

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	170.693	10,147,326	59,448	1,165,325	6,827	558,688	3,273	20.81	1.59404	37,294
21	27.291	1,570,029	57,529	204,089	7,478	72,672	2,663	20.69	1.56503	36,759
22	0.500	33,644	67,288	4,300	8,600	2,034	4,067	21.30	1.88482	35,700
24	4.831	460,144	95,248	1,791	371	529	109	20.29	1.30983	72,718
31	13.810	773,578	56,016	125,157	9,063	46,611	3,375	20.35	1.53196	36,565
34	2.660	149,927	56,364	19,359	7,278	6,132	2,305	20.92	1.57881	35,700
45	2.460	135,574	55,111	17,205	6,994	9,501	3,862	20.81	1.43958	38,283
51	4.880	278,855	57,142	33,464	6,857	12,735	2,610	20.71	1.60062	35,700
55	4.959	306,825	61,872	32,001	6,453	21,223	4,280	20.59	1.66529	37,154
56	2.100	145,045	69,069	15,656	7,455	5,779	2,752	19.42	1.88482	36,645
58	5.170	327,357	63,319	322,404	62,361	13,366	2,585	20.85	1.77363	35,700
64	0.190	11,505	60,553	1,918	10,095	460	2,420	20.52	1.69607	35,702
65	1.360	78,875	57,996	11,488	8,447	3,291	2,420	20.77	1.62453	35,700
89	0.700	44,614	63,734	4,957	7,081	1,979	2,827	21.00	1.78530	35,699
97	1.000	152,796	152,796	1,966	1,966	12,847	12,847	16.61	1.88482	81,067
Program 21 Instructional	26.191	1,463,051	55,861	199,146	7,604	64,964	2,480	20.66	1.56469	35,701
Program 21 Administrative	0.600	63,103	105,172			7,708	12,847	21.26	1.88482	55,799
K-12 Program 21 Instructional	21.741	1,196,155	55,018	38,044	1,750	53,601	2,465	20.55	1.54108	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	2.000	134,576	67,288	14,952	7,476	4,535	2,268	19.32	1.88482	35,700
Program 26, 56, and 59 Administrative	0.100	10,469	104,690			1,244	12,440	20.98	1.88482	55,544
Program 31 Instructional	13.210	714,913	54,119	115,515	8,745	38,903	2,945	20.29	1.51594	35,700
Program 31 Administrative	0.600	58,665	97,775			7,708	12,847	21.31	1.88482	51,875
Program 34 Instructional	2.660	149,927	56,364	19,359	7,278	6,132	2,305	20.92	1.57881	35,700
K-3 BEA Instructional	57.792	3,150,792	54,520	77,817	1,347	139,483	2,414	20.96	1.52740	35,694
4-6 BEA Instructional	38.475	2,235,691	58,108	14,588	379	95,845	2,491	20.76	1.62730	35,708
7-8 BEA Instructional	25.110	1,442,587	57,451	20,956	835	61,086	2,433	20.63	1.60926	35,700
9-12 BEA Instructional	53.809	2,992,288	55,609	35,789	665	147,363	2,739	20.56	1.55769	35,700
K-12 BEA Instructional	175.186	9,821,358	56,062	176,599	1,008	443,777	2,533	20.74	1.57038	35,700
BEA	190.623	11,359,201	59,590	1,329,012	6,972	633,780	3,325	20.72	1.58887	37,505
Instructional	220.364	12,433,947	56,425	1,879,548	8,529	557,307	2,529	20.72	1.58051	35,700
Administrative	16.156	1,652,585	102,289	5,233	324	206,621	12,789	20.40	1.85086	55,266
Other				7,281						
Active	236.520	14,086,532	59,557	1,892,062	8,000	763,928	3,230	20.68	1.59898	37,247
K-12 Program 21 Contracted	0.500	43,875	87,750						1.19891	73,191

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	1.000	39,405	39,405	69,018	69,018	3,920	3,920	29.71	1.10379	35,700
Certificated Total	242.604	14,616,094	60,247	1,961,080	8,083	767,848	3,165	20.70	1.59039	37,882
Instructional for Funding Purposes	223.448	12,789,528	57,237	1,864,596	8,345	552,772	2,474	20.73	1.57109	36,431
Instructional for Compliance Purposes	218.364	12,299,371	56,325	1,864,596	8,539	552,772	2,531	20.73	1.57773	35,700

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	32.321	1,904,286	58,918	53,059	1,642	296,375	9,170	20.12	1.60207	36,776
21	1.954	124,678	63,807	1,344	688	18,378	9,406	19.63	1.78740	35,698
31	1.500	100,932	67,288	4,661	3,107	14,109	9,406	20.57	1.88482	35,700
34	0.680	45,756	67,288			6,396	9,406	21.06	1.88482	35,700
38				3,567						
51	1.753	95,585	54,527	621	354	10,313	5,883	20.10	1.52804	35,684
52				5,415						
55	0.632	39,465	62,445	321	508	5,945	9,406	20.70	1.74915	35,700
58				16,824						
97	0.420	79,404	189,057			9,406	22,395	8.19	1.69557	111,501
Program 21 Instructional	1.954	124,678	63,807	1,344	688	18,378	9,406	19.63	1.78740	35,698
K-12 Program 21 Instructional	1.954	124,678	63,807	1,344	688	18,378	9,406	19.63	1.78740	35,698
Program 31 Instructional	1.500	100,932	67,288	2,495	1,663	14,109	9,406	20.57	1.88482	35,700
Program 31 Administrative				2,166						
Program 34 Instructional	0.680	45,756	67,288			6,396	9,406	21.06	1.88482	35,700
K-3 BEA Instructional	7.858	432,616	55,054	9,811	1,249	73,912	9,406	20.72	1.54253	35,691
4-6 BEA Instructional	6.929	386,174	55,733	8,517	1,229	60,037	8,665	20.72	1.56099	35,704

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	2.724	164,979	60,565	5,753	2,112	23,122	8,488	16.53	1.69527	35,726
9-12 BEA Instructional	14.990	886,574	59,144	22,781	1,520	140,996	9,406	20.30	1.65671	35,700
K-12 BEA Instructional	32.501	1,870,343	57,547	46,862	1,442	298,068	9,171	20.12	1.61193	35,701
BEA	34.921	2,130,378	61,006	57,720	1,653	326,286	9,344	19.75	1.62085	37,638
Instructional	36.840	2,130,071	57,820	83,646	2,271	332,704	9,031	20.10	1.61960	35,700
Administrative	2.420	260,035	107,452	2,166	895	28,218	11,660	16.92	1.74067	61,730
Active	39.260	2,390,106	60,879	85,812	2,186	360,922	9,193	19.78	1.62706	37,417
Certificated Total	39.260	2,390,106	60,879	85,812	2,186	360,922	9,193	19.78	1.62706	37,417
Instructional for Funding Purposes	36.840	2,130,071	57,820	83,646	2,271	332,704	9,031	20.10	1.61960	35,700
Instructional for Compliance Purposes	36.840	2,130,071	57,820	83,646	2,271	332,704	9,031	20.10	1.61960	35,700

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.451	657,377	62,901	42,870	4,102	108,534	10,385	18.94	1.71363	36,706
21	0.654	42,137	64,430			6,121	9,360	20.70	1.80472	35,701
31				3,600						
51	0.455	29,790	65,473			4,259	9,360	20.70	1.83394	35,700
74	0.018	745	41,389			739	41,080	21.77	1.00000	41,389
97	0.650	74,970	115,338			8,806	13,548	20.92	1.88482	61,193
Program 21 Instructional	0.654	42,137	64,430			6,121	9,360	20.70	1.80472	35,701
K-12 Program 21 Instructional	0.654	42,137	64,430			6,121	9,360	20.70	1.80472	35,701
Program 31 Instructional				3,600						
K-3 BEA Instructional	3.016	182,875	60,635			28,230	9,360	20.82	1.69844	35,700
4-6 BEA Instructional	2.307	132,806	57,567			22,890	9,922	20.72	1.61249	35,700
7-8 BEA Instructional	3.568	225,342	63,156	3,600	1,009	44,052	12,347	20.94	1.76909	35,700
9-12 BEA Instructional	1.000	67,288	67,288						1.88482	35,700
K-12 BEA Instructional	9.891	608,311	61,501	3,600	364	95,172	9,622	18.62	1.72272	35,700
BEA	11.101	732,347	65,971	46,470	4,186	117,340	10,570	19.13	1.72365	38,274
Instructional	11.018	680,983	61,806	46,470	4,218	106,291	9,647	18.85	1.73100	35,706
Administrative	1.210	124,036	102,509			22,169	18,321	21.15	1.73126	59,211

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	12.228	805,019	65,834	46,470	3,800	128,460	10,505	19.27	1.73103	38,032
Certificated Total	12.228	805,019	65,834	46,470	3,800	128,460	10,505	19.27	1.73103	38,032
Instructional for Funding Purposes	11.018	680,983	61,806	46,470	4,218	106,291	9,647	18.85	1.73100	35,706
Instructional for Compliance Purposes	11.018	680,983	61,806	46,470	4,218	106,291	9,647	18.85	1.73100	35,706

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	147.903	9,183,942	62,094	1,775,025	12,001	1,443,749	9,761	19.96	1.62145	38,296
02	2.000	119,413	59,707	25,846	12,923	12,520	6,260	20.35	1.67245	35,700
21	17.900	1,159,889	64,798	206,827	11,555	156,351	8,735	19.81	1.69386	38,255
22	1.600	89,574	55,984	19,481	12,176	3,202	2,001	14.20	1.56817	35,700
31	6.178	376,792	60,989	83,633	13,537	61,644	9,978	19.17	1.70838	35,700
34	0.200	13,458	67,290	2,927	14,635	2,195	10,973	16.43	1.88482	35,701
51	2.632	121,750	46,258	26,414	10,036	22,454	8,531	23.57	1.29575	35,700
55	1.360	82,815	60,893	17,975	13,217	14,923	10,973	19.12	1.70570	35,700
65	0.600	28,463	47,438	6,191	10,318	1,856	3,093	20.52	1.32881	35,700
97	1.050	168,500	160,476	5,000	4,762	11,046	10,520	17.44	1.79603	89,351
K-12 Program 02 Instructional	2.000	119,413	59,707	14,635	7,318	12,520	6,260	20.35	1.67245	35,700
Program 21 Instructional	17.000	1,049,459	61,733	206,827	12,166	146,883	8,640	19.82	1.72920	35,700
Program 21 Administrative	0.900	110,430	122,700			9,468	10,520	19.66	1.02628	119,558
K-12 Program 21 Instructional	17.000	1,049,459	61,733	47,084	2,770	146,883	8,640	19.82	1.72920	35,700
Program 31 Instructional	5.845	354,385	60,630	78,760	13,475	57,990	9,921	19.26	1.69833	35,700
Program 31 Administrative	0.333	22,407	67,288	4,873	14,634	3,654	10,973	17.71	1.88482	35,700
Program 34 Instructional	0.200	13,458	67,290	2,927	14,635	2,195	10,973	16.43	1.88482	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	49.442	2,765,770	55,940	158,348	3,203	473,109	9,569	20.96	1.56694	35,700
4-6 BEA Instructional	32.799	1,845,527	56,268	66,110	2,016	308,015	9,391	19.46	1.57611	35,700
7-8 BEA Instructional	19.300	1,162,193	60,217	107,819	5,586	203,161	10,526	19.63	1.68676	35,700
9-12 BEA Instructional	41.545	2,505,541	60,309	453,695	10,921	415,557	10,003	19.30	1.68933	35,700
K-12 BEA Instructional	143.086	8,279,031	57,861	785,972	5,493	1,399,842	9,783	19.93	1.62074	35,700
K-12 BEA Administrative	2.333	257,212	110,249			22,652	9,709	20.07	1.53968	71,605
BEA	157.331	9,862,105	62,684	1,892,431	12,028	1,531,154	9,732	19.89	1.62701	38,527
Instructional	166.278	9,651,092	58,042	2,126,893	12,791	1,589,160	9,557	19.90	1.62582	35,700
Administrative	15.145	1,693,504	111,819	42,426	2,801	140,780	9,295	19.67	1.65061	67,744
Active	181.423	11,344,596	62,531	2,169,319	11,957	1,729,940	9,535	19.87	1.62789	38,412
Certificated Total	181.423	11,344,596	62,531	2,169,319	11,957	1,729,940	9,535	19.87	1.62789	38,412
Instructional for Funding Purposes	166.278	9,651,092	58,042	2,126,893	12,791	1,589,160	9,557	19.90	1.62582	35,700
Instructional for Compliance Purposes	166.278	9,651,092	58,042	2,126,893	12,791	1,589,160	9,557	19.90	1.62582	35,700

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	254.991	16,278,858	63,841	5,515,851	21,632	2,505,167	9,825	20.66	1.63407	39,069
02	5.340	343,165	64,263	82,103	15,375	45,305	8,484	18.18	1.36597	47,046
21	33.633	1,938,157	57,627	742,632	22,080	280,448	8,338	21.11	1.54230	37,364
24	8.500	530,978	62,468	226,370	26,632	79,566	9,361	20.60	1.74980	35,700
31	15.400	896,445	58,211	318,928	20,710	155,557	10,101	20.81	1.56498	37,196
34	3.913	207,816	53,109	77,024	19,684	43,137	11,024	20.02	1.40170	37,889
51	3.300	181,275	54,932	68,890	20,876	33,987	10,299	21.18	1.53865	35,701
52				5,145						
55	6.630	344,746	51,998	134,942	20,353	58,185	8,776	20.81	1.45653	35,700
58	0.160	7,773	48,581	1,784	11,150	1,946	12,163	17.31	1.36079	35,701
64	0.100	4,889	48,890	1,857	18,570	1,086	10,863	21.07	1.36942	35,701
65	1.100	55,583	50,530	20,940	19,036	11,949	10,863	21.09	1.41541	35,700
74	1.500	88,449	58,966	34,132	22,755	15,162	10,108	20.40	1.65168	35,701
78				7,658						
79				2,250						
97	3.500	573,960	163,989	10,000	2,857	34,116	9,747	17.64	1.61771	101,371
98	0.500	63,484	126,968			5,198	10,395	20.39	1.88482	67,363
K-12 Program 02 Instructional	4.340	216,198	49,815	53,005	12,213	34,910	8,044	17.19	1.39536	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	32.633	1,811,190	55,502	742,632	22,757	270,053	8,275	21.16	1.55465	35,700
Program 21 Administrative	1.000	126,967	126,967			10,395	10,395	20.06	1.13919	111,454
K-12 Program 21 Instructional	30.593	1,699,209	55,542	237,804	7,773	256,783	8,394	21.16	1.55579	35,700
Program 31 Instructional	14.800	821,738	55,523	318,928	21,549	149,320	10,089	20.86	1.55526	35,700
Program 31 Administrative	0.600	74,707	124,512			6,237	10,395	20.07	1.80472	68,992
Program 34 Instructional	3.713	182,914	49,263	77,024	20,744	41,058	11,058	20.01	1.38000	35,698
Program 34 Administrative	0.200	24,902	124,510			2,079	10,395	20.07	1.80472	68,991
K-3 BEA Instructional	84.289	4,724,155	56,047	1,372,295	16,281	798,249	9,470	20.85	1.56999	35,699
4-6 BEA Instructional	50.859	2,955,661	58,115	1,018,717	20,030	490,992	9,654	20.61	1.62782	35,701
7-8 BEA Instructional	40.977	2,466,032	60,181	343,245	8,377	402,149	9,814	20.62	1.68580	35,699
9-12 BEA Instructional	80.581	4,715,547	58,519	631,305	7,834	819,140	10,165	20.39	1.63919	35,700
K-12 BEA Instructional	256.706	14,861,395	57,893	3,365,562	13,111	2,510,530	9,780	20.61	1.62166	35,700
K-12 BEA Administrative	5.215	669,524	128,384			51,960	9,964	20.03	1.73743	73,893
BEA	283.144	18,300,244	64,632	6,003,906	21,204	2,783,281	9,830	20.54	1.62184	39,851
Instructional	310.629	17,886,278	57,581	7,238,506	23,303	2,982,464	9,601	20.68	1.61292	35,700
Administrative	27.938	3,629,300	129,906	12,000	430	288,344	10,321	20.07	1.61097	80,638

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	338.567	21,515,578	63,549	7,250,506	21,415	3,270,808	9,661	20.60	1.61276	39,404
Certificated Total	338.567	21,515,578	63,549	7,250,506	21,415	3,270,808	9,661	20.60	1.61276	39,404
Instructional for Funding Purposes	310.629	17,886,278	57,581	7,238,506	23,303	2,982,464	9,601	20.68	1.61292	35,700
Instructional for Compliance Purposes	310.629	17,886,278	57,581	7,238,506	23,303	2,982,464	9,601	20.68	1.61292	35,700

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.265	2,022,517	59,026	42,142	1,230	321,540	9,384	19.78	1.57984	37,362
21	3.015	168,062	55,742			23,387	7,757	19.85	1.50320	37,082
24	1.225	69,724	56,918			13,688	11,174	20.27	1.56876	36,282
31	2.800	181,495	64,820	22,537	8,049	31,503	11,251	20.65	1.81569	35,700
34	0.200	12,478	62,390			2,250	11,251	18.67	1.74756	35,701
51	0.720	47,015	65,299			7,874	10,936	20.37	1.72620	37,828
55	0.575	35,305	61,400			6,384	11,103	20.27	1.67158	36,732
89	1.000	52,926	52,926			2,029	2,029	21.18	1.43896	36,781
97	1.000	122,848	122,848			9,360	9,360	20.86	1.80472	68,070
Program 21 Instructional	2.730	142,605	52,236			20,719	7,590	19.64	1.46336	35,696
Program 21 Administrative	0.285	25,457	89,323			2,668	9,360	21.15	1.88482	47,391
K-12 Program 21 Instructional	2.544	130,045	51,118			18,622	7,320	19.75	1.43255	35,684
Program 31 Instructional	2.800	181,495	64,820	22,537	8,049	31,503	11,251	20.65	1.81569	35,700
Program 34 Instructional	0.200	12,478	62,390			2,250	11,251	18.67	1.74756	35,701
K-3 BEA Instructional	10.305	556,291	53,983	6,785	658	99,248	9,631	20.06	1.51211	35,700
4-6 BEA Instructional	7.211	390,636	54,172	6,536	906	75,903	10,526	19.73	1.51760	35,696
7-8 BEA Instructional	5.379	298,557	55,504	7,744	1,440	54,859	10,199	19.77	1.55449	35,706

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	11.870	738,816	62,242	2,854	240	101,882	8,583	19.50	1.74348	35,700
K-12 BEA Instructional	34.765	1,984,300	57,078	23,919	688	331,893	9,547	19.73	1.59881	35,700
BEA	38.265	2,339,338	61,135	64,679	1,690	364,653	9,530	19.90	1.60385	38,118
Instructional	40.800	2,312,670	56,683	62,991	1,544	380,575	9,328	19.78	1.58669	35,724
Administrative	4.000	399,700	99,925			37,440	9,360	20.95	1.68280	59,380
Other				1,688						
Active	44.800	2,712,370	60,544	64,679	1,444	418,015	9,331	19.94	1.59527	37,952
Certificated Total	44.800	2,712,370	60,544	64,679	1,444	418,015	9,331	19.94	1.59527	37,952
Instructional for Funding Purposes	40.800	2,312,670	56,683	62,991	1,544	380,575	9,328	19.78	1.58669	35,724
Instructional for Compliance Purposes	40.800	2,312,670	56,683	62,991	1,544	380,575	9,328	19.78	1.58669	35,724

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	838.569	49,387,860	58,895	15,972,109	19,047	9,477,546	11,302	7.83	1.56266	37,689
02	1.120	70,238	62,713	22,886	20,434	12,526	11,184	8.04	1.75664	35,700
21	121.792	6,710,359	55,097	2,333,026	19,156	1,209,749	9,933	7.75	1.45578	37,847
24	13.000	881,055	67,773	274,396	21,107	162,538	12,503	7.78	1.65799	40,877
31	40.300	2,314,321	57,427	927,895	23,025	437,684	10,861	7.61	1.59837	35,929
34	7.200	464,135	64,463	162,469	22,565	88,898	12,347	7.55	1.71057	37,685
51	16.006	1,003,462	62,693	372,129	23,249	194,868	12,175	7.83	1.66489	37,656
52	1.268	126,192	99,521	16,956	13,372	21,141	16,673	7.13	1.75028	56,860
55	19.158	1,336,877	69,782	398,121	20,781	209,368	10,928	7.60	1.77334	39,351
64	1.797	123,238	68,580	30,343	16,885	19,859	11,051	7.95	1.78535	38,413
65	25.478	1,341,385	52,649	439,615	17,255	245,518	9,636	8.11	1.47101	35,791
68	1.796	93,379	51,993	32,905	18,321	20,321	11,315	7.87	1.45651	35,697
69	1.000	57,918	57,918	48,916	48,916	1,739	1,739	7.45	1.62236	35,700
74	1.000	67,288	67,288	18,562	18,562	11,263	11,263	7.12	1.88482	35,700
79	0.704	31,485	44,723	10,191	14,476	10,525	14,951	6.79	1.25246	35,708
97	5.700	844,008	148,072	52,347	9,184	114,674	20,118	6.23	1.75279	84,478
99	1.000	140,495	140,495	7,330	7,330	11,394	11,394	6.71	1.80472	77,849
K-12 Program 02 Instructional	1.120	70,238	62,713			12,526	11,184	8.04	1.75664	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	106.694	5,623,506	52,707	2,302,041	21,576	1,121,810	10,514	8.15	1.47740	35,675
Program 21 Administrative	5.431	598,887	110,272	30,985	5,705	87,939	16,192	7.47	1.62476	67,870
K-12 Program 21 Instructional	95.358	5,088,377	53,361	8,241	86	1,005,895	10,549	8.14	1.49584	35,673
Program 31 Instructional	39.900	2,274,113	56,995	925,797	23,203	429,477	10,764	7.61	1.59657	35,699
Program 31 Administrative	0.400	40,208	100,520	2,098	5,245	8,207	20,517	7.72	1.77794	56,537
Program 34 Instructional	6.600	403,823	61,185	159,322	24,140	76,588	11,604	7.53	1.70445	35,897
Program 34 Administrative	0.600	60,312	100,520	3,147	5,245	12,310	20,517	7.72	1.77794	56,537
K-3 BEA Instructional	311.594	16,782,668	53,861	105,342	338	3,148,022	10,103	8.05	1.51069	35,653
4-6 BEA Instructional	142.029	7,807,490	54,971	5,280	37	1,520,364	10,705	7.90	1.54113	35,669
7-8 BEA Instructional	132.550	7,465,558	56,323	40,213	303	1,432,954	10,811	7.75	1.57826	35,687
9-12 BEA Instructional	236.760	13,844,382	58,474	155,738	658	2,589,054	10,935	7.64	1.63271	35,814
K-12 BEA Instructional	822.933	45,900,098	55,776	306,573	373	8,690,395	10,560	7.84	1.56193	35,710
BEA	892.889	53,080,562	59,448	17,137,706	19,194	10,131,328	11,347	7.80	1.56692	37,939
Instructional	1,003.958	55,811,761	55,592	20,635,542	20,554	10,604,458	10,563	7.87	1.55703	35,704
Administrative	66.200	8,062,745	121,794	482,654	7,291	1,624,365	24,537	7.22	1.75218	69,510
Other	18.791	631,084	33,584	2,000	106	9,531	507	10.90	1.12242	29,921
Active	1,088.949	64,505,590	59,237	21,120,196	19,395	12,238,354	11,239	7.83	1.56139	37,938

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Contracted	6.939	420,817	60,645						1.17024	51,823
On Leave	1.000	67,288	67,288			11,256	11,256	8.02	1.88482	35,700
Certificated Total	1,096.888	64,993,695	59,253	21,120,196	19,255	12,249,610	11,168	7.79	1.55921	38,002
Instructional for Funding Purposes	1,010.897	56,232,578	55,626	20,635,542	20,413	10,604,458	10,490	7.83	1.55437	35,787
Instructional for Compliance Purposes	1,003.958	55,811,761	55,592	20,635,542	20,554	10,604,458	10,563	7.87	1.55703	35,704

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	196.726	12,137,622	61,698	2,533,436	12,878	1,841,610	9,361	20.20	1.61434	38,219
02	3.170	188,751	59,543	45,073	14,219	28,676	9,046	20.00	1.66702	35,718
21	31.734	1,795,063	56,566	384,583	12,119	271,461	8,554	19.93	1.56470	36,151
24	7.160	391,190	54,635	85,641	11,961	73,593	10,278	20.42	1.53040	35,700
31	13.232	813,891	61,509	195,888	14,804	137,777	10,412	19.98	1.60167	38,403
34	4.300	218,769	50,877	51,491	11,975	43,494	10,115	18.96	1.42504	35,702
38	0.166	8,507	51,247	1,826	11,000	372	2,240	20.39	1.43896	35,614
51	1.900	121,783	64,096	26,129	13,752	21,314	11,218	21.04	1.79541	35,700
52	0.800	46,948	58,685	10,046	12,558	8,974	11,218	15.65	1.64384	35,700
55	1.999	126,098	63,081	31,004	15,510	17,051	8,530	20.72	1.76611	35,717
58				9,000						
65	0.600	29,720	49,533	6,580	10,967	1,796	2,993	7.75	1.38747	35,700
97	2.000	304,240	152,120	1,200	600	18,822	9,411	18.65	1.79020	84,974
K-12 Program 02 Instructional	3.170	188,751	59,543	25,971	8,193	28,676	9,046	20.00	1.66702	35,718
Program 21 Instructional	31.234	1,734,915	55,546	384,583	12,313	266,756	8,541	19.93	1.56262	35,546
Program 21 Administrative	0.500	60,148	120,296			4,706	9,411	20.10	1.69447	70,993
K-12 Program 21 Instructional	28.612	1,589,459	55,552	296,978	10,379	242,423	8,473	19.93	1.56342	35,532

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	12.232	696,104	56,908	195,888	16,014	128,366	10,494	19.75	1.59399	35,702
Program 31 Administrative	1.000	117,787	117,787			9,411	9,411	21.98	1.69557	69,467
Program 34 Instructional	4.300	218,769	50,877	51,491	11,975	43,494	10,115	18.96	1.42504	35,702
K-3 BEA Instructional	59.540	3,434,689	57,687	742,030	12,463	558,419	9,379	20.26	1.61794	35,655
4-6 BEA Instructional	40.217	2,282,634	56,758	428,149	10,646	352,110	8,755	20.25	1.59033	35,689
7-8 BEA Instructional	33.234	1,909,418	57,454	425,882	12,815	313,362	9,429	20.36	1.60928	35,702
9-12 BEA Instructional	69.309	3,925,975	56,645	914,436	13,194	691,498	9,977	19.88	1.58665	35,701
K-12 BEA Instructional	202.300	11,552,716	57,107	2,510,497	12,410	1,915,390	9,468	20.14	1.60031	35,685
K-12 BEA Administrative	11.000	1,347,584	122,508			96,135	8,740	20.37	1.73094	70,775
BEA	219.428	13,663,273	62,268	2,827,088	12,884	2,070,378	9,435	20.13	1.61223	38,622
Instructional	246.159	14,011,877	56,922	3,375,177	13,711	2,305,246	9,365	20.09	1.59586	35,669
Administrative	17.100	2,136,059	124,916	6,720	393	154,084	9,011	20.11	1.74865	71,436
Active	263.259	16,147,936	61,339	3,381,897	12,846	2,459,330	9,342	20.09	1.60578	38,199
On Leave	0.528	34,646	65,617			5,609	10,623	18.04	1.84068	35,648
Certificated Total	263.787	16,182,582	61,347	3,381,897	12,821	2,464,939	9,344	20.09	1.60625	38,193
Instructional for Funding Purposes	246.159	14,011,877	56,922	3,375,177	13,711	2,305,246	9,365	20.09	1.59586	35,669

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	246.159	14,011,877	56,922	3,375,177	13,711	2,305,246	9,365	20.09	1.59586	35,669

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	610.242	35,780,268	58,633	6,028,391	9,879	5,632,583	9,230	20.63	1.54477	37,956
02	81.302	4,887,780	60,119	704,439	8,664	759,145	9,337	20.50	1.61083	37,322
21	125.083	7,051,958	56,378	340,295	2,721	1,158,165	9,259	20.79	1.54230	36,555
22	0.350	26,475	75,643	1,107	3,163	3,502	10,007	20.79	1.65551	45,692
24				21,017						
31	48.372	2,666,110	55,117	415,698	8,594	489,676	10,123	21.03	1.51473	36,387
34	3.180	165,300	51,981	1,829	575	37,376	11,754	20.27	1.41746	36,672
51	7.500	456,691	60,892	29,373	3,916	85,235	11,365	19.94	1.63929	37,145
52	1.000	67,290	67,290	18,692	18,692	9,566	9,566	21.17	1.88482	35,701
55	14.568	914,372	62,766	128,598	8,827	133,543	9,167	18.52	1.75828	35,697
58				197,786						
64	0.296	13,826	46,709	18,948	64,014			45.67	1.30715	35,734
65	6.103	365,985	59,968	9,204	1,508	62,865	10,301	20.34	1.68046	35,685
74	1.000	67,288	67,288	18,692	18,692	10,401	10,401	20.66	1.88482	35,700
79	2.000	121,325	60,663	32,067	16,034	20,802	10,401	21.02	1.69925	35,700
86				37,108						
97	4.750	716,888	150,924	37,663	7,929	44,512	9,371	17.85	1.76493	85,513
99	0.250	31,107	124,428			2,343	9,371	20.67	1.88482	66,016

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	77.372	4,413,593	57,044	225,261	2,911	719,853	9,304	20.50	1.59788	35,700
Program 21 Instructional	117.593	6,474,321	55,057	324,171	2,757	1,131,083	9,619	20.23	1.54219	35,701
Program 21 Administrative	2.890	359,251	124,308	5,760	1,993	27,082	9,371	19.84	1.88482	65,952
K-12 Program 21 Instructional	112.593	6,198,866	55,056	48,266	429	1,078,176	9,576	20.20	1.54215	35,701
Program 31 Instructional	47.452	2,553,823	53,819	413,932	8,723	481,055	10,138	21.04	1.50756	35,700
Program 31 Administrative	0.920	112,287	122,051	1,766	1,920	8,621	9,371	20.75	1.88482	64,755
Program 34 Instructional	3.100	155,536	50,173	1,675	540	36,627	11,815	20.24	1.40539	35,700
Program 34 Administrative	0.080	9,764	122,050	154	1,925	750	9,371	20.75	1.88482	64,754
K-3 BEA Instructional	211.651	11,379,838	53,767	571,556	2,700	1,870,523	8,838	20.58	1.50604	35,701
4-6 BEA Instructional	154.396	8,347,451	54,065	267,891	1,735	1,462,422	9,472	20.46	1.51441	35,701
7-8 BEA Instructional	119.713	6,572,682	54,904	343,613	2,870	1,139,032	9,515	20.55	1.53791	35,700
9-12 BEA Instructional	210.186	11,866,135	56,455	1,054,422	5,017	2,026,321	9,641	20.65	1.58139	35,700
K-12 BEA Instructional	695.946	38,166,106	54,841	2,237,482	3,215	6,498,298	9,337	20.57	1.53614	35,700
K-12 BEA Administrative	4.000	471,824	117,956	5,040	1,260	31,868	7,967	20.94	1.80161	65,473
BEA	747.846	44,216,346	59,125	7,188,020	9,612	6,963,293	9,311	20.60	1.55087	38,124
Instructional	845.996	46,625,902	55,114	7,852,665	9,282	7,951,922	9,399	20.48	1.54379	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	54.000	6,415,986	118,815	98,780	1,829	497,793	9,218	20.49	1.76503	67,316
Active	899.996	53,041,888	58,936	7,951,445	8,835	8,449,715	9,389	20.48	1.55706	37,851
K-12 Program 21 Contracted	4.600	218,386	47,475						1.32982	35,700
K-12 BEA Contracted	1.400	72,389	51,706						1.44837	35,700
On Leave				89,462						
Certificated Total	905.996	53,332,663	58,866	8,040,907	8,875	8,449,715	9,326	20.58	1.55574	37,838
Instructional for Funding Purposes	851.996	46,916,677	55,067	7,852,665	9,217	7,951,922	9,333	20.59	1.54248	35,700
Instructional for Compliance Purposes	845.996	46,625,902	55,114	7,852,665	9,282	7,951,922	9,399	20.48	1.54379	35,700

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,129.673	65,396,428	57,890	20,096,904	17,790	11,347,576	10,045	20.70	1.50126	38,561
03	0.500	32,674	65,348	11,068	22,136	5,869	11,737	16.44	1.88482	34,671
21	156.660	8,486,452	54,171	2,799,551	17,870	1,546,108	9,869	20.85	1.45846	37,143
22	1.300	69,268	53,283	23,429	18,022	10,818	8,322	19.74	1.53961	34,608
24	29.100	1,548,803	53,223	524,832	18,035	300,748	10,335	19.91	1.50768	35,302
31	25.710	1,477,915	57,484	502,841	19,558	267,703	10,412	19.94	1.51116	38,040
34	4.420	268,552	60,758	83,138	18,810	41,284	9,340	18.64	1.62271	37,443
51	9.400	589,196	62,680	174,716	18,587	97,984	10,424	20.26	1.54083	40,680
52	3.500	200,150	57,186	154,265	44,076	40,746	11,642	20.93	1.55422	36,794
55	13.400	772,120	57,621	231,759	17,295	129,893	9,693	20.13	1.53113	37,633
58	0.300	35,032	116,773	2,220	7,400	3,321	11,071	21.63	1.62236	71,977
64				1,503						
65	23.970	1,399,537	58,387	443,489	18,502	229,976	9,594	20.54	1.58929	36,738
73	0.300	35,032	116,773	540	1,800	3,321	11,071	20.52	1.55041	75,318
74	4.000	300,002	75,001	64,366	16,092	38,507	9,627	19.77	1.74430	42,997
79	3.400	210,804	62,001	74,832	22,009	35,804	10,531	16.98	1.57780	39,296
88	0.300	16,319	54,397	5,401	18,003	501	1,669	17.87	1.48253	36,692
97	3.999	537,340	134,369	117,832	29,465	34,667	8,669	18.44	1.52917	87,870
CP	0.350	54,580	155,943	68,854	196,726	4,054	11,584	18.52	1.51543	102,904

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	151.660	7,801,000	51,437	2,785,751	18,368	1,492,157	9,839	20.86	1.44875	35,505
Program 21 Administrative	5.000	685,452	137,090	13,800	2,760	53,951	10,790	20.57	1.75287	78,209
K-12 Program 21 Instructional	148.360	7,612,587	51,312			1,464,295	9,870	20.85	1.44639	35,476
Program 31 Instructional	24.760	1,362,947	55,046	502,691	20,303	257,185	10,387	19.83	1.49683	36,775
Program 31 Administrative	0.950	114,968	121,019	150	158	10,517	11,071	21.71	1.88482	64,207
Program 34 Instructional	4.120	233,520	56,680	83,138	20,179	37,963	9,214	18.29	1.60362	35,345
Program 34 Administrative	0.300	35,032	116,773			3,321	11,071	22.03	1.88482	61,955
K-3 BEA Instructional	335.164	17,534,970	52,318	4,119,281	12,290	3,353,679	10,006	20.91	1.46068	35,817
4-6 BEA Instructional	210.046	10,985,153	52,299	2,273,316	10,823	2,082,828	9,916	20.79	1.46092	35,799
7-8 BEA Instructional	162.869	8,753,708	53,747			1,655,553	10,165	20.28	1.49648	35,916
9-12 BEA Instructional	371.881	20,285,656	54,549			3,737,404	10,050	20.41	1.51870	35,918
K-12 BEA Instructional	1,079.960	57,559,487	53,298	6,392,597	5,919	10,829,464	10,028	20.62	1.48610	35,864
BEA	1,163.802	67,680,235	58,154	20,800,715	17,873	11,691,230	10,046	20.66	1.50204	38,717
Instructional	1,320.290	70,259,231	53,215	25,130,733	19,034	13,206,955	10,003	20.59	1.48586	35,814
Administrative	82.792	10,736,541	129,681	250,807	3,029	863,975	10,435	20.96	1.71951	75,417
Other	5.000	290,666	58,133			54,825	10,965	22.74	1.61124	36,080
Active	1,408.082	81,286,438	57,728	25,381,540	18,026	14,125,754	10,032	20.64	1.50005	38,484

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	2.200	143,766	65,348			13,125	5,966	20.35	1.81200	36,064
Certificated Total	1,410.282	81,430,204	57,740	25,381,540	17,997	14,138,879	10,026	20.63	1.50053	38,480
Instructional for Funding Purposes	1,320.290	70,259,231	53,215	25,130,733	19,034	13,206,955	10,003	20.59	1.48586	35,814
Instructional for Compliance Purposes	1,320.290	70,259,231	53,215	25,130,733	19,034	13,206,955	10,003	20.59	1.48586	35,814

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	600.324	36,921,671	61,503	9,490,246	15,809	5,809,992	9,678	8.19	1.59635	38,527
02	3.549	213,393	60,128	78,545	22,132	23,660	6,667	8.03	1.68428	35,699
21	92.881	5,173,750	55,703	1,590,888	17,128	864,423	9,307	8.20	1.52259	36,584
22	1.000	67,288	67,288	22,249	22,249	10,408	10,408	7.74	1.88482	35,700
24	14.648	814,937	55,635	261,742	17,869	139,120	9,498	8.28	1.55814	35,706
31	20.189	1,171,362	58,020	374,523	18,551	185,282	9,177	8.33	1.58203	36,674
34	1.504	83,273	55,368	24,242	16,118	14,119	9,387	8.17	1.55141	35,689
51	15.448	962,904	62,332	268,557	17,385	126,850	8,211	8.12	1.68900	36,905
52	1.200	69,614	58,012	20,227	16,856	12,384	10,320	8.14	1.62496	35,700
55	15.951	918,649	57,592	256,386	16,073	124,489	7,804	8.07	1.56933	36,699
58	0.200	13,458	67,290	744,866	3,724,330	2,082	10,408	7.41	1.88482	35,701
64	0.500	21,231	42,462	5,731	11,462	20,490	40,980	8.62	1.18939	35,701
65	13.000	737,879	56,760	187,454	14,420	119,733	9,210	7.99	1.52147	37,306
74	2.602	150,976	58,023	43,354	16,662	20,870	8,021	8.26	1.62651	35,673
79	1.000	60,493	60,493	29,845	29,845	10,408	10,408	7.50	1.69447	35,700
89				1,325						
97	5.000	784,173	156,835	43,600	8,720	53,750	10,750	5.97	1.70986	91,724
K-12 Program 02 Instructional	3.549	213,393	60,128			23,660	6,667	8.03	1.68428	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	90.881	4,924,272	54,184	1,590,888	17,505	844,439	9,292	8.21	1.51969	35,655
Program 21 Administrative	2.000	249,478	124,739			19,984	9,992	7.98	1.65465	75,387
K-12 Program 21 Instructional	83.781	4,555,814	54,378	133,754	1,596	777,192	9,276	8.22	1.52528	35,651
Program 31 Instructional	19.574	1,106,049	56,506	374,523	19,134	178,167	9,102	8.26	1.58155	35,728
Program 31 Administrative	0.615	65,313	106,200			7,115	11,569	9.90	1.59744	66,481
Program 34 Instructional	1.504	83,273	55,368	24,242	16,118	14,119	9,387	8.17	1.55141	35,689
K-3 BEA Instructional	212.265	11,749,790	55,354	98,753	465	2,058,636	9,698	8.26	1.55054	35,700
4-6 BEA Instructional	117.138	6,672,777	56,965	12,762	109	1,145,003	9,775	8.21	1.59563	35,701
7-8 BEA Instructional	85.753	4,743,144	55,312	44,042	514	814,312	9,496	8.27	1.55049	35,674
9-12 BEA Instructional	156.607	9,170,682	58,559	51,150	327	1,524,462	9,734	8.20	1.64065	35,692
K-12 BEA Instructional	571.763	32,336,393	56,556	206,707	362	5,542,412	9,694	8.24	1.58445	35,694
K-12 BEA Administrative	12.000	1,428,599	119,050	3,000	250	118,772	9,898	8.19	1.71769	69,308
BEA	630.566	39,173,872	62,125	10,011,156	15,876	6,086,803	9,653	8.16	1.59718	38,897
Instructional	725.293	40,813,763	56,272	13,304,519	18,344	6,948,246	9,580	8.22	1.57675	35,689
Administrative	56.163	6,966,108	124,034	81,710	1,455	551,802	9,825	7.65	1.74511	71,075
Other	3.000	197,686	65,895	57,551	19,184	22,344	7,448	8.11	1.84581	35,700
Active	784.456	47,977,557	61,160	13,443,780	17,138	7,522,391	9,589	8.16	1.58984	38,470

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Contracted	3.100	100,359	32,374			680	219	8.66	1.10023	29,425
On Leave	1.440	87,135	60,510			14,988	10,408	7.72	1.69496	35,700
Certificated Total	788.996	48,165,051	61,046	13,443,780	17,039	7,538,059	9,554	8.16	1.58811	38,440
Instructional for Funding Purposes	728.393	40,914,122	56,170	13,304,519	18,266	6,948,926	9,540	8.22	1.57473	35,670
Instructional for Compliance Purposes	725.293	40,813,763	56,272	13,304,519	18,344	6,948,246	9,580	8.22	1.57675	35,689

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.962	125,089	63,756	2,084	1,062	18,829	9,597	21.15	1.75455	36,338
97	0.291	16,635	57,165			2,483	8,532	21.13	1.61913	35,306
K-3 BEA Instructional	1.269	80,896	63,748			12,180	9,598	21.15	1.75459	36,332
4-6 BEA Instructional	0.693	44,193	63,771			6,649	9,595	21.15	1.75447	36,348
K-12 BEA Instructional	1.962	125,089	63,756			18,829	9,597	21.15	1.75455	36,338
BEA	2.253	141,724	62,905	2,084	925	21,312	9,459	21.15	1.73706	36,213
Instructional	1.962	125,089	63,756	2,084	1,062	18,829	9,597	21.15	1.75455	36,338
Administrative	0.291	16,635	57,165			2,483	8,532	21.13	1.61913	35,306
Active	2.253	141,724	62,905	2,084	925	21,312	9,459	21.15	1.73706	36,213
Certificated Total	2.253	141,724	62,905	2,084	925	21,312	9,459	21.15	1.73706	36,213
Instructional for Funding Purposes	1.962	125,089	63,756	2,084	1,062	18,829	9,597	21.15	1.75455	36,338
Instructional for Compliance Purposes	1.962	125,089	63,756	2,084	1,062	18,829	9,597	21.15	1.75455	36,338

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	916.142	53,119,418	57,982	13,322,577	14,542	9,341,881	10,197	20.65	1.51941	38,161
02	17.400	1,111,653	63,888	279,039	16,037	189,370	10,883	20.75	1.68768	37,856
21	152.359	8,321,428	54,617	1,823,570	11,969	1,319,089	8,658	21.68	1.49754	36,471
22	0.425	30,883	72,666	4,518	10,631	4,775	11,234	20.00	1.72803	42,051
24	10.800	589,011	54,538	141,198	13,074	123,209	11,408	20.76	1.52768	35,700
31	49.826	2,757,152	55,336	600,127	12,044	424,719	8,524	19.83	1.48011	37,386
34	11.231	641,320	57,103	156,947	13,974	118,654	10,565	20.34	1.60062	35,675
45	13.000	710,790	54,676	399,015	30,693	130,230	10,018	18.94	1.36603	40,026
51	13.690	877,845	64,123	205,811	15,034	122,858	8,974	20.79	1.76944	36,239
52	4.000	269,152	67,288	67,205	16,801	64,116	16,029	20.28	1.88482	35,700
55	26.556	1,489,172	56,077	346,851	13,061	262,926	9,901	21.08	1.56081	35,928
58				461,538						
61	0.009	753	83,667	22	2,444	101	11,252	19.93	1.88482	44,390
64	0.600	40,373	67,288	10,738	17,897	6,920	11,534	19.57	1.88482	35,700
65	6.400	392,534	61,333	92,458	14,447	75,427	11,785	20.15	1.71802	35,700
68	0.660	41,688	63,164	9,624	14,582	7,612	11,534	21.16	1.76934	35,699
69				5,385						
74	6.000	383,445	63,908	95,974	15,996	64,017	10,670	20.45	1.79012	35,700
79	4.800	237,787	49,539	58,088	12,102	46,000	9,583	20.87	1.38765	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	1.400	267,088	190,777	23,760	16,971	15,753	11,252	15.18	1.83555	103,935
K-12 Program 02 Instructional	16.300	977,479	59,968			177,551	10,893	20.93	1.67978	35,700
Program 21 Instructional	119.793	6,576,261	54,897	1,814,297	15,145	1,189,501	9,930	20.67	1.53847	35,683
Program 21 Administrative	6.566	613,520	93,439	9,273	1,412	78,718	11,989	19.88	1.85295	50,427
K-12 Program 21 Instructional	108.693	5,962,161	54,853			1,076,355	9,903	20.66	1.53732	35,681
Program 31 Instructional	47.510	2,507,784	52,784	593,103	12,484	406,211	8,550	19.77	1.46906	35,931
Program 31 Administrative	2.316	249,368	107,672	7,024	3,033	18,507	7,991	20.56	1.70681	63,084
Program 34 Instructional	11.146	633,787	56,862	156,730	14,062	117,682	10,558	20.37	1.59845	35,573
Program 34 Administrative	0.085	7,533	88,624	217	2,553	973	11,441	15.35	1.88482	47,020
K-3 BEA Instructional	342.444	18,203,400	53,157	48,655	142	3,359,232	9,810	20.91	1.49034	35,668
4-6 BEA Instructional	196.914	10,590,102	53,780	8,353	42	2,018,920	10,253	20.60	1.50872	35,646
7-8 BEA Instructional	128.763	7,122,280	55,313			1,381,522	10,729	20.56	1.55170	35,647
9-12 BEA Instructional	255.124	13,624,202	53,402	53,487	210	2,551,089	9,999	20.62	1.49453	35,732
K-12 BEA Instructional	923.245	49,539,984	53,659	110,495	120	9,310,763	10,085	20.71	1.50398	35,678
K-12 BEA Administrative	13.000	1,341,736	103,210	32,625	2,510	129,959	9,997	20.10	1.58869	64,966
BEA	1,008.999	58,607,421	58,085	14,781,465	14,650	10,220,606	10,129	20.57	1.51974	38,220

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	1,116.144	60,384,197	54,101	17,391,937	15,582	11,268,841	10,096	20.71	1.51637	35,678
Administrative	91.154	9,590,258	105,209	703,874	7,722	965,762	10,595	19.66	1.69924	61,916
Other	1.000	108,102	108,102	8,634	8,634	20,649	20,649	18.87	1.76934	61,097
Active	1,208.298	70,082,557	58,001	18,104,445	14,983	12,255,252	10,143	20.58	1.53038	37,900
K-12 Program 21 Contracted	24.909	1,082,451	43,456			48,745	1,957		1.21726	35,700
On Leave	1.000	67,288	67,288			11,534	11,534	20.38	1.88482	35,700
Certificated Total	1,235.298	71,281,492	57,704	18,104,445	14,656	12,317,657	9,971	20.69	1.52411	37,861
Instructional for Funding Purposes	1,142.144	61,515,844	53,860	17,391,937	15,227	11,319,712	9,911	20.84	1.50961	35,678
Instructional for Compliance Purposes	1,116.144	60,384,197	54,101	17,391,937	15,582	11,268,841	10,096	20.71	1.51637	35,678

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.198	695,788	62,135	26,642	2,379	155,787	13,912	20.28	1.64540	37,763
21	0.500	21,095	42,190			6,979	13,957	21.78	1.18189	35,697
24	0.350	15,186	43,389			4,885	13,957	21.75	1.21537	35,700
51	0.150	5,910	39,400			2,094	13,957	21.84	1.10379	35,695
97	0.313	45,123	144,163			9,755	31,168	16.66	1.69557	85,023
99	0.313	45,123	144,163			9,755	31,168	16.66	1.69557	85,023
Program 21 Instructional	0.500	21,095	42,190			6,979	13,957	21.78	1.18189	35,697
K-12 Program 21 Instructional	0.500	21,095	42,190			6,979	13,957	21.78	1.18189	35,697
K-3 BEA Instructional	2.670	160,214	60,005			21,745	8,144	21.22	1.68080	35,700
4-6 BEA Instructional	1.790	108,492	60,610			23,581	13,174	21.33	1.69774	35,701
7-8 BEA Instructional	1.080	56,030	51,880			9,234	8,550	21.17	1.45322	35,700
9-12 BEA Instructional	4.710	271,435	57,630			66,541	14,128	20.60	1.61427	35,700
K-12 BEA Instructional	10.250	596,171	58,163			121,101	11,815	20.91	1.62921	35,700
K-12 BEA Administrative	0.635	91,614	144,274			19,807	31,191	16.66	1.69557	85,089
BEA	11.511	740,911	64,365	26,642	2,314	165,543	14,381	20.05	1.64677	39,086
Instructional	11.250	638,362	56,743	26,642	2,368	135,058	12,005	20.96	1.58944	35,700
Administrative	1.574	189,863	120,625			54,197	34,433	16.73	1.77084	68,117

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	12.824	828,225	64,584	26,642	2,078	189,255	14,758	19.94	1.61171	40,072
Certificated Total	12.824	828,225	64,584	26,642	2,078	189,255	14,758	19.94	1.61171	40,072
Instructional for Funding Purposes	11.250	638,362	56,743	26,642	2,368	135,058	12,005	20.96	1.58944	35,700
Instructional for Compliance Purposes	11.250	638,362	56,743	26,642	2,368	135,058	12,005	20.96	1.58944	35,700

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	112.276	6,848,639	60,998	1,442,441	12,847	1,189,299	10,593	20.05	1.61606	37,745
02	2.700	167,447	62,017	39,232	14,530	23,169	8,581	16.08	1.67703	36,981
21	18.661	1,040,170	55,740	194,630	10,430	189,830	10,173	19.97	1.48294	37,588
24	2.850	138,950	48,754	28,968	10,164	31,206	10,950	19.41	1.36567	35,700
31	4.800	309,431	64,465	89,188	18,581	56,288	11,727	19.95	1.80574	35,700
51	1.814	95,607	52,705	20,054	11,055	21,016	11,585	19.41	1.47595	35,709
55	3.050	181,154	59,395	37,423	12,270	30,719	10,072	20.30	1.66371	35,700
65	1.200	52,496	43,747	11,161	9,301	14,104	11,753	20.90	1.22539	35,700
74				12,000						
79	0.800	38,531	48,164	11,941	14,926	7,302	9,127	20.40	1.34912	35,700
89				1,906						
97	1.000	154,700	154,700			18,493	18,493	18.19	1.69557	91,238
K-12 Program 02 Instructional	2.600	155,206	59,695			21,450	8,250	15.81	1.67211	35,700
Program 21 Instructional	17.761	930,000	52,362	194,630	10,958	174,359	9,817	19.95	1.46663	35,702
Program 21 Administrative	0.900	110,170	122,411			15,471	17,190	20.18	1.80472	67,828
K-12 Program 21 Instructional	17.046	893,129	52,395			167,514	9,827	19.94	1.46756	35,702
Program 31 Instructional	4.600	295,973	64,342	89,188	19,389	54,043	11,749	19.93	1.80230	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.200	13,458	67,290			2,245	11,224	20.34	1.88482	35,701
K-3 BEA Instructional	39.421	2,166,544	54,959	476	12	371,729	9,430	19.73	1.53948	35,700
4-6 BEA Instructional	22.312	1,302,536	58,378	11,411	511	239,185	10,720	20.19	1.63521	35,701
7-8 BEA Instructional	16.526	951,903	57,600			171,208	10,360	20.05	1.61342	35,701
9-12 BEA Instructional	33.861	2,046,229	60,430	13,458	397	361,736	10,683	19.90	1.69271	35,700
K-12 BEA Instructional	112.120	6,467,212	57,681	25,345	226	1,143,860	10,202	19.92	1.61570	35,700
BEA	120.776	7,480,217	61,935	1,570,861	13,006	1,287,249	10,658	19.93	1.62562	38,099
Instructional	139.595	7,903,950	56,621	1,816,695	13,014	1,422,565	10,191	19.93	1.58598	35,701
Administrative	9.556	1,123,175	117,536	12,343	1,292	158,861	16,624	19.99	1.75879	66,828
Other				59,906						
Active	149.151	9,027,125	60,523	1,888,944	12,665	1,581,426	10,603	19.93	1.59705	37,897
Certificated Total	149.151	9,027,125	60,523	1,888,944	12,665	1,581,426	10,603	19.93	1.59705	37,897
Instructional for Funding Purposes	139.595	7,903,950	56,621	1,816,695	13,014	1,422,565	10,191	19.93	1.58598	35,701
Instructional for Compliance Purposes	139.595	7,903,950	56,621	1,816,695	13,014	1,422,565	10,191	19.93	1.58598	35,701

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	5.500	284,033	51,642	714	130	49,813	9,057	20.22	1.32758	38,900
21	0.750	45,367	60,489			7,109	9,479	42.35	1.69447	35,698
51	0.120	7,259	60,492			1,137	9,479	42.35	1.69447	35,699
55	0.130	7,864	60,492			1,232	9,479	42.35	1.69447	35,700
97	0.500	45,000	90,000			821	1,642	21.31	1.21224	74,243
Program 21 Instructional	0.750	45,367	60,489			7,109	9,479	42.35	1.69447	35,698
K-12 Program 21 Instructional	0.750	45,367	60,489			7,109	9,479	42.35	1.69447	35,698
K-3 BEA Instructional	2.500	134,615	53,846			25,295	10,118	19.45	1.50828	35,700
4-6 BEA Instructional	1.500	66,367	44,245			14,219	9,479	20.84	1.23934	35,700
7-8 BEA Instructional	1.000	38,051	38,051			9,479	9,479	20.77	1.06585	35,700
K-12 BEA Instructional	5.000	239,033	47,807			48,992	9,798	20.03	1.33911	35,700
BEA	6.000	329,033	54,839	714	119	50,634	8,439	20.36	1.31797	41,609
Instructional	6.000	299,523	49,921	714	119	58,471	9,745	22.38	1.39834	35,700
Administrative	1.000	90,000	90,000			1,642	1,642	21.31	1.21224	74,243
Active	7.000	389,523	55,646	714	102	60,113	8,588	22.13	1.37175	40,566
Certificated Total	7.000	389,523	55,646	714	102	60,113	8,588	22.13	1.37175	40,566
Instructional for Funding Purposes	6.000	299,523	49,921	714	119	58,471	9,745	22.38	1.39834	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	6.000	299,523	49,921	714	119	58,471	9,745	22.38	1.39834	35,700

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	245.901	13,695,014	55,693	2,382,622	9,689	2,345,533	9,539	20.90	1.48255	37,566
02	7.829	499,089	63,749	86,153	11,004	81,712	10,437	21.06	1.71763	37,114
03	2.429	168,421	69,338	22,157	9,122	27,047	11,135	21.10	1.72290	40,245
21	39.892	2,192,643	54,964	391,326	9,810	390,894	9,799	20.78	1.49460	36,775
22	0.700	40,996	58,566	7,518	10,740	8,312	11,875	20.72	1.64049	35,700
24	13.501	641,427	47,510	107,935	7,995	104,895	7,769	20.93	1.33092	35,697
31	18.379	1,031,429	56,120	210,246	11,439	187,133	10,182	20.58	1.44263	38,901
34	6.087	338,860	55,669	73,504	12,076	64,712	10,631	20.25	1.55941	35,699
45	13.000	750,960	57,766	125,117	9,624	127,198	9,784	21.59	1.48522	38,894
51	9.703	615,494	63,433	106,011	10,926	84,683	8,728	20.52	1.70950	37,106
52	3.148	203,617	64,681	44,931	14,273	26,917	8,550	20.70	1.81070	35,722
55	17.595	990,662	56,304	175,398	9,969	174,043	9,892	21.01	1.57757	35,690
58				440,901						
65	0.800	37,974	47,468	5,262	6,578	8,471	10,589	20.64	1.32966	35,699
74				3,500						
79	7.142	412,284	57,727	109,778	15,371	73,463	10,286	21.09	1.59220	36,256
89	0.200	13,458	67,290	2,415	12,075	2,505	12,526	21.22	1.88482	35,701
97	1.000	160,357	160,357	36,388	36,388	9,708	9,708	17.19	1.84788	86,779

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	7.400	453,306	61,258	9,973	1,348	80,219	10,840	21.04	1.71589	35,700
Program 21 Instructional	38.692	2,067,750	53,441	385,468	9,962	376,995	9,743	20.78	1.49683	35,703
Program 21 Administrative	1.200	124,893	104,078	5,858	4,882	13,899	11,583	20.60	1.42254	73,163
K-12 Program 21 Instructional	34.332	1,863,461	54,278			333,522	9,715	20.84	1.52025	35,703
Program 31 Instructional	16.580	832,260	50,197	207,589	12,520	166,783	10,059	20.68	1.40606	35,700
Program 31 Administrative	1.799	199,169	110,711	2,657	1,477	20,350	11,312	20.06	1.77962	62,210
Program 34 Instructional	6.087	338,860	55,669	73,504	12,076	64,712	10,631	20.25	1.55941	35,699
K-3 BEA Instructional	109.565	5,636,645	51,446			1,032,824	9,427	20.91	1.44105	35,700
4-6 BEA Instructional	51.327	2,561,742	49,910	1,581	31	437,246	8,519	21.18	1.39788	35,704
7-8 BEA Instructional	35.897	1,988,139	55,385	6,827	190	376,930	10,500	20.91	1.55145	35,699
9-12 BEA Instructional	76.000	4,153,447	54,651	57,129	752	756,439	9,953	20.83	1.53083	35,700
K-12 BEA Instructional	272.789	14,339,973	52,568	65,537	240	2,603,439	9,544	20.93	1.47247	35,701
K-12 BEA Administrative	9.429	1,009,401	107,053			96,637	10,249	20.91	1.73012	61,876
BEA	292.196	16,475,709	56,386	2,914,030	9,973	2,815,996	9,637	20.87	1.48931	37,860
Instructional	365.728	19,421,826	53,105	4,278,296	11,698	3,484,117	9,527	20.91	1.48752	35,700
Administrative	21.000	2,335,907	111,234	52,866	2,517	220,430	10,497	20.33	1.71164	64,986

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	386.728	21,757,733	56,261	4,331,162	11,200	3,704,547	9,579	20.86	1.49969	37,515
On Leave	0.578	34,952	60,471			12,681	21,939	21.56	1.69447	35,687
Certificated Total	387.306	21,792,685	56,267	4,331,162	11,183	3,717,228	9,598	20.86	1.49998	37,512
Instructional for Funding Purposes	365.728	19,421,826	53,105	4,278,296	11,698	3,484,117	9,527	20.91	1.48752	35,700
Instructional for Compliance Purposes	365.728	19,421,826	53,105	4,278,296	11,698	3,484,117	9,527	20.91	1.48752	35,700

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	48.297	2,583,380	53,489	59,649	1,235	454,645	9,414	19.75	1.45255	36,825
02	0.606	40,747	67,239	679	1,120	5,909	9,751	9.07	1.88482	35,674
21	5.350	288,550	53,935	5,804	1,085	51,519	9,630	20.91	1.45682	37,022
22	0.050	2,397	47,940	40	800	488	9,757	20.49	1.34274	35,703
31	3.950	255,230	64,615	5,431	1,375	38,279	9,691	18.43	1.78153	36,270
51	2.754	167,662	60,879	3,314	1,203	26,233	9,525	19.99	1.70529	35,700
52	0.626	42,116	67,278	1,334	2,131	6,107	9,756	14.60	1.88482	35,695
55	1.800	119,199	66,222	1,522	846	9,279	5,155	20.71	1.73470	38,175
58				20,326						
64	0.260	17,495	67,288	642	2,469	2,469	9,496	18.82	1.88482	35,700
65	2.700	169,593	62,812	2,899	1,074	26,120	9,674	20.56	1.67929	37,404
79				4,500						
97	2.000	181,112	90,556	26,155	13,078	37,143	18,572	19.13	1.88482	48,045
K-12 Program 02 Instructional	0.606	40,747	67,239	679	1,120	5,909	9,751	9.07	1.88482	35,674
Program 21 Instructional	4.950	251,332	50,774	5,804	1,173	47,775	9,652	20.84	1.42223	35,700
Program 21 Administrative	0.400	37,218	93,045			3,744	9,360	21.45	1.88482	49,365
K-12 Program 21 Instructional	3.950	190,839	48,314	1,833	464	38,018	9,625	20.93	1.35331	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.850	245,169	63,680	5,431	1,411	37,343	9,699	18.35	1.78376	35,700
Program 31 Administrative	0.100	10,061	100,610			936	9,360	20.71	1.69557	59,337
K-3 BEA Instructional	18.272	883,512	48,353	11,319	619	171,640	9,394	20.28	1.35786	35,610
4-6 BEA Instructional	8.597	421,434	49,021	3,229	376	80,072	9,314	20.26	1.37314	35,700
7-8 BEA Instructional	8.128	404,702	49,791	6,507	801	75,056	9,234	18.93	1.39471	35,700
9-12 BEA Instructional	14.356	865,501	60,288	12,415	865	139,105	9,690	18.52	1.68881	35,699
K-12 BEA Instructional	49.353	2,575,149	52,178	33,470	678	465,874	9,440	19.44	1.46286	35,669
K-12 BEA Administrative	2.000	188,888	94,444	1,750	875	18,720	9,360	19.85	1.79020	52,756
BEA	54.853	3,060,469	55,794	91,914	1,676	535,975	9,771	19.47	1.49678	37,276
Instructional	61.893	3,289,117	53,142	89,140	1,440	578,729	9,350	19.55	1.48960	35,675
Administrative	6.500	578,364	88,979	43,155	6,639	79,462	12,225	19.89	1.81401	49,051
Active	68.393	3,867,481	56,548	132,295	1,934	658,190	9,624	19.60	1.52043	37,192
Certificated Total	68.393	3,867,481	56,548	132,295	1,934	658,190	9,624	19.60	1.52043	37,192
Instructional for Funding Purposes	61.893	3,289,117	53,142	89,140	1,440	578,729	9,350	19.55	1.48960	35,675
Instructional for Compliance Purposes	61.893	3,289,117	53,142	89,140	1,440	578,729	9,350	19.55	1.48960	35,675

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	49.928	2,655,248	53,182	86,290	1,728	434,758	8,708	21.50	1.44546	36,792
21	3.000	134,580	44,860	3,500	1,167	26,364	8,788	21.65	1.25658	35,700
31	2.250	133,608	59,381	396	176	18,961	8,427	21.74	1.58179	37,541
51	2.322	131,649	56,696	64,240	27,666	20,406	8,788	22.04	1.58812	35,700
52				5,081						
53	0.500	27,431	54,862	11,000	22,000	4,204	8,407	21.22	1.53677	35,700
55	1.350	100,011	74,082	9,995	7,404	11,793	8,736	21.39	1.88482	39,305
58				62,708						
64	0.250	16,107	64,428	18,057	72,228	2,197	8,788	21.49	1.80472	35,700
65	3.400	174,756	51,399	14,433	4,245	34,285	10,084	21.47	1.35339	37,978
74				4,415						
79				1,014						
97	1.000	109,980	109,980	7,466	7,466	16,073	16,073	20.42	1.88482	58,350
Program 21 Instructional	3.000	134,580	44,860	3,500	1,167	26,364	8,788	21.65	1.25658	35,700
K-12 Program 21 Instructional	3.000	134,580	44,860	2,500	833	26,364	8,788	21.65	1.25658	35,700
Program 31 Instructional	2.000	110,235	55,118	396	198	16,814	8,407	21.85	1.54392	35,700
Program 31 Administrative	0.250	23,373	93,492			2,147	8,587	21.16	1.88482	49,603

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	18.336	899,938	49,080	6,479	353	158,477	8,643	21.10	1.37480	35,700
4-6 BEA Instructional	5.664	293,357	51,793	6,714	1,185	49,775	8,788	21.82	1.45079	35,700
7-8 BEA Instructional	10.107	573,419	56,735	13,335	1,319	84,617	8,372	21.71	1.58921	35,700
9-12 BEA Instructional	14.821	745,093	50,273	48,695	3,286	132,941	8,970	21.59	1.40820	35,700
K-12 BEA Instructional	48.928	2,511,807	51,337	75,681	1,547	425,811	8,703	21.47	1.43801	35,700
K-12 BEA Administrative	2.250	190,771	84,787	1,199	533	19,321	8,587	22.18	1.68666	50,269
BEA	53.178	2,898,836	54,512	94,152	1,771	469,792	8,834	21.47	1.45949	37,350
Instructional	59.000	3,026,221	51,292	258,994	4,390	518,619	8,790	21.50	1.43675	35,700
Administrative	5.000	457,149	91,430	19,247	3,849	50,421	10,084	21.42	1.73353	52,742
Active	64.000	3,483,370	54,428	278,241	4,348	569,040	8,891	21.49	1.45993	37,281
On Leave				10,354						
Certificated Total	64.000	3,483,370	54,428	288,595	4,509	569,040	8,891	21.49	1.45993	37,281
Instructional for Funding Purposes	59.000	3,026,221	51,292	258,994	4,390	518,619	8,790	21.50	1.43675	35,700
Instructional for Compliance Purposes	59.000	3,026,221	51,292	258,994	4,390	518,619	8,790	21.50	1.43675	35,700

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.000	159,131	53,044	5,657	1,886	24,578	8,193	24.81	1.48581	35,700
21	0.901	53,519	59,400	1,636	1,816	9,977	11,073	17.96	1.58753	37,416
58				10,959						
79	0.300	15,766	52,553	766	2,553	1,396	4,653	8.20	1.47207	35,700
97	0.900	83,160	92,400			7,728	8,587	20.43	1.88482	49,023
Program 21 Instructional	0.801	44,279	55,280	1,636	2,042	9,118	11,383	17.55	1.55041	35,655
Program 21 Administrative	0.100	9,240	92,400			859	8,587	20.43	1.88482	49,023
K-12 Program 21 Instructional	0.801	44,279	55,280			9,118	11,383	17.55	1.55041	35,655
K-3 BEA Instructional	1.263	66,749	52,850			14,639	11,591	23.52	1.48014	35,706
4-6 BEA Instructional	1.137	66,701	58,664			9,101	8,004	28.52	1.64351	35,694
7-8 BEA Instructional	0.600	25,681	42,802			838	1,396	20.32	1.19891	35,700
K-12 BEA Instructional	3.000	159,131	53,044			24,578	8,193	24.81	1.48581	35,700
BEA	3.900	242,291	62,126	5,657	1,451	32,306	8,284	23.22	1.57789	39,373
Instructional	4.101	219,176	53,445	19,018	4,637	35,092	8,557	21.74	1.49742	35,691
Administrative	1.000	92,400	92,400			8,587	8,587	20.43	1.88482	49,023
Active	5.101	311,576	61,081	19,018	3,728	43,679	8,563	21.35	1.57337	38,822
Certificated Total	5.101	311,576	61,081	19,018	3,728	43,679	8,563	21.35	1.57337	38,822

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	4.101	219,176	53,445	19,018	4,637	35,092	8,557	21.74	1.49742	35,691
Instructional for Compliance Purposes	4.101	219,176	53,445	19,018	4,637	35,092	8,557	21.74	1.49742	35,691

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	179.388	10,734,557	59,840	2,980,070	16,612	1,734,054	9,666	20.69	1.58976	37,641
21	32.400	1,717,315	53,004	451,619	13,939	306,144	9,449	20.45	1.44357	36,717
22	0.600	32,024	53,373	8,817	14,695	6,160	10,266	19.21	1.49504	35,700
24	7.800	391,630	50,209	107,829	13,824	77,116	9,887	21.20	1.40641	35,700
31	12.258	726,021	59,228	259,935	21,205	124,288	10,139	20.97	1.57714	37,554
34	2.200	131,862	59,937	37,986	17,266	22,092	10,042	20.90	1.67890	35,700
51	5.580	300,412	53,837	87,635	15,705	48,576	8,705	20.18	1.50804	35,700
52	0.250	16,822	67,288	10,239	40,956	2,567	10,266	20.39	1.88482	35,700
53				17,000						
55	6.100	368,419	60,397	96,996	15,901	57,105	9,361	20.10	1.63941	36,840
58	0.500	23,298	46,596	266,079	532,158	5,133	10,266	21.12	1.30517	35,701
64	1.650	77,291	46,843	26,976	16,349	16,938	10,266	20.36	1.31212	35,700
65	4.575	289,994	63,387	60,463	13,216	41,832	9,144	21.74	1.60616	39,465
71				17,931						
74	0.700	45,957	65,653	31,337	44,767	7,186	10,266	20.48	1.83902	35,700
79	0.175	20,473	116,989	297	1,697	1,918	10,962	19.79	1.80105	64,956
97	2.000	239,928	119,964	56,435	28,218	21,060	10,530	16.97	1.84477	65,029
99	0.300	30,596	101,987	1,312	4,373	3,289	10,962	20.13	1.88482	54,109

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	31.500	1,616,048	51,303	448,313	14,232	296,278	9,406	20.46	1.43706	35,700
Program 21 Administrative	0.900	101,267	112,519	3,306	3,673	9,866	10,962	20.16	1.67169	67,308
K-12 Program 21 Instructional	28.860	1,496,229	51,844			269,195	9,328	20.46	1.45222	35,700
Program 31 Instructional	11.658	659,836	56,599	258,751	22,195	117,711	10,097	21.04	1.58536	35,701
Program 31 Administrative	0.600	66,185	110,308	1,184	1,973	6,577	10,962	20.08	1.41728	77,831
Program 34 Instructional	2.200	131,862	59,937	37,986	17,266	22,092	10,042	20.90	1.67890	35,700
K-3 BEA Instructional	55.832	3,196,719	57,256	16,284	292	515,026	9,225	20.62	1.60381	35,700
4-6 BEA Instructional	39.620	2,251,181	56,819			396,287	10,002	20.89	1.59158	35,700
7-8 BEA Instructional	28.090	1,529,127	54,437			271,257	9,657	21.08	1.52484	35,700
9-12 BEA Instructional	57.349	3,189,498	55,616	336	6	555,436	9,685	20.91	1.55783	35,701
K-12 BEA Instructional	180.891	10,166,525	56,202	16,620	92	1,738,006	9,608	20.84	1.57429	35,700
BEA	195.846	11,832,368	60,417	3,334,426	17,026	1,901,495	9,709	20.64	1.59258	37,936
Instructional	239.421	13,242,712	55,311	4,351,086	18,173	2,288,950	9,560	20.78	1.54933	35,700
Administrative	16.055	1,836,599	114,394	133,624	8,323	176,242	10,977	19.15	1.80209	63,479
Other	1.000	67,288	67,288	34,246	34,246	10,266	10,266	20.89	1.88482	35,700
Active	256.476	15,146,599	59,057	4,518,956	17,619	2,475,458	9,652	20.62	1.56646	37,701
Certificated Total	256.476	15,146,599	59,057	4,518,956	17,619	2,475,458	9,652	20.62	1.56646	37,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	239.421	13,242,712	55,311	4,351,086	18,173	2,288,950	9,560	20.78	1.54933	35,700
Instructional for Compliance Purposes	239.421	13,242,712	55,311	4,351,086	18,173	2,288,950	9,560	20.78	1.54933	35,700

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	356.978	21,548,814	60,365	4,689,889	13,138	3,331,265	9,332	21.32	1.59906	37,750
21	45.907	2,839,366	61,850	610,799	13,305	428,001	9,323	21.40	1.61842	38,217
24	10.000	568,187	56,819	107,021	10,702	103,726	10,373	21.34	1.59155	35,700
31	16.495	881,381	53,433	190,708	11,562	159,709	9,682	21.31	1.41313	37,812
34	1.399	83,116	59,411	13,997	10,005	6,734	4,813	21.31	1.38201	42,989
38				1,367						
51	2.800	164,435	58,727	51,802	18,501	29,396	10,499	21.58	1.64500	35,700
52	1.200	74,999	62,499	24,347	20,289	12,586	10,488	32.19	1.75066	35,700
55	3.699	231,213	62,507	30,061	8,127	18,678	5,049	21.60	1.61994	38,586
58	0.300	18,950	63,167	274,408	914,693	3,146	10,488	51.74	1.76934	35,701
73				19,517						
74	0.500	31,194	62,388	11,197	22,394	4,667	9,334	21.12	1.74756	35,700
79				6,121						
89	0.250	26,554	106,216	1,038	4,152	2,349	9,397	21.33	1.88482	56,353
97	2.494	368,785	147,869	39,702	15,919	41,400	16,600	19.28	1.82227	81,145
Program 21 Instructional	42.554	2,450,494	57,586	595,333	13,990	396,485	9,317	21.48	1.61300	35,701
Program 21 Administrative	3.038	372,693	122,677	1,950	642	28,557	9,400	20.80	1.71288	71,621
K-12 Program 21 Instructional	37.629	2,178,606	57,897	10,784	287	349,601	9,291	21.47	1.62172	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	15.732	790,076	50,221	190,108	12,084	153,029	9,727	21.36	1.40676	35,700
Program 31 Administrative	0.698	88,466	126,742	600	860	6,552	9,387	20.72	1.57423	80,511
Program 34 Instructional	1.200	57,840	48,200	13,997	11,664	4,862	4,052	21.52	1.35013	35,700
Program 34 Administrative	0.199	25,276	127,015			1,872	9,407	20.72	1.57423	80,684
K-3 BEA Instructional	109.256	6,097,486	55,809	12,470	114	1,002,358	9,174	21.45	1.56326	35,701
4-6 BEA Instructional	75.019	4,308,683	57,435	10,172	136	682,591	9,099	21.64	1.60881	35,700
7-8 BEA Instructional	54.829	3,223,855	58,798	28,544	521	531,499	9,694	21.56	1.64705	35,699
9-12 BEA Instructional	108.055	6,099,023	56,444	31,199	289	1,052,972	9,745	21.31	1.58107	35,700
K-12 BEA Instructional	347.159	19,729,047	56,830	82,385	237	3,269,420	9,418	21.47	1.59188	35,700
K-12 BEA Administrative	16.140	1,961,245	121,515			156,645	9,705	20.91	1.66940	72,789
BEA	377.366	22,882,096	60,636	4,934,296	13,076	3,539,107	9,378	21.29	1.59160	38,098
Instructional	408.013	23,241,787	56,963	5,849,951	14,338	3,836,232	9,402	21.50	1.59561	35,700
Administrative	27.913	3,408,670	122,118	34,025	1,219	277,309	9,935	20.72	1.67116	73,074
Other	3.478	49,360	14,192	3,009	865	1,576	453	4.90	1.11741	12,701
Active	439.404	26,699,817	60,764	5,886,985	13,398	4,115,117	9,365	21.34	1.59662	38,058
On Leave	2.618	137,177	52,398	184,989	70,660	26,540	10,138	21.47	1.46704	35,716
Certificated Total	442.022	26,836,994	60,714	6,071,974	13,737	4,141,657	9,370	21.34	1.59585	38,045

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	408.013	23,241,787	56,963	5,849,951	14,338	3,836,232	9,402	21.50	1.59561	35,700
Instructional for Compliance Purposes	408.013	23,241,787	56,963	5,849,951	14,338	3,836,232	9,402	21.50	1.59561	35,700

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.697	2,026,818	58,415	289,590	8,346	364,200	10,497	20.26	1.54786	37,739
02	1.000	59,679	59,679	7,211	7,211	1,628	1,628	20.42	1.74756	34,150
21	3.000	151,314	50,438	19,370	6,457	23,994	7,998	17.59	1.41948	35,533
31	1.000	60,532	60,532	7,314	7,314	11,183	11,183	21.20	1.13919	53,136
51	1.000	53,444	53,444	7,567	7,567	11,183	11,183	20.54	1.52240	35,105
55				5,124						
68	0.336	19,422	57,804	2,535	7,545	4,291	12,771	20.72	1.61913	35,700
79	1.500	70,515	47,010	8,750	5,833	15,016	10,010	19.72	1.31680	35,700
97	1.000	110,000	110,000			9,360	9,360	20.96	1.57423	69,875
K-12 Program 02 Instructional	1.000	59,679	59,679	7,211	7,211	1,628	1,628	20.42	1.74756	34,150
Program 21 Instructional	3.000	151,314	50,438	19,370	6,457	23,994	7,998	17.59	1.41948	35,533
K-12 Program 21 Instructional	3.000	151,314	50,438	7,670	2,557	23,994	7,998	17.59	1.41948	35,533
Program 31 Instructional	1.000	60,532	60,532	7,314	7,314	11,183	11,183	21.20	1.13919	53,136
K-3 BEA Instructional	9.000	472,781	52,531	23,103	2,567	93,611	10,401	19.10	1.47146	35,700
4-6 BEA Instructional	4.500	268,237	59,608	20,386	4,530	50,324	11,183	19.90	1.66968	35,700
7-8 BEA Instructional	4.000	208,313	52,078	19,944	4,986	42,973	10,743	20.57	1.45878	35,700
9-12 BEA Instructional	16.197	909,298	56,140	89,570	5,530	161,339	9,961	20.86	1.54285	36,387

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	33.697	1,858,629	55,157	153,003	4,541	348,247	10,335	20.23	1.53074	36,033
K-12 BEA Administrative	1.000	103,154	103,154			9,588	9,588	20.58	1.69557	60,837
BEA	37.697	2,257,029	59,873	304,115	8,067	386,371	10,249	20.32	1.54301	38,803
Instructional	39.533	2,153,324	54,469	347,461	8,789	402,730	10,187	20.02	1.51472	35,960
Administrative	4.000	398,400	99,600			38,124	9,531	20.83	1.64642	60,495
Active	43.533	2,551,724	58,616	347,461	7,982	440,854	10,127	20.13	1.52682	38,391
Certificated Total	43.533	2,551,724	58,616	347,461	7,982	440,854	10,127	20.13	1.52682	38,391
Instructional for Funding Purposes	39.533	2,153,324	54,469	347,461	8,789	402,730	10,187	20.02	1.51472	35,960
Instructional for Compliance Purposes	39.533	2,153,324	54,469	347,461	8,789	402,730	10,187	20.02	1.51472	35,960

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.100	641,017	57,749	12,500	1,126	103,455	9,320	21.03	1.61763	35,700
21	0.850	47,770	56,200	1,678	1,974	8,124	9,558	21.22	1.57423	35,700
51	0.400	26,915	67,288			3,823	9,558	20.74	1.88482	35,700
55	0.150	8,430	56,200			1,434	9,558	21.22	1.57423	35,700
97	1.000	93,656	93,656	5,286	5,286	12,392	12,392	21.08	1.88482	49,690
Program 21 Instructional	0.850	47,770	56,200	1,678	1,974	8,124	9,558	21.22	1.57423	35,700
K-12 Program 21 Instructional	0.850	47,770	56,200			8,124	9,558	21.22	1.57423	35,700
K-3 BEA Instructional	4.635	247,974	53,500	5,500	1,187	35,692	7,701	21.12	1.49861	35,700
4-6 BEA Instructional	3.865	227,666	58,905	3,000	776	36,434	9,427	21.08	1.64999	35,700
7-8 BEA Instructional	2.600	165,377	63,607	3,000	1,154	31,329	12,049	20.82	1.78170	35,700
K-12 BEA Instructional	11.100	641,017	57,749	11,500	1,036	103,455	9,320	21.03	1.61763	35,700
BEA	12.100	734,673	60,717	17,786	1,470	115,847	9,574	21.03	1.63971	37,029
Instructional	12.500	724,132	57,931	14,178	1,134	116,836	9,347	21.03	1.62271	35,700
Administrative	1.000	93,656	93,656	5,286	5,286	12,392	12,392	21.08	1.88482	49,690
Active	13.500	817,788	60,577	19,464	1,442	129,228	9,572	21.04	1.64212	36,889
Certificated Total	13.500	817,788	60,577	19,464	1,442	129,228	9,572	21.04	1.64212	36,889
Instructional for Funding Purposes	12.500	724,132	57,931	14,178	1,134	116,836	9,347	21.03	1.62271	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	12.500	724,132	57,931	14,178	1,134	116,836	9,347	21.03	1.62271	35,700

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	66.764	3,954,942	59,238	60,900	912	587,406	8,798	21.58	1.57104	37,706
02	1.000	37,627	37,627	418	418	9,481	9,481	21.98	1.05393	35,702
21	9.520	525,950	55,247	11,165	1,173	76,122	7,996	21.65	1.51637	36,434
22	0.580	37,655	64,922			6,232	10,744	21.56	1.81856	35,700
24	0.200	13,458	67,290	150	750	1,917	9,587	21.48	1.88482	35,701
31	7.503	400,797	53,418	21,864	2,914	63,850	8,510	21.64	1.46661	36,423
34	1.300	77,265	59,435			12,325	9,481	21.54	1.66483	35,700
51	2.500	148,565	59,426			23,046	9,218	21.57	1.66458	35,700
52	1.000	43,756	43,756			1,576	1,576	21.85	1.22566	35,700
55	0.583	33,765	57,916	375	643	5,527	9,481	21.57	1.62228	35,700
65	2.850	129,220	45,340	657	231	27,233	9,555	21.81	1.27004	35,700
97	1.000	140,000	140,000	3,600	3,600	13,323	13,323	19.81	1.55041	90,299
K-12 Program 02 Instructional	1.000	37,627	37,627	418	418	9,481	9,481	21.98	1.05393	35,702
Program 21 Instructional	8.520	448,072	52,591	9,265	1,087	74,546	8,749	21.70	1.47313	35,700
Program 21 Administrative	1.000	77,878	77,878	1,900	1,900	1,576	1,576	21.35	1.88482	41,319
K-12 Program 21 Instructional	8.020	425,867	53,101	4,597	573	69,805	8,704	21.69	1.48741	35,700
Program 31 Instructional	7.503	400,797	53,418	21,864	2,914	63,850	8,510	21.64	1.46661	36,423

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.300	77,265	59,435			12,325	9,481	21.54	1.66483	35,700
K-3 BEA Instructional	21.557	1,136,729	52,731	13,551	629	179,259	8,316	21.66	1.47835	35,669
4-6 BEA Instructional	14.091	814,906	57,832	10,407	739	124,919	8,865	21.58	1.62005	35,698
7-8 BEA Instructional	11.522	668,250	57,998	9,629	836	106,591	9,251	21.58	1.62456	35,701
9-12 BEA Instructional	23.730	1,300,740	54,814	30,222	1,274	216,883	9,140	21.63	1.52602	35,920
K-12 BEA Instructional	70.900	3,920,625	55,298	66,555	939	627,652	8,853	21.62	1.54623	35,763
K-12 BEA Administrative	5.667	550,006	97,054	15,371	2,712	45,411	8,013	21.34	1.67350	57,995
BEA	77.567	4,610,631	59,441	86,782	1,119	686,386	8,849	21.53	1.55558	38,211
Instructional	87.133	4,775,116	54,803	78,258	898	767,728	8,811	21.63	1.53286	35,752
Administrative	7.667	767,884	100,154	20,871	2,722	60,310	7,866	21.07	1.68500	59,439
Active	94.800	5,543,000	58,470	99,129	1,046	828,038	8,735	21.55	1.54517	37,841
Certificated Total	94.800	5,543,000	58,470	99,129	1,046	828,038	8,735	21.55	1.54517	37,841
Instructional for Funding Purposes	87.133	4,775,116	54,803	78,258	898	767,728	8,811	21.63	1.53286	35,752
Instructional for Compliance Purposes	87.133	4,775,116	54,803	78,258	898	767,728	8,811	21.63	1.53286	35,752

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	78.779	4,770,557	60,556	252,071	3,200	820,890	10,420	20.17	1.64013	36,921
21	8.251	433,844	52,581	15,302	1,855	117,864	14,285	20.38	1.40474	37,431
24	1.250	67,259	53,807	2,055	1,644	11,700	9,360	20.31	1.50718	35,701
31	6.000	357,046	59,508	77,298	12,883	57,456	9,576	20.84	1.66688	35,700
34	2.000	134,576	67,288	15,516	7,758	20,016	10,008	19.86	1.88482	35,700
51	2.320	141,297	60,904	4,133	1,781	21,845	9,416	20.54	1.70599	35,700
52	0.870	38,068	43,756	1,163	1,337	16,286	18,720	19.99	1.22566	35,700
53	0.266	14,526	54,609	740	2,782	2,494	9,374	17.20	1.52733	35,755
55	2.159	114,388	52,982	9,064	4,198	20,930	9,694	19.88	1.48436	35,693
58				1,450						
65	1.480	83,461	56,393	7,559	5,107	13,853	9,360	19.75	1.57961	35,700
79	0.625	38,677	61,883	1,182	1,891	5,850	9,360	20.87	1.73342	35,700
97	1.000	136,310	136,310	1,200	1,200	13,548	13,548	19.85	1.80472	75,530
Program 21 Instructional	7.650	380,004	49,674	15,302	2,000	105,444	13,784	21.05	1.39142	35,700
Program 21 Administrative	0.601	53,840	89,584			12,420	20,666	16.58	1.57423	56,907
K-12 Program 21 Instructional	7.400	364,871	49,307			103,104	13,933	21.05	1.38115	35,700
Program 31 Instructional	5.750	340,224	59,169	68,747	11,956	55,116	9,585	20.84	1.65741	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.250	16,822	67,288	8,551	34,204	2,340	9,360	20.88	1.88482	35,700
Program 34 Instructional	2.000	134,576	67,288	13,016	6,508	20,016	10,008	19.86	1.88482	35,700
Program 34 Administrative				2,500						
K-3 BEA Instructional	26.790	1,471,827	54,939			279,693	10,440	20.82	1.53892	35,700
4-6 BEA Instructional	15.422	950,636	61,642			154,411	10,012	20.02	1.72666	35,700
7-8 BEA Instructional	12.655	708,556	55,990			142,862	11,289	20.33	1.56835	35,700
9-12 BEA Instructional	24.062	1,492,634	62,033			234,036	9,726	20.10	1.73762	35,700
K-12 BEA Instructional	78.929	4,623,653	58,580			811,002	10,275	20.33	1.64089	35,700
BEA	87.779	5,398,489	61,501	346,085	3,943	911,910	10,389	20.21	1.64941	37,287
Instructional	95.549	5,501,333	57,576	319,143	3,340	1,009,404	10,564	20.36	1.61277	35,700
Administrative	8.851	799,108	90,284	68,687	7,760	107,712	12,169	19.16	1.73852	51,932
Other	0.600	29,568	49,280	903	1,505	5,616	9,360	20.38	1.38038	35,700
Active	105.000	6,330,009	60,286	388,733	3,702	1,122,732	10,693	20.21	1.62204	37,167
Certificated Total	105.000	6,330,009	60,286	388,733	3,702	1,122,732	10,693	20.21	1.62204	37,167
Instructional for Funding Purposes	95.549	5,501,333	57,576	319,143	3,340	1,009,404	10,564	20.36	1.61277	35,700
Instructional for Compliance Purposes	95.549	5,501,333	57,576	319,143	3,340	1,009,404	10,564	20.36	1.61277	35,700

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	66.968	3,662,982	54,697	527,243	7,873	208,133	3,108	2.69	1.45607	37,565
21	7.250	389,349	53,703	84,142	11,606	22,162	3,057	3.34	1.60254	33,511
22	0.040	358	8,950					0.07	1.88482	4,748
24	2.000	125,994	62,997	17,229	8,615	11,586	5,793	3.68	1.76462	35,700
31	3.608	176,823	49,009	44,652	12,376	23,172	6,422	5.67	1.37280	35,700
51	0.850	67,336	79,219	14,571	17,142			0.23	1.80689	43,843
52				25,753						
55	1.336	95,483	71,469	6,639	4,969	1,853	1,387	0.73	1.73975	41,080
58				9,817						
65	0.350	12,823	36,637	364	1,040			0.17	1.02628	35,699
74	0.160	11,900	74,375	6,984	43,650			0.10	1.77061	42,005
97	1.000	129,000	129,000	21,100	21,100			0.16	1.69557	76,081
Program 21 Instructional	6.000	342,433	57,072	71,394	11,899	22,162	3,694	4.06	1.59866	35,700
Program 21 Administrative	1.250	46,916	37,533	12,748	10,198			0.08	1.62116	23,152
K-12 Program 21 Instructional	5.910	336,634	56,960	60,216	10,189	22,162	3,750	4.12	1.59552	35,700
Program 31 Instructional	3.287	165,369	50,310	44,652	13,584	23,172	7,050	5.98	1.40921	35,701
K-3 BEA Instructional	24.230	1,142,726	47,162	162,097	6,690	68,308	2,819	3.15	1.32212	35,671

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	12.143	630,842	51,951	87,670	7,220	23,842	1,963	1.77	1.45529	35,698
7-8 BEA Instructional	10.928	630,467	57,693	89,337	8,175	70,371	6,440	4.72	1.61598	35,702
9-12 BEA Instructional	17.553	962,560	54,837	161,108	9,178	68,784	3,919	3.15	1.53608	35,700
K-12 BEA Instructional	64.854	3,366,595	51,910	500,806	7,722	231,305	3,567	3.20	1.45448	35,690
K-12 BEA Administrative	2.000	181,817	90,909	15,449	7,725				1.57541	57,705
BEA	71.576	3,968,805	55,449	592,995	8,285	231,305	3,232	2.75	1.45522	38,103
Instructional	74.800	3,950,367	52,812	666,169	8,906	266,906	3,568	3.21	1.47969	35,691
Administrative	7.790	686,973	88,187	90,366	11,600			0.04	1.57013	56,165
Other	0.972	34,708	35,708	759	781				1.00000	35,708
Active	83.562	4,672,048	55,911	757,294	9,063	266,906	3,194	2.73	1.48254	37,713
On Leave				1,200						
Certificated Total	83.562	4,672,048	55,911	758,494	9,077	266,906	3,194	2.73	1.48254	37,713
Instructional for Funding Purposes	74.800	3,950,367	52,812	666,169	8,906	266,906	3,568	3.21	1.47969	35,691
Instructional for Compliance Purposes	74.800	3,950,367	52,812	666,169	8,906	266,906	3,568	3.21	1.47969	35,691

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	5.000	303,542	60,708	11,433	2,287	46,884	9,377	24.89	1.70052	35,700
52				1,678						
97	0.385	50,000	129,870					36.26	1.43100	90,755
K-3 BEA Instructional	2.500	152,020	60,808	4,182	1,673	23,484	9,394	29.90	1.70331	35,700
4-6 BEA Instructional	1.500	84,234	56,156	1,613	1,075	14,040	9,360	21.56	1.57299	35,700
7-8 BEA Instructional	1.000	67,288	67,288	1,439	1,439	9,360	9,360	21.41	1.88482	35,700
9-12 BEA Instructional				419						
K-12 BEA Instructional	5.000	303,542	60,708	7,653	1,531	46,884	9,377	24.89	1.70052	35,700
BEA	5.385	353,542	65,653	11,433	2,123	46,884	8,706	26.00	1.68125	39,050
Instructional	5.000	303,542	60,708	9,331	1,866	46,884	9,377	24.89	1.70052	35,700
Administrative	0.385	50,000	129,870	3,780	9,818			36.26	1.43100	90,755
Active	5.385	353,542	65,653	13,111	2,435	46,884	8,706	26.00	1.68125	39,050
Certificated Total	5.385	353,542	65,653	13,111	2,435	46,884	8,706	26.00	1.68125	39,050
Instructional for Funding Purposes	5.000	303,542	60,708	9,331	1,866	46,884	9,377	24.89	1.70052	35,700
Instructional for Compliance Purposes	5.000	303,542	60,708	9,331	1,866	46,884	9,377	24.89	1.70052	35,700

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	537.612	32,558,266	60,561	8,038,157	14,952	5,444,199	10,127	20.03	1.61927	37,400
02	14.000	933,348	66,668	252,782	18,056	148,481	10,606	20.21	1.73642	38,394
21	110.900	6,441,320	58,082	1,620,348	14,611	1,103,030	9,946	20.10	1.59797	36,347
22	0.775	49,584	63,979	5,828	7,520	9,568	12,346	22.29	1.79212	35,700
29	4.000	262,357	65,589	60,489	15,122	43,174	10,794	20.45	1.83723	35,700
31	34.919	2,245,753	64,313	553,659	15,856	395,609	11,329	19.64	1.70670	37,683
34	5.300	311,117	58,701	66,769	12,598	61,405	11,586	19.16	1.47513	39,794
38	0.600	40,373	67,288	9,308	15,513	6,728	11,213	17.92	1.88482	35,700
51	5.506	324,698	58,972	85,654	15,556	39,072	7,096	20.04	1.65383	35,658
52	1.000	63,920	63,920	19,789	19,789	11,093	11,093	20.19	1.79045	35,701
55	11.795	758,986	64,348	196,864	16,690	114,775	9,731	20.79	1.80167	35,716
58				17,700						
64	0.198	11,128	56,202	3,953	19,965	2,227	11,248	19.82	1.57423	35,701
65	1.402	81,799	58,345	21,884	15,609	15,745	11,230	19.68	1.63426	35,701
69	1.900	234,362	123,348	24,651	12,974	22,537	11,862	10.78	1.76288	69,970
74	0.550	37,008	67,287	52,884	96,153	6,167	11,213	19.72	1.88482	35,700
79	2.000	134,576	67,288	54,962	27,481	22,426	11,213	20.77	1.88482	35,700
86	0.199	13,458	67,628	16,453	82,678	2,132	10,712	19.43	1.88482	35,880
89	1.561	82,802	53,044			2,899	1,857	20.48	1.88482	28,143

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	3.000	446,123	148,708	46,485	15,495	42,204	14,068	18.39	1.70221	87,362
K-12 Program 02 Instructional	12.800	790,802	61,781	12,523	978	135,086	10,554	20.25	1.73057	35,700
Program 21 Instructional	107.711	6,142,684	57,029	1,597,438	14,831	1,078,473	10,013	20.16	1.59603	35,732
Program 21 Administrative	2.200	249,653	113,479	22,910	10,414	24,556	11,162	20.64	1.78780	63,474
K-12 Program 21 Instructional	98.894	5,635,066	56,981	202,243	2,045	997,051	10,082	20.15	1.59472	35,731
Program 31 Instructional	32.599	1,997,658	61,280	532,633	16,339	368,273	11,297	19.73	1.71768	35,676
Program 31 Administrative	2.320	248,095	106,938	21,026	9,063	27,336	11,783	18.72	1.55244	68,883
Program 34 Instructional	4.700	248,250	52,819	61,577	13,101	54,442	11,583	19.19	1.47953	35,700
Program 34 Administrative	0.600	62,867	104,778	5,192	8,653	6,963	11,605	19.00	1.44069	72,728
K-3 BEA Instructional	197.600	11,091,682	56,132	363,600	1,840	1,837,193	9,298	20.30	1.57235	35,699
4-6 BEA Instructional	111.821	6,286,330	56,218	136,442	1,220	1,137,464	10,172	19.80	1.57473	35,700
7-8 BEA Instructional	87.967	5,228,880	59,441	107,869	1,226	884,661	10,057	19.84	1.66500	35,701
9-12 BEA Instructional	157.543	9,461,428	60,056	153,077	972	1,739,997	11,045	19.95	1.68248	35,695
K-12 BEA Instructional	554.931	32,068,320	57,788	760,988	1,371	5,599,314	10,090	20.02	1.61878	35,698
K-12 BEA Administrative	4.500	499,085	110,908			53,103	11,801	19.97	1.73612	63,883
BEA	594.831	36,494,607	61,353	8,957,852	15,059	6,091,899	10,241	19.98	1.62630	37,726

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	690.667	39,988,891	57,899	10,596,650	15,343	6,950,894	10,064	20.06	1.62165	35,704
Administrative	40.500	4,651,613	114,855	440,392	10,874	497,613	12,287	19.28	1.72265	66,673
Other	4.489	307,672	68,539	111,577	24,856	42,065	9,371	18.16	1.77003	38,722
Active	735.656	44,948,176	61,099	11,148,619	15,155	7,490,572	10,182	19.98	1.62812	37,528
On Leave	1.561	82,802	53,044			2,899	1,857	20.48	1.88482	28,143
Certificated Total	737.217	45,030,978	61,082	11,148,619	15,123	7,493,471	10,165	19.98	1.62866	37,505
Instructional for Funding Purposes	690.667	39,988,891	57,899	10,596,650	15,343	6,950,894	10,064	20.06	1.62165	35,704
Instructional for Compliance Purposes	690.667	39,988,891	57,899	10,596,650	15,343	6,950,894	10,064	20.06	1.62165	35,704

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	714.199	43,147,074	60,413	5,514,316	7,721	1,565,710	2,192	21.32	1.60368	37,672
02				43,419						
21	128.898	7,076,652	54,901	900,513	6,986	281,795	2,186	21.21	1.50812	36,404
24	25.500	1,510,385	59,231	188,699	7,400	49,550	1,943	21.35	1.63393	36,251
31	23.100	1,441,993	62,424	217,694	9,424	58,561	2,535	20.66	1.70311	36,653
34	2.885	177,614	61,565	15,587	5,403	5,189	1,799	20.25	1.72450	35,700
45	3.700	249,887	67,537	22,556	6,096	7,750	2,095	19.95	1.50143	44,982
51	17.900	1,134,048	63,355	131,574	7,351	35,146	1,963	20.92	1.74743	36,256
52	2.000	126,041	63,021	15,404	7,702	3,888	1,944	19.66	1.76528	35,700
55	19.300	1,156,535	59,924	142,033	7,359	43,270	2,242	21.44	1.65331	36,245
58				41,275						
65	4.000	234,042	58,511	28,004	7,001	8,723	2,181	19.02	1.63895	35,700
74	2.000	112,564	56,282	13,132	6,566	3,888	1,944	23.05	1.57653	35,700
97	5.500	736,052	133,828			11,317	2,058	16.21	1.71628	77,975
Program 21 Instructional	126.398	6,781,777	53,654	900,513	7,124	277,435	2,195	21.26	1.50292	35,700
Program 21 Administrative	2.500	294,875	117,950			4,360	1,744	20.07	1.77127	66,591
K-12 Program 21 Instructional	102.948	5,555,616	53,965			228,252	2,217	21.31	1.51163	35,700
Program 31 Instructional	22.400	1,360,067	60,717	217,694	9,718	57,340	2,560	20.73	1.70076	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.700	81,926	117,037			1,221	1,744	19.32	1.77830	65,814
Program 34 Instructional	2.885	177,614	61,565	15,587	5,403	5,189	1,799	20.25	1.72450	35,700
K-3 BEA Instructional	229.056	12,722,051	55,541			489,098	2,135	21.52	1.55578	35,700
4-6 BEA Instructional	148.262	8,428,605	56,849			316,045	2,132	21.40	1.59242	35,700
7-8 BEA Instructional	102.866	5,783,580	56,224			246,377	2,395	21.49	1.57491	35,700
9-12 BEA Instructional	198.625	11,706,256	58,936			464,843	2,340	21.09	1.65088	35,700
K-12 BEA Instructional	678.809	38,640,492	56,924			1,516,364	2,234	21.35	1.59451	35,700
BEA	749.384	45,752,620	61,054	5,813,572	7,758	1,648,527	2,200	21.21	1.60753	37,980
Instructional	881.982	49,994,914	56,685	7,211,066	8,176	1,949,218	2,210	21.32	1.58781	35,700
Administrative	65.000	6,973,397	107,283	44,338	682	121,681	1,872	20.36	1.73782	61,734
Active	946.982	56,968,311	60,158	7,255,404	7,662	2,070,899	2,187	21.21	1.59810	37,643
On Leave	2.000	134,576	67,288	13,458	6,729	3,888	1,944	20.45	1.88482	35,700
Certificated Total	948.982	57,102,887	60,173	7,268,862	7,660	2,074,787	2,186	21.20	1.59871	37,638
Instructional for Funding Purposes	881.982	49,994,914	56,685	7,211,066	8,176	1,949,218	2,210	21.32	1.58781	35,700
Instructional for Compliance Purposes	881.982	49,994,914	56,685	7,211,066	8,176	1,949,218	2,210	21.32	1.58781	35,700

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	178.267	10,375,235	58,201	1,521,619	8,536	1,823,043	10,226	21.32	1.54518	37,666
21	26.875	1,604,357	59,697	204,384	7,605	230,305	8,569	22.04	1.41124	42,301
22	0.564	33,520	59,433	5,225	9,264	6,327	11,218	20.00	1.66526	35,690
31	9.550	544,047	56,968	99,076	10,374	85,338	8,936	21.07	1.53359	37,147
34	1.050	51,043	48,612	6,636	6,320	10,064	9,585	21.65	1.31031	37,100
51	5.042	303,749	60,244	43,213	8,571	49,821	9,881	21.47	1.68767	35,696
52	0.562	23,492	41,801	68,943	122,674	4,945	8,799	22.74	1.17455	35,589
55	4.400	259,091	58,884	43,753	9,944	49,454	11,240	20.87	1.64842	35,722
58				169,230						
64	0.502	23,556	46,924	6,281	12,512	5,771	11,496	20.79	1.32001	35,548
65	1.498	70,663	47,172	9,559	6,381	17,221	11,496	20.79	1.31942	35,752
74	1.000	67,288	67,288	7,477	7,477	1,759	1,759	21.41	1.88482	35,700
97	2.000	267,381	133,691	22,131	11,066	18,720	9,360	20.40	1.56160	85,611
Program 21 Instructional	22.959	1,192,495	51,940	193,210	8,415	219,958	9,580	22.18	1.45496	35,699
Program 21 Administrative	1.000	102,899	102,899	11,174	11,174	10,347	10,347	20.47	1.22566	83,954
K-12 Program 21 Instructional	21.092	1,085,981	51,488	176,841	8,384	208,232	9,873	22.25	1.44227	35,699
Program 31 Instructional	9.000	485,848	53,983	96,640	10,738	80,190	8,910	21.03	1.51213	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.550	58,199	105,816	2,436	4,429	5,148	9,360	21.47	1.88482	56,141
Program 34 Instructional	1.000	45,752	45,752	6,415	6,415	9,596	9,596	21.67	1.28158	35,700
Program 34 Administrative	0.050	5,291	105,820	221	4,420	468	9,360	21.47	1.88482	56,143
K-3 BEA Instructional	62.626	3,390,000	54,131	464,245	7,413	655,408	10,465	21.27	1.51627	35,700
4-6 BEA Instructional	37.469	1,985,552	52,992	235,590	6,288	365,768	9,762	21.58	1.48440	35,699
7-8 BEA Instructional	23.302	1,261,693	54,145	234,327	10,056	253,356	10,873	21.27	1.51667	35,700
9-12 BEA Instructional	51.470	2,918,675	56,706	610,855	11,868	522,234	10,146	21.06	1.58841	35,700
K-12 BEA Instructional	174.867	9,555,920	54,647	1,545,017	8,835	1,796,765	10,275	21.27	1.53073	35,700
K-12 BEA Administrative	11.000	1,164,001	105,818	48,548	4,413	102,960	9,360	21.51	1.72044	61,506
BEA	190.867	11,237,706	58,877	1,649,462	8,642	1,937,165	10,149	21.29	1.54348	38,146
Instructional	211.394	11,529,774	54,542	2,098,162	9,925	2,152,021	10,180	21.35	1.52778	35,700
Administrative	16.000	1,745,117	109,070	104,749	6,547	150,747	9,422	21.57	1.69021	64,530
Other	1.000	39,568	39,568	4,616	4,616			10.45	1.10825	35,703
Active	228.394	13,314,459	58,296	2,207,527	9,665	2,302,768	10,082	21.35	1.53732	37,920
K-12 Program 21 Contracted	1.916	207,965	108,541						1.19891	90,533
Certificated Total	231.310	13,623,422	58,897	2,207,527	9,544	2,302,768	9,955	21.35	1.53220	38,439
Instructional for Funding Purposes	214.310	11,838,737	55,241	2,098,162	9,790	2,152,021	10,042	21.35	1.52238	36,286

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	211.394	11,529,774	54,542	2,098,162	9,925	2,152,021	10,180	21.35	1.52778	35,700

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	146.676	8,763,945	59,750	973,438	6,637	1,463,990	9,981	19.99	1.55960	38,311
02	1.500	99,503	66,335	17,689	11,793	4,926	3,284	7.97	1.85812	35,700
21	23.257	1,404,516	60,391	115,108	4,949	224,083	9,635	19.86	1.63054	37,037
24	0.300	10,710	35,700	1,904	6,347	821	2,737	22.07	1.00000	35,700
31	10.300	576,309	55,952	87,753	8,520	114,630	11,129	22.25	1.56093	35,845
51	1.458	89,792	61,586	16,048	11,007	14,384	9,866	20.19	1.72506	35,701
52	1.000	60,493	60,493	5,377	5,377	10,655	10,655	20.31	1.69447	35,700
55	1.830	100,152	54,728	8,901	4,864	16,326	8,921	20.12	1.53298	35,700
56	18.153	1,191,415	65,632	118,197	6,511	188,051	10,359	18.06	1.74775	37,552
57	1.180	70,148	59,447	4,964	4,207	11,573	9,808	23.41	1.66520	35,700
58				83,328						
65	0.600	30,822	51,370	4,567	7,612	6,393	10,655	21.34	1.43896	35,699
69	0.400	26,915	67,288	6,130	15,325	4,262	10,655	20.86	1.88482	35,700
74	0.300	20,186	67,287			3,197	10,655	19.37	1.88482	35,699
97	1.000	149,402	149,402	13,230	13,230	12,680	12,680	18.23	1.69557	88,113
K-12 Program 02 Instructional	1.500	99,503	66,335	14,699	9,799	4,926	3,284	7.97	1.85812	35,700
Program 21 Instructional	22.257	1,293,258	58,106	113,838	5,115	211,501	9,503	19.79	1.62762	35,700
Program 21 Administrative	1.000	111,258	111,258			12,582	12,582	20.88	1.69557	65,617

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	19.807	1,137,772	57,443	63,350	3,198	185,396	9,360	19.87	1.60906	35,700
Program 26, 56, and 59 Instructional	17.153	1,079,527	62,935	104,814	6,111	175,377	10,224	17.91	1.75079	35,947
Program 26, 56, and 59 Administrative	1.000	111,888	111,888	3,734	3,734	12,674	12,674	19.73	1.69557	65,988
Program 31 Instructional	10.200	565,766	55,467	74,211	7,276	113,358	11,114	22.28	1.55854	35,589
Program 31 Administrative	0.100	10,543	105,430			1,272	12,720	20.18	1.80472	58,419
K-3 BEA Instructional	46.680	2,557,694	54,792	224,976	4,820	461,793	9,893	20.35	1.53479	35,700
4-6 BEA Instructional	28.350	1,574,994	55,555	120,960	4,267	269,934	9,521	20.08	1.55617	35,700
7-8 BEA Instructional	20.090	1,097,105	54,610	132,096	6,575	194,166	9,665	20.02	1.52968	35,700
9-12 BEA Instructional	48.004	2,744,527	57,173	305,864	6,372	477,021	9,937	19.61	1.60249	35,677
K-12 BEA Instructional	143.124	7,974,320	55,716	783,896	5,477	1,402,914	9,802	19.99	1.56102	35,692
K-12 BEA Administrative	4.900	529,588	108,079	1,500	306	61,013	12,452	19.93	1.58142	68,343
BEA	159.476	9,589,159	60,129	1,092,110	6,848	1,596,227	10,009	19.97	1.56335	38,462
Instructional	189.602	10,756,323	56,731	1,195,284	6,304	1,857,402	9,796	19.77	1.58827	35,719
Administrative	14.000	1,560,159	111,440	8,734	624	175,711	12,551	19.81	1.62606	68,534
Other	4.352	277,826	63,839	15,255	3,505	42,858	9,848	20.45	1.49915	42,583
Active	207.954	12,594,308	60,563	1,219,273	5,863	2,075,971	9,983	19.79	1.58895	38,115

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				237,361						
Certificated Total	207.954	12,594,308	60,563	1,456,634	7,005	2,075,971	9,983	19.79	1.58895	38,115
Instructional for Funding Purposes	172.449	9,676,796	56,114	1,090,470	6,323	1,682,026	9,754	19.99	1.57210	35,694
Instructional for Compliance Purposes	172.449	9,676,796	56,114	1,090,470	6,323	1,682,026	9,754	19.99	1.57210	35,694

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	237.810	13,346,648	56,123	921,920	3,877	2,189,940	9,209	19.56	1.50810	37,215
02	4.196	263,862	62,884	8,197	1,954	41,897	9,985	20.43	1.59139	39,515
21	53.907	2,942,315	54,581	148,732	2,759	476,212	8,834	19.77	1.49667	36,469
24	8.500	497,398	58,517	17,077	2,009	75,403	8,871	19.96	1.63914	35,700
31	9.022	526,185	58,322	68,076	7,546	102,224	11,331	19.59	1.63364	35,701
34	0.388	19,891	51,265	745	1,920	6,706	17,284	20.72	1.43896	35,627
51	7.501	464,867	61,974	17,484	2,331	72,210	9,627	19.17	1.69255	36,616
55	9.056	550,204	60,756	20,079	2,217	88,467	9,769	19.46	1.66626	36,462
65	0.869	43,771	50,369	1,329	1,529	4,225	4,862	19.89	1.41083	35,702
74	0.250	16,822	67,288	5,126	20,504	2,317	9,266	19.16	1.88482	35,700
79	3.750	179,579	47,888	6,177	1,647	34,164	9,110	19.37	1.34138	35,700
97	2.000	273,734	136,867	10,200	5,100	19,429	9,715	18.45	1.48042	92,452
K-12 Program 02 Instructional	3.196	173,950	54,427			32,624	10,208	18.87	1.52464	35,699
Program 21 Instructional	52.457	2,806,688	53,505	145,577	2,775	462,281	8,813	19.76	1.49872	35,700
Program 21 Administrative	1.450	135,627	93,536	3,155	2,176	13,931	9,608	20.01	1.42255	65,752
K-12 Program 21 Instructional	48.207	2,621,672	54,384	750	16	423,727	8,790	19.75	1.52334	35,700
Program 31 Instructional	9.022	526,185	58,322	63,076	6,991	102,224	11,331	19.59	1.63364	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative				5,000						
Program 34 Instructional	0.388	19,891	51,265	745	1,920	6,706	17,284	20.72	1.43896	35,627
K-3 BEA Instructional	89.414	4,818,858	53,894	22,922	256	841,759	9,414	19.54	1.51347	35,610
4-6 BEA Instructional	33.390	1,598,846	47,884	2,955	88	296,172	8,870	19.71	1.34130	35,700
7-8 BEA Instructional	48.822	2,735,336	56,027	11,469	235	459,879	9,420	19.43	1.56941	35,699
9-12 BEA Instructional	61.112	3,299,991	53,999	7,776	127	581,242	9,511	19.35	1.51799	35,573
K-12 BEA Instructional	232.738	12,453,031	53,507	45,122	194	2,179,052	9,363	19.49	1.50169	35,631
K-12 BEA Administrative	4.000	403,115	100,779			33,854	8,464	21.51	1.63964	61,464
BEA	253.416	14,430,320	56,943	1,009,138	3,982	2,360,197	9,314	19.56	1.51362	37,621
Instructional	314.571	16,960,292	53,916	1,160,830	3,690	2,912,855	9,260	19.53	1.51240	35,649
Administrative	22.678	2,164,984	95,466	59,457	2,622	200,338	8,834	20.08	1.62915	58,599
Other				4,855						
Active	337.249	19,125,276	56,710	1,225,142	3,633	3,113,193	9,231	19.59	1.52025	37,303
Certificated Total	337.249	19,125,276	56,710	1,225,142	3,633	3,113,193	9,231	19.59	1.52025	37,303
Instructional for Funding Purposes	314.571	16,960,292	53,916	1,160,830	3,690	2,912,855	9,260	19.53	1.51240	35,649
Instructional for Compliance Purposes	314.571	16,960,292	53,916	1,160,830	3,690	2,912,855	9,260	19.53	1.51240	35,649

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	38.191	2,310,697	60,504	181,958	4,764	365,245	9,564	21.11	1.62146	37,314
02	2.549	146,764	57,577	35,219	13,817	28,790	11,295	21.27	1.61447	35,663
21	5.388	366,876	68,091	29,235	5,426	50,167	9,311	21.31	1.78539	38,138
31	3.267	161,355	49,389	30,450	9,320	32,290	9,884	21.54	1.38356	35,697
34	0.333	13,045	39,174	1,594	4,787	3,365	10,105	21.78	1.09636	35,731
51	2.256	125,777	55,752	13,200	5,851	17,331	7,682	22.59	1.56132	35,708
55	2.146	126,604	58,995	12,922	6,021	16,468	7,674	22.95	1.65307	35,688
58				51,040						
74	0.101	6,728	66,614			938	9,286	21.34	1.88482	35,342
97	1.000	124,969	124,969			13,896	13,896	20.61	1.50458	83,059
K-12 Program 02 Instructional	2.549	146,764	57,577			28,790	11,295	21.27	1.61447	35,663
Program 21 Instructional	4.954	321,093	64,815	25,901	5,228	48,480	9,786	21.38	1.81563	35,698
Program 21 Administrative	0.167	10,740	64,311	3,334	19,964	1,688	10,105	19.73	1.80472	35,635
K-12 Program 21 Instructional	4.640	301,831	65,050	1,050	226	45,345	9,773	21.36	1.82190	35,704
Program 31 Instructional	3.267	161,355	49,389	26,450	8,096	32,290	9,884	21.54	1.38356	35,697
Program 31 Administrative				4,000						
Program 34 Instructional	0.333	13,045	39,174	1,594	4,787	3,365	10,105	21.78	1.09636	35,731

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	12.101	708,643	58,561	3,450	285	116,623	9,637	21.03	1.63974	35,713
4-6 BEA Instructional	6.617	370,373	55,973	1,550	234	56,193	8,492	20.72	1.56846	35,687
7-8 BEA Instructional	6.866	400,242	58,293	2,650	386	68,027	9,908	21.43	1.63334	35,690
9-12 BEA Instructional	16.043	895,729	55,833	21,644	1,349	157,620	9,825	21.03	1.56389	35,701
K-12 BEA Instructional	41.627	2,374,987	57,054	29,294	704	398,461	9,572	21.05	1.59812	35,701
K-12 BEA Administrative	1.250	124,550	99,640			16,422	13,138	21.08	1.73382	57,468
BEA	45.340	2,756,830	60,803	249,221	5,497	443,586	9,784	21.13	1.59749	38,062
Instructional	50.750	2,933,715	57,807	317,706	6,260	478,303	9,425	21.23	1.61925	35,700
Administrative	3.911	391,171	100,018	37,912	9,694	45,032	11,514	21.36	1.59509	62,704
Other	0.303	22,886	75,531			5,155	17,012	24.31	1.88482	40,074
Active	54.964	3,347,772	60,908	355,618	6,470	528,490	9,615	21.27	1.61900	37,621
K-12 Program 21 Contracted	0.233	30,582	131,253						1.21224	108,273
Certificated Total	55.231	3,382,815	61,248	355,618	6,439	528,490	9,569	21.27	1.61703	37,877
Instructional for Funding Purposes	51.017	2,968,758	58,192	317,706	6,227	478,303	9,375	21.23	1.61712	35,985
Instructional for Compliance Purposes	50.750	2,933,715	57,807	317,706	6,260	478,303	9,425	21.23	1.61925	35,700

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	52.380	3,063,004	58,477	293,148	5,597	504,465	9,631	19.97	1.54000	37,972
02	4.000	201,938	50,485	15,456	3,864	23,591	5,898	17.89	1.41415	35,700
03	0.600	36,526	60,877	8,938	14,897	6,517	10,861	20.50	1.70525	35,700
21	6.641	431,613	64,992	26,341	3,966	66,434	10,004	19.56	1.72818	37,607
24	2.750	155,681	56,611	11,243	4,088	29,257	10,639	20.39	1.58575	35,700
31	3.020	181,238	60,013	20,991	6,951	25,617	8,482	20.34	1.63103	36,794
52				850						
55	2.200	135,867	61,758	12,374	5,625	17,219	7,827	23.96	1.61088	38,338
58				42,248						
73				2,130						
74	0.400	17,502	43,755	1,265	3,163	888	2,219	20.18	1.22566	35,699
97	1.000	125,214	125,214			9,360	9,360	19.66	1.69557	73,848
K-12 Program 02 Instructional	4.000	201,938	50,485	15,456	3,864	23,591	5,898	17.89	1.41415	35,700
Program 21 Instructional	5.941	364,706	61,388	26,341	4,434	59,882	10,079	18.86	1.71916	35,708
Program 21 Administrative	0.700	66,907	95,581			6,552	9,360	25.10	1.80472	52,962
K-12 Program 21 Instructional	5.084	313,116	61,589	22,614	4,448	50,535	9,940	18.67	1.72485	35,707
Program 31 Instructional	2.900	170,543	58,808	20,991	7,238	24,494	8,446	20.43	1.64728	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.120	10,695	89,125			1,123	9,360	18.86	1.23838	71,969
K-3 BEA Instructional	18.896	978,881	51,804	70,698	3,741	175,119	9,268	19.36	1.45108	35,700
4-6 BEA Instructional	10.826	627,552	57,967	45,322	4,186	104,816	9,682	19.80	1.62373	35,700
7-8 BEA Instructional	8.528	433,094	50,785	34,949	4,098	74,963	8,790	19.87	1.42254	35,700
9-12 BEA Instructional	16.150	925,911	57,332	79,758	4,939	151,976	9,410	19.90	1.60594	35,700
K-12 BEA Instructional	54.400	2,965,438	54,512	230,727	4,241	506,873	9,318	19.70	1.52694	35,700
K-12 BEA Administrative	5.000	480,742	96,148			46,800	9,360	21.01	1.63643	58,755
BEA	60.400	3,571,394	59,129	329,595	5,457	563,033	9,322	19.85	1.53879	38,426
Instructional	65.991	3,647,045	55,266	423,298	6,414	617,827	9,362	19.75	1.54803	35,701
Administrative	7.000	701,538	100,220	11,686	1,669	65,520	9,360	21.23	1.66892	60,051
Active	72.991	4,348,583	59,577	434,984	5,959	683,347	9,362	19.96	1.55962	38,200
Certificated Total	72.991	4,348,583	59,577	434,984	5,959	683,347	9,362	19.96	1.55962	38,200
Instructional for Funding Purposes	65.991	3,647,045	55,266	423,298	6,414	617,827	9,362	19.75	1.54803	35,701
Instructional for Compliance Purposes	65.991	3,647,045	55,266	423,298	6,414	617,827	9,362	19.75	1.54803	35,701

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	134.997	8,169,482	60,516	743,292	5,506	1,433,581	10,619	19.93	1.61177	37,546
02	3.450	216,205	62,668	38,263	11,091	38,859	11,263	19.55	1.59731	39,234
03	1.000	43,131	43,131	10,064	10,064	11,192	11,192	20.22	1.20816	35,700
21	20.600	1,186,246	57,585	181,678	8,819	191,730	9,307	19.21	1.56976	36,684
24	1.000	67,288	67,288	5,634	5,634	11,192	11,192	20.35	1.88482	35,700
31	5.550	344,751	62,117	330,158	59,488	59,590	10,737	30.67	1.68706	36,820
51	3.200	196,701	61,469	12,101	3,782	25,471	7,960	20.31	1.64225	37,430
52	1.000	58,753	58,753	6,417	6,417	10,869	10,869	19.59	1.64574	35,700
55	0.900	58,341	64,823	3,979	4,421	9,297	10,330	20.19	1.67434	38,716
65	1.000	39,774	39,774	2,652	2,652	11,192	11,192	20.57	1.11411	35,700
74	0.200	11,936	59,680			2,035	10,175	20.36	1.67169	35,700
79	0.374	24,116	64,481			893	2,388	20.80	1.80472	35,729
97	1.500	192,325	128,217			17,357	11,571	18.27	1.69557	75,619
K-12 Program 02 Instructional	2.800	152,995	54,641	37,943	13,551	31,338	11,192	19.91	1.53056	35,700
Program 21 Instructional	19.900	1,112,059	55,882	181,678	9,130	183,630	9,228	19.20	1.56533	35,700
Program 21 Administrative	0.700	74,187	105,981			8,100	11,571	19.37	1.69557	62,505
K-12 Program 21 Instructional	18.264	1,013,231	55,477	159,050	8,708	166,281	9,104	19.23	1.55397	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.200	310,715	59,753	330,158	63,492	55,540	10,681	31.84	1.67375	35,700
Program 31 Administrative	0.350	34,036	97,246			4,050	11,571	18.53	1.88482	51,594
K-3 BEA Instructional	40.034	2,244,011	56,053	176,754	4,415	424,549	10,605	19.67	1.57397	35,612
4-6 BEA Instructional	27.517	1,535,887	55,816	103,032	3,744	288,113	10,470	19.64	1.56631	35,635
7-8 BEA Instructional	21.120	1,216,039	57,578	105,547	4,997	223,103	10,564	19.31	1.61281	35,700
9-12 BEA Instructional	43.826	2,602,371	59,380	675,116	15,404	455,123	10,385	21.98	1.66331	35,700
K-12 BEA Instructional	132.497	7,598,308	57,347	1,060,849	8,007	1,390,888	10,498	20.42	1.60812	35,661
K-12 BEA Administrative	7.650	753,365	98,479			86,934	11,364	20.34	1.67622	58,751
BEA	145.497	8,922,763	61,326	1,111,713	7,641	1,549,387	10,649	20.34	1.61516	37,969
Instructional	160.771	9,178,613	57,091	1,311,976	8,161	1,653,188	10,283	20.27	1.60064	35,668
Administrative	14.000	1,430,436	102,174			170,070	12,148	19.81	1.68755	60,546
Other				22,262						
Active	174.771	10,609,049	60,703	1,334,238	7,634	1,823,258	10,432	20.21	1.60760	37,760
Certificated Total	174.771	10,609,049	60,703	1,334,238	7,634	1,823,258	10,432	20.21	1.60760	37,760
Instructional for Funding Purposes	160.771	9,178,613	57,091	1,311,976	8,161	1,653,188	10,283	20.27	1.60064	35,668
Instructional for Compliance Purposes	160.771	9,178,613	57,091	1,311,976	8,161	1,653,188	10,283	20.27	1.60064	35,668

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	50.370	2,963,580	58,836	79,040	1,569	473,451	9,399	20.10	1.56703	37,546
02	1.400	86,146	61,533	2,843	2,031	22,863	16,331	27.32	1.55072	39,680
21	5.900	313,180	53,081	4,310	731	54,458	9,230	22.07	1.42534	37,241
31	3.350	189,564	56,586	17,955	5,360	36,772	10,977	19.94	1.56888	36,068
34	0.500	28,035	56,070	467	934	5,081	10,162	18.55	1.57060	35,700
51	1.415	87,648	61,942	6,461	4,566	13,996	9,891	18.21	1.73617	35,678
55	0.836	52,896	63,273	3,380	4,043	8,154	9,754	17.81	1.77245	35,698
58				17,000						
65	0.030	2,806	93,533			292	9,746	20.98	1.69557	55,163
74				2,400						
97	1.000	120,000	120,000			9,746	9,746	20.32	1.13919	105,338
K-12 Program 02 Instructional	1.000	50,590	50,590	843	843	18,965	18,965	20.90	1.41708	35,700
Program 21 Instructional	5.300	259,847	49,028	4,310	813	48,610	9,172	19.81	1.37333	35,700
Program 21 Administrative	0.600	53,333	88,888			5,848	9,746	50.93	1.88482	47,160
K-12 Program 21 Instructional	5.100	250,910	49,198	4,012	787	46,659	9,149	19.80	1.37810	35,700
Program 31 Instructional	3.100	172,497	55,644	17,955	5,792	34,335	11,076	19.94	1.55866	35,700
Program 31 Administrative	0.250	17,067	68,268			2,437	9,746	19.98	1.69557	40,263

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.500	28,035	56,070	467	934	5,081	10,162	18.55	1.57060	35,700
K-3 BEA Instructional	13.280	742,661	55,923	15,769	1,187	117,224	8,827	20.19	1.56648	35,700
4-6 BEA Instructional	7.720	460,382	59,635	7,722	1,000	77,080	9,984	20.07	1.67045	35,700
7-8 BEA Instructional	12.000	720,007	60,001	12,484	1,040	112,191	9,349	20.05	1.68069	35,700
9-12 BEA Instructional	17.000	893,699	52,571	43,896	2,582	176,897	10,406	19.87	1.47256	35,700
K-12 BEA Instructional	50.000	2,816,749	56,335	83,711	1,674	483,392	9,668	20.03	1.57801	35,700
K-12 BEA Administrative	5.620	522,840	93,032	10,780	1,918	54,775	9,746	21.36	1.48681	62,572
BEA	56.620	3,387,325	59,826	100,305	1,772	547,913	9,677	20.22	1.55921	38,369
Instructional	56.801	3,166,675	55,750	110,043	1,937	546,837	9,627	20.00	1.56166	35,699
Administrative	7.000	629,444	89,921	19,121	2,732	68,230	9,747	21.77	1.56446	57,477
Other	1.000	47,736	47,736	4,692	4,692	9,746	9,746	20.25	1.02628	46,514
Active	64.801	3,843,855	59,318	133,856	2,066	624,813	9,642	20.27	1.55370	38,178
Certificated Total	64.801	3,843,855	59,318	133,856	2,066	624,813	9,642	20.27	1.55370	38,178
Instructional for Funding Purposes	56.801	3,166,675	55,750	110,043	1,937	546,837	9,627	20.00	1.56166	35,699
Instructional for Compliance Purposes	56.801	3,166,675	55,750	110,043	1,937	546,837	9,627	20.00	1.56166	35,699

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	640.582	37,006,669	57,770	10,156,100	15,854	6,000,949	9,368	21.10	1.48350	38,942
03	3.800	232,112	61,082	34,919	9,189	43,308	11,397	20.75	1.36956	44,600
21	105.146	6,043,607	57,478	1,850,744	17,602	943,746	8,976	21.26	1.53427	37,463
22	3.054	208,627	68,313	54,883	17,971	35,081	11,487	20.85	1.71757	39,773
24	17.403	1,039,703	59,743	267,047	15,345	192,086	11,038	20.65	1.67346	35,700
26	6.697	442,554	66,082	117,869	17,600	74,337	11,100	21.00	1.55254	42,564
31	27.680	1,764,512	63,747	582,073	21,029	268,754	9,709	20.96	1.71037	37,271
34	4.339	250,085	57,637	32,618	7,517	48,821	11,252	20.78	1.61409	35,708
51	25.884	1,509,799	58,329	458,680	17,721	246,038	9,505	20.85	1.58090	36,896
52				468,603						
55	35.732	2,108,550	59,010	479,838	13,429	372,077	10,413	21.20	1.61102	36,629
56	0.600	29,019	48,365			6,851	11,418	21.55	1.35471	35,701
57				336						
58	0.625	32,181	51,490	924,397	1,479,035	4,255	6,808	12.97	1.80325	28,554
61	0.400	20,236	50,590			4,582	11,456	20.81	1.41708	35,700
64				24,146						
65	22.808	1,193,192	52,315	304,104	13,333	206,921	9,072	21.07	1.46023	35,826
74	4.000	242,508	60,627	65,373	16,343	34,196	8,549	20.77	1.69823	35,700
79	3.250	203,326	62,562	113,215	34,835	37,944	11,675	20.72	1.75243	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	3.000	537,021	179,007	41,753	13,918	33,054	11,018	17.59	1.25655	142,460
Program 21 Instructional	100.600	5,485,532	54,528	1,813,495	18,027	901,824	8,964	21.36	1.52740	35,700
Program 21 Administrative	4.546	558,075	122,762	37,249	8,194	41,922	9,222	19.99	1.68634	72,798
K-12 Program 21 Instructional	69.200	3,698,010	53,439			611,299	8,834	21.56	1.49690	35,700
Program 26, 56, and 59 Instructional	6.297	332,917	52,869	113,129	17,966	70,190	11,147	21.43	1.48092	35,700
Program 26, 56, and 59 Administrative	1.000	138,656	138,656	4,740	4,740	10,998	10,998	19.81	1.88482	73,565
Program 31 Instructional	26.680	1,622,862	60,827	537,221	20,136	256,136	9,600	21.28	1.70383	35,700
Program 31 Administrative	1.000	141,650	141,650	44,852	44,852	12,618	12,618	16.54	1.88482	75,153
Program 34 Instructional	4.339	250,085	57,637	32,618	7,517	48,821	11,252	20.78	1.61409	35,708
K-3 BEA Instructional	264.285	13,621,627	51,541			2,330,037	8,816	21.32	1.44371	35,701
4-6 BEA Instructional	122.241	6,437,012	52,658			1,133,036	9,269	21.34	1.47514	35,697
7-8 BEA Instructional	79.064	4,290,400	54,265			742,652	9,393	21.16	1.51994	35,702
9-12 BEA Instructional	127.870	7,001,607	54,756			1,286,698	10,063	21.08	1.53377	35,700
K-12 BEA Instructional	593.460	31,350,646	52,827			5,492,423	9,255	21.25	1.47974	35,700
BEA	675.601	39,558,287	58,553	10,812,544	16,004	6,351,578	9,401	21.05	1.49262	39,228

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	838.000	44,837,832	53,506	15,404,094	18,382	7,860,563	9,380	21.24	1.49876	35,700
Administrative	65.000	7,898,088	121,509	512,796	7,889	669,601	10,302	19.77	1.64546	73,845
Other	2.000	127,781	63,891	59,808	29,904	22,836	11,418	20.70	1.78965	35,700
Active	905.000	52,863,701	58,413	15,976,698	17,654	8,553,000	9,451	21.06	1.50994	38,686
Certificated Total	905.000	52,863,701	58,413	15,976,698	17,654	8,553,000	9,451	21.06	1.50994	38,686
Instructional for Funding Purposes	831.703	44,504,915	53,511	15,290,965	18,385	7,790,373	9,367	21.24	1.49889	35,700
Instructional for Compliance Purposes	831.703	44,504,915	53,511	15,290,965	18,385	7,790,373	9,367	21.24	1.49889	35,700

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.799	1,813,309	58,876	105,700	3,432	323,554	10,505	21.07	1.58810	37,073
21	3.100	196,365	63,344	6,210	2,003	31,992	10,320	21.40	1.73976	36,409
31	2.575	142,358	55,285	26,932	10,459	26,573	10,320	21.48	1.51908	36,393
34	0.525	32,342	61,604			5,419	10,322	21.33	1.67638	36,748
51	1.168	53,207	45,554	1,490	1,276	11,803	10,105	21.46	1.27639	35,690
55	0.500	25,295	50,590	1,686	3,372	5,162	10,324	21.45	1.41708	35,700
58				15,624						
97	1.000	117,070	117,070			9,360	9,360	19.40	1.69557	69,045
Program 21 Instructional	3.000	188,070	62,690	6,210	2,070	30,972	10,324	21.41	1.75603	35,700
Program 21 Administrative	0.100	8,295	82,950			1,020	10,200	21.17	1.25171	66,269
K-12 Program 21 Instructional	3.000	188,070	62,690			30,972	10,324	21.41	1.75603	35,700
Program 31 Instructional	2.500	136,137	54,455	26,932	10,773	25,808	10,323	21.49	1.52550	35,696
Program 31 Administrative	0.075	6,221	82,947			765	10,200	21.17	1.30517	63,552
Program 34 Instructional	0.500	30,268	60,536			5,164	10,328	21.34	1.69494	35,716
Program 34 Administrative	0.025	2,074	82,960			255	10,200	21.17	1.30517	63,563
K-3 BEA Instructional	9.760	567,584	58,154			99,234	10,167	21.75	1.62870	35,706

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.738	375,916	55,790			69,563	10,324	21.04	1.56287	35,697
7-8 BEA Instructional	4.455	258,183	57,954			44,719	10,038	20.90	1.62422	35,681
9-12 BEA Instructional	10.879	617,486	56,759			120,926	11,116	20.69	1.58970	35,704
K-12 BEA Instructional	31.832	1,819,169	57,149	1,175	37	334,442	10,506	21.10	1.60081	35,700
BEA	34.899	2,105,079	60,319	132,632	3,800	364,906	10,456	21.01	1.58741	37,998
Instructional	36.500	2,085,741	57,144	144,721	3,965	382,379	10,476	21.14	1.60067	35,700
Administrative	3.167	294,205	92,897	12,138	3,833	31,484	9,941	20.46	1.44213	64,417
Other				783						
Active	39.667	2,379,946	59,998	157,642	3,974	413,863	10,433	21.06	1.58801	37,782
Certificated Total	39.667	2,379,946	59,998	157,642	3,974	413,863	10,433	21.06	1.58801	37,782
Instructional for Funding Purposes	36.500	2,085,741	57,144	144,721	3,965	382,379	10,476	21.14	1.60067	35,700
Instructional for Compliance Purposes	36.500	2,085,741	57,144	144,721	3,965	382,379	10,476	21.14	1.60067	35,700

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	71.528	3,980,502	55,650	392,257	5,484	691,948	9,674	19.74	1.49035	37,340
21	11.239	594,623	52,907			95,589	8,505	20.27	1.44745	36,552
31	8.100	415,560	51,304			75,805	9,359	20.06	1.41678	36,211
51	1.783	118,061	66,215			17,945	10,064	20.54	1.73042	38,265
52	0.200	18,055	90,275	9,000	45,000	2,084	10,420	20.22	1.55041	58,227
55	1.710	93,675	54,781			16,723	9,780	19.16	1.42003	38,577
65	2.200	118,498	53,863			21,664	9,847	19.33	1.41983	37,936
74	0.334	21,519	64,428			3,311	9,913	20.21	1.80472	35,700
97	1.000	139,856	139,856	22,784	22,784	10,420	10,420	17.59	1.88482	74,201
Program 21 Instructional	10.495	541,194	51,567			90,476	8,621	20.30	1.44603	35,661
Program 21 Administrative	0.500	44,471	88,942			5,113	10,226	20.03	1.69557	52,456
K-12 Program 21 Instructional	9.865	498,803	50,563			84,231	8,538	20.31	1.41801	35,658
Program 31 Instructional	8.000	404,085	50,511			74,763	9,345	20.06	1.41486	35,700
Program 31 Administrative	0.100	11,475	114,750			1,042	10,420	20.15	1.57060	73,061
K-3 BEA Instructional	24.550	1,287,647	52,450	145,344	5,920	233,480	9,510	20.14	1.46692	35,755
4-6 BEA Instructional	13.358	789,404	59,096	54,607	4,088	131,803	9,867	18.56	1.65491	35,709
7-8 BEA Instructional	12.528	726,440	57,985	66,557	5,313	123,856	9,886	19.14	1.62947	35,585

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	23.492	1,060,403	45,139	93,778	3,992	219,368	9,338	20.23	1.27074	35,522
K-12 BEA Instructional	73.928	3,863,894	52,266	363,479	4,917	708,507	9,584	19.64	1.46609	35,650
K-12 BEA Administrative	6.700	672,024	100,302	16,957	2,531	69,666	10,398	20.06	1.72790	58,048
BEA	80.628	4,535,918	56,257	415,041	5,148	778,173	9,651	19.70	1.48785	37,811
Instructional	89.850	4,702,676	52,339	367,634	4,092	852,374	9,487	19.72	1.46768	35,661
Administrative	8.000	788,715	98,589	56,407	7,051	83,115	10,389	20.07	1.70813	57,718
Other	0.244	8,958	36,713					19.71	1.00000	36,713
Active	98.094	5,500,349	56,072	424,041	4,323	935,489	9,537	19.76	1.48613	37,730
Certificated Total	98.094	5,500,349	56,072	424,041	4,323	935,489	9,537	19.76	1.48613	37,730
Instructional for Funding Purposes	89.850	4,702,676	52,339	367,634	4,092	852,374	9,487	19.72	1.46768	35,661
Instructional for Compliance Purposes	89.850	4,702,676	52,339	367,634	4,092	852,374	9,487	19.72	1.46768	35,661

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.938	865,756	62,115	64,658	4,639	142,959	10,257	21.18	1.66847	37,229
21	0.825	55,513	67,288	2,603	3,155	7,822	9,481	21.45	1.88482	35,700
31	1.000	67,288	67,288	19,344	19,344	9,481	9,481	20.96	1.88482	35,700
51	0.175	11,775	67,286			1,659	9,481	21.45	1.88482	35,699
55	0.200	9,611	48,055			1,896	9,481	21.34	1.34610	35,699
58				15,624						
79	0.200	13,326	66,630			1,896	9,481	20.98	1.86635	35,701
97	0.500	50,982	101,964	2,251	4,502	13,724	27,448	20.99	1.69557	60,136
Program 21 Instructional	0.825	55,513	67,288	2,603	3,155	7,822	9,481	21.45	1.88482	35,700
K-12 Program 21 Instructional	0.825	55,513	67,288	2,603	3,155	7,822	9,481	21.45	1.88482	35,700
Program 31 Instructional	1.000	67,288	67,288	16,729	16,729	9,481	9,481	20.96	1.88482	35,700
Program 31 Administrative				1,500						
K-3 BEA Instructional	3.667	210,500	57,404	2,399	654	35,715	9,740	21.35	1.60786	35,702
4-6 BEA Instructional	2.100	128,471	61,177	529	252	19,910	9,481	21.19	1.71363	35,700
7-8 BEA Instructional	2.041	125,797	61,635	13,642	6,684	17,783	8,713	21.10	1.72646	35,700
9-12 BEA Instructional	6.130	372,207	60,719	62,528	10,200	51,848	8,458	21.27	1.70082	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	13.938	836,975	60,050	79,098	5,675	125,256	8,987	21.25	1.68205	35,700
K-12 BEA Administrative				3,151						
BEA	15.438	984,026	63,741	86,253	5,587	166,164	10,763	21.15	1.68336	37,865
Instructional	15.338	927,200	60,451	97,325	6,345	138,529	9,032	21.26	1.69329	35,700
Administrative	1.500	147,051	98,034	3,751	2,501	40,908	27,272	20.55	1.69557	57,818
Active	16.838	1,074,251	63,799	101,076	6,003	179,437	10,657	21.17	1.69349	37,673
On Leave				3,404						
Certificated Total	16.838	1,074,251	63,799	104,480	6,205	179,437	10,657	21.17	1.69349	37,673
Instructional for Funding Purposes	15.338	927,200	60,451	97,325	6,345	138,529	9,032	21.26	1.69329	35,700
Instructional for Compliance Purposes	15.338	927,200	60,451	97,325	6,345	138,529	9,032	21.26	1.69329	35,700

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.864	800,735	62,246	1,650	128	122,627	9,533	21.25	1.70757	36,453
21	1.000	36,664	36,664			8,882	8,882	21.29	1.02701	35,700
31	1.150	75,419	65,582	3,927	3,415	10,452	9,089	18.39	1.83701	35,700
51	0.490	30,593	62,435	1,600	3,265	5,107	10,422	21.19	1.74886	35,700
55	0.500	28,890	57,780			4,945	9,891	21.03	1.61847	35,700
58				40,604						
68				700						
97	1.000	47,184	47,184	3,000	3,000	1,459	1,459	26.37	1.22566	38,497
Program 21 Instructional	1.000	36,664	36,664			8,882	8,882	21.29	1.02701	35,700
K-12 Program 21 Instructional	1.000	36,664	36,664			8,882	8,882	21.29	1.02701	35,700
Program 31 Instructional	1.150	75,419	65,582	3,927	3,415	10,452	9,089	18.39	1.83701	35,700
K-3 BEA Instructional	2.669	162,522	60,892	500	187	25,480	9,547	21.39	1.70597	35,694
4-6 BEA Instructional	2.446	145,579	59,517			23,545	9,626	21.31	1.66766	35,689
7-8 BEA Instructional	2.054	130,241	63,408			21,231	10,337	20.84	1.77605	35,702
9-12 BEA Instructional	5.845	353,928	60,552	2,495	427	53,462	9,147	20.52	1.69608	35,701
K-12 BEA Instructional	13.014	792,270	60,878	2,995	230	123,719	9,507	20.88	1.70539	35,698

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative				3,000						
BEA	15.014	923,338	61,498	8,577	571	134,538	8,961	21.17	1.68539	36,489
Instructional	15.004	888,417	59,212	48,481	3,231	142,653	9,508	20.91	1.65870	35,698
Administrative	2.000	131,068	65,534	3,000	1,500	10,819	5,410	23.23	1.55524	42,138
Active	17.004	1,019,485	59,956	51,481	3,028	153,472	9,026	21.17	1.64653	36,413
Certificated Total	17.004	1,019,485	59,956	51,481	3,028	153,472	9,026	21.17	1.64653	36,413
Instructional for Funding Purposes	15.004	888,417	59,212	48,481	3,231	142,653	9,508	20.91	1.65870	35,698
Instructional for Compliance Purposes	15.004	888,417	59,212	48,481	3,231	142,653	9,508	20.91	1.65870	35,698

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	42.542	2,550,196	59,945	431,550	10,144	561,514	13,199	20.85	1.59033	37,694
21	4.857	285,462	58,773	39,983	8,232	56,988	11,733	20.81	1.64682	35,689
31	3.000	176,085	58,695	49,141	16,380	33,725	11,242	20.00	1.64412	35,700
51	1.000	54,526	54,526	6,573	6,573	11,731	11,731	21.31	1.52733	35,700
55	1.304	82,304	63,117	10,869	8,335	15,379	11,793	21.00	1.76735	35,713
97	1.000	152,484	152,484	20,535	20,535	25,479	25,479	18.33	1.88482	80,901
Program 21 Instructional	4.857	285,462	58,773	39,000	8,030	56,988	11,733	20.81	1.64682	35,689
K-12 Program 21 Instructional	3.957	228,613	57,774	30,848	7,796	47,030	11,885	20.76	1.61895	35,686
Program 31 Instructional	3.000	176,085	58,695	48,858	16,286	33,725	11,242	20.00	1.64412	35,700
K-3 BEA Instructional	12.274	682,352	55,593	95,219	7,758	144,966	11,811	20.80	1.55729	35,699
4-6 BEA Instructional	9.336	493,792	52,891	78,160	8,372	97,062	10,397	20.80	1.48179	35,694
7-8 BEA Instructional	7.104	407,527	57,366	71,609	10,080	75,077	10,568	20.84	1.60667	35,705
9-12 BEA Instructional	12.720	737,992	58,018	175,334	13,784	170,642	13,415	20.64	1.62516	35,700
K-12 BEA Instructional	41.434	2,321,663	56,033	420,322	10,144	487,747	11,772	20.75	1.56958	35,699
K-12 BEA Administrative	0.108	6,198	57,389	12,796	118,481	1,271	11,765	21.03	1.62236	35,374
BEA	46.542	2,878,765	61,853	501,226	10,769	620,718	13,337	20.67	1.60013	38,655

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	48.595	2,743,955	56,466	475,950	9,794	571,844	11,768	20.78	1.58174	35,699
Administrative	4.808	530,182	110,271	52,159	10,848	126,629	26,337	20.26	1.84561	59,748
Other	0.300	26,920	89,733	3,264	10,880	6,343	21,142	21.06	1.88482	47,608
Active	53.703	3,301,057	61,469	531,373	9,895	704,816	13,124	20.70	1.60705	38,249
On Leave				27,278						
Certificated Total	53.703	3,301,057	61,469	558,651	10,403	704,816	13,124	20.70	1.60705	38,249
Instructional for Funding Purposes	48.595	2,743,955	56,466	475,950	9,794	571,844	11,768	20.78	1.58174	35,699
Instructional for Compliance Purposes	48.595	2,743,955	56,466	475,950	9,794	571,844	11,768	20.78	1.58174	35,699

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	87.923	5,352,907	60,882	137,119	1,560	826,898	9,405	20.94	1.62812	37,394
02	1.400	78,901	56,358	2,237	1,598	9,315	6,654	17.90	1.57865	35,700
21	9.380	537,977	57,354	20,093	2,142	81,396	8,678	20.99	1.53626	37,333
22	0.630	33,899	53,808	998	1,584	6,330	10,048	20.84	1.50723	35,700
24	5.790	264,301	45,648	5,876	1,015	44,959	7,765	21.32	1.27865	35,700
31	7.194	436,473	60,672	20,389	2,834	73,152	10,169	20.31	1.58924	38,177
34	1.000	67,288	67,288	1,495	1,495	10,470	10,470	21.01	1.88482	35,700
51	5.200	333,978	64,227	7,124	1,370	49,514	9,522	21.42	1.79904	35,700
55	3.600	204,226	56,729	4,538	1,261	34,042	9,456	20.70	1.58905	35,700
58				51,510						
65	0.500	33,647	67,294					20.56	1.88482	35,703
97	1.000	136,800	136,800			9,315	9,315	20.40	1.22566	111,613
K-12 Program 02 Instructional	1.400	78,901	56,358	2,237	1,598	9,315	6,654	17.90	1.57865	35,700
Program 21 Instructional	8.580	460,609	53,684	20,093	2,342	73,803	8,602	21.01	1.50377	35,700
Program 21 Administrative	0.800	77,368	96,710			7,594	9,492	20.88	1.88482	51,310
K-12 Program 21 Instructional	8.180	434,837	53,159	19,520	2,386	69,615	8,510	21.03	1.48905	35,700
Program 31 Instructional	6.430	368,654	57,333	20,389	3,171	64,984	10,106	20.52	1.59824	35,873

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.764	67,819	88,768			8,169	10,692	19.13	1.51352	58,650
Program 34 Instructional	1.000	67,288	67,288	1,495	1,495	10,470	10,470	21.01	1.88482	35,700
K-3 BEA Instructional	29.851	1,630,839	54,633	38,620	1,294	279,470	9,362	21.26	1.53031	35,700
4-6 BEA Instructional	17.787	1,045,012	58,751	23,369	1,314	176,765	9,938	20.65	1.64573	35,699
7-8 BEA Instructional	12.927	765,432	59,212	20,829	1,611	121,404	9,392	20.34	1.65863	35,699
9-12 BEA Instructional	29.322	1,792,773	61,141	78,422	2,675	269,656	9,196	20.87	1.71093	35,735
K-12 BEA Instructional	89.887	5,234,056	58,229	161,240	1,794	847,295	9,426	20.86	1.63052	35,712
K-12 BEA Administrative	5.430	520,871	95,925			52,317	9,635	20.64	1.59115	60,287
BEA	98.517	6,072,369	61,638	161,240	1,637	929,151	9,431	20.84	1.62310	37,975
Instructional	114.187	6,564,716	57,491	251,379	2,201	1,055,944	9,247	20.91	1.60996	35,710
Administrative	8.430	851,091	100,960			80,439	9,542	20.69	1.53768	65,657
Other	1.000	64,590	64,590			9,010	9,010	21.14	1.88482	34,269
Active	123.617	7,480,397	60,513	251,379	2,034	1,145,393	9,266	20.89	1.60725	37,650
Certificated Total	123.617	7,480,397	60,513	251,379	2,034	1,145,393	9,266	20.89	1.60725	37,650
Instructional for Funding Purposes	114.187	6,564,716	57,491	251,379	2,201	1,055,944	9,247	20.91	1.60996	35,710
Instructional for Compliance Purposes	114.187	6,564,716	57,491	251,379	2,201	1,055,944	9,247	20.91	1.60996	35,710

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.948	1,834,075	59,263	291,068	9,405	283,398	9,157	21.64	1.61010	36,807
02	0.330	23,189	70,270	2,229	6,755	312	947	8.75	1.88482	37,282
21	3.859	221,689	57,447			37,477	9,712	21.45	1.53298	37,474
31	0.860	45,405	52,797	6,983	8,120	8,511	9,897	21.33	1.44687	36,490
34	0.170	8,685	51,088	1,226	7,212	1,679	9,878	21.40	1.43104	35,700
51	0.200	18,100	90,500			1,908	9,541	21.27	1.88482	48,015
52				34,241						
55	1.420	96,696	68,096			13,606	9,581	21.12	1.79296	37,980
58				40,832						
74	0.141	8,704	61,730			1,361	9,651	21.43	1.50855	40,920
97	1.000	122,000	122,000	4,800	4,800	9,541	9,541	17.49	1.88482	64,728
K-12 Program 02 Instructional	0.300	20,187	67,290					7.37	1.88482	35,701
Program 21 Instructional	3.409	180,965	53,084			33,184	9,734	21.48	1.48653	35,710
Program 21 Administrative	0.450	40,724	90,498			4,293	9,541	21.27	1.88482	48,014
K-12 Program 21 Instructional	2.409	120,433	49,993			23,306	9,674	21.45	1.39976	35,715
Program 31 Instructional	0.830	42,403	51,088	6,983	8,413	8,199	9,878	21.40	1.43104	35,700
Program 31 Administrative	0.030	3,002	100,067			312	10,412	20.16	1.88482	53,091

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.170	8,685	51,088	1,226	7,212	1,679	9,878	21.40	1.43104	35,700
K-3 BEA Instructional	10.598	609,323	57,494			103,142	9,732	21.45	1.61051	35,699
4-6 BEA Instructional	6.170	304,932	49,422			52,106	8,445	20.97	1.38436	35,700
7-8 BEA Instructional	4.230	234,030	55,326			31,172	7,369	25.54	1.54975	35,700
9-12 BEA Instructional	9.260	567,983	61,337			87,051	9,401	20.75	1.71813	35,700
K-12 BEA Instructional	30.258	1,716,268	56,721			273,470	9,038	21.59	1.58884	35,700
K-12 BEA Administrative	1.900	181,511	95,532			18,999	9,999	20.15	1.88482	50,685
BEA	33.308	2,033,354	61,047	306,306	9,196	303,441	9,110	21.21	1.61594	37,778
Instructional	34.928	1,975,483	56,559	376,579	10,782	318,758	9,126	21.56	1.58428	35,700
Administrative	4.000	403,060	100,765	4,800	1,200	39,035	9,759	19.47	1.88482	53,461
Active	38.928	2,378,543	61,101	381,379	9,797	357,793	9,191	21.23	1.61517	37,830
Certificated Total	38.928	2,378,543	61,101	381,379	9,797	357,793	9,191	21.23	1.61517	37,830
Instructional for Funding Purposes	34.928	1,975,483	56,559	376,579	10,782	318,758	9,126	21.56	1.58428	35,700
Instructional for Compliance Purposes	34.928	1,975,483	56,559	376,579	10,782	318,758	9,126	21.56	1.58428	35,700

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	23.010	1,414,513	61,474	333,513	14,494	214,276	9,312	20.77	1.67529	36,695
21	1.880	119,764	63,704	38,716	20,594	24,496	13,030	21.10	1.78442	35,700
51	0.322	21,680	67,329			4,196	13,030	21.05	1.88482	35,722
55	0.418	28,113	67,256			5,447	13,030	21.05	1.88482	35,683
58				20,832						
69	0.030	2,019	67,300	13,650	455,000	391	13,030	21.05	1.88482	35,706
74				3,600						
97	1.000	122,000	122,000	3,101	3,101	9,360	9,360	20.68	1.69557	71,952
Program 21 Instructional	1.880	119,764	63,704	38,716	20,594	24,496	13,030	21.10	1.78442	35,700
K-12 Program 21 Instructional	1.880	119,764	63,704			24,496	13,030	21.10	1.78442	35,700
K-3 BEA Instructional	10.095	560,145	55,487	14,591	1,445	84,456	8,366	20.99	1.55427	35,700
4-6 BEA Instructional	6.836	425,088	62,184	1,786	261	61,225	8,956	20.46	1.74168	35,703
7-8 BEA Instructional	5.079	326,510	64,286			59,234	11,663	20.74	1.80096	35,695
K-12 BEA Instructional	22.010	1,311,743	59,598	16,377	744	204,916	9,310	20.76	1.66941	35,700
BEA	24.010	1,536,513	63,995	336,614	14,020	223,636	9,314	20.77	1.67613	38,180
Instructional	24.660	1,483,319	60,151	408,321	16,558	239,445	9,710	20.80	1.68490	35,700
Administrative	2.000	224,770	112,385	2,500	1,250	18,720	9,360	20.86	1.75015	64,215

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	26.660	1,708,089	64,069	410,821	15,410	258,165	9,684	20.80	1.68979	37,915
On Leave				2,591						
Certificated Total	26.660	1,708,089	64,069	413,412	15,507	258,165	9,684	20.80	1.68979	37,915
Instructional for Funding Purposes	24.660	1,483,319	60,151	408,321	16,558	239,445	9,710	20.80	1.68490	35,700
Instructional for Compliance Purposes	24.660	1,483,319	60,151	408,321	16,558	239,445	9,710	20.80	1.68490	35,700

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.500	550,262	57,922	3,558	375	68,356	7,195	19.33	1.53449	37,747
21	0.640	43,064	67,288			7,249	11,326	17.74	1.88482	35,700
51	0.150	10,093	67,287			1,699	11,326	17.74	1.88482	35,699
55	0.210	14,130	67,286			2,378	11,326	17.74	1.88482	35,699
58				5,208						
88	0.358	12,750	35,615					16.86	1.00000	35,615
97	0.500	52,427	104,854			9,090	18,179	18.24	1.26526	82,872
Program 21 Instructional	0.640	43,064	67,288			7,249	11,326	17.74	1.88482	35,700
K-12 Program 21 Instructional	0.640	43,064	67,288			7,249	11,326	17.74	1.88482	35,700
K-3 BEA Instructional	5.620	305,371	54,336	2,550	454	28,596	5,088	19.35	1.52204	35,700
4-6 BEA Instructional	3.380	192,464	56,942			30,670	9,074	19.59	1.59501	35,700
K-12 BEA Instructional	9.000	497,835	55,315	2,550	283	59,266	6,585	19.44	1.54944	35,700
K-12 BEA Administrative	0.500	52,427	104,854			9,090	18,179	18.24	1.26526	82,872
BEA	10.000	602,689	60,269	3,558	356	77,445	7,745	19.24	1.52102	39,624
Instructional	10.358	577,872	55,790	7,758	749	70,592	6,815	19.15	1.56283	35,698
Administrative	1.000	104,854	104,854			18,179	18,179	18.24	1.26526	82,872
Active	11.358	682,726	60,110	7,758	683	88,771	7,816	19.01	1.53663	39,118

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				1,008						
Certificated Total	11.358	682,726	60,110	8,766	772	88,771	7,816	19.01	1.53663	39,118
Instructional for Funding Purposes	10.358	577,872	55,790	7,758	749	70,592	6,815	19.15	1.56283	35,698
Instructional for Compliance Purposes	10.358	577,872	55,790	7,758	749	70,592	6,815	19.15	1.56283	35,698

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.044	853,567	60,778	22,274	1,586	152,999	10,894	21.23	1.62366	37,433
21	0.942	40,748	43,257	536	569	10,038	10,656	22.38	1.15505	37,450
31	1.000	45,752	45,752	9,371	9,371	10,656	10,656	22.07	1.28158	35,700
51	0.340	20,570	60,500	345	1,015	3,623	10,656	21.25	1.69447	35,704
52	0.200	13,458	67,290	449	2,245	2,131	10,656	7.86	1.88482	35,701
55	0.160	10,455	65,344	130	813	1,705	10,656	21.22	1.73016	37,767
97	0.500	55,146	110,292			5,328	10,656	20.78	1.80472	61,113
Program 21 Instructional	0.842	32,115	38,141	535	635	8,972	10,656	22.74	1.06838	35,700
Program 21 Administrative	0.100	8,633	86,330			1,066	10,656	21.14	1.88482	45,803
K-12 Program 21 Instructional	0.842	32,115	38,141	535	635	8,972	10,656	22.74	1.06838	35,700
Program 31 Instructional	1.000	45,752	45,752	3,902	3,902	10,656	10,656	22.07	1.28158	35,700
Program 31 Administrative				4,469						
K-3 BEA Instructional	4.599	277,067	60,245	7,802	1,696	49,007	10,656	21.81	1.68753	35,700
4-6 BEA Instructional	2.430	126,288	51,970	2,105	866	25,894	10,656	21.69	1.45574	35,700
9-12 BEA Instructional	6.645	365,711	55,036	12,970	1,952	74,155	11,160	20.84	1.54157	35,701
K-12 BEA Instructional	13.674	769,066	56,243	22,877	1,673	149,056	10,901	21.33	1.57540	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.270	119,224	93,877	4,469	3,519	13,533	10,656	21.01	1.85959	50,483
BEA	15.544	954,465	61,404	31,645	2,036	168,983	10,871	21.25	1.60748	38,199
Instructional	15.186	843,074	55,517	24,336	1,603	165,168	10,876	21.16	1.55505	35,701
Administrative	1.900	185,593	97,681	4,469	2,352	20,246	10,656	20.95	1.84688	52,890
Other	0.100	11,029	110,290			1,066	10,656	20.78	1.80472	61,112
Active	17.186	1,039,696	60,497	28,805	1,676	186,480	10,851	21.12	1.58877	38,078
On Leave				4,300						
Certificated Total	17.186	1,039,696	60,497	33,105	1,926	186,480	10,851	21.12	1.58877	38,078
Instructional for Funding Purposes	15.186	843,074	55,517	24,336	1,603	165,168	10,876	21.16	1.55505	35,701
Instructional for Compliance Purposes	15.186	843,074	55,517	24,336	1,603	165,168	10,876	21.16	1.55505	35,701

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	51.503	3,059,959	59,413	877,501	17,038	532,700	10,343	20.85	1.60011	37,131
21	6.560	328,229	50,035	135,078	20,591	47,834	7,292	21.28	1.40155	35,700
24	2.270	123,697	54,492			24,532	10,807	20.36	1.52639	35,700
31	1.000	57,842	57,842	12,147	12,147	9,425	9,425	20.64	1.62022	35,700
51	1.100	58,928	53,571	22,375	20,341	6,792	6,174	21.32	1.50058	35,700
52				11,079						
55	1.600	86,689	54,181	18,205	11,378	12,338	7,712	21.12	1.51766	35,700
56	1.000	67,288	67,288	30,952	30,952	11,555	11,555	15.83	1.88482	35,700
58				26,040						
97	1.000	133,105	133,105			9,360	9,360	18.61	1.84788	72,031
Program 21 Instructional	6.560	328,229	50,035	105,078	16,018	47,834	7,292	21.28	1.40155	35,700
Program 21 Administrative				30,000						
K-12 Program 21 Instructional	6.140	312,643	50,919	59,709	9,725	47,410	7,721	21.27	1.42632	35,700
Program 26, 56, and 59 Instructional	1.000	67,288	67,288	30,952	30,952	11,555	11,555	15.83	1.88482	35,700
Program 31 Instructional	1.000	57,842	57,842	12,147	12,147	9,425	9,425	20.64	1.62022	35,700
K-3 BEA Instructional	14.820	831,475	56,105	211,927	14,300	153,105	10,331	20.90	1.57156	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	11.190	658,772	58,871	112,403	10,045	111,154	9,933	20.64	1.64905	35,700
7-8 BEA Instructional	7.870	465,908	59,201	163,646	20,794	89,515	11,374	21.48	1.65827	35,700
9-12 BEA Instructional	15.623	882,035	56,457	259,004	16,578	160,271	10,259	20.36	1.58141	35,701
K-12 BEA Instructional	49.503	2,838,190	57,334	746,980	15,090	514,045	10,384	20.76	1.60597	35,700
K-12 BEA Administrative	2.000	179,208	89,604	47,229	23,615	18,720	9,360	22.65	1.41738	63,218
BEA	53.503	3,250,906	60,761	889,648	16,628	551,485	10,308	20.75	1.60512	37,855
Instructional	62.033	3,503,021	56,470	1,046,148	16,864	617,096	9,948	20.68	1.58179	35,700
Administrative	4.000	412,716	103,179	87,229	21,807	37,440	9,360	20.74	1.59455	64,707
Active	66.033	3,915,737	59,300	1,133,377	17,164	654,536	9,912	20.68	1.58256	37,471
Certificated Total	66.033	3,915,737	59,300	1,133,377	17,164	654,536	9,912	20.68	1.58256	37,471
Instructional for Funding Purposes	61.033	3,435,733	56,293	1,015,196	16,634	605,541	9,922	20.81	1.57683	35,700
Instructional for Compliance Purposes	61.033	3,435,733	56,293	1,015,196	16,634	605,541	9,922	20.81	1.57683	35,700

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.624	990,837	56,221	75,196	4,267	170,821	9,693	20.57	1.50776	37,288
02	2.601	142,926	54,950	10,300	3,960	12,656	4,866	19.67	1.49908	36,656
21	2.080	83,001	39,904	3,425	1,647	14,126	6,791	18.83	1.11777	35,700
24	0.020	809	40,450			241	12,069	20.37	1.13286	35,706
31	0.400	19,999	49,998	889	2,223	2,414	6,035	14.79	1.40053	35,699
51	1.000	45,991	45,991	2,413	2,413	11,777	11,777	20.37	1.28827	35,700
55	0.400	20,236	50,590	899	2,248	12,069	30,173	16.32	1.41708	35,700
97	0.500	52,500	105,000			5,563	11,126	20.95	1.88482	55,708
K-12 Program 02 Instructional	2.501	132,426	52,949	1,883	753	11,543	4,615	19.58	1.48366	35,688
Program 21 Instructional	2.080	83,001	39,904	3,425	1,647	14,126	6,791	18.83	1.11777	35,700
K-12 Program 21 Instructional	2.037	81,282	39,903			13,607	6,680	18.80	1.11745	35,709
Program 31 Instructional	0.400	19,999	49,998	889	2,223	2,414	6,035	14.79	1.40053	35,699
K-3 BEA Instructional	5.686	283,200	49,807	9,041	1,590	38,885	6,839	20.61	1.39461	35,713
4-6 BEA Instructional	4.105	224,335	54,649	7,220	1,759	39,272	9,567	20.26	1.52980	35,723
7-8 BEA Instructional	2.738	156,924	57,313	4,806	1,755	30,554	11,159	19.94	1.60701	35,665
9-12 BEA Instructional	6.596	360,803	54,700	12,156	1,843	64,027	9,707	20.08	1.53207	35,704

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	19.125	1,025,262	53,608	33,223	1,737	172,736	9,032	20.24	1.50144	35,705
BEA	21.125	1,206,262	57,101	86,385	4,089	191,453	9,063	20.35	1.51358	37,726
Instructional	22.625	1,175,299	51,947	88,013	3,890	210,950	9,324	20.02	1.45493	35,704
Administrative	1.955	177,580	90,834	5,109	2,613	18,375	9,399	21.09	1.63557	55,536
Other	0.045	3,420	76,000			342	7,591	21.30	1.37458	55,290
Active	24.625	1,356,299	55,078	93,122	3,782	229,667	9,327	20.15	1.46912	37,490
Certificated Total	24.625	1,356,299	55,078	93,122	3,782	229,667	9,327	20.15	1.46912	37,490
Instructional for Funding Purposes	22.625	1,175,299	51,947	88,013	3,890	210,950	9,324	20.02	1.45493	35,704
Instructional for Compliance Purposes	22.625	1,175,299	51,947	88,013	3,890	210,950	9,324	20.02	1.45493	35,704

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.121	640,205	57,567	27,982	2,516	110,157	9,905	19.68	1.57876	36,464
21	1.000	52,925	52,925			9,360	9,360	19.93	1.48253	35,699
31	0.345	22,228	64,429			3,229	9,360	20.89	1.80472	35,700
52	0.164	11,035	67,287			1,535	9,360	21.04	1.88482	35,699
71	0.339	22,811	67,289			3,173	9,360	17.40	1.88482	35,701
97	0.500	47,066	94,132			15,134	30,268	24.06	1.88482	49,942
Program 21 Instructional	1.000	52,925	52,925			9,360	9,360	19.93	1.48253	35,699
K-12 Program 21 Instructional	1.000	52,925	52,925			9,360	9,360	19.93	1.48253	35,699
Program 31 Instructional	0.345	22,228	64,429			3,229	9,360	20.89	1.80472	35,700
K-3 BEA Instructional	3.292	210,154	63,838			30,813	9,360	20.55	1.78817	35,700
4-6 BEA Instructional	1.855	101,146	54,526			17,363	9,360	20.19	1.52734	35,700
7-8 BEA Instructional	4.474	246,139	55,015			37,487	8,379	18.12	1.54116	35,698
9-12 BEA Instructional	1.345	57,928	43,069			12,589	9,360	20.40	1.20642	35,700
K-12 BEA Instructional	10.966	615,367	56,116			98,252	8,960	19.45	1.57191	35,699
K-12 BEA Administrative				20,000						
BEA	11.966	709,499	59,293	27,982	2,338	128,520	10,740	19.95	1.59806	37,103

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	12.469	702,138	56,311	7,982	640	112,320	9,008	19.42	1.57737	35,699
Administrative	1.000	94,132	94,132	20,000	20,000	30,268	30,268	24.06	1.88482	49,942
Active	13.469	796,270	59,119	27,982	2,078	142,588	10,586	19.86	1.60020	36,945
Certificated Total	13.469	796,270	59,119	27,982	2,078	142,588	10,586	19.86	1.60020	36,945
Instructional for Funding Purposes	12.469	702,138	56,311	7,982	640	112,320	9,008	19.42	1.57737	35,699
Instructional for Compliance Purposes	12.469	702,138	56,311	7,982	640	112,320	9,008	19.42	1.57737	35,699

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.718	807,401	58,857	39,407	2,873	76,314	5,563	21.11	1.57771	37,305
21	1.000	40,443	40,443	6,148	6,148	8,810	8,810	21.55	1.13286	35,700
31	1.780	101,116	56,807	11,382	6,394	8,948	5,027	21.65	1.59211	35,680
51	0.493	30,534	61,935	4,890	9,919	4,902	9,942	21.19	1.72685	35,866
52				1,882						
55	0.466	28,292	60,712			2,731	5,861	21.56	1.69686	35,779
58				150						
71				3,786						
97	1.000	94,602	94,602					39.28	1.88482	50,192
Program 21 Instructional	1.000	40,443	40,443	6,148	6,148	8,810	8,810	21.55	1.13286	35,700
K-12 Program 21 Instructional	1.000	40,443	40,443	6,148	6,148	8,810	8,810	21.55	1.13286	35,700
Program 31 Instructional	1.780	101,116	56,807	11,382	6,394	8,948	5,027	21.65	1.59211	35,680
K-3 BEA Instructional	3.228	187,037	57,942	7,808	2,419	11,633	3,604	21.12	1.62367	35,686
4-6 BEA Instructional	3.046	175,345	57,566	633	208	11,661	3,828	21.41	1.61263	35,697
7-8 BEA Instructional	1.429	69,923	48,931	1,173	821	13,092	9,161	21.34	1.37159	35,675
9-12 BEA Instructional	6.639	379,708	57,194	41,175	6,202	40,289	6,069	21.09	1.60245	35,691
K-12 BEA Instructional	14.342	812,013	56,618	50,789	3,541	76,675	5,346	21.18	1.58639	35,690

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	86,000	86,000			8,587	8,587	21.18	1.43104	60,096
BEA	16.498	1,003,119	60,802	50,789	3,078	85,262	5,168	22.05	1.59788	38,052
Instructional	16.301	911,282	55,903	63,145	3,874	93,118	5,712	21.21	1.56597	35,699
Administrative	2.000	180,602	90,301	4,500	2,250	8,587	4,294	27.91	1.65793	54,466
Other	0.156	10,504	67,333					21.12	1.88482	35,724
Active	18.457	1,102,388	59,727	67,645	3,665	101,705	5,510	21.99	1.57863	37,835
Certificated Total	18.457	1,102,388	59,727	67,645	3,665	101,705	5,510	21.99	1.57863	37,835
Instructional for Funding Purposes	16.301	911,282	55,903	63,145	3,874	93,118	5,712	21.21	1.56597	35,699
Instructional for Compliance Purposes	16.301	911,282	55,903	63,145	3,874	93,118	5,712	21.21	1.56597	35,699

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.438	925,311	59,937	14,340	929	154,870	10,032	20.62	1.59943	37,474
21	0.275	18,637	67,771			2,739	9,960	20.15	1.88482	35,956
24	0.582	39,027	67,057			5,797	9,960	20.15	1.88482	35,577
31	1.078	67,472	62,590			19,176	17,789	20.89	1.76923	35,377
51	0.668	41,352	61,904			6,653	9,960	21.61	1.73225	35,736
55	0.220	14,803	67,286			2,191	9,960	18.90	1.88482	35,699
71	0.072	4,355	60,486			717	9,960	17.58	1.69447	35,696
97	1.286	127,726	99,320			13,458	10,465	20.25	1.81432	54,743
Program 21 Instructional	0.275	18,637	67,771			2,739	9,960	20.15	1.88482	35,956
K-12 Program 21 Instructional	0.275	18,637	67,771			2,739	9,960	20.15	1.88482	35,956
Program 31 Instructional	0.976	61,275	62,782			17,045	17,464	20.73	1.75715	35,729
Program 31 Administrative	0.102	6,197	60,755			2,131	20,896	22.16	1.88482	32,234
K-3 BEA Instructional	4.628	256,545	55,433			46,095	9,960	19.49	1.55276	35,700
4-6 BEA Instructional	2.899	180,722	62,339			28,874	9,960	20.70	1.74591	35,706
7-8 BEA Instructional	2.825	178,007	63,011			28,595	10,122	22.20	1.76484	35,704
9-12 BEA Instructional	5.062	286,812	56,660			57,742	11,407	20.60	1.58725	35,697

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	15.414	902,086	58,524			161,306	10,465	20.59	1.63928	35,701
K-12 BEA Administrative	0.102	6,197	60,755			2,131	20,896	22.16	1.88482	32,234
BEA	17.802	1,120,509	62,943	14,340	806	187,504	10,533	20.61	1.62524	38,728
Instructional	16.841	994,018	59,024	4,340	258	175,519	10,422	20.61	1.65322	35,702
Administrative	2.778	244,665	88,072	10,000	3,600	30,082	10,829	20.51	1.58378	55,609
Active	19.619	1,238,683	63,137	14,340	731	205,601	10,480	20.59	1.64339	38,419
Certificated Total	19.619	1,238,683	63,137	14,340	731	205,601	10,480	20.59	1.64339	38,419
Instructional for Funding Purposes	16.841	994,018	59,024	4,340	258	175,519	10,422	20.61	1.65322	35,702
Instructional for Compliance Purposes	16.841	994,018	59,024	4,340	258	175,519	10,422	20.61	1.65322	35,702

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.000	134,379	67,190			18,720	9,360	20.78	1.79020	37,532
97	1.000	18,000	18,000					7.65	1.13919	15,801
K-3 BEA Instructional	2.000	134,379	67,190			18,720	9,360	20.78	1.79020	37,532
K-12 BEA Instructional	2.000	134,379	67,190			18,720	9,360	20.78	1.79020	37,532
BEA	3.000	152,379	50,793			18,720	6,240	19.20	1.57319	32,287
Instructional	2.000	134,379	67,190			18,720	9,360	20.78	1.79020	37,532
Administrative	1.000	18,000	18,000					7.65	1.13919	15,801
Active	3.000	152,379	50,793			18,720	6,240	19.20	1.57319	32,287
Certificated Total	3.000	152,379	50,793			18,720	6,240	19.20	1.57319	32,287
Instructional for Funding Purposes	2.000	134,379	67,190			18,720	9,360	20.78	1.79020	37,532
Instructional for Compliance Purposes	2.000	134,379	67,190			18,720	9,360	20.78	1.79020	37,532

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	22.751	1,293,801	56,868	291,901	12,830	264,912	11,644	20.64	1.52039	37,404
02	0.060	4,037	67,283	8,194	136,567	683	11,376	18.89	1.88482	35,697
21	2.000	122,748	61,374	21,135	10,568	26,567	13,284	20.97	1.40523	43,675
24	1.000	37,110	37,110	9,732	9,732	11,376	11,376	21.35	1.03950	35,700
31	1.340	85,796	64,027	30,510	22,769	15,244	11,376	19.70	1.79346	35,700
51	1.049	69,080	65,853	16,580	15,806	11,933	11,376	20.98	1.84290	35,733
55	0.800	51,666	64,583	12,399	15,499	9,101	11,376	20.99	1.80901	35,701
97	1.000	108,000	108,000			12,340	12,340	20.28	1.40286	76,986
K-12 Program 02 Instructional	0.060	4,037	67,283			683	11,376	18.89	1.88482	35,697
Program 21 Instructional	1.500	77,748	51,832	21,135	14,090	17,064	11,376	20.89	1.45189	35,700
Program 21 Administrative	0.500	45,000	90,000			9,503	19,006	21.15	1.26526	71,132
K-12 Program 21 Instructional	1.500	77,748	51,832			17,064	11,376	20.89	1.45189	35,700
Program 31 Instructional	1.340	85,796	64,027	27,690	20,664	15,244	11,376	19.70	1.79346	35,700
Program 31 Administrative				2,820						
K-3 BEA Instructional	6.608	362,689	54,886			73,877	11,180	20.29	1.53734	35,702
4-6 BEA Instructional	4.688	252,705	53,905			52,877	11,279	20.73	1.51020	35,694

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	3.535	193,253	54,668			39,372	11,138	20.55	1.53163	35,693
9-12 BEA Instructional	7.820	428,987	54,858			87,664	11,210	20.57	1.53663	35,700
K-12 BEA Instructional	22.651	1,237,634	54,639			253,790	11,204	20.52	1.53059	35,698
K-12 BEA Administrative	1.500	146,000	97,333	2,820	1,880	27,049	18,033	21.12	1.62490	59,901
BEA	25.151	1,491,634	59,307	330,605	13,145	293,179	11,657	20.55	1.53113	38,734
Instructional	27.000	1,473,238	54,564	374,946	13,887	303,264	11,232	20.60	1.52841	35,700
Administrative	3.000	299,000	99,667	2,820	940	48,892	16,297	20.80	1.49095	66,848
Other				12,685						
Active	30.000	1,772,238	59,075	390,451	13,015	352,156	11,739	20.62	1.52466	38,746
Certificated Total	30.000	1,772,238	59,075	390,451	13,015	352,156	11,739	20.62	1.52466	38,746
Instructional for Funding Purposes	27.000	1,473,238	54,564	374,946	13,887	303,264	11,232	20.60	1.52841	35,700
Instructional for Compliance Purposes	27.000	1,473,238	54,564	374,946	13,887	303,264	11,232	20.60	1.52841	35,700

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.067	1,971,036	59,607	74,999	2,268	308,427	9,327	20.37	1.59319	37,414
21	2.500	118,234	47,294	5,355	2,142	23,895	9,558	24.48	1.32474	35,700
24	1.495	71,993	48,156			14,289	9,558	20.76	1.34890	35,700
31	3.767	184,186	48,895	27,857	7,395	35,991	9,554	20.66	1.36960	35,700
34	1.613	97,208	60,265	1,339	830	14,294	8,862	20.28	1.68835	35,695
55	1.000	55,350	55,350			9,558	9,558	21.03	1.55041	35,700
58				20,500						
97	1.167	123,578	105,894			10,956	9,388	20.92	1.65575	63,955
Program 21 Instructional	2.500	118,234	47,294			23,895	9,558	24.48	1.32474	35,700
Program 21 Administrative				5,355						
K-12 Program 21 Instructional	2.500	118,234	47,294			23,895	9,558	24.48	1.32474	35,700
Program 31 Instructional	3.667	179,126	48,848	25,626	6,988	35,035	9,554	20.67	1.36830	35,700
Program 31 Administrative	0.100	5,060	50,600	2,231	22,310	956	9,558	20.40	1.41728	35,702
Program 34 Instructional	1.547	93,869	60,678			13,663	8,832	20.28	1.69991	35,695
Program 34 Administrative	0.066	3,339	50,591	1,339	20,288	631	9,558	20.40	1.41728	35,696
K-3 BEA Instructional	11.577	652,744	56,383	1,000	86	109,851	9,489	20.65	1.57970	35,692

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	4.958	283,569	57,194			45,817	9,241	20.41	1.60253	35,690
7-8 BEA Instructional	5.597	315,143	56,306	2,914	521	49,002	8,755	20.27	1.57718	35,700
9-12 BEA Instructional	13.979	797,497	57,050	42,672	3,053	131,965	9,440	20.19	1.59775	35,706
K-12 BEA Instructional	36.111	2,048,953	56,740	46,586	1,290	336,635	9,322	20.37	1.58943	35,699
K-12 BEA Administrative	2.166	192,038	88,660	3,570	1,648	20,452	9,442	20.64	1.31505	67,420
BEA	39.614	2,376,008	59,979	104,195	2,630	369,668	9,332	20.42	1.57765	38,018
Instructional	41.106	2,294,530	55,820	102,015	2,482	384,377	9,351	20.61	1.56364	35,699
Administrative	3.333	315,616	94,694	11,425	3,428	31,408	9,423	20.75	1.43434	66,019
Other	0.170	11,439	67,288	16,610	97,706	1,625	9,558	20.49	1.88482	35,700
Active	44.609	2,621,585	58,768	130,050	2,915	417,410	9,357	20.63	1.55520	37,788
Certificated Total	44.609	2,621,585	58,768	130,050	2,915	417,410	9,357	20.63	1.55520	37,788
Instructional for Funding Purposes	41.106	2,294,530	55,820	102,015	2,482	384,377	9,351	20.61	1.56364	35,699
Instructional for Compliance Purposes	41.106	2,294,530	55,820	102,015	2,482	384,377	9,351	20.61	1.56364	35,699

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.787	1,544,183	57,647	35,374	1,321	242,056	9,036	21.14	1.55444	37,085
31	2.846	138,885	48,800	8,392	2,949	25,381	8,918	22.02	1.36704	35,698
34	0.340	15,095	44,397			2,987	8,787	21.70	1.24225	35,739
51	1.007	52,665	52,299			9,027	8,964	20.89	1.46547	35,687
52				29,073						
58				10,151						
79	0.536	33,187	61,916	840	1,567	4,811	8,976	20.84	1.69447	36,540
97	1.000	99,704	99,704			13,004	13,004	20.49	1.72451	57,816
Program 31 Instructional	2.846	138,885	48,800	8,392	2,949	25,381	8,918	22.02	1.36704	35,698
Program 34 Instructional	0.340	15,095	44,397			2,987	8,787	21.70	1.24225	35,739
K-3 BEA Instructional	9.234	501,493	54,309	5,464	592	82,774	8,964	21.18	1.52104	35,706
4-6 BEA Instructional	3.936	211,922	53,842	1,553	395	35,282	8,964	21.46	1.50874	35,687
7-8 BEA Instructional	3.490	192,342	55,112	1,570	450	31,284	8,964	21.49	1.54356	35,705
9-12 BEA Instructional	11.349	633,156	55,790	35,179	3,100	101,542	8,947	20.94	1.56273	35,700
K-12 BEA Instructional	28.009	1,538,913	54,944	43,766	1,563	250,882	8,957	21.15	1.53901	35,701
K-12 BEA Administrative	1.964	159,250	81,085			19,543	9,950	22.02	1.44894	55,961
BEA	30.973	1,797,867	58,046	43,766	1,413	283,429	9,151	21.18	1.53929	37,710

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	29.516	1,621,825	54,947	83,830	2,840	264,391	8,958	21.13	1.53913	35,700
Administrative	3.000	261,894	87,298			32,876	10,959	21.44	1.54374	56,550
Active	32.516	1,883,719	57,932	83,830	2,578	297,267	9,142	21.17	1.53956	37,629
Certificated Total	32.516	1,883,719	57,932	83,830	2,578	297,267	9,142	21.17	1.53956	37,629
Instructional for Funding Purposes	29.516	1,621,825	54,947	83,830	2,840	264,391	8,958	21.13	1.53913	35,700
Instructional for Compliance Purposes	29.516	1,621,825	54,947	83,830	2,840	264,391	8,958	21.13	1.53913	35,700

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	113.365	6,599,172	58,212	677,464	5,976	1,104,081	9,739	19.99	1.55879	37,344
02	9.000	567,840	63,093	64,323	7,147	70,885	7,876	19.57	1.66451	37,905
21	15.675	879,817	56,129	81,820	5,220	138,417	8,830	20.01	1.51782	36,980
22	0.075	3,755	50,067			781	10,411	21.14	1.40267	35,694
24	2.319	119,740	51,634	7,181	3,097	14,482	6,245	20.85	1.44601	35,708
31	5.850	357,824	61,166	62,232	10,638	55,316	9,456	20.00	1.70363	35,904
51	4.731	247,598	52,335	17,075	3,609	36,974	7,815	20.72	1.43006	36,597
55	3.200	198,951	62,172	17,632	5,510	33,886	10,589	20.64	1.70700	36,422
58				94,312						
65				14,500						
69	0.150	15,805	105,367			1,310	8,734	20.70	1.60737	65,552
79				1,500						
97	1.000	131,322	131,322			9,501	9,501	20.07	1.69557	77,450
K-12 Program 02 Instructional	8.000	467,510	58,439	10,782	1,348	59,670	7,459	19.29	1.63697	35,699
Program 21 Instructional	14.925	798,905	53,528	71,793	4,810	132,796	8,898	19.95	1.49938	35,700
Program 21 Administrative	0.750	80,912	107,883	10,027	13,369	5,621	7,494	20.71	1.88482	57,238
K-12 Program 21 Instructional	13.850	744,868	53,781	2,083	150	120,957	8,733	19.87	1.50647	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.800	352,430	60,764	62,232	10,730	54,755	9,440	19.99	1.70206	35,700
Program 31 Administrative	0.050	5,394	107,880			561	11,215	20.55	1.88482	57,236
K-3 BEA Instructional	38.148	2,042,419	53,539	75,123	1,969	360,748	9,457	20.36	1.49970	35,700
4-6 BEA Instructional	25.811	1,427,909	55,322	20,592	798	252,394	9,779	20.29	1.54964	35,700
7-8 BEA Instructional	18.734	995,435	53,135	41,718	2,227	180,059	9,611	20.36	1.48838	35,700
9-12 BEA Instructional	37.040	2,213,236	59,753	38,699	1,045	361,460	9,759	19.61	1.67374	35,700
K-12 BEA Instructional	119.733	6,678,999	55,782	176,132	1,471	1,154,661	9,644	20.08	1.56253	35,700
K-12 BEA Administrative	6.950	688,668	99,089			67,069	9,650	20.69	1.70574	58,091
BEA	129.215	7,656,158	59,251	804,019	6,222	1,239,782	9,595	19.97	1.57377	37,649
Instructional	144.733	8,021,786	55,425	960,181	6,634	1,371,506	9,476	20.11	1.55251	35,700
Administrative	10.632	1,100,038	103,465	77,858	7,323	94,126	8,853	19.29	1.72824	59,867
Active	155.365	9,121,824	58,712	1,038,039	6,681	1,465,632	9,433	20.02	1.56454	37,527
Certificated Total	155.365	9,121,824	58,712	1,038,039	6,681	1,465,632	9,433	20.02	1.56454	37,527
Instructional for Funding Purposes	144.733	8,021,786	55,425	960,181	6,634	1,371,506	9,476	20.11	1.55251	35,700
Instructional for Compliance Purposes	144.733	8,021,786	55,425	960,181	6,634	1,371,506	9,476	20.11	1.55251	35,700

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	76.322	4,774,114	62,552	1,131,392	14,824	747,376	9,792	19.99	1.66771	37,508
21	10.143	642,293	63,324	9,164	903	97,327	9,596	19.53	1.73274	36,546
34	0.790	53,158	67,289	17,831	22,571	7,591	9,609	20.07	1.88482	35,700
51	0.932	62,781	67,362	1,869	2,005	10,553	11,323	20.76	1.88482	35,739
52	0.410	16,222	39,566			4,642	11,323	20.77	1.10825	35,701
55	1.220	69,832	57,239			12,411	10,173	20.89	1.60333	35,700
58	0.117	5,944	50,803	2,000	17,094	1,124	9,609	20.87	1.41708	35,851
65	0.480	26,168	54,517	1,228	2,558	5,124	10,676	20.78	1.52710	35,700
74	0.170	11,439	67,288			1,925	11,323	20.81	1.88482	35,700
97	0.800	113,458	141,823	3,375	4,219	7,938	9,923	17.32	1.88482	75,245
Program 21 Instructional	9.943	613,929	61,745	9,164	922	95,343	9,589	19.62	1.72968	35,697
Program 21 Administrative	0.200	28,364	141,820			1,985	9,923	17.32	1.88482	75,243
K-12 Program 21 Instructional	8.943	553,436	61,885			84,020	9,395	19.64	1.73361	35,697
Program 34 Instructional	0.790	53,158	67,289	17,831	22,571	7,591	9,609	20.07	1.88482	35,700
K-3 BEA Instructional	35.264	2,143,647	60,789	76,613	2,173	339,209	9,619	20.02	1.70279	35,699
4-6 BEA Instructional	23.072	1,343,134	58,215	18,970	822	232,714	10,086	20.32	1.63060	35,702
7-8 BEA Instructional	14.776	901,239	60,993	67,804	4,589	143,352	9,702	19.72	1.70860	35,698

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	73.112	4,388,020	60,018	163,387	2,235	715,275	9,783	20.05	1.68118	35,700
K-12 BEA Administrative	2.000	201,508	100,754			19,846	9,923	19.01	1.31959	76,353
BEA	77.912	4,940,730	63,414	1,152,598	14,794	762,906	9,792	19.93	1.67214	37,924
Instructional	86.384	5,194,335	60,131	1,142,859	13,230	846,398	9,798	20.02	1.68433	35,700
Administrative	5.000	581,074	116,215	24,000	4,800	49,615	9,923	18.79	1.54839	75,055
Active	91.384	5,775,409	63,199	1,166,859	12,769	896,013	9,805	19.91	1.67689	37,688
Certificated Total	91.384	5,775,409	63,199	1,166,859	12,769	896,013	9,805	19.91	1.67689	37,688
Instructional for Funding Purposes	86.384	5,194,335	60,131	1,142,859	13,230	846,398	9,798	20.02	1.68433	35,700
Instructional for Compliance Purposes	86.384	5,194,335	60,131	1,142,859	13,230	846,398	9,798	20.02	1.68433	35,700

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.330	113,595	48,753	1,093	469	8,016	3,440	42.25	1.50660	32,360
97	0.670	16,750	25,000					18.14	1.69557	14,744
K-3 BEA Instructional	1.500	82,512	55,008			4,069	2,713	69.84	1.54084	35,700
4-6 BEA Instructional	0.500	22,833	45,666			3,947	7,894	21.66	1.27915	35,700
K-12 BEA Instructional	2.000	105,345	52,673			8,016	4,008	47.04	1.47542	35,700
K-12 BEA Administrative	1.000	25,000	25,000					18.14	1.69557	14,744
BEA	3.000	130,345	43,448	1,093	364	8,016	2,672	36.19	1.54880	28,053
Instructional	2.000	105,345	52,673	1,093	547	8,016	4,008	47.04	1.47542	35,700
Administrative	1.000	25,000	25,000					18.14	1.69557	14,744
Active	3.000	130,345	43,448	1,093	364	8,016	2,672	36.19	1.54880	28,053
Certificated Total	3.000	130,345	43,448	1,093	364	8,016	2,672	36.19	1.54880	28,053
Instructional for Funding Purposes	2.000	105,345	52,673	1,093	547	8,016	4,008	47.04	1.47542	35,700
Instructional for Compliance Purposes	2.000	105,345	52,673	1,093	547	8,016	4,008	47.04	1.47542	35,700

Error: Subreport could not be shown.

East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	209.427	12,732,297	60,796	1,500,877	7,167	2,084,787	9,955	20.46	1.61391	37,670
02	10.600	682,079	64,347	67,764	6,393	104,634	9,871	20.07	1.57985	40,730
21	50.600	2,981,429	58,922	397,745	7,861	508,028	10,040	20.96	1.60722	36,660
31	10.190	610,792	59,940	85,204	8,362	106,588	10,460	20.26	1.69047	35,458
34	1.732	113,229	65,375	13,202	7,622	18,189	10,502	18.97	1.83645	35,598
38	1.000	62,388	62,388	7,174	7,174	10,532	10,532	20.82	1.74756	35,700
51	7.000	459,321	65,617	52,848	7,550	75,005	10,715	20.25	1.83802	35,700
52	1.000	60,493	60,493	6,717	6,717	2,450	2,450	20.78	1.69447	35,700
55	6.750	491,587	72,828	42,780	6,338	69,378	10,278	20.62	1.81016	40,233
58				224,409						
64				693						
65	1.500	92,728	61,819	10,003	6,669	15,798	10,532	20.54	1.73159	35,701
74	2.000	134,576	67,288	16,008	8,004	21,118	10,559	20.79	1.88482	35,700
79				1,185						
97	3.000	429,893	143,298	26,400	8,800	28,080	9,360	18.18	1.57319	91,087
K-12 Program 02 Instructional	9.100	503,673	55,349	65,264	7,172	89,394	9,824	20.28	1.55038	35,700
Program 21 Instructional	48.600	2,771,610	57,029	395,345	8,135	489,254	10,067	20.99	1.59745	35,700
Program 21 Administrative	2.000	209,819	104,910	2,400	1,200	18,774	9,387	20.52	1.84477	56,869

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	46.600	2,681,307	57,539	385,615	8,275	468,190	10,047	20.98	1.61173	35,700
Program 31 Instructional	9.627	575,264	59,755	78,155	8,118	101,059	10,497	20.30	1.67910	35,588
Program 31 Administrative	0.563	35,528	63,105	7,049	12,520	5,529	9,821	19.65	1.88482	33,481
Program 34 Instructional	1.650	108,034	65,475	13,019	7,890	17,378	10,532	18.94	1.83405	35,700
Program 34 Administrative	0.082	5,195	63,354	183	2,232	811	9,890	19.65	1.88482	33,613
K-3 BEA Instructional	83.492	4,653,909	55,741	573,621	6,870	824,402	9,874	20.64	1.56245	35,675
4-6 BEA Instructional	47.545	2,621,690	55,141	309,340	6,506	465,997	9,801	20.55	1.54457	35,700
7-8 BEA Instructional	28.740	1,681,797	58,518	235,563	8,196	289,592	10,076	19.94	1.63913	35,700
9-12 BEA Instructional	56.527	3,419,557	60,494	530,091	9,378	571,704	10,114	20.53	1.69542	35,681
K-12 BEA Instructional	216.304	12,376,953	57,220	1,648,615	7,622	2,151,696	9,948	20.49	1.60346	35,686
K-12 BEA Administrative	12.645	1,434,555	113,448	17,232	1,363	133,222	10,536	20.02	1.83592	61,794
BEA	234.949	14,568,290	62,006	1,693,447	7,208	2,342,278	9,969	20.36	1.61682	38,351
Instructional	283.154	16,326,983	57,661	2,404,577	8,492	2,825,871	9,980	20.58	1.61565	35,689
Administrative	21.645	2,523,829	116,601	48,432	2,238	218,716	10,105	19.64	1.78377	65,368
Active	304.799	18,850,812	61,847	2,453,009	8,048	3,044,587	9,989	20.46	1.62759	37,999
Certificated Total	304.799	18,850,812	61,847	2,453,009	8,048	3,044,587	9,989	20.46	1.62759	37,999
Instructional for Funding Purposes	283.154	16,326,983	57,661	2,404,577	8,492	2,825,871	9,980	20.58	1.61565	35,689

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	283.154	16,326,983	57,661	2,404,577	8,492	2,825,871	9,980	20.58	1.61565	35,689

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	163.752	9,582,321	58,517	1,486,619	9,078	1,850,816	11,303	20.50	1.55348	37,669
21	21.000	1,197,182	57,009	158,050	7,526	204,409	9,734	20.14	1.56912	36,332
22	0.160	9,857	61,606	1,507	9,419	645	4,031	18.64	1.72554	35,703
24	0.140	14,622	104,443	336	2,400	4,828	34,488	20.70	1.88482	55,413
31	6.950	441,999	63,597	85,828	12,349	61,038	8,782	19.34	1.74867	36,369
34	0.833	34,512	41,431	4,794	5,755			20.96	1.16008	35,714
51	2.000	134,576	67,288	28,690	14,345	21,496	10,748	20.97	1.88482	35,700
55	4.664	283,475	60,779	49,372	10,586	54,416	11,667	20.78	1.70161	35,719
64	0.287	12,964	45,171	1,800	6,272	2,725	9,494	20.20	1.26526	35,701
65	1.340	76,172	56,845	6,948	5,185	17,631	13,158	20.32	1.35950	41,813
74	0.333	22,429	67,354	3,115	9,354	3,579	10,748	19.48	1.88482	35,735
76	1.500	85,379	56,919	14,259	9,506	12,325	8,217	21.51	1.59437	35,700
97	1.000	170,252	170,252	14,533	14,533	35,529	35,529	17.74	1.80472	94,337
Program 21 Instructional	18.440	1,053,091	57,109	156,706	8,498	185,096	10,038	19.56	1.59969	35,700
Program 21 Administrative	0.560	58,490	104,446	1,344	2,400	19,313	34,488	20.70	1.88482	55,415
K-12 Program 21 Instructional	17.517	991,123	56,581			184,853	10,553	19.59	1.58491	35,700
Program 31 Instructional	6.800	424,792	62,469	85,828	12,622	55,865	8,215	19.25	1.74984	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.150	17,207	114,713			5,173	34,488	22.34	1.69557	67,655
Program 34 Instructional	0.833	34,512	41,431	4,794	5,755			20.96	1.16008	35,714
K-3 BEA Instructional	58.780	3,212,519	54,653			588,170	10,006	20.96	1.53092	35,700
4-6 BEA Instructional	36.872	2,083,756	56,513			381,419	10,344	20.24	1.58306	35,699
7-8 BEA Instructional	21.241	1,181,203	55,610			221,895	10,447	20.62	1.55784	35,697
9-12 BEA Instructional	43.076	2,401,827	55,758			410,286	9,525	20.04	1.56185	35,700
K-12 BEA Instructional	159.969	8,879,305	55,506			1,601,770	10,013	20.48	1.55484	35,699
BEA	172.535	10,229,084	59,287	1,591,774	9,226	1,947,383	11,287	20.40	1.56090	37,983
Instructional	186.893	10,440,535	55,864	1,800,938	9,636	1,877,012	10,043	20.40	1.56482	35,700
Administrative	13.500	1,428,146	105,789	53,392	3,955	379,624	28,120	20.45	1.65610	63,878
Other	1.566	111,458	71,174	1,521	971	12,802	8,175	15.18	1.59769	44,548
Active	201.959	11,980,139	59,320	1,855,851	9,189	2,269,438	11,237	20.34	1.57117	37,755
K-12 Program 21 Contracted	1.774	75,911	42,791						1.19891	35,691
Certificated Total	203.959	12,065,740	59,158	1,855,851	9,099	2,269,438	11,127	20.39	1.56752	37,740
Instructional for Funding Purposes	188.893	10,526,136	55,725	1,800,938	9,534	1,877,012	9,937	20.45	1.56094	35,700
Instructional for Compliance Purposes	186.893	10,440,535	55,864	1,800,938	9,636	1,877,012	10,043	20.40	1.56482	35,700

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	287.350	17,204,242	59,872	3,496,077	12,167	2,752,089	9,577	20.88	1.57988	37,897
02	3.600	182,916	50,810	21,339	5,928	34,416	9,560	20.95	1.42325	35,700
21	42.080	2,338,697	55,577	324,648	7,715	417,776	9,928	21.28	1.48592	37,403
22	0.500	23,203	46,406	3,997	7,994	5,164	10,327	31.82	1.29987	35,700
31	19.400	1,141,331	58,831	245,616	12,661	193,167	9,957	21.15	1.57184	37,429
34	3.600	234,723	65,201	46,156	12,821	29,845	8,290	21.33	1.62781	40,054
51	10.100	594,424	58,854	68,656	6,798	101,224	10,022	20.64	1.62317	36,259
52				32,487						
53	2.850	125,403	44,001	21,282	7,467	25,650	9,000	20.87	1.23251	35,700
55	10.149	571,252	56,287	70,631	6,959	96,873	9,545	21.24	1.55964	36,089
56	0.950	61,208	64,429	7,140	7,516	9,811	10,327	17.99	1.80472	35,701
57	0.050	3,221	64,420	376	7,520	516	10,327	17.99	1.80472	35,695
58				310,154						
64	0.850	39,979	47,034	14,707	17,302	7,904	9,298	19.68	1.31746	35,701
65	5.350	304,196	56,859	41,468	7,751	46,086	8,614	20.47	1.53853	36,957
74	0.500	27,263	54,526	13,890	27,780	4,732	9,464	21.21	1.52733	35,700
89	0.600	34,503	57,505	4,025	6,708	5,937	9,896	20.27	1.61082	35,699
97	1.000	171,388	171,388	78,219	78,219	9,515	9,515	17.65	1.88482	90,931

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	3.600	182,916	50,810			34,416	9,560	20.95	1.42325	35,700
Program 21 Instructional	40.080	2,105,491	52,532	311,768	7,779	398,474	9,942	21.38	1.47156	35,698
Program 21 Administrative	2.000	233,206	116,603	12,880	6,440	19,302	9,651	20.25	1.77358	65,745
K-12 Program 21 Instructional	36.230	1,899,302	52,423			359,664	9,927	21.19	1.46852	35,698
Program 26, 56, and 59 Instructional	0.950	61,208	64,429	7,140	7,516	9,811	10,327	17.99	1.80472	35,701
Program 31 Instructional	18.400	1,021,336	55,507	229,045	12,448	183,516	9,974	21.33	1.55483	35,700
Program 31 Administrative	1.000	119,995	119,995	16,571	16,571	9,651	9,651	19.45	1.88482	63,664
Program 34 Instructional	3.100	176,992	57,094	42,936	13,850	25,019	8,071	21.46	1.59927	35,700
Program 34 Administrative	0.500	57,731	115,462	3,220	6,440	4,826	9,651	20.83	1.80472	63,978
K-3 BEA Instructional	104.225	5,491,387	52,688			1,016,551	9,753	21.18	1.47587	35,700
4-6 BEA Instructional	60.755	3,437,106	56,573			587,527	9,670	20.69	1.58467	35,700
7-8 BEA Instructional	38.295	2,244,585	58,613			369,012	9,636	21.15	1.64178	35,701
9-12 BEA Instructional	89.275	5,135,875	57,529			839,474	9,403	21.03	1.61145	35,700
K-12 BEA Instructional	292.550	16,308,953	55,748			2,812,564	9,614	21.02	1.56155	35,700
BEA	314.950	18,934,600	60,119	3,887,407	12,343	3,019,031	9,586	20.87	1.57911	38,072
Instructional	363.429	20,099,477	55,305	4,435,605	12,205	3,509,965	9,658	21.05	1.54916	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	24.900	2,918,099	117,193	365,263	14,669	225,060	9,039	19.81	1.80718	64,848
Active	388.329	23,017,576	59,273	4,800,868	12,363	3,735,025	9,618	20.90	1.56571	37,857
On Leave	0.600	40,373	67,288			5,678	9,464	21.12	1.88482	35,700
Certificated Total	388.929	23,057,949	59,286	4,800,868	12,344	3,740,703	9,618	20.90	1.56620	37,853
Instructional for Funding Purposes	362.479	20,038,269	55,281	4,428,465	12,217	3,500,154	9,656	21.06	1.54849	35,700
Instructional for Compliance Purposes	362.479	20,038,269	55,281	4,428,465	12,217	3,500,154	9,656	21.06	1.54849	35,700

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.422	696,363	60,967	57,246	5,012	112,320	9,834	20.73	1.60270	38,040
21	1.140	70,299	61,666	4,491	3,939	7,029	6,166	15.81	1.72732	35,700
24	0.249	14,629	58,751	935	3,755	2,331	9,360	19.70	1.64574	35,699
97	0.896	100,581	112,256	33,576	37,473	9,360	10,446	18.87	1.43100	78,446
Program 21 Instructional	1.140	70,299	61,666	4,491	3,939	7,029	6,166	15.81	1.72732	35,700
K-12 Program 21 Instructional	0.751	44,124	58,754	2,819	3,754	7,029	9,360	19.70	1.64574	35,700
K-3 BEA Instructional	3.299	215,638	65,365	15,204	4,609	30,879	9,360	20.41	1.83169	35,685
4-6 BEA Instructional	2.034	110,302	54,229	8,117	3,991	19,038	9,360	20.81	1.51876	35,706
7-8 BEA Instructional	1.490	83,910	56,315	7,855	5,272	13,946	9,360	19.84	1.57578	35,738
9-12 BEA Instructional	3.599	192,585	53,511	16,166	4,492	39,097	10,863	19.93	1.49907	35,696
K-12 BEA Instructional	10.422	602,435	57,804	47,342	4,543	102,960	9,879	20.23	1.61917	35,700
K-12 BEA Administrative	0.500	46,964	93,928			4,680	9,360	24.69	1.43104	65,636
BEA	12.318	796,944	64,698	90,822	7,373	121,680	9,878	20.47	1.59021	40,685
Instructional	11.811	687,363	58,197	52,768	4,468	112,320	9,510	19.79	1.63017	35,700
Administrative	1.896	194,509	102,589	43,480	22,932	18,720	9,873	21.20	1.43102	71,689
Active	13.707	881,872	64,337	96,248	7,022	131,040	9,560	20.09	1.60262	40,145
Certificated Total	13.707	881,872	64,337	96,248	7,022	131,040	9,560	20.09	1.60262	40,145

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	11.811	687,363	58,197	52,768	4,468	112,320	9,510	19.79	1.63017	35,700
Instructional for Compliance Purposes	11.811	687,363	58,197	52,768	4,468	112,320	9,510	19.79	1.63017	35,700

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	93.109	5,562,853	59,746	664,151	7,133	1,191,844	12,801	20.14	1.55961	38,308
02	2.450	142,695	58,243	8,792	3,589	29,784	12,157	20.87	1.53666	37,902
21	11.300	652,357	57,731	86,348	7,641	125,584	11,114	18.50	1.56079	36,988
31	4.000	204,473	51,118	49,696	12,424	57,010	14,253	20.32	1.43188	35,700
34	1.001	53,623	53,569	3,259	3,256	21,126	21,105	18.90	1.50155	35,676
51	0.200	19,885	99,425	6,741	33,705			2.28	1.72451	57,654
55	2.700	120,140	44,496	7,787	2,884	32,454	12,020	20.21	1.24639	35,700
58				60,680						
97	1.000	134,000	134,000	14,115	14,115	15,810	15,810	19.31	1.88482	71,094
K-12 Program 02 Instructional	2.300	127,936	55,624	4,919	2,139	27,991	12,170	20.86	1.55808	35,701
Program 21 Instructional	10.700	592,703	55,393	80,693	7,541	125,584	11,737	20.43	1.55161	35,700
Program 21 Administrative	0.600	59,654	99,423	2,667	4,445			2.28	1.72451	57,653
K-12 Program 21 Instructional	9.700	532,210	54,867	57,001	5,876	112,817	11,631	20.40	1.53688	35,700
Program 31 Instructional	4.000	204,473	51,118	19,696	4,924	57,010	14,253	20.32	1.43188	35,700
Program 31 Administrative				30,000						
Program 34 Instructional	1.001	53,623	53,569	3,259	3,256	21,126	21,105	18.90	1.50155	35,676
K-3 BEA Instructional	26.123	1,498,167	57,350	146,266	5,599	357,147	13,672	20.22	1.60631	35,703

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	12.234	714,893	58,435	103,900	8,493	161,970	13,239	20.23	1.63698	35,697
7-8 BEA Instructional	22.841	1,273,056	55,736	55,798	2,443	294,367	12,888	19.95	1.56126	35,699
9-12 BEA Instructional	31.162	1,653,939	53,076	171,799	5,513	388,080	12,454	19.99	1.48669	35,700
K-12 BEA Instructional	92.360	5,140,055	55,652	477,763	5,173	1,201,564	13,010	20.08	1.55888	35,700
K-12 BEA Administrative	2.000	173,889	86,945	38,331	19,166	25,198	12,599	23.17	1.41116	61,612
BEA	101.560	6,097,644	60,040	740,013	7,286	1,315,574	12,954	20.14	1.55666	38,570
Instructional	105.760	5,852,898	55,341	746,051	7,054	1,359,602	12,856	20.11	1.55016	35,700
Administrative	10.000	1,037,128	103,713	114,828	11,483	114,010	11,401	18.72	1.54957	66,930
Active	115.760	6,890,026	59,520	860,879	7,437	1,473,612	12,730	19.92	1.55011	38,397
On Leave				40,690						
Certificated Total	115.760	6,890,026	59,520	901,569	7,788	1,473,612	12,730	19.92	1.55011	38,397
Instructional for Funding Purposes	105.760	5,852,898	55,341	746,051	7,054	1,359,602	12,856	20.11	1.55016	35,700
Instructional for Compliance Purposes	105.760	5,852,898	55,341	746,051	7,054	1,359,602	12,856	20.11	1.55016	35,700

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	987.958	60,581,090	61,319	19,588,493	19,827	9,920,016	10,041	20.24	1.59925	38,343
02	22.087	1,261,418	57,111	316,079	14,311	206,334	9,342	18.72	1.41554	40,346
21	181.488	10,676,513	58,828	3,195,823	17,609	1,774,115	9,775	19.66	1.57578	37,332
22	0.896	64,770	72,288	20,164	22,504	9,498	10,601	19.83	1.85184	39,036
24	18.764	1,056,654	56,313	350,613	18,685	187,990	10,019	20.21	1.57740	35,700
31	48.496	2,764,671	57,008	880,793	18,162	510,954	10,536	19.76	1.59640	35,710
34	4.340	268,544	61,876	84,697	19,515	57,488	13,246	19.72	1.73323	35,700
51	17.062	1,002,750	58,771	297,556	17,440	182,152	10,676	20.17	1.59365	36,878
52	5.320	305,889	57,498	96,026	18,050	56,691	10,656	19.58	1.61058	35,700
55	25.392	1,417,438	55,822	414,933	16,341	261,576	10,302	19.12	1.51056	36,955
65	17.886	1,109,358	62,024	300,113	16,779	185,323	10,361	19.96	1.60734	38,588
73				14,237						
74	0.400	26,916	67,290	8,324	20,810	4,416	11,040	20.55	1.88482	35,701
79	2.600	141,800	54,538	112,881	43,416	8,331	3,204	20.00	1.52769	35,700
97	2.000	378,954	189,477	22,200	11,100	19,680	9,840	18.33	1.60008	118,418
CP	9.200	602,126	65,448	211,687	23,009	101,281	11,009	19.26	1.69332	38,651
K-12 Program 02 Instructional	20.087	999,296	49,748			186,894	9,304	18.42	1.39352	35,700
Program 21 Instructional	174.462	9,766,223	55,979	3,193,303	18,304	1,702,610	9,759	19.64	1.56806	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	7.026	910,290	129,560	2,520	359	71,505	10,177	20.01	1.76739	73,306
K-12 Program 21 Instructional	172.912	9,689,002	56,034			1,686,519	9,754	19.63	1.56961	35,700
Program 31 Instructional	48.496	2,764,671	57,008	880,793	18,162	510,954	10,536	19.76	1.59640	35,710
Program 34 Instructional	4.340	268,544	61,876	84,697	19,515	57,488	13,246	19.72	1.73323	35,700
K-3 BEA Instructional	371.752	20,626,719	55,485			3,753,172	10,096	20.39	1.55421	35,700
4-6 BEA Instructional	203.427	11,553,702	56,795	18,959	93	1,990,745	9,786	20.13	1.59092	35,700
7-8 BEA Instructional	140.119	7,974,143	56,910			1,428,756	10,197	20.04	1.59411	35,700
9-12 BEA Instructional	280.742	16,161,869	57,568			2,882,108	10,266	19.81	1.61217	35,709
K-12 BEA Instructional	996.040	56,316,433	56,540	18,959	19	10,054,781	10,095	20.12	1.58366	35,702
K-12 BEA Administrative	1.000	148,019	148,019			9,720	9,720	18.55	1.88482	78,532
BEA	1,064.881	65,254,677	61,279	20,892,262	19,619	10,714,472	10,062	20.18	1.59585	38,399
Instructional	1,262.626	71,293,361	56,464	25,635,651	20,303	12,717,349	10,072	20.02	1.58148	35,703
Administrative	77.263	10,142,998	131,279	159,029	2,058	754,284	9,763	20.70	1.76997	74,170
Other	3.000	155,244	51,748	119,939	39,980	12,747	4,249	19.18	1.44952	35,700
Active	1,342.889	81,591,603	60,758	25,914,619	19,298	13,484,379	10,041	20.08	1.59203	38,164
On Leave	1.000	67,288	67,288			1,466	1,466	19.69	1.88482	35,700
Certificated Total	1,343.889	81,658,891	60,763	25,914,619	19,283	13,485,845	10,035	20.08	1.59225	38,162

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	1,262.626	71,293,361	56,464	25,635,651	20,303	12,717,349	10,072	20.02	1.58148	35,703
Instructional for Compliance Purposes	1,262.626	71,293,361	56,464	25,635,651	20,303	12,717,349	10,072	20.02	1.58148	35,703

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	164.141	9,659,795	58,851	271,209	1,652	1,456,194	8,872	19.99	1.58098	37,224
02	1.100	76,930	69,936			10,778	9,798	20.29	1.88482	37,105
21	20.465	1,224,948	59,856	23,113	1,129	194,799	9,519	19.70	1.62287	36,883
22	0.320	21,189	66,216	200	625	3,399	10,623	19.79	1.85478	35,700
24	4.400	230,173	52,312			41,822	9,505	20.09	1.47501	35,466
31	7.720	476,998	61,787	46,384	6,008	74,148	9,605	20.17	1.66304	37,153
34	0.280	18,755	66,982			2,795	9,982	19.96	1.58908	42,152
51	1.756	84,023	47,849	12,328	7,021	16,932	9,642	24.98	1.34790	35,499
52	1.158	71,860	62,055			12,904	11,143	19.88	1.73724	35,721
55	4.400	270,933	61,576			42,623	9,687	20.17	1.72480	35,700
58				68,854						
64				10,960						
65	1.996	115,978	58,105	1,732	868	17,799	8,917	20.12	1.62789	35,694
74	0.315	16,027	50,879	3,686	11,702	3,419	10,853	21.78	1.42517	35,701
79				480						
97	3.000	352,214	117,405			31,968	10,656	20.02	1.68764	69,567
K-12 Program 02 Instructional	1.000	67,289	67,289			9,712	9,712	20.17	1.88482	35,700
Program 21 Instructional	19.565	1,127,629	57,635	23,113	1,181	185,209	9,466	19.61	1.61451	35,698

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	0.900	97,319	108,132			9,590	10,656	20.87	1.80472	59,916
K-12 Program 21 Instructional	18.855	1,081,992	57,385			176,662	9,370	19.60	1.60751	35,698
Program 31 Instructional	7.200	426,864	59,287	46,384	6,442	68,606	9,529	20.13	1.66069	35,700
Program 31 Administrative	0.520	50,134	96,412			5,541	10,656	20.60	1.69557	56,861
Program 34 Instructional	0.200	11,042	55,210			1,942	9,712	19.61	1.54648	35,700
Program 34 Administrative	0.080	7,713	96,413			852	10,656	20.60	1.69557	56,861
K-3 BEA Instructional	61.444	3,402,512	55,376			552,272	8,988	20.03	1.55119	35,699
4-6 BEA Instructional	29.427	1,596,360	54,248			253,577	8,617	19.86	1.52114	35,663
7-8 BEA Instructional	23.870	1,347,376	56,446			195,895	8,207	20.13	1.58105	35,702
9-12 BEA Instructional	45.553	2,691,214	59,079			413,233	9,071	19.85	1.65551	35,686
K-12 BEA Instructional	160.294	9,037,462	56,381			1,414,976	8,827	19.96	1.57977	35,689
BEA	176.241	10,584,692	60,058	317,593	1,802	1,575,882	8,942	20.00	1.58830	37,813
Instructional	193.248	10,941,161	56,617	438,946	2,271	1,729,920	8,952	19.93	1.58654	35,686
Administrative	15.047	1,530,781	101,733			161,971	10,764	20.54	1.74454	58,315
Other	2.756	147,881	53,658			17,687	6,418	20.39	1.10279	48,657
Active	211.051	12,619,823	59,795	438,946	2,080	1,909,578	9,048	20.00	1.59149	37,572
Certificated Total	211.051	12,619,823	59,795	438,946	2,080	1,909,578	9,048	20.00	1.59149	37,572

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	193.248	10,941,161	56,617	438,946	2,271	1,729,920	8,952	19.93	1.58654	35,686
Instructional for Compliance Purposes	193.248	10,941,161	56,617	438,946	2,271	1,729,920	8,952	19.93	1.58654	35,686

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	69.727	4,315,342	61,889	507,934	7,285	749,640	10,751	19.93	1.63594	37,831
02	0.170	11,143	65,547			2,003	11,782	18.97	1.83612	35,699
21	11.311	716,456	63,342			121,453	10,738	20.16	1.71735	36,883
22	0.300	19,507	65,023			3,535	11,782	19.73	1.82137	35,700
31	8.835	440,870	49,900	43,621	4,937	89,476	10,127	21.04	1.35350	36,868
34	1.765	93,771	53,128	6,440	3,649	21,087	11,947	20.23	1.42492	37,285
51	0.259	17,439	67,332	25,132	97,035	3,089	11,927	20.65	1.72501	39,033
55	2.850	181,717	63,760			30,373	10,657	19.33	1.75955	36,237
58	0.600	40,373	67,288			7,069	11,782	19.70	1.88482	35,700
65	0.451	25,893	57,412			6,110	13,548	21.00	1.27915	44,883
97	1.900	204,613	107,691			25,741	13,548	21.14	1.80472	59,672
K-12 Program 02 Instructional	0.170	11,143	65,547			2,003	11,782	18.97	1.83612	35,699
Program 21 Instructional	10.400	632,169	60,785			110,138	10,590	20.03	1.70268	35,700
Program 21 Administrative	0.911	84,287	92,521			11,315	12,420	21.29	1.88482	49,088
K-12 Program 21 Instructional	9.757	600,918	61,588			105,139	10,776	20.02	1.72516	35,700
Program 31 Instructional	8.254	390,909	47,360	43,621	5,285	81,605	9,887	21.16	1.31610	35,985
Program 31 Administrative	0.581	49,961	85,991			7,871	13,548	20.04	1.88482	45,623

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.600	78,968	49,355	6,440	4,025	18,851	11,782	20.14	1.38249	35,700
Program 34 Administrative	0.165	14,803	89,715			2,235	13,548	20.75	1.83627	48,857
K-3 BEA Instructional	21.499	1,268,425	58,999	164,841	7,667	227,018	10,559	19.86	1.65260	35,701
4-6 BEA Instructional	14.322	752,582	52,547	9,849	688	147,320	10,286	20.00	1.47208	35,696
7-8 BEA Instructional	11.605	688,572	59,334	96,013	8,273	133,004	11,461	20.05	1.65690	35,810
9-12 BEA Instructional	25.581	1,456,736	56,946	285,120	11,146	258,871	10,120	19.60	1.58962	35,824
K-12 BEA Instructional	73.007	4,166,315	57,067	555,823	7,613	766,213	10,495	19.82	1.59580	35,761
K-12 BEA Administrative	6.306	600,578	95,239			79,953	12,679	21.51	1.67633	56,814
BEA	82.397	5,065,739	61,480	557,995	6,772	887,947	10,776	20.09	1.60544	38,295
Instructional	87.681	5,067,551	57,795	583,127	6,651	924,107	10,539	19.83	1.61536	35,779
Administrative	9.852	948,562	96,281			126,866	12,877	21.38	1.69621	56,762
Other	0.635	51,011	80,332			8,603	13,548	23.49	1.69557	47,378
Active	98.168	6,067,124	61,803	583,127	5,940	1,059,576	10,793	20.07	1.62399	38,056
Certificated Total	98.168	6,067,124	61,803	583,127	5,940	1,059,576	10,793	20.07	1.62399	38,056
Instructional for Funding Purposes	87.681	5,067,551	57,795	583,127	6,651	924,107	10,539	19.83	1.61536	35,779
Instructional for Compliance Purposes	87.681	5,067,551	57,795	583,127	6,651	924,107	10,539	19.83	1.61536	35,779

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.116	684,500	56,496	12,609	1,041	113,408	9,360	20.16	1.52118	37,139
21	1.000	62,389	62,389	1,733	1,733	9,360	9,360	20.44	1.74756	35,701
79	0.502	18,385	36,624			4,699	9,360	20.89	1.02628	35,686
97	0.500	52,500	105,000			9,360	18,720	19.21	1.88482	55,708
Program 21 Instructional	1.000	62,389	62,389	1,733	1,733	9,360	9,360	20.44	1.74756	35,701
K-12 Program 21 Instructional	1.000	62,389	62,389			9,360	9,360	20.44	1.74756	35,701
K-3 BEA Instructional	2.652	125,486	47,317	1,009	380	24,825	9,361	22.63	1.32516	35,707
4-6 BEA Instructional	2.530	139,434	55,112			23,681	9,360	20.41	1.54374	35,700
7-8 BEA Instructional	3.684	217,721	59,099	537	146	34,483	9,360	19.25	1.65542	35,700
9-12 BEA Instructional	2.250	114,831	51,036			21,060	9,360	19.05	1.42958	35,700
K-12 BEA Instructional	11.116	597,472	53,749	1,546	139	104,048	9,360	20.11	1.50550	35,702
K-12 BEA Administrative	1.000	87,028	87,028			9,360	9,360	20.53	1.69557	51,327
BEA	12.616	737,000	58,418	12,609	999	122,768	9,731	20.09	1.53560	38,043
Instructional	12.618	678,246	53,752	3,279	260	118,107	9,360	20.16	1.50561	35,701
Administrative	1.500	139,528	93,019			18,720	12,480	20.01	1.75865	52,892
Other				11,063						
Active	14.118	817,774	57,924	14,342	1,016	136,827	9,692	20.14	1.53250	37,797

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	14.118	817,774	57,924	14,342	1,016	136,827	9,692	20.14	1.53250	37,797
Instructional for Funding Purposes	12.618	678,246	53,752	3,279	260	118,107	9,360	20.16	1.50561	35,701
Instructional for Compliance Purposes	12.618	678,246	53,752	3,279	260	118,107	9,360	20.16	1.50561	35,701

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	21.118	1,309,822	62,024	63,407	3,003	200,467	9,493	21.09	1.70136	36,455
21	1.000	59,678	59,678	1,990	1,990	10,848	10,848	21.98	1.67169	35,699
31	0.462	32,345	70,011	1,679	3,634	4,728	10,234	21.30	1.78109	39,308
51	0.410	27,249	66,461	908	2,215	3,838	9,360	21.14	1.86161	35,701
55	0.640	43,064	67,288	3,935	6,148	5,990	9,360	21.06	1.88482	35,700
65	0.459	20,036	43,651			4,296	9,360	21.48	1.22566	35,615
71				4,536						
74				2,000						
Program 21 Instructional	1.000	59,678	59,678	1,990	1,990	10,848	10,848	21.98	1.67169	35,699
K-12 Program 21 Instructional	0.929	55,417	59,652			10,078	10,848	21.98	1.67169	35,684
Program 31 Instructional	0.362	23,285	64,323	1,679	4,638	3,388	9,360	21.41	1.80472	35,642
Program 31 Administrative	0.100	9,060	90,600			1,340	13,400	21.02	1.69557	53,433
K-3 BEA Instructional	6.083	372,136	61,176	2,243	369	56,937	9,360	21.35	1.71318	35,709
4-6 BEA Instructional	4.172	247,261	59,267			38,217	9,160	19.99	1.65980	35,707
7-8 BEA Instructional	2.735	154,817	56,606	1,636	598	25,600	9,360	21.55	1.58551	35,702
9-12 BEA Instructional	6.640	419,885	63,236			62,150	9,360	21.31	1.77178	35,691

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	19.630	1,194,099	60,830	3,879	198	182,904	9,318	21.07	1.70387	35,701
K-12 BEA Administrative				4,000						
BEA	21.580	1,342,167	62,195	65,086	3,016	205,196	9,509	21.10	1.70307	36,519
Instructional	21.908	1,333,194	60,854	62,938	2,873	205,714	9,390	21.11	1.70459	35,700
Administrative	2.181	159,000	72,902	15,517	7,115	24,454	11,212	21.31	1.65607	44,021
Active	24.089	1,492,194	61,945	78,455	3,257	230,168	9,555	21.13	1.70020	36,434
Certificated Total	24.089	1,492,194	61,945	78,455	3,257	230,168	9,555	21.13	1.70020	36,434
Instructional for Funding Purposes	21.908	1,333,194	60,854	62,938	2,873	205,714	9,390	21.11	1.70459	35,700
Instructional for Compliance Purposes	21.908	1,333,194	60,854	62,938	2,873	205,714	9,390	21.11	1.70459	35,700

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	198.606	12,527,215	63,076	2,661,817	13,403	1,498,964	7,547	20.87	1.65471	38,119
21	30.106	1,668,990	55,437	332,364	11,040	239,471	7,954	20.77	1.49631	37,049
24	7.250	419,102	57,807	100,156	13,815	67,262	9,277	20.84	1.61924	35,700
31	12.000	699,245	58,270	202,547	16,879	73,565	6,130	21.04	1.60522	36,301
34	1.250	84,708	67,766	19,566	15,653	11,959	9,567	19.91	1.84637	36,702
51	2.352	141,978	60,365	33,658	14,310	19,620	8,342	20.49	1.69223	35,672
52				22,833						
55	4.499	272,458	60,560	59,390	13,201	33,343	7,411	22.35	1.69601	35,707
58				167,332						
64	0.200	13,458	67,290	2,785	13,925	2,030	10,151	20.92	1.88482	35,701
65	1.300	93,777	72,136	11,442	8,802	9,891	7,608	20.83	1.87866	38,398
74	1.000	43,131	43,131	8,495	8,495	10,151	10,151	21.34	1.20814	35,700
97	2.000	296,189	148,095	42,711	21,356	11,834	5,917	18.19	1.88482	78,572
Program 21 Instructional	29.206	1,551,705	53,130	325,464	11,144	230,775	7,902	20.85	1.48681	35,734
Program 21 Administrative	0.900	117,285	130,317	6,900	7,667	8,696	9,662	19.50	1.80472	72,209
K-12 Program 21 Instructional	27.958	1,489,915	53,291	23,561	843	224,652	8,035	20.84	1.49137	35,733
Program 31 Instructional	11.750	670,855	57,094	200,097	17,030	71,150	6,055	21.02	1.59927	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.250	28,390	113,560	2,450	9,800	2,416	9,662	21.71	1.88482	60,250
Program 34 Instructional	1.200	79,030	65,858	19,566	16,305	11,476	9,563	19.81	1.84477	35,700
Program 34 Administrative	0.050	5,678	113,560			483	9,662	21.71	1.88482	60,250
K-3 BEA Instructional	65.757	3,708,371	56,395	12,732	194	448,394	6,819	21.31	1.57970	35,700
4-6 BEA Instructional	39.020	2,370,259	60,745	3,307	85	281,394	7,212	21.02	1.70154	35,700
7-8 BEA Instructional	29.306	1,795,456	61,266	12,090	413	237,632	8,109	20.71	1.71613	35,700
9-12 BEA Instructional	61.773	3,617,540	58,562	72,217	1,169	451,495	7,309	20.73	1.64039	35,700
K-12 BEA Instructional	195.856	11,491,626	58,674	100,346	512	1,418,915	7,245	20.96	1.64353	35,700
BEA	213.856	13,607,357	63,629	2,926,641	13,685	1,596,322	7,464	20.81	1.65521	38,441
Instructional	241.563	14,014,203	58,015	3,505,602	14,512	1,791,020	7,414	20.97	1.62490	35,704
Administrative	19.000	2,246,048	118,213	159,494	8,394	187,069	9,846	19.86	1.78348	66,282
Active	260.563	16,260,251	62,404	3,665,096	14,066	1,978,089	7,592	20.83	1.63646	38,134
Certificated Total	260.563	16,260,251	62,404	3,665,096	14,066	1,978,089	7,592	20.83	1.63646	38,134
Instructional for Funding Purposes	241.563	14,014,203	58,015	3,505,602	14,512	1,791,020	7,414	20.97	1.62490	35,704
Instructional for Compliance Purposes	241.563	14,014,203	58,015	3,505,602	14,512	1,791,020	7,414	20.97	1.62490	35,704

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	132.811	7,933,592	59,736	1,098,082	8,268	1,352,501	10,184	20.50	1.58682	37,645
21	15.808	899,677	56,913	24,018	1,519	162,920	10,306	20.16	1.53662	37,038
22	0.078	5,248	67,282			805	10,316	20.50	1.88482	35,697
31	7.627	430,733	56,475	37,805	4,957	66,216	8,682	21.12	1.58199	35,699
34	1.000	56,200	56,200	1,561	1,561	10,316	10,316	22.52	1.57423	35,700
51	3.498	237,138	67,792	1,953	558	36,055	10,307	19.66	1.83624	36,919
52	0.750	50,466	67,288			7,737	10,316	19.08	1.88482	35,700
55	1.001	69,302	69,233	3,510	3,506	10,250	10,239	19.16	1.54492	44,813
56	1.000	67,288	67,288			10,316	10,316	21.55	1.88482	35,700
58				29,164						
64	0.250	16,822	67,288			2,579	10,316	19.08	1.88482	35,700
65	0.668	40,151	60,106			6,891	10,316	20.86	1.68368	35,699
74	0.510	32,926	64,561	1,612	3,161	4,302	8,436	20.89	1.52495	42,336
79	0.575	38,691	67,289			5,932	10,316	20.50	1.88482	35,700
97	1.191	184,544	154,949	16,890	14,181	12,068	10,133	17.85	1.88482	82,209
Program 21 Instructional	14.958	809,995	54,151	14,636	978	154,307	10,316	20.08	1.51684	35,700
Program 21 Administrative	0.850	89,682	105,508	9,382	11,038	8,613	10,133	20.94	1.88482	55,978
K-12 Program 21 Instructional	13.611	740,894	54,433	5,012	368	140,411	10,316	20.07	1.52474	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	1.000	67,288	67,288			10,316	10,316	21.55	1.88482	35,700
Program 31 Instructional	7.627	430,733	56,475	37,805	4,957	66,216	8,682	21.12	1.58199	35,699
Program 34 Instructional	1.000	56,200	56,200	1,561	1,561	10,316	10,316	22.52	1.57423	35,700
K-3 BEA Instructional	49.890	2,788,968	55,902	48,200	966	506,567	10,154	20.53	1.56591	35,700
4-6 BEA Instructional	27.370	1,486,333	54,305	25,273	923	284,014	10,377	20.68	1.52113	35,700
7-8 BEA Instructional	16.561	1,001,392	60,467	15,665	946	163,082	9,847	20.24	1.69378	35,699
9-12 BEA Instructional	38.275	2,140,103	55,914	21,041	550	380,707	9,947	20.56	1.56622	35,700
K-12 BEA Instructional	132.096	7,416,796	56,147	114,145	864	1,334,371	10,102	20.53	1.57275	35,700
K-12 BEA Administrative	5.500	599,381	108,978	12,375	2,250	55,732	10,133	20.34	1.81270	60,119
BEA	142.629	8,605,069	60,332	1,154,338	8,093	1,441,102	10,104	20.49	1.58896	37,969
Instructional	154.767	8,716,244	56,318	1,076,737	6,957	1,567,292	10,127	20.47	1.57755	35,700
Administrative	11.500	1,296,209	112,714	137,858	11,988	116,530	10,133	20.17	1.82751	61,676
Other	0.500	50,325	100,650			5,067	10,133	20.76	1.25171	80,410
Active	166.767	10,062,778	60,340	1,214,595	7,283	1,688,888	10,127	20.43	1.59381	37,859
Certificated Total	166.767	10,062,778	60,340	1,214,595	7,283	1,688,888	10,127	20.43	1.59381	37,859
Instructional for Funding Purposes	153.767	8,648,956	56,247	1,076,737	7,002	1,556,976	10,126	20.46	1.57555	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	153.767	8,648,956	56,247	1,076,737	7,002	1,556,976	10,126	20.46	1.57555	35,700

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.450	143,621	58,621	9,319	3,804	18,720	7,641	20.31	1.64203	35,700
51				1,000						
52				2,000						
55				401						
58				5,208						
64				99						
K-3 BEA Instructional	1.225	68,202	55,675			9,360	7,641	20.43	1.55952	35,700
4-6 BEA Instructional	1.225	75,419	61,567			9,360	7,641	20.17	1.72453	35,700
K-12 BEA Instructional	2.450	143,621	58,621			18,720	7,641	20.31	1.64203	35,700
BEA	2.450	143,621	58,621	9,319	3,804	18,720	7,641	20.31	1.64203	35,700
Instructional	2.450	143,621	58,621	6,527	2,664	18,720	7,641	20.31	1.64203	35,700
Administrative				11,500						
Active	2.450	143,621	58,621	18,027	7,358	18,720	7,641	20.31	1.64203	35,700
Certificated Total	2.450	143,621	58,621	18,027	7,358	18,720	7,641	20.31	1.64203	35,700
Instructional for Funding Purposes	2.450	143,621	58,621	6,527	2,664	18,720	7,641	20.31	1.64203	35,700
Instructional for Compliance Purposes	2.450	143,621	58,621	6,527	2,664	18,720	7,641	20.31	1.64203	35,700

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	928.671	59,290,679	63,845	22,293,395	24,006	8,685,809	9,353	20.68	1.58976	40,160
02	22.569	1,516,684	67,202	607,171	26,903	205,611	9,110	19.65	1.70737	39,360
03	0.379	47,017	124,055	900	2,375	3,547	9,360	22.08	1.88482	65,818
21	152.006	9,294,832	61,148	3,756,210	24,711	1,421,076	9,349	20.80	1.56256	39,133
22	1.800	119,116	66,176	53,764	29,869	16,848	9,360	19.96	1.77148	37,356
24	28.295	1,830,790	64,704	743,823	26,288	264,810	9,359	20.75	1.63536	39,565
31	41.800	2,646,377	63,310	1,080,837	25,857	391,529	9,367	20.88	1.65058	38,357
34	14.810	953,994	64,416	393,230	26,552	138,622	9,360	20.58	1.68561	38,215
38				28,606						
51	8.469	611,682	72,226	232,407	27,442	79,270	9,360	19.69	1.80278	40,064
52	4.600	356,469	77,493	106,082	23,061	43,056	9,360	19.90	1.78602	43,389
55	16.649	1,173,412	70,479	419,958	25,224	155,119	9,317	19.36	1.74819	40,316
58	0.450	29,187	64,860	13,603	30,229	4,212	9,360	18.49	1.69447	38,277
64	1.750	120,193	68,682	52,905	30,231	16,380	9,360	18.05	1.88482	36,439
65	10.983	677,787	61,712	274,086	24,955	102,801	9,360	20.12	1.62292	38,026
69	1.000	49,077	49,077	24,714	24,714	9,360	9,360	20.68	1.33080	36,878
74	0.400	52,937	132,343			3,744	9,360	18.84	1.88482	70,215
79	4.200	302,164	71,944	121,640	28,962	39,312	9,360	20.09	1.87602	38,349
97	2.017	343,793	170,448	13,863	6,873	18,879	9,360	19.74	1.88451	90,447

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
CP	2.242	276,436	123,299	531	237	19,893	8,873	18.40	1.80700	68,234
K-12 Program 02 Instructional	5.102	326,106	63,917			44,928	8,806	20.06	1.65981	38,509
Program 21 Instructional	149.006	8,858,179	59,448	3,738,892	25,092	1,392,996	9,349	20.87	1.56572	37,969
Program 21 Administrative	3.000	436,653	145,551	17,318	5,773	28,080	9,360	18.67	1.40552	103,557
K-12 Program 21 Instructional	141.010	8,371,381	59,367	6,468	46	1,319,050	9,354	20.91	1.56348	37,971
Program 31 Instructional	41.050	2,547,120	62,049	1,080,837	26,330	384,509	9,367	20.92	1.64783	37,655
Program 31 Administrative	0.750	99,257	132,343			7,020	9,360	19.20	1.80105	73,481
Program 34 Instructional	14.560	920,908	63,249	393,230	27,008	136,282	9,360	20.61	1.68363	37,567
Program 34 Administrative	0.250	33,086	132,344			2,340	9,360	19.20	1.80105	73,482
K-3 BEA Instructional	349.531	19,912,275	56,969			3,269,770	9,355	20.88	1.52626	37,326
4-6 BEA Instructional	203.055	11,882,509	58,519			1,899,337	9,354	20.81	1.56576	37,374
7-8 BEA Instructional	147.289	9,131,416	61,997	14,571	99	1,379,403	9,365	20.91	1.65410	37,481
9-12 BEA Instructional	228.410	14,080,573	61,646			2,130,204	9,326	20.85	1.64540	37,466
K-12 BEA Instructional	928.285	55,006,773	59,256	14,571	16	8,678,714	9,349	20.86	1.58450	37,398
BEA	1,009.867	64,751,527	64,119	24,388,496	24,150	9,440,450	9,348	20.66	1.59690	40,152
Instructional	1,165.436	69,457,775	59,598	29,988,850	25,732	10,893,908	9,347	20.79	1.59064	37,468

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	75.054	10,059,783	134,034	148,514	1,979	701,634	9,348	19.01	1.73605	77,206
Other	0.600	37,704	62,840	19,041	31,735	5,616	9,360	22.50	1.62919	38,571
Active	1,241.090	79,555,262	64,101	30,156,405	24,298	11,601,158	9,348	20.63	1.59945	40,077
On Leave	2.000	137,364	68,682	61,320	30,660	18,720	9,360	20.97	1.88482	36,440
Certificated Total	1,243.090	79,692,626	64,108	30,217,725	24,309	11,619,878	9,348	20.63	1.59991	40,070
Instructional for Funding Purposes	1,165.436	69,457,775	59,598	29,988,850	25,732	10,893,908	9,347	20.79	1.59064	37,468
Instructional for Compliance Purposes	1,165.436	69,457,775	59,598	29,988,850	25,732	10,893,908	9,347	20.79	1.59064	37,468

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,319.495	79,268,676	60,075	14,877,640	11,275	13,422,207	10,172	22.07	1.57930	38,039
02	22.900	1,452,493	63,428	227,476	9,933	240,131	10,486	19.88	1.59398	39,792
21	256.520	14,476,668	56,435	3,060,577	11,931	2,509,602	9,783	20.99	1.54290	36,577
31	83.883	4,814,254	57,392	1,068,329	12,736	830,646	9,902	23.22	1.54038	37,259
34	5.877	329,183	56,012	66,586	11,330	72,747	12,378	24.30	1.56903	35,699
45	27.580	1,581,457	57,341	339,787	12,320	269,592	9,775	19.88	1.48234	38,683
51	26.503	1,681,995	63,464	330,881	12,485	253,178	9,553	20.51	1.74357	36,399
52	5.000	315,867	63,173	62,641	12,528	55,250	11,050	20.60	1.76956	35,700
55	42.917	2,721,025	63,402	664,057	15,473	394,473	9,192	20.41	1.73869	36,465
58				1,614,012						
65	19.783	1,328,817	67,170	162,975	8,238	204,290	10,327	21.96	1.54217	43,555
73				49,415						
74	4.000	220,538	55,135	51,429	12,857	42,993	10,748	20.30	1.54438	35,700
79	2.000	149,782	74,891	19,702	9,851	21,980	10,990	20.42	1.74694	42,870
97	5.000	823,873	164,775	43,412	8,682	62,377	12,475	16.67	1.76140	93,547
K-12 Program 02 Instructional	19.900	1,109,020	55,730			206,198	10,362	20.17	1.56105	35,700
Program 21 Instructional	249.520	13,695,377	54,887	3,054,840	12,243	2,434,285	9,756	21.01	1.53731	35,703
Program 21 Administrative	7.000	781,291	111,613	5,737	820	75,317	10,760	20.64	1.74213	64,067

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	233.448	12,822,014	54,924	35,700	153	2,280,460	9,769	21.05	1.53835	35,703
Program 31 Instructional	80.083	4,385,404	54,761	1,068,329	13,340	791,342	9,882	23.41	1.53391	35,700
Program 31 Administrative	3.800	428,850	112,855			39,305	10,343	20.55	1.67662	67,311
Program 34 Instructional	5.877	329,183	56,012	66,586	11,330	72,747	12,378	24.30	1.56903	35,699
K-3 BEA Instructional	462.411	25,610,902	55,386			4,349,867	9,407	20.87	1.55137	35,701
4-6 BEA Instructional	280.396	15,716,078	56,050			2,963,378	10,569	20.90	1.57003	35,700
7-8 BEA Instructional	208.414	12,026,358	57,704			2,256,572	10,827	21.39	1.61641	35,699
9-12 BEA Instructional	407.497	22,443,083	55,075			4,139,548	10,158	25.26	1.54273	35,700
K-12 BEA Instructional	1,358.718	75,796,421	55,785			13,709,365	10,090	22.30	1.56261	35,700
K-12 BEA Administrative	17.504	1,748,420	99,887			211,175	12,064	21.24	1.66983	59,819
BEA	1,464.735	88,269,936	60,263	16,623,230	11,349	14,897,700	10,171	22.02	1.57606	38,237
Instructional	1,700.954	95,110,429	55,916	22,548,584	13,256	17,035,570	10,015	22.01	1.56626	35,700
Administrative	120.504	14,054,199	116,628	90,335	750	1,343,895	11,152	20.12	1.74281	66,920
Active	1,821.458	109,164,628	59,933	22,638,919	12,429	18,379,465	10,091	21.81	1.57794	37,982
Certificated Total	1,821.458	109,164,628	59,933	22,638,919	12,429	18,379,465	10,091	21.81	1.57794	37,982
Instructional for Funding Purposes	1,700.954	95,110,429	55,916	22,548,584	13,256	17,035,570	10,015	22.01	1.56626	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	1,700.954	95,110,429	55,916	22,548,584	13,256	17,035,570	10,015	22.01	1.56626	35,700

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.961	112,579	57,409	4,000	2,040	17,122	8,731	21.07	1.54629	37,127
21	0.048	4,720	98,333					22.05	1.66233	59,154
51	0.150	6,066	40,440			1,388	9,255	21.32	1.13286	35,697
97	0.111	10,915	98,333					22.05	1.66233	59,154
99	0.030	2,950	98,333					22.05	1.66233	59,154
Program 21 Administrative	0.048	4,720	98,333					22.05	1.66233	59,154
K-3 BEA Instructional	1.200	57,927	48,273			11,106	9,255	21.11	1.35218	35,700
4-6 BEA Instructional	0.650	43,737	67,288			6,016	9,255	20.79	1.88482	35,700
K-12 BEA Instructional	1.850	101,664	54,954			17,122	9,255	20.97	1.53932	35,700
BEA	2.072	123,494	59,601	4,000	1,931	17,122	8,263	21.16	1.55250	38,390
Instructional	2.000	107,730	53,865	4,000	2,000	18,510	9,255	20.99	1.50884	35,700
Administrative	0.300	29,500	98,333					22.05	1.66233	59,154
Active	2.300	137,230	59,665	4,000	1,739	18,510	8,048	21.22	1.52886	39,026
Certificated Total	2.300	137,230	59,665	4,000	1,739	18,510	8,048	21.22	1.52886	39,026
Instructional for Funding Purposes	2.000	107,730	53,865	4,000	2,000	18,510	9,255	20.99	1.50884	35,700
Instructional for Compliance Purposes	2.000	107,730	53,865	4,000	2,000	18,510	9,255	20.99	1.50884	35,700

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,172.130	67,170,031	57,306	16,493,654	14,072	10,784,816	9,201	19.51	1.47965	38,729
02	14.594	914,132	62,638	214,598	14,705	126,491	8,667	19.95	1.64601	38,054
03	4.600	316,120	68,722	46,477	10,104	40,744	8,857	20.09	1.50471	45,671
21	214.879	11,664,635	54,285	76,952	358	1,995,305	9,286	19.60	1.47081	36,908
22	3.400	195,371	57,462			33,071	9,727	19.54	1.60959	35,700
24	11.400	626,643	54,969	428,116	37,554	102,932	9,029	20.49	1.53974	35,700
31	55.504	3,063,289	55,190	681,395	12,277	537,069	9,676	19.03	1.51695	36,382
34	5.498	295,358	53,721	66,930	12,174	43,325	7,880	18.42	1.50479	35,700
51	35.030	2,169,320	61,927	512,533	14,631	338,206	9,655	18.32	1.73466	35,700
52	4.200	460,731	109,698	2,714	646	40,313	9,598	21.76	1.49620	73,318
55	29.667	1,782,500	60,084	416,368	14,035	272,893	9,199	18.73	1.65296	36,349
58	2.467	140,601	56,993	31,541	12,785	23,882	9,680	18.36	1.59643	35,700
64	2.000	134,576	67,288	32,036	16,018	20,412	10,206	18.06	1.88482	35,700
65	46.400	2,462,235	53,065	590,686	12,730	386,900	8,338	18.74	1.48642	35,700
71	0.330	21,262	64,430	18,081	54,791	3,368	10,206	20.87	1.80472	35,701
79	1.167	90,573	77,612	1,837	1,574	11,664	9,995	21.19	1.26917	61,152
97	9.788	1,451,302	148,274	27,463	2,806	94,144	9,618	16.82	1.67796	88,366
K-12 Program 02 Instructional	12.594	726,828	57,712			110,324	8,760	20.10	1.61654	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	209.317	10,998,107	52,543	76,952	368	1,946,266	9,298	19.70	1.47177	35,700
Program 21 Administrative	5.562	666,528	119,836			49,039	8,817	17.57	1.43482	83,520
K-12 Program 21 Instructional	193.084	10,147,262	52,554			1,792,507	9,284	19.66	1.47207	35,700
Program 31 Instructional	54.504	2,938,542	53,914	681,395	12,502	527,346	9,675	18.99	1.51020	35,700
Program 31 Administrative	1.000	124,747	124,747			9,723	9,723	20.07	1.88482	66,185
Program 34 Instructional	5.498	295,358	53,721	66,930	12,174	43,325	7,880	18.42	1.50479	35,700
K-3 BEA Instructional	415.195	21,684,281	52,227			3,740,560	9,009	19.50	1.46293	35,700
4-6 BEA Instructional	206.497	10,934,427	52,952			1,902,394	9,213	19.55	1.48325	35,700
7-8 BEA Instructional	207.736	10,780,213	51,894			1,921,837	9,251	19.42	1.45361	35,700
9-12 BEA Instructional	301.964	16,007,762	53,012			2,876,979	9,528	19.30	1.48494	35,700
K-12 BEA Instructional	1,131.392	59,406,683	52,508			10,441,771	9,229	19.44	1.47080	35,700
BEA	1,257.514	72,894,112	57,967	17,484,040	13,904	11,585,846	9,213	19.45	1.48488	39,038
Instructional	1,499.847	79,486,087	52,996	19,531,748	13,022	13,837,138	9,226	19.40	1.48448	35,700
Administrative	108.207	13,143,148	121,463	25,812	239	968,183	8,948	19.56	1.60204	75,818
Other	4.000	247,061	61,765	83,821	20,955	40,008	10,002	20.37	1.75014	35,292
Active	1,612.054	92,876,296	57,614	19,641,381	12,184	14,845,329	9,209	19.42	1.49303	38,588
On Leave	1.000	82,383	82,383			10,206	10,206	21.37	1.25171	65,816

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	1,613.054	92,958,679	57,629	19,641,381	12,177	14,855,535	9,210	19.42	1.49288	38,603
Instructional for Funding Purposes	1,499.847	79,486,087	52,996	19,531,748	13,022	13,837,138	9,226	19.40	1.48448	35,700
Instructional for Compliance Purposes	1,499.847	79,486,087	52,996	19,531,748	13,022	13,837,138	9,226	19.40	1.48448	35,700

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	226.170	13,953,769	61,696	3,790,170	16,758	2,062,909	9,121	21.21	1.59803	38,607
02	1.000	53,714	53,714	16,920	16,920	9,213	9,213	19.78	1.50458	35,700
21	49.580	3,051,802	61,553	875,452	17,657	451,140	9,099	21.14	1.64510	37,416
31	14.618	922,110	63,080	329,126	22,515	140,066	9,582	21.54	1.67742	37,606
34	1.000	50,226	50,226	15,823	15,823	10,079	10,079	21.37	1.40689	35,700
51	4.711	253,057	53,716	80,577	17,104	40,640	8,627	21.34	1.50498	35,692
52	0.680	56,562	83,179			3,182	4,680	19.25	1.88482	44,131
55	8.622	527,202	61,146	166,069	19,261	75,615	8,770	21.27	1.71278	35,700
58	0.215	9,533	44,340	3,003	13,967	2,055	9,557	21.42	1.24398	35,643
65	0.367	24,170	65,858	7,613	20,744	3,720	10,136	21.24	1.84670	35,663
68	0.100	4,772	47,720	1,504	15,040	921	9,213	21.64	1.33681	35,697
74	0.449	27,221	60,626	8,574	19,096	4,557	10,149	21.28	1.69447	35,779
97	2.000	265,364	132,682	43,009	21,505	14,040	7,020	18.02	1.79020	74,116
K-12 Program 02 Instructional	1.000	53,714	53,714	16,920	16,920	9,213	9,213	19.78	1.50458	35,700
Program 21 Instructional	47.000	2,750,819	58,528	873,052	18,576	432,420	9,200	21.26	1.63944	35,700
Program 21 Administrative	2.580	300,983	116,660	2,400	930	18,720	7,256	19.71	1.74831	66,727
K-12 Program 21 Instructional	43.540	2,534,704	58,216	727,565	16,710	398,939	9,163	21.26	1.63068	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	13.328	788,596	59,168	327,926	24,604	130,706	9,807	21.68	1.65734	35,701
Program 31 Administrative	1.290	133,514	103,499	1,200	930	9,360	7,256	20.36	1.88482	54,912
Program 34 Instructional	1.000	50,226	50,226	15,823	15,823	10,079	10,079	21.37	1.40689	35,700
K-3 BEA Instructional	65.966	3,572,463	54,156	1,105,875	16,764	589,407	8,935	21.39	1.51737	35,691
4-6 BEA Instructional	41.858	2,402,745	57,402	747,620	17,861	388,073	9,271	21.41	1.60790	35,700
7-8 BEA Instructional	42.830	2,410,367	56,278	775,586	18,108	406,645	9,494	21.40	1.57852	35,652
9-12 BEA Instructional	66.882	4,043,117	60,451	1,090,538	16,305	668,011	9,988	21.51	1.69329	35,701
K-12 BEA Instructional	217.536	12,428,692	57,134	3,719,619	17,099	2,052,136	9,434	21.44	1.60092	35,688
K-12 BEA Administrative	18.770	2,102,685	112,024	33,710	1,796	135,531	7,221	19.75	1.60058	69,989
BEA	244.788	15,245,183	62,279	4,195,048	17,137	2,236,306	9,136	21.18	1.60318	38,847
Instructional	279.000	16,025,466	57,439	5,262,231	18,861	2,612,064	9,362	21.40	1.60935	35,691
Administrative	28.222	2,996,984	106,193	74,409	2,637	187,072	6,629	19.60	1.66320	63,849
Other	1.290	116,559	90,356	1,200	930	9,483	7,351	21.18	1.03950	86,922
Active	308.512	19,139,009	62,037	5,337,840	17,302	2,808,619	9,104	21.17	1.61189	38,487
On Leave	1.000	60,493	60,493			9,518	9,518	21.39	1.69447	35,700
Certificated Total	309.512	19,199,502	62,032	5,337,840	17,246	2,818,137	9,105	21.17	1.61216	38,477
Instructional for Funding Purposes	279.000	16,025,466	57,439	5,262,231	18,861	2,612,064	9,362	21.40	1.60935	35,691

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	279.000	16,025,466	57,439	5,262,231	18,861	2,612,064	9,362	21.40	1.60935	35,691

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	187.126	10,624,656	56,778	2,908,272	15,542	1,788,923	9,560	20.48	1.48396	38,261
21	27.330	1,577,417	57,717	401,587	14,694	260,192	9,520	20.40	1.58222	36,479
24	0.300	19,329	64,430			3,100	10,332	20.11	1.80472	35,701
31	12.738	766,586	60,181	187,401	14,712	129,426	10,161	20.44	1.63894	36,720
34	1.520	80,060	52,671	13,880	9,132	16,190	10,651	20.65	1.36328	38,636
51	3.462	175,914	50,813			15,279	4,413	20.00	1.42447	35,671
52	0.750	37,150	49,533			1,200	1,600	20.40	1.38747	35,700
55	6.090	352,926	57,952	123,979	20,358	57,776	9,487	20.03	1.62261	35,715
65	4.000	227,786	56,947	54,942	13,736	41,037	10,259	20.12	1.59514	35,700
74				5,712						
79	0.200	18,951	94,755	1,030	5,150	2,331	11,657	23.12	1.80472	52,504
97	1.700	207,883	122,284	15,136	8,904	20,711	12,183	21.62	1.80472	67,758
Program 21 Instructional	26.430	1,479,113	55,963	397,492	15,039	258,297	9,773	20.22	1.57192	35,602
Program 21 Administrative	0.900	98,304	109,227	4,095	4,550	1,895	2,106	23.92	1.88482	57,951
K-12 Program 21 Instructional	24.430	1,354,191	55,431			247,500	10,131	20.22	1.55737	35,593
Program 31 Instructional	11.888	688,395	57,907	182,301	15,335	118,992	10,009	20.19	1.62203	35,700
Program 31 Administrative	0.850	78,191	91,989	5,100	6,000	10,433	12,275	23.13	1.87540	49,051

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.270	57,155	45,004	13,880	10,929	13,101	10,316	19.88	1.26061	35,700
Program 34 Administrative	0.250	22,905	91,620			3,089	12,357	23.13	1.88482	48,609
K-3 BEA Instructional	65.466	3,312,451	50,598			602,129	9,198	20.21	1.42203	35,582
4-6 BEA Instructional	37.075	1,947,025	52,516			336,023	9,063	20.05	1.47052	35,713
7-8 BEA Instructional	27.127	1,396,325	51,474			261,401	9,636	20.04	1.44098	35,721
9-12 BEA Instructional	52.126	2,877,675	55,206			518,832	9,953	20.03	1.54906	35,639
K-12 BEA Instructional	181.794	9,533,476	52,441			1,718,385	9,452	20.10	1.47117	35,646
K-12 BEA Administrative	1.720	134,086	77,957			19,547	11,364	21.81	1.78739	43,615
BEA	203.084	11,679,185	57,509	3,124,689	15,386	1,955,250	9,628	20.50	1.49546	38,456
Instructional	222.826	11,825,694	53,071	3,556,524	15,961	2,095,073	9,402	20.11	1.48893	35,644
Administrative	21.720	2,219,310	102,178	155,415	7,155	234,326	10,788	22.72	1.70758	59,838
Other	0.670	43,654	65,155			6,766	10,099	19.79	1.82504	35,701
Active	245.216	14,088,658	57,454	3,711,939	15,137	2,336,165	9,527	20.47	1.50921	38,069
Certificated Total	245.216	14,088,658	57,454	3,711,939	15,137	2,336,165	9,527	20.47	1.50921	38,069
Instructional for Funding Purposes	222.826	11,825,694	53,071	3,556,524	15,961	2,095,073	9,402	20.11	1.48893	35,644
Instructional for Compliance Purposes	222.826	11,825,694	53,071	3,556,524	15,961	2,095,073	9,402	20.11	1.48893	35,644

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	47.950	2,796,626	58,324	333,594	6,957	485,698	10,129	19.01	1.56723	37,215
21	8.150	476,096	58,417	47,440	5,821	82,175	10,083	19.39	1.59143	36,707
24				5,340						
31	3.600	239,947	66,652	57,560	15,989	32,842	9,123	16.98	1.86701	35,700
51	1.250	81,356	65,085	7,976	6,381	12,778	10,222	18.45	1.74330	37,334
55	1.550	104,034	67,119	10,570	6,819	15,880	10,245	18.24	1.81570	36,966
58				40,832						
64				750						
65	1.100	76,392	69,447	8,008	7,280	10,503	9,548	19.55	1.88482	36,846
74				4,000						
97	2.000	242,475	121,238	2,071	1,036	20,266	10,133	19.31	1.48042	81,894
Program 21 Instructional	7.600	426,027	56,056	46,438	6,110	77,027	10,135	19.24	1.57020	35,700
Program 21 Administrative	0.550	50,069	91,035	1,002	1,822	5,148	9,360	20.81	1.88482	48,299
K-12 Program 21 Instructional	7.000	404,318	57,760	32,151	4,593	71,141	10,163	19.19	1.61792	35,700
Program 31 Instructional	3.600	239,947	66,652	57,560	15,989	32,842	9,123	16.98	1.86701	35,700
K-3 BEA Instructional	15.380	811,617	52,771	114,808	7,465	159,336	10,360	18.94	1.47817	35,700
4-6 BEA Instructional	8.460	457,015	54,021	1,289	152	86,849	10,266	19.44	1.51317	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	7.660	443,982	57,961	52,311	6,829	79,204	10,340	18.84	1.62355	35,700
9-12 BEA Instructional	16.000	968,723	60,545	28,597	1,787	156,922	9,808	18.23	1.69594	35,700
K-12 BEA Instructional	47.500	2,681,337	56,449	291,028	6,127	482,312	10,154	18.73	1.58120	35,700
BEA	53.550	3,279,048	61,233	393,225	7,343	538,806	10,062	18.86	1.58414	38,654
Instructional	58.600	3,332,732	56,873	506,261	8,639	594,756	10,149	18.77	1.59306	35,700
Administrative	6.000	636,856	106,143	9,880	1,647	59,933	9,989	20.49	1.61824	65,592
Other	1.000	47,338	47,338	2,000	2,000	5,453	5,453	8.76	1.80472	26,230
Active	65.600	4,016,926	61,234	518,141	7,898	660,142	10,063	18.91	1.59859	38,305
Certificated Total	65.600	4,016,926	61,234	518,141	7,898	660,142	10,063	18.91	1.59859	38,305
Instructional for Funding Purposes	58.600	3,332,732	56,873	506,261	8,639	594,756	10,149	18.77	1.59306	35,700
Instructional for Compliance Purposes	58.600	3,332,732	56,873	506,261	8,639	594,756	10,149	18.77	1.59306	35,700

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	383.161	21,632,207	56,457	5,762,466	15,039	3,647,331	9,519	21.41	1.48347	38,057
02	14.800	935,859	63,234	208,988	14,121	139,129	9,401	21.30	1.55430	40,683
21	83.670	4,533,862	54,187	1,303,313	15,577	716,695	8,566	22.59	1.49243	36,308
24	8.800	471,287	53,555	156,875	17,827	80,870	9,190	21.33	1.50015	35,700
31	21.800	1,138,490	52,224	317,777	14,577	210,337	9,648	21.59	1.39468	37,445
34	4.310	226,154	52,472	59,077	13,707	25,705	5,964	22.18	1.46980	35,700
51	11.070	645,275	58,290	166,996	15,085	116,965	10,566	21.32	1.63278	35,700
52	2.640	160,136	60,658	44,846	16,987	27,086	10,260	20.70	1.69910	35,700
55	17.950	1,105,097	61,565	300,563	16,744	150,292	8,373	21.20	1.65458	37,209
58				519,566						
64	0.500	28,017	56,034	14,881	29,762	5,130	10,260	21.38	1.56956	35,700
65	6.594	347,149	52,646	95,431	14,472	58,542	8,878	21.37	1.47458	35,702
74	0.700	42,635	60,907	10,414	14,877	7,182	10,260	21.09	1.70608	35,700
79	1.300	75,618	58,168	30,662	23,586	3,139	2,415	21.08	1.36322	42,669
97	2.000	328,901	164,451	81,716	40,858	21,686	10,843	17.45	1.88482	87,250
K-12 Program 02 Instructional	12.800	705,731	55,135			127,183	9,936	21.53	1.54440	35,700
Program 21 Instructional	75.346	4,048,350	53,730	1,279,952	16,988	701,264	9,307	21.55	1.50508	35,699
Program 21 Administrative	2.000	207,951	103,976	17,537	8,769	15,432	7,716	20.64	1.84697	56,295

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	67.342	3,583,374	53,212			621,857	9,234	21.58	1.49055	35,699
Program 31 Instructional	20.800	1,021,129	49,093	307,707	14,794	199,494	9,591	21.68	1.37514	35,700
Program 31 Administrative	1.000	117,361	117,361	5,729	5,729	10,843	10,843	20.49	1.80105	65,163
Program 34 Instructional	4.310	226,154	52,472	59,077	13,707	25,705	5,964	22.18	1.46980	35,700
K-3 BEA Instructional	143.890	7,545,196	52,437			1,331,682	9,255	21.39	1.46822	35,715
4-6 BEA Instructional	77.517	3,949,805	50,954			741,248	9,562	21.63	1.42730	35,700
7-8 BEA Instructional	56.913	3,009,359	52,876			533,002	9,365	21.45	1.47804	35,775
9-12 BEA Instructional	115.508	6,084,504	52,676			1,144,884	9,912	21.58	1.47456	35,723
K-12 BEA Instructional	393.828	20,588,864	52,279			3,750,816	9,524	21.50	1.46344	35,723
BEA	426.071	24,261,611	56,943	6,430,024	15,091	4,044,189	9,492	21.36	1.48314	38,393
Instructional	517.728	27,392,027	52,908	8,503,537	16,425	4,892,007	9,449	21.49	1.48130	35,717
Administrative	32.765	3,884,636	118,561	343,650	10,488	311,927	9,520	20.02	1.76343	67,233
Active	550.493	31,276,663	56,816	8,847,187	16,071	5,203,934	9,453	21.33	1.49809	37,925
K-12 Program 21 Contracted	6.324	277,561	43,890						1.22958	35,695
K-12 BEA Contracted	1.878	76,090	40,517						1.13507	35,695
On Leave	0.600	40,373	67,288	226,384	377,307	6,156	10,260	21.25	1.88482	35,700
Certificated Total	559.295	31,670,687	56,626	9,073,571	16,223	5,210,090	9,315	21.52	1.49425	37,896

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	525.930	27,745,678	52,755	8,503,537	16,169	4,892,007	9,302	21.70	1.47704	35,717
Instructional for Compliance Purposes	517.728	27,392,027	52,908	8,503,537	16,425	4,892,007	9,449	21.49	1.48130	35,717

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	44.542	2,730,540	61,303	165,738	3,721	433,298	9,728	20.74	1.65535	37,033
02	0.400	24,197	60,493			4,020	10,051	19.96	1.69447	35,700
21	6.250	352,221	56,355	651	104	61,157	9,785	20.60	1.50077	37,551
24	0.750	33,443	44,591	197	263	7,174	9,565	20.77	1.24901	35,701
31	3.160	178,226	56,401	16,487	5,217	23,864	7,552	20.24	1.56545	36,028
34	1.120	78,652	70,225	421	376	9,481	8,465	19.94	1.87624	37,429
51				1,000						
55	1.100	62,658	56,962			9,196	8,360	20.31	1.59554	35,701
74				1,652						
97	1.000	118,450	118,450	29,583	29,583	10,323	10,323	18.52	1.88482	62,844
K-12 Program 02 Instructional	0.400	24,197	60,493			4,020	10,051	19.96	1.69447	35,700
Program 21 Instructional	5.250	276,108	52,592	651	124	51,674	9,843	20.44	1.47316	35,700
Program 21 Administrative	1.000	76,113	76,113			9,483	9,483	21.18	1.64574	46,248
K-12 Program 21 Instructional	4.750	257,789	54,271	454	96	47,013	9,898	20.40	1.52020	35,700
Program 31 Instructional	3.110	173,381	55,750	12,987	4,176	23,232	7,470	20.11	1.56160	35,700
Program 31 Administrative	0.050	4,845	96,900	3,500	70,000	632	12,641	26.78	1.80472	53,693
Program 34 Instructional	1.000	67,288	67,288	421	421	8,072	8,072	19.76	1.88482	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.120	11,364	94,700			1,409	11,740	20.98	1.80472	52,474
K-3 BEA Instructional	11.710	657,835	56,177	5,446	465	103,199	8,813	20.24	1.57359	35,700
4-6 BEA Instructional	8.719	539,639	61,892	1,850	212	86,029	9,867	21.69	1.73369	35,700
7-8 BEA Instructional	7.881	451,437	57,282	24,884	3,157	72,439	9,192	20.01	1.60447	35,701
9-12 BEA Instructional	16.912	995,741	58,878	78,879	4,664	159,333	9,421	20.22	1.64924	35,700
K-12 BEA Instructional	45.222	2,644,652	58,482	111,059	2,456	421,000	9,310	20.46	1.63813	35,700
K-12 BEA Administrative	3.000	286,290	95,430	3,500	1,167	37,022	12,341	22.70	1.83142	52,107
BEA	50.222	3,130,065	62,325	212,229	4,226	480,986	9,577	20.58	1.65950	37,556
Instructional	52.322	3,016,861	57,660	126,014	2,408	489,044	9,347	20.46	1.61510	35,700
Administrative	5.000	480,853	96,171	58,944	11,789	56,828	11,366	21.23	1.80496	53,281
Other	1.000	80,673	80,673	30,771	30,771	12,641	12,641	21.42	1.88482	42,801
Active	58.322	3,578,387	61,356	215,729	3,699	558,513	9,576	20.58	1.63601	37,503
Certificated Total	58.322	3,578,387	61,356	215,729	3,699	558,513	9,576	20.58	1.63601	37,503
Instructional for Funding Purposes	52.322	3,016,861	57,660	126,014	2,408	489,044	9,347	20.46	1.61510	35,700
Instructional for Compliance Purposes	52.322	3,016,861	57,660	126,014	2,408	489,044	9,347	20.46	1.61510	35,700

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.272	626,922	55,618	4,522	401	105,780	9,384	20.12	1.51198	36,785
21	1.000	64,430	64,430	836	836	8,055	8,055	20.88	1.80472	35,701
24	0.100	6,729	67,290					11.99	1.88482	35,701
31	1.000	49,533	49,533	10,020	10,020	11,305	11,305	20.78	1.38747	35,700
51	0.375	13,568	36,181			3,545	9,452	21.62	1.01346	35,701
55	0.375	13,568	36,181			3,545	9,452	21.62	1.01346	35,701
97	0.500	48,750	97,500			4,637	9,273	18.88	1.69557	57,503
Program 21 Instructional	1.000	64,430	64,430	836	836	8,055	8,055	20.88	1.80472	35,701
K-12 Program 21 Instructional	1.000	64,430	64,430	836	836	8,055	8,055	20.88	1.80472	35,701
Program 31 Instructional	1.000	49,533	49,533	10,020	10,020	11,305	11,305	20.78	1.38747	35,700
K-3 BEA Instructional	3.250	182,741	56,228	835	257	28,858	8,879	19.31	1.57501	35,700
4-6 BEA Instructional	1.200	75,011	62,509			12,712	10,593	20.60	1.75095	35,700
7-8 BEA Instructional	6.322	320,420	50,683	3,687	583	59,574	9,423	20.64	1.41970	35,700
9-12 BEA Instructional	1.000	49,533	49,533	10,020	10,020	11,305	11,305	20.78	1.38747	35,700
K-12 BEA Instructional	11.772	627,705	53,322	14,542	1,235	112,448	9,552	20.27	1.49360	35,700
BEA	12.772	725,205	56,781	14,542	1,139	121,721	9,530	20.09	1.50942	37,618
Instructional	13.622	726,000	53,296	15,378	1,129	127,592	9,367	20.30	1.49288	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.000	97,500	97,500			9,273	9,273	18.88	1.69557	57,503
Active	14.622	823,500	56,319	15,378	1,052	136,865	9,360	20.13	1.50674	37,378
Certificated Total	14.622	823,500	56,319	15,378	1,052	136,865	9,360	20.13	1.50674	37,378
Instructional for Funding Purposes	13.622	726,000	53,296	15,378	1,129	127,592	9,367	20.30	1.49288	35,700
Instructional for Compliance Purposes	13.622	726,000	53,296	15,378	1,129	127,592	9,367	20.30	1.49288	35,700

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.518	607,496	57,758	10,981	1,044	84,724	8,055	21.20	1.60103	36,075
73				678						
97	0.917	46,047	50,215	1,759	1,918	4,652	5,073	21.00	1.21224	41,423
K-3 BEA Instructional	2.460	156,515	63,624	3,190	1,297	13,663	5,554	21.39	1.78216	35,701
4-6 BEA Instructional	1.930	109,571	56,773			17,930	9,290	21.48	1.59027	35,700
7-8 BEA Instructional	3.064	180,593	58,940	96	31	28,450	9,285	20.70	1.65098	35,700
9-12 BEA Instructional	2.146	114,769	53,480	114	53	20,028	9,333	21.54	1.49805	35,700
K-12 BEA Instructional	9.600	561,448	58,484	3,400	354	80,072	8,341	21.21	1.63820	35,700
BEA	11.435	653,543	57,153	12,740	1,114	89,376	7,816	21.18	1.56985	36,407
Instructional	9.600	561,448	58,484	9,478	987	80,072	8,341	21.21	1.63820	35,700
Administrative	1.835	92,095	50,188			9,304	5,070	21.00	1.21224	41,401
Active	11.435	653,543	57,153	9,478	829	89,376	7,816	21.18	1.56985	36,407
On Leave				3,940						
Certificated Total	11.435	653,543	57,153	13,418	1,173	89,376	7,816	21.18	1.56985	36,407
Instructional for Funding Purposes	9.600	561,448	58,484	9,478	987	80,072	8,341	21.21	1.63820	35,700
Instructional for Compliance Purposes	9.600	561,448	58,484	9,478	987	80,072	8,341	21.21	1.63820	35,700

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	54.737	3,228,659	58,985	243,335	4,446	565,427	10,330	20.98	1.59647	36,947
31	4.980	282,249	56,677	46,379	9,313	51,859	10,413	21.52	1.58758	35,700
34	1.150	67,523	58,716	13,828	12,024	2,939	2,556	21.15	1.64469	35,700
51	1.717	98,499	57,367	9,046	5,268	18,531	10,792	21.25	1.60718	35,694
52				27,257						
55	1.200	56,523	47,103	2,100	1,750	13,590	11,325	21.89	1.31940	35,700
58				53,744						
65	0.050	3,027	60,540			546	10,918	21.70	1.69557	35,705
79				2,088						
97	1.000	163,021	163,021	950	950	19,778	19,778	19.24	1.69557	96,145
Program 31 Instructional	4.980	282,249	56,677	44,788	8,994	51,859	10,413	21.52	1.58758	35,700
Program 34 Instructional	1.150	67,523	58,716	13,828	12,024	2,939	2,556	21.15	1.64469	35,700
K-3 BEA Instructional	15.950	868,961	54,480	3,926	246	171,921	10,779	21.33	1.52606	35,700
4-6 BEA Instructional	9.967	615,743	61,778	3,361	337	92,854	9,316	19.64	1.73053	35,699
7-8 BEA Instructional	6.800	383,053	56,331	36,888	5,425	70,628	10,386	21.32	1.57791	35,700
9-12 BEA Instructional	23.150	1,283,394	55,438	59,854	2,585	244,290	10,552	21.36	1.55289	35,700
K-12 BEA Instructional	55.867	3,151,151	56,405	104,529	1,871	579,693	10,376	21.02	1.57997	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	2.000	214,557	107,279			20,266	10,133	21.05	1.79020	59,926
BEA	61.867	3,741,452	60,476	304,492	4,922	640,003	10,345	20.96	1.59825	37,839
Instructional	58.834	3,309,200	56,246	376,537	6,400	612,359	10,408	21.04	1.57554	35,700
Administrative	6.000	590,301	98,384	950	158	60,310	10,052	20.62	1.76854	55,630
Active	64.834	3,899,501	60,146	377,487	5,822	672,669	10,375	20.98	1.59340	37,747
On Leave				21,240						
Certificated Total	64.834	3,899,501	60,146	398,727	6,150	672,669	10,375	20.98	1.59340	37,747
Instructional for Funding Purposes	58.834	3,309,200	56,246	376,537	6,400	612,359	10,408	21.04	1.57554	35,700
Instructional for Compliance Purposes	58.834	3,309,200	56,246	376,537	6,400	612,359	10,408	21.04	1.57554	35,700

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	38.384	2,111,769	55,017	48,319	1,259	345,015	8,989	21.66	1.47045	37,415
02	1.000	67,288	67,288	1,495	1,495	10,970	10,970	21.47	1.88482	35,700
21	1.497	91,528	61,141	1,658	1,108	16,136	10,779	21.56	1.65638	36,912
22	0.020	1,598	79,900			187	9,360	21.45	1.88482	42,391
24	2.000	91,541	45,771	2,034	1,017	21,940	10,970	21.74	1.28207	35,701
29	0.063	5,193	82,429			608	9,657	21.45	1.88482	43,733
31	3.475	219,717	63,228	15,865	4,565	37,178	10,699	21.53	1.77109	35,700
34	0.811	44,445	54,803	1,202	1,482	8,519	10,504	21.66	1.53509	35,700
51	0.189	15,419	81,582			1,806	9,558	21.45	1.88482	43,284
52	0.384	19,659	51,195	437	1,138	2,861	7,451	21.68	1.43397	35,702
55	1.400	69,392	49,566	814	581	14,808	10,577	21.76	1.27158	38,980
58				34,000						
74	0.020	1,598	79,900			187	9,360	21.45	1.88482	42,391
79	0.710	27,978	39,406	622	876	7,789	10,970	21.95	1.10379	35,700
97	1.000	105,000	105,000			9,360	9,360	21.41	1.88482	55,708
K-12 Program 02 Instructional	1.000	67,288	67,288			10,970	10,970	21.47	1.88482	35,700
Program 21 Instructional	1.290	74,592	57,823	1,658	1,285	14,151	10,970	21.58	1.61972	35,700
Program 21 Administrative	0.207	16,936	81,816			1,984	9,586	21.45	1.88482	43,408

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	1.290	74,592	57,823			14,151	10,970	21.58	1.61972	35,700
Program 31 Instructional	3.475	219,717	63,228	13,025	3,748	37,178	10,699	21.53	1.77109	35,700
Program 31 Administrative				2,840						
Program 34 Instructional	0.711	38,098	53,584	847	1,191	7,422	10,439	21.70	1.50094	35,700
Program 34 Administrative	0.100	6,347	63,470	355	3,550	1,097	10,970	21.45	1.77794	35,699
K-3 BEA Instructional	11.351	553,115	48,728			88,924	7,834	21.72	1.36463	35,708
4-6 BEA Instructional	7.554	419,061	55,475			67,585	8,947	21.68	1.55415	35,695
7-8 BEA Instructional	4.711	264,237	56,089			47,134	10,005	21.64	1.57113	35,700
9-12 BEA Instructional	15.900	875,339	55,053			158,754	9,985	21.65	1.54221	35,697
K-12 BEA Instructional	39.516	2,111,752	53,440			362,396	9,171	21.67	1.49693	35,700
K-12 BEA Administrative	1.100	92,455	84,050			10,457	9,506	21.42	1.67284	50,244
BEA	44.670	2,548,219	57,045	66,881	1,497	411,042	9,202	21.64	1.51356	37,690
Instructional	44.900	2,362,160	52,609	103,251	2,300	420,107	9,357	21.68	1.47365	35,700
Administrative	6.053	509,965	84,250	3,195	528	57,257	9,459	21.45	1.67727	50,231
Active	50.953	2,872,125	56,368	106,446	2,089	477,364	9,369	21.64	1.49784	37,633
Certificated Total	50.953	2,872,125	56,368	106,446	2,089	477,364	9,369	21.64	1.49784	37,633
Instructional for Funding Purposes	44.900	2,362,160	52,609	103,251	2,300	420,107	9,357	21.68	1.47365	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	44.900	2,362,160	52,609	103,251	2,300	420,107	9,357	21.68	1.47365	35,700

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	174.573	9,544,381	54,673	955,022	5,471	1,815,972	10,402	8.30	1.44244	37,903
02	1.720	122,533	71,240	28,017	16,289	20,864	12,130	8.51	1.69143	42,118
21	23.162	1,237,692	53,436	159,347	6,880	184,938	7,985	6.75	1.45281	36,781
22	0.160	11,601	72,506	142	888	1,586	9,915	6.76	1.62458	44,631
31	11.599	670,753	57,829	106,956	9,221	112,989	9,741	8.33	1.54902	37,332
34	0.500	33,644	67,288	4,306	8,612	5,406	10,812	8.63	1.88482	35,700
51	6.250	317,040	50,726	151,691	24,271	67,489	10,798	8.16	1.37904	36,784
52	1.250	84,110	67,288	10,089	8,071	14,117	11,294	8.04	1.88482	35,700
53	0.150	15,080	100,533	977	6,513	2,134	14,226	7.63	1.76934	56,820
55	4.265	213,473	50,052	118,442	27,771	44,433	10,418	8.34	1.34074	37,332
58				173,536						
64				17,094						
65	5.250	288,850	55,019	28,687	5,464	52,983	10,092	7.87	1.49130	36,893
97	2.000	262,003	131,002	42,608	21,304	42,568	21,284	6.83	1.45391	90,103
K-12 Program 02 Instructional	1.350	87,848	65,073	28,017	20,753	14,960	11,082	8.40	1.82277	35,700
Program 21 Instructional	18.222	938,491	51,503	152,768	8,384	176,006	9,659	7.85	1.44265	35,700
Program 21 Administrative	0.940	93,274	99,228	6,579	6,999	8,932	9,502	8.24	1.69557	58,522
K-12 Program 21 Instructional	16.272	824,998	50,700	135,791	8,345	156,219	9,600	7.79	1.42017	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	10.599	574,187	54,174	100,494	9,481	101,373	9,564	8.39	1.51733	35,703
Program 31 Administrative	1.000	96,566	96,566	6,462	6,462	11,616	11,616	7.97	1.88482	51,234
Program 34 Instructional	0.500	33,644	67,288	4,306	8,612	5,406	10,812	8.63	1.88482	35,700
K-3 BEA Instructional	73.553	3,702,101	50,332	412,086	5,603	738,650	10,042	8.42	1.40985	35,701
4-6 BEA Instructional	37.014	1,869,264	50,502	149,946	4,051	368,974	9,969	8.33	1.41461	35,700
7-8 BEA Instructional	21.857	1,179,927	53,984	154,492	7,068	221,240	10,122	8.38	1.51218	35,700
9-12 BEA Instructional	41.099	2,149,205	52,293	302,270	7,355	420,307	10,227	8.28	1.46476	35,701
K-12 BEA Instructional	173.523	8,900,497	51,293	1,018,794	5,871	1,749,171	10,080	8.36	1.43676	35,700
K-12 BEA Administrative	13.769	1,345,761	97,738	70,443	5,116	184,411	13,393	8.00	1.61647	60,464
BEA	190.392	10,633,314	55,850	1,136,909	5,971	1,997,799	10,493	8.27	1.45247	38,452
Instructional	208.110	10,672,709	51,284	1,670,772	8,028	2,094,545	10,065	8.30	1.43651	35,700
Administrative	18.769	1,922,524	102,431	104,271	5,555	270,933	14,435	7.80	1.62581	63,003
Active	226.879	12,595,233	55,515	1,775,043	7,824	2,365,478	10,426	8.23	1.45217	38,229
K-12 Program 21 Contracted	4.000	205,927	51,482						1.44206	35,700
On Leave				21,871						
Certificated Total	230.879	12,801,160	55,445	1,796,914	7,783	2,365,478	10,246	8.12	1.45200	38,186
Instructional for Funding Purposes	212.110	10,878,636	51,288	1,670,772	7,877	2,094,545	9,875	8.17	1.43662	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	208.110	10,672,709	51,284	1,670,772	8,028	2,094,545	10,065	8.30	1.43651	35,700

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	73.814	4,158,222	56,334	321,649	4,358	907,584	12,296	19.72	1.51196	37,259
21	6.870	363,624	52,929	37,137	5,406	88,581	12,894	17.77	1.34834	39,255
22	0.150	7,512	50,080	451	3,007	1,519	10,124	19.24	1.40286	35,699
24	2.000	95,598	47,799	5,735	2,868	22,134	11,067	19.82	1.33891	35,700
31	7.734	425,984	55,079	59,280	7,665	81,563	10,546	20.66	1.52772	36,053
34	0.670	37,902	56,570	2,274	3,394	7,415	11,067	19.84	1.58460	35,700
51	2.870	150,609	52,477	9,038	3,149	30,748	10,714	19.99	1.46994	35,700
53	0.450	25,296	56,213	709	1,576	7,795	17,322	20.39	1.21287	46,347
55	1.450	88,651	61,139	5,319	3,668	15,906	10,969	19.89	1.71257	35,700
58				500						
65	0.740	46,801	63,245	2,808	3,795	8,190	11,067	20.44	1.77164	35,698
74	0.060	3,630	60,500	217	3,617	664	11,067	20.22	1.69447	35,704
79	1.000	60,493	60,493	6,990	6,990	11,067	11,067	19.30	1.69447	35,700
97	1.000	113,360	113,360			26,635	26,635	20.89	1.88482	60,144
Program 21 Instructional	6.020	287,269	47,719	31,156	5,175	61,621	10,236	17.08	1.33666	35,700
Program 21 Administrative	0.850	76,355	89,829	5,981	7,036	26,960	31,718	20.53	1.43104	62,772
K-12 Program 21 Instructional	5.900	282,754	47,924	25,885	4,387	60,293	10,219	17.05	1.34242	35,700
Program 31 Instructional	7.584	411,722	54,288	44,774	5,904	78,648	10,370	20.55	1.52065	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.150	14,262	95,080	14,506	96,707	2,915	19,433	24.15	1.88482	50,445
Program 34 Instructional	0.670	37,902	56,570	2,274	3,394	7,415	11,067	19.84	1.58460	35,700
K-3 BEA Instructional	26.260	1,397,242	53,208	93,757	3,570	279,933	10,660	19.79	1.49041	35,700
4-6 BEA Instructional	12.930	660,552	51,087	40,278	3,115	136,411	10,550	19.00	1.43100	35,700
7-8 BEA Instructional	13.060	722,427	55,316	58,168	4,454	143,262	10,970	19.44	1.54946	35,700
9-12 BEA Instructional	23.968	1,303,758	54,396	130,082	5,427	258,932	10,803	19.78	1.52367	35,700
K-12 BEA Instructional	76.218	4,083,979	53,583	322,285	4,228	818,539	10,739	19.59	1.50091	35,700
K-12 BEA Administrative	5.850	523,867	89,550	60,376	10,321	175,108	29,933	21.54	1.67551	53,447
BEA	83.218	4,735,468	56,904	383,203	4,605	1,023,197	12,295	19.83	1.51849	37,474
Instructional	89.808	4,775,871	53,179	378,218	4,211	962,357	10,716	19.47	1.48959	35,700
Administrative	9.000	801,811	89,090	73,889	8,210	247,443	27,494	21.20	1.67720	53,119
Active	98.808	5,577,682	56,450	452,107	4,576	1,209,800	12,244	19.71	1.50668	37,466
Certificated Total	98.808	5,577,682	56,450	452,107	4,576	1,209,800	12,244	19.71	1.50668	37,466
Instructional for Funding Purposes	89.808	4,775,871	53,179	378,218	4,211	962,357	10,716	19.47	1.48959	35,700
Instructional for Compliance Purposes	89.808	4,775,871	53,179	378,218	4,211	962,357	10,716	19.47	1.48959	35,700

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	88.341	5,249,366	59,422	1,398,186	15,827	949,654	10,750	21.40	1.55658	38,174
02	8.850	533,109	60,238	129,744	14,660	62,599	7,073	21.19	1.53971	39,123
03	2.050	114,810	56,005	41,090	20,044	23,650	11,537	20.89	1.53520	36,480
21	14.418	781,372	54,194	236,260	16,386	131,702	9,135	20.56	1.46364	37,027
24	2.000	134,576	67,288	32,137	16,069	25,450	12,725	19.16	1.88482	35,700
31	5.755	370,265	64,338	110,164	19,142	66,106	11,487	21.43	1.66601	38,618
34	2.334	142,397	61,010	40,197	17,222	26,891	11,522	21.46	1.70920	35,695
51	1.000	56,034	56,034	15,726	15,726	12,668	12,668	19.14	1.56956	35,700
52				3,000						
55	0.670	76,445	114,097	2,845	4,246	12,031	17,957	20.88	1.87048	60,999
58				59,327						
79	0.090	11,333	125,922	142	1,578	1,787	19,854	18.28	1.80472	69,774
97	1.000	158,400	158,400	6,243	6,243	19,881	19,881	18.66	1.69557	93,420
K-12 Program 02 Instructional	7.900	422,536	53,486			48,770	6,173	21.27	1.49821	35,700
Program 21 Instructional	13.963	724,079	51,857	234,700	16,809	122,669	8,785	20.71	1.45253	35,701
Program 21 Administrative	0.455	57,293	125,919	1,560	3,429	9,034	19,854	18.28	1.80472	69,772
K-12 Program 21 Instructional	13.963	724,079	51,857			122,669	8,785	20.71	1.45253	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.300	312,972	59,051	109,030	20,572	57,073	10,768	21.91	1.65410	35,700
Program 31 Administrative	0.455	57,293	125,919	1,134	2,492	9,034	19,854	18.28	1.80472	69,772
Program 34 Instructional	2.334	142,397	61,010	40,197	17,222	26,891	11,522	21.46	1.70920	35,695
K-3 BEA Instructional	35.283	1,891,796	53,618	10,829	307	360,253	10,210	21.50	1.50189	35,700
4-6 BEA Instructional	17.889	983,061	54,953			185,046	10,344	20.99	1.53933	35,700
7-8 BEA Instructional	12.803	741,091	57,884	9,895	773	132,285	10,332	21.44	1.62138	35,700
9-12 BEA Instructional	32.500	1,879,876	57,842	9,786	301	308,444	9,491	21.50	1.62024	35,700
K-12 BEA Instructional	98.475	5,495,824	55,809	30,510	310	986,028	10,013	21.40	1.56329	35,700
K-12 BEA Administrative	2.500	298,057	119,223	5,326	2,130	50,478	20,191	20.84	1.46434	81,417
BEA	106.280	6,453,537	60,722	1,684,534	15,850	1,125,132	10,586	21.33	1.56576	38,781
Instructional	117.508	6,523,870	55,519	2,042,716	17,384	1,169,840	9,955	21.24	1.55513	35,700
Administrative	8.500	1,052,229	123,792	31,174	3,668	150,787	17,740	20.59	1.65341	74,871
Other	0.500	52,008	104,016	1,171	2,342	11,794	23,588	21.12	1.23838	83,994
Active	126.508	7,628,107	60,297	2,075,061	16,403	1,332,421	10,532	21.17	1.56049	38,640
Certificated Total	126.508	7,628,107	60,297	2,075,061	16,403	1,332,421	10,532	21.17	1.56049	38,640
Instructional for Funding Purposes	117.508	6,523,870	55,519	2,042,716	17,384	1,169,840	9,955	21.24	1.55513	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	117.508	6,523,870	55,519	2,042,716	17,384	1,169,840	9,955	21.24	1.55513	35,700

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.700	714,510	52,154	65,841	4,806	111,641	8,149	15.43	1.38649	37,616
21	1.000	64,426	64,426	4,295	4,295	13,260	13,260	18.77	1.80472	35,699
51	0.200	8,842	44,210			2,095	10,475	31.67	1.23838	35,700
55	0.550	34,910	63,473			6,103	11,097	19.54	1.69447	37,459
74				1,428						
79	1.300	29,042	22,340			3,329	2,561	13.41	1.33385	16,749
97	0.350	53,414	152,611					9.63	1.34610	113,373
Program 21 Instructional	1.000	64,426	64,426	4,295	4,295	13,260	13,260	18.77	1.80472	35,699
K-12 Program 21 Instructional	1.000	64,426	64,426	3,579	3,579	13,260	13,260	18.77	1.80472	35,699
K-3 BEA Instructional	5.049	275,110	54,488	26,593	5,267	47,428	9,393	16.29	1.54097	35,360
4-6 BEA Instructional	4.544	208,602	45,907	10,885	2,395	32,132	7,071	15.87	1.21738	37,710
7-8 BEA Instructional	3.107	143,769	46,273	5,426	1,746	32,081	10,325	21.67	1.28330	36,058
K-12 BEA Instructional	12.700	627,481	49,408	42,904	3,378	111,641	8,791	17.47	1.36215	36,272
BEA	14.050	767,924	54,657	65,841	4,686	111,641	7,946	15.11	1.38548	39,449
Instructional	15.750	764,701	48,552	63,774	4,049	136,428	8,662	17.69	1.39795	34,731
Administrative	1.350	140,443	104,032	2,024	1,499			3.19	1.60497	64,819
Other				5,766						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	17.100	905,144	52,932	71,564	4,185	136,428	7,978	15.67	1.41429	37,427
Certificated Total	17.100	905,144	52,932	71,564	4,185	136,428	7,978	15.67	1.41429	37,427
Instructional for Funding Purposes	15.750	764,701	48,552	63,774	4,049	136,428	8,662	17.69	1.39795	34,731
Instructional for Compliance Purposes	15.750	764,701	48,552	63,774	4,049	136,428	8,662	17.69	1.39795	34,731

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.000	140,550	46,850	8,971	2,990	34,233	11,411	22.05	1.31232	35,700
21	0.250	16,822	67,288	1,681	6,724	730	2,918	22.04	1.88482	35,700
51	0.250	16,822	67,288			730	2,918	22.04	1.88482	35,700
52				2,579						
97	0.357	32,534	91,132					8.33	1.69557	53,747
Program 21 Instructional	0.250	16,822	67,288	1,681	6,724	730	2,918	22.04	1.88482	35,700
K-12 Program 21 Instructional	0.250	16,822	67,288	1,681	6,724	730	2,918	22.04	1.88482	35,700
K-3 BEA Instructional	1.460	56,840	38,932	3,078	2,108	15,987	10,950	22.28	1.09050	35,701
4-6 BEA Instructional	1.540	83,710	54,357	4,656	3,023	18,246	11,848	21.90	1.52261	35,700
K-12 BEA Instructional	3.000	140,550	46,850	7,734	2,578	34,233	11,411	22.05	1.31232	35,700
BEA	3.357	173,084	51,559	8,971	2,672	34,233	10,197	19.69	1.35307	38,105
Instructional	3.500	174,194	49,770	13,231	3,780	35,692	10,198	22.05	1.39410	35,700
Administrative	0.357	32,534	91,132					8.33	1.69557	53,747
Active	3.857	206,728	53,598	13,231	3,430	35,692	9,254	20.07	1.42201	37,692
Certificated Total	3.857	206,728	53,598	13,231	3,430	35,692	9,254	20.07	1.42201	37,692
Instructional for Funding Purposes	3.500	174,194	49,770	13,231	3,780	35,692	10,198	22.05	1.39410	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.500	174,194	49,770	13,231	3,780	35,692	10,198	22.05	1.39410	35,700

Green Dot Public Schools Destiny (27904)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	22.000	1,351,357	61,425			107,850	4,902	22.89	1.16787	52,596
21	2.000	98,000	49,000			20,291	10,146	20.54	1.01987	48,045
Program 21 Instructional	2.000	98,000	49,000			20,291	10,146	20.54	1.01987	48,045
4-6 BEA Instructional	6.000	316,500	52,750			31,399	5,233	25.03	1.08248	48,731
K-12 BEA Instructional	18.000	1,004,867	55,826			85,146	4,730	24.75	1.17504	47,510
BEA	22.000	1,351,357	61,425			107,850	4,902	22.89	1.16787	52,596
Instructional	21.000	1,162,607	55,362			111,113	5,291	23.24	1.16204	47,642
Administrative	3.000	286,750	95,583			17,028	5,676	20.85	1.11003	86,109
Active	24.000	1,449,357	60,390			128,141	5,339	22.72	1.15554	52,261
Certificated Total	24.000	1,449,357	60,390			128,141	5,339	22.72	1.15554	52,261
Instructional for Funding Purposes	21.000	1,162,607	55,362			111,113	5,291	23.24	1.16204	47,642
Instructional for Compliance Purposes	21.000	1,162,607	55,362			111,113	5,291	23.24	1.16204	47,642

Green Dot Public Schools Excel (17906)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.000	629,166	57,197			54,528	4,957	10.26	1.11923	51,104
21										
4-6 BEA Instructional	2.600	133,334	51,282			11,814	4,544	10.35	1.08454	47,285
7-8 BEA Instructional	8.400	388,332	46,230			38,170	4,544	10.40	1.12997	40,912
K-12 BEA Instructional	11.000	521,666	47,424			49,984	4,544	10.39	1.11923	42,372
BEA	11.000	629,166	57,197			54,528	4,957	10.26	1.11923	51,104
Instructional	11.000	521,666	47,424			49,984	4,544	10.39	1.11923	42,372
Administrative		107,500				4,544		9.65		
Active	11.000	629,166	57,197			54,528	4,957	10.26	1.11923	51,104
Certificated Total	11.000	629,166	57,197			54,528	4,957	10.26	1.11923	51,104
Instructional for Funding Purposes	11.000	521,666	47,424			49,984	4,544	10.39	1.11923	42,372
Instructional for Compliance Purposes	11.000	521,666	47,424			49,984	4,544	10.39	1.11923	42,372

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.496	501,839	52,847	35,017	3,688	90,597	9,541	21.59	1.44647	36,535
51	0.233	15,697	67,369			2,864	12,290	21.63	1.88482	35,743
55	0.315	21,093	66,962			3,866	12,273	21.63	1.88482	35,527
58				1,000						
97	0.687	67,041	97,585	4,314	6,279	9,209	13,405	20.45	1.69557	57,553
K-3 BEA Instructional	4.069	226,477	55,659	15,067	3,703	47,279	11,619	21.55	1.55933	35,694
4-6 BEA Instructional	3.319	156,700	47,213	10,861	3,272	24,975	7,525	21.70	1.32281	35,691
7-8 BEA Instructional	1.795	88,189	49,130	5,619	3,130	14,147	7,881	21.87	1.37583	35,710
K-12 BEA Instructional	9.183	471,366	51,330	31,547	3,435	86,401	9,409	21.66	1.43798	35,696
K-12 BEA Administrative	0.313	30,473	97,358			4,196	13,405	20.45	1.69557	57,419
BEA	10.183	568,880	55,866	39,331	3,862	99,806	9,801	21.45	1.46327	38,179
Instructional	9.731	508,156	52,220	34,115	3,506	93,131	9,571	21.66	1.46314	35,691
Administrative	1.000	97,514	97,514	1,000	1,000	13,405	13,405	20.45	1.69557	57,511
Active	10.731	605,670	56,441	35,115	3,272	106,536	9,928	21.46	1.48480	38,013
On Leave				5,216						
Certificated Total	10.731	605,670	56,441	40,331	3,758	106,536	9,928	21.46	1.48480	38,013
Instructional for Funding Purposes	9.731	508,156	52,220	34,115	3,506	93,131	9,571	21.66	1.46314	35,691

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.731	508,156	52,220	34,115	3,506	93,131	9,571	21.66	1.46314	35,691

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.240	2,188,465	62,102	293,826	8,338	356,880	10,127	20.78	1.65907	37,432
21	5.020	311,649	62,081			40,695	8,107	20.61	1.44678	42,910
22	0.227	14,655	64,559			2,380	10,484	19.84	1.71916	37,553
24	0.536	29,623	55,267			5,561	10,374	20.57	1.44609	38,218
58				20,832						
74				3,168						
97	0.900	90,282	100,313	21,803	24,226	9,583	10,648	16.56	1.83732	54,598
Program 21 Instructional	4.069	216,780	53,276			40,695	10,001	20.61	1.49237	35,699
K-12 Program 21 Instructional	3.576	186,215	52,074			36,325	10,158	20.71	1.45863	35,700
K-3 BEA Instructional	14.860	842,915	56,724			148,096	9,966	20.64	1.58867	35,705
4-6 BEA Instructional	10.352	648,709	62,665			109,425	10,570	20.97	1.75502	35,706
7-8 BEA Instructional	7.528	433,101	57,532			73,684	9,788	20.56	1.61241	35,681
K-12 BEA Instructional	32.740	1,924,725	58,788			331,205	10,116	20.74	1.64673	35,700
BEA	36.140	2,278,747	63,053	315,629	8,734	366,464	10,140	20.63	1.66351	37,904
Instructional	37.523	2,180,937	58,123	317,826	8,470	379,841	10,123	20.71	1.62808	35,700
Administrative	3.400	354,022	104,124			35,258	10,370	19.96	1.82513	57,050
Active	40.923	2,534,959	61,945	317,826	7,766	415,099	10,143	20.62	1.64445	37,669

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Contracted	0.951	94,869	99,757						1.25171	79,697
On Leave				21,803						
Certificated Total	41.923	2,634,674	62,846	339,629	8,101	415,099	9,901	20.62	1.63508	38,436
Instructional for Funding Purposes	38.523	2,280,652	59,202	317,826	8,250	379,841	9,860	20.71	1.61831	36,583
Instructional for Compliance Purposes	37.523	2,180,937	58,123	317,826	8,470	379,841	10,123	20.71	1.62808	35,700

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.200	615,669	60,360	33,941	3,328	101,065	9,908	19.07	1.63581	36,899
21	0.860	37,218	43,277	4,000	4,651	8,050	9,360	20.27	1.21224	35,700
31	1.711	99,774	58,313	6,355	3,714	16,283	9,517	20.28	1.63415	35,684
51	0.030	1,298	43,267			281	9,360	20.27	1.21224	35,692
55	0.110	4,760	43,273			1,030	9,360	20.27	1.21224	35,697
89				2,000						
97	0.500	48,926	97,852	750	1,500	4,680	9,360	21.10	1.62022	60,394
Program 21 Instructional	0.860	37,218	43,277	4,000	4,651	8,050	9,360	20.27	1.21224	35,700
K-12 Program 21 Instructional	0.860	37,218	43,277	4,000	4,651	8,050	9,360	20.27	1.21224	35,700
Program 31 Instructional	1.711	99,774	58,313	6,355	3,714	16,283	9,517	20.28	1.63415	35,684
K-3 BEA Instructional	3.324	184,286	55,441	3,000	903	31,837	9,578	18.46	1.55297	35,700
4-6 BEA Instructional	1.928	121,510	63,024			22,162	11,495	19.05	1.76539	35,700
7-8 BEA Instructional	2.348	140,873	59,997	8,729	3,718	22,393	9,537	19.59	1.68085	35,694
9-12 BEA Instructional	3.811	219,848	57,688	14,681	3,852	36,275	9,519	19.40	1.61607	35,696
K-12 BEA Instructional	11.411	666,517	58,410	30,510	2,674	112,668	9,874	19.12	1.63625	35,698
K-12 BEA Administrative				1,600						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	12.411	764,369	61,588	41,046	3,307	122,028	9,832	19.35	1.63496	37,670
Instructional	12.411	709,793	57,191	42,543	3,428	122,028	9,832	19.19	1.60208	35,698
Administrative	1.000	97,852	97,852	3,100	3,100	9,360	9,360	21.10	1.62022	60,394
Other				1,403						
Active	13.411	807,645	60,223	47,046	3,508	131,388	9,797	19.40	1.60344	37,558
Certificated Total	13.411	807,645	60,223	47,046	3,508	131,388	9,797	19.40	1.60344	37,558
Instructional for Funding Purposes	12.411	709,793	57,191	42,543	3,428	122,028	9,832	19.19	1.60208	35,698
Instructional for Compliance Purposes	12.411	709,793	57,191	42,543	3,428	122,028	9,832	19.19	1.60208	35,698

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	63.188	3,496,957	55,342	314,794	4,982	670,254	10,607	19.08	1.46109	37,877
21	8.670	549,282	63,354	2,987	345	91,500	10,554	18.93	1.73171	36,585
24	0.730	49,120	67,288	2,243	3,073	7,899	10,821	20.68	1.88482	35,700
31	3.400	200,600	59,000	10,738	3,158	36,791	10,821	19.04	1.67622	35,198
51	3.600	226,604	62,946			38,993	10,831	19.32	1.76320	35,700
53	0.500	33,644	67,288			5,411	10,821	18.86	1.88482	35,700
55	1.900	138,530	72,911			20,735	10,913	18.26	1.79751	40,562
64	0.400	26,915	67,288			4,328	10,821	19.19	1.88482	35,700
65	2.000	116,828	58,414			20,904	10,452	18.64	1.58972	36,745
97	1.000	134,576	134,576			17,856	17,856	17.85	1.69557	79,369
Program 21 Instructional	8.270	509,083	61,558	2,987	361	86,854	10,502	18.99	1.72431	35,700
Program 21 Administrative	0.400	40,199	100,498			4,646	11,616	18.21	1.88482	53,319
K-12 Program 21 Instructional	7.400	450,542	60,884			77,439	10,465	18.83	1.70544	35,700
Program 31 Instructional	3.400	200,600	59,000	10,738	3,158	36,791	10,821	19.04	1.67622	35,198
K-3 BEA Instructional	19.999	1,071,670	53,586	103,956	5,198	208,832	10,442	18.77	1.50102	35,700
4-6 BEA Instructional	12.389	588,426	47,496	57,284	4,624	128,086	10,339	20.07	1.33042	35,700
7-8 BEA Instructional	5.600	318,127	56,808	14,501	2,589	59,931	10,702	20.10	1.59127	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	23.600	1,269,282	53,783	82,432	3,493	251,810	10,670	18.73	1.50992	35,620
K-12 BEA Instructional	61.588	3,247,505	52,730	275,475	4,473	648,658	10,532	19.11	1.47832	35,669
K-12 BEA Administrative	4.000	349,199	87,300	1,012	253	46,771	11,693	18.94	1.42926	61,081
BEA	67.588	3,832,133	56,698	325,532	4,816	724,901	10,725	19.04	1.47538	38,430
Instructional	78.388	4,287,930	54,701	305,862	3,902	826,812	10,548	19.09	1.53328	35,676
Administrative	7.000	685,126	97,875	9,900	1,414	87,859	12,551	18.58	1.50802	64,903
Other				15,000						
Active	85.388	4,973,056	58,241	330,762	3,874	914,671	10,712	19.02	1.53120	38,036
Certificated Total	85.388	4,973,056	58,241	330,762	3,874	914,671	10,712	19.02	1.53120	38,036
Instructional for Funding Purposes	78.388	4,287,930	54,701	305,862	3,902	826,812	10,548	19.09	1.53328	35,676
Instructional for Compliance Purposes	78.388	4,287,930	54,701	305,862	3,902	826,812	10,548	19.09	1.53328	35,676

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,001.830	56,950,921	56,847	16,980,856	16,950	8,817,030	8,801	21.45	1.43060	39,736
02	2.646	144,552	54,630	32,416	12,251	25,121	9,494	22.54	1.38552	39,429
03	5.136	298,087	58,039	55,830	10,870	32,269	6,283	21.33	1.34084	43,285
18	1.360	76,587	56,314	23,270	17,110	12,422	9,134	21.43	1.57744	35,700
21	203.240	10,758,067	52,933	33,924	167	1,786,546	8,790	23.00	1.43429	36,905
22	0.236	15,111	64,030	367	1,555	2,397	10,157	22.02	1.72781	37,058
24	17.500	1,001,084	57,205	262,459	14,998	164,643	9,408	23.14	1.60237	35,700
31	46.825	2,513,374	53,676	717,144	15,315	429,912	9,181	22.27	1.45651	36,853
34	8.400	432,850	51,530	111,876	13,319	68,532	8,159	20.94	1.30533	39,477
45	19.400	1,274,328	65,687	304,420	15,692	187,763	9,678	19.89	1.40279	46,826
46	0.240	20,435	85,146	5,620	23,417	4,113	17,137	20.71	1.43104	59,499
51	39.294	2,320,266	59,049	573,704	14,600	350,453	8,919	21.37	1.50467	39,244
52	0.995	74,218	74,591	23,379	23,496	9,095	9,141	21.46	1.71695	43,444
55	26.957	1,560,694	57,896	416,369	15,446	215,746	8,003	21.27	1.51904	38,113
58	4.200	273,894	65,213	87,320	20,790	42,117	10,028	20.84	1.80682	36,093
64	3.980	230,554	57,928	65,207	16,384	32,765	8,232	20.20	1.62262	35,700
65	19.925	1,191,650	59,807	262,198	13,159	159,959	8,028	21.03	1.52877	39,121
69	1.808	109,913	60,793	31,608	17,482	15,515	8,581	19.12	1.70319	35,693
74	0.180	11,008	61,156	5,350	29,722	3,468	19,264	20.05	1.71300	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	5.320	270,670	50,878	73,250	13,769	47,789	8,983	21.76	1.42515	35,700
89	0.250	30,582	122,328	1,200	4,800	2,339	9,354	20.70	1.88482	64,902
97	8.800	1,373,589	156,090	58,460	6,643	77,332	8,788	16.74	1.30279	119,812
CP	0.200	29,359	146,795			1,936	9,678	17.36	1.00000	146,795
Program 21 Instructional	199.240	10,307,179	51,732	33,924	170	1,756,313	8,815	23.09	1.43395	36,077
Program 21 Administrative	4.000	450,888	112,722			30,233	7,558	20.30	1.45117	77,677
K-12 Program 21 Instructional	112.226	5,625,144	50,123			986,573	8,791	22.87	1.40185	35,755
Program 31 Instructional	45.125	2,311,948	51,234	713,844	15,819	413,848	9,171	22.40	1.45105	35,309
Program 31 Administrative	1.700	201,426	118,486	3,300	1,941	16,065	9,450	20.17	1.60145	73,986
Program 34 Instructional	8.400	432,850	51,530	111,876	13,319	68,532	8,159	20.94	1.30533	39,477
K-3 BEA Instructional	330.966	16,648,228	50,302			2,873,608	8,682	21.70	1.39722	36,001
4-6 BEA Instructional	154.137	7,754,153	50,307			1,367,951	8,875	21.48	1.40889	35,707
7-8 BEA Instructional	124.679	6,549,142	52,528			1,142,132	9,161	22.00	1.46796	35,783
9-12 BEA Instructional	307.218	15,932,698	51,861			2,713,719	8,833	22.11	1.44211	35,962
K-12 BEA Instructional	917.000	46,884,221	51,128			8,097,410	8,830	21.85	1.42384	35,908
BEA	1,087.901	62,689,614	57,624	18,205,172	16,734	9,605,690	8,830	21.36	1.42911	40,322
Instructional	1,313.307	67,839,980	51,656	19,842,653	15,109	11,577,115	8,815	22.00	1.43580	35,977

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	95.915	12,633,518	131,716	133,160	1,388	836,623	8,723	18.67	1.49077	88,354
Other	8.500	421,007	49,530	119,779	14,092	66,457	7,818	21.80	1.35032	36,680
Active	1,417.722	80,894,505	57,059	20,095,592	14,175	12,480,195	8,803	21.59	1.43900	39,652
On Leave	1.000	67,288	67,288	19,504	19,504	9,065	9,065	21.77	1.88482	35,700
Certificated Total	1,418.722	80,961,793	57,067	20,115,096	14,178	12,489,260	8,803	21.59	1.43932	39,648
Instructional for Funding Purposes	1,313.307	67,839,980	51,656	19,842,653	15,109	11,577,115	8,815	22.00	1.43580	35,977
Instructional for Compliance Purposes	1,313.307	67,839,980	51,656	19,842,653	15,109	11,577,115	8,815	22.00	1.43580	35,977

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	95.900	5,510,500	57,461	963,501	10,047	898,462	9,369	20.83	1.53988	37,315
21	13.047	678,983	52,041	99,336	7,614	147,290	11,289	21.13	1.40295	37,094
24	1.154	63,399	54,938			13,073	11,329	20.31	1.53836	35,712
31	2.400	144,795	60,331	22,892	9,538	24,299	10,125	21.11	1.68994	35,700
34	0.500	33,644	67,288	5,047	10,094	5,679	11,357	21.01	1.88482	35,700
51	1.255	81,830	65,203			16,317	13,002	21.25	1.82643	35,700
55	1.545	80,614	52,177			21,119	13,669	20.84	1.46154	35,700
58				41,664						
65	0.350	19,960	57,029			5,237	14,964	20.59	1.59744	35,700
97	2.000	261,466	130,733	8,974	4,487	26,892	13,446	19.85	1.84477	70,867
Program 21 Instructional	12.047	596,363	49,503	98,899	8,209	133,267	11,062	21.11	1.38680	35,696
Program 21 Administrative	1.000	82,620	82,620			14,023	14,023	21.24	1.59744	51,720
K-12 Program 21 Instructional	11.056	546,032	49,388	90,888	8,221	122,212	11,054	20.97	1.38354	35,697
Program 31 Instructional	2.400	144,795	60,331	21,720	9,050	24,299	10,125	21.11	1.68994	35,700
Program 34 Instructional	0.500	33,644	67,288	5,047	10,094	5,679	11,357	21.01	1.88482	35,700
K-3 BEA Instructional	29.402	1,578,388	53,683	305,516	10,391	258,340	8,786	20.90	1.50371	35,700
4-6 BEA Instructional	17.844	967,949	54,245	172,279	9,655	163,308	9,152	20.75	1.51951	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	14.354	780,925	54,405	145,822	10,159	137,815	9,601	20.30	1.52392	35,701
9-12 BEA Instructional	32.000	1,814,907	56,716	325,801	10,181	290,531	9,079	20.89	1.58868	35,700
K-12 BEA Instructional	93.600	5,142,169	54,938	949,418	10,143	849,993	9,081	20.77	1.53887	35,700
BEA	100.800	5,950,405	59,032	1,000,414	9,925	955,331	9,477	20.80	1.55122	38,055
Instructional	109.951	5,984,335	54,427	1,101,195	10,015	1,039,007	9,450	20.81	1.52458	35,700
Administrative	8.000	877,970	109,746			117,090	14,636	21.09	1.69512	64,742
Other	0.200	12,886	64,430			2,271	11,357	19.66	1.80472	35,701
Active	118.151	6,875,191	58,190	1,101,195	9,320	1,158,368	9,804	20.84	1.53661	37,869
On Leave				40,219						
Certificated Total	118.151	6,875,191	58,190	1,141,414	9,661	1,158,368	9,804	20.84	1.53661	37,869
Instructional for Funding Purposes	109.951	5,984,335	54,427	1,101,195	10,015	1,039,007	9,450	20.81	1.52458	35,700
Instructional for Compliance Purposes	109.951	5,984,335	54,427	1,101,195	10,015	1,039,007	9,450	20.81	1.52458	35,700

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.927	1,084,440	54,421	106,295	5,334	204,911	10,283	21.27	1.46366	37,181
21	4.260	233,727	54,865	18,073	4,242	43,274	10,158	21.37	1.29150	42,482
24	0.740	47,677	64,428			8,607	11,631	21.46	1.80472	35,700
51	1.000	67,288	67,288	5,607	5,607	11,631	11,631	18.28	1.88482	35,700
52	0.400	18,609	46,523			3,869	9,673	20.37	1.30317	35,699
55	1.000	64,429	64,429	6,681	6,681	11,631	11,631	20.51	1.80472	35,700
97	0.500	62,500	125,000			5,616	11,231	19.46	1.88482	66,319
Program 21 Instructional	3.260	143,727	44,088	15,951	4,893	32,043	9,829	21.54	1.23495	35,700
Program 21 Administrative	1.000	90,000	90,000			11,231	11,231	21.07	1.47584	60,982
K-12 Program 21 Instructional	2.260	107,546	47,587			22,370	9,898	22.00	1.33295	35,700
K-3 BEA Instructional	7.988	397,594	49,774	29,076	3,640	84,388	10,564	20.86	1.38627	35,905
4-6 BEA Instructional	6.540	355,298	54,327	27,720	4,239	59,789	9,142	22.01	1.52176	35,700
7-8 BEA Instructional	4.415	228,343	51,720	17,558	3,977	49,460	11,203	20.94	1.44444	35,806
K-12 BEA Instructional	18.943	981,235	51,799	74,354	3,925	193,637	10,222	21.30	1.44660	35,808
BEA	20.427	1,146,940	56,148	106,295	5,204	210,527	10,306	21.17	1.47397	38,093
Instructional	25.343	1,322,965	52,202	108,273	4,272	261,418	10,315	21.11	1.45899	35,780
Administrative	2.484	255,705	102,941			28,121	11,321	20.61	1.68340	61,151

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	27.827	1,578,670	56,732	108,273	3,891	289,539	10,405	21.03	1.47903	38,357
On Leave				28,383						
Certificated Total	27.827	1,578,670	56,732	136,656	4,911	289,539	10,405	21.03	1.47903	38,357
Instructional for Funding Purposes	25.343	1,322,965	52,202	108,273	4,272	261,418	10,315	21.11	1.45899	35,780
Instructional for Compliance Purposes	25.343	1,322,965	52,202	108,273	4,272	261,418	10,315	21.11	1.45899	35,780

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	77.863	4,481,182	57,552	364,215	4,678	781,525	10,037	20.51	1.51591	37,966
02	2.700	189,885	70,328	11,631	4,308	38,187	14,143	20.51	1.68759	41,674
21	15.917	968,497	60,847	67,318	4,229	152,974	9,611	21.02	1.44375	42,145
22	0.198	9,724	49,111	648	3,273	2,344	11,836	8.51	1.37371	35,751
31	6.880	388,527	56,472	45,450	6,606	82,329	11,966	21.31	1.49425	37,793
51	4.110	267,229	65,019	27,872	6,782	39,293	9,560	20.21	1.78320	36,462
52	0.408	41,325	101,287	82,821	202,993				1.43104	70,778
55	2.390	156,707	65,568	11,226	4,697	25,414	10,634	21.20	1.77120	37,019
58				54,448						
74				5,873						
89	1.750	95,980	54,846	9,775	5,586	18,243	10,425	20.20	1.53628	35,700
97	2.000	248,143	124,072	23,372	11,686	22,416	11,208	18.45	1.84477	67,256
K-12 Program 02 Instructional	2.200	144,576	65,716			32,583	14,811	20.40	1.84080	35,700
Program 21 Instructional	13.367	709,616	53,087	62,313	4,662	148,229	11,089	21.01	1.48742	35,691
Program 21 Administrative	0.500	47,600	95,200	437	874	4,746	9,491	21.33	1.88482	50,509
K-12 Program 21 Instructional	11.713	613,452	52,374			130,222	11,118	21.40	1.46738	35,692
Program 31 Instructional	6.380	334,798	52,476	43,875	6,877	76,725	12,026	21.31	1.46992	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	53,729	107,458			5,604	11,208	21.26	1.80472	59,543
K-3 BEA Instructional	24.894	1,232,513	49,510	17,511	703	245,089	9,845	20.78	1.38682	35,701
4-6 BEA Instructional	12.300	633,826	51,531	16,578	1,348	120,271	9,778	20.72	1.44343	35,700
7-8 BEA Instructional	16.700	894,970	53,591	159	10	168,542	10,092	21.14	1.50114	35,700
9-12 BEA Instructional	25.980	1,590,170	61,207			296,941	11,430	20.04	1.71450	35,700
K-12 BEA Instructional	79.874	4,351,479	54,479	34,248	429	830,844	10,402	20.56	1.52602	35,700
K-12 BEA Administrative	5.000	460,525	92,105			55,733	11,147	21.95	1.54668	59,550
BEA	89.443	5,307,737	59,342	444,668	4,972	924,458	10,336	20.48	1.52678	38,868
Instructional	101.289	5,552,655	54,820	647,174	6,389	1,060,569	10,471	20.58	1.53561	35,699
Administrative	10.469	1,041,938	99,526	12,229	1,168	102,156	9,758	20.15	1.56333	63,663
Active	111.758	6,594,593	59,008	659,403	5,900	1,162,725	10,404	20.52	1.53821	38,361
K-12 Program 21 Contracted	2.050	211,281	103,064						1.05143	98,023
On Leave				45,246						
Certificated Total	114.216	6,847,199	59,950	704,649	6,169	1,162,725	10,180	20.52	1.52909	39,206
Instructional for Funding Purposes	103.747	5,805,261	55,956	647,174	6,238	1,060,569	10,223	20.58	1.52563	36,677
Instructional for Compliance Purposes	101.289	5,552,655	54,820	647,174	6,389	1,060,569	10,471	20.58	1.53561	35,699

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.003	916,466	50,906	8,340	463	182,598	10,143	20.27	1.49356	34,084
21	2.097	111,516	53,179			19,493	9,296	21.86	1.31941	40,305
31	0.500	30,266	60,532	600	1,200	5,067	10,133	20.53	1.69557	35,700
51	0.250	16,107	64,428	1,791	7,164	4,478	17,910	20.05	1.80472	35,700
55	0.160	6,088	38,050			377	2,356	20.98	1.06585	35,699
68	1.000	40,668	40,668			10,133	10,133	21.10	1.13919	35,699
97	0.850	82,875	97,500			10,133	11,921	20.70	1.88482	51,729
Program 21 Instructional	1.883	87,516	46,477			19,493	10,352	22.70	1.30163	35,707
Program 21 Administrative	0.214	24,000	112,150					16.12	1.47584	75,990
K-12 Program 21 Instructional	1.883	87,516	46,477			19,493	10,352	22.70	1.30163	35,707
Program 31 Instructional	0.500	30,266	60,532	600	1,200	5,067	10,133	20.53	1.69557	35,700
K-3 BEA Instructional	5.410	233,605	43,180			50,653	9,363	21.47	1.20952	35,700
4-6 BEA Instructional	2.110	105,153	49,836			22,235	10,538	18.59	1.39595	35,700
7-8 BEA Instructional	3.047	169,655	55,679			34,391	11,287	20.53	1.55952	35,703
9-12 BEA Instructional	6.006	351,929	58,596	4,940	823	70,252	11,697	20.15	1.64134	35,700
K-12 BEA Instructional	16.573	860,342	51,912	4,940	298	177,532	10,712	20.39	1.45409	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	78,500	78,500			5,421	5,421	19.10	1.88482	41,649
BEA	19.353	1,029,607	53,201	8,940	462	197,798	10,221	20.31	1.51597	35,094
Instructional	19.866	1,010,721	50,877	6,731	339	212,012	10,672	20.59	1.42508	35,701
Administrative	2.064	185,375	89,813			15,554	7,536	19.87	1.84242	48,748
Other	0.930	7,890	8,484	4,000	4,301	4,712	5,067	19.10	1.88482	4,501
Active	22.860	1,203,986	52,668	10,731	469	232,278	10,161	20.45	1.48146	35,551
Certificated Total	22.860	1,203,986	52,668	10,731	469	232,278	10,161	20.45	1.48146	35,551
Instructional for Funding Purposes	19.866	1,010,721	50,877	6,731	339	212,012	10,672	20.59	1.42508	35,701
Instructional for Compliance Purposes	19.866	1,010,721	50,877	6,731	339	212,012	10,672	20.59	1.42508	35,701

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.531	199,477	56,493	4,049	1,147	19,363	5,484	19.34	1.48589	38,020
21	0.200	12,099	60,495			1,459	7,295	8.57	1.69447	35,701
97	0.208	28,021	134,716			730	3,507	23.95	1.88482	71,474
Program 21 Instructional	0.200	12,099	60,495			1,459	7,295	8.57	1.69447	35,701
K-12 Program 21 Instructional	0.200	12,099	60,495			1,459	7,295	8.57	1.69447	35,701
K-3 BEA Instructional	1.222	64,882	53,095	1,508	1,234	9,586	7,845	18.47	1.48691	35,708
4-6 BEA Instructional	1.001	59,413	59,354			8,223	8,215	18.08	1.66160	35,721
7-8 BEA Instructional	0.100	5,941	59,410	1,680	16,800	824	8,237	18.07	1.66228	35,740
K-12 BEA Instructional	2.323	130,236	56,064	3,188	1,372	18,633	8,021	18.27	1.56973	35,715
K-12 BEA Administrative	0.416	56,042	134,716			1,459	3,507	23.95	1.88482	71,474
BEA	3.739	227,498	60,845	4,049	1,083	20,092	5,374	19.81	1.50808	40,346
Instructional	2.523	142,335	56,415	3,188	1,264	20,092	7,964	17.56	1.57962	35,714
Administrative	0.416	56,042	134,716			1,459	3,507	23.95	1.88482	71,474
Other	1.000	41,220	41,220	861	861			20.23	1.20814	34,119
Active	3.939	239,597	60,827	4,049	1,028	21,551	5,471	19.30	1.51754	40,082
Certificated Total	3.939	239,597	60,827	4,049	1,028	21,551	5,471	19.30	1.51754	40,082
Instructional for Funding Purposes	2.523	142,335	56,415	3,188	1,264	20,092	7,964	17.56	1.57962	35,714

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	2.523	142,335	56,415	3,188	1,264	20,092	7,964	17.56	1.57962	35,714

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,013.128	57,608,394	56,862	15,008,359	14,814	9,544,436	9,421	19.11	1.50172	37,864
21	82.587	4,311,762	52,209	1,038,786	12,578	753,405	9,123	20.02	1.39282	37,484
24	34.395	1,911,185	55,566	601,145	17,478	311,415	9,054	19.83	1.55425	35,751
31	34.600	1,882,542	54,409	433,532	12,530	334,691	9,673	18.83	1.47126	36,981
34	3.434	211,805	61,679	43,775	12,748	35,888	10,451	18.19	1.73936	35,461
38	0.900	56,891	63,212	17,832	19,813	3,981	4,423	9.79	1.77636	35,585
51	6.200	350,486	56,530	66,887	10,788	57,033	9,199	19.42	1.56749	36,064
52	3.500	198,872	56,821	53,396	15,256	33,692	9,626	18.73	1.55693	36,495
55	10.499	617,319	58,798	117,372	11,179	84,085	8,009	19.46	1.62673	36,145
56	11.600	707,454	60,987	156,257	13,470	105,728	9,114	18.65	1.55132	39,313
57	1.000	49,814	49,814	11,443	11,443	10,557	10,557	15.93	1.36942	36,376
58				715,705						
64	1.500	84,189	56,126	27,760	18,507	16,041	10,694	19.04	1.54711	36,278
65	15.350	854,963	55,698	171,409	11,167	135,260	8,812	19.03	1.55894	35,728
71				22,532						
73				20,000						
74	2.000	130,209	65,105	26,850	13,425	21,300	10,650	18.70	1.82734	35,628
79	1.000	63,808	63,808	43,227	43,227	9,641	9,641	21.08	1.77794	35,889
97	2.000	415,128	207,564	44,233	22,117	23,156	11,578	16.63	1.84477	112,515

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	77.134	3,826,980	49,615	1,009,526	13,088	700,390	9,080	20.30	1.39649	35,528
Program 21 Administrative	3.000	395,177	131,726	19,315	6,438	33,460	11,153	18.00	1.58923	82,887
K-12 Program 21 Instructional	70.133	3,505,919	49,990			629,393	8,974	20.31	1.40605	35,553
Program 26, 56, and 59 Instructional	10.600	577,376	54,469	132,795	12,528	95,786	9,036	18.74	1.52741	35,661
Program 26, 56, and 59 Administrative	1.000	130,078	130,078	23,462	23,462	9,942	9,942	18.15	1.80472	72,077
Program 31 Instructional	33.600	1,758,984	52,351	428,536	12,754	323,669	9,633	18.80	1.46890	35,639
Program 31 Administrative	1.000	123,558	123,558	4,996	4,996	11,022	11,022	19.36	1.55041	79,694
Program 34 Instructional	3.434	211,805	61,679	43,775	12,748	35,888	10,451	18.19	1.73936	35,461
K-3 BEA Instructional	379.461	19,845,043	52,298			3,420,152	9,013	19.30	1.46924	35,595
4-6 BEA Instructional	218.022	11,539,150	52,927			2,054,226	9,422	19.19	1.48878	35,550
7-8 BEA Instructional	148.339	8,275,337	55,787			1,455,340	9,811	19.11	1.56792	35,580
9-12 BEA Instructional	249.540	13,125,950	52,601			2,452,665	9,829	19.01	1.47509	35,659
K-12 BEA Instructional	995.362	52,785,480	53,031			9,382,383	9,426	19.17	1.48969	35,599
BEA	1,053.162	60,117,869	57,083	15,529,899	14,746	9,938,171	9,437	19.09	1.50215	38,001
Instructional	1,158.440	61,443,764	53,040	18,363,371	15,852	10,851,923	9,368	19.24	1.48930	35,614

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	60.000	7,772,320	129,539	227,554	3,793	572,706	9,545	18.31	1.72305	75,180
Other	4.253	174,929	41,131	29,575	6,954	46,039	10,825	17.92	1.16538	35,294
Active	1,222.693	69,391,013	56,753	18,620,500	15,229	11,470,668	9,381	19.15	1.49965	37,844
On Leave	1.000	63,808	63,808			9,641	9,641	21.08	1.77794	35,889
Certificated Total	1,223.693	69,454,821	56,758	18,620,500	15,217	11,480,309	9,382	19.16	1.49988	37,842
Instructional for Funding Purposes	1,147.840	60,866,388	53,027	18,230,576	15,883	10,756,137	9,371	19.25	1.48895	35,614
Instructional for Compliance Purposes	1,147.840	60,866,388	53,027	18,230,576	15,883	10,756,137	9,371	19.25	1.48895	35,614

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.671	520,094	59,981	18,336	2,115	77,487	8,936	21.49	1.61605	37,116
31	1.000	54,501	54,501	10,290	10,290	9,388	9,388	23.02	1.52720	35,687
51	0.118	5,389	45,669			1,110	9,409	21.06	1.27915	35,703
52				21,337						
55	0.115	5,252	45,670			1,082	9,409	21.06	1.27915	35,703
58				12,350						
97	0.404	47,000	116,337			4,680	11,584	21.32	1.88482	61,723
Program 31 Instructional	1.000	54,501	54,501	8,148	8,148	9,388	9,388	23.02	1.52720	35,687
Program 31 Administrative				2,142						
K-3 BEA Instructional	2.008	101,952	50,773			17,644	8,787	21.75	1.42220	35,700
4-6 BEA Instructional	1.500	89,453	59,635			14,040	9,360	21.99	1.67043	35,701
9-12 BEA Instructional	5.759	336,190	58,376			50,511	8,771	21.58	1.63519	35,700
K-12 BEA Instructional	9.267	527,595	56,933			82,195	8,870	21.68	1.59474	35,700
BEA	10.075	621,595	61,697	28,626	2,841	91,555	9,087	21.63	1.61801	38,131
Instructional	9.500	538,236	56,656	60,171	6,334	84,387	8,883	21.67	1.58700	35,700
Administrative	0.808	94,000	116,337	2,142	2,651	9,360	11,584	21.32	1.88482	61,723
Active	10.308	632,236	61,334	62,313	6,045	93,747	9,095	21.62	1.61035	38,088

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	10.308	632,236	61,334	62,313	6,045	93,747	9,095	21.62	1.61035	38,088
Instructional for Funding Purposes	9.500	538,236	56,656	60,171	6,334	84,387	8,883	21.67	1.58700	35,700
Instructional for Compliance Purposes	9.500	538,236	56,656	60,171	6,334	84,387	8,883	21.67	1.58700	35,700

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	51.150	2,844,901	55,619	244,359	4,777	469,459	9,178	21.05	1.51098	36,810
31	1.440	81,938	56,901	25,740	17,875	15,964	11,086	20.57	1.59386	35,700
51	1.000	43,131	43,131	2,225	2,225	11,086	11,086	21.46	1.20814	35,700
55	1.000	64,429	64,429	3,222	3,222	11,086	11,086	21.44	1.80472	35,700
58				2,554						
74				8,773						
97	1.000	119,456	119,456	1,201	1,201	9,360	9,360	21.03	1.80472	66,191
Program 31 Instructional	1.440	81,938	56,901	14,984	10,406	15,964	11,086	20.57	1.59386	35,700
K-3 BEA Instructional	16.068	825,853	51,397			100,559	6,258	20.57	1.44649	35,533
4-6 BEA Instructional	10.765	594,157	55,193	8,359	776	116,408	10,814	21.08	1.54678	35,683
7-8 BEA Instructional	7.557	406,066	53,734			79,520	10,523	21.00	1.50732	35,648
9-12 BEA Instructional	14.200	772,965	54,434			149,770	10,547	20.97	1.52736	35,639
K-12 BEA Instructional	48.590	2,599,041	53,489	8,359	172	446,257	9,184	20.88	1.50180	35,617
BEA	53.590	3,046,295	56,844	271,300	5,063	494,783	9,233	21.03	1.51869	37,430
Instructional	50.590	2,706,601	53,501	259,929	5,138	468,429	9,259	20.90	1.50199	35,620
Administrative	4.000	402,084	100,521	6,500	1,625	37,440	9,360	22.14	1.78715	56,247
Other	1.000	45,170	45,170	7,877	7,877	11,086	11,086	21.54	1.26526	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	55.590	3,153,855	56,734	274,306	4,934	516,955	9,299	21.05	1.51825	37,368
On Leave				13,768						
Certificated Total	55.590	3,153,855	56,734	288,074	5,182	516,955	9,299	21.05	1.51825	37,368
Instructional for Funding Purposes	50.590	2,706,601	53,501	259,929	5,138	468,429	9,259	20.90	1.50199	35,620
Instructional for Compliance Purposes	50.590	2,706,601	53,501	259,929	5,138	468,429	9,259	20.90	1.50199	35,620

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.344	127,479	54,385	1,000	427	27,497	11,731	20.52	1.52268	35,717
21				4,914						
51	0.493	27,127	55,024			5,783	11,731	20.47	1.54299	35,661
55	0.163	9,036	55,436			1,912	11,731	20.31	1.55803	35,581
97	0.521	38,974	74,806	6,000	11,516	7,488	14,372	8.27	1.13919	65,666
Program 21 Administrative				4,914						
K-3 BEA Instructional	1.469	83,207	56,642			17,233	11,731	20.36	1.58547	35,726
4-6 BEA Instructional	0.875	44,272	50,597			10,265	11,731	20.84	1.41728	35,700
K-12 BEA Instructional	2.344	127,479	54,385			27,497	11,731	20.52	1.52268	35,717
K-12 BEA Administrative				1,000						
BEA	2.865	166,453	58,099	7,000	2,443	34,985	12,211	17.48	1.45294	39,987
Instructional	3.000	163,642	54,547			35,193	11,731	20.50	1.52794	35,700
Administrative	0.521	38,974	74,806	11,914	22,868	7,488	14,372	8.27	1.13919	65,666
Active	3.521	202,616	57,545	11,914	3,384	42,681	12,122	18.01	1.47042	39,135
Certificated Total	3.521	202,616	57,545	11,914	3,384	42,681	12,122	18.01	1.47042	39,135
Instructional for Funding Purposes	3.000	163,642	54,547			35,193	11,731	20.50	1.52794	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.000	163,642	54,547			35,193	11,731	20.50	1.52794	35,700

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	256.043	14,991,746	58,552	2,675,890	10,451	2,430,238	9,492	21.28	1.56077	37,515
02	1.330	83,319	62,646	27,190	20,444	13,693	10,295	20.71	1.75480	35,700
21	35.951	1,877,996	52,238	474,859	13,209	326,121	9,071	21.33	1.43347	36,441
24	10.000	561,761	56,176			96,483	9,648	21.23	1.57356	35,700
31	15.680	835,059	53,256	189,818	12,106	124,281	7,926	24.35	1.43612	37,083
34	2.150	125,281	58,270	17,129	7,967	14,572	6,778	22.67	1.56061	37,338
51	9.260	356,284	38,476	67,930	7,336	64,692	6,986	21.06	1.04883	36,684
55	7.054	383,094	54,309	75,145	10,653	73,848	10,469	21.05	1.47490	36,822
58	0.100	6,049	60,490	142,660	1,426,600	1,049	10,488	20.42	1.69447	35,698
64	0.280	16,451	58,754	2,285	8,161	2,937	10,488	21.07	1.64574	35,700
65	1.500	95,442	63,628	13,142	8,761	15,693	10,462	20.79	1.73298	36,716
74	1.403	73,423	52,333	10,350	7,377	4,164	2,968	21.18	1.46916	35,621
79				26,240						
97	3.000	399,866	133,289	43,502	14,501	27,055	9,018	19.28	1.59310	83,666
K-12 Program 02 Instructional	1.330	83,319	62,646			13,693	10,295	20.71	1.75480	35,700
Program 21 Instructional	34.450	1,753,683	50,905	462,267	13,418	313,639	9,104	21.19	1.42591	35,700
Program 21 Administrative	1.000	105,526	105,526	12,592	12,592	12,482	12,482	20.31	1.88482	55,987
K-12 Program 21 Instructional	32.450	1,670,047	51,465	8,175	252	293,439	9,043	21.20	1.44160	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	14.830	750,219	50,588	178,971	12,068	122,504	8,261	24.73	1.41703	35,700
Program 31 Administrative	0.850	84,840	99,812	10,847	12,761	1,777	2,091	21.11	1.76934	56,412
Program 34 Instructional	2.000	110,309	55,155	15,321	7,661	14,258	7,129	22.88	1.54495	35,700
Program 34 Administrative	0.150	14,972	99,813	1,808	12,053	314	2,091	21.11	1.76934	56,413
K-3 BEA Instructional	95.575	5,197,387	54,380	89,082	932	883,608	9,245	21.27	1.52343	35,696
4-6 BEA Instructional	51.093	2,860,347	55,983	14,425	282	489,986	9,590	21.51	1.56797	35,704
7-8 BEA Instructional	35.943	2,011,322	55,959	897	25	345,655	9,617	21.42	1.56741	35,701
9-12 BEA Instructional	72.392	3,981,719	55,002	8,410	116	696,113	9,616	21.45	1.54066	35,700
K-12 BEA Instructional	255.003	14,050,775	55,100	112,814	442	2,415,362	9,472	21.39	1.54345	35,700
K-12 BEA Administrative	1.000	110,976	110,976			10,478	10,478	20.61	1.62022	68,494
BEA	278.203	16,435,271	59,077	2,953,529	10,616	2,609,840	9,381	21.39	1.55502	37,991
Instructional	318.450	17,233,254	54,116	3,383,335	10,624	2,981,422	9,362	21.35	1.51590	35,699
Administrative	22.800	2,472,103	108,426	379,695	16,653	213,404	9,360	20.66	1.74283	62,212
Other				3,110						
Active	341.250	19,705,357	57,745	3,766,140	11,036	3,194,826	9,362	21.27	1.53106	37,715
K-12 Program 21 Contracted	0.501	18,787	37,499						1.05246	35,630
K-12 BEA Contracted	2.000	81,627	40,814						1.14323	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	343.751	19,805,771	57,617	3,766,140	10,956	3,194,826	9,294	21.36	1.52811	37,705
Instructional for Funding Purposes	320.951	17,333,668	54,007	3,383,335	10,542	2,981,422	9,289	21.46	1.51286	35,699
Instructional for Compliance Purposes	318.450	17,233,254	54,116	3,383,335	10,624	2,981,422	9,362	21.35	1.51590	35,699

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	910.493	52,304,497	57,446	8,691,344	9,546	9,159,753	10,060	19.07	1.52929	37,564
02	3.698	254,583	68,843	37,400	10,114	31,006	8,385	19.51	1.84033	37,408
21	118.707	6,669,481	56,184	1,095,740	9,231	1,200,122	10,110	18.92	1.53923	36,502
22	4.034	242,740	60,174	38,123	9,450	31,507	7,810	17.96	1.65705	36,314
24	12.998	733,935	56,465	120,306	9,256	136,848	10,528	19.00	1.58166	35,700
31	40.240	2,336,507	58,064	428,418	10,647	427,857	10,633	18.68	1.58495	36,635
34	6.102	322,976	52,930	61,453	10,071	56,486	9,257	19.21	1.48689	35,598
45	23.000	1,419,492	61,717	170,809	7,426	230,806	10,035	18.14	1.55409	39,713
51	15.693	927,903	59,128	142,878	9,105	166,600	10,616	18.76	1.59807	37,000
52	1.450	82,549	56,930	13,530	9,331	15,899	10,965	18.00	1.59469	35,700
53	6.450	336,370	52,150	39,316	6,096	72,820	11,290	19.56	1.37152	38,024
55	27.099	1,614,643	59,583	270,281	9,974	285,852	10,548	19.11	1.64526	36,215
56	2.650	185,331	69,936	27,824	10,500	24,528	9,256	18.02	1.83453	38,122
58	0.600	36,296	60,493	24,959	41,598	6,475	10,791	17.35	1.69447	35,700
64	1.350	87,049	64,481	14,267	10,568	14,772	10,942	17.66	1.80619	35,700
65	10.777	640,164	59,401	105,955	9,832	108,768	10,093	18.94	1.61176	36,855
74	0.670	45,083	67,288	7,389	11,028	6,888	10,281	17.77	1.88482	35,700
97	1.875	238,901	127,414	21,840	11,648	23,019	12,277	13.93	1.84210	69,168
99	0.125	14,687	117,496	1,500	12,000	1,790	14,320	17.31	1.88482	62,338

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	3.200	210,158	65,674			25,436	7,949	19.51	1.83962	35,700
Program 21 Instructional	115.807	6,339,329	54,740	1,090,400	9,416	1,169,549	10,099	18.88	1.53330	35,701
Program 21 Administrative	2.900	330,152	113,846	5,340	1,841	30,574	10,543	20.01	1.77575	64,111
K-12 Program 21 Instructional	104.265	5,619,567	53,897			1,064,868	10,213	18.99	1.50967	35,701
Program 26, 56, and 59 Instructional	2.400	157,449	65,604	27,824	11,593	21,892	9,122	17.78	1.83763	35,700
Program 26, 56, and 59 Administrative	0.250	27,882	111,528			2,636	10,543	19.81	1.80472	61,798
Program 31 Instructional	38.400	2,155,652	56,137	428,418	11,157	407,689	10,617	18.60	1.57246	35,700
Program 31 Administrative	1.840	180,855	98,291			20,168	10,961	20.06	1.84564	53,256
Program 34 Instructional	6.042	316,966	52,460	61,453	10,171	55,854	9,244	19.20	1.48294	35,376
Program 34 Administrative	0.060	6,010	100,167			633	10,543	19.48	1.88482	53,144
K-3 BEA Instructional	334.406	17,456,779	52,202			3,302,293	9,875	19.51	1.46290	35,684
4-6 BEA Instructional	179.191	9,322,762	52,027			1,831,184	10,219	19.05	1.45764	35,693
7-8 BEA Instructional	122.480	7,003,070	57,177	1,769	14	1,240,975	10,132	18.75	1.59988	35,739
9-12 BEA Instructional	249.081	14,286,327	57,356	3,917	16	2,675,963	10,743	18.75	1.60818	35,665
K-12 BEA Instructional	885.158	48,068,938	54,305	5,686	6	9,050,416	10,225	19.07	1.52167	35,688

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	985.408	56,876,956	57,719	9,411,264	9,551	9,928,928	10,076	19.01	1.53365	37,635
Instructional	1,089.286	59,505,891	54,628	11,168,912	10,253	11,135,673	10,223	19.03	1.53064	35,690
Administrative	74.905	7,906,043	105,548	118,392	1,581	848,751	11,331	19.20	1.75855	60,020
Other	20.220	883,390	43,689					13.22	1.21963	35,822
Active	1,184.411	68,295,324	57,662	11,287,304	9,530	11,984,423	10,118	19.01	1.53974	37,449
K-12 BEA Contracted	2.000	90,202	45,101						1.26333	35,700
On Leave	1.600	107,661	67,288	26,028	16,268	17,373	10,858	18.12	1.88482	35,700
Certificated Total	1,188.011	68,493,187	57,654	11,313,332	9,523	12,001,796	10,102	18.99	1.53974	37,444
Instructional for Funding Purposes	1,088.886	59,438,644	54,587	11,141,088	10,232	11,113,780	10,207	19.01	1.52947	35,690
Instructional for Compliance Purposes	1,086.886	59,348,442	54,604	11,141,088	10,250	11,113,780	10,225	19.03	1.52996	35,690

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,543.802	89,914,250	58,242	26,045,798	16,871	16,818,030	10,894	21.72	1.48444	39,235
02	1.000	67,288	67,288	23,543	23,543	12,305	12,305	21.59	1.88482	35,700
03	10.229	703,442	68,769	179,100	17,509	109,209	10,676	24.16	1.54415	44,535
18	1.500	100,932	67,288	30,915	20,610	8,456	5,637	19.86	1.88482	35,700
21	223.942	11,882,414	53,060	4,420,750	19,741	2,504,132	11,182	23.64	1.44247	36,784
22	0.500	25,544	51,088	9,125	18,250	5,255	10,509	18.13	1.43100	35,701
24	5.400	272,726	50,505	93,476	17,310	70,577	13,070	21.68	1.41469	35,700
31	60.694	3,385,388	55,778	1,187,487	19,565	685,482	11,294	20.81	1.53739	36,281
34	4.700	270,635	57,582	89,316	19,003	53,870	11,462	20.47	1.57390	36,585
39				7,864						
51	15.356	866,205	56,408	228,395	14,873	147,327	9,594	21.43	1.49921	37,625
52	3.527	234,551	66,502	70,388	19,957	42,246	11,978	18.80	1.84679	36,009
55	26.068	1,398,374	53,643	435,680	16,713	252,430	9,684	21.88	1.47518	36,364
58	2.400	140,690	58,621	1,204,617	501,924	23,578	9,824	23.27	1.64203	35,700
59	1.000	60,493	60,493	20,806	20,806	12,209	12,209	18.68	1.69447	35,700
64	2.000	115,900	57,950	35,507	17,754	23,383	11,692	20.98	1.62324	35,700
65	23.640	1,392,939	58,923	410,463	17,363	249,449	10,552	20.99	1.57398	37,436
69	3.000	144,194	48,065	64,866	21,622	18,815	6,272	21.58	1.34635	35,700
74	1.150	79,121	68,801	17,827	15,502	12,934	11,247	18.90	1.53702	44,763

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	1.000	67,288	67,288	19,743	19,743	12,293	12,293	20.51	1.88482	35,700
97	4.000	796,026	199,007	24,400	6,100	61,545	15,386	21.26	1.29317	153,891
K-12 Program 02 Instructional	1.000	67,288	67,288			12,305	12,305	21.59	1.88482	35,700
Program 21 Instructional	193.788	10,321,963	53,264	4,385,749	22,632	2,154,382	11,117	22.16	1.49223	35,694
Program 21 Administrative	4.942	642,579	130,024	35,001	7,082	62,792	12,706	26.14	1.55290	83,730
K-12 Program 21 Instructional	183.788	9,760,021	53,105	785,155	4,272	2,037,024	11,084	22.14	1.48778	35,694
Program 26, 56, and 59 Instructional	1.000	60,493	60,493	20,806	20,806	12,209	12,209	18.68	1.69447	35,700
Program 31 Instructional	59.794	3,265,880	54,619	1,185,147	19,821	674,450	11,280	20.82	1.53216	35,648
Program 31 Administrative	0.900	119,508	132,787	2,340	2,600	11,031	12,257	20.58	1.88482	70,451
Program 34 Instructional	4.600	257,356	55,947	89,056	19,360	52,645	11,444	20.47	1.56714	35,700
Program 34 Administrative	0.100	13,279	132,790	260	2,600	1,226	12,257	20.58	1.88482	70,452
K-3 BEA Instructional	616.604	32,040,805	51,963	3,975,537	6,447	6,509,841	10,558	22.04	1.45826	35,634
4-6 BEA Instructional	306.130	15,842,714	51,752	799,989	2,613	3,273,613	10,694	22.17	1.45333	35,609
7-8 BEA Instructional	196.417	10,749,462	54,728	1,194,553	6,082	2,176,024	11,079	21.26	1.53501	35,653
9-12 BEA Instructional	378.093	20,675,140	54,683	3,164,370	8,369	4,262,642	11,274	21.38	1.53329	35,664
K-12 BEA Instructional	1,497.244	79,308,121	52,969	9,134,449	6,101	16,222,120	10,835	21.78	1.48627	35,639

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	34.414	3,998,427	116,186	484,727	14,085	385,040	11,188	20.51	1.41206	82,282
BEA	1,614.196	94,433,587	58,502	27,370,544	16,956	17,631,232	10,923	21.68	1.48647	39,356
Instructional	1,783.575	94,665,254	53,076	33,533,830	18,801	19,312,700	10,828	21.80	1.48913	35,642
Administrative	124.721	16,256,565	130,343	1,086,236	8,709	1,511,598	12,120	21.28	1.49837	86,990
Active	1,908.296	110,921,819	58,126	34,620,066	18,142	20,824,298	10,913	21.74	1.48973	39,018
K-12 Program 21 Contracted	24.212	882,172	36,435			275,748	11,389		1.03992	35,037
K-12 BEA Contracted	0.400	14,280	35,700						1.00000	35,700
On Leave	1.000	64,429	64,429			12,267	12,267	20.51	1.80472	35,700
Certificated Total	1,934.908	111,918,400	57,842	34,620,066	17,892	21,123,523	10,917	21.88	1.48391	38,979
Instructional for Funding Purposes	1,808.187	95,536,913	52,836	33,513,024	18,534	19,587,449	10,833	21.96	1.48262	35,637
Instructional for Compliance Purposes	1,782.575	94,604,761	53,072	33,513,024	18,800	19,300,491	10,827	21.80	1.48901	35,642

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	36.920	2,158,175	58,455	176,030	4,768	378,232	10,245	21.10	1.57193	37,187
02	6.400	356,505	55,704	27,849	4,351	41,676	6,512	20.84	1.56033	35,700
21	4.500	277,711	61,714	13,041	2,898	36,451	8,100	21.36	1.65769	37,229
31	4.000	254,109	63,527	31,806	7,952	30,642	7,661	21.22	1.77947	35,700
51	1.600	98,276	61,423			16,548	10,342	21.25	1.72050	35,700
52				5,140						
55	1.080	59,604	55,189	5,072	4,696	10,148	9,396	21.08	1.54592	35,700
58				77,964						
79				6,443						
97	1.000	125,000	125,000			18,835	18,835	20.41	1.69557	73,722
K-12 Program 02 Instructional	5.600	315,136	56,274			37,933	6,774	21.39	1.57630	35,700
Program 21 Instructional	4.000	232,667	58,167	13,041	3,260	35,651	8,913	21.36	1.62930	35,700
Program 21 Administrative	0.500	45,044	90,088			800	1,599	21.37	1.88482	47,797
K-12 Program 21 Instructional	4.000	232,667	58,167			35,651	8,913	21.36	1.62930	35,700
Program 31 Instructional	4.000	254,109	63,527	24,666	6,167	30,642	7,661	21.22	1.77947	35,700
Program 31 Administrative				7,140						
K-3 BEA Instructional	12.630	631,257	49,981			130,658	10,345	21.41	1.40002	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	7.540	433,759	57,528			79,487	10,542	20.91	1.61142	35,700
7-8 BEA Instructional	4.550	273,718	60,158			50,624	11,126	21.23	1.68509	35,700
9-12 BEA Instructional	17.800	1,060,037	59,553			146,034	8,204	21.30	1.66814	35,700
K-12 BEA Instructional	42.520	2,398,771	56,415			406,802	9,567	21.25	1.58025	35,700
K-12 BEA Administrative	0.400	24,213	60,533			3,743	9,357	21.11	1.69557	35,700
BEA	48.320	2,893,789	59,888	235,685	4,878	469,384	9,714	21.05	1.59013	37,662
Instructional	49.200	2,789,318	56,693	302,599	6,150	469,149	9,536	21.25	1.58805	35,700
Administrative	4.900	472,975	96,526	16,369	3,341	59,218	12,085	21.00	1.77675	54,327
Other	1.400	67,087	47,919			4,163	2,974	13.82	1.34226	35,700
Active	55.500	3,329,380	59,989	318,968	5,747	532,530	9,595	21.08	1.59851	37,528
On Leave				24,377						
Certificated Total	55.500	3,329,380	59,989	343,345	6,186	532,530	9,595	21.08	1.59851	37,528
Instructional for Funding Purposes	49.200	2,789,318	56,693	302,599	6,150	469,149	9,536	21.25	1.58805	35,700
Instructional for Compliance Purposes	49.200	2,789,318	56,693	302,599	6,150	469,149	9,536	21.25	1.58805	35,700

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	76.653	4,520,218	58,970	632,520	8,252	720,274	9,397	20.43	1.55181	38,001
21	11.438	739,099	64,618	55,647	4,865	107,530	9,401	20.44	1.70132	37,981
31	5.150	307,263	59,663	49,667	9,644	48,860	9,487	20.70	1.67122	35,700
51	2.300	152,136	66,146	34,549	15,021	23,285	10,124	20.87	1.68993	39,141
52	0.048	5,233	109,021	6,698	139,542	546	11,374	20.35	1.80472	60,409
53	0.445	31,544	70,885	885	1,989	4,791	10,766	20.75	1.46639	48,340
55	1.400	93,877	67,055	26,131	18,665	14,280	10,200	20.68	1.69987	39,447
58				124,466						
64				12,479						
65	2.137	135,134	63,235	18,554	8,682	21,694	10,151	20.92	1.71462	36,880
73				8,465						
74	0.017	1,853	109,000	7,620	448,235	193	11,374	20.35	1.80472	60,397
79	1.050	61,651	58,715	11,017	10,492	10,458	9,960	20.40	1.58521	37,040
97	1.000	116,922	116,922	43,366	43,366	11,608	11,608	22.27	1.03950	112,479
Program 21 Instructional	10.438	650,080	62,280	55,647	5,331	98,077	9,396	20.65	1.74439	35,703
Program 21 Administrative	1.000	89,019	89,019			9,453	9,453	18.72	1.25171	71,118
K-12 Program 21 Instructional	8.638	528,962	61,237			79,857	9,245	20.60	1.71513	35,704
Program 31 Instructional	5.150	307,263	59,663	49,667	9,644	48,860	9,487	20.70	1.67122	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	25.514	1,316,956	51,617			235,925	9,247	20.78	1.44585	35,700
4-6 BEA Instructional	15.340	846,279	55,168			134,956	8,798	20.90	1.54532	35,700
7-8 BEA Instructional	11.746	707,644	60,246			116,964	9,958	20.70	1.68755	35,700
9-12 BEA Instructional	22.100	1,329,706	60,168			208,018	9,413	20.61	1.68537	35,700
K-12 BEA Instructional	74.700	4,200,585	56,233			695,863	9,315	20.74	1.57514	35,700
BEA	82.803	4,944,403	59,713	725,553	8,762	780,742	9,429	20.48	1.55305	38,449
Instructional	91.638	5,234,308	57,119	944,840	10,311	858,984	9,374	20.73	1.59996	35,700
Administrative	9.400	877,661	93,368	43,858	4,666	98,379	10,466	18.95	1.38859	67,240
Other	0.600	52,961	88,268			6,155	10,259	20.26	1.25241	70,479
Active	101.638	6,164,930	60,656	988,698	9,728	963,518	9,480	20.50	1.57836	38,430
On Leave				43,366						
Certificated Total	101.638	6,164,930	60,656	1,032,064	10,154	963,518	9,480	20.50	1.57836	38,430
Instructional for Funding Purposes	91.638	5,234,308	57,119	944,840	10,311	858,984	9,374	20.73	1.59996	35,700
Instructional for Compliance Purposes	91.638	5,234,308	57,119	944,840	10,311	858,984	9,374	20.73	1.59996	35,700

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	31.200	1,774,002	56,859	71,371	2,288	396,403	12,705	21.20	1.56114	36,421
21	4.500	223,431	49,651	13,894	3,088	69,264	15,392	21.24	1.39078	35,700
24	1.000	64,429	64,429	2,791	2,791			21.29	1.69557	37,998
31	3.240	206,814	63,831	24,403	7,532	52,214	16,116	21.11	1.78799	35,700
34	0.760	48,845	64,270	4,904	6,453	11,722	15,423	21.09	1.80027	35,700
52	0.300	15,177	50,590			3,197	10,656	20.99	1.41708	35,700
55	0.500	33,644	67,288	1,178	2,356	10,656	21,312	20.83	1.88482	35,700
56	1.000	63,472	63,472	2,222	2,222	10,656	10,656	21.30	1.77794	35,700
97	1.000	115,000	115,000	720	720	21,312	21,312	21.03	1.69557	67,824
Program 21 Instructional	4.000	195,331	48,833	8,445	2,111	58,608	14,652	21.26	1.36785	35,700
Program 21 Administrative	0.500	28,100	56,200	5,449	10,898	10,656	21,312	21.06	1.57423	35,700
K-12 Program 21 Instructional	3.500	173,564	49,590	7,683	2,195	47,952	13,701	21.33	1.38906	35,700
Program 26, 56, and 59 Instructional	1.000	63,472	63,472	2,222	2,222	10,656	10,656	21.30	1.77794	35,700
Program 31 Instructional	3.240	206,814	63,831	24,403	7,532	52,214	16,116	21.11	1.78799	35,700
Program 34 Instructional	0.760	48,845	64,270	4,904	6,453	11,722	15,423	21.09	1.80027	35,700
K-3 BEA Instructional	9.500	517,301	54,453	22,645	2,384	106,560	11,217	21.14	1.54336	35,282

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	4.700	300,387	63,912	14,831	3,156	50,083	10,656	21.19	1.79025	35,700
7-8 BEA Instructional	6.980	358,501	51,361	12,958	1,856	97,502	13,969	21.27	1.43869	35,700
9-12 BEA Instructional	12.520	731,416	58,420	43,962	3,511	152,914	12,214	21.22	1.63640	35,700
K-12 BEA Instructional	33.700	1,907,605	56,605	94,396	2,801	407,059	12,079	21.20	1.59068	35,586
K-12 BEA Administrative	1.000	93,956	93,956	1,342	1,342	42,624	42,624	20.85	1.47584	63,663
BEA	36.200	2,144,661	59,245	101,398	2,801	481,651	13,305	21.18	1.59018	37,257
Instructional	40.500	2,279,658	56,288	112,532	2,779	490,176	12,103	21.21	1.57823	35,665
Administrative	3.000	265,156	88,385	7,511	2,504	85,248	28,416	20.97	1.58188	55,874
Other				1,440						
Active	43.500	2,544,814	58,501	121,483	2,793	575,424	13,228	21.18	1.57848	37,062
Certificated Total	43.500	2,544,814	58,501	121,483	2,793	575,424	13,228	21.18	1.57848	37,062
Instructional for Funding Purposes	39.500	2,216,186	56,106	110,310	2,793	479,520	12,140	21.20	1.57318	35,664
Instructional for Compliance Purposes	39.500	2,216,186	56,106	110,310	2,793	479,520	12,140	21.20	1.57318	35,664

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.279	581,666	62,686	34,299	3,696	85,552	9,220	19.44	1.70984	36,662
58				10,733						
71				1,088						
79				2,625						
97	0.576	61,064	106,014	5,833	10,127	6,656	11,555	20.70	1.88482	56,246
K-3 BEA Instructional	2.269	147,924	65,193	3,279	1,445	18,512	8,159	21.48	1.82695	35,684
4-6 BEA Instructional	1.924	113,326	58,901	300	156	19,238	9,999	19.86	1.65055	35,686
7-8 BEA Instructional	0.824	47,648	57,825	1,166	1,415	7,502	9,104	19.05	1.61974	35,700
9-12 BEA Instructional	3.868	231,001	59,721	12,976	3,355	35,751	9,243	17.92	1.67200	35,718
K-12 BEA Instructional	8.885	539,899	60,765	17,721	1,994	81,003	9,117	19.34	1.70208	35,701
K-12 BEA Administrative	0.394	41,767	106,008			4,549	11,546	20.70	1.88482	56,243
BEA	9.855	642,730	65,219	40,132	4,072	92,208	9,356	19.56	1.72007	37,916
Instructional	8.885	539,899	60,765	30,892	3,477	81,003	9,117	19.34	1.70208	35,701
Administrative	0.970	102,831	106,011	7,108	7,328	11,205	11,552	20.70	1.88482	56,245
Other				471						
Active	9.855	642,730	65,219	38,471	3,904	92,208	9,356	19.56	1.72007	37,916
On Leave				16,107						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	9.855	642,730	65,219	54,578	5,538	92,208	9,356	19.56	1.72007	37,916
Instructional for Funding Purposes	8.885	539,899	60,765	30,892	3,477	81,003	9,117	19.34	1.70208	35,701
Instructional for Compliance Purposes	8.885	539,899	60,765	30,892	3,477	81,003	9,117	19.34	1.70208	35,701

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	86.700	5,289,298	61,007	498,628	5,751	811,686	9,362	22.30	1.66274	36,691
02	1.000	67,285	67,285	5,886	5,886	10,986	10,986	22.28	1.88482	35,698
21	11.523	599,991	52,069	73,246	6,357	90,161	7,824	22.44	1.52762	34,085
24	2.500	187,045	74,818	12,851	5,140	13,601	5,440	22.16	1.83190	40,842
31	1.800	113,307	62,948	11,484	6,380	19,775	10,986	21.65	1.76326	35,700
38				1,417						
52	0.005	290	58,000	31,510	6,302,000	55	10,986	22.62	1.46008	39,724
55	2.000	110,236	55,118	12,859	6,430	21,972	10,986	22.22	1.54392	35,700
58				65,294						
97	1.000	136,637	136,637			9,564	9,564	21.17	1.41708	96,422
K-12 Program 02 Instructional	1.000	67,285	67,285	5,886	5,886	10,986	10,986	22.28	1.88482	35,698
Program 21 Instructional	11.023	599,458	54,382	73,246	6,645	87,767	7,962	22.45	1.52342	35,698
Program 21 Administrative	0.500	533	1,066			2,394	4,787	21.96	1.62022	658
K-12 Program 21 Instructional	10.023	555,702	55,443	70,329	7,017	76,781	7,660	22.42	1.55313	35,697
Program 31 Instructional	1.800	113,307	62,948	11,484	6,380	19,775	10,986	21.65	1.76326	35,700
K-3 BEA Instructional	26.051	1,536,974	58,999	150,372	5,772	245,172	9,411	22.42	1.65262	35,700
4-6 BEA Instructional	14.265	835,401	58,563	90,116	6,317	126,837	8,891	22.27	1.64051	35,698

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	13.965	842,772	60,349	108,962	7,803	118,384	8,477	22.23	1.69908	35,519
9-12 BEA Instructional	25.219	1,514,940	60,071	160,420	6,361	280,299	11,115	22.27	1.68740	35,600
K-12 BEA Instructional	79.500	4,730,087	59,498	511,043	6,428	770,692	9,694	22.31	1.66964	35,635
K-12 BEA Administrative	7.000	542,555	77,508			52,617	7,517	22.14	1.54671	50,111
BEA	90.500	5,606,527	61,951	515,998	5,702	852,011	9,414	22.26	1.66448	37,219
Instructional	94.528	5,574,647	58,973	711,921	7,531	891,693	9,433	22.32	1.65447	35,645
Administrative	12.000	929,442	77,454	1,254	105	86,106	7,176	21.99	1.62656	47,618
Active	106.528	6,504,089	61,055	713,175	6,695	977,799	9,179	22.28	1.65133	36,973
Certificated Total	106.528	6,504,089	61,055	713,175	6,695	977,799	9,179	22.28	1.65133	36,973
Instructional for Funding Purposes	94.528	5,574,647	58,973	711,921	7,531	891,693	9,433	22.32	1.65447	35,645
Instructional for Compliance Purposes	94.528	5,574,647	58,973	711,921	7,531	891,693	9,433	22.32	1.65447	35,645

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	39.594	2,359,324	59,588	366,992	9,269	377,773	9,541	19.69	1.56271	38,131
21	3.268	223,542	68,403	29,635	9,068	32,136	9,833	20.64	1.81691	37,648
24	1.107	65,331	59,016	10,147	9,166	8,763	7,916	20.56	1.65298	35,703
29	1.471	86,369	58,714	13,417	9,121	13,610	9,252	19.80	1.64432	35,707
51	1.188	71,952	60,566	11,176	9,407	12,317	10,367	20.01	1.69617	35,707
52				12,000						
55	0.500	32,215	64,430	5,004	10,008	5,422	10,844	20.09	1.80472	35,701
58				5,208						
68	0.364	24,493	67,288	1,902	5,225	3,069	8,430	18.55	1.88482	35,700
71				14,800						
74	0.260	16,286	62,638	860	3,308	3,854	14,822	19.63	1.75458	35,700
79	1.180	57,913	49,079	20,420	17,305	11,138	9,439	20.23	1.37565	35,677
97	1.000	137,794	137,794	5,400	5,400	9,229	9,229	19.96	1.88482	73,107
Program 21 Instructional	2.918	190,788	65,383	29,635	10,156	28,840	9,883	20.68	1.83146	35,700
Program 21 Administrative	0.350	32,754	93,583			3,296	9,417	20.37	1.69557	55,193
K-12 Program 21 Instructional	2.918	190,788	65,383	10,452	3,582	28,840	9,883	20.68	1.83146	35,700
K-3 BEA Instructional	9.588	555,573	57,945	69,505	7,249	95,921	10,004	20.67	1.62304	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	5.656	356,758	63,076	8,209	1,451	60,102	10,626	20.56	1.76683	35,700
7-8 BEA Instructional	8.520	470,884	55,268	26,227	3,078	81,076	9,516	18.78	1.54812	35,700
9-12 BEA Instructional	13.180	704,967	53,488	42,436	3,220	115,906	8,794	18.70	1.49840	35,696
K-12 BEA Instructional	36.944	2,088,182	56,523	146,377	3,962	353,006	9,555	19.51	1.58331	35,699
K-12 BEA Administrative	1.000	116,730	116,730			9,417	9,417	24.55	1.23838	94,260
BEA	40.594	2,497,118	61,514	372,392	9,174	387,002	9,533	19.70	1.57064	39,165
Instructional	45.932	2,633,529	57,335	486,161	10,584	440,017	9,580	19.65	1.60606	35,699
Administrative	4.000	441,690	110,423	10,800	2,700	37,292	9,323	20.94	1.46457	75,396
Active	49.932	3,075,219	61,588	496,961	9,953	477,309	9,559	19.80	1.59473	38,620
Certificated Total	49.932	3,075,219	61,588	496,961	9,953	477,309	9,559	19.80	1.59473	38,620
Instructional for Funding Purposes	45.932	2,633,529	57,335	486,161	10,584	440,017	9,580	19.65	1.60606	35,699
Instructional for Compliance Purposes	45.932	2,633,529	57,335	486,161	10,584	440,017	9,580	19.65	1.60606	35,699

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.550	743,418	59,236	19,669	1,567	109,569	8,731	21.17	1.55929	37,989
21	0.600	22,831	38,052			5,641	9,401	18.99	1.06585	35,701
24	0.100	6,729	67,290					8.13	1.88482	35,701
31	1.017	54,791	53,875	11,416	11,225	9,561	9,401	20.92	1.50911	35,700
51	0.250	9,513	38,052			2,350	9,401	18.99	1.06585	35,701
55	0.050	1,903	38,060			470	9,401	18.99	1.06585	35,709
97	1.000	68,718	68,718			24,080	24,080	21.74	1.88482	36,459
Program 21 Instructional	0.600	22,831	38,052			5,641	9,401	18.99	1.06585	35,701
K-12 Program 21 Instructional	0.600	22,831	38,052			5,641	9,401	18.99	1.06585	35,701
Program 31 Instructional	1.017	54,791	53,875	11,416	11,225	9,561	9,401	20.92	1.50911	35,700
K-3 BEA Instructional	2.820	141,440	50,156	600	213	26,409	9,365	23.99	1.41328	35,489
4-6 BEA Instructional	2.736	155,543	56,851			23,332	8,528	21.12	1.59840	35,567
7-8 BEA Instructional	1.245	68,843	55,296			9,016	7,241	21.39	1.54894	35,699
9-12 BEA Instructional	5.176	308,872	59,674	16,207	3,131	44,636	8,624	20.88	1.67119	35,707
K-12 BEA Instructional	11.977	674,698	56,333	17,192	1,435	103,392	8,633	21.64	1.58113	35,628
K-12 BEA Administrative	2.290	177,369	77,454			37,006	16,160	22.10	1.58746	48,791

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	14.567	866,927	59,513	31,085	2,134	143,210	9,831	21.19	1.57813	37,711
Instructional	12.977	715,674	55,149	23,057	1,777	111,853	8,619	21.39	1.54773	35,632
Administrative	2.290	177,369	77,454	5,000	2,183	37,006	16,160	22.10	1.58746	48,791
Other	0.300	14,860	49,533	3,028	10,093	2,812	9,373	6.04	1.38747	35,700
Active	15.567	907,903	58,322	31,085	1,997	151,671	9,743	21.02	1.55049	37,615
Certificated Total	15.567	907,903	58,322	31,085	1,997	151,671	9,743	21.02	1.55049	37,615
Instructional for Funding Purposes	12.977	715,674	55,149	23,057	1,777	111,853	8,619	21.39	1.54773	35,632
Instructional for Compliance Purposes	12.977	715,674	55,149	23,057	1,777	111,853	8,619	21.39	1.54773	35,632

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	75.848	4,407,630	58,111	395,944	5,220	721,560	9,513	20.24	1.49859	38,777
02				1,138						
21	8.892	516,698	58,108	65,604	7,378	90,388	10,165	21.36	1.54170	37,691
31	5.764	330,000	57,252	53,802	9,334	57,628	9,998	20.84	1.53069	37,403
51	4.060	256,225	63,110			39,899	9,827	20.49	1.74215	36,225
52	0.990	47,942	48,426			9,758	9,857	21.36	1.33681	36,225
55	3.535	185,116	52,367	1,485	420	40,702	11,514	20.74	1.41272	37,068
58				130,204						
64	0.450	30,725	68,278			4,436	9,857	21.42	1.88482	36,225
65	2.375	153,900	64,800	1,485	625	14,771	6,219	20.02	1.70068	38,102
97	1.000	128,500	128,500			9,422	9,422	20.11	1.69557	75,786
Program 21 Instructional	8.292	455,514	54,934	64,074	7,727	84,834	10,231	21.38	1.51687	36,216
Program 21 Administrative	0.600	61,184	101,973	1,530	2,550	5,554	9,257	21.23	1.88482	54,102
K-12 Program 21 Instructional	8.125	447,567	55,085	9,225	1,135	83,288	10,251	21.38	1.52099	36,217
Program 31 Instructional	5.514	306,386	55,565	53,802	9,757	55,314	10,031	20.81	1.53389	36,225
Program 31 Administrative	0.250	23,614	94,456			2,314	9,257	21.24	1.46008	64,692
K-3 BEA Instructional	25.508	1,271,276	49,838			244,193	9,573	20.69	1.37572	36,227

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	12.504	692,950	55,418			121,422	9,711	20.40	1.52989	36,224
7-8 BEA Instructional	12.153	666,235	54,821			118,460	9,747	20.03	1.51335	36,225
9-12 BEA Instructional	25.397	1,507,708	59,366	11,058	435	238,448	9,389	19.47	1.63882	36,225
K-12 BEA Instructional	75.562	4,138,169	54,765	11,058	146	722,523	9,562	20.07	1.51180	36,225
BEA	82.612	4,866,130	58,903	450,884	5,458	788,609	9,546	20.28	1.50322	39,185
Instructional	94.914	5,231,900	55,123	606,162	6,386	913,683	9,626	20.24	1.52170	36,224
Administrative	7.500	776,702	103,560	43,500	5,800	70,170	9,356	21.59	1.46061	70,902
Other	0.500	48,134	96,268			4,711	9,422	21.77	1.57060	61,294
Active	102.914	6,056,736	58,852	649,662	6,313	988,564	9,606	20.40	1.51748	38,783
Certificated Total	102.914	6,056,736	58,852	649,662	6,313	988,564	9,606	20.40	1.51748	38,783
Instructional for Funding Purposes	94.914	5,231,900	55,123	606,162	6,386	913,683	9,626	20.24	1.52170	36,224
Instructional for Compliance Purposes	94.914	5,231,900	55,123	606,162	6,386	913,683	9,626	20.24	1.52170	36,224

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.834	717,443	55,902	3,213	250	123,883	9,653	20.88	1.51634	36,866
31	1.367	78,654	57,538			12,842	9,394	22.92	1.61210	35,691
51	0.532	26,556	49,917			4,966	9,335	19.57	1.39510	35,781
52				4,164						
55	0.134	8,069	60,216			1,259	9,394	19.79	1.69557	35,514
58				20,302						
68	0.133	8,969	67,436			1,249	9,394	23.29	1.88482	35,779
97	1.000	101,144	101,144			1,459	1,459	20.31	1.88482	53,662
Program 31 Instructional	1.367	78,654	57,538			12,842	9,394	22.92	1.61210	35,691
K-3 BEA Instructional	2.991	168,575	56,361			27,923	9,336	20.98	1.57892	35,696
4-6 BEA Instructional	2.503	130,271	52,046			23,414	9,355	20.02	1.45783	35,701
7-8 BEA Instructional	1.840	85,732	46,593			17,285	9,394	21.26	1.30514	35,700
9-12 BEA Instructional	5.867	321,519	54,801	1,071	183	54,946	9,365	21.69	1.53514	35,698
K-12 BEA Instructional	13.201	706,097	53,488	1,071	81	123,568	9,360	21.14	1.49834	35,698
BEA	15.201	897,241	59,025	3,213	211	138,184	9,090	21.00	1.54919	38,101
Instructional	14.000	749,691	53,549	25,537	1,824	131,042	9,360	21.09	1.49998	35,700
Administrative	2.000	191,144	95,572	2,142	1,071	14,616	7,308	20.47	1.88482	50,706

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	16.000	940,835	58,802	27,679	1,730	145,658	9,104	20.97	1.54809	37,984
Certificated Total	16.000	940,835	58,802	27,679	1,730	145,658	9,104	20.97	1.54809	37,984
Instructional for Funding Purposes	14.000	749,691	53,549	25,537	1,824	131,042	9,360	21.09	1.49998	35,700
Instructional for Compliance Purposes	14.000	749,691	53,549	25,537	1,824	131,042	9,360	21.09	1.49998	35,700

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	391.425	23,855,309	60,945	7,959,559	20,335	4,110,578	10,502	20.57	1.58962	38,339
02	4.011	202,513	50,489	73,250	18,262	22,447	5,596	20.15	1.41102	35,782
21	75.471	4,335,466	57,445	1,362,942	18,059	649,218	8,602	20.01	1.47371	38,980
22	0.150	18,438	122,920	414	2,760	1,634	10,896	20.24	1.76589	69,608
31	18.460	1,151,279	62,366	469,850	25,452	198,210	10,737	20.80	1.74280	35,785
34	3.600	226,440	62,900	91,158	25,322	32,368	8,991	21.27	1.76821	35,573
51	4.319	230,894	53,460	85,020	19,685	41,766	9,670	20.72	1.49923	35,658
55	5.997	389,655	64,975	143,757	23,971	68,769	11,467	20.48	1.83276	35,452
58				151,032						
65	0.600	56,450	94,083	10,325	17,208	6,791	11,319	19.78	1.79504	52,413
74	0.500	33,394	66,788	12,321	24,642	5,987	11,973	20.09	1.88482	35,435
79				7,880						
97	2.450	491,641	200,670	11,440	4,669	26,695	10,896	17.25	1.77281	113,193
K-12 Program 02 Instructional	4.011	202,513	50,489	34	8	22,447	5,596	20.15	1.41102	35,782
Program 21 Instructional	67.471	3,658,252	54,220	1,359,545	20,150	638,322	9,461	20.02	1.49968	36,154
Program 21 Administrative	1.000	151,511	151,511	3,397	3,397	10,896	10,896	19.40	1.80472	83,953
K-12 Program 21 Instructional	60.571	3,268,285	53,958	37	1	580,159	9,578	19.95	1.48821	36,257

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	18.400	1,143,619	62,153	469,678	25,526	198,210	10,772	20.76	1.74234	35,672
Program 31 Administrative	0.060	7,660	127,667	172	2,867			38.47	1.88482	67,734
Program 34 Instructional	3.600	226,440	62,900	91,158	25,322	32,368	8,991	21.27	1.76821	35,573
K-3 BEA Instructional	138.981	7,575,847	54,510	571	4	1,377,865	9,914	20.70	1.52953	35,638
4-6 BEA Instructional	82.245	4,478,941	54,459	689	8	840,842	10,224	20.68	1.52566	35,695
7-8 BEA Instructional	60.542	3,539,166	58,458	34	1	643,564	10,630	20.84	1.64359	35,567
9-12 BEA Instructional	108.255	6,467,890	59,747	460	4	1,215,812	11,231	20.54	1.67754	35,616
K-12 BEA Instructional	390.023	22,061,844	56,565	1,754	4	4,078,083	10,456	20.67	1.58750	35,632
BEA	419.946	25,927,182	61,739	8,605,257	20,491	4,390,298	10,454	20.53	1.59724	38,654
Instructional	468.710	26,400,187	56,325	10,259,466	21,889	4,837,539	10,321	20.58	1.57772	35,700
Administrative	28.409	3,869,127	136,194	89,218	3,140	280,552	9,875	19.69	1.73657	78,427
Other	1.864	129,674	69,568	30,264	16,236	34,400	18,455	17.15	1.49382	46,570
Active	498.983	30,398,988	60,922	10,378,948	20,800	5,152,490	10,326	20.48	1.58645	38,401
K-12 Program 21 Contracted	6.963	523,209	75,141						1.17596	63,898
On Leave	1.000	66,788	66,788			11,973	11,973	17.11	1.88482	35,435
Certificated Total	506.983	30,991,479	61,129	10,378,948	20,472	5,164,463	10,187	20.47	1.58137	38,656
Instructional for Funding Purposes	475.710	26,925,890	56,601	10,259,466	21,567	4,837,539	10,169	20.58	1.57181	36,010

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	468.710	26,400,187	56,325	10,259,466	21,889	4,837,539	10,321	20.58	1.57772	35,700

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,524.351	85,033,431	55,783	24,366,153	15,985	14,568,634	9,557	20.00	1.45337	38,382
02	4.200	259,702	61,834	47,691	11,355	42,888	10,211	20.08	1.63470	37,826
21	205.380	11,062,767	53,865	2,391,003	11,642	1,964,485	9,565	20.49	1.45217	37,093
24	21.650	1,011,766	46,733	205,280	9,482	177,295	8,189	21.25	1.31924	35,424
31	42.218	2,234,378	52,925	498,490	11,808	435,928	10,326	19.13	1.46408	36,149
34	11.150	585,341	52,497	117,292	10,519	116,569	10,455	19.11	1.42619	36,809
45	2.500	177,761	71,104	13,269	5,308	24,602	9,841	18.87	1.32228	53,774
51	9.842	568,532	57,766	121,829	12,378	102,255	10,390	20.07	1.65225	34,962
52	2.498	148,464	59,433	39,634	15,866	26,889	10,764	20.03	1.65741	35,859
55	14.478	804,484	55,566	150,703	10,409	112,973	7,803	20.67	1.51402	36,701
64	0.400	22,965	57,413	7,140	17,850	4,679	11,697	20.13	1.69557	33,860
65	41.687	2,149,715	51,568	439,764	10,549	390,153	9,359	19.01	1.42189	36,267
74	6.517	351,793	53,981	69,200	10,618	60,027	9,211	21.05	1.53149	35,247
79				233,268						
89				57,451						
97	4.516	730,588	161,778	39,450	8,736	72,519	16,058	17.96	1.43309	112,888
CP	0.700	119,774	171,106	3,850	5,500	8,345	11,922	16.16	1.45875	117,297
K-12 Program 02 Instructional	4.000	234,074	58,519			40,767	10,192	20.13	1.62620	35,985

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	200.480	10,382,355	51,787	2,391,003	11,926	1,909,718	9,526	20.54	1.44348	35,877
Program 21 Administrative	4.900	680,412	138,860			54,767	11,177	19.28	1.80768	76,817
K-12 Program 21 Instructional	179.234	9,237,641	51,540	1,388	8	1,710,935	9,546	20.59	1.43684	35,870
Program 31 Instructional	41.968	2,196,769	52,344	498,490	11,878	433,098	10,320	19.13	1.46157	35,814
Program 31 Administrative	0.250	37,609	150,436			2,830	11,319	19.03	1.88482	79,815
Program 34 Instructional	10.900	547,732	50,251	117,292	10,761	113,739	10,435	19.11	1.41567	35,496
Program 34 Administrative	0.250	37,609	150,436			2,830	11,319	19.03	1.88482	79,815
K-3 BEA Instructional	584.464	29,244,210	50,036	118,166	202	5,329,503	9,119	20.12	1.40617	35,583
4-6 BEA Instructional	289.522	14,769,441	51,013	27,303	94	2,817,324	9,731	20.21	1.43079	35,654
7-8 BEA Instructional	234.918	12,465,705	53,064	1,382	6	2,314,100	9,851	19.67	1.48402	35,757
9-12 BEA Instructional	375.517	19,801,961	52,733	29,617	79	3,652,884	9,728	19.86	1.47411	35,773
K-12 BEA Instructional	1,484.421	76,281,317	51,388	176,468	119	14,113,811	9,508	19.99	1.44048	35,674
BEA	1,588.935	89,021,201	56,026	25,082,345	15,786	15,261,141	9,605	19.95	1.45368	38,541
Instructional	1,781.473	91,646,173	51,444	28,624,515	16,068	16,892,693	9,482	20.06	1.44130	35,693
Administrative	102.214	13,104,468	128,206	67,590	661	1,130,818	11,063	19.60	1.64367	78,000
Other	8.400	510,820	60,812	109,362	13,019	84,730	10,087	19.54	1.69522	35,873
Active	1,892.087	105,261,461	55,632	28,801,467	15,222	18,108,241	9,571	20.01	1.45336	38,279

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	1,892.087	105,261,461	55,632	28,801,467	15,222	18,108,241	9,571	20.01	1.45336	38,279
Instructional for Funding Purposes	1,781.473	91,646,173	51,444	28,624,515	16,068	16,892,693	9,482	20.06	1.44130	35,693
Instructional for Compliance Purposes	1,781.473	91,646,173	51,444	28,624,515	16,068	16,892,693	9,482	20.06	1.44130	35,693

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	106.844	6,396,390	59,867	1,997,292	18,694	1,020,792	9,554	20.52	1.56868	38,164
21	14.430	841,647	58,326	316,009	21,899	146,615	10,160	20.64	1.63377	35,700
24	1.370	87,177	63,633	27,549	20,109	12,046	8,792	21.10	1.78244	35,700
31	4.100	245,694	59,925	88,004	21,464	41,503	10,123	19.31	1.60125	37,424
51	2.500	140,966	56,386	46,487	18,595	22,792	9,117	18.92	1.57949	35,699
55	2.000	111,086	55,543	36,110	18,055	20,649	10,325	21.50	1.55578	35,701
65	0.500	23,298	46,596	8,135	16,270	5,255	10,510	18.21	1.30517	35,701
97	1.600	227,846	142,404	28,413	17,758	14,976	9,360	18.42	1.59234	89,430
Program 21 Instructional	14.430	841,647	58,326	316,009	21,899	146,615	10,160	20.64	1.63377	35,700
K-12 Program 21 Instructional	13.500	779,069	57,709	94,949	7,033	136,842	10,136	20.71	1.61648	35,700
Program 31 Instructional	3.950	227,884	57,692	88,004	22,279	40,099	10,152	19.24	1.61602	35,700
Program 31 Administrative	0.150	17,810	118,733			1,404	9,360	20.78	1.21224	97,945
K-3 BEA Instructional	37.229	2,059,333	55,315	122,366	3,287	325,117	8,733	20.96	1.54944	35,700
4-6 BEA Instructional	21.469	1,148,613	53,501	42,791	1,993	205,021	9,550	20.37	1.49862	35,700
7-8 BEA Instructional	17.713	968,552	54,680	34,108	1,926	179,491	10,133	20.21	1.53165	35,700
9-12 BEA Instructional	27.033	1,629,317	60,271	359,603	13,302	277,096	10,250	19.87	1.68780	35,710

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	103.444	5,805,815	56,125	558,868	5,403	986,726	9,539	20.40	1.57200	35,703
K-12 BEA Administrative	0.600	55,756	92,927			6,305	10,509	20.63	1.88482	49,303
BEA	112.544	6,869,930	61,042	2,113,709	18,781	1,077,271	9,572	20.41	1.57020	38,875
Instructional	124.244	7,009,989	56,421	2,377,536	19,136	1,194,083	9,611	20.41	1.58031	35,703
Administrative	9.100	1,064,115	116,936	41,039	4,510	90,545	9,950	20.52	1.54974	75,455
Other				129,424						
Active	133.344	8,074,104	60,551	2,547,999	19,108	1,284,628	9,634	20.42	1.57823	38,366
Certificated Total	133.344	8,074,104	60,551	2,547,999	19,108	1,284,628	9,634	20.42	1.57823	38,366
Instructional for Funding Purposes	124.244	7,009,989	56,421	2,377,536	19,136	1,194,083	9,611	20.41	1.58031	35,703
Instructional for Compliance Purposes	124.244	7,009,989	56,421	2,377,536	19,136	1,194,083	9,611	20.41	1.58031	35,703

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.077	235,550	57,775	3,470	851	41,558	10,193	20.90	1.51239	38,201
21	0.292	12,509	42,839	357	1,223	5,273	18,059	21.89	1.20138	35,658
52	0.049	2,966	60,531					21.46	1.69557	35,699
55	0.137	6,466	47,197			1,818	13,270	21.75	1.33095	35,461
97				6,291						
Program 21 Instructional	0.292	12,509	42,839	357	1,223	5,273	18,059	21.89	1.20138	35,658
K-12 Program 21 Instructional	0.292	12,509	42,839	357	1,223	5,273	18,059	21.89	1.20138	35,658
4-6 BEA Instructional	1.717	83,503	48,633	588	342	15,711	9,151	21.24	1.36274	35,688
7-8 BEA Instructional	1.360	69,232	50,906	2,762	2,031	9,235	6,791	21.09	1.42748	35,661
K-12 BEA Instructional	3.077	152,735	49,638	3,350	1,089	24,947	8,107	21.17	1.39136	35,676
BEA	4.077	235,550	57,775	9,761	2,394	41,558	10,193	20.90	1.51239	38,201
Instructional	3.555	174,676	49,135	3,707	1,043	32,038	9,012	21.25	1.37762	35,667
Administrative	1.000	82,815	82,815	6,411	6,411	16,611	16,611	20.42	1.88482	43,938
Active	4.555	257,491	56,529	10,118	2,221	48,649	10,680	20.97	1.48897	37,965
Certificated Total	4.555	257,491	56,529	10,118	2,221	48,649	10,680	20.97	1.48897	37,965
Instructional for Funding Purposes	3.555	174,676	49,135	3,707	1,043	32,038	9,012	21.25	1.37762	35,667

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.555	174,676	49,135	3,707	1,043	32,038	9,012	21.25	1.37762	35,667

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.934	1,553,743	57,687	71,505	2,655	252,834	9,387	20.17	1.56015	36,975
21	2.067	87,836	42,494	3,098	1,499	19,628	9,496	20.00	1.19075	35,687
31	2.070	141,265	68,244	34,635	16,732	19,650	9,493	20.82	1.87842	36,331
51	0.700	47,102	67,289	2,243	3,204	6,649	9,498	20.29	1.88482	35,700
52	0.029	1,800	62,069	21,735	749,483	271	9,334	20.39	1.76934	35,080
55	0.300	20,186	67,287	748	2,493	2,849	9,498	20.29	1.88482	35,699
58				10,180						
97	0.700	86,715	123,879	14,973	21,390	8,701	12,430	19.82	1.85778	66,681
Program 21 Instructional	2.067	87,836	42,494	3,098	1,499	19,628	9,496	20.00	1.19075	35,687
K-12 Program 21 Instructional	2.067	87,836	42,494	3,098	1,499	19,628	9,496	20.00	1.19075	35,687
Program 31 Instructional	2.000	134,576	67,288	34,635	17,318	18,996	9,498	20.84	1.88482	35,700
Program 31 Administrative	0.070	6,689	95,557			654	9,344	20.32	1.69557	56,357
K-3 BEA Instructional	8.293	426,932	51,481	13,366	1,612	77,624	9,360	20.52	1.44201	35,701
4-6 BEA Instructional	4.961	239,778	48,333	5,910	1,191	46,233	9,319	20.03	1.35430	35,688
7-8 BEA Instructional	4.020	247,338	61,527	5,981	1,488	37,841	9,413	20.13	1.72328	35,703
9-12 BEA Instructional	10.430	643,524	61,699	49,109	4,708	97,199	9,319	20.20	1.72816	35,702

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	27.704	1,557,572	56,222	74,366	2,684	258,897	9,345	20.25	1.57484	35,700
BEA	29.704	1,781,723	59,983	121,113	4,077	281,185	9,466	20.22	1.58934	37,740
Instructional	30.800	1,714,496	55,665	122,364	3,973	288,293	9,360	20.24	1.55932	35,699
Administrative	2.000	224,151	112,076	14,973	7,487	22,288	11,144	20.00	1.79020	62,605
Other				21,780						
Active	32.800	1,938,647	59,105	159,117	4,851	310,581	9,469	20.21	1.57339	37,565
Certificated Total	32.800	1,938,647	59,105	159,117	4,851	310,581	9,469	20.21	1.57339	37,565
Instructional for Funding Purposes	30.800	1,714,496	55,665	122,364	3,973	288,293	9,360	20.24	1.55932	35,699
Instructional for Compliance Purposes	30.800	1,714,496	55,665	122,364	3,973	288,293	9,360	20.24	1.55932	35,699

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.852	664,117	51,674	17,203	1,339	127,543	9,924	20.50	1.38534	37,301
21	1.000	45,170	45,170			9,360	9,360	20.50	1.26526	35,700
31	1.000	64,297	64,297	15,298	15,298	9,360	9,360	21.72	1.80105	35,700
34	1.000	36,638	36,638	7,677	7,677	9,360	9,360	22.81	1.02628	35,700
51	0.888	44,476	50,086			8,695	9,792	20.36	1.40486	35,652
55	0.860	52,054	60,528			8,050	9,360	20.46	1.69447	35,721
58				10,090						
97	0.500	62,500	125,000	2,912	5,824	5,328	10,656		1.19891	104,261
Program 21 Instructional	1.000	45,170	45,170			9,360	9,360	20.50	1.26526	35,700
K-12 Program 21 Instructional	1.000	45,170	45,170			9,360	9,360	20.50	1.26526	35,700
Program 31 Instructional	1.000	64,297	64,297	15,298	15,298	9,360	9,360	21.72	1.80105	35,700
Program 34 Instructional	1.000	36,638	36,638	7,677	7,677	9,360	9,360	22.81	1.02628	35,700
K-3 BEA Instructional	4.876	242,233	49,679	714	146	47,848	9,813	20.32	1.39128	35,707
4-6 BEA Instructional	0.992	52,860	53,286			9,285	9,360	20.74	1.49316	35,687
7-8 BEA Instructional	5.600	256,897	45,874	24,047	4,294	57,456	10,260	21.31	1.30135	35,251
9-12 BEA Instructional	2.384	120,793	50,668	8,926	3,744	22,314	9,360	20.14	1.41927	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	13.852	672,783	48,569	33,687	2,432	136,903	9,883	20.70	1.36704	35,529
K-12 BEA Administrative	1.000	92,269	92,269	3,491	3,491	9,360	9,360	21.08	1.69557	54,418
BEA	15.352	827,552	53,905	43,090	2,807	151,591	9,874	22.41	1.38296	38,978
Instructional	16.600	814,483	49,065	46,777	2,818	163,008	9,820	20.66	1.37989	35,557
Administrative	1.500	154,769	103,179	6,403	4,269	14,688	9,792	35.93	1.53002	67,437
Active	18.100	969,252	53,550	53,180	2,938	177,696	9,817	22.11	1.39233	38,461
Certificated Total	18.100	969,252	53,550	53,180	2,938	177,696	9,817	22.11	1.39233	38,461
Instructional for Funding Purposes	16.600	814,483	49,065	46,777	2,818	163,008	9,820	20.66	1.37989	35,557
Instructional for Compliance Purposes	16.600	814,483	49,065	46,777	2,818	163,008	9,820	20.66	1.37989	35,557

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	344.384	19,662,330	57,094	2,676,270	7,771	3,206,974	9,312	21.80	1.52565	37,423
02	1.250	86,557	69,246	10,682	8,546	12,464	9,971	21.75	1.88334	36,767
03	0.400	26,915	67,288	3,315	8,288	3,989	9,972	21.82	1.88482	35,700
21	46.298	2,611,549	56,407	314,656	6,796	448,824	9,694	21.08	1.53232	36,812
22	0.436	32,778	75,179	3,099	7,108	4,345	9,966	20.47	1.77292	42,404
24	16.500	847,776	51,380	128,700	7,800	156,086	9,460	20.80	1.43922	35,700
31	12.773	740,447	57,970	124,751	9,767	142,794	11,179	21.09	1.56867	36,955
34	2.810	166,058	59,095	20,450	7,278	28,021	9,972	21.77	1.65533	35,700
51	7.500	479,465	63,929	54,793	7,306	74,546	9,939	21.04	1.69932	37,620
52	3.000	190,609	63,536	23,475	7,825	37,894	12,631	20.08	1.77973	35,700
55	16.500	1,063,101	64,430	128,050	7,761	139,466	8,452	21.07	1.76321	36,542
58				192,501						
65	1.000	44,210	44,210	5,445	5,445	9,972	9,972	21.94	1.23838	35,700
79				18,750						
97	2.000	291,639	145,820	16,427	8,214	19,902	9,951	19.13	1.88482	77,365
K-12 Program 02 Instructional	1.200	80,745	67,288			11,966	9,972	21.83	1.88482	35,700
Program 21 Instructional	43.818	2,377,012	54,247	301,262	6,875	420,144	9,588	20.94	1.51955	35,700
Program 21 Administrative	1.880	205,389	109,249	13,394	7,124	18,708	9,951	20.15	1.88482	57,963

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	34.784	1,887,060	54,251			330,061	9,489	20.91	1.51965	35,700
Program 31 Instructional	12.273	682,326	55,596	121,729	9,918	137,819	11,229	21.13	1.55730	35,700
Program 31 Administrative	0.500	58,121	116,242	3,022	6,044	4,976	9,951	20.56	1.84788	62,906
Program 34 Instructional	2.810	166,058	59,095	20,450	7,278	28,021	9,972	21.77	1.65533	35,700
K-3 BEA Instructional	133.756	6,899,239	51,581			1,213,107	9,070	22.11	1.44484	35,700
4-6 BEA Instructional	69.681	3,743,875	53,729			638,015	9,156	21.84	1.50502	35,700
7-8 BEA Instructional	48.548	2,787,084	57,409			466,894	9,617	21.12	1.60809	35,700
9-12 BEA Instructional	85.232	4,796,664	56,278			843,365	9,895	21.67	1.57638	35,701
K-12 BEA Instructional	337.217	18,226,862	54,051			3,161,380	9,375	21.78	1.51402	35,700
BEA	363.217	20,947,031	57,671	2,848,580	7,843	3,410,155	9,389	21.74	1.53137	37,660
Instructional	425.251	23,159,229	54,460	3,541,577	8,328	3,996,676	9,398	21.59	1.52549	35,700
Administrative	28.000	3,015,652	107,702	179,787	6,421	278,628	9,951	21.39	1.79345	60,053
Other	1.000	39,405	39,405					11.81	1.10379	35,700
Active	454.251	26,214,286	57,709	3,721,364	8,192	4,275,304	9,412	21.56	1.54108	37,447
K-12 Program 21 Contracted	0.600	29,148	48,580			9,972	16,620	228.77	1.36079	35,700
Certificated Total	454.851	26,243,434	57,697	3,721,364	8,182	4,285,276	9,421	21.58	1.54084	37,445
Instructional for Funding Purposes	425.851	23,188,377	54,452	3,541,577	8,316	4,006,648	9,409	21.62	1.52526	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	425.251	23,159,229	54,460	3,541,577	8,328	3,996,676	9,398	21.59	1.52549	35,700

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.403	468,457	55,749	5,150	613	75,216	8,951	20.56	1.49565	37,274
21	0.600	29,719	49,532	8,552	14,253	5,616	9,360	21.79	1.38747	35,699
24	0.400	19,813	49,533			3,744	9,360	21.79	1.38747	35,700
51	0.560	29,491	52,663			5,207	9,298	21.57	1.48237	35,526
52	0.117	6,293	53,786			1,088	9,295	21.57	1.48129	36,310
55	0.170	8,149	47,935			1,531	9,006	21.76	1.34274	35,700
97	0.500	47,775	95,550			4,680	9,360	20.92	1.57060	60,837
Program 21 Instructional	0.600	29,719	49,532	8,552	14,253	5,616	9,360	21.79	1.38747	35,699
K-12 Program 21 Instructional	0.600	29,719	49,532	8,052	13,420	5,616	9,360	21.79	1.38747	35,699
K-3 BEA Instructional	4.027	218,541	54,269	5,150	1,279	37,003	9,189	21.03	1.51980	35,708
4-6 BEA Instructional	3.298	169,349	51,349			28,420	8,617	20.23	1.43841	35,699
7-8 BEA Instructional	0.578	32,792	56,734			5,113	8,846	18.65	1.58914	35,701
K-12 BEA Instructional	7.903	420,682	53,231	5,150	652	70,536	8,925	20.52	1.49091	35,704
BEA	8.903	516,232	57,984	5,150	578	79,896	8,974	20.60	1.49986	38,660
Instructional	9.750	514,147	52,733	13,702	1,405	87,721	8,997	20.73	1.47711	35,700
Administrative	1.000	95,550	95,550			9,360	9,360	20.92	1.57060	60,837
Active	10.750	609,697	56,716	13,702	1,275	97,081	9,031	20.76	1.48580	38,172

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	10.750	609,697	56,716	13,702	1,275	97,081	9,031	20.76	1.48580	38,172
Instructional for Funding Purposes	9.750	514,147	52,733	13,702	1,405	87,721	8,997	20.73	1.47711	35,700
Instructional for Compliance Purposes	9.750	514,147	52,733	13,702	1,405	87,721	8,997	20.73	1.47711	35,700

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.158	1,071,619	55,936	88,814	4,636	210,410	10,983	19.62	1.45688	38,394
02	0.700	42,811	61,159	3,458	4,940	6,389	9,127	21.23	1.69447	36,093
21	1.894	119,524	63,107	9,890	5,222	20,154	10,641	16.49	1.74590	36,146
24	0.300	19,158	63,860	1,600	5,333	2,825	9,415	21.32	1.76934	36,093
31	0.150	9,669	64,460	418	2,787	2,316	15,442	21.45	1.46363	44,041
51				3,102						
55	0.120	8,258	68,817	466	3,883	1,656	13,803	21.42	1.61937	42,496
58				10,416						
65	0.308	14,773	47,964	959	3,114	2,915	9,463	19.78	1.32891	36,093
74				1,700						
79				4,484						
97	0.480	51,307	106,890			13,146	27,388	21.49	1.23838	86,314
K-12 Program 02 Instructional	0.700	42,811	61,159	3,458	4,940	6,389	9,127	21.23	1.69447	36,093
Program 21 Instructional	1.644	104,224	63,397	8,725	5,307	17,382	10,573	15.76	1.75356	36,153
Program 21 Administrative	0.250	15,300	61,200	1,165	4,660	2,772	11,086	21.40	1.69557	36,094
K-12 Program 21 Instructional	1.644	104,224	63,397	8,725	5,307	17,382	10,573	15.76	1.75356	36,153
Program 31 Instructional	0.100	5,495	54,950	418	4,180	947	9,469	21.52	1.52240	36,094

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.050	4,174	83,480			1,369	27,388	21.36	1.34610	62,016
K-3 BEA Instructional	4.888	249,544	51,052	21,963	4,493	46,538	9,521	20.66	1.41531	36,072
4-6 BEA Instructional	3.948	211,775	53,641	16,098	4,078	37,907	9,602	20.40	1.48621	36,093
7-8 BEA Instructional	3.574	190,856	53,401	18,257	5,108	35,281	9,872	18.43	1.47910	36,104
9-12 BEA Instructional	6.098	335,003	54,937	33,972	5,571	58,307	9,562	18.74	1.52171	36,102
K-12 BEA Instructional	18.508	987,178	53,338	90,290	4,878	178,033	9,619	19.48	1.47781	36,093
BEA	20.488	1,175,406	57,370	92,690	4,524	232,262	11,336	19.76	1.45993	39,297
Instructional	20.860	1,131,453	54,240	121,742	5,836	202,264	9,696	19.20	1.50258	36,098
Administrative	2.250	205,666	91,407	3,565	1,584	57,548	25,577	21.43	1.33705	68,365
Active	23.110	1,337,119	57,859	125,307	5,422	259,811	11,242	19.51	1.48646	38,924
Certificated Total	23.110	1,337,119	57,859	125,307	5,422	259,811	11,242	19.51	1.48646	38,924
Instructional for Funding Purposes	20.860	1,131,453	54,240	121,742	5,836	202,264	9,696	19.20	1.50258	36,098
Instructional for Compliance Purposes	20.860	1,131,453	54,240	121,742	5,836	202,264	9,696	19.20	1.50258	36,098

Lummi Tribal Agency (37903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.000	1,579,324	52,644			298,112	9,937	9.77	1.28025	41,120
21	6.000	243,435	40,573			46,836	7,806	9.97	1.41302	28,713
Program 21 Instructional	6.000	243,435	40,573			46,836	7,806	9.97	1.41302	28,713
K-12 Program 21 Instructional	6.000	243,435	40,573			46,836	7,806	9.97	1.41302	28,713
K-3 BEA Instructional	8.730	353,326	40,473			76,919	8,811	11.15	1.19092	33,984
4-6 BEA Instructional	4.600	252,715	54,938			57,006	12,393	9.61	1.27737	43,009
7-8 BEA Instructional	4.130	224,882	54,451			45,498	11,016	9.43	1.30451	41,740
9-12 BEA Instructional	9.540	461,453	48,370			88,939	9,323	8.97	1.29624	37,316
K-12 BEA Instructional	27.000	1,292,376	47,866			268,362	9,939	9.77	1.26024	37,982
BEA	30.000	1,579,324	52,644			298,112	9,937	9.77	1.28025	41,120
Instructional	33.000	1,535,811	46,540			315,198	9,551	9.80	1.28802	36,133
Administrative	3.000	286,948	95,649			29,750	9,917	9.75	1.46033	65,498
Active	36.000	1,822,759	50,632			344,948	9,582	9.79	1.30238	38,877
Certificated Total	36.000	1,822,759	50,632			344,948	9,582	9.79	1.30238	38,877
Instructional for Funding Purposes	33.000	1,535,811	46,540			315,198	9,551	9.80	1.28802	36,133
Instructional for Compliance Purposes	33.000	1,535,811	46,540			315,198	9,551	9.80	1.28802	36,133

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.070	735,375	56,264	40,165	3,073	199,765	15,284	20.01	1.47774	38,075
02	1.000	38,665	38,665	2,359	2,359	20,337	20,337	20.59	1.08304	35,700
31	1.000	55,350	55,350			2,073	2,073	19.30	1.55041	35,700
51	0.430	21,754	50,591			8,760	20,373	7.21	1.41708	35,701
97	0.500	67,500	135,000	20,179	40,358	8,589	17,178	19.80	1.21224	111,364
K-12 Program 02 Instructional	1.000	38,665	38,665	2,359	2,359	20,337	20,337	20.59	1.08304	35,700
Program 31 Instructional	1.000	55,350	55,350			2,073	2,073	19.30	1.55041	35,700
K-3 BEA Instructional	4.000	233,734	58,434	12,151	3,038	55,132	13,783	20.53	1.63679	35,700
4-6 BEA Instructional	3.000	178,789	59,596	4,036	1,345	54,553	18,184	20.85	1.66936	35,700
7-8 BEA Instructional	1.000	59,679	59,679	1,970	1,970	12,466	12,466	20.80	1.67169	35,700
9-12 BEA Instructional	6.570	289,688	44,093	24,367	3,709	91,435	13,917	18.98	1.23509	35,700
K-12 BEA Instructional	14.570	761,890	52,292	42,524	2,919	213,586	14,659	20.00	1.46475	35,700
K-12 BEA Administrative	0.500	67,500	135,000			8,589	17,178	19.80	1.21224	111,364
BEA	15.570	896,890	57,604	62,703	4,027	230,764	14,821	19.97	1.44853	39,767
Instructional	15.000	783,644	52,243	42,524	2,835	222,346	14,823	19.62	1.46339	35,700
Administrative	1.000	135,000	135,000	20,179	20,179	17,178	17,178	19.80	1.21224	111,364
Active	16.000	918,644	57,415	62,703	3,919	239,524	14,970	19.65	1.44769	39,660

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	16.000	918,644	57,415	62,703	3,919	239,524	14,970	19.65	1.44769	39,660
Instructional for Funding Purposes	15.000	783,644	52,243	42,524	2,835	222,346	14,823	19.62	1.46339	35,700
Instructional for Compliance Purposes	15.000	783,644	52,243	42,524	2,835	222,346	14,823	19.62	1.46339	35,700

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	148.653	8,663,844	58,282	1,586,245	10,671	1,408,305	9,474	20.40	1.55739	37,423
02	6.500	350,593	53,937	59,145	9,099	63,223	9,727	20.65	1.39437	38,682
21	25.796	1,471,233	57,033	270,038	10,468	229,715	8,905	20.61	1.55063	36,781
22	0.100	9,089	90,890	850	8,500	883	8,831	20.92	1.79020	50,771
24	2.290	140,166	61,208	26,359	11,510	21,884	9,556	20.89	1.71453	35,699
31	9.400	544,802	57,958	194,933	20,738	85,101	9,053	20.84	1.62346	35,700
34	0.800	35,283	44,104	8,204	10,255	8,317	10,396	25.05	1.23542	35,699
51	0.510	31,402	61,573	5,884	11,537	5,064	9,929	17.38	1.72475	35,699
55	3.189	172,417	54,066	29,287	9,184	26,920	8,441	20.07	1.44404	37,441
58				78,120						
65	0.400	24,220	60,550	4,555	11,388	4,158	10,396	21.33	1.69607	35,700
74	0.564	30,317	53,754	5,699	10,105	3,491	6,189	13.61	1.50956	35,609
79	0.700	35,418	50,597	6,660	9,514	7,277	10,396	20.68	1.41728	35,700
97	1.670	232,886	139,453	7,466	4,471	15,631	9,360	19.27	1.76093	79,193
K-12 Program 02 Instructional	6.000	298,022	49,670			59,104	9,851	20.78	1.39132	35,700
Program 21 Instructional	24.996	1,379,633	55,194	269,558	10,784	222,781	8,913	20.61	1.54599	35,702
Program 21 Administrative	0.800	91,600	114,500	480	600	6,934	8,668	20.66	1.69557	67,529
K-12 Program 21 Instructional	20.711	1,168,745	56,431			180,102	8,696	20.62	1.58065	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	8.900	512,587	57,594	187,495	21,067	79,903	8,978	20.91	1.61328	35,700
Program 31 Administrative	0.500	32,215	64,430	7,438	14,876	5,198	10,396	19.87	1.80472	35,701
Program 34 Instructional	0.800	35,283	44,104	8,204	10,255	8,317	10,396	25.05	1.23542	35,699
K-3 BEA Instructional	63.097	3,377,666	53,531			578,860	9,174	20.46	1.49944	35,701
4-6 BEA Instructional	34.284	1,968,002	57,403			325,390	9,491	20.42	1.60794	35,700
7-8 BEA Instructional	18.299	1,020,732	55,781			176,053	9,621	20.31	1.56249	35,700
9-12 BEA Instructional	39.343	2,204,297	56,028			387,654	9,853	20.44	1.56941	35,700
K-12 BEA Instructional	155.023	8,570,697	55,287			1,467,956	9,469	20.43	1.54864	35,700
K-12 BEA Administrative	1.500	128,681	85,787			14,558	9,705	20.77	1.73195	49,532
BEA	167.023	9,827,408	58,839	1,855,993	11,112	1,580,577	9,463	20.43	1.55526	37,832
Instructional	187.572	10,370,459	55,288	2,225,338	11,864	1,758,680	9,376	20.42	1.54869	35,700
Administrative	12.000	1,303,923	108,660	41,863	3,489	110,893	9,241	20.52	1.62500	66,868
Other	1.000	67,288	67,288	16,244	16,244	10,396	10,396	19.35	1.88482	35,700
Active	200.572	11,741,670	58,541	2,283,445	11,385	1,879,969	9,373	20.43	1.55493	37,649
Certificated Total	200.572	11,741,670	58,541	2,283,445	11,385	1,879,969	9,373	20.43	1.55493	37,649
Instructional for Funding Purposes	187.572	10,370,459	55,288	2,225,338	11,864	1,758,680	9,376	20.42	1.54869	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	187.572	10,370,459	55,288	2,225,338	11,864	1,758,680	9,376	20.42	1.54869	35,700

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	46.585	2,471,968	53,064	66,592	1,429	458,558	9,843	19.83	1.41216	37,576
21	4.846	298,207	61,537			40,749	8,409	20.05	1.62080	37,967
31	4.392	218,804	49,819	9,645	2,196	36,121	8,224	20.73	1.27672	39,021
34	0.600	32,781	54,635	2,544	4,240	6,446	10,744	23.13	1.53038	35,700
38				2,000						
51	1.605	103,232	64,319			15,714	9,791	20.35	1.73970	36,971
53	0.500	21,879	43,758			5,372	10,744	18.93	1.22566	35,702
55	2.439	127,537	52,291			24,095	9,879	22.65	1.42649	36,657
58				40,832						
65	2.000	134,576	67,288			20,259	10,130	18.91	1.88482	35,700
97	1.000	119,442	119,442			9,453	9,453	19.16	1.69557	70,444
Program 21 Instructional	4.116	235,557	57,230			33,848	8,224	19.41	1.60307	35,700
Program 21 Administrative	0.730	62,650	85,822			6,901	9,453	22.95	1.72075	49,875
K-12 Program 21 Instructional	3.616	203,408	56,252			29,091	8,045	19.33	1.57570	35,700
Program 31 Instructional	4.092	189,191	46,234	9,645	2,357	33,285	8,134	20.83	1.29508	35,700
Program 31 Administrative	0.300	29,613	98,710			2,836	9,453	19.99	1.02628	96,182
Program 34 Instructional	0.600	32,781	54,635	2,544	4,240	6,446	10,744	23.13	1.53038	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	18.784	955,573	50,872			181,416	9,658	19.15	1.42496	35,700
4-6 BEA Instructional	9.649	456,803	47,342			97,492	10,104	20.50	1.32611	35,700
7-8 BEA Instructional	6.737	338,637	50,265			70,585	10,477	20.98	1.40799	35,700
9-12 BEA Instructional	12.637	642,806	50,867	2,142	170	115,995	9,179	20.21	1.42485	35,700
K-12 BEA Instructional	47.807	2,393,819	50,073	2,142	45	465,487	9,737	19.95	1.40259	35,700
BEA	52.577	2,842,995	54,073	78,781	1,498	510,578	9,711	19.91	1.40759	38,415
Instructional	57.967	2,976,050	51,340	121,613	2,098	560,050	9,662	19.91	1.43811	35,700
Administrative	6.000	552,376	92,063			56,718	9,453	20.38	1.52532	60,356
Active	63.967	3,528,426	55,160	121,613	1,901	616,768	9,642	19.97	1.44629	38,139
Certificated Total	63.967	3,528,426	55,160	121,613	1,901	616,768	9,642	19.97	1.44629	38,139
Instructional for Funding Purposes	57.967	2,976,050	51,340	121,613	2,098	560,050	9,662	19.91	1.43811	35,700
Instructional for Compliance Purposes	57.967	2,976,050	51,340	121,613	2,098	560,050	9,662	19.91	1.43811	35,700

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.010	650,134	54,133	3,738	311	125,096	10,416	20.17	1.49060	36,316
21	0.320	16,189	50,591	1,800	5,625	3,333	10,416	19.78	1.41708	35,701
24	0.130	6,578	50,600	200	1,538	1,354	10,416	19.78	1.41708	35,707
31	0.620	25,089	40,466	2,000	3,226	6,458	10,416	23.42	1.13680	35,596
52	0.050	2,007	40,140			521	10,416	23.38	1.12454	35,695
55	0.020	1,560	78,000			208	10,416	18.44	1.80472	43,220
58	0.060	4,680	78,000			625	10,416	18.44	1.80472	43,220
79				7,460						
97	0.750	45,000	60,000			7,812	10,416	25.51	1.88482	31,833
99	0.040	2,400	60,000			417	10,416	25.51	1.88482	31,833
Program 21 Instructional	0.320	16,189	50,591			3,333	10,416	19.78	1.41708	35,701
Program 21 Administrative				1,800						
K-12 Program 21 Instructional	0.300	15,177	50,590			3,125	10,416	19.78	1.41708	35,700
Program 31 Instructional	0.610	24,489	40,146	2,000	3,279	6,354	10,416	23.38	1.12454	35,700
Program 31 Administrative	0.010	600	60,000			104	10,416	25.51	1.88482	31,833
K-3 BEA Instructional	3.420	159,851	46,740			35,623	10,416	20.78	1.30924	35,700
4-6 BEA Instructional	1.990	104,329	52,427			20,728	10,416	20.79	1.46853	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	2.270	123,372	54,349			23,644	10,416	20.18	1.52238	35,700
9-12 BEA Instructional	3.820	203,311	53,223			39,789	10,416	20.20	1.49082	35,700
K-12 BEA Instructional	11.500	590,863	51,379			119,784	10,416	20.45	1.43919	35,700
K-12 BEA Administrative	0.200	12,000	60,000			2,083	10,416	25.51	1.88482	31,833
BEA	13.380	720,223	53,828	5,738	429	139,366	10,416	20.55	1.49630	35,974
Instructional	12.000	615,637	51,303	13,198	1,100	124,992	10,416	20.43	1.43705	35,700
Administrative	2.000	138,000	69,000	2,000	1,000	20,832	10,416	20.97	1.84477	37,403
Active	14.000	753,637	53,831	15,198	1,086	145,824	10,416	20.52	1.49530	36,000
Certificated Total	14.000	753,637	53,831	15,198	1,086	145,824	10,416	20.52	1.49530	36,000
Instructional for Funding Purposes	12.000	615,637	51,303	13,198	1,100	124,992	10,416	20.43	1.43705	35,700
Instructional for Compliance Purposes	12.000	615,637	51,303	13,198	1,100	124,992	10,416	20.43	1.43705	35,700

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	38.475	2,139,923	55,619	127,490	3,314	352,273	9,156	21.00	1.47419	37,728
21	3.949	233,035	59,011	2,646	670	36,303	9,193	21.78	1.53409	38,467
22	0.050	3,906	78,120			417	8,349	25.22	1.69557	46,073
31	2.683	153,914	57,366	23,858	8,892	32,426	12,086	20.17	1.60725	35,692
51	2.310	143,428	62,090	13,152	5,694	22,640	9,801	20.06	1.73921	35,700
52	0.390	14,473	37,110			3,184	8,165	21.56	1.03950	35,700
55	1.480	104,187	70,397			14,589	9,857	23.05	1.64327	42,839
58				91,872						
64	0.500	27,263	54,526			5,052	10,103	23.15	1.52733	35,700
65	0.870	61,204	70,349	7,200	8,276	8,368	9,618	22.16	1.67937	41,890
74	0.051	5,450	106,863			332	6,510	21.22	1.69607	63,006
79	0.100	10,347	103,470			935	9,346	21.15	1.88482	54,896
97	1.000	128,618	128,618	6,331	6,331	9,346	9,346	19.85	1.80472	71,268
Program 21 Instructional	3.649	198,040	54,272	2,646	725	33,790	9,260	21.47	1.52081	35,686
Program 21 Administrative	0.300	34,995	116,650			2,513	8,377	25.22	1.69557	68,797
K-12 Program 21 Instructional	3.611	195,770	54,215			33,472	9,270	21.43	1.51897	35,692
Program 31 Instructional	2.683	153,914	57,366	23,009	8,576	32,426	12,086	20.17	1.60725	35,692

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	14.488	727,405	50,207			125,583	8,668	21.24	1.40652	35,696
4-6 BEA Instructional	4.650	245,932	52,889	700	151	44,542	9,579	21.29	1.48110	35,709
7-8 BEA Instructional	7.179	375,445	52,298	12,099	1,685	69,198	9,639	20.20	1.42286	36,755
9-12 BEA Instructional	11.953	660,897	55,291	15,610	1,306	120,422	10,075	20.80	1.54885	35,698
K-12 BEA Instructional	38.270	2,009,679	52,513	28,409	742	359,744	9,400	20.89	1.46310	35,892
BEA	42.158	2,422,455	57,461	157,679	3,740	394,045	9,347	20.87	1.49050	38,552
Instructional	46.824	2,490,259	53,183	254,428	5,434	441,160	9,422	21.03	1.48194	35,888
Administrative	5.034	535,489	106,374			44,705	8,881	20.99	1.77670	59,872
Active	51.858	3,025,748	58,347	254,428	4,906	485,865	9,369	21.02	1.51055	38,626
On Leave				18,121						
Certificated Total	51.858	3,025,748	58,347	272,549	5,256	485,865	9,369	21.02	1.51055	38,626
Instructional for Funding Purposes	46.824	2,490,259	53,183	254,428	5,434	441,160	9,422	21.03	1.48194	35,888
Instructional for Compliance Purposes	46.824	2,490,259	53,183	254,428	5,434	441,160	9,422	21.03	1.48194	35,888

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.910	564,920	47,432	85,790	7,203	85,559	7,184	19.99	1.24701	38,037
02	10.861	569,946	52,476	4,623	426			21.64	1.30947	40,074
21	1.000	52,687	52,687	5,347	5,347	8,602	8,602	21.89	1.47584	35,700
31	1.400	56,971	40,694	5,575	3,982	9,271	6,622	22.93	1.13988	35,700
51	0.790	42,591	53,913	4,324	5,473	6,796	8,602	21.64	1.51014	35,700
55	0.400	23,872	59,680	2,424	6,060	3,441	8,602	21.42	1.67169	35,700
97	0.500	59,243	118,486	1,937	3,874	5,478	10,956	20.69	1.37458	86,198
K-12 Program 02 Instructional	8.861	405,026	45,709	4,623	522			21.68	1.28049	35,696
Program 21 Instructional	1.000	52,687	52,687	5,347	5,347	8,602	8,602	21.89	1.47584	35,700
K-12 Program 21 Instructional	1.000	52,687	52,687	5,347	5,347	8,602	8,602	21.89	1.47584	35,700
Program 31 Instructional	1.400	56,971	40,694	5,575	3,982	9,271	6,622	22.93	1.13988	35,700
K-3 BEA Instructional	2.210	81,021	36,661	12,780	5,783	16,238	7,348	21.78	1.02692	35,700
4-6 BEA Instructional	3.000	121,226	40,409	13,102	4,367	18,876	6,292	22.41	1.13190	35,700
7-8 BEA Instructional	1.000	52,250	52,250	12,312	12,312	9,978	9,978	18.65	1.46356	35,701
9-12 BEA Instructional	6.600	308,151	46,690	55,857	8,463	44,259	6,706	19.30	1.30783	35,700
K-12 BEA Instructional	12.810	562,648	43,923	94,051	7,342	89,352	6,975	20.23	1.23032	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	3.000	283,406	94,469			10,956	3,652	21.18	1.41678	66,678
BEA	24.671	1,251,080	50,711	97,925	3,969	100,308	4,066	20.87	1.27101	39,898
Instructional	15.000	681,798	45,453	106,146	7,076	108,190	7,213	20.48	1.27320	35,700
Administrative	3.000	283,406	94,469			10,956	3,652	21.18	1.41678	66,678
Active	18.000	965,204	53,622	106,146	5,897	119,146	6,619	20.66	1.29713	41,339
K-12 BEA Contracted	8.861	405,026	45,709					21.68	1.28049	35,696
On Leave				3,874						
Certificated Total	26.861	1,370,230	51,012	110,020	4,096	119,146	4,436	20.94	1.29164	39,494
Instructional for Funding Purposes	23.861	1,086,824	45,548	106,146	4,449	108,190	4,534	20.88	1.27591	35,699
Instructional for Compliance Purposes	15.000	681,798	45,453	106,146	7,076	108,190	7,213	20.48	1.27320	35,700

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.410	1,580,999	59,864	41,049	1,554	247,198	9,360	19.98	1.63161	36,690
02	1.000	67,288	67,288	748	748	9,360	9,360	19.56	1.88482	35,700
21	3.019	200,162	66,301	2,500	828	28,548	9,456	22.08	1.78791	37,083
31	2.000	115,735	57,868	19,625	9,813	18,720	9,360	20.86	1.62093	35,700
51	1.000	54,882	54,882			9,360	9,360	20.55	1.53728	35,701
52	0.280	18,003	64,296			2,621	9,360	15.73	1.80105	35,699
55	2.260	138,420	61,248			21,154	9,360	19.06	1.68891	36,265
58				30,453						
97	1.000	112,240	112,240	5,534	5,534	9,360	9,360	17.97	1.88482	59,549
K-12 Program 02 Instructional	1.000	67,288	67,288			9,360	9,360	19.56	1.88482	35,700
Program 21 Instructional	2.669	170,070	63,720			25,272	9,469	22.27	1.78570	35,684
Program 21 Administrative	0.350	30,092	85,977	2,500	7,143	3,276	9,360	21.04	1.80472	47,640
K-12 Program 21 Instructional	2.669	170,070	63,720			25,272	9,469	22.27	1.78570	35,684
Program 31 Instructional	2.000	115,735	57,868	19,625	9,813	18,720	9,360	20.86	1.62093	35,700
K-3 BEA Instructional	6.512	357,918	54,963			60,952	9,360	20.95	1.53941	35,704
4-6 BEA Instructional	3.364	183,297	54,488			31,487	9,360	19.89	1.52633	35,699
7-8 BEA Instructional	6.250	377,010	60,322			58,500	9,360	19.33	1.68967	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	10.734	639,889	59,613			100,470	9,360	20.00	1.66993	35,698
K-12 BEA Instructional	26.860	1,558,114	58,009			251,410	9,360	20.03	1.62489	35,700
K-12 BEA Administrative	2.550	205,908	80,748			23,868	9,360	20.09	1.79333	45,027
BEA	30.410	1,876,262	61,699	66,956	2,202	284,638	9,360	19.90	1.64756	37,449
Instructional	32.969	1,930,891	58,567	78,683	2,387	308,880	9,369	20.10	1.64059	35,699
Administrative	4.000	356,838	89,210	21,226	5,307	37,440	9,360	19.48	1.81748	49,084
Active	36.969	2,287,729	61,882	99,909	2,703	346,320	9,368	20.00	1.65973	37,285
Certificated Total	36.969	2,287,729	61,882	99,909	2,703	346,320	9,368	20.00	1.65973	37,285
Instructional for Funding Purposes	32.969	1,930,891	58,567	78,683	2,387	308,880	9,369	20.10	1.64059	35,699
Instructional for Compliance Purposes	32.969	1,930,891	58,567	78,683	2,387	308,880	9,369	20.10	1.64059	35,699

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	502.572	31,842,374	63,359	10,573,366	21,039	5,181,749	10,310	20.88	1.59944	39,613
02	8.860	614,021	69,303	215,252	24,295	98,732	11,144	20.29	1.79753	38,554
21	106.901	6,293,783	58,875	2,242,739	20,980	1,108,355	10,368	20.73	1.53158	38,441
22	0.398	21,008	52,784	9,570	24,045	1,065	2,677	20.90	1.26623	41,686
31	26.564	1,654,709	62,291	600,313	22,599	296,334	11,155	20.65	1.59199	39,128
34	10.850	671,567	61,896	228,338	21,045	112,016	10,324	20.83	1.54486	40,065
51	10.444	670,776	64,226	197,374	18,898	110,242	10,556	21.35	1.57917	40,671
52	2.200	148,543	67,520	65,522	29,783	15,464	7,029	18.57	1.85232	36,451
55	15.228	995,105	65,347	333,849	21,923	143,328	9,412	20.23	1.65902	39,389
58	4.200	220,870	52,588	373,194	88,856	31,350	7,464	21.04	1.34873	38,991
62				13,508						
64	1.000	60,362	60,362	26,179	26,179	9,652	9,652	20.43	1.55041	38,933
65	5.700	381,579	66,944	135,006	23,685	51,396	9,017	21.05	1.75127	38,226
74				11,000						
79	8.922	636,440	71,334	119,418	13,385	82,082	9,200	20.71	1.47536	48,350
97	3.000	488,800	162,933	77,693	25,898	30,269	10,090	18.37	1.75865	92,647
K-12 Program 02 Instructional	8.360	545,151	65,209			93,902	11,232	20.22	1.79231	36,383
Program 21 Instructional	103.901	5,883,740	56,628	2,242,739	21,585	1,077,650	10,372	20.73	1.53264	36,948

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	3.000	410,043	136,681			30,705	10,235	20.85	1.49479	91,439
K-12 Program 21 Instructional	94.080	5,297,773	56,311			985,102	10,471	20.68	1.52520	36,921
Program 31 Instructional	25.814	1,557,586	60,339	600,313	23,255	288,658	11,182	20.66	1.59453	37,841
Program 31 Administrative	0.750	97,123	129,497			7,676	10,235	20.42	1.50458	86,069
Program 34 Instructional	10.600	639,193	60,301	228,338	21,541	109,458	10,326	20.85	1.54581	39,009
Program 34 Administrative	0.250	32,374	129,496			2,559	10,235	20.42	1.50458	86,068
K-3 BEA Instructional	195.051	11,141,434	57,121			1,993,145	10,219	20.85	1.53997	37,092
4-6 BEA Instructional	107.722	6,323,184	58,699			1,109,114	10,296	20.67	1.58952	36,929
7-8 BEA Instructional	67.252	4,054,882	60,294			687,094	10,217	20.81	1.61181	37,407
9-12 BEA Instructional	142.075	8,737,017	61,496			1,548,726	10,901	21.05	1.66455	36,945
K-12 BEA Instructional	512.100	30,256,517	59,083			5,338,079	10,424	20.86	1.59439	37,057
BEA	551.846	35,271,471	63,915	11,694,962	21,192	5,719,100	10,364	20.83	1.60205	39,896
Instructional	658.971	38,702,633	58,732	15,042,077	22,827	6,807,899	10,331	20.81	1.58450	37,066
Administrative	46.046	5,848,759	127,020	159,932	3,473	443,780	9,638	20.73	1.67079	76,024
Other	0.800	54,636	68,295	20,312	25,390	9,046	11,308	21.76	1.88482	36,234
Active	705.817	44,606,028	63,198	15,222,321	21,567	7,260,725	10,287	20.80	1.59047	39,735
On Leave	1.022	93,909	91,887			11,308	11,065	18.19	1.88482	48,751

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	706.839	44,699,937	63,239	15,222,321	21,536	7,272,033	10,288	20.80	1.59090	39,751
Instructional for Funding Purposes	658.971	38,702,633	58,732	15,042,077	22,827	6,807,899	10,331	20.81	1.58450	37,066
Instructional for Compliance Purposes	658.971	38,702,633	58,732	15,042,077	22,827	6,807,899	10,331	20.81	1.58450	37,066

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.770	1,006,722	53,635	4,302	229	197,961	10,547	20.06	1.45713	36,808
21	2.000	107,087	53,544	518	259	21,312	10,656	23.52	1.49982	35,700
51	0.430	21,496	49,991			7,437	17,295	20.72	1.40031	35,700
52				6,029						
55	0.200	10,585	52,925			4,986	24,930	21.19	1.48253	35,699
58				10,416						
97	1.000	80,000	80,000			10,656	10,656	21.43	1.62022	49,376
Program 21 Instructional	2.000	107,087	53,544	518	259	21,312	10,656	23.52	1.49982	35,700
K-12 Program 21 Instructional	2.000	107,087	53,544	518	259	21,312	10,656	23.52	1.49982	35,700
K-3 BEA Instructional	9.819	505,422	51,474	2,834	289	103,947	10,586	20.09	1.44176	35,702
4-6 BEA Instructional	3.458	178,929	51,743	595	172	36,164	10,458	20.04	1.44916	35,706
7-8 BEA Instructional	4.493	239,371	53,276	704	157	47,877	10,656	19.67	1.49268	35,692
K-12 BEA Instructional	17.770	923,722	51,982	4,302	242	187,989	10,579	19.97	1.45608	35,700
K-12 BEA Administrative	1.000	83,000	83,000			9,972	9,972	21.15	1.47584	56,239
BEA	19.770	1,086,722	54,968	4,302	218	208,617	10,552	20.15	1.46538	37,511
Instructional	20.400	1,062,890	52,102	21,265	1,042	221,724	10,869	20.38	1.45945	35,700
Administrative	2.000	163,000	81,500			20,628	10,314	21.29	1.54803	52,648

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	22.400	1,225,890	54,727	21,265	949	242,352	10,819	20.49	1.46736	37,296
Certificated Total	22.400	1,225,890	54,727	21,265	949	242,352	10,819	20.49	1.46736	37,296
Instructional for Funding Purposes	20.400	1,062,890	52,102	21,265	1,042	221,724	10,869	20.38	1.45945	35,700
Instructional for Compliance Purposes	20.400	1,062,890	52,102	21,265	1,042	221,724	10,869	20.38	1.45945	35,700

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	433.339	26,971,148	62,240	5,348,784	12,343	3,953,266	9,123	20.58	1.65850	37,528
02	18.401	1,041,917	56,623	188,804	10,261	159,901	8,690	20.50	1.51896	37,277
21	81.867	4,684,640	57,223	886,030	10,823	737,971	9,014	20.67	1.56606	36,539
24	15.300	896,603	58,602	194,403	12,706	146,654	9,585	20.92	1.64150	35,700
31	21.900	1,356,101	61,922	275,114	12,562	201,394	9,196	19.68	1.69804	36,467
34	17.737	1,086,981	61,283	222,783	12,560	170,241	9,598	20.44	1.67158	36,662
51	6.000	363,489	60,582	69,262	11,544	51,438	8,573	20.68	1.69696	35,700
52				20,467						
55	13.169	787,786	59,821	143,043	10,862	126,354	9,595	19.84	1.67567	35,700
58				63,524						
65	7.802	396,977	50,881	56,443	7,234	52,604	6,742	21.37	1.42525	35,700
73				33,347						
74	2.500	149,079	59,632	31,519	12,608	20,525	8,210	20.65	1.67036	35,700
79				1,500						
89	1.000	90,552	90,552	10,451	10,451	9,719	9,719	20.88	1.84788	49,003
97	3.000	438,487	146,162	136,869	45,623	54,168	18,056	20.28	1.82174	80,232
K-12 Program 02 Instructional	17.401	930,506	53,474			149,754	8,606	20.08	1.49794	35,699
Program 21 Instructional	79.867	4,453,550	55,762	820,291	10,271	719,045	9,003	20.57	1.56196	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.000	231,090	115,545	30,925	15,463	18,926	9,463	22.68	1.72953	66,807
K-12 Program 21 Instructional	75.935	4,218,368	55,552			684,541	9,015	20.63	1.55609	35,700
Program 31 Instructional	21.400	1,297,743	60,642	246,301	11,509	196,349	9,175	19.59	1.69866	35,700
Program 31 Administrative	0.500	58,358	116,716	2,617	5,234	5,045	10,090	22.43	1.67169	69,819
Program 34 Instructional	17.237	1,028,623	59,675	193,041	11,199	165,196	9,584	20.34	1.67158	35,700
Program 34 Administrative	0.500	58,358	116,716	2,617	5,234	5,045	10,090	22.43	1.67169	69,819
K-3 BEA Instructional	136.912	7,944,466	58,026			1,253,311	9,154	20.42	1.62540	35,700
4-6 BEA Instructional	89.313	5,208,669	58,319			812,654	9,099	20.27	1.63360	35,700
7-8 BEA Instructional	75.904	4,454,029	58,680			689,882	9,089	20.13	1.64370	35,700
9-12 BEA Instructional	156.248	9,312,241	59,599			1,396,657	8,939	20.23	1.66944	35,700
K-12 BEA Instructional	458.377	26,919,405	58,728			4,152,504	9,059	20.27	1.64504	35,700
BEA	494.377	30,894,634	62,492	6,172,354	12,485	4,538,970	9,181	20.52	1.65652	37,725
Instructional	583.015	33,966,889	58,261	6,609,883	11,337	5,269,125	9,038	20.34	1.63196	35,700
Administrative	38.000	4,206,319	110,693	566,694	14,913	405,392	10,668	22.38	1.79889	61,534
Active	621.015	38,173,208	61,469	7,176,577	11,556	5,674,517	9,137	20.54	1.64217	37,432
On Leave	1.000	90,552	90,552	505,766	505,766	9,719	9,719	20.88	1.84788	49,003
Certificated Total	622.015	38,263,760	61,516	7,682,343	12,351	5,684,236	9,138	20.54	1.64250	37,452

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	583.015	33,966,889	58,261	6,609,883	11,337	5,269,125	9,038	20.34	1.63196	35,700
Instructional for Compliance Purposes	583.015	33,966,889	58,261	6,609,883	11,337	5,269,125	9,038	20.34	1.63196	35,700

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	96.410	5,725,870	59,391	943,227	9,783	797,147	8,268	20.50	1.58776	37,405
02	3.000	128,998	42,999	17,670	5,890	31,407	10,469	19.79	1.20447	35,700
21	10.619	519,142	48,888	84,288	7,937	82,497	7,769	20.75	1.33871	36,519
24	6.000	306,242	51,040	20,688	3,448	39,122	6,520	19.79	1.42969	35,700
31	8.460	466,521	55,144	100,387	11,866	44,571	5,268	22.36	1.50613	36,613
34	0.510	24,844	48,714	968	1,898	4,009	7,861	20.26	1.36454	35,700
51	1.000	37,110	37,110	3,402	3,402	78	78	54.51	1.03950	35,700
52	1.000	46,523	46,523	6,310	6,310	10,321	10,321	21.08	1.30317	35,700
55	3.600	230,299	63,972	30,150	8,375	30,664	8,518	20.27	1.79193	35,700
58				53,278						
74				10,204						
76				7,050						
79				1,500						
89	0.794	36,074	45,433	7,015	8,835	3,984	5,018	20.25	1.27170	35,726
97	1.000	144,966	144,966	9,635	9,635	7,812	7,812	19.72	1.88482	76,912
K-12 Program 02 Instructional	3.000	128,998	42,999	7,670	2,557	31,407	10,469	19.79	1.20447	35,700
Program 21 Instructional	10.119	473,863	46,829	82,180	8,121	78,518	7,759	20.81	1.31173	35,700
Program 21 Administrative	0.500	45,279	90,558	2,108	4,216	3,979	7,958	20.13	1.88482	48,046

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	9.619	454,809	47,282	34,262	3,562	74,612	7,757	20.80	1.32443	35,700
Program 31 Instructional	7.960	421,242	52,920	98,279	12,347	40,592	5,099	22.62	1.48235	35,700
Program 31 Administrative	0.500	45,279	90,558	2,108	4,216	3,979	7,958	20.13	1.88482	48,046
Program 34 Instructional	0.510	24,844	48,714	968	1,898	4,009	7,861	20.26	1.36454	35,700
K-3 BEA Instructional	37.069	1,950,852	52,628	216,087	5,829	280,748	7,574	20.53	1.47404	35,703
4-6 BEA Instructional	15.432	894,347	57,954	131,368	8,513	122,587	7,944	20.03	1.61950	35,785
7-8 BEA Instructional	17.941	1,072,472	59,778	164,096	9,146	170,634	9,511	20.84	1.67443	35,700
9-12 BEA Instructional	29.960	1,649,171	55,046	394,096	13,154	236,390	7,890	20.96	1.54189	35,700
K-12 BEA Instructional	100.402	5,566,842	55,446	905,647	9,020	810,360	8,071	20.64	1.55245	35,715
K-12 BEA Administrative	6.478	622,967	96,167	86,210	13,308	54,394	8,397	20.68	1.76452	54,500
BEA	109.380	6,491,199	59,345	1,071,887	9,800	884,946	8,091	20.60	1.57261	37,737
Instructional	122.915	6,696,953	54,484	1,163,577	9,467	973,047	7,916	20.68	1.52564	35,713
Administrative	9.478	969,636	102,304	120,039	12,665	78,565	8,289	20.30	1.80260	56,754
Other				12,156						
Active	132.393	7,666,589	57,908	1,295,772	9,787	1,051,612	7,943	20.63	1.54547	37,469
Certificated Total	132.393	7,666,589	57,908	1,295,772	9,787	1,051,612	7,943	20.63	1.54547	37,469
Instructional for Funding Purposes	122.915	6,696,953	54,484	1,163,577	9,467	973,047	7,916	20.68	1.52564	35,713

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	122.915	6,696,953	54,484	1,163,577	9,467	973,047	7,916	20.68	1.52564	35,713

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	238.419	14,442,916	60,578	4,367,900	18,320	2,323,980	9,747	21.32	1.55915	38,853
02	0.200	10,274	51,370			1,958	9,791	20.04	1.43896	35,699
21	40.584	2,291,227	56,456	494,203	12,177	358,794	8,841	21.26	1.49503	37,763
22	0.200	13,458	67,290	2,691	13,455	411	2,055	21.25	1.88482	35,701
31	11.100	558,417	50,308	140,149	12,626	109,251	9,842	21.22	1.40918	35,700
34	0.200	12,633	63,165	3,310	16,550	2,223	11,116	21.35	1.76934	35,700
38				2,626						
51	1.450	91,243	62,926	19,315	13,321	13,588	9,371	21.21	1.76265	35,700
55	0.700	39,305	56,150	9,965	14,236	7,779	11,113	21.43	1.57290	35,699
58				218,736						
65	2.200	105,858	48,117	26,028	11,831	21,204	9,638	21.14	1.34782	35,700
89	0.200	12,110	60,550	3,170	15,850	2,223	11,116	21.37	1.69607	35,700
97	1.000	217,614	217,614	73,712	73,712	9,993	9,993	20.08	1.88482	115,456
K-12 Program 02 Instructional	0.200	10,274	51,370			1,958	9,791	20.04	1.43896	35,699
Program 21 Instructional	38.584	2,058,899	53,361	466,451	12,089	336,265	8,715	21.15	1.49473	35,700
Program 21 Administrative	2.000	232,328	116,164	6,000	3,000	22,529	11,265	22.61	1.50087	77,398
K-12 Program 21 Instructional	35.963	1,918,416	53,344			319,110	8,873	21.16	1.49420	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	11.100	558,417	50,308	140,149	12,626	109,251	9,842	21.22	1.40918	35,700
Program 34 Instructional	0.200	12,633	63,165	3,310	16,550	2,223	11,116	21.35	1.76934	35,700
K-3 BEA Instructional	71.855	3,943,013	54,875			658,159	9,160	21.39	1.53862	35,665
4-6 BEA Instructional	50.147	2,659,240	53,029	2,250	45	456,590	9,105	21.40	1.48489	35,712
7-8 BEA Instructional	36.361	1,971,174	54,211	6,656	183	370,997	10,203	21.55	1.51858	35,699
9-12 BEA Instructional	75.056	4,299,354	57,282			761,928	10,151	21.34	1.60572	35,674
K-12 BEA Instructional	233.419	12,872,781	55,149	20,832	89	2,247,674	9,629	21.40	1.54553	35,683
K-12 BEA Administrative	3.000	393,666	131,222			22,283	7,428	20.53	1.68449	77,900
BEA	250.919	15,241,854	60,744	4,585,071	18,273	2,447,405	9,754	21.30	1.55389	39,092
Instructional	276.753	15,193,654	54,900	5,033,876	18,189	2,629,144	9,500	21.36	1.53844	35,685
Administrative	19.000	2,567,757	135,145	38,865	2,046	216,702	11,405	20.78	1.64226	82,292
Active	295.753	17,761,411	60,055	5,072,741	17,152	2,845,846	9,622	21.30	1.54511	38,868
On Leave	0.500	33,644	67,288	289,064	578,128	5,558	11,116	20.85	1.88482	35,700
Certificated Total	296.253	17,795,055	60,067	5,361,805	18,099	2,851,404	9,625	21.29	1.54568	38,861
Instructional for Funding Purposes	276.753	15,193,654	54,900	5,033,876	18,189	2,629,144	9,500	21.36	1.53844	35,685
Instructional for Compliance Purposes	276.753	15,193,654	54,900	5,033,876	18,189	2,629,144	9,500	21.36	1.53844	35,685

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	70.334	4,064,278	57,785	871,894	12,396	727,928	10,350	20.51	1.54863	37,314
02	8.960	548,655	61,234	100,532	11,220	97,114	10,839	20.37	1.61779	37,850
21	11.128	629,808	56,597	120,149	10,797	105,758	9,504	20.80	1.48856	38,021
24	3.000	150,516	50,172	33,364	11,121	32,454	10,818	21.04	1.40537	35,700
31	3.863	227,573	58,911	77,821	20,145	37,974	9,830	21.10	1.54338	38,170
51	1.500	75,300	50,200	16,518	11,012	16,256	10,837	19.79	1.40613	35,701
55	1.000	60,490	60,490	13,409	13,409	9,799	9,799	18.32	1.69447	35,698
58				2,546						
65	1.150	76,952	66,915	21,484	18,682	11,269	9,799	20.80	1.87437	35,700
79	0.400	25,568	63,920	6,348	15,870	4,087	10,219	20.83	1.79045	35,701
97	1.700	215,766	126,921	18,800	11,059	21,285	12,521	19.54	1.74051	72,922
K-12 Program 02 Instructional	7.960	458,222	57,566	99,032	12,441	85,017	10,681	20.28	1.61428	35,660
Program 21 Instructional	10.078	521,562	51,753	118,649	11,773	93,050	9,233	20.98	1.44966	35,700
Program 21 Administrative	1.050	108,246	103,091	1,500	1,429	12,708	12,103	19.82	1.86193	55,368
K-12 Program 21 Instructional	9.578	497,594	51,952	101,647	10,613	90,965	9,497	20.98	1.45525	35,700
Program 31 Instructional	3.563	193,530	54,317	76,021	21,336	34,345	9,639	21.16	1.52137	35,702
Program 31 Administrative	0.300	34,043	113,477	1,800	6,000	3,629	12,097	20.65	1.80472	62,878

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	25.972	1,325,251	51,026	302,347	11,641	273,649	10,536	20.61	1.42954	35,694
4-6 BEA Instructional	16.162	910,398	56,330	191,923	11,875	171,567	10,615	20.62	1.57819	35,693
7-8 BEA Instructional	10.800	627,103	58,065	144,257	13,357	115,017	10,650	20.58	1.62665	35,696
9-12 BEA Instructional	23.223	1,337,215	57,581	336,642	14,496	219,384	9,447	20.36	1.61292	35,700
K-12 BEA Instructional	76.157	4,199,967	55,149	975,169	12,805	779,616	10,237	20.53	1.54496	35,696
K-12 BEA Administrative	7.000	640,539	91,506	25,477	3,640	83,400	11,914	20.51	1.67423	54,655
BEA	84.857	5,056,272	59,586	1,069,047	12,598	884,301	10,421	20.49	1.55954	38,207
Instructional	93.285	5,110,355	54,782	1,220,088	13,079	946,531	10,147	20.55	1.53466	35,697
Administrative	9.750	964,551	98,928	62,777	6,439	117,393	12,040	20.22	1.70600	57,988
Active	103.035	6,074,906	58,960	1,282,865	12,451	1,063,924	10,326	20.51	1.55087	38,017
Certificated Total	103.035	6,074,906	58,960	1,282,865	12,451	1,063,924	10,326	20.51	1.55087	38,017
Instructional for Funding Purposes	93.285	5,110,355	54,782	1,220,088	13,079	946,531	10,147	20.55	1.53466	35,697
Instructional for Compliance Purposes	93.285	5,110,355	54,782	1,220,088	13,079	946,531	10,147	20.55	1.53466	35,697

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.600	2,034,454	58,799	97,669	2,823	925,250	26,741	20.98	1.59413	36,885
31	3.200	153,203	47,876	7,505	2,345	74,627	23,321	21.73	1.34105	35,700
51	2.100	109,679	52,228	1,290	614	65,598	31,237	21.12	1.46294	35,701
52	0.335	22,541	67,287			14,954	44,640	18.86	1.88482	35,699
55	1.473	86,520	58,737	1,013	688	30,635	20,798	16.97	1.64388	35,731
58				41,666						
71				10,661						
74	0.030	3,344	111,467			480	15,984	21.45	1.88482	59,139
79	1.847	142,368	77,081	22,991	12,448	51,323	27,787	19.65	1.74296	44,224
97	1.000	129,023	129,023	21,462	21,462	42,624	42,624	18.09	1.69557	76,094
Program 31 Instructional	3.200	153,203	47,876	7,505	2,345	74,627	23,321	21.73	1.34105	35,700
K-3 BEA Instructional	10.669	582,480	54,596	27,376	2,566	268,035	25,123	21.11	1.52929	35,700
4-6 BEA Instructional	6.406	384,039	59,950	19,205	2,998	252,296	39,384	21.28	1.67927	35,700
7-8 BEA Instructional	4.475	268,505	60,001	6,197	1,385	110,995	24,803	21.14	1.68078	35,698
9-12 BEA Instructional	14.250	759,425	53,293	51,526	3,616	347,239	24,368	20.70	1.49283	35,699
K-12 BEA Instructional	35.800	1,994,449	55,711	104,304	2,914	978,565	27,334	20.99	1.56055	35,700
BEA	38.800	2,316,680	59,708	126,636	3,264	1,042,501	26,869	20.85	1.57587	37,889

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	40.808	2,277,852	55,819	182,795	4,479	1,128,479	27,653	20.72	1.56352	35,701
Administrative	3.777	403,280	106,773	21,462	5,682	77,012	20,390	20.16	1.78461	59,830
Active	44.585	2,681,132	60,135	204,257	4,581	1,205,491	27,038	20.64	1.58225	38,006
Certificated Total	44.585	2,681,132	60,135	204,257	4,581	1,205,491	27,038	20.64	1.58225	38,006
Instructional for Funding Purposes	40.808	2,277,852	55,819	182,795	4,479	1,128,479	27,653	20.72	1.56352	35,701
Instructional for Compliance Purposes	40.808	2,277,852	55,819	182,795	4,479	1,128,479	27,653	20.72	1.56352	35,701

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.390	116,111	48,582			21,516	9,003	21.55	1.36096	35,697
97				20,000						
K-3 BEA Instructional	1.000	36,181	36,181			10,758	10,758	21.85	1.01346	35,700
4-6 BEA Instructional	0.973	55,951	57,504			7,531	7,740	21.45	1.61095	35,695
7-8 BEA Instructional	0.417	23,979	57,504			3,227	7,740	21.45	1.61095	35,695
K-12 BEA Instructional	2.390	116,111	48,582			21,516	9,003	21.55	1.36096	35,697
BEA	2.390	116,111	48,582	20,000	8,368	21,516	9,003	21.55	1.36096	35,697
Instructional	2.390	116,111	48,582			21,516	9,003	21.55	1.36096	35,697
Administrative				20,000						
Active	2.390	116,111	48,582	20,000	8,368	21,516	9,003	21.55	1.36096	35,697
Certificated Total	2.390	116,111	48,582	20,000	8,368	21,516	9,003	21.55	1.36096	35,697
Instructional for Funding Purposes	2.390	116,111	48,582			21,516	9,003	21.55	1.36096	35,697
Instructional for Compliance Purposes	2.390	116,111	48,582			21,516	9,003	21.55	1.36096	35,697

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	273.588	16,600,464	60,677	5,337,646	19,510	2,717,509	9,933	20.28	1.56420	38,791
02	34.036	1,995,217	58,621	635,098	18,660	276,921	8,136	19.63	1.49062	39,326
21	32.291	1,870,030	57,912	624,464	19,339	307,296	9,516	19.28	1.48813	38,916
22	0.500	33,644	67,288	13,171	26,342	5,476	10,952	19.51	1.88482	35,700
24	11.310	558,462	49,378	222,164	19,643	99,448	8,793	20.00	1.38313	35,700
31	10.500	612,969	58,378	244,027	23,241	100,816	9,602	20.15	1.58708	36,783
34	1.500	80,538	53,692	29,698	19,799	16,428	10,952	22.94	1.50397	35,700
51	2.704	145,244	53,714	53,094	19,635	27,244	10,076	20.75	1.50703	35,643
52	1.019	68,546	67,268	25,512	25,036	10,569	10,372	20.25	1.88482	35,689
55	4.396	279,018	63,471	94,519	21,501	45,523	10,355	19.49	1.68651	37,634
58				247,850						
64	0.481	32,385	67,328	12,054	25,060	5,154	10,714	20.54	1.88482	35,721
65	4.150	225,984	54,454	71,410	17,207	44,727	10,778	20.55	1.40634	38,720
74	0.390	23,615	60,551	8,910	22,846	4,271	10,952	19.86	1.69607	35,701
79	0.400	26,915	67,288	10,468	26,170	4,381	10,952	20.70	1.88482	35,700
97	2.000	327,715	163,858	5,360	2,680	20,677	10,339	18.97	1.84477	88,823
K-12 Program 02 Instructional	31.036	1,628,351	52,467	603,443	19,443	246,467	7,941	19.54	1.46998	35,692
Program 21 Instructional	30.291	1,595,225	52,663	623,384	20,580	285,541	9,427	19.23	1.47521	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.000	274,805	137,403	1,080	540	21,755	10,878	19.71	1.68368	81,609
K-12 Program 21 Instructional	28.101	1,488,155	52,957	539,341	19,193	263,941	9,393	19.18	1.48345	35,699
Program 31 Instructional	10.300	582,809	56,583	243,515	23,642	98,637	9,576	20.20	1.58497	35,700
Program 31 Administrative	0.200	30,160	150,800	512	2,560	2,178	10,892	18.97	1.69557	88,938
Program 34 Instructional	1.500	80,538	53,692	29,698	19,799	16,428	10,952	22.94	1.50397	35,700
K-3 BEA Instructional	106.742	5,867,074	54,965	2,162,199	20,256	1,054,965	9,883	20.41	1.53964	35,700
4-6 BEA Instructional	61.482	3,400,280	55,305	1,274,701	20,733	590,642	9,607	20.34	1.54929	35,697
7-8 BEA Instructional	42.507	2,384,303	56,092	881,302	20,733	414,403	9,749	19.99	1.57123	35,699
9-12 BEA Instructional	86.343	4,724,852	54,722	1,724,401	19,972	825,686	9,563	20.01	1.53285	35,700
K-12 BEA Instructional	297.074	16,376,509	55,126	6,042,603	20,340	2,885,696	9,714	20.22	1.54418	35,699
K-12 BEA Administrative	7.000	894,178	127,740	480	69	63,584	9,083	20.54	1.69667	75,288
BEA	321.624	19,616,903	60,993	6,251,829	19,438	3,132,351	9,739	20.20	1.55863	39,133
Instructional	352.265	19,303,533	54,798	7,615,105	21,618	3,413,134	9,689	20.13	1.53500	35,699
Administrative	27.000	3,577,213	132,489	19,340	716	273,305	10,122	20.07	1.73228	76,483
Other				1,000						
Active	379.265	22,880,746	60,329	7,635,445	20,132	3,686,439	9,720	20.12	1.54904	38,946
Certificated Total	379.265	22,880,746	60,329	7,635,445	20,132	3,686,439	9,720	20.12	1.54904	38,946

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	352.265	19,303,533	54,798	7,615,105	21,618	3,413,134	9,689	20.13	1.53500	35,699
Instructional for Compliance Purposes	352.265	19,303,533	54,798	7,615,105	21,618	3,413,134	9,689	20.13	1.53500	35,699

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	62.051	3,839,377	61,875	375,893	6,058	719,452	11,595	21.17	1.66980	37,055
21	8.565	457,877	53,459	26,932	3,144	82,058	9,581	21.28	1.44945	36,882
22	0.685	33,496	48,899			2,852	4,164	20.79	1.29471	37,769
24	1.770	78,164	44,160			18,694	10,561	20.35	1.23699	35,700
31	5.260	324,646	61,720	16,315	3,102	64,074	12,181	20.55	1.68569	36,614
34	1.200	78,673	65,561	2,117	1,764	16,296	13,580	20.37	1.74188	37,638
51	3.143	187,482	59,651			31,683	10,080	20.11	1.62124	36,793
55	2.601	162,493	62,473			27,089	10,415	19.83	1.71241	36,483
58				34,726						
65	0.500	32,985	65,970			1,339	2,678	20.77	1.84788	35,700
74	0.500	32,985	65,970			1,339	2,678	20.77	1.84788	35,700
79	0.230	10,278	44,687	750	3,261	2,183	9,492	20.63	1.25171	35,701
97	1.000	129,537	129,537	9,332	9,332	42,411	42,411	19.11	1.80472	71,777
Program 21 Instructional	8.165	420,719	51,527	26,932	3,298	76,393	9,356	21.29	1.44333	35,700
Program 21 Administrative	0.400	37,158	92,895			5,664	14,161	21.24	1.57423	59,010
K-12 Program 21 Instructional	7.700	401,197	52,104	4,824	626	75,148	9,759	21.34	1.45948	35,700
Program 31 Instructional	5.060	304,705	60,218	16,315	3,224	58,826	11,626	20.43	1.68679	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.200	19,941	99,705			5,248	26,242	22.85	1.65790	60,140
Program 34 Instructional	1.100	68,703	62,457	2,117	1,925	13,672	12,429	20.09	1.74951	35,700
Program 34 Administrative	0.100	9,970	99,700			2,624	26,242	22.85	1.65790	60,136
K-3 BEA Instructional	19.223	1,071,796	55,756	50,374	2,621	194,718	10,129	20.57	1.56173	35,701
4-6 BEA Instructional	12.388	705,914	56,984	12,684	1,024	110,860	8,949	20.95	1.59594	35,705
7-8 BEA Instructional	4.800	298,020	62,088	14,592	3,040	59,086	12,310	20.72	1.73914	35,700
9-12 BEA Instructional	27.800	1,750,476	62,967	132,596	4,770	317,607	11,425	21.38	1.76378	35,700
K-12 BEA Instructional	64.211	3,826,206	59,588	210,246	3,274	682,270	10,625	21.03	1.66907	35,701
K-12 BEA Administrative	4.000	388,622	97,156			113,303	28,326	21.96	1.73128	56,118
BEA	69.511	4,372,233	62,900	403,657	5,807	842,233	12,117	21.05	1.67419	37,570
Instructional	81.505	4,756,940	58,364	437,239	5,365	839,595	10,301	20.96	1.63483	35,700
Administrative	6.000	611,053	101,842			169,875	28,313	21.20	1.71735	59,302
Active	87.505	5,367,993	61,345	437,239	4,997	1,009,470	11,536	20.98	1.64049	37,394
On Leave				28,826						
Certificated Total	87.505	5,367,993	61,345	466,065	5,326	1,009,470	11,536	20.98	1.64049	37,394
Instructional for Funding Purposes	81.505	4,756,940	58,364	437,239	5,365	839,595	10,301	20.96	1.63483	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	81.505	4,756,940	58,364	437,239	5,365	839,595	10,301	20.96	1.63483	35,700

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.036	933,944	58,240	59,169	3,690	156,503	9,759	8.50	1.51373	38,475
21	2.000	104,396	52,198	4,356	2,178	20,726	10,363	7.02	1.46216	35,699
31	2.180	91,019	41,752	5,244	2,406	15,343	7,038	8.43	1.16951	35,700
34	1.060	51,080	48,189	3,847	3,629	9,312	8,785	8.49	1.34984	35,700
51	0.370	23,838	64,427	4,500	12,162	4,083	11,035	8.17	1.80472	35,699
55				3,500						
97	1.000	105,903	105,903	92,154	92,154	1,775	1,775	8.30	1.22566	86,405
Program 21 Instructional	2.000	104,396	52,198	3,978	1,989	20,726	10,363	7.02	1.46216	35,699
K-12 Program 21 Instructional	1.870	99,572	53,247			19,466	10,410	6.97	1.49154	35,699
Program 31 Instructional	2.180	91,019	41,752	5,062	2,322	15,343	7,038	8.43	1.16951	35,700
Program 34 Instructional	1.060	51,080	48,189	3,665	3,458	9,312	8,785	8.49	1.34984	35,700
K-3 BEA Instructional	4.424	280,154	63,326			39,054	8,828	8.45	1.77390	35,699
4-6 BEA Instructional	3.450	198,255	57,465	1,966	570	36,219	10,498	8.58	1.60966	35,700
7-8 BEA Instructional	3.036	145,316	47,864	1,500	494	29,506	9,719	8.65	1.34074	35,700
9-12 BEA Instructional	6.366	279,518	43,908	1,500	236	54,832	8,613	8.56	1.22991	35,700
K-12 BEA Instructional	17.276	903,243	52,283	4,966	287	159,611	9,239	8.55	1.46453	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	20.276	1,181,946	58,293	160,414	7,912	182,932	9,022	8.48	1.45395	40,093
Instructional	19.646	1,031,477	52,503	52,939	2,695	184,420	9,387	8.29	1.47069	35,700
Administrative	3.000	278,703	92,901	7,079	2,360	23,321	7,774	8.26	1.39303	66,690
Other				21,450						
Active	22.646	1,310,180	57,855	81,468	3,597	207,741	9,173	8.28	1.46040	39,616
On Leave				91,302						
Certificated Total	22.646	1,310,180	57,855	172,770	7,629	207,741	9,173	8.28	1.46040	39,616
Instructional for Funding Purposes	19.646	1,031,477	52,503	52,939	2,695	184,420	9,387	8.29	1.47069	35,700
Instructional for Compliance Purposes	19.646	1,031,477	52,503	52,939	2,695	184,420	9,387	8.29	1.47069	35,700

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	416.992	24,869,731	59,641	5,324,306	12,768	4,245,933	10,182	20.29	1.59201	37,463
02	4.800	322,982	67,288	73,195	15,249	52,722	10,984	20.47	1.88482	35,700
03	2.000	517,404	258,702						1.63309	158,413
21	47.357	2,729,688	57,641	556,866	11,759	475,798	10,047	20.98	1.48545	38,804
22	2.000	126,462	63,231	18,547	9,274	21,901	10,951	21.65	1.77118	35,700
24	19.377	962,237	49,659	145,369	7,502	201,098	10,378	21.31	1.39095	35,701
31	19.070	1,122,194	58,846	263,920	13,840	187,073	9,810	20.91	1.59915	36,798
45	14.500	773,402	53,338	134,575	9,281	116,885	8,061	19.52	1.46978	36,290
51	3.300	229,355	69,502	80,241	24,315	35,547	10,772	20.48	1.76675	39,339
52	0.500	33,644	67,288	21,573	43,146	1,490	2,980	20.62	1.88482	35,700
53	0.040	2,692	67,300	4,573	114,325	819	20,474	19.41	1.88482	35,706
55	15.637	903,471	57,778	186,600	11,933	170,714	10,917	20.56	1.60213	36,063
58				568,104						
64	1.000	59,307	59,307	8,698	8,698	9,728	9,728	20.70	1.66126	35,700
65	4.290	235,937	54,997	34,601	8,066	48,070	11,205	19.91	1.54051	35,701
74	2.000	131,717	65,859	19,318	9,659	31,463	15,732	21.07	1.84477	35,700
97	3.000	436,505	145,502	2,747	916	33,203	11,068	17.76	1.88482	77,197
K-12 Program 02 Instructional	4.800	322,982	67,288			52,722	10,984	20.47	1.88482	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	45.407	2,499,782	55,053	549,368	12,099	456,254	10,048	21.04	1.47247	37,388
Program 21 Administrative	1.950	229,906	117,901	7,498	3,845	19,544	10,022	20.19	1.78777	65,948
K-12 Program 21 Instructional	36.836	2,026,306	55,009			367,065	9,965	20.91	1.46381	37,579
Program 31 Instructional	18.320	1,038,235	56,672	262,955	14,353	178,774	9,758	20.94	1.58746	35,700
Program 31 Administrative	0.750	83,959	111,945	965	1,287	8,300	11,066	20.43	1.88482	59,393
K-3 BEA Instructional	162.837	9,033,132	55,473			1,595,054	9,795	20.17	1.55184	35,747
4-6 BEA Instructional	88.923	4,898,495	55,087			882,003	9,919	20.43	1.54313	35,698
7-8 BEA Instructional	59.693	3,569,077	59,791			672,168	11,260	20.69	1.67336	35,731
9-12 BEA Instructional	109.526	6,365,297	58,117			1,156,824	10,562	20.69	1.62157	35,840
K-12 BEA Instructional	420.979	23,866,001	56,692			4,306,049	10,229	20.44	1.58537	35,759
K-12 BEA Administrative	5.000	580,752	116,150			53,295	10,659	19.92	1.86880	62,152
BEA	458.362	27,524,814	60,050	5,798,743	12,651	4,635,815	10,114	20.26	1.59342	37,686
Instructional	513.530	28,953,011	56,380	6,978,769	13,590	5,272,066	10,266	20.53	1.57097	35,889
Administrative	31.000	3,633,680	117,215	130,061	4,196	325,420	10,497	19.93	1.83119	64,010
Other	6.333	279,169	44,082	47,977	7,576	34,956	5,520	8.29	1.26075	34,965
Active	550.863	32,865,860	59,662	7,156,807	12,992	5,632,442	10,225	20.37	1.58205	37,712
K-12 BEA Contracted	3.000	73,464	24,488						1.19113	20,559

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				286,426						
Certificated Total	555.863	33,456,728	60,189	7,443,233	13,390	5,632,442	10,133	20.37	1.58012	38,091
Instructional for Funding Purposes	518.530	29,543,879	56,976	6,978,769	13,459	5,272,066	10,167	20.53	1.56901	36,313
Instructional for Compliance Purposes	513.530	28,953,011	56,380	6,978,769	13,590	5,272,066	10,266	20.53	1.57097	35,889

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	27.637	1,577,180	57,068	89,880	3,252	254,748	9,218	20.82	1.52289	37,473
02	0.400	22,480	56,200			4,062	10,154	19.78	1.57423	35,700
21	2.000	97,602	48,801	7,765	3,883	20,308	10,154	20.46	1.36699	35,700
31	1.840	118,699	64,510	18,526	10,068	18,505	10,057	19.50	1.80701	35,700
34	0.660	42,846	64,918	6,453	9,777	6,610	10,014	19.82	1.81845	35,700
51	0.858	44,540	51,911	1,365	1,591	8,712	10,154	20.74	1.45708	35,627
52	0.930	52,833	56,810	1,062	1,142	9,443	10,154	20.34	1.59131	35,700
55	0.625	32,257	51,611	1,506	2,410	6,346	10,154	20.71	1.44720	35,663
58				17,548						
65	0.050	2,477	49,540	41	820	508	10,154	20.52	1.38747	35,705
74				2,500						
97	1.000	107,000	107,000	26,075	26,075	9,360	9,360	20.81	1.88482	56,769
K-12 Program 02 Instructional	0.400	22,480	56,200			4,062	10,154	19.78	1.57423	35,700
Program 21 Instructional	2.000	97,602	48,801	7,384	3,692	20,308	10,154	20.46	1.36699	35,700
K-12 Program 21 Instructional	1.950	95,746	49,101			19,800	10,154	20.45	1.37538	35,700
Program 31 Instructional	1.840	118,699	64,510	18,526	10,068	18,505	10,057	19.50	1.80701	35,700
Program 34 Instructional	0.660	42,846	64,918	6,453	9,777	6,610	10,014	19.82	1.81845	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	8.487	419,165	49,389	5,065	597	73,848	8,701	21.31	1.38355	35,697
4-6 BEA Instructional	6.242	338,632	54,251	1,556	249	53,186	8,521	21.10	1.51952	35,702
7-8 BEA Instructional	4.111	230,358	56,035	792	193	40,784	9,921	20.35	1.56973	35,697
9-12 BEA Instructional	9.697	577,475	59,552	4,550	469	97,386	10,043	20.07	1.66767	35,710
K-12 BEA Instructional	28.537	1,565,630	54,863	33,257	1,165	265,204	9,293	20.64	1.53666	35,703
BEA	31.537	1,868,205	59,239	140,934	4,469	293,284	9,300	20.69	1.55778	38,028
Instructional	33.000	1,795,339	54,404	142,695	4,324	310,521	9,410	20.62	1.52393	35,700
Administrative	3.000	302,575	100,858			28,080	9,360	20.97	1.75865	57,350
Active	36.000	2,097,914	58,275	142,695	3,964	338,601	9,406	20.67	1.54349	37,756
On Leave				30,026						
Certificated Total	36.000	2,097,914	58,275	172,721	4,798	338,601	9,406	20.67	1.54349	37,756
Instructional for Funding Purposes	33.000	1,795,339	54,404	142,695	4,324	310,521	9,410	20.62	1.52393	35,700
Instructional for Compliance Purposes	33.000	1,795,339	54,404	142,695	4,324	310,521	9,410	20.62	1.52393	35,700

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	59.661	3,086,010	51,726	53,328	894	585,909	9,821	19.37	1.34864	38,354
21	6.290	424,604	67,505			62,812	9,986	19.72	1.75521	38,460
24	1.710	110,266	64,483	5,607	3,279	17,285	10,108	19.27	1.80624	35,700
29	1.000	38,107	38,107			10,108	10,108	20.04	1.06741	35,700
31	4.000	200,597	50,149	9,369	2,342	40,432	10,108	19.59	1.40474	35,700
51	1.250	92,013	73,610	163,168	130,534	12,448	9,958	19.33	1.88482	39,054
52	1.000	36,181	36,181			9,718	9,718	16.98	1.01346	35,700
55	0.550	44,150	80,273			5,335	9,700	19.56	1.76552	45,467
64	0.750	43,439	57,919			7,581	10,108	17.77	1.62236	35,700
69				65,006						
76				52,448						
Program 21 Instructional	5.290	326,847	61,786			53,452	10,104	19.33	1.73071	35,700
Program 21 Administrative	1.000	97,757	97,757			9,360	9,360	21.14	1.88482	51,865
K-12 Program 21 Instructional	5.290	326,847	61,786			53,452	10,104	19.33	1.73071	35,700
Program 31 Instructional	4.000	200,597	50,149	9,369	2,342	40,432	10,108	19.59	1.40474	35,700
K-3 BEA Instructional	18.924	899,065	47,509	11,221	593	179,895	9,506	18.53	1.32627	35,822
4-6 BEA Instructional	12.617	520,720	41,271			117,351	9,301	20.32	1.15709	35,668

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	10.360	542,470	52,362	7,028	678	105,270	10,161	19.18	1.46397	35,767
9-12 BEA Instructional	16.110	848,527	52,671	26,030	1,616	163,454	10,146	19.17	1.47360	35,743
K-12 BEA Instructional	58.011	2,810,782	48,453	44,279	763	565,969	9,756	19.16	1.35498	35,759
K-12 BEA Administrative	5.000	415,067	83,013			46,800	9,360	21.13	1.25027	66,397
BEA	63.661	3,286,607	51,627	62,697	985	626,341	9,839	19.38	1.35217	38,181
Instructional	69.011	3,447,390	49,954	314,508	4,557	676,748	9,806	19.14	1.39740	35,748
Administrative	7.200	627,977	87,219	16,000	2,222	74,880	10,400	20.77	1.44416	60,394
Other				18,418						
Active	76.211	4,075,367	53,475	348,926	4,578	751,628	9,862	19.38	1.40182	38,147
Certificated Total	76.211	4,075,367	53,475	348,926	4,578	751,628	9,862	19.38	1.40182	38,147
Instructional for Funding Purposes	69.011	3,447,390	49,954	314,508	4,557	676,748	9,806	19.14	1.39740	35,748
Instructional for Compliance Purposes	69.011	3,447,390	49,954	314,508	4,557	676,748	9,806	19.14	1.39740	35,748

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	100.034	5,751,109	57,492	1,199,671	11,993	968,569	9,682	20.57	1.50516	38,196
02	1.500	89,450	59,633	19,679	13,119	16,193	10,795	20.99	1.67043	35,699
21	19.984	970,489	48,563	201,633	10,090	164,107	8,212	20.74	1.30987	37,075
24	2.300	145,622	63,314	37,959	16,504	14,965	6,507	19.91	1.77348	35,700
31	5.780	332,215	57,477	133,104	23,028	65,358	11,308	20.41	1.60999	35,700
34	0.200	13,194	65,970	2,902	14,510	2,159	10,795	21.01	1.84788	35,700
51	2.660	157,550	59,229	34,897	13,119	21,557	8,104	20.51	1.65909	35,700
52	2.000	124,922	62,461	27,482	13,741	12,465	6,233	21.12	1.74960	35,700
55	3.150	174,947	55,539	34,873	11,071	29,145	9,252	20.54	1.49923	37,045
58				224,824						
64	0.125	5,646	45,168	1,242	9,936	1,349	10,795	27.48	1.26526	35,699
65	0.475	21,456	45,171	4,720	9,937	5,128	10,795	27.48	1.26526	35,701
74	0.216	9,277	42,949	2,105	9,745	451	2,088	20.88	1.20301	35,701
79	0.620	40,910	65,984	9,135	14,734	5,719	9,224	19.51	1.84829	35,700
97	1.000	149,000	149,000	3,600	3,600	8,998	8,998	19.53	1.80472	82,561
K-12 Program 02 Instructional	1.500	89,450	59,633	19,679	13,119	16,193	10,795	20.99	1.67043	35,699
Program 21 Instructional	19.134	877,310	45,851	196,642	10,277	156,612	8,185	20.79	1.28433	35,700
Program 21 Administrative	0.850	93,179	109,622	4,991	5,872	7,495	8,818	20.16	1.88482	58,161

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	17.484	790,999	45,241	141,219	8,077	143,823	8,226	20.76	1.26726	35,700
Program 31 Instructional	5.780	332,215	57,477	133,104	23,028	65,358	11,308	20.41	1.60999	35,700
Program 34 Instructional	0.200	13,194	65,970	2,902	14,510	2,159	10,795	21.01	1.84788	35,700
K-3 BEA Instructional	33.480	1,565,422	46,757	295,972	8,840	332,619	9,935	20.58	1.30976	35,699
4-6 BEA Instructional	24.034	1,283,360	53,398	182,964	7,613	239,194	9,952	20.45	1.49565	35,702
7-8 BEA Instructional	8.467	515,997	60,942	103,865	12,267	80,074	9,457	20.61	1.70706	35,700
9-12 BEA Instructional	34.533	2,096,204	60,701	536,502	15,536	354,193	10,257	20.42	1.70032	35,700
K-12 BEA Instructional	100.514	5,460,983	54,331	1,119,303	11,136	1,006,081	10,009	20.49	1.52186	35,700
K-12 BEA Administrative	3.000	309,704	103,235	30,922	10,307	22,264	7,421	22.21	1.32155	78,116
BEA	108.514	6,334,968	58,379	1,358,956	12,523	1,061,277	9,780	20.54	1.51643	38,498
Instructional	131.044	7,002,180	53,434	1,882,258	14,364	1,252,149	9,555	20.54	1.49674	35,700
Administrative	9.000	983,607	109,290	44,528	4,948	64,014	7,113	20.89	1.49665	73,023
Other				11,040						
Active	140.044	7,985,787	57,023	1,937,826	13,837	1,316,163	9,398	20.58	1.49673	38,099
Certificated Total	140.044	7,985,787	57,023	1,937,826	13,837	1,316,163	9,398	20.58	1.49673	38,099
Instructional for Funding Purposes	131.044	7,002,180	53,434	1,882,258	14,364	1,252,149	9,555	20.54	1.49674	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	131.044	7,002,180	53,434	1,882,258	14,364	1,252,149	9,555	20.54	1.49674	35,700

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.240	192,818	45,476	27,355	6,452	44,797	10,565	21.66	1.27382	35,700
52	0.261	11,402	43,686	2,584	9,900	9,366	35,885	22.71	1.22566	35,643
55	0.057	2,503	43,912	1,021	17,912	2,056	36,069	22.71	1.22566	35,827
79				2,771						
97	1.000	42,714	42,714			515	515	22.12	1.21224	35,236
K-3 BEA Instructional	2.120	105,798	49,905	15,736	7,423	22,844	10,775	21.51	1.39787	35,701
4-6 BEA Instructional	1.590	67,147	42,231	4,014	2,525	16,628	10,458	21.82	1.18293	35,700
7-8 BEA Instructional	0.530	19,873	37,496	1,192	2,249	5,325	10,047	21.96	1.05031	35,700
K-12 BEA Instructional	4.240	192,818	45,476	20,942	4,939	44,797	10,565	21.66	1.27382	35,700
BEA	5.240	235,532	44,949	27,355	5,220	45,312	8,647	21.73	1.26207	35,615
Instructional	4.558	206,723	45,354	33,731	7,400	56,219	12,334	21.76	1.27046	35,699
Administrative	1.000	42,714	42,714			515	515	22.12	1.21224	35,236
Active	5.558	249,437	44,879	33,731	6,069	56,734	10,208	21.81	1.25999	35,619
Certificated Total	5.558	249,437	44,879	33,731	6,069	56,734	10,208	21.81	1.25999	35,619
Instructional for Funding Purposes	4.558	206,723	45,354	33,731	7,400	56,219	12,334	21.76	1.27046	35,699
Instructional for Compliance Purposes	4.558	206,723	45,354	33,731	7,400	56,219	12,334	21.76	1.27046	35,699

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	342.677	19,908,635	58,097	4,772,968	13,928	3,265,361	9,529	19.76	1.53770	37,782
02	7.301	449,601	61,581	91,420	12,522	55,319	7,577	18.85	1.55489	39,604
21	58.309	3,128,574	53,655	774,854	13,289	543,394	9,319	19.58	1.45452	36,888
22	0.200	9,973	49,865	2,593	12,965	1,921	9,606	19.74	1.39673	35,701
24	4.500	241,986	53,775	64,601	14,356	42,280	9,396	18.81	1.50628	35,700
31	19.567	1,120,078	57,243	272,826	13,943	172,153	8,798	19.09	1.51916	37,681
45	12.494	635,160	50,837	124,070	9,930	102,575	8,210	19.71	1.35991	37,383
51	6.051	390,607	64,552	86,547	14,303	59,008	9,752	19.75	1.61874	39,878
52	3.100	175,480	56,606	44,728	14,428	29,196	9,418	18.22	1.54163	36,719
53	0.100	11,256	112,560			958	9,577	19.84	1.61100	69,870
55	11.397	649,379	56,978	180,023	15,796	109,979	9,650	19.89	1.58989	35,838
58	0.667	32,352	48,504	8,411	12,610	4,903	7,350	20.21	1.35925	35,684
65	9.800	552,256	56,353	135,383	13,815	83,248	8,495	19.33	1.50825	37,363
74	2.600	163,669	62,950	42,556	16,368	25,256	9,714	19.96	1.76330	35,700
79	1.000	56,200	56,200	14,613	14,613	10,022	10,022	20.28	1.57423	35,700
97	3.000	421,618	140,539			28,330	9,443	18.19	1.88482	74,564
K-12 Program 02 Instructional	6.501	351,407	54,054	85,856	13,207	47,642	7,328	18.63	1.51429	35,696
Program 21 Instructional	56.309	2,903,465	51,563	774,854	13,761	524,326	9,312	19.67	1.44434	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.000	225,109	112,555			19,068	9,534	18.12	1.74113	64,645
K-12 Program 21 Instructional	56.309	2,903,465	51,563	624,537	11,091	524,326	9,312	19.67	1.44434	35,700
Program 31 Instructional	18.567	998,064	53,755	272,826	14,694	162,558	8,755	19.00	1.50568	35,701
Program 31 Administrative	1.000	122,014	122,014			9,595	9,595	19.99	1.76934	68,960
K-3 BEA Instructional	129.994	7,073,346	54,413	1,678,499	12,912	1,213,843	9,338	20.20	1.52420	35,699
4-6 BEA Instructional	65.667	3,479,342	52,985	694,504	10,576	639,433	9,738	19.70	1.48417	35,700
7-8 BEA Instructional	51.529	2,646,284	51,355	690,821	13,406	463,482	8,995	19.56	1.43853	35,700
9-12 BEA Instructional	110.249	6,084,023	55,184	1,570,043	14,241	1,052,537	9,547	19.16	1.54579	35,700
K-12 BEA Instructional	357.439	19,282,995	53,948	4,646,888	13,001	3,369,295	9,426	19.69	1.51115	35,700
K-12 BEA Administrative	7.000	734,420	104,917			57,494	8,213	20.52	1.76474	59,452
BEA	385.039	22,535,092	58,527	5,261,284	13,664	3,623,737	9,411	19.68	1.53402	38,153
Instructional	451.763	24,309,386	53,810	6,614,393	14,641	4,246,979	9,401	19.67	1.50729	35,700
Administrative	29.000	3,448,136	118,901	1,200	41	267,706	9,231	19.55	1.81101	65,655
Other	1.000	122,014	122,014			9,595	9,595	20.03	1.88482	64,735
Active	481.763	27,879,536	57,870	6,615,593	13,732	4,524,280	9,391	19.66	1.52636	37,914
On Leave	1.000	67,288	67,288			9,622	9,622	18.45	1.88482	35,700
Certificated Total	482.763	27,946,824	57,889	6,615,593	13,704	4,533,901	9,392	19.65	1.52710	37,908

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	451.763	24,309,386	53,810	6,614,393	14,641	4,246,979	9,401	19.67	1.50729	35,700
Instructional for Compliance Purposes	451.763	24,309,386	53,810	6,614,393	14,641	4,246,979	9,401	19.67	1.50729	35,700

Muckleshoot Indian Tribe (17903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	51.417	3,048,297	59,286	700,062	13,615	350,530	6,817	10.20	1.41662	41,850
29	7.000	373,172	53,310	147,681	21,097	48,427	6,918	9.59	1.68892	31,565
31	0.583	27,184	46,628			3,124	5,358	9.64	1.30517	35,725
55	4.000	223,716	55,929	65,900	16,475	25,726	6,432	9.33	1.57648	35,477
74	1.000	60,493	60,493			6,956	6,956	10.75	1.69447	35,700
Program 31 Instructional	0.583	27,184	46,628			3,124	5,358	9.64	1.30517	35,725
K-3 BEA Instructional	15.000	773,380	51,559			88,932	5,929	9.94	1.35045	38,179
4-6 BEA Instructional	4.000	190,880	47,720			21,950	5,488	9.86	1.33670	35,700
7-8 BEA Instructional	9.184	483,662	52,664			54,458	5,930	9.31	1.30500	40,355
9-12 BEA Instructional	15.816	905,602	57,259			105,293	6,657	9.48	1.56131	36,674
K-12 BEA Instructional	44.000	2,353,524	53,489			270,633	6,151	9.62	1.41551	37,788
K-12 BEA Administrative	3.000	342,932	114,311			39,435	13,145	14.41	1.30008	87,926
BEA	52.000	3,075,481	59,144	700,062	13,463	353,654	6,801	10.19	1.41537	41,787
Instructional	59.000	3,209,142	54,392	913,643	15,485	374,538	6,348	9.68	1.46925	37,020
Administrative	4.000	452,932	113,233			52,085	13,021	13.57	1.28466	88,143
Other	1.000	70,788	70,788			8,140	8,140	12.87	1.59744	44,313
Active	64.000	3,732,862	58,326	913,643	14,276	434,763	6,793	10.08	1.45972	39,957

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	64.000	3,732,862	58,326	913,643	14,276	434,763	6,793	10.08	1.45972	39,957
Instructional for Funding Purposes	59.000	3,209,142	54,392	913,643	15,485	374,538	6,348	9.68	1.46925	37,020
Instructional for Compliance Purposes	59.000	3,209,142	54,392	913,643	15,485	374,538	6,348	9.68	1.46925	37,020

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	754.881	45,748,900	60,604	18,331,441	24,284	7,832,720	10,376	20.88	1.57370	38,511
21	126.005	7,061,774	56,044	3,370,226	26,747	1,179,425	9,360	21.11	1.49721	37,432
22	1.000	64,763	64,763	31,948	31,948	6,490	6,490	20.80	1.77640	36,457
24	19.928	1,276,676	64,064	520,733	26,131	195,695	9,820	21.23	1.61895	39,572
31	20.300	1,227,266	60,456	507,105	24,981	234,171	11,535	21.05	1.62697	37,159
34	7.330	472,614	64,477	180,640	24,644	81,845	11,166	21.00	1.64821	39,119
45	23.400	1,489,725	63,663	310,416	13,266	225,061	9,618	21.24	1.56866	40,585
51	16.502	970,392	58,805	421,570	25,547	166,617	10,097	21.76	1.60359	36,671
52	2.000	132,896	66,448	65,478	32,739	23,526	11,763	19.92	1.88482	35,254
55	30.855	1,868,099	60,544	726,424	23,543	314,070	10,179	20.86	1.57254	38,501
58				803,049						
64	2.000	128,529	64,265	63,285	31,643	23,524	11,762	20.43	1.74113	36,910
65	24.749	1,439,163	58,150	617,515	24,951	251,587	10,166	20.58	1.57038	37,030
74	1.130	73,991	65,479	32,344	28,623	13,167	11,652	20.69	1.84369	35,515
97	3.000	535,340	178,447	60,515	20,172	31,326	10,442	18.04	1.76830	100,914
Program 21 Instructional	122.305	6,704,931	54,821	3,370,226	27,556	1,159,515	9,481	21.13	1.49240	36,734
Program 21 Administrative	2.000	267,526	133,763			19,910	9,955	20.34	1.80472	74,118
K-12 Program 21 Instructional	115.803	6,344,395	54,786			1,083,966	9,360	21.05	1.48952	36,781

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	19.900	1,167,911	58,689	507,105	25,483	230,164	11,566	21.05	1.63392	35,919
Program 31 Administrative	0.400	59,355	148,388			4,007	10,018	21.00	1.28158	115,785
Program 34 Instructional	6.930	413,259	59,633	180,640	26,066	77,838	11,232	21.01	1.66938	35,722
Program 34 Administrative	0.400	59,355	148,388			4,007	10,018	21.00	1.28158	115,785
K-3 BEA Instructional	258.142	14,066,055	54,490			2,582,217	10,003	20.92	1.50975	36,092
4-6 BEA Instructional	163.087	8,878,058	54,438			1,663,216	10,198	21.01	1.51822	35,856
7-8 BEA Instructional	118.323	6,834,407	57,761			1,262,571	10,671	20.95	1.61279	35,814
9-12 BEA Instructional	217.559	12,866,218	59,139			2,366,568	10,878	20.96	1.63724	36,121
K-12 BEA Instructional	757.111	42,644,738	56,326			7,874,572	10,401	20.96	1.56431	36,007
BEA	808.911	49,473,845	61,161	19,390,117	23,971	8,405,123	10,391	20.87	1.57629	38,801
Instructional	974.080	54,809,899	56,268	25,647,624	26,330	9,993,841	10,260	20.98	1.55802	36,115
Administrative	51.800	7,263,180	140,216	221,404	4,274	515,676	9,955	19.84	1.77193	79,132
Other	2.000	127,001	63,501	95,500	47,750	22,757	11,379	20.91	1.74885	36,310
Active	1,027.880	62,200,080	60,513	25,964,528	25,260	10,532,274	10,247	20.89	1.56917	38,564
K-12 Program 21 Contracted	1.700	89,317	52,539						1.48134	35,467
K-12 BEA Contracted	1.000	38,822	38,822						1.17303	33,095
On Leave	2.500	161,909	64,764	78,161	31,264	46,951	18,780	33.36	1.73941	37,233

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	1,033.080	62,490,128	60,489	26,042,689	25,209	10,579,225	10,240	20.91	1.56905	38,551
Instructional for Funding Purposes	976.780	54,938,038	56,244	25,647,624	26,257	9,993,841	10,231	20.98	1.55749	36,112
Instructional for Compliance Purposes	974.080	54,809,899	56,268	25,647,624	26,330	9,993,841	10,260	20.98	1.55802	36,115

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	68.680	3,948,286	57,488	364,909	5,313	681,969	9,930	20.30	1.54722	37,156
02	1.809	109,666	60,622	12,128	6,704	15,970	8,828	19.55	1.66716	36,363
21	5.650	346,624	61,349	32,263	5,710	51,578	9,129	20.13	1.61033	38,097
24	2.000	121,025	60,513	9,465	4,733	21,822	10,911	20.61	1.69502	35,700
31	5.367	336,553	62,708	35,636	6,640	66,323	12,358	20.55	1.67791	37,373
34	1.000	64,429	64,429	5,039	5,039	10,911	10,911	18.59	1.80472	35,700
51	2.000	134,576	67,288	10,526	5,263	21,822	10,911	20.97	1.88482	35,700
55	2.250	128,897	57,288	10,060	4,471	23,018	10,230	20.76	1.50022	38,186
65	0.100	9,799	97,990	5,701	57,010	936	9,360	19.98	1.80472	54,297
74				5,928						
97	2.000	199,928	99,964	38,057	19,029	20,271	10,136	19.18	1.63615	61,097
K-12 Program 02 Instructional	1.759	104,245	59,264	11,734	6,671	15,502	8,813	19.51	1.66097	35,680
Program 21 Instructional	5.000	282,932	56,586	27,340	5,468	45,494	9,099	20.16	1.58506	35,700
Program 21 Administrative	0.650	63,692	97,988	4,923	7,574	6,084	9,360	19.98	1.80472	54,295
K-12 Program 21 Instructional	4.000	222,400	55,600	13,317	3,329	43,644	10,911	20.02	1.55743	35,700
Program 31 Instructional	5.000	296,795	59,359	33,665	6,733	62,888	12,578	20.56	1.66272	35,700
Program 31 Administrative	0.367	39,758	108,332	1,971	5,371	3,435	9,360	20.50	1.88482	57,476

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.000	64,429	64,429	5,039	5,039	10,911	10,911	18.59	1.80472	35,700
K-3 BEA Instructional	20.480	1,115,117	54,449	81,986	4,003	198,394	9,687	20.32	1.52500	35,704
4-6 BEA Instructional	12.623	658,923	52,200	42,356	3,355	144,233	11,426	20.57	1.46109	35,727
7-8 BEA Instructional	14.544	860,745	59,182	82,270	5,657	151,033	10,385	20.08	1.65773	35,701
9-12 BEA Instructional	24.209	1,326,156	54,779	126,843	5,239	234,713	9,695	20.23	1.53450	35,698
K-12 BEA Instructional	71.856	3,960,941	55,123	337,204	4,693	728,373	10,137	20.28	1.54384	35,705
K-12 BEA Administrative	5.000	497,993	99,599	3,724	745	46,800	9,360	20.27	1.83095	54,397
BEA	78.856	4,658,862	59,081	455,769	5,780	795,444	10,087	20.23	1.56439	37,766
Instructional	82.856	4,603,874	55,565	416,818	5,031	838,189	10,116	20.31	1.55624	35,705
Administrative	8.000	795,909	99,489	87,094	10,887	76,431	9,554	19.95	1.77897	55,925
Other				25,800						
Active	90.856	5,399,783	59,432	529,712	5,830	914,620	10,067	20.26	1.57585	37,715
Certificated Total	90.856	5,399,783	59,432	529,712	5,830	914,620	10,067	20.26	1.57585	37,715
Instructional for Funding Purposes	82.856	4,603,874	55,565	416,818	5,031	838,189	10,116	20.31	1.55624	35,705
Instructional for Compliance Purposes	82.856	4,603,874	55,565	416,818	5,031	838,189	10,116	20.31	1.55624	35,705

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	42.956	2,494,201	58,064	174,482	4,062	451,412	10,509	20.66	1.57948	36,761
21	3.000	167,850	55,950	7,702	2,567	31,854	10,618	20.94	1.56722	35,700
31	2.780	155,559	55,956	8,384	3,016	29,418	10,582	21.74	1.56740	35,700
34	0.620	31,256	50,413	1,570	2,532	6,558	10,578	21.40	1.41210	35,701
51	0.499	18,579	37,232	1,652	3,311	5,236	10,493	20.85	1.04084	35,772
55	1.000	60,532	60,532	4,035	4,035	10,618	10,618	28.48	1.69557	35,700
58				20,832						
97	1.000	114,095	114,095	1,201	1,201	10,409	10,409	23.24	1.88482	60,534
Program 21 Instructional	3.000	167,850	55,950	7,702	2,567	31,854	10,618	20.94	1.56722	35,700
K-12 Program 21 Instructional	2.500	139,335	55,734			26,545	10,618	20.98	1.56118	35,700
Program 31 Instructional	2.780	155,559	55,956	8,384	3,016	29,418	10,582	21.74	1.56740	35,700
Program 34 Instructional	0.620	31,256	50,413	1,570	2,532	6,558	10,578	21.40	1.41210	35,701
K-3 BEA Instructional	12.916	713,819	55,266	3,983	308	135,135	10,463	21.49	1.54791	35,704
4-6 BEA Instructional	9.238	518,713	56,150			96,679	10,465	20.69	1.57277	35,701
7-8 BEA Instructional	6.022	368,650	61,217			63,741	10,585	20.51	1.71523	35,690
9-12 BEA Instructional	15.180	837,246	55,155	2,996	197	158,435	10,437	20.25	1.54494	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	43.356	2,438,428	56,242	6,979	161	453,990	10,471	20.73	1.57541	35,700
K-12 BEA Administrative	0.600	40,373	67,288			6,371	10,618	21.05	1.88482	35,700
BEA	47.356	2,795,111	59,023	185,637	3,920	497,797	10,512	20.81	1.58303	37,285
Instructional	47.855	2,685,389	56,115	214,707	4,487	501,698	10,484	20.87	1.57183	35,700
Administrative	3.600	329,768	91,602	3,000	833	39,560	10,989	21.52	1.64129	55,811
Other	0.400	26,915	67,288			4,247	10,618	21.05	1.88482	35,700
Active	51.855	3,042,072	58,665	217,707	4,198	545,505	10,520	20.93	1.57907	37,152
On Leave				2,151						
Certificated Total	51.855	3,042,072	58,665	219,858	4,240	545,505	10,520	20.93	1.57907	37,152
Instructional for Funding Purposes	47.855	2,685,389	56,115	214,707	4,487	501,698	10,484	20.87	1.57183	35,700
Instructional for Compliance Purposes	47.855	2,685,389	56,115	214,707	4,487	501,698	10,484	20.87	1.57183	35,700

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.538	1,113,618	56,998	111,231	5,693	208,554	10,674	20.90	1.54749	36,832
02	0.143	6,455	45,140	13,850	96,853	1,523	10,650	21.68	1.26526	35,676
24	0.286	12,905	45,122	702	2,455	3,046	10,650	21.61	1.26526	35,663
31	0.857	57,673	67,296	14,932	17,424	9,127	10,650	22.59	1.88482	35,704
34	0.143	9,615	67,238	700	4,895	1,523	10,650	22.59	1.88482	35,673
38	0.572	36,518	63,843	2,568	4,490	3,516	6,146	21.99	1.79020	35,662
51				5,652						
52				19,164						
53				5,998						
55	0.143	9,615	67,238	507	3,545	1,523	10,650	21.34	1.88482	35,673
56	6.714	400,353	59,630	138,343	20,605	73,497	10,947	19.16	1.53917	38,741
57	1.071	69,238	64,648	14,035	13,105	11,497	10,735	18.90	1.67580	38,577
58				15,416						
65				4,689						
79	0.067	4,295	64,104	1,162	17,343	547	8,161	23.43	1.80472	35,520
97	1.000	114,135	114,135			27,782	27,782	21.31	1.43896	79,318
K-12 Program 02 Instructional	0.143	6,455	45,140	13,850	96,853	1,523	10,650	21.68	1.26526	35,676
Program 26, 56, and 59 Instructional	5.856	317,056	54,142	137,843	23,539	49,660	8,480	21.65	1.51625	35,708

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Administrative	0.858	83,297	97,083			23,837	27,782	8.26	1.69557	57,257
Program 31 Instructional	0.857	57,673	67,296	3,680	4,294	9,127	10,650	22.59	1.88482	35,704
Program 31 Administrative				10,766						
Program 34 Instructional	0.143	9,615	67,238	619	4,329	1,523	10,650	22.59	1.88482	35,673
K-3 BEA Instructional	7.078	367,580	51,933	37,094	5,241	63,564	8,981	20.69	1.45447	35,706
4-6 BEA Instructional	3.469	171,877	49,547	7,304	2,106	32,759	9,443	20.91	1.38751	35,709
7-8 BEA Instructional	2.572	130,535	50,752	11,533	4,484	27,392	10,650	21.66	1.42210	35,688
9-12 BEA Instructional	5.991	392,059	65,441	36,541	6,099	63,483	10,596	21.05	1.83322	35,698
K-12 BEA Instructional	19.110	1,062,051	55,576	92,472	4,839	187,198	9,796	20.98	1.55670	35,701
K-12 BEA Administrative	2.571	239,445	93,133	25,795	10,033	61,311	23,847	21.38	1.55233	59,996
BEA	21.681	1,301,496	60,029	140,713	6,490	248,509	11,462	21.05	1.55618	38,575
Instructional	26.963	1,497,892	55,554	302,638	11,224	253,042	9,385	21.19	1.55613	35,700
Administrative	3.571	336,528	94,239	25,795	7,223	89,093	24,949	17.52	1.59244	59,179
Active	30.534	1,834,420	60,078	328,433	10,756	342,135	11,205	20.58	1.56038	38,502
On Leave				20,516						
Certificated Total	30.534	1,834,420	60,078	348,949	11,428	342,135	11,205	20.58	1.56038	38,502

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	21.107	1,180,836	55,945	164,795	7,808	203,382	9,636	21.06	1.56719	35,698
Instructional for Compliance Purposes	21.107	1,180,836	55,945	164,795	7,808	203,382	9,636	21.06	1.56719	35,698

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.336	529,881	56,757	2,726	292	92,831	9,943	18.94	1.51833	37,381
21	2.000	104,398	52,199	5,206	2,603	18,929	9,465	20.51	1.46216	35,700
51	0.100	3,711	37,110	21	210	202	2,023	21.10	1.03950	35,700
97	0.346	50,000	144,509	8,800	25,434			10.83	1.69557	85,227
Program 21 Instructional	2.000	104,398	52,199	5,206	2,603	18,929	9,465	20.51	1.46216	35,700
K-12 Program 21 Instructional	2.000	104,398	52,199	206	103	18,929	9,465	20.51	1.46216	35,700
K-3 BEA Instructional	4.436	234,057	52,763	1,550	349	50,983	11,493	19.38	1.47793	35,701
4-6 BEA Instructional	1.000	60,493	60,493			10,364	10,364	16.94	1.69447	35,700
7-8 BEA Instructional	2.900	144,220	49,731	1,176	406	22,124	7,629	18.03	1.39302	35,700
K-12 BEA Instructional	8.336	438,770	52,636	2,726	327	83,471	10,013	18.54	1.47437	35,700
BEA	9.682	579,881	59,893	11,526	1,190	92,831	9,588	18.37	1.52467	39,283
Instructional	10.436	546,879	52,403	7,953	762	102,602	9,832	18.90	1.46786	35,700
Administrative	1.346	141,111	104,837	8,800	6,538	9,360	6,954	17.75	1.83617	57,096
Active	11.782	687,990	58,393	16,753	1,422	111,962	9,503	18.69	1.50994	38,673
Certificated Total	11.782	687,990	58,393	16,753	1,422	111,962	9,503	18.69	1.50994	38,673
Instructional for Funding Purposes	10.436	546,879	52,403	7,953	762	102,602	9,832	18.90	1.46786	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	10.436	546,879	52,403	7,953	762	102,602	9,832	18.90	1.46786	35,700

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	52.333	2,975,858	56,864	161,267	3,082	454,588	8,686	22.39	1.53325	37,087
02	1.000	60,535	60,535	9,027	9,027	9,363	9,363	22.89	1.69557	35,702
21	8.800	560,212	63,660	44,754	5,086	81,576	9,270	25.98	1.78319	35,700
24	2.000	102,653	51,327	5,132	2,566	19,232	9,616	22.62	1.43767	35,701
31	4.580	300,059	65,515	16,654	3,636	45,339	9,899	19.55	1.77772	36,853
34	1.710	99,435	58,149	3,296	1,927	16,850	9,854	20.46	1.48775	39,085
51	3.589	187,074	52,124	16,219	4,519	30,831	8,590	22.21	1.45952	35,713
55	2.001	131,718	65,826	9,401	4,698	20,301	10,146	22.59	1.84479	35,682
58				5,090						
74	0.051	2,233	43,784	979	19,196	424	8,306	21.66	1.25171	34,980
97	1.000	120,494	120,494			11,373	11,373	21.36	1.23838	97,300
K-12 Program 02 Instructional	1.000	60,535	60,535	3,027	3,027	9,363	9,363	22.89	1.69557	35,702
Program 21 Instructional	8.800	560,212	63,660	29,163	3,314	81,576	9,270	25.98	1.78319	35,700
Program 21 Administrative				15,591						
K-12 Program 21 Instructional	7.800	492,924	63,195	22,060	2,828	72,213	9,258	24.66	1.77016	35,700
Program 31 Instructional	4.230	267,911	63,336	16,654	3,937	40,947	9,680	19.22	1.77412	35,700
Program 31 Administrative	0.350	32,148	91,851			4,392	12,549	22.02	1.82125	50,433

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.340	65,927	49,199	3,296	2,460	11,796	8,803	19.43	1.37811	35,700
Program 34 Administrative	0.370	33,508	90,562			5,054	13,660	21.83	1.88482	48,048
K-3 BEA Instructional	16.910	861,053	50,920	42,951	2,540	144,920	8,570	22.78	1.42636	35,699
4-6 BEA Instructional	11.832	652,790	55,172	30,199	2,552	106,746	9,022	22.12	1.54542	35,700
7-8 BEA Instructional	8.181	477,335	58,347	30,378	3,713	61,952	7,573	21.17	1.63405	35,707
9-12 BEA Instructional	18.080	1,050,784	58,119	77,205	4,270	157,968	8,737	21.50	1.62797	35,700
K-12 BEA Instructional	55.003	3,041,962	55,305	180,733	3,286	471,586	8,574	21.92	1.54914	35,701
K-12 BEA Administrative	3.600	307,309	85,364	6,921	1,923	42,167	11,713	23.02	1.55460	54,910
BEA	60.623	3,556,381	58,664	190,244	3,138	537,513	8,866	22.00	1.54825	37,890
Instructional	71.444	4,025,852	56,350	236,820	3,315	623,949	8,733	22.46	1.57841	35,700
Administrative	5.220	483,952	92,711	34,999	6,705	62,006	11,879	22.41	1.53325	60,467
Other	0.400	30,467	76,168			3,921	9,803	23.27	1.62236	46,949
Active	77.064	4,540,271	58,916	271,819	3,527	689,876	8,952	22.46	1.57558	37,393
Certificated Total	77.064	4,540,271	58,916	271,819	3,527	689,876	8,952	22.46	1.57558	37,393
Instructional for Funding Purposes	71.444	4,025,852	56,350	236,820	3,315	623,949	8,733	22.46	1.57841	35,700
Instructional for Compliance Purposes	71.444	4,025,852	56,350	236,820	3,315	623,949	8,733	22.46	1.57841	35,700

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	77.557	4,743,434	61,161	489,129	6,307	728,032	9,387	20.77	1.64137	37,262
02	0.150	8,541	56,940	427	2,847	1,653	11,020	20.99	1.59492	35,701
21	9.036	531,259	58,794	70,887	7,845	88,921	9,841	20.63	1.58932	36,993
22	0.425	24,489	57,621	1,735	4,082	3,668	8,629	15.48	1.55989	36,939
24	3.834	235,509	61,426	11,612	3,029	33,085	8,629	20.82	1.72090	35,694
31	6.060	356,288	58,793	22,382	3,693	57,130	9,427	21.01	1.62354	36,213
51	3.693	196,196	53,126	10,257	2,777	31,199	8,448	20.72	1.48852	35,691
52				5,121						
55	1.112	56,949	51,213	2,847	2,560	12,254	11,020	20.39	1.43570	35,671
58				57,706						
74	0.050	4,969	99,380			468	9,360	20.41	1.69557	58,612
97	1.200	157,223	131,019	9,451	7,876	11,232	9,360	18.27	1.69557	77,271
K-12 Program 02 Instructional	0.150	8,541	56,940	427	2,847	1,653	11,020	20.99	1.59492	35,701
Program 21 Instructional	8.461	474,141	56,038	52,872	6,249	81,149	9,591	20.72	1.56924	35,711
Program 21 Administrative	0.575	57,118	99,336	15,229	26,485	7,771	13,515	19.85	1.88482	52,703
K-12 Program 21 Instructional	7.340	420,274	57,258	19,281	2,627	71,721	9,771	20.72	1.60336	35,711
Program 31 Instructional	5.660	328,073	57,963	21,883	3,866	52,420	9,261	21.03	1.62363	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.400	28,215	70,538	499	1,248	4,710	11,776	20.79	1.62231	43,480
K-3 BEA Instructional	21.746	1,271,674	58,479	66,665	3,066	193,971	8,920	20.94	1.63831	35,694
4-6 BEA Instructional	14.944	892,031	59,692	37,582	2,515	137,814	9,222	20.85	1.67186	35,704
7-8 BEA Instructional	13.421	789,399	58,818	46,539	3,468	133,731	9,964	20.59	1.64763	35,699
9-12 BEA Instructional	26.906	1,521,987	56,567	114,998	4,274	257,658	9,576	20.82	1.58438	35,703
K-12 BEA Instructional	77.017	4,475,091	58,105	277,922	3,609	723,174	9,390	20.82	1.62760	35,700
K-12 BEA Administrative	2.200	200,551	91,160	3,645	1,657	21,558	9,799	20.59	1.78725	51,006
BEA	84.967	5,265,486	61,971	521,389	6,136	798,047	9,392	20.71	1.64078	37,769
Instructional	94.517	5,459,871	57,766	602,177	6,371	884,188	9,355	20.78	1.61810	35,700
Administrative	7.800	806,591	103,409	23,680	3,036	76,470	9,804	20.02	1.78451	57,948
Other	0.800	48,395	60,494	22,133	27,666	6,983	8,729	20.83	1.69447	35,701
Active	103.117	6,314,857	61,240	647,990	6,284	967,641	9,384	20.69	1.63128	37,541
On Leave				33,564						
Certificated Total	103.117	6,314,857	61,240	681,554	6,610	967,641	9,384	20.69	1.63128	37,541
Instructional for Funding Purposes	94.517	5,459,871	57,766	602,177	6,371	884,188	9,355	20.78	1.61810	35,700
Instructional for Compliance Purposes	94.517	5,459,871	57,766	602,177	6,371	884,188	9,355	20.78	1.61810	35,700

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	90.385	5,363,492	59,341	829,517	9,178	868,047	9,604	20.44	1.56669	37,876
21	10.380	603,384	58,129	91,721	8,836	104,646	10,081	20.38	1.55917	37,282
24	2.520	159,307	63,217	24,402	9,683	24,989	9,916	20.20	1.77078	35,700
31	5.082	289,910	57,046	60,362	11,878	45,707	8,994	22.06	1.53037	37,276
51	2.838	174,389	61,448	23,267	8,198	26,666	9,396	19.72	1.63249	37,641
52	0.800	48,310	60,388	7,400	9,250	7,297	9,121	20.69	1.69155	35,700
53	0.280	19,487	69,596	2,467	8,811	2,960	10,572	20.09	1.81330	38,381
55	2.109	119,088	56,467	22,776	10,799	22,166	10,510	20.23	1.54578	36,529
58	0.350	23,551	67,289	3,607	10,306	3,121	8,918	21.01	1.88482	35,700
65	1.810	91,224	50,400	12,944	7,151	19,136	10,573	20.28	1.37022	36,783
74	0.150	10,093	67,287	1,546	10,307	1,338	8,918	21.01	1.88482	35,699
89	0.286	25,078	87,685			3,021	10,565	20.99	1.82877	47,948
97	1.000	179,616	179,616	35,100	35,100	10,560	10,560	17.25	1.88482	95,296
Program 21 Instructional	9.880	544,129	55,074	91,571	9,268	99,366	10,057	20.34	1.54269	35,700
Program 21 Administrative	0.500	59,255	118,510	150	300	5,280	10,560	20.77	1.88482	62,876
K-12 Program 21 Instructional	9.034	488,607	54,085	9,869	1,092	90,421	10,009	20.32	1.51497	35,701
Program 31 Instructional	4.700	255,530	54,368	60,362	12,843	41,673	8,867	22.16	1.52290	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.382	34,380	90,000			4,034	10,560	21.13	1.62236	55,475
K-3 BEA Instructional	35.824	1,910,639	53,334	9,556	267	333,805	9,318	20.16	1.49397	35,700
4-6 BEA Instructional	16.616	922,075	55,493			151,782	9,135	20.91	1.55433	35,702
7-8 BEA Instructional	12.913	717,495	55,564	6,385	494	115,246	8,925	20.21	1.55641	35,700
9-12 BEA Instructional	23.150	1,329,297	57,421	59,550	2,572	239,381	10,340	20.82	1.60843	35,700
K-12 BEA Instructional	88.503	4,879,506	55,134	75,491	853	840,214	9,494	20.49	1.54435	35,700
BEA	96.467	5,833,018	60,466	924,979	9,589	924,314	9,582	20.42	1.56808	38,561
Instructional	108.990	6,035,937	55,381	1,074,009	9,854	1,044,614	9,584	20.44	1.55127	35,700
Administrative	9.000	1,070,992	118,999	41,100	4,567	95,040	10,560	20.13	1.83786	64,749
Active	117.990	7,106,929	60,233	1,115,109	9,451	1,139,654	9,659	20.40	1.57313	38,289
Certificated Total	117.990	7,106,929	60,233	1,115,109	9,451	1,139,654	9,659	20.40	1.57313	38,289
Instructional for Funding Purposes	108.990	6,035,937	55,381	1,074,009	9,854	1,044,614	9,584	20.44	1.55127	35,700
Instructional for Compliance Purposes	108.990	6,035,937	55,381	1,074,009	9,854	1,044,614	9,584	20.44	1.55127	35,700

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.286	1,922,619	54,487	167,027	4,734	356,192	10,094	22.22	1.45198	37,526
21	4.950	307,129	62,046	3,460	699	64,113	12,952	21.10	1.61683	38,375
22	0.050	4,554	91,080			983	19,660	19.30	1.88482	48,323
24	0.400	28,105	70,263			4,644	11,611	21.34	1.88482	37,278
31	1.812	111,196	61,366	13,941	7,694	18,658	10,297	21.79	1.71849	35,710
34	0.600	37,056	61,760			6,107	10,178	21.77	1.73000	35,700
51	0.830	51,969	62,613	12,161	14,652	8,713	10,498	21.76	1.67830	37,308
52				24,318						
55	0.722	48,558	67,255	8,957	12,406	9,631	13,339	21.71	1.81080	37,141
79	0.350	23,551	67,289			3,661	10,461	21.79	1.88482	35,700
97	1.000	125,000	125,000	5,400	5,400	15,240	15,240	19.35	1.88482	66,319
Program 21 Instructional	4.050	225,157	55,594	2,631	650	46,419	11,462	21.83	1.55727	35,700
Program 21 Administrative	0.900	81,972	91,080			17,694	19,660	19.30	1.88482	48,323
K-12 Program 21 Instructional	3.750	204,971	54,659	2,631	702	43,281	11,542	21.84	1.53107	35,700
Program 31 Instructional	1.812	111,196	61,366	1,941	1,071	18,658	10,297	21.79	1.71849	35,710
Program 31 Administrative				12,000						
Program 34 Instructional	0.600	37,056	61,760			6,107	10,178	21.77	1.73000	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	11.720	612,495	52,261	7,508	641	89,465	7,634	21.85	1.47071	35,534
4-6 BEA Instructional	7.180	351,877	49,008			74,053	10,314	22.02	1.37277	35,700
7-8 BEA Instructional	4.540	217,295	47,862	12,792	2,818	46,859	10,321	23.16	1.34068	35,700
9-12 BEA Instructional	10.372	561,034	54,091	30,306	2,922	102,230	9,856	22.56	1.51508	35,702
K-12 BEA Instructional	33.812	1,742,701	51,541	50,606	1,497	312,607	9,245	22.28	1.44607	35,642
K-12 BEA Administrative	1.800	157,117	87,287			29,572	16,429	21.57	1.46608	59,538
BEA	38.698	2,195,871	56,744	186,368	4,816	396,197	10,238	22.01	1.47996	38,342
Instructional	40.034	2,108,884	52,677	187,108	4,674	383,620	9,582	22.20	1.47622	35,684
Administrative	5.778	532,707	92,196	25,718	4,451	102,347	17,713	20.63	1.74200	52,925
Other	0.188	18,146	96,521			1,976	10,513	21.81	1.69557	56,926
Active	46.000	2,659,737	57,820	212,826	4,627	487,943	10,607	21.88	1.51050	38,279
On Leave				22,438						
Certificated Total	46.000	2,659,737	57,820	235,264	5,114	487,943	10,607	21.88	1.51050	38,279
Instructional for Funding Purposes	40.034	2,108,884	52,677	187,108	4,674	383,620	9,582	22.20	1.47622	35,684
Instructional for Compliance Purposes	40.034	2,108,884	52,677	187,108	4,674	383,620	9,582	22.20	1.47622	35,684

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	115.218	6,188,338	53,710	707,640	6,142	1,071,230	9,297	20.09	1.44219	37,242
02	0.300	11,415	38,050	500	1,667	936	3,120	21.52	1.06585	35,699
21	14.400	696,521	48,370	12,819	890	156,929	10,898	20.19	1.28973	37,504
22	0.900	55,448	61,609			3,079	3,421	19.82	1.60990	38,269
31	4.860	255,270	52,525	6,890	1,418	44,050	9,064	20.01	1.42894	36,758
34	0.340	17,756	52,224			2,563	7,537	19.72	1.46283	35,700
38	0.260	14,828	57,031			1,878	7,223	20.76	1.59744	35,701
51	3.511	178,056	50,714			27,255	7,763	19.59	1.34818	37,616
52				8,000						
53	0.150	15,147	100,980			1,699	11,326	20.48	1.80472	55,953
55	4.341	257,414	59,298			44,995	10,365	19.35	1.60248	37,004
65	3.120	202,940	65,045			31,781	10,186	19.64	1.70719	38,101
74	0.300	11,415	38,050			936	3,120	21.52	1.06585	35,699
97	2.000	246,004	123,002	22,910	11,455	18,278	9,139	19.22	1.80472	68,156
K-12 Program 02 Instructional	0.300	11,415	38,050			936	3,120	21.52	1.06585	35,699
Program 21 Instructional	13.500	613,954	45,478	12,819	950	146,068	10,820	20.15	1.27389	35,700
Program 21 Administrative	0.900	82,567	91,741			10,861	12,068	20.50	1.52733	60,066
K-12 Program 21 Instructional	12.358	555,127	44,920			134,236	10,862	20.23	1.25838	35,697

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	4.660	237,055	50,870	6,890	1,479	41,295	8,862	19.97	1.42493	35,700
Program 31 Administrative	0.200	18,215	91,075			2,754	13,772	20.56	1.52240	59,823
Program 34 Instructional	0.340	17,756	52,224			2,563	7,537	19.72	1.46283	35,700
K-3 BEA Instructional	43.022	2,067,881	48,066	195,931	4,554	357,047	8,299	20.28	1.34638	35,700
4-6 BEA Instructional	23.976	1,174,393	48,982	65,403	2,728	220,570	9,200	20.78	1.37188	35,704
7-8 BEA Instructional	15.500	842,999	54,387	82,586	5,328	163,488	10,548	19.04	1.52344	35,700
9-12 BEA Instructional	30.220	1,665,557	55,114	173,925	5,755	300,625	9,948	19.70	1.54382	35,700
K-12 BEA Instructional	112.718	5,750,830	51,020	517,845	4,594	1,041,730	9,242	20.01	1.42909	35,701
BEA	122.718	6,718,783	54,750	737,940	6,013	1,137,056	9,266	20.06	1.44671	37,844
Instructional	137.700	6,989,881	50,762	617,232	4,482	1,286,889	9,346	19.97	1.42189	35,700
Administrative	11.000	1,067,048	97,004	141,527	12,866	105,629	9,603	20.39	1.62739	59,607
Other	1.000	93,623	93,623			13,091	13,091	20.84	1.88482	49,672
Active	149.700	8,150,552	54,446	758,759	5,069	1,405,609	9,390	20.03	1.44009	37,807
Certificated Total	149.700	8,150,552	54,446	758,759	5,069	1,405,609	9,390	20.03	1.44009	37,807
Instructional for Funding Purposes	137.700	6,989,881	50,762	617,232	4,482	1,286,889	9,346	19.97	1.42189	35,700
Instructional for Compliance Purposes	137.700	6,989,881	50,762	617,232	4,482	1,286,889	9,346	19.97	1.42189	35,700

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	315.356	19,179,059	60,817	3,210,039	10,179	2,928,582	9,287	20.38	1.59928	38,028
02	2.800	198,302	70,822	24,230	8,654	26,404	9,430	20.20	1.73129	40,907
03				18,730						
21	54.470	3,283,300	60,277	542,975	9,968	437,916	8,040	18.93	1.58666	37,990
22	0.200	13,457	67,285	3,126	15,630	2,135	10,674	18.82	1.88482	35,698
29	2.000	120,211	60,106	22,947	11,474	12,018	6,009	20.74	1.68368	35,699
31	15.491	893,546	57,682	221,198	14,279	127,885	8,255	19.58	1.56156	36,938
34	4.400	286,943	65,214	66,284	15,065	44,420	10,096	20.68	1.82673	35,700
38	0.405	24,515	60,531	5,557	13,721	4,323	10,674	21.09	1.69557	35,699
51	3.300	203,881	61,782	25,918	7,854	25,578	7,751	19.86	1.51012	40,912
52	1.000	67,288	67,288	11,888	11,888	10,674	10,674	19.74	1.88482	35,700
55	6.400	414,556	64,774	64,959	10,150	68,098	10,640	20.00	1.73088	37,423
62	0.800	48,282	60,353	8,262	10,328	8,088	10,110	19.97	1.69057	35,699
64	0.200	9,319	46,595	1,595	7,975	234	1,171	20.69	1.30517	35,700
65	1.700	77,027	45,310	13,180	7,753	11,495	6,762	20.46	1.26918	35,700
74	0.500	43,086	86,172			5,068	10,136	19.53	1.88482	45,719
97	2.200	318,247	144,658	31,337	14,244	22,299	10,136	16.30	1.75511	82,421
K-12 Program 02 Instructional	2.300	139,415	60,615			21,336	9,277	20.69	1.69791	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	48.831	2,795,274	57,244	540,815	11,075	422,712	8,657	20.60	1.60505	35,665
Program 21 Administrative	1.500	182,403	121,602	2,160	1,440	15,204	10,136	19.34	1.53705	79,114
K-12 Program 21 Instructional	43.727	2,525,490	57,756	878	20	373,429	8,540	20.61	1.61958	35,661
Program 31 Instructional	14.891	823,250	55,285	221,098	14,848	121,880	8,185	19.61	1.54854	35,702
Program 31 Administrative	0.600	70,296	117,160	100	167	6,005	10,008	19.18	1.88482	62,160
Program 34 Instructional	4.400	286,943	65,214	66,284	15,065	44,420	10,096	20.68	1.82673	35,700
K-3 BEA Instructional	109.169	6,012,732	55,077	13,448	123	970,276	8,888	20.71	1.54297	35,696
4-6 BEA Instructional	62.787	3,630,531	57,823	11,024	176	611,444	9,738	20.43	1.61945	35,705
7-8 BEA Instructional	51.146	3,024,863	59,142	72,789	1,423	517,017	10,109	20.43	1.65672	35,698
9-12 BEA Instructional	88.944	5,032,103	56,576	88,323	993	766,771	8,621	20.26	1.58473	35,701
K-12 BEA Instructional	312.046	17,700,229	56,723	233,062	747	2,865,508	9,183	20.47	1.58891	35,699
K-12 BEA Administrative	1.000	103,137	103,137	1,000	1,000	9,367	9,367	19.52	1.52733	67,528
BEA	340.247	20,876,097	61,356	3,553,088	10,443	3,149,590	9,257	20.28	1.60260	38,285
Instructional	375.982	21,372,691	56,845	4,190,432	11,145	3,421,741	9,101	20.47	1.59252	35,695
Administrative	28.501	3,352,283	117,620	62,962	2,209	286,180	10,041	19.25	1.75708	66,941
Other	2.000	110,049	55,025	18,831	9,416	21,348	10,674	16.62	1.54132	35,700
Active	406.483	24,835,023	61,097	4,272,225	10,510	3,729,269	9,174	20.30	1.60381	38,095

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Contracted	4.139	305,623	73,840						1.38766	53,212
On Leave	0.600	40,373	67,288			5,948	9,914	21.06	1.88482	35,700
Certificated Total	411.222	25,181,019	61,235	4,272,225	10,389	3,735,217	9,083	20.10	1.60204	38,223
Instructional for Funding Purposes	380.121	21,678,314	57,030	4,190,432	11,024	3,421,741	9,002	20.24	1.59029	35,861
Instructional for Compliance Purposes	375.982	21,372,691	56,845	4,190,432	11,145	3,421,741	9,101	20.47	1.59252	35,695

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	105.916	6,159,711	58,157	661,863	6,249	430,742	4,067	21.08	1.53740	37,828
02	4.400	247,451	56,239	19,733	4,485	21,160	4,809	19.29	1.42307	39,519
03	0.400	41,226	103,065			4,430	11,074	21.12	1.80472	57,109
21	15.599	821,540	52,666	75,166	4,819	82,907	5,315	21.29	1.40082	37,597
31	6.000	378,888	63,148	46,912	7,819	38,267	6,378	20.68	1.65720	38,105
34	1.200	67,654	56,378	5,708	4,757	1,256	1,046	21.26	1.47470	38,230
51	5.453	304,612	55,861	28,768	5,276	30,658	5,622	21.23	1.56468	35,701
52				13,275						
55	5.547	285,533	51,475	26,967	4,862	18,648	3,362	21.28	1.44193	35,699
58				47,372						
65	2.000	102,988	51,494	9,352	4,676	12,506	6,253	21.29	1.46991	35,032
97	1.000	136,310	136,310	2,400	2,400	13,284	13,284	20.14	1.38850	98,171
K-12 Program 02 Instructional	3.900	191,321	49,057	2,448	628	15,623	4,006	18.79	1.37414	35,700
Program 21 Instructional	14.799	731,732	49,445	72,649	4,909	74,048	5,004	21.31	1.38489	35,703
Program 21 Administrative	0.800	89,808	112,260	2,517	3,146	8,859	11,074	21.10	1.69557	66,208
K-12 Program 21 Instructional	12.799	657,416	51,365	3,546	277	72,014	5,627	21.29	1.43865	35,703
Program 31 Instructional	5.500	322,758	58,683	46,912	8,529	32,730	5,951	20.62	1.64379	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	56,130	112,260			5,537	11,074	21.10	1.80472	62,204
Program 34 Instructional	1.100	57,123	51,930	5,708	5,189	1,060	963	21.28	1.45462	35,700
Program 34 Administrative	0.100	10,531	105,310			196	1,961	21.12	1.69557	62,109
K-3 BEA Instructional	36.113	1,866,399	51,682	27,049	749	115,717	3,204	20.78	1.45443	35,534
4-6 BEA Instructional	20.772	1,161,863	55,934	2,806	135	85,554	4,119	21.24	1.57484	35,517
7-8 BEA Instructional	13.540	755,786	55,819	4,714	348	49,485	3,655	21.23	1.56946	35,566
9-12 BEA Instructional	37.291	2,049,423	54,958	3,669	98	150,458	4,035	20.92	1.53940	35,701
K-12 BEA Instructional	107.716	5,833,471	54,156	38,238	355	401,214	3,725	20.98	1.52152	35,593
K-12 BEA Administrative	2.500	275,016	110,006			27,056	10,822	21.11	1.79310	61,350
BEA	118.516	6,990,014	58,979	736,616	6,215	504,709	4,259	20.98	1.53733	38,365
Instructional	135.515	7,258,336	53,561	896,141	6,613	537,074	3,963	21.04	1.50432	35,605
Administrative	11.400	1,225,738	107,521	41,375	3,629	110,140	9,661	21.01	1.69307	63,506
Other	0.600	61,839	103,065			6,644	11,074	21.12	1.80472	57,109
Active	147.515	8,545,913	57,933	937,516	6,355	653,858	4,432	21.04	1.52013	38,110
Certificated Total	147.515	8,545,913	57,933	937,516	6,355	653,858	4,432	21.04	1.52013	38,110
Instructional for Funding Purposes	135.515	7,258,336	53,561	896,141	6,613	537,074	3,963	21.04	1.50432	35,605

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	135.515	7,258,336	53,561	896,141	6,613	537,074	3,963	21.04	1.50432	35,605

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.900	524,017	52,931			103,562	10,461	20.61	1.48265	35,700
21	0.500	22,876	45,752	5,000	10,000	5,570	11,140	23.11	1.28158	35,700
58				10,208						
97	1.000	100,403	100,403	11,046	11,046	9,756	9,756	18.96	1.69557	59,215
Program 21 Instructional	0.500	22,876	45,752	5,000	10,000	5,570	11,140	23.11	1.28158	35,700
K-12 Program 21 Instructional	0.500	22,876	45,752			5,570	11,140	23.11	1.28158	35,700
K-3 BEA Instructional	2.400	134,220	55,925			22,940	9,558	19.23	1.56652	35,700
4-6 BEA Instructional	2.000	87,848	43,924			22,280	11,140	21.32	1.23033	35,701
7-8 BEA Instructional	2.000	93,618	46,809			19,352	9,676	21.33	1.31118	35,700
9-12 BEA Instructional	3.500	208,331	59,523			38,990	11,140	20.94	1.66731	35,700
K-12 BEA Instructional	9.900	524,017	52,931			103,562	10,461	20.61	1.48265	35,700
BEA	10.900	624,420	57,286	11,046	1,013	113,318	10,396	20.32	1.50219	38,135
Instructional	10.400	546,893	52,586	15,208	1,462	109,132	10,493	20.71	1.47299	35,700
Administrative	1.000	100,403	100,403	11,046	11,046	9,756	9,756	18.96	1.69557	59,215
Active	11.400	647,296	56,780	26,254	2,303	118,888	10,429	20.42	1.49251	38,044
Certificated Total	11.400	647,296	56,780	26,254	2,303	118,888	10,429	20.42	1.49251	38,044
Instructional for Funding Purposes	10.400	546,893	52,586	15,208	1,462	109,132	10,493	20.71	1.47299	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	10.400	546,893	52,586	15,208	1,462	109,132	10,493	20.71	1.47299	35,700

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	805.680	47,258,025	58,656	9,248,908	11,480	7,422,939	9,213	20.97	1.55791	37,651
21	143.622	7,909,889	55,074	1,673,025	11,649	1,338,052	9,316	20.95	1.53380	35,907
22	4.480	273,044	60,947	47,742	10,657	50,101	11,183	20.00	1.59618	38,183
24	6.000	352,498	58,750	75,822	12,637	45,412	7,569	21.09	1.64566	35,700
31	37.796	2,150,281	56,892	499,531	13,217	379,301	10,035	20.68	1.55521	36,581
34	7.900	472,648	59,829	103,455	13,096	83,698	10,595	20.98	1.67586	35,700
51	18.004	1,076,158	59,773	228,312	12,681	173,903	9,659	20.11	1.67468	35,692
52	2.000	127,838	63,919	25,843	12,922	22,544	11,272	20.08	1.79045	35,700
55	21.301	1,264,826	59,379	266,992	12,534	204,968	9,622	20.33	1.66335	35,698
58				563,508						
64	0.600	40,373	67,288	8,610	14,350	6,890	11,483	18.64	1.88482	35,700
65	5.400	304,920	56,467	63,023	11,671	55,952	10,362	20.81	1.58168	35,701
68	1.000	48,888	48,888	9,882	9,882	11,061	11,061	21.52	1.36942	35,700
74				1,000						
97	3.000	517,461	172,487	452,660	150,887	29,481	9,827	18.31	1.82174	94,683
Program 21 Instructional	139.292	7,605,704	54,603	1,670,408	11,992	1,316,223	9,449	21.05	1.52951	35,699
Program 21 Administrative	2.330	282,149	121,094	2,617	1,123	21,829	9,369	19.60	1.86897	64,792
K-12 Program 21 Instructional	114.863	6,316,533	54,992	4,402	38	1,107,348	9,641	21.07	1.54043	35,699

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	36.796	2,031,173	55,201	499,531	13,576	369,474	10,041	20.73	1.54625	35,700
Program 31 Administrative	1.000	119,108	119,108			9,827	9,827	19.70	1.88482	63,193
Program 34 Instructional	7.900	472,648	59,829	103,455	13,096	83,698	10,595	20.98	1.67586	35,700
K-3 BEA Instructional	292.287	15,804,529	54,072			2,610,150	8,930	21.37	1.51463	35,700
4-6 BEA Instructional	150.432	8,318,438	55,297	8,361	56	1,468,612	9,763	21.25	1.54894	35,700
7-8 BEA Instructional	123.701	6,937,476	56,083	10,888	88	1,178,387	9,526	20.91	1.57093	35,700
9-12 BEA Instructional	222.000	12,511,569	56,358	12,801	58	2,128,357	9,587	20.87	1.57866	35,700
K-12 BEA Instructional	788.420	43,572,012	55,265	61,777	78	7,385,506	9,367	21.13	1.54804	35,700
BEA	854.376	50,398,415	58,989	10,304,554	12,061	7,915,418	9,265	20.94	1.55980	37,818
Instructional	986.167	54,626,300	55,393	12,813,036	12,993	9,269,318	9,399	21.07	1.55163	35,700
Administrative	56.416	6,609,584	117,158	2,617	46	534,773	9,479	19.56	1.79887	65,129
Other	4.000	37,679	9,420			10,039	2,510	9.08	1.27093	7,412
Active	1,046.583	61,273,563	58,546	12,815,653	12,245	9,814,130	9,377	20.91	1.56388	37,437
K-12 BEA Contracted	10.000	514,252	51,425						1.31933	38,978
On Leave	0.200	9,034	45,170	452,660	2,263,300	10,172	50,860	6.34	1.26526	35,700
Certificated Total	1,056.783	61,796,849	58,476	13,268,313	12,555	9,824,302	9,296	20.90	1.56151	37,449
Instructional for Funding Purposes	996.167	55,140,552	55,353	12,813,036	12,862	9,269,318	9,305	21.07	1.54929	35,728

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	986.167	54,626,300	55,393	12,813,036	12,993	9,269,318	9,399	21.07	1.55163	35,700

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.049	751,269	53,475	16,204	1,153	154,338	10,986	19.71	1.51735	35,242
02	1.396	68,063	48,756			10,656	7,633	19.87	1.36639	35,682
21	1.100	61,842	56,220			12,046	10,950	20.62	1.49869	37,513
51	1.470	78,755	53,575			15,664	10,656	20.57	1.50068	35,700
55	0.780	35,369	45,345			8,312	10,656	21.03	1.27016	35,700
58	0.400	20,236	50,590	10,000	25,000	4,262	10,656	21.05	1.41708	35,700
97	0.870	84,558	97,193			12,089	13,895	19.94	1.88482	51,566
K-12 Program 02 Instructional	1.396	68,063	48,756			10,656	7,633	19.87	1.36639	35,682
Program 21 Instructional	1.000	52,123	52,123			10,656	10,656	20.75	1.46008	35,699
Program 21 Administrative	0.100	9,719	97,190			1,390	13,895	19.94	1.88482	51,565
K-12 Program 21 Instructional	1.000	52,123	52,123			10,656	10,656	20.75	1.46008	35,699
K-3 BEA Instructional	3.428	182,640	53,279			34,419	10,041	20.57	1.49252	35,697
4-6 BEA Instructional	2.678	133,645	49,905			26,427	9,868	20.63	1.39811	35,694
7-8 BEA Instructional	1.820	109,870	60,368			19,394	10,656	20.63	1.69099	35,700
9-12 BEA Instructional	6.402	307,021	47,957	9,486	1,482	72,674	11,352	18.56	1.44344	33,224
K-12 BEA Instructional	14.328	733,176	51,171	11,486	802	152,914	10,672	19.66	1.47816	34,618

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	0.030	2,916	97,200			417	13,895	19.94	1.88482	51,570
BEA	16.315	903,890	55,402	16,204	993	177,083	10,854	19.74	1.52403	36,353
Instructional	17.978	919,659	51,155	21,486	1,195	191,808	10,669	19.86	1.46861	34,832
Administrative	2.000	179,433	89,717			25,559	12,780	20.27	1.88482	47,600
Other	0.087	1,000	11,494	4,718	54,230			5.83	1.19891	9,587
Active	20.065	1,100,092	54,826	26,204	1,306	217,367	10,833	19.90	1.50893	36,335
Certificated Total	20.065	1,100,092	54,826	26,204	1,306	217,367	10,833	19.90	1.50893	36,335
Instructional for Funding Purposes	17.978	919,659	51,155	21,486	1,195	191,808	10,669	19.86	1.46861	34,832
Instructional for Compliance Purposes	17.978	919,659	51,155	21,486	1,195	191,808	10,669	19.86	1.46861	34,832

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,051.363	64,694,597	61,534	19,578,197	18,622	9,759,686	9,283	20.73	1.55598	39,547
02	7.901	545,664	69,063	158,472	20,057	87,568	11,083	20.24	1.72602	40,013
21	197.178	11,548,897	58,571	3,134,008	15,894	1,929,300	9,785	20.84	1.52031	38,526
22	1.600	105,343	65,839	31,656	19,785	17,702	11,064	21.41	1.77137	37,169
24	13.800	870,026	63,045	275,259	19,946	134,292	9,731	21.30	1.69634	37,166
31	32.478	1,995,734	61,449	684,349	21,071	325,768	10,030	20.77	1.60835	38,206
34	6.875	444,482	64,652	125,454	18,248	68,007	9,892	20.33	1.68796	38,302
51	5.098	341,944	67,074	80,723	15,834	53,647	10,523	19.57	1.62766	41,209
55	10.785	649,061	60,182	173,156	16,055	108,677	10,077	20.45	1.58570	37,953
56	1.400	84,424	60,303	50,581	36,129	12,835	9,168	17.64	1.62260	37,164
64	1.302	89,107	68,439	20,394	15,664	10,291	7,904	21.28	1.84124	37,170
65	6.387	407,085	63,736	101,403	15,876	59,190	9,267	18.72	1.57826	40,384
74	1.125	61,691	54,836	14,176	12,601	3,523	3,132	21.18	1.27877	42,882
79	3.800	224,068	58,965	92,197	24,262	36,022	9,479	20.01	1.58637	37,170
89				12,818						
97	2.500	495,793	198,317	29,181	11,672	25,129	10,051	16.91	1.85278	107,038
CP	7.192	569,997	79,254	110,168	15,318	67,631	9,404	19.99	1.69490	46,760
K-12 Program 02 Instructional	6.801	442,425	65,053			80,468	11,832	20.34	1.75050	37,163

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	191.528	10,788,443	56,328	3,117,539	16,277	1,872,062	9,774	20.92	1.51332	37,222
Program 21 Administrative	5.650	760,454	134,594	3,390	600	57,238	10,131	19.26	1.75712	76,599
K-12 Program 21 Instructional	171.844	9,658,846	56,207			1,670,133	9,719	20.99	1.50978	37,229
Program 26, 56, and 59 Instructional	1.400	84,424	60,303	37,512	26,794	12,835	9,168	17.64	1.62260	37,164
Program 31 Instructional	31.678	1,887,096	59,571	677,871	21,399	317,663	10,028	20.80	1.60137	37,200
Program 31 Administrative	0.800	108,638	135,798	1,783	2,229	8,105	10,131	20.02	1.88482	72,048
Program 34 Instructional	6.675	417,322	62,520	121,923	18,266	65,981	9,885	20.34	1.68206	37,169
Program 34 Administrative	0.200	27,160	135,800	446	2,230	2,026	10,131	20.02	1.88482	72,049
K-3 BEA Instructional	372.043	20,567,963	55,284			3,410,833	9,168	21.29	1.48737	37,169
4-6 BEA Instructional	235.806	13,487,950	57,199			2,123,185	9,004	20.97	1.53877	37,172
7-8 BEA Instructional	144.211	8,524,776	59,113	53		1,359,663	9,428	20.64	1.59067	37,162
9-12 BEA Instructional	276.214	16,605,992	60,120			2,663,682	9,644	20.22	1.61713	37,177
K-12 BEA Instructional	1,028.274	59,186,681	57,559	53		9,557,364	9,295	20.81	1.54850	37,171
BEA	1,101.117	68,176,270	61,916	20,575,653	18,686	10,266,157	9,323	20.70	1.56025	39,683
Instructional	1,269.786	72,992,668	57,484	23,783,347	18,730	11,904,001	9,375	20.81	1.54614	37,179
Administrative	72.800	9,634,027	132,336	94,262	1,295	720,565	9,898	19.61	1.74567	75,808

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	7.198	438,234	60,883	171,440	23,818	65,092	9,043	20.12	1.63751	37,180
Active	1,349.784	83,064,929	61,539	24,049,049	17,817	12,689,658	9,401	20.70	1.55739	39,514
On Leave	1.000	62,984	62,984	614,395	614,395	9,610	9,610	21.51	1.69447	37,170
Certificated Total	1,350.784	83,127,913	61,540	24,663,444	18,259	12,699,268	9,401	20.70	1.55749	39,513
Instructional for Funding Purposes	1,268.386	72,908,244	57,481	23,745,835	18,721	11,891,166	9,375	20.82	1.54606	37,179
Instructional for Compliance Purposes	1,268.386	72,908,244	57,481	23,745,835	18,721	11,891,166	9,375	20.82	1.54606	37,179

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	274.769	15,792,643	57,476	3,482,112	12,673	2,768,031	10,074	20.57	1.52612	37,662
02	8.000	545,688	68,211	100,384	12,548	99,018	12,377	20.56	1.70615	39,980
03	1.700	61,081	35,930						1.00000	35,930
21	60.294	3,315,610	54,991	817,545	13,559	606,138	10,053	20.04	1.51474	36,304
22	0.751	87,247	116,174			8,902	11,853	20.35	1.80472	64,373
31	13.196	822,344	62,318	201,378	15,261	150,363	11,395	20.71	1.66948	37,328
34	1.100	71,220	64,745	13,345	12,132	14,100	12,818	20.92	1.68216	38,490
51	2.767	176,535	63,800	34,797	12,576	30,960	11,189	19.45	1.73326	36,809
52	0.741	43,240	58,354	9,141	12,336	9,760	13,171	21.03	1.61489	36,135
55	4.317	267,688	62,008	54,807	12,696	53,800	12,462	19.48	1.69838	36,510
64	0.200	10,655	53,275	2,252	11,260	2,634	13,171	20.99	1.48253	35,935
65	1.900	93,812	49,375	19,828	10,436	24,196	12,735	17.23	1.37413	35,932
74	0.201	13,613	67,726	2,877	14,313	2,647	13,171	19.76	1.88482	35,933
76				13,545						
79	0.554	35,932	64,859			6,155	11,110	19.60	1.80472	35,939
97	2.000	302,009	151,005	7,000	3,500	22,220	11,110	17.65	1.84477	81,855
K-12 Program 02 Instructional	7.000	429,514	61,359			87,165	12,452	20.71	1.70766	35,932
Program 21 Instructional	59.211	3,217,152	54,334	804,541	13,588	602,961	10,183	20.03	1.51212	35,932

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.083	98,458	90,912	13,004	12,007	3,178	2,934	20.19	1.65792	54,835
K-12 Program 21 Instructional	51.976	2,837,396	54,591	24,097	464	512,027	9,851	20.03	1.51928	35,932
Program 31 Instructional	12.546	747,571	59,586	196,683	15,677	142,659	11,371	20.75	1.65832	35,932
Program 31 Administrative	0.650	74,773	115,035	4,695	7,223	7,704	11,853	20.21	1.88482	61,033
Program 34 Instructional	1.000	59,716	59,716	12,623	12,623	12,915	12,915	21.03	1.66189	35,933
Program 34 Administrative	0.100	11,504	115,040	722	7,220	1,185	11,853	20.21	1.88482	61,035
K-3 BEA Instructional	105.856	5,605,446	52,954	154,128	1,456	1,003,710	9,482	20.70	1.47371	35,932
4-6 BEA Instructional	57.541	3,069,549	53,345	89,145	1,549	533,337	9,269	20.64	1.48477	35,928
7-8 BEA Instructional	39.519	2,200,265	55,676	15,480	392	404,267	10,230	20.23	1.54940	35,934
9-12 BEA Instructional	77.149	4,478,874	58,055	69,664	903	891,447	11,555	20.67	1.61571	35,931
K-12 BEA Instructional	280.065	15,354,134	54,823	328,417	1,173	2,832,762	10,115	20.61	1.52578	35,931
K-12 BEA Administrative	3.000	319,250	106,417			33,579	11,193	20.23	1.75338	60,692
BEA	299.065	17,533,904	58,629	3,804,219	12,720	3,053,732	10,211	20.53	1.53996	38,072
Instructional	349.790	19,193,477	54,871	4,629,027	13,234	3,563,907	10,189	20.47	1.52710	35,932
Administrative	20.000	2,277,106	113,855	129,984	6,499	223,164	11,158	19.90	1.74668	65,184
Other	1.000	107,653	107,653			11,853	11,853	20.76	1.74756	61,602
Active	370.790	21,578,236	58,195	4,759,011	12,835	3,798,924	10,245	20.42	1.53954	37,801

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	372.490	21,639,317	58,094	4,759,011	12,776	3,798,924	10,199	20.42	1.53707	37,795
Instructional for Funding Purposes	351.490	19,254,558	54,780	4,629,027	13,170	3,563,907	10,139	20.47	1.52455	35,932
Instructional for Compliance Purposes	349.790	19,193,477	54,871	4,629,027	13,234	3,563,907	10,189	20.47	1.52710	35,932

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.537	557,123	58,417	29,300	3,072	90,562	9,496	20.94	1.63659	35,694
21	0.344	22,190	64,506			3,220	9,360	21.35	1.80472	35,743
31	0.857	57,673	67,296			8,022	9,360	8.14	1.88482	35,704
34	0.107	7,213	67,411			1,002	9,360	8.14	1.88482	35,765
51	0.077	5,006	65,013			721	9,360	21.35	1.80472	36,024
55	0.178	17,019	95,612			1,666	9,360	19.57	1.70227	56,168
97	0.900	108,000	120,000	5,714	6,349	8,424	9,360	18.89	1.62236	73,966
Program 21 Instructional	0.300	19,329	64,430			2,808	9,360	21.35	1.80472	35,701
Program 21 Administrative	0.044	2,861	65,023			412	9,360	21.35	1.80472	36,029
K-12 Program 21 Instructional	0.300	19,329	64,430			2,808	9,360	21.35	1.80472	35,701
Program 31 Instructional	0.857	57,673	67,296			8,022	9,360	8.14	1.88482	35,704
Program 34 Instructional	0.107	7,213	67,411			1,002	9,360	8.14	1.88482	35,765
K-3 BEA Instructional	3.240	177,771	54,868	1,000	309	30,326	9,360	21.77	1.53807	35,673
4-6 BEA Instructional	1.658	101,669	61,320			15,611	9,415	20.61	1.71663	35,721
7-8 BEA Instructional	1.728	105,052	60,794	1,000	579	16,637	9,628	19.84	1.70479	35,661
9-12 BEA Instructional	3.590	218,294	60,806	12,800	3,565	34,344	9,566	17.15	1.70266	35,712

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	10.216	602,786	59,004	14,800	1,449	96,918	9,487	19.47	1.65309	35,693
K-12 BEA Administrative	0.142	9,608	67,662	5,000	35,211	1,329	9,360	20.05	1.88482	35,898
BEA	11.401	730,009	64,030	35,014	3,071	108,009	9,474	19.43	1.65646	38,655
Instructional	10.583	626,418	59,191	19,300	1,824	100,353	9,482	19.54	1.65835	35,693
Administrative	1.274	138,191	108,470	15,714	12,334	11,925	9,360	19.12	1.67051	64,932
Other	0.143	9,615	67,238			1,338	9,360	21.95	1.88482	35,673
Active	12.000	774,224	64,519	35,014	2,918	113,616	9,468	19.50	1.66234	38,812
Certificated Total	12.000	774,224	64,519	35,014	2,918	113,616	9,468	19.50	1.66234	38,812
Instructional for Funding Purposes	10.583	626,418	59,191	19,300	1,824	100,353	9,482	19.54	1.65835	35,693
Instructional for Compliance Purposes	10.583	626,418	59,191	19,300	1,824	100,353	9,482	19.54	1.65835	35,693

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.500	969,767	58,774	69,738	4,227	32,927	1,996	19.33	1.57912	37,219
21	2.000	85,040	42,520	6,376	3,188	4,058	2,029	19.85	1.19104	35,700
31	1.075	40,904	38,050			2,029	1,887	20.11	1.06585	35,699
97	1.000	91,800	91,800			2,029	2,029	20.29	1.69447	54,176
Program 21 Instructional	2.000	85,040	42,520	6,376	3,188	4,058	2,029	19.85	1.19104	35,700
K-12 Program 21 Instructional	2.000	85,040	42,520	6,376	3,188	4,058	2,029	19.85	1.19104	35,700
Program 31 Instructional	1.075	40,904	38,050			2,029	1,887	20.11	1.06585	35,699
K-3 BEA Instructional	4.750	255,578	53,806	5,045	1,062	10,652	2,243	19.56	1.50717	35,700
4-6 BEA Instructional	2.250	105,748	46,999	3,387	1,505	4,565	2,029	19.05	1.35682	34,639
7-8 BEA Instructional	2.170	141,837	65,363	4,831	2,226	3,620	1,668	18.77	1.83088	35,700
9-12 BEA Instructional	7.405	415,708	56,139	16,722	2,258	14,090	1,903	19.23	1.59407	35,217
K-12 BEA Instructional	16.575	918,871	55,437	29,985	1,809	32,927	1,987	19.23	1.56796	35,356
K-12 BEA Administrative	1.000	91,800	91,800	5,131	5,131	2,029	2,029	20.86	1.21224	75,728
BEA	18.575	1,102,471	59,352	69,738	3,754	36,985	1,991	19.44	1.55562	38,153
Instructional	18.575	1,003,911	54,046	68,983	3,714	36,985	1,991	19.28	1.52738	35,385
Administrative	2.000	183,600	91,800	7,131	3,566	4,058	2,029	20.57	1.45336	63,164

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	20.575	1,187,511	57,716	76,114	3,699	41,043	1,995	19.47	1.52018	37,967
Certificated Total	20.575	1,187,511	57,716	76,114	3,699	41,043	1,995	19.47	1.52018	37,967
Instructional for Funding Purposes	18.575	1,003,911	54,046	68,983	3,714	36,985	1,991	19.28	1.52738	35,385
Instructional for Compliance Purposes	18.575	1,003,911	54,046	68,983	3,714	36,985	1,991	19.28	1.52738	35,385

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	57.133	3,276,722	57,353	387,723	6,786	548,075	9,593	21.35	1.53659	37,325
02				4,779						
31	3.900	213,153	54,655	14,402	3,693	31,847	8,166	18.70	1.34695	40,577
51	0.738	42,743	57,917			7,142	9,678	20.91	1.62236	35,699
52	0.262	15,175	57,920	19,913	76,004	2,536	9,678	20.91	1.62236	35,701
55	1.000	67,288	67,288	2,804	2,804	9,375	9,375	19.40	1.88482	35,700
58				11,208						
65	0.400	21,170	52,925			3,871	9,678	20.30	1.48253	35,699
97	1.000	127,250	127,250	4,648	4,648	11,724	11,724	18.92	1.22566	103,822
Program 31 Instructional	3.300	164,706	49,911	14,402	4,364	31,847	9,650	23.36	1.39806	35,700
Program 31 Administrative	0.600	48,447	80,745						1.06585	75,756
K-3 BEA Instructional	19.793	1,100,510	55,601	129,824	6,559	193,538	9,778	20.74	1.55743	35,701
4-6 BEA Instructional	12.240	649,252	53,043	37,411	3,056	116,523	9,520	21.99	1.48581	35,700
7-8 BEA Instructional	7.600	384,850	50,638	66,523	8,753	63,505	8,356	20.71	1.41843	35,700
9-12 BEA Instructional	14.800	767,234	51,840	91,434	6,178	142,325	9,617	20.85	1.45210	35,700
K-12 BEA Instructional	54.433	2,901,846	53,310	328,454	6,034	515,891	9,478	21.04	1.49328	35,700
K-12 BEA Administrative	2.600	220,772	84,912	3,151	1,212	28,189	10,842	20.65	1.88482	45,051

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	62.033	3,617,125	58,310	411,552	6,634	591,646	9,538	21.10	1.51965	38,370
Instructional	56.833	3,048,222	53,635	413,562	7,277	538,815	9,481	21.00	1.50236	35,700
Administrative	7.200	688,364	95,606	31,915	4,433	71,884	9,984	21.42	1.69874	56,281
Other	0.400	26,915	67,288			3,871	9,678	20.83	1.88482	35,700
Active	64.433	3,763,501	58,410	445,477	6,914	614,570	9,538	21.07	1.52668	38,259
Certificated Total	64.433	3,763,501	58,410	445,477	6,914	614,570	9,538	21.07	1.52668	38,259
Instructional for Funding Purposes	56.833	3,048,222	53,635	413,562	7,277	538,815	9,481	21.00	1.50236	35,700
Instructional for Compliance Purposes	56.833	3,048,222	53,635	413,562	7,277	538,815	9,481	21.00	1.50236	35,700

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.438	2,031,107	58,979	136,036	3,950	351,392	10,204	19.97	1.57842	37,366
21	3.450	196,783	57,039	1,882	546	32,416	9,396	20.36	1.50774	37,830
22	0.200	13,460	67,300			2,069	10,346	20.77	1.88482	35,706
24	1.200	62,418	52,015	718	598	6,709	5,591	14.62	1.45701	35,700
31	2.028	129,532	63,872	5,991	2,954	20,565	10,141	20.82	1.71663	37,208
34	0.520	25,734	49,488	598	1,150	12,689	24,402	21.08	1.38622	35,700
51	1.150	71,479	62,156	1,640	1,426	11,469	9,973	20.69	1.74108	35,700
53	0.100	5,255	52,550	456	4,560	1,036	10,356	20.99	1.47207	35,698
55	1.400	96,347	68,819	1,607	1,148	13,766	9,833	20.44	1.81684	37,879
58				71,456						
65	0.970	53,948	55,616	684	705	10,004	10,314	20.92	1.50186	37,032
79	0.200	8,937	44,685	199	995	2,071	10,356	21.11	1.25171	35,699
88	0.550	24,577	44,685	546	993	5,696	10,356	21.11	1.25171	35,700
97	1.000	136,314	136,314	44,679	44,679	9,793	9,793	18.07	1.88482	72,322
Program 21 Instructional	3.050	158,783	52,060	1,882	617	28,507	9,347	20.34	1.45829	35,699
Program 21 Administrative	0.400	38,000	95,000			3,909	9,772	20.44	1.88482	50,403
K-12 Program 21 Instructional	2.850	149,846	52,578	1,683	591	26,436	9,276	20.29	1.47278	35,699
Program 31 Instructional	1.880	114,747	61,036	5,991	3,187	19,118	10,169	20.82	1.70969	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.148	14,785	99,899			1,448	9,782	20.86	1.80472	55,354
Program 34 Instructional	0.520	25,734	49,488	598	1,150	12,689	24,402	21.08	1.38622	35,700
K-3 BEA Instructional	10.278	511,563	49,773	12,300	1,197	100,704	9,798	20.54	1.39407	35,703
4-6 BEA Instructional	8.371	541,869	64,732	11,387	1,360	85,433	10,206	20.05	1.81317	35,701
7-8 BEA Instructional	4.390	238,935	54,427	7,807	1,778	44,583	10,156	19.81	1.52456	35,700
9-12 BEA Instructional	11.617	668,755	57,567	18,317	1,577	129,594	11,156	19.58	1.61273	35,695
K-12 BEA Instructional	34.656	1,961,122	56,588	49,811	1,437	360,313	10,397	19.97	1.58513	35,699
BEA	37.986	2,322,687	61,146	187,304	4,931	394,439	10,384	19.93	1.59124	38,427
Instructional	43.206	2,430,676	56,258	206,330	4,775	439,002	10,161	19.94	1.57587	35,700
Administrative	4.000	425,215	106,304			40,673	10,168	19.77	1.69332	62,778
Active	47.206	2,855,891	60,498	206,330	4,371	479,675	10,161	19.92	1.58582	38,150
On Leave				60,162						
Certificated Total	47.206	2,855,891	60,498	266,492	5,645	479,675	10,161	19.92	1.58582	38,150
Instructional for Funding Purposes	43.206	2,430,676	56,258	206,330	4,775	439,002	10,161	19.94	1.57587	35,700
Instructional for Compliance Purposes	43.206	2,430,676	56,258	206,330	4,775	439,002	10,161	19.94	1.57587	35,700

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.997	1,084,884	63,828	54,157	3,186	179,583	10,566	21.15	1.75062	36,460
21	0.965	36,259	37,574	1,044	1,082	10,306	10,680	21.55	1.05246	35,701
24	0.035	1,315	37,571			374	10,680	21.55	1.05246	35,699
31	1.006	51,751	51,442	13,080	13,002	6,566	6,527	21.44	1.44241	35,664
51	0.504	33,373	66,216			5,374	10,663	21.01	1.85780	35,642
52				12,585						
58				5,208						
79	0.351	16,015	45,627					5.95	1.27915	35,670
97				82,557						
Program 21 Instructional	0.965	36,259	37,574	1,044	1,082	10,306	10,680	21.55	1.05246	35,701
K-12 Program 21 Instructional	0.965	36,259	37,574	1,044	1,082	10,306	10,680	21.55	1.05246	35,701
Program 31 Instructional	1.006	51,751	51,442	13,080	13,002	6,566	6,527	21.44	1.44241	35,664
K-3 BEA Instructional	4.770	316,529	66,358	11,659	2,444	49,180	10,310	21.18	1.85878	35,700
4-6 BEA Instructional	3.529	214,032	60,649	1,834	520	35,028	9,926	21.16	1.69907	35,696
7-8 BEA Instructional	2.428	141,986	58,479	1,992	820	24,528	10,102	21.21	1.63895	35,681
9-12 BEA Instructional	5.936	351,210	59,166	46,781	7,881	64,423	10,853	21.14	1.65749	35,696
K-12 BEA Instructional	16.663	1,023,757	61,439	62,266	3,737	173,158	10,392	21.17	1.72122	35,695

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	90,000	90,000	746	746	9,360	9,360	21.11	1.88482	47,750
BEA	18.003	1,136,635	63,136	149,794	8,321	186,150	10,340	21.16	1.73339	36,423
Instructional	18.518	1,110,719	59,981	84,628	4,570	189,213	10,218	20.86	1.68044	35,693
Administrative	1.000	90,000	90,000	82,557	82,557	9,360	9,360	21.11	1.88482	47,750
Other	0.340	22,878	67,288			3,631	10,680	21.16	1.88482	35,700
Active	19.858	1,223,597	61,617	167,185	8,419	202,204	10,182	20.88	1.69423	36,369
On Leave				1,446						
Certificated Total	19.858	1,223,597	61,617	168,631	8,492	202,204	10,182	20.88	1.69423	36,369
Instructional for Funding Purposes	18.518	1,110,719	59,981	84,628	4,570	189,213	10,218	20.86	1.68044	35,693
Instructional for Compliance Purposes	18.518	1,110,719	59,981	84,628	4,570	189,213	10,218	20.86	1.68044	35,693

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	50.000	3,072,376	61,448	219,431	4,389	477,041	9,541	20.78	1.64087	37,448
02	2.000	96,232	48,116	100,915	50,458	19,094	9,547	31.46	1.34779	35,700
21	6.275	356,655	56,837	15,786	2,516	65,602	10,454	21.19	1.51699	37,467
31	3.285	215,332	65,550	14,857	4,523	34,102	10,381	20.67	1.83602	35,702
34	0.429	28,853	67,256	7,705	17,960	4,453	10,381	21.24	1.88482	35,683
51	1.118	76,325	68,269	645	577	8,286	7,412	21.31	1.77588	38,442
52	1.000	64,429	64,429			9,496	9,496	21.36	1.80472	35,700
55	1.401	92,007	65,672	819	585	9,632	6,875	21.33	1.72722	38,022
56	1.000	62,443	62,443	4,568	4,568	13,536	13,536	20.84	1.43104	43,635
58				26,040						
65	0.492	29,023	58,990	255	518	5,259	10,688	21.15	1.54980	38,063
97	1.000	130,248	130,248			12,780	12,780	20.15	1.88482	69,104
K-12 Program 02 Instructional	2.000	96,232	48,116	94,300	47,150	19,094	9,547	31.46	1.34779	35,700
Program 21 Instructional	5.714	302,100	52,870	15,786	2,763	58,432	10,226	21.21	1.48087	35,702
Program 21 Administrative	0.561	54,555	97,246			7,170	12,780	21.08	1.88482	51,594
K-12 Program 21 Instructional	5.571	295,574	53,056	13,694	2,458	56,948	10,222	21.23	1.48605	35,703
Program 26, 56, and 59 Instructional	1.000	62,443	62,443	4,568	4,568	13,536	13,536	20.84	1.43104	43,635

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.285	215,332	65,550	14,857	4,523	34,102	10,381	20.67	1.83602	35,702
Program 34 Instructional	0.429	28,853	67,256	7,705	17,960	4,453	10,381	21.24	1.88482	35,683
K-3 BEA Instructional	14.873	818,901	55,060	54,193	3,644	132,982	8,941	21.11	1.54244	35,696
4-6 BEA Instructional	10.984	665,229	60,563	9,924	903	103,466	9,420	20.38	1.69624	35,705
7-8 BEA Instructional	8.451	500,722	59,250	38,195	4,520	76,067	9,001	20.53	1.65983	35,696
9-12 BEA Instructional	16.692	992,023	59,431	154,592	9,261	165,923	9,940	20.62	1.66467	35,701
K-12 BEA Instructional	51.000	2,976,875	58,370	256,904	5,037	478,438	9,381	20.67	1.63502	35,700
K-12 BEA Administrative	3.000	332,148	110,716			39,480	13,160	21.11	1.76233	62,824
BEA	56.714	3,543,041	62,472	342,908	6,046	547,470	9,653	21.02	1.64799	37,908
Instructional	61.286	3,560,770	58,101	314,017	5,124	577,468	9,423	20.76	1.62229	35,814
Administrative	5.000	559,383	111,877	6,615	1,323	65,040	13,008	20.88	1.81132	61,765
Other	0.714	43,238	60,557	15,474	21,672	7,412	10,381	21.03	1.69557	35,715
Active	67.000	4,163,391	62,140	336,106	5,017	649,920	9,700	20.78	1.63718	37,956
K-12 BEA Contracted	1.000	60,532	60,532			9,360	9,360		1.69557	35,700
On Leave				54,915						
Certificated Total	68.000	4,223,923	62,117	391,021	5,750	659,280	9,695	21.05	1.63804	37,921
Instructional for Funding Purposes	61.286	3,558,859	58,070	309,449	5,049	573,292	9,354	21.07	1.62661	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	60.286	3,498,327	58,029	309,449	5,133	563,932	9,354	20.76	1.62547	35,700

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	470.880	28,509,084	60,544	3,936,276	8,359	4,412,467	9,371	20.44	1.61381	37,516
02	20.599	1,282,432	62,257	169,291	8,218	187,231	9,089	21.02	1.61368	38,581
21	87.484	5,004,744	57,208	776,241	8,873	761,626	8,706	20.66	1.56991	36,440
22	2.800	190,103	67,894	25,688	9,174	30,805	11,002	16.28	1.83008	37,099
24	11.881	622,341	52,381	74,336	6,257	118,977	10,014	22.04	1.46712	35,703
31	30.450	1,788,160	58,724	302,970	9,950	263,655	8,659	20.39	1.59286	36,867
34	4.200	246,027	58,578	34,754	8,275	42,449	10,107	19.28	1.64083	35,700
51	9.662	575,048	59,516	62,095	6,427	81,713	8,457	20.84	1.59873	37,227
52	3.550	239,419	67,442	25,741	7,251	28,789	8,110	20.27	1.74506	38,647
55	11.570	675,277	58,364	74,697	6,456	107,783	9,316	19.31	1.63565	35,683
56	1.000	67,288	67,288	8,037	8,037	10,417	10,417	16.32	1.88482	35,700
58				390,600						
65	2.250	124,655	55,402	15,340	6,818	21,253	9,446	20.10	1.55186	35,701
79				1,000						
97	3.000	443,273	147,758	24,437	8,146	35,709	11,903	19.29	1.40207	105,385
K-12 Program 02 Instructional	18.599	1,064,455	57,232	26,741	1,438	165,451	8,896	21.20	1.60306	35,702
Program 21 Instructional	84.085	4,679,245	55,649	745,894	8,871	725,540	8,629	20.65	1.55892	35,697
Program 21 Administrative	3.399	325,499	95,763	3,726	1,096	36,086	10,617	20.80	1.84178	51,995

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	81.121	4,531,594	55,862	26,142	322	698,808	8,614	20.57	1.56488	35,697
Program 26, 56, and 59 Instructional	1.000	67,288	67,288	8,037	8,037	10,417	10,417	16.32	1.88482	35,700
Program 31 Instructional	29.500	1,692,903	57,387	287,908	9,760	263,655	8,937	20.52	1.60747	35,700
Program 31 Administrative	0.950	95,257	100,271					15.12	1.13919	88,019
Program 34 Instructional	4.200	246,027	58,578	32,738	7,795	42,449	10,107	19.28	1.64083	35,700
K-3 BEA Instructional	161.708	9,067,845	56,075	425,070	2,629	1,432,914	8,861	20.85	1.57082	35,698
4-6 BEA Instructional	96.782	5,332,594	55,099	8,037	83	920,830	9,514	20.59	1.54333	35,701
7-8 BEA Instructional	70.158	4,106,987	58,539	74,419	1,061	676,731	9,646	20.12	1.63976	35,700
9-12 BEA Instructional	160.731	9,503,458	59,126	183,184	1,140	1,533,481	9,541	20.28	1.65631	35,698
K-12 BEA Instructional	489.379	28,010,884	57,238	690,710	1,411	4,563,957	9,326	20.49	1.60334	35,699
K-12 BEA Administrative	30.802	3,222,316	104,614	29,532	959	290,469	9,430	20.12	1.73895	60,159
BEA	529.129	32,268,976	60,985	4,467,728	8,444	4,941,511	9,339	20.44	1.61161	37,841
Instructional	614.977	35,055,911	57,004	5,376,443	8,743	5,676,290	9,230	20.49	1.59680	35,699
Administrative	43.349	4,644,655	107,146	60,462	1,395	416,157	9,600	20.05	1.72346	62,169
Other	1.000	67,285	67,285	12,660	12,660	10,427	10,427	21.43	1.88482	35,698
Active	659.326	39,767,851	60,316	5,449,565	8,265	6,102,874	9,256	20.45	1.60557	37,567

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				471,938						
Certificated Total	659.326	39,767,851	60,316	5,921,503	8,981	6,102,874	9,256	20.45	1.60557	37,567
Instructional for Funding Purposes	613.977	34,988,623	56,987	5,368,406	8,744	5,665,873	9,228	20.50	1.59633	35,699
Instructional for Compliance Purposes	613.977	34,988,623	56,987	5,368,406	8,744	5,665,873	9,228	20.50	1.59633	35,699

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	97.801	5,262,881	53,812	488,851	4,998	810,292	8,285	21.33	1.43004	37,630
02	108.665	6,490,713	59,731	448,230	4,125	1,036,414	9,538	21.76	1.66972	35,773
21	35.375	2,087,487	59,010	36,712	1,038	328,162	9,277	22.04	1.63768	36,033
24	5.833	323,291	55,424			58,289	9,993	21.21	1.55249	35,700
31	6.203	369,704	59,601	46,666	7,523	68,296	11,010	21.81	1.63230	36,513
51	0.499	32,214	64,557	7,860	15,752	4,744	9,508	21.49	1.80472	35,771
52				16,229						
55	4.250	271,598	63,905	3,216	757	34,523	8,123	21.47	1.79006	35,700
58				16,863						
64				5,640						
74				3,000						
88	1.125	61,362	54,544			11,158	9,918	21.55	1.52783	35,700
97	1.000	140,000	140,000	5,203	5,203	9,360	9,360	19.74	1.43100	97,834
K-12 Program 02 Instructional	108.201	6,447,208	59,585	404,431	3,738	1,031,934	9,537	21.74	1.66880	35,706
Program 21 Instructional	34.375	1,997,477	58,108	31,770	924	318,802	9,274	22.09	1.63049	35,639
Program 21 Administrative	1.000	90,010	90,010	4,244	4,244	9,360	9,360	21.04	1.88482	47,755
K-12 Program 21 Instructional	33.500	1,952,937	58,297	13,742	410	310,206	9,260	22.10	1.63583	35,637

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.924	347,794	58,709	45,716	7,717	65,602	11,074	21.66	1.62041	36,231
Program 31 Administrative	0.279	21,910	78,530	950	3,405	2,694	9,655	24.79	1.88482	41,665
K-3 BEA Instructional	56.585	3,166,312	55,957	212,857	3,762	559,817	9,893	21.37	1.56747	35,699
4-6 BEA Instructional	35.889	1,826,575	50,895	96,077	2,677	327,809	9,134	21.75	1.42615	35,687
7-8 BEA Instructional	34.063	1,942,576	57,029	143,835	4,223	313,598	9,206	21.11	1.59880	35,670
9-12 BEA Instructional	63.427	3,703,806	58,395	300,616	4,740	623,955	9,837	21.97	1.63345	35,749
K-12 BEA Instructional	189.964	10,639,269	56,007	753,385	3,966	1,825,179	9,608	21.60	1.56842	35,709
K-12 BEA Administrative	6.705	620,442	92,534	14,591	2,176	63,334	9,446	21.46	1.56062	59,293
BEA	213.669	12,263,298	57,394	988,950	4,628	1,924,361	9,006	21.56	1.55781	36,843
Instructional	236.046	13,325,211	56,452	1,028,432	4,357	2,252,695	9,543	21.66	1.58136	35,698
Administrative	9.705	947,066	97,585	35,149	3,622	91,414	9,419	21.07	1.59458	61,198
Other	1.000	88,409	88,409	3,190	3,190	17,128	17,128	21.30	1.88482	46,906
Active	246.751	14,360,686	58,199	1,066,771	4,323	2,361,237	9,569	21.62	1.58311	36,763
K-12 BEA Contracted	14.000	678,564	48,469						1.38841	34,910
On Leave				11,699						
Certificated Total	260.751	15,039,250	57,677	1,078,470	4,136	2,361,237	9,056	21.62	1.57266	36,675
Instructional for Funding Purposes	250.046	14,003,775	56,005	1,028,432	4,113	2,252,695	9,009	21.66	1.57056	35,659

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	236.046	13,325,211	56,452	1,028,432	4,357	2,252,695	9,543	21.66	1.58136	35,698

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	40.015	2,300,215	57,484	131,463	3,285	409,087	10,223	19.61	1.53342	37,487
02	1.000	67,287	67,287	3,740	3,740	10,184	10,184	20.20	1.88482	35,699
21	3.492	187,049	53,565	7,466	2,138	27,306	7,820	19.51	1.32245	40,504
31	5.570	279,007	50,091	25,806	4,633	55,831	10,024	18.97	1.40311	35,700
34	0.140	9,002	64,300	350	2,500	230	1,642	18.60	1.80105	35,701
51				10,620						
52				15,254						
55	1.000	67,288	67,288	3,740	3,740	10,184	10,184	19.98	1.88482	35,700
58	0.750	37,397	49,863	2,080	2,773	7,638	10,184	20.57	1.39673	35,700
97	1.000	114,291	114,291	5,497	5,497	9,400	9,400	20.08	1.52733	74,831
K-12 Program 02 Instructional	1.000	67,287	67,287			10,184	10,184	20.20	1.88482	35,699
Program 21 Instructional	2.742	130,428	47,567	7,466	2,723	19,464	7,098	19.80	1.33259	35,695
Program 21 Administrative	0.750	56,621	75,495			7,842	10,456	18.85	1.28538	58,733
K-12 Program 21 Instructional	2.617	124,195	47,457	308	118	18,191	6,951	19.76	1.32953	35,695
Program 31 Instructional	5.570	279,007	50,091	25,806	4,633	55,831	10,024	18.97	1.40311	35,700
Program 34 Instructional	0.140	9,002	64,300	350	2,500	230	1,642	18.60	1.80105	35,701
K-3 BEA Instructional	13.221	631,131	47,737	5,496	416	137,027	10,364	20.12	1.33688	35,708

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	9.666	567,928	58,755	4,517	467	100,156	10,362	19.66	1.64626	35,690
7-8 BEA Instructional	5.596	342,822	61,262	1,110	198	48,516	8,670	18.89	1.69629	36,115
9-12 BEA Instructional	14.992	828,170	55,241	25,414	1,695	155,651	10,382	18.58	1.54739	35,699
K-12 BEA Instructional	43.475	2,370,051	54,515	36,537	840	441,350	10,152	19.27	1.52452	35,759
K-12 BEA Administrative	3.000	266,586	88,862			31,368	10,456	22.62	1.57069	56,575
BEA	47.725	2,769,802	58,037	166,856	3,496	484,732	10,157	19.57	1.52623	38,026
Instructional	47.967	2,605,164	54,312	168,573	3,514	478,636	9,978	19.33	1.51906	35,753
Administrative	5.000	456,372	91,274	2,000	400	51,224	10,245	21.24	1.50495	60,649
Active	52.967	3,061,536	57,801	170,573	3,220	529,860	10,004	19.59	1.51773	38,084
On Leave				35,443						
Certificated Total	52.967	3,061,536	57,801	206,016	3,890	529,860	10,004	19.59	1.51773	38,084
Instructional for Funding Purposes	47.967	2,605,164	54,312	168,573	3,514	478,636	9,978	19.33	1.51906	35,753
Instructional for Compliance Purposes	47.967	2,605,164	54,312	168,573	3,514	478,636	9,978	19.33	1.51906	35,753

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.906	179,763	61,859			26,723	9,196	20.75	1.69265	36,546
21	0.310	19,959	64,384			15	48	8.83	1.80472	35,675
51	0.218	14,496	66,495	1,288	5,908	1,411	6,471	17.71	1.85983	35,753
52	0.019	2,517	132,474	3,863	203,316	2	116	6.13	1.69557	78,129
55	0.078	4,990	63,974			4	48	8.83	1.80472	35,448
58				11,090						
97	0.074	10,067	136,041			9	119	6.13	1.69557	80,233
99	0.037	5,033	136,027			4	119	6.13	1.69557	80,225
Program 21 Instructional	0.310	19,959	64,384			15	48	8.83	1.80472	35,675
K-12 Program 21 Instructional	0.310	19,959	64,384			15	48	8.83	1.80472	35,675
K-3 BEA Instructional	1.360	73,784	54,253			12,738	9,366	21.65	1.51969	35,700
4-6 BEA Instructional	1.030	67,477	65,512			9,663	9,382	21.53	1.83505	35,700
7-8 BEA Instructional	0.460	30,952	67,287			4,316	9,382	21.37	1.88482	35,699
K-12 BEA Instructional	2.850	172,213	60,426			26,717	9,374	21.55	1.69260	35,700
BEA	2.980	189,830	63,701			26,732	8,971	19.80	1.69273	37,632
Instructional	3.456	211,658	61,244	16,241	4,699	28,146	8,144	19.87	1.71573	35,695
Administrative	0.186	25,167	135,306			22	118	6.13	1.69557	79,800

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	3.642	236,825	65,026	16,241	4,459	28,168	7,734	18.08	1.71470	37,923
Certificated Total	3.642	236,825	65,026	16,241	4,459	28,168	7,734	18.08	1.71470	37,923
Instructional for Funding Purposes	3.456	211,658	61,244	16,241	4,699	28,146	8,144	19.87	1.71573	35,695
Instructional for Compliance Purposes	3.456	211,658	61,244	16,241	4,699	28,146	8,144	19.87	1.71573	35,695

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	27.819	1,640,476	58,970	301,158	10,826	266,216	9,570	20.46	1.56983	37,564
02	13.582	789,925	58,160	137,206	10,102	139,558	10,275	20.79	1.56884	37,072
21	4.377	267,995	61,228	40,041	9,148	43,684	9,980	20.60	1.52848	40,058
24	1.474	95,990	65,122	17,759	12,048	11,879	8,059	20.44	1.82412	35,701
31	2.083	96,027	46,100	20,130	9,664	15,671	7,523	19.55	1.29132	35,700
51	1.000	65,969	65,969	12,205	12,205	10,399	10,399	21.25	1.84788	35,700
65	0.480	27,745	57,802	5,133	10,694	4,992	10,399	21.35	1.61913	35,699
97	1.000	122,333	122,333			20,776	20,776	19.67	1.25171	97,733
K-12 Program 02 Instructional	13.082	738,357	56,441	129,552	9,903	134,299	10,266	20.79	1.58096	35,700
Program 21 Instructional	3.877	216,427	55,823	40,041	10,328	38,426	9,911	20.57	1.56418	35,689
Program 21 Administrative	0.500	51,568	103,136			5,259	10,517	20.73	1.25171	82,396
K-12 Program 21 Instructional	3.266	187,353	57,365	31,081	9,517	31,856	9,754	20.55	1.60716	35,693
Program 31 Instructional	2.083	96,027	46,100	17,155	8,236	15,671	7,523	19.55	1.29132	35,700
Program 31 Administrative				2,975						
K-3 BEA Instructional	11.475	668,663	58,271	87,353	7,612	113,601	9,900	20.40	1.63235	35,698
4-6 BEA Instructional	8.750	475,490	54,342	75,443	8,622	78,359	8,955	20.54	1.52192	35,706

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	5.921	326,152	55,084	68,969	11,648	58,302	9,847	20.14	1.54346	35,689
9-12 BEA Instructional	14.915	805,647	54,016	149,252	10,007	144,889	9,714	20.84	1.51302	35,701
K-12 BEA Instructional	41.061	2,275,952	55,429	381,017	9,279	395,152	9,624	20.55	1.55266	35,699
K-12 BEA Administrative	0.100	10,314	103,140	2,975	29,750	1,052	10,517	20.73	1.25171	82,399
BEA	44.484	2,648,761	59,544	458,494	10,307	442,220	9,941	20.48	1.54934	38,432
Instructional	47.892	2,682,083	56,003	512,591	10,703	460,847	9,623	20.57	1.56878	35,698
Administrative	3.923	424,377	108,177	2,975	758	52,327	13,339	20.07	1.47666	73,258
Other				18,066						
Active	51.815	3,106,460	59,953	533,632	10,299	513,174	9,904	20.51	1.56180	38,387
Certificated Total	51.815	3,106,460	59,953	533,632	10,299	513,174	9,904	20.51	1.56180	38,387
Instructional for Funding Purposes	47.892	2,682,083	56,003	512,591	10,703	460,847	9,623	20.57	1.56878	35,698
Instructional for Compliance Purposes	47.892	2,682,083	56,003	512,591	10,703	460,847	9,623	20.57	1.56878	35,698

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.400	218,255	49,603	2,769	629	41,776	9,494	21.00	1.38943	35,700
21	0.800	42,151	52,689	1,180	1,475	9,972	12,465	20.87	1.47584	35,701
24	0.200	10,537	52,685	120	600	2,493	12,465	20.87	1.47584	35,698
51	0.895	40,871	45,666	600	670	7,676	8,576	21.26	1.27915	35,700
52	0.215	7,891	36,702			3,144	14,625	19.72	1.02628	35,762
55	0.105	4,795	45,667	600	5,714	900	8,576	21.26	1.27915	35,701
97	0.357	43,991	123,224					21.03	1.26526	97,390
99	0.019	2,315	121,842					21.03	1.26526	96,298
Program 21 Instructional	0.800	42,151	52,689	1,180	1,475	9,972	12,465	20.87	1.47584	35,701
K-12 Program 21 Instructional	0.800	42,151	52,689	1,180	1,475	9,972	12,465	20.87	1.47584	35,701
K-3 BEA Instructional	2.784	133,289	47,877	2,169	779	27,257	9,791	20.88	1.33996	35,730
4-6 BEA Instructional	1.253	65,882	52,579			11,257	8,984	21.21	1.47383	35,675
7-8 BEA Instructional	0.363	19,084	52,573			3,261	8,984	21.21	1.47755	35,581
K-12 BEA Instructional	4.400	218,255	49,603	2,169	493	41,776	9,494	21.00	1.38943	35,700
K-12 BEA Administrative	0.357	43,991	123,224					21.03	1.26526	97,390
BEA	4.757	262,246	55,128	2,769	582	41,776	8,782	21.01	1.38012	39,945
Instructional	6.615	324,500	49,055	4,669	706	65,961	9,971	20.97	1.37402	35,702

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	0.376	46,306	123,154					21.03	1.26526	97,335
Active	6.991	370,806	53,040	4,669	668	65,961	9,435	20.98	1.36817	38,767
On Leave				600						
Certificated Total	6.991	370,806	53,040	5,269	754	65,961	9,435	20.98	1.36817	38,767
Instructional for Funding Purposes	6.615	324,500	49,055	4,669	706	65,961	9,971	20.97	1.37402	35,702
Instructional for Compliance Purposes	6.615	324,500	49,055	4,669	706	65,961	9,971	20.97	1.37402	35,702

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.300	144,329	62,752	7,650	3,326	21,528	9,360	15.85	1.75774	35,700
02	1.000	56,200	56,200			9,360	9,360	21.25	1.57423	35,700
21	0.501	33,644	67,154			4,680	9,341	21.57	1.88482	35,629
51	0.600	37,458	62,430			5,616	9,360	16.54	1.74882	35,698
55	0.100	6,526	65,260			936	9,360	11.14	1.82772	35,706
97				7,650						
K-12 Program 02 Instructional	1.000	56,200	56,200			9,360	9,360	21.25	1.57423	35,700
Program 21 Instructional	0.501	33,644	67,154			4,680	9,341	21.57	1.88482	35,629
K-12 Program 21 Instructional	0.501	33,644	67,154			4,680	9,341	21.57	1.88482	35,629
K-3 BEA Instructional	1.895	116,579	61,519			17,737	9,360	14.71	1.72322	35,700
4-6 BEA Instructional	0.250	14,050	56,200			2,340	9,360	21.25	1.57423	35,700
7-8 BEA Instructional	1.155	69,900	60,519			10,811	9,360	21.22	1.69520	35,700
K-12 BEA Instructional	3.300	200,529	60,766			30,888	9,360	17.27	1.70213	35,700
K-12 BEA Administrative				7,650						
BEA	3.300	200,529	60,766	15,300	4,636	30,888	9,360	17.27	1.70213	35,700
Instructional	4.501	278,157	61,799			42,120	9,358	17.50	1.73148	35,691
Administrative				15,300						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	4.501	278,157	61,799	15,300	3,399	42,120	9,358	17.50	1.73148	35,691
Certificated Total	4.501	278,157	61,799	15,300	3,399	42,120	9,358	17.50	1.73148	35,691
Instructional for Funding Purposes	4.501	278,157	61,799			42,120	9,358	17.50	1.73148	35,691
Instructional for Compliance Purposes	4.501	278,157	61,799			42,120	9,358	17.50	1.73148	35,691

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.484	637,118	60,771	23,223	2,215	87,741	8,369	19.71	1.55358	39,116
21	1.000	37,401	37,401	1,107	1,107	9,277	9,277	19.73	1.00000	37,401
51	1.200	59,866	49,888	4,209	3,508	11,095	9,246	18.96	1.29680	38,470
52	0.070	3,209	45,843	61	871	644	9,207	17.76	1.22566	37,403
53	0.115	9,864	85,774			1,059	9,207	18.04	1.84788	46,417
55	0.200	13,171	65,855	90	450	1,846	9,228	18.70	1.53812	42,815
64				862						
65	0.360	23,161	64,336	279	775	3,331	9,254	17.84	1.57164	40,936
79	0.065	5,575	85,769			598	9,207	18.04	1.84788	46,415
97	0.350	35,872	102,491			4,202	12,005	21.72	1.69557	60,447
99	0.150	15,374	102,493			1,801	12,005	21.72	1.69557	60,448
Program 21 Instructional	1.000	37,401	37,401	1,107	1,107	9,277	9,277	19.73	1.00000	37,401
K-12 Program 21 Instructional	0.833	31,155	37,401	393	472	7,728	9,277	19.73	1.00000	37,401
K-3 BEA Instructional	4.519	278,764	61,687	9,209	2,038	32,594	7,213	20.01	1.64891	37,411
4-6 BEA Instructional	3.167	176,119	55,611	3,696	1,167	28,333	8,946	19.40	1.48696	37,399
7-8 BEA Instructional	1.798	88,103	49,001	357	199	16,207	9,014	19.27	1.31003	37,404
K-12 BEA Instructional	9.484	542,986	57,253	13,262	1,398	77,135	8,133	19.69	1.53058	37,406

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	10.834	672,990	62,118	23,223	2,144	91,942	8,486	19.81	1.55817	39,866
Instructional	11.994	652,347	54,389	29,831	2,487	100,382	8,369	19.59	1.45407	37,405
Administrative	1.940	183,118	94,391			20,660	10,649	19.92	1.76937	53,347
Other	0.060	5,146	85,767			552	9,207	18.04	1.84788	46,414
Active	13.994	840,611	60,069	29,831	2,132	121,594	8,689	19.65	1.49947	40,060
Certificated Total	13.994	840,611	60,069	29,831	2,132	121,594	8,689	19.65	1.49947	40,060
Instructional for Funding Purposes	11.994	652,347	54,389	29,831	2,487	100,382	8,369	19.59	1.45407	37,405
Instructional for Compliance Purposes	11.994	652,347	54,389	29,831	2,487	100,382	8,369	19.59	1.45407	37,405

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	31.391	1,613,378	51,396	76,559	2,439	317,401	10,111	22.53	1.49459	34,388
02	0.839	41,271	49,191	1,475	1,758	1,700	2,026	27.42	1.37793	35,699
21	2.974	165,236	55,560	6,510	2,189	33,498	11,264	22.99	1.59241	34,891
24	0.250	12,772	51,088	262	1,048	3,048	12,191	22.06	1.43100	35,701
31	2.171	132,388	60,980	11,702	5,390	30,501	14,049	21.85	1.70843	35,694
34	0.449	28,178	62,757	539	1,200	6,441	14,345	21.70	1.75634	35,732
51	3.250	170,590	52,489	11,283	3,472	20,653	6,355	24.64	1.47025	35,701
52	0.400	26,915	67,288	1,174	2,935	5,368	13,419	23.77	1.88482	35,700
55	2.024	111,572	55,125	16,019	7,915	22,379	11,057	22.25	1.59538	34,553
58				3,518						
65	0.424	22,994	54,231	352	830	4,423	10,431	21.79	1.77222	30,601
71				10,055						
97	1.000	105,000	105,000	4,038	4,038	32,951	32,951	21.27	1.69557	61,926
K-12 Program 02 Instructional	0.839	41,271	49,191	1,475	1,758	1,700	2,026	27.42	1.37793	35,699
Program 21 Instructional	2.750	155,700	56,618	6,510	2,367	31,256	11,366	23.07	1.58595	35,700
Program 21 Administrative	0.224	9,536	42,571			2,242	10,010	21.71	1.67169	25,466
K-12 Program 21 Instructional	2.750	155,700	56,618	5,457	1,984	31,256	11,366	23.07	1.58595	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.171	132,388	60,980	11,702	5,390	30,501	14,049	21.85	1.70843	35,694
Program 34 Instructional	0.449	28,178	62,757	539	1,200	6,441	14,345	21.70	1.75634	35,732
K-3 BEA Instructional	9.613	486,541	50,613	17,983	1,871	94,629	9,844	22.35	1.41540	35,759
4-6 BEA Instructional	4.529	256,703	56,680	8,506	1,878	35,537	7,846	23.93	1.58776	35,698
7-8 BEA Instructional	5.464	272,166	49,811	8,795	1,610	56,220	10,289	23.31	1.39489	35,709
9-12 BEA Instructional	11.916	667,256	55,997	32,356	2,715	146,990	12,336	22.07	1.56856	35,699
K-12 BEA Instructional	31.522	1,682,666	53,381	67,640	2,146	333,375	10,576	22.63	1.49451	35,718
BEA	35.850	1,920,215	53,562	94,313	2,631	388,995	10,851	22.49	1.51369	35,385
Instructional	40.172	2,164,137	53,872	116,813	2,908	416,017	10,356	22.81	1.50833	35,716
Administrative	5.000	266,157	53,231	3,000	600	62,346	12,469	21.45	1.65588	32,147
Active	45.172	2,430,294	53,801	119,813	2,652	478,363	10,590	22.67	1.52467	35,287
On Leave				23,673						
Certificated Total	45.172	2,430,294	53,801	143,486	3,176	478,363	10,590	22.67	1.52467	35,287
Instructional for Funding Purposes	40.172	2,164,137	53,872	116,813	2,908	416,017	10,356	22.81	1.50833	35,716
Instructional for Compliance Purposes	40.172	2,164,137	53,872	116,813	2,908	416,017	10,356	22.81	1.50833	35,716

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	115.770	6,736,850	58,192	1,119,975	9,674	1,227,170	10,600	21.40	1.53971	37,794
02	0.600	21,709	36,182	2,679	4,465	6,394	10,656	25.14	1.01346	35,701
21	16.616	924,021	55,610	124,579	7,498	183,816	11,063	20.42	1.48648	37,411
31	7.362	381,644	51,840	74,043	10,057	78,449	10,656	21.01	1.45209	35,700
34	2.010	117,701	58,558	19,579	9,741	21,419	10,656	21.17	1.64026	35,700
38	0.238	12,226	51,370			2,536	10,656	21.64	1.43896	35,699
51	1.000	46,595	46,595	12,349	12,349	10,656	10,656	24.76	1.30517	35,700
52	0.140	16,750	119,643			1,513	10,809	21.11	1.88482	63,477
55	1.239	85,558	69,054	8,778	7,085	13,320	10,751	20.94	1.61637	42,722
58				36,456						
65	0.450	30,280	67,289	4,661	10,358	4,795	10,656	21.44	1.88482	35,700
69	0.030	1,183	39,433			533	17,760	22.01	1.10379	35,725
89	0.500	33,644	67,288	5,180	10,360	5,328	10,656	17.65	1.88482	35,700
97	1.000	157,790	157,790	20,676	20,676	10,809	10,809	16.18	1.88482	83,716
K-12 Program 02 Instructional	0.600	21,709	36,182	1,714	2,857	6,394	10,656	25.14	1.01346	35,701
Program 21 Instructional	15.900	838,432	52,732	124,579	7,835	175,824	11,058	20.46	1.47707	35,700
Program 21 Administrative	0.716	85,589	119,538			7,992	11,162	19.98	1.69557	70,500
K-12 Program 21 Instructional	14.198	754,837	53,165	114,058	8,033	159,094	11,205	20.50	1.48921	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	7.362	381,644	51,840	66,608	9,048	78,449	10,656	21.01	1.45209	35,700
Program 34 Instructional	2.010	117,701	58,558	18,038	8,974	21,419	10,656	21.17	1.64026	35,700
K-3 BEA Instructional	39.604	2,201,407	55,585	276,501	6,982	421,573	10,645	20.69	1.55701	35,700
4-6 BEA Instructional	21.846	1,127,548	51,613	157,837	7,225	224,799	10,290	21.94	1.44575	35,700
7-8 BEA Instructional	19.706	1,105,371	56,093	66,658	3,383	210,584	10,686	21.46	1.57123	35,700
9-12 BEA Instructional	35.126	1,887,242	53,728	102,394	2,915	375,539	10,691	21.33	1.50498	35,700
K-12 BEA Instructional	116.282	6,321,568	54,364	603,390	5,189	1,232,494	10,599	21.23	1.52280	35,700
K-12 BEA Administrative	4.000	412,001	103,000	18,828	4,707	42,624	10,656	24.91	1.57457	65,415
BEA	126.742	7,415,694	58,510	1,236,952	9,760	1,344,241	10,606	21.27	1.53645	38,081
Instructional	135.400	7,340,956	54,217	1,306,489	9,649	1,442,822	10,656	21.15	1.51868	35,700
Administrative	10.955	1,184,622	108,135	56,985	5,202	117,522	10,728	21.36	1.68053	64,346
Other	0.600	40,373	67,288	65,481	109,135	6,394	10,656	21.27	1.88482	35,700
Active	146.955	8,565,951	58,290	1,428,955	9,724	1,566,738	10,661	21.18	1.53224	38,042
Certificated Total	146.955	8,565,951	58,290	1,428,955	9,724	1,566,738	10,661	21.18	1.53224	38,042
Instructional for Funding Purposes	135.400	7,340,956	54,217	1,306,489	9,649	1,442,822	10,656	21.15	1.51868	35,700
Instructional for Compliance Purposes	135.400	7,340,956	54,217	1,306,489	9,649	1,442,822	10,656	21.15	1.51868	35,700

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	218.631	12,035,757	55,051	1,671,650	7,646	2,108,886	9,646	20.47	1.45713	37,780
21	29.086	1,485,305	51,066	197,594	6,793	288,950	9,934	20.34	1.39933	36,493
22	0.428	25,909	60,535	2,614	6,107	4,961	11,591	20.57	1.57322	38,478
31	6.930	430,320	62,095	81,104	11,703	81,996	11,832	19.80	1.63362	38,011
51	3.616	196,515	54,346	69,709	19,278	33,626	9,299	20.64	1.44558	37,595
52				27,750						
53	0.917	63,925	69,711	54,040	58,931	9,760	10,643	19.18	1.65323	42,167
55	3.744	240,115	64,133	60,688	16,209	34,362	9,178	19.44	1.64939	38,883
58				227,793						
64	1.200	71,907	59,923	9,418	7,848	10,465	8,721	20.02	1.67848	35,700
65	8.303	501,516	60,402	70,137	8,447	92,079	11,090	20.51	1.65885	36,412
74	1.000	60,532	60,532	8,021	8,021	10,753	10,753	20.43	1.69557	35,700
97	2.500	348,149	139,260			23,635	9,454	17.73	1.53089	90,966
Program 21 Instructional	21.136	1,142,356	54,048	197,594	9,349	221,576	10,483	20.05	1.51390	35,701
Program 21 Administrative	0.950	93,049	97,946			10,711	11,275	23.39	1.69557	57,766
K-12 Program 21 Instructional	19.084	1,016,209	53,249	171,718	8,998	197,273	10,337	20.35	1.49152	35,701
Program 31 Instructional	6.430	370,516	57,623	81,104	12,613	77,030	11,980	19.64	1.61409	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	59,804	119,608			4,966	9,932	21.20	1.88482	63,459
K-3 BEA Instructional	77.228	4,014,491	51,982	712,573	9,227	749,479	9,705	20.50	1.45605	35,701
4-6 BEA Instructional	37.109	1,911,778	51,518	251,712	6,783	369,942	9,969	20.32	1.44326	35,696
7-8 BEA Instructional	30.032	1,543,507	51,395	254,022	8,458	287,732	9,581	20.60	1.43966	35,700
9-12 BEA Instructional	52.502	2,846,168	54,211	474,091	9,030	525,342	10,006	20.35	1.51850	35,700
K-12 BEA Instructional	196.871	10,315,944	52,400	1,719,054	8,732	1,932,495	9,816	20.44	1.46779	35,700
K-12 BEA Administrative	12.763	1,300,696	101,911			128,661	10,081	19.70	1.67571	60,817
BEA	228.061	12,814,226	56,188	1,752,754	7,685	2,214,517	9,710	20.38	1.46330	38,398
Instructional	234.998	12,435,390	52,917	2,441,710	10,390	2,322,741	9,884	20.37	1.48109	35,728
Administrative	22.357	2,314,672	103,532	8,742	391	227,495	10,176	19.89	1.67518	61,804
Other	19.000	709,888	37,363	30,066	1,582	149,237	7,855	21.59	1.05214	35,511
Active	276.355	15,459,950	55,942	2,480,518	8,976	2,699,473	9,768	20.36	1.46730	38,126
Certificated Total	276.355	15,459,950	55,942	2,480,518	8,976	2,699,473	9,768	20.36	1.46730	38,126
Instructional for Funding Purposes	234.998	12,435,390	52,917	2,441,710	10,390	2,322,741	9,884	20.37	1.48109	35,728
Instructional for Compliance Purposes	234.998	12,435,390	52,917	2,441,710	10,390	2,322,741	9,884	20.37	1.48109	35,728

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.356	106,255	45,100			25,106	10,656	21.54	1.26154	35,750
51	0.451	19,742	43,774	2,864	6,350	4,806	10,656	21.53	1.23302	35,501
55	0.193	8,636	44,746			2,057	10,656	21.54	1.25896	35,542
K-3 BEA Instructional	1.582	74,775	47,266			16,858	10,656	21.45	1.32165	35,763
4-6 BEA Instructional	0.774	31,480	40,672			8,248	10,656	21.73	1.13866	35,719
K-12 BEA Instructional	2.356	106,255	45,100			25,106	10,656	21.54	1.26154	35,750
BEA	2.356	106,255	45,100			25,106	10,656	21.54	1.26154	35,750
Instructional	3.000	134,633	44,878	2,864	955	31,968	10,656	21.54	1.25708	35,700
Active	3.000	134,633	44,878	2,864	955	31,968	10,656	21.54	1.25708	35,700
Certificated Total	3.000	134,633	44,878	2,864	955	31,968	10,656	21.54	1.25708	35,700
Instructional for Funding Purposes	3.000	134,633	44,878	2,864	955	31,968	10,656	21.54	1.25708	35,700
Instructional for Compliance Purposes	3.000	134,633	44,878	2,864	955	31,968	10,656	21.54	1.25708	35,700

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.140	821,739	58,114	13,151	930	125,535	8,878	20.45	1.56828	37,056
21	1.000	60,493	60,493	835	835	17,237	17,237	20.69	1.69447	35,700
24	0.100	6,729	67,290					12.59	1.88482	35,701
31	1.000	67,288	67,288	13,527	13,527	8,650	8,650	21.97	1.88482	35,700
55	0.350	23,551	67,289			3,308	9,452	20.03	1.88482	35,700
97	1.000	57,680	57,680			4,980	4,980	19.61	1.69557	34,018
Program 21 Instructional	1.000	60,493	60,493	835	835	17,237	17,237	20.69	1.69447	35,700
K-12 Program 21 Instructional	1.000	60,493	60,493			17,237	17,237	20.69	1.69447	35,700
Program 31 Instructional	1.000	67,288	67,288	13,527	13,527	8,650	8,650	21.97	1.88482	35,700
K-3 BEA Instructional	4.400	219,334	49,849			33,651	7,648	20.66	1.39631	35,700
4-6 BEA Instructional	2.490	142,671	57,298			23,536	9,452	18.84	1.60497	35,700
9-12 BEA Instructional	7.250	432,522	59,658	25,008	3,449	67,725	9,341	20.92	1.67109	35,700
K-12 BEA Instructional	14.140	794,527	56,190	25,008	1,769	124,912	8,834	20.51	1.57394	35,700
K-12 BEA Administrative	1.000	94,500	94,500			9,273	9,273	21.22	1.80472	52,363
BEA	16.140	946,707	58,656	26,678	1,653	139,165	8,622	20.52	1.59578	36,757
Instructional	15.590	885,300	56,786	27,513	1,765	145,457	9,330	20.45	1.59065	35,700
Administrative	2.000	152,180	76,090			14,253	7,127	20.59	1.75015	43,476

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	17.590	1,037,480	58,981	27,513	1,564	159,710	9,080	20.47	1.60878	36,662
Certificated Total	17.590	1,037,480	58,981	27,513	1,564	159,710	9,080	20.47	1.60878	36,662
Instructional for Funding Purposes	15.590	885,300	56,786	27,513	1,765	145,457	9,330	20.45	1.59065	35,700
Instructional for Compliance Purposes	15.590	885,300	56,786	27,513	1,765	145,457	9,330	20.45	1.59065	35,700

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	954.016	52,215,708	54,733	10,754,304	11,273	10,491,093	10,997	22.63	1.45048	37,734
02	2.200	139,701	63,500	97,761	44,437	26,796	12,180	22.20	1.66502	38,138
21	146.634	7,781,329	53,066	1,381,074	9,419	1,427,670	9,736	22.35	1.43454	36,992
22	2.865	198,291	69,212	19,105	6,668	11,219	3,916	22.14	1.46038	47,393
24	9.950	511,619	51,419	85,769	8,620	110,987	11,154	22.37	1.44030	35,700
31	43.900	2,415,277	55,018	498,598	11,358	493,188	11,234	23.78	1.48497	37,050
38	1.000	55,350	55,350	9,277	9,277	11,206	11,206	22.19	1.55041	35,700
51	13.551	807,734	59,607	145,481	10,736	133,173	9,828	22.48	1.59284	37,422
52	2.250	141,139	62,728	42,066	18,696	25,214	11,206	21.47	1.75710	35,700
55	36.987	2,201,608	59,524	401,659	10,859	370,151	10,008	21.87	1.64436	36,199
58	0.750	50,466	67,288	48,723	64,964	8,405	11,206	21.94	1.88482	35,700
64	4.156	219,773	52,881	38,736	9,321	45,098	10,851	22.17	1.48144	35,696
65	15.115	918,220	60,749	117,048	7,744	184,598	12,213	22.49	1.58366	38,360
79				20,000						
97	2.000	266,849	133,425	65,057	32,529	49,726	24,863	17.90	1.88482	70,789
98				4,663						
99				4,353						
Program 21 Instructional	138.749	7,133,424	51,412	1,279,621	9,223	1,358,759	9,793	22.32	1.44018	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.885	330,547	114,574	14,627	5,070	68,911	23,886	23.18	1.77843	64,425
K-12 Program 21 Instructional	123.955	6,382,590	51,491			1,215,824	9,809	22.38	1.44240	35,698
Program 31 Instructional	42.100	2,211,880	52,539	432,504	10,273	449,978	10,688	23.82	1.47028	35,734
Program 31 Administrative	1.800	203,397	112,998	9,001	5,001	43,211	24,006	23.27	1.82870	61,792
K-3 BEA Instructional	331.262	16,352,923	49,366			3,227,310	9,742	22.26	1.38280	35,700
4-6 BEA Instructional	191.765	9,482,440	49,448			1,927,573	10,052	22.37	1.38508	35,701
7-8 BEA Instructional	135.706	7,170,361	52,837			1,427,165	10,517	23.49	1.48004	35,700
9-12 BEA Instructional	259.100	14,023,507	54,124			2,710,270	10,460	23.41	1.51586	35,705
K-12 BEA Instructional	917.833	47,029,231	51,239			9,292,318	10,124	22.82	1.43522	35,702
BEA	1,002.116	55,037,535	54,921	11,415,720	11,392	11,060,803	11,037	22.66	1.45333	37,790
Instructional	1,155.507	59,686,088	51,654	12,483,593	10,804	11,636,382	10,070	22.71	1.44684	35,701
Administrative	70.867	7,700,833	108,666	421,749	5,951	1,730,717	24,422	21.56	1.72915	62,844
Other	2.000	75,396	37,698			10,217	5,109	18.52	1.05596	35,700
Active	1,228.374	67,462,317	54,920	12,905,342	10,506	13,377,316	10,890	22.59	1.46249	37,552
K-12 Program 21 Contracted	4.147	269,266	64,930						1.06787	60,804
On Leave	1.000	64,429	64,429	828,332	828,332	11,206	11,206	21.92	1.80472	35,700
Certificated Total	1,235.374	67,923,064	54,982	13,733,674	11,117	13,388,522	10,838	22.59	1.46084	37,637

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	1,161.507	60,082,406	51,728	12,483,593	10,748	11,636,382	10,018	22.71	1.44487	35,801
Instructional for Compliance Purposes	1,155.507	59,686,088	51,654	12,483,593	10,804	11,636,382	10,070	22.71	1.44684	35,701

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.100	1,064,154	55,715	16,300	853	174,223	9,122	20.96	1.53140	36,382
21	0.500	33,644	67,288	9,369	18,738	4,740	9,480	20.03	1.88482	35,700
24	1.042	56,191	53,926			8,114	7,787	18.29	1.46222	36,880
31	1.700	114,389	67,288	17,223	10,131	16,116	9,480	19.50	1.88482	35,700
51	0.860	49,539	57,603	4,205	4,890	7,688	8,940	19.47	1.61351	35,701
55	0.140	9,420	67,286	1,402	10,014	1,327	9,480	16.88	1.88482	35,699
65	0.280	18,841	67,289			2,654	9,480	16.88	1.88482	35,701
79	0.431	15,594	36,181			3,376	7,832	20.45	1.00508	35,998
97	0.964	86,129	89,345			9,480	9,834	20.33	1.21224	73,703
Program 21 Instructional	0.500	33,644	67,288	1,869	3,738	4,740	9,480	20.03	1.88482	35,700
Program 21 Administrative				7,500						
K-12 Program 21 Instructional	0.500	33,644	67,288			4,740	9,480	20.03	1.88482	35,700
Program 31 Instructional	1.700	114,389	67,288	17,223	10,131	16,116	9,480	19.50	1.88482	35,700
K-3 BEA Instructional	4.900	274,482	56,017			44,834	9,150	20.55	1.56909	35,700
4-6 BEA Instructional	3.400	166,815	49,063			29,143	8,571	20.56	1.37431	35,700
7-8 BEA Instructional	1.100	54,634	49,667			10,428	9,480	16.31	1.39124	35,700
9-12 BEA Instructional	10.400	595,390	57,249	14,260	1,371	96,458	9,275	21.54	1.60361	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	19.800	1,091,321	55,117	20,615	1,041	180,863	9,135	20.81	1.54390	35,700
BEA	21.764	1,264,672	58,108	33,523	1,540	199,819	9,181	20.77	1.54487	37,614
Instructional	23.053	1,274,550	55,288	40,999	1,778	208,763	9,056	20.50	1.54633	35,754
Administrative	1.964	173,351	88,264	7,500	3,819	18,956	9,652	20.48	1.55469	56,773
Active	25.017	1,447,901	57,877	48,499	1,939	227,719	9,103	20.49	1.54699	37,412
Certificated Total	25.017	1,447,901	57,877	48,499	1,939	227,719	9,103	20.49	1.54699	37,412
Instructional for Funding Purposes	23.053	1,274,550	55,288	40,999	1,778	208,763	9,056	20.50	1.54633	35,754
Instructional for Compliance Purposes	23.053	1,274,550	55,288	40,999	1,778	208,763	9,056	20.50	1.54633	35,754

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	7.044	374,520	53,169			65,934	9,360	21.15	1.48926	35,701
21	1.012	63,824	63,067			9,469	9,357	21.72	1.66227	37,940
24	0.200	10,080	50,400			1,872	9,360	20.88	1.00000	50,400
51	0.422	19,128	45,327			3,957	9,377	22.97	1.30687	34,684
53	0.283	16,942	59,866			2,644	9,342	20.90	1.67966	35,642
55	0.423	21,500	50,827			3,955	9,349	23.11	1.46421	34,713
65	0.250	16,148	64,592	3,600	14,400	2,340	9,360	20.82	1.80932	35,700
97	0.700	64,223	91,747	10,000	14,286	6,552	9,360	18.47	1.69557	54,110
99	0.300	27,524	91,747			2,808	9,360	18.47	1.69557	54,110
Program 21 Instructional	0.876	51,824	59,160			8,199	9,360	21.16	1.65710	35,701
K-12 Program 21 Instructional	0.758	45,854	60,493			7,095	9,360	21.46	1.69447	35,700
K-3 BEA Instructional	4.144	214,735	51,818			38,790	9,361	21.41	1.45141	35,702
7-8 BEA Instructional	2.900	159,785	55,098			27,144	9,360	20.80	1.54336	35,700
K-12 BEA Instructional	7.044	374,520	53,169			65,934	9,360	21.15	1.48926	35,701
K-12 BEA Administrative	0.700	64,223	91,747	10,000	14,286	6,552	9,360	18.47	1.69557	54,110
BEA	7.744	438,743	56,656	10,000	1,291	72,486	9,360	20.73	1.50791	37,572
Instructional	9.298	500,062	53,782			87,029	9,360	21.27	1.51006	35,616

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.000	91,747	91,747	13,600	13,600	9,360	9,360	18.47	1.69557	54,110
Active	10.298	591,809	57,468	13,600	1,321	96,389	9,360	20.80	1.52807	37,608
K-12 Program 21 Contracted	0.136	12,000	88,235			1,270	9,338	31.13	1.69557	52,039
Certificated Total	10.634	613,889	57,729	13,600	1,279	99,531	9,360	20.85	1.52028	37,972
Instructional for Funding Purposes	9.634	522,142	54,198			90,171	9,360	21.32	1.50209	36,082
Instructional for Compliance Purposes	9.298	500,062	53,782			87,029	9,360	21.27	1.51006	35,616

Pe Ell School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.750	1,048,897	62,621	10,111	604	173,628	10,366	20.29	1.74119	35,964
21	1.000	60,551	60,551			9,677	9,677	20.35	1.69607	35,701
31	1.540	90,754	58,931			15,136	9,828	20.60	1.65073	35,700
34	0.460	28,025	60,924			4,521	9,829	20.62	1.70652	35,701
51	0.400	25,772	64,430	7,092	17,730	3,871	9,677	20.41	1.80472	35,701
52	0.250	14,827	59,308	1,500	6,000	2,419	9,677	20.59	1.66126	35,701
55	0.600	38,658	64,430			5,806	9,677	20.41	1.80472	35,701
97	2.000	158,759	79,380	1,314	657	40,534	20,267	19.18	1.80472	43,984
Program 21 Instructional	1.000	60,551	60,551			9,677	9,677	20.35	1.69607	35,701
K-12 Program 21 Instructional	1.000	60,551	60,551			9,677	9,677	20.35	1.69607	35,701
Program 31 Instructional	1.540	90,754	58,931			15,136	9,828	20.60	1.65073	35,700
Program 34 Instructional	0.460	28,025	60,924			4,521	9,829	20.62	1.70652	35,701
K-3 BEA Instructional	4.530	264,371	58,360			36,367	8,028	20.50	1.63474	35,700
4-6 BEA Instructional	3.780	235,347	62,261			37,105	9,816	20.54	1.74400	35,700
7-8 BEA Instructional	2.200	141,299	64,227			21,622	9,828	20.49	1.79907	35,700
9-12 BEA Instructional	7.240	451,659	62,384			70,802	9,779	20.38	1.74745	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	17.750	1,092,676	61,559			165,896	9,346	20.46	1.72435	35,700
BEA	20.750	1,326,435	63,925	11,425	551	233,819	11,268	20.17	1.73983	36,742
Instructional	20.000	1,232,484	61,624	8,892	445	187,669	9,383	20.45	1.72616	35,700
Administrative	3.000	233,759	77,920	7,092	2,364	67,923	22,641	18.95	1.83142	42,546
Active	23.000	1,466,243	63,750	15,984	695	255,592	11,113	20.19	1.73989	36,640
On Leave				4,033						
Certificated Total	23.000	1,466,243	63,750	20,017	870	255,592	11,113	20.19	1.73989	36,640
Instructional for Funding Purposes	20.000	1,232,484	61,624	8,892	445	187,669	9,383	20.45	1.72616	35,700
Instructional for Compliance Purposes	20.000	1,232,484	61,624	8,892	445	187,669	9,383	20.45	1.72616	35,700

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	453.355	27,279,295	60,172	6,783,087	14,962	3,963,172	8,742	21.47	1.59728	37,672
02	1.900	144,521	76,064	46,225	24,329	20,371	10,722	19.23	1.79541	42,366
21	83.348	4,842,886	58,104	127,371	1,528	749,250	8,989	21.22	1.59961	36,324
22	0.203	13,659	67,286			2,075	10,221	37.65	1.88482	35,699
24	0.997	58,737	58,914	103,796	104,108	10,143	10,174	28.98	1.65025	35,700
31	24.800	1,447,343	58,361	269,821	10,880	245,626	9,904	21.19	1.60559	36,348
34	4.630	310,618	67,088	48,449	10,464	51,204	11,059	20.76	1.72277	38,942
51	3.600	239,432	66,509	39,800	11,056	28,303	7,862	21.95	1.71358	38,813
52	1.000	55,350	55,350			10,126	10,126	21.61	1.55041	35,700
55	8.600	548,747	63,808	10,420	1,212	54,070	6,287	21.58	1.69905	37,555
58	0.100	10,286	102,860	417,121	4,171,210	1,025	10,245	20.60	1.80472	56,995
71				5,127						
73				26,380						
79				10,500						
89				1,750						
97	2.500	338,439	135,376	13,200	5,280	17,470	6,988	19.29	1.85737	72,886
K-12 Program 02 Instructional	1.000	67,288	67,288			10,126	10,126	21.44	1.88482	35,700
Program 21 Instructional	81.648	4,651,903	56,975	120,231	1,473	732,758	8,975	21.31	1.59599	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.700	190,983	112,343	7,140	4,200	16,492	9,701	18.72	1.77350	63,345
K-12 Program 21 Instructional	72.653	4,105,361	56,506			645,772	8,888	21.32	1.58287	35,699
Program 31 Instructional	24.350	1,399,666	57,481	267,931	11,003	241,307	9,910	21.24	1.61011	35,700
Program 31 Administrative	0.450	47,677	105,949	1,890	4,200	4,318	9,596	19.68	1.36079	77,858
Program 34 Instructional	4.180	262,941	62,905	46,559	11,139	46,885	11,217	20.93	1.76174	35,706
Program 34 Administrative	0.450	47,677	105,949	1,890	4,200	4,318	9,596	19.68	1.36079	77,858
K-3 BEA Instructional	153.488	8,373,208	54,553	24,574	160	1,232,228	8,028	21.68	1.52800	35,702
4-6 BEA Instructional	86.724	4,942,656	56,993			783,257	9,032	21.61	1.59694	35,689
7-8 BEA Instructional	69.269	3,994,488	57,666			649,432	9,376	21.54	1.61528	35,701
9-12 BEA Instructional	141.946	8,287,669	58,386			1,332,820	9,390	21.48	1.63545	35,700
K-12 BEA Instructional	451.427	25,598,021	56,705	24,574	54	3,997,738	8,856	21.58	1.58842	35,699
K-12 BEA Administrative	2.958	308,746	104,377			26,571	8,983	20.19	1.60895	64,873
BEA	487.185	29,520,216	60,593	7,160,782	14,698	4,297,842	8,822	21.42	1.60100	37,847
Instructional	546.375	31,048,096	56,826	7,477,397	13,685	4,823,976	8,829	21.56	1.59181	35,699
Administrative	36.458	4,106,744	112,643	230,546	6,324	319,702	8,769	20.10	1.76527	63,811
Other	1.200	67,185	55,988	20,307	16,923	7,258	6,048	21.79	1.56827	35,700
Active	584.033	35,222,025	60,308	7,728,250	13,233	5,150,936	8,820	21.41	1.60259	37,632

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	1.000	67,288	67,288	174,797	174,797	1,898	1,898	21.62	1.88482	35,700
Certificated Total	585.033	35,289,313	60,320	7,903,047	13,509	5,152,834	8,808	21.41	1.60307	37,628
Instructional for Funding Purposes	546.375	31,048,096	56,826	7,477,397	13,685	4,823,976	8,829	21.56	1.59181	35,699
Instructional for Compliance Purposes	546.375	31,048,096	56,826	7,477,397	13,685	4,823,976	8,829	21.56	1.59181	35,699

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	44.111	2,463,290	55,843	266,140	6,033	398,286	9,029	21.45	1.49317	37,399
21	7.140	408,108	57,158			76,326	10,690	19.94	1.55866	36,671
22	0.307	18,553	60,433	3,594	11,707	4,327	14,094	16.99	1.69447	35,665
51	1.450	88,438	60,992	14,914	10,286	15,228	10,502	17.34	1.55192	39,301
55	1.250	87,482	69,986			11,640	9,312	20.08	1.86959	37,434
58				10,151						
74				2,856						
89	1.000	38,051	38,051			10,791	10,791	21.96	1.06585	35,700
97	1.000	131,392	131,392	6,000	6,000	9,360	9,360	19.42	1.69557	77,491
Program 21 Instructional	6.740	370,390	54,954			72,582	10,769	19.93	1.53931	35,700
Program 21 Administrative	0.400	37,718	94,295			3,744	9,360	20.14	1.88482	50,029
K-12 Program 21 Instructional	5.668	324,335	57,222			61,107	10,781	19.74	1.60284	35,701
K-3 BEA Instructional	19.110	1,011,103	52,910	68,485	3,584	177,784	9,303	21.89	1.48206	35,700
4-6 BEA Instructional	12.063	611,704	50,709	35,580	2,950	99,272	8,229	21.25	1.42044	35,700
7-8 BEA Instructional	9.788	562,960	57,515	32,195	3,289	99,473	10,163	21.20	1.61103	35,701
K-12 BEA Instructional	40.961	2,185,767	53,362	136,260	3,327	376,529	9,192	21.51	1.49473	35,700
BEA	45.111	2,594,682	57,518	272,140	6,033	407,646	9,037	21.35	1.49766	38,405

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	51.258	2,746,249	53,577	285,470	5,569	486,884	9,499	21.11	1.50075	35,700
Administrative	5.000	489,065	97,813	15,507	3,101	39,073	7,815	20.36	1.58751	61,614
Other				2,678						
Active	56.258	3,235,314	57,509	303,655	5,398	525,957	9,349	21.01	1.50846	38,124
Certificated Total	56.258	3,235,314	57,509	303,655	5,398	525,957	9,349	21.01	1.50846	38,124
Instructional for Funding Purposes	51.258	2,746,249	53,577	285,470	5,569	486,884	9,499	21.11	1.50075	35,700
Instructional for Compliance Purposes	51.258	2,746,249	53,577	285,470	5,569	486,884	9,499	21.11	1.50075	35,700

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.073	1,158,448	60,738	64,263	3,369	205,461	10,772	21.29	1.66251	36,534
21	0.847	68,066	80,361			7,958	9,395	19.59	1.88482	42,636
24	0.867	58,479	67,450			8,774	10,120	21.31	1.88482	35,786
31	2.500	162,001	64,800	3,500	1,400	24,912	9,965	21.25	1.81514	35,700
34	0.213	14,332	67,286			1,991	9,347	21.30	1.88482	35,699
51				4,570						
55				4,570						
58				10,416						
97	0.500	45,250	90,500			17,047	34,094	21.36	1.69557	53,374
Program 21 Instructional	0.561	37,608	67,037			5,309	9,464	19.72	1.88482	35,567
Program 21 Administrative	0.286	30,458	106,497			2,648	9,260	19.34	1.88482	56,502
K-12 Program 21 Instructional	0.561	37,608	67,037			5,309	9,464	19.72	1.88482	35,567
Program 31 Instructional	2.500	162,001	64,800			24,912	9,965	21.25	1.81514	35,700
Program 31 Administrative				3,500						
Program 34 Instructional	0.213	14,332	67,286			1,991	9,347	21.30	1.88482	35,699
K-3 BEA Instructional	5.249	287,436	54,760	1,549	295	54,069	10,301	21.18	1.53346	35,710
4-6 BEA Instructional	3.535	226,586	64,098			35,771	10,119	21.31	1.79517	35,706

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	1.643	93,800	57,091			16,458	10,017	21.48	1.60054	35,670
9-12 BEA Instructional	9.859	609,709	61,843	30,200	3,063	98,900	10,031	21.28	1.73240	35,698
K-12 BEA Instructional	20.286	1,217,531	60,018	31,749	1,565	205,197	10,115	21.28	1.68118	35,700
K-12 BEA Administrative	1.250	94,625	75,700	3,500	2,800	18,643	14,914	21.32	1.69597	44,635
BEA	22.286	1,380,031	61,924	67,763	3,041	249,410	11,191	21.29	1.68250	36,805
Instructional	21.714	1,313,618	60,496	52,782	2,431	219,281	10,099	21.23	1.69457	35,700
Administrative	2.286	192,958	84,409	10,315	4,512	46,861	20,499	21.08	1.71947	49,090
Other				24,222						
Active	24.000	1,506,576	62,774	87,319	3,638	266,142	11,089	21.21	1.69695	36,992
Certificated Total	24.000	1,506,576	62,774	87,319	3,638	266,142	11,089	21.21	1.69695	36,992
Instructional for Funding Purposes	21.714	1,313,618	60,496	52,782	2,431	219,281	10,099	21.23	1.69457	35,700
Instructional for Compliance Purposes	21.714	1,313,618	60,496	52,782	2,431	219,281	10,099	21.23	1.69457	35,700

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	195.108	11,724,637	60,093	2,016,672	10,336	1,833,008	9,395	20.59	1.59999	37,558
02	1.300	79,856	61,428	14,292	10,994	11,825	9,096	20.65	1.72067	35,700
21	21.697	1,215,617	56,027	226,197	10,425	209,416	9,652	19.97	1.52981	36,624
22	0.661	36,886	55,803	4,930	7,458	6,466	9,783	19.94	1.34342	41,538
24	12.300	639,084	51,958	116,737	9,491	104,585	8,503	20.74	1.45797	35,637
29	0.260	12,586	48,408	2,167	8,335	2,561	9,849	20.94	1.35599	35,699
31	11.136	627,600	56,358	132,531	11,901	102,760	9,228	20.69	1.51307	37,247
34	1.000	64,429	64,429	12,385	12,385	9,849	9,849	22.22	1.80472	35,700
45	7.964	463,362	58,182	71,918	9,030	71,240	8,945	22.39	1.41908	41,000
51	2.950	175,107	59,358	32,676	11,077	28,885	9,792	20.36	1.66269	35,700
52	1.000	62,388	62,388	10,744	10,744	9,849	9,849	18.50	1.74756	35,700
55	5.050	294,819	58,380	50,530	10,006	43,023	8,519	19.35	1.63527	35,700
65	0.600	37,899	63,165	6,527	10,878	5,909	9,849	19.78	1.76934	35,700
68				3,500						
74	4.950	295,263	59,649	52,193	10,544	48,002	9,697	20.60	1.62195	36,776
79				27,088						
97	2.000	274,399	137,200	15,364	7,682	18,720	9,360	18.63	1.88482	72,792
K-12 Program 02 Instructional	1.300	79,856	61,428	4,351	3,347	11,825	9,096	20.65	1.72067	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	21.097	1,152,222	54,615	224,757	10,654	203,800	9,660	19.89	1.53503	35,579
Program 21 Administrative	0.600	63,395	105,658	1,440	2,400	5,616	9,360	21.62	1.34610	78,492
K-12 Program 21 Instructional	20.397	1,116,461	54,737	76,885	3,769	196,906	9,654	19.88	1.53860	35,576
Program 31 Instructional	10.636	569,327	53,528	131,331	12,348	98,080	9,221	20.73	1.49936	35,701
Program 31 Administrative	0.500	58,273	116,546	1,200	2,400	4,680	9,360	20.19	1.80472	64,578
Program 34 Instructional	1.000	64,429	64,429	12,385	12,385	9,849	9,849	22.22	1.80472	35,700
K-3 BEA Instructional	64.430	3,641,372	56,517	330,499	5,130	592,473	9,196	20.66	1.58436	35,672
4-6 BEA Instructional	42.722	2,248,077	52,621	59,908	1,402	398,809	9,335	20.39	1.47401	35,699
7-8 BEA Instructional	26.249	1,598,517	60,898	287,666	10,959	253,482	9,657	20.51	1.70578	35,701
9-12 BEA Instructional	68.089	3,845,304	56,475	784,093	11,516	642,021	9,429	20.91	1.58270	35,683
K-12 BEA Instructional	201.490	11,333,270	56,247	1,497,151	7,430	1,886,785	9,364	20.67	1.57622	35,685
K-12 BEA Administrative	5.400	583,712	108,095			51,480	9,533	21.05	1.82752	59,148
BEA	218.508	13,234,283	60,567	2,263,162	10,357	2,047,403	9,370	20.63	1.59323	38,015
Instructional	250.118	14,014,166	56,030	2,765,787	11,058	2,337,619	9,346	20.56	1.57057	35,675
Administrative	16.858	1,889,561	112,087	30,664	1,819	159,120	9,439	20.39	1.76695	63,435
Other	1.000	100,205	100,205			9,360	9,360	20.01	1.88482	53,164
Active	267.976	16,003,932	59,722	2,796,451	10,435	2,506,099	9,352	20.54	1.58410	37,701

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	267.976	16,003,932	59,722	2,796,451	10,435	2,506,099	9,352	20.54	1.58410	37,701
Instructional for Funding Purposes	250.118	14,014,166	56,030	2,765,787	11,058	2,337,619	9,346	20.56	1.57057	35,675
Instructional for Compliance Purposes	250.118	14,014,166	56,030	2,765,787	11,058	2,337,619	9,346	20.56	1.57057	35,675

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	59.040	3,517,754	59,583	410,738	6,957	551,025	9,333	20.35	1.60670	37,084
02	2.800	183,126	65,402	21,741	7,765	25,745	9,195	21.23	1.74745	37,427
21	12.450	783,325	62,918	92,428	7,424	117,535	9,441	20.98	1.70932	36,809
22	0.500	30,783	61,566	3,421	6,842	5,279	10,558	21.23	1.72451	35,701
24	1.210	60,540	50,033	5,878	4,858	12,775	10,558	20.94	1.40148	35,700
31	3.084	181,408	58,822	19,114	6,198	32,310	10,477	20.94	1.58285	37,162
38				2,700						
51	3.581	218,170	60,924	58,275	16,273	33,493	9,353	20.97	1.70709	35,689
52	0.370	18,729	50,619	36,934	99,822	3,304	8,930	20.91	1.41788	35,700
55	0.899	60,296	67,070	10,566	11,753	9,492	10,558	21.04	1.87660	35,740
58				36,456						
65	0.360	16,774	46,594			1,278	3,550	6.37	1.30517	35,700
74				1,700						
79	0.906	57,407	63,363	2,122	2,342	5,711	6,303	21.54	1.28831	49,183
97	1.833	192,500	105,019	3,857	2,104	21,536	11,749	20.28	1.88482	55,718
K-12 Program 02 Instructional	2.600	164,139	63,130	19,241	7,400	23,592	9,074	20.85	1.76835	35,700
Program 21 Instructional	11.550	701,744	60,757	88,111	7,629	107,844	9,337	21.05	1.70188	35,700
Program 21 Administrative	0.900	81,581	90,646	4,317	4,797	9,691	10,768	20.33	1.80472	50,227

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	10.900	663,194	60,843	71,670	6,575	100,981	9,264	20.78	1.70430	35,700
Program 31 Instructional	2.884	161,355	55,948	19,114	6,628	30,445	10,556	21.07	1.56746	35,694
Program 31 Administrative	0.200	20,053	100,265			1,865	9,325	19.89	1.80472	55,557
K-3 BEA Instructional	19.835	1,080,349	54,467	126,605	6,383	190,777	9,618	20.67	1.52579	35,698
4-6 BEA Instructional	12.023	681,296	56,666	55,966	4,655	93,782	7,800	20.10	1.58732	35,699
7-8 BEA Instructional	9.170	530,064	57,804	55,569	6,060	83,557	9,112	20.49	1.61887	35,707
9-12 BEA Instructional	18.796	1,147,875	61,070	129,084	6,868	187,701	9,986	19.78	1.71069	35,699
K-12 BEA Instructional	59.824	3,439,584	57,495	367,224	6,138	555,817	9,291	20.23	1.61052	35,700
K-12 BEA Administrative	2.300	218,257	94,894	8,461	3,679	23,323	10,141	22.49	1.54565	61,395
BEA	66.757	4,074,788	61,039	455,450	6,823	630,617	9,446	20.41	1.61913	37,699
Instructional	78.700	4,567,328	58,035	675,360	8,581	733,572	9,321	20.36	1.62562	35,700
Administrative	6.833	647,143	94,708	25,570	3,742	69,969	10,240	21.20	1.69509	55,872
Other	0.500	42,044	84,088	5,000	10,000	5,384	10,768	24.47	1.13919	73,814
Active	86.033	5,256,515	61,099	705,930	8,205	808,925	9,402	20.48	1.62831	37,523
On Leave	1.000	64,297	64,297			10,558	10,558	21.29	1.80105	35,700
Certificated Total	87.033	5,320,812	61,136	705,930	8,111	819,483	9,416	20.48	1.63029	37,500
Instructional for Funding Purposes	78.700	4,567,328	58,035	675,360	8,581	733,572	9,321	20.36	1.62562	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	78.700	4,567,328	58,035	675,360	8,581	733,572	9,321	20.36	1.62562	35,700

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.600	1,010,582	54,332	86,943	4,674	188,474	10,133	20.71	1.49224	36,410
21	1.000	60,493	60,493			10,133	10,133	21.54	1.69447	35,700
31	0.800	53,830	67,288	1,495	1,869	10,038	12,547	8.35	1.88482	35,700
34	0.200	13,458	67,290	374	1,870	2,509	12,547	8.35	1.88482	35,701
51	0.400	24,197	60,493			4,053	10,133	21.13	1.69447	35,700
55	0.400	17,642	44,105			4,053	10,133	21.99	1.23542	35,700
65	0.600	34,751	57,918			6,080	10,133	20.52	1.62236	35,700
97	0.900	92,700	103,000	3,600	4,000	14,826	16,473	20.57	1.01346	101,632
99	0.100	10,300	103,000			1,647	16,473	20.57	1.01346	101,632
Program 21 Instructional	1.000	60,493	60,493			10,133	10,133	21.54	1.69447	35,700
K-12 Program 21 Instructional	1.000	60,493	60,493			10,133	10,133	21.54	1.69447	35,700
Program 31 Instructional	0.800	53,830	67,288	1,495	1,869	10,038	12,547	8.35	1.88482	35,700
Program 34 Instructional	0.200	13,458	67,290	374	1,870	2,509	12,547	8.35	1.88482	35,701
K-3 BEA Instructional	4.857	243,402	50,114	672	138	49,216	10,133	20.06	1.40364	35,703
4-6 BEA Instructional	4.742	231,998	48,924	2,847	600	48,051	10,133	21.87	1.37027	35,704
7-8 BEA Instructional	2.000	100,122	50,061			20,749	10,374	19.85	1.40224	35,701
9-12 BEA Instructional	7.001	418,348	59,755	19,382	2,768	72,872	10,409	18.88	1.67400	35,696

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	18.600	993,870	53,434	22,901	1,231	190,888	10,263	19.90	1.49674	35,700
BEA	20.500	1,170,570	57,101	92,412	4,508	215,847	10,529	20.02	1.49037	38,313
Instructional	21.000	1,130,953	53,855	55,172	2,627	215,207	10,248	20.06	1.50854	35,700
Administrative	2.000	187,000	93,500	3,600	1,800	26,606	13,303	20.78	1.40726	66,441
Other				33,640						
Active	23.000	1,317,953	57,302	92,412	4,018	241,813	10,514	20.15	1.49973	38,208
Certificated Total	23.000	1,317,953	57,302	92,412	4,018	241,813	10,514	20.15	1.49973	38,208
Instructional for Funding Purposes	21.000	1,130,953	53,855	55,172	2,627	215,207	10,248	20.06	1.50854	35,700
Instructional for Compliance Purposes	21.000	1,130,953	53,855	55,172	2,627	215,207	10,248	20.06	1.50854	35,700

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.250	499,159	48,698			71,910	7,016	21.74	1.01659	47,904
21	1.000	42,840	42,840			3,650	3,650	21.11	1.01346	42,271
51	0.500	26,520	53,040			3,610	7,220	22.21	1.21224	43,754
55	1.250	53,550	42,840			7,544	6,035	24.15	1.01346	42,271
97	1.000	127,500	127,500			4,677	4,677	19.86	1.88482	67,646
Program 21 Instructional	1.000	42,840	42,840			3,650	3,650	21.11	1.01346	42,271
K-12 Program 21 Instructional	1.000	42,840	42,840			3,650	3,650	21.11	1.01346	42,271
7-8 BEA Instructional	10.250	499,159	48,698			71,910	7,016	21.74	1.01659	47,904
K-12 BEA Instructional	10.250	499,159	48,698			71,910	7,016	21.74	1.01659	47,904
BEA	11.250	626,659	55,703			76,587	6,808	21.35	1.09377	50,928
Instructional	13.000	622,069	47,851			86,714	6,670	21.90	1.02357	46,749
Administrative	1.000	127,500	127,500			4,677	4,677	19.86	1.88482	67,646
Active	14.000	749,569	53,541			91,391	6,528	21.55	1.08509	49,342
Certificated Total	14.000	749,569	53,541			91,391	6,528	21.55	1.08509	49,342
Instructional for Funding Purposes	13.000	622,069	47,851			86,714	6,670	21.90	1.02357	46,749
Instructional for Compliance Purposes	13.000	622,069	47,851			86,714	6,670	21.90	1.02357	46,749

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	141.849	8,556,861	60,324	879,123	6,198	1,730,733	12,201	19.96	1.61753	37,294
21	17.740	905,489	51,042	93,650	5,279	202,053	11,390	19.18	1.38947	36,735
22	0.560	36,342	64,896	2,262	4,039	2,829	5,053	20.61	1.71486	37,843
31	9.312	537,301	57,700	109,482	11,757	96,341	10,346	20.29	1.61624	35,700
51	3.852	245,193	63,653	20,044	5,204	39,433	10,237	19.71	1.78228	35,715
52	0.500	33,644	67,288	3,980	7,960	5,639	11,277	17.78	1.88482	35,700
53	1.048	67,935	64,823	4,016	3,832	11,509	10,982	17.05	1.81217	35,771
55	3.413	208,910	61,210	20,662	6,054	29,307	8,587	19.77	1.71523	35,686
58				137,912						
65	3.232	184,586	57,112	13,187	4,080	30,307	9,377	20.27	1.60094	35,674
71				19,625						
74	0.273	17,925	65,659	1,337	4,897	2,263	8,291	18.58	1.84785	35,533
97	1.000	141,109	141,109	21,295	21,295	934	934	19.22	1.88482	74,866
Program 21 Instructional	17.000	830,187	48,835	93,650	5,509	177,406	10,436	19.00	1.36791	35,700
Program 21 Administrative	0.740	75,302	101,759			24,647	33,307	21.38	1.88482	53,989
K-12 Program 21 Instructional	16.000	762,899	47,681	11,733	733	166,744	10,422	19.10	1.33561	35,700
Program 31 Instructional	9.312	537,301	57,700	109,482	11,757	96,341	10,346	20.29	1.61624	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	49.222	2,783,991	56,560	19,385	394	538,115	10,932	20.03	1.58432	35,700
4-6 BEA Instructional	26.381	1,515,675	57,453	9,718	368	285,132	10,808	20.04	1.60935	35,700
7-8 BEA Instructional	21.411	1,231,269	57,506			236,729	11,056	19.90	1.61084	35,700
9-12 BEA Instructional	43.947	2,564,659	58,358	41,091	935	455,355	10,361	19.76	1.63468	35,700
K-12 BEA Instructional	140.961	8,095,594	57,431	70,194	498	1,515,330	10,750	19.92	1.60873	35,700
K-12 BEA Administrative	8.200	844,344	102,969	21,295	2,597	220,809	26,928	20.30	1.78583	57,659
BEA	152.161	9,235,271	60,694	1,009,900	6,637	1,828,008	12,014	19.97	1.61921	37,484
Instructional	170.779	9,714,221	56,882	1,125,957	6,593	1,812,025	10,610	19.81	1.59334	35,700
Administrative	12.000	1,221,074	101,756	81,198	6,767	339,324	28,277	20.39	1.76002	57,816
Other				119,420						
Active	182.779	10,935,295	59,828	1,326,575	7,258	2,151,349	11,770	19.87	1.60429	37,293
Certificated Total	182.779	10,935,295	59,828	1,326,575	7,258	2,151,349	11,770	19.87	1.60429	37,293
Instructional for Funding Purposes	170.779	9,714,221	56,882	1,125,957	6,593	1,812,025	10,610	19.81	1.59334	35,700
Instructional for Compliance Purposes	170.779	9,714,221	56,882	1,125,957	6,593	1,812,025	10,610	19.81	1.59334	35,700

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	131.645	7,480,945	56,827	690,980	5,249	917,500	6,969	20.69	1.52554	37,250
02	0.200	10,016	50,080	668	3,340	2,055	10,276	20.51	1.40286	35,699
21	13.729	759,354	55,310	45,368	3,305	92,770	6,757	20.69	1.49798	36,923
22	0.472	16,858	35,716	1,047	2,218	5,138	10,886	21.17	1.00000	35,716
24	1.983	95,598	48,209	6,188	3,121	21,662	10,924	21.02	1.35021	35,705
31	6.600	375,406	56,880	70,489	10,680	36,737	5,566	19.52	1.51822	37,465
34	2.500	121,353	48,541	14,202	5,681	21,408	8,563	20.63	1.26063	38,505
51	1.800	117,610	65,339	7,840	4,356	14,040	7,800	19.78	1.83020	35,700
52	1.000	54,526	54,526	3,635	3,635	1,738	1,738	20.72	1.52733	35,700
55	2.600	165,057	63,483	11,004	4,232	11,793	4,536	20.38	1.77825	35,700
58				98,952						
65	1.400	84,462	60,330	5,631	4,022	15,496	11,069	20.88	1.68990	35,700
97	2.000	252,577	126,289			3,346	1,673	18.79	1.64384	76,825
K-12 Program 02 Instructional	0.200	10,016	50,080			2,055	10,276	20.51	1.40286	35,699
Program 21 Instructional	12.596	669,389	53,143	44,077	3,499	90,846	7,212	20.75	1.48873	35,697
Program 21 Administrative	1.133	89,965	79,404	1,291	1,139	1,924	1,698	20.18	1.60085	49,601
K-12 Program 21 Instructional	11.124	588,102	52,868	1,432	129	75,432	6,781	20.88	1.48106	35,696

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	6.200	337,287	54,401	70,489	11,369	32,652	5,266	19.21	1.52384	35,700
Program 31 Administrative	0.400	38,119	95,298			4,085	10,212	24.34	1.43104	66,593
Program 34 Instructional	2.300	102,294	44,476	14,202	6,175	19,366	8,420	20.17	1.24581	35,700
Program 34 Administrative	0.200	19,059	95,295			2,042	10,212	24.34	1.43104	66,591
K-3 BEA Instructional	42.591	2,128,646	49,979	8,410	197	277,557	6,517	21.02	1.39997	35,700
4-6 BEA Instructional	24.490	1,349,072	55,087	1,432	58	194,610	7,946	20.55	1.54289	35,704
7-8 BEA Instructional	25.138	1,385,805	55,128	10,279	409	154,397	6,142	20.81	1.54420	35,700
9-12 BEA Instructional	39.928	2,256,050	56,503			276,657	6,929	20.29	1.58272	35,700
K-12 BEA Instructional	132.147	7,119,573	53,876	20,121	152	903,220	6,835	20.65	1.50911	35,701
BEA	142.945	8,240,297	57,647	776,339	5,431	981,046	6,863	20.57	1.52205	37,874
Instructional	153.998	8,323,073	54,047	934,523	6,068	1,063,934	6,909	20.65	1.51389	35,700
Administrative	11.931	1,210,689	101,474	15,122	1,267	79,750	6,684	19.99	1.67291	60,657
Other				6,359						
Active	165.929	9,533,762	57,457	956,004	5,762	1,143,684	6,893	20.57	1.52533	37,669
Certificated Total	165.929	9,533,762	57,457	956,004	5,762	1,143,684	6,893	20.57	1.52533	37,669
Instructional for Funding Purposes	153.998	8,323,073	54,047	934,523	6,068	1,063,934	6,909	20.65	1.51389	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	153.998	8,323,073	54,047	934,523	6,068	1,063,934	6,909	20.65	1.51389	35,700

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,071.243	64,504,630	60,215	12,125,149	11,319	7,907,212	7,381	19.50	1.55920	38,619
02	5.753	365,013	63,447	72,396	12,584	31,998	5,562	18.02	1.59410	39,801
03	3.833	221,064	57,674	53,950	14,075	24,291	6,337	19.92	1.47195	39,182
21	153.145	8,951,101	58,449	1,893,632	12,365	1,223,679	7,990	19.97	1.56265	37,404
22	0.500	30,657	61,314	4,851	9,702	2,254	4,508	19.25	1.48127	41,393
24	40.200	2,311,592	57,502	491,016	12,214	323,224	8,040	19.95	1.57891	36,419
31	66.858	3,917,197	58,590	793,308	11,866	507,132	7,585	19.66	1.56724	37,384
34	2.764	170,398	61,649	42,755	15,469	22,242	8,047	21.51	1.69278	36,419
51	13.955	821,064	58,837	165,084	11,830	105,881	7,587	20.59	1.58649	37,086
52				416,048						
55	22.670	1,390,366	61,331	266,786	11,768	179,861	7,934	20.64	1.64771	37,222
58	2.813	169,839	60,376	461,207	163,956	24,563	8,732	19.68	1.65763	36,423
64	1.000	63,645	63,645	11,903	11,903	9,142	9,142	17.44	1.74756	36,419
65	7.000	438,638	62,663	86,054	12,293	54,411	7,773	20.44	1.72061	36,419
68	1.000	49,384	49,384	9,236	9,236	1,974	1,974	20.83	1.35599	36,419
74	2.000	123,463	61,732	26,495	13,248	21,443	10,722	19.78	1.69502	36,419
79	1.000	68,643	68,643	16,439	16,439	10,954	10,954	19.29	1.88482	36,419
89				3,610						
97	3.600	569,976	158,327	67,729	18,814	39,682	11,023	13.81	1.73926	91,031

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	0.500	19,437	38,874			987	1,974	19.09	1.06741	36,419
Program 21 Instructional	148.045	8,380,930	56,611	1,881,557	12,709	1,174,260	7,932	20.12	1.55442	36,419
Program 21 Administrative	5.100	570,171	111,798	12,075	2,368	49,419	9,690	17.47	1.80156	62,056
K-12 Program 21 Instructional	135.045	7,684,771	56,905			1,062,077	7,865	20.11	1.56250	36,419
Program 31 Instructional	64.958	3,693,629	56,862	789,918	12,160	492,254	7,578	19.78	1.56214	36,400
Program 31 Administrative	1.900	223,568	117,667	3,390	1,784	14,879	7,831	17.24	1.74163	67,562
Program 34 Instructional	2.764	170,398	61,649	42,755	15,469	22,242	8,047	21.51	1.69278	36,419
K-3 BEA Instructional	360.973	19,835,614	54,950			2,614,153	7,242	20.41	1.50884	36,419
4-6 BEA Instructional	212.834	11,659,051	54,780			1,500,299	7,049	20.16	1.50417	36,419
7-8 BEA Instructional	147.846	8,906,086	60,239			1,239,727	8,385	20.28	1.65406	36,419
9-12 BEA Instructional	298.093	17,614,935	59,092	422	1	2,516,242	8,441	20.20	1.62256	36,419
K-12 BEA Instructional	1,019.746	58,015,686	56,892	422		7,870,421	7,718	20.27	1.56216	36,419
BEA	1,150.218	69,527,214	60,447	13,101,337	11,390	8,508,267	7,397	19.46	1.56073	38,730
Instructional	1,265.915	72,133,104	56,981	16,789,677	13,263	9,804,294	7,745	20.24	1.56460	36,419
Administrative	81.419	9,688,346	118,994	217,971	2,677	674,695	8,287	17.76	1.75039	67,981
Active	1,347.334	81,821,450	60,728	17,007,648	12,623	10,478,989	7,778	19.99	1.57583	38,538

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Contracted	50.000	2,240,877	44,818						1.25745	35,642
On Leave	1.000	68,643	68,643			10,954	10,954	19.29	1.88482	36,419
Certificated Total	1,399.334	84,166,670	60,148	17,007,648	12,154	10,489,943	7,496	19.56	1.56426	38,451
Instructional for Funding Purposes	1,316.915	74,409,681	56,503	16,789,677	12,749	9,804,294	7,445	19.77	1.55251	36,395
Instructional for Compliance Purposes	1,265.915	72,133,104	56,981	16,789,677	13,263	9,804,294	7,745	20.24	1.56460	36,419

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.580	157,839	61,178	4,533	1,757	24,545	9,513	21.29	1.71318	35,710
21				8,642						
51	0.266	17,898	67,286			2,490	9,360	21.25	1.88482	35,699
52	0.034	2,308	67,882			318	9,360	21.25	1.88482	36,015
55	0.120	7,653	63,775	67	558	1,123	9,360	21.27	1.80171	35,397
97	1.000	73,398	73,398	5,000	5,000	2,038	2,038	25.57	1.69557	43,288
Program 21 Instructional				8,642						
K-12 Program 21 Instructional				8,642						
K-3 BEA Instructional	1.484	91,768	61,838			13,890	9,360	21.29	1.73166	35,710
4-6 BEA Instructional	0.696	41,874	60,164			6,752	9,701	21.29	1.68452	35,716
7-8 BEA Instructional	0.400	24,197	60,493			3,902	9,756	21.28	1.69447	35,700
K-12 BEA Instructional	2.580	157,839	61,178			24,545	9,513	21.29	1.71318	35,710
BEA	3.580	231,237	64,591	9,533	2,663	26,583	7,425	22.47	1.70826	37,811
Instructional	3.000	185,698	61,899	13,242	4,414	28,476	9,492	21.28	1.73388	35,700
Administrative	1.000	73,398	73,398	5,000	5,000	2,038	2,038	25.57	1.69557	43,288
Active	4.000	259,096	64,774	18,242	4,561	30,514	7,629	22.34	1.72431	37,565
Certificated Total	4.000	259,096	64,774	18,242	4,561	30,514	7,629	22.34	1.72431	37,565

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	3.000	185,698	61,899	13,242	4,414	28,476	9,492	21.28	1.73388	35,700
Instructional for Compliance Purposes	3.000	185,698	61,899	13,242	4,414	28,476	9,492	21.28	1.73388	35,700

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.480	796,150	54,983	114,755	7,925	133,933	9,249	21.25	1.46462	37,541
02	8.800	478,846	54,414	95,163	10,814	61,380	6,975	18.51	1.47119	36,987
21	2.199	100,940	45,903	5,397	2,454	26,642	12,116	19.49	1.28499	35,722
31	1.800	76,737	42,632	7,523	4,179	18,466	10,259	19.79	1.19415	35,700
51	0.360	24,224	67,289			3,693	10,259	20.57	1.88482	35,700
55	0.360	24,224	67,289			3,693	10,259	20.57	1.88482	35,700
58	0.198	10,425	52,652	10,208	51,556	2,027	10,238	20.55	1.46008	36,061
74	0.100	4,354	43,540			1,026	10,259	20.12	1.21940	35,706
97	1.000	111,100	111,100			10,311	10,311	21.15	1.25171	88,759
K-12 Program 02 Instructional	8.264	432,346	52,317			56,795	6,873	18.30	1.45819	35,878
Program 21 Instructional	2.199	100,940	45,903	5,397	2,454	26,642	12,116	19.49	1.28499	35,722
K-12 Program 21 Instructional	2.109	97,643	46,298			25,719	12,195	19.46	1.29603	35,723
Program 31 Instructional	1.800	76,737	42,632	7,523	4,179	18,466	10,259	19.79	1.19415	35,700
K-3 BEA Instructional	5.812	276,887	47,641			44,294	7,621	19.78	1.33132	35,784
4-6 BEA Instructional	5.463	265,824	48,659			43,104	7,890	19.22	1.35908	35,803
7-8 BEA Instructional	4.763	240,808	50,558			44,818	9,410	20.03	1.41207	35,804
9-12 BEA Instructional	7.306	403,291	55,200			73,069	10,001	20.01	1.54611	35,703

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	23.344	1,186,810	50,840			205,284	8,794	19.79	1.42152	35,765
BEA	26.080	1,462,833	56,090	217,441	8,337	224,090	8,592	20.20	1.44000	38,951
Instructional	26.561	1,350,977	50,863	189,134	7,121	242,366	9,125	19.80	1.42230	35,761
Administrative	2.536	263,924	104,071	6,608	2,606	16,754	6,606	22.61	1.59012	65,448
Other	0.200	12,099	60,495	37,304	186,520	2,052	10,259	21.22	1.69447	35,701
Active	29.297	1,627,000	55,535	233,046	7,955	261,172	8,915	20.16	1.43868	38,601
Certificated Total	29.297	1,627,000	55,535	233,046	7,955	261,172	8,915	20.16	1.43868	38,601
Instructional for Funding Purposes	26.561	1,350,977	50,863	189,134	7,121	242,366	9,125	19.80	1.42230	35,761
Instructional for Compliance Purposes	26.561	1,350,977	50,863	189,134	7,121	242,366	9,125	19.80	1.42230	35,761

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.500	161,947	46,271			30,337	8,668	50.36	1.28615	35,976
29	0.500	45,777	91,554			4,334	8,668	59.06	1.22566	74,698
31	0.533	22,813	42,801			5,200	9,756	96.02	1.28891	33,207
68	7.000	438,680	62,669			60,675	8,668	64.15	1.36445	45,929
97	0.533	22,827	42,827			4,379	8,216	22.85	1.19891	35,722
Program 31 Instructional	0.533	22,813	42,801			5,200	9,756	96.02	1.28891	33,207
K-3 BEA Instructional	1.500	74,459	49,639			13,002	8,668	48.98	1.36726	36,306
7-8 BEA Instructional	1.366	59,109	43,272			12,420	9,092	61.65	1.24690	34,703
9-12 BEA Instructional	1.167	51,192	43,866			10,115	8,667	53.21	1.22909	35,690
K-12 BEA Instructional	4.033	184,760	45,812			35,537	8,812	53.52	1.28651	35,610
BEA	4.566	207,587	45,464			39,916	8,742	46.38	1.27629	35,622
Instructional	10.066	476,890	47,376			87,589	8,701	55.94	1.33035	35,612
Administrative	2.000	215,154	107,577			17,336	8,668	61.88	1.30012	82,744
Active	12.066	692,044	57,355			104,925	8,696	57.80	1.32534	43,276
Certificated Total	12.066	692,044	57,355			104,925	8,696	57.80	1.32534	43,276
Instructional for Funding Purposes	10.066	476,890	47,376			87,589	8,701	55.94	1.33035	35,612

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	10.066	476,890	47,376			87,589	8,701	55.94	1.33035	35,612

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	61.632	3,476,103	56,401	294,159	4,773	508,102	8,244	21.03	1.51740	37,169
02	57.450	2,596,534	45,196	5,234	91	2,057	36	0.63	1.43073	31,590
21	21.168	977,009	46,155	47,153	2,228	100,263	4,737	12.60	1.30265	35,432
24	4.182	200,304	47,897	17,416	4,165	23,035	5,508	21.29	1.34165	35,700
31	2.994	167,472	55,936	15,368	5,133	23,303	7,783	21.58	1.56682	35,700
34	1.000	67,288	67,288	5,234	5,234	7,169	7,169	22.15	1.88482	35,700
51	1.827	112,841	61,763	8,558	4,684	14,241	7,795	21.24	1.72937	35,714
53	0.150	5,427	36,180	422	2,813	1,334	8,895	21.45	1.01346	35,699
55	3.700	227,631	61,522	18,122	4,898	33,790	9,132	21.20	1.72330	35,700
58				15,212						
65	1.400	70,126	50,090	5,480	3,914	9,847	7,034	21.28	1.40306	35,701
74	0.200	9,488	47,440	2,845	14,225	1,779	8,895	21.31	1.32881	35,701
79	0.500	30,266	60,532	2,355	4,710	5,334	10,668	21.18	1.69557	35,700
97	1.150	136,966	119,101	828	720	2,930	2,548	20.87	1.86014	64,028
K-12 Program 02 Instructional	57.400	2,591,635	45,150			1,628	28	0.59	1.43050	31,563
Program 21 Instructional	10.318	459,439	44,528	46,541	4,511	92,964	9,010	21.45	1.24727	35,700
Program 21 Administrative	0.850	93,796	110,348	612	720	7,299	8,587	21.00	1.69557	65,080
K-12 Program 21 Instructional	9.860	428,614	43,470			88,078	8,933	21.47	1.21766	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.994	167,472	55,936	15,368	5,133	23,303	7,783	21.58	1.56682	35,700
Program 34 Instructional	1.000	67,288	67,288	5,234	5,234	7,169	7,169	22.15	1.88482	35,700
K-3 BEA Instructional	17.054	941,763	55,222			139,921	8,205	21.23	1.54692	35,698
4-6 BEA Instructional	14.406	838,048	58,174			119,072	8,265	20.66	1.62951	35,700
7-8 BEA Instructional	10.072	510,637	50,699			72,796	7,228	20.99	1.42013	35,700
9-12 BEA Instructional	20.644	1,082,690	52,446			169,160	8,194	21.28	1.46907	35,700
K-12 BEA Instructional	62.176	3,373,138	54,251			500,949	8,057	21.07	1.51967	35,700
BEA	124.226	6,444,363	51,876	320,823	2,583	543,561	4,376	13.27	1.48464	34,942
Instructional	84.453	4,488,660	53,150	425,535	5,039	683,274	8,091	21.14	1.48879	35,700
Administrative	6.500	640,674	98,565	4,370	672	49,911	7,679	21.02	1.71683	57,411
Other				8,481						
Active	90.953	5,129,334	56,395	438,386	4,820	733,185	8,061	21.12	1.50508	37,470
K-12 Program 21 Contracted	10.000	423,774	42,377						1.32639	31,949
K-12 BEA Contracted	56.400	2,524,347	44,758						1.42244	31,466
Certificated Total	157.353	8,077,455	51,333	438,386	2,786	733,185	4,659	13.87	1.46411	35,061
Instructional for Funding Purposes	150.853	7,436,781	49,298	425,535	2,821	683,274	4,529	13.28	1.45322	33,923

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	84.453	4,488,660	53,150	425,535	5,039	683,274	8,091	21.14	1.48879	35,700

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	154.753	8,553,458	55,272	990,289	6,399	2,015,239	13,022	20.54	1.47892	37,373
21	11.817	588,082	49,766	49,012	4,148	129,119	10,927	21.71	1.32513	37,555
24	4.000	215,019	53,755	16,552	4,138	62,502	15,626	22.07	1.50573	35,700
31	10.070	526,183	52,253	99,042	9,835	122,893	12,204	20.52	1.46361	35,701
34	1.766	106,068	60,061	9,605	5,439	23,805	13,479	20.35	1.68239	35,700
51	3.974	252,457	63,527	21,222	5,340	48,665	12,246	19.77	1.71400	37,064
52	0.420	28,261	67,288	2,558	6,090	5,146	12,252	19.21	1.88482	35,700
53	1.125	71,451	63,512	5,559	4,941	13,847	12,308	21.13	1.65152	38,457
55	3.268	194,942	59,652	16,383	5,013	40,003	12,241	20.39	1.60822	37,092
64	1.000	67,288	67,288	6,093	6,093	12,252	12,252	21.02	1.88482	35,700
65	8.050	386,221	47,978	32,178	3,997	92,859	11,535	20.63	1.29732	36,982
74	1.524	77,572	50,900	7,024	4,609	27,796	18,239	20.41	1.42167	35,803
97	2.000	265,586	132,793	10,800	5,400	25,512	12,756	18.69	1.45416	91,320
Program 21 Instructional	10.667	481,741	45,162	46,539	4,363	114,450	10,729	22.21	1.26479	35,707
Program 21 Administrative	1.150	106,341	92,470	2,473	2,150	14,669	12,756	19.38	1.88482	49,061
K-12 Program 21 Instructional	9.667	427,469	44,219	28,818	2,981	102,198	10,572	22.92	1.23837	35,708
Program 31 Instructional	9.570	492,539	51,467	95,995	10,031	116,767	12,201	20.60	1.44160	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	33,644	67,288	3,047	6,094	6,126	12,252	19.26	1.88482	35,700
Program 34 Instructional	1.766	106,068	60,061	9,605	5,439	23,805	13,479	20.35	1.68239	35,700
K-3 BEA Instructional	61.948	3,070,090	49,559	197,365	3,186	716,656	11,569	20.69	1.38679	35,737
4-6 BEA Instructional	30.529	1,604,166	52,546	102,655	3,363	365,922	11,986	20.54	1.47181	35,701
7-8 BEA Instructional	21.792	1,136,105	52,134	74,855	3,435	269,840	12,383	19.94	1.46041	35,698
9-12 BEA Instructional	41.185	2,286,806	55,525	131,575	3,195	546,647	13,273	20.83	1.55528	35,701
K-12 BEA Instructional	155.454	8,097,167	52,087	510,487	3,284	1,899,065	12,216	20.59	1.45845	35,714
K-12 BEA Administrative	1.000	108,266	108,266	4,320	4,320	12,756	12,756	23.33	1.84788	58,589
BEA	168.589	9,451,295	56,061	1,109,736	6,582	2,187,449	12,975	20.49	1.47984	37,883
Instructional	188.632	9,780,093	51,847	1,209,314	6,411	2,305,741	12,223	20.68	1.45174	35,714
Administrative	15.135	1,552,495	102,576	57,003	3,766	313,896	20,740	19.83	1.75310	58,512
Active	203.767	11,332,588	55,615	1,266,317	6,215	2,619,637	12,856	20.57	1.47413	37,728
Certificated Total	203.767	11,332,588	55,615	1,266,317	6,215	2,619,637	12,856	20.57	1.47413	37,728
Instructional for Funding Purposes	188.632	9,780,093	51,847	1,209,314	6,411	2,305,741	12,223	20.68	1.45174	35,714
Instructional for Compliance Purposes	188.632	9,780,093	51,847	1,209,314	6,411	2,305,741	12,223	20.68	1.45174	35,714

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.350	859,641	59,905			68,092	4,745	29.00	1.25239	47,833
24	0.390	22,314	57,215			1,998	5,122	28.90	1.35599	42,195
55	0.520	22,689	43,633			2,364	4,547	29.59	1.15674	37,720
65	0.060	3,433	57,217			307	5,122	28.90	1.35599	42,195
76	0.190	12,916	67,979			850	4,473	28.97	1.28611	52,856
7-8 BEA Instructional	12.350	639,641	51,793			57,585	4,663	30.55	1.21629	42,583
K-12 BEA Instructional	12.350	639,641	51,793			57,585	4,663	30.55	1.21629	42,583
K-12 BEA Administrative	2.000	220,000	110,000			10,507	5,254	24.38	1.47534	74,559
BEA	14.350	859,641	59,905			68,092	4,745	29.00	1.25239	47,833
Instructional	13.510	700,993	51,887			63,104	4,671	30.43	1.21963	42,543
Administrative	2.000	220,000	110,000			10,507	5,254	24.38	1.47534	74,559
Active	15.510	920,993	59,381			73,611	4,746	29.01	1.25260	47,406
Certificated Total	15.510	920,993	59,381			73,611	4,746	29.01	1.25260	47,406
Instructional for Funding Purposes	13.510	700,993	51,887			63,104	4,671	30.43	1.21963	42,543
Instructional for Compliance Purposes	13.510	700,993	51,887			63,104	4,671	30.43	1.21963	42,543

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	43.544	2,419,760	55,570	276,220	6,343	415,805	9,549	21.32	1.52465	36,448
21	1.817	102,636	56,487	13,527	7,445	17,961	9,885	20.70	1.58296	35,684
24	1.214	50,151	41,311	3,681	3,032	12,201	10,051	21.77	1.15675	35,713
31	4.599	290,779	63,227	45,896	9,980	46,514	10,114	21.45	1.77072	35,707
51	0.250	14,050	56,200	859	3,436	2,439	9,754	21.40	1.57423	35,700
52	0.500	31,583	63,166	1,930	3,860	5,057	10,114	21.28	1.76934	35,700
55	1.107	63,704	57,547	12,579	11,363	11,106	10,033	21.30	1.61152	35,710
58				5,208						
74				3,570						
97	1.000	117,000	117,000	26,925	26,925	9,360	9,360	20.61	1.69557	69,003
Program 21 Instructional	1.286	66,936	52,050	4,090	3,180	12,904	10,034	21.57	1.45832	35,692
Program 21 Administrative	0.531	35,700	67,232	9,437	17,772	5,057	9,524	19.54	1.88482	35,670
K-12 Program 21 Instructional	1.286	66,936	52,050	4,090	3,180	12,904	10,034	21.57	1.45832	35,692
Program 31 Instructional	4.599	290,779	63,227	45,896	9,980	46,514	10,114	21.45	1.77072	35,707
K-3 BEA Instructional	14.170	747,665	52,764	46,228	3,262	134,310	9,479	21.49	1.47798	35,700
4-6 BEA Instructional	9.127	482,925	52,912	21,858	2,395	89,543	9,811	21.57	1.48220	35,698
7-8 BEA Instructional	5.363	305,339	56,934	43,878	8,182	47,689	8,892	21.42	1.59466	35,703

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	17.483	993,170	56,808	155,536	8,896	172,056	9,841	21.09	1.59128	35,699
K-12 BEA Instructional	46.143	2,529,099	54,810	267,500	5,797	443,599	9,614	21.33	1.53530	35,700
K-12 BEA Administrative	2.000	181,440	90,720	26,714	13,357	18,720	9,360	21.44	1.84477	49,177
BEA	49.143	2,827,539	57,537	349,041	7,103	471,679	9,598	21.31	1.55116	37,093
Instructional	49.929	2,723,409	54,546	314,733	6,304	481,736	9,648	21.34	1.52790	35,700
Administrative	4.102	366,254	89,287	42,308	10,314	38,707	9,436	20.93	1.77592	50,276
Active	54.031	3,089,663	57,183	357,041	6,608	520,443	9,632	21.30	1.54673	36,970
On Leave				33,354						
Certificated Total	54.031	3,089,663	57,183	390,395	7,225	520,443	9,632	21.30	1.54673	36,970
Instructional for Funding Purposes	49.929	2,723,409	54,546	314,733	6,304	481,736	9,648	21.34	1.52790	35,700
Instructional for Compliance Purposes	49.929	2,723,409	54,546	314,733	6,304	481,736	9,648	21.34	1.52790	35,700

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	32.376	1,737,799	53,676	24,958	771	320,138	9,888	20.67	1.43410	37,428
02	1.600	93,934	58,709			14,559	9,099	20.56	1.64451	35,700
21	4.000	183,448	45,862	6,684	1,671	28,166	7,042	23.67	1.27775	35,893
31	3.200	209,876	65,586	10,290	3,216	33,087	10,340	20.47	1.77373	36,976
51	0.800	51,380	64,225	3,718	4,648	7,633	9,541	17.48	1.79903	35,700
55	1.400	82,731	59,094			15,042	10,744	21.03	1.65526	35,700
58	0.125	10,510	84,080	30,624	244,992	1,295	10,363	25.86	1.22566	68,600
64				4,862						
65	0.500	33,644	67,288			4,086	8,172	16.60	1.88482	35,700
74				1,500						
97	1.000	148,445	148,445	6,841	6,841	12,773	12,773	18.77	1.88482	78,758
K-12 Program 02 Instructional	1.600	93,934	58,709			14,559	9,099	20.56	1.64451	35,700
Program 21 Instructional	4.000	183,448	45,862	6,684	1,671	28,166	7,042	23.67	1.27775	35,893
K-12 Program 21 Instructional	4.000	183,448	45,862	6,684	1,671	28,166	7,042	23.67	1.27775	35,893
Program 31 Instructional	3.000	190,319	63,440	10,290	3,430	30,958	10,319	20.40	1.77701	35,700
Program 31 Administrative	0.200	19,557	97,785			2,129	10,645	21.28	1.72451	56,703
K-3 BEA Instructional	10.314	491,930	47,695	3,913	379	95,410	9,251	20.76	1.33624	35,694

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.572	345,822	52,621			70,050	10,659	20.78	1.47402	35,699
7-8 BEA Instructional	3.417	174,503	51,069	1,424	417	29,686	8,688	20.49	1.43060	35,698
9-12 BEA Instructional	14.997	841,963	56,142	27,957	1,864	152,917	10,197	20.15	1.57240	35,705
K-12 BEA Instructional	35.300	1,854,218	52,527	33,294	943	348,063	9,860	20.46	1.47136	35,700
K-12 BEA Administrative	1.000	97,785	97,785			10,645	10,645	21.28	1.72451	56,703
BEA	38.176	2,190,054	57,367	42,089	1,102	380,557	9,968	20.52	1.48320	38,678
Instructional	42.000	2,205,421	52,510	80,682	1,921	402,990	9,595	20.55	1.47021	35,716
Administrative	3.000	330,308	110,103	6,841	2,280	33,781	11,260	21.05	1.61166	68,316
Active	45.000	2,535,729	56,350	87,523	1,945	436,771	9,706	20.60	1.47964	38,083
On Leave	0.001	16,038	16,038,000	1,954	1,954,000	8	8,172	16.48	1.88482	8,509,035
Certificated Total	45.001	2,551,767	56,705	89,477	1,988	436,779	9,706	20.60	1.47965	38,323
Instructional for Funding Purposes	42.000	2,205,421	52,510	80,682	1,921	402,990	9,595	20.55	1.47021	35,716
Instructional for Compliance Purposes	42.000	2,205,421	52,510	80,682	1,921	402,990	9,595	20.55	1.47021	35,716

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	29.288	1,822,058	62,212	60,759	2,075	360,356	12,304	20.10	1.68062	37,017
21	2.000	105,347	52,674	6,528	3,264	30,679	15,340	20.31	1.47546	35,700
24	1.000	67,288	67,288			10,226	10,226	20.16	1.88482	35,700
31	2.328	143,134	61,484	20,562	8,832	31,762	13,643	20.53	1.69510	36,271
34	0.286	16,086	56,245			2,925	10,226	20.41	1.57553	35,699
51				7,766						
55				7,766						
58				5,090						
65	0.143	8,650	60,490			1,462	10,226	19.88	1.69447	35,698
97	0.957	114,847	120,007			24,337	25,430	20.02	1.88482	63,670
Program 21 Instructional	2.000	105,347	52,674	6,528	3,264	30,679	15,340	20.31	1.47546	35,700
K-12 Program 21 Instructional	2.000	105,347	52,674			30,679	15,340	20.31	1.47546	35,700
Program 31 Instructional	2.285	137,986	60,388	20,562	8,999	30,668	13,422	20.55	1.69153	35,700
Program 31 Administrative	0.043	5,148	119,721			1,093	25,430	20.02	1.88482	63,518
Program 34 Instructional	0.286	16,086	56,245			2,925	10,226	20.41	1.57553	35,699
K-3 BEA Instructional	8.680	522,899	60,242			96,057	11,066	19.59	1.68745	35,700
4-6 BEA Instructional	4.607	287,154	62,330			46,297	10,049	20.22	1.74644	35,690

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	5.039	275,915	54,756	11,101	2,203	77,597	15,399	20.10	1.53453	35,682
9-12 BEA Instructional	11.247	678,161	60,297	6,803	605	152,759	13,582	20.22	1.68871	35,706
K-12 BEA Instructional	29.573	1,764,129	59,653	17,904	605	372,710	12,603	20.02	1.67106	35,698
K-12 BEA Administrative	2.000	192,757	96,379			12,464	6,232	21.27	1.79020	53,837
BEA	32.859	2,096,125	63,792	81,321	2,475	419,379	12,763	20.13	1.68668	37,821
Instructional	32.716	1,945,414	59,464	85,439	2,612	415,078	12,687	20.04	1.66574	35,698
Administrative	3.000	312,752	104,251	15,532	5,177	37,894	12,631	20.77	1.82174	57,226
Other	0.286	19,244	67,287	7,500	26,224	8,774	30,679	20.82	1.88482	35,699
Active	36.002	2,277,410	63,258	108,471	3,013	461,746	12,826	20.14	1.68048	37,643
Certificated Total	36.002	2,277,410	63,258	108,471	3,013	461,746	12,826	20.14	1.68048	37,643
Instructional for Funding Purposes	32.716	1,945,414	59,464	85,439	2,612	415,078	12,687	20.04	1.66574	35,698
Instructional for Compliance Purposes	32.716	1,945,414	59,464	85,439	2,612	415,078	12,687	20.04	1.66574	35,698

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	782.579	45,820,963	58,551	14,964,190	19,122	7,483,880	9,563	21.28	1.49391	39,193
02	3.700	202,920	54,843	67,596	18,269	31,782	8,590	18.53	1.53616	35,702
21	157.728	8,848,179	56,098	61,707	391	1,515,739	9,610	21.57	1.48705	37,724
24	11.240	612,938	54,532	182,503	16,237	117,166	10,424	21.05	1.52750	35,700
31	38.220	2,133,481	55,821	593,893	15,539	373,440	9,771	20.71	1.53505	36,364
34	6.000	295,742	49,290	79,674	13,279	44,998	7,500	20.24	1.38068	35,700
38	1.000	67,288	67,288	17,592	17,592	10,561	10,561	17.69	1.88482	35,700
51	13.499	831,203	61,575	204,691	15,163	134,694	9,978	20.91	1.65563	37,191
52	1.496	90,768	60,674	41,360	27,647	15,799	10,561	20.14	1.69500	35,796
55	24.656	1,400,517	56,802	364,537	14,785	199,992	8,111	20.93	1.57898	35,974
58				27,908						
61	0.167	20,296	121,533			1,680	10,059	20.39	1.76952	68,681
64	1.601	87,872	54,886	90,398	56,463	15,903	9,933	19.99	1.53830	35,679
65	21.598	1,134,930	52,548	310,088	14,357	217,549	10,073	20.98	1.47179	35,703
69	0.083	10,093	121,602			835	10,059	20.39	1.77056	68,680
74	0.504	30,272	60,063	7,916	15,706	5,323	10,561	18.24	1.69607	35,413
89	0.200	13,458	67,290	3,855	19,275	2,112	10,561	19.64	1.88482	35,701
97	4.000	593,445	148,361	61,581	15,395	30,595	7,649	14.40	1.68620	87,986
CP				1,009						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	3.700	202,920	54,843			31,782	8,590	18.53	1.53616	35,702
Program 21 Instructional	150.497	7,950,806	52,830	58,707	390	1,444,963	9,601	21.61	1.48005	35,695
Program 21 Administrative	7.231	897,373	124,101	3,000	415	70,776	9,788	20.99	1.63283	76,003
K-12 Program 21 Instructional	129.617	6,849,876	52,847			1,237,123	9,544	21.67	1.48033	35,700
Program 31 Instructional	37.720	2,060,869	54,636	587,893	15,586	363,977	9,649	20.83	1.53042	35,700
Program 31 Administrative	0.500	72,612	145,224	6,000	12,000	9,463	18,926	18.67	1.88482	77,049
Program 34 Instructional	6.000	295,742	49,290	79,674	13,279	44,998	7,500	20.24	1.38068	35,700
K-3 BEA Instructional	320.510	16,973,804	52,959	8,601	27	3,089,352	9,639	21.47	1.48349	35,699
4-6 BEA Instructional	137.742	7,136,023	51,807	6,515	47	1,288,856	9,357	21.73	1.45108	35,703
7-8 BEA Instructional	105.891	5,499,552	51,936	20,232	191	1,005,472	9,495	21.41	1.45482	35,699
9-12 BEA Instructional	204.516	11,029,058	53,928	64,595	316	1,961,996	9,593	20.92	1.51056	35,700
K-12 BEA Instructional	768.659	40,638,437	52,869	99,943	130	7,345,676	9,556	21.35	1.48094	35,700
BEA	834.499	49,046,551	58,774	15,766,934	18,894	7,964,695	9,544	21.17	1.49608	39,285
Instructional	994.290	52,770,176	53,073	16,875,523	16,972	9,503,507	9,558	21.35	1.48668	35,699
Administrative	72.981	9,363,696	128,303	160,173	2,195	688,526	9,434	20.10	1.67091	76,786
Other				4,170						
Active	1,067.271	62,133,872	58,218	17,039,866	15,966	10,192,033	9,550	21.20	1.49927	38,830

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	1.000	60,493	60,493	40,632	40,632	10,015	10,015	21.56	1.69447	35,700
Certificated Total	1,068.271	62,194,365	58,220	17,080,498	15,989	10,202,048	9,550	21.20	1.49946	38,827
Instructional for Funding Purposes	994.290	52,770,176	53,073	16,875,523	16,972	9,503,507	9,558	21.35	1.48668	35,699
Instructional for Compliance Purposes	994.290	52,770,176	53,073	16,875,523	16,972	9,503,507	9,558	21.35	1.48668	35,699

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	21.500	1,245,277	57,920	73,579	3,422			21.14	1.57590	36,753
21	1.500	82,836	55,224	2,387	1,591			22.33	1.54688	35,700
31	1.363	80,253	58,880	4,161	3,053			21.77	1.64917	35,703
51	1.000	67,288	67,288					21.49	1.88482	35,700
71				6,732						
79				3,451						
97	0.480	61,080	127,250					21.44	1.88482	67,513
99	0.120	15,270	127,250					21.44	1.88482	67,513
Program 21 Instructional	1.500	82,836	55,224	2,387	1,591			22.33	1.54688	35,700
K-12 Program 21 Instructional	1.500	82,836	55,224	2,387	1,591			22.33	1.54688	35,700
Program 31 Instructional	1.363	80,253	58,880	4,161	3,053			21.77	1.64917	35,703
K-3 BEA Instructional	5.684	330,644	58,171	13,215	2,325			21.54	1.62960	35,696
4-6 BEA Instructional	5.453	336,661	61,739	3,935	722			21.46	1.72933	35,701
7-8 BEA Instructional	3.005	167,915	55,879	8,252	2,746			21.59	1.56519	35,701
9-12 BEA Instructional	7.721	410,310	53,142	41,867	5,422			20.91	1.48847	35,703
K-12 BEA Instructional	21.863	1,245,530	56,970	67,269	3,077			21.30	1.59578	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	80,000	80,000					19.18	1.24125	64,451
BEA	23.343	1,386,610	59,402	77,740	3,330			21.18	1.58654	37,441
Instructional	24.363	1,395,654	57,286	80,604	3,308			21.37	1.60463	35,700
Administrative	1.600	156,350	97,719	7,225	4,516			20.22	1.48259	65,911
Active	25.963	1,552,004	59,778	87,829	3,383			21.26	1.59711	37,429
On Leave				2,481						
Certificated Total	25.963	1,552,004	59,778	90,310	3,478			21.26	1.59711	37,429
Instructional for Funding Purposes	24.363	1,395,654	57,286	80,604	3,308			21.37	1.60463	35,700
Instructional for Compliance Purposes	24.363	1,395,654	57,286	80,604	3,308			21.37	1.60463	35,700

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	664.807	39,230,057	59,010	8,979,917	13,508	10,512,600	15,813	7.75	1.55574	37,930
02	0.320	20,617	64,428			8,221	25,692	6.66	1.80472	35,700
21	74.459	4,145,809	55,679	1,101,794	14,797	1,254,823	16,853	7.51	1.50833	36,914
22	0.300	31,640	105,467	1,582	5,273	4,759	15,864	8.02	1.88482	55,956
24	21.380	1,209,707	56,581	291,711	13,644	337,201	15,772	8.00	1.58489	35,700
31	23.875	1,366,785	57,248	399,604	16,737	333,341	13,962	7.71	1.57377	36,376
34	4.219	271,690	64,397	44,395	10,523	70,966	16,821	7.63	1.63546	39,375
51	6.519	379,699	58,245	73,389	11,258	139,541	21,405	7.57	1.59498	36,518
55	7.831	483,877	61,790	77,017	9,835	111,022	14,177	7.68	1.66998	37,000
56	1.000	57,029	57,029	12,942	12,942	13,169	13,169	7.93	1.59744	35,700
58				586,097						
65	0.900	73,315	81,461	14,746	16,384	15,187	16,874	7.94	1.88482	43,220
69				3,178						
74	0.600	35,570	59,283	10,769	17,948	7,944	13,240	7.65	1.66057	35,701
79	3.300	185,780	56,297	33,273	10,083	31,406	9,517	8.18	1.47973	38,046
97	2.000	310,861	155,431	52,849	26,425	39,059	19,530	3.67	1.88482	82,464
K-12 Program 02 Instructional	0.320	20,617	64,428			8,221	25,692	6.66	1.80472	35,700
Program 21 Instructional	72.059	3,849,235	53,418	1,095,185	15,198	1,221,473	16,951	7.51	1.49631	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.400	296,574	123,573	6,609	2,754	33,351	13,896	7.55	1.86943	66,102
K-12 Program 21 Instructional	63.127	3,317,398	52,551			1,052,403	16,671	7.55	1.47206	35,699
Program 26, 56, and 59 Instructional	1.000	57,029	57,029	12,942	12,942	13,169	13,169	7.93	1.59744	35,700
Program 31 Instructional	23.400	1,309,422	55,958	396,023	16,924	327,040	13,976	7.72	1.56745	35,700
Program 31 Administrative	0.475	57,363	120,764	3,581	7,539	6,302	13,267	7.50	1.88482	64,072
Program 34 Instructional	3.744	214,327	57,245	40,814	10,901	64,664	17,271	7.66	1.60382	35,693
Program 34 Administrative	0.475	57,363	120,764	3,581	7,539	6,302	13,267	7.50	1.88482	64,072
K-3 BEA Instructional	221.398	11,714,895	52,913			3,305,122	14,928	7.86	1.48218	35,700
4-6 BEA Instructional	129.205	7,038,844	54,478			1,931,132	14,946	7.94	1.52602	35,699
7-8 BEA Instructional	101.196	5,830,172	57,613			1,589,724	15,709	7.89	1.61380	35,700
9-12 BEA Instructional	187.360	10,623,369	56,700			3,086,177	16,472	7.55	1.58854	35,693
K-12 BEA Instructional	639.159	35,207,280	55,084			9,912,155	15,508	7.78	1.54306	35,698
BEA	695.221	41,200,010	59,262	9,476,765	13,631	10,964,188	15,771	7.72	1.55790	38,039
Instructional	757.348	41,685,374	55,041	11,434,535	15,098	11,841,938	15,636	7.76	1.54185	35,698
Administrative	53.000	6,052,447	114,197	214,025	4,038	1,013,893	19,130	7.26	1.75408	65,104
Other				22,383						

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	810.348	47,737,821	58,910	11,670,943	14,402	12,855,831	15,865	7.71	1.55573	37,867
K-12 BEA Contracted	0.162	10,901	67,290			1,970	12,160	7.99	1.88482	35,701
On Leave	1.000	53,714	53,714	10,828	10,828	21,439	21,439	8.24	1.50458	35,700
Certificated Total	811.510	47,802,436	58,906	11,681,771	14,395	12,879,240	15,871	7.71	1.55574	37,863
Instructional for Funding Purposes	756.510	41,639,246	55,041	11,421,593	15,098	11,830,739	15,639	7.76	1.54185	35,698
Instructional for Compliance Purposes	756.348	41,628,345	55,039	11,421,593	15,101	11,828,769	15,639	7.76	1.54178	35,698

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	129.086	7,530,781	58,339	1,120,613	8,681	1,257,686	9,743	21.48	1.55990	37,399
21				248						
31	5.580	297,830	53,375	48,367	8,668	48,170	8,633	22.31	1.46309	36,481
34	2.234	123,589	55,322	20,764	9,295	35,661	15,963	21.29	1.45778	37,949
51	0.366	30,845	84,276	2,176	5,945	2,767	7,560	21.19	1.77547	47,467
52				19,652						
55	2.018	142,565	70,647	14,832	7,350	12,324	6,107	21.32	1.82629	38,683
58				65,508						
65	0.086	7,173	83,407	1,108	12,884	693	8,059	21.15	1.75803	47,444
73				3,018						
74	0.230	14,011	60,917	1,393	6,057	3,017	13,116	21.34	1.54764	39,362
79				3,954						
97	2.000	284,083	142,042	34,217	17,109	20,718	10,359	19.68	1.77614	79,972
Program 21 Instructional				248						
Program 31 Instructional	5.420	280,691	51,788	47,382	8,742	46,595	8,597	22.40	1.45064	35,700
Program 31 Administrative	0.160	17,139	107,119			1,575	9,845	20.55	1.88482	56,832
Program 34 Instructional	2.117	109,497	51,723	20,185	9,535	34,606	16,347	21.38	1.44880	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.117	14,092	120,444			1,055	9,018	20.48	1.62022	74,338
K-3 BEA Instructional	47.713	2,579,836	54,070	339,809	7,122	461,125	9,665	21.65	1.51452	35,701
4-6 BEA Instructional	28.395	1,591,841	56,061	204,340	7,196	292,381	10,297	21.44	1.57034	35,700
7-8 BEA Instructional	19.850	1,063,792	53,592	153,053	7,710	208,494	10,503	21.44	1.50116	35,700
9-12 BEA Instructional	33.350	1,894,421	56,804	308,833	9,260	306,483	9,190	21.62	1.59115	35,700
K-12 BEA Instructional	129.308	7,129,890	55,139	1,006,035	7,780	1,268,483	9,810	21.56	1.54449	35,700
K-12 BEA Administrative	3.457	374,043	108,199			33,411	9,665	20.84	1.69406	63,870
BEA	138.900	8,236,283	59,296	1,223,961	8,812	1,362,235	9,807	21.45	1.55748	38,072
Instructional	131.508	7,272,494	55,301	1,224,636	9,312	1,282,361	9,751	21.56	1.54903	35,700
Administrative	10.000	1,152,252	115,225	22,875	2,288	98,615	9,862	20.58	1.72936	66,629
Other	0.092	6,131	66,641	3,900	42,391	60	650	29.00	1.88482	35,357
Active	141.600	8,430,877	59,540	1,251,411	8,838	1,381,036	9,753	21.44	1.56198	38,118
On Leave				84,439						
Certificated Total	141.600	8,430,877	59,540	1,335,850	9,434	1,381,036	9,753	21.44	1.56198	38,118
Instructional for Funding Purposes	131.508	7,272,494	55,301	1,224,636	9,312	1,282,361	9,751	21.56	1.54903	35,700
Instructional for Compliance Purposes	131.508	7,272,494	55,301	1,224,636	9,312	1,282,361	9,751	21.56	1.54903	35,700

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	20.453	1,215,796	59,443	82,672	4,042	182,431	8,920	20.80	1.55736	38,169
21	1.000	60,495	60,495			10,656	10,656	20.67	1.69447	35,701
31	3.000	179,755	59,918	23,444	7,815	21,312	7,104	20.68	1.67838	35,700
51	0.670	44,199	65,969			7,140	10,656	20.44	1.84788	35,700
52				35,381						
55	0.210	13,853	65,967			2,238	10,656	20.44	1.84788	35,699
71				4,002						
97	1.000	125,000	125,000			10,656	10,656	18.90	1.19891	104,261
Program 21 Instructional	1.000	60,495	60,495			10,656	10,656	20.67	1.69447	35,701
K-12 Program 21 Instructional	1.000	60,495	60,495			10,656	10,656	20.67	1.69447	35,701
Program 31 Instructional	3.000	179,755	59,918	23,444	7,815	21,312	7,104	20.68	1.67838	35,700
K-3 BEA Instructional	6.333	299,969	47,366	733	116	53,280	8,413	20.06	1.32670	35,702
4-6 BEA Instructional	2.120	139,633	65,865			22,591	10,656	20.12	1.84495	35,700
7-8 BEA Instructional	3.500	215,200	61,486	3,570	1,020	26,640	7,611	20.84	1.72229	35,700
9-12 BEA Instructional	9.500	570,299	60,031	48,750	5,132	90,576	9,534	21.15	1.68155	35,700
K-12 BEA Instructional	21.453	1,225,101	57,106	53,053	2,473	193,087	9,000	20.73	1.59959	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	2.000	170,450	85,225	1,295	648	10,656	5,328	21.19	1.28588	66,278
BEA	24.453	1,520,551	62,183	106,116	4,340	214,399	8,768	20.63	1.55755	39,923
Instructional	23.333	1,343,648	57,586	92,436	3,962	213,120	9,134	20.72	1.61302	35,701
Administrative	3.000	295,450	98,483	1,295	432	21,312	7,104	20.17	1.25689	78,355
Other				51,768						
Active	26.333	1,639,098	62,245	145,499	5,525	234,432	8,903	20.62	1.57245	39,585
Certificated Total	26.333	1,639,098	62,245	145,499	5,525	234,432	8,903	20.62	1.57245	39,585
Instructional for Funding Purposes	23.333	1,343,648	57,586	92,436	3,962	213,120	9,134	20.72	1.61302	35,701
Instructional for Compliance Purposes	23.333	1,343,648	57,586	92,436	3,962	213,120	9,134	20.72	1.61302	35,701

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	70.928	4,239,498	59,772	564,981	7,966	667,053	9,405	19.67	1.59284	37,525
02	1.900	128,800	67,789	22,830	12,016	12,670	6,669	20.02	1.43405	47,271
21	18.722	1,037,359	55,409	16,321	872	176,563	9,431	19.32	1.53615	36,070
24	0.240	11,733	48,888			397	1,654	19.42	1.36942	35,699
31	5.600	319,042	56,972	21,384	3,819	52,838	9,435	19.01	1.59584	35,700
34	2.000	109,568	54,784	1,365	683	19,521	9,761	19.14	1.53456	35,700
51	2.714	147,007	54,166			18,936	6,977	14.49	1.48716	36,423
52	0.500	48,910	97,820			4,496	8,991	24.15	1.57060	62,282
55	3.853	233,810	60,683			37,772	9,803	19.29	1.68834	35,942
73				1,641						
74	0.100	6,443	64,430			962	9,623	20.39	1.80472	35,701
89	0.070	6,639	94,843			629	8,991	19.94	1.80472	52,553
97	0.988	150,126	151,949	3,117	3,155	9,109	9,220	17.10	1.88224	80,728
K-12 Program 02 Instructional	1.200	54,897	45,748	5,516	4,597	3,679	3,066	19.84	1.28150	35,698
Program 21 Instructional	18.522	1,014,614	54,779	13,402	724	167,986	9,070	19.56	1.53442	35,700
Program 21 Administrative	0.200	22,745	113,725	2,919	14,595	8,577	42,885	8.78	1.69557	67,072
K-12 Program 21 Instructional	17.432	959,279	55,030	3,402	195	164,197	9,419	19.61	1.54145	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.600	319,042	56,972	21,384	3,819	52,838	9,435	19.01	1.59584	35,700
Program 34 Instructional	2.000	109,568	54,784	1,365	683	19,521	9,761	19.14	1.53456	35,700
K-3 BEA Instructional	22.369	1,209,866	54,087	22,805	1,019	203,722	9,107	19.84	1.51514	35,698
4-6 BEA Instructional	16.170	925,485	57,235	13,792	853	151,156	9,348	20.01	1.60317	35,701
7-8 BEA Instructional	12.799	756,697	59,122	15,718	1,228	126,478	9,882	19.44	1.65619	35,697
9-12 BEA Instructional	22.510	1,279,672	56,849	52,275	2,322	208,937	9,282	19.49	1.59226	35,703
K-12 BEA Instructional	73.848	4,171,720	56,491	114,281	1,548	690,293	9,347	19.69	1.58237	35,700
K-12 BEA Administrative	3.780	352,637	93,290	12,581	3,328	33,236	8,793	19.63	1.60163	58,247
BEA	81.416	4,947,034	60,762	613,677	7,538	761,192	9,349	19.55	1.59142	38,181
Instructional	99.127	5,571,157	56,202	539,814	5,446	914,997	9,231	19.51	1.57429	35,700
Administrative	7.888	827,405	104,894	91,825	11,641	79,873	10,126	18.79	1.66113	63,146
Other	0.600	40,373	67,288			6,076	10,127	19.60	1.88482	35,700
Active	107.615	6,438,935	59,833	631,639	5,869	1,000,946	9,301	19.42	1.58239	37,812
Certificated Total	107.615	6,438,935	59,833	631,639	5,869	1,000,946	9,301	19.42	1.58239	37,812
Instructional for Funding Purposes	99.127	5,571,157	56,202	539,814	5,446	914,997	9,231	19.51	1.57429	35,700
Instructional for Compliance Purposes	99.127	5,571,157	56,202	539,814	5,446	914,997	9,231	19.51	1.57429	35,700

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	165.242	9,683,673	58,603	2,495,638	15,103	1,558,344	9,431	19.81	1.52529	38,421
02	5.600	311,284	55,586	79,888	14,266	48,160	8,600	17.66	1.55702	35,701
21	23.044	1,219,969	52,941	296,523	12,868	222,966	9,676	19.94	1.44128	36,732
22	0.300	14,958	49,860	4,047	13,490	3,162	10,539	20.38	1.39673	35,698
31	7.533	456,022	60,537	129,704	17,218	80,916	10,741	18.42	1.52383	39,727
34	0.400	22,946	57,365	10,719	26,798	4,046	10,115	19.21	1.60682	35,701
51	2.400	101,730	42,388	18,975	7,906	16,983	7,076	19.74	1.18733	35,700
55	1.500	80,727	53,818	22,050	14,700	4,125	2,750	19.85	1.50755	35,699
65	1.000	58,754	58,754	15,243	15,243	9,691	9,691	19.47	1.64574	35,701
73				2,000						
74				3,000						
88				7,500						
97	3.000	464,918	154,973	28,334	9,445	28,230	9,410	14.26	1.85812	83,403
K-12 Program 02 Instructional	5.600	311,284	55,586			48,160	8,600	17.66	1.55702	35,701
Program 21 Instructional	22.544	1,152,075	51,103	295,523	13,109	218,261	9,682	20.02	1.43144	35,701
Program 21 Administrative	0.500	67,894	135,788	1,000	2,000	4,705	9,410	18.27	1.88482	72,043
K-12 Program 21 Instructional	21.544	1,096,725	50,906			207,722	9,642	20.02	1.42592	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	6.600	361,400	54,758	125,851	19,068	72,133	10,929	19.94	1.53382	35,700
Program 31 Administrative	0.933	94,622	101,417	3,853	4,130	8,783	9,414	10.47	1.45313	69,792
Program 34 Instructional	0.400	22,946	57,365	10,719	26,798	4,046	10,115	19.21	1.60682	35,701
K-3 BEA Instructional	52.619	2,696,499	51,246	7,355	140	486,685	9,249	20.12	1.43546	35,700
4-6 BEA Instructional	36.460	1,970,460	54,044	2,991	82	337,303	9,251	19.63	1.51384	35,700
7-8 BEA Instructional	25.980	1,462,456	56,292			253,646	9,763	19.98	1.57680	35,700
9-12 BEA Instructional	51.625	2,881,513	55,816			500,889	9,702	20.00	1.56348	35,700
K-12 BEA Instructional	166.684	9,010,928	54,060	10,346	62	1,578,523	9,470	19.95	1.51429	35,700
K-12 BEA Administrative	1.000	111,532	111,532			8,626	8,626	17.88	1.55041	71,937
BEA	181.775	10,938,843	60,178	2,744,283	15,097	1,719,696	9,461	19.48	1.53188	39,284
Instructional	194.428	10,419,172	53,589	3,006,664	15,464	1,830,744	9,416	19.95	1.50109	35,700
Administrative	15.591	1,995,809	128,010	106,957	6,860	145,878	9,357	16.87	1.73134	73,937
Active	210.019	12,414,981	59,114	3,113,621	14,825	1,976,622	9,412	19.53	1.51818	38,937
Certificated Total	210.019	12,414,981	59,114	3,113,621	14,825	1,976,622	9,412	19.53	1.51818	38,937
Instructional for Funding Purposes	194.428	10,419,172	53,589	3,006,664	15,464	1,830,744	9,416	19.95	1.50109	35,700
Instructional for Compliance Purposes	194.428	10,419,172	53,589	3,006,664	15,464	1,830,744	9,416	19.95	1.50109	35,700

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	116.563	6,774,752	58,121	1,104,398	9,475	1,181,452	10,136	21.30	1.55025	37,491
02	1.700	95,929	56,429	8,725	5,132	24,028	14,134	21.34	1.58063	35,700
21	22.233	1,243,173	55,916	29,541	1,329	229,927	10,342	20.50	1.53637	36,395
22	0.370	14,967	40,451			2,578	6,968	20.27	1.13310	35,700
24	1.236	54,361	43,981			13,569	10,978	22.09	1.23193	35,701
31	4.400	213,444	48,510	39,643	9,010	39,384	8,951	24.21	1.35882	35,700
51	1.220	93,608	76,728			8,183	6,708	21.35	1.74228	44,039
52	0.430	26,028	60,530			5,163	12,006	21.58	1.69557	35,699
55	1.720	87,943	51,130	6,189	3,598	16,761	9,745	21.48	1.28554	39,773
58				15,624						
64	0.199	10,742	53,980			2,389	12,006	21.18	1.50458	35,877
65	0.801	42,970	53,645			9,617	12,006	21.18	1.50458	35,655
74	1.000	64,429	64,429			12,006	12,006	20.87	1.80472	35,700
79				1,500						
97	1.400	191,113	136,509	9,615	6,868	23,052	16,466	19.20	1.74964	78,021
K-12 Program 02 Instructional	1.700	95,929	56,429			24,028	14,134	21.34	1.58063	35,700
Program 21 Instructional	21.566	1,172,081	54,349	29,541	1,370	223,683	10,372	20.47	1.52560	35,624
Program 21 Administrative	0.667	71,092	106,585			6,243	9,360	21.05	1.88482	56,549

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	19.702	1,085,596	55,101			205,707	10,441	20.40	1.54697	35,618
Program 31 Instructional	4.400	213,444	48,510	39,643	9,010	39,384	8,951	24.21	1.35882	35,700
K-3 BEA Instructional	39.887	2,127,000	53,326			420,221	10,535	21.43	1.49731	35,614
4-6 BEA Instructional	24.232	1,385,357	57,171			265,018	10,937	21.33	1.60491	35,622
7-8 BEA Instructional	19.682	1,029,556	52,310	3,646	185	162,897	8,276	21.38	1.47090	35,563
9-12 BEA Instructional	31.294	1,732,661	55,367			334,184	10,679	21.62	1.55090	35,700
K-12 BEA Instructional	115.095	6,274,574	54,516	3,646	32	1,182,320	10,273	21.45	1.53002	35,631
K-12 BEA Administrative	6.000	641,146	106,858	6,000	1,000	48,637	8,106	20.93	1.77421	60,228
BEA	124.063	7,275,238	58,641	1,162,381	9,369	1,267,916	10,220	21.35	1.54613	37,928
Instructional	143.187	7,793,718	54,430	1,159,445	8,097	1,472,057	10,281	21.30	1.52757	35,632
Administrative	10.000	1,117,790	111,779	6,000	600	96,025	9,603	20.66	1.74156	64,183
Other	0.085	1,951	22,953			26	308	21.20	1.74756	13,134
Active	153.272	8,913,459	58,155	1,165,445	7,604	1,568,108	10,231	21.23	1.54166	37,722
On Leave				49,790						
Certificated Total	153.272	8,913,459	58,155	1,215,235	7,929	1,568,108	10,231	21.23	1.54166	37,722
Instructional for Funding Purposes	143.187	7,793,718	54,430	1,159,445	8,097	1,472,057	10,281	21.30	1.52757	35,632
Instructional for Compliance Purposes	143.187	7,793,718	54,430	1,159,445	8,097	1,472,057	10,281	21.30	1.52757	35,632

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.640	61,332	37,398	1,023	624	18,850	11,494	21.86	1.04753	35,701
52	0.220	8,227	37,395	137	623	2,529	11,494	21.86	1.04753	35,699
65	0.140	5,236	37,400	87	621	1,609	11,494	21.86	1.04753	35,703
97	0.334	24,000	71,856					26.97	1.22566	58,627
99	0.083	6,000	72,289					26.97	1.22566	58,980
K-3 BEA Instructional	0.820	31,663	38,613	528	644	9,425	11,494	21.84	1.08160	35,700
4-6 BEA Instructional	0.820	29,669	36,182	495	604	9,425	11,494	21.89	1.01346	35,701
K-12 BEA Instructional	1.640	61,332	37,398	1,023	624	18,850	11,494	21.86	1.04753	35,701
BEA	1.974	85,332	43,228	1,023	518	18,850	9,549	23.10	1.07767	40,112
Instructional	2.000	74,795	37,398	1,247	624	22,988	11,494	21.86	1.04753	35,701
Administrative	0.417	30,000	71,942					26.97	1.22566	58,697
Active	2.417	104,795	43,357	1,247	516	22,988	9,511	23.13	1.07826	40,211
Certificated Total	2.417	104,795	43,357	1,247	516	22,988	9,511	23.13	1.07826	40,211
Instructional for Funding Purposes	2.000	74,795	37,398	1,247	624	22,988	11,494	21.86	1.04753	35,701
Instructional for Compliance Purposes	2.000	74,795	37,398	1,247	624	22,988	11,494	21.86	1.04753	35,701

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.788	965,128	61,130	67,054	4,247	157,072	9,949	20.91	1.65381	36,963
21	1.037	48,950	47,203			9,532	9,192	19.41	1.21066	38,990
31	0.666	44,861	67,359	11,215	16,839	5,970	8,964	20.92	1.88482	35,738
34	0.167	11,210	67,126			1,497	8,964	20.92	1.88482	35,614
51	0.330	22,204	67,285	1,000	3,030	3,100	9,393	20.43	1.88482	35,698
55	0.900	39,696	44,107			8,454	9,393	19.98	1.23542	35,702
58				20,180						
74				500						
79				12,009						
97	0.330	54,039	163,755			1,253	3,796	8.18	1.41728	115,541
Program 21 Instructional	1.000	42,946	42,946			9,393	9,393	20.98	1.20301	35,699
Program 21 Administrative	0.037	6,004	162,270			139	3,762	8.18	1.41728	114,494
K-12 Program 21 Instructional	1.000	42,946	42,946			9,393	9,393	20.98	1.20301	35,699
Program 31 Instructional	0.666	44,861	67,359	11,215	16,839	5,970	8,964	20.92	1.88482	35,738
Program 34 Instructional	0.167	11,210	67,126			1,497	8,964	20.92	1.88482	35,614
K-3 BEA Instructional	4.340	239,155	55,105			33,538	7,728	20.90	1.54441	35,680
4-6 BEA Instructional	3.281	209,629	63,892			32,096	9,782	21.18	1.78975	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	1.528	93,620	61,270	16,951	11,094	12,515	8,190	20.78	1.71421	35,742
9-12 BEA Instructional	6.472	381,363	58,925	36,416	5,627	75,529	11,670	20.95	1.65040	35,703
K-12 BEA Instructional	15.621	923,767	59,136	53,367	3,416	153,678	9,838	20.98	1.65647	35,700
BEA	16.951	1,075,238	63,432	78,269	4,617	165,791	9,781	20.32	1.66056	38,199
Instructional	17.851	1,028,613	57,622	111,958	6,272	174,624	9,782	20.93	1.61406	35,700
Administrative	1.367	157,475	115,198			12,253	8,963	15.67	1.70070	67,735
Active	19.218	1,186,088	61,718	111,958	5,826	186,877	9,724	20.28	1.62022	38,092
Certificated Total	19.218	1,186,088	61,718	111,958	5,826	186,877	9,724	20.28	1.62022	38,092
Instructional for Funding Purposes	17.851	1,028,613	57,622	111,958	6,272	174,624	9,782	20.93	1.61406	35,700
Instructional for Compliance Purposes	17.851	1,028,613	57,622	111,958	6,272	174,624	9,782	20.93	1.61406	35,700

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	84.882	4,567,556	53,811	507,305	5,977	874,069	10,297	20.57	1.45999	36,857
21	7.563	414,478	54,803	5,702	754	80,015	10,580	21.30	1.52407	35,959
24	0.378	23,407	61,923	5,702	15,085	3,951	10,452	21.05	1.72600	35,877
31	4.250	225,581	53,078	2,725	641	44,588	10,491	19.24	1.45040	36,595
34	1.000	58,753	58,753	1,674	1,674	10,388	10,388	21.13	1.64574	35,700
51	1.200	74,304	61,920	67,917	56,598	12,747	10,623	20.93	1.63138	37,956
52	0.744	43,616	58,624	19,800	26,613	7,772	10,446	19.98	1.65095	35,509
53	0.100	8,638	86,380			1,122	11,215	20.06	1.80105	47,961
55	2.083	125,386	60,195	19,679	9,447	22,039	10,581	20.31	1.62348	37,078
64	2.000	106,245	53,123			20,794	10,397	14.15	1.48803	35,700
65	0.800	57,648	72,060	17,956	22,445	8,545	10,682	20.35	1.86388	38,661
97	1.000	128,000	128,000			11,215	11,215	19.50	1.69557	75,491
Program 21 Instructional	7.042	376,367	53,446	2,851	405	74,172	10,533	21.14	1.49738	35,693
Program 21 Administrative	0.521	38,111	73,150	2,851	5,472	5,843	11,215	22.91	1.88482	38,810
K-12 Program 21 Instructional	7.042	376,367	53,446	2,851	405	74,172	10,533	21.14	1.49738	35,693
Program 31 Instructional	4.000	203,987	50,997	2,725	681	41,784	10,446	19.17	1.42848	35,700
Program 31 Administrative	0.250	21,594	86,376			2,804	11,215	20.06	1.80105	47,959

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.000	58,753	58,753	1,674	1,674	10,388	10,388	21.13	1.64574	35,700
K-3 BEA Instructional	33.032	1,730,081	52,376	68,579	2,076	337,451	10,216	20.73	1.46713	35,700
4-6 BEA Instructional	18.140	892,593	49,206	26,367	1,454	181,866	10,026	20.81	1.37831	35,700
7-8 BEA Instructional	11.780	576,674	48,954	19,314	1,640	123,299	10,467	21.12	1.37125	35,700
9-12 BEA Instructional	21.480	1,143,299	53,226	56,139	2,614	222,859	10,375	20.13	1.49093	35,700
K-12 BEA Instructional	84.432	4,342,647	51,434	170,399	2,018	865,474	10,251	20.63	1.44072	35,700
K-12 BEA Administrative	3.000	280,618	93,539	8,224	2,741	33,645	11,215	19.60	1.85812	50,341
BEA	91.132	4,979,890	54,645	511,704	5,615	940,259	10,318	20.48	1.46417	37,321
Instructional	96.579	5,012,007	51,895	629,598	6,519	993,107	10,283	20.66	1.45364	35,700
Administrative	7.421	710,522	95,745	13,926	1,877	83,227	11,215	19.60	1.79538	53,328
Other	2.000	111,083	55,542	4,936	2,468	20,910	10,455	12.30	1.55578	35,700
Active	106.000	5,833,612	55,034	648,460	6,118	1,097,244	10,351	20.43	1.47950	37,198
Certificated Total	106.000	5,833,612	55,034	648,460	6,118	1,097,244	10,351	20.43	1.47950	37,198
Instructional for Funding Purposes	96.579	5,012,007	51,895	629,598	6,519	993,107	10,283	20.66	1.45364	35,700
Instructional for Compliance Purposes	96.579	5,012,007	51,895	629,598	6,519	993,107	10,283	20.66	1.45364	35,700

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	44.597	2,658,424	59,610	633,364	14,202	420,033	9,418	21.36	1.57747	37,788
02	0.600	29,681	49,468	11,185	18,642	5,704	9,507	20.40	1.38569	35,699
21	3.730	225,108	60,351	54,564	14,628	28,263	7,577	23.23	1.69086	35,692
24	1.934	116,579	60,279	27,060	13,992	17,026	8,804	19.60	1.68791	35,712
31	2.835	138,771	48,949	39,119	13,799	32,953	11,624	21.66	1.37146	35,691
51	0.780	32,746	41,982	7,295	9,353	13,619	17,460	20.77	1.17597	35,700
52	0.216	7,704	35,667	4,972	23,019	1,727	7,994	21.51	1.00000	35,667
55	1.386	78,344	56,525	24,396	17,602	13,455	9,707	20.22	1.58331	35,701
58				16,774						
65	0.500	18,579	37,158	9,782	19,564	4,735	9,470	21.64	1.04084	35,700
74	0.084	5,025	59,821	1,156	13,762	759	9,032	21.38	1.67169	35,785
79				1,680						
97	1.000	135,750	135,750			9,644	9,644	18.39	1.37458	98,757
K-12 Program 02 Instructional	0.600	29,681	49,468	342	570	5,704	9,507	20.40	1.38569	35,699
Program 21 Instructional	3.730	225,108	60,351	54,564	14,628	28,263	7,577	23.23	1.69086	35,692
K-12 Program 21 Instructional	3.247	195,851	60,318			26,501	8,162	20.91	1.69017	35,687
Program 31 Instructional	2.835	138,771	48,949	39,119	13,799	32,953	11,624	21.66	1.37146	35,691

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	12.148	670,310	55,179			110,883	9,128	21.32	1.54571	35,698
4-6 BEA Instructional	10.165	551,312	54,236	988	97	97,487	9,590	21.74	1.51891	35,707
7-8 BEA Instructional	5.944	336,782	56,659	25,217	4,242	58,113	9,777	21.48	1.58701	35,702
9-12 BEA Instructional	16.775	941,174	56,106	38,880	2,318	164,090	9,782	21.31	1.57159	35,700
K-12 BEA Instructional	45.032	2,499,578	55,507	65,085	1,445	430,572	9,561	21.43	1.55475	35,701
BEA	49.032	2,962,626	60,422	683,668	13,943	468,334	9,552	21.26	1.55907	38,755
Instructional	53.662	2,983,663	55,601	831,347	15,492	510,156	9,507	21.43	1.55741	35,701
Administrative	4.000	463,048	115,762			37,762	9,441	20.12	1.60770	72,005
Active	57.662	3,446,711	59,774	831,347	14,418	547,918	9,502	21.28	1.56089	38,295
Certificated Total	57.662	3,446,711	59,774	831,347	14,418	547,918	9,502	21.28	1.56089	38,295
Instructional for Funding Purposes	53.662	2,983,663	55,601	831,347	15,492	510,156	9,507	21.43	1.55741	35,701
Instructional for Compliance Purposes	53.662	2,983,663	55,601	831,347	15,492	510,156	9,507	21.43	1.55741	35,701

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.096	185,958	60,064	3,617	1,168	30,911	9,984	21.56	1.68358	35,676
21	0.422	28,411	67,325	374	886			9.08	1.88482	35,719
97				10,000						
Program 21 Instructional	0.422	28,411	67,325	374	886			9.08	1.88482	35,719
K-12 Program 21 Instructional	0.422	28,411	67,325	374	886			9.08	1.88482	35,719
K-3 BEA Instructional	2.096	121,529	57,981	1,922	917	19,204	9,162	21.80	1.62578	35,664
4-6 BEA Instructional	1.000	64,429	64,429	716	716	11,707	11,707	21.17	1.80472	35,700
K-12 BEA Instructional	3.096	185,958	60,064	2,638	852	30,911	9,984	21.56	1.68358	35,676
K-12 BEA Administrative				10,000						
BEA	3.096	185,958	60,064	13,617	4,398	30,911	9,984	21.56	1.68358	35,676
Instructional	3.518	214,369	60,935	3,012	856	30,911	8,787	19.99	1.70772	35,682
Administrative				10,000						
Active	3.518	214,369	60,935	13,012	3,699	30,911	8,787	19.99	1.70772	35,682
On Leave				979						
Certificated Total	3.518	214,369	60,935	13,991	3,977	30,911	8,787	19.99	1.70772	35,682
Instructional for Funding Purposes	3.518	214,369	60,935	3,012	856	30,911	8,787	19.99	1.70772	35,682

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.518	214,369	60,935	3,012	856	30,911	8,787	19.99	1.70772	35,682

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2,736.196	156,949,276	57,360	53,075,705	19,398	24,047,520	8,789	22.38	1.50071	38,222
02	50.699	3,184,464	62,811	879,638	17,350	451,454	8,905	21.79	1.56405	40,159
03	2.000	102,975	51,488	36,122	18,061	19,583	9,792	23.17	1.40075	36,757
21	624.198	32,683,544	52,361	12,050,574	19,306	5,499,516	8,811	22.00	1.48605	35,235
22	3.244	220,301	67,910	61,187	18,862	28,986	8,935	21.50	1.67635	40,511
24	59.493	3,489,104	58,647	1,192,161	20,039	500,157	8,407	21.59	1.53115	38,303
31	68.539	3,734,925	54,493	1,395,829	20,365	610,635	8,909	21.79	1.51056	36,075
34	8.951	525,731	58,734	190,127	21,241	81,799	9,139	22.45	1.62061	36,242
45	5.500	364,481	66,269	87,346	15,881	36,407	6,619	14.59	1.52236	43,531
51	57.877	3,174,601	54,851	1,419,664	24,529	501,201	8,660	21.04	1.55375	35,302
52	15.222	1,026,409	67,429	418,145	27,470	137,883	9,058	24.19	1.72135	39,172
55	54.556	3,012,622	55,221	1,146,721	21,019	455,011	8,340	21.48	1.55022	35,621
56	5.800	357,948	61,715	92,893	16,016	60,815	10,485	24.02	1.46210	42,210
58	2.507	159,283	63,535	2,787,654	1,111,948	19,640	7,834	21.24	1.46291	43,431
61	2.400	197,755	82,398	34,866	14,528	23,520	9,800	24.60	0.86674	95,067
62	0.800	58,070	72,588	16,471	20,589	7,140	8,925	19.48	1.62076	44,786
64	5.400	353,294	65,425	158,127	29,283	51,604	9,556	24.48	1.77978	36,760
65	141.109	7,956,522	56,386	2,923,739	20,720	1,239,890	8,787	21.32	1.58953	35,473
74	4.000	334,283	83,571	91,122	22,781	41,208	10,302	23.72	1.88482	44,339

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	104.465	5,418,417	51,868	2,277,686	21,803	884,960	8,471	21.96	1.35168	38,373
97	4.500	601,740	133,720	82,106	18,246	46,449	10,322	19.21	1.38032	96,876
CP	3.500	495,956	141,702	14,200	4,057	36,750	10,500	21.71	1.72414	82,187
K-12 Program 02 Instructional	43.699	2,288,092	52,360			379,431	8,683	21.57	1.54321	33,929
Program 21 Instructional	616.654	31,773,785	51,526	12,049,614	19,540	5,429,762	8,805	21.94	1.48490	34,700
Program 21 Administrative	7.544	909,759	120,594	960	127	69,755	9,246	25.08	1.57998	76,326
K-12 Program 21 Instructional	594.154	30,800,220	51,839			5,226,869	8,797	21.88	1.48827	34,832
Program 26, 56, and 59 Instructional	5.000	257,234	51,447	92,893	18,579	50,709	10,142	22.74	1.46707	35,068
Program 26, 56, and 59 Administrative	0.800	100,714	125,893			10,106	12,633	29.01	1.43100	87,975
Program 31 Instructional	68.539	3,734,925	54,493	1,395,829	20,365	610,635	8,909	21.79	1.51056	36,075
Program 34 Instructional	8.951	525,731	58,734	190,127	21,241	81,799	9,139	22.45	1.62061	36,242
K-3 BEA Instructional	1,058.219	53,633,780	50,683			9,360,658	8,846	23.02	1.46020	34,710
4-6 BEA Instructional	624.436	32,127,431	51,450			5,419,504	8,679	22.39	1.48584	34,627
7-8 BEA Instructional	341.492	18,177,019	53,228			2,970,062	8,697	22.29	1.51785	35,068
9-12 BEA Instructional	626.230	34,719,148	55,442			5,537,996	8,843	21.89	1.56859	35,345

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	2,650.377	138,657,378	52,316	35,418	13	23,288,220	8,787	22.50	1.49928	34,894
K-12 BEA Administrative	210.808	26,000,761	123,339			1,866,523	8,854	21.03	1.54070	80,054
BEA	2,874.385	165,360,617	57,529	55,710,751	19,382	25,274,264	8,793	22.33	1.50229	38,294
Instructional	3,708.151	194,172,299	52,364	79,656,417	21,481	32,544,585	8,776	22.31	1.50023	34,904
Administrative	239.605	29,526,924	123,232	411,151	1,716	2,118,023	8,840	21.16	1.53256	80,409
Other	10.200	538,859	52,829	268,778	26,351	90,443	8,867	23.94	1.47824	35,738
Active	3,957.956	224,238,082	56,655	80,336,346	20,297	34,753,051	8,781	22.21	1.50213	37,716
On Leave	3.000	163,619	54,540	95,737	31,912	29,078	9,693	22.75	1.54118	35,388
Certificated Total	3,960.956	224,401,701	56,653	80,432,083	20,306	34,782,129	8,781	22.21	1.50216	37,715
Instructional for Funding Purposes	3,703.151	193,915,065	52,365	79,563,524	21,485	32,493,876	8,775	22.31	1.50027	34,904
Instructional for Compliance Purposes	3,703.151	193,915,065	52,365	79,563,524	21,485	32,493,876	8,775	22.31	1.50027	34,904

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	235.753	13,635,323	57,837	2,751,497	11,671	2,111,560	8,957	20.56	1.52174	38,007
02	1.100	92,706	84,278	8,592	7,811	10,748	9,771	20.56	1.84417	45,700
21	36.442	2,022,892	55,510	530,490	14,557	325,840	8,941	20.24	1.49616	37,102
22	2.050	131,202	64,001	37,216	18,154	19,395	9,461	18.74	1.79275	35,700
24	9.400	509,830	54,237	105,951	11,271	81,381	8,658	20.27	1.51925	35,700
31	17.504	986,904	56,382	237,886	13,590	164,876	9,419	20.56	1.51582	37,196
34	1.000	67,288	67,288	27,196	27,196	9,461	9,461	20.84	1.88482	35,700
51	6.453	391,747	60,708	87,583	13,572	55,391	8,584	19.57	1.69991	35,712
52	1.950	109,716	56,265	22,572	11,575	18,448	9,461	20.51	1.57603	35,700
53	0.200	12,110	60,550	2,489	12,445	1,892	9,461	20.04	1.69607	35,700
55	4.081	242,141	59,334	53,401	13,085	30,352	7,437	19.92	1.68870	35,136
58				206,190						
65	2.494	148,834	59,677	29,765	11,935	23,596	9,461	20.83	1.67137	35,705
71				4,149						
74	0.352	22,215	63,111	4,654	13,222	3,330	9,461	21.15	1.77794	35,497
89	0.964	55,250	57,313	17,749	18,412	9,120	9,461	20.46	1.60582	35,691
97	2.000	299,942	149,971	18,635	9,318	20,286	10,143	18.59	1.79020	83,774
K-12 Program 02 Instructional	0.850	55,599	65,411			8,212	9,662	20.46	1.83222	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	35.442	1,892,883	53,408	483,390	13,639	315,697	8,907	20.29	1.49838	35,644
Program 21 Administrative	1.000	130,009	130,009	1,080	1,080	10,143	10,143	19.28	1.41728	91,731
K-12 Program 21 Instructional	31.382	1,647,526	52,499	1,719	55	279,833	8,917	20.30	1.47323	35,635
Program 31 Instructional	16.684	894,123	53,592	233,319	13,985	156,558	9,384	20.53	1.50653	35,573
Program 31 Administrative	0.820	92,781	113,148	693	845	8,317	10,143	20.89	1.70472	66,373
Program 34 Instructional	1.000	67,288	67,288	26,261	26,261	9,461	9,461	20.84	1.88482	35,700
K-3 BEA Instructional	86.304	4,478,217	51,889	701	8	749,699	8,687	20.69	1.45796	35,590
4-6 BEA Instructional	54.251	2,905,046	53,548			476,080	8,776	20.66	1.50273	35,634
7-8 BEA Instructional	28.609	1,630,958	57,009			253,700	8,868	20.29	1.59792	35,677
9-12 BEA Instructional	68.693	3,780,641	55,037	2,499	36	639,664	9,312	20.36	1.54861	35,539
K-12 BEA Instructional	237.857	12,794,862	53,792	3,200	13	2,119,142	8,909	20.53	1.51118	35,596
BEA	257.357	15,082,163	58,604	3,043,806	11,827	2,316,931	9,003	20.52	1.52621	38,398
Instructional	300.743	16,277,146	54,123	3,862,985	12,845	2,673,016	8,888	20.45	1.52017	35,603
Administrative	19.500	2,352,880	120,661	21,420	1,098	197,789	10,143	20.41	1.68961	71,413
Other	1.000	64,430	64,430	29,053	29,053	10,143	10,143	20.51	1.80472	35,701
Active	321.243	18,694,456	58,194	3,913,458	12,182	2,880,948	8,968	20.44	1.53134	38,002
On Leave	0.500	33,644	67,288	232,557	465,114	4,731	9,461	20.76	1.88482	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	321.743	18,728,100	58,208	4,146,015	12,886	2,885,678	8,969	20.45	1.53189	37,998
Instructional for Funding Purposes	300.743	16,277,146	54,123	3,862,985	12,845	2,673,016	8,888	20.45	1.52017	35,603
Instructional for Compliance Purposes	300.743	16,277,146	54,123	3,862,985	12,845	2,673,016	8,888	20.45	1.52017	35,603

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	179.212	10,497,175	58,574	1,056,141	5,893	1,915,294	10,687	20.69	1.55736	37,611
21	28.636	1,546,606	54,009	160,547	5,606	302,944	10,579	20.44	1.46854	36,777
22	0.700	34,437	49,196	1,855	2,650	7,413	10,590	21.58	1.37802	35,700
24	0.500	25,686	51,372	1,855	3,710	5,319	10,638	21.74	1.43896	35,701
26	0.750	49,914	66,552	3,887	5,183	6,077	8,103	21.68	1.30011	51,190
31	10.782	636,356	59,020	73,827	6,847	126,804	11,761	20.48	1.55143	38,042
51	7.272	366,561	50,407	29,209	4,017	77,489	10,656	21.01	1.33906	37,644
52	1.200	77,887	64,906	5,625	4,688	12,920	10,767	20.23	1.81807	35,700
55	6.457	334,220	51,761	23,952	3,709	69,999	10,841	20.59	1.41695	36,530
65	1.499	91,550	61,074	6,611	4,410	15,946	10,638	20.00	1.70960	35,724
69	2.372	111,219	46,888	7,759	3,271	25,358	10,691	20.90	1.17927	39,761
74	0.600	38,413	64,022	2,774	4,623	6,537	10,896	20.47	1.79331	35,700
79	13.001	653,216	50,244	449,588	34,581	146,925	11,301	19.35	1.40733	35,701
86	0.357	22,550	63,165	1,629	4,563	3,798	10,638	20.73	1.76934	35,700
97	3.000	396,395	132,132	39,999	13,333	62,023	20,674	17.76	1.54649	85,440
Program 21 Instructional	27.886	1,461,781	52,420	153,574	5,507	300,670	10,782	20.33	1.46835	35,700
Program 21 Administrative	0.750	84,825	113,100	6,973	9,297	2,274	3,032	22.75	1.47584	76,634
K-12 Program 21 Instructional	26.843	1,400,109	52,159	39,232	1,462	289,266	10,776	20.32	1.46104	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	0.500	21,639	43,278	1,563	3,126	5,319	10,638	20.47	1.21224	35,701
Program 26, 56, and 59 Administrative	0.250	28,275	113,100	2,324	9,296	758	3,032	22.75	1.47584	76,634
Program 31 Instructional	9.600	517,640	53,921	65,912	6,866	113,765	11,851	20.47	1.51038	35,700
Program 31 Administrative	1.182	118,716	100,437	7,915	6,696	13,039	11,031	20.56	1.88482	53,287
K-3 BEA Instructional	72.034	3,827,979	53,141	235,202	3,265	756,588	10,503	21.12	1.48854	35,700
4-6 BEA Instructional	30.355	1,799,888	59,295	89,450	2,947	321,439	10,589	20.63	1.66091	35,700
7-8 BEA Instructional	23.305	1,344,568	57,694	111,337	4,777	250,815	10,762	19.99	1.61608	35,700
9-12 BEA Instructional	49.100	2,679,581	54,574	131,371	2,676	546,013	11,120	20.42	1.52868	35,700
K-12 BEA Instructional	174.794	9,652,016	55,219	577,369	3,303	1,874,856	10,726	20.67	1.54676	35,700
K-12 BEA Administrative	8.200	816,906	99,623	33,731	4,114	90,450	11,030	20.88	1.70593	58,398
BEA	192.994	11,529,926	59,742	1,169,967	6,062	2,104,121	10,903	20.57	1.55686	38,374
Instructional	236.138	12,785,948	54,146	1,648,386	6,981	2,541,494	10,763	20.56	1.51669	35,700
Administrative	20.000	2,083,351	104,168	183,319	9,166	241,225	12,061	20.25	1.65500	62,941
Other	0.200	12,886	64,430	18,495	92,475	2,128	10,638	20.19	1.80472	35,701
Active	256.338	14,882,185	58,057	1,850,200	7,218	2,784,847	10,864	20.52	1.52771	38,003
On Leave				15,058						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	256.338	14,882,185	58,057	1,865,258	7,277	2,784,847	10,864	20.52	1.52771	38,003
Instructional for Funding Purposes	235.638	12,764,309	54,169	1,646,823	6,989	2,536,175	10,763	20.56	1.51734	35,700
Instructional for Compliance Purposes	235.638	12,764,309	54,169	1,646,823	6,989	2,536,175	10,763	20.56	1.51734	35,700

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.812	903,225	57,123	62,562	3,957	132,108	8,355	20.20	1.54983	36,857
21	1.924	127,855	66,453	1,969	1,023	12,878	6,693	20.33	1.74148	38,159
24	0.430	28,958	67,344			5,587	12,993	20.61	1.88482	35,730
31	1.697	84,873	50,014	2,097	1,236	20,567	12,120	20.50	1.36306	36,692
34	0.620	32,796	52,897			6,361	10,259	21.82	1.42936	37,007
51	1.140	57,160	50,140			7,346	6,443	20.52	1.40164	35,773
52	0.383	22,575	58,943			1,180	3,081	19.17	1.65505	35,614
55	0.400	20,352	50,880			3,748	9,371	20.81	1.42517	35,701
58				10,302						
97	0.550	57,897	105,267			664	1,208	20.62	1.88482	55,850
98	0.100	9,046	90,460			5	49	20.88	1.88482	47,994
99	0.150	16,284	108,560			220	1,465	20.57	1.88482	57,597
Program 21 Instructional	1.474	89,366	60,628	1,969	1,336	12,633	8,571	20.10	1.69772	35,712
Program 21 Administrative	0.450	38,489	85,531			244	543	20.93	1.88482	45,379
K-12 Program 21 Instructional	1.282	76,428	59,616	1,969	1,536	12,618	9,842	20.40	1.66970	35,705
Program 31 Instructional	1.597	75,827	47,481			20,562	12,875	20.46	1.33039	35,690
Program 31 Administrative	0.100	9,046	90,460	2,097	20,970	5	49	20.88	1.88482	47,994

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.570	28,273	49,602			6,358	11,155	21.96	1.38941	35,700
Program 34 Administrative	0.050	4,523	90,460			2	49	20.88	1.88482	47,994
K-3 BEA Instructional	4.398	230,628	52,439			27,969	6,360	20.41	1.46863	35,706
4-6 BEA Instructional	1.883	93,358	49,579			18,618	9,887	20.48	1.37730	35,998
7-8 BEA Instructional	4.269	216,353	50,680			44,874	10,512	20.61	1.41927	35,709
9-12 BEA Instructional	6.229	358,840	57,608	36,362	5,838	67,144	10,779	19.76	1.61333	35,708
K-12 BEA Instructional	16.779	899,179	53,590	36,362	2,167	158,606	9,453	20.20	1.49954	35,737
K-12 BEA Administrative	0.300	22,205	74,017	2,097	6,990	25	82	21.20	1.88482	39,270
BEA	18.679	1,078,791	57,754	64,659	3,462	159,700	8,550	20.29	1.53873	37,534
Instructional	20.606	1,117,590	54,236	48,633	2,360	189,100	9,177	20.21	1.51778	35,734
Administrative	2.600	243,431	93,627	2,097	807	1,563	601	20.80	1.88482	49,674
Active	23.206	1,361,021	58,650	50,730	2,186	190,663	8,216	20.31	1.55891	37,622
On Leave				26,200						
Certificated Total	23.206	1,361,021	58,650	76,930	3,315	190,663	8,216	20.31	1.55891	37,622
Instructional for Funding Purposes	20.606	1,117,590	54,236	48,633	2,360	189,100	9,177	20.21	1.51778	35,734
Instructional for Compliance Purposes	20.606	1,117,590	54,236	48,633	2,360	189,100	9,177	20.21	1.51778	35,734

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	138.760	8,243,145	59,406	757,819	5,461	1,305,722	9,410	20.59	1.57309	37,764
02	3.564	192,633	54,050	16,701	4,686	19,924	5,590	20.02	1.44986	37,279
21	24.062	1,352,714	56,218	145,960	6,066	226,081	9,396	20.00	1.54032	36,498
22	0.823	60,147	73,083	3,854	4,683	9,595	11,659	19.64	1.86182	39,253
24	0.192	10,144	52,833	805	4,193	2,976	15,497	21.33	1.48253	35,637
31	11.509	663,310	57,634	125,245	10,882	104,687	9,096	20.04	1.61444	35,699
34	0.600	34,751	57,918	5,598	9,330	5,941	9,902	21.02	1.62236	35,700
51	4.800	283,691	59,102	36,133	7,528	47,714	9,940	22.67	1.55963	37,895
52	1.000	67,288	67,288	5,856	5,856	8,163	8,163	19.21	1.88482	35,700
55	4.940	318,448	64,463	28,088	5,686	52,873	10,703	18.50	1.80552	35,703
58				4,120						
65	1.000	39,093	39,093	3,402	3,402	8,163	8,163	21.22	1.09513	35,697
74	1.000	64,429	64,429	5,607	5,607	10,082	10,082	20.84	1.80472	35,700
97	1.000	139,256	139,256			9,360	9,360	16.91	1.88482	73,883
K-12 Program 02 Instructional	3.389	173,743	51,267			18,107	5,343	19.92	1.43717	35,672
Program 21 Instructional	23.462	1,283,529	54,707	145,960	6,221	219,849	9,370	19.95	1.53635	35,608
Program 21 Administrative	0.600	69,185	115,308			6,232	10,387	20.99	1.69557	68,006
K-12 Program 21 Instructional	22.587	1,224,652	54,219	24,825	1,099	212,706	9,417	19.90	1.52285	35,604

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	11.109	636,395	57,286	114,692	10,324	98,803	8,894	20.00	1.60470	35,699
Program 31 Administrative	0.400	26,915	67,288	10,553	26,383	5,884	14,710	20.98	1.88482	35,700
Program 34 Instructional	0.600	34,751	57,918	5,598	9,330	5,941	9,902	21.02	1.62236	35,700
K-3 BEA Instructional	47.763	2,573,211	53,875	21,444	449	447,893	9,377	20.37	1.50917	35,698
4-6 BEA Instructional	28.221	1,582,497	56,075	714	25	269,848	9,562	21.14	1.57062	35,703
7-8 BEA Instructional	21.189	1,199,937	56,630	12,253	578	198,737	9,379	20.81	1.58625	35,701
9-12 BEA Instructional	46.260	2,638,352	57,033	12,091	261	403,294	8,718	20.10	1.59756	35,700
K-12 BEA Instructional	143.433	7,993,997	55,733	71,343	497	1,319,772	9,201	20.49	1.56115	35,700
K-12 BEA Administrative	0.400	26,915	67,288			5,884	14,710	20.98	1.88482	35,700
BEA	155.433	9,273,095	59,660	905,363	5,825	1,445,635	9,301	20.48	1.57552	37,867
Instructional	180.250	10,074,643	55,893	1,123,505	6,233	1,675,031	9,293	20.40	1.56613	35,688
Administrative	12.400	1,355,749	109,335	12,319	993	131,352	10,593	20.45	1.74029	62,825
Other	0.600	38,657	64,428	3,364	5,607	4,898	8,163	20.78	1.80472	35,700
Active	193.250	11,469,049	59,348	1,139,188	5,895	1,811,281	9,373	20.41	1.57805	37,609
Certificated Total	193.250	11,469,049	59,348	1,139,188	5,895	1,811,281	9,373	20.41	1.57805	37,609
Instructional for Funding Purposes	180.250	10,074,643	55,893	1,123,505	6,233	1,675,031	9,293	20.40	1.56613	35,688

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	180.250	10,074,643	55,893	1,123,505	6,233	1,675,031	9,293	20.40	1.56613	35,688

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381
K-3 BEA Instructional	0.454	19,846	43,714			4,221	9,297	21.20	1.20138	36,386
4-6 BEA Instructional	0.364	15,897	43,673			3,384	9,297	21.20	1.20138	36,352
7-8 BEA Instructional	0.182	7,964	43,758			1,692	9,297	21.20	1.20138	36,423
K-12 BEA Instructional	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381
BEA	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381
Instructional	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381
Active	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381
Certificated Total	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381
Instructional for Funding Purposes	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381
Instructional for Compliance Purposes	1.000	43,707	43,707	17,936	17,936	9,297	9,297	21.20	1.20138	36,381

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	217.041	12,927,470	59,562	1,788,561	8,241	2,194,983	10,113	20.12	1.56829	37,979
02	4.000	245,661	61,415			44,700	11,175	20.31	1.72030	35,700
21	33.520	1,828,088	54,537	31,655	944	357,281	10,659	20.37	1.49265	36,537
22	1.100	70,404	64,004	659	599	12,233	11,121	21.35	1.67430	38,227
24	6.060	357,679	59,023	13,490	2,226	58,952	9,728	20.10	1.65330	35,700
31	19.856	1,160,375	58,440	47,723	2,403	217,220	10,940	20.74	1.59006	36,753
34	1.370	91,141	66,526	1,074	784	15,208	11,101	18.51	1.72425	38,583
51	4.902	268,554	54,785	63,422	12,938	54,235	11,064	21.25	1.55754	35,174
52				264,531						
55	7.198	407,103	56,558	21,581	2,998	76,385	10,612	19.36	1.58377	35,711
56	1.000	50,597	50,597	11,244	11,244	2,406	2,406	21.97	1.41728	35,700
58				215,992						
65	6.800	389,166	57,230			74,681	10,982	19.63	1.60309	35,700
73				6,000						
74	1.000	82,950	82,950			10,697	10,697	21.00	1.69447	48,953
79	1.000	55,679	55,679	6,750	6,750	2,406	2,406	13.29	1.13919	48,876
97	1.000	172,907	172,907	12,648	12,648	10,697	10,697	16.69	1.88482	91,737
K-12 Program 02 Instructional	4.000	245,661	61,415			44,700	11,175	20.31	1.72030	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	32.620	1,728,218	52,980	31,655	970	347,761	10,661	20.16	1.48404	35,700
Program 21 Administrative	0.900	99,870	110,967			9,520	10,578	25.30	1.80472	61,487
K-12 Program 21 Instructional	29.999	1,599,882	53,331	6,518	217	319,908	10,664	20.14	1.49385	35,701
Program 26, 56, and 59 Instructional	1.000	50,597	50,597	11,244	11,244	2,406	2,406	21.97	1.41728	35,700
Program 31 Instructional	19.026	1,073,655	56,431	47,723	2,508	208,441	10,956	20.72	1.58069	35,700
Program 31 Administrative	0.830	86,720	104,482			8,780	10,578	21.04	1.80472	57,894
Program 34 Instructional	1.200	73,379	61,149	1,074	895	13,410	11,175	18.03	1.71285	35,700
Program 34 Administrative	0.170	17,762	104,482			1,798	10,578	21.04	1.80472	57,894
K-3 BEA Instructional	66.870	3,553,807	53,145			620,907	9,285	20.30	1.48989	35,670
4-6 BEA Instructional	40.166	2,332,244	58,065			430,560	10,720	19.84	1.62648	35,700
7-8 BEA Instructional	28.495	1,601,003	56,185	5,999	211	290,665	10,201	19.72	1.57383	35,700
9-12 BEA Instructional	87.736	4,957,125	56,500	65,463	746	936,784	10,677	20.00	1.57786	35,808
K-12 BEA Instructional	223.267	12,444,179	55,737	73,142	328	2,278,916	10,207	20.02	1.55975	35,734
K-12 BEA Administrative	4.000	424,223	106,056			41,862	10,466	21.14	1.71338	61,899
BEA	243.267	14,597,554	60,006	1,850,006	7,605	2,482,809	10,206	20.13	1.57474	38,105
Instructional	283.847	15,760,482	55,525	2,344,014	8,258	2,906,916	10,241	20.01	1.55303	35,752

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	21.000	2,246,664	106,984	12,648	602	214,590	10,219	21.08	1.76059	60,766
Other	1.000	100,628	100,628			10,578	10,578	20.96	1.36942	73,482
Active	305.847	18,107,774	59,205	2,356,662	7,705	3,132,084	10,241	20.13	1.56668	37,790
On Leave				128,668						
Certificated Total	305.847	18,107,774	59,205	2,485,330	8,126	3,132,084	10,241	20.13	1.56668	37,790
Instructional for Funding Purposes	282.847	15,709,885	55,542	2,332,770	8,247	2,904,510	10,269	20.00	1.55351	35,753
Instructional for Compliance Purposes	282.847	15,709,885	55,542	2,332,770	8,247	2,904,510	10,269	20.00	1.55351	35,753

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	464.274	27,820,824	59,923	9,416,898	20,283	4,604,912	9,919	20.47	1.57106	38,142
02	2.400	137,334	57,223	52,170	21,738	23,944	9,977	20.90	1.60286	35,700
21	76.289	4,427,278	58,033	1,563,412	20,493	762,670	9,997	20.65	1.58273	36,666
22	0.300	25,053	83,510	4,657	15,523	3,292	10,972	20.77	1.71603	48,665
24	11.242	590,912	52,563	208,493	18,546	124,535	11,078	20.17	1.47233	35,700
26	1.880	112,532	59,857	36,839	19,595	20,233	10,762	20.48	1.58826	37,688
31	14.643	837,823	57,217	323,679	22,105	145,978	9,969	19.70	1.59700	35,827
34	1.444	88,425	61,236	33,264	23,036	17,931	12,417	19.36	1.70077	36,005
51	5.587	351,682	62,946	98,776	17,680	43,508	7,787	20.40	1.54116	40,844
52	2.200	107,856	49,025	38,709	17,595	23,230	10,559	20.78	1.37327	35,700
55	7.455	435,489	58,416	153,588	20,602	73,193	9,818	19.91	1.63691	35,687
58				544,024						
64	0.600	40,373	67,288	16,598	27,663	6,746	11,244	21.12	1.88482	35,700
65	5.693	336,310	59,074	107,126	18,817	58,526	10,280	20.82	1.54616	38,207
88	1.900	118,549	62,394	33,335	17,545	21,201	11,158	12.94	1.55095	40,230
89	0.100	12,642	126,420	60	600	1,043	10,428	20.37	1.69557	74,559
97	3.000	543,600	181,200	26,230	8,743	21,236	7,079	18.03	1.60958	112,576
K-12 Program 02 Instructional	2.400	137,334	57,223			23,944	9,977	20.90	1.60286	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	73.789	4,158,985	56,363	1,543,913	20,923	742,626	10,064	20.67	1.57879	35,700
Program 21 Administrative	2.500	268,293	107,317	19,499	7,800	20,044	8,018	20.33	1.69910	63,161
K-12 Program 21 Instructional	68.137	3,838,609	56,337	2,691	39	683,901	10,037	20.73	1.57804	35,700
Program 26, 56, and 59 Instructional	1.780	99,890	56,118	36,779	20,662	19,190	10,781	20.51	1.57159	35,708
Program 26, 56, and 59 Administrative	0.100	12,642	126,420	60	600	1,043	10,428	20.16	1.88482	67,073
Program 31 Instructional	14.575	830,261	56,965	323,639	22,205	138,436	9,498	19.77	1.59566	35,700
Program 31 Administrative	0.068	7,562	111,206	40	588	7,542	110,918	12.41	1.88482	59,001
Program 34 Instructional	1.427	86,534	60,641	33,254	23,303	16,045	11,244	19.52	1.69857	35,701
Program 34 Administrative	0.017	1,891	111,235	10	588	1,886	110,918	12.41	1.88482	59,016
K-3 BEA Instructional	162.621	8,788,788	54,045	62,272	383	1,625,892	9,998	20.55	1.51386	35,700
4-6 BEA Instructional	91.010	5,122,814	56,288			879,961	9,669	20.48	1.57666	35,701
7-8 BEA Instructional	68.478	3,947,055	57,640	1,196	17	698,223	10,196	20.69	1.61456	35,700
9-12 BEA Instructional	130.467	7,370,962	56,497	5,159	40	1,283,448	9,837	20.19	1.58255	35,700
K-12 BEA Instructional	452.576	25,229,619	55,747	68,627	152	4,487,524	9,916	20.45	1.56152	35,700
K-12 BEA Administrative	2.000	96,263	48,132			22,488	11,244	20.69	1.34127	35,885

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	485.761	29,428,006	60,581	9,852,241	20,282	4,814,000	9,910	20.41	1.57262	38,522
Instructional	561.922	31,340,313	55,773	12,535,405	22,308	5,591,057	9,950	20.44	1.56230	35,700
Administrative	36.085	4,579,081	126,897	122,453	3,393	349,876	9,696	20.07	1.71343	74,060
Active	598.007	35,919,394	60,065	12,657,858	21,167	5,940,933	9,935	20.41	1.57141	38,224
On Leave	1.000	67,288	67,288			11,244	11,244	20.98	1.88482	35,700
Certificated Total	599.007	35,986,682	60,077	12,657,858	21,131	5,952,177	9,937	20.41	1.57194	38,219
Instructional for Funding Purposes	560.142	31,240,423	55,772	12,498,626	22,313	5,571,867	9,947	20.44	1.56227	35,700
Instructional for Compliance Purposes	560.142	31,240,423	55,772	12,498,626	22,313	5,571,867	9,947	20.44	1.56227	35,700

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.403	235,993	53,598	7,456	1,693	41,184	9,354	21.74	1.50231	35,677
52	0.200	10,118	50,590	240	1,200	1,872	9,360	21.63	1.41708	35,700
K-3 BEA Instructional	1.568	72,746	46,394	1,787	1,140	14,662	9,350	21.77	1.30081	35,666
4-6 BEA Instructional	1.701	93,333	54,869	2,079	1,222	15,910	9,353	21.85	1.53779	35,681
7-8 BEA Instructional	1.134	69,914	61,653	1,590	1,402	10,612	9,358	21.55	1.72771	35,684
K-12 BEA Instructional	4.403	235,993	53,598	5,456	1,239	41,184	9,354	21.74	1.50231	35,677
BEA	4.403	235,993	53,598	7,456	1,693	41,184	9,354	21.74	1.50231	35,677
Instructional	4.603	246,111	53,468	7,696	1,672	43,056	9,354	21.73	1.49861	35,678
Active	4.603	246,111	53,468	7,696	1,672	43,056	9,354	21.73	1.49861	35,678
Certificated Total	4.603	246,111	53,468	7,696	1,672	43,056	9,354	21.73	1.49861	35,678
Instructional for Funding Purposes	4.603	246,111	53,468	7,696	1,672	43,056	9,354	21.73	1.49861	35,678
Instructional for Compliance Purposes	4.603	246,111	53,468	7,696	1,672	43,056	9,354	21.73	1.49861	35,678

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.900	452,630	50,857	79,785	8,965	92,196	10,359	20.40	1.42456	35,700
21	1.000	60,533	60,533	9,845	9,845	10,170	10,170	17.20	1.69557	35,701
31	0.700	43,096	61,566	24,411	34,873	7,119	10,170	19.42	1.72451	35,700
51				6,555						
55				760						
97	1.000	97,000	97,000			9,360	9,360	21.18	1.26526	76,664
Program 21 Instructional	1.000	60,533	60,533	9,845	9,845	10,170	10,170	17.20	1.69557	35,701
K-12 Program 21 Instructional	1.000	60,533	60,533	9,845	9,845	10,170	10,170	17.20	1.69557	35,701
Program 31 Instructional	0.700	43,096	61,566	21,561	30,801	7,119	10,170	19.42	1.72451	35,700
Program 31 Administrative				2,850						
K-3 BEA Instructional	2.670	138,058	51,707	17,239	6,457	26,359	9,872	20.55	1.44838	35,700
4-6 BEA Instructional	1.630	78,974	48,450	11,596	7,114	16,577	10,170	20.55	1.35712	35,701
7-8 BEA Instructional	1.330	57,443	43,190	4,181	3,144	12,731	9,572	21.42	1.20979	35,701
9-12 BEA Instructional	3.970	221,251	55,731	63,177	15,914	43,648	10,994	19.79	1.56107	35,700
K-12 BEA Instructional	9.600	495,726	51,638	96,193	10,020	99,315	10,345	20.28	1.44643	35,700
K-12 BEA Administrative				2,850						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	10.600	592,726	55,918	104,196	9,830	108,675	10,252	20.40	1.42934	39,121
Instructional	10.600	556,259	52,477	115,466	10,893	109,485	10,329	19.91	1.46994	35,700
Administrative	1.000	97,000	97,000	5,890	5,890	9,360	9,360	21.18	1.26526	76,664
Active	11.600	653,259	56,315	121,356	10,462	118,845	10,245	20.06	1.45229	38,777
Certificated Total	11.600	653,259	56,315	121,356	10,462	118,845	10,245	20.06	1.45229	38,777
Instructional for Funding Purposes	10.600	556,259	52,477	115,466	10,893	109,485	10,329	19.91	1.46994	35,700
Instructional for Compliance Purposes	10.600	556,259	52,477	115,466	10,893	109,485	10,329	19.91	1.46994	35,700

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	459.461	28,368,370	61,743	10,143,967	22,078	5,210,498	11,340	20.66	1.60781	38,402
02	10.402	666,652	64,089	267,385	25,705	119,888	11,526	20.46	1.62038	39,552
21	83.639	4,704,130	56,243	1,807,012	21,605	876,490	10,479	20.58	1.52857	36,795
22	1.000	67,322	67,322	27,622	27,622	13,409	13,409	19.61	1.80472	37,303
24	6.500	327,355	50,362	130,326	20,050	81,351	12,516	19.86	1.42220	35,412
31	20.540	1,211,635	58,989	521,287	25,379	276,921	13,482	21.05	1.58808	37,145
34	4.180	285,689	68,347	84,923	20,317	53,269	12,744	22.09	1.67392	40,830
51	3.599	204,244	56,750	84,039	23,351	40,046	11,127	20.64	1.61289	35,185
52	1.300	79,055	60,812	34,116	26,243	15,901	12,232	20.42	1.70312	35,706
55	6.501	366,062	56,309	151,119	23,246	60,908	9,369	20.74	1.57183	35,823
58	0.381	24,227	63,588	10,147	26,633	4,021	10,555	21.04	1.75197	36,295
64	0.300	14,374	47,913	5,780	19,267	4,023	13,409	27.75	1.35599	35,335
65	3.203	176,617	55,141	69,112	21,577	37,827	11,810	21.98	1.54549	35,679
74	0.500	28,558	57,116	14,221	28,442	6,705	13,409	20.51	1.69447	33,707
79	1.000	63,166	63,166	80,003	80,003	13,409	13,409	21.15	1.80472	35,000
97	4.000	661,754	165,439	20,000	5,000	39,652	9,913	17.76	1.74111	95,019
K-12 Program 02 Instructional	9.402	538,712	57,298	109,805	11,679	109,125	11,607	20.53	1.59226	35,985
Program 21 Instructional	82.039	4,480,983	54,620	1,807,012	22,026	860,444	10,488	20.61	1.52260	35,873

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.600	223,147	139,467			16,046	10,029	19.88	1.83476	76,014
K-12 Program 21 Instructional	82.039	4,480,983	54,620	397,026	4,839	860,444	10,488	20.61	1.52260	35,873
Program 31 Instructional	19.640	1,099,143	55,965	521,287	26,542	267,399	13,615	21.05	1.57448	35,545
Program 31 Administrative	0.900	112,492	124,991			9,522	10,580	21.03	1.88482	66,315
Program 34 Instructional	3.600	211,480	58,744	84,923	23,590	47,904	13,307	22.54	1.64742	35,658
Program 34 Administrative	0.580	74,209	127,947			5,365	9,250	20.23	1.83838	69,597
K-3 BEA Instructional	149.575	8,375,112	55,993	2,683,962	17,944	1,679,747	11,230	20.95	1.57188	35,621
4-6 BEA Instructional	95.054	5,355,782	56,345	1,590,164	16,729	1,080,660	11,369	20.66	1.58309	35,592
7-8 BEA Instructional	67.889	3,945,687	58,120	882,659	13,002	792,828	11,678	20.71	1.62180	35,836
9-12 BEA Instructional	147.865	8,479,028	57,343	886,958	5,998	1,765,048	11,937	20.68	1.60527	35,722
K-12 BEA Instructional	460.383	26,155,609	56,813	6,043,743	13,128	5,318,282	11,552	20.77	1.59228	35,680
K-12 BEA Administrative	1.000	124,781	124,781	8,000	8,000	10,585	10,585	20.71	1.88482	66,203
BEA	498.583	31,194,100	62,566	11,037,562	22,138	5,700,229	11,433	20.64	1.60888	38,888
Instructional	565.706	31,924,406	56,433	13,384,154	23,659	6,442,917	11,389	20.74	1.58056	35,704
Administrative	38.778	5,200,822	134,118	28,000	722	391,434	10,094	19.64	1.81419	73,927
Active	604.484	37,125,228	61,416	13,412,154	22,188	6,834,351	11,306	20.62	1.59554	38,492
On Leave	2.022	123,982	61,317	38,905	19,241	19,968	9,875	23.40	1.72705	35,504

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	606.506	37,249,210	61,416	13,451,059	22,178	6,854,319	11,301	20.63	1.59598	38,482
Instructional for Funding Purposes	565.706	31,924,406	56,433	13,384,154	23,659	6,442,917	11,389	20.74	1.58056	35,704
Instructional for Compliance Purposes	565.706	31,924,406	56,433	13,384,154	23,659	6,442,917	11,389	20.74	1.58056	35,704

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	341.818	19,883,338	58,169	5,169,757	15,124	3,501,478	10,244	20.60	1.50605	38,624
02	3.000	148,969	49,656	36,059	12,020	24,023	8,008	23.35	1.39095	35,700
21	53.762	2,859,695	53,192	736,220	13,694	585,159	10,884	20.48	1.46753	36,246
22	0.200	10,743	53,715	2,731	13,655	638	3,191	20.94	1.50458	35,701
24	2.500	144,768	57,907	36,450	14,580	25,970	10,388	20.53	1.62200	35,701
31	13.200	729,625	55,275	267,113	20,236	130,769	9,907	20.85	1.54830	35,700
34	1.000	49,133	49,133	14,380	14,380	11,206	11,206	20.60	1.37629	35,700
51	1.500	77,315	51,543	19,662	13,108	10,004	6,669	20.44	1.44380	35,700
52	1.000	59,307	59,307	15,825	15,825	12,547	12,547	19.97	1.66126	35,700
58				200,889						
71	0.500	22,052	44,104	5,492	10,984	2,360	4,720	12.11	1.23542	35,700
74	4.481	209,468	46,746	49,461	11,038	27,417	6,119	20.82	1.30952	35,697
97	2.000	378,813	189,407	95,957	47,979	23,370	11,685	16.14	1.48222	127,786
K-12 Program 02 Instructional	3.000	148,969	49,656			24,023	8,008	23.35	1.39095	35,700
Program 21 Instructional	53.262	2,786,330	52,314	731,422	13,733	579,317	10,877	20.52	1.46539	35,699
Program 21 Administrative	0.500	73,365	146,730			5,843	11,685	18.35	1.69557	86,537
K-12 Program 21 Instructional	48.362	2,520,646	52,120			528,617	10,930	20.36	1.45998	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	13.200	729,625	55,275	265,591	20,121	130,769	9,907	20.85	1.54830	35,700
Program 34 Instructional	1.000	49,133	49,133	14,380	14,380	11,206	11,206	20.60	1.37629	35,700
K-3 BEA Instructional	132.513	6,865,863	51,813	4,446	34	1,277,462	9,640	20.82	1.45137	35,699
4-6 BEA Instructional	68.305	3,667,274	53,690			739,208	10,822	20.73	1.50389	35,700
7-8 BEA Instructional	49.682	2,748,742	55,327			516,547	10,397	20.74	1.54977	35,700
9-12 BEA Instructional	85.018	4,583,024	53,907	1,196	14	893,372	10,508	20.60	1.50999	35,700
K-12 BEA Instructional	335.518	17,864,903	53,246	5,642	17	3,426,588	10,213	20.73	1.49148	35,700
BEA	361.018	21,189,878	58,695	5,583,266	15,465	3,690,846	10,223	20.55	1.50615	38,970
Instructional	398.961	21,174,886	53,075	6,457,087	16,185	4,084,840	10,239	20.68	1.48671	35,700
Administrative	26.000	3,398,340	130,705	155,534	5,982	270,101	10,389	19.31	1.69898	76,932
Active	424.961	24,573,226	57,825	6,612,621	15,561	4,354,941	10,248	20.53	1.49969	38,558
On Leave				37,375						
Certificated Total	424.961	24,573,226	57,825	6,649,996	15,648	4,354,941	10,248	20.53	1.49969	38,558
Instructional for Funding Purposes	398.961	21,174,886	53,075	6,457,087	16,185	4,084,840	10,239	20.68	1.48671	35,700
Instructional for Compliance Purposes	398.961	21,174,886	53,075	6,457,087	16,185	4,084,840	10,239	20.68	1.48671	35,700

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	29.248	1,553,649	53,120	69,318	2,370	281,975	9,641	20.75	1.42084	37,386
02	1.000	44,210	44,210			10,715	10,715	20.68	1.23838	35,700
21	2.000	103,469	51,735	9,000	4,500	18,873	9,437	20.78	1.44914	35,700
31	1.218	50,407	41,385	3,042	2,498	12,567	10,318	14.98	1.15924	35,700
51	2.216	82,511	37,234	25,744	11,617	13,941	6,291	20.51	1.24035	30,019
55	1.208	71,484	59,175			11,712	9,695	21.02	1.65757	35,700
58				10,208						
64				3,000						
65	1.000	60,493	60,493			9,642	9,642	20.82	1.69447	35,700
74				2,000						
97	1.000	99,000	99,000			13,536	13,536	21.48	1.69557	58,387
K-12 Program 02 Instructional	1.000	44,210	44,210			10,715	10,715	20.68	1.23838	35,700
Program 21 Instructional	2.000	103,469	51,735			18,873	9,437	20.78	1.44914	35,700
Program 21 Administrative				9,000						
K-12 Program 21 Instructional	2.000	103,469	51,735			18,873	9,437	20.78	1.44914	35,700
Program 31 Instructional	1.218	50,407	41,385	3,042	2,498	12,567	10,318	14.98	1.15924	35,700
K-3 BEA Instructional	8.526	397,653	46,640	9,619	1,128	83,558	9,800	21.07	1.30644	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	3.700	193,536	52,307	5,809	1,570	35,886	9,699	18.36	1.46518	35,700
7-8 BEA Instructional	6.134	327,646	53,415	8,769	1,430	59,093	9,634	20.83	1.49621	35,700
9-12 BEA Instructional	9.606	471,959	49,132	24,610	2,562	90,946	9,468	20.43	1.37624	35,700
K-12 BEA Instructional	27.966	1,390,794	49,732	48,807	1,745	269,482	9,636	20.43	1.39304	35,700
K-12 BEA Administrative	1.000	90,094	90,094	13,000	13,000	10,656	10,656	21.48	1.30517	69,029
BEA	32.466	1,747,266	53,818	72,360	2,229	318,793	9,819	20.60	1.41387	38,065
Instructional	33.890	1,677,968	49,512	99,915	2,948	318,829	9,408	20.51	1.39980	35,371
Administrative	4.000	337,236	84,309	22,000	5,500	44,490	11,123	21.06	1.52818	55,170
Other				397						
Active	37.890	2,015,204	53,186	122,312	3,228	363,319	9,589	20.60	1.41335	37,631
On Leave	1.000	50,019	50,019			9,642	9,642	21.85	1.69447	29,519
Certificated Total	38.890	2,065,223	53,104	122,312	3,145	372,961	9,590	20.63	1.42058	37,382
Instructional for Funding Purposes	33.890	1,677,968	49,512	99,915	2,948	318,829	9,408	20.51	1.39980	35,371
Instructional for Compliance Purposes	33.890	1,677,968	49,512	99,915	2,948	318,829	9,408	20.51	1.39980	35,371

SOAR Academy Charter District (27909)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	7.999	393,400	49,181			34,122	4,266	9.92	1.14940	42,789
21	1.300	73,710	56,700			5,455	4,196	9.75	1.18163	47,984
51	0.700	39,690	56,700			2,937	4,196	9.75	1.07961	52,519
K-3 BEA Instructional	6.999	323,400	46,207			29,926	4,276	9.96	1.12129	41,208
K-12 BEA Instructional	6.999	323,400	46,207			29,926	4,276	9.96	1.12129	41,208
BEA	7.999	393,400	49,181			34,122	4,266	9.92	1.14940	42,789
Instructional	6.999	323,400	46,207			29,926	4,276	9.96	1.12129	41,208
Administrative	1.000	70,000	70,000			4,196	4,196	9.72	1.34610	52,002
Active	7.999	393,400	49,181			34,122	4,266	9.92	1.14940	42,789
K-12 Program 21 Contracted	1.300	73,710	56,700			5,455	4,196	9.75	1.18163	47,984
Certificated Total	9.999	506,800	50,685			42,514	4,252	9.88	1.14870	44,124
Instructional for Funding Purposes	8.999	436,800	48,539			38,318	4,258	9.90	1.12677	43,078
Instructional for Compliance Purposes	6.999	323,400	46,207			29,926	4,276	9.96	1.12129	41,208

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.540	1,780,538	58,302	120,713	3,953	296,682	9,715	8.49	1.56396	37,278
02	0.170	10,284	60,494	36,667	215,688	1,561	9,181	7.33	1.69447	35,701
21	1.750	115,806	66,175	6,540	3,737	19,328	11,045	7.99	1.74031	38,025
22	0.900	36,441	40,490	540	600	9,897	10,997	8.94	1.09010	37,143
24	0.650	41,879	64,429			5,994	9,221	7.51	1.80472	35,700
31	2.585	136,633	52,856	5,322	2,059	26,798	10,367	8.55	1.48054	35,701
34	0.595	32,403	54,459	2,039	3,427	5,990	10,067	8.57	1.52541	35,701
51	1.450	89,504	61,727	4,017	2,770	14,411	9,939	8.12	1.67976	36,748
52	0.250	12,383	49,532	248	992	2,745	10,981	8.84	1.38747	35,700
55	0.500	30,266	60,532	1,504	3,008	5,547	11,093	7.92	1.69557	35,700
65	1.000	61,182	61,182	1,858	1,858	9,892	9,892	7.76	1.71376	35,700
68	0.110	8,910	81,000			1,456	13,236	8.29	1.47584	54,884
79	0.500	24,767	49,534	413	826	5,491	10,981	8.84	1.38747	35,701
97	1.000	115,559	115,559	21,936	21,936	13,236	13,236	7.17	1.62022	71,323
K-12 Program 02 Instructional	0.170	10,284	60,494			1,561	9,181	7.33	1.69447	35,701
Program 21 Instructional	1.500	95,556	63,704	5,490	3,660	16,019	10,679	7.93	1.78439	35,701
Program 21 Administrative	0.250	20,250	81,000			3,309	13,236	8.29	1.47584	54,884
K-12 Program 21 Instructional	1.500	95,556	63,704	400	267	16,019	10,679	7.93	1.78439	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.585	136,633	52,856	3,297	1,275	26,798	10,367	8.55	1.48054	35,701
Program 31 Administrative				1,500						
Program 34 Instructional	0.595	32,403	54,459	450	756	5,990	10,067	8.57	1.52541	35,701
Program 34 Administrative				1,500						
K-3 BEA Instructional	9.405	537,655	57,167	800	85	88,468	9,406	8.52	1.60130	35,700
4-6 BEA Instructional	7.895	373,346	47,289			78,235	9,909	8.57	1.32461	35,700
7-8 BEA Instructional	4.572	256,458	56,093			44,925	9,826	8.77	1.57123	35,700
9-12 BEA Instructional	9.518	561,821	59,027			96,725	10,162	8.38	1.65341	35,700
K-12 BEA Instructional	31.390	1,729,280	55,090	800	25	308,353	9,823	8.52	1.54313	35,700
BEA	34.890	2,075,417	59,485	186,677	5,350	344,267	9,867	8.41	1.55937	38,147
Instructional	38.000	2,109,918	55,524	127,813	3,364	376,495	9,908	8.43	1.55529	35,700
Administrative	4.000	386,637	96,659	40,124	10,031	42,532	10,633	7.91	1.67638	57,660
Active	42.000	2,496,555	59,442	167,937	3,999	419,027	9,977	8.35	1.56682	37,938
On Leave				33,860						
Certificated Total	42.000	2,496,555	59,442	201,797	4,805	419,027	9,977	8.35	1.56682	37,938
Instructional for Funding Purposes	38.000	2,109,918	55,524	127,813	3,364	376,495	9,908	8.43	1.55529	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	38.000	2,109,918	55,524	127,813	3,364	376,495	9,908	8.43	1.55529	35,700

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	488.211	28,282,972	57,932	5,833,291	11,948	4,644,258	9,513	20.27	1.54927	37,393
02	17.500	1,122,312	64,132	225,217	12,870	182,833	10,448	20.01	1.71656	37,361
21	82.966	4,589,522	55,318	1,022,991	12,330	773,343	9,321	19.95	1.53181	36,113
22	0.500	30,941	61,882	7,045	14,090	5,599	11,197	19.37	1.73342	35,699
31	27.500	1,596,027	58,037	466,450	16,962	284,299	10,338	20.51	1.52813	37,979
34	4.300	278,877	64,855	59,030	13,728	40,094	9,324	19.46	1.81667	35,700
51	9.836	581,265	59,096	113,025	11,491	98,432	10,007	20.19	1.62430	36,382
52	0.200	12,859	64,295	2,572	12,860	2,328	11,640	21.06	1.80105	35,699
55	8.938	590,089	66,020	116,991	13,089	86,087	9,632	19.44	1.78099	37,069
58				318,605						
74	7.460	441,747	59,215	88,351	11,843	65,387	8,765	19.62	1.65869	35,700
79	0.700	28,484	40,691	27,586	39,409	1,678	2,397	20.79	1.16989	34,782
89	1.800	111,721	62,067	22,345	12,414	20,952	11,640	19.75	1.73858	35,700
97	3.923	536,618	136,788	64,617	16,471	65,740	16,758	13.76	1.33970	102,103
K-12 Program 02 Instructional	16.500	1,005,128	60,917	9,178	556	162,006	9,819	20.06	1.70636	35,700
Program 21 Instructional	78.168	4,297,293	54,975	980,476	12,543	728,647	9,322	19.81	1.54023	35,693
Program 21 Administrative	1.798	174,333	96,959	15,446	8,591	19,410	10,796	19.43	1.88482	51,442
K-12 Program 21 Instructional	71.074	3,917,399	55,117	32,142	452	663,293	9,332	19.65	1.54424	35,692

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	25.500	1,394,116	54,671	450,095	17,651	260,466	10,214	20.48	1.53606	35,592
Program 31 Administrative	2.000	201,911	100,956	15,446	7,723	23,833	11,917	20.76	1.42694	70,750
Program 34 Instructional	4.300	278,877	64,855	57,348	13,337	40,094	9,324	19.46	1.81667	35,700
K-3 BEA Instructional	185.676	10,114,749	54,475	294,908	1,588	1,724,017	9,285	20.34	1.52639	35,689
4-6 BEA Instructional	100.389	5,520,654	54,993	158,094	1,575	916,345	9,128	20.48	1.53927	35,727
7-8 BEA Instructional	79.876	4,576,491	57,295	13,929	174	767,665	9,611	20.25	1.60522	35,693
9-12 BEA Instructional	137.371	7,591,678	55,264	101,667	740	1,363,226	9,924	20.24	1.55338	35,577
K-12 BEA Instructional	503.312	27,803,572	55,241	568,598	1,130	4,771,253	9,480	20.32	1.54884	35,666
K-12 BEA Administrative	1.962	194,770	99,271			18,000	9,174	18.66	1.88482	52,669
BEA	541.434	31,816,806	58,764	6,648,605	12,280	5,217,224	9,636	20.16	1.55421	37,810
Instructional	609.164	33,747,549	55,400	7,864,587	12,910	5,759,758	9,455	20.23	1.55310	35,670
Administrative	38.235	4,151,993	108,591	401,882	10,511	467,597	12,230	18.86	1.65894	65,459
Other	5.435	236,604	43,533	49,000	9,016	32,034	5,894	23.88	1.21942	35,700
Active	652.834	38,136,146	58,416	8,315,469	12,737	6,259,389	9,588	20.11	1.55652	37,530
On Leave	1.000	67,288	67,288	52,647	52,647	11,640	11,640	20.44	1.88482	35,700
Certificated Total	653.834	38,203,434	58,430	8,368,116	12,799	6,271,029	9,591	20.11	1.55702	37,527
Instructional for Funding Purposes	609.164	33,747,549	55,400	7,864,587	12,910	5,759,758	9,455	20.23	1.55310	35,670

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	609.164	33,747,549	55,400	7,864,587	12,910	5,759,758	9,455	20.23	1.55310	35,670

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	68.549	4,375,279	63,827	1,043,729	15,226	720,019	10,504	20.32	1.69893	37,569
21	9.500	554,469	58,365	124,536	13,109	85,846	9,036	19.52	1.59516	36,589
24	4.000	243,355	60,839	63,673	15,918	25,390	6,348	20.51	1.70415	35,700
31	4.083	256,430	62,804	65,570	16,059	45,387	11,116	19.71	1.65193	38,019
51	1.450	94,144	64,927	21,930	15,124	15,562	10,732	20.93	1.81868	35,700
52	1.000	67,289	67,289			11,146	11,146	19.54	1.88482	35,700
55	0.670	38,954	58,140	12,563	18,751	6,841	10,211	21.01	1.62860	35,700
58				20,360						
65	0.080	4,774	59,675			785	9,813	21.07	1.67169	35,697
97	2.000	292,950	146,475			25,999	13,000	18.96	1.22118	119,945
Program 21 Instructional	8.500	497,719	58,555	124,536	14,651	76,045	8,946	20.25	1.64020	35,700
Program 21 Administrative	1.000	56,750	56,750			9,801	9,801	9.55	1.21224	46,814
K-12 Program 21 Instructional	8.450	494,355	58,504	71,427	8,453	75,502	8,935	20.25	1.63876	35,700
Program 31 Instructional	3.833	225,659	58,873	65,570	17,107	40,248	10,500	19.61	1.64908	35,700
Program 31 Administrative	0.250	30,771	123,084			5,140	20,558	20.76	1.69557	72,592
K-3 BEA Instructional	16.312	961,291	58,932	171,644	10,523	158,170	9,697	20.94	1.65073	35,700
4-6 BEA Instructional	13.204	838,720	63,520	200,499	15,185	145,898	11,050	20.15	1.77924	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	11.593	714,252	61,611	170,226	14,684	128,001	11,041	19.91	1.72583	35,699
9-12 BEA Instructional	26.523	1,610,841	60,734	437,055	16,478	279,258	10,529	20.30	1.70122	35,700
K-12 BEA Instructional	67.632	4,125,104	60,993	979,424	14,482	711,327	10,518	20.35	1.70849	35,700
K-12 BEA Administrative	2.000	228,625	114,313			31,118	15,559	20.87	1.41738	80,651
BEA	74.632	4,924,659	65,986	1,109,299	14,864	791,405	10,604	20.23	1.68356	39,194
Instructional	83.332	5,071,339	60,857	1,351,825	16,222	847,096	10,165	20.35	1.70468	35,700
Administrative	8.000	856,305	107,038			89,879	11,235	18.85	1.41381	75,709
Other				536						
Active	91.332	5,927,644	64,902	1,352,361	14,807	936,975	10,259	20.18	1.67920	38,651
Certificated Total	91.332	5,927,644	64,902	1,352,361	14,807	936,975	10,259	20.18	1.67920	38,651
Instructional for Funding Purposes	83.332	5,071,339	60,857	1,351,825	16,222	847,096	10,165	20.35	1.70468	35,700
Instructional for Compliance Purposes	83.332	5,071,339	60,857	1,351,825	16,222	847,096	10,165	20.35	1.70468	35,700

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.500	634,884	55,207	71,304	6,200	103,590	9,008	20.74	1.49531	36,920
21	0.902	34,340	38,071			8,147	9,032	40.82	1.06585	35,719
51	0.098	3,710	37,857			885	9,032	40.82	1.06585	35,518
58				10,416						
97	0.500	58,527	117,054			4,294	8,587	20.56	1.69557	69,035
Program 21 Instructional	0.902	34,340	38,071			8,147	9,032	40.82	1.06585	35,719
K-12 Program 21 Instructional	0.902	34,340	38,071			8,147	9,032	40.82	1.06585	35,719
K-3 BEA Instructional	5.500	301,194	54,763	2,253	410	49,676	9,032	21.09	1.53396	35,700
4-6 BEA Instructional	3.215	170,318	52,976			28,642	8,909	20.37	1.48392	35,700
7-8 BEA Instructional	1.285	68,845	53,576	347	270	11,211	8,724	19.90	1.50072	35,700
K-12 BEA Instructional	10.000	540,357	54,036	2,600	260	89,529	8,953	20.70	1.51360	35,700
BEA	12.000	693,411	57,784	71,304	5,942	107,883	8,990	20.72	1.50365	38,429
Instructional	11.000	578,407	52,582	81,720	7,429	98,561	8,960	21.39	1.47290	35,700
Administrative	2.000	153,054	76,527			18,354	9,177	20.83	1.45391	52,635
Active	13.000	731,461	56,266	81,720	6,286	116,915	8,993	21.28	1.46998	38,277
Certificated Total	13.000	731,461	56,266	81,720	6,286	116,915	8,993	21.28	1.46998	38,277
Instructional for Funding Purposes	11.000	578,407	52,582	81,720	7,429	98,561	8,960	21.39	1.47290	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	11.000	578,407	52,582	81,720	7,429	98,561	8,960	21.39	1.47290	35,700

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.403	739,540	48,013	4,600	299	84,381	5,478	22.89	1.12784	42,570
21	0.249	9,499	38,149			1,931	7,755	25.64	1.01346	37,642
24	0.300	22,950	76,500			5,267	17,557	39.86	1.21224	63,106
51	0.249	9,499	38,149			1,931	7,755	25.64	1.01346	37,642
97	1.000	91,800	91,800			5,850	5,850	19.00	1.21224	75,728
Program 21 Instructional	0.249	9,499	38,149			1,931	7,755	25.64	1.01346	37,642
K-12 Program 21 Instructional	0.249	9,499	38,149			1,931	7,755	25.64	1.01346	37,642
K-3 BEA Instructional	7.200	330,980	45,969	4,600	639	34,628	4,809	23.54	1.11001	41,414
4-6 BEA Instructional	0.500	35,700	71,400			3,453	6,906	22.35	1.21224	58,899
7-8 BEA Instructional	6.703	311,660	46,496			38,054	5,677	22.27	1.12811	41,215
K-12 BEA Instructional	14.403	678,340	47,097	4,600	319	76,135	5,286	22.91	1.12199	41,977
K-12 BEA Administrative	1.000	61,200	61,200			8,246	8,246	22.66	1.21224	50,485
BEA	16.403	831,340	50,682	4,600	280	90,231	5,501	22.43	1.13299	44,733
Instructional	15.201	720,288	47,384	4,600	303	85,264	5,609	23.29	1.12021	42,299
Administrative	2.000	153,000	76,500			14,096	7,048	20.37	1.21224	63,106
Active	17.201	873,288	50,770	4,600	267	99,360	5,776	22.76	1.13091	44,893
Certificated Total	17.201	873,288	50,770	4,600	267	99,360	5,776	22.76	1.13091	44,893

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	15.201	720,288	47,384	4,600	303	85,264	5,609	23.29	1.12021	42,299
Instructional for Compliance Purposes	15.201	720,288	47,384	4,600	303	85,264	5,609	23.29	1.12021	42,299

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,613.353	93,339,457	57,854	20,905,974	12,958	16,711,171	10,358	20.82	1.55450	37,217
02	50.600	3,093,477	61,136	1,121,432	22,163	509,921	10,077	20.35	1.61863	37,770
21	243.619	13,624,310	55,925	3,390,840	13,919	2,556,960	10,496	21.01	1.54094	36,293
24	62.700	3,525,574	56,229	771,584	12,306	628,245	10,020	21.23	1.57505	35,700
31	71.499	4,240,708	59,311	1,023,431	14,314	757,078	10,589	20.65	1.64098	36,144
34	18.368	1,077,415	58,657	262,293	14,280	220,777	12,020	20.50	1.62848	36,020
45	23.562	1,338,672	56,815	276,379	11,730	219,229	9,304	20.26	1.50216	37,822
51	71.960	4,501,299	62,553	1,178,265	16,374	754,532	10,485	20.35	1.73426	36,069
52	4.832	422,223	87,381	59,755	12,367	62,018	12,835	18.29	1.86328	46,896
55	75.154	4,591,778	61,098	1,104,709	14,699	767,018	10,206	20.95	1.69903	35,961
58	3.900	257,294	65,973	2,385,806	611,745	40,715	10,440	19.11	1.84798	35,700
64	1.000	63,165	63,165	13,683	13,683	15,921	15,921	19.66	1.76934	35,700
65	44.715	2,444,842	54,676	588,359	13,158	432,912	9,682	20.69	1.50304	36,377
68	0.500	42,623	85,246	4,305	8,610	11,784	23,568	18.87	1.80472	47,235
69	0.416	49,524	119,048	3,229	7,762	6,610	15,888	16.27	1.32881	89,590
74	15.400	873,009	56,689	200,005	12,987	162,169	10,530	20.22	1.58792	35,700
79	6.250	345,177	55,228	75,027	12,004	50,237	8,038	20.94	1.53654	35,943
89	0.816	92,946	113,904	9,944	12,186	12,610	15,454	17.90	1.60136	71,130
97	4.300	631,187	146,788	64,805	15,071	83,806	19,490	15.73	1.74190	84,269

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
CP	0.900	84,276	93,640	10,141	11,268	11,251	12,501	17.59	1.88482	49,681
K-12 Program 02 Instructional	44.169	2,522,335	57,106			433,849	9,822	20.27	1.59969	35,698
Program 21 Instructional	237.169	13,006,875	54,842	3,326,010	14,024	2,469,372	10,412	21.07	1.53614	35,701
Program 21 Administrative	6.450	617,435	95,726	64,830	10,051	87,588	13,579	19.54	1.71731	55,742
K-12 Program 21 Instructional	219.815	12,058,061	54,855			2,289,517	10,416	21.06	1.53658	35,700
Program 31 Instructional	69.399	4,055,497	58,437	1,009,480	14,546	728,370	10,495	20.67	1.63690	35,700
Program 31 Administrative	2.100	185,211	88,196	13,951	6,643	28,708	13,670	19.89	1.77604	49,659
Program 34 Instructional	17.968	1,042,818	58,038	257,234	14,316	215,271	11,981	20.49	1.62569	35,700
Program 34 Administrative	0.400	34,597	86,493	5,059	12,648	5,506	13,765	20.85	1.75359	49,323
K-3 BEA Instructional	624.131	33,773,229	54,112			6,245,097	10,006	20.94	1.51568	35,702
4-6 BEA Instructional	368.652	19,826,614	53,781			3,714,901	10,077	21.05	1.50636	35,703
7-8 BEA Instructional	221.569	12,591,940	56,831			2,383,002	10,755	20.53	1.59195	35,699
9-12 BEA Instructional	462.107	26,419,505	57,172			4,870,279	10,539	20.78	1.60111	35,708
K-12 BEA Instructional	1,676.459	92,611,288	55,242			17,213,279	10,268	20.86	1.54726	35,703
K-12 BEA Administrative	70.862	7,677,337	108,342			838,747	11,836	20.64	1.78180	60,805
BEA	1,781.682	103,720,916	58,215	23,654,314	13,276	18,501,981	10,385	20.76	1.56031	37,310

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	2,199.536	122,355,417	55,628	32,128,283	14,607	22,547,377	10,251	20.87	1.55810	35,702
Administrative	109.308	11,785,789	107,822	1,247,020	11,408	1,399,817	12,806	19.61	1.77849	60,626
Other	4.000	430,462	107,616	46,519	11,630	51,847	12,962	20.02	1.73706	61,953
Active	2,312.844	134,571,668	58,184	33,421,822	14,451	23,999,041	10,376	20.77	1.56882	37,088
On Leave	1.000	67,288	67,288	28,144	28,144	15,921	15,921	23.63	1.88482	35,700
Certificated Total	2,313.844	134,638,956	58,188	33,449,966	14,456	24,014,962	10,379	20.77	1.56896	37,087
Instructional for Funding Purposes	2,199.536	122,355,417	55,628	32,128,283	14,607	22,547,377	10,251	20.87	1.55810	35,702
Instructional for Compliance Purposes	2,199.536	122,355,417	55,628	32,128,283	14,607	22,547,377	10,251	20.87	1.55810	35,702

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	7.808	491,811	62,988	12,222	1,565	79,088	10,129	21.42	1.62334	38,801
21	1.400	69,790	49,850	1,252	894	6,935	4,954	21.29	1.41053	35,341
31	1.000	40,855	40,855	8,625	8,625	9,117	9,117	20.92	1.14439	35,700
51				2,000						
55	0.500	21,566	43,132			4,559	9,117	28.46	1.28158	33,655
97	0.125	9,776	78,208	2,359	18,872	1,658	13,264	25.20	1.80472	43,335
Program 21 Instructional	1.400	69,790	49,850	1,252	894	6,935	4,954	21.29	1.41053	35,341
K-12 Program 21 Instructional	1.400	69,790	49,850	1,252	894	6,935	4,954	21.29	1.41053	35,341
Program 31 Instructional	1.000	40,855	40,855	8,625	8,625	9,117	9,117	20.92	1.14439	35,700
K-3 BEA Instructional	2.396	134,527	56,146	3,128	1,306	23,498	9,807	21.78	1.58490	35,426
4-6 BEA Instructional	0.574	26,181	45,611	591	1,030	5,682	9,899	21.02	1.27433	35,793
9-12 BEA Instructional	4.437	241,320	54,388	17,128	3,860	42,624	9,606	20.73	1.51454	35,911
K-12 BEA Instructional	7.407	402,028	54,277	20,847	2,814	71,804	9,694	21.08	1.51869	35,739
K-12 BEA Administrative	0.526	46,045	87,538			4,796	9,117	18.36	1.88482	46,444
BEA	8.933	542,442	60,723	23,206	2,598	89,863	10,060	21.44	1.57226	38,622
Instructional	9.307	493,384	53,012	24,099	2,589	83,297	8,950	21.34	1.48968	35,586
Administrative	1.526	140,414	92,014	2,359	1,546	18,060	11,835	22.66	1.83233	50,217

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	10.833	633,798	58,506	26,458	2,442	101,357	9,356	21.60	1.53795	38,042
Certificated Total	10.833	633,798	58,506	26,458	2,442	101,357	9,356	21.60	1.53795	38,042
Instructional for Funding Purposes	9.307	493,384	53,012	24,099	2,589	83,297	8,950	21.34	1.48968	35,586
Instructional for Compliance Purposes	9.307	493,384	53,012	24,099	2,589	83,297	8,950	21.34	1.48968	35,586

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.925	727,035	56,250	9,601	743	129,382	10,010	19.68	1.51370	37,161
21	1.000	36,181	36,181	1,005	1,005	9,360	9,360	21.57	1.01346	35,700
31	2.000	127,781	63,891	21,674	10,837	18,720	9,360	19.89	1.78965	35,700
51	0.428	18,408	43,009			4,006	9,360	19.84	1.20478	35,699
52	0.156	7,999	51,276			1,460	9,360	21.07	1.43896	35,634
55	0.572	24,604	43,014			5,354	9,360	19.84	1.20478	35,703
97	0.500	52,500	105,000					21.01	1.69557	61,926
Program 21 Instructional	1.000	36,181	36,181	1,005	1,005	9,360	9,360	21.57	1.01346	35,700
K-12 Program 21 Instructional	1.000	36,181	36,181			9,360	9,360	21.57	1.01346	35,700
Program 31 Instructional	2.000	127,781	63,891	21,674	10,837	18,720	9,360	19.89	1.78965	35,700
K-3 BEA Instructional	4.027	213,323	52,973			46,333	11,506	20.36	1.48396	35,697
4-6 BEA Instructional	2.000	116,559	58,280			18,720	9,360	20.24	1.63248	35,700
7-8 BEA Instructional	0.250	15,123	60,492			2,340	9,360	10.89	1.69447	35,700
9-12 BEA Instructional	7.648	420,685	55,006	23,101	3,021	71,349	9,329	19.40	1.54077	35,700
K-12 BEA Instructional	13.925	765,690	54,987	23,101	1,659	138,742	9,964	19.63	1.54027	35,699
BEA	15.425	907,316	58,821	31,275	2,028	148,102	9,601	19.79	1.55537	37,818
Instructional	16.081	852,882	53,037	24,106	1,499	158,922	9,883	19.73	1.48567	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.500	141,626	94,417			9,360	6,240	20.74	1.69557	55,685
Other				8,174						
Active	17.581	994,508	56,567	32,280	1,836	168,282	9,572	19.86	1.50357	37,622
Certificated Total	17.581	994,508	56,567	32,280	1,836	168,282	9,572	19.86	1.50357	37,622
Instructional for Funding Purposes	16.081	852,882	53,037	24,106	1,499	158,922	9,883	19.73	1.48567	35,699
Instructional for Compliance Purposes	16.081	852,882	53,037	24,106	1,499	158,922	9,883	19.73	1.48567	35,699

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	204.998	12,951,843	63,180	4,055,039	19,781	1,487,800	7,258	20.17	1.64368	38,438
02	4.393	280,828	63,926	79,236	18,037	25,397	5,781	19.85	1.62980	39,223
21	36.350	2,194,728	60,378	714,680	19,661	296,646	8,161	20.20	1.64197	36,771
24	4.000	202,965	50,741	67,244	16,811	24,535	6,134	21.00	1.42132	35,700
31	16.650	1,098,045	65,949	423,770	25,452	114,097	6,853	20.01	1.77242	37,208
34	1.550	93,348	60,225	28,980	18,697	16,150	10,420	20.66	1.58474	38,003
51	1.250	82,049	65,639	30,170	24,136	10,961	8,769	20.09	1.83863	35,700
52	1.000	62,388	62,388	19,010	19,010	10,475	10,475	16.80	1.74756	35,700
55	3.750	250,269	66,738	83,343	22,225	32,884	8,769	20.41	1.86942	35,700
58				63,552						
64	0.200	12,886	64,430	4,042	20,210	2,095	10,475	21.03	1.80472	35,701
65	0.900	57,987	64,430	18,052	20,058	9,427	10,474	20.57	1.80472	35,701
74	2.800	172,091	61,461	53,319	19,043	17,388	6,210	19.42	1.72160	35,700
79	0.400	25,772	64,430	7,972	19,930	778	1,945	20.73	1.80472	35,701
89				9,506						
97	2.000	388,213	194,107			19,804	9,902	18.43	1.79020	108,428
K-12 Program 02 Instructional	3.993	229,894	57,574	60,348	15,113	24,619	6,165	19.81	1.61227	35,710
Program 21 Instructional	35.350	2,063,502	58,373	714,680	20,217	286,744	8,112	20.35	1.63510	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.000	131,226	131,226			9,902	9,902	17.41	1.88482	69,623
K-12 Program 21 Instructional	33.350	1,935,721	58,043	368,753	11,057	282,854	8,481	20.31	1.62584	35,700
Program 31 Instructional	15.600	984,769	63,126	423,770	27,165	103,700	6,647	20.04	1.76824	35,700
Program 31 Administrative	1.050	113,276	107,882			10,397	9,902	19.61	1.83456	58,805
Program 34 Instructional	1.400	77,797	55,569	28,980	20,700	14,665	10,475	20.71	1.55655	35,700
Program 34 Administrative	0.150	15,551	103,673			1,485	9,902	20.33	1.84788	56,104
K-3 BEA Instructional	72.034	4,195,533	58,244	1,299,378	18,038	474,754	6,591	20.37	1.63142	35,701
4-6 BEA Instructional	40.271	2,392,414	59,408	527,797	13,106	309,948	7,697	20.32	1.66416	35,698
7-8 BEA Instructional	32.478	1,915,641	58,983	491,084	15,121	241,923	7,449	19.71	1.65221	35,699
9-12 BEA Instructional	66.808	3,892,687	58,267	423,524	6,339	474,300	7,099	20.09	1.63211	35,700
K-12 BEA Instructional	211.591	12,396,275	58,586	2,741,783	12,958	1,500,926	7,094	20.17	1.64106	35,700
K-12 BEA Administrative	12.400	1,545,982	124,676			119,602	9,645	20.33	1.80254	69,167
BEA	229.591	14,812,277	64,516	4,587,025	19,979	1,663,248	7,244	20.12	1.65363	39,015
Instructional	260.841	15,300,412	58,658	5,636,329	21,608	1,895,435	7,267	20.18	1.64308	35,700
Administrative	19.000	2,547,228	134,065	13,614	717	172,224	9,064	19.62	1.80578	74,242
Active	279.841	17,847,640	63,778	5,649,943	20,190	2,067,659	7,389	20.12	1.65412	38,557
On Leave	0.400	25,772	64,430	7,972	19,930	778	1,945	20.73	1.80472	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	280.241	17,873,412	63,779	5,657,915	20,189	2,068,437	7,381	20.12	1.65434	38,552
Instructional for Funding Purposes	260.841	15,300,412	58,658	5,636,329	21,608	1,895,435	7,267	20.18	1.64308	35,700
Instructional for Compliance Purposes	260.841	15,300,412	58,658	5,636,329	21,608	1,895,435	7,267	20.18	1.64308	35,700

Star School District No. 054 (11054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.000	109,081	54,541	6,000	3,000	21,312	10,656	24.55	1.52775	35,700
79				3,600						
97	0.515	12,978	25,200					20.10	1.07961	23,342
K-3 BEA Instructional	1.000	64,429	64,429	3,000	3,000	10,656	10,656	24.06	1.80472	35,700
4-6 BEA Instructional	1.000	44,652	44,652	3,000	3,000	10,656	10,656	25.23	1.25077	35,700
K-12 BEA Instructional	2.000	109,081	54,541	6,000	3,000	21,312	10,656	24.55	1.52775	35,700
BEA	2.515	122,059	48,532	6,000	2,386	21,312	8,474	23.72	1.43598	33,797
Instructional	2.000	109,081	54,541	9,600	4,800	21,312	10,656	24.55	1.52775	35,700
Administrative	0.515	12,978	25,200					20.10	1.07961	23,342
Active	2.515	122,059	48,532	9,600	3,817	21,312	8,474	23.72	1.43598	33,797
Certificated Total	2.515	122,059	48,532	9,600	3,817	21,312	8,474	23.72	1.43598	33,797
Instructional for Funding Purposes	2.000	109,081	54,541	9,600	4,800	21,312	10,656	24.55	1.52775	35,700
Instructional for Compliance Purposes	2.000	109,081	54,541	9,600	4,800	21,312	10,656	24.55	1.52775	35,700

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.288	201,004	61,133	4,295	1,306	30,061	9,143	15.97	1.58399	38,594
97	0.280	29,785	106,375	2,340	8,357	383	1,369	9.07	1.43104	74,334
K-3 BEA Instructional	1.330	69,137	51,983			13,242	9,956	18.32	1.45607	35,701
4-6 BEA Instructional	1.003	59,109	58,932	1,000	997	9,661	9,632	12.85	1.65075	35,700
7-8 BEA Instructional	0.667	42,974	64,429			6,769	10,148	21.03	1.80472	35,700
K-12 BEA Instructional	3.000	171,220	57,073	1,000	333	29,671	9,890	17.11	1.59868	35,700
K-12 BEA Administrative	0.288	29,784	103,417	2,344	8,139	390	1,353	9.07	1.43104	72,267
BEA	3.568	230,789	64,683	6,635	1,860	30,444	8,533	15.12	1.57199	41,147
Instructional	3.000	171,220	57,073	1,951	650	29,671	9,890	17.11	1.59868	35,700
Administrative	0.568	59,569	104,875	4,684	8,246	773	1,361	9.07	1.43104	73,286
Active	3.568	230,789	64,683	6,635	1,860	30,444	8,533	15.12	1.57199	41,147
Certificated Total	3.568	230,789	64,683	6,635	1,860	30,444	8,533	15.12	1.57199	41,147
Instructional for Funding Purposes	3.000	171,220	57,073	1,951	650	29,671	9,890	17.11	1.59868	35,700
Instructional for Compliance Purposes	3.000	171,220	57,073	1,951	650	29,671	9,890	17.11	1.59868	35,700

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.000	67,288	67,288	9,959	9,959	15,360	15,360	21.65	1.88482	35,700
97	0.125	10,000	80,000					8.16	1.80472	44,328
K-3 BEA Instructional	0.501	33,644	67,154	3,738	7,461	7,695	15,360	21.65	1.88482	35,629
7-8 BEA Instructional	0.499	33,644	67,423			7,665	15,360	21.65	1.88482	35,772
K-12 BEA Instructional	1.000	67,288	67,288	3,738	3,738	15,360	15,360	21.65	1.88482	35,700
BEA	1.125	77,288	68,700	9,959	8,852	15,360	13,653	20.08	1.87592	36,622
Instructional	1.000	67,288	67,288	9,959	9,959	15,360	15,360	21.65	1.88482	35,700
Administrative	0.125	10,000	80,000					8.16	1.80472	44,328
Active	1.125	77,288	68,700	9,959	8,852	15,360	13,653	20.08	1.87592	36,622
Certificated Total	1.125	77,288	68,700	9,959	8,852	15,360	13,653	20.08	1.87592	36,622
Instructional for Funding Purposes	1.000	67,288	67,288	9,959	9,959	15,360	15,360	21.65	1.88482	35,700
Instructional for Compliance Purposes	1.000	67,288	67,288	9,959	9,959	15,360	15,360	21.65	1.88482	35,700

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	154.923	9,080,645	58,614	1,835,555	11,848	1,453,135	9,380	20.66	1.53178	38,265
21	26.999	1,491,568	55,245	265,907	9,849	219,208	8,119	21.02	1.50540	36,698
22	0.200	11,584	57,920	2,433	12,165	2,272	11,358	19.21	1.62236	35,701
24	1.000	38,665	38,665	8,120	8,120	11,358	11,358	20.70	1.08304	35,700
31	8.940	502,661	56,226	146,741	16,414	88,006	9,844	20.51	1.49385	37,638
34	1.600	96,816	60,510	27,883	17,427	17,079	10,675	20.55	1.69495	35,700
51	3.001	179,711	59,884	37,740	12,576	34,085	11,358	23.91	1.67804	35,687
52	1.000	67,288	67,288	14,130	14,130	9,796	9,796	19.75	1.88482	35,700
55	0.899	57,368	63,813	12,047	13,400	6,454	7,179	20.64	1.78535	35,743
58				84,412						
62	0.500	57,387	114,774			980	1,959	21.09	1.88482	60,894
65	1.000	48,410	48,410	10,165	10,165	11,358	11,358	20.76	1.35599	35,701
74	0.500	27,675	55,350	5,812	11,624	5,679	11,358	20.57	1.55041	35,700
97	1.500	213,387	142,258	9,904	6,603	12,258	8,172	19.43	1.88482	75,476
Program 21 Instructional	22.399	1,255,518	56,052	265,907	11,871	213,562	9,534	21.13	1.57003	35,702
Program 21 Administrative	0.600	67,320	112,200			5,646	9,410	18.63	1.25171	89,637
K-12 Program 21 Instructional	19.899	1,120,352	56,302	143,655	7,219	192,011	9,649	21.24	1.57701	35,702
Program 31 Instructional	8.500	456,271	53,679	140,964	16,584	87,144	10,252	20.48	1.50361	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.440	46,390	105,432			862	1,959	20.89	1.30517	80,780
Program 34 Instructional	1.600	96,816	60,510	27,883	17,427	17,079	10,675	20.55	1.69495	35,700
K-3 BEA Instructional	54.168	3,002,879	55,436	556,417	10,272	501,872	9,265	20.94	1.55288	35,699
4-6 BEA Instructional	31.524	1,725,662	54,741	281,411	8,927	315,729	10,016	20.68	1.53338	35,700
7-8 BEA Instructional	23.410	1,319,933	56,383	370,960	15,846	250,851	10,716	20.50	1.57936	35,700
9-12 BEA Instructional	42.961	2,275,612	52,969	589,170	13,714	370,789	8,631	20.67	1.48372	35,700
K-12 BEA Instructional	152.063	8,324,086	54,741	1,797,958	11,824	1,439,241	9,465	20.74	1.53338	35,700
K-12 BEA Administrative	9.560	1,042,957	109,096			101,117	10,577	20.62	1.60291	68,061
BEA	166.963	9,893,509	59,256	2,020,083	12,099	1,570,478	9,406	20.63	1.53449	38,616
Instructional	182.062	10,010,305	54,983	2,404,664	13,208	1,733,805	9,523	20.84	1.54014	35,700
Administrative	15.000	1,657,466	110,498	14,000	933	137,863	9,191	20.30	1.58173	69,859
Other	1.000	36,664	36,664	2,600	2,600				1.00000	36,664
Active	198.062	11,704,435	59,095	2,421,264	12,225	1,871,668	9,450	20.72	1.54056	38,359
K-12 Program 21 Contracted	4.000	168,730	42,183						1.18159	35,700
On Leave				39,585						
Certificated Total	202.062	11,873,165	58,760	2,460,849	12,179	1,871,668	9,263	20.72	1.53346	38,319
Instructional for Funding Purposes	186.062	10,179,035	54,708	2,404,664	12,924	1,733,805	9,318	20.84	1.53243	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	182.062	10,010,305	54,983	2,404,664	13,208	1,733,805	9,523	20.84	1.54014	35,700

Steptoe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.571	200,574	56,167	33,747	9,450	35,942	10,065	21.29	1.57320	35,703
21	0.109	7,010	64,312			1,498	13,739	21.26	1.80472	35,635
97	0.023	5,263	228,826					8.36	1.80472	126,793
Program 21 Instructional	0.109	7,010	64,312			1,498	13,739	21.26	1.80472	35,635
K-12 Program 21 Instructional	0.109	7,010	64,312			1,498	13,739	21.26	1.80472	35,635
K-3 BEA Instructional	1.397	81,064	58,027			13,666	9,782	21.27	1.62668	35,672
4-6 BEA Instructional	1.216	66,249	54,481			12,168	10,007	21.30	1.52486	35,729
7-8 BEA Instructional	0.958	53,261	55,596			10,109	10,552	21.29	1.55656	35,717
K-12 BEA Instructional	3.571	200,574	56,167			35,942	10,065	21.29	1.57320	35,703
BEA	3.594	205,837	57,272	33,747	9,390	35,942	10,001	21.00	1.57468	36,371
Instructional	3.680	207,584	56,409			37,440	10,174	21.29	1.58005	35,700
Administrative	0.023	5,263	228,826	33,747	1,467,261			8.36	1.80472	126,793
Active	3.703	212,847	57,480	33,747	9,113	37,440	10,111	21.01	1.58145	36,346
Certificated Total	3.703	212,847	57,480	33,747	9,113	37,440	10,111	21.01	1.58145	36,346
Instructional for Funding Purposes	3.680	207,584	56,409			37,440	10,174	21.29	1.58005	35,700
Instructional for Compliance Purposes	3.680	207,584	56,409			37,440	10,174	21.29	1.58005	35,700

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	49.824	2,902,652	58,258	301,478	6,051	469,636	9,426	21.43	1.54830	37,627
21	1.000	67,288	67,288	5,607	5,607	11,159	11,159	12.18	1.88482	35,700
31	2.490	134,642	54,073	11,462	4,603	27,731	11,137	27.30	1.51465	35,700
34	0.510	22,143	43,418	1,845	3,618	2,527	4,955	29.94	1.21619	35,700
51	0.500	33,644	67,288	12,361	24,722	5,289	10,577	13.27	1.88482	35,700
52				5,250						
55	0.500	33,644	67,288	16,522	33,044	5,289	10,577	13.27	1.88482	35,700
58				3,892						
65				909						
69	0.170	9,131	53,712	761	4,476	1,811	10,650	21.55	1.50458	35,699
74	0.071	3,857	54,324	145	2,042	1	8	22.61	1.52733	35,568
97	1.000	105,000	105,000	10,056	10,056	9,360	9,360	20.84	1.88482	55,708
Program 21 Instructional	1.000	67,288	67,288	5,607	5,607	11,159	11,159	12.18	1.88482	35,700
K-12 Program 21 Instructional	1.000	67,288	67,288	5,607	5,607	11,159	11,159	12.18	1.88482	35,700
Program 31 Instructional	2.490	134,642	54,073	11,462	4,603	27,731	11,137	27.30	1.51465	35,700
Program 34 Instructional	0.510	22,143	43,418	1,845	3,618	2,527	4,955	29.94	1.21619	35,700
K-3 BEA Instructional	14.516	765,699	52,749	82,180	5,661	121,434	8,366	21.02	1.47750	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	10.236	583,905	57,044	44,040	4,302	105,649	10,321	21.67	1.59798	35,698
7-8 BEA Instructional	7.670	436,849	56,956	44,445	5,795	79,487	10,363	21.82	1.59538	35,700
9-12 BEA Instructional	16.402	906,994	55,298	126,544	7,715	155,884	9,504	22.40	1.54893	35,701
K-12 BEA Instructional	48.824	2,693,447	55,166	302,482	6,195	462,454	9,472	21.76	1.54527	35,700
K-12 BEA Administrative	4.000	365,990	91,498	8,296	2,074	37,440	9,360	21.37	1.52193	60,120
BEA	53.824	3,164,437	58,792	324,841	6,035	509,254	9,461	21.69	1.54985	37,934
Instructional	51.065	2,841,011	55,635	347,627	6,808	486,001	9,517	21.02	1.55841	35,700
Administrative	5.000	470,990	94,198	20,857	4,171	46,800	9,360	21.24	1.59450	59,077
Other				1,804						
Active	56.065	3,312,001	59,074	370,288	6,605	532,801	9,503	21.05	1.56163	37,829
Certificated Total	56.065	3,312,001	59,074	370,288	6,605	532,801	9,503	21.05	1.56163	37,829
Instructional for Funding Purposes	51.065	2,841,011	55,635	347,627	6,808	486,001	9,517	21.02	1.55841	35,700
Instructional for Compliance Purposes	51.065	2,841,011	55,635	347,627	6,808	486,001	9,517	21.02	1.55841	35,700

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	94.894	5,706,025	60,131	1,396,782	14,719	301,557	3,178	20.41	1.56635	38,389
02	4.000	275,976	68,994	51,704	12,926	26,510	6,628	20.59	1.63408	42,222
21	15.250	861,757	56,509	231,179	15,159	62,568	4,103	20.72	1.50189	37,625
24	1.000	46,595	46,595	12,596	12,596	10,477	10,477	15.42	1.30517	35,700
31	6.400	390,665	61,041	118,100	18,453	28,507	4,454	18.71	1.70984	35,700
34	1.400	69,376	49,554	19,374	13,839	3,906	2,790	19.99	1.38808	35,700
51	1.400	98,902	70,644	16,330	11,664	5,632	4,023	20.56	1.56061	45,267
52	0.150	19,401	129,340			279	1,859	19.62	1.88482	68,622
55	1.700	106,675	62,750	24,929	14,664	5,470	3,218	20.68	1.58544	39,579
64	0.051	3,364	65,961	1,009	19,784	91	1,780	20.01	1.88482	34,996
65	0.949	63,922	67,357	19,180	20,211	1,689	1,780	20.01	1.88482	35,737
74	0.050	5,640	112,800			488	9,766	20.31	1.69607	66,507
97	1.000	164,000	164,000	3,819	3,819	8,609	8,609	18.26	1.88482	87,011
K-12 Program 02 Instructional	3.000	166,059	55,353			24,651	8,217	20.66	1.55050	35,700
Program 21 Instructional	14.500	768,884	53,026	231,179	15,943	59,197	4,083	20.80	1.48533	35,700
Program 21 Administrative	0.750	92,873	123,831			3,371	4,495	19.83	1.82190	67,968
K-12 Program 21 Instructional	14.500	768,884	53,026			59,197	4,083	20.80	1.48533	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	6.400	390,665	61,041	118,100	18,453	28,507	4,454	18.71	1.70984	35,700
Program 34 Instructional	1.400	69,376	49,554	19,374	13,839	3,906	2,790	19.99	1.38808	35,700
K-3 BEA Instructional	33.827	1,851,028	54,720	1,332	39	115,458	3,413	20.65	1.53301	35,695
4-6 BEA Instructional	15.667	887,048	56,619	10,993	702	43,896	2,802	20.72	1.58544	35,712
7-8 BEA Instructional	19.850	1,184,286	59,662	1,901	96	61,170	3,082	19.78	1.67120	35,700
9-12 BEA Instructional	28.900	1,611,075	55,747	26,557	919	112,709	3,900	19.84	1.56152	35,700
K-12 BEA Instructional	98.244	5,533,437	56,323	40,783	415	333,232	3,392	20.23	1.57768	35,700
K-12 BEA Administrative	3.000	353,814	117,938			7,077	2,359	20.46	1.64660	71,625
BEA	107.694	6,606,042	61,341	1,589,779	14,762	369,090	3,427	20.26	1.57803	38,872
Instructional	117.244	6,554,096	55,901	1,880,224	16,037	409,929	3,496	20.26	1.56586	35,700
Administrative	11.000	1,258,202	114,382	14,778	1,343	45,855	4,169	20.39	1.60895	71,091
Active	128.244	7,812,298	60,917	1,895,002	14,777	455,784	3,554	20.28	1.56955	38,812
Certificated Total	128.244	7,812,298	60,917	1,895,002	14,777	455,784	3,554	20.28	1.56955	38,812
Instructional for Funding Purposes	117.244	6,554,096	55,901	1,880,224	16,037	409,929	3,496	20.26	1.56586	35,700
Instructional for Compliance Purposes	117.244	6,554,096	55,901	1,880,224	16,037	409,929	3,496	20.26	1.56586	35,700

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.000	640,147	71,127			67,280	7,476	21.53	1.21144	58,713
21	1.000	57,234	57,234			5,423	5,423	21.44	1.05246	54,381
45	1.000	47,693	47,693			1,245	1,245	19.64	1.00000	47,693
Program 21 Instructional	1.000	57,234	57,234			5,423	5,423	21.44	1.05246	54,381
K-12 Program 21 Instructional	1.000	57,234	57,234			5,423	5,423	21.44	1.05246	54,381
K-3 BEA Instructional	1.000	47,693	47,693			1,245	1,245	19.64	1.00000	47,693
9-12 BEA Instructional	7.000	420,641	60,092			53,159	7,594	22.00	1.18645	50,648
K-12 BEA Instructional	8.000	468,334	58,542			54,404	6,801	21.86	1.16314	50,331
K-12 BEA Administrative	2.000	219,506	109,753			14,121	7,061	20.60	1.29891	84,497
BEA	10.000	687,840	68,784			68,525	6,853	21.46	1.19030	57,787
Instructional	9.000	525,568	58,396			59,827	6,647	21.81	1.15084	50,742
Administrative	2.000	219,506	109,753			14,121	7,061	20.60	1.29891	84,497
Active	11.000	745,074	67,734			73,948	6,723	21.46	1.17776	57,511
Certificated Total	11.000	745,074	67,734			73,948	6,723	21.46	1.17776	57,511
Instructional for Funding Purposes	9.000	525,568	58,396			59,827	6,647	21.81	1.15084	50,742
Instructional for Compliance Purposes	9.000	525,568	58,396			59,827	6,647	21.81	1.15084	50,742

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.000	835,318	69,610			103,536	8,628	21.87	1.21106	57,479
21	1.000	37,926	37,926			3,493	3,493	20.45	1.13866	33,308
Program 21 Instructional	1.000	37,926	37,926			3,493	3,493	20.45	1.13866	33,308
K-12 Program 21 Instructional	1.000	37,926	37,926			3,493	3,493	20.45	1.13866	33,308
9-12 BEA Instructional	10.000	617,972	61,797			95,292	9,529	22.12	1.20426	51,315
K-12 BEA Instructional	10.000	617,972	61,797			95,292	9,529	22.12	1.20426	51,315
K-12 BEA Administrative	2.000	217,346	108,673			8,244	4,122	21.11	1.24505	87,284
BEA	12.000	835,318	69,610			103,536	8,628	21.87	1.21106	57,479
Instructional	11.000	655,898	59,627			98,785	8,980	22.03	1.19830	49,760
Administrative	2.000	217,346	108,673			8,244	4,122	21.11	1.24505	87,284
Active	13.000	873,244	67,173			107,029	8,233	21.81	1.20549	55,722
Certificated Total	13.000	873,244	67,173			107,029	8,233	21.81	1.20549	55,722
Instructional for Funding Purposes	11.000	655,898	59,627			98,785	8,980	22.03	1.19830	49,760
Instructional for Compliance Purposes	11.000	655,898	59,627			98,785	8,980	22.03	1.19830	49,760

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.486	196,031	56,234	13,788	3,955	33,501	9,610	21.18	1.48054	37,982
21	0.200	12,100	60,500	4,000	20,000	1,715	8,576	21.55	1.69447	35,704
51	0.536	26,449	49,345			5,025	9,376	20.94	1.37722	35,830
52	0.222	10,764	48,486			2,070	9,323	20.93	1.37838	35,176
55	0.100	6,049	60,490			858	8,576	21.55	1.69447	35,698
97	0.350	33,750	96,429			4,680	13,371	21.63	1.76934	54,500
Program 21 Instructional	0.200	12,100	60,500	4,000	20,000	1,715	8,576	21.55	1.69447	35,704
K-12 Program 21 Instructional	0.143	8,643	60,441			1,226	8,576	21.55	1.69447	35,669
K-3 BEA Instructional	1.442	70,634	48,983	1,125	780	13,509	9,368	21.71	1.37067	35,737
4-6 BEA Instructional	0.911	46,269	50,789			8,396	9,217	20.89	1.42259	35,702
7-8 BEA Instructional	0.783	45,378	57,954	1,256	1,604	6,916	8,833	20.40	1.62119	35,748
K-12 BEA Instructional	3.136	162,281	51,748	2,381	759	28,821	9,190	21.09	1.44830	35,730
BEA	3.836	229,781	59,901	13,788	3,594	38,181	9,953	21.24	1.50689	39,752
Instructional	4.194	217,643	51,894	10,833	2,583	38,489	9,177	21.10	1.45313	35,712
Administrative	0.700	67,500	96,429			9,360	13,371	21.63	1.76934	54,500
Active	4.894	285,143	58,264	10,833	2,214	47,849	9,777	21.22	1.49835	38,885
On Leave				6,955						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	4.894	285,143	58,264	17,788	3,635	47,849	9,777	21.22	1.49835	38,885
Instructional for Funding Purposes	4.194	217,643	51,894	10,833	2,583	38,489	9,177	21.10	1.45313	35,712
Instructional for Compliance Purposes	4.194	217,643	51,894	10,833	2,583	38,489	9,177	21.10	1.45313	35,712

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	498.655	29,334,132	58,827	7,363,128	14,766	4,599,088	9,223	20.66	1.55900	37,733
02	7.300	477,119	65,359	141,425	19,373	67,915	9,303	20.92	1.75138	37,318
21	74.454	4,229,033	56,801	1,166,556	15,668	629,721	8,458	20.90	1.55148	36,611
22	0.250	15,597	62,388	4,415	17,660	2,410	9,641	21.06	1.74756	35,700
24	4.000	220,500	55,125	53,779	13,445	40,046	10,012	20.94	1.54412	35,700
31	18.500	1,091,241	58,986	335,646	18,143	172,677	9,334	20.84	1.57123	37,541
34	2.600	163,942	63,055	44,376	17,068	22,568	8,680	20.42	1.70215	37,044
38				11,320						
51	4.501	291,879	64,848	117,462	26,097	44,503	9,887	20.56	1.72436	37,607
52	1.000	60,550	60,550	18,821	18,821	10,135	10,135	19.55	1.69607	35,700
55	7.347	461,090	62,759	91,427	12,444	72,668	9,891	20.68	1.60525	39,096
58	1.800	114,207	63,448	35,499	19,722	18,243	10,135	19.74	1.77728	35,700
65	1.000	87,434	87,434	11,878	11,878	9,477	9,477	20.12	1.79045	48,834
73				500						
74	0.600	40,373	67,288	12,549	20,915	6,081	10,135	20.97	1.88482	35,700
79				410						
89				1,440						
97	4.500	609,711	135,491	53,967	11,993	42,560	9,458	21.50	1.83285	73,924

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	6.800	424,213	62,384			63,047	9,272	20.93	1.74746	35,700
Program 21 Instructional	63.854	3,644,018	57,068	1,073,254	16,808	607,814	9,519	21.11	1.59862	35,698
Program 21 Administrative	2.000	239,946	119,973	30,746	15,373	21,907	10,954	17.52	1.88482	63,652
K-12 Program 21 Instructional	58.104	3,321,495	57,165			550,402	9,473	21.12	1.60134	35,698
Program 31 Instructional	17.600	977,161	55,521	321,497	18,267	164,643	9,355	20.96	1.55520	35,700
Program 31 Administrative	0.900	114,080	126,756	11,568	12,853	8,034	8,927	19.52	1.88482	67,251
Program 34 Instructional	2.500	151,266	60,506	43,471	17,388	21,676	8,670	20.48	1.69484	35,700
Program 34 Administrative	0.100	12,676	126,760	618	6,180	893	8,927	19.52	1.88482	67,253
K-3 BEA Instructional	177.079	9,664,467	54,577			1,574,747	8,893	20.80	1.52878	35,700
4-6 BEA Instructional	95.277	5,217,500	54,761			890,156	9,343	20.78	1.53394	35,700
7-8 BEA Instructional	70.031	4,069,821	58,115			640,921	9,152	20.63	1.62785	35,700
9-12 BEA Instructional	149.178	8,238,676	55,227			1,372,585	9,201	20.83	1.54699	35,700
K-12 BEA Instructional	491.565	27,190,464	55,314			4,478,409	9,111	20.78	1.54942	35,700
BEA	531.555	31,676,145	59,591	7,938,542	14,935	4,904,808	9,227	20.69	1.56509	38,075
Instructional	574.167	31,937,721	55,624	8,681,105	15,119	5,270,047	9,179	20.81	1.55811	35,700
Administrative	41.912	4,756,900	113,497	572,026	13,648	453,155	10,812	19.96	1.76984	64,129

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	1.828	157,118	85,951	24,343	13,317	14,891	8,146	17.84	1.62383	52,931
Active	617.907	36,851,739	59,640	9,277,474	15,014	5,738,092	9,286	20.70	1.57267	37,923
K-12 Program 21 Contracted	8.200	326,663	39,837						1.11586	35,701
On Leave				187,124						
Certificated Total	626.507	37,196,808	59,372	9,464,598	15,107	5,738,092	9,159	20.70	1.56651	37,901
Instructional for Funding Purposes	582.767	32,282,790	55,396	8,681,105	14,896	5,270,047	9,043	20.81	1.55171	35,700
Instructional for Compliance Purposes	574.167	31,937,721	55,624	8,681,105	15,119	5,270,047	9,179	20.81	1.55811	35,700

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	334.494	18,735,936	56,013	727,557	2,175	3,161,901	9,453	20.26	1.49755	37,403
21	49.100	2,724,006	55,479	318,228	6,481	462,212	9,414	20.60	1.50246	36,925
31	11.000	723,075	65,734	79,617	7,238	98,646	8,968	21.14	1.73261	37,939
51	14.208	766,718	53,964	373,847	26,312	138,105	9,720	20.29	1.48996	36,218
52				374,428						
53	0.250	26,622	106,488			2,340	9,360	19.22	1.76934	60,185
55	14.292	914,788	64,007	438,188	30,660	138,790	9,711	20.31	1.77194	36,123
58				152,265						
64				12,073						
65	7.750	471,376	60,823	336	43	75,109	9,691	20.68	1.66456	36,540
74	1.000	62,388	62,388			9,743	9,743	21.29	1.74756	35,700
97	1.000	170,000	170,000			20,310	20,310	16.46	1.69557	100,261
Program 21 Instructional	47.100	2,514,333	53,383	318,228	6,756	443,492	9,416	20.71	1.49531	35,700
Program 21 Administrative	2.000	209,673	104,837			18,720	9,360	19.24	1.67066	62,752
K-12 Program 21 Instructional	43.100	2,293,608	53,216	859	20	404,596	9,387	20.67	1.49064	35,700
Program 31 Instructional	10.000	619,866	61,987	79,617	7,962	89,286	8,929	21.42	1.73632	35,700
Program 31 Administrative	1.000	103,209	103,209			9,360	9,360	19.37	1.69557	60,870

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	131.304	6,782,800	51,657	1,869	14	1,236,852	9,420	20.70	1.44697	35,700
4-6 BEA Instructional	64.950	3,432,081	52,842			612,392	9,429	20.24	1.48016	35,700
7-8 BEA Instructional	47.240	2,643,337	55,955			434,160	9,191	20.14	1.56738	35,700
9-12 BEA Instructional	79.000	4,262,053	53,950			719,450	9,107	20.42	1.51120	35,700
K-12 BEA Instructional	322.494	17,120,271	53,087	1,869	6	3,002,854	9,311	20.45	1.48703	35,700
K-12 BEA Administrative	6.000	589,577	98,263			56,160	9,360	19.00	1.79927	54,613
BEA	346.494	19,629,011	56,650	807,174	2,330	3,280,857	9,469	20.26	1.50558	37,627
Instructional	406.094	21,770,008	53,608	2,451,739	6,037	3,801,072	9,360	20.48	1.50163	35,700
Administrative	27.000	2,824,901	104,626	1,000	37	306,083	11,336	18.96	1.74918	59,814
Other				23,800						
Active	433.094	24,594,909	56,789	2,476,539	5,718	4,107,155	9,483	20.31	1.51706	37,433
Certificated Total	433.094	24,594,909	56,789	2,476,539	5,718	4,107,155	9,483	20.31	1.51706	37,433
Instructional for Funding Purposes	406.094	21,770,008	53,608	2,451,739	6,037	3,801,072	9,360	20.48	1.50163	35,700
Instructional for Compliance Purposes	406.094	21,770,008	53,608	2,451,739	6,037	3,801,072	9,360	20.48	1.50163	35,700

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.000	674,811	61,346			83,151	7,559	13.74	1.23687	49,598
24	1.000	56,160	56,160			9,989	9,989	13.85	1.12454	49,940
7-8 BEA Instructional	3.000	180,913	60,304			22,139	7,380	13.70	1.09279	55,184
9-12 BEA Instructional	6.000	309,888	51,648			45,104	7,517	13.83	1.14612	45,064
K-12 BEA Instructional	9.000	490,801	54,533			67,243	7,471	13.78	1.12834	48,331
K-12 BEA Administrative	2.000	184,010	92,005			15,908	7,954	13.65	1.72523	53,329
BEA	11.000	674,811	61,346			83,151	7,559	13.74	1.23687	49,598
Instructional	10.000	546,961	54,696			77,232	7,723	13.79	1.12796	48,491
Administrative	2.000	184,010	92,005			15,908	7,954	13.65	1.72523	53,329
Active	12.000	730,971	60,914			93,140	7,762	13.75	1.22751	49,624
Certificated Total	12.000	730,971	60,914			93,140	7,762	13.75	1.22751	49,624
Instructional for Funding Purposes	10.000	546,961	54,696			77,232	7,723	13.79	1.12796	48,491
Instructional for Compliance Purposes	10.000	546,961	54,696			77,232	7,723	13.79	1.12796	48,491

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,505.560	89,544,878	59,476	29,495,231	19,591	14,076,167	9,349	9.66	1.55372	38,280
02	1.000	41,665	41,665	178,261	178,261	9,360	9,360	9.79	1.13919	36,574
03	7.000	502,104	71,729	96,740	13,820	65,520	9,360	9.09	1.45231	49,390
21	278.374	15,371,625	55,219	5,256,553	18,883	2,606,980	9,365	9.75	1.54068	35,841
22	1.898	102,060	53,772	33,464	17,631	17,765	9,360	9.27	1.70460	31,546
24	48.578	2,499,118	51,445	901,393	18,556	454,690	9,360	9.99	1.46116	35,209
31	85.114	4,413,644	51,856	1,529,548	17,971	793,728	9,325	9.86	1.41996	36,519
34	13.100	719,421	54,918	253,382	19,342	122,616	9,360	10.35	1.51819	36,173
51	66.468	3,787,810	56,987	1,373,531	20,665	622,423	9,364	9.59	1.63050	34,951
52	16.000	957,607	59,850	351,988	21,999	149,760	9,360	9.60	1.73525	34,491
55	66.940	4,094,056	61,160	1,446,804	21,613	626,559	9,360	9.54	1.71386	35,686
56	3.000	243,920	81,307	51,147	17,049	28,080	9,360	8.95	1.73000	46,998
57	0.796	34,070	42,802	9,772	12,276	7,488	9,407	8.80	1.19891	35,700
58	5.500	279,078	50,741	1,641,616	298,476	51,480	9,360	10.03	1.47440	34,415
61	7.900	403,782	51,112	141,082	17,858	73,944	9,360	10.36	1.42843	35,782
64	1.000	65,935	65,935	25,491	25,491	9,360	9,360	8.87	1.88482	34,982
65	33.383	1,982,000	59,372	595,444	17,837	312,607	9,364	9.26	1.55852	38,095
74	7.400	510,792	69,026	134,682	18,200	65,520	8,854	9.55	1.63841	42,130
79	13.696	717,449	52,384	214,162	15,637	128,232	9,363	9.93	1.27529	41,076

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	3.000	576,471	192,157			28,080	9,360	6.40	1.42310	135,027
CP	10.000	596,356	59,636	158,653	15,865	93,600	9,360	8.39	1.58881	37,535
K-12 Program 02 Instructional	1.000	41,665	41,665			9,360	9,360	9.79	1.13919	36,574
Program 21 Instructional	271.374	14,538,781	53,575	5,256,553	19,370	2,541,460	9,365	9.81	1.53802	34,834
Program 21 Administrative	7.000	832,844	118,978			65,520	9,360	8.44	1.64361	72,388
K-12 Program 21 Instructional	260.485	14,003,728	53,760			2,439,539	9,365	9.79	1.54240	34,855
Program 26, 56, and 59 Instructional	2.000	119,994	59,997	44,207	22,104	18,720	9,360	9.08	1.69447	35,408
Program 26, 56, and 59 Administrative	1.000	123,926	123,926	6,940	6,940	9,360	9,360	8.78	1.80105	68,808
Program 31 Instructional	84.114	4,266,073	50,718	1,529,548	18,184	784,368	9,325	9.91	1.41443	35,857
Program 31 Administrative	1.000	147,571	147,571			9,360	9,360	7.88	1.88482	78,294
Program 34 Instructional	13.100	719,421	54,918	253,382	19,342	122,616	9,360	10.35	1.51819	36,173
K-3 BEA Instructional	542.718	29,262,904	53,919			5,073,769	9,349	9.87	1.52707	35,309
4-6 BEA Instructional	343.999	18,573,022	53,991			3,216,870	9,351	9.86	1.53648	35,140
7-8 BEA Instructional	205.462	11,092,446	53,988			1,925,034	9,369	9.78	1.53922	35,075
9-12 BEA Instructional	395.317	21,387,541	54,102			3,697,836	9,354	9.76	1.53729	35,193

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	1,487.496	80,315,913	53,994			13,913,509	9,354	9.82	1.53364	35,206
BEA	1,607.774	95,296,079	59,272	31,456,422	19,565	15,029,951	9,348	9.66	1.54585	38,343
Instructional	2,037.189	110,344,968	54,165	43,040,450	21,127	19,056,792	9,354	9.80	1.54129	35,143
Administrative	132.800	16,747,866	126,113	719,183	5,416	1,243,008	9,360	8.37	1.69029	74,610
Other	1.800	118,055	65,586	43,493	24,163	7,488	4,160	9.82	1.84032	35,638
Active	2,171.789	127,210,889	58,574	43,803,126	20,169	20,307,288	9,350	9.65	1.55065	37,774
On Leave	3.918	232,952	59,457	72,254	18,442	36,672	9,360	12.36	1.72084	34,551
Certificated Total	2,175.707	127,443,841	58,576	43,875,380	20,166	20,343,960	9,351	9.66	1.55096	37,767
Instructional for Funding Purposes	2,035.189	110,224,974	54,160	42,996,243	21,126	19,038,072	9,354	9.80	1.54114	35,142
Instructional for Compliance Purposes	2,035.189	110,224,974	54,160	42,996,243	21,126	19,038,072	9,354	9.80	1.54114	35,142

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.651	850,407	51,072	22,266	1,337	159,818	9,598	18.94	1.37255	37,210
21	2.000	102,987	51,494			22,866	11,433	18.38	1.44241	35,700
31	1.000	60,532	60,532			12,535	12,535	21.02	1.41708	42,716
51	1.831	145,213	79,308			4,056	2,215	18.82	1.33414	59,445
68	0.640	25,219	39,405			8,022	12,535	14.24	1.10379	35,699
97	0.500	55,990	111,980			6,459	12,918	20.47	1.19891	93,402
Program 21 Instructional	2.000	102,987	51,494			22,866	11,433	18.38	1.44241	35,700
K-12 Program 21 Instructional	2.000	102,987	51,494			22,866	11,433	18.38	1.44241	35,700
Program 31 Instructional	1.000	60,532	60,532			12,535	12,535	21.02	1.41708	42,716
K-3 BEA Instructional	4.897	234,274	47,840			47,535	9,707	21.32	1.34032	35,693
4-6 BEA Instructional	2.780	140,413	50,508			24,726	8,894	17.90	1.41480	35,700
7-8 BEA Instructional	3.839	163,007	42,461			31,121	8,107	16.92	1.18961	35,693
9-12 BEA Instructional	5.635	317,255	56,301			62,511	11,093	18.89	1.52767	36,854
K-12 BEA Instructional	17.151	854,949	49,848			165,894	9,673	18.98	1.38021	36,116
BEA	18.151	966,929	53,271	22,266	1,227	178,812	9,851	19.13	1.37022	38,878
Instructional	20.645	1,040,723	50,410	22,266	1,079	198,424	9,611	18.76	1.39158	36,225
Administrative	1.977	199,625	100,974			15,332	7,755	19.75	1.10061	91,743

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	22.622	1,240,348	54,829	22,266	984	213,756	9,449	18.90	1.36615	40,134
Certificated Total	22.622	1,240,348	54,829	22,266	984	213,756	9,449	18.90	1.36615	40,134
Instructional for Funding Purposes	20.645	1,040,723	50,410	22,266	1,079	198,424	9,611	18.76	1.39158	36,225
Instructional for Compliance Purposes	20.645	1,040,723	50,410	22,266	1,079	198,424	9,611	18.76	1.39158	36,225

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	352.229	21,915,965	62,221	5,738,812	16,293	3,308,300	9,392	19.79	1.65183	37,668
21	53.502	3,127,386	58,454	752,618	14,067	454,261	8,491	20.10	1.54775	37,767
24	7.248	401,906	55,451	94,905	13,094	70,800	9,768	20.13	1.55324	35,700
31	15.050	913,048	60,668	256,926	17,071	128,580	8,544	20.01	1.61059	37,668
34	0.938	49,719	53,005	8,307	8,856	4,231	4,510	26.79	1.48417	35,714
51	2.470	147,933	59,892	33,948	13,744	22,766	9,217	19.95	1.67764	35,700
52				40,000						
55	2.480	139,297	56,168	31,965	12,889	19,823	7,993	20.37	1.57334	35,700
58				286,440						
65	2.600	139,316	53,583	37,339	14,361	31,970	12,296	20.30	1.50092	35,700
74	0.500	33,644	67,288	7,720	15,440	927	1,853	19.83	1.88482	35,700
79	4.500	249,372	55,416	59,464	13,214	33,368	7,415	20.32	1.55225	35,700
88				6,500						
97	2.000	326,256	163,128	28,676	14,338	46,050	23,025	16.90	1.88482	86,548
Program 21 Instructional	46.732	2,649,122	56,688	743,891	15,918	445,000	9,522	20.18	1.58793	35,699
Program 21 Administrative	0.700	104,005	148,579	8,009	11,441	8,539	12,198	17.77	1.88482	78,829
K-12 Program 21 Instructional	43.086	2,433,853	56,488			410,559	9,529	20.15	1.58233	35,699
Program 31 Instructional	14.300	818,249	57,220	249,626	17,456	118,842	8,311	20.12	1.60280	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.750	94,799	126,399	7,300	9,733	9,738	12,984	18.84	1.75899	71,859
Program 34 Instructional	0.938	49,719	53,005	8,307	8,856	4,231	4,510	26.79	1.48417	35,714
K-3 BEA Instructional	110.982	6,382,375	57,508			968,876	8,730	20.18	1.61085	35,701
4-6 BEA Instructional	79.013	4,605,100	58,283			737,428	9,333	19.88	1.63258	35,700
7-8 BEA Instructional	54.567	3,235,976	59,303			502,396	9,207	19.88	1.66115	35,700
9-12 BEA Instructional	102.386	6,111,974	59,695			966,306	9,438	19.87	1.67214	35,700
K-12 BEA Instructional	346.948	20,335,425	58,612			3,175,005	9,151	19.97	1.64180	35,700
K-12 BEA Administrative	1.969	167,144	84,888			23,297	11,832	20.29	1.79168	47,379
BEA	370.217	23,204,988	62,679	6,032,721	16,295	3,487,161	9,419	19.78	1.65099	37,965
Instructional	413.478	24,096,015	58,276	7,070,398	17,100	3,799,659	9,190	20.00	1.63239	35,700
Administrative	23.469	2,939,924	125,268	304,784	12,987	315,538	13,445	18.19	1.78883	70,028
Other	0.570	36,770	64,509	8,438	14,804	5,878	10,313	20.96	1.80695	35,700
Active	437.517	27,072,709	61,878	7,383,620	16,876	4,121,075	9,419	19.83	1.64101	37,707
K-12 Program 21 Contracted	5.950	366,597	61,613						1.19891	51,391
Certificated Total	443.517	27,443,842	61,878	7,383,620	16,648	4,121,075	9,292	19.83	1.63503	37,845
Instructional for Funding Purposes	419.478	24,467,148	58,328	7,070,398	16,855	3,799,659	9,058	20.00	1.62619	35,868

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	413.478	24,096,015	58,276	7,070,398	17,100	3,799,659	9,190	20.00	1.63239	35,700

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.160	1,008,715	62,420	23,195	1,435	151,170	9,355	21.50	1.68246	37,101
21	1.000	67,286	67,286	3,364	3,364	9,360	9,360	21.11	1.88482	35,699
31	1.290	55,623	43,119	13,489	10,457	12,074	9,360	21.27	1.20779	35,700
34	0.190	7,777	40,932			1,778	9,360	21.31	1.14649	35,702
51	0.399	17,871	44,789			3,735	9,360	21.42	1.25171	35,783
52				5,754						
55	0.601	26,810	44,609			5,625	9,360	21.42	1.25171	35,638
65				4,445						
97	0.500	51,641	103,282			4,680	9,360	20.65	1.80105	57,345
Program 21 Instructional	1.000	67,286	67,286	3,364	3,364	9,360	9,360	21.11	1.88482	35,699
K-12 Program 21 Instructional	1.000	67,286	67,286	3,364	3,364	9,360	9,360	21.11	1.88482	35,699
Program 31 Instructional	1.290	55,623	43,119	13,489	10,457	12,074	9,360	21.27	1.20779	35,700
Program 34 Instructional	0.190	7,777	40,932			1,778	9,360	21.31	1.14649	35,702
K-3 BEA Instructional	4.000	245,600	61,400			37,440	9,360	21.25	1.71988	35,700
4-6 BEA Instructional	3.188	198,676	62,320			29,841	9,360	21.22	1.74563	35,701
7-8 BEA Instructional	0.190	7,777	40,932			1,778	9,360	21.31	1.14649	35,702
9-12 BEA Instructional	8.762	482,545	55,072	24,102	2,751	81,924	9,350	21.83	1.54265	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	16.140	934,598	57,906	24,102	1,493	150,983	9,355	21.54	1.62200	35,700
K-12 BEA Administrative	1.000	94,579	94,579	12,582	12,582	9,360	9,360	20.98	1.84294	51,320
BEA	18.140	1,123,756	61,949	36,684	2,022	169,703	9,355	21.45	1.64636	37,628
Instructional	18.140	1,046,565	57,694	37,665	2,076	169,703	9,355	21.51	1.61608	35,700
Administrative	1.500	146,220	97,480	12,582	8,388	14,040	9,360	20.86	1.82897	53,298
Other	0.500	42,938	85,876			4,680	9,360	21.43	1.88482	45,562
Active	20.140	1,235,723	61,357	50,247	2,495	188,423	9,356	21.42	1.63861	37,444
Certificated Total	20.140	1,235,723	61,357	50,247	2,495	188,423	9,356	21.42	1.63861	37,444
Instructional for Funding Purposes	18.140	1,046,565	57,694	37,665	2,076	169,703	9,355	21.51	1.61608	35,700
Instructional for Compliance Purposes	18.140	1,046,565	57,694	37,665	2,076	169,703	9,355	21.51	1.61608	35,700

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	65.410	3,721,933	56,902	358,804	5,485	394,511	6,031	20.66	1.48901	38,214
21	6.753	400,570	59,317	19,193	2,842	30,744	4,553	22.44	1.50633	39,379
22	0.100	6,049	60,490	638	6,380	167	1,665	20.91	1.69447	35,698
24	1.697	103,620	61,061	2,356	1,388	9,731	5,734	34.15	1.70959	35,717
31	3.500	202,090	57,740	28,995	8,284	20,453	5,844	21.16	1.61736	35,700
34	1.500	79,046	52,697	7,466	4,977	7,373	4,915	21.10	1.47611	35,700
51	0.500	33,644	67,288			833	1,665	20.72	1.88482	35,700
55	1.000	54,526	54,526			9,502	9,502	20.99	1.52733	35,700
79				1,500						
97	1.000	138,375	138,375	7,041	7,041	10,019	10,019	18.85	1.13919	121,468
Program 21 Instructional	5.203	292,117	56,144	18,533	3,562	28,163	5,413	21.32	1.57291	35,694
Program 21 Administrative	0.550	57,365	104,300	660	1,200	916	1,665	21.23	1.01346	102,915
K-12 Program 21 Instructional	4.885	270,753	55,425	15,300	3,132	27,634	5,657	21.37	1.55260	35,698
Program 31 Instructional	3.500	202,090	57,740	28,995	8,284	20,453	5,844	21.16	1.61736	35,700
Program 34 Instructional	1.500	79,046	52,697	7,466	4,977	7,373	4,915	21.10	1.47611	35,700
K-3 BEA Instructional	20.589	1,148,448	55,780	55,455	2,693	110,381	5,361	20.55	1.56253	35,698
4-6 BEA Instructional	10.436	493,039	47,244	23,203	2,223	51,063	4,893	20.06	1.32340	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	11.865	631,347	53,211	37,285	3,142	68,071	5,737	20.75	1.49054	35,699
9-12 BEA Instructional	22.070	1,193,564	54,081	71,846	3,255	169,253	7,669	20.85	1.51487	35,700
K-12 BEA Instructional	64.960	3,466,398	53,362	192,127	2,958	398,768	6,139	20.62	1.49477	35,699
K-12 BEA Administrative	4.000	391,319	97,830	13,127	3,282	15,014	3,754	21.26	1.66553	58,738
BEA	71.410	4,141,444	57,995	402,306	5,634	432,355	6,055	20.64	1.49013	38,920
Instructional	72.460	3,889,066	53,672	382,308	5,276	438,592	6,053	20.71	1.50345	35,699
Administrative	7.000	732,411	104,630	23,927	3,418	34,503	4,929	20.79	1.40961	74,227
Active	79.460	4,621,477	58,161	406,235	5,112	473,095	5,954	20.72	1.49518	38,899
K-12 Program 21 Contracted	1.000	51,088	51,088			1,665	1,665		1.43104	35,700
On Leave				19,758						
Certificated Total	81.460	4,739,853	58,186	425,993	5,229	483,330	5,933	20.95	1.49917	38,812
Instructional for Funding Purposes	74.460	4,007,442	53,820	382,308	5,134	448,827	6,028	20.98	1.50759	35,699
Instructional for Compliance Purposes	72.460	3,889,066	53,672	382,308	5,276	438,592	6,053	20.71	1.50345	35,699

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.739	765,830	55,741	97,160	7,072	133,013	9,681	20.64	1.47313	37,839
21	1.200	64,049	53,374	2,000	1,667	14,807	12,339	17.30	1.49504	35,701
51	0.300	18,148	60,493			4,799	15,996	18.83	1.69447	35,700
55				18,148						
97	1.000	109,604	109,604			9,360	9,360	19.55	1.46008	75,067
Program 21 Instructional	1.200	64,049	53,374	2,000	1,667	14,807	12,339	17.30	1.49504	35,701
K-12 Program 21 Instructional	1.200	64,049	53,374			14,807	12,339	17.30	1.49504	35,701
K-3 BEA Instructional	4.500	243,552	54,123	3,195	710	47,704	10,601	20.46	1.51247	35,784
4-6 BEA Instructional	3.955	195,729	49,489	19,732	4,989	32,806	8,295	20.19	1.38211	35,807
7-8 BEA Instructional	1.966	103,379	52,583			17,758	9,033	20.32	1.47280	35,703
9-12 BEA Instructional	2.318	128,362	55,376			25,386	10,952	20.72	1.55115	35,700
K-12 BEA Instructional	12.739	671,022	52,675	22,927	1,800	123,653	9,707	20.40	1.47291	35,762
BEA	14.739	875,434	59,396	97,160	6,592	142,373	9,660	20.51	1.47224	40,344
Instructional	14.239	753,219	52,898	110,543	7,763	143,259	10,061	20.09	1.47945	35,755
Administrative	2.000	204,412	102,206			18,720	9,360	20.92	1.46796	69,625
Other				6,765						
Active	16.239	957,631	58,971	117,308	7,224	161,979	9,975	20.25	1.47803	39,898

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	16.239	957,631	58,971	117,308	7,224	161,979	9,975	20.25	1.47803	39,898
Instructional for Funding Purposes	14.239	753,219	52,898	110,543	7,763	143,259	10,061	20.09	1.47945	35,755
Instructional for Compliance Purposes	14.239	753,219	52,898	110,543	7,763	143,259	10,061	20.09	1.47945	35,755

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.877	2,153,590	60,027	96,934	2,702	345,274	9,624	20.79	1.62280	36,990
21	4.350	254,331	58,467	7,450	1,713	42,198	9,701	20.87	1.56934	37,256
31	3.168	185,487	58,550	20,261	6,396	31,188	9,845	20.89	1.58530	36,933
34	0.567	35,960	63,422	715	1,261	5,326	9,394	20.97	1.52238	41,659
51	1.038	47,083	45,359	2,033	1,959	9,722	9,366	20.49	1.22517	37,023
55	1.000	67,288	67,288			9,360	9,360	20.76	1.88482	35,700
58				30,944						
65				880						
97	1.000	112,000	112,000	6,654	6,654	12,657	12,657	20.62	1.21224	92,391
Program 21 Instructional	4.000	223,276	55,819	7,450	1,863	37,440	9,360	20.80	1.57038	35,545
Program 21 Administrative	0.350	31,055	88,729			4,758	13,595	21.41	1.55748	56,969
K-12 Program 21 Instructional	4.000	223,276	55,819	2,262	566	37,440	9,360	20.80	1.57038	35,545
Program 31 Instructional	2.969	167,245	56,330	19,499	6,568	27,790	9,360	20.84	1.57790	35,700
Program 31 Administrative	0.199	18,242	91,668			3,398	17,074	21.47	1.69557	54,063
Program 34 Instructional	0.450	25,752	57,227	715	1,589	4,212	9,360	20.89	1.60302	35,699
Program 34 Administrative	0.117	10,208	87,248			1,114	9,525	21.22	1.21224	71,972
K-3 BEA Instructional	11.252	602,594	53,554	15,127	1,344	105,319	9,360	20.73	1.50725	35,531

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.707	381,107	56,822	11,210	1,671	62,778	9,360	20.80	1.59238	35,684
7-8 BEA Instructional	6.092	384,666	63,143	7,808	1,282	57,021	9,360	20.79	1.76759	35,723
9-12 BEA Instructional	12.949	774,281	59,795	18,093	1,397	121,203	9,360	20.69	1.67477	35,703
K-12 BEA Instructional	37.000	2,142,648	57,909	52,238	1,412	346,320	9,360	20.74	1.62418	35,655
K-12 BEA Administrative	0.850	74,418	87,551			11,891	13,989	21.49	1.69557	51,635
BEA	40.612	2,487,037	61,239	124,564	3,067	394,445	9,713	20.79	1.60837	38,075
Instructional	43.000	2,476,968	57,604	154,120	3,584	402,480	9,360	20.74	1.61596	35,647
Administrative	4.000	378,771	94,693	480	120	53,245	13,311	21.16	1.45391	65,130
Active	47.000	2,855,739	60,760	154,600	3,289	455,725	9,696	20.79	1.60217	37,924
On Leave				11,271						
Certificated Total	47.000	2,855,739	60,760	165,871	3,529	455,725	9,696	20.79	1.60217	37,924
Instructional for Funding Purposes	43.000	2,476,968	57,604	154,120	3,584	402,480	9,360	20.74	1.61596	35,647
Instructional for Compliance Purposes	43.000	2,476,968	57,604	154,120	3,584	402,480	9,360	20.74	1.61596	35,647

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	61.243	3,434,218	56,075	190,236	3,106	645,371	10,538	21.72	1.51050	37,124
02	1.101	58,196	52,857	3,070	2,788	11,311	10,274	21.73	1.47986	35,718
21	3.038	190,770	62,795	11,354	3,737	31,821	10,474	21.58	1.60619	39,095
24	2.333	128,456	55,060	5,921	2,538	22,866	9,801	14.76	1.54232	35,700
31	3.265	196,101	60,062	39,469	12,089	33,279	10,193	22.07	1.68240	35,700
51	1.215	58,672	48,290	3,540	2,914	10,748	8,846	22.12	1.21354	39,793
52	1.000	57,803	57,803	3,051	3,051	15,831	15,831	21.65	1.61913	35,700
53	0.421	25,016	59,420	844	2,005	6,627	15,742	21.63	1.44966	40,989
55	2.760	161,875	58,650	7,146	2,589	25,332	9,178	21.60	1.56745	37,418
58				24,520						
64	0.065	3,289	50,600	173	2,662	675	10,385	21.78	1.41728	35,702
65	1.504	74,820	49,747	3,949	2,626	15,619	10,385	21.79	1.39346	35,701
74	0.030	2,524	84,133	2,287	76,233	452	15,060	21.57	1.19891	70,175
97	1.000	124,196	124,196	5,263	5,263	32,938	32,938	20.37	1.47584	84,153
K-12 Program 02 Instructional	1.101	58,196	52,857	1,598	1,451	11,311	10,274	21.73	1.47986	35,718
Program 21 Instructional	2.488	137,169	55,132	11,354	4,564	16,236	6,526	21.69	1.54460	35,694
Program 21 Administrative	0.550	53,601	97,456			15,585	28,337	21.28	1.88482	51,706
K-12 Program 21 Instructional	2.488	137,169	55,132	370	149	16,236	6,526	21.69	1.54460	35,694

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.265	196,101	60,062	39,469	12,089	33,279	10,193	22.07	1.68240	35,700
K-3 BEA Instructional	20.984	1,163,615	55,452	26,689	1,272	198,498	9,460	21.69	1.55358	35,693
4-6 BEA Instructional	12.270	637,090	51,923	7,783	634	115,486	9,412	21.80	1.45370	35,718
7-8 BEA Instructional	8.777	483,053	55,036	11,774	1,341	85,312	9,720	21.72	1.54162	35,700
9-12 BEA Instructional	19.225	1,043,376	54,272	48,710	2,534	213,478	11,104	21.88	1.51495	35,824
K-12 BEA Instructional	61.256	3,327,134	54,315	94,956	1,550	612,774	10,003	21.77	1.51974	35,740
K-12 BEA Administrative	1.970	177,256	89,978			29,656	15,054	21.52	1.19891	75,050
BEA	66.609	3,812,711	57,240	238,038	3,574	722,899	10,853	21.70	1.51790	37,710
Instructional	72.492	3,921,360	54,094	285,463	3,938	710,664	9,803	21.55	1.51385	35,733
Administrative	6.483	594,576	91,713	15,360	2,369	142,207	21,935	21.20	1.55729	58,893
Active	78.975	4,515,936	57,182	300,823	3,809	852,871	10,799	21.51	1.51741	37,684
Certificated Total	78.975	4,515,936	57,182	300,823	3,809	852,871	10,799	21.51	1.51741	37,684
Instructional for Funding Purposes	72.492	3,921,360	54,094	285,463	3,938	710,664	9,803	21.55	1.51385	35,733
Instructional for Compliance Purposes	72.492	3,921,360	54,094	285,463	3,938	710,664	9,803	21.55	1.51385	35,733

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	173.432	9,637,119	55,567	936,360	5,399	1,960,171	11,302	20.03	1.48375	37,451
02	5.698	357,692	62,775	105,099	18,445	76,954	13,505	19.40	1.55599	40,344
21	23.339	1,211,758	51,920	149,798	6,418	249,741	10,701	20.38	1.41686	36,644
22	0.606	40,761	67,262	3,610	5,957	2,637	4,351	8.41	1.88482	35,686
24	0.500	52,698	105,396	5,768	11,536	12,860	25,720	18.80	1.22566	85,991
31	13.133	677,364	51,577	90,153	6,865	149,766	11,404	17.62	1.40168	36,797
34	6.307	342,414	54,291	30,361	4,814	73,471	11,649	17.93	1.45328	37,358
51	10.747	612,772	57,018	58,464	5,440	130,350	12,129	20.25	1.45031	39,314
52	0.972	45,881	47,203	8,046	8,278	10,598	10,903	19.82	1.32189	35,709
53	0.299	29,326	98,080	3,151	10,538	5,909	19,761	19.73	1.71899	57,057
55	7.883	432,793	54,902	33,244	4,217	88,012	11,165	18.86	1.49789	36,653
58				163,326						
64	1.458	87,850	60,254	7,720	5,295	15,915	10,916	17.69	1.68739	35,708
65	1.222	80,915	66,215	7,685	6,289	15,988	13,083	20.10	1.60244	41,322
74				2,500						
86	1.944	75,524	38,850	6,621	3,406	21,244	10,928	20.85	1.08799	35,708
97	2.000	304,149	152,075	13,517	6,759	43,024	21,512	16.59	1.80472	84,265
K-12 Program 02 Instructional	4.698	249,284	53,062	93,074	19,811	51,234	10,906	19.18	1.48600	35,708

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	22.839	1,159,060	50,749	134,030	5,868	236,881	10,372	20.45	1.42105	35,713
Program 21 Administrative	0.500	52,698	105,396	15,768	31,536	12,860	25,720	18.80	1.22566	85,991
K-12 Program 21 Instructional	21.294	1,064,289	49,981	113,079	5,310	221,618	10,408	20.37	1.39954	35,712
Program 31 Instructional	12.533	622,508	49,670	84,929	6,776	134,334	10,718	17.45	1.39813	35,526
Program 31 Administrative	0.600	54,856	91,427	5,224	8,707	15,432	25,720	19.91	1.47584	61,949
Program 34 Instructional	5.907	305,843	51,776	26,878	4,550	63,183	10,696	17.73	1.45175	35,665
Program 34 Administrative	0.400	36,571	91,428	3,483	8,708	10,288	25,720	19.91	1.47584	61,949
K-3 BEA Instructional	66.973	3,401,985	50,796	301,640	4,504	700,176	10,455	20.36	1.42260	35,707
4-6 BEA Instructional	33.096	1,751,345	52,917	152,431	4,606	347,687	10,505	20.01	1.48234	35,698
7-8 BEA Instructional	31.912	1,661,218	52,056	156,072	4,891	342,422	10,730	19.80	1.45938	35,670
9-12 BEA Instructional	47.589	2,561,894	53,834	345,513	7,260	520,998	10,948	18.79	1.50949	35,664
K-12 BEA Instructional	179.570	9,376,442	52,216	955,656	5,322	1,911,283	10,644	19.74	1.46317	35,687
K-12 BEA Administrative	6.250	615,215	98,434	67,317	10,771	152,334	24,373	20.30	1.74805	56,311
BEA	200.570	11,318,738	56,433	1,175,490	5,861	2,303,387	11,484	19.68	1.48267	38,062
Instructional	225.540	11,723,225	51,978	1,382,254	6,129	2,395,792	10,622	19.76	1.45631	35,692
Administrative	23.250	2,184,485	93,956	196,644	8,458	441,558	18,992	19.38	1.63690	57,399

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	0.750	81,306	108,408	46,525	62,033	19,290	25,720	20.21	1.88482	57,516
Active	249.540	13,989,016	56,059	1,625,423	6,514	2,856,640	11,448	19.70	1.47443	38,021
Certificated Total	249.540	13,989,016	56,059	1,625,423	6,514	2,856,640	11,448	19.70	1.47443	38,021
Instructional for Funding Purposes	225.540	11,723,225	51,978	1,382,254	6,129	2,395,792	10,622	19.76	1.45631	35,692
Instructional for Compliance Purposes	225.540	11,723,225	51,978	1,382,254	6,129	2,395,792	10,622	19.76	1.45631	35,692

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.080	960,728	63,709			143,351	9,506	17.48	1.75615	36,278
21	1.100	74,071	67,337			11,170	10,154	21.43	1.49679	44,988
31	2.200	119,550	54,341			23,701	10,773	15.12	1.52215	35,700
34	0.200	12,110	60,550			2,224	11,122	16.71	1.69607	35,700
51	0.170	11,439	67,288			1,828	10,755	20.84	1.88482	35,700
55	0.400	26,915	67,288			4,449	11,122	18.01	1.88482	35,700
65	0.250	16,822	67,288			2,781	11,122	21.02	1.88482	35,700
97	1.000	97,500	97,500			8,993	8,993	21.16	1.80472	54,025
Program 21 Instructional	0.600	34,751	57,918			6,673	11,122	20.85	1.62236	35,700
Program 21 Administrative	0.500	39,320	78,640			4,497	8,993	21.93	1.34610	58,421
K-12 Program 21 Instructional	0.600	34,751	57,918			6,673	11,122	20.85	1.62236	35,700
Program 31 Instructional	2.200	119,550	54,341			23,701	10,773	15.12	1.52215	35,700
Program 34 Instructional	0.200	12,110	60,550			2,224	11,122	16.71	1.69607	35,700
K-3 BEA Instructional	4.000	259,498	64,875			39,802	9,951	18.25	1.81721	35,700
4-6 BEA Instructional	1.000	60,493	60,493			11,122	11,122	21.04	1.69447	35,700
7-8 BEA Instructional	1.600	94,584	59,115			9,301	5,813	18.61	1.65589	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	10.380	638,493	61,512			104,555	10,073	15.97	1.72302	35,700
K-12 BEA Instructional	16.980	1,053,068	62,018			164,780	9,704	16.99	1.73720	35,700
BEA	18.480	1,189,888	64,388			178,270	9,647	17.46	1.73027	37,213
Instructional	18.400	1,142,995	62,119			180,511	9,810	17.21	1.74003	35,700
Administrative	2.000	176,140	88,070			17,986	8,993	21.51	1.57541	55,903
Active	20.400	1,319,135	64,663			198,497	9,730	17.75	1.72389	37,510
Certificated Total	20.400	1,319,135	64,663			198,497	9,730	17.75	1.72389	37,510
Instructional for Funding Purposes	18.400	1,142,995	62,119			180,511	9,810	17.21	1.74003	35,700
Instructional for Compliance Purposes	18.400	1,142,995	62,119			180,511	9,810	17.21	1.74003	35,700

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.000	1,983,269	58,331	123,597	3,635	308,980	9,088	21.27	1.66166	35,104
31	2.400	132,830	55,346	13,211	5,505	22,207	9,253	23.04	1.55032	35,700
34	0.600	33,209	55,348	612	1,020	5,552	9,253	23.04	1.55032	35,701
51	0.600	40,375	67,292	1,228	2,047	5,662	9,436	21.27	1.88482	35,702
52				1,400						
55	0.400	26,916	67,290	1,461	3,653	3,774	9,436	21.27	1.88482	35,701
58				15,395						
73				1,432						
74				2,284						
79				13,823						
97	1.000	101,835	101,835	6,530	6,530	9,400	9,400	20.56	1.88482	54,029
Program 31 Instructional	2.400	132,830	55,346	13,211	5,505	22,207	9,253	23.04	1.55032	35,700
Program 34 Instructional	0.600	33,209	55,348	612	1,020	5,552	9,253	23.04	1.55032	35,701
K-3 BEA Instructional	9.180	519,614	56,603	2,320	253	77,535	8,446	21.48	1.58552	35,700
4-6 BEA Instructional	6.820	423,844	62,147			63,526	9,315	21.46	1.74081	35,700
7-8 BEA Instructional	6.000	345,865	57,644			56,506	9,418	20.92	1.61467	35,700
9-12 BEA Instructional	12.800	752,362	58,778	8,427	658	128,066	10,005	21.73	1.64645	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	34.800	2,041,685	58,669	10,747	309	325,633	9,357	21.47	1.64339	35,700
K-12 BEA Administrative	1.000	79,165	79,165	8,411	8,411	9,219	9,219	21.22	1.88482	42,001
BEA	38.000	2,251,143	59,241	143,950	3,788	346,139	9,109	21.37	1.65874	35,714
Instructional	35.800	2,108,976	58,910	153,295	4,282	335,069	9,359	21.46	1.65013	35,700
Administrative	3.000	196,000	65,333	27,678	9,226	18,619	6,206	20.22	1.82174	35,863
Other	0.200	13,458	67,290			1,887	9,436	23.05	1.88482	35,701
Active	39.000	2,318,434	59,447	180,973	4,640	355,575	9,117	21.37	1.66454	35,714
Certificated Total	39.000	2,318,434	59,447	180,973	4,640	355,575	9,117	21.37	1.66454	35,714
Instructional for Funding Purposes	35.800	2,108,976	58,910	153,295	4,282	335,069	9,359	21.46	1.65013	35,700
Instructional for Compliance Purposes	35.800	2,108,976	58,910	153,295	4,282	335,069	9,359	21.46	1.65013	35,700

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.167	959,630	55,900	79,438	4,627	173,840	10,126	21.07	1.50764	37,078
58				5,208						
74				2,550						
79				3,500						
97	1.000	45,000	45,000			19,077	19,077	21.89	1.88482	23,875
K-3 BEA Instructional	3.000	173,425	57,808	14,974	4,991	29,605	9,868	20.63	1.61928	35,700
4-6 BEA Instructional	2.000	104,703	52,352	2,670	1,335	20,163	10,082	20.89	1.46643	35,700
7-8 BEA Instructional	1.000	64,429	64,429	1,224	1,224	2,199	2,199	20.67	1.80472	35,700
9-12 BEA Instructional	10.167	522,073	51,350	49,957	4,914	109,622	10,782	21.25	1.43836	35,700
K-12 BEA Instructional	16.167	864,630	53,481	68,825	4,257	161,589	9,995	21.04	1.49807	35,700
K-12 BEA Administrative	2.000	140,000	70,000	4,000	2,000	31,328	15,664	21.51	1.77358	39,468
BEA	18.167	1,004,630	55,300	79,438	4,373	192,917	10,619	21.10	1.52840	36,182
Instructional	16.167	864,630	53,481	86,696	5,363	161,589	9,995	21.04	1.49807	35,700
Administrative	2.000	140,000	70,000	4,000	2,000	31,328	15,664	21.51	1.77358	39,468
Active	18.167	1,004,630	55,300	90,696	4,992	192,917	10,619	21.10	1.52840	36,182
Certificated Total	18.167	1,004,630	55,300	90,696	4,992	192,917	10,619	21.10	1.52840	36,182
Instructional for Funding Purposes	16.167	864,630	53,481	86,696	5,363	161,589	9,995	21.04	1.49807	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	16.167	864,630	53,481	86,696	5,363	161,589	9,995	21.04	1.49807	35,700

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	163.187	9,431,000	57,793	2,643,045	16,196	1,586,795	9,724	20.86	1.46478	39,455
18				3,738						
21	19.715	1,128,782	57,255	327,788	16,626	184,837	9,375	20.51	1.48938	38,442
31	3.000	162,968	54,323	54,556	18,185	30,800	10,267	20.09	1.52164	35,700
38	0.400	19,174	47,935	6,122	15,305	4,160	10,399	20.10	1.34274	35,699
51	6.332	396,160	62,565	116,851	18,454	74,097	11,702	19.46	1.62561	38,487
55	6.701	389,900	58,185	126,892	18,936	68,675	10,248	20.54	1.63010	35,694
58	0.500	33,644	67,288	390,600	781,200	1,592	3,184	20.18	1.88482	35,700
64	1.200	78,528	65,440	29,178	24,315	1,592	1,327	19.23	1.83306	35,700
65	8.298	518,794	62,520	151,110	18,210	81,619	9,836	20.70	1.59135	39,288
97	3.000	541,577	180,526	31,107	10,369	29,184	9,728	18.43	1.69321	106,617
Program 21 Instructional	18.000	962,869	53,493	326,154	18,120	166,354	9,242	20.56	1.49839	35,700
Program 21 Administrative	1.715	165,913	96,742	1,634	953	18,483	10,777	20.13	1.39473	69,363
K-12 Program 21 Instructional	17.000	919,592	54,094	6,636	390	156,416	9,201	20.52	1.51522	35,700
Program 31 Instructional	3.000	162,968	54,323	54,556	18,185	30,800	10,267	20.09	1.52164	35,700
K-3 BEA Instructional	58.877	3,128,938	53,144	2,227	38	540,228	9,176	21.10	1.49110	35,641
4-6 BEA Instructional	27.298	1,346,300	49,319			285,771	10,469	20.99	1.38127	35,705

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	23.748	1,254,717	52,835			234,036	9,855	20.92	1.48004	35,698
9-12 BEA Instructional	42.522	2,187,979	51,455	1,290	30	429,094	10,091	20.53	1.44136	35,699
K-12 BEA Instructional	152.445	7,917,934	51,940	3,517	23	1,489,129	9,768	20.89	1.45584	35,677
K-12 BEA Administrative	1.000	125,216	125,216			9,501	9,501	19.69	1.69557	73,849
BEA	169.187	10,135,545	59,907	2,728,708	16,128	1,646,779	9,733	20.75	1.46984	40,758
Instructional	192.076	10,139,668	52,790	3,826,459	19,922	1,869,707	9,734	20.72	1.47952	35,680
Administrative	20.257	2,560,859	126,418	54,528	2,692	193,643	9,559	20.32	1.57781	80,123
Active	212.333	12,700,527	59,814	3,880,987	18,278	2,063,350	9,718	20.66	1.48890	40,174
Certificated Total	212.333	12,700,527	59,814	3,880,987	18,278	2,063,350	9,718	20.66	1.48890	40,174
Instructional for Funding Purposes	192.076	10,139,668	52,790	3,826,459	19,922	1,869,707	9,734	20.72	1.47952	35,680
Instructional for Compliance Purposes	192.076	10,139,668	52,790	3,826,459	19,922	1,869,707	9,734	20.72	1.47952	35,680

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	318.065	19,118,988	60,110	3,209,737	10,091	3,038,721	9,554	20.98	1.59024	37,800
02	5.060	312,743	61,807	57,193	11,303	50,566	9,993	21.11	1.69106	36,549
21	43.101	2,488,919	57,746	486,854	11,296	370,039	8,585	20.69	1.55799	37,065
22	1.400	80,063	57,188	12,254	8,753	12,679	9,056	18.77	1.53152	37,341
24	3.000	132,938	44,313	10,586	3,529	22,950	7,650	21.55	1.24126	35,700
31	15.894	900,521	56,658	144,982	9,122	164,839	10,371	20.98	1.54558	36,658
34	0.856	58,443	68,275	8,288	9,682	8,990	10,502	20.51	1.84921	36,921
45	8.840	534,268	60,438	57,609	6,517	82,362	9,317	21.09	1.42821	42,317
51	6.155	351,921	57,176	20,539	3,337	59,648	9,691	19.94	1.60148	35,702
52	1.250	77,862	62,290	3,420	2,736	13,063	10,450	19.56	1.55462	40,067
55	11.000	664,719	60,429	102,676	9,334	89,509	8,137	21.17	1.69268	35,700
56	1.000	67,288	67,288	25,794	25,794	10,527	10,527	22.01	1.88482	35,700
58				219,679						
65	1.400	81,549	58,249	13,243	9,459	12,423	8,874	17.41	1.63163	35,700
73				4,998						
74	3.000	193,973	64,658	41,478	13,826	30,787	10,262	20.36	1.81114	35,700
86	1.800	106,356	59,087	16,249	9,027	18,949	10,527	20.06	1.65512	35,699
97	1.600	211,717	132,323	6,607	4,129	16,168	10,105	18.73	1.85478	71,342

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	4.900	295,256	60,256			49,031	10,006	21.12	1.68784	35,700
Program 21 Instructional	41.201	2,278,756	55,308	444,566	10,790	351,475	8,531	20.65	1.54926	35,700
Program 21 Administrative	1.900	210,163	110,612			18,565	9,771	21.21	1.74727	63,306
K-12 Program 21 Instructional	37.001	2,033,878	54,968	5,597	151	317,844	8,590	20.70	1.53974	35,700
Program 26, 56, and 59 Instructional	1.000	67,288	67,288	25,794	25,794	10,527	10,527	22.01	1.88482	35,700
Program 31 Instructional	15.200	830,291	54,624	141,845	9,332	157,799	10,382	20.99	1.53009	35,700
Program 31 Administrative	0.694	70,230	101,196			7,040	10,144	20.77	1.88482	53,690
Program 34 Instructional	0.800	52,743	65,929	8,058	10,073	8,422	10,527	20.49	1.84672	35,701
Program 34 Administrative	0.056	5,700	101,786			568	10,144	20.77	1.88482	54,003
K-3 BEA Instructional	103.609	5,669,964	54,725	11,407	110	999,241	9,644	21.11	1.53316	35,694
4-6 BEA Instructional	61.011	3,464,732	56,789			577,995	9,474	20.95	1.59100	35,694
7-8 BEA Instructional	49.710	2,725,431	54,827	6,856	138	460,123	9,256	20.83	1.54277	35,538
9-12 BEA Instructional	107.235	6,171,631	57,552	9,050	84	1,037,786	9,678	20.96	1.61212	35,700
K-12 BEA Instructional	321.565	18,031,758	56,075	27,313	85	3,075,144	9,563	20.98	1.57195	35,672
K-12 BEA Administrative	3.000	343,985	114,662			29,639	9,880	20.12	1.83138	62,609

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	350.315	21,136,680	60,336	3,484,416	9,947	3,361,645	9,596	20.96	1.58742	38,009
Instructional	392.421	22,031,913	56,144	4,202,771	10,710	3,693,604	9,412	20.90	1.57365	35,677
Administrative	28.000	3,156,886	112,746			277,035	9,894	20.84	1.75591	64,209
Other	2.400	154,812	64,505	53,296	22,207	25,265	10,527	20.92	1.80686	35,700
Active	422.821	25,343,611	59,939	4,256,067	10,066	3,995,904	9,451	20.90	1.58704	37,768
On Leave	0.600	38,657	64,428	186,119	310,198	6,316	10,527	21.37	1.80472	35,700
Certificated Total	423.421	25,382,268	59,946	4,442,186	10,491	4,002,220	9,452	20.90	1.58735	37,765
Instructional for Funding Purposes	391.421	21,964,625	56,115	4,176,977	10,671	3,683,077	9,410	20.90	1.57286	35,677
Instructional for Compliance Purposes	391.421	21,964,625	56,115	4,176,977	10,671	3,683,077	9,410	20.90	1.57286	35,677

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.500	1,843,814	55,039	124,695	3,722	321,106	9,585	20.54	1.48672	37,021
21	2.000	104,962	52,481	22,845	11,423	19,852	9,926	20.38	1.47003	35,701
24	1.100	69,940	63,582	6,545	5,950	4,955	4,505	14.96	1.78099	35,700
51	0.327	14,498	44,336	1,829	5,593	1,652	5,052	22.77	1.24125	35,719
52				19,832						
58				20,302						
65	1.000	58,753	58,753	4,243	4,243	9,863	9,863	19.79	1.64574	35,700
97	1.000	110,122	110,122	7,374	7,374	10,886	10,886	20.28	1.88482	58,426
Program 21 Instructional	2.000	104,962	52,481	17,936	8,968	19,852	9,926	20.38	1.47003	35,701
Program 21 Administrative				4,909						
K-12 Program 21 Instructional	2.000	104,962	52,481			19,852	9,926	20.38	1.47003	35,701
K-3 BEA Instructional	13.760	703,038	51,093	10,979	798	130,204	9,463	20.40	1.43328	35,647
4-6 BEA Instructional	10.140	555,760	54,809	6,141	606	97,302	9,596	20.67	1.53525	35,700
7-8 BEA Instructional	7.600	403,485	53,090	8,829	1,162	71,071	9,351	20.91	1.48712	35,700
K-12 BEA Instructional	31.500	1,662,283	52,771	25,949	824	298,578	9,479	20.62	1.47910	35,678
BEA	34.500	1,953,936	56,636	132,069	3,828	331,992	9,623	20.52	1.49826	37,801
Instructional	35.927	1,910,436	53,175	177,845	4,950	334,900	9,322	20.37	1.49031	35,681

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	3.000	291,653	97,218	20,779	6,926	33,414	11,138	19.97	1.69948	57,204
Other				9,041						
Active	38.927	2,202,089	56,570	207,665	5,335	368,314	9,462	20.32	1.50643	37,552
Certificated Total	38.927	2,202,089	56,570	207,665	5,335	368,314	9,462	20.32	1.50643	37,552
Instructional for Funding Purposes	35.927	1,910,436	53,175	177,845	4,950	334,900	9,322	20.37	1.49031	35,681
Instructional for Compliance Purposes	35.927	1,910,436	53,175	177,845	4,950	334,900	9,322	20.37	1.49031	35,681

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	278.553	17,172,535	61,649	3,186,258	11,439	2,541,367	9,123	20.51	1.59871	38,562
21	43.730	2,496,013	57,078	438,999	10,039	383,920	8,779	20.46	1.54237	37,007
22	0.060	7,040	117,333	336	5,600	592	9,865	19.24	1.55311	75,547
24	5.000	333,449	66,690	70,894	14,179	43,249	8,650	20.21	1.86807	35,700
31	10.700	648,609	60,618	137,107	12,814	93,105	8,701	19.81	1.60959	37,660
51	6.349	358,509	56,467	70,877	11,163	53,121	8,367	20.44	1.58143	35,706
52	0.250	23,495	93,980	26,009	104,036	2,466	9,865	20.36	1.84788	50,858
55	10.051	650,072	64,677	118,935	11,833	97,537	9,704	20.19	1.81185	35,697
58				104,160						
65	2.900	174,143	60,049	30,123	10,387	22,042	7,601	20.65	1.68204	35,700
71				1,500						
73				8,550						
74	0.550	37,008	67,287	6,707	12,195	6,650	12,090	18.39	1.88482	35,700
79				28,225						
89	0.500	32,149	64,298	6,304	12,608	1,010	2,020	21.77	1.80105	35,700
97	2.000	308,032	154,016	40,978	20,489	19,730	9,865	18.72	1.84477	83,488
Program 21 Instructional	40.210	2,230,143	55,462	420,306	10,453	362,004	9,003	20.28	1.55353	35,701
Program 21 Administrative	2.520	223,069	88,519			21,916	8,697	22.69	1.50062	58,989

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	34.914	1,895,951	54,303	8,482	243	318,359	9,118	20.22	1.52108	35,701
Program 31 Instructional	10.200	591,841	58,024	116,393	11,411	88,172	8,644	19.83	1.62530	35,700
Program 31 Administrative	0.500	56,768	113,536			4,933	9,865	19.55	1.28891	88,087
K-3 BEA Instructional	86.540	4,935,263	57,029			785,550	9,077	20.56	1.59744	35,700
4-6 BEA Instructional	56.975	3,228,104	56,658			512,133	8,989	20.66	1.58706	35,700
7-8 BEA Instructional	40.050	2,306,596	57,593			343,503	8,577	20.40	1.61324	35,700
9-12 BEA Instructional	82.518	4,812,415	58,320	15,592	189	771,548	9,350	20.41	1.63524	35,664
K-12 BEA Instructional	266.083	15,282,378	57,435	27,285	103	2,412,734	9,068	20.51	1.60932	35,689
K-12 BEA Administrative	9.000	1,011,742	112,416			85,712	9,524	20.40	1.37324	81,862
BEA	291.253	18,129,176	62,245	3,364,343	11,551	2,654,202	9,113	20.45	1.60080	38,884
Instructional	331.143	19,065,702	57,575	3,872,343	11,694	2,997,337	9,051	20.46	1.61316	35,691
Administrative	25.000	2,854,627	114,185	48,506	1,940	238,832	9,553	19.96	1.48347	76,972
Other	1.000	117,994	117,994	22,011	22,011	9,865	9,865	19.52	1.69557	69,590
Active	357.143	22,038,323	61,707	3,942,860	11,040	3,246,034	9,089	20.40	1.60431	38,463
K-12 Program 21 Contracted	0.460	19,688	42,800						1.19891	35,699
On Leave	2.500	159,930	63,972	333,102	133,241	18,755	7,502	29.72	1.79193	35,700
Certificated Total	360.643	22,241,054	61,671	4,275,962	11,856	3,264,789	9,053	20.44	1.60449	38,436

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	332.143	19,108,503	57,531	3,872,343	11,659	2,997,337	9,024	20.46	1.61191	35,691
Instructional for Compliance Purposes	331.143	19,065,702	57,575	3,872,343	11,694	2,997,337	9,051	20.46	1.61316	35,691

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	22.605	1,304,356	57,702	13,137	581	198,981	8,802	20.57	1.54314	37,393
02	12.888	724,533	56,218	13,787	1,070	122,727	9,523	20.17	1.51775	37,040
21	3.500	186,963	53,418	6,724	1,921	32,619	9,320	19.75	1.49630	35,700
51	1.000	54,272	54,272			9,202	9,202	20.74	1.52023	35,700
55	1.000	62,388	62,388			10,863	10,863	20.36	1.74756	35,700
74				1,609						
97	1.000	127,500	127,500			10,863	10,863	21.40	1.88482	67,646
K-12 Program 02 Instructional	11.888	634,291	53,356	322	27	111,864	9,410	20.01	1.48688	35,884
Program 21 Instructional	3.073	161,132	52,435	724	236	27,980	9,105	19.75	1.46876	35,700
Program 21 Administrative	0.427	25,831	60,494	6,000	14,052	4,639	10,863	19.80	1.69447	35,701
K-12 Program 21 Instructional	3.039	158,837	52,266			27,667	9,104	19.76	1.46410	35,698
K-3 BEA Instructional	9.133	416,650	45,620	1,211	133	77,516	8,487	20.72	1.27252	35,850
4-6 BEA Instructional	9.114	532,542	58,431	1,956	215	88,062	9,662	20.51	1.63414	35,757
7-8 BEA Instructional	7.598	428,433	56,388	1,373	181	70,425	9,269	21.08	1.57703	35,756
9-12 BEA Instructional	7.124	406,886	57,115	1,811	254	56,418	7,919	18.93	1.57281	36,314
K-12 BEA Instructional	32.969	1,784,511	54,127	6,351	193	292,421	8,870	20.33	1.50755	35,904

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	0.669	58,917	88,067			7,267	10,863	21.09	1.88482	46,724
BEA	36.493	2,156,389	59,090	26,924	738	332,571	9,113	20.48	1.54354	38,283
Instructional	38.042	2,062,303	54,211	29,257	769	340,466	8,950	20.29	1.51106	35,876
Administrative	3.923	396,109	100,971	6,000	1,529	44,495	11,342	21.12	1.86410	54,166
Other	0.028	1,600	57,143			293	10,477	21.14	1.30517	43,782
Active	41.993	2,460,012	58,581	35,257	840	385,254	9,174	20.42	1.54390	37,944
Certificated Total	41.993	2,460,012	58,581	35,257	840	385,254	9,174	20.42	1.54390	37,944
Instructional for Funding Purposes	38.042	2,062,303	54,211	29,257	769	340,466	8,950	20.29	1.51106	35,876
Instructional for Compliance Purposes	38.042	2,062,303	54,211	29,257	769	340,466	8,950	20.29	1.51106	35,876

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,245.544	71,616,757	57,498	13,853,322	11,122	11,933,862	9,581	20.01	1.51523	37,947
02	29.093	1,716,549	59,002	292,226	10,045	257,396	8,847	19.67	1.55984	37,826
21	157.682	8,668,459	54,974	1,525,986	9,678	1,447,981	9,183	20.57	1.47610	37,243
24	50.000	2,567,502	51,350	608,349	12,167	440,833	8,817	20.01	1.43837	35,700
31	57.940	3,226,322	55,684	772,101	13,326	573,976	9,906	19.29	1.50728	36,943
34	8.951	528,140	59,003	126,386	14,120	90,133	10,070	18.91	1.59577	36,975
38	0.200	7,332	36,660	1,430	7,150	723	3,613	20.42	1.02701	35,696
51	35.837	2,057,462	57,412	383,363	10,697	340,542	9,503	19.39	1.58323	36,262
52	10.430	633,585	60,746	150,662	14,445	107,672	10,323	18.95	1.65940	36,608
55	39.949	2,320,155	58,078	442,007	11,064	353,203	8,841	20.80	1.61287	36,009
58	0.600	31,412	52,353	19,583	32,638	6,361	10,601	17.79	1.46646	35,700
64	1.500	100,932	67,288	22,962	15,308	15,369	10,246	19.50	1.88482	35,700
65	20.630	1,161,930	56,322	242,333	11,747	193,447	9,377	20.10	1.56118	36,077
74	1.000	79,597	79,597	5,898	5,898	10,273	10,273	19.93	1.78965	44,476
97	5.250	829,660	158,030	30,921	5,890	45,906	8,744	17.81	1.83928	85,920
99	0.250	37,305	149,220			2,486	9,945	18.51	1.88482	79,169
K-12 Program 02 Instructional	27.093	1,485,589	54,833			238,136	8,790	19.60	1.53585	35,702
Program 21 Instructional	141.882	7,522,777	53,021	1,525,986	10,755	1,380,670	9,731	20.34	1.48541	35,695

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	6.800	749,048	110,154			67,311	9,899	19.37	1.60167	68,775
K-12 Program 21 Instructional	133.331	7,066,930	53,003			1,301,729	9,763	20.28	1.48490	35,695
Program 31 Instructional	55.990	3,003,919	53,651	772,101	13,790	554,583	9,905	19.25	1.50332	35,688
Program 31 Administrative	1.950	222,403	114,053			19,393	9,945	20.09	1.62101	70,359
Program 34 Instructional	8.701	499,188	57,371	126,386	14,525	87,647	10,073	18.85	1.60717	35,697
Program 34 Administrative	0.250	28,952	115,808			2,486	9,945	20.18	1.19891	96,594
K-3 BEA Instructional	474.090	25,013,963	52,762			4,422,982	9,329	20.44	1.47885	35,678
4-6 BEA Instructional	252.065	13,121,151	52,055			2,449,274	9,717	20.23	1.45972	35,661
7-8 BEA Instructional	196.060	11,000,850	56,110			1,923,167	9,809	19.50	1.57226	35,687
9-12 BEA Instructional	334.613	18,082,985	54,041			3,255,039	9,728	19.50	1.51451	35,683
K-12 BEA Instructional	1,256.828	67,218,949	53,483			12,050,462	9,588	19.98	1.49908	35,677
K-12 BEA Administrative	2.000	230,823	115,412			19,260	9,630	20.27	1.88482	61,232
BEA	1,346.778	77,917,428	57,855	15,074,956	11,193	12,901,273	9,579	19.94	1.51765	38,121
Instructional	1,555.356	83,402,371	53,623	17,828,803	11,463	14,874,849	9,564	20.01	1.50283	35,681
Administrative	96.500	11,567,687	119,872	635,322	6,584	921,941	9,554	19.69	1.77023	67,716
Other	2.000	113,419	56,710	13,404	6,702	12,771	6,386	11.73	1.61090	35,204
Active	1,653.856	95,083,477	57,492	18,477,529	11,172	15,809,561	9,559	19.97	1.51856	37,860

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Contracted	8.700	383,794	44,114						1.23569	35,700
On Leave	1.000	67,288	67,288			10,601	10,601	20.69	1.88482	35,700
Certificated Total	1,664.856	95,583,099	57,412	18,477,529	11,099	15,820,162	9,502	20.00	1.51693	37,848
Instructional for Funding Purposes	1,565.356	83,834,705	53,556	17,828,803	11,390	14,874,849	9,503	20.04	1.50096	35,681
Instructional for Compliance Purposes	1,555.356	83,402,371	53,623	17,828,803	11,463	14,874,849	9,564	20.01	1.50283	35,681

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	84.256	5,005,079	59,403	1,018,491	12,088	781,023	9,270	20.77	1.55257	38,261
02	2.610	152,873	58,572	17,871	6,847	12,197	4,673	18.89	1.64066	35,700
21	10.074	580,073	57,581	83,337	8,272	82,726	8,212	20.66	1.49006	38,644
24	1.785	121,698	68,178	21,770	12,196	17,693	9,912	20.79	1.77986	38,305
31	2.800	134,444	48,016	31,525	11,259	18,792	6,712	17.63	1.32497	36,239
34	0.657	35,290	53,714	7,090	10,791	1,715	2,610	18.94	1.50458	35,700
51	1.050	43,299	41,237	7,515	7,157	11,076	10,549	20.73	1.03154	39,976
52				25,200						
55	1.200	49,694	41,412	7,723	6,436	2,966	2,471	20.11	1.15974	35,708
65	0.880	48,097	54,656	1,534	1,743	3,997	4,542	20.45	1.53130	35,692
79	0.630	23,410	37,159	1,608	2,552	1,644	2,610	21.41	1.04084	35,701
97	1.000	145,000	145,000	24,824	24,824	18,050	18,050	18.08	1.69557	85,517
K-12 Program 02 Instructional	2.610	152,873	58,572			12,197	4,673	18.89	1.64066	35,700
Program 21 Instructional	9.274	488,450	52,669	83,337	8,986	74,979	8,085	20.74	1.47520	35,703
Program 21 Administrative	0.800	91,623	114,529			7,747	9,684	20.18	1.66233	68,897
K-12 Program 21 Instructional	9.139	483,434	52,898			74,627	8,166	20.73	1.48162	35,703
Program 31 Instructional	2.800	134,444	48,016	31,525	11,259	18,792	6,712	17.63	1.32497	36,239

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.657	35,290	53,714	7,090	10,791	1,715	2,610	18.94	1.50458	35,700
K-3 BEA Instructional	25.016	1,302,073	52,050			219,216	8,763	21.12	1.44949	35,909
4-6 BEA Instructional	10.814	629,423	58,204			100,098	9,256	20.75	1.63329	35,636
7-8 BEA Instructional	17.575	1,047,868	59,623			163,600	9,309	20.44	1.67482	35,599
9-12 BEA Instructional	30.960	1,708,261	55,176			280,730	9,068	20.54	1.54029	35,822
K-12 BEA Instructional	84.365	4,687,625	55,564			763,643	9,052	20.70	1.55331	35,771
BEA	91.323	5,472,686	59,927	1,099,801	12,043	831,777	9,108	20.54	1.54933	38,679
Instructional	98.984	5,439,368	54,952	1,213,995	12,265	874,062	8,830	20.71	1.53609	35,774
Administrative	7.958	899,589	113,042	33,779	4,245	77,818	9,779	19.54	1.52127	74,308
Other				714						
Active	106.942	6,338,957	59,275	1,248,488	11,674	951,880	8,901	20.56	1.53499	38,616
Certificated Total	106.942	6,338,957	59,275	1,248,488	11,674	951,880	8,901	20.56	1.53499	38,616
Instructional for Funding Purposes	98.984	5,439,368	54,952	1,213,995	12,265	874,062	8,830	20.71	1.53609	35,774
Instructional for Compliance Purposes	98.984	5,439,368	54,952	1,213,995	12,265	874,062	8,830	20.71	1.53609	35,774

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.048	1,605,036	61,618	41,926	1,610	308,090	11,828	20.95	1.67427	36,803
02	0.036	2,493	69,250					9.93	1.88482	36,741
31	1.000	57,029	57,029	15,049	15,049	11,664	11,664	21.55	1.59744	35,700
51	0.332	20,896	62,940	1,677	5,051	1,586	4,778	14.70	1.75965	35,768
52	0.627	31,426	50,121			7,319	11,673	22.83	1.40286	35,728
55	0.190	12,438	65,463	5,627	29,616			10.08	1.82969	35,778
58				1,576						
65	0.027	1,801	66,704					9.93	1.88482	35,390
74	0.010	663	66,300					10.23	1.77794	37,290
97	0.527	78,354	148,679			11,664	22,133	8.42	1.88482	78,883
K-12 Program 02 Instructional	0.036	2,493	69,250					9.93	1.88482	36,741
Program 31 Instructional	1.000	57,029	57,029	15,049	15,049	11,664	11,664	21.55	1.59744	35,700
K-3 BEA Instructional	6.983	441,785	63,266	11,771	1,686	90,804	13,004	19.89	1.77222	35,699
4-6 BEA Instructional	4.750	262,270	55,215	6,961	1,465	53,937	11,355	21.57	1.54662	35,700
7-8 BEA Instructional	4.740	264,376	55,776	5,927	1,250	54,715	11,543	21.53	1.56222	35,703
9-12 BEA Instructional	8.411	508,137	60,413	30,217	3,593	94,637	11,252	21.18	1.69214	35,702
K-12 BEA Instructional	24.884	1,476,568	59,338	54,876	2,205	294,093	11,819	20.93	1.66209	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	27.611	1,742,912	63,124	56,975	2,063	331,418	12,003	20.43	1.67578	37,668
Instructional	26.070	1,543,792	59,217	65,855	2,526	302,998	11,622	20.79	1.65859	35,703
Administrative	2.527	258,214	102,182			34,992	13,847	17.32	1.85312	55,140
Other	0.200	8,130	40,650			2,333	11,664	21.66	1.13866	35,700
Active	28.797	1,810,136	62,858	65,855	2,287	340,323	11,818	20.33	1.67205	37,594
Certificated Total	28.797	1,810,136	62,858	65,855	2,287	340,323	11,818	20.33	1.67205	37,594
Instructional for Funding Purposes	26.070	1,543,792	59,217	65,855	2,526	302,998	11,622	20.79	1.65859	35,703
Instructional for Compliance Purposes	26.070	1,543,792	59,217	65,855	2,526	302,998	11,622	20.79	1.65859	35,703

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	111.442	5,714,129	51,274	836,822	7,509	952,375	8,546	19.80	1.36007	37,700
21	11.043	612,039	55,423	64,148	5,809	93,857	8,499	19.61	1.43998	38,489
24	2.000	81,196	40,598	9,022	4,511	16,595	8,298	20.70	1.13720	35,700
31	11.990	590,179	49,223	136,679	11,399	107,893	8,999	20.40	1.37879	35,700
34	6.010	315,897	52,562	45,689	7,602	53,902	8,969	19.90	1.47232	35,700
51	7.417	439,764	59,291	50,763	6,844	59,172	7,978	19.39	1.60183	37,015
52				16,923						
53	0.250	20,900	83,600	5,000	20,000	2,166	8,663	18.44	1.25171	66,789
55	7.125	337,414	47,356	16,944	2,378	63,671	8,936	20.29	1.32649	35,701
58	0.167	16,003	95,826	67,373	403,431	1,447	8,663	20.04	1.69447	56,552
65	5.167	242,355	46,904	31,742	6,143	45,657	8,836	19.68	1.28186	36,591
97	2.000	241,890	120,945			24,575	12,288	18.96	1.60073	75,556
Program 21 Instructional	10.043	527,039	52,478	64,148	6,387	85,194	8,483	19.40	1.46994	35,701
Program 21 Administrative	1.000	85,000	85,000			8,663	8,663	21.22	1.13919	74,614
K-12 Program 21 Instructional	10.043	527,039	52,478			85,194	8,483	19.40	1.46994	35,701
Program 31 Instructional	11.990	590,179	49,223	136,679	11,399	107,893	8,999	20.40	1.37879	35,700
Program 34 Instructional	6.010	315,897	52,562	45,689	7,602	53,902	8,969	19.90	1.47232	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	46.723	2,126,010	45,502			406,203	8,694	20.05	1.27495	35,690
4-6 BEA Instructional	22.996	1,140,308	49,587			204,922	8,911	19.70	1.38828	35,719
7-8 BEA Instructional	17.884	884,402	49,452			146,979	8,218	19.34	1.38518	35,701
9-12 BEA Instructional	31.840	1,615,518	50,739			277,479	8,715	19.65	1.42125	35,700
K-12 BEA Instructional	119.443	5,766,238	48,276			1,035,584	8,670	19.76	1.35227	35,700
BEA	131.442	6,862,095	52,206	1,019,190	7,754	1,138,745	8,663	19.83	1.37057	38,091
Instructional	150.611	7,341,109	48,742	1,121,318	7,445	1,300,814	8,637	19.74	1.36533	35,700
Administrative	13.000	1,220,067	93,851	12,000	923	118,963	9,151	20.21	1.52523	61,533
Other	1.000	50,590	50,590	147,787	147,787	1,533	1,533	21.31	1.41708	35,700
Active	164.611	8,611,766	52,316	1,281,105	7,783	1,421,310	8,634	19.81	1.37827	37,958
Certificated Total	164.611	8,611,766	52,316	1,281,105	7,783	1,421,310	8,634	19.81	1.37827	37,958
Instructional for Funding Purposes	150.611	7,341,109	48,742	1,121,318	7,445	1,300,814	8,637	19.74	1.36533	35,700
Instructional for Compliance Purposes	150.611	7,341,109	48,742	1,121,318	7,445	1,300,814	8,637	19.74	1.36533	35,700

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.023	969,103	56,929	131,389	7,718	155,592	9,140	20.96	1.57755	36,087
21	1.460	102,398	70,136	7,859	5,383	14,516	9,942	21.15	1.88482	37,211
24	0.640	43,064	67,288	1,913	2,989	6,413	10,020	21.34	1.88482	35,700
31	2.100	132,770	63,224	20,281	9,658	20,929	9,966	21.11	1.77097	35,700
51	0.080	8,709	108,863	2,769	34,613	711	8,887	19.31	1.88482	57,758
52	0.127	8,546	67,291	380	2,992	1,273	10,020	21.34	1.88482	35,702
55	0.070	7,620	108,857	2,423	34,614	622	8,887	19.31	1.88482	57,755
97	0.500	54,429	108,858	17,305	34,610	4,444	8,887	19.31	1.88482	57,755
Program 21 Instructional	1.360	91,512	67,288	4,068	2,991	13,627	10,020	21.38	1.88482	35,700
Program 21 Administrative	0.100	10,886	108,860			889	8,887	19.31	1.88482	57,756
K-12 Program 21 Instructional	1.360	91,512	67,288	135	99	13,627	10,020	21.38	1.88482	35,700
Program 31 Instructional	2.100	132,770	63,224	19,110	9,100	20,929	9,966	21.11	1.77097	35,700
K-3 BEA Instructional	4.100	221,178	53,946	3,149	768	31,935	7,789	21.29	1.51109	35,700
4-6 BEA Instructional	3.500	164,780	47,080	5,273	1,507	33,718	9,634	20.70	1.31877	35,700
7-8 BEA Instructional	2.800	167,137	59,692	13,003	4,644	27,906	9,966	21.70	1.67205	35,700
9-12 BEA Instructional	7.573	461,005	60,875	26,299	3,473	72,741	9,605	20.83	1.70518	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	17.973	1,014,100	56,424	47,724	2,655	166,300	9,253	21.05	1.58049	35,700
K-12 BEA Administrative	0.900	60,559	67,288	15,934	17,704	7,998	8,887	20.74	1.88482	35,700
BEA	19.623	1,156,302	58,926	168,975	8,611	180,964	9,222	20.90	1.60608	36,689
Instructional	20.100	1,157,222	57,573	98,959	4,923	187,613	9,334	21.08	1.61270	35,700
Administrative	1.900	169,417	89,167	15,934	8,386	16,885	8,887	19.88	1.88482	47,308
Active	22.000	1,326,639	60,302	114,893	5,222	204,498	9,295	20.92	1.63620	36,855
On Leave				69,426						
Certificated Total	22.000	1,326,639	60,302	184,319	8,378	204,498	9,295	20.92	1.63620	36,855
Instructional for Funding Purposes	20.100	1,157,222	57,573	98,959	4,923	187,613	9,334	21.08	1.61270	35,700
Instructional for Compliance Purposes	20.100	1,157,222	57,573	98,959	4,923	187,613	9,334	21.08	1.61270	35,700

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	287.946	17,616,459	61,180	2,286,264	7,940	2,951,857	10,251	20.54	1.62623	37,621
02	5.431	331,662	61,068	37,485	6,902	54,657	10,064	21.04	1.64858	37,043
21	52.060	3,044,962	58,489	22,712	436	510,999	9,816	20.94	1.61065	36,314
22	1.333	84,554	63,431	5,838	4,380	14,529	10,899	19.56	1.77635	35,709
31	13.600	796,360	58,556	123,668	9,093	149,895	11,022	20.22	1.57869	37,092
34	1.000	65,381	65,381	7,666	7,666	10,206	10,206	21.93	1.83139	35,700
45	4.500	255,247	56,722	21,479	4,773	48,548	10,788	20.34	1.44360	39,292
51	6.245	334,978	53,639	36,834	5,898	63,762	10,210	20.30	1.50290	35,691
52	0.200	13,458	67,290	1,458	7,290	2,265	11,326	20.57	1.88482	35,701
55	8.747	512,730	58,618	58,728	6,714	93,264	10,662	19.75	1.64201	35,699
58				236,099						
61	4.820	266,994	55,393	24,589	5,101	52,211	10,832	20.91	1.47182	37,636
64	0.300	20,186	67,287	2,187	7,290	3,398	11,326	20.57	1.88482	35,699
65	4.000	243,403	60,851	32,320	8,080	45,304	11,326	20.61	1.70450	35,700
74	3.112	182,244	58,562	23,038	7,403	30,455	9,786	20.88	1.64051	35,697
79	3.998	225,432	56,386	35,993	9,003	38,966	9,746	20.68	1.51089	37,320
97	1.500	252,500	168,333			16,622	11,081	19.46	1.80472	93,274
K-12 Program 02 Instructional	5.200	305,379	58,727			52,092	10,018	21.10	1.64500	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	51.060	2,937,278	57,526	22,712	445	499,634	9,785	20.96	1.61143	35,699
Program 21 Administrative	1.000	107,684	107,684			11,365	11,365	20.45	1.57060	68,562
K-12 Program 21 Instructional	48.020	2,765,141	57,583			466,580	9,716	21.07	1.61303	35,699
Program 31 Instructional	13.000	726,398	55,877	123,668	9,513	143,162	11,012	20.21	1.56517	35,700
Program 31 Administrative	0.600	69,962	116,603			6,734	11,223	20.37	1.87147	62,306
Program 34 Instructional	1.000	65,381	65,381	7,666	7,666	10,206	10,206	21.93	1.83139	35,700
K-3 BEA Instructional	94.356	5,319,631	56,378			947,667	10,044	20.70	1.57922	35,700
4-6 BEA Instructional	62.473	3,653,029	58,474			648,654	10,383	20.71	1.63799	35,698
7-8 BEA Instructional	41.999	2,459,474	58,560			423,606	10,086	20.58	1.64037	35,699
9-12 BEA Instructional	92.975	5,320,558	57,226			965,449	10,384	20.29	1.60298	35,700
K-12 BEA Instructional	291.803	16,752,692	57,411			2,985,376	10,231	20.55	1.60818	35,699
BEA	313.977	19,317,609	61,526	2,476,562	7,888	3,231,785	10,293	20.52	1.62345	37,898
Instructional	374.710	21,489,337	57,349	2,953,358	7,882	3,818,649	10,191	20.59	1.60646	35,699
Administrative	22.732	2,634,869	115,910	3,000	132	252,967	11,128	20.32	1.81831	63,746
Other	0.750	81,971	109,295			8,524	11,365	19.87	1.69557	64,459
Active	398.192	24,206,177	60,790	2,956,358	7,424	4,080,140	10,247	20.56	1.61872	37,555
On Leave	0.600	40,373	67,288			6,796	11,326	20.30	1.88482	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	398.792	24,246,550	60,800	2,956,358	7,413	4,086,936	10,248	20.56	1.61912	37,551
Instructional for Funding Purposes	374.710	21,489,337	57,349	2,953,358	7,882	3,818,649	10,191	20.59	1.60646	35,699
Instructional for Compliance Purposes	374.710	21,489,337	57,349	2,953,358	7,882	3,818,649	10,191	20.59	1.60646	35,699

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	168.359	9,292,033	55,192	76,092	452	1,804,335	10,717	18.06	1.45521	37,927
21	18.108	976,988	53,953	23,528	1,299	189,320	10,455	17.65	1.46531	36,820
22	0.149	11,432	76,725			3,357	22,531	23.94	1.29903	59,063
24	0.990	66,539	67,211	5,508	5,564	9,956	10,057	18.68	1.88482	35,659
31	11.154	638,203	57,217	15,865	1,422	112,380	10,075	16.90	1.57770	36,266
34	1.237	62,720	50,703			12,359	9,991	16.52	1.36323	37,194
51	10.364	587,023	56,641	180	17	102,929	9,931	16.07	1.50752	37,572
52	0.100	10,927	109,270	120	1,200	1,789	17,893	20.13	1.88482	57,974
53	1.289	77,801	60,358	2,762	2,143	13,941	10,815	18.85	1.41417	42,681
55	4.161	245,839	59,082	2,360	567	46,325	11,133	18.31	1.53782	38,419
64	0.583	37,025	63,508			5,973	10,245	8.12	1.77794	35,720
65	1.889	143,719	76,082			34,700	18,369	18.19	1.66466	45,704
68	0.874	43,463	49,729			8,358	9,563	18.83	1.39444	35,662
74	0.500	33,644	67,288			4,978	9,956	11.01	1.88482	35,700
97	3.000	381,630	127,210	10,200	3,400	83,915	27,972	17.44	1.82174	69,829
CP	1.000	130,050	130,050			24,255	24,255	19.04	1.88482	68,999
Program 21 Instructional	17.358	904,668	52,118	23,528	1,355	167,875	9,671	17.23	1.46645	35,540
Program 21 Administrative	0.750	72,320	96,427			21,445	28,593	25.41	1.43896	67,011

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	15.247	809,125	53,068			146,629	9,617	17.19	1.49391	35,523
Program 31 Instructional	10.954	617,943	56,413	15,865	1,448	108,235	9,881	16.83	1.58063	35,690
Program 31 Administrative	0.200	20,260	101,300			4,145	20,723	19.63	1.41708	71,485
Program 34 Instructional	1.187	57,655	48,572			11,323	9,539	16.30	1.36096	35,690
Program 34 Administrative	0.050	5,065	101,300			1,036	20,723	19.63	1.41708	71,485
K-3 BEA Instructional	60.846	3,032,029	49,831			578,369	9,505	17.97	1.39599	35,696
4-6 BEA Instructional	31.323	1,560,904	49,833			277,161	8,848	17.83	1.39634	35,688
7-8 BEA Instructional	29.701	1,509,586	50,826			275,220	9,266	17.19	1.42395	35,694
9-12 BEA Instructional	45.230	2,499,853	55,270	21,590	477	434,437	9,605	17.53	1.54841	35,695
K-12 BEA Instructional	167.100	8,602,372	51,480	21,590	129	1,565,187	9,367	17.67	1.44228	35,694
K-12 BEA Administrative	3.000	303,581	101,194			70,429	23,476	19.95	1.51135	66,956
BEA	183.750	10,374,586	56,460	102,157	556	2,012,989	10,955	17.95	1.46801	38,460
Instructional	202.757	10,510,240	51,837	125,215	618	1,904,610	9,394	17.47	1.45278	35,681
Administrative	21.000	2,228,796	106,133	11,400	543	554,259	26,393	19.72	1.71620	61,842
Active	223.757	12,739,036	56,932	136,615	611	2,458,869	10,989	17.82	1.47750	38,533
Certificated Total	223.757	12,739,036	56,932	136,615	611	2,458,869	10,989	17.82	1.47750	38,533
Instructional for Funding Purposes	202.757	10,510,240	51,837	125,215	618	1,904,610	9,394	17.47	1.45278	35,681

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	202.757	10,510,240	51,837	125,215	618	1,904,610	9,394	17.47	1.45278	35,681

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	54.572	2,747,613	50,348	146,169	2,678	921,914	16,894	21.21	1.33524	37,707
21	6.400	363,427	56,785	20,590	3,217	105,768	16,526	20.93	1.51239	37,547
22	0.400	21,170	52,925	1,333	3,333	7,488	18,720	20.93	1.48253	35,699
24	0.500	25,686	51,372	1,427	2,854	9,360	18,720	21.67	1.43896	35,701
31	3.610	217,276	60,187	32,117	8,897	62,899	17,424	21.77	1.56517	38,454
51	1.860	116,106	62,423	4,157	2,235	26,571	14,285	20.54	1.50620	41,444
53	0.400	33,303	83,258	2,248	5,620	5,616	14,040	20.32	1.83138	45,462
55	1.800	124,103	68,946	5,606	3,114	31,356	17,420	20.60	1.80610	38,174
64	0.430	26,012	60,493	1,445	3,360	8,050	18,720	21.47	1.69447	35,700
65	1.820	104,381	57,352	6,196	3,404	30,586	16,805	20.77	1.49643	38,326
74	0.030	2,867	95,567			281	9,360	21.37	1.80472	52,954
97	1.000	125,000	125,000			9,432	9,432	20.08	1.88482	66,319
Program 21 Instructional	5.900	313,814	53,189	20,590	3,490	101,088	17,134	20.72	1.48989	35,700
Program 21 Administrative	0.500	49,613	99,226			4,680	9,360	22.46	1.77794	55,810
K-12 Program 21 Instructional	4.260	209,207	49,110	9,055	2,126	70,387	16,523	20.67	1.37562	35,700
Program 31 Instructional	3.110	169,501	54,502	32,117	10,327	58,219	18,720	21.87	1.52666	35,700
Program 31 Administrative	0.500	47,775	95,550			4,680	9,360	21.37	1.80472	52,945

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	16.800	749,397	44,607	38,249	2,277	302,112	17,983	21.72	1.24949	35,700
4-6 BEA Instructional	9.860	440,044	44,629	23,009	2,334	179,107	18,165	22.49	1.25011	35,700
7-8 BEA Instructional	10.540	497,305	47,183	23,317	2,212	163,941	15,554	20.40	1.32166	35,700
9-12 BEA Instructional	16.162	847,145	52,416	52,863	3,271	299,218	18,514	20.99	1.46821	35,701
K-12 BEA Instructional	53.362	2,533,891	47,485	137,438	2,576	944,378	17,698	21.32	1.33010	35,700
K-12 BEA Administrative	4.070	375,607	92,287			38,095	9,360	21.74	1.52667	60,450
BEA	59.182	3,089,889	52,210	178,286	3,013	994,245	16,800	21.21	1.35855	38,431
Instructional	65.322	3,189,248	48,823	219,493	3,360	1,153,728	17,662	21.18	1.36760	35,700
Administrative	7.000	685,481	97,926	1,795	256	65,592	9,370	21.42	1.63546	59,877
Other	0.500	32,215	64,430					9.26	1.80472	35,701
Active	72.822	3,906,944	53,651	221,288	3,039	1,219,320	16,744	21.13	1.39635	38,422
Certificated Total	72.822	3,906,944	53,651	221,288	3,039	1,219,320	16,744	21.13	1.39635	38,422
Instructional for Funding Purposes	65.322	3,189,248	48,823	219,493	3,360	1,153,728	17,662	21.18	1.36760	35,700
Instructional for Compliance Purposes	65.322	3,189,248	48,823	219,493	3,360	1,153,728	17,662	21.18	1.36760	35,700

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	149.722	8,605,641	57,477	1,378,216	9,205	1,430,724	9,556	20.94	1.51887	37,842
02	0.500	43,083	86,166	2,886	5,772	5,639	11,277	21.25	1.88482	45,716
21	20.514	1,153,261	56,218	134,554	6,559	159,915	7,795	21.04	1.50970	37,238
24	7.330	388,931	53,060	41,818	5,705	67,062	9,149	20.96	1.48628	35,700
31	7.872	476,543	60,536	48,894	6,211	82,613	10,494	21.36	1.61293	37,532
34	2.500	160,627	64,251	17,941	7,176	24,303	9,721	20.86	1.73463	37,040
51	3.400	202,917	59,681	52,276	15,375	34,654	10,192	20.15	1.67173	35,700
52	0.400	20,236	50,590	2,152	5,380	4,186	10,465	21.54	1.41708	35,700
55	4.500	274,338	60,964	31,831	7,074	39,404	8,756	21.33	1.70766	35,700
58				5,679						
65	1.000	50,880	50,880	5,582	5,582	9,536	9,536	20.83	1.42517	35,701
97	2.000	253,667	126,834	16,724	8,362	22,060	11,030	19.58	1.84477	68,753
K-12 Program 02 Instructional	0.250	16,822	67,288	1,789	7,156	2,548	10,190	18.50	1.88482	35,700
Program 21 Instructional	19.514	1,043,261	53,462	133,054	6,818	148,885	7,630	21.06	1.49751	35,701
Program 21 Administrative	1.000	110,000	110,000	1,500	1,500	11,030	11,030	20.85	1.74756	62,945
K-12 Program 21 Instructional	18.514	985,343	53,222	13,741	742	138,695	7,491	21.06	1.49077	35,701
Program 31 Instructional	7.072	404,868	57,249	48,494	6,857	74,231	10,496	21.45	1.60358	35,701

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.800	71,675	89,594	400	500	8,382	10,477	20.75	1.69557	52,840
Program 34 Instructional	2.300	142,709	62,047	17,841	7,757	22,207	9,655	20.87	1.73802	35,700
Program 34 Administrative	0.200	17,918	89,590	100	500	2,095	10,477	20.75	1.69557	52,838
K-3 BEA Instructional	49.940	2,639,230	52,848	101,371	2,030	469,130	9,394	20.98	1.48023	35,703
4-6 BEA Instructional	23.242	1,134,594	48,817	41,502	1,786	229,893	9,891	20.75	1.36762	35,695
7-8 BEA Instructional	31.800	1,722,571	54,169	36,018	1,133	298,243	9,379	20.75	1.51733	35,700
9-12 BEA Instructional	42.612	2,464,811	57,843	12,681	298	410,964	9,644	20.80	1.62025	35,700
K-12 BEA Instructional	147.594	7,961,206	53,940	195,234	1,323	1,408,230	9,541	20.84	1.51091	35,700
K-12 BEA Administrative				16,995						
BEA	162.594	9,539,561	58,671	1,464,661	9,008	1,565,338	9,627	20.93	1.53188	38,300
Instructional	183.738	9,941,769	54,108	1,604,851	8,734	1,711,956	9,317	20.86	1.51563	35,700
Administrative	15.000	1,623,926	108,262	114,790	7,653	157,673	10,512	21.39	1.73435	62,422
Other	1.000	64,429	64,429	18,912	18,912	10,465	10,465	21.93	1.80472	35,700
Active	199.738	11,630,124	58,227	1,738,553	8,704	1,880,094	9,413	20.94	1.53350	37,970
Certificated Total	199.738	11,630,124	58,227	1,738,553	8,704	1,880,094	9,413	20.94	1.53350	37,970
Instructional for Funding Purposes	183.738	9,941,769	54,108	1,604,851	8,734	1,711,956	9,317	20.86	1.51563	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	183.738	9,941,769	54,108	1,604,851	8,734	1,711,956	9,317	20.86	1.51563	35,700

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.000	586,656	58,666	13,708	1,371	95,891	9,589	20.75	1.60196	36,621
21	0.691	43,003	62,233	438	634	6,631	9,597	21.19	1.74353	35,694
31	1.166	64,846	55,614	8,360	7,170	11,592	9,942	21.13	1.55697	35,719
55	0.168	9,878	58,798	56	333	275	1,639	20.61	1.66126	35,393
58				10,152						
97	0.500	45,000	90,000			4,294	8,587	21.00	1.69557	53,079
Program 21 Instructional	0.691	43,003	62,233	438	634	6,631	9,597	21.19	1.74353	35,694
K-12 Program 21 Instructional	0.691	43,003	62,233	438	634	6,631	9,597	21.19	1.74353	35,694
Program 31 Instructional	1.166	64,846	55,614	360	309	11,592	9,942	21.13	1.55697	35,719
K-3 BEA Instructional	2.506	151,235	60,349	838	334	24,998	9,975	21.19	1.69188	35,670
4-6 BEA Instructional	1.831	106,030	57,908	988	540	17,635	9,632	20.72	1.62358	35,667
7-8 BEA Instructional	2.386	136,171	57,071	757	317	20,014	8,388	20.50	1.59635	35,751
9-12 BEA Instructional	3.943	213,066	54,037	11,485	2,913	40,543	10,282	20.68	1.51300	35,715
K-12 BEA Instructional	10.666	606,502	56,863	14,068	1,319	103,190	9,675	20.77	1.59266	35,703
K-12 BEA Administrative	1.000	90,000	90,000			8,587	8,587	21.00	1.69557	53,079
BEA	11.666	696,502	59,704	22,068	1,892	111,777	9,581	20.80	1.60148	37,280

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	11.525	659,383	57,213	24,714	2,144	110,097	9,553	20.80	1.60270	35,698
Administrative	1.000	90,000	90,000			8,587	8,587	21.00	1.69557	53,079
Other				8,000						
Active	12.525	749,383	59,831	32,714	2,612	118,684	9,476	20.82	1.61012	37,159
Certificated Total	12.525	749,383	59,831	32,714	2,612	118,684	9,476	20.82	1.61012	37,159
Instructional for Funding Purposes	11.525	659,383	57,213	24,714	2,144	110,097	9,553	20.80	1.60270	35,698
Instructional for Compliance Purposes	11.525	659,383	57,213	24,714	2,144	110,097	9,553	20.80	1.60270	35,698

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	20.719	1,147,059	55,363	22,065	1,065	193,359	9,332	21.58	1.46445	37,804
31	1.000	37,158	37,158	16,118	16,118	9,515	9,515	22.04	1.04084	35,700
51	0.880	53,703	61,026			9,466	10,757	20.82	1.70942	35,700
52				2,411						
55	0.450	30,280	67,289	5,000	11,111	4,841	10,757	20.32	1.88482	35,700
58				5,278						
65	0.201	12,950	64,428			321	1,599	21.62	1.80472	35,700
74				2,000						
79	0.750	35,952	47,936	1,766	2,355	7,136	9,515	22.13	1.34274	35,700
97	0.502	54,972	109,506					8.37	1.88482	58,099
Program 31 Instructional	1.000	37,158	37,158	16,118	16,118	9,515	9,515	22.04	1.04084	35,700
K-3 BEA Instructional	5.088	278,613	54,759	1,066	210	43,952	8,638	21.66	1.53418	35,693
4-6 BEA Instructional	2.336	147,182	63,006	857	367	23,747	10,166	21.32	1.76622	35,673
7-8 BEA Instructional	2.501	97,270	38,892	399	160	24,212	9,681	22.15	1.08942	35,700
9-12 BEA Instructional	9.794	486,253	49,648	22,833	2,331	92,243	9,418	21.72	1.39022	35,712
K-12 BEA Instructional	19.719	1,009,318	51,185	25,155	1,276	184,154	9,339	21.69	1.43376	35,700
BEA	22.221	1,239,189	55,767	38,183	1,718	202,874	9,130	21.04	1.45488	38,331

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	22.000	1,142,203	51,918	46,638	2,120	205,918	9,360	21.62	1.45430	35,700
Administrative	2.502	229,871	91,875	3,000	1,199	18,720	7,482	18.16	1.62137	56,665
Other				5,000						
Active	24.502	1,372,074	55,998	54,638	2,230	224,638	9,168	21.04	1.47136	38,059
Certificated Total	24.502	1,372,074	55,998	54,638	2,230	224,638	9,168	21.04	1.47136	38,059
Instructional for Funding Purposes	22.000	1,142,203	51,918	46,638	2,120	205,918	9,360	21.62	1.45430	35,700
Instructional for Compliance Purposes	22.000	1,142,203	51,918	46,638	2,120	205,918	9,360	21.62	1.45430	35,700

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	28.274	1,666,519	58,942	10,000	354	269,502	9,532	20.84	1.51108	39,007
02	2.502	161,225	64,438	55,680	22,254	22,865	9,139	20.87	1.72136	37,435
21	1.230	69,976	56,891	27,914	22,694	11,441	9,302	20.38	1.55775	36,521
31	3.853	218,259	56,647	2,566	666	40,325	10,466	21.03	1.55098	36,523
52	1.300	59,335	45,642			13,887	10,682	17.79	1.24975	36,521
58				20,302						
79	1.000	52,173	52,173			9,302	9,302	21.34	1.01346	51,480
97	1.000	125,517	125,517	27,381	27,381	11,554	11,554	16.93	1.80472	69,549
K-12 Program 02 Instructional	2.502	161,225	64,438	55,680	22,254	22,865	9,139	20.87	1.72136	37,435
Program 21 Instructional	1.230	69,976	56,891	22,033	17,913	11,441	9,302	20.38	1.55775	36,521
Program 21 Administrative				5,881						
K-12 Program 21 Instructional	1.230	69,976	56,891	22,033	17,913	11,441	9,302	20.38	1.55775	36,521
Program 31 Instructional	3.853	218,259	56,647	2,566	666	40,325	10,466	21.03	1.55098	36,523
K-3 BEA Instructional	11.200	576,496	51,473			105,623	9,431	21.19	1.41753	36,312
4-6 BEA Instructional	5.310	306,475	57,717			52,982	9,978	19.85	1.58037	36,521
7-8 BEA Instructional	3.201	196,433	61,366			28,184	8,805	20.89	1.65145	37,159

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	12.194	706,260	57,919	58,246	4,777	120,674	9,896	21.27	1.58461	36,551
K-12 BEA Instructional	31.905	1,785,664	55,968	58,246	1,826	307,463	9,637	20.97	1.53196	36,534
K-12 BEA Administrative	1.724	165,258	95,857	10,000	5,800	15,927	9,239	19.98	1.63845	58,505
BEA	35.629	2,171,520	60,948	95,627	2,684	344,246	9,662	20.59	1.53840	39,618
Instructional	34.435	1,914,975	55,611	100,581	2,921	332,791	9,664	20.83	1.52222	36,533
Administrative	4.724	438,029	92,724	43,262	9,158	46,085	9,756	19.14	1.47080	63,044
Active	39.159	2,353,004	60,088	143,843	3,673	378,876	9,675	20.52	1.51602	39,636
Certificated Total	39.159	2,353,004	60,088	143,843	3,673	378,876	9,675	20.52	1.51602	39,636
Instructional for Funding Purposes	34.435	1,914,975	55,611	100,581	2,921	332,791	9,664	20.83	1.52222	36,533
Instructional for Compliance Purposes	34.435	1,914,975	55,611	100,581	2,921	332,791	9,664	20.83	1.52222	36,533

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	391.015	23,380,966	59,796	3,792,408	9,699	3,770,862	9,644	21.16	1.57555	37,952
02	8.050	526,702	65,429	131,557	16,342	76,127	9,457	20.97	1.65722	39,481
21	56.049	3,245,669	57,908	547,521	9,769	548,928	9,794	21.29	1.57871	36,680
22	0.633	41,702	65,880	7,468	11,798	6,485	10,245	21.39	1.71703	38,369
24	7.715	386,915	50,151	60,637	7,860	76,485	9,914	21.29	1.37576	36,453
31	20.778	1,207,774	58,128	253,007	12,177	199,459	9,600	21.34	1.56300	37,190
34	1.868	119,352	63,893	18,713	10,018	18,900	10,118	21.05	1.78973	35,700
45	11.000	588,386	53,490	5,141	467	9,790	890	21.15	1.38073	38,740
51	10.026	635,472	63,382	94,899	9,465	102,509	10,224	20.95	1.73270	36,580
52	2.200	143,911	65,414	20,072	9,124	21,505	9,775	21.19	1.83233	35,700
53	3.719	176,086	47,348	22,959	6,173	32,346	8,698	21.28	1.24161	38,134
55	17.899	1,046,968	58,493	156,742	8,757	168,562	9,417	21.10	1.61453	36,229
56	0.600	37,899	63,165	6,106	10,177	5,618	9,363	21.42	1.76934	35,700
58	0.200	7,140	35,700	823,340	4,116,700	13,621	68,105	21.98	1.00000	35,700
64	1.759	118,624	67,438	17,704	10,065	17,713	10,070	21.30	1.77816	37,926
65	10.072	614,702	61,031	89,376	8,874	97,238	9,654	20.00	1.65537	36,868
74	3.503	213,632	60,985	34,910	9,966	25,999	7,422	20.61	1.70946	35,675
79	3.759	204,297	54,349	35,481	9,439	37,279	9,917	21.05	1.52235	35,701
97	3.000	394,336	131,445	65,249	21,750	29,157	9,719	17.75	1.85812	70,741

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	6.800	392,149	57,669	3,028	445	63,890	9,396	20.95	1.61538	35,700
Program 21 Instructional	53.299	2,999,798	56,282	529,887	9,942	521,677	9,788	21.19	1.57655	35,700
Program 21 Administrative	1.750	185,378	105,930	10,305	5,889	17,133	9,790	21.06	1.57853	67,107
K-12 Program 21 Instructional	48.009	2,667,857	55,570			481,776	10,035	21.43	1.55661	35,699
Program 26, 56, and 59 Instructional	0.600	37,899	63,165	6,106	10,177	5,618	9,363	21.42	1.76934	35,700
Program 31 Instructional	19.778	1,092,097	55,218	238,985	12,083	189,669	9,590	21.36	1.54673	35,700
Program 31 Administrative	1.000	115,677	115,677	5,574	5,574	9,790	9,790	21.07	1.88482	61,373
Program 34 Instructional	1.868	119,352	63,893	18,713	10,018	18,900	10,118	21.05	1.78973	35,700
K-3 BEA Instructional	141.085	7,585,640	53,766	33,914	240	1,346,143	9,541	21.20	1.50605	35,700
4-6 BEA Instructional	81.230	4,501,503	55,417			786,414	9,681	21.29	1.55233	35,699
7-8 BEA Instructional	59.027	3,440,426	58,286	14,541	246	585,633	9,921	21.00	1.63270	35,699
9-12 BEA Instructional	117.895	6,653,231	56,434	29,872	253	1,025,651	8,700	21.28	1.58076	35,700
K-12 BEA Instructional	399.237	22,180,800	55,558	78,327	196	3,743,840	9,377	21.21	1.55625	35,700
K-12 BEA Administrative	1.000	129,281	129,281			9,790	9,790	20.31	1.69607	76,224
BEA	435.711	26,217,516	60,172	4,266,075	9,791	4,104,296	9,420	21.11	1.57440	38,219
Instructional	512.560	28,596,527	55,792	5,652,428	11,028	4,850,699	9,464	21.17	1.56280	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	36.735	4,156,798	113,156	307,615	8,374	362,929	9,880	20.47	1.76374	64,157
Other	1.550	151,509	97,748	20,079	12,954	15,355	9,906	20.79	1.83314	53,323
Active	550.845	32,904,834	59,735	5,980,122	10,856	5,228,983	9,493	21.09	1.57696	37,880
On Leave	3.000	185,699	61,900	203,168	67,723	29,599	9,866	25.37	1.73388	35,700
Certificated Total	553.845	33,090,533	59,747	6,183,290	11,164	5,258,582	9,495	21.11	1.57781	37,867
Instructional for Funding Purposes	511.960	28,558,628	55,783	5,646,322	11,029	4,845,081	9,464	21.17	1.56256	35,700
Instructional for Compliance Purposes	511.960	28,558,628	55,783	5,646,322	11,029	4,845,081	9,464	21.17	1.56256	35,700

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	179.710	10,411,119	57,933	918,906	5,113	3,044,143	16,939	21.31	1.55024	37,370
02	16.200	996,168	61,492	86,626	5,347	292,751	18,071	21.15	1.57797	38,969
21	31.350	1,719,442	54,847	72,539	2,314	427,422	13,634	20.83	1.50945	36,336
22	0.150	15,400	102,667	2,799	18,660	5,050	33,666	20.88	1.88482	54,470
24	5.000	298,608	59,722	5,393	1,079	92,601	18,520	21.19	1.67286	35,700
31	14.008	845,460	60,356	39,068	2,789	259,250	18,507	21.39	1.66286	36,296
34	3.136	167,619	53,450	8,317	2,652	50,237	16,020	20.80	1.45585	36,714
51	4.500	251,479	55,884	3,913	870	70,644	15,699	21.16	1.56537	35,700
52	0.456	26,857	58,897			10,257	22,493	14.47	1.50458	39,145
55	9.520	532,215	55,905	15,286	1,606	162,014	17,018	21.20	1.54405	36,207
58	0.900	45,637	50,708	1,796	1,996	12,043	13,381	27.24	1.42036	35,701
65	0.817	38,511	47,137	1,689	2,067	10,033	12,280	21.31	1.21787	38,705
74	1.000	49,533	49,533			11,410	11,410	21.29	1.38747	35,700
97	1.000	150,465	150,465	12,037	12,037	34,626	34,626	19.31	1.88482	79,830
K-12 Program 02 Instructional	14.200	791,604	55,747	57,299	4,035	224,968	15,843	21.20	1.56153	35,700
Program 21 Instructional	30.500	1,632,174	53,514	56,604	1,856	398,806	13,076	20.82	1.49898	35,700
Program 21 Administrative	0.850	87,268	102,668	15,860	18,659	28,616	33,666	20.88	1.88482	54,471
K-12 Program 21 Instructional	27.711	1,463,770	52,823	42,226	1,524	351,269	12,676	20.78	1.47969	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	13.600	809,660	59,534	32,231	2,370	250,073	18,388	21.66	1.66761	35,700
Program 31 Administrative	0.408	35,800	87,745	6,837	16,757	9,177	22,493	14.47	1.50458	58,319
Program 34 Instructional	3.000	155,686	51,895	6,038	2,013	47,178	15,726	21.23	1.45364	35,700
Program 34 Administrative	0.136	11,933	87,743	2,279	16,757	3,059	22,493	14.47	1.50458	58,317
K-3 BEA Instructional	61.180	3,325,293	54,353	115,607	1,890	823,856	13,466	21.61	1.52248	35,700
4-6 BEA Instructional	36.658	1,906,848	52,017	77,275	2,108	521,654	14,230	21.76	1.45702	35,701
7-8 BEA Instructional	28.430	1,565,041	55,049	96,751	3,403	486,749	17,121	21.43	1.54149	35,711
9-12 BEA Instructional	70.592	4,004,014	56,721	264,761	3,751	1,261,960	17,877	21.56	1.58881	35,700
K-12 BEA Instructional	196.860	10,801,196	54,867	554,394	2,816	3,094,218	15,718	21.59	1.53682	35,702
K-12 BEA Administrative	12.544	1,255,706	100,104	218,232	17,397	463,272	36,932	20.68	1.80150	55,567
BEA	214.054	12,570,831	58,727	1,064,954	4,975	3,681,007	17,197	21.27	1.55989	37,648
Instructional	249.203	13,642,196	54,743	633,165	2,541	3,851,823	15,457	21.47	1.53310	35,708
Administrative	17.544	1,839,029	104,824	290,008	16,530	609,661	34,750	19.53	1.82524	57,430
Other	1.000	67,288	67,288	245,196	245,196	20,997	20,997	21.03	1.88482	35,700
Active	267.747	15,548,513	58,072	1,168,369	4,364	4,482,481	16,741	21.22	1.55355	37,380
Certificated Total	267.747	15,548,513	58,072	1,168,369	4,364	4,482,481	16,741	21.22	1.55355	37,380
Instructional for Funding Purposes	249.203	13,642,196	54,743	633,165	2,541	3,851,823	15,457	21.47	1.53310	35,708

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	249.203	13,642,196	54,743	633,165	2,541	3,851,823	15,457	21.47	1.53310	35,708

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	236.566	14,107,901	59,636	1,873,701	7,920	1,880,626	7,950	24.04	1.58790	37,557
21	32.525	1,929,820	59,333	312,313	9,602	256,314	7,881	22.91	1.61076	36,836
24	6.000	297,922	49,654	42,964	7,161	50,725	8,454	24.70	1.39085	35,700
31	10.654	705,645	66,233	84,501	7,931	84,605	7,941	23.53	1.59589	41,502
34	8.770	497,059	56,677	63,269	7,214	66,399	7,571	24.31	1.46525	38,681
51	3.400	203,987	59,996	29,418	8,652	23,218	6,829	23.78	1.68055	35,700
52	2.000	85,047	42,524	12,266	6,133	15,794	7,897	25.46	1.19114	35,700
55	4.400	262,914	59,753	37,918	8,618	32,028	7,279	23.68	1.67377	35,700
58				104,160						
65	2.000	118,082	59,041	17,028	8,514	13,123	6,562	23.92	1.65381	35,700
74	0.425	25,734	60,551	3,712	8,734	3,719	8,750	27.94	1.69607	35,701
79	0.860	60,871	70,780	4,682	5,444	8,317	9,671	20.68	1.11285	63,603
97	1.000	121,018	121,018			22,316	22,316	19.28	1.13919	106,232
Program 21 Instructional	31.525	1,819,445	57,714	312,313	9,907	243,857	7,735	22.84	1.61664	35,700
Program 21 Administrative	1.000	110,375	110,375			12,457	12,457	24.43	1.42517	77,447
K-12 Program 21 Instructional	27.651	1,575,811	56,989	25,140	909	210,453	7,611	23.17	1.59634	35,700
Program 31 Instructional	10.054	608,944	60,567	84,501	8,405	79,244	7,882	23.32	1.59794	37,903

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.600	96,701	161,168			5,362	8,936	25.79	1.56154	103,211
Program 34 Instructional	8.020	415,570	51,817	63,269	7,889	59,697	7,444	24.06	1.45144	35,700
Program 34 Administrative	0.750	81,489	108,652			6,702	8,936	25.78	1.61294	67,363
K-3 BEA Instructional	81.906	4,426,274	54,041	8,209	100	647,222	7,902	24.04	1.51441	35,684
4-6 BEA Instructional	52.744	3,081,575	58,425	14,446	274	403,573	7,652	23.83	1.63648	35,702
7-8 BEA Instructional	39.000	2,051,085	52,592			287,637	7,375	24.16	1.47316	35,700
9-12 BEA Instructional	64.340	3,820,298	59,377	6,207	96	510,763	7,939	23.80	1.64780	36,034
K-12 BEA Instructional	237.990	13,379,232	56,218	28,862	121	1,849,195	7,770	23.94	1.57077	35,790
BEA	256.990	15,431,623	60,048	2,021,471	7,866	2,053,946	7,992	23.99	1.58230	37,949
Instructional	288.600	16,253,234	56,318	2,533,789	8,780	2,239,975	7,762	23.82	1.57167	35,833
Administrative	19.000	2,096,797	110,358			208,458	10,971	24.34	1.70454	64,744
Other	1.000	65,969	65,969	52,143	52,143	8,750	8,750	23.74	1.84788	35,700
Active	308.600	18,416,000	59,676	2,585,932	8,380	2,457,183	7,962	23.88	1.58074	37,752
Certificated Total	308.600	18,416,000	59,676	2,585,932	8,380	2,457,183	7,962	23.88	1.58074	37,752
Instructional for Funding Purposes	288.600	16,253,234	56,318	2,533,789	8,780	2,239,975	7,762	23.82	1.57167	35,833
Instructional for Compliance Purposes	288.600	16,253,234	56,318	2,533,789	8,780	2,239,975	7,762	23.82	1.57167	35,833

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	23.798	1,364,974	57,357	38,783	1,630	245,146	10,301	20.07	1.50151	38,199
21	2.000	108,216	54,108			19,648	9,824	20.47	1.51564	35,700
31	2.356	152,877	64,888			21,862	9,279	19.51	1.81752	35,702
34	0.310	20,852	67,265			4,381	14,131	18.99	1.88482	35,688
51	0.179	12,498	69,821			1,713	9,569	20.22	1.88482	37,044
58				30,604						
79				2,250						
97	1.000	110,097	110,097			9,360	9,360	25.47	1.22566	89,827
Program 21 Instructional	2.000	108,216	54,108			19,648	9,824	20.47	1.51564	35,700
K-12 Program 21 Instructional	1.870	100,352	53,664			18,374	9,826	20.47	1.50321	35,700
Program 31 Instructional	2.356	152,877	64,888			21,862	9,279	19.51	1.81752	35,702
Program 34 Instructional	0.310	20,852	67,265			4,381	14,131	18.99	1.88482	35,688
K-3 BEA Instructional	5.974	312,880	52,374	1,318	221	59,930	10,032	20.57	1.46711	35,699
4-6 BEA Instructional	4.866	251,499	51,685			47,343	9,729	20.33	1.44745	35,708
7-8 BEA Instructional	4.032	206,316	51,170	6,521	1,617	42,112	10,444	20.36	1.44470	35,419
9-12 BEA Instructional	9.093	558,530	61,424	12,651	1,391	97,715	10,746	19.08	1.71576	35,800

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	23.965	1,329,225	55,465	20,490	855	247,100	10,311	19.85	1.55369	35,699
K-12 BEA Administrative	2.232	191,532	85,812			22,130	9,915	21.01	1.28219	66,926
BEA	27.464	1,648,800	60,035	38,783	1,412	280,748	10,222	20.27	1.52290	39,421
Instructional	25.965	1,437,441	55,361	59,426	2,289	266,748	10,273	19.90	1.55076	35,699
Administrative	3.411	314,127	92,092			33,203	9,734	22.34	1.29724	70,991
Other	0.267	17,946	67,213	12,211	45,734	2,158	8,084	19.87	1.88482	35,660
Active	29.643	1,769,514	59,694	71,637	2,417	302,109	10,192	20.28	1.52460	39,154
Certificated Total	29.643	1,769,514	59,694	71,637	2,417	302,109	10,192	20.28	1.52460	39,154
Instructional for Funding Purposes	25.965	1,437,441	55,361	59,426	2,289	266,748	10,273	19.90	1.55076	35,699
Instructional for Compliance Purposes	25.965	1,437,441	55,361	59,426	2,289	266,748	10,273	19.90	1.55076	35,699

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	165.261	9,977,083	60,372	1,776,841	10,752	1,576,981	9,542	21.13	1.58709	38,039
21	30.600	1,769,086	57,813	314,343	10,273	274,236	8,962	20.54	1.55948	37,072
24	2.000	103,469	51,735	16,182	8,091	21,170	10,585	20.86	1.44914	35,700
26	1.000	60,493	60,493	9,462	9,462	10,585	10,585	20.83	1.69447	35,700
31	13.750	764,061	55,568	126,828	9,224	139,890	10,174	20.71	1.45168	38,279
34	2.000	137,473	68,737	17,746	8,873	20,758	10,379	20.59	1.69759	40,491
51	5.000	254,924	50,985	39,726	7,945	43,693	8,739	20.77	1.42814	35,700
52	0.500	32,215	64,430	5,038	10,076	5,293	10,585	21.08	1.80472	35,701
55	2.300	122,646	53,324	19,030	8,274	16,122	7,009	21.35	1.49367	35,700
58				104,160						
65	0.500	33,644	67,288	5,262	10,524	5,293	10,585	21.35	1.88482	35,700
74				16,500						
97	2.000	281,809	140,905	73,964	36,982	25,944	12,972	18.08	1.79020	78,709
Program 21 Instructional	29.800	1,671,080	56,077	304,361	10,213	263,988	8,859	20.56	1.57077	35,700
Program 21 Administrative	0.800	98,006	122,508	9,982	12,478	10,248	12,810	20.25	1.13919	107,539
K-12 Program 21 Instructional	27.800	1,550,037	55,757	4,893	176	244,228	8,785	20.58	1.56181	35,700
Program 26, 56, and 59 Instructional	1.000	60,493	60,493	9,462	9,462	10,585	10,585	20.83	1.69447	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	13.250	714,153	53,898	122,778	9,266	133,600	10,083	20.69	1.43533	37,551
Program 31 Administrative	0.500	49,908	99,816	4,050	8,100	6,290	12,580	20.92	1.88482	52,958
Program 34 Instructional	1.500	87,565	58,377	13,696	9,131	14,468	9,645	20.42	1.63518	35,700
Program 34 Administrative	0.500	49,908	99,816	4,050	8,100	6,290	12,580	20.92	1.88482	52,958
K-3 BEA Instructional	57.341	3,134,571	54,665	3,393	59	521,387	9,093	21.08	1.53124	35,700
4-6 BEA Instructional	31.880	1,692,393	53,086			293,314	9,201	21.28	1.48701	35,700
7-8 BEA Instructional	23.790	1,392,220	58,521	3,738	157	239,711	10,076	21.14	1.63925	35,700
9-12 BEA Instructional	52.800	3,054,544	57,851			515,752	9,768	21.19	1.60180	36,116
K-12 BEA Instructional	165.811	9,273,728	55,930	7,131	43	1,570,165	9,470	21.16	1.56070	35,836
K-12 BEA Administrative	4.000	413,123	103,281			41,378	10,345	21.21	1.82827	56,491
BEA	183.011	11,160,426	60,982	1,995,379	10,903	1,763,573	9,636	21.01	1.58035	38,588
Instructional	206.911	11,552,199	55,832	2,282,309	11,030	1,936,306	9,358	21.06	1.55914	35,809
Administrative	18.000	1,984,704	110,261	242,773	13,487	203,656	11,314	20.22	1.74171	63,306
Active	224.911	13,536,903	60,188	2,525,082	11,227	2,139,962	9,515	20.95	1.57376	38,245
Certificated Total	224.911	13,536,903	60,188	2,525,082	11,227	2,139,962	9,515	20.95	1.57376	38,245
Instructional for Funding Purposes	205.911	11,491,706	55,809	2,272,847	11,038	1,925,721	9,352	21.06	1.55849	35,810

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	205.911	11,491,706	55,809	2,272,847	11,038	1,925,721	9,352	21.06	1.55849	35,810

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	68.320	4,060,904	59,439	225,262	3,297	701,477	10,268	21.48	1.60565	37,019
31	4.614	307,465	66,637	27,122	5,878	54,382	11,786	20.67	1.75084	38,060
51	0.799	53,831	67,373	6,788	8,496	8,108	10,148	21.44	1.88482	35,745
52	0.796	41,311	51,898	14,211	17,853	9,514	11,952	21.42	1.13919	45,557
53				3,000						
55	1.201	59,209	49,300	6,221	5,180	11,424	9,512	21.52	1.38254	35,659
58				43,084						
64				13,258						
65				800						
69				11,084						
79				7,478						
88				12,875						
97	0.600	68,944	114,907	5,000	8,333	14,581	24,302	20.03	1.88482	60,964
Program 31 Instructional	4.214	261,502	62,056	26,842	6,370	44,662	10,598	20.78	1.73812	35,703
Program 31 Administrative	0.400	45,963	114,908			9,721	24,302	20.03	1.88482	60,965
K-3 BEA Instructional	21.982	1,323,996	60,231	57,569	2,619	206,577	9,398	21.51	1.68748	35,693
4-6 BEA Instructional	14.552	779,580	53,572	30,788	2,116	144,760	9,948	21.57	1.50064	35,699

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	9.273	550,236	59,337	22,946	2,474	82,220	8,867	21.46	1.66225	35,697
9-12 BEA Instructional	21.727	1,232,945	56,747	96,891	4,459	243,164	11,192	21.30	1.58959	35,699
K-12 BEA Instructional	67.534	3,886,757	57,553	208,194	3,083	676,721	10,020	21.44	1.61226	35,697
K-12 BEA Administrative	5.000	435,649	87,130	29,500	5,900	69,418	13,884	21.31	1.62802	53,519
BEA	73.534	4,437,313	60,344	257,384	3,500	770,441	10,477	21.39	1.61704	37,317
Instructional	69.534	3,999,797	57,523	325,741	4,685	696,253	10,013	21.44	1.61143	35,697
Administrative	6.796	591,867	87,090	40,500	5,959	103,234	15,190	21.07	1.60855	54,142
Active	76.330	4,591,664	60,155	366,241	4,798	799,487	10,474	21.40	1.61117	37,336
On Leave				9,942						
Certificated Total	76.330	4,591,664	60,155	376,183	4,928	799,487	10,474	21.40	1.61117	37,336
Instructional for Funding Purposes	69.534	3,999,797	57,523	325,741	4,685	696,253	10,013	21.44	1.61143	35,697
Instructional for Compliance Purposes	69.534	3,999,797	57,523	325,741	4,685	696,253	10,013	21.44	1.61143	35,697

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.803	1,122,446	59,695	27,549	1,465	184,083	9,790	20.84	1.62919	36,641
21	2.000	103,525	51,763			18,720	9,360	21.22	1.44993	35,700
31	0.500	32,215	64,430	4,118	8,236	4,680	9,360	20.89	1.80472	35,701
51	0.281	14,216	50,591			2,630	9,360	20.82	1.41708	35,701
52				32,093						
55	0.552	27,939	50,614			5,167	9,360	20.82	1.41708	35,717
58				41,549						
97	1.000	113,277	113,277			3,432	3,432	19.57	1.88482	60,100
Program 21 Instructional	2.000	103,525	51,763			18,720	9,360	21.22	1.44993	35,700
K-12 Program 21 Instructional	1.857	94,321	50,792			17,382	9,360	21.22	1.42260	35,704
Program 31 Instructional	0.500	32,215	64,430	4,118	8,236	4,680	9,360	20.89	1.80472	35,701
K-3 BEA Instructional	4.820	308,288	63,960	748	155	49,131	10,193	19.96	1.79106	35,711
4-6 BEA Instructional	2.147	96,772	45,073			24,168	11,256	19.92	1.26141	35,732
7-8 BEA Instructional	2.419	141,444	58,472	2,321	959	22,642	9,360	21.11	1.63945	35,666
9-12 BEA Instructional	8.750	511,368	58,442	19,724	2,254	81,900	9,360	21.05	1.63700	35,701
K-12 BEA Instructional	18.136	1,057,872	58,330	22,793	1,257	177,840	9,806	20.60	1.63381	35,702

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	86,705	86,705			9,360	9,360	24.98	1.62236	53,444
BEA	20.303	1,267,938	62,451	31,667	1,560	192,195	9,466	20.74	1.64611	37,939
Instructional	20.969	1,203,552	57,397	98,309	4,688	204,357	9,746	20.65	1.60766	35,702
Administrative	2.000	199,982	99,991			12,792	6,396	21.60	1.75359	57,021
Other	0.167	10,084	60,383	7,000	41,916	1,563	9,360	21.20	1.69447	35,635
Active	23.136	1,413,618	61,100	105,309	4,552	218,712	9,453	20.77	1.62090	37,695
Certificated Total	23.136	1,413,618	61,100	105,309	4,552	218,712	9,453	20.77	1.62090	37,695
Instructional for Funding Purposes	20.969	1,203,552	57,397	98,309	4,688	204,357	9,746	20.65	1.60766	35,702
Instructional for Compliance Purposes	20.969	1,203,552	57,397	98,309	4,688	204,357	9,746	20.65	1.60766	35,702

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	20.350	1,174,403	57,710	68,358	3,359	216,033	10,616	21.18	1.58306	36,455
21	2.000	96,808	48,404	11,800	5,900	21,999	11,000	21.47	1.35585	35,700
31	1.800	91,937	51,076	15,480	8,600	25,115	13,953	20.75	1.43070	35,700
51	0.310	15,654	50,497			3,456	11,147	21.25	1.41435	35,703
52				1,500						
55	0.480	23,517	48,994	4,000	8,333	3,085	6,427	21.27	1.36881	35,793
58				10,000						
65	0.060	2,227	37,117			689	11,480	21.57	1.03950	35,706
79				6,908						
97	1.000	116,043	116,043	10,500	10,500	12,584	12,584	20.71	1.80472	64,300
Program 21 Instructional	2.000	96,808	48,404	6,200	3,100	21,999	11,000	21.47	1.35585	35,700
Program 21 Administrative				5,600						
K-12 Program 21 Instructional	2.000	96,808	48,404	6,200	3,100	21,999	11,000	21.47	1.35585	35,700
Program 31 Instructional	1.800	91,937	51,076	15,480	8,600	25,115	13,953	20.75	1.43070	35,700
K-3 BEA Instructional	5.020	262,976	52,386	4,420	880	31,340	6,243	21.26	1.46491	35,760
4-6 BEA Instructional	3.200	177,810	55,566	600	188	26,661	8,332	21.17	1.55645	35,700
7-8 BEA Instructional	3.140	191,936	61,126	12,420	3,955	38,045	12,116	21.05	1.71222	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	8.790	475,172	54,058	61,219	6,965	107,802	12,264	21.23	1.51423	35,700
K-12 BEA Instructional	20.150	1,107,894	54,982	78,659	3,904	203,848	10,117	21.19	1.53950	35,714
K-12 BEA Administrative	2.000	158,446	79,223			37,300	18,650	20.78	1.88482	42,032
BEA	23.150	1,382,383	59,714	94,338	4,075	253,732	10,960	21.10	1.58079	37,775
Instructional	23.000	1,246,100	54,178	105,767	4,599	233,076	10,134	21.22	1.51698	35,715
Administrative	3.000	274,489	91,496	17,600	5,867	49,884	16,628	20.75	1.85812	49,241
Other				5,179						
Active	26.000	1,520,589	58,484	128,546	4,944	282,960	10,883	21.13	1.55634	37,578
Certificated Total	26.000	1,520,589	58,484	128,546	4,944	282,960	10,883	21.13	1.55634	37,578
Instructional for Funding Purposes	23.000	1,246,100	54,178	105,767	4,599	233,076	10,134	21.22	1.51698	35,715
Instructional for Compliance Purposes	23.000	1,246,100	54,178	105,767	4,599	233,076	10,134	21.22	1.51698	35,715

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.698	656,764	61,391	31,803	2,973	242,314	22,650	19.25	1.65144	37,174
21	1.000	45,171	45,171	4,111	4,111	32,070	32,070	21.62	1.26526	35,701
31	1.474	99,217	67,311	6,818	4,626	45,754	31,041	18.24	1.88482	35,712
34	0.225	15,140	67,289			6,962	30,940	18.23	1.88482	35,700
51	0.240	15,463	64,429	610	2,542	10,262	42,760	20.85	1.80472	35,700
55	0.300	19,329	64,430	470	1,567	12,828	42,760	20.85	1.80472	35,701
71	0.063	4,206	66,762			1,347	21,380	17.49	1.88482	35,421
97	1.000	90,000	90,000			9,936	9,936	19.19	1.19891	75,068
Program 21 Instructional	1.000	45,171	45,171	1,505	1,505	32,070	32,070	21.62	1.26526	35,701
Program 21 Administrative				2,606						
K-12 Program 21 Instructional	1.000	45,171	45,171	1,505	1,505	32,070	32,070	21.62	1.26526	35,701
Program 31 Instructional	1.474	99,217	67,311	6,818	4,626	45,754	31,041	18.24	1.88482	35,712
Program 34 Instructional	0.225	15,140	67,289			6,962	30,940	18.23	1.88482	35,700
K-3 BEA Instructional	2.518	146,904	58,342	1,756	697	53,561	21,271	21.52	1.65271	35,301
4-6 BEA Instructional	2.335	138,297	59,228	2,372	1,016	59,407	25,442	19.92	1.65904	35,700
7-8 BEA Instructional	2.257	149,783	66,364			66,984	29,679	17.97	1.85892	35,700

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	4.287	252,359	58,866	16,584	3,868	93,189	21,738	17.70	1.64868	35,705
K-12 BEA Instructional	11.397	687,343	60,309	20,712	1,817	273,142	23,966	18.90	1.69333	35,616
BEA	13.397	861,121	64,277	38,621	2,883	304,966	22,764	19.10	1.64726	39,021
Instructional	13.000	771,512	59,347	41,206	3,170	329,649	25,358	19.12	1.66595	35,624
Administrative	2.000	173,778	86,889	2,606	1,303	31,824	15,912	19.99	1.38476	62,747
Active	15.000	945,290	63,019	43,812	2,921	361,473	24,098	19.27	1.62846	38,699
Certificated Total	15.000	945,290	63,019	43,812	2,921	361,473	24,098	19.27	1.62846	38,699
Instructional for Funding Purposes	13.000	771,512	59,347	41,206	3,170	329,649	25,358	19.12	1.66595	35,624
Instructional for Compliance Purposes	13.000	771,512	59,347	41,206	3,170	329,649	25,358	19.12	1.66595	35,624

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.930	2,037,601	60,053	126,679	3,734	453,057	13,353	21.01	1.62375	36,984
02	1.060	69,589	65,650			13,505	12,740	21.41	1.80925	36,286
21	3.860	187,604	48,602			51,213	13,268	20.94	1.36141	35,700
31	2.870	158,625	55,270	25,830	9,000	41,443	14,440	21.15	1.54819	35,700
34	0.280	17,894	63,907	179	639	4,266	15,234	20.61	1.79020	35,698
51	1.000	64,430	64,430	5,000	5,000	13,555	13,555	20.39	1.80472	35,701
52				13,500						
74				1,500						
88	1.000	37,110	37,110			1,679	1,679	19.32	1.09636	33,848
97	1.000	115,000	115,000			9,249	9,249	21.11	1.34693	85,379
K-12 Program 02 Instructional	1.000	64,429	64,429			12,943	12,943	21.48	1.80472	35,700
Program 21 Instructional	3.860	187,604	48,602			51,213	13,268	20.94	1.36141	35,700
K-12 Program 21 Instructional	3.860	187,604	48,602			51,213	13,268	20.94	1.36141	35,700
Program 31 Instructional	2.870	158,625	55,270	24,305	8,469	41,443	14,440	21.15	1.54819	35,700
Program 34 Instructional	0.280	17,894	63,907			4,266	15,234	20.61	1.79020	35,698
K-3 BEA Instructional	10.840	580,650	53,565	12,661	1,168	150,278	13,863	20.99	1.50043	35,700
4-6 BEA Instructional	5.840	362,634	62,095	2,618	448	79,637	13,636	21.09	1.73935	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	5.870	353,767	60,267	18,087	3,081	73,987	12,604	21.20	1.68815	35,700
9-12 BEA Instructional	12.590	731,658	58,114	33,352	2,649	180,289	14,320	20.96	1.62785	35,700
K-12 BEA Instructional	35.140	2,028,709	57,732	66,718	1,899	484,191	13,779	21.03	1.61715	35,700
K-12 BEA Administrative	2.060	174,160	84,544			19,282	9,360	21.15	1.63000	51,867
BEA	39.140	2,398,709	61,285	152,688	3,901	521,520	13,324	21.03	1.61735	37,892
Instructional	41.000	2,317,853	56,533	165,893	4,046	550,638	13,430	20.98	1.58494	35,669
Administrative	4.000	370,000	92,500			37,329	9,332	21.01	1.61912	57,130
Active	45.000	2,687,853	59,730	165,893	3,687	587,967	13,066	20.98	1.58798	37,614
On Leave				6,795						
Certificated Total	45.000	2,687,853	59,730	172,688	3,838	587,967	13,066	20.98	1.58798	37,614
Instructional for Funding Purposes	41.000	2,317,853	56,533	165,893	4,046	550,638	13,430	20.98	1.58494	35,669
Instructional for Compliance Purposes	41.000	2,317,853	56,533	165,893	4,046	550,638	13,430	20.98	1.58494	35,669

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.187	646,021	48,989	39,297	2,980	137,394	10,419	21.92	1.37222	35,701
21	1.000	37,110	37,110			9,733	9,733	21.89	1.03950	35,700
31	0.743	49,973	67,258			6,304	8,485	16.91	1.88482	35,684
97	1.000	116,430	116,430	5,000	5,000			0.86	1.01346	114,884
Program 21 Instructional	1.000	37,110	37,110			9,733	9,733	21.89	1.03950	35,700
K-12 Program 21 Instructional	1.000	37,110	37,110			9,733	9,733	21.89	1.03950	35,700
Program 31 Instructional	0.743	49,973	67,258			6,304	8,485	16.91	1.88482	35,684
K-3 BEA Instructional	3.143	138,591	44,095	12,190	3,878	31,828	10,127	24.35	1.23514	35,700
4-6 BEA Instructional	5.187	246,032	47,432			55,389	10,678	21.45	1.32859	35,701
7-8 BEA Instructional	1.572	79,718	50,711			15,848	10,082	21.17	1.42051	35,699
9-12 BEA Instructional	4.028	231,653	57,511	7,940	1,971	40,633	10,088	20.16	1.61108	35,697
K-12 BEA Instructional	13.930	695,994	49,964	20,130	1,445	143,698	10,316	21.48	1.39956	35,699
BEA	14.930	812,424	54,416	44,297	2,967	143,698	9,625	18.51	1.37370	39,612
Instructional	14.930	733,104	49,103	20,130	1,348	153,431	10,277	21.50	1.37545	35,700
Administrative	1.000	116,430	116,430					0.86	1.01346	114,884
Other				16,023						
Active	15.930	849,534	53,329	36,153	2,269	153,431	9,632	18.64	1.35272	39,424

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				8,144						
Certificated Total	15.930	849,534	53,329	44,297	2,781	153,431	9,632	18.64	1.35272	39,424
Instructional for Funding Purposes	14.930	733,104	49,103	20,130	1,348	153,431	10,277	21.50	1.37545	35,700
Instructional for Compliance Purposes	14.930	733,104	49,103	20,130	1,348	153,431	10,277	21.50	1.37545	35,700

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.162	541,688	66,367	28,151	3,449	110,608	13,552	19.67	1.78066	37,271
51	0.470	17,233	36,666	2,123	4,517	4,428	9,421	21.87	1.02701	35,702
55	0.390	14,298	36,662			3,674	9,421	21.87	1.02701	35,697
69	0.140	5,132	36,657			1,319	9,421	21.87	1.02701	35,693
97	0.500	44,458	88,916			4,711	9,421	21.48	1.21224	73,349
K-3 BEA Instructional	2.077	135,055	65,024			35,922	17,295	21.45	1.82126	35,703
4-6 BEA Instructional	1.585	102,677	64,780	4,870	3,073	29,704	18,741	21.39	1.81456	35,700
7-8 BEA Instructional	1.090	70,319	64,513	1,790	1,642	10,916	10,014	18.08	1.80707	35,700
9-12 BEA Instructional	2.910	189,179	65,010	4,234	1,455	29,355	10,088	17.69	1.82100	35,700
K-12 BEA Instructional	7.662	497,230	64,896	10,894	1,422	105,897	13,821	19.52	1.81776	35,701
K-12 BEA Administrative	1.000	88,916	88,916			9,421	9,421	21.48	1.21224	73,349
BEA	8.662	586,146	67,669	28,151	3,250	115,318	13,313	19.80	1.74785	38,715
Instructional	8.662	533,893	61,636	25,174	2,906	115,318	13,313	19.67	1.72647	35,701
Administrative	1.000	88,916	88,916			9,421	9,421	21.48	1.21224	73,349
Active	9.662	622,809	64,460	25,174	2,605	124,739	12,910	19.92	1.67325	38,524
On Leave				5,100						
Certificated Total	9.662	622,809	64,460	30,274	3,133	124,739	12,910	19.92	1.67325	38,524

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	8.662	533,893	61,636	25,174	2,906	115,318	13,313	19.67	1.72647	35,701
Instructional for Compliance Purposes	8.662	533,893	61,636	25,174	2,906	115,318	13,313	19.67	1.72647	35,701

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	115.986	6,462,453	55,718	1,082,853	9,336	1,149,557	9,911	19.55	1.48174	37,603
02	3.348	152,716	45,614	6,729	2,010	36,554	10,918	19.26	1.22914	37,110
21	17.900	1,013,772	56,635	29,462	1,646	194,518	10,867	19.32	1.53472	36,903
24	2.000	117,522	58,761			19,993	9,997	17.06	1.64596	35,700
31	3.470	199,695	57,549	36,495	10,517	21,099	6,081	19.04	1.61200	35,700
34	0.860	46,615	54,203	2,168	2,521	9,636	11,204	19.29	1.51828	35,701
51	3.537	204,869	57,922	3,738	1,057	35,652	10,080	18.92	1.62322	35,683
55	1.700	108,158	63,622	11,000	6,471	19,329	11,370	19.24	1.72166	36,954
58				78,038						
65	1.400	61,244	43,746	4,614	3,296	16,094	11,496	27.95	1.22534	35,701
74	0.150	7,116	47,440			1,643	10,951	18.78	1.32881	35,701
97	1.000	153,431	153,431			20,279	20,279	18.35	1.69557	90,489
K-12 Program 02 Instructional	3.198	137,334	42,944			34,583	10,814	19.14	1.20215	35,723
Program 21 Instructional	17.000	922,751	54,279	29,462	1,733	182,767	10,751	19.20	1.52042	35,700
Program 21 Administrative	0.900	91,021	101,134			11,751	13,057	20.75	1.80472	56,039
K-12 Program 21 Instructional	16.000	864,909	54,057	29,462	1,841	171,271	10,704	19.20	1.51419	35,700
Program 31 Instructional	3.470	199,695	57,549	36,495	10,517	21,099	6,081	19.04	1.61200	35,700

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.860	46,615	54,203	2,168	2,521	9,636	11,204	19.29	1.51828	35,701
K-3 BEA Instructional	41.860	2,141,287	51,154	403,822	9,647	426,784	10,196	19.76	1.43275	35,703
4-6 BEA Instructional	20.408	1,005,197	49,255	6,404	314	170,091	8,335	19.18	1.37980	35,697
7-8 BEA Instructional	19.636	1,004,950	51,179	320,042	16,299	212,307	10,812	19.13	1.43343	35,704
9-12 BEA Instructional	33.960	1,942,039	57,186	364,978	10,747	327,284	9,637	19.49	1.60185	35,700
K-12 BEA Instructional	115.864	6,093,473	52,592	1,095,246	9,453	1,136,465	9,809	19.47	1.47310	35,701
K-12 BEA Administrative	6.000	609,093	101,516	10,093	1,682	58,777	9,796	20.38	1.49881	67,731
BEA	124.664	7,014,910	56,271	1,128,245	9,050	1,237,126	9,924	19.51	1.48055	38,007
Instructional	141.551	7,505,020	53,020	1,224,529	8,651	1,410,637	9,966	19.42	1.48512	35,701
Administrative	9.000	968,741	107,638	10,093	1,121	104,957	11,662	20.10	1.57652	68,275
Other	0.800	53,830	67,288	14,371	17,964	8,761	10,951	16.41	1.88482	35,700
Active	151.351	8,527,591	56,343	1,248,993	8,252	1,524,355	10,072	19.47	1.49267	37,747
On Leave				6,104						
Certificated Total	151.351	8,527,591	56,343	1,255,097	8,293	1,524,355	10,072	19.47	1.49267	37,747
Instructional for Funding Purposes	141.551	7,505,020	53,020	1,224,529	8,651	1,410,637	9,966	19.42	1.48512	35,701
Instructional for Compliance Purposes	141.551	7,505,020	53,020	1,224,529	8,651	1,410,637	9,966	19.42	1.48512	35,701

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	723.662	41,636,542	57,536	7,192,647	9,939	7,821,823	10,809	19.17	1.52396	37,754
02	3.200	203,104	63,470	37,943	11,857	34,444	10,764	19.25	1.67464	37,901
03	2.350	152,684	64,972	22,458	9,557	27,331	11,630	19.21	1.65593	39,236
21	119.294	6,715,598	56,295	1,226,797	10,284	1,171,032	9,816	18.13	1.55507	36,201
22	1.248	82,513	66,116	19,377	15,526	13,807	11,064	17.97	1.85273	35,686
24	15.648	856,417	54,730	144,621	9,242	173,734	11,103	19.02	1.54251	35,481
31	48.800	2,737,894	56,104	464,922	9,527	543,104	11,129	19.09	1.52928	36,687
34	8.700	495,605	56,966	83,715	9,622	94,995	10,919	18.74	1.59568	35,700
45	23.150	1,250,716	54,027	199,282	8,608	228,281	9,861	19.95	1.45646	37,095
46	0.850	42,134	49,569	7,245	8,524	7,395	8,700	16.90	1.38850	35,700
51	40.403	2,342,079	57,968	1,103,221	27,305	437,001	10,816	18.44	1.58519	36,568
52	2.807	194,750	69,380	29,382	10,467	29,544	10,525	17.61	1.78374	38,896
53	3.050	198,225	64,992	32,686	10,717	32,868	10,776	20.02	1.79615	36,184
55	23.488	1,399,112	59,567	235,477	10,025	246,860	10,510	19.79	1.65997	35,884
56	3.000	201,864	67,288	35,166	11,722	34,116	11,372	17.98	1.88482	35,700
58	2.000	103,469	51,735	211,177	105,589	21,870	10,935	19.39	1.44914	35,700
64	1.000	52,926	52,926	8,940	8,940	8,700	8,700	18.36	1.48253	35,700
65	21.050	1,339,291	63,624	218,937	10,401	233,682	11,101	18.86	1.73464	36,679
74	1.050	54,903	52,289	8,619	8,209	11,935	11,366	19.63	1.39396	37,511

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	5.356	269,572	50,331	45,363	8,470	55,218	10,310	19.96	1.41018	35,691
97	4.900	675,515	137,860	176,783	36,078	115,171	23,504	17.54	1.78501	77,232
K-12 Program 02 Instructional	2.900	171,124	59,008			30,631	10,563	19.48	1.65290	35,700
Program 21 Instructional	107.544	6,056,552	56,317	1,203,322	11,189	1,134,798	10,552	18.10	1.57751	35,700
Program 21 Administrative	2.750	305,692	111,161	14,415	5,242	36,235	13,176	18.80	1.78956	62,116
K-12 Program 21 Instructional	95.394	5,359,766	56,186			1,005,234	10,538	18.03	1.57382	35,700
Program 26, 56, and 59 Instructional	3.000	201,864	67,288	35,166	11,722	34,116	11,372	17.98	1.88482	35,700
Program 31 Instructional	47.800	2,623,589	54,887	458,785	9,598	529,899	11,086	19.23	1.53744	35,700
Program 31 Administrative	1.000	114,305	114,305	5,357	5,357	13,205	13,205	16.02	1.13919	100,339
Program 34 Instructional	8.700	495,605	56,966	83,715	9,622	94,995	10,919	18.74	1.59568	35,700
K-3 BEA Instructional	275.128	15,016,840	54,581			2,954,409	10,738	19.53	1.52887	35,700
4-6 BEA Instructional	144.694	7,507,641	51,886			1,527,164	10,554	19.59	1.45340	35,700
7-8 BEA Instructional	103.170	5,568,894	53,978			1,105,346	10,714	18.95	1.51200	35,700
9-12 BEA Instructional	225.070	12,247,975	54,419			2,422,147	10,762	19.07	1.52432	35,700
K-12 BEA Instructional	748.062	40,341,350	53,928			8,009,066	10,706	19.32	1.51058	35,700
BEA	812.412	46,999,376	57,852	8,155,292	10,038	8,837,820	10,878	19.16	1.52529	37,928

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	976.006	53,384,080	54,696	10,868,502	11,136	10,439,191	10,696	19.12	1.53227	35,696
Administrative	68.000	7,093,589	104,317	487,393	7,168	879,634	12,936	18.17	1.69505	61,543
Other	1.000	106,602	106,602	5,166	5,166	12,647	12,647	19.00	1.69557	62,871
Active	1,045.006	60,584,271	57,975	11,361,061	10,872	11,331,472	10,843	19.02	1.54302	37,573
K-12 Program 21 Contracted	9.000	353,354	39,262						1.21536	32,305
On Leave	1.000	67,288	67,288	143,697	143,697	11,441	11,441	18.12	1.88482	35,700
Certificated Total	1,055.006	61,004,913	57,824	11,504,758	10,905	11,342,913	10,752	19.02	1.54054	37,535
Instructional for Funding Purposes	982.006	53,535,570	54,517	10,833,336	11,032	10,405,075	10,596	19.12	1.52829	35,672
Instructional for Compliance Purposes	973.006	53,182,216	54,658	10,833,336	11,134	10,405,075	10,694	19.12	1.53118	35,696

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	272.559	15,289,748	56,097	2,965,587	10,881	2,987,563	10,961	21.34	1.48708	37,723
02	6.000	374,808	62,468	66,711	11,119	82,984	13,831	21.38	1.74980	35,700
21	30.022	1,806,559	60,175	321,592	10,712	383,908	12,788	21.81	1.60575	37,474
22	1.067	63,462	59,477	12,122	11,361	17,592	16,487	17.70	1.66570	35,707
24	10.350	563,827	54,476	96,439	9,318	131,981	12,752	21.11	1.52594	35,700
31	18.800	1,069,795	56,904	307,823	16,374	220,402	11,724	21.60	1.52521	37,309
34	1.800	94,782	52,657	32,886	18,270	18,555	10,308	21.04	1.39518	37,742
51	6.450	403,617	62,576	50,766	7,871	94,430	14,640	21.19	1.66749	37,527
52	2.000	106,722	53,361	13,637	6,819	25,135	12,568	20.53	1.49469	35,700
55	6.450	386,176	59,872	49,267	7,638	69,890	10,836	21.03	1.59171	37,615
58				96,869						
65				3,000						
74	0.100	8,223	82,230	622	6,220	1,913	19,130	19.26	1.07961	76,166
79	1.000	49,863	49,863	6,371	6,371	15,667	15,667	20.32	1.39673	35,700
97	2.000	280,801	140,401	44,421	22,211	40,827	20,414	20.48	1.79020	78,427
K-12 Program 02 Instructional	6.000	374,808	62,468			82,984	13,831	21.38	1.74980	35,700
Program 21 Instructional	28.022	1,586,421	56,613	289,739	10,340	347,441	12,399	21.73	1.58583	35,700
Program 21 Administrative	2.000	220,138	110,069	21,667	10,834	36,467	18,234	22.51	1.88482	58,398

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	24.500	1,416,750	57,827	6,465	264	322,132	13,148	21.77	1.61978	35,700
Program 31 Instructional	17.900	969,215	54,146	298,040	16,650	209,764	11,719	21.71	1.51670	35,700
Program 31 Administrative	0.900	100,580	111,756	7,089	7,877	10,638	11,820	20.37	1.69447	65,953
Program 34 Instructional	1.700	83,606	49,180	25,812	15,184	17,373	10,220	21.10	1.37758	35,700
Program 34 Administrative	0.100	11,176	111,760	788	7,880	1,182	11,820	20.37	1.69447	65,956
K-3 BEA Instructional	98.744	5,083,744	51,484			917,842	9,295	21.67	1.44217	35,699
4-6 BEA Instructional	55.760	2,869,890	51,469	5,649	101	592,786	10,631	21.41	1.44187	35,696
7-8 BEA Instructional	23.902	1,195,279	50,007			244,016	10,209	21.07	1.40074	35,701
9-12 BEA Instructional	100.753	5,578,084	55,364	36,558	363	1,229,453	12,203	21.37	1.55081	35,700
K-12 BEA Instructional	279.159	14,726,997	52,755	42,207	151	2,984,098	10,690	21.45	1.47777	35,699
BEA	301.159	17,109,934	56,814	3,417,428	11,348	3,350,331	11,125	21.35	1.49616	37,973
Instructional	333.598	17,813,083	53,397	3,727,614	11,174	3,669,016	10,998	21.44	1.49575	35,699
Administrative	24.000	2,573,544	107,231	262,620	10,943	395,839	16,493	20.72	1.70888	62,749
Other	1.000	111,756	111,756	11,936	11,936	25,991	25,991	20.86	1.88482	59,293
Active	358.598	20,498,383	57,163	4,002,170	11,161	4,090,846	11,408	21.35	1.51110	37,829
On Leave				65,943						
Certificated Total	358.598	20,498,383	57,163	4,068,113	11,344	4,090,846	11,408	21.35	1.51110	37,829

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	333.598	17,813,083	53,397	3,727,614	11,174	3,669,016	10,998	21.44	1.49575	35,699
Instructional for Compliance Purposes	333.598	17,813,083	53,397	3,727,614	11,174	3,669,016	10,998	21.44	1.49575	35,699

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	69.850	4,278,970	61,259	87,502	1,253	739,492	10,587	21.25	1.60852	38,084
21	6.500	389,068	59,857	13,545	2,084	61,817	9,510	20.22	1.54318	38,788
24	1.000	67,288	67,288	2,243	2,243	9,796	9,796	21.65	1.88482	35,700
31	2.450	145,442	59,364	23,623	9,642	25,974	10,602	20.99	1.55839	38,093
51				39,411						
52				38,527						
55	1.450	84,032	57,953	56,932	39,263	15,782	10,884	21.05	1.36154	42,564
64				24,936						
65	2.000	127,782	63,891			20,468	10,234	21.03	1.78965	35,700
69	0.800	42,341	52,926	4,970	6,213	8,947	11,184	21.40	1.48253	35,700
71				12,544						
74	0.050	3,835	76,700			548	10,957	20.96	1.30517	58,766
79	1.000	65,970	65,970	137,243	137,243	11,184	11,184	21.42	1.84788	35,700
86	0.500	19,026	38,052			5,592	11,184	22.97	1.06585	35,701
97	1.250	148,750	119,000	33,115	26,492	26,516	21,213	19.88	1.62127	73,399
99	0.250	31,250	125,000	6,000	24,000	5,303	21,213	19.65	1.80472	69,263
Program 21 Instructional	6.000	334,068	55,678	13,545	2,258	51,210	8,535	20.21	1.55960	35,700
Program 21 Administrative	0.500	55,000	110,000			10,607	21,213	20.26	1.34610	81,718

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	6.000	334,068	55,678	13,545	2,258	51,210	8,535	20.21	1.55960	35,700
Program 31 Instructional	2.300	127,225	55,315	23,623	10,271	23,783	10,341	21.06	1.54945	35,700
Program 31 Administrative	0.150	18,217	121,447			2,191	14,606	20.43	1.69557	71,626
K-3 BEA Instructional	21.600	1,288,516	59,654	7,707	357	216,587	10,027	21.47	1.67097	35,700
4-6 BEA Instructional	15.600	840,724	53,893	7,286	467	157,463	10,094	21.28	1.51135	35,659
7-8 BEA Instructional	10.100	554,227	54,874	8,921	883	107,277	10,621	21.17	1.53708	35,700
9-12 BEA Instructional	19.500	1,164,978	59,742	58,196	2,984	202,734	10,397	21.03	1.67346	35,700
K-12 BEA Instructional	66.800	3,848,445	57,611	82,110	1,229	684,061	10,240	21.24	1.61417	35,691
K-12 BEA Administrative	5.500	575,967	104,721	16,224	2,950	81,405	14,801	21.25	1.51745	69,011
BEA	73.550	4,573,162	62,178	144,240	1,961	791,982	10,768	21.20	1.60706	38,690
Instructional	79.100	4,554,433	57,578	411,381	5,201	802,110	10,140	21.18	1.61318	35,692
Administrative	8.000	849,321	106,165	29,304	3,663	129,310	16,164	20.83	1.51867	69,907
Other				12,791						
Active	87.100	5,403,754	62,041	453,476	5,206	931,419	10,694	21.13	1.60450	38,667
On Leave				27,115						
Certificated Total	87.100	5,403,754	62,041	480,591	5,518	931,419	10,694	21.13	1.60450	38,667
Instructional for Funding Purposes	79.100	4,554,433	57,578	411,381	5,201	802,110	10,140	21.18	1.61318	35,692

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	79.100	4,554,433	57,578	411,381	5,201	802,110	10,140	21.18	1.61318	35,692

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	54,694.937	3,212,316,102	58,732	723,946,296	13,236	528,687,485	9,666	19.80	1.54126	38,106
02	971.008	58,212,671	59,951	11,191,937	11,526	8,638,851	8,897	19.62	1.59225	37,652
03	50.406	3,617,793	71,773	641,858	12,734	448,494	8,898	19.59	1.48734	48,256
18	2.860	177,519	62,070	57,923	20,253	20,878	7,300	20.52	1.73865	35,700
21	8,609.457	480,630,470	55,826	103,638,480	12,038	80,660,440	9,369	19.95	1.51408	36,871
22	70.124	4,420,734	63,042	780,617	11,132	673,328	9,602	19.02	1.65757	38,033
24	1,023.724	57,079,073	55,756	13,661,637	13,345	9,690,765	9,466	19.55	1.53334	36,363
26	10.327	665,493	64,442	168,057	16,274	111,232	10,771	20.93	1.55445	41,456
29	16.294	943,772	57,921	246,701	15,141	134,841	8,275	16.02	1.66375	34,814
31	2,671.126	153,433,649	57,442	36,546,929	13,682	26,457,321	9,905	19.76	1.55977	36,827
34	401.593	23,520,793	58,569	5,209,295	12,972	4,050,886	10,087	19.65	1.58903	36,858
38	6.741	405,390	60,138	132,289	19,625	60,514	8,977	18.51	1.68555	35,679
39				7,864						
45	240.550	14,041,361	58,372	2,680,393	11,143	2,129,064	8,851	19.88	1.46503	39,843
46	1.090	62,569	57,403	12,865	11,803	11,508	10,558	18.06	1.39787	41,065
51	1,172.138	69,263,017	59,091	16,105,020	13,740	11,259,032	9,606	19.15	1.61343	36,624
52	184.318	11,731,795	63,650	5,225,528	28,351	1,878,800	10,193	19.12	1.67650	37,966
53	26.397	1,528,581	57,907	244,579	9,265	283,118	10,725	19.79	1.47281	39,318
55	1,413.903	84,445,442	59,725	18,248,994	12,907	13,353,435	9,444	19.43	1.63430	36,545

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
56	64.567	4,148,573	64,252	795,069	12,314	638,290	9,886	18.39	1.66996	38,475
57	4.097	226,491	55,282	40,926	9,989	41,632	10,162	17.25	1.50689	36,686
58	47.272	2,802,622	59,287	29,400,552	621,944	425,057	8,992	19.26	1.61887	36,622
59	1.000	60,493	60,493	20,806	20,806	12,209	12,209	18.68	1.69447	35,700
61	15.696	909,816	57,965	200,559	12,778	156,038	9,941	16.61	1.35947	42,638
62	2.100	163,739	77,971	38,241	18,210	16,207	7,718	20.10	1.71022	45,591
64	58.700	3,554,016	60,545	1,144,975	19,506	604,272	10,294	19.53	1.67625	36,120
65	891.478	50,883,721	57,078	12,132,248	13,609	8,474,291	9,506	19.38	1.55286	36,757
68	15.513	890,558	57,407	76,093	4,905	150,927	9,729	29.23	1.40551	40,844
69	13.299	868,826	65,330	315,907	23,754	119,342	8,974	16.99	1.47291	44,354
71	1.304	74,686	57,275	162,641	124,725	10,965	8,409	16.10	1.60504	35,684
73	0.300	35,032	116,773	202,848	676,160	3,321	11,071	20.52	1.55041	75,318
74	138.457	8,537,857	61,664	1,970,179	14,230	1,310,256	9,463	19.31	1.66120	37,120
76	1.690	98,295	58,163	87,302	51,658	13,175	7,796	22.20	1.55971	37,291
78				7,658						
79	247.358	13,561,936	54,827	5,262,317	21,274	2,269,335	9,174	20.17	1.43515	38,203
86	4.800	236,914	49,357	78,060	16,263	51,714	10,774	20.52	1.38207	35,713
88	5.233	270,667	51,723	66,157	12,642	40,234	7,688	16.63	1.38605	37,317
89	14.541	941,733	64,764	201,289	13,843	120,824	8,309	20.18	1.64300	39,418
97	427.475	58,720,018	137,365	4,827,991	11,294	5,114,949	11,965	17.67	1.67851	81,837

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
98	0.600	72,530	120,883	4,663	7,772	5,202	8,671	20.45	1.88482	64,135
99	3.517	434,013	123,404	20,495	5,827	43,257	12,299	15.11	1.76773	69,810
CP	35.284	2,958,910	83,860	579,093	16,412	368,997	10,458	16.80	1.67427	50,088
K-12 Program 02 Instructional	874.928	48,918,862	55,912	2,491,949	2,848	7,648,727	8,742	19.48	1.57853	35,420
Program 21 Instructional	8,171.627	442,523,396	54,154	102,271,048	12,515	77,303,182	9,460	19.95	1.51520	35,740
Program 21 Administrative	267.296	29,946,678	112,036	888,674	3,325	2,885,765	10,796	19.39	1.68803	66,371
K-12 Program 21 Instructional	7,444.972	403,010,680	54,132	7,792,776	1,047	70,533,652	9,474	19.90	1.51475	35,737
Program 26, 56, and 59 Instructional	69.536	4,106,732	59,059	918,750	13,213	679,133	9,767	18.89	1.64790	35,839
Program 26, 56, and 59 Administrative	6.358	767,827	120,765	41,260	6,489	82,598	12,991	17.61	1.72741	69,911
Program 31 Instructional	2,584.631	144,005,917	55,716	35,881,242	13,883	25,505,561	9,868	19.78	1.55447	35,843
Program 31 Administrative	86.109	9,413,439	109,320	444,988	5,168	951,633	11,051	19.41	1.72142	63,506
Program 34 Instructional	389.943	22,246,631	57,051	5,119,259	13,128	3,910,950	10,030	19.65	1.58601	35,971
Program 34 Administrative	11.650	1,274,162	109,370	45,739	3,926	139,936	12,012	19.65	1.69033	64,704
K-3 BEA Instructional	19,553.980	1,046,355,787	53,511	32,833,018	1,679	183,218,103	9,370	20.00	1.49773	35,728
4-6 BEA Instructional	11,112.860	603,024,272	54,264	15,427,742	1,388	106,199,681	9,556	19.89	1.51913	35,720

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	8,151.793	456,129,168	55,954	12,696,671	1,558	79,592,323	9,764	19.73	1.56337	35,791
9-12 BEA Instructional	15,655.978	881,146,258	56,282	27,874,240	1,780	154,468,815	9,866	19.82	1.57243	35,793
K-12 BEA Instructional	54,486.611	2,987,343,852	54,827	89,334,313	1,640	523,532,669	9,608	19.88	1.53332	35,757
K-12 BEA Administrative	950.257	102,440,791	107,803	1,864,620	1,962	10,295,996	10,835	20.36	1.63412	65,970
BEA	59,406.689	3,520,244,594	59,257	784,402,841	13,204	575,078,556	9,680	19.77	1.54393	38,381
Instructional	68,157.442	3,740,767,961	54,884	964,805,946	14,156	652,882,265	9,579	19.85	1.53507	35,754
Administrative	4,799.712	554,148,112	115,454	20,333,292	4,236	53,044,287	11,052	19.12	1.68810	68,393
Other	222.455	12,262,473	55,123	3,432,419	15,430	1,615,704	7,263	18.69	1.43881	38,312
Active	73,179.609	4,307,178,546	58,858	988,571,657	13,509	707,542,256	9,669	19.77	1.54482	38,100
K-12 Program 21 Contracted	145.204	7,166,545	49,355			342,855	2,361	32.46	1.19740	41,219
K-12 BEA Contracted	155.201	6,981,732	44,985			12,010	77	2.95	1.33122	33,792
On Leave	62.088	3,972,965	63,989	7,771,395	125,167	616,651	9,932	20.26	1.75840	36,391
Certificated Total	73,561.274	4,326,947,670	58,821	996,343,052	13,544	708,540,486	9,632	19.76	1.54378	38,102
Instructional for Funding Purposes	68,407.483	3,752,457,388	54,854	963,887,196	14,090	652,584,712	9,540	19.84	1.53369	35,766
Instructional for Compliance Purposes	68,087.906	3,736,661,229	54,880	963,887,196	14,157	652,203,132	9,579	19.85	1.53496	35,753