

Washington Office of Superintendent of **PUBLIC INSTRUCTION**

Core Plus Aerospace/Advanced Manufacturing Program Grants

1. **Purpose:**

The purpose of the Aerospace Assembler Program grants is to:

- Increase the quality and rigor of secondary career and technical education in support of Aerospace and Advanced Manufacturing occupations;
- Develop knowledge, skills, and abilities necessary for industry employment in manufacturing sectors;
- Expand access to and awareness of the opportunities offered by high quality career and technical education;
- Create an aerospace/manufacturing pipeline to employment, which utilizes an organized program of study; and
- Provide for professional development of instructors to better deliver Aerospace/Advanced Manufacturing instruction in high school and skill center programs across the state.

2. Description of services provided:

Grants are provided to school districts and skill centers, providing funding for annual start-up or expansion of Aerospace manufacturing programs, and for professional development of instructors leading these programs. Participating schools and skill centers must agree to offer the aerospace manufacturing or other high skilled manufacturing based programs to students by spring semester of the 2019-2020 school year.

3. Criteria for receiving services and/or grants:

Participating schools and skill centers must agree to offer an aerospace or advanced manufacturing training program to students by spring semester of school year 2019-20. Instructors must attend a minimum of two Core Plus professional development opportunities scheduled throughout the year. Active programs are required to have students compete in regional or state level skills competitions that support continual development and application of the knowledge, skills and abilities being developed through the advanced manufacturing program of study.

Beneficiaries in 2019-20 School Year:

| Number of School Districts: | 36 |
|-----------------------------|------|
| Number of Schools: | 45 |
| Number of Students: | 2985 |
| Number of Educators: | 45 |
| Other: Name other | 0 |

Number of OSPI staff associated with this funding (FTEs):0Number of contractors/other staff associated with this funding:0

| FY20 Funding: | State Appropriation: | \$900,000 |
|---------------|------------------------|-----------|
| | Federal Appropriation: | \$0 |
| | Other fund sources: | \$0 |
| | TOTAL (FY20) | \$900,000 |

4. Are federal or other funds contingent on state funding?

- 🛛 No
- \Box Yes, please explain.

If state funds are not available, the state will not be eligible ...

5. **State funding history:**

| Fiscal Year | Amount Funded | Actual Expenditures |
|-------------|---------------|------------------------|
| FY20 | \$900,000 | \$839,669 |
| FY19 | \$450,000 | \$442,084 |
| FY18 | \$450,000 | \$335,290 |
| FY17 | \$450,000 | \$364,426 |
| FY16 | \$450,000 | \$360,603 |
| FY15 | \$450,000 | \$395,528 |
| FY14 | \$450,000 | \$368,847 |
| FY13 | \$450,000 | \$357,496 |

6. Number of beneficiaries (e.g., school districts, schools, students, educators, other) history:

| Fiscal Year | Number of School Districts | Number of Schools | Number of Skill Centers | Number of Students |
|-------------|----------------------------------|----------------------|-------------------------------|-----------------------|
| FY20 | 36 | 45 | 7 | 2985 |
| FY19 | 23 | 27 | 5 | 2,105 |
| FY18 | 21 | 25 | 3 | 1,825 |
| FY17 | 6 | 9 | 6 | 863 |
| FY16 | 6 | 6 | 4 | 633 |
| FY15 | 6 | 9 | 4 | 422 |
| FY14 | 12 | 9 | 4 | 410 |
| FY13 | 12 | 12 | 2 | 588 |

7. **Programmatic changes since inception (if any):**

The legislature changed the allocation amounts in the second year of funding from \$300,000 providing 10 grants worth \$30,000 each to \$150,000 providing 6 grants worth \$25,000 each. In the 16-17 school year the amount of the grants were not specified other than \$300,000 identified to be allocated to Skill Centers and \$150,000 allocated to high school programs. In the 17-18 school year the amount of the grants was combined into a single line item allocating \$450,000.00 for start-up, expansion, and maintenance of Aerospace and Advanced Manufacturing Programs. For the 2019-2021 biennium, funding for Core Plus Aerospace programs doubled from \$450,000 to \$900,000 for start-up, expansion, and maintenance of Aerospace. There was also additional funding for two new Core Plus sectors, both Core Plus Construction and Core Plus Maritime, through separate provisos.

8. **Evaluations of program/major findings:**

The 2019-20 year brought an increase in demand for Core Plus Aerospace programs with 49 applications requesting \$2,540,497 for start-up, growth and expansion of programs. The increase in applications continues to support program growth and demand across the state. School districts where advisory committees have strong industry representation and partnership have provided solid collaboration and guidance on facilities, tools and equipment and professional development. Adoption and use of the Core Plus Student Certificate supports priority selection for job interviews, and is the foundation for articulation agreements for community and technical college CTE dual credit coursework.

Due to the unprecedented events of COVID-19 and the shutdown of onsite instruction, Core Plus showed one of its biggest strengths is the natural community it has built. A weekly meeting was convened with all Core Plus instructors (current and previous grant awardees) to provide support and collaboration to create a bank of meaningful online activities and resources to keep kids engaged and learning at home. This work alongside an annual review of the curriculum led to a shift of the Aerospace curriculum to a student-friendly online learning management system. With guidance from the OSPI Core Plus Project Coordinator, three veteran Core Plus instructors created online video instruction, assessments and reading materials. This work allowed instructors to be prepared for a fully online or hybrid model as school started this fall. Due to the foundation of Core Plus and the transferability of skills among sectors, this work benefitted all of the Core Plus programs.

9. Major challenges faced by the program:

As COVID-19 created the obvious challenge of how to teach hands on technical skills virtually. Although students were able to continue learning about the Aerospace and Advanced Manufacturing industry, online/distance learning prohibited or limited the hands on skill development opportunities students need to earn the Core Plus certificate. COVID-19 also created barriers for instructors to attend the required professional development and also required multiple budget adjustments as initial plans for use of grant funds were often modified due to unforeseen factors.

10. Future opportunities:

The Core Plus Aerospace and Advanced Manufacturing programs continue to be adopted as model career and technical education programs. There has been increased interest in the program from a variety of manufacturing sector employers in addition to other industries recognizing the value of the Core training as well as interest from aerospace supply chain companies outside of our state. More businesses are providing greater access to guest speakers, field trips, guest educators in the classroom and teacher and counselor externships; as well as providing input and validating curriculum for the expansion of Core Plus programs of study.

The further development and refinement of the Student Certificate has ensured that all students who are in a recognized Core Plus aerospace and advanced manufacturing program have priority interview status not only with Boeing and their supply chain manufactures but additional regional and local employers as well. This style of student certificate is a new concept for many educators as well as business and industry-hiring representatives so providing professional development and community outreach activities regarding use and acceptance of this student certificate as a skill assessment and employment-screening tool is imperative. Core Plus is currently exploring electronic badging as a way for students to complete badges that represent key competencies and can lead to alignment in apprenticeship and post-secondary options for students.

11. Statutory and/or budget language:

ESHB 1109.SL, Sec. 520(2)(d)(i) - \$900,000 of the general fund—state appropriation for fiscal year 2020 and \$900,000 of the general fund—state appropriation for fiscal year 2021 are provided solely for annual start-up, expansions, or maintenance of existing programs in aerospace and advanced manufacturing programs.

12. Other relevant information:

OSPI hired a Core Plus Project Coordinator dedicated to promote, monitor, and manage the Core Plus professional development, track grant awards, data collection, cultivate industry buy-in and necessary employer engagement activities and build systems for strategic scale up of Core Plus. This allowed industry and education to work together to build a better system and structure to track, evaluate and support Core Plus programs. The increase in funds and sectors lead to a drastic increase in demand across the state which specifically broadened school participation in eastern and rural communities widening industry representation in Core Plus.

Core Plus is explicitly called out as a program that meets the criteria of the CTE Graduation Pathway; so expansion of Core Plus programs, including Core Plus Aerospace will be a likely focus of districts across the state.

All three sectors leaders of Core Plus – Aerospace, Construction, and Maritime, continue to meet regularly to unify systems and body of work to make it easier for schools to adopt one or more Core Plus Programs. Professional development opportunities are regularly provided by OSPI, Boeing, and other industry partners such as the Manufacturing Industrial Council of Seattle, The Associated General Contractors Education Foundation, Lakeside Industries, SafeBoats, Woolridge Boats and AJAC. Several of the Core programs offer OSHA 10 hour certification, forklift operator certification, and First aid/ CPR certification. All programs are actively exploring options to gain additional industry-recognized certificates and certification as directed by their local advisory boards.

13. Schools/districts receiving assistance: See OSPI's Grantee List

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