

# Teacher Residency Technical Advisory Workgroup

10:00 am  
March 9, 2022  
Virtual

## Agenda Items

- Welcome (10:00-10:05)
  - Nick Gillion welcomed the workgroup, thanked them for joining, and informed everyone that we have new guest members to the workgroup.
  - Nick Gillion invited everyone to share their Land Acknowledgements in the chat.
  - Nick Gillion went over the shared values for the group and invited anyone to speak up if there is something they wanted to discuss.
  - Nick Gillion reviewed the focus of the Teacher Residency Workgroup.
  - Nick Gillion reviewed the overview of our work and reviewed the Challenge Cycle that we will be using today.
- Review of last meeting (10:05-10:10)
  - Nick Gillion gave a review of what the speakers shared during the last meeting.
- Challenge 1: What are the costs & benefits of effective teacher residencies? Part II (10:15-11:25)
  - Nick Gillion introduced our first speaker, Jill Pitner, Chief Growth Officer National Center for Teacher Residences.
  - Jill Pitner shared out about the National Center for Teacher Residences.
    - Partners with pioneering residency programs.
    - Currently have a network of 44 existing teacher residencies.
    - Reviewed the residency model they use.
    - Reviewed the costs, benefits and opportunities associated with residencies.

- Nick Gillion introduced our second speaker, Dr. Marisa Bier, Seattle Teacher Residency (STR)
- Dr. Bier shared out about the STR
  - This program is starting its 10th year.
  - Reviewed their theory of change, team leadership, residency experience, mentor experience, and impact.
- Break (11:25-11:45)
- Challenge 2: What are the costs & benefits of effective teacher residencies? Part II (11:45-12:55)
  - Nick Gillion introduced the third speaker, Karen DeMoss, Bank Street College of Education
  - Karen DeMoss shared out about Bank Street College of Education
    - Focuses on sustainability
    - This program has been around for 6 years
    - About 30 partnerships
    - This program uses the 3’Rs, Reallocation, Reductions, and Reinvestment
    - Reviewed the 5 Domains for Teacher Preparation Transformation
    - Reviewed the cost to WA state for first year teachers that aren’t returning.
    - Reviewed Expected / Documented Residency Benefits in addition to diversity and turnover
  - Nick Gillion introduced the fourth and last speaker, Matthew Miller, Woodring College Western Washington University
  - Matthew Miller shared the outcomes from the Woodring College Western Washington University and then looped back to how they made those outcomes occur.
- Closing and Next Steps (12:55-1:00)
  - The next meeting will be on 4/13/2022