

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.285	1,667,804	44,731	234,323	6,285	589,159	15,801	23.27
21	37.007	1,366,228	36,918	24,381	659	570,994	15,429	22.34
24	0.754	47,934	63,573	122	162	10,727	14,227	25.18
31	1.138	57,150	50,220			14,046	12,343	20.66
51	9.423	351,633	37,316	7,559	802	145,467	15,437	21.90
53	0.726	34,951	48,142			14,310	19,710	21.25
55	10.349	378,155	36,540	6,777	655	170,951	16,519	22.30
56	0.249	9,135	36,687	124	498	6,688	26,859	17.19
58	8.897	392,439	44,109	975	110	136,229	15,312	21.68
64	0.130	4,825	37,115	223	1,715	2,635	20,266	23.29
65	6.841	241,165	35,253	3,261	477	100,357	14,670	21.27
79	1.165	52,924	45,428			14,885	12,777	20.96
88	2.000	77,175	38,588	1,559	780	39,237	19,619	23.64
89	0.311	10,516	33,814	50	161	5,507	17,707	22.39
97	46.600	2,357,324	50,586	61,984	1,330	558,983	11,995	24.76
98	18.057	696,727	38,585	28,996	1,606	244,189	13,523	24.01
99	8.395	371,100	44,205	12,821	1,527	114,736	13,667	21.87
BEA	85.023	4,082,278	48,014	296,307	3,485	1,162,188	13,669	24.02
Active	189.327	8,117,185	42,874	282,852	1,494	2,739,100	14,468	23.26

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				100,303				
Classified Total	189.327	8,117,185	42,874	383,155	2,024	2,739,100	14,468	23.26

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.570	181,732	39,766	69,705	15,253	50,488	11,048	21.62
21	5.597	195,711	34,967			63,820	11,403	23.38
51	1.498	52,361	34,954			20,319	13,564	22.93
52	0.536	33,290	62,108	5,200	9,701	7,196	13,425	21.87
55	1.190	42,905	36,055			16,274	13,675	22.88
97	7.171	362,283	50,521			51,342	7,160	26.12
98	2.867	104,634	36,496			32,080	11,189	28.47
BEA	11.741	544,015	46,335	69,705	5,937	101,830	8,673	24.53
Active	23.429	972,916	41,526	74,905	3,197	241,518	10,309	24.48
Classified Total	23.429	972,916	41,526	74,905	3,197	241,518	10,309	24.48

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.942	36,118	38,342	35,301	37,475	13,684	14,526	21.44
21	0.757	30,134	39,807			13,893	18,353	21.64
52	0.378	12,825	33,929			7,382	19,529	17.82
55	0.278	9,426	33,906			5,722	20,584	16.63
97	2.263	100,281	44,313			28,083	12,409	23.76
98	0.819	29,863	36,463			12,425	15,170	25.21
99	1.438	59,616	41,458			16,175	11,248	24.72
BEA	3.205	136,399	42,558	35,301	11,014	41,766	13,032	23.13
Active	6.875	278,263	40,475	35,301	5,135	97,363	14,162	22.94
Classified Total	6.875	278,263	40,475	35,301	5,135	97,363	14,162	22.94

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.644	1,573,033	51,332	54,093	1,765	406,082	13,252	21.64
02	0.031	1,679	54,161	573	18,484	464	14,980	20.99
21	6.475	299,439	46,245			101,121	15,617	20.95
24	8.481	365,783	43,130			127,119	14,989	21.16
31	0.384	20,212	52,635	1,710	4,453	4,270	11,120	24.50
51	1.572	65,375	41,587			31,353	19,944	23.44
55	2.094	92,781	44,308			12,932	6,176	20.25
65	0.369	19,200	52,033			13,773	37,325	19.50
79	1.172	49,677	42,387			13,456	11,481	21.21
89	0.278	16,363	58,860			5,219	18,772	14.61
97	33.508	2,051,847	61,235	48,189	1,438	399,151	11,912	22.92
98	8.032	376,199	46,838			98,329	12,242	24.88
99	11.618	652,350	56,150			153,654	13,226	22.00
BEA	64.567	3,646,771	56,480	104,565	1,619	809,967	12,545	22.36
Active	104.658	5,583,938	53,354	104,565	999	1,366,922	13,061	22.25
Classified Total	104.658	5,583,938	53,354	104,565	999	1,366,922	13,061	22.25

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.898	2,479,374	51,764	433,751	9,056	644,950	13,465	22.07
02	1.257	65,234	51,897	4,744	3,774	24,577	19,552	22.32
21	38.862	1,757,014	45,212	109,498	2,818	575,093	14,798	23.58
24	1.636	72,817	44,509	5,946	3,634	12,381	7,568	23.61
31	1.209	64,546	53,388	3,414	2,824	18,958	15,681	20.11
34	0.163	9,736	59,730	238	1,460	2,412	14,795	22.32
51	1.476	66,576	45,106	5,225	3,540	25,191	17,067	21.94
55	2.883	128,734	44,653	10,613	3,681	44,224	15,340	19.46
58	5.034	286,617	56,936	14,769	2,934	51,965	10,323	20.16
65	2.346	116,182	49,523	7,299	3,111	31,635	13,485	18.57
89	1.181	63,249	53,555	1,735	1,469	16,270	13,776	17.31
97	46.362	2,935,712	63,322	8,115	175	570,306	12,301	23.83
98	12.546	525,949	41,922	41,913	3,341	145,293	11,581	23.71
99	24.215	1,387,815	57,312	86,539	3,574	381,512	15,755	23.84
BEA	96.889	5,554,602	57,330	450,262	4,647	1,261,202	13,017	22.96
Active	187.068	9,959,555	53,240	733,799	3,923	2,544,766	13,603	23.01
Classified Total	187.068	9,959,555	53,240	733,799	3,923	2,544,766	13,603	23.01

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.352	234,868	43,884	174,799	32,661	61,591	11,508	22.71
21	5.288	192,165	36,340			61,352	11,602	23.64
24	2.040	71,146	34,875			21,794	10,683	22.96
31	0.163	6,511	39,945			325	1,994	21.14
34	0.163	6,511	39,945			325	1,994	21.14
51	0.482	16,974	35,216			1,119	2,321	22.52
55	0.333	11,799	35,432			767	2,304	22.48
74	0.037	1,421	38,405			579	15,639	22.04
97	7.899	435,836	55,176			96,246	12,185	24.86
98	2.375	97,595	41,093			24,899	10,484	26.88
99	3.375	162,401	48,119			17,702	5,245	23.17
BEA	13.577	683,726	50,359	174,799	12,875	158,488	11,673	24.06
Active	27.507	1,237,227	44,979	174,799	6,355	286,699	10,423	24.00
Classified Total	27.507	1,237,227	44,979	174,799	6,355	286,699	10,423	24.00

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	142.911	7,035,599	49,231	1,705,154	11,932	2,572,184	17,999	20.42
21	119.149	5,160,206	43,309	7,815	66	2,507,913	21,049	20.36
22	0.613	39,672	64,718			13,449	21,939	23.88
24	1.641	91,111	55,522			41,201	25,107	23.13
31	12.192	528,272	43,329	822	67	259,765	21,306	20.38
34	0.200	15,305	76,525	240	1,200	4,566	22,831	22.86
38	1.147	49,919	43,521			15,624	13,622	8.88
51	20.232	904,852	44,724	102	5	379,701	18,767	21.94
52	0.100	7,935	79,350	102	1,020	2,038	20,382	22.96
55	21.413	931,967	43,523	204	10	429,642	20,065	20.59
58	20.026	894,747	44,679	660	33	463,991	23,169	20.02
64	0.300	19,446	64,820	102	340	6,115	20,382	22.94
65	13.126	535,245	40,777			283,640	21,609	21.73
69	1.000	86,050	86,050	1,020	1,020	12,212	12,212	23.84
79	3.439	189,317	55,050	1,020	297	80,943	23,537	22.58
89	5.891	413,346	70,166	1,800	306	123,936	21,038	23.44
97	159.609	10,803,620	67,688	61,350	384	3,197,210	20,032	23.44
98	46.190	2,100,400	45,473	6,045	131	1,248,094	27,021	22.02
99	73.560	4,230,481	57,511	12,465	169	776,494	10,556	17.54

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	314.912	18,382,796	58,374	1,767,566	5,613	6,033,725	19,160	22.19
Active	642.739	34,037,490	52,957	1,798,901	2,799	12,418,717	19,322	21.20
Classified Total	642.739	34,037,490	52,957	1,798,901	2,799	12,418,717	19,322	21.20

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.881	1,448,721	55,976	404,341	15,623	345,990	13,368	19.64
21	35.436	1,831,932	51,697	250	7	454,460	12,825	21.12
31	3.173	179,882	56,691			40,493	12,762	18.78
34	1.480	83,313	56,293			12,930	8,737	21.44
68	0.367	23,050	62,807	500	1,362	5,515	15,027	20.85
97	53.658	4,017,918	74,880	7,686	143	588,135	10,961	22.19
98	8.621	479,835	55,659			102,143	11,848	22.10
99	14.043	915,096	65,164			203,785	14,511	18.72
BEA	84.192	5,729,834	68,057	412,027	4,894	987,549	11,730	21.39
Active	142.659	8,979,747	62,946	412,777	2,893	1,753,451	12,291	21.06
Classified Total	142.659	8,979,747	62,946	412,777	2,893	1,753,451	12,291	21.06

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	113.693	5,289,822	46,527	457,024	4,020	1,459,967	12,841	21.80
02	21.380	935,314	43,747			202,727	9,482	21.20
21	73.943	3,013,716	40,757			895,522	12,111	22.69
22	0.014	796	56,857			229	16,374	20.72
24	37.056	1,488,441	40,167			508,727	13,729	23.07
31	7.843	387,250	49,375			127,116	16,208	22.32
34	0.643	48,504	75,434			10,564	16,429	20.46
51	7.555	322,036	42,626			49,051	6,492	21.36
55	12.973	531,024	40,933			166,064	12,801	22.73
58	0.832	30,405	36,544			9,061	10,890	17.96
65	7.290	296,039	40,609			80,120	10,990	21.06
74	0.092	3,468	37,696					1.75
79	2.952	186,780	63,272			47,538	16,104	21.99
86	4.680	195,966	41,873			34,638	7,401	26.19
97	135.975	7,912,454	58,191	124,455	915	1,590,869	11,700	24.61
98	0.250	12,828	51,312			2,679	10,716	22.47
99	8.850	339,949	38,412			45,270	5,115	17.71
BEA	279.534	14,573,344	52,134	581,479	2,080	3,391,244	12,132	23.30
Active	436.021	20,994,792	48,151	580,706	1,332	5,230,144	11,995	23.00

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				773				
Classified Total	436.021	20,994,792	48,151	581,479	1,334	5,230,144	11,995	23.00

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	194.525	10,706,025	55,037	504,664	2,594	2,074,070	10,662	20.95
21	140.711	7,285,542	51,777	1,500	11	1,904,872	13,537	22.96
31	7.541	430,237	57,053	1,936	257	73,697	9,773	21.50
34	0.416	27,832	66,904			3,675	8,835	36.93
38	0.732	44,242	60,440			13,970	19,085	22.81
51	2.660	146,943	55,242			18,562	6,978	27.12
52	0.867	72,683	83,833			11,918	13,746	22.88
55	4.274	233,624	54,662			29,235	6,840	21.86
58	0.504	25,854	51,298			4,059	8,054	20.70
64	0.040	3,845	96,125			569	14,226	22.84
65	1.766	90,471	51,229			36,597	20,723	24.22
74	1.815	105,078	57,894	1,100	606	23,887	13,161	21.95
79	3.713	220,800	59,467			30,231	8,142	22.20
88	140.776	7,417,138	52,688	8,100	58	1,556,101	11,054	22.63
89	4.078	239,202	58,657	900	221	53,349	13,082	16.76
97	227.122	14,985,280	65,979	166,807	734	2,288,662	10,077	22.57
98	43.938	2,124,454	48,351	15,891	362	664,128	15,115	20.71
99	69.630	4,158,626	59,725	2,400	34	1,029,434	14,784	19.43
CP	13.028	1,253,224	96,195	10,110	776	125,121	9,604	22.50

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
SB	0.785	30,158	38,418	1,872	2,385	1,169	1,489	9.38
BEA	429.604	26,149,374	60,869	673,407	1,568	4,440,105	10,335	21.87
Active	858.921	49,601,258	57,748	715,280	833	9,943,309	11,577	21.85
Classified Total	858.921	49,601,258	57,748	715,280	833	9,943,309	11,577	21.85

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	116.733	5,682,631	48,681	1,065,976	9,132	1,635,262	14,009	21.14
02	0.835	41,751	50,001	3,079	3,687	9,933	11,896	21.79
21	99.465	4,320,967	43,442	266,532	2,680	1,430,133	14,378	21.77
24	0.510	27,546	54,012	1,569	3,076	13,806	27,071	21.66
31	10.007	461,949	46,163	26,682	2,666	114,689	11,461	21.60
51	4.055	189,216	46,662	6,346	1,565	58,454	14,415	24.23
52	1.928	105,231	54,580	1,894	982	18,560	9,627	22.76
55	1.604	70,370	43,872	1,227	765	19,531	12,176	24.06
58	1.387	74,517	53,725			21,375	15,411	15.36
65	2.321	104,482	45,016	6,674	2,875	31,065	13,384	29.67
74	0.120	5,320	44,333	329	2,742	202	1,686	32.96
79	1.367	110,254	80,654	843	617	12,731	9,313	21.66
89	0.492	27,024	54,927			8,643	17,566	21.98
97	144.266	8,265,181	57,291	1,391	10	1,616,610	11,206	23.34
98	32.538	1,309,527	40,246	86,146	2,648	399,969	12,292	22.74
99	38.514	2,006,601	52,101	99,133	2,574	553,869	14,381	21.87
BEA	271.841	14,451,512	53,162	1,097,128	4,036	3,376,495	12,421	22.36
Active	456.142	22,802,567	49,990	1,567,821	3,437	5,944,834	13,033	22.24
Classified Total	456.142	22,802,567	49,990	1,567,821	3,437	5,944,834	13,033	22.24

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.375	16,557	44,152			2,463	6,568	17.48
99	0.433	18,000	41,570			8,532	19,704	25.53
BEA	0.375	16,557	44,152			2,463	6,568	17.48
Active	0.808	34,557	42,769			10,995	13,608	22.22
Classified Total	0.808	34,557	42,769			10,995	13,608	22.22

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	148.846	7,028,262	47,218	546,615	3,672	1,430,090	9,608	21.05
02	4.711	227,975	48,392	2,276	483	64,076	13,601	20.54
21	131.955	5,644,229	42,774	28,207	214	1,406,598	10,660	21.73
22	0.112	5,482	48,946	58	518	216	1,933	21.60
24	26.844	1,189,350	44,306	4,607	172	316,477	11,789	22.42
31	4.368	191,951	43,945	1,103	253	37,769	8,647	24.51
34	0.591	27,930	47,259	130	220	4,647	7,863	24.69
39	4.819	139,067	28,858	11,580	2,403	15,750	3,268	16.40
45	3.262	181,617	55,677	4,503	1,380	45,931	14,081	21.86
51	21.161	950,393	44,912	10,768	509	216,505	10,231	21.90
55	37.370	1,650,335	44,162	13,470	360	380,471	10,181	20.27
61	3.158	153,406	48,577	1,294	410	38,794	12,284	20.67
65	5.004	212,951	42,556	1,497	299	50,313	10,055	19.35
79	11.636	530,415	45,584	2,112	182	145,922	12,541	21.33
86	3.000	244,810	81,603	14,065	4,688	39,089	13,030	21.88
89	2.640	130,700	49,508	1,000	379	27,804	10,532	23.05
97	202.316	12,381,857	61,201	347,551	1,718	2,549,627	12,602	24.49
98	57.906	2,579,567	44,547	28,625	494	424,893	7,338	25.26
99	133.563	7,150,733	53,538	56,639	424	1,739,347	13,023	25.58

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	364.094	20,039,592	55,040	902,178	2,478	4,132,141	11,349	23.18
Active	803.262	40,621,030	50,570	1,076,100	1,340	8,934,321	11,123	23.24
Classified Total	803.262	40,621,030	50,570	1,076,100	1,340	8,934,321	11,123	23.24

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.724	73,543	42,658	2,470	1,433	20,065	11,639	25.68
21	0.584	21,870	37,449			1,344	2,302	28.89
24	0.325	13,500	41,538			3,713	11,425	36.65
51	0.363	14,958	41,207			4,533	12,487	35.77
97	2.400	95,616	39,840			20,747	8,644	22.86
99	0.864	39,000	45,139			3,291	3,808	22.82
BEA	4.124	169,159	41,018	2,470	599	40,811	9,896	24.00
Active	6.260	258,487	41,292	2,470	395	53,693	8,577	25.17
Classified Total	6.260	258,487	41,292	2,470	395	53,693	8,577	25.17

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.961	972,623	46,402	311,391	14,856	321,154	15,321	20.73
02	0.645	28,996	44,955	1,634	2,533	11,648	18,060	19.51
21	15.337	645,986	42,119	42,805	2,791	255,762	16,676	21.41
24	1.152	48,861	42,414	4,093	3,553	22,104	19,187	20.27
31	0.185	8,022	43,362	836	4,519	4,226	22,841	17.58
51	2.171	89,967	41,440	6,506	2,997	41,585	19,155	20.18
55	3.338	141,714	42,455	10,300	3,086	62,585	18,749	21.21
64	0.092	4,069	44,228	424	4,609	1,373	14,925	21.53
65	0.600	26,459	44,098	2,756	4,593	8,955	14,925	21.53
79				1,200				
89				1,200				
97	31.590	1,835,179	58,094	32,079	1,015	432,327	13,686	22.58
98	7.704	362,665	47,075	24,998	3,245	113,897	14,784	21.76
99	12.480	653,617	52,373	39,900	3,197	168,905	13,534	19.98
BEA	53.381	2,844,820	53,293	345,940	6,481	769,355	14,413	21.85
Active	96.255	4,818,158	50,056	480,122	4,988	1,444,520	15,007	21.44
Classified Total	96.255	4,818,158	50,056	480,122	4,988	1,444,520	15,007	21.44

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.256	48,779	38,837			13,038	10,381	23.06
21	1.474	45,921	31,154			16,614	11,271	29.78
51	0.284	10,120	35,634			4,227	14,885	22.91
52	0.188	5,915	31,463			2,984	15,875	22.84
55	0.505	15,502	30,697			7,213	14,284	27.35
79	0.979	31,313	31,985			8,476	8,658	25.93
97	2.226	92,909	41,738	815	366	21,465	9,643	24.27
98	0.934	32,065	34,331			13,866	14,845	28.38
99	1.298	48,397	37,286			23,579	18,166	24.58
BEA	3.482	141,688	40,692	815	234	34,503	9,909	23.87
Active	9.144	330,921	36,190	815	89	111,463	12,190	25.41
Classified Total	9.144	330,921	36,190	815	89	111,463	12,190	25.41

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.537	2,916,240	47,390	178,425	2,899	758,844	12,332	22.75
02	2.034	95,351	46,879	7,019	3,451	29,527	14,516	20.89
03	0.519	21,913	42,222	833	1,605	7,535	14,518	38.71
21	38.755	1,635,899	42,211	101,517	2,619	468,575	12,091	23.75
31	1.438	62,103	43,187	1,085	755	15,279	10,625	30.82
34	1.402	57,387	40,932	2,065	1,473	16,466	11,744	22.29
45	6.134	340,148	55,453	8,706	1,419	76,301	12,439	22.68
51	0.400	19,136	47,840			5,625	14,063	22.19
55	1.699	74,887	44,077	4,752	2,797	27,121	15,963	21.89
65	3.111	119,486	38,408	3,888	1,250	56,034	18,012	21.22
79	1.854	121,409	65,485	3,856	2,080	15,952	8,604	21.45
89	1.112	84,429	75,925	800	719	18,834	16,937	20.03
97	67.387	4,118,221	61,113	48,637	722	834,393	12,382	23.40
98	16.292	708,260	43,473	8,111	498	130,694	8,022	24.78
99	17.881	954,527	53,382	1,406	79	248,216	13,882	21.97
BEA	140.451	7,611,363	54,192	246,770	1,757	1,738,345	12,377	23.14
Active	221.555	11,329,396	51,136	371,100	1,675	2,709,396	12,229	23.15
Classified Total	221.555	11,329,396	51,136	371,100	1,675	2,709,396	12,229	23.15

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.798	455,454	42,179	13,034	1,207	273,226	25,303	23.46
21	8.053	284,666	35,349			103,877	12,899	22.89
24	3.410	114,277	33,512			52,318	15,343	23.03
51	4.299	170,210	39,593			61,411	14,285	22.79
52	0.303	17,000	56,106	2,075	6,848	2,696	8,896	22.91
53	1.609	56,127	34,883			8,988	5,586	22.95
55	4.499	146,274	32,513			61,708	13,716	23.07
64	0.182	6,308	34,659			2,710	14,890	22.98
65	3.006	105,919	35,236			32,606	10,847	23.02
97	13.351	597,049	44,719	16,318	1,222	127,167	9,525	25.10
98	3.393	117,888	34,744			18,982	5,594	27.29
99	2.238	107,998	48,256	338	151	18,648	8,333	26.30
BEA	24.149	1,052,503	43,584	29,352	1,215	400,393	16,580	24.01
Active	55.141	2,179,170	39,520	31,765	576	764,336	13,861	23.90
Classified Total	55.141	2,179,170	39,520	31,765	576	764,336	13,861	23.90

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.342	384,482	41,156	128,131	13,716	126,161	13,505	35.82
21	4.330	159,834	36,913	4,000	924	50,228	11,600	30.55
24	2.276	83,764	36,803			26,074	11,456	38.32
51	2.081	85,860	41,259			23,676	11,377	42.95
53	0.867	37,678	43,458			12,488	14,403	26.87
55	2.985	108,270	36,271	2,000	670	23,724	7,948	42.06
58				500				
64	0.176	7,115	40,426	500	2,841	2,222	12,626	41.55
65	3.070	130,843	42,620	3,900	1,270	39,940	13,010	30.66
97	11.458	565,339	49,340	1,700	148	107,266	9,362	33.18
98	3.716	144,081	38,773	8,952	2,409	53,116	14,294	40.19
99	1.880	88,656	47,157			28,029	14,909	25.11
BEA	20.800	949,821	45,664	129,831	6,242	233,427	11,222	34.22
Active	42.181	1,795,922	42,577	149,683	3,549	492,925	11,686	34.37
Classified Total	42.181	1,795,922	42,577	149,683	3,549	492,925	11,686	34.37

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.109	44,390	40,027			8,122	7,323	19.69
24	0.268	8,254	30,799			894	3,337	7.52
51	0.278	10,329	37,155			4,494	16,165	21.89
52	0.086	2,574	29,930					3.76
55	0.216	7,538	34,898			2,947	13,644	17.51
97	1.533	68,813	44,888			20,736	13,526	19.90
98	0.619	24,422	39,454			9,390	15,170	22.34
99	0.688	32,949	47,891			8,817	12,815	18.34
BEA	2.642	113,203	42,847			28,858	10,923	19.82
Active	4.797	199,269	41,540			55,400	11,549	18.93
Classified Total	4.797	199,269	41,540			55,400	11,549	18.93

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.497	1,893,653	47,944	400,700	10,145	570,126	14,435	21.89
21	32.626	1,315,122	40,309			455,541	13,963	22.55
22	0.137	4,748	34,657			383	2,792	21.82
24	0.274	11,525	42,062			765	2,792	22.22
25	0.137	4,748	34,657			383	2,792	21.82
31	0.988	53,221	53,867			7,712	7,806	22.12
34	1.000	65,686	65,686			9,907	9,907	20.18
51	2.399	97,192	40,514			27,421	11,430	21.96
52	3.337	184,204	55,200			28,453	8,527	18.19
53	0.639	36,491	57,106			6,237	9,761	19.01
55	4.141	174,709	42,190			68,898	16,638	22.48
65	5.687	245,711	43,206			79,977	14,063	20.99
79	1.215	81,422	67,014			10,672	8,784	19.33
97	42.524	2,538,225	59,689	28,533	671	512,406	12,050	22.93
98	13.676	599,306	43,822	4,953	362	204,095	14,924	24.31
99	19.094	1,002,142	52,485	3,566	187	225,595	11,815	21.65
BEA	84.009	4,550,785	54,170	429,233	5,109	1,100,151	13,096	22.44
Active	167.371	8,308,105	49,639	437,752	2,615	2,208,571	13,196	22.31
Classified Total	167.371	8,308,105	49,639	437,752	2,615	2,208,571	13,196	22.31

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	75.124	3,751,023	49,931	717,343	9,549	952,937	12,685	20.27
21	54.718	2,158,176	39,442			715,101	13,069	21.30
24	0.424	17,400	41,038			1,514	3,571	21.89
31	3.088	163,412	52,918			32,190	10,424	22.11
51	1.022	38,335	37,510			3,022	2,957	21.89
55	3.028	124,954	41,266			32,430	10,710	20.99
65	2.934	124,397	42,398	1,112	379	59,841	20,396	20.81
79	0.473	38,826	82,085			6,526	13,797	16.82
89	15.967	787,810	49,340	1,200	75	134,113	8,399	18.11
97	71.294	4,527,621	63,506	10,725	150	773,179	10,845	24.22
98	18.094	653,550	36,120			172,576	9,538	26.19
99	36.148	2,039,701	56,426	600	17	484,098	13,392	22.52
BEA	149.506	8,442,056	56,466	728,068	4,870	1,758,306	11,761	22.33
Active	282.314	14,425,205	51,096	730,980	2,589	3,367,527	11,928	22.08
Classified Total	282.314	14,425,205	51,096	730,980	2,589	3,367,527	11,928	22.08

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.436	300,594	46,705	47,464	7,375	99,185	15,411	8.56
21	7.798	285,516	36,614	8,361	1,072	87,800	11,259	9.01
29	0.548	19,676	35,905	1,078	1,967	1,608	2,934	7.98
51	1.692	61,923	36,598	2,753	1,627	22,787	13,468	8.89
55	1.096	40,207	36,685	1,893	1,727	21,573	19,683	8.75
68	0.219	7,871	35,941	203	927	4,004	18,283	8.42
97	11.401	574,578	50,397	2,300	202	123,345	10,819	9.68
98	4.687	174,434	37,217	7,076	1,510	77,008	16,430	10.70
99	2.619	144,564	55,198	6,052	2,311	37,339	14,257	8.12
BEA	17.837	875,172	49,065	49,764	2,790	222,530	12,476	9.30
Active	36.496	1,609,363	44,097	77,180	2,115	474,649	13,006	9.23
Classified Total	36.496	1,609,363	44,097	77,180	2,115	474,649	13,006	9.23

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.468	55,973	38,129	6,728	4,583	1,919	1,307	23.52
21	0.866	33,821	39,054			1,462	1,689	22.56
24	0.646	27,068	41,901			941	1,457	21.10
52	0.332	12,048	36,289			601	1,810	21.48
55	0.534	19,988	37,431			904	1,693	22.07
97	2.984	130,170	43,623	3,941	1,321	1,963	658	23.58
98	0.596	22,298	37,413			573	961	31.72
99	0.831	33,535	40,355			1,406	1,692	26.02
BEA	4.452	186,143	41,811	10,669	2,396	3,882	872	23.56
Active	8.257	334,901	40,560	10,669	1,292	9,770	1,183	23.76
Classified Total	8.257	334,901	40,560	10,669	1,292	9,770	1,183	23.76

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.859	572,864	41,335	108,096	7,800	212,242	15,314	22.51
02	0.377	12,364	32,796			1,449	3,844	22.72
21	10.022	382,646	38,181			141,786	14,148	22.54
24	5.087	170,307	33,479			74,955	14,735	22.69
31	1.235	52,358	42,395	2,442	1,977	19,362	15,677	22.42
34	0.174	7,665	44,052			2,822	16,217	22.41
51	1.551	54,826	35,349	6,000	3,868	27,728	17,878	22.62
55	0.865	29,161	33,712			14,133	16,339	22.68
97	16.986	881,841	51,916			173,726	10,228	23.59
98	5.192	225,032	43,342			58,684	11,303	24.87
99	9.517	457,333	48,054			116,480	12,239	25.43
BEA	32.631	1,527,092	46,799	110,538	3,388	409,600	12,552	23.13
Active	64.865	2,846,397	43,882	116,538	1,797	843,367	13,002	23.51
Classified Total	64.865	2,846,397	43,882	116,538	1,797	843,367	13,002	23.51

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.897	598,316	43,054	340,849	24,527	209,540	15,078	15.60
21	11.102	438,350	39,484	2,770	250	196,175	17,670	15.97
24	2.319	89,787	38,718	1,620	699	37,530	16,184	13.45
51	0.792	31,069	39,229	546	689	12,277	15,502	15.35
53	0.325	12,887	39,652	511	1,572	4,260	13,108	15.71
55	2.225	86,437	38,848	3,144	1,413	35,209	15,824	13.69
65	1.845	69,398	37,614	495	268	24,916	13,504	11.36
79	0.225	8,792	39,076	183	813	3,274	14,553	21.84
97	16.931	954,563	56,380	30,044	1,774	187,945	11,101	15.72
98	4.632	190,525	41,132	4,043	873	65,044	14,042	23.06
99	4.618	232,717	50,393	9,715	2,104	88,585	19,183	16.38
BEA	30.828	1,552,879	50,372	370,893	12,031	397,484	12,894	15.67
Active	58.911	2,712,841	46,050	393,920	6,687	864,755	14,679	16.06
Classified Total	58.911	2,712,841	46,050	393,920	6,687	864,755	14,679	16.06

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.254	522,426	42,633	181,460	14,808	133,479	10,893	21.97
21	11.575	406,735	35,139	14,842	1,282	140,479	12,136	22.96
24	0.639	25,004	39,130	1,001	1,567	19,517	30,543	22.85
31	0.156	6,334	40,603			2,327	14,914	22.34
51	1.664	57,928	34,813	845	508	41,871	25,163	22.09
55	3.298	117,255	35,553	3,121	946	35,964	10,905	22.13
65	0.390	16,091	41,259			9,424	24,163	22.51
97	21.449	1,107,703	51,644			263,982	12,307	24.70
98	4.811	179,399	37,289	8,043	1,672	47,944	9,965	26.33
99	7.899	371,150	46,987	10,234	1,296	78,238	9,905	23.62
BEA	33.859	1,636,463	48,332	181,460	5,359	399,788	11,807	23.77
Active	64.135	2,810,025	43,814	219,546	3,423	773,224	12,056	23.68
Classified Total	64.135	2,810,025	43,814	219,546	3,423	773,224	12,056	23.68

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.230	43,466	35,338	17,626	14,330	10,926	8,883	23.57
51	0.529	18,491	34,955			7,211	13,632	24.05
52	0.053	1,913	36,094			121	2,279	22.90
55	0.201	7,014	34,896			2,061	10,251	22.84
97	2.746	134,954	49,146			51,965	18,924	24.11
98	0.646	24,219	37,491			7,065	10,937	29.24
99	1.086	48,270	44,448			13,644	12,563	28.26
BEA	3.976	178,420	44,874	17,626	4,433	62,891	15,818	23.98
Active	6.491	278,327	42,879	17,626	2,715	92,992	14,326	25.08
Classified Total	6.491	278,327	42,879	17,626	2,715	92,992	14,326	25.08

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	92.993	4,985,360	53,610	998,067	10,733	933,421	10,038	20.33
02	4.397	244,715	55,655			34,039	7,741	21.83
21	95.282	4,598,036	48,257	66,932	702	1,053,767	11,059	21.29
22	0.206	11,089	53,830			2,882	13,993	21.96
24	37.809	1,844,955	48,797			600,052	15,871	21.91
31	4.407	224,068	50,844	30,868	7,004	50,278	11,409	22.01
34	0.817	40,046	49,016	4,562	5,584	10,858	13,290	27.46
51	2.225	104,652	47,035			21,399	9,617	20.27
52	0.044	1,992	45,273			176	3,993	29.08
55	15.193	741,273	48,790			192,694	12,683	21.46
65	3.684	170,728	46,343			39,765	10,794	21.57
68	0.328	17,203	52,448			6,014	18,337	21.41
69	11.648	993,117	85,261	57,700	4,954	106,516	9,145	20.97
74	0.375	17,716	47,243			4,482	11,952	19.98
86	0.154	7,441	48,318			1,910	12,403	118.47
89	3.425	237,193	69,253	23,871	6,970	32,740	9,559	20.89
97	128.949	8,536,267	66,199	123,068	954	1,375,073	10,664	22.81
98	31.939	1,500,781	46,989	19,126	599	315,307	9,872	22.80
99	55.207	3,321,088	60,157	21,923	397	718,079	13,007	20.86

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	3.981	428,303	107,587	26,480	6,652	26,455	6,645	21.77
BEA	231.563	14,030,456	60,590	1,156,565	4,995	2,403,669	10,380	21.90
Active	492.638	27,996,312	56,829	1,372,597	2,786	5,520,617	11,206	21.66
On Leave	0.425	29,711	69,908			5,291	12,450	21.77
Classified Total	493.063	28,026,023	56,841	1,372,597	2,784	5,525,908	11,207	21.66

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	104.419	3,888,179	37,236	1,022,480	9,792	1,277,242	12,232	19.26
02	1.111	39,543	35,592			4,618	4,157	18.09
21	141.726	4,903,537	34,599			1,822,126	12,857	21.06
31	0.300	13,559	45,197			2,954	9,848	21.77
45	2.769	108,363	39,134			29,752	10,745	20.97
51	0.182	5,500	30,220			1,379	7,577	24.79
55	6.694	232,565	34,742			69,600	10,397	20.33
65	1.182	44,091	37,302			17,157	14,515	20.29
88	42.234	1,764,207	41,772			500,950	11,861	20.04
97	154.333	6,886,939	44,624			1,481,428	9,599	20.79
98	42.208	1,482,582	35,126			333,222	7,895	18.44
99	47.047	2,006,526	42,649			385,968	8,204	16.50
BEA	262.932	10,936,583	41,595	1,022,480	3,889	2,795,994	10,634	20.19
Active	544.205	21,375,591	39,279	1,022,480	1,879	5,926,395	10,890	19.86
Classified Total	544.205	21,375,591	39,279	1,022,480	1,879	5,926,395	10,890	19.86

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.003	1,542,005	45,349	55,577	1,634	410,255	12,065	21.77
21	34.057	1,250,501	36,718			436,313	12,811	23.38
22	1.170	62,929	53,785			9,605	8,210	18.90
24	10.120	384,961	38,040			157,345	15,548	24.16
31	3.088	117,376	38,010			42,381	13,724	19.83
34	0.146	6,444	44,137			1,735	11,886	20.94
51	6.914	267,806	38,734			96,370	13,938	22.67
52	0.914	29,275	32,030			4,402	4,816	23.01
53	0.638	25,449	39,889			14,643	22,951	22.54
55	16.758	614,910	36,694			205,614	12,270	22.36
64	0.365	11,644	31,901			785	2,150	22.96
65	2.902	107,876	37,173			45,119	15,547	25.34
74	0.069	2,766	40,087			1,344	19,479	28.28
97	38.367	2,099,565	54,723	11,042	288	405,286	10,563	27.38
98	12.639	490,886	38,839			172,986	13,687	27.43
99	26.525	1,283,850	48,402	33,840	1,276	350,041	13,197	24.30
BEA	75.604	3,765,390	49,804	66,619	881	859,657	11,371	24.70
Active	188.675	8,298,243	43,982	100,459	532	2,354,224	12,478	24.29
Classified Total	188.675	8,298,243	43,982	100,459	532	2,354,224	12,478	24.29

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.859	1,308,653	43,828	356,322	11,933	339,524	11,371	21.80
02	0.640	26,095	40,773			7,730	12,078	19.61
21	28.019	983,334	35,095	1,227	44	316,049	11,280	23.92
24	11.555	397,880	34,434	1,589	138	157,318	13,615	24.25
31	0.963	43,890	45,576			16,274	16,899	22.37
51	6.341	219,483	34,613			69,131	10,902	25.05
53	0.226	12,311	54,473			4,166	18,432	19.88
55	12.103	409,064	33,799			124,296	10,270	23.14
56	2.233	85,432	38,259			41,664	18,658	18.65
57	3.655	137,496	37,619			54,776	14,987	18.37
58				1,807				
65	2.113	112,554	53,267			33,096	15,663	21.14
97	34.024	1,719,371	50,534	39,456	1,160	358,482	10,536	24.00
98	7.986	247,507	30,993	370	46	105,423	13,201	25.53
99	9.133	404,419	44,281	1,686	185	147,874	16,191	24.63
BEA	65.486	3,098,009	47,308	395,778	6,044	722,010	11,025	22.97
Active	148.850	6,107,489	41,031	360,560	2,422	1,775,803	11,930	23.25
On Leave				41,897				
Classified Total	148.850	6,107,489	41,031	402,457	2,704	1,775,803	11,930	23.25

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.116	1,524,256	37,996	203,795	5,080	525,825	13,108	21.75
02	1.485	57,892	38,985			8,447	5,688	19.40
21	48.363	1,612,880	33,349	55,829	1,154	580,188	11,997	22.33
22	4.561	144,887	31,766	12,179	2,670	43,525	9,543	20.05
24	0.639	21,613	33,823			10,294	16,110	21.95
31	1.000	51,480	51,480			13,274	13,274	21.89
51	3.287	114,967	34,976	1,330	405	30,931	9,410	21.00
52	1.372	76,847	56,011			8,019	5,845	28.19
55	5.736	198,384	34,586	426	74	47,526	8,286	24.01
58	3.155	116,101	36,799	2,564	813	27,343	8,667	22.77
79	1.558	51,393	32,987	3,804	2,442	17,453	11,202	22.12
97	58.511	2,801,437	47,879			664,711	11,360	23.27
98	12.859	442,972	34,448	73,664	5,729	221,398	17,217	23.40
99	27.442	1,224,517	44,622			302,650	11,029	20.59
BEA	101.112	4,435,065	43,863	203,795	2,016	1,212,258	11,989	22.68
Active	210.084	8,439,626	40,173	353,591	1,683	2,501,584	11,908	22.31
Classified Total	210.084	8,439,626	40,173	353,591	1,683	2,501,584	11,908	22.31

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.072	312,494	44,188	137,159	19,395	89,823	12,701	20.79
02	1.134	48,088	42,406	1,927	1,699	15,218	13,420	20.92
21	3.412	113,892	33,380	4,786	1,403	49,312	14,452	20.15
24	3.595	109,567	30,478	5,768	1,604	29,914	8,321	20.09
31	0.466	26,366	56,579	428	918	5,189	11,135	22.22
51	1.476	52,481	35,556	1,527	1,035	11,674	7,909	21.36
55	1.702	51,047	29,992	1,390	817	4,039	2,373	20.34
97	10.668	524,236	49,141	4,900	459	115,190	10,798	23.15
98	2.320	83,602	36,035	2,487	1,072	32,338	13,939	22.82
99	6.170	278,139	45,079			58,971	9,558	21.75
BEA	19.340	911,184	47,114	144,414	7,467	225,420	11,656	22.17
Active	38.015	1,599,912	42,086	160,372	4,219	411,667	10,829	21.74
Classified Total	38.015	1,599,912	42,086	160,372	4,219	411,667	10,829	21.74

Chief Leschi Tribal Compact (27901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.293	1,307,500	47,906			12,607	462	0.01
21	4.479	217,417	48,541					
51	0.138	7,492	54,290			3,019	21,874	0.11
68	2.509	102,222	40,742			1,442	575	0.03
97	25.635	1,649,351	64,340			10,412	406	0.01
98	5.031	293,882	58,414			21,068	4,188	0.07
99	13.004	657,961	50,597			76,619	5,892	0.12
BEA	52.928	2,956,851	55,866			23,019	435	0.01
Active	78.089	4,235,825	54,244			125,167	1,603	0.03
Classified Total	78.089	4,235,825	54,244			125,167	1,603	0.03

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.258	425,782	41,507	99,369	9,687	146,899	14,320	21.43
21	9.790	343,630	35,100			126,115	12,882	22.72
22	0.137	4,945	36,095			464	3,390	17.15
51	0.955	36,658	38,385			13,200	13,822	21.99
55	1.004	38,470	38,317			12,728	12,677	21.69
97	15.256	868,892	56,954	7,365	483	186,238	12,207	21.55
98	3.371	139,162	41,282			57,432	17,037	21.57
99	9.141	433,359	47,408			116,337	12,727	22.68
BEA	25.514	1,294,674	50,744	106,734	4,183	333,136	13,057	21.51
Active	49.912	2,290,898	45,899	106,734	2,138	659,412	13,211	21.91
Classified Total	49.912	2,290,898	45,899	106,734	2,138	659,412	13,211	21.91

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.072	1,411,856	44,021	186,388	5,812	377,818	11,780	22.31
02	0.945	41,863	44,299	250	265	18,191	19,250	22.48
03	0.606	33,239	54,850			8,974	14,808	22.44
21	14.568	607,059	41,671	24,330	1,670	202,551	13,904	21.75
24	6.665	281,376	42,217	1,250	188	127,990	19,203	22.47
31	1.230	48,664	39,564			9,034	7,345	22.70
51	5.351	225,565	42,154	250	47	86,401	16,147	23.03
55	7.840	328,577	41,910	23,914	3,050	108,406	13,827	21.92
79	0.303	15,555	51,337			967	3,192	22.29
97	37.707	1,908,991	50,627	7,905	210	458,859	12,169	25.49
98	10.179	432,740	42,513			135,160	13,278	25.21
99	8.243	398,970	48,401			98,796	11,985	21.26
BEA	72.560	3,444,613	47,473	194,543	2,681	872,875	12,030	24.08
Active	125.709	5,734,455	45,617	244,287	1,943	1,633,147	12,991	23.45
Classified Total	125.709	5,734,455	45,617	244,287	1,943	1,633,147	12,991	23.45

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.954	353,058	39,430	84,338	9,419	160,024	17,872	21.58
02	0.609	23,725	38,957			7,596	12,473	19.50
21	5.320	186,057	34,973	17,686	3,324	67,538	12,695	19.84
24	3.893	130,651	33,560			56,836	14,599	23.28
51	1.395	46,155	33,086			19,953	14,303	20.38
55	1.453	46,395	31,930			17,828	12,270	24.19
58	0.097	6,434	66,330			1,210	12,472	24.54
97	15.703	774,339	49,312	29,291	1,865	163,287	10,398	20.79
98	3.104	114,183	36,786			39,901	12,855	23.92
99	5.131	206,403	40,227			59,122	11,522	18.24
BEA	25.266	1,151,122	45,560	113,629	4,497	330,907	13,097	21.13
Active	45.659	1,887,400	41,337	131,315	2,876	593,293	12,994	21.05
Classified Total	45.659	1,887,400	41,337	131,315	2,876	593,293	12,994	21.05

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	113.722	6,106,967	53,701	1,283,713	11,288	1,579,897	13,893	22.18
03	3.892	208,114	53,472	17,456	4,485	43,241	11,110	22.07
21	76.747	3,737,825	48,703	268,213	3,495	1,219,001	15,883	22.23
24	2.204	108,236	49,109	18,602	8,440	29,435	13,355	21.85
26	3.258	176,041	54,033	15,326	4,704	61,845	18,982	21.45
31	3.860	254,929	66,044	17,409	4,510	36,559	9,471	21.72
34	0.500	32,302	64,604			6,636	13,271	21.86
51	6.280	302,442	48,160	14,594	2,324	119,558	19,038	21.88
52	0.368	20,143	54,736	4,730	12,853	6,029	16,383	21.81
55	20.213	911,471	45,093	44,499	2,202	294,712	14,580	22.41
56	0.918	45,098	49,126	243	265	22,483	24,491	21.19
57	0.199	6,830	34,322			1,579	7,935	27.02
61	11.593	725,057	62,543	67,922	5,859	218,577	18,854	22.52
64				1,986				
65	2.131	99,703	46,787	7,748	3,636	37,054	17,388	21.81
68	0.310	16,969	54,739			5,079	16,383	21.81
79	19.603	1,241,050	63,309	144,511	7,372	337,513	17,217	21.49
89	0.500	35,249	70,498	6,027	12,054	7,360	14,719	21.48
97	156.106	9,884,239	63,317	422,175	2,704	1,911,796	12,247	23.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	42.686	1,889,990	44,277	219,641	5,146	603,560	14,140	26.18
99	62.977	3,691,764	58,621	505,557	8,028	789,424	12,535	24.84
CP	0.375	31,621	84,323			5,524	14,731	20.91
BEA	278.080	16,486,551	59,287	1,740,753	6,260	3,578,128	12,867	23.13
Active	528.442	29,526,040	55,874	3,060,352	5,791	7,336,861	13,884	23.31
Classified Total	528.442	29,526,040	55,874	3,060,352	5,791	7,336,861	13,884	23.31

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.864	144,325	37,351	121,564	31,461	59,937	15,512	22.44
21	1.829	62,780	34,325			21,236	11,610	21.43
24	2.120	68,480	32,302			21,110	9,957	22.13
55	0.800	25,926	32,408			8,725	10,906	17.11
97	9.236	416,261	45,069	4,896	530	105,099	11,379	22.44
98	2.712	86,902	32,044			24,108	8,889	24.17
99	4.062	193,922	47,741			53,597	13,195	22.34
BEA	13.100	560,586	42,793	126,460	9,653	165,036	12,598	22.44
Active	24.623	998,596	40,555	126,460	5,136	293,811	11,932	22.33
Classified Total	24.623	998,596	40,555	126,460	5,136	293,811	11,932	22.33

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.137	590,081	41,740	131,554	9,306	207,965	14,711	22.00
21	7.757	274,399	35,374			105,111	13,551	22.96
24	5.507	185,852	33,748			73,290	13,309	22.23
51	3.585	122,543	34,182			65,112	18,162	23.23
55	1.626	55,780	34,305			37,094	22,813	22.12
65	1.173	42,499	36,231			18,572	15,833	22.85
97	14.670	759,981	51,805	7,016	478	217,981	14,859	24.39
98	4.627	151,089	32,654			55,579	12,012	27.25
99	5.025	222,680	44,314			78,580	15,638	22.13
BEA	28.807	1,350,062	46,866	138,570	4,810	425,947	14,786	23.34
Active	58.107	2,404,904	41,388	135,274	2,328	859,286	14,788	23.29
On Leave				3,296				
Classified Total	58.107	2,404,904	41,388	138,570	2,385	859,286	14,788	23.29

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.790	29,843	37,776	37,733	47,763	9,470	11,987	22.50
21	1.196	38,686	32,346			14,232	11,900	21.34
51	0.580	18,451	31,812			3,921	6,760	31.21
55	0.099	2,904	29,333			1,824	18,429	23.19
88	2.184	82,091	37,587			20,643	9,452	31.18
97	2.546	119,162	46,804			25,635	10,069	28.77
98	0.851	39,225	46,093			12,529	14,722	21.28
99	1.934	87,778	45,387	1,491	771	10,030	5,186	22.00
BEA	3.336	149,005	44,666	37,733	11,311	35,105	10,523	27.55
Active	10.180	418,140	41,075	39,224	3,853	98,284	9,655	25.85
Classified Total	10.180	418,140	41,075	39,224	3,853	98,284	9,655	25.85

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.745	89,482	51,279	4,594	2,633	45,875	26,290	20.40
21	1.716	55,588	32,394			17,264	10,061	23.90
51	1.890	66,287	35,072			32,627	17,263	23.00
52	0.617	23,700	38,412			12,166	19,718	22.30
55	1.231	40,669	33,037			8,068	6,554	23.06
97	3.952	182,544	46,190			46,840	11,852	24.43
98	1.463	52,561	35,927			3,888	2,658	18.74
99	1.672	61,923	37,035			29,286	17,516	19.72
BEA	5.697	272,026	47,749	4,594	806	92,715	16,274	22.50
Active	14.286	572,754	40,092	4,594	322	196,014	13,721	22.08
Classified Total	14.286	572,754	40,092	4,594	322	196,014	13,721	22.08

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.881	430,778	48,506	116,199	13,084	121,214	13,649	20.31
21	5.372	186,300	34,680			75,535	14,061	21.57
24	1.699	68,041	40,048			15,747	9,268	22.67
55	2.109	70,846	33,592			26,976	12,791	19.69
64	0.175	6,566	37,520			3,594	20,535	22.16
65	1.387	52,686	37,986			33,578	24,209	22.08
97	9.769	456,621	46,742	18,421	1,886	149,632	15,317	25.52
98	3.183	103,518	32,522			23,277	7,313	28.69
99	4.085	174,450	42,705	1,200	294	55,343	13,548	24.93
BEA	18.650	887,399	47,582	134,620	7,218	270,846	14,523	22.93
Active	36.660	1,549,806	42,275	135,820	3,705	504,896	13,772	23.17
Classified Total	36.660	1,549,806	42,275	135,820	3,705	504,896	13,772	23.17

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.999	498,117	49,817	305,418	30,545	118,387	11,840	21.35
21	24.097	918,696	38,125			253,606	10,524	22.25
31	0.728	39,650	54,464	1,500	2,060	8,255	11,340	22.15
51	3.485	115,312	33,088			54,533	15,648	24.57
55	3.998	143,939	36,003			48,454	12,120	23.31
65	0.348	14,077	40,451			4,124	11,850	22.92
97	24.733	1,222,675	49,435			250,448	10,126	25.74
98	6.671	246,044	36,883			69,529	10,423	24.30
BEA	35.460	1,760,442	49,646	306,918	8,655	377,090	10,634	24.32
Active	74.059	3,198,510	43,189	306,918	4,144	807,337	10,901	23.67
Classified Total	74.059	3,198,510	43,189	306,918	4,144	807,337	10,901	23.67

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.649	199,612	42,937	65,400	14,068	62,360	13,414	21.18
21	5.010	190,725	38,069	461	92	60,203	12,017	23.55
24	0.127	5,122	40,331			2,562	20,170	22.02
31	0.041	1,838	44,829			559	13,643	22.08
34	0.016	735	45,938			218	13,643	22.08
51	1.089	44,080	40,478			17,307	15,893	20.73
55	0.331	14,281	43,145			5,381	16,256	21.55
79	0.273	9,225	33,791			1,015	3,717	8.47
86				3,200				
97	10.017	548,869	54,794	803	80	116,399	11,620	22.83
98	3.698	138,749	37,520			47,050	12,723	23.07
99	6.247	288,732	46,219			85,855	13,743	17.84
BEA	14.723	751,054	51,012	66,203	4,497	179,537	12,194	22.40
Active	31.498	1,441,968	45,780	69,864	2,218	398,909	12,665	21.39
Classified Total	31.498	1,441,968	45,780	69,864	2,218	398,909	12,665	21.39

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.494	210,423	46,823	38,431	8,552	52,411	11,662	18.68
21	2.521	111,261	44,134			29,171	11,571	20.04
51	0.298	13,064	43,839			4,281	14,365	21.45
52	0.137	5,934	43,314			2,166	15,807	21.50
53	0.197	7,685	39,010			2,735	13,884	20.91
55	0.749	33,911	45,275			10,679	14,258	21.35
65	0.405	16,490	40,716			4,829	11,924	21.00
69				698				
79	1.548	79,903	51,617			24,699	15,955	21.54
97	4.729	250,655	53,004			49,995	10,572	23.09
98	1.577	67,098	42,548			19,457	12,338	20.00
99	1.864	87,790	47,098			27,258	14,623	21.89
BEA	9.223	461,078	49,992	38,431	4,167	102,406	11,103	21.01
Active	18.519	884,214	47,746	39,129	2,113	227,680	12,294	20.96
Classified Total	18.519	884,214	47,746	39,129	2,113	227,680	12,294	20.96

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.300	52,531	40,408			16,611	12,777	22.87
21	1.932	73,874	38,237			11,786	6,100	23.94
51	0.749	26,347	35,176			9,759	13,029	22.91
55	0.925	32,685	35,335			10,434	11,280	22.33
88	0.239	7,040	29,456			798	3,339	22.99
97	2.000	133,731	66,866			19,432	9,716	23.51
98	0.691	31,615	45,753			637	921	29.22
99	0.407	18,377	45,152			3,130	7,689	25.79
BEA	3.300	186,262	56,443			36,043	10,922	23.33
Active	8.243	376,200	45,639			72,585	8,806	23.94
Classified Total	8.243	376,200	45,639			72,585	8,806	23.94

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.893	68,538	36,206	79,073	41,771	28,624	15,121	22.49
21	1.931	64,122	33,207			34,366	17,797	22.14
24	0.280	9,229	32,961			10,731	38,325	23.61
51	0.486	16,012	32,947	281	578	4,508	9,275	21.30
55	0.638	21,012	32,934	346	542	8,792	13,781	22.34
97	3.082	141,641	45,957	426	138	40,834	13,249	24.49
98	0.904	31,106	34,409			12,824	14,186	27.37
99	3.145	130,864	41,610	142	45	23,454	7,457	22.81
BEA	4.975	210,179	42,247	79,499	15,980	69,458	13,961	23.82
Active	12.359	482,524	39,042	78,764	6,373	164,132	13,280	23.36
On Leave				1,504				
Classified Total	12.359	482,524	39,042	80,268	6,495	164,132	13,280	23.36

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.631	348,827	52,605	84,692	12,772	69,117	10,423	22.51
03	0.606	33,574	55,403			7,596	12,535	22.61
21	7.213	368,356	51,068	6,717	931	103,431	14,339	23.16
51	2.091	102,304	48,926			10,320	4,935	22.70
79	0.031	2,091	67,452					22.52
97	12.276	798,196	65,021	7,834	638	133,610	10,884	23.16
99	3.403	207,285	60,912			26,815	7,880	23.83
BEA	19.513	1,180,597	60,503	92,526	4,742	210,323	10,779	22.95
Active	32.251	1,860,633	57,692	99,243	3,077	350,889	10,880	23.08
Classified Total	32.251	1,860,633	57,692	99,243	3,077	350,889	10,880	23.08

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.277	94,979	41,712	33,323	14,635	36,814	16,168	20.78
02	2.575	146,906	57,051			28,056	10,895	16.02
21	0.972	32,151	33,077			13,208	13,588	20.89
24	0.961	31,631	32,915			10,883	11,325	20.93
51	0.924	30,283	32,774			20,132	21,788	20.29
55	1.294	45,218	34,944			6,836	5,283	19.25
58	0.793	41,619	52,483			12,179	15,358	20.33
97	5.099	265,048	51,980			68,620	13,458	19.65
98	1.140	39,716	34,839			26,505	23,250	22.21
99	1.022	46,685	45,680			14,488	14,176	18.84
BEA	9.951	506,933	50,943	33,323	3,349	133,489	13,415	18.51
Active	17.057	774,236	45,391	33,323	1,954	237,721	13,937	19.07
Classified Total	17.057	774,236	45,391	33,323	1,954	237,721	13,937	19.07

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				19,812				
21	0.643	23,090	35,910			9,398	14,616	22.43
51	0.643	24,494	38,093			9,398	14,616	22.26
55	0.666	20,619	30,959			9,743	14,629	23.21
97	3.420	152,355	44,548			31,248	9,137	23.17
98	0.689	29,624	42,996			10,992	15,954	26.89
99	1.726	76,586	44,372			16,874	9,776	25.23
BEA	3.420	152,355	44,548	19,812	5,793	31,248	9,137	23.17
Active	7.787	326,768	41,963	19,812	2,544	87,653	11,256	23.89
Classified Total	7.787	326,768	41,963	19,812	2,544	87,653	11,256	23.89

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.001	130,798	43,585	62,025	20,668	16,507	5,500	22.01
03	1.962	125,241	63,833					
21	2.204	66,250	30,059			21,203	9,620	26.05
51	0.379	11,175	29,485			5,517	14,557	23.63
55	0.686	23,283	33,940			5,036	7,341	15.87
97	4.222	198,009	46,899			47,961	11,360	22.94
98	1.552	55,392	35,691			29,413	18,952	22.92
99	0.804	31,249	38,867			5,779	7,188	8.95
BEA	9.185	454,048	49,434	62,025	6,753	64,468	7,019	15.91
Active	14.810	641,397	43,308	62,025	4,188	131,416	8,873	17.08
Classified Total	14.810	641,397	43,308	62,025	4,188	131,416	8,873	17.08

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.632	124,073	34,161			36,275	9,988	18.44
02	1.493	69,611	46,625			21,137	14,157	20.81
21	2.891	91,969	31,812			50,679	17,530	24.33
51	0.192	6,049	31,505			519	2,701	31.00
55	1.177	39,649	33,686			7,549	6,414	22.89
97	4.678	201,207	43,011			69,894	14,941	24.03
98	1.625	58,968	36,288			19,365	11,917	23.77
99	1.871	107,390	57,397			35,480	18,963	22.50
BEA	9.803	394,891	40,283			127,306	12,986	21.57
Active	17.559	698,916	39,804			240,899	13,719	22.37
Classified Total	17.559	698,916	39,804			240,899	13,719	22.37

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.990	30,597	30,906			10,362	10,467	18.41
97	0.191	19,114	100,073					7.65
BEA	1.181	49,711	42,092			10,362	8,774	14.91
Active	1.181	49,711	42,092			10,362	8,774	14.91
Classified Total	1.181	49,711	42,092			10,362	8,774	14.91

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.311	371,990	50,881	70,457	9,637	104,258	14,260	22.16
21	3.642	154,567	42,440	10,472	2,875	61,646	16,926	20.55
51	2.435	93,821	38,530	6,745	2,770	41,475	17,033	21.53
55	0.384	15,030	39,141	1,639	4,268	7,279	18,956	21.89
79	2.518	122,186	48,525	902	358	965	383	21.90
97	7.145	396,157	55,445	3,270	458	43,598	6,102	21.56
98	1.105	42,330	38,308	2,440	2,208	24,001	21,721	21.88
99	2.556	119,209	46,639	6,995	2,737	33,132	12,962	21.54
BEA	14.456	768,147	53,137	73,727	5,100	147,856	10,228	21.85
Active	27.096	1,315,290	48,542	102,920	3,798	316,354	11,675	21.65
Classified Total	27.096	1,315,290	48,542	102,920	3,798	316,354	11,675	21.65

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.192	164,856	39,326			60,676	14,474	20.33
21	2.999	108,143	36,060			47,859	15,958	22.27
22	0.763	27,885	36,547			11,549	15,136	21.77
24	0.690	24,204	35,078			6,460	9,362	34.78
51	2.700	93,787	34,736			42,082	15,586	22.03
55	3.348	123,699	36,947			48,568	14,506	21.93
74	0.182	6,653	36,555			2,807	15,422	22.21
79	1.000	45,372	45,372			10,128	10,128	21.28
97	7.527	365,545	48,565			81,972	10,890	23.61
98	2.270	76,285	33,606			33,529	14,771	22.49
99	4.359	214,751	49,266			51,021	11,705	23.09
BEA	11.719	530,401	45,260			142,648	12,172	22.49
Active	30.030	1,251,180	41,664			396,651	13,208	22.66
Classified Total	30.030	1,251,180	41,664			396,651	13,208	22.66

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.757	171,098	35,968	103,021	21,657	57,194	12,023	22.12
51	1.835	59,866	32,625			23,803	12,972	21.06
55	1.353	44,225	32,687			19,538	14,441	22.07
74	0.156	5,476	35,103			1,886	12,091	23.27
79	1.333	47,789	35,851			16,764	12,576	23.00
97	7.274	300,233	41,275			66,267	9,110	25.08
98	2.077	70,900	34,136			31,384	15,110	27.82
99	2.901	126,811	43,713			38,822	13,382	23.55
BEA	12.031	471,331	39,176	103,021	8,563	123,462	10,262	23.97
Active	21.686	826,398	38,107	103,021	4,751	255,659	11,789	23.88
Classified Total	21.686	826,398	38,107	103,021	4,751	255,659	11,789	23.88

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.449	461,196	37,047	199,203	16,002	141,378	11,357	21.36
02	10.505	456,410	43,447	3,866	368	34,509	3,285	10.51
21	10.341	336,269	32,518	3,182	308	110,702	10,705	20.94
22	0.091	3,995	43,901			381	4,182	21.47
24	7.211	228,172	31,642	2,752	382	98,048	13,597	21.65
31	0.236	8,644	36,627			3,262	13,821	22.43
51	1.589	49,232	30,983	764	481	11,611	7,307	20.07
55	2.290	69,889	30,519	754	329	27,759	12,122	20.32
69	5.606	195,746	34,917	4,222	753	63,519	11,330	19.68
74				11,300				
97	29.013	1,434,160	49,432	6,700	231	309,507	10,668	23.52
98	7.282	245,452	33,707			77,266	10,611	23.95
99	14.392	626,130	43,505			174,608	12,132	21.11
BEA	52.203	2,360,410	45,216	209,769	4,018	488,656	9,361	20.42
Active	101.005	4,115,295	40,743	232,743	2,304	1,052,549	10,421	20.81
Classified Total	101.005	4,115,295	40,743	232,743	2,304	1,052,549	10,421	20.81

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.479	603,644	48,373	1,500	120	176,288	14,127	18.63
21	19.736	756,481	38,330	494	25	274,199	13,893	19.21
24	5.366	197,452	36,797			97,063	18,089	18.56
51	0.529	19,664	37,172			12,675	23,960	19.58
55	0.236	8,771	37,165			3,997	16,934	19.28
65	0.826	30,212	36,576			16,389	19,842	19.41
89	1.683	73,534	43,692			14,373	8,540	33.41
97	17.879	1,106,701	61,899	23,541	1,317	212,211	11,869	23.10
98	1.927	74,252	38,532			15,352	7,967	19.14
99	9.717	460,700	47,412	28,965	2,981	116,871	12,027	22.94
BEA	30.358	1,710,345	56,339	25,041	825	388,500	12,797	21.40
Active	70.378	3,331,411	47,336	54,500	774	939,418	13,348	21.00
Classified Total	70.378	3,331,411	47,336	54,500	774	939,418	13,348	21.00

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.093	2,315	24,892			2,058	22,126	23.57
51	0.307	7,669	24,980			6,793	22,126	23.57
55	0.269	6,733	25,030			5,040	18,737	23.82
97	1.426	77,096	54,065			16,256	11,399	32.94
98	0.535	18,710	34,972			6,357	11,882	24.20
99	0.761	28,743	37,770			7,218	9,485	20.84
BEA	1.519	79,411	52,278			18,313	12,056	32.67
Active	3.391	141,266	41,659			43,721	12,893	28.12
Classified Total	3.391	141,266	41,659			43,721	12,893	28.12

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.226	1,574,238	41,182	367,016	9,601	529,193	13,844	20.37
02	7.657	394,500	51,521			60,528	7,905	19.38
21	18.463	626,986	33,959			264,113	14,305	23.79
24	13.216	450,071	34,055			181,182	13,709	21.49
31	0.845	47,671	56,415			10,620	12,568	21.89
51	5.346	179,490	33,575			91,777	17,167	21.96
55	5.161	180,856	35,043			78,044	15,122	22.35
65	0.548	18,787	34,283			14,294	26,084	21.28
69	14.718	716,330	48,670			234,960	15,964	23.11
79	0.808	54,000	66,832			10,505	13,001	21.89
97	55.324	2,723,327	49,225	19,200	347	685,705	12,394	24.41
98	16.103	586,143	36,400	6,000	373	194,081	12,052	24.11
99	23.420	1,103,844	47,133	12,000	512	400,199	17,088	21.23
BEA	102.052	4,739,736	46,444	386,216	3,785	1,286,046	12,602	22.56
Active	199.835	8,656,243	43,317	404,216	2,023	2,755,202	13,787	22.54
Classified Total	199.835	8,656,243	43,317	404,216	2,023	2,755,202	13,787	22.54

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.755	1,083,359	43,763	162,226	6,553	319,828	12,920	20.84
21	10.861	459,051	42,266	17,019	1,567	150,141	13,824	22.04
24	7.684	288,383	37,530	11,528	1,500	109,073	14,195	22.12
51	2.082	76,818	36,896	3,212	1,543	25,614	12,303	22.16
55	9.732	364,288	37,432	11,704	1,203	156,939	16,126	21.64
65	2.725	107,524	39,458	5,378	1,974	42,749	15,688	22.01
76	0.395	15,022	38,030			5,812	14,713	22.31
97	35.749	2,013,623	56,327	4,296	120	423,089	11,835	22.08
98	10.775	454,652	42,195	19,045	1,768	144,404	13,402	20.80
99	15.243	752,481	49,366	22,423	1,471	184,887	12,129	19.86
BEA	60.504	3,096,982	51,186	166,522	2,752	742,917	12,279	21.62
Active	120.001	5,615,201	46,793	256,831	2,140	1,562,536	13,021	21.37
Classified Total	120.001	5,615,201	46,793	256,831	2,140	1,562,536	13,021	21.37

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	80.765	3,466,638	42,923	1,033,625	12,798	1,240,808	15,363	23.05
02	1.115	46,448	41,657	5,893	5,285	15,409	13,819	26.20
21	22.766	1,003,436	44,076	1,394	61	350,077	15,377	22.68
24	20.317	788,952	38,832			312,256	15,369	24.20
31	1.197	55,348	46,239	7,737	6,464	21,195	17,707	23.20
51	0.975	50,682	51,982	2,292	2,351	16,450	16,872	21.02
53	1.342	65,898	49,104	854	636	25,649	19,113	22.12
55	5.238	222,064	42,395	3,189	609	78,628	15,011	21.29
65	6.650	291,983	43,907	6,048	909	110,993	16,691	21.75
79	2.399	129,612	54,028			21,286	8,873	24.08
89	1.782	88,698	49,774			30,959	17,373	21.70
97	65.803	3,980,759	60,495	89,795	1,365	838,435	12,742	25.01
98	1.250	48,399	38,719			11,811	9,449	21.21
99	15.885	793,674	49,964	17,121	1,078	207,928	13,090	22.38
BEA	148.880	7,549,193	50,707	1,137,050	7,637	2,115,846	14,212	24.08
Active	227.484	11,032,591	48,498	1,161,906	5,108	3,281,884	14,427	23.64
On Leave				6,042				
Classified Total	227.484	11,032,591	48,498	1,167,948	5,134	3,281,884	14,427	23.64

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.474	109,363	44,205	6,000	2,425	32,943	13,316	17.61
21	0.120	4,745	39,542			2,026	16,880	18.26
55	0.763	33,345	43,702			12,861	16,856	18.10
65	0.170	7,300	42,941			3,240	19,058	16.22
97	2.647	119,239	45,047			29,214	11,036	20.11
98	0.733	26,968	36,791			8,640	11,787	20.88
99	1.019	52,955	51,968			14,084	13,821	19.95
BEA	5.121	228,602	44,640	6,000	1,172	62,157	12,138	18.90
Active	7.926	353,915	44,652	6,000	757	103,007	12,996	19.07
Classified Total	7.926	353,915	44,652	6,000	757	103,007	12,996	19.07

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.974	642,997	40,253	313,402	19,620	410,538	25,700	22.65
02	0.703	29,287	41,660	802	1,141	23,714	33,733	22.56
21	9.206	342,557	37,210	13,793	1,498	221,179	24,025	21.69
31	0.186	8,346	44,871	6,659	35,801	3,777	20,304	22.27
34	0.241	10,187	42,270	487	2,021	3,346	13,884	23.31
38	0.064	3,036	47,438			1,777	27,769	22.02
55	3.390	121,495	35,839	5,863	1,729	109,937	32,430	22.78
65	0.091	3,386	37,209	178	1,956	3,696	40,619	23.53
97	20.605	1,032,218	50,096	24,223	1,176	293,510	14,245	24.51
98	4.578	174,831	38,189	21,952	4,795	211,065	46,104	27.07
99	15.146	679,681	44,875	26,109	1,724	496,912	32,808	22.17
BEA	37.709	1,723,035	45,693	345,573	9,164	734,885	19,488	23.74
Active	70.184	3,048,021	43,429	412,901	5,883	1,779,450	25,354	23.31
On Leave				567				
Classified Total	70.184	3,048,021	43,429	413,468	5,891	1,779,450	25,354	23.31

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	235.434	11,632,100	49,407	96,515	410	3,719,630	15,799	23.61
02	8.887	479,782	53,987	1,865	210	116,367	13,094	25.75
03	0.780	75,767	97,137	257	329	10,119	12,973	25.07
21	153.210	6,895,283	45,005	11,107	72	2,574,190	16,802	23.70
24	24.166	1,073,986	44,442	1,254	52	429,829	17,787	23.36
31	7.562	434,435	57,450	954	126	110,688	14,637	26.65
34	0.505	29,657	58,727			7,335	14,524	24.07
51	6.521	275,183	42,200			122,910	18,848	24.25
55	8.239	431,861	52,417	1,343	163	130,731	15,867	24.45
58	3.589	183,234	51,054			57,664	16,067	23.71
65	9.766	402,997	41,265	865	89	169,945	17,402	24.10
68	0.452	25,297	55,967			7,221	15,976	25.77
74	0.700	37,157	53,081	865	1,236	10,416	14,880	25.59
79	8.802	644,066	73,173	2,700	307	133,464	15,163	24.14
88	1.940	77,185	39,786			25,724	13,260	22.65
89	2.782	154,517	55,542			38,938	13,996	25.34
97	214.901	13,836,167	64,384	79,443	370	2,475,573	11,520	25.41
98	46.528	2,008,698	43,172	10,531	226	354,556	7,620	22.81
99	123.302	6,734,651	54,619	33,983	276	1,671,835	13,559	22.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	15.452	1,399,766	90,588	14,483	937	196,820	12,738	22.51
SB	0.249	6,841	27,474	4,500	18,072	12,540	50,362	24.69
BEA	468.069	26,487,908	56,590	179,034	382	6,439,712	13,758	24.47
Active	873.767	46,838,630	53,605	260,665	298	12,376,495	14,165	23.97
Classified Total	873.767	46,838,630	53,605	260,665	298	12,376,495	14,165	23.97

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.666	943,131	39,852	142,699	6,030	207,939	8,786	21.92
21	23.680	861,937	36,399	14,948	631	321,517	13,578	22.94
24	4.181	138,617	33,154	3,172	759	55,192	13,201	21.49
31	0.505	17,397	34,450			5,711	11,308	22.20
51	6.946	242,957	34,978	3,903	562	78,037	11,235	22.98
53	0.272	10,620	39,044	796	2,926	4,597	16,899	21.26
55	6.586	225,617	34,257	2,553	388	92,262	14,009	22.57
64	0.091	3,211	35,286	255	2,802	222	2,440	22.26
65	0.386	14,059	36,422	382	990	4,555	11,801	21.77
86	1.673	95,208	56,909	1,362	814	17,275	10,326	20.94
97	43.770	2,303,506	52,628	62,802	1,435	462,683	10,571	21.48
98	9.402	365,644	38,890	9,438	1,004	117,107	12,456	27.93
99	14.364	695,962	48,452	9,081	632	177,882	12,384	19.51
BEA	67.941	3,264,034	48,042	205,501	3,025	676,332	9,955	21.61
Active	135.522	5,917,866	43,667	251,391	1,855	1,544,979	11,400	21.91
Classified Total	135.522	5,917,866	43,667	251,391	1,855	1,544,979	11,400	21.91

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.230	561,731	45,931	93,364	7,634	183,866	15,034	24.04
21	12.887	514,986	39,962	5,779	448	147,548	11,449	24.10
24	3.576	140,991	39,427			42,935	12,006	21.97
31	0.951	41,395	43,528			8,335	8,764	24.38
34	0.115	4,855	42,217			762	6,624	24.46
51	4.020	175,693	43,705			29,547	7,350	25.56
55	4.521	178,478	39,478			65,599	14,510	21.66
58	0.204	7,881	38,632			2,282	11,186	22.45
65	1.424	57,900	40,660			27,385	19,231	24.91
89	0.500	37,138	74,276			7,224	14,448	26.44
97	17.618	967,606	54,921	451	26	188,745	10,713	24.20
98	6.067	266,703	43,960			87,414	14,408	28.69
99	8.632	426,229	49,378	3,340	387	103,035	11,936	24.63
BEA	30.914	1,575,587	50,967	93,815	3,035	381,708	12,347	24.15
Active	72.745	3,381,586	46,485	102,934	1,415	894,676	12,299	24.43
Classified Total	72.745	3,381,586	46,485	102,934	1,415	894,676	12,299	24.43

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.444	53,695	37,185	11,222	7,771	20,964	14,518	22.45
21	0.904	34,102	37,723			13,217	14,621	22.45
55	0.661	25,241	38,186			9,671	14,630	22.45
79	0.028	956	34,143			409	14,617	23.16
97	3.360	165,951	49,390	13,000	3,869	30,318	9,023	25.15
98	1.104	41,978	38,024			10,740	9,728	25.20
99	2.184	101,104	46,293			8,614	3,944	22.56
BEA	4.804	219,646	45,721	24,222	5,042	51,282	10,675	24.48
Active	9.685	423,027	43,679	24,222	2,501	93,933	9,699	23.76
Classified Total	9.685	423,027	43,679	24,222	2,501	93,933	9,699	23.76

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.626	146,773	40,478	45,050	12,424	54,959	15,157	21.37
21	1.339	47,382	35,386			20,123	15,029	21.42
22	0.008	317	39,625			125	15,598	22.38
24	1.016	32,051	31,546			9,204	9,059	22.92
51	0.700	23,767	33,953			10,751	15,359	22.35
65	0.408	12,889	31,591			6,573	16,111	20.72
79	0.380	15,486	40,753			6,599	17,366	21.37
97	5.765	279,235	48,436			74,113	12,856	23.97
98	2.017	77,691	38,518			23,864	11,831	22.98
99	1.975	92,803	46,989			43,461	22,006	23.06
BEA	9.391	426,008	45,363	45,050	4,797	129,072	13,744	23.03
Active	17.234	728,394	42,265	45,050	2,614	249,772	14,493	22.85
Classified Total	17.234	728,394	42,265	45,050	2,614	249,772	14,493	22.85

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.596	2,043,906	46,883	531,761	12,197	614,022	14,084	21.85
21	37.747	1,666,063	44,138	984	26	511,625	13,554	22.65
24	0.349	14,655	41,991			6,146	17,611	22.75
31	1.681	78,175	46,505	6,000	3,569	26,574	15,809	22.11
34	0.050	2,417	48,340			646	12,912	22.18
51	1.598	70,805	44,309			26,247	16,425	22.11
55	2.981	129,493	43,439	505	169	35,976	12,068	22.55
58	7.185	353,468	49,195	962	134	73,368	10,211	23.07
64	0.091	4,276	46,989			1,420	15,601	21.68
65	1.628	69,041	42,408			22,404	13,762	23.97
68	0.289	13,720	47,474			1,365	4,722	21.68
69	1.066	71,938	67,484	4,000	3,752	14,661	13,753	16.74
79	0.895	41,857	46,768			13,103	14,640	21.69
97	56.755	3,400,910	59,923	40,060	706	629,176	11,086	25.25
98	15.678	689,054	43,950	1,353	86	185,807	11,851	28.01
99	21.412	1,174,015	54,830	2,008	94	302,433	14,124	25.02
BEA	102.082	5,525,408	54,127	577,821	5,660	1,270,418	12,445	23.90
Active	193.001	9,823,793	50,900	587,633	3,045	2,464,973	12,772	23.98
Classified Total	193.001	9,823,793	50,900	587,633	3,045	2,464,973	12,772	23.98

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.191	966,563	41,678	443,220	19,112	359,362	15,496	21.45
21	9.344	367,721	39,354			115,114	12,320	21.58
24	6.509	265,786	40,834			93,102	14,304	22.09
31	0.988	39,889	40,373			16,471	16,671	20.05
51	1.365	55,269	40,490			23,194	16,992	22.12
53	0.694	30,584	44,069			11,508	16,582	21.64
55	6.743	258,680	38,363			111,940	16,601	21.18
65	1.970	79,509	40,360			35,337	17,938	21.72
97	24.723	1,410,404	57,048			305,988	12,377	23.59
98	7.261	300,867	41,436			106,424	14,657	23.76
99	13.227	651,529	49,258			173,695	13,132	20.08
BEA	48.902	2,416,856	49,422	443,220	9,063	681,822	13,943	22.67
Active	96.015	4,426,801	46,105	443,220	4,616	1,352,135	14,083	22.08
Classified Total	96.015	4,426,801	46,105	443,220	4,616	1,352,135	14,083	22.08

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.411	13,089	31,847			3,932	9,567	14.91
21	0.504	15,477	30,708			3,282	6,512	22.64
51	0.643	20,125	31,299			9,168	14,258	25.92
52	0.267	8,551	32,026			1,066	3,993	7.17
55	0.896	27,653	30,863			15,824	17,660	19.43
65	0.161	4,914	30,522			3,441	21,374	16.10
97	1.668	81,295	48,738	1,000	600	22,503	13,491	21.71
98	0.207	6,317	30,517			5,602	27,064	22.33
99	0.230	8,351	36,309			4,071	17,701	26.17
BEA	2.079	94,384	45,399	1,000	481	26,435	12,715	20.73
Active	4.987	185,772	37,251	1,000	201	68,889	13,814	20.49
Classified Total	4.987	185,772	37,251	1,000	201	68,889	13,814	20.49

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	178.175	9,930,311	55,733	857,871	4,815	2,428,315	13,629	20.48
02	5.908	328,386	55,583	5,307	898	86,074	14,569	19.88
21	133.956	6,617,916	49,404	21,086	157	2,016,912	15,057	20.35
24	2.547	135,612	53,244	2,400	942	30,985	12,165	19.27
31	4.501	304,819	67,723	11,695	2,598	60,003	13,331	18.38
34	0.835	77,452	92,757	5,076	6,079	8,487	10,164	15.39
38	0.466	19,160	41,116	14,401	30,903	7,175	15,396	14.40
51	12.835	647,440	50,443	2,843	222	179,020	13,948	20.85
55	27.992	1,377,892	49,224	8,402	300	413,153	14,760	20.38
58	1.744	108,672	62,312			19,410	11,130	18.93
64	0.730	40,470	55,438			10,127	13,873	21.67
65	19.160	950,244	49,595	3,647	190	283,715	14,808	20.04
74	1.671	87,890	52,597	1,750	1,047	18,071	10,815	19.88
79	24.490	1,537,683	62,788	2,249	92	336,604	13,745	21.06
89	3.000	208,494	69,498			30,381	10,127	20.57
97	187.740	12,431,699	66,218	81,901	436	1,902,043	10,131	21.07
98	51.179	2,376,561	46,436	2,130	42	725,062	14,167	17.60
99	29.572	1,605,921	54,305			395,477	13,373	19.97
CP	20.401	1,960,606	96,103	6,800	333	207,341	10,163	20.99

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	377.159	23,072,667	61,175	961,850	2,550	4,484,923	11,891	20.74
Active	706.902	40,747,228	57,642	1,027,558	1,454	9,158,356	12,956	20.43
Classified Total	706.902	40,747,228	57,642	1,027,558	1,454	9,158,356	12,956	20.43

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	210.594	10,091,207	47,918	2,056,760	9,766	2,496,863	11,856	21.24
02	8.302	372,373	44,853			105,819	12,746	20.74
21	174.204	7,090,826	40,704			1,994,024	11,446	23.63
24	65.514	2,523,073	38,512			713,509	10,891	23.70
31	12.703	656,815	51,706			137,860	10,853	22.71
34	0.200	12,700	63,500			2,314	11,571	24.82
45	11.920	570,341	47,847			115,684	9,705	20.70
51	15.455	897,254	58,056	2,436	158	146,344	9,469	22.39
55	41.829	1,796,361	42,945			423,427	10,123	22.59
65	54.559	2,522,384	46,232			734,112	13,455	22.69
74	0.588	26,154	44,480			2,984	5,075	13.69
79	1.139	53,577	47,039	1,000	878	10,592	9,299	19.16
88	1.713	70,084	40,913			4,321	2,522	24.04
89	1.000	50,856	50,856			10,990	10,990	28.34
97	138.434	9,726,244	70,259	25,771	186	1,465,682	10,588	23.33
98	2.651	171,320	64,625			20,367	7,683	19.02
99	152.224	8,304,942	54,557			2,029,482	13,332	24.47
BEA	382.153	21,429,680	56,076	2,082,531	5,449	4,324,221	11,315	22.18
Active	893.029	44,936,511	50,319	2,085,967	2,336	10,414,374	11,662	22.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	893.029	44,936,511	50,319	2,085,967	2,336	10,414,374	11,662	22.95

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.236	6,565	27,818			521	2,209	20.93
51	0.510	16,928	33,192			7,357	14,426	21.38
52	0.322	11,110	34,503			4,514	14,018	19.91
55	0.420	11,671	27,788			928	2,209	20.93
97	0.558	17,840	31,971					20.44
98	0.525	17,505	33,343			7,984	15,207	24.52
BEA	0.794	24,405	30,737			521	657	20.59
Active	2.571	81,619	31,746			21,304	8,286	21.54
Classified Total	2.571	81,619	31,746			21,304	8,286	21.54

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	193.130	10,630,484	55,043	553,019	2,863	2,272,109	11,765	20.89
02	3.365	183,169	54,434	2,822	839	35,558	10,567	21.92
03	7.836	453,040	57,815	30,027	3,832	83,306	10,631	22.06
21	158.213	6,488,877	41,014	124,526	787	2,351,585	14,863	20.96
24	2.185	131,710	60,279	8,213	3,759	13,475	6,167	23.06
31	3.112	165,689	53,242	500	161	32,447	10,426	20.95
51	7.850	313,069	39,881			84,634	10,781	21.00
55	29.888	1,775,733	59,413	37,959	1,270	350,220	11,718	21.52
58	28.366	1,233,964	43,502			329,060	11,601	22.17
61	10.021	443,371	44,244			178,953	17,858	21.54
65	15.879	664,073	41,821			210,986	13,287	18.91
71	0.500	30,326	60,652			1,830	3,660	22.24
79	9.117	655,371	71,885	14,870	1,631	59,767	6,556	21.37
97	204.101	13,300,425	65,166	13,000	64	2,019,757	9,896	22.89
98	59.495	2,672,891	44,926	1,800	30	709,718	11,929	21.77
99	86.800	4,679,118	53,907	2,700	31	1,281,620	14,765	22.05
CP	4.000	453,618	113,405			39,217	9,804	22.32
BEA	411.544	24,732,807	60,098	599,368	1,456	4,443,178	10,796	21.95
Active	823.858	44,274,928	53,741	789,436	958	10,054,242	12,204	21.73

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	823.858	44,274,928	53,741	789,436	958	10,054,242	12,204	21.73

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	53.438	2,401,385	44,938	376,675	7,049	753,836	14,107	21.06
21	38.272	1,509,956	39,453	97,725	2,553	585,449	15,297	21.71
24	13.532	500,654	36,998	30,218	2,233	221,271	16,352	20.52
29	1.241	44,778	36,082	2,658	2,142	15,912	12,822	23.28
31	0.459	19,539	42,569	1,872	4,078	10,443	22,752	19.49
38	0.539	18,704	34,701	800	1,484	12,698	23,558	21.29
51	1.027	56,832	55,338	1,470	1,431	7,641	7,440	21.65
53	1.253	72,475	57,841	800	638	11,574	9,237	21.75
55	5.272	187,739	35,611	8,863	1,681	83,807	15,897	18.82
65	4.772	200,094	41,931	7,777	1,630	91,811	19,240	20.43
68	1.348	85,181	63,191			12,239	9,079	30.88
69	0.940	65,080	69,234			10,860	11,553	21.80
97	49.105	2,751,987	56,043	27,693	564	497,879	10,139	22.42
98	12.558	486,860	38,769	39,012	3,107	137,943	10,984	22.09
99	27.579	1,303,945	47,280	63,843	2,315	366,647	13,294	22.53
BEA	103.002	5,172,911	50,221	406,240	3,944	1,262,158	12,254	21.75
Active	211.335	9,705,209	45,923	659,406	3,120	2,820,009	13,344	21.78
Classified Total	211.335	9,705,209	45,923	659,406	3,120	2,820,009	13,344	21.78

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.914	1,273,447	45,620	103,977	3,725	303,423	10,870	21.12
21	20.213	829,380	41,032			191,474	9,473	21.64
24	6.774	289,613	42,754			45,446	6,709	22.41
31	0.983	44,880	45,656	1,461	1,486	10,569	10,752	17.91
38	0.383	16,026	41,843			1,608	4,198	20.57
51	2.763	111,888	40,495			33,732	12,208	22.72
55	1.438	60,211	41,871			13,399	9,318	21.86
65	2.408	96,307	39,995			33,390	13,866	22.07
68	0.773	43,898	56,789	2,000	2,587	12,531	16,211	21.18
79	2.875	177,659	61,794	5,010	1,743	33,108	11,516	20.83
89	0.186	6,970	37,473			804	4,323	21.55
97	37.672	2,138,576	56,768	28,640	760	421,978	11,201	23.46
98	10.536	442,733	42,021	6,500	617	83,458	7,921	21.38
99	20.356	1,066,436	52,389	6,300	309	242,258	11,901	22.42
BEA	66.569	3,456,903	51,930	134,078	2,014	735,970	11,056	22.51
Active	135.274	6,598,024	48,775	153,888	1,138	1,427,177	10,550	22.23
Classified Total	135.274	6,598,024	48,775	153,888	1,138	1,427,177	10,550	22.23

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.452	372,064	39,364	73,858	7,814	113,751	12,035	22.80
21	4.600	154,337	33,552			61,871	13,450	24.21
24	2.837	96,680	34,078			29,254	10,312	21.34
51	0.638	22,878	35,859	1,000	1,567	1,873	2,936	22.33
55	4.936	166,225	33,676			62,053	12,572	23.82
65	0.284	10,504	36,986			2,276	8,014	22.37
97	11.149	527,728	47,334	1,500	135	139,479	12,510	26.26
98	5.630	201,891	35,860			80,731	14,339	28.74
99	6.229	275,375	44,209			58,513	9,394	22.54
BEA	20.601	899,792	43,677	75,358	3,658	253,230	12,292	24.83
Active	45.755	1,827,682	39,945	76,358	1,669	549,801	12,016	24.52
Classified Total	45.755	1,827,682	39,945	76,358	1,669	549,801	12,016	24.52

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	72.871	3,561,407	48,873	783,690	10,754	922,390	12,658	21.28
21	73.309	2,943,902	40,157			921,278	12,567	22.29
24	2.974	147,384	49,557			50,929	17,125	22.55
31	3.244	174,995	53,944			37,095	11,435	21.20
51	1.976	83,724	42,370			15,415	7,801	21.69
52	0.862	56,663	65,734			11,442	13,274	22.06
55	21.249	806,275	37,944			198,930	9,362	19.27
61	8.745	421,686	48,220			93,338	10,673	20.50
65	11.865	475,337	40,062			201,118	16,950	21.41
79	0.804	62,049	77,175			8,452	10,512	21.85
88	7.762	372,752	48,023			106,751	13,753	21.74
89	1.000	78,758	78,758			10,978	10,978	21.66
97	87.192	5,298,729	60,771	21,100	242	914,239	10,485	23.67
98	27.934	1,234,067	44,178	3,000	107	340,227	12,180	25.04
99	39.105	2,126,977	54,391			530,898	13,576	21.74
BEA	163.307	9,035,131	55,326	804,790	4,928	1,873,724	11,474	22.67
Active	360.892	17,844,705	49,446	807,790	2,238	4,363,480	12,091	22.38
Classified Total	360.892	17,844,705	49,446	807,790	2,238	4,363,480	12,091	22.38

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.412	319,872	43,156	109,105	14,720	85,420	11,525	16.99
02	1.178	38,607	32,773			7,721	6,554	9.95
21	4.755	148,654	31,263			46,247	9,726	16.11
24	1.880	56,641	30,128			28,479	15,149	22.25
31	0.186	19,154	102,978			1,844	9,915	21.36
34	0.085	8,707	102,435			843	9,915	21.36
51	0.606	18,351	30,282			8,649	14,272	19.11
55	1.317	41,042	31,163			31,043	23,571	19.25
74	0.108	1,071	9,917					
88	0.638	20,117	31,531			9,461	14,829	22.43
97	9.655	449,360	46,542			110,399	11,434	23.71
98	3.627	133,991	36,943			34,185	9,425	19.31
99	7.541	309,869	41,091			130,153	17,259	19.80
BEA	18.516	835,700	45,134	109,105	5,892	206,227	11,138	19.89
Active	38.988	1,565,436	40,152	109,105	2,798	494,445	12,682	19.04
Classified Total	38.988	1,565,436	40,152	109,105	2,798	494,445	12,682	19.04

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.702	171,730	46,388	34,079	9,206	54,189	14,638	21.71
21	2.287	80,806	35,333			20,474	8,953	23.68
89	0.248	8,643	34,851	23,297	93,940	786	3,168	23.92
97	3.090	148,637	48,103			27,132	8,781	28.29
98	1.318	52,129	39,552			2,292	1,739	18.26
99	2.293	107,348	46,816			15,097	6,584	20.81
BEA	6.792	320,367	47,168	34,079	5,018	81,321	11,973	23.97
Active	12.938	569,293	44,002	57,376	4,435	119,970	9,273	22.64
Classified Total	12.938	569,293	44,002	57,376	4,435	119,970	9,273	22.64

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.590	108,887	42,041	33,843	13,067	34,015	13,133	21.94
53	0.033	1,222	37,030			511	15,487	22.64
55	0.299	11,245	37,609			4,631	15,489	22.60
62	0.244	9,167	37,570			3,780	15,491	22.60
97	2.801	146,448	52,284			19,355	6,910	24.80
98	0.964	36,475	37,837			11,065	11,478	36.47
99	0.773	33,393	43,199			939	1,214	31.70
BEA	5.391	255,335	47,363	33,843	6,278	53,370	9,900	23.56
Active	7.704	346,837	45,020	33,843	4,393	74,296	9,644	25.59
Classified Total	7.704	346,837	45,020	33,843	4,393	74,296	9,644	25.59

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.776	658,309	33,288	106,224	5,371	19,735	998	22.43
31	0.125	4,411	35,288			128	1,022	22.72
34	0.144	5,176	35,944			154	1,072	22.68
51	0.288	9,052	31,431			347	1,203	22.67
55	5.178	158,146	30,542			5,758	1,112	24.54
65	0.327	10,322	31,566	9,712	29,700	384	1,174	22.85
79	0.736	61,014	82,899			390	530	29.36
97	13.464	691,736	51,377	3,094	230	11,046	820	22.21
98	3.307	117,056	35,396			2,755	833	22.67
99	5.630	246,254	43,740			1,706	303	22.42
BEA	33.509	1,359,632	40,575	109,318	3,262	31,063	927	22.32
Active	48.975	1,961,476	40,051	119,030	2,430	42,403	866	22.75
Classified Total	48.975	1,961,476	40,051	119,030	2,430	42,403	866	22.75

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.372	490,225	39,624	91,238	7,375	199,442	16,120	21.35
02	0.542	20,552	37,919			8,264	15,246	21.54
21	10.132	367,024	36,224	10,139	1,001	83,287	8,220	21.07
31	0.095	3,646	38,379			1,523	16,033	22.27
51	2.080	77,259	37,144			43,746	21,032	20.61
52	1.500	76,887	51,258			11,653	7,769	21.95
55	2.771	98,944	35,707			38,897	14,037	16.16
67	0.114	5,599	49,114			1,838	16,119	22.13
68	2.264	83,096	36,703			5,205	2,299	21.13
74	0.032	1,285	40,156			393	12,273	22.69
79	0.120	4,817	40,142			1,473	12,273	22.69
97	11.979	528,709	44,136			114,197	9,533	24.09
98	3.293	124,442	37,790			51,617	15,675	25.57
99	3.698	175,513	47,462			40,887	11,057	15.19
BEA	24.988	1,043,132	41,745	91,238	3,651	323,426	12,943	22.70
Active	50.992	2,057,998	40,359	101,377	1,988	602,421	11,814	21.11
Classified Total	50.992	2,057,998	40,359	101,377	1,988	602,421	11,814	21.11

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.841	950,625	43,525	234,368	10,731	340,927	15,610	21.15
02	0.754	33,508	44,440	498	660	11,598	15,382	21.47
21	20.161	759,523	37,673	3,467	172	204,877	10,162	22.30
24	10.248	395,457	38,589	4,520	441	143,633	14,016	22.37
31	1.005	51,634	51,377	158	157	7,563	7,526	21.76
51	3.618	146,807	40,577	1,642	454	58,031	16,039	20.99
53	3.303	133,417	40,393	1,652	500	41,792	12,653	22.22
55	14.522	576,080	39,669	6,937	478	250,274	17,234	21.95
58	0.390	22,610	57,974			4,006	10,271	22.34
65	6.436	242,989	37,755	2,320	360	72,193	11,217	21.22
79	1.622	86,922	53,589			18,244	11,248	19.65
97	40.997	2,154,980	52,564	32,356	789	493,224	12,031	21.01
98	12.012	518,213	43,141	4,638	386	173,673	14,458	19.68
99	9.664	466,046	48,225	1,211	125	111,828	11,572	18.43
BEA	64.597	3,190,747	49,395	267,380	4,139	853,313	13,210	21.07
Active	146.573	6,538,811	44,611	284,096	1,938	1,931,864	13,180	21.04
On Leave				9,671				
Classified Total	146.573	6,538,811	44,611	293,767	2,004	1,931,864	13,180	21.04

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.696	484,932	50,014	93,895	9,684	130,975	13,508	21.54
21	3.736	147,557	39,496			40,963	10,964	20.68
24	4.590	173,597	37,821			77,161	16,811	22.11
31	0.716	26,002	36,316			9,820	13,715	20.44
51	4.482	198,659	44,324			56,050	12,506	21.84
52	0.087	10,116	116,276			1,960	22,524	21.22
53	1.136	49,161	43,276			14,983	13,189	16.95
55	5.107	195,986	38,376			63,568	12,447	21.77
65	5.493	210,814	38,379			69,531	12,658	21.68
68	0.297	11,455	38,569			5,279	17,774	22.43
79	5.927	255,410	43,093			102,612	17,313	19.03
97	18.405	949,490	51,589			300,810	16,344	21.17
98	6.843	265,244	38,761			92,892	13,575	21.92
99	4.833	238,490	49,346			69,601	14,401	21.60
BEA	28.817	1,460,424	50,679	93,895	3,258	441,605	15,324	21.28
Active	71.348	3,216,913	45,088	93,895	1,316	1,036,203	14,523	21.19
Classified Total	71.348	3,216,913	45,088	93,895	1,316	1,036,203	14,523	21.19

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.905	876,432	48,949	183,580	10,253	233,129	13,020	21.07
02	2.062	104,773	50,811	3,852	1,868	39,437	19,125	20.93
03	1.777	91,700	51,604			19,397	10,916	20.42
21	22.100	1,026,561	46,451			318,822	14,426	21.20
31	0.452	23,809	52,675			6,834	15,119	18.75
51	0.385	14,439	37,504			9,605	24,948	21.93
55	2.782	120,557	43,335			30,748	11,052	21.82
65	0.879	40,088	45,606			12,531	14,256	37.57
74	0.101	5,976	59,168			1,622	16,059	21.96
79	7.157	406,657	56,819			121,438	16,968	23.84
97	21.972	1,322,227	60,178	2,574	117	322,717	14,688	23.69
98	6.964	281,680	40,448			92,889	13,338	24.96
BEA	44.168	2,418,941	54,767	190,006	4,302	621,513	14,072	22.40
Active	84.536	4,314,899	51,042	190,006	2,248	1,209,169	14,304	22.46
Classified Total	84.536	4,314,899	51,042	190,006	2,248	1,209,169	14,304	22.46

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.978	87,014	43,991			27,701	14,005	20.98
21	1.315	45,664	34,725			15,270	11,612	22.39
55	1.289	50,459	39,146			2,455	1,905	23.17
97	4.673	222,405	47,594	3,450	738	15,790	3,379	23.11
98	0.923	34,414	37,285					31.21
99	1.147	52,300	45,597	6,488	5,656	33,951	29,600	24.45
BEA	6.651	309,419	46,522	3,450	519	43,491	6,539	22.10
Active	11.325	492,256	43,466	9,938	878	95,168	8,403	22.89
Classified Total	11.325	492,256	43,466	9,938	878	95,168	8,403	22.89

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.113	4,000	35,398			1,650	14,602	18.58
99	1.909	75,750	39,680			11,119	5,824	21.79
BEA	0.113	4,000	35,398			1,650	14,602	18.58
Active	2.022	79,750	39,441			12,769	6,315	21.62
Classified Total	2.022	79,750	39,441			12,769	6,315	21.62

Green Dot Public Schools Destiny (27904)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.757	151,089	54,802			23,402	8,488	13.22
21	2.470	68,936	27,909			15,575	6,306	15.11
55	0.919	3,433	3,736			2,926	3,184	16.21
97	5.514	123,978	22,484			13,341	2,419	14.21
BEA	8.271	275,067	33,257			36,743	4,442	13.68
Active	11.660	347,436	29,797			55,244	4,738	14.05
Classified Total	11.660	347,436	29,797			55,244	4,738	14.05

Green Dot Public Schools Excel (17906)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.919	49,067	53,392			223	243	18.63
21	1.570	58,691	37,383			8,335	5,309	17.50
97	4.595	94,978	20,670			10,008	2,178	13.81
BEA	5.514	144,045	26,124			10,231	1,855	15.45
Active	7.084	202,736	28,619			18,566	2,621	16.04
Classified Total	7.084	202,736	28,619			18,566	2,621	16.04

Green Dot Public Schools Rainier Valley (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.919	41,250	44,886			207	225	17.87
21	3.925	157,931	40,237			19,051	4,854	17.33
97	6.433	208,361	32,389			14,101	2,192	14.92
BEA	7.352	249,611	33,951			14,308	1,946	15.41
Active	11.277	407,542	36,139			33,359	2,958	16.15
Classified Total	11.277	407,542	36,139			33,359	2,958	16.15

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.061	38,192	35,996	2,750	2,592	6,337	5,973	28.25
55	0.185	7,530	40,703			171	922	23.27
97	2.634	127,965	48,582			38,366	14,566	24.98
98	0.842	34,590	41,081			16,131	19,157	27.74
99	1.131	54,202	47,924			23,957	21,182	28.50
BEA	3.695	166,157	44,968	2,750	744	44,703	12,098	25.81
Active	5.853	262,479	44,845	2,750	470	84,961	14,516	26.44
Classified Total	5.853	262,479	44,845	2,750	470	84,961	14,516	26.44

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.297	200,177	46,585	63,189	14,705	70,244	16,347	23.33
21	5.280	212,115	40,173			62,949	11,922	23.48
24	0.778	31,533	40,531			13,193	16,958	23.93
51	0.872	35,346	40,534			14,757	16,924	19.53
52	0.161	6,511	40,441			2,316	14,387	22.61
55	0.321	13,022	40,567			4,496	14,006	20.03
97	9.617	548,864	57,072	11,871	1,234	101,209	10,524	24.95
98	1.685	72,186	42,840			17,081	10,137	26.94
99	6.416	336,849	52,501	3,250	507	84,996	13,247	24.16
BEA	13.914	749,041	53,834	75,060	5,395	171,453	12,322	24.53
Active	29.427	1,456,603	49,499	66,439	2,258	371,241	12,616	24.21
On Leave				11,871				
Classified Total	29.427	1,456,603	49,499	78,310	2,661	371,241	12,616	24.21

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.865	85,336	45,757	3,609	1,935	21,849	11,715	21.38
21	1.123	49,771	44,320			15,058	13,408	15.07
24	0.625	19,736	31,578					20.03
51	0.201	5,043	25,090					9.49
55	0.089	2,241	25,180					9.49
89	0.626	23,111	36,919					22.53
97	2.656	121,633	45,796			31,398	11,822	24.02
98	1.246	49,611	39,816			17,643	14,160	24.45
99	2.542	113,397	44,609			37,303	14,675	18.18
BEA	4.521	206,969	45,779	3,609	798	53,247	11,778	22.93
Active	10.973	469,879	42,821	3,609	329	123,251	11,232	20.76
Classified Total	10.973	469,879	42,821	3,609	329	123,251	11,232	20.76

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.288	378,712	40,774			137,282	14,781	21.11
21	5.166	180,283	34,898			59,941	11,603	21.88
24	3.490	124,959	35,805			49,821	14,275	21.90
51	0.551	20,308	36,857			8,893	16,139	22.56
53	1.194	41,081	34,406			11,321	9,482	21.28
55	5.988	207,514	34,655			36,529	6,100	22.27
65	3.672	128,328	34,948			48,994	13,343	20.76
97	16.634	904,529	54,378			192,961	11,600	21.81
98	6.724	252,451	37,545			70,377	10,467	21.88
99	6.969	316,943	45,479			100,918	14,481	20.51
BEA	25.922	1,283,241	49,504			330,244	12,740	21.60
Active	59.676	2,555,108	42,816			717,037	12,016	21.53
Classified Total	59.676	2,555,108	42,816			717,037	12,016	21.53

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	183.778	9,277,456	50,482	523	3	1,864,884	10,147	20.83
02	0.517	24,756	47,884			3,553	6,873	21.85
03	1.710	75,935	44,406			14,290	8,357	16.14
21	136.835	5,716,427	41,776			1,590,730	11,625	22.61
22	0.060	2,573	42,883			664	11,060	23.15
24	13.531	615,180	45,464			152,649	11,281	22.47
31	3.952	222,587	56,323			40,986	10,371	20.65
34	0.892	51,615	57,864			11,418	12,800	17.04
38	0.825	73,209	88,738			6,825	8,273	21.72
45	5.210	249,164	47,824			47,006	9,022	22.77
51	15.987	713,179	44,610			156,708	9,802	22.53
52	0.500	23,847	47,694			3,463	6,926	22.74
55	39.706	1,880,049	47,349			407,162	10,254	21.37
58	0.892	56,231	63,039			9,020	10,112	20.72
61	0.039	1,417	36,333			75	1,915	45.58
64	0.150	8,070	53,800			1,158	7,720	10.04
65	39.235	1,882,813	47,988			471,134	12,008	20.71
68	0.750	53,174	70,899			4,850	6,467	21.68
69	18.753	920,058	49,062	7,500	400	237,854	12,684	22.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	0.598	31,837	53,239			6,236	10,429	24.46
79	7.815	420,475	53,804			78,680	10,068	23.15
89	9.996	468,172	46,836			77,273	7,730	23.50
97	186.634	11,247,838	60,267	7,700	41	1,746,291	9,357	21.31
98	55.791	2,382,828	42,710			566,922	10,162	21.71
99	64.951	3,410,250	52,505			850,742	13,098	24.93
CP	8.796	782,406	88,950	3,000	341	85,234	9,690	21.17
BEA	382.693	21,149,351	55,265	8,223	21	3,728,429	9,743	21.07
Active	797.903	40,591,546	50,873	18,723	23	8,435,808	10,572	21.80
Classified Total	797.903	40,591,546	50,873	18,723	23	8,435,808	10,572	21.80

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.895	920,182	44,038	182,910	8,754	260,661	12,475	23.00
21	12.818	531,486	41,464			103,419	8,068	22.71
24	2.825	120,717	42,732			25,422	8,999	22.73
51	0.518	20,547	39,666			7,758	14,977	22.78
55	2.119	87,759	41,415			18,328	8,650	22.72
89	1.000	44,886	44,886	1,690	1,690	15,920	15,920	22.53
97	24.572	1,440,091	58,607			328,406	13,365	24.82
99	0.532	26,400	49,624			6,803	12,788	22.46
BEA	45.467	2,360,273	51,912	182,910	4,023	589,067	12,956	24.12
Active	65.279	3,192,068	48,899	184,600	2,828	766,717	11,745	23.75
Classified Total	65.279	3,192,068	48,899	184,600	2,828	766,717	11,745	23.75

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.905	191,542	39,050			55,476	11,310	21.91
21	3.681	137,273	37,292			47,753	12,973	22.43
24	0.089	3,416	38,382			1,132	12,724	22.57
55	1.233	43,130	34,980			11,026	8,942	22.00
68	0.594	22,773	38,338			8,887	14,961	22.81
97	5.600	310,582	55,461			64,683	11,551	24.64
98	2.102	82,160	39,087			29,923	14,235	29.56
99	4.298	182,631	42,492			78,781	18,330	25.89
BEA	10.505	502,124	47,799			120,159	11,438	23.59
Active	22.502	973,507	43,263			297,662	13,228	24.32
Classified Total	22.502	973,507	43,263			297,662	13,228	24.32

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.335	785,487	45,312	290,645	16,766	242,545	13,992	22.45
02	0.670	32,541	48,569	2,589	3,864	7,549	11,267	21.39
21	3.148	125,523	39,874	5,366	1,705	31,081	9,873	22.81
22	0.156	5,678	36,397	284	1,821	523	3,353	22.58
24	7.438	267,837	36,009	16,195	2,177	94,828	12,749	22.56
31	0.024	1,146	47,750	91	3,792	405	16,870	22.51
38	0.429	16,341	38,091	1,298	3,026	8,633	20,124	22.54
51	2.728	97,082	35,587	5,779	2,118	40,104	14,701	22.57
52	1.318	49,356	37,448	3,278	2,487	22,057	16,735	21.91
53	0.029	1,263	43,552	80	2,759	103	3,550	24.38
55	8.272	292,614	35,374	16,822	2,034	119,427	14,437	22.87
65	1.365	53,709	39,347	3,341	2,448	14,226	10,422	23.21
68	0.358	12,650	35,335	720	2,011	3,349	9,355	22.44
89	4.660	270,707	58,092	2,396	514	61,127	13,117	25.47
97	22.647	1,221,350	53,930	18,103	799	273,620	12,082	25.86
98	7.493	308,361	41,153	18,944	2,528	124,751	16,649	26.92
99	8.153	414,566	50,848	22,812	2,798	117,787	14,447	22.39
BEA	40.676	2,040,524	50,165	311,428	7,656	524,120	12,885	24.37
Active	86.223	3,956,211	45,883	397,844	4,614	1,162,116	13,478	24.00

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				10,899				
Classified Total	86.223	3,956,211	45,883	408,743	4,741	1,162,116	13,478	24.00

Impact Public Schools (17911)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	30,000	30,000			1,499	1,499	39.32
51	1.000	34,356	34,356			2,701	2,701	23.78
97	1.000	65,000	65,000			4,280	4,280	28.44
BEA	2.000	95,000	47,500			5,779	2,889	33.01
Active	3.000	129,356	43,119			8,480	2,827	29.22
Classified Total	3.000	129,356	43,119			8,480	2,827	29.22

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.700	176,386	47,672	2,823	763	56,272	15,209	19.48
21	2.196	83,741	38,133			25,004	11,386	18.96
29	0.562	17,146	30,509			8,677	15,440	14.00
51	0.540	20,784	38,489			10,663	19,747	18.98
52	0.692	38,866	56,165			12,392	17,908	24.54
55	1.657	83,808	50,578			28,965	17,480	20.11
89	0.073	2,823	38,671			379	5,185	16.15
97	4.685	223,024	47,604			42,412	9,053	26.20
98	1.719	63,240	36,789			20,560	11,960	23.79
99	1.440	55,883	38,808			22,847	15,866	15.02
BEA	8.385	399,410	47,634	2,823	337	98,683	11,769	22.33
Active	17.264	765,701	44,352	2,823	164	228,170	13,217	20.98
Classified Total	17.264	765,701	44,352	2,823	164	228,170	13,217	20.98

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.558	74,523	47,832			7,389	4,742	20.70
97	1.724	128,414	74,486			15,662	9,085	21.66
98	0.022	724	32,909			53	2,401	22.45
99	0.775	37,553	48,455			3,728	4,810	14.63
BEA	3.282	202,937	61,833			23,051	7,023	21.30
Active	4.079	241,214	59,136			26,832	6,578	20.11
Classified Total	4.079	241,214	59,136			26,832	6,578	20.11

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	218.678	11,713,804	53,566	485,326	2,219	2,941,498	13,451	21.12
21	83.850	4,016,247	47,898			1,186,847	14,154	21.56
31	9.644	472,658	49,011			152,059	15,767	21.97
34	0.100	5,358	53,580			1,384	13,835	19.35
56	3.645	184,740	50,683			54,796	15,033	22.22
57	2.887	109,119	37,797			57,435	19,894	20.41
58	3.115	175,520	56,347			56,933	18,277	19.54
65	1.448	60,661	41,893			19,054	13,159	21.92
69	2.000	167,346	83,673			18,886	9,443	20.57
79	4.369	230,361	52,726			48,112	11,012	23.15
88	80.549	4,015,658	49,854	840	10	1,089,881	13,531	19.65
97	193.421	12,866,917	66,523	18,100	94	2,033,975	10,516	22.97
98	42.001	1,846,151	43,955	1,680	40	603,099	14,359	23.83
99	82.561	4,421,132	53,550	2,520	31	1,104,182	13,374	20.66
BEA	421.843	25,058,737	59,403	503,426	1,193	5,128,916	12,158	22.08
Active	728.268	40,285,672	55,317	508,466	698	9,368,141	12,864	21.66
Classified Total	728.268	40,285,672	55,317	508,466	698	9,368,141	12,864	21.66

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.122	83,548	39,372			23,270	10,966	22.14
51	0.311	10,393	33,418			3,820	12,282	25.90
52	0.004	135	33,750			19	4,792	26.70
55	0.454	15,583	34,324			5,826	12,832	25.39
89	0.029	1,364	47,034	1,000	34,483	392	13,520	25.96
97	2.850	132,827	46,606			35,342	12,401	25.52
98	0.719	24,041	33,437			9,433	13,120	34.35
99	0.625	28,101	44,962			9,486	15,178	22.60
BEA	4.972	216,375	43,519			58,612	11,788	24.12
Active	7.114	295,992	41,607	1,000	141	87,588	12,312	24.88
Classified Total	7.114	295,992	41,607	1,000	141	87,588	12,312	24.88

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.068	345,325	38,082	127,547	14,066	105,514	11,636	22.27
51	0.636	23,510	36,965					24.20
55	0.636	23,510	36,965			1,606	2,525	22.54
97	11.158	559,247	50,121			99,083	8,880	25.32
98	1.545	47,603	30,811			29,681	19,211	27.63
BEA	20.226	904,572	44,723	127,547	6,306	204,597	10,116	24.13
Active	23.043	999,195	43,362	127,547	5,535	235,884	10,237	24.27
Classified Total	23.043	999,195	43,362	127,547	5,535	235,884	10,237	24.27

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.519	18,252	35,168			1,228	2,367	22.49
21	0.350	11,591	33,117			5,151	14,718	25.33
51	0.357	12,076	33,826			3,649	10,220	24.26
68				1,000				
97	1.837	58,185	31,674			25,871	14,083	25.08
98	0.763	26,539	34,782			12,902	16,910	30.40
99	1.200	45,567	37,973			11,338	9,448	20.83
BEA	2.356	76,437	32,444			27,100	11,502	24.47
Active	5.026	172,210	34,264	1,000	199	60,139	11,966	24.76
Classified Total	5.026	172,210	34,264	1,000	199	60,139	11,966	24.76

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.250	1,814,060	41,944	532,132	12,304	453,365	10,482	22.32
21	47.154	1,664,403	35,297	3,719	79	448,676	9,515	23.05
24	3.578	127,654	35,677			51,240	14,321	22.59
31	1.879	89,099	47,418			22,026	11,722	25.28
34	0.120	5,526	46,050			1,380	11,499	20.28
51	8.275	296,865	35,875			91,794	11,093	23.70
52	1.533	52,205	34,054			18,924	12,344	22.12
55	8.834	329,054	37,249			102,126	11,561	23.35
58	0.738	28,677	38,858			16,152	21,886	22.74
65	3.667	142,835	38,951			42,339	11,546	20.98
89				6,900				
97	65.567	3,329,809	50,785	3,107	47	886,903	13,527	26.17
98	21.741	810,874	37,297			210,824	9,697	27.24
99	21.214	1,078,551	50,841	8,000	377	252,358	11,896	23.20
BEA	110.816	5,238,494	47,272	535,239	4,830	1,363,674	12,306	24.77
Active	227.550	9,769,612	42,934	553,858	2,434	2,598,106	11,418	24.30
Classified Total	227.550	9,769,612	42,934	553,858	2,434	2,598,106	11,418	24.30

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	175.273	7,006,342	39,974	1,468,501	8,378	2,445,036	13,950	21.27
02	0.765	31,713	41,455			12,070	15,778	19.65
21	123.308	4,510,546	36,580			1,873,477	15,193	23.39
24	13.470	572,510	42,503			217,767	16,167	20.07
31	3.949	180,219	45,637			62,817	15,907	19.65
34	0.406	16,813	41,411			4,762	11,729	20.57
39	0.406	17,841	43,943			8,511	20,962	18.35
45	8.504	373,691	43,943			109,451	12,871	22.75
51	20.378	762,682	37,427			278,419	13,663	20.63
52	0.788	56,892	72,198			11,591	14,709	21.68
53	3.117	142,038	45,569			47,313	15,179	21.89
55	36.899	1,374,062	37,238			552,086	14,962	19.93
56	1.536	55,499	36,132			28,865	18,792	18.09
64								
65	25.009	881,115	35,232			367,916	14,711	21.24
74	0.474	16,878	35,608			4,858	10,249	24.29
79	24.113	996,441	41,324			407,279	16,890	21.47
86	1.175	55,251	47,022			11,331	9,643	19.08
97	179.304	9,222,476	51,435	11,580	65	2,117,560	11,810	26.17

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	57.230	1,966,635	34,364			767,002	13,402	32.32
99	66.158	2,969,825	44,890	420	6	1,009,050	15,252	35.09
BEA	368.201	16,831,254	45,712	1,480,081	4,020	4,751,696	12,905	23.93
Active	742.262	31,209,469	42,046	1,480,501	1,995	10,337,162	13,927	25.07
Classified Total	742.262	31,209,469	42,046	1,480,501	1,995	10,337,162	13,927	25.07

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	309.954	14,488,422	46,744	901,729	2,909	5,542,160	17,881	24.81
02	0.612	27,183	44,417			19,418	31,728	21.90
03	1.666	69,884	41,947			28,849	17,317	22.98
21	155.094	6,665,000	42,974	3,303	21	2,416,331	15,580	27.91
24	36.543	1,549,109	42,391			758,600	20,759	30.34
31	6.517	303,019	46,497	6,935	1,064	103,328	15,855	24.23
34	1.544	83,173	53,869	600	389	22,254	14,413	27.52
51	23.609	1,022,000	43,289	1,013	43	405,905	17,193	30.77
52	0.250	11,653	46,612			3,308	13,230	128.19
55	35.592	1,555,006	43,690	1,288	36	596,983	16,773	27.76
65	1.968	92,456	46,980	149	76	34,102	17,328	23.40
68	0.713	48,357	67,822			3,302	4,631	22.77
74	0.302	13,925	46,109			4,071	13,481	35.51
97	251.107	15,791,933	62,889	112,479	448	3,186,547	12,690	24.06
98	69.859	2,851,943	40,824	4,350	62	1,042,289	14,920	22.14
99	109.268	6,064,661	55,503	57,850	529	1,593,181	14,580	22.89
BEA	571.400	30,763,614	53,839	1,021,743	1,788	8,902,557	15,580	24.42
Active	1,004.598	50,637,724	50,406	1,089,696	1,085	15,760,629	15,688	24.97
Classified Total	1,004.598	50,637,724	50,406	1,089,696	1,085	15,760,629	15,688	24.97

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.282	348,314	42,057	135,334	16,341	100,064	12,082	21.48
02	1.991	80,453	40,408			30,769	15,454	19.83
21	6.780	237,702	35,059			86,575	12,769	22.13
24	3.288	105,188	31,991			43,771	13,312	20.47
31	0.183	6,410	35,027			2,759	15,078	18.53
51	1.096	32,182	29,363			9,217	8,410	20.76
55	1.710	55,997	32,747			15,825	9,255	21.95
79	0.365	12,822	35,129			5,504	15,078	18.53
88	4.757	180,347	37,912			31,567	6,636	22.09
97	9.395	452,613	48,176			103,629	11,030	21.50
98	2.798	102,566	36,657			36,894	13,186	23.70
99	6.469	310,681	48,026			67,628	10,454	21.53
BEA	19.851	887,790	44,723	135,334	6,817	237,221	11,950	21.31
Active	47.114	1,925,275	40,864	135,334	2,872	534,201	11,338	21.60
Classified Total	47.114	1,925,275	40,864	135,334	2,872	534,201	11,338	21.60

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.688	497,748	39,230	20,876	1,645	199,903	15,755	21.14
21	6.694	241,360	36,056			71,880	10,738	21.85
24	5.272	185,334	35,154			68,286	12,953	22.81
51	3.064	107,147	34,970			41,646	13,592	21.71
53	1.138	40,503	35,591			16,125	14,169	16.13
55	7.553	289,851	38,376			101,161	13,393	21.18
65	2.933	98,759	33,672			46,830	15,967	21.14
79	3.884	149,556	38,506			30,474	7,846	20.93
97	20.060	998,362	49,769	14,840	740	211,532	10,545	21.97
98	5.262	218,366	41,499			47,652	9,056	24.51
99	6.432	316,500	49,207			107,408	16,699	21.08
BEA	32.748	1,496,110	45,686	35,716	1,091	411,435	12,564	21.70
Active	74.980	3,143,486	41,924	20,876	278	942,897	12,575	21.72
On Leave				14,840				
Classified Total	74.980	3,143,486	41,924	35,716	476	942,897	12,575	21.72

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.019	222,706	37,000	75,589	12,558	99,339	16,504	24.94
21	3.701	130,737	35,325	2,768	748	69,643	18,817	24.21
24	2.574	77,210	29,996			42,136	16,370	22.47
51	0.879	25,775	29,323			15,993	18,195	23.63
55	1.457	48,594	33,352	100	69	25,687	17,630	23.00
65	0.534	20,170	37,772	2,006	3,757	9,229	17,283	21.37
97	10.375	489,131	47,145	6,358	613	120,912	11,654	21.41
98	2.621	89,671	34,213	400	153	32,976	12,581	17.83
99	4.499	193,598	43,031	1,320	293	87,936	19,546	15.22
BEA	16.394	711,837	43,421	81,947	4,999	220,251	13,435	22.44
Active	32.659	1,297,592	39,732	88,541	2,711	503,851	15,428	20.91
Classified Total	32.659	1,297,592	39,732	88,541	2,711	503,851	15,428	20.91

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.390	107,069	44,799	31,939	13,364	33,333	13,947	20.51
51	0.587	20,391	34,738			8,635	14,710	19.32
52	0.333	11,544	34,667			4,901	14,718	19.17
79	0.383	13,532	35,332					11.72
97	3.796	148,453	39,108	1,960	516	34,073	8,976	20.67
98	1.066	37,171	34,870			14,192	13,313	19.46
99	0.785	34,578	44,048	1,960	2,497	12,523	15,953	21.40
BEA	6.186	255,522	41,306	33,899	5,480	67,406	10,896	20.61
Active	9.340	372,738	39,908	33,097	3,544	107,657	11,526	20.16
On Leave				2,762				
Classified Total	9.340	372,738	39,908	35,859	3,839	107,657	11,526	20.16

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.915	479,631	40,254	203,244	17,058	167,754	14,079	22.30
21	12.114	434,813	35,893	2,160	178	176,069	14,534	23.02
31	0.541	18,981	35,085			7,888	14,580	18.25
55	3.590	132,793	36,990	39	11	56,622	15,772	23.04
65	0.622	23,482	37,752	668	1,074	9,087	14,610	23.37
74	0.739	25,957	35,124			10,167	13,757	22.37
86	1.631	65,402	40,099	8,153	4,999	4,951	3,036	9.78
97	20.532	1,030,704	50,200	6,481	316	211,349	10,294	24.88
98	3.855	152,656	39,599	3,881	1,007	43,633	11,319	26.26
BEA	32.988	1,529,316	46,360	209,725	6,358	386,991	11,731	23.88
Active	55.539	2,364,419	42,572	224,626	4,044	687,520	12,379	23.39
Classified Total	55.539	2,364,419	42,572	224,626	4,044	687,520	12,379	23.39

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.110	367,313	45,291	26,854	3,311	121,984	15,041	21.42
21	4.753	196,126	41,264	11,943	2,513	56,226	11,830	22.13
51	0.777	32,519	41,852	2,143	2,758	11,488	14,786	17.35
53	0.173	9,033	52,214	307	1,775	3,141	18,154	31.53
55	1.625	77,346	47,598	5,210	3,206	32,303	19,879	22.11
65	0.079	3,237	40,975	175	2,215	1,347	17,045	16.90
79	3.916	200,203	51,124	13,775	3,518	45,282	11,563	20.80
97	10.094	609,153	60,348	23,533	2,331	153,466	15,204	21.93
98	3.352	151,177	45,101	10,919	3,257	47,775	14,253	22.13
99	4.762	255,803	53,718	22,207	4,663	77,427	16,259	18.05
BEA	18.204	976,466	53,640	50,387	2,768	275,450	15,131	21.75
Active	37.641	1,901,910	50,528	117,066	3,110	550,440	14,623	21.13
Classified Total	37.641	1,901,910	50,528	117,066	3,110	550,440	14,623	21.13

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.378	74,709	54,216			20,777	15,078	21.31
21	0.317	10,583	33,385			6,563	20,703	22.62
24	0.430	14,368	33,414			10,128	23,553	7.35
51	0.236	7,871	33,352			6,075	25,740	23.06
55	0.143	4,758	33,273			3,062	21,414	22.68
97	2.313	110,068	47,587			23,808	10,293	22.45
98	1.168	37,761	32,330			17,832	15,267	22.43
99	2.407	115,218	47,868			33,322	13,844	22.17
BEA	3.691	184,777	50,062			44,585	12,079	21.98
Active	8.392	375,336	44,725			121,565	14,486	21.47
Classified Total	8.392	375,336	44,725			121,565	14,486	21.47

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.024	633,067	45,142	252,570	18,010	213,275	15,208	15.98
21	7.924	307,777	38,841	8,220	1,037	117,387	14,814	11.58
24	4.001	154,848	38,702	1,953	488	59,004	14,747	20.40
31	0.221	11,284	51,059			2,288	10,355	14.26
53	1.120	43,685	39,004	1,226	1,095	21,475	19,174	14.91
55	1.819	69,885	38,419	1,445	794	27,381	15,053	12.20
65	2.169	78,786	36,324	195	90	36,049	16,620	13.57
79	3.143	126,031	40,099	2,637	839	41,966	13,352	12.59
89				1,809				
97	17.688	968,078	54,731	14,994	848	193,719	10,952	17.03
98	6.964	264,071	37,919	547	79	96,053	13,793	20.37
99	7.075	371,826	52,555	1,865	264	79,086	11,178	15.99
BEA	31.933	1,612,429	50,494	267,564	8,379	409,282	12,817	16.58
Active	66.148	3,029,338	45,796	282,294	4,268	887,684	13,420	16.11
On Leave				5,167				
Classified Total	66.148	3,029,338	45,796	287,461	4,346	887,684	13,420	16.11

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.786	137,755	36,385	40,921	10,809	67,698	17,881	23.59
55	0.638	25,246	39,571			10,887	17,064	22.91
79	0.854	32,625	38,203			1,395	1,633	22.72
88	1.702	70,499	41,421	367	216	20,751	12,192	23.10
97	3.286	173,901	52,922	6,987	2,126	45,279	13,779	25.70
98	1.476	57,339	38,848			25,948	17,580	26.78
99	2.507	104,831	41,815			36,008	14,363	27.44
BEA	7.072	311,656	44,069	47,908	6,774	112,976	15,975	24.75
Active	14.249	602,196	42,262	40,681	2,855	207,965	14,595	25.24
On Leave				7,594				
Classified Total	14.249	602,196	42,262	48,275	3,388	207,965	14,595	25.24

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	78.943	4,083,027	51,721	697,912	8,841	1,011,609	12,814	21.61
02	1.383	60,804	43,965	2,272	1,643	10,235	7,401	20.90
21	29.671	1,361,541	45,888	69,356	2,338	426,171	14,363	20.66
22	0.060	3,821	63,683			680	11,327	21.88
24	22.074	964,758	43,706	56,990	2,582	351,987	15,946	22.83
31	3.887	187,095	48,134	7,630	1,963	41,872	10,772	22.20
34	0.513	26,229	51,129	995	1,940	10,283	20,044	23.04
51	3.126	132,875	42,506	7,796	2,494	23,399	7,485	22.35
55	6.019	248,644	41,310	15,832	2,630	113,378	18,837	21.58
64	0.193	10,553	54,679	735	3,808	4,331	22,442	18.29
65	7.838	330,785	42,203	19,672	2,510	132,587	16,916	21.88
74	0.100	5,901	59,010			1,225	12,247	23.51
79	7.287	413,830	56,790	35,214	4,832	119,758	16,435	21.47
86	1.500	131,944	87,963	1,566	1,044	18,488	12,325	22.94
89	1.000	62,089	62,089			12,779	12,779	25.73
97	85.698	5,337,185	62,279	53,579	625	1,104,705	12,891	23.73
98	20.099	927,908	46,167	56,149	2,794	241,616	12,021	21.45
99	50.108	2,711,475	54,113	113,364	2,262	776,829	15,503	22.37
BEA	170.424	9,694,340	56,884	762,388	4,473	2,178,703	12,784	22.76

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	319.499	17,000,464	53,210	1,139,062	3,565	4,401,930	13,778	22.38
Classified Total	319.499	17,000,464	53,210	1,139,062	3,565	4,401,930	13,778	22.38

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	312.205	15,153,384	48,537	425,990	1,364	4,109,459	13,163	21.10
02	1.828	86,411	47,271	1,608	880	25,768	14,096	21.31
21	156.556	6,878,907	43,939	5,529	35	2,317,181	14,801	21.99
24	26.469	1,208,121	45,643			446,622	16,873	21.27
31	8.879	476,992	53,721	480	54	132,325	14,903	20.63
34	0.500	28,132	56,264	480	960	7,617	15,234	19.08
38	1.489	52,328	35,143			7,654	5,140	21.00
45	2.113	112,977	53,468	2,029	960	5,590	2,646	18.93
51	0.782	52,100	66,624			1,878	2,402	20.10
55	0.406	22,857	56,298	240	591	4,813	11,855	21.32
61	5.783	301,170	52,079			66,092	11,429	19.86
65	11.859	461,345	38,903	834	70	176,818	14,910	20.51
68	0.700	54,571	77,959			9,609	13,728	20.49
69	6.896	362,745	52,602			71,307	10,340	20.16
73	0.479	28,177	58,825	460	960	5,793	12,094	21.16
74	2.373	145,552	61,337	960	405	15,449	6,510	17.11
79	0.858	52,358	61,023	23,987	27,957	9,321	10,863	15.88
81	3.374	190,642	56,503			26,128	7,744	23.57
88	21.611	959,868	44,416	531	25	292,664	13,542	22.35

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	4.321	284,047	65,736			51,282	11,868	20.85
97	215.878	13,487,598	62,478	106,924	495	2,434,789	11,279	20.61
98	6.602	253,843	38,449			126,720	19,194	21.40
99	63.995	3,910,855	61,112	4,875	76	1,044,253	16,318	18.71
CP	24.510	2,394,145	97,680	10,385	424	251,446	10,259	21.76
BEA	541.403	29,345,494	54,203	537,511	993	6,715,548	12,404	20.86
Active	880.466	46,959,125	53,334	585,312	665	11,640,578	13,221	20.88
Classified Total	880.466	46,959,125	53,334	585,312	665	11,640,578	13,221	20.88

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.169	1,001,426	49,652	5,000	248	215,938	10,706	19.18
21	17.991	803,336	44,652			210,933	11,724	22.01
24	1.108	44,666	40,312			3,563	3,215	23.06
31	0.657	28,765	43,782			15,094	22,974	21.61
55	4.530	191,424	42,257			59,857	13,213	22.86
65	2.515	99,369	39,511			30,916	12,293	23.17
79	2.293	139,329	60,763			31,496	13,736	20.81
97	27.681	1,624,819	58,698	2,908	105	335,940	12,136	24.29
98	7.009	321,036	45,803			95,660	13,648	24.73
99	16.841	897,045	53,266			233,970	13,893	24.00
BEA	48.507	2,655,010	54,735	7,908	163	566,972	11,688	22.23
Active	100.794	5,151,215	51,106	7,908	78	1,233,366	12,237	22.68
Classified Total	100.794	5,151,215	51,106	7,908	78	1,233,366	12,237	22.68

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.035	1,161	33,171					22.74
21	0.576	16,611	28,839			1,445	2,509	23.94
97	1.539	84,171	54,692			23,233	15,096	23.77
98	0.346	13,356	38,601			5,442	15,728	29.23
99	0.341	14,894	43,677			14,214	41,683	7.21
BEA	1.574	85,332	54,213			23,233	14,760	23.75
Active	2.837	130,193	45,891			44,333	15,627	21.24
Classified Total	2.837	130,193	45,891			44,333	15,627	21.24

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.725	177,667	37,601	136,999	28,994	81,809	17,314	21.64
21	2.442	103,442	42,360			27,844	11,402	19.78
24	3.404	127,346	37,411			63,037	18,518	20.77
55	0.577	19,317	33,478			4,361	7,558	22.15
97	8.303	384,944	46,362			101,845	12,266	21.98
98	2.446	92,605	37,860			50,468	20,633	25.92
99	5.394	227,979	42,265			87,960	16,307	21.22
BEA	13.028	562,611	43,185	136,999	10,516	183,654	14,097	21.88
Active	27.291	1,133,300	41,527	136,999	5,020	417,323	15,292	21.74
Classified Total	27.291	1,133,300	41,527	136,999	5,020	417,323	15,292	21.74

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.452	131,496	38,093			58,936	17,073	22.43
21	1.537	52,035	33,855			22,491	14,633	22.51
53	0.370	13,223	35,738			10,828	29,265	21.90
55	0.616	21,264	34,519			10,992	17,844	22.42
65	0.247	8,681	35,146			7,228	29,265	21.90
97	2.774	127,656	46,019			29,114	10,495	23.45
98	2.119	72,711	34,314			46,205	21,805	24.07
99	7.437	352,035	47,336			142,004	19,094	21.45
BEA	6.226	259,152	41,624			88,050	14,142	22.94
Active	18.552	779,101	41,996			327,799	17,669	22.27
Classified Total	18.552	779,101	41,996			327,799	17,669	22.27

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.438	3,098,577	43,990	577,417	8,198	897,913	12,748	21.80
21	64.884	2,459,116	37,900			906,967	13,978	22.20
24	1.171	44,079	37,642			17,332	14,801	18.75
31	3.011	127,955	42,496			28,115	9,337	22.79
51	7.028	303,160	43,136			111,843	15,914	21.34
55	15.137	562,785	37,179			170,295	11,250	23.20
58	0.860	43,373	50,434			20,894	24,295	20.69
64	0.213	7,681	36,061			4,294	20,161	22.16
65	6.118	213,187	34,846			97,904	16,003	22.38
97	90.827	4,824,421	53,117	27,834	306	1,038,544	11,434	25.27
98	21.932	847,950	38,663	4,235	193	255,139	11,633	25.72
99	26.853	1,313,648	48,920	4,669	174	359,742	13,397	24.52
BEA	164.276	8,050,953	49,009	605,251	3,684	1,964,572	11,959	23.87
Active	308.472	13,845,932	44,886	614,155	1,991	3,908,983	12,672	23.63
Classified Total	308.472	13,845,932	44,886	614,155	1,991	3,908,983	12,672	23.63

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.747	25,861	34,620			8,331	11,153	21.70
21	2.492	79,356	31,844			27,371	10,984	23.39
51	0.261	8,243	31,582			3,829	14,670	20.78
52	0.109	8,475	77,752			1,684	15,448	22.13
55	0.960	30,909	32,197			14,060	14,646	21.96
79	0.326	25,425	77,991			5,036	15,448	22.13
97	2.440	103,341	42,353			23,228	9,520	20.27
98	1.479	53,536	36,197			10,788	7,294	22.27
BEA	3.187	129,202	40,540			31,559	9,902	20.54
Active	8.814	335,146	38,024			94,327	10,702	21.72
Classified Total	8.814	335,146	38,024			94,327	10,702	21.72

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.226	197,945	46,840	55,525	13,139	59,937	14,183	20.52
21	3.731	156,028	41,819			47,229	12,659	21.53
24	0.424	15,780	37,217			1,205	2,843	20.06
51	0.950	37,852	39,844	5,400	5,684	10,006	10,532	19.46
52	0.217	9,319	42,945			2,276	10,488	20.65
55	0.616	25,138	40,808			8,214	13,334	20.87
74				2,700				
97	5.766	278,825	48,357			80,087	13,890	20.95
98	1.613	72,080	44,687			26,424	16,382	26.63
99	1.448	74,270	51,291			16,710	11,540	18.19
BEA	9.992	476,770	47,715	55,525	5,557	140,024	14,014	20.77
Active	18.991	867,237	45,666	63,625	3,350	252,087	13,274	20.97
Classified Total	18.991	867,237	45,666	63,625	3,350	252,087	13,274	20.97

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.327	133,476	40,119	65,529	19,696	59,801	17,974	30.48
51	1.736	70,977	40,885			27,948	16,099	22.46
55	0.954	36,052	37,790			11,724	12,289	23.18
86	0.954	34,788	36,465			15,348	16,088	23.15
97	3.288	150,809	45,866			50,304	15,299	26.10
98	1.621	66,303	40,903			24,058	14,841	28.04
99	2.767	129,598	46,837			27,674	10,001	23.85
BEA	6.615	284,285	42,976	65,529	9,906	110,105	16,645	28.45
Active	14.647	622,003	42,466	65,529	4,474	216,855	14,805	26.16
Classified Total	14.647	622,003	42,466	65,529	4,474	216,855	14,805	26.16

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.406	1,420,687	41,292	389,265	11,314	498,886	14,500	21.45
02	2.268	85,756	37,811	4,312	1,901	9,866	4,350	18.96
21	24.878	932,558	37,485	45,218	1,818	366,421	14,729	21.72
24	6.689	242,466	36,248	12,010	1,795	106,193	15,876	22.84
31	1.784	78,706	44,118	5,521	3,095	35,690	20,005	20.88
34	0.261	12,702	48,667	915	3,506	4,065	15,576	20.17
51	3.740	128,634	34,394	7,002	1,872	39,430	10,543	22.47
53	0.519	21,628	41,672	2,507	4,830	14,525	27,986	12.85
55	4.450	160,807	36,136	9,308	2,092	67,528	15,175	20.11
65	4.364	155,816	35,705	7,984	1,830	68,806	15,767	19.19
74	0.093	3,069	33,000	130	1,398	109	1,174	21.94
79	1.179	64,259	54,503	3,109	2,637	13,394	11,360	21.28
97	26.940	1,401,237	52,013	11,775	437	319,487	11,859	24.26
98	5.924	250,655	42,312	16,186	2,732	105,796	17,859	18.94
99	11.975	600,491	50,145	3,123	261	176,682	14,754	22.32
BEA	65.659	2,999,088	45,677	411,788	6,272	867,995	13,220	22.60
Active	129.470	5,559,471	42,940	518,365	4,004	1,826,878	14,110	21.96
Classified Total	129.470	5,559,471	42,940	518,365	4,004	1,826,878	14,110	21.96

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.485	222,799	40,620	110,443	20,135	71,375	13,013	22.91
21	1.149	43,528	37,883			15,949	13,881	14.83
24	2.216	82,315	37,146			35,955	16,225	20.61
31	0.200	13,775	68,875			2,026	10,128	22.06
51	0.786	30,972	39,405			10,940	13,918	26.57
53	1.278	53,724	42,038			16,642	13,022	20.85
55	3.151	117,118	37,169			33,579	10,657	23.37
65	1.067	40,776	38,216			16,697	15,649	22.33
97	13.836	748,206	54,077			150,487	10,876	21.48
98	3.747	160,719	42,893			48,343	12,902	21.70
99	1.935	96,562	49,903			26,077	13,476	19.90
BEA	19.521	984,780	50,447	110,443	5,658	223,887	11,469	21.80
Active	34.850	1,610,494	46,212	110,443	3,169	428,069	12,283	21.50
Classified Total	34.850	1,610,494	46,212	110,443	3,169	428,069	12,283	21.50

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.600	55,786	34,866	22,653	14,158	19,782	12,364	21.79
21	0.041	1,367	33,341			611	14,901	21.64
55	1.275	39,155	30,710			16,939	13,285	20.46
79	0.296	18,200	61,486					8.55
97	3.265	135,492	41,498			32,158	9,849	24.58
98	1.050	34,435	32,795			10,416	9,920	27.11
99	0.928	39,181	42,221			2,604	2,806	19.79
BEA	4.865	191,278	39,317	22,653	4,656	51,939	10,676	23.75
Active	8.455	323,616	38,275	22,653	2,679	82,509	9,759	22.37
Classified Total	8.455	323,616	38,275	22,653	2,679	82,509	9,759	22.37

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.904	363,518	45,992	101,722	12,870	116,881	14,788	21.82
21	2.843	115,034	40,462	500	176	38,692	13,609	15.10
24	2.006	82,942	41,347			31,462	15,684	21.56
31	0.106	4,153	39,179			1,371	12,938	22.08
52	0.117	9,369	80,077			1,707	14,585	21.89
53	0.249	10,039	40,317			3,194	12,829	22.17
55	2.431	95,898	39,448	250	103	33,344	13,716	21.27
65	1.369	54,274	39,645			21,870	15,975	20.20
79	2.540	111,974	44,084			37,414	14,730	21.48
88	0.365	15,010	41,123			5,829	15,969	27.68
97	8.249	354,474	42,972	350	42	89,119	10,804	24.55
98	4.016	161,609	40,241	657	164	52,960	13,187	24.67
99	3.725	186,522	50,073	4,249	1,141	44,544	11,958	20.77
BEA	16.259	722,145	44,415	102,072	6,278	207,371	12,754	23.13
Active	35.920	1,564,816	43,564	94,340	2,626	478,386	13,318	21.84
On Leave				13,388				
Classified Total	35.920	1,564,816	43,564	107,728	2,999	478,386	13,318	21.84

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.025	144,201	47,670	66,170	21,874	45,937	15,186	23.36
02	1.947	103,183	52,996					
21	0.933	34,319	36,783			6,350	6,806	27.33
51	0.520	19,655	37,798			5,146	9,896	25.20
55	0.290	10,933	37,700			3,983	13,736	24.56
74	0.332	12,715	38,298			4,293	12,930	23.33
97	2.793	153,189	54,847	4,739	1,697	15,402	5,515	32.48
98	1.144	44,630	39,012			11,342	9,914	34.23
99	2.644	108,253	40,943			16,121	6,097	30.23
BEA	7.765	400,573	51,587	70,909	9,132	61,339	7,899	35.59
Active	13.628	631,078	46,307	63,555	4,664	108,573	7,967	32.48
On Leave				7,354				
Classified Total	13.628	631,078	46,307	70,909	5,203	108,573	7,967	32.48

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.643	160,018	43,925	81,834	22,463	43,771	12,015	21.29
02	0.154	5,136	33,351			1,707	11,082	20.52
21	1.231	38,151	30,992			33,278	27,034	21.64
24	4.130	150,515	36,444			51,716	12,522	23.83
51	2.308	68,187	29,544			36,089	15,636	23.30
55	1.968	60,840	30,915			25,729	13,074	23.58
79	0.318	10,970	34,497			3,776	11,875	22.29
89	1.416	50,290	35,516			8,495	5,999	22.18
97	8.493	394,095	46,402			102,269	12,042	23.30
98	2.480	76,602	30,888			14,345	5,784	24.58
99	3.802	151,171	39,761			54,968	14,458	17.35
BEA	12.290	559,249	45,504	81,834	6,659	147,747	12,022	22.69
Active	29.943	1,165,975	38,940	81,834	2,733	376,144	12,562	22.04
Classified Total	29.943	1,165,975	38,940	81,834	2,733	376,144	12,562	22.04

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	80.412	4,388,623	54,577	1,138,978	14,164	1,099,656	13,675	21.94
02	2.422	148,750	61,416	10,561	4,360	38,623	15,947	20.81
21	37.426	1,685,109	45,025	126,182	3,372	460,259	12,298	21.43
24	20.955	929,547	44,359	62,025	2,960	82,464	3,935	3.85
29	1.717	69,934	40,730	3,457	2,013	17,907	10,429	24.02
31	3.433	245,087	71,391	5,433	1,583	38,207	11,129	21.15
34	0.337	18,781	55,730			3,763	11,166	20.36
51	4.338	246,634	56,854	7,172	1,653	56,558	13,038	21.50
53	0.211	14,244	67,507	1,534	7,270	2,346	11,120	22.19
55	21.326	924,581	43,355	71,286	3,343	296,395	13,898	22.42
64	0.093	3,926	42,215	550	5,914	1,662	17,875	22.38
65	2.217	97,299	43,888	14,353	6,474	39,832	17,966	20.76
67	0.950	56,394	59,362	6,062	6,381	15,011	15,801	21.46
68	3.083	188,209	61,047	17,483	5,671	27,935	9,061	20.87
74	0.500	26,728	53,456			6,073	12,145	20.36
79	20.957	1,269,279	60,566	123,603	5,898	267,288	12,754	22.73
89	4.250	242,456	57,048	2,792	657	59,282	13,949	18.92
97	122.273	7,584,271	62,027	412,941	3,377	1,376,776	11,260	24.09
98	32.468	1,340,444	41,285	120,659	3,716	433,370	13,348	25.91

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	62.689	3,429,507	54,707	214,319	3,419	841,272	13,420	24.52
BEA	208.877	12,385,512	59,296	1,567,913	7,506	2,557,025	12,242	23.23
Active	422.057	22,909,803	54,281	2,339,390	5,543	5,164,677	12,237	22.52
Classified Total	422.057	22,909,803	54,281	2,339,390	5,543	5,164,677	12,237	22.52

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.617	111,804	42,722	10,718	4,096	33,860	12,938	22.29
21	5.318	209,837	39,458			98,348	18,493	22.22
55	0.197	7,699	39,081			3,694	18,754	22.64
88	0.613	25,926	42,294			11,496	18,754	22.44
97	5.248	279,367	53,233	855	163	68,652	13,082	21.12
98	1.672	63,336	37,880	1,425	852	32,976	19,722	24.64
99	2.100	100,508	47,861			34,488	16,423	28.65
BEA	7.865	391,171	49,736	11,573	1,471	102,512	13,034	21.45
Active	17.765	798,477	44,947	12,998	732	283,514	15,959	22.79
Classified Total	17.765	798,477	44,947	12,998	732	283,514	15,959	22.79

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	106.220	4,464,119	42,027	1,664,331	15,669	1,154,233	10,866	20.98
02	5.083	207,023	40,729	9,560	1,881	60,191	11,842	20.93
21	73.226	2,798,480	38,217	8,996	123	802,368	10,957	21.26
24	1.868	85,007	45,507	4,710	2,521	20,731	11,098	21.54
31	0.500	26,936	53,872	1,450	2,900	5,234	10,468	21.60
34	0.500	26,936	53,872	1,450	2,900	5,234	10,468	21.60
51	3.303	124,932	37,824			40,148	12,155	21.33
55	4.507	177,055	39,284	1,800	399	49,239	10,925	21.03
65	3.064	117,183	38,245			44,146	14,408	20.94
69				2,271				
89				6,650				
97	121.582	6,574,478	54,074	234,225	1,926	1,171,907	9,639	22.37
98	24.966	995,302	39,866	11,090	444	295,851	11,850	23.29
99	51.407	2,410,410	46,889	31,803	619	522,781	10,169	22.14
BEA	233.885	11,299,492	48,312	1,911,016	8,171	2,396,798	10,248	21.79
Active	396.226	18,007,861	45,448	1,784,799	4,504	4,172,063	10,530	21.83
On Leave				193,537				
Classified Total	396.226	18,007,861	45,448	1,978,336	4,993	4,172,063	10,530	21.83

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.038	513,010	36,544	190,507	13,571	141,195	10,058	22.11
21	14.056	515,734	36,691			168,507	11,988	22.48
29	1.188	44,621	37,560			12,783	10,760	28.08
31	0.368	14,535	39,497	48,741	132,448	7,511	20,410	22.34
55	1.691	58,266	34,457			22,163	13,106	18.35
76	1.880	67,895	36,114			12,465	6,630	22.32
89	1.413	53,344	37,752			25,414	17,986	22.44
97	19.711	1,052,423	53,393	22,253	1,129	214,467	10,881	23.38
98	6.483	240,217	37,053	3,821	589	67,743	10,449	25.02
99	13.195	554,917	42,055	4,223	320	245,993	18,643	24.20
BEA	34.117	1,579,968	46,310	261,501	7,665	363,172	10,645	22.96
Active	74.023	3,114,962	42,081	269,545	3,641	918,241	12,405	23.23
Classified Total	74.023	3,114,962	42,081	269,545	3,641	918,241	12,405	23.23

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.740	2,916,125	62,390	642,463	13,745	654,293	13,999	20.73
21	25.434	1,390,421	54,668	95,943	3,772	320,210	12,590	21.45
24	3.175	173,825	54,748	12,976	4,087	45,772	14,416	18.90
31	0.378	28,634	75,751	5,358	14,175	5,573	14,742	19.64
52	0.557	30,293	54,386	1,855	3,330	7,678	13,785	21.25
55	0.232	12,164	52,431	745	3,211	2,550	10,990	22.43
65	1.189	64,229	54,019	4,404	3,704	12,978	10,915	21.65
89	0.750	45,443	60,591			13,117	17,489	22.17
97	46.880	3,706,681	79,067	70,870	1,512	601,020	12,820	22.23
98	0.418	22,008	52,651	2,281	5,457	5,725	13,695	22.04
99	16.439	1,133,283	68,939	88,512	5,384	250,620	15,245	20.98
BEA	93.998	6,651,440	70,762	718,691	7,646	1,260,886	13,414	21.53
Active	142.192	9,523,106	66,974	925,407	6,508	1,919,535	13,500	21.40
Classified Total	142.192	9,523,106	66,974	925,407	6,508	1,919,535	13,500	21.40

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.296	655,130	45,826	185,830	12,999	185,629	12,985	20.54
02	1.988	84,103	42,305	5,374	2,703	32,857	16,528	20.44
21	10.671	418,372	39,206	24,660	2,311	139,378	13,061	21.84
24	0.432	16,295	37,720	872	2,019	1,663	3,849	21.87
31	0.541	24,736	45,723	1,739	3,214	8,781	16,232	21.46
38	0.144	6,606	45,875	617	4,285	2,271	15,774	21.28
51	1.439	58,382	40,571	4,150	2,884	28,923	20,099	22.15
55	2.466	97,846	39,678	6,755	2,739	41,703	16,911	20.25
65	1.119	44,523	39,788	3,045	2,721	32,683	29,207	24.74
79	0.655	39,260	59,939	2,076	3,169	6,973	10,646	21.52
97	22.802	1,284,801	56,346	16,275	714	266,423	11,684	22.59
98	4.106	188,866	45,998	9,375	2,283	47,068	11,463	21.25
99	7.815	392,796	50,262	24,941	3,191	93,177	11,923	21.12
BEA	39.627	2,048,770	51,701	209,218	5,280	493,690	12,458	21.77
Active	68.474	3,311,716	48,365	285,709	4,173	887,528	12,962	21.66
Classified Total	68.474	3,311,716	48,365	285,709	4,173	887,528	12,962	21.66

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.111	386,045	42,371	69,507	7,629	125,889	13,817	20.32
21	5.979	210,778	35,253	723	121	139,312	23,300	22.71
51	0.084	4,768	56,762					7.34
79	1.526	83,372	54,634	400	262	10,992	7,203	17.14
97	9.201	473,017	51,409	1,200	130	139,615	15,174	22.70
98	3.142	119,516	38,038	600	191	55,245	17,583	27.19
99	5.991	254,343	42,454			134,863	22,511	20.97
BEA	18.312	859,062	46,913	70,707	3,861	265,504	14,499	21.63
Active	35.034	1,531,839	43,724	72,430	2,067	605,917	17,295	21.74
Classified Total	35.034	1,531,839	43,724	72,430	2,067	605,917	17,295	21.74

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.983	46,024	46,820			3,609	3,671	25.30
51	0.263	11,136	42,342			5,424	20,623	35.30
55	0.088	3,912	44,455			1,815	20,623	35.30
79	0.107	7,102	66,374			36	336	19.84
97	0.985	55,751	56,600			14,756	14,981	19.37
98	0.496	9,428	19,008			8,628	17,395	16.58
99	0.735	37,370	50,844			16,804	22,863	29.57
BEA	1.968	101,775	51,715			18,365	9,332	21.65
Active	3.657	170,723	46,684			51,072	13,966	23.41
Classified Total	3.657	170,723	46,684			51,072	13,966	23.41

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	55.063	2,726,868	49,523	675,612	12,270	702,355	12,755	21.97
02	5.204	259,681	49,900	25,041	4,812	65,319	12,552	21.12
21	36.259	1,583,778	43,680	100,624	2,775	517,697	14,278	22.15
22	0.081	9,880	121,975			989	12,207	27.92
31	1.499	70,049	46,730	7,921	5,284	28,556	19,050	21.89
51	1.696	76,303	44,990	6,460	3,809	27,720	16,344	20.15
55	4.533	195,125	43,045	16,562	3,654	68,206	15,047	22.23
58	0.643	30,310	47,138	1,214	1,888	1,648	2,563	21.36
65	2.864	120,878	42,206	11,439	3,994	37,023	12,927	22.11
68	0.227	11,505	50,683	1,139	5,018	3,034	13,366	22.03
74	0.106	4,983	47,009	285	2,689	1,622	15,305	21.99
76	0.500	48,049	96,098	420	840	5,748	11,496	21.44
79	0.188	8,330	44,309			2,105	11,196	29.09
89	2.813	179,450	63,793	8,291	2,947	17,036	6,056	23.89
97	70.101	4,366,263	62,285	51,442	734	823,994	11,754	24.26
98	0.200	22,797	113,985	204	1,020	2,557	12,786	20.03
99	33.780	1,816,032	53,761	117,533	3,479	459,248	13,595	24.60
CP	0.919	112,092	121,972	360	392	11,218	12,207	27.92
BEA	131.867	7,422,861	56,291	760,016	5,764	1,620,225	12,287	23.25

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	216.676	11,642,373	53,732	1,024,547	4,728	2,776,076	12,812	23.30
Classified Total	216.676	11,642,373	53,732	1,024,547	4,728	2,776,076	12,812	23.30

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.497	872,990	42,591	339,516	16,564	364,396	17,778	17.63
21	12.389	450,877	36,393			136,423	11,012	19.10
24	2.536	90,943	35,861			33,173	13,081	18.76
51	0.100	4,784	47,840			1,387	13,874	22.10
55	0.100	4,784	47,840			1,387	13,874	22.10
65	0.364	13,122	36,049			5,753	15,805	22.89
79	1.115	40,921	36,700			19,478	17,469	16.83
86	0.576	16,800	29,167			3,652	6,340	9.50
97	14.004	754,286	53,862	9,625	687	230,718	16,475	19.96
98	3.929	152,597	38,839			64,000	16,289	21.44
99	5.953	280,037	47,041			153,632	25,808	19.66
BEA	34.501	1,627,276	47,166	349,141	10,120	595,114	17,249	18.72
Active	61.563	2,682,141	43,567	330,835	5,374	1,014,000	16,471	18.98
On Leave				18,306				
Classified Total	61.563	2,682,141	43,567	349,141	5,671	1,014,000	16,471	18.98

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.172	142,483	44,919	21,389	6,743	53,631	16,907	22.59
21	4.720	155,420	32,928			68,115	14,431	25.59
24	0.263	9,137	34,741			2,547	9,684	26.08
51	0.789	27,852	35,300			12,070	15,298	24.21
55	1.360	47,768	35,124			20,076	14,761	26.31
97	4.614	246,389	53,400	4,705	1,020	53,644	11,626	24.64
98	1.239	45,033	36,346			20,273	16,362	30.23
99	2.458	126,911	51,632	4,448	1,810	23,421	9,529	25.00
BEA	7.786	388,872	49,945	26,094	3,351	107,274	13,778	23.76
Active	18.615	800,993	43,029	20,437	1,098	253,775	13,633	24.78
On Leave				10,105				
Classified Total	18.615	800,993	43,029	30,542	1,641	253,775	13,633	24.78

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	81.281	3,224,785	39,675	687,961	8,464	1,141,277	14,041	21.98
02	3.223	142,783	44,301			49,709	15,423	22.35
03	1.745	63,375	36,318			30,657	17,569	27.02
21	63.709	2,545,714	39,958			879,648	13,807	24.63
31	1.822	78,479	43,073			31,696	17,396	20.88
45	1.624	75,183	46,295			30,764	18,943	19.36
51	15.227	535,055	35,139			193,051	12,678	22.54
53	3.308	128,187	38,751			43,998	13,300	20.79
55	9.017	318,438	35,315			118,831	13,178	23.28
58	0.092	3,310	35,978			2,532	27,519	21.39
65	11.187	396,705	35,461			118,723	10,613	22.17
74	0.046	1,625	35,326			142	3,092	24.22
86	2.481	129,843	52,335	15,444	6,225	27,018	10,890	21.20
97	103.689	5,602,927	54,036	26,315	254	1,331,473	12,841	23.69
98	36.366	1,304,433	35,870			467,015	12,842	24.48
99	41.224	2,068,122	50,168			650,353	15,776	21.35
BEA	193.384	9,187,532	47,509	714,276	3,694	2,615,577	13,525	23.02
Active	376.041	16,618,964	44,195	729,720	1,941	5,116,888	13,607	23.08
Classified Total	376.041	16,618,964	44,195	729,720	1,941	5,116,888	13,607	23.08

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.056	205,827	40,709	111,241	22,002	104,100	20,589	23.88
21	4.899	178,508	36,438			59,725	12,191	22.84
51	0.719	26,345	36,641			19,438	27,035	20.63
55	2.531	91,415	36,118			18,517	7,316	21.12
65	1.163	43,835	37,691			15,108	12,991	18.24
97	6.907	326,077	47,210	2,157	312	72,494	10,496	25.58
98	1.566	62,247	39,749			23,328	14,897	38.84
99	3.476	168,671	48,524	2,568	739	48,537	13,964	22.21
BEA	11.963	531,904	44,462	113,398	9,479	176,594	14,762	24.72
Active	26.317	1,102,925	41,909	111,958	4,254	361,248	13,727	23.93
On Leave				4,008				
Classified Total	26.317	1,102,925	41,909	115,966	4,407	361,248	13,727	23.93

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.347	446,158	47,733	86,108	9,212	132,507	14,176	33.71
21	5.726	237,039	41,397			106,177	18,543	19.35
24	0.822	45,762	55,672			14,496	17,635	22.21
29	0.822	33,419	40,656			14,496	17,635	21.13
38	0.320	13,090	40,906			773	2,416	52.79
51	2.124	83,271	39,205			32,027	15,078	19.13
55	2.812	106,203	37,768			45,909	16,326	24.30
65	2.920	115,226	39,461			46,103	15,789	19.77
68	0.320	12,411	38,784	6,319	19,747	4,724	14,764	15.37
69	1.415	100,984	71,367			20,035	14,159	20.58
97	13.596	719,137	52,893			159,184	11,708	22.22
98	2.550	102,189	40,074			34,521	13,538	20.47
99	6.752	343,185	50,827			129,164	19,130	18.63
BEA	22.943	1,165,295	50,791	86,108	3,753	291,691	12,714	27.02
Active	49.526	2,358,074	47,613	92,427	1,866	740,115	14,944	23.28
Classified Total	49.526	2,358,074	47,613	92,427	1,866	740,115	14,944	23.28

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.243	884,724	43,705	125,725	6,211	282,496	13,955	20.45
21	17.943	683,764	38,108	42,876	2,390	262,744	14,643	20.34
24	0.845	32,234	38,147	2,254	2,667	15,984	18,916	12.93
31				1,960				
51	4.768	211,917	44,446	12,194	2,557	80,287	16,839	22.08
55	4.368	167,296	38,300	10,407	2,383	52,820	12,093	22.71
65	1.121	41,211	36,763	2,397	2,138	14,464	12,903	23.99
68	0.270	10,473	38,789	752	2,785	5,460	20,221	21.62
79	0.891	73,068	82,007			11,631	13,054	18.54
97	23.924	1,301,351	54,395	22,427	937	311,545	13,022	20.80
98	8.148	352,424	43,253	22,057	2,707	111,432	13,676	21.42
99	16.623	813,361	48,930	43,651	2,626	249,590	15,015	22.93
BEA	44.167	2,186,075	49,496	150,112	3,399	594,042	13,450	20.65
Active	99.144	4,571,823	46,113	286,700	2,892	1,398,453	14,105	21.19
Classified Total	99.144	4,571,823	46,113	286,700	2,892	1,398,453	14,105	21.19

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.354	10,957	30,952			2,405	6,794	25.53
55	0.184	5,781	31,418					24.66
97	1.239	67,429	54,422			12,560	10,137	22.00
99	0.494	21,402	43,324			7,536	15,255	24.23
BEA	1.593	78,386	49,207			14,965	9,394	22.56
Active	2.271	105,569	46,486			22,501	9,908	23.02
Classified Total	2.271	105,569	46,486			22,501	9,908	23.02

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.153	3,018,114	46,323	402,946	6,185	832,188	12,773	21.89
02	2.380	112,524	47,279	6,257	2,629	20,419	8,580	19.73
21	66.564	2,847,027	42,771	194,730	2,925	969,467	14,564	21.70
31	2.496	112,145	44,930	7,826	3,135	30,645	12,277	22.48
45	2.123	100,914	47,534	5,583	2,630	20,644	9,724	22.93
51	3.283	142,347	43,359	9,532	2,903	52,983	16,138	19.84
52	0.041	1,961	47,829	75	1,829	573	13,967	17.70
53	4.262	222,529	52,212	9,877	2,317	64,449	15,122	20.72
55	19.003	812,144	42,738	43,775	2,304	265,025	13,946	20.66
64	0.210	9,426	44,886	162	771	2,017	9,607	22.46
65	10.619	458,041	43,134	24,164	2,276	178,090	16,771	21.08
79	2.897	187,505	64,724			37,610	12,982	19.73
97	69.155	3,991,689	57,721	48,495	701	770,920	11,148	23.67
98	23.530	995,487	42,307	55,718	2,368	327,535	13,920	24.03
99	27.710	1,410,411	50,899	60,441	2,181	330,534	11,928	22.59
BEA	141.307	7,335,386	51,911	471,107	3,334	1,674,816	11,852	22.83
Active	299.426	14,422,264	48,166	869,581	2,904	3,903,097	13,035	22.37
Classified Total	299.426	14,422,264	48,166	869,581	2,904	3,903,097	13,035	22.37

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	130.962	6,523,446	49,812	845,113	6,453	1,744,649	13,322	23.14
21	107.243	4,842,536	45,155			1,418,238	13,225	23.22
31	2.980	171,020	57,389			35,135	11,790	21.56
34	0.335	19,707	58,827			3,452	10,304	21.21
45	6.667	380,968	57,142			90,437	13,565	24.08
51	10.082	467,473	46,367			162,887	16,156	23.11
55	12.034	536,111	44,550			129,425	10,755	24.56
65	1.000	54,101	54,101			12,135	12,135	21.79
79	12.432	750,147	60,340			130,300	10,481	22.63
97	150.680	10,424,240	69,181	3,039	20	1,740,395	11,550	26.05
98	43.353	1,810,708	41,767	351	8	513,098	11,835	29.69
99	60.235	3,644,301	60,501			846,291	14,050	25.02
BEA	291.624	17,519,381	60,075	848,152	2,908	3,614,067	12,393	24.87
Active	538.003	29,624,758	55,064	848,503	1,577	6,826,441	12,688	24.83
Classified Total	538.003	29,624,758	55,064	848,503	1,577	6,826,441	12,688	24.83

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.259	421,962	41,131	167,154	16,293	263,372	25,672	21.86
02	1.177	45,904	39,001			10,440	8,870	19.43
21	4.361	181,264	41,565			67,619	15,505	19.57
24	4.142	152,384	36,790			58,345	14,086	20.42
51	1.789	70,021	39,140			31,387	17,544	19.68
55	4.022	155,062	38,553			69,836	17,363	20.17
65	1.102	40,219	36,496			17,008	15,434	20.69
97	15.384	717,710	46,653	1,680	109	139,889	9,093	20.56
98	4.488	169,455	37,757			58,142	12,955	18.11
99	9.649	412,272	42,727			119,187	12,352	18.96
BEA	26.820	1,185,576	44,205	168,834	6,295	413,700	15,425	21.33
Active	56.373	2,366,253	41,975	168,834	2,995	835,224	14,816	20.55
Classified Total	56.373	2,366,253	41,975	168,834	2,995	835,224	14,816	20.55

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.061	236,331	38,992	142,327	23,482	79,008	13,035	22.71
21	6.192	208,985	33,751			82,770	13,367	19.77
24	0.211	6,779	32,128			744	3,528	22.42
31	0.120	6,986	58,217			1,441	12,010	21.88
34	0.030	1,747	58,233			360	12,010	21.88
51	0.675	22,220	32,919			13,845	20,511	21.31
55	2.320	76,187	32,839			32,208	13,883	19.92
65	0.455	19,210	42,220			1,558	3,424	21.70
97	10.832	513,248	47,383	14,119	1,303	120,142	11,091	23.71
98	0.148	5,646	38,149			428	2,891	21.59
99	3.965	180,398	45,498	450	113	66,887	16,869	19.51
BEA	17.043	758,312	44,494	156,446	9,179	200,951	11,791	23.38
Active	31.009	1,277,737	41,205	144,427	4,658	399,391	12,880	21.88
On Leave				12,469				
Classified Total	31.009	1,277,737	41,205	156,896	5,060	399,391	12,880	21.88

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.761	157,067	41,762	111,934	29,762	66,580	17,703	21.35
51	0.931	33,178	35,637			16,044	17,233	23.83
53	0.254	10,240	40,315			5,388	21,214	22.34
55	2.182	76,529	35,073			37,178	17,039	23.11
56	1.263	45,913	36,352			9,262	7,334	25.07
57	1.263	47,101	37,293			16,132	12,773	21.39
65	0.382	15,360	40,209			8,104	21,214	22.34
79	0.792	27,988	35,338			9,439	11,918	20.86
97	3.869	178,167	46,050	6,000	1,551	80,798	20,883	26.29
98	1.299	47,694	36,716			26,486	20,390	41.94
99	2.463	112,437	45,650	1,361	553	19,982	8,113	28.59
BEA	7.630	335,234	43,936	117,934	15,457	147,378	19,316	23.92
Active	18.459	751,674	40,721	119,295	6,463	295,393	16,003	24.98
Classified Total	18.459	751,674	40,721	119,295	6,463	295,393	16,003	24.98

Nespelem School District #14 (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.067	145,977	47,596	21,843	7,122	36,041	11,751	22.22
21	1.130	41,143	36,410			21,044	18,623	22.31
24	0.239	11,654	48,762			4,873	20,389	22.51
51	0.989	46,887	47,408			16,439	16,622	21.02
55	0.420	12,589	29,974			6,477	15,421	22.81
58	0.124	6,043	48,734			1,840	14,835	22.78
64	0.233	10,925	46,888			3,593	15,421	17.63
68	0.343	16,764	48,875			937	2,731	23.21
97	4.511	210,311	46,622			42,248	9,366	29.05
98	1.628	68,105	41,834			25,428	15,619	26.91
99	1.480	69,813	47,171			16,717	11,295	26.72
BEA	7.578	356,288	47,016	21,843	2,882	78,289	10,331	25.92
Active	14.164	640,211	45,200	21,843	1,542	175,635	12,400	25.02
Classified Total	14.164	640,211	45,200	21,843	1,542	175,635	12,400	25.02

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.657	453,620	35,839	179,363	14,171	153,017	12,089	22.31
02	1.247	39,239	31,467			12,924	10,364	19.69
21	9.108	274,277	30,114	3,000	329	117,337	12,883	22.56
24	2.815	80,627	28,642			25,815	9,170	26.00
51	3.127	90,937	29,081			50,879	16,271	20.35
52	3.877	158,413	40,860			35,814	9,238	23.70
55	3.441	96,685	28,098	3,600	1,046	30,912	8,983	22.57
97	13.750	637,454	46,360	6,116	445	166,052	12,076	23.11
98	5.388	199,219	36,975			109,053	20,240	24.03
BEA	27.654	1,130,313	40,873	185,479	6,707	331,992	12,005	22.64
Active	55.410	2,030,471	36,644	192,079	3,467	701,802	12,666	22.85
Classified Total	55.410	2,030,471	36,644	192,079	3,467	701,802	12,666	22.85

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.106	579,612	44,225	206,301	15,741	203,182	15,503	21.22
21	8.760	335,420	38,290	2,100	240	122,807	14,019	22.28
24	0.742	24,591	33,142			13,140	17,709	22.42
31	1.262	69,317	54,926			10,852	8,599	21.91
51	2.238	79,867	35,687			18,549	8,288	22.29
55	1.071	45,214	42,217			20,734	19,360	28.14
74	0.125	4,000	32,000					13.23
97	17.558	936,222	53,322	21,093	1,201	193,809	11,038	23.37
98	5.396	218,638	40,519	900	167	55,454	10,277	24.16
BEA	31.926	1,585,151	49,651	227,394	7,123	407,844	12,775	22.52
Active	50.258	2,292,881	45,622	214,101	4,260	638,528	12,705	22.70
On Leave				16,293				
Classified Total	50.258	2,292,881	45,622	230,394	4,584	638,528	12,705	22.70

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.625	777,123	41,725	61,544	3,304	234,531	12,592	22.42
21	16.573	627,872	37,885	49,898	3,011	252,216	15,218	21.77
24	0.803	31,211	38,868	2,778	3,460	19,579	24,382	23.07
31	0.399	18,508	46,386	1,498	3,754	7,056	17,685	22.54
51	0.102	5,061	49,618	398	3,902	884	8,667	19.63
53	0.419	19,201	45,826	1,593	3,802	8,055	19,224	21.47
55	2.536	107,058	42,215	6,395	2,522	33,907	13,370	20.39
65	0.857	39,395	45,968	3,282	3,830	16,656	19,435	21.07
68	0.345	13,386	38,800	1,192	3,455	3,776	10,944	22.56
89	4.762	239,138	50,218	21,159	4,443	71,111	14,933	24.01
97	19.755	1,065,704	53,946	5,520	279	249,686	12,639	25.84
98	6.072	274,411	45,193	18,742	3,087	96,943	15,966	24.40
99	9.512	478,014	50,254	39,411	4,143	152,178	15,999	21.14
BEA	38.779	1,861,335	47,999	68,562	1,768	491,273	12,669	24.29
Active	80.760	3,696,082	45,766	213,410	2,643	1,146,577	14,197	23.19
Classified Total	80.760	3,696,082	45,766	213,410	2,643	1,146,577	14,197	23.19

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.476	255,244	39,414	79,042	12,205	97,301	15,025	20.46
21	5.046	196,355	38,913	709	141	71,162	14,103	22.00
22	0.045	3,190	70,889			757	16,815	22.25
24	0.583	26,488	45,434			13,230	22,693	20.99
51	1.866	92,340	49,486			27,463	14,718	21.15
55	3.051	111,949	36,693			37,891	12,419	21.66
74	0.137	5,922	43,226			1,912	13,955	19.74
79	0.998	39,385	39,464			5,716	5,728	30.45
97	10.214	555,296	54,366	34,023	3,331	149,082	14,596	26.73
98	3.507	141,462	40,337	571	163	46,753	13,331	29.98
99	5.306	251,606	47,419	962	181	66,427	12,519	27.44
BEA	16.690	810,540	48,564	113,065	6,774	246,384	14,762	24.78
Active	37.229	1,679,237	45,106	77,031	2,069	517,694	13,906	24.93
On Leave				38,276				
Classified Total	37.229	1,679,237	45,106	115,307	3,097	517,694	13,906	24.93

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.185	508,343	38,555	233,579	17,716	170,146	12,905	22.00
21	7.850	323,355	41,192			120,724	15,379	22.31
24	6.722	212,795	31,657			97,826	14,553	24.22
51	5.450	185,980	34,125			93,369	17,132	22.14
53	4.673	158,009	33,813			65,679	14,055	22.63
55	7.893	249,165	31,568			74,361	9,421	26.65
65	6.511	216,293	33,220			112,194	17,231	23.59
79	0.084	2,530	30,119			1,088	12,948	22.03
97	26.095	1,291,469	49,491			256,109	9,814	26.54
98	8.178	304,338	37,214			111,039	13,578	28.18
99	14.440	658,417	45,597			141,001	9,765	26.71
BEA	39.280	1,799,812	45,820	233,579	5,947	426,255	10,852	25.19
Active	101.081	4,110,694	40,667	233,579	2,311	1,243,535	12,302	25.14
Classified Total	101.081	4,110,694	40,667	233,579	2,311	1,243,535	12,302	25.14

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.816	3,056,761	51,103	678,732	11,347	714,092	11,938	23.45
02	0.386	24,192	62,674			7,320	18,965	23.18
21	35.927	1,689,540	47,027			498,726	13,882	24.78
24	22.697	1,080,488	47,605			417,889	18,412	23.96
31	1.495	88,073	58,912			16,694	11,166	23.75
34	0.234	12,591	53,808			2,236	9,555	24.15
51	1.737	84,947	48,904			22,020	12,677	23.59
55	4.395	203,230	46,241			61,809	14,063	23.28
58	0.384	18,897	49,211			10,350	26,952	24.52
65	2.646	121,763	46,018			37,235	14,072	22.53
68	1.763	77,046	43,702			4,783	2,713	24.22
74	0.408	21,887	53,645			5,934	14,545	22.81
89	2.250	122,612	54,494			29,076	12,923	23.19
97	80.579	4,993,681	61,972	9,175	114	925,809	11,489	23.37
98	17.166	743,337	43,303	5,500	320	184,161	10,728	24.67
99	41.338	2,407,156	58,231	3,200	77	530,753	12,839	22.39
BEA	142.510	8,175,298	57,366	687,907	4,827	1,666,151	11,691	23.41
Active	273.221	14,746,201	53,972	696,607	2,550	3,468,887	12,696	23.48
Classified Total	273.221	14,746,201	53,972	696,607	2,550	3,468,887	12,696	23.48

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.021	1,016,199	39,053	4,891	188	375,202	14,419	23.25
02	1.386	59,468	42,906	336	242	14,380	10,375	22.34
21	12.164	470,657	38,693	23,803	1,957	158,962	13,068	22.82
24	7.976	310,793	38,966	146	18	124,743	15,640	21.86
31	0.143	6,645	46,469			338	2,361	22.20
34	0.102	4,747	46,539			241	2,361	22.20
51				108				
55	2.553	98,893	38,736	374	146	26,754	10,479	21.52
65	0.578	21,477	37,157	137	237	7,865	13,607	26.34
97	36.091	1,907,669	52,857	4,452	123	407,706	11,297	22.78
98	7.772	317,039	40,792	5,560	715	93,497	12,030	24.82
99	19.707	945,542	47,980	900	46	213,310	10,824	22.90
BEA	63.743	2,994,728	46,981	9,679	152	797,866	12,517	22.93
Active	114.493	5,159,129	45,061	40,707	356	1,422,998	12,429	22.95
Classified Total	114.493	5,159,129	45,061	40,707	356	1,422,998	12,429	22.95

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.087	44,975	41,375	24,295	22,351	12,553	11,548	26.73
21	0.227	8,774	38,652			760	3,350	36.21
52	0.363	12,241	33,722			5,361	14,769	22.48
55	0.590	21,015	35,619			6,121	10,375	26.42
97	3.384	171,148	50,576	2,486	735	52,275	15,448	23.81
98	0.827	36,217	43,793			10,737	12,983	30.46
99	1.484	86,460	58,261	2,793	1,882	24,515	16,520	25.00
BEA	4.471	216,123	48,339	26,781	5,990	64,828	14,500	24.33
Active	7.962	380,830	47,831	24,295	3,051	112,323	14,107	25.25
On Leave				5,279				
Classified Total	7.962	380,830	47,831	29,574	3,714	112,323	14,107	25.25

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	170.457	7,807,328	45,802	459,472	2,696	2,207,076	12,948	21.85
21	139.187	5,752,800	41,331			1,873,505	13,460	22.96
24	17.184	680,756	39,616			294,051	17,112	23.70
31	6.908	393,319	56,937			66,932	9,689	24.44
34	1.500	92,508	61,672			15,386	10,257	22.27
51	8.027	336,528	41,925			87,316	10,878	22.42
55	29.620	1,170,879	39,530			438,125	14,792	22.26
58	1.454	60,511	41,617			23,524	16,179	22.76
65	5.275	208,043	39,439			52,049	9,867	22.84
88	1.318	53,093	40,283			11,203	8,500	22.81
89	0.500	24,000	48,000					7.65
97	153.201	9,187,934	59,973			1,560,459	10,186	25.25
98	45.633	1,878,228	41,159			749,063	16,415	27.35
99	66.068	3,366,655	50,957			1,015,620	15,372	27.03
BEA	332.066	17,481,089	52,643	459,472	1,384	3,849,852	11,594	23.68
Active	646.332	31,012,582	47,982	459,472	711	8,394,306	12,988	24.04
Classified Total	646.332	31,012,582	47,982	459,472	711	8,394,306	12,988	24.04

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.980	125,809	42,218			42,180	14,154	23.35
02	0.976	37,495	38,417			13,289	13,616	20.62
21	3.021	90,876	30,081			53,493	17,707	22.18
24	0.779	21,329	27,380			16,479	21,154	20.68
51	0.051	1,884	36,941			766	15,013	19.74
79	0.636	22,517	35,404			10,022	15,758	20.46
97	4.483	196,341	43,797			54,731	12,209	20.21
98	1.466	48,509	33,089			10,992	7,498	11.29
99	2.750	109,797	39,926			43,473	15,808	21.82
BEA	8.439	359,645	42,617			110,200	13,058	21.29
Active	17.142	654,557	38,184			245,424	14,317	20.70
Classified Total	17.142	654,557	38,184			245,424	14,317	20.70

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	189.407	12,207,352	64,450	170,338	899	1,852,422	9,780	21.83
02	1.294	78,640	60,773			10,690	8,261	18.60
21	178.589	9,778,542	54,754	143,644	804	2,209,719	12,373	25.65
24	20.471	1,295,490	63,284	18,246	891	311,872	15,235	25.42
31	1.976	109,249	55,288	11,718	5,930	15,753	7,972	17.19
34	0.500	31,554	63,108	10,843	21,686	5,345	10,690	13.84
51	2.210	130,694	59,138	728	329	14,522	6,571	25.22
52				5,420				
55	5.155	279,534	54,226	1,552	301	26,419	5,125	26.99
58	3.534	291,557	82,501	2,775	785	34,853	9,862	27.63
61	3.617	229,728	63,513	1,402	388	50,300	13,907	23.02
65	16.391	928,191	56,628	21,509	1,312	66,344	4,048	25.08
74	2.180	151,952	69,703			23,303	10,689	18.71
79	6.925	481,253	69,495	7,115	1,027	97,501	14,079	26.55
89	1.200	95,772	79,810			12,828	10,690	19.38
97	178.936	11,740,211	65,611	162,052	906	1,816,981	10,154	21.28
98	45.392	1,919,782	42,293	8,156	180	379,057	8,351	23.23
99	88.673	4,904,275	55,307	32,669	368	1,256,215	14,167	24.65
CP	23.899	2,268,677	94,928	17,332	725	253,007	10,586	21.75

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	372.113	24,167,006	64,945	354,951	954	3,701,191	9,946	21.52
Active	770.349	46,922,453	60,911	323,479	420	8,437,128	10,952	23.06
On Leave				292,020				
Classified Total	770.349	46,922,453	60,911	615,499	799	8,437,128	10,952	23.06

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.308	2,896,660	48,031	227,667	3,775	832,457	13,803	21.40
02	5.522	370,887	67,165	6,925	1,254	18,148	3,286	11.68
21	43.644	1,812,602	41,532	87,167	1,997	517,611	11,860	22.10
22	0.085	4,305	50,647	342	4,024	156	1,830	21.85
24	15.157	612,828	40,432	30,319	2,000	169,084	11,155	22.37
31	3.630	176,170	48,532	19,864	5,472	82,890	22,835	24.62
34	0.083	4,336	52,241	344	4,145	1,849	22,281	85.88
51	4.403	183,099	41,585	8,231	1,869	40,320	9,157	21.90
55	11.608	471,898	40,653	25,842	2,226	138,685	11,947	22.65
65	0.189	8,556	45,270	339	1,794	2,921	15,453	38.60
74	0.212	9,372	44,208	373	1,759	322	1,518	21.74
79	0.500	33,849	67,698			6,138	12,276	20.93
89	0.255	12,173	47,737			3,368	13,209	28.85
97	68.335	3,953,893	57,860	6,581	96	792,029	11,590	23.31
98	21.823	875,854	40,134	52,112	2,388	266,739	12,223	21.67
99	23.522	1,242,531	52,824	62,168	2,643	344,846	14,661	21.44
BEA	137.878	7,401,946	53,685	261,381	1,896	1,727,373	12,528	21.97
Active	259.276	12,669,013	48,863	528,274	2,037	3,217,562	12,410	21.96
Classified Total	259.276	12,669,013	48,863	528,274	2,037	3,217,562	12,410	21.96

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.204	55,622	46,198	32,485	26,981	22,815	18,949	22.01
21	0.303	11,624	38,363			4,435	14,636	19.81
51	0.065	2,492	38,338			951	14,636	19.81
52	0.606	20,621	34,028			5,496	9,069	22.27
55	0.065	2,492	38,338			951	14,636	19.81
88	1.922	64,794	33,712			23,617	12,288	21.87
97	1.397	66,425	47,548	5,500	3,937	14,284	10,224	17.69
98	0.785	26,977	34,366			10,992	14,003	26.67
99	3.285	144,965	44,129			52,272	15,912	21.57
BEA	2.601	122,047	46,923	37,985	14,604	37,098	14,263	20.13
Active	9.632	396,012	41,114	37,985	3,944	135,813	14,100	21.26
Classified Total	9.632	396,012	41,114	37,985	3,944	135,813	14,100	21.26

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.844	104,005	36,570	11,536	4,056	37,438	13,164	23.18
21	2.296	79,241	34,513			36,546	15,917	26.51
51	0.229	7,868	34,358			2,464	10,761	24.27
52	0.081	3,263	40,284			230	2,844	22.98
55	1.826	63,948	35,021			34,295	18,781	23.54
68	0.487	19,577	40,199			1,385	2,844	22.98
97	4.998	228,927	45,804			64,291	12,863	26.30
98	1.772	59,686	33,683			30,771	17,365	31.15
99	1.060	39,825	37,571			11,628	10,970	30.43
BEA	7.842	332,932	42,455	11,536	1,471	101,729	12,972	25.32
Active	15.593	606,340	38,885	11,536	740	219,048	14,048	26.08
Classified Total	15.593	606,340	38,885	11,536	740	219,048	14,048	26.08

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.354	444,319	35,966	104,141	8,430	148,490	12,020	22.48
02	0.205	7,510	36,634			2,008	9,796	21.87
51	2.939	126,985	43,207			46,967	15,981	22.43
52	0.654	34,000	51,988			12,337	18,864	22.36
53	0.323	10,906	33,765			4,029	12,473	25.34
55	4.981	187,006	37,544			87,320	17,531	22.47
65	0.914	32,514	35,573			12,816	14,022	24.00
79	1.286	56,513	43,945			19,919	15,489	24.11
89	0.838	33,722	40,241			15,539	18,543	20.18
97	16.049	764,652	47,645			156,010	9,721	26.50
98	4.552	161,298	35,435			58,822	12,922	27.55
99	7.702	350,533	45,512			111,205	14,438	21.88
BEA	28.608	1,216,481	42,522	104,141	3,640	306,508	10,714	24.94
Active	52.797	2,209,958	41,858	104,141	1,972	675,461	12,794	24.05
Classified Total	52.797	2,209,958	41,858	104,141	1,972	675,461	12,794	24.05

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.399	145,450	42,792	138,878	40,858	55,401	16,299	22.86
21	0.991	48,281	48,719			6,618	6,678	22.54
24	5.329	193,378	36,288			65,923	12,371	22.45
51	0.334	9,513	28,482			735	2,201	22.35
52	2.744	135,865	49,513			32,859	11,975	23.32
53	0.444	14,718	33,149			6,836	15,395	21.27
55	0.192	6,846	35,656			1,498	7,804	22.78
58	0.578	19,132	33,100			1,395	2,413	23.18
68	0.347	11,082	31,937			990	2,853	19.48
97	9.403	456,716	48,571	1,181	126	115,734	12,308	28.97
98	3.296	128,841	39,090			48,883	14,831	30.02
99	4.335	203,271	46,891	5,742	1,325	31,471	7,260	25.00
BEA	12.802	602,166	47,037	140,059	10,940	171,135	13,368	27.33
Active	31.392	1,373,093	43,740	137,512	4,380	368,343	11,734	25.74
On Leave				8,289				
Classified Total	31.392	1,373,093	43,740	145,801	4,645	368,343	11,734	25.74

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.173	75,235	34,623	92,003	42,339	36,917	16,989	22.56
21	2.312	72,654	31,425			23,459	10,147	22.58
55	1.752	53,022	30,264			31,272	17,849	23.12
79	0.240	6,896	28,733			5,123	21,348	22.70
97	3.650	160,253	43,905			60,028	16,446	24.54
98	1.201	44,926	37,407			24,738	20,598	26.15
99	3.048	125,633	41,218			39,959	13,110	25.54
BEA	5.823	235,488	40,441	92,003	15,800	96,945	16,649	23.90
Active	14.376	538,619	37,467	92,003	6,400	221,496	15,407	24.19
Classified Total	14.376	538,619	37,467	92,003	6,400	221,496	15,407	24.19

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.377	450,397	36,390	235,065	18,992	172,074	13,903	22.68
02	0.670	27,122	40,481			10,103	15,079	21.32
21	8.078	274,457	33,976			119,344	14,774	22.92
24	3.708	122,287	32,979			53,857	14,525	22.97
31	0.431	18,437	42,777			5,692	13,207	22.48
34	0.144	6,156	42,750			1,902	13,207	22.48
51	2.230	81,516	36,554			31,665	14,199	17.08
55	5.083	177,713	34,962			93,454	18,386	18.53
56	1.428	59,036	41,342	4,000	2,801	7,596	5,319	36.10
65	1.165	44,891	38,533			16,136	13,851	21.94
68	0.636	22,266	35,009			10,103	15,885	23.11
97	15.383	768,448	49,954			174,408	11,338	23.11
98	4.133	146,016	35,329			58,919	14,256	20.46
99	5.341	252,251	47,229			44,962	8,418	16.93
BEA	29.005	1,270,560	43,805	235,065	8,104	364,179	12,556	22.90
Active	60.807	2,450,993	40,308	238,531	3,923	800,214	13,160	21.49
On Leave				534				
Classified Total	60.807	2,450,993	40,308	239,065	3,932	800,214	13,160	21.49

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	104.638	4,896,176	46,792	1,151,251	11,002	1,519,031	14,517	22.62
02	3.712	198,353	53,436	9,491	2,557	52,576	14,164	22.38
21	109.286	4,392,495	40,193	100,773	922	1,583,511	14,490	24.12
22	1.065	44,460	41,746	2,111	1,982	2,025	1,901	18.82
24	6.551	270,435	41,281			160,603	24,516	25.04
31	4.566	188,509	41,285	2,912	638	52,108	11,412	24.05
34	1.000	57,512	57,512	750	750	14,783	14,783	22.10
51	7.870	318,558	40,478			133,675	16,985	22.07
55	5.340	198,913	37,250	3,273	613	58,742	11,000	24.16
58	0.045	1,620	36,000	685	15,222	696	15,457	22.19
64	0.264	9,841	37,277			1,601	6,064	22.40
65	1.839	121,156	65,881	4,457	2,424	12,690	6,901	30.87
79	0.119	5,045	42,395	1,078	9,059	3,649	30,660	22.08
97	122.975	6,639,024	53,987	101,844	828	1,304,683	10,609	24.65
98	28.219	1,061,100	37,602	73,295	2,597	343,703	12,180	29.00
99	37.823	1,821,016	48,146	96,224	2,544	555,211	14,679	27.23
BEA	236.891	11,979,574	50,570	1,266,248	5,345	2,943,181	12,424	23.74
Active	435.312	20,224,213	46,459	1,003,299	2,305	5,799,286	13,322	24.44
On Leave				544,845				

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	435.312	20,224,213	46,459	1,548,144	3,556	5,799,286	13,322	24.44

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.177	851,665	42,210	219,826	10,895	259,111	12,842	23.02
02	0.574	25,361	44,183			1,153	2,009	21.48
21	18.629	657,856	35,314	3,017	162	210,516	11,300	21.54
24	3.665	125,586	34,266			57,750	15,757	23.08
29	2.007	84,104	41,905			36,493	18,183	21.77
31	0.617	26,579	43,078			1,152	1,868	22.38
51	7.445	256,493	34,452			88,929	11,945	22.78
52	0.058	3,645	62,845			1,033	17,816	19.96
55	4.326	146,700	33,911			63,123	14,592	22.49
64				3,794				
65	1.272	58,348	45,871	8,257	6,491	22,303	17,534	19.74
67	0.356	12,273	34,475			4,787	13,446	23.18
68	1.788	61,361	34,318			24,041	13,446	23.18
88	4.559	192,804	42,291	682	150	56,971	12,496	23.02
97	30.980	1,645,195	53,105	82,440	2,661	385,838	12,454	25.52
98	5.276	177,293	33,604	1,000	190	51,664	9,792	25.02
99	8.046	396,610	49,293	11,476	1,426	102,058	12,684	22.93
BEA	52.348	2,548,800	48,690	302,266	5,774	647,254	12,364	24.56
Active	109.775	4,721,873	43,014	277,062	2,524	1,366,923	12,452	23.58

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				53,430				
Classified Total	109.775	4,721,873	43,014	330,492	3,011	1,366,923	12,452	23.58

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.922	371,986	37,491	148,772	14,994	135,124	13,619	22.55
21	7.262	231,846	31,926			105,267	14,496	25.09
24	0.166	6,150	37,048			3,826	23,047	22.53
31	0.534	18,873	35,343			7,971	14,927	52.54
51	0.790	23,360	29,570	234	296	17,179	21,745	21.76
55	1.365	51,665	37,850			26,970	19,758	22.67
58	1.455	47,189	32,432			15,085	10,368	19.68
65	0.453	16,865	37,230			8,050	17,770	21.84
88	0.876	28,200	32,192			10,121	11,554	22.64
97	9.566	456,248	47,695	6,099	638	101,845	10,647	24.91
98	3.024	114,969	38,019	6,486	2,145	47,364	15,663	27.94
99	7.466	302,009	40,451	6,162	825	76,888	10,298	24.74
BEA	20.022	847,107	42,309	154,871	7,735	244,940	12,234	24.32
Active	42.879	1,669,360	38,932	160,853	3,751	555,690	12,959	24.46
On Leave				6,900				
Classified Total	42.879	1,669,360	38,932	167,753	3,912	555,690	12,959	24.46

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.275	38,699	30,352			16,286	12,774	20.02
21	0.193	8,172	42,342			10,150	52,591	35.53
51	0.117	3,465	29,615			1,427	12,194	20.05
52	0.006	200	33,333			79	13,206	20.98
55	0.067	2,001	29,866			806	12,031	19.91
97	1.274	46,954	36,856			17,041	13,376	21.25
98	0.730	27,044	37,047			4	5	20.54
99	0.887	33,362	37,612			16,022	18,063	20.57
BEA	2.549	85,653	33,603			33,328	13,075	20.67
Active	4.549	159,897	35,150			61,815	13,589	23.73
Classified Total	4.549	159,897	35,150			61,815	13,589	23.73

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.543	243,648	43,956	8,110	1,463	74,657	13,469	21.07
02	2.175	93,890	43,168	4,038	1,857	39,200	18,023	26.04
21	7.912	313,212	39,587	9,109	1,151	109,243	13,807	22.76
55	1.136	53,062	46,710	2,920	2,570	16,109	14,181	20.07
79	1.605	91,493	57,005	4,829	3,009	29,513	18,388	18.86
97	11.951	670,174	56,077	1,640	137	144,868	12,122	22.94
98	1.959	86,227	44,016	4,279	2,184	39,214	20,017	24.72
99	1.538	73,239	47,620	3,365	2,188	36,003	23,409	21.35
BEA	19.669	1,007,712	51,234	13,788	701	258,725	13,154	22.61
Active	33.819	1,624,945	48,048	38,290	1,132	488,808	14,454	22.38
Classified Total	33.819	1,624,945	48,048	38,290	1,132	488,808	14,454	22.38

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.854	31,423	36,795	2,853	3,341	12,707	14,879	21.84
24	0.487	17,243	35,407			4,680	9,611	23.11
99	0.296	11,920	40,270			2,845	9,611	23.11
BEA	0.854	31,423	36,795	2,853	3,341	12,707	14,879	21.84
Active	1.637	60,586	37,010	2,853	1,743	20,232	12,359	22.43
Classified Total	1.637	60,586	37,010	2,853	1,743	20,232	12,359	22.43

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.736	23,202	31,524			10,396	14,125	18.69
21	0.282	9,258	32,830			4,647	16,479	18.35
97	0.390	13,828	35,456			2,673	6,854	20.43
98	0.440	12,828	29,155			2,790	6,341	26.40
99	2.908	127,718	43,920	3,569	1,227	37,965	13,055	22.05
BEA	1.126	37,030	32,886			13,069	11,607	19.37
Active	4.756	186,834	39,284	3,569	750	58,471	12,294	21.52
Classified Total	4.756	186,834	39,284	3,569	750	58,471	12,294	21.52

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.183	139,387	43,791	7,500	2,356	45,796	14,388	20.58
21	2.038	76,141	37,361	1,250	613	8,789	4,313	20.38
51	0.255	9,491	37,220			1,522	5,970	20.72
52	0.574	30,989	53,988			7,258	12,645	19.56
53	0.374	14,985	40,067			4,719	12,617	21.15
55	0.792	29,994	37,871			8,464	10,687	21.66
65	0.715	28,393	39,710			1,422	1,989	21.05
79	1.193	46,824	39,249			18,166	15,228	21.66
86	0.407	14,689	36,091			7,894	19,395	21.97
97	4.293	197,766	46,067			48,578	11,316	23.88
98	1.182	47,376	40,081			15,521	13,131	23.55
99	2.167	97,275	44,889			30,805	14,216	24.16
BEA	7.476	337,153	45,098	7,500	1,003	94,374	12,624	22.51
Active	17.173	733,310	42,701	8,750	510	198,935	11,584	22.23
Classified Total	17.173	733,310	42,701	8,750	510	198,935	11,584	22.23

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.699	211,536	37,118	137,887	24,195	60,070	10,540	14.44
21	4.474	159,887	35,737			63,114	14,107	22.36
24	1.126	41,115	36,514			10,926	9,703	23.39
31	0.440	11,184	25,418			1,441	3,275	4.81
51	0.045	1,968	43,733			431	9,573	21.45
55	0.045	1,968	43,733			431	9,573	21.45
64	0.176	6,606	37,534			1,984	11,273	24.45
65	0.726	27,579	37,988			8,285	11,411	22.85
69	1.000	56,160	56,160	360	360	6,545	6,545	23.18
89	1.000	5,596	5,596			6,545	6,545	23.18
97	7.101	364,503	51,331	30,000	4,225	120,406	16,956	24.84
98	2.191	82,016	37,433			21,473	9,800	26.85
99	2.213	103,590	46,810	13,893	6,278	69,224	31,281	27.91
BEA	13.240	587,223	44,352	167,887	12,680	181,917	13,740	20.67
Active	26.236	1,073,708	40,925	181,824	6,930	370,873	14,136	22.49
On Leave				316				
Classified Total	26.236	1,073,708	40,925	182,140	6,942	370,873	14,136	22.49

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.543	857,754	41,754	282,973	13,775	236,957	11,535	21.81
02	0.545	22,805	41,844	614	1,127	1,768	3,244	20.77
21	17.747	761,975	42,935	29,181	1,644	240,435	13,548	24.60
31	0.192	7,672	39,958	207	1,078	441	2,299	23.23
51	2.314	96,461	41,686	3,363	1,453	29,716	12,842	22.98
55	3.449	146,168	42,380	5,730	1,661	42,631	12,361	22.74
89	0.383	16,278	42,501	457	1,193	797	2,080	22.73
97	36.519	2,086,736	57,141	29,295	802	461,292	12,632	26.41
98	6.206	257,963	41,567	9,740	1,569	82,441	13,284	22.16
99	13.260	672,499	50,716	18,399	1,388	192,817	14,541	25.62
BEA	57.799	2,974,967	51,471	313,089	5,417	700,458	12,119	24.94
Active	101.158	4,926,311	48,699	379,959	3,756	1,289,295	12,745	24.69
Classified Total	101.158	4,926,311	48,699	379,959	3,756	1,289,295	12,745	24.69

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.400	1,481,463	40,700	182,198	5,005	505,194	13,879	21.25
21	13.941	543,482	38,984			187,646	13,460	22.33
24	11.116	421,679	37,934			159,210	14,323	20.36
31	0.978	44,141	45,134			8,473	8,664	21.14
51	9.754	360,066	36,915			130,904	13,420	20.87
53	2.426	103,170	42,527			37,333	15,389	21.19
55	20.940	766,823	36,620			329,214	15,722	21.48
65	6.733	252,269	37,468			90,597	13,456	24.39
86	1.000	53,317	53,317	2,662	2,662	10,933	10,933	21.75
88	6.272	225,363	35,932			89,009	14,191	19.00
97	50.826	2,756,229	54,229	48,313	951	538,810	10,601	24.19
98	16.340	655,749	40,132	3,642	223	193,143	11,820	23.99
99	20.008	939,005	46,931	6,610	330	317,948	15,891	22.16
BEA	88.204	4,281,833	48,545	230,511	2,613	1,052,477	11,932	23.11
Active	196.734	8,602,756	43,728	243,425	1,237	2,598,415	13,208	22.51
Classified Total	196.734	8,602,756	43,728	243,425	1,237	2,598,415	13,208	22.51

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.338	11,775	34,837			5,781	17,104	24.11
21	0.096	3,707	38,615			1,527	15,908	22.47
51	0.258	8,887	34,446			4,548	17,626	24.95
65	0.255	9,033	35,424			4,177	16,382	23.00
97	1.338	53,679	40,119			21,331	15,943	23.44
98	0.321	11,006	34,287			5,749	17,908	25.42
99	0.711	28,343	39,864			11,849	16,666	25.34
BEA	1.676	65,454	39,054			27,112	16,177	23.55
Active	3.317	126,430	38,116			54,962	16,570	24.13
Classified Total	3.317	126,430	38,116			54,962	16,570	24.13

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.685	102,853	38,307	65,706	24,472	29,059	10,823	21.53
21	1.362	47,435	34,827			19,006	13,955	22.08
89	0.606	26,154	43,158			10,128	16,713	17.38
97	4.735	239,069	50,490			52,581	11,105	23.59
98	0.908	31,717	34,931			10,751	11,840	30.92
BEA	7.420	341,922	46,081	65,706	8,855	81,640	11,003	22.95
Active	10.296	447,228	43,437	65,706	6,382	121,526	11,803	22.89
Classified Total	10.296	447,228	43,437	65,706	6,382	121,526	11,803	22.89

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	186.194	7,387,256	39,675	444,856	2,389	2,297,094	12,337	23.88
02	0.727	28,834	39,662			12,310	16,933	21.92
21	114.685	4,120,972	35,933	16,576	145	1,480,316	12,908	23.09
22	0.132	5,129	38,856			1,450	10,981	23.42
24	31.810	1,222,682	38,437	4,808	151	453,425	14,254	23.94
31	5.943	234,459	39,451	511	86	61,419	10,335	22.64
51	27.134	1,136,645	41,890			399,694	14,730	22.13
53	3.470	131,988	38,037	1,181	340	22,810	6,573	22.93
55	17.167	641,031	37,341	419	24	230,058	13,401	22.13
64	0.278	12,243	44,040			4,129	14,852	22.79
65	30.415	1,214,536	39,932	1,076	35	419,044	13,778	22.58
78	2.000	102,989	51,495	13,259	6,630	22,416	11,208	21.88
89	0.881	48,621	55,188	1,923	2,183	11,208	12,722	22.46
97	167.318	8,546,080	51,077	74,983	448	1,851,180	11,064	27.48
98	62.546	2,420,997	38,707	7,597	121	658,821	10,533	32.81
99	86.866	4,037,831	46,483	15,059	173	1,139,850	13,122	31.99
BEA	360.182	16,196,629	44,968	520,350	1,445	4,222,003	11,722	25.75
Active	737.566	31,292,293	42,426	399,124	541	9,065,223	12,291	26.33
On Leave				183,124				

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	737.566	31,292,293	42,426	582,248	789	9,065,223	12,291	26.33

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.533	134,942	38,195	51,170	14,483	40,703	11,521	20.68
21	3.138	98,949	31,533			23,895	7,615	22.16
51	0.636	20,573	32,347			7,978	12,544	23.01
53	0.440	14,883	33,825			1,236	2,810	21.70
55	1.078	36,061	33,452			10,264	9,522	22.24
65	0.853	33,923	39,769			11,934	13,991	22.80
79	0.404	21,609	53,488			6,404	15,852	14.38
97	6.989	341,529	48,867			78,331	11,208	23.24
98	1.508	58,659	38,899			19,473	12,913	25.83
99	1.999	91,687	45,866			22,475	11,243	15.60
BEA	10.522	476,471	45,283	51,170	4,863	119,035	11,313	22.46
Active	20.578	852,815	41,443	51,170	2,487	222,694	10,822	21.32
Classified Total	20.578	852,815	41,443	51,170	2,487	222,694	10,822	21.32

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.970	33,542	34,579			7,682	7,919	26.63
21	0.139	4,718	33,942			1,402	10,085	19.74
51	0.693	25,777	37,196			7,514	10,843	20.47
52	0.139	4,718	33,942			1,402	10,085	19.74
53	0.077	4,400	57,143			776	10,083	21.21
65	0.208	7,059	33,938			2,623	12,612	19.56
97	1.713	45,522	26,574	35,845	20,925	17,272	10,083	23.64
98	0.741	23,914	32,273			7,462	10,070	39.34
99	2.683	123,408	45,996			27,054	10,084	27.16
BEA	2.683	79,064	29,469	35,845	13,360	24,954	9,301	24.39
Active	7.363	273,058	37,085	35,845	4,868	73,187	9,940	25.59
Classified Total	7.363	273,058	37,085	35,845	4,868	73,187	9,940	25.59

Pe Ell School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.939	126,784	43,138	36,076	12,275	41,949	14,273	20.12
21	3.561	119,158	33,462			61,226	17,193	18.26
24	0.068	2,043	30,044			190	2,800	21.04
51	0.192	6,128	31,917			6,300	32,813	21.95
55	0.815	24,707	30,315			15,047	18,463	21.53
61	1.256	43,786	34,861			20,961	16,689	21.58
97	2.875	154,713	53,813	1,015	353	19,662	6,839	22.86
98	1.477	55,853	37,815			11,409	7,724	21.69
99	1.507	70,814	46,990			33,740	22,389	17.61
BEA	5.814	281,497	48,417	37,091	6,380	61,611	10,597	21.45
Active	14.690	603,986	41,115	37,091	2,525	210,485	14,328	20.29
Classified Total	14.690	603,986	41,115	37,091	2,525	210,485	14,328	20.29

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	77.224	3,679,028	47,641	184,674	2,391	929,159	12,032	22.41
02	0.225	9,188	40,836					44.01
21	69.438	3,077,128	44,315			871,502	12,551	21.80
24	16.688	739,622	44,321			216,534	12,975	22.97
31	3.648	168,813	46,275			37,955	10,404	20.44
34	0.400	19,460	48,650			4,337	10,842	19.95
51	3.455	145,763	42,189			46,173	13,364	21.47
55	2.577	115,181	44,696			30,686	11,908	22.68
58	5.225	238,262	45,600			79,085	15,136	22.71
65	1.763	81,289	46,108			30,276	17,173	21.20
74	0.200	9,441	47,205			3,580	17,901	22.43
81	1.000	47,216	47,216			1,441	1,441	22.57
89	1.946	103,454	53,162	10,420	5,355	12,763	6,558	20.70
97	99.300	5,390,706	54,287	70,550	710	912,118	9,185	24.70
99	53.065	2,567,175	48,378	3,264	62	630,881	11,889	21.85
BEA	180.797	9,267,195	51,257	255,224	1,412	1,883,570	10,418	23.72
Active	336.154	16,391,726	48,763	268,908	800	3,806,491	11,324	22.91
Classified Total	336.154	16,391,726	48,763	268,908	800	3,806,491	11,324	22.91

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.428	435,212	41,735	59,437	5,700	139,289	13,357	21.41
21	3.521	126,592	35,953	17,061	4,845	49,807	14,146	20.35
24	2.274	74,529	32,774	6,773	2,978	28,655	12,601	21.24
51	2.913	99,738	34,239	13,490	4,631	55,092	18,913	19.52
55	1.912	64,408	33,686	7,844	4,103	28,146	14,721	20.67
65	0.256	9,952	38,875	2,710	10,586	4,697	18,347	20.01
89	0.534	18,984	35,551	2,896	5,423	13,741	25,732	20.69
97	7.607	478,214	62,865	19,727	2,593	90,551	11,904	24.40
98	2.615	97,772	37,389	14,001	5,354	25,671	9,817	24.86
99	5.539	226,225	40,842	24,110	4,353	52,330	9,448	25.74
BEA	18.035	913,426	50,647	79,164	4,389	229,840	12,744	22.86
Active	37.599	1,631,626	43,395	163,996	4,362	487,979	12,979	22.76
On Leave				4,053				
Classified Total	37.599	1,631,626	43,395	168,049	4,470	487,979	12,979	22.76

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.775	100,988	36,392	102,996	37,116	51,732	18,642	23.29
21	2.480	80,700	32,540			62,420	25,170	23.03
51	0.916	30,557	33,359			15,171	16,562	23.89
55	1.912	66,909	34,994			45,464	23,778	26.74
65	0.101	3,923	38,842			4,309	42,668	22.81
74	0.129	4,004	31,039			2,728	21,146	23.09
97	2.118	123,546	58,331	11,791	5,567	75,672	35,728	23.80
98	1.927	65,832	34,163	4,059	2,106	23,356	12,120	27.45
99	2.493	96,584	38,742	4,059	1,628	33,578	13,469	28.61
BEA	4.893	224,534	45,889	114,787	23,459	127,403	26,038	23.57
Active	14.851	573,043	38,586	122,905	8,276	314,430	21,172	25.14
Classified Total	14.851	573,043	38,586	122,905	8,276	314,430	21,172	25.14

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.385	2,043,002	51,873	419,211	10,644	548,092	13,916	22.50
21	40.702	1,751,777	43,039	7,492	184	627,276	15,411	22.21
22	0.050	2,319	46,380			443	8,859	22.03
31	0.632	27,633	43,723	1,275	2,017	1,808	2,861	22.19
34	0.176	8,467	48,108			501	2,849	22.34
51	4.205	190,267	45,248			70,245	16,705	21.87
55	6.745	294,309	43,634			107,160	15,887	20.04
58	0.574	26,656	46,439	1,950	3,397	6,647	11,580	21.79
68	1.155	58,989	51,073			17,892	15,491	22.28
74	0.550	22,715	41,300			8,619	15,671	168.32
79	10.009	216,829	21,663			8,859	885	14.29
97	48.804	2,680,222	54,918	16,626	341	606,857	12,435	23.59
99	17.161	890,202	51,874	33,013	1,924	248,130	14,459	19.55
BEA	88.997	4,759,324	53,477	437,112	4,912	1,157,258	13,003	23.11
Active	170.148	8,213,387	48,272	479,567	2,819	2,252,528	13,239	22.15
Classified Total	170.148	8,213,387	48,272	479,567	2,819	2,252,528	13,239	22.15

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.852	563,904	43,877	29,745	2,314	209,725	16,318	22.44
21	13.016	479,098	36,808	25,955	1,994	169,045	12,988	24.20
24	2.226	77,177	34,671	3,331	1,496	30,608	13,750	20.62
31	0.252	10,610	42,103			3,211	12,742	21.22
51	0.974	31,878	32,729	1,598	1,641	8,506	8,733	22.83
55	2.967	99,012	33,371	6,524	2,199	22,292	7,513	23.29
89	0.063	3,296	52,317			654	10,381	21.97
97	17.662	957,856	54,233	4,377	248	213,719	12,101	22.87
98	4.291	164,734	38,391	7,580	1,766	48,742	11,359	24.35
99	3.966	168,060	42,375	12,115	3,055	87,125	21,968	19.59
BEA	30.766	1,532,370	49,807	34,122	1,109	426,655	13,868	22.65
Active	58.269	2,555,625	43,859	91,225	1,566	793,628	13,620	22.73
Classified Total	58.269	2,555,625	43,859	91,225	1,566	793,628	13,620	22.73

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.178	91,184	41,866	5,846	2,684	27,385	12,573	20.45
21	1.226	41,723	34,032			18,507	15,095	22.58
51	0.600	22,125	36,875			9,073	15,121	23.22
55	1.790	64,856	36,232			27,395	15,305	23.03
65	0.973	35,669	36,659			15,090	15,509	23.44
97	3.252	162,528	49,978			34,253	10,533	29.83
98	1.986	74,087	37,305			28,195	14,197	27.83
99	3.494	140,876	40,319			55,705	15,943	26.77
BEA	5.430	253,712	46,724	5,846	1,077	61,638	11,351	25.95
Active	15.499	633,048	40,844	5,846	377	215,603	13,911	25.75
Classified Total	15.499	633,048	40,844	5,846	377	215,603	13,911	25.75

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.614	214,784	46,550			49,698	10,771	23.07
21	3.003	164,000	54,612			23,365	7,781	20.10
51	0.082	5,500	67,073			561	6,836	21.78
52	0.036	1,317	36,583			1,008	27,995	
55	2.973	123,284	41,468			23,694	7,970	34.31
97	4.389	192,143	43,778			47,782	10,887	27.93
98	2.169	75,442	34,782			16,797	7,744	36.50
99	0.165	9,300	56,364			1,511	9,158	22.07
BEA	9.003	406,927	45,199			97,480	10,828	24.62
Active	17.431	785,770	45,079			164,416	9,432	25.46
Classified Total	17.431	785,770	45,079			164,416	9,432	25.46

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.716	1,278,596	41,626	13,821	450	404,679	13,175	18.89
21	17.996	719,667	39,990	3,535	196	235,791	13,102	20.56
24	8.895	327,497	36,818			121,541	13,664	20.42
31	0.203	9,153	45,089	503	2,478	3,704	18,244	20.22
51	3.028	112,083	37,016			49,299	16,281	24.83
53	2.827	118,920	42,066	165	58	40,195	14,218	19.96
55	6.509	236,826	36,384			93,130	14,308	21.80
65	4.590	169,483	36,924	334	73	64,078	13,960	22.69
97	32.078	1,644,597	51,269	22,029	687	444,338	13,852	20.37
98	8.863	333,751	37,657	2,223	251	76,138	8,590	18.07
99	14.133	645,680	45,686	6,119	433	141,005	9,977	17.76
BEA	62.997	2,932,346	46,547	36,353	577	852,720	13,536	19.73
Active	129.838	5,596,253	43,102	48,729	375	1,673,897	12,892	19.79
Classified Total	129.838	5,596,253	43,102	48,729	375	1,673,897	12,892	19.79

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.450	890,414	45,780	117,837	6,058	327,675	16,847	20.74
02	0.433	17,973	41,508			7,846	18,120	19.40
21	10.577	422,439	39,939			240,405	22,729	23.18
24	2.835	102,505	36,157			59,277	20,909	22.94
31	0.173	7,189	41,555			3,135	18,120	19.40
51	2.334	81,899	35,090			58,041	24,868	20.06
55	2.017	70,023	34,716			44,428	22,027	20.27
65	0.519	17,744	34,189			10,981	21,158	20.11
97	37.465	1,988,738	53,083			402,897	10,754	23.65
98	7.391	319,698	43,255			142,753	19,314	22.58
99	9.329	476,025	51,026			205,577	22,036	17.60
BEA	57.521	2,904,314	50,491	117,837	2,049	741,553	12,892	22.69
Active	92.523	4,394,647	47,498	117,837	1,274	1,503,015	16,245	21.95
Classified Total	92.523	4,394,647	47,498	117,837	1,274	1,503,015	16,245	21.95

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	176.267	9,129,420	51,793	518,243	2,940	813,774	4,617	21.14
02	3.571	166,649	46,667			15,068	4,219	20.79
03	2.626	125,542	47,807			10,973	4,179	20.55
21	141.892	6,906,306	48,673	6,400	45	761,870	5,369	22.14
31	5.518	296,939	53,813	960	174	30,213	5,475	20.27
51	9.667	421,171	43,568			40,504	4,190	20.74
55	20.103	876,379	43,594			88,768	4,416	21.78
65	11.974	528,818	44,164			50,567	4,223	20.55
79	0.274	12,594	45,964			552	2,014	20.77
89	4.831	267,762	55,426			29,987	6,207	26.25
97	236.487	15,159,127	64,101	30,425	129	1,208,513	5,110	24.44
98	46.780	2,144,375	45,840	4,500	96	231,493	4,949	27.02
99	96.895	5,235,329	54,031	35,633	368	579,445	5,980	27.31
CP	17.931	1,843,176	102,793	25,635	1,430	82,955	4,626	19.98
BEA	424.469	24,877,677	58,609	549,628	1,295	2,078,540	4,897	23.04
Active	774.816	43,113,587	55,644	621,796	803	3,944,680	5,091	23.45
Classified Total	774.816	43,113,587	55,644	621,796	803	3,944,680	5,091	23.45

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.369	13,330	36,125			7,214	19,550	8.94
21	0.688	24,898	36,189			7,022	10,206	25.33
97	1.408	64,574	45,862			18,158	12,896	22.82
98	0.769	28,112	36,557			11,982	15,581	26.24
99	0.500	22,339	44,678			6,176	12,351	25.37
BEA	1.777	77,904	43,840			25,372	14,278	20.49
Active	3.734	153,253	41,043			50,551	13,538	22.98
Classified Total	3.734	153,253	41,043			50,551	13,538	22.98

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.584	127,589	49,377	52,772	20,423	30,524	11,813	19.65
02	2.592	126,469	48,792			25,373	9,789	20.51
21	4.420	178,025	40,277			62,959	14,244	21.21
51	0.535	23,917	44,705			1,484	2,773	23.05
97	8.960	496,686	55,434			120,975	13,502	21.50
98	1.131	43,934	38,845			15,064	13,319	20.09
99	3.557	171,672	48,263			36,591	10,287	19.14
BEA	14.136	750,744	53,109	52,772	3,733	176,872	12,512	21.00
Active	23.779	1,168,292	49,131	52,772	2,219	292,970	12,321	20.72
Classified Total	23.779	1,168,292	49,131	52,772	2,219	292,970	12,321	20.72

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21				1,100				
68	6.567	227,193	34,596	6,000	914	96,498	14,694	21.87
97	9.658	461,925	47,828			110,009	11,390	27.68
98	1.488	48,197	32,390			21,444	14,411	22.86
99	0.779	31,833	40,864			14,643	18,797	31.15
BEA	9.658	461,925	47,828			110,009	11,390	27.68
Active	18.492	769,148	41,594	7,100	384	242,594	13,119	25.42
Classified Total	18.492	769,148	41,594	7,100	384	242,594	13,119	25.42

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.123	704,504	41,144	222,967	13,021	234,763	13,710	22.08
02	0.048	1,970	41,042	152	3,167	738	15,371	22.09
21	10.071	360,183	35,764	22,339	2,218	112,693	11,190	22.26
24	2.824	97,735	34,609	5,945	2,105	49,060	17,373	22.44
31	0.051	2,104	41,255	129	2,529	732	14,362	22.06
51	3.674	130,601	35,547	8,710	2,371	60,922	16,582	22.49
53	0.210	8,976	42,743	661	3,148	2,789	13,281	22.19
55	6.496	234,950	36,168	14,036	2,161	82,106	12,639	23.55
68	0.712	23,758	33,368	914	1,284	8,302	11,660	22.39
69	5.108	192,615	37,708	12,030	2,355	72,883	14,268	22.23
79	0.744	41,738	56,099	1,926	2,589	11,820	15,887	21.93
97	19.348	980,750	50,690	8,187	423	173,288	8,956	24.33
98	5.904	237,912	40,297	14,351	2,431	79,563	13,476	24.09
99	6.949	337,793	48,610	16,741	2,409	66,160	9,521	25.06
BEA	36.570	1,689,328	46,194	231,435	6,329	409,521	11,198	23.35
Active	79.262	3,355,589	42,335	329,088	4,152	955,819	12,059	23.32
Classified Total	79.262	3,355,589	42,335	329,088	4,152	955,819	12,059	23.32

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.423	1,226,516	43,152	199,881	7,032	341,025	11,998	22.52
21	25.196	1,026,830	40,754	3,700	147	251,609	9,986	23.64
24	2.706	105,141	38,855			42,495	15,704	21.21
31	1.659	68,416	41,239	4,560	2,749	7,776	4,687	17.35
34	0.179	6,309	35,246			2,862	15,987	18.68
51	6.160	232,864	37,803	225	37	55,638	9,032	23.95
53	1.364	72,386	53,069	900	660	26,237	19,235	25.84
55	11.316	415,100	36,683	225	20	159,503	14,095	22.12
65	5.487	199,315	36,325	450	82	49,430	9,009	22.34
97	30.679	1,713,989	55,868	8,680	283	379,940	12,384	25.52
98	12.490	463,732	37,128			176,727	14,149	25.91
99	15.174	731,068	48,179	1,200	79	218,726	14,415	23.12
BEA	60.940	3,015,230	49,479	213,121	3,497	731,603	12,005	24.04
Active	140.833	6,261,666	44,462	219,821	1,561	1,711,968	12,156	23.79
Classified Total	140.833	6,261,666	44,462	219,821	1,561	1,711,968	12,156	23.79

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.973	367,197	61,476	9,000	1,507	24,803	4,153	21.19
21	1.770	88,000	49,718			7,860	4,441	13.92
51	0.885	22,500	25,424			2,680	3,029	21.17
52	0.885	7,500	8,475			3,351	3,786	21.10
55	1.770	73,000	41,243			7,592	4,289	21.02
65	0.885	35,200	39,774			3,144	3,553	20.64
BEA	5.973	367,197	61,476	9,000	1,507	24,803	4,153	21.19
Active	12.168	593,397	48,767	9,000	740	49,431	4,062	19.98
Classified Total	12.168	593,397	48,767	9,000	740	49,431	4,062	19.98

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.338	396,475	38,351	53,820	5,206	112,068	10,840	22.43
21	4.062	149,283	36,751			38,485	9,474	20.75
24	1.056	36,347	34,420			8,389	7,944	26.38
51	1.420	47,167	33,216			9,367	6,597	22.50
55	1.349	44,128	32,712			6,596	4,890	23.22
97	12.568	583,291	46,411	6,652	529	150,908	12,007	29.22
98	3.433	117,813	34,318	8,507	2,478	37,390	10,891	29.12
99	4.266	203,492	47,701			23,045	5,402	27.34
BEA	22.906	979,766	42,773	60,472	2,640	262,976	11,481	26.39
Active	38.492	1,577,996	40,995	66,191	1,720	386,248	10,035	25.98
On Leave				2,788				
Classified Total	38.492	1,577,996	40,995	68,979	1,792	386,248	10,035	25.98

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.797	275,978	40,603	145,025	21,337	13,122	1,931	22.91
21	4.270	172,674	40,439	1,293	303	8,845	2,071	22.25
24	2.200	82,588	37,540			4,506	2,048	23.60
31	0.438	19,818	45,247			697	1,591	20.40
51	2.923	103,296	35,339			5,954	2,037	22.51
52	0.440	15,925	36,193			897	2,039	21.99
55	1.334	49,491	37,100			2,598	1,948	23.00
58	2.714	105,799	38,983			5,407	1,992	24.91
65	0.541	19,270	35,619			1,075	1,987	23.01
79	1.000	43,534	43,534			1,395	1,395	22.21
97	5.846	301,278	51,536	3,153	539	8,300	1,420	24.39
98	3.148	130,656	41,504			5,141	1,633	32.88
99	4.054	203,815	50,275			10,177	2,510	23.92
BEA	13.081	597,074	45,644	148,178	11,328	22,118	1,691	23.57
Active	35.705	1,524,122	42,687	141,246	3,956	68,113	1,908	24.09
On Leave				8,225				
Classified Total	35.705	1,524,122	42,687	149,471	4,186	68,113	1,908	24.09

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.079	303,615	42,890			220,988	31,217	13.52
21	3.290	96,535	29,342			37,737	11,470	21.21
24	0.337	10,632	31,549			1,105	3,280	21.00
51	0.845	25,637	30,340			5,900	6,982	21.86
52	0.360	30,000	83,333			939	2,609	21.72
55	1.965	61,190	31,140			20,544	10,455	21.37
65	0.286	7,690	26,888			2,345	8,198	16.04
89	1.106	33,148	29,971			12,144	10,980	22.04
97	8.259	357,765	43,318	7,920	959	130,434	15,793	24.98
98	2.385	76,264	31,977			22,009	9,228	25.17
99	7.461	318,343	42,668	11,639	1,560	119,536	16,021	22.78
BEA	15.338	661,380	43,120	7,920	516	351,422	22,912	16.53
Active	33.373	1,320,819	39,577	19,559	586	573,681	17,190	18.59
Classified Total	33.373	1,320,819	39,577	19,559	586	573,681	17,190	18.59

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	127.941	6,818,922	53,297	860,553	6,726	1,746,042	13,647	22.42
02	1.302	70,648	54,261	4,148	3,186	10,756	8,261	22.34
21	179.076	8,640,025	48,248	54,083	302	2,487,207	13,889	22.53
22	0.367	31,515	85,872	1,321	3,599			22.16
24	4.798	249,456	51,992	13,260	2,764	44,257	9,224	22.19
31	4.249	231,923	54,583	7,699	1,812	51,093	12,025	20.64
34	0.535	28,396	53,077	390	729	5,285	9,879	20.65
51	8.683	412,499	47,507	27,878	3,211	123,067	14,173	22.23
55	31.407	1,666,052	53,047	109,761	3,495	448,554	14,282	22.29
58	1.102	62,297	56,531	6,473	5,874	11,174	10,140	22.71
61	10.858	495,337	45,620	25,594	2,357	158,700	14,616	23.80
65	9.139	459,277	50,255	20,666	2,261	147,569	16,147	22.10
68	0.085	5,359	63,047	241	2,835	157	1,847	23.47
69	5.991	343,356	57,312	11,506	1,921	69,298	11,567	23.83
89	4.396	326,181	74,199	3,264	742	53,115	12,083	21.43
97	157.512	10,569,241	67,101	182,804	1,161	1,683,883	10,691	23.23
98	40.193	2,058,900	51,225	18,126	451	487,889	12,139	22.56
99	76.180	4,800,489	63,015	11,249	148	1,089,151	14,297	22.28
CP	22.942	1,772,204	77,247	9,615	419	253,390	11,045	23.37

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	291.539	17,719,130	60,778	1,055,594	3,621	3,497,059	11,995	22.87
Active	686.756	39,042,077	56,850	1,368,631	1,993	8,870,588	12,917	22.68
Classified Total	686.756	39,042,077	56,850	1,368,631	1,993	8,870,588	12,917	22.68

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.238	276,485	44,323	55,723	8,933	70,947	11,373	18.30
21	1.590	44,391	27,919			22,520	14,164	16.55
51	0.799	24,366	30,496			3,894	4,873	20.03
52	1.018	24,912	24,472			3,002	2,949	22.12
55	1.247	38,116	30,566			6,508	5,219	20.25
89	1.000	42,516	42,516			8,401	8,401	8.96
97	5.904	268,297	45,443			53,412	9,047	21.94
98	1.635	62,383	38,155			19,132	11,701	13.69
99	2.900	118,927	41,009			75,320	25,972	20.84
BEA	12.142	544,782	44,868	55,723	4,589	124,359	10,242	20.08
Active	22.331	900,393	40,320	55,723	2,495	263,136	11,783	19.16
Classified Total	22.331	900,393	40,320	55,723	2,495	263,136	11,783	19.16

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	142.843	5,853,036	40,975	10,869	76	1,547,444	10,833	23.22
21	85.937	3,114,920	36,247			888,773	10,342	24.87
22	0.250	9,181	36,724					9.53
31	1.284	51,415	40,043			14,152	11,022	21.96
34	0.413	19,712	47,729			4,171	10,100	23.83
51	7.251	259,260	35,755			90,578	12,492	23.85
55	19.137	639,611	33,423			193,048	10,088	23.14
65	8.315	276,562	33,261			67,189	8,080	23.95
74	0.207	8,104	39,150			729	3,522	27.52
79	10.077	369,550	36,673			109,481	10,864	21.93
89	4.000	219,752	54,938			38,704	9,676	24.34
97	148.146	7,582,164	51,180	48,903	330	1,370,022	9,248	26.16
98	32.998	1,079,426	32,712			289,562	8,775	32.28
99	37.002	1,693,211	45,760			303,386	8,199	33.60
BEA	292.686	13,506,327	46,146	59,772	204	2,935,789	10,031	24.87
Active	497.860	21,175,904	42,534	59,772	120	4,917,239	9,877	25.82
Classified Total	497.860	21,175,904	42,534	59,772	120	4,917,239	9,877	25.82

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.738	1,153,089	46,612	323,725	13,086	325,244	13,148	21.23
21	22.233	976,053	43,901	4,893	220	241,377	10,857	23.17
24	0.094	4,059	43,181					22.62
31	0.149	7,604	51,034			1,979	13,282	22.42
34	0.631	27,591	43,726			1,716	2,719	22.63
51	2.073	91,597	44,186			30,007	14,475	22.57
52	0.188	9,649	51,324			1,635	8,695	22.39
55	1.355	58,692	43,315			14,869	10,974	22.42
58				650				
65	1.102	44,260	40,163			1,732	1,571	22.73
79	0.699	36,043	51,564			6,085	8,705	22.40
86	1.001	52,253	52,201	23,810	23,786	10,557	10,547	22.35
89	1.013	53,277	52,593			16,978	16,760	26.38
97	23.528	1,411,665	59,999	20,099	854	270,158	11,482	23.49
BEA	49.046	2,599,949	53,010	343,824	7,010	599,096	12,215	22.48
Active	78.804	3,925,832	49,818	349,929	4,440	922,335	11,704	22.70
On Leave				23,248				
Classified Total	78.804	3,925,832	49,818	373,177	4,736	922,335	11,704	22.70

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.015	162,482	40,469			61,927	15,424	23.02
21	2.909	108,800	37,401			40,208	13,822	22.39
51	0.171	6,291	36,789			3,042	17,790	23.75
55	1.708	61,565	36,045			20,548	12,030	23.70
79	0.903	38,413	42,539			14,918	16,521	22.72
97	7.461	364,833	48,899			83,117	11,140	24.45
98	1.369	49,632	36,254			21,312	15,568	24.26
BEA	11.476	527,315	45,949			145,044	12,639	24.02
Active	18.536	792,016	42,729			245,071	13,221	23.72
Classified Total	18.536	792,016	42,729			245,071	13,221	23.72

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.550	508,566	40,523	208,766	16,635	108,202	8,622	20.68
02	1.764	73,226	41,511			23,144	13,120	15.84
21	6.728	225,378	33,499			69,448	10,322	21.01
24	6.024	204,430	33,936			84,374	14,006	21.42
31	2.350	112,949	48,063			29,288	12,463	20.85
34	0.194	15,785	81,366			5,336	27,507	20.56
51	3.080	117,937	38,291			32,911	10,685	21.01
55	1.017	37,585	36,957			3,525	3,466	13.26
65	0.307	9,396	30,606					13.43
89	5.708	210,548	36,886			49,737	8,714	21.03
97	22.022	1,091,482	49,563	13,127	596	255,333	11,594	23.58
98	4.995	172,656	34,566			69,474	13,909	24.61
BEA	38.880	1,802,008	46,348	221,893	5,707	421,303	10,836	22.22
Active	66.739	2,779,938	41,654	221,893	3,325	730,773	10,950	21.92
Classified Total	66.739	2,779,938	41,654	221,893	3,325	730,773	10,950	21.92

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.061	1,314,922	43,742	137,729	4,582	300,378	9,992	20.46
02	1.389	60,549	43,592			18,229	13,124	21.33
21	10.519	450,359	42,814			105,223	10,003	20.51
24	7.316	280,219	38,302			73,623	10,063	19.84
31	0.460	23,651	51,415			5,450	11,848	21.76
51	1.152	53,341	46,303			4,884	4,239	21.59
55	1.817	74,294	40,888			22,944	12,627	20.80
65	0.686	26,628	38,816			3,172	4,624	21.51
88	3.390	135,011	39,826			32,649	9,631	18.34
97	32.312	1,979,996	61,277	37,906	1,173	300,902	9,312	23.61
98	8.734	357,608	40,944	2,400	275	58,879	6,741	19.93
99	18.777	952,678	50,736	2,777	148	211,268	11,251	23.08
BEA	64.222	3,379,118	52,616	175,635	2,735	624,959	9,731	22.23
Active	116.613	5,709,256	48,959	180,812	1,551	1,137,601	9,755	21.86
Classified Total	116.613	5,709,256	48,959	180,812	1,551	1,137,601	9,755	21.86

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.914	961,896	48,303	136,088	6,834	326,479	16,394	21.66
02	0.735	39,056	53,137			11,806	16,063	21.06
21	24.998	992,335	39,697			367,703	14,709	22.97
24	6.560	238,826	36,406			77,903	11,875	28.59
51	3.821	163,320	42,743			52,074	13,628	25.01
55	7.351	291,229	39,618			102,160	13,897	22.90
65	1.398	53,720	38,426			33,419	23,905	23.24
97	24.600	1,257,314	51,110			270,808	11,008	26.93
98	1.036	42,820	41,332			16,499	15,926	23.17
BEA	45.249	2,258,266	49,908	136,088	3,008	609,093	13,461	24.54
Active	90.413	4,040,516	44,690	136,088	1,505	1,258,850	13,923	24.20
Classified Total	90.413	4,040,516	44,690	136,088	1,505	1,258,850	13,923	24.20

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.791	27,011	34,148			15,431	19,509	27.45
52	0.262	8,943	34,134			5,110	19,503	26.56
65	0.090	3,061	34,011			1,759	19,540	32.63
97	0.767	31,548	41,132			14,419	18,799	23.93
99	0.733	27,444	37,441			4,451	6,072	30.85
BEA	1.558	58,559	37,586			29,850	19,159	25.56
Active	2.643	98,007	37,082			41,170	15,577	27.41
Classified Total	2.643	98,007	37,082			41,170	15,577	27.41

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.771	66,066	37,304	64,582	36,466	13,917	7,858	23.63
21	1.528	46,837	30,652			32,316	21,149	23.18
55	0.105	3,190	30,381			2,207	21,023	20.41
79	1.285	51,281	39,907			17,224	13,404	20.76
97	4.293	203,552	47,415			55,835	13,006	22.97
98	1.387	45,620	32,891			16,093	11,603	27.61
99	2.579	110,736	42,938			26,766	10,378	28.75
BEA	6.064	269,618	44,462	64,582	10,650	69,752	11,503	23.13
Active	12.948	527,282	40,723	64,582	4,988	164,357	12,694	24.48
Classified Total	12.948	527,282	40,723	64,582	4,988	164,357	12,694	24.48

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.542	667,447	42,945	142,778	9,187	192,190	12,366	22.30
21	6.558	269,335	41,070			97,541	14,874	21.94
24	4.780	180,730	37,810			72,668	15,203	21.66
51	2.910	95,281	32,743			33,543	11,527	24.10
52	0.184	6,471	35,168	300	1,630	3,231	17,559	22.90
53	1.178	44,207	37,527			7,004	5,945	21.77
55	5.858	199,314	34,024			75,180	12,834	23.15
65	4.377	168,740	38,552			68,157	15,572	19.77
69	1.507	71,132	47,201			21,074	13,984	14.51
97	22.277	1,021,977	45,876			234,293	10,517	23.27
98	6.329	227,458	35,939			84,153	13,296	22.08
99	8.663	404,986	46,749			152,830	17,642	17.95
BEA	37.819	1,689,424	44,671	142,778	3,775	426,484	11,277	22.88
Active	80.163	3,357,078	41,878	143,078	1,785	1,041,863	12,997	21.59
Classified Total	80.163	3,357,078	41,878	143,078	1,785	1,041,863	12,997	21.59

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.411	307,583	47,977	45,079	7,032	86,159	13,439	20.88
02	0.728	33,482	45,992	1,492	2,049	9,541	13,106	19.52
21	9.631	409,294	42,498	25,263	2,623	129,537	13,450	20.92
24	0.243	10,034	41,292	413	1,700	4,147	17,065	19.01
51	0.873	36,386	41,679	1,615	1,850	9,554	10,944	21.75
55	0.660	28,095	42,568	1,171	1,774	10,949	16,590	21.63
97	11.639	676,286	58,105	5,858	503	137,919	11,850	20.47
98	3.222	148,734	46,162	7,711	2,393	49,690	15,422	22.06
99	3.271	158,517	48,461	8,263	2,526	36,959	11,299	23.10
BEA	18.778	1,017,351	54,178	52,429	2,792	233,619	12,441	20.56
Active	36.678	1,808,411	49,305	96,865	2,641	474,456	12,936	21.05
Classified Total	36.678	1,808,411	49,305	96,865	2,641	474,456	12,936	21.05

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.697	24,267	34,816	677	971	9,702	13,919	21.81
21	0.732	24,696	33,738			5,096	6,961	22.56
24	0.219	6,696	30,575			3,383	15,448	22.85
51	0.215	7,969	37,065			4,395	20,441	20.93
55	0.347	12,407	35,755			736	2,122	22.41
97	0.994	52,330	52,646			22,756	22,893	23.93
98	0.227	7,918	34,881			2,011	8,857	22.14
BEA	1.691	76,597	45,297	677	400	32,458	19,194	23.25
Active	3.431	136,283	39,721			48,078	14,013	22.83
On Leave				677				
Classified Total	3.431	136,283	39,721	677	197	48,078	14,013	22.83

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	325.378	21,964,088	67,503	154,914	476	3,132,378	9,627	22.26
02	21.566	1,443,997	66,957			103,552	4,802	23.63
21	516.263	33,500,172	64,890	52,978	103	6,002,312	11,626	22.50
22	0.500	34,444	68,888					23.21
24	29.191	1,980,531	67,847			294,852	10,101	21.97
31	3.850	271,761	70,587			11,339	2,945	19.69
34	0.300	20,216	67,387			1,090	3,632	22.10
38	2.499	141,164	56,488			13,054	5,224	22.59
45	1.000	68,892	68,892					22.72
51	14.170	1,061,031	74,879			105,383	7,437	22.93
52	0.800	52,987	66,234			3,287	4,109	23.64
53	0.700	55,359	79,084					23.85
55	13.361	848,259	63,488			141,663	10,603	22.29
56	3.343	224,253	67,081			9,794	2,930	20.55
57	2.000	175,092	87,546					24.65
61	34.307	2,191,680	63,884	11,897	347	363,062	10,583	23.94
64	0.500	43,773	87,546					22.80
65	123.875	8,192,579	66,136	10,619	86	1,501,558	12,122	23.54
68	0.342	20,868	61,018			5,157	15,079	22.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	2.500	154,729	61,892			28,221	11,288	22.36
75	2.000	177,608	88,804			21,029	10,515	22.34
79	91.230	5,958,533	65,313	2,518	28	810,228	8,881	22.08
81	6.000	430,567	71,761			55,327	9,221	18.41
88	0.625	28,556	45,690			7,602	12,164	23.91
97	742.727	51,109,293	68,813	111,756	150	5,560,706	7,487	23.68
98	109.371	4,876,040	44,583	158	1	94,664	866	29.65
99	27.205	1,803,900	66,308			165,432	6,081	27.36
CP	129.690	12,767,513	98,446	11,673	90	1,295,879	9,992	21.78
BEA	1,094.821	74,878,247	68,393	266,670	244	8,809,065	8,046	23.23
Active	2,203.508	149,414,131	67,807	352,967	160	19,706,488	8,943	23.15
On Leave	1.785	183,754	102,943	3,546	1,987	21,081	11,810	22.97
Classified Total	2,205.293	149,597,885	67,836	356,513	162	19,727,569	8,946	23.15

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	55.670	2,865,974	51,481	368,911	6,627	796,868	14,314	21.74
02	0.417	22,481	53,911	2,176	5,218	5,678	13,616	22.33
21	60.531	2,727,965	45,067	17,262	285	841,556	13,903	22.08
22	1.077	48,391	44,931	612	568	9,879	9,173	15.61
31	2.300	122,648	53,325	14,637	6,364	20,032	8,709	22.00
38	0.283	13,294	46,975	1,392	4,919	5,475	19,347	22.47
51	3.439	142,876	41,546	261	76	57,656	16,765	20.70
53	0.202	10,104	50,020			3,022	14,962	20.50
55	9.939	500,041	50,311	4,099	412	121,327	12,207	21.95
64	0.753	32,490	43,147			13,651	18,129	22.69
65	5.101	217,656	42,669	910	178	84,966	16,657	22.92
71	0.103	5,542	53,806	52	505	1,423	13,814	21.98
89				4,528				
97	50.054	2,872,488	57,388	71,662	1,432	672,055	13,427	23.36
98	14.526	661,457	45,536	5,137	354	194,864	13,415	23.83
99	26.597	1,503,694	56,536	18,980	714	418,777	15,745	23.88
BEA	108.441	5,883,591	54,256	457,386	4,218	1,494,633	13,783	22.53
Active	230.992	11,747,101	50,855	414,807	1,796	3,247,229	14,058	22.60
On Leave				95,812				

Salary and Benefits by Program for 2018-2019

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	230.992	11,747,101	50,855	510,619	2,211	3,247,229	14,058	22.60

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.779	1,122,522	43,544	40,740	1,580	367,508	14,256	22.67
21	18.034	756,774	41,964	16,558	918	280,890	15,576	22.28
24	10.442	450,601	43,153	3,822	366	154,455	14,792	23.26
26	0.457	17,727	38,790			8,339	18,248	22.56
31	1.593	70,490	44,250	4,048	2,541	19,206	12,057	22.17
51	3.163	126,012	39,839	1,694	536	53,834	17,020	21.74
53	0.112	5,459	48,741	424	3,786	1,564	13,967	18.19
55	4.648	192,415	41,397	2,917	628	79,490	17,102	22.77
65	2.304	96,333	41,811	424	184	41,065	17,823	20.35
69	5.800	233,877	40,324	424	73	105,568	18,201	20.28
79	10.152	424,610	41,825	5,092	502	171,300	16,873	22.34
86	0.548	21,238	38,755			10,000	18,248	23.00
97	41.425	2,175,840	52,525	6,362	154	466,843	11,270	22.53
98	11.767	489,876	41,631	1,478	126	142,236	12,088	20.32
99	14.103	727,302	51,571	4,905	348	188,970	13,399	20.13
BEA	68.797	3,368,852	48,968	51,150	743	853,558	12,407	22.57
Active	150.327	6,911,076	45,974	87,253	580	2,091,268	13,911	22.01
On Leave				1,635				
Classified Total	150.327	6,911,076	45,974	88,888	591	2,091,268	13,911	22.01

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.383	247,005	38,697			61,856	9,691	19.40
21	1.851	60,180	32,512			17,320	9,357	20.65
24	0.305	10,352	33,941			8,880	29,116	18.85
51	0.493	18,002	36,515			4,468	9,062	20.82
52	0.069	2,526	36,609			624	9,036	20.86
55	0.596	19,327	32,428			4,906	8,231	20.77
97	5.349	243,478	45,518			66,948	12,516	24.14
98	1.350	45,987	34,064			22,924	16,981	25.05
99	3.413	166,303	48,726			57,136	16,741	22.37
BEA	11.732	490,483	41,807			128,804	10,979	21.66
Active	19.809	813,160	41,050			245,061	12,371	21.84
Classified Total	19.809	813,160	41,050			245,061	12,371	21.84

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.847	1,047,607	43,930	227,056	9,521	235,044	9,856	19.59
02	2.515	98,239	39,061			26,486	10,531	19.10
21	21.156	919,382	43,457	846	40	107,523	5,082	21.55
22	0.205	10,565	51,537	60	293	725	3,536	21.57
24	4.884	209,377	42,870	268	55	12,765	2,614	21.83
31	1.013	41,926	41,388			6,579	6,495	20.19
38	0.094	5,314	56,532			1,348	14,344	19.80
51	2.575	116,823	45,368	391	152	9,547	3,708	24.40
52	0.370	16,210	43,811			7,314	19,768	20.22
55	5.573	222,318	39,892	95	17	32,849	5,894	20.84
97	31.914	1,666,753	52,226	9,157	287	348,908	10,933	22.01
98	0.089	3,979	44,708			1,084	12,178	17.14
99	12.901	628,548	48,721	3,690	286	255,397	19,797	21.16
BEA	59.289	2,854,525	48,146	236,213	3,984	617,018	10,407	20.96
Active	107.136	4,987,041	46,549	241,563	2,255	1,045,571	9,759	21.18
Classified Total	107.136	4,987,041	46,549	241,563	2,255	1,045,571	9,759	21.18

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.228	11,594	50,851					8.93
97	1.045	67,093	64,204			13,187	12,619	19.77
BEA	1.273	78,687	61,812			13,187	10,359	18.32
Active	1.273	78,687	61,812			13,187	10,359	18.32
Classified Total	1.273	78,687	61,812			13,187	10,359	18.32

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	67.806	3,212,611	47,379	422,093	6,225	983,974	14,512	22.12
02	0.624	28,236	45,250	1,829	2,931	2,302	3,689	22.48
21	44.689	1,871,260	41,873	25,550	572	680,399	15,225	21.56
24	3.346	141,848	42,393	906	271	58,769	17,564	22.21
31	2.884	180,412	62,556	6,633	2,300	47,163	16,353	21.83
34	0.337	28,333	84,074	1,014	3,009	5,620	16,675	20.31
51	5.063	248,769	49,135	3,415	675	82,355	16,266	22.41
52	0.577	39,474	68,412			7,735	13,406	20.85
55	9.812	392,342	39,986	5,803	591	149,413	15,228	23.48
58	0.457	20,546	44,958	284	621	7,804	17,076	22.54
68	1.325	61,777	46,624	550	415	17,431	13,155	28.02
79	1.650	94,532	57,292	314	190	26,990	16,357	19.41
89	1.298	75,385	58,078			16,713	12,876	31.08
97	51.185	2,790,202	54,512	42,405	828	571,081	11,157	25.79
98	12.017	516,872	43,012	12,297	1,023	161,690	13,455	24.35
99	29.231	1,360,408	46,540	74,555	2,551	443,201	15,162	25.24
BEA	122.836	6,239,794	50,798	473,974	3,859	1,610,139	13,108	23.71
Active	232.301	11,063,007	47,624	543,865	2,341	3,262,640	14,045	23.53
On Leave				53,783				

Salary and Benefits by Program for 2018-2019

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	232.301	11,063,007	47,624	597,648	2,573	3,262,640	14,045	23.53

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	106.428	6,616,758	62,171	932,159	8,759	1,446,587	13,592	21.46
02	3.529	263,170	74,574	4,521	1,281	46,156	13,079	19.43
21	76.918	4,073,783	52,963	108,202	1,407	1,082,309	14,071	21.24
24	6.527	370,434	56,754	7,807	1,196	100,757	15,437	22.23
26	2.559	153,894	60,138	3,020	1,180	31,906	12,468	23.11
31	2.818	155,399	55,145	5,912	2,098	26,322	9,341	21.21
34	0.123	8,243	67,016			288	2,342	21.75
51	1.062	61,755	58,150	1,930	1,817	8,230	7,750	27.79
52	0.545	28,544	52,374	435	798	6,213	11,400	23.23
55	4.287	227,848	53,149	4,986	1,163	50,982	11,892	21.32
61	11.527	572,185	49,639	12,081	1,048	149,223	12,945	21.97
65	1.140	63,291	55,518	2,244	1,968	8,591	7,536	18.00
74	0.481	30,030	62,432	765	1,590	7,896	16,416	21.93
88	42.378	2,215,540	52,280	24,545	579	529,630	12,498	19.89
89	2.000	145,743	72,872	1,093	547	23,480	11,740	19.80
97	98.239	6,658,714	67,781	46,333	472	1,067,079	10,862	24.28
98	22.119	1,049,623	47,453	13,475	609	263,509	11,913	23.96
99	33.474	1,853,092	55,359	11,825	353	450,814	13,468	23.29
BEA	211.137	13,702,284	64,898	988,925	4,684	2,586,432	12,250	22.76

Salary and Benefits by Program for 2018-2019

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	416.154	24,548,046	58,988	1,181,333	2,839	5,299,972	12,736	22.27
Classified Total	416.154	24,548,046	58,988	1,181,333	2,839	5,299,972	12,736	22.27

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.191	36,566	30,702			12,668	10,637	21.41
51	0.226	6,959	30,792			1,803	7,978	20.24
55	0.136	4,188	30,794			1,931	14,202	21.19
97	1.441	54,698	37,958			19,687	13,662	32.66
98	0.746	25,748	34,515			10,310	13,820	38.73
99	0.226	8,841	39,119			3,060	13,540	23.83
BEA	2.632	91,264	34,675			32,356	12,293	27.29
Active	3.966	137,000	34,544			49,460	12,471	28.29
Classified Total	3.966	137,000	34,544			49,460	12,471	28.29

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.197	55,457	46,330			14,051	11,739	15.32
21	0.674	28,205	41,847			7,949	11,794	17.85
55	0.290	11,084	38,221			8,104	27,944	8.05
79	0.527	21,141	40,116			2,790	5,294	7.24
97	2.939	145,363	49,460	5,000	1,701	34,274	11,662	24.63
98	0.735	29,445	40,061			17,082	23,241	29.73
99	0.669	27,334	40,858			12,071	18,043	17.24
BEA	4.136	200,820	48,554	5,000	1,209	48,325	11,684	21.71
Active	7.031	318,029	45,232	5,000	711	96,320	13,699	20.01
Classified Total	7.031	318,029	45,232	5,000	711	96,320	13,699	20.01

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.126	3,509,911	49,348	790,470	11,114	975,026	13,708	22.21
02	3.788	191,593	50,579			66,067	17,441	21.46
21	64.982	3,035,332	46,710			1,062,743	16,354	21.86
24	11.480	567,381	49,423			195,332	17,015	22.50
31	5.811	291,039	50,084			98,851	17,011	22.73
34	0.690	39,723	57,570			9,988	14,475	20.13
38	0.327	14,929	45,654			7,017	21,458	19.34
51	1.174	52,749	44,931			10,697	9,111	22.35
53	0.098	5,340	54,490			292	2,976	22.69
55	2.277	99,198	43,565			49,731	21,841	21.77
58	0.098	5,340	54,490			292	2,976	22.69
64	0.034	1,461	42,971			1,283	37,722	20.17
65	2.853	128,816	45,151			46,401	16,264	21.61
74	0.165	9,427	57,133			475	2,878	22.61
79	4.626	257,435	55,650			58,491	12,644	19.67
89	3.680	300,356	81,618			32,802	8,914	21.52
97	95.267	5,927,990	62,225	13,935	146	1,132,160	11,884	25.53
98	0.280	26,347	94,096			3,831	13,682	19.65
99	37.941	2,214,156	58,358			666,052	17,555	26.73

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	176.682	9,960,256	56,374	804,405	4,553	2,282,092	12,916	24.16
Active	306.697	16,678,523	54,381	804,405	2,623	4,417,530	14,404	23.87
Classified Total	306.697	16,678,523	54,381	804,405	2,623	4,417,530	14,404	23.87

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.670	2,704,141	44,571	484,933	7,993	674,359	11,115	21.36
02	3.703	173,236	46,783	3,500	945	58,136	15,700	21.17
21	34.096	1,322,941	38,800			584,604	17,146	21.91
24	6.302	239,002	37,925			71,076	11,278	22.18
31	0.878	49,268	56,114			11,378	12,959	21.67
38	0.421	15,825	37,589			13,683	32,501	22.76
51	3.206	120,511	37,589			54,228	16,915	21.78
55	5.849	219,419	37,514			73,428	12,554	21.69
65	2.661	98,549	37,035			28,095	10,558	24.25
79	2.034	85,951	42,257			22,526	11,075	22.29
88	0.692	27,633	39,932			22,688	32,786	18.78
97	45.870	2,534,116	55,246	52,775	1,151	677,486	14,770	23.06
98	17.818	643,491	36,115			228,848	12,844	24.15
99	33.613	1,736,806	51,671	2,000	60	530,476	15,782	22.58
BEA	111.121	5,460,761	49,142	541,208	4,870	1,421,359	12,791	22.15
Active	217.813	9,970,889	45,777	543,208	2,494	3,051,011	14,007	22.33
Classified Total	217.813	9,970,889	45,777	543,208	2,494	3,051,011	14,007	22.33

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.797	169,329	44,595	102,618	27,026	49,815	13,120	22.34
02	0.409	17,109	41,831			10,157	24,834	23.33
21	5.592	219,763	39,300			83,049	14,851	21.43
51	0.641	31,159	48,610			8,597	13,412	21.48
55	2.066	79,000	38,238			28,148	13,625	22.48
65	0.224	8,495	37,924			3,188	14,233	22.54
79	0.684	25,972	37,971			6,010	8,786	22.21
97	8.500	418,342	49,217			84,580	9,951	24.25
98	2.874	131,588	45,786			46,208	16,078	25.66
99	3.057	152,104	49,756			68,023	22,252	21.99
BEA	12.706	604,780	47,598	102,618	8,076	144,552	11,377	23.70
Active	27.844	1,252,861	44,996	102,618	3,685	387,775	13,927	23.10
Classified Total	27.844	1,252,861	44,996	102,618	3,685	387,775	13,927	23.10

SOAR Academy Charter District (27909)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01		25,080						
97	1.000	148,804	148,804					21.48
98		23,408						
BEA	1.000	173,884	173,884					21.48
Active	1.000	197,292	197,292					21.48
Classified Total	1.000	197,292	197,292					21.48

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.755	112,685	40,902	119,466	43,363	35,017	12,710	25.73
02				5,619				
21	7.291	255,345	35,022	393	54	83,698	11,480	23.98
22	1.412	57,679	40,849	1,965	1,392	17,329	12,273	24.51
24	0.819	31,814	38,845			13,029	15,908	23.84
31				750				
34				750				
51	0.202	7,715	38,193			4,010	19,853	24.06
55	2.030	66,542	32,779			14,644	7,214	20.61
58	9.941	391,195	39,352	5,503	554	131,494	13,227	23.34
65	0.298	11,049	37,077			5,141	17,253	19.93
88	1.607	58,055	36,126	7,949	4,946	21,126	13,146	23.29
97	7.683	404,485	52,647	48,314	6,288	91,515	11,911	26.75
98	2.362	96,598	40,897			39,898	16,891	29.06
99	3.756	194,946	51,903	8,861	2,359	33,125	8,819	22.80
BEA	10.438	517,170	49,547	174,899	16,756	126,531	12,122	26.54
Active	40.156	1,688,108	42,039	175,115	4,361	490,027	12,203	24.56
On Leave				24,455				
Classified Total	40.156	1,688,108	42,039	199,570	4,970	490,027	12,203	24.56

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	88.390	3,985,883	45,094	322,969	3,654	1,093,482	12,371	21.60
02	3.182	156,065	49,046	7,039	2,212	46,576	14,637	21.54
21	53.919	2,363,972	43,843	70,365	1,305	760,207	14,099	22.58
24	29.910	1,321,428	44,180	43,845	1,466	426,321	14,253	21.38
31	3.570	163,622	45,832	6,991	1,958	54,397	15,237	21.39
34	0.863	42,324	49,043	865	1,002	14,553	16,863	22.09
51	2.656	121,619	45,790	2,191	825	46,488	17,503	22.69
55	2.330	110,305	47,341	1,071	460	33,170	14,236	22.37
61	0.147	6,499	44,211	92	626	3,085	20,985	22.03
65	2.387	95,836	40,149	1,434	601	38,742	16,230	20.37
68	0.735	31,416	42,743	611	831	7,794	10,604	22.21
74	0.765	30,710	40,144	398	520	5,436	7,106	21.38
89	0.809	44,741	55,304	19,557	24,174	9,197	11,368	21.99
97	118.861	6,391,152	53,770	156,099	1,313	1,391,651	11,708	23.99
98	23.915	964,126	40,315	28,985	1,212	291,870	12,204	22.16
99	55.239	2,828,079	51,197	55,355	1,002	747,236	13,527	23.07
BEA	214.866	10,739,046	49,980	493,963	2,299	2,600,659	12,104	23.00
Active	387.678	18,657,777	48,127	692,068	1,785	4,970,203	12,820	22.77
On Leave				25,799				

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	387.678	18,657,777	48,127	717,867	1,852	4,970,203	12,820	22.77

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.945	404,284	45,197	233,903	26,149	129,494	14,477	22.25
21	13.976	553,810	39,626	29,308	2,097	227,718	16,293	24.06
31	0.346	16,538	47,798	6,637	19,182	5,383	15,558	22.07
51	0.363	15,651	43,116			1,722	4,744	17.38
55	2.047	81,908	40,014	2,609	1,275	42,588	20,805	24.09
58	0.144	6,356	44,139			325	2,257	9.91
89	0.500	33,000	66,000			4,685	9,369	21.95
97	16.335	908,136	55,594	4,278	262	202,537	12,399	23.85
98	2.766	109,534	39,600	8,322	3,009	46,904	16,957	22.90
99	8.124	405,046	49,858	13,219	1,627	115,090	14,167	23.66
BEA	25.626	1,328,958	51,860	244,818	9,554	337,414	13,167	23.31
Active	53.546	2,534,263	47,329	298,276	5,570	776,445	14,501	23.29
Classified Total	53.546	2,534,263	47,329	298,276	5,570	776,445	14,501	23.29

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.740	105,652	38,559			6,720	2,453	26.97
21	1.174	39,078	33,286			3,021	2,573	22.29
51	1.210	39,596	32,724			3,151	2,604	34.65
52	0.377	13,112	34,780			945	2,506	25.44
55	0.674	22,808	33,840			1,717	2,548	28.30
97	2.924	144,342	49,365			5,334	1,824	27.88
98	0.184	6,714	36,489			445	2,419	19.77
99	0.723	31,513	43,586			3,556	4,918	22.21
BEA	5.664	249,994	44,137			12,054	2,128	27.49
Active	10.006	402,815	40,257			24,889	2,487	27.04
Classified Total	10.006	402,815	40,257			24,889	2,487	27.04

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.757	54,343	30,929			16,478	9,378	19.56
21	0.300	9,139	30,463			2,577	8,589	15.45
24	0.450	13,709	30,464			3,865	8,589	15.45
51	0.923	28,103	30,447			7,414	8,032	28.66
79	0.219	19,534	89,196					8.19
97	1.915	106,073	55,391			17,316	9,042	24.53
98	0.750	22,848	30,464			6,009	8,012	27.28
BEA	3.672	160,416	43,686			33,794	9,203	22.62
Active	6.314	253,749	40,188			53,658	8,498	21.53
Classified Total	6.314	253,749	40,188			53,658	8,498	21.53

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	247.249	12,005,246	48,555	3,097,077	12,526	3,122,892	12,631	22.08
02	13.498	696,091	51,570	49,834	3,692	202,210	14,981	22.51
21	243.442	10,241,914	42,071	726,373	2,984	3,826,764	15,719	23.09
24	1.075	44,833	41,705	3,206	2,982	9,966	9,271	23.00
31	8.223	417,378	50,757	13,256	1,612	113,113	13,756	22.32
34	0.997	61,396	61,581	1,833	1,839	13,837	13,879	22.10
45	3.237	166,030	51,291	3,540	1,094	55,765	17,227	21.39
51	7.761	432,676	55,750	14,986	1,931	115,806	14,922	22.99
55	6.098	329,252	53,993	8,012	1,314	78,559	12,883	22.76
58	2.167	146,540	67,623	4,265	1,968	39,199	18,089	18.55
65	10.324	543,722	52,666	19,089	1,849	167,991	16,272	20.63
68	1.579	71,930	45,554	3,828	2,424	17,338	10,980	21.61
69	0.300	22,097	73,657			5,132	17,107	21.57
79	9.206	538,801	58,527	22,906	2,488	122,407	13,296	23.60
88	27.828	1,264,072	45,424	46,392	1,667	465,787	16,738	22.11
89	48.904	2,941,963	60,158	106,758	2,183	614,374	12,563	22.26
97	361.168	21,510,651	59,559	351,486	973	4,388,333	12,150	23.72
98	108.912	4,918,393	45,159	159,518	1,465	1,739,572	15,972	25.08
99	16.104	521,209	32,365	12,593	782	80,472	4,997	17.28

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	9.900	856,553	86,521	1,461	148	135,497	13,687	23.11
BEA	634.372	34,856,792	54,947	3,517,026	5,544	7,896,150	12,447	23.06
Active	1,127.972	57,730,747	51,181	4,646,413	4,119	15,315,014	13,577	23.09
Classified Total	1,127.972	57,730,747	51,181	4,646,413	4,119	15,315,014	13,577	23.09

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.333	83,409	35,752	3,000	1,286	32,428	13,900	21.94
21	0.304	9,446	31,072			4,653	15,305	23.61
51	0.336	11,630	34,613			4,910	14,613	22.28
52	0.306	11,620	37,974			4,470	14,609	22.03
55	0.528	18,189	34,449			7,847	14,862	17.55
97	2.392	113,982	47,651			26,707	11,165	22.64
98	0.535	21,106	39,450			7,820	14,617	24.53
99	1.368	62,304	45,544			17,030	12,449	23.94
BEA	4.725	197,391	41,776	3,000	635	59,135	12,515	22.35
Active	8.102	331,686	40,939	3,000	370	105,866	13,067	22.54
Classified Total	8.102	331,686	40,939	3,000	370	105,866	13,067	22.54

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.297	47,166	36,365	32,457	25,025	19,935	15,370	22.06
21	0.343	12,572	36,653			7,982	23,272	22.17
79	0.531	20,460	38,531			5,973	11,248	20.44
97	2.445	113,074	46,247			33,989	13,901	23.02
98	1.377	46,952	34,097			21,564	15,660	25.19
99	3.897	172,892	44,365			21,069	5,407	18.14
BEA	3.742	160,240	42,822	32,457	8,674	53,923	14,410	22.75
Active	9.890	413,116	41,771	32,457	3,282	110,512	11,174	20.86
Classified Total	9.890	413,116	41,771	32,457	3,282	110,512	11,174	20.86

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.952	2,404,549	60,186	11,807	296	522,479	13,078	21.21
02	0.896	55,263	61,677			3,193	3,563	19.30
21	43.604	2,265,525	51,957	1,032	24	616,847	14,147	21.34
24	3.860	205,107	53,137			69,102	17,902	22.27
31	1.967	115,360	58,648			32,192	16,366	21.36
51	2.513	134,556	53,544			45,846	18,244	21.93
55	2.711	138,744	51,178			56,284	20,762	22.47
65	0.368	17,940	48,750			7,066	19,202	22.23
79	1.461	103,100	70,568			11,674	7,990	21.56
97	44.158	2,985,460	67,609	2,200	50	551,495	12,489	24.71
98	13.595	712,909	52,439	704	52	183,904	13,527	26.10
99	26.635	1,654,283	62,109	61	2	413,089	15,509	23.81
BEA	86.973	5,560,632	63,935	14,007	161	1,109,358	12,755	23.05
Active	181.720	10,792,796	59,392	15,804	87	2,513,171	13,830	22.97
Classified Total	181.720	10,792,796	59,392	15,804	87	2,513,171	13,830	22.97

Star School District No. 054 (11054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.471	21,404	45,444			5,282	11,214	23.05
99	1.124	38,682	34,415			27,729	24,670	28.29
BEA	0.471	21,404	45,444			5,282	11,214	23.05
Active	1.595	60,086	37,671			33,011	20,696	25.70
Classified Total	1.595	60,086	37,671			33,011	20,696	25.70

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.936	28,342	30,280			24,981	26,689	13.75
97	0.927	34,664	37,394	250	270	19,004	20,500	19.94
BEA	1.863	63,006	33,820	250	134	43,985	23,610	17.10
Active	1.863	63,006	33,820	250	134	43,985	23,610	17.10
Classified Total	1.863	63,006	33,820	250	134	43,985	23,610	17.10

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.717	1,119,559	51,552	328,959	15,148	318,471	14,665	22.71
21	16.104	699,295	43,424			223,022	13,849	21.60
24	2.970	123,907	41,720			29,121	9,805	21.09
31	0.406	19,361	47,687			7,457	18,366	22.27
51	3.634	167,553	46,107			54,914	15,111	23.24
55	8.748	405,920	46,401	4,146	474	107,294	12,265	21.35
65	0.594	28,479	47,944			13,608	22,909	20.90
97	41.197	2,322,035	56,364	6,583	160	449,514	10,911	24.52
BEA	63.320	3,460,955	54,658	335,542	5,299	775,442	12,246	23.92
Active	95.370	4,886,109	51,233	331,493	3,476	1,203,401	12,618	23.24
On Leave				8,195				
Classified Total	95.370	4,886,109	51,233	339,688	3,562	1,203,401	12,618	23.24

Steptoe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.066	3,246	49,182	2,000	30,303	669	10,131	21.44
88	0.812	37,498	46,180			8,611	10,604	21.83
97	1.144	42,925	37,522			14,535	12,705	22.82
99	0.765	29,863	39,037			12,422	16,238	27.48
BEA	1.210	46,171	38,158	2,000	1,653	15,203	12,565	22.72
Active	2.787	113,532	40,736	2,000	718	36,236	13,002	23.58
Classified Total	2.787	113,532	40,736	2,000	718	36,236	13,002	23.58

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.269	626,668	34,302	121,588	6,655	22,377	1,225	21.43
51	2.456	79,934	32,546	4,405	1,794	2,349	956	17.96
52	0.365	11,617	31,827	532	1,458	429	1,174	9.64
55	2.456	79,934	32,546	4,405	1,794	2,349	956	17.96
97	11.897	548,652	46,117	2,505	211	12,281	1,032	22.88
98	4.297	156,863	36,505	11,370	2,646	4,225	983	27.09
99	5.340	241,442	45,214	10,458	1,958	6,348	1,189	21.41
BEA	30.166	1,175,320	38,962	124,093	4,114	34,658	1,149	22.07
Active	45.080	1,745,110	38,711	149,983	3,327	50,359	1,117	21.98
On Leave				5,280				
Classified Total	45.080	1,745,110	38,711	155,263	3,444	50,359	1,117	21.98

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.529	966,869	47,098	119,731	5,832	225,119	10,966	23.26
21	17.646	622,727	35,290	51,133	2,898	259,918	14,730	23.13
24	2.066	73,063	35,364	5,892	2,852	29,093	14,082	21.44
31	0.152	5,959	39,204	281	1,849	1,902	12,513	22.57
51	1.100	36,945	33,586	2,823	2,566	17,966	16,333	23.40
55	8.229	293,524	35,669	18,672	2,269	94,500	11,484	23.16
65	1.800	54,263	30,146	2,827	1,571	29,520	16,400	20.23
79	0.021	1,362	64,857	106	5,048	464	22,111	22.49
97	20.730	1,113,426	53,711	6,451	311	244,654	11,802	24.79
98	5.452	193,384	35,470	13,706	2,514	45,561	8,357	23.14
99	13.811	671,180	48,597	41,760	3,024	187,991	13,612	23.96
BEA	41.411	2,086,254	50,379	126,463	3,054	471,675	11,390	24.06
Active	91.536	4,032,702	44,056	263,382	2,877	1,136,689	12,418	23.67
Classified Total	91.536	4,032,702	44,056	263,382	2,877	1,136,689	12,418	23.67

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	45,569	45,569			3,142	3,142	24.64
98	0.301	10,151	33,724					30.03
BEA	1.000	45,569	45,569			3,142	3,142	24.64
Active	1.301	55,720	42,829			3,142	2,415	25.62
Classified Total	1.301	55,720	42,829			3,142	2,415	25.62

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.458	13,665	29,836	9,999	21,832	1,671	3,648	19.83
21	0.566	23,283	41,136			8,274	14,618	23.02
51	0.396	10,788	27,242			1,222	3,085	25.11
55	1.052	29,374	27,922			3,294	3,131	23.23
97	0.800	34,286	42,858			9,941	12,426	19.37
98	0.525	23,500	44,762			7,680	14,629	22.08
BEA	1.258	47,951	38,117	9,999	7,948	11,612	9,230	19.49
Active	3.797	134,896	35,527	9,999	2,633	32,081	8,449	21.60
Classified Total	3.797	134,896	35,527	9,999	2,633	32,081	8,449	21.60

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	122.336	5,638,720	46,092	1,138,828	9,309	1,272,581	10,402	22.54
21	60.691	2,546,525	41,959	74,289	1,224	582,633	9,600	22.06
24	15.720	650,885	41,405			118,483	7,537	21.74
31	2.652	137,234	51,747	1,234	465	22,779	8,589	21.73
34	0.250	15,917	63,668			3,260	13,041	21.87
51	2.685	129,952	48,399			27,189	10,126	25.47
52	1.246	62,792	50,395			9,361	7,513	37.03
55	10.878	456,874	42,000	1,943	179	80,254	7,378	21.66
65	1.541	67,037	43,502	60	39	7,475	4,851	24.42
74	0.250	11,716	46,864			2,093	8,373	43.62
88	17.570	627,289	35,702			217,840	12,398	23.15
89	3.500	237,672	67,906	9,610	2,746	39,266	11,219	23.61
97	110.207	6,603,576	59,920	110,442	1,002	986,592	8,952	25.46
98	24.287	984,747	40,546	30,694	1,264	203,152	8,365	21.78
99	45.143	2,351,146	52,082	43,346	960	504,797	11,182	23.48
BEA	235.445	12,395,447	52,647	1,250,504	5,311	2,285,213	9,706	24.04
Active	418.956	20,522,082	48,984	1,147,518	2,739	4,077,756	9,733	23.48
On Leave				262,928				
Classified Total	418.956	20,522,082	48,984	1,410,446	3,367	4,077,756	9,733	23.48

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.477	2,167,424	45,652	177,207	3,732	631,975	13,311	21.20
21	25.089	1,026,987	40,934			305,931	12,194	21.80
24	22.659	909,373	40,133			308,575	13,618	21.41
31	1.435	54,966	38,304			15,630	10,892	22.41
38	0.727	34,867	47,960			9,321	12,821	18.70
51	8.363	344,211	41,159			100,054	11,964	21.77
52	0.796	38,982	48,972			1,724	2,166	21.66
53	30.080	1,637,782	54,448			332,258	11,046	22.48
55	17.855	715,684	40,083			245,565	13,753	22.09
58	0.363	15,921	43,860			4,101	11,298	22.55
65	22.356	876,039	39,186			294,980	13,195	22.69
69	2.827	142,611	50,446			37,038	13,102	22.09
74	1.262	55,205	43,744			18,657	14,784	22.31
79	1.484	83,476	56,251			13,542	9,126	20.94
97	78.020	4,229,236	54,207			878,876	11,265	20.70
98	32.706	1,338,577	40,928			469,069	14,342	21.22
99	28.650	1,443,993	50,401			436,405	15,232	20.12
BEA	126.932	6,451,626	50,827	177,207	1,396	1,526,481	12,026	20.88
Active	322.149	15,115,334	46,920	177,207	550	4,103,701	12,739	21.28

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	322.149	15,115,334	46,920	177,207	550	4,103,701	12,739	21.28

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.272	479,711	65,967			71,990	9,900	14.29
21	0.808	40,449	50,061			8,302	10,275	14.05
97	0.808	72,159	89,306			8,302	10,275	13.54
BEA	8.080	551,870	68,301			80,292	9,937	14.20
Active	8.888	592,319	66,643			88,594	9,968	14.19
Classified Total	8.888	592,319	66,643			88,594	9,968	14.19

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	252.684	15,438,337	61,097	1,956,417	7,743	3,059,843	12,109	8.76
03	3.952	220,989	55,918			50,640	12,814	11.38
21	176.479	8,630,979	48,907	18,456	105	2,608,445	14,780	9.44
24	13.982	610,117	43,636			210,992	15,090	9.36
31	12.952	843,050	65,090	10,292	795	183,316	14,154	8.43
34	0.500	30,396	60,792			5,064	10,128	9.90
51	13.865	708,071	51,069			196,921	14,203	8.53
52				9,320				
55	2.972	180,889	60,864			33,761	11,360	9.23
56	1.000	60,792	60,792	1,300	1,300	10,128	10,128	9.76
61	48.661	2,573,517	52,887			676,555	13,903	9.37
65	11.792	576,427	48,883			169,023	14,334	8.77
68	1.292	52,604	40,715			20,256	15,678	10.52
69	0.200	21,962	109,810			2,026	10,128	8.90
74	1.700	78,893	46,408			17,217	10,128	10.09
79	28.196	1,542,556	54,708	11,839	420	377,298	13,381	9.22
89	3.000	305,317	101,772			30,384	10,128	8.60
97	389.591	27,038,617	69,403			3,564,649	9,150	10.48
98	98.069	4,210,767	42,937			1,055,307	10,761	9.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	45.911	2,703,035	58,876			584,892	12,740	12.17
CP	55.019	5,560,501	101,065	65,550	1,191	557,232	10,128	8.83
SB				8,200				
BEA	659.679	43,571,389	66,049	1,966,709	2,981	6,863,512	10,404	9.82
Active	1,161.277	71,364,418	61,453	2,081,374	1,792	13,406,859	11,545	9.73
On Leave	0.540	23,398	43,330			7,089	13,128	10.13
Classified Total	1,161.817	71,387,816	61,445	2,081,374	1,791	13,413,948	11,546	9.73

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.569	131,986	51,376	37,770	14,702	40,166	15,635	25.86
21	1.292	49,836	38,573			23,486	18,178	23.12
29	0.646	23,601	36,534			1,567	2,426	21.09
51	1.292	45,911	35,535			23,323	18,052	23.33
55	1.292	46,772	36,201			15,300	11,842	24.88
79	1.000	40,851	40,851			8,172	8,172	23.08
97	5.815	300,074	51,603	2,010	346	66,928	11,510	30.19
98	1.384	76,343	55,161			30,385	21,954	27.13
99	1.292	61,002	47,215			17,925	13,874	22.82
BEA	8.384	432,060	51,534	39,780	4,745	107,094	12,774	28.95
Active	16.582	776,376	46,820	32,493	1,960	227,252	13,705	26.67
On Leave				7,287				
Classified Total	16.582	776,376	46,820	39,780	2,399	227,252	13,705	26.67

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	73.730	3,240,718	43,954	557,672	7,564	983,356	13,337	20.56
21	59.915	2,448,584	40,868	62,971	1,051	797,635	13,313	21.87
22	0.378	23,814	63,000			6,086	16,100	20.51
24	2.869	118,234	41,211	1,839	641	29,620	10,324	20.56
31	0.944	41,862	44,345			9,378	9,934	20.94
51	3.554	145,774	41,017			66,959	18,841	19.75
55	10.182	410,265	40,293			118,685	11,656	21.97
65	3.069	122,696	39,979			32,556	10,608	20.58
69	1.384	65,184	47,098			12,642	9,134	19.86
79	1.133	51,943	45,846	4,764	4,205	12,560	11,085	20.60
86				7,600				
88	10.730	416,029	38,773	32,367	3,016	126,436	11,783	21.58
89	0.757	31,390	41,466	1,740	2,299	2,713	3,584	27.00
97	86.059	5,003,790	58,144	37,445	435	1,116,479	12,973	23.87
98	13.819	598,353	43,299	10,560	764	189,360	13,703	22.57
99	26.639	1,494,746	56,111			408,895	15,349	18.86
BEA	160.733	8,286,370	51,554	595,117	3,703	2,109,212	13,122	22.52
Active	295.162	14,213,382	48,155	716,958	2,429	3,913,358	13,258	21.82
Classified Total	295.162	14,213,382	48,155	716,958	2,429	3,913,358	13,258	21.82

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.726	102,815	37,716	11,396	4,180	77,217	28,326	21.89
21	2.794	91,189	32,637			26,417	9,455	24.85
51	0.035	1,073	30,657			354	10,124	29.68
55	0.553	17,361	31,394			4,121	7,452	26.53
58	1.015	46,617	45,928			22,786	22,449	38.29
65	0.040	1,360	34,000			294	7,339	20.00
88	0.941	44,510	47,301			11,969	12,719	21.86
97	3.298	166,192	50,392			30,314	9,192	21.27
98	1.183	42,565	35,981			2,968	2,509	24.81
99	1.830	84,765	46,320			16,616	9,080	18.62
BEA	6.024	269,007	44,656	11,396	1,892	107,531	17,850	21.72
Active	14.415	598,447	41,516	11,396	791	193,056	13,393	22.85
Classified Total	14.415	598,447	41,516	11,396	791	193,056	13,393	22.85

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.576	615,246	42,210	186,522	12,797	194,223	13,325	22.70
21	9.481	337,958	35,646			78,385	8,268	20.00
24	2.562	87,159	34,020			7,576	2,957	27.63
31				1,261				
51	2.339	89,509	38,268			22,794	9,745	20.03
55	3.621	147,010	40,599			18,403	5,082	19.09
97	16.190	794,390	49,067	1,715	106	173,405	10,711	24.44
98	5.857	216,857	37,025	2,933	501	63,088	10,771	24.50
BEA	30.766	1,409,636	45,818	189,498	6,159	367,628	11,949	23.66
Active	54.626	2,288,129	41,887	184,581	3,379	557,875	10,213	22.86
On Leave				7,850				
Classified Total	54.626	2,288,129	41,887	192,431	3,523	557,875	10,213	22.86

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.701	91,680	33,943	730	270	39,305	14,552	20.27
21	0.419	20,719	49,449			11,730	27,995	21.22
51	0.483	15,314	31,706			6,911	14,309	20.54
55	0.003	57	19,000			43	14,490	20.63
97	4.934	265,822	53,876			61,466	12,458	20.76
98	0.718	34,959	48,689			2,404	3,349	21.05
99	0.900	39,998	44,442			3,165	3,517	9.58
BEA	7.635	357,502	46,824	730	96	100,772	13,199	20.56
Active	10.158	468,549	46,126	730	72	125,026	12,308	19.73
Classified Total	10.158	468,549	46,126	730	72	125,026	12,308	19.73

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.796	263,449	38,765	128,948	18,974	110,556	16,268	22.57
02	0.544	20,229	37,186			10,076	18,522	23.29
21	10.368	390,210	37,636			168,209	16,224	22.84
31	0.157	6,399	40,758			1,888	12,024	23.14
34	0.096	3,862	40,229			1,181	12,303	22.98
51	0.272	9,690	35,625			5,038	18,522	20.48
52	0.273	8,930	32,711			1,632	5,978	23.45
55	1.906	69,757	36,599			36,325	19,058	23.01
65	0.136	4,845	35,625			2,519	18,522	20.48
74	0.136	4,845	35,625			2,519	18,522	20.48
97	9.455	413,660	43,750	139	15	116,037	12,273	25.96
99	4.552	207,003	45,475			53,871	11,835	24.29
BEA	17.048	707,599	41,506	129,087	7,572	239,737	14,062	24.61
Active	34.691	1,402,879	40,439	127,656	3,680	509,850	14,697	23.92
On Leave				1,431				
Classified Total	34.691	1,402,879	40,439	129,087	3,721	509,850	14,697	23.92

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.613	521,117	41,316	196,408	15,572	189,061	14,989	21.02
02	0.858	32,234	37,569	2,379	2,773	17,885	20,845	22.18
21	7.119	258,693	36,338	18,963	2,664	104,227	14,641	23.72
24	0.184	6,666	36,228	549	2,984	2,550	13,858	21.81
31	0.049	2,158	44,041	192	3,918	747	15,250	21.19
51	0.243	10,809	44,481	1,789	7,362	2,843	11,700	22.33
53	0.732	27,098	37,019	1,946	2,658	20,963	28,638	22.16
55	3.677	131,865	35,862	8,964	2,438	62,316	16,948	20.07
64	0.064	2,042	31,906	139	2,172	3,073	48,015	25.12
65	0.604	24,465	40,505	1,742	2,884	7,557	12,512	19.22
97	14.976	706,845	47,199	6,356	424	204,774	13,673	24.04
98	3.321	123,839	37,290	10,019	3,017	51,565	15,527	21.80
99	7.407	335,599	45,308	21,310	2,877	77,435	10,454	18.31
BEA	28.496	1,262,354	44,299	205,335	7,206	412,467	14,475	22.69
Active	51.847	2,183,430	42,113	270,756	5,222	744,998	14,369	21.78
Classified Total	51.847	2,183,430	42,113	270,756	5,222	744,998	14,369	21.78

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.781	1,018,669	44,716	171,787	7,541	366,398	16,083	22.78
21	9.174	375,263	40,905	11,447	1,248	134,452	14,656	22.97
24	15.248	560,038	36,729	20,988	1,376	238,117	15,616	22.15
31	1.356	49,909	36,806	1,304	962	8,258	6,090	21.91
34	0.430	17,351	40,351	457	1,063	3,968	9,227	21.42
51	8.346	316,907	37,971	8,152	977	86,825	10,403	23.34
53	5.082	230,266	45,310	11,001	2,165	72,066	14,181	23.01
55	17.259	641,259	37,155	24,664	1,429	264,257	15,311	23.42
58	3.089	121,220	39,242	3,352	1,085	28,929	9,365	25.05
62	0.273	27,783	101,769			6,138	22,483	32.73
65	10.626	381,843	35,935	14,104	1,327	169,862	15,986	23.42
68	1.723	83,834	48,656	2,884	1,674	26,185	15,197	27.64
69	2.776	165,088	59,470			19,242	6,932	22.95
86	5.355	195,535	36,514	5,877	1,097	62,479	11,667	22.88
97	44.777	2,361,715	52,744	41,894	936	631,869	14,111	21.87
98	20.380	761,551	37,368	43,155	2,118	283,400	13,906	21.96
99	10.787	527,189	48,873	11,007	1,020	179,494	16,640	19.51
BEA	69.344	3,447,644	49,718	215,442	3,107	1,010,493	14,572	22.15
Active	179.462	7,835,420	43,661	372,073	2,073	2,581,940	14,387	22.36

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	179.462	7,835,420	43,661	372,073	2,073	2,581,940	14,387	22.36

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.347	118,920	27,357			83,936	19,309	22.18
21	0.812	33,803	41,629			18,302	22,540	20.77
51	0.149	5,972	40,081			4,339	29,118	22.52
55	0.575	25,948	45,127			15,172	26,386	23.78
97	5.600	281,418	50,253			59,874	10,692	25.19
98	1.719	59,418	34,565			43,496	25,303	26.45
99	1.309	58,450	44,652			4,392	3,356	16.43
BEA	9.947	400,338	40,247			143,810	14,458	23.17
Active	14.511	583,929	40,240			229,512	15,816	22.86
Classified Total	14.511	583,929	40,240			229,512	15,816	22.86

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.356	500,937	34,894	116,723	8,131	190,377	13,261	23.91
31	0.275	10,199	37,087			5,093	18,518	22.04
55	2.346	80,178	34,176			37,452	15,964	23.74
97	8.996	411,804	45,776	2,500	278	100,480	11,169	25.85
98	2.590	100,015	38,616			40,728	15,725	27.42
99	4.387	194,384	44,309			68,730	15,667	26.28
BEA	23.627	922,940	39,063	119,223	5,046	295,949	12,526	24.76
Active	32.950	1,297,517	39,378	119,223	3,618	442,859	13,440	25.15
Classified Total	32.950	1,297,517	39,378	119,223	3,618	442,859	13,440	25.15

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.570	116,346	32,590	12,467	3,492	85,322	23,900	22.84
51	0.813	30,848	37,943			934	1,149	8.92
74	0.052	900	17,308					
97	4.250	224,947	52,929			79,715	18,756	23.69
98	0.551	23,184	42,076					
99	1.327	66,322	49,979			6,417	4,836	18.22
BEA	7.820	341,293	43,644	12,467	1,594	165,036	21,104	23.11
Active	10.563	462,547	43,789	12,467	1,180	172,388	16,320	21.58
Classified Total	10.563	462,547	43,789	12,467	1,180	172,388	16,320	21.58

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.520	1,626,227	63,724	3,400	133	353,597	13,856	21.10
21	17.129	955,082	55,758			254,922	14,882	21.62
24	0.321	20,055	62,477			5,286	16,467	20.75
31	0.358	22,090	61,704			3,484	9,731	21.30
51	8.445	529,568	62,708			119,915	14,200	20.72
55	7.925	474,153	59,830			112,053	14,139	21.59
58	3.882	269,246	69,358			63,908	16,463	21.35
61	2.448	170,664	69,716			40,316	16,469	22.85
65	5.459	313,834	57,489			66,734	12,224	21.04
79	0.337	21,119	62,668			5,551	16,473	17.35
89	0.100	11,406	114,060			1,231	12,306	20.94
97	39.827	2,650,419	66,548	19,770	496	454,459	11,411	24.53
98	12.011	442,654	36,854			164,708	13,713	26.02
99	7.562	431,191	57,021	900	119	94,229	12,461	20.00
BEA	65.705	4,298,736	65,425	23,170	353	811,540	12,351	23.15
Active	131.324	7,937,708	60,444	24,070	183	1,740,392	13,253	22.50
Classified Total	131.324	7,937,708	60,444	24,070	183	1,740,392	13,253	22.50

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	72.541	3,611,849	49,790	674,308	9,296	1,006,586	13,876	21.51
02	1.728	89,213	51,628	4,454	2,578	20,057	11,607	21.37
21	28.236	1,263,828	44,759	2,784	99	366,434	12,978	21.22
24	3.046	127,660	41,911			32,255	10,589	22.20
31	2.198	114,467	52,078	1,259	573	23,897	10,872	20.00
45	5.416	257,963	47,630	4,204	776	52,489	9,692	24.52
51	0.388	20,506	52,851			5,258	13,551	21.28
55	3.469	150,405	43,357	16	5	19,774	5,700	21.85
56	0.554	25,862	46,682	3,666	6,617	9,737	17,575	20.60
65	1.662	74,419	44,777	135	81	25,267	15,203	18.60
86	4.050	330,317	81,560	1,355	335	48,295	11,925	22.12
97	63.645	3,586,077	56,345	167,695	2,635	703,394	11,052	24.28
98	16.903	688,998	40,762	14,974	886	230,772	13,653	25.61
99	36.959	1,770,827	47,913	12,098	327	426,925	11,551	21.87
BEA	145.528	7,659,569	52,633	851,920	5,854	1,806,423	12,413	22.86
Active	240.795	12,112,391	50,302	727,040	3,019	2,971,139	12,339	22.62
On Leave				159,908				
Classified Total	240.795	12,112,391	50,302	886,948	3,683	2,971,139	12,339	22.62

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.227	213,295	40,806	10,968	2,098	83,201	15,918	20.33
21	2.182	99,824	45,749	1,896	869	36,279	16,627	18.77
24	1.374	47,892	34,856	1,902	1,384	24,093	17,535	18.52
51	1.345	48,672	36,187	3,797	2,823	22,383	16,642	19.57
53	0.391	18,419	47,107			4,582	11,718	6.79
55	3.837	135,915	35,422	8,463	2,206	65,618	17,101	19.26
65	0.997	36,855	36,966	2,906	2,915	17,118	17,169	20.15
79	1.805	101,163	56,046	28,188	15,617	20,238	11,212	16.77
88	0.088	3,135	35,625	15,435	175,398	1,322	15,022	21.59
97	5.608	305,536	54,482	5,937	1,059	61,581	10,981	20.37
98	3.287	116,474	35,435	5,495	1,672	49,609	15,092	21.23
99	1.473	66,748	45,314			16,175	10,981	19.74
BEA	10.835	518,831	47,885	16,905	1,560	144,782	13,362	20.35
Active	27.614	1,193,928	43,236	84,987	3,078	402,199	14,565	19.63
Classified Total	27.614	1,193,928	43,236	84,987	3,078	402,199	14,565	19.63

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.599	2,267,966	53,240	450,883	10,584	383,750	9,008	21.36
21	30.898	1,426,338	46,163	75,270	2,436	256,292	8,295	21.32
24	3.383	153,564	45,393	6,678	1,974	35,467	10,484	23.43
31	1.653	101,892	61,641	6,938	4,197	9,758	5,903	22.85
74	0.080	4,363	54,538	218	2,725	929	11,610	21.46
79	0.428	34,118	79,715			1,158	2,705	23.28
89	0.410	23,347	56,944			5,637	13,749	21.36
97	53.111	3,130,714	58,947	205,907	3,877	631,948	11,899	23.31
98	17.683	790,995	44,732	44,882	2,538	129,314	7,313	24.99
99	18.519	990,740	53,499	54,850	2,962	130,479	7,046	22.97
BEA	97.363	5,500,572	56,496	663,728	6,817	1,025,455	10,532	22.50
Active	168.764	8,924,037	52,879	758,433	4,494	1,584,731	9,390	22.61
On Leave				87,193				
Classified Total	168.764	8,924,037	52,879	845,626	5,011	1,584,731	9,390	22.61

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.295	374,501	40,291	4,147	446	93,162	10,023	21.21
02	6.530	402,449	61,631			80,611	12,345	22.07
21	4.964	181,789	36,621	220	44	56,433	11,368	21.51
51	0.080	6,543	81,788			1,254	15,670	21.78
55	1.174	44,361	37,786			25,306	21,555	27.11
88	6.719	274,934	40,919	2,775	413	50,255	7,480	22.57
97	14.652	816,226	55,707	1,000	68	151,702	10,354	22.89
98	1.826	64,219	35,169	123	67	15,679	8,587	27.47
99	8.085	366,278	45,303			103,757	12,833	20.25
BEA	30.477	1,593,176	52,275	5,147	169	325,475	10,679	22.28
Active	53.325	2,531,300	47,469	8,265	155	578,159	10,842	22.14
Classified Total	53.325	2,531,300	47,469	8,265	155	578,159	10,842	22.14

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	233.528	11,199,629	47,958	20,736	89	3,007,156	12,877	20.57
02	8.055	347,178	43,101			68,390	8,490	19.97
21	199.636	7,839,275	39,268	136,253	683	2,775,441	13,903	20.43
22	0.672	29,745	44,263			6,912	10,285	20.20
24	0.636	29,503	46,388			9,741	15,316	22.04
31	16.521	820,540	49,666			227,357	13,762	19.94
34	3.114	154,514	49,619			44,069	14,152	22.40
51	21.128	903,173	42,748	5,097	241	262,723	12,435	21.86
52	1.751	102,115	58,318			28,451	16,249	17.42
55	27.591	1,191,473	43,183	1,999	72	367,391	13,316	20.45
58	0.363	16,806	46,298			1,709	4,708	21.72
65	9.773	407,364	41,683	2,985	305	147,869	15,130	20.51
74	0.500	23,930	47,860			6,257	12,513	22.08
79	5.043	242,531	48,093			65,740	13,036	21.05
89	6.906	341,620	49,467			79,756	11,549	21.75
97	283.944	17,231,196	60,685	154,918	546	3,186,324	11,222	21.91
98	64.414	2,693,490	41,815			650,508	10,099	17.98
99	89.308	4,645,589	52,018	609	7	1,218,875	13,648	19.81
BEA	545.162	29,753,057	54,577	175,654	322	6,533,295	11,984	21.31

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	972.883	48,219,671	49,564	322,597	332	12,154,667	12,493	20.79
Classified Total	972.883	48,219,671	49,564	322,597	332	12,154,667	12,493	20.79

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.926	620,511	48,005	20,137	1,558	203,526	15,745	22.22
02	1.521	105,316	69,241	4,714	3,099	22,520	14,806	22.06
21	12.211	572,203	46,860	24,945	2,043	152,934	12,524	22.23
31	0.602	31,846	52,900	1,424	2,365	2,440	4,053	22.02
34	0.119	6,295	52,899			268	2,253	22.09
51	1.354	76,501	56,500	2,060	1,521	16,706	12,338	21.68
55	1.194	51,183	42,867	1,969	1,649	16,460	13,785	26.76
58	1.907	106,103	55,639	1,892	992	25,445	13,343	22.48
97	29.750	1,694,775	56,967			315,162	10,594	24.96
98	5.852	243,927	41,683	14,082	2,406	72,375	12,368	27.69
BEA	44.918	2,458,743	54,738	26,275	585	543,916	12,109	23.85
Active	67.436	3,508,660	52,029	71,223	1,056	827,836	12,276	23.80
Classified Total	67.436	3,508,660	52,029	71,223	1,056	827,836	12,276	23.80

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.981	52,500	53,517	5,547	5,654	12,561	12,804	7.99
55	0.738	33,000	44,715			9,936	13,463	7.29
99	0.769	59,740	77,685			5,108	6,642	10.61
BEA	0.981	52,500	53,517	5,547	5,654	12,561	12,804	7.99
Active	2.488	145,240	58,376	5,547	2,230	27,605	11,095	8.77
Classified Total	2.488	145,240	58,376	5,547	2,230	27,605	11,095	8.77

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.945	205,692	41,596	100,034	20,229	108,160	21,873	22.44
51	0.969	32,127	33,155			19,524	20,148	21.10
55	2.384	75,279	31,577			44,274	18,571	22.90
58	0.208	9,956	47,865					
65	0.197	6,170	31,320			3,458	17,551	21.78
76	0.078	3,718	47,667					
79	0.566	25,932	45,816			3,028	5,350	6.87
97	7.325	399,656	54,561	7,238	988	158,913	21,695	24.26
98	2.068	79,733	38,556			48,340	23,375	27.58
99	2.910	141,139	48,501			19,127	6,573	30.63
BEA	12.270	605,348	49,336	107,272	8,743	267,072	21,766	23.69
Active	21.650	979,402	45,238	107,272	4,955	404,823	18,699	24.14
Classified Total	21.650	979,402	45,238	107,272	4,955	404,823	18,699	24.14

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.717	904,924	39,835	262,943	11,575	296,814	13,066	20.09
21	7.462	254,846	34,153			104,104	13,951	21.70
22	0.081	3,110	38,395			1,031	12,729	21.39
24	7.916	248,703	31,418			111,527	14,089	25.14
31	0.365	14,554	39,874			4,736	12,975	26.40
51	1.926	77,333	40,152			23,426	12,163	20.98
52	0.400	14,976	37,440			3,182	7,955	22.40
53	7.741	311,747	40,272			69,577	8,988	19.52
55	3.267	123,478	37,796			41,195	12,609	22.20
58	10.771	403,302	37,443			122,519	11,375	20.07
65	6.774	238,350	35,186			81,986	12,103	22.27
79	1.506	72,398	48,073	5,000	3,320	11,412	7,577	22.06
89	0.846	49,000	57,920			12,903	15,252	22.10
97	35.757	1,680,524	46,998	5,000	140	391,459	10,948	21.43
98	11.673	408,869	35,027			162,402	13,913	21.01
99	10.981	502,402	45,752			127,310	11,594	19.53
BEA	58.839	2,600,002	44,188	267,943	4,554	693,008	11,778	20.96
Active	130.183	5,308,516	40,777	272,943	2,097	1,565,582	12,026	20.98
Classified Total	130.183	5,308,516	40,777	272,943	2,097	1,565,582	12,026	20.98

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.337	144,376	43,265	2,638	791	38,540	11,549	39.22
21	0.760	32,374	42,597			5,979	7,867	37.49
51	0.151	6,282	41,603			2,200	14,566	44.77
55	1.092	45,225	41,415			13,607	12,460	42.51
89	0.855	31,039	36,303			12,507	14,628	45.57
97	5.330	253,354	47,534			52,142	9,783	53.89
98	1.960	81,492	41,578			23,391	11,934	59.70
99	1.671	90,760	54,315			15,473	9,260	42.39
BEA	8.667	397,730	45,890	2,638	304	90,682	10,463	47.81
Active	15.156	684,902	45,190	2,638	174	163,838	10,810	47.22
Classified Total	15.156	684,902	45,190	2,638	174	163,838	10,810	47.22

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	77.116	3,165,628	41,050	726,110	9,416	1,027,500	13,324	21.67
21	36.938	1,290,086	34,926	26,941	729	542,155	14,677	22.85
24	17.170	578,857	33,713	15,095	879	227,527	13,251	23.41
31	1.593	64,951	40,773	1,328	834	24,653	15,476	21.93
45	1.037	38,946	37,556	938	905	16,250	15,670	24.57
51	3.584	135,720	37,868	3,467	967	58,901	16,435	22.15
52	9.000	419,350	46,594			100,501	11,167	22.20
55	14.116	503,294	35,654	10,894	772	211,749	15,001	22.62
61	8.231	294,110	35,732	4,555	553	104,711	12,722	23.75
65	5.881	201,549	34,271	3,156	537	100,303	17,055	23.32
79	5.868	212,444	36,204	3,151	537	74,932	12,770	23.69
89	0.619	24,810	40,081	433	700	6,226	10,057	24.55
97	71.418	3,692,273	51,699	43,672	611	816,428	11,432	24.04
98	22.810	862,364	37,806	11,013	483	303,308	13,297	24.29
99	18.383	861,220	46,849	6,359	346	206,893	11,255	19.13
BEA	151.164	6,961,798	46,055	772,048	5,107	1,884,831	12,469	22.92
Active	293.764	12,345,602	42,026	857,112	2,918	3,822,038	13,011	22.73
Classified Total	293.764	12,345,602	42,026	857,112	2,918	3,822,038	13,011	22.73

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.789	894,220	43,014			265,365	12,765	19.77
21	17.146	617,325	36,004			240,422	14,022	20.45
24	6.576	262,865	39,973			101,315	15,407	19.02
29	1.278	43,930	34,374			20,514	16,052	16.98
31	0.934	51,585	55,230			22,443	24,029	17.58
34	0.100	6,650	66,500			3,668	36,684	18.83
38	0.321	15,121	47,106			5,092	15,862	15.32
51	1.762	93,389	53,002			23,499	13,336	19.33
52	0.106	4,933	46,538			1,332	12,571	19.92
53	4.413	164,139	37,194			63,357	14,357	20.04
55	8.437	298,083	35,330			119,127	14,120	20.17
64	0.360	47,771	132,697	216	600	9,258	25,718	12.67
65	10.583	361,961	34,202			104,559	9,880	20.79
68	1.231	56,223	45,673			14,514	11,790	19.16
69	1.000	57,438	57,438			16,118	16,118	54.79
79	1.266	70,804	55,927			40,028	31,618	21.60
97	42.836	2,310,427	53,937	2,259	53	632,864	14,774	20.07
98	16.832	612,606	36,395	525	31	247,047	14,677	19.60
99	14.582	675,380	46,316			192,325	13,189	17.86

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	64.659	3,262,882	50,463	2,259	35	924,340	14,296	19.94
Active	150.552	6,644,850	44,137	3,000	20	2,122,847	14,100	19.77
Classified Total	150.552	6,644,850	44,137	3,000	20	2,122,847	14,100	19.77

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.408	432,976	41,600	205,620	19,756	154,865	14,879	22.45
21	4.455	167,830	37,672			110,411	24,784	22.09
24	2.380	78,835	33,124			40,738	17,117	22.68
31	0.092	3,556	38,652			1,212	13,170	21.32
51	1.135	36,655	32,295	600	529	21,180	18,661	21.88
52	0.384	11,427	29,758			5,621	14,638	21.15
53	2.343	79,600	33,974			39,399	16,815	21.64
55	1.241	42,799	34,488			24,165	19,472	21.14
65	2.543	82,601	32,482			47,116	18,528	22.11
97	11.275	584,591	51,848			164,320	14,574	23.46
98	4.232	158,303	37,406			78,619	18,577	26.87
99	4.662	235,179	50,446			75,031	16,094	22.27
BEA	21.775	1,021,123	46,894	205,620	9,443	320,396	14,714	23.02
Active	45.150	1,914,352	42,400	206,220	4,567	762,676	16,892	22.96
Classified Total	45.150	1,914,352	42,400	206,220	4,567	762,676	16,892	22.96

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.318	1,633,592	46,254	415,657	11,769	413,386	11,705	21.54
21	27.387	1,100,095	40,169			256,788	9,376	22.92
24	0.860	33,668	39,149			3,376	3,926	20.66
31	0.571	29,171	51,088			8,095	14,178	22.60
34	0.281	14,263	50,758			4,036	14,362	22.63
51	0.769	29,752	38,689			10,091	13,123	21.02
55	4.168	161,616	38,775			29,796	7,149	21.78
65	0.551	21,477	38,978			11,591	21,036	21.15
74	0.554	27,279	49,240			16,657	30,067	10.90
89	8.276	428,054	51,722			98,146	11,859	20.81
97	35.951	2,076,647	57,763			454,567	12,644	24.75
98	8.805	332,754	37,791			136,226	15,471	22.13
99	18.307	952,949	52,054			271,222	14,815	24.91
BEA	72.121	3,753,673	52,047	415,657	5,763	880,085	12,203	23.31
Active	141.798	6,841,317	48,247	415,657	2,931	1,713,979	12,087	23.09
Classified Total	141.798	6,841,317	48,247	415,657	2,931	1,713,979	12,087	23.09

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.758	26,853	35,426			15,140	19,973	20.47
21	0.100	2,923	29,230			727	7,268	21.51
51	0.303	10,086	33,287			1,469	4,847	22.78
55	0.213	6,226	29,230			1,163	5,461	22.46
89	0.173	6,675	38,584			665	3,845	21.10
97	2.036	96,066	47,184			23,002	11,298	21.71
98	0.768	24,298	31,638			9,809	12,772	26.75
99	1.239	48,644	39,261			11,434	9,228	17.84
BEA	2.794	122,919	43,994			38,141	13,651	21.43
Active	5.590	221,771	39,673			63,408	11,343	21.02
Classified Total	5.590	221,771	39,673			63,408	11,343	21.02

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.511	258,714	46,945	30,195	5,479	72,595	13,173	21.19
97	3.486	168,450	48,322	33,503	9,611	34,347	9,853	25.09
98	1.212	49,941	41,205			20,583	16,983	25.74
99	1.609	68,561	42,611	1,200	746	17,166	10,669	25.53
BEA	8.997	427,164	47,478	63,698	7,080	106,941	11,886	22.72
Active	11.818	545,666	46,172	64,898	5,491	144,691	12,243	23.35
Classified Total	11.818	545,666	46,172	64,898	5,491	144,691	12,243	23.35

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.805	193,150	40,198	55,925	11,639	70,616	14,696	22.86
03	1.877	74,586	39,737			38,012	20,251	30.70
21	3.864	146,342	37,873			68,832	17,814	22.66
29	0.424	17,605	41,521			7,069	16,673	20.45
51	1.723	76,200	44,225			24,270	14,086	21.27
55	4.383	175,536	40,049			81,866	18,678	19.99
68	0.809	43,591	53,883			10,352	12,795	20.45
97	10.614	530,820	50,011	12,000	1,131	137,617	12,966	21.67
98	2.278	80,235	35,222	9,000	3,951	47,709	20,943	18.87
99	3.016	159,572	52,908			35,805	11,872	22.84
BEA	17.296	798,556	46,170	67,925	3,927	246,245	14,237	22.70
Active	33.793	1,497,637	44,318	76,925	2,276	522,149	15,451	21.99
Classified Total	33.793	1,497,637	44,318	76,925	2,276	522,149	15,451	21.99

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	81.396	3,367,657	41,374	1,082,741	13,302	1,051,088	12,913	22.22
02	2.080	85,135	40,930	4,914	2,363	33,161	15,943	28.01
03	0.590	24,665	41,805	797	1,351	3,051	5,171	22.69
21	41.560	1,623,797	39,071	58,019	1,396	556,461	13,389	22.59
22	0.115	5,078	44,157	621	5,400	868	7,552	23.22
24	13.406	530,514	39,573	12,420	926	200,407	14,949	23.77
31	2.420	95,984	39,663	1,493	617	32,101	13,265	18.93
38	0.247	9,732	39,401	372	1,506	4,454	18,033	21.43
45	2.878	114,834	39,901	6,217	2,160	29,625	10,294	26.54
51	4.316	177,815	41,199	7,720	1,789	69,339	16,066	22.15
52	3.037	145,023	47,752			41,839	13,776	22.18
53	6.781	251,216	37,047	14,651	2,161	113,692	16,766	22.45
55	12.911	499,632	38,698	15,742	1,219	168,086	13,019	21.68
56	0.811	30,323	37,390	290	358	2,647	3,263	20.50
58	0.094	5,378	57,213	147	1,564	1,617	17,206	21.14
65	7.981	286,275	35,870	15,769	1,976	101,209	12,681	23.80
69	0.367	14,409	39,262	2,073	5,649	4,700	12,807	21.53
74	0.208	8,804	42,327	281	1,351	2,497	12,002	19.37
79	2.195	107,524	48,986	15,161	6,907	27,277	12,427	20.71

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	5.190	181,969	35,061	4,703	906	88,726	17,096	23.11
89	1.454	83,238	57,248	9,747	6,704	19,313	13,282	20.10
97	92.503	5,125,245	55,406	72,327	782	941,426	10,177	25.25
98	28.566	1,052,445	36,843	9,198	322	369,016	12,918	26.95
99	21.157	938,904	44,378	12,058	570	295,931	13,987	21.26
BEA	181.867	8,813,520	48,461	1,168,489	6,425	2,090,452	11,494	23.99
Active	332.263	14,765,596	44,439	1,319,049	3,970	4,158,532	12,516	23.61
On Leave				28,412				
Classified Total	332.263	14,765,596	44,439	1,347,461	4,055	4,158,532	12,516	23.61

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.351	1,108,205	36,513	190,822	6,287	204,413	6,735	23.44
02	4.735	174,153	36,780			33,101	6,991	28.53
21	29.629	973,560	32,858	3,000	101	303,230	10,234	24.12
24	6.619	194,919	29,448			98,656	14,905	25.89
31	0.458	13,155	28,723			1,960	4,279	22.50
51	1.067	32,379	30,346			3,827	3,587	22.43
55	3.199	94,065	29,405			12,233	3,824	24.64
58	5.597	195,397	34,911			45,160	8,069	24.63
65	1.456	51,264	35,209			24,269	16,668	22.27
79	1.193	70,330	58,952			13,432	11,259	21.85
97	54.967	2,666,516	48,511	62,736	1,141	349,074	6,351	25.03
98	13.695	467,647	34,147	1,547	113	89,834	6,560	23.64
99	15.057	629,534	41,810	6,640	441	126,391	8,394	25.06
BEA	90.511	3,962,029	43,774	253,558	2,801	588,548	6,502	24.75
Active	168.023	6,671,124	39,704	264,745	1,576	1,305,580	7,770	24.58
Classified Total	168.023	6,671,124	39,704	264,745	1,576	1,305,580	7,770	24.58

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.884	1,507,741	42,017	46,763	1,303	450,744	12,561	17.78
02	1.179	89,361	75,794	869	737	9,679	8,209	7.96
21	34.732	1,411,199	40,631	22,085	636	449,866	12,952	16.09
24	2.572	86,116	33,482			47,119	18,320	19.36
31	1.748	83,793	47,936	4,215	2,411	13,225	7,566	11.09
34	1.124	49,884	44,381	1,342	1,194	10,466	9,312	19.31
51	2.701	146,840	54,365	4,677	1,732	24,990	9,252	19.18
53	0.390	13,188	33,815			5,164	13,241	19.28
55	12.148	417,612	34,377	2,514	207	180,489	14,858	18.40
64	0.129	7,583	58,783	803	6,225	1,858	14,401	17.77
65	1.399	81,039	57,926	2,154	1,540	16,252	11,617	19.25
69	0.593	34,793	58,673	2,088	3,521	8,540	14,401	18.29
97	70.013	3,435,250	49,066	33,790	483	704,257	10,059	18.35
98	13.416	511,128	38,098	7,091	529	112,723	8,402	17.69
99	21.222	970,323	45,723	9,624	453	238,439	11,235	17.84
BEA	109.948	5,166,029	46,986	86,979	791	1,188,372	10,808	17.89
Active	199.250	8,845,850	44,396	138,015	693	2,273,811	11,412	17.66
Classified Total	199.250	8,845,850	44,396	138,015	693	2,273,811	11,412	17.66

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.522	183,487	33,228	39,433	7,141	71,469	12,943	23.11
21	2.445	75,007	30,678			32,010	13,092	18.35
51	1.038	33,120	31,908			13,495	13,001	22.75
55	1.993	64,085	32,155			39,973	20,057	22.32
79	1.107	45,435	41,043			22,993	20,771	17.57
97	6.092	284,824	46,754	240	39	69,240	11,366	23.89
99	5.050	226,979	44,946			48,917	9,686	22.40
BEA	11.614	468,311	40,323	39,673	3,416	140,709	12,116	23.59
Active	23.247	912,937	39,271	39,433	1,696	298,097	12,823	22.34
On Leave				240				
Classified Total	23.247	912,937	39,271	39,673	1,707	298,097	12,823	22.34

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.378	2,124,828	48,984	223,129	5,144	582,034	13,418	22.06
21	27.807	1,146,970	41,248	1,466	53	385,074	13,848	23.14
24	7.236	299,146	41,341	424	59	96,057	13,275	22.48
26	0.446	23,698	53,135			8,360	18,744	22.44
31	2.540	119,543	47,064	432	170	46,946	18,483	21.95
51	1.067	47,546	44,560	246	231	19,662	18,427	19.84
55	7.800	318,443	40,826	430	55	102,757	13,174	22.47
65	0.603	25,002	41,463			1,605	2,662	22.85
68	0.360	27,646	76,794	177	492	6,695	18,598	21.70
74	0.024	1,053	43,875	5	208	281	11,696	21.96
88	1.493	57,346	38,410	296	198	14,221	9,525	20.54
89	3.809	147,763	38,793	15,599	4,095	57,320	15,049	22.29
97	41.714	2,409,622	57,765	57,554	1,380	419,446	10,055	25.81
98	10.505	399,749	38,053	1,411	134	140,204	13,346	27.35
99	22.581	1,082,518	47,939			279,976	12,399	26.07
BEA	87.632	4,653,993	53,108	281,115	3,208	1,048,426	11,964	23.98
Active	171.363	8,230,873	48,032	301,169	1,757	2,160,637	12,609	24.12
Classified Total	171.363	8,230,873	48,032	301,169	1,757	2,160,637	12,609	24.12

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.979	691,789	46,184	163,707	10,929	141,355	9,437	19.96
51	1.271	46,393	36,501			9,022	7,098	16.85
52	1.443	89,094	61,742	960	665	27,006	18,715	17.82
55	3.305	116,727	35,318	1,176	356	24,915	7,539	20.35
65	3.797	144,864	38,152	2,677	705	52,681	13,874	19.77
74	0.183	7,281	39,787	1,220	6,667	2,955	16,148	20.15
79	0.073	6,135	84,041	32	438	270	3,696	19.62
97	15.198	745,475	49,051	84	6	158,921	10,457	21.70
98	4.434	159,556	35,985	2,474	558	32,703	7,375	22.42
99	7.739	360,993	46,646	3,113	402	73,039	9,438	19.27
BEA	30.177	1,437,264	47,628	163,791	5,428	300,276	9,951	20.84
Active	52.422	2,368,307	45,178	175,443	3,347	522,867	9,974	20.40
Classified Total	52.422	2,368,307	45,178	175,443	3,347	522,867	9,974	20.40

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.142	119,010	37,877	34,184	10,880	71,916	22,888	22.37
21	2.672	92,789	34,726	1,040	389	69,499	26,010	21.55
52				1,957				
97	4.929	238,328	48,352			50,640	10,274	22.81
98	1.258	55,054	43,763	895	711	40,579	32,257	22.97
99	3.456	152,184	44,035	1,115	323	86,133	24,923	23.67
BEA	8.071	357,338	44,274	34,184	4,235	122,556	15,185	22.66
Active	15.457	657,365	42,529	39,191	2,535	318,768	20,623	22.78
Classified Total	15.457	657,365	42,529	39,191	2,535	318,768	20,623	22.78

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.316	135,849	40,968	13,446	4,055	62,070	18,718	26.04
21	4.604	156,276	33,944			77,498	16,833	20.14
24	0.600	28,022	46,703			10,451	17,418	20.09
51	1.659	60,033	36,186			21,368	12,880	27.80
55	0.594	21,541	36,264			9,413	15,846	23.74
58	1.654	65,145	39,386			22,746	13,752	24.38
65	0.014	528	37,714			384	27,409	31.71
74	0.053	1,764	33,283			187	3,524	25.36
88	1.285	52,367	40,753			14,032	10,920	22.70
97	4.875	255,074	52,323	11,000	2,256	61,318	12,578	24.15
98	1.957	72,027	36,805			30,175	15,419	28.10
99	4.460	219,463	49,207	7,061	1,583	71,888	16,118	23.29
BEA	8.191	390,923	47,726	24,446	2,984	123,388	15,064	24.92
Active	25.071	1,068,089	42,603	31,507	1,257	381,528	15,218	23.97
Classified Total	25.071	1,068,089	42,603	31,507	1,257	381,528	15,218	23.97

Willow Public Charter School (36901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.300	275,189	37,697			28,330	3,881	28.94
97	1.000	60,000	60,000			5,451	5,451	32.62
98	2.125	57,560	27,087			5,451	2,565	32.64
BEA	8.300	335,189	40,384			33,781	4,070	29.65
Active	10.425	392,749	37,674			39,232	3,763	30.18
Classified Total	10.425	392,749	37,674			39,232	3,763	30.18

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.382	95,940	40,277			34,322	14,409	8.59
21	0.852	33,119	38,872			10,795	12,671	7.88
51	0.305	11,910	39,049			5,072	16,631	7.79
55	0.547	20,907	38,221			9,247	16,906	7.98
65	0.039	1,531	39,256			1,008	25,837	7.96
79	0.630	29,016	46,057					7.34
97	5.217	236,309	45,296			44,182	8,469	10.47
98	1.179	41,347	35,070			13,504	11,454	14.37
99	2.447	95,678	39,100			50,640	20,695	12.44
BEA	7.599	332,249	43,723			78,504	10,331	9.92
Active	13.598	565,757	41,606			168,771	12,411	10.28
Classified Total	13.598	565,757	41,606			168,771	12,411	10.28

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.613	363,187	42,167	120,230	13,959	138,687	16,102	24.98
02	0.643	22,114	34,392			10,150	15,785	22.06
21	6.526	209,408	32,088			86,825	13,305	23.42
51	3.307	116,998	35,379			46,688	14,118	21.22
53	0.782	27,372	35,003			7,424	9,493	20.73
55	5.808	207,054	35,650			88,818	15,292	22.64
65	0.597	18,672	31,276	4,750	7,956	12,938	21,672	24.96
97	9.232	436,854	47,320	3,749	406	125,326	13,575	25.45
99	4.134	189,571	45,857			37,861	9,158	24.97
BEA	18.488	822,155	44,470	123,979	6,706	274,163	14,829	25.14
Active	39.642	1,591,230	40,140	116,693	2,944	554,716	13,993	24.24
On Leave				12,036				
Classified Total	39.642	1,591,230	40,140	128,729	3,247	554,716	13,993	24.24

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.658	111,655	42,007	85,615	32,210	34,628	13,028	19.56
21	0.451	15,113	33,510			1,256	2,784	21.23
51	0.225	8,373	37,213			3,955	17,577	19.37
55	1.029	35,419	34,421			7,611	7,397	20.40
97	4.609	228,820	49,646	9,610	2,085	57,392	12,452	21.57
98	1.438	59,840	41,613	5,225	3,634	14,664	10,197	21.60
99	0.685	30,655	44,752	3,854	5,626	10,831	15,812	18.33
BEA	7.267	340,475	46,852	95,225	13,104	92,020	12,663	20.87
Active	11.095	489,875	44,153	75,557	6,810	130,337	11,747	20.71
On Leave				28,747				
Classified Total	11.095	489,875	44,153	104,304	9,401	130,337	11,747	20.71

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.934	136,462	46,511	7,149	2,437	28,627	9,757	23.51
51	0.380	14,170	37,289			661	1,740	23.82
55	0.349	11,036	31,622					9.91
79				28,500				
97	3.743	191,298	51,108	3,150	842	36,938	9,869	23.89
98	0.798	27,476	34,431			10,303	12,910	29.23
99	1.050	49,712	47,345			9,850	9,381	25.08
BEA	6.677	327,760	49,088	10,299	1,542	65,565	9,819	23.73
Active	9.254	430,154	46,483	38,799	4,193	86,378	9,334	23.95
Classified Total	9.254	430,154	46,483	38,799	4,193	86,378	9,334	23.95

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.175	1,269,255	40,714	224,478	7,201	425,559	13,651	20.85
02	1.525	61,188	40,123			18,802	12,329	16.43
21	22.314	752,730	33,734			331,280	14,846	21.04
24	2.703	86,974	32,177			24,799	9,175	21.41
31	0.768	28,069	36,548			11,866	15,450	22.70
51	2.783	108,470	38,976			36,698	13,186	22.22
55	3.614	119,788	33,146			35,961	9,950	19.79
65	2.248	80,527	35,822			34,281	15,249	19.79
79	0.353	14,438	40,901					8.72
88	2.384	92,442	38,776			27,445	11,512	20.26
89	0.512	26,874	52,488			698	1,364	54.76
97	36.118	1,837,419	50,873			423,005	11,712	24.74
98	7.511	272,929	36,337			102,769	13,682	26.11
99	53.564	2,576,065	48,093			754,671	14,089	25.13
BEA	69.586	3,195,931	45,928	224,478	3,226	879,231	12,635	22.92
Active	167.572	7,327,168	43,725	224,478	1,340	2,227,832	13,295	23.48
Classified Total	167.572	7,327,168	43,725	224,478	1,340	2,227,832	13,295	23.48

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	117.948	5,035,118	42,689	1,170,687	9,925	1,892,479	16,045	8.93
02	0.658	30,069	45,698	22,574	34,307	10,062	15,292	8.68
03	1.353	55,096	40,721	4,370	3,230	20,448	15,113	8.97
21	120.188	4,570,127	38,025	225,022	1,872	2,215,735	18,436	9.15
22	0.742	32,331	43,573	1,893	2,551	11,201	15,096	8.83
24	23.280	865,965	37,198	42,426	1,822	448,493	19,265	8.98
31	3.121	146,969	47,090	2,675	857	40,201	12,881	8.81
34	1.500	70,742	47,161	840	560	18,849	12,566	8.96
45	4.369	192,100	43,969	8,328	1,906	76,936	17,610	9.33
51	14.793	617,613	41,750	23,126	1,563	255,974	17,304	8.95
53	11.986	520,562	43,431	14,382	1,200	152,470	12,721	9.35
55	51.631	1,946,748	37,705	84,971	1,646	1,012,493	19,610	9.25
65	35.213	1,350,078	38,340	61,928	1,759	615,937	17,492	8.97
68	0.742	31,992	43,116	1,989	2,681	12,611	16,996	8.66
79	6.078	270,478	44,501	13,386	2,202	101,135	16,640	8.88
88	4.635	184,598	39,827	8,818	1,902	67,272	14,514	8.74
97	158.420	8,182,164	51,649	106,071	670	1,890,178	11,931	9.16
98	66.402	2,185,517	32,913	38,380	578	1,055,494	15,896	10.42
99	32.008	1,581,631	49,414	23,585	737	958,431	29,943	8.08

Salary and Benefits by Program for 2018-2019

10/24/2019

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	287.369	13,712,258	47,717	1,315,545	4,578	3,949,153	13,742	9.07
Active	655.067	27,869,898	42,545	1,835,825	2,802	10,856,399	16,573	9.13
On Leave				19,626				
Classified Total	655.067	27,869,898	42,545	1,855,451	2,832	10,856,399	16,573	9.13

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.199	2,163,495	42,257	691,902	13,514	605,802	11,832	20.83
02	1.789	76,941	43,008	5,999	3,353	26,092	14,585	18.74
21	53.385	2,169,841	40,645	48,594	910	712,022	13,337	22.83
31	2.081	91,817	44,122	1,908	917	26,003	12,495	22.02
34	0.062	3,145	50,726	42	677	999	16,114	20.99
51	5.328	202,446	37,997	1,140	214	71,166	13,357	21.38
55	6.638	249,653	37,610	8,099	1,220	48,291	7,275	21.70
65	2.238	79,337	35,450	3,990	1,783	16,139	7,211	27.01
68	0.869	44,133	50,786					22.60
97	66.257	3,818,154	57,626	93,181	1,406	993,432	14,994	25.43
98	18.367	760,628	41,413	24,233	1,319	225,019	12,251	27.95
99	33.717	1,720,572	51,030	18,850	559	465,185	13,797	25.30
BEA	121.388	6,153,552	50,693	793,032	6,533	1,652,328	13,612	23.57
Active	241.930	11,380,162	47,039	863,191	3,568	3,190,150	13,186	23.93
On Leave				34,747				
Classified Total	241.930	11,380,162	47,039	897,938	3,712	3,190,150	13,186	23.93

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.725	204,725	43,328	231,065	48,903	80,004	16,932	20.45
21	8.400	312,596	37,214			142,796	17,000	21.61
24	1.484	52,396	35,307			17,246	11,621	32.19
51	2.557	95,233	37,244	391	153	39,521	15,456	21.96
53	0.435	26,014	59,802			6,634	15,251	22.09
55	2.493	92,019	36,911			38,063	15,268	22.07
65	0.127	4,433	34,906			2,249	17,710	21.60
79				2,938				
97	16.986	945,846	55,684			233,345	13,737	21.19
98	4.898	207,421	42,348			82,494	16,842	22.08
99	4.140	200,983	48,547			51,675	12,482	21.06
BEA	21.711	1,150,571	52,995	231,065	10,643	313,349	14,433	21.06
Active	46.245	2,141,666	46,311	234,394	5,069	694,028	15,008	21.52
Classified Total	46.245	2,141,666	46,311	234,394	5,069	694,028	15,008	21.52

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10,119.569	489,935,270	48,415	67,940,303	6,714	129,371,027	12,784	21.12
02	248.427	12,427,667	50,025	261,598	1,053	2,682,393	10,798	20.84
03	33.497	1,752,660	52,323	53,740	1,604	377,088	11,257	19.08
21	7,716.092	338,360,207	43,851	4,704,592	610	103,633,948	13,431	21.87
22	15.345	673,953	43,920	21,446	1,398	144,525	9,418	19.93
24	1,113.872	46,271,094	41,541	534,295	480	15,693,006	14,089	21.90
25	0.137	4,748	34,657			383	2,792	21.82
26	6.720	371,360	55,262	18,346	2,730	110,450	16,436	22.20
29	10.433	398,814	38,226	7,193	689	137,027	13,134	21.06
31	316.728	16,073,646	50,749	375,292	1,185	4,056,758	12,808	20.78
34	32.401	1,785,644	55,111	36,708	1,133	394,773	12,184	20.80
38	11.457	562,907	49,132	18,880	1,648	138,452	12,085	19.87
39	5.225	156,908	30,030	11,580	2,216	24,261	4,643	16.48
45	68.263	3,332,131	48,813	44,048	645	802,625	11,758	21.58
51	748.331	31,674,021	42,326	320,516	428	9,981,026	13,338	21.77
52	55.538	2,669,646	48,069	38,133	687	611,139	11,004	21.98
53	120.975	5,438,787	44,958	67,048	554	1,559,448	12,891	20.41
55	1,413.928	57,860,222	40,922	837,976	593	18,667,439	13,203	21.48
56	16.980	826,083	48,650	9,623	567	203,660	11,994	20.47

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
57	10.004	475,638	47,545			129,922	12,987	21.37
58	147.482	6,819,014	46,236	51,427	349	2,028,468	13,754	21.89
61	160.391	8,623,613	53,766	124,837	778	2,162,741	13,484	18.90
62	0.517	36,950	71,470			9,917	19,183	29.36
64	6.022	326,166	54,162	9,889	1,642	85,664	14,225	20.65
65	817.699	37,130,257	45,408	386,883	473	11,191,860	13,687	21.43
67	1.420	74,266	52,300	6,062	4,269	21,635	15,236	21.79
68	41.406	1,906,880	46,053	48,502	1,171	444,240	10,729	20.69
69	92.895	5,100,116	54,902	105,892	1,140	1,171,613	12,612	21.72
71	0.603	35,868	59,483	52	86	3,253	5,394	22.19
73	0.479	28,177	58,825	460	960	5,793	12,094	21.16
74	24.770	1,284,927	51,874	22,679	916	282,320	11,398	19.22
75	2.000	177,608	88,804			21,029	10,515	22.34
76	2.853	134,684	47,208	420	147	24,025	8,421	21.44
78	2.000	102,989	51,495	13,259	6,630	22,416	11,208	21.88
79	452.738	25,141,010	55,531	547,904	1,210	5,464,083	12,069	20.81
81	10.374	668,425	64,433			82,896	7,991	19.93
86	30.185	1,644,802	54,491	85,094	2,819	323,856	10,729	21.87
88	452.397	21,420,335	47,349	155,359	343	5,614,704	12,411	21.28
89	206.083	11,673,248	56,643	302,592	1,468	2,386,539	11,580	21.59

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	12,156.863	719,278,345	59,166	7,151,813	588	133,145,127	10,952	22.90
98	2,920.092	120,152,332	41,147	1,886,545	646	35,297,167	12,088	23.44
99	4,393.121	228,049,642	51,911	2,985,573	680	58,778,186	13,380	22.68
CP	350.843	33,884,405	96,580	202,884	578	3,526,336	10,051	19.64
SB	1.034	36,999	35,782	14,572	14,093	13,709	13,258	19.71
BEA	22,975.748	1,244,585,363	54,170	75,863,502	3,302	270,829,790	11,788	22.11
Active	44,335.439	2,234,545,601	50,401	86,870,455	1,959	550,793,463	12,423	22.09
On Leave	2.750	236,863	86,132	2,533,560	921,295	33,461	12,168	21.53
Classified Total	44,338.189	2,234,782,464	50,403	89,404,015	2,016	550,826,924	12,423	22.09