ESD 101

A. Staff	Units	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	3.00	
A.3	Fiscal Officers	3.00	
A.4	Support Staff	3.50	
A.5	Total Staff Units	10.50	
<u>B. Salar</u>	ies		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
	fit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
D. Othe	er Factors		
D.1	Mileage		3,100
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		7
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 101

E. CERTIFICATED	Units	\$\$\$
E.1 Salary - Maintenance	4.00	278,308.00
E.2 Salary Increase		127,993.05
E.3 Mandated Benefits - Maint.		65,819.84
E.4 Mandated Benefits - Increase		31,575.89
<u>F.CLASSIFIED</u> F.1 Salary - Maintenance	6.50	
	0.50	263,646.50
F.2 Salary IncreaseF.3 Mandated Benefits - Maint.		141,708.71
F.3 Mandated Benefits - Maint. F.4 Mandated Benefits - Increase		60,665.06 29,999.73
r.4 Midhualeu Deffetils - Iffcfedse		29,999.73
G. INSURANCE BENEFITS		
G.1 Insurance benefit - Maintenance	10.50	113,041.92
G.2 Insurance Benefit - Increase		3,304.41
H. TRAVEL		-
I. MAINTENANCE AND OPERATIONS		-
J. BOARD EXPENSE	7.00	9,940.00
<u>K. FACILITIES</u>		34,136.82
L. SUBTOTAL		1,160,139.93
M. ADMINISTRATIVE REDUCTION	0.1371	(159,076.46)
N. TOTAL JULY THROUGH JUNE		1,001,063.47

ESD 105

A. Staff	<u>Units</u>	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	2.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.00	
A.5	Total Staff Units	8.00	
<u>B. Salar</u>			
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
C. Bene	fit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
D. Othe	r Factors		
D.1	Mileage		1,500
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		7
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 105

E. CERTIFICATED		Units	\$\$\$
E.1	Salary - Maintenance	3.00	215,363.00
E.2	Salary Increase		106,636.83
E.3	Mandated Benefits - Maint.		50,933.35
E.4	Mandated Benefits - Increase		26,307.31
F.1		F 00	
F.1 F.2	Salary - Maintenance	5.00	202,805.00
г.z F.3	Salary Increase Mandated Benefits - Maint.		109,006.70 46,665.43
г.з F.4	Mandated Benefits - Maint.		-
г.4	Manualeu Denenits - Increase		23,076.72
<u>G. INSU</u>	RANCE BENEFITS		
G.1	Insurance benefit - Maintenance	8.00	86,198.40
G.2	Insurance Benefit - Increase		2,519.73
<u>H. TRAVEL</u>			-
<u>I. MAIN</u>	TENANCE AND OPERATIONS		-
<u>J. BOAR</u>	<u>D EXPENSE</u>	7.00	9,940.00
<u>K. FACI</u>	<u>LITIES</u>		30,652.38
L. SUBTOTAL			910,104.84
<u>M. ADN</u>	IINISTRATIVE REDUCTION	0.1371	(124,792.07)
N. TOTAL JULY THROUGH JUNE			785,312.77

ESD 112

A. Staff	Units	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	2.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.00	
A.5	Total Staff Units	8.00	
<u>B. Salar</u>	ies		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
<u>C. Bene</u>	fit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
D. Othe	er Factors		
D.1	Mileage		1,700
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		7
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 112

<u>E. CERT</u>	IFICATED	Units	\$\$\$
E.1	Salary - Maintenance	3.00	215,363.00
E.2	Salary Increase		106,636.83
E.3	Mandated Benefits - Maint.		50,933.35
E.4	Mandated Benefits - Increase		26,307.31
F.CLAS	SIFIFD		
F.1	Salary - Maintenance	5.00	202,805.00
F.2	Salary Increase	0.00	109,006.70
F.3	Mandated Benefits - Maint.		46,665.43
F.4	Mandated Benefits - Increase		23,076.72
<u>G. INSL</u>	IRANCE BENEFITS		
G.1	Insurance benefit - Maintenance	8.00	86,198.40
G.2	Insurance Benefit - Increase		2,519.73
H. TRAVEL			-
I. MAINTENANCE AND OPERATIONS			-
<u>J. Boaf</u>	<u>RD EXPENSE</u>	7.00	9,940.00
K. FACILITIES			30,652.38
<u>L. SUBTOTAL</u>			910,104.84
M. ADMINISTRATIVE REDUCTION		0.1371	(124,792.07)
N. TOTAL JULY THROUGH JUNE		•	785,312.77

ESD 113

A. Staf	<u>f Units</u>	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	3.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.50	
A.5	Total Staff Units	9.50	
<u>B. Sala</u>	ries		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
C. Ben	efit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
	er Factors		
D.1	Mileage		1,836
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		7
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 113

<u>E. CERT</u>	IFICATED	Units	\$\$\$	
E.1	Salary - Maintenance	4.00	278,308.00	
E.2	Salary Increase		127,993.05	
E.3	Mandated Benefits - Maint.		65,819.84	
E.4	Mandated Benefits - Increase		31,575.89	
F.CLASS	IFIED			
F.1	Salary - Maintenance	5.50	223,085.50	
F.2	Salary Increase		119,907.37	
F.3	Mandated Benefits - Maint.		51,331.97	
F.4	Mandated Benefits - Increase		25,384.39	
G. INSU	RANCE BENEFITS			
G.1	Insurance benefit - Maintenance	9.50	101,706.24	
G.2	Insurance Benefit - Increase		2,973.05	
<u>H. TRA\</u>	<u>/EL</u>		-	
I. MAINTENANCE AND OPERATIONS				
<u>J. BOAR</u>	<u>D EXPENSE</u>	7.00	9,940.00	
K. FACILITIES			32,743.04	
<u>L. SUBTOTAL</u>			1,070,768.34	
M. ADMINISTRATIVE REDUCTION		0.1371	(146,821.98)	
N. TOTAL JULY THROUGH JUNE		_	923,946.36	

ESD 114

A. Staf	<u>f Units</u>	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	2.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.00	
A.5	Total Staff Units	8.00	
<u>B. Sala</u>	<u>ries</u>		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
C. Ben	efit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
	er Factors		
D.1	Mileage		1,500
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		7
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 114

<u>E. CERT</u>	IFICATED	Units	\$\$\$	
E.1	Salary - Maintenance	3.00	215,363.00	
E.2	Salary Increase		106,636.83	
E.3	Mandated Benefits - Maint.		50,933.35	
E.4	Mandated Benefits - Increase		26,307.31	
F.CLASS	IFIED			
F.1	Salary - Maintenance	5.00	202,805.00	
F.2	Salary Increase		109,006.70	
F.3	Mandated Benefits - Maint.		46,665.43	
F.4	Mandated Benefits - Increase		23,076.72	
G. INSU	RANCE BENEFITS			
G.1	Insurance benefit - Maintenance	8.00	86,198.40	
G.2	Insurance Benefit - Increase		2,519.73	
<u>H. TRA\</u>	<u>/EL</u>		-	
I. MAINTENANCE AND OPERATIONS				
<u>J. Boar</u>	<u>D EXPENSE</u>	7.00	9,940.00	
K. FACILITIES			30,652.38	
<u>L. SUBTOTAL</u>			910,104.84	
M. ADMINISTRATIVE REDUCTION		0.1371	(124,792.07)	
N. TOTAL JULY THROUGH JUNE		_	785,312.77	

ESD 121

A. Staf	<u>f Units</u>	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	2.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.00	
A.5	Total Staff Units	8.00	
B. Sala	ries		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
<u>C. Bene</u>	efit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
D. Othe	er Factors		
D.1	Mileage		1,500
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		9
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 121

E. CERTIFICATED		Units	\$\$\$	
E.1	Salary - Maintenance	3.00	215,363.00	
E.2	Salary Increase		106,636.83	
E.3	Mandated Benefits - Maint.		50,933.35	
E.4	Mandated Benefits - Increase		26,307.31	
F.CLASS	SIFIED			
F.1	Salary - Maintenance	5.00	202,805.00	
F.2	Salary Increase		109,006.70	
F.3	Mandated Benefits - Maint.		46,665.43	
F.4	Mandated Benefits - Increase		23,076.72	
<u>G. INSU</u>	RANCE BENEFITS			
G.1	Insurance benefit - Maintenance	8.00	86,198.40	
G.2	Insurance Benefit - Increase		2,519.73	
H. TRAN	/EL		-	
I. MAINTENANCE AND OPERATIONS				
<u>J. Boar</u>	<u>ED EXPENSE</u>	9.00	12,780.00	
K. FACILITIES			30,652.38	
<u>L. SUBTOTAL</u>			912,944.84	
M. ADMINISTRATIVE REDUCTION		0.1371	(125,181.48)	
N. TOTAL JULY THROUGH JUNE		_	787,763.36	

ESD 123

A. Staf	<u>f Units</u>	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	2.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.00	
A.5	Total Staff Units	8.00	
<u>B. Sala</u>	ries		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
C. Ben	efit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
	er Factors		
D.1	Mileage		1,500
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		9
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 123

<u>E. CERT</u>	IFICATED	Units	\$\$\$
E.1	Salary - Maintenance	3.00	215,363.00
E.2	Salary Increase		106,636.83
E.3	Mandated Benefits - Maint.		50,933.35
E.4	Mandated Benefits - Increase		26,307.31
F.CLASS	IFIED		
F.1	Salary - Maintenance	5.00	202,805.00
F.2	Salary Increase		109,006.70
F.3	Mandated Benefits - Maint.		46,665.43
F.4	Mandated Benefits - Increase		23,076.72
G. INSU	RANCE BENEFITS		
G.1	Insurance benefit - Maintenance	8.00	86,198.40
G.2	Insurance Benefit - Increase		2,519.73
<u>H. TRA\</u>	<u>/EL</u>		-
I. MAIN	TENANCE AND OPERATIONS		-
<u>J. Boar</u>	<u>D EXPENSE</u>	9.00	12,780.00
<u>K. FACI</u>	LITIES		30,652.38
<u>L. SUBT</u>	OTAL		912,944.84
<u>M. ADN</u>	MINISTRATIVE REDUCTION	0.1371	(125,181.48)
<u>N. TOTA</u>	AL JULY THROUGH JUNE	-	787,763.36

ESD 171

A. Staf	<u>f Units</u>	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	2.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.00	
A.5	Total Staff Units	8.00	
<u>B. Sala</u>	ries		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
C. Ben	efit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
	er Factors		
D.1	Mileage		1,860
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		7
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 171

<u>E. CERT</u>	IFICATED	Units	\$\$\$
E.1	Salary - Maintenance	3.00	215,363.00
E.2	Salary Increase		106,636.83
E.3	Mandated Benefits - Maint.		50,933.35
E.4	Mandated Benefits - Increase		26,307.31
F.CLASS	IFIED		
F.1	Salary - Maintenance	5.00	202,805.00
F.2	Salary Increase		109,006.70
F.3	Mandated Benefits - Maint.		46,665.43
F.4	Mandated Benefits - Increase		23,076.72
G. INSU	RANCE BENEFITS		
G.1	Insurance benefit - Maintenance	8.00	86,198.40
G.2	Insurance Benefit - Increase		2,519.73
<u>H. TRA\</u>	<u>/EL</u>		-
I. MAIN	TENANCE AND OPERATIONS		-
<u>J. Boar</u>	<u>D EXPENSE</u>	7.00	9,940.00
<u>K. FACI</u>	<u>LITIES</u>		30,652.38
<u>L. SUBT</u>	OTAL		910,104.84
<u>M. ADN</u>	INISTRATIVE REDUCTION	0.1371	(124,792.07)
<u>N. TOTA</u>	AL JULY THROUGH JUNE	_	785,312.77

ESD 189

A. Staf	<u>f Units</u>	Units	\$\$\$
A.1	Superintendent	1.00	
A.2	General Curriculum	2.00	
A.3	Fiscal Officers	2.00	
A.4	Support Staff	3.00	
A.5	Total Staff Units	8.00	
<u>B. Sala</u>	ries		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
C. Ben	efit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
	er Factors		
D.1	Mileage		1,500
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		9
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

ESD 189

<u>E. CERT</u>	IFICATED	Units	\$\$\$
E.1	Salary - Maintenance	3.00	215,363.00
E.2	Salary Increase		106,636.83
E.3	Mandated Benefits - Maint.		50,933.35
E.4	Mandated Benefits - Increase		26,307.31
F.CLASS	IFIED		
F.1	Salary - Maintenance	5.00	202,805.00
F.2	Salary Increase		109,006.70
F.3	Mandated Benefits - Maint.		46,665.43
F.4	Mandated Benefits - Increase		23,076.72
G. INSU	RANCE BENEFITS		
G.1	Insurance benefit - Maintenance	8.00	86,198.40
G.2	Insurance Benefit - Increase		2,519.73
<u>H. TRA\</u>	<u>/EL</u>		-
<u>I. MAIN</u>	TENANCE AND OPERATIONS		-
<u>J. BOAR</u>	<u>D EXPENSE</u>	9.00	12,780.00
<u>K. FACI</u>	LITIES		30,652.38
<u>L. SUBT</u>	OTAL		912,944.84
<u>M. ADN</u>	INISTRATIVE REDUCTION	0.1371	(125,181.48)
<u>N. TOT</u>	AL JULY THROUGH JUNE	_	787,763.36

All

A. Staf	<u>f Units</u>	Units	\$\$\$
A.1	Superintendent	9.00	
A.2	General Curriculum	20.00	
A.3	Fiscal Officers	19.00	
A.4	Support Staff	28.00	
A.5	Total Staff Units	76.00	
<u>B. Sala</u>	ries		
B.1	Superintendent		89,473.00
B.1.a	Administration Salary Increase		71.445%
B.2	General Curriculum		62,945.00
B.2.a	Certificated Salary Increase		33.928%
B.3	Average Classified Salaries		40,561.00
B.3.a	Classified Salary Increase		53.750%
<u>C. Ben</u>	efit Rates		
C.1	Certificated Maintennace		23.65%
C.2	Certificated Increase		24.67%
C.3	CLS Maintenance		23.01%
C.4	CLS Increase		21.17%
C.5	Insurance benefit - Maintenance		820.00
C.6	Insurance Benefit - Increase		23.97
D. Oth	er Factors		
D.1	Mileage		15,996
D.2	Mileage Rate		-
D.3	M&O Rate		-
D.4	Board Members		69
D.5	Board Members Expense		1,420
D.6	Facility Rate		10
D.7	Sq Footage Per Supt		264
D.8	Sq Footage Per Other		177
D.9	Square Footage Meeting Room		1,800

All

E. CER	<u>TIFICATED</u>	Units	\$\$\$
E.1	Salary - Maintenance	29.00	2,064,157.00
E.2	Salary Increase		1,002,443.91
E.3	Mandated Benefits - Maint.		488,173.13
E.4	Mandated Benefits - Increase		247,302.91
F.CLAS	SIFIED		
F.1	Salary - Maintenance	47.00	1,906,367.00
F.2	Salary Increase		1,024,662.98
F.3	, Mandated Benefits - Maint.		438,655.05
F.4	Mandated Benefits - Increase		216,921.15
<u>G. INS</u>	JRANCE BENEFITS		
G.1	Insurance benefit - Maintenance	76.00	818,136.96
G.2	Insurance Benefit - Increase		23,915.54
<u>H. TRA</u>	VEL		-
<u>I. MAII</u>	NTENANCE AND OPERATIONS		-
<u>J. BOA</u>	RD EXPENSE	69.00	97,980.00
<u>K. FAC</u>	<u>CILITIES</u>		281,446.52
<u>L. SUB</u>	TOTAL		8,610,162.15
<u>M. AD</u>	MINISTRATIVE REDUCTION	0.1371	(1,180,611.15)
<u>N. TOT</u>	AL JULY THROUGH JUNE	_	7,429,551.00

Αδδι	JMPTIONS		2018-19
Staff U			
A.1	Professional Development Cert		2.00
	ELA		1.00
<u>Salarie</u>	<u>s</u>		
B.1	Professional Devel.Cert Average Salary	\$	73,352
B.2	Certificated Salary Increase		33.929%
Benefi	t Rates		
C.1	Certificated Maintenance		23.65%
C.2	Certificated Increase		24.67%
C.3	Insurance benefit - Maintenance	\$ \$	820.00
C.4	Insurance Benefit - Increase	\$	23.97
Other	Factors		
D.1	Materials and Travel	\$	100,000
ALLC	OCATIONS		
	DCATIONS		
E. CER		\$	220,056.00
E. CER E.1	TIFICATED	\$	220,056.00 74,661.93
<mark>E. CER</mark> E.1 E.2	TIFICATED Salary Maint.	\$ \$	
<u>E. CER</u> E.1 E.2 E.3	TIFICATED Salary Maint. Salary Increase	\$	74,661.93
E. CER E.1 E.2 E.3 E.4	TIFICATED Salary Maint. Salary Increase Benefits Maint.	\$ \$	74,661.93 52,043.24
E. CER E.1 E.2 E.3 E.4 F.1NSU	TIFICATED Salary Maint. Salary Increase Benefits Maint. Benefits Incr.	\$ \$ \$	74,661.93 52,043.24
E. CER E.1 E.2 E.3 E.4 F.1NSU	TIFICATED Salary Maint. Salary Increase Benefits Maint. Benefits Incr. RANCE BENEFITS	\$ \$ \$	74,661.93 52,043.24 18,419.10
E. CER E.1 E.2 E.3 E.4 F.1 F.1 F.2	TIFICATED Salary Maint. Salary Increase Benefits Maint. Benefits Incr. RANCE BENEFITS Insurance benefit - Maintenance Insurance Benefit - Increase Materials & Travel	\$ \$ \$ \$ \$	74,661.93 52,043.24 18,419.10 34,007.04 994.08 200,000
E. CER E.1 E.2 E.3 E.4 F.1 F.1 F.2 G.	TIFICATED Salary Maint. Salary Increase Benefits Maint. Benefits Incr. RANCE BENEFITS Insurance benefit - Maintenance Insurance Benefit - Increase	\$ \$ \$ \$	74,661.93 52,043.24 18,419.10 34,007.04 994.08
E. CER E.1 E.2 E.3 E.4 F.1 F.1 F.2 G. H.	TIFICATED Salary Maint. Salary Increase Benefits Maint. Benefits Incr. TANCE BENEFITS Insurance benefit - Maintenance Insurance Benefit - Increase Materials & Travel Subtotal Administrative Reduction	\$ \$ \$ \$ \$	74,661.93 52,043.24 18,419.10 34,007.04 994.08 200,000 600,181.39
E. CER E.1 E.2 E.3 E.4 F.1 F.1 F.2 G. H.	TIFICATED Salary Maint. Salary Increase Benefits Maint. Benefits Incr. TANCE BENEFITS Insurance benefit - Maintenance Insurance Benefit - Increase Materials & Travel Subtotal	\$ \$ \$ \$ \$	74,661.93 52,043.24 18,419.10 34,007.04 994.08 200,000
<u>E. CER</u> E.1 E.2 E.3 E.4 <u>F.1NSU</u> F.1 F.2 G. H. I.	TIFICATED Salary Maint. Salary Increase Benefits Maint. Benefits Incr. TANCE BENEFITS Insurance benefit - Maintenance Insurance Benefit - Increase Materials & Travel Subtotal Administrative Reduction	\$ \$ \$ \$ \$	74,661.93 52,043.24 18,419.10 34,007.04 994.08 200,000 600,181.39