**Aberdeen School District (14005)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 167.671 | 12,872,381 | 76,772 | 409,960 | 2,445 | 1,991,579 | 11,878 | 23.18 | 1.56403 |
| 21 | 33.536 | 2,708,865 | 80,775 | 95,746 | 2,855 | 360,516 | 10,750 | 23.38 | 1.60502 |
| 22 | 0.350 | 32,099 | 91,711 | | | 3,917 | 11,190 | 23.96 | 1.88482 |
| 24 | 8.072 | 614,303 | 76,103 | 18,028 | 2,233 | 71,557 | 8,865 | 22.67 | 1.42887 |
| 31 | 14.060 | 1,021,553 | 72,657 | 66,522 | 4,731 | 175,857 | 12,508 | 22.12 | 1.50623 |
| 34 | 3.220 | 262,882 | 81,640 | 7,523 | 2,336 | 40,787 | 12,667 | 23.26 | 1.67330 |
| 45 | 2.540 | 181,705 | 71,537 | 14,084 | 5,545 | 30,202 | 11,890 | 22.49 | 1.47964 |
| 51 | 4.071 | 327,739 | 80,506 | 5,197 | 1,277 | 49,309 | 12,112 | 23.04 | 1.66856 |
| 52 | | | | 31,469 | | | | | |
| 55 | 13.315 | 1,063,246 | 79,853 | 21,120 | 1,586 | 159,335 | 11,967 | 23.69 | 1.63788 |
| 56 | 2.100 | 194,776 | 92,750 | 3,190 | 1,519 | 23,609 | 11,242 | 21.27 | 1.88482 |
| 58 | 4.862 | 393,399 | 80,913 | 299,174 | 61,533 | 60,189 | 12,380 | 23.82 | 1.67130 |
| 64 | 0.320 | 27,588 | 86,213 | 1,370 | 4,281 | 3,455 | 10,796 | 24.70 | 1.80105 |
| 65 | 0.660 | 53,996 | 81,812 | 4,780 | 7,242 | 7,226 | 10,948 | 24.35 | 1.70909 |
| 74 | 0.520 | 44,923 | 86,390 | 749 | 1,440 | 6,741 | 12,963 | 22.93 | 1.80472 |
| 89 | 0.651 | 50,009 | 76,819 | 880 | 1,352 | 7,841 | 12,044 | 23.45 | 1.59853 |
| 97 | 1.000 | 174,053 | 174,053 | | | 2,618 | 2,618 | 21.62 | 1.88482 |
| Program 21 Instructional | 30.536 | 2,388,392 | 78,216 | 92,352 | 3,024 | 349,533 | 11,447 | 23.40 | 1.62246 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 1.000 | 112,423 | 112,423 | | | 10,983 | 10,983 | 23.09 | 1.88482 |
| K-12 Program 21 Instructional | 26.050 | 2,024,052 | 77,699 | 11,014 | 423 | 294,900 | 11,321 | 23.00 | 1.61310 |
| Program 26, 56, and 59 Instructional | 2.000 | 183,420 | 91,710 | 3,058 | 1,529 | 22,178 | 11,089 | 21.16 | 1.88482 |
| Program 26, 56, and 59 Administrative | 0.100 | 11,356 | 113,560 | | | 1,431 | 14,307 | 23.10 | 1.88482 |
| Program 31 Instructional | 13.510 | 964,834 | 71,416 | 65,942 | 4,881 | 166,262 | 12,307 | 22.09 | 1.49081 |
| Program 31 Administrative | 0.550 | 56,719 | 103,125 | | | 9,595 | 17,446 | 22.86 | 1.88482 |
| Program 34 Instructional | 2.970 | 237,101 | 79,832 | 7,523 | 2,533 | 36,426 | 12,265 | 23.30 | 1.65549 |
| Program 34 Administrative | 0.250 | 25,781 | 103,124 | | | 4,362 | 17,446 | 22.86 | 1.88482 |
| K-3 BEA Instructional | 57.834 | 4,097,220 | 70,844 | | | 667,777 | 11,546 | 23.26 | 1.47728 |
| 4-6 BEA Instructional | 36.476 | 2,761,678 | 75,712 | | | 416,186 | 11,410 | 23.39 | 1.57267 |
| 7-8 BEA Instructional | 24.860 | 1,941,944 | 78,115 | 6,018 | 242 | 298,122 | 11,992 | 22.78 | 1.62016 |
| 9-12 BEA Instructional | 54.421 | 4,063,228 | 74,663 | 4,153 | 76 | 663,837 | 12,198 | 22.86 | 1.55519 |
| K-12 BEA Instructional | 173.591 | 12,864,070 | 74,106 | 15,295 | 88 | 2,045,922 | 11,786 | 23.08 | 1.54221 |
| BEA | 188.491 | 14,512,574 | 76,993 | 498,089 | 2,643 | 2,241,043 | 11,889 | 23.07 | 1.56215 |
| Instructional | 235.948 | 17,788,456 | 75,391 | 822,910 | 3,488 | 2,776,219 | 11,766 | 23.14 | 1.56840 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 17.000 | 1,855,861 | 109,168 | | | 218,518 | 12,854 | 23.10 | 1.78324 |
| Other | | | | 9,021 | | | | | |
| Active | 252.948 | 19,644,317 | 77,661 | 831,931 | 3,289 | 2,994,737 | 11,839 | 23.13 | 1.58284 |
| K-12 Program 21 Contracted | 1.000 | 112,050 | 112,050 | | | | | | 1.19891 |
| On Leave | | | | 147,861 | | | | | |
| Certificated Total | 256.948 | 20,023,517 | 77,928 | 979,792 | 3,813 | 2,994,737 | 11,655 | 23.13 | 1.57557 |
| Instructional for Funding Purposes | 237.948 | 17,984,236 | 75,581 | 819,852 | 3,446 | 2,754,041 | 11,574 | 23.16 | 1.55813 |
| Instructional for Compliance Purposes | 233.948 | 17,605,036 | 75,252 | 819,852 | 3,504 | 2,754,041 | 11,772 | 23.16 | 1.56569 |

**Adna School District (21226)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 34.063 | 2,399,527 | 70,444 | 60,627 | 1,780 | 306,768 | 9,006 | 22.66 | 1.65207 |
| 21 | 2.330 | 159,973 | 68,658 | | | 21,611 | 9,275 | 23.37 | 1.67693 |
| 31 | 1.990 | 156,573 | 78,680 | 16,414 | 8,248 | 13,388 | 6,728 | 22.18 | 1.83861 |
| 34 | 0.520 | 42,609 | 81,940 | 2,373 | 4,563 | 4,823 | 9,275 | 22.78 | 1.88482 |
| 51 | 0.475 | 33,759 | 71,072 | | | 4,405 | 9,274 | 23.16 | 1.73454 |
| 52 | | | | 5,500 | | | | | |
| 55 | 0.632 | 46,311 | 73,277 | | | 5,862 | 9,275 | 23.03 | 1.78291 |
| 58 | | | | 17,391 | | | | | |
| 74 | | | | 3,500 | | | | | |
| 97 | 0.420 | 81,866 | 194,919 | | | 22,917 | 54,564 | 8.15 | 1.69557 |
| Program 21 Instructional | 2.330 | 159,973 | 68,658 | | | 21,611 | 9,275 | 23.37 | 1.67693 |
| K-12 Program 21 Instructional | 2.330 | 159,973 | 68,658 | | | 21,611 | 9,275 | 23.37 | 1.67693 |
| Program 31 Instructional | 1.990 | 156,573 | 78,680 | 11,414 | 5,736 | 13,388 | 6,728 | 22.18 | 1.83861 |
| Program 31 Administrative | | | | 5,000 | | | | | |
| Program 34 Instructional | 0.520 | 42,609 | 81,940 | 2,373 | 4,563 | 4,823 | 9,275 | 22.78 | 1.88482 |
| K-3 BEA Instructional | 8.025 | 526,707 | 65,633 | 16,777 | 2,091 | 74,432 | 9,275 | 23.13 | 1.58721 |
| 4-6 BEA Instructional | 7.368 | 492,813 | 66,886 | 7,097 | 963 | 61,669 | 8,370 | 23.18 | 1.61277 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 2.850 | 208,114 | 73,022 | 4,437 | 1,557 | 23,937 | 8,399 | 19.22 | 1.70741 |
| 9-12 BEA Instructional | 16.330 | 1,178,355 | 72,159 | 41,492 | 2,541 | 146,392 | 8,965 | 22.43 | 1.71015 |
| K-12 BEA Instructional | 34.573 | 2,405,989 | 69,592 | 69,803 | 2,019 | 306,429 | 8,863 | 22.45 | 1.66063 |
| BEA | 36.993 | 2,680,575 | 72,462 | 79,414 | 2,147 | 347,896 | 9,404 | 22.21 | 1.66587 |
| Instructional | 38.010 | 2,646,032 | 69,614 | 100,805 | 2,652 | 338,307 | 8,900 | 22.52 | 1.66459 |
| Administrative | 2.420 | 274,586 | 113,465 | 5,000 | 2,066 | 41,467 | 17,135 | 19.89 | 1.74067 |
| Active | 40.430 | 2,920,618 | 72,239 | 105,805 | 2,617 | 379,774 | 9,393 | 22.30 | 1.66914 |
| Certificated Total | 40.430 | 2,920,618 | 72,239 | 105,805 | 2,617 | 379,774 | 9,393 | 22.30 | 1.66914 |
| Instructional for Funding Purposes | 38.010 | 2,646,032 | 69,614 | 100,805 | 2,652 | 338,307 | 8,900 | 22.52 | 1.66459 |
| Instructional for Compliance Purposes | 38.010 | 2,646,032 | 69,614 | 100,805 | 2,652 | 338,307 | 8,900 | 22.52 | 1.66459 |

**Almira School District (22017)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 10.360 | 660,675 | 63,772 | 11,941 | 1,153 | 106,890 | 10,318 | 22.91 | 1.59977 |
| 21 | 1.000 | 35,588 | 35,588 | 3,500 | 3,500 | 10,956 | 10,956 | 21.66 | 1.00000 |
| 97 | 0.640 | 80,196 | 125,306 | | | 9,270 | 14,484 | 21.57 | 1.88482 |
| Program 21 Instructional | 1.000 | 35,588 | 35,588 | 3,500 | 3,500 | 10,956 | 10,956 | 21.66 | 1.00000 |
| K-12 Program 21 Instructional | 1.000 | 35,588 | 35,588 | | | 10,956 | 10,956 | 21.66 | 1.00000 |
| K-3 BEA Instructional | 3.516 | 198,215 | 56,375 | | | 36,317 | 10,329 | 22.78 | 1.45319 |
| 4-6 BEA Instructional | 1.473 | 83,449 | 56,652 | 595 | 404 | 14,848 | 10,080 | 23.46 | 1.53679 |
| 7-8 BEA Instructional | 5.011 | 333,901 | 66,634 | 1,227 | 245 | 50,511 | 10,080 | 23.04 | 1.70065 |
| K-12 BEA Instructional | 10.000 | 615,565 | 61,557 | 1,822 | 182 | 101,676 | 10,168 | 23.01 | 1.58951 |
| BEA | 11.000 | 740,871 | 67,352 | 11,941 | 1,086 | 116,160 | 10,560 | 22.76 | 1.61635 |
| Instructional | 11.000 | 651,153 | 59,196 | 15,441 | 1,404 | 112,632 | 10,239 | 22.94 | 1.53592 |
| Administrative | 1.000 | 125,306 | 125,306 | | | 14,484 | 14,484 | 21.57 | 1.88482 |
| Active | 12.000 | 776,459 | 64,705 | 15,441 | 1,287 | 127,116 | 10,593 | 22.71 | 1.56499 |
| Certificated Total | 12.000 | 776,459 | 64,705 | 15,441 | 1,287 | 127,116 | 10,593 | 22.71 | 1.56499 |
| Instructional for Funding Purposes | 11.000 | 651,153 | 59,196 | 15,441 | 1,404 | 112,632 | 10,239 | 22.94 | 1.53592 |
| Instructional for Compliance Purposes | 11.000 | 651,153 | 59,196 | 15,441 | 1,404 | 112,632 | 10,239 | 22.94 | 1.53592 |

**Anacortes School District (29103)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 152.896 | 13,048,326 | 85,341 | 290,392 | 1,899 | 1,617,178 | 10,577 | 21.45 | 1.60300 |
| 02 | 2.000 | 176,614 | 88,307 | | | 14,158 | 7,079 | 22.04 | 1.71762 |
| 21 | 18.725 | 1,501,076 | 80,164 | 2,732 | 146 | 182,905 | 9,768 | 21.65 | 1.50511 |
| 22 | 1.740 | 141,603 | 81,381 | | | 4,252 | 2,444 | 17.91 | 1.59268 |
| 31 | 6.178 | 536,774 | 86,885 | 18,329 | 2,967 | 66,878 | 10,825 | 20.05 | 1.68694 |
| 34 | 0.200 | 19,727 | 98,635 | | | 2,454 | 12,271 | 20.47 | 1.88482 |
| 51 | 2.300 | 165,488 | 71,951 | | | 25,664 | 11,158 | 21.52 | 1.43516 |
| 55 | 2.071 | 191,039 | 92,245 | | | 16,052 | 7,751 | 21.47 | 1.77548 |
| 65 | 0.600 | 40,177 | 66,962 | | | 1,468 | 2,447 | 21.44 | 1.35599 |
| 74 | 0.500 | 35,334 | 70,668 | | | 5,053 | 10,106 | 22.60 | 1.43104 |
| 97 | 1.000 | 179,213 | 179,213 | 5,000 | 5,000 | 27,643 | 27,643 | 19.56 | 1.88482 |
| K-12 Program 02 Instructional | 2.000 | 176,614 | 88,307 | | | 14,158 | 7,079 | 22.04 | 1.71762 |
| Program 21 Instructional | 17.840 | 1,375,538 | 77,104 | 2,732 | 153 | 169,438 | 9,498 | 21.77 | 1.51700 |
| Program 21 Administrative | 0.885 | 125,538 | 141,851 | | | 13,467 | 15,217 | 20.37 | 1.26526 |
| K-12 Program 21 Instructional | 16.640 | 1,257,175 | 75,551 | | | 156,790 | 9,422 | 21.90 | 1.49048 |
| Program 31 Instructional | 5.845 | 503,928 | 86,215 | 12,844 | 2,197 | 62,792 | 10,743 | 20.06 | 1.67567 |
| Program 31 Administrative | 0.333 | 32,846 | 98,637 | 5,485 | 16,471 | 4,086 | 12,271 | 19.92 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 0.200 | 19,727 | 98,635 | | | 2,454 | 12,271 | 20.47 | 1.88482 |
| K-3 BEA Instructional | 52.930 | 4,190,099 | 79,163 | 1,244 | 24 | 550,065 | 10,392 | 21.93 | 1.56102 |
| 4-6 BEA Instructional | 24.200 | 1,880,858 | 77,721 | 1,176 | 49 | 243,997 | 10,083 | 20.76 | 1.53353 |
| 7-8 BEA Instructional | 28.203 | 2,475,189 | 87,763 | 5,045 | 179 | 303,285 | 10,754 | 21.20 | 1.71493 |
| 9-12 BEA Instructional | 43.608 | 3,631,549 | 83,277 | 19,230 | 441 | 471,788 | 10,819 | 21.19 | 1.63380 |
| K-12 BEA Instructional | 148.941 | 12,177,695 | 81,762 | 26,695 | 179 | 1,569,136 | 10,535 | 21.37 | 1.60700 |
| K-12 BEA Administrative | 2.333 | 292,954 | 125,570 | 5,485 | 2,351 | 24,118 | 10,338 | 21.94 | 1.56491 |
| BEA | 162.274 | 13,960,654 | 86,031 | 313,721 | 1,933 | 1,728,311 | 10,651 | 21.37 | 1.60969 |
| Instructional | 173.992 | 14,126,874 | 81,193 | 283,194 | 1,628 | 1,791,063 | 10,294 | 21.38 | 1.59600 |
| Administrative | 14.218 | 1,908,497 | 134,231 | 31,632 | 2,225 | 172,642 | 12,143 | 21.29 | 1.61636 |
| Other | | | | 1,627 | | | | | |
| Active | 188.210 | 16,035,371 | 85,199 | 316,453 | 1,681 | 1,963,705 | 10,434 | 21.37 | 1.59753 |
| Certificated Total | 188.210 | 16,035,371 | 85,199 | 316,453 | 1,681 | 1,963,705 | 10,434 | 21.37 | 1.59753 |
| Instructional for Funding Purposes | 173.992 | 14,126,874 | 81,193 | 283,194 | 1,628 | 1,791,063 | 10,294 | 21.38 | 1.59600 |
| Instructional for Compliance Purposes | 173.992 | 14,126,874 | 81,193 | 283,194 | 1,628 | 1,791,063 | 10,294 | 21.38 | 1.59600 |

**Arlington School District (31016)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 275.843 | 23,939,791 | 86,788 | 2,627,338 | 9,525 | 2,954,388 | 10,710 | 23.15 | 1.61868 |
| 02 | 4.948 | 351,130 | 70,964 | 38,727 | 7,827 | 49,039 | 9,911 | 21.27 | 1.34681 |
| 03 | 1.500 | 133,691 | 89,127 | 15,810 | 10,540 | 19,855 | 13,237 | 19.54 | 1.70525 |
| 21 | 39.250 | 3,096,371 | 78,888 | 446,443 | 11,374 | 390,010 | 9,937 | 22.82 | 1.53185 |
| 24 | 6.500 | 591,996 | 91,076 | 102,949 | 15,838 | 73,274 | 11,273 | 22.21 | 1.79967 |
| 31 | 15.600 | 1,268,361 | 81,305 | 177,203 | 11,359 | 156,197 | 10,013 | 22.86 | 1.55311 |
| 34 | 3.250 | 233,009 | 71,695 | 33,478 | 10,301 | 35,089 | 10,797 | 23.50 | 1.46926 |
| 51 | 1.700 | 160,920 | 94,659 | 19,031 | 11,195 | 19,435 | 11,432 | 23.04 | 1.83638 |
| 52 | | | | 12,000 | | | | | |
| 55 | 6.500 | 525,686 | 80,875 | 62,165 | 9,564 | 50,899 | 7,831 | 23.18 | 1.60956 |
| 65 | 1.300 | 96,802 | 74,463 | 11,448 | 8,806 | 15,536 | 11,951 | 23.40 | 1.50663 |
| 74 | 0.700 | 59,780 | 85,400 | 7,069 | 10,099 | 8,366 | 11,951 | 20.45 | 1.74756 |
| 78 | | | | 10,990 | | | | | |
| 97 | 2.500 | 456,590 | 182,636 | 9,000 | 3,600 | 29,297 | 11,719 | 22.03 | 1.51087 |
| 98 | 0.500 | 68,299 | 136,598 | | | 5,740 | 11,479 | 22.28 | 1.88482 |
| K-12 Program 02 Instructional | 4.775 | 327,488 | 68,584 | 33,125 | 6,937 | 49,039 | 10,270 | 20.22 | 1.34976 |
| Program 21 Instructional | 38.250 | 2,959,774 | 77,380 | 446,443 | 11,672 | 378,154 | 9,886 | 22.85 | 1.54212 |
| Program 21 Administrative | 1.000 | 136,597 | 136,597 | | | 11,856 | 11,856 | 22.15 | 1.13919 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 21 Instructional | 36.250 | 2,813,564 | 77,616 | 345,780 | 9,539 | 356,408 | 9,832 | 22.85 | 1.54444 |
| Program 31 Instructional | 14.800 | 1,159,083 | 78,316 | 177,203 | 11,973 | 146,712 | 9,913 | 22.90 | 1.54720 |
| Program 31 Administrative | 0.800 | 109,278 | 136,598 | | | 9,485 | 11,856 | 22.43 | 1.66233 |
| Program 34 Instructional | 3.250 | 233,009 | 71,695 | 33,478 | 10,301 | 35,089 | 10,797 | 23.50 | 1.46926 |
| K-3 BEA Instructional | 94.783 | 7,560,539 | 79,767 | 765,339 | 8,075 | 972,540 | 10,261 | 23.20 | 1.56580 |
| 4-6 BEA Instructional | 50.243 | 4,194,893 | 83,492 | 417,385 | 8,307 | 534,091 | 10,630 | 23.70 | 1.63299 |
| 7-8 BEA Instructional | 48.661 | 4,013,909 | 82,487 | 252,307 | 5,185 | 558,762 | 11,483 | 22.84 | 1.62688 |
| 9-12 BEA Instructional | 82.281 | 6,931,682 | 84,244 | 341,682 | 4,153 | 879,616 | 10,690 | 22.84 | 1.64237 |
| K-12 BEA Instructional | 275.968 | 22,701,023 | 82,260 | 1,776,713 | 6,438 | 2,945,009 | 10,672 | 23.11 | 1.61163 |
| K-12 BEA Administrative | 8.000 | 1,062,816 | 132,852 | 2,500 | 313 | 88,693 | 11,087 | 22.40 | 1.64228 |
| BEA | 303.641 | 26,382,572 | 86,887 | 2,901,556 | 9,556 | 3,243,864 | 10,683 | 23.08 | 1.60882 |
| Instructional | 330.918 | 27,095,981 | 81,881 | 3,545,818 | 10,715 | 3,490,672 | 10,548 | 23.06 | 1.60828 |
| Administrative | 26.173 | 3,680,320 | 140,615 | 15,249 | 583 | 292,500 | 11,176 | 22.55 | 1.59988 |
| Other | 2.000 | 106,416 | 53,208 | 12,584 | 6,292 | 13,837 | 6,919 | 29.75 | 1.03371 |
| Active | 359.091 | 30,882,717 | 86,002 | 3,573,651 | 9,952 | 3,797,009 | 10,574 | 23.03 | 1.60447 |
| On Leave | 1.000 | 99,709 | 99,709 | | | 10,113 | 10,113 | 23.48 | 1.88482 |
| Certificated Total | 360.091 | 30,982,426 | 86,041 | 3,573,651 | 9,924 | 3,807,122 | 10,573 | 23.03 | 1.60525 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 330.918 | 27,095,981 | 81,881 | 3,545,818 | 10,715 | 3,490,672 | 10,548 | 23.06 | 1.60828 |
| Instructional for Compliance Purposes | 330.918 | 27,095,981 | 81,881 | 3,545,818 | 10,715 | 3,490,672 | 10,548 | 23.06 | 1.60828 |

**Asotin-Anatone School District (02420)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 35.032 | 2,388,705 | 68,186 | 32,580 | 930 | 370,732 | 10,583 | 23.23 | 1.59731 |
| 21 | 3.935 | 256,824 | 65,267 | 3,310 | 841 | 38,220 | 9,713 | 24.15 | 1.55388 |
| 24 | 0.050 | 4,977 | 99,540 | | | 617 | 12,330 | 27.45 | 1.88482 |
| 31 | 3.188 | 251,279 | 78,820 | 27,331 | 8,573 | 35,906 | 11,263 | 23.51 | 1.86549 |
| 34 | 0.217 | 17,048 | 78,562 | 86 | 396 | 2,586 | 11,916 | 21.85 | 1.85077 |
| 51 | 0.854 | 67,753 | 79,336 | 236 | 276 | 10,261 | 12,015 | 24.90 | 1.75131 |
| 52 | 0.222 | 15,003 | 67,581 | | | 2,638 | 11,881 | 23.21 | 1.62236 |
| 55 | 0.696 | 47,695 | 68,527 | 213 | 306 | 7,846 | 11,273 | 24.10 | 1.57805 |
| 89 | 1.000 | 63,651 | 63,651 | 354 | 354 | 1,604 | 1,604 | 23.39 | 1.52733 |
| 97 | 1.000 | 130,623 | 130,623 | | | 12,330 | 12,330 | 22.62 | 1.88482 |
| Program 21 Instructional | 3.835 | 246,870 | 64,373 | 3,310 | 863 | 36,987 | 9,644 | 24.04 | 1.54525 |
| Program 21 Administrative | 0.100 | 9,954 | 99,540 | | | 1,233 | 12,330 | 27.45 | 1.88482 |
| K-12 Program 21 Instructional | 3.659 | 233,045 | 63,691 | 1,364 | 373 | 34,297 | 9,373 | 24.10 | 1.52892 |
| Program 31 Instructional | 3.000 | 233,080 | 77,693 | 27,331 | 9,110 | 33,588 | 11,196 | 23.60 | 1.86428 |
| Program 31 Administrative | 0.188 | 18,199 | 96,803 | | | 2,318 | 12,330 | 22.28 | 1.88482 |
| Program 34 Instructional | 0.200 | 15,402 | 77,010 | 86 | 430 | 2,376 | 11,881 | 21.81 | 1.84788 |
| Program 34 Administrative | 0.017 | 1,646 | 96,824 | | | 210 | 12,330 | 22.28 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-3 BEA Instructional | 10.733 | 685,590 | 63,877 | 4,120 | 384 | 114,195 | 10,640 | 23.68 | 1.52679 |
| 4-6 BEA Instructional | 7.650 | 457,447 | 59,797 | 2,298 | 300 | 81,622 | 10,670 | 23.43 | 1.43484 |
| 7-8 BEA Instructional | 5.494 | 360,832 | 65,677 | 1,984 | 361 | 65,100 | 11,849 | 23.24 | 1.58021 |
| 9-12 BEA Instructional | 12.060 | 903,990 | 74,958 | 8,556 | 709 | 117,481 | 9,741 | 22.85 | 1.80248 |
| K-12 BEA Instructional | 35.937 | 2,407,859 | 67,002 | 16,958 | 472 | 378,399 | 10,530 | 23.24 | 1.60790 |
| K-12 BEA Administrative | 1.000 | 96,805 | 96,805 | | | 12,330 | 12,330 | 22.28 | 1.88482 |
| BEA | 39.437 | 2,787,655 | 70,686 | 59,997 | 1,521 | 421,554 | 10,689 | 23.22 | 1.62768 |
| Instructional | 42.194 | 2,813,991 | 66,692 | 64,110 | 1,519 | 433,418 | 10,272 | 23.32 | 1.60049 |
| Administrative | 4.000 | 429,567 | 107,392 | | | 49,320 | 12,330 | 23.55 | 1.83751 |
| Active | 46.194 | 3,243,558 | 70,216 | 64,110 | 1,388 | 482,738 | 10,450 | 23.35 | 1.62101 |
| Certificated Total | 46.194 | 3,243,558 | 70,216 | 64,110 | 1,388 | 482,738 | 10,450 | 23.35 | 1.62101 |
| Instructional for Funding Purposes | 42.194 | 2,813,991 | 66,692 | 64,110 | 1,519 | 433,418 | 10,272 | 23.32 | 1.60049 |
| Instructional for Compliance Purposes | 42.194 | 2,813,991 | 66,692 | 64,110 | 1,519 | 433,418 | 10,272 | 23.32 | 1.60049 |

**Auburn School District (17408)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 846.107 | 67,636,067 | 79,938 | 10,476,000 | 12,381 | 16,609,752 | 19,631 | 20.19 | 1.58571 |
| 02 | 1.000 | 87,585 | 87,585 | 11,435 | 11,435 | 23,100 | 23,100 | 23.26 | 1.80472 |
| 21 | 129.631 | 9,584,297 | 73,935 | 1,868,838 | 14,417 | 2,342,201 | 18,068 | 19.90 | 1.49595 |
| 24 | 11.800 | 1,082,763 | 91,760 | 160,918 | 13,637 | 249,301 | 21,127 | 20.48 | 1.70894 |
| 31 | 39.078 | 3,104,322 | 79,439 | 623,584 | 15,957 | 833,032 | 21,317 | 19.87 | 1.62113 |
| 34 | 7.000 | 596,180 | 85,169 | 111,830 | 15,976 | 156,466 | 22,352 | 19.13 | 1.66131 |
| 51 | 11.293 | 912,996 | 80,846 | 200,498 | 17,754 | 238,204 | 21,093 | 21.61 | 1.66535 |
| 52 | 0.921 | 112,415 | 122,058 | 7,204 | 7,822 | 19,406 | 21,070 | 15.61 | 1.52747 |
| 55 | 24.104 | 2,142,686 | 88,893 | 318,383 | 13,209 | 501,794 | 20,818 | 21.27 | 1.69806 |
| 58 | | | | 6,552 | | | | | |
| 64 | 1.500 | 118,888 | 79,259 | 16,047 | 10,698 | 34,078 | 22,719 | 19.75 | 1.62601 |
| 65 | 32.269 | 2,385,951 | 73,939 | 391,736 | 12,140 | 580,502 | 17,989 | 19.73 | 1.52590 |
| 68 | 0.200 | 18,295 | 91,475 | 2,938 | 14,690 | 4,806 | 24,031 | 23.47 | 1.88482 |
| 69 | 1.000 | 83,695 | 83,695 | 42,153 | 42,153 | 12,005 | 12,005 | 23.22 | 1.72451 |
| 74 | 2.000 | 179,060 | 89,530 | 24,869 | 12,435 | 35,105 | 17,553 | 22.37 | 1.84477 |
| 79 | 2.170 | 168,252 | 77,535 | 15,063 | 6,941 | 42,364 | 19,522 | 23.60 | 1.34101 |
| 97 | 6.139 | 1,030,990 | 167,941 | 55,993 | 9,121 | 140,359 | 22,863 | 22.44 | 1.75719 |
| 99 | 1.000 | 152,527 | 152,527 | 7,958 | 7,958 | 20,305 | 20,305 | 22.93 | 1.80472 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 1.000 | 87,585 | 87,585 | | | 23,100 | 23,100 | 23.26 | 1.80472 |
| Program 21 Instructional | 125.500 | 9,031,178 | 71,962 | 1,840,083 | 14,662 | 2,260,606 | 18,013 | 19.80 | 1.48704 |
| Program 21 Administrative | 4.131 | 553,119 | 133,895 | 28,755 | 6,961 | 81,595 | 19,752 | 21.76 | 1.76657 |
| K-12 Program 21 Instructional | 113.446 | 8,301,441 | 73,175 | 2,500 | 22 | 2,041,034 | 17,991 | 19.56 | 1.51152 |
| Program 31 Instructional | 38.678 | 3,051,739 | 78,901 | 620,840 | 16,052 | 823,804 | 21,299 | 19.81 | 1.61951 |
| Program 31 Administrative | 0.400 | 52,583 | 131,458 | 2,744 | 6,860 | 9,228 | 23,071 | 23.62 | 1.77794 |
| Program 34 Instructional | 6.400 | 517,306 | 80,829 | 107,715 | 16,830 | 142,623 | 22,285 | 18.55 | 1.65038 |
| Program 34 Administrative | 0.600 | 78,874 | 131,457 | 4,115 | 6,858 | 13,843 | 23,071 | 23.62 | 1.77794 |
| K-3 BEA Instructional | 305.283 | 22,672,141 | 74,266 | 44,824 | 147 | 5,834,218 | 19,111 | 20.48 | 1.53153 |
| 4-6 BEA Instructional | 153.892 | 11,587,356 | 75,295 | 6,306 | 41 | 2,933,473 | 19,062 | 18.96 | 1.54917 |
| 7-8 BEA Instructional | 141.022 | 10,791,042 | 76,520 | 36,533 | 259 | 2,721,050 | 19,295 | 19.29 | 1.57722 |
| 9-12 BEA Instructional | 237.206 | 19,066,457 | 80,379 | 66,812 | 282 | 4,937,091 | 20,814 | 20.54 | 1.65402 |
| K-12 BEA Instructional | 837.403 | 64,116,996 | 76,566 | 154,475 | 184 | 16,425,833 | 19,615 | 20.02 | 1.57716 |
| BEA | 899.324 | 72,455,144 | 80,566 | 11,278,842 | 12,541 | 17,762,709 | 19,751 | 20.20 | 1.58925 |
| Instructional | 1,043.178 | 79,433,420 | 76,146 | 13,756,894 | 13,187 | 20,277,033 | 19,438 | 20.06 | 1.56904 |
| Administrative | 72.234 | 9,753,792 | 135,030 | 585,105 | 8,100 | 1,523,259 | 21,088 | 21.52 | 1.75315 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Other | 0.800 | 118,283 | 147,854 | | | 18,457 | 23,071 | 23.08 | 1.69557 |
| Active | 1,116.212 | 89,305,495 | 80,008 | 14,341,999 | 12,849 | 21,818,749 | 19,547 | 20.21 | 1.58104 |
| On Leave | 1.000 | 91,474 | 91,474 | | | 24,031 | 24,031 | 21.59 | 1.88482 |
| Certificated Total | 1,117.212 | 89,396,969 | 80,018 | 14,341,999 | 12,837 | 21,842,780 | 19,551 | 20.21 | 1.58131 |
| Instructional for Funding Purposes | 1,043.178 | 79,433,420 | 76,146 | 13,756,894 | 13,187 | 20,277,033 | 19,438 | 20.06 | 1.56904 |
| Instructional for Compliance Purposes | 1,043.178 | 79,433,420 | 76,146 | 13,756,894 | 13,187 | 20,277,033 | 19,438 | 20.06 | 1.56904 |

**Bainbridge Island School District (18303)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 204.143 | 17,698,175 | 86,695 | 907,986 | 4,448 | 2,078,344 | 10,181 | 22.37 | 1.61528 |
| 02 | 2.109 | 177,181 | 84,012 | 11,977 | 5,679 | 17,386 | 8,244 | 22.90 | 1.59285 |
| 21 | 32.951 | 2,770,908 | 84,092 | 124,905 | 3,791 | 334,284 | 10,145 | 22.39 | 1.59793 |
| 24 | 7.000 | 616,918 | 88,131 | 25,426 | 3,632 | 63,980 | 9,140 | 23.39 | 1.69084 |
| 31 | 14.000 | 1,185,533 | 84,681 | 116,199 | 8,300 | 157,750 | 11,268 | 22.32 | 1.57995 |
| 34 | 5.629 | 450,886 | 80,101 | 26,810 | 4,763 | 40,310 | 7,161 | 22.91 | 1.50315 |
| 51 | 0.800 | 79,573 | 99,466 | 3,165 | 3,956 | 9,432 | 11,789 | 23.08 | 1.86766 |
| 52 | 0.600 | 41,417 | 69,028 | 1,672 | 2,787 | 6,936 | 11,560 | 22.96 | 1.35722 |
| 55 | 1.400 | 123,906 | 88,504 | 9,479 | 6,771 | 10,051 | 7,179 | 23.15 | 1.71504 |
| 58 | | | | 11,000 | | | | | |
| 65 | 0.701 | 52,075 | 74,287 | 2,112 | 3,013 | 5,262 | 7,507 | 22.25 | 1.47385 |
| 74 | 0.800 | 70,859 | 88,574 | 2,980 | 3,725 | 8,662 | 10,828 | 23.21 | 1.68193 |
| 97 | 2.000 | 345,304 | 172,652 | 1,200 | 600 | 21,980 | 10,990 | 20.84 | 1.79020 |
| K-12 Program 02 Instructional | 2.109 | 177,181 | 84,012 | 6,231 | 2,954 | 17,386 | 8,244 | 22.90 | 1.59285 |
| Program 21 Instructional | 31.951 | 2,630,303 | 82,323 | 124,905 | 3,909 | 323,294 | 10,118 | 22.42 | 1.59490 |
| Program 21 Administrative | 1.000 | 140,605 | 140,605 | | | 10,990 | 10,990 | 21.86 | 1.69447 |
| K-12 Program 21 Instructional | 29.322 | 2,408,082 | 82,125 | 94,692 | 3,229 | 290,848 | 9,919 | 22.37 | 1.58861 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 13.000 | 1,045,376 | 80,414 | 116,199 | 8,938 | 146,760 | 11,289 | 22.41 | 1.55650 |
| Program 31 Administrative | 1.000 | 140,157 | 140,157 | | | 10,990 | 10,990 | 21.60 | 1.88482 |
| Program 34 Instructional | 5.405 | 421,652 | 78,011 | 26,810 | 4,960 | 38,296 | 7,085 | 23.00 | 1.49065 |
| Program 34 Administrative | 0.224 | 29,234 | 130,509 | | | 2,014 | 8,990 | 21.68 | 1.80472 |
| K-3 BEA Instructional | 68.382 | 5,694,471 | 83,274 | 270,207 | 3,951 | 665,688 | 9,735 | 22.68 | 1.61006 |
| 4-6 BEA Instructional | 39.431 | 3,254,619 | 82,540 | 100,995 | 2,561 | 390,674 | 9,908 | 22.43 | 1.57917 |
| 7-8 BEA Instructional | 33.262 | 2,795,007 | 84,030 | 124,532 | 3,744 | 303,304 | 9,119 | 22.59 | 1.61407 |
| 9-12 BEA Instructional | 71.006 | 5,788,309 | 81,519 | 339,005 | 4,774 | 806,546 | 11,359 | 22.41 | 1.58564 |
| K-12 BEA Instructional | 212.081 | 17,532,406 | 82,668 | 834,739 | 3,936 | 2,166,212 | 10,214 | 22.53 | 1.59677 |
| K-12 BEA Administrative | 10.000 | 1,429,741 | 142,974 | | | 94,860 | 9,486 | 21.02 | 1.79902 |
| BEA | 227.881 | 19,857,079 | 87,138 | 1,064,172 | 4,670 | 2,315,770 | 10,162 | 22.36 | 1.61166 |
| Instructional | 255.333 | 21,147,457 | 82,823 | 1,241,311 | 4,862 | 2,593,828 | 10,159 | 22.55 | 1.59998 |
| Administrative | 16.800 | 2,465,278 | 146,743 | 3,600 | 214 | 160,548 | 9,556 | 21.12 | 1.80463 |
| Active | 272.133 | 23,612,735 | 86,769 | 1,244,911 | 4,575 | 2,754,376 | 10,121 | 22.40 | 1.61261 |
| Certificated Total | 272.133 | 23,612,735 | 86,769 | 1,244,911 | 4,575 | 2,754,376 | 10,121 | 22.40 | 1.61261 |
| Instructional for Funding Purposes | 255.333 | 21,147,457 | 82,823 | 1,241,311 | 4,862 | 2,593,828 | 10,159 | 22.55 | 1.59998 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 255.333 | 21,147,457 | 82,823 | 1,241,311 | 4,862 | 2,593,828 | 10,159 | 22.55 | 1.59998 |

**Battle Ground School District (06119)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 619.678 | 47,459,953 | 76,588 | 2,973,392 | 4,798 | 6,244,873 | 10,078 | 24.41 | 1.55214 |
| 02 | 79.430 | 6,297,325 | 79,281 | 464,367 | 5,846 | 811,685 | 10,219 | 23.56 | 1.61885 |
| 21 | 136.990 | 9,650,240 | 70,445 | 521,692 | 3,808 | 1,385,652 | 10,115 | 24.22 | 1.46295 |
| 22 | | | | 1,060 | | | | | |
| 24 | 0.250 | 17,000 | 68,000 | 41,987 | 167,948 | 2,713 | 10,851 | 23.37 | 1.39673 |
| 31 | 44.860 | 3,284,079 | 73,207 | 458,723 | 10,226 | 467,109 | 10,413 | 25.09 | 1.50324 |
| 34 | 2.200 | 158,334 | 71,970 | 11,045 | 5,020 | 24,886 | 11,312 | 23.46 | 1.47741 |
| 51 | 7.500 | 624,613 | 83,282 | 33,381 | 4,451 | 83,294 | 11,106 | 23.33 | 1.70006 |
| 52 | | | | 15,303 | | | | | |
| 55 | 14.750 | 1,216,453 | 82,471 | 108,390 | 7,348 | 123,007 | 8,339 | 23.99 | 1.72933 |
| 58 | | | | 250,099 | | | | | |
| 64 | 0.800 | 57,662 | 72,078 | 14,416 | 18,020 | 9,058 | 11,323 | 23.17 | 1.46008 |
| 65 | 7.200 | 500,631 | 69,532 | 21,611 | 3,002 | 68,985 | 9,581 | 23.59 | 1.46574 |
| 74 | 1.600 | 139,479 | 87,174 | 27,714 | 17,321 | 18,084 | 11,303 | 23.48 | 1.82885 |
| 79 | 1.000 | 89,933 | 89,933 | 36,954 | 36,954 | 11,323 | 11,323 | 22.62 | 1.88482 |
| 89 | | | | 3,000 | | | | | |
| 97 | 4.750 | 760,299 | 160,063 | 86,336 | 18,176 | 50,778 | 10,690 | 20.41 | 1.82432 |
| 99 | 0.250 | 32,183 | 128,732 | 2,259 | 9,036 | 2,673 | 10,690 | 22.45 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 75.000 | 5,742,251 | 76,563 | 142,356 | 1,898 | 768,502 | 10,247 | 23.59 | 1.60418 |
| Program 21 Instructional | 130.590 | 9,085,765 | 69,575 | 501,584 | 3,841 | 1,320,833 | 10,114 | 23.94 | 1.46335 |
| Program 21 Administrative | 3.000 | 384,138 | 128,046 | 20,108 | 6,703 | 32,020 | 10,673 | 23.37 | 1.82190 |
| K-12 Program 21 Instructional | 123.790 | 8,615,907 | 69,601 | 12,015 | 97 | 1,244,422 | 10,053 | 23.96 | 1.46427 |
| Program 31 Instructional | 43.860 | 3,152,839 | 71,884 | 456,803 | 10,415 | 456,419 | 10,406 | 25.15 | 1.49454 |
| Program 31 Administrative | 1.000 | 131,240 | 131,240 | 1,920 | 1,920 | 10,690 | 10,690 | 23.21 | 1.88482 |
| Program 34 Instructional | 2.200 | 158,334 | 71,970 | 11,045 | 5,020 | 24,886 | 11,312 | 23.46 | 1.47741 |
| K-3 BEA Instructional | 227.558 | 16,306,898 | 71,660 | 185,763 | 816 | 2,226,646 | 9,785 | 23.57 | 1.50589 |
| 4-6 BEA Instructional | 147.768 | 10,812,073 | 73,169 | 108,274 | 733 | 1,494,474 | 10,114 | 24.42 | 1.53256 |
| 7-8 BEA Instructional | 104.304 | 7,778,140 | 74,572 | 118,799 | 1,139 | 1,080,150 | 10,356 | 23.84 | 1.55968 |
| 9-12 BEA Instructional | 210.765 | 16,013,478 | 75,978 | 444,346 | 2,108 | 2,190,137 | 10,391 | 25.66 | 1.59221 |
| K-12 BEA Instructional | 690.395 | 50,910,589 | 73,741 | 857,182 | 1,242 | 6,991,407 | 10,127 | 24.47 | 1.54608 |
| K-12 BEA Administrative | 5.000 | 602,178 | 120,436 | 5,040 | 1,008 | 52,530 | 10,506 | 22.87 | 1.70721 |
| BEA | 750.918 | 57,959,990 | 77,186 | 3,993,863 | 5,319 | 7,599,329 | 10,120 | 24.30 | 1.55778 |
| Instructional | 853.835 | 62,605,645 | 73,323 | 4,755,425 | 5,569 | 8,626,037 | 10,103 | 24.36 | 1.53797 |
| Administrative | 58.500 | 7,200,508 | 123,086 | 315,636 | 5,395 | 600,689 | 10,268 | 22.78 | 1.74138 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Other | 3.523 | 175,029 | 49,682 | 668 | 190 | 10,705 | 3,039 | 22.49 | 1.10125 |
| Active | 915.858 | 69,981,182 | 76,411 | 5,071,729 | 5,538 | 9,237,431 | 10,086 | 24.20 | 1.54928 |
| K-12 Program 21 Contracted | 2.400 | 133,712 | 55,713 | | | 32,799 | 13,666 | | 1.17403 |
| K-12 BEA Contracted | 2.000 | 93,250 | 46,625 | | | 22,596 | 11,298 | | 1.17347 |
| On Leave | 1.000 | 80,040 | 80,040 | | | 11,291 | 11,291 | 20.61 | 1.69447 |
| Certificated Total | 921.258 | 70,288,184 | 76,296 | 5,071,729 | 5,505 | 9,304,117 | 10,099 | 24.26 | 1.54765 |
| Instructional for Funding Purposes | 858.235 | 62,832,607 | 73,211 | 4,755,425 | 5,541 | 8,681,432 | 10,115 | 24.44 | 1.53610 |
| Instructional for Compliance Purposes | 853.835 | 62,605,645 | 73,323 | 4,755,425 | 5,569 | 8,626,037 | 10,103 | 24.36 | 1.53797 |

**Bellevue School District (17405)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,176.165 | 98,842,270 | 84,038 | 12,278,646 | 10,440 | 12,417,064 | 10,557 | 23.66 | 1.53448 |
| 21 | 174.465 | 13,533,322 | 77,570 | 2,078,491 | 11,914 | 1,826,487 | 10,469 | 23.85 | 1.47210 |
| 24 | 27.546 | 2,238,269 | 81,256 | 319,498 | 11,599 | 293,650 | 10,660 | 23.54 | 1.52938 |
| 31 | 32.910 | 2,859,951 | 86,902 | 398,176 | 12,099 | 366,572 | 11,139 | 22.73 | 1.56397 |
| 34 | 8.323 | 679,729 | 81,669 | 86,937 | 10,445 | 82,008 | 9,853 | 21.97 | 1.54909 |
| 45 | | | | 6,800 | | | | | |
| 51 | 6.548 | 527,323 | 80,532 | 56,237 | 8,588 | 64,330 | 9,824 | 24.53 | 1.53326 |
| 52 | 2.000 | 169,191 | 84,596 | 43,302 | 21,651 | 21,851 | 10,926 | 24.44 | 1.62712 |
| 55 | 11.791 | 1,010,765 | 85,723 | 131,274 | 11,133 | 150,791 | 12,789 | 23.34 | 1.58281 |
| 58 | 1.776 | 173,557 | 97,724 | 33,379 | 18,794 | 18,328 | 10,320 | 23.51 | 1.67447 |
| 64 | 1.000 | 96,997 | 96,997 | 15,184 | 15,184 | 11,246 | 11,246 | 21.72 | 1.88482 |
| 65 | 33.361 | 2,779,203 | 83,307 | 318,654 | 9,552 | 340,848 | 10,217 | 23.62 | 1.54459 |
| 73 | 0.448 | 55,082 | 122,951 | 3,359 | 7,498 | 6,229 | 13,904 | 27.12 | 1.75247 |
| 74 | 3.400 | 348,956 | 102,634 | 88,110 | 25,915 | 28,674 | 8,433 | 21.19 | 1.80960 |
| 79 | 3.600 | 289,739 | 80,483 | 37,893 | 10,526 | 45,736 | 12,704 | 21.10 | 1.35281 |
| 88 | 0.300 | 27,029 | 90,097 | 3,150 | 10,500 | 478 | 1,594 | 22.86 | 1.64574 |
| 97 | 5.600 | 888,767 | 158,708 | 95,973 | 17,138 | 51,303 | 9,161 | 20.54 | 1.63298 |
| CP | 0.200 | 41,000 | 205,000 | 3,600 | 18,000 | 2,813 | 14,066 | 18.64 | 1.26526 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 169.638 | 12,786,322 | 75,374 | 2,064,691 | 12,171 | 1,768,195 | 10,423 | 23.90 | 1.46320 |
| Program 21 Administrative | 4.827 | 747,000 | 154,755 | 13,800 | 2,859 | 58,292 | 12,076 | 22.84 | 1.78488 |
| K-12 Program 21 Instructional | 169.638 | 12,786,322 | 75,374 | | | 1,768,195 | 10,423 | 23.90 | 1.46320 |
| Program 31 Instructional | 31.960 | 2,734,201 | 85,551 | 396,766 | 12,414 | 355,652 | 11,128 | 22.69 | 1.55443 |
| Program 31 Administrative | 0.950 | 125,750 | 132,368 | 1,410 | 1,484 | 10,920 | 11,495 | 23.92 | 1.88482 |
| Program 34 Instructional | 8.023 | 642,229 | 80,048 | 86,397 | 10,769 | 78,560 | 9,792 | 21.85 | 1.53654 |
| Program 34 Administrative | 0.300 | 37,500 | 125,000 | 540 | 1,800 | 3,449 | 11,495 | 24.33 | 1.88482 |
| K-3 BEA Instructional | 368.020 | 28,867,100 | 78,439 | | | 3,902,402 | 10,604 | 23.84 | 1.48792 |
| 4-6 BEA Instructional | 237.700 | 18,638,571 | 78,412 | | | 2,475,110 | 10,413 | 23.69 | 1.48767 |
| 7-8 BEA Instructional | 176.313 | 14,225,202 | 80,682 | | | 1,838,560 | 10,428 | 23.35 | 1.53598 |
| 9-12 BEA Instructional | 351.474 | 29,053,947 | 82,663 | | | 3,709,860 | 10,555 | 23.60 | 1.56865 |
| K-12 BEA Instructional | 1,133.507 | 90,784,820 | 80,092 | | | 11,925,932 | 10,521 | 23.65 | 1.52038 |
| BEA | 1,222.998 | 103,270,717 | 84,441 | 12,866,532 | 10,520 | 12,916,948 | 10,562 | 23.59 | 1.53583 |
| Instructional | 1,390.588 | 110,730,810 | 79,629 | 15,666,221 | 11,266 | 14,624,471 | 10,517 | 23.65 | 1.51494 |
| Administrative | 93.012 | 13,355,943 | 143,594 | 328,576 | 3,533 | 1,058,218 | 11,377 | 23.17 | 1.74722 |
| Other | 3.033 | 214,630 | 70,765 | 3,866 | 1,275 | 28,453 | 9,381 | 23.77 | 1.36131 |
| Active | 1,486.633 | 124,301,383 | 83,613 | 15,998,663 | 10,762 | 15,711,142 | 10,568 | 23.61 | 1.52916 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| On Leave | 2.800 | 259,767 | 92,774 | | | 17,265 | 6,166 | 23.29 | 1.74038 |
| Certificated Total | 1,489.433 | 124,561,150 | 83,630 | 15,998,663 | 10,741 | 15,728,407 | 10,560 | 23.61 | 1.52956 |
| Instructional for Funding Purposes | 1,390.588 | 110,730,810 | 79,629 | 15,666,221 | 11,266 | 14,624,471 | 10,517 | 23.65 | 1.51494 |
| Instructional for Compliance Purposes | 1,390.588 | 110,730,810 | 79,629 | 15,666,221 | 11,266 | 14,624,471 | 10,517 | 23.65 | 1.51494 |

**Bellingham School District (37501)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 639.607 | 53,289,757 | 83,316 | 3,492,523 | 5,460 | 6,811,110 | 10,649 | 23.00 | 1.58840 |
| 02 | 6.500 | 580,703 | 89,339 | 44,936 | 6,913 | 55,809 | 8,586 | 20.63 | 1.67931 |
| 21 | 100.802 | 7,861,423 | 77,989 | 558,433 | 5,540 | 1,028,954 | 10,208 | 23.43 | 1.53742 |
| 22 | 1.000 | 99,371 | 99,371 | 7,052 | 7,052 | 12,339 | 12,339 | 23.30 | 1.88482 |
| 24 | 15.257 | 1,205,387 | 79,006 | 88,288 | 5,787 | 169,279 | 11,095 | 23.27 | 1.57010 |
| 31 | 33.708 | 2,574,048 | 76,363 | 168,916 | 5,011 | 383,076 | 11,365 | 23.45 | 1.52565 |
| 34 | 3.143 | 257,969 | 82,077 | 16,032 | 5,101 | 36,463 | 11,601 | 23.34 | 1.57024 |
| 51 | 13.256 | 1,131,654 | 85,369 | 56,446 | 4,258 | 122,107 | 9,211 | 23.54 | 1.68618 |
| 52 | 2.176 | 207,560 | 95,386 | 9,478 | 4,356 | 24,503 | 11,260 | 22.08 | 1.82820 |
| 55 | 20.359 | 1,688,542 | 82,938 | 82,764 | 4,065 | 193,268 | 9,493 | 22.60 | 1.63081 |
| 58 | 0.298 | 33,529 | 112,513 | 968,842 | 3,251,148 | 3,546 | 11,898 | 22.54 | 1.88482 |
| 64 | 0.501 | 28,667 | 57,220 | 1,401 | 2,796 | 9,958 | 19,876 | 23.59 | 1.20478 |
| 65 | 13.103 | 1,092,600 | 83,385 | 47,462 | 3,622 | 137,612 | 10,502 | 21.83 | 1.58754 |
| 71 | 0.417 | 41,438 | 99,372 | 1,755 | 4,209 | 5,145 | 12,339 | 17.85 | 1.88482 |
| 74 | 3.026 | 259,213 | 85,662 | 12,410 | 4,101 | 22,862 | 7,555 | 23.09 | 1.69902 |
| 79 | 2.000 | 167,864 | 83,932 | 21,897 | 10,949 | 19,866 | 9,933 | 23.32 | 1.63615 |
| 89 | | | | 1,124 | | | | | |
| 97 | 4.000 | 693,632 | 173,408 | 45,350 | 11,338 | 45,545 | 11,386 | 21.07 | 1.72062 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 5.500 | 451,160 | 82,029 | | | 45,851 | 8,337 | 20.12 | 1.64194 |
| Program 21 Instructional | 98.802 | 7,593,148 | 76,852 | 558,433 | 5,652 | 1,006,906 | 10,191 | 23.46 | 1.53330 |
| Program 21 Administrative | 2.000 | 268,275 | 134,138 | | | 22,048 | 11,024 | 22.67 | 1.74113 |
| K-12 Program 21 Instructional | 93.212 | 7,226,705 | 77,530 | 46,915 | 503 | 956,642 | 10,263 | 23.48 | 1.54614 |
| Program 31 Instructional | 33.008 | 2,489,665 | 75,426 | 168,916 | 5,117 | 375,359 | 11,372 | 23.48 | 1.52204 |
| Program 31 Administrative | 0.700 | 84,383 | 120,547 | | | 7,717 | 11,024 | 22.23 | 1.69607 |
| Program 34 Instructional | 2.843 | 221,805 | 78,018 | 16,032 | 5,639 | 33,156 | 11,662 | 23.50 | 1.55696 |
| Program 34 Administrative | 0.300 | 36,164 | 120,547 | | | 3,307 | 11,024 | 22.23 | 1.69607 |
| K-3 BEA Instructional | 230.033 | 17,956,151 | 78,059 | 73,167 | 318 | 2,409,275 | 10,474 | 23.03 | 1.54581 |
| 4-6 BEA Instructional | 124.628 | 9,835,740 | 78,921 | 19,614 | 157 | 1,330,644 | 10,677 | 22.99 | 1.56928 |
| 7-8 BEA Instructional | 97.393 | 7,555,129 | 77,574 | 18,324 | 188 | 1,054,536 | 10,828 | 23.10 | 1.54252 |
| 9-12 BEA Instructional | 178.281 | 14,624,651 | 82,031 | 37,389 | 210 | 1,936,824 | 10,864 | 23.14 | 1.62700 |
| K-12 BEA Instructional | 630.335 | 49,971,671 | 79,278 | 148,494 | 236 | 6,731,279 | 10,679 | 23.07 | 1.57291 |
| K-12 BEA Administrative | 15.403 | 1,958,691 | 127,163 | 3,000 | 195 | 155,857 | 10,119 | 22.45 | 1.72781 |
| BEA | 686.958 | 57,396,109 | 83,551 | 3,767,757 | 5,485 | 7,332,003 | 10,673 | 22.97 | 1.58687 |
| Instructional | 798.030 | 63,219,197 | 79,219 | 5,519,788 | 6,917 | 8,433,266 | 10,568 | 23.09 | 1.57265 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 57.003 | 7,604,143 | 133,399 | 88,029 | 1,544 | 611,442 | 10,726 | 22.29 | 1.73568 |
| Other | 3.120 | 290,646 | 93,156 | 17,292 | 5,542 | 26,801 | 8,590 | 23.06 | 1.85167 |
| Active | 858.153 | 71,113,986 | 82,869 | 5,625,109 | 6,555 | 9,071,508 | 10,571 | 23.00 | 1.58449 |
| On Leave | 1.000 | 99,371 | 99,371 | | | 9,933 | 9,933 | 23.24 | 1.88482 |
| Certificated Total | 859.153 | 71,213,357 | 82,888 | 5,625,109 | 6,547 | 9,081,441 | 10,570 | 23.00 | 1.58484 |
| Instructional for Funding Purposes | 798.030 | 63,219,197 | 79,219 | 5,519,788 | 6,917 | 8,433,266 | 10,568 | 23.09 | 1.57265 |
| Instructional for Compliance Purposes | 798.030 | 63,219,197 | 79,219 | 5,519,788 | 6,917 | 8,433,266 | 10,568 | 23.09 | 1.57265 |

**Benge School District (01122)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1.868 | 135,836 | 72,717 | 2,225 | 1,191 | 20,539 | 10,995 | 23.43 | 1.79637 |
| 97 | 0.257 | 20,000 | 77,821 | | | 1,451 | 5,647 | 15.75 | 1.45344 |
| K-3 BEA Instructional | 0.935 | 67,918 | 72,640 | | | 10,280 | 10,995 | 23.43 | 1.79626 |
| 4-6 BEA Instructional | 0.933 | 67,918 | 72,795 | | | 10,258 | 10,995 | 23.43 | 1.79648 |
| K-12 BEA Instructional | 1.868 | 135,836 | 72,717 | | | 20,539 | 10,995 | 23.43 | 1.79637 |
| BEA | 2.125 | 155,836 | 73,335 | 2,225 | 1,047 | 21,990 | 10,348 | 22.46 | 1.75490 |
| Instructional | 1.868 | 135,836 | 72,717 | 2,225 | 1,191 | 20,539 | 10,995 | 23.43 | 1.79637 |
| Administrative | 0.257 | 20,000 | 77,821 | | | 1,451 | 5,647 | 15.75 | 1.45344 |
| Active | 2.125 | 155,836 | 73,335 | 2,225 | 1,047 | 21,990 | 10,348 | 22.46 | 1.75490 |
| Certificated Total | 2.125 | 155,836 | 73,335 | 2,225 | 1,047 | 21,990 | 10,348 | 22.46 | 1.75490 |
| Instructional for Funding Purposes | 1.868 | 135,836 | 72,717 | 2,225 | 1,191 | 20,539 | 10,995 | 23.43 | 1.79637 |
| Instructional for Compliance Purposes | 1.868 | 135,836 | 72,717 | 2,225 | 1,191 | 20,539 | 10,995 | 23.43 | 1.79637 |

**Bethel School District (27403)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 980.912 | 64,513,176 | 65,769 | 18,441,154 | 18,800 | 11,514,336 | 11,738 | 23.26 | 1.50621 |
| 02 | 15.000 | 1,135,009 | 75,667 | 332,112 | 22,141 | 165,335 | 11,022 | 22.91 | 1.73070 |
| 21 | 170.300 | 10,299,825 | 60,480 | 2,742,306 | 16,103 | 1,598,902 | 9,389 | 22.68 | 1.44931 |
| 24 | 10.680 | 665,358 | 62,299 | 190,506 | 17,838 | 124,299 | 11,638 | 23.23 | 1.52684 |
| 31 | 49.961 | 3,170,950 | 63,469 | 845,357 | 16,920 | 523,554 | 10,479 | 22.10 | 1.50963 |
| 34 | 12.200 | 788,472 | 64,629 | 235,599 | 19,311 | 131,150 | 10,750 | 23.03 | 1.55050 |
| 45 | 13.000 | 863,569 | 66,428 | 504,673 | 38,821 | 138,126 | 10,625 | 23.97 | 1.45146 |
| 51 | 15.125 | 1,097,396 | 72,555 | 322,177 | 21,301 | 159,752 | 10,562 | 20.56 | 1.73879 |
| 52 | 4.000 | 289,988 | 72,497 | 102,958 | 25,740 | 43,901 | 10,975 | 22.19 | 1.77864 |
| 55 | 35.415 | 2,499,990 | 70,591 | 739,743 | 20,888 | 395,914 | 11,179 | 21.98 | 1.72315 |
| 58 | 1.000 | 71,231 | 71,231 | 668,842 | 668,842 | 13,506 | 13,506 | 22.45 | 1.74756 |
| 64 | 0.600 | 46,096 | 76,827 | 17,826 | 29,710 | 8,186 | 13,644 | 22.76 | 1.88482 |
| 65 | 9.400 | 595,877 | 63,391 | 163,093 | 17,350 | 112,671 | 11,986 | 24.80 | 1.55522 |
| 68 | 0.400 | 29,695 | 74,238 | 10,601 | 26,503 | 2,456 | 6,140 | 10.93 | 1.82131 |
| 69 | | | | 8,750 | | | | | |
| 74 | 7.000 | 518,113 | 74,016 | 148,762 | 21,252 | 90,466 | 12,924 | 23.51 | 1.81591 |
| 79 | 7.900 | 408,740 | 51,739 | 112,948 | 14,297 | 83,898 | 10,620 | 22.71 | 1.27073 |
| 97 | 1.400 | 284,815 | 203,439 | 37,266 | 26,619 | 17,811 | 12,722 | 18.57 | 1.86193 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 13.900 | 977,236 | 70,305 | | | 150,202 | 10,806 | 23.02 | 1.72485 |
| Program 21 Instructional | 133.210 | 8,161,449 | 61,268 | 2,695,803 | 20,237 | 1,543,144 | 11,584 | 23.20 | 1.50559 |
| Program 21 Administrative | 5.390 | 634,589 | 117,735 | 46,503 | 8,628 | 51,522 | 9,559 | 20.38 | 1.80159 |
| K-12 Program 21 Instructional | 123.419 | 7,546,184 | 61,143 | | | 1,420,446 | 11,509 | 23.20 | 1.50260 |
| Program 31 Instructional | 47.961 | 2,916,720 | 60,814 | 825,967 | 17,222 | 498,110 | 10,386 | 22.10 | 1.49599 |
| Program 31 Administrative | 2.000 | 254,230 | 127,115 | 19,390 | 9,695 | 25,444 | 12,722 | 22.14 | 1.83676 |
| Program 34 Instructional | 11.800 | 740,616 | 62,764 | 231,888 | 19,652 | 126,061 | 10,683 | 23.07 | 1.54052 |
| Program 34 Administrative | 0.400 | 47,856 | 119,640 | 3,711 | 9,278 | 5,089 | 12,722 | 22.25 | 1.84477 |
| K-3 BEA Instructional | 375.881 | 22,776,377 | 60,595 | 33,440 | 89 | 4,300,908 | 11,442 | 23.28 | 1.48705 |
| 4-6 BEA Instructional | 209.513 | 12,395,448 | 59,163 | 55,523 | 265 | 2,446,560 | 11,677 | 23.28 | 1.45290 |
| 7-8 BEA Instructional | 142.832 | 8,869,731 | 62,099 | 143,640 | 1,006 | 1,710,104 | 11,973 | 23.31 | 1.52967 |
| 9-12 BEA Instructional | 252.744 | 15,532,473 | 61,455 | 407,043 | 1,610 | 2,944,882 | 11,652 | 23.26 | 1.51094 |
| K-12 BEA Instructional | 980.970 | 59,574,029 | 60,730 | 639,646 | 652 | 11,402,454 | 11,624 | 23.28 | 1.49212 |
| K-12 BEA Administrative | 19.000 | 2,317,990 | 121,999 | 57,897 | 3,047 | 211,961 | 11,156 | 23.02 | 1.70503 |
| BEA | 1,072.473 | 70,755,991 | 65,975 | 20,396,161 | 19,018 | 12,490,312 | 11,646 | 23.19 | 1.50982 |
| Instructional | 1,203.475 | 73,786,964 | 61,312 | 24,736,579 | 20,554 | 13,964,836 | 11,604 | 23.20 | 1.50650 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 93.818 | 11,636,223 | 124,030 | 878,399 | 9,363 | 1,102,828 | 11,755 | 22.19 | 1.71491 |
| Other | 7.000 | 385,102 | 55,015 | 9,695 | 1,385 | 42,955 | 6,136 | 19.29 | 1.16201 |
| Active | 1,304.293 | 85,808,289 | 65,789 | 25,624,673 | 19,646 | 15,110,619 | 11,585 | 23.07 | 1.51964 |
| K-12 Program 21 Contracted | 24.357 | 1,159,348 | 47,598 | | | | | 3.54 | 1.15352 |
| K-12 BEA Contracted | 1.000 | 52,536 | 52,536 | | | | | | 1.28891 |
| On Leave | 1.000 | 76,825 | 76,825 | | | 13,644 | 13,644 | 23.27 | 1.88482 |
| Certificated Total | 1,334.293 | 87,278,300 | 65,412 | 25,624,673 | 19,205 | 15,124,263 | 11,335 | 23.06 | 1.51224 |
| Instructional for Funding Purposes | 1,232.475 | 75,180,150 | 60,999 | 24,736,579 | 20,071 | 13,964,836 | 11,331 | 23.19 | 1.49850 |
| Instructional for Compliance Purposes | 1,203.475 | 73,786,964 | 61,312 | 24,736,579 | 20,554 | 13,964,836 | 11,604 | 23.20 | 1.50650 |

**Bickleton School District (20203)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 12.690 | 861,589 | 67,895 | 10,470 | 825 | 161,684 | 12,741 | 23.63 | 1.63742 |
| 21 | 0.700 | 35,417 | 50,596 | | | 9,682 | 13,831 | 23.91 | 1.24125 |
| 24 | 0.100 | 5,060 | 50,600 | | | 1,383 | 13,831 | 23.91 | 1.24125 |
| 51 | 0.100 | 5,060 | 50,600 | | | 1,383 | 13,831 | 23.91 | 1.24125 |
| 97 | 0.830 | 82,623 | 99,546 | | | 11,480 | 13,831 | 22.52 | 1.88482 |
| 99 | 0.580 | 58,887 | 101,529 | | | 8,022 | 13,831 | 22.09 | 1.88482 |
| Program 21 Instructional | 0.700 | 35,417 | 50,596 | | | 9,682 | 13,831 | 23.91 | 1.24125 |
| K-12 Program 21 Instructional | 0.700 | 35,417 | 50,596 | | | 9,682 | 13,831 | 23.91 | 1.24125 |
| K-3 BEA Instructional | 3.785 | 236,548 | 62,496 | | | 38,519 | 10,177 | 25.50 | 1.53324 |
| 4-6 BEA Instructional | 1.755 | 124,414 | 70,891 | | | 24,273 | 13,831 | 23.48 | 1.73920 |
| 7-8 BEA Instructional | 1.690 | 111,725 | 66,109 | | | 23,374 | 13,831 | 23.20 | 1.62188 |
| 9-12 BEA Instructional | 4.870 | 328,950 | 67,546 | 1,000 | 205 | 67,357 | 13,831 | 22.91 | 1.65713 |
| K-12 BEA Instructional | 12.100 | 801,637 | 66,251 | 1,000 | 83 | 153,524 | 12,688 | 23.75 | 1.62536 |
| K-12 BEA Administrative | 0.670 | 71,369 | 106,521 | | | 9,267 | 13,831 | 21.15 | 1.88482 |
| BEA | 13.520 | 944,212 | 69,838 | 10,470 | 774 | 173,164 | 12,808 | 23.53 | 1.65261 |
| Instructional | 13.000 | 847,174 | 65,167 | 10,470 | 805 | 165,972 | 12,767 | 23.76 | 1.59877 |
| Administrative | 2.000 | 201,462 | 100,731 | | | 27,662 | 13,831 | 22.26 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 15.000 | 1,048,636 | 69,909 | 10,470 | 698 | 193,634 | 12,909 | 23.46 | 1.63691 |
| Certificated Total | 15.000 | 1,048,636 | 69,909 | 10,470 | 698 | 193,634 | 12,909 | 23.46 | 1.63691 |
| Instructional for Funding Purposes | 13.000 | 847,174 | 65,167 | 10,470 | 805 | 165,972 | 12,767 | 23.76 | 1.59877 |
| Instructional for Compliance Purposes | 13.000 | 847,174 | 65,167 | 10,470 | 805 | 165,972 | 12,767 | 23.76 | 1.59877 |

**Blaine School District (37503)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 113.597 | 9,002,716 | 79,251 | 677,637 | 5,965 | 1,299,901 | 11,443 | 22.38 | 1.61622 |
| 02 | 3.430 | 290,529 | 84,702 | 21,749 | 6,341 | 33,749 | 9,840 | 18.07 | 1.74464 |
| 21 | 26.010 | 1,772,628 | 68,152 | 91,517 | 3,519 | 296,405 | 11,396 | 22.67 | 1.41716 |
| 24 | 2.850 | 194,462 | 68,232 | 10,804 | 3,791 | 32,501 | 11,404 | 22.65 | 1.44868 |
| 31 | 4.000 | 314,333 | 78,583 | 45,249 | 11,312 | 48,805 | 12,201 | 22.50 | 1.64642 |
| 34 | 0.400 | 34,444 | 86,110 | 2,040 | 5,100 | 4,803 | 12,007 | 22.33 | 1.79020 |
| 51 | 1.750 | 122,968 | 70,267 | 9,233 | 5,276 | 10,494 | 5,996 | 22.71 | 1.50140 |
| 55 | 3.800 | 275,124 | 72,401 | 15,356 | 4,041 | 23,235 | 6,115 | 22.54 | 1.52861 |
| 65 | 2.000 | 112,950 | 56,475 | 6,276 | 3,138 | 23,499 | 11,750 | 23.39 | 1.21176 |
| 74 | 0.200 | 18,103 | 90,515 | 13,662 | 68,310 | 2,602 | 13,012 | 20.57 | 1.88482 |
| 79 | 1.377 | 88,099 | 63,979 | 9,217 | 6,694 | 13,579 | 9,861 | 23.68 | 1.37809 |
| 89 | | | | 1,200 | | | | | |
| 97 | 1.000 | 165,592 | 165,592 | | | 19,260 | 19,260 | 20.11 | 1.69557 |
| K-12 Program 02 Instructional | 3.330 | 277,280 | 83,267 | | | 32,247 | 9,684 | 17.94 | 1.74283 |
| Program 21 Instructional | 25.110 | 1,653,386 | 65,846 | 91,517 | 3,645 | 282,884 | 11,266 | 22.80 | 1.40327 |
| Program 21 Administrative | 0.900 | 119,242 | 132,491 | | | 13,521 | 15,023 | 20.89 | 1.80472 |
| K-12 Program 21 Instructional | 23.863 | 1,572,097 | 65,880 | 317 | 13 | 268,258 | 11,242 | 22.63 | 1.40357 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 3.800 | 296,230 | 77,955 | 45,249 | 11,908 | 46,658 | 12,279 | 22.53 | 1.63387 |
| Program 31 Administrative | 0.200 | 18,103 | 90,515 | | | 2,147 | 10,734 | 22.13 | 1.88482 |
| Program 34 Instructional | 0.400 | 34,444 | 86,110 | 2,040 | 5,100 | 4,803 | 12,007 | 22.33 | 1.79020 |
| K-3 BEA Instructional | 39.482 | 2,855,288 | 72,319 | | | 385,513 | 9,764 | 22.37 | 1.52115 |
| 4-6 BEA Instructional | 21.855 | 1,730,081 | 79,162 | | | 255,208 | 11,677 | 22.72 | 1.65989 |
| 7-8 BEA Instructional | 18.787 | 1,420,017 | 75,585 | 1,547 | 82 | 224,491 | 11,949 | 21.82 | 1.59743 |
| 9-12 BEA Instructional | 33.250 | 2,673,105 | 80,394 | 4,646 | 140 | 382,163 | 11,494 | 22.09 | 1.68781 |
| K-12 BEA Instructional | 113.374 | 8,678,491 | 76,547 | 6,193 | 55 | 1,247,375 | 11,002 | 22.26 | 1.60941 |
| K-12 BEA Administrative | 0.050 | 4,526 | 90,520 | | | 537 | 10,734 | 22.13 | 1.88482 |
| BEA | 122.427 | 9,807,614 | 80,110 | 746,675 | 6,099 | 1,406,518 | 11,489 | 22.22 | 1.62202 |
| Instructional | 150.461 | 11,143,583 | 74,063 | 825,436 | 5,486 | 1,636,169 | 10,874 | 22.37 | 1.56163 |
| Administrative | 9.953 | 1,248,365 | 125,426 | 13,420 | 1,348 | 172,664 | 17,348 | 21.85 | 1.78214 |
| Other | | | | 65,084 | | | | | |
| Active | 160.414 | 12,391,948 | 77,250 | 903,940 | 5,635 | 1,808,833 | 11,276 | 22.32 | 1.57531 |
| Certificated Total | 160.414 | 12,391,948 | 77,250 | 903,940 | 5,635 | 1,808,833 | 11,276 | 22.32 | 1.57531 |
| Instructional for Funding Purposes | 150.461 | 11,143,583 | 74,063 | 825,436 | 5,486 | 1,636,169 | 10,874 | 22.37 | 1.56163 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 150.461 | 11,143,583 | 74,063 | 825,436 | 5,486 | 1,636,169 | 10,874 | 22.37 | 1.56163 |

**Boistfort School District (21234)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 6.613 | 382,660 | 57,865 | 815 | 123 | 58,953 | 8,915 | 25.27 | 1.39848 |
| 21 | 0.662 | 30,117 | 45,494 | | | 6,140 | 9,275 | 31.33 | 1.35599 |
| 51 | 0.112 | 6,320 | 56,429 | | | 1,039 | 9,275 | 31.33 | 1.35599 |
| 55 | 0.113 | 6,354 | 56,230 | | | 1,048 | 9,275 | 31.33 | 1.35599 |
| 97 | 0.500 | 15,000 | 30,000 | | | | | 32.78 | 1.21224 |
| Program 21 Instructional | 0.662 | 30,117 | 45,494 | | | 6,140 | 9,275 | 31.33 | 1.35599 |
| K-12 Program 21 Instructional | 0.662 | 30,117 | 45,494 | | | 6,140 | 9,275 | 31.33 | 1.35599 |
| K-3 BEA Instructional | 3.172 | 189,123 | 59,623 | | | 29,636 | 9,343 | 24.63 | 1.41841 |
| 4-6 BEA Instructional | 1.042 | 55,604 | 53,363 | | | 9,649 | 9,260 | 25.02 | 1.30806 |
| 7-8 BEA Instructional | 1.129 | 62,933 | 55,742 | | | 10,739 | 9,512 | 24.58 | 1.23135 |
| K-12 BEA Instructional | 5.343 | 307,660 | 57,582 | | | 50,023 | 9,362 | 24.70 | 1.35736 |
| BEA | 7.113 | 397,660 | 55,906 | 815 | 115 | 58,953 | 8,288 | 25.49 | 1.38539 |
| Instructional | 6.230 | 350,451 | 56,252 | 815 | 131 | 58,250 | 9,350 | 25.44 | 1.35717 |
| Administrative | 1.770 | 90,000 | 50,847 | | | 8,930 | 5,045 | 28.32 | 1.46999 |
| Active | 8.000 | 440,451 | 55,056 | 815 | 102 | 67,180 | 8,398 | 26.01 | 1.38213 |
| Certificated Total | 8.000 | 440,451 | 55,056 | 815 | 102 | 67,180 | 8,398 | 26.01 | 1.38213 |
| Instructional for Funding Purposes | 6.230 | 350,451 | 56,252 | 815 | 131 | 58,250 | 9,350 | 25.44 | 1.35717 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 6.230 | 350,451 | 56,252 | 815 | 131 | 58,250 | 9,350 | 25.44 | 1.35717 |

**Bremerton School District (18100)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 241.411 | 17,912,433 | 74,199 | 2,122,719 | 8,793 | 2,565,313 | 10,626 | 22.82 | 1.49575 |
| 02 | 8.329 | 710,824 | 85,343 | 102,019 | 12,249 | 90,114 | 10,819 | 23.15 | 1.74552 |
| 03 | 2.429 | 220,611 | 90,824 | 23,173 | 9,540 | 24,499 | 10,086 | 23.10 | 1.77987 |
| 21 | 42.484 | 3,022,767 | 71,151 | 392,169 | 9,231 | 426,109 | 10,030 | 22.72 | 1.45958 |
| 24 | 10.900 | 788,108 | 72,303 | 91,019 | 8,350 | 83,436 | 7,655 | 23.06 | 1.50658 |
| 31 | 15.875 | 1,257,917 | 79,239 | 173,774 | 10,946 | 177,864 | 11,204 | 22.50 | 1.56949 |
| 34 | 6.900 | 471,350 | 68,312 | 57,426 | 8,323 | 65,492 | 9,492 | 22.72 | 1.37959 |
| 45 | 14.000 | 1,029,088 | 73,506 | 183,488 | 13,106 | 205,308 | 14,665 | 24.32 | 1.40194 |
| 51 | 7.638 | 627,712 | 82,183 | 65,625 | 8,592 | 64,792 | 8,483 | 21.43 | 1.66893 |
| 52 | 0.744 | 67,836 | 91,177 | 10,089 | 13,560 | 8,894 | 11,954 | 22.68 | 1.88482 |
| 55 | 21.067 | 1,679,387 | 79,716 | 206,164 | 9,786 | 223,818 | 10,624 | 22.69 | 1.66613 |
| 58 | | | | 448,976 | | | | | |
| 65 | 0.701 | 48,782 | 69,589 | 7,508 | 10,710 | 7,974 | 11,375 | 21.90 | 1.45195 |
| 73 | | | | 6,000 | | | | | |
| 74 | 0.900 | 66,607 | 74,008 | 10,417 | 11,574 | 8,978 | 9,976 | 23.34 | 1.53787 |
| 79 | 9.260 | 697,805 | 75,357 | 106,662 | 11,519 | 99,485 | 10,744 | 22.90 | 1.55492 |
| 89 | 0.200 | 18,090 | 90,450 | 2,691 | 13,455 | 2,681 | 13,406 | 23.15 | 1.88482 |
| 97 | 1.000 | 174,405 | 174,405 | 37,367 | 37,367 | 12,524 | 12,524 | 18.98 | 1.84788 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 7.900 | 659,640 | 83,499 | 14,880 | 1,884 | 88,562 | 11,210 | 23.18 | 1.73997 |
| Program 21 Instructional | 41.284 | 2,883,138 | 69,837 | 386,044 | 9,351 | 411,445 | 9,966 | 22.75 | 1.45639 |
| Program 21 Administrative | 1.200 | 139,629 | 116,358 | 6,125 | 5,104 | 14,665 | 12,221 | 22.23 | 1.56945 |
| K-12 Program 21 Instructional | 36.024 | 2,521,625 | 69,998 | | | 365,049 | 10,134 | 22.72 | 1.45995 |
| Program 31 Instructional | 14.275 | 1,058,564 | 74,155 | 171,398 | 12,007 | 158,182 | 11,081 | 22.61 | 1.54475 |
| Program 31 Administrative | 1.600 | 199,353 | 124,596 | 2,376 | 1,485 | 19,682 | 12,301 | 21.82 | 1.79020 |
| Program 34 Instructional | 6.700 | 444,976 | 66,414 | 56,832 | 8,482 | 63,033 | 9,408 | 22.81 | 1.37015 |
| Program 34 Administrative | 0.200 | 26,374 | 131,870 | 594 | 2,970 | 2,458 | 12,292 | 21.19 | 1.69557 |
| K-3 BEA Instructional | 102.917 | 7,187,912 | 69,842 | | | 1,066,889 | 10,366 | 22.75 | 1.45811 |
| 4-6 BEA Instructional | 52.342 | 3,578,760 | 68,373 | | | 527,355 | 10,075 | 23.53 | 1.42828 |
| 7-8 BEA Instructional | 36.867 | 2,711,539 | 73,549 | | | 406,534 | 11,027 | 22.83 | 1.53071 |
| 9-12 BEA Instructional | 78.684 | 5,941,185 | 75,507 | 29,492 | 375 | 922,963 | 11,730 | 22.90 | 1.56529 |
| K-12 BEA Instructional | 270.810 | 19,419,396 | 71,709 | 29,492 | 109 | 2,923,741 | 10,796 | 22.94 | 1.49337 |
| K-12 BEA Administrative | 9.784 | 1,139,935 | 116,510 | | | 101,925 | 10,418 | 22.18 | 1.62428 |
| BEA | 289.944 | 21,776,628 | 75,106 | 2,699,966 | 9,312 | 3,141,113 | 10,834 | 22.85 | 1.50326 |
| Instructional | 362.912 | 26,217,872 | 72,243 | 3,973,850 | 10,950 | 3,829,188 | 10,551 | 22.87 | 1.50538 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 20.926 | 2,575,850 | 123,093 | 73,436 | 3,509 | 238,093 | 11,378 | 21.99 | 1.64389 |
| Active | 383.838 | 28,793,722 | 75,015 | 4,047,286 | 10,544 | 4,067,281 | 10,596 | 22.80 | 1.51293 |
| Certificated Total | 383.838 | 28,793,722 | 75,015 | 4,047,286 | 10,544 | 4,067,281 | 10,596 | 22.80 | 1.51293 |
| Instructional for Funding Purposes | 362.912 | 26,217,872 | 72,243 | 3,973,850 | 10,950 | 3,829,188 | 10,551 | 22.87 | 1.50538 |
| Instructional for Compliance Purposes | 362.912 | 26,217,872 | 72,243 | 3,973,850 | 10,950 | 3,829,188 | 10,551 | 22.87 | 1.50538 |

**Brewster School District (24111)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 47.641 | 3,135,335 | 65,812 | 87,124 | 1,829 | 494,497 | 10,380 | 23.87 | 1.47285 |
| 02 | 0.600 | 48,911 | 81,518 | 1,684 | 2,807 | 6,546 | 10,910 | 8.67 | 1.88482 |
| 21 | 6.400 | 413,457 | 64,603 | 9,446 | 1,476 | 66,794 | 10,437 | 23.86 | 1.46295 |
| 31 | 4.050 | 320,846 | 79,221 | 7,941 | 1,961 | 40,830 | 10,082 | 23.69 | 1.78852 |
| 51 | 1.727 | 126,505 | 73,251 | 3,567 | 2,065 | 18,040 | 10,446 | 23.81 | 1.69368 |
| 52 | 0.369 | 31,955 | 86,599 | | | 3,743 | 10,143 | 23.72 | 1.36942 |
| 55 | 2.630 | 211,100 | 80,266 | 5,090 | 1,935 | 19,083 | 7,256 | 23.70 | 1.79973 |
| 58 | | | | 7,750 | | | | | |
| 65 | 3.300 | 217,405 | 65,880 | 4,145 | 1,256 | 34,776 | 10,538 | 23.83 | 1.48668 |
| 97 | 2.000 | 213,296 | 106,648 | 30,496 | 15,248 | 38,151 | 19,076 | 22.79 | 1.88482 |
| K-12 Program 02 Instructional | 0.600 | 48,911 | 81,518 | 1,684 | 2,807 | 6,546 | 10,910 | 8.67 | 1.88482 |
| Program 21 Instructional | 6.000 | 372,338 | 62,056 | 9,446 | 1,574 | 62,737 | 10,456 | 23.89 | 1.43483 |
| Program 21 Administrative | 0.400 | 41,119 | 102,798 | | | 4,057 | 10,143 | 23.62 | 1.88482 |
| K-12 Program 21 Instructional | 5.000 | 299,052 | 59,810 | 8,273 | 1,655 | 51,827 | 10,365 | 23.92 | 1.38290 |
| Program 31 Instructional | 3.850 | 298,615 | 77,562 | 7,941 | 2,063 | 38,817 | 10,082 | 23.70 | 1.79335 |
| Program 31 Administrative | 0.200 | 22,231 | 111,155 | | | 2,013 | 10,067 | 23.57 | 1.69557 |
| K-3 BEA Instructional | 18.572 | 1,127,660 | 60,718 | 24,802 | 1,335 | 190,681 | 10,267 | 23.98 | 1.39142 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 9.822 | 607,461 | 61,847 | 29,552 | 3,009 | 103,493 | 10,537 | 23.92 | 1.42011 |
| 7-8 BEA Instructional | 6.237 | 433,467 | 69,499 | 11,161 | 1,789 | 68,971 | 11,058 | 23.83 | 1.60699 |
| 9-12 BEA Instructional | 14.161 | 973,345 | 68,734 | 28,157 | 1,988 | 143,314 | 10,120 | 23.02 | 1.59461 |
| K-12 BEA Instructional | 48.792 | 3,141,933 | 64,394 | 93,672 | 1,920 | 506,460 | 10,380 | 23.65 | 1.48372 |
| K-12 BEA Administrative | 2.499 | 255,501 | 102,241 | 1,350 | 540 | 25,271 | 10,113 | 23.62 | 1.70617 |
| BEA | 54.291 | 3,718,388 | 68,490 | 127,245 | 2,344 | 580,025 | 10,684 | 23.59 | 1.51613 |
| Instructional | 62.218 | 4,039,556 | 64,926 | 126,747 | 2,037 | 638,753 | 10,266 | 23.69 | 1.49380 |
| Administrative | 6.499 | 679,254 | 104,517 | 30,496 | 4,692 | 83,708 | 12,880 | 23.33 | 1.81613 |
| Active | 68.717 | 4,718,810 | 68,670 | 157,243 | 2,288 | 722,461 | 10,514 | 23.63 | 1.52429 |
| Certificated Total | 68.717 | 4,718,810 | 68,670 | 157,243 | 2,288 | 722,461 | 10,514 | 23.63 | 1.52429 |
| Instructional for Funding Purposes | 62.218 | 4,039,556 | 64,926 | 126,747 | 2,037 | 638,753 | 10,266 | 23.69 | 1.49380 |
| Instructional for Compliance Purposes | 62.218 | 4,039,556 | 64,926 | 126,747 | 2,037 | 638,753 | 10,266 | 23.69 | 1.49380 |

**Bridgeport School District (09075)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 45.999 | 3,053,488 | 66,382 | 78,221 | 1,700 | 428,905 | 9,324 | 36.38 | 1.49148 |
| 21 | 2.289 | 131,589 | 57,488 | 3,550 | 1,551 | 21,022 | 9,184 | 42.28 | 1.32163 |
| 31 | 2.494 | 167,911 | 67,326 | 8,578 | 3,439 | 21,674 | 8,690 | 39.74 | 1.68256 |
| 51 | 1.123 | 64,674 | 57,590 | 3,915 | 3,486 | 10,463 | 9,317 | 38.04 | 1.34372 |
| 52 | | | | 2,750 | | | | | |
| 53 | 0.250 | 13,613 | 54,452 | 4,000 | 16,000 | 2,402 | 9,609 | 21.54 | 1.25171 |
| 55 | 4.094 | 257,385 | 62,869 | 13,203 | 3,225 | 36,773 | 8,982 | 40.01 | 1.56043 |
| 58 | | | | 51,588 | | | | | |
| 64 | | | | 3,500 | | | | | |
| 65 | 3.540 | 193,469 | 54,652 | 6,405 | 1,809 | 29,507 | 8,335 | 37.87 | 1.40815 |
| 74 | | | | 1,500 | | | | | |
| 97 | 1.000 | 122,746 | 122,746 | 5,517 | 5,517 | 15,266 | 15,266 | 19.50 | 1.88482 |
| Program 21 Instructional | 2.289 | 131,589 | 57,488 | 3,550 | 1,551 | 21,022 | 9,184 | 42.28 | 1.32163 |
| K-12 Program 21 Instructional | 2.289 | 131,589 | 57,488 | 3,550 | 1,551 | 21,022 | 9,184 | 42.28 | 1.32163 |
| Program 31 Instructional | 2.000 | 142,037 | 71,019 | 8,578 | 4,289 | 19,383 | 9,692 | 40.56 | 1.63260 |
| Program 31 Administrative | 0.494 | 25,874 | 52,377 | | | 2,291 | 4,638 | 34.89 | 1.88482 |
| K-3 BEA Instructional | 15.000 | 914,331 | 60,955 | 21,181 | 1,412 | 139,243 | 9,283 | 38.78 | 1.40035 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 9.000 | 588,054 | 65,339 | | | 85,430 | 9,492 | 32.96 | 1.50205 |
| 7-8 BEA Instructional | 6.500 | 463,358 | 71,286 | 2,175 | 335 | 55,396 | 8,522 | 37.60 | 1.63875 |
| 9-12 BEA Instructional | 14.499 | 935,841 | 64,545 | 34,508 | 2,380 | 140,394 | 9,683 | 37.49 | 1.48577 |
| K-12 BEA Instructional | 44.999 | 2,901,584 | 64,481 | 57,864 | 1,286 | 420,463 | 9,344 | 36.97 | 1.48265 |
| K-12 BEA Administrative | 2.494 | 223,348 | 89,554 | 1,400 | 561 | 20,841 | 8,356 | 31.05 | 1.76959 |
| BEA | 49.493 | 3,344,145 | 67,568 | 92,316 | 1,865 | 465,845 | 9,412 | 35.89 | 1.50905 |
| Instructional | 54.789 | 3,483,692 | 63,584 | 136,775 | 2,496 | 513,646 | 9,375 | 37.46 | 1.46196 |
| Administrative | 6.000 | 521,183 | 86,864 | 21,817 | 3,636 | 52,366 | 8,728 | 29.81 | 1.80140 |
| Other | | | | 24,135 | | | | | |
| Active | 60.789 | 4,004,875 | 65,882 | 182,727 | 3,006 | 566,012 | 9,311 | 36.45 | 1.49547 |
| Certificated Total | 60.789 | 4,004,875 | 65,882 | 182,727 | 3,006 | 566,012 | 9,311 | 36.45 | 1.49547 |
| Instructional for Funding Purposes | 54.789 | 3,483,692 | 63,584 | 136,775 | 2,496 | 513,646 | 9,375 | 37.46 | 1.46196 |
| Instructional for Compliance Purposes | 54.789 | 3,483,692 | 63,584 | 136,775 | 2,496 | 513,646 | 9,375 | 37.46 | 1.46196 |

**Brinnon School District (16046)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.958 | 235,022 | 59,379 | 1,000 | 253 | 40,616 | 10,262 | 22.67 | 1.45738 |
| 02 | | | | 750 | | | | | |
| 21 | 0.815 | 39,542 | 48,518 | 83 | 102 | 1,878 | 2,305 | 23.51 | 1.10857 |
| 51 | 0.183 | 8,517 | 46,541 | | | 639 | 3,492 | 22.00 | 1.13037 |
| 55 | 0.119 | 4,830 | 40,588 | | | 158 | 1,330 | 23.56 | 1.00000 |
| 58 | | | | 10,397 | | | | | |
| 74 | 0.036 | 1,467 | 40,750 | | | 48 | 1,330 | 23.56 | 1.00000 |
| 79 | 0.311 | 19,555 | 62,878 | | | 1,285 | 4,131 | 7.84 | 1.47207 |
| 97 | 0.900 | 93,150 | 103,500 | 750 | 833 | 8,348 | 9,275 | 23.38 | 1.88482 |
| K-12 Program 02 Instructional | | | | 375 | | | | | |
| Program 21 Instructional | 0.715 | 29,192 | 40,828 | | | 951 | 1,330 | 23.56 | 1.00000 |
| Program 21 Administrative | 0.100 | 10,350 | 103,500 | 83 | 830 | 928 | 9,275 | 23.38 | 1.88482 |
| K-12 Program 21 Instructional | 0.715 | 29,192 | 40,828 | | | 951 | 1,330 | 23.56 | 1.00000 |
| K-3 BEA Instructional | 1.980 | 139,278 | 70,342 | 375 | 189 | 30,170 | 15,238 | 23.21 | 1.72719 |
| 4-6 BEA Instructional | 1.378 | 62,127 | 45,085 | | | 4,928 | 3,576 | 22.35 | 1.10574 |
| 7-8 BEA Instructional | 0.600 | 33,617 | 56,028 | | | 5,518 | 9,197 | 21.10 | 1.37458 |
| K-12 BEA Instructional | 3.958 | 235,022 | 59,379 | 375 | 95 | 40,616 | 10,262 | 22.67 | 1.45738 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 4.858 | 328,172 | 67,553 | 2,500 | 515 | 48,964 | 10,079 | 22.86 | 1.53657 |
| Instructional | 5.322 | 298,583 | 56,104 | 12,147 | 2,282 | 43,697 | 8,211 | 21.82 | 1.37222 |
| Administrative | 1.000 | 103,500 | 103,500 | 833 | 833 | 9,275 | 9,275 | 23.38 | 1.88482 |
| Active | 6.322 | 402,083 | 63,601 | 12,980 | 2,053 | 52,972 | 8,379 | 22.20 | 1.45330 |
| Certificated Total | 6.322 | 402,083 | 63,601 | 12,980 | 2,053 | 52,972 | 8,379 | 22.20 | 1.45330 |
| Instructional for Funding Purposes | 5.322 | 298,583 | 56,104 | 12,147 | 2,282 | 43,697 | 8,211 | 21.82 | 1.37222 |
| Instructional for Compliance Purposes | 5.322 | 298,583 | 56,104 | 12,147 | 2,282 | 43,697 | 8,211 | 21.82 | 1.37222 |

**Burlington-Edison School District (29100)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 182.548 | 14,200,117 | 77,788 | 1,734,800 | 9,503 | 1,889,916 | 10,353 | 22.84 | 1.54592 |
| 21 | 33.050 | 2,450,427 | 74,143 | 249,094 | 7,537 | 325,746 | 9,856 | 22.64 | 1.49985 |
| 22 | 0.750 | 64,609 | 86,145 | 7,300 | 9,733 | 9,600 | 12,800 | 19.74 | 1.75792 |
| 24 | 7.000 | 486,729 | 69,533 | 49,299 | 7,043 | 80,757 | 11,537 | 23.33 | 1.43234 |
| 31 | 12.983 | 1,067,639 | 82,234 | 175,502 | 13,518 | 149,483 | 11,514 | 22.93 | 1.63691 |
| 34 | 2.100 | 165,787 | 78,946 | 21,028 | 10,013 | 19,085 | 9,088 | 21.12 | 1.61832 |
| 51 | 4.900 | 401,107 | 81,859 | 49,143 | 10,029 | 60,708 | 12,389 | 23.09 | 1.67943 |
| 52 | 0.860 | 71,939 | 83,650 | 9,025 | 10,494 | 9,880 | 11,488 | 22.74 | 1.71414 |
| 53 | | | | 17,000 | | | | | |
| 55 | 8.922 | 753,694 | 84,476 | 91,532 | 10,259 | 106,853 | 11,976 | 22.81 | 1.70652 |
| 58 | | | | 258,751 | | | | | |
| 65 | 5.875 | 454,839 | 77,419 | 36,428 | 6,201 | 54,760 | 9,321 | 22.56 | 1.47771 |
| 74 | 0.900 | 78,383 | 87,092 | 14,719 | 16,354 | 8,877 | 9,863 | 18.66 | 1.78088 |
| 79 | 0.075 | 10,692 | 142,560 | 128 | 1,707 | 878 | 11,705 | 20.43 | 1.88482 |
| 97 | 1.000 | 183,154 | 183,154 | 26,773 | 26,773 | 11,210 | 11,210 | 16.63 | 1.80472 |
| 99 | 0.300 | 35,939 | 119,797 | 1,546 | 5,153 | 3,484 | 11,614 | 21.14 | 1.88482 |
| Program 21 Instructional | 32.350 | 2,350,635 | 72,663 | 246,467 | 7,619 | 317,553 | 9,816 | 22.72 | 1.49402 |
| Program 21 Administrative | 0.700 | 99,792 | 142,560 | 2,627 | 3,753 | 8,194 | 11,705 | 20.79 | 1.76934 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 21 Instructional | 28.980 | 2,105,051 | 72,638 | | | 280,836 | 9,691 | 22.82 | 1.49374 |
| Program 31 Instructional | 12.383 | 991,714 | 80,087 | 173,670 | 14,025 | 142,497 | 11,507 | 23.07 | 1.64548 |
| Program 31 Administrative | 0.600 | 75,925 | 126,542 | 1,832 | 3,053 | 6,986 | 11,644 | 20.92 | 1.46008 |
| Program 34 Instructional | 2.100 | 165,787 | 78,946 | 21,028 | 10,013 | 19,085 | 9,088 | 21.12 | 1.61832 |
| K-3 BEA Instructional | 58.536 | 4,338,399 | 74,115 | | | 583,624 | 9,970 | 23.30 | 1.52197 |
| 4-6 BEA Instructional | 39.250 | 2,880,400 | 73,386 | | | 408,706 | 10,413 | 22.98 | 1.50713 |
| 7-8 BEA Instructional | 30.073 | 2,231,544 | 74,204 | | | 315,084 | 10,477 | 23.03 | 1.52629 |
| 9-12 BEA Instructional | 57.804 | 4,443,327 | 76,869 | | | 610,911 | 10,569 | 22.91 | 1.58107 |
| K-12 BEA Instructional | 185.663 | 13,893,670 | 74,833 | | | 1,918,325 | 10,332 | 23.06 | 1.53794 |
| BEA | 198.631 | 15,616,697 | 78,622 | 1,958,103 | 9,858 | 2,069,694 | 10,420 | 22.75 | 1.55394 |
| Instructional | 246.343 | 18,430,646 | 74,817 | 2,631,809 | 10,684 | 2,556,875 | 10,379 | 22.98 | 1.53768 |
| Administrative | 13.920 | 1,902,046 | 136,641 | 81,712 | 5,870 | 164,735 | 11,834 | 19.97 | 1.78251 |
| Other | 1.000 | 92,363 | 92,363 | 28,547 | 28,547 | 9,627 | 9,627 | 23.24 | 1.88482 |
| Active | 261.263 | 20,425,055 | 78,178 | 2,742,068 | 10,495 | 2,731,237 | 10,454 | 22.72 | 1.55206 |
| Certificated Total | 261.263 | 20,425,055 | 78,178 | 2,742,068 | 10,495 | 2,731,237 | 10,454 | 22.72 | 1.55206 |
| Instructional for Funding Purposes | 246.343 | 18,430,646 | 74,817 | 2,631,809 | 10,684 | 2,556,875 | 10,379 | 22.98 | 1.53768 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 246.343 | 18,430,646 | 74,817 | 2,631,809 | 10,684 | 2,556,875 | 10,379 | 22.98 | 1.53768 |

**Camas School District (06117)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 383.748 | 30,559,958 | 79,635 | 2,954,208 | 7,698 | 4,003,743 | 10,433 | 22.99 | 1.61508 |
| 21 | 51.676 | 3,952,581 | 76,488 | 356,216 | 6,893 | 469,996 | 9,095 | 23.19 | 1.58135 |
| 24 | 9.000 | 685,998 | 76,222 | 63,537 | 7,060 | 103,817 | 11,535 | 23.23 | 1.62209 |
| 31 | 19.407 | 1,320,414 | 68,038 | 155,543 | 8,015 | 191,104 | 9,847 | 23.07 | 1.37288 |
| 34 | 1.900 | 142,329 | 74,910 | 6,043 | 3,181 | 14,196 | 7,471 | 22.19 | 1.44181 |
| 51 | 1.000 | 84,647 | 84,647 | 6,611 | 6,611 | 12,113 | 12,113 | 23.34 | 1.80472 |
| 55 | 4.370 | 343,355 | 78,571 | 18,624 | 4,262 | 27,891 | 6,382 | 23.44 | 1.62676 |
| 58 | 0.166 | 14,912 | 89,831 | 269,350 | 1,622,590 | 1,131 | 6,814 | 23.30 | 1.88482 |
| 74 | 1.000 | 86,673 | 86,673 | 10,922 | 10,922 | 9,741 | 9,741 | 22.26 | 1.84788 |
| 89 | 0.250 | 29,892 | 119,568 | 150 | 600 | 2,532 | 10,128 | 22.49 | 1.88482 |
| 97 | 3.500 | 534,876 | 152,822 | 9,000 | 2,571 | 58,045 | 16,584 | 21.77 | 1.71112 |
| Program 21 Instructional | 49.642 | 3,678,825 | 74,107 | 354,866 | 7,149 | 449,395 | 9,053 | 23.25 | 1.57756 |
| Program 21 Administrative | 2.034 | 273,756 | 134,590 | 1,350 | 664 | 20,600 | 10,128 | 22.32 | 1.67379 |
| K-12 Program 21 Instructional | 44.906 | 3,355,346 | 74,719 | 4,613 | 103 | 400,224 | 8,912 | 23.25 | 1.59036 |
| Program 31 Instructional | 18.607 | 1,207,870 | 64,915 | 154,943 | 8,327 | 183,002 | 9,835 | 23.15 | 1.36422 |
| Program 31 Administrative | 0.800 | 112,544 | 140,680 | 600 | 750 | 8,102 | 10,128 | 22.02 | 1.57423 |
| Program 34 Instructional | 1.700 | 114,193 | 67,172 | 6,043 | 3,555 | 12,170 | 7,159 | 22.23 | 1.42623 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Administrative | 0.200 | 28,136 | 140,680 | | | 2,026 | 10,128 | 22.02 | 1.57423 |
| K-3 BEA Instructional | 119.024 | 8,832,343 | 74,206 | 5,551 | 47 | 1,193,625 | 10,028 | 23.25 | 1.57698 |
| 4-6 BEA Instructional | 77.227 | 5,880,964 | 76,152 | 6,205 | 80 | 768,836 | 9,956 | 23.10 | 1.62100 |
| 7-8 BEA Instructional | 63.448 | 4,924,126 | 77,609 | 25,418 | 401 | 706,393 | 11,133 | 23.01 | 1.65437 |
| 9-12 BEA Instructional | 118.856 | 8,840,997 | 74,384 | 9,579 | 81 | 1,255,419 | 10,563 | 22.99 | 1.58243 |
| K-12 BEA Instructional | 378.555 | 28,478,430 | 75,229 | 46,753 | 124 | 3,924,273 | 10,366 | 23.10 | 1.60065 |
| K-12 BEA Administrative | 18.200 | 2,464,053 | 135,388 | | | 191,102 | 10,500 | 22.07 | 1.58126 |
| BEA | 408.555 | 32,557,577 | 79,690 | 3,124,794 | 7,648 | 4,267,088 | 10,444 | 22.97 | 1.60360 |
| Instructional | 443.563 | 33,348,532 | 75,183 | 3,824,454 | 8,622 | 4,526,639 | 10,205 | 23.12 | 1.59980 |
| Administrative | 31.954 | 4,362,900 | 136,537 | 25,750 | 806 | 361,612 | 11,317 | 22.04 | 1.64189 |
| Active | 475.517 | 37,711,432 | 79,306 | 3,850,204 | 8,097 | 4,888,252 | 10,280 | 23.00 | 1.60263 |
| On Leave | 0.500 | 44,203 | 88,406 | | | 6,057 | 12,113 | 23.47 | 1.88482 |
| Certificated Total | 476.017 | 37,755,635 | 79,316 | 3,850,204 | 8,088 | 4,894,308 | 10,282 | 23.00 | 1.60292 |
| Instructional for Funding Purposes | 443.563 | 33,348,532 | 75,183 | 3,824,454 | 8,622 | 4,526,639 | 10,205 | 23.12 | 1.59980 |
| Instructional for Compliance Purposes | 443.563 | 33,348,532 | 75,183 | 3,824,454 | 8,622 | 4,526,639 | 10,205 | 23.12 | 1.59980 |

**Cape Flattery School District (05401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 34.500 | 2,626,566 | 76,132 | 406,923 | 11,795 | 373,413 | 10,824 | 19.30 | 1.54827 |
| 02 | 2.000 | 164,708 | 82,354 | 20,701 | 10,351 | 11,543 | 5,772 | 16.00 | 1.71106 |
| 21 | 3.000 | 229,978 | 76,659 | 29,701 | 9,900 | 34,453 | 11,484 | 18.29 | 1.40946 |
| 22 | | | | 16,258 | | | | | |
| 31 | 1.000 | 80,500 | 80,500 | 10,257 | 10,257 | 11,961 | 11,961 | 25.71 | 1.13919 |
| 55 | 1.000 | 59,170 | 59,170 | 8,797 | 8,797 | 11,961 | 11,961 | 23.84 | 1.28891 |
| 68 | 0.533 | 41,386 | 77,647 | 5,698 | 10,690 | 6,379 | 11,968 | 9.00 | 1.66126 |
| 79 | 2.500 | 167,664 | 67,066 | 21,281 | 8,512 | 25,851 | 10,340 | 16.88 | 1.42661 |
| 97 | 1.000 | 115,906 | 115,906 | | | 10,128 | 10,128 | 22.64 | 1.62236 |
| K-12 Program 02 Instructional | 2.000 | 164,708 | 82,354 | 11,179 | 5,590 | 11,543 | 5,772 | 16.00 | 1.71106 |
| Program 21 Instructional | 3.000 | 229,978 | 76,659 | 29,701 | 9,900 | 34,453 | 11,484 | 18.29 | 1.40946 |
| K-12 Program 21 Instructional | 3.000 | 229,978 | 76,659 | 5,082 | 1,694 | 34,453 | 11,484 | 18.29 | 1.40946 |
| Program 31 Instructional | 1.000 | 80,500 | 80,500 | 10,257 | 10,257 | 11,961 | 11,961 | 25.71 | 1.13919 |
| K-3 BEA Instructional | 7.800 | 547,434 | 70,184 | 24,664 | 3,162 | 85,135 | 10,915 | 18.22 | 1.47118 |
| 4-6 BEA Instructional | 5.700 | 452,927 | 79,461 | 29,764 | 5,222 | 64,272 | 11,276 | 16.84 | 1.64014 |
| 7-8 BEA Instructional | 5.000 | 359,967 | 71,993 | 29,428 | 5,886 | 55,753 | 11,151 | 22.47 | 1.49256 |
| 9-12 BEA Instructional | 16.000 | 1,198,288 | 74,893 | 100,549 | 6,284 | 158,916 | 9,932 | 20.05 | 1.53961 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 34.500 | 2,558,616 | 74,163 | 184,405 | 5,345 | 364,076 | 10,553 | 19.40 | 1.53393 |
| BEA | 38.500 | 2,987,680 | 77,602 | 437,881 | 11,374 | 407,045 | 10,573 | 19.40 | 1.54803 |
| Instructional | 41.533 | 3,056,814 | 73,600 | 519,616 | 12,511 | 442,719 | 10,659 | 19.13 | 1.51421 |
| Administrative | 4.000 | 429,064 | 107,266 | | | 42,969 | 10,742 | 19.40 | 1.66965 |
| Active | 45.533 | 3,485,878 | 76,557 | 519,616 | 11,412 | 485,688 | 10,667 | 19.16 | 1.52787 |
| Certificated Total | 45.533 | 3,485,878 | 76,557 | 519,616 | 11,412 | 485,688 | 10,667 | 19.16 | 1.52787 |
| Instructional for Funding Purposes | 41.533 | 3,056,814 | 73,600 | 519,616 | 12,511 | 442,719 | 10,659 | 19.13 | 1.51421 |
| Instructional for Compliance Purposes | 41.533 | 3,056,814 | 73,600 | 519,616 | 12,511 | 442,719 | 10,659 | 19.13 | 1.51421 |

**Carbonado School District (27019)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.100 | 811,084 | 73,071 | 1,813 | 163 | 12,200 | 1,099 | 23.09 | 1.68069 |
| 21 | 0.850 | 64,182 | 75,508 | 1,765 | 2,076 | 853 | 1,003 | 23.67 | 1.74756 |
| 51 | 0.400 | 32,574 | 81,435 | | | 376 | 941 | 22.80 | 1.88482 |
| 55 | 0.150 | 11,325 | 75,500 | | | 150 | 1,003 | 23.67 | 1.74756 |
| 97 | 1.000 | 98,491 | 98,491 | 11,682 | 11,682 | 941 | 941 | 18.25 | 1.88482 |
| Program 21 Instructional | 0.850 | 64,182 | 75,508 | 1,765 | 2,076 | 853 | 1,003 | 23.67 | 1.74756 |
| K-12 Program 21 Instructional | 0.850 | 64,182 | 75,508 | | | 853 | 1,003 | 23.67 | 1.74756 |
| K-3 BEA Instructional | 4.635 | 315,939 | 68,164 | 1,813 | 391 | 4,620 | 997 | 22.95 | 1.55550 |
| 4-6 BEA Instructional | 3.865 | 290,586 | 75,184 | | | 4,904 | 1,269 | 23.22 | 1.73815 |
| 7-8 BEA Instructional | 2.600 | 204,559 | 78,677 | | | 2,676 | 1,029 | 23.12 | 1.81845 |
| K-12 BEA Instructional | 11.100 | 811,084 | 73,071 | 1,813 | 163 | 12,200 | 1,099 | 23.09 | 1.68069 |
| BEA | 12.100 | 909,575 | 75,171 | 13,495 | 1,115 | 13,141 | 1,086 | 22.42 | 1.69756 |
| Instructional | 12.500 | 919,165 | 73,533 | 3,578 | 286 | 13,579 | 1,086 | 23.13 | 1.69257 |
| Administrative | 1.000 | 98,491 | 98,491 | 11,682 | 11,682 | 941 | 941 | 18.25 | 1.88482 |
| Active | 13.500 | 1,017,656 | 75,382 | 15,260 | 1,130 | 14,520 | 1,076 | 22.53 | 1.70681 |
| Certificated Total | 13.500 | 1,017,656 | 75,382 | 15,260 | 1,130 | 14,520 | 1,076 | 22.53 | 1.70681 |
| Instructional for Funding Purposes | 12.500 | 919,165 | 73,533 | 3,578 | 286 | 13,579 | 1,086 | 23.13 | 1.69257 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 12.500 | 919,165 | 73,533 | 3,578 | 286 | 13,579 | 1,086 | 23.13 | 1.69257 |

**Cascade School District (04228)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 68.080 | 4,980,843 | 73,162 | 271,190 | 3,983 | 661,457 | 9,716 | 23.25 | 1.59905 |
| 02 | 1.000 | 48,015 | 48,015 | 3,334 | 3,334 | 11,185 | 11,185 | 23.85 | 1.08160 |
| 21 | 10.079 | 661,367 | 65,618 | 20,216 | 2,006 | 108,145 | 10,730 | 23.64 | 1.45486 |
| 22 | 0.580 | 48,071 | 82,881 | | | 7,144 | 12,317 | 23.57 | 1.86699 |
| 24 | 0.200 | 16,735 | 83,675 | | | 2,463 | 12,317 | 23.48 | 1.88482 |
| 31 | 5.537 | 360,136 | 65,042 | 52,516 | 9,485 | 57,712 | 10,423 | 23.60 | 1.41469 |
| 34 | 2.681 | 182,215 | 67,965 | 22,609 | 8,433 | 25,228 | 9,410 | 23.58 | 1.47918 |
| 51 | 1.500 | 107,864 | 71,909 | | | 13,220 | 8,813 | 23.59 | 1.61982 |
| 53 | 0.333 | 14,982 | 44,991 | 416 | 1,249 | 3,725 | 11,185 | 23.86 | 1.59744 |
| 55 | 0.250 | 20,918 | 83,672 | 2,000 | 8,000 | 2,853 | 11,412 | 23.46 | 1.88482 |
| 58 | | | | 121,808 | | | | | |
| 65 | 3.167 | 181,514 | 57,314 | 834 | 263 | 36,555 | 11,542 | 23.72 | 1.41405 |
| 97 | 1.000 | 140,000 | 140,000 | 3,600 | 3,600 | 12,204 | 12,204 | 22.38 | 1.59744 |
| K-12 Program 02 Instructional | 1.000 | 48,015 | 48,015 | 1,334 | 1,334 | 11,185 | 11,185 | 23.85 | 1.08160 |
| Program 21 Instructional | 9.520 | 604,187 | 63,465 | 18,220 | 1,914 | 101,771 | 10,690 | 23.65 | 1.42962 |
| Program 21 Administrative | 0.559 | 57,180 | 102,290 | 1,996 | 3,571 | 6,374 | 11,402 | 23.53 | 1.88482 |
| K-12 Program 21 Instructional | 9.520 | 604,187 | 63,465 | 8,415 | 884 | 101,771 | 10,690 | 23.65 | 1.42962 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 5.037 | 310,127 | 61,570 | 51,704 | 10,265 | 52,401 | 10,403 | 23.64 | 1.38692 |
| Program 31 Administrative | 0.500 | 50,009 | 100,018 | 812 | 1,624 | 5,312 | 10,623 | 23.38 | 1.69447 |
| Program 34 Instructional | 2.431 | 157,210 | 64,669 | 22,609 | 9,300 | 22,572 | 9,285 | 23.62 | 1.45704 |
| Program 34 Administrative | 0.250 | 25,005 | 100,020 | | | 2,656 | 10,623 | 23.38 | 1.69447 |
| K-3 BEA Instructional | 20.533 | 1,338,252 | 65,176 | 12,341 | 601 | 194,842 | 9,489 | 23.42 | 1.49949 |
| 4-6 BEA Instructional | 11.700 | 841,619 | 71,933 | 23,788 | 2,033 | 114,680 | 9,802 | 23.57 | 1.62815 |
| 7-8 BEA Instructional | 16.442 | 1,118,238 | 68,011 | 71,655 | 4,358 | 157,989 | 9,609 | 22.42 | 1.56603 |
| 9-12 BEA Instructional | 22.250 | 1,589,823 | 71,453 | 172,046 | 7,732 | 220,084 | 9,891 | 23.59 | 1.61361 |
| K-12 BEA Instructional | 70.925 | 4,887,932 | 68,917 | 290,842 | 4,101 | 687,595 | 9,695 | 23.27 | 1.57194 |
| K-12 BEA Administrative | 5.123 | 550,611 | 107,478 | 17,024 | 3,323 | 54,708 | 10,679 | 23.45 | 1.71846 |
| BEA | 78.298 | 5,711,209 | 72,942 | 353,249 | 4,512 | 767,786 | 9,806 | 23.27 | 1.57528 |
| Instructional | 86.475 | 5,882,203 | 68,022 | 473,277 | 5,473 | 855,325 | 9,891 | 23.33 | 1.55503 |
| Administrative | 7.932 | 880,457 | 111,001 | 25,246 | 3,183 | 86,565 | 10,913 | 23.29 | 1.62690 |
| Active | 94.407 | 6,762,660 | 71,633 | 498,523 | 5,281 | 941,890 | 9,977 | 23.33 | 1.56107 |
| Certificated Total | 94.407 | 6,762,660 | 71,633 | 498,523 | 5,281 | 941,890 | 9,977 | 23.33 | 1.56107 |
| Instructional for Funding Purposes | 86.475 | 5,882,203 | 68,022 | 473,277 | 5,473 | 855,325 | 9,891 | 23.33 | 1.55503 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 86.475 | 5,882,203 | 68,022 | 473,277 | 5,473 | 855,325 | 9,891 | 23.33 | 1.55503 |

**CASHMERE SCHOOL DISTRICT (04222)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 80.331 | 5,691,663 | 70,853 | 246,836 | 3,073 | 848,882 | 10,567 | 22.18 | 1.61821 |
| 21 | 8.510 | 532,822 | 62,611 | 12,193 | 1,433 | 89,079 | 10,468 | 22.33 | 1.47319 |
| 24 | 1.440 | 104,992 | 72,911 | 1,341 | 931 | 15,337 | 10,651 | 22.03 | 1.59646 |
| 31 | 6.000 | 435,714 | 72,619 | 87,226 | 14,538 | 62,496 | 10,416 | 23.12 | 1.70868 |
| 34 | 2.130 | 169,986 | 79,806 | 16,059 | 7,539 | 22,437 | 10,534 | 22.09 | 1.87777 |
| 51 | 2.562 | 188,519 | 73,583 | 3,008 | 1,174 | 27,046 | 10,556 | 22.36 | 1.73158 |
| 52 | 0.460 | 36,848 | 80,104 | 7,439 | 16,172 | 4,659 | 10,128 | 22.70 | 1.88482 |
| 53 | 0.478 | 35,101 | 73,433 | 703 | 1,471 | 5,143 | 10,758 | 20.54 | 1.58430 |
| 55 | 1.702 | 109,741 | 64,478 | 1,814 | 1,066 | 17,368 | 10,204 | 22.40 | 1.51712 |
| 65 | 1.870 | 130,437 | 69,752 | 2,468 | 1,320 | 19,391 | 10,370 | 22.15 | 1.58619 |
| 74 | 0.528 | 39,786 | 75,352 | 712 | 1,348 | 5,631 | 10,665 | 23.04 | 1.76657 |
| 79 | 0.625 | 48,364 | 77,382 | 806 | 1,290 | 6,330 | 10,128 | 22.93 | 1.82074 |
| 97 | 1.000 | 149,280 | 149,280 | 1,200 | 1,200 | 14,484 | 14,484 | 20.52 | 1.80472 |
| Program 21 Instructional | 8.510 | 532,822 | 62,611 | 12,193 | 1,433 | 89,079 | 10,468 | 22.33 | 1.47319 |
| K-12 Program 21 Instructional | 7.950 | 497,207 | 62,542 | | | 83,407 | 10,491 | 22.28 | 1.47156 |
| Program 31 Instructional | 5.750 | 415,688 | 72,294 | 78,499 | 13,652 | 59,964 | 10,429 | 23.12 | 1.70102 |
| Program 31 Administrative | 0.250 | 20,026 | 80,104 | 8,727 | 34,908 | 2,532 | 10,128 | 23.11 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 2.130 | 169,986 | 79,806 | 13,559 | 6,366 | 22,437 | 10,534 | 22.09 | 1.87777 |
| Program 34 Administrative | | | | 2,500 | | | | | |
| K-3 BEA Instructional | 27.854 | 1,751,255 | 62,873 | | | 289,388 | 10,389 | 22.75 | 1.47945 |
| 4-6 BEA Instructional | 16.721 | 1,196,671 | 71,567 | | | 170,208 | 10,179 | 22.04 | 1.68393 |
| 7-8 BEA Instructional | 12.367 | 858,198 | 69,394 | | | 126,247 | 10,208 | 22.35 | 1.63285 |
| 9-12 BEA Instructional | 24.669 | 1,805,402 | 73,185 | | | 257,577 | 10,441 | 22.26 | 1.72192 |
| K-12 BEA Instructional | 81.611 | 5,611,526 | 68,759 | | | 843,420 | 10,335 | 22.37 | 1.61788 |
| K-12 BEA Administrative | 0.250 | 20,026 | 80,104 | | | 2,532 | 10,128 | 23.11 | 1.88482 |
| BEA | 89.461 | 6,446,643 | 72,061 | 351,321 | 3,927 | 948,299 | 10,600 | 22.21 | 1.63254 |
| Instructional | 99.286 | 6,789,082 | 68,379 | 295,523 | 2,976 | 1,026,833 | 10,342 | 22.36 | 1.60890 |
| Administrative | 7.750 | 842,204 | 108,671 | 85,583 | 11,043 | 105,372 | 13,596 | 21.06 | 1.78518 |
| Other | 0.600 | 41,967 | 69,945 | 699 | 1,165 | 6,077 | 10,128 | 22.79 | 1.64574 |
| Active | 107.636 | 7,673,253 | 71,289 | 381,805 | 3,547 | 1,138,282 | 10,575 | 22.22 | 1.62180 |
| Certificated Total | 107.636 | 7,673,253 | 71,289 | 381,805 | 3,547 | 1,138,282 | 10,575 | 22.22 | 1.62180 |
| Instructional for Funding Purposes | 99.286 | 6,789,082 | 68,379 | 295,523 | 2,976 | 1,026,833 | 10,342 | 22.36 | 1.60890 |
| Instructional for Compliance Purposes | 99.286 | 6,789,082 | 68,379 | 295,523 | 2,976 | 1,026,833 | 10,342 | 22.36 | 1.60890 |

**Castle Rock School District (08401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 72.682 | 4,824,553 | 66,379 | 264,566 | 3,640 | 758,963 | 10,442 | 23.34 | 1.48212 |
| 21 | 9.973 | 680,291 | 68,213 | 91,472 | 9,172 | 94,678 | 9,493 | 21.12 | 1.57590 |
| 22 | 0.028 | 2,023 | 72,250 | | | 315 | 11,243 | 23.06 | 1.88482 |
| 24 | 0.999 | 81,608 | 81,690 | | | 10,715 | 10,726 | 22.34 | 1.88482 |
| 31 | 4.165 | 239,882 | 57,595 | 36,106 | 8,669 | 47,281 | 11,352 | 25.41 | 1.31944 |
| 51 | 1.080 | 61,051 | 56,529 | 969 | 897 | 4,022 | 3,724 | 23.60 | 1.21516 |
| 52 | | | | 17,190 | | | | | |
| 55 | 2.000 | 134,372 | 67,186 | 921 | 461 | 18,306 | 9,153 | 23.22 | 1.88482 |
| 58 | | | | 10,794 | | | | | |
| 65 | 0.170 | 7,460 | 43,882 | 4,423 | 26,018 | 210 | 1,235 | 23.82 | 1.01346 |
| 74 | 0.070 | 37 | 529 | 9,740 | 139,143 | 393 | 5,619 | 23.40 | 1.88482 |
| 97 | 1.000 | 115,495 | 115,495 | 17,554 | 17,554 | 38 | 38 | 23.45 | 1.69557 |
| Program 21 Instructional | 9.441 | 641,851 | 67,985 | 90,802 | 9,618 | 88,697 | 9,395 | 21.00 | 1.55850 |
| Program 21 Administrative | 0.532 | 38,440 | 72,256 | 670 | 1,259 | 5,981 | 11,243 | 23.06 | 1.88482 |
| K-12 Program 21 Instructional | 9.351 | 634,506 | 67,854 | 13,518 | 1,446 | 87,685 | 9,377 | 21.05 | 1.55536 |
| Program 31 Instructional | 4.165 | 239,882 | 57,595 | 36,106 | 8,669 | 47,281 | 11,352 | 25.41 | 1.31944 |
| K-3 BEA Instructional | 23.814 | 1,380,146 | 57,955 | 29,034 | 1,219 | 222,756 | 9,354 | 23.43 | 1.33668 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 14.851 | 1,000,322 | 67,357 | 30,086 | 2,026 | 162,779 | 10,961 | 23.19 | 1.55537 |
| 7-8 BEA Instructional | 11.167 | 788,478 | 70,608 | 29,145 | 2,610 | 132,613 | 11,875 | 23.27 | 1.63079 |
| 9-12 BEA Instructional | 20.335 | 1,251,558 | 61,547 | 94,666 | 4,655 | 225,102 | 11,070 | 23.81 | 1.42342 |
| K-12 BEA Instructional | 70.167 | 4,420,504 | 63,000 | 182,931 | 2,607 | 743,250 | 10,593 | 23.46 | 1.45491 |
| K-12 BEA Administrative | 5.750 | 591,205 | 102,818 | 16,358 | 2,845 | 57,769 | 10,047 | 23.41 | 1.63121 |
| BEA | 77.847 | 5,179,930 | 66,540 | 318,226 | 4,088 | 806,282 | 10,357 | 23.45 | 1.47616 |
| Instructional | 82.607 | 5,269,454 | 63,789 | 377,175 | 4,566 | 856,584 | 10,369 | 23.12 | 1.47181 |
| Administrative | 9.560 | 877,318 | 91,770 | 76,560 | 8,008 | 78,336 | 8,194 | 23.39 | 1.71249 |
| Active | 92.167 | 6,146,772 | 66,692 | 453,735 | 4,923 | 934,920 | 10,144 | 23.16 | 1.49677 |
| Certificated Total | 92.167 | 6,146,772 | 66,692 | 453,735 | 4,923 | 934,920 | 10,144 | 23.16 | 1.49677 |
| Instructional for Funding Purposes | 82.607 | 5,269,454 | 63,789 | 377,175 | 4,566 | 856,584 | 10,369 | 23.12 | 1.47181 |
| Instructional for Compliance Purposes | 82.607 | 5,269,454 | 63,789 | 377,175 | 4,566 | 856,584 | 10,369 | 23.12 | 1.47181 |

**Centerville School District (20215)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 5.700 | 373,376 | 65,505 | 45,788 | 8,033 | 62,030 | 10,882 | 23.59 | 1.59304 |
| 52 | | | | 1,976 | | | | | |
| 97 | 0.408 | 40,111 | 98,311 | 90 | 221 | 4,882 | 11,966 | 18.49 | 1.74244 |
| K-3 BEA Instructional | 3.200 | 215,544 | 67,358 | 6,682 | 2,088 | 34,396 | 10,749 | 23.60 | 1.63782 |
| 4-6 BEA Instructional | 1.500 | 80,317 | 53,545 | 138 | 92 | 15,153 | 10,102 | 23.67 | 1.30300 |
| 7-8 BEA Instructional | 1.000 | 77,515 | 77,515 | 2,008 | 2,008 | 12,481 | 12,481 | 23.49 | 1.88482 |
| 9-12 BEA Instructional | | | | 494 | | | | | |
| K-12 BEA Instructional | 5.700 | 373,376 | 65,505 | 9,322 | 1,635 | 62,030 | 10,882 | 23.59 | 1.59304 |
| BEA | 6.108 | 413,487 | 67,696 | 45,878 | 7,511 | 66,912 | 10,955 | 23.12 | 1.60302 |
| Instructional | 5.700 | 373,376 | 65,505 | 46,592 | 8,174 | 62,030 | 10,882 | 23.59 | 1.59304 |
| Administrative | 0.408 | 40,111 | 98,311 | | | 4,882 | 11,966 | 18.49 | 1.74244 |
| Active | 6.108 | 413,487 | 67,696 | 46,592 | 7,628 | 66,912 | 10,955 | 23.12 | 1.60302 |
| On Leave | | | | 1,262 | | | | | |
| Certificated Total | 6.108 | 413,487 | 67,696 | 47,854 | 7,835 | 66,912 | 10,955 | 23.12 | 1.60302 |
| Instructional for Funding Purposes | 5.700 | 373,376 | 65,505 | 46,592 | 8,174 | 62,030 | 10,882 | 23.59 | 1.59304 |
| Instructional for Compliance Purposes | 5.700 | 373,376 | 65,505 | 46,592 | 8,174 | 62,030 | 10,882 | 23.59 | 1.59304 |

**Central Kitsap School District (18401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 588.994 | 45,881,734 | 77,898 | 7,878,663 | 13,376 | 5,884,324 | 9,990 | 21.94 | 1.58391 |
| 02 | 17.137 | 1,459,433 | 85,163 | 259,416 | 15,138 | 207,358 | 12,100 | 21.70 | 1.70749 |
| 21 | 129.312 | 9,616,877 | 74,370 | 1,413,682 | 10,932 | 1,280,093 | 9,899 | 24.67 | 1.52924 |
| 22 | 0.375 | 36,942 | 98,512 | 4,387 | 11,699 | 4,169 | 11,116 | 22.89 | 1.73649 |
| 29 | 4.000 | 354,801 | 88,700 | 59,947 | 14,987 | 44,036 | 11,009 | 22.26 | 1.83723 |
| 31 | 27.507 | 2,358,574 | 85,745 | 454,874 | 16,537 | 329,771 | 11,989 | 21.49 | 1.70774 |
| 34 | 5.713 | 438,303 | 76,720 | 60,842 | 10,650 | 62,867 | 11,004 | 20.77 | 1.47785 |
| 51 | 5.747 | 484,437 | 84,294 | 78,983 | 13,743 | 55,735 | 9,698 | 22.06 | 1.75421 |
| 52 | 1.601 | 121,191 | 75,697 | 23,940 | 14,953 | 18,053 | 11,276 | 20.92 | 1.57674 |
| 55 | 7.501 | 594,363 | 79,238 | 109,889 | 14,650 | 66,445 | 8,858 | 22.55 | 1.65188 |
| 58 | | | | 34,500 | | | | | |
| 64 | 0.198 | 14,381 | 72,631 | 2,231 | 11,268 | 513 | 2,590 | 22.29 | 1.62236 |
| 65 | 0.687 | 50,162 | 73,016 | 16,108 | 23,447 | 3,463 | 5,041 | 21.38 | 1.58885 |
| 69 | 1.968 | 246,481 | 125,244 | 23,054 | 11,714 | 24,089 | 12,241 | 21.48 | 1.81055 |
| 73 | | | | 30,450 | | | | | |
| 74 | 0.500 | 45,499 | 90,998 | 57,824 | 115,648 | 5,638 | 11,276 | 20.83 | 1.88482 |
| 79 | 1.950 | 177,443 | 90,996 | 59,023 | 30,268 | 21,988 | 11,276 | 22.01 | 1.88482 |
| 86 | 0.200 | 18,200 | 91,000 | 18,458 | 92,290 | 2,255 | 11,275 | 6.35 | 1.88482 |
| 89 | 1.000 | 90,998 | 90,998 | 18,205 | 18,205 | 2,208 | 2,208 | 22.73 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 97 | 2.000 | 346,166 | 173,083 | 44,889 | 22,445 | 22,072 | 11,036 | 20.03 | 1.84477 |
| K-12 Program 02 Instructional | 15.937 | 1,301,432 | 81,661 | | | 184,201 | 11,558 | 21.69 | 1.70017 |
| Program 21 Instructional | 107.362 | 8,051,673 | 74,996 | 1,383,269 | 12,884 | 1,077,284 | 10,034 | 21.79 | 1.57126 |
| Program 21 Administrative | 2.950 | 348,694 | 118,201 | 30,413 | 10,309 | 32,812 | 11,123 | 25.35 | 1.44421 |
| K-12 Program 21 Instructional | 99.770 | 7,461,976 | 74,792 | 144,881 | 1,452 | 1,006,917 | 10,092 | 21.77 | 1.56595 |
| Program 31 Instructional | 25.400 | 2,104,210 | 82,843 | 435,476 | 17,145 | 305,294 | 12,019 | 21.42 | 1.72074 |
| Program 31 Administrative | 2.107 | 254,364 | 120,723 | 19,398 | 9,206 | 24,477 | 11,617 | 22.16 | 1.55109 |
| Program 34 Instructional | 4.900 | 341,919 | 69,779 | 52,885 | 10,793 | 52,542 | 10,723 | 20.42 | 1.46707 |
| Program 34 Administrative | 0.813 | 96,384 | 118,554 | 7,957 | 9,787 | 10,326 | 12,701 | 22.19 | 1.54279 |
| K-3 BEA Instructional | 223.845 | 16,163,748 | 72,210 | 290,716 | 1,299 | 2,093,137 | 9,351 | 22.37 | 1.50810 |
| 4-6 BEA Instructional | 121.477 | 9,115,619 | 75,040 | 159,242 | 1,311 | 1,211,369 | 9,972 | 22.15 | 1.56948 |
| 7-8 BEA Instructional | 88.140 | 6,934,908 | 78,681 | 87,876 | 997 | 834,765 | 9,471 | 21.32 | 1.64539 |
| 9-12 BEA Instructional | 167.257 | 13,339,071 | 79,752 | 128,376 | 768 | 1,898,172 | 11,349 | 21.46 | 1.66380 |
| K-12 BEA Instructional | 600.719 | 45,553,346 | 75,831 | 666,210 | 1,109 | 6,037,444 | 10,050 | 21.89 | 1.58401 |
| K-12 BEA Administrative | 5.330 | 623,403 | 116,961 | 1,841 | 345 | 41,133 | 7,717 | 22.29 | 1.56029 |
| BEA | 641.351 | 50,484,210 | 78,715 | 8,698,684 | 13,563 | 6,506,391 | 10,145 | 21.88 | 1.59239 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 732.558 | 55,723,352 | 76,067 | 10,066,947 | 13,742 | 7,358,353 | 10,045 | 21.87 | 1.58730 |
| Administrative | 40.367 | 5,007,638 | 124,053 | 466,367 | 11,553 | 468,127 | 11,597 | 22.35 | 1.68953 |
| Other | 3.465 | 297,487 | 85,855 | 116,051 | 33,492 | 36,392 | 10,503 | 18.30 | 1.79325 |
| Active | 776.390 | 61,028,477 | 78,605 | 10,649,365 | 13,717 | 7,862,872 | 10,127 | 21.89 | 1.59353 |
| K-12 Program 21 Contracted | 18.200 | 1,163,317 | 63,919 | | | 165,303 | 9,083 | | 1.30174 |
| On Leave | 1.000 | 90,998 | 90,998 | | | 2,208 | 2,208 | 22.73 | 1.88482 |
| Certificated Total | 796.390 | 62,335,985 | 78,273 | 10,649,365 | 13,372 | 8,035,077 | 10,089 | 22.27 | 1.58702 |
| Instructional for Funding Purposes | 751.558 | 56,939,862 | 75,762 | 10,066,947 | 13,395 | 7,528,350 | 10,017 | 22.29 | 1.58016 |
| Instructional for Compliance Purposes | 732.558 | 55,723,352 | 76,067 | 10,066,947 | 13,742 | 7,358,353 | 10,045 | 21.87 | 1.58730 |

**Central Valley School District (32356)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 815.857 | 62,956,076 | 77,166 | 2,273,082 | 2,786 | 8,165,999 | 10,009 | 24.68 | 1.59413 |
| 02 | | | | 112,725 | | | | | |
| 21 | 140.655 | 9,844,614 | 69,991 | 287,734 | 2,046 | 1,422,836 | 10,116 | 23.65 | 1.50525 |
| 24 | 23.622 | 1,850,601 | 78,342 | 43,536 | 1,843 | 245,250 | 10,382 | 24.67 | 1.64899 |
| 31 | 27.350 | 2,167,835 | 79,263 | 97,517 | 3,566 | 272,586 | 9,967 | 23.75 | 1.64903 |
| 34 | 1.400 | 118,014 | 84,296 | 2,657 | 1,898 | 14,650 | 10,465 | 25.22 | 1.74764 |
| 45 | 3.150 | 280,642 | 89,093 | 4,323 | 1,372 | 27,094 | 8,601 | 18.25 | 1.52514 |
| 51 | 19.528 | 1,649,261 | 84,456 | 44,077 | 2,257 | 179,990 | 9,217 | 24.30 | 1.74090 |
| 52 | 5.300 | 411,206 | 77,586 | 17,596 | 3,320 | 54,725 | 10,325 | 22.74 | 1.65063 |
| 55 | 19.700 | 1,612,669 | 81,861 | 35,621 | 1,808 | 192,574 | 9,775 | 24.94 | 1.70548 |
| 58 | 0.700 | 59,630 | 85,186 | 20,823 | 29,747 | 7,732 | 11,046 | 23.37 | 1.78965 |
| 65 | 5.000 | 427,285 | 85,457 | 10,126 | 2,025 | 53,739 | 10,748 | 24.57 | 1.77442 |
| 74 | 2.500 | 203,278 | 81,311 | 4,660 | 1,864 | 27,615 | 11,046 | 24.87 | 1.69645 |
| 97 | 6.000 | 878,903 | 146,484 | | | 18,951 | 3,159 | 11.04 | 1.74530 |
| Program 21 Instructional | 137.805 | 9,491,582 | 68,877 | 287,734 | 2,088 | 1,408,317 | 10,220 | 24.11 | 1.49848 |
| Program 21 Administrative | 2.850 | 353,032 | 123,871 | | | 14,518 | 5,094 | 11.95 | 1.83283 |
| K-12 Program 21 Instructional | 132.405 | 9,133,760 | 68,983 | | | 1,349,890 | 10,195 | 24.10 | 1.50106 |
| Program 31 Instructional | 26.300 | 2,033,295 | 77,312 | 97,517 | 3,708 | 269,734 | 10,256 | 24.90 | 1.64104 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 1.050 | 134,540 | 128,133 | | | 2,852 | 2,716 | 6.78 | 1.84931 |
| Program 34 Instructional | 1.400 | 118,014 | 84,296 | 2,657 | 1,898 | 14,650 | 10,465 | 25.22 | 1.74764 |
| K-3 BEA Instructional | 331.358 | 23,793,244 | 71,805 | | | 3,248,012 | 9,802 | 25.46 | 1.53779 |
| 4-6 BEA Instructional | 141.582 | 10,295,534 | 72,718 | | | 1,447,505 | 10,224 | 25.25 | 1.55302 |
| 7-8 BEA Instructional | 109.767 | 8,413,802 | 76,651 | | | 1,140,063 | 10,386 | 24.79 | 1.62257 |
| 9-12 BEA Instructional | 202.200 | 15,859,812 | 78,436 | | | 2,071,669 | 10,246 | 24.90 | 1.65441 |
| K-12 BEA Instructional | 784.907 | 58,362,392 | 74,356 | | | 7,907,249 | 10,074 | 25.17 | 1.58244 |
| BEA | 853.757 | 66,401,470 | 77,776 | 2,490,304 | 2,917 | 8,499,280 | 9,955 | 24.44 | 1.59695 |
| Instructional | 997.762 | 73,929,462 | 74,095 | 2,934,985 | 2,942 | 10,069,753 | 10,092 | 24.98 | 1.57937 |
| Administrative | 71.000 | 8,347,132 | 117,565 | 14,884 | 210 | 591,895 | 8,337 | 19.01 | 1.76317 |
| Active | 1,068.762 | 82,276,594 | 76,983 | 2,949,869 | 2,760 | 10,661,648 | 9,976 | 24.35 | 1.59158 |
| On Leave | 2.000 | 183,420 | 91,710 | 2,568 | 1,284 | 22,092 | 11,046 | 24.28 | 1.88482 |
| Certificated Total | 1,070.762 | 82,460,014 | 77,011 | 2,952,437 | 2,757 | 10,683,740 | 9,978 | 24.35 | 1.59212 |
| Instructional for Funding Purposes | 997.762 | 73,929,462 | 74,095 | 2,934,985 | 2,942 | 10,069,753 | 10,092 | 24.98 | 1.57937 |
| Instructional for Compliance Purposes | 997.762 | 73,929,462 | 74,095 | 2,934,985 | 2,942 | 10,069,753 | 10,092 | 24.98 | 1.57937 |

**Centralia School District (21401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 177.100 | 13,379,836 | 75,550 | 1,098,970 | 6,205 | 1,944,821 | 10,981 | 23.19 | 1.53880 |
| 21 | 32.153 | 2,118,424 | 65,886 | 223,044 | 6,937 | 340,699 | 10,596 | 24.51 | 1.38796 |
| 22 | 0.950 | 77,846 | 81,943 | 7,683 | 8,087 | 9,543 | 10,045 | 23.11 | 1.66147 |
| 31 | 10.200 | 757,447 | 74,260 | 96,860 | 9,496 | 100,046 | 9,808 | 22.60 | 1.54506 |
| 34 | 1.501 | 115,879 | 77,201 | 2,044 | 1,362 | 18,660 | 12,431 | 25.40 | 1.56388 |
| 51 | 4.208 | 338,532 | 80,450 | 27,576 | 6,553 | 44,462 | 10,566 | 23.03 | 1.66254 |
| 52 | 0.380 | 24,523 | 64,534 | 7,930 | 20,868 | 2,899 | 7,629 | 23.65 | 1.34629 |
| 53 | 0.080 | 4,260 | 53,250 | 787 | 9,838 | 1,094 | 13,676 | 23.78 | 1.09513 |
| 55 | 7.407 | 541,013 | 73,041 | 46,456 | 6,272 | 85,850 | 11,590 | 25.07 | 1.54816 |
| 58 | | | | 218,337 | | | | | |
| 64 | 0.170 | 9,053 | 53,253 | 1,672 | 9,835 | 2,325 | 13,676 | 23.78 | 1.09513 |
| 65 | 4.380 | 300,553 | 68,619 | 14,724 | 3,362 | 57,651 | 13,162 | 24.49 | 1.41304 |
| 74 | 0.600 | 54,477 | 90,795 | 2,497 | 4,162 | 5,383 | 8,972 | 23.53 | 1.88482 |
| 97 | 1.000 | 169,939 | 169,939 | | | 10,128 | 10,128 | 20.91 | 1.27915 |
| Program 21 Instructional | 31.153 | 2,005,510 | 64,376 | 218,446 | 7,012 | 330,571 | 10,611 | 24.44 | 1.39234 |
| Program 21 Administrative | 1.000 | 112,914 | 112,914 | 4,598 | 4,598 | 10,128 | 10,128 | 25.96 | 1.25171 |
| K-12 Program 21 Instructional | 29.153 | 1,842,182 | 63,190 | 183,861 | 6,307 | 315,313 | 10,816 | 24.54 | 1.37168 |
| Program 31 Instructional | 10.200 | 757,447 | 74,260 | 96,860 | 9,496 | 100,046 | 9,808 | 22.60 | 1.54506 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 1.501 | 115,879 | 77,201 | 2,044 | 1,362 | 18,660 | 12,431 | 25.40 | 1.56388 |
| K-3 BEA Instructional | 61.290 | 4,484,798 | 73,173 | 336,753 | 5,494 | 664,423 | 10,841 | 23.11 | 1.52860 |
| 4-6 BEA Instructional | 39.275 | 2,637,189 | 67,147 | 137,967 | 3,513 | 413,132 | 10,519 | 23.51 | 1.39480 |
| 7-8 BEA Instructional | 24.363 | 1,775,727 | 72,886 | 180,565 | 7,411 | 281,619 | 11,559 | 23.78 | 1.53197 |
| 9-12 BEA Instructional | 50.267 | 3,822,545 | 76,045 | 461,512 | 9,181 | 559,353 | 11,128 | 23.03 | 1.59283 |
| K-12 BEA Instructional | 175.195 | 12,720,259 | 72,606 | 1,116,797 | 6,375 | 1,918,527 | 10,951 | 23.26 | 1.51750 |
| K-12 BEA Administrative | 11.606 | 1,301,548 | 112,144 | 52,492 | 4,523 | 124,743 | 10,748 | 22.51 | 1.80939 |
| BEA | 189.801 | 14,423,101 | 75,991 | 1,197,874 | 6,311 | 2,073,654 | 10,925 | 23.15 | 1.53796 |
| Instructional | 224.523 | 16,076,026 | 71,601 | 1,682,068 | 7,492 | 2,458,305 | 10,949 | 23.48 | 1.50266 |
| Administrative | 15.606 | 1,815,756 | 116,350 | 66,512 | 4,262 | 165,255 | 10,589 | 22.51 | 1.74935 |
| Active | 240.129 | 17,891,782 | 74,509 | 1,748,580 | 7,282 | 2,623,560 | 10,926 | 23.38 | 1.51869 |
| Certificated Total | 240.129 | 17,891,782 | 74,509 | 1,748,580 | 7,282 | 2,623,560 | 10,926 | 23.38 | 1.51869 |
| Instructional for Funding Purposes | 224.523 | 16,076,026 | 71,601 | 1,682,068 | 7,492 | 2,458,305 | 10,949 | 23.48 | 1.50266 |
| Instructional for Compliance Purposes | 224.523 | 16,076,026 | 71,601 | 1,682,068 | 7,492 | 2,458,305 | 10,949 | 23.48 | 1.50266 |

**Chehalis School District (21302)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 146.590 | 11,262,112 | 76,827 | 694,027 | 4,734 | 1,592,571 | 10,864 | 22.37 | 1.57422 |
| 02 | 1.800 | 157,085 | 87,269 | 10,432 | 5,796 | 13,223 | 7,346 | 15.27 | 1.82048 |
| 21 | 25.400 | 1,933,528 | 76,123 | 79,157 | 3,116 | 266,668 | 10,499 | 22.13 | 1.59029 |
| 24 | 1.300 | 102,698 | 78,998 | 4,808 | 3,698 | 12,964 | 9,972 | 22.83 | 1.68975 |
| 31 | 9.700 | 679,096 | 70,010 | 46,357 | 4,779 | 96,962 | 9,996 | 23.79 | 1.48813 |
| 51 | 1.358 | 109,983 | 80,989 | | | 15,209 | 11,199 | 22.22 | 1.71376 |
| 52 | 0.500 | 39,547 | 79,094 | 2,783 | 5,566 | 6,084 | 12,167 | 23.11 | 1.69447 |
| 55 | 3.860 | 281,174 | 72,843 | | | 38,427 | 9,955 | 22.84 | 1.55927 |
| 56 | 18.670 | 1,474,449 | 78,974 | 117,263 | 6,281 | 193,371 | 10,357 | 19.24 | 1.62706 |
| 57 | 0.830 | 45,530 | 54,855 | | | 8,022 | 9,665 | 20.43 | 1.17597 |
| 58 | | | | 87,707 | | | | | |
| 65 | 0.600 | 41,492 | 69,153 | 2,433 | 4,055 | 7,300 | 12,167 | 20.75 | 1.48253 |
| 97 | 1.000 | 158,501 | 158,501 | 14,361 | 14,361 | 9,823 | 9,823 | 20.39 | 1.69557 |
| K-12 Program 02 Instructional | 1.800 | 157,085 | 87,269 | | | 13,223 | 7,346 | 15.27 | 1.82048 |
| Program 21 Instructional | 24.400 | 1,816,183 | 74,434 | 69,188 | 2,836 | 255,597 | 10,475 | 22.12 | 1.58597 |
| Program 21 Administrative | 1.000 | 117,345 | 117,345 | 500 | 500 | 11,071 | 11,071 | 22.33 | 1.69557 |
| K-12 Program 21 Instructional | 23.400 | 1,728,032 | 73,848 | | | 243,430 | 10,403 | 22.07 | 1.57678 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 26, 56, and 59 Instructional | 17.670 | 1,356,440 | 76,765 | 54,222 | 3,069 | 182,300 | 10,317 | 19.05 | 1.62319 |
| Program 26, 56, and 59 Administrative | 1.000 | 118,009 | 118,009 | 4,335 | 4,335 | 11,071 | 11,071 | 21.70 | 1.69557 |
| Program 31 Instructional | 9.600 | 667,976 | 69,581 | 45,426 | 4,732 | 95,979 | 9,998 | 23.78 | 1.48483 |
| Program 31 Administrative | 0.100 | 11,120 | 111,200 | | | 982 | 9,823 | 24.45 | 1.80472 |
| K-3 BEA Instructional | 46.770 | 3,427,655 | 73,287 | | | 507,504 | 10,851 | 22.62 | 1.56223 |
| 4-6 BEA Instructional | 27.284 | 1,970,565 | 72,224 | | | 292,241 | 10,711 | 22.56 | 1.54436 |
| 7-8 BEA Instructional | 21.636 | 1,574,896 | 72,791 | | | 234,925 | 10,858 | 22.42 | 1.55308 |
| 9-12 BEA Instructional | 47.000 | 3,504,211 | 74,558 | | | 503,615 | 10,715 | 22.12 | 1.58759 |
| K-12 BEA Instructional | 142.690 | 10,477,327 | 73,427 | | | 1,538,285 | 10,781 | 22.41 | 1.56578 |
| K-12 BEA Administrative | 4.900 | 558,563 | 113,992 | | | 51,877 | 10,587 | 22.55 | 1.61679 |
| BEA | 159.090 | 12,256,794 | 77,043 | 765,177 | 4,810 | 1,712,579 | 10,765 | 22.33 | 1.57252 |
| Instructional | 193.208 | 14,270,374 | 73,860 | 748,303 | 3,873 | 2,064,187 | 10,684 | 22.01 | 1.57372 |
| Administrative | 14.000 | 1,651,904 | 117,993 | 12,335 | 881 | 151,250 | 10,804 | 21.83 | 1.65103 |
| Other | 4.400 | 362,917 | 82,481 | 6,774 | 1,540 | 45,186 | 10,270 | 22.32 | 1.59719 |
| Active | 211.608 | 16,285,195 | 76,959 | 767,412 | 3,627 | 2,260,623 | 10,683 | 22.00 | 1.57933 |
| On Leave | | | | 291,916 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 211.608 | 16,285,195 | 76,959 | 1,059,328 | 5,006 | 2,260,623 | 10,683 | 22.00 | 1.57933 |
| Instructional for Funding Purposes | 175.538 | 12,913,934 | 73,568 | 694,081 | 3,954 | 1,881,887 | 10,721 | 22.37 | 1.56875 |
| Instructional for Compliance Purposes | 175.538 | 12,913,934 | 73,568 | 694,081 | 3,954 | 1,881,887 | 10,721 | 22.37 | 1.56875 |

**Cheney School District (32360)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 255.693 | 17,412,906 | 68,101 | 1,022,388 | 3,998 | 2,357,563 | 9,220 | 22.58 | 1.48414 |
| 02 | 3.300 | 211,602 | 64,122 | 7,766 | 2,353 | 31,440 | 9,527 | 22.18 | 1.45940 |
| 21 | 56.456 | 3,878,689 | 68,703 | 192,803 | 3,415 | 527,525 | 9,344 | 22.66 | 1.51229 |
| 22 | 4.000 | 227,500 | 56,875 | 9,166 | 2,292 | 36,671 | 9,168 | 23.16 | 1.24906 |
| 24 | 8.856 | 638,911 | 72,144 | 23,929 | 2,702 | 90,517 | 10,221 | 24.80 | 1.63283 |
| 31 | 11.770 | 762,237 | 64,761 | 66,058 | 5,612 | 113,527 | 9,645 | 22.36 | 1.47888 |
| 34 | 1.425 | 97,988 | 68,764 | 3,275 | 2,298 | 18,167 | 12,749 | 21.98 | 1.56165 |
| 51 | 6.151 | 482,651 | 78,467 | 19,212 | 3,123 | 65,102 | 10,584 | 22.84 | 1.78454 |
| 55 | 15.358 | 1,145,147 | 74,564 | 46,435 | 3,024 | 138,691 | 9,031 | 22.39 | 1.65828 |
| 65 | 2.000 | 137,000 | 68,500 | 9,375 | 4,688 | 11,184 | 5,592 | 22.03 | 1.56012 |
| 74 | 1.330 | 95,535 | 71,831 | 2,903 | 2,183 | 12,909 | 9,706 | 22.67 | 1.65529 |
| 79 | 3.500 | 222,750 | 63,643 | 8,437 | 2,411 | 30,389 | 8,683 | 23.13 | 1.42376 |
| 97 | 2.000 | 294,810 | 147,405 | 11,700 | 5,850 | 18,852 | 9,426 | 20.67 | 1.48736 |
| K-12 Program 02 Instructional | 3.300 | 211,602 | 64,122 | | | 31,440 | 9,527 | 22.18 | 1.45940 |
| Program 21 Instructional | 54.456 | 3,658,648 | 67,185 | 187,686 | 3,447 | 507,444 | 9,318 | 22.63 | 1.52032 |
| Program 21 Administrative | 2.000 | 220,041 | 110,021 | 5,117 | 2,559 | 20,081 | 10,041 | 23.13 | 1.29371 |
| K-12 Program 21 Instructional | 53.456 | 3,585,648 | 67,077 | | | 498,391 | 9,323 | 22.62 | 1.51703 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 11.770 | 762,237 | 64,761 | 66,058 | 5,612 | 113,527 | 9,645 | 22.36 | 1.47888 |
| Program 34 Instructional | 1.425 | 97,988 | 68,764 | 3,275 | 2,298 | 18,167 | 12,749 | 21.98 | 1.56165 |
| K-3 BEA Instructional | 94.175 | 6,193,204 | 65,763 | 16,341 | 174 | 871,863 | 9,258 | 22.95 | 1.48499 |
| 4-6 BEA Instructional | 37.414 | 2,246,193 | 60,036 | 3,973 | 106 | 324,992 | 8,686 | 23.11 | 1.34951 |
| 7-8 BEA Instructional | 54.220 | 3,626,246 | 66,880 | 4,173 | 77 | 498,814 | 9,200 | 22.67 | 1.51227 |
| 9-12 BEA Instructional | 68.161 | 4,481,953 | 65,755 | | | 645,060 | 9,464 | 22.17 | 1.49188 |
| K-12 BEA Instructional | 253.970 | 16,547,596 | 65,156 | 24,487 | 96 | 2,340,728 | 9,217 | 22.69 | 1.47271 |
| K-12 BEA Administrative | 5.088 | 529,562 | 104,081 | | | 54,733 | 10,757 | 21.88 | 1.75096 |
| BEA | 274.188 | 18,779,543 | 68,491 | 1,111,187 | 4,053 | 2,539,549 | 9,262 | 22.53 | 1.48405 |
| Instructional | 349.121 | 23,107,582 | 66,188 | 1,353,009 | 3,875 | 3,228,544 | 9,248 | 22.73 | 1.49540 |
| Administrative | 22.718 | 2,500,144 | 110,051 | 65,704 | 2,892 | 223,993 | 9,860 | 21.51 | 1.60288 |
| Other | | | | 4,734 | | | | | |
| Active | 371.839 | 25,607,726 | 68,868 | 1,423,447 | 3,828 | 3,452,537 | 9,285 | 22.61 | 1.50197 |
| Certificated Total | 371.839 | 25,607,726 | 68,868 | 1,423,447 | 3,828 | 3,452,537 | 9,285 | 22.61 | 1.50197 |
| Instructional for Funding Purposes | 349.121 | 23,107,582 | 66,188 | 1,353,009 | 3,875 | 3,228,544 | 9,248 | 22.73 | 1.49540 |
| Instructional for Compliance Purposes | 349.121 | 23,107,582 | 66,188 | 1,353,009 | 3,875 | 3,228,544 | 9,248 | 22.73 | 1.49540 |

**Chewelah School District (33036)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 36.678 | 2,581,550 | 70,384 | 168,727 | 4,600 | 375,072 | 10,226 | 22.46 | 1.59358 |
| 02 | 2.811 | 190,332 | 67,710 | 7,822 | 2,783 | 30,848 | 10,974 | 21.30 | 1.53199 |
| 21 | 6.241 | 450,509 | 72,185 | 14,825 | 2,375 | 63,161 | 10,120 | 23.17 | 1.71473 |
| 31 | 2.961 | 173,477 | 58,587 | 25,010 | 8,446 | 31,092 | 10,500 | 23.59 | 1.33728 |
| 34 | 0.722 | 49,329 | 68,323 | 1,807 | 2,503 | 7,612 | 10,543 | 23.35 | 1.59014 |
| 51 | 1.789 | 129,704 | 72,501 | 4,906 | 2,742 | 18,787 | 10,501 | 23.20 | 1.69195 |
| 55 | 2.019 | 159,202 | 78,852 | 7,438 | 3,684 | 21,211 | 10,506 | 23.35 | 1.80025 |
| 58 | | | | 40,000 | | | | | |
| 74 | 0.190 | 15,186 | 79,926 | | | 1,886 | 9,925 | 23.54 | 1.88482 |
| 97 | 1.000 | 125,000 | 125,000 | | | 13,032 | 13,032 | 23.81 | 1.19891 |
| K-12 Program 02 Instructional | 2.511 | 162,054 | 64,538 | | | 26,843 | 10,690 | 21.12 | 1.50624 |
| Program 21 Instructional | 6.074 | 437,561 | 72,038 | 11,491 | 1,892 | 61,367 | 10,103 | 23.16 | 1.71226 |
| Program 21 Administrative | 0.167 | 12,948 | 77,533 | 3,334 | 19,964 | 1,794 | 10,742 | 23.51 | 1.80472 |
| K-12 Program 21 Instructional | 5.897 | 424,743 | 72,027 | 1,800 | 305 | 59,466 | 10,084 | 23.15 | 1.71279 |
| Program 31 Instructional | 2.961 | 173,477 | 58,587 | 21,010 | 7,096 | 31,092 | 10,500 | 23.59 | 1.33728 |
| Program 31 Administrative | | | | 4,000 | | | | | |
| Program 34 Instructional | 0.722 | 49,329 | 68,323 | 1,807 | 2,503 | 7,612 | 10,543 | 23.35 | 1.59014 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-3 BEA Instructional | 11.980 | 814,531 | 67,991 | 3,600 | 301 | 131,219 | 10,953 | 21.75 | 1.59922 |
| 4-6 BEA Instructional | 6.531 | 432,438 | 66,213 | 1,200 | 184 | 65,412 | 10,016 | 23.60 | 1.55447 |
| 7-8 BEA Instructional | 5.781 | 393,653 | 68,094 | 1,200 | 208 | 59,467 | 10,287 | 22.99 | 1.60285 |
| 9-12 BEA Instructional | 15.321 | 1,013,339 | 66,141 | 13,711 | 895 | 154,870 | 10,108 | 22.47 | 1.52491 |
| K-12 BEA Instructional | 39.613 | 2,653,961 | 66,997 | 19,711 | 498 | 410,969 | 10,375 | 22.49 | 1.56363 |
| K-12 BEA Administrative | 1.950 | 196,936 | 100,993 | | | 22,804 | 11,695 | 22.37 | 1.69974 |
| BEA | 44.172 | 3,119,688 | 70,626 | 203,366 | 4,604 | 457,655 | 10,361 | 22.52 | 1.56349 |
| Instructional | 49.353 | 3,369,726 | 68,278 | 256,535 | 5,198 | 510,654 | 10,347 | 22.64 | 1.59587 |
| Administrative | 4.499 | 459,153 | 102,057 | 14,000 | 3,112 | 46,487 | 10,333 | 22.73 | 1.54905 |
| Other | 0.559 | 45,410 | 81,234 | | | 5,559 | 9,944 | 22.67 | 1.88482 |
| Active | 54.411 | 3,874,289 | 71,204 | 270,535 | 4,972 | 562,700 | 10,342 | 22.65 | 1.59497 |
| Certificated Total | 54.411 | 3,874,289 | 71,204 | 270,535 | 4,972 | 562,700 | 10,342 | 22.65 | 1.59497 |
| Instructional for Funding Purposes | 49.353 | 3,369,726 | 68,278 | 256,535 | 5,198 | 510,654 | 10,347 | 22.64 | 1.59587 |
| Instructional for Compliance Purposes | 49.353 | 3,369,726 | 68,278 | 256,535 | 5,198 | 510,654 | 10,347 | 22.64 | 1.59587 |

**Chief Leschi Tribal Compact (27901)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 62.500 | 4,426,033 | 70,817 | | | 159,705 | 2,555 | 0.73 | 0.88539 |
| 21 | 3.000 | 262,681 | 87,560 | | | 10,401 | 3,467 | 0.58 | 1.67841 |
| 51 | 2.000 | 120,338 | 60,169 | | | | | | 0.52042 |
| 68 | 1.000 | 54,070 | 54,070 | | | | | | |
| 97 | 1.000 | 170,628 | 170,628 | | | | | | 1.36079 |
| Program 21 Instructional | 3.000 | 262,681 | 87,560 | | | 10,401 | 3,467 | 0.58 | 1.67841 |
| K-12 Program 21 Instructional | 3.000 | 262,681 | 87,560 | | | 10,401 | 3,467 | 0.58 | 1.67841 |
| K-3 BEA Instructional | 19.333 | 1,182,998 | 61,191 | | | 31,569 | 1,633 | 0.49 | 0.84401 |
| 4-6 BEA Instructional | 5.667 | 385,489 | 68,023 | | | 19,050 | 3,362 | 0.84 | 1.00271 |
| 7-8 BEA Instructional | 13.772 | 1,029,546 | 74,756 | | | 25,935 | 1,883 | 0.30 | 0.83200 |
| 9-12 BEA Instructional | 19.728 | 1,355,938 | 68,732 | | | 83,151 | 4,215 | 1.43 | 0.85924 |
| K-12 BEA Instructional | 58.500 | 3,953,971 | 67,589 | | | 159,705 | 2,730 | 0.80 | 0.86169 |
| BEA | 63.500 | 4,596,661 | 72,388 | | | 159,705 | 2,515 | 0.71 | 0.89288 |
| Instructional | 64.500 | 4,391,060 | 68,078 | | | 170,106 | 2,637 | 0.75 | 0.87573 |
| Administrative | 5.000 | 642,690 | 128,538 | | | | | | 1.25776 |
| Active | 69.500 | 5,033,750 | 72,428 | | | 170,106 | 2,448 | 0.67 | 0.90322 |
| Certificated Total | 69.500 | 5,033,750 | 72,428 | | | 170,106 | 2,448 | 0.67 | 0.90322 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 64.500 | 4,391,060 | 68,078 | | | 170,106 | 2,637 | 0.75 | 0.87573 |
| Instructional for Compliance Purposes | 64.500 | 4,391,060 | 68,078 | | | 170,106 | 2,637 | 0.75 | 0.87573 |

**Chimacum School District (16049)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 46.878 | 3,373,388 | 71,961 | 300,213 | 6,404 | 498,588 | 10,636 | 23.36 | 1.52726 |
| 02 | 2.851 | 203,198 | 71,273 | 10,602 | 3,719 | 19,609 | 6,878 | 23.26 | 1.56085 |
| 03 | 0.200 | 17,209 | 86,045 | 6,869 | 34,345 | 2,430 | 12,152 | 23.23 | 1.88482 |
| 21 | 6.300 | 450,359 | 71,486 | 22,733 | 3,608 | 71,568 | 11,360 | 22.33 | 1.43983 |
| 24 | 2.000 | 165,821 | 82,911 | 8,003 | 4,002 | 31,694 | 15,847 | 22.43 | 1.81619 |
| 31 | 1.820 | 126,651 | 69,588 | 11,903 | 6,540 | 13,021 | 7,155 | 21.30 | 1.47400 |
| 51 | 0.500 | 38,678 | 77,356 | 29,045 | 58,090 | 6,701 | 13,401 | 22.41 | 1.69447 |
| 55 | 2.300 | 149,947 | 65,194 | 22,970 | 9,987 | 15,864 | 6,897 | 23.77 | 1.33292 |
| 58 | | | | 38,620 | | | | | |
| 65 | 0.150 | 9,705 | 64,700 | 537 | 3,580 | 426 | 2,837 | 23.46 | 1.41728 |
| 73 | | | | 2,878 | | | | | |
| 74 | 0.200 | 11,427 | 57,135 | 473 | 2,365 | 426 | 2,128 | 23.15 | 1.25171 |
| 97 | 1.000 | 135,282 | 135,282 | | | 10,985 | 10,985 | 21.76 | 1.69557 |
| K-12 Program 02 Instructional | 2.851 | 203,198 | 71,273 | 10,602 | 3,719 | 19,609 | 6,878 | 23.26 | 1.56085 |
| Program 21 Instructional | 5.500 | 372,046 | 67,645 | 22,733 | 4,133 | 63,906 | 11,619 | 21.88 | 1.40263 |
| Program 21 Administrative | 0.800 | 78,313 | 97,891 | | | 7,662 | 9,577 | 24.89 | 1.69557 |
| K-12 Program 21 Instructional | 5.430 | 367,380 | 67,657 | 20,196 | 3,719 | 62,797 | 11,565 | 21.86 | 1.40189 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 1.700 | 113,179 | 66,576 | 11,903 | 7,002 | 11,790 | 6,935 | 20.71 | 1.45836 |
| Program 31 Administrative | 0.120 | 13,472 | 112,267 | | | 1,232 | 10,265 | 27.44 | 1.69557 |
| K-3 BEA Instructional | 15.694 | 1,005,477 | 64,068 | 65,553 | 4,177 | 145,332 | 9,260 | 22.90 | 1.39577 |
| 4-6 BEA Instructional | 8.663 | 672,157 | 77,589 | 76,344 | 8,813 | 100,072 | 11,552 | 23.41 | 1.69960 |
| 7-8 BEA Instructional | 6.595 | 442,041 | 67,027 | 43,957 | 6,665 | 71,799 | 10,887 | 23.58 | 1.45403 |
| 9-12 BEA Instructional | 15.897 | 1,112,240 | 69,965 | 103,345 | 6,501 | 166,973 | 10,503 | 22.90 | 1.52672 |
| K-12 BEA Instructional | 46.849 | 3,231,915 | 68,986 | 289,199 | 6,173 | 484,176 | 10,335 | 23.10 | 1.50459 |
| K-12 BEA Administrative | 4.700 | 468,953 | 99,777 | 14,600 | 3,106 | 47,558 | 10,119 | 24.64 | 1.76111 |
| BEA | 52.749 | 3,855,728 | 73,096 | 329,587 | 6,248 | 544,634 | 10,325 | 23.23 | 1.53179 |
| Instructional | 57.199 | 3,949,838 | 69,054 | 426,515 | 7,457 | 600,113 | 10,492 | 22.95 | 1.49967 |
| Administrative | 7.000 | 731,827 | 104,547 | 21,553 | 3,079 | 71,199 | 10,171 | 24.22 | 1.72858 |
| Other | | | | 6,778 | | | | | |
| Active | 64.199 | 4,681,665 | 72,924 | 454,846 | 7,085 | 671,312 | 10,457 | 23.13 | 1.52463 |
| Certificated Total | 64.199 | 4,681,665 | 72,924 | 454,846 | 7,085 | 671,312 | 10,457 | 23.13 | 1.52463 |
| Instructional for Funding Purposes | 57.199 | 3,949,838 | 69,054 | 426,515 | 7,457 | 600,113 | 10,492 | 22.95 | 1.49967 |
| Instructional for Compliance Purposes | 57.199 | 3,949,838 | 69,054 | 426,515 | 7,457 | 600,113 | 10,492 | 22.95 | 1.49967 |

**Clarkston School District (02250)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 135.369 | 10,043,529 | 74,194 | 431,276 | 3,186 | 1,409,562 | 10,413 | 22.02 | 1.56975 |
| 02 | 4.450 | 348,503 | 78,315 | 67,848 | 15,247 | 49,828 | 11,197 | 21.87 | 1.64897 |
| 03 | 1.000 | 58,833 | 58,833 | 654 | 654 | 11,697 | 11,697 | 20.98 | 1.24921 |
| 21 | 22.200 | 1,670,466 | 75,246 | 87,998 | 3,964 | 233,487 | 10,517 | 21.93 | 1.59921 |
| 24 | 1.000 | 46,579 | 46,579 | 2,153 | 2,153 | 9,297 | 9,297 | 22.45 | 1.01346 |
| 31 | 7.950 | 611,698 | 76,943 | 65,850 | 8,283 | 86,902 | 10,931 | 21.79 | 1.68583 |
| 51 | 3.200 | 256,187 | 80,058 | 3,073 | 960 | 25,869 | 8,084 | 22.53 | 1.66987 |
| 52 | 1.000 | 83,418 | 83,418 | 11,061 | 11,061 | 10,405 | 10,405 | 22.54 | 1.74756 |
| 55 | 4.900 | 308,671 | 62,994 | 29,762 | 6,074 | 55,894 | 11,407 | 22.62 | 1.33337 |
| 65 | 1.000 | 53,242 | 53,242 | 592 | 592 | 11,697 | 11,697 | 22.90 | 1.14439 |
| 74 | 0.550 | 44,224 | 80,407 | 1,591 | 2,893 | 5,708 | 10,378 | 20.96 | 1.67077 |
| 79 | 0.500 | 39,936 | 79,872 | 444 | 888 | 1,078 | 2,155 | 23.16 | 1.80472 |
| 97 | 1.500 | 220,860 | 147,240 | 6,775 | 4,517 | 18,560 | 12,373 | 21.15 | 1.69557 |
| K-12 Program 02 Instructional | 3.800 | 279,248 | 73,486 | 62,231 | 16,377 | 41,786 | 10,996 | 21.68 | 1.60863 |
| Program 21 Instructional | 21.500 | 1,584,306 | 73,689 | 80,093 | 3,725 | 224,826 | 10,457 | 21.89 | 1.59607 |
| Program 21 Administrative | 0.700 | 86,160 | 123,086 | 7,905 | 11,293 | 8,661 | 12,373 | 22.68 | 1.69557 |
| K-12 Program 21 Instructional | 19.725 | 1,444,955 | 73,255 | 68,794 | 3,488 | 207,574 | 10,523 | 21.98 | 1.58341 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 7.600 | 574,407 | 75,580 | 59,164 | 7,785 | 82,571 | 10,865 | 21.74 | 1.67666 |
| Program 31 Administrative | 0.350 | 37,291 | 106,546 | 6,686 | 19,103 | 4,331 | 12,373 | 22.77 | 1.88482 |
| K-3 BEA Instructional | 40.683 | 2,805,134 | 68,951 | 83,602 | 2,055 | 423,807 | 10,417 | 21.95 | 1.50214 |
| 4-6 BEA Instructional | 29.516 | 1,984,505 | 67,235 | 22,054 | 747 | 280,941 | 9,518 | 22.07 | 1.46420 |
| 7-8 BEA Instructional | 20.920 | 1,576,247 | 75,346 | 56,824 | 2,716 | 229,036 | 10,948 | 21.64 | 1.65964 |
| 9-12 BEA Instructional | 46.150 | 3,449,280 | 74,741 | 150,452 | 3,260 | 487,883 | 10,572 | 21.87 | 1.64310 |
| K-12 BEA Instructional | 137.269 | 9,815,166 | 71,503 | 372,060 | 2,710 | 1,421,666 | 10,357 | 21.89 | 1.56538 |
| K-12 BEA Administrative | 13.000 | 1,468,257 | 112,943 | 96,806 | 7,447 | 154,882 | 11,914 | 22.56 | 1.70384 |
| BEA | 150.269 | 11,283,423 | 75,088 | 572,403 | 3,809 | 1,576,548 | 10,492 | 21.98 | 1.57736 |
| Instructional | 170.619 | 12,194,803 | 71,474 | 604,366 | 3,542 | 1,762,727 | 10,331 | 21.93 | 1.56072 |
| Administrative | 14.000 | 1,591,343 | 113,667 | 104,711 | 7,479 | 167,255 | 11,947 | 22.57 | 1.70325 |
| Active | 184.619 | 13,786,146 | 74,673 | 709,077 | 3,841 | 1,929,982 | 10,454 | 22.00 | 1.57153 |
| Certificated Total | 184.619 | 13,786,146 | 74,673 | 709,077 | 3,841 | 1,929,982 | 10,454 | 22.00 | 1.57153 |
| Instructional for Funding Purposes | 170.619 | 12,194,803 | 71,474 | 604,366 | 3,542 | 1,762,727 | 10,331 | 21.93 | 1.56072 |
| Instructional for Compliance Purposes | 170.619 | 12,194,803 | 71,474 | 604,366 | 3,542 | 1,762,727 | 10,331 | 21.93 | 1.56072 |

**Cle Elum-Roslyn School District (19404)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 49.849 | 3,322,189 | 66,645 | 84,167 | 1,688 | 549,051 | 11,014 | 23.86 | 1.55558 |
| 02 | 1.000 | 71,842 | 71,842 | 1,197 | 1,197 | 18,499 | 18,499 | 25.40 | 1.80472 |
| 21 | 6.863 | 376,627 | 54,878 | 4,875 | 710 | 63,002 | 9,180 | 23.13 | 1.34129 |
| 31 | 3.610 | 235,153 | 65,139 | 18,681 | 5,175 | 45,084 | 12,489 | 22.56 | 1.56259 |
| 34 | 0.500 | 32,784 | 65,568 | 546 | 1,092 | 6,526 | 13,051 | 23.83 | 1.66233 |
| 51 | 1.250 | 86,939 | 69,551 | 1,600 | 1,280 | 14,369 | 11,495 | 23.63 | 1.74113 |
| 52 | | | | 2,000 | | | | | |
| 55 | 0.750 | 67,329 | 89,772 | 702 | 936 | 8,138 | 10,851 | 21.46 | 1.85812 |
| 58 | | | | 10,000 | | | | | |
| 65 | 0.030 | 2,962 | 98,733 | | | 304 | 10,128 | 21.79 | 1.69557 |
| 97 | 1.000 | 133,371 | 133,371 | | | 10,128 | 10,128 | 18.63 | 1.13919 |
| K-12 Program 02 Instructional | 1.000 | 71,842 | 71,842 | 1,197 | 1,197 | 18,499 | 18,499 | 25.40 | 1.80472 |
| Program 21 Instructional | 6.363 | 327,259 | 51,432 | 4,875 | 766 | 57,506 | 9,038 | 23.46 | 1.29858 |
| Program 21 Administrative | 0.500 | 49,368 | 98,736 | | | 5,496 | 10,992 | 20.98 | 1.88482 |
| K-12 Program 21 Instructional | 6.163 | 319,025 | 51,765 | 4,875 | 791 | 55,547 | 9,013 | 23.50 | 1.30783 |
| Program 31 Instructional | 3.360 | 213,244 | 63,465 | 18,681 | 5,560 | 42,552 | 12,664 | 22.72 | 1.58965 |
| Program 31 Administrative | 0.250 | 21,909 | 87,636 | | | 2,532 | 10,128 | 20.68 | 1.19891 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 0.500 | 32,784 | 65,568 | 546 | 1,092 | 6,526 | 13,051 | 23.83 | 1.66233 |
| K-3 BEA Instructional | 14.000 | 879,270 | 62,805 | 16,370 | 1,169 | 157,081 | 11,220 | 25.72 | 1.56645 |
| 4-6 BEA Instructional | 10.000 | 710,625 | 71,063 | 14,791 | 1,479 | 126,924 | 12,692 | 24.10 | 1.75504 |
| 7-8 BEA Instructional | 9.506 | 628,200 | 66,085 | 11,729 | 1,234 | 91,603 | 9,636 | 23.52 | 1.64343 |
| 9-12 BEA Instructional | 16.483 | 980,990 | 59,515 | 56,618 | 3,435 | 193,216 | 11,722 | 23.15 | 1.46956 |
| K-12 BEA Instructional | 49.989 | 3,199,085 | 63,996 | 100,131 | 2,003 | 568,824 | 11,379 | 24.09 | 1.58687 |
| K-12 BEA Administrative | 4.970 | 518,929 | 104,412 | 2,000 | 402 | 50,336 | 10,128 | 20.76 | 1.33482 |
| BEA | 55.959 | 3,795,339 | 67,824 | 104,591 | 1,869 | 629,288 | 11,246 | 23.58 | 1.55400 |
| Instructional | 57.852 | 3,631,244 | 62,768 | 113,308 | 1,959 | 643,341 | 11,120 | 24.02 | 1.55943 |
| Administrative | 6.000 | 620,627 | 103,438 | 8,000 | 1,333 | 61,632 | 10,272 | 20.80 | 1.42829 |
| Other | 1.000 | 77,325 | 77,325 | 2,460 | 2,460 | 10,128 | 10,128 | 22.23 | 1.00000 |
| Active | 64.852 | 4,329,196 | 66,755 | 123,768 | 1,908 | 715,101 | 11,027 | 23.51 | 1.53868 |
| Certificated Total | 64.852 | 4,329,196 | 66,755 | 123,768 | 1,908 | 715,101 | 11,027 | 23.51 | 1.53868 |
| Instructional for Funding Purposes | 57.852 | 3,631,244 | 62,768 | 113,308 | 1,959 | 643,341 | 11,120 | 24.02 | 1.55943 |
| Instructional for Compliance Purposes | 57.852 | 3,631,244 | 62,768 | 113,308 | 1,959 | 643,341 | 11,120 | 24.02 | 1.55943 |

**Clover Park School District (27400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 657.254 | 49,002,385 | 74,556 | 7,387,964 | 11,241 | 6,691,178 | 10,181 | 23.25 | 1.46621 |
| 03 | 3.800 | 271,226 | 71,375 | 25,450 | 6,697 | 37,133 | 9,772 | 23.22 | 1.28427 |
| 21 | 123.849 | 9,448,983 | 76,294 | 1,146,639 | 9,258 | 1,085,413 | 8,764 | 20.35 | 1.44960 |
| 22 | 0.700 | 45,424 | 64,891 | 15,235 | 21,764 | 7,346 | 10,494 | 22.90 | 1.88482 |
| 24 | 18.300 | 1,450,231 | 79,248 | 244,620 | 13,367 | 203,843 | 11,139 | 22.95 | 1.64415 |
| 26 | 6.551 | 524,704 | 80,095 | 88,133 | 13,453 | 66,361 | 10,130 | 22.82 | 1.59283 |
| 31 | 28.791 | 2,320,916 | 80,613 | 404,137 | 14,037 | 290,447 | 10,088 | 23.15 | 1.62358 |
| 34 | 4.168 | 333,659 | 80,053 | 17,393 | 4,173 | 45,640 | 10,950 | 24.12 | 1.66004 |
| 51 | 31.384 | 2,222,921 | 70,830 | 292,681 | 9,326 | 299,951 | 9,557 | 23.84 | 1.56290 |
| 52 | 2.800 | 193,216 | 69,006 | 196,102 | 70,036 | 28,349 | 10,125 | 21.36 | 1.75392 |
| 54 | 0.500 | 33,002 | 66,004 | | | 6,473 | 12,945 | 23.38 | 1.36942 |
| 55 | 43.145 | 3,314,536 | 76,823 | 472,520 | 10,952 | 460,510 | 10,674 | 23.23 | 1.63272 |
| 56 | 0.400 | 28,164 | 70,410 | | | 5,715 | 14,288 | 23.16 | 1.46083 |
| 58 | 3.000 | 252,568 | 84,189 | 1,122,487 | 374,162 | 37,418 | 12,473 | 23.01 | 1.74667 |
| 61 | 0.400 | 27,322 | 68,305 | 2,418 | 6,045 | 5,178 | 12,946 | 23.05 | 1.41708 |
| 64 | 1.000 | 72,520 | 72,520 | 54,183 | 54,183 | 9,589 | 9,589 | 23.40 | 1.50458 |
| 65 | 27.408 | 1,903,002 | 69,432 | 212,758 | 7,763 | 287,249 | 10,480 | 24.12 | 1.44898 |
| 74 | 4.000 | 305,496 | 76,374 | 42,246 | 10,562 | 45,409 | 11,352 | 23.07 | 1.58454 |
| 79 | 2.450 | 207,048 | 84,509 | 437,714 | 178,659 | 27,259 | 11,126 | 21.39 | 1.75331 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 97 | 3.400 | 628,993 | 184,998 | 62,669 | 18,432 | 34,946 | 10,278 | 21.46 | 1.31431 |
| Program 21 Instructional | 118.849 | 8,805,946 | 74,094 | 1,098,915 | 9,246 | 1,028,063 | 8,650 | 20.17 | 1.43627 |
| Program 21 Administrative | 5.000 | 643,037 | 128,607 | 42,411 | 8,482 | 57,350 | 11,470 | 23.23 | 1.76660 |
| K-12 Program 21 Instructional | 110.849 | 8,288,290 | 74,771 | | | 945,161 | 8,527 | 19.96 | 1.44304 |
| Program 26, 56, and 59 Instructional | 5.951 | 403,831 | 67,859 | 74,404 | 12,503 | 60,634 | 10,189 | 23.16 | 1.53489 |
| Program 26, 56, and 59 Administrative | 1.000 | 149,037 | 149,037 | 13,729 | 13,729 | 11,442 | 11,442 | 21.80 | 1.88482 |
| Program 31 Instructional | 27.791 | 2,176,008 | 78,299 | 400,695 | 14,418 | 286,559 | 10,311 | 23.18 | 1.62452 |
| Program 31 Administrative | 1.000 | 144,908 | 144,908 | 3,442 | 3,442 | 3,888 | 3,888 | 22.65 | 1.59744 |
| Program 34 Instructional | 4.168 | 333,659 | 80,053 | 17,393 | 4,173 | 45,640 | 10,950 | 24.12 | 1.66004 |
| K-3 BEA Instructional | 283.047 | 19,317,232 | 68,247 | 303 | 1 | 2,694,983 | 9,521 | 23.35 | 1.41681 |
| 4-6 BEA Instructional | 128.341 | 8,948,995 | 69,728 | 217 | 2 | 1,290,641 | 10,056 | 23.74 | 1.45074 |
| 7-8 BEA Instructional | 86.035 | 6,136,863 | 71,330 | | | 866,571 | 10,072 | 23.32 | 1.49955 |
| 9-12 BEA Instructional | 139.414 | 10,202,839 | 73,184 | | | 1,550,993 | 11,125 | 23.26 | 1.53114 |
| K-12 BEA Instructional | 636.837 | 44,605,929 | 70,043 | 520 | 1 | 6,403,188 | 10,055 | 23.40 | 1.45986 |
| BEA | 697.413 | 52,557,179 | 75,360 | 7,897,613 | 11,324 | 7,099,343 | 10,180 | 23.23 | 1.47213 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 893.800 | 63,578,539 | 71,133 | 11,513,345 | 12,881 | 8,879,070 | 9,934 | 22.97 | 1.47560 |
| Administrative | 67.500 | 8,835,256 | 130,893 | 634,793 | 9,404 | 770,995 | 11,422 | 22.34 | 1.61366 |
| Other | 2.000 | 172,521 | 86,261 | 77,211 | 38,606 | 25,341 | 12,671 | 20.46 | 1.78965 |
| Active | 963.300 | 72,586,316 | 75,352 | 12,225,349 | 12,691 | 9,675,406 | 10,044 | 22.89 | 1.48593 |
| Certificated Total | 963.300 | 72,586,316 | 75,352 | 12,225,349 | 12,691 | 9,675,406 | 10,044 | 22.89 | 1.48593 |
| Instructional for Funding Purposes | 887.849 | 63,174,708 | 71,155 | 11,438,941 | 12,884 | 8,818,436 | 9,932 | 22.97 | 1.47520 |
| Instructional for Compliance Purposes | 887.849 | 63,174,708 | 71,155 | 11,438,941 | 12,884 | 8,818,436 | 9,932 | 22.97 | 1.47520 |

**Colfax School District (38300)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 31.367 | 2,132,699 | 67,992 | 77,610 | 2,474 | 349,073 | 11,129 | 23.42 | 1.59219 |
| 21 | 3.150 | 209,570 | 66,530 | 2,848 | 904 | 36,357 | 11,542 | 23.48 | 1.55800 |
| 31 | 2.766 | 164,203 | 59,365 | 23,204 | 8,389 | 30,314 | 10,959 | 23.61 | 1.40319 |
| 34 | 0.384 | 26,553 | 69,148 | | | 4,090 | 10,651 | 23.75 | 1.58431 |
| 51 | 1.167 | 79,657 | 68,258 | 772 | 662 | 1,922 | 1,647 | 21.36 | 1.62999 |
| 55 | 0.500 | 30,467 | 60,934 | 339 | 678 | 5,923 | 11,846 | 23.79 | 1.41708 |
| 58 | | | | 10,794 | | | | | |
| 74 | | | | 6,000 | | | | | |
| 97 | 1.000 | 128,415 | 128,415 | | | 10,128 | 10,128 | 21.32 | 1.69557 |
| Program 21 Instructional | 3.000 | 195,922 | 65,307 | 2,848 | 949 | 34,712 | 11,571 | 23.48 | 1.57194 |
| Program 21 Administrative | 0.150 | 13,648 | 90,987 | | | 1,645 | 10,968 | 23.49 | 1.27915 |
| K-12 Program 21 Instructional | 3.000 | 195,922 | 65,307 | | | 34,712 | 11,571 | 23.48 | 1.57194 |
| Program 31 Instructional | 2.666 | 155,454 | 58,310 | 23,204 | 8,704 | 29,217 | 10,959 | 23.54 | 1.40378 |
| Program 31 Administrative | 0.100 | 8,749 | 87,490 | | | 1,097 | 10,968 | 24.92 | 1.38747 |
| Program 34 Instructional | 0.334 | 22,179 | 66,404 | | | 3,542 | 10,603 | 23.54 | 1.61378 |
| Program 34 Administrative | 0.050 | 4,374 | 87,480 | | | 548 | 10,968 | 24.92 | 1.38747 |
| K-3 BEA Instructional | 9.537 | 655,520 | 68,734 | | | 108,708 | 11,399 | 23.80 | 1.65067 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 6.904 | 458,185 | 66,365 | | | 77,073 | 11,164 | 23.46 | 1.59850 |
| 7-8 BEA Instructional | 4.891 | 326,854 | 66,828 | | | 54,522 | 11,147 | 23.36 | 1.60371 |
| 9-12 BEA Instructional | 11.001 | 696,323 | 63,296 | | | 118,927 | 10,811 | 22.99 | 1.52715 |
| K-12 BEA Instructional | 32.333 | 2,136,882 | 66,090 | 1,317 | 41 | 359,229 | 11,110 | 23.38 | 1.59040 |
| BEA | 35.517 | 2,451,870 | 69,034 | 100,814 | 2,838 | 393,605 | 11,082 | 23.33 | 1.58029 |
| Instructional | 37.000 | 2,442,928 | 66,025 | 89,865 | 2,429 | 401,786 | 10,859 | 23.32 | 1.58781 |
| Administrative | 3.167 | 319,915 | 101,015 | 19,059 | 6,018 | 34,042 | 10,749 | 22.99 | 1.47678 |
| Other | 0.167 | 8,721 | 52,222 | 12,643 | 75,707 | 1,978 | 11,846 | 23.44 | 1.31632 |
| Active | 40.334 | 2,771,564 | 68,715 | 121,567 | 3,014 | 437,807 | 10,855 | 23.28 | 1.57797 |
| Certificated Total | 40.334 | 2,771,564 | 68,715 | 121,567 | 3,014 | 437,807 | 10,855 | 23.28 | 1.57797 |
| Instructional for Funding Purposes | 37.000 | 2,442,928 | 66,025 | 89,865 | 2,429 | 401,786 | 10,859 | 23.32 | 1.58781 |
| Instructional for Compliance Purposes | 37.000 | 2,442,928 | 66,025 | 89,865 | 2,429 | 401,786 | 10,859 | 23.32 | 1.58781 |

**College Place School District (36250)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 71.959 | 5,017,220 | 69,723 | 30,418 | 423 | 843,071 | 11,716 | 22.33 | 1.51999 |
| 21 | 11.500 | 805,164 | 70,014 | 8,351 | 726 | 125,535 | 10,916 | 23.20 | 1.55125 |
| 31 | 8.300 | 539,997 | 65,060 | | | 89,634 | 10,799 | 22.70 | 1.31951 |
| 51 | 1.200 | 106,287 | 88,573 | | | 16,462 | 13,719 | 23.00 | 1.84497 |
| 52 | 0.200 | 21,720 | 108,600 | 6,000 | 30,000 | 2,476 | 12,382 | 22.09 | 1.64574 |
| 55 | 2.425 | 173,906 | 71,714 | | | 31,040 | 12,800 | 22.87 | 1.55800 |
| 58 | | | | 37,382 | | | | | |
| 65 | 2.200 | 150,906 | 68,594 | | | 26,137 | 11,881 | 20.97 | 1.48152 |
| 74 | 0.306 | 24,729 | 80,814 | | | 4,275 | 13,972 | 22.97 | 1.80472 |
| 97 | 1.000 | 161,900 | 161,900 | 22,702 | 22,702 | 15,069 | 15,069 | 22.79 | 1.88482 |
| Program 21 Instructional | 11.000 | 751,820 | 68,347 | 8,351 | 759 | 119,347 | 10,850 | 23.31 | 1.53973 |
| Program 21 Administrative | 0.500 | 53,344 | 106,688 | | | 6,188 | 12,375 | 21.75 | 1.80472 |
| K-12 Program 21 Instructional | 11.000 | 751,820 | 68,347 | 8,351 | 759 | 119,347 | 10,850 | 23.31 | 1.53973 |
| Program 31 Instructional | 7.800 | 475,140 | 60,915 | | | 83,400 | 10,692 | 22.79 | 1.30024 |
| Program 31 Administrative | 0.500 | 64,857 | 129,714 | | | 6,235 | 12,469 | 22.01 | 1.62022 |
| K-3 BEA Instructional | 26.893 | 1,741,309 | 64,750 | | | 319,268 | 11,872 | 22.90 | 1.46636 |
| 4-6 BEA Instructional | 9.302 | 699,242 | 75,171 | | | 118,789 | 12,770 | 21.91 | 1.68511 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 15.419 | 1,201,992 | 77,955 | | | 196,011 | 12,712 | 21.82 | 1.74602 |
| 9-12 BEA Instructional | 22.945 | 1,305,694 | 56,905 | 3,000 | 131 | 238,470 | 10,393 | 22.70 | 1.26440 |
| K-12 BEA Instructional | 74.559 | 4,948,237 | 66,367 | 3,000 | 40 | 872,537 | 11,703 | 22.44 | 1.48933 |
| K-12 BEA Administrative | 6.700 | 770,880 | 115,057 | 23,166 | 3,458 | 75,237 | 11,229 | 22.01 | 1.66721 |
| BEA | 81.259 | 5,719,117 | 70,381 | 53,120 | 654 | 947,774 | 11,664 | 22.38 | 1.50400 |
| Instructional | 91.090 | 6,090,692 | 66,865 | 48,733 | 535 | 1,062,370 | 11,663 | 22.53 | 1.50177 |
| Administrative | 8.000 | 911,137 | 113,892 | 56,120 | 7,015 | 91,330 | 11,416 | 22.00 | 1.67366 |
| Active | 99.090 | 7,001,829 | 70,661 | 104,853 | 1,058 | 1,153,700 | 11,643 | 22.46 | 1.51565 |
| Certificated Total | 99.090 | 7,001,829 | 70,661 | 104,853 | 1,058 | 1,153,700 | 11,643 | 22.46 | 1.51565 |
| Instructional for Funding Purposes | 91.090 | 6,090,692 | 66,865 | 48,733 | 535 | 1,062,370 | 11,663 | 22.53 | 1.50177 |
| Instructional for Compliance Purposes | 91.090 | 6,090,692 | 66,865 | 48,733 | 535 | 1,062,370 | 11,663 | 22.53 | 1.50177 |

**Colton School District (38306)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.890 | 912,993 | 65,730 | 55,727 | 4,012 | 169,431 | 12,198 | 32.72 | 1.61911 |
| 21 | 0.824 | 60,197 | 73,055 | 8,936 | 10,845 | 10,074 | 12,226 | 40.30 | 1.88482 |
| 24 | 0.400 | 19,958 | 49,895 | | | 3,134 | 7,835 | 49.57 | 1.28891 |
| 31 | 1.000 | 72,966 | 72,966 | 20,850 | 20,850 | 10,659 | 10,659 | 23.18 | 1.88482 |
| 51 | 0.376 | 27,363 | 72,774 | 121 | 322 | 4,284 | 11,392 | 30.92 | 1.88482 |
| 52 | | | | 100 | | | | | |
| 55 | 0.233 | 10,978 | 47,116 | | | 977 | 4,191 | 15.67 | 1.18500 |
| 58 | | | | 21,588 | | | | | |
| 79 | 0.100 | 7,297 | 72,970 | | | 977 | 9,765 | 23.19 | 1.88482 |
| 97 | 0.450 | 49,050 | 109,000 | 8,934 | 19,853 | 17,499 | 38,886 | 41.59 | 1.52240 |
| 99 | 0.050 | 5,450 | 109,000 | | | 1,944 | 38,886 | 41.59 | 1.52240 |
| Program 21 Instructional | 0.824 | 60,197 | 73,055 | 300 | 364 | 10,074 | 12,226 | 40.30 | 1.88482 |
| Program 21 Administrative | | | | 7,711 | | | | | |
| K-12 Program 21 Instructional | 0.824 | 60,197 | 73,055 | | | 10,074 | 12,226 | 40.30 | 1.88482 |
| Program 31 Instructional | 1.000 | 72,966 | 72,966 | 18,141 | 18,141 | 10,659 | 10,659 | 23.18 | 1.88482 |
| Program 31 Administrative | | | | 1,500 | | | | | |
| K-3 BEA Instructional | 2.659 | 158,340 | 59,549 | | | 29,893 | 11,242 | 36.43 | 1.52944 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 1.842 | 119,516 | 64,884 | | | 20,368 | 11,057 | 29.84 | 1.66660 |
| 7-8 BEA Instructional | 2.599 | 171,940 | 66,156 | 4,865 | 1,872 | 25,193 | 9,693 | 25.12 | 1.70837 |
| 9-12 BEA Instructional | 6.210 | 412,023 | 66,348 | 63,798 | 10,273 | 64,225 | 10,342 | 32.56 | 1.71390 |
| K-12 BEA Instructional | 13.310 | 861,819 | 64,750 | 68,663 | 5,159 | 139,678 | 10,494 | 31.41 | 1.66942 |
| K-12 BEA Administrative | | | | 1,500 | | | | | |
| BEA | 15.340 | 1,035,009 | 67,471 | 85,511 | 5,574 | 197,589 | 12,881 | 32.32 | 1.63359 |
| Instructional | 15.110 | 982,174 | 65,002 | 95,170 | 6,298 | 159,123 | 10,531 | 32.14 | 1.67631 |
| Administrative | 1.450 | 153,002 | 105,519 | 18,145 | 12,514 | 59,855 | 41,279 | 42.11 | 1.57614 |
| Other | 0.763 | 31,076 | 40,729 | | | | | 7.79 | 1.00000 |
| Active | 17.323 | 1,166,252 | 67,324 | 113,315 | 6,541 | 218,978 | 12,641 | 32.77 | 1.63813 |
| On Leave | | | | 2,941 | | | | | |
| Certificated Total | 17.323 | 1,166,252 | 67,324 | 116,256 | 6,711 | 218,978 | 12,641 | 32.77 | 1.63813 |
| Instructional for Funding Purposes | 15.110 | 982,174 | 65,002 | 95,170 | 6,298 | 159,123 | 10,531 | 32.14 | 1.67631 |
| Instructional for Compliance Purposes | 15.110 | 982,174 | 65,002 | 95,170 | 6,298 | 159,123 | 10,531 | 32.14 | 1.67631 |

**Columbia (Stevens) School District (33206)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 10.587 | 672,809 | 63,550 | 13,188 | 1,246 | 127,029 | 11,999 | 22.57 | 1.48640 |
| 02 | 0.010 | 1,052 | 105,200 | | | 274 | 27,376 | 22.56 | 1.37458 |
| 21 | 0.989 | 50,702 | 51,266 | 1,638 | 1,656 | 8,801 | 8,899 | 24.07 | 1.23838 |
| 31 | 1.322 | 82,652 | 62,520 | 4,514 | 3,415 | 17,316 | 13,099 | 23.57 | 1.51443 |
| 55 | 0.450 | 30,236 | 67,191 | 780 | 1,733 | 5,588 | 12,418 | 23.45 | 1.62463 |
| 58 | | | | 18,294 | | | | | |
| 68 | | | | 3,000 | | | | | |
| 97 | 0.500 | 52,581 | 105,162 | 3,000 | 6,000 | 13,688 | 27,376 | 22.56 | 1.37458 |
| K-12 Program 02 Instructional | 0.010 | 1,052 | 105,200 | | | 274 | 27,376 | 22.56 | 1.37458 |
| Program 21 Instructional | 0.989 | 50,702 | 51,266 | 1,638 | 1,656 | 8,801 | 8,899 | 24.07 | 1.23838 |
| K-12 Program 21 Instructional | 0.989 | 50,702 | 51,266 | 1,638 | 1,656 | 8,801 | 8,899 | 24.07 | 1.23838 |
| Program 31 Instructional | 1.322 | 82,652 | 62,520 | 4,514 | 3,415 | 17,316 | 13,099 | 23.57 | 1.51443 |
| K-3 BEA Instructional | 2.298 | 158,068 | 68,785 | 2,646 | 1,151 | 27,242 | 11,854 | 22.09 | 1.65681 |
| 4-6 BEA Instructional | 1.872 | 119,547 | 63,861 | | | 22,145 | 11,829 | 22.99 | 1.53236 |
| 7-8 BEA Instructional | 1.245 | 89,161 | 71,615 | 390 | 313 | 16,545 | 13,289 | 23.47 | 1.73159 |
| 9-12 BEA Instructional | 3.882 | 249,872 | 64,367 | 8,838 | 2,277 | 43,016 | 11,081 | 22.84 | 1.55425 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 9.297 | 616,648 | 66,328 | 11,874 | 1,277 | 108,947 | 11,719 | 22.79 | 1.59894 |
| K-12 BEA Administrative | 0.490 | 51,532 | 105,167 | 3,000 | 6,122 | 13,414 | 27,376 | 22.56 | 1.37458 |
| BEA | 12.419 | 809,094 | 65,150 | 20,702 | 1,667 | 158,307 | 12,747 | 22.67 | 1.48479 |
| Instructional | 10.736 | 697,586 | 64,976 | 38,514 | 3,587 | 123,337 | 11,488 | 22.90 | 1.56680 |
| Administrative | 0.990 | 104,113 | 105,165 | 3,000 | 3,030 | 27,102 | 27,376 | 22.56 | 1.37458 |
| Other | 2.132 | 88,333 | 41,432 | 2,900 | 1,360 | 22,257 | 10,439 | 21.88 | 1.03821 |
| Active | 13.858 | 890,032 | 64,225 | 44,414 | 3,205 | 172,696 | 12,462 | 22.76 | 1.47175 |
| Certificated Total | 13.858 | 890,032 | 64,225 | 44,414 | 3,205 | 172,696 | 12,462 | 22.76 | 1.47175 |
| Instructional for Funding Purposes | 10.736 | 697,586 | 64,976 | 38,514 | 3,587 | 123,337 | 11,488 | 22.90 | 1.56680 |
| Instructional for Compliance Purposes | 10.736 | 697,586 | 64,976 | 38,514 | 3,587 | 123,337 | 11,488 | 22.90 | 1.56680 |

**Columbia (Walla Walla) School District (36400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 40.071 | 2,988,140 | 74,571 | 116,846 | 2,916 | 543,664 | 13,568 | 21.83 | 1.63614 |
| 21 | 6.793 | 567,183 | 83,495 | 2,302 | 339 | 54,759 | 8,061 | 13.54 | 1.46803 |
| 31 | 2.916 | 224,263 | 76,908 | 34,226 | 11,737 | 24,717 | 8,476 | 22.42 | 1.73537 |
| 51 | 0.972 | 69,886 | 71,899 | | | 13,201 | 13,581 | 22.44 | 1.62236 |
| 55 | 1.245 | 95,292 | 76,540 | 799 | 642 | 16,631 | 13,359 | 21.29 | 1.72832 |
| 74 | | | | 1,000 | | | | | |
| 97 | 1.000 | 145,000 | 145,000 | 10,800 | 10,800 | 28,983 | 28,983 | 20.93 | 1.69557 |
| Program 21 Instructional | 5.063 | 343,892 | 67,923 | 2,302 | 455 | 54,759 | 10,815 | 21.27 | 1.54932 |
| K-12 Program 21 Instructional | 4.188 | 270,819 | 64,665 | 1,551 | 370 | 43,783 | 10,454 | 21.01 | 1.47922 |
| Program 31 Instructional | 2.916 | 224,263 | 76,908 | 34,226 | 11,737 | 24,717 | 8,476 | 22.42 | 1.73537 |
| K-3 BEA Instructional | 12.442 | 872,776 | 70,148 | 4,971 | 400 | 141,150 | 11,345 | 22.53 | 1.58105 |
| 4-6 BEA Instructional | 9.333 | 624,003 | 66,860 | 2,207 | 236 | 110,544 | 11,844 | 21.97 | 1.50895 |
| 7-8 BEA Instructional | 4.732 | 364,013 | 76,926 | 24,554 | 5,189 | 64,174 | 13,562 | 21.27 | 1.73572 |
| 9-12 BEA Instructional | 12.480 | 939,350 | 75,268 | 73,720 | 5,907 | 154,926 | 12,414 | 21.55 | 1.69832 |
| K-12 BEA Instructional | 38.987 | 2,800,142 | 71,822 | 105,452 | 2,705 | 470,794 | 12,076 | 21.89 | 1.62010 |
| K-12 BEA Administrative | 0.700 | 64,996 | 92,851 | 16,216 | 23,166 | 13,724 | 19,606 | 20.62 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 43.987 | 3,357,403 | 76,327 | 161,872 | 3,680 | 597,364 | 13,580 | 21.83 | 1.64407 |
| Instructional | 46.267 | 3,309,212 | 71,524 | 109,553 | 2,368 | 555,385 | 12,004 | 21.82 | 1.61531 |
| Administrative | 4.700 | 529,405 | 112,639 | 53,156 | 11,310 | 120,688 | 25,678 | 21.57 | 1.82751 |
| Other | 0.300 | 27,856 | 92,853 | 3,264 | 10,880 | 5,882 | 19,606 | 20.62 | 1.88482 |
| Active | 51.267 | 3,866,473 | 75,418 | 165,973 | 3,237 | 681,955 | 13,302 | 21.78 | 1.63634 |
| K-12 Program 21 Contracted | 1.592 | 205,428 | 129,038 | | | | | | 1.23012 |
| Certificated Total | 52.997 | 4,089,764 | 77,170 | 165,973 | 3,132 | 681,955 | 12,868 | 20.71 | 1.62308 |
| Instructional for Funding Purposes | 47.997 | 3,532,503 | 73,598 | 109,553 | 2,282 | 555,385 | 11,571 | 20.57 | 1.60143 |
| Instructional for Compliance Purposes | 46.267 | 3,309,212 | 71,524 | 109,553 | 2,368 | 555,385 | 12,004 | 21.82 | 1.61531 |

**Colville School District (33115)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 89.061 | 5,974,630 | 67,085 | 424,350 | 4,765 | 908,157 | 10,197 | 22.84 | 1.58977 |
| 02 | 2.000 | 117,637 | 58,819 | 7,847 | 3,924 | 11,030 | 5,515 | 22.99 | 1.41550 |
| 21 | 11.671 | 693,573 | 59,427 | 52,250 | 4,477 | 122,887 | 10,529 | 23.09 | 1.44468 |
| 22 | 0.621 | 43,854 | 70,618 | 3,914 | 6,303 | 7,294 | 11,745 | 22.17 | 1.56403 |
| 24 | 3.952 | 209,854 | 53,101 | 18,600 | 4,706 | 44,487 | 11,257 | 22.95 | 1.30012 |
| 31 | 6.194 | 396,039 | 63,939 | 43,032 | 6,947 | 66,935 | 10,806 | 23.12 | 1.51506 |
| 34 | 1.000 | 78,664 | 78,664 | 5,244 | 5,244 | 11,738 | 11,738 | 23.43 | 1.88482 |
| 51 | 3.600 | 271,884 | 75,523 | 18,126 | 5,035 | 38,941 | 10,817 | 23.11 | 1.81969 |
| 55 | 3.708 | 269,646 | 72,720 | 21,449 | 5,785 | 41,038 | 11,067 | 23.13 | 1.68270 |
| 58 | | | | 43,176 | | | | | |
| 65 | 0.309 | 32,064 | 103,767 | | | 2,788 | 9,023 | 22.84 | 1.69557 |
| 97 | 1.000 | 146,682 | 146,682 | | | 9,837 | 9,837 | 20.37 | 1.25171 |
| K-12 Program 02 Instructional | 2.000 | 117,637 | 58,819 | 7,847 | 3,924 | 11,030 | 5,515 | 22.99 | 1.41550 |
| Program 21 Instructional | 10.871 | 610,585 | 56,166 | 52,250 | 4,806 | 113,913 | 10,479 | 23.12 | 1.41229 |
| Program 21 Administrative | 0.800 | 82,988 | 103,735 | | | 8,974 | 11,218 | 22.84 | 1.88482 |
| K-12 Program 21 Instructional | 10.800 | 606,677 | 56,174 | 51,902 | 4,806 | 113,187 | 10,480 | 23.12 | 1.41220 |
| Program 31 Instructional | 5.860 | 358,600 | 61,195 | 43,032 | 7,343 | 63,188 | 10,783 | 23.22 | 1.52469 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.334 | 37,439 | 112,093 | | | 3,747 | 11,218 | 22.02 | 1.34610 |
| Program 34 Instructional | 1.000 | 78,664 | 78,664 | 5,244 | 5,244 | 11,738 | 11,738 | 23.43 | 1.88482 |
| K-3 BEA Instructional | 28.094 | 1,698,185 | 60,447 | 116,052 | 4,131 | 282,041 | 10,039 | 22.70 | 1.50627 |
| 4-6 BEA Instructional | 17.657 | 1,118,381 | 63,339 | 105,317 | 5,965 | 180,355 | 10,214 | 22.81 | 1.55392 |
| 7-8 BEA Instructional | 14.361 | 981,950 | 68,376 | 68,202 | 4,749 | 149,563 | 10,415 | 22.96 | 1.68301 |
| 9-12 BEA Instructional | 30.852 | 2,065,987 | 66,964 | 190,902 | 6,188 | 310,815 | 10,074 | 22.90 | 1.64338 |
| K-12 BEA Instructional | 90.964 | 5,864,503 | 64,471 | 480,473 | 5,282 | 922,774 | 10,144 | 22.84 | 1.58992 |
| K-12 BEA Administrative | 5.000 | 517,585 | 103,517 | | | 52,348 | 10,470 | 23.11 | 1.56741 |
| BEA | 99.255 | 6,713,652 | 67,640 | 480,473 | 4,841 | 1,007,697 | 10,153 | 22.81 | 1.58116 |
| Instructional | 113.208 | 7,217,514 | 63,754 | 637,988 | 5,636 | 1,163,855 | 10,281 | 22.88 | 1.57248 |
| Administrative | 8.908 | 941,792 | 105,724 | | | 91,440 | 10,265 | 22.60 | 1.56047 |
| Other | 1.000 | 75,221 | 75,221 | | | 9,837 | 9,837 | 23.11 | 1.30517 |
| Active | 123.116 | 8,234,527 | 66,884 | 637,988 | 5,182 | 1,265,132 | 10,276 | 22.85 | 1.56944 |
| Certificated Total | 123.116 | 8,234,527 | 66,884 | 637,988 | 5,182 | 1,265,132 | 10,276 | 22.85 | 1.56944 |
| Instructional for Funding Purposes | 113.208 | 7,217,514 | 63,754 | 637,988 | 5,636 | 1,163,855 | 10,281 | 22.88 | 1.57248 |
| Instructional for Compliance Purposes | 113.208 | 7,217,514 | 63,754 | 637,988 | 5,636 | 1,163,855 | 10,281 | 22.88 | 1.57248 |

**Concrete School District (29011)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 28.830 | 2,285,681 | 79,281 | 90,421 | 3,136 | 338,124 | 11,728 | 22.90 | 1.56818 |
| 02 | 0.378 | 36,556 | 96,709 | 1,562 | 4,132 | 473 | 1,252 | 9.90 | 1.88482 |
| 21 | 3.200 | 220,412 | 68,879 | | | 39,443 | 12,326 | 23.00 | 1.35553 |
| 22 | 0.050 | 5,859 | 117,180 | | | 592 | 11,834 | 22.27 | 1.88482 |
| 31 | 2.530 | 167,064 | 66,033 | 2,641 | 1,044 | 27,144 | 10,729 | 22.67 | 1.38279 |
| 34 | 0.170 | 12,871 | 75,712 | | | 2,314 | 13,613 | 22.73 | 1.69607 |
| 51 | 0.200 | 23,434 | 117,170 | | | 2,367 | 11,834 | 22.27 | 1.88482 |
| 52 | | | | 17,118 | | | | | |
| 55 | 1.929 | 163,583 | 84,802 | | | 24,975 | 12,947 | 22.22 | 1.58272 |
| 58 | | | | 31,191 | | | | | |
| 74 | 0.080 | 7,972 | 99,650 | | | 1,000 | 12,501 | 22.39 | 1.70942 |
| 97 | 1.000 | 125,000 | 125,000 | 10,800 | 10,800 | 11,834 | 11,834 | 19.78 | 1.69557 |
| K-12 Program 02 Instructional | 0.338 | 31,621 | 93,553 | 1,562 | 4,621 | | | 7.83 | 1.88482 |
| Program 21 Instructional | 3.000 | 196,978 | 65,659 | | | 37,076 | 12,359 | 23.08 | 1.32025 |
| Program 21 Administrative | 0.200 | 23,434 | 117,170 | | | 2,367 | 11,834 | 22.27 | 1.88482 |
| K-12 Program 21 Instructional | 2.000 | 112,654 | 56,327 | | | 23,463 | 11,732 | 23.05 | 1.13259 |
| Program 31 Instructional | 2.490 | 162,129 | 65,112 | 2,641 | 1,061 | 26,670 | 10,711 | 22.58 | 1.37473 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.040 | 4,935 | 123,375 | | | 473 | 11,834 | 26.49 | 1.88482 |
| Program 34 Instructional | 0.170 | 12,871 | 75,712 | | | 2,314 | 13,613 | 22.73 | 1.69607 |
| K-3 BEA Instructional | 10.320 | 797,780 | 77,304 | 2,042 | 198 | 128,189 | 12,421 | 22.85 | 1.56318 |
| 4-6 BEA Instructional | 5.850 | 399,979 | 68,372 | 1,761 | 301 | 63,745 | 10,897 | 22.75 | 1.37481 |
| 7-8 BEA Instructional | 4.730 | 341,675 | 72,236 | 5,252 | 1,110 | 48,627 | 10,281 | 22.46 | 1.47310 |
| 9-12 BEA Instructional | 9.008 | 727,763 | 80,791 | 4,269 | 474 | 103,827 | 11,526 | 22.10 | 1.64275 |
| K-12 BEA Instructional | 29.908 | 2,267,197 | 75,806 | 13,324 | 445 | 344,387 | 11,515 | 22.53 | 1.53606 |
| K-12 BEA Administrative | 1.600 | 187,273 | 117,046 | | | 18,934 | 11,834 | 24.43 | 1.88482 |
| BEA | 32.908 | 2,627,172 | 79,834 | 105,424 | 3,204 | 379,889 | 11,544 | 22.55 | 1.56210 |
| Instructional | 34.367 | 2,571,286 | 74,818 | 142,933 | 4,159 | 400,930 | 11,666 | 22.56 | 1.51466 |
| Administrative | 4.000 | 477,146 | 119,287 | 10,800 | 2,700 | 47,336 | 11,834 | 22.56 | 1.83751 |
| Active | 38.367 | 3,048,432 | 79,455 | 153,733 | 4,007 | 448,266 | 11,684 | 22.56 | 1.54832 |
| Certificated Total | 38.367 | 3,048,432 | 79,455 | 153,733 | 4,007 | 448,266 | 11,684 | 22.56 | 1.54832 |
| Instructional for Funding Purposes | 34.367 | 2,571,286 | 74,818 | 142,933 | 4,159 | 400,930 | 11,666 | 22.56 | 1.51466 |
| Instructional for Compliance Purposes | 34.367 | 2,571,286 | 74,818 | 142,933 | 4,159 | 400,930 | 11,666 | 22.56 | 1.51466 |

**Conway School District (29317)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 26.276 | 2,302,778 | 87,638 | 83,081 | 3,162 | 271,846 | 10,346 | 22.89 | 1.60101 |
| 21 | 2.000 | 197,194 | 98,597 | 18,455 | 9,228 | 20,996 | 10,498 | 23.29 | 1.84294 |
| 51 | 0.125 | 12,778 | 102,224 | | | 1,312 | 10,498 | 22.93 | 1.88482 |
| 58 | | | | 23,388 | | | | | |
| 69 | | | | 10,500 | | | | | |
| 74 | | | | 3,600 | | | | | |
| 79 | 0.950 | 53,050 | 55,842 | 620 | 653 | 9,973 | 10,498 | 23.96 | 1.19891 |
| 97 | 1.000 | 128,500 | 128,500 | 500 | 500 | 10,981 | 10,981 | 23.09 | 1.66233 |
| Program 21 Instructional | 2.000 | 197,194 | 98,597 | 18,455 | 9,228 | 20,996 | 10,498 | 23.29 | 1.84294 |
| K-12 Program 21 Instructional | 2.000 | 197,194 | 98,597 | 1,742 | 871 | 20,996 | 10,498 | 23.29 | 1.84294 |
| K-3 BEA Instructional | 11.228 | 885,561 | 78,871 | | | 114,019 | 10,155 | 22.49 | 1.48217 |
| 4-6 BEA Instructional | 9.162 | 819,818 | 89,480 | | | 95,553 | 10,429 | 23.15 | 1.63477 |
| 7-8 BEA Instructional | 4.886 | 487,399 | 99,754 | | | 51,293 | 10,498 | 23.10 | 1.83642 |
| K-12 BEA Instructional | 25.276 | 2,192,778 | 86,753 | | | 260,865 | 10,321 | 22.87 | 1.60597 |
| BEA | 27.276 | 2,431,278 | 89,136 | 83,581 | 3,064 | 282,827 | 10,369 | 22.90 | 1.60326 |
| Instructional | 28.351 | 2,455,800 | 86,621 | 139,144 | 4,908 | 293,146 | 10,340 | 22.93 | 1.61027 |
| Administrative | 2.000 | 238,500 | 119,250 | 1,000 | 500 | 21,962 | 10,981 | 23.12 | 1.56909 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 30.351 | 2,694,300 | 88,771 | 140,144 | 4,617 | 315,108 | 10,382 | 22.95 | 1.60756 |
| Certificated Total | 30.351 | 2,694,300 | 88,771 | 140,144 | 4,617 | 315,108 | 10,382 | 22.95 | 1.60756 |
| Instructional for Funding Purposes | 28.351 | 2,455,800 | 86,621 | 139,144 | 4,908 | 293,146 | 10,340 | 22.93 | 1.61027 |
| Instructional for Compliance Purposes | 28.351 | 2,455,800 | 86,621 | 139,144 | 4,908 | 293,146 | 10,340 | 22.93 | 1.61027 |

**Cosmopolis School District (14099)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 8.503 | 558,933 | 65,734 | 4,100 | 482 | 62,063 | 7,299 | 21.29 | 1.51771 |
| 21 | 1.070 | 82,204 | 76,826 | | | 10,124 | 9,461 | 20.65 | 1.88482 |
| 51 | 0.140 | 10,756 | 76,829 | | | 1,101 | 7,866 | 21.44 | 1.88482 |
| 55 | 0.320 | 24,584 | 76,825 | | | 2,517 | 7,866 | 21.44 | 1.88482 |
| 58 | | | | 5,397 | | | | | |
| 88 | 0.470 | 36,108 | 76,826 | | | 3,697 | 7,866 | 21.44 | 1.88482 |
| 97 | 0.500 | 56,292 | 112,584 | 6,000 | 12,000 | 6,729 | 13,458 | 24.31 | 1.30517 |
| Program 21 Instructional | 1.070 | 82,204 | 76,826 | | | 10,124 | 9,461 | 20.65 | 1.88482 |
| K-12 Program 21 Instructional | 1.070 | 82,204 | 76,826 | | | 10,124 | 9,461 | 20.65 | 1.88482 |
| K-3 BEA Instructional | 4.597 | 314,183 | 68,345 | | | 40,578 | 8,827 | 20.80 | 1.65901 |
| 4-6 BEA Instructional | 3.406 | 188,458 | 55,331 | 4,100 | 1,204 | 14,756 | 4,332 | 21.29 | 1.35819 |
| K-12 BEA Instructional | 8.003 | 502,641 | 62,807 | 4,100 | 512 | 55,334 | 6,914 | 20.98 | 1.53099 |
| K-12 BEA Administrative | 1.000 | 112,584 | 112,584 | | | 13,458 | 13,458 | 24.31 | 1.30517 |
| BEA | 9.003 | 615,225 | 68,336 | 10,100 | 1,122 | 68,792 | 7,641 | 21.55 | 1.50590 |
| Instructional | 10.003 | 656,293 | 65,610 | 9,497 | 949 | 72,773 | 7,275 | 20.99 | 1.60173 |
| Administrative | 1.000 | 112,584 | 112,584 | 6,000 | 6,000 | 13,458 | 13,458 | 24.31 | 1.30517 |
| Active | 11.003 | 768,877 | 69,879 | 15,497 | 1,408 | 86,231 | 7,837 | 21.44 | 1.57478 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 11.003 | 768,877 | 69,879 | 15,497 | 1,408 | 86,231 | 7,837 | 21.44 | 1.57478 |
| Instructional for Funding Purposes | 10.003 | 656,293 | 65,610 | 9,497 | 949 | 72,773 | 7,275 | 20.99 | 1.60173 |
| Instructional for Compliance Purposes | 10.003 | 656,293 | 65,610 | 9,497 | 949 | 72,773 | 7,275 | 20.99 | 1.60173 |

**Coulee-Hartline School District (13151)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.148 | 839,671 | 63,863 | 20,454 | 1,556 | 154,756 | 11,770 | 22.68 | 1.57925 |
| 21 | 0.941 | 50,141 | 53,285 | 453 | 481 | 10,343 | 10,992 | 23.23 | 1.33110 |
| 31 | 2.157 | 110,954 | 51,439 | 10,283 | 4,767 | 32,690 | 15,155 | 22.82 | 1.32428 |
| 51 | 0.443 | 25,325 | 57,167 | | | 5,980 | 13,500 | 22.89 | 1.48305 |
| 52 | 0.200 | 14,456 | 72,280 | 7,540 | 37,700 | 2,198 | 10,992 | 7.82 | 1.88482 |
| 55 | 0.180 | 12,546 | 69,700 | | | 1,979 | 10,992 | 22.73 | 1.72620 |
| 97 | 0.500 | 59,641 | 119,282 | | | 5,496 | 10,992 | 25.19 | 1.80472 |
| Program 21 Instructional | 0.841 | 40,804 | 48,518 | 453 | 539 | 9,244 | 10,992 | 23.25 | 1.26526 |
| Program 21 Administrative | 0.100 | 9,337 | 93,370 | | | 1,099 | 10,992 | 23.16 | 1.88482 |
| K-12 Program 21 Instructional | 0.841 | 40,804 | 48,518 | 453 | 539 | 9,244 | 10,992 | 23.25 | 1.26526 |
| Program 31 Instructional | 2.157 | 110,954 | 51,439 | 4,685 | 2,172 | 32,690 | 15,155 | 22.82 | 1.32428 |
| Program 31 Administrative | | | | 5,422 | | | | | |
| K-3 BEA Instructional | 4.471 | 271,043 | 60,622 | 5,188 | 1,160 | 50,563 | 11,309 | 23.11 | 1.58071 |
| 4-6 BEA Instructional | 2.364 | 131,824 | 55,763 | 2,870 | 1,214 | 26,930 | 11,392 | 22.68 | 1.45396 |
| 9-12 BEA Instructional | 7.100 | 406,890 | 57,308 | 10,558 | 1,487 | 94,894 | 13,365 | 22.06 | 1.48926 |
| K-12 BEA Instructional | 13.935 | 809,757 | 58,110 | 18,616 | 1,336 | 172,387 | 12,371 | 22.50 | 1.51261 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Administrative | 1.270 | 128,940 | 101,528 | 5,422 | 4,269 | 13,960 | 10,992 | 23.86 | 1.85959 |
| BEA | 15.805 | 1,010,266 | 63,921 | 30,737 | 1,945 | 192,942 | 12,208 | 22.83 | 1.55158 |
| Instructional | 15.569 | 900,087 | 57,813 | 26,609 | 1,709 | 191,459 | 12,297 | 22.32 | 1.50494 |
| Administrative | 1.900 | 200,719 | 105,642 | 5,422 | 2,854 | 20,885 | 10,992 | 24.20 | 1.84688 |
| Other | 0.100 | 11,928 | 119,280 | | | 1,099 | 10,992 | 25.19 | 1.80472 |
| Active | 17.569 | 1,112,734 | 63,335 | 32,031 | 1,823 | 213,443 | 12,149 | 22.67 | 1.54363 |
| On Leave | | | | 6,699 | | | | | |
| Certificated Total | 17.569 | 1,112,734 | 63,335 | 38,730 | 2,204 | 213,443 | 12,149 | 22.67 | 1.54363 |
| Instructional for Funding Purposes | 15.569 | 900,087 | 57,813 | 26,609 | 1,709 | 191,459 | 12,297 | 22.32 | 1.50494 |
| Instructional for Compliance Purposes | 15.569 | 900,087 | 57,813 | 26,609 | 1,709 | 191,459 | 12,297 | 22.32 | 1.50494 |

**Coupeville School District (15204)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 54.108 | 4,653,523 | 86,004 | 309,107 | 5,713 | 613,347 | 11,336 | 23.70 | 1.55205 |
| 03 | | | | 35,455 | | | | | |
| 21 | 8.258 | 677,334 | 82,022 | 27,644 | 3,348 | 82,582 | 10,000 | 23.93 | 1.41457 |
| 24 | 1.672 | 167,993 | 100,474 | | | 16,341 | 9,773 | 23.83 | 1.83346 |
| 31 | 1.300 | 124,436 | 95,720 | | | 14,069 | 10,822 | 23.64 | 1.76836 |
| 51 | 1.047 | 84,858 | 81,049 | 10,000 | 9,551 | 13,017 | 12,433 | 25.36 | 1.50706 |
| 52 | | | | 16,832 | | | | | |
| 55 | 2.520 | 201,201 | 79,842 | | | 20,305 | 8,057 | 23.78 | 1.43512 |
| 56 | 1.000 | 102,670 | 102,670 | 24,528 | 24,528 | 11,718 | 11,718 | 22.04 | 1.88482 |
| 58 | | | | 24,870 | | | | | |
| 97 | 1.000 | 153,500 | 153,500 | | | 10,128 | 10,128 | 22.46 | 1.69557 |
| Program 21 Instructional | 7.375 | 575,754 | 78,068 | 27,644 | 3,748 | 72,454 | 9,824 | 23.98 | 1.42277 |
| Program 21 Administrative | 0.883 | 101,580 | 115,040 | | | 10,128 | 11,470 | 23.66 | 1.34610 |
| K-12 Program 21 Instructional | 6.000 | 495,828 | 82,638 | 15,635 | 2,606 | 66,333 | 11,056 | 23.75 | 1.50868 |
| Program 26, 56, and 59 Instructional | 1.000 | 102,670 | 102,670 | 24,528 | 24,528 | 11,718 | 11,718 | 22.04 | 1.88482 |
| Program 31 Instructional | 1.300 | 124,436 | 95,720 | | | 14,069 | 10,822 | 23.64 | 1.76836 |
| K-3 BEA Instructional | 16.940 | 1,361,882 | 80,394 | 49,116 | 2,899 | 172,119 | 10,161 | 23.78 | 1.47071 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 11.193 | 992,874 | 88,705 | 17,070 | 1,525 | 136,618 | 12,206 | 23.71 | 1.62633 |
| 7-8 BEA Instructional | 8.805 | 746,998 | 84,838 | 46,898 | 5,326 | 104,766 | 11,899 | 23.73 | 1.52474 |
| 9-12 BEA Instructional | 15.300 | 1,341,713 | 87,694 | 126,184 | 8,247 | 181,629 | 11,871 | 23.70 | 1.61992 |
| K-12 BEA Instructional | 52.238 | 4,443,467 | 85,062 | 239,268 | 4,580 | 595,132 | 11,393 | 23.73 | 1.55686 |
| K-12 BEA Administrative | 3.000 | 318,026 | 106,009 | 53,437 | 17,812 | 30,384 | 10,128 | 23.35 | 1.54762 |
| BEA | 56.408 | 4,931,459 | 87,425 | 344,562 | 6,108 | 637,544 | 11,302 | 23.66 | 1.55958 |
| Instructional | 65.852 | 5,575,943 | 84,674 | 383,226 | 5,820 | 728,968 | 11,070 | 23.74 | 1.54840 |
| Administrative | 4.883 | 573,106 | 117,368 | 63,437 | 12,991 | 50,640 | 10,371 | 23.18 | 1.54148 |
| Other | 0.170 | 16,466 | 96,859 | 1,773 | 10,429 | 1,899 | 11,173 | 23.61 | 1.80472 |
| Active | 70.905 | 6,165,515 | 86,955 | 448,436 | 6,324 | 781,507 | 11,022 | 23.68 | 1.54854 |
| Certificated Total | 70.905 | 6,165,515 | 86,955 | 448,436 | 6,324 | 781,507 | 11,022 | 23.68 | 1.54854 |
| Instructional for Funding Purposes | 64.852 | 5,473,273 | 84,396 | 358,698 | 5,531 | 717,250 | 11,060 | 23.78 | 1.54321 |
| Instructional for Compliance Purposes | 64.852 | 5,473,273 | 84,396 | 358,698 | 5,531 | 717,250 | 11,060 | 23.78 | 1.54321 |

**Crescent School District (05313)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.772 | 1,247,352 | 70,186 | 12,743 | 717 | 202,236 | 11,379 | 21.92 | 1.51784 |
| 02 | 2.894 | 197,361 | 68,197 | 28,233 | 9,756 | 22,698 | 7,843 | 22.34 | 1.50544 |
| 21 | 2.000 | 91,541 | 45,771 | | | 10,675 | 5,338 | 21.70 | 1.05536 |
| 31 | 0.095 | 8,109 | 85,358 | | | 1,348 | 14,190 | 18.39 | 1.88482 |
| 51 | 0.791 | 58,677 | 74,181 | | | 8,722 | 11,027 | 20.97 | 1.63805 |
| 55 | 0.442 | 30,356 | 68,679 | 12,650 | 28,620 | 1,348 | 3,050 | 12.25 | 1.51761 |
| 58 | | | | 20,592 | | | | | |
| 97 | 0.550 | 60,555 | 110,100 | | | 5,570 | 10,128 | 22.87 | 1.88482 |
| K-12 Program 02 Instructional | 2.049 | 133,336 | 65,074 | | | 13,344 | 6,512 | 22.29 | 1.43629 |
| Program 21 Instructional | 1.950 | 89,158 | 45,722 | | | 10,615 | 5,444 | 21.73 | 1.05394 |
| Program 21 Administrative | 0.050 | 2,383 | 47,660 | | | 60 | 1,203 | 20.66 | 1.11072 |
| K-12 Program 21 Instructional | 1.950 | 89,158 | 45,722 | | | 10,615 | 5,444 | 21.73 | 1.05394 |
| Program 31 Instructional | 0.095 | 8,109 | 85,358 | | | 1,348 | 14,190 | 18.39 | 1.88482 |
| K-3 BEA Instructional | 5.411 | 314,379 | 58,100 | | | 58,221 | 10,760 | 22.48 | 1.28420 |
| 4-6 BEA Instructional | 3.284 | 236,148 | 71,909 | | | 30,826 | 9,387 | 22.30 | 1.58890 |
| 7-8 BEA Instructional | 3.544 | 250,383 | 70,650 | | | 41,360 | 11,671 | 22.14 | 1.56894 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 6.227 | 456,228 | 73,266 | 4,742 | 762 | 71,835 | 11,536 | 20.55 | 1.62502 |
| K-12 BEA Instructional | 18.466 | 1,257,138 | 68,079 | 4,742 | 257 | 202,243 | 10,952 | 21.66 | 1.50796 |
| BEA | 21.311 | 1,513,377 | 71,014 | 40,976 | 1,923 | 231,853 | 10,879 | 21.99 | 1.52726 |
| Instructional | 21.649 | 1,435,329 | 66,300 | 50,359 | 2,326 | 222,928 | 10,297 | 21.45 | 1.47202 |
| Administrative | 2.745 | 246,305 | 89,729 | 23,859 | 8,692 | 28,151 | 10,255 | 23.67 | 1.65631 |
| Other | 0.150 | 12,317 | 82,113 | | | 1,519 | 10,128 | 26.86 | 1.40286 |
| Active | 24.544 | 1,693,951 | 69,017 | 74,218 | 3,024 | 252,598 | 10,292 | 21.77 | 1.49221 |
| Certificated Total | 24.544 | 1,693,951 | 69,017 | 74,218 | 3,024 | 252,598 | 10,292 | 21.77 | 1.49221 |
| Instructional for Funding Purposes | 21.649 | 1,435,329 | 66,300 | 50,359 | 2,326 | 222,928 | 10,297 | 21.45 | 1.47202 |
| Instructional for Compliance Purposes | 21.649 | 1,435,329 | 66,300 | 50,359 | 2,326 | 222,928 | 10,297 | 21.45 | 1.47202 |

**Creston School District (22073)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 10.490 | 675,458 | 64,391 | 23,766 | 2,266 | 106,520 | 10,154 | 22.25 | 1.59287 |
| 21 | 1.000 | 64,914 | 64,914 | | | 10,128 | 10,128 | 22.94 | 1.64574 |
| 31 | 0.340 | 25,276 | 74,341 | | | 3,444 | 10,128 | 22.49 | 1.88482 |
| 34 | 0.239 | 17,773 | 74,364 | | | | | 8.11 | 1.88482 |
| 52 | 0.400 | 16,304 | 40,760 | | | 4,397 | 10,992 | 23.43 | 1.00000 |
| 97 | 0.500 | 61,140 | 122,280 | | | 10,128 | 20,256 | 11.67 | 1.88482 |
| Program 21 Instructional | 1.000 | 64,914 | 64,914 | | | 10,128 | 10,128 | 22.94 | 1.64574 |
| K-12 Program 21 Instructional | 1.000 | 64,914 | 64,914 | | | 10,128 | 10,128 | 22.94 | 1.64574 |
| Program 31 Instructional | 0.340 | 25,276 | 74,341 | | | 3,444 | 10,128 | 22.49 | 1.88482 |
| Program 34 Instructional | 0.239 | 17,773 | 74,364 | | | | | 8.11 | 1.88482 |
| K-3 BEA Instructional | 2.672 | 172,530 | 64,570 | | | 27,580 | 10,322 | 22.50 | 1.62995 |
| 4-6 BEA Instructional | 1.928 | 120,498 | 62,499 | 1,427 | 740 | 19,527 | 10,128 | 23.16 | 1.58395 |
| 7-8 BEA Instructional | 3.639 | 224,735 | 61,757 | | | 32,106 | 8,823 | 20.05 | 1.56587 |
| 9-12 BEA Instructional | 1.830 | 109,154 | 59,647 | 11,932 | 6,520 | 18,534 | 10,128 | 22.47 | 1.53463 |
| K-12 BEA Instructional | 10.069 | 626,917 | 62,262 | 13,359 | 1,327 | 97,747 | 9,708 | 21.76 | 1.58066 |
| BEA | 11.569 | 779,647 | 67,391 | 23,766 | 2,054 | 120,091 | 10,380 | 20.50 | 1.62010 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 11.469 | 708,135 | 61,743 | 23,766 | 2,072 | 112,272 | 9,789 | 21.92 | 1.56608 |
| Administrative | 1.500 | 152,730 | 101,820 | | | 22,344 | 14,896 | 16.54 | 1.88482 |
| Active | 12.969 | 860,865 | 66,379 | 23,766 | 1,833 | 134,616 | 10,380 | 20.75 | 1.60295 |
| Certificated Total | 12.969 | 860,865 | 66,379 | 23,766 | 1,833 | 134,616 | 10,380 | 20.75 | 1.60295 |
| Instructional for Funding Purposes | 11.469 | 708,135 | 61,743 | 23,766 | 2,072 | 112,272 | 9,789 | 21.92 | 1.56608 |
| Instructional for Compliance Purposes | 11.469 | 708,135 | 61,743 | 23,766 | 2,072 | 112,272 | 9,789 | 21.92 | 1.56608 |

**Curlew School District (10050)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 14.519 | 864,917 | 59,571 | 6,869 | 473 | 158,172 | 10,894 | 22.31 | 1.42180 |
| 21 | 1.000 | 50,698 | 50,698 | | | 10,802 | 10,802 | 22.09 | 1.28538 |
| 31 | 0.976 | 54,770 | 56,117 | | | 11,800 | 12,090 | 22.65 | 1.42395 |
| 55 | 1.000 | 40,762 | 40,762 | | | 10,802 | 10,802 | 21.89 | 1.00000 |
| 97 | 1.000 | 54,472 | 54,472 | | | | | 19.40 | 1.88482 |
| Program 21 Instructional | 1.000 | 50,698 | 50,698 | | | 10,802 | 10,802 | 22.09 | 1.28538 |
| K-12 Program 21 Instructional | 1.000 | 50,698 | 50,698 | | | 10,802 | 10,802 | 22.09 | 1.28538 |
| Program 31 Instructional | 0.976 | 54,770 | 56,117 | | | 11,800 | 12,090 | 22.65 | 1.42395 |
| K-3 BEA Instructional | 4.124 | 198,974 | 48,248 | 1,000 | 242 | 46,898 | 11,372 | 20.15 | 1.17846 |
| 4-6 BEA Instructional | 1.288 | 88,498 | 68,710 | 1,000 | 776 | 17,181 | 13,339 | 23.85 | 1.73882 |
| 7-8 BEA Instructional | 3.457 | 210,182 | 60,799 | 1,000 | 289 | 34,484 | 9,975 | 23.03 | 1.44881 |
| 9-12 BEA Instructional | 5.626 | 338,033 | 60,084 | 3,869 | 688 | 61,685 | 10,964 | 22.83 | 1.49262 |
| K-12 BEA Instructional | 14.495 | 835,687 | 57,653 | 6,869 | 474 | 160,248 | 11,055 | 22.37 | 1.41466 |
| BEA | 16.495 | 974,159 | 59,058 | 6,869 | 416 | 169,972 | 10,304 | 22.15 | 1.45000 |
| Instructional | 16.495 | 927,147 | 56,208 | 6,869 | 416 | 181,852 | 11,025 | 22.34 | 1.38169 |
| Administrative | 2.000 | 138,472 | 69,236 | | | 9,724 | 4,862 | 20.87 | 1.70608 |
| Active | 18.495 | 1,065,619 | 57,617 | 6,869 | 371 | 191,576 | 10,358 | 22.13 | 1.41677 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 18.495 | 1,065,619 | 57,617 | 6,869 | 371 | 191,576 | 10,358 | 22.13 | 1.41677 |
| Instructional for Funding Purposes | 16.495 | 927,147 | 56,208 | 6,869 | 416 | 181,852 | 11,025 | 22.34 | 1.38169 |
| Instructional for Compliance Purposes | 16.495 | 927,147 | 56,208 | 6,869 | 416 | 181,852 | 11,025 | 22.34 | 1.38169 |

**Cusick School District (26059)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 14.678 | 973,721 | 66,339 | 16,087 | 1,096 | 156,485 | 10,661 | 23.07 | 1.43401 |
| 02 | 1.700 | 111,355 | 65,503 | | | 10,728 | 6,311 | 22.47 | 1.57330 |
| 21 | 1.242 | 81,121 | 65,315 | 2,322 | 1,870 | 9,473 | 7,627 | 23.65 | 1.56800 |
| 24 | 0.551 | 43,160 | 78,330 | | | 5,911 | 10,728 | 23.48 | 1.88482 |
| 31 | 1.171 | 87,102 | 74,383 | | | 19,236 | 16,427 | 21.30 | 1.78064 |
| 51 | 0.163 | 12,814 | 78,613 | 2,322 | 14,245 | 1,749 | 10,728 | 23.48 | 1.88482 |
| 55 | 1.261 | 87,509 | 69,397 | | | 13,528 | 10,728 | 22.21 | 1.65747 |
| 71 | 0.072 | 5,079 | 70,542 | | | 772 | 10,728 | 19.47 | 1.69447 |
| 97 | 1.000 | 116,053 | 116,053 | | | 10,777 | 10,777 | 22.04 | 1.80472 |
| K-12 Program 02 Instructional | 1.700 | 111,355 | 65,503 | | | 10,728 | 6,311 | 22.47 | 1.57330 |
| Program 21 Instructional | 1.242 | 81,121 | 65,315 | | | 9,473 | 7,627 | 23.65 | 1.56800 |
| Program 21 Administrative | | | | 2,322 | | | | | |
| K-12 Program 21 Instructional | 1.242 | 81,121 | 65,315 | | | 9,473 | 7,627 | 23.65 | 1.56800 |
| Program 31 Instructional | 1.073 | 80,565 | 75,084 | | | 17,134 | 15,968 | 21.04 | 1.77113 |
| Program 31 Administrative | 0.098 | 6,537 | 66,704 | | | 2,103 | 21,456 | 23.64 | 1.88482 |
| K-3 BEA Instructional | 4.776 | 290,871 | 60,903 | | | 51,237 | 10,728 | 23.71 | 1.44946 |
| 4-6 BEA Instructional | 1.920 | 137,646 | 71,691 | | | 20,598 | 10,728 | 23.53 | 1.68467 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 3.108 | 228,144 | 73,405 | | | 33,825 | 10,883 | 22.04 | 1.76158 |
| 9-12 BEA Instructional | 6.647 | 419,856 | 63,165 | | | 67,909 | 10,217 | 22.45 | 1.33174 |
| K-12 BEA Instructional | 16.451 | 1,076,517 | 65,438 | | | 173,569 | 10,551 | 22.80 | 1.48831 |
| K-12 BEA Administrative | 0.098 | 6,537 | 66,704 | | | 2,103 | 21,456 | 23.64 | 1.88482 |
| BEA | 18.549 | 1,288,231 | 69,450 | 16,087 | 867 | 197,226 | 10,633 | 22.74 | 1.48864 |
| Instructional | 19.577 | 1,293,386 | 66,067 | 6,087 | 311 | 203,254 | 10,382 | 22.82 | 1.51618 |
| Administrative | 2.261 | 224,528 | 99,305 | 14,644 | 6,477 | 25,405 | 11,236 | 22.48 | 1.51961 |
| Active | 21.838 | 1,517,914 | 69,508 | 20,731 | 949 | 228,659 | 10,471 | 22.77 | 1.51654 |
| Certificated Total | 21.838 | 1,517,914 | 69,508 | 20,731 | 949 | 228,659 | 10,471 | 22.77 | 1.51654 |
| Instructional for Funding Purposes | 19.577 | 1,293,386 | 66,067 | 6,087 | 311 | 203,254 | 10,382 | 22.82 | 1.51618 |
| Instructional for Compliance Purposes | 19.577 | 1,293,386 | 66,067 | 6,087 | 311 | 203,254 | 10,382 | 22.82 | 1.51618 |

**Damman School District (19007)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.400 | 152,823 | 63,676 | | | 24,307 | 10,128 | 23.06 | 1.38087 |
| 21 | 0.100 | 4,620 | 46,200 | | | 1,013 | 10,128 | 23.06 | 1.03950 |
| 97 | 1.000 | 30,000 | 30,000 | | | | | 7.65 | 1.13919 |
| Program 21 Instructional | 0.100 | 4,620 | 46,200 | | | 1,013 | 10,128 | 23.06 | 1.03950 |
| K-12 Program 21 Instructional | 0.100 | 4,620 | 46,200 | | | 1,013 | 10,128 | 23.06 | 1.03950 |
| K-3 BEA Instructional | 1.971 | 114,010 | 57,844 | | | 19,962 | 10,128 | 23.06 | 1.27118 |
| 4-6 BEA Instructional | 0.429 | 38,813 | 90,473 | | | 4,345 | 10,128 | 23.06 | 1.88482 |
| K-12 BEA Instructional | 2.400 | 152,823 | 63,676 | | | 24,307 | 10,128 | 23.06 | 1.38087 |
| BEA | 3.400 | 182,823 | 53,771 | | | 24,307 | 7,149 | 20.40 | 1.30979 |
| Instructional | 2.500 | 157,443 | 62,977 | | | 25,320 | 10,128 | 23.06 | 1.36721 |
| Administrative | 1.000 | 30,000 | 30,000 | | | | | 7.65 | 1.13919 |
| Active | 3.500 | 187,443 | 53,555 | | | 25,320 | 7,234 | 20.47 | 1.30206 |
| Certificated Total | 3.500 | 187,443 | 53,555 | | | 25,320 | 7,234 | 20.47 | 1.30206 |
| Instructional for Funding Purposes | 2.500 | 157,443 | 62,977 | | | 25,320 | 10,128 | 23.06 | 1.36721 |
| Instructional for Compliance Purposes | 2.500 | 157,443 | 62,977 | | | 25,320 | 10,128 | 23.06 | 1.36721 |

**Darrington School District (31330)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 21.970 | 1,824,927 | 83,064 | 73,573 | 3,349 | 251,290 | 11,438 | 22.33 | 1.53060 |
| 21 | 1.680 | 133,092 | 79,221 | 4,728 | 2,814 | 13,923 | 8,287 | 21.42 | 1.35298 |
| 24 | 0.820 | 55,636 | 67,849 | 3,073 | 3,748 | 9,653 | 11,772 | 22.89 | 1.26623 |
| 31 | 1.140 | 111,576 | 97,874 | 17,157 | 15,050 | 13,420 | 11,772 | 22.34 | 1.82656 |
| 52 | 0.250 | 14,670 | 58,680 | 484 | 1,936 | 2,943 | 11,772 | 23.51 | 1.09513 |
| 55 | 1.140 | 110,841 | 97,229 | 3,658 | 3,209 | 13,420 | 11,772 | 23.20 | 1.81456 |
| 97 | 1.000 | 113,000 | 113,000 | | | 64 | 64 | 18.80 | 1.43100 |
| Program 21 Instructional | 1.180 | 85,592 | 72,536 | 4,728 | 4,007 | 13,891 | 11,772 | 23.19 | 1.41261 |
| Program 21 Administrative | 0.500 | 47,500 | 95,000 | | | 32 | 64 | 18.70 | 1.21224 |
| K-12 Program 21 Instructional | 1.180 | 85,592 | 72,536 | | | 13,891 | 11,772 | 23.19 | 1.41261 |
| Program 31 Instructional | 1.140 | 111,576 | 97,874 | 14,337 | 12,576 | 13,420 | 11,772 | 22.34 | 1.82656 |
| Program 31 Administrative | | | | 2,820 | | | | | |
| K-3 BEA Instructional | 5.620 | 391,059 | 69,583 | | | 77,931 | 13,867 | 23.37 | 1.29859 |
| 4-6 BEA Instructional | 4.900 | 444,987 | 90,814 | | | 56,653 | 11,562 | 22.71 | 1.69486 |
| 7-8 BEA Instructional | 3.220 | 278,457 | 86,477 | | | 37,375 | 11,607 | 22.93 | 1.61411 |
| 9-12 BEA Instructional | 7.870 | 668,177 | 84,902 | | | 92,646 | 11,772 | 22.00 | 1.58811 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 21.610 | 1,782,680 | 82,493 | | | 264,605 | 12,245 | 22.60 | 1.54090 |
| K-12 BEA Administrative | 1.500 | 153,823 | 102,549 | 2,820 | 1,880 | 105 | 70 | 19.46 | 1.60723 |
| BEA | 24.110 | 2,049,503 | 85,006 | 90,730 | 3,763 | 264,774 | 10,982 | 22.10 | 1.54047 |
| Instructional | 25.000 | 2,049,419 | 81,977 | 87,042 | 3,482 | 304,512 | 12,180 | 22.67 | 1.53385 |
| Administrative | 3.000 | 314,323 | 104,774 | 2,820 | 940 | 201 | 67 | 19.10 | 1.48265 |
| Other | | | | 12,811 | | | | | |
| Active | 28.000 | 2,363,742 | 84,419 | 102,673 | 3,667 | 304,713 | 10,883 | 22.14 | 1.52837 |
| Certificated Total | 28.000 | 2,363,742 | 84,419 | 102,673 | 3,667 | 304,713 | 10,883 | 22.14 | 1.52837 |
| Instructional for Funding Purposes | 25.000 | 2,049,419 | 81,977 | 87,042 | 3,482 | 304,512 | 12,180 | 22.67 | 1.53385 |
| Instructional for Compliance Purposes | 25.000 | 2,049,419 | 81,977 | 87,042 | 3,482 | 304,512 | 12,180 | 22.67 | 1.53385 |

**Davenport School District (22207)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 31.533 | 2,137,117 | 67,774 | 69,025 | 2,189 | 355,643 | 11,278 | 23.01 | 1.62167 |
| 21 | 3.699 | 216,041 | 58,405 | 6,114 | 1,653 | 34,850 | 9,422 | 22.82 | 1.42950 |
| 22 | 0.125 | 7,469 | 59,752 | | | 814 | 6,513 | 22.82 | 1.49400 |
| 24 | 0.660 | 46,266 | 70,100 | | | 1,710 | 2,590 | 23.76 | 1.80105 |
| 31 | 4.150 | 229,846 | 55,385 | 30,802 | 7,422 | 64,719 | 15,595 | 23.32 | 1.37170 |
| 34 | 1.534 | 111,238 | 72,515 | 1,529 | 997 | 15,518 | 10,116 | 23.20 | 1.77159 |
| 51 | 0.050 | 5,096 | 101,920 | | | 91 | 1,829 | 21.66 | 1.22566 |
| 52 | 0.015 | 882 | 58,800 | | | 87 | 5,790 | 22.96 | 1.48463 |
| 55 | 1.151 | 84,193 | 73,148 | | | 9,839 | 8,548 | 23.27 | 1.73231 |
| 58 | | | | 15,000 | | | | | |
| 74 | 0.140 | 9,542 | 68,157 | | | 254 | 1,816 | 22.78 | 1.31228 |
| 79 | | | | 4,994 | | | | | |
| 97 | 1.250 | 142,495 | 113,996 | | | 13,036 | 10,429 | 23.14 | 1.64847 |
| Program 21 Instructional | 3.699 | 216,041 | 58,405 | | | 34,850 | 9,422 | 22.82 | 1.42950 |
| Program 21 Administrative | | | | 6,114 | | | | | |
| K-12 Program 21 Instructional | 3.699 | 216,041 | 58,405 | | | 34,850 | 9,422 | 22.82 | 1.42950 |
| Program 31 Instructional | 4.000 | 220,960 | 55,240 | 28,254 | 7,064 | 61,595 | 15,399 | 23.35 | 1.36839 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.150 | 8,886 | 59,240 | 2,548 | 16,987 | 3,125 | 20,831 | 22.76 | 1.46008 |
| Program 34 Instructional | 1.434 | 105,314 | 73,441 | | | 13,435 | 9,369 | 23.24 | 1.79331 |
| Program 34 Administrative | 0.100 | 5,924 | 59,240 | 1,529 | 15,290 | 2,083 | 20,831 | 22.76 | 1.46008 |
| K-3 BEA Instructional | 10.087 | 661,930 | 65,622 | | | 111,707 | 11,074 | 23.47 | 1.60232 |
| 4-6 BEA Instructional | 4.952 | 334,574 | 67,563 | | | 55,963 | 11,301 | 23.32 | 1.64601 |
| 7-8 BEA Instructional | 4.763 | 326,428 | 68,534 | 3,671 | 771 | 46,412 | 9,744 | 23.14 | 1.68107 |
| 9-12 BEA Instructional | 14.145 | 935,200 | 66,115 | 47,715 | 3,373 | 187,598 | 13,262 | 22.96 | 1.61702 |
| K-12 BEA Instructional | 33.947 | 2,258,132 | 66,519 | 51,386 | 1,514 | 401,681 | 11,833 | 23.18 | 1.62587 |
| K-12 BEA Administrative | 2.100 | 203,640 | 96,971 | 4,077 | 1,941 | 20,511 | 9,767 | 22.30 | 1.33062 |
| BEA | 38.467 | 2,620,696 | 68,128 | 101,356 | 2,635 | 448,916 | 11,670 | 23.05 | 1.60156 |
| Instructional | 39.647 | 2,613,353 | 65,916 | 103,918 | 2,621 | 449,070 | 11,327 | 23.17 | 1.61289 |
| Administrative | 3.490 | 360,403 | 103,267 | 12,691 | 3,636 | 33,803 | 9,686 | 22.60 | 1.44025 |
| Other | 1.170 | 16,429 | 14,042 | 10,855 | 9,278 | 13,689 | 11,700 | 19.82 | 1.33231 |
| Active | 44.307 | 2,990,185 | 67,488 | 127,464 | 2,877 | 496,562 | 11,207 | 23.05 | 1.59188 |
| Certificated Total | 44.307 | 2,990,185 | 67,488 | 127,464 | 2,877 | 496,562 | 11,207 | 23.05 | 1.59188 |
| Instructional for Funding Purposes | 39.647 | 2,613,353 | 65,916 | 103,918 | 2,621 | 449,070 | 11,327 | 23.17 | 1.61289 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 39.647 | 2,613,353 | 65,916 | 103,918 | 2,621 | 449,070 | 11,327 | 23.17 | 1.61289 |

**Dayton School District (07002)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 27.390 | 1,767,307 | 64,524 | 52,321 | 1,910 | 283,571 | 10,353 | 23.54 | 1.58302 |
| 31 | 3.090 | 193,408 | 62,592 | 16,739 | 5,417 | 23,681 | 7,664 | 25.43 | 1.47104 |
| 34 | 0.340 | 22,456 | 66,047 | | | 3,589 | 10,557 | 25.65 | 1.62041 |
| 51 | 0.400 | 23,104 | 57,760 | | | 4,223 | 10,557 | 24.71 | 1.41708 |
| 55 | 1.280 | 78,503 | 61,330 | | | 13,135 | 10,261 | 24.19 | 1.50469 |
| 58 | | | | 33,460 | | | | | |
| 79 | 0.500 | 26,600 | 53,200 | 296 | 592 | 5,279 | 10,557 | 24.31 | 1.30517 |
| Program 31 Instructional | 3.090 | 193,408 | 62,592 | 16,739 | 5,417 | 23,681 | 7,664 | 25.43 | 1.47104 |
| Program 34 Instructional | 0.340 | 22,456 | 66,047 | | | 3,589 | 10,557 | 25.65 | 1.62041 |
| K-3 BEA Instructional | 10.234 | 627,166 | 61,283 | 7,854 | 767 | 106,478 | 10,404 | 23.84 | 1.50328 |
| 4-6 BEA Instructional | 3.936 | 244,919 | 62,225 | 2,140 | 544 | 41,106 | 10,444 | 23.81 | 1.52717 |
| 7-8 BEA Instructional | 5.817 | 378,335 | 65,040 | 3,602 | 619 | 59,444 | 10,219 | 23.68 | 1.59564 |
| 9-12 BEA Instructional | 10.833 | 732,751 | 67,641 | 55,464 | 5,120 | 103,814 | 9,583 | 23.74 | 1.64108 |
| K-12 BEA Instructional | 30.820 | 1,983,171 | 64,347 | 69,060 | 2,241 | 310,841 | 10,086 | 23.77 | 1.57220 |
| BEA | 30.820 | 1,983,171 | 64,347 | 69,060 | 2,241 | 310,841 | 10,086 | 23.77 | 1.57220 |
| Instructional | 33.000 | 2,111,378 | 63,981 | 102,816 | 3,116 | 333,477 | 10,105 | 23.80 | 1.56366 |
| Active | 33.000 | 2,111,378 | 63,981 | 102,816 | 3,116 | 333,477 | 10,105 | 23.80 | 1.56366 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 33.000 | 2,111,378 | 63,981 | 102,816 | 3,116 | 333,477 | 10,105 | 23.80 | 1.56366 |
| Instructional for Funding Purposes | 33.000 | 2,111,378 | 63,981 | 102,816 | 3,116 | 333,477 | 10,105 | 23.80 | 1.56366 |
| Instructional for Compliance Purposes | 33.000 | 2,111,378 | 63,981 | 102,816 | 3,116 | 333,477 | 10,105 | 23.80 | 1.56366 |

**Deer Park School District (32414)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 114.648 | 7,590,624 | 66,208 | 849,394 | 7,409 | 1,193,289 | 10,408 | 22.47 | 1.55614 |
| 02 | 9.600 | 704,144 | 73,348 | 90,857 | 9,464 | 85,020 | 8,856 | 20.43 | 1.71444 |
| 21 | 19.593 | 1,270,603 | 64,850 | 135,370 | 6,909 | 193,809 | 9,892 | 22.72 | 1.55292 |
| 22 | 0.035 | 2,111 | 60,314 | | | 440 | 12,578 | 22.69 | 1.47964 |
| 24 | 1.000 | 45,398 | 45,398 | 3,833 | 3,833 | 7,785 | 7,785 | 23.40 | 1.07961 |
| 31 | 5.650 | 403,518 | 71,419 | 83,645 | 14,804 | 51,931 | 9,191 | 22.43 | 1.70915 |
| 51 | 2.650 | 185,685 | 70,070 | 20,731 | 7,823 | 26,656 | 10,059 | 22.56 | 1.66274 |
| 52 | | | | 3,000 | | | | | |
| 55 | 5.400 | 386,450 | 71,565 | 41,760 | 7,733 | 59,121 | 10,948 | 22.49 | 1.73923 |
| 58 | | | | 80,955 | | | | | |
| 65 | | | | 14,500 | | | | | |
| 69 | 0.100 | 11,741 | 117,410 | | | 907 | 9,065 | 21.54 | 1.88482 |
| 97 | 1.000 | 138,507 | 138,507 | | | 1,338 | 1,338 | 19.91 | 1.69557 |
| K-12 Program 02 Instructional | 8.600 | 594,830 | 69,166 | 14,566 | 1,694 | 72,278 | 8,404 | 20.00 | 1.69463 |
| Program 21 Instructional | 18.843 | 1,182,548 | 62,758 | 128,300 | 6,809 | 187,010 | 9,925 | 22.80 | 1.53971 |
| Program 21 Administrative | 0.750 | 88,055 | 117,407 | 7,070 | 9,427 | 6,799 | 9,065 | 21.54 | 1.88482 |
| K-12 Program 21 Instructional | 16.186 | 1,012,310 | 62,542 | 2,220 | 137 | 155,674 | 9,618 | 22.78 | 1.53444 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 5.400 | 379,889 | 70,350 | 83,645 | 15,490 | 49,664 | 9,197 | 22.41 | 1.72596 |
| Program 31 Administrative | 0.250 | 23,629 | 94,516 | | | 2,266 | 9,065 | 22.84 | 1.34610 |
| K-3 BEA Instructional | 39.573 | 2,450,165 | 61,915 | 57,439 | 1,451 | 415,482 | 10,499 | 22.14 | 1.51723 |
| 4-6 BEA Instructional | 26.021 | 1,671,949 | 64,254 | 3,869 | 149 | 284,052 | 10,916 | 22.71 | 1.57479 |
| 7-8 BEA Instructional | 18.818 | 1,165,433 | 61,932 | 34,914 | 1,855 | 186,980 | 9,936 | 22.20 | 1.51903 |
| 9-12 BEA Instructional | 36.327 | 2,439,743 | 67,161 | 13,660 | 376 | 351,197 | 9,668 | 22.08 | 1.64728 |
| K-12 BEA Instructional | 120.739 | 7,727,290 | 64,000 | 109,882 | 910 | 1,237,710 | 10,251 | 22.25 | 1.56904 |
| K-12 BEA Administrative | 7.259 | 781,747 | 107,693 | | | 76,669 | 10,562 | 22.76 | 1.68156 |
| BEA | 130.898 | 8,836,793 | 67,509 | 1,023,896 | 7,822 | 1,331,577 | 10,173 | 22.27 | 1.57542 |
| Instructional | 148.417 | 9,501,345 | 64,018 | 1,271,504 | 8,567 | 1,516,608 | 10,219 | 22.34 | 1.56946 |
| Administrative | 11.259 | 1,237,436 | 109,906 | 52,541 | 4,667 | 103,687 | 9,209 | 22.35 | 1.67231 |
| Active | 159.676 | 10,738,781 | 67,254 | 1,324,045 | 8,292 | 1,620,295 | 10,147 | 22.34 | 1.57671 |
| Certificated Total | 159.676 | 10,738,781 | 67,254 | 1,324,045 | 8,292 | 1,620,295 | 10,147 | 22.34 | 1.57671 |
| Instructional for Funding Purposes | 148.417 | 9,501,345 | 64,018 | 1,271,504 | 8,567 | 1,516,608 | 10,219 | 22.34 | 1.56946 |
| Instructional for Compliance Purposes | 148.417 | 9,501,345 | 64,018 | 1,271,504 | 8,567 | 1,516,608 | 10,219 | 22.34 | 1.56946 |

**Dieringer School District (27343)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 79.541 | 6,184,798 | 77,756 | 1,017,598 | 12,793 | 785,518 | 9,876 | 22.39 | 1.67881 |
| 21 | 13.569 | 1,011,506 | 74,545 | 6,445 | 475 | 156,615 | 11,542 | 22.02 | 1.64845 |
| 34 | 1.410 | 118,423 | 83,988 | 21,014 | 14,904 | 13,356 | 9,472 | 21.83 | 1.88482 |
| 51 | 0.410 | 34,452 | 84,029 | 1,500 | 3,659 | 5,316 | 12,966 | 23.35 | 1.88482 |
| 55 | 0.800 | 62,122 | 77,653 | 1,500 | 1,875 | 10,007 | 12,509 | 21.42 | 1.72451 |
| 58 | 0.150 | 9,574 | 63,827 | | | 1,466 | 9,774 | 23.05 | 1.41708 |
| 64 | | | | 4,500 | | | | | |
| 65 | 0.450 | 34,033 | 75,629 | 3,000 | 6,667 | 5,705 | 12,678 | 22.18 | 1.69892 |
| 74 | 0.340 | 28,556 | 83,988 | 1,500 | 4,412 | 4,408 | 12,966 | 22.68 | 1.88482 |
| 89 | 1.334 | 93,152 | 69,829 | 24,674 | 18,496 | 17,297 | 12,966 | 22.34 | 1.59953 |
| 97 | 0.800 | 152,262 | 190,328 | 8,250 | 10,313 | 8,072 | 10,090 | 20.97 | 1.69557 |
| Program 21 Instructional | 13.369 | 973,441 | 72,813 | 6,445 | 482 | 154,597 | 11,564 | 22.06 | 1.64775 |
| Program 21 Administrative | 0.200 | 38,065 | 190,325 | | | 2,018 | 10,090 | 20.97 | 1.69557 |
| K-12 Program 21 Instructional | 11.957 | 866,393 | 72,459 | | | 136,289 | 11,398 | 22.02 | 1.64043 |
| Program 34 Instructional | 1.410 | 118,423 | 83,988 | 21,014 | 14,904 | 13,356 | 9,472 | 21.83 | 1.88482 |
| K-3 BEA Instructional | 39.184 | 2,903,619 | 74,102 | 86,530 | 2,208 | 369,613 | 9,433 | 22.66 | 1.66324 |
| 4-6 BEA Instructional | 21.589 | 1,617,804 | 74,936 | | | 219,837 | 10,183 | 22.40 | 1.68304 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 15.178 | 1,188,134 | 78,280 | 93,811 | 6,181 | 151,969 | 10,012 | 21.73 | 1.76463 |
| K-12 BEA Instructional | 75.951 | 5,709,557 | 75,174 | 180,341 | 2,374 | 741,419 | 9,762 | 22.39 | 1.68913 |
| K-12 BEA Administrative | 3.000 | 342,912 | 114,304 | | | 34,896 | 11,632 | 23.17 | 1.49189 |
| BEA | 81.751 | 6,455,483 | 78,965 | 1,046,862 | 12,805 | 806,946 | 9,871 | 22.35 | 1.68253 |
| Instructional | 92.804 | 6,944,887 | 74,834 | 1,037,731 | 11,182 | 940,216 | 10,131 | 22.34 | 1.68337 |
| Administrative | 6.000 | 783,991 | 130,665 | 52,250 | 8,708 | 67,545 | 11,258 | 21.98 | 1.59936 |
| Active | 98.804 | 7,728,878 | 78,224 | 1,089,981 | 11,032 | 1,007,761 | 10,200 | 22.30 | 1.67827 |
| Certificated Total | 98.804 | 7,728,878 | 78,224 | 1,089,981 | 11,032 | 1,007,761 | 10,200 | 22.30 | 1.67827 |
| Instructional for Funding Purposes | 92.804 | 6,944,887 | 74,834 | 1,037,731 | 11,182 | 940,216 | 10,131 | 22.34 | 1.68337 |
| Instructional for Compliance Purposes | 92.804 | 6,944,887 | 74,834 | 1,037,731 | 11,182 | 940,216 | 10,131 | 22.34 | 1.68337 |

**Dixie School District (36101)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |
| K-3 BEA Instructional | 1.450 | 74,881 | 51,642 | | | 15,302 | 10,553 | 23.19 | 1.39880 |
| 4-6 BEA Instructional | 0.550 | 34,430 | 62,600 | | | 8,348 | 15,178 | 23.11 | 1.69557 |
| K-12 BEA Instructional | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |
| BEA | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |
| Instructional | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |
| Active | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |
| Certificated Total | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |
| Instructional for Funding Purposes | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |
| Instructional for Compliance Purposes | 2.000 | 109,311 | 54,656 | | | 23,650 | 11,825 | 23.16 | 1.48042 |

Error: Subreport could not be shown.

**East Valley School District (Spokane) (32361)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 195.475 | 14,790,110 | 75,662 | 231,394 | 1,184 | 2,109,326 | 10,791 | 23.15 | 1.60915 |
| 02 | 9.300 | 685,023 | 73,658 | 9,403 | 1,011 | 98,336 | 10,574 | 22.11 | 1.50759 |
| 21 | 50.637 | 3,713,723 | 73,340 | 97,465 | 1,925 | 517,218 | 10,214 | 23.43 | 1.60082 |
| 31 | 12.719 | 1,023,464 | 80,467 | 25,071 | 1,971 | 147,659 | 11,609 | 22.65 | 1.75871 |
| 34 | 3.150 | 245,145 | 77,824 | 1,270 | 403 | 36,165 | 11,481 | 23.09 | 1.71152 |
| 38 | 0.300 | 24,987 | 83,290 | | | 3,554 | 11,848 | 22.94 | 1.84788 |
| 51 | 6.120 | 495,431 | 80,953 | | | 61,370 | 10,028 | 22.85 | 1.79414 |
| 52 | 1.000 | 83,291 | 83,291 | | | 10,724 | 10,724 | 22.22 | 1.84788 |
| 55 | 10.350 | 867,300 | 83,797 | 38,017 | 3,673 | 106,467 | 10,287 | 22.69 | 1.74452 |
| 58 | | | | 245,167 | | | | | |
| 65 | 1.500 | 120,014 | 80,009 | | | 17,603 | 11,735 | 22.98 | 1.75829 |
| 74 | 2.000 | 174,200 | 87,100 | | | 23,412 | 11,706 | 23.17 | 1.88482 |
| 79 | | | | 2,069 | | | | | |
| 97 | 2.500 | 385,968 | 154,387 | 22,200 | 8,880 | 25,360 | 10,144 | 20.46 | 1.65999 |
| K-12 Program 02 Instructional | 8.300 | 561,620 | 67,665 | 9,403 | 1,133 | 86,200 | 10,386 | 22.01 | 1.48494 |
| Program 21 Instructional | 49.637 | 3,584,338 | 72,211 | 91,465 | 1,843 | 507,074 | 10,216 | 23.48 | 1.59510 |
| Program 21 Administrative | 1.000 | 129,385 | 129,385 | 6,000 | 6,000 | 10,144 | 10,144 | 22.08 | 1.88482 |
| K-12 Program 21 Instructional | 47.637 | 3,434,542 | 72,098 | 91,465 | 1,920 | 484,593 | 10,173 | 23.48 | 1.59229 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 12.219 | 980,764 | 80,265 | 18,797 | 1,538 | 141,735 | 11,600 | 22.64 | 1.75355 |
| Program 31 Administrative | 0.500 | 42,700 | 85,400 | 6,274 | 12,548 | 5,924 | 11,848 | 22.96 | 1.88482 |
| Program 34 Instructional | 3.050 | 236,605 | 77,575 | | | 34,981 | 11,469 | 23.09 | 1.70583 |
| Program 34 Administrative | 0.100 | 8,540 | 85,400 | 1,270 | 12,700 | 1,185 | 11,848 | 22.96 | 1.88482 |
| K-3 BEA Instructional | 72.232 | 5,079,326 | 70,320 | 50,075 | 693 | 777,811 | 10,768 | 23.22 | 1.55035 |
| 4-6 BEA Instructional | 47.332 | 3,253,248 | 68,733 | | | 497,037 | 10,501 | 23.42 | 1.51623 |
| 7-8 BEA Instructional | 29.544 | 2,240,624 | 75,840 | 32,961 | 1,116 | 327,119 | 11,072 | 23.13 | 1.66342 |
| 9-12 BEA Instructional | 56.517 | 4,394,836 | 77,761 | 167,291 | 2,960 | 619,930 | 10,969 | 22.73 | 1.70640 |
| K-12 BEA Instructional | 205.625 | 14,968,034 | 72,793 | 250,327 | 1,217 | 2,221,898 | 10,806 | 23.10 | 1.60163 |
| K-12 BEA Administrative | 12.519 | 1,483,984 | 118,539 | 12,611 | 1,007 | 142,237 | 11,362 | 22.92 | 1.82765 |
| BEA | 223.144 | 17,129,710 | 76,765 | 289,338 | 1,297 | 2,416,847 | 10,831 | 23.01 | 1.61545 |
| Instructional | 275.532 | 20,188,210 | 73,270 | 621,045 | 2,254 | 2,941,958 | 10,677 | 23.14 | 1.61314 |
| Administrative | 19.519 | 2,420,446 | 124,005 | 51,011 | 2,613 | 215,237 | 11,027 | 22.35 | 1.78867 |
| Active | 295.051 | 22,608,656 | 76,626 | 672,056 | 2,278 | 3,157,195 | 10,701 | 23.06 | 1.62475 |
| Certificated Total | 295.051 | 22,608,656 | 76,626 | 672,056 | 2,278 | 3,157,195 | 10,701 | 23.06 | 1.62475 |
| Instructional for Funding Purposes | 275.532 | 20,188,210 | 73,270 | 621,045 | 2,254 | 2,941,958 | 10,677 | 23.14 | 1.61314 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 275.532 | 20,188,210 | 73,270 | 621,045 | 2,254 | 2,941,958 | 10,677 | 23.14 | 1.61314 |

**East Valley School District (Yakima) (39090)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 169.672 | 11,586,987 | 68,291 | 1,905,325 | 11,229 | 2,063,808 | 12,164 | 22.54 | 1.52622 |
| 21 | 22.560 | 1,493,742 | 66,212 | 229,297 | 10,164 | 243,194 | 10,780 | 22.05 | 1.52876 |
| 24 | 0.140 | 16,945 | 121,036 | 420 | 3,000 | 2,801 | 20,004 | 22.66 | 1.88482 |
| 31 | 7.597 | 555,744 | 73,153 | 127,121 | 16,733 | 65,753 | 8,655 | 22.13 | 1.70611 |
| 34 | 1.186 | 61,986 | 52,265 | 10,091 | 8,508 | 1,120 | 944 | 22.61 | 1.23282 |
| 51 | 1.690 | 135,871 | 80,397 | 29,585 | 17,506 | 28,444 | 16,831 | 22.45 | 1.88482 |
| 52 | 0.310 | 24,923 | 80,397 | 5,427 | 17,506 | 3,609 | 11,642 | 22.07 | 1.88482 |
| 55 | 7.664 | 507,029 | 66,157 | 107,473 | 14,023 | 90,392 | 11,794 | 22.95 | 1.56116 |
| 64 | 0.468 | 28,775 | 61,485 | 4,476 | 9,564 | 9,412 | 20,112 | 20.82 | 1.39673 |
| 65 | 1.400 | 111,896 | 79,926 | 12,464 | 8,903 | 17,433 | 12,452 | 23.03 | 1.67152 |
| 74 | 0.333 | 26,799 | 80,477 | 4,168 | 12,517 | 3,877 | 11,642 | 20.69 | 1.88482 |
| 76 | 1.940 | 128,333 | 66,151 | 19,963 | 10,290 | 21,421 | 11,042 | 23.53 | 1.52174 |
| 79 | | | | 7,500 | | | | | |
| 97 | 1.000 | 197,294 | 197,294 | 16,089 | 16,089 | 36,556 | 36,556 | 19.26 | 1.80472 |
| Program 21 Instructional | 21.700 | 1,389,650 | 64,039 | 226,717 | 10,448 | 225,991 | 10,414 | 22.02 | 1.51465 |
| Program 21 Administrative | 0.860 | 104,092 | 121,037 | 2,580 | 3,000 | 17,203 | 20,004 | 22.66 | 1.88482 |
| K-12 Program 21 Instructional | 19.650 | 1,246,751 | 63,448 | | | 213,766 | 10,879 | 22.21 | 1.49876 |
| Program 31 Instructional | 7.447 | 535,804 | 71,949 | 127,121 | 17,070 | 62,269 | 8,362 | 22.12 | 1.71075 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.150 | 19,940 | 132,933 | | | 3,484 | 23,226 | 22.32 | 1.47584 |
| Program 34 Instructional | 1.186 | 61,986 | 52,265 | 10,091 | 8,508 | 1,120 | 944 | 22.61 | 1.23282 |
| K-3 BEA Instructional | 58.513 | 3,756,460 | 64,199 | | | 626,335 | 10,704 | 22.64 | 1.51687 |
| 4-6 BEA Instructional | 40.130 | 2,567,953 | 63,991 | | | 466,543 | 11,626 | 22.54 | 1.52592 |
| 7-8 BEA Instructional | 24.333 | 1,543,394 | 63,428 | | | 231,570 | 9,517 | 22.35 | 1.49234 |
| 9-12 BEA Instructional | 41.247 | 2,669,660 | 64,724 | | | 410,921 | 9,962 | 22.38 | 1.54382 |
| K-12 BEA Instructional | 164.223 | 10,537,467 | 64,166 | | | 1,735,369 | 10,567 | 22.50 | 1.52221 |
| BEA | 179.455 | 12,402,011 | 69,109 | 2,058,626 | 11,472 | 2,167,238 | 12,077 | 22.47 | 1.53345 |
| Instructional | 197.828 | 12,753,345 | 64,467 | 2,408,385 | 12,174 | 2,110,186 | 10,667 | 22.46 | 1.52812 |
| Administrative | 17.132 | 2,024,813 | 118,189 | 71,014 | 4,145 | 465,993 | 27,200 | 22.30 | 1.66491 |
| Other | 1.000 | 98,166 | 98,166 | | | 11,642 | 11,642 | 23.43 | 1.41708 |
| Active | 215.960 | 14,876,324 | 68,885 | 2,479,399 | 11,481 | 2,587,821 | 11,983 | 22.45 | 1.53846 |
| Certificated Total | 215.960 | 14,876,324 | 68,885 | 2,479,399 | 11,481 | 2,587,821 | 11,983 | 22.45 | 1.53846 |
| Instructional for Funding Purposes | 197.828 | 12,753,345 | 64,467 | 2,408,385 | 12,174 | 2,110,186 | 10,667 | 22.46 | 1.52812 |
| Instructional for Compliance Purposes | 197.828 | 12,753,345 | 64,467 | 2,408,385 | 12,174 | 2,110,186 | 10,667 | 22.46 | 1.52812 |

**Eastmont School District (09206)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 300.257 | 22,500,139 | 74,936 | 1,113,156 | 3,707 | 3,672,445 | 12,231 | 22.17 | 1.57610 |
| 02 | 4.000 | 237,706 | 59,427 | | | 33,866 | 8,467 | 21.98 | 1.30198 |
| 21 | 47.448 | 3,346,356 | 70,527 | 112,807 | 2,377 | 581,239 | 12,250 | 22.49 | 1.51158 |
| 22 | 0.200 | 12,084 | 60,420 | 671 | 3,355 | 2,520 | 12,599 | 22.70 | 1.31632 |
| 31 | 19.600 | 1,452,774 | 74,121 | 150,241 | 7,665 | 229,912 | 11,730 | 22.45 | 1.57032 |
| 34 | 3.600 | 277,136 | 76,982 | 31,499 | 8,750 | 42,546 | 11,818 | 22.37 | 1.57045 |
| 51 | 9.499 | 702,119 | 73,915 | 407 | 43 | 107,694 | 11,337 | 22.27 | 1.61015 |
| 52 | 1.100 | 89,602 | 81,456 | 1,373 | 1,248 | 13,593 | 12,357 | 24.41 | 1.77465 |
| 53 | 2.450 | 131,893 | 53,834 | 8,060 | 3,290 | 28,682 | 11,707 | 21.86 | 1.17285 |
| 55 | 21.424 | 1,591,439 | 74,283 | 32,786 | 1,530 | 270,948 | 12,647 | 22.20 | 1.61813 |
| 56 | 0.950 | 78,695 | 82,837 | | | 11,969 | 12,599 | 18.46 | 1.80472 |
| 57 | 0.050 | 4,142 | 82,840 | | | 630 | 12,599 | 18.46 | 1.80472 |
| 58 | | | | 394,326 | | | | | |
| 64 | 0.700 | 42,322 | 60,460 | 7,612 | 10,874 | 9,088 | 12,982 | 27.27 | 1.31718 |
| 65 | 7.850 | 538,028 | 68,539 | 13,644 | 1,738 | 85,270 | 10,862 | 22.22 | 1.47610 |
| 74 | 1.000 | 50,869 | 50,869 | 2,826 | 2,826 | 12,599 | 12,599 | 21.75 | 1.10825 |
| 89 | 0.900 | 68,912 | 76,569 | 1,530 | 1,700 | 8,879 | 9,865 | 22.13 | 1.66815 |
| 97 | 1.000 | 180,765 | 180,765 | 72,723 | 72,723 | 15,915 | 15,915 | 20.68 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 4.000 | 237,706 | 59,427 | | | 33,866 | 8,467 | 21.98 | 1.30198 |
| Program 21 Instructional | 45.448 | 3,123,457 | 68,726 | 95,827 | 2,108 | 558,345 | 12,285 | 22.35 | 1.49932 |
| Program 21 Administrative | 2.000 | 222,899 | 111,450 | 16,980 | 8,490 | 22,894 | 11,447 | 24.64 | 1.79020 |
| K-12 Program 21 Instructional | 40.698 | 2,787,721 | 68,498 | | | 506,279 | 12,440 | 22.35 | 1.49459 |
| Program 26, 56, and 59 Instructional | 0.950 | 78,695 | 82,837 | | | 11,969 | 12,599 | 18.46 | 1.80472 |
| Program 31 Instructional | 18.600 | 1,326,214 | 71,302 | 129,030 | 6,937 | 217,087 | 11,671 | 22.52 | 1.55341 |
| Program 31 Administrative | 1.000 | 126,560 | 126,560 | 21,211 | 21,211 | 12,825 | 12,825 | 21.79 | 1.88482 |
| Program 34 Instructional | 3.100 | 216,246 | 69,757 | 26,679 | 8,606 | 36,145 | 11,660 | 22.39 | 1.51975 |
| Program 34 Administrative | 0.500 | 60,890 | 121,780 | 4,820 | 9,640 | 6,402 | 12,803 | 22.27 | 1.88482 |
| K-3 BEA Instructional | 104.395 | 7,230,881 | 69,265 | | | 1,296,165 | 12,416 | 22.13 | 1.50826 |
| 4-6 BEA Instructional | 67.259 | 4,858,577 | 72,237 | | | 809,009 | 12,028 | 22.20 | 1.57462 |
| 7-8 BEA Instructional | 41.063 | 2,964,470 | 72,193 | | | 509,722 | 12,413 | 22.30 | 1.57338 |
| 9-12 BEA Instructional | 91.377 | 6,653,386 | 72,812 | | | 1,091,780 | 11,948 | 22.27 | 1.58712 |
| K-12 BEA Instructional | 304.094 | 21,707,314 | 71,384 | | | 3,706,677 | 12,189 | 22.21 | 1.55543 |
| BEA | 328.457 | 24,648,520 | 75,043 | 1,367,619 | 4,164 | 3,994,684 | 12,162 | 22.18 | 1.57329 |
| Instructional | 394.665 | 28,067,481 | 71,117 | 1,551,145 | 3,930 | 4,797,871 | 12,157 | 22.23 | 1.54979 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 25.507 | 3,113,428 | 122,062 | 353,983 | 13,878 | 305,874 | 11,992 | 22.06 | 1.80751 |
| Other | 1.256 | 72,164 | 57,455 | | | 18,130 | 14,435 | 23.42 | 1.25222 |
| Active | 421.428 | 31,253,073 | 74,160 | 1,905,128 | 4,521 | 5,121,875 | 12,154 | 22.21 | 1.56450 |
| On Leave | 0.600 | 51,908 | 86,513 | 38,533 | 64,222 | 5,919 | 9,865 | 22.04 | 1.88482 |
| Certificated Total | 422.028 | 31,304,981 | 74,177 | 1,943,661 | 4,606 | 5,127,794 | 12,150 | 22.21 | 1.56495 |
| Instructional for Funding Purposes | 393.715 | 27,988,786 | 71,089 | 1,551,145 | 3,940 | 4,785,902 | 12,156 | 22.24 | 1.54917 |
| Instructional for Compliance Purposes | 393.715 | 27,988,786 | 71,089 | 1,551,145 | 3,940 | 4,785,902 | 12,156 | 22.24 | 1.54917 |

**Easton School District (19028)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.211 | 740,355 | 56,041 | 71,073 | 5,380 | 122,400 | 9,265 | 19.58 | 1.49959 |
| 21 | 0.751 | 47,931 | 63,823 | | | 7,606 | 10,128 | 19.45 | 1.74756 |
| 24 | 0.249 | 15,892 | 63,823 | | | 2,522 | 10,128 | 19.45 | 1.74756 |
| 97 | 1.000 | 108,000 | 108,000 | 7,013 | 7,013 | 10,128 | 10,128 | 16.99 | 1.43100 |
| Program 21 Instructional | 0.751 | 47,931 | 63,823 | | | 7,606 | 10,128 | 19.45 | 1.74756 |
| K-12 Program 21 Instructional | 0.751 | 47,931 | 63,823 | | | 7,606 | 10,128 | 19.45 | 1.74756 |
| K-3 BEA Instructional | 3.000 | 196,630 | 65,543 | 9,415 | 3,138 | 30,384 | 10,128 | 20.17 | 1.79467 |
| 9-12 BEA Instructional | 9.211 | 438,725 | 47,631 | 61,658 | 6,694 | 81,888 | 8,890 | 18.80 | 1.44646 |
| K-12 BEA Instructional | 12.211 | 635,355 | 52,031 | 71,073 | 5,820 | 112,272 | 9,194 | 19.19 | 1.53201 |
| K-12 BEA Administrative | 0.500 | 52,500 | 105,000 | | | 5,064 | 10,128 | 22.72 | 1.10379 |
| BEA | 14.211 | 848,355 | 59,697 | 78,086 | 5,495 | 132,528 | 9,326 | 19.25 | 1.49477 |
| Instructional | 13.211 | 699,178 | 52,924 | 71,073 | 5,380 | 122,400 | 9,265 | 19.21 | 1.54832 |
| Administrative | 2.000 | 213,000 | 106,500 | 7,013 | 3,507 | 20,256 | 10,128 | 19.43 | 1.26740 |
| Active | 15.211 | 912,178 | 59,968 | 78,086 | 5,134 | 142,656 | 9,378 | 19.26 | 1.51139 |
| Certificated Total | 15.211 | 912,178 | 59,968 | 78,086 | 5,134 | 142,656 | 9,378 | 19.26 | 1.51139 |
| Instructional for Funding Purposes | 13.211 | 699,178 | 52,924 | 71,073 | 5,380 | 122,400 | 9,265 | 19.21 | 1.54832 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 13.211 | 699,178 | 52,924 | 71,073 | 5,380 | 122,400 | 9,265 | 19.21 | 1.54832 |

**Eatonville School District (27404)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 93.369 | 6,745,579 | 72,246 | 144,403 | 1,547 | 1,693,268 | 18,135 | 22.77 | 1.50090 |
| 02 | 3.150 | 227,944 | 72,363 | 404 | 128 | 43,558 | 13,828 | 23.29 | 1.55987 |
| 21 | 10.500 | 792,407 | 75,467 | 42,219 | 4,021 | 169,417 | 16,135 | 22.20 | 1.55321 |
| 22 | | | | 250 | | | | | |
| 31 | 5.350 | 336,524 | 62,902 | 24,393 | 4,559 | 67,007 | 12,525 | 22.10 | 1.29523 |
| 34 | 1.540 | 131,779 | 85,571 | 1,186 | 770 | 57,352 | 37,242 | 22.09 | 1.81156 |
| 51 | 0.700 | 42,795 | 61,136 | 6,427 | 9,181 | 7,924 | 11,320 | 23.80 | 1.13749 |
| 55 | 2.680 | 203,104 | 75,785 | 1,327 | 495 | 32,302 | 12,053 | 22.32 | 1.58108 |
| 58 | | | | 21,588 | | | | | |
| 74 | 0.600 | 48,082 | 80,137 | | | 6,772 | 11,286 | 23.32 | 1.69447 |
| 88 | 0.500 | 24,669 | 49,338 | | | 5,643 | 11,286 | 23.84 | 1.02628 |
| 89 | 0.500 | 34,969 | 69,938 | | | 5,643 | 11,286 | 23.61 | 1.48253 |
| 97 | 1.000 | 148,261 | 148,261 | 9,213 | 9,213 | 11,373 | 11,373 | 21.02 | 1.88482 |
| K-12 Program 02 Instructional | 2.800 | 193,217 | 69,006 | | | 38,373 | 13,705 | 23.29 | 1.51925 |
| Program 21 Instructional | 9.900 | 713,250 | 72,045 | 34,257 | 3,460 | 162,501 | 16,414 | 22.33 | 1.53796 |
| Program 21 Administrative | 0.600 | 79,157 | 131,928 | 4,080 | 6,800 | 6,916 | 11,526 | 21.11 | 1.80472 |
| K-12 Program 21 Instructional | 7.900 | 573,475 | 72,592 | 13,250 | 1,677 | 128,642 | 16,284 | 22.04 | 1.55404 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 5.350 | 336,524 | 62,902 | 19,393 | 3,625 | 67,007 | 12,525 | 22.10 | 1.29523 |
| Program 31 Administrative | | | | 5,000 | | | | | |
| Program 34 Instructional | 1.470 | 124,255 | 84,527 | 903 | 614 | 56,545 | 38,466 | 22.00 | 1.80807 |
| Program 34 Administrative | 0.070 | 7,524 | 107,486 | 283 | 4,043 | 807 | 11,523 | 23.76 | 1.88482 |
| K-3 BEA Instructional | 31.706 | 2,176,230 | 68,638 | 4,304 | 136 | 419,392 | 13,228 | 22.44 | 1.47805 |
| 4-6 BEA Instructional | 16.276 | 1,067,345 | 65,578 | | | 271,354 | 16,672 | 23.15 | 1.43182 |
| 7-8 BEA Instructional | 22.097 | 1,547,117 | 70,015 | 3,260 | 148 | 505,179 | 22,862 | 22.92 | 1.48847 |
| 9-12 BEA Instructional | 25.490 | 1,844,320 | 72,355 | 46,056 | 1,807 | 521,565 | 20,462 | 22.61 | 1.53963 |
| K-12 BEA Instructional | 95.569 | 6,635,012 | 69,426 | 53,620 | 561 | 1,717,490 | 17,971 | 22.71 | 1.48901 |
| K-12 BEA Administrative | 1.100 | 101,370 | 92,155 | 10,934 | 9,940 | 36,873 | 33,521 | 23.44 | 1.33421 |
| BEA | 104.409 | 7,590,087 | 72,696 | 179,599 | 1,720 | 1,872,558 | 17,935 | 22.71 | 1.50040 |
| Instructional | 110.249 | 7,675,495 | 69,620 | 143,870 | 1,305 | 1,935,970 | 17,560 | 22.69 | 1.49183 |
| Administrative | 9.640 | 1,060,618 | 110,023 | 79,878 | 8,286 | 164,289 | 17,042 | 22.52 | 1.63860 |
| Active | 119.889 | 8,736,113 | 72,868 | 223,748 | 1,866 | 2,100,259 | 17,518 | 22.67 | 1.50363 |
| On Leave | | | | 27,662 | | | | | |
| Certificated Total | 119.889 | 8,736,113 | 72,868 | 251,410 | 2,097 | 2,100,259 | 17,518 | 22.67 | 1.50363 |
| Instructional for Funding Purposes | 110.249 | 7,675,495 | 69,620 | 143,870 | 1,305 | 1,935,970 | 17,560 | 22.69 | 1.49183 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 110.249 | 7,675,495 | 69,620 | 143,870 | 1,305 | 1,935,970 | 17,560 | 22.69 | 1.49183 |

**Edmonds School District (31015)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,030.099 | 98,947,864 | 96,057 | 417,530 | 405 | 10,940,956 | 10,621 | 24.42 | 1.59215 |
| 02 | 27.798 | 2,582,210 | 92,892 | 15,269 | 549 | 298,275 | 10,730 | 24.22 | 1.53058 |
| 21 | 191.700 | 17,940,200 | 93,585 | 128,301 | 669 | 2,005,622 | 10,462 | 23.35 | 1.55464 |
| 22 | 2.596 | 259,350 | 99,904 | 13,684 | 5,271 | 16,182 | 6,234 | 23.81 | 1.67713 |
| 24 | 17.050 | 1,555,674 | 91,242 | | | 170,691 | 10,011 | 24.10 | 1.53423 |
| 31 | 44.900 | 4,326,600 | 96,361 | 23,897 | 532 | 469,257 | 10,451 | 23.31 | 1.63539 |
| 34 | 4.340 | 448,967 | 103,449 | | | 50,257 | 11,580 | 24.23 | 1.78695 |
| 51 | 24.438 | 2,191,797 | 89,688 | | | 239,958 | 9,819 | 24.36 | 1.49503 |
| 52 | 3.650 | 357,980 | 98,077 | | | 40,039 | 10,970 | 24.23 | 1.64070 |
| 55 | 35.286 | 3,226,892 | 91,450 | 12,558 | 356 | 361,272 | 10,238 | 24.20 | 1.51758 |
| 58 | 1.198 | 80,077 | 66,842 | | | 13,892 | 11,596 | 26.00 | 1.12228 |
| 65 | 21.063 | 2,084,137 | 98,948 | 85 | 4 | 211,098 | 10,022 | 24.34 | 1.61742 |
| 73 | | | | 12,270 | | | | | |
| 74 | 1.800 | 193,562 | 107,534 | 220 | 122 | 20,880 | 11,600 | 24.42 | 1.77416 |
| 79 | 2.600 | 279,023 | 107,317 | 2,130,571 | 819,450 | 19,948 | 7,672 | 23.63 | 1.86634 |
| 97 | 2.000 | 423,555 | 211,778 | 22,700 | 11,350 | 22,488 | 11,244 | 22.81 | 1.64651 |
| CP | 11.100 | 1,155,677 | 104,115 | 23,510 | 2,118 | 139,714 | 12,587 | 24.47 | 1.73473 |
| K-12 Program 02 Instructional | 25.798 | 2,299,396 | 89,131 | | | 274,395 | 10,636 | 24.07 | 1.50312 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 184.738 | 16,943,518 | 91,716 | 125,312 | 678 | 1,925,138 | 10,421 | 23.36 | 1.54585 |
| Program 21 Administrative | 6.962 | 996,682 | 143,160 | 2,989 | 429 | 80,484 | 11,560 | 23.09 | 1.78781 |
| K-12 Program 21 Instructional | 181.738 | 16,690,803 | 91,840 | 2,886 | 16 | 1,892,682 | 10,414 | 23.31 | 1.54712 |
| Program 31 Instructional | 44.900 | 4,326,600 | 96,361 | 23,897 | 532 | 469,257 | 10,451 | 23.31 | 1.63539 |
| Program 34 Instructional | 4.340 | 448,967 | 103,449 | | | 50,257 | 11,580 | 24.23 | 1.78695 |
| K-3 BEA Instructional | 381.776 | 34,551,527 | 90,502 | | | 4,051,294 | 10,612 | 24.64 | 1.53418 |
| 4-6 BEA Instructional | 218.621 | 20,524,923 | 93,884 | | | 2,307,134 | 10,553 | 24.29 | 1.59885 |
| 7-8 BEA Instructional | 148.000 | 13,763,207 | 92,995 | | | 1,528,118 | 10,325 | 24.28 | 1.58006 |
| 9-12 BEA Instructional | 291.560 | 28,007,116 | 96,060 | | | 3,110,414 | 10,668 | 24.01 | 1.63365 |
| K-12 BEA Instructional | 1,039.957 | 96,846,773 | 93,126 | | | 10,996,961 | 10,574 | 24.33 | 1.58219 |
| K-12 BEA Administrative | 1.160 | 176,104 | 151,814 | | | 13,782 | 11,881 | 24.71 | 1.87377 |
| BEA | 1,109.137 | 106,729,196 | 96,227 | 479,396 | 432 | 11,781,234 | 10,622 | 24.36 | 1.59321 |
| Instructional | 1,340.030 | 124,474,050 | 92,889 | 2,671,008 | 1,993 | 14,101,760 | 10,523 | 24.19 | 1.57538 |
| Administrative | 78.988 | 11,300,492 | 143,066 | 129,587 | 1,641 | 898,822 | 11,379 | 24.53 | 1.75355 |
| Other | 1.600 | 170,805 | 106,753 | | | 18,528 | 11,580 | 23.30 | 1.85478 |
| Active | 1,420.618 | 135,945,347 | 95,695 | 2,800,595 | 1,971 | 15,019,110 | 10,572 | 24.21 | 1.58560 |
| On Leave | 1.000 | 108,218 | 108,218 | | | 1,420 | 1,420 | 24.17 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 1,421.618 | 136,053,565 | 95,703 | 2,800,595 | 1,970 | 15,020,530 | 10,566 | 24.21 | 1.58581 |
| Instructional for Funding Purposes | 1,340.030 | 124,474,050 | 92,889 | 2,671,008 | 1,993 | 14,101,760 | 10,523 | 24.19 | 1.57538 |
| Instructional for Compliance Purposes | 1,340.030 | 124,474,050 | 92,889 | 2,671,008 | 1,993 | 14,101,760 | 10,523 | 24.19 | 1.57538 |

**Ellensburg School District (19401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 175.793 | 12,644,875 | 71,930 | 340,672 | 1,938 | 1,962,585 | 11,164 | 23.16 | 1.60366 |
| 02 | 2.500 | 181,744 | 72,698 | 736 | 294 | 10,336 | 4,134 | 23.45 | 1.56294 |
| 21 | 25.386 | 1,677,433 | 66,077 | 122,958 | 4,844 | 273,947 | 10,791 | 23.84 | 1.49075 |
| 22 | 0.120 | 9,601 | 80,008 | 371 | 3,092 | 1,802 | 15,016 | 23.55 | 1.80472 |
| 24 | 5.300 | 287,205 | 54,190 | 11,251 | 2,123 | 58,743 | 11,084 | 22.85 | 1.26980 |
| 31 | 9.216 | 654,877 | 71,059 | 183,742 | 19,937 | 97,568 | 10,587 | 23.37 | 1.59485 |
| 34 | 0.784 | 59,976 | 76,500 | 6,227 | 7,943 | 3,387 | 4,321 | 23.21 | 1.72434 |
| 51 | 0.800 | 62,350 | 77,938 | 27,344 | 34,180 | 9,781 | 12,226 | 23.53 | 1.84788 |
| 52 | | | | 28,986 | | | | | |
| 55 | 4.200 | 340,893 | 81,165 | 18,582 | 4,424 | 51,349 | 12,226 | 23.52 | 1.81640 |
| 58 | | | | 152,923 | | | | | |
| 64 | | | | 5,338 | | | | | |
| 65 | 2.800 | 207,913 | 74,255 | 2,336 | 834 | 33,922 | 12,115 | 23.48 | 1.72076 |
| 74 | 0.315 | 20,198 | 64,121 | 8,112 | 25,752 | 4,734 | 15,028 | 23.07 | 1.52023 |
| 86 | | | | 7,000 | | | | | |
| 97 | 2.500 | 345,172 | 138,069 | 9,509 | 3,804 | 27,480 | 10,992 | 23.90 | 1.47264 |
| K-12 Program 02 Instructional | 2.000 | 133,081 | 66,541 | | | 4,840 | 2,420 | 23.24 | 1.56012 |
| Program 21 Instructional | 24.486 | 1,574,789 | 64,314 | 119,808 | 4,893 | 264,054 | 10,784 | 23.96 | 1.47921 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 0.900 | 102,644 | 114,049 | 3,150 | 3,500 | 9,893 | 10,992 | 22.00 | 1.80472 |
| K-12 Program 21 Instructional | 22.410 | 1,435,469 | 64,055 | 590 | 26 | 238,089 | 10,624 | 23.98 | 1.47380 |
| Program 31 Instructional | 8.700 | 602,407 | 69,242 | 183,742 | 21,120 | 91,897 | 10,563 | 23.46 | 1.58888 |
| Program 31 Administrative | 0.516 | 52,470 | 101,686 | | | 5,672 | 10,992 | 22.26 | 1.69557 |
| Program 34 Instructional | 0.700 | 51,434 | 73,477 | 6,227 | 8,896 | 2,464 | 3,520 | 23.38 | 1.72779 |
| Program 34 Administrative | 0.084 | 8,542 | 101,690 | | | 923 | 10,992 | 22.26 | 1.69557 |
| K-3 BEA Instructional | 63.211 | 4,330,800 | 68,513 | | | 679,310 | 10,747 | 23.32 | 1.57139 |
| 4-6 BEA Instructional | 35.548 | 2,378,452 | 66,908 | | | 399,896 | 11,249 | 23.88 | 1.53900 |
| 7-8 BEA Instructional | 25.479 | 1,768,849 | 69,424 | 71 | 3 | 288,294 | 11,315 | 22.87 | 1.58921 |
| 9-12 BEA Instructional | 50.901 | 3,738,501 | 73,447 | 2,667 | 52 | 560,131 | 11,004 | 23.13 | 1.67733 |
| K-12 BEA Instructional | 175.139 | 12,216,602 | 69,754 | 2,738 | 16 | 1,927,630 | 11,006 | 23.30 | 1.59820 |
| BEA | 190.793 | 13,886,644 | 72,784 | 540,886 | 2,835 | 2,101,357 | 11,014 | 23.19 | 1.60148 |
| Instructional | 213.160 | 14,719,551 | 69,054 | 867,643 | 4,070 | 2,352,015 | 11,034 | 23.37 | 1.58321 |
| Administrative | 15.154 | 1,655,793 | 109,264 | 54,294 | 3,583 | 165,979 | 10,953 | 22.43 | 1.67409 |
| Other | 0.900 | 91,519 | 101,688 | 4,150 | 4,611 | 9,893 | 10,992 | 21.52 | 1.44273 |
| Active | 229.214 | 16,466,863 | 71,841 | 926,087 | 4,040 | 2,527,887 | 11,029 | 23.26 | 1.58867 |
| On Leave | 0.500 | 25,374 | 50,748 | | | 7,748 | 15,496 | 24.18 | 1.20301 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 229.714 | 16,492,237 | 71,795 | 926,087 | 4,031 | 2,535,635 | 11,038 | 23.26 | 1.58783 |
| Instructional for Funding Purposes | 213.160 | 14,719,551 | 69,054 | 867,643 | 4,070 | 2,352,015 | 11,034 | 23.37 | 1.58321 |
| Instructional for Compliance Purposes | 213.160 | 14,719,551 | 69,054 | 867,643 | 4,070 | 2,352,015 | 11,034 | 23.37 | 1.58321 |

**Elma School District (14068)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 72.170 | 5,742,073 | 79,563 | 329,622 | 4,567 | 791,840 | 10,972 | 22.77 | 1.60106 |
| 02 | 0.140 | 12,193 | 87,093 | | | 1,704 | 12,170 | 23.84 | 1.83043 |
| 03 | 0.219 | 20,769 | 94,836 | | | 3,164 | 14,448 | 25.04 | 1.80472 |
| 21 | 12.970 | 1,057,227 | 81,513 | 26,747 | 2,062 | 149,235 | 11,506 | 15.70 | 1.66969 |
| 24 | 0.519 | 25,555 | 49,239 | | | 2,324 | 4,477 | 13.59 | 1.05958 |
| 31 | 8.917 | 624,553 | 70,041 | 76,336 | 8,561 | 85,573 | 9,597 | 23.30 | 1.40932 |
| 34 | 1.883 | 135,916 | 72,181 | 11,735 | 6,232 | 23,070 | 12,252 | 23.73 | 1.52043 |
| 51 | 1.050 | 84,165 | 80,157 | | | 5,308 | 5,056 | 23.72 | 1.70353 |
| 55 | 4.030 | 317,682 | 78,829 | 1,470 | 365 | 38,602 | 9,579 | 21.18 | 1.62136 |
| 65 | 0.871 | 77,234 | 88,673 | | | 12,584 | 14,448 | 23.90 | 1.48253 |
| 74 | 0.200 | 14,104 | 70,520 | 390 | 1,950 | | | 8.21 | 1.34610 |
| 97 | 2.000 | 239,594 | 119,797 | | | 28,896 | 14,448 | 22.31 | 1.80472 |
| K-12 Program 02 Instructional | 0.140 | 12,193 | 87,093 | | | 1,704 | 12,170 | 23.84 | 1.83043 |
| Program 21 Instructional | 12.050 | 957,725 | 79,479 | 26,747 | 2,220 | 137,180 | 11,384 | 14.92 | 1.65327 |
| Program 21 Administrative | 0.920 | 99,502 | 108,154 | | | 12,056 | 13,104 | 23.72 | 1.88482 |
| K-12 Program 21 Instructional | 11.057 | 903,717 | 81,733 | 26,009 | 2,352 | 125,676 | 11,366 | 14.43 | 1.69324 |
| Program 31 Instructional | 8.170 | 546,682 | 66,913 | 76,336 | 9,343 | 80,176 | 9,813 | 23.23 | 1.36585 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.747 | 77,871 | 104,245 | | | 5,396 | 7,224 | 23.81 | 1.88482 |
| Program 34 Instructional | 1.800 | 127,264 | 70,702 | 11,735 | 6,519 | 22,470 | 12,484 | 23.73 | 1.50363 |
| Program 34 Administrative | 0.083 | 8,652 | 104,241 | | | 600 | 7,224 | 23.81 | 1.88482 |
| K-3 BEA Instructional | 25.198 | 1,871,918 | 74,288 | 52,552 | 2,086 | 256,430 | 10,177 | 23.39 | 1.54864 |
| 4-6 BEA Instructional | 10.602 | 764,980 | 72,154 | 10,599 | 1,000 | 109,529 | 10,331 | 23.45 | 1.50379 |
| 7-8 BEA Instructional | 14.000 | 1,119,704 | 79,979 | 64,656 | 4,618 | 163,170 | 11,655 | 23.06 | 1.67199 |
| 9-12 BEA Instructional | 26.386 | 1,987,390 | 75,320 | 288,386 | 10,930 | 287,611 | 10,900 | 21.87 | 1.55957 |
| K-12 BEA Instructional | 76.186 | 5,743,992 | 75,394 | 416,193 | 5,463 | 816,740 | 10,720 | 22.78 | 1.56885 |
| K-12 BEA Administrative | 6.379 | 720,546 | 112,956 | | | 77,573 | 12,161 | 23.33 | 1.68802 |
| BEA | 85.329 | 6,775,098 | 79,400 | 417,693 | 4,895 | 934,247 | 10,949 | 22.83 | 1.58491 |
| Instructional | 94.309 | 7,162,778 | 75,950 | 446,300 | 4,732 | 1,004,219 | 10,648 | 21.58 | 1.57951 |
| Administrative | 10.025 | 1,129,577 | 112,676 | | | 128,906 | 12,858 | 23.17 | 1.71769 |
| Other | 0.635 | 58,710 | 92,457 | | | 9,174 | 14,448 | 25.04 | 1.80472 |
| Active | 104.969 | 8,351,065 | 79,557 | 446,300 | 4,252 | 1,142,300 | 10,882 | 21.81 | 1.59407 |
| Certificated Total | 104.969 | 8,351,065 | 79,557 | 446,300 | 4,252 | 1,142,300 | 10,882 | 21.81 | 1.59407 |
| Instructional for Funding Purposes | 94.309 | 7,162,778 | 75,950 | 446,300 | 4,732 | 1,004,219 | 10,648 | 21.58 | 1.57951 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 94.309 | 7,162,778 | 75,950 | 446,300 | 4,732 | 1,004,219 | 10,648 | 21.58 | 1.57951 |

**Endicott School District (38308)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.803 | 752,690 | 63,771 | 13,492 | 1,143 | 119,528 | 10,127 | 22.78 | 1.53553 |
| 21 | 1.000 | 71,679 | 71,679 | 1,991 | 1,991 | 10,128 | 10,128 | 21.75 | 1.84788 |
| 97 | 0.500 | 55,751 | 111,502 | | | 10,128 | 20,256 | 21.20 | 1.88482 |
| Program 21 Instructional | 1.000 | 71,679 | 71,679 | 1,991 | 1,991 | 10,128 | 10,128 | 21.75 | 1.84788 |
| K-12 Program 21 Instructional | 1.000 | 71,679 | 71,679 | | | 10,128 | 10,128 | 21.75 | 1.84788 |
| K-3 BEA Instructional | 2.200 | 131,393 | 59,724 | 668 | 304 | 22,273 | 10,124 | 22.74 | 1.46594 |
| 4-6 BEA Instructional | 1.853 | 107,136 | 57,818 | | | 18,763 | 10,126 | 23.32 | 1.40994 |
| 7-8 BEA Instructional | 4.750 | 307,255 | 64,685 | 668 | 141 | 48,108 | 10,128 | 22.49 | 1.63521 |
| 9-12 BEA Instructional | 2.000 | 115,116 | 57,558 | | | 20,256 | 10,128 | 22.98 | 1.41169 |
| K-12 BEA Instructional | 10.803 | 660,900 | 61,177 | 1,336 | 124 | 109,400 | 10,127 | 22.75 | 1.52072 |
| K-12 BEA Administrative | 1.000 | 91,790 | 91,790 | | | 10,128 | 10,128 | 23.00 | 1.69557 |
| BEA | 12.303 | 808,441 | 65,711 | 13,492 | 1,097 | 129,656 | 10,539 | 22.67 | 1.54973 |
| Instructional | 11.803 | 732,579 | 62,067 | 5,432 | 460 | 119,528 | 10,127 | 22.65 | 1.54844 |
| Administrative | 1.500 | 147,541 | 98,361 | | | 20,256 | 13,504 | 22.28 | 1.75865 |
| Other | | | | 10,051 | | | | | |
| Active | 13.303 | 880,120 | 66,160 | 15,483 | 1,164 | 139,784 | 10,508 | 22.59 | 1.57214 |
| Certificated Total | 13.303 | 880,120 | 66,160 | 15,483 | 1,164 | 139,784 | 10,508 | 22.59 | 1.57214 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 11.803 | 732,579 | 62,067 | 5,432 | 460 | 119,528 | 10,127 | 22.65 | 1.54844 |
| Instructional for Compliance Purposes | 11.803 | 732,579 | 62,067 | 5,432 | 460 | 119,528 | 10,127 | 22.65 | 1.54844 |

**Entiat School District (04127)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 19.812 | 1,455,278 | 73,454 | 51,805 | 2,615 | 203,231 | 10,258 | 23.53 | 1.68739 |
| 21 | 1.000 | 42,688 | 42,688 | 2,362 | 2,362 | 10,992 | 10,992 | 22.54 | 1.01346 |
| 31 | 0.430 | 33,669 | 78,300 | 480 | 1,116 | 4,433 | 10,310 | 23.55 | 1.74361 |
| 51 | 0.125 | 12,235 | 97,880 | 59 | 472 | 1,592 | 12,738 | 23.53 | 1.69513 |
| 55 | 1.833 | 144,853 | 79,025 | 4,770 | 2,602 | 19,755 | 10,777 | 22.77 | 1.83338 |
| 74 | | | | 2,000 | | | | | |
| 97 | 0.750 | 86,670 | 115,560 | | | 10,845 | 14,460 | 23.47 | 1.69557 |
| Program 21 Instructional | 1.000 | 42,688 | 42,688 | 2,362 | 2,362 | 10,992 | 10,992 | 22.54 | 1.01346 |
| K-12 Program 21 Instructional | 0.929 | 39,640 | 42,670 | | | 10,212 | 10,992 | 22.54 | 1.01346 |
| Program 31 Instructional | 0.380 | 28,809 | 75,813 | 480 | 1,263 | 3,849 | 10,128 | 23.55 | 1.80472 |
| Program 31 Administrative | 0.050 | 4,860 | 97,200 | | | 585 | 11,695 | 23.59 | 1.27915 |
| K-3 BEA Instructional | 5.542 | 381,901 | 68,910 | 1,337 | 241 | 56,129 | 10,128 | 23.61 | 1.62782 |
| 4-6 BEA Instructional | 4.553 | 326,420 | 71,693 | 175 | 38 | 46,277 | 10,164 | 23.63 | 1.70245 |
| 7-8 BEA Instructional | 2.783 | 202,317 | 72,697 | 350 | 126 | 28,617 | 10,283 | 23.56 | 1.72517 |
| 9-12 BEA Instructional | 5.364 | 407,531 | 75,975 | 399 | 74 | 54,595 | 10,178 | 23.33 | 1.79584 |
| K-12 BEA Instructional | 18.242 | 1,318,169 | 72,260 | 2,261 | 124 | 185,619 | 10,175 | 23.52 | 1.71070 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 20.992 | 1,575,617 | 75,058 | 52,285 | 2,491 | 218,509 | 10,409 | 23.53 | 1.68883 |
| Instructional | 21.000 | 1,497,043 | 71,288 | 46,287 | 2,204 | 215,280 | 10,251 | 23.42 | 1.68826 |
| Administrative | 2.900 | 272,572 | 93,990 | 15,189 | 5,238 | 34,840 | 12,014 | 23.57 | 1.55160 |
| Other | 0.050 | 5,778 | 115,560 | | | 728 | 14,570 | 23.47 | 1.69557 |
| Active | 23.950 | 1,775,393 | 74,129 | 61,476 | 2,567 | 250,848 | 10,474 | 23.44 | 1.67173 |
| Certificated Total | 23.950 | 1,775,393 | 74,129 | 61,476 | 2,567 | 250,848 | 10,474 | 23.44 | 1.67173 |
| Instructional for Funding Purposes | 21.000 | 1,497,043 | 71,288 | 46,287 | 2,204 | 215,280 | 10,251 | 23.42 | 1.68826 |
| Instructional for Compliance Purposes | 21.000 | 1,497,043 | 71,288 | 46,287 | 2,204 | 215,280 | 10,251 | 23.42 | 1.68826 |

**Enumclaw School District (17216)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 192.251 | 15,691,885 | 81,622 | 1,150,550 | 5,985 | 1,993,181 | 10,368 | 21.96 | 1.62853 |
| 21 | 35.655 | 2,823,725 | 79,196 | 136,149 | 3,819 | 317,520 | 8,905 | 21.67 | 1.54417 |
| 22 | | | | 3,000 | | | | | |
| 24 | 6.400 | 513,626 | 80,254 | 35,906 | 5,610 | 66,221 | 10,347 | 21.14 | 1.62726 |
| 31 | 13.750 | 1,138,144 | 82,774 | 117,890 | 8,574 | 138,596 | 10,080 | 21.56 | 1.65373 |
| 34 | 1.050 | 83,266 | 79,301 | 9,736 | 9,272 | 11,039 | 10,513 | 21.99 | 1.61451 |
| 51 | 1.668 | 134,102 | 80,397 | 5,960 | 3,573 | 18,478 | 11,078 | 21.95 | 1.67937 |
| 52 | | | | 14,560 | | | | | |
| 55 | 4.736 | 377,961 | 79,806 | 16,796 | 3,546 | 48,126 | 10,162 | 22.56 | 1.67042 |
| 58 | | | | 178,994 | | | | | |
| 64 | 0.155 | 14,065 | 90,742 | 605 | 3,903 | 1,737 | 11,206 | 22.02 | 1.88482 |
| 65 | 1.945 | 182,208 | 93,680 | 7,457 | 3,834 | 21,710 | 11,162 | 22.33 | 1.88070 |
| 74 | 1.000 | 67,539 | 67,539 | 3,001 | 3,001 | 11,206 | 11,206 | 22.29 | 1.13919 |
| 79 | 0.705 | 61,245 | 86,872 | 8,663 | 12,288 | 1,974 | 2,800 | 21.99 | 1.80472 |
| 97 | 2.000 | 344,044 | 172,022 | 39,502 | 19,751 | 12,189 | 6,095 | 20.21 | 1.88482 |
| Program 21 Instructional | 32.755 | 2,485,346 | 75,877 | 128,949 | 3,937 | 308,203 | 9,409 | 21.97 | 1.56864 |
| Program 21 Administrative | 0.900 | 133,339 | 148,154 | 7,200 | 8,000 | 9,318 | 10,353 | 17.16 | 1.80472 |
| K-12 Program 21 Instructional | 29.556 | 2,280,234 | 77,150 | 1,570 | 53 | 274,666 | 9,293 | 21.95 | 1.59285 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 13.050 | 1,054,522 | 80,806 | 115,440 | 8,846 | 130,813 | 10,024 | 21.49 | 1.65148 |
| Program 31 Administrative | 0.700 | 83,622 | 119,460 | 2,450 | 3,500 | 7,783 | 11,118 | 22.50 | 1.69557 |
| Program 34 Instructional | 1.000 | 77,293 | 77,293 | 9,736 | 9,736 | 10,483 | 10,483 | 21.95 | 1.61046 |
| Program 34 Administrative | 0.050 | 5,973 | 119,460 | | | 556 | 11,118 | 22.50 | 1.69557 |
| K-3 BEA Instructional | 64.742 | 4,933,951 | 76,209 | 208,133 | 3,215 | 621,594 | 9,601 | 22.05 | 1.59235 |
| 4-6 BEA Instructional | 40.271 | 3,088,425 | 76,691 | 118,893 | 2,952 | 406,653 | 10,098 | 21.79 | 1.59682 |
| 7-8 BEA Instructional | 29.565 | 2,352,888 | 79,584 | 2,520 | 85 | 305,485 | 10,333 | 21.92 | 1.65101 |
| 9-12 BEA Instructional | 57.473 | 4,586,387 | 79,801 | 8,295 | 144 | 635,009 | 11,049 | 22.08 | 1.65715 |
| K-12 BEA Instructional | 192.051 | 14,961,651 | 77,905 | 337,841 | 1,759 | 1,968,741 | 10,251 | 21.99 | 1.62171 |
| BEA | 209.051 | 17,257,339 | 82,551 | 1,317,678 | 6,303 | 2,155,004 | 10,309 | 21.89 | 1.63257 |
| Instructional | 240.210 | 18,686,643 | 77,793 | 1,541,336 | 6,417 | 2,443,387 | 10,172 | 21.98 | 1.61716 |
| Administrative | 18.705 | 2,505,087 | 133,926 | 187,433 | 10,020 | 198,590 | 10,617 | 21.04 | 1.75976 |
| Active | 258.915 | 21,191,730 | 81,848 | 1,728,769 | 6,677 | 2,641,977 | 10,204 | 21.87 | 1.62746 |
| K-12 Program 21 Contracted | 2.000 | 205,040 | 102,520 | | | | | | 1.02628 |
| Certificated Total | 261.315 | 21,431,810 | 82,015 | 1,728,769 | 6,616 | 2,641,977 | 10,110 | 21.87 | 1.62194 |
| Instructional for Funding Purposes | 242.610 | 18,926,723 | 78,013 | 1,541,336 | 6,353 | 2,443,387 | 10,071 | 21.98 | 1.61131 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 240.210 | 18,686,643 | 77,793 | 1,541,336 | 6,417 | 2,443,387 | 10,172 | 21.98 | 1.61716 |

**Ephrata School District (13165)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 133.670 | 9,864,448 | 73,797 | 353,814 | 2,647 | 1,468,129 | 10,983 | 22.59 | 1.60359 |
| 21 | 14.850 | 1,047,807 | 70,559 | 40,475 | 2,726 | 160,928 | 10,837 | 22.58 | 1.55234 |
| 31 | 7.961 | 579,661 | 72,813 | 72,849 | 9,151 | 79,937 | 10,041 | 23.26 | 1.66668 |
| 34 | 1.000 | 72,754 | 72,754 | 4,244 | 4,244 | 10,897 | 10,897 | 24.72 | 1.67169 |
| 51 | 3.168 | 264,427 | 83,468 | 7,386 | 2,331 | 36,040 | 11,376 | 23.00 | 1.83271 |
| 52 | 0.450 | 38,038 | 84,529 | 1,937 | 4,304 | 5,184 | 11,520 | 15.49 | 1.88482 |
| 55 | 4.891 | 389,899 | 79,718 | 10,675 | 2,183 | 64,571 | 13,202 | 22.45 | 1.74589 |
| 58 | | | | 45,767 | | | | | |
| 64 | 0.150 | 12,679 | 84,527 | 645 | 4,300 | 1,728 | 11,520 | 15.49 | 1.88482 |
| 65 | 2.068 | 132,544 | 64,093 | 3,476 | 1,681 | 20,918 | 10,115 | 23.47 | 1.47348 |
| 74 | 0.390 | 35,207 | 90,274 | 501 | 1,285 | 4,221 | 10,823 | 22.96 | 1.76768 |
| 97 | 1.069 | 181,820 | 170,084 | | | 11,739 | 10,981 | 7.74 | 1.88482 |
| Program 21 Instructional | 14.000 | 940,630 | 67,188 | 40,475 | 2,891 | 151,594 | 10,828 | 22.54 | 1.53215 |
| Program 21 Administrative | 0.850 | 107,177 | 126,091 | | | 9,334 | 10,981 | 22.91 | 1.88482 |
| K-12 Program 21 Instructional | 12.000 | 848,036 | 70,670 | 9,149 | 762 | 129,034 | 10,753 | 22.20 | 1.61021 |
| Program 31 Instructional | 7.675 | 559,198 | 72,860 | 63,584 | 8,285 | 79,204 | 10,320 | 23.26 | 1.66746 |
| Program 31 Administrative | 0.286 | 20,463 | 71,549 | 9,265 | 32,395 | 733 | 2,562 | 23.45 | 1.64574 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 1.000 | 72,754 | 72,754 | 4,244 | 4,244 | 10,897 | 10,897 | 24.72 | 1.67169 |
| K-3 BEA Instructional | 48.416 | 3,328,404 | 68,746 | 21,929 | 453 | 554,091 | 11,444 | 22.99 | 1.57165 |
| 4-6 BEA Instructional | 27.385 | 1,797,369 | 65,633 | 6,654 | 243 | 297,578 | 10,866 | 22.45 | 1.49704 |
| 7-8 BEA Instructional | 18.921 | 1,395,346 | 73,746 | 9,883 | 522 | 181,140 | 9,573 | 22.47 | 1.68365 |
| 9-12 BEA Instructional | 38.159 | 2,743,914 | 71,907 | 22,171 | 581 | 421,497 | 11,046 | 22.49 | 1.64135 |
| K-12 BEA Instructional | 132.881 | 9,265,033 | 69,724 | 60,637 | 456 | 1,454,306 | 10,944 | 22.66 | 1.59224 |
| K-12 BEA Administrative | 5.536 | 716,701 | 129,462 | | | 58,383 | 10,546 | 22.41 | 1.83472 |
| BEA | 143.700 | 10,698,683 | 74,452 | 430,907 | 2,999 | 1,570,701 | 10,930 | 22.43 | 1.60965 |
| Instructional | 157.381 | 10,996,061 | 69,869 | 532,504 | 3,384 | 1,731,786 | 11,004 | 22.61 | 1.59535 |
| Administrative | 11.536 | 1,526,231 | 132,302 | 9,265 | 803 | 124,269 | 10,772 | 20.93 | 1.86078 |
| Other | 0.750 | 96,992 | 129,323 | | | 8,236 | 10,981 | 22.73 | 1.36942 |
| Active | 169.667 | 12,619,284 | 74,377 | 541,769 | 3,193 | 1,864,291 | 10,988 | 22.42 | 1.61240 |
| Certificated Total | 169.667 | 12,619,284 | 74,377 | 541,769 | 3,193 | 1,864,291 | 10,988 | 22.42 | 1.61240 |
| Instructional for Funding Purposes | 157.381 | 10,996,061 | 69,869 | 532,504 | 3,384 | 1,731,786 | 11,004 | 22.61 | 1.59535 |
| Instructional for Compliance Purposes | 157.381 | 10,996,061 | 69,869 | 532,504 | 3,384 | 1,731,786 | 11,004 | 22.61 | 1.59535 |

**Evaline School District (21036)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.850 | 154,181 | 54,099 | 6,250 | 2,193 | 21,973 | 7,710 | 21.62 | 1.32261 |
| 21 | 0.500 | 22,387 | 44,774 | | | 5,064 | 10,128 | 23.34 | 1.00000 |
| 51 | 0.500 | 22,387 | 44,774 | 1,400 | 2,800 | 5,064 | 10,128 | 23.34 | 1.00000 |
| 52 | | | | 7,750 | | | | | |
| 55 | | | | 500 | | | | | |
| 58 | | | | 5,208 | | | | | |
| 65 | | | | 1,100 | | | | | |
| 74 | | | | 1,000 | | | | | |
| Program 21 Instructional | 0.500 | 22,387 | 44,774 | | | 5,064 | 10,128 | 23.34 | 1.00000 |
| K-12 Program 21 Instructional | 0.500 | 22,387 | 44,774 | | | 5,064 | 10,128 | 23.34 | 1.00000 |
| K-3 BEA Instructional | 1.700 | 81,920 | 48,188 | | | 13,515 | 7,950 | 21.42 | 1.17405 |
| 4-6 BEA Instructional | 1.150 | 72,261 | 62,836 | | | 8,459 | 7,355 | 21.83 | 1.54221 |
| K-12 BEA Instructional | 2.850 | 154,181 | 54,099 | | | 21,973 | 7,710 | 21.62 | 1.32261 |
| BEA | 2.850 | 154,181 | 54,099 | 6,250 | 2,193 | 21,973 | 7,710 | 21.62 | 1.32261 |
| Instructional | 3.850 | 198,955 | 51,677 | 9,708 | 2,522 | 32,101 | 8,338 | 22.01 | 1.23881 |
| Administrative | | | | 13,500 | | | | | |
| Active | 3.850 | 198,955 | 51,677 | 23,208 | 6,028 | 32,101 | 8,338 | 22.01 | 1.23881 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 3.850 | 198,955 | 51,677 | 23,208 | 6,028 | 32,101 | 8,338 | 22.01 | 1.23881 |
| Instructional for Funding Purposes | 3.850 | 198,955 | 51,677 | 9,708 | 2,522 | 32,101 | 8,338 | 22.01 | 1.23881 |
| Instructional for Compliance Purposes | 3.850 | 198,955 | 51,677 | 9,708 | 2,522 | 32,101 | 8,338 | 22.01 | 1.23881 |

**Everett School District (31002)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 994.295 | 93,429,453 | 93,966 | 9,359,437 | 9,413 | 10,119,479 | 10,178 | 22.49 | 1.58177 |
| 02 | 21.958 | 2,236,562 | 101,856 | 237,642 | 10,823 | 222,121 | 10,116 | 21.64 | 1.71975 |
| 03 | 0.250 | 33,702 | 134,808 | 689 | 2,756 | 2,532 | 10,127 | 20.78 | 1.11411 |
| 21 | 177.043 | 15,859,274 | 89,579 | 1,652,200 | 9,332 | 1,820,442 | 10,282 | 21.90 | 1.54161 |
| 22 | 1.400 | 147,466 | 105,333 | 16,381 | 11,701 | 14,178 | 10,127 | 21.55 | 1.80113 |
| 24 | 27.218 | 2,713,900 | 99,710 | 336,252 | 12,354 | 282,553 | 10,381 | 21.74 | 1.70116 |
| 31 | 54.774 | 5,229,184 | 95,468 | 543,443 | 9,922 | 554,703 | 10,127 | 21.80 | 1.62806 |
| 34 | 17.032 | 1,652,615 | 97,030 | 172,153 | 10,108 | 172,483 | 10,127 | 22.60 | 1.65804 |
| 38 | | | | 50,740 | | | | | |
| 51 | 9.308 | 899,920 | 96,682 | 84,908 | 9,122 | 94,305 | 10,132 | 21.73 | 1.60386 |
| 52 | 3.094 | 346,898 | 112,120 | 23,980 | 7,750 | 31,394 | 10,147 | 21.60 | 1.82427 |
| 55 | 19.040 | 1,930,629 | 101,399 | 173,226 | 9,098 | 193,037 | 10,138 | 22.19 | 1.69313 |
| 58 | 1.500 | 162,370 | 108,247 | 15,705 | 10,470 | 15,191 | 10,127 | 22.89 | 1.80906 |
| 64 | 1.397 | 152,492 | 109,157 | 16,595 | 11,879 | 14,147 | 10,127 | 21.43 | 1.88482 |
| 65 | 12.167 | 1,114,969 | 91,639 | 111,934 | 9,200 | 123,236 | 10,129 | 21.57 | 1.58188 |
| 69 | 1.000 | 81,263 | 81,263 | 13,893 | 13,893 | 10,127 | 10,127 | 23.33 | 1.41418 |
| 74 | 0.400 | 56,624 | 141,560 | 360 | 900 | 4,051 | 10,127 | 20.92 | 1.88482 |
| 79 | 2.702 | 297,257 | 110,014 | 29,495 | 10,916 | 27,363 | 10,127 | 22.75 | 1.84975 |
| 97 | 5.750 | 869,826 | 151,274 | 49,230 | 8,562 | 58,230 | 10,127 | 20.73 | 1.84702 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| CP | 1.500 | 190,971 | 127,314 | | | 15,191 | 10,127 | 23.62 | 1.83020 |
| K-12 Program 02 Instructional | 20.958 | 2,092,040 | 99,821 | 50 | 2 | 211,994 | 10,115 | 21.72 | 1.71569 |
| Program 21 Instructional | 173.043 | 15,252,698 | 88,144 | 1,630,919 | 9,425 | 1,779,934 | 10,286 | 21.96 | 1.54276 |
| Program 21 Administrative | 4.000 | 606,576 | 151,644 | 21,281 | 5,320 | 40,508 | 10,127 | 20.14 | 1.49187 |
| K-12 Program 21 Instructional | 161.847 | 14,211,925 | 87,811 | | | 1,666,563 | 10,297 | 21.94 | 1.53822 |
| Program 31 Instructional | 53.507 | 5,054,321 | 94,461 | 542,678 | 10,142 | 541,865 | 10,127 | 21.85 | 1.62303 |
| Program 31 Administrative | 1.267 | 174,863 | 138,013 | 765 | 604 | 12,838 | 10,132 | 20.40 | 1.84053 |
| Program 34 Instructional | 16.533 | 1,585,524 | 95,901 | 171,928 | 10,399 | 167,430 | 10,127 | 22.64 | 1.65457 |
| Program 34 Administrative | 0.499 | 67,091 | 134,451 | 225 | 451 | 5,053 | 10,127 | 21.69 | 1.77326 |
| K-3 BEA Instructional | 387.059 | 33,861,786 | 87,485 | 50 | | 3,928,708 | 10,150 | 22.68 | 1.52559 |
| 4-6 BEA Instructional | 222.864 | 19,993,675 | 89,712 | | | 2,266,230 | 10,169 | 22.69 | 1.54661 |
| 7-8 BEA Instructional | 152.708 | 14,404,682 | 94,328 | | | 1,551,530 | 10,160 | 23.01 | 1.62407 |
| 9-12 BEA Instructional | 258.949 | 24,870,596 | 96,044 | 42,930 | 166 | 2,643,866 | 10,210 | 22.39 | 1.65387 |
| K-12 BEA Instructional | 1,021.580 | 93,130,739 | 91,163 | 42,980 | 42 | 10,390,334 | 10,171 | 22.65 | 1.57741 |
| BEA | 1,094.059 | 103,451,342 | 94,557 | 10,362,594 | 9,472 | 11,129,549 | 10,173 | 22.42 | 1.58933 |
| Instructional | 1,268.190 | 115,550,447 | 91,114 | 12,551,415 | 9,897 | 12,922,462 | 10,190 | 22.51 | 1.57807 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 79.839 | 11,447,885 | 143,387 | 290,685 | 3,641 | 813,817 | 10,193 | 20.27 | 1.74972 |
| Other | 1.799 | 189,197 | 105,168 | 22,457 | 12,483 | 18,229 | 10,133 | 22.77 | 1.74474 |
| Active | 1,349.828 | 127,187,529 | 94,225 | 12,864,557 | 9,531 | 13,754,508 | 10,190 | 22.32 | 1.58844 |
| On Leave | 2.000 | 217,846 | 108,923 | 23,706 | 11,853 | 20,254 | 10,127 | 23.19 | 1.88482 |
| Certificated Total | 1,351.828 | 127,405,375 | 94,247 | 12,888,263 | 9,534 | 13,774,762 | 10,190 | 22.32 | 1.58888 |
| Instructional for Funding Purposes | 1,268.190 | 115,550,447 | 91,114 | 12,551,415 | 9,897 | 12,922,462 | 10,190 | 22.51 | 1.57807 |
| Instructional for Compliance Purposes | 1,268.190 | 115,550,447 | 91,114 | 12,551,415 | 9,897 | 12,922,462 | 10,190 | 22.51 | 1.57807 |

**Evergreen School District (Clark) (06114)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,308.581 | 101,088,991 | 77,251 | 8,653,353 | 6,613 | 13,722,206 | 10,486 | 22.94 | 1.58869 |
| 02 | 26.852 | 2,101,800 | 78,273 | 159,411 | 5,937 | 273,361 | 10,180 | 22.04 | 1.57204 |
| 21 | 271.368 | 19,766,871 | 72,842 | 1,944,867 | 7,167 | 2,747,780 | 10,126 | 22.82 | 1.54503 |
| 31 | 90.895 | 6,655,726 | 73,224 | 693,023 | 7,624 | 945,560 | 10,403 | 22.69 | 1.53541 |
| 34 | 6.269 | 467,004 | 74,494 | 44,362 | 7,076 | 83,979 | 13,396 | 23.21 | 1.60364 |
| 45 | 29.880 | 2,250,966 | 75,334 | 291,965 | 9,771 | 302,045 | 10,109 | 22.98 | 1.50897 |
| 51 | 24.996 | 2,019,297 | 80,785 | 172,276 | 6,892 | 236,049 | 9,443 | 23.32 | 1.73624 |
| 52 | 6.002 | 520,645 | 86,745 | 40,916 | 6,817 | 58,614 | 9,766 | 22.77 | 1.77867 |
| 55 | 54.514 | 4,418,073 | 81,045 | 574,203 | 10,533 | 532,769 | 9,773 | 23.16 | 1.74080 |
| 58 | 2.290 | 200,408 | 87,514 | 1,691,679 | 738,724 | 16,637 | 7,265 | 22.09 | 1.87291 |
| 65 | 25.500 | 2,011,891 | 78,898 | 134,586 | 5,278 | 280,178 | 10,987 | 22.84 | 1.55524 |
| 74 | 42.813 | 3,226,355 | 75,359 | 283,914 | 6,631 | 443,933 | 10,369 | 23.41 | 1.62394 |
| 79 | 1.000 | 88,082 | 88,082 | 8,727 | 8,727 | 11,434 | 11,434 | 21.98 | 1.88482 |
| 97 | 4.085 | 693,916 | 169,869 | 42,026 | 10,288 | 44,281 | 10,840 | 17.94 | 1.84470 |
| K-12 Program 02 Instructional | 23.852 | 1,714,462 | 71,879 | | | 239,827 | 10,055 | 21.92 | 1.53760 |
| Program 21 Instructional | 264.368 | 18,875,615 | 71,399 | 1,944,867 | 7,357 | 2,670,804 | 10,103 | 22.78 | 1.53838 |
| Program 21 Administrative | 7.000 | 891,256 | 127,322 | | | 76,976 | 10,997 | 23.99 | 1.79595 |
| K-12 Program 21 Instructional | 247.239 | 17,635,649 | 71,330 | | | 2,509,562 | 10,150 | 22.78 | 1.53692 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 87.095 | 6,171,086 | 70,855 | 693,023 | 7,957 | 900,199 | 10,336 | 22.68 | 1.52679 |
| Program 31 Administrative | 3.800 | 484,640 | 127,537 | | | 45,361 | 11,937 | 22.76 | 1.73284 |
| Program 34 Instructional | 6.269 | 467,004 | 74,494 | 44,362 | 7,076 | 83,979 | 13,396 | 23.21 | 1.60364 |
| K-3 BEA Instructional | 477.715 | 34,833,897 | 72,918 | | | 4,763,690 | 9,972 | 22.93 | 1.56561 |
| 4-6 BEA Instructional | 269.669 | 19,605,167 | 72,701 | 4,237 | 16 | 2,903,909 | 10,768 | 22.91 | 1.56572 |
| 7-8 BEA Instructional | 192.466 | 14,497,496 | 75,325 | 3,905 | 20 | 2,074,526 | 10,779 | 23.10 | 1.61327 |
| 9-12 BEA Instructional | 417.961 | 30,267,114 | 72,416 | 5,247 | 13 | 4,370,318 | 10,456 | 22.86 | 1.55719 |
| K-12 BEA Instructional | 1,357.811 | 99,203,674 | 73,061 | 13,389 | 10 | 14,112,442 | 10,394 | 22.93 | 1.56980 |
| K-12 BEA Administrative | 8.800 | 981,681 | 111,555 | | | 109,916 | 12,490 | 22.92 | 1.74991 |
| BEA | 1,466.562 | 113,258,403 | 77,227 | 9,884,140 | 6,740 | 15,371,431 | 10,481 | 22.88 | 1.58424 |
| Instructional | 1,775.294 | 130,049,580 | 73,255 | 14,652,798 | 8,254 | 18,319,065 | 10,319 | 22.93 | 1.57456 |
| Administrative | 113.751 | 14,843,116 | 130,488 | 76,198 | 670 | 1,306,056 | 11,482 | 22.54 | 1.77349 |
| Other | 6.000 | 617,329 | 102,888 | 6,312 | 1,052 | 73,705 | 12,284 | 24.02 | 1.65778 |
| Active | 1,895.045 | 145,510,025 | 76,784 | 14,735,308 | 7,776 | 19,698,826 | 10,395 | 22.89 | 1.58676 |
| Certificated Total | 1,895.045 | 145,510,025 | 76,784 | 14,735,308 | 7,776 | 19,698,826 | 10,395 | 22.89 | 1.58676 |
| Instructional for Funding Purposes | 1,775.294 | 130,049,580 | 73,255 | 14,652,798 | 8,254 | 18,319,065 | 10,319 | 22.93 | 1.57456 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 1,775.294 | 130,049,580 | 73,255 | 14,652,798 | 8,254 | 18,319,065 | 10,319 | 22.93 | 1.57456 |

**Evergreen School District (Stevens) (33205)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.294 | 130,686 | 56,969 | | | 24,028 | 10,474 | 22.28 | 1.32147 |
| 21 | 0.056 | 5,012 | 89,500 | | | 1,001 | 17,868 | 21.51 | 1.80472 |
| 51 | 0.150 | 7,506 | 50,040 | | | 1,379 | 9,196 | 22.66 | 1.20814 |
| 52 | 0.117 | 9,029 | 77,171 | | | | | 9.10 | 1.88482 |
| 97 | 0.148 | 13,157 | 88,899 | | | 2,629 | 17,766 | 21.51 | 1.80472 |
| Program 21 Administrative | 0.056 | 5,012 | 89,500 | | | 1,001 | 17,868 | 21.51 | 1.80472 |
| K-3 BEA Instructional | 1.369 | 74,047 | 54,088 | | | 13,122 | 9,585 | 21.94 | 1.28259 |
| 4-6 BEA Instructional | 0.779 | 43,482 | 55,818 | | | 8,309 | 10,666 | 23.11 | 1.29923 |
| K-12 BEA Instructional | 2.148 | 117,529 | 54,716 | | | 21,430 | 9,977 | 22.37 | 1.28862 |
| BEA | 2.442 | 143,843 | 58,904 | | | 26,657 | 10,916 | 22.20 | 1.35076 |
| Instructional | 2.415 | 134,064 | 55,513 | | | 22,810 | 9,445 | 21.43 | 1.31251 |
| Administrative | 0.350 | 31,326 | 89,503 | | | 6,227 | 17,792 | 21.51 | 1.80472 |
| Active | 2.765 | 165,390 | 59,816 | | | 29,037 | 10,502 | 21.45 | 1.37481 |
| Certificated Total | 2.765 | 165,390 | 59,816 | | | 29,037 | 10,502 | 21.45 | 1.37481 |
| Instructional for Funding Purposes | 2.415 | 134,064 | 55,513 | | | 22,810 | 9,445 | 21.43 | 1.31251 |
| Instructional for Compliance Purposes | 2.415 | 134,064 | 55,513 | | | 22,810 | 9,445 | 21.43 | 1.31251 |

**Federal Way School District (17210)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,143.682 | 83,063,838 | 72,628 | 11,834,773 | 10,348 | 11,211,293 | 9,803 | 22.15 | 1.44288 |
| 02 | 13.060 | 1,059,865 | 81,154 | 196,585 | 15,052 | 110,966 | 8,497 | 24.16 | 1.62617 |
| 03 | 6.730 | 507,939 | 75,474 | 82,948 | 12,325 | 64,386 | 9,567 | 21.23 | 1.47485 |
| 21 | 179.692 | 13,259,883 | 73,792 | 2,340,327 | 13,024 | 1,735,336 | 9,657 | 21.74 | 1.50798 |
| 24 | 39.474 | 2,588,607 | 65,578 | 382,821 | 9,698 | 399,554 | 10,122 | 21.97 | 1.38307 |
| 31 | 62.688 | 4,792,587 | 76,451 | 687,939 | 10,974 | 656,805 | 10,477 | 21.60 | 1.50885 |
| 34 | 6.864 | 451,103 | 65,720 | 70,872 | 10,325 | 57,179 | 8,330 | 21.81 | 1.35732 |
| 51 | 40.617 | 3,349,957 | 82,477 | 487,069 | 11,992 | 421,377 | 10,374 | 21.87 | 1.68290 |
| 55 | 56.806 | 4,767,258 | 83,922 | 641,408 | 11,291 | 602,611 | 10,608 | 22.17 | 1.63345 |
| 58 | 4.182 | 355,407 | 84,985 | 52,275 | 12,500 | 46,421 | 11,100 | 19.81 | 1.76911 |
| 64 | 1.883 | 147,693 | 78,435 | 22,585 | 11,994 | 21,354 | 11,340 | 20.15 | 1.64313 |
| 65 | 53.639 | 3,888,979 | 72,503 | 565,796 | 10,548 | 509,029 | 9,490 | 22.27 | 1.51480 |
| 71 | | | | 15,885 | | | | | |
| 74 | | | | 700 | | | | | |
| 79 | 1.000 | 103,790 | 103,790 | 2,060 | 2,060 | 9,491 | 9,491 | 23.63 | 1.27915 |
| 97 | 7.912 | 1,411,793 | 178,437 | 35,382 | 4,472 | 75,927 | 9,596 | 18.45 | 1.49569 |
| CP | 1.000 | 138,355 | 138,355 | | | 10,178 | 10,178 | 20.71 | 1.88482 |
| K-12 Program 02 Instructional | 12.400 | 967,882 | 78,055 | | | 104,248 | 8,407 | 24.23 | 1.62874 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 165.200 | 11,811,981 | 71,501 | 2,181,635 | 13,206 | 1,577,844 | 9,551 | 21.74 | 1.50888 |
| Program 21 Administrative | 14.492 | 1,447,902 | 99,910 | 158,692 | 10,950 | 157,492 | 10,868 | 21.73 | 1.49772 |
| K-12 Program 21 Instructional | 146.100 | 10,480,924 | 71,738 | | | 1,377,738 | 9,430 | 21.63 | 1.51439 |
| Program 31 Instructional | 57.688 | 4,138,583 | 71,741 | 687,939 | 11,925 | 605,464 | 10,495 | 21.32 | 1.50616 |
| Program 31 Administrative | 5.000 | 654,004 | 130,801 | | | 51,342 | 10,268 | 23.96 | 1.53988 |
| Program 34 Instructional | 6.864 | 451,103 | 65,720 | 70,872 | 10,325 | 57,179 | 8,330 | 21.81 | 1.35732 |
| K-3 BEA Instructional | 399.105 | 26,915,315 | 67,439 | | | 3,894,376 | 9,758 | 22.25 | 1.41861 |
| 4-6 BEA Instructional | 215.501 | 14,433,721 | 66,978 | | | 2,076,376 | 9,635 | 22.52 | 1.40677 |
| 7-8 BEA Instructional | 222.899 | 15,013,199 | 67,354 | | | 2,176,344 | 9,764 | 21.92 | 1.42118 |
| 9-12 BEA Instructional | 289.198 | 20,555,852 | 71,079 | | | 2,931,689 | 10,137 | 21.81 | 1.49499 |
| K-12 BEA Instructional | 1,126.703 | 76,918,087 | 68,268 | | | 11,078,787 | 9,833 | 22.11 | 1.43646 |
| BEA | 1,240.936 | 91,287,125 | 73,563 | 12,908,499 | 10,402 | 12,176,555 | 9,812 | 22.09 | 1.44818 |
| Instructional | 1,491.004 | 103,776,980 | 69,602 | 17,033,653 | 11,424 | 14,676,221 | 9,843 | 22.04 | 1.46079 |
| Administrative | 117.225 | 15,303,625 | 130,549 | 242,691 | 2,070 | 1,137,298 | 9,702 | 21.99 | 1.57659 |
| Other | 10.000 | 702,659 | 70,266 | 141,021 | 14,102 | 108,895 | 10,890 | 22.50 | 1.45804 |
| Active | 1,618.229 | 119,783,264 | 74,021 | 17,417,365 | 10,763 | 15,922,414 | 9,839 | 22.04 | 1.46916 |
| On Leave | 1.000 | 103,790 | 103,790 | 2,060 | 2,060 | 9,491 | 9,491 | 23.63 | 1.27915 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 1,619.229 | 119,887,054 | 74,040 | 17,419,425 | 10,758 | 15,931,905 | 9,839 | 22.04 | 1.46904 |
| Instructional for Funding Purposes | 1,491.004 | 103,776,980 | 69,602 | 17,033,653 | 11,424 | 14,676,221 | 9,843 | 22.04 | 1.46079 |
| Instructional for Compliance Purposes | 1,491.004 | 103,776,980 | 69,602 | 17,033,653 | 11,424 | 14,676,221 | 9,843 | 22.04 | 1.46079 |

**Ferndale School District (37502)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 228.160 | 19,920,119 | 87,308 | 189,634 | 831 | 2,328,813 | 10,207 | 22.73 | 1.57584 |
| 02 | 1.000 | 83,725 | 83,725 | | | 9,750 | 9,750 | 20.33 | 1.59744 |
| 21 | 49.592 | 4,285,213 | 86,409 | 11,811 | 238 | 486,008 | 9,800 | 22.82 | 1.59600 |
| 31 | 12.666 | 1,143,659 | 90,294 | 106,147 | 8,380 | 126,236 | 9,967 | 23.26 | 1.65196 |
| 34 | 1.000 | 76,995 | 76,995 | | | 13,488 | 13,488 | 23.05 | 1.47351 |
| 51 | 4.235 | 404,298 | 95,466 | | | 45,627 | 10,774 | 22.63 | 1.71916 |
| 52 | 0.340 | 52,014 | 152,982 | | | 3,447 | 10,139 | 20.23 | 1.88482 |
| 55 | 11.300 | 951,663 | 84,218 | | | 98,637 | 8,729 | 22.79 | 1.58068 |
| 65 | 0.367 | 28,307 | 77,131 | | | 3,209 | 8,744 | 22.21 | 1.46365 |
| 74 | 0.901 | 81,417 | 90,363 | | | 10,219 | 11,342 | 23.22 | 1.69447 |
| 97 | 1.500 | 270,492 | 180,328 | 46,086 | 30,724 | 15,198 | 10,132 | 18.30 | 1.73195 |
| K-12 Program 02 Instructional | 1.000 | 83,725 | 83,725 | | | 9,750 | 9,750 | 20.33 | 1.59744 |
| Program 21 Instructional | 47.092 | 3,970,625 | 84,316 | 10,011 | 213 | 460,103 | 9,770 | 23.05 | 1.58860 |
| Program 21 Administrative | 2.500 | 314,588 | 125,835 | 1,800 | 720 | 25,905 | 10,362 | 20.22 | 1.73538 |
| K-12 Program 21 Instructional | 43.342 | 3,652,159 | 84,264 | 8,011 | 185 | 418,007 | 9,644 | 22.95 | 1.58764 |
| Program 31 Instructional | 11.666 | 1,015,780 | 87,072 | 104,347 | 8,945 | 116,147 | 9,956 | 23.44 | 1.63200 |
| Program 31 Administrative | 1.000 | 127,879 | 127,879 | 1,800 | 1,800 | 10,089 | 10,089 | 21.75 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 1.000 | 76,995 | 76,995 | | | 13,488 | 13,488 | 23.05 | 1.47351 |
| K-3 BEA Instructional | 78.424 | 6,253,568 | 79,740 | 10,013 | 128 | 753,993 | 9,614 | 23.08 | 1.50457 |
| 4-6 BEA Instructional | 40.279 | 3,389,492 | 84,150 | | | 420,017 | 10,428 | 22.84 | 1.58176 |
| 7-8 BEA Instructional | 44.911 | 3,718,658 | 82,801 | 34,518 | 769 | 469,345 | 10,451 | 23.22 | 1.56333 |
| 9-12 BEA Instructional | 61.631 | 5,556,779 | 90,162 | 193,256 | 3,136 | 648,707 | 10,526 | 22.52 | 1.68530 |
| K-12 BEA Instructional | 225.245 | 18,918,497 | 83,991 | 237,787 | 1,056 | 2,292,062 | 10,176 | 22.89 | 1.57954 |
| K-12 BEA Administrative | 13.254 | 1,730,930 | 130,597 | 12,600 | 951 | 141,746 | 10,695 | 22.04 | 1.58162 |
| BEA | 244.326 | 21,494,990 | 87,977 | 341,867 | 1,399 | 2,493,484 | 10,206 | 22.69 | 1.58041 |
| Instructional | 287.807 | 24,259,184 | 84,290 | 268,492 | 933 | 2,896,528 | 10,064 | 22.91 | 1.58490 |
| Administrative | 22.254 | 2,931,469 | 131,728 | 83,386 | 3,747 | 233,964 | 10,513 | 21.11 | 1.61524 |
| Other | 1.000 | 107,249 | 107,249 | 1,800 | 1,800 | 10,139 | 10,139 | 21.86 | 1.03950 |
| Active | 311.061 | 27,297,902 | 87,757 | 353,678 | 1,137 | 3,140,631 | 10,097 | 22.71 | 1.58532 |
| Certificated Total | 311.061 | 27,297,902 | 87,757 | 353,678 | 1,137 | 3,140,631 | 10,097 | 22.71 | 1.58532 |
| Instructional for Funding Purposes | 287.807 | 24,259,184 | 84,290 | 268,492 | 933 | 2,896,528 | 10,064 | 22.91 | 1.58490 |
| Instructional for Compliance Purposes | 287.807 | 24,259,184 | 84,290 | 268,492 | 933 | 2,896,528 | 10,064 | 22.91 | 1.58490 |

**Fife School District (27417)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 194.880 | 16,171,433 | 82,981 | 1,150,722 | 5,905 | 2,090,905 | 10,729 | 22.86 | 1.53882 |
| 21 | 28.367 | 2,467,184 | 86,974 | 89,233 | 3,146 | 302,645 | 10,669 | 22.35 | 1.64721 |
| 24 | 2.000 | 156,650 | 78,325 | | | 14,088 | 7,044 | 22.33 | 1.49164 |
| 31 | 13.370 | 1,077,864 | 80,618 | 43,730 | 3,271 | 141,262 | 10,566 | 22.26 | 1.52171 |
| 34 | 1.860 | 146,681 | 78,861 | 7,329 | 3,940 | 22,468 | 12,080 | 22.74 | 1.48876 |
| 51 | 2.944 | 246,230 | 83,638 | | | 15,993 | 5,432 | 23.18 | 1.59789 |
| 55 | 7.141 | 572,375 | 80,153 | 12,915 | 1,809 | 83,789 | 11,734 | 22.31 | 1.54510 |
| 65 | 3.000 | 287,166 | 95,722 | 9,119 | 3,040 | 36,850 | 12,283 | 23.14 | 1.82190 |
| 74 | | | | 5,844 | | | | | |
| 79 | 1.500 | 150,099 | 100,066 | 17,121 | 11,414 | 11,746 | 7,831 | 21.81 | 1.88482 |
| 97 | 1.400 | 201,752 | 144,109 | 22,353 | 15,966 | 15,689 | 11,207 | 20.11 | 1.82761 |
| Program 21 Instructional | 26.667 | 2,300,142 | 86,254 | 80,498 | 3,019 | 290,450 | 10,892 | 22.24 | 1.64413 |
| Program 21 Administrative | 1.700 | 167,042 | 98,260 | 8,735 | 5,138 | 12,195 | 7,173 | 23.88 | 1.69551 |
| K-12 Program 21 Instructional | 23.667 | 2,050,356 | 86,634 | | | 265,734 | 11,228 | 22.24 | 1.65236 |
| Program 31 Instructional | 12.520 | 995,448 | 79,509 | 39,290 | 3,138 | 132,964 | 10,620 | 22.23 | 1.49706 |
| Program 31 Administrative | 0.850 | 82,416 | 96,960 | 4,440 | 5,224 | 8,298 | 9,762 | 22.63 | 1.88482 |
| Program 34 Instructional | 1.610 | 122,594 | 76,145 | 6,054 | 3,760 | 19,788 | 12,291 | 22.75 | 1.42726 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Administrative | 0.250 | 24,087 | 96,348 | 1,275 | 5,100 | 2,680 | 10,721 | 22.70 | 1.88482 |
| K-3 BEA Instructional | 68.301 | 5,365,049 | 78,550 | | | 734,319 | 10,751 | 23.12 | 1.49458 |
| 4-6 BEA Instructional | 38.990 | 3,080,482 | 79,007 | | | 411,674 | 10,558 | 22.92 | 1.51127 |
| 7-8 BEA Instructional | 28.184 | 2,238,508 | 79,425 | | | 305,746 | 10,848 | 22.90 | 1.51696 |
| 9-12 BEA Instructional | 54.596 | 4,446,072 | 81,436 | | | 619,698 | 11,351 | 22.71 | 1.55215 |
| K-12 BEA Instructional | 190.071 | 15,130,111 | 79,602 | | | 2,071,437 | 10,898 | 22.92 | 1.51786 |
| BEA | 211.510 | 17,597,730 | 83,200 | 1,224,134 | 5,788 | 2,270,324 | 10,734 | 22.79 | 1.53921 |
| Instructional | 232.823 | 18,792,004 | 80,714 | 1,146,286 | 4,923 | 2,523,069 | 10,837 | 22.81 | 1.53944 |
| Administrative | 22.969 | 2,620,978 | 114,109 | 210,215 | 9,152 | 204,012 | 8,882 | 22.07 | 1.72666 |
| Other | 0.670 | 64,452 | 96,197 | 1,865 | 2,784 | 8,354 | 12,468 | 22.61 | 1.82504 |
| Active | 256.462 | 21,477,434 | 83,745 | 1,358,366 | 5,297 | 2,735,435 | 10,666 | 22.72 | 1.55695 |
| Certificated Total | 256.462 | 21,477,434 | 83,745 | 1,358,366 | 5,297 | 2,735,435 | 10,666 | 22.72 | 1.55695 |
| Instructional for Funding Purposes | 232.823 | 18,792,004 | 80,714 | 1,146,286 | 4,923 | 2,523,069 | 10,837 | 22.81 | 1.53944 |
| Instructional for Compliance Purposes | 232.823 | 18,792,004 | 80,714 | 1,146,286 | 4,923 | 2,523,069 | 10,837 | 22.81 | 1.53944 |

**Finley School District (03053)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 45.378 | 3,373,437 | 74,341 | 111,885 | 2,466 | 473,635 | 10,438 | 22.88 | 1.58769 |
| 21 | 8.128 | 573,641 | 70,576 | 17,682 | 2,175 | 82,245 | 10,119 | 22.68 | 1.54146 |
| 24 | | | | 1,500 | | | | | |
| 31 | 4.250 | 333,983 | 78,584 | 45,257 | 10,649 | 36,291 | 8,539 | 19.01 | 1.69536 |
| 51 | 0.950 | 83,093 | 87,466 | 1,951 | 2,054 | 10,717 | 11,281 | 21.54 | 1.88482 |
| 55 | 1.750 | 141,884 | 81,077 | 2,445 | 1,397 | 19,498 | 11,142 | 21.63 | 1.76806 |
| 58 | | | | 46,638 | | | | | |
| 64 | | | | 750 | | | | | |
| 65 | 1.100 | 95,068 | 86,425 | 16,162 | 14,693 | 12,267 | 11,152 | 23.23 | 1.88482 |
| 74 | | | | 6,500 | | | | | |
| 97 | 2.000 | 267,121 | 133,561 | | | 27,184 | 13,592 | 21.40 | 1.79020 |
| Program 21 Instructional | 7.578 | 518,335 | 68,400 | 13,531 | 1,786 | 75,145 | 9,916 | 22.66 | 1.51654 |
| Program 21 Administrative | 0.550 | 55,306 | 100,556 | 4,151 | 7,547 | 7,100 | 12,909 | 22.86 | 1.88482 |
| K-12 Program 21 Instructional | 7.000 | 490,870 | 70,124 | 13,003 | 1,858 | 73,545 | 10,506 | 22.61 | 1.55474 |
| Program 31 Instructional | 4.250 | 333,983 | 78,584 | 45,257 | 10,649 | 36,291 | 8,539 | 19.01 | 1.69536 |
| K-3 BEA Instructional | 14.358 | 985,541 | 68,641 | 28,310 | 1,972 | 154,478 | 10,759 | 22.89 | 1.51529 |
| 4-6 BEA Instructional | 8.510 | 582,151 | 68,408 | 7,012 | 824 | 72,949 | 8,572 | 23.95 | 1.51668 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 7.910 | 592,150 | 74,861 | 17,593 | 2,224 | 83,089 | 10,504 | 22.65 | 1.65135 |
| 9-12 BEA Instructional | 14.800 | 1,125,513 | 76,048 | 80,572 | 5,444 | 149,983 | 10,134 | 21.31 | 1.67260 |
| K-12 BEA Instructional | 45.578 | 3,285,355 | 72,082 | 133,487 | 2,929 | 460,500 | 10,104 | 22.45 | 1.59024 |
| K-12 BEA Administrative | 3.500 | 369,605 | 105,601 | 20,630 | 5,894 | 42,327 | 12,093 | 22.79 | 1.66573 |
| BEA | 51.628 | 3,974,541 | 76,984 | 157,142 | 3,044 | 537,110 | 10,403 | 22.42 | 1.60440 |
| Instructional | 56.556 | 4,083,513 | 72,203 | 219,944 | 3,889 | 572,963 | 10,131 | 22.44 | 1.59446 |
| Administrative | 6.500 | 737,282 | 113,428 | 28,178 | 4,335 | 82,420 | 12,680 | 22.30 | 1.73773 |
| Other | 0.500 | 47,432 | 94,864 | 2,648 | 5,296 | 6,455 | 12,909 | 22.83 | 1.69447 |
| Active | 63.556 | 4,868,227 | 76,597 | 250,770 | 3,946 | 661,837 | 10,413 | 22.42 | 1.60990 |
| Certificated Total | 63.556 | 4,868,227 | 76,597 | 250,770 | 3,946 | 661,837 | 10,413 | 22.42 | 1.60990 |
| Instructional for Funding Purposes | 56.556 | 4,083,513 | 72,203 | 219,944 | 3,889 | 572,963 | 10,131 | 22.44 | 1.59446 |
| Instructional for Compliance Purposes | 56.556 | 4,083,513 | 72,203 | 219,944 | 3,889 | 572,963 | 10,131 | 22.44 | 1.59446 |

**Franklin Pierce School District (27402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 412.298 | 31,647,666 | 76,759 | 2,177,977 | 5,283 | 4,118,605 | 9,989 | 22.00 | 1.46230 |
| 21 | 96.190 | 7,180,625 | 74,650 | 534,227 | 5,554 | 829,424 | 8,623 | 22.19 | 1.49482 |
| 24 | 7.000 | 511,744 | 73,106 | 62,794 | 8,971 | 67,242 | 9,606 | 22.03 | 1.45822 |
| 31 | 23.800 | 1,778,604 | 74,731 | 132,578 | 5,571 | 280,028 | 11,766 | 20.97 | 1.45326 |
| 34 | 4.014 | 284,105 | 70,779 | 14,830 | 3,695 | 31,615 | 7,876 | 21.73 | 1.39261 |
| 51 | 10.200 | 830,186 | 81,391 | 50,755 | 4,976 | 125,082 | 12,263 | 20.92 | 1.63742 |
| 52 | 2.004 | 167,380 | 83,523 | 11,967 | 5,972 | 23,590 | 11,771 | 19.16 | 1.68023 |
| 55 | 25.251 | 2,048,145 | 81,111 | 160,129 | 6,341 | 235,204 | 9,315 | 22.54 | 1.59792 |
| 58 | | | | 136,526 | | | | | |
| 65 | 11.000 | 870,138 | 79,103 | 54,567 | 4,961 | 113,611 | 10,328 | 22.77 | 1.58644 |
| 74 | 0.700 | 60,618 | 86,597 | 3,420 | 4,886 | 8,397 | 11,996 | 21.00 | 1.75359 |
| 79 | 1.000 | 66,863 | 66,863 | 10,349 | 10,349 | 1,478 | 1,478 | 21.06 | 1.34274 |
| 97 | 2.340 | 336,510 | 143,808 | 47,492 | 20,296 | 22,420 | 9,581 | 18.58 | 1.85059 |
| Program 21 Instructional | 85.701 | 6,385,287 | 74,507 | 525,327 | 6,130 | 812,994 | 9,486 | 22.26 | 1.50441 |
| Program 21 Administrative | 2.299 | 279,226 | 121,455 | 8,900 | 3,871 | 16,430 | 7,147 | 20.70 | 1.84374 |
| K-12 Program 21 Instructional | 75.091 | 5,516,096 | 73,459 | | | 713,699 | 9,504 | 22.19 | 1.48187 |
| Program 31 Instructional | 22.800 | 1,651,203 | 72,421 | 129,578 | 5,683 | 268,586 | 11,780 | 21.00 | 1.43433 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 1.000 | 127,401 | 127,401 | 3,000 | 3,000 | 11,442 | 11,442 | 20.56 | 1.88482 |
| Program 34 Instructional | 4.014 | 284,105 | 70,779 | 14,830 | 3,695 | 31,615 | 7,876 | 21.73 | 1.39261 |
| K-3 BEA Instructional | 150.791 | 10,739,153 | 71,219 | | | 1,477,779 | 9,800 | 22.31 | 1.41265 |
| 4-6 BEA Instructional | 83.768 | 5,822,665 | 69,509 | 4,000 | 48 | 824,628 | 9,844 | 22.68 | 1.37838 |
| 7-8 BEA Instructional | 58.567 | 4,383,603 | 74,848 | | | 580,912 | 9,919 | 21.72 | 1.49334 |
| 9-12 BEA Instructional | 114.970 | 8,652,234 | 75,256 | | | 1,224,197 | 10,648 | 21.56 | 1.50574 |
| K-12 BEA Instructional | 408.096 | 29,597,655 | 72,526 | 4,000 | 10 | 4,107,516 | 10,065 | 22.06 | 1.44342 |
| BEA | 442.452 | 34,046,885 | 76,950 | 2,372,877 | 5,363 | 4,452,668 | 10,064 | 21.90 | 1.46323 |
| Instructional | 550.251 | 40,441,246 | 73,496 | 3,115,574 | 5,662 | 5,487,093 | 9,972 | 22.10 | 1.46734 |
| Administrative | 36.340 | 4,730,570 | 130,175 | 280,485 | 7,718 | 357,607 | 9,841 | 20.79 | 1.70348 |
| Other | 0.500 | 46,552 | 93,104 | 1,552 | 3,104 | 5,902 | 11,804 | 23.12 | 1.88482 |
| Active | 587.091 | 45,218,368 | 77,021 | 3,397,611 | 5,787 | 5,850,602 | 9,965 | 21.96 | 1.48231 |
| K-12 Program 21 Contracted | 8.190 | 516,112 | 63,017 | | | | | | 1.29651 |
| On Leave | 0.516 | 48,104 | 93,225 | | | 6,094 | 11,810 | 23.12 | 1.88482 |
| Certificated Total | 595.797 | 45,782,584 | 76,843 | 3,397,611 | 5,703 | 5,856,696 | 9,830 | 21.96 | 1.48011 |
| Instructional for Funding Purposes | 558.441 | 40,957,358 | 73,342 | 3,115,574 | 5,579 | 5,487,093 | 9,826 | 22.10 | 1.46483 |
| Instructional for Compliance Purposes | 550.251 | 40,441,246 | 73,496 | 3,115,574 | 5,662 | 5,487,093 | 9,972 | 22.10 | 1.46734 |

**Freeman School District (32358)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 50.130 | 3,475,249 | 69,325 | 156,465 | 3,121 | 456,785 | 9,112 | 21.71 | 1.62295 |
| 02 | 0.400 | 28,114 | 70,285 | | | 4,705 | 11,763 | 21.28 | 1.69447 |
| 21 | 6.161 | 390,885 | 63,445 | | | 59,720 | 9,693 | 19.37 | 1.48378 |
| 24 | 0.750 | 39,399 | 52,532 | | | 7,682 | 10,243 | 22.58 | 1.28589 |
| 31 | 3.220 | 219,483 | 68,162 | 20,780 | 6,453 | 32,154 | 9,986 | 22.78 | 1.58476 |
| 34 | 1.150 | 94,258 | 81,963 | | | 10,061 | 8,749 | 23.46 | 1.87437 |
| 51 | | | | 2,500 | | | | | |
| 55 | 0.200 | 8,850 | 44,250 | | | 1,377 | 6,884 | 23.68 | 1.05916 |
| 74 | | | | 1,671 | | | | | |
| 97 | 1.000 | 141,000 | 141,000 | 34,460 | 34,460 | | | 20.68 | 1.88482 |
| K-12 Program 02 Instructional | 0.400 | 28,114 | 70,285 | | | 4,705 | 11,763 | 21.28 | 1.69447 |
| Program 21 Instructional | 5.161 | 305,799 | 59,252 | | | 47,239 | 9,153 | 18.25 | 1.43268 |
| Program 21 Administrative | 1.000 | 85,086 | 85,086 | | | 12,481 | 12,481 | 23.60 | 1.74756 |
| K-12 Program 21 Instructional | 4.661 | 283,971 | 60,925 | | | 42,497 | 9,118 | 17.96 | 1.47034 |
| Program 31 Instructional | 2.970 | 191,731 | 64,556 | 17,280 | 5,818 | 32,154 | 10,826 | 22.69 | 1.56656 |
| Program 31 Administrative | 0.250 | 27,752 | 111,008 | 3,500 | 14,000 | | | 23.46 | 1.80105 |
| Program 34 Instructional | 1.000 | 78,129 | 78,129 | | | 8,399 | 8,399 | 23.46 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Administrative | 0.150 | 16,129 | 107,527 | | | 1,662 | 11,079 | 23.46 | 1.80472 |
| K-3 BEA Instructional | 15.570 | 964,648 | 61,956 | 6,801 | 437 | 138,917 | 8,922 | 22.89 | 1.50367 |
| 4-6 BEA Instructional | 10.750 | 742,642 | 69,083 | | | 117,796 | 10,958 | 22.81 | 1.66482 |
| 7-8 BEA Instructional | 8.358 | 584,801 | 69,969 | 32,818 | 3,927 | 82,739 | 9,899 | 21.06 | 1.68756 |
| 9-12 BEA Instructional | 16.222 | 1,106,380 | 68,202 | 72,440 | 4,466 | 153,174 | 9,442 | 20.19 | 1.65166 |
| K-12 BEA Instructional | 50.900 | 3,398,471 | 66,768 | 112,059 | 2,202 | 492,626 | 9,678 | 21.62 | 1.61507 |
| K-12 BEA Administrative | 3.500 | 372,346 | 106,385 | 3,500 | 1,000 | 11,079 | 3,165 | 23.40 | 1.79695 |
| BEA | 55.900 | 3,958,104 | 70,807 | 211,705 | 3,787 | 503,705 | 9,011 | 21.76 | 1.63112 |
| Instructional | 57.011 | 3,752,519 | 65,821 | 133,514 | 2,342 | 548,924 | 9,628 | 21.37 | 1.59227 |
| Administrative | 5.500 | 598,432 | 108,806 | 45,101 | 8,200 | 23,560 | 4,284 | 22.68 | 1.80394 |
| Other | 0.500 | 46,287 | 92,574 | 37,261 | 74,522 | | | 23.03 | 1.59744 |
| Active | 63.011 | 4,397,238 | 69,785 | 215,876 | 3,426 | 572,484 | 9,085 | 21.56 | 1.61079 |
| Certificated Total | 63.011 | 4,397,238 | 69,785 | 215,876 | 3,426 | 572,484 | 9,085 | 21.56 | 1.61079 |
| Instructional for Funding Purposes | 57.011 | 3,752,519 | 65,821 | 133,514 | 2,342 | 548,924 | 9,628 | 21.37 | 1.59227 |
| Instructional for Compliance Purposes | 57.011 | 3,752,519 | 65,821 | 133,514 | 2,342 | 548,924 | 9,628 | 21.37 | 1.59227 |

**Garfield School District (38302)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 10.500 | 638,153 | 60,776 | 6,906 | 658 | 104,123 | 9,916 | 22.68 | 1.44131 |
| 21 | 1.000 | 47,306 | 47,306 | 1,020 | 1,020 | 10,279 | 10,279 | 23.35 | 1.13286 |
| 31 | 1.000 | 62,954 | 62,954 | 12,228 | 12,228 | 12,980 | 12,980 | 23.25 | 1.57423 |
| 51 | 0.500 | 22,667 | 45,334 | | | 4,026 | 8,051 | 19.76 | 1.09513 |
| 97 | 0.500 | 53,708 | 107,416 | | | 6,468 | 12,935 | 21.82 | 1.69557 |
| Program 21 Instructional | 1.000 | 47,306 | 47,306 | 1,020 | 1,020 | 10,279 | 10,279 | 23.35 | 1.13286 |
| K-12 Program 21 Instructional | 1.000 | 47,306 | 47,306 | 1,020 | 1,020 | 10,279 | 10,279 | 23.35 | 1.13286 |
| Program 31 Instructional | 1.000 | 62,954 | 62,954 | 12,228 | 12,228 | 12,980 | 12,980 | 23.25 | 1.57423 |
| K-3 BEA Instructional | 2.750 | 174,602 | 63,492 | 2,266 | 824 | 26,301 | 9,564 | 22.41 | 1.54744 |
| 4-6 BEA Instructional | 0.250 | 11,334 | 45,336 | | | 2,013 | 8,051 | 19.76 | 1.09513 |
| 7-8 BEA Instructional | 7.000 | 398,509 | 56,930 | 4,640 | 663 | 69,342 | 9,906 | 22.99 | 1.39381 |
| 9-12 BEA Instructional | 1.000 | 62,954 | 62,954 | 12,228 | 12,228 | 12,980 | 12,980 | 23.25 | 1.57423 |
| K-12 BEA Instructional | 11.000 | 647,399 | 58,854 | 19,134 | 1,739 | 110,636 | 10,058 | 22.81 | 1.44183 |
| BEA | 12.000 | 754,815 | 62,901 | 19,134 | 1,595 | 123,571 | 10,298 | 22.67 | 1.46298 |
| Instructional | 12.500 | 717,372 | 57,390 | 20,154 | 1,612 | 124,940 | 9,995 | 22.74 | 1.40325 |
| Administrative | 1.000 | 107,416 | 107,416 | | | 12,935 | 12,935 | 21.82 | 1.69557 |
| Active | 13.500 | 824,788 | 61,095 | 20,154 | 1,493 | 137,875 | 10,213 | 22.62 | 1.42490 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 13.500 | 824,788 | 61,095 | 20,154 | 1,493 | 137,875 | 10,213 | 22.62 | 1.42490 |
| Instructional for Funding Purposes | 12.500 | 717,372 | 57,390 | 20,154 | 1,612 | 124,940 | 9,995 | 22.74 | 1.40325 |
| Instructional for Compliance Purposes | 12.500 | 717,372 | 57,390 | 20,154 | 1,612 | 124,940 | 9,995 | 22.74 | 1.40325 |

**Glenwood School District (20401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.340 | 753,437 | 66,441 | 25,297 | 2,231 | 97,606 | 8,607 | 22.93 | 1.62256 |
| 52 | 0.110 | 7,049 | 64,082 | | | 1,196 | 10,873 | 23.31 | 1.62236 |
| 68 | 0.050 | 2,829 | 56,580 | | | 544 | 10,873 | 22.95 | 1.41708 |
| 97 | 0.500 | 51,170 | 102,340 | 1,962 | 3,924 | 5,455 | 10,909 | 24.89 | 1.21224 |
| K-3 BEA Instructional | 2.600 | 179,421 | 69,008 | 260 | 100 | 18,732 | 7,205 | 23.45 | 1.75713 |
| 4-6 BEA Instructional | 2.110 | 139,181 | 65,963 | | | 22,147 | 10,496 | 23.06 | 1.67374 |
| 7-8 BEA Instructional | 2.980 | 180,289 | 60,500 | 64 | 21 | 20,742 | 6,961 | 22.54 | 1.52414 |
| 9-12 BEA Instructional | 3.150 | 203,376 | 64,564 | 76 | 24 | 30,530 | 9,692 | 22.26 | 1.63543 |
| K-12 BEA Instructional | 10.840 | 702,267 | 64,785 | 400 | 37 | 92,151 | 8,501 | 22.78 | 1.64148 |
| BEA | 11.840 | 804,607 | 67,957 | 27,259 | 2,302 | 103,060 | 8,704 | 23.06 | 1.60523 |
| Instructional | 11.000 | 712,145 | 64,740 | 8,493 | 772 | 93,891 | 8,536 | 22.79 | 1.64027 |
| Administrative | 1.000 | 102,340 | 102,340 | | | 10,909 | 10,909 | 24.89 | 1.21224 |
| Active | 12.000 | 814,485 | 67,874 | 8,493 | 708 | 104,800 | 8,733 | 23.06 | 1.60460 |
| On Leave | | | | 18,766 | | | | | |
| Certificated Total | 12.000 | 814,485 | 67,874 | 27,259 | 2,272 | 104,800 | 8,733 | 23.06 | 1.60460 |
| Instructional for Funding Purposes | 11.000 | 712,145 | 64,740 | 8,493 | 772 | 93,891 | 8,536 | 22.79 | 1.64027 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 11.000 | 712,145 | 64,740 | 8,493 | 772 | 93,891 | 8,536 | 22.79 | 1.64027 |

**Goldendale School District (20404)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 51.689 | 3,436,357 | 66,481 | 102,638 | 1,986 | 44,661 | 864 | 23.46 | 1.54899 |
| 31 | 5.160 | 357,700 | 69,322 | 48,408 | 9,381 | 3,192 | 619 | 23.29 | 1.54152 |
| 34 | 1.440 | 103,267 | 71,713 | 15,360 | 10,667 | 375 | 261 | 23.38 | 1.66153 |
| 51 | 2.317 | 146,913 | 63,407 | | | 1,663 | 718 | 23.47 | 1.49893 |
| 52 | | | | 1,500 | | | | | |
| 55 | 1.935 | 110,117 | 56,908 | | | 1,331 | 688 | 23.58 | 1.72514 |
| 58 | 0.075 | 5,937 | 79,160 | 28,950 | 386,000 | | | 23.75 | 1.88482 |
| 65 | 0.200 | 14,242 | 71,210 | | | 171 | 853 | 23.40 | 1.69557 |
| 74 | | | | 3,093 | | | | | |
| 97 | 1.000 | 171,283 | 171,283 | | | | | 21.79 | 1.69557 |
| Program 31 Instructional | 5.010 | 339,639 | 67,792 | 48,408 | 9,662 | 3,064 | 612 | 23.29 | 1.53691 |
| Program 31 Administrative | 0.150 | 18,061 | 120,407 | | | 128 | 853 | 23.43 | 1.69557 |
| Program 34 Instructional | 1.350 | 93,363 | 69,158 | 15,360 | 11,378 | 299 | 221 | 23.38 | 1.64665 |
| Program 34 Administrative | 0.090 | 9,904 | 110,044 | | | 77 | 853 | 23.45 | 1.88482 |
| K-3 BEA Instructional | 18.520 | 1,147,766 | 61,974 | 1,547 | 84 | 14,262 | 770 | 23.58 | 1.47652 |
| 4-6 BEA Instructional | 7.617 | 510,201 | 66,982 | 1,600 | 210 | 6,819 | 895 | 23.55 | 1.61709 |
| 7-8 BEA Instructional | 6.520 | 426,174 | 65,364 | 26,676 | 4,091 | 4,921 | 755 | 23.21 | 1.55631 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 20.610 | 1,336,430 | 64,844 | 64,736 | 3,141 | 17,889 | 868 | 23.37 | 1.52516 |
| K-12 BEA Instructional | 53.267 | 3,420,571 | 64,216 | 94,559 | 1,775 | 43,891 | 824 | 23.44 | 1.52521 |
| K-12 BEA Administrative | 2.000 | 230,446 | 115,223 | | | 1,706 | 853 | 23.44 | 1.79020 |
| BEA | 59.289 | 4,068,607 | 68,623 | 166,406 | 2,807 | 48,228 | 813 | 23.38 | 1.55354 |
| Instructional | 57.794 | 3,697,780 | 63,982 | 189,949 | 3,287 | 47,055 | 814 | 23.45 | 1.53190 |
| Administrative | 5.000 | 608,687 | 121,737 | 10,000 | 2,000 | 3,412 | 682 | 22.99 | 1.79310 |
| Other | 1.022 | 39,349 | 38,502 | | | 926 | 906 | 23.44 | 1.85854 |
| Active | 63.816 | 4,345,816 | 68,099 | 199,949 | 3,133 | 51,393 | 805 | 23.39 | 1.55760 |
| Certificated Total | 63.816 | 4,345,816 | 68,099 | 199,949 | 3,133 | 51,393 | 805 | 23.39 | 1.55760 |
| Instructional for Funding Purposes | 57.794 | 3,697,780 | 63,982 | 189,949 | 3,287 | 47,055 | 814 | 23.45 | 1.53190 |
| Instructional for Compliance Purposes | 57.794 | 3,697,780 | 63,982 | 189,949 | 3,287 | 47,055 | 814 | 23.45 | 1.53190 |

**Grand Coulee Dam School District (13301)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 39.265 | 2,440,720 | 62,160 | 111,807 | 2,847 | 351,356 | 8,948 | 23.33 | 1.42410 |
| 02 | 0.851 | 68,105 | 80,029 | | | 8,555 | 10,053 | 21.36 | 1.47584 |
| 21 | 1.147 | 89,526 | 78,052 | 1,687 | 1,471 | 16,418 | 14,314 | 22.82 | 1.81499 |
| 22 | 0.020 | 1,850 | 92,500 | | | 201 | 10,053 | 22.39 | 1.88482 |
| 24 | 2.000 | 118,567 | 59,284 | 2,635 | 1,318 | 24,993 | 12,497 | 21.88 | 1.35452 |
| 29 | 0.130 | 12,025 | 92,500 | | | 1,307 | 10,053 | 22.39 | 1.88482 |
| 31 | 3.047 | 182,496 | 59,894 | 12,720 | 4,175 | 31,976 | 10,494 | 21.33 | 1.40129 |
| 34 | 1.005 | 57,189 | 56,904 | 530 | 527 | 12,073 | 12,013 | 21.91 | 1.34761 |
| 51 | 0.193 | 17,853 | 92,503 | | | 1,940 | 10,053 | 22.39 | 1.88482 |
| 52 | 0.200 | 15,186 | 75,930 | 272 | 1,360 | 2,988 | 14,940 | 20.62 | 1.69557 |
| 55 | 1.542 | 103,817 | 67,326 | | | 18,208 | 11,808 | 22.84 | 1.51265 |
| 58 | 0.154 | 8,644 | 56,130 | 30,888 | 200,571 | 2,061 | 13,385 | 21.40 | 1.16058 |
| 74 | 0.020 | 1,850 | 92,500 | | | 201 | 10,053 | 22.39 | 1.88482 |
| 97 | 1.000 | 109,456 | 109,456 | | | 14,145 | 14,145 | 21.26 | 1.88482 |
| K-12 Program 02 Instructional | 0.851 | 68,105 | 80,029 | | | 8,555 | 10,053 | 21.36 | 1.47584 |
| Program 21 Instructional | 1.000 | 75,928 | 75,928 | 1,687 | 1,687 | 14,940 | 14,940 | 22.90 | 1.80472 |
| Program 21 Administrative | 0.147 | 13,598 | 92,503 | | | 1,478 | 10,053 | 22.39 | 1.88482 |
| K-12 Program 21 Instructional | 1.000 | 75,928 | 75,928 | | | 14,940 | 14,940 | 22.90 | 1.80472 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 2.947 | 174,493 | 59,210 | 12,720 | 4,316 | 30,971 | 10,509 | 21.33 | 1.39876 |
| Program 31 Administrative | 0.100 | 8,003 | 80,030 | | | 1,005 | 10,053 | 21.36 | 1.47584 |
| Program 34 Instructional | 1.005 | 57,189 | 56,904 | 530 | 527 | 12,073 | 12,013 | 21.91 | 1.34761 |
| K-3 BEA Instructional | 10.963 | 634,570 | 57,883 | | | 101,508 | 9,259 | 23.33 | 1.36987 |
| 4-6 BEA Instructional | 10.245 | 607,919 | 59,338 | | | 102,149 | 9,971 | 22.91 | 1.39799 |
| 7-8 BEA Instructional | 5.005 | 331,106 | 66,155 | 935 | 187 | 52,329 | 10,455 | 21.93 | 1.57412 |
| 9-12 BEA Instructional | 14.444 | 858,589 | 59,443 | 6,007 | 416 | 130,268 | 9,019 | 22.77 | 1.39208 |
| K-12 BEA Instructional | 40.657 | 2,432,184 | 59,822 | 6,942 | 171 | 386,255 | 9,500 | 22.83 | 1.40999 |
| K-12 BEA Administrative | 0.100 | 8,003 | 80,030 | | | 1,005 | 10,053 | 21.36 | 1.47584 |
| BEA | 45.168 | 2,857,966 | 63,274 | 125,057 | 2,769 | 418,106 | 9,257 | 23.02 | 1.43203 |
| Instructional | 45.143 | 2,716,401 | 60,173 | 103,534 | 2,293 | 445,324 | 9,865 | 22.78 | 1.41588 |
| Administrative | 5.100 | 481,994 | 94,509 | 57,005 | 11,177 | 38,572 | 7,563 | 24.15 | 1.71322 |
| Other | 0.331 | 28,889 | 87,278 | | | 2,527 | 7,633 | 20.27 | 1.06585 |
| Active | 50.574 | 3,227,284 | 63,813 | 160,539 | 3,174 | 486,423 | 9,618 | 22.95 | 1.44358 |
| Certificated Total | 50.574 | 3,227,284 | 63,813 | 160,539 | 3,174 | 486,423 | 9,618 | 22.95 | 1.44358 |
| Instructional for Funding Purposes | 45.143 | 2,716,401 | 60,173 | 103,534 | 2,293 | 445,324 | 9,865 | 22.78 | 1.41588 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 45.143 | 2,716,401 | 60,173 | 103,534 | 2,293 | 445,324 | 9,865 | 22.78 | 1.41588 |

**Grandview School District (39200)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 178.354 | 12,415,676 | 69,613 | 423,663 | 2,375 | 1,900,900 | 10,658 | 22.71 | 1.41973 |
| 02 | 1.051 | 94,756 | 90,158 | 18,401 | 17,508 | 13,695 | 13,030 | 22.71 | 1.88482 |
| 21 | 19.450 | 1,336,903 | 68,735 | 111,821 | 5,749 | 193,992 | 9,974 | 22.71 | 1.38395 |
| 31 | 10.636 | 783,724 | 73,686 | 86,084 | 8,094 | 112,767 | 10,602 | 22.30 | 1.53721 |
| 34 | 1.383 | 92,354 | 66,778 | 752 | 544 | 14,213 | 10,277 | 21.60 | 1.42020 |
| 51 | 4.875 | 334,006 | 68,514 | 92,035 | 18,879 | 49,662 | 10,187 | 22.60 | 1.45752 |
| 52 | 1.000 | 90,196 | 90,196 | 11,204 | 11,204 | 11,117 | 11,117 | 23.05 | 1.88482 |
| 53 | 0.150 | 17,316 | 115,440 | 1,539 | 10,260 | 2,294 | 15,295 | 23.17 | 1.80472 |
| 55 | 7.401 | 500,060 | 67,567 | 246,710 | 33,335 | 80,904 | 10,931 | 24.43 | 1.41719 |
| 58 | 0.500 | 45,098 | 90,196 | 168,431 | 336,862 | 4,591 | 9,181 | 23.56 | 1.88482 |
| 64 | | | | 11,221 | | | | | |
| 65 | 6.150 | 493,690 | 80,275 | 22,831 | 3,712 | 73,139 | 11,893 | 21.96 | 1.66789 |
| 74 | 0.050 | 5,671 | 113,420 | | | 474 | 9,471 | 23.03 | 1.02628 |
| 97 | 2.000 | 282,192 | 141,096 | 60,373 | 30,187 | 49,691 | 24,846 | 22.15 | 1.46698 |
| K-12 Program 02 Instructional | 1.051 | 94,756 | 90,158 | 18,401 | 17,508 | 13,695 | 13,030 | 22.71 | 1.88482 |
| Program 21 Instructional | 18.500 | 1,229,163 | 66,441 | 101,740 | 5,499 | 184,995 | 10,000 | 22.68 | 1.40231 |
| Program 21 Administrative | 0.950 | 107,740 | 113,411 | 7,561 | 7,959 | 8,997 | 9,471 | 23.03 | 1.02628 |
| K-12 Program 21 Instructional | 17.500 | 1,138,967 | 65,084 | 93,143 | 5,322 | 173,215 | 9,898 | 22.71 | 1.37474 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 10.536 | 771,614 | 73,236 | 85,327 | 8,099 | 111,294 | 10,563 | 22.29 | 1.53521 |
| Program 31 Administrative | 0.100 | 12,110 | 121,100 | 757 | 7,570 | 1,472 | 14,724 | 22.79 | 1.74756 |
| Program 34 Instructional | 1.383 | 92,354 | 66,778 | 752 | 544 | 14,213 | 10,277 | 21.60 | 1.42020 |
| K-3 BEA Instructional | 75.546 | 5,076,699 | 67,200 | 139,203 | 1,843 | 842,261 | 11,149 | 22.76 | 1.42706 |
| 4-6 BEA Instructional | 35.001 | 2,336,188 | 66,746 | 39,622 | 1,132 | 358,050 | 10,230 | 22.95 | 1.40080 |
| 7-8 BEA Instructional | 25.133 | 1,647,054 | 65,534 | 63,944 | 2,544 | 255,350 | 10,160 | 22.61 | 1.37474 |
| 9-12 BEA Instructional | 41.644 | 2,836,164 | 68,105 | 195,037 | 4,683 | 402,284 | 9,660 | 22.51 | 1.42150 |
| K-12 BEA Instructional | 177.324 | 11,896,105 | 67,087 | 437,806 | 2,469 | 1,857,945 | 10,478 | 22.72 | 1.41316 |
| K-12 BEA Administrative | 13.000 | 1,357,414 | 104,416 | 75,224 | 5,786 | 162,403 | 12,493 | 22.35 | 1.61896 |
| BEA | 193.424 | 13,668,702 | 70,667 | 589,273 | 3,047 | 2,091,265 | 10,812 | 22.67 | 1.42921 |
| Instructional | 215.000 | 14,501,736 | 67,450 | 1,085,570 | 5,049 | 2,250,882 | 10,469 | 22.74 | 1.42258 |
| Administrative | 18.000 | 1,989,906 | 110,550 | 123,071 | 6,837 | 256,556 | 14,253 | 22.42 | 1.58372 |
| Active | 233.000 | 16,491,642 | 70,780 | 1,208,641 | 5,187 | 2,507,438 | 10,762 | 22.70 | 1.43503 |
| On Leave | | | | 46,424 | | | | | |
| Certificated Total | 233.000 | 16,491,642 | 70,780 | 1,255,065 | 5,387 | 2,507,438 | 10,762 | 22.70 | 1.43503 |
| Instructional for Funding Purposes | 215.000 | 14,501,736 | 67,450 | 1,085,570 | 5,049 | 2,250,882 | 10,469 | 22.74 | 1.42258 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 215.000 | 14,501,736 | 67,450 | 1,085,570 | 5,049 | 2,250,882 | 10,469 | 22.74 | 1.42258 |

**Granger School District (39204)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 74.210 | 5,563,013 | 74,963 | 89,874 | 1,211 | 965,256 | 13,007 | 21.37 | 1.50511 |
| 21 | 9.850 | 689,801 | 70,031 | 16,767 | 1,702 | 125,405 | 12,732 | 19.84 | 1.38326 |
| 31 | 6.480 | 449,817 | 69,416 | 35,580 | 5,491 | 76,848 | 11,859 | 22.11 | 1.42800 |
| 34 | 1.350 | 114,289 | 84,659 | | | 16,832 | 12,468 | 19.86 | 1.76979 |
| 51 | 2.190 | 161,251 | 73,631 | | | 21,687 | 9,903 | 21.91 | 1.55120 |
| 53 | 0.450 | 33,987 | 75,527 | | | 7,580 | 16,844 | 21.25 | 1.26693 |
| 55 | 1.760 | 141,998 | 80,681 | | | 21,349 | 12,130 | 20.72 | 1.68105 |
| 65 | 1.130 | 84,938 | 75,166 | | | 13,887 | 12,289 | 20.11 | 1.56295 |
| 74 | 0.190 | 13,563 | 71,384 | | | 2,402 | 12,643 | 22.28 | 1.50468 |
| 79 | 1.390 | 110,544 | 79,528 | 4,388 | 3,157 | 14,737 | 10,602 | 21.73 | 1.69353 |
| 97 | 1.000 | 135,000 | 135,000 | 7,800 | 7,800 | 25,891 | 25,891 | 20.26 | 1.88482 |
| Program 21 Instructional | 9.000 | 587,491 | 65,277 | 12,898 | 1,433 | 99,194 | 11,022 | 19.53 | 1.37012 |
| Program 21 Administrative | 0.850 | 102,310 | 120,365 | 3,869 | 4,552 | 26,211 | 30,837 | 21.67 | 1.52240 |
| K-12 Program 21 Instructional | 7.880 | 499,827 | 63,430 | | | 85,034 | 10,791 | 19.07 | 1.33661 |
| Program 31 Instructional | 6.330 | 431,248 | 68,128 | 26,037 | 4,113 | 72,222 | 11,410 | 22.11 | 1.43091 |
| Program 31 Administrative | 0.150 | 18,569 | 123,793 | 9,543 | 63,620 | 4,626 | 30,837 | 21.98 | 1.30517 |
| Program 34 Instructional | 1.350 | 114,289 | 84,659 | | | 16,832 | 12,468 | 19.86 | 1.76979 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-3 BEA Instructional | 24.600 | 1,688,484 | 68,638 | 8,400 | 341 | 281,585 | 11,447 | 21.37 | 1.45689 |
| 4-6 BEA Instructional | 14.520 | 1,003,025 | 69,079 | 2,184 | 150 | 160,974 | 11,086 | 21.64 | 1.46223 |
| 7-8 BEA Instructional | 14.030 | 1,033,613 | 73,672 | 14,947 | 1,065 | 167,073 | 11,908 | 21.16 | 1.54837 |
| 9-12 BEA Instructional | 22.890 | 1,698,977 | 74,224 | 55,309 | 2,416 | 276,235 | 12,068 | 21.39 | 1.54161 |
| K-12 BEA Instructional | 76.040 | 5,424,099 | 71,332 | 80,840 | 1,063 | 885,868 | 11,650 | 21.39 | 1.50029 |
| K-12 BEA Administrative | 6.000 | 703,020 | 117,170 | 44,614 | 7,436 | 173,068 | 28,845 | 21.47 | 1.54240 |
| BEA | 83.040 | 6,262,119 | 75,411 | 133,254 | 1,605 | 1,084,827 | 13,064 | 21.37 | 1.50796 |
| Instructional | 91.000 | 6,460,821 | 70,998 | 93,738 | 1,030 | 1,052,231 | 11,563 | 21.19 | 1.49255 |
| Administrative | 9.000 | 1,037,380 | 115,264 | 60,671 | 6,741 | 239,643 | 26,627 | 21.39 | 1.59512 |
| Active | 100.000 | 7,498,201 | 74,982 | 154,409 | 1,544 | 1,291,874 | 12,919 | 21.22 | 1.50178 |
| Certificated Total | 100.000 | 7,498,201 | 74,982 | 154,409 | 1,544 | 1,291,874 | 12,919 | 21.22 | 1.50178 |
| Instructional for Funding Purposes | 91.000 | 6,460,821 | 70,998 | 93,738 | 1,030 | 1,052,231 | 11,563 | 21.19 | 1.49255 |
| Instructional for Compliance Purposes | 91.000 | 6,460,821 | 70,998 | 93,738 | 1,030 | 1,052,231 | 11,563 | 21.19 | 1.49255 |

**Granite Falls School District (31332)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 83.509 | 6,625,043 | 79,333 | 583,850 | 6,991 | 1,040,163 | 12,456 | 22.29 | 1.53838 |
| 02 | 9.832 | 746,205 | 75,896 | 71,295 | 7,251 | 125,447 | 12,759 | 22.38 | 1.45497 |
| 03 | 2.050 | 163,363 | 79,689 | 15,711 | 7,664 | 32,181 | 15,698 | 22.26 | 1.59359 |
| 21 | 18.054 | 1,477,871 | 81,858 | 156,563 | 8,672 | 171,537 | 9,501 | 22.41 | 1.58550 |
| 24 | 2.000 | 186,076 | 93,038 | 7,556 | 3,778 | 30,848 | 15,424 | 22.82 | 1.88482 |
| 31 | 5.700 | 472,629 | 82,917 | 60,638 | 10,638 | 80,786 | 14,173 | 23.38 | 1.68136 |
| 34 | 0.584 | 54,278 | 92,942 | 5,370 | 9,195 | 9,371 | 16,046 | 22.71 | 1.88482 |
| 51 | 0.380 | 33,922 | 89,268 | 2,338 | 6,153 | 6,378 | 16,785 | 21.06 | 1.69068 |
| 52 | | | | 3,000 | | | | | |
| 55 | 1.755 | 174,504 | 99,432 | 9,106 | 5,189 | 32,218 | 18,358 | 21.62 | 1.70055 |
| 58 | | | | 68,081 | | | | | |
| 65 | 0.100 | 8,179 | 81,790 | 666 | 6,660 | 1,710 | 17,097 | 21.00 | 1.66126 |
| 79 | 0.050 | 6,932 | 138,640 | 139 | 2,780 | 736 | 14,727 | 21.30 | 1.88482 |
| 97 | 1.000 | 177,681 | 177,681 | 19,421 | 19,421 | 24,957 | 24,957 | 17.63 | 1.69557 |
| K-12 Program 02 Instructional | 8.882 | 614,505 | 69,185 | 9,608 | 1,082 | 107,475 | 12,100 | 22.42 | 1.40900 |
| Program 21 Instructional | 16.154 | 1,243,662 | 76,988 | 154,055 | 9,537 | 158,283 | 9,798 | 22.52 | 1.55029 |
| Program 21 Administrative | 0.900 | 124,769 | 138,632 | 2,508 | 2,787 | 13,254 | 14,727 | 21.30 | 1.88482 |
| K-12 Program 21 Instructional | 15.154 | 1,150,624 | 75,929 | | | 148,947 | 9,829 | 22.52 | 1.52822 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 5.700 | 472,629 | 82,917 | 60,638 | 10,638 | 80,786 | 14,173 | 23.38 | 1.68136 |
| Program 34 Instructional | 0.584 | 54,278 | 92,942 | 5,370 | 9,195 | 9,371 | 16,046 | 22.71 | 1.88482 |
| K-3 BEA Instructional | 28.912 | 2,086,971 | 72,184 | | | 325,288 | 11,251 | 22.20 | 1.47060 |
| 4-6 BEA Instructional | 19.376 | 1,382,755 | 71,364 | | | 218,863 | 11,296 | 22.58 | 1.45049 |
| 7-8 BEA Instructional | 12.490 | 968,247 | 77,522 | | | 149,944 | 12,005 | 21.88 | 1.57314 |
| 9-12 BEA Instructional | 34.582 | 2,758,470 | 79,766 | | | 436,114 | 12,611 | 22.72 | 1.61896 |
| K-12 BEA Instructional | 95.360 | 7,196,443 | 75,466 | 9,608 | 101 | 1,130,208 | 11,852 | 22.43 | 1.53375 |
| K-12 BEA Administrative | 2.500 | 348,487 | 139,395 | 5,621 | 2,248 | 62,003 | 24,801 | 21.43 | 1.50370 |
| BEA | 102.675 | 8,239,199 | 80,245 | 756,285 | 7,366 | 1,312,905 | 12,787 | 22.26 | 1.54293 |
| Instructional | 115.099 | 8,752,675 | 76,045 | 960,441 | 8,344 | 1,343,934 | 11,676 | 22.44 | 1.54336 |
| Administrative | 8.415 | 1,199,993 | 142,602 | 42,062 | 4,998 | 199,920 | 23,758 | 21.05 | 1.72852 |
| Other | 0.500 | 64,575 | 129,150 | 1,231 | 2,462 | 12,479 | 24,957 | 21.49 | 1.26526 |
| Active | 124.014 | 10,017,243 | 80,775 | 1,003,734 | 8,094 | 1,556,332 | 12,550 | 22.27 | 1.55480 |
| K-12 Program 21 Contracted | 1.000 | 109,440 | 109,440 | | | | | | 1.88482 |
| Certificated Total | 125.014 | 10,126,683 | 81,004 | 1,003,734 | 8,029 | 1,556,332 | 12,449 | 22.27 | 1.55744 |
| Instructional for Funding Purposes | 116.099 | 8,862,115 | 76,332 | 960,441 | 8,273 | 1,343,934 | 11,576 | 22.44 | 1.54630 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 115.099 | 8,752,675 | 76,045 | 960,441 | 8,344 | 1,343,934 | 11,676 | 22.44 | 1.54336 |

**Grapeview School District (23054)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.000 | 908,460 | 69,882 | 56,653 | 4,358 | 125,803 | 9,677 | 26.78 | 1.48620 |
| 21 | 1.000 | 86,345 | 86,345 | | | 15,222 | 15,222 | 23.33 | 1.88482 |
| 51 | 1.066 | 73,225 | 68,691 | | | 8,201 | 7,693 | 14.32 | 1.39350 |
| 58 | | | | 1,500 | | | | | |
| 74 | | | | 1,500 | | | | | |
| 79 | 0.250 | 15,594 | 62,376 | | | 2,734 | 10,934 | 22.65 | 1.26623 |
| 97 | 0.400 | 54,000 | 135,000 | 3,000 | 7,500 | | | 27.95 | 1.34693 |
| Program 21 Instructional | 1.000 | 86,345 | 86,345 | | | 15,222 | 15,222 | 23.33 | 1.88482 |
| K-12 Program 21 Instructional | 1.000 | 86,345 | 86,345 | | | 15,222 | 15,222 | 23.33 | 1.88482 |
| K-3 BEA Instructional | 4.899 | 353,083 | 72,072 | 14,402 | 2,940 | 47,928 | 9,783 | 30.93 | 1.56037 |
| 4-6 BEA Instructional | 4.773 | 317,944 | 66,613 | 7,104 | 1,488 | 46,211 | 9,682 | 23.41 | 1.45579 |
| 7-8 BEA Instructional | 2.328 | 137,052 | 58,871 | 5,503 | 2,364 | 28,440 | 12,217 | 23.01 | 1.30253 |
| K-12 BEA Instructional | 12.000 | 808,079 | 67,340 | 27,009 | 2,251 | 122,579 | 10,215 | 26.62 | 1.46875 |
| BEA | 13.400 | 962,460 | 71,825 | 59,653 | 4,452 | 125,803 | 9,388 | 26.84 | 1.48204 |
| Instructional | 14.316 | 983,243 | 68,681 | 30,509 | 2,131 | 148,735 | 10,389 | 25.31 | 1.48867 |
| Administrative | 1.400 | 154,381 | 110,272 | 11,844 | 8,460 | 3,224 | 2,303 | 28.19 | 1.59596 |
| Other | | | | 20,300 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 15.716 | 1,137,624 | 72,386 | 62,653 | 3,987 | 151,959 | 9,669 | 25.65 | 1.49823 |
| Certificated Total | 15.716 | 1,137,624 | 72,386 | 62,653 | 3,987 | 151,959 | 9,669 | 25.65 | 1.49823 |
| Instructional for Funding Purposes | 14.316 | 983,243 | 68,681 | 30,509 | 2,131 | 148,735 | 10,389 | 25.31 | 1.48867 |
| Instructional for Compliance Purposes | 14.316 | 983,243 | 68,681 | 30,509 | 2,131 | 148,735 | 10,389 | 25.31 | 1.48867 |

**Great Northern School District (32312)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.319 | 191,484 | 57,693 | | | 45,957 | 13,847 | 20.01 | 1.37941 |
| 21 | 0.252 | 20,262 | 80,405 | 2,000 | 7,937 | 722 | 2,864 | 21.95 | 1.88482 |
| 51 | 0.254 | 20,262 | 79,772 | | | 727 | 2,864 | 21.95 | 1.88482 |
| 97 | 0.363 | 33,847 | 93,242 | | | | | 8.05 | 1.69557 |
| Program 21 Instructional | 0.252 | 20,262 | 80,405 | 2,000 | 7,937 | 722 | 2,864 | 21.95 | 1.88482 |
| K-12 Program 21 Instructional | 0.252 | 20,262 | 80,405 | 2,000 | 7,937 | 722 | 2,864 | 21.95 | 1.88482 |
| K-3 BEA Instructional | 1.552 | 75,024 | 48,340 | | | 19,735 | 12,716 | 21.72 | 1.15506 |
| 4-6 BEA Instructional | 1.767 | 116,460 | 65,908 | | | 26,222 | 14,840 | 19.02 | 1.57647 |
| K-12 BEA Instructional | 3.319 | 191,484 | 57,693 | | | 45,957 | 13,847 | 20.01 | 1.37941 |
| BEA | 3.682 | 225,331 | 61,198 | | | 45,957 | 12,482 | 18.48 | 1.41058 |
| Instructional | 3.825 | 232,008 | 60,656 | 2,000 | 523 | 47,406 | 12,394 | 20.32 | 1.44627 |
| Administrative | 0.363 | 33,847 | 93,242 | | | | | 8.05 | 1.69557 |
| Active | 4.188 | 265,855 | 63,480 | 2,000 | 478 | 47,406 | 11,319 | 18.98 | 1.46788 |
| Certificated Total | 4.188 | 265,855 | 63,480 | 2,000 | 478 | 47,406 | 11,319 | 18.98 | 1.46788 |
| Instructional for Funding Purposes | 3.825 | 232,008 | 60,656 | 2,000 | 523 | 47,406 | 12,394 | 20.32 | 1.44627 |
| Instructional for Compliance Purposes | 3.825 | 232,008 | 60,656 | 2,000 | 523 | 47,406 | 12,394 | 20.32 | 1.44627 |

**Green Dot Public Schools Destiny (27904)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.100 | 823,421 | 74,182 | | | 49,651 | 4,473 | 21.44 | 1.23612 |
| 21 | 0.300 | 29,700 | 99,000 | | | 3,293 | 10,977 | 10.05 | 1.19891 |
| 24 | 2.000 | 116,750 | 58,375 | | | 1,877 | 939 | 19.54 | 1.36093 |
| 51 | 3.000 | 205,423 | 68,474 | | | 8,590 | 2,863 | 21.61 | 1.21861 |
| 55 | 0.500 | 50,039 | 100,078 | | | 3,176 | 6,352 | 19.28 | 1.06585 |
| 97 | 0.600 | 105,248 | 175,413 | | | 5,118 | 8,530 | 22.01 | 1.47324 |
| Program 21 Administrative | 0.300 | 29,700 | 99,000 | | | 3,293 | 10,977 | 10.05 | 1.19891 |
| 7-8 BEA Instructional | 8.000 | 490,409 | 61,301 | | | 33,179 | 4,147 | 22.53 | 1.22200 |
| K-12 BEA Instructional | 8.000 | 490,409 | 61,301 | | | 33,179 | 4,147 | 22.53 | 1.22200 |
| BEA | 11.700 | 928,669 | 79,373 | | | 54,769 | 4,681 | 21.50 | 1.24828 |
| Instructional | 13.000 | 812,582 | 62,506 | | | 43,646 | 3,357 | 21.87 | 1.24259 |
| Administrative | 4.500 | 517,999 | 115,111 | | | 28,059 | 6,235 | 19.65 | 1.27143 |
| Active | 17.500 | 1,330,581 | 76,033 | | | 71,705 | 4,097 | 21.01 | 1.25001 |
| Certificated Total | 17.500 | 1,330,581 | 76,033 | | | 71,705 | 4,097 | 21.01 | 1.25001 |
| Instructional for Funding Purposes | 13.000 | 812,582 | 62,506 | | | 43,646 | 3,357 | 21.87 | 1.24259 |
| Instructional for Compliance Purposes | 13.000 | 812,582 | 62,506 | | | 43,646 | 3,357 | 21.87 | 1.24259 |

**Green Dot Public Schools Excel (17906)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.600 | 871,137 | 75,098 | | | 51,214 | 4,415 | 19.54 | 1.18391 |
| 21 | 0.300 | 29,700 | 99,000 | | | 3,293 | 10,977 | 10.05 | 1.19891 |
| 24 | 2.000 | 112,106 | 56,053 | | | 15,327 | 7,664 | 23.73 | 1.13259 |
| 51 | 2.500 | 144,974 | 57,990 | | | 7,089 | 2,836 | 22.71 | 1.09551 |
| 55 | 0.500 | 35,226 | 70,452 | | | 2,777 | 5,553 | 24.13 | 1.19891 |
| 97 | 0.600 | 134,248 | 223,747 | | | 8,451 | 14,085 | 20.62 | 1.47324 |
| Program 21 Administrative | 0.300 | 29,700 | 99,000 | | | 3,293 | 10,977 | 10.05 | 1.19891 |
| 7-8 BEA Instructional | 8.500 | 556,437 | 65,463 | | | 22,567 | 2,655 | 21.86 | 1.17845 |
| K-12 BEA Instructional | 8.500 | 556,437 | 65,463 | | | 22,567 | 2,655 | 21.86 | 1.17845 |
| BEA | 12.200 | 1,005,385 | 82,409 | | | 59,665 | 4,891 | 19.69 | 1.19814 |
| Instructional | 14.000 | 883,969 | 63,141 | | | 50,536 | 3,610 | 22.42 | 1.15855 |
| Administrative | 3.500 | 443,422 | 126,692 | | | 37,614 | 10,747 | 15.96 | 1.24594 |
| Active | 17.500 | 1,327,391 | 75,851 | | | 88,150 | 5,037 | 20.26 | 1.17602 |
| Certificated Total | 17.500 | 1,327,391 | 75,851 | | | 88,150 | 5,037 | 20.26 | 1.17602 |
| Instructional for Funding Purposes | 14.000 | 883,969 | 63,141 | | | 50,536 | 3,610 | 22.42 | 1.15855 |
| Instructional for Compliance Purposes | 14.000 | 883,969 | 63,141 | | | 50,536 | 3,610 | 22.42 | 1.15855 |

**Green Dot Public Schools Rainier Valley (17910)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 19.850 | 1,355,979 | 68,311 | | | 66,153 | 3,333 | 20.04 | 1.13633 |
| 21 | 0.300 | 29,700 | 99,000 | | | 3,293 | 10,977 | 10.05 | 1.19891 |
| 24 | 4.000 | 217,718 | 54,430 | | | 19,368 | 4,842 | 18.16 | 1.12580 |
| 51 | 3.500 | 205,337 | 58,668 | | | 16,920 | 4,834 | 22.33 | 1.17271 |
| 55 | 0.250 | 16,481 | 65,924 | | | 575 | 2,299 | 23.05 | 1.19891 |
| 97 | 0.600 | 105,248 | 175,413 | | | 5,118 | 8,530 | 22.01 | 1.47324 |
| Program 21 Administrative | 0.300 | 29,700 | 99,000 | | | 3,293 | 10,977 | 10.05 | 1.19891 |
| 4-6 BEA Instructional | 1.500 | 85,891 | 57,261 | | | 3,384 | 2,256 | 22.33 | 1.15893 |
| 7-8 BEA Instructional | 7.000 | 386,022 | 55,146 | | | 15,918 | 2,274 | 22.56 | 1.10919 |
| 9-12 BEA Instructional | 4.000 | 242,162 | 60,541 | | | 17,134 | 4,283 | 18.08 | 1.08613 |
| K-12 BEA Instructional | 12.500 | 714,075 | 57,126 | | | 36,435 | 2,915 | 21.01 | 1.10778 |
| BEA | 20.450 | 1,461,227 | 71,454 | | | 71,271 | 3,485 | 20.18 | 1.14622 |
| Instructional | 21.000 | 1,195,694 | 56,938 | | | 75,288 | 3,585 | 20.51 | 1.11690 |
| Administrative | 7.500 | 734,769 | 97,969 | | | 36,139 | 4,819 | 19.29 | 1.23364 |
| Active | 28.500 | 1,930,463 | 67,736 | | | 111,427 | 3,910 | 20.05 | 1.14762 |
| Certificated Total | 28.500 | 1,930,463 | 67,736 | | | 111,427 | 3,910 | 20.05 | 1.14762 |
| Instructional for Funding Purposes | 21.000 | 1,195,694 | 56,938 | | | 75,288 | 3,585 | 20.51 | 1.11690 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 21.000 | 1,195,694 | 56,938 | | | 75,288 | 3,585 | 20.51 | 1.11690 |

**Green Mountain School District (06103)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 8.730 | 617,941 | 70,784 | 9,667 | 1,107 | 95,693 | 10,961 | 23.78 | 1.57271 |
| 51 | 0.366 | 22,230 | 60,738 | 2,500 | 6,831 | 4,579 | 12,511 | 23.83 | 1.41708 |
| 52 | 0.033 | 2,019 | 61,182 | | | 413 | 12,511 | 23.83 | 1.41708 |
| 55 | 0.334 | 20,205 | 60,494 | | | 4,179 | 12,511 | 23.83 | 1.41708 |
| 74 | 0.067 | 4,043 | 60,343 | | | 838 | 12,511 | 23.83 | 1.41708 |
| 97 | 0.312 | 39,758 | 127,429 | | | 3,669 | 11,761 | 23.65 | 1.69557 |
| 99 | 0.091 | 11,563 | 127,066 | | | 1,070 | 11,761 | 23.65 | 1.69557 |
| K-3 BEA Instructional | 4.133 | 310,764 | 75,191 | 5,004 | 1,211 | 50,257 | 12,160 | 23.71 | 1.77165 |
| 4-6 BEA Instructional | 3.867 | 223,209 | 57,721 | 2,809 | 726 | 36,750 | 9,504 | 23.92 | 1.34647 |
| 7-8 BEA Instructional | 0.133 | 8,063 | 60,624 | 1,854 | 13,940 | 1,664 | 12,511 | 23.83 | 1.41708 |
| K-12 BEA Instructional | 8.133 | 542,036 | 66,647 | 9,667 | 1,189 | 88,671 | 10,903 | 23.80 | 1.56369 |
| K-12 BEA Administrative | 0.312 | 39,758 | 127,429 | | | 3,669 | 11,761 | 23.65 | 1.69557 |
| BEA | 9.042 | 657,699 | 72,738 | 9,667 | 1,069 | 99,362 | 10,989 | 23.77 | 1.57695 |
| Instructional | 8.933 | 590,533 | 66,107 | 12,167 | 1,362 | 98,680 | 11,047 | 23.80 | 1.55056 |
| Administrative | 1.000 | 127,226 | 127,226 | | | 11,761 | 11,761 | 23.65 | 1.69557 |
| Active | 9.933 | 717,759 | 72,260 | 12,167 | 1,225 | 110,441 | 11,119 | 23.78 | 1.56516 |
| Certificated Total | 9.933 | 717,759 | 72,260 | 12,167 | 1,225 | 110,441 | 11,119 | 23.78 | 1.56516 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 8.933 | 590,533 | 66,107 | 12,167 | 1,362 | 98,680 | 11,047 | 23.80 | 1.55056 |
| Instructional for Compliance Purposes | 8.933 | 590,533 | 66,107 | 12,167 | 1,362 | 98,680 | 11,047 | 23.80 | 1.55056 |

**Griffin School District (34324)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 35.000 | 2,413,694 | 68,963 | 563,043 | 16,087 | 355,208 | 10,149 | 23.45 | 1.64892 |
| 21 | 4.600 | 296,052 | 64,359 | | | 45,186 | 9,823 | 22.90 | 1.54627 |
| 24 | 0.500 | 31,143 | 62,286 | | | 6,129 | 12,258 | 21.77 | 1.55041 |
| 51 | 0.429 | 29,691 | 69,210 | | | 5,259 | 12,258 | 23.65 | 1.72451 |
| 55 | 0.429 | 29,691 | 69,210 | | | 5,259 | 12,258 | 23.65 | 1.72451 |
| 58 | | | | 26,985 | | | | | |
| 65 | 0.071 | 4,949 | 69,704 | | | 870 | 12,258 | 23.65 | 1.72451 |
| 74 | 0.071 | 4,949 | 69,704 | | | 870 | 12,258 | 23.65 | 1.72451 |
| 97 | 2.000 | 211,641 | 105,821 | 28,340 | 14,170 | 22,746 | 11,373 | 16.68 | 1.83138 |
| Program 21 Instructional | 4.017 | 248,626 | 61,893 | | | 38,556 | 9,598 | 23.00 | 1.50249 |
| Program 21 Administrative | 0.583 | 47,426 | 81,348 | | | 6,630 | 11,373 | 22.35 | 1.84788 |
| K-12 Program 21 Instructional | 3.450 | 202,885 | 58,807 | | | 33,408 | 9,683 | 23.10 | 1.46386 |
| K-3 BEA Instructional | 14.645 | 913,495 | 62,376 | 841 | 57 | 144,653 | 9,877 | 23.28 | 1.55296 |
| 4-6 BEA Instructional | 10.669 | 752,721 | 70,552 | | | 118,880 | 11,143 | 22.65 | 1.75575 |
| 7-8 BEA Instructional | 7.686 | 507,255 | 65,997 | | | 70,700 | 9,198 | 25.18 | 1.64292 |
| K-12 BEA Instructional | 33.000 | 2,173,471 | 65,863 | 841 | 25 | 334,232 | 10,128 | 23.46 | 1.63947 |
| BEA | 37.000 | 2,625,335 | 70,955 | 591,383 | 15,983 | 377,954 | 10,215 | 22.93 | 1.65878 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 38.517 | 2,522,520 | 65,491 | 590,028 | 15,319 | 391,175 | 10,156 | 23.40 | 1.62624 |
| Administrative | 4.583 | 499,290 | 108,944 | | | 50,352 | 10,987 | 20.25 | 1.82184 |
| Active | 43.100 | 3,021,810 | 70,112 | 590,028 | 13,690 | 441,527 | 10,244 | 22.93 | 1.64704 |
| On Leave | | | | 28,340 | | | | | |
| Certificated Total | 43.100 | 3,021,810 | 70,112 | 618,368 | 14,347 | 441,527 | 10,244 | 22.93 | 1.64704 |
| Instructional for Funding Purposes | 38.517 | 2,522,520 | 65,491 | 590,028 | 15,319 | 391,175 | 10,156 | 23.40 | 1.62624 |
| Instructional for Compliance Purposes | 38.517 | 2,522,520 | 65,491 | 590,028 | 15,319 | 391,175 | 10,156 | 23.40 | 1.62624 |

**Harrington School District (22204)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.000 | 679,676 | 61,789 | 45,383 | 4,126 | 116,649 | 10,604 | 23.59 | 1.56396 |
| 21 | 0.800 | 37,303 | 46,629 | 4,500 | 5,625 | 8,240 | 10,300 | 23.68 | 1.23838 |
| 31 | 1.857 | 112,328 | 60,489 | 6,703 | 3,610 | 19,168 | 10,322 | 23.61 | 1.66896 |
| 51 | 0.100 | 4,663 | 46,630 | | | 1,030 | 10,300 | 23.68 | 1.23838 |
| 55 | 0.100 | 4,663 | 46,630 | | | 1,030 | 10,300 | 23.68 | 1.23838 |
| 89 | | | | 2,000 | | | | | |
| 97 | 0.500 | 50,000 | 100,000 | | | 10,300 | 20,600 | 8.30 | 1.13919 |
| Program 21 Instructional | 0.800 | 37,303 | 46,629 | 4,500 | 5,625 | 8,240 | 10,300 | 23.68 | 1.23838 |
| K-12 Program 21 Instructional | 0.800 | 37,303 | 46,629 | 4,500 | 5,625 | 8,240 | 10,300 | 23.68 | 1.23838 |
| Program 31 Instructional | 1.857 | 112,328 | 60,489 | 6,703 | 3,610 | 19,168 | 10,322 | 23.61 | 1.66896 |
| K-3 BEA Instructional | 3.810 | 199,938 | 52,477 | 2,983 | 783 | 38,813 | 10,187 | 23.71 | 1.34416 |
| 4-6 BEA Instructional | 1.730 | 111,747 | 64,594 | | | 21,598 | 12,484 | 23.57 | 1.70184 |
| 7-8 BEA Instructional | 1.267 | 78,164 | 61,692 | 9,676 | 7,637 | 13,061 | 10,308 | 23.58 | 1.65936 |
| 9-12 BEA Instructional | 5.050 | 317,155 | 62,803 | 35,377 | 7,005 | 52,045 | 10,306 | 23.57 | 1.68566 |
| K-12 BEA Instructional | 11.857 | 707,004 | 59,628 | 48,036 | 4,051 | 125,517 | 10,586 | 23.61 | 1.57548 |
| BEA | 13.357 | 842,004 | 63,038 | 52,086 | 3,900 | 146,117 | 10,939 | 22.73 | 1.56266 |
| Instructional | 12.857 | 753,633 | 58,617 | 55,586 | 4,323 | 135,817 | 10,564 | 23.61 | 1.54926 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 1.500 | 135,000 | 90,000 | | | 20,600 | 13,733 | 17.85 | 1.46130 |
| Other | | | | 3,000 | | | | | |
| Active | 14.357 | 888,633 | 61,895 | 58,586 | 4,081 | 156,417 | 10,895 | 22.78 | 1.54007 |
| Certificated Total | 14.357 | 888,633 | 61,895 | 58,586 | 4,081 | 156,417 | 10,895 | 22.78 | 1.54007 |
| Instructional for Funding Purposes | 12.857 | 753,633 | 58,617 | 55,586 | 4,323 | 135,817 | 10,564 | 23.61 | 1.54926 |
| Instructional for Compliance Purposes | 12.857 | 753,633 | 58,617 | 55,586 | 4,323 | 135,817 | 10,564 | 23.61 | 1.54926 |

**Highland School District (39203)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 57.560 | 4,089,528 | 71,048 | 15,000 | 261 | 632,759 | 10,993 | 21.06 | 1.50698 |
| 21 | 7.390 | 560,893 | 75,899 | | | 83,185 | 11,256 | 21.61 | 1.66799 |
| 24 | 0.130 | 10,994 | 84,569 | | | 1,312 | 10,093 | 21.54 | 1.88482 |
| 31 | 3.000 | 226,537 | 75,512 | 5,232 | 1,744 | 34,683 | 11,561 | 18.92 | 1.68293 |
| 51 | 2.400 | 198,735 | 82,806 | | | 27,746 | 11,561 | 20.85 | 1.84548 |
| 53 | 0.600 | 41,689 | 69,482 | | | 6,217 | 10,362 | 20.99 | 1.54853 |
| 55 | 2.550 | 204,520 | 80,204 | | | 25,828 | 10,129 | 19.59 | 1.66110 |
| 64 | 0.200 | 12,387 | 61,935 | | | 1,952 | 9,762 | 21.38 | 1.38038 |
| 65 | 1.830 | 150,410 | 82,191 | | | 20,858 | 11,398 | 20.76 | 1.75077 |
| 74 | 0.200 | 14,540 | 72,700 | | | 2,312 | 11,561 | 19.84 | 1.62022 |
| 97 | 1.000 | 143,485 | 143,485 | | | 15,000 | 15,000 | 19.47 | 1.69557 |
| Program 21 Instructional | 7.120 | 532,543 | 74,795 | | | 79,569 | 11,175 | 21.46 | 1.66695 |
| Program 21 Administrative | 0.270 | 28,350 | 105,000 | | | 3,616 | 13,392 | 24.97 | 1.69557 |
| K-12 Program 21 Instructional | 6.250 | 458,966 | 73,435 | | | 70,788 | 11,326 | 21.45 | 1.63662 |
| Program 31 Instructional | 3.000 | 226,537 | 75,512 | | | 34,683 | 11,561 | 18.92 | 1.68293 |
| Program 31 Administrative | | | | 5,232 | | | | | |
| K-3 BEA Instructional | 17.060 | 1,156,410 | 67,785 | | | 176,890 | 10,369 | 20.74 | 1.51070 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 12.500 | 792,104 | 63,368 | | | 133,254 | 10,660 | 21.15 | 1.41228 |
| 7-8 BEA Instructional | 6.000 | 438,097 | 73,016 | | | 58,329 | 9,721 | 21.60 | 1.62729 |
| 9-12 BEA Instructional | 20.000 | 1,409,913 | 70,496 | | | 225,298 | 11,265 | 20.10 | 1.57112 |
| K-12 BEA Instructional | 55.560 | 3,796,524 | 68,332 | | | 593,770 | 10,687 | 20.67 | 1.52290 |
| K-12 BEA Administrative | 4.000 | 409,961 | 102,490 | 5,232 | 1,308 | 60,280 | 15,070 | 22.94 | 1.48809 |
| BEA | 61.560 | 4,459,550 | 72,442 | 20,232 | 329 | 682,442 | 11,086 | 20.88 | 1.51861 |
| Instructional | 69.860 | 4,885,692 | 69,935 | | | 749,790 | 10,733 | 20.67 | 1.55864 |
| Administrative | 7.000 | 768,026 | 109,718 | 5,232 | 747 | 102,064 | 14,581 | 22.48 | 1.50988 |
| Other | | | | 15,000 | | | | | |
| Active | 76.860 | 5,653,718 | 73,559 | 20,232 | 263 | 851,854 | 11,083 | 20.91 | 1.55420 |
| Certificated Total | 76.860 | 5,653,718 | 73,559 | 20,232 | 263 | 851,854 | 11,083 | 20.91 | 1.55420 |
| Instructional for Funding Purposes | 69.860 | 4,885,692 | 69,935 | | | 749,790 | 10,733 | 20.67 | 1.55864 |
| Instructional for Compliance Purposes | 69.860 | 4,885,692 | 69,935 | | | 749,790 | 10,733 | 20.67 | 1.55864 |

**Highline School District (17401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 967.993 | 76,176,652 | 78,695 | 7,770,715 | 8,028 | 8,901,225 | 9,196 | 22.44 | 1.42818 |
| 02 | 2.640 | 214,039 | 81,075 | 21,051 | 7,974 | 26,990 | 10,223 | 23.28 | 1.50244 |
| 03 | 6.180 | 496,295 | 80,307 | 37,505 | 6,069 | 52,999 | 8,576 | 23.30 | 1.44200 |
| 21 | 223.914 | 16,674,841 | 74,470 | 1,735,036 | 7,749 | 2,020,869 | 9,025 | 24.15 | 1.40904 |
| 22 | 0.204 | 19,039 | 93,328 | 1,142 | 5,598 | 1,859 | 9,113 | 27.78 | 1.76205 |
| 24 | 17.000 | 1,447,864 | 85,168 | 131,468 | 7,733 | 164,962 | 9,704 | 24.55 | 1.65586 |
| 31 | 35.324 | 2,698,535 | 76,394 | 299,633 | 8,482 | 319,821 | 9,054 | 22.67 | 1.49774 |
| 34 | 6.000 | 426,583 | 71,097 | 41,932 | 6,989 | 41,602 | 6,934 | 23.69 | 1.38230 |
| 45 | 17.400 | 1,483,547 | 85,261 | 220,290 | 12,660 | 192,442 | 11,060 | 22.15 | 1.54175 |
| 46 | 0.400 | 34,884 | 87,210 |  |  | 2,562 | 6,405 | 23.23 | 1.69557 |
| 51 | 28.108 | 2,355,870 | 83,815 | 229,579 | 8,168 | 248,967 | 8,858 | 21.75 | 1.52309 |
| 52 | 3.458 | 315,364 | 91,198 | 41,420 | 11,978 | 35,455 | 10,253 | 22.22 | 1.70432 |
| 55 | 53.358 | 4,456,622 | 83,523 | 441,652 | 8,277 | 480,090 | 8,998 | 22.24 | 1.53270 |
| 58 | 3.047 | 277,502 | 91,074 | 36,113 | 11,852 | 34,994 | 11,485 | 22.62 | 1.77134 |
| 64 | 3.900 | 336,802 | 86,359 | 36,560 | 9,374 | 43,172 | 11,070 | 25.08 | 1.67901 |
| 65 | 31.304 | 2,597,752 | 82,985 | 345,556 | 11,039 | 309,954 | 9,901 | 21.59 | 1.53930 |
| 69 | 1.088 | 102,074 | 93,818 | 13,901 | 12,777 | 10,151 | 9,330 | 22.69 | 1.83009 |
| 74 | 2.183 | 223,543 | 102,402 | 26,818 | 12,285 | 25,071 | 11,485 | 18.05 | 1.66886 |
| 78 | 0.467 | 33,026 | 70,719 | 9,880 | 21,156 | 4,903 | 10,499 | 18.57 | 1.37458 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 79 | 4.200 | 352,466 | 83,920 | 57,789 | 13,759 | 39,120 | 9,314 | 21.86 | 1.63160 |
| 89 | 0.250 | 33,061 | 132,244 | 900 | 3,600 | 2,389 | 9,557 | 20.84 | 1.88482 |
| 97 | 8.950 | 1,508,027 | 168,495 | 59,959 | 6,699 | 70,882 | 7,920 | 18.33 | 1.30471 |
| CP | 1.050 | 171,473 | 163,308 | 9,000 | 8,571 | 10,028 | 9,550 | 20.35 | 1.76704 |
| K-12 Program 02 Instructional | 2.300 | 181,884 | 79,080 | | | 24,660 | 10,722 | 23.31 | 1.53750 |
| Program 21 Instructional | 221.214 | 16,329,152 | 73,816 | 1,732,936 | 7,834 | 2,001,666 | 9,049 | 24.22 | 1.40748 |
| Program 21 Administrative | 2.700 | 345,689 | 128,033 | 2,100 | 778 | 19,203 | 7,112 | 20.68 | 1.53718 |
| K-12 Program 21 Instructional | 203.262 | 14,903,436 | 73,321 | | | 1,811,494 | 8,912 | 24.25 | 1.39892 |
| Program 31 Instructional | 34.224 | 2,565,646 | 74,966 | 299,633 | 8,755 | 309,446 | 9,042 | 22.72 | 1.49337 |
| Program 31 Administrative | 1.100 | 132,889 | 120,808 | | | 10,375 | 9,432 | 21.58 | 1.63373 |
| Program 34 Instructional | 6.000 | 426,583 | 71,097 | 41,932 | 6,989 | 41,602 | 6,934 | 23.69 | 1.38230 |
| K-3 BEA Instructional | 338.161 | 24,541,114 | 72,572 | | | 3,124,193 | 9,239 | 22.68 | 1.39710 |
| 4-6 BEA Instructional | 197.437 | 14,152,371 | 71,680 | | | 1,765,575 | 8,942 | 22.68 | 1.38691 |
| 7-8 BEA Instructional | 134.212 | 10,277,456 | 76,576 | | | 1,304,663 | 9,721 | 22.82 | 1.47197 |
| 9-12 BEA Instructional | 281.934 | 21,441,860 | 76,053 | | | 2,596,591 | 9,210 | 22.51 | 1.47151 |
| K-12 BEA Instructional | 951.744 | 70,412,801 | 73,983 | | | 8,791,021 | 9,237 | 22.65 | 1.42759 |
| BEA | 1,044.487 | 83,003,678 | 79,468 | 8,451,085 | 8,091 | 9,605,962 | 9,197 | 22.39 | 1.43138 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 1,317.498 | 98,415,368 | 74,699 | 11,324,109 | 8,595 | 12,151,147 | 9,223 | 22.88 | 1.43911 |
| Administrative | 93.980 | 13,414,761 | 142,741 | 153,732 | 1,636 | 827,285 | 8,803 | 20.55 | 1.46855 |
| Other | 5.940 | 508,787 | 85,654 | 62,701 | 10,556 | 53,499 | 9,007 | 24.47 | 1.66533 |
| Active | 1,417.418 | 112,338,916 | 79,256 | 11,540,542 | 8,142 | 13,031,931 | 9,194 | 22.64 | 1.44201 |
| On Leave | 1.000 | 96,945 | 96,945 | 10,740 | 10,740 | 8,577 | 8,577 | 22.08 | 1.88482 |
| Certificated Total | 1,418.418 | 112,435,861 | 79,268 | 11,551,282 | 8,144 | 13,040,508 | 9,194 | 22.64 | 1.44232 |
| Instructional for Funding Purposes | 1,317.498 | 98,415,368 | 74,699 | 11,324,109 | 8,595 | 12,151,147 | 9,223 | 22.88 | 1.43911 |
| Instructional for Compliance Purposes | 1,317.498 | 98,415,368 | 74,699 | 11,324,109 | 8,595 | 12,151,147 | 9,223 | 22.88 | 1.43911 |

**Hockinson School District (06098)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 105.447 | 8,249,117 | 78,230 | 411,883 | 3,906 | 1,104,721 | 10,477 | 23.62 | 1.58045 |
| 21 | 13.700 | 959,229 | 70,017 | 63,511 | 4,636 | 159,188 | 11,620 | 23.77 | 1.43474 |
| 24 | 1.100 | 84,495 | 76,814 | | | 12,491 | 11,355 | 23.68 | 1.59063 |
| 31 | 1.960 | 119,671 | 61,057 | 2,408 | 1,229 | 30,834 | 15,732 | 23.76 | 1.26434 |
| 34 | 0.600 | 54,612 | 91,020 | | | 6,910 | 11,517 | 23.65 | 1.88482 |
| 51 | 0.201 | 18,204 | 90,567 | 13,921 | 69,259 | 2,315 | 11,517 | 23.63 | 1.88482 |
| 52 | | | | 7,325 | | | | | |
| 55 | 0.799 | 72,816 | 91,134 | 728 | 911 | 9,202 | 11,517 | 23.63 | 1.88482 |
| 58 | | | | 91,186 | | | | | |
| 65 | 1.000 | 67,050 | 67,050 | 2,133 | 2,133 | 11,517 | 11,517 | 23.79 | 1.38850 |
| 74 | 0.503 | 31,260 | 62,147 | | | 107 | 213 | 24.35 | 1.29461 |
| 97 | 1.000 | 153,617 | 153,617 | 6,159 | 6,159 | 23,033 | 23,033 | 22.27 | 1.80472 |
| Program 21 Instructional | 12.700 | 867,296 | 68,291 | 61,869 | 4,872 | 136,155 | 10,721 | 23.77 | 1.41416 |
| Program 21 Administrative | 1.000 | 91,933 | 91,933 | | | 23,033 | 23,033 | 23.79 | 1.69607 |
| K-12 Program 21 Instructional | 11.420 | 796,846 | 69,776 | 59,828 | 5,239 | 123,508 | 10,815 | 23.76 | 1.44492 |
| Program 31 Instructional | 1.960 | 119,671 | 61,057 | 2,018 | 1,030 | 30,834 | 15,732 | 23.76 | 1.26434 |
| Program 34 Instructional | 0.600 | 54,612 | 91,020 | | | 6,910 | 11,517 | 23.65 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-3 BEA Instructional | 34.638 | 2,542,514 | 73,402 | 111,143 | 3,209 | 337,333 | 9,739 | 23.41 | 1.52003 |
| 4-6 BEA Instructional | 20.130 | 1,546,579 | 76,830 | 60,944 | 3,028 | 213,157 | 10,589 | 23.71 | 1.59102 |
| 7-8 BEA Instructional | 16.433 | 1,259,333 | 76,634 | 72,005 | 4,382 | 169,753 | 10,330 | 23.73 | 1.58690 |
| 9-12 BEA Instructional | 30.606 | 2,340,236 | 76,463 | 131,456 | 4,295 | 319,833 | 10,450 | 23.71 | 1.58341 |
| K-12 BEA Instructional | 101.807 | 7,688,662 | 75,522 | 375,548 | 3,689 | 1,040,076 | 10,216 | 23.62 | 1.56391 |
| BEA | 109.007 | 8,577,017 | 78,683 | 420,450 | 3,857 | 1,165,498 | 10,692 | 23.59 | 1.57850 |
| Instructional | 118.110 | 8,829,783 | 74,759 | 552,710 | 4,680 | 1,211,863 | 10,260 | 23.64 | 1.54815 |
| Administrative | 8.000 | 962,858 | 120,357 | | | 146,152 | 18,269 | 23.42 | 1.77320 |
| Other | 0.200 | 17,430 | 87,150 | | | 2,303 | 11,517 | 23.64 | 1.80472 |
| Active | 126.310 | 9,810,071 | 77,667 | 552,710 | 4,376 | 1,360,318 | 10,770 | 23.62 | 1.56281 |
| On Leave | | | | 46,544 | | | | | |
| Certificated Total | 126.310 | 9,810,071 | 77,667 | 599,254 | 4,744 | 1,360,318 | 10,770 | 23.62 | 1.56281 |
| Instructional for Funding Purposes | 118.110 | 8,829,783 | 74,759 | 552,710 | 4,680 | 1,211,863 | 10,260 | 23.64 | 1.54815 |
| Instructional for Compliance Purposes | 118.110 | 8,829,783 | 74,759 | 552,710 | 4,680 | 1,211,863 | 10,260 | 23.64 | 1.54815 |

**Hood Canal School District (23404)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 22.000 | 1,381,447 | 62,793 | 43,011 | 1,955 | 238,082 | 10,822 | 23.06 | 1.36171 |
| 21 | 4.120 | 267,453 | 64,916 | 7,486 | 1,817 | 49,130 | 11,925 | 22.23 | 1.45176 |
| 24 | 0.570 | 45,507 | 79,837 | | | 8,248 | 14,471 | 23.80 | 1.80472 |
| 29 | 0.310 | 23,912 | 77,135 | | | 3,277 | 10,571 | 23.37 | 1.69557 |
| 51 | 1.000 | 79,837 | 79,837 | 1,774 | 1,774 | 13,447 | 13,447 | 21.77 | 1.80472 |
| 55 | 1.000 | 79,837 | 79,837 | 1,774 | 1,774 | 13,447 | 13,447 | 22.55 | 1.80472 |
| 97 | 1.000 | 134,030 | 134,030 | 2,500 | 2,500 | 10,571 | 10,571 | 26.12 | 1.88482 |
| Program 21 Instructional | 4.120 | 267,453 | 64,916 | 7,486 | 1,817 | 49,130 | 11,925 | 22.23 | 1.45176 |
| K-12 Program 21 Instructional | 3.120 | 218,690 | 70,093 | | | 38,559 | 12,359 | 22.15 | 1.57495 |
| K-3 BEA Instructional | 9.470 | 571,646 | 60,364 | 8,755 | 924 | 104,007 | 10,983 | 22.78 | 1.35333 |
| 4-6 BEA Instructional | 6.540 | 392,642 | 60,037 | 10,513 | 1,607 | 65,002 | 9,939 | 22.50 | 1.35207 |
| 7-8 BEA Instructional | 4.990 | 312,659 | 62,657 | 5,905 | 1,183 | 58,501 | 11,724 | 22.88 | 1.42022 |
| K-12 BEA Instructional | 21.000 | 1,276,947 | 60,807 | 25,173 | 1,199 | 227,511 | 10,834 | 22.71 | 1.36883 |
| BEA | 23.000 | 1,515,477 | 65,890 | 45,511 | 1,979 | 248,653 | 10,811 | 23.30 | 1.38446 |
| Instructional | 28.000 | 1,773,493 | 63,339 | 54,045 | 1,930 | 315,060 | 11,252 | 22.62 | 1.42466 |
| Administrative | 2.000 | 238,530 | 119,265 | 2,500 | 1,250 | 21,142 | 10,571 | 27.11 | 1.54853 |
| Active | 30.000 | 2,012,023 | 67,067 | 56,545 | 1,885 | 336,202 | 11,207 | 23.07 | 1.43292 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 30.000 | 2,012,023 | 67,067 | 56,545 | 1,885 | 336,202 | 11,207 | 23.07 | 1.43292 |
| Instructional for Funding Purposes | 28.000 | 1,773,493 | 63,339 | 54,045 | 1,930 | 315,060 | 11,252 | 22.62 | 1.42466 |
| Instructional for Compliance Purposes | 28.000 | 1,773,493 | 63,339 | 54,045 | 1,930 | 315,060 | 11,252 | 22.62 | 1.42466 |

**Hoquiam School District (14028)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 76.059 | 5,712,659 | 75,108 | 166,498 | 2,189 | 846,929 | 11,135 | 22.76 | 1.50702 |
| 02 | 3.500 | 294,134 | 84,038 | 21,340 | 6,097 | 50,960 | 14,560 | 22.50 | 1.72405 |
| 21 | 16.467 | 1,189,755 | 72,251 | 40,737 | 2,474 | 126,565 | 7,686 | 23.26 | 1.37112 |
| 22 | 0.600 | 54,313 | 90,522 | 1,710 | 2,850 | 7,277 | 12,128 | 23.32 | 1.88482 |
| 31 | 6.800 | 534,814 | 78,649 | 39,393 | 5,793 | 80,072 | 11,775 | 23.49 | 1.50841 |
| 34 | 0.400 | 22,945 | 57,363 | 1,657 | 4,143 | 3,759 | 9,398 | 23.74 | 1.02628 |
| 51 | 3.266 | 285,362 | 87,374 | 6,356 | 1,946 | 37,583 | 11,507 | 22.82 | 1.70333 |
| 52 | | | | 12,470 | | | | | |
| 55 | 3.735 | 313,345 | 83,894 | 4,606 | 1,233 | 36,626 | 9,806 | 23.52 | 1.64782 |
| 58 | | | | 95,451 | | | | | |
| 65 | | | | 151 | | | | | |
| 74 | | | | 14,529 | | | | | |
| 89 | 1.833 | 106,608 | 58,160 | 2,429 | 1,325 | 18,319 | 9,994 | 23.40 | 1.23527 |
| 97 | 1.000 | 142,830 | 142,830 | 6,478 | 6,478 | 11,480 | 11,480 | 21.65 | 1.74756 |
| K-12 Program 02 Instructional | 3.000 | 244,538 | 81,513 | 302 | 101 | 45,220 | 15,073 | 22.36 | 1.69726 |
| Program 21 Instructional | 10.567 | 773,039 | 73,156 | 31,031 | 2,937 | 116,233 | 11,000 | 23.26 | 1.50451 |
| Program 21 Administrative | 0.900 | 93,786 | 104,207 | | | 10,332 | 11,480 | 23.32 | 1.64574 |
| K-12 Program 21 Instructional | 10.000 | 745,112 | 74,511 | 256 | 26 | 110,904 | 11,090 | 23.25 | 1.52986 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 6.300 | 474,826 | 75,369 | 38,233 | 6,069 | 74,332 | 11,799 | 23.55 | 1.48489 |
| Program 31 Administrative | 0.500 | 59,988 | 119,976 | | | 5,740 | 11,480 | 22.98 | 1.80472 |
| Program 34 Instructional | 0.400 | 22,945 | 57,363 | 1,657 | 4,143 | 3,759 | 9,398 | 23.74 | 1.02628 |
| K-3 BEA Instructional | 24.110 | 1,641,161 | 68,070 | 25,345 | 1,051 | 266,147 | 11,039 | 22.81 | 1.42773 |
| 4-6 BEA Instructional | 11.300 | 691,705 | 61,213 | 8,981 | 795 | 125,435 | 11,100 | 23.09 | 1.29392 |
| 7-8 BEA Instructional | 16.860 | 1,230,412 | 72,978 | 2,711 | 161 | 199,182 | 11,814 | 23.21 | 1.51887 |
| 9-12 BEA Instructional | 26.700 | 2,192,366 | 82,111 | 2,717 | 102 | 305,257 | 11,433 | 22.78 | 1.69096 |
| K-12 BEA Instructional | 78.970 | 5,755,644 | 72,884 | 39,754 | 503 | 896,021 | 11,346 | 22.91 | 1.51704 |
| K-12 BEA Administrative | 5.000 | 533,601 | 106,720 | | | 57,400 | 11,480 | 23.17 | 1.43860 |
| BEA | 87.759 | 6,707,382 | 76,430 | 235,366 | 2,682 | 993,199 | 11,317 | 22.79 | 1.51633 |
| Instructional | 98.171 | 7,204,947 | 73,392 | 376,231 | 3,832 | 1,104,171 | 11,247 | 22.98 | 1.52623 |
| Administrative | 10.000 | 1,092,090 | 109,209 | 500 | 50 | 113,180 | 11,318 | 22.98 | 1.49620 |
| Other | 0.489 | 36,798 | 75,252 | 1,444 | 2,953 | 2,218 | 4,536 | 5.76 | 1.57598 |
| Active | 108.660 | 8,333,835 | 76,696 | 378,175 | 3,480 | 1,219,569 | 11,224 | 22.87 | 1.52369 |
| K-12 Program 21 Contracted | 5.000 | 322,930 | 64,586 | | | | | | 1.03978 |
| On Leave | | | | 35,630 | | | | | |
| Certificated Total | 113.660 | 8,656,765 | 76,164 | 413,805 | 3,641 | 1,219,569 | 10,730 | 22.87 | 1.50240 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 103.171 | 7,527,877 | 72,965 | 376,231 | 3,647 | 1,104,171 | 10,702 | 22.98 | 1.50265 |
| Instructional for Compliance Purposes | 98.171 | 7,204,947 | 73,392 | 376,231 | 3,832 | 1,104,171 | 11,247 | 22.98 | 1.52623 |

**Impact Public Schools (17911)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.036 | 529,693 | 58,620 | | | 52,204 | 5,777 | 18.51 | 1.16858 |
| 21 | 1.000 | 75,082 | 75,082 | | | 4,280 | 4,280 | 14.80 | 1.21224 |
| 51 | 1.193 | 62,638 | 52,505 | | | 7,053 | 5,912 | 18.57 | 1.12850 |
| 52 | 0.171 | 9,552 | 55,860 | | | 1,056 | 6,178 | 18.35 | 1.14723 |
| 55 | 0.300 | 19,025 | 63,417 | | | 1,278 | 4,260 | 17.03 | 1.26526 |
| 65 | 0.300 | 19,691 | 65,637 | | | 2,568 | 8,560 | 17.11 | 1.26526 |
| Program 21 Instructional | 1.000 | 75,082 | 75,082 | | | 4,280 | 4,280 | 14.80 | 1.21224 |
| K-12 Program 21 Instructional | 1.000 | 75,082 | 75,082 | | | 4,280 | 4,280 | 14.80 | 1.21224 |
| K-3 BEA Instructional | 8.036 | 424,693 | 52,849 | | | 47,924 | 5,964 | 18.64 | 1.12455 |
| K-12 BEA Instructional | 8.036 | 424,693 | 52,849 | | | 47,924 | 5,964 | 18.64 | 1.12455 |
| K-12 BEA Administrative | 1.000 | 105,000 | 105,000 | | | 4,280 | 4,280 | 18.04 | 1.52240 |
| BEA | 9.036 | 529,693 | 58,620 | | | 52,204 | 5,777 | 18.51 | 1.16858 |
| Instructional | 11.000 | 610,681 | 55,516 | | | 64,160 | 5,833 | 17.93 | 1.14098 |
| Administrative | 1.000 | 105,000 | 105,000 | | | 4,280 | 4,280 | 18.04 | 1.52240 |
| Active | 12.000 | 715,681 | 59,640 | | | 68,440 | 5,703 | 17.95 | 1.17276 |
| Certificated Total | 12.000 | 715,681 | 59,640 | | | 68,440 | 5,703 | 17.95 | 1.17276 |
| Instructional for Funding Purposes | 11.000 | 610,681 | 55,516 | | | 64,160 | 5,833 | 17.93 | 1.14098 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 11.000 | 610,681 | 55,516 | | | 64,160 | 5,833 | 17.93 | 1.14098 |

**Inchelium School District (10070)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.200 | 1,140,063 | 66,283 | | | 172,788 | 10,046 | 21.37 | 1.50534 |
| 21 | 2.000 | 94,903 | 47,452 | 1,791 | 896 | 17,260 | 8,630 | 14.70 | 1.17167 |
| 31 | 0.500 | 37,392 | 74,784 | 600 | 1,200 | 6,196 | 12,392 | 20.39 | 1.69557 |
| 51 | 0.300 | 24,819 | 82,730 | 1,791 | 5,970 | 3,718 | 12,392 | 18.68 | 1.88482 |
| 97 | 1.000 | 100,400 | 100,400 | | | 9,712 | 9,712 | 21.74 | 1.88482 |
| Program 21 Instructional | 2.000 | 94,903 | 47,452 | 1,791 | 896 | 17,260 | 8,630 | 14.70 | 1.17167 |
| K-12 Program 21 Instructional | 2.000 | 94,903 | 47,452 | 1,791 | 896 | 17,260 | 8,630 | 14.70 | 1.17167 |
| Program 31 Instructional | 0.500 | 37,392 | 74,784 | 600 | 1,200 | 6,196 | 12,392 | 20.39 | 1.69557 |
| K-3 BEA Instructional | 4.000 | 232,353 | 58,088 | | | 33,330 | 8,333 | 20.47 | 1.32670 |
| 4-6 BEA Instructional | 2.000 | 111,023 | 55,512 | | | 19,424 | 9,712 | 18.79 | 1.25431 |
| 7-8 BEA Instructional | 5.320 | 365,818 | 68,763 | | | 53,539 | 10,064 | 21.32 | 1.55599 |
| 9-12 BEA Instructional | 5.380 | 384,899 | 71,543 | 600 | 112 | 62,980 | 11,706 | 22.72 | 1.62855 |
| K-12 BEA Instructional | 16.700 | 1,094,093 | 65,515 | 600 | 36 | 169,272 | 10,136 | 21.30 | 1.48831 |
| K-12 BEA Administrative | 1.000 | 83,362 | 83,362 | | | 9,712 | 9,712 | 21.80 | 1.88482 |
| BEA | 18.700 | 1,277,855 | 68,334 | 600 | 32 | 188,696 | 10,091 | 21.37 | 1.53072 |
| Instructional | 19.000 | 1,213,815 | 63,885 | 4,182 | 220 | 190,250 | 10,013 | 20.78 | 1.46124 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 2.000 | 183,762 | 91,881 | | | 19,424 | 9,712 | 21.77 | 1.88482 |
| Active | 21.000 | 1,397,577 | 66,551 | 4,182 | 199 | 209,674 | 9,984 | 20.91 | 1.50158 |
| Certificated Total | 21.000 | 1,397,577 | 66,551 | 4,182 | 199 | 209,674 | 9,984 | 20.91 | 1.50158 |
| Instructional for Funding Purposes | 19.000 | 1,213,815 | 63,885 | 4,182 | 220 | 190,250 | 10,013 | 20.78 | 1.46124 |
| Instructional for Compliance Purposes | 19.000 | 1,213,815 | 63,885 | 4,182 | 220 | 190,250 | 10,013 | 20.78 | 1.46124 |

**Index School District (31063)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.086 | 213,361 | 69,138 | | | 29,644 | 9,606 | 23.04 | 1.47900 |
| 21 | 0.251 | 19,213 | 76,546 | | | 1,402 | 5,586 | 6.88 | 1.88482 |
| 79 | 0.130 | 7,761 | 59,700 | | | 1,206 | 9,275 | 22.61 | 1.28158 |
| 97 | 0.216 | 30,025 | 139,005 | | | 3,025 | 14,005 | 23.48 | 1.69557 |
| Program 21 Instructional | 0.251 | 19,213 | 76,546 | | | 1,402 | 5,586 | 6.88 | 1.88482 |
| K-12 Program 21 Instructional | 0.251 | 19,213 | 76,546 | | | 1,402 | 5,586 | 6.88 | 1.88482 |
| K-3 BEA Instructional | 1.407 | 85,081 | 60,470 | | | 13,050 | 9,275 | 23.03 | 1.32239 |
| 4-6 BEA Instructional | 1.214 | 80,911 | 66,648 | | | 11,260 | 9,275 | 22.98 | 1.57778 |
| 7-8 BEA Instructional | 0.249 | 17,344 | 69,655 | | | 2,309 | 9,275 | 22.60 | 1.69447 |
| K-12 BEA Instructional | 2.870 | 183,336 | 63,880 | | | 26,619 | 9,275 | 22.97 | 1.46270 |
| K-12 BEA Administrative | 0.432 | 60,050 | 139,005 | | | 6,050 | 14,005 | 23.48 | 1.69557 |
| BEA | 3.302 | 243,386 | 73,709 | | | 32,669 | 9,894 | 23.09 | 1.49317 |
| Instructional | 3.251 | 210,310 | 64,691 | | | 29,227 | 8,990 | 21.29 | 1.48805 |
| Administrative | 0.432 | 60,050 | 139,005 | | | 6,050 | 14,005 | 23.48 | 1.69557 |
| Active | 3.683 | 270,360 | 73,408 | | | 35,277 | 9,578 | 21.76 | 1.51239 |
| Certificated Total | 3.683 | 270,360 | 73,408 | | | 35,277 | 9,578 | 21.76 | 1.51239 |
| Instructional for Funding Purposes | 3.251 | 210,310 | 64,691 | | | 29,227 | 8,990 | 21.29 | 1.48805 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 3.251 | 210,310 | 64,691 | | | 29,227 | 8,990 | 21.29 | 1.48805 |

**Issaquah School District (17411)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,114.670 | 89,882,939 | 80,636 | 13,267,908 | 11,903 | 11,357,265 | 10,189 | 22.35 | 1.50434 |
| 21 | 109.756 | 8,448,090 | 76,972 | 1,272,986 | 11,598 | 1,060,750 | 9,665 | 22.34 | 1.44196 |
| 24 | 37.650 | 3,019,362 | 80,196 | 629,434 | 16,718 | 394,148 | 10,469 | 22.75 | 1.55675 |
| 31 | 38.095 | 3,002,590 | 78,818 | 384,464 | 10,092 | 382,043 | 10,029 | 21.81 | 1.49093 |
| 34 | 4.366 | 363,392 | 83,232 | 29,367 | 6,726 | 47,003 | 10,766 | 22.06 | 1.61461 |
| 38 | 1.000 | 73,071 | 73,071 | 13,483 | 13,483 | 9,343 | 9,343 | 22.81 | 1.39673 |
| 51 | 6.400 | 560,320 | 87,550 | 41,131 | 6,427 | 73,545 | 11,491 | 22.09 | 1.69702 |
| 52 | 4.500 | 410,948 | 91,322 | 75,825 | 16,850 | 49,034 | 10,896 | 22.28 | 1.76971 |
| 55 | 10.900 | 947,420 | 86,919 | 69,543 | 6,380 | 100,084 | 9,182 | 22.28 | 1.67842 |
| 56 | 9.000 | 783,748 | 87,083 | 62,045 | 6,894 | 89,759 | 9,973 | 23.72 | 1.54215 |
| 58 | | | | 975,427 | | | | | |
| 64 | 1.000 | 76,396 | 76,396 | 14,096 | 14,096 | 11,673 | 11,673 | 22.79 | 1.48253 |
| 65 | 26.000 | 2,052,605 | 78,946 | 170,647 | 6,563 | 256,188 | 9,853 | 21.94 | 1.52535 |
| 71 | | | | 16,473 | | | | | |
| 73 | | | | 18,000 | | | | | |
| 74 | 7.293 | 620,383 | 85,066 | 46,233 | 6,339 | 80,874 | 11,089 | 22.46 | 1.65778 |
| 79 | 1.000 | 91,883 | 91,883 | 24,557 | 24,557 | 9,343 | 9,343 | 23.30 | 1.80472 |
| 97 | 5.000 | 957,959 | 191,592 | 89,277 | 17,855 | 56,080 | 11,216 | 20.00 | 1.79857 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 103.756 | 7,649,616 | 73,727 | 1,219,265 | 11,751 | 995,327 | 9,593 | 22.38 | 1.42928 |
| Program 21 Administrative | 5.000 | 743,398 | 148,680 | 49,678 | 9,936 | 56,080 | 11,216 | 22.10 | 1.77072 |
| K-12 Program 21 Instructional | 97.756 | 7,270,144 | 74,370 | | | 930,278 | 9,516 | 22.38 | 1.44305 |
| Program 26, 56, and 59 Instructional | 8.000 | 639,252 | 79,907 | 61,205 | 7,651 | 78,873 | 9,859 | 24.30 | 1.55604 |
| Program 26, 56, and 59 Administrative | 1.000 | 144,496 | 144,496 | 840 | 840 | 10,886 | 10,886 | 21.20 | 1.43100 |
| Program 31 Instructional | 36.795 | 2,823,874 | 76,746 | 373,354 | 10,147 | 367,463 | 9,987 | 21.84 | 1.48505 |
| Program 31 Administrative | 1.300 | 178,716 | 137,474 | 11,110 | 8,546 | 14,581 | 11,216 | 21.32 | 1.65735 |
| Program 34 Instructional | 4.366 | 363,392 | 83,232 | 29,367 | 6,726 | 47,003 | 10,766 | 22.06 | 1.61461 |
| K-3 BEA Instructional | 426.102 | 32,292,435 | 75,786 | | | 4,266,022 | 10,012 | 22.42 | 1.46181 |
| 4-6 BEA Instructional | 225.292 | 17,199,057 | 76,341 | | | 2,275,837 | 10,102 | 22.43 | 1.47212 |
| 7-8 BEA Instructional | 162.127 | 13,172,689 | 81,249 | | | 1,658,665 | 10,231 | 22.33 | 1.57484 |
| 9-12 BEA Instructional | 277.310 | 21,484,028 | 77,473 | | | 2,911,422 | 10,499 | 22.24 | 1.49977 |
| K-12 BEA Instructional | 1,090.831 | 84,148,209 | 77,141 | | | 11,111,946 | 10,187 | 22.36 | 1.49039 |
| BEA | 1,162.131 | 94,206,880 | 81,064 | 13,771,016 | 11,850 | 11,842,392 | 10,190 | 22.31 | 1.50558 |
| Instructional | 1,297.330 | 100,197,582 | 77,234 | 16,273,627 | 12,544 | 13,161,033 | 10,145 | 22.37 | 1.49296 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 76.000 | 10,862,459 | 142,927 | 829,971 | 10,921 | 783,402 | 10,308 | 21.82 | 1.74469 |
| Other | 2.300 | 139,182 | 60,514 | 97,298 | 42,303 | 23,353 | 10,154 | 21.83 | 1.18544 |
| Active | 1,375.630 | 111,199,223 | 80,835 | 17,200,896 | 12,504 | 13,967,788 | 10,154 | 22.32 | 1.50636 |
| On Leave | 1.000 | 91,883 | 91,883 | | | 9,343 | 9,343 | 23.30 | 1.80472 |
| Certificated Total | 1,376.630 | 111,291,106 | 80,843 | 17,200,896 | 12,495 | 13,977,131 | 10,153 | 22.32 | 1.50657 |
| Instructional for Funding Purposes | 1,289.330 | 99,558,330 | 77,217 | 16,212,422 | 12,574 | 13,082,160 | 10,146 | 22.36 | 1.49257 |
| Instructional for Compliance Purposes | 1,289.330 | 99,558,330 | 77,217 | 16,212,422 | 12,574 | 13,082,160 | 10,146 | 22.36 | 1.49257 |

**Kahlotus School District (11056)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.041 | 597,835 | 66,125 | 26,843 | 2,969 | 90,626 | 10,024 | 23.62 | 1.54306 |
| 31 | 1.000 | 70,926 | 70,926 | 12,551 | 12,551 | 10,421 | 10,421 | 15.80 | 1.69355 |
| 51 | 0.118 | 6,649 | 56,347 | | | 1,119 | 9,483 | 24.55 | 1.34610 |
| 52 | | | | 16,323 | | | | | |
| 55 | 0.122 | 6,875 | 56,352 | | | 1,157 | 9,483 | 24.55 | 1.34610 |
| 97 | 0.500 | 53,237 | 106,474 | | | 5,835 | 11,669 | 25.06 | 1.88482 |
| Program 31 Instructional | 1.000 | 70,926 | 70,926 | 10,039 | 10,039 | 10,421 | 10,421 | 15.80 | 1.69355 |
| Program 31 Administrative | | | | 2,512 | | | | | |
| K-3 BEA Instructional | 2.130 | 129,663 | 60,875 | | | 21,838 | 10,253 | 24.16 | 1.45421 |
| 4-6 BEA Instructional | 1.281 | 77,479 | 60,483 | 2,069 | 1,615 | 14,913 | 11,641 | 23.87 | 1.44511 |
| 9-12 BEA Instructional | 6.130 | 408,383 | 66,620 | | | 58,461 | 9,537 | 21.79 | 1.59107 |
| K-12 BEA Instructional | 9.541 | 615,525 | 64,514 | 2,069 | 217 | 95,212 | 9,979 | 22.55 | 1.54092 |
| BEA | 10.541 | 721,998 | 68,494 | 39,394 | 3,737 | 106,881 | 10,140 | 22.91 | 1.57355 |
| Instructional | 9.781 | 629,049 | 64,313 | 53,205 | 5,440 | 97,488 | 9,967 | 22.59 | 1.53614 |
| Administrative | 1.000 | 106,473 | 106,473 | 2,512 | 2,512 | 11,669 | 11,669 | 25.06 | 1.88482 |
| Active | 10.781 | 735,522 | 68,224 | 55,717 | 5,168 | 109,157 | 10,125 | 22.94 | 1.56848 |
| Certificated Total | 10.781 | 735,522 | 68,224 | 55,717 | 5,168 | 109,157 | 10,125 | 22.94 | 1.56848 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 9.781 | 629,049 | 64,313 | 53,205 | 5,440 | 97,488 | 9,967 | 22.59 | 1.53614 |
| Instructional for Compliance Purposes | 9.781 | 629,049 | 64,313 | 53,205 | 5,440 | 97,488 | 9,967 | 22.59 | 1.53614 |

**Kalama School District (08402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 54.500 | 3,890,628 | 71,388 | 171,189 | 3,141 | 580,303 | 10,648 | 23.80 | 1.52202 |
| 31 | 1.400 | 103,012 | 73,580 | 26,111 | 18,651 | 35,086 | 25,061 | 26.19 | 1.54025 |
| 51 | 1.000 | 81,506 | 81,506 | | | 7,278 | 7,278 | 25.25 | 1.76528 |
| 55 | 1.050 | 68,938 | 65,655 | | | 6,475 | 6,167 | 25.58 | 1.42839 |
| 58 | | | | 271 | | | | | |
| 79 | 0.450 | 20,803 | 46,229 | | | | | 23.95 | 1.01346 |
| 97 | 1.000 | 125,084 | 125,084 | | | 10,001 | 10,001 | 23.65 | 1.80472 |
| Program 31 Instructional | 1.400 | 103,012 | 73,580 | 26,111 | 18,651 | 35,086 | 25,061 | 26.19 | 1.54025 |
| K-3 BEA Instructional | 17.814 | 1,139,982 | 63,994 | 11,793 | 662 | 128,253 | 7,200 | 24.56 | 1.39608 |
| 4-6 BEA Instructional | 11.416 | 812,573 | 71,178 | 1,257 | 110 | 167,440 | 14,667 | 23.79 | 1.54957 |
| 7-8 BEA Instructional | 8.690 | 668,536 | 76,932 | 1,126 | 130 | 106,927 | 12,305 | 23.38 | 1.67025 |
| 9-12 BEA Instructional | 13.980 | 992,459 | 70,991 | 35,312 | 2,526 | 169,574 | 12,130 | 23.67 | 1.53752 |
| K-12 BEA Instructional | 51.900 | 3,613,550 | 69,625 | 49,488 | 954 | 572,194 | 11,025 | 23.91 | 1.51385 |
| BEA | 56.900 | 4,118,724 | 72,385 | 197,300 | 3,467 | 625,390 | 10,991 | 23.86 | 1.52744 |
| Instructional | 54.400 | 3,784,797 | 69,573 | 155,887 | 2,866 | 585,947 | 10,771 | 23.97 | 1.51268 |
| Administrative | 4.000 | 426,935 | 106,734 | 7,000 | 1,750 | 40,384 | 10,096 | 23.66 | 1.66202 |
| Other | 1.000 | 78,239 | 78,239 | 33,452 | 33,452 | 12,812 | 12,812 | 22.76 | 1.69447 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 59.400 | 4,289,971 | 72,222 | 196,339 | 3,305 | 639,143 | 10,760 | 23.91 | 1.52580 |
| On Leave | | | | 1,232 | | | | | |
| Certificated Total | 59.400 | 4,289,971 | 72,222 | 197,571 | 3,326 | 639,143 | 10,760 | 23.91 | 1.52580 |
| Instructional for Funding Purposes | 54.400 | 3,784,797 | 69,573 | 155,887 | 2,866 | 585,947 | 10,771 | 23.97 | 1.51268 |
| Instructional for Compliance Purposes | 54.400 | 3,784,797 | 69,573 | 155,887 | 2,866 | 585,947 | 10,771 | 23.97 | 1.51268 |

**Keller School District (10003)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.344 | 137,019 | 58,455 | | | 30,226 | 12,895 | 23.51 | 1.56861 |
| 21 | | | | 6,106 | | | | | |
| 51 | 0.493 | 29,162 | 59,152 | | | 6,454 | 13,091 | 23.54 | 1.58943 |
| 55 | 0.163 | 9,749 | 59,810 | | | 2,271 | 13,931 | 23.58 | 1.61784 |
| 97 | 1.000 | 23,400 | 23,400 | | | | | 8.06 | 1.88482 |
| Program 21 Administrative | | | | 6,106 | | | | | |
| K-3 BEA Instructional | 1.469 | 89,485 | 60,916 | | | 19,852 | 13,514 | 23.59 | 1.63325 |
| 4-6 BEA Instructional | 0.875 | 47,534 | 54,325 | | | 10,375 | 11,857 | 23.34 | 1.46008 |
| K-12 BEA Instructional | 2.344 | 137,019 | 58,455 | | | 30,226 | 12,895 | 23.51 | 1.56861 |
| BEA | 3.344 | 160,419 | 47,972 | | | 30,226 | 9,039 | 21.31 | 1.66317 |
| Instructional | 3.000 | 175,930 | 58,643 | | | 38,951 | 12,984 | 23.52 | 1.57470 |
| Administrative | 1.000 | 23,400 | 23,400 | 6,106 | 6,106 | | | 8.06 | 1.88482 |
| Active | 4.000 | 199,330 | 49,833 | 6,106 | 1,527 | 38,951 | 9,738 | 21.76 | 1.65223 |
| Certificated Total | 4.000 | 199,330 | 49,833 | 6,106 | 1,527 | 38,951 | 9,738 | 21.76 | 1.65223 |
| Instructional for Funding Purposes | 3.000 | 175,930 | 58,643 | | | 38,951 | 12,984 | 23.52 | 1.57470 |
| Instructional for Compliance Purposes | 3.000 | 175,930 | 58,643 | | | 38,951 | 12,984 | 23.52 | 1.57470 |

**Kelso School District (08458)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 279.946 | 20,565,488 | 73,462 | 696,338 | 2,487 | 2,837,025 | 10,134 | 22.59 | 1.52982 |
| 02 | 1.000 | 87,500 | 87,500 | | | 11,184 | 11,184 | 16.39 | 1.88482 |
| 21 | 45.138 | 3,007,365 | 66,626 | 45,233 | 1,002 | 435,030 | 9,638 | 23.43 | 1.42788 |
| 24 | 8.000 | 559,902 | 69,988 | | | 88,662 | 11,083 | 22.84 | 1.52036 |
| 31 | 17.477 | 1,129,144 | 64,607 | 95,894 | 5,487 | 148,445 | 8,494 | 20.78 | 1.37149 |
| 34 | 2.150 | 174,156 | 81,003 | | | 15,350 | 7,140 | 23.82 | 1.71703 |
| 51 | 6.513 | 350,241 | 53,776 | 7,540 | 1,158 | 62,807 | 9,643 | 20.60 | 1.13522 |
| 52 | 0.190 | 15,186 | 79,926 | | | 2,125 | 11,184 | 22.10 | 1.74756 |
| 55 | 8.502 | 725,482 | 85,331 | 75,952 | 8,933 | 91,982 | 10,819 | 21.25 | 1.65727 |
| 58 | | | | 5,960 | | | | | |
| 64 | 0.090 | 7,193 | 79,922 | | | 1,007 | 11,184 | 22.10 | 1.74756 |
| 65 | 1.799 | 145,442 | 80,846 | | | 17,882 | 9,940 | 20.42 | 1.71209 |
| 74 | 1.406 | 99,249 | 70,590 | | | 4,044 | 2,876 | 23.09 | 1.54611 |
| 79 | | | | 30,600 | | | | | |
| 97 | 3.000 | 465,774 | 155,258 | 3,000 | 1,000 | 25,093 | 8,364 | 21.15 | 1.60202 |
| K-12 Program 02 Instructional | 1.000 | 87,500 | 87,500 | | | 11,184 | 11,184 | 16.39 | 1.88482 |
| Program 21 Instructional | 41.738 | 2,739,880 | 65,645 | 44,033 | 1,055 | 423,499 | 10,147 | 23.44 | 1.42985 |
| Program 21 Administrative | 1.000 | 135,408 | 135,408 | 1,200 | 1,200 | 11,531 | 11,531 | 23.25 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 21 Instructional | 38.857 | 2,578,078 | 66,348 | | | 392,656 | 10,105 | 23.54 | 1.44482 |
| Program 31 Instructional | 16.627 | 1,028,854 | 61,879 | 94,694 | 5,695 | 146,718 | 8,824 | 20.65 | 1.34934 |
| Program 31 Administrative | 0.850 | 100,290 | 117,988 | 1,200 | 1,412 | 1,726 | 2,031 | 22.01 | 1.80472 |
| Program 34 Instructional | 2.000 | 156,458 | 78,229 | | | 15,046 | 7,523 | 24.03 | 1.71045 |
| Program 34 Administrative | 0.150 | 17,698 | 117,987 | | | 305 | 2,031 | 22.01 | 1.80472 |
| K-3 BEA Instructional | 104.866 | 7,285,899 | 69,478 | | | 1,026,097 | 9,785 | 22.96 | 1.51006 |
| 4-6 BEA Instructional | 56.155 | 3,845,189 | 68,475 | | | 583,769 | 10,396 | 22.84 | 1.49100 |
| 7-8 BEA Instructional | 39.700 | 2,796,176 | 70,433 | | | 389,556 | 9,812 | 22.37 | 1.53152 |
| 9-12 BEA Instructional | 74.952 | 5,181,833 | 69,135 | | | 785,291 | 10,477 | 21.28 | 1.50210 |
| K-12 BEA Instructional | 275.673 | 19,109,097 | 69,318 | | | 2,784,712 | 10,102 | 22.37 | 1.50711 |
| BEA | 303.573 | 22,422,062 | 73,861 | 795,232 | 2,620 | 3,037,097 | 10,005 | 22.45 | 1.52391 |
| Instructional | 343.311 | 23,676,365 | 68,965 | 868,171 | 2,529 | 3,469,887 | 10,107 | 22.42 | 1.49554 |
| Administrative | 27.000 | 3,393,532 | 125,686 | 88,846 | 3,291 | 270,748 | 10,028 | 22.96 | 1.75152 |
| Other | | | | 3,500 | | | | | |
| Active | 370.311 | 27,069,897 | 73,100 | 960,517 | 2,594 | 3,740,635 | 10,101 | 22.49 | 1.51421 |
| K-12 Program 21 Contracted | 2.400 | 132,077 | 55,032 | | | | | | 1.20326 |
| K-12 BEA Contracted | 2.500 | 130,148 | 52,059 | | | | | | 1.13825 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 375.211 | 27,332,122 | 72,845 | 960,517 | 2,560 | 3,740,635 | 9,969 | 22.49 | 1.50971 |
| Instructional for Funding Purposes | 348.211 | 23,938,590 | 68,747 | 868,171 | 2,493 | 3,469,887 | 9,965 | 22.42 | 1.49096 |
| Instructional for Compliance Purposes | 343.311 | 23,676,365 | 68,965 | 868,171 | 2,529 | 3,469,887 | 10,107 | 22.42 | 1.49554 |

**Kennewick School District (03017)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 973.552 | 69,204,295 | 71,084 | 6,409,916 | 6,584 | 10,217,001 | 10,495 | 21.15 | 1.53221 |
| 02 | 3.698 | 317,972 | 85,985 | 26,098 | 7,057 | 33,719 | 9,118 | 20.73 | 1.86946 |
| 21 | 134.786 | 9,028,734 | 66,986 | 1,116,076 | 8,280 | 1,366,035 | 10,135 | 20.97 | 1.48329 |
| 24 | 9.900 | 742,769 | 75,027 | 112,562 | 11,370 | 111,066 | 11,219 | 21.58 | 1.69075 |
| 31 | 40.040 | 2,795,503 | 69,818 | 375,712 | 9,383 | 473,187 | 11,818 | 20.81 | 1.55384 |
| 34 | 7.450 | 545,696 | 73,248 | 43,120 | 5,788 | 81,189 | 10,898 | 21.03 | 1.59551 |
| 38 | | | | 1,059 | | | | | |
| 45 | 23.000 | 1,693,483 | 73,630 | 177,627 | 7,723 | 239,339 | 10,406 | 20.11 | 1.55955 |
| 46 | | | | 1,225 | | | | | |
| 51 | 22.870 | 1,595,539 | 69,766 | 296,709 | 12,974 | 249,297 | 10,901 | 20.36 | 1.54059 |
| 52 | 0.745 | 58,105 | 77,993 | 106,579 | 143,059 | 6,802 | 9,130 | 16.76 | 1.74620 |
| 53 | 6.500 | 436,071 | 67,088 | 57,111 | 8,786 | 70,059 | 10,778 | 21.19 | 1.44483 |
| 55 | 38.573 | 2,823,865 | 73,208 | 473,879 | 12,285 | 403,086 | 10,450 | 20.89 | 1.63438 |
| 56 | 2.858 | 242,026 | 84,684 | 28,140 | 9,846 | 27,519 | 9,629 | 18.94 | 1.82416 |
| 58 | 0.200 | 15,038 | 75,190 | 1,020,584 | 5,102,920 | 420 | 2,099 | 19.67 | 1.69447 |
| 64 | 2.340 | 157,690 | 67,389 | 58,547 | 25,020 | 23,768 | 10,157 | 18.76 | 1.50816 |
| 65 | 13.718 | 991,737 | 72,295 | 92,553 | 6,747 | 139,845 | 10,194 | 20.53 | 1.60835 |
| 73 | | | | 16,298 | | | | | |
| 74 | 3.000 | 203,373 | 67,791 | 7,846 | 2,615 | 25,161 | 8,387 | 20.10 | 1.52767 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 75 | | | | 56,158 | | | | | |
| 79 | 1.000 | 79,922 | 79,922 | 94,421 | 94,421 | 10,379 | 10,379 | 21.71 | 1.80105 |
| 86 | | | | 420 | | | | | |
| 97 | 1.875 | 264,723 | 141,186 | 107,265 | 57,208 | 24,921 | 13,291 | 12.26 | 1.84210 |
| 99 | 0.125 | 16,740 | 133,920 | 6,146 | 49,168 | 1,904 | 15,229 | 15.14 | 1.88482 |
| K-12 Program 02 Instructional | 3.450 | 286,916 | 83,164 | | | 30,898 | 8,956 | 20.96 | 1.87411 |
| Program 21 Instructional | 130.286 | 8,590,658 | 65,937 | 1,103,422 | 8,469 | 1,331,913 | 10,223 | 20.83 | 1.48268 |
| Program 21 Administrative | 3.000 | 373,551 | 124,517 | 8,748 | 2,916 | 34,122 | 11,374 | 22.37 | 1.75169 |
| K-12 Program 21 Instructional | 118.086 | 7,667,412 | 64,931 | | | 1,216,808 | 10,304 | 21.01 | 1.46375 |
| Program 26, 56, and 59 Instructional | 2.608 | 210,656 | 80,773 | 26,636 | 10,213 | 24,676 | 9,462 | 18.97 | 1.82602 |
| Program 26, 56, and 59 Administrative | 0.250 | 31,370 | 125,480 | | | 2,844 | 11,374 | 18.72 | 1.80472 |
| Program 31 Instructional | 38.600 | 2,640,296 | 68,401 | 367,749 | 9,527 | 454,906 | 11,785 | 20.73 | 1.54150 |
| Program 31 Administrative | 1.440 | 155,207 | 107,783 | | | 18,282 | 12,696 | 22.48 | 1.88482 |
| Program 34 Instructional | 6.890 | 486,616 | 70,626 | 42,981 | 6,238 | 72,917 | 10,583 | 20.85 | 1.57200 |
| Program 34 Administrative | 0.560 | 59,080 | 105,500 | | | 8,272 | 14,772 | 22.80 | 1.88482 |
| K-3 BEA Instructional | 372.885 | 23,994,322 | 64,348 | | | 3,780,314 | 10,138 | 21.24 | 1.45016 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 202.874 | 13,012,907 | 64,143 | | | 2,112,145 | 10,411 | 21.17 | 1.44519 |
| 7-8 BEA Instructional | 133.602 | 9,640,448 | 72,158 | | | 1,388,308 | 10,391 | 21.53 | 1.62523 |
| 9-12 BEA Instructional | 255.517 | 18,425,725 | 72,112 | | | 2,805,815 | 10,981 | 20.74 | 1.62252 |
| K-12 BEA Instructional | 964.878 | 65,073,402 | 67,442 | | | 10,086,582 | 10,454 | 21.12 | 1.51900 |
| BEA | 1,049.615 | 74,821,672 | 71,285 | 7,139,738 | 6,802 | 11,069,357 | 10,546 | 21.07 | 1.53582 |
| Instructional | 1,194.118 | 80,697,959 | 67,580 | 9,813,517 | 8,218 | 12,450,228 | 10,426 | 21.05 | 1.52195 |
| Administrative | 83.712 | 10,048,741 | 120,039 | 291,937 | 3,487 | 1,039,014 | 12,412 | 20.67 | 1.76513 |
| Other | 5.000 | 218,258 | 43,652 | 3,137 | 627 | | | 34.48 | 1.00269 |
| Active | 1,282.830 | 90,964,958 | 70,910 | 10,108,591 | 7,880 | 13,489,241 | 10,515 | 21.03 | 1.53580 |
| K-12 BEA Contracted | 2.000 | 116,042 | 58,021 | | | | | | 1.30752 |
| On Leave | 1.400 | 132,281 | 94,486 | 573,250 | 409,464 | 15,458 | 11,041 | 18.52 | 1.88482 |
| Certificated Total | 1,286.230 | 91,213,281 | 70,915 | 10,681,841 | 8,305 | 13,504,699 | 10,499 | 21.03 | 1.53582 |
| Instructional for Funding Purposes | 1,193.510 | 80,603,345 | 67,535 | 9,786,881 | 8,200 | 12,425,552 | 10,411 | 21.06 | 1.52093 |
| Instructional for Compliance Purposes | 1,191.510 | 80,487,303 | 67,551 | 9,786,881 | 8,214 | 12,425,552 | 10,428 | 21.06 | 1.52129 |

**Kent School District (17415)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,378.792 | 104,593,018 | 75,858 | 10,349,501 | 7,506 | 15,260,224 | 11,068 | 23.31 | 1.48386 |
| 02 | 1.000 | 94,646 | 94,646 | 7,548 | 7,548 | 15,077 | 15,077 | 18.09 | 1.88482 |
| 03 | 8.849 | 668,284 | 75,521 | 57,892 | 6,542 | 104,836 | 11,847 | 22.27 | 1.49342 |
| 21 | 218.447 | 15,685,569 | 71,805 | 2,485,520 | 11,378 | 2,633,188 | 12,054 | 23.14 | 1.46815 |
| 31 | 60.064 | 4,625,501 | 77,010 | 447,977 | 7,458 | 756,612 | 12,597 | 21.49 | 1.53920 |
| 34 | 8.200 | 616,408 | 75,172 | 48,657 | 5,934 | 97,830 | 11,930 | 32.03 | 1.52014 |
| 51 | 16.016 | 1,247,790 | 77,909 | 101,369 | 6,329 | 185,690 | 11,594 | 25.19 | 1.57693 |
| 52 | 3.195 | 285,248 | 89,279 | 21,697 | 6,791 | 70,484 | 22,061 | 18.02 | 1.79540 |
| 55 | 44.506 | 3,370,561 | 75,733 | 287,599 | 6,462 | 554,720 | 12,464 | 24.56 | 1.53718 |
| 58 | 2.015 | 174,493 | 86,597 | 13,931 | 6,914 | 40,885 | 20,291 | 16.69 | 1.86694 |
| 59 | 1.000 | 69,896 | 69,896 | 5,658 | 5,658 | 14,183 | 14,183 | 22.48 | 1.43896 |
| 64 | 3.000 | 248,192 | 82,731 | 20,825 | 6,942 | 51,879 | 17,293 | 24.88 | 1.70304 |
| 65 | 60.287 | 4,578,982 | 75,953 | 383,094 | 6,355 | 678,402 | 11,253 | 22.27 | 1.56036 |
| 69 | 2.000 | 145,950 | 72,975 | 23,549 | 11,775 | 12,773 | 6,387 | 21.97 | 1.47196 |
| 74 | 1.200 | 116,029 | 96,691 | 4,996 | 4,163 | 13,980 | 11,650 | 18.95 | 1.88482 |
| 97 | 2.000 | 437,168 | 218,584 | 14,450 | 7,225 | 36,769 | 18,385 | 19.64 | 1.32011 |
| K-12 Program 02 Instructional | 1.000 | 94,646 | 94,646 | | | 15,077 | 15,077 | 18.09 | 1.88482 |
| Program 21 Instructional | 205.907 | 14,723,841 | 71,507 | 2,464,230 | 11,968 | 2,494,434 | 12,114 | 22.39 | 1.48740 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 3.940 | 506,552 | 128,566 | 21,290 | 5,404 | 67,947 | 17,245 | 22.37 | 1.40739 |
| K-12 Program 21 Instructional | 192.907 | 13,790,744 | 71,489 | 671,882 | 3,483 | 2,337,793 | 12,119 | 22.44 | 1.48746 |
| Program 26, 56, and 59 Instructional | 1.000 | 69,896 | 69,896 | 5,658 | 5,658 | 14,183 | 14,183 | 22.48 | 1.43896 |
| Program 31 Instructional | 58.866 | 4,451,870 | 75,627 | 447,977 | 7,610 | 738,841 | 12,551 | 21.34 | 1.53564 |
| Program 31 Administrative | 1.198 | 173,631 | 144,934 | | | 17,771 | 14,834 | 26.11 | 1.71420 |
| Program 34 Instructional | 8.100 | 602,425 | 74,373 | 48,527 | 5,991 | 96,387 | 11,900 | 32.21 | 1.51563 |
| Program 34 Administrative | 0.100 | 13,983 | 139,830 | 130 | 1,300 | 1,443 | 14,433 | 22.96 | 1.88482 |
| K-3 BEA Instructional | 503.853 | 35,110,140 | 69,683 | 1,377,496 | 2,734 | 5,423,277 | 10,764 | 23.14 | 1.43937 |
| 4-6 BEA Instructional | 306.321 | 21,486,860 | 70,145 | 401,265 | 1,310 | 3,195,456 | 10,432 | 22.62 | 1.44553 |
| 7-8 BEA Instructional | 187.269 | 13,846,372 | 73,938 | 495,223 | 2,644 | 2,197,642 | 11,735 | 28.54 | 1.52091 |
| 9-12 BEA Instructional | 350.788 | 26,464,884 | 75,444 | 1,361,333 | 3,881 | 3,996,599 | 11,393 | 21.90 | 1.55283 |
| K-12 BEA Instructional | 1,348.231 | 96,908,256 | 71,878 | 3,635,317 | 2,696 | 14,812,974 | 10,987 | 23.46 | 1.48161 |
| K-12 BEA Administrative | 37.442 | 4,369,546 | 116,702 | 488,525 | 13,048 | 489,973 | 13,086 | 21.82 | 1.47575 |
| BEA | 1,458.905 | 111,035,025 | 76,108 | 10,926,025 | 7,489 | 16,271,347 | 11,153 | 23.25 | 1.48645 |
| Instructional | 1,685.257 | 121,580,463 | 72,144 | 13,307,815 | 7,897 | 18,903,328 | 11,217 | 23.30 | 1.48884 |
| Administrative | 114.714 | 14,736,847 | 128,466 | 966,448 | 8,425 | 1,535,011 | 13,381 | 21.78 | 1.53966 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 1,799.971 | 136,317,310 | 75,733 | 14,274,263 | 7,930 | 20,438,339 | 11,355 | 23.14 | 1.49208 |
| K-12 Program 21 Contracted | 8.600 | 455,176 | 52,927 | | | 70,808 | 8,233 | | 1.03520 |
| On Leave | 2.000 | 185,249 | 92,625 | | | 18,384 | 9,192 | 20.54 | 1.84477 |
| Certificated Total | 1,810.571 | 136,957,735 | 75,643 | 14,274,263 | 7,884 | 20,527,531 | 11,338 | 23.23 | 1.49030 |
| Instructional for Funding Purposes | 1,692.857 | 121,965,743 | 72,047 | 13,302,157 | 7,858 | 18,959,953 | 11,200 | 23.39 | 1.48657 |
| Instructional for Compliance Purposes | 1,684.257 | 121,510,567 | 72,145 | 13,302,157 | 7,898 | 18,889,145 | 11,215 | 23.30 | 1.48887 |

**Kettle Falls School District (33212)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 41.703 | 2,757,837 | 66,130 | 133,228 | 3,195 | 469,938 | 11,269 | 23.39 | 1.53834 |
| 02 | 7.700 | 496,582 | 64,491 | 57,170 | 7,425 | 50,623 | 6,574 | 22.83 | 1.54331 |
| 21 | 5.500 | 390,727 | 71,041 | 15,641 | 2,844 | 53,076 | 9,650 | 23.49 | 1.65716 |
| 24 | | | | 3,100 | | | | | |
| 31 | 3.417 | 255,822 | 74,867 | 36,768 | 10,760 | 31,107 | 9,104 | 23.47 | 1.78276 |
| 51 | 0.880 | 64,615 | 73,426 | | | 8,461 | 9,615 | 23.36 | 1.74831 |
| 55 | 3.500 | 231,407 | 66,116 | 4,892 | 1,398 | 39,429 | 11,265 | 23.55 | 1.57423 |
| 58 | | | | 66,521 | | | | | |
| 79 | | | | 2,583 | | | | | |
| 97 | 1.000 | 130,000 | 130,000 | | | 19,906 | 19,906 | 26.01 | 1.69557 |
| K-12 Program 02 Instructional | 7.300 | 468,097 | 64,123 | | | 46,822 | 6,414 | 22.80 | 1.53497 |
| Program 21 Instructional | 4.995 | 343,219 | 68,713 | 15,641 | 3,131 | 52,318 | 10,474 | 23.49 | 1.63415 |
| Program 21 Administrative | 0.505 | 47,508 | 94,075 | | | 758 | 1,501 | 23.53 | 1.88482 |
| K-12 Program 21 Instructional | 4.945 | 340,429 | 68,843 | | | 51,832 | 10,482 | 23.49 | 1.63723 |
| Program 31 Instructional | 3.417 | 255,822 | 74,867 | 29,464 | 8,623 | 31,107 | 9,104 | 23.47 | 1.78276 |
| Program 31 Administrative | | | | 7,304 | | | | | |
| K-3 BEA Instructional | 13.600 | 759,853 | 55,872 | | | 160,847 | 11,827 | 23.64 | 1.33706 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 8.960 | 604,806 | 67,501 | | | 88,675 | 9,897 | 23.44 | 1.60719 |
| 7-8 BEA Instructional | 6.310 | 428,054 | 67,837 | | | 72,687 | 11,519 | 23.46 | 1.61521 |
| 9-12 BEA Instructional | 20.550 | 1,392,214 | 67,748 | | | 186,767 | 9,088 | 23.02 | 1.61599 |
| K-12 BEA Instructional | 49.420 | 3,184,927 | 64,446 | | | 508,976 | 10,299 | 23.31 | 1.53753 |
| K-12 BEA Administrative | 0.400 | 28,485 | 71,213 | | | 3,801 | 9,502 | 23.27 | 1.69557 |
| BEA | 53.820 | 3,640,241 | 67,637 | 227,166 | 4,221 | 571,574 | 10,620 | 23.40 | 1.55749 |
| Instructional | 58.795 | 3,824,168 | 65,042 | 285,625 | 4,858 | 609,183 | 10,361 | 23.34 | 1.55108 |
| Administrative | 4.905 | 502,822 | 102,512 | 21,673 | 4,419 | 63,357 | 12,917 | 24.05 | 1.79222 |
| Active | 63.700 | 4,326,990 | 67,928 | 307,298 | 4,824 | 672,540 | 10,558 | 23.41 | 1.56965 |
| On Leave | | | | 12,605 | | | | | |
| Certificated Total | 63.700 | 4,326,990 | 67,928 | 319,903 | 5,022 | 672,540 | 10,558 | 23.41 | 1.56965 |
| Instructional for Funding Purposes | 58.795 | 3,824,168 | 65,042 | 285,625 | 4,858 | 609,183 | 10,361 | 23.34 | 1.55108 |
| Instructional for Compliance Purposes | 58.795 | 3,824,168 | 65,042 | 285,625 | 4,858 | 609,183 | 10,361 | 23.34 | 1.55108 |

**Kiona-Benton City School District (03052)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 73.667 | 5,380,200 | 73,034 | 326,050 | 4,426 | 759,425 | 10,309 | 22.43 | 1.54455 |
| 21 | 12.100 | 941,196 | 77,785 | 29,328 | 2,424 | 115,453 | 9,542 | 22.57 | 1.71992 |
| 31 | 4.400 | 343,516 | 78,072 | 43,401 | 9,864 | 39,994 | 9,090 | 22.93 | 1.70538 |
| 51 | 2.260 | 179,247 | 79,313 | 2,910 | 1,288 | 25,370 | 11,226 | 22.60 | 1.58339 |
| 52 | 0.127 | 12,355 | 97,283 | 4,125 | 32,480 | 1,638 | 12,897 | 22.13 | 1.32369 |
| 53 | 0.400 | 22,297 | 55,743 | 10,619 | 26,548 | 3,706 | 9,265 | 20.09 | 1.34274 |
| 55 | 3.300 | 236,545 | 71,680 | 11,984 | 3,632 | 31,671 | 9,597 | 22.48 | 1.57099 |
| 58 | | | | 96,458 | | | | | |
| 65 | 1.300 | 104,940 | 80,723 | 2,915 | 2,242 | 12,694 | 9,764 | 22.48 | 1.75972 |
| 74 | 0.025 | 2,320 | 92,800 | 7,000 | 280,000 | 322 | 12,888 | 21.48 | 1.06585 |
| 79 | 1.521 | 122,582 | 80,593 | 387 | 254 | 12,140 | 7,982 | 22.77 | 1.63847 |
| 97 | 1.000 | 135,000 | 135,000 | 87,801 | 87,801 | 11,926 | 11,926 | 21.97 | |
| Program 21 Instructional | 11.100 | 837,424 | 75,444 | 29,328 | 2,642 | 106,312 | 9,578 | 22.58 | 1.72212 |
| Program 21 Administrative | 1.000 | 103,772 | 103,772 | | | 9,141 | 9,141 | 22.54 | 1.69557 |
| K-12 Program 21 Instructional | 10.715 | 803,460 | 74,985 | | | 102,166 | 9,535 | 22.57 | 1.71627 |
| Program 31 Instructional | 4.400 | 343,516 | 78,072 | 43,401 | 9,864 | 39,994 | 9,090 | 22.93 | 1.70538 |
| K-3 BEA Instructional | 24.407 | 1,603,244 | 65,688 | | | 235,197 | 9,636 | 22.70 | 1.50898 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 16.440 | 1,100,156 | 66,919 | | | 161,665 | 9,834 | 22.26 | 1.50385 |
| 7-8 BEA Instructional | 8.853 | 671,277 | 75,825 | | | 94,641 | 10,690 | 22.49 | 1.65742 |
| 9-12 BEA Instructional | 21.100 | 1,607,732 | 76,196 | | | 212,971 | 10,093 | 22.99 | 1.66281 |
| K-12 BEA Instructional | 70.800 | 4,982,409 | 70,373 | | | 704,474 | 9,950 | 22.67 | 1.57219 |
| BEA | 79.067 | 5,858,716 | 74,098 | 457,252 | 5,783 | 811,345 | 10,261 | 22.45 | 1.53397 |
| Instructional | 89.129 | 6,333,175 | 71,056 | 514,677 | 5,775 | 876,347 | 9,832 | 22.65 | 1.59745 |
| Administrative | 10.371 | 1,088,840 | 104,989 | 24,100 | 2,324 | 129,017 | 12,440 | 21.33 | 1.27018 |
| Other | 0.600 | 58,183 | 96,972 | | | 8,975 | 14,958 | 22.93 | 1.36679 |
| Active | 100.100 | 7,480,198 | 74,727 | 538,777 | 5,382 | 1,014,339 | 10,133 | 22.47 | 1.56216 |
| On Leave | | | | 84,201 | | | | | |
| Certificated Total | 100.100 | 7,480,198 | 74,727 | 622,978 | 6,224 | 1,014,339 | 10,133 | 22.47 | 1.56216 |
| Instructional for Funding Purposes | 89.129 | 6,333,175 | 71,056 | 514,677 | 5,775 | 876,347 | 9,832 | 22.65 | 1.59745 |
| Instructional for Compliance Purposes | 89.129 | 6,333,175 | 71,056 | 514,677 | 5,775 | 876,347 | 9,832 | 22.65 | 1.59745 |

**Kittitas School District (19403)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 35.750 | 2,462,022 | 68,868 | 52,358 | 1,465 | 397,544 | 11,120 | 22.26 | 1.53946 |
| 21 | 6.000 | 355,871 | 59,312 | 7,112 | 1,185 | 65,952 | 10,992 | 23.11 | 1.32834 |
| 31 | 1.740 | 126,037 | 72,435 | 32,321 | 18,575 | 19,126 | 10,992 | 22.05 | 1.67363 |
| 34 | 0.760 | 56,158 | 73,892 | 603 | 793 | 8,354 | 10,992 | 21.99 | 1.70728 |
| 55 | 1.000 | 67,931 | 67,931 | 729 | 729 | 10,992 | 10,992 | 19.26 | 1.56956 |
| 56 | 1.000 | 43,281 | 43,281 | 465 | 465 | 10,992 | 10,992 | 55.38 | 1.00000 |
| 57 | | | | 1,000 | | | | | |
| 65 | 0.250 | 19,527 | 78,108 | 210 | 840 | 2,748 | 10,992 | 23.36 | 1.80472 |
| 97 | 1.000 | 60,000 | 60,000 | 720 | 720 | | | 10.30 | 1.19891 |
| Program 21 Instructional | 5.000 | 290,183 | 58,037 | 6,392 | 1,278 | 54,960 | 10,992 | 23.44 | 1.34096 |
| Program 21 Administrative | 1.000 | 65,688 | 65,688 | 720 | 720 | 10,992 | 10,992 | 21.78 | 1.26526 |
| K-12 Program 21 Instructional | 3.000 | 174,436 | 58,145 | 6,100 | 2,033 | 32,976 | 10,992 | 23.62 | 1.34347 |
| Program 26, 56, and 59 Instructional | 1.000 | 43,281 | 43,281 | 465 | 465 | 10,992 | 10,992 | 55.38 | 1.00000 |
| Program 31 Instructional | 1.740 | 126,037 | 72,435 | 32,321 | 18,575 | 19,126 | 10,992 | 22.05 | 1.67363 |
| Program 34 Instructional | 0.760 | 56,158 | 73,892 | 603 | 793 | 8,354 | 10,992 | 21.99 | 1.70728 |
| K-3 BEA Instructional | 11.500 | 741,211 | 64,453 | 9,730 | 846 | 131,904 | 11,470 | 22.86 | 1.48921 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 5.000 | 392,912 | 78,582 | 4,429 | 886 | 54,960 | 10,992 | 22.61 | 1.81566 |
| 7-8 BEA Instructional | 8.560 | 539,817 | 63,063 | 4,883 | 570 | 94,092 | 10,992 | 21.87 | 1.45005 |
| 9-12 BEA Instructional | 11.190 | 783,960 | 70,059 | 48,469 | 4,331 | 123,000 | 10,992 | 22.21 | 1.58796 |
| K-12 BEA Instructional | 36.250 | 2,457,900 | 67,804 | 67,511 | 1,862 | 403,956 | 11,144 | 22.38 | 1.55547 |
| BEA | 39.250 | 2,704,217 | 68,897 | 86,002 | 2,191 | 425,024 | 10,829 | 22.04 | 1.53998 |
| Instructional | 43.500 | 2,878,822 | 66,180 | 92,698 | 2,131 | 483,648 | 11,118 | 22.60 | 1.51980 |
| Administrative | 4.000 | 312,005 | 78,001 | 2,820 | 705 | 32,060 | 8,015 | 19.29 | 1.33092 |
| Active | 47.500 | 3,190,827 | 67,175 | 95,518 | 2,011 | 515,708 | 10,857 | 22.28 | 1.50390 |
| Certificated Total | 47.500 | 3,190,827 | 67,175 | 95,518 | 2,011 | 515,708 | 10,857 | 22.28 | 1.50390 |
| Instructional for Funding Purposes | 42.500 | 2,835,541 | 66,719 | 92,233 | 2,170 | 472,656 | 11,121 | 22.40 | 1.53203 |
| Instructional for Compliance Purposes | 42.500 | 2,835,541 | 66,719 | 92,233 | 2,170 | 472,656 | 11,121 | 22.40 | 1.53203 |

**Klickitat School District (20402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.736 | 621,961 | 63,883 | 124,838 | 12,822 | 94,266 | 9,682 | 24.05 | 1.53569 |
| 55 | | | | 1,530 | | | | | |
| 79 | | | | 3,900 | | | | | |
| 97 | 0.947 | 77,829 | 82,185 | 27,440 | 28,976 | 7,800 | 8,237 | 20.74 | 1.88482 |
| K-3 BEA Instructional | 2.531 | 177,365 | 70,077 | 20,760 | 8,202 | 24,281 | 9,593 | 22.70 | 1.82572 |
| 4-6 BEA Instructional | 1.975 | 123,631 | 62,598 | 9,351 | 4,735 | 20,036 | 10,145 | 23.43 | 1.62586 |
| 7-8 BEA Instructional | 1.339 | 74,430 | 55,586 | 271 | 202 | 12,956 | 9,676 | 24.64 | 1.42858 |
| 9-12 BEA Instructional | 2.891 | 156,619 | 54,175 | 52,611 | 18,198 | 27,559 | 9,533 | 25.99 | 1.38626 |
| K-12 BEA Instructional | 8.736 | 532,045 | 60,903 | 82,993 | 9,500 | 84,832 | 9,711 | 24.10 | 1.57424 |
| K-12 BEA Administrative | 1.000 | 89,916 | 89,916 | 13,398 | 13,398 | 9,434 | 9,434 | 23.73 | 1.19891 |
| BEA | 10.683 | 699,790 | 65,505 | 152,278 | 14,254 | 102,066 | 9,554 | 23.62 | 1.56663 |
| Instructional | 8.736 | 532,045 | 60,903 | 86,548 | 9,907 | 84,832 | 9,711 | 24.10 | 1.57424 |
| Administrative | 1.947 | 167,745 | 86,156 | 23,378 | 12,007 | 17,234 | 8,852 | 22.16 | 1.53253 |
| Other | | | | 933 | | | | | |
| Active | 10.683 | 699,790 | 65,505 | 110,859 | 10,377 | 102,066 | 9,554 | 23.62 | 1.56663 |
| On Leave | | | | 46,849 | | | | | |
| Certificated Total | 10.683 | 699,790 | 65,505 | 157,708 | 14,763 | 102,066 | 9,554 | 23.62 | 1.56663 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 8.736 | 532,045 | 60,903 | 86,548 | 9,907 | 84,832 | 9,711 | 24.10 | 1.57424 |
| Instructional for Compliance Purposes | 8.736 | 532,045 | 60,903 | 86,548 | 9,907 | 84,832 | 9,711 | 24.10 | 1.57424 |

**La Center School District (06101)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 89.500 | 6,374,609 | 71,225 | 428,738 | 4,790 | 921,831 | 10,300 | 23.44 | 1.61736 |
| 02 | 1.000 | 81,435 | 81,435 | 4,311 | 4,311 | 13,319 | 13,319 | 23.32 | 1.88482 |
| 21 | 11.500 | 776,828 | 67,550 | 49,961 | 4,344 | 118,238 | 10,282 | 23.66 | 1.51250 |
| 24 | 2.000 | 137,741 | 68,871 | 7,245 | 3,623 | 9,610 | 4,805 | 23.77 | 1.59400 |
| 31 | 1.800 | 138,408 | 76,893 | 11,683 | 6,491 | 24,018 | 13,343 | 22.94 | 1.77968 |
| 51 | 1.000 | 82,658 | 82,658 | 4,133 | 4,133 | 3,363 | 3,363 | 23.66 | 1.88482 |
| 52 | | | | 313 | | | | | |
| 58 | | | | 70,340 | | | | | |
| 74 | | | | 667 | | | | | |
| 97 | 2.500 | 316,750 | 126,700 | | | 29,309 | 11,724 | 22.28 | 1.80828 |
| K-12 Program 02 Instructional | 1.000 | 81,435 | 81,435 | 4,311 | 4,311 | 13,319 | 13,319 | 23.32 | 1.88482 |
| Program 21 Instructional | 11.000 | 716,828 | 65,166 | 49,961 | 4,542 | 113,174 | 10,289 | 23.70 | 1.50569 |
| Program 21 Administrative | 0.500 | 60,000 | 120,000 | | | 5,064 | 10,128 | 23.15 | 1.66233 |
| K-12 Program 21 Instructional | 10.000 | 658,814 | 65,881 | 46,653 | 4,665 | 99,855 | 9,986 | 23.70 | 1.52198 |
| Program 31 Instructional | 1.800 | 138,408 | 76,893 | 11,683 | 6,491 | 24,018 | 13,343 | 22.94 | 1.77968 |
| K-3 BEA Instructional | 27.525 | 1,920,367 | 69,768 | 111,084 | 4,036 | 282,593 | 10,267 | 23.67 | 1.60806 |
| 4-6 BEA Instructional | 15.645 | 1,097,104 | 70,125 | 47,924 | 3,063 | 160,465 | 10,257 | 23.44 | 1.61290 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 15.664 | 1,116,710 | 71,291 | 71,130 | 4,541 | 147,758 | 9,433 | 23.58 | 1.64419 |
| 9-12 BEA Instructional | 27.466 | 1,869,345 | 68,060 | 142,954 | 5,205 | 307,580 | 11,199 | 23.22 | 1.64550 |
| K-12 BEA Instructional | 86.300 | 6,003,526 | 69,566 | 373,092 | 4,323 | 898,396 | 10,410 | 23.47 | 1.62741 |
| K-12 BEA Administrative | 5.000 | 492,751 | 98,550 | | | 50,642 | 10,128 | 22.93 | 1.63944 |
| BEA | 94.800 | 6,911,202 | 72,903 | 444,732 | 4,691 | 988,477 | 10,427 | 23.38 | 1.62829 |
| Instructional | 100.300 | 6,940,753 | 69,200 | 512,801 | 5,113 | 1,024,543 | 10,215 | 23.50 | 1.61596 |
| Administrative | 9.000 | 967,676 | 107,520 | 63,750 | 7,083 | 95,145 | 10,572 | 22.80 | 1.63866 |
| Other | | | | 840 | | | | | |
| Active | 109.300 | 7,908,429 | 72,355 | 577,391 | 5,283 | 1,119,688 | 10,244 | 23.41 | 1.61783 |
| Certificated Total | 109.300 | 7,908,429 | 72,355 | 577,391 | 5,283 | 1,119,688 | 10,244 | 23.41 | 1.61783 |
| Instructional for Funding Purposes | 100.300 | 6,940,753 | 69,200 | 512,801 | 5,113 | 1,024,543 | 10,215 | 23.50 | 1.61596 |
| Instructional for Compliance Purposes | 100.300 | 6,940,753 | 69,200 | 512,801 | 5,113 | 1,024,543 | 10,215 | 23.50 | 1.61596 |

**La Conner School District (29311)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 42.644 | 3,671,019 | 86,085 | 144,060 | 3,378 | 452,980 | 10,622 | 22.25 | 1.53419 |
| 21 | 2.894 | 257,519 | 88,984 | 7,837 | 2,708 | 22,104 | 7,638 | 24.83 | 1.62163 |
| 24 | 2.107 | 132,258 | 62,771 | 4,408 | 2,092 | 12,829 | 6,089 | 22.71 | 1.17288 |
| 29 | 0.365 | 37,491 | 102,715 | 1,252 | 3,430 | 4,787 | 13,114 | 21.94 | 1.88482 |
| 51 | 1.319 | 108,557 | 82,303 | 3,621 | 2,745 | 15,080 | 11,433 | 21.42 | 1.52682 |
| 52 | | | | 7,000 | | | | | |
| 55 | 0.955 | 87,193 | 91,302 | 2,907 | 3,044 | 12,853 | 13,459 | 21.52 | 1.68564 |
| 68 | 0.545 | 55,980 | 102,716 | 1,870 | 3,431 | 6,616 | 12,139 | 17.63 | 1.88482 |
| 71 | | | | 6,400 | | | | | |
| 74 | 0.223 | 21,501 | 96,417 | 443 | 1,987 | 4,350 | 19,508 | 21.27 | 1.79680 |
| 79 | 2.529 | 170,388 | 67,374 | 3,746 | 1,481 | 13,773 | 5,446 | 22.26 | 1.23348 |
| 97 | 1.000 | 142,066 | 142,066 | 5,400 | 5,400 | 30,558 | 30,558 | 21.33 | 1.36079 |
| Program 21 Instructional | 2.544 | 216,655 | 85,163 | 7,837 | 3,081 | 18,423 | 7,242 | 25.24 | 1.61146 |
| Program 21 Administrative | 0.350 | 40,864 | 116,754 | | | 3,681 | 10,518 | 22.60 | 1.69557 |
| K-12 Program 21 Instructional | 2.544 | 216,655 | 85,163 | 3,119 | 1,226 | 18,423 | 7,242 | 25.24 | 1.61146 |
| K-3 BEA Instructional | 11.960 | 982,226 | 82,126 | 18,528 | 1,549 | 140,857 | 11,777 | 22.83 | 1.53949 |
| 4-6 BEA Instructional | 5.337 | 475,317 | 89,061 | | | 63,532 | 11,904 | 24.61 | 1.64677 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 8.603 | 684,069 | 79,515 | 4,433 | 515 | 93,153 | 10,828 | 20.61 | 1.50399 |
| 9-12 BEA Instructional | 13.444 | 1,138,811 | 84,708 | 19,884 | 1,479 | 123,863 | 9,213 | 20.59 | 1.56504 |
| K-12 BEA Instructional | 39.344 | 3,280,423 | 83,378 | 42,845 | 1,089 | 421,406 | 10,711 | 21.77 | 1.55501 |
| K-12 BEA Administrative | 2.000 | 238,816 | 119,408 | | | 18,651 | 9,326 | 29.27 | 1.34779 |
| BEA | 43.644 | 3,813,085 | 87,368 | 149,460 | 3,425 | 483,538 | 11,079 | 22.22 | 1.53022 |
| Instructional | 49.581 | 4,069,582 | 82,079 | 176,344 | 3,557 | 506,435 | 10,214 | 21.90 | 1.53318 |
| Administrative | 5.000 | 614,390 | 122,878 | 12,600 | 2,520 | 69,494 | 13,899 | 24.85 | 1.35829 |
| Active | 54.581 | 4,683,972 | 85,817 | 188,944 | 3,462 | 575,929 | 10,552 | 22.26 | 1.51716 |
| Certificated Total | 54.581 | 4,683,972 | 85,817 | 188,944 | 3,462 | 575,929 | 10,552 | 22.26 | 1.51716 |
| Instructional for Funding Purposes | 49.581 | 4,069,582 | 82,079 | 176,344 | 3,557 | 506,435 | 10,214 | 21.90 | 1.53318 |
| Instructional for Compliance Purposes | 49.581 | 4,069,582 | 82,079 | 176,344 | 3,557 | 506,435 | 10,214 | 21.90 | 1.53318 |

**LaCrosse School District (38126)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.417 | 727,062 | 63,682 | 13,798 | 1,209 | 115,631 | 10,128 | 22.33 | 1.53189 |
| 21 | 0.384 | 28,466 | 74,130 | | | 3,889 | 10,128 | 20.98 | 1.88482 |
| 31 | 0.999 | 60,867 | 60,928 | 16,193 | 16,209 | 10,118 | 10,128 | 22.84 | 1.64519 |
| 51 | 0.150 | 11,120 | 74,133 | | | 1,519 | 10,128 | 20.98 | 1.88482 |
| 55 | 0.050 | 3,707 | 74,140 | | | 506 | 10,128 | 20.98 | 1.88482 |
| 97 | 0.471 | 61,931 | 131,488 | | | 10,608 | 22,522 | 22.52 | 1.88482 |
| Program 21 Instructional | 0.384 | 28,466 | 74,130 | | | 3,889 | 10,128 | 20.98 | 1.88482 |
| K-12 Program 21 Instructional | 0.384 | 28,466 | 74,130 | | | 3,889 | 10,128 | 20.98 | 1.88482 |
| Program 31 Instructional | 0.999 | 60,867 | 60,928 | 16,193 | 16,209 | 10,118 | 10,128 | 22.84 | 1.64519 |
| K-3 BEA Instructional | 2.729 | 151,023 | 55,340 | | | 27,639 | 10,128 | 22.69 | 1.43028 |
| 4-6 BEA Instructional | 2.453 | 155,231 | 63,282 | | | 24,844 | 10,128 | 22.51 | 1.61980 |
| 7-8 BEA Instructional | 1.103 | 64,399 | 58,385 | | | 11,171 | 10,128 | 21.92 | 1.49192 |
| 9-12 BEA Instructional | 4.841 | 301,922 | 62,368 | 19,839 | 4,098 | 49,030 | 10,128 | 22.11 | 1.60384 |
| K-12 BEA Instructional | 11.126 | 672,575 | 60,451 | 19,839 | 1,783 | 112,684 | 10,128 | 22.31 | 1.55369 |
| K-12 BEA Administrative | 1.290 | 115,354 | 89,422 | | | 13,065 | 10,128 | 22.76 | 1.43162 |
| BEA | 12.887 | 849,860 | 65,947 | 29,991 | 2,327 | 136,357 | 10,581 | 22.38 | 1.55358 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 11.710 | 715,868 | 61,133 | 24,601 | 2,101 | 118,599 | 10,128 | 22.22 | 1.57021 |
| Administrative | 1.761 | 177,285 | 100,673 | 5,390 | 3,061 | 23,673 | 13,443 | 22.68 | 1.55284 |
| Active | 13.471 | 893,153 | 66,302 | 29,991 | 2,226 | 142,272 | 10,561 | 22.31 | 1.56794 |
| Certificated Total | 13.471 | 893,153 | 66,302 | 29,991 | 2,226 | 142,272 | 10,561 | 22.31 | 1.56794 |
| Instructional for Funding Purposes | 11.710 | 715,868 | 61,133 | 24,601 | 2,101 | 118,599 | 10,128 | 22.22 | 1.57021 |
| Instructional for Compliance Purposes | 11.710 | 715,868 | 61,133 | 24,601 | 2,101 | 118,599 | 10,128 | 22.22 | 1.57021 |

**Lake Chelan School District (04129)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 74.069 | 5,122,099 | 69,153 | 289,518 | 3,909 | 756,618 | 10,215 | 23.32 | 1.51374 |
| 21 | 9.560 | 674,185 | 70,521 | 69,446 | 7,264 | 99,073 | 10,363 | 23.38 | 1.56778 |
| 31 | 6.500 | 406,553 | 62,547 | 65,189 | 10,029 | 76,774 | 11,811 | 22.87 | 1.38205 |
| 51 | 3.130 | 212,602 | 67,924 | | | 34,371 | 10,981 | 23.07 | 1.55420 |
| 52 | 0.280 | 23,064 | 82,371 | | | 3,075 | 10,981 | 23.07 | 1.88482 |
| 55 | 5.253 | 361,579 | 68,833 | 2,250 | 428 | 66,885 | 12,733 | 21.49 | 1.53899 |
| 58 | | | | 161,847 | | | | | |
| 64 | 0.174 | 16,474 | 94,678 | | | 2,461 | 14,145 | 23.49 | 1.23838 |
| 65 | 2.426 | 195,702 | 80,669 | 4,500 | 1,855 | 30,128 | 12,419 | 23.27 | 1.48292 |
| 74 | 0.375 | 23,454 | 62,544 | | | | | 24.42 | 1.43104 |
| 97 | 1.000 | 140,000 | 140,000 | | | 11,324 | 11,324 | 20.59 | 1.69557 |
| Program 21 Instructional | 8.960 | 604,962 | 67,518 | 67,196 | 7,500 | 92,484 | 10,322 | 22.96 | 1.54655 |
| Program 21 Administrative | 0.600 | 69,223 | 115,372 | 2,250 | 3,750 | 6,589 | 10,981 | 28.24 | 1.88482 |
| K-12 Program 21 Instructional | 8.684 | 587,256 | 67,625 | 13,821 | 1,592 | 89,483 | 10,304 | 22.92 | 1.54899 |
| Program 31 Instructional | 6.250 | 379,875 | 60,780 | 65,189 | 10,430 | 74,122 | 11,859 | 22.60 | 1.37531 |
| Program 31 Administrative | 0.250 | 26,678 | 106,712 | | | 2,652 | 10,609 | 28.26 | 1.55041 |
| K-3 BEA Instructional | 24.609 | 1,513,482 | 61,501 | | | 241,737 | 9,823 | 23.38 | 1.41162 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 13.438 | 892,311 | 66,402 | | | 147,563 | 10,981 | 23.21 | 1.52762 |
| 7-8 BEA Instructional | 13.409 | 879,165 | 65,565 | | | 135,241 | 10,086 | 23.27 | 1.47901 |
| 9-12 BEA Instructional | 23.691 | 1,660,254 | 70,080 | 3,400 | 144 | 252,569 | 10,661 | 22.97 | 1.59495 |
| K-12 BEA Instructional | 75.147 | 4,945,212 | 65,807 | 3,400 | 45 | 777,109 | 10,341 | 23.18 | 1.50218 |
| K-12 BEA Administrative | 1.000 | 112,111 | 112,111 | | | 10,981 | 10,981 | 23.46 | 1.69557 |
| BEA | 81.569 | 5,668,652 | 69,495 | 354,707 | 4,349 | 844,716 | 10,356 | 23.22 | 1.50548 |
| Instructional | 94.929 | 6,296,836 | 66,332 | 559,000 | 5,889 | 995,761 | 10,490 | 23.04 | 1.51056 |
| Administrative | 7.566 | 860,876 | 113,782 | 33,750 | 4,461 | 84,940 | 11,227 | 23.94 | 1.55517 |
| Other | 0.272 | 18,000 | 66,176 | | | 7 | 24 | 23.57 | 1.66233 |
| Active | 102.767 | 7,175,712 | 69,825 | 592,750 | 5,768 | 1,080,708 | 10,516 | 23.14 | 1.51425 |
| Certificated Total | 102.767 | 7,175,712 | 69,825 | 592,750 | 5,768 | 1,080,708 | 10,516 | 23.14 | 1.51425 |
| Instructional for Funding Purposes | 94.929 | 6,296,836 | 66,332 | 559,000 | 5,889 | 995,761 | 10,490 | 23.04 | 1.51056 |
| Instructional for Compliance Purposes | 94.929 | 6,296,836 | 66,332 | 559,000 | 5,889 | 995,761 | 10,490 | 23.04 | 1.51056 |

**Lake Quinault School District (14097)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 12.532 | 792,585 | 63,245 | 47,899 | 3,822 | 134,158 | 10,705 | 22.55 | 1.51575 |
| 31 | 1.733 | 111,955 | 64,602 | | | 20,186 | 11,648 | 25.33 | 1.56944 |
| 51 | 0.399 | 29,691 | 74,414 | | | 4,085 | 10,238 | 22.39 | 1.82137 |
| 55 | 0.933 | 52,703 | 56,488 | | | 10,586 | 11,347 | 23.86 | 1.37503 |
| 58 | | | | 31,191 | | | | | |
| 65 | 0.403 | 28,783 | 71,422 | | | 4,413 | 10,950 | 23.77 | 1.76684 |
| 97 | 1.000 | 110,000 | 110,000 | 16,586 | 16,586 | 1,395 | 1,395 | 25.15 | 1.88482 |
| Program 31 Instructional | 1.733 | 111,955 | 64,602 | | | 20,186 | 11,648 | 25.33 | 1.56944 |
| K-3 BEA Instructional | 3.733 | 231,751 | 62,082 | 6,448 | 1,727 | 37,981 | 10,174 | 22.52 | 1.52281 |
| 4-6 BEA Instructional | 2.499 | 137,088 | 54,857 | 1,434 | 574 | 26,993 | 10,802 | 22.84 | 1.35042 |
| 7-8 BEA Instructional | 1.167 | 60,504 | 51,846 | 1,174 | 1,006 | 13,593 | 11,648 | 23.92 | 1.27246 |
| 9-12 BEA Instructional | 5.866 | 379,623 | 64,716 | 8,124 | 1,385 | 62,263 | 10,614 | 23.88 | 1.58305 |
| K-12 BEA Instructional | 13.265 | 808,966 | 60,985 | 17,180 | 1,295 | 140,831 | 10,617 | 23.30 | 1.49494 |
| BEA | 15.265 | 1,014,540 | 66,462 | 64,485 | 4,224 | 155,739 | 10,202 | 23.11 | 1.54602 |
| Instructional | 15.000 | 920,143 | 61,343 | 74,206 | 4,947 | 159,915 | 10,661 | 23.32 | 1.50347 |
| Administrative | 2.000 | 205,574 | 102,787 | 2,446 | 1,223 | 14,908 | 7,454 | 22.33 | 1.88482 |
| Active | 17.000 | 1,125,717 | 66,219 | 76,652 | 4,509 | 174,823 | 10,284 | 23.15 | 1.54834 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| On Leave | | | | 19,024 | | | | | |
| Certificated Total | 17.000 | 1,125,717 | 66,219 | 95,676 | 5,628 | 174,823 | 10,284 | 23.15 | 1.54834 |
| Instructional for Funding Purposes | 15.000 | 920,143 | 61,343 | 74,206 | 4,947 | 159,915 | 10,661 | 23.32 | 1.50347 |
| Instructional for Compliance Purposes | 15.000 | 920,143 | 61,343 | 74,206 | 4,947 | 159,915 | 10,661 | 23.32 | 1.50347 |

**Lake Stevens School District (31004)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 436.111 | 41,491,003 | 95,139 | 451,104 | 1,034 | 4,687,268 | 10,748 | 22.89 | 1.59426 |
| 02 | 3.303 | 254,548 | 77,066 | | | 16,677 | 5,049 | 21.93 | 1.30166 |
| 21 | 93.008 | 8,573,769 | 92,183 | 237,171 | 2,550 | 845,085 | 9,086 | 22.07 | 1.46738 |
| 22 | 0.150 | 20,441 | 136,273 | 459 | 3,060 | 1,781 | 11,875 | 26.23 | 1.82174 |
| 31 | 16.228 | 1,618,051 | 99,707 | 54,172 | 3,338 | 171,942 | 10,595 | 22.06 | 1.65556 |
| 34 | 4.570 | 484,365 | 105,988 | 18,020 | 3,943 | 53,150 | 11,630 | 21.36 | 1.77410 |
| 51 | 3.000 | 303,882 | 101,294 | | | 38,933 | 12,978 | 22.68 | 1.76675 |
| 55 | 8.170 | 750,114 | 91,813 | | | 91,076 | 11,148 | 22.93 | 1.57770 |
| 58 | | | | 221,197 | | | | | |
| 65 | 1.300 | 124,219 | 95,553 | 365 | 281 | 11,946 | 9,189 | 24.13 | 1.54681 |
| 74 | 0.700 | 74,417 | 106,310 | 16,657 | 23,796 | 7,759 | 11,085 | 22.04 | 1.81089 |
| 79 | | | | 3,940 | | | | | |
| 97 | 2.450 | 526,608 | 214,942 | 12,252 | 5,001 | 28,545 | 11,651 | 20.44 | 1.77281 |
| K-12 Program 02 Instructional | 3.303 | 254,548 | 77,066 | | | 16,677 | 5,049 | 21.93 | 1.30166 |
| Program 21 Instructional | 79.378 | 6,951,304 | 87,572 | 230,477 | 2,904 | 822,249 | 10,359 | 22.08 | 1.49862 |
| Program 21 Administrative | 2.000 | 298,555 | 149,278 | 6,694 | 3,347 | 22,836 | 11,418 | 21.98 | 1.77614 |
| K-12 Program 21 Instructional | 71.151 | 6,172,770 | 86,756 | | | 735,692 | 10,340 | 22.07 | 1.48569 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 15.398 | 1,502,091 | 97,551 | 51,572 | 3,349 | 162,465 | 10,551 | 22.03 | 1.67071 |
| Program 31 Administrative | 0.830 | 115,960 | 139,711 | 2,600 | 3,133 | 9,477 | 11,418 | 22.56 | 1.37458 |
| Program 34 Instructional | 4.400 | 460,614 | 104,685 | 17,487 | 3,974 | 51,209 | 11,638 | 21.30 | 1.78954 |
| Program 34 Administrative | 0.170 | 23,751 | 139,712 | 533 | 3,135 | 1,941 | 11,418 | 22.56 | 1.37458 |
| K-3 BEA Instructional | 167.445 | 14,960,389 | 89,345 | | | 1,688,596 | 10,084 | 23.20 | 1.53507 |
| 4-6 BEA Instructional | 91.335 | 8,249,881 | 90,326 | | | 985,186 | 10,787 | 23.33 | 1.54750 |
| 7-8 BEA Instructional | 60.687 | 5,834,204 | 96,136 | | | 661,889 | 10,907 | 22.57 | 1.63828 |
| 9-12 BEA Instructional | 113.538 | 11,028,942 | 97,139 | | | 1,305,454 | 11,498 | 22.40 | 1.66123 |
| K-12 BEA Instructional | 433.005 | 40,073,416 | 92,547 | | | 4,641,126 | 10,718 | 22.90 | 1.58524 |
| BEA | 462.662 | 44,374,575 | 95,911 | 535,548 | 1,158 | 4,957,582 | 10,715 | 22.81 | 1.59704 |
| Instructional | 525.453 | 48,261,060 | 91,847 | 896,738 | 1,707 | 5,611,821 | 10,680 | 22.78 | 1.57326 |
| Administrative | 30.335 | 4,449,131 | 146,667 | 117,050 | 3,859 | 328,664 | 10,834 | 21.95 | 1.76536 |
| Other | 0.572 | 74,332 | 129,951 | 1,549 | 2,708 | 4,698 | 8,213 | 22.52 | 1.80513 |
| Active | 556.360 | 52,784,523 | 94,875 | 1,015,337 | 1,825 | 5,945,183 | 10,686 | 22.71 | 1.58397 |
| K-12 Program 21 Contracted | 9.942 | 1,124,410 | 113,097 | | | | | | 1.18826 |
| On Leave | 1.000 | 112,984 | 112,984 | | | 8,979 | 8,979 | 23.34 | 1.88482 |
| Certificated Total | 568.990 | 54,221,417 | 95,294 | 1,015,337 | 1,784 | 5,954,162 | 10,464 | 22.71 | 1.57667 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 537.083 | 49,584,970 | 92,323 | 896,738 | 1,670 | 5,611,821 | 10,449 | 22.78 | 1.56520 |
| Instructional for Compliance Purposes | 525.453 | 48,261,060 | 91,847 | 896,738 | 1,707 | 5,611,821 | 10,680 | 22.78 | 1.57326 |

**Lake Washington School District (17414)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,631.171 | 128,787,352 | 78,954 | 17,294,982 | 10,603 | 16,707,098 | 10,242 | 22.64 | 1.45927 |
| 02 | 4.000 | 358,422 | 89,606 | 39,365 | 9,841 | 42,514 | 10,628 | 22.14 | 1.64858 |
| 21 | 233.208 | 17,726,060 | 76,010 | 2,180,544 | 9,350 | 2,333,856 | 10,008 | 22.85 | 1.44350 |
| 24 | 20.588 | 1,495,345 | 72,632 | 169,020 | 8,210 | 215,288 | 10,457 | 23.16 | 1.41055 |
| 31 | 66.594 | 4,909,656 | 73,725 | 643,326 | 9,660 | 690,494 | 10,369 | 22.30 | 1.42062 |
| 34 | 12.721 | 1,065,537 | 83,762 | 137,014 | 10,771 | 157,945 | 12,416 | 22.01 | 1.54375 |
| 45 | 3.300 | 307,397 | 93,151 | 14,205 | 4,305 | 29,404 | 8,910 | 20.56 | 1.37165 |
| 51 | 3.000 | 260,106 | 86,702 | 34,721 | 11,574 | 35,300 | 11,767 | 22.27 | 1.66191 |
| 52 | 2.497 | 238,351 | 95,455 | 40,690 | 16,296 | 29,455 | 11,796 | 22.72 | 1.79348 |
| 55 | 15.486 | 1,351,777 | 87,290 | 128,200 | 8,278 | 138,496 | 8,943 | 22.24 | 1.63292 |
| 65 | 46.959 | 3,562,158 | 75,857 | 381,005 | 8,114 | 500,342 | 10,655 | 21.57 | 1.45545 |
| 74 | 13.300 | 1,012,328 | 76,115 | 90,419 | 6,798 | 145,477 | 10,938 | 23.24 | 1.47142 |
| 79 | | | | 251,599 | | | | | |
| 89 | 1.000 | 96,064 | 96,064 | 29,011 | 29,011 | 11,843 | 11,843 | 23.18 | 1.80472 |
| 97 | 3.000 | 601,873 | 200,624 | 19,256 | 6,419 | 34,177 | 11,392 | 19.05 | 1.33526 |
| CP | 0.600 | 108,464 | 180,773 | 13,784 | 22,973 | 6,587 | 10,979 | 20.00 | 1.88482 |
| K-12 Program 02 Instructional | 3.800 | 328,707 | 86,502 | | | 40,337 | 10,615 | 22.20 | 1.64036 |
| Program 21 Instructional | 227.725 | 16,826,499 | 73,890 | 2,174,274 | 9,548 | 2,273,471 | 9,983 | 22.92 | 1.43428 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 5.483 | 899,561 | 164,064 | 6,270 | 1,144 | 60,385 | 11,013 | 21.31 | 1.82626 |
| K-12 Program 21 Instructional | 202.652 | 14,935,110 | 73,698 | 1,275 | 6 | 2,014,080 | 9,939 | 23.00 | 1.43216 |
| Program 31 Instructional | 66.136 | 4,829,772 | 73,028 | 641,816 | 9,704 | 685,349 | 10,363 | 22.26 | 1.41740 |
| Program 31 Administrative | 0.458 | 79,884 | 174,419 | 1,510 | 3,297 | 5,145 | 11,233 | 26.07 | 1.88482 |
| Program 34 Instructional | 12.264 | 985,653 | 80,370 | 135,504 | 11,049 | 152,812 | 12,460 | 21.79 | 1.53104 |
| Program 34 Administrative | 0.457 | 79,884 | 174,801 | 1,510 | 3,304 | 5,133 | 11,233 | 26.07 | 1.88482 |
| K-3 BEA Instructional | 611.760 | 44,890,281 | 73,379 | | | 6,101,420 | 9,974 | 22.84 | 1.42481 |
| 4-6 BEA Instructional | 307.139 | 22,678,300 | 73,837 | | | 3,130,784 | 10,193 | 22.90 | 1.43517 |
| 7-8 BEA Instructional | 253.549 | 19,402,112 | 76,522 | | | 2,744,986 | 10,826 | 22.24 | 1.47650 |
| 9-12 BEA Instructional | 435.672 | 32,900,875 | 75,518 | 48,444 | 111 | 4,513,055 | 10,359 | 22.69 | 1.46276 |
| K-12 BEA Instructional | 1,608.120 | 119,871,568 | 74,541 | 48,444 | 30 | 16,490,244 | 10,254 | 22.71 | 1.44522 |
| BEA | 1,720.786 | 136,030,237 | 79,051 | 18,148,148 | 10,546 | 17,661,632 | 10,264 | 22.60 | 1.45846 |
| Instructional | 1,937.175 | 144,530,864 | 74,609 | 21,306,860 | 10,999 | 19,822,585 | 10,233 | 22.71 | 1.44621 |
| Administrative | 111.749 | 16,586,105 | 148,423 | 76,650 | 686 | 1,163,776 | 10,414 | 21.66 | 1.65363 |
| Other | 7.500 | 667,857 | 89,048 | 83,631 | 11,151 | 80,074 | 10,677 | 21.19 | 1.70835 |
| Active | 2,056.424 | 161,784,826 | 78,673 | 21,467,141 | 10,439 | 21,066,435 | 10,244 | 22.61 | 1.45844 |
| On Leave | 1.000 | 96,064 | 96,064 | | | 11,843 | 11,843 | 23.18 | 1.80472 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 2,057.424 | 161,880,890 | 78,681 | 21,467,141 | 10,434 | 21,078,278 | 10,245 | 22.61 | 1.45861 |
| Instructional for Funding Purposes | 1,937.175 | 144,530,864 | 74,609 | 21,306,860 | 10,999 | 19,822,585 | 10,233 | 22.71 | 1.44621 |
| Instructional for Compliance Purposes | 1,937.175 | 144,530,864 | 74,609 | 21,306,860 | 10,999 | 19,822,585 | 10,233 | 22.71 | 1.44621 |

**Lakewood School District (31306)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 124.304 | 10,165,114 | 81,776 | 860,843 | 6,925 | 1,304,965 | 10,498 | 22.89 | 1.50002 |
| 21 | 15.640 | 1,160,120 | 74,176 | 157,998 | 10,102 | 180,939 | 11,569 | 22.81 | 1.44746 |
| 24 | 1.060 | 102,385 | 96,590 | 6,144 | 5,796 | 7,691 | 7,256 | 23.29 | 1.88482 |
| 31 | 6.247 | 516,436 | 82,669 | 39,844 | 6,378 | 75,014 | 12,008 | 21.19 | 1.52406 |
| 51 | 2.000 | 137,278 | 68,639 | 12,322 | 6,161 | 11,048 | 5,524 | 22.80 | 1.33891 |
| 55 | 1.000 | 86,890 | 86,890 | 11,277 | 11,277 | 12,434 | 12,434 | 23.47 | 1.69447 |
| 65 | 1.000 | 66,272 | 66,272 | 5,599 | 5,599 | 3,314 | 3,314 | 23.86 | 1.29319 |
| 97 | 1.600 | 263,637 | 164,773 | 30,406 | 19,004 | 16,546 | 10,341 | 18.26 | 1.59234 |
| Program 21 Instructional | 15.640 | 1,160,120 | 74,176 | 157,998 | 10,102 | 180,939 | 11,569 | 22.81 | 1.44746 |
| K-12 Program 21 Instructional | 14.700 | 1,069,325 | 72,743 | 37,436 | 2,547 | 169,251 | 11,514 | 22.93 | 1.41949 |
| Program 31 Instructional | 5.800 | 455,765 | 78,580 | 39,844 | 6,870 | 69,922 | 12,055 | 20.89 | 1.53107 |
| Program 31 Administrative | 0.447 | 60,671 | 135,729 | | | 5,093 | 11,393 | 24.17 | 1.43323 |
| K-3 BEA Instructional | 40.482 | 2,999,769 | 74,101 | 35,204 | 870 | 381,171 | 9,416 | 23.49 | 1.45034 |
| 4-6 BEA Instructional | 25.538 | 1,932,686 | 75,679 | 16,102 | 631 | 261,663 | 10,246 | 22.76 | 1.48269 |
| 7-8 BEA Instructional | 18.303 | 1,356,216 | 74,098 | 11,762 | 643 | 208,438 | 11,388 | 22.19 | 1.45134 |
| 9-12 BEA Instructional | 31.848 | 2,573,559 | 80,808 | 72,883 | 2,288 | 373,688 | 11,733 | 22.15 | 1.57605 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 116.171 | 8,862,230 | 76,286 | 135,951 | 1,170 | 1,224,959 | 10,544 | 22.72 | 1.49207 |
| BEA | 132.151 | 10,945,187 | 82,823 | 931,093 | 7,046 | 1,396,525 | 10,568 | 22.68 | 1.50227 |
| Instructional | 136.871 | 10,415,175 | 76,095 | 1,029,552 | 7,522 | 1,440,385 | 10,524 | 22.76 | 1.48780 |
| Administrative | 15.980 | 2,082,957 | 130,348 | 35,406 | 2,216 | 171,566 | 10,736 | 22.45 | 1.57644 |
| Other | | | | 59,475 | | | | | |
| Active | 152.851 | 12,498,132 | 81,767 | 1,124,433 | 7,356 | 1,611,951 | 10,546 | 22.71 | 1.49707 |
| Certificated Total | 152.851 | 12,498,132 | 81,767 | 1,124,433 | 7,356 | 1,611,951 | 10,546 | 22.71 | 1.49707 |
| Instructional for Funding Purposes | 136.871 | 10,415,175 | 76,095 | 1,029,552 | 7,522 | 1,440,385 | 10,524 | 22.76 | 1.48780 |
| Instructional for Compliance Purposes | 136.871 | 10,415,175 | 76,095 | 1,029,552 | 7,522 | 1,440,385 | 10,524 | 22.76 | 1.48780 |

**Lamont School District (38264)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.699 | 273,202 | 73,858 | 3,120 | 843 | 34,767 | 9,399 | 23.05 | 1.65547 |
| 21 | 0.430 | 23,520 | 54,698 | | | 8,273 | 19,239 | 24.08 | 1.28158 |
| 55 | 0.373 | 25,227 | 67,633 | | | 3,097 | 8,302 | 22.93 | 1.64018 |
| 97 | | | | 8,700 | | | | | |
| Program 21 Instructional | 0.430 | 23,520 | 54,698 | | | 8,273 | 19,239 | 24.08 | 1.28158 |
| K-12 Program 21 Instructional | 0.430 | 23,520 | 54,698 | | | 8,273 | 19,239 | 24.08 | 1.28158 |
| 4-6 BEA Instructional | 1.349 | 92,948 | 68,901 | | | 8,891 | 6,591 | 23.31 | 1.64061 |
| 7-8 BEA Instructional | 1.350 | 92,954 | 68,855 | 500 | 370 | 8,901 | 6,593 | 23.31 | 1.64062 |
| K-12 BEA Instructional | 2.699 | 185,902 | 68,878 | 500 | 185 | 17,792 | 6,592 | 23.31 | 1.64062 |
| BEA | 3.699 | 273,202 | 73,858 | 11,820 | 3,195 | 34,767 | 9,399 | 23.05 | 1.65547 |
| Instructional | 3.502 | 234,649 | 67,004 | 3,000 | 857 | 29,162 | 8,327 | 23.34 | 1.59649 |
| Administrative | 1.000 | 87,300 | 87,300 | 8,820 | 8,820 | 16,975 | 16,975 | 22.54 | 1.69557 |
| Active | 4.502 | 321,949 | 71,512 | 11,820 | 2,625 | 46,137 | 10,248 | 23.11 | 1.61849 |
| Certificated Total | 4.502 | 321,949 | 71,512 | 11,820 | 2,625 | 46,137 | 10,248 | 23.11 | 1.61849 |
| Instructional for Funding Purposes | 3.502 | 234,649 | 67,004 | 3,000 | 857 | 29,162 | 8,327 | 23.34 | 1.59649 |
| Instructional for Compliance Purposes | 3.502 | 234,649 | 67,004 | 3,000 | 857 | 29,162 | 8,327 | 23.34 | 1.59649 |

**Liberty School District (32362)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 29.608 | 2,085,414 | 70,434 | 38,909 | 1,314 | 352,911 | 11,919 | 22.66 | 1.59294 |
| 21 | 2.641 | 169,868 | 64,320 | 2,176 | 824 | 23,893 | 9,047 | 22.53 | 1.48257 |
| 31 | 1.590 | 130,873 | 82,310 | 31,543 | 19,838 | 19,504 | 12,266 | 23.54 | 1.87411 |
| 51 | 0.750 | 60,902 | 81,203 | 677 | 903 | 9,228 | 12,304 | 22.98 | 1.88482 |
| 52 | | | | 21,364 | | | | | |
| 55 | 0.250 | 20,301 | 81,204 | 217 | 868 | 3,076 | 12,304 | 22.98 | 1.88482 |
| 58 | | | | 10,894 | | | | | |
| 65 | | | | 2,071 | | | | | |
| 74 | 0.120 | 7,971 | 66,425 | | | 1,345 | 11,212 | 22.55 | 1.55041 |
| 97 | 0.700 | 87,238 | 124,626 | 15,649 | 22,356 | 9,876 | 14,108 | 23.95 | 1.85778 |
| Program 21 Instructional | 2.641 | 169,868 | 64,320 | 2,176 | 824 | 23,893 | 9,047 | 22.53 | 1.48257 |
| K-12 Program 21 Instructional | 2.471 | 159,897 | 64,709 | 1,341 | 543 | 21,969 | 8,891 | 22.59 | 1.49036 |
| Program 31 Instructional | 1.500 | 121,803 | 81,202 | 31,543 | 21,029 | 18,234 | 12,156 | 23.62 | 1.88482 |
| Program 31 Administrative | 0.090 | 9,070 | 100,778 | | | 1,270 | 14,108 | 22.36 | 1.69557 |
| K-3 BEA Instructional | 11.126 | 716,479 | 64,397 | 3,674 | 330 | 138,590 | 12,456 | 22.67 | 1.48901 |
| 4-6 BEA Instructional | 4.724 | 289,370 | 61,255 | 1,661 | 352 | 53,822 | 11,393 | 22.65 | 1.39657 |
| 7-8 BEA Instructional | 3.829 | 289,692 | 75,657 | 1,661 | 434 | 46,400 | 12,118 | 22.25 | 1.73935 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 10.219 | 778,606 | 76,192 | 37,441 | 3,664 | 115,263 | 11,279 | 22.91 | 1.76529 |
| K-12 BEA Instructional | 29.898 | 2,074,147 | 69,374 | 44,437 | 1,486 | 354,075 | 11,843 | 22.70 | 1.60090 |
| BEA | 31.898 | 2,303,525 | 72,215 | 86,101 | 2,699 | 382,291 | 11,985 | 22.76 | 1.61277 |
| Instructional | 33.659 | 2,333,189 | 69,318 | 84,569 | 2,513 | 391,617 | 11,635 | 22.70 | 1.59987 |
| Administrative | 2.000 | 229,378 | 114,689 | 15,649 | 7,825 | 28,216 | 14,108 | 23.34 | 1.79020 |
| Other | | | | 23,282 | | | | | |
| Active | 35.659 | 2,562,567 | 71,863 | 123,500 | 3,463 | 419,833 | 11,774 | 22.75 | 1.61054 |
| Certificated Total | 35.659 | 2,562,567 | 71,863 | 123,500 | 3,463 | 419,833 | 11,774 | 22.75 | 1.61054 |
| Instructional for Funding Purposes | 33.659 | 2,333,189 | 69,318 | 84,569 | 2,513 | 391,617 | 11,635 | 22.70 | 1.59987 |
| Instructional for Compliance Purposes | 33.659 | 2,333,189 | 69,318 | 84,569 | 2,513 | 391,617 | 11,635 | 22.70 | 1.59987 |

**Lind School District (01158)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.554 | 874,644 | 64,530 | 33,222 | 2,451 | 279,270 | 20,604 | 22.36 | 1.46745 |
| 21 | 1.060 | 64,480 | 60,830 | | | 21,470 | 20,255 | 20.23 | 1.33798 |
| 31 | 1.000 | 82,618 | 82,618 | 16,146 | 16,146 | 30,383 | 30,383 | 22.32 | 1.88482 |
| 34 | 1.000 | 47,410 | 47,410 | 11,332 | 11,332 | 30,383 | 30,383 | 22.92 | 1.11072 |
| 51 | 0.786 | 55,028 | 70,010 | | | 16,373 | 20,831 | 22.63 | 1.59582 |
| 55 | 1.000 | 74,322 | 74,322 | | | 20,255 | 20,255 | 22.50 | 1.69447 |
| 58 | | | | 10,208 | | | | | |
| 79 | 0.600 | 49,571 | 82,618 | | | 12,153 | 20,255 | 23.24 | 1.88482 |
| Program 21 Instructional | 1.060 | 64,480 | 60,830 | | | 21,470 | 20,255 | 20.23 | 1.33798 |
| K-12 Program 21 Instructional | 1.000 | 59,523 | 59,523 | | | 20,255 | 20,255 | 20.02 | 1.30517 |
| Program 31 Instructional | 1.000 | 82,618 | 82,618 | 16,146 | 16,146 | 30,383 | 30,383 | 22.32 | 1.88482 |
| Program 34 Instructional | 1.000 | 47,410 | 47,410 | 11,332 | 11,332 | 30,383 | 30,383 | 22.92 | 1.11072 |
| K-3 BEA Instructional | 5.184 | 327,116 | 63,101 | 2,844 | 549 | 109,304 | 21,085 | 22.72 | 1.50134 |
| 4-6 BEA Instructional | 2.988 | 185,914 | 62,220 | 1,148 | 384 | 60,954 | 20,400 | 22.20 | 1.45515 |
| 7-8 BEA Instructional | 4.000 | 243,767 | 60,942 | 29,805 | 7,451 | 101,276 | 25,319 | 22.47 | 1.39330 |
| 9-12 BEA Instructional | 2.382 | 152,872 | 64,178 | 15,914 | 6,681 | 48,247 | 20,255 | 19.90 | 1.46336 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 14.554 | 909,669 | 62,503 | 49,711 | 3,416 | 319,781 | 21,972 | 22.03 | 1.45595 |
| K-12 BEA Administrative | 1.000 | 95,003 | 95,003 | 6,824 | 6,824 | 20,255 | 20,255 | 26.42 | 1.69557 |
| BEA | 15.554 | 1,004,672 | 64,593 | 60,700 | 3,903 | 340,036 | 21,862 | 22.39 | 1.47135 |
| Instructional | 18.000 | 1,153,070 | 64,059 | 64,084 | 3,560 | 390,033 | 21,669 | 22.03 | 1.48265 |
| Administrative | 1.000 | 95,003 | 95,003 | 6,824 | 6,824 | 20,255 | 20,255 | 26.42 | 1.69557 |
| Active | 19.000 | 1,248,073 | 65,688 | 70,908 | 3,732 | 410,288 | 21,594 | 22.32 | 1.49386 |
| Certificated Total | 19.000 | 1,248,073 | 65,688 | 70,908 | 3,732 | 410,288 | 21,594 | 22.32 | 1.49386 |
| Instructional for Funding Purposes | 18.000 | 1,153,070 | 64,059 | 64,084 | 3,560 | 390,033 | 21,669 | 22.03 | 1.48265 |
| Instructional for Compliance Purposes | 18.000 | 1,153,070 | 64,059 | 64,084 | 3,560 | 390,033 | 21,669 | 22.03 | 1.48265 |

**Longview School District (08122)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 338.380 | 24,670,583 | 72,908 | 1,164,342 | 3,441 | 3,422,088 | 10,113 | 22.78 | 1.54056 |
| 02 | 0.500 | 45,613 | 91,226 | 904 | 1,808 | 5,476 | 10,952 | 22.59 | 1.85276 |
| 03 | 0.400 | 34,511 | 86,278 | 904 | 2,260 | 4,374 | 10,936 | 22.56 | 1.88482 |
| 21 | 58.600 | 3,975,165 | 67,836 | 130,405 | 2,225 | 591,320 | 10,091 | 22.15 | 1.42583 |
| 24 | 10.922 | 866,170 | 79,305 | 32,435 | 2,970 | 108,026 | 9,891 | 21.72 | 1.73248 |
| 31 | 18.200 | 1,307,106 | 71,819 | 100,538 | 5,524 | 192,708 | 10,588 | 22.95 | 1.52170 |
| 34 | 5.127 | 369,968 | 72,161 | 9,689 | 1,890 | 56,069 | 10,936 | 23.22 | 1.57644 |
| 51 | 7.845 | 616,154 | 78,541 | 24,624 | 3,139 | 62,282 | 7,939 | 23.39 | 1.67437 |
| 52 | 1.990 | 164,479 | 82,653 | 4,306 | 2,164 | 21,763 | 10,936 | 22.70 | 1.80565 |
| 55 | 14.168 | 1,153,437 | 81,411 | 49,785 | 3,514 | 125,399 | 8,851 | 21.97 | 1.75643 |
| 58 | | | | 272,632 | | | | | |
| 65 | 1.000 | 62,070 | 62,070 | 1,626 | 1,626 | 10,936 | 10,936 | 22.44 | 1.35599 |
| 74 | 0.750 | 56,395 | 75,193 | 1,477 | 1,969 | 4,720 | 6,294 | 23.33 | 1.64267 |
| 97 | 1.000 | 167,929 | 167,929 | 10,000 | 10,000 | 11,015 | 11,015 | 21.09 | 1.88482 |
| K-12 Program 02 Instructional | 0.400 | 34,511 | 86,278 | | | 4,374 | 10,936 | 22.56 | 1.88482 |
| Program 21 Instructional | 55.600 | 3,635,889 | 65,394 | 111,446 | 2,004 | 558,275 | 10,041 | 22.18 | 1.42760 |
| Program 21 Administrative | 3.000 | 339,276 | 113,092 | 18,959 | 6,320 | 33,045 | 11,015 | 21.76 | 1.39309 |
| K-12 Program 21 Instructional | 44.370 | 2,928,086 | 65,992 | | | 454,781 | 10,250 | 21.92 | 1.44043 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 17.200 | 1,181,452 | 68,689 | 92,476 | 5,377 | 181,693 | 10,564 | 23.09 | 1.50059 |
| Program 31 Administrative | 1.000 | 125,654 | 125,654 | 8,062 | 8,062 | 11,015 | 11,015 | 21.63 | 1.88482 |
| Program 34 Instructional | 5.127 | 369,968 | 72,161 | 9,689 | 1,890 | 56,069 | 10,936 | 23.22 | 1.57644 |
| K-3 BEA Instructional | 126.161 | 8,477,926 | 67,199 | 533 | 4 | 1,244,270 | 9,863 | 23.12 | 1.46811 |
| 4-6 BEA Instructional | 71.932 | 5,008,748 | 69,632 | 3,013 | 42 | 699,428 | 9,723 | 22.43 | 1.52115 |
| 7-8 BEA Instructional | 49.166 | 3,561,530 | 72,439 | 6,991 | 142 | 535,029 | 10,882 | 22.41 | 1.58251 |
| 9-12 BEA Instructional | 90.320 | 6,518,435 | 72,170 | | | 939,088 | 10,397 | 23.17 | 1.57665 |
| K-12 BEA Instructional | 337.579 | 23,566,639 | 69,811 | 10,537 | 31 | 3,417,815 | 10,124 | 22.88 | 1.52511 |
| BEA | 363.607 | 26,595,710 | 73,144 | 1,286,377 | 3,538 | 3,691,730 | 10,153 | 22.79 | 1.54188 |
| Instructional | 428.854 | 30,015,287 | 69,990 | 1,616,420 | 3,769 | 4,298,201 | 10,023 | 22.74 | 1.52884 |
| Administrative | 30.028 | 3,474,293 | 115,702 | 187,247 | 6,236 | 317,976 | 10,589 | 22.04 | 1.72056 |
| Active | 458.882 | 33,489,580 | 72,981 | 1,803,667 | 3,931 | 4,616,177 | 10,060 | 22.66 | 1.54139 |
| Certificated Total | 458.882 | 33,489,580 | 72,981 | 1,803,667 | 3,931 | 4,616,177 | 10,060 | 22.66 | 1.54139 |
| Instructional for Funding Purposes | 428.854 | 30,015,287 | 69,990 | 1,616,420 | 3,769 | 4,298,201 | 10,023 | 22.74 | 1.52884 |
| Instructional for Compliance Purposes | 428.854 | 30,015,287 | 69,990 | 1,616,420 | 3,769 | 4,298,201 | 10,023 | 22.74 | 1.52884 |

**Loon Lake School District (33183)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 7.501 | 486,561 | 64,866 | 16,724 | 2,230 | 72,922 | 9,722 | 23.83 | 1.47985 |
| 02 | 1.754 | 110,239 | 62,850 | 9,386 | 5,351 | 15,472 | 8,821 | 18.13 | 1.49366 |
| 21 | 0.600 | 25,200 | 42,000 | 8,980 | 14,967 | 5,273 | 8,789 | 23.70 | 1.00000 |
| 24 | 0.400 | 16,800 | 42,000 | 653 | 1,633 | 3,516 | 8,789 | 23.70 | 1.00000 |
| 51 | 0.653 | 37,871 | 57,995 | 1,469 | 2,250 | 4,819 | 7,380 | 27.76 | 1.38796 |
| 52 | 0.068 | 4,216 | 62,000 | 163 | 2,397 | 655 | 9,631 | 23.81 | 1.46862 |
| 55 | 0.604 | 30,761 | 50,929 | 1,196 | 1,980 | 1,358 | 2,249 | 38.11 | 1.21224 |
| 74 | | | | 750 | | | | | |
| 97 | 0.500 | 55,000 | 110,000 | | | 5,173 | 10,345 | 23.97 | 1.66233 |
| K-12 Program 02 Instructional | 1.754 | 110,239 | 62,850 | 7,912 | 4,511 | 15,472 | 8,821 | 18.13 | 1.49366 |
| Program 21 Instructional | 0.600 | 25,200 | 42,000 | 8,980 | 14,967 | 5,273 | 8,789 | 23.70 | 1.00000 |
| K-12 Program 21 Instructional | 0.600 | 25,200 | 42,000 | 980 | 1,633 | 5,273 | 8,789 | 23.70 | 1.00000 |
| K-3 BEA Instructional | 4.440 | 268,995 | 60,584 | 16,559 | 3,730 | 42,350 | 9,538 | 22.72 | 1.44144 |
| 4-6 BEA Instructional | 3.669 | 230,821 | 62,911 | 8,077 | 2,201 | 34,955 | 9,527 | 22.85 | 1.49661 |
| 7-8 BEA Instructional | 0.646 | 41,984 | 64,991 | | | 5,917 | 9,160 | 19.86 | 1.54494 |
| K-12 BEA Instructional | 8.755 | 541,800 | 61,885 | 24,636 | 2,814 | 83,222 | 9,506 | 22.54 | 1.47220 |
| BEA | 9.755 | 651,800 | 66,817 | 26,110 | 2,677 | 93,567 | 9,592 | 22.77 | 1.49169 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 11.080 | 656,648 | 59,264 | 39,321 | 3,549 | 98,843 | 8,921 | 23.65 | 1.41042 |
| Administrative | 1.000 | 110,000 | 110,000 | | | 10,345 | 10,345 | 23.97 | 1.66233 |
| Active | 12.080 | 766,648 | 63,464 | 39,321 | 3,255 | 109,188 | 9,039 | 23.70 | 1.43128 |
| Certificated Total | 12.080 | 766,648 | 63,464 | 39,321 | 3,255 | 109,188 | 9,039 | 23.70 | 1.43128 |
| Instructional for Funding Purposes | 11.080 | 656,648 | 59,264 | 39,321 | 3,549 | 98,843 | 8,921 | 23.65 | 1.41042 |
| Instructional for Compliance Purposes | 11.080 | 656,648 | 59,264 | 39,321 | 3,549 | 98,843 | 8,921 | 23.65 | 1.41042 |

**Lopez School District (28144)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 19.450 | 1,397,949 | 71,874 | 20,978 | 1,079 | 210,907 | 10,844 | 22.14 | 1.48585 |
| 02 | 0.700 | 58,157 | 83,081 | | | 7,190 | 10,271 | 22.89 | 1.69447 |
| 21 | 1.894 | 161,326 | 85,177 | | | 20,094 | 10,609 | 22.80 | 1.82295 |
| 24 | 0.252 | 21,252 | 84,333 | | | 2,665 | 10,574 | 22.93 | 1.80472 |
| 31 | 0.050 | 4,534 | 90,680 | | | 866 | 17,319 | 23.59 | 1.57423 |
| 55 | 0.125 | 11,119 | 88,952 | | | 1,662 | 13,298 | 23.01 | 1.71841 |
| 58 | | | | 600 | | | | | |
| 65 | 0.301 | 19,932 | 66,219 | | | 3,197 | 10,620 | 22.33 | 1.41708 |
| 97 | 0.729 | 75,063 | 102,967 | 1,200 | 1,646 | 15,777 | 21,642 | 23.11 | 1.44952 |
| K-12 Program 02 Instructional | 0.700 | 58,157 | 83,081 | | | 7,190 | 10,271 | 22.89 | 1.69447 |
| Program 21 Instructional | 1.646 | 140,427 | 85,314 | | | 17,460 | 10,608 | 22.78 | 1.82570 |
| Program 21 Administrative | 0.248 | 20,899 | 84,270 | | | 2,634 | 10,620 | 22.97 | 1.80472 |
| K-12 Program 21 Instructional | 1.646 | 140,427 | 85,314 | | | 17,460 | 10,608 | 22.78 | 1.82570 |
| Program 31 Administrative | 0.050 | 4,534 | 90,680 | | | 866 | 17,319 | 23.59 | 1.57423 |
| K-3 BEA Instructional | 4.000 | 242,653 | 60,663 | | | 42,480 | 10,620 | 23.44 | 1.29818 |
| 4-6 BEA Instructional | 5.443 | 403,816 | 74,190 | 7,968 | 1,464 | 54,437 | 10,001 | 22.75 | 1.57993 |
| 7-8 BEA Instructional | 3.386 | 240,572 | 71,049 | | | 34,139 | 10,082 | 22.55 | 1.51066 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 5.871 | 426,598 | 72,662 | 11,310 | 1,926 | 56,908 | 9,693 | 20.43 | 1.54153 |
| K-12 BEA Instructional | 18.700 | 1,313,639 | 70,248 | 19,278 | 1,031 | 187,964 | 10,052 | 22.05 | 1.49507 |
| BEA | 20.929 | 1,535,703 | 73,377 | 22,178 | 1,060 | 234,741 | 11,216 | 22.22 | 1.49177 |
| Instructional | 21.004 | 1,504,116 | 71,611 | 20,378 | 970 | 212,401 | 10,112 | 22.13 | 1.52512 |
| Administrative | 2.497 | 245,216 | 98,204 | 2,400 | 961 | 49,957 | 20,007 | 23.28 | 1.49637 |
| Active | 23.501 | 1,749,332 | 74,436 | 22,778 | 969 | 262,358 | 11,164 | 22.29 | 1.52207 |
| Certificated Total | 23.501 | 1,749,332 | 74,436 | 22,778 | 969 | 262,358 | 11,164 | 22.29 | 1.52207 |
| Instructional for Funding Purposes | 21.004 | 1,504,116 | 71,611 | 20,378 | 970 | 212,401 | 10,112 | 22.13 | 1.52512 |
| Instructional for Compliance Purposes | 21.004 | 1,504,116 | 71,611 | 20,378 | 970 | 212,401 | 10,112 | 22.13 | 1.52512 |

**Lummi Tribal Agency (37903)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 46.000 | 2,958,256 | 64,310 | | | 599,371 | 13,030 | 13.73 | 1.27623 |
| 21 | 9.000 | 623,471 | 69,275 | | | 124,415 | 13,824 | 14.28 | 1.51309 |
| Program 21 Instructional | 9.000 | 623,471 | 69,275 | | | 124,415 | 13,824 | 14.28 | 1.51309 |
| K-12 Program 21 Instructional | 9.000 | 623,471 | 69,275 | | | 124,415 | 13,824 | 14.28 | 1.51309 |
| K-3 BEA Instructional | 10.133 | 583,831 | 57,617 | | | 134,145 | 13,238 | 14.12 | 1.26610 |
| 4-6 BEA Instructional | 7.736 | 483,778 | 62,536 | | | 107,931 | 13,952 | 13.82 | 1.30765 |
| 7-8 BEA Instructional | 6.154 | 373,339 | 60,666 | | | 77,875 | 12,654 | 13.82 | 1.17090 |
| 9-12 BEA Instructional | 17.977 | 1,098,789 | 61,122 | | | 227,568 | 12,659 | 13.83 | 1.24038 |
| K-12 BEA Instructional | 42.000 | 2,539,737 | 60,470 | | | 547,520 | 13,036 | 13.89 | 1.24880 |
| K-12 BEA Administrative | 1.000 | 112,398 | 112,398 | | | 11,829 | 11,829 | 12.12 | 1.62022 |
| BEA | 46.000 | 2,958,256 | 64,310 | | | 599,371 | 13,030 | 13.73 | 1.27623 |
| Instructional | 51.000 | 3,163,208 | 62,024 | | | 671,935 | 13,175 | 13.96 | 1.29544 |
| Administrative | 4.000 | 418,519 | 104,630 | | | 51,851 | 12,963 | 12.70 | 1.56432 |
| Active | 55.000 | 3,581,727 | 65,122 | | | 723,786 | 13,160 | 13.82 | 1.31499 |
| Certificated Total | 55.000 | 3,581,727 | 65,122 | | | 723,786 | 13,160 | 13.82 | 1.31499 |
| Instructional for Funding Purposes | 51.000 | 3,163,208 | 62,024 | | | 671,935 | 13,175 | 13.96 | 1.29544 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 51.000 | 3,163,208 | 62,024 | | | 671,935 | 13,175 | 13.96 | 1.29544 |

**Lyle School District (20406)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 19.500 | 1,148,968 | 58,921 | | | 196,860 | 10,095 | 24.86 | 1.39613 |
| 31 | 1.000 | 63,298 | 63,298 | | | 2,188 | 2,188 | 41.90 | 1.34610 |
| 97 | 1.500 | 79,135 | 52,757 | | | 14,135 | 9,423 | 18.54 | 1.66213 |
| Program 31 Instructional | 1.000 | 63,298 | 63,298 | | | 2,188 | 2,188 | 41.90 | 1.34610 |
| K-3 BEA Instructional | 5.000 | 351,825 | 70,365 | | | 42,076 | 8,415 | 23.78 | 1.50790 |
| 4-6 BEA Instructional | 2.000 | 133,953 | 66,977 | | | 30,859 | 15,430 | 23.81 | 1.45336 |
| 7-8 BEA Instructional | 4.000 | 203,795 | 50,949 | | | 34,147 | 8,537 | 27.90 | 1.34751 |
| 9-12 BEA Instructional | 8.000 | 443,559 | 55,445 | | | 77,831 | 9,729 | 28.00 | 1.28015 |
| K-12 BEA Instructional | 19.000 | 1,133,132 | 59,639 | | | 184,913 | 9,732 | 26.22 | 1.37249 |
| K-12 BEA Administrative | 1.500 | 79,134 | 52,756 | | | 14,135 | 9,423 | 18.54 | 1.66213 |
| BEA | 22.000 | 1,291,401 | 58,700 | | | 213,183 | 9,690 | 25.30 | 1.41199 |
| Instructional | 19.000 | 1,133,132 | 59,639 | | | 184,913 | 9,732 | 26.22 | 1.37249 |
| Administrative | 3.000 | 158,269 | 52,756 | | | 28,270 | 9,423 | 18.54 | 1.66213 |
| Active | 22.000 | 1,291,401 | 58,700 | | | 213,183 | 9,690 | 25.30 | 1.41199 |
| Certificated Total | 22.000 | 1,291,401 | 58,700 | | | 213,183 | 9,690 | 25.30 | 1.41199 |
| Instructional for Funding Purposes | 19.000 | 1,133,132 | 59,639 | | | 184,913 | 9,732 | 26.22 | 1.37249 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 19.000 | 1,133,132 | 59,639 | | | 184,913 | 9,732 | 26.22 | 1.37249 |

**Lynden School District (37504)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 156.200 | 11,514,726 | 73,718 | 904,490 | 5,791 | 1,746,319 | 11,180 | 22.90 | 1.56337 |
| 02 | 8.300 | 579,349 | 69,801 | 34,177 | 4,118 | 89,601 | 10,795 | 22.43 | 1.43564 |
| 21 | 30.011 | 2,053,887 | 68,438 | 157,181 | 5,237 | 346,926 | 11,560 | 22.01 | 1.47207 |
| 22 | 0.100 | 10,664 | 106,640 | 667 | 6,670 | 1,121 | 11,209 | 22.86 | 1.79020 |
| 24 | 2.290 | 183,837 | 80,278 | 15,564 | 6,797 | 25,171 | 10,992 | 22.87 | 1.76164 |
| 31 | 10.253 | 805,377 | 78,550 | 176,195 | 17,185 | 103,824 | 10,126 | 23.25 | 1.72372 |
| 34 | 0.800 | 49,959 | 62,449 | 4,413 | 5,516 | 9,293 | 11,616 | 24.72 | 1.36942 |
| 51 | 0.340 | 23,821 | 70,062 | 1,520 | 4,471 | 3,894 | 11,453 | 22.71 | 1.53677 |
| 55 | 3.439 | 247,764 | 72,045 | 14,421 | 4,193 | 26,867 | 7,812 | 22.44 | 1.53274 |
| 58 | | | | 91,749 | | | | | |
| 65 | 1.300 | 110,112 | 84,702 | 10,277 | 7,905 | 15,573 | 11,979 | 22.80 | 1.85904 |
| 73 | | | | 6,547 | | | | | |
| 74 | 0.980 | 68,265 | 69,658 | 4,208 | 4,294 | 4,696 | 4,792 | 12.17 | 1.52757 |
| 97 | 1.670 | 251,002 | 150,301 | 17,372 | 10,402 | 18,338 | 10,981 | 21.60 | 1.76093 |
| K-12 Program 02 Instructional | 7.500 | 491,061 | 65,475 | | | 80,690 | 10,759 | 22.45 | 1.43614 |
| Program 21 Instructional | 29.211 | 1,951,954 | 66,823 | 156,701 | 5,364 | 338,141 | 11,576 | 21.98 | 1.46595 |
| Program 21 Administrative | 0.800 | 101,933 | 127,416 | 480 | 600 | 8,785 | 10,981 | 22.57 | 1.69557 |
| K-12 Program 21 Instructional | 23.426 | 1,583,001 | 67,575 | | | 271,611 | 11,594 | 21.84 | 1.48249 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 9.753 | 764,272 | 78,363 | 168,757 | 17,303 | 98,106 | 10,059 | 23.26 | 1.71957 |
| Program 31 Administrative | 0.500 | 41,105 | 82,210 | 7,438 | 14,876 | 5,719 | 11,437 | 23.03 | 1.80472 |
| Program 34 Instructional | 0.800 | 49,959 | 62,449 | 4,413 | 5,516 | 9,293 | 11,616 | 24.72 | 1.36942 |
| K-3 BEA Instructional | 62.096 | 4,316,510 | 69,513 | | | 692,733 | 11,156 | 22.86 | 1.52515 |
| 4-6 BEA Instructional | 37.497 | 2,642,652 | 70,476 | | | 425,996 | 11,361 | 22.58 | 1.54640 |
| 7-8 BEA Instructional | 22.502 | 1,616,629 | 71,844 | | | 246,882 | 10,972 | 23.08 | 1.57639 |
| 9-12 BEA Instructional | 41.986 | 3,084,053 | 73,454 | | | 455,852 | 10,857 | 22.97 | 1.61166 |
| K-12 BEA Instructional | 164.081 | 11,659,844 | 71,062 | | | 1,821,463 | 11,101 | 22.86 | 1.55917 |
| K-12 BEA Administrative | 1.500 | 149,546 | 99,697 | | | 16,700 | 11,133 | 23.11 | 1.73195 |
| BEA | 177.223 | 13,200,413 | 74,485 | 1,136,647 | 6,414 | 1,967,375 | 11,101 | 22.88 | 1.56765 |
| Instructional | 201.541 | 14,230,778 | 70,610 | 1,367,403 | 6,785 | 2,234,729 | 11,088 | 22.68 | 1.54923 |
| Administrative | 12.230 | 1,479,623 | 120,983 | 58,829 | 4,810 | 133,933 | 10,951 | 22.77 | 1.64830 |
| Other | 1.000 | 85,860 | 85,860 | 12,549 | 12,549 | 11,979 | 11,979 | 22.93 | 1.88482 |
| Active | 214.771 | 15,796,261 | 73,549 | 1,438,781 | 6,699 | 2,380,641 | 11,085 | 22.69 | 1.55643 |
| On Leave | 0.912 | 102,502 | 112,393 | | | 10,981 | 12,041 | 28.94 | 1.80472 |
| Certificated Total | 215.683 | 15,898,763 | 73,714 | 1,438,781 | 6,671 | 2,391,622 | 11,089 | 22.72 | 1.55748 |
| Instructional for Funding Purposes | 201.541 | 14,230,778 | 70,610 | 1,367,403 | 6,785 | 2,234,729 | 11,088 | 22.68 | 1.54923 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 201.541 | 14,230,778 | 70,610 | 1,367,403 | 6,785 | 2,234,729 | 11,088 | 22.68 | 1.54923 |

**Mabton School District (39120)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 47.236 | 3,178,367 | 67,287 | 46,693 | 989 | 502,078 | 10,629 | 23.22 | 1.37088 |
| 21 | 6.500 | 432,298 | 66,507 | 9,687 | 1,490 | 59,363 | 9,133 | 23.87 | 1.36313 |
| 31 | 4.257 | 293,295 | 68,897 | 6,649 | 1,562 | 46,142 | 10,839 | 22.50 | 1.38662 |
| 34 | 0.325 | 25,386 | 78,111 | 2,979 | 9,166 | 3,836 | 11,804 | 22.09 | 1.58809 |
| 51 | 1.420 | 124,208 | 87,470 | | | 14,513 | 10,220 | 22.32 | 1.69402 |
| 53 | 0.500 | 29,060 | 58,120 | | | 5,972 | 11,944 | 87.16 | 1.25171 |
| 55 | 2.616 | 210,513 | 80,471 | 5,088 | 1,945 | 22,727 | 8,688 | 23.02 | 1.58792 |
| 58 | | | | 47,826 | | | | | |
| 64 | 0.267 | 23,367 | 87,517 | | | 3,189 | 11,944 | 19.79 | 1.88482 |
| 65 | 2.873 | 222,845 | 77,565 | | | 34,061 | 11,856 | 22.01 | 1.61081 |
| 97 | 1.000 | 120,000 | 120,000 | | | 39,127 | 39,127 | 21.11 | 1.13919 |
| Program 21 Instructional | 6.000 | 375,918 | 62,653 | 9,687 | 1,615 | 54,299 | 9,050 | 24.04 | 1.33543 |
| Program 21 Administrative | 0.500 | 56,380 | 112,760 | | | 5,064 | 10,128 | 22.79 | 1.69557 |
| K-12 Program 21 Instructional | 5.500 | 332,160 | 60,393 | | | 49,351 | 8,973 | 23.32 | 1.28549 |
| Program 31 Instructional | 3.892 | 253,421 | 65,113 | 6,649 | 1,708 | 42,445 | 10,906 | 22.41 | 1.40237 |
| Program 31 Administrative | 0.365 | 39,874 | 109,244 | | | 3,697 | 10,128 | 23.21 | 1.21861 |
| Program 34 Instructional | 0.300 | 22,727 | 75,757 | 2,979 | 9,930 | 3,583 | 11,944 | 21.98 | 1.63161 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Administrative | 0.025 | 2,659 | 106,360 | | | 253 | 10,128 | 23.08 | 1.06585 |
| K-3 BEA Instructional | 18.358 | 1,209,721 | 65,896 | | | 207,758 | 11,317 | 22.68 | 1.41575 |
| 4-6 BEA Instructional | 10.336 | 579,553 | 56,071 | | | 94,551 | 9,148 | 22.84 | 1.20564 |
| 7-8 BEA Instructional | 6.187 | 397,791 | 64,295 | | | 68,006 | 10,992 | 22.83 | 1.37374 |
| 9-12 BEA Instructional | 11.707 | 783,045 | 66,887 | 2,429 | 207 | 128,865 | 11,008 | 23.53 | 1.44049 |
| K-12 BEA Instructional | 46.588 | 2,970,110 | 63,753 | 2,429 | 52 | 499,180 | 10,715 | 22.96 | 1.36977 |
| BEA | 52.818 | 3,617,048 | 68,481 | 56,321 | 1,066 | 591,184 | 11,193 | 23.08 | 1.36910 |
| Instructional | 59.594 | 3,884,748 | 65,187 | 118,922 | 1,996 | 627,156 | 10,524 | 23.09 | 1.39997 |
| Administrative | 7.000 | 747,865 | 106,838 | | | 99,895 | 14,271 | 23.58 | 1.35489 |
| Other | 0.400 | 26,726 | 66,815 | | | 3,958 | 9,896 | 22.51 | 1.43896 |
| Active | 66.994 | 4,659,339 | 69,549 | 118,922 | 1,775 | 731,009 | 10,912 | 23.16 | 1.39549 |
| Certificated Total | 66.994 | 4,659,339 | 69,549 | 118,922 | 1,775 | 731,009 | 10,912 | 23.16 | 1.39549 |
| Instructional for Funding Purposes | 59.594 | 3,884,748 | 65,187 | 118,922 | 1,996 | 627,156 | 10,524 | 23.09 | 1.39997 |
| Instructional for Compliance Purposes | 59.594 | 3,884,748 | 65,187 | 118,922 | 1,996 | 627,156 | 10,524 | 23.09 | 1.39997 |

**Mansfield School District (09207)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.410 | 713,230 | 62,509 | 9,941 | 871 | 121,571 | 10,655 | 23.76 | 1.53870 |
| 21 | 0.940 | 64,192 | 68,289 | 1,000 | 1,064 | 9,791 | 10,416 | 23.50 | 1.74756 |
| 31 | 0.400 | 20,402 | 51,005 | 4,500 | 11,250 | 4,166 | 10,416 | 24.79 | 1.30517 |
| 52 | 0.160 | 8,160 | 51,000 | | | 1,667 | 10,416 | 24.79 | 1.30517 |
| 65 | 0.090 | 6,849 | 76,100 | | | 937 | 10,416 | 22.94 | 1.88482 |
| 79 | | | | 3,935 | | | | | |
| 97 | 1.000 | 80,000 | 80,000 | | | 10,416 | 10,416 | 23.33 | 1.69557 |
| Program 21 Instructional | 0.940 | 64,192 | 68,289 | | | 9,791 | 10,416 | 23.50 | 1.74756 |
| Program 21 Administrative | | | | 1,000 | | | | | |
| K-12 Program 21 Instructional | 0.940 | 64,192 | 68,289 | | | 9,791 | 10,416 | 23.50 | 1.74756 |
| Program 31 Instructional | 0.400 | 20,402 | 51,005 | 4,500 | 11,250 | 4,166 | 10,416 | 24.79 | 1.30517 |
| K-3 BEA Instructional | 2.840 | 154,975 | 54,569 | | | 29,581 | 10,416 | 23.57 | 1.38591 |
| 4-6 BEA Instructional | 2.210 | 128,565 | 58,174 | | | 23,019 | 10,416 | 23.57 | 1.36154 |
| 7-8 BEA Instructional | 2.150 | 136,094 | 63,300 | | | 22,394 | 10,416 | 23.14 | 1.61144 |
| 9-12 BEA Instructional | 3.740 | 242,218 | 64,764 | | | 39,310 | 10,511 | 23.36 | 1.63072 |
| K-12 BEA Instructional | 10.940 | 661,852 | 60,498 | | | 114,305 | 10,448 | 23.40 | 1.50900 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 12.810 | 813,632 | 63,515 | 14,441 | 1,127 | 136,153 | 10,629 | 23.75 | 1.54365 |
| Instructional | 12.130 | 741,053 | 61,093 | 18,376 | 1,515 | 126,700 | 10,445 | 23.42 | 1.52759 |
| Administrative | 1.870 | 151,780 | 81,166 | 1,000 | 535 | 21,848 | 11,683 | 25.49 | 1.74635 |
| Active | 14.000 | 892,833 | 63,774 | 19,376 | 1,384 | 148,548 | 10,611 | 23.74 | 1.55681 |
| Certificated Total | 14.000 | 892,833 | 63,774 | 19,376 | 1,384 | 148,548 | 10,611 | 23.74 | 1.55681 |
| Instructional for Funding Purposes | 12.130 | 741,053 | 61,093 | 18,376 | 1,515 | 126,700 | 10,445 | 23.42 | 1.52759 |
| Instructional for Compliance Purposes | 12.130 | 741,053 | 61,093 | 18,376 | 1,515 | 126,700 | 10,445 | 23.42 | 1.52759 |

**Manson School District (04019)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 35.198 | 2,441,653 | 69,369 | 103,906 | 2,952 | 355,313 | 10,095 | 23.19 | 1.51769 |
| 21 | 4.032 | 315,444 | 78,235 | 5,405 | 1,341 | 41,066 | 10,185 | 22.61 | 1.67553 |
| 22 | 0.055 | 4,360 | 79,273 | | | 579 | 10,532 | 22.98 | 1.80472 |
| 31 | 2.391 | 175,158 | 73,257 | 24,712 | 10,335 | 24,194 | 10,119 | 21.80 | 1.64351 |
| 51 | 1.690 | 122,281 | 72,356 | | | 17,799 | 10,532 | 22.87 | 1.64298 |
| 52 | 0.245 | 11,471 | 46,820 | 17,373 | 70,910 | 2,255 | 9,204 | 23.44 | 1.05246 |
| 55 | 2.425 | 174,802 | 72,083 | 20,773 | 8,566 | 24,649 | 10,165 | 23.15 | 1.55734 |
| 58 | 0.027 | 1,920 | 71,111 | 108,049 | 4,001,815 | 284 | 10,532 | 22.09 | 1.56956 |
| 64 | 0.270 | 19,242 | 71,267 | | | 2,844 | 10,532 | 23.38 | 1.57423 |
| 65 | 1.105 | 89,168 | 80,695 | 7,918 | 7,166 | 11,167 | 10,106 | 23.14 | 1.67963 |
| 79 | 0.150 | 15,758 | 105,053 | | | 1,572 | 10,480 | 28.09 | 1.74756 |
| 97 | 0.750 | 98,682 | 131,576 | 6,708 | 8,944 | 7,067 | 9,422 | 22.12 | 1.88482 |
| Program 21 Instructional | 3.532 | 258,975 | 73,322 | | | 35,826 | 10,143 | 22.65 | 1.64590 |
| Program 21 Administrative | 0.500 | 56,469 | 112,938 | 5,405 | 10,810 | 5,240 | 10,480 | 22.43 | 1.88482 |
| K-12 Program 21 Instructional | 3.477 | 254,615 | 73,228 | | | 35,246 | 10,137 | 22.64 | 1.64339 |
| Program 31 Instructional | 2.391 | 175,158 | 73,257 | 13,078 | 5,470 | 24,194 | 10,119 | 21.80 | 1.64351 |
| Program 31 Administrative | | | | 8,086 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-3 BEA Instructional | 11.728 | 760,422 | 64,838 | | | 118,132 | 10,073 | 23.32 | 1.45213 |
| 4-6 BEA Instructional | 5.707 | 378,945 | 66,400 | 1,308 | 229 | 57,684 | 10,108 | 23.23 | 1.48668 |
| 7-8 BEA Instructional | 7.520 | 478,415 | 63,619 | 1,183 | 157 | 77,356 | 10,287 | 22.89 | 1.44143 |
| 9-12 BEA Instructional | 10.284 | 744,503 | 72,394 | 21,145 | 2,056 | 101,707 | 9,890 | 22.02 | 1.62993 |
| K-12 BEA Instructional | 35.239 | 2,362,285 | 67,036 | 23,636 | 671 | 354,879 | 10,071 | 22.79 | 1.50733 |
| BEA | 38.339 | 2,715,493 | 70,828 | 135,326 | 3,530 | 386,573 | 10,083 | 23.05 | 1.53272 |
| Instructional | 44.338 | 3,011,610 | 67,924 | 250,671 | 5,654 | 447,927 | 10,103 | 22.83 | 1.52674 |
| Administrative | 4.000 | 458,329 | 114,582 | 22,915 | 5,729 | 40,862 | 10,216 | 24.65 | 1.83048 |
| Active | 48.338 | 3,469,939 | 71,785 | 273,586 | 5,660 | 488,789 | 10,112 | 23.03 | 1.55188 |
| On Leave | | | | 21,258 | | | | | |
| Certificated Total | 48.338 | 3,469,939 | 71,785 | 294,844 | 6,100 | 488,789 | 10,112 | 23.03 | 1.55188 |
| Instructional for Funding Purposes | 44.338 | 3,011,610 | 67,924 | 250,671 | 5,654 | 447,927 | 10,103 | 22.83 | 1.52674 |
| Instructional for Compliance Purposes | 44.338 | 3,011,610 | 67,924 | 250,671 | 5,654 | 447,927 | 10,103 | 22.83 | 1.52674 |

**Mary M Knight School District (23311)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.467 | 841,344 | 62,474 | 51,643 | 3,835 | 92,144 | 6,842 | 24.02 | 1.38704 |
| 02 | 30.165 | 1,747,323 | 57,926 | | | 25,624 | 849 | | 1.25155 |
| 21 | 1.000 | 43,750 | 43,750 | 1,459 | 1,459 | 9,749 | 9,749 | 24.28 | 1.00000 |
| 31 | 1.081 | 57,533 | 53,222 | 1,603 | 1,483 | 2,390 | 2,210 | 22.05 | 1.20610 |
| 34 | 0.431 | 23,469 | 54,452 | 1,110 | 2,575 | 1,354 | 3,142 | 20.21 | 1.21325 |
| 97 | 0.600 | 81,000 | 135,000 | 3,519 | 5,865 | 10,992 | 18,320 | 28.46 | 1.40286 |
| K-12 Program 02 Instructional | 27.165 | 1,503,285 | 55,339 | | | 24,855 | 915 | | 1.22913 |
| Program 21 Instructional | 1.000 | 43,750 | 43,750 | 1,459 | 1,459 | 9,749 | 9,749 | 24.28 | 1.00000 |
| K-12 Program 21 Instructional | 0.942 | 41,230 | 43,769 | 1,375 | 1,460 | 9,184 | 9,749 | 24.28 | 1.00000 |
| Program 31 Instructional | 1.081 | 57,533 | 53,222 | 1,603 | 1,483 | 2,390 | 2,210 | 22.05 | 1.20610 |
| Program 34 Instructional | 0.431 | 23,469 | 54,452 | 1,110 | 2,575 | 1,354 | 3,142 | 20.21 | 1.21325 |
| K-3 BEA Instructional | 4.056 | 248,402 | 61,243 | 8,534 | 2,104 | 14,847 | 3,660 | 24.06 | 1.37030 |
| 4-6 BEA Instructional | 2.111 | 132,324 | 62,683 | 6,378 | 3,021 | 15,542 | 7,362 | 23.68 | 1.42726 |
| 7-8 BEA Instructional | 2.301 | 135,544 | 58,907 | 4,295 | 1,867 | 15,733 | 6,838 | 23.06 | 1.34910 |
| 9-12 BEA Instructional | 5.511 | 306,576 | 55,630 | 11,112 | 2,016 | 38,774 | 7,036 | 23.73 | 1.26040 |
| K-12 BEA Instructional | 13.979 | 822,846 | 58,863 | 30,319 | 2,169 | 84,896 | 6,073 | 23.71 | 1.33209 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Administrative | 1.000 | 99,500 | 99,500 | | | 10,992 | 10,992 | 24.53 | 1.88482 |
| BEA | 45.744 | 2,750,669 | 60,132 | 57,875 | 1,265 | 132,504 | 2,897 | 63.80 | 1.29199 |
| Instructional | 14.979 | 866,596 | 57,854 | 31,778 | 2,122 | 94,645 | 6,319 | 23.73 | 1.30991 |
| Administrative | 4.600 | 424,538 | 92,291 | 27,556 | 5,990 | 22,753 | 4,946 | 58.75 | 1.54138 |
| Active | 19.579 | 1,291,134 | 65,945 | 59,334 | 3,030 | 117,398 | 5,996 | 29.37 | 1.36430 |
| K-12 BEA Contracted | 27.165 | 1,503,285 | 55,339 | | | 24,855 | 915 | | 1.22913 |
| Certificated Total | 46.744 | 2,794,419 | 59,781 | 59,334 | 1,269 | 142,253 | 3,043 | 62.18 | 1.28575 |
| Instructional for Funding Purposes | 42.144 | 2,369,881 | 56,233 | 31,778 | 754 | 119,500 | 2,836 | 62.84 | 1.25784 |
| Instructional for Compliance Purposes | 14.979 | 866,596 | 57,854 | 31,778 | 2,122 | 94,645 | 6,319 | 23.73 | 1.30991 |

**Mary Walker School District (33207)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 25.140 | 1,752,756 | 69,720 | 20,851 | 829 | 254,618 | 10,128 | 23.60 | 1.64968 |
| 02 | | | | 17,600 | | | | | |
| 21 | 2.250 | 182,895 | 81,287 | | | 22,788 | 10,128 | 28.60 | 1.87236 |
| 24 | 0.260 | 14,947 | 57,488 | 3,000 | 11,538 | 2,633 | 10,128 | 24.63 | 1.38931 |
| 31 | 2.000 | 136,780 | 68,390 | 25,531 | 12,766 | 20,256 | 10,128 | 24.02 | 1.67787 |
| 51 | 1.000 | 64,816 | 64,816 | | | 10,128 | 10,128 | 23.96 | 1.59016 |
| 55 | 1.350 | 88,222 | 65,350 | | | 13,673 | 10,128 | 23.80 | 1.60324 |
| 58 | | | | 31,890 | | | | | |
| 79 | 1.000 | 71,139 | 71,139 | | | 10,128 | 10,128 | 11.38 | 1.88482 |
| 97 | 1.000 | 115,000 | 115,000 | 4,536 | 4,536 | 10,128 | 10,128 | 22.49 | 1.38747 |
| Program 21 Instructional | 1.900 | 145,970 | 76,826 | | | 19,243 | 10,128 | 30.15 | 1.88482 |
| Program 21 Administrative | 0.350 | 36,925 | 105,500 | | | 3,545 | 10,128 | 23.49 | 1.80472 |
| K-12 Program 21 Instructional | 1.900 | 145,970 | 76,826 | | | 19,243 | 10,128 | 30.15 | 1.88482 |
| Program 31 Instructional | 2.000 | 136,780 | 68,390 | 25,531 | 12,766 | 20,256 | 10,128 | 24.02 | 1.67787 |
| K-3 BEA Instructional | 6.040 | 392,089 | 64,915 | | | 61,173 | 10,128 | 23.26 | 1.59263 |
| 4-6 BEA Instructional | 2.780 | 179,274 | 64,487 | | | 28,156 | 10,128 | 25.33 | 1.58016 |
| 7-8 BEA Instructional | 7.660 | 513,949 | 67,095 | 2,800 | 366 | 77,580 | 10,128 | 23.42 | 1.64379 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 9.010 | 626,149 | 69,495 | 30,182 | 3,350 | 91,253 | 10,128 | 23.50 | 1.70437 |
| K-12 BEA Instructional | 25.490 | 1,711,461 | 67,142 | 32,982 | 1,294 | 258,163 | 10,128 | 23.62 | 1.64614 |
| K-12 BEA Administrative | 1.650 | 178,075 | 107,924 | | | 16,711 | 10,128 | 23.83 | 1.73857 |
| BEA | 28.140 | 2,004,536 | 71,234 | 68,518 | 2,435 | 285,002 | 10,128 | 23.57 | 1.64237 |
| Instructional | 30.000 | 2,025,416 | 67,514 | 67,072 | 2,236 | 303,840 | 10,128 | 24.01 | 1.65523 |
| Administrative | 4.000 | 401,139 | 100,285 | 36,336 | 9,084 | 40,512 | 10,128 | 19.72 | 1.69315 |
| Active | 34.000 | 2,426,555 | 71,369 | 103,408 | 3,041 | 344,352 | 10,128 | 23.22 | 1.65969 |
| Certificated Total | 34.000 | 2,426,555 | 71,369 | 103,408 | 3,041 | 344,352 | 10,128 | 23.22 | 1.65969 |
| Instructional for Funding Purposes | 30.000 | 2,025,416 | 67,514 | 67,072 | 2,236 | 303,840 | 10,128 | 24.01 | 1.65523 |
| Instructional for Compliance Purposes | 30.000 | 2,025,416 | 67,514 | 67,072 | 2,236 | 303,840 | 10,128 | 24.01 | 1.65523 |

**Marysville School District (31025)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 545.771 | 49,026,000 | 89,829 | 2,995,306 | 5,488 | 5,565,790 | 10,198 | 22.59 | 1.54390 |
| 02 | 6.700 | 685,922 | 102,376 | 32,067 | 4,786 | 76,609 | 11,434 | 22.60 | 1.76976 |
| 21 | 103.417 | 9,003,327 | 87,058 | 874,525 | 8,456 | 1,065,730 | 10,305 | 22.85 | 1.51106 |
| 31 | 21.867 | 2,143,388 | 98,019 | 98,493 | 4,504 | 256,237 | 11,718 | 22.63 | 1.63776 |
| 34 | 10.250 | 975,371 | 95,158 | 45,193 | 4,409 | 105,643 | 10,307 | 22.99 | 1.62924 |
| 51 | 5.510 | 504,910 | 91,635 | 55,623 | 10,095 | 50,989 | 9,254 | 19.71 | 1.59198 |
| 52 | 0.660 | 70,257 | 106,450 | 6,227 | 9,435 | 6,381 | 9,668 | 21.60 | 1.88482 |
| 53 | | | | 5,000 | | | | | |
| 55 | 18.750 | 1,665,429 | 88,823 | 104,924 | 5,596 | 182,340 | 9,725 | 22.31 | 1.57160 |
| 58 | 4.624 | 400,756 | 86,669 | 396,046 | 85,650 | 42,519 | 9,195 | 22.58 | 1.53490 |
| 64 | 0.450 | 39,664 | 88,142 | 3,672 | 8,160 | 5,192 | 11,537 | 19.96 | 1.53748 |
| 65 | 8.250 | 720,880 | 87,379 | 32,808 | 3,977 | 66,255 | 8,031 | 22.73 | 1.53010 |
| 68 | 0.350 | 33,997 | 97,134 | 1,417 | 4,049 | 4,038 | 11,537 | 11.87 | 1.69447 |
| 74 | 0.600 | 68,302 | 113,837 | 2,048 | 3,413 | 3,551 | 5,919 | 20.20 | 1.67007 |
| 79 | 5.000 | 483,053 | 96,611 | 349,272 | 69,854 | 57,190 | 11,438 | 21.67 | 1.56834 |
| 97 | 2.500 | 494,904 | 197,962 | 89,643 | 35,857 | 27,772 | 11,109 | 19.07 | 1.77127 |
| K-12 Program 02 Instructional | 6.250 | 616,698 | 98,672 | | | 71,863 | 11,498 | 22.74 | 1.76750 |
| Program 21 Instructional | 100.417 | 8,545,438 | 85,100 | 874,525 | 8,709 | 1,031,925 | 10,276 | 22.88 | 1.50756 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 3.000 | 457,889 | 152,630 | | | 33,805 | 11,268 | 22.24 | 1.62805 |
| K-12 Program 21 Instructional | 95.417 | 8,058,480 | 84,455 | | | 983,998 | 10,313 | 22.85 | 1.49890 |
| Program 31 Instructional | 21.117 | 2,033,857 | 96,314 | 98,493 | 4,664 | 247,134 | 11,703 | 22.65 | 1.63919 |
| Program 31 Administrative | 0.750 | 109,531 | 146,041 | | | 9,104 | 12,138 | 22.12 | 1.59744 |
| Program 34 Instructional | 10.000 | 938,861 | 93,886 | 45,193 | 4,519 | 102,609 | 10,261 | 23.03 | 1.63004 |
| Program 34 Administrative | 0.250 | 36,510 | 146,040 | | | 3,035 | 12,138 | 22.12 | 1.59744 |
| K-3 BEA Instructional | 229.009 | 19,133,189 | 83,548 | 4,435 | 19 | 2,295,447 | 10,023 | 23.04 | 1.48531 |
| 4-6 BEA Instructional | 96.378 | 8,166,776 | 84,737 | | | 971,375 | 10,079 | 22.46 | 1.51071 |
| 7-8 BEA Instructional | 83.604 | 7,277,808 | 87,051 | 1,724 | 21 | 870,900 | 10,417 | 22.77 | 1.54079 |
| 9-12 BEA Instructional | 136.469 | 12,991,186 | 95,195 | | | 1,461,380 | 10,709 | 22.46 | 1.66938 |
| K-12 BEA Instructional | 545.460 | 47,568,959 | 87,209 | 6,159 | 11 | 5,599,101 | 10,265 | 22.74 | 1.54436 |
| K-12 BEA Administrative | 0.823 | 111,318 | 135,259 | | | 10,547 | 12,815 | 18.94 | 1.69557 |
| BEA | 587.088 | 53,325,585 | 90,831 | 3,260,702 | 5,554 | 6,032,051 | 10,275 | 22.56 | 1.55243 |
| Instructional | 687.871 | 59,819,983 | 86,964 | 4,863,026 | 7,070 | 7,031,336 | 10,222 | 22.70 | 1.53986 |
| Administrative | 43.336 | 6,004,371 | 138,554 | 224,743 | 5,186 | 441,448 | 10,187 | 21.12 | 1.64443 |
| Other | 0.800 | 85,160 | 106,450 | 4,495 | 5,619 | 9,230 | 11,537 | 23.33 | 1.88482 |
| Active | 732.007 | 65,909,514 | 90,039 | 5,092,264 | 6,957 | 7,482,014 | 10,221 | 22.56 | 1.54643 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| On Leave | 2.692 | 406,646 | 151,057 | | | 34,222 | 12,712 | 22.57 | 1.86423 |
| Certificated Total | 734.699 | 66,316,160 | 90,263 | 5,092,264 | 6,931 | 7,516,236 | 10,230 | 22.56 | 1.54759 |
| Instructional for Funding Purposes | 687.871 | 59,819,983 | 86,964 | 4,863,026 | 7,070 | 7,031,336 | 10,222 | 22.70 | 1.53986 |
| Instructional for Compliance Purposes | 687.871 | 59,819,983 | 86,964 | 4,863,026 | 7,070 | 7,031,336 | 10,222 | 22.70 | 1.53986 |

**McCleary School District (14065)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 16.739 | 1,079,190 | 64,472 | 24,617 | 1,471 | 191,184 | 11,421 | 24.65 | 1.45765 |
| 21 | 2.000 | 93,544 | 46,772 | 2,079 | 1,040 | 22,560 | 11,280 | 22.85 | 1.05863 |
| 52 | | | | 823 | | | | | |
| 55 | 0.400 | 28,800 | 72,000 | | | | | 16.84 | 1.61145 |
| 58 | | | | 20,720 | | | | | |
| 88 | 1.000 | 71,794 | 71,794 | 1,595 | 1,595 | 11,280 | 11,280 | 23.06 | 1.66126 |
| 97 | 1.000 | 126,000 | 126,000 | | | 11,280 | 11,280 | 31.45 | 1.80472 |
| Program 21 Instructional | 2.000 | 93,544 | 46,772 | 2,079 | 1,040 | 22,560 | 11,280 | 22.85 | 1.05863 |
| K-12 Program 21 Instructional | 2.000 | 93,544 | 46,772 | 2,079 | 1,040 | 22,560 | 11,280 | 22.85 | 1.05863 |
| K-3 BEA Instructional | 8.772 | 565,066 | 64,417 | 13,154 | 1,500 | 99,969 | 11,396 | 23.23 | 1.50603 |
| 4-6 BEA Instructional | 4.578 | 292,850 | 63,969 | 6,592 | 1,440 | 52,621 | 11,494 | 22.74 | 1.47420 |
| 7-8 BEA Instructional | 2.389 | 129,515 | 54,213 | 2,933 | 1,228 | 27,602 | 11,554 | 22.94 | 1.24070 |
| K-12 BEA Instructional | 15.739 | 987,431 | 62,738 | 22,679 | 1,441 | 180,192 | 11,449 | 23.04 | 1.45650 |
| BEA | 17.739 | 1,205,190 | 67,940 | 24,617 | 1,388 | 202,464 | 11,413 | 25.46 | 1.47722 |
| Instructional | 19.139 | 1,181,569 | 61,736 | 48,523 | 2,535 | 214,032 | 11,183 | 22.88 | 1.42886 |
| Administrative | 2.000 | 217,759 | 108,880 | 1,311 | 656 | 22,272 | 11,136 | 40.94 | 1.64028 |
| Active | 21.139 | 1,399,328 | 66,197 | 49,834 | 2,357 | 236,304 | 11,179 | 24.98 | 1.44886 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 21.139 | 1,399,328 | 66,197 | 49,834 | 2,357 | 236,304 | 11,179 | 24.98 | 1.44886 |
| Instructional for Funding Purposes | 19.139 | 1,181,569 | 61,736 | 48,523 | 2,535 | 214,032 | 11,183 | 22.88 | 1.42886 |
| Instructional for Compliance Purposes | 19.139 | 1,181,569 | 61,736 | 48,523 | 2,535 | 214,032 | 11,183 | 22.88 | 1.42886 |

**Mead School District (32354)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 488.020 | 39,103,040 | 80,126 | 4,257,003 | 8,723 | 4,648,960 | 9,526 | 21.83 | 1.62030 |
| 02 | 20.201 | 1,517,096 | 75,100 | 204,475 | 10,122 | 181,329 | 8,976 | 21.25 | 1.52532 |
| 21 | 86.547 | 6,504,074 | 75,151 | 637,419 | 7,365 | 811,136 | 9,372 | 22.25 | 1.54374 |
| 24 | 14.500 | 1,188,354 | 81,955 | 133,109 | 9,180 | 142,807 | 9,849 | 21.91 | 1.69263 |
| 31 | 23.410 | 1,917,300 | 81,901 | 287,301 | 12,273 | 226,764 | 9,687 | 20.95 | 1.68803 |
| 34 | 16.850 | 1,298,668 | 77,072 | 152,850 | 9,071 | 170,359 | 10,110 | 21.80 | 1.59293 |
| 51 | 6.000 | 521,381 | 86,897 | 37,800 | 6,300 | 62,565 | 10,428 | 22.61 | 1.79627 |
| 52 | | | | 12,300 | | | | | |
| 55 | 12.902 | 1,021,513 | 79,175 | 80,150 | 6,212 | 127,929 | 9,915 | 22.72 | 1.64674 |
| 58 | | | | 337,847 | | | | | |
| 65 | 8.450 | 585,629 | 69,305 | 42,559 | 5,037 | 65,887 | 7,797 | 22.98 | 1.46937 |
| 73 | | | | 35,149 | | | | | |
| 74 | 2.000 | 175,751 | 87,876 | 33,295 | 16,648 | 20,029 | 10,015 | 19.47 | 1.83138 |
| 86 | | | | 8,400 | | | | | |
| 89 | 1.000 | 113,595 | 113,595 | 6,080 | 6,080 | 9,395 | 9,395 | 21.08 | 1.88482 |
| 97 | 3.000 | 460,169 | 153,390 | 130,551 | 43,517 | 41,516 | 13,839 | 16.96 | 1.80249 |
| K-12 Program 02 Instructional | 19.201 | 1,399,590 | 72,892 | | | 170,699 | 8,890 | 21.59 | 1.51645 |
| Program 21 Instructional | 83.547 | 6,141,269 | 73,507 | 515,334 | 6,168 | 780,636 | 9,344 | 22.29 | 1.53405 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 3.000 | 362,805 | 120,935 | 45,968 | 15,323 | 30,500 | 10,167 | 21.61 | 1.81378 |
| K-12 Program 21 Instructional | 80.533 | 5,904,293 | 73,315 | | | 748,604 | 9,296 | 22.26 | 1.53034 |
| Program 31 Instructional | 23.160 | 1,885,695 | 81,420 | 254,704 | 10,998 | 224,106 | 9,676 | 20.94 | 1.68715 |
| Program 31 Administrative | 0.250 | 31,605 | 126,420 | 2,915 | 11,660 | 2,658 | 10,630 | 21.87 | 1.76934 |
| Program 34 Instructional | 16.600 | 1,267,063 | 76,329 | 144,086 | 8,680 | 167,701 | 10,102 | 21.80 | 1.59027 |
| Program 34 Administrative | 0.250 | 31,605 | 126,420 | 2,915 | 11,660 | 2,658 | 10,630 | 21.87 | 1.76934 |
| K-3 BEA Instructional | 161.366 | 12,203,198 | 75,624 | | | 1,530,982 | 9,488 | 22.33 | 1.57161 |
| 4-6 BEA Instructional | 91.437 | 7,168,960 | 78,403 | | | 872,002 | 9,537 | 22.12 | 1.62874 |
| 7-8 BEA Instructional | 78.602 | 6,098,867 | 77,592 | | | 730,506 | 9,294 | 21.70 | 1.60605 |
| 9-12 BEA Instructional | 178.236 | 14,024,931 | 78,687 | | | 1,693,261 | 9,500 | 21.52 | 1.63599 |
| K-12 BEA Instructional | 509.641 | 39,495,956 | 77,498 | | | 4,826,750 | 9,471 | 21.90 | 1.60969 |
| BEA | 551.481 | 44,296,273 | 80,322 | 5,032,180 | 9,125 | 5,268,927 | 9,554 | 21.70 | 1.61985 |
| Instructional | 637.040 | 49,129,853 | 77,122 | 4,812,509 | 7,554 | 6,026,603 | 9,460 | 21.97 | 1.60300 |
| Administrative | 44.840 | 5,163,122 | 115,145 | 696,185 | 15,526 | 472,677 | 10,541 | 20.25 | 1.74831 |
| Active | 681.880 | 54,292,975 | 79,622 | 5,508,694 | 8,079 | 6,499,280 | 9,531 | 21.80 | 1.61255 |
| On Leave | 1.000 | 113,595 | 113,595 | 887,594 | 887,594 | 9,395 | 9,395 | 21.08 | 1.88482 |
| Certificated Total | 682.880 | 54,406,570 | 79,672 | 6,396,288 | 9,367 | 6,508,675 | 9,531 | 21.80 | 1.61295 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 637.040 | 49,129,853 | 77,122 | 4,812,509 | 7,554 | 6,026,603 | 9,460 | 21.97 | 1.60300 |
| Instructional for Compliance Purposes | 637.040 | 49,129,853 | 77,122 | 4,812,509 | 7,554 | 6,026,603 | 9,460 | 21.97 | 1.60300 |

**Medical Lake School District (32326)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 99.897 | 7,099,668 | 71,070 | 653,105 | 6,538 | 1,017,763 | 10,188 | 22.79 | 1.58722 |
| 02 | 4.000 | 233,215 | 58,304 | 18,641 | 4,660 | 47,468 | 11,867 | 23.90 | 1.35590 |
| 21 | 13.316 | 798,691 | 59,980 | 56,942 | 4,276 | 112,502 | 8,449 | 22.79 | 1.35029 |
| 24 | 6.501 | 394,030 | 60,611 | 13,270 | 2,041 | 69,000 | 10,614 | 22.33 | 1.41703 |
| 31 | 8.360 | 545,208 | 65,216 | 73,005 | 8,733 | 72,094 | 8,624 | 23.58 | 1.48381 |
| 34 | 0.510 | 31,122 | 61,024 | | | 5,063 | 9,928 | 24.70 | 1.41915 |
| 51 | 2.000 | 114,988 | 57,494 | 5,599 | 2,800 | 12,578 | 6,289 | 22.64 | 1.33708 |
| 55 | 2.600 | 205,243 | 78,940 | 18,351 | 7,058 | 25,948 | 9,980 | 21.47 | 1.79287 |
| 58 | | | | 57,245 | | | | | |
| 74 | 0.300 | 15,188 | 50,627 | 17,048 | 56,827 | 4,953 | 16,511 | 23.57 | 1.17597 |
| 76 | | | | 20,082 | | | | | |
| 89 | 1.000 | 45,772 | 45,772 | 6,896 | 6,896 | 5,585 | 5,585 | 21.62 | 1.07220 |
| 97 | 1.000 | 152,897 | 152,897 | 900 | 900 | 11,465 | 11,465 | 22.30 | 1.88482 |
| K-12 Program 02 Instructional | 4.000 | 233,215 | 58,304 | 2,857 | 714 | 47,468 | 11,867 | 23.90 | 1.35590 |
| Program 21 Instructional | 12.316 | 711,957 | 57,807 | 51,397 | 4,173 | 104,341 | 8,472 | 22.77 | 1.34485 |
| Program 21 Administrative | 1.000 | 86,734 | 86,734 | 4,045 | 4,045 | 8,161 | 8,161 | 22.94 | 1.41728 |
| K-12 Program 21 Instructional | 11.316 | 666,185 | 58,871 | 22,954 | 2,028 | 98,756 | 8,727 | 22.85 | 1.36894 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 7.860 | 495,250 | 63,009 | 60,305 | 7,672 | 67,599 | 8,600 | 23.69 | 1.45830 |
| Program 31 Administrative | 0.500 | 49,958 | 99,916 | 11,074 | 22,148 | 4,495 | 8,989 | 22.47 | 1.88482 |
| Program 34 Instructional | 0.510 | 31,122 | 61,024 | | | 5,063 | 9,928 | 24.70 | 1.41915 |
| K-3 BEA Instructional | 39.600 | 2,487,453 | 62,814 | 59,697 | 1,508 | 374,213 | 9,450 | 23.11 | 1.45313 |
| 4-6 BEA Instructional | 19.868 | 1,350,224 | 67,960 | 55,032 | 2,770 | 177,070 | 8,912 | 23.28 | 1.57060 |
| 7-8 BEA Instructional | 14.739 | 1,117,384 | 75,811 | 143,849 | 9,760 | 200,979 | 13,636 | 22.69 | 1.74135 |
| 9-12 BEA Instructional | 30.560 | 2,091,831 | 68,450 | 233,142 | 7,629 | 312,643 | 10,230 | 23.26 | 1.57742 |
| K-12 BEA Instructional | 104.767 | 7,046,892 | 67,263 | 493,356 | 4,709 | 1,064,906 | 10,165 | 23.12 | 1.55221 |
| K-12 BEA Administrative | 6.000 | 636,348 | 106,058 | 72,959 | 12,160 | 57,029 | 9,505 | 20.66 | 1.78672 |
| BEA | 113.767 | 8,062,110 | 70,865 | 745,651 | 6,554 | 1,153,854 | 10,142 | 22.88 | 1.57335 |
| Instructional | 129.484 | 8,534,070 | 65,908 | 698,800 | 5,397 | 1,287,310 | 9,942 | 23.00 | 1.52263 |
| Administrative | 10.000 | 1,101,952 | 110,195 | 125,975 | 12,598 | 97,109 | 9,711 | 21.42 | 1.77921 |
| Other | | | | 43,262 | | | | | |
| Active | 139.484 | 9,636,022 | 69,083 | 868,037 | 6,223 | 1,384,419 | 9,925 | 22.81 | 1.54102 |
| On Leave | | | | 73,047 | | | | | |
| Certificated Total | 139.484 | 9,636,022 | 69,083 | 941,084 | 6,747 | 1,384,419 | 9,925 | 22.81 | 1.54102 |
| Instructional for Funding Purposes | 129.484 | 8,534,070 | 65,908 | 698,800 | 5,397 | 1,287,310 | 9,942 | 23.00 | 1.52263 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 129.484 | 8,534,070 | 65,908 | 698,800 | 5,397 | 1,287,310 | 9,942 | 23.00 | 1.52263 |

**Mercer Island School District (17400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 248.328 | 21,417,432 | 86,247 | 2,816,962 | 11,344 | 2,666,892 | 10,739 | 23.26 | 1.54542 |
| 02 | 0.200 | 17,645 | 88,225 | | | 2,242 | 11,210 | 21.22 | 1.59744 |
| 21 | 43.306 | 3,376,967 | 77,979 | 354,802 | 8,193 | 415,232 | 9,588 | 23.49 | 1.44018 |
| 31 | 13.800 | 1,060,956 | 76,881 | 102,616 | 7,436 | 131,503 | 9,529 | 23.61 | 1.41684 |
| 34 | 0.200 | 18,736 | 93,680 | 1,626 | 8,130 | 2,242 | 11,210 | 23.51 | 1.80472 |
| 38 | | | | 2,400 | | | | | |
| 51 | 0.998 | 99,101 | 99,300 | 4,126 | 4,134 | 8,696 | 8,713 | 23.48 | 1.88482 |
| 52 | | | | 3,156 | | | | | |
| 55 | 0.896 | 85,228 | 95,121 | 5,823 | 6,499 | 11,266 | 12,574 | 23.61 | 1.72928 |
| 58 | | | | 238,547 | | | | | |
| 65 | 2.400 | 190,607 | 79,420 | 13,007 | 5,420 | 28,249 | 11,770 | 23.18 | 1.44421 |
| 74 | 0.330 | 44,569 | 135,058 | 825 | 2,500 | 482 | 1,460 | 22.46 | 1.76934 |
| 89 | 0.200 | 19,860 | 99,300 | 1,650 | 8,250 | 2,286 | 11,430 | 23.42 | 1.80105 |
| 97 | 1.000 | 239,504 | 239,504 | 13,444 | 13,444 | 14,857 | 14,857 | 20.22 | 1.69557 |
| K-12 Program 02 Instructional | 0.200 | 17,645 | 88,225 | | | 2,242 | 11,210 | 21.22 | 1.59744 |
| Program 21 Instructional | 42.306 | 3,230,701 | 76,365 | 339,217 | 8,018 | 403,842 | 9,546 | 23.40 | 1.44525 |
| Program 21 Administrative | 1.000 | 146,266 | 146,266 | 6,000 | 6,000 | 11,390 | 11,390 | 25.97 | 1.22566 |
| K-12 Program 21 Instructional | 38.485 | 2,927,620 | 76,072 | | | 360,001 | 9,354 | 23.40 | 1.43980 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 13.800 | 1,060,956 | 76,881 | 102,616 | 7,436 | 131,503 | 9,529 | 23.61 | 1.41684 |
| Program 34 Instructional | 0.200 | 18,736 | 93,680 | 1,626 | 8,130 | 2,242 | 11,210 | 23.51 | 1.80472 |
| K-3 BEA Instructional | 79.660 | 6,386,364 | 80,170 | | | 852,442 | 10,701 | 23.47 | 1.50904 |
| 4-6 BEA Instructional | 48.034 | 3,847,322 | 80,096 | | | 505,990 | 10,534 | 23.57 | 1.51004 |
| 7-8 BEA Instructional | 38.027 | 3,190,472 | 83,900 | | | 444,793 | 11,697 | 23.33 | 1.56370 |
| 9-12 BEA Instructional | 79.328 | 6,621,490 | 83,470 | | | 820,058 | 10,338 | 23.14 | 1.56383 |
| K-12 BEA Instructional | 245.049 | 20,045,648 | 81,803 | 6,846 | 28 | 2,623,283 | 10,705 | 23.35 | 1.53546 |
| K-12 BEA Administrative | 3.000 | 431,277 | 143,759 | | | 26,643 | 8,881 | 22.20 | 1.51382 |
| BEA | 263.528 | 22,754,273 | 86,345 | 2,934,648 | 11,136 | 2,817,736 | 10,692 | 23.24 | 1.53949 |
| Instructional | 291.849 | 23,671,145 | 81,108 | 3,204,347 | 10,979 | 3,077,622 | 10,545 | 23.36 | 1.52360 |
| Administrative | 18.000 | 2,754,589 | 153,033 | 106,500 | 5,917 | 183,236 | 10,180 | 22.21 | 1.58235 |
| Other | 1.309 | 100,683 | 76,916 | 19,422 | 14,837 | 15,392 | 11,759 | 31.85 | 1.46471 |
| Active | 311.158 | 26,526,417 | 85,251 | 3,330,269 | 10,703 | 3,276,250 | 10,529 | 23.27 | 1.52675 |
| On Leave | 0.500 | 44,188 | 88,376 | 228,715 | 457,430 | 7,696 | 15,392 | 23.33 | 1.69447 |
| Certificated Total | 311.658 | 26,570,605 | 85,256 | 3,558,984 | 11,420 | 3,283,946 | 10,537 | 23.27 | 1.52702 |
| Instructional for Funding Purposes | 291.849 | 23,671,145 | 81,108 | 3,204,347 | 10,979 | 3,077,622 | 10,545 | 23.36 | 1.52360 |
| Instructional for Compliance Purposes | 291.849 | 23,671,145 | 81,108 | 3,204,347 | 10,979 | 3,077,622 | 10,545 | 23.36 | 1.52360 |

**Meridian School District (37505)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 76.436 | 5,696,009 | 74,520 | 161,685 | 2,115 | 750,529 | 9,819 | 22.79 | 1.51862 |
| 02 | 8.650 | 690,443 | 79,820 | 16,103 | 1,862 | 86,888 | 10,045 | 22.47 | 1.62267 |
| 21 | 10.296 | 756,025 | 73,429 | 15,761 | 1,531 | 93,662 | 9,097 | 22.81 | 1.48321 |
| 24 | 2.960 | 215,392 | 72,768 | 3,970 | 1,341 | 22,302 | 7,535 | 27.88 | 1.52169 |
| 31 | 3.608 | 275,011 | 76,223 | 47,751 | 13,235 | 32,069 | 8,888 | 23.02 | 1.52642 |
| 51 | 1.000 | 81,030 | 81,030 | 1,493 | 1,493 | 8,477 | 8,477 | 20.11 | 1.69447 |
| 55 | 1.000 | 90,132 | 90,132 | 1,661 | 1,661 | 10,890 | 10,890 | 23.04 | 1.88482 |
| 58 | 0.050 | 2,556 | 51,120 | 177 | 3,540 | 531 | 10,616 | 22.78 | 1.06918 |
| 65 | 1.141 | 102,356 | 89,707 | 7,420 | 6,503 | 12,187 | 10,681 | 23.25 | 1.87450 |
| 74 | 0.995 | 59,166 | 59,463 | 1,417 | 1,424 | 10,890 | 10,945 | 31.48 | 1.24398 |
| 79 | 0.200 | 18,026 | 90,130 | 1,312 | 6,560 | 2,134 | 10,669 | 23.15 | 1.88482 |
| 97 | 2.000 | 284,410 | 142,205 | 16,100 | 8,050 | 29,450 | 14,725 | 20.72 | 1.84477 |
| K-12 Program 02 Instructional | 7.650 | 588,390 | 76,914 | 14,103 | 1,844 | 73,927 | 9,664 | 22.43 | 1.60634 |
| Program 21 Instructional | 9.296 | 649,025 | 69,818 | 15,261 | 1,642 | 80,701 | 8,681 | 22.79 | 1.46031 |
| Program 21 Administrative | 1.000 | 107,000 | 107,000 | 500 | 500 | 12,961 | 12,961 | 22.98 | 1.69607 |
| K-12 Program 21 Instructional | 8.764 | 614,721 | 70,142 | 14,123 | 1,611 | 74,889 | 8,545 | 22.77 | 1.46709 |
| Program 31 Instructional | 3.308 | 237,350 | 71,750 | 45,801 | 13,846 | 28,181 | 8,519 | 23.11 | 1.50119 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.300 | 37,661 | 125,537 | 1,950 | 6,500 | 3,888 | 12,961 | 22.43 | 1.80472 |
| K-3 BEA Instructional | 29.536 | 1,984,936 | 67,204 | 46,993 | 1,591 | 278,979 | 9,445 | 22.53 | 1.40521 |
| 4-6 BEA Instructional | 17.198 | 1,221,524 | 71,027 | 30,806 | 1,791 | 168,606 | 9,804 | 22.75 | 1.48736 |
| 7-8 BEA Instructional | 11.843 | 889,055 | 75,070 | 22,612 | 1,909 | 123,527 | 10,430 | 22.58 | 1.56971 |
| 9-12 BEA Instructional | 22.619 | 1,775,235 | 78,484 | 93,728 | 4,144 | 206,817 | 9,144 | 22.96 | 1.64350 |
| K-12 BEA Instructional | 81.196 | 5,870,750 | 72,303 | 194,139 | 2,391 | 777,930 | 9,581 | 22.71 | 1.51298 |
| K-12 BEA Administrative | 7.498 | 790,713 | 105,457 | 3,368 | 449 | 91,557 | 12,211 | 23.16 | 1.70345 |
| BEA | 90.694 | 6,945,873 | 76,586 | 241,639 | 2,664 | 898,936 | 9,912 | 22.68 | 1.53605 |
| Instructional | 97.838 | 7,088,433 | 72,451 | 229,882 | 2,350 | 926,042 | 9,465 | 22.90 | 1.51591 |
| Administrative | 10.498 | 1,182,123 | 112,605 | 44,968 | 4,283 | 133,968 | 12,761 | 22.51 | 1.72967 |
| Active | 108.336 | 8,270,556 | 76,342 | 274,850 | 2,537 | 1,060,009 | 9,784 | 22.85 | 1.53663 |
| Certificated Total | 108.336 | 8,270,556 | 76,342 | 274,850 | 2,537 | 1,060,009 | 9,784 | 22.85 | 1.53663 |
| Instructional for Funding Purposes | 97.838 | 7,088,433 | 72,451 | 229,882 | 2,350 | 926,042 | 9,465 | 22.90 | 1.51591 |
| Instructional for Compliance Purposes | 97.838 | 7,088,433 | 72,451 | 229,882 | 2,350 | 926,042 | 9,465 | 22.90 | 1.51591 |

**Methow Valley School District (24350)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 36.177 | 2,412,745 | 66,693 | 39,095 | 1,081 | 369,243 | 10,207 | 22.69 | 1.60495 |
| 21 | 0.097 | 7,603 | 78,381 | | | | | 8.58 | 1.88482 |
| 31 | 3.200 | 155,449 | 48,578 | 3,500 | 1,094 | 35,174 | 10,992 | 20.00 | 1.16519 |
| 51 | 2.500 | 152,097 | 60,839 | | | 26,092 | 10,437 | 22.89 | 1.52675 |
| 52 | 0.282 | 22,023 | 78,096 | | | 3,100 | 10,992 | 23.13 | 1.88482 |
| 55 | 1.634 | 113,967 | 69,747 | | | 20,610 | 12,613 | 18.54 | 1.68110 |
| 71 | | | | 11,102 | | | | | |
| 74 | 0.027 | 2,664 | 98,667 | | | 495 | 18,320 | 23.73 | 1.88482 |
| 79 | 3.004 | 245,678 | 81,784 | 31,709 | 10,556 | 33,134 | 11,030 | 23.49 | 1.76952 |
| 97 | 1.000 | 136,880 | 136,880 | 23,531 | 23,531 | 43,968 | 43,968 | 20.11 | 1.69557 |
| Program 21 Instructional | 0.097 | 7,603 | 78,381 | | | | | 8.58 | 1.88482 |
| K-12 Program 21 Instructional | 0.097 | 7,603 | 78,381 | | | | | 8.58 | 1.88482 |
| Program 31 Instructional | 3.200 | 155,449 | 48,578 | 3,500 | 1,094 | 35,174 | 10,992 | 20.00 | 1.16519 |
| K-3 BEA Instructional | 11.988 | 801,035 | 66,820 | 6,000 | 501 | 120,439 | 10,047 | 24.16 | 1.61581 |
| 4-6 BEA Instructional | 5.400 | 398,709 | 73,835 | 6,250 | 1,157 | 50,724 | 9,393 | 20.48 | 1.77882 |
| 7-8 BEA Instructional | 0.484 | 13,934 | 28,789 | | | 2,660 | 5,496 | 22.56 | 1.34274 |
| 9-12 BEA Instructional | 19.505 | 1,149,343 | 58,926 | 15,190 | 779 | 208,610 | 10,695 | 21.91 | 1.46551 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 37.377 | 2,363,021 | 63,221 | 27,440 | 734 | 382,434 | 10,232 | 22.41 | 1.55739 |
| BEA | 40.377 | 2,705,074 | 66,995 | 66,126 | 1,638 | 448,386 | 11,105 | 22.38 | 1.57235 |
| Instructional | 43.321 | 2,749,206 | 63,461 | 85,406 | 1,971 | 443,880 | 10,246 | 22.27 | 1.56597 |
| Administrative | 4.600 | 499,900 | 108,674 | 23,531 | 5,115 | 87,936 | 19,117 | 22.64 | 1.80254 |
| Active | 47.921 | 3,249,106 | 67,801 | 108,937 | 2,273 | 531,816 | 11,098 | 22.32 | 1.58868 |
| Certificated Total | 47.921 | 3,249,106 | 67,801 | 108,937 | 2,273 | 531,816 | 11,098 | 22.32 | 1.58868 |
| Instructional for Funding Purposes | 43.321 | 2,749,206 | 63,461 | 85,406 | 1,971 | 443,880 | 10,246 | 22.27 | 1.56597 |
| Instructional for Compliance Purposes | 43.321 | 2,749,206 | 63,461 | 85,406 | 1,971 | 443,880 | 10,246 | 22.27 | 1.56597 |

**Mill A School District (30031)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.500 | 700,461 | 60,910 | 8,435 | 733 | 103,437 | 8,995 | 34.07 | 1.35150 |
| 97 | 1.000 | 80,997 | 80,997 | 15,262 | 15,262 | 11,622 | 11,622 | 23.20 | 1.80472 |
| K-3 BEA Instructional | 1.000 | 44,837 | 44,837 | | | 10,535 | 10,535 | 37.40 | 1.00000 |
| 7-8 BEA Instructional | 3.250 | 194,629 | 59,886 | | | 29,934 | 9,210 | 29.00 | 1.37257 |
| 9-12 BEA Instructional | 7.250 | 460,995 | 63,586 | 3,218 | 444 | 62,969 | 8,685 | 35.72 | 1.39054 |
| K-12 BEA Instructional | 11.500 | 700,461 | 60,910 | 3,218 | 280 | 103,437 | 8,995 | 34.07 | 1.35150 |
| BEA | 12.500 | 781,458 | 62,517 | 23,697 | 1,896 | 115,059 | 9,205 | 32.74 | 1.38776 |
| Instructional | 11.500 | 700,461 | 60,910 | 3,218 | 280 | 103,437 | 8,995 | 34.07 | 1.35150 |
| Administrative | 1.000 | 80,997 | 80,997 | 15,262 | 15,262 | 11,622 | 11,622 | 23.20 | 1.80472 |
| Active | 12.500 | 781,458 | 62,517 | 18,480 | 1,478 | 115,059 | 9,205 | 32.74 | 1.38776 |
| On Leave | | | | 5,217 | | | | | |
| Certificated Total | 12.500 | 781,458 | 62,517 | 23,697 | 1,896 | 115,059 | 9,205 | 32.74 | 1.38776 |
| Instructional for Funding Purposes | 11.500 | 700,461 | 60,910 | 3,218 | 280 | 103,437 | 8,995 | 34.07 | 1.35150 |
| Instructional for Compliance Purposes | 11.500 | 700,461 | 60,910 | 3,218 | 280 | 103,437 | 8,995 | 34.07 | 1.35150 |

**Monroe School District (31103)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 281.095 | 25,382,955 | 90,300 | 1,069,544 | 3,805 | 2,968,880 | 10,562 | 22.36 | 1.54415 |
| 02 | 36.150 | 3,171,155 | 87,722 | 117,971 | 3,263 | 311,894 | 8,628 | 21.38 | 1.50642 |
| 21 | 35.716 | 2,959,288 | 82,856 | 151,002 | 4,228 | 369,119 | 10,335 | 20.87 | 1.45389 |
| 24 | 10.109 | 782,646 | 77,421 | 40,591 | 4,015 | 107,017 | 10,586 | 22.73 | 1.38023 |
| 31 | 10.600 | 988,964 | 93,298 | 48,732 | 4,597 | 107,020 | 10,096 | 21.77 | 1.62969 |
| 34 | 3.031 | 264,538 | 87,277 | 10,087 | 3,328 | 38,130 | 12,580 | 21.57 | 1.54073 |
| 51 | 2.992 | 262,447 | 87,716 | 9,914 | 3,314 | 30,917 | 10,333 | 22.11 | 1.55682 |
| 52 | 0.201 | 21,643 | 107,677 | 813 | 4,045 | 2,493 | 12,402 | 22.95 | 1.88482 |
| 55 | 6.527 | 651,732 | 99,852 | 23,558 | 3,609 | 65,672 | 10,062 | 22.63 | 1.72906 |
| 58 | | | | 226,562 | | | | | |
| 64 | 0.400 | 43,287 | 108,218 | 1,625 | 4,063 | 4,940 | 12,349 | 22.85 | 1.88482 |
| 65 | 6.545 | 553,757 | 84,608 | 20,350 | 3,109 | 54,908 | 8,389 | 22.48 | 1.48932 |
| 74 | 0.800 | 53,680 | 67,100 | 2,015 | 2,519 | 7,962 | 9,952 | 23.26 | 1.23838 |
| 79 | 0.491 | 53,222 | 108,395 | 32,094 | 65,365 | 6,189 | 12,604 | 22.91 | 1.88482 |
| 97 | 2.000 | 344,158 | 172,079 | 5,360 | 2,680 | 33,678 | 16,839 | 20.90 | 1.84477 |
| K-12 Program 02 Instructional | 33.150 | 2,757,957 | 83,196 | 105,621 | 3,186 | 280,773 | 8,470 | 21.27 | 1.48772 |
| Program 21 Instructional | 32.716 | 2,597,781 | 79,404 | 149,922 | 4,583 | 332,503 | 10,163 | 20.73 | 1.43766 |
| Program 21 Administrative | 3.000 | 361,507 | 120,502 | 1,080 | 360 | 36,616 | 12,205 | 21.94 | 1.63093 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 21 Instructional | 30.534 | 2,455,957 | 80,434 | 95,667 | 3,133 | 311,795 | 10,211 | 20.84 | 1.45498 |
| Program 31 Instructional | 10.400 | 955,422 | 91,868 | 48,220 | 4,637 | 104,573 | 10,055 | 21.79 | 1.62478 |
| Program 31 Administrative | 0.200 | 33,542 | 167,710 | 512 | 2,560 | 2,448 | 12,239 | 21.19 | 1.88482 |
| Program 34 Instructional | 3.031 | 264,538 | 87,277 | 10,087 | 3,328 | 38,130 | 12,580 | 21.57 | 1.54073 |
| K-3 BEA Instructional | 110.323 | 9,346,481 | 84,719 | 389,350 | 3,529 | 1,141,063 | 10,343 | 22.75 | 1.49861 |
| 4-6 BEA Instructional | 64.171 | 5,563,602 | 86,700 | 217,443 | 3,388 | 651,263 | 10,149 | 22.29 | 1.54249 |
| 7-8 BEA Instructional | 43.984 | 3,784,980 | 86,054 | 158,556 | 3,605 | 463,013 | 10,527 | 21.11 | 1.52876 |
| 9-12 BEA Instructional | 86.513 | 7,593,592 | 87,774 | 289,702 | 3,349 | 883,816 | 10,216 | 21.90 | 1.55674 |
| K-12 BEA Instructional | 304.991 | 26,288,655 | 86,195 | 1,055,166 | 3,460 | 3,139,155 | 10,293 | 22.16 | 1.52868 |
| K-12 BEA Administrative | 21.335 | 2,863,256 | 134,205 | 10,080 | 472 | 232,467 | 10,896 | 22.83 | 1.68523 |
| BEA | 332.876 | 30,151,770 | 90,580 | 1,251,694 | 3,760 | 3,459,602 | 10,393 | 22.21 | 1.54455 |
| Instructional | 365.322 | 31,242,986 | 85,522 | 1,734,578 | 4,748 | 3,746,249 | 10,255 | 22.07 | 1.51952 |
| Administrative | 31.335 | 4,290,486 | 136,923 | 20,640 | 659 | 362,569 | 11,571 | 22.47 | 1.71215 |
| Other | | | | 5,000 | | | | | |
| Active | 396.657 | 35,533,472 | 89,582 | 1,760,218 | 4,438 | 4,108,818 | 10,359 | 22.12 | 1.53473 |
| Certificated Total | 396.657 | 35,533,472 | 89,582 | 1,760,218 | 4,438 | 4,108,818 | 10,359 | 22.12 | 1.53473 |
| Instructional for Funding Purposes | 365.322 | 31,242,986 | 85,522 | 1,734,578 | 4,748 | 3,746,249 | 10,255 | 22.07 | 1.51952 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 365.322 | 31,242,986 | 85,522 | 1,734,578 | 4,748 | 3,746,249 | 10,255 | 22.07 | 1.51952 |

**Montesano School District (14066)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 67.568 | 5,635,912 | 83,411 | 276,147 | 4,087 | 790,954 | 11,706 | 22.77 | 1.66522 |
| 21 | 12.022 | 987,348 | 82,128 | 28,299 | 2,354 | 108,360 | 9,013 | 18.92 | 1.43084 |
| 24 | 1.770 | 107,253 | 60,595 | | | 19,286 | 10,896 | 31.75 | 1.26365 |
| 31 | 7.010 | 488,374 | 69,668 | 23,160 | 3,304 | 70,382 | 10,040 | 22.12 | 1.53890 |
| 34 | 0.850 | 80,503 | 94,709 | 3,427 | 4,032 | 11,146 | 13,112 | 22.69 | 1.80331 |
| 51 | 2.599 | 209,680 | 80,677 | | | 26,762 | 10,297 | 23.84 | 1.63669 |
| 52 | 0.343 | 33,302 | 97,090 | | | 1,826 | 5,324 | 23.65 | 1.57060 |
| 55 | 2.673 | 229,627 | 85,906 | | | 28,282 | 10,580 | 23.06 | 1.71135 |
| 58 | | | | 37,779 | | | | | |
| 65 | 0.500 | 45,504 | 91,008 | | | 1,234 | 2,467 | 23.23 | 1.88482 |
| 74 | 0.500 | 45,504 | 91,008 | | | 1,234 | 2,467 | 23.23 | 1.88482 |
| 79 | 0.230 | 14,427 | 62,726 | | | 2,352 | 10,225 | 23.23 | 1.27915 |
| 97 | 1.300 | 189,889 | 146,068 | 11,749 | 9,038 | 32,966 | 25,358 | 21.18 | 1.75153 |
| Program 21 Instructional | 9.000 | 660,913 | 73,435 | 28,299 | 3,144 | 100,142 | 11,127 | 25.90 | 1.49216 |
| Program 21 Administrative | 0.500 | 61,495 | 122,990 | | | 8,218 | 16,435 | 23.24 | 1.57423 |
| K-12 Program 21 Instructional | 8.000 | 594,173 | 74,272 | 10,097 | 1,262 | 97,675 | 12,209 | 26.19 | 1.51158 |
| Program 31 Instructional | 6.660 | 445,328 | 66,866 | 23,160 | 3,477 | 64,630 | 9,704 | 22.01 | 1.52915 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.350 | 43,046 | 122,989 | | | 5,752 | 16,435 | 23.33 | 1.72451 |
| Program 34 Instructional | 0.700 | 62,055 | 88,650 | 3,427 | 4,896 | 8,680 | 12,400 | 22.53 | 1.82019 |
| Program 34 Administrative | 0.150 | 18,448 | 122,987 | | | 2,465 | 16,435 | 23.33 | 1.72451 |
| K-3 BEA Instructional | 20.964 | 1,672,314 | 79,771 | | | 211,451 | 10,086 | 22.91 | 1.59599 |
| 4-6 BEA Instructional | 14.464 | 1,111,475 | 76,844 | 723 | 50 | 141,525 | 9,785 | 23.35 | 1.58720 |
| 7-8 BEA Instructional | 10.200 | 847,943 | 83,132 | 2,072 | 203 | 125,863 | 12,339 | 22.08 | 1.69772 |
| 9-12 BEA Instructional | 24.800 | 2,022,082 | 81,536 | 52,834 | 2,130 | 316,822 | 12,775 | 22.37 | 1.72573 |
| K-12 BEA Instructional | 70.428 | 5,653,814 | 80,278 | 55,629 | 790 | 795,661 | 11,298 | 22.66 | 1.65460 |
| K-12 BEA Administrative | 4.500 | 489,480 | 108,773 | | | 68,604 | 15,245 | 23.30 | 1.65409 |
| BEA | 76.728 | 6,394,678 | 83,342 | 314,483 | 4,099 | 905,447 | 11,801 | 22.67 | 1.65667 |
| Instructional | 87.843 | 6,975,426 | 79,408 | 296,330 | 3,373 | 973,490 | 11,082 | 23.15 | 1.63277 |
| Administrative | 7.000 | 826,957 | 118,137 | | | 121,291 | 17,327 | 22.79 | 1.66923 |
| Active | 94.843 | 7,802,383 | 82,266 | 296,330 | 3,124 | 1,094,781 | 11,543 | 23.11 | 1.63546 |
| K-12 Program 21 Contracted | 2.522 | 264,940 | 105,052 | | | | | | 1.18361 |
| On Leave | | | | 84,231 | | | | | |
| Certificated Total | 97.365 | 8,067,323 | 82,856 | 380,561 | 3,909 | 1,094,781 | 11,244 | 22.40 | 1.62376 |
| Instructional for Funding Purposes | 90.365 | 7,240,366 | 80,124 | 296,330 | 3,279 | 973,490 | 10,773 | 22.36 | 1.62023 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 87.843 | 6,975,426 | 79,408 | 296,330 | 3,373 | 973,490 | 11,082 | 23.15 | 1.63277 |

**Morton School District (21214)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.221 | 1,113,227 | 64,644 | 51,796 | 3,008 | 190,093 | 11,038 | 22.83 | 1.38950 |
| 21 | 2.956 | 133,863 | 45,285 | 2,038 | 689 | 24,906 | 8,426 | 22.89 | 1.04603 |
| 31 | 2.233 | 123,115 | 55,134 | 3,373 | 1,511 | 19,491 | 8,729 | 22.43 | 1.23202 |
| 34 | 1.180 | 79,711 | 67,552 | 3,376 | 2,861 | 17,505 | 14,835 | 23.29 | 1.51629 |
| 51 | 0.509 | 23,384 | 45,941 | | | 5,289 | 10,392 | 24.00 | 1.05246 |
| 55 | 0.460 | 39,100 | 85,000 | | | 5,430 | 11,804 | 22.97 | 1.80472 |
| 74 | | | | 3,000 | | | | | |
| 97 | 0.500 | 58,100 | 116,200 | 4,929 | 9,858 | 5,106 | 10,211 | 22.49 | 1.22566 |
| Program 21 Instructional | 2.956 | 133,863 | 45,285 | 2,038 | 689 | 24,906 | 8,426 | 22.89 | 1.04603 |
| K-12 Program 21 Instructional | 2.956 | 133,863 | 45,285 | | | 24,906 | 8,426 | 22.89 | 1.04603 |
| Program 31 Instructional | 2.233 | 123,115 | 55,134 | 3,373 | 1,511 | 19,491 | 8,729 | 22.43 | 1.23202 |
| Program 34 Instructional | 1.180 | 79,711 | 67,552 | 3,376 | 2,861 | 17,505 | 14,835 | 23.29 | 1.51629 |
| K-3 BEA Instructional | 5.251 | 344,537 | 65,614 | | | 55,285 | 10,528 | 23.13 | 1.48931 |
| 4-6 BEA Instructional | 3.259 | 230,953 | 70,866 | | | 36,765 | 11,281 | 23.64 | 1.61312 |
| 7-8 BEA Instructional | 3.632 | 210,000 | 57,819 | 2,210 | 608 | 48,341 | 13,310 | 22.27 | 1.31591 |
| 9-12 BEA Instructional | 6.992 | 377,663 | 54,014 | 2,740 | 392 | 71,532 | 10,231 | 22.43 | 1.21234 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 19.134 | 1,163,153 | 60,790 | 4,950 | 259 | 211,923 | 11,076 | 22.83 | 1.37627 |
| K-12 BEA Administrative | 0.500 | 58,100 | 116,200 | 1,275 | 2,550 | 5,106 | 10,211 | 22.49 | 1.22566 |
| BEA | 21.134 | 1,374,153 | 65,021 | 63,474 | 3,003 | 232,195 | 10,987 | 22.81 | 1.37606 |
| Instructional | 23.059 | 1,359,500 | 58,957 | 27,944 | 1,212 | 247,548 | 10,735 | 22.86 | 1.33534 |
| Administrative | 2.000 | 211,000 | 105,500 | 6,075 | 3,038 | 20,272 | 10,136 | 22.70 | 1.37403 |
| Other | | | | 26,705 | | | | | |
| Active | 25.059 | 1,570,500 | 62,672 | 60,724 | 2,423 | 267,820 | 10,688 | 22.84 | 1.33842 |
| On Leave | | | | 7,788 | | | | | |
| Certificated Total | 25.059 | 1,570,500 | 62,672 | 68,512 | 2,734 | 267,820 | 10,688 | 22.84 | 1.33842 |
| Instructional for Funding Purposes | 23.059 | 1,359,500 | 58,957 | 27,944 | 1,212 | 247,548 | 10,735 | 22.86 | 1.33534 |
| Instructional for Compliance Purposes | 23.059 | 1,359,500 | 58,957 | 27,944 | 1,212 | 247,548 | 10,735 | 22.86 | 1.33534 |

**Moses Lake School District (13161)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 424.781 | 32,552,900 | 76,635 | 3,790,853 | 8,924 | 4,652,011 | 10,952 | 22.90 | 1.58959 |
| 02 | 3.206 | 279,636 | 87,223 | 51,310 | 16,004 | 36,459 | 11,372 | 23.23 | 1.85576 |
| 21 | 50.850 | 3,596,760 | 70,733 | 361,670 | 7,112 | 567,251 | 11,155 | 23.28 | 1.43312 |
| 22 | 1.000 | 79,613 | 79,613 | 1,769 | 1,769 | 11,856 | 11,856 | 24.35 | 1.69447 |
| 24 | 21.000 | 1,385,962 | 65,998 | 30,800 | 1,467 | 217,034 | 10,335 | 23.71 | 1.40755 |
| 31 | 17.784 | 1,367,978 | 76,922 | 199,361 | 11,210 | 189,342 | 10,647 | 23.66 | 1.61060 |
| 45 | 10.870 | 801,932 | 73,775 | 77,979 | 7,174 | 124,819 | 11,483 | 22.07 | 1.50626 |
| 51 | 3.300 | 279,433 | 84,677 | 55,346 | 16,772 | 37,337 | 11,314 | 22.82 | 1.73076 |
| 53 | 0.090 | 6,359 | 70,656 | 2,515 | 27,944 | 1,409 | 15,652 | 21.64 | 1.50376 |
| 55 | 19.330 | 1,441,889 | 74,593 | 249,325 | 12,898 | 213,809 | 11,061 | 23.01 | 1.58246 |
| 58 | | | | 672,481 | | | | | |
| 64 | 1.400 | 111,085 | 79,346 | 4,973 | 3,552 | 16,036 | 11,455 | 23.15 | 1.68885 |
| 65 | 5.690 | 397,943 | 69,937 | 11,064 | 1,944 | 66,957 | 11,767 | 22.70 | 1.48854 |
| 74 | 2.000 | 177,112 | 88,556 | 3,936 | 1,968 | 33,089 | 16,545 | 23.01 | 1.88482 |
| 97 | 3.000 | 489,259 | 163,086 | 45,384 | 15,128 | 36,877 | 12,292 | 18.42 | 1.88482 |
| K-12 Program 02 Instructional | 3.206 | 279,636 | 87,223 | | | 36,459 | 11,372 | 23.23 | 1.85576 |
| Program 21 Instructional | 49.852 | 3,464,027 | 69,486 | 344,765 | 6,916 | 556,233 | 11,158 | 23.34 | 1.42641 |
| Program 21 Administrative | 0.950 | 129,547 | 136,365 | 16,905 | 17,795 | 11,018 | 11,598 | 21.59 | 1.80472 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 21 Instructional | 40.795 | 2,875,880 | 70,496 | 10,000 | 245 | 454,729 | 11,147 | 23.23 | 1.44161 |
| Program 31 Instructional | 17.034 | 1,279,289 | 75,102 | 191,308 | 11,231 | 179,610 | 10,544 | 23.76 | 1.59853 |
| Program 31 Administrative | 0.750 | 88,689 | 118,252 | 8,053 | 10,737 | 9,733 | 12,977 | 22.16 | 1.88482 |
| K-3 BEA Instructional | 163.531 | 11,832,020 | 72,353 | | | 1,719,258 | 10,513 | 22.92 | 1.53909 |
| 4-6 BEA Instructional | 90.657 | 6,514,361 | 71,857 | | | 983,845 | 10,852 | 22.93 | 1.52939 |
| 7-8 BEA Instructional | 63.667 | 5,016,889 | 78,799 | | | 727,315 | 11,424 | 22.93 | 1.67638 |
| 9-12 BEA Instructional | 108.939 | 8,261,036 | 75,832 | | | 1,219,696 | 11,196 | 23.14 | 1.61291 |
| K-12 BEA Instructional | 426.794 | 31,624,306 | 74,097 | | | 4,650,113 | 10,895 | 22.98 | 1.57635 |
| BEA | 459.641 | 35,491,705 | 77,216 | 4,164,887 | 9,061 | 5,039,508 | 10,964 | 22.85 | 1.59221 |
| Instructional | 529.456 | 38,863,337 | 73,402 | 4,703,219 | 8,883 | 5,793,892 | 10,943 | 23.04 | 1.55687 |
| Administrative | 31.800 | 3,881,872 | 122,071 | 419,406 | 13,189 | 384,932 | 12,105 | 21.66 | 1.82440 |
| Other | 2.949 | 216,280 | 73,340 | 8,062 | 2,734 | 25,462 | 8,634 | 24.25 | 1.56092 |
| Active | 564.205 | 42,961,489 | 76,145 | 5,130,687 | 9,094 | 6,204,286 | 10,997 | 22.92 | 1.57197 |
| On Leave | 0.096 | 6,372 | 66,375 | 428,079 | 4,459,156 | | | 24.80 | 1.03950 |
| Certificated Total | 564.301 | 42,967,861 | 76,144 | 5,558,766 | 9,851 | 6,204,286 | 10,995 | 22.92 | 1.57188 |
| Instructional for Funding Purposes | 529.456 | 38,863,337 | 73,402 | 4,703,219 | 8,883 | 5,793,892 | 10,943 | 23.04 | 1.55687 |
| Instructional for Compliance Purposes | 529.456 | 38,863,337 | 73,402 | 4,703,219 | 8,883 | 5,793,892 | 10,943 | 23.04 | 1.55687 |

**Mossyrock School District (21206)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 26.560 | 2,097,231 | 78,962 | 19,129 | 720 | 336,623 | 12,674 | 23.50 | 1.59729 |
| 02 | 0.440 | 35,969 | 81,748 | | | 4,464 | 10,146 | 27.84 | 1.67169 |
| 21 | 3.000 | 169,718 | 56,573 | | | 40,154 | 13,385 | 23.15 | 1.08825 |
| 31 | 1.850 | 152,460 | 82,411 | 12,511 | 6,763 | 24,828 | 13,421 | 23.00 | 1.77819 |
| 34 | 0.650 | 53,945 | 82,992 | 4,265 | 6,562 | 9,446 | 14,532 | 23.51 | 1.84539 |
| 51 | 0.858 | 60,826 | 70,893 | | | 8,705 | 10,146 | 23.86 | 1.24861 |
| 52 | 0.555 | 45,370 | 81,748 | | | 7,001 | 12,615 | 26.53 | 1.68739 |
| 55 | 0.624 | 44,195 | 70,825 | | | 6,331 | 10,146 | 23.80 | 1.24141 |
| 58 | | | | 50,183 | | | | | |
| 65 | 0.050 | 3,460 | 69,200 | | | 507 | 10,146 | 23.44 | 1.19891 |
| 74 | | | | 5,058 | | | | | |
| 97 | 1.000 | 120,627 | 120,627 | 11,599 | 11,599 | 10,231 | 10,231 | 21.83 | 1.88482 |
| K-12 Program 02 Instructional | 0.440 | 35,969 | 81,748 | | | 4,464 | 10,146 | 27.84 | 1.67169 |
| Program 21 Instructional | 3.000 | 169,718 | 56,573 | | | 40,154 | 13,385 | 23.15 | 1.08825 |
| K-12 Program 21 Instructional | 2.950 | 166,887 | 56,572 | | | 39,496 | 13,388 | 23.15 | 1.08863 |
| Program 31 Instructional | 1.850 | 152,460 | 82,411 | 12,511 | 6,763 | 24,828 | 13,421 | 23.00 | 1.77819 |
| Program 34 Instructional | 0.650 | 53,945 | 82,992 | 4,265 | 6,562 | 9,446 | 14,532 | 23.51 | 1.84539 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-3 BEA Instructional | 8.706 | 585,123 | 67,209 | | | 89,966 | 10,334 | 22.94 | 1.41111 |
| 4-6 BEA Instructional | 5.735 | 466,626 | 81,365 | | | 73,755 | 12,860 | 24.39 | 1.70804 |
| 7-8 BEA Instructional | 4.614 | 371,335 | 80,480 | | | 62,177 | 13,476 | 23.65 | 1.69490 |
| 9-12 BEA Instructional | 8.869 | 710,246 | 80,082 | | | 125,607 | 14,162 | 23.54 | 1.69982 |
| K-12 BEA Instructional | 27.924 | 2,133,330 | 76,398 | 21,352 | 765 | 351,505 | 12,588 | 23.58 | 1.61068 |
| K-12 BEA Administrative | 0.788 | 111,885 | 141,986 | | | 11,928 | 15,137 | 22.97 | 1.69557 |
| BEA | 30.500 | 2,460,232 | 80,663 | 47,504 | 1,558 | 385,592 | 12,642 | 23.44 | 1.62405 |
| Instructional | 33.011 | 2,456,899 | 74,427 | 64,697 | 1,960 | 414,204 | 12,547 | 23.61 | 1.54748 |
| Administrative | 2.576 | 326,902 | 126,903 | | | 34,087 | 13,233 | 22.59 | 1.76904 |
| Active | 35.587 | 2,783,801 | 78,225 | 64,697 | 1,818 | 448,291 | 12,597 | 23.49 | 1.56351 |
| On Leave | | | | 38,048 | | | | | |
| Certificated Total | 35.587 | 2,783,801 | 78,225 | 102,745 | 2,887 | 448,291 | 12,597 | 23.49 | 1.56351 |
| Instructional for Funding Purposes | 33.011 | 2,456,899 | 74,427 | 64,697 | 1,960 | 414,204 | 12,547 | 23.61 | 1.54748 |
| Instructional for Compliance Purposes | 33.011 | 2,456,899 | 74,427 | 64,697 | 1,960 | 414,204 | 12,547 | 23.61 | 1.54748 |

**Mount Adams School District (39209)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 58.200 | 3,936,589 | 67,639 | 112,246 | 1,929 | 623,133 | 10,707 | 22.44 | 1.37965 |
| 21 | 6.290 | 568,919 | 90,448 | 7,436 | 1,182 | 57,661 | 9,167 | 22.42 | 1.78727 |
| 24 | 1.710 | 102,695 | 60,056 | 5,471 | 3,199 | 18,639 | 10,900 | 22.37 | 1.34199 |
| 29 | 1.000 | 51,627 | 51,627 | 860 | 860 | 10,900 | 10,900 | 23.08 | 1.16008 |
| 31 | 3.000 | 193,083 | 64,361 | 16,736 | 5,579 | 32,700 | 10,900 | 24.07 | 1.37125 |
| 51 | 1.250 | 119,192 | 95,354 | 23,503 | 18,802 | 13,432 | 10,746 | 17.88 | 1.88482 |
| 52 | 0.460 | 32,905 | 71,533 | 247 | 537 | 5,014 | 10,900 | 21.76 | 1.49525 |
| 55 | 2.620 | 214,461 | 81,855 | 2,893 | 1,104 | 28,326 | 10,812 | 22.75 | 1.64900 |
| 64 | 0.470 | 40,496 | 86,162 | 1,077 | 2,291 | 5,123 | 10,900 | 21.28 | 1.80105 |
| 68 | 1.000 | 66,037 | 66,037 | | | 10,900 | 10,900 | 24.26 | 1.38038 |
| 69 | | | | 5,000 | | | | | |
| 97 | 1.000 | 164,850 | 164,850 | | | 10,900 | 10,900 | 20.45 | 1.36079 |
| Program 21 Instructional | 5.290 | 446,126 | 84,334 | 7,436 | 1,406 | 46,761 | 8,840 | 22.42 | 1.76883 |
| Program 21 Administrative | 1.000 | 122,793 | 122,793 | | | 10,900 | 10,900 | 22.44 | 1.88482 |
| K-12 Program 21 Instructional | 5.290 | 446,126 | 84,334 | 7,436 | 1,406 | 46,761 | 8,840 | 22.42 | 1.76883 |
| Program 31 Instructional | 3.000 | 193,083 | 64,361 | 16,736 | 5,579 | 32,700 | 10,900 | 24.07 | 1.37125 |
| K-3 BEA Instructional | 23.950 | 1,472,631 | 61,488 | 34,601 | 1,445 | 261,055 | 10,900 | 22.18 | 1.32063 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 6.330 | 385,361 | 60,879 | 5,832 | 921 | 58,097 | 9,178 | 22.30 | 1.29933 |
| 7-8 BEA Instructional | 9.670 | 669,958 | 69,282 | 16,671 | 1,724 | 105,403 | 10,900 | 22.76 | 1.46519 |
| 9-12 BEA Instructional | 15.800 | 1,076,787 | 68,151 | 62,887 | 3,980 | 172,220 | 10,900 | 22.45 | 1.45517 |
| K-12 BEA Instructional | 55.750 | 3,604,737 | 64,659 | 119,991 | 2,152 | 596,775 | 10,704 | 22.38 | 1.38142 |
| K-12 BEA Administrative | 5.000 | 472,694 | 94,539 | | | 54,500 | 10,900 | 23.57 | 1.30944 |
| BEA | 62.200 | 4,294,522 | 69,044 | 128,982 | 2,074 | 666,733 | 10,719 | 22.44 | 1.37894 |
| Instructional | 69.000 | 4,614,425 | 66,876 | 149,469 | 2,166 | 730,300 | 10,584 | 22.27 | 1.42580 |
| Administrative | 8.000 | 876,429 | 109,554 | 22,000 | 2,750 | 86,428 | 10,804 | 22.70 | 1.45971 |
| Other | | | | 4,000 | | | | | |
| Active | 77.000 | 5,490,854 | 71,310 | 175,469 | 2,279 | 816,728 | 10,607 | 22.34 | 1.42932 |
| Certificated Total | 77.000 | 5,490,854 | 71,310 | 175,469 | 2,279 | 816,728 | 10,607 | 22.34 | 1.42932 |
| Instructional for Funding Purposes | 69.000 | 4,614,425 | 66,876 | 149,469 | 2,166 | 730,300 | 10,584 | 22.27 | 1.42580 |
| Instructional for Compliance Purposes | 69.000 | 4,614,425 | 66,876 | 149,469 | 2,166 | 730,300 | 10,584 | 22.27 | 1.42580 |

**Mount Baker School District (37507)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 99.593 | 7,502,780 | 75,334 | 433,058 | 4,348 | 1,202,273 | 12,072 | 22.74 | 1.51642 |
| 02 | 1.500 | 120,969 | 80,646 | | | 9,072 | 6,048 | 24.17 | 1.68688 |
| 21 | 18.832 | 1,255,040 | 66,644 | 14,771 | 784 | 234,267 | 12,440 | 23.64 | 1.35633 |
| 24 | 1.700 | 144,174 | 84,808 | | | 16,536 | 9,727 | 20.81 | 1.76886 |
| 31 | 6.813 | 513,555 | 75,379 | 67,436 | 9,898 | 88,703 | 13,020 | 24.22 | 1.58723 |
| 34 | 0.200 | 17,836 | 89,180 | | | 2,274 | 11,371 | 24.80 | 1.88482 |
| 51 | 2.660 | 214,766 | 80,739 | 12,000 | 4,511 | 24,083 | 9,054 | 19.53 | 1.70239 |
| 52 | 1.000 | 89,179 | 89,179 | | | 2,484 | 2,484 | 24.99 | 1.88482 |
| 55 | 4.152 | 290,214 | 69,897 | | | 35,844 | 8,633 | 19.36 | 1.43463 |
| 58 | | | | 177,696 | | | | | |
| 74 | 0.270 | 15,891 | 58,856 | | | 1,074 | 3,977 | 25.69 | 1.20301 |
| 79 | 0.620 | 54,512 | 87,923 | | | 6,570 | 10,597 | 22.76 | 1.84829 |
| 97 | 1.000 | 155,000 | 155,000 | 3,600 | 3,600 | 10,936 | 10,936 | 21.17 | 1.19891 |
| K-12 Program 02 Instructional | 1.500 | 120,969 | 80,646 | | | 9,072 | 6,048 | 24.17 | 1.68688 |
| Program 21 Instructional | 17.982 | 1,148,321 | 63,859 | 12,271 | 682 | 224,998 | 12,512 | 23.19 | 1.33135 |
| Program 21 Administrative | 0.850 | 106,719 | 125,552 | 2,500 | 2,941 | 9,268 | 10,904 | 28.88 | 1.88482 |
| K-12 Program 21 Instructional | 16.582 | 1,058,617 | 63,841 | 3,856 | 233 | 209,368 | 12,626 | 23.06 | 1.33204 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 6.813 | 513,555 | 75,379 | 67,436 | 9,898 | 88,703 | 13,020 | 24.22 | 1.58723 |
| Program 34 Instructional | 0.200 | 17,836 | 89,180 | | | 2,274 | 11,371 | 24.80 | 1.88482 |
| K-3 BEA Instructional | 34.343 | 2,192,801 | 63,850 | 86,578 | 2,521 | 403,836 | 11,759 | 21.66 | 1.33751 |
| 4-6 BEA Instructional | 22.763 | 1,599,584 | 70,271 | 37,179 | 1,633 | 255,870 | 11,241 | 23.24 | 1.47373 |
| 7-8 BEA Instructional | 10.400 | 819,776 | 78,825 | 52,993 | 5,095 | 132,739 | 12,763 | 22.86 | 1.65438 |
| 9-12 BEA Instructional | 33.600 | 2,741,478 | 81,592 | 200,786 | 5,976 | 431,490 | 12,842 | 23.30 | 1.71486 |
| K-12 BEA Instructional | 101.106 | 7,353,639 | 72,732 | 377,536 | 3,734 | 1,223,934 | 12,105 | 22.76 | 1.52617 |
| K-12 BEA Administrative | 3.000 | 337,944 | 112,648 | 41,173 | 13,724 | 33,419 | 11,140 | 23.77 | 1.31959 |
| BEA | 109.106 | 8,310,140 | 76,166 | 504,094 | 4,620 | 1,313,258 | 12,037 | 22.83 | 1.52095 |
| Instructional | 129.340 | 9,291,863 | 71,841 | 646,788 | 5,001 | 1,533,888 | 11,859 | 22.62 | 1.50619 |
| Administrative | 9.000 | 1,082,053 | 120,228 | 61,773 | 6,864 | 100,228 | 11,136 | 24.05 | 1.50275 |
| Active | 138.340 | 10,373,916 | 74,989 | 708,561 | 5,122 | 1,634,116 | 11,812 | 22.76 | 1.50597 |
| Certificated Total | 138.340 | 10,373,916 | 74,989 | 708,561 | 5,122 | 1,634,116 | 11,812 | 22.76 | 1.50597 |
| Instructional for Funding Purposes | 129.340 | 9,291,863 | 71,841 | 646,788 | 5,001 | 1,533,888 | 11,859 | 22.62 | 1.50619 |
| Instructional for Compliance Purposes | 129.340 | 9,291,863 | 71,841 | 646,788 | 5,001 | 1,533,888 | 11,859 | 22.62 | 1.50619 |

**Mount Pleasant School District (30029)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 4.346 | 262,508 | 60,402 | 8,330 | 1,917 | 44,781 | 10,304 | 24.32 | 1.36577 |
| 52 | 0.214 | 11,448 | 53,495 | | | 3,081 | 14,397 | 24.77 | 1.22566 |
| 55 | 0.051 | 2,720 | 53,333 | 1,177 | 23,078 | 732 | 14,355 | 24.77 | 1.22566 |
| 58 | | | | 10,794 | | | | | |
| 74 | 0.053 | 2,834 | 53,472 | | | 763 | 14,389 | 24.77 | 1.22566 |
| 97 | 0.367 | 27,570 | 75,123 | | | 33 | 90 | 9.63 | 1.22566 |
| K-3 BEA Instructional | 2.120 | 140,002 | 66,039 | 4,634 | 2,186 | 21,998 | 10,376 | 24.54 | 1.48265 |
| 4-6 BEA Instructional | 1.696 | 93,874 | 55,350 | 2,942 | 1,735 | 17,548 | 10,347 | 24.07 | 1.26002 |
| 7-8 BEA Instructional | 0.530 | 28,632 | 54,023 | 754 | 1,423 | 5,236 | 9,878 | 24.04 | 1.23667 |
| K-12 BEA Instructional | 4.346 | 262,508 | 60,402 | 8,330 | 1,917 | 44,781 | 10,304 | 24.32 | 1.36577 |
| BEA | 4.713 | 290,078 | 61,548 | 8,330 | 1,767 | 44,814 | 9,509 | 23.01 | 1.35486 |
| Instructional | 4.664 | 279,510 | 59,929 | 20,301 | 4,353 | 49,357 | 10,583 | 24.35 | 1.35622 |
| Administrative | 0.367 | 27,570 | 75,123 | | | 33 | 90 | 9.63 | 1.22566 |
| Active | 5.031 | 307,080 | 61,038 | 20,301 | 4,035 | 49,390 | 9,817 | 23.11 | 1.34669 |
| Certificated Total | 5.031 | 307,080 | 61,038 | 20,301 | 4,035 | 49,390 | 9,817 | 23.11 | 1.34669 |
| Instructional for Funding Purposes | 4.664 | 279,510 | 59,929 | 20,301 | 4,353 | 49,357 | 10,583 | 24.35 | 1.35622 |
| Instructional for Compliance Purposes | 4.664 | 279,510 | 59,929 | 20,301 | 4,353 | 49,357 | 10,583 | 24.35 | 1.35622 |

**Mount Vernon School District (29320)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 339.197 | 28,527,028 | 84,102 | 928,060 | 2,736 | 3,461,547 | 10,205 | 22.42 | 1.53310 |
| 02 | 12.377 | 985,580 | 79,630 | 29,274 | 2,365 | 102,191 | 8,257 | 20.03 | 1.45854 |
| 21 | 59.406 | 4,587,031 | 77,215 | 242,806 | 4,087 | 617,769 | 10,399 | 22.14 | 1.43762 |
| 22 | | | | 907 | | | | | |
| 24 | 6.000 | 510,493 | 85,082 | 41,259 | 6,877 | 62,696 | 10,449 | 23.67 | 1.59296 |
| 31 | 20.670 | 1,697,901 | 82,143 | 119,950 | 5,803 | 228,476 | 11,054 | 22.34 | 1.50214 |
| 45 | 10.500 | 833,165 | 79,349 | 19,717 | 1,878 | 104,911 | 9,992 | 20.41 | 1.41575 |
| 51 | 8.738 | 813,549 | 93,105 | 50,727 | 5,805 | 90,379 | 10,343 | 21.48 | 1.69076 |
| 52 | 1.251 | 109,668 | 87,664 | 3,410 | 2,726 | 13,623 | 10,890 | 21.53 | 1.65304 |
| 53 | 0.100 | 14,355 | 143,550 | 7,500 | 75,000 | 1,060 | 10,596 | 19.89 | 1.63240 |
| 55 | 21.482 | 1,931,383 | 89,907 | 72,833 | 3,390 | 232,014 | 10,800 | 21.96 | 1.65521 |
| 58 | 0.167 | 12,433 | 74,449 | 387 | 2,317 | 278 | 1,667 | 23.57 | 1.41728 |
| 64 | 0.750 | 66,548 | 88,731 | 1,653 | 2,204 | 3,528 | 4,704 | 23.44 | 1.52564 |
| 65 | 11.984 | 987,665 | 82,415 | 29,293 | 2,444 | 120,775 | 10,078 | 22.54 | 1.51933 |
| 74 | 4.000 | 368,043 | 92,011 | 18,947 | 4,737 | 42,312 | 10,578 | 23.13 | 1.71454 |
| 79 | | | | 2,000 | | | | | |
| 97 | 3.000 | 499,685 | 166,562 | | | 30,852 | 10,284 | 18.88 | 1.88482 |
| K-12 Program 02 Instructional | 11.577 | 877,352 | 75,784 | 27,274 | 2,356 | 93,715 | 8,095 | 20.13 | 1.42908 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 57.406 | 4,332,238 | 75,467 | 242,806 | 4,230 | 596,639 | 10,393 | 22.25 | 1.42672 |
| Program 21 Administrative | 2.000 | 254,793 | 127,397 | | | 21,130 | 10,565 | 20.31 | 1.75040 |
| K-12 Program 21 Instructional | 57.406 | 4,332,238 | 75,467 | 136,505 | 2,378 | 596,639 | 10,393 | 22.25 | 1.42672 |
| Program 31 Instructional | 19.670 | 1,563,419 | 79,482 | 119,950 | 6,098 | 217,880 | 11,077 | 22.60 | 1.48676 |
| Program 31 Administrative | 1.000 | 134,482 | 134,482 | | | 10,596 | 10,596 | 19.31 | 1.80472 |
| K-3 BEA Instructional | 129.960 | 10,779,577 | 82,945 | 333,743 | 2,568 | 1,292,775 | 9,947 | 22.97 | 1.54787 |
| 4-6 BEA Instructional | 67.163 | 5,344,506 | 79,575 | 164,571 | 2,450 | 690,678 | 10,284 | 22.91 | 1.48477 |
| 7-8 BEA Instructional | 59.134 | 4,387,528 | 74,196 | 141,536 | 2,393 | 584,289 | 9,881 | 21.58 | 1.39562 |
| 9-12 BEA Instructional | 103.050 | 8,489,304 | 82,380 | 299,381 | 2,905 | 1,082,704 | 10,507 | 22.13 | 1.54072 |
| K-12 BEA Instructional | 359.307 | 29,000,915 | 80,713 | 964,377 | 2,684 | 3,650,447 | 10,160 | 22.49 | 1.50897 |
| K-12 BEA Administrative | 6.281 | 837,830 | 133,391 | | | 63,561 | 10,120 | 19.93 | 1.79976 |
| BEA | 385.744 | 32,543,359 | 84,365 | 1,097,001 | 2,844 | 3,927,977 | 10,183 | 22.23 | 1.52859 |
| Instructional | 469.985 | 37,971,418 | 80,793 | 1,555,014 | 3,309 | 4,801,035 | 10,215 | 22.45 | 1.51202 |
| Administrative | 29.123 | 3,934,871 | 135,112 | 13,500 | 464 | 305,851 | 10,502 | 20.12 | 1.79456 |
| Active | 499.108 | 41,906,289 | 83,962 | 1,568,514 | 3,143 | 5,106,886 | 10,232 | 22.22 | 1.52850 |
| On Leave | 0.514 | 38,238 | 74,393 | 209 | 407 | 5,525 | 10,749 | 23.59 | 1.41708 |
| Certificated Total | 499.622 | 41,944,527 | 83,953 | 1,568,723 | 3,140 | 5,112,411 | 10,233 | 22.22 | 1.52839 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 469.985 | 37,971,418 | 80,793 | 1,555,014 | 3,309 | 4,801,035 | 10,215 | 22.45 | 1.51202 |
| Instructional for Compliance Purposes | 469.985 | 37,971,418 | 80,793 | 1,555,014 | 3,309 | 4,801,035 | 10,215 | 22.45 | 1.51202 |

**Muckleshoot Indian Tribe (17903)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 51.820 | 3,335,657 | 64,370 | | | 380,824 | 7,349 | 8.55 | 1.42352 |
| 29 | 9.000 | 607,379 | 67,487 | | | 72,851 | 8,095 | 8.40 | 1.65495 |
| 55 | 4.000 | 257,291 | 64,323 | | | 30,875 | 7,719 | 8.48 | 1.57808 |
| 74 | 0.180 | 7,396 | 41,089 | | | 892 | 4,957 | 8.90 | 1.01346 |
| 97 | 4.000 | 418,720 | 104,680 | | | 46,813 | 11,703 | 10.20 | 1.41307 |
| K-3 BEA Instructional | 17.336 | 1,068,199 | 61,617 | | | 120,398 | 6,945 | 8.33 | 1.42074 |
| 4-6 BEA Instructional | 5.664 | 326,897 | 57,715 | | | 36,206 | 6,392 | 8.25 | 1.30691 |
| 7-8 BEA Instructional | 9.140 | 509,484 | 55,742 | | | 56,227 | 6,152 | 8.29 | 1.25774 |
| 9-12 BEA Instructional | 18.680 | 1,195,056 | 63,975 | | | 139,117 | 7,447 | 8.31 | 1.52264 |
| K-12 BEA Instructional | 50.820 | 3,099,636 | 60,992 | | | 351,949 | 6,925 | 8.31 | 1.41619 |
| K-12 BEA Administrative | 3.000 | 375,461 | 125,154 | | | 41,830 | 13,943 | 10.90 | 1.48151 |
| BEA | 55.820 | 3,754,377 | 67,259 | | | 427,637 | 7,661 | 8.70 | 1.42277 |
| Instructional | 64.000 | 3,971,702 | 62,058 | | | 456,567 | 7,134 | 8.33 | 1.45875 |
| Administrative | 5.000 | 654,741 | 130,948 | | | 75,688 | 15,138 | 11.18 | 1.48963 |
| Active | 69.000 | 4,626,443 | 67,050 | | | 532,255 | 7,714 | 8.65 | 1.46099 |
| Certificated Total | 69.000 | 4,626,443 | 67,050 | | | 532,255 | 7,714 | 8.65 | 1.46099 |
| Instructional for Funding Purposes | 64.000 | 3,971,702 | 62,058 | | | 456,567 | 7,134 | 8.33 | 1.45875 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 64.000 | 3,971,702 | 62,058 | | | 456,567 | 7,134 | 8.33 | 1.45875 |

**Mukilteo School District (31006)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 806.718 | 56,774,573 | 70,377 | 22,080,083 | 27,370 | 8,848,737 | 10,969 | 23.31 | 1.56703 |
| 21 | 141.938 | 9,221,245 | 64,967 | 4,086,052 | 28,788 | 1,526,091 | 10,752 | 23.37 | 1.47404 |
| 24 | 17.000 | 1,256,348 | 73,903 | 517,645 | 30,450 | 212,148 | 12,479 | 22.82 | 1.66298 |
| 31 | 22.882 | 1,628,751 | 71,180 | 649,875 | 28,401 | 272,971 | 11,929 | 24.20 | 1.65379 |
| 34 | 8.970 | 657,289 | 73,276 | 246,662 | 27,499 | 117,832 | 13,136 | 23.48 | 1.60731 |
| 45 | 24.000 | 1,732,391 | 72,183 | 357,897 | 14,912 | 251,295 | 10,471 | 24.36 | 1.49091 |
| 51 | 17.700 | 1,252,287 | 70,751 | 522,649 | 29,528 | 206,095 | 11,644 | 23.32 | 1.63350 |
| 52 | 1.800 | 124,977 | 69,432 | 63,832 | 35,462 | 23,723 | 13,179 | 22.37 | 1.60989 |
| 55 | 40.370 | 2,945,747 | 72,969 | 1,170,965 | 29,006 | 455,650 | 11,287 | 23.04 | 1.64098 |
| 58 | 1.000 | 73,354 | 73,354 | 933,268 | 933,268 | 18,301 | 18,301 | 23.35 | 1.55041 |
| 65 | 27.560 | 1,835,345 | 66,595 | 746,715 | 27,094 | 326,858 | 11,860 | 22.94 | 1.55690 |
| 74 | 1.270 | 96,427 | 75,927 | 40,329 | 31,755 | 14,777 | 11,635 | 23.17 | 1.77525 |
| 97 | 4.000 | 741,564 | 185,391 | 61,965 | 15,491 | 43,396 | 10,849 | 20.85 | 1.81748 |
| Program 21 Instructional | 138.337 | 8,840,289 | 63,904 | 4,086,052 | 29,537 | 1,504,303 | 10,874 | 23.44 | 1.47159 |
| Program 21 Administrative | 2.000 | 300,039 | 150,020 | | | 21,788 | 10,894 | 22.57 | 1.80472 |
| K-12 Program 21 Instructional | 129.537 | 8,202,753 | 63,324 | | | 1,393,978 | 10,761 | 23.31 | 1.45653 |
| Program 31 Instructional | 22.482 | 1,564,375 | 69,583 | 649,875 | 28,906 | 268,586 | 11,947 | 24.21 | 1.66041 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.400 | 64,376 | 160,940 | | | 4,385 | 10,963 | 23.50 | 1.28158 |
| Program 34 Instructional | 8.570 | 592,913 | 69,185 | 246,662 | 28,782 | 113,447 | 13,238 | 23.48 | 1.62252 |
| Program 34 Administrative | 0.400 | 64,376 | 160,940 | | | 4,385 | 10,963 | 23.50 | 1.28158 |
| K-3 BEA Instructional | 305.341 | 19,291,896 | 63,181 | | | 3,147,121 | 10,307 | 23.39 | 1.48237 |
| 4-6 BEA Instructional | 167.437 | 10,872,969 | 64,938 | | | 1,776,814 | 10,612 | 23.61 | 1.53237 |
| 7-8 BEA Instructional | 121.711 | 8,248,106 | 67,768 | | | 1,420,349 | 11,670 | 23.46 | 1.60263 |
| 9-12 BEA Instructional | 217.381 | 15,232,096 | 70,071 | 6,554 | 30 | 2,550,827 | 11,734 | 23.37 | 1.64585 |
| K-12 BEA Instructional | 811.870 | 53,645,067 | 66,076 | 6,554 | 8 | 8,895,112 | 10,956 | 23.44 | 1.55448 |
| BEA | 866.570 | 61,534,568 | 71,009 | 23,396,482 | 26,999 | 9,534,230 | 11,002 | 23.33 | 1.56879 |
| Instructional | 1,054.407 | 69,672,849 | 66,078 | 31,011,146 | 29,411 | 11,631,614 | 11,031 | 23.40 | 1.54970 |
| Administrative | 53.800 | 8,188,576 | 152,204 | 245,042 | 4,555 | 580,257 | 10,785 | 22.30 | 1.79056 |
| Other | 2.000 | 131,015 | 65,508 | 101,383 | 50,692 | 28,907 | 14,454 | 23.08 | 1.52528 |
| Active | 1,110.207 | 77,992,440 | 70,250 | 31,357,571 | 28,245 | 12,240,778 | 11,026 | 23.31 | 1.56132 |
| K-12 Program 21 Contracted | 1.601 | 80,917 | 50,542 | | | | | | 1.27225 |
| On Leave | 3.400 | 266,941 | 78,512 | 120,366 | 35,402 | 77,095 | 22,675 | 23.42 | 1.85175 |
| Certificated Total | 1,115.208 | 78,340,298 | 70,247 | 31,477,937 | 28,226 | 12,317,873 | 11,045 | 23.31 | 1.56179 |
| Instructional for Funding Purposes | 1,056.008 | 69,753,766 | 66,054 | 31,011,146 | 29,366 | 11,631,614 | 11,015 | 23.39 | 1.54928 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 1,054.407 | 69,672,849 | 66,078 | 31,011,146 | 29,411 | 11,631,614 | 11,031 | 23.40 | 1.54970 |

**Naches Valley School District (39003)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 72.879 | 5,042,972 | 69,197 | 121,976 | 1,674 | 723,891 | 9,933 | 22.76 | 1.53118 |
| 02 | 0.944 | 55,064 | 58,331 | 6,669 | 7,065 | 11,276 | 11,945 | 21.41 | 1.29665 |
| 21 | 9.650 | 625,981 | 64,868 | 39,330 | 4,076 | 88,365 | 9,157 | 20.52 | 1.53648 |
| 31 | 4.321 | 357,513 | 82,738 | 14,175 | 3,280 | 53,803 | 12,452 | 23.14 | 1.79271 |
| 34 | 1.000 | 80,863 | 80,863 | 909 | 909 | 12,071 | 12,071 | 21.71 | 1.80472 |
| 51 | 2.000 | 169,484 | 84,742 | 1,904 | 952 | 24,142 | 12,071 | 23.37 | 1.88482 |
| 52 | | | | 32,314 | | | | | |
| 55 | 2.750 | 216,002 | 78,546 | 2,422 | 881 | 32,710 | 11,894 | 23.18 | 1.65029 |
| 65 | 0.600 | 33,218 | 55,363 | 371 | 618 | 7,048 | 11,747 | 22.82 | 1.14534 |
| 74 | | | | 10,137 | | | | | |
| 97 | 2.050 | 247,733 | 120,845 | 17,019 | 8,302 | 22,705 | 11,076 | 22.39 | 1.67660 |
| K-12 Program 02 Instructional | 0.894 | 48,660 | 54,430 | 6,640 | 7,427 | 10,770 | 12,047 | 21.31 | 1.26376 |
| Program 21 Instructional | 9.000 | 551,537 | 61,282 | 24,227 | 2,692 | 81,782 | 9,087 | 20.39 | 1.51710 |
| Program 21 Administrative | 0.650 | 74,444 | 114,529 | 15,103 | 23,235 | 6,583 | 10,128 | 21.65 | 1.80472 |
| K-12 Program 21 Instructional | 8.000 | 470,674 | 58,834 | 4,513 | 564 | 80,004 | 10,001 | 20.01 | 1.48115 |
| Program 31 Instructional | 4.000 | 316,385 | 79,096 | 13,991 | 3,498 | 50,552 | 12,638 | 23.25 | 1.78532 |
| Program 31 Administrative | 0.321 | 41,128 | 128,125 | 184 | 573 | 3,251 | 10,128 | 22.29 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 1.000 | 80,863 | 80,863 | 909 | 909 | 12,071 | 12,071 | 21.71 | 1.80472 |
| K-3 BEA Instructional | 23.473 | 1,567,096 | 66,762 | 17,119 | 729 | 207,361 | 8,834 | 22.53 | 1.52094 |
| 4-6 BEA Instructional | 13.989 | 904,844 | 64,683 | 9,889 | 707 | 154,592 | 11,051 | 22.61 | 1.48651 |
| 7-8 BEA Instructional | 14.112 | 936,330 | 66,350 | 15,275 | 1,082 | 141,926 | 10,057 | 23.02 | 1.53203 |
| 9-12 BEA Instructional | 22.620 | 1,550,389 | 68,541 | 55,187 | 2,440 | 247,028 | 10,921 | 22.93 | 1.56235 |
| K-12 BEA Instructional | 74.194 | 4,958,659 | 66,834 | 98,964 | 1,334 | 750,908 | 10,121 | 22.76 | 1.52918 |
| K-12 BEA Administrative | 4.141 | 475,856 | 114,913 | | | 41,940 | 10,128 | 22.69 | 1.78695 |
| BEA | 81.194 | 5,784,145 | 71,239 | 160,748 | 1,980 | 823,747 | 10,145 | 22.74 | 1.54941 |
| Instructional | 88.194 | 5,888,815 | 66,771 | 179,524 | 2,036 | 893,045 | 10,126 | 22.56 | 1.53608 |
| Administrative | 8.000 | 940,015 | 117,502 | 39,151 | 4,894 | 82,967 | 10,371 | 22.46 | 1.76899 |
| Other | | | | 28,551 | | | | | |
| Active | 96.194 | 6,828,830 | 70,990 | 247,226 | 2,570 | 976,012 | 10,146 | 22.54 | 1.55545 |
| Certificated Total | 96.194 | 6,828,830 | 70,990 | 247,226 | 2,570 | 976,012 | 10,146 | 22.54 | 1.55545 |
| Instructional for Funding Purposes | 88.194 | 5,888,815 | 66,771 | 179,524 | 2,036 | 893,045 | 10,126 | 22.56 | 1.53608 |
| Instructional for Compliance Purposes | 88.194 | 5,888,815 | 66,771 | 179,524 | 2,036 | 893,045 | 10,126 | 22.56 | 1.53608 |

**Napavine School District (21014)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 44.700 | 3,095,655 | 69,254 | 28,944 | 648 | 472,522 | 10,571 | 23.18 | 1.54845 |
| 21 | 3.000 | 171,586 | 57,195 | 19,693 | 6,564 | 32,400 | 10,800 | 23.31 | 1.29943 |
| 31 | 2.780 | 219,456 | 78,941 | 3,941 | 1,418 | 30,024 | 10,800 | 23.39 | 1.76713 |
| 34 | 0.620 | 48,261 | 77,840 | 1,170 | 1,887 | 6,696 | 10,800 | 23.50 | 1.75289 |
| 51 | 0.550 | 41,299 | 75,089 | 1,364 | 2,480 | 5,940 | 10,800 | 22.52 | 1.73424 |
| 55 | 1.250 | 90,967 | 72,774 | 3,866 | 3,093 | 13,302 | 10,642 | 22.69 | 1.67561 |
| 58 | | | | 21,399 | | | | | |
| 74 | 0.100 | 7,928 | 79,280 | 1,760 | 17,600 | 1,080 | 10,800 | 23.41 | 1.81619 |
| 97 | 1.000 | 129,250 | 129,250 | 18,654 | 18,654 | 12,010 | 12,010 | 20.55 | 1.62022 |
| Program 21 Instructional | 3.000 | 171,586 | 57,195 | 19,693 | 6,564 | 32,400 | 10,800 | 23.31 | 1.29943 |
| K-12 Program 21 Instructional | 2.500 | 149,937 | 59,975 | 354 | 142 | 27,000 | 10,800 | 23.28 | 1.35931 |
| Program 31 Instructional | 2.780 | 219,456 | 78,941 | 3,039 | 1,093 | 30,024 | 10,800 | 23.39 | 1.76713 |
| Program 34 Instructional | 0.620 | 48,261 | 77,840 | 639 | 1,031 | 6,696 | 10,800 | 23.50 | 1.75289 |
| K-3 BEA Instructional | 14.106 | 967,868 | 68,614 | | | 147,933 | 10,487 | 23.12 | 1.56986 |
| 4-6 BEA Instructional | 9.092 | 668,062 | 73,478 | | | 96,271 | 10,589 | 23.15 | 1.66848 |
| 7-8 BEA Instructional | 6.222 | 475,955 | 76,495 | | | 65,216 | 10,481 | 23.32 | 1.71559 |
| 9-12 BEA Instructional | 15.780 | 985,358 | 62,443 | | | 166,068 | 10,524 | 23.42 | 1.42854 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 45.200 | 3,097,243 | 68,523 | | | 475,488 | 10,520 | 23.26 | 1.56042 |
| K-12 BEA Administrative | 0.500 | 42,204 | 84,408 | | | 5,400 | 10,800 | 23.45 | 1.88482 |
| BEA | 49.100 | 3,492,622 | 71,133 | 52,709 | 1,074 | 521,252 | 10,616 | 23.09 | 1.56487 |
| Instructional | 50.100 | 3,409,023 | 68,044 | 64,786 | 1,293 | 528,210 | 10,543 | 23.23 | 1.55008 |
| Administrative | 3.500 | 361,616 | 103,319 | 3,000 | 857 | 41,444 | 11,841 | 21.74 | 1.58580 |
| Other | 0.400 | 33,763 | 84,408 | | | 4,320 | 10,800 | 23.45 | 1.88482 |
| Active | 54.000 | 3,804,402 | 70,452 | 67,786 | 1,255 | 573,974 | 10,629 | 23.09 | 1.55488 |
| On Leave | | | | 33,005 | | | | | |
| Certificated Total | 54.000 | 3,804,402 | 70,452 | 100,791 | 1,867 | 573,974 | 10,629 | 23.09 | 1.55488 |
| Instructional for Funding Purposes | 50.100 | 3,409,023 | 68,044 | 64,786 | 1,293 | 528,210 | 10,543 | 23.23 | 1.55008 |
| Instructional for Compliance Purposes | 50.100 | 3,409,023 | 68,044 | 64,786 | 1,293 | 528,210 | 10,543 | 23.23 | 1.55008 |

**Naselle-Grays River Valley School District (25155)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 19.142 | 1,242,830 | 64,927 | 47,999 | 2,508 | 218,603 | 11,420 | 23.65 | 1.50930 |
| 24 | 0.286 | 15,933 | 55,710 | 266 | 930 | 3,659 | 12,795 | 23.68 | 1.30517 |
| 31 | 0.857 | 69,029 | 80,547 | 12,356 | 14,418 | 17,117 | 19,973 | 25.36 | 1.88482 |
| 34 | 0.143 | 11,509 | 80,483 | | | 2,856 | 19,973 | 25.36 | 1.88482 |
| 38 | 0.572 | 43,709 | 76,414 | 728 | 1,273 | 6,382 | 11,157 | 24.42 | 1.79020 |
| 51 | | | | 6,809 | | | | | |
| 52 | 0.143 | 11,509 | 80,483 | | | 1,353 | 9,460 | 23.69 | 1.88482 |
| 53 | | | | 6,136 | | | | | |
| 55 | 0.286 | 19,810 | 69,266 | 330 | 1,154 | 5,123 | 17,914 | 23.51 | 1.62281 |
| 56 | 7.001 | 539,414 | 77,048 | 111,517 | 15,929 | 92,063 | 13,150 | 21.03 | 1.69045 |
| 57 | 1.570 | 91,367 | 58,196 | 4,699 | 2,993 | 15,295 | 9,742 | 23.77 | 1.36196 |
| 58 | | | | 15,794 | | | | | |
| 65 | | | | 4,601 | | | | | |
| 79 | | | | 474 | | | | | |
| 97 | 1.041 | 131,827 | 126,635 | | | 27,881 | 26,783 | 23.42 | 1.52733 |
| Program 26, 56, and 59 Instructional | 6.001 | 433,333 | 72,210 | 111,517 | 18,583 | 64,182 | 10,695 | 23.82 | 1.68960 |
| Program 26, 56, and 59 Administrative | 1.000 | 106,081 | 106,081 | | | 27,881 | 27,881 | 8.28 | 1.69557 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 0.857 | 69,029 | 80,547 | 1,342 | 1,566 | 17,117 | 19,973 | 25.36 | 1.88482 |
| Program 31 Administrative | | | | 11,014 | | | | | |
| Program 34 Instructional | 0.143 | 11,509 | 80,483 | | | 2,856 | 19,973 | 25.36 | 1.88482 |
| K-3 BEA Instructional | 6.428 | 432,642 | 67,306 | 10,395 | 1,617 | 52,951 | 8,238 | 23.91 | 1.57506 |
| 4-6 BEA Instructional | 4.569 | 277,214 | 60,673 | 5,324 | 1,165 | 51,057 | 11,175 | 23.77 | 1.41941 |
| 7-8 BEA Instructional | 2.217 | 124,198 | 56,021 | 1,757 | 793 | 23,857 | 10,761 | 23.90 | 1.31210 |
| 9-12 BEA Instructional | 5.642 | 386,592 | 68,520 | 21,481 | 3,807 | 70,940 | 12,574 | 23.55 | 1.60341 |
| K-12 BEA Instructional | 18.856 | 1,220,646 | 64,735 | 38,957 | 2,066 | 198,805 | 10,543 | 23.76 | 1.51491 |
| K-12 BEA Administrative | 2.327 | 234,549 | 100,795 | 21,398 | 9,196 | 67,651 | 29,072 | 23.60 | 1.63330 |
| BEA | 21.183 | 1,455,195 | 68,696 | 60,355 | 2,849 | 266,457 | 12,579 | 23.73 | 1.52791 |
| Instructional | 27.714 | 1,836,307 | 66,259 | 190,311 | 6,867 | 294,800 | 10,637 | 23.79 | 1.55061 |
| Administrative | 3.327 | 340,630 | 102,384 | 21,398 | 6,432 | 95,532 | 28,714 | 18.67 | 1.65202 |
| Active | 31.041 | 2,176,937 | 70,131 | 211,709 | 6,820 | 390,332 | 12,575 | 23.04 | 1.56148 |
| Certificated Total | 31.041 | 2,176,937 | 70,131 | 211,709 | 6,820 | 390,332 | 12,575 | 23.04 | 1.56148 |
| Instructional for Funding Purposes | 21.713 | 1,402,974 | 64,614 | 78,794 | 3,629 | 230,618 | 10,621 | 23.78 | 1.51220 |
| Instructional for Compliance Purposes | 21.713 | 1,402,974 | 64,614 | 78,794 | 3,629 | 230,618 | 10,621 | 23.78 | 1.51220 |

**Nespelem School District #14 (24014)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.457 | 573,921 | 60,687 | 2,241 | 237 | 93,144 | 9,849 | 21.34 | 1.36734 |
| 21 | 1.000 | 49,959 | 49,959 | 730 | 730 | 10,148 | 10,148 | 23.00 | 1.28891 |
| 51 | 0.329 | 19,006 | 57,769 | 1,296 | 3,939 | 3,870 | 11,762 | 22.91 | 1.38850 |
| 52 | 0.214 | 12,362 | 57,766 | 48 | 224 | 2,517 | 11,762 | 22.91 | 1.38850 |
| 55 | 1.000 | 73,560 | 73,560 | 409 | 409 | 11,762 | 11,762 | 21.12 | 1.88482 |
| 97 | 0.346 | 50,000 | 144,509 | 3,600 | 10,405 | 9,941 | 28,731 | 8.35 | 1.88482 |
| Program 21 Instructional | 1.000 | 49,959 | 49,959 | 730 | 730 | 10,148 | 10,148 | 23.00 | 1.28891 |
| K-12 Program 21 Instructional | 1.000 | 49,959 | 49,959 | | | 10,148 | 10,148 | 23.00 | 1.28891 |
| K-3 BEA Instructional | 4.607 | 266,029 | 57,745 | 1,323 | 287 | 52,331 | 11,359 | 22.03 | 1.41385 |
| 4-6 BEA Instructional | 2.700 | 165,155 | 61,169 | 314 | 116 | 21,661 | 8,023 | 21.92 | 1.49626 |
| 7-8 BEA Instructional | 1.150 | 48,247 | 41,954 | 604 | 525 | 9,211 | 8,009 | 23.10 | 1.02482 |
| K-12 BEA Instructional | 8.457 | 479,431 | 56,690 | 2,241 | 265 | 83,203 | 9,838 | 22.09 | 1.38726 |
| K-12 BEA Administrative | 1.000 | 94,490 | 94,490 | | | 9,941 | 9,941 | 17.24 | 1.19891 |
| BEA | 9.803 | 623,921 | 63,646 | 5,841 | 596 | 103,085 | 10,516 | 20.31 | 1.38561 |
| Instructional | 11.000 | 634,318 | 57,665 | 4,724 | 429 | 111,500 | 10,136 | 22.08 | 1.42361 |
| Administrative | 1.346 | 144,490 | 107,348 | 3,600 | 2,675 | 19,882 | 14,771 | 14.07 | 1.37523 |
| Active | 12.346 | 778,808 | 63,082 | 8,324 | 674 | 131,382 | 10,642 | 20.66 | 1.41834 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 12.346 | 778,808 | 63,082 | 8,324 | 674 | 131,382 | 10,642 | 20.66 | 1.41834 |
| Instructional for Funding Purposes | 11.000 | 634,318 | 57,665 | 4,724 | 429 | 111,500 | 10,136 | 22.08 | 1.42361 |
| Instructional for Compliance Purposes | 11.000 | 634,318 | 57,665 | 4,724 | 429 | 111,500 | 10,136 | 22.08 | 1.42361 |

**Newport School District (26056)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 54.570 | 3,737,503 | 68,490 | 38,422 | 704 | 571,351 | 10,470 | 24.35 | 1.54207 |
| 02 | 0.850 | 64,432 | 75,802 | 6,000 | 7,059 | 9,817 | 11,550 | 22.88 | 1.74010 |
| 21 | 10.270 | 709,373 | 69,072 | 31,469 | 3,064 | 98,303 | 9,572 | 25.09 | 1.60674 |
| 24 | 1.000 | 73,117 | 73,117 | | | 11,805 | 11,805 | 21.84 | 1.69447 |
| 31 | 5.880 | 431,472 | 73,380 | 14,728 | 2,505 | 83,433 | 14,189 | 20.86 | 1.68124 |
| 34 | 2.040 | 120,204 | 58,924 | 1,738 | 852 | 23,522 | 11,530 | 20.86 | 1.35518 |
| 51 | 2.690 | 188,413 | 70,042 | 5,000 | 1,859 | 18,310 | 6,807 | 22.94 | 1.62322 |
| 55 | 4.000 | 267,958 | 66,990 | 5,000 | 1,250 | 43,876 | 10,969 | 22.50 | 1.55986 |
| 74 | 0.300 | 17,727 | 59,090 | 1,500 | 5,000 | 3,183 | 10,609 | 22.77 | 1.36942 |
| 97 | 1.000 | 127,086 | 127,086 | | | 19,940 | 19,940 | 21.30 | 1.26526 |
| K-12 Program 02 Instructional | 0.650 | 47,557 | 73,165 | | | 7,673 | 11,805 | 23.00 | 1.69557 |
| Program 21 Instructional | 10.270 | 709,373 | 69,072 | 13,969 | 1,360 | 98,303 | 9,572 | 25.09 | 1.60674 |
| Program 21 Administrative | | | | 17,500 | | | | | |
| K-12 Program 21 Instructional | 9.270 | 664,519 | 71,685 | 13,969 | 1,507 | 95,893 | 10,344 | 25.25 | 1.66492 |
| Program 31 Instructional | 5.280 | 378,725 | 71,728 | 14,728 | 2,789 | 76,740 | 14,534 | 20.58 | 1.66169 |
| Program 31 Administrative | 0.600 | 52,747 | 87,912 | | | 6,693 | 11,155 | 23.35 | 1.85328 |
| Program 34 Instructional | 1.740 | 94,891 | 54,535 | 1,738 | 999 | 20,305 | 11,670 | 20.44 | 1.26386 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Administrative | 0.300 | 25,313 | 84,377 | | | 3,216 | 10,721 | 22.54 | 1.88482 |
| K-3 BEA Instructional | 20.080 | 1,287,484 | 64,118 | 6,419 | 320 | 218,111 | 10,862 | 26.06 | 1.48194 |
| 4-6 BEA Instructional | 11.700 | 760,939 | 65,038 | 800 | 68 | 116,754 | 9,979 | 21.76 | 1.50629 |
| 7-8 BEA Instructional | 6.800 | 474,408 | 69,766 | 2,590 | 381 | 63,107 | 9,280 | 22.03 | 1.61574 |
| 9-12 BEA Instructional | 19.760 | 1,365,137 | 69,086 | 20,584 | 1,042 | 222,210 | 11,245 | 23.85 | 1.60100 |
| K-12 BEA Instructional | 58.340 | 3,887,968 | 66,643 | 30,393 | 521 | 620,182 | 10,630 | 23.91 | 1.54274 |
| K-12 BEA Administrative | 2.000 | 185,269 | 92,635 | | | 31,878 | 15,939 | 22.50 | 1.50037 |
| BEA | 64.340 | 4,480,697 | 69,641 | 60,888 | 946 | 708,063 | 11,005 | 23.76 | 1.54718 |
| Instructional | 76.600 | 5,144,556 | 67,161 | 68,857 | 899 | 795,659 | 10,387 | 23.94 | 1.55635 |
| Administrative | 5.100 | 511,353 | 100,265 | 35,000 | 6,863 | 77,065 | 15,111 | 22.97 | 1.57175 |
| Other | 0.900 | 81,376 | 90,418 | | | 10,816 | 12,018 | 21.40 | 1.69557 |
| Active | 82.600 | 5,737,285 | 69,459 | 103,857 | 1,257 | 883,540 | 10,697 | 23.82 | 1.55881 |
| Certificated Total | 82.600 | 5,737,285 | 69,459 | 103,857 | 1,257 | 883,540 | 10,697 | 23.82 | 1.55881 |
| Instructional for Funding Purposes | 76.600 | 5,144,556 | 67,161 | 68,857 | 899 | 795,659 | 10,387 | 23.94 | 1.55635 |
| Instructional for Compliance Purposes | 76.600 | 5,144,556 | 67,161 | 68,857 | 899 | 795,659 | 10,387 | 23.94 | 1.55635 |

**Nine Mile Falls School District (32325)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 78.900 | 5,678,890 | 71,976 | 442,633 | 5,610 | 849,101 | 10,762 | 23.19 | 1.65139 |
| 02 | 0.200 | 9,400 | 47,000 | | | 2,026 | 10,128 | 23.65 | 1.13919 |
| 21 | 9.164 | 666,973 | 72,782 | 55,553 | 6,062 | 89,655 | 9,783 | 23.19 | 1.67832 |
| 22 | 0.625 | 41,709 | 66,734 | | | 7,376 | 11,801 | 23.11 | 1.56299 |
| 24 | 3.000 | 208,314 | 69,438 | | | 26,130 | 8,710 | 23.36 | 1.64921 |
| 31 | 5.360 | 398,207 | 74,292 | 16,944 | 3,161 | 55,678 | 10,388 | 23.41 | 1.71851 |
| 51 | 3.214 | 214,297 | 66,676 | 2,000 | 622 | 34,728 | 10,805 | 22.06 | 1.54352 |
| 52 | | | | 15,481 | | | | | |
| 55 | 2.070 | 127,799 | 61,739 | | | 18,917 | 9,138 | 22.98 | 1.43445 |
| 58 | | | | 63,255 | | | | | |
| 74 | 0.050 | 6,392 | 127,840 | 3,369 | 67,380 | 569 | 11,375 | 21.56 | 1.69557 |
| 97 | 1.477 | 201,489 | 136,418 | 34,562 | 23,400 | 16,813 | 11,383 | 20.41 | 1.69557 |
| K-12 Program 02 Instructional | 0.200 | 9,400 | 47,000 | | | 2,026 | 10,128 | 23.65 | 1.13919 |
| Program 21 Instructional | 8.589 | 606,730 | 70,640 | 29,915 | 3,483 | 87,947 | 10,240 | 23.24 | 1.66450 |
| Program 21 Administrative | 0.575 | 60,243 | 104,770 | 17,412 | 30,282 | 1,707 | 2,969 | 22.71 | 1.88482 |
| K-12 Program 21 Instructional | 7.889 | 559,589 | 70,933 | | | 79,430 | 10,068 | 23.25 | 1.67045 |
| Program 31 Instructional | 5.160 | 379,469 | 73,541 | 9,944 | 1,927 | 53,652 | 10,398 | 23.43 | 1.73294 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.200 | 18,738 | 93,690 | 7,000 | 35,000 | 2,026 | 10,128 | 22.91 | 1.34610 |
| K-3 BEA Instructional | 22.963 | 1,588,750 | 69,187 | 8,218 | 358 | 231,759 | 10,093 | 23.15 | 1.63703 |
| 4-6 BEA Instructional | 15.632 | 1,123,211 | 71,853 | 3,288 | 210 | 177,116 | 11,330 | 23.29 | 1.70070 |
| 7-8 BEA Instructional | 12.423 | 883,019 | 71,079 | 7,672 | 618 | 135,470 | 10,905 | 23.28 | 1.67393 |
| 9-12 BEA Instructional | 27.542 | 1,896,421 | 68,856 | 20,054 | 728 | 289,002 | 10,493 | 23.33 | 1.62783 |
| K-12 BEA Instructional | 78.560 | 5,491,401 | 69,901 | 51,651 | 657 | 833,348 | 10,608 | 23.26 | 1.65231 |
| K-12 BEA Administrative | 1.500 | 144,366 | 96,244 | 14,131 | 9,421 | 15,822 | 10,548 | 22.83 | 1.49897 |
| BEA | 85.937 | 6,287,986 | 73,170 | 494,139 | 5,750 | 923,617 | 10,748 | 23.11 | 1.65514 |
| Instructional | 95.860 | 6,665,492 | 69,534 | 382,924 | 3,995 | 1,006,402 | 10,499 | 23.22 | 1.64423 |
| Administrative | 7.600 | 844,774 | 111,154 | 136,921 | 18,016 | 89,362 | 11,758 | 22.02 | 1.70066 |
| Other | 0.600 | 43,204 | 72,007 | 22,395 | 37,325 | 5,226 | 8,710 | 23.15 | 1.69447 |
| Active | 104.060 | 7,553,470 | 72,588 | 542,240 | 5,211 | 1,100,990 | 10,580 | 23.09 | 1.64864 |
| On Leave | | | | 91,557 | | | | | |
| Certificated Total | 104.060 | 7,553,470 | 72,588 | 633,797 | 6,091 | 1,100,990 | 10,580 | 23.09 | 1.64864 |
| Instructional for Funding Purposes | 95.860 | 6,665,492 | 69,534 | 382,924 | 3,995 | 1,006,402 | 10,499 | 23.22 | 1.64423 |
| Instructional for Compliance Purposes | 95.860 | 6,665,492 | 69,534 | 382,924 | 3,995 | 1,006,402 | 10,499 | 23.22 | 1.64423 |

**Nooksack Valley School District (37506)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 101.543 | 7,491,452 | 73,776 | 57,052 | 562 | 1,082,866 | 10,664 | 22.36 | 1.50899 |
| 21 | 12.666 | 941,267 | 74,314 | 8,675 | 685 | 126,017 | 9,949 | 21.58 | 1.50315 |
| 24 | 2.760 | 196,291 | 71,120 | | | 30,472 | 11,040 | 21.69 | 1.49585 |
| 31 | 4.682 | 350,500 | 74,861 | 22,649 | 4,837 | 47,515 | 10,148 | 21.76 | 1.53057 |
| 51 | 1.932 | 153,662 | 79,535 | | | 23,226 | 12,022 | 22.23 | 1.60779 |
| 53 | 0.230 | 19,713 | 85,709 | | | 2,855 | 12,415 | 23.02 | 1.71930 |
| 55 | 4.869 | 370,629 | 76,120 | | | 54,775 | 11,250 | 22.08 | 1.59302 |
| 65 | 2.760 | 205,289 | 74,380 | | | 32,757 | 11,868 | 22.85 | 1.55067 |
| 74 | 0.100 | 13,754 | 137,540 | | | 1,000 | 10,001 | 22.84 | 1.88482 |
| 89 | 0.286 | 29,357 | 102,647 | | | 3,130 | 10,943 | 23.10 | 1.85681 |
| 97 | 1.000 | 190,740 | 190,740 | 33,600 | 33,600 | 11,449 | 11,449 | 19.46 | 1.88482 |
| Program 21 Instructional | 12.166 | 877,606 | 72,136 | 8,675 | 713 | 120,727 | 9,923 | 21.48 | 1.48747 |
| Program 21 Administrative | 0.500 | 63,661 | 127,322 | | | 5,290 | 10,580 | 22.96 | 1.88482 |
| K-12 Program 21 Instructional | 11.559 | 824,745 | 71,351 | | | 113,717 | 9,838 | 21.41 | 1.46935 |
| Program 31 Instructional | 4.300 | 310,390 | 72,184 | 22,649 | 5,267 | 43,141 | 10,033 | 21.75 | 1.51804 |
| Program 31 Administrative | 0.382 | 40,110 | 105,000 | | | 4,374 | 11,449 | 21.84 | 1.67169 |
| K-3 BEA Instructional | 40.292 | 2,730,354 | 67,764 | | | 419,555 | 10,413 | 22.69 | 1.42422 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 20.709 | 1,426,511 | 68,884 | | | 215,471 | 10,405 | 22.72 | 1.44855 |
| 7-8 BEA Instructional | 13.993 | 1,078,825 | 77,097 | 8,474 | 606 | 145,807 | 10,420 | 21.83 | 1.61976 |
| 9-12 BEA Instructional | 23.350 | 1,745,802 | 74,767 | 36,495 | 1,563 | 258,894 | 11,088 | 21.89 | 1.57204 |
| K-12 BEA Instructional | 98.344 | 6,981,492 | 70,991 | 44,969 | 457 | 1,039,726 | 10,572 | 22.36 | 1.49227 |
| BEA | 107.225 | 8,032,692 | 74,914 | 113,301 | 1,057 | 1,141,829 | 10,649 | 22.26 | 1.51344 |
| Instructional | 122.811 | 8,771,524 | 71,423 | 88,376 | 720 | 1,301,530 | 10,598 | 22.26 | 1.49856 |
| Administrative | 9.000 | 1,138,322 | 126,480 | 33,600 | 3,733 | 101,593 | 11,288 | 22.13 | 1.83923 |
| Other | 1.017 | 52,808 | 51,925 | | | 12,937 | 12,721 | 15.66 | 1.09253 |
| Active | 132.828 | 9,962,654 | 75,004 | 121,976 | 918 | 1,416,060 | 10,661 | 22.19 | 1.51853 |
| Certificated Total | 132.828 | 9,962,654 | 75,004 | 121,976 | 918 | 1,416,060 | 10,661 | 22.19 | 1.51853 |
| Instructional for Funding Purposes | 122.811 | 8,771,524 | 71,423 | 88,376 | 720 | 1,301,530 | 10,598 | 22.26 | 1.49856 |
| Instructional for Compliance Purposes | 122.811 | 8,771,524 | 71,423 | 88,376 | 720 | 1,301,530 | 10,598 | 22.26 | 1.49856 |

**North Beach School District (14064)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 34.467 | 2,536,921 | 73,604 | 42,235 | 1,225 | 428,290 | 12,426 | 23.81 | 1.45676 |
| 21 | 5.130 | 378,246 | 73,732 | 1,219 | 238 | 69,057 | 13,461 | 22.14 | 1.34851 |
| 22 | 0.050 | 5,221 | 104,420 | | | 1,382 | 27,648 | 21.87 | 1.38747 |
| 24 | 0.250 | 16,667 | 66,668 | | | 1,723 | 6,891 | 23.48 | 1.11946 |
| 31 | 2.000 | 157,758 | 78,879 | 15,695 | 7,848 | 23,555 | 11,777 | 30.02 | 1.64897 |
| 34 | 0.600 | 49,960 | 83,267 | | | 6,845 | 11,408 | 23.21 | 1.75792 |
| 51 | 0.300 | 21,334 | 71,113 | | | 2,105 | 7,017 | 21.00 | 1.42728 |
| 55 | 1.750 | 130,800 | 74,743 | | | 14,672 | 8,384 | 21.69 | 1.52318 |
| 65 | 0.150 | 9,285 | 61,900 | | | 255 | 1,702 | 18.59 | 1.16008 |
| 74 | 0.050 | 3,095 | 61,900 | | | 85 | 1,702 | 18.59 | 1.16008 |
| 79 | 0.570 | 32,620 | 57,228 | | | 970 | 1,702 | 24.27 | 1.05246 |
| 97 | 1.750 | 261,661 | 149,521 | 13,363 | 7,636 | 32,959 | 18,834 | 17.33 | 1.38690 |
| Program 21 Instructional | 4.230 | 284,261 | 67,201 | | | 44,173 | 10,443 | 22.23 | 1.34022 |
| Program 21 Administrative | 0.900 | 93,985 | 104,428 | | | 24,883 | 27,648 | 21.87 | 1.38747 |
| K-12 Program 21 Instructional | 4.000 | 271,099 | 67,775 | | | 43,782 | 10,946 | 22.14 | 1.35677 |
| Program 31 Instructional | 2.000 | 157,758 | 78,879 | | | 23,555 | 11,777 | 30.02 | 1.64897 |
| Program 31 Administrative | | | | 15,000 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 0.600 | 49,960 | 83,267 | | | 6,845 | 11,408 | 23.21 | 1.75792 |
| K-3 BEA Instructional | 11.980 | 862,485 | 71,994 | | | 121,477 | 10,140 | 23.59 | 1.49677 |
| 4-6 BEA Instructional | 6.520 | 422,515 | 64,803 | | | 48,736 | 7,475 | 24.72 | 1.57282 |
| 7-8 BEA Instructional | 4.915 | 329,763 | 67,093 | | | 66,823 | 13,596 | 22.62 | 1.35985 |
| 9-12 BEA Instructional | 8.852 | 620,790 | 70,130 | | | 99,669 | 11,260 | 26.82 | 1.39957 |
| K-12 BEA Instructional | 32.267 | 2,235,553 | 69,283 | | | 336,705 | 10,435 | 24.47 | 1.46461 |
| K-12 BEA Administrative | 3.880 | 416,288 | 107,291 | | | 97,502 | 25,129 | 22.75 | 1.56571 |
| BEA | 38.817 | 3,006,300 | 77,448 | 71,293 | 1,837 | 491,648 | 12,666 | 23.49 | 1.46817 |
| Instructional | 39.517 | 2,728,394 | 69,044 | 5,987 | 152 | 399,306 | 10,105 | 24.01 | 1.44404 |
| Administrative | 7.550 | 875,174 | 115,917 | 15,000 | 1,987 | 182,591 | 24,184 | 21.02 | 1.47267 |
| Active | 47.067 | 3,603,568 | 76,563 | 20,987 | 446 | 581,897 | 12,363 | 23.24 | 1.44863 |
| On Leave | | | | 51,525 | | | | | |
| Certificated Total | 47.067 | 3,603,568 | 76,563 | 72,512 | 1,541 | 581,897 | 12,363 | 23.24 | 1.44863 |
| Instructional for Funding Purposes | 39.517 | 2,728,394 | 69,044 | 5,987 | 152 | 399,306 | 10,105 | 24.01 | 1.44404 |
| Instructional for Compliance Purposes | 39.517 | 2,728,394 | 69,044 | 5,987 | 152 | 399,306 | 10,105 | 24.01 | 1.44404 |

**North Franklin School District (11051)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 115.240 | 8,116,070 | 70,428 | 104,701 | 909 | 1,067,201 | 9,261 | 22.18 | 1.45990 |
| 02 | 0.200 | 10,647 | 53,235 | 500 | 2,500 | 239 | 1,195 | 20.81 | 1.07961 |
| 21 | 17.500 | 1,068,584 | 61,062 | 17,254 | 986 | 152,197 | 8,697 | 22.11 | 1.29489 |
| 31 | 4.520 | 312,258 | 69,084 | 40,759 | 9,017 | 43,680 | 9,664 | 23.12 | 1.45472 |
| 34 | 0.340 | 30,114 | 88,571 | 6,692 | 19,682 | 3,022 | 8,889 | 23.87 | 1.88482 |
| 38 | 0.130 | 10,433 | 80,254 | | | 861 | 6,623 | 22.63 | 1.69607 |
| 51 | 3.430 | 275,543 | 80,333 | | | 35,397 | 10,320 | 20.94 | 1.63902 |
| 52 | 0.130 | 15,257 | 117,362 | 17,000 | 130,769 | 121 | 931 | 21.85 | 1.80472 |
| 53 | 1.122 | 66,980 | 59,697 | | | 10,387 | 9,258 | 22.34 | 1.29061 |
| 55 | 4.170 | 342,229 | 82,069 | | | 35,450 | 8,501 | 21.43 | 1.67475 |
| 65 | 3.020 | 255,948 | 84,751 | | | 30,050 | 9,950 | 22.04 | 1.74726 |
| 74 | 0.525 | 35,963 | 68,501 | | | 595 | 1,134 | 21.22 | 1.25226 |
| 97 | 1.745 | 227,835 | 130,564 | 22,884 | 13,114 | 1,703 | 976 | 20.69 | 1.80472 |
| K-12 Program 02 Instructional | 0.200 | 10,647 | 53,235 | 500 | 2,500 | 239 | 1,195 | 20.81 | 1.07961 |
| Program 21 Instructional | 16.500 | 963,571 | 58,398 | 11,991 | 727 | 142,337 | 8,626 | 22.03 | 1.27505 |
| Program 21 Administrative | 1.000 | 105,013 | 105,013 | 5,263 | 5,263 | 9,860 | 9,860 | 22.89 | 1.62236 |
| K-12 Program 21 Instructional | 14.460 | 835,830 | 57,803 | | | 120,997 | 8,368 | 22.01 | 1.26529 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 4.320 | 291,371 | 67,447 | 40,759 | 9,435 | 41,708 | 9,655 | 23.13 | 1.44706 |
| Program 31 Administrative | 0.200 | 20,887 | 104,435 | | | 1,972 | 9,860 | 22.99 | 1.62022 |
| Program 34 Instructional | 0.340 | 30,114 | 88,571 | 6,692 | 19,682 | 3,022 | 8,889 | 23.87 | 1.88482 |
| K-3 BEA Instructional | 41.249 | 2,701,738 | 65,498 | 1,133 | 27 | 376,404 | 9,125 | 21.67 | 1.38623 |
| 4-6 BEA Instructional | 23.121 | 1,547,968 | 66,951 | | | 220,343 | 9,530 | 22.35 | 1.40974 |
| 7-8 BEA Instructional | 16.840 | 1,233,443 | 73,245 | 9,818 | 583 | 166,496 | 9,887 | 22.10 | 1.55018 |
| 9-12 BEA Instructional | 31.824 | 2,226,675 | 69,968 | 60,672 | 1,906 | 277,410 | 8,717 | 22.74 | 1.49441 |
| K-12 BEA Instructional | 113.034 | 7,709,824 | 68,208 | 71,623 | 634 | 1,040,652 | 9,207 | 22.19 | 1.44592 |
| K-12 BEA Administrative | 4.266 | 437,712 | 102,605 | | | 39,304 | 9,213 | 21.61 | 1.68783 |
| BEA | 122.045 | 8,696,924 | 71,260 | 175,536 | 1,438 | 1,115,845 | 9,143 | 22.18 | 1.46520 |
| Instructional | 140.806 | 9,530,838 | 67,688 | 157,154 | 1,116 | 1,285,910 | 9,132 | 22.11 | 1.43868 |
| Administrative | 10.266 | 1,139,596 | 111,007 | 51,676 | 5,034 | 85,202 | 8,299 | 22.09 | 1.73601 |
| Other | 1.000 | 97,427 | 97,427 | 960 | 960 | 9,791 | 9,791 | 22.94 | 1.52733 |
| Active | 152.072 | 10,767,861 | 70,808 | 209,790 | 1,380 | 1,380,903 | 9,081 | 22.11 | 1.45934 |
| Certificated Total | 152.072 | 10,767,861 | 70,808 | 209,790 | 1,380 | 1,380,903 | 9,081 | 22.11 | 1.45934 |
| Instructional for Funding Purposes | 140.806 | 9,530,838 | 67,688 | 157,154 | 1,116 | 1,285,910 | 9,132 | 22.11 | 1.43868 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 140.806 | 9,530,838 | 67,688 | 157,154 | 1,116 | 1,285,910 | 9,132 | 22.11 | 1.43868 |

**North Kitsap School District (18400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 303.450 | 23,941,633 | 78,898 | 2,843,305 | 9,370 | 3,081,052 | 10,153 | 23.18 | 1.58631 |
| 02 | 1.570 | 149,698 | 95,349 | 15,339 | 9,770 | 15,216 | 9,692 | 22.69 | 1.78744 |
| 21 | 59.193 | 4,633,473 | 78,277 | 529,982 | 8,953 | 590,442 | 9,975 | 23.32 | 1.59897 |
| 22 | 0.599 | 59,828 | 99,880 | 7,896 | 13,182 | 7,860 | 13,122 | 23.45 | 1.88482 |
| 29 | 1.000 | 96,656 | 96,656 | 3,940 | 3,940 | 12,951 | 12,951 | 23.88 | 1.88482 |
| 31 | 12.595 | 928,305 | 73,704 | 141,650 | 11,247 | 143,591 | 11,401 | 22.73 | 1.54563 |
| 34 | 4.401 | 411,509 | 93,504 | 49,752 | 11,305 | 48,727 | 11,072 | 23.57 | 1.84196 |
| 38 | 0.218 | 17,170 | 78,761 | 2,966 | 13,606 | 2,823 | 12,951 | 24.08 | 1.69557 |
| 51 | 3.189 | 251,672 | 78,919 | 19,965 | 6,261 | 37,187 | 11,661 | 23.42 | 1.51648 |
| 52 | 0.994 | 96,123 | 96,703 | 14,977 | 15,067 | 12,873 | 12,951 | 22.53 | 1.88482 |
| 55 | 6.200 | 552,780 | 89,158 | 57,500 | 9,274 | 60,175 | 9,706 | 22.79 | 1.76752 |
| 58 | | | | 207,231 | | | | | |
| 62 | 0.300 | 37,500 | 125,000 | | | 3,647 | 12,156 | 23.09 | 1.88482 |
| 65 | 1.212 | 82,573 | 68,130 | 7,989 | 6,592 | 12,358 | 10,196 | 22.74 | 1.50287 |
| 74 | 0.365 | 37,194 | 101,901 | | | 5,018 | 13,747 | 23.45 | 1.79625 |
| 97 | 2.000 | 304,800 | 152,400 | 27,974 | 13,987 | 19,708 | 9,854 | 20.04 | 1.41379 |
| K-12 Program 02 Instructional | 1.300 | 116,542 | 89,648 | | | 12,714 | 9,780 | 22.90 | 1.78262 |
| Program 21 Instructional | 57.069 | 4,373,587 | 76,637 | 524,517 | 9,191 | 564,833 | 9,897 | 23.43 | 1.59027 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 1.800 | 232,000 | 128,889 | 2,400 | 1,333 | 13,900 | 7,722 | 21.41 | 1.83828 |
| K-12 Program 21 Instructional | 52.396 | 4,033,561 | 76,982 | | | 518,300 | 9,892 | 23.40 | 1.59307 |
| Program 31 Instructional | 11.915 | 843,805 | 70,819 | 141,024 | 11,836 | 135,328 | 11,358 | 22.72 | 1.52695 |
| Program 31 Administrative | 0.680 | 84,500 | 124,265 | 626 | 921 | 8,263 | 12,152 | 22.88 | 1.87304 |
| Program 34 Instructional | 4.301 | 399,009 | 92,771 | 49,752 | 11,568 | 47,512 | 11,047 | 23.59 | 1.84096 |
| Program 34 Administrative | 0.100 | 12,500 | 125,000 | | | 1,216 | 12,156 | 23.09 | 1.88482 |
| K-3 BEA Instructional | 113.387 | 8,300,276 | 73,203 | 3,250 | 29 | 1,100,005 | 9,701 | 23.60 | 1.52469 |
| 4-6 BEA Instructional | 61.662 | 4,723,694 | 76,606 | | | 624,302 | 10,125 | 23.34 | 1.58858 |
| 7-8 BEA Instructional | 44.880 | 3,683,861 | 82,082 | 19,757 | 440 | 489,877 | 10,915 | 23.19 | 1.67537 |
| 9-12 BEA Instructional | 79.587 | 6,038,393 | 75,872 | 38,226 | 480 | 824,287 | 10,357 | 23.07 | 1.58570 |
| K-12 BEA Instructional | 299.516 | 22,746,224 | 75,943 | 86,125 | 288 | 3,038,471 | 10,145 | 23.34 | 1.57664 |
| BEA | 324.016 | 25,735,945 | 79,428 | 3,078,020 | 9,500 | 3,308,295 | 10,210 | 23.13 | 1.58811 |
| Instructional | 369.362 | 28,187,807 | 76,315 | 3,697,019 | 10,009 | 3,736,516 | 10,116 | 23.34 | 1.58291 |
| Administrative | 25.000 | 3,172,874 | 126,915 | 194,612 | 7,784 | 274,840 | 10,994 | 21.66 | 1.74722 |
| Other | 2.000 | 163,050 | 81,525 | 35,770 | 17,885 | 25,902 | 12,951 | 19.94 | 1.65095 |
| Active | 396.362 | 31,523,731 | 79,533 | 3,927,401 | 9,909 | 4,037,258 | 10,186 | 23.15 | 1.59362 |
| On Leave | 0.924 | 77,183 | 83,531 | 2,698 | 2,920 | 16,371 | 17,717 | 23.24 | 1.80343 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 397.286 | 31,600,914 | 79,542 | 3,930,099 | 9,892 | 4,053,629 | 10,203 | 23.15 | 1.59411 |
| Instructional for Funding Purposes | 369.362 | 28,187,807 | 76,315 | 3,697,019 | 10,009 | 3,736,516 | 10,116 | 23.34 | 1.58291 |
| Instructional for Compliance Purposes | 369.362 | 28,187,807 | 76,315 | 3,697,019 | 10,009 | 3,736,516 | 10,116 | 23.34 | 1.58291 |

**North Mason School District (23403)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 117.395 | 8,334,560 | 70,996 | 1,143,580 | 9,741 | 1,245,047 | 10,606 | 22.88 | 1.46882 |
| 02 | 3.400 | 257,751 | 75,809 | 43,941 | 12,924 | 26,440 | 7,776 | 18.59 | 1.60256 |
| 21 | 13.800 | 1,000,406 | 72,493 | 142,513 | 10,327 | 154,356 | 11,185 | 22.88 | 1.52705 |
| 31 | 8.017 | 576,118 | 71,862 | 77,046 | 9,610 | 88,822 | 11,079 | 22.51 | 1.49937 |
| 34 | 3.000 | 203,481 | 67,827 | 31,330 | 10,443 | 25,886 | 8,629 | 22.40 | 1.47596 |
| 51 | 4.000 | 276,106 | 69,027 | 56,784 | 14,196 | 33,625 | 8,406 | 21.98 | 1.45421 |
| 52 | | | | 3,800 | | | | | |
| 55 | 7.750 | 558,023 | 72,003 | 68,286 | 8,811 | 79,708 | 10,285 | 22.55 | 1.47360 |
| 58 | | | | 49,179 | | | | | |
| 65 | 1.000 | 88,614 | 88,614 | 9,747 | 9,747 | 13,544 | 13,544 | 22.15 | 1.88482 |
| 97 | 1.000 | 147,660 | 147,660 | 12,960 | 12,960 | 10,500 | 10,500 | 19.63 | 1.46008 |
| K-12 Program 02 Instructional | 3.000 | 207,135 | 69,045 | | | 22,183 | 7,394 | 17.73 | 1.57560 |
| Program 21 Instructional | 13.000 | 899,172 | 69,167 | 136,915 | 10,532 | 145,842 | 11,219 | 22.90 | 1.51668 |
| Program 21 Administrative | 0.800 | 101,234 | 126,543 | 5,598 | 6,998 | 8,514 | 10,642 | 22.67 | 1.69557 |
| K-12 Program 21 Instructional | 11.000 | 776,896 | 70,627 | 1,380 | 125 | 124,412 | 11,310 | 22.92 | 1.55742 |
| Program 31 Instructional | 7.417 | 500,193 | 67,439 | 72,848 | 9,822 | 82,437 | 11,115 | 22.51 | 1.47467 |
| Program 31 Administrative | 0.600 | 75,925 | 126,542 | 4,198 | 6,997 | 6,385 | 10,642 | 22.48 | 1.80472 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 3.000 | 203,481 | 67,827 | 31,330 | 10,443 | 25,886 | 8,629 | 22.40 | 1.47596 |
| K-3 BEA Instructional | 44.161 | 2,807,140 | 63,566 | 36,729 | 832 | 442,738 | 10,026 | 23.13 | 1.37900 |
| 4-6 BEA Instructional | 22.210 | 1,471,059 | 66,234 | 8,367 | 377 | 216,960 | 9,769 | 22.91 | 1.43587 |
| 7-8 BEA Instructional | 15.070 | 1,091,686 | 72,441 | 2,760 | 183 | 167,562 | 11,119 | 22.83 | 1.56731 |
| 9-12 BEA Instructional | 39.600 | 2,754,254 | 69,552 | 5,746 | 145 | 440,214 | 11,117 | 22.25 | 1.51299 |
| K-12 BEA Instructional | 121.041 | 8,124,139 | 67,119 | 53,602 | 443 | 1,267,474 | 10,471 | 22.74 | 1.45672 |
| K-12 BEA Administrative | 2.600 | 322,707 | 124,118 | | | 27,669 | 10,642 | 22.51 | 1.79355 |
| BEA | 132.812 | 9,519,570 | 71,677 | 1,308,857 | 9,855 | 1,396,695 | 10,516 | 22.68 | 1.47418 |
| Instructional | 146.041 | 9,863,410 | 67,539 | 1,587,300 | 10,869 | 1,532,358 | 10,493 | 22.72 | 1.46617 |
| Administrative | 12.821 | 1,521,197 | 118,649 | 51,866 | 4,045 | 135,318 | 10,554 | 22.38 | 1.63498 |
| Other | 0.500 | 58,112 | 116,224 | | | 10,252 | 20,504 | 21.72 | 1.80472 |
| Active | 159.362 | 11,442,719 | 71,803 | 1,639,166 | 10,286 | 1,677,928 | 10,529 | 22.67 | 1.48081 |
| Certificated Total | 159.362 | 11,442,719 | 71,803 | 1,639,166 | 10,286 | 1,677,928 | 10,529 | 22.67 | 1.48081 |
| Instructional for Funding Purposes | 146.041 | 9,863,410 | 67,539 | 1,587,300 | 10,869 | 1,532,358 | 10,493 | 22.72 | 1.46617 |
| Instructional for Compliance Purposes | 146.041 | 9,863,410 | 67,539 | 1,587,300 | 10,869 | 1,532,358 | 10,493 | 22.72 | 1.46617 |

**North River School District (25200)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.528 | 640,467 | 67,219 | 41,395 | 4,345 | 140,443 | 14,740 | 24.55 | 1.48817 |
| 21 | 0.472 | 34,526 | 73,148 | 9,200 | 19,492 | 8,230 | 17,436 | 39.08 | 1.28158 |
| 58 | | | | 10,397 | | | | | |
| 97 | 1.000 | 105,896 | 105,896 | 18,883 | 18,883 | 10,608 | 10,608 | 23.84 | 1.69557 |
| Program 21 Instructional | 0.472 | 34,526 | 73,148 | 9,200 | 19,492 | 8,230 | 17,436 | 39.08 | 1.28158 |
| K-12 Program 21 Instructional | 0.472 | 34,526 | 73,148 | | | 8,230 | 17,436 | 39.08 | 1.28158 |
| K-3 BEA Instructional | 2.900 | 186,456 | 64,295 | 4,048 | 1,396 | 37,993 | 13,101 | 24.41 | 1.47644 |
| 4-6 BEA Instructional | 1.840 | 104,118 | 56,586 | 1,862 | 1,012 | 24,175 | 13,139 | 24.87 | 1.26565 |
| 7-8 BEA Instructional | 1.380 | 105,309 | 76,311 | 5,139 | 3,724 | 22,522 | 16,320 | 23.55 | 1.70977 |
| 9-12 BEA Instructional | 3.408 | 244,584 | 71,768 | 13,078 | 3,837 | 55,753 | 16,360 | 24.93 | 1.52857 |
| K-12 BEA Instructional | 9.528 | 640,467 | 67,219 | 24,127 | 2,532 | 140,443 | 14,740 | 24.55 | 1.48817 |
| BEA | 10.528 | 746,363 | 70,893 | 60,278 | 5,725 | 151,051 | 14,348 | 24.44 | 1.50787 |
| Instructional | 10.000 | 674,993 | 67,499 | 59,095 | 5,910 | 148,673 | 14,867 | 25.30 | 1.47842 |
| Administrative | 1.000 | 105,896 | 105,896 | 18,883 | 18,883 | 10,608 | 10,608 | 23.84 | 1.69557 |
| Active | 11.000 | 780,889 | 70,990 | 77,978 | 7,089 | 159,281 | 14,480 | 25.09 | 1.49816 |
| On Leave | | | | 1,897 | | | | | |
| Certificated Total | 11.000 | 780,889 | 70,990 | 79,875 | 7,261 | 159,281 | 14,480 | 25.09 | 1.49816 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 10.000 | 674,993 | 67,499 | 59,095 | 5,910 | 148,673 | 14,867 | 25.30 | 1.47842 |
| Instructional for Compliance Purposes | 10.000 | 674,993 | 67,499 | 59,095 | 5,910 | 148,673 | 14,867 | 25.30 | 1.47842 |

**North Thurston Public Schools (34003)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 809.252 | 64,161,671 | 79,285 | 3,501,892 | 4,327 | 8,803,025 | 10,878 | 23.78 | 1.56513 |
| 21 | 154.561 | 11,729,768 | 75,891 | 760,460 | 4,920 | 1,744,732 | 11,288 | 24.27 | 1.52855 |
| 24 | 9.000 | 595,167 | 66,130 | 27,162 | 3,018 | 94,480 | 10,498 | 27.20 | 1.34161 |
| 31 | 41.500 | 3,256,998 | 78,482 | 279,513 | 6,735 | 507,418 | 12,227 | 23.69 | 1.57569 |
| 34 | 8.300 | 675,882 | 81,432 | 40,890 | 4,927 | 98,164 | 11,827 | 23.10 | 1.64371 |
| 51 | 17.000 | 1,488,733 | 87,573 | 97,192 | 5,717 | 197,638 | 11,626 | 22.84 | 1.76539 |
| 52 | 2.000 | 182,491 | 91,246 | 18,135 | 9,068 | 26,219 | 13,110 | 23.34 | 1.84294 |
| 55 | 21.398 | 1,812,775 | 84,717 | 118,708 | 5,548 | 243,077 | 11,360 | 22.87 | 1.70981 |
| 58 | | | | 689,213 | | | | | |
| 64 | 0.600 | 56,602 | 94,337 | 5,257 | 8,762 | 7,940 | 13,234 | 22.13 | 1.88482 |
| 65 | 5.700 | 427,823 | 75,057 | 17,718 | 3,108 | 48,005 | 8,422 | 23.29 | 1.52451 |
| 68 | 0.500 | 35,216 | 70,432 | 1,369 | 2,738 | 6,368 | 12,736 | 23.68 | 1.43896 |
| 74 | 3.000 | 223,487 | 74,496 | 5,174 | 1,725 | 25,202 | 8,401 | 23.36 | 1.52200 |
| 79 | | | | 38,000 | | | | | |
| 97 | 3.000 | 545,773 | 181,924 | | | 34,218 | 11,406 | 21.44 | 1.88482 |
| Program 21 Instructional | 152.061 | 11,410,470 | 75,039 | 756,791 | 4,977 | 1,717,800 | 11,297 | 24.29 | 1.52269 |
| Program 21 Administrative | 2.500 | 319,298 | 127,719 | 3,669 | 1,468 | 26,932 | 10,773 | 23.45 | 1.88482 |
| K-12 Program 21 Instructional | 135.469 | 10,211,618 | 75,380 | 29,575 | 218 | 1,557,515 | 11,497 | 24.30 | 1.52963 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 40.500 | 3,131,374 | 77,318 | 279,513 | 6,902 | 496,012 | 12,247 | 23.70 | 1.56805 |
| Program 31 Administrative | 1.000 | 125,624 | 125,624 | | | 11,406 | 11,406 | 23.42 | 1.88482 |
| Program 34 Instructional | 8.300 | 675,882 | 81,432 | 40,890 | 4,927 | 98,164 | 11,827 | 23.10 | 1.64371 |
| K-3 BEA Instructional | 297.682 | 22,566,244 | 75,807 | 76,298 | 256 | 3,112,906 | 10,457 | 23.94 | 1.53845 |
| 4-6 BEA Instructional | 170.394 | 12,834,252 | 75,321 | 344 | 2 | 1,903,680 | 11,172 | 23.93 | 1.52891 |
| 7-8 BEA Instructional | 117.434 | 8,845,820 | 75,326 | 5,288 | 45 | 1,288,567 | 10,973 | 23.72 | 1.52788 |
| 9-12 BEA Instructional | 217.782 | 17,199,515 | 78,976 | 12,693 | 58 | 2,543,164 | 11,678 | 23.63 | 1.59948 |
| K-12 BEA Instructional | 803.292 | 61,445,831 | 76,493 | 143,408 | 179 | 8,848,317 | 11,015 | 23.82 | 1.55143 |
| BEA | 862.052 | 68,640,324 | 79,624 | 3,822,295 | 4,434 | 9,442,825 | 10,954 | 23.75 | 1.56751 |
| Instructional | 1,014.551 | 77,678,595 | 76,565 | 5,595,985 | 5,516 | 11,215,047 | 11,054 | 23.86 | 1.55266 |
| Administrative | 60.472 | 7,483,798 | 123,756 | 3,669 | 61 | 621,440 | 10,276 | 23.20 | 1.80086 |
| Other | 0.582 | 22,512 | 38,680 | 1,029 | 1,768 | | | 8.79 | 1.08160 |
| Active | 1,075.605 | 85,184,905 | 79,197 | 5,600,683 | 5,207 | 11,836,487 | 11,004 | 23.80 | 1.56636 |
| On Leave | 0.206 | 7,481 | 36,316 | | | | | | 1.00000 |
| Certificated Total | 1,075.811 | 85,192,386 | 79,189 | 5,600,683 | 5,206 | 11,836,487 | 11,002 | 23.80 | 1.56625 |
| Instructional for Funding Purposes | 1,014.551 | 77,678,595 | 76,565 | 5,595,985 | 5,516 | 11,215,047 | 11,054 | 23.86 | 1.55266 |
| Instructional for Compliance Purposes | 1,014.551 | 77,678,595 | 76,565 | 5,595,985 | 5,516 | 11,215,047 | 11,054 | 23.86 | 1.55266 |

**Northport School District (33211)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 15.404 | 897,809 | 58,284 | 22,412 | 1,455 | 154,341 | 10,020 | 22.00 | 1.53968 |
| 02 | 2.150 | 142,726 | 66,384 | 8,189 | 3,809 | 22,082 | 10,271 | 20.15 | 1.62006 |
| 21 | 1.372 | 81,525 | 59,421 | | | 14,025 | 10,222 | 19.75 | 1.52838 |
| 31 | 1.188 | 47,815 | 40,248 | | | 20,773 | 17,486 | 23.29 | 1.04416 |
| 51 | 0.456 | 23,268 | 51,026 | | | 4,277 | 9,380 | 22.63 | 1.43581 |
| 55 | 0.560 | 33,071 | 59,055 | | | 6,162 | 11,004 | 21.72 | 1.44453 |
| 58 | 0.198 | 3,019 | 15,247 | 10,000 | 50,505 | 725 | 3,664 | 21.77 | 1.05246 |
| 97 | 0.870 | 90,827 | 104,399 | | | 12,951 | 14,886 | 21.98 | 1.88482 |
| K-12 Program 02 Instructional | 2.150 | 142,726 | 66,384 | 8,189 | 3,809 | 22,082 | 10,271 | 20.15 | 1.62006 |
| Program 21 Instructional | 1.272 | 71,085 | 55,884 | | | 12,536 | 9,855 | 19.47 | 1.50035 |
| Program 21 Administrative | 0.100 | 10,440 | 104,400 | | | 1,489 | 14,886 | 21.98 | 1.88482 |
| K-12 Program 21 Instructional | 1.272 | 71,085 | 55,884 | | | 12,536 | 9,855 | 19.47 | 1.50035 |
| Program 31 Instructional | 1.188 | 47,815 | 40,248 | | | 20,773 | 17,486 | 23.29 | 1.04416 |
| K-3 BEA Instructional | 5.040 | 311,853 | 61,876 | 1,500 | 298 | 55,488 | 11,010 | 22.06 | 1.51234 |
| 4-6 BEA Instructional | 3.710 | 224,461 | 60,502 | | | 40,903 | 11,025 | 23.07 | 1.47657 |
| 7-8 BEA Instructional | 2.180 | 159,493 | 73,162 | 1,500 | 688 | 24,024 | 11,020 | 22.66 | 1.78547 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 5.528 | 294,112 | 53,204 | 21,008 | 3,800 | 64,298 | 11,631 | 20.87 | 1.36173 |
| K-12 BEA Instructional | 16.458 | 989,919 | 60,148 | 26,008 | 1,580 | 184,713 | 11,223 | 21.96 | 1.48987 |
| K-12 BEA Administrative | 0.030 | 3,132 | 104,400 | | | 447 | 14,886 | 21.98 | 1.88482 |
| BEA | 19.612 | 1,179,177 | 60,125 | 30,601 | 1,560 | 210,146 | 10,715 | 21.86 | 1.53379 |
| Instructional | 18.944 | 1,120,362 | 59,141 | 36,008 | 1,901 | 208,414 | 11,002 | 21.80 | 1.48336 |
| Administrative | 2.000 | 192,738 | 96,369 | | | 25,878 | 12,939 | 22.28 | 1.88482 |
| Other | 1.254 | 6,960 | 5,550 | 4,593 | 3,663 | 1,044 | 833 | 8.44 | 1.57835 |
| Active | 22.198 | 1,320,060 | 59,468 | 40,601 | 1,829 | 235,336 | 10,602 | 21.73 | 1.52489 |
| Certificated Total | 22.198 | 1,320,060 | 59,468 | 40,601 | 1,829 | 235,336 | 10,602 | 21.73 | 1.52489 |
| Instructional for Funding Purposes | 18.944 | 1,120,362 | 59,141 | 36,008 | 1,901 | 208,414 | 11,002 | 21.80 | 1.48336 |
| Instructional for Compliance Purposes | 18.944 | 1,120,362 | 59,141 | 36,008 | 1,901 | 208,414 | 11,002 | 21.80 | 1.48336 |

**Northshore School District (17417)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,130.976 | 89,567,788 | 79,195 | 23,242,798 | 20,551 | 10,869,810 | 9,611 | 25.60 | 1.54392 |
| 02 | 11.701 | 953,889 | 81,522 | 220,378 | 18,834 | 112,786 | 9,639 | 24.84 | 1.60348 |
| 21 | 216.449 | 16,496,313 | 76,213 | 3,743,346 | 17,294 | 2,276,281 | 10,516 | 26.08 | 1.51809 |
| 24 | 17.300 | 1,351,837 | 78,141 | 298,784 | 17,271 | 167,095 | 9,659 | 26.51 | 1.58992 |
| 31 | 36.792 | 2,922,718 | 79,439 | 779,690 | 21,192 | 379,410 | 10,312 | 24.97 | 1.60595 |
| 34 | 9.800 | 770,366 | 78,609 | 188,174 | 19,201 | 99,010 | 10,103 | 24.85 | 1.56519 |
| 51 | 2.740 | 217,457 | 79,364 | 53,097 | 19,378 | 19,899 | 7,262 | 18.11 | 1.60977 |
| 55 | 12.220 | 964,825 | 78,955 | 217,802 | 17,823 | 118,541 | 9,701 | 24.48 | 1.59354 |
| 56 | 1.200 | 93,326 | 77,772 | 39,507 | 32,923 | 11,385 | 9,488 | 24.15 | 1.61819 |
| 64 | 1.100 | 101,472 | 92,247 | 20,824 | 18,931 | 9,415 | 8,559 | 26.48 | 1.88482 |
| 65 | 18.210 | 1,370,459 | 75,259 | 302,319 | 16,602 | 193,668 | 10,635 | 25.91 | 1.50949 |
| 74 | 0.700 | 87,948 | 125,640 | 5,167 | 7,381 | 7,483 | 10,690 | 25.16 | 1.88482 |
| 79 | 3.300 | 259,311 | 78,579 | 99,189 | 30,057 | 37,766 | 11,444 | 25.48 | 1.61385 |
| 89 | | | | 16,950 | | | | | |
| 97 | 3.500 | 771,358 | 220,388 | 48,698 | 13,914 | 37,415 | 10,690 | 17.43 | 1.66596 |
| CP | 0.500 | 80,567 | 161,134 | 6,203 | 12,406 | 5,345 | 10,690 | 20.92 | 1.88482 |
| SB | | | | 3,500 | | | | | |
| K-12 Program 02 Instructional | 11.201 | 872,072 | 77,857 | | | 107,441 | 9,592 | 25.19 | 1.59092 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 210.895 | 15,684,202 | 74,370 | 3,654,560 | 17,329 | 2,216,772 | 10,511 | 26.32 | 1.51132 |
| Program 21 Administrative | 5.554 | 812,111 | 146,221 | 2,868 | 516 | 59,508 | 10,714 | 20.15 | 1.77540 |
| K-12 Program 21 Instructional | 185.263 | 13,724,474 | 74,081 | 555 | 3 | 1,939,984 | 10,472 | 26.30 | 1.50577 |
| Program 26, 56, and 59 Instructional | 1.200 | 93,326 | 77,772 | 39,507 | 32,923 | 11,385 | 9,488 | 24.15 | 1.61819 |
| Program 31 Instructional | 36.292 | 2,847,083 | 78,449 | 773,425 | 21,311 | 374,065 | 10,307 | 25.03 | 1.60211 |
| Program 31 Administrative | 0.500 | 75,635 | 151,270 | 1,054 | 2,108 | 5,345 | 10,690 | 21.85 | 1.88482 |
| Program 34 Instructional | 9.300 | 694,731 | 74,702 | 185,909 | 19,990 | 93,665 | 10,072 | 25.09 | 1.54800 |
| Program 34 Administrative | 0.500 | 75,635 | 151,270 | 1,054 | 2,108 | 5,345 | 10,690 | 21.85 | 1.88482 |
| K-3 BEA Instructional | 397.884 | 28,969,140 | 72,808 | | | 3,711,925 | 9,329 | 26.24 | 1.48499 |
| 4-6 BEA Instructional | 269.030 | 20,231,780 | 75,203 | | | 2,495,299 | 9,275 | 26.10 | 1.53555 |
| 7-8 BEA Instructional | 153.339 | 11,846,224 | 77,255 | | | 1,535,809 | 10,016 | 25.53 | 1.57704 |
| 9-12 BEA Instructional | 294.663 | 22,750,496 | 77,209 | | | 2,943,940 | 9,991 | 25.54 | 1.57301 |
| K-12 BEA Instructional | 1,114.916 | 83,797,640 | 75,160 | | | 10,686,973 | 9,585 | 25.91 | 1.53311 |
| BEA | 1,192.769 | 94,986,119 | 79,635 | 24,479,738 | 20,523 | 11,498,432 | 9,640 | 25.51 | 1.54695 |
| Instructional | 1,380.381 | 103,692,738 | 75,119 | 28,302,588 | 20,503 | 13,445,479 | 9,740 | 25.95 | 1.53120 |
| Administrative | 79.507 | 11,764,001 | 147,962 | 103,765 | 1,305 | 829,275 | 10,430 | 21.35 | 1.75002 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Other | 5.600 | 473,208 | 84,501 | 226,858 | 40,510 | 59,866 | 10,690 | 25.97 | 1.74105 |
| Active | 1,465.488 | 115,929,947 | 79,107 | 28,633,211 | 19,538 | 14,334,620 | 9,781 | 25.58 | 1.54387 |
| On Leave | 1.000 | 79,687 | 79,687 | 643,475 | 643,475 | 10,690 | 10,690 | 25.82 | 1.69447 |
| Certificated Total | 1,466.488 | 116,009,634 | 79,107 | 29,276,686 | 19,964 | 14,345,310 | 9,782 | 25.58 | 1.54398 |
| Instructional for Funding Purposes | 1,379.181 | 103,599,412 | 75,117 | 28,263,081 | 20,493 | 13,434,094 | 9,741 | 25.95 | 1.53112 |
| Instructional for Compliance Purposes | 1,379.181 | 103,599,412 | 75,117 | 28,263,081 | 20,493 | 13,434,094 | 9,741 | 25.95 | 1.53112 |

**Oak Harbor School District (15201)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 289.472 | 23,963,480 | 82,783 | 1,056,220 | 3,649 | 2,967,423 | 10,251 | 22.74 | 1.52096 |
| 02 | 8.200 | 793,595 | 96,780 | 24,408 | 2,977 | 99,369 | 12,118 | 22.37 | 1.72263 |
| 21 | 70.800 | 5,551,394 | 78,410 | 248,811 | 3,514 | 663,632 | 9,373 | 22.38 | 1.48755 |
| 22 | 0.751 | 102,198 | 136,083 | | | 7,124 | 9,486 | 21.88 | 1.80472 |
| 31 | 13.910 | 1,173,254 | 84,346 | 101,597 | 7,304 | 144,449 | 10,385 | 22.89 | 1.53935 |
| 34 | 1.750 | 172,094 | 98,339 | 11,060 | 6,320 | 23,148 | 13,227 | 22.24 | 1.82207 |
| 51 | 3.339 | 282,930 | 84,735 | 17,360 | 5,199 | 32,043 | 9,597 | 22.95 | 1.57845 |
| 52 | 1.351 | 106,751 | 79,016 | 3,235 | 2,395 | 13,946 | 10,323 | 22.81 | 1.45577 |
| 55 | 5.383 | 491,357 | 91,279 | 23,844 | 4,430 | 64,998 | 12,075 | 22.67 | 1.72443 |
| 64 | 0.275 | 22,755 | 82,745 | 695 | 2,527 | 3,243 | 11,794 | 22.76 | 1.57423 |
| 65 | 3.293 | 256,717 | 77,958 | 7,288 | 2,213 | 31,094 | 9,442 | 20.71 | 1.47513 |
| 74 | | | | 1,600 | | | | | |
| 79 | 0.590 | 46,285 | 78,449 | | | 814 | 1,380 | 23.03 | 1.48253 |
| 97 | 2.000 | 338,232 | 169,116 | 8,080 | 4,040 | 24,333 | 12,167 | 19.84 | 1.84477 |
| K-12 Program 02 Instructional | 7.200 | 657,512 | 91,321 | | | 88,604 | 12,306 | 22.49 | 1.72639 |
| Program 21 Instructional | 69.817 | 5,431,554 | 77,797 | 248,811 | 3,564 | 661,603 | 9,476 | 22.39 | 1.48382 |
| Program 21 Administrative | 0.983 | 119,840 | 121,913 | | | 2,029 | 2,064 | 21.83 | 1.75239 |
| K-12 Program 21 Instructional | 59.986 | 4,686,467 | 78,126 | | | 555,385 | 9,259 | 22.40 | 1.48992 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 13.310 | 1,091,604 | 82,014 | 101,597 | 7,633 | 137,990 | 10,367 | 22.96 | 1.52378 |
| Program 31 Administrative | 0.600 | 81,650 | 136,083 | | | 6,459 | 10,765 | 21.89 | 1.88482 |
| Program 34 Instructional | 1.600 | 151,682 | 94,801 | 11,060 | 6,913 | 21,533 | 13,458 | 22.28 | 1.81619 |
| Program 34 Administrative | 0.150 | 20,412 | 136,080 | | | 1,615 | 10,765 | 21.89 | 1.88482 |
| K-3 BEA Instructional | 116.593 | 9,084,996 | 77,921 | | | 1,158,852 | 9,939 | 23.07 | 1.46361 |
| 4-6 BEA Instructional | 60.716 | 4,718,453 | 77,714 | | | 563,560 | 9,282 | 22.93 | 1.46727 |
| 7-8 BEA Instructional | 41.546 | 3,461,303 | 83,313 | | | 434,760 | 10,465 | 22.17 | 1.57432 |
| 9-12 BEA Instructional | 76.477 | 6,505,363 | 85,063 | 301 | 4 | 895,463 | 11,709 | 22.66 | 1.60970 |
| K-12 BEA Instructional | 295.332 | 23,770,115 | 80,486 | 301 | 1 | 3,052,634 | 10,336 | 22.79 | 1.51777 |
| BEA | 315.332 | 26,440,655 | 83,850 | 1,201,365 | 3,810 | 3,258,721 | 10,334 | 22.70 | 1.53074 |
| Instructional | 379.114 | 30,373,813 | 80,118 | 1,497,628 | 3,950 | 3,858,662 | 10,178 | 22.70 | 1.51419 |
| Administrative | 21.000 | 2,799,699 | 133,319 | 6,570 | 313 | 206,188 | 9,818 | 21.76 | 1.73031 |
| Other | 1.000 | 127,530 | 127,530 | | | 10,765 | 10,765 | 22.56 | 1.66233 |
| Active | 401.114 | 33,301,042 | 83,021 | 1,504,198 | 3,750 | 4,075,615 | 10,161 | 22.63 | 1.52588 |
| Certificated Total | 401.114 | 33,301,042 | 83,021 | 1,504,198 | 3,750 | 4,075,615 | 10,161 | 22.63 | 1.52588 |
| Instructional for Funding Purposes | 379.114 | 30,373,813 | 80,118 | 1,497,628 | 3,950 | 3,858,662 | 10,178 | 22.70 | 1.51419 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 379.114 | 30,373,813 | 80,118 | 1,497,628 | 3,950 | 3,858,662 | 10,178 | 22.70 | 1.51419 |

**Oakesdale School District (38324)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.850 | 649,864 | 65,976 | 47,577 | 4,830 | 107,397 | 10,903 | 23.79 | 1.65643 |
| 21 | 0.650 | 53,501 | 82,309 | | | 6,583 | 10,128 | 21.82 | 1.80387 |
| 31 | 0.857 | 42,855 | 50,006 | | | 8,680 | 10,128 | 23.56 | 1.32891 |
| 34 | 0.107 | 5,360 | 50,093 | | | 1,084 | 10,128 | 23.56 | 1.32891 |
| 51 | 0.144 | 12,660 | 87,917 | | | 1,458 | 10,128 | 21.20 | 1.80345 |
| 55 | 0.144 | 12,660 | 87,917 | | | 1,458 | 10,128 | 21.20 | 1.80345 |
| 74 | | | | 1,500 | | | | | |
| 97 | 0.750 | 90,000 | 120,000 | 20,636 | 27,515 | 7,596 | 10,128 | 19.11 | 1.80105 |
| Program 21 Instructional | 0.437 | 31,063 | 71,082 | | | 4,426 | 10,128 | 23.50 | 1.80472 |
| Program 21 Administrative | 0.213 | 22,438 | 105,343 | | | 2,157 | 10,128 | 19.86 | 1.80214 |
| K-12 Program 21 Instructional | 0.437 | 31,063 | 71,082 | | | 4,426 | 10,128 | 23.50 | 1.80472 |
| Program 31 Instructional | 0.857 | 42,855 | 50,006 | | | 8,680 | 10,128 | 23.56 | 1.32891 |
| Program 34 Instructional | 0.107 | 5,360 | 50,093 | | | 1,084 | 10,128 | 23.56 | 1.32891 |
| K-3 BEA Instructional | 3.380 | 211,221 | 62,491 | | | 35,097 | 10,384 | 23.40 | 1.55627 |
| 4-6 BEA Instructional | 1.978 | 137,127 | 69,326 | | | 23,014 | 11,635 | 24.94 | 1.69513 |
| 7-8 BEA Instructional | 1.645 | 108,989 | 66,255 | 5,250 | 3,191 | 17,942 | 10,907 | 23.57 | 1.70105 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 3.811 | 240,742 | 63,170 | 35,327 | 9,270 | 41,108 | 10,787 | 23.53 | 1.62307 |
| K-12 BEA Instructional | 10.814 | 698,079 | 64,553 | 40,577 | 3,752 | 117,160 | 10,834 | 23.77 | 1.62723 |
| BEA | 11.564 | 788,079 | 68,149 | 68,213 | 5,899 | 124,756 | 10,788 | 23.17 | 1.63851 |
| Instructional | 11.313 | 733,586 | 64,845 | 46,077 | 4,073 | 122,214 | 10,803 | 23.76 | 1.63506 |
| Administrative | 1.189 | 133,314 | 112,123 | 23,636 | 19,879 | 12,042 | 10,128 | 19.48 | 1.80163 |
| Active | 12.502 | 866,900 | 69,341 | 69,713 | 5,576 | 134,256 | 10,739 | 23.03 | 1.65090 |
| Certificated Total | 12.502 | 866,900 | 69,341 | 69,713 | 5,576 | 134,256 | 10,739 | 23.03 | 1.65090 |
| Instructional for Funding Purposes | 11.313 | 733,586 | 64,845 | 46,077 | 4,073 | 122,214 | 10,803 | 23.76 | 1.63506 |
| Instructional for Compliance Purposes | 11.313 | 733,586 | 64,845 | 46,077 | 4,073 | 122,214 | 10,803 | 23.76 | 1.63506 |

**Oakville School District (14400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 16.346 | 996,613 | 60,970 | 5,384 | 329 | 214,924 | 13,148 | 23.99 | 1.44252 |
| 21 | 1.702 | 84,820 | 49,835 | | | 33,690 | 19,794 | 23.72 | 1.88482 |
| 31 | 2.000 | 105,875 | 52,938 | | | 23,975 | 11,988 | 24.01 | 1.26044 |
| 51 | 0.600 | 33,687 | 56,145 | | | 17,623 | 29,372 | 23.98 | 1.29461 |
| 55 | 0.100 | 5,615 | 56,150 | | | 2,937 | 29,372 | 23.98 | 1.29461 |
| 74 | 0.050 | 2,807 | 56,140 | | | 1,469 | 29,372 | 23.98 | 1.29461 |
| 97 | 0.500 | 51,550 | 103,100 | | | 5,551 | 11,102 | 23.69 | 1.19891 |
| Program 21 Instructional | 1.362 | 67,856 | 49,821 | | | 26,952 | 19,788 | 23.72 | 1.88482 |
| Program 21 Administrative | 0.340 | 16,964 | 49,894 | | | 6,738 | 19,818 | 23.72 | 1.88482 |
| K-12 Program 21 Instructional | 1.362 | 67,856 | 49,821 | | | 26,952 | 19,788 | 23.72 | 1.88482 |
| Program 31 Instructional | 2.000 | 105,875 | 52,938 | | | 23,975 | 11,988 | 24.01 | 1.26044 |
| K-3 BEA Instructional | 3.750 | 261,370 | 69,699 | 2,500 | 667 | 60,756 | 16,201 | 23.79 | 1.64602 |
| 4-6 BEA Instructional | 3.500 | 193,841 | 55,383 | | | 56,803 | 16,229 | 24.16 | 1.31868 |
| 7-8 BEA Instructional | 2.472 | 104,924 | 42,445 | | | 23,714 | 9,593 | 24.26 | 1.02197 |
| 9-12 BEA Instructional | 6.472 | 399,097 | 61,665 | | | 70,750 | 10,932 | 24.04 | 1.45584 |
| K-12 BEA Instructional | 16.194 | 959,232 | 59,234 | 2,500 | 154 | 212,022 | 13,093 | 24.02 | 1.40400 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Administrative | 0.500 | 51,550 | 103,100 | | | 5,551 | 11,102 | 23.69 | 1.19891 |
| BEA | 18.846 | 1,154,038 | 61,235 | 5,384 | 286 | 244,450 | 12,971 | 23.98 | 1.41673 |
| Instructional | 17.606 | 1,029,895 | 58,497 | 2,500 | 142 | 240,443 | 13,657 | 24.00 | 1.44089 |
| Administrative | 3.040 | 244,424 | 80,403 | | | 49,124 | 16,159 | 23.79 | 1.46103 |
| Other | 0.652 | 6,648 | 10,196 | 2,884 | 4,423 | 10,602 | 16,260 | 24.07 | 1.63928 |
| Active | 21.298 | 1,280,967 | 60,145 | 5,384 | 253 | 300,169 | 14,094 | 23.96 | 1.44984 |
| Certificated Total | 21.298 | 1,280,967 | 60,145 | 5,384 | 253 | 300,169 | 14,094 | 23.96 | 1.44984 |
| Instructional for Funding Purposes | 17.606 | 1,029,895 | 58,497 | 2,500 | 142 | 240,443 | 13,657 | 24.00 | 1.44089 |
| Instructional for Compliance Purposes | 17.606 | 1,029,895 | 58,497 | 2,500 | 142 | 240,443 | 13,657 | 24.00 | 1.44089 |

**Ocean Beach School District (25101)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 57.851 | 4,230,177 | 73,122 | 414,379 | 7,163 | 595,229 | 10,289 | 24.01 | 1.52680 |
| 02 | 1.200 | 74,067 | 61,723 | 5,120 | 4,267 | 12,283 | 10,236 | 23.79 | 1.26346 |
| 31 | 4.300 | 313,573 | 72,924 | 11,455 | 2,664 | 45,676 | 10,622 | 24.61 | 1.40239 |
| 52 | | | | 1,000 | | | | | |
| 55 | 1.800 | 142,106 | 78,948 | 1,208 | 671 | 16,509 | 9,172 | 21.71 | 1.70968 |
| 58 | 0.049 | 5,282 | 107,796 | 80,620 | 1,645,306 | 599 | 12,232 | 23.72 | 1.88482 |
| 97 | 1.000 | 135,000 | 135,000 | | | 13,425 | 13,425 | 9.60 | 1.19891 |
| K-12 Program 02 Instructional | 1.000 | 52,604 | 52,604 | 4,620 | 4,620 | 9,778 | 9,778 | 23.90 | 1.13919 |
| Program 31 Instructional | 3.700 | 253,664 | 68,558 | 11,455 | 3,096 | 38,337 | 10,361 | 23.74 | 1.45473 |
| Program 31 Administrative | 0.600 | 59,909 | 99,848 | | | 7,339 | 12,232 | 28.72 | 1.07961 |
| K-3 BEA Instructional | 19.892 | 1,456,147 | 73,203 | 55,102 | 2,770 | 198,119 | 9,960 | 23.67 | 1.58525 |
| 4-6 BEA Instructional | 9.725 | 660,684 | 67,937 | 22,824 | 2,347 | 99,483 | 10,230 | 23.75 | 1.47122 |
| 7-8 BEA Instructional | 10.483 | 677,474 | 64,626 | 99,207 | 9,464 | 99,820 | 9,522 | 23.48 | 1.35844 |
| 9-12 BEA Instructional | 16.700 | 1,123,488 | 67,275 | 50,224 | 3,007 | 177,325 | 10,618 | 24.31 | 1.44409 |
| K-12 BEA Instructional | 56.800 | 3,917,793 | 68,975 | 227,357 | 4,003 | 574,746 | 10,119 | 23.83 | 1.48236 |
| K-12 BEA Administrative | | | | 869 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 64.351 | 4,752,817 | 73,858 | 430,954 | 6,697 | 666,613 | 10,359 | 23.74 | 1.50848 |
| Instructional | 58.600 | 4,059,899 | 69,282 | 371,797 | 6,345 | 591,255 | 10,090 | 23.75 | 1.48935 |
| Administrative | 7.600 | 840,306 | 110,567 | 869 | 114 | 92,467 | 12,167 | 23.23 | 1.70610 |
| Active | 66.200 | 4,900,205 | 74,021 | 372,666 | 5,629 | 683,722 | 10,328 | 23.67 | 1.51423 |
| On Leave | | | | 141,116 | | | | | |
| Certificated Total | 66.200 | 4,900,205 | 74,021 | 513,782 | 7,761 | 683,722 | 10,328 | 23.67 | 1.51423 |
| Instructional for Funding Purposes | 58.600 | 4,059,899 | 69,282 | 371,797 | 6,345 | 591,255 | 10,090 | 23.75 | 1.48935 |
| Instructional for Compliance Purposes | 58.600 | 4,059,899 | 69,282 | 371,797 | 6,345 | 591,255 | 10,090 | 23.75 | 1.48935 |

**Ocosta School District (14172)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 33.345 | 2,390,846 | 71,700 | 184,006 | 5,518 | 361,834 | 10,851 | 23.33 | 1.54660 |
| 21 | 5.000 | 335,720 | 67,144 | 6,884 | 1,377 | 44,599 | 8,920 | 22.97 | 1.46448 |
| 24 | 0.050 | 3,084 | 61,680 | 69 | 1,380 | 598 | 11,952 | 22.21 | 1.36942 |
| 31 | 2.148 | 156,224 | 72,730 | 5,165 | 2,405 | 22,324 | 10,393 | 22.47 | 1.56490 |
| 34 | 0.200 | 9,130 | 45,650 | 377 | 1,885 | 301 | 1,503 | 22.07 | 1.01346 |
| 51 | 0.650 | 47,167 | 72,565 | 1,596 | 2,455 | 6,773 | 10,420 | 23.96 | 1.61009 |
| 53 | | | | 804 | | | | | |
| 55 | 2.637 | 192,019 | 72,817 | 2,309 | 876 | 23,266 | 8,823 | 21.94 | 1.59413 |
| 58 | 0.550 | 33,927 | 61,685 | 83,954 | 152,644 | 6,574 | 11,952 | 22.21 | 1.36942 |
| 65 | 0.070 | 6,973 | 99,614 | 2,783 | 39,757 | 709 | 10,128 | 21.65 | 1.88482 |
| 74 | 0.150 | 7,202 | 48,013 | | | 1,494 | 9,961 | 22.98 | 1.06585 |
| 79 | 0.200 | 12,337 | 61,685 | 274 | 1,370 | 2,390 | 11,952 | 22.21 | 1.36942 |
| 97 | 1.000 | 139,722 | 139,722 | 33,426 | 33,426 | 10,128 | 10,128 | 21.91 | 1.69557 |
| Program 21 Instructional | 4.600 | 295,874 | 64,320 | 6,576 | 1,430 | 40,548 | 8,815 | 23.15 | 1.42792 |
| Program 21 Administrative | 0.400 | 39,846 | 99,615 | | | 4,051 | 10,128 | 21.65 | 1.88482 |
| K-12 Program 21 Instructional | 4.400 | 283,537 | 64,440 | 6,302 | 1,432 | 38,158 | 8,672 | 23.19 | 1.43058 |
| Program 31 Instructional | 2.000 | 142,164 | 71,082 | 5,165 | 2,583 | 20,825 | 10,413 | 22.46 | 1.57803 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.148 | 14,060 | 95,000 | | | 1,499 | 10,128 | 22.57 | 1.38747 |
| Program 34 Instructional | 0.200 | 9,130 | 45,650 | 377 | 1,885 | 301 | 1,503 | 22.07 | 1.01346 |
| K-3 BEA Instructional | 12.058 | 755,740 | 62,675 | 17,807 | 1,477 | 109,594 | 9,089 | 24.05 | 1.39325 |
| 4-6 BEA Instructional | 5.704 | 474,050 | 83,108 | 10,662 | 1,869 | 76,596 | 13,428 | 23.85 | 1.84484 |
| 7-8 BEA Instructional | 3.470 | 233,968 | 67,426 | 8,189 | 2,360 | 38,219 | 11,014 | 22.35 | 1.49689 |
| 9-12 BEA Instructional | 12.131 | 867,569 | 71,517 | 34,492 | 2,843 | 136,453 | 11,248 | 22.94 | 1.58784 |
| K-12 BEA Instructional | 33.363 | 2,331,327 | 69,878 | 71,150 | 2,133 | 360,861 | 10,816 | 23.41 | 1.55199 |
| BEA | 36.693 | 2,695,922 | 73,472 | 222,974 | 6,077 | 394,587 | 10,754 | 23.21 | 1.54882 |
| Instructional | 42.000 | 2,903,014 | 69,119 | 263,140 | 6,265 | 440,478 | 10,488 | 23.28 | 1.53515 |
| Administrative | 4.000 | 431,337 | 107,834 | | | 40,512 | 10,128 | 21.83 | 1.57870 |
| Active | 46.000 | 3,334,351 | 72,486 | 263,140 | 5,720 | 480,990 | 10,456 | 23.10 | 1.53894 |
| On Leave | | | | 58,507 | | | | | |
| Certificated Total | 46.000 | 3,334,351 | 72,486 | 321,647 | 6,992 | 480,990 | 10,456 | 23.10 | 1.53894 |
| Instructional for Funding Purposes | 42.000 | 2,903,014 | 69,119 | 263,140 | 6,265 | 440,478 | 10,488 | 23.28 | 1.53515 |
| Instructional for Compliance Purposes | 42.000 | 2,903,014 | 69,119 | 263,140 | 6,265 | 440,478 | 10,488 | 23.28 | 1.53515 |

**Odessa School District (22105)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.562 | 1,334,056 | 75,963 | 13,545 | 771 | 210,751 | 12,000 | 23.46 | 1.73557 |
| 21 | 0.965 | 50,541 | 52,374 | 1,431 | 1,483 | 11,479 | 11,895 | 23.54 | 1.21224 |
| 24 | 0.035 | 1,833 | 52,371 | | | 416 | 11,895 | 23.54 | 1.21224 |
| 31 | 1.005 | 63,803 | 63,486 | 15,851 | 15,772 | 11,349 | 11,293 | 23.65 | 1.46896 |
| 51 | 0.557 | 45,494 | 81,677 | | | 6,279 | 11,273 | 23.50 | 1.88482 |
| 55 | 0.442 | 35,445 | 80,192 | | | 5,023 | 11,363 | 23.49 | 1.85401 |
| 58 | | | | 5,296 | | | | | |
| 79 | 0.430 | 26,050 | 60,581 | | | 5,114 | 11,893 | 23.74 | 1.39673 |
| 97 | | | | 96,874 | | | | | |
| Program 21 Instructional | 0.965 | 50,541 | 52,374 | 1,431 | 1,483 | 11,479 | 11,895 | 23.54 | 1.21224 |
| K-12 Program 21 Instructional | 0.965 | 50,541 | 52,374 | 1,431 | 1,483 | 11,479 | 11,895 | 23.54 | 1.21224 |
| Program 31 Instructional | 1.005 | 63,803 | 63,486 | 15,851 | 15,772 | 11,349 | 11,293 | 23.65 | 1.46896 |
| K-3 BEA Instructional | 4.827 | 378,811 | 78,478 | | | 58,013 | 12,018 | 23.44 | 1.81643 |
| 4-6 BEA Instructional | 3.302 | 238,357 | 72,186 | 488 | 148 | 35,224 | 10,667 | 23.51 | 1.67059 |
| 7-8 BEA Instructional | 2.567 | 185,591 | 72,299 | 488 | 190 | 29,305 | 11,416 | 23.49 | 1.67326 |
| 9-12 BEA Instructional | 6.701 | 482,738 | 72,040 | 22,748 | 3,395 | 87,699 | 13,087 | 23.47 | 1.66716 |
| K-12 BEA Instructional | 17.397 | 1,285,497 | 73,892 | 23,724 | 1,364 | 210,240 | 12,085 | 23.47 | 1.71013 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Administrative | 1.000 | 98,518 | 98,518 | 574 | 574 | 10,128 | 10,128 | 23.43 | 1.88482 |
| BEA | 18.567 | 1,397,859 | 75,287 | 126,270 | 6,801 | 222,100 | 11,962 | 23.47 | 1.72114 |
| Instructional | 19.826 | 1,444,860 | 72,877 | 36,123 | 1,822 | 238,551 | 12,032 | 23.48 | 1.68633 |
| Administrative | 1.000 | 98,518 | 98,518 | 96,874 | 96,874 | 10,128 | 10,128 | 23.43 | 1.88482 |
| Other | 0.170 | 13,844 | 81,435 | | | 1,732 | 10,187 | 23.38 | 1.88482 |
| Active | 20.996 | 1,557,222 | 74,168 | 132,997 | 6,334 | 250,411 | 11,927 | 23.47 | 1.69739 |
| Certificated Total | 20.996 | 1,557,222 | 74,168 | 132,997 | 6,334 | 250,411 | 11,927 | 23.47 | 1.69739 |
| Instructional for Funding Purposes | 19.826 | 1,444,860 | 72,877 | 36,123 | 1,822 | 238,551 | 12,032 | 23.48 | 1.68633 |
| Instructional for Compliance Purposes | 19.826 | 1,444,860 | 72,877 | 36,123 | 1,822 | 238,551 | 12,032 | 23.48 | 1.68633 |

**Okanogan School District (24105)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 48.607 | 3,375,907 | 69,453 | 211,713 | 4,356 | 463,650 | 9,539 | 22.16 | 1.63079 |
| 02 | 1.000 | 41,832 | 41,832 | 142,990 | 142,990 | 23,936 | 23,936 | 11.58 | 1.05393 |
| 21 | 7.000 | 492,883 | 70,412 | 33,487 | 4,784 | 85,850 | 12,264 | 22.42 | 1.62205 |
| 31 | 3.285 | 218,667 | 66,565 | 22,508 | 6,852 | 38,352 | 11,675 | 21.78 | 1.63311 |
| 34 | 0.429 | 27,870 | 64,965 | 1,829 | 4,263 | 5,052 | 11,776 | 21.18 | 1.59437 |
| 51 | 2.450 | 164,650 | 67,204 | 8,057 | 3,289 | 20,879 | 8,522 | 21.21 | 1.63067 |
| 52 | 0.800 | 34,878 | 43,598 | 581 | 726 | 7,426 | 9,283 | 22.15 | 1.08160 |
| 55 | 3.250 | 228,013 | 70,158 | 11,334 | 3,487 | 47,734 | 14,687 | 22.11 | 1.70762 |
| 56 | 1.000 | 62,050 | 62,050 | 8,033 | 8,033 | 14,472 | 14,472 | 13.09 | 1.52240 |
| 58 | | | | 16,551 | | | | | |
| 65 | 0.483 | 36,598 | 75,772 | 420 | 870 | 7,555 | 15,643 | 19.95 | 1.80371 |
| 74 | 0.100 | 8,082 | 80,820 | | | 1,447 | 14,472 | 23.50 | 1.80472 |
| 97 | 1.000 | 143,620 | 143,620 | | | 14,472 | 14,472 | 22.17 | 1.69607 |
| K-12 Program 02 Instructional | 1.000 | 41,832 | 41,832 | 135,697 | 135,697 | 23,936 | 23,936 | 11.58 | 1.05393 |
| Program 21 Instructional | 6.000 | 385,955 | 64,326 | 33,487 | 5,581 | 72,302 | 12,050 | 22.26 | 1.57826 |
| Program 21 Administrative | 1.000 | 106,928 | 106,928 | | | 13,548 | 13,548 | 23.06 | 1.88482 |
| K-12 Program 21 Instructional | 5.857 | 378,115 | 64,558 | 24,905 | 4,252 | 70,327 | 12,007 | 22.27 | 1.58392 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 26, 56, and 59 Instructional | 1.000 | 62,050 | 62,050 | 8,033 | 8,033 | 14,472 | 14,472 | 13.09 | 1.52240 |
| Program 31 Instructional | 3.285 | 218,667 | 66,565 | 22,508 | 6,852 | 38,352 | 11,675 | 21.78 | 1.63311 |
| Program 34 Instructional | 0.429 | 27,870 | 64,965 | 1,829 | 4,263 | 5,052 | 11,776 | 21.18 | 1.59437 |
| K-3 BEA Instructional | 13.710 | 925,465 | 67,503 | 13,204 | 963 | 119,886 | 8,744 | 21.27 | 1.65671 |
| 4-6 BEA Instructional | 9.494 | 645,513 | 67,992 | 6,976 | 735 | 74,755 | 7,874 | 22.07 | 1.66843 |
| 7-8 BEA Instructional | 10.951 | 652,023 | 59,540 | 13,319 | 1,216 | 101,361 | 9,256 | 22.11 | 1.46093 |
| 9-12 BEA Instructional | 15.202 | 1,002,336 | 65,934 | 213,474 | 14,042 | 187,724 | 12,349 | 21.32 | 1.61948 |
| K-12 BEA Instructional | 49.357 | 3,225,337 | 65,347 | 246,973 | 5,004 | 483,725 | 9,801 | 21.61 | 1.60406 |
| K-12 BEA Administrative | 3.000 | 366,192 | 122,064 | | | 42,516 | 14,172 | 23.75 | 1.81963 |
| BEA | 54.321 | 3,807,896 | 70,100 | 379,040 | 6,978 | 545,462 | 10,041 | 21.80 | 1.62122 |
| Instructional | 62.690 | 4,084,945 | 65,161 | 412,285 | 6,577 | 644,687 | 10,284 | 21.42 | 1.59949 |
| Administrative | 6.000 | 697,564 | 116,261 | 7,293 | 1,216 | 85,008 | 14,168 | 23.28 | 1.80742 |
| Other | 0.714 | 52,541 | 73,587 | 584 | 818 | 1,130 | 1,583 | 21.33 | 1.80472 |
| Active | 69.404 | 4,835,050 | 69,665 | 420,162 | 6,054 | 730,825 | 10,530 | 21.65 | 1.61957 |
| On Leave | | | | 37,341 | | | | | |
| Certificated Total | 69.404 | 4,835,050 | 69,665 | 457,503 | 6,592 | 730,825 | 10,530 | 21.65 | 1.61957 |
| Instructional for Funding Purposes | 61.690 | 4,022,895 | 65,211 | 404,252 | 6,553 | 630,215 | 10,216 | 21.65 | 1.60074 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 61.690 | 4,022,895 | 65,211 | 404,252 | 6,553 | 630,215 | 10,216 | 21.65 | 1.60074 |

**Olympia School District (34111)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 485.105 | 35,301,062 | 72,770 | 2,028,530 | 4,182 | 4,899,799 | 10,100 | 23.98 | 1.60379 |
| 02 | 18.970 | 1,425,081 | 75,123 | 56,051 | 2,955 | 205,772 | 10,847 | 23.53 | 1.60727 |
| 21 | 91.389 | 6,390,155 | 69,923 | 296,010 | 3,239 | 882,797 | 9,660 | 24.85 | 1.56932 |
| 22 | 3.400 | 275,005 | 80,884 | 7,051 | 2,074 | 40,604 | 11,942 | 24.97 | 1.78011 |
| 24 | 12.012 | 776,633 | 64,655 | 6,243 | 520 | 116,445 | 9,694 | 26.34 | 1.48374 |
| 31 | 32.837 | 2,258,086 | 68,767 | 133,039 | 4,051 | 334,262 | 10,179 | 24.17 | 1.56298 |
| 34 | 6.350 | 486,072 | 76,547 | 11,954 | 1,883 | 70,888 | 11,163 | 23.54 | 1.61761 |
| 51 | 9.905 | 737,201 | 74,427 | 5,852 | 591 | 131,780 | 13,304 | 24.53 | 1.66361 |
| 52 | 1.146 | 100,324 | 87,543 | 3,023 | 2,638 | 13,318 | 11,621 | 27.43 | 1.73758 |
| 55 | 14.681 | 1,048,583 | 71,424 | 8,797 | 599 | 151,211 | 10,300 | 25.58 | 1.57584 |
| 56 | 1.000 | 82,946 | 82,946 | 681 | 681 | 11,798 | 11,798 | 23.60 | 1.88482 |
| 57 | 0.200 | 10,864 | 54,320 | 89 | 445 | 2,360 | 11,798 | 23.89 | 1.25171 |
| 58 | | | | 431,760 | | | | | |
| 65 | 2.000 | 140,209 | 70,105 | 5,293 | 2,647 | 20,823 | 10,411 | 25.09 | 1.60315 |
| 74 | 0.400 | 46,890 | 117,225 | | | 4,916 | 12,291 | 23.57 | 1.88482 |
| 79 | 0.200 | 8,406 | 42,030 | | | | | 24.25 | 1.00000 |
| 97 | 3.200 | 525,229 | 164,134 | 39,177 | 12,243 | 41,573 | 12,991 | 20.45 | 1.55395 |
| K-12 Program 02 Instructional | 16.970 | 1,180,107 | 69,541 | 1,878 | 111 | 181,810 | 10,714 | 23.54 | 1.59043 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 88.589 | 6,075,747 | 68,584 | 232,055 | 2,619 | 849,804 | 9,593 | 24.91 | 1.56318 |
| Program 21 Administrative | 2.800 | 314,408 | 112,289 | | | 32,993 | 11,783 | 23.61 | 1.76347 |
| K-12 Program 21 Instructional | 83.576 | 5,738,869 | 68,666 | 22,489 | 269 | 804,645 | 9,628 | 24.99 | 1.56560 |
| Program 26, 56, and 59 Instructional | 1.000 | 82,946 | 82,946 | 681 | 681 | 11,798 | 11,798 | 23.60 | 1.88482 |
| Program 31 Instructional | 32.837 | 2,258,086 | 68,767 | 127,195 | 3,874 | 334,262 | 10,179 | 24.17 | 1.56298 |
| Program 34 Instructional | 5.400 | 376,822 | 69,782 | 11,375 | 2,106 | 59,209 | 10,965 | 23.52 | 1.58469 |
| Program 34 Administrative | 0.950 | 109,250 | 115,000 | | | 11,679 | 12,294 | 23.59 | 1.80472 |
| K-3 BEA Instructional | 172.248 | 11,676,411 | 67,788 | 72,917 | 423 | 1,661,120 | 9,644 | 24.79 | 1.55405 |
| 4-6 BEA Instructional | 88.566 | 5,953,975 | 67,226 | | | 877,269 | 9,905 | 24.63 | 1.53852 |
| 7-8 BEA Instructional | 81.185 | 5,731,053 | 70,593 | 18,073 | 223 | 882,094 | 10,865 | 23.61 | 1.61075 |
| 9-12 BEA Instructional | 164.313 | 11,828,895 | 71,990 | 130,174 | 792 | 1,683,852 | 10,248 | 23.53 | 1.64344 |
| K-12 BEA Instructional | 506.312 | 35,190,334 | 69,503 | 221,164 | 437 | 5,104,335 | 10,081 | 24.13 | 1.58943 |
| K-12 BEA Administrative | 31.650 | 3,631,796 | 114,749 | 34,734 | 1,097 | 348,389 | 11,008 | 22.86 | 1.75999 |
| BEA | 546.462 | 39,995,530 | 73,190 | 2,268,751 | 4,152 | 5,552,293 | 10,160 | 23.92 | 1.60133 |
| Instructional | 638.259 | 44,320,552 | 69,440 | 2,416,638 | 3,786 | 6,429,346 | 10,073 | 24.31 | 1.58662 |
| Administrative | 44.536 | 5,292,194 | 118,830 | 72,665 | 1,632 | 499,000 | 11,204 | 22.72 | 1.74208 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Other | | | | 14,892 | | | | | |
| Active | 682.795 | 49,612,746 | 72,661 | 2,504,195 | 3,668 | 6,928,346 | 10,147 | 24.14 | 1.59676 |
| On Leave | | | | 529,355 | | | | | |
| Certificated Total | 682.795 | 49,612,746 | 72,661 | 3,033,550 | 4,443 | 6,928,346 | 10,147 | 24.14 | 1.59676 |
| Instructional for Funding Purposes | 637.259 | 44,237,606 | 69,419 | 2,415,957 | 3,791 | 6,417,548 | 10,071 | 24.31 | 1.58615 |
| Instructional for Compliance Purposes | 637.259 | 44,237,606 | 69,419 | 2,415,957 | 3,791 | 6,417,548 | 10,071 | 24.31 | 1.58615 |

**Omak School District (24019)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 105.757 | 6,822,895 | 64,515 | 395,363 | 3,738 | 802,655 | 7,590 | 23.92 | 1.42935 |
| 02 | 107.616 | 8,037,322 | 74,685 | 430,535 | 4,001 | 940,234 | 8,737 | 23.46 | 1.72508 |
| 21 | 44.936 | 3,185,616 | 70,892 | 85,605 | 1,905 | 366,207 | 8,150 | 23.35 | 1.61628 |
| 24 | 2.000 | 163,140 | 81,570 | | | 28,029 | 14,015 | 22.11 | 1.88482 |
| 31 | 6.000 | 448,053 | 74,676 | 50,466 | 8,411 | 56,920 | 9,487 | 24.57 | 1.72551 |
| 34 | 1.000 | 54,171 | 54,171 | 301 | 301 | 7,884 | 7,884 | 23.62 | 1.25171 |
| 51 | 1.804 | 140,832 | 78,067 | 17,189 | 9,528 | 28,417 | 15,752 | 22.62 | 1.80767 |
| 52 | 0.280 | 35,000 | 125,000 | 15,238 | 54,421 | 2,208 | 7,884 | 23.28 | 1.69557 |
| 55 | 7.998 | 595,056 | 74,401 | 46,117 | 5,766 | 57,414 | 7,178 | 21.79 | 1.70978 |
| 58 | 0.898 | 65,510 | 72,951 | 14,565 | 16,219 | 9,239 | 10,288 | 23.67 | 1.68206 |
| 64 | | | | 11,340 | | | | | |
| 65 | 1.000 | 73,380 | 73,380 | | | 10,288 | 10,288 | 23.76 | 1.69557 |
| 69 | | | | 500 | | | | | |
| 88 | 1.125 | 91,767 | 81,571 | 5,405 | 4,804 | 6,533 | 5,807 | 21.94 | 1.88482 |
| 97 | 1.000 | 147,200 | 147,200 | | | 8,795 | 8,795 | 22.71 | 1.46008 |
| K-12 Program 02 Instructional | 107.616 | 8,037,322 | 74,685 | 320,951 | 2,982 | 940,234 | 8,737 | 23.46 | 1.72508 |
| Program 21 Instructional | 43.662 | 3,042,928 | 69,693 | 59,089 | 1,353 | 349,528 | 8,005 | 23.41 | 1.61278 |
| Program 21 Administrative | 1.274 | 142,688 | 112,000 | 1,433 | 1,125 | 16,679 | 13,092 | 22.18 | 1.73627 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 21 Instructional | 43.287 | 3,012,339 | 69,590 | 26,312 | 608 | 345,670 | 7,986 | 23.41 | 1.61043 |
| Program 31 Instructional | 6.000 | 448,053 | 74,676 | 50,466 | 8,411 | 56,920 | 9,487 | 24.57 | 1.72551 |
| Program 34 Instructional | 1.000 | 54,171 | 54,171 | 301 | 301 | 7,884 | 7,884 | 23.62 | 1.25171 |
| K-3 BEA Instructional | 57.620 | 3,818,336 | 66,268 | 158,705 | 2,754 | 483,265 | 8,387 | 24.09 | 1.53234 |
| 4-6 BEA Instructional | 35.331 | 2,292,702 | 64,892 | 62,054 | 1,756 | 306,570 | 8,677 | 23.01 | 1.50156 |
| 7-8 BEA Instructional | 39.554 | 2,821,153 | 71,324 | 95,260 | 2,408 | 357,530 | 9,039 | 23.97 | 1.64775 |
| 9-12 BEA Instructional | 66.148 | 4,838,350 | 73,144 | 261,479 | 3,953 | 593,087 | 8,966 | 23.58 | 1.68827 |
| K-12 BEA Instructional | 198.653 | 13,770,541 | 69,320 | 577,498 | 2,907 | 1,740,452 | 8,761 | 23.70 | 1.60177 |
| K-12 BEA Administrative | 6.000 | 667,100 | 111,183 | | | 52,770 | 8,795 | 23.48 | 1.58006 |
| BEA | 221.373 | 15,509,641 | 70,061 | 876,665 | 3,960 | 1,816,489 | 8,206 | 23.68 | 1.58047 |
| Instructional | 257.140 | 17,943,154 | 69,780 | 1,037,946 | 4,037 | 2,229,898 | 8,672 | 23.56 | 1.61253 |
| Administrative | 9.274 | 1,081,988 | 116,669 | 1,433 | 155 | 86,128 | 9,287 | 23.18 | 1.60104 |
| Other | 1.000 | 100,000 | 100,000 | 3,040 | 3,040 | 8,795 | 8,795 | 23.53 | 1.88482 |
| Active | 267.414 | 19,125,142 | 71,519 | 1,042,419 | 3,898 | 2,324,821 | 8,694 | 23.54 | 1.61315 |
| K-12 BEA Contracted | 14.000 | 734,800 | 52,486 | | | | | | 1.25949 |
| On Leave | | | | 30,205 | | | | | |
| Certificated Total | 281.414 | 19,859,942 | 70,572 | 1,072,624 | 3,812 | 2,324,821 | 8,261 | 23.54 | 1.59555 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 271.140 | 18,677,954 | 68,887 | 1,037,946 | 3,828 | 2,229,898 | 8,224 | 23.56 | 1.59430 |
| Instructional for Compliance Purposes | 257.140 | 17,943,154 | 69,780 | 1,037,946 | 4,037 | 2,229,898 | 8,672 | 23.56 | 1.61253 |

**Onalaska School District (21300)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 38.596 | 2,516,112 | 65,191 | 176,629 | 4,576 | 419,184 | 10,861 | 23.39 | 1.50363 |
| 21 | 3.449 | 186,757 | 54,148 | 53 | 15 | 27,461 | 7,962 | 23.87 | 1.25996 |
| 31 | 5.590 | 337,024 | 60,291 | 16,955 | 3,033 | 49,736 | 8,897 | 24.02 | 1.39425 |
| 34 | 0.940 | 62,303 | 66,280 | 1,404 | 1,494 | 8,954 | 9,525 | 23.88 | 1.50257 |
| 51 | 0.100 | 9,100 | 91,000 | | | 1,017 | 10,168 | 23.19 | 1.63298 |
| 52 | | | | 16,312 | | | | | |
| 55 | 3.200 | 235,653 | 73,642 | | | 35,640 | 11,138 | 23.29 | 1.74979 |
| 65 | | | | 1,500 | | | | | |
| 74 | 0.175 | 14,511 | 82,920 | 1,500 | 8,571 | 1,957 | 11,184 | 22.87 | 1.80922 |
| 88 | 1.000 | 62,394 | 62,394 | | | 11,319 | 11,319 | 23.55 | 1.48253 |
| 97 | 0.950 | 119,178 | 125,451 | 4,413 | 4,645 | 9,015 | 9,489 | 22.40 | 1.62236 |
| Program 21 Instructional | 3.350 | 177,108 | 52,868 | 53 | 16 | 26,387 | 7,877 | 23.91 | 1.25659 |
| Program 21 Administrative | 0.099 | 9,649 | 97,465 | | | 1,074 | 10,847 | 23.21 | 1.37371 |
| K-12 Program 21 Instructional | 3.350 | 177,108 | 52,868 | 53 | 16 | 26,387 | 7,877 | 23.91 | 1.25659 |
| Program 31 Instructional | 5.490 | 327,374 | 59,631 | 16,955 | 3,088 | 48,651 | 8,862 | 24.05 | 1.39462 |
| Program 31 Administrative | 0.100 | 9,650 | 96,500 | | | 1,085 | 10,847 | 23.21 | 1.37371 |
| Program 34 Instructional | 0.890 | 56,030 | 62,955 | 1,404 | 1,578 | 8,479 | 9,527 | 24.04 | 1.49584 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Administrative | 0.050 | 6,273 | 125,460 | | | 474 | 9,489 | 22.40 | 1.62236 |
| K-3 BEA Instructional | 12.670 | 723,653 | 57,115 | 2,097 | 166 | 148,447 | 11,716 | 23.45 | 1.35575 |
| 4-6 BEA Instructional | 9.314 | 584,320 | 62,736 | | | 96,361 | 10,346 | 23.18 | 1.48827 |
| 7-8 BEA Instructional | 6.131 | 413,596 | 67,460 | | | 57,878 | 9,440 | 24.00 | 1.60295 |
| 9-12 BEA Instructional | 14.210 | 932,435 | 65,618 | 15,484 | 1,090 | 146,163 | 10,286 | 23.53 | 1.55054 |
| K-12 BEA Instructional | 42.325 | 2,654,004 | 62,705 | 17,581 | 415 | 448,849 | 10,605 | 23.51 | 1.48612 |
| BEA | 46.076 | 3,034,617 | 65,861 | 199,401 | 4,328 | 486,888 | 10,567 | 23.44 | 1.49279 |
| Instructional | 50.000 | 3,139,075 | 62,782 | 195,444 | 3,909 | 523,610 | 10,472 | 23.51 | 1.48854 |
| Administrative | 4.000 | 403,957 | 100,989 | 2,901 | 725 | 40,672 | 10,168 | 22.95 | 1.56551 |
| Active | 54.000 | 3,543,032 | 65,612 | 198,345 | 3,673 | 564,282 | 10,450 | 23.45 | 1.49424 |
| On Leave | | | | 20,421 | | | | | |
| Certificated Total | 54.000 | 3,543,032 | 65,612 | 218,766 | 4,051 | 564,282 | 10,450 | 23.45 | 1.49424 |
| Instructional for Funding Purposes | 50.000 | 3,139,075 | 62,782 | 195,444 | 3,909 | 523,610 | 10,472 | 23.51 | 1.48854 |
| Instructional for Compliance Purposes | 50.000 | 3,139,075 | 62,782 | 195,444 | 3,909 | 523,610 | 10,472 | 23.51 | 1.48854 |

**Onion Creek School District (33030)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.505 | 228,300 | 65,136 | 5,150 | 1,469 | 38,640 | 11,024 | 23.88 | 1.65273 |
| 21 | 0.344 | 20,397 | 59,294 | | | 4,802 | 13,960 | 28.56 | 1.41537 |
| 51 | 0.338 | 21,039 | 62,246 | | | 3,672 | 10,864 | 24.57 | 1.64702 |
| 52 | 0.021 | 1,207 | 57,476 | | | 223 | 10,633 | 24.92 | 1.63979 |
| 55 | 0.196 | 12,137 | 61,923 | | | 2,124 | 10,839 | 24.52 | 1.64740 |
| 58 | | | | 16,051 | | | | | |
| 97 | 0.139 | 11,194 | 80,532 | 300 | 2,158 | 1,706 | 12,274 | 19.98 | 1.69557 |
| 99 | 0.139 | 11,186 | 80,475 | | | 1,706 | 12,274 | 19.98 | 1.69557 |
| Program 21 Instructional | 0.224 | 10,712 | 47,821 | | | 3,329 | 14,863 | 35.53 | 1.26526 |
| Program 21 Administrative | 0.120 | 9,685 | 80,708 | | | 1,473 | 12,274 | 19.98 | 1.69557 |
| K-12 Program 21 Instructional | 0.224 | 10,712 | 47,821 | | | 3,329 | 14,863 | 35.53 | 1.26526 |
| K-3 BEA Instructional | 1.600 | 89,802 | 56,126 | 5,150 | 3,219 | 18,264 | 11,415 | 26.20 | 1.46269 |
| 4-6 BEA Instructional | 0.892 | 62,094 | 69,612 | | | 9,145 | 10,252 | 23.22 | 1.82487 |
| 7-8 BEA Instructional | 0.599 | 42,831 | 71,504 | | | 6,150 | 10,267 | 23.21 | 1.87439 |
| K-12 BEA Instructional | 3.091 | 194,727 | 62,998 | 5,150 | 1,666 | 33,559 | 10,857 | 24.59 | 1.64699 |
| BEA | 3.644 | 239,494 | 65,723 | 5,450 | 1,496 | 40,346 | 11,072 | 23.69 | 1.65437 |
| Instructional | 3.870 | 239,822 | 61,970 | 21,201 | 5,478 | 42,908 | 11,087 | 25.16 | 1.62488 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 0.812 | 65,638 | 80,835 | 300 | 369 | 9,966 | 12,274 | 19.98 | 1.69557 |
| Active | 4.682 | 305,460 | 65,241 | 21,501 | 4,592 | 52,874 | 11,293 | 24.00 | 1.63714 |
| Certificated Total | 4.682 | 305,460 | 65,241 | 21,501 | 4,592 | 52,874 | 11,293 | 24.00 | 1.63714 |
| Instructional for Funding Purposes | 3.870 | 239,822 | 61,970 | 21,201 | 5,478 | 42,908 | 11,087 | 25.16 | 1.62488 |
| Instructional for Compliance Purposes | 3.870 | 239,822 | 61,970 | 21,201 | 5,478 | 42,908 | 11,087 | 25.16 | 1.62488 |

**Orcas Island School District (28137)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 29.004 | 2,287,042 | 78,853 | 120,627 | 4,159 | 322,938 | 11,134 | 22.76 | 1.60827 |
| 02 | 12.618 | 972,638 | 77,083 | 25,974 | 2,058 | 138,161 | 10,950 | 22.21 | 1.56152 |
| 21 | 5.310 | 434,031 | 81,738 | 10,243 | 1,929 | 57,365 | 10,803 | 23.02 | 1.59552 |
| 24 | 1.000 | 65,693 | 65,693 | 1,825 | 1,825 | 11,477 | 11,477 | 20.98 | 1.43104 |
| 31 | 1.438 | 88,553 | 61,581 | 6,555 | 4,558 | 9,364 | 6,512 | 22.55 | 1.34539 |
| 51 | 1.000 | 94,366 | 94,366 | 2,621 | 2,621 | 11,844 | 11,844 | 22.38 | 1.88482 |
| 65 | 1.000 | 80,884 | 80,884 | 2,247 | 2,247 | 11,704 | 11,704 | 23.71 | 1.69447 |
| 97 | 1.000 | 132,266 | 132,266 | | | 17,805 | 17,805 | 21.83 | 1.27915 |
| K-12 Program 02 Instructional | 12.218 | 929,127 | 76,046 | 25,974 | 2,126 | 132,361 | 10,833 | 22.08 | 1.57076 |
| Program 21 Instructional | 4.710 | 368,764 | 78,294 | 10,243 | 2,175 | 48,665 | 10,332 | 22.64 | 1.63582 |
| Program 21 Administrative | 0.600 | 65,267 | 108,778 | | | 8,700 | 14,500 | 25.52 | 1.27915 |
| K-12 Program 21 Instructional | 4.256 | 332,916 | 78,223 | 8,617 | 2,025 | 43,928 | 10,321 | 22.66 | 1.63652 |
| Program 31 Instructional | 1.438 | 88,553 | 61,581 | 2,751 | 1,913 | 9,364 | 6,512 | 22.55 | 1.34539 |
| Program 31 Administrative | | | | 3,804 | | | | | |
| K-3 BEA Instructional | 12.364 | 1,023,715 | 82,798 | 27,514 | 2,225 | 135,626 | 10,969 | 22.43 | 1.70256 |
| 4-6 BEA Instructional | 9.911 | 732,136 | 73,871 | 20,261 | 2,044 | 97,991 | 9,887 | 22.37 | 1.53783 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 5.265 | 390,103 | 74,094 | 17,454 | 3,315 | 57,838 | 10,985 | 22.42 | 1.54536 |
| 9-12 BEA Instructional | 12.720 | 915,682 | 71,988 | 28,599 | 2,248 | 141,669 | 11,137 | 22.97 | 1.51644 |
| K-12 BEA Instructional | 40.260 | 3,061,636 | 76,047 | 93,828 | 2,331 | 433,123 | 10,758 | 22.58 | 1.58265 |
| K-12 BEA Administrative | 0.100 | 10,878 | 108,780 | 3,804 | 38,040 | 1,450 | 14,500 | 25.52 | 1.27915 |
| BEA | 44.060 | 3,480,499 | 78,995 | 153,156 | 3,476 | 488,268 | 11,082 | 22.56 | 1.57883 |
| Instructional | 47.970 | 3,671,343 | 76,534 | 124,924 | 2,604 | 516,813 | 10,774 | 22.57 | 1.59334 |
| Administrative | 4.000 | 458,599 | 114,650 | 3,804 | 951 | 59,527 | 14,882 | 22.76 | 1.51465 |
| Other | 0.400 | 25,531 | 63,828 | 41,364 | 103,410 | 4,318 | 10,794 | 23.59 | 1.38747 |
| Active | 52.370 | 4,155,473 | 79,348 | 170,092 | 3,248 | 580,658 | 11,088 | 22.60 | 1.58575 |
| Certificated Total | 52.370 | 4,155,473 | 79,348 | 170,092 | 3,248 | 580,658 | 11,088 | 22.60 | 1.58575 |
| Instructional for Funding Purposes | 47.970 | 3,671,343 | 76,534 | 124,924 | 2,604 | 516,813 | 10,774 | 22.57 | 1.59334 |
| Instructional for Compliance Purposes | 47.970 | 3,671,343 | 76,534 | 124,924 | 2,604 | 516,813 | 10,774 | 22.57 | 1.59334 |

**Orchard Prairie School District (32123)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 5.270 | 313,317 | 59,453 | 5,950 | 1,129 | 53,471 | 10,146 | 23.11 | 1.44614 |
| 21 | 0.702 | 49,861 | 71,027 | 1,120 | 1,595 | 6,257 | 8,913 | 23.31 | 1.74756 |
| 24 | 0.298 | 21,369 | 71,708 | 180 | 604 | 2,656 | 8,913 | 23.31 | 1.74756 |
| 51 | 0.380 | 23,304 | 61,326 | | | 3,720 | 9,789 | 23.29 | 1.50458 |
| 52 | 0.350 | 15,014 | 42,897 | | | 3,426 | 9,789 | 21.78 | 1.03950 |
| 97 | 0.357 | 46,398 | 129,966 | | | | | 7.98 | 1.27915 |
| 99 | 0.019 | 2,442 | 128,526 | | | | | 7.98 | 1.27915 |
| Program 21 Instructional | 0.702 | 49,861 | 71,027 | 1,120 | 1,595 | 6,257 | 8,913 | 23.31 | 1.74756 |
| K-12 Program 21 Instructional | 0.702 | 49,861 | 71,027 | 1,120 | 1,595 | 6,257 | 8,913 | 23.31 | 1.74756 |
| K-3 BEA Instructional | 3.304 | 189,191 | 57,261 | 4,950 | 1,498 | 33,082 | 10,013 | 23.05 | 1.39698 |
| 4-6 BEA Instructional | 1.523 | 96,166 | 63,142 | | | 15,796 | 10,371 | 23.19 | 1.52805 |
| 7-8 BEA Instructional | 0.443 | 27,960 | 63,115 | | | 4,594 | 10,369 | 23.19 | 1.53119 |
| K-12 BEA Instructional | 5.270 | 313,317 | 59,453 | 4,950 | 939 | 53,471 | 10,146 | 23.11 | 1.44614 |
| K-12 BEA Administrative | 0.357 | 46,398 | 129,966 | | | | | 7.98 | 1.27915 |
| BEA | 5.627 | 359,715 | 63,927 | 5,950 | 1,057 | 53,471 | 9,503 | 21.19 | 1.43555 |
| Instructional | 7.000 | 422,865 | 60,409 | 7,250 | 1,036 | 69,530 | 9,933 | 23.10 | 1.47204 |
| Administrative | 0.376 | 48,840 | 129,894 | | | | | 7.98 | 1.27915 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 7.376 | 471,705 | 63,951 | 7,250 | 983 | 69,530 | 9,427 | 21.57 | 1.46221 |
| Certificated Total | 7.376 | 471,705 | 63,951 | 7,250 | 983 | 69,530 | 9,427 | 21.57 | 1.46221 |
| Instructional for Funding Purposes | 7.000 | 422,865 | 60,409 | 7,250 | 1,036 | 69,530 | 9,933 | 23.10 | 1.47204 |
| Instructional for Compliance Purposes | 7.000 | 422,865 | 60,409 | 7,250 | 1,036 | 69,530 | 9,933 | 23.10 | 1.47204 |

**Orient School District (10065)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.258 | 147,551 | 65,346 | 5,353 | 2,371 | 22,869 | 10,128 | 15.10 | 1.75590 |
| 21 | 0.501 | 35,072 | 70,004 | 3,569 | 7,124 | 5,064 | 10,108 | 17.78 | 1.88482 |
| 51 | 0.569 | 37,298 | 65,550 | | | 5,763 | 10,128 | 14.94 | 1.75840 |
| 55 | 0.173 | 11,456 | 66,220 | | | 1,752 | 10,128 | 13.08 | 1.78909 |
| 97 | | | | 5,353 | | | | | |
| Program 21 Instructional | 0.501 | 35,072 | 70,004 | | | 5,064 | 10,108 | 17.78 | 1.88482 |
| Program 21 Administrative | | | | 3,569 | | | | | |
| K-12 Program 21 Instructional | 0.501 | 35,072 | 70,004 | | | 5,064 | 10,108 | 17.78 | 1.88482 |
| K-3 BEA Instructional | 1.204 | 81,052 | 67,319 | | | 12,194 | 10,128 | 11.65 | 1.80893 |
| 4-6 BEA Instructional | 0.244 | 15,387 | 63,061 | | | 2,471 | 10,128 | 21.96 | 1.69447 |
| 7-8 BEA Instructional | 0.810 | 51,112 | 63,101 | | | 8,204 | 10,128 | 19.07 | 1.69557 |
| K-12 BEA Instructional | 2.258 | 147,551 | 65,346 | | | 22,869 | 10,128 | 15.10 | 1.75590 |
| K-12 BEA Administrative | | | | 5,353 | | | | | |
| BEA | 2.258 | 147,551 | 65,346 | 10,706 | 4,741 | 22,869 | 10,128 | 15.10 | 1.75590 |
| Instructional | 3.501 | 231,377 | 66,089 | | | 35,448 | 10,125 | 15.40 | 1.77639 |
| Administrative | | | | 14,275 | | | | | |
| Active | 3.501 | 231,377 | 66,089 | 14,275 | 4,077 | 35,448 | 10,125 | 15.40 | 1.77639 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 3.501 | 231,377 | 66,089 | 14,275 | 4,077 | 35,448 | 10,125 | 15.40 | 1.77639 |
| Instructional for Funding Purposes | 3.501 | 231,377 | 66,089 | | | 35,448 | 10,125 | 15.40 | 1.77639 |
| Instructional for Compliance Purposes | 3.501 | 231,377 | 66,089 | | | 35,448 | 10,125 | 15.40 | 1.77639 |

**Orondo School District (09013)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.690 | 677,708 | 69,939 | 8,882 | 917 | 96,874 | 9,997 | 22.33 | 1.57502 |
| 21 | 1.000 | 62,389 | 62,389 | 1,040 | 1,040 | 13,271 | 13,271 | 23.68 | 1.46008 |
| 51 | 0.352 | 22,182 | 63,017 | 1,044 | 2,966 | 2,813 | 7,990 | 23.06 | 1.45078 |
| 52 | 0.350 | 20,141 | 57,546 | | | 1,036 | 2,959 | 22.34 | 1.34672 |
| 53 | 0.166 | 16,820 | 101,325 | | | 1,740 | 10,480 | 23.13 | 1.88482 |
| 55 | 0.775 | 57,382 | 74,041 | 139 | 179 | 9,080 | 11,716 | 22.65 | 1.62537 |
| 64 | 0.030 | 1,892 | 63,067 | 1,573 | 52,433 | 39 | 1,292 | 23.20 | 1.47584 |
| 65 | 0.561 | 35,538 | 63,348 | | | 6,603 | 11,769 | 22.96 | 1.33854 |
| 74 | 0.045 | 2,971 | 66,022 | | | 596 | 13,246 | 23.77 | 1.55041 |
| 97 | 0.425 | 49,300 | 116,000 | | | 725 | 1,706 | 23.04 | 1.88482 |
| 99 | 0.075 | 8,700 | 116,000 | | | 128 | 1,706 | 23.04 | 1.88482 |
| Program 21 Instructional | 1.000 | 62,389 | 62,389 | 1,040 | 1,040 | 13,271 | 13,271 | 23.68 | 1.46008 |
| K-12 Program 21 Instructional | 1.000 | 62,389 | 62,389 | 1,040 | 1,040 | 13,271 | 13,271 | 23.68 | 1.46008 |
| K-3 BEA Instructional | 4.856 | 356,941 | 73,505 | 6,894 | 1,420 | 50,361 | 10,371 | 22.07 | 1.72035 |
| 4-6 BEA Instructional | 1.920 | 109,318 | 56,936 | 750 | 391 | 17,668 | 9,202 | 21.96 | 1.33257 |
| 7-8 BEA Instructional | 1.796 | 107,466 | 59,836 | | | 17,163 | 9,556 | 22.91 | 1.36313 |
| K-12 BEA Instructional | 8.572 | 573,725 | 66,930 | 7,644 | 892 | 85,192 | 9,938 | 22.21 | 1.55865 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 10.115 | 727,008 | 71,874 | 8,882 | 878 | 97,599 | 9,649 | 22.38 | 1.58804 |
| Instructional | 11.353 | 742,580 | 65,408 | 12,678 | 1,117 | 115,149 | 10,143 | 22.39 | 1.52398 |
| Administrative | 2.116 | 212,443 | 100,398 | | | 17,754 | 8,390 | 23.07 | 1.78747 |
| Active | 13.469 | 955,023 | 70,905 | 12,678 | 941 | 132,903 | 9,867 | 22.54 | 1.56537 |
| Certificated Total | 13.469 | 955,023 | 70,905 | 12,678 | 941 | 132,903 | 9,867 | 22.54 | 1.56537 |
| Instructional for Funding Purposes | 11.353 | 742,580 | 65,408 | 12,678 | 1,117 | 115,149 | 10,143 | 22.39 | 1.52398 |
| Instructional for Compliance Purposes | 11.353 | 742,580 | 65,408 | 12,678 | 1,117 | 115,149 | 10,143 | 22.39 | 1.52398 |

**Oroville School District (24410)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 32.263 | 1,942,031 | 60,194 | 127,831 | 3,962 | 343,179 | 10,637 | 20.47 | 1.35242 |
| 02 | 0.622 | 33,856 | 54,431 | 11,071 | 17,799 | 1,639 | 2,635 | 36.73 | 1.25171 |
| 21 | 3.497 | 207,936 | 59,461 | 10,495 | 3,001 | 44,260 | 12,657 | 20.13 | 1.36788 |
| 24 | 0.166 | 10,226 | 61,602 | | | 2,461 | 14,826 | 12.92 | 1.41708 |
| 31 | 1.598 | 106,717 | 66,782 | 11,045 | 6,912 | 22,937 | 14,354 | 18.90 | 1.53576 |
| 34 | 0.617 | 36,898 | 59,802 | 1,210 | 1,961 | 8,195 | 13,282 | 18.84 | 1.37692 |
| 51 | 3.780 | 237,891 | 62,934 | 7,406 | 1,959 | 33,598 | 8,888 | 15.13 | 1.45301 |
| 52 | 0.661 | 28,771 | 43,526 | | | 8,555 | 12,942 | 23.46 | 1.36942 |
| 55 | 3.171 | 192,940 | 60,845 | 22,097 | 6,968 | 18,425 | 5,810 | 17.73 | 1.40838 |
| 65 | 0.730 | 39,551 | 54,179 | 2,969 | 4,067 | 4,896 | 6,706 | 13.14 | 1.24636 |
| 71 | | | | 9,679 | | | | | |
| 97 | 1.000 | 113,568 | 113,568 | 5,528 | 5,528 | 33,014 | 33,014 | 21.65 | 1.69557 |
| K-12 Program 02 Instructional | 0.622 | 33,856 | 54,431 | 11,071 | 17,799 | 1,639 | 2,635 | 36.73 | 1.25171 |
| Program 21 Instructional | 3.167 | 183,606 | 57,975 | 9,813 | 3,099 | 44,260 | 13,975 | 23.05 | 1.33368 |
| Program 21 Administrative | 0.330 | 24,330 | 73,727 | 682 | 2,067 | | | | 1.69607 |
| K-12 Program 21 Instructional | 3.000 | 173,319 | 57,773 | 5,399 | 1,800 | 41,784 | 13,928 | 23.67 | 1.32904 |
| Program 31 Instructional | 1.598 | 106,717 | 66,782 | 11,045 | 6,912 | 22,937 | 14,354 | 18.90 | 1.53576 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 0.617 | 36,898 | 59,802 | 1,210 | 1,961 | 8,195 | 13,282 | 18.84 | 1.37692 |
| K-3 BEA Instructional | 9.722 | 528,482 | 54,359 | 19,449 | 2,001 | 94,417 | 9,712 | 22.72 | 1.26746 |
| 4-6 BEA Instructional | 5.610 | 336,435 | 59,971 | 9,035 | 1,611 | 49,561 | 8,834 | 17.81 | 1.38677 |
| 7-8 BEA Instructional | 7.334 | 433,276 | 59,078 | 22,056 | 3,007 | 93,066 | 12,690 | 24.48 | 1.35907 |
| 9-12 BEA Instructional | 9.104 | 554,904 | 60,952 | 46,074 | 5,061 | 119,905 | 13,171 | 22.51 | 1.42673 |
| K-12 BEA Instructional | 31.770 | 1,853,097 | 58,329 | 96,614 | 3,041 | 356,950 | 11,235 | 22.24 | 1.35532 |
| K-12 BEA Administrative | 0.330 | 16,781 | 50,852 | | | 4,174 | 12,648 | 24.80 | 1.16984 |
| BEA | 36.100 | 2,233,070 | 61,858 | 156,685 | 4,340 | 408,963 | 11,329 | 20.73 | 1.36872 |
| Instructional | 42.775 | 2,496,685 | 58,368 | 162,203 | 3,792 | 469,143 | 10,968 | 21.59 | 1.35954 |
| Administrative | 4.330 | 391,580 | 90,434 | 2,049 | 473 | 37,188 | 8,588 | 8.11 | 1.59452 |
| Other | 1.000 | 62,120 | 62,120 | | | 14,826 | 14,826 | 23.85 | 1.14439 |
| Active | 48.105 | 2,950,385 | 61,332 | 164,252 | 3,414 | 521,157 | 10,834 | 19.96 | 1.37622 |
| On Leave | | | | 45,079 | | | | | |
| Certificated Total | 48.105 | 2,950,385 | 61,332 | 209,331 | 4,352 | 521,157 | 10,834 | 19.96 | 1.37622 |
| Instructional for Funding Purposes | 42.775 | 2,496,685 | 58,368 | 162,203 | 3,792 | 469,143 | 10,968 | 21.59 | 1.35954 |
| Instructional for Compliance Purposes | 42.775 | 2,496,685 | 58,368 | 162,203 | 3,792 | 469,143 | 10,968 | 21.59 | 1.35954 |

**Orting School District (27344)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 124.714 | 9,123,364 | 73,154 | 843,922 | 6,767 | 1,381,860 | 11,080 | 23.12 | 1.48401 |
| 02 | 0.200 | 17,902 | 89,510 | 600 | 3,000 | 2,196 | 10,981 | 22.43 | 1.88482 |
| 21 | 20.250 | 1,589,369 | 78,487 | 139,638 | 6,896 | 227,889 | 11,254 | 22.03 | 1.61123 |
| 24 | 0.800 | 48,172 | 60,215 | 3,470 | 4,338 | 10,992 | 13,740 | 22.85 | 1.30317 |
| 31 | 9.578 | 684,468 | 71,463 | 41,807 | 4,365 | 100,784 | 10,522 | 21.84 | 1.49129 |
| 34 | 2.200 | 141,124 | 64,147 | 9,189 | 4,177 | 24,169 | 10,986 | 22.44 | 1.35226 |
| 38 | 0.122 | 9,222 | 75,590 | | | 1,340 | 10,981 | 22.42 | 1.59744 |
| 51 | 2.000 | 145,915 | 72,958 | 9,243 | 4,622 | 21,972 | 10,986 | 23.56 | 1.54177 |
| 55 | 2.250 | 204,645 | 90,953 | 9,772 | 4,343 | 24,707 | 10,981 | 22.13 | 1.77919 |
| 58 | | | | 59,626 | | | | | |
| 65 | 0.450 | 40,280 | 89,511 | 1,350 | 3,000 | 4,941 | 10,981 | 23.87 | 1.88482 |
| 69 | 0.014 | 740 | 52,857 | | | 220 | 15,703 | 23.42 | 1.13919 |
| 74 | | | | 1,300 | | | | | |
| 97 | 1.000 | 185,555 | 185,555 | 44,543 | 44,543 | 947 | 947 | 18.49 | 1.88482 |
| K-12 Program 02 Instructional | 0.200 | 17,902 | 89,510 | | | 2,196 | 10,981 | 22.43 | 1.88482 |
| Program 21 Instructional | 19.500 | 1,484,670 | 76,137 | 133,234 | 6,833 | 219,653 | 11,264 | 22.01 | 1.60799 |
| Program 21 Administrative | 0.750 | 104,699 | 139,599 | 6,404 | 8,539 | 8,236 | 10,981 | 22.38 | 1.69557 |
| K-12 Program 21 Instructional | 17.740 | 1,373,494 | 77,424 | 59,223 | 3,338 | 194,836 | 10,983 | 21.93 | 1.63419 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 9.378 | 661,417 | 70,529 | 39,807 | 4,245 | 98,587 | 10,513 | 21.73 | 1.49581 |
| Program 31 Administrative | 0.200 | 23,051 | 115,255 | | | 2,196 | 10,981 | 25.57 | 1.27915 |
| Program 34 Instructional | 2.200 | 141,124 | 64,147 | 7,689 | 3,495 | 24,169 | 10,986 | 22.44 | 1.35226 |
| K-3 BEA Instructional | 43.718 | 2,878,928 | 65,852 | 151,131 | 3,457 | 488,172 | 11,166 | 23.47 | 1.39757 |
| 4-6 BEA Instructional | 27.121 | 1,874,401 | 69,113 | 62,118 | 2,290 | 297,937 | 10,985 | 22.70 | 1.46363 |
| 7-8 BEA Instructional | 18.852 | 1,380,259 | 73,216 | 40,153 | 2,130 | 208,577 | 11,064 | 22.88 | 1.54956 |
| 9-12 BEA Instructional | 37.401 | 2,699,843 | 72,186 | 41,200 | 1,102 | 408,895 | 10,933 | 22.69 | 1.52811 |
| K-12 BEA Instructional | 127.092 | 8,833,431 | 69,504 | 294,602 | 2,318 | 1,403,580 | 11,044 | 22.97 | 1.47263 |
| K-12 BEA Administrative | 3.000 | 376,299 | 125,433 | 16,855 | 5,618 | 32,943 | 10,981 | 23.50 | 1.55640 |
| BEA | 137.692 | 10,152,413 | 73,733 | 940,061 | 6,827 | 1,509,956 | 10,966 | 22.91 | 1.48591 |
| Instructional | 151.978 | 10,732,175 | 70,617 | 993,261 | 6,536 | 1,684,660 | 11,085 | 22.83 | 1.49547 |
| Administrative | 11.000 | 1,404,874 | 127,716 | 107,225 | 9,748 | 110,768 | 10,070 | 22.51 | 1.63663 |
| Other | 0.600 | 53,707 | 89,512 | 63,974 | 106,623 | 6,589 | 10,981 | 22.75 | 1.88482 |
| Active | 163.578 | 12,190,756 | 74,526 | 1,164,460 | 7,119 | 1,802,017 | 11,016 | 22.80 | 1.50639 |
| Certificated Total | 163.578 | 12,190,756 | 74,526 | 1,164,460 | 7,119 | 1,802,017 | 11,016 | 22.80 | 1.50639 |
| Instructional for Funding Purposes | 151.978 | 10,732,175 | 70,617 | 993,261 | 6,536 | 1,684,660 | 11,085 | 22.83 | 1.49547 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 151.978 | 10,732,175 | 70,617 | 993,261 | 6,536 | 1,684,660 | 11,085 | 22.83 | 1.49547 |

**Othello School District (01147)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 231.528 | 15,661,230 | 67,643 | 1,603,419 | 6,925 | 2,585,297 | 11,166 | 22.28 | 1.41397 |
| 21 | 27.678 | 1,746,486 | 63,100 | 204,987 | 7,406 | 319,296 | 11,536 | 19.54 | 1.35052 |
| 31 | 8.820 | 598,855 | 67,897 | 92,464 | 10,483 | 87,052 | 9,870 | 22.76 | 1.41223 |
| 34 | 1.000 | 61,130 | 61,130 | 6,113 | 6,113 | 18,462 | 18,462 | 20.93 | 1.32891 |
| 51 | 4.365 | 327,512 | 75,031 | 30,854 | 7,068 | 57,988 | 13,285 | 22.08 | 1.56601 |
| 53 | 0.737 | 57,149 | 77,543 | 5,154 | 6,993 | 9,673 | 13,124 | 22.38 | 1.47807 |
| 55 | 3.601 | 349,957 | 97,183 | 24,167 | 6,711 | 52,030 | 14,449 | 22.40 | 1.69354 |
| 58 | | | | 244,972 | | | | | |
| 64 | 1.200 | 100,761 | 83,968 | 10,076 | 8,397 | 14,338 | 11,948 | 21.75 | 1.81277 |
| 65 | 9.700 | 766,449 | 79,015 | 77,014 | 7,940 | 115,602 | 11,918 | 22.37 | 1.69030 |
| 74 | 1.000 | 83,015 | 83,015 | 8,300 | 8,300 | 12,046 | 12,046 | 22.80 | 1.80472 |
| 88 | 0.500 | 55,504 | 111,008 | 2,770 | 5,540 | 6,253 | 12,506 | 20.93 | 1.88482 |
| 97 | 2.000 | 303,371 | 151,686 | 52,293 | 26,147 | 12,195 | 6,098 | 21.38 | 1.41550 |
| Program 21 Instructional | 26.678 | 1,637,481 | 61,379 | 199,546 | 7,480 | 306,795 | 11,500 | 19.35 | 1.33050 |
| Program 21 Administrative | 1.000 | 109,005 | 109,005 | 5,441 | 5,441 | 12,501 | 12,501 | 23.17 | 1.88482 |
| K-12 Program 21 Instructional | 25.878 | 1,576,918 | 60,937 | 191,987 | 7,419 | 296,971 | 11,476 | 19.26 | 1.32075 |
| Program 31 Instructional | 7.820 | 489,850 | 62,641 | 87,023 | 11,128 | 83,014 | 10,616 | 22.71 | 1.35179 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 1.000 | 109,005 | 109,005 | 5,441 | 5,441 | 4,038 | 4,038 | 22.99 | 1.88482 |
| Program 34 Instructional | 1.000 | 61,130 | 61,130 | 6,113 | 6,113 | 18,462 | 18,462 | 20.93 | 1.32891 |
| K-3 BEA Instructional | 79.653 | 5,102,568 | 64,060 | 526,587 | 6,611 | 852,414 | 10,702 | 22.12 | 1.39156 |
| 4-6 BEA Instructional | 52.147 | 3,372,131 | 64,666 | 332,186 | 6,370 | 535,569 | 10,270 | 22.28 | 1.41096 |
| 7-8 BEA Instructional | 36.291 | 2,306,211 | 63,548 | 244,207 | 6,729 | 448,020 | 12,345 | 22.21 | 1.37880 |
| 9-12 BEA Instructional | 55.758 | 3,608,196 | 64,712 | 418,144 | 7,499 | 628,221 | 11,267 | 21.99 | 1.40755 |
| K-12 BEA Instructional | 223.849 | 14,389,106 | 64,280 | 1,521,124 | 6,795 | 2,464,224 | 11,008 | 22.14 | 1.39799 |
| K-12 BEA Administrative | 11.250 | 1,249,116 | 111,033 | 61,747 | 5,489 | 143,803 | 12,782 | 23.88 | 1.56622 |
| BEA | 243.348 | 16,624,586 | 68,316 | 1,754,289 | 7,209 | 2,703,005 | 11,108 | 22.28 | 1.41357 |
| Instructional | 268.129 | 17,384,104 | 64,835 | 2,190,505 | 8,170 | 2,980,342 | 11,115 | 21.85 | 1.40898 |
| Administrative | 23.000 | 2,618,498 | 113,848 | 167,265 | 7,272 | 300,055 | 13,046 | 23.12 | 1.62814 |
| Other | 1.000 | 108,817 | 108,817 | 4,813 | 4,813 | 9,834 | 9,834 | 23.65 | 1.47584 |
| Active | 292.129 | 20,111,419 | 68,844 | 2,362,583 | 8,087 | 3,290,231 | 11,263 | 22.01 | 1.42646 |
| Certificated Total | 292.129 | 20,111,419 | 68,844 | 2,362,583 | 8,087 | 3,290,231 | 11,263 | 22.01 | 1.42646 |
| Instructional for Funding Purposes | 268.129 | 17,384,104 | 64,835 | 2,190,505 | 8,170 | 2,980,342 | 11,115 | 21.85 | 1.40898 |
| Instructional for Compliance Purposes | 268.129 | 17,384,104 | 64,835 | 2,190,505 | 8,170 | 2,980,342 | 11,115 | 21.85 | 1.40898 |

**Palisades School District (09102)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.039 | 90,561 | 44,414 | | | 22,413 | 10,992 | 23.29 | 1.08917 |
| 21 | 0.020 | 826 | 41,300 | | | 220 | 10,992 | 23.21 | 1.01346 |
| 51 | 0.600 | 26,529 | 44,215 | | | 6,595 | 10,992 | 23.27 | 1.08478 |
| 55 | 0.341 | 14,731 | 43,199 | | | 3,748 | 10,992 | 23.16 | 1.06273 |
| Program 21 Instructional | 0.020 | 826 | 41,300 | | | 220 | 10,992 | 23.21 | 1.01346 |
| K-12 Program 21 Instructional | 0.020 | 826 | 41,300 | | | 220 | 10,992 | 23.21 | 1.01346 |
| K-3 BEA Instructional | 1.309 | 54,815 | 41,875 | | | 14,389 | 10,992 | 23.00 | 1.02659 |
| 4-6 BEA Instructional | 0.730 | 35,746 | 48,967 | | | 8,024 | 10,992 | 23.75 | 1.20138 |
| K-12 BEA Instructional | 2.039 | 90,561 | 44,414 | | | 22,413 | 10,992 | 23.29 | 1.08917 |
| BEA | 2.039 | 90,561 | 44,414 | | | 22,413 | 10,992 | 23.29 | 1.08917 |
| Instructional | 3.000 | 132,647 | 44,216 | | | 32,976 | 10,992 | 23.27 | 1.08478 |
| Active | 3.000 | 132,647 | 44,216 | | | 32,976 | 10,992 | 23.27 | 1.08478 |
| Certificated Total | 3.000 | 132,647 | 44,216 | | | 32,976 | 10,992 | 23.27 | 1.08478 |
| Instructional for Funding Purposes | 3.000 | 132,647 | 44,216 | | | 32,976 | 10,992 | 23.27 | 1.08478 |
| Instructional for Compliance Purposes | 3.000 | 132,647 | 44,216 | | | 32,976 | 10,992 | 23.27 | 1.08478 |

**Palouse School District (38301)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.801 | 822,703 | 59,612 | 15,003 | 1,087 | 128,804 | 9,333 | 22.71 | 1.45962 |
| 21 | 1.000 | 70,263 | 70,263 | 1,019 | 1,019 | 10,128 | 10,128 | 23.16 | 1.69447 |
| 31 | 1.000 | 41,363 | 41,363 | 16,508 | 16,508 | 10,128 | 10,128 | 24.98 | 1.01346 |
| 51 | 0.560 | 43,610 | 77,875 | | | 5,672 | 10,128 | 23.18 | 1.88482 |
| 52 | 0.122 | 5,423 | 44,451 | | | 1,240 | 10,161 | 21.19 | 1.08160 |
| 55 | 0.320 | 24,920 | 77,875 | | | 3,241 | 10,128 | 23.18 | 1.88482 |
| Program 21 Instructional | 1.000 | 70,263 | 70,263 | 1,019 | 1,019 | 10,128 | 10,128 | 23.16 | 1.69447 |
| K-12 Program 21 Instructional | 1.000 | 70,263 | 70,263 | | | 10,128 | 10,128 | 23.16 | 1.69447 |
| Program 31 Instructional | 1.000 | 41,363 | 41,363 | 16,508 | 16,508 | 10,128 | 10,128 | 24.98 | 1.01346 |
| K-3 BEA Instructional | 5.167 | 301,154 | 58,284 | | | 49,323 | 9,546 | 23.36 | 1.41777 |
| 4-6 BEA Instructional | 2.087 | 113,688 | 54,474 | | | 16,180 | 7,753 | 19.35 | 1.32438 |
| 9-12 BEA Instructional | 7.547 | 449,224 | 59,524 | 29,269 | 3,878 | 73,428 | 9,729 | 23.36 | 1.46655 |
| K-12 BEA Instructional | 14.801 | 864,066 | 58,379 | 29,269 | 1,978 | 138,932 | 9,387 | 22.86 | 1.42948 |
| BEA | 14.801 | 864,066 | 58,379 | 31,511 | 2,129 | 138,932 | 9,387 | 22.86 | 1.42948 |
| Instructional | 16.803 | 1,008,282 | 60,006 | 32,530 | 1,936 | 159,212 | 9,475 | 22.89 | 1.46657 |
| Active | 16.803 | 1,008,282 | 60,006 | 32,530 | 1,936 | 159,212 | 9,475 | 22.89 | 1.46657 |
| Certificated Total | 16.803 | 1,008,282 | 60,006 | 32,530 | 1,936 | 159,212 | 9,475 | 22.89 | 1.46657 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 16.803 | 1,008,282 | 60,006 | 32,530 | 1,936 | 159,212 | 9,475 | 22.89 | 1.46657 |
| Instructional for Compliance Purposes | 16.803 | 1,008,282 | 60,006 | 32,530 | 1,936 | 159,212 | 9,475 | 22.89 | 1.46657 |

**Pasco School District (11001)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 988.501 | 73,669,586 | 74,527 | 5,147,261 | 5,207 | 11,765,496 | 11,902 | 23.81 | 1.47526 |
| 02 | 2.200 | 189,189 | 85,995 | 116,620 | 53,009 | 29,878 | 13,581 | 26.58 | 1.69176 |
| 21 | 144.608 | 10,585,276 | 73,200 | 344,281 | 2,381 | 1,647,148 | 11,390 | 23.73 | 1.48211 |
| 22 | 0.050 | 7,100 | 142,000 | | | 1,400 | 28,001 | 21.52 | 1.80472 |
| 24 | 10.000 | 668,372 | 66,837 | 3,628 | 363 | 112,957 | 11,296 | 24.39 | 1.36641 |
| 31 | 42.960 | 3,086,035 | 71,835 | 173,968 | 4,050 | 494,380 | 11,508 | 25.31 | 1.44708 |
| 34 | 2.400 | 180,769 | 75,320 | 20,220 | 8,425 | 28,595 | 11,915 | 23.75 | 1.54061 |
| 51 | 10.756 | 930,455 | 86,506 | 16,535 | 1,537 | 136,570 | 12,697 | 23.78 | 1.69306 |
| 52 | 1.750 | 154,982 | 88,561 | 17,938 | 10,250 | 19,859 | 11,348 | 23.35 | 1.81371 |
| 53 | 2.755 | 254,107 | 92,235 | 15,743 | 5,714 | 43,599 | 15,825 | 23.36 | 1.65018 |
| 55 | 57.887 | 4,622,738 | 79,858 | 132,627 | 2,291 | 634,940 | 10,969 | 23.99 | 1.63130 |
| 58 | 0.750 | 67,627 | 90,169 | 43,512 | 58,016 | 8,653 | 11,537 | 23.11 | 1.84581 |
| 64 | 3.000 | 241,173 | 80,391 | 4,743 | 1,581 | 35,063 | 11,688 | 26.29 | 1.64412 |
| 65 | 28.747 | 2,124,603 | 73,907 | 6,068 | 211 | 340,353 | 11,840 | 24.02 | 1.47581 |
| 74 | 2.000 | 169,186 | 84,593 | 5,001 | 2,501 | 23,348 | 11,674 | 23.60 | 1.73067 |
| 97 | 2.000 | 300,053 | 150,027 | 43,068 | 21,534 | 55,968 | 27,984 | 19.19 | 1.88482 |
| K-12 Program 02 Instructional | 2.000 | 163,182 | 81,591 | | | 24,282 | 12,141 | 27.34 | 1.67245 |
| Program 21 Instructional | 141.658 | 10,202,889 | 72,025 | 242,757 | 1,714 | 1,564,569 | 11,045 | 23.80 | 1.47612 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 2.950 | 382,387 | 129,623 | | | 82,579 | 27,993 | 21.82 | 1.76933 |
| K-12 Program 21 Instructional | 130.247 | 9,428,712 | 72,391 | | | 1,444,978 | 11,094 | 23.83 | 1.48387 |
| Program 31 Instructional | 42.150 | 2,980,587 | 70,714 | 149,893 | 3,556 | 471,717 | 11,191 | 25.42 | 1.43867 |
| Program 31 Administrative | 0.810 | 105,448 | 130,183 | | | 22,663 | 27,979 | 21.96 | 1.88482 |
| Program 34 Instructional | 2.400 | 180,769 | 75,320 | 18,342 | 7,643 | 28,595 | 11,915 | 23.75 | 1.54061 |
| K-3 BEA Instructional | 339.931 | 23,402,750 | 68,846 | | | 3,613,993 | 10,632 | 23.71 | 1.40998 |
| 4-6 BEA Instructional | 204.956 | 14,024,266 | 68,426 | | | 2,130,825 | 10,396 | 23.56 | 1.40034 |
| 7-8 BEA Instructional | 158.284 | 11,664,316 | 73,692 | | | 1,809,547 | 11,432 | 24.48 | 1.50693 |
| 9-12 BEA Instructional | 266.945 | 19,851,768 | 74,367 | | | 2,960,994 | 11,092 | 24.98 | 1.52057 |
| K-12 BEA Instructional | 970.116 | 68,943,100 | 71,067 | | | 10,515,360 | 10,839 | 24.19 | 1.45419 |
| BEA | 1,038.061 | 77,425,632 | 74,587 | 5,501,137 | 5,299 | 12,374,317 | 11,921 | 23.85 | 1.47549 |
| Instructional | 1,225.864 | 87,920,962 | 71,722 | 5,142,891 | 4,195 | 13,335,802 | 10,879 | 24.14 | 1.46789 |
| Administrative | 73.500 | 9,250,873 | 125,862 | 27,191 | 370 | 2,030,265 | 27,623 | 21.17 | 1.78556 |
| Active | 1,299.364 | 97,171,835 | 74,784 | 5,170,082 | 3,979 | 15,366,066 | 11,826 | 23.86 | 1.48586 |
| On Leave | 1.000 | 79,416 | 79,416 | 921,131 | 921,131 | 12,141 | 12,141 | 23.31 | 1.62236 |
| Certificated Total | 1,300.364 | 97,251,251 | 74,788 | 6,091,213 | 4,684 | 15,378,207 | 11,826 | 23.86 | 1.48596 |
| Instructional for Funding Purposes | 1,225.864 | 87,920,962 | 71,722 | 5,142,891 | 4,195 | 13,335,802 | 10,879 | 24.14 | 1.46789 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 1,225.864 | 87,920,962 | 71,722 | 5,142,891 | 4,195 | 13,335,802 | 10,879 | 24.14 | 1.46789 |

**Pateros School District (24122)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 20.072 | 1,297,128 | 64,624 | 23,454 | 1,168 | 203,258 | 10,126 | 22.44 | 1.49416 |
| 21 | 1.125 | 83,266 | 74,014 | 22,479 | 19,981 | 15,715 | 13,969 | 15.50 | 1.55182 |
| 24 | 0.400 | 32,096 | 80,240 | | | 4,121 | 10,303 | 7.93 | 1.88482 |
| 31 | 0.850 | 68,206 | 80,242 | 12,960 | 15,247 | 8,669 | 10,199 | 23.25 | 1.88482 |
| 51 | 0.770 | 54,219 | 70,414 | | | 7,853 | 10,199 | 20.87 | 1.65395 |
| 52 | 0.180 | 9,290 | 51,611 | | | 1,836 | 10,199 | 22.94 | 1.21224 |
| 55 | 0.560 | 38,337 | 68,459 | 7,500 | 13,393 | 5,324 | 9,508 | 22.44 | 1.54389 |
| 79 | 0.062 | 4,170 | 67,258 | 2,234 | 36,032 | 1,102 | 17,781 | 7.13 | 1.21224 |
| 97 | 1.000 | 85,000 | 85,000 | | | 10,199 | 10,199 | 23.15 | 1.69557 |
| Program 21 Instructional | 1.125 | 83,266 | 74,014 | 13,479 | 11,981 | 15,715 | 13,969 | 15.50 | 1.55182 |
| Program 21 Administrative | | | | 9,000 | | | | | |
| K-12 Program 21 Instructional | 1.125 | 83,266 | 74,014 | 2,229 | 1,981 | 15,715 | 13,969 | 15.50 | 1.55182 |
| Program 31 Instructional | 0.850 | 68,206 | 80,242 | 12,960 | 15,247 | 8,669 | 10,199 | 23.25 | 1.88482 |
| K-3 BEA Instructional | 4.974 | 309,000 | 62,123 | | | 50,195 | 10,092 | 21.37 | 1.45020 |
| 4-6 BEA Instructional | 4.426 | 254,723 | 57,552 | | | 45,141 | 10,199 | 22.96 | 1.35077 |
| 7-8 BEA Instructional | 2.180 | 144,979 | 66,504 | | | 21,865 | 10,030 | 24.88 | 1.54868 |
| 9-12 BEA Instructional | 8.342 | 561,632 | 67,326 | 12,960 | 1,554 | 84,527 | 10,133 | 22.21 | 1.57517 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 19.922 | 1,270,334 | 63,765 | 16,103 | 808 | 201,729 | 10,126 | 22.42 | 1.49122 |
| BEA | 21.922 | 1,450,334 | 66,159 | 36,414 | 1,661 | 222,127 | 10,133 | 22.52 | 1.51849 |
| Instructional | 23.019 | 1,491,712 | 64,804 | 59,627 | 2,590 | 237,680 | 10,325 | 21.56 | 1.50481 |
| Administrative | 2.000 | 180,000 | 90,000 | 9,000 | 4,500 | 20,398 | 10,199 | 23.25 | 1.79020 |
| Active | 25.019 | 1,671,712 | 66,818 | 68,627 | 2,743 | 258,078 | 10,315 | 21.73 | 1.52762 |
| Certificated Total | 25.019 | 1,671,712 | 66,818 | 68,627 | 2,743 | 258,078 | 10,315 | 21.73 | 1.52762 |
| Instructional for Funding Purposes | 23.019 | 1,491,712 | 64,804 | 59,627 | 2,590 | 237,680 | 10,325 | 21.56 | 1.50481 |
| Instructional for Compliance Purposes | 23.019 | 1,491,712 | 64,804 | 59,627 | 2,590 | 237,680 | 10,325 | 21.56 | 1.50481 |

**Paterson School District (03050)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 8.622 | 545,419 | 63,259 | 5,580 | 647 | 86,910 | 10,080 | 21.92 | 1.49192 |
| 21 | 1.012 | 71,169 | 70,325 | | | 10,199 | 10,078 | 25.41 | 1.66227 |
| 24 | 0.208 | 6,353 | 30,543 | | | 2,094 | 10,067 | | |
| 51 | 0.300 | 18,815 | 62,717 | | | 3,027 | 10,091 | 23.00 | 1.49058 |
| 53 | 0.033 | 1,874 | 56,788 | | | 327 | 9,913 | 23.34 | 1.41708 |
| 55 | 0.300 | 21,975 | 73,250 | | | 3,024 | 10,080 | 20.42 | 1.79711 |
| 65 | 0.250 | 18,865 | 75,460 | 4,380 | 17,520 | 2,520 | 10,080 | 22.43 | 1.85131 |
| 97 | 0.894 | 81,693 | 91,379 | 10,000 | 11,186 | 8,994 | 10,060 | 19.44 | 1.32763 |
| 99 | 0.300 | 28,154 | 93,847 | | | 3,024 | 10,080 | 19.50 | 1.69557 |
| Program 21 Instructional | 0.876 | 59,169 | 67,545 | | | 8,831 | 10,081 | 23.78 | 1.65710 |
| K-12 Program 21 Instructional | 0.758 | 52,353 | 69,067 | | | 7,641 | 10,080 | 23.84 | 1.69447 |
| K-3 BEA Instructional | 4.194 | 270,450 | 64,485 | | | 42,278 | 10,081 | 22.28 | 1.58678 |
| 4-6 BEA Instructional | 1.000 | 44,836 | 44,836 | | | 10,080 | 10,080 | 20.55 | 1.06585 |
| 7-8 BEA Instructional | 3.100 | 213,613 | 68,907 | | | 31,248 | 10,080 | 21.68 | 1.65890 |
| K-12 BEA Instructional | 8.294 | 528,899 | 63,769 | 5,580 | 673 | 83,606 | 10,080 | 21.88 | 1.55092 |
| K-12 BEA Administrative | 0.894 | 81,693 | 91,379 | 10,000 | 11,186 | 8,994 | 10,060 | 19.44 | 1.32763 |
| BEA | 9.516 | 627,112 | 65,901 | 15,580 | 1,637 | 95,904 | 10,078 | 21.61 | 1.47649 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 10.053 | 649,597 | 64,617 | 5,580 | 555 | 101,335 | 10,080 | 22.03 | 1.57275 |
| Administrative | 1.194 | 109,847 | 91,999 | 14,380 | 12,044 | 12,018 | 10,065 | 19.45 | 1.42008 |
| Active | 11.247 | 759,444 | 67,524 | 19,960 | 1,775 | 113,353 | 10,079 | 21.66 | 1.55654 |
| K-12 Program 21 Contracted | 0.136 | 12,000 | 88,235 | | | 1,368 | 10,059 | | 1.69557 |
| K-12 BEA Contracted | 0.328 | 16,520 | 50,366 | | | 3,304 | 10,073 | 23.21 | |
| Certificated Total | 11.919 | 794,317 | 66,643 | 19,960 | 1,675 | 120,119 | 10,078 | 21.97 | 1.48813 |
| Instructional for Funding Purposes | 10.725 | 684,470 | 63,820 | 5,580 | 520 | 108,101 | 10,079 | 22.38 | 1.49571 |
| Instructional for Compliance Purposes | 10.053 | 649,597 | 64,617 | 5,580 | 555 | 101,335 | 10,080 | 22.03 | 1.57275 |

**Pe Ell School District (21301)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.220 | 1,249,710 | 72,573 | 3,962 | 230 | 92,322 | 5,361 | 23.10 | 1.70334 |
| 21 | 1.000 | 75,116 | 75,116 | | | 9,827 | 9,827 | 21.71 | 1.72451 |
| 31 | 1.500 | 106,937 | 71,291 | | | 2,618 | 1,745 | 22.55 | 1.70140 |
| 34 | 0.500 | 36,660 | 73,320 | | | 873 | 1,745 | 22.74 | 1.74568 |
| 51 | 0.300 | 22,806 | 76,020 | | | 2,948 | 9,827 | 23.49 | 1.80472 |
| 52 | 0.280 | 19,887 | 71,025 | | | 2,632 | 9,400 | 23.85 | 1.69447 |
| 55 | 1.200 | 78,218 | 65,182 | | | 7,751 | 6,460 | 23.02 | 1.55230 |
| 97 | 2.000 | 177,272 | 88,636 | 10,467 | 5,234 | 48,098 | 24,049 | 22.79 | 1.80472 |
| Program 21 Instructional | 1.000 | 75,116 | 75,116 | | | 9,827 | 9,827 | 21.71 | 1.72451 |
| K-12 Program 21 Instructional | 1.000 | 75,116 | 75,116 | | | 9,827 | 9,827 | 21.71 | 1.72451 |
| Program 31 Instructional | 1.500 | 106,937 | 71,291 | | | 2,618 | 1,745 | 22.55 | 1.70140 |
| Program 34 Instructional | 0.500 | 36,660 | 73,320 | | | 873 | 1,745 | 22.74 | 1.74568 |
| K-3 BEA Instructional | 4.840 | 339,362 | 70,116 | | | 24,610 | 5,085 | 23.19 | 1.66324 |
| 4-6 BEA Instructional | 3.330 | 252,326 | 75,774 | | | 5,811 | 1,745 | 23.28 | 1.79113 |
| 7-8 BEA Instructional | 2.940 | 206,875 | 70,366 | | | 11,819 | 4,020 | 23.19 | 1.66613 |
| 9-12 BEA Instructional | 7.110 | 504,507 | 70,957 | | | 19,693 | 2,770 | 22.66 | 1.68196 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 18.220 | 1,303,070 | 71,519 | | | 61,933 | 3,399 | 23.00 | 1.69438 |
| BEA | 21.220 | 1,570,579 | 74,014 | 14,429 | 680 | 143,910 | 6,782 | 23.01 | 1.71376 |
| Instructional | 21.000 | 1,499,097 | 71,386 | 3,962 | 189 | 85,091 | 4,052 | 22.95 | 1.68928 |
| Administrative | 3.000 | 267,509 | 89,170 | | | 81,977 | 27,326 | 23.07 | 1.83142 |
| Active | 24.000 | 1,766,606 | 73,609 | 3,962 | 165 | 167,068 | 6,961 | 22.97 | 1.70705 |
| On Leave | | | | 10,467 | | | | | |
| Certificated Total | 24.000 | 1,766,606 | 73,609 | 14,429 | 601 | 167,068 | 6,961 | 22.97 | 1.70705 |
| Instructional for Funding Purposes | 21.000 | 1,499,097 | 71,386 | 3,962 | 189 | 85,091 | 4,052 | 22.95 | 1.68928 |
| Instructional for Compliance Purposes | 21.000 | 1,499,097 | 71,386 | 3,962 | 189 | 85,091 | 4,052 | 22.95 | 1.68928 |

**Peninsula School District (27401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 503.772 | 35,019,314 | 69,514 | 9,294,466 | 18,450 | 4,821,489 | 9,571 | 23.63 | 1.58413 |
| 02 | 2.200 | 187,212 | 85,096 | 47,550 | 21,614 | 24,085 | 10,948 | 22.87 | 1.81634 |
| 21 | 100.229 | 6,567,707 | 65,527 | 45,265 | 452 | 1,038,021 | 10,356 | 23.39 | 1.55872 |
| 24 | 0.500 | 37,608 | 75,216 | 204,828 | 409,656 | 4,677 | 9,353 | 23.76 | 1.69447 |
| 31 | 21.250 | 1,414,999 | 66,588 | 378,937 | 17,832 | 234,402 | 11,031 | 23.27 | 1.54615 |
| 34 | 4.830 | 346,034 | 71,643 | 86,601 | 17,930 | 54,715 | 11,328 | 23.37 | 1.58735 |
| 51 | 2.074 | 144,292 | 69,572 | 40,150 | 19,359 | 23,555 | 11,357 | 22.87 | 1.40267 |
| 52 | 0.200 | 14,888 | 74,440 | | | 1,673 | 8,364 | 23.64 | 1.88482 |
| 55 | 11.202 | 842,088 | 75,173 | 12,120 | 1,082 | 92,398 | 8,248 | 23.40 | 1.79162 |
| 58 | 1.100 | 77,105 | 70,095 | 415,649 | 377,863 | 13,583 | 12,348 | 23.43 | 1.66019 |
| 65 | 2.000 | 151,858 | 75,929 | 8,440 | 4,220 | 17,576 | 8,788 | 25.59 | 1.40388 |
| 73 | | | | 33,410 | | | | | |
| 74 | 0.800 | 81,874 | 102,343 | 864 | 1,080 | 7,312 | 9,140 | 23.02 | 1.62236 |
| 89 | | | | 5,500 | | | | | |
| 97 | 2.500 | 412,910 | 165,164 | 6,000 | 2,400 | 15,894 | 6,358 | 12.34 | 1.87743 |
| K-12 Program 02 Instructional | 1.200 | 87,367 | 72,806 | | | 13,489 | 11,241 | 23.81 | 1.82909 |
| Program 21 Instructional | 98.529 | 6,353,901 | 64,488 | 38,125 | 387 | 1,022,036 | 10,373 | 23.44 | 1.55502 |
| Program 21 Administrative | 1.700 | 213,806 | 125,768 | 7,140 | 4,200 | 15,985 | 9,403 | 21.62 | 1.77350 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 21 Instructional | 89.879 | 5,768,912 | 64,185 | 6,333 | 70 | 923,339 | 10,273 | 23.40 | 1.54675 |
| Program 31 Instructional | 20.800 | 1,355,286 | 65,158 | 377,047 | 18,127 | 230,437 | 11,079 | 23.33 | 1.54956 |
| Program 31 Administrative | 0.450 | 59,713 | 132,696 | 1,890 | 4,200 | 3,965 | 8,812 | 21.44 | 1.38850 |
| Program 34 Instructional | 4.380 | 286,321 | 65,370 | 84,711 | 19,340 | 50,749 | 11,587 | 23.69 | 1.60778 |
| Program 34 Administrative | 0.450 | 59,713 | 132,696 | 1,890 | 4,200 | 3,965 | 8,812 | 21.44 | 1.38850 |
| K-3 BEA Instructional | 174.608 | 11,294,784 | 64,687 | 3,829 | 22 | 1,577,591 | 9,035 | 23.96 | 1.54376 |
| 4-6 BEA Instructional | 93.506 | 6,021,385 | 64,396 | | | 907,930 | 9,710 | 23.84 | 1.52934 |
| 7-8 BEA Instructional | 79.654 | 5,227,502 | 65,628 | | | 770,718 | 9,676 | 23.86 | 1.56801 |
| 9-12 BEA Instructional | 148.599 | 10,002,560 | 67,312 | 5,600 | 38 | 1,547,869 | 10,416 | 23.57 | 1.62920 |
| K-12 BEA Instructional | 496.367 | 32,546,231 | 65,569 | 9,429 | 19 | 4,804,108 | 9,679 | 23.80 | 1.57051 |
| K-12 BEA Administrative | 3.000 | 369,954 | 123,318 | | | 29,068 | 9,689 | 22.59 | 1.62852 |
| BEA | 534.552 | 37,380,469 | 69,929 | 9,813,554 | 18,358 | 5,150,585 | 9,635 | 23.50 | 1.58498 |
| Instructional | 609.772 | 39,915,999 | 65,461 | 10,450,020 | 17,138 | 5,958,207 | 9,771 | 23.74 | 1.57094 |
| Administrative | 40.685 | 5,228,966 | 128,523 | 91,480 | 2,248 | 375,688 | 9,234 | 21.30 | 1.76772 |
| Other | 1.200 | 78,486 | 65,405 | 23,102 | 19,252 | 13,801 | 11,501 | 20.57 | 1.58199 |
| Active | 651.657 | 45,223,451 | 69,398 | 10,564,602 | 16,212 | 6,347,696 | 9,741 | 23.49 | 1.58325 |
| On Leave | 1.000 | 74,438 | 74,438 | 15,178 | 15,178 | 1,684 | 1,684 | 23.71 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 652.657 | 45,297,889 | 69,405 | 10,579,780 | 16,210 | 6,349,380 | 9,729 | 23.49 | 1.58371 |
| Instructional for Funding Purposes | 609.772 | 39,915,999 | 65,461 | 10,450,020 | 17,138 | 5,958,207 | 9,771 | 23.74 | 1.57094 |
| Instructional for Compliance Purposes | 609.772 | 39,915,999 | 65,461 | 10,450,020 | 17,138 | 5,958,207 | 9,771 | 23.74 | 1.57094 |

**Pioneer School District (23402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 48.958 | 3,282,017 | 67,037 | 142,673 | 2,914 | 477,534 | 9,754 | 23.83 | 1.44871 |
| 21 | 8.893 | 550,588 | 61,913 | 27,276 | 3,067 | 102,565 | 11,533 | 21.18 | 1.31891 |
| 51 | 0.840 | 52,669 | 62,701 | | | 9,488 | 11,295 | 23.83 | 1.40900 |
| 52 | | | | 39,631 | | | | | |
| 55 | 1.400 | 126,192 | 90,137 | | | 16,624 | 11,874 | 23.19 | 1.71921 |
| 58 | | | | 10,151 | | | | | |
| 74 | | | | 3,560 | | | | | |
| 89 | 1.000 | 54,633 | 54,633 | 1,229 | 1,229 | 12,333 | 12,333 | 23.51 | 1.20814 |
| 97 | 1.000 | 127,000 | 127,000 | | | 10,128 | 10,128 | 23.23 | 1.69557 |
| Program 21 Instructional | 8.293 | 487,111 | 58,738 | 27,276 | 3,289 | 96,489 | 11,635 | 21.05 | 1.31990 |
| Program 21 Administrative | 0.600 | 63,477 | 105,795 | | | 6,077 | 10,128 | 22.30 | 1.30517 |
| K-12 Program 21 Instructional | 6.293 | 390,558 | 62,062 | 26,146 | 4,155 | 73,014 | 11,602 | 20.40 | 1.39460 |
| K-3 BEA Instructional | 21.001 | 1,286,353 | 61,252 | 62,613 | 2,981 | 189,540 | 9,025 | 24.01 | 1.37913 |
| 4-6 BEA Instructional | 13.870 | 915,182 | 65,983 | 27,348 | 1,972 | 144,948 | 10,451 | 23.87 | 1.48383 |
| 7-8 BEA Instructional | 11.087 | 763,138 | 68,832 | 27,100 | 2,444 | 121,577 | 10,966 | 23.44 | 1.54684 |
| K-12 BEA Instructional | 45.958 | 2,964,673 | 64,508 | 117,061 | 2,547 | 456,065 | 9,924 | 23.81 | 1.45119 |
| K-12 BEA Administrative | 1.000 | 110,083 | 110,083 | | | 9,924 | 9,924 | 23.29 | 1.57060 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 49.958 | 3,409,017 | 68,238 | 142,673 | 2,856 | 487,662 | 9,761 | 23.81 | 1.45365 |
| Instructional | 57.091 | 3,642,960 | 63,810 | 200,507 | 3,512 | 586,948 | 10,281 | 23.41 | 1.43483 |
| Administrative | 5.000 | 550,139 | 110,028 | | | 41,725 | 8,345 | 23.47 | 1.44659 |
| Other | | | | 3,338 | | | | | |
| Active | 62.091 | 4,193,099 | 67,532 | 203,845 | 3,283 | 628,673 | 10,125 | 23.42 | 1.43578 |
| On Leave | | | | 20,675 | | | | | |
| Certificated Total | 62.091 | 4,193,099 | 67,532 | 224,520 | 3,616 | 628,673 | 10,125 | 23.42 | 1.43578 |
| Instructional for Funding Purposes | 57.091 | 3,642,960 | 63,810 | 200,507 | 3,512 | 586,948 | 10,281 | 23.41 | 1.43483 |
| Instructional for Compliance Purposes | 57.091 | 3,642,960 | 63,810 | 200,507 | 3,512 | 586,948 | 10,281 | 23.41 | 1.43483 |

**Pomeroy School District (12110)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 19.738 | 1,267,763 | 64,230 | 39,594 | 2,006 | 271,938 | 13,777 | 23.61 | 1.58320 |
| 21 | 1.548 | 124,441 | 80,388 | | | 18,795 | 12,142 | 23.47 | 1.88482 |
| 24 | 0.737 | 54,333 | 73,722 | | | 10,170 | 13,799 | 23.60 | 1.88482 |
| 31 | 1.857 | 118,352 | 63,733 | 22,615 | 12,178 | 49,598 | 26,709 | 23.00 | 1.64637 |
| 34 | 0.286 | 20,544 | 71,832 | | | 2,945 | 10,296 | 22.97 | 1.84477 |
| 51 | 0.048 | 4,873 | 101,521 | | | 1,456 | 30,329 | 23.55 | 1.74756 |
| 55 | 0.048 | 4,873 | 101,521 | | | 1,456 | 30,329 | 23.55 | 1.74756 |
| 97 | 0.452 | 46,314 | 102,465 | | | 13,709 | 30,329 | 23.55 | 1.74756 |
| Program 21 Instructional | 1.262 | 92,584 | 73,363 | | | 15,075 | 11,945 | 23.50 | 1.88482 |
| Program 21 Administrative | 0.286 | 31,857 | 111,388 | | | 3,720 | 13,007 | 23.37 | 1.88482 |
| K-12 Program 21 Instructional | 1.262 | 92,584 | 73,363 | | | 15,075 | 11,945 | 23.50 | 1.88482 |
| Program 31 Instructional | 1.857 | 118,352 | 63,733 | 18,940 | 10,199 | 49,598 | 26,709 | 23.00 | 1.64637 |
| Program 31 Administrative | | | | 3,675 | | | | | |
| Program 34 Instructional | 0.286 | 20,544 | 71,832 | | | 2,945 | 10,296 | 22.97 | 1.84477 |
| K-3 BEA Instructional | 6.285 | 366,334 | 58,287 | 1,524 | 242 | 75,529 | 12,017 | 23.43 | 1.44468 |
| 4-6 BEA Instructional | 3.499 | 217,002 | 62,018 | | | 42,240 | 12,072 | 23.68 | 1.57808 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 1.144 | 74,552 | 65,168 | | | 16,869 | 14,745 | 23.62 | 1.62772 |
| 9-12 BEA Instructional | 9.501 | 617,932 | 65,039 | 32,570 | 3,428 | 162,336 | 17,086 | 23.54 | 1.65201 |
| K-12 BEA Instructional | 20.429 | 1,275,820 | 62,451 | 34,094 | 1,669 | 296,973 | 14,537 | 23.54 | 1.57420 |
| K-12 BEA Administrative | 1.452 | 130,839 | 90,110 | 3,675 | 2,531 | 27,508 | 18,945 | 23.59 | 1.84209 |
| BEA | 22.333 | 1,452,973 | 65,059 | 62,209 | 2,786 | 338,189 | 15,143 | 23.54 | 1.59513 |
| Instructional | 22.428 | 1,422,737 | 63,436 | 35,142 | 1,567 | 322,218 | 14,367 | 23.54 | 1.60189 |
| Administrative | 2.286 | 218,756 | 95,694 | 3,675 | 1,608 | 47,848 | 20,931 | 23.55 | 1.82478 |
| Other | | | | 23,392 | | | | | |
| Active | 24.714 | 1,641,493 | 66,420 | 62,209 | 2,517 | 370,066 | 14,974 | 23.54 | 1.62250 |
| Certificated Total | 24.714 | 1,641,493 | 66,420 | 62,209 | 2,517 | 370,066 | 14,974 | 23.54 | 1.62250 |
| Instructional for Funding Purposes | 22.428 | 1,422,737 | 63,436 | 35,142 | 1,567 | 322,218 | 14,367 | 23.54 | 1.60189 |
| Instructional for Compliance Purposes | 22.428 | 1,422,737 | 63,436 | 35,142 | 1,567 | 322,218 | 14,367 | 23.54 | 1.60189 |

**Port Angeles School District (05121)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 195.293 | 15,336,428 | 78,530 | 471,992 | 2,417 | 1,956,703 | 10,019 | 22.78 | 1.59907 |
| 02 | 1.501 | 104,191 | 69,414 | 1,707 | 1,137 | 15,478 | 10,312 | 22.53 | 1.49340 |
| 21 | 25.633 | 1,947,058 | 75,959 | 49,222 | 1,920 | 271,375 | 10,587 | 22.41 | 1.56391 |
| 24 | 9.900 | 702,621 | 70,972 | 18,642 | 1,883 | 104,934 | 10,599 | 21.34 | 1.47800 |
| 29 | 0.120 | 10,227 | 85,225 | 168 | 1,400 | 1,325 | 11,040 | 23.00 | 1.80472 |
| 31 | 12.553 | 903,312 | 71,960 | 56,278 | 4,483 | 126,773 | 10,099 | 22.83 | 1.47162 |
| 34 | 1.000 | 85,226 | 85,226 | 1,397 | 1,397 | 11,040 | 11,040 | 24.36 | 1.80472 |
| 51 | 4.149 | 354,421 | 85,423 | 5,913 | 1,425 | 38,263 | 9,222 | 22.06 | 1.77411 |
| 52 | 1.050 | 91,337 | 86,988 | 1,498 | 1,427 | 9,685 | 9,224 | 20.72 | 1.84964 |
| 55 | 8.080 | 671,638 | 83,124 | 11,010 | 1,363 | 75,275 | 9,316 | 22.28 | 1.73357 |
| 65 | 1.000 | 88,548 | 88,548 | 1,452 | 1,452 | 11,040 | 11,040 | 23.36 | 1.88482 |
| 74 | 4.000 | 337,961 | 84,490 | 5,540 | 1,385 | 41,979 | 10,495 | 22.81 | 1.76789 |
| 79 | | | | 16,888 | | | | | |
| 97 | 2.000 | 295,020 | 147,510 | 12,979 | 6,490 | 19,781 | 9,891 | 20.61 | 1.79020 |
| K-12 Program 02 Instructional | 1.501 | 104,191 | 69,414 | 1,707 | 1,137 | 15,478 | 10,312 | 22.53 | 1.49340 |
| Program 21 Instructional | 24.957 | 1,860,369 | 74,543 | 47,542 | 1,905 | 263,730 | 10,567 | 22.45 | 1.56990 |
| Program 21 Administrative | 0.676 | 86,689 | 128,238 | 1,680 | 2,485 | 7,645 | 11,310 | 21.54 | 1.34274 |
| K-12 Program 21 Instructional | 24.357 | 1,815,740 | 74,547 | 33,066 | 1,358 | 257,106 | 10,556 | 22.43 | 1.57151 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 12.053 | 840,646 | 69,746 | 54,470 | 4,519 | 121,521 | 10,082 | 22.92 | 1.45780 |
| Program 31 Administrative | 0.500 | 62,666 | 125,332 | 1,808 | 3,616 | 5,252 | 10,503 | 21.59 | 1.80472 |
| Program 34 Instructional | 1.000 | 85,226 | 85,226 | 1,397 | 1,397 | 11,040 | 11,040 | 24.36 | 1.80472 |
| K-3 BEA Instructional | 67.508 | 4,987,560 | 73,881 | 85,708 | 1,270 | 638,909 | 9,464 | 22.74 | 1.55131 |
| 4-6 BEA Instructional | 42.708 | 3,045,360 | 71,307 | 48,773 | 1,142 | 431,292 | 10,099 | 22.90 | 1.49007 |
| 7-8 BEA Instructional | 25.740 | 2,065,746 | 80,254 | 56,049 | 2,178 | 268,663 | 10,438 | 22.67 | 1.67859 |
| 9-12 BEA Instructional | 59.101 | 4,556,939 | 77,104 | 198,503 | 3,359 | 615,503 | 10,414 | 22.90 | 1.61249 |
| K-12 BEA Instructional | 195.057 | 14,655,605 | 75,135 | 393,288 | 2,016 | 1,954,366 | 10,019 | 22.81 | 1.57324 |
| K-12 BEA Administrative | 5.500 | 638,152 | 116,028 | | | 56,265 | 10,230 | 23.39 | 1.82857 |
| BEA | 212.347 | 16,724,177 | 78,759 | 544,353 | 2,564 | 2,129,774 | 10,030 | 22.75 | 1.59355 |
| Instructional | 248.313 | 18,772,727 | 75,601 | 610,271 | 2,458 | 2,500,596 | 10,070 | 22.68 | 1.58335 |
| Administrative | 16.966 | 2,048,690 | 120,753 | 44,415 | 2,618 | 172,132 | 10,146 | 22.33 | 1.79995 |
| Other | 1.000 | 106,571 | 106,571 | | | 10,922 | 10,922 | 21.50 | 1.88482 |
| Active | 266.279 | 20,927,988 | 78,594 | 654,686 | 2,459 | 2,683,650 | 10,078 | 22.64 | 1.59828 |
| Certificated Total | 266.279 | 20,927,988 | 78,594 | 654,686 | 2,459 | 2,683,650 | 10,078 | 22.64 | 1.59828 |
| Instructional for Funding Purposes | 248.313 | 18,772,727 | 75,601 | 610,271 | 2,458 | 2,500,596 | 10,070 | 22.68 | 1.58335 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 248.313 | 18,772,727 | 75,601 | 610,271 | 2,458 | 2,500,596 | 10,070 | 22.68 | 1.58335 |

**Port Townsend School District (16050)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 61.341 | 4,321,178 | 70,445 | 510,181 | 8,317 | 597,132 | 9,735 | 22.78 | 1.60618 |
| 02 | 2.800 | 201,386 | 71,924 | 9,370 | 3,346 | 27,820 | 9,936 | 23.27 | 1.64901 |
| 21 | 11.610 | 825,244 | 71,080 | 24,807 | 2,137 | 130,758 | 11,263 | 23.29 | 1.57716 |
| 24 | 1.000 | 59,234 | 59,234 | 1,976 | 1,976 | 9,100 | 9,100 | 23.17 | 1.37458 |
| 31 | 3.270 | 230,866 | 70,601 | 7,899 | 2,416 | 35,402 | 10,826 | 18.12 | 1.57923 |
| 51 | 1.821 | 119,285 | 65,505 | 3,389 | 1,861 | 18,988 | 10,427 | 23.25 | 1.49596 |
| 52 | 0.200 | 13,362 | 66,810 | 445 | 2,225 | 1,820 | 9,100 | 22.92 | 1.55041 |
| 55 | 2.450 | 172,531 | 70,421 | 5,011 | 2,045 | 27,562 | 11,250 | 23.18 | 1.61633 |
| 58 | | | | 53,970 | | | | | |
| 65 | 0.600 | 34,804 | 58,007 | 1,160 | 1,933 | 1,374 | 2,290 | 18.44 | 1.34610 |
| 74 | | | | 3,400 | | | | | |
| 79 | 0.140 | 10,888 | 77,771 | 362 | 2,586 | 1,617 | 11,549 | 23.44 | 1.80472 |
| 97 | 2.050 | 221,095 | 107,851 | | | 20,294 | 9,900 | 22.01 | 1.59384 |
| K-12 Program 02 Instructional | 2.700 | 191,191 | 70,811 | 6,370 | 2,359 | 26,782 | 9,919 | 23.36 | 1.64325 |
| Program 21 Instructional | 10.860 | 744,244 | 68,531 | 24,807 | 2,284 | 122,973 | 11,323 | 23.31 | 1.59026 |
| Program 21 Administrative | 0.750 | 81,000 | 108,000 | | | 7,786 | 10,381 | 23.13 | 1.38747 |
| K-12 Program 21 Instructional | 10.000 | 677,364 | 67,736 | 22,577 | 2,258 | 113,041 | 11,304 | 23.29 | 1.57182 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 3.070 | 207,024 | 67,435 | 7,899 | 2,573 | 33,326 | 10,855 | 17.60 | 1.56454 |
| Program 31 Administrative | 0.200 | 23,842 | 119,210 | | | 2,076 | 10,381 | 22.65 | 1.80472 |
| K-3 BEA Instructional | 22.831 | 1,513,958 | 66,312 | 157,810 | 6,912 | 233,007 | 10,206 | 23.05 | 1.53787 |
| 4-6 BEA Instructional | 11.380 | 785,901 | 69,060 | 88,539 | 7,780 | 101,096 | 8,884 | 23.09 | 1.60252 |
| 7-8 BEA Instructional | 11.500 | 796,625 | 69,272 | 94,886 | 8,251 | 107,743 | 9,369 | 23.21 | 1.60738 |
| 9-12 BEA Instructional | 18.200 | 1,290,899 | 70,929 | 148,621 | 8,166 | 182,174 | 10,010 | 21.36 | 1.65038 |
| K-12 BEA Instructional | 63.911 | 4,387,383 | 68,648 | 489,856 | 7,665 | 624,020 | 9,764 | 22.58 | 1.59393 |
| K-12 BEA Administrative | 2.000 | 221,158 | 110,579 | 2,371 | 1,186 | 20,762 | 10,381 | 22.15 | 1.80472 |
| BEA | 69.461 | 4,974,525 | 71,616 | 527,450 | 7,593 | 680,648 | 9,799 | 22.55 | 1.60628 |
| Instructional | 80.482 | 5,497,347 | 68,305 | 607,489 | 7,548 | 802,263 | 9,968 | 22.68 | 1.58578 |
| Administrative | 6.800 | 712,526 | 104,783 | 9,481 | 1,394 | 69,604 | 10,236 | 22.49 | 1.71869 |
| Other | | | | 5,000 | | | | | |
| Active | 87.282 | 6,209,873 | 71,147 | 621,970 | 7,126 | 871,867 | 9,989 | 22.66 | 1.59613 |
| Certificated Total | 87.282 | 6,209,873 | 71,147 | 621,970 | 7,126 | 871,867 | 9,989 | 22.66 | 1.59613 |
| Instructional for Funding Purposes | 80.482 | 5,497,347 | 68,305 | 607,489 | 7,548 | 802,263 | 9,968 | 22.68 | 1.58578 |
| Instructional for Compliance Purposes | 80.482 | 5,497,347 | 68,305 | 607,489 | 7,548 | 802,263 | 9,968 | 22.68 | 1.58578 |

**Prescott School District (36402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 16.396 | 1,097,689 | 66,949 | 77,414 | 4,722 | 163,299 | 9,960 | 22.61 | 1.53165 |
| 21 | 1.000 | 51,896 | 51,896 | | | 9,815 | 9,815 | 23.79 | 1.18939 |
| 24 | 0.100 | 8,835 | 88,350 | | | 870 | 8,700 | 22.65 | 1.80105 |
| 31 | 0.800 | 41,517 | 51,896 | | | 7,852 | 9,815 | 24.33 | 1.18939 |
| 34 | 0.200 | 10,379 | 51,895 | | | 1,963 | 9,815 | 24.33 | 1.18939 |
| 51 | 0.250 | 19,328 | 77,312 | | | 2,594 | 10,378 | 19.78 | 1.77186 |
| 52 | 0.200 | 15,516 | 77,580 | | | 2,159 | 10,797 | 19.22 | 1.77794 |
| 55 | 0.650 | 46,560 | 71,631 | | | 5,878 | 9,043 | 22.65 | 1.64169 |
| 65 | 0.400 | 11,640 | 29,100 | | | 3,926 | 9,815 | 21.27 | 1.00000 |
| 97 | 0.800 | 86,653 | 108,316 | | | 11,867 | 14,834 | 22.29 | 1.01346 |
| Program 21 Instructional | 1.000 | 51,896 | 51,896 | | | 9,815 | 9,815 | 23.79 | 1.18939 |
| K-12 Program 21 Instructional | 1.000 | 51,896 | 51,896 | | | 9,815 | 9,815 | 23.79 | 1.18939 |
| Program 31 Instructional | 0.800 | 41,517 | 51,896 | | | 7,852 | 9,815 | 24.33 | 1.18939 |
| Program 34 Instructional | 0.200 | 10,379 | 51,895 | | | 1,963 | 9,815 | 24.33 | 1.18939 |
| K-3 BEA Instructional | 4.857 | 318,851 | 65,648 | 1,232 | 254 | 49,189 | 10,128 | 22.80 | 1.49706 |
| 4-6 BEA Instructional | 3.642 | 237,856 | 65,309 | 4,249 | 1,167 | 34,922 | 9,589 | 22.11 | 1.49660 |
| 7-8 BEA Instructional | 1.800 | 83,758 | 46,532 | | | 17,667 | 9,815 | 22.88 | 1.17748 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 6.001 | 413,159 | 68,848 | 29,162 | 4,860 | 61,347 | 10,223 | 22.85 | 1.57813 |
| K-12 BEA Instructional | 16.300 | 1,053,624 | 64,640 | 34,643 | 2,125 | 163,125 | 10,008 | 22.67 | 1.49151 |
| BEA | 18.196 | 1,236,238 | 67,940 | 77,414 | 4,254 | 184,981 | 10,166 | 22.65 | 1.49006 |
| Instructional | 18.900 | 1,207,399 | 63,884 | 49,779 | 2,634 | 188,368 | 9,967 | 22.59 | 1.47867 |
| Administrative | 1.696 | 166,166 | 97,975 | | | 19,697 | 11,614 | 22.44 | 1.42955 |
| Other | 0.200 | 16,448 | 82,240 | 27,635 | 138,175 | 2,159 | 10,797 | 23.69 | 1.88482 |
| Active | 20.796 | 1,390,013 | 66,840 | 77,414 | 3,723 | 210,224 | 10,109 | 22.59 | 1.47857 |
| Certificated Total | 20.796 | 1,390,013 | 66,840 | 77,414 | 3,723 | 210,224 | 10,109 | 22.59 | 1.47857 |
| Instructional for Funding Purposes | 18.900 | 1,207,399 | 63,884 | 49,779 | 2,634 | 188,368 | 9,967 | 22.59 | 1.47867 |
| Instructional for Compliance Purposes | 18.900 | 1,207,399 | 63,884 | 49,779 | 2,634 | 188,368 | 9,967 | 22.59 | 1.47867 |

**PRIDE Prep Charter School District (32907)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 24.107 | 1,323,020 | 54,881 | | | 188,926 | 7,837 | 23.21 | 1.06814 |
| 21 | 4.500 | 251,500 | 55,889 | | | 28,460 | 6,324 | 26.75 | 1.06857 |
| 51 | 1.000 | 48,000 | 48,000 | 6,850 | 6,850 | 5,599 | 5,599 | 21.90 | 1.04084 |
| 97 | 1.769 | 200,150 | 113,143 | 6,000 | 3,392 | 17,035 | 9,630 | 22.40 | 1.49346 |
| Program 21 Instructional | 4.500 | 251,500 | 55,889 | | | 28,460 | 6,324 | 26.75 | 1.06857 |
| K-12 Program 21 Instructional | 4.500 | 251,500 | 55,889 | | | 28,460 | 6,324 | 26.75 | 1.06857 |
| 4-6 BEA Instructional | 1.000 | 45,000 | 45,000 | | | 5,599 | 5,599 | 23.85 | 1.19891 |
| 7-8 BEA Instructional | 13.625 | 726,900 | 53,350 | | | 103,535 | 7,599 | 22.21 | 1.07770 |
| 9-12 BEA Instructional | 7.482 | 386,120 | 51,607 | | | 62,065 | 8,295 | 25.01 | 1.04438 |
| K-12 BEA Instructional | 22.107 | 1,158,020 | 52,383 | | | 171,199 | 7,744 | 23.16 | 1.07191 |
| K-12 BEA Administrative | 2.819 | 235,000 | 83,363 | | | 29,163 | 10,345 | 23.58 | 1.03026 |
| BEA | 25.876 | 1,523,170 | 58,864 | 6,000 | 232 | 205,961 | 7,960 | 23.10 | 1.09721 |
| Instructional | 27.607 | 1,457,520 | 52,795 | | | 205,257 | 7,435 | 23.68 | 1.07024 |
| Administrative | 3.769 | 365,150 | 96,882 | 12,850 | 3,409 | 34,762 | 9,223 | 22.91 | 1.24566 |
| Active | 31.376 | 1,822,670 | 58,091 | 12,850 | 410 | 240,019 | 7,650 | 23.52 | 1.09131 |
| Certificated Total | 31.376 | 1,822,670 | 58,091 | 12,850 | 410 | 240,019 | 7,650 | 23.52 | 1.09131 |
| Instructional for Funding Purposes | 27.607 | 1,457,520 | 52,795 | | | 205,257 | 7,435 | 23.68 | 1.07024 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 27.607 | 1,457,520 | 52,795 | | | 205,257 | 7,435 | 23.68 | 1.07024 |

**Prosser School District (03116)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 140.947 | 10,122,293 | 71,816 | 1,824,096 | 12,942 | 1,516,211 | 10,757 | 24.14 | 1.59376 |
| 21 | 14.600 | 955,271 | 65,430 | 176,882 | 12,115 | 121,941 | 8,352 | 22.66 | 1.48129 |
| 31 | 9.312 | 634,860 | 68,177 | 192,597 | 20,683 | 78,822 | 8,465 | 24.41 | 1.56969 |
| 34 | 1.508 | 81,521 | 54,059 | 13,687 | 9,076 | 15,445 | 10,242 | 24.83 | 1.29620 |
| 51 | 2.751 | 196,757 | 71,522 | 32,974 | 11,986 | 20,329 | 7,390 | 22.72 | 1.64846 |
| 52 | 0.500 | 42,446 | 84,892 | 7,106 | 14,212 | 7,003 | 14,005 | 22.26 | 1.88482 |
| 53 | 0.750 | 62,218 | 82,957 | 4,647 | 6,196 | 4,906 | 6,542 | 23.73 | 1.80599 |
| 55 | 9.472 | 664,789 | 70,185 | 122,608 | 12,944 | 77,349 | 8,166 | 24.07 | 1.61764 |
| 58 | | | | 104,169 | | | | | |
| 65 | 3.950 | 250,751 | 63,481 | 74,671 | 18,904 | 46,303 | 11,722 | 23.62 | 1.40808 |
| 71 | | | | 20,078 | | | | | |
| 74 | 0.273 | 22,089 | 80,912 | 5,311 | 19,454 | 3,819 | 13,990 | 23.13 | 1.84785 |
| 97 | 1.000 | 145,000 | 145,000 | 11,641 | 11,641 | 36,215 | 36,215 | 20.87 | 1.19891 |
| Program 21 Instructional | 13.600 | 850,188 | 62,514 | 176,882 | 13,006 | 85,957 | 6,320 | 22.59 | 1.45162 |
| Program 21 Administrative | 1.000 | 105,083 | 105,083 | | | 35,984 | 35,984 | 23.32 | 1.88482 |
| K-12 Program 21 Instructional | 12.600 | 765,297 | 60,738 | 6,000 | 476 | 77,669 | 6,164 | 22.94 | 1.41724 |
| Program 31 Instructional | 9.312 | 634,860 | 68,177 | 192,597 | 20,683 | 78,822 | 8,465 | 24.41 | 1.56969 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 1.508 | 81,521 | 54,059 | 13,687 | 9,076 | 15,445 | 10,242 | 24.83 | 1.29620 |
| K-3 BEA Instructional | 42.082 | 2,758,036 | 65,540 | | | 409,771 | 9,737 | 24.11 | 1.52619 |
| 4-6 BEA Instructional | 24.486 | 1,784,455 | 72,877 | 47,150 | 1,926 | 268,384 | 10,961 | 24.26 | 1.65029 |
| 7-8 BEA Instructional | 28.220 | 1,934,590 | 68,554 | | | 244,968 | 8,681 | 24.92 | 1.57617 |
| 9-12 BEA Instructional | 44.007 | 3,044,082 | 69,173 | | | 337,009 | 7,658 | 24.41 | 1.58230 |
| K-12 BEA Instructional | 138.795 | 9,521,163 | 68,599 | 47,150 | 340 | 1,260,133 | 9,079 | 24.39 | 1.57604 |
| K-12 BEA Administrative | 9.000 | 908,769 | 100,974 | 6,072 | 675 | 271,704 | 30,189 | 21.98 | 1.66392 |
| BEA | 152.767 | 10,983,674 | 71,898 | 2,042,021 | 13,367 | 1,646,693 | 10,779 | 24.12 | 1.58677 |
| Instructional | 167.091 | 11,407,566 | 68,272 | 2,428,296 | 14,533 | 1,479,567 | 8,855 | 24.20 | 1.56955 |
| Administrative | 14.000 | 1,489,845 | 106,418 | 76,707 | 5,479 | 420,766 | 30,055 | 22.16 | 1.69118 |
| Other | 1.972 | 126,813 | 64,307 | 85,464 | 43,339 | | | 20.94 | 1.46273 |
| Active | 183.063 | 13,024,224 | 71,146 | 2,590,467 | 14,151 | 1,900,333 | 10,381 | 23.97 | 1.57770 |
| On Leave | 2.000 | 153,771 | 76,886 | | | 28,010 | 14,005 | 24.39 | 1.71762 |
| Certificated Total | 185.063 | 13,177,995 | 71,208 | 2,590,467 | 13,998 | 1,928,343 | 10,420 | 23.97 | 1.57921 |
| Instructional for Funding Purposes | 167.091 | 11,407,566 | 68,272 | 2,428,296 | 14,533 | 1,479,567 | 8,855 | 24.20 | 1.56955 |
| Instructional for Compliance Purposes | 167.091 | 11,407,566 | 68,272 | 2,428,296 | 14,533 | 1,479,567 | 8,855 | 24.20 | 1.56955 |

**Pullman School District (38267)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 149.541 | 10,372,089 | 69,360 | 571,143 | 3,819 | 1,657,504 | 11,084 | 22.68 | 1.49823 |
| 02 | 0.200 | 12,351 | 61,755 | 274 | 1,370 | 2,196 | 10,981 | 23.23 | 1.39673 |
| 21 | 18.153 | 1,191,246 | 65,623 | 47,318 | 2,607 | 204,796 | 11,282 | 22.83 | 1.42035 |
| 24 | 3.000 | 173,721 | 57,907 | 7,720 | 2,573 | 32,943 | 10,981 | 23.21 | 1.30963 |
| 31 | 7.200 | 546,885 | 75,956 | 70,344 | 9,770 | 72,596 | 10,083 | 21.84 | 1.66695 |
| 34 | 2.500 | 164,619 | 65,848 | 11,008 | 4,403 | 26,893 | 10,757 | 23.21 | 1.41594 |
| 51 | 1.300 | 77,000 | 59,231 | 1,711 | 1,316 | 14,275 | 10,981 | 23.14 | 1.33955 |
| 52 | 0.800 | 59,132 | 73,915 | 1,314 | 1,643 | 8,785 | 10,981 | 20.99 | 1.67169 |
| 55 | 2.900 | 235,140 | 81,083 | 20,121 | 6,938 | 31,845 | 10,981 | 20.30 | 1.83376 |
| 58 | | | | 82,034 | | | | | |
| 65 | 1.800 | 130,956 | 72,753 | 3,174 | 1,763 | 21,962 | 12,201 | 21.54 | 1.64539 |
| 74 | 0.200 | 14,783 | 73,915 | 329 | 1,645 | 2,196 | 10,981 | 20.99 | 1.67169 |
| 97 | 2.000 | 306,182 | 153,091 | 6,500 | 3,250 | 21,962 | 10,981 | 21.16 | 1.64384 |
| K-12 Program 02 Instructional | 0.200 | 12,351 | 61,755 | | | 2,196 | 10,981 | 23.23 | 1.39673 |
| Program 21 Instructional | 17.100 | 1,064,988 | 62,280 | 45,699 | 2,672 | 192,168 | 11,238 | 22.86 | 1.40854 |
| Program 21 Administrative | 1.053 | 126,258 | 119,903 | 1,619 | 1,538 | 12,628 | 11,993 | 22.56 | 1.61220 |
| K-12 Program 21 Instructional | 15.100 | 958,205 | 63,457 | | | 170,206 | 11,272 | 22.84 | 1.43516 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 6.800 | 500,695 | 73,632 | 70,344 | 10,345 | 68,203 | 10,030 | 21.79 | 1.66527 |
| Program 31 Administrative | 0.400 | 46,190 | 115,475 | | | 4,392 | 10,981 | 22.46 | 1.69557 |
| Program 34 Instructional | 2.300 | 141,524 | 61,532 | 11,008 | 4,786 | 24,696 | 10,738 | 23.32 | 1.39163 |
| Program 34 Administrative | 0.200 | 23,095 | 115,475 | | | 2,196 | 10,981 | 22.46 | 1.69557 |
| K-3 BEA Instructional | 53.896 | 3,288,327 | 61,012 | 7,337 | 136 | 606,065 | 11,245 | 23.14 | 1.37995 |
| 4-6 BEA Instructional | 25.500 | 1,694,118 | 66,436 | 1,773 | 70 | 272,305 | 10,679 | 22.56 | 1.50247 |
| 7-8 BEA Instructional | 28.706 | 1,925,689 | 67,083 | 9,228 | 321 | 324,736 | 11,312 | 22.38 | 1.51716 |
| 9-12 BEA Instructional | 40.500 | 2,900,340 | 71,613 | 12,279 | 303 | 436,913 | 10,788 | 22.38 | 1.61962 |
| K-12 BEA Instructional | 148.602 | 9,808,474 | 66,005 | 30,617 | 206 | 1,640,019 | 11,036 | 22.66 | 1.49280 |
| BEA | 161.441 | 11,402,126 | 70,627 | 659,269 | 4,084 | 1,781,150 | 11,033 | 22.60 | 1.50616 |
| Instructional | 175.702 | 11,564,194 | 65,817 | 793,823 | 4,518 | 1,944,193 | 11,065 | 22.61 | 1.48855 |
| Administrative | 13.892 | 1,719,910 | 123,806 | 29,167 | 2,100 | 153,759 | 11,068 | 22.27 | 1.65713 |
| Active | 189.594 | 13,284,104 | 70,066 | 822,990 | 4,341 | 2,097,952 | 11,065 | 22.57 | 1.50090 |
| Certificated Total | 189.594 | 13,284,104 | 70,066 | 822,990 | 4,341 | 2,097,952 | 11,065 | 22.57 | 1.50090 |
| Instructional for Funding Purposes | 175.702 | 11,564,194 | 65,817 | 793,823 | 4,518 | 1,944,193 | 11,065 | 22.61 | 1.48855 |
| Instructional for Compliance Purposes | 175.702 | 11,564,194 | 65,817 | 793,823 | 4,518 | 1,944,193 | 11,065 | 22.61 | 1.48855 |

**Puyallup School District (27003)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,076.619 | 89,101,556 | 82,761 | 5,665,745 | 5,263 | 10,494,906 | 9,748 | 22.62 | 1.57539 |
| 02 | 7.721 | 700,748 | 90,759 | 12,300 | 1,593 | 71,660 | 9,281 | 20.20 | 1.70362 |
| 03 | 3.805 | 307,100 | 80,710 | 8,073 | 2,122 | 38,418 | 10,097 | 22.09 | 1.51621 |
| 21 | 169.546 | 13,477,943 | 79,494 | 228,724 | 1,349 | 1,587,481 | 9,363 | 22.05 | 1.54109 |
| 22 | 0.100 | 12,438 | 124,380 | 150 | 1,500 | 1,087 | 10,874 | 20.71 | 1.88482 |
| 24 | 35.600 | 2,861,091 | 80,368 | 12,760 | 358 | 335,721 | 9,430 | 22.26 | 1.57973 |
| 31 | 64.417 | 5,148,376 | 79,923 | 260,024 | 4,037 | 646,832 | 10,041 | 22.46 | 1.52602 |
| 34 | 11.883 | 927,658 | 78,066 | 10,564 | 889 | 112,055 | 9,430 | 22.86 | 1.52519 |
| 51 | 13.530 | 1,101,414 | 81,405 | 7,425 | 549 | 135,273 | 9,998 | 22.93 | 1.58931 |
| 52 | 3.000 | 291,639 | 97,213 | 6,000 | 2,000 | 23,900 | 7,967 | 21.34 | 1.88482 |
| 55 | 28.270 | 2,391,957 | 84,611 | 10,465 | 370 | 279,881 | 9,900 | 22.62 | 1.65315 |
| 58 | 2.500 | 204,176 | 81,670 | | | 36,468 | 14,587 | 22.33 | 1.63340 |
| 64 | 1.000 | 87,331 | 87,331 | | | 1,917 | 1,917 | 22.07 | 1.74756 |
| 65 | 9.000 | 741,050 | 82,339 | 19,918 | 2,213 | 71,545 | 7,949 | 23.00 | 1.62080 |
| 68 | 1.000 | 69,959 | 69,959 | | | 1,917 | 1,917 | 22.98 | 1.39673 |
| 74 | 4.000 | 308,580 | 77,145 | | | 44,212 | 11,053 | 22.67 | 1.50562 |
| 78 | 1.000 | 77,723 | 77,723 | | | 1,917 | 1,917 | 24.64 | |
| 79 | 1.000 | 97,213 | 97,213 | 1,100 | 1,100 | 11,053 | 11,053 | 21.47 | 1.88482 |
| 89 | | | | 2,410 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 97 | 3.600 | 634,101 | 176,139 | 72,991 | 20,275 | 50,580 | 14,050 | 15.08 | 1.75876 |
| K-12 Program 02 Instructional | 7.170 | 629,292 | 87,767 | | | 64,407 | 8,983 | 20.52 | 1.71357 |
| Program 21 Instructional | 164.446 | 12,808,549 | 77,889 | 216,754 | 1,318 | 1,532,765 | 9,321 | 22.16 | 1.53180 |
| Program 21 Administrative | 5.100 | 669,394 | 131,254 | 11,970 | 2,347 | 54,715 | 10,729 | 19.92 | 1.84057 |
| K-12 Program 21 Instructional | 149.646 | 11,725,491 | 78,355 | | | 1,412,101 | 9,436 | 22.18 | 1.53948 |
| Program 31 Instructional | 62.517 | 4,892,779 | 78,263 | 257,009 | 4,111 | 626,357 | 10,019 | 22.59 | 1.51793 |
| Program 31 Administrative | 1.900 | 255,597 | 134,525 | 3,015 | 1,587 | 20,475 | 10,776 | 19.86 | 1.79217 |
| Program 34 Instructional | 11.883 | 927,658 | 78,066 | 10,564 | 889 | 112,055 | 9,430 | 22.86 | 1.52519 |
| K-3 BEA Instructional | 403.660 | 30,837,450 | 76,395 | | | 3,759,639 | 9,314 | 22.88 | 1.50346 |
| 4-6 BEA Instructional | 225.693 | 17,346,070 | 76,857 | | | 2,011,315 | 8,912 | 23.07 | 1.51643 |
| 7-8 BEA Instructional | 159.082 | 13,323,902 | 83,755 | | | 1,734,279 | 10,902 | 23.02 | 1.64130 |
| 9-12 BEA Instructional | 300.462 | 24,848,834 | 82,702 | | | 3,142,885 | 10,460 | 22.72 | 1.62004 |
| K-12 BEA Instructional | 1,088.897 | 86,356,256 | 79,306 | | | 10,648,118 | 9,779 | 22.89 | 1.55845 |
| BEA | 1,168.045 | 96,819,539 | 82,890 | 6,029,697 | 5,162 | 11,414,452 | 9,772 | 22.54 | 1.57337 |
| Instructional | 1,352.443 | 107,258,020 | 79,307 | 6,067,520 | 4,486 | 13,113,668 | 9,696 | 22.78 | 1.55775 |
| Administrative | 83.326 | 11,106,890 | 133,294 | 233,390 | 2,801 | 809,146 | 9,711 | 19.46 | 1.78692 |
| Other | | | | 17,739 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 1,435.769 | 118,364,910 | 82,440 | 6,318,649 | 4,401 | 13,922,814 | 9,697 | 22.46 | 1.57105 |
| On Leave | 1.822 | 177,143 | 97,224 | | | 24,011 | 13,178 | 35.77 | 1.88482 |
| Certificated Total | 1,437.591 | 118,542,053 | 82,459 | 6,318,649 | 4,395 | 13,946,825 | 9,702 | 22.48 | 1.57145 |
| Instructional for Funding Purposes | 1,352.443 | 107,258,020 | 79,307 | 6,067,520 | 4,486 | 13,113,668 | 9,696 | 22.78 | 1.55775 |
| Instructional for Compliance Purposes | 1,352.443 | 107,258,020 | 79,307 | 6,067,520 | 4,486 | 13,113,668 | 9,696 | 22.78 | 1.55775 |

**Queets-Clearwater School District (16020)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.581 | 163,204 | 63,233 | | | 26,373 | 10,218 | 21.31 | 1.75126 |
| 51 | 0.266 | 18,310 | 68,835 | | | 2,542 | 9,557 | 21.19 | 1.88482 |
| 52 | 0.034 | 2,361 | 69,441 | | | 325 | 9,557 | 21.19 | 1.88482 |
| 55 | 0.119 | 7,897 | 66,361 | | | 1,142 | 9,592 | 21.07 | 1.83498 |
| 97 | 1.000 | 78,000 | 78,000 | 3,000 | 3,000 | 10,056 | 10,056 | 22.76 | 1.69557 |
| K-3 BEA Instructional | 1.168 | 76,124 | 65,175 | | | 11,225 | 9,611 | 21.00 | 1.80933 |
| 4-6 BEA Instructional | 1.413 | 87,080 | 61,628 | | | 15,148 | 10,721 | 21.58 | 1.70325 |
| K-12 BEA Instructional | 2.581 | 163,204 | 63,233 | | | 26,373 | 10,218 | 21.31 | 1.75126 |
| BEA | 3.581 | 241,204 | 67,357 | 3,000 | 838 | 36,429 | 10,173 | 21.76 | 1.73571 |
| Instructional | 3.000 | 191,772 | 63,924 | | | 30,382 | 10,127 | 21.28 | 1.76793 |
| Administrative | 1.000 | 78,000 | 78,000 | | | 10,056 | 10,056 | 22.76 | 1.69557 |
| Active | 4.000 | 269,772 | 67,443 | | | 40,438 | 10,110 | 21.69 | 1.74984 |
| On Leave | | | | 3,000 | | | | | |
| Certificated Total | 4.000 | 269,772 | 67,443 | 3,000 | 750 | 40,438 | 10,110 | 21.69 | 1.74984 |
| Instructional for Funding Purposes | 3.000 | 191,772 | 63,924 | | | 30,382 | 10,127 | 21.28 | 1.76793 |
| Instructional for Compliance Purposes | 3.000 | 191,772 | 63,924 | | | 30,382 | 10,127 | 21.28 | 1.76793 |

**Quilcene School District (16048)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.453 | 1,237,143 | 70,884 | 87,863 | 5,034 | 172,450 | 9,881 | 22.60 | 1.45786 |
| 02 | 10.394 | 702,657 | 67,602 | 103,099 | 9,919 | 103,103 | 9,920 | 21.12 | 1.43689 |
| 21 | 2.904 | 210,428 | 72,461 | 4,788 | 1,649 | 21,561 | 7,425 | 22.08 | 1.37517 |
| 24 | 0.400 | 31,501 | 78,753 | | | 1,736 | 4,340 | 8.42 | 1.69607 |
| 31 | 0.800 | 54,821 | 68,526 | 2,665 | 3,331 | 8,393 | 10,491 | 20.48 | 1.47584 |
| 51 | | | | 2,500 | | | | | |
| 55 | 0.200 | 12,894 | 64,470 | 5,500 | 27,500 | 1,903 | 9,514 | 22.46 | 1.38850 |
| 58 | | | | 10,592 | | | | | |
| 74 | | | | 5,000 | | | | | |
| 97 | 1.000 | 120,000 | 120,000 | | | 11,861 | 11,861 | 23.20 | 1.19891 |
| K-12 Program 02 Instructional | 9.804 | 644,772 | 65,766 | | | 97,497 | 9,945 | 21.00 | 1.41216 |
| Program 21 Instructional | 2.253 | 148,018 | 65,698 | 4,788 | 2,125 | 20,714 | 9,194 | 21.85 | 1.38454 |
| Program 21 Administrative | 0.651 | 62,410 | 95,868 | | | 848 | 1,302 | 22.75 | 1.34274 |
| K-12 Program 21 Instructional | 2.253 | 148,018 | 65,698 | | | 20,714 | 9,194 | 21.85 | 1.38454 |
| Program 31 Instructional | 0.800 | 54,821 | 68,526 | 2,665 | 3,331 | 8,393 | 10,491 | 20.48 | 1.47584 |
| K-3 BEA Instructional | 8.966 | 577,619 | 64,423 | | | 92,768 | 10,347 | 22.11 | 1.38557 |
| 4-6 BEA Instructional | 6.758 | 432,212 | 63,956 | | | 71,030 | 10,510 | 21.51 | 1.37338 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 4.365 | 295,504 | 67,699 | 6,872 | 1,574 | 45,442 | 10,411 | 21.76 | 1.45891 |
| 9-12 BEA Instructional | 6.768 | 499,974 | 73,873 | 4,429 | 654 | 57,926 | 8,559 | 22.30 | 1.59304 |
| K-12 BEA Instructional | 26.857 | 1,805,309 | 67,219 | 11,301 | 421 | 267,166 | 9,948 | 21.96 | 1.44670 |
| BEA | 29.647 | 2,114,621 | 71,327 | 193,627 | 6,531 | 295,808 | 9,978 | 22.06 | 1.44226 |
| Instructional | 29.710 | 1,997,722 | 67,241 | 186,403 | 6,274 | 291,519 | 9,812 | 21.76 | 1.44495 |
| Administrative | 3.241 | 354,219 | 109,293 | 5,098 | 1,573 | 27,210 | 8,396 | 22.74 | 1.35812 |
| Other | 0.200 | 17,503 | 87,515 | 30,506 | 152,530 | 2,279 | 11,394 | 22.30 | 1.88482 |
| Active | 33.151 | 2,369,444 | 71,474 | 222,007 | 6,697 | 321,008 | 9,683 | 21.89 | 1.43912 |
| Certificated Total | 33.151 | 2,369,444 | 71,474 | 222,007 | 6,697 | 321,008 | 9,683 | 21.89 | 1.43912 |
| Instructional for Funding Purposes | 29.710 | 1,997,722 | 67,241 | 186,403 | 6,274 | 291,519 | 9,812 | 21.76 | 1.44495 |
| Instructional for Compliance Purposes | 29.710 | 1,997,722 | 67,241 | 186,403 | 6,274 | 291,519 | 9,812 | 21.76 | 1.44495 |

**Quileute Tribal School District (05903)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.500 | 843,785 | 73,373 | 59,627 | 5,185 | 122,720 | 10,671 | 18.99 | 1.49621 |
| 31 | 1.000 | 83,734 | 83,734 | 13,405 | 13,405 | 10,698 | 10,698 | 19.05 | 1.77474 |
| 34 | 0.500 | 34,433 | 68,866 | 5,119 | 10,238 | 5,349 | 10,698 | 18.91 | 1.44582 |
| 68 | 5.000 | 350,146 | 70,029 | 25,692 | 5,138 | 56,152 | 11,230 | 20.33 | 1.34437 |
| 97 | 1.000 | 160,000 | 160,000 | | | 12,681 | 12,681 | 21.95 | 1.88482 |
| Program 31 Instructional | 1.000 | 83,734 | 83,734 | 13,405 | 13,405 | 10,698 | 10,698 | 19.05 | 1.77474 |
| Program 34 Instructional | 0.500 | 34,433 | 68,866 | 5,119 | 10,238 | 5,349 | 10,698 | 18.91 | 1.44582 |
| K-3 BEA Instructional | 4.770 | 364,112 | 76,334 | 23,425 | 4,911 | 51,077 | 10,708 | 18.09 | 1.62184 |
| 4-6 BEA Instructional | 3.000 | 194,225 | 64,742 | 13,388 | 4,463 | 32,094 | 10,698 | 18.78 | 1.34648 |
| 7-8 BEA Instructional | 0.943 | 68,253 | 72,379 | 8,428 | 8,937 | 9,640 | 10,223 | 18.68 | 1.53782 |
| 9-12 BEA Instructional | 3.287 | 230,947 | 70,261 | 29,910 | 9,099 | 34,267 | 10,425 | 18.82 | 1.48488 |
| K-12 BEA Instructional | 12.000 | 857,537 | 71,461 | 75,151 | 6,263 | 127,078 | 10,590 | 18.49 | 1.50888 |
| K-12 BEA Administrative | 1.000 | 104,415 | 104,415 | 3,000 | 3,000 | 11,689 | 11,689 | 23.82 | 1.59744 |
| BEA | 14.000 | 1,121,952 | 80,139 | 78,151 | 5,582 | 151,448 | 10,818 | 19.35 | 1.54206 |
| Instructional | 16.000 | 1,110,552 | 69,410 | 97,843 | 6,115 | 170,549 | 10,659 | 18.64 | 1.46765 |
| Administrative | 3.000 | 361,546 | 120,515 | 6,000 | 2,000 | 37,051 | 12,350 | 23.02 | 1.60945 |
| Active | 19.000 | 1,472,098 | 77,479 | 103,843 | 5,465 | 207,600 | 10,926 | 19.58 | 1.49004 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 19.000 | 1,472,098 | 77,479 | 103,843 | 5,465 | 207,600 | 10,926 | 19.58 | 1.49004 |
| Instructional for Funding Purposes | 16.000 | 1,110,552 | 69,410 | 97,843 | 6,115 | 170,549 | 10,659 | 18.64 | 1.46765 |
| Instructional for Compliance Purposes | 16.000 | 1,110,552 | 69,410 | 97,843 | 6,115 | 170,549 | 10,659 | 18.64 | 1.46765 |

**Quillayute Valley School District (05402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 53.659 | 3,810,430 | 71,012 | 146,454 | 2,729 | 493,836 | 9,203 | 23.27 | 1.47365 |
| 02 | 83.470 | 4,793,810 | 57,432 | 103 | 1 | 10,457 | 125 | 0.25 | 1.36988 |
| 21 | 25.350 | 1,441,771 | 56,875 | 21,043 | 830 | 76,247 | 3,008 | 8.09 | 1.27503 |
| 24 | 4.500 | 241,438 | 53,653 | 2,040 | 453 | 30,259 | 6,724 | 23.51 | 1.12538 |
| 31 | 3.100 | 264,673 | 85,378 | 5,226 | 1,686 | 32,597 | 10,515 | 23.62 | 1.80584 |
| 34 | 1.000 | 87,850 | 87,850 | 496 | 496 | 9,587 | 9,587 | 24.28 | 1.88482 |
| 51 | 1.099 | 81,265 | 73,944 | | | 10,895 | 9,914 | 23.36 | 1.62669 |
| 53 | 0.075 | 3,728 | 49,707 | 1,548 | 20,640 | 719 | 9,587 | 23.60 | 1.06918 |
| 55 | 4.792 | 326,938 | 68,226 | 22,362 | 4,667 | 32,542 | 6,791 | 18.02 | 1.49895 |
| 58 | | | | 14,102 | | | | | |
| 64 | 0.170 | 8,449 | 49,700 | 1,548 | 9,106 | 1,630 | 9,587 | 23.60 | 1.06918 |
| 65 | 1.450 | 104,069 | 71,772 | | | 14,802 | 10,208 | 23.37 | 1.52335 |
| 74 | 0.800 | 55,344 | 69,180 | | | 7,798 | 9,748 | 23.29 | 1.47756 |
| 97 | 1.150 | 150,108 | 130,529 | 828 | 720 | 2,943 | 2,559 | 23.07 | 1.86014 |
| K-12 Program 02 Instructional | 83.420 | 4,788,536 | 57,403 | | | 9,993 | 120 | 0.22 | 1.36968 |
| Program 21 Instructional | 7.500 | 381,725 | 50,897 | 20,431 | 2,724 | 68,363 | 9,115 | 23.17 | 1.08763 |
| Program 21 Administrative | 0.850 | 102,796 | 120,936 | 612 | 720 | 7,884 | 9,275 | 23.26 | 1.69557 |
| K-12 Program 21 Instructional | 7.500 | 381,725 | 50,897 | | | 68,363 | 9,115 | 23.17 | 1.08763 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 3.100 | 264,673 | 85,378 | 5,226 | 1,686 | 32,597 | 10,515 | 23.62 | 1.80584 |
| Program 34 Instructional | 1.000 | 87,850 | 87,850 | 496 | 496 | 9,587 | 9,587 | 24.28 | 1.88482 |
| K-3 BEA Instructional | 17.041 | 1,183,237 | 69,435 | | | 159,958 | 9,387 | 23.30 | 1.47451 |
| 4-6 BEA Instructional | 10.526 | 794,685 | 75,497 | | | 101,537 | 9,646 | 22.57 | 1.58307 |
| 7-8 BEA Instructional | 9.108 | 606,595 | 66,600 | | | 78,482 | 8,617 | 23.93 | 1.41381 |
| 9-12 BEA Instructional | 18.971 | 1,314,986 | 69,316 | | | 178,674 | 9,418 | 23.57 | 1.47081 |
| K-12 BEA Instructional | 55.646 | 3,899,503 | 70,077 | | | 518,652 | 9,321 | 23.34 | 1.48385 |
| BEA | 142.379 | 9,106,871 | 63,962 | 153,107 | 1,075 | 549,420 | 3,859 | 11.41 | 1.42605 |
| Instructional | 74.532 | 5,023,559 | 67,401 | 198,558 | 2,664 | 685,660 | 9,200 | 23.34 | 1.42950 |
| Administrative | 5.083 | 564,880 | 111,131 | 10,118 | 1,991 | 38,652 | 7,604 | 23.02 | 1.68891 |
| Other | | | | 7,074 | | | | | |
| Active | 79.615 | 5,588,439 | 70,193 | 215,750 | 2,710 | 724,312 | 9,098 | 23.31 | 1.44607 |
| K-12 Program 21 Contracted | 17.000 | 957,250 | 56,309 | | | | | | 1.33668 |
| K-12 BEA Contracted | 82.500 | 4,745,284 | 57,519 | | | | | | 1.37365 |
| Certificated Total | 180.615 | 11,369,873 | 62,951 | 215,750 | 1,195 | 724,312 | 4,010 | 11.72 | 1.40105 |
| Instructional for Funding Purposes | 175.532 | 10,804,993 | 61,556 | 198,558 | 1,131 | 685,660 | 3,906 | 11.13 | 1.39271 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 74.532 | 5,023,559 | 67,401 | 198,558 | 2,664 | 685,660 | 9,200 | 23.34 | 1.42950 |

**Quincy School District (13144)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 161.855 | 11,322,658 | 69,956 | 843,391 | 5,211 | 2,156,902 | 13,326 | 22.39 | 1.46011 |
| 21 | 15.483 | 956,154 | 61,755 | 37,630 | 2,430 | 174,163 | 11,249 | 22.06 | 1.30969 |
| 24 | 2.000 | 147,192 | 73,596 | 4,127 | 2,064 | 32,273 | 16,137 | 18.56 | 1.61788 |
| 31 | 10.800 | 756,576 | 70,053 | 94,143 | 8,717 | 148,624 | 13,761 | 21.53 | 1.51483 |
| 34 | 1.770 | 139,819 | 78,994 | 5,435 | 3,071 | 24,486 | 13,834 | 22.25 | 1.77818 |
| 51 | 2.658 | 206,759 | 77,787 | 7,576 | 2,850 | 36,285 | 13,651 | 21.72 | 1.62660 |
| 52 | 0.170 | 14,576 | 85,741 | 567 | 3,335 | 2,537 | 14,926 | 21.51 | 1.88482 |
| 53 | 1.125 | 98,377 | 87,446 | 3,568 | 3,172 | 16,300 | 14,489 | 23.31 | 1.81036 |
| 55 | 5.819 | 473,789 | 81,421 | 18,060 | 3,104 | 83,921 | 14,422 | 21.91 | 1.75763 |
| 64 | 0.496 | 42,868 | 86,427 | 1,667 | 3,361 | 6,088 | 12,275 | 22.64 | 1.88482 |
| 65 | 9.311 | 587,839 | 63,134 | 22,184 | 2,383 | 117,434 | 12,612 | 21.45 | 1.35237 |
| 74 | 0.799 | 55,728 | 69,747 | 2,167 | 2,712 | 10,064 | 12,596 | 21.06 | 1.53092 |
| 97 | 2.000 | 308,384 | 154,192 | 21,500 | 10,750 | 24,312 | 12,156 | 19.62 | 1.45416 |
| Program 21 Instructional | 14.333 | 816,301 | 56,953 | 34,378 | 2,399 | 146,205 | 10,201 | 21.95 | 1.26354 |
| Program 21 Administrative | 1.150 | 139,853 | 121,611 | 3,252 | 2,828 | 27,959 | 24,312 | 22.78 | 1.88482 |
| K-12 Program 21 Instructional | 13.333 | 770,812 | 57,812 | 9,088 | 682 | 144,612 | 10,846 | 22.04 | 1.28331 |
| Program 31 Instructional | 9.800 | 670,837 | 68,453 | 90,810 | 9,266 | 135,783 | 13,855 | 21.50 | 1.47708 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 1.000 | 85,739 | 85,739 | 3,333 | 3,333 | 12,841 | 12,841 | 21.75 | 1.88482 |
| Program 34 Instructional | 1.770 | 139,819 | 78,994 | 5,435 | 3,071 | 24,486 | 13,834 | 22.25 | 1.77818 |
| K-3 BEA Instructional | 64.600 | 4,198,113 | 64,986 | 14,683 | 227 | 776,159 | 12,015 | 22.35 | 1.42822 |
| 4-6 BEA Instructional | 31.936 | 2,024,579 | 63,395 | 25,365 | 794 | 373,324 | 11,690 | 22.50 | 1.39284 |
| 7-8 BEA Instructional | 21.875 | 1,439,113 | 65,788 | 22,740 | 1,040 | 283,403 | 12,956 | 22.19 | 1.44965 |
| 9-12 BEA Instructional | 42.174 | 2,901,038 | 68,787 | 10,614 | 252 | 572,119 | 13,566 | 21.72 | 1.50938 |
| K-12 BEA Instructional | 160.585 | 10,562,843 | 65,777 | 73,402 | 457 | 2,005,004 | 12,486 | 22.18 | 1.44542 |
| K-12 BEA Administrative | 4.000 | 481,337 | 120,334 | 9,900 | 2,475 | 97,248 | 24,312 | 23.42 | 1.53538 |
| BEA | 176.425 | 12,527,437 | 71,007 | 964,469 | 5,467 | 2,354,323 | 13,345 | 22.26 | 1.46658 |
| Instructional | 196.446 | 12,894,417 | 65,638 | 970,929 | 4,942 | 2,435,447 | 12,398 | 22.07 | 1.44322 |
| Administrative | 17.840 | 2,216,302 | 124,232 | 91,086 | 5,106 | 397,943 | 22,306 | 22.75 | 1.70398 |
| Active | 214.286 | 15,110,719 | 70,517 | 1,062,015 | 4,956 | 2,833,390 | 13,222 | 22.16 | 1.46493 |
| Certificated Total | 214.286 | 15,110,719 | 70,517 | 1,062,015 | 4,956 | 2,833,390 | 13,222 | 22.16 | 1.46493 |
| Instructional for Funding Purposes | 196.446 | 12,894,417 | 65,638 | 970,929 | 4,942 | 2,435,447 | 12,398 | 22.07 | 1.44322 |
| Instructional for Compliance Purposes | 196.446 | 12,894,417 | 65,638 | 970,929 | 4,942 | 2,435,447 | 12,398 | 22.07 | 1.44322 |

**Rainier Prep Charter School District (17908)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 16.600 | 1,054,885 | 63,547 | 22,500 | 1,355 | 94,213 | 5,675 | 21.19 | 1.19634 |
| 21 | 1.250 | 99,844 | 79,875 | | | 6,178 | 4,943 | 21.13 | 1.27606 |
| 24 | 0.650 | 42,568 | 65,489 | | | 3,802 | 5,849 | 21.04 | 1.23838 |
| 55 | 3.100 | 226,636 | 73,108 | | | 16,133 | 5,204 | 21.08 | 1.19848 |
| 65 | 1.200 | 86,905 | 72,421 | | | 7,761 | 6,468 | 21.43 | 1.37954 |
| Program 21 Instructional | 0.850 | 59,044 | 69,464 | | | 5,273 | 6,204 | 21.06 | 1.26236 |
| Program 21 Administrative | 0.400 | 40,800 | 102,000 | | | 905 | 2,263 | 21.52 | 1.30517 |
| K-12 Program 21 Instructional | 0.850 | 59,044 | 69,464 | | | 5,273 | 6,204 | 21.06 | 1.26236 |
| K-3 BEA Instructional | 6.000 | 343,171 | 57,195 | 7,500 | 1,250 | 30,649 | 5,108 | 21.15 | 1.12831 |
| 7-8 BEA Instructional | 9.750 | 607,674 | 62,326 | 15,000 | 1,538 | 54,272 | 5,566 | 21.17 | 1.17819 |
| K-12 BEA Instructional | 15.750 | 950,845 | 60,371 | 22,500 | 1,429 | 84,921 | 5,392 | 21.16 | 1.15919 |
| K-12 BEA Administrative | 0.850 | 104,040 | 122,400 | | | 9,292 | 10,932 | 21.52 | 1.88482 |
| BEA | 16.600 | 1,054,885 | 63,547 | 22,500 | 1,355 | 94,213 | 5,675 | 21.19 | 1.19634 |
| Instructional | 20.950 | 1,304,798 | 62,282 | 22,500 | 1,074 | 116,532 | 5,562 | 21.15 | 1.18008 |
| Administrative | 1.850 | 206,040 | 111,373 | | | 11,555 | 6,246 | 21.52 | 1.57150 |
| Active | 22.800 | 1,510,838 | 66,265 | 22,500 | 987 | 128,087 | 5,618 | 21.19 | 1.21184 |
| Certificated Total | 22.800 | 1,510,838 | 66,265 | 22,500 | 987 | 128,087 | 5,618 | 21.19 | 1.21184 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 20.950 | 1,304,798 | 62,282 | 22,500 | 1,074 | 116,532 | 5,562 | 21.15 | 1.18008 |
| Instructional for Compliance Purposes | 20.950 | 1,304,798 | 62,282 | 22,500 | 1,074 | 116,532 | 5,562 | 21.15 | 1.18008 |

**Rainier School District (34307)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 46.030 | 3,245,629 | 70,511 | 192,752 | 4,188 | 465,022 | 10,103 | 23.23 | 1.56866 |
| 21 | 5.300 | 298,690 | 56,357 | 18,525 | 3,495 | 53,367 | 10,069 | 24.21 | 1.21707 |
| 31 | 4.200 | 343,764 | 81,849 | 42,422 | 10,100 | 50,395 | 11,999 | 23.37 | 1.82158 |
| 34 | 0.399 | 29,789 | 74,659 | 3,309 | 8,293 | 4,819 | 12,077 | 23.34 | 1.62236 |
| 51 | 0.450 | 36,362 | 80,804 | 1,010 | 2,244 | 5,435 | 12,077 | 23.57 | 1.74756 |
| 52 | 0.300 | 25,282 | 84,273 | 585 | 1,950 | 3,574 | 11,913 | 19.77 | 1.88482 |
| 55 | 0.821 | 68,356 | 83,259 | 6,526 | 7,949 | 9,915 | 12,077 | 23.54 | 1.84302 |
| 58 | | | | 8,635 | | | | | |
| 74 | | | | 3,800 | | | | | |
| 97 | 1.000 | 123,401 | 123,401 | 29,571 | 29,571 | 10,128 | 10,128 | 22.23 | 1.69557 |
| Program 21 Instructional | 5.000 | 274,448 | 54,890 | 7,622 | 1,524 | 49,744 | 9,949 | 24.28 | 1.18524 |
| Program 21 Administrative | 0.300 | 24,242 | 80,807 | 10,903 | 36,343 | 3,623 | 12,077 | 23.57 | 1.74756 |
| K-12 Program 21 Instructional | 4.750 | 261,835 | 55,123 | 6,221 | 1,310 | 46,725 | 9,837 | 24.35 | 1.18998 |
| Program 31 Instructional | 4.200 | 343,764 | 81,849 | 41,135 | 9,794 | 50,395 | 11,999 | 23.37 | 1.82158 |
| Program 34 Instructional | 0.399 | 29,789 | 74,659 | 3,309 | 8,293 | 4,819 | 12,077 | 23.34 | 1.62236 |
| K-3 BEA Instructional | 14.370 | 1,030,061 | 71,681 | 31,053 | 2,161 | 156,162 | 10,867 | 23.26 | 1.57193 |
| 4-6 BEA Instructional | 10.927 | 758,703 | 69,434 | 16,764 | 1,534 | 104,154 | 9,532 | 23.41 | 1.52738 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 5.163 | 385,254 | 74,618 | 28,958 | 5,609 | 52,075 | 10,086 | 23.39 | 1.63064 |
| 9-12 BEA Instructional | 16.169 | 1,163,420 | 71,954 | 133,784 | 8,274 | 177,461 | 10,975 | 23.33 | 1.57939 |
| K-12 BEA Instructional | 46.629 | 3,337,438 | 71,574 | 210,559 | 4,516 | 489,852 | 10,505 | 23.34 | 1.57058 |
| K-12 BEA Administrative | 3.000 | 276,744 | 92,248 | 24,474 | 8,158 | 30,384 | 10,128 | 22.38 | 1.85812 |
| BEA | 51.629 | 3,742,583 | 72,490 | 268,054 | 5,192 | 530,364 | 10,273 | 23.21 | 1.59211 |
| Instructional | 52.700 | 3,701,484 | 70,237 | 252,153 | 4,785 | 552,481 | 10,484 | 23.38 | 1.53988 |
| Administrative | 4.800 | 464,789 | 96,831 | 40,789 | 8,498 | 50,174 | 10,453 | 22.51 | 1.80583 |
| Other | 1.000 | 5,000 | 5,000 | 3,470 | 3,470 | | | 13.99 | 1.69447 |
| Active | 58.500 | 4,171,273 | 71,304 | 296,412 | 5,067 | 602,655 | 10,302 | 23.26 | 1.56435 |
| On Leave | | | | 10,723 | | | | | |
| Certificated Total | 58.500 | 4,171,273 | 71,304 | 307,135 | 5,250 | 602,655 | 10,302 | 23.26 | 1.56435 |
| Instructional for Funding Purposes | 52.700 | 3,701,484 | 70,237 | 252,153 | 4,785 | 552,481 | 10,484 | 23.38 | 1.53988 |
| Instructional for Compliance Purposes | 52.700 | 3,701,484 | 70,237 | 252,153 | 4,785 | 552,481 | 10,484 | 23.38 | 1.53988 |

**Raymond School District (25116)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 28.865 | 2,026,182 | 70,195 | 51,141 | 1,772 | 49,625 | 1,719 | 22.97 | 1.50741 |
| 21 | 4.688 | 323,157 | 68,933 | 4,714 | 1,006 | 6,540 | 1,395 | 23.39 | 1.39577 |
| 31 | 3.600 | 289,649 | 80,458 | 12,508 | 3,474 | 6,724 | 1,868 | 22.84 | 1.73601 |
| 51 | 0.250 | 21,511 | 86,044 | 4,754 | 19,016 | 349 | 1,395 | 21.92 | 1.88482 |
| 55 | 3.122 | 233,608 | 74,826 | | | 10,311 | 3,303 | 23.79 | 1.51550 |
| 58 | 0.125 | 11,599 | 92,792 | 71,806 | 574,448 | 174 | 1,395 | 23.56 | 1.21224 |
| 64 | | | | 6,727 | | | | | |
| 65 | 0.500 | 43,022 | 86,044 | | | 698 | 1,395 | 21.92 | 1.88482 |
| 74 | | | | 3,652 | | | | | |
| 97 | 0.850 | 132,156 | 155,478 | 3,502 | 4,120 | 1,186 | 1,395 | 21.05 | 1.88482 |
| Program 21 Instructional | 4.238 | 270,299 | 63,780 | 4,714 | 1,112 | 5,912 | 1,395 | 23.57 | 1.37049 |
| Program 21 Administrative | 0.450 | 52,858 | 117,462 | | | 628 | 1,395 | 22.43 | 1.63393 |
| K-12 Program 21 Instructional | 4.238 | 270,299 | 63,780 | 4,714 | 1,112 | 5,912 | 1,395 | 23.57 | 1.37049 |
| Program 31 Instructional | 3.400 | 268,826 | 79,066 | 12,508 | 3,679 | 6,445 | 1,895 | 22.79 | 1.73197 |
| Program 31 Administrative | 0.200 | 20,823 | 104,115 | | | 279 | 1,395 | 23.59 | 1.80472 |
| K-3 BEA Instructional | 9.159 | 627,528 | 68,515 | | | 12,777 | 1,395 | 22.78 | 1.46984 |
| 4-6 BEA Instructional | 6.572 | 466,186 | 70,935 | | | 9,168 | 1,395 | 23.25 | 1.55404 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 2.325 | 160,859 | 69,187 | 3,650 | 1,570 | 3,243 | 1,395 | 22.58 | 1.51400 |
| 9-12 BEA Instructional | 13.384 | 959,919 | 71,721 | 37,722 | 2,818 | 29,731 | 2,221 | 22.93 | 1.56883 |
| K-12 BEA Instructional | 31.440 | 2,214,492 | 70,435 | 41,372 | 1,316 | 54,919 | 1,747 | 22.93 | 1.53285 |
| K-12 BEA Administrative | 0.550 | 57,264 | 104,116 | | | 767 | 1,395 | 23.59 | 1.80472 |
| BEA | 33.315 | 2,447,987 | 73,480 | 67,151 | 2,016 | 57,535 | 1,727 | 22.85 | 1.54175 |
| Instructional | 39.000 | 2,728,499 | 69,962 | 133,025 | 3,411 | 71,421 | 1,831 | 23.02 | 1.52055 |
| Administrative | 3.000 | 352,385 | 117,462 | 3,502 | 1,167 | 4,185 | 1,395 | 22.43 | 1.63393 |
| Active | 42.000 | 3,080,884 | 73,354 | 136,527 | 3,251 | 75,606 | 1,800 | 22.95 | 1.52865 |
| On Leave | | | | 22,277 | | | | | |
| Certificated Total | 42.000 | 3,080,884 | 73,354 | 158,804 | 3,781 | 75,606 | 1,800 | 22.95 | 1.52865 |
| Instructional for Funding Purposes | 39.000 | 2,728,499 | 69,962 | 133,025 | 3,411 | 71,421 | 1,831 | 23.02 | 1.52055 |
| Instructional for Compliance Purposes | 39.000 | 2,728,499 | 69,962 | 133,025 | 3,411 | 71,421 | 1,831 | 23.02 | 1.52055 |

**Reardan-Edwall School District (22009)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 30.365 | 2,043,556 | 67,300 | 30,770 | 1,013 | 365,631 | 12,041 | 10.72 | 1.59554 |
| 21 | 2.289 | 159,675 | 69,758 | | | 28,767 | 12,567 | 8.37 | 1.67661 |
| 24 | 1.000 | 77,669 | 77,669 | | | 10,008 | 10,008 | 8.14 | 1.88482 |
| 31 | 1.880 | 148,515 | 78,997 | 38,545 | 20,503 | 30,801 | 16,383 | 8.00 | 1.88482 |
| 34 | 0.670 | 40,939 | 61,103 | | | 9,244 | 13,797 | 16.91 | 1.47586 |
| 51 | 0.244 | 21,750 | 89,139 | | | 2,762 | 11,320 | 7.78 | 1.69607 |
| 55 | 0.244 | 21,750 | 89,139 | | | 2,762 | 11,320 | 7.78 | 1.69607 |
| 65 | 0.143 | 9,992 | 69,874 | | | 1,963 | 13,730 | 8.01 | 1.69447 |
| 97 | 1.486 | 152,286 | 102,480 | | | 26,389 | 17,758 | 7.73 | 1.88482 |
| Program 21 Instructional | 1.800 | 116,175 | 64,542 | | | 23,243 | 12,913 | 8.61 | 1.67132 |
| Program 21 Administrative | 0.489 | 43,500 | 88,957 | | | 5,524 | 11,297 | 7.78 | 1.69607 |
| K-12 Program 21 Instructional | 1.800 | 116,175 | 64,542 | | | 23,243 | 12,913 | 8.61 | 1.67132 |
| Program 31 Instructional | 1.830 | 142,134 | 77,669 | 38,545 | 21,063 | 29,412 | 16,072 | 8.01 | 1.88482 |
| Program 31 Administrative | 0.050 | 6,381 | 127,620 | | | 1,389 | 27,778 | 7.80 | 1.88482 |
| Program 34 Instructional | 0.670 | 40,939 | 61,103 | | | 9,244 | 13,797 | 16.91 | 1.47586 |
| K-3 BEA Instructional | 9.411 | 586,828 | 62,356 | | | 85,921 | 9,130 | 10.14 | 1.51310 |
| 4-6 BEA Instructional | 4.511 | 293,465 | 65,055 | | | 55,205 | 12,238 | 8.25 | 1.57885 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 6.347 | 396,256 | 62,432 | | | 81,733 | 12,877 | 11.27 | 1.51516 |
| 9-12 BEA Instructional | 10.471 | 735,740 | 70,265 | 60,647 | 5,792 | 146,410 | 13,982 | 10.19 | 1.72782 |
| K-12 BEA Instructional | 30.740 | 2,012,289 | 65,462 | 60,647 | 1,973 | 369,270 | 12,013 | 10.12 | 1.59631 |
| K-12 BEA Administrative | 2.000 | 206,088 | 103,044 | | | 33,083 | 16,542 | 15.80 | 1.79020 |
| BEA | 34.401 | 2,385,296 | 69,338 | 69,315 | 2,015 | 432,065 | 12,560 | 10.45 | 1.62151 |
| Instructional | 33.683 | 2,216,125 | 65,794 | 60,647 | 1,801 | 404,485 | 12,009 | 9.97 | 1.60930 |
| Administrative | 4.513 | 451,755 | 100,101 | | | 71,909 | 15,934 | 11.29 | 1.80202 |
| Other | 0.125 | 8,252 | 66,016 | 8,668 | 69,344 | 1,934 | 15,468 | 19.49 | 1.88482 |
| Active | 38.321 | 2,676,132 | 69,835 | 69,315 | 1,809 | 478,327 | 12,482 | 10.22 | 1.63290 |
| Certificated Total | 38.321 | 2,676,132 | 69,835 | 69,315 | 1,809 | 478,327 | 12,482 | 10.22 | 1.63290 |
| Instructional for Funding Purposes | 33.683 | 2,216,125 | 65,794 | 60,647 | 1,801 | 404,485 | 12,009 | 9.97 | 1.60930 |
| Instructional for Compliance Purposes | 33.683 | 2,216,125 | 65,794 | 60,647 | 1,801 | 404,485 | 12,009 | 9.97 | 1.60930 |

**Renton School District (17403)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 805.270 | 64,281,943 | 79,827 | 8,492,170 | 10,546 | 8,206,386 | 10,191 | 22.99 | 1.48662 |
| 02 | 4.135 | 332,496 | 80,410 | 49,177 | 11,893 | 35,502 | 8,586 | 21.84 | 1.56399 |
| 21 | 168.227 | 12,849,516 | 76,382 | 67,082 | 399 | 1,763,152 | 10,481 | 23.32 | 1.47448 |
| 24 | 9.000 | 722,826 | 80,314 | 85,174 | 9,464 | 99,606 | 11,067 | 22.69 | 1.54218 |
| 31 | 44.220 | 3,436,291 | 77,709 | 346,110 | 7,827 | 446,558 | 10,099 | 22.05 | 1.49767 |
| 34 | 8.600 | 671,075 | 78,032 | 63,803 | 7,419 | 85,370 | 9,927 | 21.65 | 1.50910 |
| 38 | 1.000 | 79,935 | 79,935 | 15,898 | 15,898 | 10,989 | 10,989 | 22.15 | 1.59744 |
| 51 | 8.253 | 676,325 | 81,949 | 56,230 | 6,813 | 72,993 | 8,844 | 22.29 | 1.55682 |
| 52 | 0.200 | 15,069 | 75,345 | 87,681 | 438,405 | 1,765 | 8,825 | 22.04 | 1.50458 |
| 55 | 36.459 | 3,035,275 | 83,252 | 282,438 | 7,747 | 342,587 | 9,396 | 22.80 | 1.61351 |
| 58 | 1.000 | 77,610 | 77,610 | 6,813 | 6,813 | 11,523 | 11,523 | 27.71 | 1.55041 |
| 61 | 0.170 | 21,775 | 128,088 | | | 1,894 | 11,139 | 22.99 | 1.80710 |
| 64 | 1.600 | 130,834 | 81,771 | 11,485 | 7,178 | 16,593 | 10,371 | 22.90 | 1.62607 |
| 65 | 28.602 | 2,137,386 | 74,729 | 278,468 | 9,736 | 295,090 | 10,317 | 23.06 | 1.47289 |
| 69 | 2.058 | 106,672 | 51,833 | 11,619 | 5,646 | 4,201 | 2,041 | 23.42 | 1.03164 |
| 74 | 1.000 | 91,728 | 91,728 | 18,242 | 18,242 | 1,655 | 1,655 | 22.30 | 1.80105 |
| 89 | 0.200 | 19,842 | 99,210 | 2,238 | 11,190 | 2,383 | 11,916 | 21.66 | 1.88482 |
| 97 | 6.096 | 1,079,678 | 177,113 | 120,553 | 19,776 | 48,644 | 7,980 | 16.30 | 1.53685 |
| CP | 0.915 | 109,409 | 119,573 | 64,350 | 70,328 | 1,683 | 1,839 | 20.89 | 1.50458 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 4.135 | 332,496 | 80,410 | | | 35,502 | 8,586 | 21.84 | 1.56399 |
| Program 21 Instructional | 162.509 | 12,117,083 | 74,563 | 65,452 | 403 | 1,698,469 | 10,452 | 23.32 | 1.46955 |
| Program 21 Administrative | 5.718 | 732,433 | 128,093 | 1,630 | 285 | 64,683 | 11,312 | 23.46 | 1.61459 |
| K-12 Program 21 Instructional | 137.329 | 10,259,013 | 74,704 | | | 1,447,894 | 10,543 | 23.17 | 1.47294 |
| Program 31 Instructional | 43.420 | 3,323,277 | 76,538 | 345,774 | 7,963 | 437,802 | 10,083 | 22.04 | 1.49054 |
| Program 31 Administrative | 0.800 | 113,014 | 141,268 | 336 | 420 | 8,756 | 10,945 | 22.49 | 1.88482 |
| Program 34 Instructional | 8.400 | 642,822 | 76,526 | 63,719 | 7,586 | 83,181 | 9,902 | 21.61 | 1.50016 |
| Program 34 Administrative | 0.200 | 28,253 | 141,265 | 84 | 420 | 2,189 | 10,945 | 22.49 | 1.88482 |
| K-3 BEA Instructional | 318.702 | 24,011,955 | 75,343 | 8,624 | 27 | 3,193,653 | 10,021 | 23.17 | 1.47115 |
| 4-6 BEA Instructional | 146.203 | 10,779,791 | 73,732 | 3,348 | 23 | 1,513,050 | 10,349 | 23.25 | 1.44580 |
| 7-8 BEA Instructional | 127.452 | 9,206,677 | 72,236 | 11,157 | 88 | 1,304,218 | 10,233 | 22.82 | 1.42244 |
| 9-12 BEA Instructional | 205.013 | 16,070,929 | 78,390 | 15,495 | 76 | 2,085,037 | 10,170 | 22.60 | 1.52610 |
| K-12 BEA Instructional | 797.370 | 60,069,352 | 75,334 | 38,624 | 48 | 8,095,958 | 10,153 | 22.97 | 1.47285 |
| BEA | 868.321 | 69,801,483 | 80,387 | 9,071,813 | 10,448 | 8,822,460 | 10,160 | 22.82 | 1.48813 |
| Instructional | 1,048.511 | 79,176,393 | 75,513 | 9,765,541 | 9,314 | 10,645,926 | 10,153 | 23.02 | 1.47816 |
| Administrative | 76.977 | 10,560,176 | 137,186 | 250,470 | 3,254 | 780,556 | 10,140 | 21.89 | 1.65644 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 1,125.488 | 89,736,569 | 79,731 | 10,016,011 | 8,899 | 11,426,482 | 10,152 | 22.89 | 1.49035 |
| On Leave | 1.517 | 139,116 | 91,705 | 43,520 | 28,688 | 22,091 | 14,562 | 22.30 | 1.69447 |
| Certificated Total | 1,127.005 | 89,875,685 | 79,747 | 10,059,531 | 8,926 | 11,448,573 | 10,158 | 22.89 | 1.49062 |
| Instructional for Funding Purposes | 1,048.511 | 79,176,393 | 75,513 | 9,765,541 | 9,314 | 10,645,926 | 10,153 | 23.02 | 1.47816 |
| Instructional for Compliance Purposes | 1,048.511 | 79,176,393 | 75,513 | 9,765,541 | 9,314 | 10,645,926 | 10,153 | 23.02 | 1.47816 |

**Republic School District (10309)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 23.165 | 1,324,920 | 57,195 | 42,048 | 1,815 | 285,519 | 12,325 | 22.38 | 1.48283 |
| 21 | 2.250 | 128,144 | 56,953 | 890 | 396 | 27,415 | 12,184 | 23.22 | 1.38582 |
| 31 | 1.839 | 103,054 | 56,038 | | | 24,319 | 13,224 | 30.81 | 1.57189 |
| 51 | 0.545 | 45,250 | 83,028 | 2,244 | 4,117 | 7,241 | 13,286 | 11.25 | 1.79750 |
| 55 | 2.201 | 148,535 | 67,485 | | | 31,644 | 14,377 | 14.51 | 1.75199 |
| 58 | | | | 6,238 | | | | | |
| 97 | 0.480 | 65,366 | 136,179 | | | 8,102 | 16,880 | 21.45 | 1.88482 |
| 99 | 0.120 | 16,341 | 136,175 | | | 2,026 | 16,880 | 21.45 | 1.88482 |
| Program 21 Instructional | 2.000 | 103,208 | 51,604 | 890 | 445 | 24,883 | 12,442 | 26.15 | 1.34724 |
| Program 21 Administrative | 0.250 | 24,936 | 99,744 | | | 2,532 | 10,128 | 8.65 | 1.69447 |
| K-12 Program 21 Instructional | 2.000 | 103,208 | 51,604 | 890 | 445 | 24,883 | 12,442 | 26.15 | 1.34724 |
| Program 31 Instructional | 1.839 | 103,054 | 56,038 | | | 24,319 | 13,224 | 30.81 | 1.57189 |
| K-3 BEA Instructional | 6.519 | 352,617 | 54,091 | 5,195 | 797 | 85,562 | 13,125 | 20.98 | 1.47897 |
| 4-6 BEA Instructional | 3.087 | 173,470 | 56,194 | 3,215 | 1,041 | 36,293 | 11,757 | 17.51 | 1.50755 |
| 7-8 BEA Instructional | 4.784 | 283,683 | 59,298 | 10,518 | 2,199 | 54,431 | 11,378 | 18.47 | 1.63933 |
| 9-12 BEA Instructional | 9.203 | 482,454 | 52,424 | 13,670 | 1,485 | 118,930 | 12,923 | 26.89 | 1.42279 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 23.593 | 1,292,224 | 54,772 | 32,598 | 1,382 | 295,216 | 12,513 | 22.09 | 1.49331 |
| K-12 BEA Administrative | 1.250 | 124,681 | 99,745 | | | 12,660 | 10,128 | 32.64 | 1.36416 |
| BEA | 25.484 | 1,493,340 | 58,599 | 42,048 | 1,650 | 317,940 | 12,476 | 22.95 | 1.49683 |
| Instructional | 27.839 | 1,539,345 | 55,295 | 46,420 | 1,667 | 353,919 | 12,713 | 21.69 | 1.50561 |
| Administrative | 2.600 | 281,196 | 108,152 | 5,000 | 1,923 | 30,384 | 11,686 | 23.13 | 1.57959 |
| Other | 0.161 | 11,069 | 68,752 | | | 1,962 | 12,186 | 39.70 | 1.88482 |
| Active | 30.600 | 1,831,610 | 59,857 | 51,420 | 1,680 | 386,265 | 12,623 | 22.00 | 1.51389 |
| Certificated Total | 30.600 | 1,831,610 | 59,857 | 51,420 | 1,680 | 386,265 | 12,623 | 22.00 | 1.51389 |
| Instructional for Funding Purposes | 27.839 | 1,539,345 | 55,295 | 46,420 | 1,667 | 353,919 | 12,713 | 21.69 | 1.50561 |
| Instructional for Compliance Purposes | 27.839 | 1,539,345 | 55,295 | 46,420 | 1,667 | 353,919 | 12,713 | 21.69 | 1.50561 |

**Richland School District (03400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 722.001 | 55,866,022 | 77,377 | 7,500,983 | 10,389 | 6,651,852 | 9,213 | 23.59 | 1.55974 |
| 21 | 82.107 | 6,091,682 | 74,192 | 520,464 | 6,339 | 774,821 | 9,437 | 23.96 | 1.51521 |
| 24 | 21.970 | 1,536,229 | 69,924 | 112,670 | 5,128 | 180,625 | 8,221 | 24.12 | 1.45585 |
| 31 | 13.335 | 1,129,459 | 84,699 | 187,067 | 14,028 | 127,118 | 9,533 | 21.97 | 1.72187 |
| 34 | 4.025 | 352,528 | 87,585 | 31,171 | 7,744 | 23,652 | 5,876 | 21.71 | 1.72208 |
| 51 | 8.952 | 671,142 | 74,971 | 55,222 | 6,169 | 80,841 | 9,031 | 22.06 | 1.53510 |
| 55 | 8.649 | 709,798 | 82,067 | 51,396 | 5,942 | 84,474 | 9,767 | 23.06 | 1.68574 |
| 56 | 1.000 | 86,209 | 86,209 | 5,938 | 5,938 | 1,703 | 1,703 | 23.86 | 1.80472 |
| 58 | | | | 676,834 | | | | | |
| 65 | 1.300 | 127,041 | 97,724 | 3,852 | 2,963 | 11,774 | 9,057 | 22.78 | 1.88482 |
| 74 | 0.400 | 32,282 | 80,705 | 21,511 | 53,778 | 2,524 | 6,310 | 23.81 | 1.68948 |
| 79 | 5.800 | 311,493 | 53,706 | 11,943 | 2,059 | 23,716 | 4,089 | 15.66 | 1.21096 |
| 86 | | | | 5,397 | | | | | |
| 97 | 4.000 | 650,648 | 162,662 | 70,800 | 17,700 | 38,077 | 9,519 | 19.36 | 1.88482 |
| Program 21 Instructional | 78.857 | 5,664,132 | 71,828 | 502,251 | 6,369 | 750,591 | 9,518 | 24.14 | 1.50414 |
| Program 21 Administrative | 3.250 | 427,550 | 131,554 | 18,213 | 5,604 | 24,229 | 7,455 | 21.25 | 1.78376 |
| K-12 Program 21 Instructional | 69.300 | 4,987,427 | 71,969 | | | 663,139 | 9,569 | 24.43 | 1.50717 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 26, 56, and 59 Instructional | 1.000 | 86,209 | 86,209 | 5,938 | 5,938 | 1,703 | 1,703 | 23.86 | 1.80472 |
| Program 31 Instructional | 12.860 | 1,065,270 | 82,836 | 183,857 | 14,297 | 122,596 | 9,533 | 22.01 | 1.71585 |
| Program 31 Administrative | 0.475 | 64,189 | 135,135 | 3,210 | 6,758 | 4,522 | 9,520 | 21.21 | 1.88482 |
| Program 34 Instructional | 3.550 | 288,339 | 81,222 | 27,961 | 7,876 | 19,130 | 5,389 | 21.82 | 1.70031 |
| Program 34 Administrative | 0.475 | 64,189 | 135,135 | 3,210 | 6,758 | 4,522 | 9,520 | 21.21 | 1.88482 |
| K-3 BEA Instructional | 244.352 | 17,448,270 | 71,406 | | | 2,198,933 | 8,999 | 23.50 | 1.48935 |
| 4-6 BEA Instructional | 146.666 | 10,770,286 | 73,434 | | | 1,332,472 | 9,085 | 23.74 | 1.53337 |
| 7-8 BEA Instructional | 107.419 | 8,314,243 | 77,400 | | | 1,019,929 | 9,495 | 24.51 | 1.61541 |
| 9-12 BEA Instructional | 194.371 | 14,929,574 | 76,810 | | | 1,811,521 | 9,320 | 23.86 | 1.60707 |
| K-12 BEA Instructional | 692.808 | 51,462,373 | 74,281 | | | 6,362,855 | 9,184 | 23.82 | 1.55124 |
| BEA | 743.361 | 57,998,657 | 78,022 | 7,790,021 | 10,479 | 6,840,699 | 9,202 | 23.50 | 1.56527 |
| Instructional | 817.836 | 60,441,919 | 73,905 | 8,849,744 | 10,821 | 7,489,875 | 9,158 | 23.81 | 1.54419 |
| Administrative | 53.703 | 6,998,537 | 130,319 | 372,021 | 6,927 | 500,569 | 9,321 | 20.87 | 1.76425 |
| Other | 1.000 | 47,769 | 47,769 | 25,298 | 25,298 | | | | 1.00000 |
| Active | 872.539 | 67,488,225 | 77,347 | 9,247,063 | 10,598 | 7,990,444 | 9,158 | 23.51 | 1.55711 |
| On Leave | 1.000 | 76,308 | 76,308 | 6,065 | 6,065 | 10,733 | 10,733 | 13.28 | 1.59744 |
| Certificated Total | 873.539 | 67,564,533 | 77,346 | 9,253,128 | 10,593 | 8,001,177 | 9,159 | 23.50 | 1.55715 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 816.836 | 60,355,710 | 73,890 | 8,843,806 | 10,827 | 7,488,172 | 9,167 | 23.81 | 1.54387 |
| Instructional for Compliance Purposes | 816.836 | 60,355,710 | 73,890 | 8,843,806 | 10,827 | 7,488,172 | 9,167 | 23.81 | 1.54387 |

**Ridgefield School District (06122)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 157.717 | 11,578,907 | 73,416 | 885,620 | 5,615 | 1,658,387 | 10,515 | 23.66 | 1.52957 |
| 02 | 0.600 | 43,363 | 72,272 | | | 11,953 | 19,922 | 23.72 | 1.41708 |
| 21 | 23.600 | 1,606,179 | 68,058 | 222,520 | 9,429 | 221,147 | 9,371 | 21.33 | 1.47591 |
| 24 | 4.000 | 276,339 | 69,085 | | | 44,952 | 11,238 | 23.72 | 1.49287 |
| 31 | 9.418 | 644,853 | 68,470 | 55,815 | 5,926 | 77,458 | 8,224 | 23.84 | 1.46604 |
| 34 | 2.809 | 200,962 | 71,542 | 11,610 | 4,133 | 46,574 | 16,580 | 26.04 | 1.53580 |
| 51 | 0.220 | 23,943 | 108,832 | 4,437 | 20,168 | 2,323 | 10,557 | 23.57 | 1.69557 |
| 52 | | | | 31,901 | | | | | |
| 55 | 2.210 | 173,310 | 78,421 | 140 | 63 | 14,059 | 6,362 | 23.50 | 1.55833 |
| 58 | | | | 119,346 | | | | | |
| 65 | 0.280 | 25,221 | 90,075 | | | 3,415 | 12,196 | 23.62 | 1.83075 |
| 73 | | | | 3,343 | | | | | |
| 74 | 0.030 | 3,265 | 108,833 | 11,638 | 387,933 | 317 | 10,557 | 23.57 | 1.69557 |
| 97 | 2.000 | 303,967 | 151,984 | 53,766 | 26,883 | 25,249 | 12,625 | 21.35 | 1.82630 |
| K-12 Program 02 Instructional | 0.600 | 43,363 | 72,272 | | | 11,953 | 19,922 | 23.72 | 1.41708 |
| Program 21 Instructional | 22.600 | 1,496,896 | 66,234 | 215,839 | 9,550 | 210,590 | 9,318 | 21.18 | 1.45782 |
| Program 21 Administrative | 1.000 | 109,283 | 109,283 | 1,740 | 1,740 | 10,557 | 10,557 | 23.57 | 1.88482 |
| K-12 Program 21 Instructional | 21.600 | 1,437,145 | 66,534 | 200,956 | 9,304 | 198,884 | 9,208 | 21.08 | 1.46315 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 9.168 | 617,645 | 67,370 | 53,893 | 5,878 | 74,818 | 8,161 | 23.85 | 1.45978 |
| Program 31 Administrative | 0.250 | 27,208 | 108,832 | | | 2,639 | 10,557 | 23.57 | 1.69557 |
| Program 34 Instructional | 2.599 | 178,107 | 68,529 | 11,610 | 4,467 | 44,357 | 17,067 | 26.38 | 1.52289 |
| Program 34 Administrative | 0.210 | 22,855 | 108,833 | | | 2,217 | 10,557 | 23.57 | 1.69557 |
| K-3 BEA Instructional | 63.609 | 4,306,936 | 67,710 | 261,621 | 4,113 | 639,702 | 10,057 | 23.91 | 1.45037 |
| 4-6 BEA Instructional | 33.921 | 2,538,572 | 74,838 | 130,866 | 3,858 | 384,025 | 11,321 | 23.50 | 1.59474 |
| 7-8 BEA Instructional | 23.181 | 1,647,573 | 71,074 | 174,636 | 7,534 | 251,304 | 10,841 | 23.58 | 1.54754 |
| 9-12 BEA Instructional | 41.539 | 3,019,453 | 72,690 | 246,966 | 5,945 | 433,370 | 10,433 | 23.71 | 1.56103 |
| K-12 BEA Instructional | 162.250 | 11,512,534 | 70,956 | 818,458 | 5,044 | 1,708,401 | 10,529 | 23.72 | 1.52277 |
| K-12 BEA Administrative | 4.000 | 444,503 | 111,126 | | | 47,518 | 11,880 | 23.55 | 1.43779 |
| BEA | 172.544 | 12,772,052 | 74,022 | 1,006,811 | 5,835 | 1,819,621 | 10,546 | 23.64 | 1.52925 |
| Instructional | 191.050 | 13,452,738 | 70,415 | 1,215,550 | 6,362 | 1,978,355 | 10,355 | 23.42 | 1.51506 |
| Administrative | 11.834 | 1,427,571 | 120,633 | 24,040 | 2,031 | 127,478 | 10,772 | 23.03 | 1.65575 |
| Active | 202.884 | 14,880,309 | 73,344 | 1,239,590 | 6,110 | 2,105,833 | 10,379 | 23.38 | 1.52326 |
| On Leave | | | | 160,546 | | | | | |
| Certificated Total | 202.884 | 14,880,309 | 73,344 | 1,400,136 | 6,901 | 2,105,833 | 10,379 | 23.38 | 1.52326 |
| Instructional for Funding Purposes | 191.050 | 13,452,738 | 70,415 | 1,215,550 | 6,362 | 1,978,355 | 10,355 | 23.42 | 1.51506 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 191.050 | 13,452,738 | 70,415 | 1,215,550 | 6,362 | 1,978,355 | 10,355 | 23.42 | 1.51506 |

**Ritzville School District (01160)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 21.000 | 1,343,150 | 63,960 | | | 202,464 | 9,641 | 22.59 | 1.41154 |
| 21 | 1.000 | 74,736 | 74,736 | | | 10,656 | 10,656 | 20.62 | 1.69447 |
| 31 | 3.000 | 230,520 | 76,840 | | | 31,968 | 10,656 | 19.92 | 1.74327 |
| 51 | 0.435 | 36,139 | 83,078 | | | 4,635 | 10,656 | 23.18 | 1.88482 |
| 55 | 1.565 | 77,724 | 49,664 | | | 11,349 | 7,252 | 23.66 | 1.55549 |
| 97 | 0.500 | 65,000 | 130,000 | | | 5,328 | 10,656 | 11.59 | 1.47584 |
| Program 21 Instructional | 1.000 | 74,736 | 74,736 | | | 10,656 | 10,656 | 20.62 | 1.69447 |
| K-12 Program 21 Instructional | 1.000 | 74,736 | 74,736 | | | 10,656 | 10,656 | 20.62 | 1.69447 |
| Program 31 Instructional | 3.000 | 230,520 | 76,840 | | | 31,968 | 10,656 | 19.92 | 1.74327 |
| K-3 BEA Instructional | 6.000 | 343,028 | 57,171 | | | 63,936 | 10,656 | 23.14 | 1.29324 |
| 4-6 BEA Instructional | 2.000 | 127,750 | 63,875 | | | 10,656 | 5,328 | 21.82 | 1.44914 |
| 7-8 BEA Instructional | 3.500 | 268,394 | 76,684 | | | 37,296 | 10,656 | 22.76 | 1.73974 |
| 9-12 BEA Instructional | 10.500 | 658,887 | 62,751 | | | 101,232 | 9,641 | 21.31 | 1.44450 |
| K-12 BEA Instructional | 22.000 | 1,398,059 | 63,548 | | | 213,120 | 9,687 | 22.04 | 1.45064 |
| K-12 BEA Administrative | 2.500 | 240,611 | 96,244 | | | 26,640 | 10,656 | 18.22 | 1.47840 |
| BEA | 24.500 | 1,638,670 | 66,884 | | | 239,760 | 9,786 | 21.40 | 1.45347 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 25.000 | 1,586,658 | 63,466 | | | 239,760 | 9,590 | 22.08 | 1.47451 |
| Administrative | 2.500 | 240,611 | 96,244 | | | 26,640 | 10,656 | 18.22 | 1.47840 |
| Active | 27.500 | 1,827,269 | 66,446 | | | 266,400 | 9,687 | 21.49 | 1.47486 |
| Certificated Total | 27.500 | 1,827,269 | 66,446 | | | 266,400 | 9,687 | 21.49 | 1.47486 |
| Instructional for Funding Purposes | 25.000 | 1,586,658 | 63,466 | | | 239,760 | 9,590 | 22.08 | 1.47451 |
| Instructional for Compliance Purposes | 25.000 | 1,586,658 | 63,466 | | | 239,760 | 9,590 | 22.08 | 1.47451 |

**Riverside School District (32416)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 64.821 | 4,536,173 | 69,980 | 214,427 | 3,308 | 665,107 | 10,261 | 21.84 | 1.56421 |
| 02 | 3.000 | 142,959 | 47,653 | 21,065 | 7,022 | 12,169 | 4,056 | 22.38 | 1.18066 |
| 21 | 16.968 | 1,135,147 | 66,899 | 23,822 | 1,404 | 174,467 | 10,282 | 21.41 | 1.57117 |
| 24 | 0.176 | 12,901 | 73,301 | | | 1,864 | 10,590 | 22.22 | 1.72451 |
| 31 | 4.600 | 333,258 | 72,447 | 15,702 | 3,413 | 48,637 | 10,573 | 21.50 | 1.69951 |
| 34 | 2.500 | 187,612 | 75,045 | 6,408 | 2,563 | 25,674 | 10,270 | 22.31 | 1.76062 |
| 51 | 2.065 | 139,821 | 67,710 | | | 23,747 | 11,500 | 22.44 | 1.56104 |
| 55 | 6.144 | 413,682 | 67,331 | | | 67,068 | 10,916 | 21.48 | 1.56981 |
| 65 | | | | 2,136 | | | | | |
| 74 | 0.250 | 20,081 | 80,324 | 2,000 | 8,000 | 2,899 | 11,594 | 22.81 | 1.88482 |
| 89 | 0.070 | 6,240 | 89,143 | | | 855 | 12,214 | 21.82 | 1.19891 |
| 97 | 1.000 | 152,933 | 152,933 | 15,000 | 15,000 | 12,354 | 12,354 | 19.84 | 1.88482 |
| K-12 Program 02 Instructional | 3.000 | 142,959 | 47,653 | 21,065 | 7,022 | 12,169 | 4,056 | 22.38 | 1.18066 |
| Program 21 Instructional | 16.968 | 1,135,147 | 66,899 | 3,822 | 225 | 174,467 | 10,282 | 21.41 | 1.57117 |
| Program 21 Administrative | | | | 20,000 | | | | | |
| K-12 Program 21 Instructional | 15.865 | 1,054,468 | 66,465 | 3,822 | 241 | 162,783 | 10,261 | 21.40 | 1.56110 |
| Program 31 Instructional | 4.600 | 333,258 | 72,447 | 15,702 | 3,413 | 48,637 | 10,573 | 21.50 | 1.69951 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 2.500 | 187,612 | 75,045 | 6,408 | 2,563 | 25,674 | 10,270 | 22.31 | 1.76062 |
| K-3 BEA Instructional | 21.435 | 1,434,942 | 66,944 | 35,080 | 1,637 | 222,364 | 10,374 | 21.96 | 1.57019 |
| 4-6 BEA Instructional | 16.051 | 1,068,207 | 66,551 | 11,663 | 727 | 156,635 | 9,759 | 21.90 | 1.56758 |
| 7-8 BEA Instructional | 10.414 | 706,394 | 67,831 | 6,868 | 659 | 100,214 | 9,623 | 22.22 | 1.59284 |
| 9-12 BEA Instructional | 20.600 | 1,394,534 | 67,696 | 31,470 | 1,528 | 207,840 | 10,089 | 21.89 | 1.58801 |
| K-12 BEA Instructional | 68.500 | 4,604,077 | 67,213 | 107,895 | 1,575 | 687,053 | 10,030 | 21.96 | 1.57838 |
| K-12 BEA Administrative | 2.866 | 282,808 | 98,677 | 19,547 | 6,820 | 33,942 | 11,843 | 21.70 | 1.41818 |
| BEA | 75.921 | 5,352,935 | 70,507 | 272,602 | 3,591 | 763,941 | 10,062 | 21.78 | 1.56794 |
| Instructional | 93.994 | 6,315,316 | 67,189 | 234,313 | 2,493 | 955,765 | 10,168 | 21.84 | 1.57767 |
| Administrative | 6.000 | 682,796 | 113,799 | 66,247 | 11,041 | 72,424 | 12,071 | 21.27 | 1.50074 |
| Other | 0.600 | 48,195 | 80,325 | | | 6,651 | 11,085 | 21.53 | 1.88482 |
| Active | 100.594 | 7,046,307 | 70,047 | 300,560 | 2,988 | 1,034,840 | 10,287 | 21.78 | 1.57491 |
| K-12 BEA Contracted | 1.000 | 34,500 | 34,500 | | | | | | 1.00000 |
| Certificated Total | 101.594 | 7,080,807 | 69,697 | 300,560 | 2,958 | 1,034,840 | 10,186 | 21.72 | 1.56925 |
| Instructional for Funding Purposes | 94.994 | 6,349,816 | 66,844 | 234,313 | 2,467 | 955,765 | 10,061 | 21.77 | 1.57159 |
| Instructional for Compliance Purposes | 93.994 | 6,315,316 | 67,189 | 234,313 | 2,493 | 955,765 | 10,168 | 21.84 | 1.57767 |

**Riverview School District (17407)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 173.563 | 13,510,791 | 77,844 | 1,711,897 | 9,863 | 1,737,191 | 10,009 | 21.90 | 1.52847 |
| 02 | 5.765 | 446,603 | 77,468 | 49,243 | 8,542 | 47,585 | 8,254 | 21.14 | 1.58219 |
| 21 | 21.701 | 1,603,509 | 73,891 | 199,949 | 9,214 | 230,694 | 10,631 | 22.14 | 1.50137 |
| 31 | 7.500 | 633,892 | 84,519 | 128,448 | 17,126 | 90,804 | 12,107 | 22.41 | 1.63591 |
| 34 | 0.800 | 48,838 | 61,048 | 5,047 | 6,309 | 10,933 | 13,667 | 21.08 | 1.25019 |
| 51 | 1.600 | 101,635 | 63,522 | 10,502 | 6,564 | 15,852 | 9,908 | 22.08 | 1.31941 |
| 55 | 1.500 | 110,714 | 73,809 | 11,440 | 7,627 | 6,667 | 4,445 | 21.49 | 1.52628 |
| 58 | | | | 88,510 | | | | | |
| 65 | 2.100 | 145,236 | 69,160 | 15,008 | 7,147 | 19,153 | 9,120 | 21.46 | 1.44273 |
| 73 | | | | 4,500 | | | | | |
| 74 | | | | 2,500 | | | | | |
| 88 | | | | 7,500 | | | | | |
| 97 | 2.000 | 378,521 | 189,261 | 20,316 | 10,158 | 19,980 | 9,990 | 15.73 | 1.88482 |
| K-12 Program 02 Instructional | 5.765 | 446,603 | 77,468 | | | 47,585 | 8,254 | 21.14 | 1.58219 |
| Program 21 Instructional | 21.201 | 1,531,299 | 72,228 | 199,949 | 9,431 | 225,699 | 10,646 | 22.22 | 1.49430 |
| Program 21 Administrative | 0.500 | 72,210 | 144,420 | | | 4,995 | 9,990 | 20.24 | 1.80105 |
| K-12 Program 21 Instructional | 20.201 | 1,451,909 | 71,873 | | | 213,799 | 10,584 | 22.24 | 1.48681 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 6.700 | 543,345 | 81,096 | 113,659 | 16,964 | 83,478 | 12,459 | 22.47 | 1.67051 |
| Program 31 Administrative | 0.800 | 90,547 | 113,184 | 5,650 | 7,063 | 7,326 | 9,158 | 22.00 | 1.34610 |
| Program 34 Instructional | 0.800 | 48,838 | 61,048 | 5,047 | 6,309 | 10,933 | 13,667 | 21.08 | 1.25019 |
| K-3 BEA Instructional | 60.739 | 4,267,151 | 70,254 | 4,644 | 76 | 563,779 | 9,282 | 22.22 | 1.44229 |
| 4-6 BEA Instructional | 36.380 | 2,650,709 | 72,862 | | | 374,828 | 10,303 | 21.96 | 1.51389 |
| 7-8 BEA Instructional | 26.445 | 1,931,502 | 73,038 | | | 276,062 | 10,439 | 21.94 | 1.50681 |
| 9-12 BEA Instructional | 51.839 | 4,116,684 | 79,413 | | | 565,611 | 10,911 | 21.98 | 1.63579 |
| K-12 BEA Instructional | 175.403 | 12,966,046 | 73,921 | 4,644 | 26 | 1,780,279 | 10,150 | 22.04 | 1.52406 |
| BEA | 189.628 | 15,018,645 | 79,201 | 1,914,951 | 10,098 | 1,906,494 | 10,054 | 21.72 | 1.53694 |
| Instructional | 201.804 | 14,854,930 | 73,611 | 2,027,323 | 10,046 | 2,047,650 | 10,147 | 22.05 | 1.51848 |
| Administrative | 14.725 | 2,124,809 | 144,299 | 102,692 | 6,974 | 131,210 | 8,911 | 19.70 | 1.69935 |
| Other | | | | 124,845 | | | | | |
| Active | 216.529 | 16,979,739 | 78,418 | 2,254,860 | 10,414 | 2,178,860 | 10,063 | 21.76 | 1.53078 |
| Certificated Total | 216.529 | 16,979,739 | 78,418 | 2,254,860 | 10,414 | 2,178,860 | 10,063 | 21.76 | 1.53078 |
| Instructional for Funding Purposes | 201.804 | 14,854,930 | 73,611 | 2,027,323 | 10,046 | 2,047,650 | 10,147 | 22.05 | 1.51848 |
| Instructional for Compliance Purposes | 201.804 | 14,854,930 | 73,611 | 2,027,323 | 10,046 | 2,047,650 | 10,147 | 22.05 | 1.51848 |

**Rochester School District (34401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 118.811 | 8,539,240 | 71,872 | 509,288 | 4,287 | 1,328,560 | 11,182 | 23.35 | 1.56070 |
| 02 | 1.850 | 145,147 | 78,458 | 6,186 | 3,344 | 30,206 | 16,328 | 23.26 | 1.75456 |
| 21 | 23.329 | 1,545,715 | 66,257 | 22,752 | 975 | 241,936 | 10,371 | 23.01 | 1.47235 |
| 22 | 0.100 | 5,486 | 54,860 | | | 1,015 | 10,147 | 23.91 | 1.23838 |
| 24 | 1.090 | 64,265 | 58,959 | | | 7,490 | 6,872 | 22.61 | 1.33057 |
| 31 | 4.454 | 284,429 | 63,859 | 51,299 | 11,518 | 60,703 | 13,629 | 24.40 | 1.44010 |
| 51 | 0.800 | 77,002 | 96,253 | | | 9,353 | 11,692 | 23.32 | 1.69831 |
| 52 | 0.680 | 53,596 | 78,818 | | | 7,513 | 11,048 | 23.67 | 1.76515 |
| 55 | 5.699 | 435,925 | 76,491 | | | 83,752 | 14,696 | 23.48 | 1.59901 |
| 58 | | | | 22,667 | | | | | |
| 64 | 0.199 | 14,154 | 71,126 | | | 2,507 | 12,599 | 22.71 | 1.59744 |
| 65 | 0.902 | 59,038 | 65,452 | | | 11,364 | 12,599 | 23.06 | 1.48105 |
| 74 | 1.000 | 83,900 | 83,900 | | | 12,599 | 12,599 | 23.15 | 1.88482 |
| 97 | 1.400 | 204,220 | 145,871 | | | 24,850 | 17,750 | 21.15 | 1.74964 |
| K-12 Program 02 Instructional | 1.850 | 145,147 | 78,458 | | | 30,206 | 16,328 | 23.26 | 1.75456 |
| Program 21 Instructional | 22.662 | 1,468,484 | 64,799 | 22,752 | 1,004 | 235,145 | 10,376 | 23.03 | 1.46021 |
| Program 21 Administrative | 0.667 | 77,231 | 115,789 | | | 6,791 | 10,182 | 22.70 | 1.88482 |
| K-12 Program 21 Instructional | 20.262 | 1,326,016 | 65,443 | | | 210,179 | 10,373 | 22.98 | 1.47445 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 4.454 | 284,429 | 63,859 | 51,299 | 11,518 | 60,703 | 13,629 | 24.40 | 1.44010 |
| K-3 BEA Instructional | 40.533 | 2,790,320 | 68,841 | | | 463,199 | 11,428 | 23.43 | 1.55282 |
| 4-6 BEA Instructional | 24.605 | 1,747,633 | 71,028 | | | 276,767 | 11,248 | 23.37 | 1.59001 |
| 7-8 BEA Instructional | 18.029 | 1,204,529 | 66,811 | 1,354 | 75 | 197,777 | 10,970 | 23.23 | 1.50010 |
| 9-12 BEA Instructional | 32.865 | 2,229,079 | 67,825 | | | 398,025 | 12,111 | 23.55 | 1.52459 |
| K-12 BEA Instructional | 116.032 | 7,971,561 | 68,701 | 1,354 | 12 | 1,335,768 | 11,512 | 23.42 | 1.54452 |
| BEA | 126.515 | 9,173,036 | 72,506 | 566,773 | 4,480 | 1,444,319 | 11,416 | 23.34 | 1.56138 |
| Instructional | 148.314 | 10,134,946 | 68,334 | 594,044 | 4,005 | 1,697,854 | 11,448 | 23.36 | 1.53667 |
| Administrative | 11.000 | 1,311,791 | 119,254 | 6,186 | 562 | 113,848 | 10,350 | 22.71 | 1.75320 |
| Other | 1.000 | 65,380 | 65,380 | 11,962 | 11,962 | 10,147 | 10,147 | 23.40 | 1.47584 |
| Active | 160.314 | 11,512,117 | 71,810 | 612,192 | 3,819 | 1,821,849 | 11,364 | 23.29 | 1.55115 |
| Certificated Total | 160.314 | 11,512,117 | 71,810 | 612,192 | 3,819 | 1,821,849 | 11,364 | 23.29 | 1.55115 |
| Instructional for Funding Purposes | 148.314 | 10,134,946 | 68,334 | 594,044 | 4,005 | 1,697,854 | 11,448 | 23.36 | 1.53667 |
| Instructional for Compliance Purposes | 148.314 | 10,134,946 | 68,334 | 594,044 | 4,005 | 1,697,854 | 11,448 | 23.36 | 1.53667 |

**Roosevelt School District (20403)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1.600 | 90,794 | 56,746 | 1,514 | 946 | 12,205 | 7,628 | 23.84 | 1.39220 |
| 52 | 0.200 | 11,349 | 56,745 | 190 | 950 | 1,526 | 7,628 | 23.84 | 1.39220 |
| 65 | 0.200 | 11,349 | 56,745 | 190 | 950 | 1,526 | 7,628 | 23.84 | 1.39220 |
| 97 | | | | 16,000 | | | | | |
| 99 | | | | 4,000 | | | | | |
| K-3 BEA Instructional | 1.200 | 63,962 | 53,302 | 1,066 | 888 | 11,589 | 9,658 | 23.89 | 1.30769 |
| 4-6 BEA Instructional | 0.400 | 26,832 | 67,080 | 448 | 1,120 | 616 | 1,539 | 23.73 | 1.64574 |
| K-12 BEA Instructional | 1.600 | 90,794 | 56,746 | 1,514 | 946 | 12,205 | 7,628 | 23.84 | 1.39220 |
| BEA | 1.600 | 90,794 | 56,746 | 17,514 | 10,946 | 12,205 | 7,628 | 23.84 | 1.39220 |
| Instructional | 2.000 | 113,492 | 56,746 | 1,894 | 947 | 15,256 | 7,628 | 23.84 | 1.39220 |
| Administrative | | | | 20,000 | | | | | |
| Active | 2.000 | 113,492 | 56,746 | 21,894 | 10,947 | 15,256 | 7,628 | 23.84 | 1.39220 |
| Certificated Total | 2.000 | 113,492 | 56,746 | 21,894 | 10,947 | 15,256 | 7,628 | 23.84 | 1.39220 |
| Instructional for Funding Purposes | 2.000 | 113,492 | 56,746 | 1,894 | 947 | 15,256 | 7,628 | 23.84 | 1.39220 |
| Instructional for Compliance Purposes | 2.000 | 113,492 | 56,746 | 1,894 | 947 | 15,256 | 7,628 | 23.84 | 1.39220 |

**Rosalia School District (38320)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 15.274 | 1,104,199 | 72,293 | 27,095 | 1,774 | 134,228 | 8,788 | 24.11 | 1.67799 |
| 21 | 1.100 | 63,989 | 58,172 | | | 14,137 | 12,852 | 23.96 | 1.32267 |
| 31 | 1.141 | 56,882 | 49,853 | 3,497 | 3,065 | 7,492 | 6,566 | 23.81 | 1.21791 |
| 34 | 0.262 | 12,774 | 48,756 | 3,497 | 13,347 | 1,879 | 7,170 | 23.78 | 1.19154 |
| 51 | 0.334 | 27,402 | 82,042 | 2,000 | 5,988 | 10 | 29 | 23.18 | 1.88482 |
| 55 | 1.167 | 64,916 | 55,626 | 2,500 | 2,142 | 13,128 | 11,249 | 24.66 | 1.35475 |
| 58 | | | | 31,191 | | | | | |
| 74 | | | | 500 | | | | | |
| 97 | 0.400 | 48,000 | 120,000 | | | 11,554 | 28,884 | 25.85 | 1.69557 |
| Program 21 Instructional | 1.000 | 51,989 | 51,989 | | | 11,249 | 11,249 | 23.57 | 1.28538 |
| Program 21 Administrative | 0.100 | 12,000 | 120,000 | | | 2,888 | 28,884 | 25.85 | 1.69557 |
| K-12 Program 21 Instructional | 1.000 | 51,989 | 51,989 | | | 11,249 | 11,249 | 23.57 | 1.28538 |
| Program 31 Instructional | 1.141 | 56,882 | 49,853 | 3,497 | 3,065 | 7,492 | 6,566 | 23.81 | 1.21791 |
| Program 34 Instructional | 0.262 | 12,774 | 48,756 | 3,497 | 13,347 | 1,879 | 7,170 | 23.78 | 1.19154 |
| K-3 BEA Instructional | 4.336 | 301,327 | 69,494 | | | 37,409 | 8,628 | 25.94 | 1.63327 |
| 4-6 BEA Instructional | 3.486 | 245,830 | 70,519 | | | 33,369 | 9,572 | 23.89 | 1.64628 |
| 7-8 BEA Instructional | 2.186 | 154,117 | 70,502 | 9,171 | 4,195 | 13,474 | 6,164 | 23.41 | 1.65416 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 5.669 | 379,581 | 66,957 | 18,507 | 3,265 | 47,873 | 8,445 | 23.41 | 1.60344 |
| K-12 BEA Instructional | 15.677 | 1,080,855 | 68,945 | 27,678 | 1,766 | 132,126 | 8,428 | 24.21 | 1.62829 |
| BEA | 17.077 | 1,221,855 | 71,550 | 34,089 | 1,996 | 155,152 | 9,085 | 24.15 | 1.64020 |
| Instructional | 18.178 | 1,225,162 | 67,398 | 65,369 | 3,596 | 156,512 | 8,610 | 24.18 | 1.59658 |
| Administrative | 1.500 | 153,000 | 102,000 | | | 25,915 | 17,277 | 23.86 | 1.76834 |
| Other | | | | 4,911 | | | | | |
| Active | 19.678 | 1,378,162 | 70,036 | 70,280 | 3,572 | 182,427 | 9,271 | 24.15 | 1.60967 |
| Certificated Total | 19.678 | 1,378,162 | 70,036 | 70,280 | 3,572 | 182,427 | 9,271 | 24.15 | 1.60967 |
| Instructional for Funding Purposes | 18.178 | 1,225,162 | 67,398 | 65,369 | 3,596 | 156,512 | 8,610 | 24.18 | 1.59658 |
| Instructional for Compliance Purposes | 18.178 | 1,225,162 | 67,398 | 65,369 | 3,596 | 156,512 | 8,610 | 24.18 | 1.59658 |

**Royal School District (13160)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 88.700 | 6,170,769 | 69,569 | 177,411 | 2,000 | 947,408 | 10,681 | 23.71 | 1.42878 |
| 21 | 5.725 | 478,997 | 83,668 | | | 68,732 | 12,006 | 19.93 | 1.63174 |
| 24 | 0.308 | 26,869 | 87,237 | | | 3,626 | 11,771 | 20.94 | 1.79953 |
| 31 | 4.200 | 262,501 | 62,500 | | | 42,395 | 10,094 | 25.66 | 1.28677 |
| 34 | 1.000 | 82,467 | 82,467 | | | 10,053 | 10,053 | 20.10 | 1.74756 |
| 51 | 1.100 | 64,395 | 58,541 | | | 11,315 | 10,286 | 21.96 | 1.22448 |
| 52 | 0.744 | 58,444 | 78,554 | 30,700 | 41,263 | 8,155 | 10,961 | 20.61 | 1.65095 |
| 53 | 0.100 | 12,251 | 122,510 | | | 1,262 | 12,616 | 22.01 | 1.34693 |
| 55 | 1.956 | 163,782 | 83,733 | 12,600 | 6,442 | 22,224 | 11,362 | 22.57 | 1.63099 |
| 58 | | | | 4,100 | | | | | |
| 64 | 1.000 | 70,150 | 70,150 | | | 11,782 | 11,782 | 56.87 | 1.41708 |
| 65 | 1.700 | 135,249 | 79,558 | | | 19,161 | 11,271 | 20.53 | 1.61580 |
| 74 | 0.700 | 38,710 | 55,300 | | | 1,658 | 2,369 | 19.20 | 1.06585 |
| 97 | 1.000 | 140,622 | 140,622 | | | 12,616 | 12,616 | 21.30 | 1.69557 |
| Program 21 Instructional | 5.225 | 417,741 | 79,950 | | | 62,424 | 11,947 | 19.66 | 1.65900 |
| Program 21 Administrative | 0.500 | 61,256 | 122,512 | | | 6,308 | 12,616 | 22.01 | 1.34693 |
| K-12 Program 21 Instructional | 5.225 | 417,741 | 79,950 | | | 62,424 | 11,947 | 19.66 | 1.65900 |
| Program 31 Instructional | 4.000 | 242,643 | 60,661 | | | 40,384 | 10,096 | 25.93 | 1.29116 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.200 | 19,858 | 99,290 | | | 2,011 | 10,053 | 21.71 | 1.19891 |
| Program 34 Instructional | 1.000 | 82,467 | 82,467 | | | 10,053 | 10,053 | 20.10 | 1.74756 |
| K-3 BEA Instructional | 34.000 | 2,400,852 | 70,613 | | | 364,151 | 10,710 | 24.20 | 1.47718 |
| 4-6 BEA Instructional | 19.140 | 1,255,032 | 65,571 | | | 196,744 | 10,279 | 23.28 | 1.39554 |
| 7-8 BEA Instructional | 11.780 | 733,838 | 62,295 | | | 139,810 | 11,868 | 24.23 | 1.31680 |
| 9-12 BEA Instructional | 21.980 | 1,404,216 | 63,886 | 1,600 | 73 | 229,485 | 10,441 | 24.28 | 1.36518 |
| K-12 BEA Instructional | 86.900 | 5,793,938 | 66,674 | 1,600 | 18 | 930,190 | 10,704 | 24.03 | 1.40913 |
| K-12 BEA Administrative | 6.000 | 612,509 | 102,085 | | | 57,049 | 9,508 | 21.42 | 1.64283 |
| BEA | 94.900 | 6,656,359 | 70,141 | 177,411 | 1,869 | 1,012,471 | 10,669 | 23.70 | 1.42867 |
| Instructional | 99.233 | 6,720,273 | 67,722 | 224,811 | 2,265 | 1,065,488 | 10,737 | 23.90 | 1.42909 |
| Administrative | 9.000 | 984,933 | 109,437 | | | 94,897 | 10,544 | 21.48 | 1.60819 |
| Active | 108.233 | 7,705,206 | 71,191 | 224,811 | 2,077 | 1,160,385 | 10,721 | 23.60 | 1.44398 |
| Certificated Total | 108.233 | 7,705,206 | 71,191 | 224,811 | 2,077 | 1,160,385 | 10,721 | 23.60 | 1.44398 |
| Instructional for Funding Purposes | 99.233 | 6,720,273 | 67,722 | 224,811 | 2,265 | 1,065,488 | 10,737 | 23.90 | 1.42909 |
| Instructional for Compliance Purposes | 99.233 | 6,720,273 | 67,722 | 224,811 | 2,265 | 1,065,488 | 10,737 | 23.90 | 1.42909 |

**San Juan Island School District (28149)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 46.026 | 3,668,527 | 79,706 | 129,209 | 2,807 | 469,077 | 10,192 | 22.59 | 1.58794 |
| 02 | 0.800 | 62,686 | 78,358 | 1,393 | 1,741 | 4,767 | 5,959 | 22.36 | 1.61090 |
| 21 | 4.696 | 375,615 | 79,986 | 7,594 | 1,617 | 47,148 | 10,040 | 25.00 | 1.56605 |
| 24 | 1.444 | 125,259 | 86,744 | 2,783 | 1,927 | 14,598 | 10,109 | 23.33 | 1.76051 |
| 31 | 2.131 | 153,388 | 71,979 | 5,710 | 2,679 | 25,533 | 11,982 | 21.78 | 1.47086 |
| 51 | 1.000 | 50,498 | 50,498 | 1,122 | 1,122 | 11,010 | 11,010 | 23.05 | 1.09636 |
| 55 | 1.314 | 104,001 | 79,148 | 3,175 | 2,416 | 13,933 | 10,603 | 23.04 | 1.60489 |
| 58 | | | | 27,055 | | | | | |
| 65 | 1.000 | 82,617 | 82,617 | 1,837 | 1,837 | 8,098 | 8,098 | 23.38 | 1.69557 |
| 97 | 1.000 | 140,370 | 140,370 | | | 10,252 | 10,252 | 20.08 | 1.62022 |
| K-12 Program 02 Instructional | 0.800 | 62,686 | 78,358 | 660 | 825 | 4,767 | 5,959 | 22.36 | 1.61090 |
| Program 21 Instructional | 4.196 | 327,828 | 78,129 | 7,594 | 1,810 | 41,362 | 9,857 | 23.77 | 1.55960 |
| Program 21 Administrative | 0.500 | 47,787 | 95,574 | | | 5,786 | 11,571 | 38.75 | 1.62022 |
| K-12 Program 21 Instructional | 4.196 | 327,828 | 78,129 | | | 41,362 | 9,857 | 23.77 | 1.55960 |
| Program 31 Instructional | 2.131 | 153,388 | 71,979 | 5,710 | 2,679 | 25,533 | 11,982 | 21.78 | 1.47086 |
| K-3 BEA Instructional | 14.031 | 1,068,802 | 76,174 | 1,830 | 130 | 143,289 | 10,212 | 22.87 | 1.55543 |
| 4-6 BEA Instructional | 5.997 | 470,646 | 78,480 | 2,418 | 403 | 54,079 | 9,018 | 23.33 | 1.61421 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 10.173 | 753,520 | 74,071 | 2,482 | 244 | 107,658 | 10,583 | 22.64 | 1.51322 |
| 9-12 BEA Instructional | 15.756 | 1,253,196 | 79,538 | 3,793 | 241 | 163,645 | 10,386 | 22.17 | 1.61591 |
| K-12 BEA Instructional | 45.957 | 3,546,164 | 77,163 | 10,523 | 229 | 468,672 | 10,198 | 22.62 | 1.57449 |
| BEA | 49.957 | 4,024,971 | 80,569 | 136,312 | 2,729 | 509,630 | 10,201 | 22.46 | 1.58396 |
| Instructional | 54.911 | 4,236,367 | 77,150 | 179,878 | 3,276 | 557,673 | 10,156 | 22.75 | 1.57247 |
| Administrative | 4.000 | 473,805 | 118,451 | | | 41,643 | 10,411 | 22.25 | 1.65973 |
| Other | 0.500 | 52,789 | 105,578 | | | 5,101 | 10,202 | 22.35 | 1.88482 |
| Active | 59.411 | 4,762,961 | 80,170 | 179,878 | 3,028 | 604,416 | 10,173 | 22.69 | 1.58097 |
| Certificated Total | 59.411 | 4,762,961 | 80,170 | 179,878 | 3,028 | 604,416 | 10,173 | 22.69 | 1.58097 |
| Instructional for Funding Purposes | 54.911 | 4,236,367 | 77,150 | 179,878 | 3,276 | 557,673 | 10,156 | 22.75 | 1.57247 |
| Instructional for Compliance Purposes | 54.911 | 4,236,367 | 77,150 | 179,878 | 3,276 | 557,673 | 10,156 | 22.75 | 1.57247 |

**Satsop School District (14104)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.000 | 203,955 | 67,985 | 654 | 218 | 27,988 | 9,329 | 23.14 | 1.66792 |
| 21 | 0.431 | 33,108 | 76,817 | | | | | 8.98 | 1.88482 |
| 97 | | | | 10,000 | | | | | |
| Program 21 Instructional | 0.431 | 33,108 | 76,817 | | | | | 8.98 | 1.88482 |
| K-12 Program 21 Instructional | 0.431 | 33,108 | 76,817 | | | | | 8.98 | 1.88482 |
| K-3 BEA Instructional | 2.000 | 130,395 | 65,198 | | | 14,640 | 7,320 | 23.26 | 1.59953 |
| 4-6 BEA Instructional | 1.000 | 73,560 | 73,560 | | | 13,348 | 13,348 | 22.96 | 1.80472 |
| K-12 BEA Instructional | 3.000 | 203,955 | 67,985 | | | 27,988 | 9,329 | 23.14 | 1.66792 |
| K-12 BEA Administrative | | | | 10,000 | | | | | |
| BEA | 3.000 | 203,955 | 67,985 | 10,654 | 3,551 | 27,988 | 9,329 | 23.14 | 1.66792 |
| Instructional | 3.431 | 237,063 | 69,094 | | | 27,988 | 8,157 | 21.29 | 1.69517 |
| Administrative | | | | 10,000 | | | | | |
| Active | 3.431 | 237,063 | 69,094 | 10,000 | 2,915 | 27,988 | 8,157 | 21.29 | 1.69517 |
| On Leave | | | | 654 | | | | | |
| Certificated Total | 3.431 | 237,063 | 69,094 | 10,654 | 3,105 | 27,988 | 8,157 | 21.29 | 1.69517 |
| Instructional for Funding Purposes | 3.431 | 237,063 | 69,094 | | | 27,988 | 8,157 | 21.29 | 1.69517 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 3.431 | 237,063 | 69,094 | | | 27,988 | 8,157 | 21.29 | 1.69517 |

**Seattle Public Schools (17001)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2,969.286 | 224,201,399 | 75,507 | 38,258,899 | 12,885 | 24,701,545 | 8,319 | 23.96 | 1.48662 |
| 02 | 52.995 | 4,428,172 | 83,558 | 655,962 | 12,378 | 469,122 | 8,852 | 23.76 | 1.57633 |
| 03 | 2.100 | 162,764 | 77,507 | 21,888 | 10,423 | 13,111 | 6,243 | 24.60 | 1.46107 |
| 21 | 674.555 | 48,357,039 | 71,687 | 9,989,115 | 14,808 | 5,567,857 | 8,254 | 23.60 | 1.48947 |
| 22 | 1.255 | 115,642 | 92,145 | 14,661 | 11,682 | 13,752 | 10,958 | 24.00 | 1.82100 |
| 24 | 61.686 | 4,711,402 | 76,377 | 1,009,142 | 16,359 | 522,566 | 8,471 | 23.17 | 1.47215 |
| 31 | 83.800 | 5,651,680 | 67,442 | 1,051,267 | 12,545 | 431,721 | 5,152 | 23.54 | 1.43000 |
| 34 | 8.500 | 664,440 | 78,169 | 115,762 | 13,619 | 67,895 | 7,988 | 24.23 | 1.63021 |
| 45 | 4.500 | 350,763 | 77,947 | 41,948 | 9,322 | 32,290 | 7,175 | 23.99 | 1.40383 |
| 51 | 35.965 | 2,924,059 | 81,303 | 548,072 | 15,239 | 323,703 | 9,001 | 23.91 | 1.61663 |
| 52 | 7.385 | 633,615 | 85,798 | 186,421 | 25,243 | 75,089 | 10,168 | 24.19 | 1.70216 |
| 55 | 76.732 | 5,716,951 | 74,505 | 1,059,416 | 13,807 | 532,856 | 6,944 | 23.74 | 1.56157 |
| 56 | 4.700 | 341,633 | 72,688 | 45,655 | 9,714 | 40,817 | 8,685 | 24.04 | 1.35656 |
| 58 | 1.000 | 51,063 | 51,063 | 3,350,289 | 3,350,289 | 11,136 | 11,136 | 25.52 | 1.32891 |
| 61 | 2.600 | 245,913 | 94,582 | 26,444 | 10,171 | 11,136 | 4,283 | 25.85 | 0.87019 |
| 64 | 5.400 | 455,082 | 84,274 | 113,504 | 21,019 | 47,483 | 8,793 | 24.47 | 1.73029 |
| 65 | 140.379 | 10,753,273 | 76,602 | 1,898,006 | 13,521 | 1,127,834 | 8,034 | 23.85 | 1.59282 |
| 74 | 4.000 | 390,211 | 97,553 | 65,361 | 16,340 | 22,116 | 5,529 | 23.93 | 1.74113 |
| 79 | 118.728 | 8,170,200 | 68,814 | 1,872,593 | 15,772 | 890,934 | 7,504 | 24.16 | 1.35778 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 97 | 8.841 | 1,045,447 | 118,250 | 195,684 | 22,134 | 45,537 | 5,151 | 22.69 | 1.52033 |
| CP | 2.600 | 433,087 | 166,572 | 21,240 | 8,169 | 28,954 | 11,136 | 19.13 | 1.77693 |
| K-12 Program 02 Instructional | 45.995 | 3,447,937 | 74,963 | | | 402,306 | 8,747 | 23.95 | 1.59128 |
| Program 21 Instructional | 663.110 | 46,927,401 | 70,769 | 9,975,879 | 15,044 | 5,450,279 | 8,219 | 23.59 | 1.48859 |
| Program 21 Administrative | 10.445 | 1,369,475 | 131,113 | | | 106,442 | 10,191 | 24.04 | 1.55872 |
| K-12 Program 21 Instructional | 638.610 | 45,419,059 | 71,122 | | | 5,230,558 | 8,191 | 23.60 | 1.49543 |
| Program 26, 56, and 59 Instructional | 4.000 | 247,563 | 61,891 | 45,655 | 11,414 | 33,022 | 8,256 | 24.08 | 1.31441 |
| Program 26, 56, and 59 Administrative | 0.700 | 94,070 | 134,386 | | | 7,795 | 11,136 | 23.89 | 1.59744 |
| Program 31 Instructional | 83.000 | 5,553,723 | 66,912 | 1,051,267 | 12,666 | 430,127 | 5,182 | 23.53 | 1.42562 |
| Program 31 Administrative | 0.800 | 97,957 | 122,446 | | | 1,594 | 1,992 | 24.18 | 1.88482 |
| Program 34 Instructional | 8.300 | 639,953 | 77,103 | 115,762 | 13,947 | 67,496 | 8,132 | 24.23 | 1.62408 |
| Program 34 Administrative | 0.200 | 24,487 | 122,435 | | | 398 | 1,992 | 24.18 | 1.88482 |
| K-3 BEA Instructional | 1,116.849 | 76,890,544 | 68,846 | | | 9,143,151 | 8,187 | 24.24 | 1.46398 |
| 4-6 BEA Instructional | 688.658 | 48,465,073 | 70,376 | | | 5,725,371 | 8,314 | 24.09 | 1.49292 |
| 7-8 BEA Instructional | 366.255 | 26,174,220 | 71,464 | | | 3,066,194 | 8,372 | 23.97 | 1.51715 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 705.618 | 51,435,135 | 72,894 | | | 5,465,546 | 7,746 | 23.92 | 1.53768 |
| K-12 BEA Instructional | 2,877.380 | 202,964,972 | 70,538 | | | 23,400,262 | 8,132 | 24.09 | 1.49575 |
| K-12 BEA Administrative | 234.740 | 32,236,293 | 137,328 | | | 2,239,320 | 9,540 | 22.81 | 1.37365 |
| BEA | 3,130.022 | 236,504,665 | 75,560 | 40,341,410 | 12,889 | 25,761,220 | 8,230 | 23.95 | 1.48697 |
| Instructional | 3,981.105 | 281,966,294 | 70,826 | 59,760,598 | 15,011 | 32,269,523 | 8,106 | 23.98 | 1.49821 |
| Administrative | 266.000 | 36,405,333 | 136,862 | 385,864 | 1,451 | 2,564,344 | 9,640 | 22.87 | 1.36475 |
| Other | 16.902 | 1,202,987 | 71,174 | 307,264 | 18,179 | 143,585 | 8,495 | 25.47 | 1.53128 |
| Active | 4,264.007 | 319,574,614 | 74,947 | 60,453,726 | 14,178 | 34,977,452 | 8,203 | 23.88 | 1.49001 |
| On Leave | 3.000 | 229,221 | 76,407 | 87,603 | 29,201 | | | 24.42 | 1.62749 |
| Certificated Total | 4,267.007 | 319,803,835 | 74,948 | 60,541,329 | 14,188 | 34,977,452 | 8,197 | 23.88 | 1.49011 |
| Instructional for Funding Purposes | 3,977.105 | 281,718,731 | 70,835 | 59,714,943 | 15,015 | 32,236,501 | 8,106 | 23.98 | 1.49839 |
| Instructional for Compliance Purposes | 3,977.105 | 281,718,731 | 70,835 | 59,714,943 | 15,015 | 32,236,501 | 8,106 | 23.98 | 1.49839 |

**Sedro-Woolley School District (29101)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 242.780 | 20,480,368 | 84,358 | 951,686 | 3,920 | 2,703,818 | 11,137 | 22.89 | 1.54038 |
| 02 | 1.100 | 115,380 | 104,891 | 2,583 | 2,348 | 12,649 | 11,499 | 21.81 | 1.85021 |
| 21 | 40.867 | 3,367,405 | 82,399 | 236,263 | 5,781 | 459,457 | 11,243 | 22.61 | 1.51462 |
| 22 | 2.050 | 169,788 | 82,823 | 5,659 | 2,760 | 24,631 | 12,015 | 22.24 | 1.51357 |
| 24 | 7.659 | 647,679 | 84,564 | 22,998 | 3,003 | 91,679 | 11,970 | 22.48 | 1.56063 |
| 31 | 15.795 | 1,352,154 | 85,606 | 96,789 | 6,128 | 179,898 | 11,390 | 22.98 | 1.58959 |
| 34 | 1.228 | 101,953 | 83,024 | 2,970 | 2,419 | 14,265 | 11,616 | 22.76 | 1.44795 |
| 38 | | | | 2,443 | | | | | |
| 51 | 5.000 | 310,399 | 62,080 | 13,945 | 2,789 | 50,011 | 10,002 | 22.04 | 1.16669 |
| 52 | 2.000 | 175,029 | 87,515 | 6,346 | 3,173 | 24,030 | 12,015 | 22.95 | 1.62607 |
| 53 | 0.350 | 33,821 | 96,631 | 939 | 2,683 | 4,205 | 12,015 | 25.05 | 1.80105 |
| 55 | 10.059 | 778,345 | 77,378 | 21,303 | 2,118 | 97,380 | 9,681 | 22.63 | 1.43704 |
| 58 | | | | 243,546 | | | | | |
| 65 | 5.650 | 461,701 | 81,717 | 15,633 | 2,767 | 59,157 | 10,470 | 22.72 | 1.57248 |
| 71 | | | | 4,376 | | | | | |
| 74 | 1.000 | 93,166 | 93,166 | 6,046 | 6,046 | 11,761 | 11,761 | 21.41 | 1.77794 |
| 89 | 2.045 | 168,100 | 82,200 | 9,079 | 4,440 | 24,317 | 11,891 | 21.66 | 1.52546 |
| 97 | 3.000 | 470,791 | 156,930 | 31,749 | 10,583 | 32,943 | 10,981 | 19.05 | 1.61070 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 0.825 | 84,179 | 102,035 | | | 9,629 | 11,671 | 22.20 | 1.83867 |
| Program 21 Instructional | 39.567 | 3,200,934 | 80,899 | 223,752 | 5,655 | 444,948 | 11,245 | 22.75 | 1.51379 |
| Program 21 Administrative | 1.000 | 137,123 | 137,123 | 1,080 | 1,080 | 10,981 | 10,981 | 19.60 | 1.46008 |
| K-12 Program 21 Instructional | 35.445 | 2,827,507 | 79,772 | | | 396,311 | 11,181 | 22.72 | 1.49294 |
| Program 31 Instructional | 14.975 | 1,257,161 | 83,951 | 92,558 | 6,181 | 170,894 | 11,412 | 23.16 | 1.58092 |
| Program 31 Administrative | 0.820 | 94,993 | 115,845 | 1,306 | 1,593 | 9,004 | 10,981 | 20.64 | 1.74779 |
| Program 34 Instructional | 1.000 | 76,246 | 76,246 | 2,542 | 2,542 | 11,761 | 11,761 | 23.52 | 1.40286 |
| Program 34 Administrative | 0.228 | 25,707 | 112,750 | | | 2,504 | 10,981 | 20.69 | 1.64574 |
| K-3 BEA Instructional | 86.576 | 6,853,616 | 79,163 | 2,159 | 25 | 952,461 | 11,001 | 23.18 | 1.47879 |
| 4-6 BEA Instructional | 51.818 | 4,282,623 | 82,647 | | | 580,180 | 11,197 | 23.15 | 1.54832 |
| 7-8 BEA Instructional | 33.672 | 2,739,852 | 81,369 | | | 358,071 | 10,634 | 23.68 | 1.51342 |
| 9-12 BEA Instructional | 67.594 | 5,771,564 | 85,386 | | | 789,055 | 11,673 | 22.93 | 1.59372 |
| K-12 BEA Instructional | 239.660 | 19,647,655 | 81,981 | 2,159 | 9 | 2,679,767 | 11,182 | 23.17 | 1.53110 |
| BEA | 263.903 | 22,520,646 | 85,337 | 1,085,777 | 4,114 | 2,943,573 | 11,154 | 22.81 | 1.54499 |
| Instructional | 314.540 | 25,635,259 | 81,501 | 1,483,406 | 4,716 | 3,506,004 | 11,146 | 23.04 | 1.52256 |
| Administrative | 22.550 | 2,820,585 | 125,081 | 24,960 | 1,107 | 252,673 | 11,205 | 20.26 | 1.71042 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Other | 2.032 | 143,031 | 70,389 | | | 20,205 | 9,944 | 23.27 | 1.39602 |
| Active | 339.122 | 28,598,875 | 84,332 | 1,508,366 | 4,448 | 3,778,882 | 11,143 | 22.75 | 1.53430 |
| On Leave | 1.461 | 127,204 | 87,066 | 165,987 | 113,612 | 11,318 | 7,747 | 21.21 | 1.58806 |
| Certificated Total | 340.583 | 28,726,079 | 84,344 | 1,674,353 | 4,916 | 3,790,200 | 11,129 | 22.75 | 1.53453 |
| Instructional for Funding Purposes | 314.540 | 25,635,259 | 81,501 | 1,483,406 | 4,716 | 3,506,004 | 11,146 | 23.04 | 1.52256 |
| Instructional for Compliance Purposes | 314.540 | 25,635,259 | 81,501 | 1,483,406 | 4,716 | 3,506,004 | 11,146 | 23.04 | 1.52256 |

**Selah School District (39119)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 181.700 | 13,598,240 | 74,839 | 408,695 | 2,249 | 2,083,219 | 11,465 | 22.80 | 1.56682 |
| 21 | 28.693 | 1,969,293 | 68,633 | 76,747 | 2,675 | 321,734 | 11,213 | 22.52 | 1.43175 |
| 26 | 0.250 | 30,046 | 120,184 | 2,882 | 11,528 | 3,055 | 12,219 | 22.27 | 1.22566 |
| 31 | 12.100 | 903,631 | 74,680 | 63,572 | 5,254 | 140,583 | 11,618 | 21.78 | 1.53416 |
| 51 | 6.092 | 368,011 | 60,409 | 4,071 | 668 | 69,399 | 11,392 | 23.24 | 1.26896 |
| 52 | 1.000 | 88,143 | 88,143 | | | 12,042 | 12,042 | 23.25 | 1.88482 |
| 53 | 0.300 | 24,100 | 80,333 | | | 3,613 | 12,042 | 21.00 | 1.74756 |
| 55 | 14.193 | 857,270 | 60,401 | 1,628 | 115 | 162,912 | 11,478 | 22.81 | 1.30427 |
| 64 | 0.200 | 16,067 | 80,335 | | | 2,408 | 12,042 | 21.00 | 1.74756 |
| 65 | 2.599 | 198,684 | 76,446 | | | 30,416 | 11,703 | 22.22 | 1.65604 |
| 69 | 3.800 | 224,743 | 59,143 | 2,442 | 643 | 44,148 | 11,618 | 23.20 | 1.23877 |
| 74 | 1.000 | 81,486 | 81,486 | | | 11,630 | 11,630 | 22.00 | 1.75302 |
| 79 | 10.307 | 722,081 | 70,057 | 431,596 | 41,874 | 127,776 | 12,397 | 21.87 | 1.51491 |
| 97 | 3.000 | 427,849 | 142,616 | 48,528 | 16,176 | 65,092 | 21,697 | 19.54 | 1.54649 |
| Program 21 Instructional | 27.943 | 1,879,156 | 67,250 | 68,102 | 2,437 | 312,570 | 11,186 | 22.53 | 1.43728 |
| Program 21 Administrative | 0.750 | 90,137 | 120,183 | 8,645 | 11,527 | 9,164 | 12,219 | 22.27 | 1.22566 |
| K-12 Program 21 Instructional | 26.693 | 1,782,122 | 66,764 | | | 301,404 | 11,291 | 22.85 | 1.43691 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 26, 56, and 59 Administrative | 0.250 | 30,046 | 120,184 | 2,882 | 11,528 | 3,055 | 12,219 | 22.27 | 1.22566 |
| Program 31 Instructional | 10.600 | 739,228 | 69,738 | 50,658 | 4,779 | 123,198 | 11,622 | 21.08 | 1.50568 |
| Program 31 Administrative | 1.500 | 164,403 | 109,602 | 12,914 | 8,609 | 17,384 | 11,590 | 25.47 | 1.73538 |
| K-3 BEA Instructional | 70.140 | 4,959,499 | 70,709 | | | 794,478 | 11,327 | 23.06 | 1.52615 |
| 4-6 BEA Instructional | 32.860 | 2,430,093 | 73,953 | 5,397 | 164 | 377,789 | 11,497 | 22.86 | 1.59498 |
| 7-8 BEA Instructional | 27.700 | 2,095,840 | 75,662 | | | 318,704 | 11,506 | 22.50 | 1.63127 |
| 9-12 BEA Instructional | 46.700 | 3,314,766 | 70,980 | 5,397 | 116 | 526,128 | 11,266 | 22.16 | 1.53181 |
| K-12 BEA Instructional | 177.400 | 12,800,198 | 72,154 | 32,382 | 183 | 2,017,100 | 11,370 | 22.69 | 1.55680 |
| K-12 BEA Administrative | 9.000 | 926,290 | 102,921 | 40,250 | 4,472 | 121,550 | 13,506 | 23.30 | 1.71687 |
| BEA | 196.800 | 14,929,720 | 75,862 | 520,795 | 2,646 | 2,288,894 | 11,631 | 22.63 | 1.56450 |
| Instructional | 243.584 | 17,125,799 | 70,308 | 767,664 | 3,152 | 2,779,358 | 11,410 | 22.68 | 1.51636 |
| Administrative | 21.250 | 2,352,480 | 110,705 | 231,430 | 10,891 | 294,146 | 13,842 | 22.17 | 1.62930 |
| Other | 0.400 | 31,365 | 78,413 | 31,234 | 78,085 | 4,523 | 11,308 | 20.15 | 1.68948 |
| Active | 265.234 | 19,509,644 | 73,556 | 1,030,328 | 3,885 | 3,078,027 | 11,605 | 22.61 | 1.52567 |
| On Leave | | | | 9,833 | | | | | |
| Certificated Total | 265.234 | 19,509,644 | 73,556 | 1,040,161 | 3,922 | 3,078,027 | 11,605 | 22.61 | 1.52567 |
| Instructional for Funding Purposes | 243.584 | 17,125,799 | 70,308 | 767,664 | 3,152 | 2,779,358 | 11,410 | 22.68 | 1.51636 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 243.584 | 17,125,799 | 70,308 | 767,664 | 3,152 | 2,779,358 | 11,410 | 22.68 | 1.51636 |

**Selkirk School District (26070)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 14.913 | 917,567 | 61,528 | 35,685 | 2,393 | 156,717 | 10,509 | 23.45 | 1.44755 |
| 21 | 2.966 | 189,821 | 63,999 | | | 26,386 | 8,896 | 20.61 | 1.36700 |
| 24 | 0.800 | 51,037 | 63,796 | | | 9,512 | 11,890 | 22.16 | 1.49814 |
| 31 | 2.324 | 133,758 | 57,555 | 3,097 | 1,333 | 25,203 | 10,845 | 22.91 | 1.37632 |
| 34 | 0.600 | 35,373 | 58,955 | | | 4,892 | 8,153 | 23.88 | 1.44576 |
| 51 | 0.858 | 55,597 | 64,798 | | | 10,905 | 12,710 | 23.07 | 1.49998 |
| 52 | 0.120 | 7,803 | 65,025 | | | 1,525 | 12,710 | 23.07 | 1.49998 |
| 55 | 0.802 | 43,057 | 53,687 | | | 10,551 | 13,156 | 22.17 | 1.26603 |
| 97 | 0.600 | 59,269 | 98,782 | | | 3,339 | 5,565 | 22.97 | 1.80919 |
| 98 | 0.200 | 14,197 | 70,985 | | | 421 | 2,105 | 19.25 | 1.88482 |
| 99 | 0.150 | 18,359 | 122,393 | | | 631 | 4,209 | 21.28 | 1.88482 |
| Program 21 Instructional | 2.716 | 159,223 | 58,624 | | | 25,334 | 9,328 | 20.47 | 1.31933 |
| Program 21 Administrative | 0.250 | 30,598 | 122,392 | | | 1,052 | 4,209 | 21.28 | 1.88482 |
| K-12 Program 21 Instructional | 2.716 | 159,223 | 58,624 | | | 25,334 | 9,328 | 20.47 | 1.31933 |
| Program 31 Instructional | 2.124 | 123,446 | 58,120 | | | 23,547 | 11,086 | 22.24 | 1.34980 |
| Program 31 Administrative | 0.200 | 10,312 | 51,560 | 3,097 | 15,485 | 1,655 | 8,277 | 30.38 | 1.65793 |
| Program 34 Instructional | 0.500 | 30,217 | 60,434 | | | 4,064 | 8,128 | 22.70 | 1.40332 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Administrative | 0.100 | 5,156 | 51,560 | | | 828 | 8,277 | 30.38 | 1.65793 |
| K-3 BEA Instructional | 3.846 | 240,680 | 62,579 | | | 49,909 | 12,977 | 23.13 | 1.44094 |
| 4-6 BEA Instructional | 2.825 | 174,886 | 61,907 | | | 24,770 | 8,768 | 22.81 | 1.43006 |
| 7-8 BEA Instructional | 3.307 | 205,206 | 62,052 | 3,230 | 977 | 29,099 | 8,799 | 22.78 | 1.43664 |
| 9-12 BEA Instructional | 6.059 | 362,834 | 59,883 | 32,455 | 5,356 | 67,714 | 11,176 | 22.22 | 1.37585 |
| K-12 BEA Instructional | 16.037 | 983,606 | 61,334 | 35,685 | 2,225 | 171,493 | 10,694 | 22.65 | 1.41355 |
| BEA | 18.437 | 1,145,967 | 62,156 | 38,782 | 2,103 | 190,151 | 10,314 | 23.37 | 1.45028 |
| Instructional | 21.333 | 1,300,323 | 60,954 | 35,685 | 1,673 | 229,320 | 10,750 | 22.37 | 1.40314 |
| Administrative | 3.000 | 225,515 | 75,172 | 3,097 | 1,032 | 20,763 | 6,921 | 25.62 | 1.73356 |
| Active | 24.333 | 1,525,838 | 62,707 | 38,782 | 1,594 | 250,083 | 10,278 | 22.88 | 1.44388 |
| Certificated Total | 24.333 | 1,525,838 | 62,707 | 38,782 | 1,594 | 250,083 | 10,278 | 22.88 | 1.44388 |
| Instructional for Funding Purposes | 21.333 | 1,300,323 | 60,954 | 35,685 | 1,673 | 229,320 | 10,750 | 22.37 | 1.40314 |
| Instructional for Compliance Purposes | 21.333 | 1,300,323 | 60,954 | 35,685 | 1,673 | 229,320 | 10,750 | 22.37 | 1.40314 |

**Sequim School District (05323)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 141.167 | 10,498,974 | 74,373 | 553,686 | 3,922 | 1,533,186 | 10,861 | 22.78 | 1.56198 |
| 02 | 4.745 | 343,415 | 72,374 | 8,083 | 1,703 | 34,367 | 7,243 | 22.04 | 1.45991 |
| 21 | 28.216 | 1,980,539 | 70,192 | 98,803 | 3,502 | 290,952 | 10,312 | 23.05 | 1.50065 |
| 22 | 0.274 | 27,012 | 98,584 | 45 | 164 | 2,271 | 8,288 | 20.34 | 1.81283 |
| 24 | 1.121 | 71,373 | 63,669 | 4,561 | 4,069 | 10,517 | 9,382 | 23.56 | 1.37768 |
| 31 | 12.200 | 959,926 | 78,682 | 153,408 | 12,574 | 132,822 | 10,887 | 23.44 | 1.70126 |
| 34 | 0.700 | 58,244 | 83,206 | 6,401 | 9,144 | 8,000 | 11,429 | 23.11 | 1.80105 |
| 51 | 3.800 | 296,713 | 78,082 | 11,606 | 3,054 | 50,525 | 13,296 | 22.48 | 1.62086 |
| 52 | 0.200 | 17,415 | 87,075 | 532 | 2,660 | 1,876 | 9,382 | 21.41 | 1.88482 |
| 55 | 3.851 | 326,228 | 84,713 | 8,400 | 2,181 | 37,671 | 9,782 | 21.63 | 1.83364 |
| 58 | | | | 8,180 | | | | | |
| 65 | 1.000 | 53,760 | 53,760 | 1,644 | 1,644 | 9,382 | 9,382 | 23.59 | 1.16367 |
| 74 | 1.000 | 65,476 | 65,476 | 2,001 | 2,001 | 1,560 | 1,560 | 23.39 | 1.41728 |
| 97 | 2.000 | 227,699 | 113,850 | 11,200 | 5,600 | 21,962 | 10,981 | 16.89 | 1.79020 |
| K-12 Program 02 Instructional | 3.745 | 234,319 | 62,568 | | | 23,386 | 6,245 | 22.21 | 1.36783 |
| Program 21 Instructional | 27.616 | 1,909,209 | 69,134 | 98,803 | 3,578 | 284,364 | 10,297 | 23.11 | 1.49641 |
| Program 21 Administrative | 0.600 | 71,330 | 118,883 | | | 6,589 | 10,981 | 21.65 | 1.69557 |
| K-12 Program 21 Instructional | 26.773 | 1,836,189 | 68,584 | 38,428 | 1,435 | 277,290 | 10,357 | 23.15 | 1.48445 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 12.200 | 959,926 | 78,682 | 142,782 | 11,703 | 132,822 | 10,887 | 23.44 | 1.70126 |
| Program 31 Administrative | | | | 10,626 | | | | | |
| Program 34 Instructional | 0.700 | 58,244 | 83,206 | 6,401 | 9,144 | 8,000 | 11,429 | 23.11 | 1.80105 |
| K-3 BEA Instructional | 54.659 | 3,802,902 | 69,575 | 15,988 | 293 | 575,482 | 10,529 | 22.68 | 1.51153 |
| 4-6 BEA Instructional | 29.583 | 2,090,923 | 70,680 | 4,336 | 147 | 326,695 | 11,043 | 22.97 | 1.53458 |
| 7-8 BEA Instructional | 21.570 | 1,527,410 | 70,812 | 6,368 | 295 | 238,594 | 11,061 | 22.74 | 1.53178 |
| 9-12 BEA Instructional | 42.400 | 3,279,827 | 77,354 | 33,700 | 795 | 453,331 | 10,692 | 23.07 | 1.67601 |
| K-12 BEA Instructional | 148.212 | 10,701,062 | 72,201 | 65,907 | 445 | 1,594,102 | 10,756 | 22.87 | 1.56613 |
| BEA | 160.812 | 12,088,258 | 75,170 | 732,778 | 4,557 | 1,730,338 | 10,760 | 22.68 | 1.57342 |
| Instructional | 186.674 | 13,420,695 | 71,894 | 846,724 | 4,536 | 1,987,877 | 10,649 | 22.87 | 1.55879 |
| Administrative | 13.000 | 1,456,055 | 112,004 | 21,826 | 1,679 | 141,587 | 10,891 | 21.06 | 1.65520 |
| Other | 0.600 | 50,024 | 83,373 | | | 5,629 | 9,382 | 26.16 | 1.80472 |
| Active | 200.274 | 14,926,774 | 74,532 | 868,550 | 4,337 | 2,135,093 | 10,661 | 22.70 | 1.56579 |
| Certificated Total | 200.274 | 14,926,774 | 74,532 | 868,550 | 4,337 | 2,135,093 | 10,661 | 22.70 | 1.56579 |
| Instructional for Funding Purposes | 186.674 | 13,420,695 | 71,894 | 846,724 | 4,536 | 1,987,877 | 10,649 | 22.87 | 1.55879 |
| Instructional for Compliance Purposes | 186.674 | 13,420,695 | 71,894 | 846,724 | 4,536 | 1,987,877 | 10,649 | 22.87 | 1.55879 |

**Shaw Island School District (28010)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |
| K-3 BEA Instructional | 1.000 | 57,584 | 57,584 | | | 9,934 | 9,934 | 23.63 | 1.32891 |
| 4-6 BEA Instructional | 0.435 | 22,050 | 50,690 | | | 5,225 | 12,011 | 23.66 | 1.25171 |
| 7-8 BEA Instructional | 0.290 | 22,050 | 76,034 | | | 5,225 | 18,017 | 23.66 | 1.25171 |
| K-12 BEA Instructional | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |
| BEA | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |
| Instructional | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |
| Active | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |
| Certificated Total | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |
| Instructional for Funding Purposes | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |
| Instructional for Compliance Purposes | 1.725 | 101,684 | 58,947 | 16,000 | 9,275 | 20,384 | 11,817 | 23.64 | 1.29646 |

**Shelton School District (23309)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 219.716 | 15,443,494 | 70,288 | 1,913,724 | 8,710 | 2,437,732 | 11,095 | 23.08 | 1.54484 |
| 02 | 2.000 | 136,550 | 68,275 | 3,905 | 1,953 | 15,307 | 7,654 | 22.57 | 1.57728 |
| 21 | 40.552 | 2,585,272 | 63,752 | 93,852 | 2,314 | 449,673 | 11,089 | 22.73 | 1.44489 |
| 24 | 5.961 | 393,114 | 65,948 | 29,980 | 5,029 | 65,065 | 10,915 | 23.13 | 1.52029 |
| 31 | 22.828 | 1,468,654 | 64,336 | 50,680 | 2,220 | 251,425 | 11,014 | 23.14 | 1.45323 |
| 34 | 3.000 | 164,667 | 54,889 | 5,625 | 1,875 | 37,521 | 12,507 | 22.40 | 1.24321 |
| 51 | 3.800 | 274,584 | 72,259 | 66,185 | 17,417 | 44,494 | 11,709 | 23.29 | 1.54590 |
| 52 | | | | 340,779 | | | | | |
| 55 | 11.700 | 883,326 | 75,498 | 133,086 | 11,375 | 104,447 | 8,927 | 23.36 | 1.71405 |
| 56 | 0.967 | 43,955 | 45,455 | | | 12,883 | 13,323 | 22.55 | 1.11411 |
| 58 | | | | 236,322 | | | | | |
| 64 | | | | 6,518 | | | | | |
| 65 | 8.600 | 578,379 | 67,253 | 19,152 | 2,227 | 98,419 | 11,444 | 22.43 | 1.51835 |
| 74 | 1.000 | 94,627 | 94,627 | | | 11,797 | 11,797 | 23.75 | 1.69447 |
| 79 | 1.000 | 66,434 | 66,434 | 4,000 | 4,000 | 2,424 | 2,424 | 23.18 | 1.06960 |
| 89 | 0.900 | 47,469 | 52,743 | | | 8,997 | 9,997 | 23.45 | 1.21682 |
| 97 | 1.000 | 180,000 | 180,000 | 23,224 | 23,224 | 11,797 | 11,797 | 21.04 | 1.88482 |
| K-12 Program 02 Instructional | 2.000 | 136,550 | 68,275 | | | 15,307 | 7,654 | 22.57 | 1.57728 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 39.552 | 2,457,953 | 62,145 | 93,852 | 2,373 | 437,066 | 11,050 | 22.69 | 1.43580 |
| Program 21 Administrative | 1.000 | 127,319 | 127,319 | | | 12,607 | 12,607 | 23.56 | 1.80472 |
| K-12 Program 21 Instructional | 33.407 | 2,113,884 | 63,277 | 8,569 | 257 | 376,056 | 11,257 | 22.57 | 1.46221 |
| Program 26, 56, and 59 Instructional | 0.967 | 43,955 | 45,455 | | | 12,883 | 13,323 | 22.55 | 1.11411 |
| Program 31 Instructional | 22.828 | 1,468,654 | 64,336 | 50,680 | 2,220 | 251,425 | 11,014 | 23.14 | 1.45323 |
| Program 34 Instructional | 3.000 | 164,667 | 54,889 | 5,625 | 1,875 | 37,521 | 12,507 | 22.40 | 1.24321 |
| K-3 BEA Instructional | 63.651 | 4,031,061 | 63,331 | 106,025 | 1,666 | 697,831 | 10,963 | 23.88 | 1.47444 |
| 4-6 BEA Instructional | 42.925 | 2,861,956 | 66,673 | 5,449 | 127 | 480,816 | 11,201 | 23.46 | 1.53839 |
| 7-8 BEA Instructional | 33.147 | 2,218,108 | 66,917 | 67,100 | 2,024 | 378,071 | 11,406 | 22.78 | 1.54338 |
| 9-12 BEA Instructional | 86.921 | 5,801,397 | 66,743 | 258,856 | 2,978 | 949,209 | 10,920 | 22.56 | 1.52723 |
| K-12 BEA Instructional | 226.644 | 14,912,522 | 65,797 | 438,440 | 1,934 | 2,505,926 | 11,057 | 23.11 | 1.51688 |
| K-12 BEA Administrative | 6.000 | 665,576 | 110,929 | | | 72,969 | 12,162 | 23.12 | 1.59712 |
| BEA | 248.544 | 17,393,365 | 69,981 | 1,997,158 | 8,035 | 2,753,782 | 11,080 | 23.05 | 1.53442 |
| Instructional | 298.124 | 19,543,121 | 65,554 | 2,708,509 | 9,085 | 3,276,683 | 10,991 | 23.05 | 1.51077 |
| Administrative | 23.900 | 2,717,746 | 113,713 | 23,224 | 972 | 264,846 | 11,081 | 22.76 | 1.71869 |
| Other | 1.000 | 99,658 | 99,658 | | | 10,452 | 10,452 | 23.32 | 1.47584 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 323.024 | 22,360,525 | 69,222 | 2,731,733 | 8,457 | 3,551,981 | 10,996 | 23.02 | 1.52604 |
| On Leave | | | | 195,299 | | | | | |
| Certificated Total | 323.024 | 22,360,525 | 69,222 | 2,927,032 | 9,061 | 3,551,981 | 10,996 | 23.02 | 1.52604 |
| Instructional for Funding Purposes | 297.157 | 19,499,166 | 65,619 | 2,708,509 | 9,115 | 3,263,800 | 10,983 | 23.05 | 1.51206 |
| Instructional for Compliance Purposes | 297.157 | 19,499,166 | 65,619 | 2,708,509 | 9,115 | 3,263,800 | 10,983 | 23.05 | 1.51206 |

**Shoreline School District (17412)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 480.347 | 40,785,761 | 84,909 | 9,475,769 | 19,727 | 5,229,323 | 10,887 | 22.67 | 1.56634 |
| 02 | 2.500 | 220,439 | 88,176 | 55,684 | 22,274 | 27,548 | 11,019 | 23.27 | 1.64413 |
| 21 | 88.599 | 7,104,782 | 80,190 | 1,673,995 | 18,894 | 968,168 | 10,928 | 22.23 | 1.54838 |
| 22 | 0.100 | 14,181 | 141,810 | 60 | 600 | 1,141 | 11,412 | 22.51 | 1.76934 |
| 24 | 9.050 | 717,820 | 79,317 | 163,982 | 18,120 | 108,847 | 12,027 | 22.05 | 1.54993 |
| 26 | 0.700 | 58,722 | 83,889 | 10,224 | 14,606 | 8,335 | 11,907 | 21.73 | 1.55680 |
| 31 | 16.074 | 1,398,906 | 87,029 | 375,182 | 23,341 | 184,172 | 11,458 | 21.89 | 1.57642 |
| 34 | 1.017 | 98,401 | 96,756 | 18,291 | 17,985 | 12,077 | 11,876 | 22.11 | 1.61635 |
| 51 | 4.414 | 380,111 | 86,115 | 86,051 | 19,495 | 41,367 | 9,372 | 22.84 | 1.63436 |
| 52 | 0.200 | 17,796 | 88,980 | 5,055 | 25,275 | 2,307 | 11,534 | 23.31 | 1.74113 |
| 55 | 8.953 | 761,161 | 85,017 | 166,611 | 18,610 | 84,017 | 9,384 | 22.67 | 1.61927 |
| 58 | | | | 690,816 | | | | | |
| 64 | 0.500 | 48,938 | 97,876 | 13,899 | 27,798 | 6,291 | 12,581 | 23.30 | 1.88482 |
| 65 | 7.083 | 611,601 | 86,348 | 125,117 | 17,664 | 74,029 | 10,452 | 23.00 | 1.55139 |
| 74 | 2.101 | 146,507 | 69,732 | 30,785 | 14,653 | 10,779 | 5,130 | 21.54 | 1.36003 |
| 88 | 0.200 | 28,362 | 141,810 | 120 | 600 | 2,282 | 11,412 | 22.51 | 1.76934 |
| 89 | 0.100 | 14,181 | 141,810 | 60 | 600 | 1,141 | 11,412 | 22.22 | 1.69557 |
| 97 | 3.000 | 598,078 | 199,359 | 25,700 | 8,567 | 22,748 | 7,583 | 19.78 | 1.60958 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 2.500 | 220,439 | 88,176 | | | 27,548 | 11,019 | 23.27 | 1.64413 |
| Program 21 Instructional | 86.100 | 6,797,074 | 78,944 | 1,655,875 | 19,232 | 938,625 | 10,902 | 22.22 | 1.54405 |
| Program 21 Administrative | 2.499 | 307,708 | 123,132 | 18,120 | 7,251 | 29,543 | 11,822 | 22.26 | 1.69759 |
| K-12 Program 21 Instructional | 78.408 | 6,200,219 | 79,076 | 7,069 | 90 | 835,623 | 10,657 | 22.19 | 1.54379 |
| Program 26, 56, and 59 Instructional | 0.600 | 44,489 | 74,148 | 10,164 | 16,940 | 7,194 | 11,990 | 21.73 | 1.50213 |
| Program 26, 56, and 59 Administrative | 0.100 | 14,233 | 142,330 | 60 | 600 | 1,141 | 11,412 | 21.76 | 1.88482 |
| Program 31 Instructional | 15.274 | 1,288,219 | 84,341 | 374,702 | 24,532 | 175,042 | 11,460 | 21.86 | 1.58772 |
| Program 31 Administrative | 0.800 | 110,687 | 138,359 | 480 | 600 | 9,130 | 11,412 | 22.34 | 1.36079 |
| Program 34 Instructional | 0.817 | 70,730 | 86,573 | 18,171 | 22,241 | 9,795 | 11,989 | 22.04 | 1.67892 |
| Program 34 Administrative | 0.200 | 27,671 | 138,355 | 120 | 600 | 2,282 | 11,412 | 22.34 | 1.36079 |
| K-3 BEA Instructional | 162.438 | 12,854,328 | 79,134 | 97,271 | 599 | 1,733,920 | 10,674 | 22.95 | 1.51912 |
| 4-6 BEA Instructional | 99.255 | 8,034,094 | 80,944 | 3,413 | 34 | 1,091,067 | 10,993 | 22.77 | 1.54188 |
| 7-8 BEA Instructional | 67.397 | 5,617,343 | 83,347 | 1,740 | 26 | 779,223 | 11,562 | 22.54 | 1.60023 |
| 9-12 BEA Instructional | 139.288 | 11,544,564 | 82,883 | 7,504 | 54 | 1,503,434 | 10,794 | 22.50 | 1.59478 |
| K-12 BEA Instructional | 468.378 | 38,050,329 | 81,239 | 109,928 | 235 | 5,107,643 | 10,905 | 22.71 | 1.55812 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 502.938 | 43,101,585 | 85,700 | 9,950,626 | 19,785 | 5,475,868 | 10,888 | 22.61 | 1.56741 |
| Instructional | 586.479 | 47,447,730 | 80,903 | 12,840,158 | 21,894 | 6,370,828 | 10,863 | 22.63 | 1.55679 |
| Administrative | 37.373 | 5,455,792 | 145,982 | 77,243 | 2,067 | 400,869 | 10,726 | 21.65 | 1.68811 |
| Active | 623.852 | 52,903,522 | 84,801 | 12,917,401 | 20,706 | 6,771,697 | 10,855 | 22.55 | 1.56466 |
| On Leave | 1.086 | 102,225 | 94,130 | | | 12,876 | 11,856 | 23.38 | 1.88482 |
| Certificated Total | 624.938 | 53,005,747 | 84,818 | 12,917,401 | 20,670 | 6,784,573 | 10,856 | 22.55 | 1.56521 |
| Instructional for Funding Purposes | 585.879 | 47,403,241 | 80,910 | 12,829,994 | 21,899 | 6,363,634 | 10,862 | 22.63 | 1.55685 |
| Instructional for Compliance Purposes | 585.879 | 47,403,241 | 80,910 | 12,829,994 | 21,899 | 6,363,634 | 10,862 | 22.63 | 1.55685 |

**Skamania School District (30002)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 5.606 | 340,176 | 60,681 | 9,531 | 1,700 | 61,904 | 11,043 | 23.78 | 1.50204 |
| 51 | | | | 2,400 | | | | | |
| 52 | 0.200 | 11,449 | 57,245 | 3,074 | 15,370 | 2,194 | 10,969 | 23.49 | 1.41708 |
| 55 | 0.267 | 12,006 | 44,966 | | | 2,929 | 10,969 | 24.36 | 1.11411 |
| 58 | | | | 7,791 | | | | | |
| 97 | 0.418 | 36,170 | 86,531 | | | 5,066 | 12,120 | 23.05 | 1.80105 |
| K-3 BEA Instructional | 2.301 | 116,997 | 50,846 | 2,691 | 1,169 | 25,182 | 10,944 | 23.93 | 1.24724 |
| 4-6 BEA Instructional | 1.701 | 103,081 | 60,600 | 2,794 | 1,643 | 18,615 | 10,944 | 23.88 | 1.54577 |
| 7-8 BEA Instructional | 1.134 | 79,393 | 70,011 | 2,046 | 1,804 | 12,417 | 10,949 | 23.77 | 1.82955 |
| K-12 BEA Instructional | 5.136 | 299,471 | 58,308 | 7,531 | 1,466 | 56,214 | 10,945 | 23.87 | 1.47468 |
| BEA | 6.024 | 376,346 | 62,474 | 9,531 | 1,582 | 66,970 | 11,117 | 23.71 | 1.52279 |
| Instructional | 5.603 | 322,926 | 57,634 | 22,796 | 4,069 | 61,337 | 10,947 | 23.88 | 1.45544 |
| Administrative | 0.888 | 76,875 | 86,571 | | | 10,756 | 12,113 | 23.05 | 1.80105 |
| Active | 6.491 | 399,801 | 61,593 | 22,796 | 3,512 | 72,093 | 11,107 | 23.72 | 1.50272 |
| Certificated Total | 6.491 | 399,801 | 61,593 | 22,796 | 3,512 | 72,093 | 11,107 | 23.72 | 1.50272 |
| Instructional for Funding Purposes | 5.603 | 322,926 | 57,634 | 22,796 | 4,069 | 61,337 | 10,947 | 23.88 | 1.45544 |
| Instructional for Compliance Purposes | 5.603 | 322,926 | 57,634 | 22,796 | 4,069 | 61,337 | 10,947 | 23.88 | 1.45544 |

**Skykomish School District (17404)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 10.000 | 775,646 | 77,565 | 9,350 | 935 | 107,628 | 10,763 | 23.11 | 1.40919 |
| 21 | 1.000 | 97,628 | 97,628 | 4,000 | 4,000 | 11,345 | 11,345 | 22.14 | 1.69557 |
| 31 | 1.000 | 92,023 | 92,023 | 3,000 | 3,000 | 9,736 | 9,736 | 23.53 | 1.69607 |
| 51 | | | | 1,000 | | | | | |
| 55 | | | | 6,301 | | | | | |
| 97 | 1.000 | 101,474 | 101,474 | | | 34,390 | 34,390 | 23.54 | 1.26526 |
| Program 21 Instructional | 1.000 | 97,628 | 97,628 | 4,000 | 4,000 | 11,345 | 11,345 | 22.14 | 1.69557 |
| K-12 Program 21 Instructional | 1.000 | 97,628 | 97,628 | | | 11,345 | 11,345 | 22.14 | 1.69557 |
| Program 31 Instructional | 1.000 | 92,023 | 92,023 | 3,000 | 3,000 | 9,736 | 9,736 | 23.53 | 1.69607 |
| K-3 BEA Instructional | 2.670 | 223,290 | 83,629 | | | 28,682 | 10,742 | 23.32 | 1.48168 |
| 4-6 BEA Instructional | 2.500 | 169,865 | 67,946 | | | 25,529 | 10,211 | 23.23 | 1.24215 |
| 7-8 BEA Instructional | 1.000 | 56,136 | 56,136 | | | 11,345 | 11,345 | 23.56 | 1.03950 |
| 9-12 BEA Instructional | 4.830 | 418,378 | 86,621 | | | 51,808 | 10,726 | 23.00 | 1.59152 |
| K-12 BEA Instructional | 11.000 | 867,669 | 78,879 | | | 117,364 | 10,669 | 23.16 | 1.43527 |
| BEA | 12.000 | 969,143 | 80,762 | 12,350 | 1,029 | 151,754 | 12,646 | 23.20 | 1.42111 |
| Instructional | 12.000 | 965,297 | 80,441 | 23,651 | 1,971 | 128,709 | 10,726 | 23.05 | 1.45697 |
| Administrative | 1.000 | 101,474 | 101,474 | | | 34,390 | 34,390 | 23.54 | 1.26526 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 13.000 | 1,066,771 | 82,059 | 23,651 | 1,819 | 163,099 | 12,546 | 23.10 | 1.44222 |
| Certificated Total | 13.000 | 1,066,771 | 82,059 | 23,651 | 1,819 | 163,099 | 12,546 | 23.10 | 1.44222 |
| Instructional for Funding Purposes | 12.000 | 965,297 | 80,441 | 23,651 | 1,971 | 128,709 | 10,726 | 23.05 | 1.45697 |
| Instructional for Compliance Purposes | 12.000 | 965,297 | 80,441 | 23,651 | 1,971 | 128,709 | 10,726 | 23.05 | 1.45697 |

**Snohomish School District (31201)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 494.137 | 42,043,108 | 85,084 | 7,831,114 | 15,848 | 5,128,941 | 10,380 | 23.12 | 1.61180 |
| 02 | 11.850 | 1,040,669 | 87,820 | 231,176 | 19,509 | 117,751 | 9,937 | 22.05 | 1.66189 |
| 21 | 87.200 | 6,672,225 | 76,516 | 1,363,664 | 15,638 | 867,818 | 9,952 | 22.47 | 1.53546 |
| 22 | 1.000 | 96,712 | 96,712 | 18,306 | 18,306 | 13,071 | 13,071 | 21.71 | 1.80472 |
| 24 | 5.500 | 408,876 | 74,341 | 81,206 | 14,765 | 57,110 | 10,384 | 22.19 | 1.47790 |
| 31 | 23.300 | 2,024,986 | 86,909 | 453,312 | 19,455 | 277,407 | 11,906 | 23.28 | 1.65244 |
| 34 | 4.300 | 409,977 | 95,343 | 61,850 | 14,384 | 50,168 | 11,667 | 24.20 | 1.71737 |
| 51 | 1.200 | 103,481 | 86,234 | 19,548 | 16,290 | 13,340 | 11,117 | 22.86 | 1.71556 |
| 52 | 1.100 | 78,873 | 71,703 | 17,120 | 15,564 | 3,944 | 3,585 | 27.35 | 1.47656 |
| 55 | 7.699 | 610,674 | 79,319 | 119,624 | 15,538 | 62,976 | 8,180 | 23.50 | 1.55887 |
| 58 | 1.000 | 96,712 | 96,712 | 20,993 | 20,993 | 13,071 | 13,071 | 16.61 | 1.88482 |
| 64 | 0.300 | 20,382 | 67,940 | 4,651 | 15,503 | 3,921 | 13,071 | 23.48 | 1.39673 |
| 65 | 3.200 | 261,533 | 81,729 | 52,779 | 16,493 | 35,431 | 11,072 | 23.70 | 1.62131 |
| 74 | 1.000 | 86,844 | 86,844 | 19,334 | 19,334 | 13,071 | 13,071 | 22.94 | 1.69447 |
| 79 | 1.000 | 94,486 | 94,486 | 46,835 | 46,835 | 10,638 | 10,638 | 23.47 | 1.80472 |
| 97 | 4.000 | 718,724 | 179,681 | 24,150 | 6,038 | 48,640 | 12,160 | 20.49 | 1.73724 |
| K-12 Program 02 Instructional | 10.850 | 899,609 | 82,913 | 115,799 | 10,673 | 108,130 | 9,966 | 22.03 | 1.64135 |
| Program 21 Instructional | 86.200 | 6,533,243 | 75,792 | 1,363,664 | 15,820 | 855,242 | 9,922 | 22.47 | 1.53234 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 1.000 | 138,982 | 138,982 | | | 12,576 | 12,576 | 22.91 | 1.80472 |
| K-12 Program 21 Instructional | 85.200 | 6,436,531 | 75,546 | 403,667 | 4,738 | 842,171 | 9,885 | 22.46 | 1.52820 |
| Program 31 Instructional | 21.700 | 1,800,952 | 82,993 | 453,312 | 20,890 | 257,406 | 11,862 | 23.37 | 1.63882 |
| Program 31 Administrative | 1.600 | 224,034 | 140,021 | | | 20,002 | 12,501 | 22.36 | 1.83723 |
| Program 34 Instructional | 3.700 | 326,756 | 88,312 | 61,850 | 16,716 | 44,725 | 12,088 | 24.45 | 1.71830 |
| Program 34 Administrative | 0.600 | 83,221 | 138,702 | | | 5,443 | 9,072 | 23.01 | 1.71168 |
| K-3 BEA Instructional | 182.026 | 14,605,929 | 80,241 | 2,191,898 | 12,042 | 1,807,084 | 9,928 | 23.46 | 1.58208 |
| 4-6 BEA Instructional | 92.403 | 7,311,775 | 79,129 | 1,035,944 | 11,211 | 931,781 | 10,084 | 22.72 | 1.56368 |
| 7-8 BEA Instructional | 69.740 | 5,945,912 | 85,258 | 618,932 | 8,875 | 762,662 | 10,936 | 23.01 | 1.66352 |
| 9-12 BEA Instructional | 154.418 | 12,720,049 | 82,374 | 951,926 | 6,165 | 1,656,935 | 10,730 | 23.08 | 1.62526 |
| K-12 BEA Instructional | 498.587 | 40,583,665 | 81,397 | 4,798,700 | 9,625 | 5,158,462 | 10,346 | 23.14 | 1.60343 |
| K-12 BEA Administrative | 1.400 | 195,406 | 139,576 | 8,000 | 5,714 | 17,328 | 12,377 | 22.71 | 1.83043 |
| BEA | 537.587 | 46,237,464 | 86,009 | 8,601,602 | 16,000 | 5,622,907 | 10,460 | 23.07 | 1.61644 |
| Instructional | 606.786 | 48,880,995 | 80,557 | 10,286,132 | 16,952 | 6,229,639 | 10,267 | 23.03 | 1.59256 |
| Administrative | 38.000 | 5,634,968 | 148,289 | 37,381 | 984 | 452,217 | 11,900 | 21.90 | 1.79378 |
| Active | 644.786 | 54,515,963 | 84,549 | 10,323,513 | 16,011 | 6,681,856 | 10,363 | 22.93 | 1.60442 |
| On Leave | 3.000 | 252,299 | 84,100 | 42,149 | 14,050 | 35,442 | 11,814 | 48.38 | 1.65762 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 647.786 | 54,768,262 | 84,547 | 10,365,662 | 16,002 | 6,717,298 | 10,370 | 22.99 | 1.60467 |
| Instructional for Funding Purposes | 606.786 | 48,880,995 | 80,557 | 10,286,132 | 16,952 | 6,229,639 | 10,267 | 23.03 | 1.59256 |
| Instructional for Compliance Purposes | 606.786 | 48,880,995 | 80,557 | 10,286,132 | 16,952 | 6,229,639 | 10,267 | 23.03 | 1.59256 |

**Snoqualmie Valley School District (17410)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 375.293 | 28,375,932 | 75,610 | 3,620,818 | 9,648 | 4,131,690 | 11,009 | 22.68 | 1.48671 |
| 02 | 11.250 | 939,481 | 83,509 | 84,348 | 7,498 | 130,271 | 11,580 | 22.72 | 1.61950 |
| 21 | 62.050 | 4,519,928 | 72,843 | 548,074 | 8,833 | 717,311 | 11,560 | 22.47 | 1.47685 |
| 24 | 1.300 | 108,708 | 83,622 | 14,208 | 10,929 | 13,384 | 10,295 | 22.32 | 1.69489 |
| 31 | 14.900 | 1,111,034 | 74,566 | 178,614 | 11,988 | 152,266 | 10,219 | 22.58 | 1.42287 |
| 34 | 1.300 | 103,010 | 79,238 | 12,749 | 9,807 | 17,664 | 13,587 | 22.87 | 1.50583 |
| 52 | 0.663 | 67,584 | 101,937 | | | 8,285 | 12,496 | 21.08 | 1.88482 |
| 55 | 0.385 | 32,520 | 84,468 | 4,510 | 11,714 | 5,975 | 15,520 | 21.74 | 1.74756 |
| 58 | | | | 177,488 | | | | | |
| 65 | 1.000 | 75,122 | 75,122 | 11,604 | 11,604 | 14,112 | 14,112 | 21.98 | 1.57060 |
| 71 | 0.500 | 30,960 | 61,920 | 2,705 | 5,410 | 2,339 | 4,678 | 11.09 | 1.25077 |
| 74 | 4.500 | 321,240 | 71,387 | 31,747 | 7,055 | 55,021 | 12,227 | 22.50 | 1.46298 |
| 97 | 2.000 | 452,147 | 226,074 | 48,194 | 24,097 | 24,992 | 12,496 | 19.01 | 1.51201 |
| K-12 Program 02 Instructional | 10.250 | 800,993 | 78,146 | | | 118,582 | 11,569 | 22.68 | 1.59361 |
| Program 21 Instructional | 60.450 | 4,337,005 | 71,745 | 543,254 | 8,987 | 695,708 | 11,509 | 22.50 | 1.47686 |
| Program 21 Administrative | 1.000 | 142,088 | 142,088 | | | 12,496 | 12,496 | 21.49 | 1.52084 |
| K-12 Program 21 Instructional | 55.300 | 3,942,612 | 71,295 | | | 640,753 | 11,587 | 22.53 | 1.46701 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 14.000 | 986,395 | 70,457 | 178,614 | 12,758 | 141,746 | 10,125 | 22.57 | 1.43727 |
| Program 31 Administrative | 0.900 | 124,639 | 138,488 | | | 10,520 | 11,689 | 22.67 | 1.19891 |
| Program 34 Instructional | 1.200 | 89,162 | 74,302 | 12,749 | 10,624 | 16,495 | 13,746 | 22.90 | 1.53140 |
| Program 34 Administrative | 0.100 | 13,848 | 138,480 | | | 1,169 | 11,689 | 22.67 | 1.19891 |
| K-3 BEA Instructional | 164.220 | 11,481,964 | 69,918 | 7,706 | 47 | 1,749,077 | 10,651 | 22.78 | 1.44091 |
| 4-6 BEA Instructional | 71.828 | 5,249,676 | 73,087 | | | 829,075 | 11,543 | 22.67 | 1.50325 |
| 7-8 BEA Instructional | 53.357 | 3,895,847 | 73,015 | | | 579,392 | 10,859 | 22.83 | 1.50796 |
| 9-12 BEA Instructional | 87.001 | 6,270,638 | 72,075 | | | 981,145 | 11,277 | 22.61 | 1.48297 |
| K-12 BEA Instructional | 376.406 | 26,898,125 | 71,460 | 7,706 | 20 | 4,138,689 | 10,995 | 22.72 | 1.47203 |
| BEA | 404.743 | 30,981,604 | 76,546 | 3,944,723 | 9,746 | 4,456,882 | 11,012 | 22.62 | 1.48823 |
| Instructional | 445.204 | 31,871,264 | 71,588 | 4,599,407 | 10,331 | 4,933,513 | 11,081 | 22.66 | 1.47407 |
| Administrative | 29.337 | 4,225,567 | 144,035 | 129,232 | 4,405 | 330,689 | 11,272 | 21.90 | 1.69722 |
| Other | 0.600 | 40,835 | 68,058 | 6,420 | 10,700 | 9,107 | 15,178 | 22.89 | 1.40286 |
| Active | 475.141 | 36,137,666 | 76,057 | 4,735,059 | 9,966 | 5,273,309 | 11,098 | 22.58 | 1.48776 |
| Certificated Total | 475.141 | 36,137,666 | 76,057 | 4,735,059 | 9,966 | 5,273,309 | 11,098 | 22.58 | 1.48776 |
| Instructional for Funding Purposes | 445.204 | 31,871,264 | 71,588 | 4,599,407 | 10,331 | 4,933,513 | 11,081 | 22.66 | 1.47407 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 445.204 | 31,871,264 | 71,588 | 4,599,407 | 10,331 | 4,933,513 | 11,081 | 22.66 | 1.47407 |

**Soap Lake School District (13156)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 25.938 | 1,613,418 | 62,203 | 60,254 | 2,323 | 255,185 | 9,838 | 23.36 | 1.32897 |
| 02 | 0.050 | 2,508 | 50,160 | | | 612 | 12,244 | 23.97 | 1.09513 |
| 21 | 2.950 | 193,477 | 65,585 | 4,500 | 1,525 | 33,549 | 11,372 | 23.14 | 1.41138 |
| 31 | 1.862 | 117,925 | 63,332 | 7,724 | 4,148 | 22,558 | 12,115 | 23.04 | 1.37309 |
| 34 | 0.230 | 14,716 | 63,983 | | | 2,092 | 9,095 | 23.48 | 1.39673 |
| 51 | 1.330 | 80,679 | 60,661 | | | 12,286 | 9,238 | 22.93 | 1.32420 |
| 55 | 1.640 | 97,334 | 59,350 | | | 15,859 | 9,670 | 23.72 | 1.29856 |
| 65 | 1.000 | 89,091 | 89,091 | | | 12,244 | 12,244 | 21.60 | 1.88482 |
| 97 | 1.000 | 120,000 | 120,000 | | | 10,992 | 10,992 | 21.58 | 1.47584 |
| K-12 Program 02 Instructional | 0.050 | 2,508 | 50,160 | | | 612 | 12,244 | 23.97 | 1.09513 |
| Program 21 Instructional | 2.700 | 179,295 | 66,406 | | | 31,131 | 11,530 | 23.14 | 1.42740 |
| Program 21 Administrative | 0.250 | 14,182 | 56,728 | 4,500 | 18,000 | 2,418 | 9,673 | 23.07 | 1.23838 |
| K-12 Program 21 Instructional | 2.700 | 179,295 | 66,406 | | | 31,131 | 11,530 | 23.14 | 1.42740 |
| Program 31 Instructional | 1.862 | 117,925 | 63,332 | 7,724 | 4,148 | 22,558 | 12,115 | 23.04 | 1.37309 |
| Program 34 Instructional | 0.230 | 14,716 | 63,983 | | | 2,092 | 9,095 | 23.48 | 1.39673 |
| K-3 BEA Instructional | 7.560 | 432,297 | 57,182 | | | 78,445 | 10,376 | 23.97 | 1.25144 |
| 4-6 BEA Instructional | 3.250 | 178,800 | 55,015 | | | 28,028 | 8,624 | 24.08 | 1.19873 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 4.818 | 290,784 | 60,354 | | | 50,831 | 10,550 | 23.31 | 1.30814 |
| 9-12 BEA Instructional | 8.982 | 577,523 | 64,298 | 13,962 | 1,554 | 95,239 | 10,603 | 23.04 | 1.40125 |
| K-12 BEA Instructional | 24.610 | 1,479,404 | 60,114 | 13,962 | 567 | 252,543 | 10,262 | 23.47 | 1.31025 |
| K-12 BEA Administrative | 1.000 | 98,165 | 98,165 | 10,000 | 10,000 | 10,992 | 10,992 | 23.60 | 1.38747 |
| BEA | 29.080 | 1,868,567 | 64,256 | 67,978 | 2,338 | 291,440 | 10,022 | 23.22 | 1.33698 |
| Instructional | 31.280 | 1,925,803 | 61,567 | 57,978 | 1,854 | 324,063 | 10,360 | 23.34 | 1.33871 |
| Administrative | 3.720 | 361,969 | 97,303 | 14,500 | 3,898 | 39,940 | 10,736 | 22.66 | 1.59774 |
| Other | 1.000 | 41,376 | 41,376 | | | 1,375 | 1,375 | 19.28 | 1.00000 |
| Active | 36.000 | 2,329,148 | 64,699 | 72,478 | 2,013 | 365,378 | 10,149 | 23.16 | 1.35607 |
| Certificated Total | 36.000 | 2,329,148 | 64,699 | 72,478 | 2,013 | 365,378 | 10,149 | 23.16 | 1.35607 |
| Instructional for Funding Purposes | 31.280 | 1,925,803 | 61,567 | 57,978 | 1,854 | 324,063 | 10,360 | 23.34 | 1.33871 |
| Instructional for Compliance Purposes | 31.280 | 1,925,803 | 61,567 | 57,978 | 1,854 | 324,063 | 10,360 | 23.34 | 1.33871 |

**SOAR Academy Charter District (27909)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 11.000 | 626,350 | 56,941 | 5,000 | 455 | 70,744 | 6,431 | 29.02 | 1.03573 |
| 21 | 2.000 | 120,756 | 60,378 | | | | | | 1.11926 |
| K-3 BEA Instructional | 6.668 | 340,780 | 51,107 | | | 46,453 | 6,967 | 34.09 | 0.98002 |
| 4-6 BEA Instructional | 2.332 | 112,570 | 48,272 | | | 17,923 | 7,686 | 25.36 | 1.12891 |
| K-12 BEA Instructional | 9.000 | 453,350 | 50,372 | | | 64,376 | 7,153 | 31.39 | 1.01860 |
| K-12 BEA Administrative | 2.000 | 173,000 | 86,500 | 5,000 | 2,500 | 6,368 | 3,184 | 22.60 | 1.11285 |
| BEA | 11.000 | 626,350 | 56,941 | 5,000 | 455 | 70,744 | 6,431 | 29.02 | 1.03573 |
| Instructional | 9.000 | 453,350 | 50,372 | | | 64,376 | 7,153 | 31.39 | 1.01860 |
| Administrative | 2.000 | 173,000 | 86,500 | 5,000 | 2,500 | 6,368 | 3,184 | 22.60 | 1.11285 |
| Active | 11.000 | 626,350 | 56,941 | 5,000 | 455 | 70,744 | 6,431 | 29.02 | 1.03573 |
| K-12 Program 21 Contracted | 2.000 | 120,756 | 60,378 | | | | | | 1.11926 |
| Certificated Total | 13.000 | 747,106 | 57,470 | 5,000 | 385 | 70,744 | 5,442 | 23.81 | 1.04858 |
| Instructional for Funding Purposes | 11.000 | 574,106 | 52,191 | | | 64,376 | 5,852 | 24.16 | 1.03690 |
| Instructional for Compliance Purposes | 9.000 | 453,350 | 50,372 | | | 64,376 | 7,153 | 31.39 | 1.01860 |

**South Bend School District (25118)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 30.839 | 2,238,089 | 72,573 | 97,429 | 3,159 | 299,816 | 9,722 | 23.42 | 1.56533 |
| 02 | | | | 5,500 | | | | | |
| 21 | 2.600 | 167,724 | 64,509 | 4,205 | 1,617 | 26,886 | 10,341 | 24.20 | 1.34064 |
| 22 | 0.700 | 35,936 | 51,337 | 1,224 | 1,749 | 7,431 | 10,616 | 23.46 | 1.12454 |
| 24 | 0.650 | 53,552 | 82,388 | | | 6,289 | 9,675 | 21.37 | 1.80472 |
| 31 | 2.130 | 128,832 | 60,485 | 7,337 | 3,445 | 11,440 | 5,371 | 22.78 | 1.27648 |
| 34 | 0.410 | 26,154 | 63,790 | 1,928 | 4,702 | 3,383 | 8,251 | 22.86 | 1.33275 |
| 51 | 1.860 | 122,854 | 66,051 | 6,931 | 3,726 | 16,433 | 8,835 | 23.17 | 1.44687 |
| 52 | 0.160 | 11,498 | 71,863 | | | 1,980 | 12,374 | 25.70 | 1.57423 |
| 55 | 2.100 | 157,686 | 75,089 | 19,245 | 9,164 | 19,668 | 9,366 | 22.77 | 1.60758 |
| 65 | 0.895 | 68,882 | 76,963 | 5,278 | 5,897 | 9,232 | 10,315 | 22.14 | 1.68590 |
| 68 | 0.080 | 6,835 | 85,438 | | | 1,032 | 12,896 | 28.12 | 1.62022 |
| 74 | 0.080 | 4,476 | 55,950 | 2,500 | 31,250 | 576 | 7,199 | 24.01 | 1.22566 |
| 79 | 0.500 | 35,933 | 71,866 | | | 6,187 | 12,374 | 25.70 | 1.57423 |
| 97 | 1.000 | 131,839 | 131,839 | 14,304 | 14,304 | 11,869 | 11,869 | 20.82 | 1.69557 |
| Program 21 Instructional | 1.850 | 103,650 | 56,027 | 3,172 | 1,715 | 17,214 | 9,305 | 22.07 | 1.22729 |
| Program 21 Administrative | 0.750 | 64,074 | 85,432 | | | 9,672 | 12,896 | 28.12 | 1.62022 |
| K-12 Program 21 Instructional | 1.850 | 103,650 | 56,027 | | | 17,214 | 9,305 | 22.07 | 1.22729 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 2.080 | 123,820 | 59,529 | 3,358 | 1,614 | 11,009 | 5,293 | 22.77 | 1.26378 |
| Program 31 Administrative | 0.050 | 5,012 | 100,240 | | | 431 | 8,612 | 22.96 | 1.80472 |
| Program 34 Instructional | 0.410 | 26,154 | 63,790 | 1,928 | 4,702 | 3,383 | 8,251 | 22.86 | 1.33275 |
| K-3 BEA Instructional | 9.280 | 692,389 | 74,611 | | | 83,144 | 8,959 | 23.50 | 1.63443 |
| 4-6 BEA Instructional | 6.970 | 434,705 | 62,368 | | | 70,388 | 10,099 | 23.59 | 1.36330 |
| 7-8 BEA Instructional | 5.569 | 400,990 | 72,004 | 428 | 77 | 54,266 | 9,744 | 23.76 | 1.57142 |
| 9-12 BEA Instructional | 9.590 | 670,038 | 69,868 | 545 | 57 | 89,147 | 9,296 | 22.92 | 1.52176 |
| K-12 BEA Instructional | 31.409 | 2,198,122 | 69,984 | 973 | 31 | 296,945 | 9,454 | 23.38 | 1.52869 |
| BEA | 34.379 | 2,524,914 | 73,443 | 126,498 | 3,680 | 326,508 | 9,497 | 23.23 | 1.54845 |
| Instructional | 40.004 | 2,772,541 | 69,307 | 92,365 | 2,309 | 380,232 | 9,505 | 23.26 | 1.51479 |
| Administrative | 4.000 | 417,749 | 104,437 | 37,888 | 9,472 | 41,989 | 10,497 | 23.17 | 1.73131 |
| Active | 44.004 | 3,190,290 | 72,500 | 130,253 | 2,960 | 422,221 | 9,595 | 23.25 | 1.53447 |
| On Leave | | | | 35,628 | | | | | |
| Certificated Total | 44.004 | 3,190,290 | 72,500 | 165,881 | 3,770 | 422,221 | 9,595 | 23.25 | 1.53447 |
| Instructional for Funding Purposes | 40.004 | 2,772,541 | 69,307 | 92,365 | 2,309 | 380,232 | 9,505 | 23.26 | 1.51479 |
| Instructional for Compliance Purposes | 40.004 | 2,772,541 | 69,307 | 92,365 | 2,309 | 380,232 | 9,505 | 23.26 | 1.51479 |

**South Kitsap School District (18402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 512.327 | 37,717,523 | 73,620 | 6,994,854 | 13,653 | 5,261,997 | 10,271 | 22.72 | 1.53839 |
| 02 | 17.811 | 1,443,465 | 81,043 | 302,898 | 17,006 | 206,370 | 11,587 | 22.73 | 1.70018 |
| 21 | 102.189 | 7,277,349 | 71,215 | 1,317,544 | 12,893 | 986,461 | 9,653 | 22.61 | 1.50326 |
| 24 | 1.000 | 60,180 | 60,180 | 7,820 | 7,820 | 1,926 | 1,926 | 23.49 | 1.26526 |
| 31 | 31.883 | 2,342,551 | 73,473 | 639,128 | 20,046 | 382,291 | 11,990 | 21.58 | 1.54267 |
| 34 | 11.083 | 888,163 | 80,137 | 177,801 | 16,043 | 98,948 | 8,928 | 22.49 | 1.64236 |
| 51 | 11.069 | 797,329 | 72,033 | 142,865 | 12,907 | 105,342 | 9,517 | 22.86 | 1.55178 |
| 55 | 18.269 | 1,473,301 | 80,645 | 303,409 | 16,608 | 219,816 | 12,032 | 22.88 | 1.71335 |
| 58 | 0.203 | 23,240 | 114,483 | 306,835 | 1,511,502 | 3,286 | 16,187 | 21.01 | 1.40286 |
| 74 | 10.200 | 776,018 | 76,080 | 144,246 | 14,142 | 87,033 | 8,533 | 22.70 | 1.67890 |
| 79 | 0.911 | 66,233 | 72,704 | 19,247 | 21,127 | 6,669 | 7,321 | 21.02 | 1.28672 |
| 89 | 3.086 | 283,509 | 91,869 | 62,708 | 20,320 | 42,667 | 13,826 | 21.85 | 1.68668 |
| 97 | 3.261 | 493,486 | 151,330 | 86,631 | 26,566 | 48,212 | 14,784 | 14.95 | 1.48251 |
| K-12 Program 02 Instructional | 16.811 | 1,311,147 | 77,993 | 26,812 | 1,595 | 190,127 | 11,310 | 22.84 | 1.68920 |
| Program 21 Instructional | 94.633 | 6,591,394 | 69,652 | 1,258,489 | 13,299 | 949,193 | 10,030 | 22.37 | 1.50794 |
| Program 21 Administrative | 2.700 | 324,094 | 120,035 | 38,108 | 14,114 | 37,268 | 13,803 | 21.31 | 1.76104 |
| K-12 Program 21 Instructional | 81.908 | 5,725,980 | 69,907 | 29,252 | 357 | 820,111 | 10,013 | 22.16 | 1.51387 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 31.133 | 2,260,571 | 72,610 | 631,145 | 20,273 | 371,156 | 11,922 | 21.55 | 1.54207 |
| Program 31 Administrative | 0.750 | 81,980 | 109,307 | 7,009 | 9,345 | 11,135 | 14,847 | 22.33 | 1.56775 |
| Program 34 Instructional | 9.833 | 756,763 | 76,962 | 166,258 | 16,908 | 79,745 | 8,110 | 22.50 | 1.67014 |
| Program 34 Administrative | 1.250 | 131,400 | 105,120 | 11,262 | 9,010 | 19,203 | 15,362 | 22.45 | 1.42391 |
| K-3 BEA Instructional | 208.399 | 14,756,870 | 70,811 | 98,934 | 475 | 2,087,457 | 10,017 | 22.82 | 1.52099 |
| 4-6 BEA Instructional | 110.585 | 7,709,210 | 69,713 | 101,305 | 916 | 1,135,356 | 10,267 | 23.01 | 1.50526 |
| 7-8 BEA Instructional | 80.073 | 5,925,300 | 73,999 | 138,182 | 1,726 | 837,856 | 10,464 | 22.61 | 1.60373 |
| 9-12 BEA Instructional | 142.398 | 10,154,087 | 71,308 | 230,857 | 1,621 | 1,482,550 | 10,411 | 22.44 | 1.53292 |
| K-12 BEA Instructional | 541.455 | 38,545,467 | 71,189 | 569,278 | 1,051 | 5,543,219 | 10,238 | 22.72 | 1.53315 |
| BEA | 576.365 | 42,885,188 | 74,406 | 8,201,312 | 14,229 | 5,997,818 | 10,406 | 22.56 | 1.54531 |
| Instructional | 677.576 | 48,277,230 | 71,250 | 9,876,481 | 14,576 | 6,913,793 | 10,204 | 22.68 | 1.53594 |
| Administrative | 39.360 | 4,873,416 | 123,816 | 500,449 | 12,715 | 517,289 | 13,142 | 21.04 | 1.73026 |
| Active | 716.936 | 53,150,646 | 74,136 | 10,376,930 | 14,474 | 7,431,082 | 10,365 | 22.54 | 1.54661 |
| K-12 Program 21 Contracted | 4.676 | 346,280 | 74,055 | | | | | | 1.25347 |
| On Leave | 1.500 | 129,840 | 86,560 | 129,056 | 86,037 | 19,936 | 13,291 | 23.18 | 1.88482 |
| Certificated Total | 723.292 | 53,642,347 | 74,164 | 10,505,986 | 14,525 | 7,451,018 | 10,302 | 22.58 | 1.54545 |
| Instructional for Funding Purposes | 682.432 | 48,639,091 | 71,273 | 9,876,481 | 14,472 | 6,913,793 | 10,131 | 22.72 | 1.53404 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 677.576 | 48,277,230 | 71,250 | 9,876,481 | 14,576 | 6,913,793 | 10,204 | 22.68 | 1.53594 |

**South Whidbey School District (15206)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 75.544 | 6,414,871 | 84,916 | 591,304 | 7,827 | 857,877 | 11,356 | 22.85 | 1.66750 |
| 21 | 11.600 | 915,260 | 78,902 | 118,893 | 10,249 | 108,908 | 9,389 | 22.69 | 1.53973 |
| 24 | 3.000 | 248,279 | 82,760 | 6,326 | 2,109 | 37,687 | 12,562 | 23.06 | 1.70985 |
| 31 | 3.421 | 271,852 | 79,466 | 29,923 | 8,747 | 43,712 | 12,778 | 22.48 | 1.56893 |
| 51 | 1.500 | 138,490 | 92,327 | 11,447 | 7,631 | 17,454 | 11,636 | 23.24 | 1.84633 |
| 52 | 0.400 | 28,370 | 70,925 | 2,082 | 5,205 | 595 | 1,487 | 23.30 | 1.52023 |
| 55 | 0.500 | 43,296 | 86,592 | 3,641 | 7,282 | 5,818 | 11,636 | 23.37 | 1.76934 |
| 74 | | | | 811 | | | | | |
| 97 | 2.000 | 328,003 | 164,002 | 3,500 | 1,750 | 24,318 | 12,159 | 20.12 | 1.32062 |
| Program 21 Instructional | 10.600 | 800,260 | 75,496 | 118,893 | 11,216 | 94,609 | 8,925 | 22.71 | 1.57063 |
| Program 21 Administrative | 1.000 | 115,000 | 115,000 | | | 14,299 | 14,299 | 22.57 | 1.21224 |
| K-12 Program 21 Instructional | 10.600 | 800,260 | 75,496 | 94,326 | 8,899 | 94,609 | 8,925 | 22.71 | 1.57063 |
| Program 31 Instructional | 3.171 | 239,397 | 75,496 | 29,923 | 9,436 | 38,735 | 12,215 | 22.77 | 1.55895 |
| Program 31 Administrative | 0.250 | 32,455 | 129,820 | | | 4,977 | 19,908 | 20.18 | 1.69557 |
| K-3 BEA Instructional | 21.377 | 1,623,886 | 75,964 | 143,368 | 6,707 | 229,464 | 10,734 | 23.24 | 1.57510 |
| 4-6 BEA Instructional | 13.387 | 1,136,117 | 84,867 | 106,331 | 7,943 | 146,046 | 10,910 | 22.63 | 1.72689 |
| 7-8 BEA Instructional | 11.170 | 970,681 | 86,901 | 96,869 | 8,672 | 130,010 | 11,639 | 22.86 | 1.76063 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 28.031 | 2,389,112 | 85,231 | 251,779 | 8,982 | 330,214 | 11,780 | 23.04 | 1.72949 |
| K-12 BEA Instructional | 73.965 | 6,119,796 | 82,739 | 598,347 | 8,090 | 835,733 | 11,299 | 22.99 | 1.68910 |
| K-12 BEA Administrative | 2.000 | 243,888 | 121,944 | | | 31,395 | 15,698 | 20.25 | 1.41738 |
| BEA | 80.965 | 7,014,726 | 86,639 | 624,727 | 7,716 | 925,907 | 11,436 | 22.71 | 1.65477 |
| Instructional | 89.965 | 7,378,491 | 82,015 | 764,427 | 8,497 | 991,896 | 11,025 | 22.97 | 1.67815 |
| Administrative | 8.000 | 1,009,930 | 126,241 | 3,500 | 438 | 104,473 | 13,059 | 20.94 | 1.28208 |
| Active | 97.965 | 8,388,421 | 85,627 | 767,927 | 7,839 | 1,096,369 | 11,191 | 22.73 | 1.64580 |
| Certificated Total | 97.965 | 8,388,421 | 85,627 | 767,927 | 7,839 | 1,096,369 | 11,191 | 22.73 | 1.64580 |
| Instructional for Funding Purposes | 89.965 | 7,378,491 | 82,015 | 764,427 | 8,497 | 991,896 | 11,025 | 22.97 | 1.67815 |
| Instructional for Compliance Purposes | 89.965 | 7,378,491 | 82,015 | 764,427 | 8,497 | 991,896 | 11,025 | 22.97 | 1.67815 |

**Southside School District (23042)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 12.668 | 941,909 | 74,353 | 20,736 | 1,637 | 25,337 | 2,000 | 22.17 | 1.54596 |
| 21 | 0.902 | 70,968 | 78,678 | | | 1,604 | 1,778 | 23.22 | 1.66233 |
| 51 | 0.098 | 7,667 | 78,235 | | | 174 | 1,778 | 23.22 | 1.66233 |
| 55 | 0.200 | 17,152 | 85,760 | | | 445 | 2,223 | 8.29 | 1.88482 |
| 58 | | | | 5,397 | | | | | |
| 97 | 0.500 | 66,361 | 132,722 | | | 889 | 1,778 | 21.89 | 1.69557 |
| Program 21 Instructional | 0.902 | 70,968 | 78,678 | | | 1,604 | 1,778 | 23.22 | 1.66233 |
| K-12 Program 21 Instructional | 0.902 | 70,968 | 78,678 | | | 1,604 | 1,778 | 23.22 | 1.66233 |
| K-3 BEA Instructional | 5.884 | 441,042 | 74,956 | 10,674 | 1,814 | 12,002 | 2,040 | 21.26 | 1.60202 |
| 4-6 BEA Instructional | 4.053 | 256,182 | 63,208 | | | 8,161 | 2,014 | 23.04 | 1.39579 |
| 7-8 BEA Instructional | 1.231 | 86,489 | 70,259 | 3,167 | 2,573 | 2,507 | 2,037 | 23.00 | 1.50445 |
| K-12 BEA Instructional | 11.168 | 783,713 | 70,175 | 13,841 | 1,239 | 22,670 | 2,030 | 22.03 | 1.51642 |
| BEA | 13.168 | 1,008,270 | 76,570 | 20,736 | 1,575 | 26,226 | 1,992 | 22.15 | 1.55164 |
| Instructional | 12.368 | 879,500 | 71,111 | 26,133 | 2,113 | 24,892 | 2,013 | 21.87 | 1.53418 |
| Administrative | 2.000 | 224,557 | 112,279 | | | 3,556 | 1,778 | 22.58 | 1.74831 |
| Active | 14.368 | 1,104,057 | 76,841 | 26,133 | 1,819 | 28,448 | 1,980 | 22.01 | 1.56398 |
| Certificated Total | 14.368 | 1,104,057 | 76,841 | 26,133 | 1,819 | 28,448 | 1,980 | 22.01 | 1.56398 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 12.368 | 879,500 | 71,111 | 26,133 | 2,113 | 24,892 | 2,013 | 21.87 | 1.53418 |
| Instructional for Compliance Purposes | 12.368 | 879,500 | 71,111 | 26,133 | 2,113 | 24,892 | 2,013 | 21.87 | 1.53418 |

**Spokane International Academy (32901)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 29.416 | 1,689,444 | 57,433 | 1,850 | 63 | 226,202 | 7,690 | 23.93 | 1.25295 |
| 21 | 2.248 | 102,257 | 45,488 | | | 12,494 | 5,558 | 22.87 | 1.02489 |
| 24 | 0.111 | 7,023 | 63,270 | | | | | 24.48 | 1.22566 |
| 51 | 0.028 | 1,759 | 62,821 | | | | | 24.48 | 1.22566 |
| 55 | 0.028 | 1,759 | 62,821 | | | | | 24.48 | 1.22566 |
| 58 | | | | 10,500 | | | | | |
| 65 | 0.028 | 1,759 | 62,821 | | | | | 24.48 | 1.22566 |
| 79 | 2.030 | 185,840 | 91,547 | | | 16,241 | 8,001 | 24.36 | 1.35207 |
| 97 | 0.370 | 40,700 | 110,000 | | | 2,655 | 7,175 | 23.30 | 1.23838 |
| Program 21 Instructional | 2.248 | 102,257 | 45,488 | | | 12,494 | 5,558 | 22.87 | 1.02489 |
| K-12 Program 21 Instructional | 2.248 | 102,257 | 45,488 | | | 12,494 | 5,558 | 22.87 | 1.02489 |
| K-3 BEA Instructional | 9.196 | 504,075 | 54,815 | | | 69,772 | 7,587 | 23.47 | 1.18927 |
| 4-6 BEA Instructional | 8.671 | 506,165 | 58,374 | | | 71,451 | 8,240 | 24.49 | 1.36278 |
| 7-8 BEA Instructional | 10.149 | 550,684 | 54,260 | | | 70,877 | 6,984 | 23.70 | 1.24984 |
| K-12 BEA Instructional | 28.016 | 1,560,924 | 55,715 | | | 212,100 | 7,571 | 23.88 | 1.26491 |
| K-12 BEA Administrative | 1.400 | 128,520 | 91,800 | | | 14,102 | 10,073 | 24.49 | 1.01346 |
| BEA | 29.786 | 1,730,144 | 58,086 | 1,850 | 62 | 228,857 | 7,683 | 23.91 | 1.25277 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 31.259 | 1,736,941 | 55,566 | 10,500 | 336 | 230,272 | 7,367 | 23.88 | 1.25843 |
| Administrative | 3.000 | 293,600 | 97,867 | | | 27,320 | 9,107 | 24.03 | 1.08843 |
| Other | | | | 1,850 | | | | | |
| Active | 34.259 | 2,030,541 | 59,270 | 12,350 | 360 | 257,592 | 7,519 | 23.90 | 1.24354 |
| Certificated Total | 34.259 | 2,030,541 | 59,270 | 12,350 | 360 | 257,592 | 7,519 | 23.90 | 1.24354 |
| Instructional for Funding Purposes | 31.259 | 1,736,941 | 55,566 | 10,500 | 336 | 230,272 | 7,367 | 23.88 | 1.25843 |
| Instructional for Compliance Purposes | 31.259 | 1,736,941 | 55,566 | 10,500 | 336 | 230,272 | 7,367 | 23.88 | 1.25843 |

**Spokane School District (32081)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,657.419 | 128,023,514 | 77,243 | 8,323,357 | 5,022 | 18,075,484 | 10,906 | 23.12 | 1.56583 |
| 02 | 52.971 | 4,269,554 | 80,602 | 750,508 | 14,168 | 539,812 | 10,191 | 22.42 | 1.63084 |
| 21 | 269.233 | 19,617,571 | 72,865 | 1,587,991 | 5,898 | 2,983,023 | 11,080 | 23.09 | 1.51487 |
| 24 | 49.000 | 4,029,628 | 82,237 | 205,145 | 4,187 | 540,895 | 11,039 | 23.26 | 1.68598 |
| 31 | 63.900 | 5,195,416 | 81,305 | 405,013 | 6,338 | 672,284 | 10,521 | 21.66 | 1.64890 |
| 34 | 13.400 | 1,082,485 | 80,782 | 54,306 | 4,053 | 161,564 | 12,057 | 22.17 | 1.63314 |
| 45 | 20.900 | 1,606,008 | 76,842 | 94,566 | 4,525 | 204,506 | 9,785 | 22.54 | 1.50351 |
| 51 | 78.026 | 6,366,420 | 81,594 | 451,599 | 5,788 | 848,436 | 10,874 | 22.49 | 1.68646 |
| 52 | 7.316 | 631,248 | 86,283 | 62,660 | 8,565 | 107,931 | 14,753 | 23.95 | 1.77147 |
| 55 | 120.458 | 9,649,508 | 80,107 | 687,374 | 5,706 | 1,300,966 | 10,800 | 22.86 | 1.64908 |
| 58 | 2.890 | 264,909 | 91,664 | 2,883,231 | 997,658 | 33,078 | 11,446 | 21.54 | 1.88482 |
| 64 | 1.000 | 88,821 | 88,821 | 4,595 | 4,595 | 12,899 | 12,899 | 21.75 | 1.80472 |
| 65 | 40.250 | 2,813,716 | 69,906 | 168,243 | 4,180 | 416,890 | 10,358 | 23.20 | 1.46639 |
| 68 | 0.500 | 44,737 | 89,474 | 5,487 | 10,974 | 2,338 | 4,676 | 24.54 | 1.80472 |
| 69 | 0.300 | 22,689 | 75,630 | 2,106 | 7,020 | 3,175 | 10,584 | 20.78 | 1.57496 |
| 74 | 14.760 | 1,095,965 | 74,252 | 58,757 | 3,981 | 162,430 | 11,005 | 23.12 | 1.54884 |
| 79 | 2.141 | 171,309 | 80,014 | 26,244 | 12,258 | 26,732 | 12,486 | 22.85 | 1.59985 |
| 89 | 0.800 | 95,767 | 119,709 | 10,562 | 13,203 | 11,664 | 14,580 | 22.18 | 1.84477 |
| 97 | 3.200 | 552,408 | 172,628 | 85,721 | 26,788 | 63,742 | 19,920 | 18.01 | 1.74300 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| CP | | 104,582 | | 16,063 | | | | | |
| K-12 Program 02 Instructional | 49.771 | 3,888,249 | 78,123 | | | 493,124 | 9,908 | 22.45 | 1.61651 |
| Program 21 Instructional | 261.151 | 18,859,820 | 72,218 | 1,533,052 | 5,870 | 2,875,673 | 11,012 | 23.15 | 1.51171 |
| Program 21 Administrative | 6.082 | 618,768 | 101,738 | 54,939 | 9,033 | 107,350 | 17,650 | 21.28 | 1.68454 |
| K-12 Program 21 Instructional | 246.573 | 17,787,512 | 72,139 | 2,511 | 10 | 2,724,318 | 11,049 | 23.19 | 1.51053 |
| Program 31 Instructional | 61.500 | 4,944,046 | 80,391 | 384,687 | 6,255 | 638,533 | 10,383 | 21.67 | 1.64552 |
| Program 31 Administrative | 2.400 | 251,370 | 104,738 | 20,326 | 8,469 | 33,751 | 14,063 | 21.47 | 1.73559 |
| Program 34 Instructional | 12.800 | 1,019,642 | 79,660 | 49,224 | 3,846 | 153,126 | 11,963 | 22.22 | 1.62833 |
| Program 34 Administrative | 0.600 | 62,843 | 104,738 | 5,082 | 8,470 | 8,438 | 14,063 | 21.47 | 1.73559 |
| K-3 BEA Instructional | 657.335 | 48,427,784 | 73,673 | | | 6,999,465 | 10,648 | 23.18 | 1.52616 |
| 4-6 BEA Instructional | 363.815 | 26,439,276 | 72,672 | | | 3,784,717 | 10,403 | 23.30 | 1.50498 |
| 7-8 BEA Instructional | 221.836 | 17,359,354 | 78,253 | 1,858 | 8 | 2,510,988 | 11,319 | 22.80 | 1.61424 |
| 9-12 BEA Instructional | 462.135 | 36,436,889 | 78,845 | 2,546 | 6 | 5,047,206 | 10,921 | 22.83 | 1.62548 |
| K-12 BEA Instructional | 1,705.121 | 128,663,303 | 75,457 | 4,404 | 3 | 18,342,376 | 10,757 | 23.05 | 1.56002 |
| BEA | 1,811.790 | 140,729,385 | 77,674 | 9,713,471 | 5,361 | 19,717,393 | 10,883 | 23.00 | 1.57076 |
| Instructional | 2,278.142 | 172,205,626 | 75,590 | 14,709,560 | 6,457 | 24,605,923 | 10,801 | 23.04 | 1.56516 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 110.322 | 12,605,316 | 114,259 | 1,128,451 | 10,229 | 1,489,953 | 13,505 | 22.41 | 1.75849 |
| Other | 5.000 | 562,605 | 112,521 | 45,517 | 9,103 | 60,673 | 12,135 | 22.50 | 1.66179 |
| Active | 2,393.464 | 185,373,547 | 77,450 | 15,883,528 | 6,636 | 26,156,549 | 10,928 | 23.00 | 1.57427 |
| K-12 Program 21 Contracted | 2.000 | 138,983 | 69,492 | | | | | | 1.41169 |
| K-12 BEA Contracted | 2.000 | 102,287 | 51,144 | | | | | | 1.13622 |
| On Leave | 1.000 | 111,438 | 111,438 | | | 11,303 | 11,303 | 25.61 | 1.88482 |
| Certificated Total | 2,398.464 | 185,726,255 | 77,435 | 15,883,528 | 6,622 | 26,167,852 | 10,910 | 23.00 | 1.57390 |
| Instructional for Funding Purposes | 2,282.142 | 172,446,896 | 75,564 | 14,709,560 | 6,446 | 24,605,923 | 10,782 | 23.04 | 1.56465 |
| Instructional for Compliance Purposes | 2,278.142 | 172,205,626 | 75,590 | 14,709,560 | 6,457 | 24,605,923 | 10,801 | 23.04 | 1.56516 |

**Sprague School District (22008)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 7.783 | 525,441 | 67,511 | 10,869 | 1,397 | 87,101 | 11,191 | 23.06 | 1.56445 |
| 21 | 1.400 | 87,155 | 62,254 | | | 14,179 | 10,128 | 23.89 | 1.48463 |
| 31 | 1.000 | 51,361 | 51,361 | 9,770 | 9,770 | 10,128 | 10,128 | 23.45 | 1.17597 |
| 51 | | | | 1,463 | | | | | |
| 55 | | | | 1,463 | | | | | |
| 74 | | | | 325 | | | | | |
| 97 | | | | 12,420 | | | | | |
| Program 21 Instructional | 1.400 | 87,155 | 62,254 | | | 14,179 | 10,128 | 23.89 | 1.48463 |
| K-12 Program 21 Instructional | 1.400 | 87,155 | 62,254 | | | 14,179 | 10,128 | 23.89 | 1.48463 |
| Program 31 Instructional | 1.000 | 51,361 | 51,361 | 9,770 | 9,770 | 10,128 | 10,128 | 23.45 | 1.17597 |
| K-3 BEA Instructional | 2.956 | 179,644 | 60,773 | 1,000 | 338 | 30,222 | 10,224 | 23.01 | 1.44131 |
| 4-6 BEA Instructional | 0.564 | 29,697 | 52,654 | 250 | 443 | 5,783 | 10,254 | 22.91 | 1.26335 |
| 9-12 BEA Instructional | 4.263 | 278,968 | 65,439 | 17,662 | 4,143 | 51,096 | 11,986 | 23.35 | 1.52338 |
| K-12 BEA Instructional | 7.783 | 488,309 | 62,740 | 20,639 | 2,652 | 87,101 | 11,191 | 23.20 | 1.47337 |
| K-12 BEA Administrative | 1.000 | 88,493 | 88,493 | | | 10,128 | 10,128 | 22.61 | 1.88482 |
| BEA | 8.783 | 576,802 | 65,673 | 33,059 | 3,764 | 97,229 | 11,070 | 23.10 | 1.52022 |
| Instructional | 9.183 | 575,464 | 62,666 | 23,890 | 2,602 | 101,280 | 11,029 | 23.30 | 1.47509 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 1.000 | 88,493 | 88,493 | 12,420 | 12,420 | 10,128 | 10,128 | 22.61 | 1.88482 |
| Active | 10.183 | 663,957 | 65,202 | 36,310 | 3,566 | 111,408 | 10,941 | 23.20 | 1.51532 |
| Certificated Total | 10.183 | 663,957 | 65,202 | 36,310 | 3,566 | 111,408 | 10,941 | 23.20 | 1.51532 |
| Instructional for Funding Purposes | 9.183 | 575,464 | 62,666 | 23,890 | 2,602 | 101,280 | 11,029 | 23.30 | 1.47509 |
| Instructional for Compliance Purposes | 9.183 | 575,464 | 62,666 | 23,890 | 2,602 | 101,280 | 11,029 | 23.30 | 1.47509 |

**St. John School District (38322)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.614 | 851,357 | 62,535 | 9,173 | 674 | 129,073 | 9,481 | 20.97 | 1.56256 |
| 21 | 0.968 | 47,470 | 49,039 | 1,363 | 1,408 | 9,804 | 10,128 | 22.62 | 1.28538 |
| 31 | 2.000 | 136,603 | 68,302 | 23,170 | 11,585 | 20,256 | 10,128 | 20.62 | 1.78965 |
| 51 | 0.440 | 20,746 | 47,150 | | | 4,456 | 10,128 | 21.95 | 1.23542 |
| 55 | 0.498 | 23,461 | 47,110 | | | 5,044 | 10,128 | 21.95 | 1.23542 |
| 97 | 0.500 | 55,752 | 111,504 | | | | | 23.05 | 1.69557 |
| Program 21 Instructional | 0.968 | 47,470 | 49,039 | 1,363 | 1,408 | 9,804 | 10,128 | 22.62 | 1.28538 |
| K-12 Program 21 Instructional | 0.968 | 47,470 | 49,039 | | | 9,804 | 10,128 | 22.62 | 1.28538 |
| Program 31 Instructional | 2.000 | 136,603 | 68,302 | 23,170 | 11,585 | 20,256 | 10,128 | 20.62 | 1.78965 |
| K-3 BEA Instructional | 4.094 | 240,625 | 58,775 | | | 37,356 | 9,125 | 20.66 | 1.52322 |
| 4-6 BEA Instructional | 2.000 | 126,016 | 63,008 | | | 20,256 | 10,128 | 22.47 | 1.65095 |
| 9-12 BEA Instructional | 8.520 | 527,317 | 61,892 | 25,796 | 3,028 | 81,589 | 9,576 | 20.43 | 1.59841 |
| K-12 BEA Instructional | 14.614 | 893,958 | 61,171 | 25,796 | 1,765 | 139,201 | 9,525 | 20.76 | 1.58453 |
| BEA | 16.114 | 1,043,712 | 64,771 | 32,343 | 2,007 | 149,329 | 9,267 | 21.02 | 1.59487 |
| Instructional | 16.520 | 985,635 | 59,663 | 27,159 | 1,644 | 158,505 | 9,595 | 20.90 | 1.54718 |
| Administrative | 1.500 | 149,754 | 99,836 | | | 10,128 | 6,752 | 22.63 | 1.69557 |
| Other | | | | 6,547 | | | | | |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Active | 18.020 | 1,135,389 | 63,007 | 33,706 | 1,870 | 168,633 | 9,358 | 21.12 | 1.55953 |
| Certificated Total | 18.020 | 1,135,389 | 63,007 | 33,706 | 1,870 | 168,633 | 9,358 | 21.12 | 1.55953 |
| Instructional for Funding Purposes | 16.520 | 985,635 | 59,663 | 27,159 | 1,644 | 158,505 | 9,595 | 20.90 | 1.54718 |
| Instructional for Compliance Purposes | 16.520 | 985,635 | 59,663 | 27,159 | 1,644 | 158,505 | 9,595 | 20.90 | 1.54718 |

**Stanwood-Camano School District (31401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 215.562 | 18,544,936 | 86,031 | 2,433,660 | 11,290 | 2,326,394 | 10,792 | 22.59 | 1.64358 |
| 02 | 4.199 | 372,635 | 88,744 | 43,552 | 10,372 | 38,275 | 9,115 | 21.81 | 1.65680 |
| 21 | 38.976 | 3,147,950 | 80,766 | 397,330 | 10,194 | 406,439 | 10,428 | 22.88 | 1.56942 |
| 24 | 4.501 | 320,493 | 71,205 | 40,954 | 9,099 | 47,500 | 10,553 | 22.95 | 1.42201 |
| 31 | 15.600 | 1,400,340 | 89,765 | 263,190 | 16,871 | 180,253 | 11,555 | 22.48 | 1.72149 |
| 34 | 2.220 | 194,157 | 87,458 | 26,872 | 12,105 | 25,125 | 11,318 | 21.95 | 1.70153 |
| 51 | 1.252 | 117,344 | 93,725 | 17,027 | 13,600 | 14,413 | 11,512 | 22.59 | 1.85270 |
| 55 | 3.748 | 356,102 | 95,011 | 44,210 | 11,796 | 43,155 | 11,514 | 22.15 | 1.87418 |
| 58 | | | | 62,899 | | | | | |
| 64 | 0.200 | 18,288 | 91,440 | 1,931 | 9,655 | 2,358 | 11,789 | 23.39 | 1.80472 |
| 65 | 1.400 | 121,759 | 86,971 | 13,529 | 9,664 | 16,505 | 11,789 | 23.28 | 1.72711 |
| 74 | 1.400 | 116,846 | 83,461 | 12,984 | 9,274 | 14,179 | 10,128 | 22.98 | 1.65533 |
| 79 | 0.498 | 45,721 | 91,809 | 4,826 | 9,691 | 5,871 | 11,789 | 23.16 | 1.80472 |
| 97 | 2.000 | 417,326 | 208,663 | | | 22,596 | 11,298 | 22.62 | 1.82805 |
| K-12 Program 02 Instructional | 3.799 | 314,579 | 82,806 | 22,096 | 5,816 | 34,068 | 8,968 | 21.65 | 1.64122 |
| Program 21 Instructional | 36.810 | 2,884,483 | 78,361 | 394,568 | 10,719 | 385,228 | 10,465 | 23.01 | 1.56018 |
| Program 21 Administrative | 1.000 | 142,366 | 142,366 | | | 11,298 | 11,298 | 22.30 | 1.88482 |
| K-12 Program 21 Instructional | 34.810 | 2,703,125 | 77,654 | 229,406 | 6,590 | 363,526 | 10,443 | 23.04 | 1.54700 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 14.600 | 1,271,863 | 87,114 | 263,190 | 18,027 | 168,955 | 11,572 | 22.47 | 1.71030 |
| Program 31 Administrative | 1.000 | 128,477 | 128,477 | | | 11,298 | 11,298 | 22.57 | 1.88482 |
| Program 34 Instructional | 2.100 | 179,064 | 85,269 | 26,872 | 12,796 | 23,769 | 11,319 | 21.92 | 1.69105 |
| Program 34 Administrative | 0.120 | 15,093 | 125,775 | | | 1,356 | 11,298 | 22.42 | 1.88482 |
| K-3 BEA Instructional | 78.433 | 6,407,467 | 81,694 | 650,581 | 8,295 | 806,065 | 10,277 | 22.84 | 1.62153 |
| 4-6 BEA Instructional | 44.848 | 3,812,021 | 84,999 | 259,260 | 5,781 | 471,959 | 10,524 | 22.51 | 1.68498 |
| 7-8 BEA Instructional | 31.787 | 2,680,865 | 84,338 | 270,972 | 8,525 | 350,859 | 11,038 | 22.54 | 1.67236 |
| 9-12 BEA Instructional | 60.826 | 5,048,760 | 83,003 | 226,225 | 3,719 | 694,875 | 11,424 | 22.30 | 1.64184 |
| K-12 BEA Instructional | 215.894 | 17,949,113 | 83,139 | 1,407,038 | 6,517 | 2,323,758 | 10,763 | 22.57 | 1.64791 |
| K-12 BEA Administrative | 12.139 | 1,647,734 | 135,739 | 13,000 | 1,071 | 134,297 | 11,063 | 22.65 | 1.82223 |
| BEA | 239.581 | 20,929,394 | 87,358 | 2,767,274 | 11,550 | 2,592,644 | 10,822 | 22.56 | 1.65096 |
| Instructional | 265.205 | 21,884,428 | 82,519 | 3,286,591 | 12,393 | 2,847,095 | 10,735 | 22.63 | 1.63664 |
| Administrative | 19.459 | 2,831,205 | 145,496 | 36,520 | 1,877 | 215,045 | 11,051 | 22.62 | 1.83747 |
| Other | 5.450 | 308,593 | 56,623 | 34,773 | 6,380 | 75,052 | 13,771 | 20.83 | 1.14451 |
| Active | 290.114 | 25,024,226 | 86,257 | 3,357,884 | 11,574 | 3,137,192 | 10,814 | 22.61 | 1.64087 |
| K-12 Program 21 Contracted | 0.944 | 103,950 | 110,117 | | | | | | 1.59992 |
| On Leave | 0.498 | 45,721 | 91,809 | 5,080 | 10,201 | 5,871 | 11,789 | 23.16 | 1.80472 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 291.556 | 25,173,897 | 86,343 | 3,362,964 | 11,535 | 3,143,063 | 10,780 | 22.61 | 1.64102 |
| Instructional for Funding Purposes | 266.149 | 21,988,378 | 82,617 | 3,286,591 | 12,349 | 2,847,095 | 10,697 | 22.63 | 1.63651 |
| Instructional for Compliance Purposes | 265.205 | 21,884,428 | 82,519 | 3,286,591 | 12,393 | 2,847,095 | 10,735 | 22.63 | 1.63664 |

**Star School District No. 054 (11054)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 2.000 | 127,004 | 63,502 | 6,500 | 3,250 | 21,984 | 10,992 | 44.76 | 1.47847 |
| 79 | | | | 3,600 | | | | | |
| 97 | 0.515 | 13,509 | 26,231 | | | | | 21.84 | 1.13919 |
| K-3 BEA Instructional | 1.000 | 71,399 | 71,399 | 3,500 | 3,500 | 10,992 | 10,992 | 24.69 | 1.66233 |
| 4-6 BEA Instructional | 1.000 | 55,605 | 55,605 | 3,000 | 3,000 | 10,992 | 10,992 | | 1.29461 |
| K-12 BEA Instructional | 2.000 | 127,004 | 63,502 | 6,500 | 3,250 | 21,984 | 10,992 | 44.76 | 1.47847 |
| BEA | 2.515 | 140,513 | 55,870 | 6,500 | 2,584 | 21,984 | 8,741 | 38.82 | 1.40900 |
| Instructional | 2.000 | 127,004 | 63,502 | 10,100 | 5,050 | 21,984 | 10,992 | 44.76 | 1.47847 |
| Administrative | 0.515 | 13,509 | 26,231 | | | | | 21.84 | 1.13919 |
| Active | 2.515 | 140,513 | 55,870 | 10,100 | 4,016 | 21,984 | 8,741 | 38.82 | 1.40900 |
| Certificated Total | 2.515 | 140,513 | 55,870 | 10,100 | 4,016 | 21,984 | 8,741 | 38.82 | 1.40900 |
| Instructional for Funding Purposes | 2.000 | 127,004 | 63,502 | 10,100 | 5,050 | 21,984 | 10,992 | 44.76 | 1.47847 |
| Instructional for Compliance Purposes | 2.000 | 127,004 | 63,502 | 10,100 | 5,050 | 21,984 | 10,992 | 44.76 | 1.47847 |

**Starbuck School District (07035)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.256 | 196,272 | 60,280 | 5,900 | 1,812 | 48,528 | 14,904 | 23.64 | 1.49914 |
| 97 | 0.248 | 28,512 | 114,968 | 2,532 | 10,210 | | | 23.41 | 1.47584 |
| K-3 BEA Instructional | 1.130 | 57,987 | 51,316 | | | 18,279 | 16,176 | 23.69 | 1.37751 |
| 4-6 BEA Instructional | 1.203 | 64,932 | 53,975 | 500 | 416 | 19,460 | 16,176 | 23.68 | 1.44892 |
| 7-8 BEA Instructional | 0.667 | 44,841 | 67,228 | | | 10,789 | 16,176 | 23.65 | 1.80472 |
| K-12 BEA Instructional | 3.000 | 167,760 | 55,920 | 500 | 167 | 48,528 | 16,176 | 23.68 | 1.50113 |
| K-12 BEA Administrative | 0.256 | 28,512 | 111,375 | 2,536 | 9,906 | | | 23.41 | 1.47584 |
| BEA | 3.504 | 224,784 | 64,151 | 8,432 | 2,406 | 48,528 | 13,849 | 23.61 | 1.49749 |
| Instructional | 3.000 | 167,760 | 55,920 | 3,364 | 1,121 | 48,528 | 16,176 | 23.68 | 1.50113 |
| Administrative | 0.504 | 57,024 | 113,143 | 5,068 | 10,056 | | | 23.41 | 1.47584 |
| Active | 3.504 | 224,784 | 64,151 | 8,432 | 2,406 | 48,528 | 13,849 | 23.61 | 1.49749 |
| Certificated Total | 3.504 | 224,784 | 64,151 | 8,432 | 2,406 | 48,528 | 13,849 | 23.61 | 1.49749 |
| Instructional for Funding Purposes | 3.000 | 167,760 | 55,920 | 3,364 | 1,121 | 48,528 | 16,176 | 23.68 | 1.50113 |
| Instructional for Compliance Purposes | 3.000 | 167,760 | 55,920 | 3,364 | 1,121 | 48,528 | 16,176 | 23.68 | 1.50113 |

**Stehekin School District (04069)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1.000 | 70,970 | 70,970 | 1,497 | 1,497 | 14,409 | 14,409 | 23.22 | 1.88482 |
| 97 | 1.000 | 4,813 | 4,813 | | | | | 17.19 | 1.80472 |
| K-3 BEA Instructional | 0.670 | 47,550 | 70,970 | | | 9,654 | 14,409 | 23.22 | 1.88482 |
| 4-6 BEA Instructional | 0.170 | 12,065 | 70,971 | | | 2,450 | 14,409 | 23.22 | 1.88482 |
| 7-8 BEA Instructional | 0.160 | 11,355 | 70,969 | | | 2,305 | 14,409 | 23.22 | 1.88482 |
| K-12 BEA Instructional | 1.000 | 70,970 | 70,970 | | | 14,409 | 14,409 | 23.22 | 1.88482 |
| BEA | 2.000 | 75,783 | 37,892 | 1,497 | 749 | 14,409 | 7,205 | 22.90 | 1.84477 |
| Instructional | 1.000 | 70,970 | 70,970 | 1,497 | 1,497 | 14,409 | 14,409 | 23.22 | 1.88482 |
| Administrative | 1.000 | 4,813 | 4,813 | | | | | 17.19 | 1.80472 |
| Active | 2.000 | 75,783 | 37,892 | 1,497 | 749 | 14,409 | 7,205 | 22.90 | 1.84477 |
| Certificated Total | 2.000 | 75,783 | 37,892 | 1,497 | 749 | 14,409 | 7,205 | 22.90 | 1.84477 |
| Instructional for Funding Purposes | 1.000 | 70,970 | 70,970 | 1,497 | 1,497 | 14,409 | 14,409 | 23.22 | 1.88482 |
| Instructional for Compliance Purposes | 1.000 | 70,970 | 70,970 | 1,497 | 1,497 | 14,409 | 14,409 | 23.22 | 1.88482 |

**Steilacoom Hist. School District (27001)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 157.436 | 11,850,763 | 75,274 | 1,523,399 | 9,676 | 1,646,255 | 10,457 | 22.83 | 1.56301 |
| 21 | 27.100 | 1,946,246 | 71,817 | 209,887 | 7,745 | 258,305 | 9,532 | 22.78 | 1.51806 |
| 24 | 1.000 | 51,738 | 51,738 | 6,147 | 6,147 | 12,419 | 12,419 | 22.61 | 1.11411 |
| 31 | 11.640 | 796,112 | 68,395 | 109,332 | 9,393 | 121,285 | 10,420 | 23.02 | 1.43185 |
| 34 | 1.700 | 137,356 | 80,798 | 17,865 | 10,509 | 21,041 | 12,377 | 22.38 | 1.73987 |
| 51 | 1.120 | 92,500 | 82,589 | 1,052 | 939 | 11,981 | 10,697 | 22.60 | 1.77923 |
| 52 | 1.000 | 87,530 | 87,530 | 10,400 | 10,400 | 10,016 | 10,016 | 18.99 | 1.88482 |
| 58 | | | | 92,019 | | | | | |
| 65 | 1.000 | 64,863 | 64,863 | 7,707 | 7,707 | 14,030 | 14,030 | 22.95 | 1.46008 |
| 74 | 0.400 | 35,012 | 87,530 | 4,160 | 10,400 | 5,612 | 14,030 | 22.84 | 1.88482 |
| 79 | 1.873 | 190,092 | 101,491 | 10,909 | 5,824 | 18,194 | 9,714 | 22.26 | 1.65443 |
| 97 | 1.527 | 237,225 | 155,354 | 44,310 | 29,018 | 19,000 | 12,442 | 20.72 | 1.88482 |
| Program 21 Instructional | 24.500 | 1,746,936 | 71,304 | 207,557 | 8,472 | 250,917 | 10,242 | 22.37 | 1.53907 |
| Program 21 Administrative | 0.600 | 75,568 | 125,947 | | | 7,388 | 12,313 | 20.61 | 1.27915 |
| K-12 Program 21 Instructional | 22.500 | 1,603,540 | 71,268 | 190,519 | 8,468 | 226,871 | 10,083 | 22.36 | 1.53864 |
| Program 31 Instructional | 11.200 | 745,639 | 66,575 | 109,332 | 9,762 | 120,420 | 10,752 | 22.79 | 1.43359 |
| Program 31 Administrative | 0.440 | 50,473 | 114,711 | | | 865 | 1,965 | 27.93 | 1.38747 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 1.700 | 137,356 | 80,798 | 16,319 | 9,599 | 21,041 | 12,377 | 22.38 | 1.73987 |
| K-3 BEA Instructional | 56.250 | 4,167,161 | 74,083 | 495,109 | 8,802 | 572,083 | 10,170 | 22.86 | 1.59998 |
| 4-6 BEA Instructional | 33.550 | 2,331,125 | 69,482 | 288,530 | 8,600 | 346,080 | 10,315 | 22.92 | 1.49619 |
| 7-8 BEA Instructional | 24.400 | 1,860,144 | 76,235 | 230,834 | 9,460 | 277,497 | 11,373 | 22.97 | 1.64162 |
| 9-12 BEA Instructional | 44.600 | 3,082,491 | 69,114 | 476,220 | 10,678 | 472,115 | 10,586 | 22.63 | 1.48827 |
| K-12 BEA Instructional | 158.800 | 11,440,921 | 72,046 | 1,490,693 | 9,387 | 1,667,774 | 10,502 | 22.83 | 1.55308 |
| BEA | 172.303 | 13,021,456 | 75,573 | 1,694,906 | 9,837 | 1,807,581 | 10,491 | 22.80 | 1.55874 |
| Instructional | 187.820 | 13,519,500 | 71,981 | 1,920,194 | 10,224 | 1,972,749 | 10,503 | 22.74 | 1.55224 |
| Administrative | 15.976 | 1,846,195 | 115,561 | 21,400 | 1,340 | 165,388 | 10,352 | 22.47 | 1.61578 |
| Active | 203.796 | 15,365,695 | 75,397 | 1,941,594 | 9,527 | 2,138,137 | 10,492 | 22.71 | 1.55722 |
| K-12 Program 21 Contracted | 2.000 | 123,742 | 61,871 | | | | | | 1.33231 |
| On Leave | | | | 95,593 | | | | | |
| Certificated Total | 205.796 | 15,489,437 | 75,266 | 2,037,187 | 9,899 | 2,138,137 | 10,390 | 22.76 | 1.55504 |
| Instructional for Funding Purposes | 189.820 | 13,643,242 | 71,875 | 1,920,194 | 10,116 | 1,972,749 | 10,393 | 22.80 | 1.54992 |
| Instructional for Compliance Purposes | 187.820 | 13,519,500 | 71,981 | 1,920,194 | 10,224 | 1,972,749 | 10,503 | 22.74 | 1.55224 |

**Steptoe School District (38304)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 3.560 | 228,698 | 64,241 | 37,976 | 10,667 | 38,892 | 10,925 | 23.11 | 1.59910 |
| 21 | 0.107 | 7,733 | 72,271 | | | 1,620 | 15,145 | 22.94 | 1.80472 |
| 97 | 1.000 | 5,922 | 5,922 | | | | | 8.14 | 1.80472 |
| Program 21 Instructional | 0.107 | 7,733 | 72,271 | | | 1,620 | 15,145 | 22.94 | 1.80472 |
| K-12 Program 21 Instructional | 0.107 | 7,733 | 72,271 | | | 1,620 | 15,145 | 22.94 | 1.80472 |
| K-3 BEA Instructional | 1.394 | 92,359 | 66,255 | | | 14,787 | 10,608 | 23.11 | 1.65009 |
| 4-6 BEA Instructional | 1.213 | 76,391 | 62,977 | | | 13,166 | 10,854 | 23.14 | 1.56713 |
| 7-8 BEA Instructional | 0.953 | 59,948 | 62,905 | | | 10,938 | 11,478 | 23.09 | 1.56521 |
| K-12 BEA Instructional | 3.560 | 228,698 | 64,241 | | | 38,892 | 10,925 | 23.11 | 1.59910 |
| BEA | 4.560 | 234,620 | 51,452 | 37,976 | 8,328 | 38,892 | 8,529 | 22.78 | 1.64419 |
| Instructional | 3.667 | 236,431 | 64,475 | | | 40,512 | 11,048 | 23.10 | 1.60510 |
| Administrative | 1.000 | 5,922 | 5,922 | 37,976 | 37,976 | | | 8.14 | 1.80472 |
| Active | 4.667 | 242,353 | 51,929 | 37,976 | 8,137 | 40,512 | 8,681 | 22.79 | 1.64787 |
| Certificated Total | 4.667 | 242,353 | 51,929 | 37,976 | 8,137 | 40,512 | 8,681 | 22.79 | 1.64787 |
| Instructional for Funding Purposes | 3.667 | 236,431 | 64,475 | | | 40,512 | 11,048 | 23.10 | 1.60510 |
| Instructional for Compliance Purposes | 3.667 | 236,431 | 64,475 | | | 40,512 | 11,048 | 23.10 | 1.60510 |

**Stevenson-Carson School District (30303)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 52.792 | 3,451,290 | 65,375 | 189,420 | 3,588 | 75,363 | 1,428 | 23.22 | 1.47548 |
| 31 | 2.920 | 201,437 | 68,985 | 7,162 | 2,453 | 8,417 | 2,882 | 29.07 | 1.48741 |
| 34 | 0.777 | 47,700 | 61,390 | 1,642 | 2,113 | 1,977 | 2,544 | 31.68 | 1.32200 |
| 51 | 1.300 | 97,616 | 75,089 | 3,082 | 2,371 | 818 | 629 | 22.80 | 1.54653 |
| 55 | 1.200 | 88,198 | 73,498 | 3,762 | 3,135 | 818 | 681 | 22.74 | 1.53411 |
| 74 | 0.200 | 13,675 | 68,375 | 790 | 3,950 | | | 22.98 | 1.52733 |
| 79 | 0.574 | 50,707 | 88,340 | 1,196 | 2,084 | 7,798 | 13,586 | 21.82 | 1.88482 |
| 97 | 1.000 | 122,560 | 122,560 | | | 853 | 853 | 21.86 | 1.88482 |
| Program 31 Instructional | 2.600 | 173,169 | 66,603 | 6,495 | 2,498 | 4,069 | 1,565 | 30.27 | 1.43849 |
| Program 31 Administrative | 0.320 | 28,268 | 88,338 | 667 | 2,084 | 4,348 | 13,586 | 21.82 | 1.88482 |
| Program 34 Instructional | 0.671 | 38,336 | 57,133 | 1,421 | 2,118 | 537 | 800 | 34.21 | 1.23309 |
| Program 34 Administrative | 0.106 | 9,364 | 88,340 | 221 | 2,085 | 1,440 | 13,586 | 21.82 | 1.88482 |
| K-3 BEA Instructional | 16.331 | 1,008,420 | 61,749 | 59,677 | 3,654 | 31,820 | 1,948 | 22.03 | 1.42024 |
| 4-6 BEA Instructional | 10.125 | 690,131 | 68,161 | 3,995 | 395 | 9,202 | 909 | 23.11 | 1.54960 |
| 7-8 BEA Instructional | 7.499 | 550,920 | 73,466 | 25,777 | 3,437 | 6,030 | 804 | 24.02 | 1.56296 |
| 9-12 BEA Instructional | 15.608 | 1,072,253 | 68,699 | 44,943 | 2,879 | 31,211 | 2,000 | 25.37 | 1.51185 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 49.563 | 3,321,724 | 67,020 | 136,647 | 2,757 | 78,263 | 1,579 | 23.67 | 1.49711 |
| K-12 BEA Administrative | 5.924 | 274,735 | 46,377 | 7,654 | 1,292 | 7,209 | 1,217 | 23.41 | 1.32702 |
| BEA | 57.489 | 3,822,987 | 66,499 | 198,224 | 3,448 | 86,610 | 1,507 | 23.59 | 1.48113 |
| Instructional | 51.763 | 3,474,121 | 67,116 | 142,031 | 2,744 | 79,898 | 1,544 | 23.62 | 1.49741 |
| Administrative | 9.000 | 599,062 | 66,562 | 12,455 | 1,384 | 16,145 | 1,794 | 22.96 | 1.43078 |
| Other | | | | 52,568 | | | | | |
| Active | 60.763 | 4,073,183 | 67,034 | 207,054 | 3,408 | 96,043 | 1,581 | 23.53 | 1.48754 |
| Certificated Total | 60.763 | 4,073,183 | 67,034 | 207,054 | 3,408 | 96,043 | 1,581 | 23.53 | 1.48754 |
| Instructional for Funding Purposes | 51.763 | 3,474,121 | 67,116 | 142,031 | 2,744 | 79,898 | 1,544 | 23.62 | 1.49741 |
| Instructional for Compliance Purposes | 51.763 | 3,474,121 | 67,116 | 142,031 | 2,744 | 79,898 | 1,544 | 23.62 | 1.49741 |

**Sultan School District (31311)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 103.362 | 8,849,695 | 85,618 | 202,153 | 1,956 | 987,981 | 9,558 | 22.43 | 1.54908 |
| 02 | 0.100 | 13,326 | 133,260 | | | 140 | 1,397 | 22.28 | 1.88482 |
| 21 | 15.850 | 1,316,073 | 83,033 | 53,849 | 3,397 | 165,879 | 10,466 | 22.40 | 1.47749 |
| 24 | 0.150 | 11,894 | 79,293 | 238 | 1,587 | 1,648 | 10,987 | 22.11 | 1.48253 |
| 31 | 7.500 | 674,755 | 89,967 | 38,086 | 5,078 | 86,875 | 11,583 | 22.02 | 1.64596 |
| 34 | 1.400 | 106,849 | 76,321 | 2,137 | 1,526 | 14,243 | 10,174 | 21.01 | 1.53031 |
| 51 | 1.000 | 86,851 | 86,851 | 4,601 | 4,601 | 10,792 | 10,792 | 23.27 | 1.54315 |
| 52 | 0.500 | 66,628 | 133,256 | | | 4,562 | 9,124 | 22.00 | 1.62022 |
| 55 | 2.500 | 187,429 | 74,972 | 12,622 | 5,049 | 24,065 | 9,626 | 23.05 | 1.33543 |
| 65 | 1.000 | 103,026 | 103,026 | 2,061 | 2,061 | 9,124 | 9,124 | 22.33 | 1.88482 |
| 97 | 1.000 | 173,251 | 173,251 | | | 14,822 | 14,822 | 21.60 | 1.88482 |
| Program 21 Instructional | 14.850 | 1,192,088 | 80,275 | 53,849 | 3,626 | 155,628 | 10,480 | 22.46 | 1.46942 |
| Program 21 Administrative | 1.000 | 123,985 | 123,985 | | | 10,251 | 10,251 | 21.80 | 1.59744 |
| K-12 Program 21 Instructional | 14.000 | 1,124,688 | 80,335 | | | 146,289 | 10,449 | 22.48 | 1.46862 |
| Program 31 Instructional | 7.500 | 674,755 | 89,967 | 38,086 | 5,078 | 86,875 | 11,583 | 22.02 | 1.64596 |
| Program 34 Instructional | 1.400 | 106,849 | 76,321 | 2,137 | 1,526 | 14,243 | 10,174 | 21.01 | 1.53031 |
| K-3 BEA Instructional | 35.716 | 2,929,925 | 82,034 | 2,168 | 61 | 321,099 | 8,990 | 22.94 | 1.51525 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 15.114 | 1,329,623 | 87,973 | 1,384 | 92 | 163,523 | 10,819 | 22.73 | 1.62705 |
| 7-8 BEA Instructional | 21.670 | 1,794,604 | 82,815 | 3,963 | 183 | 213,626 | 9,858 | 21.70 | 1.53788 |
| 9-12 BEA Instructional | 29.400 | 2,491,039 | 84,729 | 3,242 | 110 | 304,969 | 10,373 | 22.21 | 1.55465 |
| K-12 BEA Instructional | 101.900 | 8,545,191 | 83,859 | 10,757 | 106 | 1,003,217 | 9,845 | 22.42 | 1.54801 |
| K-12 BEA Administrative | 2.962 | 361,007 | 121,879 | | | 16,762 | 5,659 | 21.15 | 1.72650 |
| BEA | 113.362 | 9,817,876 | 86,606 | 242,376 | 2,138 | 1,104,061 | 9,739 | 22.37 | 1.55852 |
| Instructional | 121.400 | 10,126,479 | 83,414 | 296,117 | 2,439 | 1,204,473 | 9,922 | 22.44 | 1.53667 |
| Administrative | 12.962 | 1,463,298 | 112,891 | 19,630 | 1,514 | 115,657 | 8,923 | 22.00 | 1.64652 |
| Active | 134.362 | 11,589,777 | 86,258 | 315,747 | 2,350 | 1,320,130 | 9,825 | 22.39 | 1.54727 |
| Certificated Total | 134.362 | 11,589,777 | 86,258 | 315,747 | 2,350 | 1,320,130 | 9,825 | 22.39 | 1.54727 |
| Instructional for Funding Purposes | 121.400 | 10,126,479 | 83,414 | 296,117 | 2,439 | 1,204,473 | 9,922 | 22.44 | 1.53667 |
| Instructional for Compliance Purposes | 121.400 | 10,126,479 | 83,414 | 296,117 | 2,439 | 1,204,473 | 9,922 | 22.44 | 1.53667 |

**Summit Public School: Atlas (17905)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.700 | 1,576,628 | 89,075 | | | 98,841 | 5,584 | 21.94 | 1.19573 |
| 21 | 6.000 | 239,387 | 39,898 | | | 13,734 | 2,289 | 8.98 | 1.25011 |
| 24 | 3.000 | 32,718 | 10,906 | | | 7,866 | 2,622 | 8.57 | 1.43104 |
| 55 | 0.500 | 30,356 | 60,712 | | | 3,370 | 6,740 | 26.64 | 1.13981 |
| 65 | 1.030 | 60,000 | 58,252 | | | 7,037 | 6,832 | 26.25 | 1.11913 |
| 76 | 1.190 | 84,211 | 70,766 | | | 4,808 | 4,040 | 29.47 | 1.18932 |
| Program 21 Instructional | 6.000 | 239,387 | 39,898 | | | 13,734 | 2,289 | 8.98 | 1.25011 |
| K-12 Program 21 Instructional | 6.000 | 239,387 | 39,898 | | | 13,734 | 2,289 | 8.98 | 1.25011 |
| 4-6 BEA Instructional | 4.530 | 243,252 | 53,698 | | | 23,163 | 5,113 | 21.39 | 1.17769 |
| 7-8 BEA Instructional | 4.830 | 313,686 | 64,945 | | | 18,537 | 3,838 | 20.61 | 1.19122 |
| 9-12 BEA Instructional | 8.340 | 531,312 | 63,706 | | | 57,141 | 6,851 | 22.91 | 1.20815 |
| K-12 BEA Instructional | 17.700 | 1,088,250 | 61,483 | | | 98,841 | 5,584 | 21.94 | 1.19573 |
| K-12 BEA Administrative | | 488,378 | | | | | | | |
| BEA | 17.700 | 1,576,628 | 89,075 | | | 98,841 | 5,584 | 21.94 | 1.19573 |
| Instructional | 29.420 | 1,534,922 | 52,173 | | | 135,656 | 4,611 | 17.80 | 1.22693 |
| Administrative | | 488,378 | | | | | | | |
| Active | 29.420 | 2,023,300 | 68,773 | | | 135,656 | 4,611 | 17.80 | 1.22693 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 29.420 | 2,023,300 | 68,773 | | | 135,656 | 4,611 | 17.80 | 1.22693 |
| Instructional for Funding Purposes | 29.420 | 1,534,922 | 52,173 | | | 135,656 | 4,611 | 17.80 | 1.22693 |
| Instructional for Compliance Purposes | 29.420 | 1,534,922 | 52,173 | | | 135,656 | 4,611 | 17.80 | 1.22693 |

**Summit Public School: Olympus (27905)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.570 | 998,988 | 104,387 | | | 63,225 | 6,607 | 25.80 | 1.13699 |
| 21 | 1.470 | 73,411 | 49,939 | | | 8,630 | 5,870 | 25.79 | 1.00430 |
| 24 | 0.440 | 23,868 | 54,245 | | | 2,433 | 5,529 | 25.85 | 1.01346 |
| 55 | 0.830 | 50,722 | 61,111 | | | 6,119 | 7,372 | 25.45 | 1.16508 |
| 65 | 0.250 | 18,000 | 72,000 | | | 1,726 | 6,904 | 24.99 | 1.12438 |
| 76 | 0.880 | 54,900 | 62,386 | | | 6,379 | 7,248 | 25.55 | 1.16612 |
| Program 21 Instructional | 1.470 | 73,411 | 49,939 | | | 8,630 | 5,870 | 25.79 | 1.00430 |
| K-12 Program 21 Instructional | 1.470 | 73,411 | 49,939 | | | 8,630 | 5,870 | 25.79 | 1.00430 |
| 9-12 BEA Instructional | 9.570 | 678,459 | 70,894 | | | 63,225 | 6,607 | 25.80 | 1.13699 |
| K-12 BEA Instructional | 9.570 | 678,459 | 70,894 | | | 63,225 | 6,607 | 25.80 | 1.13699 |
| K-12 BEA Administrative | | 320,529 | | | | | | | |
| BEA | 9.570 | 998,988 | 104,387 | | | 63,225 | 6,607 | 25.80 | 1.13699 |
| Instructional | 13.440 | 899,360 | 66,917 | | | 88,510 | 6,586 | 25.75 | 1.12184 |
| Administrative | | 320,529 | | | | | | | |
| Active | 13.440 | 1,219,889 | 90,766 | | | 88,510 | 6,586 | 25.75 | 1.12184 |
| Certificated Total | 13.440 | 1,219,889 | 90,766 | | | 88,510 | 6,586 | 25.75 | 1.12184 |
| Instructional for Funding Purposes | 13.440 | 899,360 | 66,917 | | | 88,510 | 6,586 | 25.75 | 1.12184 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 13.440 | 899,360 | 66,917 | | | 88,510 | 6,586 | 25.75 | 1.12184 |

**Summit Public School: Sierra (17902)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.430 | 1,666,364 | 95,603 | | | 150,561 | 8,638 | 25.38 | 1.20002 |
| 21 | 2.920 | 242,086 | 82,906 | | | 26,393 | 9,039 | 25.19 | 1.13486 |
| 24 | 1.000 | 32,719 | 32,719 | | | 18,908 | 18,908 | 24.69 | 1.02628 |
| 55 | 0.530 | 49,668 | 93,713 | | | 3,945 | 7,444 | 26.37 | 1.14063 |
| 65 | 0.330 | 21,500 | 65,152 | | | 2,066 | 6,261 | 24.61 | 1.08179 |
| 76 | 0.590 | 46,428 | 78,692 | | | 5,169 | 8,761 | 26.07 | 1.10269 |
| Program 21 Instructional | 2.920 | 242,086 | 82,906 | | | 26,393 | 9,039 | 25.19 | 1.13486 |
| K-12 Program 21 Instructional | 2.920 | 242,086 | 82,906 | | | 26,393 | 9,039 | 25.19 | 1.13486 |
| 9-12 BEA Instructional | 17.430 | 1,205,900 | 69,185 | | | 150,561 | 8,638 | 25.38 | 1.20002 |
| K-12 BEA Instructional | 17.430 | 1,205,900 | 69,185 | | | 150,561 | 8,638 | 25.38 | 1.20002 |
| K-12 BEA Administrative | | 460,464 | | | | | | | |
| BEA | 17.430 | 1,666,364 | 95,603 | | | 150,561 | 8,638 | 25.38 | 1.20002 |
| Instructional | 22.800 | 1,598,301 | 70,101 | | | 207,041 | 9,081 | 25.37 | 1.17844 |
| Administrative | | 460,464 | | | | | | | |
| Active | 22.800 | 2,058,765 | 90,297 | | | 207,041 | 9,081 | 25.37 | 1.17844 |
| Certificated Total | 22.800 | 2,058,765 | 90,297 | | | 207,041 | 9,081 | 25.37 | 1.17844 |
| Instructional for Funding Purposes | 22.800 | 1,598,301 | 70,101 | | | 207,041 | 9,081 | 25.37 | 1.17844 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 22.800 | 1,598,301 | 70,101 | | | 207,041 | 9,081 | 25.37 | 1.17844 |

**Summit Valley School District (33202)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 4.328 | 271,156 | 62,652 | | | 43,078 | 9,953 | 23.34 | 1.45219 |
| 21 | 0.325 | 22,446 | 69,065 | 4,000 | 12,308 | 3,114 | 9,580 | 22.11 | 1.69447 |
| 51 | 0.353 | 20,903 | 59,215 | | | 3,524 | 9,984 | 23.65 | 1.41311 |
| 52 | 0.332 | 19,662 | 59,223 | | | 3,313 | 9,979 | 23.66 | 1.41215 |
| 55 | 0.150 | 10,360 | 69,067 | | | 1,437 | 9,580 | 22.11 | 1.69447 |
| 97 | 0.294 | 27,500 | 93,537 | | | 2,978 | 10,128 | 22.70 | 1.48253 |
| Program 21 Instructional | 0.325 | 22,446 | 69,065 | 4,000 | 12,308 | 3,114 | 9,580 | 22.11 | 1.69447 |
| K-12 Program 21 Instructional | 0.325 | 22,446 | 69,065 | | | 3,114 | 9,580 | 22.11 | 1.69447 |
| K-3 BEA Instructional | 2.002 | 114,438 | 57,162 | | | 19,814 | 9,897 | 24.10 | 1.39836 |
| 4-6 BEA Instructional | 1.346 | 83,012 | 61,673 | | | 13,530 | 10,052 | 23.02 | 1.48208 |
| 7-8 BEA Instructional | 0.686 | 46,206 | 67,356 | | | 6,757 | 9,850 | 22.55 | 1.53761 |
| K-12 BEA Instructional | 4.034 | 243,656 | 60,401 | | | 40,101 | 9,941 | 23.40 | 1.44997 |
| BEA | 4.622 | 298,656 | 64,616 | | | 46,056 | 9,965 | 23.28 | 1.45412 |
| Instructional | 5.194 | 317,027 | 61,037 | 4,000 | 770 | 51,489 | 9,913 | 23.29 | 1.46741 |
| Administrative | 0.588 | 55,000 | 93,537 | | | 5,955 | 10,128 | 22.70 | 1.48253 |
| Active | 5.782 | 372,027 | 64,342 | 4,000 | 692 | 57,444 | 9,935 | 23.21 | 1.46895 |
| Certificated Total | 5.782 | 372,027 | 64,342 | 4,000 | 692 | 57,444 | 9,935 | 23.21 | 1.46895 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 5.194 | 317,027 | 61,037 | 4,000 | 770 | 51,489 | 9,913 | 23.29 | 1.46741 |
| Instructional for Compliance Purposes | 5.194 | 317,027 | 61,037 | 4,000 | 770 | 51,489 | 9,913 | 23.29 | 1.46741 |

**Sumner School District (27320)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 502.903 | 38,829,343 | 77,210 | 5,564,266 | 11,064 | 5,110,677 | 10,162 | 22.98 | 1.58603 |
| 02 | 7.300 | 593,427 | 81,291 | 120,483 | 16,505 | 80,163 | 10,981 | 22.98 | 1.68912 |
| 21 | 93.452 | 6,854,808 | 73,351 | 1,144,784 | 12,250 | 952,462 | 10,192 | 23.02 | 1.55973 |
| 24 | 2.000 | 171,165 | 85,583 | 22,540 | 11,270 | 19,899 | 9,950 | 23.27 | 1.81619 |
| 31 | 18.500 | 1,458,274 | 78,826 | 306,394 | 16,562 | 196,109 | 10,600 | 22.50 | 1.62617 |
| 34 | 2.796 | 246,256 | 88,074 | 41,115 | 14,705 | 30,320 | 10,844 | 22.76 | 1.83081 |
| 51 | 3.550 | 293,852 | 82,775 | 46,968 | 13,230 | 34,910 | 9,834 | 23.29 | 1.75316 |
| 52 | 2.000 | 171,214 | 85,607 | 19,024 | 9,512 | 23,060 | 11,530 | 22.54 | 1.78520 |
| 55 | 8.500 | 674,059 | 79,301 | 91,016 | 10,708 | 81,709 | 9,613 | 22.92 | 1.65664 |
| 58 | 0.800 | 71,396 | 89,245 | 14,262 | 17,828 | 1,474 | 1,842 | 23.27 | 1.84788 |
| 64 | 0.290 | 25,882 | 89,248 | 3,340 | 11,517 | 3,344 | 11,530 | 23.24 | 1.86635 |
| 65 | 3.010 | 261,911 | 87,014 | 27,919 | 9,275 | 31,407 | 10,434 | 23.06 | 1.73036 |
| 74 | 4.000 | 276,298 | 69,075 | 36,699 | 9,175 | 44,596 | 11,149 | 23.27 | 1.48297 |
| 79 | | | | 450 | | | | | |
| 89 | | | | 1,000 | | | | | |
| 97 | 2.423 | 363,192 | 149,894 | 51,113 | 21,095 | 24,270 | 10,016 | 19.66 | 1.78830 |
| K-12 Program 02 Instructional | 6.800 | 534,802 | 78,647 | | | 72,175 | 10,614 | 23.05 | 1.68062 |
| Program 21 Instructional | 86.752 | 6,310,732 | 72,745 | 1,076,128 | 12,405 | 925,542 | 10,669 | 23.08 | 1.57242 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 2.700 | 333,108 | 123,373 | 35,817 | 13,266 | 26,920 | 9,970 | 21.77 | 1.83398 |
| K-12 Program 21 Instructional | 78.162 | 5,659,875 | 72,412 | | | 839,864 | 10,745 | 23.06 | 1.56522 |
| Program 31 Instructional | 17.600 | 1,330,622 | 75,604 | 244,086 | 13,869 | 187,750 | 10,668 | 22.87 | 1.61294 |
| Program 31 Administrative | 0.900 | 127,652 | 141,836 | 10,873 | 12,081 | 8,358 | 9,287 | 18.72 | 1.88482 |
| Program 34 Instructional | 2.696 | 232,073 | 86,080 | 34,975 | 12,973 | 29,392 | 10,902 | 23.04 | 1.82881 |
| Program 34 Administrative | 0.100 | 14,183 | 141,830 | 521 | 5,210 | 929 | 9,287 | 18.72 | 1.88482 |
| K-3 BEA Instructional | 165.935 | 11,931,606 | 71,905 | | | 1,581,361 | 9,530 | 23.29 | 1.53566 |
| 4-6 BEA Instructional | 98.560 | 7,278,416 | 73,848 | | | 998,477 | 10,131 | 22.97 | 1.57393 |
| 7-8 BEA Instructional | 72.371 | 5,640,574 | 77,940 | | | 767,136 | 10,600 | 22.91 | 1.65850 |
| 9-12 BEA Instructional | 146.083 | 10,723,389 | 73,406 | | | 1,521,801 | 10,417 | 22.96 | 1.57145 |
| K-12 BEA Instructional | 482.949 | 35,573,985 | 73,660 | | | 4,868,775 | 10,081 | 23.06 | 1.57270 |
| BEA | 533.922 | 41,490,492 | 77,709 | 6,083,371 | 11,394 | 5,441,538 | 10,192 | 22.93 | 1.59103 |
| Instructional | 593.101 | 43,736,337 | 73,742 | 6,490,589 | 10,943 | 6,026,656 | 10,161 | 23.07 | 1.57687 |
| Administrative | 51.923 | 6,158,728 | 118,613 | 619,071 | 11,923 | 590,445 | 11,372 | 22.03 | 1.78470 |
| Other | 2.500 | 185,044 | 74,018 | 13,388 | 5,355 | 17,298 | 6,919 | 25.24 | 1.44273 |
| Active | 647.524 | 50,080,109 | 77,341 | 7,123,048 | 11,000 | 6,634,398 | 10,246 | 22.95 | 1.59302 |
| K-12 Program 21 Contracted | 3.700 | 195,677 | 52,886 | | | | | | 1.10214 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| On Leave | | | | 368,325 | | | | | |
| Certificated Total | 651.524 | 50,291,077 | 77,190 | 7,491,373 | 11,498 | 6,634,398 | 10,183 | 22.95 | 1.58998 |
| Instructional for Funding Purposes | 597.101 | 43,947,305 | 73,601 | 6,490,589 | 10,870 | 6,026,656 | 10,093 | 23.07 | 1.57367 |
| Instructional for Compliance Purposes | 593.101 | 43,736,337 | 73,742 | 6,490,589 | 10,943 | 6,026,656 | 10,161 | 23.07 | 1.57687 |

**Sunnyside School District (39201)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 335.961 | 24,103,518 | 71,745 | 712,617 | 2,121 | 3,471,183 | 10,332 | 22.34 | 1.51138 |
| 21 | 57.856 | 3,912,840 | 67,631 | 392,691 | 6,787 | 578,018 | 9,991 | 22.91 | 1.46650 |
| 31 | 13.000 | 1,032,635 | 79,433 | 94,842 | 7,296 | 109,238 | 8,403 | 22.98 | 1.60969 |
| 51 | 11.750 | 909,713 | 77,422 | 660,306 | 56,196 | 111,850 | 9,519 | 22.33 | 1.65770 |
| 52 | 1.000 | 63,958 | 63,958 | | | 11,193 | 11,193 | 26.76 | 1.41728 |
| 55 | 17.000 | 1,356,365 | 79,786 | 555,739 | 32,691 | 166,855 | 9,815 | 22.16 | 1.70881 |
| 58 | | | | 378,449 | | | | | |
| 64 | 1.250 | 101,028 | 80,822 | 2,000 | 1,600 | 13,658 | 10,926 | 21.88 | 1.72469 |
| 65 | 11.500 | 925,202 | 80,452 | 5,330 | 463 | 120,931 | 10,516 | 22.58 | 1.66634 |
| 69 | 2.000 | 88,743 | 44,372 | | | 18,642 | 9,321 | 18.85 | 1.04753 |
| 74 | 1.500 | 109,335 | 72,890 | 728 | 485 | 12,917 | 8,611 | 23.65 | 1.56974 |
| 97 | 2.000 | 305,520 | 152,760 | | | 51,491 | 25,746 | 18.20 | 1.75015 |
| Program 21 Instructional | 56.856 | 3,790,114 | 66,662 | 392,691 | 6,907 | 568,697 | 10,002 | 22.97 | 1.46156 |
| Program 21 Administrative | 1.000 | 122,726 | 122,726 | | | 9,321 | 9,321 | 21.12 | 1.74756 |
| K-12 Program 21 Instructional | 52.856 | 3,478,854 | 65,818 | | | 533,394 | 10,091 | 22.99 | 1.44669 |
| Program 31 Instructional | 12.000 | 917,248 | 76,437 | 94,842 | 7,904 | 98,883 | 8,240 | 23.23 | 1.60253 |
| Program 31 Administrative | 1.000 | 115,387 | 115,387 | | | 10,355 | 10,355 | 20.97 | 1.69557 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-3 BEA Instructional | 120.891 | 8,205,492 | 67,875 | | | 1,246,621 | 10,312 | 22.91 | 1.48583 |
| 4-6 BEA Instructional | 65.570 | 4,530,471 | 69,094 | | | 685,132 | 10,449 | 22.32 | 1.50050 |
| 7-8 BEA Instructional | 51.500 | 3,671,468 | 71,291 | | | 509,457 | 9,892 | 22.00 | 1.54115 |
| 9-12 BEA Instructional | 86.000 | 5,908,987 | 68,709 | | | 842,015 | 9,791 | 22.63 | 1.49082 |
| K-12 BEA Instructional | 323.961 | 22,316,418 | 68,886 | | | 3,283,225 | 10,135 | 22.56 | 1.49892 |
| K-12 BEA Administrative | 7.000 | 767,155 | 109,594 | | | 70,712 | 10,102 | 20.76 | 1.79568 |
| BEA | 350.961 | 25,441,673 | 72,491 | 807,459 | 2,301 | 3,631,912 | 10,348 | 22.32 | 1.51639 |
| Instructional | 425.817 | 29,552,876 | 69,403 | 2,774,702 | 6,516 | 4,297,611 | 10,093 | 22.59 | 1.50958 |
| Administrative | 29.000 | 3,355,981 | 115,723 | | | 368,363 | 12,702 | 20.61 | 1.72231 |
| Other | | | | 28,000 | | | | | |
| Active | 454.817 | 32,908,857 | 72,356 | 2,802,702 | 6,162 | 4,665,974 | 10,259 | 22.39 | 1.52314 |
| Certificated Total | 454.817 | 32,908,857 | 72,356 | 2,802,702 | 6,162 | 4,665,974 | 10,259 | 22.39 | 1.52314 |
| Instructional for Funding Purposes | 425.817 | 29,552,876 | 69,403 | 2,774,702 | 6,516 | 4,297,611 | 10,093 | 22.59 | 1.50958 |
| Instructional for Compliance Purposes | 425.817 | 29,552,876 | 69,403 | 2,774,702 | 6,516 | 4,297,611 | 10,093 | 22.59 | 1.50958 |

**Suquamish Tribal Education Department (18902)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 10.000 | 722,284 | 72,228 | | | 81,871 | 8,187 | 14.03 | 1.31346 |
| 24 | 1.000 | 68,257 | 68,257 | | | 9,989 | 9,989 | 13.64 | 1.16367 |
| 7-8 BEA Instructional | 8.000 | 498,639 | 62,330 | | | 65,963 | 8,245 | 14.28 | 1.19779 |
| K-12 BEA Instructional | 8.000 | 498,639 | 62,330 | | | 65,963 | 8,245 | 14.28 | 1.19779 |
| K-12 BEA Administrative | 1.000 | 105,147 | 105,147 | | | 8,034 | 8,034 | 13.60 | 1.74756 |
| BEA | 10.000 | 722,284 | 72,228 | | | 81,871 | 8,187 | 14.03 | 1.31346 |
| Instructional | 9.000 | 566,896 | 62,988 | | | 75,952 | 8,439 | 14.21 | 1.19400 |
| Administrative | 2.000 | 223,645 | 111,823 | | | 15,908 | 7,954 | 13.47 | 1.77614 |
| Active | 11.000 | 790,541 | 71,867 | | | 91,860 | 8,351 | 14.00 | 1.29985 |
| Certificated Total | 11.000 | 790,541 | 71,867 | | | 91,860 | 8,351 | 14.00 | 1.29985 |
| Instructional for Funding Purposes | 9.000 | 566,896 | 62,988 | | | 75,952 | 8,439 | 14.21 | 1.19400 |
| Instructional for Compliance Purposes | 9.000 | 566,896 | 62,988 | | | 75,952 | 8,439 | 14.21 | 1.19400 |

**Tacoma School District (27010)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,519.644 | 131,458,947 | 86,506 | 8,984,694 | 5,912 | 15,338,546 | 10,094 | 8.64 | 1.55824 |
| 02 | 1.000 | 100,405 | 100,405 | 62,148 | 62,148 | 10,128 | 10,128 | 8.83 | 1.88482 |
| 03 | 7.200 | 624,295 | 86,708 | 31,509 | 4,376 | 70,896 | 9,847 | 8.27 | 1.47024 |
| 21 | 265.363 | 21,895,910 | 82,513 | 1,307,382 | 4,927 | 2,673,771 | 10,076 | 8.74 | 1.52004 |
| 24 | 50.389 | 4,037,464 | 80,126 | 247,318 | 4,908 | 510,451 | 10,130 | 8.66 | 1.52306 |
| 31 | 91.599 | 7,295,875 | 79,650 | 412,859 | 4,507 | 923,704 | 10,084 | 8.72 | 1.44590 |
| 34 | 15.997 | 1,412,581 | 88,303 | 73,315 | 4,583 | 157,967 | 9,875 | 8.53 | 1.53609 |
| 51 | 64.098 | 5,664,783 | 88,377 | 346,133 | 5,400 | 636,129 | 9,924 | 8.62 | 1.65649 |
| 52 | 14.600 | 1,337,161 | 91,586 | 81,904 | 5,610 | 147,869 | 10,128 | 8.96 | 1.74669 |
| 55 | 85.100 | 7,737,860 | 90,927 | 460,886 | 5,416 | 853,790 | 10,033 | 8.51 | 1.69165 |
| 56 | 4.000 | 368,907 | 92,227 | 16,419 | 4,105 | 40,512 | 10,128 | 8.64 | 1.53358 |
| 57 | 1.200 | 77,217 | 64,348 | 4,730 | 3,942 | 12,154 | 10,128 | 8.83 | 1.25988 |
| 58 | 4.819 | 334,012 | 69,311 | 1,948,548 | 404,347 | 48,807 | 10,128 | 9.93 | 1.33482 |
| 61 | 9.600 | 802,638 | 83,608 | 43,496 | 4,531 | 97,229 | 10,128 | 8.57 | 1.51688 |
| 64 | 2.000 | 196,029 | 98,015 | 12,007 | 6,004 | 20,256 | 10,128 | 7.99 | 1.86635 |
| 65 | 19.849 | 1,824,188 | 91,903 | 84,774 | 4,271 | 197,923 | 9,971 | 8.61 | 1.58003 |
| 68 | 1.000 | 130,539 | 130,539 | | | 10,128 | 10,128 | | 1.88482 |
| 74 | 1.000 | 151,762 | 151,762 | | | 10,128 | 10,128 | 8.23 | 1.80472 |
| 79 | 21.596 | 1,580,375 | 73,179 | 97,297 | 4,505 | 218,375 | 10,112 | 8.80 | 1.38413 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 97 | 2.500 | 561,898 | 224,759 | | | 25,320 | 10,128 | 5.29 | 1.39960 |
| CP | 8.500 | 820,738 | 96,557 | 39,005 | 4,589 | 86,088 | 10,128 | 8.20 | 1.75608 |
| K-12 Program 02 Instructional | 1.000 | 100,405 | 100,405 | | | 10,128 | 10,128 | 8.83 | 1.88482 |
| Program 21 Instructional | 259.063 | 21,081,636 | 81,376 | 1,307,382 | 5,047 | 2,609,965 | 10,075 | 8.74 | 1.51869 |
| Program 21 Administrative | 6.300 | 814,274 | 129,250 | | | 63,806 | 10,128 | 8.88 | 1.57547 |
| K-12 Program 21 Instructional | 247.566 | 20,223,714 | 81,690 | | | 2,493,493 | 10,072 | 8.73 | 1.52404 |
| Program 26, 56, and 59 Instructional | 3.000 | 221,613 | 73,871 | 13,575 | 4,525 | 30,384 | 10,128 | 9.75 | 1.44319 |
| Program 26, 56, and 59 Administrative | 1.000 | 147,294 | 147,294 | 2,844 | 2,844 | 10,128 | 10,128 | 7.14 | 1.80472 |
| Program 31 Instructional | 84.099 | 6,420,041 | 76,339 | 393,182 | 4,675 | 847,744 | 10,080 | 8.90 | 1.43769 |
| Program 31 Administrative | 7.500 | 875,834 | 116,778 | 19,677 | 2,624 | 75,960 | 10,128 | 7.39 | 1.53802 |
| Program 34 Instructional | 13.697 | 1,126,406 | 82,237 | 68,865 | 5,028 | 134,672 | 9,832 | 8.74 | 1.51454 |
| Program 34 Administrative | 2.300 | 286,175 | 124,424 | 4,450 | 1,935 | 23,294 | 10,128 | 7.66 | 1.66445 |
| K-3 BEA Instructional | 532.056 | 43,429,472 | 81,626 | | | 5,361,809 | 10,078 | 8.77 | 1.53367 |
| 4-6 BEA Instructional | 353.483 | 28,854,054 | 81,628 | | | 3,566,695 | 10,090 | 8.74 | 1.54183 |
| 7-8 BEA Instructional | 211.345 | 17,506,975 | 82,836 | | | 2,136,131 | 10,107 | 8.76 | 1.56679 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 409.956 | 33,539,610 | 81,813 | | | 4,134,145 | 10,084 | 8.76 | 1.54210 |
| K-12 BEA Instructional | 1,506.840 | 123,330,111 | 81,847 | | | 15,198,780 | 10,087 | 8.76 | 1.54252 |
| BEA | 1,637.940 | 141,454,001 | 86,361 | 9,564,525 | 5,839 | 16,526,560 | 10,090 | 8.63 | 1.55131 |
| Instructional | 2,043.654 | 168,019,211 | 82,215 | 13,945,438 | 6,824 | 20,597,303 | 10,079 | 8.75 | 1.54838 |
| Administrative | 143.000 | 19,961,782 | 139,593 | 291,586 | 2,039 | 1,448,304 | 10,128 | 7.61 | 1.66010 |
| Other | 2.400 | 285,078 | 118,783 | 8,364 | 3,485 | 24,307 | 10,128 | 7.02 | 1.86182 |
| Active | 2,189.054 | 188,266,071 | 86,003 | 14,245,388 | 6,508 | 22,069,914 | 10,082 | 8.64 | 1.55602 |
| On Leave | 2.000 | 147,513 | 73,757 | 6,638 | 3,319 | 20,256 | 10,128 | 9.08 | 1.36670 |
| Certificated Total | 2,191.054 | 188,413,584 | 85,992 | 14,252,026 | 6,505 | 22,090,170 | 10,082 | 8.64 | 1.55585 |
| Instructional for Funding Purposes | 2,040.654 | 167,797,598 | 82,227 | 13,931,863 | 6,827 | 20,566,919 | 10,079 | 8.75 | 1.54853 |
| Instructional for Compliance Purposes | 2,040.654 | 167,797,598 | 82,227 | 13,931,863 | 6,827 | 20,566,919 | 10,079 | 8.75 | 1.54853 |

**Taholah School District (14077)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 12.567 | 916,312 | 72,914 | 77,319 | 6,153 | 139,654 | 11,113 | 24.14 | 1.51006 |
| 21 | 2.000 | 136,822 | 68,411 | 20,687 | 10,344 | 21,228 | 10,614 | 22.43 | 1.36093 |
| 31 | 1.000 | 79,692 | 79,692 | 2,656 | 2,656 | 11,463 | 11,463 | 22.51 | 1.69557 |
| 51 | 0.150 | 13,800 | 92,000 | | | 1,905 | 12,700 | 21.83 | 1.19891 |
| 55 | 0.150 | 13,800 | 92,000 | | | 1,905 | 12,700 | 21.83 | 1.19891 |
| 68 | 1.000 | 47,631 | 47,631 | 1,588 | 1,588 | 8,184 | 8,184 | 23.01 | 1.01346 |
| 97 | 1.000 | 100,846 | 100,846 | 3,173 | 3,173 | 13,745 | 13,745 | 21.25 | 1.59744 |
| Program 21 Instructional | 2.000 | 136,822 | 68,411 | 20,687 | 10,344 | 21,228 | 10,614 | 22.43 | 1.36093 |
| K-12 Program 21 Instructional | 2.000 | 136,822 | 68,411 | 1,608 | 804 | 21,228 | 10,614 | 22.43 | 1.36093 |
| Program 31 Instructional | 1.000 | 79,692 | 79,692 | 2,656 | 2,656 | 11,463 | 11,463 | 22.51 | 1.69557 |
| K-3 BEA Instructional | 3.367 | 236,726 | 70,308 | | | 36,725 | 10,907 | 28.54 | 1.49602 |
| 4-6 BEA Instructional | 2.300 | 154,688 | 67,256 | | | 24,667 | 10,725 | 23.54 | 1.41317 |
| 7-8 BEA Instructional | 2.190 | 153,945 | 70,295 | 5,527 | 2,524 | 24,544 | 11,207 | 23.14 | 1.45200 |
| 9-12 BEA Instructional | 5.010 | 386,245 | 77,095 | 1,327 | 265 | 56,292 | 11,236 | 22.23 | 1.66986 |
| K-12 BEA Instructional | 12.867 | 931,604 | 72,403 | 6,854 | 533 | 142,227 | 11,054 | 24.16 | 1.54141 |
| BEA | 14.567 | 1,096,850 | 75,297 | 83,148 | 5,708 | 164,862 | 11,317 | 23.75 | 1.52879 |
| Instructional | 16.167 | 1,143,657 | 70,740 | 86,982 | 5,380 | 175,449 | 10,852 | 23.83 | 1.48007 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 1.700 | 165,246 | 97,204 | 3,173 | 1,866 | 22,635 | 13,315 | 21.48 | 1.43334 |
| Other | | | | 15,268 | | | | | |
| Active | 17.867 | 1,308,903 | 73,258 | 105,423 | 5,900 | 198,084 | 11,087 | 23.54 | 1.47562 |
| Certificated Total | 17.867 | 1,308,903 | 73,258 | 105,423 | 5,900 | 198,084 | 11,087 | 23.54 | 1.47562 |
| Instructional for Funding Purposes | 16.167 | 1,143,657 | 70,740 | 86,982 | 5,380 | 175,449 | 10,852 | 23.83 | 1.48007 |
| Instructional for Compliance Purposes | 16.167 | 1,143,657 | 70,740 | 86,982 | 5,380 | 175,449 | 10,852 | 23.83 | 1.48007 |

**Tahoma School District (17409)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 408.960 | 33,079,609 | 80,887 | 5,441,861 | 13,307 | 3,934,725 | 9,621 | 27.33 | 1.64082 |
| 21 | 57.284 | 4,234,078 | 73,914 | 740,249 | 12,922 | 559,030 | 9,759 | 33.32 | 1.53732 |
| 24 | 4.390 | 320,908 | 73,100 | 41,354 | 9,420 | 47,485 | 10,817 | 33.92 | 1.53767 |
| 31 | 22.163 | 1,738,080 | 78,423 | 375,853 | 16,959 | 234,838 | 10,596 | 25.83 | 1.58127 |
| 34 | 2.000 | 134,220 | 67,110 | 15,874 | 7,937 | 17,144 | 8,572 | 23.57 | 1.40244 |
| 51 | 0.100 | 9,140 | 91,400 | 1,159 | 11,590 | 1,147 | 11,470 | 21.99 | 1.88482 |
| 52 | | | | 49,070 | | | | | |
| 58 | | | | 417,289 | | | | | |
| 65 | 2.600 | 177,712 | 68,351 | 28,135 | 10,821 | 29,822 | 11,470 | 22.74 | 1.43840 |
| 74 | 0.500 | 35,442 | 70,884 | 4,492 | 8,984 | 632 | 1,263 | 22.68 | 1.55041 |
| 79 | 2.000 | 142,303 | 71,152 | 31,033 | 15,517 | 13,280 | 6,640 | 63.17 | 1.50690 |
| 88 | | | | 30,000 | | | | | |
| 97 | 2.000 | 394,407 | 197,204 | 12,274 | 6,137 | 3,648 | 1,824 | 20.06 | 1.79020 |
| Program 21 Instructional | 56.584 | 4,122,493 | 72,856 | 731,657 | 12,930 | 557,753 | 9,857 | 33.60 | 1.53302 |
| Program 21 Administrative | 0.700 | 111,585 | 159,407 | 8,592 | 12,274 | 1,277 | 1,824 | 21.56 | 1.88482 |
| K-12 Program 21 Instructional | 51.327 | 3,726,205 | 72,597 | | | 502,879 | 9,798 | 32.88 | 1.52776 |
| Program 31 Instructional | 22.163 | 1,738,080 | 78,423 | 375,853 | 16,959 | 234,838 | 10,596 | 25.83 | 1.58127 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 2.000 | 134,220 | 67,110 | 15,874 | 7,937 | 17,144 | 8,572 | 23.57 | 1.40244 |
| K-3 BEA Instructional | 153.655 | 11,843,431 | 77,078 | | | 1,495,663 | 9,734 | 26.58 | 1.60367 |
| 4-6 BEA Instructional | 88.698 | 6,940,359 | 78,247 | | | 870,956 | 9,819 | 30.34 | 1.63002 |
| 7-8 BEA Instructional | 61.162 | 4,879,260 | 79,776 | | | 648,092 | 10,596 | 26.57 | 1.66423 |
| 9-12 BEA Instructional | 111.408 | 8,876,350 | 79,674 | | | 1,137,703 | 10,212 | 27.55 | 1.64852 |
| K-12 BEA Instructional | 414.923 | 32,539,400 | 78,423 | | | 4,152,416 | 10,008 | 27.64 | 1.63027 |
| BEA | 435.123 | 35,346,316 | 81,233 | 5,845,862 | 13,435 | 4,190,355 | 9,630 | 27.17 | 1.63738 |
| Instructional | 481.097 | 37,347,398 | 77,630 | 6,914,212 | 14,372 | 4,802,534 | 9,982 | 28.45 | 1.61641 |
| Administrative | 20.900 | 2,918,501 | 139,641 | 274,431 | 13,131 | 39,216 | 1,876 | 21.47 | 1.78676 |
| Active | 501.997 | 40,265,899 | 80,211 | 7,188,643 | 14,320 | 4,841,750 | 9,645 | 27.97 | 1.62350 |
| Certificated Total | 501.997 | 40,265,899 | 80,211 | 7,188,643 | 14,320 | 4,841,750 | 9,645 | 27.97 | 1.62350 |
| Instructional for Funding Purposes | 481.097 | 37,347,398 | 77,630 | 6,914,212 | 14,372 | 4,802,534 | 9,982 | 28.45 | 1.61641 |
| Instructional for Compliance Purposes | 481.097 | 37,347,398 | 77,630 | 6,914,212 | 14,372 | 4,802,534 | 9,982 | 28.45 | 1.61641 |

**Tekoa School District (38265)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 16.190 | 1,112,869 | 68,738 | 55,908 | 3,453 | 192,831 | 11,910 | 23.22 | 1.65580 |
| 21 | 1.000 | 76,824 | 76,824 | 2,561 | 2,561 | 11,393 | 11,393 | 23.33 | 1.88482 |
| 31 | 1.290 | 68,654 | 53,220 | 16,914 | 13,112 | 13,965 | 10,826 | 23.38 | 1.30569 |
| 34 | 0.190 | 9,250 | 48,684 | | | 1,989 | 10,469 | 23.48 | 1.19437 |
| 51 | 0.200 | 10,427 | 52,135 | | | 2,279 | 11,393 | 23.63 | 1.27915 |
| 52 | | | | 4,385 | | | | | |
| 55 | 0.800 | 41,711 | 52,139 | | | 9,114 | 11,393 | 23.63 | 1.27915 |
| 65 | | | | 5,238 | | | | | |
| 74 | | | | 585 | | | | | |
| 97 | 0.500 | 52,828 | 105,656 | | | 5,697 | 11,393 | 21.69 | 1.69557 |
| Program 21 Instructional | 1.000 | 76,824 | 76,824 | 2,561 | 2,561 | 11,393 | 11,393 | 23.33 | 1.88482 |
| K-12 Program 21 Instructional | 1.000 | 76,824 | 76,824 | 2,561 | 2,561 | 11,393 | 11,393 | 23.33 | 1.88482 |
| Program 31 Instructional | 1.290 | 68,654 | 53,220 | 16,914 | 13,112 | 13,965 | 10,826 | 23.38 | 1.30569 |
| Program 34 Instructional | 0.190 | 9,250 | 48,684 | | | 1,989 | 10,469 | 23.48 | 1.19437 |
| K-3 BEA Instructional | 4.000 | 283,763 | 70,941 | 13,584 | 3,396 | 46,291 | 11,573 | 23.47 | 1.74046 |
| 4-6 BEA Instructional | 3.198 | 235,863 | 73,753 | 13,263 | 4,147 | 37,939 | 11,863 | 23.44 | 1.80945 |
| 7-8 BEA Instructional | 0.190 | 9,250 | 48,684 | | | 1,989 | 10,469 | 23.48 | 1.19437 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 8.782 | 530,319 | 60,387 | 33,104 | 3,770 | 105,477 | 12,011 | 23.48 | 1.48152 |
| K-12 BEA Instructional | 16.170 | 1,059,195 | 65,504 | 59,951 | 3,708 | 191,696 | 11,855 | 23.47 | 1.60706 |
| K-12 BEA Administrative | 1.500 | 131,578 | 87,719 | 12,871 | 8,581 | 17,090 | 11,393 | 21.47 | 1.82174 |
| BEA | 18.170 | 1,243,601 | 68,443 | 72,822 | 4,008 | 214,482 | 11,804 | 23.16 | 1.62722 |
| Instructional | 18.170 | 1,188,157 | 65,391 | 72,720 | 4,002 | 214,482 | 11,804 | 23.47 | 1.60430 |
| Administrative | 2.000 | 184,406 | 92,203 | 12,871 | 6,436 | 22,786 | 11,393 | 21.54 | 1.79020 |
| Active | 20.170 | 1,372,563 | 68,050 | 85,591 | 4,243 | 237,268 | 11,763 | 23.19 | 1.62273 |
| Certificated Total | 20.170 | 1,372,563 | 68,050 | 85,591 | 4,243 | 237,268 | 11,763 | 23.19 | 1.62273 |
| Instructional for Funding Purposes | 18.170 | 1,188,157 | 65,391 | 72,720 | 4,002 | 214,482 | 11,804 | 23.47 | 1.60430 |
| Instructional for Compliance Purposes | 18.170 | 1,188,157 | 65,391 | 72,720 | 4,002 | 214,482 | 11,804 | 23.47 | 1.60430 |

**Tenino School District (34402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 63.832 | 4,424,724 | 69,318 | 331,289 | 5,190 | 630,272 | 9,874 | 23.12 | 1.50318 |
| 21 | 9.352 | 603,157 | 64,495 | 14,273 | 1,526 | 102,771 | 10,989 | 23.25 | 1.38508 |
| 24 | 0.198 | 13,220 | 66,768 | 1,162 | 5,869 | 1,870 | 9,444 | 22.21 | 1.52611 |
| 31 | 2.670 | 192,331 | 72,034 | 28,045 | 10,504 | 34,923 | 13,080 | 23.08 | 1.61895 |
| 34 | 1.430 | 99,095 | 69,297 | 6,780 | 4,741 | 17,806 | 12,452 | 22.22 | 1.57792 |
| 51 | 1.100 | 84,966 | 77,242 | 263 | 239 | 12,289 | 11,172 | 22.70 | 1.76552 |
| 55 | 1.301 | 101,457 | 77,984 | 5,775 | 4,439 | 11,762 | 9,041 | 22.70 | 1.78395 |
| 58 | | | | 5,775 | | | | | |
| 65 | 0.100 | 8,246 | 82,460 | | | 1,333 | 13,327 | 23.11 | 1.88482 |
| 74 | 0.100 | 8,246 | 82,460 | | | 1,333 | 13,327 | 23.11 | 1.88482 |
| 79 | 0.100 | 8,246 | 82,460 | 11,550 | 115,500 | 1,333 | 13,327 | 23.11 | 1.88482 |
| 97 | 1.000 | 146,125 | 146,125 | 2,153 | 2,153 | 10,257 | 10,257 | 21.25 | 1.13919 |
| Program 21 Instructional | 8.802 | 544,071 | 61,812 | 13,613 | 1,547 | 97,130 | 11,035 | 22.85 | 1.40830 |
| Program 21 Administrative | 0.550 | 59,086 | 107,429 | 660 | 1,200 | 5,641 | 10,257 | 27.99 | 1.01346 |
| K-12 Program 21 Instructional | 8.484 | 530,180 | 62,492 | 12,919 | 1,523 | 96,508 | 11,375 | 22.83 | 1.42361 |
| Program 31 Instructional | 2.570 | 183,281 | 71,316 | 23,045 | 8,967 | 33,812 | 13,156 | 22.90 | 1.60861 |
| Program 31 Administrative | 0.100 | 9,050 | 90,500 | 5,000 | 50,000 | 1,111 | 11,110 | 27.90 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 1.430 | 99,095 | 69,297 | 6,780 | 4,741 | 17,806 | 12,452 | 22.22 | 1.57792 |
| K-3 BEA Instructional | 17.968 | 1,216,024 | 67,677 | 38,155 | 2,123 | 172,123 | 9,579 | 22.93 | 1.54412 |
| 4-6 BEA Instructional | 11.933 | 720,384 | 60,369 | 20,933 | 1,754 | 128,359 | 10,757 | 22.43 | 1.36659 |
| 7-8 BEA Instructional | 11.852 | 851,648 | 71,857 | 31,261 | 2,638 | 132,355 | 11,167 | 22.94 | 1.62831 |
| 9-12 BEA Instructional | 19.729 | 1,281,363 | 64,948 | 52,842 | 2,678 | 188,401 | 9,549 | 23.02 | 1.47323 |
| K-12 BEA Instructional | 61.482 | 4,069,419 | 66,189 | 148,933 | 2,422 | 621,238 | 10,104 | 22.87 | 1.50314 |
| K-12 BEA Administrative | 5.000 | 493,196 | 98,639 | | | 54,245 | 10,849 | 24.72 | 1.71567 |
| BEA | 68.932 | 4,862,275 | 70,537 | 368,267 | 5,342 | 693,258 | 10,057 | 23.04 | 1.50394 |
| Instructional | 73.183 | 4,837,871 | 66,106 | 332,453 | 4,543 | 748,287 | 10,225 | 22.86 | 1.50230 |
| Administrative | 8.000 | 851,942 | 106,493 | 38,649 | 4,831 | 77,661 | 9,708 | 24.21 | 1.47632 |
| Active | 81.183 | 5,689,813 | 70,086 | 371,102 | 4,571 | 825,948 | 10,174 | 23.05 | 1.49974 |
| On Leave | | | | 35,963 | | | | | |
| Certificated Total | 81.183 | 5,689,813 | 70,086 | 407,065 | 5,014 | 825,948 | 10,174 | 23.05 | 1.49974 |
| Instructional for Funding Purposes | 73.183 | 4,837,871 | 66,106 | 332,453 | 4,543 | 748,287 | 10,225 | 22.86 | 1.50230 |
| Instructional for Compliance Purposes | 73.183 | 4,837,871 | 66,106 | 332,453 | 4,543 | 748,287 | 10,225 | 22.86 | 1.50230 |

**Thorp School District (19400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.800 | 1,159,927 | 65,164 | 162,043 | 9,104 | 203,235 | 11,418 | 23.43 | 1.47663 |
| 21 | | | | 75,113 | | | | | |
| 97 | 1.000 | 132,000 | 132,000 | | | 10,128 | 10,128 | 22.93 | 1.69557 |
| Program 21 Instructional | | | | 75,113 | | | | | |
| K-12 Program 21 Instructional | | | | 75,113 | | | | | |
| K-3 BEA Instructional | 3.700 | 238,524 | 64,466 | 15,071 | 4,073 | 40,849 | 11,040 | 23.45 | 1.47205 |
| 4-6 BEA Instructional | 7.400 | 495,677 | 66,983 | | | 85,611 | 11,569 | 23.85 | 1.52204 |
| 7-8 BEA Instructional | 2.850 | 167,525 | 58,781 | | | 30,521 | 10,709 | 23.39 | 1.33268 |
| 9-12 BEA Instructional | 3.850 | 258,201 | 67,065 | | | 46,254 | 12,014 | 22.65 | 1.50031 |
| K-12 BEA Instructional | 17.800 | 1,159,927 | 65,164 | 15,071 | 847 | 203,235 | 11,418 | 23.43 | 1.47663 |
| BEA | 18.800 | 1,291,927 | 68,720 | 162,043 | 8,619 | 213,363 | 11,349 | 23.38 | 1.48828 |
| Instructional | 17.800 | 1,159,927 | 65,164 | 237,156 | 13,323 | 203,235 | 11,418 | 23.43 | 1.47663 |
| Administrative | 1.000 | 132,000 | 132,000 | | | 10,128 | 10,128 | 22.93 | 1.69557 |
| Active | 18.800 | 1,291,927 | 68,720 | 237,156 | 12,615 | 213,363 | 11,349 | 23.38 | 1.48828 |
| Certificated Total | 18.800 | 1,291,927 | 68,720 | 237,156 | 12,615 | 213,363 | 11,349 | 23.38 | 1.48828 |
| Instructional for Funding Purposes | 17.800 | 1,159,927 | 65,164 | 237,156 | 13,323 | 203,235 | 11,418 | 23.43 | 1.47663 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 17.800 | 1,159,927 | 65,164 | 237,156 | 13,323 | 203,235 | 11,418 | 23.43 | 1.47663 |

**Toledo School District (21237)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 36.460 | 2,783,969 | 76,357 | 71,088 | 1,950 | 385,606 | 10,576 | 23.13 | 1.63880 |
| 21 | 5.350 | 354,620 | 66,284 | 48 | 9 | 47,598 | 8,897 | 22.26 | 1.45012 |
| 31 | 3.785 | 284,102 | 75,060 | 19,313 | 5,103 | 40,440 | 10,684 | 23.32 | 1.63380 |
| 34 | 1.405 | 118,138 | 84,084 | | | 14,548 | 10,354 | 23.36 | 1.70463 |
| 51 | 1.000 | 56,215 | 56,215 | | | 10,402 | 10,402 | 22.15 | 1.25171 |
| 52 | | | | 16,440 | | | | | |
| 55 | 1.000 | 85,639 | 85,639 | | | 10,162 | 10,162 | 22.97 | 1.88482 |
| 58 | | | | 10,794 | | | | | |
| 97 | 1.000 | 112,000 | 112,000 | 10,432 | 10,432 | 16,977 | 16,977 | 22.53 | 1.22566 |
| Program 21 Instructional | 5.000 | 319,069 | 63,814 | | | 42,520 | 8,504 | 22.12 | 1.44233 |
| Program 21 Administrative | 0.350 | 35,551 | 101,574 | 48 | 137 | 5,078 | 14,510 | 23.63 | 1.56131 |
| K-12 Program 21 Instructional | 5.000 | 319,069 | 63,814 | | | 42,520 | 8,504 | 22.12 | 1.44233 |
| Program 31 Instructional | 3.586 | 263,218 | 73,402 | 19,313 | 5,386 | 37,062 | 10,335 | 23.30 | 1.63038 |
| Program 31 Administrative | 0.199 | 20,884 | 104,945 | | | 3,378 | 16,977 | 23.63 | 1.69557 |
| Program 34 Instructional | 1.200 | 97,591 | 81,326 | | | 12,482 | 10,402 | 23.31 | 1.78645 |
| Program 34 Administrative | 0.205 | 20,547 | 100,229 | | | 2,066 | 10,076 | 23.62 | 1.22566 |
| K-3 BEA Instructional | 12.000 | 830,897 | 69,241 | 5,906 | 492 | 124,344 | 10,362 | 23.32 | 1.51886 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 5.488 | 419,358 | 76,414 | 5,055 | 921 | 56,823 | 10,354 | 23.00 | 1.69202 |
| 7-8 BEA Instructional | 7.852 | 614,860 | 78,306 | 7,261 | 925 | 80,740 | 10,283 | 23.19 | 1.71241 |
| 9-12 BEA Instructional | 13.660 | 1,051,247 | 76,958 | 20,796 | 1,522 | 140,891 | 10,314 | 22.97 | 1.70580 |
| K-12 BEA Instructional | 39.000 | 2,916,362 | 74,779 | 39,018 | 1,000 | 402,798 | 10,328 | 23.11 | 1.64767 |
| K-12 BEA Administrative | 0.850 | 85,193 | 100,227 | | | 13,448 | 15,821 | 23.63 | 1.69557 |
| BEA | 42.650 | 3,298,209 | 77,332 | 100,833 | 2,364 | 457,571 | 10,729 | 23.13 | 1.63084 |
| Instructional | 46.000 | 3,377,285 | 73,419 | 95,134 | 2,068 | 465,882 | 10,128 | 23.00 | 1.62190 |
| Administrative | 4.000 | 417,398 | 104,350 | 480 | 120 | 59,851 | 14,963 | 23.32 | 1.46062 |
| Other | | | | 350 | | | | | |
| Active | 50.000 | 3,794,683 | 75,894 | 95,964 | 1,919 | 525,733 | 10,515 | 23.03 | 1.60900 |
| On Leave | | | | 32,151 | | | | | |
| Certificated Total | 50.000 | 3,794,683 | 75,894 | 128,115 | 2,562 | 525,733 | 10,515 | 23.03 | 1.60900 |
| Instructional for Funding Purposes | 46.000 | 3,377,285 | 73,419 | 95,134 | 2,068 | 465,882 | 10,128 | 23.00 | 1.62190 |
| Instructional for Compliance Purposes | 46.000 | 3,377,285 | 73,419 | 95,134 | 2,068 | 465,882 | 10,128 | 23.00 | 1.62190 |

**Tonasket School District (24404)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 61.402 | 4,062,467 | 66,162 | 136,159 | 2,218 | 637,264 | 10,379 | 23.68 | 1.45235 |
| 02 | 1.110 | 74,337 | 66,970 | 2,065 | 1,860 | 12,454 | 11,220 | 23.28 | 1.54060 |
| 21 | 3.455 | 260,336 | 75,351 | 10,206 | 2,954 | 28,911 | 8,368 | 23.27 | 1.53428 |
| 24 | 2.458 | 151,209 | 61,517 | 4,231 | 1,721 | 28,152 | 11,453 | 22.84 | 1.41538 |
| 31 | 2.100 | 155,180 | 73,895 | 34,768 | 16,556 | 21,024 | 10,012 | 23.94 | 1.63070 |
| 51 | 1.386 | 97,155 | 70,097 | 1,400 | 1,010 | 15,095 | 10,891 | 26.86 | 1.25942 |
| 52 | 0.499 | 36,756 | 73,659 | 816 | 1,635 | 7,677 | 15,385 | 23.57 | 1.69447 |
| 53 | | | | 10,000 | | | | | |
| 55 | 3.750 | 210,182 | 56,049 | 4,551 | 1,214 | 36,062 | 9,617 | 23.49 | 1.28885 |
| 58 | | | | 76,500 | | | | | |
| 65 | 1.825 | 113,480 | 62,181 | 2,890 | 1,584 | 20,858 | 11,429 | 22.60 | 1.43042 |
| 74 | 0.050 | 5,270 | 105,400 | 5,581 | 111,620 | 732 | 14,635 | 21.49 | 1.22566 |
| 97 | 1.000 | 130,992 | 130,992 | | | 32,030 | 32,030 | 20.07 | 1.57060 |
| K-12 Program 02 Instructional | 1.110 | 74,337 | 66,970 | 1,844 | 1,661 | 12,454 | 11,220 | 23.28 | 1.54060 |
| Program 21 Instructional | 2.905 | 203,176 | 69,940 | 10,206 | 3,513 | 20,861 | 7,181 | 23.42 | 1.57803 |
| Program 21 Administrative | 0.550 | 57,160 | 103,927 | | | 8,049 | 14,635 | 22.70 | 1.30317 |
| K-12 Program 21 Instructional | 2.905 | 203,176 | 69,940 | 1,854 | 638 | 20,861 | 7,181 | 23.42 | 1.57803 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 2.000 | 143,534 | 71,767 | 34,768 | 17,384 | 19,562 | 9,781 | 24.00 | 1.65095 |
| Program 31 Administrative | 0.100 | 11,646 | 116,460 | | | 1,462 | 14,623 | 22.98 | 1.22566 |
| K-3 BEA Instructional | 20.041 | 1,345,502 | 67,137 | 48,969 | 2,443 | 214,443 | 10,700 | 24.66 | 1.51517 |
| 4-6 BEA Instructional | 13.173 | 814,827 | 61,856 | 27,029 | 2,052 | 128,701 | 9,770 | 23.39 | 1.38881 |
| 7-8 BEA Instructional | 10.085 | 644,495 | 63,906 | 12,790 | 1,268 | 98,636 | 9,780 | 23.68 | 1.47035 |
| 9-12 BEA Instructional | 17.363 | 1,080,290 | 62,218 | 49,624 | 2,858 | 184,399 | 10,620 | 23.09 | 1.43133 |
| K-12 BEA Instructional | 60.662 | 3,885,114 | 64,045 | 138,412 | 2,282 | 626,179 | 10,322 | 23.78 | 1.45628 |
| K-12 BEA Administrative | 1.950 | 216,588 | 111,071 | 2,276 | 1,167 | 28,526 | 14,629 | 22.26 | 1.22566 |
| BEA | 65.612 | 4,422,976 | 67,411 | 172,992 | 2,637 | 702,772 | 10,711 | 23.57 | 1.46135 |
| Instructional | 73.035 | 4,650,305 | 63,672 | 286,891 | 3,928 | 748,298 | 10,246 | 23.75 | 1.44934 |
| Administrative | 6.000 | 647,059 | 107,843 | 2,276 | 379 | 91,960 | 15,327 | 22.14 | 1.48425 |
| Active | 79.035 | 5,297,364 | 67,026 | 289,167 | 3,659 | 840,258 | 10,631 | 23.55 | 1.45199 |
| Certificated Total | 79.035 | 5,297,364 | 67,026 | 289,167 | 3,659 | 840,258 | 10,631 | 23.55 | 1.45199 |
| Instructional for Funding Purposes | 73.035 | 4,650,305 | 63,672 | 286,891 | 3,928 | 748,298 | 10,246 | 23.75 | 1.44934 |
| Instructional for Compliance Purposes | 73.035 | 4,650,305 | 63,672 | 286,891 | 3,928 | 748,298 | 10,246 | 23.75 | 1.44934 |

**Toppenish School District (39202)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 169.305 | 11,205,642 | 66,186 | 1,794,780 | 10,601 | 2,187,690 | 12,922 | 22.05 | 1.47587 |
| 02 | 4.980 | 387,133 | 77,738 | 51,210 | 10,283 | 69,531 | 13,962 | 22.09 | 1.60218 |
| 21 | 25.171 | 1,639,160 | 65,121 | 360,173 | 14,309 | 294,540 | 11,702 | 23.08 | 1.44407 |
| 24 | | | | 16,337 | | | | | |
| 31 | 19.091 | 1,072,092 | 56,157 | 121,693 | 6,374 | 218,104 | 11,424 | 21.77 | 1.28391 |
| 34 | 6.080 | 376,514 | 61,927 | 40,429 | 6,650 | 78,224 | 12,866 | 20.55 | 1.39287 |
| 51 | 8.380 | 543,941 | 64,909 | 77,673 | 9,269 | 99,499 | 11,873 | 21.30 | 1.46407 |
| 53 | 0.100 | 11,090 | 110,900 | 6,713 | 67,130 | 2,830 | 28,304 | 20.89 | 1.80472 |
| 55 | 9.058 | 601,404 | 66,395 | 80,314 | 8,867 | 117,743 | 12,999 | 21.27 | 1.49241 |
| 58 | 0.120 | 13,308 | 110,900 | 247,884 | 2,065,700 | 3,396 | 28,304 | 21.10 | 1.80472 |
| 64 | 1.500 | 100,380 | 66,920 | 10,520 | 7,013 | 17,748 | 11,832 | 21.86 | 1.55041 |
| 65 | 3.300 | 248,471 | 75,294 | 58,615 | 17,762 | 42,815 | 12,974 | 23.04 | 1.66758 |
| 86 | 0.500 | 55,451 | 110,902 | 7,087 | 14,174 | 14,152 | 28,304 | 21.10 | 1.80472 |
| 97 | 2.000 | 365,785 | 182,893 | 54,353 | 27,177 | | | 18.82 | 1.80472 |
| K-12 Program 02 Instructional | 3.000 | 193,268 | 64,423 | 27,140 | 9,047 | 35,496 | 11,832 | 22.41 | 1.48737 |
| Program 21 Instructional | 24.171 | 1,528,258 | 63,227 | 329,661 | 13,639 | 260,505 | 10,778 | 23.42 | 1.45311 |
| Program 21 Administrative | 1.000 | 110,902 | 110,902 | 30,512 | 30,512 | 34,035 | 34,035 | 19.34 | 1.22566 |
| K-12 Program 21 Instructional | 21.386 | 1,345,418 | 62,911 | 137,682 | 6,438 | 232,661 | 10,879 | 24.02 | 1.44495 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 18.491 | 1,013,369 | 54,803 | 114,082 | 6,170 | 197,683 | 10,691 | 21.90 | 1.27768 |
| Program 31 Administrative | 0.600 | 58,723 | 97,872 | 7,611 | 12,685 | 20,421 | 34,035 | 19.58 | 1.47584 |
| Program 34 Instructional | 5.680 | 337,365 | 59,395 | 35,355 | 6,224 | 64,610 | 11,375 | 20.67 | 1.38703 |
| Program 34 Administrative | 0.400 | 39,149 | 97,873 | 5,074 | 12,685 | 13,614 | 34,035 | 19.58 | 1.47584 |
| K-3 BEA Instructional | 65.247 | 4,020,448 | 61,619 | 441,717 | 6,770 | 758,673 | 11,628 | 23.20 | 1.43293 |
| 4-6 BEA Instructional | 34.804 | 2,189,333 | 62,905 | 281,634 | 8,092 | 391,303 | 11,243 | 23.10 | 1.46393 |
| 7-8 BEA Instructional | 30.110 | 1,754,908 | 58,283 | 211,648 | 7,029 | 341,382 | 11,338 | 21.37 | 1.35731 |
| 9-12 BEA Instructional | 50.860 | 3,187,106 | 62,664 | 414,009 | 8,140 | 574,205 | 11,290 | 22.06 | 1.45337 |
| K-12 BEA Instructional | 181.021 | 11,151,795 | 61,605 | 1,359,976 | 7,513 | 2,065,563 | 11,411 | 22.54 | 1.43205 |
| K-12 BEA Administrative | 7.190 | 745,110 | 103,631 | 119,685 | 16,646 | 192,748 | 26,808 | 19.73 | 1.79801 |
| BEA | 201.456 | 13,407,166 | 66,551 | 2,062,465 | 10,238 | 2,553,549 | 12,675 | 21.89 | 1.46156 |
| Instructional | 226.150 | 14,032,293 | 62,049 | 2,211,087 | 9,777 | 2,567,644 | 11,354 | 22.56 | 1.44002 |
| Administrative | 22.685 | 2,504,901 | 110,421 | 556,997 | 24,554 | 578,629 | 25,507 | 19.75 | 1.70286 |
| Other | 0.750 | 83,177 | 110,903 | 159,697 | 212,929 | | | 2.14 | 1.88482 |
| Active | 249.585 | 16,620,371 | 66,592 | 2,927,781 | 11,731 | 3,146,273 | 12,606 | 21.98 | 1.46525 |
| Certificated Total | 249.585 | 16,620,371 | 66,592 | 2,927,781 | 11,731 | 3,146,273 | 12,606 | 21.98 | 1.46525 |
| Instructional for Funding Purposes | 226.150 | 14,032,293 | 62,049 | 2,211,087 | 9,777 | 2,567,644 | 11,354 | 22.56 | 1.44002 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 226.150 | 14,032,293 | 62,049 | 2,211,087 | 9,777 | 2,567,644 | 11,354 | 22.56 | 1.44002 |

**Touchet School District (36300)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 15.400 | 1,021,121 | 66,307 | | | 163,617 | 10,624 | 22.10 | 1.75539 |
| 21 | 1.600 | 87,459 | 54,662 | | | 17,570 | 10,981 | 21.97 | 1.35985 |
| 31 | 1.200 | 75,291 | 62,743 | | | 13,177 | 10,981 | 20.95 | 1.59072 |
| 34 | 0.400 | 25,097 | 62,743 | | | 4,392 | 10,981 | 20.95 | 1.59072 |
| 51 | 0.150 | 10,656 | 71,040 | | | 1,647 | 10,981 | 19.47 | 1.88482 |
| 55 | 0.350 | 24,863 | 71,037 | | | 3,843 | 10,981 | 19.47 | 1.88482 |
| 65 | 0.400 | 28,415 | 71,038 | | | 4,392 | 10,981 | 22.66 | 1.88482 |
| 97 | 1.000 | 103,350 | 103,350 | | | 10,981 | 10,981 | 21.08 | 1.80472 |
| Program 21 Instructional | 1.600 | 87,459 | 54,662 | | | 17,570 | 10,981 | 21.97 | 1.35985 |
| K-12 Program 21 Instructional | 1.600 | 87,459 | 54,662 | | | 17,570 | 10,981 | 21.97 | 1.35985 |
| Program 31 Instructional | 1.200 | 75,291 | 62,743 | | | 13,177 | 10,981 | 20.95 | 1.59072 |
| Program 34 Instructional | 0.400 | 25,097 | 62,743 | | | 4,392 | 10,981 | 20.95 | 1.59072 |
| K-3 BEA Instructional | 3.000 | 213,114 | 71,038 | | | 32,943 | 10,981 | 22.29 | 1.88482 |
| 4-6 BEA Instructional | 2.000 | 127,726 | 63,863 | | | 21,962 | 10,981 | 22.26 | 1.69447 |
| 7-8 BEA Instructional | 1.800 | 117,375 | 65,208 | | | 19,766 | 10,981 | 22.68 | 1.69510 |
| 9-12 BEA Instructional | 10.200 | 663,294 | 65,029 | | | 106,516 | 10,443 | 21.72 | 1.71407 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 17.000 | 1,121,509 | 65,971 | | | 181,187 | 10,658 | 21.99 | 1.73989 |
| BEA | 18.000 | 1,224,859 | 68,048 | | | 192,168 | 10,676 | 21.91 | 1.74349 |
| Instructional | 19.500 | 1,272,902 | 65,277 | | | 208,639 | 10,699 | 21.93 | 1.71539 |
| Administrative | 1.000 | 103,350 | 103,350 | | | 10,981 | 10,981 | 21.08 | 1.80472 |
| Active | 20.500 | 1,376,252 | 67,134 | | | 219,620 | 10,713 | 21.86 | 1.71975 |
| Certificated Total | 20.500 | 1,376,252 | 67,134 | | | 219,620 | 10,713 | 21.86 | 1.71975 |
| Instructional for Funding Purposes | 19.500 | 1,272,902 | 65,277 | | | 208,639 | 10,699 | 21.93 | 1.71539 |
| Instructional for Compliance Purposes | 19.500 | 1,272,902 | 65,277 | | | 208,639 | 10,699 | 21.93 | 1.71539 |

**Toutle Lake School District (08130)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 35.000 | 2,546,878 | 72,768 | 107,611 | 3,075 | 349,809 | 9,995 | 23.79 | 1.59501 |
| 31 | 2.400 | 156,366 | 65,153 | 29,277 | 12,199 | 26,962 | 11,234 | 25.39 | 1.46835 |
| 34 | 0.600 | 39,092 | 65,153 | 498 | 830 | 6,740 | 11,234 | 25.39 | 1.46835 |
| 51 | 0.600 | 51,895 | 86,492 | 3,705 | 6,175 | 6,740 | 11,234 | 23.64 | 1.88482 |
| 52 | | | | 15,256 | | | | | |
| 55 | 0.400 | 34,596 | 86,490 | | | 4,494 | 11,234 | 23.64 | 1.88482 |
| 58 | | | | 9,596 | | | | | |
| 73 | | | | 1,284 | | | | | |
| 74 | | | | 5,869 | | | | | |
| 97 | 1.000 | 115,000 | 115,000 | | | 9,711 | 9,711 | 23.48 | 1.69557 |
| Program 31 Instructional | 2.400 | 156,366 | 65,153 | 29,277 | 12,199 | 26,962 | 11,234 | 25.39 | 1.46835 |
| Program 34 Instructional | 0.600 | 39,092 | 65,153 | 498 | 830 | 6,740 | 11,234 | 25.39 | 1.46835 |
| K-3 BEA Instructional | 11.200 | 712,768 | 63,640 | 2,362 | 211 | 87,601 | 7,822 | 23.90 | 1.45545 |
| 4-6 BEA Instructional | 6.800 | 527,130 | 77,519 | 1,562 | 230 | 75,435 | 11,093 | 23.80 | 1.69409 |
| 7-8 BEA Instructional | 5.600 | 381,312 | 68,091 | 580 | 104 | 55,266 | 9,869 | 23.89 | 1.50416 |
| 9-12 BEA Instructional | 12.200 | 910,852 | 74,660 | 19,366 | 1,587 | 142,945 | 11,717 | 24.05 | 1.64790 |
| K-12 BEA Instructional | 35.800 | 2,532,062 | 70,728 | 23,870 | 667 | 361,247 | 10,091 | 23.93 | 1.57398 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Administrative | 2.000 | 192,976 | 96,488 | 4,000 | 2,000 | 20,017 | 10,009 | 23.40 | 1.75252 |
| BEA | 39.000 | 2,857,336 | 73,265 | 137,386 | 3,523 | 393,222 | 10,083 | 23.90 | 1.58785 |
| Instructional | 36.800 | 2,618,553 | 71,156 | 163,420 | 4,441 | 372,481 | 10,122 | 23.92 | 1.58243 |
| Administrative | 3.000 | 307,976 | 102,659 | 9,676 | 3,225 | 29,728 | 9,909 | 23.41 | 1.73354 |
| Other | 0.200 | 17,298 | 86,490 | | | 2,247 | 11,234 | 25.11 | 1.88482 |
| Active | 40.000 | 2,943,827 | 73,596 | 173,096 | 4,327 | 404,456 | 10,111 | 23.89 | 1.59527 |
| Certificated Total | 40.000 | 2,943,827 | 73,596 | 173,096 | 4,327 | 404,456 | 10,111 | 23.89 | 1.59527 |
| Instructional for Funding Purposes | 36.800 | 2,618,553 | 71,156 | 163,420 | 4,441 | 372,481 | 10,122 | 23.92 | 1.58243 |
| Instructional for Compliance Purposes | 36.800 | 2,618,553 | 71,156 | 163,420 | 4,441 | 372,481 | 10,122 | 23.92 | 1.58243 |

**Trout Lake School District (20400)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.667 | 1,176,016 | 66,566 | 73,656 | 4,169 | 192,880 | 10,918 | 23.74 | 1.50137 |
| 51 | 0.333 | 18,315 | 55,000 | | | 3,245 | 9,744 | 23.94 | 1.26526 |
| 79 | | | | 2,000 | | | | | |
| 97 | 1.000 | 46,035 | 46,035 | 15,935 | 15,935 | 11,817 | 11,817 | 22.29 | 1.88482 |
| K-3 BEA Instructional | 4.501 | 281,680 | 62,582 | 11,844 | 2,631 | 37,339 | 8,296 | 24.07 | 1.46579 |
| 4-6 BEA Instructional | 3.585 | 220,483 | 61,502 | 6,445 | 1,798 | 40,516 | 11,302 | 23.67 | 1.41673 |
| 7-8 BEA Instructional | 2.366 | 156,539 | 66,162 | 4,239 | 1,792 | 25,278 | 10,684 | 23.61 | 1.52304 |
| 9-12 BEA Instructional | 6.215 | 414,814 | 66,744 | 35,311 | 5,682 | 74,819 | 12,038 | 23.64 | 1.53646 |
| K-12 BEA Instructional | 16.667 | 1,073,516 | 64,410 | 57,839 | 3,470 | 177,952 | 10,677 | 23.75 | 1.48972 |
| K-12 BEA Administrative | 2.000 | 148,535 | 74,268 | | | 26,745 | 13,373 | 23.15 | 1.79020 |
| BEA | 18.667 | 1,222,051 | 65,466 | 89,591 | 4,799 | 204,697 | 10,966 | 23.68 | 1.52191 |
| Instructional | 17.000 | 1,091,831 | 64,225 | 69,436 | 4,084 | 181,197 | 10,659 | 23.75 | 1.48532 |
| Administrative | 2.000 | 148,535 | 74,268 | | | 26,745 | 13,373 | 23.15 | 1.79020 |
| Active | 19.000 | 1,240,366 | 65,282 | 69,436 | 3,655 | 207,942 | 10,944 | 23.68 | 1.51741 |
| On Leave | | | | 22,155 | | | | | |
| Certificated Total | 19.000 | 1,240,366 | 65,282 | 91,591 | 4,821 | 207,942 | 10,944 | 23.68 | 1.51741 |
| Instructional for Funding Purposes | 17.000 | 1,091,831 | 64,225 | 69,436 | 4,084 | 181,197 | 10,659 | 23.75 | 1.48532 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 17.000 | 1,091,831 | 64,225 | 69,436 | 4,084 | 181,197 | 10,659 | 23.75 | 1.48532 |

**Tukwila School District (17406)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 152.724 | 12,509,664 | 81,910 | 747,849 | 4,897 | 1,615,412 | 10,577 | 22.71 | 1.48452 |
| 21 | 21.444 | 1,768,750 | 82,482 | 158,223 | 7,378 | 215,750 | 10,061 | 22.17 | 1.53254 |
| 31 | 2.000 | 156,006 | 78,003 | 8,295 | 4,148 | 22,695 | 11,348 | 22.05 | 1.46923 |
| 38 | 0.300 | 21,745 | 72,483 | 1,156 | 3,853 | 3,411 | 11,369 | 20.44 | 1.36942 |
| 51 | 5.398 | 462,452 | 85,671 | 20,873 | 3,867 | 60,924 | 11,286 | 22.51 | 1.60865 |
| 52 | 0.300 | 21,745 | 72,483 | | | 3,411 | 11,369 | 20.44 | 1.36942 |
| 55 | 5.285 | 375,876 | 71,121 | 14,152 | 2,678 | 55,057 | 10,418 | 22.09 | 1.34880 |
| 58 | 0.140 | 17,723 | 126,593 | 380,682 | 2,719,157 | 1,608 | 11,485 | 23.01 | 1.74756 |
| 61 | 0.050 | 6,330 | 126,600 | | | 574 | 11,485 | 23.01 | 1.74756 |
| 65 | 6.806 | 590,619 | 86,779 | 29,782 | 4,376 | 79,786 | 11,723 | 22.25 | 1.60260 |
| 89 | 0.500 | 41,558 | 83,116 | 2,210 | 4,420 | 6,435 | 12,869 | 22.80 | 1.56956 |
| 97 | 2.000 | 293,765 | 146,883 | 12,242 | 6,121 | 24,476 | 12,238 | 21.77 | 1.63490 |
| Program 21 Instructional | 20.544 | 1,661,358 | 80,868 | 157,323 | 7,658 | 204,675 | 9,963 | 22.11 | 1.53502 |
| Program 21 Administrative | 0.900 | 107,392 | 119,324 | 900 | 1,000 | 11,075 | 12,306 | 23.39 | 1.47584 |
| K-12 Program 21 Instructional | 19.544 | 1,596,018 | 81,663 | | | 193,306 | 9,891 | 22.01 | 1.55020 |
| Program 31 Instructional | 2.000 | 156,006 | 78,003 | 8,295 | 4,148 | 22,695 | 11,348 | 22.05 | 1.46923 |
| K-3 BEA Instructional | 53.547 | 4,309,741 | 80,485 | 6,181 | 115 | 535,093 | 9,993 | 22.96 | 1.51530 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 25.811 | 1,924,308 | 74,554 | | | 263,392 | 10,205 | 22.82 | 1.40695 |
| 7-8 BEA Instructional | 22.745 | 1,807,595 | 79,472 | 3,573 | 157 | 250,041 | 10,993 | 22.67 | 1.50461 |
| 9-12 BEA Instructional | 40.200 | 3,074,090 | 76,470 | 20,621 | 513 | 456,344 | 11,352 | 22.49 | 1.44414 |
| K-12 BEA Instructional | 142.303 | 11,115,734 | 78,113 | 33,779 | 237 | 1,504,870 | 10,575 | 22.76 | 1.47384 |
| BEA | 156.724 | 12,959,435 | 82,690 | 768,386 | 4,903 | 1,662,583 | 10,608 | 22.68 | 1.48625 |
| Instructional | 181.236 | 14,260,522 | 78,685 | 1,345,881 | 7,426 | 1,916,107 | 10,572 | 22.63 | 1.48559 |
| Administrative | 15.711 | 2,005,711 | 127,663 | 29,583 | 1,883 | 173,432 | 11,039 | 22.27 | 1.60455 |
| Active | 196.947 | 16,266,233 | 82,592 | 1,375,464 | 6,984 | 2,089,539 | 10,610 | 22.58 | 1.49508 |
| Certificated Total | 196.947 | 16,266,233 | 82,592 | 1,375,464 | 6,984 | 2,089,539 | 10,610 | 22.58 | 1.49508 |
| Instructional for Funding Purposes | 181.236 | 14,260,522 | 78,685 | 1,345,881 | 7,426 | 1,916,107 | 10,572 | 22.63 | 1.48559 |
| Instructional for Compliance Purposes | 181.236 | 14,260,522 | 78,685 | 1,345,881 | 7,426 | 1,916,107 | 10,572 | 22.63 | 1.48559 |

**Tumwater School District (34033)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 329.247 | 26,615,320 | 80,837 | 1,592,265 | 4,836 | 3,330,809 | 10,116 | 23.02 | 1.59864 |
| 02 | 4.960 | 405,889 | 81,832 | 39,015 | 7,866 | 57,529 | 11,599 | 22.98 | 1.70780 |
| 21 | 51.160 | 3,888,310 | 76,003 | 292,987 | 5,727 | 499,062 | 9,755 | 23.05 | 1.51266 |
| 22 | 0.400 | 38,455 | 96,138 | 1,312 | 3,280 | 2,213 | 5,532 | 15.86 | 1.84385 |
| 24 | 3.500 | 247,020 | 70,577 | 3,828 | 1,094 | 16,108 | 4,602 | 22.53 | 1.39602 |
| 31 | 16.894 | 1,321,337 | 78,213 | 69,716 | 4,127 | 190,718 | 11,289 | 22.45 | 1.57279 |
| 34 | 3.076 | 277,784 | 90,307 | 58 | 19 | 36,364 | 11,822 | 22.85 | 1.82590 |
| 45 | 8.140 | 553,210 | 67,962 | 1,888 | 232 | 83,418 | 10,248 | 22.88 | 1.42776 |
| 51 | 6.130 | 558,751 | 91,150 | 10,933 | 1,784 | 68,552 | 11,183 | 23.18 | 1.80155 |
| 52 | 1.000 | 77,352 | 77,352 | 1,271 | 1,271 | 11,636 | 11,636 | 22.97 | 1.56956 |
| 55 | 8.204 | 632,555 | 77,103 | 23,001 | 2,804 | 73,902 | 9,008 | 23.24 | 1.73019 |
| 56 | 1.000 | 53,304 | 53,304 | 2,716 | 2,716 | 11,636 | 11,636 | 17.78 | 1.08160 |
| 58 | | | | 249,240 | | | | | |
| 65 | 1.000 | 64,224 | 64,224 | 2,140 | 2,140 | 1,837 | 1,837 | 22.85 | 1.30317 |
| 74 | 2.600 | 196,094 | 75,421 | 4,405 | 1,694 | 27,744 | 10,671 | 23.28 | 1.53030 |
| 86 | 2.400 | 223,444 | 93,102 | 6,056 | 2,523 | 24,060 | 10,025 | 22.59 | 1.76857 |
| 97 | 1.600 | 246,719 | 154,199 | 31,497 | 19,686 | 16,440 | 10,275 | 21.52 | 1.85478 |
| K-12 Program 02 Instructional | 4.800 | 388,000 | 80,833 | | | 55,835 | 11,632 | 22.96 | 1.70508 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 49.260 | 3,654,634 | 74,191 | 254,120 | 5,159 | 479,699 | 9,738 | 23.09 | 1.50361 |
| Program 21 Administrative | 1.900 | 233,676 | 122,987 | | | 19,363 | 10,191 | 22.42 | 1.74727 |
| K-12 Program 21 Instructional | 45.260 | 3,358,872 | 74,213 | 5,680 | 125 | 433,155 | 9,570 | 23.06 | 1.50390 |
| Program 26, 56, and 59 Instructional | 1.000 | 53,304 | 53,304 | 2,396 | 2,396 | 11,636 | 11,636 | 17.78 | 1.08160 |
| Program 31 Instructional | 16.200 | 1,245,047 | 76,855 | 60,390 | 3,728 | 183,011 | 11,297 | 22.44 | 1.55942 |
| Program 31 Administrative | 0.694 | 76,290 | 109,928 | | | 7,708 | 11,106 | 22.64 | 1.88482 |
| Program 34 Instructional | 3.020 | 271,592 | 89,931 | | | 35,742 | 11,835 | 22.86 | 1.82481 |
| Program 34 Administrative | 0.056 | 6,192 | 110,571 | | | 622 | 11,106 | 22.64 | 1.88482 |
| K-3 BEA Instructional | 111.603 | 8,511,632 | 76,267 | 13,852 | 124 | 1,110,848 | 9,954 | 23.09 | 1.55431 |
| 4-6 BEA Instructional | 66.703 | 5,249,689 | 78,702 | 4,881 | 73 | 684,719 | 10,265 | 23.17 | 1.60091 |
| 7-8 BEA Instructional | 50.492 | 3,865,602 | 76,559 | 6,209 | 123 | 507,225 | 10,046 | 23.00 | 1.55695 |
| 9-12 BEA Instructional | 106.949 | 8,457,622 | 79,081 | 8,634 | 81 | 1,110,150 | 10,380 | 23.02 | 1.62035 |
| K-12 BEA Instructional | 335.747 | 26,084,545 | 77,691 | 33,576 | 100 | 3,412,941 | 10,165 | 23.07 | 1.58500 |
| K-12 BEA Administrative | 4.000 | 472,440 | 118,110 | | | 42,230 | 10,558 | 21.79 | 1.83593 |
| BEA | 363.917 | 29,420,259 | 80,843 | 1,734,439 | 4,766 | 3,715,278 | 10,209 | 22.98 | 1.59815 |
| Instructional | 410.311 | 31,723,212 | 77,315 | 2,000,343 | 4,875 | 4,123,653 | 10,050 | 23.05 | 1.57860 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 28.000 | 3,426,897 | 122,389 | | | 296,133 | 10,576 | 22.22 | 1.75858 |
| Other | 2.400 | 196,294 | 81,789 | 47,282 | 19,701 | 25,454 | 10,606 | 22.82 | 1.65939 |
| Active | 440.711 | 35,346,403 | 80,203 | 2,047,625 | 4,646 | 4,445,240 | 10,087 | 22.97 | 1.59047 |
| On Leave | 0.600 | 53,365 | 88,942 | 284,703 | 474,505 | 6,788 | 11,313 | 23.69 | 1.80472 |
| Certificated Total | 441.311 | 35,399,768 | 80,215 | 2,332,328 | 5,285 | 4,452,028 | 10,088 | 22.97 | 1.59076 |
| Instructional for Funding Purposes | 409.311 | 31,669,908 | 77,374 | 1,997,947 | 4,881 | 4,112,017 | 10,046 | 23.06 | 1.57981 |
| Instructional for Compliance Purposes | 409.311 | 31,669,908 | 77,374 | 1,997,947 | 4,881 | 4,112,017 | 10,046 | 23.06 | 1.57981 |

**Union Gap School District (39002)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 31.000 | 2,147,213 | 69,265 | 175,840 | 5,672 | 314,821 | 10,156 | 19.39 | 1.43537 |
| 21 | 3.500 | 230,644 | 65,898 | 39,246 | 11,213 | 35,448 | 10,128 | 19.41 | 1.42331 |
| 24 | 0.500 | 44,429 | 88,858 | 7,928 | 15,856 | 5,064 | 10,128 | 21.66 | 1.88482 |
| 51 | 0.327 | 21,001 | 64,223 | 52,688 | 161,125 | 10,128 | 30,972 | 25.30 | 1.36942 |
| 52 | | | | 61,213 | | | | | |
| 55 | 3.000 | 166,897 | 55,632 | 13,914 | 4,638 | 30,384 | 10,128 | 21.89 | 1.20310 |
| 58 | | | | 10,151 | | | | | |
| 65 | 1.000 | 43,500 | 43,500 | 5,063 | 5,063 | 10,128 | 10,128 | 22.16 | 1.00000 |
| 79 | | | | 15,630 | | | | | |
| 97 | 1.000 | 115,000 | 115,000 | 7,877 | 7,877 | 10,981 | 10,981 | 18.95 | 1.88482 |
| Program 21 Instructional | 3.500 | 230,644 | 65,898 | 34,337 | 9,811 | 35,448 | 10,128 | 19.41 | 1.42331 |
| Program 21 Administrative | | | | 4,909 | | | | | |
| K-12 Program 21 Instructional | 3.250 | 214,058 | 65,864 | | | 32,916 | 10,128 | 19.25 | 1.42317 |
| K-3 BEA Instructional | 10.728 | 682,658 | 63,633 | 32,935 | 3,070 | 108,653 | 10,128 | 20.97 | 1.37556 |
| 4-6 BEA Instructional | 10.238 | 784,734 | 76,649 | 27,198 | 2,657 | 103,690 | 10,128 | 22.00 | 1.61409 |
| 7-8 BEA Instructional | 8.034 | 499,120 | 62,126 | 18,974 | 2,362 | 81,368 | 10,128 | 16.80 | 1.32846 |
| K-12 BEA Instructional | 29.000 | 1,966,512 | 67,811 | 79,107 | 2,728 | 293,712 | 10,128 | 20.30 | 1.44672 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 32.000 | 2,262,213 | 70,694 | 183,717 | 5,741 | 325,802 | 10,181 | 19.37 | 1.44942 |
| Instructional | 37.327 | 2,472,983 | 66,252 | 352,529 | 9,444 | 384,864 | 10,311 | 20.43 | 1.41817 |
| Administrative | 3.000 | 295,701 | 98,567 | 21,391 | 7,130 | 32,090 | 10,697 | 13.83 | 1.47549 |
| Other | | | | 15,630 | | | | | |
| Active | 40.327 | 2,768,684 | 68,656 | 389,550 | 9,660 | 416,954 | 10,339 | 19.65 | 1.42243 |
| Certificated Total | 40.327 | 2,768,684 | 68,656 | 389,550 | 9,660 | 416,954 | 10,339 | 19.65 | 1.42243 |
| Instructional for Funding Purposes | 37.327 | 2,472,983 | 66,252 | 352,529 | 9,444 | 384,864 | 10,311 | 20.43 | 1.41817 |
| Instructional for Compliance Purposes | 37.327 | 2,472,983 | 66,252 | 352,529 | 9,444 | 384,864 | 10,311 | 20.43 | 1.41817 |

**University Place School District (27083)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 286.483 | 22,541,621 | 78,684 | 786,545 | 2,746 | 3,200,292 | 11,171 | 21.54 | 1.60072 |
| 21 | 44.450 | 3,203,021 | 72,059 | 85,756 | 1,929 | 459,421 | 10,336 | 21.88 | 1.50066 |
| 24 | 5.000 | 427,004 | 85,401 | 20,201 | 4,040 | 48,391 | 9,678 | 22.03 | 1.82734 |
| 31 | 11.900 | 926,711 | 77,875 | 51,551 | 4,332 | 122,580 | 10,301 | 21.87 | 1.60752 |
| 51 | 5.844 | 470,681 | 80,541 | 8,891 | 1,521 | 63,621 | 10,887 | 21.64 | 1.72312 |
| 52 | 0.250 | 28,662 | 114,648 | 15,585 | 62,340 | 3,767 | 15,067 | 22.30 | 1.88482 |
| 55 | 9.683 | 821,381 | 84,827 | 12,572 | 1,298 | 104,368 | 10,778 | 21.64 | 1.81513 |
| 58 | | | | 130,501 | | | | | |
| 65 | 4.488 | 336,767 | 75,037 | | | 42,384 | 9,444 | 21.28 | 1.60543 |
| 71 | | | | 1,500 | | | | | |
| 73 | | | | 7,370 | | | | | |
| 74 | 1.000 | 88,086 | 88,086 | 1,125 | 1,125 | 15,276 | 15,276 | 20.78 | 1.88482 |
| 79 | | | | 14,979 | | | | | |
| 89 | 0.500 | 43,181 | 86,362 | 5,100 | 10,200 | 1,163 | 2,326 | 21.38 | 1.84788 |
| 97 | 2.000 | 321,830 | 160,915 | 55,972 | 27,986 | 26,523 | 13,262 | 21.15 | 1.84477 |
| Program 21 Instructional | 40.900 | 2,862,174 | 69,980 | 61,999 | 1,516 | 425,934 | 10,414 | 21.39 | 1.49737 |
| Program 21 Administrative | 2.550 | 284,815 | 111,692 | 9,501 | 3,726 | 31,190 | 12,232 | 22.65 | 1.67177 |
| K-12 Program 21 Instructional | 34.858 | 2,424,372 | 69,550 | | | 369,876 | 10,611 | 21.50 | 1.48818 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 11.400 | 863,260 | 75,725 | 46,025 | 4,037 | 116,943 | 10,258 | 21.85 | 1.62029 |
| Program 31 Administrative | 0.500 | 63,451 | 126,902 | 1,450 | 2,900 | 5,637 | 11,274 | 22.11 | 1.31632 |
| K-3 BEA Instructional | 96.384 | 7,095,251 | 73,614 | | | 1,074,602 | 11,149 | 21.54 | 1.57627 |
| 4-6 BEA Instructional | 58.695 | 4,401,207 | 74,984 | | | 633,304 | 10,790 | 21.29 | 1.60445 |
| 7-8 BEA Instructional | 37.445 | 2,880,004 | 76,913 | | | 429,620 | 11,473 | 21.58 | 1.64621 |
| 9-12 BEA Instructional | 84.280 | 6,427,487 | 76,263 | 5,343 | 63 | 944,914 | 11,212 | 21.53 | 1.63090 |
| K-12 BEA Instructional | 276.804 | 20,803,949 | 75,158 | 5,343 | 19 | 3,082,441 | 11,136 | 21.49 | 1.60834 |
| K-12 BEA Administrative | 15.480 | 1,964,788 | 126,924 | | | 172,148 | 11,121 | 22.07 | 1.49571 |
| BEA | 300.383 | 23,790,162 | 79,199 | 894,068 | 2,976 | 3,349,395 | 11,150 | 21.55 | 1.60261 |
| Instructional | 343.719 | 25,810,042 | 75,091 | 774,040 | 2,252 | 3,782,415 | 11,004 | 21.49 | 1.60686 |
| Administrative | 25.230 | 3,234,956 | 128,219 | 151,353 | 5,999 | 291,342 | 11,547 | 22.05 | 1.55184 |
| Other | 0.149 | 10,781 | 72,356 | 5,853 | 39,282 | 1,791 | 12,018 | 18.78 | 1.40286 |
| Active | 369.098 | 29,055,779 | 78,721 | 931,246 | 2,523 | 4,075,548 | 11,042 | 21.55 | 1.60302 |
| K-12 Program 21 Contracted | 0.720 | 40,343 | 56,032 | | | 1,654 | 2,297 | | 1.19891 |
| On Leave | 1.500 | 97,134 | 64,756 | 266,402 | 177,601 | 9,941 | 6,627 | 21.28 | 1.66545 |
| Certificated Total | 371.598 | 29,208,945 | 78,604 | 1,197,648 | 3,223 | 4,087,786 | 11,001 | 21.59 | 1.60219 |
| Instructional for Funding Purposes | 344.719 | 25,866,074 | 75,035 | 774,040 | 2,245 | 3,784,712 | 10,979 | 21.53 | 1.60568 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 343.719 | 25,810,042 | 75,091 | 774,040 | 2,252 | 3,782,415 | 11,004 | 21.49 | 1.60686 |

**Valley School District (33070)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 22.651 | 1,417,851 | 62,596 | 20,333 | 898 | 186,422 | 8,230 | 23.42 | 1.47288 |
| 02 | 19.038 | 1,310,564 | 68,839 | | | 164,106 | 8,620 | 23.84 | 1.59850 |
| 21 | 3.556 | 249,406 | 70,137 | 4,000 | 1,125 | 31,185 | 8,770 | 23.41 | 1.72064 |
| 24 | 0.978 | 47,912 | 48,990 | | | 7,178 | 7,339 | 23.48 | 1.20138 |
| 51 | 0.799 | 52,797 | 66,079 | | | 8,427 | 10,547 | 21.07 | 1.61913 |
| 55 | 0.978 | 75,166 | 76,857 | | | 9,892 | 10,115 | 22.29 | 1.88482 |
| 74 | | | | 2,116 | | | | | |
| 97 | 1.000 | 125,000 | 125,000 | | | 10,115 | 10,115 | 23.38 | 1.80472 |
| K-12 Program 02 Instructional | 17.038 | 1,115,432 | 65,467 | | | 144,323 | 8,471 | 23.92 | 1.58982 |
| Program 21 Instructional | 3.431 | 240,773 | 70,176 | | | 29,893 | 8,713 | 23.45 | 1.72159 |
| Program 21 Administrative | 0.125 | 8,633 | 69,064 | 4,000 | 32,000 | 1,291 | 10,331 | 22.39 | 1.69447 |
| K-12 Program 21 Instructional | 3.397 | 238,161 | 70,109 | | | 29,636 | 8,724 | 23.45 | 1.71995 |
| K-3 BEA Instructional | 11.428 | 668,209 | 58,471 | | | 97,547 | 8,536 | 24.32 | 1.42593 |
| 4-6 BEA Instructional | 10.493 | 679,964 | 64,802 | | | 88,888 | 8,471 | 24.53 | 1.58340 |
| 7-8 BEA Instructional | 8.451 | 560,306 | 66,301 | | | 70,173 | 8,304 | 23.49 | 1.62302 |
| 9-12 BEA Instructional | 7.317 | 409,761 | 56,001 | | | 53,907 | 7,367 | 21.54 | 1.37400 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 37.689 | 2,318,240 | 61,510 | | | 310,515 | 8,239 | 23.68 | 1.50388 |
| K-12 BEA Administrative | 1.000 | 106,257 | 106,257 | | | 10,115 | 10,115 | 22.91 | 1.88482 |
| BEA | 42.689 | 2,853,415 | 66,842 | 20,333 | 476 | 360,643 | 8,448 | 23.61 | 1.53668 |
| Instructional | 43.875 | 2,734,888 | 62,334 | 22,449 | 512 | 365,906 | 8,340 | 23.56 | 1.52476 |
| Administrative | 5.125 | 543,808 | 106,109 | 4,000 | 780 | 51,419 | 10,033 | 23.27 | 1.78167 |
| Active | 49.000 | 3,278,696 | 66,912 | 26,449 | 540 | 417,325 | 8,517 | 23.51 | 1.55163 |
| Certificated Total | 49.000 | 3,278,696 | 66,912 | 26,449 | 540 | 417,325 | 8,517 | 23.51 | 1.55163 |
| Instructional for Funding Purposes | 43.875 | 2,734,888 | 62,334 | 22,449 | 512 | 365,906 | 8,340 | 23.56 | 1.52476 |
| Instructional for Compliance Purposes | 43.875 | 2,734,888 | 62,334 | 22,449 | 512 | 365,906 | 8,340 | 23.56 | 1.52476 |

**Vancouver School District (06037)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 1,221.135 | 86,866,092 | 71,136 | 10,895,918 | 8,923 | 12,630,869 | 10,344 | 22.34 | 1.52804 |
| 02 | 23.950 | 1,849,505 | 77,224 | 198,859 | 8,303 | 229,479 | 9,582 | 21.99 | 1.65104 |
| 03 | 3.150 | 225,392 | 71,553 | 27,035 | 8,583 | 37,554 | 11,922 | 22.11 | 1.61254 |
| 21 | 176.970 | 12,221,461 | 69,060 | 1,434,158 | 8,104 | 1,820,502 | 10,287 | 23.40 | 1.51694 |
| 24 | 45.260 | 2,779,163 | 61,404 | 384,827 | 8,503 | 475,404 | 10,504 | 22.12 | 1.38318 |
| 31 | 63.360 | 4,327,961 | 68,307 | 707,596 | 11,168 | 643,461 | 10,156 | 21.70 | 1.49431 |
| 34 | 10.000 | 749,485 | 74,949 | 111,433 | 11,143 | 112,849 | 11,285 | 21.33 | 1.67256 |
| 51 | 28.327 | 1,982,179 | 69,975 | 226,919 | 8,011 | 274,164 | 9,679 | 22.33 | 1.55232 |
| 52 | 9.800 | 767,135 | 78,279 | 85,243 | 8,698 | 101,882 | 10,396 | 21.19 | 1.73637 |
| 55 | 71.138 | 5,172,865 | 72,716 | 625,612 | 8,794 | 715,643 | 10,060 | 22.18 | 1.63490 |
| 58 | 0.400 | 33,084 | 82,710 | 3,952 | 9,880 | 4,553 | 11,383 | 20.89 | 1.86388 |
| 64 | 1.500 | 125,453 | 83,635 | 14,301 | 9,534 | 15,062 | 10,041 | 21.94 | 1.88482 |
| 65 | 29.119 | 2,038,313 | 69,999 | 249,461 | 8,567 | 290,934 | 9,991 | 22.16 | 1.56933 |
| 74 | 4.000 | 346,554 | 86,639 | 34,982 | 8,746 | 31,764 | 7,941 | 22.51 | 1.88482 |
| 79 | 2.000 | 146,404 | 73,202 | 17,189 | 8,595 | 10,868 | 5,434 | 19.59 | 1.64969 |
| 97 | 6.250 | 1,076,680 | 172,269 | 44,121 | 7,059 | 65,284 | 10,445 | 19.86 | 1.86286 |
| 99 | 0.250 | 43,685 | 174,740 | | | 2,583 | 10,333 | 22.34 | 1.88482 |
| K-12 Program 02 Instructional | 21.950 | 1,590,515 | 72,461 | | | 208,335 | 9,491 | 21.99 | 1.62974 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Instructional | 170.170 | 11,404,404 | 67,018 | 1,434,158 | 8,428 | 1,749,999 | 10,284 | 23.47 | 1.51273 |
| Program 21 Administrative | 6.800 | 817,057 | 120,155 | | | 70,503 | 10,368 | 22.33 | 1.62236 |
| K-12 Program 21 Instructional | 163.945 | 10,983,686 | 66,996 | | | 1,696,895 | 10,350 | 23.50 | 1.51230 |
| Program 31 Instructional | 61.160 | 4,051,421 | 66,243 | 707,596 | 11,570 | 620,728 | 10,149 | 21.71 | 1.49208 |
| Program 31 Administrative | 2.200 | 276,540 | 125,700 | | | 22,733 | 10,333 | 21.69 | 1.55604 |
| Program 34 Instructional | 9.900 | 736,853 | 74,430 | 111,433 | 11,256 | 111,816 | 11,294 | 21.33 | 1.67707 |
| Program 34 Administrative | 0.100 | 12,632 | 126,320 | | | 1,033 | 10,333 | 21.66 | 1.22566 |
| K-3 BEA Instructional | 471.617 | 31,356,955 | 66,488 | | | 4,865,499 | 10,317 | 22.59 | 1.49859 |
| 4-6 BEA Instructional | 243.164 | 16,047,283 | 65,994 | | | 2,545,028 | 10,466 | 22.62 | 1.48796 |
| 7-8 BEA Instructional | 191.830 | 13,147,317 | 68,536 | | | 1,991,238 | 10,380 | 21.97 | 1.54467 |
| 9-12 BEA Instructional | 326.936 | 22,228,287 | 67,990 | | | 3,344,041 | 10,228 | 21.77 | 1.53134 |
| K-12 BEA Instructional | 1,233.547 | 82,779,842 | 67,107 | | | 12,745,805 | 10,333 | 22.27 | 1.51234 |
| BEA | 1,327.845 | 95,095,115 | 71,616 | 11,984,962 | 9,026 | 13,719,495 | 10,332 | 22.26 | 1.53151 |
| Instructional | 1,591.215 | 107,210,186 | 67,376 | 13,998,250 | 8,797 | 16,372,807 | 10,289 | 22.37 | 1.51864 |
| Administrative | 101.394 | 13,308,102 | 131,251 | 1,045,169 | 10,308 | 1,044,495 | 10,301 | 22.19 | 1.78309 |
| Other | 3.000 | 149,488 | 49,829 | 18,187 | 6,062 | 33,664 | 11,221 | 27.37 | 1.12296 |
| Active | 1,695.609 | 120,667,776 | 71,165 | 15,061,606 | 8,883 | 17,450,966 | 10,292 | 22.35 | 1.53376 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| On Leave | 1.000 | 83,635 | 83,635 | | | 11,887 | 11,887 | 22.68 | 1.88482 |
| Certificated Total | 1,696.609 | 120,751,411 | 71,172 | 15,061,606 | 8,877 | 17,462,853 | 10,293 | 22.35 | 1.53396 |
| Instructional for Funding Purposes | 1,591.215 | 107,210,186 | 67,376 | 13,998,250 | 8,797 | 16,372,807 | 10,289 | 22.37 | 1.51864 |
| Instructional for Compliance Purposes | 1,591.215 | 107,210,186 | 67,376 | 13,998,250 | 8,797 | 16,372,807 | 10,289 | 22.37 | 1.51864 |

**Vashon Island School District (17402)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 85.060 | 5,193,292 | 61,054 | 1,728,734 | 20,324 | 849,064 | 9,982 | 23.20 | 1.54392 |
| 02 | 2.933 | 167,680 | 57,170 | 61,001 | 20,798 | 28,076 | 9,572 | 23.15 | 1.56524 |
| 21 | 9.533 | 600,177 | 62,958 | 196,686 | 20,632 | 103,353 | 10,842 | 23.19 | 1.58188 |
| 24 | 2.368 | 121,441 | 51,284 | 35,301 | 14,908 | 26,015 | 10,986 | 26.30 | 1.25725 |
| 31 | 4.899 | 245,113 | 50,033 | 89,249 | 18,218 | 48,350 | 9,869 | 19.12 | 1.35181 |
| 34 | 1.422 | 87,594 | 61,599 | 32,073 | 22,555 | 12,914 | 9,082 | 22.74 | 1.61542 |
| 51 | 0.200 | 24,822 | 124,110 | | | 1,952 | 9,762 | 22.49 | 1.88482 |
| 55 | 1.400 | 74,714 | 53,367 | | | 15,480 | 11,057 | 23.56 | 1.46126 |
| 58 | | | | 58,287 | | | | | |
| 65 | 0.700 | 44,288 | 63,269 | | | 7,740 | 11,057 | 23.32 | 1.73237 |
| 74 | 0.300 | 13,698 | 45,660 | | | 1,106 | 3,686 | 22.96 | 1.25028 |
| 79 | 0.256 | 15,842 | 61,883 | | | 580 | 2,264 | 23.50 | 1.33681 |
| 97 | 1.000 | 175,000 | 175,000 | 3,500 | 3,500 | 10,000 | 10,000 | 19.71 | 1.37458 |
| K-12 Program 02 Instructional | 2.933 | 167,680 | 57,170 | | | 28,076 | 9,572 | 23.15 | 1.56524 |
| Program 21 Instructional | 8.733 | 503,312 | 57,633 | 196,686 | 22,522 | 95,159 | 10,896 | 23.29 | 1.57451 |
| Program 21 Administrative | 0.800 | 96,865 | 121,081 | | | 8,194 | 10,243 | 22.50 | 1.66233 |
| K-12 Program 21 Instructional | 7.900 | 456,173 | 57,743 | | | 85,954 | 10,880 | 23.27 | 1.57705 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 4.749 | 228,739 | 48,166 | 89,249 | 18,793 | 46,814 | 9,858 | 18.77 | 1.34642 |
| Program 31 Administrative | 0.150 | 16,374 | 109,160 | | | 1,536 | 10,243 | 27.40 | 1.52240 |
| Program 34 Instructional | 1.382 | 82,630 | 59,790 | 32,073 | 23,208 | 12,535 | 9,070 | 22.77 | 1.61406 |
| Program 34 Administrative | 0.040 | 4,964 | 124,100 | | | 379 | 9,471 | 22.20 | 1.66233 |
| K-3 BEA Instructional | 23.748 | 1,318,151 | 55,506 | | | 236,517 | 9,959 | 23.38 | 1.50086 |
| 4-6 BEA Instructional | 13.892 | 806,238 | 58,036 | | | 135,498 | 9,754 | 22.91 | 1.57835 |
| 7-8 BEA Instructional | 17.586 | 1,030,098 | 58,575 | | | 170,487 | 9,694 | 23.34 | 1.59565 |
| 9-12 BEA Instructional | 32.288 | 1,751,640 | 54,250 | 16,596 | 514 | 327,407 | 10,140 | 22.25 | 1.53325 |
| K-12 BEA Instructional | 87.514 | 4,906,127 | 56,061 | 16,596 | 190 | 869,909 | 9,940 | 22.88 | 1.54416 |
| BEA | 95.314 | 5,868,679 | 61,572 | 1,914,557 | 20,087 | 948,404 | 9,950 | 22.92 | 1.53399 |
| Instructional | 101.071 | 5,655,206 | 55,953 | 2,188,331 | 21,651 | 1,013,938 | 10,032 | 23.00 | 1.53858 |
| Administrative | 9.000 | 1,108,455 | 123,162 | 16,500 | 1,833 | 90,691 | 10,077 | 23.14 | 1.45716 |
| Active | 110.071 | 6,763,661 | 61,448 | 2,204,831 | 20,031 | 1,104,629 | 10,036 | 23.02 | 1.53192 |
| Certificated Total | 110.071 | 6,763,661 | 61,448 | 2,204,831 | 20,031 | 1,104,629 | 10,036 | 23.02 | 1.53192 |
| Instructional for Funding Purposes | 101.071 | 5,655,206 | 55,953 | 2,188,331 | 21,651 | 1,013,938 | 10,032 | 23.00 | 1.53858 |
| Instructional for Compliance Purposes | 101.071 | 5,655,206 | 55,953 | 2,188,331 | 21,651 | 1,013,938 | 10,032 | 23.00 | 1.53858 |

**WA HE LUT Indian School Agency (34901)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 9.950 | 568,534 | 57,139 | 30,058 | 3,021 | 142,512 | 14,323 | 7.98 | 1.37698 |
| K-3 BEA Instructional | 4.950 | 244,496 | 49,393 | 3,211 | 649 | 59,600 | 12,040 | 8.07 | 1.20333 |
| 4-6 BEA Instructional | 3.000 | 197,326 | 65,775 | 5,247 | 1,749 | 51,320 | 17,107 | 7.91 | 1.57584 |
| 7-8 BEA Instructional | 2.000 | 126,712 | 63,356 | 2,100 | 1,050 | 31,592 | 15,796 | 7.94 | 1.50848 |
| K-12 BEA Instructional | 9.950 | 568,534 | 57,139 | 10,558 | 1,061 | 142,512 | 14,323 | 7.98 | 1.37698 |
| BEA | 9.950 | 568,534 | 57,139 | 30,058 | 3,021 | 142,512 | 14,323 | 7.98 | 1.37698 |
| Instructional | 9.950 | 568,534 | 57,139 | 30,058 | 3,021 | 142,512 | 14,323 | 7.98 | 1.37698 |
| Active | 9.950 | 568,534 | 57,139 | 30,058 | 3,021 | 142,512 | 14,323 | 7.98 | 1.37698 |
| Certificated Total | 9.950 | 568,534 | 57,139 | 30,058 | 3,021 | 142,512 | 14,323 | 7.98 | 1.37698 |
| Instructional for Funding Purposes | 9.950 | 568,534 | 57,139 | 30,058 | 3,021 | 142,512 | 14,323 | 7.98 | 1.37698 |
| Instructional for Compliance Purposes | 9.950 | 568,534 | 57,139 | 30,058 | 3,021 | 142,512 | 14,323 | 7.98 | 1.37698 |

**Wahkiakum School District (35200)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 26.482 | 1,827,220 | 68,999 | 54,024 | 2,040 | 328,661 | 12,411 | 23.08 | 1.65409 |
| 02 | 1.000 | 14,057 | 14,057 | | | | | 25.87 | 1.88482 |
| 31 | 1.000 | 68,756 | 68,756 | 29,412 | 29,412 | 12,144 | 12,144 | 23.64 | 1.69607 |
| 51 | 0.666 | 42,434 | 63,715 | 1,029 | 1,545 | 10,517 | 15,791 | 23.27 | 1.57408 |
| 52 | 1.000 | 52,600 | 52,600 | | | 12,144 | 12,144 | 22.58 | 1.29754 |
| 55 | 0.692 | 52,897 | 76,441 | 22,506 | 32,523 | 8,404 | 12,144 | 23.66 | 1.88482 |
| 58 | | | | 5,611 | | | | | |
| 65 | 0.077 | 5,876 | 76,312 | 94 | 1,221 | 935 | 12,144 | 23.66 | 1.88482 |
| 71 | | | | 8,816 | | | | | |
| 79 | | | | 3,308 | | | | | |
| K-12 Program 02 Instructional | 1.000 | 14,057 | 14,057 | | | | | 25.87 | 1.88482 |
| Program 31 Instructional | 1.000 | 68,756 | 68,756 | 29,412 | 29,412 | 12,144 | 12,144 | 23.64 | 1.69607 |
| K-3 BEA Instructional | 6.972 | 478,491 | 68,630 | 11,268 | 1,616 | 83,419 | 11,965 | 23.36 | 1.69476 |
| 4-6 BEA Instructional | 4.971 | 301,982 | 60,749 | 6,316 | 1,271 | 57,235 | 11,514 | 23.44 | 1.57251 |
| 7-8 BEA Instructional | 4.725 | 305,521 | 64,661 | 8,242 | 1,744 | 54,370 | 11,507 | 23.27 | 1.65081 |
| 9-12 BEA Instructional | 9.614 | 609,717 | 63,420 | 55,594 | 5,783 | 119,064 | 12,384 | 22.82 | 1.65729 |
| K-12 BEA Instructional | 26.282 | 1,695,711 | 64,520 | 81,420 | 3,098 | 314,088 | 11,951 | 23.15 | 1.65003 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 28.482 | 1,910,033 | 67,061 | 83,436 | 2,929 | 340,805 | 11,966 | 23.13 | 1.66367 |
| Instructional | 28.717 | 1,849,518 | 64,405 | 124,800 | 4,346 | 346,087 | 12,052 | 23.15 | 1.64228 |
| Administrative | 2.000 | 204,236 | 102,118 | | | 24,288 | 12,144 | 22.97 | 1.88482 |
| Other | 0.200 | 10,086 | 50,430 | | | 2,429 | 12,144 | 22.64 | 1.24398 |
| Active | 30.917 | 2,063,840 | 66,754 | 124,800 | 4,037 | 372,804 | 12,058 | 23.13 | 1.65539 |
| Certificated Total | 30.917 | 2,063,840 | 66,754 | 124,800 | 4,037 | 372,804 | 12,058 | 23.13 | 1.65539 |
| Instructional for Funding Purposes | 28.717 | 1,849,518 | 64,405 | 124,800 | 4,346 | 346,087 | 12,052 | 23.15 | 1.64228 |
| Instructional for Compliance Purposes | 28.717 | 1,849,518 | 64,405 | 124,800 | 4,346 | 346,087 | 12,052 | 23.15 | 1.64228 |

**Wahluke School District (13073)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 133.049 | 8,472,576 | 63,680 | 1,255,846 | 9,439 | 1,338,886 | 10,063 | 22.58 | 1.39006 |
| 21 | 12.976 | 750,607 | 57,846 | 89,038 | 6,862 | 114,794 | 8,847 | 22.15 | 1.25165 |
| 31 | 5.361 | 294,708 | 54,973 | 77,889 | 14,529 | 67,544 | 12,599 | 22.71 | 1.25437 |
| 34 | 3.570 | 217,619 | 60,958 | 49,484 | 13,861 | 35,192 | 9,858 | 23.20 | 1.39092 |
| 51 | 2.199 | 120,965 | 55,009 | 19,950 | 9,072 | 17,366 | 7,897 | 22.15 | 1.25472 |
| 55 | 7.800 | 451,256 | 57,853 | 79,195 | 10,153 | 73,676 | 9,446 | 22.79 | 1.32010 |
| 58 | | | | 117,914 | | | | | |
| 65 | 5.300 | 337,005 | 63,586 | 55,199 | 10,415 | 58,354 | 11,010 | 21.68 | 1.45090 |
| 74 | | | | 5,000 | | | | | |
| 79 | | | | 51,000 | | | | | |
| 97 | 1.000 | 135,000 | 135,000 | | | 9,540 | 9,540 | 7.66 | 1.21224 |
| Program 21 Instructional | 11.976 | 637,553 | 53,236 | 89,038 | 7,435 | 105,254 | 8,789 | 22.29 | 1.21458 |
| Program 21 Administrative | 1.000 | 113,054 | 113,054 | | | 9,540 | 9,540 | 21.26 | 1.69557 |
| K-12 Program 21 Instructional | 11.976 | 637,553 | 53,236 | | | 105,254 | 8,789 | 22.29 | 1.21458 |
| Program 31 Instructional | 5.361 | 294,708 | 54,973 | 77,889 | 14,529 | 67,544 | 12,599 | 22.71 | 1.25437 |
| Program 34 Instructional | 3.570 | 217,619 | 60,958 | 49,484 | 13,861 | 35,192 | 9,858 | 23.20 | 1.39092 |
| K-3 BEA Instructional | 50.125 | 2,969,131 | 59,235 | | | 492,503 | 9,826 | 22.14 | 1.35191 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 4-6 BEA Instructional | 28.896 | 1,720,866 | 59,554 | | | 308,566 | 10,679 | 22.78 | 1.35838 |
| 7-8 BEA Instructional | 18.814 | 1,178,975 | 62,665 | | | 179,808 | 9,557 | 23.01 | 1.42994 |
| 9-12 BEA Instructional | 32.645 | 1,985,836 | 60,831 | | | 346,163 | 10,604 | 23.02 | 1.38808 |
| K-12 BEA Instructional | 130.480 | 7,854,808 | 60,199 | | | 1,327,040 | 10,170 | 22.64 | 1.37364 |
| BEA | 142.980 | 9,119,903 | 63,784 | 1,383,219 | 9,674 | 1,451,162 | 10,149 | 22.41 | 1.38375 |
| Instructional | 157.755 | 9,401,587 | 59,596 | 1,765,897 | 11,194 | 1,581,689 | 10,026 | 22.58 | 1.35986 |
| Administrative | 12.500 | 1,316,045 | 105,284 | 10,831 | 866 | 116,572 | 9,326 | 21.10 | 1.51155 |
| Other | 1.000 | 62,104 | 62,104 | 23,787 | 23,787 | 17,090 | 17,090 | 17.79 | 1.41708 |
| Active | 171.255 | 10,779,736 | 62,946 | 1,800,515 | 10,514 | 1,715,351 | 10,016 | 22.38 | 1.37126 |
| Certificated Total | 171.255 | 10,779,736 | 62,946 | 1,800,515 | 10,514 | 1,715,351 | 10,016 | 22.38 | 1.37126 |
| Instructional for Funding Purposes | 157.755 | 9,401,587 | 59,596 | 1,765,897 | 11,194 | 1,581,689 | 10,026 | 22.58 | 1.35986 |
| Instructional for Compliance Purposes | 157.755 | 9,401,587 | 59,596 | 1,765,897 | 11,194 | 1,581,689 | 10,026 | 22.58 | 1.35986 |

**Waitsburg School District (36401)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.151 | 1,080,272 | 62,986 | 127,201 | 7,417 | 141,736 | 8,264 | 42.28 | 1.43790 |
| 21 | 0.339 | 27,688 | 81,676 | 1,307 | 3,855 | 2,991 | 8,824 | 43.22 | 1.57283 |
| 24 | 0.560 | 44,859 | 80,105 | 2,726 | 4,868 | 5,672 | 10,128 | 40.28 | 1.88482 |
| 31 | 2.100 | 164,594 | 78,378 | 39,729 | 18,919 | 21,206 | 10,098 | 37.90 | 1.81946 |
| 51 | 0.070 | 9,071 | 129,586 | 359 | 5,129 | 709 | 10,128 | 44.71 | 1.88482 |
| 52 | | | | 408 | | | | | |
| 55 | 0.080 | 10,367 | 129,588 | | | 810 | 10,128 | 44.71 | 1.88482 |
| 58 | | | | 5,900 | | | | | |
| 88 | | | | 592 | | | | | |
| 89 | 0.200 | 8,614 | 43,070 | | | 2,026 | 10,128 | 48.05 | 1.01346 |
| 97 | 0.500 | 64,796 | 129,592 | | | 5,064 | 10,128 | 44.71 | 1.88482 |
| Program 21 Instructional | 0.239 | 14,729 | 61,628 | 1,244 | 5,205 | 1,978 | 8,278 | 42.11 | 1.44228 |
| Program 21 Administrative | 0.100 | 12,959 | 129,590 | | | 1,013 | 10,128 | 44.71 | 1.88482 |
| K-12 Program 21 Instructional | 0.239 | 14,729 | 61,628 | 942 | 3,941 | 1,978 | 8,278 | 42.11 | 1.44228 |
| Program 31 Instructional | 2.100 | 164,594 | 78,378 | 19,541 | 9,305 | 21,206 | 10,098 | 37.90 | 1.81946 |
| K-3 BEA Instructional | 4.600 | 261,580 | 56,865 | 17,054 | 3,707 | 20,105 | 4,371 | 43.85 | 1.33800 |
| 4-6 BEA Instructional | 3.800 | 200,862 | 52,858 | 17,657 | 4,647 | 36,280 | 9,547 | 44.09 | 1.24373 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 2.800 | 168,789 | 60,282 | 14,754 | 5,269 | 27,602 | 9,858 | 42.12 | 1.41839 |
| 9-12 BEA Instructional | 6.901 | 489,276 | 70,899 | 65,027 | 9,423 | 67,874 | 9,835 | 39.41 | 1.66096 |
| K-12 BEA Instructional | 18.101 | 1,120,507 | 61,903 | 114,492 | 6,325 | 151,861 | 8,390 | 41.62 | 1.45378 |
| K-12 BEA Administrative | 0.900 | 91,961 | 102,179 | 480 | 533 | 8,548 | 9,498 | 40.78 | 1.88482 |
| BEA | 19.751 | 1,309,662 | 66,309 | 166,930 | 8,452 | 168,005 | 8,506 | 41.75 | 1.48978 |
| Instructional | 19.100 | 1,188,709 | 62,236 | 132,359 | 6,930 | 161,537 | 8,457 | 41.63 | 1.46166 |
| Administrative | 1.900 | 221,552 | 116,606 | 960 | 505 | 18,676 | 9,830 | 42.87 | 1.88482 |
| Active | 21.000 | 1,410,261 | 67,155 | 133,319 | 6,349 | 180,213 | 8,582 | 41.80 | 1.49994 |
| On Leave | | | | 44,903 | | | | | |
| Certificated Total | 21.000 | 1,410,261 | 67,155 | 178,222 | 8,487 | 180,213 | 8,582 | 41.80 | 1.49994 |
| Instructional for Funding Purposes | 19.100 | 1,188,709 | 62,236 | 132,359 | 6,930 | 161,537 | 8,457 | 41.63 | 1.46166 |
| Instructional for Compliance Purposes | 19.100 | 1,188,709 | 62,236 | 132,359 | 6,930 | 161,537 | 8,457 | 41.63 | 1.46166 |

**Walla Walla Public Schools (36140)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 268.541 | 18,618,911 | 69,334 | 1,256,611 | 4,679 | 2,987,620 | 11,125 | 22.65 | 1.63042 |
| 02 | 4.951 | 349,459 | 70,584 | 19,378 | 3,914 | 56,240 | 11,359 | 21.25 | 1.68300 |
| 03 | 0.880 | 53,784 | 61,118 | 3,150 | 3,580 | 10,537 | 11,974 | 20.26 | 1.50628 |
| 21 | 51.104 | 3,304,935 | 64,671 | 58,767 | 1,150 | 526,726 | 10,307 | 22.49 | 1.54953 |
| 31 | 15.400 | 998,665 | 64,848 | 114,390 | 7,428 | 166,980 | 10,843 | 22.79 | 1.56714 |
| 34 | 3.334 | 209,485 | 62,833 | 13,746 | 4,123 | 20,050 | 6,014 | 24.97 | 1.54884 |
| 45 | 5.500 | 346,936 | 63,079 | 23,802 | 4,328 | 61,515 | 11,184 | 22.47 | 1.46756 |
| 51 | 7.851 | 481,504 | 61,330 | 26,040 | 3,317 | 89,759 | 11,433 | 22.54 | 1.51930 |
| 52 | 0.700 | 44,693 | 63,847 | 2,289 | 3,270 | 7,818 | 11,169 | 20.38 | 1.57354 |
| 55 | 11.072 | 747,518 | 67,514 | 42,377 | 3,827 | 133,093 | 12,021 | 22.72 | 1.66312 |
| 58 | | | | 296,628 | | | | | |
| 61 | 4.830 | 293,706 | 60,809 | 12,951 | 2,681 | 59,075 | 12,231 | 22.82 | 1.42856 |
| 65 | 5.102 | 343,487 | 67,324 | 19,388 | 3,800 | 59,819 | 11,725 | 22.37 | 1.63619 |
| 74 | 3.112 | 195,706 | 62,888 | 11,472 | 3,686 | 29,813 | 9,580 | 22.90 | 1.55015 |
| 79 | 4.005 | 254,370 | 63,513 | 17,827 | 4,451 | 44,012 | 10,989 | 22.71 | 1.50471 |
| 97 | 1.500 | 269,509 | 179,673 | | | 18,480 | 12,320 | 19.14 | 1.83142 |
| K-12 Program 02 Instructional | 4.720 | 321,179 | 68,046 | | | 53,593 | 11,354 | 21.17 | 1.67704 |
| Program 21 Instructional | 48.860 | 3,132,369 | 64,109 | 58,767 | 1,203 | 513,519 | 10,510 | 22.48 | 1.55778 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 21 Administrative | 1.000 | 115,258 | 115,258 | | | 13,207 | 13,207 | 22.67 | 1.66233 |
| K-12 Program 21 Instructional | 45.300 | 2,895,081 | 63,909 | | | 473,437 | 10,451 | 22.45 | 1.55110 |
| Program 31 Instructional | 14.900 | 943,783 | 63,341 | 114,390 | 7,677 | 160,376 | 10,764 | 22.80 | 1.56109 |
| Program 31 Administrative | 0.500 | 54,882 | 109,764 | | | 6,604 | 13,207 | 22.50 | 1.74756 |
| Program 34 Instructional | 3.334 | 209,485 | 62,833 | 13,746 | 4,123 | 20,050 | 6,014 | 24.97 | 1.54884 |
| K-3 BEA Instructional | 88.930 | 5,861,874 | 65,916 | | | 978,699 | 11,005 | 22.64 | 1.62295 |
| 4-6 BEA Instructional | 58.181 | 3,776,086 | 64,902 | | | 647,253 | 11,125 | 22.75 | 1.59942 |
| 7-8 BEA Instructional | 42.245 | 2,741,262 | 64,890 | | | 449,387 | 10,638 | 23.08 | 1.59717 |
| 9-12 BEA Instructional | 89.175 | 5,816,538 | 65,226 | | | 990,201 | 11,104 | 22.39 | 1.60598 |
| K-12 BEA Instructional | 278.531 | 18,195,760 | 65,328 | | | 3,065,539 | 11,006 | 22.65 | 1.60869 |
| BEA | 300.106 | 20,846,749 | 69,465 | 1,431,077 | 4,769 | 3,321,422 | 11,067 | 22.60 | 1.62479 |
| Instructional | 363.038 | 23,579,634 | 64,951 | 1,913,398 | 5,271 | 3,989,279 | 10,989 | 22.62 | 1.59706 |
| Administrative | 22.250 | 2,739,351 | 123,117 | 4,500 | 202 | 265,923 | 11,952 | 22.27 | 1.83053 |
| Other | 0.750 | 90,489 | 120,652 | | | 9,217 | 12,289 | 22.33 | 1.69557 |
| Active | 386.038 | 26,409,474 | 68,412 | 1,917,898 | 4,968 | 4,264,419 | 11,047 | 22.59 | 1.61071 |
| K-12 Program 21 Contracted | 1.244 | 57,308 | 46,068 | | | | | | 1.13495 |
| On Leave | 0.600 | 45,886 | 76,477 | 918 | 1,530 | 7,120 | 11,866 | 22.69 | 1.88482 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 387.882 | 26,512,668 | 68,352 | 1,918,816 | 4,947 | 4,271,539 | 11,012 | 22.59 | 1.60961 |
| Instructional for Funding Purposes | 364.282 | 23,636,942 | 64,886 | 1,913,398 | 5,253 | 3,989,279 | 10,951 | 22.62 | 1.59548 |
| Instructional for Compliance Purposes | 363.038 | 23,579,634 | 64,951 | 1,913,398 | 5,271 | 3,989,279 | 10,989 | 22.62 | 1.59706 |

**Wapato School District (39207)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 180.004 | 12,920,895 | 71,781 | 202,776 | 1,127 | 2,205,631 | 12,253 | 21.62 | 1.46089 |
| 21 | 20.250 | 1,440,202 | 71,121 | 21,687 | 1,071 | 223,640 | 11,044 | 22.90 | 1.50741 |
| 22 | 0.100 | 11,552 | 115,520 | 60 | 600 | 1,095 | 10,953 | 22.22 | 1.88482 |
| 24 | 1.000 | 90,761 | 90,761 | 7,564 | 7,564 | 11,996 | 11,996 | 22.24 | 1.88482 |
| 31 | 11.840 | 847,881 | 71,612 | 24,486 | 2,068 | 151,083 | 12,760 | 20.42 | 1.50854 |
| 34 | 2.450 | 183,473 | 74,887 | | | 26,295 | 10,733 | 20.91 | 1.59311 |
| 51 | 8.830 | 669,933 | 75,870 | 1,993 | 226 | 108,457 | 12,283 | 21.67 | 1.53822 |
| 52 | 0.100 | 13,558 | 135,580 | 120 | 1,200 | 1,974 | 19,744 | 21.60 | 1.88482 |
| 53 | 1.280 | 97,927 | 76,505 | 3,815 | 2,980 | 17,131 | 13,383 | 18.98 | 1.47167 |
| 55 | 12.233 | 898,668 | 73,463 | 9,334 | 763 | 143,842 | 11,759 | 21.84 | 1.53523 |
| 64 | 1.000 | 80,144 | 80,144 | | | 11,354 | 11,354 | 21.74 | 1.68398 |
| 65 | 2.483 | 204,751 | 82,461 | 1,806 | 727 | 41,974 | 16,905 | 21.53 | 1.57970 |
| 68 | 0.880 | 67,546 | 76,757 | | | 9,564 | 10,869 | 21.74 | 1.61116 |
| 74 | 0.500 | 34,785 | 69,570 | | | 5,534 | 11,067 | 22.23 | 1.48253 |
| 97 | 4.000 | 602,645 | 150,661 | 11,400 | 2,850 | 144,427 | 36,107 | 18.39 | 1.78189 |
| Program 21 Instructional | 19.500 | 1,353,559 | 69,413 | 21,237 | 1,089 | 215,425 | 11,047 | 22.95 | 1.49289 |
| Program 21 Administrative | 0.750 | 86,643 | 115,524 | 450 | 600 | 8,215 | 10,953 | 22.22 | 1.88482 |
| K-12 Program 21 Instructional | 16.150 | 1,113,689 | 68,959 | 20,708 | 1,282 | 180,030 | 11,147 | 23.39 | 1.48800 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 11.640 | 822,878 | 70,694 | 24,486 | 2,104 | 146,548 | 12,590 | 20.39 | 1.50747 |
| Program 31 Administrative | 0.200 | 25,003 | 125,015 | | | 4,535 | 22,676 | 21.64 | 1.57060 |
| Program 34 Instructional | 2.400 | 177,222 | 73,843 | | | 25,162 | 10,484 | 20.88 | 1.59357 |
| Program 34 Administrative | 0.050 | 6,251 | 125,020 | | | 1,134 | 22,676 | 21.64 | 1.57060 |
| K-3 BEA Instructional | 66.300 | 4,369,662 | 65,907 | | | 712,158 | 10,741 | 21.74 | 1.41710 |
| 4-6 BEA Instructional | 37.936 | 2,401,412 | 63,302 | | | 376,226 | 9,917 | 21.98 | 1.37183 |
| 7-8 BEA Instructional | 26.199 | 1,815,796 | 69,308 | 4,679 | 179 | 275,102 | 10,500 | 21.49 | 1.48830 |
| 9-12 BEA Instructional | 48.199 | 3,444,902 | 71,472 | 98,058 | 2,034 | 572,203 | 11,872 | 20.89 | 1.52405 |
| K-12 BEA Instructional | 178.634 | 12,031,772 | 67,354 | 103,020 | 577 | 1,935,688 | 10,836 | 21.49 | 1.44679 |
| K-12 BEA Administrative | 2.000 | 251,054 | 125,527 | | | 39,458 | 19,729 | 21.57 | 1.68583 |
| BEA | 198.294 | 14,554,894 | 73,401 | 238,662 | 1,204 | 2,527,436 | 12,746 | 21.39 | 1.47184 |
| Instructional | 223.950 | 15,241,916 | 68,059 | 270,641 | 1,208 | 2,439,739 | 10,894 | 21.62 | 1.46099 |
| Administrative | 23.000 | 2,922,805 | 127,078 | 14,400 | 626 | 664,259 | 28,881 | 21.06 | 1.71603 |
| Active | 246.950 | 18,164,721 | 73,556 | 285,041 | 1,154 | 3,103,998 | 12,569 | 21.53 | 1.48474 |
| Certificated Total | 246.950 | 18,164,721 | 73,556 | 285,041 | 1,154 | 3,103,998 | 12,569 | 21.53 | 1.48474 |
| Instructional for Funding Purposes | 223.950 | 15,241,916 | 68,059 | 270,641 | 1,208 | 2,439,739 | 10,894 | 21.62 | 1.46099 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 223.950 | 15,241,916 | 68,059 | 270,641 | 1,208 | 2,439,739 | 10,894 | 21.62 | 1.46099 |

**Warden School District (13146)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 54.292 | 3,517,429 | 64,787 | 117,324 | 2,161 | 564,940 | 10,406 | 23.19 | 1.37706 |
| 21 | 7.700 | 544,453 | 70,708 | 14,230 | 1,848 | 80,443 | 10,447 | 22.74 | 1.44042 |
| 22 | 0.300 | 22,975 | 76,583 | 1,149 | 3,830 | 5,496 | 18,320 | 8.76 | 1.69447 |
| 24 | 0.500 | 36,076 | 72,152 | 1,083 | 2,166 | 5,064 | 10,128 | 23.43 | 1.59744 |
| 31 | 3.270 | 199,200 | 60,917 | 23,302 | 7,126 | 33,119 | 10,128 | 23.85 | 1.31218 |
| 51 | 1.680 | 139,209 | 82,863 | 16,895 | 10,057 | 17,257 | 10,272 | 23.12 | 1.58270 |
| 53 | 0.320 | 32,640 | 102,000 | | | 3,241 | 10,128 | 23.49 | 1.88482 |
| 55 | 1.550 | 140,084 | 90,377 | 3,362 | 2,169 | 15,698 | 10,128 | 23.40 | 1.82846 |
| 58 | | | | 3,000 | | | | | |
| 64 | 0.430 | 32,931 | 76,584 | 988 | 2,298 | 4,355 | 10,128 | 23.49 | 1.69447 |
| 65 | 1.750 | 126,027 | 72,015 | 2,802 | 1,601 | 17,966 | 10,266 | 23.11 | 1.52580 |
| 74 | 0.040 | 4,080 | 102,000 | 500 | 12,500 | 405 | 10,128 | 23.49 | 1.88482 |
| 97 | 1.000 | 140,000 | 140,000 | | | 10,128 | 10,128 | 21.78 | 1.88482 |
| Program 21 Instructional | 6.800 | 458,953 | 67,493 | 14,230 | 2,093 | 71,328 | 10,489 | 22.61 | 1.48029 |
| Program 21 Administrative | 0.900 | 85,500 | 95,000 | | | 9,115 | 10,128 | 23.53 | 1.13919 |
| K-12 Program 21 Instructional | 5.260 | 342,435 | 65,102 | 8,577 | 1,631 | 53,273 | 10,128 | 23.26 | 1.42734 |
| Program 31 Instructional | 2.950 | 166,560 | 56,461 | 23,302 | 7,899 | 29,878 | 10,128 | 23.90 | 1.25007 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.320 | 32,640 | 102,000 | | | 3,241 | 10,128 | 23.49 | 1.88482 |
| K-3 BEA Instructional | 17.600 | 1,030,394 | 58,545 | 29,772 | 1,692 | 190,973 | 10,851 | 23.52 | 1.28687 |
| 4-6 BEA Instructional | 8.620 | 467,456 | 54,229 | 14,227 | 1,650 | 88,167 | 10,228 | 23.67 | 1.20043 |
| 7-8 BEA Instructional | 12.020 | 796,784 | 66,288 | 26,368 | 2,194 | 124,953 | 10,395 | 23.25 | 1.45971 |
| 9-12 BEA Instructional | 15.420 | 1,012,691 | 65,674 | 43,843 | 2,843 | 156,796 | 10,168 | 23.08 | 1.44057 |
| K-12 BEA Instructional | 53.660 | 3,307,325 | 61,635 | 114,210 | 2,128 | 560,889 | 10,453 | 23.34 | 1.35587 |
| K-12 BEA Administrative | 2.732 | 298,384 | 109,218 | | | 30,384 | 11,122 | 23.98 | 1.55747 |
| BEA | 58.562 | 3,856,629 | 65,855 | 140,626 | 2,401 | 608,186 | 10,385 | 23.18 | 1.38211 |
| Instructional | 65.600 | 4,146,871 | 63,214 | 182,840 | 2,787 | 687,216 | 10,476 | 23.18 | 1.38942 |
| Administrative | 6.732 | 747,476 | 111,033 | 1,795 | 267 | 70,896 | 10,531 | 23.26 | 1.61310 |
| Other | 0.500 | 40,757 | 81,514 | | | | | 8.85 | 1.80472 |
| Active | 72.832 | 4,935,104 | 67,760 | 184,635 | 2,535 | 758,112 | 10,409 | 23.08 | 1.41295 |
| Certificated Total | 72.832 | 4,935,104 | 67,760 | 184,635 | 2,535 | 758,112 | 10,409 | 23.08 | 1.41295 |
| Instructional for Funding Purposes | 65.600 | 4,146,871 | 63,214 | 182,840 | 2,787 | 687,216 | 10,476 | 23.18 | 1.38942 |
| Instructional for Compliance Purposes | 65.600 | 4,146,871 | 63,214 | 182,840 | 2,787 | 687,216 | 10,476 | 23.18 | 1.38942 |

**Washougal School District (06112)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 166.709 | 12,072,897 | 72,419 | 1,635,635 | 9,811 | 1,722,439 | 10,332 | 23.68 | 1.48865 |
| 21 | 24.740 | 1,765,659 | 71,369 | 204,221 | 8,255 | 223,170 | 9,021 | 24.05 | 1.46237 |
| 24 | 7.000 | 483,353 | 69,050 | 37,541 | 5,363 | 58,944 | 8,421 | 23.72 | 1.46841 |
| 31 | 9.000 | 642,639 | 71,404 | 65,987 | 7,332 | 104,189 | 11,577 | 24.17 | 1.50737 |
| 34 | 2.600 | 205,818 | 79,161 | 20,095 | 7,729 | 28,297 | 10,883 | 23.46 | 1.66169 |
| 51 | 3.500 | 262,923 | 75,121 | 55,231 | 15,780 | 30,688 | 8,768 | 24.13 | 1.59442 |
| 52 | 1.000 | 86,116 | 86,116 | 30,498 | 30,498 | 11,532 | 11,532 | 23.67 | 1.82772 |
| 55 | 3.900 | 316,086 | 81,048 | 32,040 | 8,215 | 36,968 | 9,479 | 24.21 | 1.72048 |
| 58 | | | | 33,474 | | | | | |
| 65 | 1.000 | 71,717 | 71,717 | 5,346 | 5,346 | 10,378 | 10,378 | 23.72 | 1.52023 |
| 73 | | | | 445 | | | | | |
| 74 | | | | 2,230 | | | | | |
| 97 | 2.000 | 273,973 | 136,987 | 1,165 | 583 | 22,957 | 11,479 | 21.20 | 1.58276 |
| Program 21 Instructional | 23.740 | 1,649,909 | 69,499 | 202,721 | 8,539 | 211,351 | 8,903 | 24.25 | 1.46369 |
| Program 21 Administrative | 1.000 | 115,750 | 115,750 | 1,500 | 1,500 | 11,819 | 11,819 | 21.23 | 1.43100 |
| K-12 Program 21 Instructional | 22.823 | 1,575,441 | 69,029 | 19,845 | 870 | 201,151 | 8,814 | 24.28 | 1.45321 |
| Program 31 Instructional | 8.400 | 585,941 | 69,755 | 65,687 | 7,820 | 97,349 | 11,589 | 24.51 | 1.48041 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 0.600 | 56,698 | 94,497 | 300 | 500 | 6,840 | 11,400 | 20.61 | 1.88482 |
| Program 34 Instructional | 2.200 | 168,020 | 76,373 | 19,895 | 9,043 | 23,737 | 10,789 | 24.09 | 1.62112 |
| Program 34 Administrative | 0.400 | 37,798 | 94,495 | 200 | 500 | 4,560 | 11,400 | 20.61 | 1.88482 |
| K-3 BEA Instructional | 56.608 | 3,786,742 | 66,894 | 238,105 | 4,206 | 541,627 | 9,568 | 24.25 | 1.42060 |
| 4-6 BEA Instructional | 27.538 | 1,788,774 | 64,957 | 82,653 | 3,001 | 288,029 | 10,459 | 24.35 | 1.38318 |
| 7-8 BEA Instructional | 35.805 | 2,498,766 | 69,788 | 98,720 | 2,757 | 381,557 | 10,657 | 24.12 | 1.48315 |
| 9-12 BEA Instructional | 45.358 | 3,377,761 | 74,469 | 63,325 | 1,396 | 499,185 | 11,005 | 23.74 | 1.58097 |
| K-12 BEA Instructional | 165.309 | 11,452,043 | 69,277 | 488,923 | 2,958 | 1,710,399 | 10,347 | 24.08 | 1.47192 |
| K-12 BEA Administrative | | | | 274 | | | | | |
| BEA | 180.309 | 13,195,327 | 73,182 | 1,722,882 | 9,555 | 1,877,881 | 10,415 | 23.66 | 1.49313 |
| Instructional | 205.449 | 14,322,147 | 69,711 | 2,047,498 | 9,966 | 2,070,260 | 10,077 | 24.09 | 1.47962 |
| Administrative | 16.000 | 1,859,034 | 116,190 | 11,178 | 699 | 179,301 | 11,206 | 20.83 | 1.70834 |
| Other | | | | 3,537 | | | | | |
| Active | 221.449 | 16,181,181 | 73,070 | 2,062,213 | 9,312 | 2,249,561 | 10,158 | 23.72 | 1.49615 |
| On Leave | | | | 61,695 | | | | | |
| Certificated Total | 221.449 | 16,181,181 | 73,070 | 2,123,908 | 9,591 | 2,249,561 | 10,158 | 23.72 | 1.49615 |
| Instructional for Funding Purposes | 205.449 | 14,322,147 | 69,711 | 2,047,498 | 9,966 | 2,070,260 | 10,077 | 24.09 | 1.47962 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 205.449 | 14,322,147 | 69,711 | 2,047,498 | 9,966 | 2,070,260 | 10,077 | 24.09 | 1.47962 |

**Washtucna School District (01109)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 8.834 | 611,467 | 69,217 | 18,621 | 2,108 | 91,227 | 10,327 | 24.29 | 1.60862 |
| 21 | 0.333 | 25,996 | 78,066 | 288 | 865 | 3,724 | 11,184 | 23.29 | 1.88482 |
| 31 | 0.833 | 55,905 | 67,113 | 9,120 | 10,948 | 9,316 | 11,184 | 23.64 | 1.56956 |
| 55 | 0.500 | 36,729 | 73,458 | 408 | 816 | 5,120 | 10,240 | 23.37 | 1.75805 |
| 58 | | | | 10,397 | | | | | |
| 97 | 0.500 | 48,403 | 96,806 | | | 4,638 | 9,275 | 23.46 | 1.69557 |
| Program 21 Instructional | 0.333 | 25,996 | 78,066 | 288 | 865 | 3,724 | 11,184 | 23.29 | 1.88482 |
| K-12 Program 21 Instructional | 0.333 | 25,996 | 78,066 | 288 | 865 | 3,724 | 11,184 | 23.29 | 1.88482 |
| Program 31 Instructional | 0.833 | 55,905 | 67,113 | 620 | 744 | 9,316 | 11,184 | 23.64 | 1.56956 |
| K-3 BEA Instructional | 1.677 | 116,962 | 69,745 | 1,297 | 773 | 17,796 | 10,612 | 24.69 | 1.68393 |
| 4-6 BEA Instructional | 1.354 | 75,316 | 55,625 | 1,230 | 908 | 13,419 | 9,911 | 29.13 | 1.33365 |
| 7-8 BEA Instructional | 1.307 | 90,829 | 69,494 | 1,008 | 771 | 13,867 | 10,610 | 23.33 | 1.63333 |
| 9-12 BEA Instructional | 4.829 | 335,862 | 69,551 | 15,706 | 3,252 | 50,824 | 10,525 | 23.35 | 1.63714 |
| K-12 BEA Instructional | 9.167 | 618,969 | 67,521 | 19,241 | 2,099 | 95,906 | 10,462 | 24.29 | 1.60033 |
| K-12 BEA Administrative | 1.000 | 96,806 | 96,806 | | | 9,275 | 9,275 | 23.46 | 1.69557 |
| BEA | 10.167 | 715,775 | 70,402 | 27,741 | 2,729 | 105,181 | 10,345 | 24.18 | 1.60970 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional | 10.000 | 681,694 | 68,169 | 30,334 | 3,033 | 104,750 | 10,475 | 24.20 | 1.61769 |
| Administrative | 1.000 | 96,806 | 96,806 | | | 9,275 | 9,275 | 23.46 | 1.69557 |
| Other | | | | 8,500 | | | | | |
| Active | 11.000 | 778,500 | 70,773 | 38,834 | 3,530 | 114,025 | 10,366 | 24.12 | 1.62477 |
| Certificated Total | 11.000 | 778,500 | 70,773 | 38,834 | 3,530 | 114,025 | 10,366 | 24.12 | 1.62477 |
| Instructional for Funding Purposes | 10.000 | 681,694 | 68,169 | 30,334 | 3,033 | 104,750 | 10,475 | 24.20 | 1.61769 |
| Instructional for Compliance Purposes | 10.000 | 681,694 | 68,169 | 30,334 | 3,033 | 104,750 | 10,475 | 24.20 | 1.61769 |

**Waterville School District (09209)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 17.793 | 1,179,849 | 66,310 | 6,850 | 385 | 192,842 | 10,838 | 22.43 | 1.52875 |
| 31 | 2.000 | 93,324 | 46,662 | 4,340 | 2,170 | 15,205 | 7,602 | 23.61 | 1.06576 |
| 34 | 0.167 | 6,899 | 41,311 | | | 258 | 1,544 | 23.74 | 1.01346 |
| 51 | 0.820 | 57,974 | 70,700 | 5,548 | 6,766 | 5,495 | 6,702 | 22.91 | 1.77600 |
| 55 | 0.900 | 63,529 | 70,588 | 5,000 | 5,556 | 5,971 | 6,635 | 22.91 | 1.77400 |
| 58 | | | | 1,000 | | | | | |
| 65 | 0.290 | 21,332 | 73,559 | | | 3,408 | 11,751 | 22.78 | 1.80472 |
| 74 | | | | 2,000 | | | | | |
| 79 | 0.630 | 35,165 | 55,817 | | | 6,137 | 9,742 | 23.04 | 1.36942 |
| 97 | 0.400 | 45,437 | 113,593 | 3,600 | 9,000 | 4,051 | 10,128 | 22.53 | 1.88482 |
| Program 31 Instructional | 2.000 | 93,324 | 46,662 | 4,340 | 2,170 | 15,205 | 7,602 | 23.61 | 1.06576 |
| Program 34 Instructional | 0.167 | 6,899 | 41,311 | | | 258 | 1,544 | 23.74 | 1.01346 |
| K-3 BEA Instructional | 5.593 | 363,236 | 64,945 | | | 62,971 | 11,259 | 23.48 | 1.59345 |
| 4-6 BEA Instructional | 2.057 | 151,449 | 73,626 | | | 21,314 | 10,362 | 22.97 | 1.82036 |
| 7-8 BEA Instructional | 3.502 | 197,332 | 56,348 | 2,983 | 852 | 35,763 | 10,212 | 22.27 | 1.37901 |
| 9-12 BEA Instructional | 7.208 | 400,677 | 55,588 | 7,007 | 972 | 72,052 | 9,996 | 21.82 | 1.33832 |
| K-12 BEA Instructional | 18.360 | 1,112,694 | 60,604 | 9,990 | 544 | 192,100 | 10,463 | 22.57 | 1.47781 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Administrative | | | | 3,600 | | | | | |
| BEA | 20.360 | 1,325,509 | 65,104 | 14,790 | 726 | 212,356 | 10,430 | 22.53 | 1.48604 |
| Instructional | 21.000 | 1,290,694 | 61,462 | 23,538 | 1,121 | 213,112 | 10,148 | 22.62 | 1.50341 |
| Administrative | 2.000 | 212,815 | 106,408 | 4,800 | 2,400 | 20,256 | 10,128 | 22.30 | 1.56160 |
| Active | 23.000 | 1,503,509 | 65,370 | 28,338 | 1,232 | 233,368 | 10,146 | 22.57 | 1.50847 |
| Certificated Total | 23.000 | 1,503,509 | 65,370 | 28,338 | 1,232 | 233,368 | 10,146 | 22.57 | 1.50847 |
| Instructional for Funding Purposes | 21.000 | 1,290,694 | 61,462 | 23,538 | 1,121 | 213,112 | 10,148 | 22.62 | 1.50341 |
| Instructional for Compliance Purposes | 21.000 | 1,290,694 | 61,462 | 23,538 | 1,121 | 213,112 | 10,148 | 22.62 | 1.50341 |

**Wellpinit School District (33049)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 27.130 | 1,986,630 | 73,226 | 6,000 | 221 | 264,212 | 9,739 | 22.11 | 1.57090 |
| 02 | 0.200 | 16,652 | 83,260 | | | 168 | 842 | 21.76 | 1.88482 |
| 03 | 2.000 | 152,501 | 76,251 | 70,729 | 35,365 | 24,692 | 12,346 | 23.38 | 1.60899 |
| 21 | 1.230 | 91,065 | 74,037 | 30,023 | 24,409 | 12,540 | 10,195 | 22.92 | 1.63231 |
| 31 | 3.140 | 202,426 | 64,467 | | | 24,023 | 7,651 | 23.16 | 1.37295 |
| 52 | 1.300 | 98,707 | 75,928 | | | 16,050 | 12,346 | 17.43 | 1.37718 |
| 58 | | | | 35,449 | | | | | |
| 79 | 1.362 | 27,984 | 20,546 | | | 10,103 | 7,418 | 24.24 | 1.01346 |
| K-12 Program 02 Instructional | 0.200 | 16,652 | 83,260 | | | 168 | 842 | 21.76 | 1.88482 |
| Program 21 Instructional | 1.230 | 91,065 | 74,037 | 22,033 | 17,913 | 12,540 | 10,195 | 22.92 | 1.63231 |
| Program 21 Administrative | | | | 7,990 | | | | | |
| K-12 Program 21 Instructional | 1.230 | 91,065 | 74,037 | 22,033 | 17,913 | 12,540 | 10,195 | 22.92 | 1.63231 |
| Program 31 Instructional | 3.140 | 202,426 | 64,467 | | | 24,023 | 7,651 | 23.16 | 1.37295 |
| K-3 BEA Instructional | 11.200 | 759,538 | 67,816 | | | 112,931 | 10,083 | 22.98 | 1.48402 |
| 4-6 BEA Instructional | 5.510 | 433,463 | 78,668 | | | 58,695 | 10,652 | 21.85 | 1.72133 |
| 7-8 BEA Instructional | 3.310 | 268,169 | 81,018 | | | 31,105 | 9,397 | 21.31 | 1.74648 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 11.450 | 814,539 | 71,139 | 70,729 | 6,177 | 100,262 | 8,757 | 22.31 | 1.52307 |
| K-12 BEA Instructional | 31.470 | 2,275,709 | 72,314 | 70,729 | 2,248 | 302,993 | 9,628 | 22.32 | 1.56738 |
| K-12 BEA Administrative | | | | 6,000 | | | | | |
| BEA | 32.470 | 2,358,209 | 72,627 | 76,729 | 2,363 | 313,096 | 9,643 | 22.29 | 1.55603 |
| Instructional | 34.000 | 2,465,481 | 72,514 | 128,211 | 3,771 | 331,582 | 9,752 | 22.12 | 1.56246 |
| Administrative | 2.362 | 110,484 | 46,776 | 13,990 | 5,923 | 20,206 | 8,555 | 22.15 | 1.09197 |
| Active | 36.362 | 2,575,965 | 70,842 | 142,201 | 3,911 | 351,788 | 9,675 | 22.12 | 1.53190 |
| Certificated Total | 36.362 | 2,575,965 | 70,842 | 142,201 | 3,911 | 351,788 | 9,675 | 22.12 | 1.53190 |
| Instructional for Funding Purposes | 34.000 | 2,465,481 | 72,514 | 128,211 | 3,771 | 331,582 | 9,752 | 22.12 | 1.56246 |
| Instructional for Compliance Purposes | 34.000 | 2,465,481 | 72,514 | 128,211 | 3,771 | 331,582 | 9,752 | 22.12 | 1.56246 |

**Wenatchee School District (04246)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 396.699 | 30,242,548 | 76,236 | 1,809,207 | 4,561 | 4,060,118 | 10,235 | 22.07 | 1.57276 |
| 02 | 12.654 | 986,645 | 77,971 | 82,651 | 6,532 | 122,988 | 9,719 | 22.02 | 1.60158 |
| 21 | 58.533 | 4,292,963 | 73,343 | 254,668 | 4,351 | 585,337 | 10,000 | 21.52 | 1.54993 |
| 22 | 0.600 | 50,943 | 84,905 | 4,435 | 7,392 | 6,856 | 11,427 | 22.21 | 1.73626 |
| 24 | 4.750 | 355,394 | 74,820 | 12,123 | 2,552 | 50,523 | 10,637 | 22.02 | 1.57444 |
| 31 | 20.150 | 1,534,908 | 76,174 | 160,366 | 7,959 | 209,618 | 10,403 | 22.58 | 1.59880 |
| 34 | 2.876 | 255,851 | 88,961 | 14,410 | 5,010 | 33,021 | 11,482 | 21.16 | 1.87621 |
| 45 | 10.700 | 752,101 | 70,290 | 77,432 | 7,237 | 107,933 | 10,087 | 23.37 | 1.36311 |
| 51 | 9.939 | 815,262 | 82,027 | 33,328 | 3,353 | 107,637 | 10,830 | 21.30 | 1.73620 |
| 52 | 1.200 | 104,969 | 87,474 | 4,799 | 3,999 | 7,894 | 6,578 | 20.70 | 1.88482 |
| 53 | 3.530 | 240,427 | 68,110 | 19,759 | 5,597 | 35,264 | 9,990 | 21.77 | 1.40962 |
| 55 | 19.058 | 1,526,504 | 80,098 | 75,387 | 3,956 | 201,863 | 10,592 | 21.24 | 1.71500 |
| 56 | 0.600 | 50,254 | 83,757 | 1,975 | 3,292 | 5,660 | 9,433 | 22.88 | 1.80472 |
| 58 | | | | 869,304 | | | | | |
| 64 | 0.727 | 69,156 | 95,125 | 2,644 | 3,637 | 7,929 | 10,907 | 20.03 | 1.88482 |
| 65 | 13.603 | 1,120,658 | 82,383 | 47,548 | 3,495 | 128,836 | 9,471 | 20.20 | 1.73873 |
| 69 | | | | 5,000 | | | | | |
| 74 | 4.002 | 316,790 | 79,158 | 20,452 | 5,110 | 34,268 | 8,563 | 21.61 | 1.70633 |
| 79 | 3.772 | 280,102 | 74,258 | 36,217 | 9,602 | 42,433 | 11,249 | 21.89 | 1.60005 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 97 | 2.000 | 368,750 | 184,375 | 46,368 | 23,184 | 20,670 | 10,335 | 17.52 | 1.84477 |
| K-12 Program 02 Instructional | 11.404 | 830,953 | 72,865 | 6,998 | 614 | 110,198 | 9,663 | 21.90 | 1.57053 |
| Program 21 Instructional | 56.783 | 4,074,293 | 71,752 | 215,967 | 3,803 | 568,086 | 10,005 | 21.47 | 1.54605 |
| Program 21 Administrative | 1.750 | 218,670 | 124,954 | 3,614 | 2,065 | 17,251 | 9,858 | 22.65 | 1.67592 |
| K-12 Program 21 Instructional | 48.549 | 3,427,596 | 70,601 | | | 475,867 | 9,802 | 21.53 | 1.52121 |
| Program 26, 56, and 59 Instructional | 0.600 | 50,254 | 83,757 | 1,975 | 3,292 | 5,660 | 9,433 | 22.88 | 1.80472 |
| Program 31 Instructional | 19.270 | 1,418,153 | 73,594 | 152,479 | 7,913 | 200,614 | 10,411 | 22.51 | 1.58574 |
| Program 31 Administrative | 0.880 | 116,755 | 132,676 | 2,420 | 2,750 | 9,004 | 10,232 | 23.61 | 1.88482 |
| Program 34 Instructional | 2.756 | 239,930 | 87,057 | 14,080 | 5,109 | 31,793 | 11,536 | 21.03 | 1.87584 |
| Program 34 Administrative | 0.120 | 15,921 | 132,675 | 330 | 2,750 | 1,228 | 10,232 | 23.61 | 1.88482 |
| K-3 BEA Instructional | 139.009 | 9,861,278 | 70,940 | 5,856 | 42 | 1,430,908 | 10,294 | 22.08 | 1.52863 |
| 4-6 BEA Instructional | 85.445 | 6,261,920 | 73,286 | | | 848,498 | 9,930 | 22.11 | 1.57904 |
| 7-8 BEA Instructional | 64.580 | 4,822,645 | 74,677 | 1,215 | 19 | 663,530 | 10,275 | 21.63 | 1.60912 |
| 9-12 BEA Instructional | 121.342 | 8,663,680 | 71,399 | 46,029 | 379 | 1,273,520 | 10,495 | 22.06 | 1.53844 |
| K-12 BEA Instructional | 410.376 | 29,609,523 | 72,152 | 53,100 | 129 | 4,216,456 | 10,275 | 22.01 | 1.55469 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Administrative | 1.000 | 150,555 | 150,555 | | | 1,409 | 1,409 | 21.91 | 1.80105 |
| BEA | 445.079 | 34,140,803 | 76,707 | 2,190,434 | 4,921 | 4,554,347 | 10,233 | 22.05 | 1.57290 |
| Instructional | 524.997 | 38,219,646 | 72,800 | 3,247,200 | 6,185 | 5,369,820 | 10,228 | 21.85 | 1.56864 |
| Administrative | 35.846 | 4,702,273 | 131,180 | 197,295 | 5,504 | 348,660 | 9,727 | 22.30 | 1.77161 |
| Other | 1.550 | 183,601 | 118,452 | 11,872 | 7,659 | 15,758 | 10,166 | 21.26 | 1.83314 |
| Active | 562.393 | 43,105,520 | 76,647 | 3,456,367 | 6,146 | 5,734,238 | 10,196 | 21.89 | 1.58231 |
| On Leave | 3.000 | 258,705 | 86,235 | 121,706 | 40,569 | 34,608 | 11,536 | 22.80 | 1.85812 |
| Certificated Total | 565.393 | 43,364,225 | 76,697 | 3,578,073 | 6,328 | 5,768,846 | 10,203 | 21.90 | 1.58377 |
| Instructional for Funding Purposes | 524.397 | 38,169,392 | 72,787 | 3,245,225 | 6,188 | 5,364,160 | 10,229 | 21.85 | 1.56837 |
| Instructional for Compliance Purposes | 524.397 | 38,169,392 | 72,787 | 3,245,225 | 6,188 | 5,364,160 | 10,229 | 21.85 | 1.56837 |

**West Valley School District (Spokane) (32363)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 177.208 | 12,041,619 | 67,952 | 787,392 | 4,443 | 931,590 | 5,257 | 23.51 | 1.55263 |
| 02 | 15.493 | 1,143,133 | 73,784 | 67,749 | 4,373 | 49,839 | 3,217 | 23.12 | 1.66472 |
| 21 | 28.800 | 1,796,865 | 62,391 | 22,987 | 798 | 136,157 | 4,728 | 23.18 | 1.46298 |
| 22 | 0.150 | 16,243 | 108,287 | 2,949 | 19,660 | 329 | 2,192 | 23.31 | 1.88482 |
| 24 | 5.000 | 351,671 | 70,334 | | | 11,157 | 2,231 | 23.42 | 1.63025 |
| 31 | 13.550 | 1,004,113 | 74,104 | 7,799 | 576 | 103,282 | 7,622 | 23.71 | 1.71528 |
| 34 | 3.450 | 234,314 | 67,917 | 4,665 | 1,352 | 25,639 | 7,432 | 22.37 | 1.55065 |
| 51 | 2.200 | 151,784 | 68,993 | | | 5,047 | 2,294 | 23.42 | 1.63794 |
| 52 | 0.500 | 40,453 | 80,906 | | | 1,147 | 2,294 | 23.37 | 1.88482 |
| 55 | 12.025 | 832,042 | 69,193 | 17,932 | 1,491 | 32,932 | 2,739 | 23.86 | 1.60945 |
| 58 | 0.900 | 50,497 | 56,108 | 88,332 | 98,147 | 2,491 | 2,768 | 31.20 | 1.32515 |
| 65 | 1.267 | 67,753 | 53,475 | 2,799 | 2,209 | 7,895 | 6,231 | 23.31 | 1.21033 |
| 74 | 0.500 | 40,454 | 80,908 | | | 1,147 | 2,294 | 23.37 | 1.88482 |
| 97 | 1.000 | 161,160 | 161,160 | 16,116 | 16,116 | 2,192 | 2,192 | 21.54 | 1.88482 |
| K-12 Program 02 Instructional | 12.993 | 927,376 | 71,375 | 35,979 | 2,769 | 37,279 | 2,869 | 24.13 | 1.64449 |
| Program 21 Instructional | 27.950 | 1,704,823 | 60,995 | 6,268 | 224 | 134,294 | 4,805 | 23.17 | 1.45015 |
| Program 21 Administrative | 0.850 | 92,042 | 108,285 | 16,719 | 19,669 | 1,863 | 2,192 | 23.31 | 1.88482 |
| K-12 Program 21 Instructional | 25.961 | 1,568,515 | 60,418 | 6,268 | 241 | 128,574 | 4,953 | 23.14 | 1.44122 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 13.300 | 978,488 | 73,571 | 3,134 | 236 | 102,734 | 7,724 | 23.75 | 1.71749 |
| Program 31 Administrative | 0.250 | 25,625 | 102,500 | 4,665 | 18,660 | 548 | 2,192 | 22.36 | 1.59744 |
| Program 34 Instructional | 3.200 | 208,689 | 65,215 | | | 25,091 | 7,841 | 22.37 | 1.54700 |
| Program 34 Administrative | 0.250 | 25,625 | 102,500 | 4,665 | 18,660 | 548 | 2,192 | 22.36 | 1.59744 |
| K-3 BEA Instructional | 60.253 | 3,901,980 | 64,760 | 47,554 | 789 | 317,466 | 5,269 | 23.60 | 1.52675 |
| 4-6 BEA Instructional | 37.290 | 2,345,543 | 62,900 | 34,492 | 925 | 199,031 | 5,337 | 23.72 | 1.48716 |
| 7-8 BEA Instructional | 28.290 | 1,806,185 | 63,845 | 46,153 | 1,631 | 167,157 | 5,909 | 23.13 | 1.50303 |
| 9-12 BEA Instructional | 68.643 | 4,790,054 | 69,782 | 140,656 | 2,049 | 346,613 | 5,050 | 23.69 | 1.62733 |
| K-12 BEA Instructional | 194.476 | 12,843,762 | 66,043 | 268,855 | 1,382 | 1,030,268 | 5,298 | 23.59 | 1.55121 |
| K-12 BEA Administrative | 12.500 | 1,290,182 | 103,215 | 223,000 | 17,840 | 74,109 | 5,929 | 22.54 | 1.82849 |
| BEA | 210.701 | 14,584,339 | 69,218 | 883,721 | 4,194 | 1,112,541 | 5,280 | 23.45 | 1.57288 |
| Instructional | 244.043 | 16,003,801 | 65,578 | 355,150 | 1,455 | 1,224,678 | 5,018 | 23.58 | 1.54261 |
| Administrative | 18.000 | 1,928,300 | 107,128 | 335,516 | 18,640 | 86,165 | 4,787 | 22.63 | 1.83772 |
| Other | | | | 328,054 | | | | | |
| Active | 262.043 | 17,932,101 | 68,432 | 1,018,720 | 3,888 | 1,310,843 | 5,002 | 23.46 | 1.56288 |
| Certificated Total | 262.043 | 17,932,101 | 68,432 | 1,018,720 | 3,888 | 1,310,843 | 5,002 | 23.46 | 1.56288 |
| Instructional for Funding Purposes | 244.043 | 16,003,801 | 65,578 | 355,150 | 1,455 | 1,224,678 | 5,018 | 23.58 | 1.54261 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 244.043 | 16,003,801 | 65,578 | 355,150 | 1,455 | 1,224,678 | 5,018 | 23.58 | 1.54261 |

**West Valley School District (Yakima) (39208)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 244.655 | 18,549,122 | 75,817 | 1,418,386 | 5,797 | 2,472,585 | 10,106 | 19.71 | 1.56063 |
| 21 | 31.500 | 2,193,092 | 69,622 | 184,052 | 5,843 | 323,148 | 10,259 | 19.30 | 1.46082 |
| 24 | 7.400 | 590,748 | 79,831 | 48,573 | 6,564 | 86,947 | 11,750 | 21.19 | 1.72541 |
| 31 | 14.610 | 1,100,032 | 75,293 | 78,242 | 5,355 | 153,465 | 10,504 | 18.96 | 1.48158 |
| 34 | 11.330 | 802,456 | 70,826 | 58,866 | 5,196 | 99,584 | 8,789 | 11.52 | 1.53074 |
| 51 | 3.200 | 266,776 | 83,368 | 22,509 | 7,034 | 19,385 | 6,058 | 12.81 | 1.81980 |
| 52 | 2.000 | 121,010 | 60,505 | 9,950 | 4,975 | 29,942 | 14,971 | 20.79 | 1.32422 |
| 55 | 4.800 | 395,623 | 82,421 | 31,956 | 6,658 | 48,314 | 10,065 | 16.25 | 1.79113 |
| 58 | | | | 100,626 | | | | | |
| 65 | 2.400 | 191,921 | 79,967 | 15,781 | 6,575 | 21,115 | 8,798 | 20.95 | 1.67129 |
| 74 | 2.400 | 177,151 | 73,813 | 14,566 | 6,069 | 17,745 | 7,394 | 15.28 | 1.61547 |
| 79 | 0.860 | 63,772 | 74,153 | | | 9,425 | 10,959 | 21.74 | 1.13894 |
| 97 | 3.000 | 566,506 | 188,835 | 36,562 | 12,187 | 6,264 | 2,088 | 2.51 | 1.40311 |
| Program 21 Instructional | 30.500 | 2,071,131 | 67,906 | 184,052 | 6,034 | 322,049 | 10,559 | 20.29 | 1.47137 |
| Program 21 Administrative | 1.000 | 121,961 | 121,961 | | | 1,099 | 1,099 | 2.16 | 1.13919 |
| K-12 Program 21 Instructional | 28.500 | 1,911,200 | 67,060 | 26,889 | 943 | 297,576 | 10,441 | 20.13 | 1.45184 |
| Program 31 Instructional | 13.560 | 959,643 | 70,770 | 78,242 | 5,770 | 142,871 | 10,536 | 19.59 | 1.47522 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Administrative | 1.050 | 140,389 | 133,704 | | | 10,594 | 10,090 | 14.39 | 1.56373 |
| Program 34 Instructional | 10.620 | 705,326 | 66,415 | 58,866 | 5,543 | 92,704 | 8,729 | 11.21 | 1.52738 |
| Program 34 Administrative | 0.710 | 97,130 | 136,803 | | | 6,879 | 9,689 | 15.86 | 1.58106 |
| K-3 BEA Instructional | 94.697 | 6,463,479 | 68,254 | | | 888,728 | 9,385 | 18.45 | 1.49875 |
| 4-6 BEA Instructional | 54.525 | 3,960,470 | 72,636 | 20,518 | 376 | 536,814 | 9,845 | 19.33 | 1.58859 |
| 7-8 BEA Instructional | 39.500 | 2,836,078 | 71,799 | | | 401,866 | 10,174 | 17.14 | 1.58927 |
| 9-12 BEA Instructional | 63.873 | 4,754,961 | 74,444 | | | 707,290 | 11,073 | 19.80 | 1.60805 |
| K-12 BEA Instructional | 252.595 | 18,014,988 | 71,320 | 20,518 | 81 | 2,534,698 | 10,035 | 18.75 | 1.55993 |
| BEA | 273.595 | 21,018,116 | 76,822 | 1,592,056 | 5,819 | 2,731,898 | 9,985 | 18.73 | 1.55344 |
| Instructional | 306.155 | 21,893,120 | 71,510 | 1,967,732 | 6,427 | 3,089,619 | 10,092 | 18.84 | 1.56004 |
| Administrative | 21.000 | 3,038,969 | 144,713 | 45,256 | 2,155 | 186,450 | 8,879 | 17.86 | 1.43986 |
| Other | 1.000 | 86,120 | 86,120 | 7,081 | 7,081 | 11,849 | 11,849 | 20.99 | 1.88482 |
| Active | 328.155 | 25,018,209 | 76,239 | 2,020,069 | 6,156 | 3,287,918 | 10,019 | 18.74 | 1.55334 |
| Certificated Total | 328.155 | 25,018,209 | 76,239 | 2,020,069 | 6,156 | 3,287,918 | 10,019 | 18.74 | 1.55334 |
| Instructional for Funding Purposes | 306.155 | 21,893,120 | 71,510 | 1,967,732 | 6,427 | 3,089,619 | 10,092 | 18.84 | 1.56004 |
| Instructional for Compliance Purposes | 306.155 | 21,893,120 | 71,510 | 1,967,732 | 6,427 | 3,089,619 | 10,092 | 18.84 | 1.56004 |

**White Pass School District (21303)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 23.630 | 1,703,526 | 72,092 | 54,319 | 2,299 | 247,126 | 10,458 | 23.80 | 1.55243 |
| 21 | 2.143 | 151,504 | 70,697 | | | 24,215 | 11,300 | 23.65 | 1.58151 |
| 31 | 1.999 | 161,224 | 80,652 | 5,295 | 2,649 | 18,684 | 9,347 | 22.56 | 1.80321 |
| 34 | 0.143 | 12,041 | 84,203 | 1,324 | 9,259 | 1,481 | 10,359 | 22.12 | 1.88482 |
| 51 | 0.006 | 840 | 140,000 | 4,681 | 780,167 | 74 | 12,397 | 26.55 | 1.88482 |
| 55 | 0.050 | 5,627 | 112,540 | | | 506 | 10,128 | 23.19 | 1.88482 |
| 58 | | | | 41,588 | | | | | |
| 74 | 0.043 | 3,879 | 90,209 | 54 | 1,256 | 436 | 10,128 | 22.96 | 1.22566 |
| 97 | 0.950 | 106,904 | 112,531 | 2,870 | 3,021 | 9,622 | 10,128 | 23.19 | 1.88482 |
| Program 21 Instructional | 2.143 | 151,504 | 70,697 | | | 24,215 | 11,300 | 23.65 | 1.58151 |
| K-12 Program 21 Instructional | 2.013 | 141,656 | 70,371 | | | 22,604 | 11,229 | 23.65 | 1.57421 |
| Program 31 Instructional | 1.999 | 161,224 | 80,652 | | | 18,684 | 9,347 | 22.56 | 1.80321 |
| Program 34 Instructional | 0.143 | 12,041 | 84,203 | | | 1,481 | 10,359 | 22.12 | 1.88482 |
| K-3 BEA Instructional | 6.641 | 415,206 | 62,522 | 1,204 | 181 | 66,233 | 9,973 | 24.78 | 1.39765 |
| 4-6 BEA Instructional | 4.330 | 321,829 | 74,325 | | | 39,299 | 9,076 | 23.37 | 1.66262 |
| 7-8 BEA Instructional | 3.849 | 250,542 | 65,093 | 7,464 | 1,939 | 44,847 | 11,652 | 23.49 | 1.45563 |
| 9-12 BEA Instructional | 7.812 | 613,109 | 78,483 | 15,491 | 1,983 | 84,405 | 10,804 | 23.07 | 1.76555 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 22.632 | 1,600,686 | 70,727 | 24,159 | 1,067 | 234,783 | 10,374 | 23.61 | 1.58519 |
| K-12 BEA Administrative | 2.873 | 253,633 | 88,282 | | | 30,494 | 10,614 | 24.12 | 1.45444 |
| BEA | 26.722 | 1,983,695 | 74,235 | 63,808 | 2,388 | 276,912 | 10,363 | 23.64 | 1.58478 |
| Instructional | 24.825 | 1,757,817 | 70,808 | 81,652 | 3,289 | 259,505 | 10,453 | 23.62 | 1.58548 |
| Administrative | 3.872 | 365,256 | 94,333 | | | 40,626 | 10,492 | 23.83 | 1.55816 |
| Other | 0.267 | 22,472 | 84,165 | 12,556 | 47,026 | 2,013 | 7,539 | 22.60 | 1.88482 |
| Active | 28.964 | 2,145,545 | 74,076 | 94,208 | 3,253 | 302,144 | 10,432 | 23.64 | 1.58459 |
| On Leave | | | | 15,923 | | | | | |
| Certificated Total | 28.964 | 2,145,545 | 74,076 | 110,131 | 3,802 | 302,144 | 10,432 | 23.64 | 1.58459 |
| Instructional for Funding Purposes | 24.825 | 1,757,817 | 70,808 | 81,652 | 3,289 | 259,505 | 10,453 | 23.62 | 1.58548 |
| Instructional for Compliance Purposes | 24.825 | 1,757,817 | 70,808 | 81,652 | 3,289 | 259,505 | 10,453 | 23.62 | 1.58548 |

**White River School District (27416)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 194.202 | 14,504,800 | 74,689 | 1,426,194 | 7,344 | 1,978,559 | 10,188 | 22.85 | 1.55292 |
| 21 | 36.810 | 2,725,209 | 74,034 | 222,062 | 6,033 | 337,458 | 9,168 | 21.98 | 1.47675 |
| 24 | 2.000 | 137,797 | 68,899 | 6,890 | 3,445 | 23,068 | 11,534 | 22.54 | 1.49059 |
| 26 | 0.100 | 7,901 | 79,010 | 595 | 5,950 | 1,387 | 13,872 | 22.79 | 1.69447 |
| 31 | 15.100 | 1,055,530 | 69,903 | 95,196 | 6,304 | 143,467 | 9,501 | 22.61 | 1.49732 |
| 34 | 1.650 | 137,930 | 83,594 | 14,445 | 8,755 | 20,063 | 12,159 | 22.93 | 1.75441 |
| 51 | 3.935 | 215,796 | 54,840 | 10,423 | 2,649 | 27,194 | 6,911 | 22.98 | 1.20026 |
| 52 | 0.295 | 24,746 | 83,885 | | | 6,936 | 23,512 | 24.16 | 1.80472 |
| 55 | 0.370 | 20,935 | 56,581 | 2,950 | 7,973 | 5,133 | 13,872 | 22.92 | 1.23838 |
| 58 | | | | 114,555 | | | | | |
| 65 | 0.500 | 33,466 | 66,932 | 7,433 | 14,866 | 7,416 | 14,832 | 17.86 | 1.44772 |
| 74 | | | | 31,250 | | | | | |
| 79 | | | | 625 | | | | | |
| 97 | 2.000 | 308,394 | 154,197 | 78,662 | 39,331 | 23,754 | 11,877 | 20.32 | 1.79020 |
| Program 21 Instructional | 32.010 | 2,253,648 | 70,404 | 212,279 | 6,632 | 328,139 | 10,251 | 21.97 | 1.51557 |
| Program 21 Administrative | 0.800 | 102,165 | 127,706 | 9,783 | 12,229 | 9,319 | 11,649 | 22.02 | 1.39673 |
| K-12 Program 21 Instructional | 30.020 | 2,093,175 | 69,726 | | | 305,267 | 10,169 | 21.98 | 1.50019 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 26, 56, and 59 Instructional | 0.100 | 7,901 | 79,010 | 595 | 5,950 | 1,387 | 13,872 | 22.79 | 1.69447 |
| Program 31 Instructional | 14.350 | 976,322 | 68,036 | 90,728 | 6,323 | 134,903 | 9,401 | 22.54 | 1.47707 |
| Program 31 Administrative | 0.750 | 79,208 | 105,611 | 4,468 | 5,957 | 8,564 | 11,419 | 23.63 | 1.88482 |
| Program 34 Instructional | 1.400 | 111,527 | 79,662 | 10,577 | 7,555 | 17,208 | 12,292 | 22.78 | 1.73113 |
| Program 34 Administrative | 0.250 | 26,403 | 105,612 | 3,868 | 15,472 | 2,855 | 11,419 | 23.63 | 1.88482 |
| K-3 BEA Instructional | 70.165 | 4,809,667 | 68,548 | 2,285 | 33 | 649,725 | 9,260 | 22.98 | 1.48365 |
| 4-6 BEA Instructional | 40.406 | 2,735,206 | 67,693 | | | 402,008 | 9,949 | 22.78 | 1.46684 |
| 7-8 BEA Instructional | 25.906 | 1,964,980 | 75,850 | | | 304,930 | 11,771 | 22.73 | 1.64165 |
| 9-12 BEA Instructional | 56.360 | 4,112,483 | 72,968 | | | 593,915 | 10,538 | 22.79 | 1.58131 |
| K-12 BEA Instructional | 192.837 | 13,622,336 | 70,642 | 2,285 | 12 | 1,950,578 | 10,115 | 22.85 | 1.52990 |
| K-12 BEA Administrative | 4.000 | 462,199 | 115,550 | | | 42,316 | 10,579 | 23.28 | 1.83751 |
| BEA | 212.952 | 16,006,654 | 75,166 | 1,614,497 | 7,582 | 2,165,843 | 10,171 | 22.78 | 1.55277 |
| Instructional | 232.047 | 16,316,625 | 70,316 | 1,810,130 | 7,801 | 2,349,850 | 10,127 | 22.71 | 1.52177 |
| Administrative | 20.915 | 2,486,483 | 118,885 | 201,150 | 9,617 | 224,585 | 10,738 | 22.35 | 1.75772 |
| Active | 252.962 | 18,803,108 | 74,332 | 2,011,280 | 7,951 | 2,574,435 | 10,177 | 22.67 | 1.54128 |
| K-12 Program 21 Contracted | 4.000 | 369,396 | 92,349 | | | | | | 1.18213 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Certificated Total | 256.962 | 19,172,504 | 74,612 | 2,011,280 | 7,827 | 2,574,435 | 10,019 | 22.67 | 1.53569 |
| Instructional for Funding Purposes | 235.947 | 16,678,120 | 70,686 | 1,809,535 | 7,669 | 2,348,463 | 9,953 | 22.71 | 1.51594 |
| Instructional for Compliance Purposes | 231.947 | 16,308,724 | 70,312 | 1,809,535 | 7,802 | 2,348,463 | 10,125 | 22.71 | 1.52169 |

**White Salmon Valley School District (20405)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 68.839 | 4,748,673 | 68,982 | 255,197 | 3,707 | 760,887 | 11,053 | 23.70 | 1.62472 |
| 31 | 4.414 | 338,779 | 76,751 | 30,502 | 6,910 | 56,879 | 12,886 | 23.55 | 1.75956 |
| 51 | | | | 37,428 | | | | | |
| 52 | 0.796 | 47,251 | 59,361 | 10,887 | 13,677 | 9,399 | 11,808 | 27.20 | 1.41708 |
| 55 | 1.000 | 58,242 | 58,242 | 7,224 | 7,224 | 12,657 | 12,657 | 23.81 | 1.41708 |
| 58 | | | | 63,860 | | | | | |
| 64 | | | | 16,084 | | | | | |
| 65 | | | | 1,962 | | | | | |
| 69 | | | | 7,000 | | | | | |
| 79 | | | | 4,495 | | | | | |
| 88 | | | | 19,957 | | | | | |
| 97 | 0.600 | 75,810 | 126,350 | | | 14,933 | 24,888 | 22.02 | 1.88482 |
| Program 31 Instructional | 4.014 | 288,239 | 71,808 | 30,502 | 7,599 | 46,924 | 11,690 | 23.79 | 1.74707 |
| Program 31 Administrative | 0.400 | 50,540 | 126,350 | | | 9,955 | 24,888 | 22.02 | 1.88482 |
| K-3 BEA Instructional | 21.504 | 1,469,873 | 68,353 | 65,456 | 3,044 | 225,025 | 10,464 | 23.83 | 1.66345 |
| 4-6 BEA Instructional | 14.986 | 973,227 | 64,942 | 44,776 | 2,988 | 165,470 | 11,042 | 23.75 | 1.57994 |
| 7-8 BEA Instructional | 9.863 | 692,402 | 70,202 | 30,992 | 3,142 | 98,382 | 9,975 | 23.77 | 1.70816 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 9-12 BEA Instructional | 21.500 | 1,412,151 | 65,681 | 122,506 | 5,698 | 246,063 | 11,445 | 23.87 | 1.59650 |
| K-12 BEA Instructional | 67.853 | 4,547,653 | 67,022 | 263,730 | 3,887 | 734,939 | 10,831 | 23.82 | 1.63029 |
| K-12 BEA Administrative | 5.000 | 489,259 | 97,852 | 5,300 | 1,060 | 72,872 | 14,574 | 22.68 | 1.64734 |
| BEA | 73.853 | 5,163,262 | 69,913 | 285,699 | 3,868 | 832,699 | 11,275 | 23.67 | 1.63489 |
| Instructional | 68.853 | 4,605,895 | 66,895 | 431,427 | 6,266 | 747,596 | 10,858 | 23.82 | 1.62719 |
| Administrative | 6.796 | 662,860 | 97,537 | 10,500 | 1,545 | 107,159 | 15,768 | 22.82 | 1.65531 |
| Active | 75.649 | 5,268,755 | 69,647 | 441,927 | 5,842 | 854,755 | 11,299 | 23.69 | 1.62972 |
| On Leave | | | | 12,669 | | | | | |
| Certificated Total | 75.649 | 5,268,755 | 69,647 | 454,596 | 6,009 | 854,755 | 11,299 | 23.69 | 1.62972 |
| Instructional for Funding Purposes | 68.853 | 4,605,895 | 66,895 | 431,427 | 6,266 | 747,596 | 10,858 | 23.82 | 1.62719 |
| Instructional for Compliance Purposes | 68.853 | 4,605,895 | 66,895 | 431,427 | 6,266 | 747,596 | 10,858 | 23.82 | 1.62719 |

**Wilbur School District (22200)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 18.827 | 1,237,085 | 65,708 | 31,090 | 1,651 | 344,174 | 18,281 | 22.86 | 1.58686 |
| 21 | 2.000 | 124,563 | 62,282 | 5,478 | 2,739 | 30,383 | 15,192 | 23.63 | 1.57373 |
| 31 | 0.500 | 35,754 | 71,508 | 3,840 | 7,680 | 15,192 | 30,383 | 23.56 | 1.80472 |
| 51 | 0.336 | 22,033 | 65,574 | | | 4,375 | 13,021 | 21.60 | 1.60641 |
| 52 | | | | 35,488 | | | | | |
| 55 | 0.503 | 28,908 | 57,471 | | | 5,064 | 10,068 | 22.47 | 1.43104 |
| 58 | | | | 84,577 | | | | | |
| Program 21 Instructional | 2.000 | 124,563 | 62,282 | 5,478 | 2,739 | 30,383 | 15,192 | 23.63 | 1.57373 |
| K-12 Program 21 Instructional | 1.857 | 114,348 | 61,577 | | | 27,487 | 14,802 | 23.62 | 1.55594 |
| Program 31 Instructional | 0.500 | 35,754 | 71,508 | 3,840 | 7,680 | 15,192 | 30,383 | 23.56 | 1.80472 |
| K-3 BEA Instructional | 5.259 | 364,095 | 69,233 | 884 | 168 | 74,305 | 14,129 | 21.53 | 1.71416 |
| 4-6 BEA Instructional | 2.236 | 110,939 | 49,615 | | | 39,442 | 17,640 | 22.36 | 1.13933 |
| 7-8 BEA Instructional | 1.915 | 123,690 | 64,590 | 2,922 | 1,526 | 35,243 | 18,404 | 22.35 | 1.58707 |
| 9-12 BEA Instructional | 8.750 | 567,968 | 64,911 | 21,933 | 2,507 | 195,173 | 22,306 | 23.99 | 1.61017 |
| K-12 BEA Instructional | 18.160 | 1,166,692 | 64,245 | 25,739 | 1,417 | 344,164 | 18,952 | 22.89 | 1.57987 |
| K-12 BEA Administrative | 1.000 | 95,110 | 95,110 | | | 10,128 | 10,128 | 22.64 | 1.80472 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| BEA | 19.327 | 1,272,839 | 65,858 | 34,930 | 1,807 | 359,366 | 18,594 | 22.88 | 1.59250 |
| Instructional | 20.999 | 1,342,196 | 63,917 | 153,473 | 7,309 | 383,986 | 18,286 | 22.93 | 1.57615 |
| Administrative | 1.000 | 95,110 | 95,110 | | | 10,128 | 10,128 | 22.64 | 1.80472 |
| Other | 0.167 | 11,037 | 66,090 | 7,000 | 41,916 | 5,074 | 30,383 | 23.26 | 1.69447 |
| Active | 22.166 | 1,448,343 | 65,341 | 160,473 | 7,240 | 399,188 | 18,009 | 22.91 | 1.58735 |
| Certificated Total | 22.166 | 1,448,343 | 65,341 | 160,473 | 7,240 | 399,188 | 18,009 | 22.91 | 1.58735 |
| Instructional for Funding Purposes | 20.999 | 1,342,196 | 63,917 | 153,473 | 7,309 | 383,986 | 18,286 | 22.93 | 1.57615 |
| Instructional for Compliance Purposes | 20.999 | 1,342,196 | 63,917 | 153,473 | 7,309 | 383,986 | 18,286 | 22.93 | 1.57615 |

**Willapa Valley School District (25160)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 19.510 | 1,392,744 | 71,386 | 188,603 | 9,667 | 210,071 | 10,767 | 23.95 | 1.50967 |
| 21 | 2.250 | 164,774 | 73,233 | 600 | 267 | 25,258 | 11,226 | 23.32 | 1.57651 |
| 31 | 1.800 | 120,180 | 66,767 | 15,480 | 8,600 | 24,748 | 13,749 | 22.99 | 1.44610 |
| 51 | 0.360 | 24,982 | 69,394 | | | 4,390 | 12,195 | 23.32 | 1.50069 |
| 55 | 0.420 | 26,784 | 63,771 | 5,000 | 11,905 | 3,112 | 7,408 | 23.02 | 1.34878 |
| 58 | 0.150 | 13,500 | 90,000 | 10,000 | 66,667 | 1,234 | 8,224 | 23.10 | 1.88482 |
| 65 | 0.060 | 3,122 | 52,033 | | | 745 | 12,424 | 23.52 | 1.09513 |
| 79 | | | | 6,312 | | | | | |
| 97 | 1.450 | 150,500 | 103,793 | 5,000 | 3,448 | 18,319 | 12,634 | 23.13 | 1.88482 |
| Program 21 Instructional | 2.000 | 142,274 | 71,137 | 600 | 300 | 23,202 | 11,601 | 23.36 | 1.53798 |
| Program 21 Administrative | 0.250 | 22,500 | 90,000 | | | 2,056 | 8,224 | 23.10 | 1.88482 |
| K-12 Program 21 Instructional | 2.000 | 142,274 | 71,137 | 600 | 300 | 23,202 | 11,601 | 23.36 | 1.53798 |
| Program 31 Instructional | 1.800 | 120,180 | 66,767 | 15,480 | 8,600 | 24,748 | 13,749 | 22.99 | 1.44610 |
| K-3 BEA Instructional | 5.080 | 319,797 | 62,952 | 81,958 | 16,133 | 40,915 | 8,054 | 25.53 | 1.34564 |
| 4-6 BEA Instructional | 2.000 | 137,812 | 68,906 | 51,388 | 25,694 | 23,202 | 11,601 | 23.26 | 1.48681 |
| 7-8 BEA Instructional | 3.240 | 249,513 | 77,010 | 15,793 | 4,874 | 40,879 | 12,617 | 23.20 | 1.71833 |
| 9-12 BEA Instructional | 8.840 | 617,302 | 69,831 | 46,719 | 5,285 | 111,587 | 12,623 | 23.21 | 1.52745 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 BEA Instructional | 19.160 | 1,324,424 | 69,124 | 195,858 | 10,222 | 216,583 | 11,304 | 23.77 | 1.50728 |
| BEA | 22.760 | 1,663,424 | 73,085 | 209,083 | 9,186 | 253,138 | 11,122 | 23.80 | 1.52855 |
| Instructional | 22.150 | 1,535,086 | 69,304 | 217,770 | 9,832 | 249,266 | 11,254 | 23.70 | 1.50838 |
| Administrative | 3.700 | 348,000 | 94,054 | 5,000 | 1,351 | 37,378 | 10,102 | 23.91 | 1.64829 |
| Other | 0.150 | 13,500 | 90,000 | 8,225 | 54,833 | 1,234 | 8,224 | 23.10 | 1.88482 |
| Active | 26.000 | 1,896,586 | 72,946 | 230,995 | 8,884 | 287,877 | 11,072 | 23.73 | 1.53046 |
| Certificated Total | 26.000 | 1,896,586 | 72,946 | 230,995 | 8,884 | 287,877 | 11,072 | 23.73 | 1.53046 |
| Instructional for Funding Purposes | 22.150 | 1,535,086 | 69,304 | 217,770 | 9,832 | 249,266 | 11,254 | 23.70 | 1.50838 |
| Instructional for Compliance Purposes | 22.150 | 1,535,086 | 69,304 | 217,770 | 9,832 | 249,266 | 11,254 | 23.70 | 1.50838 |

**Willow Public Charter School (36901)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 4.720 | 244,137 | 51,724 | | | 7,154 | 1,516 | 27.67 | 1.18914 |
| 21 | 1.000 | 59,289 | 59,289 | | | 5,451 | 5,451 | 24.13 | 1.52733 |
| 97 | 1.000 | 100,000 | 100,000 | | | 8,298 | 8,298 | 43.76 | 1.80472 |
| Program 21 Instructional | 1.000 | 59,289 | 59,289 | | | 5,451 | 5,451 | 24.13 | 1.52733 |
| K-12 Program 21 Instructional | 1.000 | 59,289 | 59,289 | | | 5,451 | 5,451 | 24.13 | 1.52733 |
| 4-6 BEA Instructional | 2.587 | 133,744 | 51,698 | | | 3,920 | 1,515 | 27.67 | 1.18912 |
| 7-8 BEA Instructional | 2.133 | 110,393 | 51,755 | | | 3,234 | 1,516 | 27.67 | 1.18917 |
| K-12 BEA Instructional | 4.720 | 244,137 | 51,724 | | | 7,154 | 1,516 | 27.67 | 1.18914 |
| K-12 BEA Administrative | 1.000 | 100,000 | 100,000 | | | 8,298 | 8,298 | 43.76 | 1.80472 |
| BEA | 5.720 | 344,137 | 60,164 | | | 15,452 | 2,701 | 30.99 | 1.29676 |
| Instructional | 5.720 | 303,426 | 53,047 | | | 12,605 | 2,204 | 26.91 | 1.24827 |
| Administrative | 1.000 | 100,000 | 100,000 | | | 8,298 | 8,298 | 43.76 | 1.80472 |
| Active | 6.720 | 403,426 | 60,034 | | | 20,903 | 3,111 | 29.76 | 1.33107 |
| Certificated Total | 6.720 | 403,426 | 60,034 | | | 20,903 | 3,111 | 29.76 | 1.33107 |
| Instructional for Funding Purposes | 5.720 | 303,426 | 53,047 | | | 12,605 | 2,204 | 26.91 | 1.24827 |
| Instructional for Compliance Purposes | 5.720 | 303,426 | 53,047 | | | 12,605 | 2,204 | 26.91 | 1.24827 |

**Wilson Creek School District (13167)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 10.738 | 651,225 | 60,647 | 20,175 | 1,879 | 95,253 | 8,871 | 7.83 | 1.37119 |
| 21 | 1.000 | 70,456 | 70,456 | 13,699 | 13,699 | 10,128 | 10,128 | 8.12 | 1.69557 |
| 31 | 1.602 | 125,469 | 78,320 | 5,838 | 3,644 | 11,532 | 7,199 | 6.45 | 1.88482 |
| 34 | 0.100 | 7,832 | 78,320 | | | 304 | 3,039 | 6.50 | 1.88482 |
| 51 | | | | 6,616 | | | | | |
| 55 | 0.200 | 16,576 | 82,880 | | | 2,157 | 10,786 | 8.22 | 1.55797 |
| 65 | 0.350 | 27,703 | 79,151 | | | 1,857 | 5,306 | 7.58 | 1.73783 |
| 71 | 0.060 | 4,699 | 78,317 | | | 608 | 10,128 | 6.42 | 1.88482 |
| 74 | | | | 4,746 | | | | | |
| 97 | 0.750 | 71,193 | 94,924 | | | 9,490 | 12,653 | 8.49 | 1.21224 |
| Program 21 Instructional | 1.000 | 70,456 | 70,456 | 4,207 | 4,207 | 10,128 | 10,128 | 8.12 | 1.69557 |
| Program 21 Administrative | | | | 9,492 | | | | | |
| K-12 Program 21 Instructional | 1.000 | 70,456 | 70,456 | 1,174 | 1,174 | 10,128 | 10,128 | 8.12 | 1.69557 |
| Program 31 Instructional | 1.602 | 125,469 | 78,320 | 5,838 | 3,644 | 11,532 | 7,199 | 6.45 | 1.88482 |
| Program 34 Instructional | 0.100 | 7,832 | 78,320 | | | 304 | 3,039 | 6.50 | 1.88482 |
| K-3 BEA Instructional | 3.068 | 183,296 | 59,744 | 2,429 | 792 | 30,591 | 9,971 | 8.10 | 1.37724 |
| 4-6 BEA Instructional | 1.325 | 96,929 | 73,154 | 1,863 | 1,406 | 7,158 | 5,402 | 7.48 | 1.74696 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 0.695 | 43,222 | 62,190 | | | 4,636 | 6,670 | 6.97 | 1.49662 |
| 9-12 BEA Instructional | 6.502 | 384,958 | 59,206 | 981 | 151 | 56,096 | 8,628 | 7.33 | 1.38673 |
| K-12 BEA Instructional | 11.590 | 708,405 | 61,122 | 5,273 | 455 | 98,480 | 8,497 | 7.52 | 1.43199 |
| K-12 BEA Administrative | 0.400 | 35,822 | 89,555 | | | 4,051 | 10,128 | 8.06 | 1.57060 |
| BEA | 13.190 | 855,719 | 64,876 | 26,013 | 1,972 | 116,579 | 8,838 | 7.66 | 1.42843 |
| Instructional | 13.200 | 827,839 | 62,715 | 32,090 | 2,431 | 113,230 | 8,578 | 7.57 | 1.46404 |
| Administrative | 1.600 | 147,314 | 92,071 | 18,984 | 11,865 | 18,099 | 11,312 | 8.29 | 1.40262 |
| Active | 14.800 | 975,153 | 65,889 | 51,074 | 3,451 | 131,329 | 8,874 | 7.69 | 1.45740 |
| Certificated Total | 14.800 | 975,153 | 65,889 | 51,074 | 3,451 | 131,329 | 8,874 | 7.69 | 1.45740 |
| Instructional for Funding Purposes | 13.200 | 827,839 | 62,715 | 32,090 | 2,431 | 113,230 | 8,578 | 7.57 | 1.46404 |
| Instructional for Compliance Purposes | 13.200 | 827,839 | 62,715 | 32,090 | 2,431 | 113,230 | 8,578 | 7.57 | 1.46404 |

**Winlock School District (21232)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 34.653 | 2,218,493 | 64,020 | 73,900 | 2,133 | 354,309 | 10,224 | 21.99 | 1.46079 |
| 02 | 2.060 | 126,388 | 61,353 | | | 20,909 | 10,150 | 20.53 | 1.40728 |
| 21 | 3.060 | 179,169 | 58,552 | | | 23,147 | 7,564 | 22.55 | 1.42037 |
| 31 | 2.870 | 189,777 | 66,124 | 13,366 | 4,657 | 34,744 | 12,106 | 21.59 | 1.55874 |
| 34 | 0.280 | 18,221 | 65,075 | | | 3,197 | 11,417 | 22.25 | 1.54853 |
| 51 | 2.100 | 162,901 | 77,572 | | | 23,011 | 10,958 | 21.58 | 1.80466 |
| 53 | 0.150 | 6,385 | 42,567 | | | 1,486 | 9,904 | 30.73 | 1.01346 |
| 55 | 0.500 | 40,098 | 80,196 | | | 6,342 | 12,684 | 20.76 | 1.88482 |
| 58 | | | | 10,397 | | | | | |
| 65 | 0.850 | 36,180 | 42,565 | | | 8,418 | 9,904 | 30.73 | 1.01346 |
| 74 | | | | 1,500 | | | | | |
| 88 | 0.800 | 48,978 | 61,223 | | | 10,147 | 12,684 | 22.53 | 1.43896 |
| 97 | 1.000 | 115,000 | 115,000 | 17,803 | 17,803 | 10,150 | 10,150 | 24.36 | 1.34693 |
| K-12 Program 02 Instructional | 2.000 | 120,988 | 60,494 | | | 20,300 | 10,150 | 20.44 | 1.40909 |
| Program 21 Instructional | 3.060 | 179,169 | 58,552 | | | 23,147 | 7,564 | 22.55 | 1.42037 |
| K-12 Program 21 Instructional | 3.060 | 179,169 | 58,552 | | | 23,147 | 7,564 | 22.55 | 1.42037 |
| Program 31 Instructional | 2.870 | 189,777 | 66,124 | 13,366 | 4,657 | 34,744 | 12,106 | 21.59 | 1.55874 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 34 Instructional | 0.280 | 18,221 | 65,075 | | | 3,197 | 11,417 | 22.25 | 1.54853 |
| K-3 BEA Instructional | 13.163 | 733,905 | 55,755 | 2,085 | 158 | 136,822 | 10,394 | 21.85 | 1.31420 |
| 4-6 BEA Instructional | 4.280 | 261,042 | 60,991 | 834 | 195 | 43,589 | 10,184 | 20.71 | 1.44955 |
| 7-8 BEA Instructional | 6.070 | 411,949 | 67,866 | 1,750 | 288 | 59,221 | 9,756 | 22.63 | 1.61149 |
| 9-12 BEA Instructional | 13.450 | 882,300 | 65,599 | 28,297 | 2,104 | 137,440 | 10,219 | 21.71 | 1.54000 |
| K-12 BEA Instructional | 36.963 | 2,289,196 | 61,932 | 32,966 | 892 | 377,073 | 10,201 | 21.80 | 1.46086 |
| K-12 BEA Administrative | 1.960 | 179,083 | 91,369 | | | 26,544 | 13,543 | 22.68 | 1.61393 |
| BEA | 40.863 | 2,667,879 | 65,288 | 105,069 | 2,571 | 423,308 | 10,359 | 21.98 | 1.46279 |
| Instructional | 44.323 | 2,754,207 | 62,139 | 63,228 | 1,427 | 448,330 | 10,115 | 21.92 | 1.46828 |
| Administrative | 4.000 | 387,383 | 96,846 | | | 47,529 | 11,882 | 23.17 | 1.48465 |
| Active | 48.323 | 3,141,590 | 65,012 | 63,228 | 1,308 | 495,859 | 10,261 | 22.06 | 1.46963 |
| On Leave | | | | 53,738 | | | | | |
| Certificated Total | 48.323 | 3,141,590 | 65,012 | 116,966 | 2,421 | 495,859 | 10,261 | 22.06 | 1.46963 |
| Instructional for Funding Purposes | 44.323 | 2,754,207 | 62,139 | 63,228 | 1,427 | 448,330 | 10,115 | 21.92 | 1.46828 |
| Instructional for Compliance Purposes | 44.323 | 2,754,207 | 62,139 | 63,228 | 1,427 | 448,330 | 10,115 | 21.92 | 1.46828 |

**Wishkah Valley School District (14117)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 13.963 | 975,689 | 69,877 | 50,533 | 3,619 | 148,480 | 10,634 | 22.01 | 1.37290 |
| 21 | 1.000 | 54,990 | 54,990 | | | 9,814 | 9,814 | 22.79 | 1.06585 |
| 31 | 1.644 | 91,083 | 55,403 | 1,212 | 737 | 14,487 | 8,812 | 19.09 | 1.19170 |
| 34 | 0.140 | 12,839 | 91,707 | | | 1,374 | 9,814 | 19.57 | 1.88482 |
| 97 | 2.000 | 225,000 | 112,500 | | | 19,838 | 9,919 | 25.09 | 1.01314 |
| Program 21 Instructional | 1.000 | 54,990 | 54,990 | | | 9,814 | 9,814 | 22.79 | 1.06585 |
| K-12 Program 21 Instructional | 1.000 | 54,990 | 54,990 | | | 9,814 | 9,814 | 22.79 | 1.06585 |
| Program 31 Instructional | 1.644 | 91,083 | 55,403 | 888 | 540 | 14,487 | 8,812 | 19.09 | 1.19170 |
| Program 34 Instructional | 0.140 | 12,839 | 91,707 | | | 1,374 | 9,814 | 19.57 | 1.88482 |
| K-3 BEA Instructional | 5.143 | 311,606 | 60,588 | 18,909 | 3,677 | 60,362 | 11,737 | 22.73 | 1.18108 |
| 4-6 BEA Instructional | 3.233 | 237,148 | 73,352 | | | 26,795 | 8,288 | 20.83 | 1.43025 |
| 7-8 BEA Instructional | 1.857 | 133,466 | 71,872 | | | 18,225 | 9,814 | 22.42 | 1.43046 |
| 9-12 BEA Instructional | 5.514 | 397,391 | 72,069 | 14,392 | 2,610 | 58,959 | 10,693 | 21.19 | 1.45778 |
| K-12 BEA Instructional | 15.747 | 1,079,611 | 68,560 | 33,301 | 2,115 | 164,341 | 10,436 | 21.68 | 1.35854 |
| BEA | 17.747 | 1,304,611 | 73,512 | 51,745 | 2,916 | 184,179 | 10,378 | 22.19 | 1.31961 |
| Instructional | 16.747 | 1,134,601 | 67,750 | 33,301 | 1,988 | 174,155 | 10,399 | 21.73 | 1.34106 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 2.000 | 225,000 | 112,500 | | | 19,838 | 9,919 | 25.09 | 1.01314 |
| Other | | | | 15,468 | | | | | |
| Active | 18.747 | 1,359,601 | 72,524 | 48,769 | 2,601 | 193,993 | 10,348 | 22.22 | 1.30608 |
| On Leave | | | | 2,976 | | | | | |
| Certificated Total | 18.747 | 1,359,601 | 72,524 | 51,745 | 2,760 | 193,993 | 10,348 | 22.22 | 1.30608 |
| Instructional for Funding Purposes | 16.747 | 1,134,601 | 67,750 | 33,301 | 1,988 | 174,155 | 10,399 | 21.73 | 1.34106 |
| Instructional for Compliance Purposes | 16.747 | 1,134,601 | 67,750 | 33,301 | 1,988 | 174,155 | 10,399 | 21.73 | 1.34106 |

**Wishram School District (20094)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 8.440 | 618,248 | 73,252 | 52,585 | 6,230 | 97,998 | 11,611 | 23.59 | 1.71707 |
| 51 | 0.490 | 25,724 | 52,498 | | | 4,564 | 9,314 | 24.07 | 1.28793 |
| 55 | 0.300 | 14,988 | 49,960 | | | 2,811 | 9,369 | 23.95 | 1.22566 |
| 69 | 0.270 | 13,488 | 49,956 | | | 2,530 | 9,369 | 23.95 | 1.22566 |
| 79 | | | | 33,000 | | | | | |
| 97 | 0.500 | 52,789 | 105,578 | | | 4,565 | 9,129 | 23.18 | 1.23838 |
| K-3 BEA Instructional | 2.395 | 176,425 | 73,664 | 5,830 | 2,434 | 29,604 | 12,361 | 23.39 | 1.80726 |
| 4-6 BEA Instructional | 1.735 | 126,348 | 72,823 | 23,891 | 13,770 | 26,107 | 15,047 | 23.24 | 1.78662 |
| 7-8 BEA Instructional | 0.765 | 56,715 | 74,137 | | | 7,728 | 10,102 | 23.77 | 1.81888 |
| 9-12 BEA Instructional | 3.045 | 205,971 | 67,642 | 8,603 | 2,825 | 29,994 | 9,850 | 24.04 | 1.65953 |
| K-12 BEA Instructional | 7.940 | 565,459 | 71,216 | 38,324 | 4,827 | 93,434 | 11,767 | 23.62 | 1.74721 |
| K-12 BEA Administrative | 1.000 | 105,578 | 105,578 | | | 9,129 | 9,129 | 23.18 | 1.23838 |
| BEA | 8.940 | 671,037 | 75,060 | 52,585 | 5,882 | 102,563 | 11,472 | 23.56 | 1.69030 |
| Instructional | 9.000 | 619,659 | 68,851 | 85,585 | 9,509 | 103,338 | 11,482 | 23.66 | 1.68918 |
| Administrative | 1.000 | 105,578 | 105,578 | | | 9,129 | 9,129 | 23.18 | 1.23838 |
| Active | 10.000 | 725,237 | 72,524 | 85,585 | 8,559 | 112,467 | 11,247 | 23.59 | 1.64410 |
| Certificated Total | 10.000 | 725,237 | 72,524 | 85,585 | 8,559 | 112,467 | 11,247 | 23.59 | 1.64410 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 9.000 | 619,659 | 68,851 | 85,585 | 9,509 | 103,338 | 11,482 | 23.66 | 1.68918 |
| Instructional for Compliance Purposes | 9.000 | 619,659 | 68,851 | 85,585 | 9,509 | 103,338 | 11,482 | 23.66 | 1.68918 |

**Woodland School District (08404)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 123.419 | 8,453,307 | 68,493 | 541,930 | 4,391 | 1,321,999 | 10,711 | 22.57 | 1.48145 |
| 02 | 3.548 | 207,254 | 58,414 | 5,000 | 1,409 | 28,468 | 8,024 | 21.41 | 1.27898 |
| 21 | 18.200 | 1,270,362 | 69,800 | 65,693 | 3,610 | 183,737 | 10,095 | 21.77 | 1.50608 |
| 24 | 2.000 | 152,082 | 76,041 | | | 25,960 | 12,980 | 19.90 | 1.69527 |
| 31 | 4.350 | 311,798 | 71,678 | 33,013 | 7,589 | 55,172 | 12,683 | 22.88 | 1.56559 |
| 34 | 1.216 | 82,804 | 68,095 | 6,111 | 5,025 | 15,825 | 13,014 | 21.43 | 1.47948 |
| 51 | 2.660 | 191,781 | 72,098 | 26,078 | 9,804 | 33,441 | 12,572 | 21.39 | 1.60735 |
| 52 | | | | 33,351 | | | | | |
| 55 | 3.130 | 238,350 | 76,150 | | | 37,690 | 12,042 | 22.26 | 1.68040 |
| 58 | | | | 107,834 | | | | | |
| 65 | 1.100 | 75,469 | 68,608 | | | 13,794 | 12,540 | 22.69 | 1.52956 |
| 74 | 0.167 | 10,157 | 60,820 | | | 2,168 | 12,980 | 22.28 | 1.35599 |
| 97 | 1.000 | 163,407 | 163,407 | | | 18,666 | 18,666 | 20.49 | 1.69557 |
| K-12 Program 02 Instructional | 3.398 | 189,350 | 55,724 | 5,000 | 1,471 | 26,713 | 7,861 | 21.32 | 1.26823 |
| Program 21 Instructional | 17.400 | 1,174,876 | 67,522 | 65,693 | 3,775 | 174,376 | 10,022 | 21.71 | 1.50533 |
| Program 21 Administrative | 0.800 | 95,486 | 119,358 | | | 9,361 | 11,701 | 22.56 | 1.52240 |
| K-12 Program 21 Instructional | 16.400 | 1,093,925 | 66,703 | 65,693 | 4,006 | 161,998 | 9,878 | 21.65 | 1.48707 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 4.200 | 294,069 | 70,016 | 33,013 | 7,860 | 53,100 | 12,643 | 22.89 | 1.56095 |
| Program 31 Administrative | 0.150 | 17,729 | 118,193 | | | 2,072 | 13,816 | 22.64 | 1.69557 |
| Program 34 Instructional | 1.166 | 76,894 | 65,947 | 6,111 | 5,241 | 15,135 | 12,980 | 21.34 | 1.47021 |
| Program 34 Administrative | 0.050 | 5,910 | 118,200 | | | 691 | 13,816 | 22.64 | 1.69557 |
| K-3 BEA Instructional | 47.880 | 2,926,636 | 61,124 | 156,577 | 3,270 | 512,092 | 10,695 | 22.78 | 1.36235 |
| 4-6 BEA Instructional | 25.100 | 1,697,026 | 67,611 | 46,702 | 1,861 | 225,286 | 8,976 | 22.25 | 1.50742 |
| 7-8 BEA Instructional | 16.923 | 1,066,205 | 63,003 | 185,545 | 10,964 | 187,238 | 11,064 | 22.10 | 1.40456 |
| 9-12 BEA Instructional | 34.630 | 2,503,875 | 72,304 | 175,349 | 5,063 | 402,713 | 11,629 | 22.69 | 1.61458 |
| K-12 BEA Instructional | 124.533 | 8,193,742 | 65,796 | 564,173 | 4,530 | 1,327,328 | 10,658 | 22.55 | 1.46747 |
| K-12 BEA Administrative | 6.200 | 675,358 | 108,929 | | | 70,528 | 11,376 | 22.39 | 1.62407 |
| BEA | 133.533 | 9,218,570 | 69,036 | 586,054 | 4,389 | 1,440,130 | 10,785 | 22.50 | 1.48039 |
| Instructional | 150.990 | 10,036,457 | 66,471 | 804,925 | 5,331 | 1,614,757 | 10,694 | 22.37 | 1.48205 |
| Administrative | 9.000 | 1,052,679 | 116,964 | | | 111,948 | 12,439 | 22.13 | 1.62707 |
| Other | 0.800 | 67,635 | 84,544 | 10,593 | 13,241 | 10,215 | 12,769 | 22.88 | 1.88482 |
| Active | 160.790 | 11,156,771 | 69,387 | 815,518 | 5,072 | 1,736,920 | 10,802 | 22.35 | 1.49218 |
| On Leave | | | | 3,492 | | | | | |
| Certificated Total | 160.790 | 11,156,771 | 69,387 | 819,010 | 5,094 | 1,736,920 | 10,802 | 22.35 | 1.49218 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Funding Purposes | 150.990 | 10,036,457 | 66,471 | 804,925 | 5,331 | 1,614,757 | 10,694 | 22.37 | 1.48205 |
| Instructional for Compliance Purposes | 150.990 | 10,036,457 | 66,471 | 804,925 | 5,331 | 1,614,757 | 10,694 | 22.37 | 1.48205 |

**Yakima School District (39007)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 717.245 | 54,097,031 | 75,423 | 4,470,770 | 6,233 | 8,758,345 | 12,211 | 7.56 | 1.51290 |
| 02 | 3.200 | 266,085 | 83,152 | 25,351 | 7,922 | 38,043 | 11,889 | 7.24 | 1.68281 |
| 03 | 2.350 | 193,113 | 82,176 | 13,450 | 5,723 | 30,028 | 12,778 | 7.58 | 1.66770 |
| 21 | 136.900 | 10,174,473 | 74,320 | 848,813 | 6,200 | 1,492,424 | 10,902 | 7.25 | 1.50456 |
| 24 | 13.650 | 1,019,110 | 74,660 | 69,348 | 5,080 | 158,449 | 11,608 | 7.35 | 1.55612 |
| 31 | 50.700 | 3,837,884 | 75,698 | 325,084 | 6,412 | 622,077 | 12,270 | 7.48 | 1.55427 |
| 34 | 11.300 | 902,674 | 79,883 | 63,958 | 5,660 | 136,557 | 12,085 | 7.69 | 1.57797 |
| 45 | 20.500 | 1,529,162 | 74,593 | 96,443 | 4,705 | 246,345 | 12,017 | 7.47 | 1.43092 |
| 51 | 26.640 | 2,108,820 | 79,160 | 145,173 | 5,449 | 334,441 | 12,554 | 7.37 | 1.56428 |
| 52 | 4.660 | 386,201 | 82,876 | 28,847 | 6,190 | 56,905 | 12,211 | 6.89 | 1.69006 |
| 53 | 2.700 | 219,871 | 81,434 | 14,388 | 5,329 | 33,551 | 12,426 | 7.28 | 1.58874 |
| 55 | 38.054 | 3,100,490 | 81,476 | 231,154 | 6,074 | 469,647 | 12,342 | 7.38 | 1.65311 |
| 56 | 4.000 | 361,131 | 90,283 | 25,158 | 6,290 | 48,779 | 12,195 | 7.09 | 1.86480 |
| 64 | 1.000 | 86,154 | 86,154 | 11,601 | 11,601 | 11,201 | 11,201 | 7.56 | 1.80105 |
| 65 | 19.650 | 1,640,650 | 83,494 | 114,617 | 5,833 | 240,441 | 12,236 | 7.31 | 1.69905 |
| 74 | 1.050 | 78,231 | 74,506 | 5,563 | 5,298 | 11,908 | 11,341 | 7.87 | 1.49773 |
| 79 | 6.300 | 416,773 | 66,154 | 30,341 | 4,816 | 76,498 | 12,143 | 7.78 | 1.37982 |
| 97 | 5.900 | 826,143 | 140,024 | 209,500 | 35,508 | 147,086 | 24,930 | 5.41 | 1.63303 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| K-12 Program 02 Instructional | 2.900 | 231,152 | 79,708 | | | 33,840 | 11,669 | 7.24 | 1.66191 |
| Program 21 Instructional | 121.100 | 8,983,827 | 74,185 | 819,410 | 6,766 | 1,425,651 | 11,773 | 7.23 | 1.53022 |
| Program 21 Administrative | 4.800 | 521,028 | 108,548 | 24,909 | 5,189 | 66,773 | 13,911 | 7.62 | 1.52683 |
| K-12 Program 21 Instructional | 107.032 | 7,914,701 | 73,947 | | | 1,253,901 | 11,715 | 7.27 | 1.52405 |
| Program 26, 56, and 59 Instructional | 4.000 | 361,131 | 90,283 | 25,158 | 6,290 | 48,779 | 12,195 | 7.09 | 1.86480 |
| Program 31 Instructional | 50.200 | 3,774,719 | 75,194 | 321,003 | 6,394 | 614,978 | 12,251 | 7.48 | 1.55286 |
| Program 31 Administrative | 0.500 | 63,165 | 126,330 | 2,329 | 4,658 | 7,099 | 14,198 | 7.52 | 1.69557 |
| Program 34 Instructional | 10.800 | 839,509 | 77,732 | 60,128 | 5,567 | 129,458 | 11,987 | 7.70 | 1.57253 |
| Program 34 Administrative | 0.500 | 63,165 | 126,330 | 2,329 | 4,658 | 7,099 | 14,198 | 7.52 | 1.69557 |
| K-3 BEA Instructional | 257.293 | 18,901,195 | 73,462 | 2,075 | 8 | 3,079,288 | 11,968 | 7.74 | 1.52259 |
| 4-6 BEA Instructional | 154.658 | 10,869,284 | 70,279 | | | 1,858,742 | 12,018 | 7.79 | 1.46138 |
| 7-8 BEA Instructional | 101.153 | 7,547,310 | 74,613 | 2,615 | 26 | 1,217,752 | 12,039 | 7.41 | 1.54155 |
| 9-12 BEA Instructional | 230.441 | 16,762,578 | 72,741 | | | 2,765,070 | 11,999 | 7.45 | 1.50872 |
| K-12 BEA Instructional | 743.545 | 54,080,367 | 72,733 | 4,690 | 6 | 8,920,853 | 11,998 | 7.61 | 1.50814 |
| BEA | 811.195 | 61,652,092 | 76,002 | 5,204,556 | 6,416 | 9,978,482 | 12,301 | 7.52 | 1.51631 |
| Instructional | 978.799 | 72,114,886 | 73,677 | 5,938,836 | 6,067 | 11,739,962 | 11,994 | 7.53 | 1.52479 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Administrative | 74.000 | 8,256,219 | 111,571 | 570,564 | 7,710 | 1,146,309 | 15,491 | 6.97 | 1.58744 |
| Other | 1.000 | 112,050 | 112,050 | 5,330 | 5,330 | 13,929 | 13,929 | 6.92 | 1.74831 |
| Active | 1,053.799 | 80,483,155 | 76,374 | 6,514,730 | 6,182 | 12,900,200 | 12,242 | 7.47 | 1.52940 |
| K-12 Program 21 Contracted | 11.000 | 669,618 | 60,874 | | | | | | 1.21237 |
| On Leave | 1.000 | 91,223 | 91,223 | 214,829 | 214,829 | 12,526 | 12,526 | 6.85 | 1.88482 |
| Certificated Total | 1,065.799 | 81,243,996 | 76,228 | 6,729,559 | 6,314 | 12,912,726 | 12,116 | 7.47 | 1.52646 |
| Instructional for Funding Purposes | 985.799 | 72,423,373 | 73,467 | 5,913,678 | 5,999 | 11,691,183 | 11,860 | 7.53 | 1.51992 |
| Instructional for Compliance Purposes | 974.799 | 71,753,755 | 73,609 | 5,913,678 | 6,067 | 11,691,183 | 11,993 | 7.53 | 1.52339 |

**Yelm School District (34002)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 287.085 | 19,516,958 | 67,983 | 2,034,718 | 7,088 | 3,562,346 | 12,409 | 23.18 | 1.47213 |
| 02 | 4.480 | 341,885 | 76,314 | 19,838 | 4,428 | 66,596 | 14,865 | 19.89 | 1.71753 |
| 21 | 40.444 | 2,640,100 | 65,278 | 158,742 | 3,925 | 410,132 | 10,141 | 23.28 | 1.43437 |
| 24 | 12.000 | 780,775 | 65,065 | 42,889 | 3,574 | 134,986 | 11,249 | 22.67 | 1.47541 |
| 31 | 19.500 | 1,388,348 | 71,197 | 268,141 | 13,751 | 224,387 | 11,507 | 23.76 | 1.53659 |
| 34 | 1.700 | 99,235 | 58,374 | 14,119 | 8,305 | 23,981 | 14,107 | 23.55 | 1.25681 |
| 51 | 7.491 | 593,009 | 79,163 | 12,493 | 1,668 | 104,769 | 13,986 | 23.49 | 1.72336 |
| 52 | 2.000 | 143,399 | 71,700 | 2,390 | 1,195 | 27,173 | 13,587 | 22.45 | 1.62159 |
| 55 | 8.491 | 612,171 | 72,096 | 14,242 | 1,677 | 90,619 | 10,672 | 23.33 | 1.57406 |
| 58 | | | | 113,337 | | | | | |
| 65 | 1.000 | 79,088 | 79,088 | 1,318 | 1,318 | 1,570 | 1,570 | 24.11 | 1.80472 |
| 74 | 0.250 | 26,580 | 106,320 | 11,431 | 45,724 | 5,250 | 21,000 | 26.27 | 1.80472 |
| 79 | 1.000 | 69,605 | 69,605 | 1,160 | 1,160 | 1,570 | 1,570 | 22.72 | 1.57423 |
| 97 | 1.000 | 163,624 | 163,624 | 29,371 | 29,371 | 19,099 | 19,099 | 20.28 | 1.88482 |
| K-12 Program 02 Instructional | 4.480 | 341,885 | 76,314 | | | 66,596 | 14,865 | 19.89 | 1.71753 |
| Program 21 Instructional | 38.694 | 2,435,067 | 62,931 | 136,808 | 3,536 | 373,276 | 9,647 | 23.29 | 1.41555 |
| Program 21 Administrative | 1.750 | 205,033 | 117,162 | 21,934 | 12,534 | 36,856 | 21,061 | 23.23 | 1.85049 |
| K-12 Program 21 Instructional | 32.694 | 2,092,997 | 64,018 | 2,655 | 81 | 331,677 | 10,145 | 23.27 | 1.43870 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 18.600 | 1,278,022 | 68,711 | 259,364 | 13,944 | 211,407 | 11,366 | 23.85 | 1.52895 |
| Program 31 Administrative | 0.900 | 110,326 | 122,584 | 8,777 | 9,752 | 12,980 | 14,422 | 22.43 | 1.69447 |
| Program 34 Instructional | 1.600 | 86,976 | 54,360 | 13,144 | 8,215 | 22,539 | 14,087 | 23.70 | 1.22946 |
| Program 34 Administrative | 0.100 | 12,259 | 122,590 | 975 | 9,750 | 1,442 | 14,422 | 22.43 | 1.69447 |
| K-3 BEA Instructional | 103.722 | 6,589,067 | 63,526 | | | 1,100,405 | 10,609 | 23.18 | 1.42447 |
| 4-6 BEA Instructional | 45.490 | 2,738,084 | 60,191 | | | 558,254 | 12,272 | 23.08 | 1.35832 |
| 7-8 BEA Instructional | 39.659 | 2,519,348 | 63,525 | 8,364 | 211 | 488,001 | 12,305 | 23.52 | 1.42698 |
| 9-12 BEA Instructional | 102.584 | 7,067,678 | 68,896 | 8,083 | 79 | 1,366,693 | 13,323 | 23.17 | 1.54405 |
| K-12 BEA Instructional | 291.455 | 18,914,177 | 64,896 | 16,447 | 56 | 3,513,353 | 12,055 | 23.21 | 1.45657 |
| BEA | 313.765 | 21,510,050 | 68,555 | 2,366,187 | 7,541 | 3,896,409 | 12,418 | 23.14 | 1.47979 |
| Instructional | 361.149 | 23,537,161 | 65,173 | 2,323,712 | 6,434 | 4,229,192 | 11,710 | 23.19 | 1.46358 |
| Administrative | 24.292 | 2,831,924 | 116,578 | 306,666 | 12,624 | 418,850 | 17,242 | 22.80 | 1.76669 |
| Other | 1.000 | 85,692 | 85,692 | 15,141 | 15,141 | 24,435 | 24,435 | 23.48 | 1.88482 |
| Active | 386.441 | 26,454,777 | 68,457 | 2,645,519 | 6,846 | 4,672,477 | 12,091 | 23.15 | 1.48372 |
| On Leave | | | | 78,670 | | | | | |
| Certificated Total | 386.441 | 26,454,777 | 68,457 | 2,724,189 | 7,049 | 4,672,477 | 12,091 | 23.15 | 1.48372 |
| Instructional for Funding Purposes | 361.149 | 23,537,161 | 65,173 | 2,323,712 | 6,434 | 4,229,192 | 11,710 | 23.19 | 1.46358 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Instructional for Compliance Purposes | 361.149 | 23,537,161 | 65,173 | 2,323,712 | 6,434 | 4,229,192 | 11,710 | 23.19 | 1.46358 |

**Zillah School District (39205)**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 70.150 | 4,780,738 | 68,150 | 98,119 | 1,399 | 798,845 | 11,388 | 22.99 | 1.61226 |
| 21 | 6.850 | 467,009 | 68,176 | 20,865 | 3,046 | 73,048 | 10,664 | 23.02 | 1.61252 |
| 24 | 2.000 | 100,948 | 50,474 | 1,745 | 873 | 22,595 | 11,298 | 19.81 | 1.24570 |
| 31 | 2.250 | 153,066 | 68,029 | 12,287 | 5,461 | 26,236 | 11,660 | 23.57 | 1.49107 |
| 51 | 2.001 | 126,360 | 63,148 | 15,065 | 7,529 | 21,066 | 10,528 | 23.14 | 1.56407 |
| 52 | | | | 29,337 | | | | | |
| 55 | 1.699 | 115,383 | 67,912 | 82,346 | 48,467 | 85,887 | 50,551 | 21.75 | 1.50022 |
| 64 | | | | 29,340 | | | | | |
| 65 | 2.000 | 119,246 | 59,623 | | | 21,348 | 10,674 | 22.13 | 1.48681 |
| 69 | 0.600 | 28,846 | 48,077 | | | 6,754 | 11,257 | 22.64 | 1.19891 |
| 71 | | | | 13,393 | | | | | |
| 74 | 0.100 | 11,953 | 119,530 | 4,180 | 41,800 | 2,278 | 22,778 | 19.23 | 1.34610 |
| 79 | 1.000 | 75,650 | 75,650 | 217,193 | 217,193 | 11,992 | 11,992 | 23.40 | 1.88482 |
| 97 | 1.100 | 142,992 | 129,993 | 41,010 | 37,282 | 25,056 | 22,778 | 18.76 | 1.65880 |
| 99 | 0.250 | 33,719 | 134,876 | 6,000 | 24,000 | 5,695 | 22,778 | 18.57 | 1.80472 |
| Program 21 Instructional | 6.500 | 425,173 | 65,411 | 20,865 | 3,210 | 65,076 | 10,012 | 23.42 | 1.62686 |
| Program 21 Administrative | 0.350 | 41,836 | 119,531 | | | 7,972 | 22,778 | 19.23 | 1.34610 |
| K-12 Program 21 Instructional | 6.500 | 425,173 | 65,411 | 20,865 | 3,210 | 65,076 | 10,012 | 23.42 | 1.62686 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| Program 31 Instructional | 2.000 | 124,155 | 62,078 | 12,287 | 6,144 | 22,373 | 11,187 | 23.69 | 1.52425 |
| Program 31 Administrative | 0.250 | 28,911 | 115,644 | | | 3,863 | 15,452 | 22.98 | 1.22566 |
| K-3 BEA Instructional | 21.500 | 1,439,281 | 66,943 | 12,316 | 573 | 237,738 | 11,058 | 22.95 | 1.65046 |
| 4-6 BEA Instructional | 13.600 | 813,043 | 59,783 | 5,312 | 391 | 147,765 | 10,865 | 23.33 | 1.48709 |
| 7-8 BEA Instructional | 10.750 | 690,204 | 64,205 | 8,647 | 804 | 124,016 | 11,536 | 23.20 | 1.59699 |
| 9-12 BEA Instructional | 20.550 | 1,349,790 | 65,683 | 40,704 | 1,981 | 230,715 | 11,227 | 23.01 | 1.63863 |
| K-12 BEA Instructional | 66.400 | 4,292,318 | 64,643 | 66,979 | 1,009 | 740,234 | 11,148 | 23.08 | 1.60468 |
| K-12 BEA Administrative | 6.000 | 641,486 | 106,914 | 30,117 | 5,020 | 84,847 | 14,141 | 22.49 | 1.65063 |
| BEA | 73.500 | 5,076,796 | 69,072 | 151,416 | 2,060 | 850,137 | 11,566 | 22.88 | 1.60924 |
| Instructional | 82.000 | 5,260,018 | 64,147 | 480,443 | 5,859 | 970,396 | 11,834 | 23.02 | 1.59273 |
| Administrative | 8.000 | 895,892 | 111,987 | 42,117 | 5,265 | 130,403 | 16,300 | 21.38 | 1.63183 |
| Other | | | | 13,310 | | | | | |
| Active | 90.000 | 6,155,910 | 68,399 | 535,870 | 5,954 | 1,100,799 | 12,231 | 22.78 | 1.59621 |
| On Leave | | | | 35,010 | | | | | |
| Certificated Total | 90.000 | 6,155,910 | 68,399 | 570,880 | 6,343 | 1,100,799 | 12,231 | 22.78 | 1.59621 |
| Instructional for Funding Purposes | 82.000 | 5,260,018 | 64,147 | 480,443 | 5,859 | 970,396 | 11,834 | 23.02 | 1.59273 |
| Instructional for Compliance Purposes | 82.000 | 5,260,018 | 64,147 | 480,443 | 5,859 | 970,396 | 11,834 | 23.02 | 1.59273 |

**Washington State**

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 01 | 56,756.154 | 4,380,078,246 | 77,174 | 453,954,203 | 7,998 | 594,365,205 | 10,472 | 22.35 | 1.53595 |
| 02 | 1,033.358 | 79,472,965 | 76,907 | 7,392,834 | 7,154 | 8,985,667 | 8,696 | 21.73 | 1.58685 |
| 03 | 55.092 | 4,345,382 | 78,875 | 478,894 | 8,693 | 585,322 | 10,624 | 19.79 | 1.50838 |
| 21 | 9,428.907 | 697,494,844 | 73,974 | 72,764,416 | 7,717 | 95,513,357 | 10,130 | 22.27 | 1.49907 |
| 22 | 30.353 | 2,561,986 | 84,406 | 178,023 | 5,865 | 309,924 | 10,211 | 22.52 | 1.65211 |
| 24 | 990.626 | 74,431,964 | 75,136 | 7,661,001 | 7,733 | 10,194,887 | 10,291 | 22.00 | 1.53281 |
| 26 | 7.601 | 621,373 | 81,749 | 101,834 | 13,397 | 79,138 | 10,412 | 22.69 | 1.57877 |
| 29 | 15.925 | 1,194,118 | 74,984 | 66,167 | 4,155 | 151,433 | 9,509 | 14.69 | 1.69316 |
| 31 | 2,809.466 | 212,897,919 | 75,779 | 25,259,991 | 8,991 | 30,063,251 | 10,701 | 21.91 | 1.54454 |
| 34 | 480.440 | 37,460,755 | 77,972 | 3,730,655 | 7,765 | 5,216,934 | 10,859 | 21.56 | 1.58172 |
| 38 | 3.642 | 280,272 | 76,956 | 90,873 | 24,951 | 38,703 | 10,627 | 22.75 | 1.58384 |
| 45 | 221.880 | 16,596,065 | 74,797 | 2,209,127 | 9,956 | 2,380,990 | 10,731 | 21.14 | 1.47712 |
| 46 | 0.400 | 34,884 | 87,210 | 1,225 | 3,063 | 2,562 | 6,405 | 23.23 | 1.69557 |
| 51 | 1,056.572 | 83,158,801 | 78,706 | 7,833,883 | 7,414 | 10,950,417 | 10,364 | 21.21 | 1.61619 |
| 52 | 155.426 | 13,075,542 | 84,127 | 2,750,234 | 17,695 | 1,737,423 | 11,178 | 20.48 | 1.70485 |
| 53 | 28.204 | 2,060,461 | 73,056 | 208,464 | 7,391 | 332,430 | 11,787 | 20.48 | 1.48456 |
| 54 | 0.500 | 33,002 | 66,004 | | | 6,473 | 12,945 | 23.38 | 1.36942 |
| 55 | 1,952.253 | 154,458,654 | 79,118 | 14,607,754 | 7,483 | 20,208,771 | 10,352 | 21.71 | 1.62895 |
| 56 | 62.446 | 5,030,938 | 80,565 | 493,230 | 7,899 | 666,360 | 10,671 | 19.25 | 1.61438 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 57 | 3.850 | 229,120 | 59,512 | 10,518 | 2,732 | 38,460 | 9,990 | 18.19 | 1.29007 |
| 58 | 52.573 | 4,339,692 | 82,546 | 33,274,178 | 632,914 | 591,992 | 11,260 | 21.40 | 1.65508 |
| 59 | 1.000 | 69,896 | 69,896 | 5,658 | 5,658 | 14,183 | 14,183 | 22.48 | 1.43896 |
| 61 | 17.650 | 1,397,684 | 79,189 | 85,309 | 4,833 | 175,087 | 9,920 | 15.29 | 1.39864 |
| 62 | 0.300 | 37,500 | 125,000 | | | 3,647 | 12,156 | 23.09 | 1.88482 |
| 64 | 53.520 | 4,411,877 | 82,434 | 669,043 | 12,501 | 613,459 | 11,462 | 22.52 | 1.68378 |
| 65 | 1,096.014 | 83,707,719 | 76,375 | 8,566,335 | 7,816 | 11,402,538 | 10,404 | 22.17 | 1.54888 |
| 68 | 14.038 | 1,054,898 | 75,146 | 59,660 | 4,250 | 131,421 | 9,362 | 16.76 | 1.37118 |
| 69 | 16.198 | 1,157,125 | 71,436 | 169,467 | 10,462 | 149,722 | 9,243 | 22.21 | 1.37607 |
| 71 | 1.049 | 82,176 | 78,337 | 112,162 | 106,923 | 8,864 | 8,450 | 13.98 | 1.56954 |
| 73 | 0.448 | 55,082 | 122,951 | 181,303 | 404,694 | 6,229 | 13,904 | 27.12 | 1.75247 |
| 74 | 225.566 | 17,952,476 | 79,589 | 1,909,005 | 8,463 | 2,292,263 | 10,162 | 22.47 | 1.63462 |
| 75 | | | | 56,158 | | | | | |
| 76 | 4.600 | 313,872 | 68,233 | 40,045 | 8,705 | 37,776 | 8,212 | 25.64 | 1.31397 |
| 78 | 1.467 | 110,749 | 75,494 | 20,870 | 14,226 | 6,820 | 4,649 | 22.59 | 0.43758 |
| 79 | 271.825 | 19,645,851 | 72,274 | 7,172,419 | 26,386 | 2,417,171 | 8,892 | 21.95 | 1.44097 |
| 86 | 3.100 | 297,095 | 95,837 | 52,818 | 17,038 | 40,467 | 13,054 | 20.86 | 1.78190 |
| 88 | 5.895 | 446,605 | 75,760 | 71,089 | 12,059 | 57,632 | 9,776 | 22.41 | 1.62924 |
| 89 | 20.805 | 1,677,084 | 80,610 | 221,820 | 10,662 | 215,610 | 10,363 | 22.45 | 1.57228 |
| 97 | 443.472 | 66,061,740 | 148,965 | 4,848,269 | 10,933 | 5,429,986 | 12,244 | 19.34 | 1.66292 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 98 | 0.700 | 82,496 | 117,851 | | | 6,160 | 8,801 | 21.69 | 1.88482 |
| 99 | 3.699 | 475,875 | 128,650 | 27,909 | 7,545 | 55,195 | 14,921 | 21.69 | 1.82263 |
| CP | 27.965 | 3,354,323 | 119,947 | 196,755 | 7,036 | 306,580 | 10,963 | 18.54 | 1.75186 |
| SB | | | | 3,500 | | | | | |
| K-12 Program 02 Instructional | 967.176 | 71,465,785 | 73,891 | 1,296,001 | 1,340 | 8,268,980 | 8,550 | 21.60 | 1.57620 |
| Program 21 Instructional | 8,984.808 | 651,788,456 | 72,543 | 70,956,301 | 7,897 | 91,811,049 | 10,218 | 22.29 | 1.49846 |
| Program 21 Administrative | 288.152 | 35,483,837 | 123,143 | 1,199,709 | 4,163 | 3,366,067 | 11,682 | 21.50 | 1.67014 |
| K-12 Program 21 Instructional | 8,314.858 | 603,441,278 | 72,574 | 4,640,084 | 558 | 84,805,551 | 10,199 | 22.27 | 1.49872 |
| Program 26, 56, and 59 Instructional | 64.647 | 4,876,215 | 75,428 | 515,370 | 7,972 | 672,007 | 10,395 | 20.00 | 1.60079 |
| Program 26, 56, and 59 Administrative | 6.400 | 845,992 | 132,186 | 24,690 | 3,858 | 87,673 | 13,699 | 17.59 | 1.68194 |
| Program 31 Instructional | 2,710.269 | 200,862,012 | 74,111 | 24,608,502 | 9,080 | 28,947,337 | 10,681 | 21.96 | 1.53883 |
| Program 31 Administrative | 99.197 | 12,035,907 | 121,333 | 438,908 | 4,425 | 1,115,914 | 11,249 | 20.97 | 1.70042 |
| Program 34 Instructional | 459.628 | 34,931,595 | 76,000 | 3,628,969 | 7,895 | 4,964,663 | 10,801 | 21.65 | 1.57657 |
| Program 34 Administrative | 20.812 | 2,529,160 | 121,524 | 79,242 | 3,808 | 252,271 | 12,121 | 20.24 | 1.69536 |
| K-3 BEA Instructional | 20,594.905 | 1,484,406,370 | 72,076 | 13,154,171 | 639 | 209,423,361 | 10,169 | 22.54 | 1.49356 |
| 4-6 BEA Instructional | 11,660.900 | 848,629,312 | 72,776 | 6,272,269 | 538 | 119,918,888 | 10,284 | 22.46 | 1.50913 |

| Program | FTE | Base Salary Total | Base Salary Average | Other Salary Total | Other Salary Average | Insurance Benefits Total | Insurance Benefits Average | Mandatory Benefits Avg Rate | Defunct LEAP 1 Mix Factor |
|---|---|---|---|---|---|---|---|---|---|
| 7-8 BEA Instructional | 8,624.587 | 646,335,873 | 74,941 | 6,531,305 | 757 | 91,649,652 | 10,627 | 22.40 | 1.55461 |
| 9-12 BEA Instructional | 16,025.974 | 1,212,987,875 | 75,689 | 15,446,104 | 964 | 170,893,444 | 10,664 | 22.26 | 1.57035 |
| K-12 BEA Instructional | 56,906.366 | 4,192,359,430 | 73,671 | 41,750,119 | 734 | 591,885,346 | 10,401 | 22.42 | 1.52763 |
| K-12 BEA Administrative | 912.384 | 110,226,247 | 120,811 | 1,958,546 | 2,147 | 10,246,955 | 11,231 | 22.56 | 1.57675 |
| BEA | 61,799.862 | 4,796,913,072 | 77,620 | 497,873,973 | 8,056 | 647,027,356 | 10,470 | 22.27 | 1.53822 |
| Instructional | 71,788.195 | 5,294,984,777 | 73,758 | 622,757,619 | 8,675 | 744,278,253 | 10,368 | 22.34 | 1.52878 |
| Administrative | 5,034.876 | 639,774,781 | 127,069 | 22,630,114 | 4,495 | 58,714,691 | 11,662 | 21.20 | 1.67422 |
| Other | 181.910 | 14,039,947 | 77,181 | 3,418,997 | 18,795 | 1,756,789 | 9,657 | 22.15 | 1.51844 |
| Active | 77,004.981 | 5,948,799,505 | 77,252 | 648,806,730 | 8,426 | 804,749,733 | 10,451 | 22.23 | 1.53826 |
| K-12 Program 21 Contracted | 138.224 | 9,120,200 | 65,981 | | | 271,932 | 1,967 | 30.29 | 1.21986 |
| K-12 BEA Contracted | 134.493 | 7,528,652 | 55,978 | | | 50,755 | 377 | 8.16 | 1.31395 |
| On Leave | 65.144 | 5,914,887 | 90,797 | 8,692,876 | 133,441 | 710,659 | 10,909 | 23.22 | 1.76999 |
| Certificated Total | 77,354.979 | 5,972,249,106 | 77,206 | 657,499,606 | 8,500 | 805,790,510 | 10,417 | 22.22 | 1.53744 |
| Instructional for Funding Purposes | 72,008.402 | 5,307,643,276 | 73,709 | 622,242,249 | 8,641 | 743,936,363 | 10,331 | 22.33 | 1.52766 |
| Instructional for Compliance Purposes | 71,723.548 | 5,290,108,562 | 73,757 | 622,242,249 | 8,676 | 743,606,245 | 10,368 | 22.34 | 1.52871 |