

Supporting Student Access to Career Preparation and Apprenticeships

*OSPI-WSAC Webinar * March 22, 2023*



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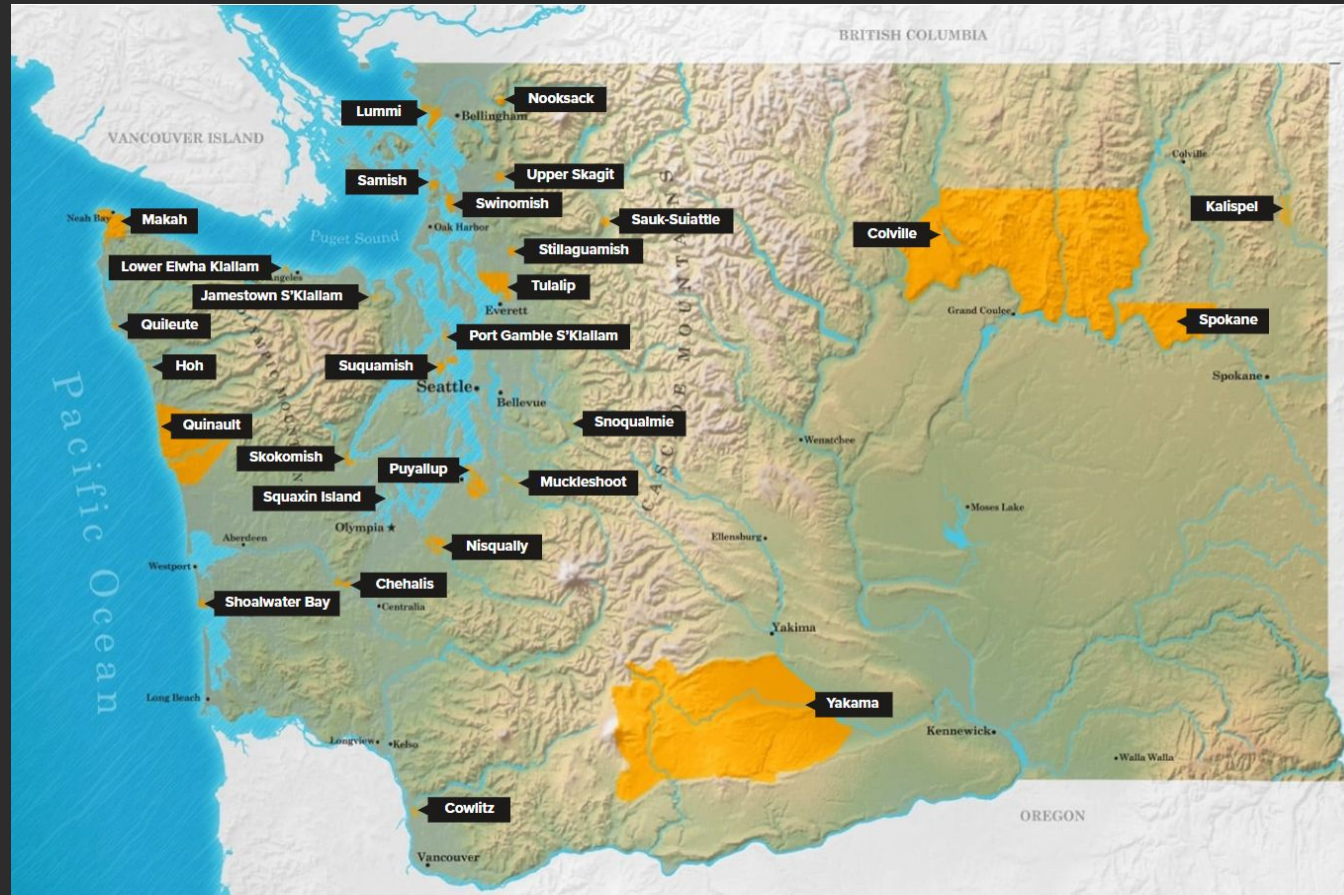


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Tribal Land Acknowledgement



Learn more about
Washington Tribes

Link to this map:
<https://www.washingtontribes.org/>

[School District & Nearest Federally
Recognized Tribes](#)

[Map Showing the Historical Overlap of
Tribal Territories \(N. Hemisphere\)](#)

To learn about your area, text your
City and State to 907-312-5085



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Objectives

- Learn about **pathways to access apprenticeship program opportunities in Washington**
- Learn how **CTCs are playing a role in supporting access to professional/technical programming opportunities and more access to dual credit programming.**
- Get **resources & support!**

Supporting Student Access to Career Preparation and Apprenticeships

*Peter Guzman,
Apprenticeship Program Manager*



*OSPI-WSAC Webinar
March 22, 2023*

Today's Presentation

- What is registered apprenticeship?
- Prep and youth pathways
- Apprenticeship data



Apprenticeship: Earn while you learn

- Formal training and education, under RCW 49.04.
- Minimum requirements:
 - Training: 2,000+ hours of supervised on-the-job training/work.
 - Education: Minimum 144+ hours of Related Supplemental Instruction (RSI) – class/lab instruction.
 - OJT equals roughly 93%; RSI equals roughly 7%



Apprenticeship: Creating lifelong learners

- Most programs take 2-5 years to complete.
- Competency-based workforce training (related supplemental Instruction).
- Continuing-education and degree credentials available.



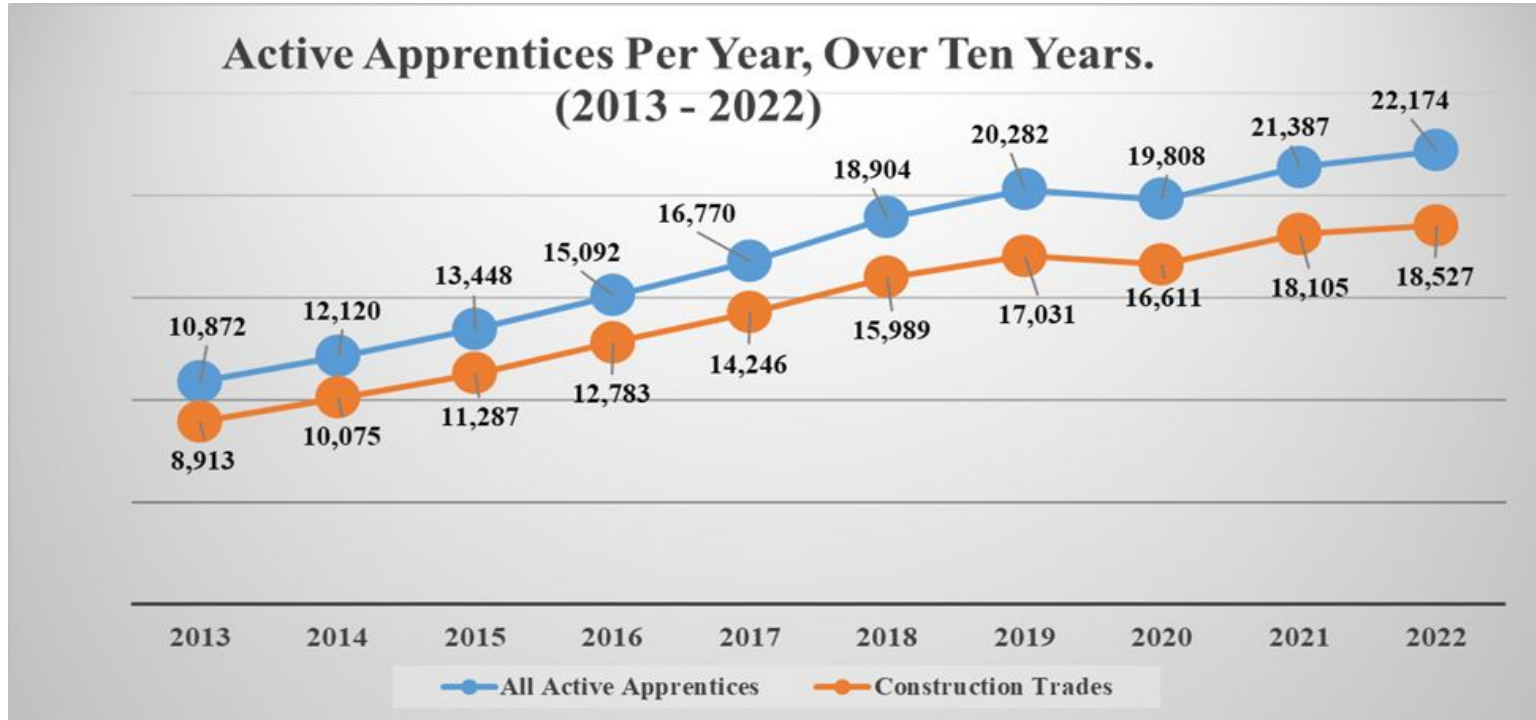
General Requirements

- **Age** – Many programs require you be at least 18 years old; some allow minor youth
- **Education** – Most programs require a high school diploma or equivalent, and Prerequisites like Math
- **Physical Ability** – Have the necessary strength or stamina to perform the work
- **Aptitude** – Some programs may require an aptitude test

Registered Apprenticeships, Today (Jan 1, 2022 –Dec 31, 2022)

- Over 3,400 participating employers
- 187 registered programs spanning 206 occupations
- Approximately 22,200 active apprentices
 - Nearly 7,000 new registered apprentices
 - Roughly 83% (18,527) in construction trades; 17% (3,647) in non-construction trade occupations
 - About 13% (2,900) active female apprentices

Active Apprentices (ten year, rolling)



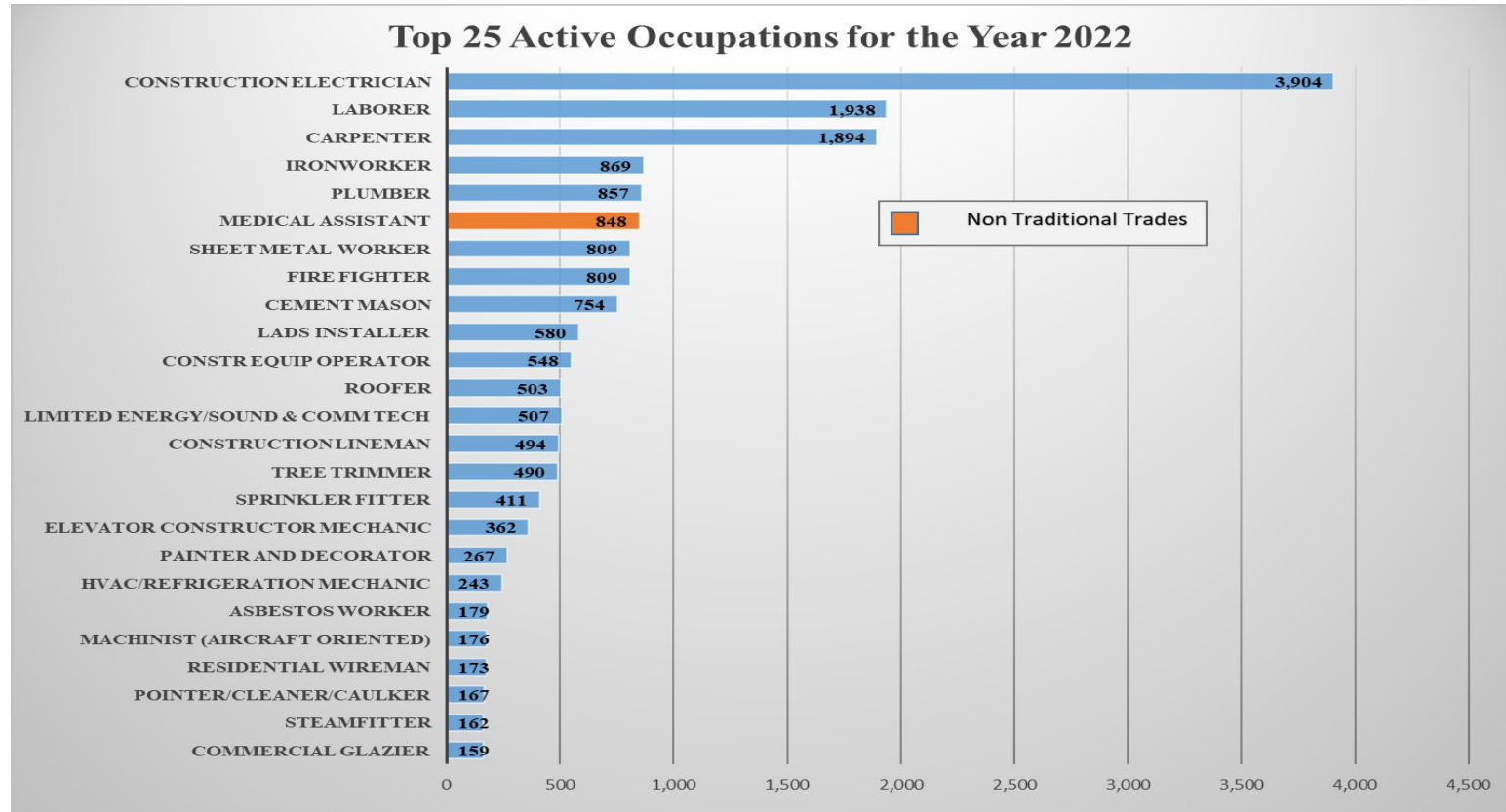
Diversity in Apprenticeships

	2022 Construction Trades		2022 Non-Construction Trades	
	Total apprentices: 18,527		Total apprentices: 3,647	
Women	1,491	8.04%	1,398	38%
Racial minorities	6,420	35%	1,135	31%
Veterans	1,580	8%	318	9%

Some individuals are counted in more than one category (e.g., a female veteran).

Totals represent unduplicated numbers.

Top 25 Active Occupations for 2022



Apprenticeships = Value

Workforce Training and Education Coordinating Board 2022 report

- 10-year taxpayer return on investment: \$7.80 to \$1
Based on increased tax revenue (from increased earnings) and reduced government assistance.
- Workers who completed apprenticeships:
 - 93% employed 6-9 months after leaving the program
 - Annualized earnings: \$95,000 (Completers)
 - Net benefit to participants: \$33,000 annually

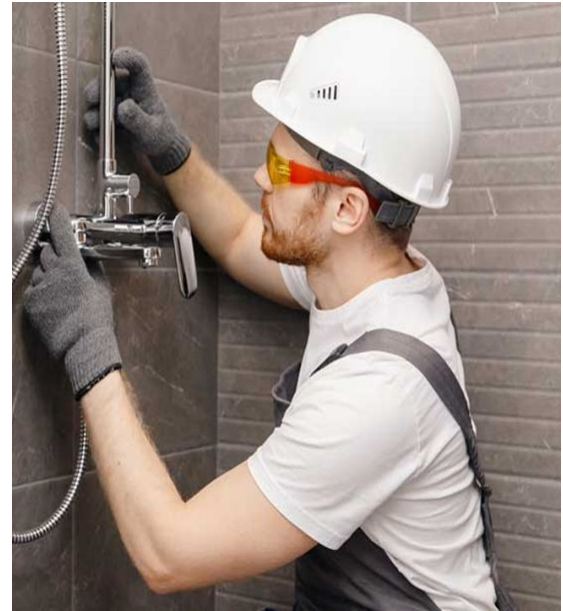
Preparation and Youth Programs

Preparation programs – 38 Active

- Help candidates meet/exceed min quals for entry.
- Diversify pool of eligible applicants.

Youth apprenticeship

- Juniors/seniors (ages 16-18)
- Up to 20 hours/week during school year; 40 hours/week in summer.
- 4 active programs:
 - AJAC for manufacturing;
 - Tacoma School District for automotive;
 - New Tech Skills Center for culinary arts;
 - Wenatchee School District for computer technician



Apprenticeship Industry Sector-Based Platforms

- Stand up eight specific industry sector-based platforms
- Building & construction trades, manufacturing and engineering, health care and behavioral health, education and early learning, information and communications technology, biotechnology and life sciences, hospitality, and maritime
- Platforms intended as broad exchanges where existing apprenticeships could be developed and sustained
- Apprenticeships developed for new industry sectors in developing the future skilled workforce that attracts younger and diverse workers

ESSB 5600 2022 Legislative Year

- \$8 million in Apprenticeship grants funding for wrap around services, equipment, technology and remote learning, and Minor Driver's License Vouchers utilizing a grant application process.
- To date, roughly \$7 million dollars awarded to support apprentices and pre apprentices
- Grants must be executed, completed and expended by June 30, 2023



Apprenticeship Contact Information

- Apprenticeship Program Staff

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Apprenticeship Program Manager

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WSAC Career Training & Apprenticeship Support Pathways

OSPI-WSAC Webinar

March 23, 2023

Remy Plate, Program Manager





About the Council



Our Mission:

We advance educational opportunities and attainment in Washington. In pursuit of our mission, the **Washington Student Achievement Council:**

- Leads statewide strategic planning to improve educational coordination and transitions.
- Supports Washingtonians through the administration of financial aid, a college savings plan, and support services.
- Advocates for the economic, social, and civic benefits of postsecondary education.



New Branding: WA Grant



Making free college or career training possible

WA Grant: better promotes the Washington College Grant (WCG) as a flexible option to be used for many college and career training pathways.



Washington Student Achievement Council



Feb 17 at 10:31 AM · 🌐

If your family makes \$64,500 or less, your education after high school could be free or greatly reduced. Free college is possible!



Free college or career training – it's possible!



wsac.wa.gov

Free college is possible!

[Learn more](#)



Washington College Grant (WA Grant)

Washington State has made a groundbreaking commitment to financial aid for low- and middle-income people of all ages with the **Washington College Grant** (WA Grant)

Welding
or
Nursing?

English
or
Computer Science?

18-month apprenticeship
or
4-year college degree?

Whatever the goal, Washington College Grant can help.



WCG Apprenticeship & Career Training Pathways



The Washington College Grant for Apprenticeship (WCG-A) provides funding for qualified apprentices in a variety of programs in Washington. There are two ways to get money for apprenticeship.

Washington College Grant (WCG)	WCG for Apprenticeship (WCG-A)
What apprenticeship programs are included, and where?	
Apprenticeship is part of an eligible program of study at eligible institutions, such as community or technical colleges.	State registered apprenticeship program sponsors apply to Washington Student Achievement Council (WSAC) to participate.
How do apprentices apply for financial aid?	
Apprentices file a traditional federal (FAFSA) or state (WASFA) financial aid form.	Apprentices submit the Apprentice Application for WCG-A directly to the program sponsor.
What costs can be paid with the financial aid award?	
WCG allows tuition and fees, books, room and board, transportation, personal and miscellaneous expenses. May include childcare.	WCG-A allows tuition and fees, books, supplies, and equipment.
How much money do apprentices receive?	
Award amounts are based on the college attended and individual student eligibility.	The 2022-23 award amount is \$4,466. This amount was established in Engrossed Second Substitute Senate Bill (E2SSB) 5764, aligning the award amounts with two-year public institutions.



WA Grant Provides a Unique Opportunity

With the WA Grant, more families are eligible for financial aid than ever before.

Family Size	Full Award	Partial Award
 Eligible Student Family of 1	Income \$33,500 or less	Income Up to \$55,500
 Eligible Student Family of 4	\$64,500 or less	Up to \$107,000

Award amounts vary based on income, family size, college/program attended, and the student's individual need. Income values listed are for our current year 2022-23 median family income (MFI) ranges.



WA Grant Maximum Awards

Washington College Grant 2022-23 Maximum Award Amounts*

Institution	Award
Public Research:	
University of Washington	\$11,705
Washington State University	\$11,284
Public Comprehensive:	
Central Washington University	\$7,553
Eastern Washington University	\$7,095
The Evergreen State College	\$7,613
Western Washington University	\$7,781
Private Four-Year:	
Independent/Private Four-Year Nonprofit Universities and Colleges	\$9,739
Independent/Private Four-Year For-Profit Universities and Colleges	\$8,517
WGU Washington	\$5,619
Community and Technical Colleges:	
Community and Technical Colleges	\$4,466
CTC Applied Baccalaureate Programs	\$7,161
Private Two-Year:	
Private Two-Year Nonprofit Colleges	\$3,694
Private Two-Year For-Profit Colleges	\$2,823
Tribal Colleges:	
Northwest Indian College	\$3,694





FAFSA/WASFA: Rule of One

FAFSA

- Free Application for Federal Student Aid
- FAFSA.gov

OR

WASFA

- Washington Application for State Financial Aid
- wsac.wa.gov/WASFA

Both Applications Open October 1st

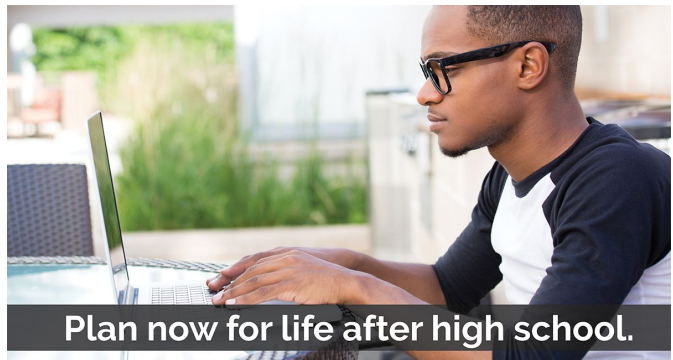


Passport to Careers

Passport to College Scholarship Pathway	Passport to Apprenticeship Opportunities Pathway
Who is eligible for this funding?	
Washington state youth and young adults, ages 13-21, who have experienced foster care or unaccompanied homelessness.	
What pre-apprenticeship and apprenticeship programs are included, and where?	
Community or technical college certificate or degree program that is eligible for funding from the Passport to College Scholarship pathway and other state aid programs (like WCG!).	Community or technical college program that is not eligible for state aid or community organization apprenticeship program that does not have a community or technical college affiliation.
How do apprentices apply for financial aid?	
Apprentices file a traditional federal (FAFSA) or state (WASFA) financial aid form.	Apprentices apply via ANEW (WSAC Contractor)
What costs can be covered with financial aid award?	
Funding may include but is not limited to tuition, fees, room, board, books, personal expenses, transportation, and required apprenticeship supplies.	Funding may include but is not limited to occupational-specific costs, tuition for classes, fees, work clothes, rain gear, boots, and tools.
What is the maximum award amount for 2022-23?	
Up to \$5,000	



Plan Your Future Resources



Websites for students exploring their future educational pathways

Career exploration resources to application information

wsac.wa.gov/actionplan

compass.wsac.wa.gov



Washington Financial Aid for Education and Training Videos

Informational videos about education after high school in the following languages:

- English
- Mandarin
- Russian
- Somali
- Spanish
- Tagalog
- Vietnamese



Questions?

Continue the Conversation

**Washington College Grant for
Apprenticeship:**

apprenticeship@wsac.wa.gov

Passport to Careers:

passport@wsac.wa.gov

For general financial aid assistance:

finaid@wsac.wa.gov



Running Start

*Supporting students pursuing Professional
Technical Programs*

Jamie Traugott, Director of Dual Credit & K-12
Alignment, SBCTC





Dual Credit Program Comparison

Running Start

- Available to 11-12 grades
- Students take courses through college campus tuition free. Limited to shared school & college 1.2 FTE
- Students pay for fees, books, transportation unless they qualify for waivers
- Funded through Basic Education Apportionments.
- Yearly Reimbursement rates 2022-23:
 - Non vocational rate: \$9,341.94
 - Vocational rate: \$10,284.31
- Schools keep 7% for administrative costs

College in the High School

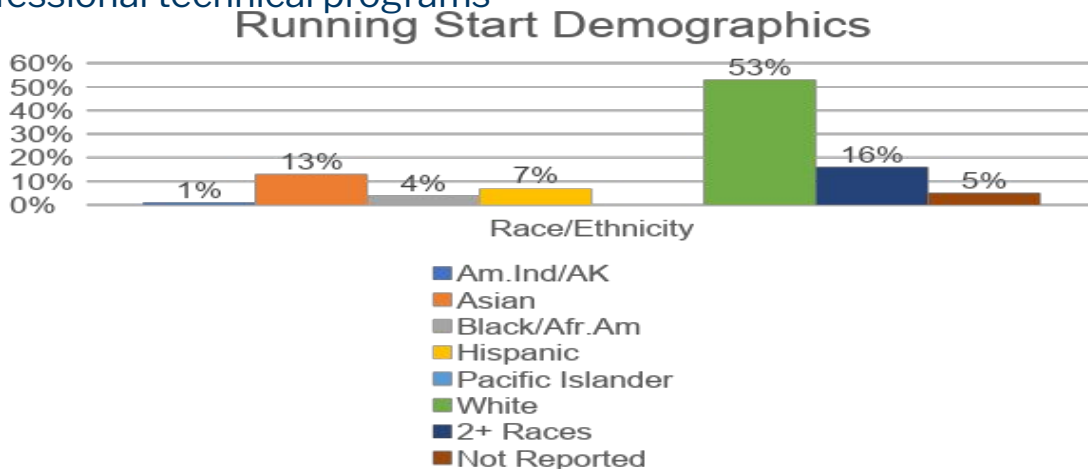
- Available to 9-12 grades
- Students take courses on the high school campus
- Courses are usually taught by high school instructors that have been approved as adjunct faculty through the participating college
- Students pay a per credit fee that varies per college
- The maximum per college credit fee is 2022-23 be \$69.95
- Rural school districts may receive subsidies through OSPI to cover student costs. Some colleges also provide fee waivers for students that qualify
- Programs must be approved by the state CiHS Review Committee very two years & accredited through the National Alliance for Concurrent Enrollment Programs (NACEP) by 2028

CTE Dual Credit

- Available to 9-12 grades
- Students take courses at their high school or a skills center
- Credits apply only to professional-technical certificates or degrees but applied to any ctc
- HS instructors must be certified through OSPI to teach classes articulated for CTE Dual Credit.
- Articulation agreements between the high school and college or university determine how much and what kind of credit students will receive
- To receive credit, students must receive a B or better and in some cases a C or better n the course. Grading scales may vary based on locally determined practices

Running Start 2021-2022 Data

- **62%** of Washington's high school students have completed a dual credit course ([2021-2022-OSPI Report Card](#))
- FTE 20889 HC 27325
 - FTE 1231 HC 2420-professional technical programs
- Fall to winter 91%
- Fall to spring 85%
- Fall to fall 67%
- 41% students of color
 - [Enrollment Data | SBCTC](#)



Current Challenges with Professional Technical Programs

- High School diploma requirements
- Schedules
- Credits exceeding 1.2 FTE annual limit
- Summer enrollment
- Out of pocket expenses

ESSER Funds Supporting...

- Enrollment above the annual 1.2 FTE annual limit
 - Including students exploring prof tech courses
- All out of pocket expenses required of programs and courses needed to complete a degree or credential
 - Books and supplies
 - Equipment and materials
 - Testing and certification fees
 - All college fees
- Summer Enrollment
 - Students can explore, get ahead, catch up, and complete

ESSER RS Highlights

Summer 2022

- 2486 enrolled
- 90% of enrolled students earned college level credit
- 45% of enrolled students were students of color
- 12 students that earned their two-year degree and a diploma from the college in summer

Fall 2022

- 1213 enrolled
- 95% of enrolled students earned college level credit
- 35% of enrolled students were students of color

Next Steps

- Permanent funding to support students that need to exceed the 1.2 FTE annual limitation
- Additional funding to eliminate out of pocket expenses
- Aligning high school requirements with professional technical pathways
- Utilizing CTE Dual Credit and College in the High School to assist in credential completion



Using ESSER Funds to Support Running Start Students

Jason Boatwright
Dean of Instruction - Healthcare Programs

Clover Park
Technical
College

Enrollments above 1.2 FTE – Why it matters

As a technical college we try to get students to graduation and careers as quickly as possible

- Most programs exceed 15 credits per quarter
- Instruction does not stop during summer (4 qtrs. per yr.)
- Financial barrier can be a real deterrent to taking Prof. Tech programs



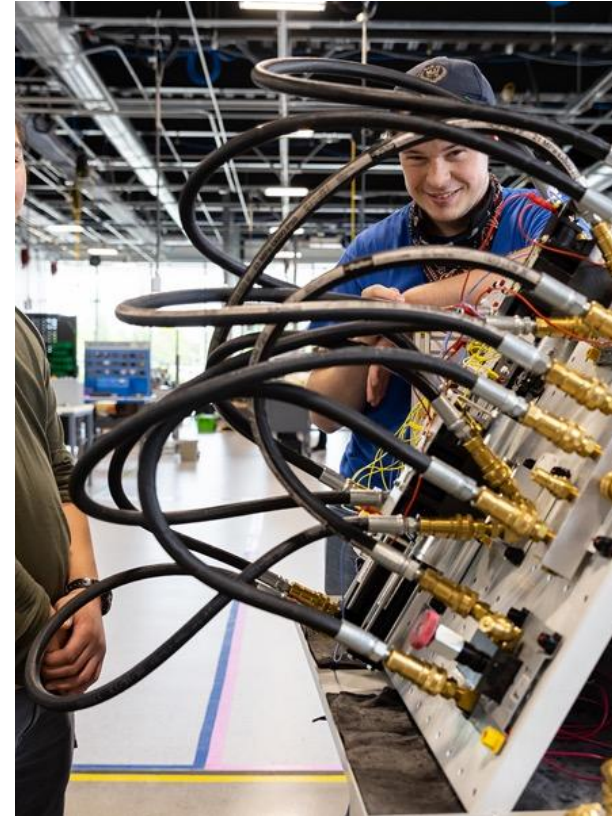
Covering Enrollment Costs

- 8 students over 1.2 FTE covered by ESSER funds (7% of all RS students)
- 27 students had overage waived because they qualified for FRPL (24%)
- 4 students summer qtr.
- 112 Total running start students Fall 2022



Out of Pocket Expenses Covered by ESSER

- Test out fees to earn credit for prior learning
- Technical program kits range \$1500 to \$7k
- Over \$63k in fall alone
- FA and other funding sources not available to running start students (scholarships/WRT)
- Accounting, Auto Tech, Aviation MT, Computer Networking/Cyber Security, Computer Programming & Web design, Cosmetology, Digital Entertainment Design, Low Volt, Esthetics, Graphic design, Int Design, Manufacturing, Mechatronics, Pastry, Retail Business, Welding



Resource

- [Home Page - Washington State Community & Technical Colleges \(bigfuturesmallpricetag.org\)](http://bigfuturesmallpricetag.org)- Website version of “Check out a College” brochure

Questions?

Contact Information:

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- Jason Boatwright, Dean of Instruction, Healthcare Programs at Clover Park Technical College. jason.boatwright@cptc.edu



Career Connect Washington Resources & Supports

Kendra Reiser

Senior Project Manager, Career Connect Washington

kendra@careerconnectwa.org

Who is Career Connect Washington (CCW)?

- Coalition of education, labor, business, and community leaders who are creating work-based and academic programs for young people to explore, learn, and earn money or college level credit.
 - Nearly 100 program builders, 28 regional and sector partners, 14 state agencies partners, over 150 employer partners, and many other community partners
 - Among the most comprehensive cross-government initiative created during Governor Inslee's administration.
- CCW works to identify and fill gaps and build connective tissue to grow career connected learning across Washington
 - Nearly 150 career connected learning programs funded through program builder grants
 - Over 120 Career Launch programs created with over 16,000 students enrolled



Governor Inslee and Clark College students in the Professional Bakery & Pastry Arts Technician Career Launch Program. (Photo courtesy of Clark College)

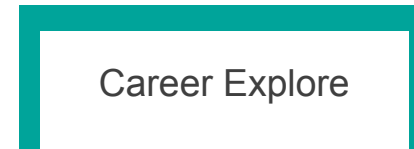
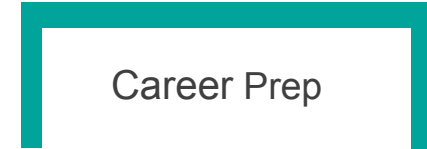
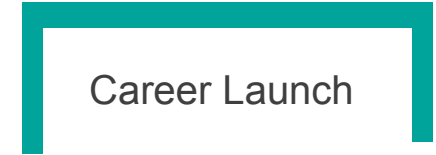
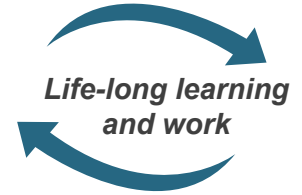
CCW is building the infrastructure to create new and grow existing CCL programs

Definition

Work-based programs with aligned classroom learning that culminate in a postsecondary credential*, producing a competitive candidate for meaningful employment (includes Registered Apprenticeship programs)

Career-specific instruction at a worksite or in a classroom for academic credit (includes CTE, Core Plus, Pre-Apprenticeship programs)

Early exposure opportunities to careers and career options (e.g. career fairs, worksite tours)

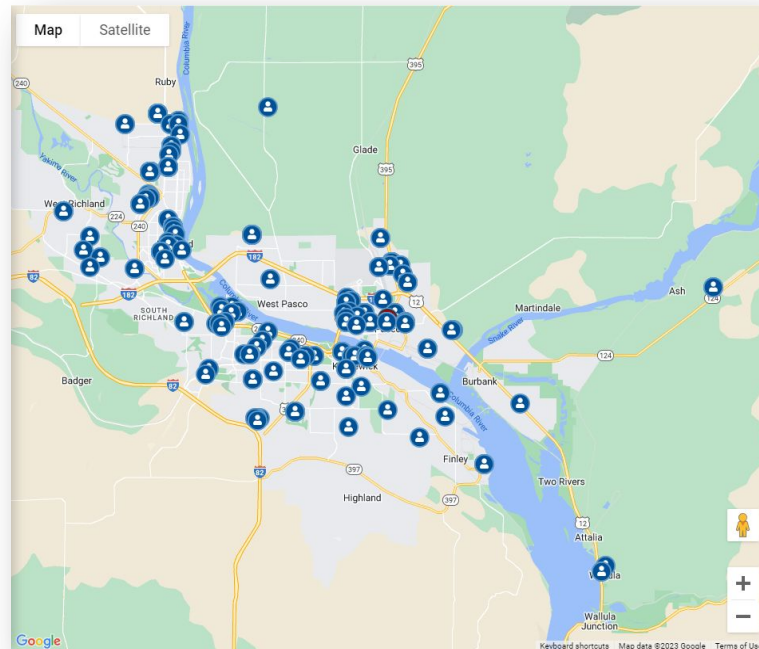


*Postsecondary credential means certificate, or at least one year towards an associates or bachelor's degree

Responding to demand from students and families, CCW launched a comprehensive career connected learning program directory

Features:

- Users can search by:
 - Type of program: Explore, Prep, or Launch
 - Area of interest, occupation, or keyword
 - Geographic location
 - Hourly wage range
 - Educational Institution or Skill Center
- Connected to a directory of student support services
- Mobile device-friendly
- Embeddable on partners' websites
- Tested by students, teachers, counselors and feedback used to improve features



Example of search results of career connected learning programs in Pasco, WA

<https://careerconnectwa.org/directory/>

Future Funding Opportunities

OPPORTUNITIES COMING IN SPRING 2023

- **Round 11 CCW Program Builder Grants** - Ongoing continuation of CCW grants to build programs in Career Explore, Prep, and Launch.
- **Good Jobs Challenge (GJC)** - New grants informed by industry sector needs to build programs leading directly to living wage career pathways. Will continue through 2025.
- **Apprenticeship Building America (ABA)** - New grants informed by industry sector needs for creating and expanding Registered Apprenticeships (RA) and Recognized Pre-Apprenticeships (RPA) leading to an RA. Will continue through 2026.

ADDITIONAL FUNDING OPPORTUNITIES

- Enrollment and equipment funding for endorsed Career Launch programs

More information can be found on CCW's website: <https://careerconnectwa.org/apply-for-funding/>

Questions?



Washington Office of Superintendent of
PUBLIC INSTRUCTION

Think of . . . and type it
in the chat, but don't
hit return yet.....



Next Steps



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Legislative Updates and Celebrations



WEDNESDAY, MAY 17TH



9:00 – 10:30 a.m.





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