207	50,853	1,950	2,739	12,312	17,292	20.57
79	0.744	51,546	69,282	3,172	4,263	12,312	16,548	20.40
88	4.806	230,111	47,880	14,256	2,966	80,036	16,653	20.62
97	18.780	1,198,755	63,831	7,376	393	234,304	12,476	22.13
98	6.678	330,555	49,499	20,823	3,118	112,569	16,857	22.96
99	6.544	407,190	62,223	17,437	2,665	135,432	20,696	23.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	33.202	1,942,979	58,520	254,747	7,673	477,361	14,377	21.53
Active	73.611	3,965,118	53,866	359,016	4,877	1,219,903	16,572	21.59
Classified Total	73.611	3,965,118	53,866	359,016	4,877	1,219,903	16,572	21.59

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.415	1,391,248	52,669	261,186	9,888	472,999	17,906	19.91
13	4.363	204,556	46,884			83,747	19,195	24.62
19	0.704	35,888	50,977			14,813	21,041	34.30
21	28.382	1,316,399	46,381	4,000	141	540,631	19,048	22.14
24	1.852	108,146	58,394			37,554	20,277	19.85
31	0.732	32,913	44,963	80	109	12,312	16,820	19.64
34	0.015	866	57,733	20	1,333			15.13
51	8.081	372,901	46,145	542	67	128,565	15,910	18.92
53	2.218	127,446	57,460	1,083	488	40,358	18,196	17.52
55	12.114	499,833	41,261			242,639	20,030	21.42
58	0.626	24,504	39,144			12,312	19,668	21.90
64	0.179	8,820	49,274			3,521	19,668	18.88
65	2.261	99,502	44,008	542	240	37,449	16,563	16.64
97	44.747	2,754,751	61,563	11,400	255	578,664	12,932	22.72
98	14.586	618,363	42,394			249,644	17,115	24.19
99	14.107	790,728	56,052	2,448	174	289,582	20,528	21.40
BEA	71.909	4,179,778	58,126	272,686	3,792	1,063,975	14,796	21.74
Active	161.382	8,386,864	51,969	281,301	1,743	2,744,789	17,008	21.72
Classified Total	161.382	8,386,864	51,969	281,301	1,743	2,744,789	17,008	21.72

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21		80,707						
51	0.346	65,000	187,861			3,548	10,253	23.00
97	0.808	516,137	638,783			8,284	10,253	23.00
98								
BEA	0.808	516,137	638,783			8,284	10,253	23.00
Active	1.154	661,844	573,522			11,832	10,253	23.00
Classified Total	1.154	661,844	573,522			11,832	10,253	23.00

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.125	374,351	52,540	57,945	8,133	123,578	17,344	20.72
19	0.386	20,338	52,689			12,312	31,896	9.61
21	5.949	268,263	45,094			127,870	21,494	20.05
51	0.886	32,616	36,813	2,000	2,257	18,458	20,832	21.17
55	2.908	127,257	43,761			60,173	20,692	22.26
88	0.636	28,854	45,368			13,249	20,832	20.69
97	13.582	774,400	57,017	5,000	368	176,261	12,978	24.12
98	3.433	161,002	46,898			67,427	19,641	25.05
99	4.318	257,348	59,599			100,350	23,240	21.87
BEA	20.707	1,148,751	55,476	62,945	3,040	299,839	14,480	22.96
Active	39.223	2,044,429	52,123	64,945	1,656	699,678	17,838	22.37
Classified Total	39.223	2,044,429	52,123	64,945	1,656	699,678	17,838	22.37

Rainier Valley Leadership Academy (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.578	435,116	95,045			54,378	11,878	17.44
21	1.616	97,862	60,558			21,546	13,333	17.42
24								
51		7,302						
52	0.930	38,720	41,634	5,000	5,376	12,299	13,224	15.07
97	2.000	321,626	160,813			24,624	12,312	14.41
BEA	6.578	756,742	115,041			79,002	12,010	16.09
Active	9.124	900,626	98,710	5,000	548	112,847	12,368	16.22
Classified Total	9.124	900,626	98,710	5,000	548	112,847	12,368	16.22

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.172	462,400	45,458	144,997	14,255	173,953	17,101	23.52
13	1.487	68,629	46,153			25,865	17,394	24.43
31	0.214	9,919	46,350			3,071	14,350	24.20
51	1.652	67,544	40,886			28,153	17,042	25.30
52	0.488	22,304	45,705			8,427	17,268	21.42
55	1.043	48,287	46,296			17,473	16,753	24.55
58	1.645	62,897	38,235	2,021	1,229	36,428	22,145	22.80
79	2.000	99,092	49,546			24,624	12,312	27.22
97	6.944	415,913	59,895	27,261	3,926	89,596	12,903	25.93
98	2.348	112,589	47,951	4,613	1,965	38,789	16,520	24.72
99	4.131	245,159	59,346	3,570	864	97,391	23,576	20.93
BEA	17.330	888,232	51,254	172,258	9,940	266,620	15,385	24.63
Active	32.124	1,614,733	50,266	165,263	5,145	543,771	16,927	24.03
On Leave				17,199				
Classified Total	32.124	1,614,733	50,266	182,462	5,680	543,771	16,927	24.03

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.960	390,653	39,222	2,221	223	209,496	21,034	20.34
02	0.392	18,000	45,918			12,312	31,408	16.43
14	0.258	3,610	13,992			10,105	39,168	22.81
19	0.549	43,507	79,248			8,623	15,708	20.39
21	4.260	161,311	37,866			83,316	19,558	20.28
24	0.159	5,387	33,881			12,312	77,434	10.63
51	2.285	84,651	37,046			45,883	20,080	20.01
55	1.449	52,674	36,352			29,660	20,469	21.06
58	0.611	41,451	67,841			9,858	16,134	20.42
97	10.789	608,803	56,428			145,593	13,495	22.02
98	2.668	102,926	38,578			49,248	18,459	24.15
99	5.889	272,738	46,313	72,197	12,260	162,198	27,543	18.16
BEA	21.141	1,017,456	48,127	2,221	105	367,401	17,379	20.86
Active	39.269	1,785,711	45,474	74,418	1,895	778,604	19,827	20.55
Classified Total	39.269	1,785,711	45,474	74,418	1,895	778,604	19,827	20.55

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	131.008	8,612,595	65,741	1,206,607	9,210	2,189,772	16,715	20.82
02	1.308	89,023	68,060	8,291	6,339	24,624	18,826	20.60
12				3,811				
13	14.993	856,304	57,114	29,679	1,980	330,836	22,066	20.51
19	1.583	91,920	58,067	4,668	2,949	26,258	16,588	20.62
21	150.827	9,003,529	59,694	19,568	130	3,129,889	20,752	19.48
24	0.623	46,384	74,453	2,896	4,648	12,312	19,762	27.12
31	9.869	643,709	65,225	29,389	2,978	197,093	19,971	16.43
34	0.200	13,150	65,750			2,462	12,312	13.68
38	1.000	62,878	62,878			12,312	12,312	6.47
51	12.212	841,485	68,906	41,746	3,418	248,998	20,390	20.35
55	30.488	1,999,443	65,581	152,579	5,005	602,993	19,778	19.63
58	1.316	95,909	72,879	10,421	7,919	29,042	22,068	18.53
61	9.699	595,731	61,422	31,746	3,273	179,755	18,533	18.53
65	6.338	377,138	59,504	29,437	4,645	112,082	17,684	21.29
68	0.750	54,210	72,280	3,339	4,452	12,312	16,416	19.69
69	1.277	161,996	126,857	820	642	18,468	14,462	19.48
79	3.592	259,175	72,153	5,343	1,487	50,991	14,196	16.21
88	5.956	352,566	59,195	21,294	3,575	128,045	21,498	18.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	4.391	403,879	91,979	7,378	1,680	55,804	12,709	19.29
97	160.923	13,149,643	81,714	191,095	1,187	2,009,318	12,486	19.74
98	38.913	2,392,386	61,480	15,599	401	786,305	20,207	20.73
99	73.532	5,525,795	75,148	18,605	253	1,328,405	18,066	19.83
CP	27.823	2,852,826	102,535	14,969	538	343,505	12,346	21.23
BEA	303.308	22,508,120	74,209	1,435,382	4,732	4,423,269	14,583	20.03
Active	688.621	48,481,674	70,404	1,849,280	2,685	11,831,582	17,182	19.92
Classified Total	688.621	48,481,674	70,404	1,849,280	2,685	11,831,582	17,182	19.92

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.904	209,914	53,769	67,301	17,239	61,560	15,768	19.66
21	4.187	160,692	38,379			92,329	22,051	16.34
51	1.146	50,069	43,690			24,624	21,487	20.34
55	0.286	12,511	43,745			6,145	21,487	20.75
58	1.000	48,065	48,065			12,312	12,312	61.82
97	6.332	321,968	50,848			77,911	12,304	22.01
98	2.370	105,608	44,560			49,248	20,780	18.86
99	2.852	137,846	48,333			82,072	28,777	15.68
BEA	10.236	531,882	51,962	67,301	6,575	139,471	13,625	21.09
Active	22.077	1,046,673	47,410	67,301	3,048	406,201	18,399	19.77
Classified Total	22.077	1,046,673	47,410	67,301	3,048	406,201	18,399	19.77

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	159.099	7,487,126	47,060	643,899	4,047	2,910,157	18,291	22.92
21	99.211	4,300,486	43,347			2,115,541	21,324	23.97
23	0.542	22,233	41,020			11,286	20,823	22.04
31	3.095	154,658	49,970			41,755	13,491	19.42
34	0.200	12,900	64,500			2,462	12,312	26.55
51	3.800	178,161	46,884			68,207	17,949	20.47
52	0.279	14,917	53,466			2,327	8,341	14.42
55	3.922	167,380	42,677			73,727	18,798	22.74
58								
65	7.634	315,006	41,264			149,248	19,550	22.91
79	8.935	403,337	45,141			182,044	20,374	22.05
89	4.000	255,092	63,773			49,248	12,312	20.57
97	156.716	9,876,929	63,024	59,722	381	1,935,866	12,353	23.39
98	36.425	1,532,898	42,084			805,303	22,109	27.74
99	35.453	2,043,159	57,630	4,070	115	698,860	19,712	29.68
BEA	319.110	17,531,613	54,939	703,621	2,205	4,890,241	15,325	23.16
Active	519.311	26,764,282	51,538	707,691	1,363	9,046,032	17,419	23.98
Classified Total	519.311	26,764,282	51,538	707,691	1,363	9,046,032	17,419	23.98

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.282	2,029,430	54,435	384,066	10,302	625,433	16,776	20.77
02	1.000	63,066	63,066	728	728	12,312	12,312	20.64
12	0.061	2,904	47,607			1,055	17,289	20.88
13	0.391	18,669	47,747			6,067	15,517	22.84
14	0.012	478	39,833			64	5,344	21.35
21	24.056	1,229,476	51,109	2,430	101	246,583	10,250	21.00
31	0.273	14,360	52,601			3,491	12,788	21.64
34	0.955	48,689	50,983			25,389	26,585	33.13
51	1.198	61,562	51,387			24,394	20,362	20.86
52	0.188	11,322	60,223			2,315	12,312	20.59
55	3.490	162,663	46,608			72,409	20,748	21.21
58	0.386	18,121	46,946			4,655	12,059	19.69
73	0.016	704	44,000			276	17,244	20.90
74		24						
79	0.813	49,060	60,344	523	643	10,010	12,312	20.59
86	1.261	76,596	60,742			112,481	89,200	22.96
88	7.061	330,124	46,753	212	30	108,047	15,302	23.25
89	1.003	70,211	70,001	540	538	12,300	12,263	26.28
97	26.149	1,920,348	73,439	28,342	1,084	341,269	13,051	22.37

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	0.584	35,140	60,171			9,638	16,504	20.65
BEA	65.659	4,075,893	62,077	413,136	6,292	1,007,894	15,350	21.66
Active	106.179	6,142,947	57,855	391,560	3,688	1,618,187	15,240	21.79
On Leave				25,281				
Classified Total	106.179	6,142,947	57,855	416,841	3,926	1,618,187	15,240	21.79

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.142	225,104	54,347	96,284	23,246	77,690	18,757	32.51
21	2.787	110,002	39,470	282	101	53,785	19,299	23.96
51	0.875	36,812	42,071			17,489	19,987	30.63
55	0.875	36,812	42,071			17,489	19,987	30.63
79	0.296	12,439	42,024			5,916	19,987	20.83
97	5.904	334,809	56,709	70,000	11,856	73,872	12,512	22.01
98	1.408	58,575	41,602			24,624	17,489	24.81
BEA	10.046	559,913	55,735	166,284	16,552	151,562	15,087	26.16
Active	16.287	814,553	50,012	166,566	10,227	270,864	16,631	26.01
Classified Total	16.287	814,553	50,012	166,566	10,227	270,864	16,631	26.01

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.061	656,067	43,561	209,149	13,887	267,319	17,749	19.69
02	2.118	84,509	39,900			36,936	17,439	19.11
21	7.606	287,084	37,744			165,596	21,772	22.16
24	5.625	201,904	35,894			117,520	20,892	20.90
31	2.290	121,871	53,219			38,793	16,940	20.78
34	0.323	30,202	93,505	4,853	15,025	4,922	15,238	20.30
51	1.912	74,369	38,896			38,962	20,378	20.19
55	0.289	11,408	39,474			6,321	21,873	18.54
88	6.515	276,535	42,446			136,180	20,903	21.90
97	23.576	1,291,051	54,761	2,400	102	307,788	13,055	22.82
98	5.431	212,627	39,151			98,496	18,136	24.62
BEA	43.368	2,183,700	50,353	216,402	4,990	655,758	15,121	21.59
Active	70.746	3,247,627	45,905	216,402	3,059	1,218,834	17,228	21.77
Classified Total	70.746	3,247,627	45,905	216,402	3,059	1,218,834	17,228	21.77

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.868	1,577,099	54,631	233,378	8,084	555,289	19,235	19.55
02	1.351	70,690	52,324			24,624	18,226	19.64
21	6.928	360,946	52,100			135,149	19,508	19.49
24	7.694	360,670	46,877			165,291	21,483	19.81
31	0.466	29,756	63,854			7,384	15,846	19.58
51	0.710	39,208	55,223			14,077	19,827	20.09
55	1.284	67,585	52,636			24,464	19,053	20.57
65	0.834	45,162	54,151			16,935	20,305	20.71
88	3.958	194,507	49,143			84,420	21,329	19.31
97	29.473	2,400,003	81,431	32,152	1,091	364,422	12,365	21.28
98	8.984	450,086	50,099	900	100	191,492	21,315	20.81
99	19.255	1,312,529	68,166	3,282	170	378,776	19,672	21.06
BEA	60.158	4,077,548	67,781	265,530	4,414	951,720	15,820	20.51
Active	109.805	6,908,241	62,914	269,712	2,456	1,962,324	17,871	20.52
Classified Total	109.805	6,908,241	62,914	269,712	2,456	1,962,324	17,871	20.52

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.245	1,127,314	55,684	144,605	7,143	347,173	17,149	20.08
02	0.731	38,806	53,086			12,330	16,867	19.80
13	0.992	42,374	42,716			12,330	12,429	20.97
19	1.122	49,850	44,430			24,598	21,923	21.45
21	21.877	1,003,715	45,880			491,292	22,457	21.92
51	4.405	230,894	52,416			84,072	19,086	21.80
53	0.347	19,221	55,392			4,561	13,145	21.23
55	4.389	207,692	47,321			93,656	21,339	20.40
58	0.438	18,495	42,226			9,855	22,500	31.18
65	1.174	55,540	47,308			24,337	20,730	22.56
97	20.189	1,338,958	66,321	18,440	913	256,094	12,685	23.68
BEA	41.165	2,505,078	60,855	163,045	3,961	615,598	14,954	21.95
Active	75.909	4,132,859	54,445	138,970	1,831	1,360,299	17,920	21.87
On Leave				24,075				
Classified Total	75.909	4,132,859	54,445	163,045	2,148	1,360,299	17,920	21.87

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.810	28,634	35,351			15,390	19,000	22.37
19	0.369	19,469	52,762			6,156	16,683	21.20
51				6,000				
52	0.132	4,850	36,742			2,309	17,489	19.72
65	0.132	4,850	36,742			2,309	17,489	19.72
97	0.444	19,161	43,155			8,321	18,740	23.66
99	0.235	11,383	48,438			14,781	62,898	23.13
BEA	1.254	47,795	38,114			23,711	18,908	22.81
Active	2.122	88,347	41,634	6,000	2,828	49,265	23,216	22.44
Classified Total	2.122	88,347	41,634	6,000	2,828	49,265	23,216	22.44

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.319	104,360	45,002	67,847	29,257	54,759	23,613	19.12
12								
19								
21	2.074	76,222	36,751			42,551	20,516	20.58
88	0.512	26,103	50,982			11,616	22,688	19.40
97	3.650	205,054	56,179	1,800	493	43,477	11,912	19.51
98	0.224	7,101	31,701					7.41
99	1.329	59,287	44,610			33,576	25,264	15.27
BEA	5.969	309,414	51,837	69,647	11,668	98,236	16,458	19.36
Active	10.108	478,127	47,302	69,647	6,890	185,979	18,399	18.72
Classified Total	10.108	478,127	47,302	69,647	6,890	185,979	18,399	18.72

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.931	536,080	49,042	200,174	18,313	184,888	16,914	19.81
21	5.664	255,882	45,177			109,637	19,357	20.35
24	4.733	200,416	42,344			97,661	20,634	21.65
51	4.125	165,134	40,032			91,469	22,174	20.50
53	1.079	54,712	50,706			18,497	17,143	19.65
55	9.742	413,745	42,470			204,203	20,961	20.98
65	6.498	258,858	39,837			132,519	20,394	20.85
69	1.692	126,588	74,816			24,643	14,564	20.75
97	24.820	1,420,765	57,243			307,175	12,376	21.37
98	6.329	271,423	42,886			128,666	20,330	21.85
99	10.926	618,873	56,642	32,253	2,952	224,955	20,589	18.96
BEA	35.751	1,956,845	54,735	200,174	5,599	492,063	13,764	20.93
Active	86.539	4,322,476	49,948	232,427	2,686	1,524,311	17,614	20.63
Classified Total	86.539	4,322,476	49,948	232,427	2,686	1,524,311	17,614	20.63

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.496	402,124	61,903	164,851	25,377	97,054	14,941	20.26
02	0.732	41,153	56,220	2,635	3,600	11,540	15,764	18.42
19	1.292	104,137	80,601	6,570	5,085	24,624	19,059	20.19
21	12.026	629,918	52,380	31,102	2,586	257,539	21,415	19.56
55	1.200	64,833	54,028	4,970	4,142	24,624	20,520	20.01
58	0.600	31,125	51,875	1,459	2,432	10,010	16,683	19.92
97	11.325	762,775	67,353	8,773	775	151,281	13,358	22.46
98	2.795	164,090	58,708	4,518	1,616	38,916	13,924	19.15
99	1.951	120,743	61,888	6,573	3,369	61,560	31,553	13.83
BEA	18.553	1,206,052	65,006	176,259	9,500	259,874	14,007	21.56
Active	38.417	2,320,898	60,413	231,451	6,025	677,148	17,626	20.13
Classified Total	38.417	2,320,898	60,413	231,451	6,025	677,148	17,626	20.13

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.068	51,522	48,242			19,833	18,570	18.60
21	0.179	8,641	48,274			3,324	18,570	18.74
24	0.179	8,641	48,274			3,324	18,570	18.74
51	0.294	14,209	48,330			5,460	18,570	18.60
55	0.514	24,833	48,313			9,545	18,570	18.62
97	1.649	112,339	68,126			24,624	14,933	20.30
98	0.417	20,161	48,348			7,744	18,570	18.67
BEA	2.717	163,861	60,310			44,457	16,362	19.74
Active	4.300	240,346	55,894			73,853	17,175	19.38
Classified Total	4.300	240,346	55,894			73,853	17,175	19.38

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	320.821	26,612,911	82,953	131,681	410	4,771,887	14,874	21.30
02	15.921	1,315,671	82,637			234,544	14,732	20.82
13	7.471	1,002,062	134,127	1,667	223	104,638	14,006	21.32
14	28.637	2,206,305	77,044	2,966	104	504,792	17,627	20.75
21	511.423	40,496,563	79,184	58,407	114	9,158,897	17,909	21.66
24	17.075	1,410,341	82,597			307,800	18,026	21.41
31	7.624	644,820	84,578			98,083	12,865	20.67
34	0.300	24,544	81,813			3,694	12,312	20.38
38	0.781	60,817	77,871			12,312	15,764	21.00
45	1.000	82,600	82,600			12,312	12,312	21.52
51	21.471	1,878,505	87,490			313,914	14,620	21.32
52	4.490	386,446	86,068			67,716	15,082	21.63
53	1.000	84,379	84,379			13,133	13,133	20.75
55	19.842	1,889,117	95,208	5,677	286	299,919	15,115	20.51
57	3.166	314,876	99,455			32,011	10,111	20.42
58	0.313	22,930	73,259			4,934	15,764	21.98
61	34.861	2,702,091	77,510	16,819	482	518,951	14,886	20.96
64	0.500	52,467	104,934			6,156	12,312	21.61
65	115.284	9,217,877	79,958	19,836	172	2,116,416	18,358	21.63

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
68	0.785	64,252	81,850			12,312	15,684	20.50
74	4.250	312,773	73,594			52,326	12,312	20.29
79	109.746	8,728,469	79,533	6,807	62	1,704,870	15,535	21.88
81	9.000	808,056	89,784			116,964	12,996	20.77
89	0.731	42,424	58,036			12,312	16,843	29.75
97	740.400	59,251,500	80,026	153,007	207	9,248,912	12,492	21.23
98	94.470	5,143,789	54,449	9,002	95	1,945,091	20,590	26.86
99	30.226	2,368,253	78,352	7,253	240	541,728	17,923	24.35
CP	145.440	16,457,174	113,154	16,270	112	1,790,657	12,312	19.89
BEA	1,086.066	87,932,046	80,964	284,688	262	14,369,431	13,231	21.24
Active	2,246.345	183,524,659	81,699	428,846	191	33,994,968	15,133	21.44
On Leave	0.683	57,353	83,972	546	799	12,312	18,026	22.79
Classified Total	2,247.028	183,582,012	81,700	429,392	191	34,007,280	15,134	21.44

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.145	3,171,219	68,723	441,871	9,576	810,476	17,564	19.14
02	0.417	32,212	77,247	1,633	3,916	6,149	14,745	20.18
13				12,000				
19	2.837	234,061	82,503	6,394	2,254	49,263	17,365	19.54
21	52.526	3,197,894	60,882	17,599	335	1,117,309	21,272	20.30
22	0.491	25,254	51,434			15,588	31,748	23.50
24	1.625	107,828	66,356			34,570	21,274	19.47
31	1.619	115,890	71,581	19,221	11,872	28,020	17,307	19.90
51	4.756	257,529	54,148			106,955	22,488	20.27
53	1.418	83,107	58,609			21,533	15,186	41.27
55	11.741	787,073	67,036	12,774	1,088	244,793	20,849	19.91
64	0.512	29,836	58,273			9,206	17,980	21.36
65	6.965	399,651	57,380			125,804	18,062	21.12
79	0.808	67,351	83,355			12,312	15,238	20.37
89	0.823	66,015	80,213			12,312	14,960	19.38
97	52.330	3,885,619	74,252	65,482	1,251	682,353	13,039	21.60
98	13.561	751,898	55,446	10,373	765	300,747	22,177	22.22
99	25.743	1,866,459	72,504	24,318	945	452,942	17,595	20.65
BEA	100.511	7,204,940	71,683	528,207	5,255	1,526,998	15,192	20.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	224.317	15,078,896	67,221	503,741	2,246	4,030,332	17,967	20.54
On Leave				107,924				
Classified Total	224.317	15,078,896	67,221	611,665	2,727	4,030,332	17,967	20.54

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.780	1,221,850	51,381	53,305	2,242	447,401	18,814	20.33
02	0.213	12,721	59,723	1,214	5,700	3,071	14,417	20.64
13	0.771	44,360	57,536	450	584	16,161	20,961	20.68
14				964				
19	0.902	55,484	61,512	2,796	3,100	21,157	23,455	20.76
21	15.598	782,177	50,146	16,433	1,054	327,809	21,016	20.38
23	1.452	66,676	45,920			32,577	22,436	19.69
24	8.046	405,122	50,351	5,588	695	176,908	21,987	19.98
31	3.249	170,383	52,442	9,002	2,771	54,153	16,668	20.40
34	0.529	29,951	56,618	2,454	4,639	7,697	14,550	20.94
51	0.904	42,563	47,083	706	781	22,504	24,894	20.13
53	0.821	70,782	86,214	6,919	8,428	12,250	14,920	19.98
55	2.826	157,161	55,613	4,949	1,751	72,105	25,515	20.72
58	2.192	92,932	42,396			48,333	22,050	9.39
65	1.703	74,195	43,567	760	446	40,349	23,693	22.16
69	7.677	364,818	47,521	4,567	595	152,659	19,885	18.31
79	6.074	317,062	52,200	8,640	1,422	126,384	20,807	19.32
86	0.548	24,442	44,602			11,816	21,562	21.21
97	42.172	2,718,917	64,472	12,084	287	527,880	12,517	20.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	11.751	600,147	51,072	1,841	157	248,706	21,165	18.30
99	13.826	828,015	59,888	6,174	447	250,059	18,086	18.06
BEA	69.943	4,153,822	59,389	78,059	1,116	1,040,203	14,872	20.18
Active	145.034	8,079,758	55,709	138,846	957	2,599,980	17,927	19.61
Classified Total	145.034	8,079,758	55,709	138,846	957	2,599,980	17,927	19.61

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.956	226,329	45,668			81,392	16,423	19.21
13	0.158	8,064	51,038			4,984	31,542	18.49
21	2.106	85,376	40,539			46,352	22,010	20.77
24	0.158	6,260	39,620			2,701	17,092	20.83
51	0.880	35,333	40,151			15,001	17,046	20.82
52	0.099	3,853	38,919			1,689	17,060	20.86
55	1.797	69,046	38,423			40,357	22,458	20.80
97	5.507	274,414	49,830			58,555	10,633	22.71
98	1.830	74,233	40,564			33,725	18,429	22.87
99	2.847	167,990	59,006			63,314	22,239	20.32
BEA	10.463	500,743	47,858			139,946	13,375	21.13
Active	20.338	950,898	46,755			348,068	17,114	21.01
Classified Total	20.338	950,898	46,755			348,068	17,114	21.01

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.656	1,215,295	58,835	236,733	11,461	341,386	16,527	20.32
02	2.208	110,213	49,915	1,500	679	50,181	22,727	17.81
12	5.015	300,596	59,939			81,126	16,177	20.97
13	7.365	435,348	59,110			103,943	14,113	24.46
21	29.120	1,532,369	52,623	2,089	72	519,094	17,826	24.60
24				96				
31	0.958	43,686	45,601			15,277	15,947	29.03
51	6.554	369,035	56,307	226	34	104,956	16,014	24.39
52	0.262	19,676	75,099			3,226	12,312	20.03
55	4.941	258,603	52,338	95	19	78,569	15,902	25.59
58	0.072	4,000	55,556			380	5,278	7.93
97	36.302	2,635,213	72,591	27,945	770	463,620	12,771	21.42
99	12.208	757,556	62,054	304	25	401,030	32,850	20.92
BEA	60.124	4,004,407	66,602	266,178	4,427	870,464	14,478	20.95
Active	125.661	7,681,590	61,129	268,988	2,141	2,162,787	17,211	22.00
Classified Total	125.661	7,681,590	61,129	268,988	2,141	2,162,787	17,211	22.00

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.103	6,489	63,000					8.85
97	0.912	69,328	76,018			12,386	13,581	19.05
BEA	0.912	69,328	76,018			12,386	13,581	19.05
Active	1.015	75,817	74,697			12,386	12,203	18.11
Classified Total	1.015	75,817	74,697			12,386	12,203	18.11

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.907	2,323,164	59,711	406,340	10,444	647,874	16,652	21.00
02	2.274	130,343	57,319	15,605	6,862	38,748	17,040	24.09
13	13.482	910,987	67,571	11,954	887	233,948	17,353	19.36
21	31.912	1,586,457	49,713	32,721	1,025	654,756	20,518	20.52
24	3.308	161,014	48,674	2,173	657	70,067	21,181	23.43
31	2.662	192,704	72,391	7,461	2,803	44,588	16,750	17.53
34	0.800	89,990	112,488	1,177	1,471	12,766	15,958	18.60
51	7.662	428,267	55,895	6,956	908	135,145	17,638	20.49
52	1.025	78,672	76,753			15,401	15,026	19.35
55	14.198	708,163	49,878	13,801	972	280,648	19,767	23.27
58	1.142	60,238	52,748	252	221	19,234	16,843	22.16
65	3.060	155,338	50,764	8,272	2,703	56,081	18,327	21.34
68	0.959	50,431	52,587			19,877	20,727	17.55
79	1.169	73,493	62,868			24,624	21,064	18.29
89	0.323	23,194	71,808			9,234	28,588	21.93
97	57.418	3,900,646	67,934	75,828	1,321	718,719	12,517	24.03
98	10.962	575,885	52,535	8,044	734	233,928	21,340	23.87
99	27.614	1,729,157	62,619	100,217	3,629	491,490	17,799	24.47
BEA	102.061	6,636,847	65,028	506,411	4,962	1,462,696	14,332	22.66

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	218.877	13,178,143	60,208	610,191	2,788	3,707,130	16,937	22.35
On Leave				80,610				
Classified Total	218.877	13,178,143	60,208	690,801	3,156	3,707,130	16,937	22.35

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	103.657	7,322,740	70,644	345,026	3,329	1,795,029	17,317	22.62
02	3.996	318,345	79,666	9,558	2,392	86,184	21,568	18.16
21	73.252	4,476,828	61,115	110,357	1,507	1,455,108	19,864	20.84
24	3.610	243,872	67,555	5,533	1,533	74,284	20,577	21.45
31	3.913	271,874	69,480	8,852	2,262	59,586	15,228	19.25
34	0.123	9,437	76,724			1,974	16,052	20.08
51	1.423	94,140	66,156	392	275	24,042	16,895	21.15
55	2.072	124,000	59,846	2,244	1,083	51,250	24,735	20.38
61	11.610	727,217	62,637	11,010	948	184,423	15,885	18.58
65	2.304	135,360	58,750	13,412	5,821	52,375	22,732	20.22
74	1.165	96,275	82,639	3,146	2,700	27,363	23,488	26.05
88	22.020	1,297,800	58,937	18,537	842	424,193	19,264	19.48
89	1.900	169,181	89,043	1,793	944	23,393	12,312	19.72
97	102.843	8,528,545	82,928	149,994	1,458	1,232,579	11,985	23.51
98	23.949	1,440,707	60,157	24,037	1,004	455,168	19,006	21.42
99	27.546	2,002,006	72,679	7,634	277	504,792	18,325	19.94
BEA	214.532	16,450,941	76,683	513,430	2,393	3,175,352	14,801	22.92
Active	385.383	27,258,327	70,730	711,525	1,846	6,451,743	16,741	21.90
Classified Total	385.383	27,258,327	70,730	711,525	1,846	6,451,743	16,741	21.90

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.119	41,267	36,878			26,880	24,021	20.43
12	0.498	18,016	36,177			12,312	24,723	58.90
97	2.253	107,031	47,506			33,718	14,966	19.08
98	0.575	22,022	38,299			23,301	40,524	20.47
99	0.155	7,540	48,645			2,308	14,888	17.56
BEA	3.372	148,298	43,979			60,598	17,971	19.44
Active	4.600	195,876	42,582			98,519	21,417	20.75
Classified Total	4.600	195,876	42,582			98,519	21,417	20.75

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.813	108,738	59,977			32,109	17,710	15.50
21	0.161	8,089	50,242			2,697	16,751	20.24
55	0.355	17,911	50,454			7,485	21,084	10.38
79	0.520	26,172	50,331			12,312	23,677	7.93
97	2.300	133,592	58,083	5,000	2,174	23,928	10,403	20.00
98	0.735	38,628	52,555			12,312	16,751	21.62
99	0.413	25,175	60,956			6,918	16,751	20.24
BEA	4.113	242,330	58,918	5,000	1,216	56,037	13,624	17.91
Active	6.297	358,305	56,901	5,000	794	97,761	15,525	17.08
Classified Total	6.297	358,305	56,901	5,000	794	97,761	15,525	17.08

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.484	4,261,153	59,610	408,034	5,708	1,351,596	18,908	21.19
02	4.831	299,487	61,993			98,215	20,330	20.52
19	1.868	127,518	68,264			36,871	19,738	19.93
21	72.506	4,091,921	56,436	2,530	35	1,541,438	21,259	21.19
24	7.952	474,505	59,671			159,700	20,083	21.19
31	4.261	279,263	65,539			79,529	18,664	20.40
34	1.480	93,175	62,956			27,405	18,517	21.09
38	0.388	22,282	57,428			8,817	22,723	21.23
51	1.527	87,350	57,204			33,728	22,088	21.25
53	0.206	12,491	60,636			6,949	33,732	21.18
55	2.366	124,564	52,648	100	42	57,731	24,400	21.36
58	0.153	8,810	57,582			4,478	29,268	21.25
65	2.266	125,020	55,172	200	88	64,119	28,296	21.44
74	0.350	24,126	68,931			6,681	19,088	21.04
79	2.067	174,748	84,542	1,000	484	36,936	17,869	20.87
88	5.149	343,383	66,689	790	153	104,343	20,265	21.03
89	2.625	255,052	97,163	125	48	33,519	12,769	20.43
97	92.999	7,191,376	77,327	26,155	281	1,200,256	12,906	23.10
99	38.073	2,754,628	72,351	13,398	352	697,006	18,307	24.49

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	175.055	12,124,454	69,261	434,189	2,480	2,757,001	15,749	22.29
Active	312.551	20,750,852	66,392	452,332	1,447	5,549,317	17,755	22.25
Classified Total	312.551	20,750,852	66,392	452,332	1,447	5,549,317	17,755	22.25

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.918	3,626,312	56,734	675,152	10,563	1,118,158	17,494	20.34
02	2.185	120,772	55,273			36,954	16,913	19.99
13	0.715	65,670	91,846			12,312	17,220	19.93
21	33.335	1,724,981	51,747			714,891	21,446	19.65
24	2.473	125,977	50,941			50,124	20,268	25.59
31	1.946	112,410	57,765			31,890	16,388	22.25
38	0.425	19,710	46,376			7,380	17,365	21.03
51	3.468	168,322	48,536			72,926	21,028	21.56
55	6.580	326,401	49,605			142,989	21,731	19.98
65	2.932	137,893	47,030			62,626	21,359	17.19
79	2.262	130,482	57,684			43,416	19,194	18.36
88	2.309	107,126	46,395	1,150	498	49,218	21,316	20.96
89	0.500	40,040	80,080			6,156	12,312	19.35
97	66.843	4,727,714	70,729	13,485	202	872,895	13,059	21.74
98	19.211	898,597	46,775	351	18	400,148	20,829	20.84
99	29.949	2,116,945	70,685	15,000	501	559,138	18,670	20.09
BEA	134.892	8,587,208	63,660	688,637	5,105	2,059,898	15,271	21.12
Active	239.051	14,449,352	60,445	704,779	2,948	4,181,220	17,491	20.70
On Leave				359				

Salary and Benefits by Program for 2022-2023

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	239.051	14,449,352	60,445	705,138	2,950	4,181,220	17,491	20.70

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.307	445,449	47,862	135,082	14,514	181,387	19,489	22.80
21	6.644	298,466	44,923			126,646	19,062	21.83
51	0.034	2,438	71,706			655	19,268	21.12
55	2.260	101,932	45,103			43,368	19,189	21.47
88	0.589	26,333	44,708			11,349	19,268	20.39
97	7.965	446,708	56,084			103,626	13,010	24.97
98	2.739	139,904	51,078			49,248	17,980	26.69
99	3.049	178,154	58,430			72,838	23,889	19.53
BEA	17.272	892,157	51,653	135,082	7,821	285,013	16,501	23.80
Active	32.587	1,639,384	50,308	135,082	4,145	589,116	18,078	22.96
Classified Total	32.587	1,639,384	50,308	135,082	4,145	589,116	18,078	22.96

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.399	204,131	60,056	81,137	23,871	54,673	16,085	21.52
02	0.421	25,273	60,031	5,465	12,981	6,374	15,139	19.93
12	0.901	36,019	39,977			16,019	17,779	24.14
13	0.875	42,897	49,025			12,312	14,071	23.66
19	0.448	18,837	42,047			9,239	20,623	17.03
21	8.054	345,826	42,938			151,740	18,840	24.48
22	1.017	52,386	51,510			17,856	17,557	24.78
24	0.836	36,760	43,971			14,296	17,100	21.33
31				750				
34				750				
51	0.197	8,534	43,320			4,063	20,623	22.52
55	2.089	86,836	41,568			43,082	20,623	21.51
58	10.013	493,983	49,334	9,082	907	168,329	16,811	23.73
65	0.298	12,024	40,349			6,146	20,623	21.46
88	2.548	109,884	43,126	9,082	3,564	51,132	20,067	24.80
89	0.700	41,474	59,249			8,618	12,312	21.01
97	7.304	456,665	62,523	43,724	5,986	98,504	13,486	20.00
98	2.431	113,671	46,759	8,275	3,404	40,626	16,712	27.51
99	4.517	249,416	55,217	7,811	1,729	84,869	18,789	20.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	11.124	686,069	61,675	131,826	11,851	159,551	14,343	20.42
Active	46.048	2,334,616	50,700	156,068	3,389	787,876	17,110	22.44
On Leave				10,008				
Classified Total	46.048	2,334,616	50,700	166,076	3,607	787,876	17,110	22.44

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	89.394	5,049,694	56,488	751,645	8,408	1,566,734	17,526	20.12
02	3.965	226,633	57,158			72,308	18,237	21.82
19	1.295	78,394	60,536			19,696	15,209	22.11
21	103.598	5,638,762	54,429	2,717	26	2,169,376	20,940	21.39
31	4.121	232,668	56,459			73,864	17,924	20.02
34	0.863	52,270	60,568			12,304	14,257	20.60
51	1.450	110,688	76,337			17,852	12,312	19.40
55	1.050	62,163	59,203			12,928	12,312	20.46
58	1.000	91,823	91,823	900	900	12,312	12,312	14.23
61	0.147	7,766	52,830			2,306	15,684	18.32
64	0.184	9,630	52,337			3,082	16,751	20.36
65	2.236	108,525	48,535			41,553	18,584	19.41
68	0.551	28,891	52,434			9,230	16,751	20.36
74	0.588	29,399	49,998			12,312	20,939	20.07
89	3.809	349,315	91,708	900	236	49,248	12,929	28.90
97	124.440	9,115,759	73,254	18,800	151	1,559,745	12,534	22.42
98	24.172	1,324,019	54,775	1,800	74	434,766	17,986	20.90
99	60.348	4,115,708	68,200	7,000	116	1,046,520	17,341	21.44
BEA	222.783	14,677,024	65,880	770,445	3,458	3,284,955	14,745	21.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	423.211	26,632,107	62,929	783,762	1,852	7,116,135	16,815	21.47
Classified Total	423.211	26,632,107	62,929	783,762	1,852	7,116,135	16,815	21.47

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.192	599,243	58,795	243,801	23,921	211,414	20,743	20.76
12	0.623	44,388	71,249			14,565	23,380	12.94
21	12.832	654,761	51,026			312,249	24,334	19.76
31	0.346	22,435	64,841	15,872	45,873	6,238	18,029	18.84
51	0.557	29,100	52,244			13,774	24,729	20.59
55	1.078	53,190	49,341			25,615	23,761	18.55
58	0.557	29,101	52,246	6,096	10,944	13,774	24,729	19.37
69	0.750	47,034	62,712			13,774	18,365	18.99
74	0.072	5,188	72,056	2,110	29,306			8.42
89	1.800	129,318	71,843			24,793	13,774	21.12
97	17.289	1,209,538	69,960	15,758	911	251,697	14,558	22.46
98	3.130	155,192	49,582	9,476	3,027	82,644	26,404	21.72
99	7.358	482,899	65,629	17,019	2,313	168,002	22,833	19.30
BEA	27.827	1,831,216	65,807	275,431	9,898	469,349	16,867	21.82
Active	56.584	3,461,387	61,173	310,132	5,481	1,138,539	20,121	20.73
Classified Total	56.584	3,461,387	61,173	310,132	5,481	1,138,539	20,121	20.73

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.829	147,834	52,257	1,070	378	49,298	17,426	21.08
19	1.341	62,212	46,392			24,624	18,362	21.59
21	0.517	24,671	47,720			9,444	18,267	20.98
51	0.263	13,179	50,110			5,185	19,716	20.91
52	0.508	26,360	51,890			5,928	11,669	18.84
55	0.212	10,212	48,170			6,252	29,489	20.26
97	3.538	243,182	68,734	4,499	1,272	51,964	14,687	23.88
98	0.315	16,592	52,673			5,277	16,751	20.48
99	0.730	43,773	59,963	382	523	24,624	33,732	20.95
BEA	6.367	391,016	61,413	5,569	875	101,262	15,904	22.76
Active	10.253	588,015	57,351	2,452	239	182,595	17,809	22.03
On Leave				3,499				
Classified Total	10.253	588,015	57,351	5,951	580	182,595	17,809	22.03

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.622	233,852	41,596			91,111	16,206	23.06
12	3.504	124,296	35,473			60,002	17,124	23.03
13	1.307	47,458	36,311			22,381	17,124	23.47
19	0.383	29,810	77,833			6,164	16,094	19.86
21	2.754	104,052	37,782			57,964	21,047	20.32
51	2.014	74,126	36,805			34,487	17,124	22.97
55	1.968	73,096	37,142			39,847	20,247	21.30
89	0.199	16,332	82,070			4,439	22,308	19.16
97	4.114	349,454	84,943			63,234	15,370	21.73
98	2.514	134,301	53,421			50,142	19,945	21.48
99	0.078	12,070	154,744			1,156	14,816	19.57
BEA	9.736	583,306	59,912			154,345	15,853	22.25
Active	24.457	1,198,847	49,019			430,927	17,620	21.94
Classified Total	24.457	1,198,847	49,019			430,927	17,620	21.94

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	241.818	14,124,678	58,410	4,191,745	17,334	3,954,648	16,354	20.78
02	13.105	775,119	59,147	35,134	2,681	217,249	16,578	20.19
12	1.684	96,197	57,124	2,769	1,644	24,624	14,622	19.29
13	3.653	180,717	49,471	15,970	4,372	72,991	19,981	21.32
14	3.120	205,849	65,977	2,607	836	52,801	16,924	20.34
21	224.328	11,052,486	49,269	959,566	4,278	4,432,235	19,758	20.32
23	1.194	51,490	43,124	1,854	1,553	22,862	19,148	27.59
24	0.514	25,174	48,977	2,362	4,595	12,312	23,953	19.60
31	4.999	289,710	57,954	11,141	2,229	80,644	16,132	20.56
34	0.397	26,184	65,955	1,430	3,602	5,540	13,956	19.38
45	2.646	152,078	57,475	7,728	2,921	36,936	13,959	21.16
51	6.384	431,502	67,591	20,887	3,272	102,527	16,060	19.56
55	8.996	557,109	61,929	33,435	3,717	157,774	17,538	20.38
58	2.143	176,316	82,275	12,731	5,941	36,936	17,236	19.78
64	0.103	5,123	49,738	408	3,961	2,572	24,974	23.27
65	10.932	669,310	61,225	55,862	5,110	209,304	19,146	21.69
68	1.687	79,848	47,331	5,591	3,314	34,389	20,385	21.11
69	0.927	53,157	57,343	3,920	4,229	22,871	24,672	20.97
79	3.940	303,916	77,136	10,112	2,566	53,982	13,701	17.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	46.939	2,438,126	51,942	185,297	3,948	943,206	20,094	19.72
89	54.610	3,624,510	66,371	143,462	2,627	694,663	12,720	21.01
97	341.310	22,505,509	65,939	424,733	1,244	4,294,518	12,582	21.56
98	87.876	4,684,498	53,308	372,208	4,236	1,615,615	18,385	22.39
99	4.272	300,082	70,244	7,845	1,836	59,048	13,822	18.86
CP	7.000	644,900	92,129	2,274	325	89,784	12,826	20.18
BEA	604.275	37,873,278	62,676	4,671,911	7,731	8,589,535	14,215	21.22
Active	1,074.577	63,453,588	59,050	6,511,071	6,059	17,230,031	16,034	21.01
Classified Total	1,074.577	63,453,588	59,050	6,511,071	6,059	17,230,031	16,034	21.01

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.589	106,998	41,328	1,250	483	55,623	21,484	19.26
51	0.007	287	41,000	1,000	142,857	117	16,774	19.71
52	0.109	4,686	42,991			3,677	33,732	18.50
55	0.615	19,666	31,977			14,414	23,437	24.69
97	2.328	116,272	49,945			40,013	17,188	16.21
98	0.885	38,959	44,021			12,312	13,912	17.30
99	1.659	74,998	45,207			33,858	20,409	17.98
BEA	4.917	223,270	45,408	1,250	254	95,636	19,450	17.52
Active	8.192	361,866	44,173	2,250	275	160,014	19,533	17.89
Classified Total	8.192	361,866	44,173	2,250	275	160,014	19,533	17.89

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.252	52,347	41,811	18,876	15,077	20,507	16,379	18.42
21	0.685	27,877	40,696			13,758	20,085	19.21
88	0.350	16,642	47,549			12,312	35,177	17.42
97	2.510	136,977	54,573			49,248	19,621	17.66
98	1.256	47,556	37,863			27,255	21,700	21.33
99	3.136	173,854	55,438			61,560	19,630	14.78
BEA	3.762	189,324	50,325	18,876	5,018	69,755	18,542	17.83
Active	9.189	455,253	49,543	18,876	2,054	184,640	20,094	17.01
Classified Total	9.189	455,253	49,543	18,876	2,054	184,640	20,094	17.01

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.876	3,192,583	74,461	11,600	271	822,866	19,192	19.73
02	1.305	95,084	72,861			24,624	18,869	19.87
12	3.000	185,870	61,957			36,936	12,312	27.64
13	1.051	79,191	75,348			18,468	17,572	16.05
19	0.502	51,322	102,235			12,337	24,575	19.84
21	60.653	3,881,804	64,000			1,277,117	21,056	20.47
24	0.299	20,371	68,130			9,112	30,475	20.61
31	1.814	133,783	73,750			34,521	19,030	19.77
34	0.164	12,680	77,317			2,478	15,107	20.00
51	2.443	163,618	66,974			50,472	20,660	20.23
55	3.873	245,586	63,410			85,763	22,144	18.94
65	0.360	21,407	59,464			6,851	19,029	20.09
79	1.461	129,884	88,901			24,607	16,843	20.30
97	45.498	3,744,384	82,298	4,323	95	609,350	13,393	23.34
98	13.707	882,305	64,369			262,421	19,145	23.97
99	27.596	2,076,458	75,245			539,172	19,538	22.87
BEA	91.657	7,178,514	78,319	15,923	174	1,493,839	16,298	21.57
Active	206.602	14,916,330	72,198	15,923	77	3,817,095	18,476	21.57
Classified Total	206.602	14,916,330	72,198	15,923	77	3,817,095	18,476	21.57

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.091	3,008	33,055			3,070	33,732	12.84
55	0.274	9,023	32,931			9,242	33,732	12.84
97	0.892	53,935	60,465			12,312	13,803	16.72
98	0.365	12,031	32,962			12,312	33,732	13.34
BEA	0.983	56,943	57,928			15,382	15,648	16.46
Active	1.622	77,997	48,087			36,936	22,772	15.39
Classified Total	1.622	77,997	48,087			36,936	22,772	15.39

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.196	15,732	80,265					9.61
BEA	0.196	15,732	80,265					9.61
Active	0.196	15,732	80,265					9.61
Classified Total	0.196	15,732	80,265					9.61

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.598	1,619,907	60,903	262,655	9,875	449,372	16,895	20.96
21	28.267	1,436,151	50,807			579,690	20,508	22.64
24	2.866	154,042	53,748			61,560	21,479	20.10
31	1.137	77,103	67,813			18,468	16,243	20.17
51	0.734	37,270	50,777			24,624	33,548	23.03
97	43.573	3,107,852	71,325	44,220	1,015	554,023	12,715	23.64
BEA	71.308	4,804,862	67,382	306,875	4,304	1,021,863	14,330	22.66
Active	103.175	6,432,325	62,344	288,973	2,801	1,687,737	16,358	22.59
On Leave				17,902				
Classified Total	103.175	6,432,325	62,344	306,875	2,974	1,687,737	16,358	22.59

Step toe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
52	0.091	5,006	55,011			3,086	33,917	18.38
88	0.493	24,347	49,385			12,924	26,216	20.64
97	1.144	48,577	42,462			19,323	16,891	23.63
99	0.785	37,323	47,545			13,914	17,725	15.39
BEA	1.144	48,577	42,462			19,323	16,891	23.63
Active	2.513	115,253	45,863			49,248	19,597	19.77
Classified Total	2.513	115,253	45,863			49,248	19,597	19.77

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.179	761,393	47,061	108,598	6,712	307,816	19,026	20.15
13	1.727	83,646	48,434			24,575	14,230	20.44
51	1.004	46,276	46,092			19,439	19,362	21.90
55	0.368	19,603	53,269			7,127	19,367	22.43
97	12.200	746,934	61,224	5,100	418	166,484	13,646	19.29
98	4.043	188,990	46,745			73,906	18,280	21.34
99	5.452	319,613	58,623	300	55	114,496	21,001	22.86
BEA	28.379	1,508,327	53,149	113,698	4,006	474,300	16,713	19.71
Active	40.973	2,166,455	52,875	113,998	2,782	713,844	17,422	20.45
Classified Total	40.973	2,166,455	52,875	113,998	2,782	713,844	17,422	20.45

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.108	1,199,111	56,808	407,545	19,308	352,161	16,684	19.94
19	0.905	63,357	70,008	3,575	3,950	18,183	20,092	18.44
21	15.129	678,193	44,827	67,725	4,477	307,800	20,345	20.89
24	1.800	79,584	44,213	5,919	3,288	36,936	20,520	21.16
31	0.152	7,343	48,309	346	2,276	1,633	10,743	19.88
51	0.736	32,245	43,811	2,053	2,789	15,999	21,738	19.77
55	6.661	308,300	46,284	19,379	2,909	148,748	22,331	21.82
64	0.032	1,431	44,719	82	2,563	610	19,059	19.91
65	2.644	119,183	45,077	6,349	2,401	48,638	18,396	19.01
79	0.025	1,928	77,120	180	7,200	626	25,024	18.57
97	22.873	1,537,348	67,212	9,542	417	286,032	12,505	21.67
98	5.770	255,419	44,267	16,567	2,871	99,504	17,245	19.40
99	12.891	830,329	64,412	22,000	1,707	240,274	18,639	19.40
BEA	44.133	2,743,802	62,171	417,433	9,459	639,825	14,498	20.88
Active	90.726	5,113,771	56,365	561,262	6,186	1,557,143	17,163	20.51
Classified Total	90.726	5,113,771	56,365	561,262	6,186	1,557,143	17,163	20.51

Summit Public School: Atlas (17905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.800	921,046	104,664			108,346	12,312	22.91
21	0.808	36,565	45,254			12,312	15,238	21.31
98	1.081	40,757	37,703			12,312	11,389	21.31
99	0.200	18,003	90,015			2,462	12,312	21.06
BEA	8.800	921,046	104,664			108,346	12,312	22.91
Active	10.889	1,016,371	93,339			135,432	12,438	22.74
Classified Total	10.889	1,016,371	93,339			135,432	12,438	22.74

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.500	416,009	118,860			43,092	12,312	22.94
13	2.000	137,033	68,517			24,624	12,312	23.00
21	1.000	50,976	50,976			12,312	12,312	21.31
98	1.000	17,468	17,468			12,312	12,312	21.31
99	0.500	96,509	193,018			6,156	12,312	21.31
BEA	3.500	416,009	118,860			43,092	12,312	22.94
Active	8.000	717,995	89,749			98,496	12,312	22.65
Classified Total	8.000	717,995	89,749			98,496	12,312	22.65

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.762	469,244	81,438			70,942	12,312	23.28
21	2.000	34,392	17,196			12,312	6,156	21.48
98	1.000	24,474	24,474			12,312	12,312	21.31
99	0.238	13,520	56,807			2,930	12,312	23.47
BEA	5.762	469,244	81,438			70,942	12,312	23.28
Active	9.000	541,630	60,181			98,496	10,944	23.08
Classified Total	9.000	541,630	60,181			98,496	10,944	23.08

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.867	29,519	34,047			14,408	16,618	16.81
13	0.572	18,782	32,836			12,312	21,524	20.46
21	0.572	22,910	40,052			12,312	21,524	22.58
51	0.587	21,635	36,857			12,635	21,524	20.46
52	0.017	567	33,353			366	21,524	19.90
55	0.836	27,978	33,467			18,986	22,711	19.25
97	0.431	16,713	38,777	3,000	6,961	15,118	35,077	16.66
98	0.572	21,042	36,787			12,312	21,524	18.28
BEA	1.298	46,232	35,618	3,000	2,311	29,526	22,747	16.75
Active	4.454	159,146	35,731	3,000	674	98,449	22,104	19.05
Classified Total	4.454	159,146	35,731	3,000	674	98,449	22,104	19.05

Sumner-Bonney Lake School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	97.103	5,742,261	59,136	1,192,448	12,280	1,696,402	17,470	20.71
14	0.750	48,968	65,291			12,312	16,416	20.55
21	82.437	4,431,050	53,751	86,673	1,051	1,679,685	20,375	20.38
24	1.200	65,707	54,756	1,027	856	23,946	19,955	20.38
31	3.384	207,022	61,177	2,211	653	54,861	16,212	20.35
34	0.250	17,306	69,224			3,078	12,312	20.46
51	2.657	146,751	55,232	619	233	50,657	19,066	20.50
55	9.267	482,273	52,042	9,020	973	195,189	21,063	20.38
65	5.182	277,140	53,481	2,236	431	103,117	19,899	20.39
88	19.231	789,233	41,040			336,540	17,500	21.25
89	2.500	243,466	97,386	13,851	5,540	30,780	12,312	19.60
97	92.992	6,873,829	73,918	142,485	1,532	1,181,256	12,703	21.48
98	21.895	1,070,664	48,900	27,912	1,275	430,930	19,682	22.24
99	35.377	2,271,341	64,204	53,785	1,520	591,001	16,706	22.80
BEA	193.729	12,840,418	66,280	1,337,144	6,902	2,935,597	15,153	21.11
Active	374.225	22,667,011	60,571	1,221,391	3,264	6,389,755	17,075	21.15
On Leave				310,876				
Classified Total	374.225	22,667,011	60,571	1,532,267	4,095	6,389,755	17,075	21.15

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.398	2,565,527	53,009			790,172	16,327	20.01
21	32.702	1,626,662	49,742			657,340	20,101	20.64
24	18.385	877,335	47,720			355,751	19,350	22.06
31	1.437	68,568	47,716			27,092	18,853	20.07
51	5.754	278,073	48,327			107,948	18,760	19.33
53	35.544	2,259,670	63,574			498,636	14,029	20.80
55	25.320	1,238,342	48,908			490,060	19,355	20.73
65	18.648	877,290	47,045			363,080	19,470	20.61
69	3.408	254,525	74,685			46,786	13,728	19.15
74	0.836	37,465	44,815			14,774	17,673	20.48
79	1.000	61,672	61,672			12,312	12,312	20.39
97	84.758	5,419,273	63,938			1,068,066	12,601	20.15
98	29.592	1,447,654	48,920			590,976	19,971	19.53
99	29.142	1,772,571	60,825			566,311	19,433	19.66
BEA	134.593	8,053,368	59,835			1,885,331	14,008	20.11
Active	334.924	18,784,627	56,086			5,589,304	16,688	20.27
Classified Total	334.924	18,784,627	56,086			5,589,304	16,688	20.27

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.076	213,393	69,374			36,384	11,828	
97	1.615	132,302	81,921			18,192	11,264	
98	0.769	53,768	69,919			9,096	11,828	
BEA	4.691	345,695	73,693			54,576	11,634	
Active	5.460	399,463	73,162			63,672	11,662	
Classified Total	5.460	399,463	73,162			63,672	11,662	

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	235.595	18,205,750	77,276	1,973,946	8,379	3,819,590	16,213	20.07
02	6.700	531,993	79,402	10,850	1,619	92,400	13,791	18.49
03	2.500	184,476	73,790			39,600	15,840	21.14
13	30.395	2,547,706	83,820			546,896	17,993	18.97
14	1.770	123,015	69,500			39,600	22,373	16.54
21	142.449	8,633,432	60,607			2,978,892	20,912	20.28
23	0.608	31,735	52,196			13,200	21,711	15.68
24	10.739	591,079	55,040			229,363	21,358	20.10
31	9.628	821,319	85,305			164,670	17,103	19.22
34	0.500	38,552	77,104			6,600	13,200	21.10
51	12.259	870,973	71,048			213,102	17,383	19.78
55	3.464	236,685	68,327			58,693	16,944	18.45
56	0.500	31,932	63,864			13,200	26,400	20.94
58	1.000	83,056	83,056			13,200	13,200	19.97
61	49.259	3,279,871	66,584			939,064	19,064	20.97
65	9.445	576,623	61,051			183,093	19,385	20.36
68	1.320	82,879	62,787			26,400	20,000	21.49
74	1.300	92,536	71,182			17,160	13,200	21.05
79	2.000	188,836	94,418			28,176	14,088	18.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	27.093	1,670,216	61,648			554,989	20,485	20.77
89	3.000	384,144	128,048			39,600	13,200	14.56
97	365.758	30,892,798	84,462			4,850,670	13,262	22.30
98	102.137	5,777,023	56,562			2,217,590	21,712	24.09
99	56.969	3,882,924	68,159			999,692	17,548	23.36
CP	82.450	10,320,084	125,168			1,122,660	13,616	19.62
BEA	620.681	50,674,888	81,644	1,984,796	3,198	8,973,530	14,458	21.36
Active	1,157.980	90,024,497	77,743	1,984,796	1,714	19,194,900	16,576	21.18
On Leave	0.858	55,140	64,266			13,200	15,385	18.84
Classified Total	1,158.838	90,079,637	77,733	1,984,796	1,713	19,208,100	16,575	21.18

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.138	167,395	53,344	91,176	29,055	51,942	16,553	10.64
24	0.665	51,757	77,830			11,094	16,683	8.62
29	0.646	30,751	47,602			12,312	19,059	7.59
51	1.600	106,094	66,309			29,541	18,463	11.61
55	0.760	35,678	46,945			15,196	19,995	8.74
58	0.769	46,960	61,066			12,312	16,010	8.08
76	2.508	136,920	54,593			43,092	17,182	8.27
97	6.428	447,791	69,663			91,329	14,208	11.16
98	1.742	115,066	66,054			30,787	17,673	11.69
BEA	9.566	615,186	64,310	91,176	9,531	143,271	14,977	11.02
Active	18.256	1,138,412	62,358	91,176	4,994	297,606	16,302	10.34
Classified Total	18.256	1,138,412	62,358	91,176	4,994	297,606	16,302	10.34

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.833	4,895,562	58,397	701,445	8,367	1,425,767	17,007	16.36
13	5.540	278,881	50,340			36,936	6,667	6.27
21	87.731	4,681,146	53,358	19,588	223	1,516,399	17,285	14.99
24	2.816	152,506	54,157			47,360	16,818	13.37
31	0.952	54,524	57,273			18,468	19,399	19.52
51	2.147	108,157	50,376			35,403	16,489	11.45
55	14.358	740,140	51,549			251,754	17,534	15.51
65	5.448	278,894	51,192			56,189	10,314	11.26
88	12.525	676,590	54,019	30,078	2,401	166,518	13,295	13.96
89	1.276	83,356	65,326	554	434	12,312	9,649	16.34
97	89.108	6,810,237	76,427	178,603	2,004	1,095,583	12,295	17.82
98	14.621	821,562	56,191	17,555	1,201	299,341	20,473	19.15
99	34.595	2,449,296	70,799			627,530	18,139	17.88
BEA	173.893	11,760,323	67,630	880,048	5,061	2,539,818	14,606	17.22
Active	354.950	22,030,851	62,067	947,823	2,670	5,589,561	15,747	16.49
Classified Total	354.950	22,030,851	62,067	947,823	2,670	5,589,561	15,747	16.49

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.700	28,276	40,394	13,223	18,890	12,312	17,589	82.12
21	0.692	28,236	40,803			12,312	17,792	59.28
55								
58								
88	0.213	14,147	66,418			12,312	57,803	16.38
97	2.500	139,856	55,942			25,240	10,096	19.59
98	0.692	30,571	44,178			12,312	17,792	19.63
99	2.099	114,269	54,440			48,632	23,169	15.31
BEA	3.200	168,132	52,541	13,223	4,132	37,552	11,735	28.36
Active	6.896	355,355	51,531	13,223	1,917	123,120	17,854	24.63
Classified Total	6.896	355,355	51,531	13,223	1,917	123,120	17,854	24.63

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.791	684,422	53,508	304,715	23,823	230,167	17,994	9.12
12				500				
13	1.315	57,151	43,461			21,662	16,473	8.81
19	0.146	6,247	42,788			2,338	16,010	9.63
21	11.031	463,805	42,046	411	37	195,520	17,725	10.09
24	3.158	127,113	40,251			65,862	20,855	9.87
31				984				
51	3.394	135,617	39,958			81,757	24,089	9.00
55	3.659	171,037	46,744			73,627	20,122	8.90
97	15.842	933,127	58,902	1,000	63	190,836	12,046	8.84
98	6.301	266,992	42,373			110,808	17,586	8.95
99				2,472				
BEA	28.633	1,617,549	56,492	306,699	10,711	421,003	14,703	8.96
Active	57.637	2,845,511	49,370	310,082	5,380	972,576	16,874	9.17
Classified Total	57.637	2,845,511	49,370	310,082	5,380	972,576	16,874	9.17

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.461	134,411	54,616	1,014	412	71,500	29,053	18.18
12	0.519	25,436	49,010			12,312	23,723	33.00
13		1,824						
21	2.021	68,573	33,930			32,524	16,093	26.29
24	0.911	32,299	35,454			19,816	21,752	12.04
51	0.177	6,249	35,305			3,817	21,562	19.81
97	5.120	315,462	61,614			77,419	15,121	18.52
98	2.125	97,338	45,806			37,518	17,656	18.20
99	1.407	62,265	44,254			37,199	26,438	11.38
BEA	7.581	449,873	59,342	1,014	134	148,919	19,644	18.40
Active	14.741	743,857	50,462	1,014	69	292,103	19,816	18.17
Classified Total	14.741	743,857	50,462	1,014	69	292,103	19,816	18.17

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.796	377,244	48,389	141,209	18,113	150,897	19,356	20.36
02	0.127	5,824	45,858	1,772	13,953	12,312	96,945	18.10
12	0.473	25,918	54,795			11,286	23,860	9.28
19	0.115	6,107	53,104			2,604	22,644	22.95
21	13.469	611,665	45,413			290,925	21,600	19.71
31	0.157	7,505	47,803			2,307	14,692	21.29
34	0.096	4,560	47,500			1,443	15,033	21.12
51	0.337	13,997	41,534			7,093	21,046	21.16
52	0.271	11,331	41,812					16.39
55	2.272	103,387	45,505			51,130	22,504	20.23
65	0.146	6,075	41,610			3,073	21,046	21.16
74	0.097	4,034	41,588			2,041	21,046	21.16
97	12.123	667,275	55,042	8,265	682	153,061	12,626	26.19
99	6.526	335,291	51,378			135,471	20,759	21.67
BEA	20.299	1,062,408	52,338	151,246	7,451	320,020	15,765	23.80
Active	44.005	2,180,213	49,545	140,882	3,201	823,642	18,717	21.79
On Leave				10,364				
Classified Total	44.005	2,180,213	49,545	151,246	3,437	823,642	18,717	21.79

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.041	472,451	47,052	254,659	25,362	189,022	18,825	20.36
02	0.675	29,615	43,874	2,524	3,739	12,312	18,240	19.78
13	1.611	67,950	42,179	2,213	1,374	26,201	16,264	22.86
19	1.112	56,682	50,973	4,203	3,780	20,700	18,616	20.42
21	8.390	363,134	43,282	23,755	2,831	163,577	19,497	20.57
24	0.138	5,796	42,000	382	2,768	2,772	20,085	19.31
31	0.125	6,026	48,208			1,759	14,071	19.77
51	1.736	84,152	48,475	7,069	4,072	29,675	17,094	19.88
53	1.871	83,515	44,637	8,166	4,365	31,705	16,945	18.31
55	6.094	262,356	43,052	18,797	3,085	116,658	19,143	23.89
58	0.769	36,496	47,459	2,190	2,848	12,312	16,010	9.03
65	0.432	18,331	42,433	1,209	2,799	8,691	20,118	16.84
97	13.880	843,960	60,804	10,236	737	180,365	12,995	21.48
98	4.037	180,489	44,709	12,284	3,043	73,872	18,299	22.32
99	8.090	453,911	56,108	35,469	4,384	213,728	26,419	18.45
BEA	24.721	1,352,052	54,692	267,419	10,817	383,458	15,511	21.03
Active	59.001	2,964,864	50,251	383,156	6,494	1,083,348	18,362	20.56
Classified Total	59.001	2,964,864	50,251	383,156	6,494	1,083,348	18,362	20.56

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.360	1,307,439	58,472	164,837	7,372	372,188	16,645	20.84
02	1.815	102,372	56,403	2,971	1,637	24,624	13,567	20.56
12	1.547	69,152	44,701	2,167	1,401	64,221	41,513	20.60
13	0.125	15,162	121,296	78	624	1,539	12,312	19.95
14	0.725	56,145	77,441	61,797	85,237	49,248	67,928	28.95
19	2.429	141,253	58,153	3,215	1,324	43,092	17,741	18.63
21	14.618	746,315	51,055	23,953	1,639	299,641	20,498	19.83
24	12.340	548,052	44,413	16,884	1,368	228,681	18,532	20.84
31	3.219	180,047	55,933	4,165	1,294	78,129	24,271	17.98
34	0.350	24,286	69,389	375	1,071	4,309	12,312	20.33
51	7.407	400,963	54,133	14,702	1,985	133,460	18,018	22.99
52	0.321	12,494	38,922	396	1,234	6,146	19,148	19.87
53	5.174	261,477	50,537	10,453	2,020	132,213	25,553	19.30
55	14.627	759,775	51,943	28,813	1,970	336,852	23,029	21.49
58	12.500	672,508	53,801	18,703	1,496	223,518	17,881	20.18
65	12.726	547,331	43,009	20,346	1,599	295,287	23,203	21.85
67	0.257	12,001	46,696	1,843	7,171	4,305	16,751	18.84
68	1.382	101,888	73,725	3,119	2,257	20,930	15,145	19.77
79	2.896	174,586	60,285	4,543	1,569	38,806	13,400	21.54

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
86	4.618	198,666	43,020	5,132	1,111	88,035	19,063	22.07
97	49.723	3,407,639	68,532	108,784	2,188	631,606	12,702	19.97
98	20.029	911,023	45,485	33,776	1,686	356,039	17,776	20.80
99	12.227	736,557	60,240	14,353	1,174	481,547	39,384	17.36
BEA	77.467	5,021,783	64,825	281,132	3,629	1,110,856	14,340	20.13
Active	203.415	11,387,131	55,980	545,405	2,681	3,914,417	19,244	20.40
Classified Total	203.415	11,387,131	55,980	545,405	2,681	3,914,417	19,244	20.40

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.863	102,473	35,792			28,429	9,930	19.53
21	1.108	50,228	45,332			14,761	13,322	16.00
51	0.039	1,741	44,641			853	21,869	18.70
55	0.236	10,960	46,441			5,161	21,869	19.13
97	5.600	325,644	58,151			68,947	12,312	24.76
98	1.275	55,059	43,184			24,624	19,313	22.81
99	1.006	51,220	50,915			29,549	29,373	16.95
BEA	8.463	428,117	50,587			97,376	11,506	23.07
Active	12.127	597,325	49,256			172,324	14,210	21.64
Classified Total	12.127	597,325	49,256			172,324	14,210	21.64

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.711	546,771	43,016	111,095	8,740	260,003	20,455	20.03
31	0.754	31,919	42,333			15,310	20,305	20.69
34	0.072	2,942	40,861			1,609	22,345	21.66
55	1.297	52,741	40,664			26,981	20,803	20.24
88	0.964	39,257	40,723			24,624	25,544	20.68
97	9.514	524,906	55,172			134,574	14,145	23.39
98	2.805	129,012	45,994			57,292	20,425	25.88
99	4.089	218,619	53,465			105,348	25,764	21.07
BEA	23.051	1,106,538	48,004	111,095	4,820	411,496	17,852	21.61
Active	32.206	1,546,167	48,009	111,095	3,450	625,742	19,429	21.80
Classified Total	32.206	1,546,167	48,009	111,095	3,450	625,742	19,429	21.80

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.531	119,290	47,132	40,038	15,819	41,167	16,265	19.42
19								
51	0.890	45,516	51,142			14,813	16,644	22.40
97	4.000	262,845	65,711			49,052	12,263	23.18
98	0.639	32,319	50,577			12,312	19,268	22.93
99	1.645	90,727	55,153	15,664	9,522	5,599	3,403	21.67
BEA	6.531	382,135	58,511	40,038	6,130	90,219	13,814	21.91
Active	9.705	550,697	56,744	55,702	5,740	122,942	12,668	21.99
Classified Total	9.705	550,697	56,744	55,702	5,740	122,942	12,668	21.99

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.482	1,790,646	76,256	900	38	394,137	16,785	20.66
12	1.929	145,399	75,375			36,936	19,148	28.34
13	5.108	423,725	82,953			78,800	15,427	19.88
21	14.430	1,005,423	69,676			287,048	19,892	21.71
31	0.896	72,268	80,656			11,756	13,121	20.19
51	6.887	498,188	72,337			142,510	20,693	18.89
52	0.314	25,238	80,376			4,919	15,664	19.34
55	5.467	359,903	65,832			110,849	20,276	28.18
61	3.304	273,084	82,653			61,560	18,632	16.88
65	4.371	300,598	68,771			76,802	17,571	17.52
79	2.000	154,877	77,439			24,624	12,312	31.79
88	6.260	520,645	83,170			116,953	18,683	19.74
89	0.100	12,274	122,740			1,231	12,312	19.17
97	37.327	2,898,120	77,641	11,475	307	481,382	12,896	22.46
98	12.177	515,428	42,328			288,101	23,659	25.53
99	7.469	542,864	72,682	900	120	172,368	23,078	18.59
BEA	61.705	4,761,034	77,158	12,375	201	887,275	14,379	21.74
Active	131.521	9,538,680	72,526	13,275	101	2,289,977	17,411	21.45
Classified Total	131.521	9,538,680	72,526	13,275	101	2,289,977	17,411	21.45

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.309	3,589,698	56,701	784,732	12,395	1,173,987	18,544	18.71
02	2.726	182,982	67,125	11,021	4,043	43,837	16,081	16.31
19	2.832	149,161	52,670			59,542	21,025	17.75
21	39.464	2,017,379	51,119			808,064	20,476	16.98
24	0.465	23,832	51,252			12,312	26,477	25.32
31	1.651	102,416	62,033	3,228	1,955	18,836	11,409	28.07
45	5.374	338,738	63,033	1,991	370	72,121	13,420	22.01
51	2.150	116,117	54,008	233	108	43,537	20,250	20.11
55	6.060	303,639	50,105			127,411	21,025	21.07
58	1.113	49,751	44,700			25,589	22,991	15.63
65	1.662	83,324	50,135			36,936	22,224	20.65
86	3.275	339,466	103,654			40,630	12,406	20.88
97	68.814	4,790,297	69,612	10,890	158	875,703	12,726	22.16
98	17.216	951,209	55,251	31,188	1,812	355,497	20,649	22.23
99	29.110	1,833,755	62,994	11,610	399	602,990	20,714	20.59
BEA	141.874	9,004,131	63,466	811,862	5,722	2,184,483	15,397	20.59
Active	245.221	14,871,764	60,646	854,893	3,486	4,296,989	17,523	20.16
Classified Total	245.221	14,871,764	60,646	854,893	3,486	4,296,989	17,523	20.16

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.308	320,558	50,818			102,684	16,278	21.83
21	3.871	190,611	49,241			76,534	19,771	24.37
24	0.170	8,326	48,976			2,590	15,238	23.12
51	1.432	74,563	52,069	4,304	3,006	24,541	17,138	22.41
53	0.378	20,848	55,153			5,467	14,464	22.93
55	3.097	140,364	45,323			51,866	16,747	22.75
65	0.863	40,535	46,970			15,286	17,712	23.92
97	8.418	538,214	63,936	7,367	875	104,160	12,373	22.60
98	3.383	154,093	45,549			56,991	16,846	23.29
99	1.000	51,117	51,117			12,312	12,312	21.68
BEA	14.726	858,772	58,317	7,367	500	206,844	14,046	22.30
Active	28.920	1,539,229	53,224	11,671	404	452,432	15,644	22.73
Classified Total	28.920	1,539,229	53,224	11,671	404	452,432	15,644	22.73

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.370	3,030,828	65,362	308,477	6,653	849,635	18,323	20.40
13	0.757	60,766	80,272			12,312	16,264	23.42
19	0.880	61,355	69,722	1,304	1,482	15,398	17,498	19.23
21	43.569	2,492,068	57,198	1,638	38	852,248	19,561	22.01
24	2.628	149,651	56,945			55,423	21,090	20.59
31	2.538	164,697	64,892	3,063	1,207	39,916	15,727	19.96
74	0.080	5,383	67,288	121	1,513	985	12,312	24.40
79	0.660	61,045	92,492			8,126	12,312	19.55
89	0.848	49,412	58,269			12,320	14,528	23.49
97	54.489	3,992,775	73,277	108,879	1,998	687,704	12,621	22.61
98	17.102	950,259	55,564	15,229	890	338,079	19,768	23.36
99	21.008	1,408,848	67,062	15,429	734	452,361	21,533	20.23
BEA	103.397	7,188,300	69,521	420,419	4,066	1,577,255	15,254	21.62
Active	190.929	12,427,087	65,087	344,807	1,806	3,324,508	17,412	21.63
On Leave				109,333				
Classified Total	190.929	12,427,087	65,087	454,140	2,379	3,324,508	17,412	21.63

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.064	371,829	46,110	26,548	3,292	144,372	17,903	21.97
02	5.815	393,283	67,633			73,872	12,704	20.64
21	3.509	164,400	46,851	735	209	65,372	18,630	19.62
24	0.618	24,269	39,270			11,724	18,971	35.39
51	0.484	20,487	42,329			9,384	19,389	20.84
55	1.484	64,326	43,346			30,503	20,554	27.97
88	7.946	398,302	50,126	3,634	457	101,113	12,725	21.85
89	0.231	11,352	49,143			4,929	21,338	15.90
97	17.627	1,135,903	64,441			220,661	12,518	21.82
98	2.939	131,620	44,784			49,248	16,757	25.50
99	9.659	538,126	55,712			212,283	21,978	20.68
BEA	31.506	1,901,015	60,338	26,548	843	438,905	13,931	21.61
Active	58.376	3,253,897	55,740	30,917	530	923,462	15,819	21.66
Classified Total	58.376	3,253,897	55,740	30,917	530	923,462	15,819	21.66

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	231.247	14,300,648	61,841	20,789	90	3,786,874	16,376	20.82
02	8.435	485,780	57,591			135,724	16,091	20.43
12	1.784	85,535	47,946	147	82	40,019	22,432	20.34
13	18.926	1,264,339	66,804	402	21	280,151	14,802	20.19
14	14.003	784,030	55,990			238,039	16,999	20.72
21	193.036	10,142,867	52,544	227,617	1,179	4,033,282	20,894	21.67
24	0.639	35,019	54,803			12,312	19,268	21.13
31	17.580	1,142,926	65,013			292,335	16,629	19.91
34	3.967	269,582	67,956			56,621	14,273	21.02
38	1.000	64,875	64,875			12,312	12,312	20.80
51	24.593	1,315,460	53,489	5,457	222	484,590	19,704	22.64
52	4.453	397,942	89,365	10,122	2,273	61,560	13,824	20.33
55	22.662	1,224,717	54,043	1,902	84	459,682	20,284	21.20
58	0.365	22,010	60,301			12,312	33,732	19.52
65	4.350	231,123	53,132	873	201	88,978	20,455	25.05
74	0.500	30,420	60,840			6,156	12,312	20.78
79	3.345	188,217	56,268			61,093	18,264	17.68
89	6.645	421,240	63,392			82,224	12,374	21.90
97	290.517	21,792,826	75,014	220,995	761	3,602,489	12,400	21.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	56.945	3,120,728	54,802			1,033,331	18,146	17.70
99	86.890	6,001,597	69,071	1,168	13	1,616,364	18,602	19.25
BEA	551.746	37,991,762	68,857	241,784	438	7,874,042	14,271	21.04
Active	991.882	63,321,881	63,840	489,472	493	16,396,448	16,531	20.79
Classified Total	991.882	63,321,881	63,840	489,472	493	16,396,448	16,531	20.79

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.977	687,254	62,609	29,934	2,727	176,468	16,076	19.37
02	2.869	215,264	75,031	4,054	1,413	36,518	12,728	18.98
19	1.277	86,347	67,617			19,426	15,212	20.55
21	11.757	687,276	58,457	23,236	1,976	253,774	21,585	20.13
31	1.109	82,827	74,686	2,595	2,340	17,888	16,130	19.17
51	1.112	62,026	55,779	1,274	1,146	22,763	20,470	21.06
52	0.207	10,273	49,628			4,882	23,586	27.54
55	1.194	64,638	54,136			24,178	20,250	19.20
58	0.654	45,461	69,512	331	506	9,957	15,225	20.27
65	0.353	18,583	52,643			11,907	33,732	57.33
79	0.035	2,302	65,771			813	23,230	20.44
88	1.973	124,840	63,274	4,200	2,129	48,037	24,347	18.91
97	27.393	2,043,483	74,599	2,547	93	367,283	13,408	23.17
98	7.726	405,039	52,425	15,179	1,965	151,578	19,619	25.73
BEA	42.348	3,028,828	71,522	39,130	924	598,157	14,125	21.74
Active	68.636	4,535,613	66,082	83,350	1,214	1,145,473	16,689	21.72
Classified Total	68.636	4,535,613	66,082	83,350	1,214	1,145,473	16,689	21.72

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.825	53,665	65,048	7,560	9,164	15,535	18,831	7.80
13				6,500				
14	0.735	45,000	61,224	990	1,347	10,343	14,072	7.59
55	0.281	17,872	63,601	393	1,399	10,343	36,808	7.70
99	0.948	73,679	77,720			6,139	6,476	14.57
BEA	0.825	53,665	65,048	7,560	9,164	15,535	18,831	7.80
Active	2.789	190,216	68,202	15,443	5,537	42,361	15,188	10.13
Classified Total	2.789	190,216	68,202	15,443	5,537	42,361	15,188	10.13

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.269	188,774	44,220	113,127	26,500	81,889	19,182	18.04
51	1.081	36,952	34,183	3,570	3,302	20,636	19,090	15.14
55	2.233	80,162	35,899			44,824	20,073	16.91
65	0.132	4,631	35,083			2,379	18,023	20.28
79	0.530	27,933	52,704			8,609	16,243	14.99
97	6.270	351,659	56,086			78,495	12,519	22.21
98	2.306	96,660	41,917			44,642	19,359	29.43
99	2.998	170,788	56,967			63,357	21,133	30.73
BEA	10.539	540,433	51,279	113,127	10,734	160,384	15,218	20.28
Active	19.819	957,559	48,315	116,697	5,888	344,830	17,399	22.24
Classified Total	19.819	957,559	48,315	116,697	5,888	344,830	17,399	22.24

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.787	1,215,303	51,091	278,853	11,723	373,186	15,689	21.41
13				7,000				
19	0.692	76,500	110,549			11,079	16,010	20.92
21	6.246	272,579	43,641			103,142	16,513	29.03
24	11.699	485,111	41,466			217,208	18,566	22.38
31	0.536	28,648	53,448			8,622	16,087	18.24
34	0.041	2,299	56,073			613	14,960	17.81
51	2.977	149,195	50,116			46,045	15,467	20.92
52	1.624	112,013	68,974			25,677	15,811	21.15
53	11.790	568,007	48,177			184,891	15,682	21.29
55	1.810	75,029	41,452			33,918	18,739	21.76
64	1.876	98,554	52,534			24,624	13,126	23.38
65	7.434	324,106	43,598			135,650	18,247	23.43
79	3.452	248,505	71,989			51,732	14,986	20.79
88	15.172	735,338	48,467	3,034	200	244,800	16,135	21.20
89	1.035	63,140	61,005			16,000	15,459	20.78
97	42.625	2,543,146	59,663	1,000	23	531,268	12,464	21.71
98	12.346	542,396	43,933			226,691	18,362	20.31
99	11.012	602,018	54,669	1,000	91	215,131	19,536	17.43

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	66.989	3,789,396	56,567	279,853	4,178	913,690	13,639	21.58
Active	156.154	8,141,887	52,140	290,887	1,863	2,450,280	15,691	21.33
Classified Total	156.154	8,141,887	52,140	290,887	1,863	2,450,280	15,691	21.33

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.042	185,103	45,795	40,512	10,023	73,298	18,134	22.12
12	0.769	72,000	93,628			12,312	16,010	19.71
21	2.653	118,206	44,556			54,598	20,580	18.70
51	0.144	6,523	45,299			3,560	24,723	19.14
55	0.431	20,063	46,550			9,006	20,896	18.56
88	0.806	41,467	51,448			15,032	18,650	19.42
97	5.617	335,343	59,701	5,615	1,000	69,773	12,422	22.05
98	1.000	41,429	41,429			16,982	16,982	18.26
99	1.160	62,654	54,012	1,000	862	16,412	14,148	17.15
BEA	9.659	520,446	53,882	46,127	4,776	143,071	14,812	22.07
Active	16.622	882,788	53,110	47,127	2,835	270,973	16,302	20.63
Classified Total	16.622	882,788	53,110	47,127	2,835	270,973	16,302	20.63

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.203	2,237,487	49,499	609,633	13,487	819,286	18,125	20.76
02	3.641	178,678	49,074	2,362	649	60,917	16,731	20.25
03	1.482	65,162	43,969	1,336	901	27,114	18,296	20.39
13	14.630	721,564	49,321	9,216	630	263,637	18,020	22.06
21	28.425	1,218,704	42,874	23,185	816	604,677	21,273	20.68
24	12.692	526,335	41,470	10,618	837	267,200	21,053	22.20
31	1.600	80,630	50,394	1,252	783	28,640	17,900	19.91
34				5,954				
45	0.814	36,449	44,778	757	930	11,501	14,129	32.99
51	7.375	349,754	47,424	5,138	697	141,690	19,212	20.48
52	9.927	533,464	53,739			129,198	13,015	20.29
53	0.740	37,025	50,034	720	973	11,576	15,643	39.60
55	14.944	659,791	44,151	10,957	733	303,130	20,284	20.73
61	19.565	885,512	45,260	13,560	693	362,205	18,513	21.76
65	5.050	230,212	45,587	2,316	459	91,296	18,079	20.44
89	0.619	30,344	49,021	475	767	7,704	12,446	26.82
97	69.604	4,358,060	62,612	17,281	248	914,766	13,142	22.92
98	18.170	873,486	48,073	8,766	482	358,952	19,755	23.66
99	21.633	1,226,556	56,698	7,182	332	440,707	20,372	19.79

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	122.344	6,956,466	56,860	638,575	5,220	1,862,223	15,221	22.11
Active	276.114	14,249,213	51,606	730,708	2,646	4,844,196	17,544	21.66
Classified Total	276.114	14,249,213	51,606	730,708	2,646	4,844,196	17,544	21.66

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.354	1,309,513	56,072			380,663	16,300	20.51
12	0.654	36,451	55,735			10,701	16,362	21.75
13	9.875	558,063	56,513			177,983	18,024	21.23
21	17.516	790,946	45,156			331,548	18,928	21.42
24	6.098	306,087	50,195			122,998	20,170	18.80
29	0.643	28,505	44,331			12,312	19,148	15.97
31	1.579	89,342	56,581			26,478	16,769	19.27
34	0.100	8,001	80,010			1,231	12,312	18.49
38	0.323	19,044	58,960			6,156	19,059	18.38
51	2.680	142,898	53,320	146	54	53,481	19,956	19.95
52	0.123	7,183	58,398			1,782	14,485	20.60
53	5.960	297,819	49,970			112,361	18,853	17.87
55	9.142	427,891	46,805			173,826	19,014	19.12
65	10.677	444,502	41,632			219,218	20,532	24.24
68	1.384	79,549	57,478			23,089	16,683	19.53
79	2.248	149,699	66,592			15,904	7,075	31.88
97	42.600	2,750,600	64,568	2,855	67	544,642	12,785	19.86
98	16.049	731,008	45,549	600	37	299,799	18,680	19.13
99	12.060	680,794	56,451	600	50	278,299	23,076	15.65

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	67.633	4,157,456	61,471	2,855	42	953,014	14,091	20.04
Active	163.065	8,857,895	54,321	4,201	26	2,792,472	17,125	19.87
Classified Total	163.065	8,857,895	54,321	4,201	26	2,792,472	17,125	19.87

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.834	551,393	50,895	176,514	16,293	205,498	18,968	20.14
21	4.601	208,001	45,208			103,662	22,530	20.76
24	1.907	79,283	41,575			45,071	23,635	20.56
31	0.091	4,055	44,560			2,956	32,488	18.97
51	0.873	32,786	37,556			17,726	20,305	20.52
52	0.320	12,243	38,259			6,166	19,268	19.66
53	2.980	124,010	41,614			56,535	18,971	19.13
55	2.055	90,085	43,837			37,828	18,408	20.35
65	2.330	95,041	40,790			45,675	19,603	17.96
97	12.430	675,037	54,307			195,100	15,696	22.07
98	3.976	169,988	42,754	5,868	1,476	86,202	21,681	23.86
99	3.993	227,423	56,955			96,619	24,197	19.09
BEA	23.355	1,230,485	52,686	176,514	7,558	403,555	17,279	21.21
Active	46.390	2,269,345	48,919	182,382	3,931	899,039	19,380	20.78
Classified Total	46.390	2,269,345	48,919	182,382	3,931	899,039	19,380	20.78

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.492	1,944,083	56,363	418,348	12,129	616,130	17,863	20.13
12	0.541	25,313	46,789			12,312	22,758	20.69
21	28.497	1,377,443	48,336			619,630	21,744	19.75
24	0.274	16,931	61,792			6,329	23,099	19.77
31	1.118	62,684	56,068			26,967	24,121	23.40
34	0.100	5,626	56,260			1,547	15,467	20.58
55	3.529	169,203	47,946			80,164	22,716	19.41
65	0.618	28,947	46,840			14,807	23,959	21.62
74	1.000	68,120	68,120			12,312	12,312	20.49
89	4.569	290,004	63,472			110,808	24,252	16.90
97	34.654	2,476,077	71,451	19,635	567	450,005	12,986	20.32
98	16.233	823,772	50,747	6,045	372	329,554	20,301	24.15
99	16.924	1,077,464	63,665	3,000	177	377,899	22,329	23.29
BEA	70.364	4,488,470	63,789	437,983	6,225	1,094,648	15,557	20.31
Active	142.549	8,365,667	58,686	447,028	3,136	2,658,464	18,649	20.83
Classified Total	142.549	8,365,667	58,686	447,028	3,136	2,658,464	18,649	20.83

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.943	38,577	40,909			17,074	18,106	19.15
21	1.234	41,158	33,353			21,203	17,182	17.06
51	0.306	13,710	44,804			6,440	21,046	18.12
55	0.075	2,517	33,560			1,631	21,753	19.39
89	0.119	5,245	44,076			3,124	26,252	20.54
97	2.453	130,254	53,100			29,518	12,033	22.55
98	0.768	27,431	35,717			15,232	19,833	18.32
99	1.145	51,914	45,340			28,949	25,283	17.56
BEA	3.396	168,831	49,715			46,591	13,720	21.76
Active	7.043	310,806	44,130			123,172	17,489	19.90
Classified Total	7.043	310,806	44,130			123,172	17,489	19.90

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.617	374,963	66,755	66,386	11,819	97,250	17,313	20.74
12	1.070	44,138	41,250			22,310	20,851	20.73
97	6.298	348,193	55,286	500	79	77,232	12,263	23.68
98	1.093	54,473	49,838			20,761	18,995	24.61
99	1.783	82,155	46,077	1,200	673	28,452	15,958	18.99
BEA	11.915	723,156	60,693	66,886	5,614	174,482	14,644	22.19
Active	15.861	903,922	56,990	68,086	4,293	246,006	15,510	21.91
Classified Total	15.861	903,922	56,990	68,086	4,293	246,006	15,510	21.91

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.906	163,884	56,395	53,335	18,353	43,711	15,042	20.81
03	2.056	104,246	50,703			28,936	14,074	21.13
21	2.957	135,911	45,962	6,000	2,029	58,897	19,918	20.81
51	1.471	80,031	54,406			21,672	14,733	20.94
55	2.929	138,483	47,280	1,800	615	59,962	20,472	21.23
68	0.855	56,243	65,781			14,047	16,430	20.57
97	9.980	650,197	65,150	2,400	240	135,676	13,595	22.27
98	1.921	78,768	41,004	17,800	9,266	37,547	19,546	24.74
99	2.946	192,466	65,331			39,770	13,500	23.19
BEA	14.942	918,327	61,459	55,735	3,730	208,323	13,942	21.88
Active	28.021	1,600,229	57,108	81,335	2,903	440,218	15,710	21.93
Classified Total	28.021	1,600,229	57,108	81,335	2,903	440,218	15,710	21.93

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.504	3,630,886	50,779	1,187,431	16,606	1,291,175	18,057	21.30
02	2.935	144,481	49,227	10,517	3,583	49,238	16,776	22.25
03	0.590	30,098	51,014	797	1,351	8,466	14,350	21.84
12	0.709	28,789	40,605			12,312	17,365	15.46
13	1.404	99,103	70,586			19,703	14,033	20.76
21	48.428	2,207,541	45,584	68,312	1,411	1,050,239	21,687	22.15
24	12.186	566,787	46,511	16,371	1,343	272,089	22,328	20.65
31	5.016	253,452	50,529	4,438	885	82,500	16,447	22.06
34	1.102	44,304	40,203			12,312	11,172	21.96
45	3.425	164,592	48,056	7,363	2,150	49,962	14,587	23.37
51	6.462	294,899	45,636	10,581	1,637	128,194	19,838	20.99
52	3.642	189,801	52,114	10,054	2,761	59,617	16,369	21.20
53	7.577	339,877	44,856	13,637	1,800	137,640	18,165	21.60
55	13.392	672,546	50,220	18,716	1,398	241,630	18,043	23.70
56	0.161	8,209	50,988	217	1,348	2,310	14,350	21.84
58	0.734	43,644	59,460	2,090	2,847	11,691	15,928	22.22
64	0.559	27,934	49,971	1,049	1,877	7,699	13,773	21.56
65	11.331	482,824	42,611	17,977	1,587	228,121	20,132	21.70
74	0.207	9,396	45,391	281	1,357	3,082	14,888	22.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	3.342	166,351	49,776	562	168	50,780	15,194	20.73
97	84.643	5,344,898	63,146	70,236	830	1,078,110	12,737	23.54
98	26.779	1,193,366	44,564	7,997	299	560,196	20,919	26.75
99	19.208	1,107,909	57,680	8,112	422	406,226	21,149	20.72
BEA	169.215	9,612,711	56,808	1,280,782	7,569	2,571,763	15,198	22.60
Active	325.336	17,051,687	52,413	1,403,191	4,313	5,763,292	17,715	22.53
On Leave				53,547				
Classified Total	325.336	17,051,687	52,413	1,456,738	4,478	5,763,292	17,715	22.53

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.095	845,320	46,716	206,247	11,398	312,825	17,288	19.73
02	4.915	214,257	43,592			89,280	18,165	20.19
12	0.400	21,258	53,145			6,156	15,390	19.83
19	0.636	29,503	46,388			12,312	19,358	21.08
21	26.158	1,141,018	43,620			553,637	21,165	19.61
23	2.076	75,737	36,482			49,248	23,723	22.91
24	2.180	92,615	42,484			49,248	22,591	19.50
31	0.458	19,156	41,825			10,347	22,591	20.23
51	0.180	6,706	37,256			4,066	22,591	20.07
55	7.823	343,448	43,902			160,056	20,460	18.68
65	1.091	53,548	49,082			24,647	22,591	18.92
79	0.769	67,338	87,566			12,312	16,010	19.28
88	6.956	339,934	48,869			144,081	20,713	20.06
97	47.927	3,118,694	65,072	7,500	156	603,288	12,588	21.00
98	13.332	597,952	44,851			261,571	19,620	21.17
99	16.458	866,503	52,649	2,500	152	378,594	23,004	20.35
BEA	71.395	4,197,427	58,792	213,747	2,994	1,015,740	14,227	20.69
Active	149.454	7,832,987	52,411	216,247	1,447	2,671,668	17,876	20.40
Classified Total	149.454	7,832,987	52,411	216,247	1,447	2,671,668	17,876	20.40

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.895	1,965,725	51,873	18,060	477	616,891	16,279	19.46
02	1.776	166,645	93,832	3,300	1,858	23,598	13,287	18.87
12	7.862	395,540	50,310	600	76	134,282	17,080	18.36
13	1.929	77,520	40,187			36,936	19,148	21.07
19	2.863	162,842	56,878	2,400	838	26,661	9,312	10.36
21	34.911	1,696,454	48,594	5,100	146	648,243	18,568	19.51
31	1.087	53,994	49,672	450	414	18,468	16,990	20.11
34	0.444	27,267	61,412	450	1,014	6,156	13,865	19.85
51	3.814	256,603	67,279	3,585	940	80,017	20,980	18.79
53	0.180	20,736	115,200	291	1,617	2,682	14,901	17.71
55	9.443	415,809	44,034	414	44	159,253	16,865	18.90
65	2.015	89,214	44,275	54	27	38,387	19,051	19.91
69	0.449	34,742	77,376	1,416	3,154	7,264	16,179	19.20
97	73.863	4,598,664	62,259	65,708	890	847,952	11,480	18.48
98	15.427	826,375	53,567	4,800	311	313,011	20,290	18.39
99	22.520	1,311,978	58,258	3,600	160	404,758	17,973	18.12
BEA	115.065	6,812,295	59,204	87,968	765	1,513,065	13,150	18.79
Active	216.478	12,100,108	55,895	110,228	509	3,364,560	15,542	18.69
Classified Total	216.478	12,100,108	55,895	110,228	509	3,364,560	15,542	18.69

Whatcom Intergenerational High School (37902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
19	1.047	43,217	41,277			13,271	12,675	19.17
21	0.208	1,991	9,572			463	2,224	21.43
51	0.485	4,646	9,579			1,079	2,224	21.43
79	0.205	19,200	93,659			3,072	14,984	20.04
97	2.186	83,778	38,325			17,999	8,234	19.27
BEA	2.186	83,778	38,325			17,999	8,234	19.27
Active	4.131	152,832	36,996			35,883	8,686	19.41
Classified Total	4.131	152,832	36,996			35,883	8,686	19.41

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.388	258,287	40,433	26,067	4,081	119,455	18,700	20.71
13	0.092	3,279	35,641			2,045	22,224	7.56
21	3.138	117,324	37,388	55	18	61,539	19,611	20.92
51	1.456	54,597	37,498			26,304	18,066	18.77
55	0.521	20,173	38,720			10,040	19,271	14.22
79	0.738	42,317	57,340			12,312	16,683	20.80
88	1.360	48,338	35,543			26,877	19,762	19.56
97	7.065	420,243	59,482	6,912	978	86,184	12,199	20.98
98	2.148	97,342	45,318			36,936	17,196	28.04
99	4.267	234,669	54,996			98,496	23,083	17.07
BEA	13.453	678,530	50,437	32,979	2,451	205,639	15,286	20.89
Active	27.173	1,296,569	47,715	32,033	1,179	480,187	17,671	20.15
On Leave				1,001				
Classified Total	27.173	1,296,569	47,715	33,034	1,216	480,187	17,671	20.15

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.727	2,619,404	56,058	255,244	5,462	853,101	18,257	20.27
13	0.796	93,225	117,117			12,099	15,200	20.46
21	29.207	1,424,466	48,771	1,760	60	601,863	20,607	20.67
24	5.206	259,299	49,808			106,245	20,408	22.02
26	0.603	35,389	58,688			12,312	20,418	16.89
31	3.393	190,850	56,248	674	199	58,475	17,234	19.89
55	7.493	371,579	49,590	389	52	152,810	20,394	20.72
65	0.603	30,321	50,284			12,312	20,418	23.38
68	0.360	31,435	87,319	202	561	8,001	22,224	20.67
74				1,200				
88	0.823	42,716	51,903	220	267	13,338	16,207	20.35
89	4.413	205,222	46,504	19,423	4,401	73,884	16,742	19.22
97	39.145	2,498,637	63,830	42,150	1,077	508,320	12,986	24.80
98	9.864	444,569	45,070	1,178	119	213,830	21,678	22.83
99	25.033	1,447,558	57,826			517,341	20,666	27.71
BEA	89.265	5,308,891	59,473	298,068	3,339	1,419,895	15,907	22.33
Active	173.666	9,694,670	55,824	322,440	1,857	3,143,930	18,103	22.68
Classified Total	173.666	9,694,670	55,824	322,440	1,857	3,143,930	18,103	22.68

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.204	985,914	64,846	142,934	9,401	234,878	15,448	8.56
02	0.502	36,575	72,859	963	1,918	12,312	24,526	8.06
12	1.501	73,088	48,693	752	501	23,321	15,537	10.34
31	0.731	41,086	56,205	625	855	12,312	16,843	22.62
51	0.942	43,353	46,022	380	403	18,253	19,377	8.52
52	1.638	120,716	73,697	1,106	675	37,969	23,180	7.15
55	1.369	67,619	49,393	1,545	1,129	27,357	19,983	8.82
58	0.826	39,044	47,269	3,111	3,766	14,164	17,148	9.17
64	0.365	20,193	55,323	531	1,455	6,148	16,843	9.01
65	2.694	138,953	51,579	2,406	893	49,729	18,459	8.95
74	0.183	9,276	50,689	244	1,333	3,082	16,843	9.31
79	0.807	54,180	67,138	258	320	12,297	15,238	8.76
97	16.455	1,099,578	66,823	245	15	205,086	12,463	11.31
98	4.243	211,502	49,847	4,637	1,093	112,659	26,552	13.83
99	9.181	543,181	59,164	7,502	817	183,399	19,976	11.31
BEA	32.892	2,163,153	65,765	144,767	4,401	464,588	14,125	10.02
Active	56.641	3,484,258	61,515	167,239	2,953	952,966	16,825	10.24
Classified Total	56.641	3,484,258	61,515	167,239	2,953	952,966	16,825	10.24

Why Not You Academy (formerly Cascade: Midway charter) (17917)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
19	0.404	32,637	80,785			3,078	7,619	12.27
51	0.317	7,534	23,767			2,525	7,964	14.03
55	0.970	73,532	75,806			13,849	14,277	16.36
65	0.263	1,507	5,730			2,094	7,964	14.03
97	1.523	86,779	56,979	26,050	17,104	13,338	8,758	13.99
BEA	1.523	86,779	56,979	26,050	17,104	13,338	8,758	13.99
Active	3.477	201,989	58,093	26,050	7,492	34,884	10,033	14.40
Classified Total	3.477	201,989	58,093	26,050	7,492	34,884	10,033	14.40

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.452	201,099	45,170	7,288	1,637	87,067	19,557	17.65
21	2.278	92,149	40,452	5,106	2,241	46,059	20,219	18.74
97	3.782	207,405	54,840	500	132	49,248	13,022	26.51
98	0.823	44,412	53,964	500	608	14,612	17,754	22.10
99	3.654	183,042	50,094	1,000	274	61,546	16,843	23.67
BEA	8.234	408,504	49,612	7,788	946	136,315	16,555	21.81
Active	14.989	728,107	48,576	14,394	960	258,531	17,248	21.89
Classified Total	14.989	728,107	48,576	14,394	960	258,531	17,248	21.89

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.891	253,599	43,049	43,548	7,392	97,168	16,494	17.75
21	3.058	135,679	44,369			70,095	22,922	21.90
31	0.154	7,986	51,857	95	617	2,335	15,163	20.52
34	0.049	2,522	51,469	30	612	743	15,163	20.52
51	2.683	124,481	46,396			53,606	19,980	21.23
55	0.435	19,539	44,917			9,763	22,443	21.38
65	0.084	3,782	45,024			1,774	21,118	21.39
97	5.000	321,215	64,243			61,560	12,312	21.97
98	1.769	79,429	44,901	3,462	1,957	30,652	17,328	25.72
99	3.255	193,803	59,540	1,351	415	78,598	24,147	21.70
BEA	11.094	585,322	52,760	43,673	3,937	161,806	14,585	19.86
Active	22.378	1,142,035	51,034	46,149	2,062	406,293	18,156	20.96
On Leave				2,337				
Classified Total	22.378	1,142,035	51,034	48,486	2,167	406,293	18,156	20.96

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.325	136,316	31,518	1,500	347	90,086	20,829	18.93
21	1.170	52,927	45,237			28,185	24,090	20.42
52	0.272	21,512	79,088			4,798	17,639	8.43
55	0.773	35,183	45,515			15,883	20,547	17.92
58	0.572	20,676	36,147					19.45
79	0.631	30,000	47,544			12,312	19,512	6.71
97	4.478	234,892	52,455			58,020	12,957	20.82
98	1.136	49,786	43,826	3,000	2,641	24,652	21,701	25.01
99	1.818	83,960	46,183			49,248	27,089	18.64
BEA	8.803	371,208	42,168	1,500	170	148,106	16,824	19.60
Active	15.175	665,252	43,839	4,500	297	283,184	18,661	18.97
Classified Total	15.175	665,252	43,839	4,500	297	283,184	18,661	18.97

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.287	423,477	58,114	80,006	10,979	796,152	109,257	21.41
13	4.752	216,926	45,649			46,891	9,868	24.01
14	0.700	30,722	43,889			12,312	17,589	20.52
21	9.441	365,942	38,761			164,880	17,464	21.47
51	0.737	38,941	52,837			15,394	20,888	20.06
52				8,800				
53	1.657	68,433	41,299	1,600	966	23,428	14,139	22.89
55	3.966	205,647	51,852			86,151	21,722	21.20
65	0.916	39,104	42,690			20,931	22,850	22.50
88	1.763	74,896	42,482			21,546	12,221	21.68
97	8.843	543,212	61,428			110,818	12,532	24.84
99	5.285	295,480	55,909			135,488	25,636	23.27
BEA	16.130	966,689	59,931	80,006	4,960	906,971	56,229	22.14
Active	45.347	2,302,780	50,781	81,687	1,801	1,433,992	31,623	22.19
On Leave				8,719				
Classified Total	45.347	2,302,780	50,781	90,406	1,994	1,433,992	31,623	22.19

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.645	79,217	48,156	74,209	45,112	33,337	20,266	17.40
13	1.001	48,383	48,335			20,654	20,633	16.76
21	0.892	39,823	44,645			24,156	27,081	23.17
51	0.500	21,513	43,026			11,316	22,632	16.48
55	0.666	28,066	42,141			16,902	25,379	16.71
97	4.000	275,150	68,788			49,248	12,312	22.38
98	1.085	55,172	50,850			19,568	18,035	30.52
99	0.776	41,318	53,245			21,824	28,123	16.57
BEA	5.645	354,367	62,775	74,209	13,146	82,585	14,630	20.91
Active	10.565	588,642	55,716	54,300	5,140	197,005	18,647	20.73
On Leave				19,909				
Classified Total	10.565	588,642	55,716	74,209	7,024	197,005	18,647	20.73

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.126	55,021	48,864	17,860	15,861	24,215	21,506	22.58
52	0.395	19,120	48,405			8,739	22,124	23.51
55	0.317	15,039	47,442			6,686	21,091	22.20
97	3.564	223,156	62,614			50,282	14,108	22.76
98	0.838	33,442	39,907			14,159	16,896	27.23
99	1.255	81,218	64,716			31,416	25,032	24.49
BEA	4.690	278,177	59,313	17,860	3,808	74,498	15,884	22.73
Active	7.495	426,996	56,971	17,860	2,383	135,497	18,078	23.42
Classified Total	7.495	426,996	56,971	17,860	2,383	135,497	18,078	23.42

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.693	1,387,563	51,982	189,994	7,118	465,336	17,433	18.80
02	0.968	51,744	53,455			14,963	15,458	23.43
12	1.579	92,826	58,788			23,627	14,963	21.35
13	1.636	83,319	50,928			37,176	22,724	20.31
19	0.494	35,273	71,403			8,064	16,323	18.87
21	28.742	1,328,268	46,213			604,164	21,020	20.43
24	1.954	90,830	46,484			40,863	20,913	21.42
31	0.852	44,255	51,942			15,562	18,266	23.74
51	2.900	137,590	47,445			60,608	20,899	19.75
55	5.747	274,171	47,707			116,465	20,265	21.12
58	0.836	44,287	52,975			14,938	17,868	18.32
65	2.482	117,377	47,291			50,743	20,445	19.01
88	2.721	151,276	55,596			46,090	16,939	18.49
89	0.146	7,560	51,781			3,113	21,324	20.96
97	33.628	2,138,280	63,586			431,140	12,821	23.62
98	8.843	394,358	44,595			165,639	18,731	25.19
99	56.068	3,176,858	56,661	1,131	20	1,194,263	21,300	22.38
BEA	62.141	3,621,842	58,284	189,994	3,057	927,001	14,918	21.63
Active	176.289	9,555,835	54,206	191,125	1,084	3,292,755	18,678	21.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	176.289	9,555,835	54,206	191,125	1,084	3,292,755	18,678	21.72

Yakama Nation Tribal Compact (39901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.000	139,359	34,840			2,331	583	31.49
29	1.000	32,739	32,739			548	548	31.49
97	2.000	76,689	38,345			1,283	642	31.49
98	1.000	32,094	32,094			537	537	31.49
99	2.000	96,989	48,495			1,623	812	31.49
BEA	6.000	216,048	36,008			3,614	602	31.49
Active	10.000	377,870	37,787			6,322	632	31.49
Classified Total	10.000	377,870	37,787			6,322	632	31.49

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	136.669	8,022,447	58,700	337,423	2,469	2,214,270	16,202	20.24
02	1.053	61,002	57,932	4,445	4,221	14,783	14,039	29.31
03	2.101	152,072	72,381	7,160	3,408	35,296	16,800	21.20
13	4.164	210,974	50,666	7,610	1,828	73,872	17,741	21.61
19	0.742	42,182	56,849	4,701	6,336	12,312	16,593	13.44
21	139.235	7,326,202	52,618	215,395	1,547	2,553,594	18,340	21.25
24	13.662	764,616	55,967	19,719	1,443	258,552	18,925	19.72
31	3.127	188,223	60,193	2,710	867	40,014	12,796	19.74
34	1.250	83,569	66,855	240	192	15,390	12,312	20.59
45	4.079	230,726	56,564	7,797	1,911	55,125	13,514	20.59
51	16.434	955,469	58,140	21,252	1,293	273,396	16,636	20.68
53	15.352	831,596	54,169	30,657	1,997	230,234	14,997	20.87
55	63.356	3,331,427	52,583	79,038	1,248	1,193,871	18,844	21.36
65	22.594	1,199,996	53,111	33,649	1,489	418,525	18,524	20.42
68	0.742	41,395	55,788	2,574	3,469	12,312	16,593	20.64
79	4.231	222,811	52,662	10,086	2,384	71,615	16,926	20.99
88	6.293	336,814	53,522	13,283	2,111	110,808	17,608	20.02
97	184.796	12,118,521	65,578	118,818	643	2,272,599	12,298	19.96
98	66.979	3,228,829	48,207	60,474	903	1,220,940	18,229	20.35

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	32.038	2,074,638	64,756	12,120	378	668,979	20,881	17.80
BEA	333.075	20,856,560	62,618	478,593	1,437	4,647,477	13,953	20.10
Active	718.897	41,423,509	57,621	836,542	1,164	11,746,488	16,340	20.32
On Leave				152,609				
Classified Total	718.897	41,423,509	57,621	989,151	1,376	11,746,488	16,340	20.32

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.898	2,864,201	53,141	389,703	7,230	1,042,474	19,342	18.28
02	1.346	75,765	56,289	1,235	918	24,624	18,294	16.34
13	8.047	474,665	58,987	13,100	1,628	123,120	15,300	22.10
21	55.712	2,892,857	51,925	23,683	425	1,205,290	21,634	19.62
31	3.139	193,740	61,720	3,339	1,064	49,745	15,847	19.31
34	0.828	40,962	49,471	166	200	14,302	17,273	20.18
51	4.082	208,411	51,056	3,052	748	86,163	21,108	19.50
55	8.849	437,527	49,444	5,558	628	184,680	20,870	19.94
65	3.026	144,296	47,685			62,721	20,727	21.94
68	1.000	54,003	54,003			12,312	12,312	21.07
97	60.191	4,151,075	68,965	64,134	1,066	835,185	13,876	21.20
98	18.094	931,593	51,486	22,682	1,254	422,516	23,351	23.70
99	33.266	2,018,545	60,679	14,261	429	640,194	19,245	18.26
BEA	119.402	7,325,743	61,354	458,577	3,841	1,966,330	16,468	19.92
Active	251.478	14,487,640	57,610	540,913	2,151	4,703,325	18,703	19.95
Classified Total	251.478	14,487,640	57,610	540,913	2,151	4,703,325	18,703	19.95

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.205	302,238	48,709	98,822	15,926	109,247	17,606	21.24
21	6.134	276,670	45,104			129,062	21,040	21.17
24	1.899	84,364	44,425			40,051	21,091	21.26
51	2.642	120,305	45,536			55,844	21,137	20.03
53	0.409	26,350	64,425			6,545	16,004	20.51
55	5.085	221,516	43,563			110,950	21,819	18.41
65	0.421	18,641	44,278			12,537	29,779	22.13
97	19.227	1,300,104	67,619			275,687	14,339	20.27
98	4.945	250,409	50,639			113,372	22,927	22.49
99	4.162	249,816	60,023			69,077	16,597	19.74
BEA	25.432	1,602,342	63,005	98,822	3,886	384,933	15,136	20.45
Active	51.129	2,850,413	55,749	98,822	1,933	922,372	18,040	20.45
Classified Total	51.129	2,850,413	55,749	98,822	1,933	922,372	18,040	20.45