

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	165.665	10,072,394	60,800	1,108,465	6,691	1,907,630	11,515	23.59	1.58064	38,465
21	31.523	1,982,331	62,885	224,367	7,118	305,234	9,683	18.68	1.50141	41,884
24	6.400	462,621	72,285	9,574	1,496	1,122	175	3.70	1.40889	51,306
31	13.980	758,235	54,237	127,491	9,120	171,958	12,300	23.77	1.46065	37,132
34	3.050	189,811	62,233	21,312	6,988	37,332	12,240	23.50	1.63404	38,085
45	2.660	149,549	56,221	20,590	7,741	32,274	12,133	23.81	1.45916	38,530
51	4.690	281,739	60,072	31,304	6,675	55,623	11,860	23.49	1.64487	36,521
55	12.199	714,599	58,578	92,041	7,545	154,572	12,671	23.57	1.59511	36,724
56	2.100	148,686	70,803	15,296	7,284	23,889	11,376	23.44	1.88482	37,565
58	5.730	360,915	62,987	324,567	56,643	69,011	12,044	23.45	1.72467	36,521
64	0.162	10,339	63,821	1,823	11,253	1,957	12,080	23.49	1.74756	36,520
65	1.243	75,590	60,813	11,272	9,068	15,015	12,080	23.51	1.66514	36,521
89	0.630	42,661	67,716	4,740	7,524	7,610	12,080	23.41	1.85412	36,522
97	1.000	169,000	169,000			14,031	14,031	21.74	1.88482	89,664
Program 21 Instructional	26.923	1,548,763	57,526	209,367	7,777	305,234	11,337	23.25	1.57525	36,518
Program 21 Administrative				15,000						
K-12 Program 21 Instructional	22.413	1,258,423	56,147	23,583	1,052	251,619	11,226	23.20	1.53753	36,518

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	2.000	137,672	68,836	15,296	7,648	22,548	11,274	23.44	1.88482	36,521
Program 26, 56, and 59 Administrative	0.100	11,014	110,140			1,341	13,407	23.41	1.88482	58,435
Program 31 Instructional	13.580	718,225	52,888	127,491	9,388	166,346	12,249	23.79	1.44816	36,521
Program 31 Administrative	0.400	40,010	100,025			5,612	14,031	23.45	1.88482	53,069
Program 34 Instructional	2.800	164,805	58,859	21,312	7,611	33,824	12,080	23.50	1.61165	36,521
Program 34 Administrative	0.250	25,006	100,024			3,508	14,031	23.45	1.88482	53,068
K-3 BEA Instructional	57.855	3,164,787	54,702	57,227	989	643,251	11,118	23.76	1.49805	36,515
4-6 BEA Instructional	37.490	2,199,145	58,660	10,179	272	428,968	11,442	23.54	1.60581	36,530
7-8 BEA Instructional	21.870	1,291,970	59,075	26,797	1,225	254,715	11,647	23.49	1.61756	36,521
9-12 BEA Instructional	53.240	2,978,840	55,951	22,462	422	626,115	11,760	23.60	1.53373	36,480
K-12 BEA Instructional	170.455	9,634,742	56,524	146,440	859	1,953,049	11,458	23.62	1.54823	36,509
BEA	186.355	11,338,989	60,846	1,277,858	6,857	2,163,225	11,608	23.58	1.57241	38,696
Instructional	224.232	12,811,899	57,137	1,964,943	8,763	2,564,763	11,438	23.57	1.56490	36,512
Administrative	16.800	1,774,205	105,607	20,353	1,211	232,497	13,839	23.28	1.83452	57,567
Other				7,546						
Active	241.032	14,586,104	60,515	1,992,842	8,268	2,797,260	11,605	23.53	1.58369	38,212

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Contracted	4.600	433,568	94,254						1.06919	88,155
Certificated Total	251.032	15,418,470	61,420	1,992,842	7,939	2,797,260	11,143	22.41	1.56915	39,142
Instructional for Funding Purposes	232.232	13,506,593	58,160	1,949,647	8,395	2,542,215	10,947	22.30	1.54724	37,590
Instructional for Compliance Purposes	222.232	12,674,227	57,032	1,949,647	8,773	2,542,215	11,439	23.57	1.56202	36,511

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	32.816	2,003,951	61,066	58,262	1,775	326,281	9,943	23.13	1.62278	37,631
21	1.830	113,248	61,884	1,376	752	18,099	9,890	23.46	1.69447	36,521
31	2.130	142,002	66,668	15,854	7,443	21,066	9,890	23.37	1.82545	36,521
34	0.520	35,794	68,835			5,143	9,890	23.38	1.88482	36,521
38				3,689						
51	1.412	81,524	57,737	1,262	894	13,965	9,890	23.87	1.58090	36,521
52				5,620						
55	0.632	41,001	64,875	338	535	6,250	9,890	23.53	1.77635	36,522
58				17,088						
97	1.000	79,404	79,404			15,890	15,890	8.28	1.69557	46,830
Program 21 Instructional	1.830	113,248	61,884	1,376	752	18,099	9,890	23.46	1.69447	36,521
K-12 Program 21 Instructional	1.830	113,248	61,884	1,376	752	18,099	9,890	23.46	1.69447	36,521
Program 31 Instructional	2.130	142,002	66,668	12,854	6,035	21,066	9,890	23.37	1.82545	36,521
Program 31 Administrative				3,000						
Program 34 Instructional	0.520	35,794	68,835			5,143	9,890	23.38	1.88482	36,521
K-3 BEA Instructional	7.855	448,512	57,099	11,118	1,415	77,686	9,890	23.49	1.56346	36,521
4-6 BEA Instructional	7.101	408,404	57,514	8,809	1,241	70,229	9,890	23.49	1.57481	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	2.680	167,763	62,598	5,923	2,210	26,505	9,890	19.56	1.71403	36,521
9-12 BEA Instructional	15.830	970,143	61,285	33,674	2,127	158,290	9,999	23.44	1.67807	36,521
K-12 BEA Instructional	33.466	1,994,822	59,607	59,524	1,779	332,709	9,942	23.13	1.63214	36,521
BEA	36.466	2,261,151	62,007	74,116	2,032	368,379	10,102	22.66	1.64035	37,801
Instructional	37.340	2,230,595	59,737	100,489	2,691	371,023	9,936	23.19	1.63570	36,521
Administrative	3.000	266,329	88,776	3,000	1,000	35,670	11,890	18.92	1.73195	51,258
Active	40.340	2,496,924	61,897	103,489	2,565	406,693	10,082	22.75	1.64286	37,676
Certificated Total	40.340	2,496,924	61,897	103,489	2,565	406,693	10,082	22.75	1.64286	37,676
Instructional for Funding Purposes	37.340	2,230,595	59,737	100,489	2,691	371,023	9,936	23.19	1.63570	36,521
Instructional for Compliance Purposes	37.340	2,230,595	59,737	100,489	2,691	371,023	9,936	23.19	1.63570	36,521

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.107	534,498	58,691	45,546	5,001	110,184	12,099	23.65	1.60346	36,603
21	0.654	43,106	65,911			7,165	10,956	23.44	1.80472	36,522
31				3,600						
51	0.289	19,048	65,910	10,325	35,727	3,166	10,956	23.44	1.80472	36,521
74				773						
Program 21 Instructional	0.654	43,106	65,911			7,165	10,956	23.44	1.80472	36,522
K-12 Program 21 Instructional	0.654	43,106	65,911			7,165	10,956	23.44	1.80472	36,522
Program 31 Instructional				3,600						
K-3 BEA Instructional	3.516	177,982	50,621			38,521	10,956	23.65	1.38607	36,521
4-6 BEA Instructional	1.473	80,530	54,671	748	508	16,138	10,956	23.73	1.49695	36,522
7-8 BEA Instructional	3.918	267,392	68,247	748	191	44,569	11,375	23.61	1.86871	36,521
K-12 BEA Instructional	8.907	525,904	59,044	1,496	168	99,228	11,141	23.64	1.61671	36,521
BEA	9.107	534,498	58,691	49,146	5,397	110,184	12,099	23.65	1.60346	36,603
Instructional	9.850	588,058	59,701	59,471	6,038	109,560	11,123	23.62	1.63471	36,521
Administrative	0.200	8,594	42,970	773	3,865	10,956	54,780	23.79	1.01346	42,399
Active	10.050	596,652	59,368	60,244	5,994	120,516	11,992	23.63	1.62235	36,594
Certificated Total	10.050	596,652	59,368	60,244	5,994	120,516	11,992	23.63	1.62235	36,594

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	9.850	588,058	59,701	59,471	6,038	109,560	11,123	23.62	1.63471	36,521
Instructional for Compliance Purposes	9.850	588,058	59,701	59,471	6,038	109,560	11,123	23.62	1.63471	36,521

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	151.103	9,562,762	63,286	2,377,939	15,737	1,548,405	10,247	23.78	1.60284	39,484
02	2.000	123,785	61,893	31,258	15,629	13,683	6,842	23.31	1.69470	36,521
21	19.200	1,176,233	61,262	305,286	15,900	178,976	9,322	23.14	1.55943	39,285
22	1.400	82,099	58,642	24,234	17,310	4,014	2,867	21.42	1.60572	36,521
31	6.178	386,103	62,496	121,445	19,658	66,125	10,703	23.30	1.71124	36,521
34	0.200	13,767	68,835	3,858	19,290	2,365	11,823	23.26	1.88482	36,521
51	3.624	180,420	49,785	49,663	13,704	27,188	7,502	25.18	1.36302	36,525
55	2.360	152,206	64,494	42,661	18,077	17,939	7,601	23.29	1.76595	36,521
65	0.600	29,423	49,038	8,792	14,653	1,860	3,100	38.62	1.34274	36,521
97	1.050	180,706	172,101	5,000	4,762	12,325	11,738	21.01	1.84063	93,501
K-12 Program 02 Instructional	2.000	123,785	61,893	17,382	8,691	13,683	6,842	23.31	1.69470	36,521
Program 21 Instructional	18.300	1,059,309	57,886	305,286	16,682	168,412	9,203	23.19	1.58500	36,521
Program 21 Administrative	0.900	116,924	129,916			10,564	11,738	22.53	1.03950	124,979
K-12 Program 21 Instructional	18.300	1,059,309	57,886	85,341	4,663	168,412	9,203	23.19	1.58500	36,521
Program 31 Instructional	5.845	363,181	62,135	111,829	19,132	62,188	10,640	23.30	1.70135	36,521
Program 31 Administrative	0.333	22,922	68,835	9,616	28,877	3,937	11,823	23.22	1.88482	36,521
Program 34 Instructional	0.200	13,767	68,835	3,858	19,290	2,365	11,823	23.26	1.88482	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	52.028	2,932,426	56,362	181,779	3,494	525,323	10,097	24.72	1.54329	36,521
4-6 BEA Instructional	25.200	1,416,424	56,207	53,138	2,109	258,974	10,277	23.36	1.53904	36,521
7-8 BEA Instructional	28.003	1,744,454	62,295	177,698	6,346	287,559	10,269	23.31	1.70573	36,521
9-12 BEA Instructional	41.867	2,512,312	60,007	469,169	11,206	440,440	10,520	23.71	1.64308	36,521
K-12 BEA Instructional	147.098	8,605,616	58,503	881,784	5,995	1,512,296	10,281	23.91	1.60189	36,521
K-12 BEA Administrative	2.333	275,210	117,964			23,969	10,274	22.65	1.55955	75,640
BEA	160.531	10,267,123	63,957	2,539,500	15,819	1,642,903	10,234	23.72	1.61006	39,723
Instructional	173.382	10,109,073	58,305	2,920,468	16,844	1,731,709	9,988	23.87	1.59648	36,521
Administrative	14.333	1,778,431	124,079	49,668	3,465	141,171	9,849	22.47	1.65816	74,830
Active	187.715	11,887,504	63,327	2,970,136	15,823	1,872,880	9,977	23.70	1.60119	39,550
Certificated Total	187.715	11,887,504	63,327	2,970,136	15,823	1,872,880	9,977	23.70	1.60119	39,550
Instructional for Funding Purposes	173.382	10,109,073	58,305	2,920,468	16,844	1,731,709	9,988	23.87	1.59648	36,521
Instructional for Compliance Purposes	173.382	10,109,073	58,305	2,920,468	16,844	1,731,709	9,988	23.87	1.59648	36,521

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	257.687	16,971,864	65,862	6,221,833	24,145	2,691,926	10,446	23.36	1.64296	40,088
02	3.900	276,065	70,786	60,513	15,516	37,521	9,621	22.56	1.32895	53,264
21	39.004	2,290,917	58,735	950,372	24,366	373,828	9,584	23.58	1.54439	38,032
24	6.000	390,613	65,102	182,838	30,473	67,524	11,254	23.29	1.78259	36,521
31	15.900	948,386	59,647	388,255	24,419	149,855	9,425	23.89	1.56443	38,127
34	3.756	202,896	54,019	74,621	19,867	39,857	10,611	23.42	1.38236	39,078
51	3.304	190,376	57,620	76,286	23,089	30,893	9,350	23.37	1.57721	36,533
55	6.506	365,499	56,179	152,908	23,503	47,537	7,307	23.38	1.53852	36,515
58				3,000						
64	0.100	5,101	51,010			1,125	11,254	23.43	1.39673	36,521
65	1.100	58,119	52,835	26,330	23,936	12,379	11,254	23.41	1.44672	36,521
74	0.800	48,963	61,204	20,535	25,669	7,749	9,686	23.34	1.67581	36,522
78				8,030						
97	3.500	594,417	169,833	5,019	1,434	39,894	11,398	21.22	1.40467	120,906
98	0.500	66,245	132,490			5,722	11,444	23.12	1.88482	70,293
K-12 Program 02 Instructional	2.900	143,575	49,509	39,314	13,557	26,661	9,194	22.20	1.35559	36,522
Program 21 Instructional	38.004	2,158,427	56,795	950,372	25,007	362,259	9,532	23.60	1.55505	36,523
Program 21 Administrative	1.000	132,490	132,490			11,569	11,569	23.12	1.13919	116,302

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	36.004	2,040,461	56,673	332,039	9,222	341,319	9,480	23.61	1.55172	36,523
Program 31 Instructional	15.300	868,892	56,790	388,255	25,376	142,914	9,341	23.94	1.55501	36,521
Program 31 Administrative	0.600	79,494	132,490			6,941	11,569	23.12	1.80472	73,413
Program 34 Instructional	3.556	176,398	49,606	74,621	20,985	37,543	10,558	23.45	1.35860	36,512
Program 34 Administrative	0.200	26,498	132,490			2,314	11,569	23.12	1.80472	73,413
K-3 BEA Instructional	84.956	5,045,651	59,391	1,622,310	19,096	852,967	10,040	23.14	1.62621	36,521
4-6 BEA Instructional	50.616	2,942,896	58,142	1,079,380	21,325	530,444	10,480	23.65	1.59198	36,522
7-8 BEA Instructional	42.996	2,612,411	60,759	424,872	9,882	467,781	10,880	23.55	1.66377	36,519
9-12 BEA Instructional	80.021	4,821,156	60,249	740,786	9,257	818,475	10,228	23.49	1.64970	36,521
K-12 BEA Instructional	258.589	15,422,114	59,639	3,867,348	14,956	2,669,667	10,324	23.42	1.63302	36,521
K-12 BEA Administrative	6.731	882,437	131,100			75,196	11,172	23.17	1.65521	79,205
BEA	284.743	18,993,628	66,704	6,750,241	23,706	2,959,053	10,392	23.33	1.62791	40,976
Instructional	314.403	18,639,212	59,284	8,165,521	25,972	3,199,134	10,175	23.43	1.62329	36,521
Administrative	27.654	3,770,249	136,336	5,019	181	306,677	11,090	22.79	1.56703	87,003
Active	342.057	22,409,461	65,514	8,170,540	23,886	3,505,811	10,249	23.35	1.61874	40,472
Certificated Total	342.057	22,409,461	65,514	8,170,540	23,886	3,505,811	10,249	23.35	1.61874	40,472
Instructional for Funding Purposes	314.403	18,639,212	59,284	8,165,521	25,972	3,199,134	10,175	23.43	1.62329	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	314.403	18,639,212	59,284	8,165,521	25,972	3,199,134	10,175	23.43	1.62329	36,521

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.264	2,141,523	60,728	139,046	3,943	342,686	9,718	23.41	1.59100	38,170
21	4.191	243,857	58,186	15,676	3,740	40,716	9,715	23.45	1.55154	37,502
24	0.050	4,571	91,420			619	12,370	23.35	1.88482	48,503
31	2.800	188,943	67,480	34,769	12,418	34,636	12,370	24.14	1.84769	36,521
34	0.200	13,155	65,775	804	4,020	2,474	12,370	23.37	1.80105	36,520
51	0.720	48,100	66,806	2,270	3,153	8,906	12,370	23.39	1.72620	38,701
55	0.575	36,342	63,203	1,970	3,426	7,113	12,370	23.41	1.68218	37,572
89	1.000	54,143	54,143	3,309	3,309	1,243	1,243	23.49	1.48253	36,521
97	1.000	128,187	128,187			12,370	12,370	23.24	1.88482	68,010
Program 21 Instructional	3.906	217,803	55,761	15,676	4,013	37,190	9,521	23.46	1.52722	36,511
Program 21 Administrative	0.285	26,054	91,418			3,525	12,370	23.35	1.88482	48,502
K-12 Program 21 Instructional	3.730	205,688	55,144	13,225	3,546	35,013	9,387	23.47	1.51035	36,511
Program 31 Instructional	2.800	188,943	67,480	34,769	12,418	34,636	12,370	24.14	1.84769	36,521
Program 34 Instructional	0.200	13,155	65,775	804	4,020	2,474	12,370	23.37	1.80105	36,520
K-3 BEA Instructional	9.554	535,218	56,020	29,956	3,135	99,518	10,416	23.46	1.53375	36,525
4-6 BEA Instructional	8.349	454,934	54,490	30,194	3,616	90,570	10,848	23.46	1.49214	36,518
7-8 BEA Instructional	5.601	326,854	58,356	21,108	3,769	49,315	8,805	23.41	1.59768	36,526

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	12.260	787,148	64,205	51,347	4,188	109,468	8,929	23.57	1.75802	36,521
K-12 BEA Instructional	35.764	2,104,154	58,834	132,605	3,708	348,871	9,755	23.49	1.61093	36,522
BEA	39.264	2,471,808	62,954	174,619	4,447	392,166	9,988	23.47	1.61786	38,912
Instructional	41.800	2,445,458	58,504	196,981	4,712	401,282	9,600	23.49	1.60192	36,521
Administrative	4.000	413,363	103,341			49,480	12,370	23.30	1.71317	60,321
Other				863						
Active	45.800	2,858,821	62,420	197,844	4,320	450,762	9,842	23.46	1.61164	38,731
Certificated Total	45.800	2,858,821	62,420	197,844	4,320	450,762	9,842	23.46	1.61164	38,731
Instructional for Funding Purposes	41.800	2,445,458	58,504	196,981	4,712	401,282	9,600	23.49	1.60192	36,521
Instructional for Compliance Purposes	41.800	2,445,458	58,504	196,981	4,712	401,282	9,600	23.49	1.60192	36,521

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	841.165	51,816,401	61,601	18,197,946	21,634	9,857,246	11,719	23.70	1.58541	38,855
02	1.000	65,910	65,910	23,298	23,298	12,718	12,718	23.20	1.80472	36,521
21	121.908	6,862,459	56,292	2,780,015	22,804	1,380,565	11,325	23.26	1.46972	38,301
24	12.000	877,867	73,156	285,431	23,786	148,983	12,415	23.46	1.72075	42,514
31	38.656	2,307,516	59,694	987,736	25,552	484,205	12,526	23.57	1.61693	36,918
34	7.600	490,756	64,573	185,974	24,470	98,869	13,009	23.37	1.63902	39,397
51	13.353	843,182	63,146	367,366	27,512	164,553	12,323	23.56	1.69324	37,293
52	1.015	138,570	136,522	7,192	7,086	9,525	9,385	23.33	1.74833	78,087
55	21.059	1,448,267	68,772	510,200	24,227	249,099	11,829	23.41	1.78971	38,426
64	1.900	114,638	60,336	42,150	22,184	23,343	12,286	23.38	1.66025	36,341
65	27.078	1,418,146	52,373	505,624	18,673	301,093	11,119	23.48	1.45462	36,004
68	0.200	13,767	68,835	5,416	27,080	2,544	12,718	23.20	1.88482	36,521
69	1.000	61,052	61,052	52,054	52,054	2,640	2,640	22.28	1.67169	36,521
74	1.000	68,836	68,836	20,357	20,357	12,718	12,718	23.18	1.88482	36,521
79	1.661	82,502	49,670	21,404	12,886	24,924	15,006	23.59	1.14821	43,259
97	4.539	761,118	167,684	41,606	9,166	51,732	11,397	23.27	1.77528	94,455
99	1.000	147,941	147,941	7,719	7,719	10,668	10,668	23.22	1.80472	81,974
K-12 Program 02 Instructional	1.000	65,910	65,910			12,718	12,718	23.20	1.80472	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	116.477	6,216,116	53,368	2,746,397	23,579	1,318,422	11,319	23.26	1.46182	36,508
Program 21 Administrative	5.431	646,343	119,010	33,618	6,190	62,143	11,442	23.32	1.63930	72,598
K-12 Program 21 Instructional	104.165	5,635,014	54,097	10,198	98	1,195,018	11,472	23.22	1.48185	36,506
Program 31 Instructional	38.256	2,259,154	59,054	985,213	25,753	479,509	12,534	23.56	1.61525	36,560
Program 31 Administrative	0.400	48,362	120,905	2,523	6,308	4,696	11,740	23.91	1.77794	68,003
Program 34 Instructional	7.000	418,213	59,745	182,189	26,027	91,825	13,118	23.30	1.62711	36,718
Program 34 Administrative	0.600	72,543	120,905	3,785	6,308	7,044	11,740	23.91	1.77794	68,003
K-3 BEA Instructional	304.930	17,157,929	56,268	106,845	350	3,426,473	11,237	23.70	1.54102	36,514
4-6 BEA Instructional	151.959	8,571,605	56,407	5,869	39	1,774,151	11,675	23.65	1.54553	36,497
7-8 BEA Instructional	139.346	7,934,703	56,942	44,436	319	1,673,523	12,010	23.68	1.56625	36,356
9-12 BEA Instructional	238.575	14,345,651	60,131	174,432	731	2,960,582	12,409	23.81	1.64781	36,491
K-12 BEA Instructional	834.810	48,009,888	57,510	331,582	397	9,834,728	11,781	23.72	1.57657	36,478
BEA	892.960	55,441,701	62,088	19,436,560	21,766	10,504,770	11,764	23.69	1.58844	39,087
Instructional	1,026.527	58,667,260	57,151	23,511,044	22,903	12,036,989	11,726	23.65	1.56705	36,471
Administrative	67.807	8,668,058	127,834	530,444	7,823	776,326	11,449	23.38	1.74970	73,061
Other	0.800	114,774	143,468			9,392	11,740	23.24	1.69557	84,613
Active	1,095.134	67,450,092	61,591	24,041,488	21,953	12,822,707	11,709	23.62	1.57845	39,020

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	1.000	68,836	68,836			12,718	12,718	23.17	1.88482	36,521
Certificated Total	1,096.134	67,518,928	61,597	24,041,488	21,933	12,835,425	11,710	23.62	1.57873	39,017
Instructional for Funding Purposes	1,026.527	58,667,260	57,151	23,511,044	22,903	12,036,989	11,726	23.65	1.56705	36,471
Instructional for Compliance Purposes	1,026.527	58,667,260	57,151	23,511,044	22,903	12,036,989	11,726	23.65	1.56705	36,471

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	187.710	11,931,032	63,561	2,952,008	15,726	1,837,401	9,789	23.10	1.63001	38,994
02	2.811	172,844	61,488	48,602	17,290	23,728	8,441	22.18	1.68553	36,480
21	31.349	1,848,138	58,954	471,184	15,030	296,468	9,457	23.26	1.58590	37,174
24	7.300	429,029	58,771	111,673	15,298	78,174	10,709	23.26	1.60924	36,521
31	13.400	822,324	61,367	229,630	17,137	158,219	11,807	23.19	1.62165	37,843
34	4.300	213,692	49,696	60,554	14,082	24,450	5,686	23.34	1.36074	36,521
51	2.100	142,045	67,640	36,326	17,298	25,227	12,013	23.18	1.85214	36,520
52	0.934	57,156	61,195	14,625	15,658	10,717	11,474	21.76	1.67367	36,563
55	1.360	84,240	61,941	25,802	18,972	8,563	6,296	23.36	1.69601	36,522
58				8,250						
65	0.718	42,662	59,418	10,750	14,972	7,108	9,899	22.37	1.62905	36,474
74	0.824	37,458	45,459	8,969	10,885	9,243	11,217	22.51	1.24735	36,444
97	2.000	320,365	160,183	1,200	600	23,544	11,772	21.77	1.79020	89,478
K-12 Program 02 Instructional	2.811	172,844	61,488	27,233	9,688	23,728	8,441	22.18	1.68553	36,480
Program 21 Instructional	30.849	1,784,802	57,856	471,184	15,274	291,260	9,441	23.26	1.58414	36,522
Program 21 Administrative	0.500	63,336	126,672			5,208	10,416	23.12	1.69447	74,756
K-12 Program 21 Instructional	28.468	1,648,544	57,909	350,248	12,303	267,124	9,383	23.26	1.58558	36,522

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	12.900	759,190	58,852	229,630	17,801	153,011	11,861	23.20	1.61145	36,521
Program 31 Administrative	0.500	63,134	126,268			5,208	10,416	23.12	1.88482	66,992
Program 34 Instructional	4.300	213,692	49,696	60,554	14,082	24,450	5,686	23.34	1.36074	36,521
K-3 BEA Instructional	54.083	3,259,552	60,269	861,338	15,926	501,845	9,279	23.04	1.65028	36,521
4-6 BEA Instructional	39.449	2,285,444	57,934	477,455	12,103	350,548	8,886	22.92	1.58651	36,517
7-8 BEA Instructional	32.681	1,932,850	59,143	508,981	15,574	290,650	8,894	23.21	1.61946	36,520
9-12 BEA Instructional	68.384	3,981,440	58,222	1,091,136	15,956	769,881	11,258	23.24	1.59420	36,521
K-12 BEA Instructional	194.597	11,459,286	58,887	2,938,910	15,103	1,912,924	9,830	23.12	1.61247	36,520
K-12 BEA Administrative	9.824	1,251,577	127,400	5,312	541	93,508	9,518	22.91	1.78991	71,177
BEA	210.221	13,460,257	64,029	3,291,994	15,660	2,067,341	9,834	23.07	1.62623	39,373
Instructional	238.590	14,032,847	58,816	3,955,363	16,578	2,343,216	9,821	23.14	1.61050	36,520
Administrative	16.124	2,064,307	128,027	24,210	1,501	159,625	9,900	22.73	1.79446	71,346
Other	0.092	3,831	41,641					8.25	1.14439	36,387
Active	254.806	16,100,985	63,189	3,979,573	15,618	2,502,841	9,823	23.09	1.62197	38,958
Certificated Total	254.806	16,100,985	63,189	3,979,573	15,618	2,502,841	9,823	23.09	1.62197	38,958
Instructional for Funding Purposes	238.590	14,032,847	58,816	3,955,363	16,578	2,343,216	9,821	23.14	1.61050	36,520

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	238.590	14,032,847	58,816	3,955,363	16,578	2,343,216	9,821	23.14	1.61050	36,520

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	628.104	37,690,848	60,007	8,847,982	14,087	6,118,681	9,742	23.51	1.54759	38,775
02	79.509	4,906,818	61,714	822,117	10,340	778,351	9,789	23.47	1.61835	38,134
21	133.297	7,436,108	55,786	343,512	2,577	1,300,615	9,757	23.52	1.49413	37,337
22	0.350	27,334	78,097	1,167	3,334	3,757	10,735	23.47	1.68776	46,273
24				34,208						
31	44.420	2,484,425	55,930	343,809	7,740	472,193	10,630	23.51	1.49900	37,312
34	3.280	194,666	59,349	3,818	1,164	35,152	10,717	23.48	1.58686	37,401
51	7.750	490,908	63,343	13,765	1,776	83,887	10,824	23.41	1.67021	37,925
52				31,530						
55	13.500	851,851	63,100	22,124	1,639	115,187	8,532	23.44	1.72777	36,521
58				185,360						
64	0.500	34,420	68,840	15,059	30,118	5,528	11,056	23.41	1.88482	36,523
65	6.000	345,015	57,503	5,249	875	56,311	9,385	23.49	1.57451	36,521
74	1.000	68,836	68,836	21,768	21,768	11,031	11,031	23.35	1.88482	36,521
79	1.000	67,485	67,485	18,717	18,717	11,056	11,056	23.37	1.84788	36,520
97	4.750	743,074	156,437	13,880	2,922	49,356	10,391	21.77	1.81442	86,219
99	0.250	31,823	127,292			2,616	10,463	23.08	1.88482	67,535
K-12 Program 02 Instructional	75.579	4,436,051	58,694	278,767	3,688	737,565	9,759	23.51	1.60712	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	125.757	6,870,679	54,635	335,832	2,670	1,253,237	9,966	23.53	1.49597	36,521
Program 21 Administrative	2.890	361,386	125,047	7,680	2,657	27,630	9,561	23.02	1.88482	66,344
K-12 Program 21 Instructional	119.757	6,559,464	54,773	47,340	395	1,189,664	9,934	23.53	1.49977	36,521
Program 31 Instructional	43.500	2,368,442	54,447	342,043	7,863	462,567	10,634	23.52	1.49084	36,521
Program 31 Administrative	0.920	115,983	126,068	1,766	1,920	9,626	10,463	23.14	1.88482	66,886
Program 34 Instructional	3.200	184,581	57,682	3,664	1,145	34,315	10,724	23.50	1.57941	36,521
Program 34 Administrative	0.080	10,085	126,063	154	1,925	837	10,463	23.14	1.88482	66,883
K-3 BEA Instructional	216.158	11,977,394	55,410	897,126	4,150	2,010,715	9,302	23.53	1.51721	36,521
4-6 BEA Instructional	160.286	8,843,440	55,173	449,224	2,803	1,556,611	9,711	23.54	1.51071	36,521
7-8 BEA Instructional	118.056	6,718,306	56,908	564,442	4,781	1,190,390	10,083	23.52	1.55821	36,521
9-12 BEA Instructional	210.713	12,176,049	57,785	1,390,089	6,597	2,172,165	10,309	23.57	1.58224	36,521
K-12 BEA Instructional	705.213	39,715,189	56,317	3,300,881	4,681	6,929,881	9,827	23.54	1.54203	36,521
K-12 BEA Administrative	5.000	527,023	105,405	5,040	1,008	44,126	8,825	23.13	1.67280	63,011
BEA	760.063	46,019,831	60,547	10,031,606	13,198	7,453,733	9,807	23.48	1.55399	38,963
Instructional	860.710	48,423,003	56,259	10,624,585	12,344	8,466,141	9,836	23.54	1.54046	36,521
Administrative	55.000	6,595,164	119,912	99,480	1,809	544,024	9,891	23.00	1.74770	68,611

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	915.710	55,018,167	60,083	10,724,065	11,711	9,010,165	9,840	23.48	1.55291	38,690
K-12 Program 21 Contracted	4.650	204,043	43,880			19,747	4,247	23.79	1.20151	36,521
K-12 BEA Contracted	2.350	89,517	38,092			2,785	1,185	23.90	1.04303	36,521
On Leave	1.000	61,884	61,884			11,024	11,024	23.41	1.69447	36,521
Certificated Total	923.710	55,373,611	59,947	10,724,065	11,610	9,043,721	9,791	23.48	1.55000	38,676
Instructional for Funding Purposes	867.710	48,716,563	56,144	10,624,585	12,244	8,488,673	9,783	23.54	1.53730	36,521
Instructional for Compliance Purposes	860.710	48,423,003	56,259	10,624,585	12,344	8,466,141	9,836	23.54	1.54046	36,521

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,137.720	68,779,949	60,454	22,748,145	19,995	11,110,809	9,766	23.97	1.52527	39,635
21	161.452	9,110,933	56,431	3,432,299	21,259	1,497,890	9,278	23.95	1.49234	37,814
22										
24	32.700	1,739,405	53,193	663,159	20,280	346,644	10,601	24.08	1.49316	35,624
31	29.588	1,739,580	58,793	697,254	23,565	313,204	10,586	23.69	1.50406	39,090
34	7.018	436,290	62,167	165,174	23,536	66,971	9,543	21.66	1.64905	37,699
51	6.480	379,283	58,531	129,265	19,948	65,519	10,111	24.06	1.49743	39,088
52	2.000	132,478	66,239	67,416	33,708	26,246	13,123	23.95	1.79772	36,846
55	12.500	773,845	61,908	279,483	22,359	136,625	10,930	24.04	1.64559	37,620
58	0.500	62,500	125,000	7,400	14,800	5,823	11,646	24.29	1.67169	74,775
64	0.533	23,975	44,981	21,289	39,942	4,033	7,566	24.06	1.26461	35,569
65	27.661	1,690,148	61,102	544,914	19,700	262,609	9,494	24.10	1.57356	38,831
73	0.950	73,523	77,393	15,032	15,823	10,778	11,345	23.93	1.55230	49,857
74	4.000	319,980	79,995	118,392	29,598	36,223	9,056	24.08	1.81552	44,062
79	3.400	185,794	54,645	103,716	30,505	43,313	12,739	23.90	1.31755	41,475
88	0.300	17,420	58,067	6,188	20,627	394	1,314	23.95	1.59744	36,350
97	5.200	756,842	145,547	134,842	25,931	27,703	5,328	21.58	1.56780	92,835
CP	0.350	58,050	165,857	21,834	62,383	4,480	12,800	21.72	1.52304	108,899

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	156.452	8,375,933	53,537	3,418,499	21,850	1,451,047	9,275	23.99	1.48316	36,096
Program 21 Administrative	5.000	735,000	147,000	13,800	2,760	46,843	9,369	23.35	1.77963	82,602
K-12 Program 21 Instructional	154.652	8,268,149	53,463			1,434,657	9,277	23.99	1.48162	36,084
Program 31 Instructional	28.638	1,613,830	56,353	695,844	24,298	302,316	10,556	23.67	1.49143	37,784
Program 31 Administrative	0.950	125,750	132,368	1,410	1,484	10,888	11,461	24.03	1.88482	70,229
Program 34 Instructional	6.718	398,790	59,361	164,634	24,506	63,533	9,457	21.48	1.63852	36,229
Program 34 Administrative	0.300	37,500	125,000	540	1,800	3,438	11,461	24.38	1.88482	66,319
K-3 BEA Instructional	443.201	23,729,812	53,542			4,248,044	9,585	24.04	1.47438	36,315
4-6 BEA Instructional	38.152	2,168,724	56,844			377,828	9,903	23.91	1.56741	36,266
7-8 BEA Instructional	213.576	11,743,052	54,983			2,076,750	9,724	24.05	1.51265	36,349
9-12 BEA Instructional	389.625	21,983,814	56,423			3,857,820	9,901	24.00	1.54957	36,412
K-12 BEA Instructional	1,084.554	59,625,402	54,977			10,560,443	9,737	24.02	1.51220	36,356
BEA	1,179.526	71,712,661	60,798	23,745,415	20,131	11,518,687	9,766	23.93	1.52566	39,850
Instructional	1,334.413	73,243,349	54,888	28,878,850	21,642	12,966,634	9,717	24.00	1.51150	36,314
Administrative	90.539	12,623,570	139,427	276,952	3,059	935,470	10,332	23.40	1.70323	81,860
Other	5.000	252,634	50,527			45,838	9,168	24.19	1.36820	36,929
Active	1,429.952	86,119,553	60,225	29,155,802	20,389	13,947,942	9,754	23.94	1.52314	39,540

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	2.400	160,442	66,851			11,320	4,717	23.96	1.85145	36,107
Certificated Total	1,432.352	86,279,995	60,237	29,155,802	20,355	13,959,262	9,746	23.94	1.52369	39,533
Instructional for Funding Purposes	1,334.413	73,243,349	54,888	28,878,850	21,642	12,966,634	9,717	24.00	1.51150	36,314
Instructional for Compliance Purposes	1,334.413	73,243,349	54,888	28,878,850	21,642	12,966,634	9,717	24.00	1.51150	36,314

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	615.101	38,743,118	62,987	10,175,247	16,542	6,405,938	10,414	23.39	1.59180	39,569
02	6.700	462,143	68,977	106,918	15,958	45,859	6,845	22.25	1.65659	41,638
21	92.783	5,256,428	56,653	1,657,294	17,862	917,479	9,888	23.39	1.51145	37,483
22	1.000	68,836	68,836	23,630	23,630	11,150	11,150	23.33	1.88482	36,521
24	15.082	853,870	56,615	282,637	18,740	155,978	10,342	23.44	1.55006	36,525
31	30.295	1,773,671	58,547	504,668	16,658	321,821	10,623	23.45	1.55326	37,693
34	2.803	161,154	57,493	47,634	16,994	30,441	10,860	23.44	1.57444	36,517
51	12.549	760,076	60,569	213,588	17,020	116,600	9,292	23.42	1.58558	38,200
52	1.300	79,985	61,527	24,926	19,174	13,772	10,593	23.39	1.68468	36,522
55	22.146	1,354,634	61,168	404,295	18,256	199,594	9,013	23.40	1.64079	37,280
58	0.200	13,767	68,835	4,420	22,100	2,230	11,150	23.33	1.88482	36,521
64	0.500	21,719	43,438	6,156	12,312	9,966	19,932	23.73	1.18939	36,521
65	12.752	794,066	62,270	202,537	15,883	126,308	9,905	23.42	1.56011	39,914
74	3.217	191,026	59,380	56,909	17,690	28,263	8,786	23.41	1.62809	36,472
79	1.000	68,836	68,836	22,100	22,100	11,150	11,150	23.33	1.88482	36,521
97	4.000	672,775	168,194	43,600	10,900	46,516	11,629	22.60	1.71702	97,957
K-12 Program 02 Instructional	5.700	336,496	59,034			36,511	6,405	21.93	1.61655	36,519
Program 21 Instructional	90.783	4,996,221	55,035	1,657,294	18,256	896,505	9,875	23.39	1.50690	36,522

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.000	260,207	130,104			20,974	10,487	23.31	1.71762	75,747
K-12 Program 21 Instructional	85.955	4,756,583	55,338	127,087	1,479	853,956	9,935	23.39	1.51521	36,522
Program 31 Instructional	29.295	1,658,476	56,613	504,668	17,227	311,334	10,628	23.46	1.55011	36,522
Program 31 Administrative	1.000	115,195	115,195			10,487	10,487	23.36	1.64574	69,996
Program 34 Instructional	2.803	161,154	57,493	47,634	16,994	30,441	10,860	23.44	1.57444	36,517
K-3 BEA Instructional	214.982	12,088,199	56,229	125,745	585	2,215,731	10,307	23.43	1.53964	36,521
4-6 BEA Instructional	117.356	6,847,824	58,351	12,332	105	1,220,757	10,402	23.37	1.59776	36,520
7-8 BEA Instructional	91.766	5,161,792	56,250	47,926	522	950,205	10,355	23.29	1.54016	36,522
9-12 BEA Instructional	178.452	10,589,987	59,344	69,562	390	1,886,820	10,573	23.41	1.62492	36,521
K-12 BEA Instructional	602.556	34,687,802	57,568	255,565	424	6,273,514	10,412	23.39	1.57629	36,521
K-12 BEA Administrative	16.495	2,024,822	122,754	3,000	182	169,539	10,278	23.33	1.71243	71,684
BEA	658.899	41,812,861	63,459	10,878,067	16,509	6,850,576	10,397	23.37	1.59138	39,877
Instructional	760.185	43,575,039	57,322	13,645,653	17,950	7,818,938	10,286	23.39	1.56955	36,521
Administrative	57.243	7,428,647	129,774	68,600	1,198	589,167	10,292	23.24	1.74448	74,391
Other	3.000	203,582	67,861	62,306	20,769	23,808	7,936	23.34	1.85812	36,521
Active	820.428	51,207,268	62,415	13,776,559	16,792	8,431,913	10,277	23.38	1.58281	39,433
On Leave	1.000	68,836	68,836			11,150	11,150	23.33	1.88482	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	821.428	51,276,104	62,423	13,776,559	16,771	8,443,063	10,279	23.38	1.58318	39,429
Instructional for Funding Purposes	760.185	43,575,039	57,322	13,645,653	17,950	7,818,938	10,286	23.39	1.56955	36,521
Instructional for Compliance Purposes	760.185	43,575,039	57,322	13,645,653	17,950	7,818,938	10,286	23.39	1.56955	36,521

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.000	129,508	64,754	2,158	1,079	21,912	10,956	23.21	1.77304	36,521
97				17,134						
K-3 BEA Instructional	1.172	75,935	64,791			12,840	10,956	23.21	1.77304	36,542
4-6 BEA Instructional	0.828	53,573	64,702			9,072	10,956	23.21	1.77304	36,492
K-12 BEA Instructional	2.000	129,508	64,754			21,912	10,956	23.21	1.77304	36,521
BEA	2.000	129,508	64,754	19,292	9,646	21,912	10,956	23.21	1.77304	36,521
Instructional	2.000	129,508	64,754	2,158	1,079	21,912	10,956	23.21	1.77304	36,521
Administrative				17,134						
Active	2.000	129,508	64,754	19,292	9,646	21,912	10,956	23.21	1.77304	36,521
Certificated Total	2.000	129,508	64,754	19,292	9,646	21,912	10,956	23.21	1.77304	36,521
Instructional for Funding Purposes	2.000	129,508	64,754	2,158	1,079	21,912	10,956	23.21	1.77304	36,521
Instructional for Compliance Purposes	2.000	129,508	64,754	2,158	1,079	21,912	10,956	23.21	1.77304	36,521

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	938.972	56,283,702	59,942	13,865,126	14,766	9,735,976	10,369	22.70	1.50683	39,780
02	15.000	1,020,905	68,060	258,703	17,247	160,767	10,718	13.83	1.72248	39,513
21	166.403	9,149,294	54,983	2,078,109	12,488	1,350,978	8,119	20.40	1.46956	37,414
24	11.800	653,236	55,359	182,914	15,501	129,461	10,971	20.30	1.51581	36,521
31	51.400	2,947,049	57,336	702,558	13,668	454,220	8,837	17.72	1.50087	38,202
34	11.200	651,006	58,126	185,258	16,541	118,631	10,592	24.49	1.59156	36,521
45	13.000	773,899	59,531	136,881	10,529	129,067	9,928	23.43	1.40443	42,388
51	13.819	918,020	66,432	249,355	18,044	128,469	9,297	23.60	1.76633	37,610
52	4.000	268,392	67,098	76,138	19,035	39,001	9,750	23.93	1.83723	36,521
55	31.180	1,898,067	60,875	531,213	17,037	282,650	9,065	22.34	1.64947	36,905
58	2.000	114,267	57,134	32,166	16,083	24,282	12,141	24.18	1.56440	36,521
64	0.600	41,302	68,837	13,271	22,118	7,451	12,418	23.34	1.88482	36,522
65	8.400	489,480	58,271	136,166	16,210	84,230	10,027	21.35	1.59557	36,521
68	0.660	45,432	68,836	14,598	22,118	8,196	12,418	23.44	1.88482	36,521
74	7.000	462,640	66,091	135,822	19,403	80,132	11,447	23.58	1.80968	36,521
79	4.800	248,683	51,809	69,750	14,531	49,353	10,282	24.05	1.41860	36,521
97	1.400	274,124	195,803	37,134	26,524	16,540	11,814	18.94	1.86193	105,161
K-12 Program 02 Instructional	13.900	869,055	62,522			147,888	10,639	12.58	1.71598	36,435

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	128.401	7,164,701	55,799	2,040,094	15,888	1,306,601	10,176	22.00	1.53048	36,459
Program 21 Administrative	5.002	570,552	114,065	38,015	7,600	44,377	8,872	22.57	1.86034	61,314
K-12 Program 21 Instructional	115.930	6,465,049	55,767			1,190,231	10,267	21.76	1.52987	36,452
Program 31 Instructional	49.000	2,656,302	54,210	680,091	13,879	425,866	8,691	17.26	1.48436	36,521
Program 31 Administrative	2.400	290,747	121,145	22,467	9,361	28,354	11,814	22.82	1.83810	65,908
Program 34 Instructional	11.200	651,006	58,126	185,258	16,541	118,631	10,592	24.49	1.59156	36,521
K-3 BEA Instructional	358.161	19,354,747	54,039	45,614	127	3,595,502	10,039	23.74	1.48032	36,505
4-6 BEA Instructional	196.447	10,649,622	54,211	21,403	109	2,009,885	10,231	24.39	1.48579	36,486
7-8 BEA Instructional	131.928	7,413,912	56,197	21,912	166	1,457,476	11,048	24.51	1.53896	36,516
9-12 BEA Instructional	255.209	13,987,449	54,808	69,085	271	2,609,445	10,225	17.38	1.50157	36,500
K-12 BEA Instructional	941.745	51,405,730	54,586	158,014	168	9,672,308	10,271	22.25	1.49543	36,502
K-12 BEA Administrative	18.000	2,108,634	117,146	46,377	2,577	167,519	9,307	23.15	1.56198	74,999
BEA	1,030.972	61,950,685	60,090	15,185,660	14,729	10,615,201	10,296	22.32	1.50978	39,800
Instructional	1,153.580	63,609,017	55,141	17,925,776	15,539	11,802,387	10,231	22.24	1.51078	36,498
Administrative	91.543	10,959,522	119,720	769,957	8,411	964,913	10,541	22.78	1.67708	71,386
Other	1.511	141,010	93,322	9,429	6,240	19,686	13,028	21.46	1.53713	60,712
Active	1,246.634	74,709,549	59,929	18,705,162	15,005	12,786,986	10,257	22.31	1.52302	39,349

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Contracted	29.742	1,272,941	42,799					9.06	1.17192	36,521
K-12 BEA Contracted	1.000	47,072	47,072					8.94	1.28891	36,521
On Leave	1.000	68,836	68,836			12,418	12,418	24.29	1.88482	36,521
Certificated Total	1,281.634	76,239,498	59,486	18,705,162	14,595	12,799,404	9,987	22.11	1.51412	39,288
Instructional for Funding Purposes	1,187.580	65,070,130	54,792	17,925,776	15,094	11,802,387	9,938	22.01	1.50121	36,499
Instructional for Compliance Purposes	1,153.580	63,609,017	55,141	17,925,776	15,539	11,802,387	10,231	22.24	1.51078	36,498

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.464	701,866	61,223	9,227	805	122,450	10,681	23.53	1.65589	36,973
21	0.572	24,420	42,692			8,077	14,120	23.82	1.16984	36,494
24	0.122	5,229	42,861			1,723	14,120	23.82	1.16984	36,638
51	0.182	7,844	43,099			2,570	14,120	23.82	1.16984	36,842
97	0.503	56,112	111,555			18,780	37,335	23.38	1.81973	61,303
99	0.330	31,112	94,279			4,660	14,120	23.48	1.88482	50,020
Program 21 Instructional	0.572	24,420	42,692			8,077	14,120	23.82	1.16984	36,494
K-12 Program 21 Instructional	0.572	24,420	42,692			8,077	14,120	23.82	1.16984	36,494
K-3 BEA Instructional	2.793	172,674	61,824			25,317	9,065	23.52	1.69334	36,510
4-6 BEA Instructional	1.760	110,810	62,960			24,851	14,120	23.51	1.72395	36,521
7-8 BEA Instructional	1.111	59,620	53,663			15,687	14,120	23.62	1.46981	36,510
9-12 BEA Instructional	5.460	326,707	59,836			51,793	9,486	23.53	1.63841	36,521
K-12 BEA Instructional	11.124	669,811	60,213			117,649	10,576	23.53	1.64890	36,517
K-12 BEA Administrative	0.843	88,167	104,587			23,580	27,972	23.42	1.84598	56,657
BEA	11.967	757,978	63,339	9,227	771	141,229	11,802	23.52	1.66278	38,092
Instructional	12.000	707,304	58,942	9,227	769	130,018	10,835	23.55	1.61393	36,521
Administrative	1.173	119,279	101,687			28,240	24,075	23.43	1.85691	54,762

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	13.173	826,583	62,748	9,227	700	158,258	12,014	23.53	1.63556	38,365
Certificated Total	13.173	826,583	62,748	9,227	700	158,258	12,014	23.53	1.63556	38,365
Instructional for Funding Purposes	12.000	707,304	58,942	9,227	769	130,018	10,835	23.55	1.61393	36,521
Instructional for Compliance Purposes	12.000	707,304	58,942	9,227	769	130,018	10,835	23.55	1.61393	36,521

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	112.132	7,065,562	63,011	1,725,025	15,384	1,248,463	11,134	23.12	1.62766	38,713
02	3.500	229,401	65,543	58,790	16,797	32,993	9,427	18.69	1.74568	37,546
21	20.418	1,118,927	54,801	244,776	11,988	218,098	10,682	22.89	1.42482	38,462
24	2.850	143,257	50,266	35,158	12,336	29,826	10,465	23.22	1.37635	36,521
31	5.400	346,542	64,174	109,866	20,346	64,817	12,003	23.16	1.75718	36,521
51	1.928	105,063	54,493	26,839	13,921	16,359	8,485	22.17	1.49224	36,518
55	3.000	184,507	61,502	44,547	14,849	30,453	10,151	23.16	1.68403	36,521
58				57,288						
65	2.000	86,932	43,466	21,214	10,607	24,289	12,145	23.29	1.19017	36,521
74				12,276						
79	1.300	68,331	52,562	22,235	17,104	9,741	7,493	23.21	1.43923	36,521
89				1,200						
97	1.000	160,674	160,674			18,973	18,973	21.45	1.69557	94,761
K-12 Program 02 Instructional	3.400	216,550	63,691			31,722	9,330	18.51	1.74395	36,521
Program 21 Instructional	19.518	1,003,271	51,402	244,776	12,541	206,654	10,588	22.91	1.40730	36,526
Program 21 Administrative	0.900	115,656	128,507			11,444	12,716	22.65	1.80472	71,206
K-12 Program 21 Instructional	18.744	960,913	51,265			198,598	10,595	22.90	1.40350	36,527

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.200	332,775	63,995	109,866	21,128	62,406	12,001	23.17	1.75227	36,521
Program 31 Administrative	0.200	13,767	68,835			2,411	12,056	23.11	1.88482	36,521
K-3 BEA Instructional	38.819	2,199,309	56,655			382,451	9,852	22.97	1.55130	36,521
4-6 BEA Instructional	22.370	1,344,058	60,083			248,064	11,089	22.80	1.64516	36,521
7-8 BEA Instructional	16.968	981,250	57,829	539	32	186,561	10,995	23.05	1.58342	36,522
9-12 BEA Instructional	34.822	2,189,106	62,866	539	15	394,320	11,324	23.10	1.72134	36,521
K-12 BEA Instructional	112.979	6,713,723	59,425	1,078	10	1,211,395	10,722	22.99	1.62712	36,521
BEA	122.032	7,802,179	63,936	1,893,681	15,518	1,365,246	11,188	22.97	1.63733	39,049
Instructional	143.575	8,305,084	57,845	2,284,055	15,908	1,528,716	10,648	22.98	1.58385	36,522
Administrative	9.953	1,204,112	120,980	12,965	1,303	165,295	16,608	22.76	1.76845	68,410
Other				62,194						
Active	153.528	9,509,196	61,938	2,359,214	15,367	1,694,011	11,034	22.96	1.59581	38,813
Certificated Total	153.528	9,509,196	61,938	2,359,214	15,367	1,694,011	11,034	22.96	1.59581	38,813
Instructional for Funding Purposes	143.575	8,305,084	57,845	2,284,055	15,908	1,528,716	10,648	22.98	1.58385	36,522
Instructional for Compliance Purposes	143.575	8,305,084	57,845	2,284,055	15,908	1,528,716	10,648	22.98	1.58385	36,522

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.628	191,381	52,751	730	201	8,569	2,362	23.77	1.26366	41,745
21	0.614	30,057	48,953			1,450	2,362	23.68	1.34274	36,457
51	0.129	6,326	49,039			305	2,362	23.68	1.34274	36,521
55	0.129	6,326	49,039			305	2,362	23.68	1.34274	36,521
97	0.500	46,035	92,070			1,181	2,362	23.50	1.21224	75,950
Program 21 Instructional	0.614	30,057	48,953			1,450	2,362	23.68	1.34274	36,457
K-12 Program 21 Instructional	0.614	30,057	48,953			1,450	2,362	23.68	1.34274	36,457
K-3 BEA Instructional	1.557	77,100	49,518			3,678	2,362	23.87	1.35543	36,533
4-6 BEA Instructional	0.542	26,370	48,653			1,280	2,362	24.41	1.32998	36,582
7-8 BEA Instructional	1.029	41,876	40,696			2,430	2,362	23.49	1.11486	36,503
K-12 BEA Instructional	3.128	145,346	46,466			7,388	2,362	23.86	1.27188	36,533
BEA	4.128	237,416	57,514	730	177	9,750	2,362	23.72	1.25743	45,739
Instructional	4.000	188,055	47,014	730	183	9,448	2,362	23.82	1.28733	36,520
Administrative	1.000	92,070	92,070			2,362	2,362	23.50	1.21224	75,950
Active	5.000	280,125	56,025	730	146	11,810	2,362	23.71	1.27231	44,034
Certificated Total	5.000	280,125	56,025	730	146	11,810	2,362	23.71	1.27231	44,034
Instructional for Funding Purposes	4.000	188,055	47,014	730	183	9,448	2,362	23.82	1.28733	36,520

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	4.000	188,055	47,014	730	183	9,448	2,362	23.82	1.28733	36,520

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	241.565	13,891,314	57,505	2,749,944	11,384	2,456,125	10,168	23.38	1.49370	38,499
02	7.829	508,939	65,007	104,288	13,321	79,807	10,194	23.41	1.71486	37,908
03	2.429	174,011	71,639	27,189	11,193	22,479	9,254	23.39	1.75171	40,897
21	41.590	2,250,652	54,115	464,158	11,160	387,594	9,319	23.48	1.43861	37,616
22	0.250	17,209	68,836	3,881	15,524	3,108	12,433	23.35	1.88482	36,521
24	10.500	516,808	49,220	104,241	9,928	84,676	8,064	23.56	1.34772	36,521
31	18.300	1,064,250	58,156	236,724	12,936	205,250	11,216	23.43	1.47787	39,351
34	5.900	326,643	55,363	70,537	11,955	62,679	10,624	23.46	1.46140	37,884
45	11.950	678,739	56,798	111,178	9,304	122,159	10,223	25.41	1.41110	40,251
51	8.172	517,622	63,341	101,992	12,481	70,870	8,672	23.36	1.65818	38,199
52	1.642	105,768	64,414	33,150	20,189	15,811	9,629	23.38	1.75580	36,687
55	19.693	1,131,804	57,472	238,956	12,134	207,230	10,523	23.45	1.57296	36,538
65	0.801	39,372	49,154	8,401	10,488	6,536	8,160	23.57	1.34721	36,486
74				2,500						
79	8.139	456,943	56,142	113,409	13,934	87,334	10,730	23.45	1.51605	37,032
89	0.200	13,767	68,835	2,929	14,645	2,751	13,757	23.34	1.88482	36,521
97	1.000	166,671	166,671	21,328	21,328	12,430	12,430	20.55	1.84788	90,196
K-12 Program 02 Instructional	7.400	462,104	62,446	10,990	1,485	78,309	10,582	23.41	1.70986	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	40.373	2,122,051	52,561	458,248	11,350	373,027	9,240	23.51	1.43912	36,523
Program 21 Administrative	1.200	127,765	106,471	5,910	4,925	14,542	12,118	22.89	1.42254	74,846
K-12 Program 21 Instructional	35.463	1,881,775	53,063			334,416	9,430	23.50	1.45285	36,523
Program 31 Instructional	16.700	883,105	52,881	234,550	14,045	186,343	11,158	23.48	1.44795	36,521
Program 31 Administrative	1.600	181,145	113,216	2,174	1,359	18,906	11,817	23.13	1.79020	63,242
Program 34 Instructional	5.700	302,510	53,072	69,993	12,279	60,242	10,569	23.50	1.45318	36,521
Program 34 Administrative	0.200	24,133	120,665	544	2,720	2,437	12,183	22.94	1.69557	71,165
K-3 BEA Instructional	100.626	5,424,668	53,909			1,033,421	10,270	23.30	1.47627	36,517
4-6 BEA Instructional	55.532	2,769,122	49,865	15,438	278	494,193	8,899	23.55	1.36612	36,502
7-8 BEA Instructional	36.407	2,063,915	56,690	3,345	92	407,141	11,183	23.45	1.55232	36,520
9-12 BEA Instructional	75.150	4,221,955	56,180	20,523	273	791,859	10,537	23.74	1.53837	36,519
K-12 BEA Instructional	267.715	14,479,660	54,086	39,306	147	2,726,613	10,185	23.50	1.48119	36,515
K-12 BEA Administrative	9.429	1,028,509	109,079			101,254	10,739	23.35	1.69061	64,521
BEA	286.544	16,636,556	58,059	3,293,999	11,496	2,938,449	10,255	23.44	1.49586	38,813
Instructional	358.943	19,462,251	54,221	4,334,647	12,076	3,593,558	10,012	23.50	1.48484	36,517
Administrative	21.000	2,397,425	114,163	60,158	2,865	233,255	11,107	22.98	1.69279	67,441

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	379.943	21,859,676	57,534	4,394,805	11,567	3,826,813	10,072	23.45	1.49633	38,450
On Leave	0.017	836	49,176			25	1,457	23.66	1.37371	35,798
Certificated Total	379.960	21,860,512	57,534	4,394,805	11,566	3,826,838	10,072	23.45	1.49632	38,450
Instructional for Funding Purposes	358.943	19,462,251	54,221	4,334,647	12,076	3,593,558	10,012	23.50	1.48484	36,517
Instructional for Compliance Purposes	358.943	19,462,251	54,221	4,334,647	12,076	3,593,558	10,012	23.50	1.48484	36,517

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	46.249	2,573,650	55,648	47,451	1,026	463,754	10,027	23.88	1.46610	37,956
02	0.600	41,302	68,837	1,315	2,192	6,261	10,435	8.93	1.88482	36,522
21	6.400	347,192	54,249	5,240	819	64,462	10,072	23.87	1.44032	37,664
31	3.950	262,449	66,443	5,579	1,412	39,588	10,022	23.67	1.79088	37,101
51	2.351	145,387	61,840	2,795	1,189	24,308	10,339	23.80	1.69330	36,521
52	0.450	30,600	68,000			4,428	9,840	23.73	1.35599	50,148
55	2.800	191,613	68,433	4,095	1,463	20,159	7,200	23.65	1.79650	38,093
58				11,447						
64	0.260	17,897	68,835	1,482	5,700	2,713	10,434	23.62	1.88482	36,521
65	2.540	170,039	66,944	1,676	660	26,324	10,364	23.67	1.74782	38,302
79	0.100	4,807	48,070	1,000	10,000	389	3,890	25.07	1.31632	36,518
97	2.000	190,431	95,216	27,759	13,880	37,632	18,816	22.90	1.88482	50,517
K-12 Program 02 Instructional	0.600	41,302	68,837	1,315	2,192	6,261	10,435	8.93	1.88482	36,522
Program 21 Instructional	6.000	309,118	51,520	5,240	873	60,526	10,088	23.91	1.41069	36,521
Program 21 Administrative	0.400	38,074	95,185			3,936	9,840	23.50	1.88482	50,501
K-12 Program 21 Instructional	5.000	247,234	49,447	3,879	776	50,092	10,018	23.96	1.35393	36,521
Program 31 Instructional	3.850	252,157	65,495	5,579	1,449	38,604	10,027	23.68	1.79335	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.100	10,292	102,920			984	9,840	23.44	1.69557	60,699
K-3 BEA Instructional	17.121	863,330	50,425	19,923	1,164	167,215	9,767	24.02	1.37924	36,560
4-6 BEA Instructional	8.251	426,823	51,730	3,419	414	83,432	10,112	23.97	1.41644	36,521
7-8 BEA Instructional	8.027	445,659	55,520	8,655	1,078	80,116	9,981	23.92	1.52021	36,521
9-12 BEA Instructional	13.900	816,740	58,758	16,626	1,196	144,400	10,388	23.01	1.60888	36,521
K-12 BEA Instructional	47.299	2,552,552	53,966	48,623	1,028	475,163	10,046	23.66	1.47714	36,534
K-12 BEA Administrative	2.000	194,367	97,184	1,260	630	19,680	9,840	23.47	1.79020	54,287
BEA	52.799	3,067,832	58,104	82,104	1,555	547,235	10,364	23.59	1.51101	38,454
Instructional	61.200	3,364,903	54,982	82,080	1,341	608,106	9,936	23.70	1.50136	36,622
Administrative	6.500	610,464	93,918	27,759	4,271	81,912	12,602	23.30	1.81503	51,744
Active	67.700	3,975,367	58,720	109,839	1,622	690,018	10,192	23.63	1.53147	38,342
Certificated Total	67.700	3,975,367	58,720	109,839	1,622	690,018	10,192	23.63	1.53147	38,342
Instructional for Funding Purposes	61.200	3,364,903	54,982	82,080	1,341	608,106	9,936	23.70	1.50136	36,622
Instructional for Compliance Purposes	61.200	3,364,903	54,982	82,080	1,341	608,106	9,936	23.70	1.50136	36,622

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	45.827	2,507,536	54,717	18,360	401	413,205	9,017	23.77	1.44448	37,880
21	3.000	164,327	54,776			27,984	9,328	23.61	1.49984	36,521
31	2.250	141,569	62,920	6,975	3,100	20,146	8,954	24.27	1.64126	38,336
51	2.364	127,874	54,092	3,000	1,269	21,271	8,998	23.63	1.48128	36,517
52				1,500						
53	0.250	11,307	45,228			2,332	9,328	26.78	1.23838	36,522
55	2.136	136,130	63,731	2,000	936	19,446	9,104	23.50	1.62477	39,225
58				5,000						
64	0.250	16,478	65,912			2,332	9,328	23.49	1.80472	36,522
65	3.007	158,196	52,609	2,000	665	27,946	9,294	24.27	1.34288	39,176
97	1.000	112,510	112,510			20,238	20,238	23.21	1.88482	59,693
Program 21 Instructional	3.000	164,327	54,776			27,984	9,328	23.61	1.49984	36,521
K-12 Program 21 Instructional	3.000	164,327	54,776			27,984	9,328	23.61	1.49984	36,521
Program 31 Instructional	2.000	117,658	58,829	6,975	3,488	17,878	8,939	24.45	1.61082	36,521
Program 31 Administrative	0.250	23,911	95,644			2,268	9,071	23.27	1.88482	50,744
K-3 BEA Instructional	14.000	702,777	50,198			127,120	9,080	23.68	1.37450	36,521
4-6 BEA Instructional	9.000	460,300	51,144			82,139	9,127	23.65	1.40040	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	8.042	456,539	56,769			66,957	8,326	23.59	1.55448	36,520
9-12 BEA Instructional	13.785	733,348	53,199	23,735	1,722	127,654	9,260	24.30	1.45666	36,521
K-12 BEA Instructional	44.827	2,352,964	52,490	23,735	529	403,870	9,010	23.86	1.43726	36,521
K-12 BEA Administrative	2.250	206,696	91,865			20,410	9,071	23.36	1.70602	53,847
BEA	49.077	2,761,615	56,271	25,335	516	453,589	9,242	23.78	1.46247	38,477
Instructional	55.084	2,895,543	52,566	38,835	705	498,378	9,048	23.86	1.43935	36,521
Administrative	5.000	480,384	96,077			56,522	11,304	23.32	1.75187	54,842
Active	60.084	3,375,927	56,187	38,835	646	554,900	9,235	23.78	1.46535	38,344
Certificated Total	60.084	3,375,927	56,187	38,835	646	554,900	9,235	23.78	1.46535	38,344
Instructional for Funding Purposes	55.084	2,895,543	52,566	38,835	705	498,378	9,048	23.86	1.43935	36,521
Instructional for Compliance Purposes	55.084	2,895,543	52,566	38,835	705	498,378	9,048	23.86	1.43935	36,521

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.499	172,301	49,243	6,126	1,751	32,358	9,248	23.35	1.34789	36,533
21	0.601	39,021	64,927	1,037	1,725	5,333	8,873	23.25	1.64526	39,463
58				529						
79	0.300	16,128	53,760	902	3,007	1,352	4,507	8.16	1.47207	36,520
97	0.900	88,650	98,500			8,164	9,071	23.17	1.88482	52,260
Program 21 Instructional	0.501	29,171	58,226	1,037	2,070	4,426	8,834	23.27	1.59744	36,449
Program 21 Administrative	0.100	9,850	98,500			907	9,071	23.17	1.88482	52,260
K-12 Program 21 Instructional	0.501	29,171	58,226			4,426	8,834	23.27	1.59744	36,449
K-3 BEA Instructional	1.785	93,433	52,343			24,672	13,822	23.32	1.43254	36,539
4-6 BEA Instructional	1.082	48,809	45,110			6,832	6,314	23.40	1.23437	36,545
7-8 BEA Instructional	0.632	30,059	47,562			854	1,352	23.37	1.30317	36,497
K-12 BEA Instructional	3.499	172,301	49,243			32,358	9,248	23.35	1.34789	36,533
BEA	4.399	260,951	59,321	6,126	1,393	40,522	9,212	23.29	1.45775	40,693
Instructional	4.300	217,600	50,605	8,594	1,999	38,136	8,869	22.19	1.38563	36,521
Administrative	1.000	98,500	98,500			9,071	9,071	23.17	1.88482	52,260
Active	5.300	316,100	59,642	8,594	1,622	47,207	8,907	22.49	1.47982	40,303
Certificated Total	5.300	316,100	59,642	8,594	1,622	47,207	8,907	22.49	1.47982	40,303

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	4.300	217,600	50,605	8,594	1,999	38,136	8,869	22.19	1.38563	36,521
Instructional for Compliance Purposes	4.300	217,600	50,605	8,594	1,999	38,136	8,869	22.19	1.38563	36,521

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	182.910	11,106,103	60,719	3,444,188	18,830	1,861,693	10,178	23.17	1.57718	38,498
21	32.678	1,804,846	55,231	553,286	16,931	333,315	10,200	23.11	1.47301	37,496
22	0.600	32,761	54,602	10,822	18,037	7,060	11,767	23.24	1.49504	36,522
24	8.000	418,924	52,366	132,877	16,610	81,412	10,177	23.29	1.43385	36,521
31	13.183	808,114	61,300	297,062	22,534	147,073	11,156	23.23	1.60293	38,242
34	1.761	110,215	62,587	38,060	21,613	18,594	10,559	23.22	1.71360	36,523
51	6.500	382,402	58,831	124,085	19,090	76,486	11,767	23.21	1.61088	36,521
52	0.650	44,284	68,129	14,480	22,277	7,353	11,312	23.16	1.86549	36,521
53	0.200	13,767	68,835	21,548	107,740	2,353	11,767	23.16	1.88482	36,521
55	8.050	511,777	63,575	159,652	19,833	89,638	11,135	23.16	1.70109	37,373
58	0.200	12,021	60,105	254,263	1,271,315	2,353	11,767	23.18	1.64574	36,522
64	1.000	51,011	51,011	16,085	16,085	9,393	9,393	23.27	1.39673	36,522
65	5.250	293,197	55,847	72,020	13,718	40,350	7,686	23.13	1.57704	35,413
71				887						
74	0.450	30,133	66,962	28,478	63,284	5,295	11,767	23.17	1.83350	36,522
79	0.034	1,995	58,676	6,038	177,588	193	5,675	22.66	1.84788	31,753
97	2.000	246,655	123,328	60,901	30,451	22,870	11,435	20.04	1.84477	66,853
99	0.300	31,300	104,333	1,521	5,070	3,394	11,312	22.94	1.88482	55,355

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	31.778	1,701,250	53,535	549,984	17,307	323,112	10,168	23.12	1.46588	36,521
Program 21 Administrative	0.900	103,596	115,107	3,302	3,669	10,203	11,337	22.92	1.72451	66,747
K-12 Program 21 Instructional	28.338	1,521,447	53,689			287,160	10,133	23.11	1.47009	36,521
Program 31 Instructional	12.583	740,406	58,842	295,881	23,514	140,275	11,148	23.25	1.61112	36,522
Program 31 Administrative	0.600	67,708	112,847	1,181	1,968	6,797	11,329	22.94	1.43100	78,859
Program 34 Instructional	1.761	110,215	62,587	38,060	21,613	18,594	10,559	23.22	1.71360	36,523
K-3 BEA Instructional	56.427	3,250,003	57,597			557,819	9,886	23.22	1.57708	36,521
4-6 BEA Instructional	40.892	2,355,721	57,608			416,901	10,195	23.23	1.57739	36,521
7-8 BEA Instructional	28.295	1,600,516	56,565			292,024	10,321	23.25	1.54884	36,521
9-12 BEA Instructional	58.699	3,327,514	56,688			601,931	10,255	23.21	1.55216	36,522
K-12 BEA Instructional	184.313	10,533,754	57,151			1,868,676	10,139	23.23	1.56488	36,521
BEA	199.854	12,271,087	61,400	3,840,211	19,215	2,050,230	10,259	23.12	1.58276	38,793
Instructional	245.591	13,928,626	56,715	5,054,831	20,582	2,504,399	10,197	23.22	1.55292	36,521
Administrative	17.175	1,902,043	110,745	142,809	8,315	194,631	11,332	22.27	1.79139	61,821
Other	1.000	68,836	68,836	38,613	38,613	9,796	9,796	23.18	1.88482	36,521
Active	263.766	15,899,505	60,279	5,236,253	19,852	2,708,826	10,270	23.13	1.56971	38,401
Certificated Total	263.766	15,899,505	60,279	5,236,253	19,852	2,708,826	10,270	23.13	1.56971	38,401

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	245.591	13,928,626	56,715	5,054,831	20,582	2,504,399	10,197	23.22	1.55292	36,521
Instructional for Compliance Purposes	245.591	13,928,626	56,715	5,054,831	20,582	2,504,399	10,197	23.22	1.55292	36,521

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	370.578	23,039,589	62,172	5,925,365	15,990	1,591,349	4,294	23.25	1.59699	38,931
21	53.841	3,296,722	61,231	851,576	15,816	275,381	5,115	23.07	1.59255	38,448
24	8.000	461,363	57,670	107,843	13,480	63,952	7,994	23.29	1.57910	36,521
31	17.907	1,007,966	56,289	270,183	15,088	61,860	3,454	22.78	1.45147	38,781
34	2.362	125,182	52,998	19,545	8,275	11,767	4,982	22.52	1.35581	39,090
51	2.300	145,129	63,100	36,828	16,012	15,325	6,663	23.41	1.72776	36,521
55	3.600	232,271	64,520	51,798	14,388	7,700	2,139	23.45	1.68221	38,354
58	0.196	12,830	65,459	269,257	1,373,760	302	1,540	23.25	1.79237	36,521
74	0.500	32,888	65,776	9,841	19,682	770	1,540	23.24	1.80105	36,521
89	0.250	27,341	109,364	150	600	385	1,540	23.18	1.88482	58,024
97	3.500	512,039	146,297	9,000	2,571	44,140	12,611	21.98	1.71112	85,498
Program 21 Instructional	49.791	2,895,588	58,155	849,626	17,064	258,407	5,190	23.08	1.59239	36,520
Program 21 Administrative	3.050	382,090	125,275	1,950	639	12,997	4,261	22.99	1.68151	74,502
K-12 Program 21 Instructional	44.900	2,614,950	58,239	14,962	333	229,467	5,111	23.06	1.59471	36,520
Program 31 Instructional	17.107	903,226	52,799	269,583	15,759	60,628	3,544	22.76	1.44573	36,520
Program 31 Administrative	0.800	104,740	130,925	600	750	1,232	1,540	22.93	1.57423	83,168
Program 34 Instructional	1.531	74,635	48,749	19,545	12,766	7,590	4,957	23.46	1.33424	36,537

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.200	26,185	130,925			308	1,540	22.93	1.57423	83,168
K-3 BEA Instructional	118.209	6,755,198	57,146	27,183	230	512,415	4,335	23.31	1.56479	36,520
4-6 BEA Instructional	75.532	4,385,480	58,061	13,083	173	299,130	3,960	23.27	1.58974	36,522
7-8 BEA Instructional	59.455	3,539,894	59,539	65,821	1,107	272,200	4,578	23.27	1.63038	36,519
9-12 BEA Instructional	111.040	6,439,185	57,990	30,333	273	445,857	4,015	23.19	1.58787	36,521
K-12 BEA Instructional	364.236	21,119,757	57,984	136,420	375	1,529,602	4,199	23.26	1.58770	36,520
K-12 BEA Administrative	18.000	2,229,943	123,886			77,217	4,290	23.08	1.60148	77,357
BEA	394.347	24,684,776	62,597	6,224,093	15,783	1,709,116	4,334	23.20	1.58995	39,370
Instructional	428.423	24,875,544	58,063	7,526,186	17,567	1,875,749	4,378	23.24	1.58988	36,520
Administrative	31.000	3,882,914	125,255	25,200	813	165,037	5,324	22.91	1.64430	76,175
Other	1.155	31,203	27,016			13,785	11,935	8.77	1.17902	22,914
Active	460.578	28,789,661	62,508	7,551,386	16,395	2,054,571	4,461	23.19	1.59251	39,251
On Leave	2.456	103,659	42,206			18,359	7,475	23.25	1.48465	28,428
Certificated Total	463.034	28,893,320	62,400	7,551,386	16,308	2,072,930	4,477	23.19	1.59194	39,198
Instructional for Funding Purposes	428.423	24,875,544	58,063	7,526,186	17,567	1,875,749	4,378	23.24	1.58988	36,520
Instructional for Compliance Purposes	428.423	24,875,544	58,063	7,526,186	17,567	1,875,749	4,378	23.24	1.58988	36,520

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	36.723	2,166,584	58,998	383,694	10,448	410,770	11,186	23.36	1.53152	38,523
02	1.000	65,776	65,776	10,578	10,578	1,583	1,583	23.28	1.80105	36,521
21	3.000	142,172	47,391	24,865	8,288	33,016	11,005	23.52	1.29764	36,521
31	1.000	61,924	61,924	9,959	9,959	11,454	11,454	23.29	1.13919	54,358
51	1.000	55,780	55,780	8,971	8,971	9,538	9,538	23.34	1.52733	36,521
68	0.293	17,797	60,741	3,034	10,355	7,544	25,749	23.32	1.66126	36,563
79	1.500	76,940	51,293	12,589	8,393	15,265	10,177	23.36	1.40448	36,521
97	1.000	112,530	112,530			9,840	9,840	23.29	1.57423	71,483
K-12 Program 02 Instructional	1.000	65,776	65,776	10,578	10,578	1,583	1,583	23.28	1.80105	36,521
Program 21 Instructional	3.000	142,172	47,391	24,865	8,288	33,016	11,005	23.52	1.29764	36,521
K-12 Program 21 Instructional	3.000	142,172	47,391			33,016	11,005	23.52	1.29764	36,521
Program 31 Instructional	1.000	61,924	61,924	9,959	9,959	11,454	11,454	23.29	1.13919	54,358
K-3 BEA Instructional	9.000	478,416	53,157	34,169	3,797	95,422	10,602	23.35	1.45552	36,521
4-6 BEA Instructional	4.500	277,540	61,676	28,033	6,230	51,543	11,454	23.30	1.68876	36,521
7-8 BEA Instructional	5.000	270,301	54,060	27,927	5,585	66,808	13,362	23.37	1.46508	36,899
9-12 BEA Instructional	16.223	931,438	57,415	106,663	6,575	169,986	10,478	23.37	1.53777	37,336

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	34.723	1,957,695	56,380	196,792	5,667	383,759	11,052	23.36	1.52555	36,957
BEA	39.723	2,406,814	60,590	404,231	10,176	433,647	10,917	23.35	1.52950	39,614
Instructional	40.516	2,250,384	55,543	446,816	11,028	449,122	11,085	23.37	1.50522	36,900
Administrative	4.000	412,598	103,150			40,350	10,088	23.29	1.64642	62,651
Other	1.000	36,521	36,521	6,874	6,874	9,538	9,538	23.51	1.19891	30,462
Active	45.516	2,699,503	59,309	453,690	9,968	499,010	10,963	23.36	1.51090	39,254
Certificated Total	45.516	2,699,503	59,309	453,690	9,968	499,010	10,963	23.36	1.51090	39,254
Instructional for Funding Purposes	40.516	2,250,384	55,543	446,816	11,028	449,122	11,085	23.37	1.50522	36,900
Instructional for Compliance Purposes	40.516	2,250,384	55,543	446,816	11,028	449,122	11,085	23.37	1.50522	36,900

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.100	673,101	60,640	12,500	1,126	10,824	975	138.65	1.66039	36,521
21	0.850	52,650	61,941	1,711	2,013	800	941	143.98	1.69607	36,520
51	0.400	27,534	68,835			375	938	140.59	1.88482	36,521
55	0.150	9,291	61,940			141	941	143.98	1.69607	36,520
97	1.000	95,529	95,529	11,511	11,511	938	938	140.75	1.88482	50,683
Program 21 Instructional	0.850	52,650	61,941	1,711	2,013	800	941	143.98	1.69607	36,520
K-12 Program 21 Instructional	0.850	52,650	61,941			800	941	143.98	1.69607	36,520
K-3 BEA Instructional	4.635	258,572	55,787	6,500	1,402	4,485	968	137.76	1.52750	36,522
4-6 BEA Instructional	3.865	242,835	62,829	3,000	776	3,762	973	139.21	1.72033	36,522
7-8 BEA Instructional	2.600	171,694	66,036	3,000	1,154	2,577	991	139.20	1.80817	36,521
K-12 BEA Instructional	11.100	673,101	60,640	12,500	1,126	10,824	975	138.65	1.66039	36,521
BEA	12.100	768,630	63,523	24,011	1,984	11,762	972	138.91	1.67894	37,835
Instructional	12.500	762,576	61,006	14,211	1,137	12,140	971	139.18	1.67042	36,521
Administrative	1.000	95,529	95,529	11,511	11,511	938	938	140.75	1.88482	50,683
Active	13.500	858,105	63,563	25,722	1,905	13,078	969	139.36	1.68631	37,694
Certificated Total	13.500	858,105	63,563	25,722	1,905	13,078	969	139.36	1.68631	37,694
Instructional for Funding Purposes	12.500	762,576	61,006	14,211	1,137	12,140	971	139.18	1.67042	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	12.500	762,576	61,006	14,211	1,137	12,140	971	139.18	1.67042	36,521

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	64.761	3,990,646	61,621	388,614	6,001	618,470	9,550	23.45	1.60147	38,478
02	1.000	38,983	38,983	433	433	10,771	10,771	23.67	1.06741	36,521
21	9.558	465,997	48,755	7,498	784	89,062	9,318	24.27	1.37584	35,436
22	0.580	39,068	67,359			8,026	13,837	23.37	1.84438	36,521
24	0.200	13,767	68,835			2,969	14,844	21.55	1.88482	36,521
31	7.200	408,079	56,678	17,931	2,490	78,925	10,962	23.00	1.49794	37,837
34	2.420	128,227	52,986	3,774	1,560	22,169	9,161	22.66	1.37056	38,660
51	1.500	84,739	56,493			12,071	8,047	23.42	1.54684	36,521
52	0.800	36,182	45,228			7,189	8,986	23.57	1.23838	36,522
55	0.753	43,909	58,312	2,000	2,656	5,838	7,753	22.82	1.59669	36,521
58				111,760						
65	2.850	137,868	48,375			32,836	11,521	26.82	1.32457	36,521
97	1.000	140,000	140,000	3,600	3,600	12,072	12,072	21.92	1.55041	90,299
K-12 Program 02 Instructional	1.000	38,983	38,983	433	433	10,771	10,771	23.67	1.06741	36,521
Program 21 Instructional	8.520	408,814	47,983	7,498	880	82,603	9,695	24.39	1.31383	36,521
Program 21 Administrative	1.038	57,183	55,090			6,459	6,222	23.29	1.88482	29,228
K-12 Program 21 Instructional	8.520	408,814	47,983	1,857	218	82,603	9,695	24.39	1.31383	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	6.700	362,946	54,171	17,344	2,589	73,613	10,987	22.96	1.48328	36,521
Program 31 Administrative	0.500	45,133	90,266	587	1,174	5,312	10,623	23.37	1.69447	53,271
Program 34 Instructional	2.170	105,660	48,691	3,774	1,739	19,513	8,992	22.53	1.33324	36,521
Program 34 Administrative	0.250	22,567	90,268			2,656	10,623	23.37	1.69447	53,272
K-3 BEA Instructional	19.800	1,084,313	54,763	140,089	7,075	200,115	10,107	23.99	1.49949	36,521
4-6 BEA Instructional	10.400	630,456	60,621	7,391	711	96,537	9,282	23.60	1.65988	36,521
7-8 BEA Instructional	15.000	868,247	57,883	106,606	7,107	147,740	9,849	22.74	1.58493	36,521
9-12 BEA Instructional	22.897	1,335,976	58,347	121,913	5,324	221,571	9,677	23.34	1.59763	36,521
K-12 BEA Instructional	68.097	3,918,992	57,550	379,606	5,574	665,963	9,780	23.42	1.57580	36,521
K-12 BEA Administrative	5.784	527,232	91,154	14,287	2,470	46,656	8,066	23.06	1.71884	53,032
BEA	76.381	4,705,935	61,611	414,352	5,425	742,408	9,720	23.34	1.57673	39,075
Instructional	83.300	4,683,339	56,223	515,828	6,192	817,494	9,814	23.59	1.53945	36,521
Administrative	8.822	821,512	93,121	19,782	2,242	75,810	8,593	22.91	1.63932	56,805
Other	0.500	22,614	45,228			7,093	14,186	23.49	1.23838	36,522
Active	92.622	5,527,465	59,678	535,610	5,783	900,397	9,721	23.50	1.54734	38,568
Certificated Total	92.622	5,527,465	59,678	535,610	5,783	900,397	9,721	23.50	1.54734	38,568
Instructional for Funding Purposes	83.300	4,683,339	56,223	515,828	6,192	817,494	9,814	23.59	1.53945	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	83.300	4,683,339	56,223	515,828	6,192	817,494	9,814	23.59	1.53945	36,521

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	79.746	4,963,901	62,246	436,513	5,474	825,871	10,356	23.10	1.63300	38,118
21	9.050	496,799	54,895	35,375	3,909	94,490	10,441	23.07	1.45959	37,610
24	1.500	93,790	62,527	4,695	3,130	15,534	10,356	22.77	1.54802	40,391
31	6.000	369,504	61,584	95,452	15,909	61,272	10,212	23.95	1.68625	36,521
34	2.000	137,672	68,836	20,969	10,485	20,796	10,398	23.00	1.88482	36,521
51	2.510	158,141	63,004	10,542	4,200	25,838	10,294	23.24	1.72540	36,516
52	1.390	75,142	54,059	5,009	3,604	13,678	9,840	23.29	1.48021	36,521
53	0.490	31,098	63,465	2,417	4,933	5,131	10,472	22.89	1.53690	41,294
55	1.775	93,767	52,826	6,772	3,815	17,689	9,966	23.49	1.44647	36,521
65	1.970	121,920	61,888	8,363	4,245	20,159	10,233	23.02	1.56970	39,427
74	0.130	8,045	61,885	536	4,123	1,424	10,956	23.32	1.69447	36,522
79	0.625	39,567	63,307	2,638	4,221	6,150	9,840	23.24	1.73342	36,522
97	1.000	142,172	142,172	1,200	1,200	14,184	14,184	22.29	1.80472	78,778
Program 21 Instructional	8.650	459,425	53,113	35,375	4,090	89,316	10,326	23.23	1.45429	36,521
Program 21 Administrative	0.400	37,374	93,435			5,174	12,936	21.06	1.57423	59,353
K-12 Program 21 Instructional	8.400	443,944	52,850			86,856	10,340	23.23	1.44711	36,521
Program 31 Instructional	5.750	352,295	61,269	86,225	14,996	58,812	10,228	24.00	1.67762	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.250	17,209	68,836	9,227	36,908	2,460	9,840	23.15	1.88482	36,521
Program 34 Instructional	2.000	137,672	68,836	18,469	9,235	20,796	10,398	23.00	1.88482	36,521
Program 34 Administrative				2,500						
K-3 BEA Instructional	27.795	1,533,969	55,189			284,031	10,219	23.60	1.51114	36,521
4-6 BEA Instructional	16.051	997,178	62,126			164,110	10,224	23.28	1.70118	36,519
7-8 BEA Instructional	11.964	688,042	57,509			111,197	9,294	23.18	1.57460	36,523
9-12 BEA Instructional	25.086	1,596,350	63,635			257,233	10,254	23.37	1.74242	36,521
K-12 BEA Instructional	80.896	4,815,539	59,528			816,571	10,094	23.39	1.62995	36,521
K-12 BEA Administrative	0.250	17,209	68,836			2,460	9,840	23.15	1.88482	36,521
BEA	88.746	5,613,249	63,251	554,134	6,244	922,123	10,391	23.15	1.64421	38,469
Instructional	99.336	5,840,372	58,794	557,698	5,614	1,003,728	10,104	23.38	1.60987	36,521
Administrative	8.250	856,142	103,775	70,449	8,539	112,584	13,647	21.50	1.77898	58,334
Other	0.600	35,004	58,340	2,334	3,890	5,904	9,840	22.89	1.59744	36,521
Active	108.186	6,731,518	62,222	630,481	5,828	1,122,216	10,373	23.14	1.62270	38,345
Certificated Total	108.186	6,731,518	62,222	630,481	5,828	1,122,216	10,373	23.14	1.62270	38,345
Instructional for Funding Purposes	99.336	5,840,372	58,794	557,698	5,614	1,003,728	10,104	23.38	1.60987	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	99.336	5,840,372	58,794	557,698	5,614	1,003,728	10,104	23.38	1.60987	36,521

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	70.520	3,933,867	55,784	322,739	4,577	722,415	10,244	23.82	1.44943	38,487
21	5.975	363,755	60,879	26,424	4,422	54,199	9,071	23.59	1.62958	37,359
22	0.025	2,150	86,000			271	10,825	23.56	1.88482	45,628
24	2.000	130,528	65,264	9,430	4,715	20,496	10,248	23.54	1.78703	36,521
31	4.001	199,295	49,811	43,380	10,842	40,169	10,040	25.77	1.36391	36,521
51	1.500	79,527	53,018	2,739	1,826	7,036	4,691	23.72	1.29494	40,942
52				32,099						
55	1.700	125,853	74,031	14,524	8,544	19,934	11,726	23.52	1.75003	42,303
65	0.500	18,982	37,964			629	1,258	23.89	1.03950	36,521
74	0.150	9,887	65,913	6,620	44,133	1,624	10,825	23.46	1.80472	36,523
97	1.000	130,935	130,935	17,500	17,500	38	38	22.47	1.69557	77,222
Program 21 Instructional	5.500	322,899	58,709	24,469	4,449	49,058	8,920	23.59	1.60754	36,521
Program 21 Administrative	0.475	40,856	86,013	1,955	4,116	5,142	10,825	23.56	1.88482	45,634
K-12 Program 21 Instructional	5.410	316,967	58,589	24,469	4,523	48,083	8,888	23.59	1.60426	36,521
Program 31 Instructional	4.001	199,295	49,811	43,380	10,842	40,169	10,040	25.77	1.36391	36,521
K-3 BEA Instructional	22.834	1,072,056	46,950	82,771	3,625	203,628	8,918	23.90	1.28583	36,513
4-6 BEA Instructional	13.616	771,576	56,667	57,870	4,250	153,493	11,273	23.73	1.55116	36,532

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	11.720	683,934	58,356	54,523	4,652	139,418	11,896	23.98	1.59788	36,521
9-12 BEA Instructional	19.351	1,031,380	53,299	132,162	6,830	207,052	10,700	24.27	1.45939	36,521
K-12 BEA Instructional	67.521	3,558,946	52,709	327,532	4,851	703,591	10,420	23.99	1.44324	36,521
K-12 BEA Administrative	4.000	379,945	94,986	24,215	6,054	35,926	8,982	23.51	1.54823	61,351
BEA	75.521	4,264,097	56,462	383,619	5,080	762,622	10,098	23.88	1.44816	38,989
Instructional	77.871	4,155,453	53,363	415,565	5,337	790,857	10,156	23.93	1.46116	36,521
Administrative	8.500	831,210	97,789	59,342	6,981	75,954	8,936	23.34	1.60584	60,896
Other	1.000	8,116	8,116	548	548			22.29	1.00000	8,116
Active	87.371	4,994,779	57,167	475,455	5,442	866,810	9,921	23.84	1.46996	38,890
Certificated Total	87.371	4,994,779	57,167	475,455	5,442	866,810	9,921	23.84	1.46996	38,890
Instructional for Funding Purposes	77.871	4,155,453	53,363	415,565	5,337	790,857	10,156	23.93	1.46116	36,521
Instructional for Compliance Purposes	77.871	4,155,453	53,363	415,565	5,337	790,857	10,156	23.93	1.46116	36,521

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	6.000	346,634	57,772	6,318	1,053	70,383	11,731	23.63	1.58188	36,521
52				1,716						
97	1.000	6,000	6,000					30.72	1.46008	4,109
K-3 BEA Instructional	3.500	197,364	56,390	4,264	1,218	44,896	12,827	23.65	1.54403	36,521
4-6 BEA Instructional	1.500	80,434	53,623	478	319	15,187	10,124	23.68	1.46825	36,521
7-8 BEA Instructional	1.000	68,836	68,836	1,147	1,147	10,301	10,301	23.50	1.88482	36,521
9-12 BEA Instructional				429						
K-12 BEA Instructional	6.000	346,634	57,772	6,318	1,053	70,383	11,731	23.63	1.58188	36,521
BEA	7.000	352,634	50,376	6,318	903	70,383	10,055	23.74	1.56448	32,200
Instructional	6.000	346,634	57,772	8,034	1,339	70,383	11,731	23.63	1.58188	36,521
Administrative	1.000	6,000	6,000					30.72	1.46008	4,109
Active	7.000	352,634	50,376	8,034	1,148	70,383	10,055	23.74	1.56448	32,200
Certificated Total	7.000	352,634	50,376	8,034	1,148	70,383	10,055	23.74	1.56448	32,200
Instructional for Funding Purposes	6.000	346,634	57,772	8,034	1,339	70,383	11,731	23.63	1.58188	36,521
Instructional for Compliance Purposes	6.000	346,634	57,772	8,034	1,339	70,383	11,731	23.63	1.58188	36,521

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	540.969	34,035,531	62,916	8,359,332	15,453	5,529,350	10,221	23.15	1.59990	39,325
02	14.000	966,288	69,021	225,535	16,110	154,426	11,030	23.09	1.74696	39,509
21	112.595	7,171,798	63,696	1,651,719	14,670	1,198,745	10,647	23.10	1.57856	40,350
22	0.375	23,631	63,016	2,242	5,979	6,499	17,331	23.17	1.72543	36,522
29	4.000	268,392	67,098	69,929	17,482	43,083	10,771	22.15	1.83723	36,521
31	28.978	1,917,368	66,166	452,354	15,610	340,342	11,745	23.15	1.66768	39,676
34	5.322	327,704	61,575	73,118	13,739	58,684	11,027	23.18	1.46157	42,130
38	0.600	37,165	61,942	9,684	16,140	12,097	20,162	23.18	1.69607	36,521
51	3.443	231,105	67,123	60,216	17,489	31,299	9,091	23.16	1.75823	38,176
52	2.300	137,395	59,737	35,799	15,565	25,683	11,167	23.19	1.63566	36,522
55	9.901	662,280	66,890	173,819	17,556	95,009	9,596	21.42	1.83170	36,518
64	0.200	10,351	51,755	2,697	13,485	436	2,181	23.24	1.41728	36,517
65	1.500	84,726	56,484	22,076	14,717	9,576	6,384	23.21	1.54664	36,521
74	0.500	34,418	68,836	8,968	17,936	5,594	11,187	23.14	1.88482	36,521
79	1.700	117,026	68,839	30,491	17,936	19,018	11,187	23.14	1.88482	36,523
86	0.200	13,768	68,840	5,015	25,075	2,176	10,882	8.51	1.88482	36,523
89	1.086	71,895	66,202			2,213	2,038	23.20	1.88482	35,124
97	3.000	466,671	155,557	59,317	19,772	32,841	10,947	21.34	1.70221	91,386
CP	1.735	210,166	121,133	19,523	11,252	21,112	12,168	22.56	1.77341	68,305

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	12.800	814,124	63,603	14,876	1,162	132,555	10,356	23.17	1.74155	36,521
Program 21 Instructional	97.395	6,223,043	63,895	1,620,438	16,638	1,041,535	10,694	23.09	1.61431	39,580
Program 21 Administrative	3.200	368,578	115,181	31,281	9,775	33,605	10,502	22.87	1.56929	73,397
K-12 Program 21 Instructional	88.598	5,712,326	64,475	211,234	2,384	960,030	10,836	23.08	1.62005	39,798
Program 31 Instructional	26.658	1,652,897	62,004	432,031	16,206	313,702	11,768	23.17	1.67976	36,912
Program 31 Administrative	2.320	264,471	113,996	20,323	8,760	26,641	11,483	22.99	1.52880	74,566
Program 34 Instructional	4.722	258,783	54,804	67,427	14,279	50,863	10,772	23.22	1.45681	37,619
Program 34 Administrative	0.600	68,921	114,868	5,691	9,485	7,821	13,035	22.99	1.49905	76,627
K-3 BEA Instructional	193.423	11,019,856	56,973	429,104	2,218	1,795,725	9,284	23.20	1.53870	37,027
4-6 BEA Instructional	114.725	6,721,570	58,589	172,240	1,501	1,154,867	10,066	23.10	1.55425	37,696
7-8 BEA Instructional	91.735	5,661,249	61,713	146,740	1,600	926,905	10,104	23.19	1.63812	37,673
9-12 BEA Instructional	151.681	9,623,738	63,447	180,896	1,193	1,741,689	11,483	23.18	1.68533	37,647
K-12 BEA Instructional	551.564	33,026,413	59,878	928,980	1,684	5,619,187	10,188	23.17	1.59880	37,452
K-12 BEA Administrative	4.830	560,421	116,029	1,742	361	42,237	8,745	22.97	1.62064	71,595
BEA	592.269	37,713,562	63,676	9,169,656	15,482	6,115,644	10,326	23.12	1.60597	39,650
Instructional	675.413	41,079,879	60,822	10,758,488	15,929	6,932,304	10,264	23.12	1.60825	37,819

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	39.600	4,783,231	120,789	442,019	11,162	477,503	12,058	22.73	1.67689	72,031
Other	4.305	272,496	63,298	61,327	14,246	52,560	12,209	23.16	1.84548	34,299
Active	719.318	46,135,606	64,138	11,261,834	15,656	7,462,366	10,374	23.08	1.61345	39,752
K-12 Program 21 Contracted	11.800	571,033	48,393			122,432	10,376	23.35	1.29153	37,469
On Leave	1.086	71,895	66,202			2,213	2,038	23.20	1.88482	35,124
Certificated Total	732.404	46,787,678	63,882	11,261,834	15,377	7,588,184	10,361	23.08	1.60857	39,714
Instructional for Funding Purposes	687.413	41,660,056	60,604	10,758,488	15,651	7,055,909	10,264	23.12	1.60271	37,814
Instructional for Compliance Purposes	675.413	41,079,879	60,822	10,758,488	15,929	6,932,304	10,264	23.12	1.60825	37,819

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	794.111	48,455,223	61,018	7,089,913	8,928	7,711,422	9,711	25.25	1.58091	38,597
02				58,416						
21	131.440	7,287,580	55,444	1,061,730	8,078	1,300,114	9,891	25.22	1.48767	37,269
24	25.450	1,528,051	60,041	220,338	8,658	256,631	10,084	25.44	1.61653	37,142
31	25.606	1,599,375	62,461	275,422	10,756	248,023	9,686	24.91	1.66691	37,471
34	1.900	120,944	63,655	20,929	11,015	19,386	10,203	25.47	1.74297	36,521
45	3.800	264,037	69,483	29,901	7,869	38,868	10,228	24.66	1.50609	46,135
51	19.980	1,282,864	64,207	179,174	8,968	191,827	9,601	25.42	1.73212	37,069
52	3.800	244,187	64,260	35,175	9,257	39,445	10,380	24.44	1.75952	36,521
55	17.820	1,119,846	62,842	165,960	9,313	169,486	9,511	25.09	1.69159	37,150
58	2.000	129,370	64,685	55,318	27,659	21,042	10,521	25.41	1.77118	36,521
65	5.000	320,491	64,098	45,212	9,042	51,967	10,393	26.09	1.75509	36,521
74	2.000	121,388	60,694	16,859	8,430	21,042	10,521	25.41	1.66189	36,521
97	5.500	781,905	142,165			74,519	13,549	21.43	1.72394	82,465
Program 21 Instructional	128.940	6,975,644	54,100	1,061,730	8,234	1,274,539	9,885	25.29	1.48132	36,521
Program 21 Administrative	2.500	311,936	124,774			25,575	10,230	23.37	1.81493	68,749
K-12 Program 21 Instructional	113.240	6,162,688	54,421			1,116,106	9,856	25.12	1.49012	36,521
Program 31 Instructional	24.906	1,513,369	60,763	275,422	11,058	240,862	9,671	24.98	1.66378	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.700	86,006	122,866			7,161	10,230	23.33	1.77830	69,092
Program 34 Instructional	1.900	120,944	63,655	20,929	11,015	19,386	10,203	25.47	1.74297	36,521
K-3 BEA Instructional	286.273	15,724,074	54,927			2,737,833	9,564	25.56	1.50398	36,521
4-6 BEA Instructional	142.642	8,054,132	56,464			1,409,830	9,884	25.62	1.54607	36,521
7-8 BEA Instructional	103.893	6,090,049	58,618			1,036,863	9,980	25.31	1.60505	36,521
9-12 BEA Instructional	196.659	11,862,936	60,322			1,951,928	9,925	25.53	1.65171	36,521
K-12 BEA Instructional	729.467	41,731,191	57,208			7,136,454	9,783	25.53	1.56643	36,521
BEA	830.917	51,221,484	61,645	7,474,581	8,996	8,092,218	9,739	25.18	1.58453	38,904
Instructional	968.407	55,402,127	57,210	9,185,779	9,485	9,493,102	9,803	25.47	1.56648	36,521
Administrative	68.000	7,715,462	113,463	46,348	682	629,628	9,259	22.92	1.75906	64,502
Active	1,036.407	63,117,589	60,900	9,232,127	8,908	10,122,730	9,767	25.20	1.57911	38,566
On Leave	2.000	137,672	68,836	20,692	10,346	21,042	10,521	24.62	1.88482	36,521
Certificated Total	1,038.407	63,255,261	60,916	9,252,819	8,911	10,143,772	9,769	25.20	1.57970	38,562
Instructional for Funding Purposes	968.407	55,402,127	57,210	9,185,779	9,485	9,493,102	9,803	25.47	1.56648	36,521
Instructional for Compliance Purposes	968.407	55,402,127	57,210	9,185,779	9,485	9,493,102	9,803	25.47	1.56648	36,521

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	180.239	10,720,790	59,481	1,755,394	9,739	1,922,606	10,667	23.62	1.54502	38,499
21	27.800	1,470,937	52,911	250,486	9,010	302,482	10,881	23.69	1.38707	38,146
22	0.800	49,507	61,884	8,495	10,619	10,427	13,034	23.71	1.69447	36,521
31	9.350	551,357	58,969	111,717	11,948	90,630	9,693	23.52	1.55116	38,016
34	1.384	78,615	56,803	3,080	2,225	13,626	9,845	23.63	1.51636	37,460
51	5.311	315,497	59,404	51,989	9,789	56,389	10,617	23.56	1.62654	36,522
52	0.310	15,027	48,474	71,049	229,190	1,865	6,015	23.70	1.32733	36,520
55	4.266	257,903	60,455	50,788	11,905	49,986	11,717	23.56	1.65604	36,506
58				173,536						
64	0.502	21,577	42,982	4,697	9,357	6,543	13,033	23.81	1.18119	36,389
65	0.750	35,104	46,805	6,388	8,517	9,775	13,033	23.72	1.28158	36,522
74	0.720	49,630	68,931	6,617	9,190	1,139	1,582	23.52	1.88482	36,571
97	2.000	283,882	141,941	23,631	11,816	19,680	9,840	22.26	1.56160	90,895
Program 21 Instructional	26.800	1,363,565	50,879	239,088	8,921	292,642	10,919	23.70	1.39309	36,523
Program 21 Administrative	1.000	107,372	107,372	11,398	11,398	9,840	9,840	23.47	1.22566	87,603
K-12 Program 21 Instructional	24.800	1,243,341	50,135	205,053	8,268	279,367	11,265	23.71	1.37270	36,523
Program 31 Instructional	8.800	491,819	55,889	109,281	12,418	85,084	9,669	23.53	1.53031	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.550	59,538	108,251	2,436	4,429	5,546	10,083	23.49	1.88482	57,433
Program 34 Instructional	1.334	73,202	54,874	2,859	2,143	13,122	9,836	23.64	1.50255	36,521
Program 34 Administrative	0.050	5,413	108,260	221	4,420	504	10,083	23.49	1.88482	57,438
K-3 BEA Instructional	65.544	3,594,364	54,839	583,292	8,899	701,593	10,704	23.66	1.50160	36,520
4-6 BEA Instructional	39.686	2,144,707	54,042	291,852	7,354	402,228	10,135	23.66	1.47978	36,520
7-8 BEA Instructional	22.969	1,281,274	55,783	257,571	11,214	251,290	10,940	23.63	1.52741	36,521
9-12 BEA Instructional	49.774	2,925,644	58,779	649,655	13,052	543,825	10,926	23.56	1.60945	36,521
K-12 BEA Instructional	177.973	9,945,989	55,885	1,782,370	10,015	1,898,936	10,670	23.63	1.53023	36,521
K-12 BEA Administrative	11.000	1,182,608	107,510	48,381	4,398	108,245	9,840	23.50	1.72418	62,354
BEA	192.973	11,634,644	60,292	1,893,822	9,814	2,046,541	10,605	23.58	1.54528	39,017
Instructional	217.432	12,053,799	55,437	2,410,873	11,088	2,327,702	10,705	23.63	1.51797	36,521
Administrative	16.000	1,796,027	112,252	106,994	6,687	157,445	9,840	23.29	1.69278	66,312
Active	233.432	13,849,826	59,331	2,517,867	10,786	2,485,147	10,646	23.59	1.52995	38,780
Certificated Total	233.432	13,849,826	59,331	2,517,867	10,786	2,485,147	10,646	23.59	1.52995	38,780
Instructional for Funding Purposes	217.432	12,053,799	55,437	2,410,873	11,088	2,327,702	10,705	23.63	1.51797	36,521
Instructional for Compliance Purposes	217.432	12,053,799	55,437	2,410,873	11,088	2,327,702	10,705	23.63	1.51797	36,521

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	145.131	8,855,067	61,014	915,103	6,305	1,695,001	11,679	23.24	1.55631	39,205
02	1.500	100,261	66,841	19,591	13,061	9,841	6,561	13.16	1.83020	36,521
21	27.000	1,596,428	59,127	152,268	5,640	280,365	10,384	23.31	1.56635	37,748
24	0.300	11,389	37,963	2,278	7,593	893	2,975	23.89	1.03950	36,521
31	10.100	533,924	52,864	71,271	7,057	112,290	11,118	23.87	1.44103	36,685
51	1.458	94,125	64,558	18,616	12,768	17,449	11,968	22.15	1.76771	36,521
52	1.000	61,884	61,884	6,188	6,188	12,925	12,925	23.26	1.69447	36,521
55	3.830	217,623	56,821	2,690	702	37,978	9,916	23.31	1.55583	36,521
56	18.173	1,211,364	66,657	126,197	6,944	208,663	11,482	23.12	1.73428	38,435
57	1.160	57,881	49,897	2,272	1,959	12,766	11,005	23.35	1.36626	36,521
58				67,704						
65	0.600	32,486	54,143	5,414	9,023	7,870	13,117	23.49	1.48253	36,521
97	1.000	153,884	153,884	500	500	13,041	13,041	22.00	1.69557	90,757
K-12 Program 02 Instructional	1.500	100,261	66,841			9,841	6,561	13.16	1.83020	36,521
Program 21 Instructional	26.000	1,482,611	57,024	151,768	5,837	266,208	10,239	23.32	1.56138	36,521
Program 21 Administrative	1.000	113,817	113,817	500	500	14,157	14,157	23.17	1.69557	67,126
K-12 Program 21 Instructional	25.000	1,418,788	56,752			256,542	10,262	23.32	1.55394	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	17.173	1,096,903	63,874	121,963	7,102	194,446	11,323	23.11	1.73653	36,782
Program 26, 56, and 59 Administrative	1.000	114,461	114,461	4,234	4,234	14,217	14,217	23.16	1.69557	67,506
Program 31 Instructional	10.000	523,138	52,314	71,271	7,127	111,006	11,101	23.88	1.43739	36,395
Program 31 Administrative	0.100	10,786	107,860			1,284	12,839	23.19	1.80472	59,766
K-3 BEA Instructional	45.200	2,541,155	56,220			510,094	11,285	23.29	1.53939	36,521
4-6 BEA Instructional	27.641	1,555,666	56,281			312,703	11,313	23.28	1.54105	36,521
7-8 BEA Instructional	21.079	1,190,694	56,487			249,094	11,817	23.28	1.54670	36,521
9-12 BEA Instructional	47.811	2,712,380	56,731			546,026	11,421	22.93	1.55442	36,497
K-12 BEA Instructional	141.731	7,999,895	56,444			1,617,916	11,415	23.16	1.54587	36,513
K-12 BEA Administrative	4.900	541,767	110,565			66,811	13,635	23.18	1.59875	69,157
BEA	157.731	9,643,136	61,137	1,006,465	6,381	1,830,173	11,603	23.15	1.55241	39,382
Instructional	193.252	11,054,797	57,204	1,354,831	7,011	2,168,451	11,221	23.17	1.56548	36,541
Administrative	14.000	1,598,388	114,171	18,234	1,302	194,323	13,880	23.05	1.63828	69,689
Other	4.000	273,131	68,283	17,027	4,257	46,308	11,577	23.26	1.55526	43,904
Active	211.252	12,926,316	61,189	1,390,092	6,580	2,409,082	11,404	23.16	1.57011	38,971
Certificated Total	211.252	12,926,316	61,189	1,390,092	6,580	2,409,082	11,404	23.16	1.57011	38,971

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	176.079	9,957,894	56,554	1,232,868	7,002	1,974,005	11,211	23.18	1.54880	36,515
Instructional for Compliance Purposes	176.079	9,957,894	56,554	1,232,868	7,002	1,974,005	11,211	23.18	1.54880	36,515

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	256.042	14,684,379	57,351	1,349,338	5,270	2,422,249	9,460	23.34	1.49715	38,307
02	3.038	182,539	60,085	11,422	3,760	32,862	10,817	23.45	1.64474	36,532
21	59.006	3,334,269	56,507	260,524	4,415	539,339	9,140	23.25	1.50167	37,630
24	7.000	428,918	61,274	27,577	3,940	68,931	9,847	23.34	1.67777	36,521
31	9.675	553,675	57,227	86,990	8,991	108,113	11,175	23.41	1.56691	36,522
34	0.840	53,670	63,893	3,612	4,300	13,680	16,286	23.30	1.74946	36,521
51	7.693	478,428	62,190	30,726	3,994	84,518	10,986	23.34	1.72653	36,020
55	9.492	583,863	61,511	37,479	3,948	95,245	10,034	23.33	1.70262	36,127
65	0.958	49,168	51,324	2,698	2,816	4,086	4,265	23.60	1.40489	36,532
74	0.250	17,209	68,836	1,144	4,576	2,499	9,996	23.29	1.88482	36,521
79	3.500	177,309	50,660	11,350	3,243	34,694	9,913	23.44	1.38712	36,521
97	2.000	286,223	143,112	11,700	5,850	20,465	10,233	22.22	1.48042	96,670
K-12 Program 02 Instructional	3.038	182,539	60,085			32,862	10,817	23.45	1.64474	36,532
Program 21 Instructional	57.006	3,131,223	54,928	255,802	4,487	521,914	9,155	23.26	1.50400	36,521
Program 21 Administrative	2.000	203,046	101,523	4,722	2,361	17,425	8,713	23.20	1.43529	70,734
K-12 Program 21 Instructional	52.506	2,916,932	55,554			476,633	9,078	23.24	1.52115	36,521
Program 31 Instructional	9.675	553,675	57,227	81,990	8,474	108,113	11,175	23.41	1.56691	36,522

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative				5,000						
Program 34 Instructional	0.840	53,670	63,893	3,612	4,300	13,680	16,286	23.30	1.74946	36,521
K-3 BEA Instructional	96.392	5,338,356	55,382	34,008	353	896,458	9,300	23.35	1.51643	36,521
4-6 BEA Instructional	37.579	1,834,254	48,811	8,566	228	326,801	8,696	23.42	1.33647	36,522
7-8 BEA Instructional	50.514	2,838,346	56,189	8,225	163	499,551	9,889	23.39	1.53853	36,521
9-12 BEA Instructional	66.416	3,656,670	55,057	9,826	148	682,523	10,276	23.33	1.51265	36,398
K-12 BEA Instructional	250.901	13,667,626	54,474	60,625	242	2,405,332	9,587	23.36	1.49293	36,488
K-12 BEA Administrative	4.000	419,238	104,810			41,726	10,432	23.20	1.70570	61,447
BEA	271.595	15,760,486	58,029	1,463,062	5,387	2,597,370	9,563	23.33	1.50195	38,636
Instructional	335.927	18,487,786	55,035	1,765,281	5,255	3,212,061	9,562	23.34	1.50795	36,497
Administrative	23.567	2,341,864	99,370	64,682	2,745	214,622	9,107	23.09	1.60513	61,908
Other				4,597						
Active	359.494	20,829,650	57,942	1,834,560	5,103	3,426,683	9,532	23.32	1.51432	38,262
Certificated Total	359.494	20,829,650	57,942	1,834,560	5,103	3,426,683	9,532	23.32	1.51432	38,262
Instructional for Funding Purposes	335.927	18,487,786	55,035	1,765,281	5,255	3,212,061	9,562	23.34	1.50795	36,497
Instructional for Compliance Purposes	335.927	18,487,786	55,035	1,765,281	5,255	3,212,061	9,562	23.34	1.50795	36,497

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	37.745	2,335,837	61,885	163,133	4,322	364,269	9,651	23.38	1.60696	38,510
02	2.433	150,867	62,009	7,577	3,114	24,564	10,096	23.42	1.59114	38,971
21	5.945	374,274	62,956	32,986	5,549	59,693	10,041	23.36	1.72367	36,525
31	3.433	175,884	51,233	31,958	9,309	34,798	10,136	23.46	1.40275	36,523
34	0.334	16,266	48,701	813	2,434	3,311	9,913	23.49	1.33586	36,456
51	1.892	117,223	61,957	12,247	6,473	19,132	10,112	23.37	1.69703	36,509
55	2.119	140,684	66,392	12,277	5,794	21,800	10,288	23.33	1.81778	36,524
58				51,040						
74	0.099	6,883	69,525			943	9,524	23.32	1.88482	36,887
97	1.000	128,803	128,803			12,692	12,692	23.11	1.50458	85,607
K-12 Program 02 Instructional	2.133	122,800	57,571			20,894	9,795	23.44	1.57639	36,521
Program 21 Instructional	5.778	363,287	62,874	29,652	5,132	57,965	10,032	23.37	1.72132	36,527
Program 21 Administrative	0.167	10,987	65,790	3,334	19,964	1,728	10,347	23.30	1.80472	36,455
K-12 Program 21 Instructional	5.384	339,550	63,066	1,050	195	53,919	10,015	23.36	1.72647	36,529
Program 31 Instructional	3.433	175,884	51,233	27,958	8,144	34,798	10,136	23.46	1.40275	36,523
Program 31 Administrative				4,000						
Program 34 Instructional	0.334	16,266	48,701	813	2,434	3,311	9,913	23.49	1.33586	36,456

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	12.085	723,853	59,897	2,250	186	117,991	9,763	23.39	1.64005	36,521
4-6 BEA Instructional	6.136	360,049	58,678	1,550	253	59,307	9,665	23.41	1.60703	36,513
7-8 BEA Instructional	6.026	375,662	62,340	950	158	59,468	9,869	23.38	1.68868	36,916
9-12 BEA Instructional	16.138	881,097	54,598	16,430	1,018	157,714	9,773	23.42	1.49476	36,526
K-12 BEA Instructional	40.385	2,340,661	57,959	21,180	524	394,480	9,768	23.40	1.58423	36,585
K-12 BEA Administrative	1.980	194,813	98,390			24,153	12,198	23.27	1.72276	57,112
BEA	44.945	2,807,657	62,469	203,481	4,527	439,634	9,782	23.38	1.58621	39,382
Instructional	49.440	2,913,814	58,936	298,031	6,028	485,701	9,824	23.39	1.61147	36,573
Administrative	5.280	510,370	96,661	14,000	2,652	52,604	9,963	23.25	1.62689	59,415
Other	0.280	22,537	80,489			2,897	10,347	23.28	1.88482	42,704
Active	55.000	3,446,721	62,668	312,031	5,673	541,202	9,840	23.37	1.61434	38,819
Certificated Total	55.000	3,446,721	62,668	312,031	5,673	541,202	9,840	23.37	1.61434	38,819
Instructional for Funding Purposes	49.440	2,913,814	58,936	298,031	6,028	485,701	9,824	23.39	1.61147	36,573
Instructional for Compliance Purposes	49.440	2,913,814	58,936	298,031	6,028	485,701	9,824	23.39	1.61147	36,573

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	50.410	2,856,492	56,665	342,703	6,798	493,997	9,800	23.01	1.47243	38,484
02	3.600	202,516	56,254	19,125	5,313	24,739	6,872	23.49	1.54032	36,521
03	0.400	27,534	68,835	8,900	22,250	4,555	11,387	23.23	1.88482	36,521
21	6.293	418,336	66,476	30,635	4,868	76,798	12,204	23.31	1.68052	39,557
24	2.500	148,926	59,570	14,065	5,626	29,067	11,627	23.31	1.63113	36,521
31	2.568	147,713	57,521	21,151	8,236	22,682	8,832	21.55	1.49468	38,484
51	0.500	30,941	61,882	2,922	5,844	6,271	12,542	23.26	1.69447	36,520
55	2.300	129,698	56,390	9,557	4,155	18,459	8,025	23.41	1.38679	40,663
58				9,900						
74	0.200	9,047	45,235	853	4,265	431	2,155	23.54	1.23838	36,528
97	1.000	131,214	131,214			10,840	10,840	22.94	1.69557	77,386
K-12 Program 02 Instructional	3.600	202,516	56,254	19,125	5,313	24,739	6,872	23.49	1.54032	36,521
Program 21 Instructional	5.293	324,376	61,284	30,635	5,788	67,791	12,808	23.35	1.67767	36,529
Program 21 Administrative	1.000	93,960	93,960			9,007	9,007	23.15	1.69557	55,415
K-12 Program 21 Instructional	4.543	277,555	61,095	26,213	5,770	58,401	12,855	23.34	1.67244	36,530
Program 31 Instructional	2.448	134,695	55,022	21,151	8,640	21,476	8,773	21.42	1.50659	36,521
Program 31 Administrative	0.120	13,018	108,483			1,206	10,048	23.10	1.25171	86,668

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	18.714	933,992	49,909	93,613	5,002	175,250	9,365	23.26	1.36658	36,521
4-6 BEA Instructional	9.584	555,751	57,987	54,351	5,671	95,996	10,016	22.56	1.58778	36,521
7-8 BEA Instructional	7.333	362,178	49,390	43,072	5,874	63,974	8,724	22.95	1.35238	36,521
9-12 BEA Instructional	16.247	916,551	56,414	129,675	7,981	160,012	9,849	22.86	1.54469	36,521
K-12 BEA Instructional	51.878	2,768,472	53,365	320,711	6,182	495,232	9,546	22.94	1.46122	36,521
K-12 BEA Administrative	4.700	438,249	93,244	13,940	2,966	46,185	9,827	23.14	1.66038	56,159
BEA	57.578	3,337,935	57,972	382,979	6,651	552,257	9,591	22.97	1.48154	39,130
Instructional	62.771	3,410,482	54,332	426,340	6,792	618,791	9,858	23.02	1.48766	36,522
Administrative	7.000	691,935	98,848	28,723	4,103	69,046	9,864	23.11	1.65913	59,578
Other				4,748						
Active	69.771	4,102,417	58,798	459,811	6,590	687,837	9,858	23.03	1.50487	39,072
Certificated Total	69.771	4,102,417	58,798	459,811	6,590	687,837	9,858	23.03	1.50487	39,072
Instructional for Funding Purposes	62.771	3,410,482	54,332	426,340	6,792	618,791	9,858	23.02	1.48766	36,522
Instructional for Compliance Purposes	62.771	3,410,482	54,332	426,340	6,792	618,791	9,858	23.02	1.48766	36,522

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	137.616	8,371,864	60,835	890,165	6,468	166,958	1,213	23.45	1.57784	38,556
02	3.450	223,486	64,779	44,141	12,794	3,550	1,029	23.40	1.61562	40,095
03	1.000	44,621	44,621	11,616	11,616	1,079	1,079	23.59	1.22178	36,521
21	20.800	1,229,794	59,125	224,443	10,791	22,184	1,067	23.43	1.57008	37,657
24	1.000	36,521	36,521	4,021	4,021	1,192	1,192	23.89	1.00000	36,521
31	5.950	382,419	64,272	76,306	12,825	6,821	1,146	23.32	1.71050	37,575
51	3.420	217,732	63,664	17,966	5,253	4,485	1,311	23.39	1.65835	38,390
52	1.000	61,942	61,942	12,502	12,502	2,087	2,087	23.46	1.69607	36,521
55	1.680	110,148	65,564	12,195	7,259	2,670	1,590	23.39	1.70884	38,368
65	1.000	41,229	41,229	3,862	3,862	1,334	1,334	23.77	1.12890	36,521
74	0.200	12,596	62,980			339	1,693	23.44	1.72451	36,521
79	0.550	36,251	65,911			1,189	2,162	23.35	1.80472	36,521
97	1.500	206,140	137,427	2,636	1,757	3,243	2,162	22.60	1.69557	81,050
K-12 Program 02 Instructional	2.800	158,822	56,722	43,641	15,586	2,937	1,049	23.40	1.55313	36,521
Program 21 Instructional	20.100	1,149,346	57,181	224,443	11,166	20,671	1,028	23.44	1.56571	36,521
Program 21 Administrative	0.700	80,448	114,926			1,513	2,162	23.33	1.69557	67,780
K-12 Program 21 Instructional	18.404	1,042,639	56,653	213,872	11,621	17,951	975	23.44	1.55124	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.600	347,600	62,071	74,306	13,269	6,491	1,159	23.32	1.69961	36,521
Program 31 Administrative	0.350	34,819	99,483	2,000	5,714	330	942	23.40	1.88482	52,781
K-3 BEA Instructional	40.393	2,276,179	56,351	242,884	6,013	47,557	1,177	23.44	1.54263	36,529
4-6 BEA Instructional	29.607	1,574,883	53,193	161,093	5,441	34,313	1,159	23.50	1.45655	36,520
7-8 BEA Instructional	20.920	1,240,325	59,289	147,427	7,047	23,587	1,127	23.38	1.62342	36,521
9-12 BEA Instructional	44.596	2,721,678	61,030	394,887	8,855	55,200	1,238	23.47	1.67110	36,521
K-12 BEA Instructional	135.516	7,813,065	57,654	946,291	6,983	160,657	1,186	23.45	1.57857	36,523
K-12 BEA Administrative	7.650	773,973	101,173			10,075	1,317	23.39	1.62115	62,408
BEA	148.516	9,183,909	61,838	1,013,248	6,822	180,571	1,216	23.43	1.58522	39,009
Instructional	165.166	9,488,973	57,451	1,283,297	7,770	195,054	1,181	23.45	1.57303	36,523
Administrative	14.000	1,485,770	106,126	7,272	519	22,076	1,577	23.27	1.65746	64,030
Other				9,284						
Active	179.166	10,974,743	61,255	1,299,853	7,255	217,130	1,212	23.43	1.57963	38,778
Certificated Total	179.166	10,974,743	61,255	1,299,853	7,255	217,130	1,212	23.43	1.57963	38,778
Instructional for Funding Purposes	165.166	9,488,973	57,451	1,283,297	7,770	195,054	1,181	23.45	1.57303	36,523
Instructional for Compliance Purposes	165.166	9,488,973	57,451	1,283,297	7,770	195,054	1,181	23.45	1.57303	36,523

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	50.120	3,032,720	60,509	82,869	1,653	533,586	10,646	23.60	1.56617	38,635
02	1.000	51,753	51,753	863	863	19,814	19,814	22.55	1.41708	36,521
21	6.280	296,338	47,188	4,340	691	59,293	9,442	22.95	1.41278	33,400
31	3.350	199,193	59,461	18,382	5,487	41,336	12,339	25.45	1.58097	37,610
34	0.500	29,586	59,172	493	986	6,703	13,406	25.19	1.62022	36,521
51	1.915	103,807	54,207	918	479	15,846	8,275	22.12	1.79731	30,160
52				1,000						
55	1.336	61,808	46,263	630	472	8,737	6,540	23.32	1.83417	25,223
58				11,000						
65	0.030	2,873	95,767			295	9,840	23.30	1.69557	56,481
74				2,400						
97	1.000	129,360	129,360			9,840	9,840	23.23	1.13919	113,554
K-12 Program 02 Instructional	1.000	51,753	51,753	863	863	19,814	19,814	22.55	1.41708	36,521
Program 21 Instructional	5.530	272,396	49,258	4,340	785	56,554	10,227	23.41	1.34876	36,521
Program 21 Administrative	0.750	23,942	31,923			2,739	3,652	17.64	1.88482	16,937
K-12 Program 21 Instructional	5.330	265,092	49,736	4,097	769	54,661	10,255	23.41	1.36185	36,521
Program 31 Instructional	3.100	177,943	57,401	18,382	5,930	38,876	12,541	25.65	1.57173	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.250	21,250	85,000			2,460	9,840	23.33	1.69557	50,131
Program 34 Instructional	0.500	29,586	59,172	493	986	6,703	13,406	25.19	1.62022	36,521
K-3 BEA Instructional	14.280	805,511	56,408	13,413	939	140,483	9,838	22.87	1.54852	36,427
4-6 BEA Instructional	9.720	608,287	62,581	13,137	1,352	119,337	12,278	24.88	1.70514	36,701
7-8 BEA Instructional	9.000	541,977	60,220	10,462	1,162	89,887	9,987	23.70	1.64890	36,521
9-12 BEA Instructional	17.000	923,510	54,324	51,566	3,033	202,828	11,931	23.66	1.47730	36,773
K-12 BEA Instructional	50.000	2,879,285	57,586	89,677	1,794	552,534	11,051	23.70	1.57282	36,613
K-12 BEA Administrative	4.970	503,327	101,273	2,000	402	48,905	9,840	23.59	1.43476	70,586
BEA	55.970	3,442,612	61,508	102,607	1,833	611,279	10,922	23.71	1.55725	39,498
Instructional	57.031	3,245,470	56,907	105,677	1,853	625,454	10,967	23.75	1.55518	36,592
Administrative	7.500	601,968	80,262	8,000	1,067	60,156	8,021	22.64	1.58582	50,613
Other	1.000	60,000	60,000	9,218	9,218	9,840	9,840	25.44	1.38747	43,244
Active	65.531	3,907,438	59,627	122,895	1,875	695,450	10,613	23.61	1.55613	38,318
Certificated Total	65.531	3,907,438	59,627	122,895	1,875	695,450	10,613	23.61	1.55613	38,318
Instructional for Funding Purposes	57.031	3,245,470	56,907	105,677	1,853	625,454	10,967	23.75	1.55518	36,592
Instructional for Compliance Purposes	57.031	3,245,470	56,907	105,677	1,853	625,454	10,967	23.75	1.55518	36,592

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	677.561	39,802,034	58,743	7,669,866	11,320	6,652,944	9,819	29.79	1.47644	39,787
03	3.800	249,792	65,735	35,550	9,355	51,231	13,482	25.63	1.44516	45,486
21	112.500	6,512,756	57,891	1,366,755	12,149	1,028,653	9,144	28.66	1.54254	37,530
22	0.950	51,627	54,344	14,843	15,624	10,654	11,215	27.46	1.88482	28,833
24	12.148	698,357	57,487	156,460	12,879	147,009	12,102	29.41	1.65222	34,794
26	5.792	416,058	71,833	66,437	11,470	69,883	12,065	25.83	1.60493	44,758
31	27.170	1,741,957	64,113	412,193	15,171	267,275	9,837	31.77	1.62738	39,397
34	4.219	243,632	57,746	54,610	12,944	50,028	11,858	32.25	1.58075	36,531
51	28.100	1,636,043	58,222	386,686	13,761	284,108	10,111	29.63	1.58428	36,750
52	1.150	36,246	31,518	8,729	7,590	6,514	5,664	19.47	1.64766	19,129
55	33.300	1,954,108	58,682	424,447	12,746	343,952	10,329	30.29	1.59574	36,774
56	0.610	29,940	49,082	6,776	11,108	8,280	13,573	27.43	1.34854	36,396
58	2.000	123,973	61,987	25,593	12,797	25,997	12,999	29.50	1.69729	36,521
61	0.400	20,702	51,755	4,761	11,903	5,470	13,674	28.76	1.41708	36,522
64	0.500	26,662	53,324	12,265	24,530	4,706	9,411	27.66	1.46008	36,521
65	23.700	1,252,311	52,840	275,842	11,639	243,959	10,294	29.97	1.41903	37,237
74	4.000	248,595	62,149	57,176	14,294	39,136	9,784	30.41	1.70171	36,521
79	2.200	126,626	57,557	36,548	16,613	26,358	11,981	27.69	1.57601	36,521
97	2.000	412,776	206,388	800	400	22,812	11,406	17.75	0.94241	219,000

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	107.500	5,874,468	54,646	1,366,755	12,714	974,411	9,064	29.15	1.52947	35,729
Program 21 Administrative	5.000	638,288	127,658			54,242	10,848	23.07	1.82366	70,001
K-12 Program 21 Instructional	69.250	3,753,039	54,196			604,520	8,730	29.63	1.47927	36,637
Program 26, 56, and 59 Instructional	5.402	299,883	55,513	73,213	13,553	66,757	12,358	27.19	1.52417	36,422
Program 26, 56, and 59 Administrative	1.000	146,115	146,115			11,406	11,406	22.90	1.88482	77,522
Program 31 Instructional	26.170	1,601,919	61,212	412,193	15,751	263,388	10,065	32.37	1.63032	37,546
Program 31 Administrative	1.000	140,038	140,038			3,887	3,887	23.10	1.55041	90,323
Program 34 Instructional	4.219	243,632	57,746	54,610	12,944	50,028	11,858	32.25	1.58075	36,531
K-3 BEA Instructional	274.380	14,226,197	51,849			2,502,504	9,121	30.18	1.42561	36,369
4-6 BEA Instructional	133.834	7,077,181	52,880			1,272,077	9,505	30.49	1.45154	36,430
7-8 BEA Instructional	80.376	4,462,104	55,515			834,982	10,388	31.64	1.52222	36,470
9-12 BEA Instructional	133.614	7,523,485	56,308			1,455,650	10,894	32.67	1.53281	36,735
K-12 BEA Instructional	622.204	33,288,967	53,502			6,065,213	9,748	31.01	1.46669	36,478
BEA	710.950	42,200,399	59,358	8,137,469	11,446	6,993,060	9,836	29.79	1.48133	40,071
Instructional	873.000	46,968,560	53,801	10,858,925	12,439	8,524,444	9,765	30.57	1.48816	36,153

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	67.100	8,484,915	126,452	127,347	1,898	738,041	10,999	23.11	1.63281	77,444
Other	2.000	130,720	65,360	30,065	15,033	26,484	13,242	31.64	1.78965	36,521
Active	942.100	55,584,195	59,000	11,016,337	11,693	9,288,969	9,860	29.61	1.49910	39,357
Certificated Total	942.100	55,584,195	59,000	11,016,337	11,693	9,288,969	9,860	29.61	1.49910	39,357
Instructional for Funding Purposes	867.598	46,668,677	53,791	10,785,712	12,432	8,457,687	9,748	30.59	1.48794	36,151
Instructional for Compliance Purposes	867.598	46,668,677	53,791	10,785,712	12,432	8,457,687	9,748	30.59	1.48794	36,151

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	31.199	1,866,886	59,838	124,439	3,989	329,443	10,559	23.39	1.58302	37,800
21	3.150	183,138	58,139	5,955	1,890	35,291	11,203	23.39	1.54154	37,715
31	2.933	152,396	51,959	25,418	8,666	32,840	11,197	23.48	1.38913	37,404
34	0.217	15,711	72,401			2,390	11,015	23.36	1.76069	41,121
51	1.335	67,223	50,354	1,797	1,346	14,380	10,772	23.48	1.37909	36,513
55	0.500	25,877	51,754	2,013	4,026	5,611	11,222	23.49	1.41708	36,522
58				10,416						
97	1.000	119,763	119,763			9,973	9,973	23.21	1.69557	70,633
Program 21 Instructional	3.000	170,409	56,803	5,955	1,985	33,669	11,223	23.40	1.55535	36,521
Program 21 Administrative	0.150	12,729	84,860			1,622	10,813	23.29	1.26526	67,069
K-12 Program 21 Instructional	3.000	170,409	56,803			33,669	11,223	23.40	1.55535	36,521
Program 31 Instructional	2.833	143,910	50,798	25,418	8,972	31,799	11,224	23.49	1.39065	36,528
Program 31 Administrative	0.100	8,486	84,860			1,041	10,414	23.29	1.34610	63,041
Program 34 Instructional	0.167	11,468	68,671			1,870	11,195	23.38	1.88482	36,434
Program 34 Administrative	0.050	4,243	84,860			521	10,414	23.29	1.34610	63,041
K-3 BEA Instructional	9.760	588,580	60,305			106,565	10,919	23.38	1.65097	36,527

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.738	383,313	56,888			72,854	10,812	23.40	1.55782	36,518
7-8 BEA Instructional	4.787	262,605	54,858			47,960	10,019	23.43	1.50287	36,502
9-12 BEA Instructional	10.880	624,621	57,410			113,941	10,473	23.41	1.57187	36,523
K-12 BEA Instructional	32.165	1,859,119	57,799	1,293	40	341,320	10,612	23.40	1.58266	36,520
BEA	35.349	2,154,756	60,957	149,857	4,239	374,647	10,599	23.38	1.57121	38,796
Instructional	37.000	2,122,628	57,368	150,120	4,057	394,981	10,675	23.41	1.57086	36,520
Administrative	3.167	300,973	95,034	12,418	3,921	33,074	10,443	23.26	1.45933	65,122
Other	0.167	7,393	44,269	7,500	44,910	1,874	11,223	23.48	1.21224	36,519
Active	40.334	2,430,994	60,272	170,038	4,216	429,929	10,659	23.39	1.56062	38,620
Certificated Total	40.334	2,430,994	60,272	170,038	4,216	429,929	10,659	23.39	1.56062	38,620
Instructional for Funding Purposes	37.000	2,122,628	57,368	150,120	4,057	394,981	10,675	23.41	1.57086	36,520
Instructional for Compliance Purposes	37.000	2,122,628	57,368	150,120	4,057	394,981	10,675	23.41	1.57086	36,520

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	70.866	4,090,541	57,722	360,479	5,087	797,482	11,253	22.93	1.51561	38,085
21	9.500	519,991	54,736	47,129	4,961	87,721	9,234	23.43	1.45090	37,726
31	8.900	501,584	56,358	36,213	4,069	99,156	11,141	23.11	1.45361	38,771
51	2.000	134,138	67,069	10,153	5,077	24,931	12,466	23.33	1.73185	38,727
52	0.200	19,310	96,550	9,000	45,000	2,433	12,166	22.51	1.59744	60,440
55	1.200	71,862	59,885	4,096	3,413	12,218	10,182	23.26	1.46537	40,867
58				36,480						
65	2.200	124,161	56,437	8,738	3,972	24,611	11,187	23.37	1.45024	38,916
74	0.334	22,014	65,910			4,547	13,614	23.38	1.80472	36,521
97	1.000	153,824	153,824	15,654	15,654	14,566	14,566	19.64	1.88482	81,612
Program 21 Instructional	9.000	472,429	52,492	47,129	5,237	82,571	9,175	23.52	1.43731	36,521
Program 21 Administrative	0.500	47,562	95,124			5,150	10,299	22.51	1.69557	56,101
K-12 Program 21 Instructional	9.000	472,429	52,492	47,129	5,237	82,571	9,175	23.52	1.43731	36,521
Program 31 Instructional	8.400	442,890	52,725	36,213	4,311	92,638	11,028	23.26	1.44369	36,521
Program 31 Administrative	0.500	58,694	117,388			6,518	13,035	21.94	1.62022	72,452
K-3 BEA Instructional	23.890	1,256,922	52,613	115,625	4,840	273,303	11,440	23.37	1.44062	36,521
4-6 BEA Instructional	8.860	555,437	62,690	60,276	6,803	105,076	11,860	23.21	1.71655	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	18.216	1,127,695	61,907	92,804	5,095	220,740	12,118	22.14	1.69510	36,521
9-12 BEA Instructional	23.100	1,102,081	47,709	91,548	3,963	225,905	9,779	23.49	1.30635	36,521
K-12 BEA Instructional	74.066	4,042,135	54,575	368,730	4,978	825,025	11,139	23.03	1.49434	36,521
K-12 BEA Administrative	6.700	703,814	105,047	18,705	2,792	86,179	12,862	21.70	1.72355	60,948
BEA	80.766	4,745,949	58,762	412,346	5,105	911,204	11,282	22.84	1.51335	38,829
Instructional	88.200	4,808,809	54,522	475,326	5,389	966,604	10,959	23.11	1.49288	36,521
Administrative	8.000	828,616	103,577	51,377	6,422	101,061	12,633	21.82	1.70919	60,600
Other				1,239						
Active	96.200	5,637,425	58,601	527,942	5,488	1,067,665	11,098	22.92	1.51087	38,786
Certificated Total	96.200	5,637,425	58,601	527,942	5,488	1,067,665	11,098	22.92	1.51087	38,786
Instructional for Funding Purposes	88.200	4,808,809	54,522	475,326	5,389	966,604	10,959	23.11	1.49288	36,521
Instructional for Compliance Purposes	88.200	4,808,809	54,522	475,326	5,389	966,604	10,959	23.11	1.49288	36,521

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.893	895,957	64,490	43,632	3,141	150,058	10,801	23.55	1.69157	38,124
21	0.825	56,790	68,836	2,662	3,227	8,285	10,042	23.46	1.88482	36,521
31	1.000	68,836	68,836	18,615	18,615	10,042	10,042	23.36	1.88482	36,521
51	0.175	12,046	68,834			1,757	10,042	23.46	1.88482	36,520
55	0.245	12,487	50,967			3,165	12,917	23.76	1.39673	36,490
58				15,888						
79	0.200	13,768	68,840			2,008	10,042	23.44	1.88482	36,523
97	0.500	53,457	106,914	600	1,200	13,571	27,142	23.34	1.69557	63,055
Program 21 Instructional	0.825	56,790	68,836			8,285	10,042	23.46	1.88482	36,521
Program 21 Administrative				2,662						
K-12 Program 21 Instructional	0.825	56,790	68,836			8,285	10,042	23.46	1.88482	36,521
Program 31 Instructional	1.000	68,836	68,836	17,115	17,115	10,042	10,042	23.36	1.88482	36,521
Program 31 Administrative				1,500						
K-3 BEA Instructional	3.310	200,291	60,511			34,520	10,429	23.56	1.65671	36,525
4-6 BEA Instructional	2.245	142,105	63,298	752	335	22,544	10,042	23.51	1.73319	36,521
7-8 BEA Instructional	2.326	150,280	64,609	4,629	1,990	21,668	9,316	23.48	1.76908	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	6.012	372,536	61,965	55,366	9,209	53,613	8,918	23.52	1.69672	36,521
K-12 BEA Instructional	13.893	865,212	62,277	60,747	4,372	132,346	9,526	23.52	1.70519	36,522
K-12 BEA Administrative				1,500						
BEA	15.393	1,018,250	66,150	62,847	4,083	173,671	11,282	23.52	1.70426	38,815
Instructional	15.338	960,303	62,609	76,635	4,996	147,561	9,621	23.52	1.71432	36,521
Administrative	1.500	153,038	102,025	4,762	3,175	41,325	27,550	23.52	1.69557	60,172
Active	16.838	1,113,341	66,121	81,397	4,834	188,886	11,218	23.52	1.71265	38,607
Certificated Total	16.838	1,113,341	66,121	81,397	4,834	188,886	11,218	23.52	1.71265	38,607
Instructional for Funding Purposes	15.338	960,303	62,609	76,635	4,996	147,561	9,621	23.52	1.71432	36,521
Instructional for Compliance Purposes	15.338	960,303	62,609	76,635	4,996	147,561	9,621	23.52	1.71432	36,521

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.853	825,414	64,220			143,216	11,143	23.59	1.68451	38,124
21	1.000	40,688	40,688	878	878	8,693	8,693	23.98	1.11411	36,521
31	1.330	73,503	55,265	2,465	1,853	14,023	10,544	23.66	1.51326	36,521
51	0.450	28,890	64,200			5,579	12,399	23.60	1.75792	36,520
55	0.300	17,000	56,667			3,932	13,107	23.70	1.55172	36,519
58				25,378						
97	0.500	51,000	102,000	3,000	6,000	13,129	26,258	23.43	1.36079	74,956
Program 21 Instructional	1.000	40,688	40,688	878	878	8,693	8,693	23.98	1.11411	36,521
K-12 Program 21 Instructional	1.000	40,688	40,688			8,693	8,693	23.98	1.11411	36,521
Program 31 Instructional	1.330	73,503	55,265	2,465	1,853	14,023	10,544	23.66	1.51326	36,521
K-3 BEA Instructional	2.500	156,254	62,502			28,269	11,308	23.60	1.71140	36,521
4-6 BEA Instructional	2.430	145,894	60,039			24,890	10,243	23.60	1.64395	36,521
7-8 BEA Instructional	1.950	125,192	64,201			21,916	11,239	23.56	1.75791	36,521
9-12 BEA Instructional	6.283	377,611	60,100	1,000	159	63,686	10,136	23.63	1.63964	36,655
K-12 BEA Instructional	13.163	804,951	61,153	1,000	76	138,761	10,542	23.61	1.67159	36,584
K-12 BEA Administrative	0.500	51,000	102,000	3,000	6,000	13,129	26,258	23.43	1.36079	74,956

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	14.683	949,917	64,695	5,465	372	170,369	11,603	23.59	1.65797	39,021
Instructional	14.913	891,529	59,782	28,721	1,926	156,966	10,525	23.62	1.63440	36,577
Administrative	1.520	144,966	95,372	3,000	1,974	31,607	20,794	23.47	1.54006	61,928
Active	16.433	1,036,495	63,074	31,721	1,930	188,573	11,475	23.60	1.62567	38,799
Certificated Total	16.433	1,036,495	63,074	31,721	1,930	188,573	11,475	23.60	1.62567	38,799
Instructional for Funding Purposes	14.913	891,529	59,782	28,721	1,926	156,966	10,525	23.62	1.63440	36,577
Instructional for Compliance Purposes	14.913	891,529	59,782	28,721	1,926	156,966	10,525	23.62	1.63440	36,577

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	41.425	2,594,840	62,639	332,725	8,032	495,310	11,957	22.92	1.62781	38,481
21	4.868	283,655	58,269	31,045	6,377	52,839	10,854	23.24	1.59565	36,518
31	3.000	183,649	61,216	46,492	15,497	32,169	10,723	23.22	1.67619	36,521
51	1.200	65,170	54,308	7,132	5,943	13,294	11,078	23.52	1.48709	36,520
55	1.320	81,964	62,094	8,970	6,795	17,279	13,090	22.59	1.70023	36,521
97	1.000	153,915	153,915	9,540	9,540	23,179	23,179	21.83	1.88482	81,660
Program 21 Instructional	4.868	283,655	58,269	31,045	6,377	52,839	10,854	23.24	1.59565	36,518
K-12 Program 21 Instructional	3.968	221,703	55,873	24,265	6,115	43,093	10,860	23.18	1.53006	36,517
Program 31 Instructional	3.000	183,649	61,216	46,492	15,497	32,169	10,723	23.22	1.67619	36,521
K-3 BEA Instructional	13.145	744,610	56,646	86,055	6,547	130,723	9,945	23.49	1.55108	36,520
4-6 BEA Instructional	8.363	462,552	55,309	48,555	5,806	85,286	10,198	23.15	1.51444	36,521
7-8 BEA Instructional	6.750	429,848	63,681	62,201	9,215	78,364	11,610	22.76	1.74368	36,521
9-12 BEA Instructional	12.167	736,905	60,566	137,359	11,289	138,288	11,366	22.76	1.65838	36,521
K-12 BEA Instructional	40.425	2,373,915	58,724	334,170	8,266	432,662	10,703	23.05	1.60795	36,521
K-12 BEA Administrative	0.700	63,785	91,121	16,216	23,166	12,610	18,014	21.36	1.88482	48,345
BEA	45.425	2,932,404	64,555	388,757	8,558	550,658	12,122	22.89	1.63667	39,443

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	47.813	2,804,704	58,660	381,317	7,975	516,073	10,794	23.07	1.60622	36,521
Administrative	4.700	531,153	113,011	51,323	10,920	112,592	23,956	22.20	1.86778	60,506
Other	0.300	27,336	91,120	3,264	10,880	5,404	18,014	21.36	1.88482	48,344
Active	52.813	3,363,193	63,681	435,904	8,254	634,069	12,006	22.92	1.63108	39,042
Certificated Total	52.813	3,363,193	63,681	435,904	8,254	634,069	12,006	22.92	1.63108	39,042
Instructional for Funding Purposes	47.813	2,804,704	58,660	381,317	7,975	516,073	10,794	23.07	1.60622	36,521
Instructional for Compliance Purposes	47.813	2,804,704	58,660	381,317	7,975	516,073	10,794	23.07	1.60622	36,521

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	86.721	5,341,641	61,596	305,692	3,525	861,178	9,930	23.49	1.60473	38,384
02	1.600	88,122	55,076	5,225	3,266	10,090	6,306	23.67	1.50800	36,523
21	13.636	764,335	56,053	83,882	6,152	136,534	10,013	23.55	1.48376	37,778
22	0.384	22,852	59,510	1,831	4,768	4,537	11,815	23.59	1.62946	36,522
24	3.180	153,584	48,297	11,946	3,757	24,013	7,551	23.65	1.32244	36,521
31	6.194	366,134	59,111	36,552	5,901	68,038	10,984	23.49	1.52840	38,675
34	1.000	68,836	68,836	3,824	3,824	11,649	11,649	23.42	1.88482	36,521
51	5.000	324,382	64,876	18,022	3,604	51,693	10,339	23.45	1.77641	36,521
55	4.002	240,765	60,161	13,785	3,445	38,623	9,651	23.53	1.64729	36,521
58				46,359						
97	1.000	136,800	136,800			8,945	8,945	22.78	1.23838	110,467
K-12 Program 02 Instructional	1.600	88,122	55,076	5,225	3,266	10,090	6,306	23.67	1.50800	36,523
Program 21 Instructional	12.836	683,842	53,275	83,882	6,535	126,677	9,869	23.57	1.45876	36,521
Program 21 Administrative	0.800	80,493	100,616			9,857	12,321	23.29	1.88482	53,382
K-12 Program 21 Instructional	11.216	592,565	52,832	76,783	6,846	109,795	9,789	23.58	1.44662	36,521
Program 31 Instructional	5.860	329,821	56,283	36,552	6,238	64,399	10,990	23.52	1.54113	36,521
Program 31 Administrative	0.334	36,313	108,722			3,639	10,896	23.28	1.30517	83,301

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.000	68,836	68,836	3,824	3,824	11,649	11,649	23.42	1.88482	36,521
K-3 BEA Instructional	26.915	1,506,407	55,969	85,381	3,172	271,380	10,083	23.57	1.53250	36,521
4-6 BEA Instructional	18.702	1,077,330	57,605	61,685	3,298	177,545	9,493	23.53	1.57730	36,521
7-8 BEA Instructional	13.890	829,431	59,714	49,144	3,538	139,297	10,029	23.50	1.63514	36,519
9-12 BEA Instructional	28.808	1,752,010	60,817	155,083	5,383	287,555	9,982	23.48	1.66525	36,521
K-12 BEA Instructional	88.315	5,165,178	58,486	351,293	3,978	875,778	9,917	23.52	1.60143	36,521
K-12 BEA Administrative	5.000	511,617	102,323			52,006	10,401	23.29	1.60215	63,866
BEA	96.515	6,001,533	62,182	351,293	3,640	959,900	9,946	23.48	1.59734	38,929
Instructional	113.717	6,590,603	57,956	527,118	4,635	1,121,320	9,861	23.53	1.58693	36,521
Administrative	8.000	849,649	106,206			84,168	10,521	23.21	1.54495	68,744
Other	1.000	67,199	67,199			9,811	9,811	23.52	1.88482	35,653
Active	122.717	7,507,451	61,177	527,118	4,295	1,215,299	9,903	23.49	1.58662	38,558
Certificated Total	122.717	7,507,451	61,177	527,118	4,295	1,215,299	9,903	23.49	1.58662	38,558
Instructional for Funding Purposes	113.717	6,590,603	57,956	527,118	4,635	1,121,320	9,861	23.53	1.58693	36,521
Instructional for Compliance Purposes	113.717	6,590,603	57,956	527,118	4,635	1,121,320	9,861	23.53	1.58693	36,521

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.489	1,830,507	60,038	376,794	12,358	317,870	10,426	23.46	1.58639	37,846
02	0.331	23,888	72,169	3,387	10,233	344	1,040	9.96	1.88482	38,290
21	2.100	133,349	63,500			24,642	11,734	23.42	1.63166	38,917
31	1.520	82,084	54,003	16,408	10,795	16,869	11,098	23.50	1.45840	37,029
34	0.170	9,163	53,900	1,617	9,512	1,956	11,504	23.48	1.47584	36,522
51	0.200	19,240	96,200			2,114	10,571	23.38	1.88482	51,039
52				14,510						
55	2.429	155,505	64,020			26,583	10,944	23.00	1.63011	39,274
58				41,184						
74	0.250	17,194	68,776			2,914	11,657	23.42	1.73342	39,676
97	1.000	133,400	133,400	2,400	2,400	13,530	13,530	22.95	1.69557	78,676
K-12 Program 02 Instructional	0.301	20,697	68,761					8.19	1.88482	36,481
Program 21 Instructional	1.800	104,489	58,049			21,470	11,928	23.42	1.58946	36,521
Program 21 Administrative	0.300	28,860	96,200			3,171	10,571	23.38	1.88482	51,039
K-12 Program 21 Instructional	1.090	60,523	55,526			13,002	11,928	23.42	1.52035	36,522
Program 31 Instructional	1.490	78,893	52,948	16,408	11,012	16,525	11,091	23.51	1.44981	36,521
Program 31 Administrative	0.030	3,191	106,367			344	11,477	23.36	1.88482	56,433

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.170	9,163	53,900	1,617	9,512	1,956	11,504	23.48	1.47584	36,522
K-3 BEA Instructional	12.770	709,761	55,580			141,173	11,055	23.49	1.52187	36,521
4-6 BEA Instructional	4.400	237,761	54,037			39,626	9,006	23.49	1.47961	36,521
7-8 BEA Instructional	3.736	206,738	55,337			31,616	8,462	23.32	1.51491	36,528
9-12 BEA Instructional	9.554	584,006	61,127			102,048	10,681	22.98	1.67374	36,521
K-12 BEA Instructional	30.460	1,738,266	57,067			314,463	10,324	23.30	1.56254	36,522
K-12 BEA Administrative	1.900	192,946	101,551			20,991	11,048	23.38	1.88482	53,878
BEA	33.510	2,079,042	62,042	400,606	11,955	350,569	10,462	23.28	1.58623	39,113
Instructional	34.489	1,972,164	57,182	453,900	13,161	360,673	10,458	23.28	1.56574	36,521
Administrative	4.000	432,166	108,042	2,400	600	46,149	11,537	23.25	1.83751	58,798
Active	38.489	2,404,330	62,468	456,300	11,855	406,822	10,570	23.28	1.59399	39,190
Certificated Total	38.489	2,404,330	62,468	456,300	11,855	406,822	10,570	23.28	1.59399	39,190
Instructional for Funding Purposes	34.489	1,972,164	57,182	453,900	13,161	360,673	10,458	23.28	1.56574	36,521
Instructional for Compliance Purposes	34.489	1,972,164	57,182	453,900	13,161	360,673	10,458	23.28	1.56574	36,521

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	24.443	1,453,358	59,459	386,600	15,816	246,940	10,103	23.27	1.59416	37,298
21	2.000	132,659	66,330	47,135	23,568	20,450	10,225	23.20	1.81619	36,521
51	0.236	16,314	69,127	9,127	38,674	2,413	10,225	23.18	1.88482	36,676
52	0.116	7,985	68,836	2,164	18,655			23.21	1.88482	36,521
55	0.197	13,588	68,975	8,388	42,579	2,014	10,225	23.18	1.88482	36,595
58				22,834						
69				9,450						
74				3,600						
97	1.000	124,806	124,806	3,000	3,000	10,609	10,609	22.71	1.69557	73,607
Program 21 Instructional	2.000	132,659	66,330	47,135	23,568	20,450	10,225	23.20	1.81619	36,521
K-12 Program 21 Instructional	2.000	132,659	66,330	1,912	956	20,450	10,225	23.20	1.81619	36,521
K-3 BEA Instructional	11.532	607,590	52,687	17,862	1,549	115,011	9,973	23.31	1.44283	36,517
4-6 BEA Instructional	7.626	474,119	62,171	1,875	246	77,976	10,225	23.25	1.70237	36,521
7-8 BEA Instructional	4.693	309,366	65,921			47,986	10,225	23.24	1.80509	36,519
K-12 BEA Instructional	23.851	1,391,075	58,324	19,737	828	240,973	10,103	23.27	1.59709	36,519
BEA	25.443	1,578,164	62,027	389,600	15,313	257,549	10,123	23.23	1.59814	38,812
Instructional	26.400	1,561,621	59,152	489,015	18,523	265,850	10,070	23.26	1.61967	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.592	187,089	117,518	3,283	2,062	16,576	10,412	22.85	1.61386	72,818
Active	27.992	1,748,710	62,472	492,298	17,587	282,426	10,090	23.23	1.61934	38,578
Certificated Total	27.992	1,748,710	62,472	492,298	17,587	282,426	10,090	23.23	1.61934	38,578
Instructional for Funding Purposes	26.400	1,561,621	59,152	489,015	18,523	265,850	10,070	23.26	1.61967	36,521
Instructional for Compliance Purposes	26.400	1,561,621	59,152	489,015	18,523	265,850	10,070	23.26	1.61967	36,521

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.278	559,013	60,251	5,600	604	98,358	10,601	21.06	1.55611	38,719
21	0.930	64,018	68,837			10,851	11,668	19.73	1.88482	36,522
51	0.390	26,847	68,838			3,875	9,937	19.73	1.88482	36,523
55	0.210	14,456	68,838			2,007	9,558	19.73	1.88482	36,522
58				10,416						
88	0.470	32,353	68,836			4,492	9,558	19.73	1.88482	36,521
97	0.500	55,242	110,484	6,000	12,000	9,169	18,337	19.50	1.27915	86,373
Program 21 Instructional	0.930	64,018	68,837			10,851	11,668	19.73	1.88482	36,522
K-12 Program 21 Instructional	0.930	64,018	68,837			10,851	11,668	19.73	1.88482	36,522
K-3 BEA Instructional	5.416	308,715	57,001	1,500	277	59,239	10,938	21.57	1.56124	36,510
4-6 BEA Instructional	3.362	195,056	58,018			29,950	8,908	20.71	1.58905	36,511
K-12 BEA Instructional	8.778	503,771	57,390	1,500	171	89,189	10,161	21.24	1.57189	36,510
K-12 BEA Administrative	1.000	110,484	110,484			18,337	18,337	19.50	1.27915	86,373
BEA	9.778	614,255	62,820	11,600	1,186	107,526	10,997	20.92	1.54195	40,741
Instructional	10.778	641,445	59,514	16,016	1,486	110,415	10,244	20.92	1.62996	36,513
Administrative	1.000	110,484	110,484	6,000	6,000	18,337	18,337	19.50	1.27915	86,373
Active	11.778	751,929	63,842	22,016	1,869	128,752	10,932	20.70	1.60017	39,897

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	11.778	751,929	63,842	22,016	1,869	128,752	10,932	20.70	1.60017	39,897
Instructional for Funding Purposes	10.778	641,445	59,514	16,016	1,486	110,415	10,244	20.92	1.62996	36,513
Instructional for Compliance Purposes	10.778	641,445	59,514	16,016	1,486	110,415	10,244	20.92	1.62996	36,513

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.698	831,872	60,729	9,036	660	164,298	11,994	22.88	1.57501	38,558
21	0.942	43,249	45,912	379	402	10,321	10,956	23.36	1.19372	38,461
31	1.585	77,880	49,136	8,476	5,348	24,370	15,375	23.04	1.34513	36,529
51	0.270	16,710	61,889			2,958	10,956	23.11	1.69447	36,524
52	0.200	13,767	68,835	7,140	35,700	2,191	10,956	8.12	1.88482	36,521
55	0.230	15,094	65,626			2,520	10,956	23.14	1.71930	38,170
97	0.500	57,904	115,808			5,478	10,956	23.22	1.80472	64,170
Program 21 Instructional	0.842	34,184	40,599	379	450	9,225	10,956	23.38	1.11164	36,521
Program 21 Administrative	0.100	9,065	90,650			1,096	10,956	23.28	1.88482	48,095
K-12 Program 21 Instructional	0.842	34,184	40,599	379	450	9,225	10,956	23.38	1.11164	36,521
Program 31 Instructional	1.585	77,880	49,136	3,212	2,026	24,370	15,375	23.04	1.34513	36,529
Program 31 Administrative				5,264						
K-3 BEA Instructional	4.897	287,916	58,794	3,816	779	60,666	12,388	23.15	1.60980	36,523
4-6 BEA Instructional	2.344	122,007	52,051	1,151	491	26,623	11,358	23.41	1.42514	36,523
9-12 BEA Instructional	6.672	363,062	54,416	7,281	1,091	86,370	12,945	22.41	1.48991	36,523
K-12 BEA Instructional	13.913	772,985	55,558	12,248	880	173,659	12,482	22.84	1.52120	36,523

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.270	125,186	98,572	5,264	4,145	13,914	10,956	23.26	1.85959	53,007
BEA	15.783	967,656	61,310	17,512	1,110	194,146	12,301	22.92	1.55920	39,321
Instructional	15.425	850,021	55,107	19,767	1,281	190,224	12,332	22.65	1.50883	36,523
Administrative	1.900	194,874	102,565	5,264	2,771	20,816	10,956	23.25	1.84688	55,534
Other	0.100	11,581	115,810			1,096	10,956	23.22	1.80472	64,171
Active	17.425	1,056,476	60,630	25,031	1,436	212,136	12,174	22.76	1.54739	39,182
Certificated Total	17.425	1,056,476	60,630	25,031	1,436	212,136	12,174	22.76	1.54739	39,182
Instructional for Funding Purposes	15.425	850,021	55,107	19,767	1,281	190,224	12,332	22.65	1.50883	36,523
Instructional for Compliance Purposes	15.425	850,021	55,107	19,767	1,281	190,224	12,332	22.65	1.50883	36,523

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	52.500	3,132,208	59,661	880,298	16,768	572,994	10,914	23.89	1.56191	38,198
21	5.710	293,001	51,314	139,585	24,446	45,500	7,968	24.08	1.40503	36,521
24	2.290	141,447	61,767	11,477	5,012	18,603	8,123	24.03	1.69128	36,521
31	1.600	97,596	60,998	25,373	15,858	17,157	10,723	23.84	1.67019	36,521
51	1.100	59,563	54,148	25,486	23,169	13,989	12,717	23.99	1.48263	36,522
52				9,994						
55	1.900	97,867	51,509	25,445	13,392	11,849	6,236	24.06	1.41039	36,521
56	1.000	68,836	68,836	17,897	17,897	11,218	11,218	23.78	1.88482	36,521
58				21,184						
65				12,385						
97	1.000	142,822	142,822			9,840	9,840	21.75	1.88482	75,775
Program 21 Instructional	5.710	293,001	51,314	109,585	19,192	45,500	7,968	24.08	1.40503	36,521
Program 21 Administrative				30,000						
K-12 Program 21 Instructional	4.310	239,956	55,674	63,969	14,842	38,637	8,964	23.99	1.52443	36,521
Program 26, 56, and 59 Instructional	1.000	68,836	68,836	17,897	17,897	11,218	11,218	23.78	1.88482	36,521
Program 31 Instructional	1.600	97,596	60,998	25,373	15,858	17,157	10,723	23.84	1.67019	36,521
K-3 BEA Instructional	15.260	820,749	53,784	222,864	14,604	146,074	9,572	24.01	1.47269	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	10.660	654,988	61,444	138,758	13,017	120,219	11,278	23.87	1.68241	36,521
7-8 BEA Instructional	8.110	470,698	58,039	147,754	18,219	99,305	12,245	23.94	1.58920	36,521
9-12 BEA Instructional	15.900	921,824	57,976	269,892	16,974	178,599	11,233	23.90	1.58748	36,521
K-12 BEA Instructional	49.930	2,868,259	57,446	779,268	15,607	544,197	10,899	23.93	1.57295	36,521
K-12 BEA Administrative	2.000	198,823	99,412	51,554	25,777	19,680	9,840	23.60	1.46698	67,766
BEA	55.100	3,372,626	61,209	905,671	16,437	599,991	10,889	23.81	1.57091	38,964
Instructional	61.930	3,528,973	56,983	1,066,187	17,216	645,355	10,421	23.95	1.56028	36,521
Administrative	4.000	449,377	112,344	91,554	22,889	39,360	9,840	22.89	1.62859	68,983
Other	1.170	54,990	47,000	11,383	9,729	16,434	14,046	24.10	1.28693	36,521
Active	67.100	4,033,340	60,109	1,169,124	17,424	701,149	10,449	23.84	1.55959	38,542
Certificated Total	67.100	4,033,340	60,109	1,169,124	17,424	701,149	10,449	23.84	1.55959	38,542
Instructional for Funding Purposes	60.930	3,460,137	56,789	1,048,290	17,205	634,137	10,408	23.95	1.55496	36,521
Instructional for Compliance Purposes	60.930	3,460,137	56,789	1,048,290	17,205	634,137	10,408	23.95	1.55496	36,521

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.596	954,165	57,494	64,103	3,863	180,230	10,860	23.38	1.50092	38,306
02	2.693	147,436	54,748	24,467	9,085	25,176	9,349	23.77	1.50059	36,484
21	2.000	87,126	43,563	5,324	2,662	14,951	7,476	23.44	1.19280	36,522
31	0.190	12,822	67,484			2,616	13,767	23.23	1.84788	36,520
51	0.710	42,013	59,173			7,599	10,703	23.29	1.62027	36,521
55	0.190	13,079	68,837			2,616	13,767	23.24	1.88482	36,522
97	0.550	59,078	107,415			6,665	12,118	23.43	1.88482	56,989
K-12 Program 02 Instructional	2.503	137,304	54,856	3,196	1,277	22,560	9,013	23.80	1.50366	36,481
Program 21 Instructional	1.939	84,848	43,759	5,324	2,746	14,879	7,673	23.44	1.19762	36,538
Program 21 Administrative	0.061	2,278	37,344			72	1,184	23.52	1.03950	35,925
K-12 Program 21 Instructional	1.896	82,759	43,649			14,287	7,535	23.44	1.19426	36,549
Program 31 Instructional	0.190	12,822	67,484			2,616	13,767	23.23	1.84788	36,520
K-3 BEA Instructional	5.381	251,808	46,796	9,630	1,790	58,353	10,844	23.50	1.28155	36,515
4-6 BEA Instructional	3.560	211,923	59,529	11,649	3,272	34,824	9,782	23.46	1.63012	36,518
7-8 BEA Instructional	3.315	188,680	56,917	8,176	2,466	36,124	10,897	23.40	1.55890	36,511
9-12 BEA Instructional	5.583	325,795	58,355	16,706	2,992	63,089	11,300	23.41	1.59777	36,523

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	17.839	978,206	54,835	46,161	2,588	192,390	10,785	23.44	1.50162	36,517
BEA	20.029	1,173,501	58,590	88,570	4,422	214,686	10,719	23.43	1.51471	38,681
Instructional	20.678	1,118,146	54,074	81,165	3,925	217,484	10,518	23.43	1.48071	36,519
Administrative	2.101	185,911	88,487	12,729	6,059	21,234	10,106	23.39	1.62107	54,585
Other	0.150	11,662	77,747			1,134	7,562	23.33	1.38850	55,993
Active	22.929	1,315,719	57,382	93,894	4,095	239,852	10,461	23.43	1.49297	38,435
Certificated Total	22.929	1,315,719	57,382	93,894	4,095	239,852	10,461	23.43	1.49297	38,435
Instructional for Funding Purposes	20.678	1,118,146	54,074	81,165	3,925	217,484	10,518	23.43	1.48071	36,519
Instructional for Compliance Purposes	20.678	1,118,146	54,074	81,165	3,925	217,484	10,518	23.43	1.48071	36,519

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.966	658,048	60,008	15,719	1,433	105,534	9,624	22.65	1.59321	37,665
21	1.000	58,339	58,339			9,840	9,840	23.30	1.59744	36,520
31	0.339	23,335	68,835			3,336	9,840	23.25	1.88482	36,521
52	0.164	11,289	68,835			1,614	9,840	23.30	1.88482	36,521
97	0.500	60,000	120,000			9,840	19,680	23.51	1.84788	64,939
Program 21 Instructional	1.000	58,339	58,339			9,840	9,840	23.30	1.59744	36,520
K-12 Program 21 Instructional	1.000	58,339	58,339			9,840	9,840	23.30	1.59744	36,520
Program 31 Instructional	0.339	23,335	68,835			3,336	9,840	23.25	1.88482	36,521
K-3 BEA Instructional	3.299	212,751	64,490			32,462	9,840	23.33	1.76582	36,521
4-6 BEA Instructional	1.863	102,618	55,082			18,332	9,840	23.36	1.50825	36,521
7-8 BEA Instructional	3.479	194,458	55,895			29,618	8,513	21.02	1.53061	36,518
9-12 BEA Instructional	1.664	82,720	49,712	6,884	4,137	16,374	9,840	23.42	1.36117	36,521
K-12 BEA Instructional	10.305	592,547	57,501	6,884	668	96,786	9,392	22.60	1.57451	36,520
BEA	11.805	741,383	62,802	15,719	1,332	118,710	10,056	22.74	1.61237	38,950
Instructional	11.469	662,175	57,736	15,719	1,371	108,240	9,438	22.68	1.58094	36,520
Administrative	1.500	148,836	99,224			21,924	14,616	23.33	1.87251	52,990
Active	12.969	811,011	62,535	15,719	1,212	130,164	10,037	22.79	1.61467	38,729

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	12.969	811,011	62,535	15,719	1,212	130,164	10,037	22.79	1.61467	38,729
Instructional for Funding Purposes	11.469	662,175	57,736	15,719	1,371	108,240	9,438	22.68	1.58094	36,520
Instructional for Compliance Purposes	11.469	662,175	57,736	15,719	1,371	108,240	9,438	22.68	1.58094	36,520

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.151	776,184	54,850	1,869	132	127,189	8,988	21.98	1.43489	38,226
21	1.000	42,724	42,724			9,996	9,996	23.62	1.16984	36,521
31	1.547	82,871	53,569			14,284	9,233	23.38	1.46591	36,543
97	1.000	52,427	52,427					23.69	1.88482	27,815
Program 21 Instructional	1.000	42,724	42,724			9,996	9,996	23.62	1.16984	36,521
K-12 Program 21 Instructional	1.000	42,724	42,724			9,996	9,996	23.62	1.16984	36,521
Program 31 Instructional	1.547	82,871	53,569			14,284	9,233	23.38	1.46591	36,543
K-3 BEA Instructional	4.071	190,914	46,896			33,362	8,195	18.97	1.28426	36,516
4-6 BEA Instructional	2.806	155,644	55,468			31,900	11,368	23.00	1.51927	36,510
7-8 BEA Instructional	2.268	120,587	53,169			20,184	8,900	23.39	1.45611	36,514
9-12 BEA Instructional	5.553	303,330	54,625	1,869	337	46,956	8,456	22.81	1.49529	36,531
K-12 BEA Instructional	14.698	770,475	52,420	1,869	127	132,402	9,008	22.00	1.43537	36,521
K-12 BEA Administrative	1.000	88,580	88,580			9,071	9,071	23.35	1.47584	60,020
BEA	16.698	911,482	54,586	1,869	112	141,473	8,472	22.22	1.46471	37,268
Instructional	15.698	813,199	51,803	1,869	119	142,398	9,071	22.08	1.41845	36,521
Administrative	2.000	141,007	70,504			9,071	4,536	23.47	1.68033	41,958

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	17.698	954,206	53,916	1,869	106	151,469	8,559	22.28	1.44805	37,234
Certificated Total	17.698	954,206	53,916	1,869	106	151,469	8,559	22.28	1.44805	37,234
Instructional for Funding Purposes	15.698	813,199	51,803	1,869	119	142,398	9,071	22.08	1.41845	36,521
Instructional for Compliance Purposes	15.698	813,199	51,803	1,869	119	142,398	9,071	22.08	1.41845	36,521

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.781	947,459	60,038	13,000	824	195,014	12,358	23.47	1.53201	39,189
21	0.369	25,218	68,341			3,852	10,440	23.39	1.88482	36,259
24	0.364	25,256	69,385	30,962	85,060	3,800	10,440	23.39	1.88482	36,812
31	1.222	73,660	60,278			29,282	23,963	23.58	1.66520	36,199
51	0.833	53,546	64,281	6,571	7,888	8,697	10,440	23.43	1.74587	36,819
55	0.220	15,144	68,836			2,297	10,440	23.39	1.88482	36,521
71	0.072	4,675	64,931			752	10,440	23.40	1.69447	38,319
97	1.286	132,251	102,839			16,955	13,184	23.25	1.82253	56,426
Program 21 Instructional	0.369	25,218	68,341			3,852	10,440	23.39	1.88482	36,259
K-12 Program 21 Instructional	0.369	25,218	68,341			3,852	10,440	23.39	1.88482	36,259
Program 31 Instructional	1.125	68,804	61,159			24,814	22,057	23.48	1.64626	37,150
Program 31 Administrative	0.097	4,856	50,062			4,468	46,065	24.47	1.88482	26,561
K-3 BEA Instructional	4.128	235,977	57,165			60,268	14,600	23.50	1.56526	36,521
4-6 BEA Instructional	2.566	163,862	63,859			26,789	10,440	23.43	1.74847	36,523
7-8 BEA Instructional	2.817	185,376	65,806			30,819	10,940	23.44	1.72889	38,063
9-12 BEA Instructional	6.395	344,604	53,886	3,000	469	91,463	14,302	23.51	1.41848	37,989

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	15.906	929,819	58,457	3,000	189	209,339	13,161	23.48	1.56478	37,358
K-12 BEA Administrative	0.097	4,856	50,062	10,000	103,093	4,468	46,065	24.47	1.88482	26,561
BEA	18.289	1,153,370	63,064	13,000	711	241,251	13,191	23.46	1.56133	40,391
Instructional	17.384	1,027,500	59,106	40,533	2,332	224,770	12,930	23.48	1.58455	37,302
Administrative	2.763	249,709	90,376	10,000	3,619	35,879	12,986	23.35	1.58597	56,985
Active	20.147	1,277,209	63,395	50,533	2,508	260,649	12,937	23.45	1.58474	40,003
Certificated Total	20.147	1,277,209	63,395	50,533	2,508	260,649	12,937	23.45	1.58474	40,003
Instructional for Funding Purposes	17.384	1,027,500	59,106	40,533	2,332	224,770	12,930	23.48	1.58455	37,302
Instructional for Compliance Purposes	17.384	1,027,500	59,106	40,533	2,332	224,770	12,930	23.48	1.58455	37,302

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.500	126,473	50,589			24,600	9,840	22.85	1.36183	37,148
97	1.000	18,000	18,000					7.65	1.13919	15,801
K-3 BEA Instructional	2.500	126,473	50,589			24,600	9,840	22.85	1.36183	37,148
K-12 BEA Instructional	2.500	126,473	50,589			24,600	9,840	22.85	1.36183	37,148
BEA	3.500	144,473	41,278			24,600	7,029	20.98	1.29822	31,796
Instructional	2.500	126,473	50,589			24,600	9,840	22.85	1.36183	37,148
Administrative	1.000	18,000	18,000					7.65	1.13919	15,801
Active	3.500	144,473	41,278			24,600	7,029	20.98	1.29822	31,796
Certificated Total	3.500	144,473	41,278			24,600	7,029	20.98	1.29822	31,796
Instructional for Funding Purposes	2.500	126,473	50,589			24,600	9,840	22.85	1.36183	37,148
Instructional for Compliance Purposes	2.500	126,473	50,589			24,600	9,840	22.85	1.36183	37,148

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	21.940	1,295,781	59,060	370,551	16,889	262,079	11,945	23.32	1.54215	38,297
02				7,225						
21	1.500	114,871	76,581	22,869	15,246	17,912	11,941	23.21	1.68293	45,504
24	1.000	45,679	45,679	15,175	15,175	11,736	11,736	23.34	1.25077	36,521
31	1.140	75,867	66,550	33,600	29,474	13,379	11,736	23.46	1.82222	36,521
51	0.500	25,355	50,710	7,861	15,722	5,868	11,736	23.29	1.38850	36,521
52	0.120	4,612	38,433	1,430	11,917	1,408	11,736	23.43	1.05246	36,518
55	0.800	52,727	65,909	16,347	20,434	9,389	11,736	23.19	1.80472	36,520
97	1.000	110,000	110,000			17,404	17,404	23.28	1.41728	77,613
Program 21 Instructional	1.000	68,836	68,836	22,869	22,869	11,736	11,736	23.18	1.88482	36,521
Program 21 Administrative	0.500	46,035	92,070			6,176	12,352	23.29	1.27915	71,977
K-12 Program 21 Instructional	1.000	68,836	68,836			11,736	11,736	23.18	1.88482	36,521
Program 31 Instructional	1.140	75,867	66,550	30,780	27,000	13,379	11,736	23.46	1.82222	36,521
Program 31 Administrative				2,820						
K-3 BEA Instructional	5.285	296,163	56,038			61,245	11,588	23.27	1.53440	36,521
4-6 BEA Instructional	4.740	269,081	56,768			55,434	11,695	23.29	1.55439	36,521
7-8 BEA Instructional	3.685	214,227	58,135			42,662	11,577	23.33	1.59181	36,521

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	7.870	442,819	56,267			92,362	11,736	23.40	1.54066	36,521
K-12 BEA Instructional	21.580	1,222,290	56,640			251,703	11,664	23.33	1.55088	36,521
K-12 BEA Administrative	1.500	149,358	99,572	2,820	1,880	23,755	15,837	23.26	1.62953	61,105
BEA	24.080	1,481,648	61,530	411,376	17,084	292,862	12,162	23.32	1.55023	39,691
Instructional	25.000	1,419,499	56,780	460,902	18,436	291,840	11,674	23.32	1.55471	36,521
Administrative	3.000	305,393	101,798	2,820	940	47,335	15,778	23.27	1.50038	67,848
Other				11,336						
Active	28.000	1,724,892	61,603	475,058	16,966	339,175	12,113	23.31	1.54889	39,773
Certificated Total	28.000	1,724,892	61,603	475,058	16,966	339,175	12,113	23.31	1.54889	39,773
Instructional for Funding Purposes	25.000	1,419,499	56,780	460,902	18,436	291,840	11,674	23.32	1.55471	36,521
Instructional for Compliance Purposes	25.000	1,419,499	56,780	460,902	18,436	291,840	11,674	23.32	1.55471	36,521

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.033	2,059,030	58,774	95,735	2,733	384,480	10,975	23.26	1.59756	36,790
21	2.500	122,925	49,170	4,570	1,828	29,092	11,637	28.58	1.34630	36,522
24	1.484	73,827	49,749			17,178	11,575	23.74	1.36218	36,521
31	4.150	203,363	49,003	28,452	6,856	58,628	14,127	23.47	1.34178	36,521
34	1.647	102,452	62,205	1,339	813	16,886	10,253	23.23	1.70353	36,516
55	1.000	58,340	58,340			12,096	12,096	23.39	1.59744	36,521
58				15,151						
97	1.250	133,911	107,129			12,970	10,376	23.22	1.64266	65,217
Program 21 Instructional	2.500	122,925	49,170			29,092	11,637	28.58	1.34630	36,522
Program 21 Administrative				4,570						
K-12 Program 21 Instructional	2.500	122,925	49,170			29,092	11,637	28.58	1.34630	36,522
Program 31 Instructional	4.000	195,524	48,881	26,221	6,555	55,511	13,878	23.48	1.33843	36,521
Program 31 Administrative	0.150	7,839	52,260	2,231	14,873	3,117	20,777	23.25	1.43100	36,520
Program 34 Instructional	1.547	97,226	62,848			14,809	9,572	23.23	1.72114	36,515
Program 34 Administrative	0.100	5,226	52,260	1,339	13,390	2,078	20,777	23.25	1.43100	36,520
K-3 BEA Instructional	11.577	678,080	58,571	1,000	86	124,467	10,751	23.41	1.60411	36,513

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	4.958	295,584	59,618			53,186	10,727	23.42	1.63286	36,511
7-8 BEA Instructional	5.597	331,936	59,306	9,438	1,686	59,945	10,710	23.23	1.62390	36,521
9-12 BEA Instructional	14.312	835,020	58,344	49,096	3,430	180,430	12,607	23.27	1.59727	36,527
K-12 BEA Instructional	36.444	2,140,620	58,737	59,534	1,634	418,028	11,470	23.33	1.60837	36,520
K-12 BEA Administrative	2.250	206,043	91,575	3,570	1,587	28,533	12,681	23.25	1.32039	69,354
BEA	42.080	2,498,756	59,381	125,526	2,983	472,964	11,240	23.28	1.57782	37,635
Instructional	41.428	2,395,712	57,828	111,117	2,682	476,394	11,499	23.61	1.58347	36,520
Administrative	3.500	339,954	97,130	10,640	3,040	41,504	11,858	23.24	1.43549	67,663
Other	2.136	18,182	8,512	23,490	10,997	13,432	6,289	20.88	1.28983	6,599
Active	47.064	2,753,848	58,513	145,247	3,086	531,330	11,290	23.53	1.55914	37,529
Certificated Total	47.064	2,753,848	58,513	145,247	3,086	531,330	11,290	23.53	1.55914	37,529
Instructional for Funding Purposes	41.428	2,395,712	57,828	111,117	2,682	476,394	11,499	23.61	1.58347	36,520
Instructional for Compliance Purposes	41.428	2,395,712	57,828	111,117	2,682	476,394	11,499	23.61	1.58347	36,520

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	27.898	1,647,962	59,071	47,859	1,715	273,268	9,795	23.11	1.56572	37,728
31	3.090	172,579	55,851	17,608	5,698	30,708	9,938	24.44	1.52927	36,521
34	0.340	19,473	57,274			3,379	9,938	25.45	1.56827	36,520
51	0.500	23,105	46,210			4,709	9,418	23.25	1.26526	36,522
52				23,073						
55	0.636	38,227	60,105			6,024	9,471	23.01	1.64826	36,466
58				10,151						
79	0.536	26,299	49,065	649	1,211	1,228	2,291	23.27	1.31983	37,175
97	1.000	108,134	108,134			9,840	9,840	23.48	1.76934	61,115
Program 31 Instructional	3.090	172,579	55,851	17,608	5,698	30,708	9,938	24.44	1.52927	36,521
Program 34 Instructional	0.340	19,473	57,274			3,379	9,938	25.45	1.56827	36,520
K-3 BEA Instructional	9.104	510,139	56,035	7,557	830	85,261	9,365	23.07	1.53393	36,530
4-6 BEA Instructional	3.936	187,414	47,615	2,880	732	38,803	9,858	23.21	1.30430	36,506
7-8 BEA Instructional	4.321	257,343	59,556	3,681	852	41,822	9,679	23.22	1.63061	36,524
9-12 BEA Instructional	12.003	721,359	60,098	51,349	4,278	117,604	9,798	23.41	1.64559	36,521
K-12 BEA Instructional	29.364	1,676,255	57,085	65,467	2,229	283,491	9,654	23.26	1.56302	36,523
K-12 BEA Administrative	1.964	163,759	83,380			23,865	12,151	23.49	1.54920	53,822

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	32.328	1,948,148	60,262	65,467	2,025	317,196	9,812	23.29	1.56856	38,419
Instructional	31.000	1,760,945	56,805	99,340	3,205	295,020	9,517	23.25	1.55539	36,521
Administrative	3.000	274,834	91,611			34,136	11,379	23.49	1.62661	56,321
Active	34.000	2,035,779	59,876	99,340	2,922	329,156	9,681	23.28	1.56167	38,341
Certificated Total	34.000	2,035,779	59,876	99,340	2,922	329,156	9,681	23.28	1.56167	38,341
Instructional for Funding Purposes	31.000	1,760,945	56,805	99,340	3,205	295,020	9,517	23.25	1.55539	36,521
Instructional for Compliance Purposes	31.000	1,760,945	56,805	99,340	3,205	295,020	9,517	23.25	1.55539	36,521

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	112.880	6,717,120	59,507	786,516	6,968	1,161,221	10,287	23.01	1.55611	38,241
02	9.400	611,165	65,018	80,021	8,513	71,496	7,606	21.06	1.68181	38,659
21	16.675	971,725	58,274	116,008	6,957	149,365	8,957	22.98	1.54449	37,730
22	0.075	3,895	51,933			829	11,051	23.49	1.42193	36,523
24	1.718	91,930	53,510	10,173	5,921	13,346	7,768	23.49	1.46344	36,564
31	5.650	359,570	63,641	71,611	12,675	50,665	8,967	22.81	1.69714	37,499
51	5.112	261,157	51,087	28,371	5,550	51,897	10,152	23.36	1.36592	37,401
55	5.200	322,568	62,032	37,140	7,142	57,056	10,972	23.41	1.67727	36,984
58				68,848						
65				14,500						
69	0.150	16,168	107,787			1,460	9,731	23.25	1.60737	67,058
97	1.000	134,342	134,342			9,981	9,981	22.88	1.69557	79,231
K-12 Program 02 Instructional	8.400	508,527	60,539	15,285	1,820	59,814	7,121	20.63	1.65764	36,521
Program 21 Instructional	15.925	888,952	55,821	105,778	6,642	142,798	8,967	22.96	1.52846	36,521
Program 21 Administrative	0.750	82,773	110,364	10,230	13,640	6,567	8,756	23.24	1.88482	58,554
K-12 Program 21 Instructional	15.050	842,503	55,980	1,989	132	132,560	8,808	22.93	1.53282	36,521
Program 31 Instructional	5.400	337,905	62,575	71,611	13,261	48,476	8,977	22.78	1.71339	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.250	21,665	86,660			2,189	8,756	23.38	1.34610	64,379
K-3 BEA Instructional	38.816	2,112,637	54,427	59,676	1,537	403,675	10,400	22.95	1.49032	36,520
4-6 BEA Instructional	25.486	1,451,553	56,955	3,690	145	259,840	10,195	22.91	1.55945	36,523
7-8 BEA Instructional	18.618	1,023,852	54,993	37,548	2,017	177,275	9,522	22.86	1.50579	36,521
9-12 BEA Instructional	36.160	2,216,760	61,304	16,652	461	353,142	9,766	22.55	1.67859	36,521
K-12 BEA Instructional	119.080	6,804,802	57,145	117,566	987	1,193,933	10,026	22.79	1.56470	36,521
K-12 BEA Administrative	6.950	704,507	101,368			71,710	10,318	23.28	1.70574	59,427
BEA	128.930	7,822,197	60,670	938,148	7,276	1,293,363	10,032	22.85	1.57254	38,581
Instructional	146.860	8,346,539	56,833	1,137,278	7,744	1,457,547	9,925	22.86	1.55617	36,521
Administrative	11.000	1,143,101	103,918	75,910	6,901	109,768	9,979	23.24	1.68451	61,691
Active	157.860	9,489,640	60,114	1,213,188	7,685	1,567,315	9,929	22.90	1.56511	38,409
Certificated Total	157.860	9,489,640	60,114	1,213,188	7,685	1,567,315	9,929	22.90	1.56511	38,409
Instructional for Funding Purposes	146.860	8,346,539	56,833	1,137,278	7,744	1,457,547	9,925	22.86	1.55617	36,521
Instructional for Compliance Purposes	146.860	8,346,539	56,833	1,137,278	7,744	1,457,547	9,925	22.86	1.55617	36,521

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	78.482	4,995,606	63,653	1,037,747	13,223	764,277	9,738	23.36	1.65292	38,509
21	12.589	829,148	65,863	10,255	815	136,049	10,807	23.26	1.75102	37,614
34	1.000	68,836	68,836	13,579	13,579	9,865	9,865	23.32	1.88482	36,521
51	0.932	64,223	68,909	1,912	2,052	11,493	12,332	23.32	1.88482	36,560
55	1.234	70,895	57,451			8,839	7,163	23.41	1.57363	36,509
58	0.150	7,763	51,753			1,495	9,964	23.47	1.41708	36,521
65	0.400	27,535	68,838	2,000	5,000	4,054	10,136	23.31	1.88482	36,522
74	0.340	23,404	68,835	1,000	2,941	4,193	12,332	23.32	1.88482	36,521
89	1.334	77,881	58,382	29,256	21,931	15,915	11,931	23.41	1.59953	36,499
97	0.800	151,449	189,311	6,750	8,438	8,314	10,392	20.96	1.88482	100,440
Program 21 Instructional	12.389	791,286	63,870	10,255	828	133,971	10,814	23.35	1.74886	36,521
Program 21 Administrative	0.200	37,862	189,310			2,078	10,392	20.96	1.88482	100,439
K-12 Program 21 Instructional	11.723	752,334	64,176			126,025	10,750	23.35	1.75734	36,519
Program 34 Instructional	1.000	68,836	68,836	13,579	13,579	9,865	9,865	23.32	1.88482	36,521
K-3 BEA Instructional	39.132	2,344,591	59,915	92,388	2,361	374,289	9,565	23.39	1.64061	36,520
4-6 BEA Instructional	20.908	1,267,102	60,604			206,017	9,853	23.38	1.65929	36,524
7-8 BEA Instructional	15.442	973,458	63,040	85,771	5,554	152,269	9,861	23.36	1.72628	36,518

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	75.482	4,585,151	60,745	178,159	2,360	732,574	9,705	23.38	1.66331	36,521
K-12 BEA Administrative	2.000	236,079	118,040			20,784	10,392	23.15	1.34199	87,959
BEA	80.282	5,215,891	64,970	1,058,076	13,179	782,456	9,746	23.29	1.65812	39,183
Instructional	92.261	5,648,138	61,219	1,059,499	11,484	912,535	9,891	23.37	1.67629	36,521
Administrative	5.000	668,602	133,720	43,000	8,600	51,960	10,392	22.50	1.58882	84,163
Active	97.261	6,316,740	64,946	1,102,499	11,335	964,495	9,917	23.29	1.67179	38,848
Certificated Total	97.261	6,316,740	64,946	1,102,499	11,335	964,495	9,917	23.29	1.67179	38,848
Instructional for Funding Purposes	92.261	5,648,138	61,219	1,059,499	11,484	912,535	9,891	23.37	1.67629	36,521
Instructional for Compliance Purposes	92.261	5,648,138	61,219	1,059,499	11,484	912,535	9,891	23.37	1.67629	36,521

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.067	102,785	49,727			18,528	8,964	23.69	1.29196	38,489
97	0.136	19,095	140,404					23.29	1.69557	82,807
K-3 BEA Instructional	1.500	69,547	46,365			13,896	9,264	23.73	1.26953	36,521
4-6 BEA Instructional	0.500	23,833	47,666			4,632	9,264	23.71	1.30517	36,521
K-12 BEA Instructional	2.000	93,380	46,690			18,528	9,264	23.73	1.27844	36,521
K-12 BEA Administrative	0.203	28,500	140,394					23.29	1.69557	82,801
BEA	2.203	121,880	55,325			18,528	8,410	23.62	1.31688	42,012
Instructional	2.000	93,380	46,690			18,528	9,264	23.73	1.27844	36,521
Administrative	0.203	28,500	140,394					23.29	1.69557	82,801
Active	2.203	121,880	55,325			18,528	8,410	23.62	1.31688	42,012
Certificated Total	2.203	121,880	55,325			18,528	8,410	23.62	1.31688	42,012
Instructional for Funding Purposes	2.000	93,380	46,690			18,528	9,264	23.73	1.27844	36,521
Instructional for Compliance Purposes	2.000	93,380	46,690			18,528	9,264	23.73	1.27844	36,521

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	204.468	12,755,695	62,385	1,957,764	9,575	2,076,812	10,157	23.27	1.62133	38,478
02	10.000	645,519	64,552	88,541	8,854	108,805	10,880	23.45	1.59753	40,407
21	49.600	3,071,357	61,923	513,391	10,351	494,964	9,979	23.39	1.65198	37,484
31	13.128	812,451	61,887	141,805	10,802	146,322	11,146	23.02	1.69455	36,521
34	1.722	117,185	68,052	18,590	10,796	19,467	11,305	22.31	1.86337	36,521
38	1.000	65,776	65,776	10,122	10,122	11,305	11,305	23.36	1.80105	36,521
51	5.856	400,126	68,328	73,726	12,590	58,785	10,038	23.32	1.87052	36,529
52	1.000	61,884	61,884	9,763	9,763	2,557	2,557	23.41	1.69447	36,521
55	8.727	616,320	70,622	77,115	8,836	86,560	9,919	23.36	1.75583	40,222
58				201,185						
64				731						
65	1.500	94,859	63,239	14,433	9,622	16,958	11,305	23.40	1.73159	36,521
74	2.000	137,672	68,836	21,680	10,840	22,610	11,305	23.36	1.88482	36,521
79				2,448						
97	3.000	438,811	146,270	26,400	8,800	29,529	9,843	22.11	1.57319	92,977
K-12 Program 02 Instructional	8.900	514,619	57,822	86,041	9,668	95,878	10,773	23.48	1.58328	36,521
Program 21 Instructional	47.600	2,854,803	59,975	510,991	10,735	475,278	9,985	23.40	1.64219	36,521
Program 21 Administrative	2.000	216,554	108,277	2,400	1,200	19,686	9,843	23.33	1.88482	57,447

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	45.600	2,757,077	60,462	496,709	10,893	453,678	9,949	23.39	1.65554	36,521
Program 31 Instructional	12.600	776,106	61,596	132,870	10,545	140,353	11,139	23.00	1.68658	36,521
Program 31 Administrative	0.528	36,345	68,835	8,935	16,922	5,969	11,305	23.32	1.88482	36,521
Program 34 Instructional	1.650	112,229	68,018	17,809	10,793	18,653	11,305	22.27	1.86243	36,521
Program 34 Administrative	0.072	4,956	68,833	781	10,847	814	11,305	23.32	1.88482	36,520
K-3 BEA Instructional	83.128	4,783,858	57,548	794,811	9,561	847,664	10,197	23.42	1.57576	36,521
4-6 BEA Instructional	47.621	2,669,086	56,049	419,031	8,799	482,676	10,136	23.41	1.53469	36,521
7-8 BEA Instructional	28.207	1,718,529	60,926	299,410	10,615	307,126	10,888	22.89	1.66823	36,521
9-12 BEA Instructional	55.900	3,507,617	62,748	680,032	12,165	570,787	10,211	23.10	1.71813	36,521
K-12 BEA Instructional	214.856	12,679,090	59,012	2,193,284	10,208	2,208,254	10,278	23.25	1.61584	36,521
K-12 BEA Administrative	12.462	1,433,256	115,010	12,216	980	121,557	9,754	23.28	1.80575	63,691
BEA	232.318	14,769,661	63,575	2,233,100	9,612	2,380,935	10,249	23.22	1.62562	39,108
Instructional	281.539	16,785,035	59,619	3,114,278	11,062	2,872,463	10,203	23.28	1.63244	36,521
Administrative	20.462	2,432,620	118,885	43,416	2,122	202,210	9,882	23.07	1.76632	67,306
Active	302.001	19,217,655	63,634	3,157,694	10,456	3,074,673	10,181	23.26	1.64151	38,766
Certificated Total	302.001	19,217,655	63,634	3,157,694	10,456	3,074,673	10,181	23.26	1.64151	38,766
Instructional for Funding Purposes	281.539	16,785,035	59,619	3,114,278	11,062	2,872,463	10,203	23.28	1.63244	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	281.539	16,785,035	59,619	3,114,278	11,062	2,872,463	10,203	23.28	1.63244	36,521

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	169.287	10,223,454	60,391	1,937,128	11,443	1,987,655	11,741	21.16	1.54946	38,976
21	20.560	1,216,465	59,167	224,416	10,915	211,642	10,294	21.28	1.57055	37,672
24	0.140	15,690	112,071	420	3,000	2,691	19,218	20.83	1.88482	59,460
31	7.597	478,667	63,007	120,312	15,837	65,220	8,585	21.22	1.68689	37,351
34	1.186	52,391	44,175	10,581	8,922	1,121	945	21.40	1.20959	36,520
51	2.000	137,672	68,836	36,006	18,003	31,158	15,579	21.19	1.88482	36,521
55	4.664	281,329	60,319	63,139	13,538	56,175	12,044	21.19	1.65079	36,540
64	0.549	25,647	46,716	4,844	8,823	6,303	11,481	21.38	1.27915	36,521
65	1.110	71,884	64,760	7,932	7,146	16,562	14,921	21.19	1.42961	45,299
74	0.333	22,945	68,904	4,333	13,012	3,823	11,481	21.21	1.88482	36,557
76	2.300	134,883	58,645	25,478	11,077	26,407	11,481	21.42	1.60577	36,521
97	1.000	182,680	182,680	15,507	15,507	33,978	33,978	18.89	1.80472	101,223
Program 21 Instructional	19.700	1,120,084	56,857	221,836	11,261	195,115	9,904	21.32	1.55683	36,521
Program 21 Administrative	0.860	96,381	112,071	2,580	3,000	16,527	19,218	20.83	1.88482	59,460
K-12 Program 21 Instructional	18.447	1,037,257	56,229			192,240	10,421	21.32	1.53960	36,522
Program 31 Instructional	7.447	460,204	61,797	120,312	16,156	61,873	8,308	21.23	1.69204	36,522
Program 31 Administrative	0.150	18,463	123,087			3,347	22,314	20.83	1.43104	86,012

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.186	52,391	44,175	10,581	8,922	1,121	945	21.40	1.20959	36,520
K-3 BEA Instructional	58.685	3,271,626	55,749			594,483	10,130	21.32	1.52658	36,519
4-6 BEA Instructional	40.190	2,299,935	57,227			454,928	11,319	20.94	1.56698	36,520
7-8 BEA Instructional	23.201	1,305,336	56,262			217,526	9,376	21.15	1.54072	36,517
9-12 BEA Instructional	42.294	2,405,639	56,879			417,145	9,863	21.29	1.55742	36,521
K-12 BEA Instructional	164.370	9,282,536	56,473			1,684,082	10,246	21.20	1.54639	36,520
BEA	179.070	10,937,192	61,078	2,083,528	11,635	2,087,974	11,660	21.13	1.55446	39,292
Instructional	192.426	10,908,394	56,689	2,374,311	12,339	1,985,250	10,317	21.21	1.55225	36,520
Administrative	17.300	1,844,419	106,614	75,785	4,381	445,710	25,764	20.71	1.66939	63,864
Other	1.000	90,894	90,894			11,776	11,776	21.26	1.41708	64,142
Active	210.726	12,843,707	60,950	2,450,096	11,627	2,442,736	11,592	21.15	1.56123	39,040
Certificated Total	210.726	12,843,707	60,950	2,450,096	11,627	2,442,736	11,592	21.15	1.56123	39,040
Instructional for Funding Purposes	192.426	10,908,394	56,689	2,374,311	12,339	1,985,250	10,317	21.21	1.55225	36,520
Instructional for Compliance Purposes	192.426	10,908,394	56,689	2,374,311	12,339	1,985,250	10,317	21.21	1.55225	36,520

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	295.350	17,871,547	60,510	3,295,044	11,156	3,030,283	10,260	23.21	1.56415	38,685
02	3.400	162,480	47,788	22,566	6,637	33,768	9,932	23.34	1.30851	36,521
21	41.153	2,404,702	58,433	377,643	9,177	425,417	10,337	23.25	1.52615	38,288
22	0.200	9,519	47,595	1,851	9,255	1,903	9,515	23.34	1.30317	36,522
31	19.400	1,182,149	60,936	279,715	14,418	200,581	10,339	23.17	1.59239	38,267
34	3.600	242,417	67,338	52,743	14,651	38,079	10,577	23.20	1.65641	40,653
51	10.449	635,857	60,853	87,947	8,417	102,952	9,853	23.22	1.64868	36,910
52	0.400	25,048	62,620	3,915	9,788	4,617	11,543	23.23	1.71464	36,521
53	2.450	103,101	42,082	21,344	8,712	21,322	8,703	23.40	1.15226	36,521
55	17.650	1,028,996	58,300	148,742	8,427	195,207	11,060	23.27	1.59118	36,640
56	0.950	62,615	65,911	8,697	9,155	10,966	11,543	23.22	1.80472	36,521
57	0.050	3,296	65,920	458	9,160	577	11,543	23.22	1.80472	36,526
64	0.700	34,306	49,009	11,135	15,907	6,574	9,392	23.32	1.34190	36,522
65	5.399	316,837	58,684	53,491	9,908	46,554	8,623	23.20	1.57148	37,343
74	0.906	35,250	38,907	5,407	5,968	9,515	10,502	23.52	1.06585	36,504
89	0.600	35,775	59,625	4,968	8,280	6,317	10,529	23.26	1.63260	36,521
97	1.000	175,330	175,330	111,002	111,002	13,439	13,439	18.67	1.88482	93,022
K-12 Program 02 Instructional	3.400	162,480	47,788			33,768	9,932	23.34	1.30851	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	39.153	2,162,796	55,240	362,063	9,247	404,857	10,340	23.28	1.51266	36,518
Program 21 Administrative	2.000	241,906	120,953	15,580	7,790	20,560	10,280	22.91	1.79020	67,564
K-12 Program 21 Instructional	36.003	1,980,451	55,008			370,727	10,297	23.28	1.50633	36,518
Program 26, 56, and 59 Instructional	0.950	62,615	65,911	8,697	9,155	10,966	11,543	23.22	1.80472	36,521
Program 31 Instructional	18.400	1,059,394	57,576	259,704	14,114	190,301	10,342	23.24	1.57650	36,521
Program 31 Administrative	1.000	122,755	122,755	20,011	20,011	10,280	10,280	22.52	1.88482	65,128
Program 34 Instructional	3.100	183,358	59,148	48,523	15,653	32,939	10,625	23.22	1.61957	36,521
Program 34 Administrative	0.500	59,059	118,118	4,220	8,440	5,140	10,280	23.11	1.88482	62,668
K-3 BEA Instructional	106.803	5,751,462	53,851			1,110,001	10,393	23.30	1.47449	36,522
4-6 BEA Instructional	63.403	3,586,113	56,561			649,974	10,251	23.27	1.54868	36,522
7-8 BEA Instructional	39.540	2,323,228	58,756			423,929	10,722	23.23	1.60889	36,520
9-12 BEA Instructional	88.826	5,233,531	58,919	1,072	12	892,076	10,043	23.24	1.61330	36,521
K-12 BEA Instructional	298.572	16,894,334	56,584	1,072	4	3,075,980	10,302	23.27	1.54934	36,521
BEA	322.750	19,633,923	60,833	3,761,070	11,653	3,316,148	10,275	23.16	1.56517	38,867
Instructional	376.329	21,252,352	56,473	4,114,860	10,934	3,883,372	10,319	23.27	1.54631	36,521
Administrative	24.900	2,961,068	118,918	363,354	14,593	239,959	9,637	22.47	1.81239	65,614

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	1.828	74,503	40,757	8,454	4,625	19,030	10,410	23.00	1.11611	36,517
Active	403.057	24,287,923	60,259	4,486,668	11,132	4,142,361	10,277	23.18	1.56080	38,608
On Leave	0.600	41,302	68,837			5,709	9,515	23.20	1.88482	36,522
Certificated Total	403.657	24,329,225	60,272	4,486,668	11,115	4,148,070	10,276	23.18	1.56128	38,604
Instructional for Funding Purposes	375.379	21,189,737	56,449	4,106,163	10,939	3,872,406	10,316	23.27	1.54565	36,521
Instructional for Compliance Purposes	375.379	21,189,737	56,449	4,106,163	10,939	3,872,406	10,316	23.27	1.54565	36,521

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.245	690,783	67,426	35,003	3,417	108,240	10,565	23.11	1.59712	42,217
21	0.751	46,518	61,941			7,390	9,840	24.43	1.69607	36,521
24	0.249	15,424	61,944			2,450	9,840	24.43	1.69607	36,522
97	1.000	107,750	107,750	47,956	47,956	9,840	9,840	21.32	1.43100	75,297
Program 21 Instructional	0.751	46,518	61,941			7,390	9,840	24.43	1.69607	36,521
K-12 Program 21 Instructional	0.751	46,518	61,941			7,390	9,840	24.43	1.69607	36,521
K-3 BEA Instructional	3.000	196,630	65,543	3,871	1,290	29,520	9,840	24.40	1.79467	36,521
4-6 BEA Instructional	0.104	7,189	69,125	803	7,721	9,840	94,615	13.34	1.21224	57,023
9-12 BEA Instructional	6.141	383,964	62,525	29,449	4,795	59,040	9,614	22.39	1.58747	39,386
K-12 BEA Instructional	9.245	587,783	63,578	34,123	3,691	98,400	10,644	22.91	1.65048	38,521
BEA	11.245	798,533	71,012	82,959	7,377	118,080	10,501	22.80	1.58235	44,878
Instructional	10.245	649,725	63,419	34,123	3,331	108,240	10,565	23.05	1.65493	38,321
Administrative	2.000	210,750	105,375	48,836	24,418	19,680	9,840	22.52	1.26740	83,143
Active	12.245	860,475	70,272	82,959	6,775	127,920	10,447	22.91	1.59163	44,151
Certificated Total	12.245	860,475	70,272	82,959	6,775	127,920	10,447	22.91	1.59163	44,151
Instructional for Funding Purposes	10.245	649,725	63,419	34,123	3,331	108,240	10,565	23.05	1.65493	38,321

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	10.245	649,725	63,419	34,123	3,331	108,240	10,565	23.05	1.65493	38,321

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	94.124	5,708,658	60,650	590,930	6,278	1,839,573	19,544	21.34	1.55338	39,044
02	1.450	67,116	46,287	4,201	2,897	26,013	17,940	21.58	1.10725	41,804
21	11.210	670,388	59,803	79,657	7,106	222,582	19,856	20.51	1.54244	38,771
22	0.050	3,442	68,840	401	8,020	1,124	22,477	21.32	1.88482	36,523
31	5.600	261,270	46,655	53,427	9,541	80,777	14,425	21.51	1.27750	36,521
34	1.201	68,378	56,934	4,178	3,479	28,163	23,450	21.47	1.55975	36,502
51	0.200	25,894	129,470	7,580	37,900	2,296	11,479	20.19	1.76934	73,174
55	3.750	192,548	51,346	12,566	3,351	44,868	11,965	21.51	1.40592	36,521
62	0.600	33,974	56,623	2,076	3,460	20,060	33,433	21.44	1.55041	36,522
74	0.001	68	68,000	4	4,000	11	11,239	21.41	1.69447	40,131
97	0.938	125,625	133,929	9,000	9,595	11,637	12,406	20.68	1.88482	71,056
K-12 Program 02 Instructional	1.300	52,017	40,013	917	705	24,291	18,685	21.75	1.09560	36,521
Program 21 Instructional	10.610	592,707	55,863	75,577	7,123	215,694	20,329	20.55	1.52961	36,521
Program 21 Administrative	0.600	77,681	129,468	4,080	6,800	6,887	11,479	20.19	1.76934	73,173
K-12 Program 21 Instructional	9.610	530,823	55,237	53,572	5,575	193,217	20,106	20.45	1.51245	36,521
Program 31 Instructional	5.600	261,270	46,655	23,427	4,183	80,777	14,425	21.51	1.27750	36,521
Program 31 Administrative				30,000						

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.201	68,378	56,934	4,178	3,479	28,163	23,450	21.47	1.55975	36,502
K-3 BEA Instructional	28.221	1,615,745	57,253	156,531	5,547	549,010	19,454	21.39	1.56160	36,663
4-6 BEA Instructional	14.234	804,654	56,530	112,442	7,900	303,556	21,326	21.42	1.54805	36,517
7-8 BEA Instructional	23.240	1,281,199	55,129	53,073	2,284	407,853	17,550	21.42	1.50957	36,520
9-12 BEA Instructional	28.840	1,594,099	55,274	110,140	3,819	612,295	21,231	21.40	1.50835	36,645
K-12 BEA Instructional	94.535	5,295,697	56,018	432,186	4,572	1,872,714	19,810	21.41	1.53053	36,601
K-12 BEA Administrative	1.000	89,451	89,451	21,160	21,160	12,001	12,001	21.51	1.26526	70,698
BEA	103.313	6,231,047	60,312	661,736	6,405	1,986,164	19,225	21.34	1.53525	39,285
Instructional	109.546	6,118,436	55,853	645,309	5,891	2,154,471	19,667	21.33	1.52644	36,590
Administrative	9.578	1,038,925	108,470	118,711	12,394	122,633	12,804	20.87	1.60143	67,733
Active	119.124	7,157,361	60,083	764,020	6,414	2,277,104	19,115	21.26	1.53247	39,207
Certificated Total	119.124	7,157,361	60,083	764,020	6,414	2,277,104	19,115	21.26	1.53247	39,207
Instructional for Funding Purposes	109.546	6,118,436	55,853	645,309	5,891	2,154,471	19,667	21.33	1.52644	36,590
Instructional for Compliance Purposes	109.546	6,118,436	55,853	645,309	5,891	2,154,471	19,667	21.33	1.52644	36,590

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	984.056	61,589,302	62,587	19,603,751	19,921	9,963,249	10,125	23.96	1.59506	39,238
02	24.505	1,512,458	61,720	384,878	15,706	251,898	10,279	23.72	1.52453	40,485
21	187.475	11,159,512	59,525	3,289,222	17,545	1,803,171	9,618	23.91	1.55936	38,173
22	0.096	12,271	127,823			685	7,133	16.69	1.88482	67,817
24	18.840	1,060,185	56,273	341,453	18,124	182,374	9,680	24.06	1.54083	36,521
31	46.378	2,740,443	59,089	863,874	18,627	484,681	10,451	23.82	1.61752	36,531
34	4.940	316,524	64,074	97,420	19,721	66,276	13,416	23.92	1.75442	36,521
51	22.263	1,252,695	56,268	366,571	16,465	216,474	9,723	24.12	1.50050	37,499
52	3.650	212,182	58,132	64,311	17,619	39,471	10,814	24.03	1.59174	36,521
55	29.782	1,708,042	57,351	500,455	16,804	289,678	9,727	24.06	1.52833	37,526
65	20.831	1,299,941	62,404	351,372	16,868	199,523	9,578	23.53	1.59942	39,017
73				14,920						
74	0.400	27,534	68,835	8,424	21,060	4,560	11,400	23.84	1.88482	36,521
79	2.600	176,443	67,863	138,133	53,128	19,680	7,569	23.85	1.85817	36,521
97	2.000	394,113	197,057	22,200	11,100	21,180	10,590	21.08	1.62299	121,416
CP	11.441	731,507	63,937	219,494	19,185	128,330	11,217	23.96	1.68181	38,017
K-12 Program 02 Instructional	22.505	1,244,308	55,290			231,018	10,265	23.83	1.51393	36,521
Program 21 Instructional	180.452	10,220,106	56,636	3,286,174	18,211	1,726,911	9,570	24.00	1.55081	36,520

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	7.023	939,406	133,761	3,048	434	76,260	10,859	22.61	1.77899	75,189
K-12 Program 21 Instructional	177.702	10,058,319	56,602			1,695,561	9,542	24.00	1.54988	36,520
Program 31 Instructional	46.378	2,740,443	59,089	863,874	18,627	484,681	10,451	23.82	1.61752	36,531
Program 34 Instructional	4.940	316,524	64,074	97,420	19,721	66,276	13,416	23.92	1.75442	36,521
K-3 BEA Instructional	359.461	20,309,399	56,500			3,638,810	10,123	24.10	1.54680	36,527
4-6 BEA Instructional	204.926	11,884,429	57,994			2,082,632	10,163	23.93	1.58797	36,521
7-8 BEA Instructional	140.425	8,137,964	57,952			1,409,702	10,039	24.02	1.58681	36,521
9-12 BEA Instructional	285.762	16,954,245	59,330			2,896,183	10,135	23.95	1.62417	36,529
K-12 BEA Instructional	990.574	57,286,037	57,831			10,027,327	10,123	24.01	1.58331	36,526
K-12 BEA Administrative	2.600	255,992	98,458			28,680	11,031	23.02	1.82619	53,915
BEA	1,061.879	66,552,840	62,675	20,972,123	19,750	10,787,284	10,159	23.93	1.59521	39,289
Instructional	1,275.757	73,471,340	57,590	25,925,380	20,322	12,794,392	10,029	24.01	1.57656	36,529
Administrative	80.100	10,494,236	131,014	206,367	2,576	845,179	10,552	23.20	1.75779	74,534
Other	2.400	158,740	66,142	134,731	56,138	30,219	12,591	23.89	1.81106	36,521
Active	1,358.257	84,124,316	61,935	26,266,478	19,338	13,669,790	10,064	23.93	1.58767	39,010
On Leave	1.000	68,836	68,836			1,440	1,440	23.82	1.88482	36,521
Certificated Total	1,359.257	84,193,152	61,941	26,266,478	19,324	13,671,230	10,058	23.93	1.58788	39,008

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	1,275.757	73,471,340	57,590	25,925,380	20,322	12,794,392	10,029	24.01	1.57656	36,529
Instructional for Compliance Purposes	1,275.757	73,471,340	57,590	25,925,380	20,322	12,794,392	10,029	24.01	1.57656	36,529

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	175.539	10,607,201	60,426	643,999	3,669	1,763,124	10,044	23.31	1.58769	38,059
02	1.200	88,137	73,448	4,589	3,824	3,784	3,154	23.30	1.85130	39,674
21	25.370	1,464,500	57,726	121,621	4,794	224,708	8,857	22.40	1.53712	37,554
22	0.287	19,370	67,491	2,166	7,547	3,262	11,368	23.34	1.85133	36,456
24	4.143	201,099	48,539	19,903	4,804	52,355	12,637	23.44	1.32926	36,516
31	9.391	552,839	58,869	32,942	3,508	104,653	11,144	23.39	1.56909	37,518
34	0.920	67,727	73,616	1,098	1,193	9,795	10,647	23.33	1.44766	50,852
51	0.800	52,621	65,776	10,507	13,134	9,424	11,780	23.32	1.80105	36,521
52				5,380						
55	3.952	233,799	59,160	15,589	3,945	44,048	11,146	23.42	1.62080	36,500
65	2.701	167,934	62,175	11,196	4,145	31,986	11,842	23.35	1.70294	36,510
74	0.315	16,933	53,756	1,129	3,584	4,641	14,733	23.57	1.47207	36,517
97	1.500	188,709	125,806	7,000	4,667	16,434	10,956	22.72	1.62456	77,440
K-12 Program 02 Instructional	1.000	68,834	68,834			1,593	1,593	23.30	1.88482	36,520
Program 21 Instructional	22.470	1,272,547	56,633	121,621	5,413	213,255	9,491	22.88	1.55062	36,523
Program 21 Administrative	0.900	99,557	110,619			9,860	10,956	23.20	1.80472	61,294
K-12 Program 21 Instructional	20.623	1,162,929	56,390			192,791	9,348	22.83	1.54393	36,524

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	8.991	513,387	57,100	32,942	3,664	100,271	11,152	23.41	1.56346	36,522
Program 31 Administrative	0.400	39,452	98,630			4,382	10,956	23.24	1.69557	58,169
Program 34 Instructional	0.400	16,440	41,100	1,098	2,745	4,098	10,246	23.60	1.12539	36,521
Program 34 Administrative	0.520	51,287	98,629			5,697	10,956	23.24	1.69557	58,169
K-3 BEA Instructional	63.925	3,627,587	56,748			625,109	9,779	23.30	1.55395	36,518
4-6 BEA Instructional	32.404	1,793,991	55,363	115	4	330,987	10,214	23.42	1.51615	36,516
7-8 BEA Instructional	28.757	1,654,418	57,531	717	25	279,737	9,728	23.38	1.57534	36,520
9-12 BEA Instructional	49.364	2,981,091	60,390	2,109	43	507,479	10,280	23.24	1.65347	36,523
K-12 BEA Instructional	174.450	10,057,087	57,650	2,941	17	1,743,311	9,993	23.32	1.57862	36,519
BEA	188.550	11,504,613	61,016	689,628	3,658	1,897,791	10,065	23.30	1.58805	38,422
Instructional	209.118	12,021,390	57,486	870,119	4,161	2,102,282	10,053	23.27	1.57414	36,519
Administrative	14.200	1,468,180	103,393	7,000	493	155,575	10,956	23.19	1.73362	59,640
Other	2.800	171,299	61,178			10,358	3,699	18.45	1.27647	47,928
Active	226.118	13,660,869	60,415	877,119	3,879	2,268,215	10,031	23.21	1.58047	38,226
Certificated Total	226.118	13,660,869	60,415	877,119	3,879	2,268,215	10,031	23.21	1.58047	38,226
Instructional for Funding Purposes	209.118	12,021,390	57,486	870,119	4,161	2,102,282	10,053	23.27	1.57414	36,519

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	209.118	12,021,390	57,486	870,119	4,161	2,102,282	10,053	23.27	1.57414	36,519

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	70.133	4,443,809	63,363	477,312	6,806	752,722	10,733	23.62	1.63741	38,697
02	0.140	9,360	66,857			1,628	11,629	22.73	1.83043	36,525
03	0.222	15,818	71,252			3,149	14,184	23.56	1.80472	39,481
21	11.870	755,310	63,632			129,134	10,879	24.50	1.68755	37,707
24	0.659	24,392	37,014			6,205	9,416	26.19	1.01346	36,522
31	9.017	474,728	52,648	50,232	5,571	108,827	12,069	25.04	1.38452	38,026
34	1.883	104,159	55,315	7,195	3,821	14,170	7,525	23.34	1.48760	37,184
51	1.050	65,645	62,519			5,193	4,946	22.78	1.67823	37,253
55	3.030	190,403	62,839			31,098	10,263	22.35	1.71365	36,670
58	0.710	26,279	37,013			8,257	11,629	27.34	1.01346	36,521
65	0.483	30,229	62,586			5,292	10,956	23.48	1.34610	46,494
97	2.000	222,137	111,069			28,368	14,184	23.46	1.80472	61,543
K-12 Program 02 Instructional	0.140	9,360	66,857			1,628	11,629	22.73	1.83043	36,525
Program 21 Instructional	10.950	668,232	61,026			117,233	10,706	24.62	1.67098	36,521
Program 21 Administrative	0.920	87,078	94,650			11,901	12,936	23.50	1.88482	50,217
K-12 Program 21 Instructional	10.664	653,590	61,289			113,907	10,681	24.68	1.67817	36,522
Program 31 Instructional	8.270	406,580	49,163	50,232	6,074	85,955	10,394	25.27	1.33933	36,707

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.747	68,148	91,229			22,872	30,618	23.51	1.88482	48,402
Program 34 Instructional	1.800	96,587	53,659	7,195	3,997	11,629	6,461	23.33	1.46928	36,521
Program 34 Administrative	0.083	7,572	91,229			2,541	30,618	23.51	1.88482	48,402
K-3 BEA Instructional	23.532	1,412,194	60,012	167,946	7,137	247,568	10,520	24.01	1.64309	36,524
4-6 BEA Instructional	10.068	535,816	53,220	9,975	991	113,789	11,302	22.47	1.45748	36,515
7-8 BEA Instructional	14.640	871,556	59,533	92,150	6,294	139,894	9,556	23.12	1.63008	36,521
9-12 BEA Instructional	25.176	1,483,941	58,943	263,215	10,455	274,291	10,895	24.51	1.59794	36,887
K-12 BEA Instructional	73.416	4,303,507	58,618	533,286	7,264	775,542	10,564	23.81	1.59956	36,646
K-12 BEA Administrative	6.610	635,715	96,175			87,205	13,193	23.44	1.68112	57,209
BEA	83.173	5,254,193	63,172	534,739	6,429	905,715	10,890	23.75	1.61095	39,214
Instructional	90.311	5,306,369	58,757	534,739	5,921	949,521	10,514	23.88	1.60334	36,647
Administrative	10.256	1,005,326	98,023			135,586	13,220	23.45	1.70398	57,526
Other	0.630	50,574	80,276			8,936	14,184	23.56	1.80472	44,481
Active	101.197	6,362,269	62,870	534,739	5,284	1,094,043	10,811	23.81	1.61479	38,934
Certificated Total	101.197	6,362,269	62,870	534,739	5,284	1,094,043	10,811	23.81	1.61479	38,934
Instructional for Funding Purposes	90.311	5,306,369	58,757	534,739	5,921	949,521	10,514	23.88	1.60334	36,647

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	90.311	5,306,369	58,757	534,739	5,921	949,521	10,514	23.88	1.60334	36,647

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.234	712,778	58,262	13,405	1,096	129,493	10,585	23.43	1.53476	37,962
21	1.000	65,775	65,775	1,827	1,827	9,840	9,840	23.35	1.80105	36,520
79	0.502	19,050	37,948			4,940	9,840	23.71	1.03950	36,506
97	0.500	54,075	108,150			9,840	19,680	23.09	1.88482	57,379
Program 21 Instructional	1.000	65,775	65,775	1,827	1,827	9,840	9,840	23.35	1.80105	36,520
K-12 Program 21 Instructional	1.000	65,775	65,775			9,840	9,840	23.35	1.80105	36,520
K-3 BEA Instructional	2.702	132,150	48,908	1,675	620	30,781	11,392	23.61	1.33954	36,511
4-6 BEA Instructional	2.532	143,246	56,574			24,912	9,839	23.55	1.54931	36,516
7-8 BEA Instructional	3.750	230,309	61,416	615	164	39,360	10,496	23.37	1.68165	36,521
9-12 BEA Instructional	2.250	118,043	52,464			24,600	10,933	23.53	1.43653	36,521
K-12 BEA Instructional	11.234	623,748	55,523	2,290	204	119,653	10,651	23.49	1.52044	36,518
K-12 BEA Administrative	1.000	89,030	89,030			9,840	9,840	23.00	1.69557	52,507
BEA	12.734	766,853	60,221	13,405	1,053	139,333	10,942	23.41	1.54850	38,890
Instructional	12.736	708,573	55,635	4,117	323	134,433	10,555	23.48	1.52352	36,518
Administrative	1.500	143,105	95,403			19,680	13,120	23.03	1.75865	54,248
Other				11,115						
Active	14.236	851,678	59,826	15,232	1,070	154,113	10,826	23.41	1.54830	38,640

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	14.236	851,678	59,826	15,232	1,070	154,113	10,826	23.41	1.54830	38,640
Instructional for Funding Purposes	12.736	708,573	55,635	4,117	323	134,433	10,555	23.48	1.52352	36,518
Instructional for Compliance Purposes	12.736	708,573	55,635	4,117	323	134,433	10,555	23.48	1.52352	36,518

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	21.393	1,372,168	64,141	19,096	893	207,687	9,708	23.21	1.70584	37,601
21	1.000	62,983	62,983			10,956	10,956	23.45	1.72451	36,522
31	0.642	44,730	69,673	1,679	2,615	6,317	9,840	23.40	1.72069	40,491
51	0.411	30,785	74,903			4,352	10,588	23.41	1.82713	40,995
55	1.552	103,433	66,645	2,500	1,611	17,620	11,353	23.47	1.76520	37,755
65	0.458	27,956	61,039	8,000	17,467	4,507	9,840	23.40	1.67169	36,514
74				2,000						
97	0.800	85,600	107,000			11,143	13,929	23.48	1.69557	63,106
Program 21 Instructional	1.000	62,983	62,983			10,956	10,956	23.45	1.72451	36,522
K-12 Program 21 Instructional	0.929	58,486	62,956			10,178	10,956	23.45	1.72451	36,507
Program 31 Instructional	0.542	35,730	65,923	1,679	3,098	5,333	9,840	23.41	1.80472	36,528
Program 31 Administrative	0.100	9,000	90,000			984	9,840	23.36	1.26526	71,132
K-3 BEA Instructional	4.136	249,505	60,325			40,698	9,840	23.54	1.65135	36,531
4-6 BEA Instructional	5.579	349,386	62,625			57,190	10,251	23.52	1.71456	36,526
7-8 BEA Instructional	3.013	198,449	65,864			30,159	10,010	23.45	1.80390	36,512
9-12 BEA Instructional	6.724	445,237	66,216			66,769	9,930	23.46	1.81341	36,515

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	19.452	1,242,577	63,879			194,816	10,015	23.49	1.74913	36,521
BEA	22.835	1,502,498	65,798	20,775	910	225,147	9,860	23.23	1.70590	38,571
Instructional	22.673	1,448,590	63,891	11,275	497	229,668	10,130	23.49	1.74946	36,520
Administrative	2.950	253,534	85,944	22,000	7,458	32,914	11,157	23.42	1.54933	55,472
Other	0.633	25,531	40,333					8.53	1.10379	36,541
Active	26.256	1,727,655	65,800	33,275	1,267	262,582	10,001	23.26	1.71141	38,448
Certificated Total	26.256	1,727,655	65,800	33,275	1,267	262,582	10,001	23.26	1.71141	38,448
Instructional for Funding Purposes	22.673	1,448,590	63,891	11,275	497	229,668	10,130	23.49	1.74946	36,520
Instructional for Compliance Purposes	22.673	1,448,590	63,891	11,275	497	229,668	10,130	23.49	1.74946	36,520

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	193.145	12,383,346	64,114	2,426,617	12,564	1,876,950	9,718	24.88	1.64600	38,951
21	35.253	2,138,855	60,672	363,245	10,304	273,603	7,761	22.65	1.49837	40,492
24	7.500	449,698	59,960	102,567	13,676	72,158	9,621	22.00	1.58403	37,853
31	13.950	888,873	63,718	213,316	15,291	123,346	8,842	24.44	1.65153	38,581
34	1.050	74,234	70,699	17,579	16,742	10,280	9,791	29.00	1.87581	37,690
51	2.471	154,609	62,569	32,341	13,088	19,037	7,704	23.41	1.71392	36,507
52				7,000						
55	4.531	277,505	61,246	58,463	12,903	42,881	9,464	23.43	1.66675	36,746
58				164,176						
64	0.200	13,767	68,835	2,986	14,930	2,139	10,693	23.34	1.88482	36,521
65	1.405	103,080	73,367	11,948	8,504	14,925	10,623	23.26	1.87912	39,043
74	1.000	46,805	46,805	9,687	9,687	10,693	10,693	23.62	1.28158	36,521
79	1.000	125,768	125,768	4,833	4,833	10,109	10,109	23.19	1.88482	66,727
97	2.000	325,921	162,961	45,760	22,880	20,428	10,214	21.34	1.88482	86,459
Program 21 Instructional	29.853	1,683,502	56,393	356,045	11,927	264,867	8,872	26.35	1.54158	36,581
Program 21 Administrative	0.900	122,329	135,921	7,200	8,000	8,736	9,707	22.58	1.80472	75,314
K-12 Program 21 Instructional	27.853	1,589,866	57,081			243,475	8,741	26.16	1.56023	36,585
Program 31 Instructional	13.250	813,288	61,380	210,866	15,914	116,270	8,775	24.53	1.64921	37,218

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.700	75,585	107,979	2,450	3,500	7,076	10,109	23.39	1.69557	63,683
Program 34 Instructional	1.000	68,835	68,835	17,579	17,579	9,775	9,775	29.39	1.88482	36,521
Program 34 Administrative	0.050	5,399	107,980			505	10,109	23.39	1.69557	63,684
K-3 BEA Instructional	64.525	3,749,088	58,103			562,295	8,714	26.26	1.59084	36,523
4-6 BEA Instructional	39.677	2,412,790	60,811			396,874	10,003	24.47	1.66504	36,522
7-8 BEA Instructional	29.165	1,798,685	61,673			295,257	10,124	24.96	1.68866	36,522
9-12 BEA Instructional	59.473	3,620,460	60,876	1,444	24	593,135	9,973	24.45	1.65823	36,711
K-12 BEA Instructional	192.840	11,581,023	60,055	1,444	7	1,847,561	9,581	25.12	1.64169	36,581
BEA	210.145	13,672,374	65,062	2,703,272	12,864	2,031,004	9,665	24.79	1.64979	39,436
Instructional	239.200	14,261,837	59,623	3,281,622	13,719	2,273,290	9,504	25.14	1.62992	36,580
Administrative	19.000	2,344,417	123,390	178,896	9,416	203,259	10,698	22.84	1.74940	70,533
Active	258.200	16,606,254	64,315	3,460,518	13,402	2,476,549	9,592	24.85	1.63871	39,248
K-12 Program 21 Contracted	4.500	333,024	74,005						1.15046	64,327
On Leave	0.305	8,623	28,272						1.84788	15,300
Certificated Total	263.505	16,982,461	64,448	3,460,518	13,133	2,476,549	9,398	24.39	1.62945	39,552
Instructional for Funding Purposes	244.200	14,629,421	59,908	3,281,622	13,438	2,273,290	9,309	24.62	1.61984	36,984

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	239.200	14,261,837	59,623	3,281,622	13,719	2,273,290	9,504	25.14	1.62992	36,580

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	133.931	8,239,632	61,521	1,434,551	10,711	1,327,597	9,913	23.28	1.59476	38,577
21	14.173	846,187	59,704	23,848	1,683	130,794	9,228	23.48	1.56583	38,129
22	0.090	3,514	39,044			887	9,859	23.98	1.06918	36,518
31	7.627	453,857	59,507	42,118	5,522	69,099	9,060	23.73	1.62944	36,520
34	1.000	59,250	59,250	1,646	1,646	9,859	9,859	24.98	1.62236	36,521
51	3.838	264,298	68,863	2,027	528	39,430	10,274	23.42	1.82466	37,740
52	0.750	51,627	68,836			9,072	12,096	23.50	1.88482	36,521
55	3.701	231,638	62,588	3,642	984	46,067	12,447	22.26	1.60007	39,116
56	1.000	68,836	68,836			10,314	10,314	23.50	1.88482	36,521
64	0.250	17,209	68,836			3,024	12,096	23.50	1.88482	36,521
65	0.377	25,378	67,316			3,736	9,911	23.12	1.84405	36,504
74	0.390	29,826	76,477	1,684	4,318	3,805	9,757	23.46	1.68233	45,459
97	1.069	178,046	166,554	16,015	14,981	10,519	9,840	21.30	1.88482	88,366
Program 21 Instructional	13.323	751,965	56,441	14,120	1,060	122,430	9,189	23.51	1.54548	36,520
Program 21 Administrative	0.850	94,222	110,849	9,728	11,445	8,364	9,840	23.31	1.88482	58,812
K-12 Program 21 Instructional	11.413	679,910	59,573	4,178	366	111,728	9,790	23.45	1.63125	36,520
Program 26, 56, and 59 Instructional	1.000	68,836	68,836			10,314	10,314	23.50	1.88482	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	7.627	453,857	59,507	42,118	5,522	69,099	9,060	23.73	1.62944	36,520
Program 34 Instructional	1.000	59,250	59,250	1,646	1,646	9,859	9,859	24.98	1.62236	36,521
K-3 BEA Instructional	50.241	2,875,683	57,238	68,174	1,357	517,615	10,303	23.47	1.56729	36,520
4-6 BEA Instructional	27.885	1,523,873	54,648	32,722	1,173	262,898	9,428	23.52	1.49633	36,522
7-8 BEA Instructional	17.002	1,056,216	62,123	19,243	1,132	161,956	9,526	23.02	1.70104	36,521
9-12 BEA Instructional	37.966	2,231,819	58,785	26,047	686	370,959	9,771	23.20	1.60963	36,521
K-12 BEA Instructional	133.094	7,687,591	57,761	152,347	1,145	1,313,429	9,868	23.34	1.58158	36,521
K-12 BEA Administrative	5.500	631,913	114,893	12,724	2,313	54,120	9,840	23.13	1.81393	63,339
BEA	143.627	8,930,785	62,180	1,494,330	10,404	1,417,073	9,866	23.28	1.59895	38,888
Instructional	156.196	9,059,668	58,002	1,360,744	8,712	1,546,123	9,899	23.33	1.58819	36,521
Administrative	11.500	1,356,028	117,915	142,644	12,404	113,160	9,840	22.87	1.85092	63,707
Other	0.500	53,602	107,204	22,143	44,286	4,920	9,840	23.32	1.26526	84,729
Active	168.196	10,469,298	62,245	1,525,531	9,070	1,664,203	9,894	23.27	1.60519	38,777
Certificated Total	168.196	10,469,298	62,245	1,525,531	9,070	1,664,203	9,894	23.27	1.60519	38,777
Instructional for Funding Purposes	155.196	8,990,832	57,932	1,360,744	8,768	1,535,809	9,896	23.33	1.58628	36,521
Instructional for Compliance Purposes	155.196	8,990,832	57,932	1,360,744	8,768	1,535,809	9,896	23.33	1.58628	36,521

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.574	121,550	47,222	10,400	4,040	11,062	4,298	21.03	1.31419	35,933
21	0.350	12,780	36,514	2,200	6,286	1,751	5,003	24.02	1.00000	36,514
51				1,002						
52				3,000						
55				399						
58				5,208						
65				99						
Program 21 Instructional	0.350	12,780	36,514			1,751	5,003	24.02	1.00000	36,514
Program 21 Administrative				2,200						
K-12 Program 21 Instructional	0.350	12,780	36,514			1,751	5,003	24.02	1.00000	36,514
K-3 BEA Instructional	1.197	71,201	59,483			9,311	7,779	21.84	1.62294	36,651
4-6 BEA Instructional	1.197	46,269	38,654			1,751	1,463	21.01	1.05267	36,720
K-12 BEA Instructional	2.394	117,470	49,069			11,062	4,621	21.55	1.33781	36,678
BEA	2.574	121,550	47,222	10,400	4,040	11,062	4,298	21.03	1.31419	35,933
Instructional	2.744	130,250	47,467	6,108	2,226	12,813	4,669	22.08	1.29472	36,662
Administrative				16,200						
Other	0.180	4,080	22,667					8.87	1.00000	22,667

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	2.924	134,330	45,940	22,308	7,629	12,813	4,382	21.65	1.27658	35,987
Certificated Total	2.924	134,330	45,940	22,308	7,629	12,813	4,382	21.65	1.27658	35,987
Instructional for Funding Purposes	2.744	130,250	47,467	6,108	2,226	12,813	4,669	22.08	1.29472	36,662
Instructional for Compliance Purposes	2.744	130,250	47,467	6,108	2,226	12,813	4,669	22.08	1.29472	36,662

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	964.434	63,075,520	65,402	24,724,645	25,636	9,500,553	9,851	23.34	1.59083	41,112
02	23.867	1,610,695	67,486	672,493	28,177	231,899	9,716	22.85	1.69226	39,879
03	0.308	47,776	155,117			3,034	9,851	19.06	1.09846	141,213
21	163.363	10,068,305	61,631	4,246,476	25,994	1,605,957	9,831	23.30	1.55773	39,565
22	2.200	145,083	65,947	67,077	30,490	21,648	9,840	23.86	1.72690	38,188
24	28.405	1,917,312	67,499	819,738	28,859	274,946	9,679	23.38	1.67823	40,220
31	45.313	2,938,154	64,841	1,268,202	27,988	445,749	9,837	23.67	1.65362	39,212
34	16.789	1,100,860	65,570	484,185	28,839	167,521	9,978	23.61	1.66793	39,313
38				31,337						
51	10.348	741,210	71,628	306,407	29,610	101,332	9,792	23.38	1.77840	40,277
52	3.600	299,074	83,076	80,025	22,229	35,424	9,840	24.23	1.81730	45,714
55	22.063	1,536,395	69,637	612,057	27,741	217,592	9,862	23.13	1.71121	40,694
58	1.500	101,482	67,655	46,405	30,937	14,760	9,840	23.29	1.73000	39,107
64	1.800	126,471	70,262	61,507	34,171	17,712	9,840	23.21	1.88482	37,278
65	11.233	731,651	65,134	299,716	26,682	110,041	9,796	23.22	1.65544	39,345
69	1.000	52,229	52,229	27,729	27,729	9,840	9,840	23.44	1.38937	37,592
74	0.400	54,922	137,305			3,936	9,840	22.66	1.88482	72,848
79	2.200	168,989	76,813	65,430	29,741	21,648	9,840	23.16	1.88482	40,754
97	2.000	356,629	178,315	15,316	7,658	19,680	9,840	23.95	1.88482	94,606

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
CP	3.250	433,676	133,439	1,543	475	31,980	9,840	22.72	1.83906	72,558
Program 21 Instructional	160.363	9,622,293	60,003	4,227,669	26,363	1,576,437	9,830	23.35	1.56012	38,461
Program 21 Administrative	3.000	446,012	148,671	18,807	6,269	29,520	9,840	21.78	1.42975	103,984
K-12 Program 21 Instructional	144.243	8,693,239	60,268			1,417,929	9,830	23.28	1.56598	38,486
Program 31 Instructional	44.271	2,799,168	63,228	1,267,302	28,626	435,631	9,840	23.71	1.65006	38,319
Program 31 Administrative	1.042	138,986	133,384	900	864	10,119	9,711	22.47	1.80494	73,899
Program 34 Instructional	16.332	1,040,989	63,739	484,185	29,646	163,019	9,982	23.64	1.66579	38,264
Program 34 Administrative	0.457	59,871	131,009			4,502	9,851	22.86	1.74427	75,108
K-3 BEA Instructional	362.057	21,071,250	58,199			3,568,467	9,856	23.35	1.52938	38,054
4-6 BEA Instructional	212.839	12,858,553	60,414			2,092,120	9,830	23.52	1.57732	38,302
7-8 BEA Instructional	134.923	8,488,949	62,917			1,330,382	9,860	23.56	1.64216	38,314
9-12 BEA Instructional	235.392	14,731,234	62,582	13,766	58	2,315,116	9,835	23.59	1.63829	38,199
K-12 BEA Instructional	945.211	57,149,986	60,463	13,766	15	9,306,085	9,846	23.48	1.58340	38,185
BEA	1,052.403	69,081,858	65,642	27,164,841	25,812	10,365,403	9,849	23.35	1.59762	41,087
Instructional	1,221.099	74,243,766	60,801	33,522,721	27,453	12,015,237	9,840	23.45	1.59078	38,221
Administrative	78.574	10,959,925	139,485	165,348	2,104	776,720	9,885	22.22	1.73975	80,175
Other	1.400	93,943	67,102	45,474	32,481	13,776	9,840	24.67	1.71280	39,177

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	1,301.073	85,297,634	65,559	33,733,543	25,927	12,805,733	9,842	23.34	1.59991	40,977
On Leave	3.000	208,799	69,600	96,745	32,248	29,520	9,840	23.22	1.85812	37,457
Certificated Total	1,304.073	85,506,433	65,569	33,830,288	25,942	12,835,253	9,842	23.34	1.60051	40,968
Instructional for Funding Purposes	1,221.099	74,243,766	60,801	33,522,721	27,453	12,015,237	9,840	23.45	1.59078	38,221
Instructional for Compliance Purposes	1,221.099	74,243,766	60,801	33,522,721	27,453	12,015,237	9,840	23.45	1.59078	38,221

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,301.627	81,016,296	62,242	17,448,263	13,405	13,133,301	10,090	23.45	1.58669	39,228
02	25.691	1,679,344	65,367	340,704	13,262	250,368	9,745	22.87	1.63072	40,085
21	263.165	15,151,820	57,575	3,624,504	13,773	2,499,749	9,499	23.52	1.53405	37,532
31	83.839	4,969,918	59,279	1,140,296	13,601	829,306	9,892	23.33	1.55016	38,241
34	4.561	254,208	55,735	64,163	14,068	51,136	11,212	23.56	1.52642	36,514
45	29.980	1,810,825	60,401	364,338	12,153	292,022	9,741	23.44	1.49135	40,501
51	29.251	1,890,384	64,626	443,158	15,150	257,393	8,799	23.53	1.73545	37,239
52	6.000	382,405	63,734	94,838	15,806	57,511	9,585	23.48	1.74513	36,521
55	42.217	2,795,639	66,221	654,171	15,495	402,352	9,531	23.51	1.75373	37,760
65	22.633	1,462,596	64,622	254,266	11,234	227,539	10,053	23.53	1.50596	42,911
74	30.022	1,764,256	58,765	442,861	14,751	291,514	9,710	23.53	1.60955	36,511
79	3.000	206,508	68,836	51,070	17,023	23,733	7,911	23.45	1.88482	36,521
97	5.081	833,336	164,010	15,468	3,044	54,714	10,768	21.56	1.81764	90,233
K-12 Program 02 Instructional	23.110	1,357,136	58,725			222,468	9,627	22.80	1.60797	36,521
Program 21 Instructional	256.665	14,339,360	55,868	3,624,504	14,122	2,429,615	9,466	23.54	1.52977	36,521
Program 21 Administrative	6.500	812,460	124,994			70,134	10,790	23.02	1.70312	73,391
K-12 Program 21 Instructional	240.947	13,483,219	55,959			2,282,810	9,474	23.53	1.53226	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	80.239	4,521,629	56,352	1,140,296	14,211	790,126	9,847	23.35	1.54301	36,521
Program 31 Administrative	3.600	448,289	124,525			39,181	10,884	23.16	1.70961	72,838
Program 34 Instructional	4.561	254,208	55,735	64,163	14,068	51,136	11,212	23.56	1.52642	36,514
K-3 BEA Instructional	456.858	26,105,309	57,141	1,940	4	4,392,151	9,614	23.52	1.56459	36,521
4-6 BEA Instructional	275.245	15,675,280	56,950	1,941	7	2,828,447	10,276	23.43	1.55938	36,521
7-8 BEA Instructional	199.270	11,793,744	59,185			2,074,920	10,413	23.47	1.62053	36,522
9-12 BEA Instructional	410.389	23,311,265	56,803			4,131,294	10,067	23.46	1.55535	36,521
K-12 BEA Instructional	1,341.762	76,885,598	57,302	3,881	3	13,426,812	10,007	23.47	1.56900	36,521
K-12 BEA Administrative	15.024	1,621,216	107,908			185,559	12,351	23.28	1.73072	62,349
BEA	1,450.779	90,563,927	62,424	19,373,232	13,354	14,610,848	10,071	23.42	1.58401	39,409
Instructional	1,725.050	98,989,107	57,383	24,922,632	14,447	17,046,706	9,882	23.49	1.57125	36,521
Administrative	117.017	14,699,231	125,616	15,468	132	1,262,860	10,792	23.04	1.76301	71,251
Other	5.000	529,197	105,839			61,073	12,215	23.40	1.66157	63,699
Active	1,847.067	114,217,535	61,837	24,938,100	13,501	18,370,639	9,946	23.44	1.58364	39,048
Certificated Total	1,847.067	114,217,535	61,837	24,938,100	13,501	18,370,639	9,946	23.44	1.58364	39,048
Instructional for Funding Purposes	1,725.050	98,989,107	57,383	24,922,632	14,447	17,046,706	9,882	23.49	1.57125	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	1,725.050	98,989,107	57,383	24,922,632	14,447	17,046,706	9,882	23.49	1.57125	36,521

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.998	115,038	57,577	12,465	6,239	16,326	8,171	23.55	1.57472	36,563
21				4,862						
51	0.150	6,409	42,727			1,324	8,825	23.60	1.16984	36,524
52	0.189	13,002	68,794					8.14	1.88482	36,499
97				11,242						
99				3,039						
Program 21 Administrative				4,862						
K-3 BEA Instructional	1.285	66,083	51,426			10,590	8,241	23.60	1.40658	36,561
4-6 BEA Instructional	0.713	48,955	68,661			5,736	8,045	23.48	1.87774	36,566
K-12 BEA Instructional	1.998	115,038	57,577			16,326	8,171	23.55	1.57472	36,563
BEA	1.998	115,038	57,577	23,707	11,865	16,326	8,171	23.55	1.57472	36,563
Instructional	2.337	134,449	57,531	1,223	523	17,650	7,552	22.35	1.57381	36,555
Administrative				30,385						
Active	2.337	134,449	57,531	31,608	13,525	17,650	7,552	22.35	1.57381	36,555
Certificated Total	2.337	134,449	57,531	31,608	13,525	17,650	7,552	22.35	1.57381	36,555
Instructional for Funding Purposes	2.337	134,449	57,531	1,223	523	17,650	7,552	22.35	1.57381	36,555
Instructional for Compliance Purposes	2.337	134,449	57,531	1,223	523	17,650	7,552	22.35	1.57381	36,555

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,177.122	68,789,744	58,439	21,546,165	18,304	10,867,387	9,232	22.38	1.45266	40,229
02	13.400	860,623	64,226	236,787	17,671	101,450	7,571	21.69	1.60770	39,949
03	6.200	425,367	68,608	124,074	20,012	64,232	10,360	23.56	1.53829	44,600
21	195.587	10,987,041	56,175	123,772	633	1,786,779	9,135	22.09	1.47480	38,090
22	2.150	155,816	72,473			23,588	10,971	22.91	1.82680	39,672
24	11.100	688,529	62,030	366,086	32,981	100,607	9,064	22.17	1.63741	37,883
31	52.211	2,912,156	55,777	840,491	16,098	505,993	9,691	22.54	1.49512	37,306
34	3.304	171,503	51,908	52,336	15,840	28,840	8,729	20.12	1.42130	36,521
51	41.611	2,631,728	63,246	798,921	19,200	409,556	9,842	21.34	1.71160	36,951
52	3.200	363,320	113,538	3,760	1,175	34,484	10,776	23.16	1.41542	80,215
55	34.073	2,123,564	62,324	599,983	17,609	338,942	9,948	22.07	1.61063	38,695
58	2.300	139,011	60,440	43,611	18,961	22,991	9,996	23.09	1.65492	36,521
64	2.000	115,045	57,523	40,643	20,322	22,952	11,476	20.82	1.57504	36,521
65	49.817	2,825,043	56,708	870,952	17,483	425,784	8,547	21.25	1.55277	36,521
71				12,377						
74	0.333	21,622	64,931	1,500	4,505	3,555	10,676	23.02	1.77794	36,520
79	1.000	89,750	89,750	13,725	13,725	8,714	8,714	23.47	1.26526	70,934
88	0.900	44,904	49,893			8,884	9,871	21.28	1.36616	36,521
97	13.500	2,114,099	156,600	38,589	2,858	136,271	10,094	20.34	1.23939	126,353

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
99	0.500	75,309	150,618			5,391	10,782	20.53	1.00000	150,618
Program 21 Instructional	189.337	10,209,144	53,920	123,772	654	1,721,848	9,094	22.06	1.47648	36,520
Program 21 Administrative	6.250	777,897	124,464			64,931	10,389	22.73	1.42403	87,403
K-12 Program 21 Instructional	173.112	9,354,855	54,039			1,559,169	9,007	22.03	1.47974	36,520
Program 31 Instructional	51.211	2,782,045	54,325	840,491	16,412	495,753	9,681	22.52	1.48751	36,521
Program 31 Administrative	1.000	130,111	130,111			10,240	10,240	23.23	1.88482	69,031
Program 34 Instructional	3.304	171,503	51,908	52,336	15,840	28,840	8,729	20.12	1.42130	36,521
K-3 BEA Instructional	410.435	21,331,325	51,972			3,784,843	9,222	21.98	1.42306	36,522
4-6 BEA Instructional	203.281	10,732,272	52,795			1,915,481	9,423	22.03	1.44560	36,521
7-8 BEA Instructional	216.590	11,266,591	52,018			1,957,374	9,037	22.60	1.42433	36,521
9-12 BEA Instructional	290.399	15,700,848	54,066			2,708,040	9,325	22.73	1.48042	36,521
K-12 BEA Instructional	1,120.705	59,031,036	52,673			10,365,739	9,249	22.31	1.44226	36,521
BEA	1,259.537	74,848,125	59,425	22,714,368	18,034	11,639,941	9,241	22.33	1.45370	40,878
Instructional	1,488.741	79,844,561	53,632	25,557,734	17,167	13,732,031	9,224	22.20	1.46853	36,521
Administrative	116.500	15,338,289	131,659	48,847	419	1,123,195	9,641	22.51	1.50150	87,685
Other	4.067	261,574	64,316	107,191	26,356	32,460	7,981	23.64	1.76121	36,518
Active	1,609.308	95,444,424	59,308	25,713,772	15,978	14,887,686	9,251	22.24	1.47166	40,300

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	1.000	89,750	89,750			8,714	8,714	23.47	1.26526	70,934
Certificated Total	1,610.308	95,534,174	59,327	25,713,772	15,968	14,896,400	9,251	22.24	1.47153	40,316
Instructional for Funding Purposes	1,488.741	79,844,561	53,632	25,557,734	17,167	13,732,031	9,224	22.20	1.46853	36,521
Instructional for Compliance Purposes	1,488.741	79,844,561	53,632	25,557,734	17,167	13,732,031	9,224	22.20	1.46853	36,521

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	222.579	14,202,327	63,808	4,166,346	18,719	2,205,359	9,908	23.30	1.60036	39,871
02	1.000	56,623	56,623	18,969	18,969	9,510	9,510	21.55	1.55041	36,521
21	47.291	2,930,564	61,969	901,656	19,066	460,114	9,729	23.20	1.61297	38,419
31	12.983	863,261	66,492	307,962	23,720	130,203	10,029	23.61	1.70666	38,960
34	1.000	52,578	52,578	17,613	17,613	11,026	11,026	23.31	1.43964	36,522
51	5.923	362,532	61,207	106,421	17,967	60,101	10,147	23.27	1.59085	38,475
52	0.340	50,450	148,382			3,349	9,851	22.12	1.88482	78,725
55	8.401	528,076	62,859	176,905	21,058	61,102	7,273	23.23	1.72117	36,521
58	0.200	9,389	46,945	3,145	15,725	2,192	10,958	23.36	1.28538	36,522
65	0.367	22,374	60,965	7,495	20,422	3,430	9,347	23.24	1.66932	36,521
68	0.100	5,041	50,410	1,689	16,890	961	9,610	23.57	1.38038	36,519
69				985						
74	0.449	27,848	62,022	9,328	20,775	4,952	11,028	23.24	1.69447	36,603
97	1.500	268,192	178,795	46,586	31,057	14,727	9,818	20.53	1.75865	101,666
K-12 Program 02 Instructional	1.000	56,623	56,623	18,969	18,969	9,510	9,510	21.55	1.55041	36,521
Program 21 Instructional	45.291	2,658,147	58,690	899,256	19,855	440,412	9,724	23.26	1.60700	36,522
Program 21 Administrative	2.000	272,417	136,209	2,400	1,200	19,702	9,851	22.54	1.74831	77,909
K-12 Program 21 Instructional	41.963	2,465,389	58,751	749,568	17,863	401,986	9,580	23.26	1.60864	36,522

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	11.983	740,381	61,786	306,762	25,600	120,352	10,044	23.66	1.69179	36,521
Program 31 Administrative	1.000	122,880	122,880	1,200	1,200	9,851	9,851	23.09	1.88482	65,195
Program 34 Instructional	1.000	52,578	52,578	17,613	17,613	11,026	11,026	23.31	1.43964	36,522
K-3 BEA Instructional	70.277	3,918,914	55,764	1,292,077	18,385	687,296	9,780	23.34	1.52686	36,522
4-6 BEA Instructional	41.253	2,420,905	58,684	800,571	19,406	413,833	10,032	23.37	1.60684	36,522
7-8 BEA Instructional	43.375	2,476,672	57,099	803,659	18,528	437,173	10,079	23.39	1.56350	36,520
9-12 BEA Instructional	64.995	4,080,754	62,786	1,154,652	17,765	685,057	10,540	23.44	1.71917	36,521
K-12 BEA Instructional	219.900	12,897,245	58,651	4,050,959	18,422	2,223,360	10,111	23.39	1.60593	36,521
K-12 BEA Administrative	13.335	1,686,587	126,478	10,400	780	106,507	7,987	22.96	1.58853	79,620
BEA	239.062	15,442,981	64,598	4,557,476	19,064	2,370,824	9,917	23.28	1.60625	40,217
Instructional	280.298	16,469,349	58,757	5,688,913	20,296	2,793,221	9,965	23.36	1.60882	36,521
Administrative	20.835	2,805,882	134,672	74,987	3,599	172,142	8,262	22.49	1.65939	81,157
Other	1.000	104,024	104,024	1,200	1,200	1,661	1,661	23.13	1.03950	100,071
Active	302.133	19,379,255	64,141	5,765,100	19,081	2,967,024	9,820	23.26	1.61043	39,829
Certificated Total	302.133	19,379,255	64,141	5,765,100	19,081	2,967,024	9,820	23.26	1.61043	39,829
Instructional for Funding Purposes	280.298	16,469,349	58,757	5,688,913	20,296	2,793,221	9,965	23.36	1.60882	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	280.298	16,469,349	58,757	5,688,913	20,296	2,793,221	9,965	23.36	1.60882	36,521

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	188.931	11,318,305	59,907	3,003,944	15,900	1,872,658	9,912	22.59	1.51671	39,498
21	26.744	1,610,354	60,214	472,145	17,654	250,519	9,367	22.75	1.60947	37,412
24	1.700	87,739	51,611			9,383	5,520	22.63	1.41318	36,521
31	13.290	802,928	60,416	190,443	14,330	133,325	10,032	22.92	1.60991	37,528
34	1.690	93,725	55,459	20,614	12,198	18,546	10,974	22.71	1.41884	39,087
51	3.996	214,172	53,597			22,713	5,684	22.83	1.46770	36,517
52	0.750	39,197	52,263			1,148	1,530	23.25	1.43104	36,521
55	6.077	367,189	60,423	147,489	24,270	61,555	10,129	22.63	1.65454	36,519
65	4.000	235,257	58,814	62,363	15,591	43,225	10,806	23.06	1.61042	36,521
79	1.500	117,162	78,108	22,430	14,953	16,859	11,239	22.83	1.85812	42,036
97	1.400	193,661	138,329	21,110	15,079	18,460	13,185	21.64	1.80472	76,649
Program 21 Instructional	25.844	1,510,084	58,431	466,762	18,061	248,944	9,633	22.73	1.59988	36,522
Program 21 Administrative	0.900	100,270	111,411	5,383	5,981	1,575	1,750	23.03	1.88482	59,110
K-12 Program 21 Instructional	23.844	1,382,290	57,972			237,545	9,962	22.69	1.58732	36,522
Program 31 Instructional	12.440	723,174	58,133	186,618	15,001	125,024	10,050	22.90	1.59177	36,521
Program 31 Administrative	0.850	79,754	93,828	3,825	4,500	8,301	9,766	23.02	1.87540	50,031
Program 34 Instructional	1.440	70,362	48,863	19,339	13,430	16,155	11,219	22.60	1.33794	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.250	23,363	93,452	1,275	5,100	2,391	9,564	23.03	1.88482	49,581
K-3 BEA Instructional	64.025	3,385,334	52,875	1,820	28	630,715	9,851	22.34	1.44778	36,521
4-6 BEA Instructional	37.060	2,044,138	55,158			359,961	9,713	22.43	1.51030	36,521
7-8 BEA Instructional	26.152	1,403,983	53,685			252,705	9,663	22.85	1.47001	36,520
9-12 BEA Instructional	56.054	3,217,473	57,400			575,423	10,266	22.85	1.57168	36,521
K-12 BEA Instructional	183.291	10,050,928	54,836	1,820	10	1,818,805	9,923	22.59	1.50149	36,521
K-12 BEA Administrative	1.250	103,044	82,435			12,782	10,226	22.56	1.85278	44,493
BEA	205.311	12,408,619	60,438	3,236,111	15,762	2,042,989	9,951	22.60	1.52390	39,660
Instructional	226.908	12,586,468	55,469	3,721,199	16,400	2,217,374	9,772	22.63	1.51883	36,521
Administrative	22.500	2,448,564	108,825	219,339	9,748	223,542	9,935	22.65	1.71928	63,297
Other	0.670	44,657	66,652			7,474	11,155	21.97	1.82504	36,521
Active	250.078	15,079,689	60,300	3,940,538	15,757	2,448,390	9,791	22.63	1.53769	39,215
Certificated Total	250.078	15,079,689	60,300	3,940,538	15,757	2,448,390	9,791	22.63	1.53769	39,215
Instructional for Funding Purposes	226.908	12,586,468	55,469	3,721,199	16,400	2,217,374	9,772	22.63	1.51883	36,521
Instructional for Compliance Purposes	226.908	12,586,468	55,469	3,721,199	16,400	2,217,374	9,772	22.63	1.51883	36,521

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	47.650	2,894,444	60,744	359,760	7,550	199,162	4,180	20.30	1.57900	38,470
21	7.950	444,433	55,904	47,834	6,017	50,834	6,394	20.64	1.48124	37,741
24				4,380						
31	3.600	245,467	68,185	60,602	16,834	8,958	2,488	17.90	1.86701	36,521
51	1.250	84,240	67,392	9,533	7,626	4,504	3,603	19.76	1.75948	38,302
55	1.550	107,475	69,339	12,355	7,971	5,223	3,370	19.57	1.82939	37,903
58				40,832						
65	1.100	78,332	71,211	9,208	8,371	2,874	2,613	20.53	1.88482	37,781
74				4,000						
97	2.000	262,140	131,070			27,719	13,860	20.86	1.48736	88,123
Program 21 Instructional	7.400	392,208	53,001	43,876	5,929	43,993	5,945	20.62	1.45125	36,521
Program 21 Administrative	0.550	52,225	94,955	3,958	7,196	6,841	12,438	20.77	1.88482	50,379
K-12 Program 21 Instructional	6.800	369,719	54,370	28,392	4,175	42,229	6,210	20.58	1.48874	36,521
Program 31 Instructional	3.600	245,467	68,185	60,602	16,834	8,958	2,488	17.90	1.86701	36,521
K-3 BEA Instructional	15.380	849,029	55,203	123,449	8,027	44,256	2,878	20.69	1.51155	36,521
4-6 BEA Instructional	8.892	504,923	56,784	13,816	1,554	20,689	2,327	20.63	1.55487	36,520
7-8 BEA Instructional	7.395	430,314	58,190	57,772	7,812	17,733	2,398	20.65	1.59332	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	16.033	992,240	61,887	89,263	5,567	83,916	5,234	19.44	1.69453	36,522
K-12 BEA Instructional	47.700	2,776,506	58,208	360,148	7,550	166,594	3,493	20.20	1.59381	36,521
K-12 BEA Administrative	1.000	105,911	105,911	15,852	15,852	10,516	10,516	20.72	1.80472	58,686
BEA	53.250	3,402,051	63,888	420,362	7,894	235,839	4,429	20.14	1.59503	40,055
Instructional	58.600	3,400,779	58,034	515,219	8,792	218,212	3,724	20.22	1.58905	36,521
Administrative	6.000	667,324	111,221	30,635	5,106	79,412	13,235	20.78	1.63313	68,103
Other	0.500	48,428	96,856	2,650	5,300	1,649	3,298	8.51	1.80472	53,668
Active	65.100	4,116,531	63,234	548,504	8,426	299,273	4,597	20.18	1.59477	39,651
Certificated Total	65.100	4,116,531	63,234	548,504	8,426	299,273	4,597	20.18	1.59477	39,651
Instructional for Funding Purposes	58.600	3,400,779	58,034	515,219	8,792	218,212	3,724	20.22	1.58905	36,521
Instructional for Compliance Purposes	58.600	3,400,779	58,034	515,219	8,792	218,212	3,724	20.22	1.58905	36,521

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	403.832	23,325,234	57,760	6,249,628	15,476	4,021,118	9,957	23.24	1.46768	39,355
21	88.490	4,906,094	55,442	1,447,634	16,359	780,263	8,818	23.30	1.48686	37,288
24	8.800	480,222	54,571	157,017	17,843	87,101	9,898	23.31	1.49422	36,521
31	23.800	1,313,776	55,201	363,364	15,267	271,195	11,395	23.34	1.44854	38,108
34	4.680	229,252	48,985	72,530	15,498	19,622	4,193	23.37	1.34130	36,521
51	9.800	576,209	58,797	168,566	17,201	109,804	11,205	23.29	1.60994	36,521
52	1.948	122,317	62,791	34,763	17,845	20,709	10,631	23.28	1.72253	36,453
55	17.850	1,166,516	65,351	323,897	18,145	175,609	9,838	23.21	1.72743	37,831
64	0.500	29,566	59,132	8,269	16,538	5,891	11,781	23.29	1.61913	36,521
65	10.000	554,742	55,474	169,115	16,912	100,795	10,080	23.31	1.51896	36,521
74	0.700	44,215	63,164	12,513	17,876	8,247	11,781	23.26	1.72953	36,521
79	1.100	62,896	57,178	15,745	14,314	2,646	2,405	23.08	1.36215	41,976
97	2.000	345,653	172,827	56,850	28,425	23,920	11,960	20.57	1.88482	91,694
Program 21 Instructional	79.627	4,344,533	54,561	1,437,234	18,050	763,099	9,583	23.31	1.49395	36,521
Program 21 Administrative	2.300	255,735	111,189	10,400	4,522	17,164	7,463	22.86	1.84368	60,308
K-12 Program 21 Instructional	71.254	3,833,144	53,795			678,977	9,529	23.32	1.47299	36,521
Program 31 Instructional	22.800	1,191,580	52,262	360,364	15,805	259,898	11,399	23.36	1.43102	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	1.000	122,196	122,196	3,000	3,000	11,297	11,297	23.21	1.84788	66,128
Program 34 Instructional	4.680	229,252	48,985	72,530	15,498	19,622	4,193	23.37	1.34130	36,521
K-3 BEA Instructional	148.414	7,653,689	51,570			1,432,525	9,652	23.35	1.41199	36,523
4-6 BEA Instructional	81.781	4,232,155	51,750			805,896	9,854	23.35	1.41702	36,520
7-8 BEA Instructional	56.847	3,048,713	53,630			556,913	9,797	23.35	1.46847	36,521
9-12 BEA Instructional	116.270	6,362,429	54,721			1,224,949	10,535	23.32	1.49835	36,521
K-12 BEA Instructional	403.312	21,296,986	52,805			4,020,283	9,968	23.34	1.44587	36,522
BEA	434.312	25,213,915	58,055	6,742,372	15,524	4,335,855	9,983	23.21	1.46719	39,569
Instructional	532.937	28,584,897	53,637	8,745,013	16,409	5,285,811	9,918	23.33	1.46864	36,521
Administrative	33.000	4,197,133	127,186	315,610	9,564	329,327	9,980	22.37	1.74734	72,788
Other	0.500	34,418	68,836	19,268	38,536	5,891	11,781	23.23	1.88482	36,521
Active	566.437	32,816,448	57,935	9,079,891	16,030	5,621,029	9,923	23.23	1.48525	39,007
K-12 Program 21 Contracted	6.563	305,826	46,599					23.48	1.27586	36,523
On Leave	0.500	34,418	68,836			5,891	11,781	23.23	1.88482	36,521
Certificated Total	573.500	33,156,692	57,815	9,079,891	15,832	5,626,919	9,812	23.23	1.48320	38,980
Instructional for Funding Purposes	539.500	28,890,723	53,551	8,745,013	16,209	5,285,811	9,798	23.34	1.46630	36,521
Instructional for Compliance Purposes	532.937	28,584,897	53,637	8,745,013	16,409	5,285,811	9,918	23.33	1.46864	36,521

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	46.495	2,916,565	62,729	152,690	3,284	495,636	10,660	22.44	1.65732	37,849
02	0.400	24,754	61,885			4,486	11,216	22.02	1.69447	36,522
21	6.250	368,177	58,908	691	111	68,895	11,023	23.51	1.52281	38,684
24	0.750	34,453	45,937	209	279	8,109	10,811	23.65	1.25782	36,521
31	3.220	194,954	60,545	23,345	7,250	25,767	8,002	21.25	1.57239	38,505
34	1.150	83,653	72,742	447	389	11,815	10,274	23.38	1.87437	38,809
51	0.300	20,652	68,840	2,500	8,333	3,305	11,016	23.40	1.88482	36,523
55	0.300	11,388	37,960			2,374	7,912	23.81	1.03941	36,521
74				1,671						
97	1.000	121,174	121,174	40,186	40,186	13,126	13,126	21.82	1.88482	64,289
K-12 Program 02 Instructional	0.400	24,754	61,885			4,486	11,216	22.02	1.69447	36,522
Program 21 Instructional	5.250	285,649	54,409	691	132	58,279	11,101	23.54	1.48980	36,521
Program 21 Administrative	1.000	82,528	82,528			10,616	10,616	23.40	1.69607	48,658
K-12 Program 21 Instructional	4.750	266,667	56,140	482	101	52,974	11,152	23.52	1.53720	36,521
Program 31 Instructional	2.970	169,429	57,047	19,845	6,682	25,033	8,428	22.94	1.56202	36,521
Program 31 Administrative	0.250	25,525	102,100	3,500	14,000	734	2,937	8.09	1.69557	60,216
Program 34 Instructional	1.000	68,836	68,836	447	447	9,583	9,583	23.40	1.88482	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.150	14,817	98,780			2,232	14,879	23.30	1.80472	54,734
K-3 BEA Instructional	12.210	709,593	58,116	5,573	456	127,427	10,436	23.18	1.59129	36,521
4-6 BEA Instructional	10.072	609,648	60,529	2,323	231	110,136	10,935	22.29	1.65727	36,523
7-8 BEA Instructional	8.371	490,458	58,590	35,451	4,235	81,519	9,738	22.78	1.60415	36,524
9-12 BEA Instructional	16.612	1,027,469	61,851	76,926	4,631	174,538	10,507	22.77	1.69357	36,521
K-12 BEA Instructional	47.265	2,837,168	60,027	120,273	2,545	493,620	10,444	22.77	1.64358	36,522
K-12 BEA Administrative	3.500	340,256	97,216	3,500	1,000	37,552	10,729	18.80	1.80786	53,774
BEA	52.265	3,341,100	63,926	216,668	4,146	550,830	10,539	22.35	1.66150	38,475
Instructional	53.865	3,189,310	59,209	139,093	2,582	565,685	10,502	22.86	1.62120	36,522
Administrative	5.500	543,958	98,901	46,186	8,397	61,294	11,144	20.27	1.80153	54,899
Other	0.500	42,502	85,004	36,460	72,920	6,533	13,065	23.38	1.88482	45,099
Active	59.865	3,775,770	63,071	221,739	3,704	633,511	10,582	22.48	1.63997	38,459
Certificated Total	59.865	3,775,770	63,071	221,739	3,704	633,511	10,582	22.48	1.63997	38,459
Instructional for Funding Purposes	53.865	3,189,310	59,209	139,093	2,582	565,685	10,502	22.86	1.62120	36,522
Instructional for Compliance Purposes	53.865	3,189,310	59,209	139,093	2,582	565,685	10,502	22.86	1.62120	36,522

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.464	599,843	57,324	4,894	468	105,796	10,110	23.33	1.51025	37,957
21	1.000	39,428	39,428	914	914	10,266	10,266	23.41	1.07961	36,521
24	0.100	6,884	68,840					11.91	1.88482	36,523
31	1.000	55,780	55,780	13,572	13,572	12,466	12,466	23.17	1.52733	36,521
51	0.520	19,247	37,013			5,338	10,266	23.69	1.01346	36,522
55	0.480	17,766	37,013			4,928	10,266	23.69	1.01346	36,521
97	0.500	53,708	107,416			5,689	11,377	23.12	1.69557	63,351
Program 21 Instructional	1.000	39,428	39,428	914	914	10,266	10,266	23.41	1.07961	36,521
K-12 Program 21 Instructional	1.000	39,428	39,428	914	914	10,266	10,266	23.41	1.07961	36,521
Program 31 Instructional	1.000	55,780	55,780	13,572	13,572	12,466	12,466	23.17	1.52733	36,521
K-3 BEA Instructional	2.750	154,502	56,183	913	332	25,711	9,349	23.42	1.53835	36,521
4-6 BEA Instructional	1.232	77,971	63,288			14,202	11,528	23.41	1.73356	36,508
7-8 BEA Instructional	5.982	313,662	52,434	3,981	665	60,195	10,063	23.31	1.43586	36,518
9-12 BEA Instructional	1.000	55,780	55,780	13,572	13,572	12,466	12,466	23.17	1.52733	36,521
K-12 BEA Instructional	10.964	601,915	54,899	18,466	1,684	112,573	10,268	23.33	1.50336	36,518
BEA	11.964	709,331	59,289	18,466	1,543	123,950	10,360	23.30	1.51943	39,021
Instructional	13.064	685,240	52,453	19,380	1,483	133,105	10,189	23.25	1.43634	36,518

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.000	107,416	107,416			11,377	11,377	23.12	1.69557	63,351
Active	14.064	792,656	56,361	19,380	1,378	144,482	10,273	23.23	1.45477	38,742
Certificated Total	14.064	792,656	56,361	19,380	1,378	144,482	10,273	23.23	1.45477	38,742
Instructional for Funding Purposes	13.064	685,240	52,453	19,380	1,483	133,105	10,189	23.25	1.43634	36,518
Instructional for Compliance Purposes	13.064	685,240	52,453	19,380	1,483	133,105	10,189	23.25	1.43634	36,518

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.100	633,328	62,706	7,056	699	91,144	9,024	23.69	1.65251	37,946
97	0.500	45,912	91,824	1,056	2,112	5,020	10,040	24.57	1.21224	75,747
K-3 BEA Instructional	2.242	147,730	65,892	390	174	12,461	5,558	23.59	1.80421	36,521
4-6 BEA Instructional	1.840	110,162	59,871			19,707	10,710	23.61	1.63935	36,521
7-8 BEA Instructional	2.484	150,496	60,586	96	39	24,386	9,817	23.60	1.65892	36,521
9-12 BEA Instructional	3.034	179,028	59,007	114	38	29,570	9,746	23.65	1.61571	36,521
K-12 BEA Instructional	9.600	587,416	61,189	600	63	86,124	8,971	23.62	1.67545	36,521
BEA	10.600	679,240	64,079	8,112	765	96,164	9,072	23.75	1.63175	39,270
Instructional	9.600	587,416	61,189	6,000	625	86,124	8,971	23.62	1.67545	36,521
Administrative	1.000	91,824	91,824	2,112	2,112	10,040	10,040	24.57	1.21224	75,747
Active	10.600	679,240	64,079	8,112	765	96,164	9,072	23.75	1.63175	39,270
Certificated Total	10.600	679,240	64,079	8,112	765	96,164	9,072	23.75	1.63175	39,270
Instructional for Funding Purposes	9.600	587,416	61,189	6,000	625	86,124	8,971	23.62	1.67545	36,521
Instructional for Compliance Purposes	9.600	587,416	61,189	6,000	625	86,124	8,971	23.62	1.67545	36,521

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	53.162	3,114,676	58,588	142,385	2,678	533,355	10,033	23.54	1.52446	38,432
31	4.980	293,059	58,847	42,974	8,629	49,130	9,865	23.34	1.61133	36,521
34	1.150	70,858	61,616	13,914	12,099	3,587	3,119	23.33	1.68714	36,521
51	1.264	68,998	54,587	9,682	7,660	12,046	9,530	23.56	1.49490	36,516
55	1.500	80,664	53,776	149	99	15,957	10,638	24.84	1.47245	36,521
58	0.194	13,385	68,995	25,450	131,186			9.41	1.88482	36,606
65	0.050	3,096	61,920			446	8,923	23.40	1.69557	36,519
79	0.200	9,242	46,210	642	3,210	2,304	11,520	23.74	1.26526	36,522
97	1.000	166,133	166,133			22,054	22,054	21.67	1.69557	97,981
Program 31 Instructional	4.980	293,059	58,847	42,974	8,629	49,130	9,865	23.34	1.61133	36,521
Program 34 Instructional	1.150	70,858	61,616	13,914	12,099	3,587	3,119	23.33	1.68714	36,521
K-3 BEA Instructional	16.850	932,245	55,326	6,770	402	180,631	10,720	23.39	1.51491	36,521
4-6 BEA Instructional	9.442	526,632	55,775	3,048	323	76,734	8,127	24.27	1.52726	36,520
7-8 BEA Instructional	7.200	402,244	55,867	35,973	4,996	65,162	9,050	23.40	1.52972	36,521
9-12 BEA Instructional	21.800	1,197,071	54,912	60,374	2,769	225,065	10,324	23.42	1.50356	36,521
K-12 BEA Instructional	55.292	3,058,192	55,310	106,165	1,920	547,592	9,904	23.55	1.51447	36,521
K-12 BEA Administrative	2.000	223,331	111,666			19,626	9,813	23.23	1.79020	62,376

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	60.292	3,644,726	60,451	199,273	3,305	608,126	10,086	23.44	1.53758	39,316
Instructional	58.500	3,233,577	55,275	235,196	4,020	578,345	9,886	23.50	1.51350	36,521
Administrative	5.000	586,534	117,307			60,534	12,107	22.80	1.79310	65,421
Active	63.500	3,820,111	60,159	235,196	3,704	638,879	10,061	23.40	1.53552	39,178
Certificated Total	63.500	3,820,111	60,159	235,196	3,704	638,879	10,061	23.40	1.53552	39,178
Instructional for Funding Purposes	58.500	3,233,577	55,275	235,196	4,020	578,345	9,886	23.50	1.51350	36,521
Instructional for Compliance Purposes	58.500	3,233,577	55,275	235,196	4,020	578,345	9,886	23.50	1.51350	36,521

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	39.849	2,176,815	54,627	48,728	1,223	380,312	9,544	23.59	1.46739	37,227
21	1.437	89,988	62,622	1,733	1,206	14,506	10,094	23.48	1.67146	37,466
22	0.020	1,634	81,700			197	9,840	23.40	1.88482	43,346
24	2.000	86,534	43,267	1,923	962	20,803	10,402	23.86	1.18471	36,521
29	0.130	10,624	81,723			1,279	9,840	23.40	1.88482	43,359
31	4.274	196,132	45,890	16,328	3,820	41,699	9,756	23.65	1.34612	34,090
34	0.425	26,312	61,911	585	1,376	4,257	10,017	23.46	1.69521	36,521
51	0.193	15,773	81,725			1,899	9,840	23.40	1.88482	43,360
52	0.159	8,327	52,371	185	1,164	1,611	10,129	23.59	1.43845	36,408
55	1.410	71,471	50,689	844	599	14,941	10,597	23.65	1.28530	39,437
58				32,387						
74	0.020	1,634	81,700			197	9,840	23.40	1.88482	43,346
79	0.710	29,539	41,604	656	924	7,744	10,907	23.78	1.10379	37,692
97	1.000	107,415	107,415			9,840	9,840	23.37	1.88482	56,990
Program 21 Instructional	1.290	77,975	60,446	1,733	1,343	13,059	10,123	23.49	1.64715	36,697
Program 21 Administrative	0.147	12,013	81,721			1,446	9,840	23.40	1.88482	43,358
K-12 Program 21 Instructional	1.290	77,975	60,446			13,059	10,123	23.49	1.64715	36,697
Program 31 Instructional	4.274	196,132	45,890	16,328	3,820	41,699	9,756	23.65	1.34612	34,090

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.425	26,312	61,911	585	1,376	4,257	10,017	23.46	1.69521	36,521
K-3 BEA Instructional	11.576	576,390	49,792			105,894	9,148	23.64	1.36532	36,469
4-6 BEA Instructional	8.554	461,692	53,974			86,917	10,161	23.65	1.47808	36,516
7-8 BEA Instructional	4.425	259,582	58,663	812	184	46,563	10,523	23.53	1.60627	36,521
9-12 BEA Instructional	16.102	826,243	51,313	10,089	627	154,087	9,569	23.62	1.43444	35,772
K-12 BEA Instructional	40.657	2,123,907	52,240	10,901	268	393,462	9,678	23.62	1.44264	36,211
BEA	45.548	2,506,674	55,034	65,641	1,441	436,109	9,575	23.59	1.46730	37,507
Instructional	45.816	2,364,246	51,603	100,369	2,191	447,586	9,769	23.63	1.42308	36,262
Administrative	5.811	457,952	78,808	3,000	516	51,699	8,897	23.39	1.70591	46,197
Active	51.627	2,822,198	54,665	103,369	2,002	499,285	9,671	23.59	1.45491	37,573
Certificated Total	51.627	2,822,198	54,665	103,369	2,002	499,285	9,671	23.59	1.45491	37,573
Instructional for Funding Purposes	45.816	2,364,246	51,603	100,369	2,191	447,586	9,769	23.63	1.42308	36,262
Instructional for Compliance Purposes	45.816	2,364,246	51,603	100,369	2,191	447,586	9,769	23.63	1.42308	36,262

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	179.018	9,983,779	55,770	1,101,504	6,153	1,938,803	10,830	8.71	1.43226	38,938
02	1.350	91,579	67,836	29,546	21,886	17,578	13,021	8.44	1.85746	36,521
21	21.101	1,155,471	54,759	167,182	7,923	206,826	9,802	8.08	1.40475	38,981
31	12.516	809,614	64,686	102,591	8,197	151,671	12,118	7.93	1.61344	40,092
34	1.083	59,662	55,090	6,995	6,459	11,363	10,492	8.52	1.50744	36,545
51	7.101	406,780	57,285	102,807	14,478	90,190	12,701	8.67	1.55182	36,915
52	1.000	68,836	68,836	7,556	7,556	10,998	10,998	8.54	1.88482	36,521
53	0.150	16,259	108,393			2,206	14,706	8.43	1.76934	61,262
55	4.400	263,068	59,788	200,726	45,620	47,413	10,776	8.51	1.52809	39,126
64				11,474						
65	4.250	294,370	69,264	32,757	7,708	50,720	11,934	8.59	1.82602	37,931
97	2.000	270,075	135,038	1,426	713	48,724	24,362	7.64	1.45391	92,879
K-12 Program 02 Instructional	1.350	91,579	67,836	29,546	21,886	17,578	13,021	8.44	1.85746	36,521
Program 21 Instructional	20.101	1,045,471	52,011	167,182	8,317	197,938	9,847	8.05	1.42422	36,519
Program 21 Administrative	1.000	110,000	110,000			8,888	8,888	8.41	1.01346	108,539
K-12 Program 21 Instructional	19.101	976,635	51,130	151,789	7,947	186,076	9,742	8.02	1.40011	36,519
Program 31 Instructional	10.416	593,852	57,013	95,935	9,210	123,203	11,828	8.60	1.56102	36,523

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	2.100	215,762	102,744	6,656	3,170	28,468	13,556	5.79	1.87344	54,842
Program 34 Instructional	1.083	59,662	55,090	6,995	6,459	11,363	10,492	8.52	1.50744	36,545
K-3 BEA Instructional	75.552	3,959,822	52,412	508,211	6,727	782,504	10,357	8.78	1.43508	36,522
4-6 BEA Instructional	36.115	1,867,707	51,716	200,006	5,538	382,970	10,604	8.76	1.41612	36,519
7-8 BEA Instructional	26.833	1,337,943	49,862	183,989	6,857	294,053	10,959	8.77	1.36526	36,522
9-12 BEA Instructional	38.499	2,046,590	53,160	339,710	8,824	411,019	10,676	8.62	1.45556	36,522
K-12 BEA Instructional	176.999	9,212,062	52,046	1,231,916	6,960	1,870,545	10,568	8.74	1.42508	36,521
K-12 BEA Administrative	14.868	1,488,938	100,144	6,656	448	207,732	13,972	8.07	1.66389	60,187
BEA	195.967	11,214,709	57,228	1,242,062	6,338	2,168,139	11,064	8.63	1.44740	39,538
Instructional	213.101	11,209,291	52,601	1,756,482	8,242	2,256,775	10,590	8.66	1.44029	36,521
Administrative	20.868	2,210,202	105,913	6,656	319	319,717	15,321	8.09	1.62975	64,987
Active	233.969	13,419,493	57,356	1,763,138	7,536	2,576,492	11,012	8.58	1.45719	39,361
On Leave				1,426						
Certificated Total	233.969	13,419,493	57,356	1,764,564	7,542	2,576,492	11,012	8.58	1.45719	39,361
Instructional for Funding Purposes	213.101	11,209,291	52,601	1,756,482	8,242	2,256,775	10,590	8.66	1.44029	36,521
Instructional for Compliance Purposes	213.101	11,209,291	52,601	1,756,482	8,242	2,256,775	10,590	8.66	1.44029	36,521

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	74.300	4,322,055	58,170	323,257	4,351	936,199	12,600	23.50	1.52668	38,102
21	9.850	519,932	52,785	38,474	3,906	117,569	11,936	21.59	1.35555	38,940
31	6.820	379,331	55,620	49,362	7,238	80,545	11,810	23.49	1.49475	37,210
34	0.670	39,592	59,093	2,376	3,546	7,867	11,742	23.45	1.61804	36,521
51	2.700	145,836	54,013	8,750	3,241	27,311	10,115	23.55	1.47896	36,521
53	0.450	26,265	58,367	749	1,664	7,295	16,212	23.54	1.25141	46,641
55	1.410	87,065	61,748	5,227	3,707	16,053	11,385	23.46	1.69084	36,519
65	0.740	47,881	64,704	2,873	3,882	8,689	11,742	23.44	1.77164	36,522
74	0.060	3,715	61,917	223	3,717	705	11,742	23.47	1.69447	36,540
79	1.000	61,884	61,884	7,951	7,951	9,532	9,532	23.43	1.69447	36,521
97	1.000	115,968	115,968			24,845	24,845	23.31	1.88482	61,527
Program 21 Instructional	9.000	441,821	49,091	32,028	3,559	92,433	10,270	21.28	1.34419	36,521
Program 21 Administrative	0.850	78,111	91,895	6,446	7,584	25,136	29,572	23.33	1.47584	62,266
K-12 Program 21 Instructional	7.880	377,742	47,937	28,183	3,577	79,282	10,061	20.91	1.31258	36,521
Program 31 Instructional	6.670	365,154	54,746	41,586	6,235	76,109	11,411	23.50	1.49901	36,521
Program 31 Administrative	0.150	14,177	94,513	7,776	51,840	4,436	29,572	23.30	1.30517	72,415
Program 34 Instructional	0.670	39,592	59,093	2,376	3,546	7,867	11,742	23.45	1.61804	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	23.600	1,305,825	55,332	80,002	3,390	268,886	11,393	23.54	1.51506	36,521
4-6 BEA Instructional	15.780	862,278	54,644	52,994	3,358	174,890	11,083	23.54	1.49622	36,521
7-8 BEA Instructional	13.910	789,055	56,726	62,322	4,480	156,457	11,248	23.51	1.55323	36,521
9-12 BEA Instructional	22.500	1,249,835	55,548	126,762	5,634	255,751	11,367	23.50	1.52099	36,521
K-12 BEA Instructional	75.790	4,206,993	55,509	322,080	4,250	855,983	11,294	23.52	1.51990	36,521
K-12 BEA Administrative	6.000	533,985	88,998	52,915	8,819	168,628	28,105	23.33	1.58620	56,107
BEA	82.790	4,856,946	58,666	374,995	4,529	1,049,456	12,676	23.49	1.52912	38,366
Instructional	90.000	4,945,792	54,953	372,730	4,141	1,004,033	11,156	23.32	1.50470	36,521
Administrative	9.000	803,732	89,304	66,512	7,390	232,577	25,842	23.34	1.61915	55,155
Active	99.000	5,749,524	58,076	439,242	4,437	1,236,610	12,491	23.32	1.51510	38,331
Certificated Total	99.000	5,749,524	58,076	439,242	4,437	1,236,610	12,491	23.32	1.51510	38,331
Instructional for Funding Purposes	90.000	4,945,792	54,953	372,730	4,141	1,004,033	11,156	23.32	1.50470	36,521
Instructional for Compliance Purposes	90.000	4,945,792	54,953	372,730	4,141	1,004,033	11,156	23.32	1.50470	36,521

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	90.728	5,525,196	60,898	1,570,726	17,312	1,016,243	11,201	23.35	1.56541	38,903
02	10.411	625,902	60,119	170,205	16,349	98,533	9,464	23.51	1.51861	39,588
03	2.050	120,184	58,626	38,341	18,703	24,120	11,766	23.40	1.57119	37,313
21	17.703	1,038,514	58,663	290,669	16,419	155,934	8,808	22.06	1.44592	40,572
24	2.000	137,672	68,836	36,333	18,167	25,566	12,783	23.29	1.88482	36,521
31	5.500	317,116	57,657	112,518	20,458	61,372	11,158	23.14	1.57874	36,521
34	1.413	96,135	68,036	29,818	21,103	17,309	12,250	23.29	1.86232	36,533
51	1.000	59,131	59,131	18,200	18,200	12,783	12,783	23.33	1.61913	36,520
55	1.120	102,776	91,764	8,781	7,840	18,014	16,084	23.19	1.70736	53,746
58				14,252						
79	0.050	6,187	123,740			619	12,377	23.08	1.59744	77,461
97	1.000	164,736	164,736	2,000	2,000	22,282	22,282	21.42	1.69557	97,157
K-12 Program 02 Instructional	9.461	512,012	54,118	5,753	608	83,030	8,776	23.55	1.48184	36,521
Program 21 Instructional	15.753	842,885	53,506	290,669	18,452	144,176	9,152	23.46	1.46509	36,521
Program 21 Administrative	0.950	117,547	123,734			11,758	12,377	23.08	1.59744	77,457
K-12 Program 21 Instructional	15.753	842,885	53,506			144,176	9,152	23.46	1.46509	36,521
Program 31 Instructional	5.500	317,116	57,657	112,518	20,458	61,372	11,158	23.14	1.57874	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.413	96,135	68,036	29,818	21,103	17,309	12,250	23.29	1.86232	36,533
K-3 BEA Instructional	35.647	1,956,711	54,891	14,231	399	359,175	10,076	23.40	1.50300	36,521
4-6 BEA Instructional	19.041	1,063,953	55,877			200,863	10,549	23.40	1.53001	36,521
7-8 BEA Instructional	12.653	756,718	59,805			143,927	11,375	23.43	1.63756	36,521
9-12 BEA Instructional	34.361	2,018,211	58,736			354,989	10,331	23.33	1.60826	36,521
K-12 BEA Instructional	101.702	5,795,593	56,986	19,984	196	1,058,955	10,412	23.38	1.56036	36,521
K-12 BEA Administrative	2.500	308,069	123,228			55,043	22,017	23.01	1.48356	83,062
BEA	109.052	6,729,085	61,705	1,885,267	17,288	1,215,738	11,148	23.32	1.56666	39,387
Instructional	122.934	6,975,583	56,743	2,289,843	18,627	1,268,905	10,322	23.39	1.55369	36,521
Administrative	8.541	1,085,245	127,063	2,000	234	172,728	20,223	22.86	1.68813	75,268
Other	0.500	54,639	109,278			11,141	22,282	23.40	1.25171	87,303
Active	131.975	8,115,467	61,492	2,291,843	17,366	1,452,774	11,008	23.33	1.56125	39,387
K-12 Program 21 Contracted	1.000	78,082	78,082						1.00000	78,082
Certificated Total	132.975	8,193,549	61,617	2,291,843	17,235	1,452,774	10,925	23.16	1.55703	39,574
Instructional for Funding Purposes	123.934	7,053,665	56,915	2,289,843	18,476	1,268,905	10,239	23.19	1.54923	36,738
Instructional for Compliance Purposes	122.934	6,975,583	56,743	2,289,843	18,627	1,268,905	10,322	23.39	1.55369	36,521

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.150	683,030	56,216	80,668	6,639				1.45851	38,544
21	1.000	65,911	65,911	5,566	5,566				1.80472	36,521
55	0.550	35,713	64,933						1.69447	38,320
58				1,461						
74				1,403						
79	0.300	19,480	64,933						1.69447	38,321
97	0.350	54,940	156,971						1.43104	109,690
Program 21 Instructional	1.000	65,911	65,911	5,566	5,566				1.80472	36,521
K-12 Program 21 Instructional	1.000	65,911	65,911	4,101	4,101				1.80472	36,521
K-3 BEA Instructional	5.049	286,194	56,683	29,075	5,759				1.54934	36,585
4-6 BEA Instructional	3.454	169,499	49,073	11,270	3,263				1.34349	36,527
7-8 BEA Instructional	2.647	129,974	49,102	4,154	1,569				1.34580	36,486
K-12 BEA Instructional	11.150	585,667	52,526	44,499	3,991				1.43725	36,546
BEA	12.500	737,970	59,038	80,668	6,453				1.45775	40,499
Instructional	13.000	706,771	54,367	83,946	6,457				1.48234	36,677
Administrative	1.350	152,303	112,817						1.62699	69,341
Other				5,152						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	14.350	859,074	59,866	89,098	6,209				1.49595	40,019
Certificated Total	14.350	859,074	59,866	89,098	6,209				1.49595	40,019
Instructional for Funding Purposes	13.000	706,771	54,367	83,946	6,457				1.48234	36,677
Instructional for Compliance Purposes	13.000	706,771	54,367	83,946	6,457				1.48234	36,677

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.095	151,793	49,045	4,764	1,539	36,596	11,824	22.49	1.33644	36,698
21	0.252	17,211	68,298	1,719	6,821	710	2,816	23.74	1.88482	36,236
51	0.251	17,207	68,554			715	2,850	23.74	1.88482	36,372
97	0.357	33,283	93,230					7.91	1.69557	54,984
Program 21 Instructional	0.252	17,211	68,298	1,719	6,821	710	2,816	23.74	1.88482	36,236
K-12 Program 21 Instructional	0.252	17,211	68,298	1,719	6,821	710	2,816	23.74	1.88482	36,236
K-3 BEA Instructional	1.595	65,303	40,942			17,702	11,098	21.34	1.10852	36,934
4-6 BEA Instructional	1.500	86,490	57,660	4,764	3,176	18,894	12,596	23.37	1.57879	36,522
K-12 BEA Instructional	3.095	151,793	49,045	4,764	1,539	36,596	11,824	22.49	1.33644	36,698
BEA	3.452	185,076	53,614	4,764	1,380	36,596	10,601	20.01	1.37358	39,032
Instructional	3.598	186,211	51,754	6,483	1,802	38,021	10,567	22.71	1.41310	36,624
Administrative	0.357	33,283	93,230					7.91	1.69557	54,984
Active	3.955	219,494	55,498	6,483	1,639	38,021	9,613	20.57	1.43860	38,578
Certificated Total	3.955	219,494	55,498	6,483	1,639	38,021	9,613	20.57	1.43860	38,578
Instructional for Funding Purposes	3.598	186,211	51,754	6,483	1,802	38,021	10,567	22.71	1.41310	36,624
Instructional for Compliance Purposes	3.598	186,211	51,754	6,483	1,802	38,021	10,567	22.71	1.41310	36,624

Green Dot Public Schools Destiny (27904)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.000	1,616,389	62,169			86,726	3,336	11.61	1.12806	55,111
BEA	26.000	1,616,389	62,169			86,726	3,336	11.61	1.12806	55,111
Instructional	22.000	1,230,139	55,915			70,665	3,212	12.17	1.11268	50,253
Administrative	4.000	386,250	96,563			16,061	4,015	9.85	1.21264	79,630
Active	26.000	1,616,389	62,169			86,726	3,336	11.61	1.12806	55,111
Certificated Total	26.000	1,616,389	62,169			86,726	3,336	11.61	1.12806	55,111
Instructional for Funding Purposes	22.000	1,230,139	55,915			70,665	3,212	12.17	1.11268	50,253
Instructional for Compliance Purposes	22.000	1,230,139	55,915			70,665	3,212	12.17	1.11268	50,253

Green Dot Public Schools Excel (17906)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.000	1,351,286	84,455			26,001	1,625	7.12	1.19345	70,766
BEA	16.000	1,351,286	84,455			26,001	1,625	7.12	1.19345	70,766
Instructional	16.000	1,013,786	63,362			19,634	1,227	7.40	1.19345	53,091
Administrative		337,500				6,367		6.30		
Active	16.000	1,351,286	84,455			26,001	1,625	7.12	1.19345	70,766
Certificated Total	16.000	1,351,286	84,455			26,001	1,625	7.12	1.19345	70,766
Instructional for Funding Purposes	16.000	1,013,786	63,362			19,634	1,227	7.40	1.19345	53,091
Instructional for Compliance Purposes	16.000	1,013,786	63,362			19,634	1,227	7.40	1.19345	53,091

Green Dot Public Schools Rainier Valley (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.000	913,790	60,919			23,746	1,583	10.40	1.15594	52,701
4-6 BEA Instructional	1.000	58,000	58,000			1,990	1,990	7.77	1.19891	48,377
K-12 BEA Instructional	1.000	58,000	58,000			1,990	1,990	7.77	1.19891	48,377
K-12 BEA Administrative	9.000	465,040	51,671			13,263	1,474	9.74	1.13441	45,549
BEA	15.000	913,790	60,919			23,746	1,583	10.40	1.15594	52,701
Instructional	2.000	106,000	53,000			5,190	2,595	8.62	1.09946	48,206
Administrative	13.000	807,790	62,138			18,556	1,427	10.63	1.16463	53,354
Active	15.000	913,790	60,919			23,746	1,583	10.40	1.15594	52,701
Certificated Total	15.000	913,790	60,919			23,746	1,583	10.40	1.15594	52,701
Instructional for Funding Purposes	2.000	106,000	53,000			5,190	2,595	8.62	1.09946	48,206
Instructional for Compliance Purposes	2.000	106,000	53,000			5,190	2,595	8.62	1.09946	48,206

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.313	486,143	58,480	30,773	3,702	83,736	10,073	23.63	1.54954	37,740
51	0.533	26,740	50,169	1,200	2,251	6,038	11,329	23.68	1.37371	36,521
55	0.267	13,395	50,169			3,025	11,329	23.68	1.37371	36,520
97	0.687	77,190	112,358			9,160	13,333	23.46	1.69557	66,266
K-3 BEA Instructional	4.000	258,261	64,565	13,904	3,476	45,316	11,329	23.56	1.76789	36,521
4-6 BEA Instructional	2.666	124,044	46,528	9,530	3,575	19,139	7,179	23.76	1.27349	36,536
7-8 BEA Instructional	1.334	68,752	51,538	4,939	3,702	15,108	11,326	23.73	1.41224	36,494
K-12 BEA Instructional	8.000	451,057	56,382	28,373	3,547	79,563	9,945	23.64	1.54383	36,521
K-12 BEA Administrative	0.313	35,086	112,096			4,173	13,333	23.46	1.69557	66,111
BEA	9.000	563,333	62,593	30,773	3,419	92,896	10,322	23.61	1.56069	40,106
Instructional	8.800	491,192	55,817	31,973	3,633	88,626	10,071	23.64	1.52836	36,521
Administrative	1.000	112,276	112,276			13,333	13,333	23.46	1.69557	66,217
Active	9.800	603,468	61,578	31,973	3,263	101,959	10,404	23.61	1.54542	39,846
Certificated Total	9.800	603,468	61,578	31,973	3,263	101,959	10,404	23.61	1.54542	39,846
Instructional for Funding Purposes	8.800	491,192	55,817	31,973	3,633	88,626	10,071	23.64	1.52836	36,521
Instructional for Compliance Purposes	8.800	491,192	55,817	31,973	3,633	88,626	10,071	23.64	1.52836	36,521

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.601	2,253,291	63,293	501,239	14,079	375,392	10,544	23.10	1.64910	38,380
21	4.600	254,692	55,368			45,280	9,843	23.51	1.51605	36,521
24	0.499	27,475	55,060			6,005	12,035	23.45	1.50458	36,595
58				21,184						
97	0.900	93,743	104,159			10,559	11,732	17.90	1.83732	56,691
Program 21 Instructional	4.600	254,692	55,368			45,280	9,843	23.51	1.51605	36,521
K-12 Program 21 Instructional	4.029	217,106	53,886			37,995	9,430	23.54	1.47565	36,517
K-3 BEA Instructional	14.239	801,734	56,305	765	54	143,540	10,081	23.45	1.54189	36,517
4-6 BEA Instructional	10.154	659,099	64,910			111,834	11,014	23.37	1.77735	36,521
7-8 BEA Instructional	8.708	517,023	59,373	7,375	847	92,742	10,650	22.19	1.62558	36,524
K-12 BEA Instructional	33.101	1,977,856	59,752	8,140	246	348,117	10,517	23.08	1.63614	36,520
BEA	36.501	2,347,034	64,301	501,239	13,732	385,951	10,574	22.92	1.65374	38,882
Instructional	38.200	2,260,023	59,163	522,423	13,676	399,402	10,456	23.13	1.61996	36,521
Administrative	3.400	369,178	108,582			37,834	11,128	21.87	1.82513	59,493
Active	41.600	2,629,201	63,202	522,423	12,558	437,236	10,510	22.98	1.63673	38,615
Certificated Total	41.600	2,629,201	63,202	522,423	12,558	437,236	10,510	22.98	1.63673	38,615
Instructional for Funding Purposes	38.200	2,260,023	59,163	522,423	13,676	399,402	10,456	23.13	1.61996	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	38.200	2,260,023	59,163	522,423	13,676	399,402	10,456	23.13	1.61996	36,521

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.200	642,072	62,948	55,506	5,442	105,887	10,381	22.38	1.66868	37,723
21	1.000	44,763	44,763	4,500	4,500	10,023	10,023	23.62	1.22566	36,522
31	1.857	108,949	58,669	6,501	3,501	18,456	9,939	23.54	1.60643	36,522
89	1.000	39,537	39,537	2,000	2,000	9,840	9,840	23.87	1.09636	36,062
97	0.500	50,050	100,100			4,920	9,840	23.34	1.62022	61,782
Program 21 Instructional	1.000	44,763	44,763	4,500	4,500	10,023	10,023	23.62	1.22566	36,522
K-12 Program 21 Instructional	1.000	44,763	44,763	4,500	4,500	10,023	10,023	23.62	1.22566	36,522
Program 31 Instructional	1.857	108,949	58,669	6,501	3,501	18,456	9,939	23.54	1.60643	36,522
K-3 BEA Instructional	2.906	168,459	57,969	3,250	1,118	29,127	10,023	22.35	1.58727	36,521
4-6 BEA Instructional	1.977	128,853	65,176			23,559	11,917	22.31	1.78460	36,521
7-8 BEA Instructional	1.351	80,622	59,676	12,364	9,152	13,506	9,997	22.48	1.63392	36,523
9-12 BEA Instructional	5.323	323,037	60,687	26,146	4,912	53,231	10,000	22.66	1.66172	36,521
K-12 BEA Instructional	11.557	700,971	60,653	45,860	3,968	119,423	10,333	22.50	1.66077	36,521
K-12 BEA Administrative				1,600						
BEA	12.557	801,071	63,795	62,007	4,938	129,263	10,294	22.60	1.65754	38,488
Instructional	13.557	785,271	57,924	63,907	4,714	139,286	10,274	22.64	1.58704	36,498

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.000	100,100	100,100	1,600	1,600	9,840	9,840	23.34	1.62022	61,782
Other				3,000						
Active	14.557	885,371	60,821	68,507	4,706	149,126	10,244	22.71	1.58932	38,268
Certificated Total	14.557	885,371	60,821	68,507	4,706	149,126	10,244	22.71	1.58932	38,268
Instructional for Funding Purposes	13.557	785,271	57,924	63,907	4,714	139,286	10,274	22.64	1.58704	36,498
Instructional for Compliance Purposes	13.557	785,271	57,924	63,907	4,714	139,286	10,274	22.64	1.58704	36,498

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	62.960	3,575,772	56,794	348,455	5,535	643,784	10,225	23.51	1.45223	39,108
21	7.740	478,460	61,817	3,059	395	82,450	10,653	23.61	1.66103	37,216
24	0.730	50,251	68,837	2,294	3,142	7,694	10,540	23.53	1.88482	36,522
31	3.000	183,881	61,294	11,473	3,824	32,001	10,667	23.58	1.67830	36,521
51	3.378	221,032	65,433			36,993	10,951	23.60	1.79164	36,521
53	0.300	20,651	68,837			4,284	14,281	23.62	1.88482	36,522
55	1.800	131,270	72,928			17,755	9,864	19.87	1.74530	41,785
65	2.130	132,624	62,265			28,997	13,614	23.64	1.60710	38,744
97	1.000	139,959	139,959			21,804	21,804	22.93	1.69557	82,544
Program 21 Instructional	7.470	452,810	60,617	3,059	410	78,543	10,514	23.61	1.65979	36,521
Program 21 Administrative	0.270	25,650	95,000			3,907	14,472	23.61	1.69557	56,028
K-12 Program 21 Instructional	6.600	392,923	59,534			69,882	10,588	23.62	1.63012	36,521
Program 31 Instructional	3.000	183,881	61,294	11,473	3,824	32,001	10,667	23.58	1.67830	36,521
K-3 BEA Instructional	18.071	970,142	53,685	103,975	5,754	172,747	9,559	23.09	1.46997	36,521
4-6 BEA Instructional	14.500	718,497	49,552	66,011	4,552	144,435	9,961	23.77	1.35679	36,521
7-8 BEA Instructional	6.398	370,489	57,907	17,663	2,761	60,678	9,484	23.63	1.58564	36,520
9-12 BEA Instructional	21.991	1,203,625	54,733	87,970	4,000	220,268	10,016	23.66	1.49865	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	60.960	3,262,753	53,523	296,269	4,860	598,128	9,812	23.51	1.46554	36,521
K-12 BEA Administrative	4.000	384,445	96,111			63,575	15,894	23.55	1.46575	65,571
BEA	66.960	3,899,612	58,238	359,928	5,375	697,589	10,418	23.50	1.46599	39,726
Instructional	76.038	4,202,041	55,262	350,281	4,607	761,831	10,019	23.42	1.51317	36,521
Administrative	7.000	731,859	104,551			113,933	16,276	23.44	1.50279	69,571
Other				15,000						
Active	83.038	4,933,900	59,417	365,281	4,399	875,764	10,547	23.42	1.51229	39,290
Certificated Total	83.038	4,933,900	59,417	365,281	4,399	875,764	10,547	23.42	1.51229	39,290
Instructional for Funding Purposes	76.038	4,202,041	55,262	350,281	4,607	761,831	10,019	23.42	1.51317	36,521
Instructional for Compliance Purposes	76.038	4,202,041	55,262	350,281	4,607	761,831	10,019	23.42	1.51317	36,521

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	986.001	57,621,030	58,439	22,542,404	22,862	3,591,820	3,643	22.45	1.43978	40,589
02	2.670	151,291	56,663	44,458	16,651	6,843	2,563	22.54	1.39108	40,733
03	6.160	366,678	59,526	97,170	15,774	33,850	5,495	22.16	1.38296	43,042
18	0.160	11,014	68,838	4,433	27,706	252	1,576	20.97	1.88482	36,522
21	216.237	11,572,636	53,518	91,418	423	785,636	3,633	23.73	1.42528	37,549
22	0.228	15,065	66,075	381	1,671	1,624	7,124	22.73	1.75583	37,632
24	16.500	965,981	58,544	325,833	19,747	78,546	4,760	23.62	1.61188	36,321
31	36.650	2,102,430	57,365	760,804	20,759	143,052	3,903	22.42	1.47034	39,015
34	7.400	384,612	51,975	143,768	19,428	21,877	2,956	22.37	1.42313	36,521
45	18.656	1,201,681	64,413	368,027	19,727	51,548	2,763	22.29	1.50654	42,755
46	0.400	21,560	53,900	7,891	19,728	504	1,261	21.84	1.47584	36,522
51	36.337	2,130,482	58,631	706,089	19,432	141,206	3,886	22.33	1.51741	38,639
52	3.505	227,920	65,027	98,732	28,169	9,714	2,771	22.46	1.66507	39,054
55	31.162	1,951,203	62,615	652,916	20,952	143,692	4,611	22.04	1.56695	39,960
58	3.046	196,952	64,659	110,381	36,238	3,179	1,044	22.71	1.75305	36,884
64	5.040	305,739	60,663	120,329	23,875	16,198	3,214	22.16	1.66103	36,521
65	19.071	1,168,598	61,276	436,246	22,875	87,321	4,579	22.35	1.52338	40,224
69	1.588	100,163	63,075	37,748	23,771	1,526	961	22.32	1.72745	36,513
74	0.914	77,294	84,567	16,539	18,095	1,797	1,966	22.70	1.56180	54,147

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
78				4,471						
79	4.620	260,142	56,308	116,617	25,242	21,200	4,589	22.43	1.54179	36,521
89	0.250	32,067	128,268	900	3,600	836	3,342	21.54	1.88482	68,053
97	9.285	1,503,925	161,974	61,510	6,625	50,573	5,447	19.82	1.30318	124,291
CP	0.050	7,696	153,920	9,000	180,000	108	2,166	19.18	1.00000	153,920
Program 21 Instructional	212.687	11,141,571	52,385	88,418	416	771,676	3,628	23.79	1.42400	36,787
Program 21 Administrative	3.550	431,065	121,427	3,000	845	13,961	3,933	21.82	1.50219	80,833
K-12 Program 21 Instructional	128.354	6,494,466	50,598			500,661	3,901	24.04	1.38429	36,552
Program 31 Instructional	35.050	1,898,940	54,178	757,804	21,621	139,270	3,973	22.50	1.46297	37,033
Program 31 Administrative	1.600	203,490	127,181	3,000	1,875	3,782	2,364	21.40	1.63165	77,946
Program 34 Instructional	7.400	384,612	51,975	143,768	19,428	21,877	2,956	22.37	1.42313	36,521
K-3 BEA Instructional	328.351	16,872,659	51,386			1,222,681	3,724	22.30	1.40571	36,555
4-6 BEA Instructional	197.695	10,254,920	51,872			717,838	3,631	22.34	1.41906	36,554
7-8 BEA Instructional	125.336	6,797,353	54,233			461,260	3,680	22.94	1.48469	36,528
9-12 BEA Instructional	287.741	15,423,072	53,601			1,037,715	3,606	22.90	1.46447	36,601
K-12 BEA Instructional	939.123	49,348,004	52,547			3,439,494	3,662	22.59	1.43707	36,565
BEA	1,060.662	62,964,969	59,364	23,920,971	22,553	3,865,712	3,645	22.39	1.44057	41,208

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	1,305.998	69,141,211	52,941	26,453,008	20,255	4,831,280	3,699	22.77	1.44594	36,614
Administrative	93.932	12,876,719	137,086	159,595	1,699	336,104	3,578	21.34	1.48079	92,576
Other	5.000	289,393	57,879	107,909	21,582	24,326	4,865	21.71	1.51509	38,202
Active	1,404.930	82,307,323	58,585	26,720,512	19,019	5,191,710	3,695	22.59	1.44852	40,445
On Leave	1.000	68,836	68,836	26,194	26,194	1,192	1,192	21.71	1.88482	36,521
Certificated Total	1,405.930	82,376,159	58,592	26,746,706	19,024	5,192,902	3,694	22.59	1.44883	40,441
Instructional for Funding Purposes	1,305.998	69,141,211	52,941	26,453,008	20,255	4,831,280	3,699	22.77	1.44594	36,614
Instructional for Compliance Purposes	1,305.998	69,141,211	52,941	26,453,008	20,255	4,831,280	3,699	22.77	1.44594	36,614

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	103.245	6,137,025	59,441	1,224,282	11,858	1,053,569	10,205	24.65	1.56185	38,058
21	13.320	719,115	53,988	131,163	9,847	148,500	11,149	26.88	1.41851	38,059
24	1.080	61,338	56,794			13,050	12,083	24.31	1.55513	36,521
31	2.200	124,265	56,484	29,002	13,183	23,821	10,828	23.54	1.54661	36,521
34	0.600	41,302	68,837	7,641	12,735	7,358	12,263	23.47	1.88482	36,522
51	1.000	68,836	68,836	12,736	12,736	12,263	12,263	23.44	1.88482	36,521
55	1.500	86,681	57,787			16,833	11,222	23.55	1.58230	36,521
58				58,256						
65	0.300	20,651	68,837			2,756	9,187	23.47	1.88482	36,522
74	0.050	3,442	68,840			459	9,187	23.47	1.88482	36,523
97	2.000	282,191	141,096			36,075	18,038	22.77	1.84477	76,484
Program 21 Instructional	12.320	629,946	51,132	131,163	10,646	134,289	10,900	27.27	1.40007	36,521
Program 21 Administrative	1.000	89,169	89,169			14,211	14,211	23.57	1.64574	54,182
K-12 Program 21 Instructional	11.240	584,908	52,038	122,999	10,943	123,348	10,974	26.70	1.42488	36,521
Program 31 Instructional	2.200	124,265	56,484	29,002	13,183	23,821	10,828	23.54	1.54661	36,521
Program 34 Instructional	0.600	41,302	68,837	7,641	12,735	7,358	12,263	23.47	1.88482	36,522
K-3 BEA Instructional	33.482	1,804,497	53,895	399,481	11,931	315,512	9,423	25.22	1.47572	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	19.930	1,178,797	59,147	248,285	12,458	203,043	10,188	23.76	1.61958	36,520
7-8 BEA Instructional	15.233	867,062	56,920	195,664	12,845	168,648	11,071	24.74	1.55853	36,522
9-12 BEA Instructional	32.200	1,868,887	58,040	412,906	12,823	314,883	9,779	24.81	1.58922	36,521
K-12 BEA Instructional	100.845	5,719,243	56,713	1,260,925	12,504	1,002,086	9,937	24.71	1.55290	36,521
BEA	108.045	6,584,783	60,945	1,260,925	11,670	1,120,822	10,374	24.55	1.56857	38,854
Instructional	117.095	6,590,137	56,280	1,463,080	12,495	1,181,736	10,092	24.92	1.54104	36,521
Administrative	8.000	941,527	117,691			130,494	16,312	23.26	1.76992	66,495
Other	0.200	13,182	65,910			2,453	12,263	23.44	1.80472	36,521
Active	125.295	7,544,846	60,217	1,463,080	11,677	1,314,683	10,493	24.74	1.55608	38,698
Certificated Total	125.295	7,544,846	60,217	1,463,080	11,677	1,314,683	10,493	24.74	1.55608	38,698
Instructional for Funding Purposes	117.095	6,590,137	56,280	1,463,080	12,495	1,181,736	10,092	24.92	1.54104	36,521
Instructional for Compliance Purposes	117.095	6,590,137	56,280	1,463,080	12,495	1,181,736	10,092	24.92	1.54104	36,521

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	21.600	1,177,182	54,499	101,920	4,719	271,870	12,587	24.49	1.42735	38,182
21	4.260	244,718	57,446	16,541	3,883	56,571	13,279	23.98	1.31970	43,529
24	0.740	48,773	65,909			9,704	13,114	23.84	1.80472	36,521
51	1.000	68,836	68,836	5,736	5,736	22,989	22,989	23.81	1.88482	36,521
52	0.400	19,229	48,073			3,755	9,387	24.04	1.31632	36,520
55	1.000	65,910	65,910	5,493	5,493	12,136	12,136	23.84	1.80472	36,521
97	1.000	130,000	130,000	2,500	2,500	13,721	13,721	23.40	1.88482	68,972
Program 21 Instructional	3.260	149,718	45,926	16,541	5,074	43,820	13,442	24.12	1.25752	36,521
Program 21 Administrative	1.000	95,000	95,000			12,751	12,751	23.73	1.52240	62,401
K-12 Program 21 Instructional	2.260	112,237	49,662			34,433	15,236	24.05	1.35984	36,521
K-3 BEA Instructional	9.470	468,654	49,488	36,418	3,846	123,004	12,989	24.38	1.35507	36,521
4-6 BEA Instructional	6.540	356,068	54,445	27,696	4,235	77,043	11,780	24.54	1.49078	36,521
7-8 BEA Instructional	4.590	257,460	56,092	20,348	4,433	51,772	11,279	24.88	1.53587	36,521
K-12 BEA Instructional	20.600	1,082,182	52,533	84,462	4,100	251,818	12,224	24.55	1.43844	36,521
BEA	22.600	1,307,182	57,840	104,420	4,620	285,591	12,637	24.39	1.44759	39,956
Instructional	27.000	1,434,648	53,135	129,690	4,803	344,222	12,749	24.41	1.45492	36,521
Administrative	3.000	320,000	106,667	2,500	833	46,524	15,508	23.60	1.53538	69,473

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	30.000	1,754,648	58,488	132,190	4,406	390,746	13,025	24.27	1.46297	39,979
Certificated Total	30.000	1,754,648	58,488	132,190	4,406	390,746	13,025	24.27	1.46297	39,979
Instructional for Funding Purposes	27.000	1,434,648	53,135	129,690	4,803	344,222	12,749	24.41	1.45492	36,521
Instructional for Compliance Purposes	27.000	1,434,648	53,135	129,690	4,803	344,222	12,749	24.41	1.45492	36,521

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	77.569	4,562,665	58,821	363,705	4,689	142,941	1,843	23.58	1.50824	39,000
02	2.700	196,938	72,940	11,234	4,161	4,889	1,811	23.60	1.69343	43,072
21	15.800	997,978	63,163	74,496	4,715	29,540	1,870	23.73	1.52095	41,529
31	6.800	398,353	58,581	49,315	7,252	12,924	1,901	23.77	1.51542	38,657
34	0.400	14,805	37,013	2,241	5,603	730	1,826	24.25	1.01346	36,521
51	3.700	244,526	66,088	20,606	5,569	6,740	1,822	23.65	1.76731	37,395
52				15,298						
55	3.000	187,383	62,461	12,218	4,073	5,462	1,821	23.73	1.65816	37,669
58				55,356						
74				3,824						
89	1.300	67,538	51,952	6,415	4,935	2,374	1,826	23.86	1.42253	36,521
97	2.000	258,289	129,145	3,000	1,500	3,488	1,744	22.85	1.75040	73,780
K-12 Program 02 Instructional	2.200	148,243	67,383			4,017	1,826	23.60	1.84505	36,521
Program 21 Instructional	13.300	762,915	57,362	74,496	5,601	25,016	1,881	23.80	1.57065	36,521
Program 21 Administrative	0.500	48,695	97,390			872	1,744	23.60	1.88482	51,671
K-12 Program 21 Instructional	12.600	724,137	57,471	8,683	689	23,738	1,884	23.80	1.57364	36,521
Program 31 Instructional	6.300	343,389	54,506	49,315	7,828	12,052	1,913	23.80	1.49246	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	54,964	109,928			872	1,744	23.52	1.80472	60,911
Program 34 Instructional	0.400	14,805	37,013	2,241	5,603	730	1,826	24.25	1.01346	36,521
K-3 BEA Instructional	24.900	1,279,049	51,367	25,302	1,016	45,467	1,826	23.86	1.40651	36,521
4-6 BEA Instructional	12.100	603,375	49,866	26,953	2,228	23,008	1,901	23.89	1.36540	36,521
7-8 BEA Instructional	16.700	921,467	55,178	5,308	318	30,494	1,826	23.77	1.51085	36,521
9-12 BEA Instructional	26.200	1,621,095	61,874	1,234	47	48,389	1,847	23.63	1.69419	36,521
K-12 BEA Instructional	79.900	4,424,986	55,382	58,797	736	147,358	1,844	23.76	1.51643	36,521
K-12 BEA Administrative	4.000	398,247	99,562			6,976	1,744	23.59	1.48855	66,885
BEA	89.469	5,431,050	60,703	429,495	4,800	164,973	1,844	23.57	1.51757	40,000
Instructional	100.800	5,648,392	56,036	614,708	6,098	186,252	1,848	23.76	1.53434	36,521
Administrative	10.000	1,043,915	104,392	3,000	300	17,440	1,744	23.41	1.54632	67,510
Other	0.469	49,800	106,183			1,744	3,719	8.98	1.80472	58,836
Active	111.269	6,742,107	60,593	617,708	5,551	205,436	1,846	23.60	1.53655	39,434
K-12 Program 21 Contracted	2.000	186,368	93,184			3,652	1,826	23.45	1.09946	84,755
Certificated Total	113.269	6,928,475	61,168	617,708	5,453	209,088	1,846	23.60	1.52883	40,010
Instructional for Funding Purposes	102.800	5,834,760	56,758	614,708	5,980	189,904	1,847	23.75	1.52588	37,197

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	100.800	5,648,392	56,036	614,708	6,098	186,252	1,848	23.76	1.53434	36,521

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.018	996,266	55,293	7,688	427	189,336	10,508	23.49	1.49575	36,967
21	2.000	95,996	47,998			24,346	12,173	23.74	1.31426	36,521
31	0.500	30,962	61,924	600	1,200	6,087	12,173	23.61	1.69557	36,521
51	0.250	16,478	65,912	1,791	7,164	3,043	12,173	23.50	1.80472	36,522
55	0.160	6,308	39,425			369	2,305	23.87	1.07961	36,518
68	0.972	52,095	53,596			21,798	22,426	24.23	1.46720	36,529
97	0.850	85,340	100,400			10,142	11,932	23.48	1.88482	53,268
Program 21 Instructional	2.000	95,996	47,998			24,346	12,173	23.74	1.31426	36,521
K-12 Program 21 Instructional	2.000	95,996	47,998			24,346	12,173	23.74	1.31426	36,521
Program 31 Instructional	0.500	30,962	61,924	600	1,200	6,087	12,173	23.61	1.69557	36,521
K-3 BEA Instructional	5.560	282,817	50,866			52,481	9,439	23.70	1.39278	36,521
4-6 BEA Instructional	2.140	92,160	43,065			23,336	10,905	23.81	1.17919	36,521
7-8 BEA Instructional	4.038	229,065	56,727			41,899	10,376	23.62	1.55338	36,519
9-12 BEA Instructional	4.880	302,486	61,985	5,099	1,045	57,423	11,767	23.61	1.69723	36,521
K-12 BEA Instructional	16.618	906,528	54,551	5,099	307	175,139	10,539	23.66	1.49370	36,521
K-12 BEA Administrative	1.000	80,855	80,855			10,142	10,142	23.56	1.88482	42,898

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	19.368	1,112,568	57,444	8,288	428	205,565	10,614	23.49	1.51798	37,842
Instructional	19.100	1,027,950	53,819	6,890	361	202,897	10,623	23.69	1.47365	36,521
Administrative	1.850	166,195	89,835			20,284	10,964	23.51	1.88482	47,662
Other	1.800	89,300	49,611	3,189	1,772	31,940	17,744	22.32	1.35841	36,521
Active	22.750	1,283,445	56,415	10,079	443	255,121	11,214	23.54	1.49797	37,661
Certificated Total	22.750	1,283,445	56,415	10,079	443	255,121	11,214	23.54	1.49797	37,661
Instructional for Funding Purposes	19.100	1,027,950	53,819	6,890	361	202,897	10,623	23.69	1.47365	36,521
Instructional for Compliance Purposes	19.100	1,027,950	53,819	6,890	361	202,897	10,623	23.69	1.47365	36,521

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.339	197,037	59,011	4,537	1,359	31,325	9,382	22.55	1.49201	39,551
21	0.251	17,210	68,566			1,425	5,677	8.09	1.88482	36,378
79	0.120	5,295	44,125			1,089	9,071	23.53	1.20814	36,523
97	0.208	28,021	134,716			2,837	13,637	23.22	1.69557	79,452
Program 21 Instructional	0.251	17,210	68,566			1,425	5,677	8.09	1.88482	36,378
K-12 Program 21 Instructional	0.251	17,210	68,566			1,425	5,677	8.09	1.88482	36,378
K-3 BEA Instructional	1.724	85,100	49,362	2,818	1,635	15,694	9,103	22.26	1.35170	36,519
4-6 BEA Instructional	1.256	74,732	59,500			11,424	9,095	22.61	1.62969	36,510
7-8 BEA Instructional	0.151	9,184	60,821	1,719	11,384	1,370	9,076	22.80	1.66843	36,454
K-12 BEA Instructional	3.131	169,016	53,981	4,537	1,449	28,488	9,099	22.44	1.47849	36,511
K-12 BEA Administrative	0.416	56,042	134,716			5,673	13,637	23.22	1.69557	79,452
BEA	3.547	225,058	63,450	4,537	1,279	34,161	9,631	22.63	1.50395	42,189
Instructional	3.502	191,521	54,689	4,537	1,296	31,002	8,853	21.21	1.49835	36,500
Administrative	0.416	56,042	134,716			5,673	13,637	23.22	1.69557	79,452
Active	3.918	247,563	63,186	4,537	1,158	36,675	9,361	21.66	1.51929	41,589
Certificated Total	3.918	247,563	63,186	4,537	1,158	36,675	9,361	21.66	1.51929	41,589
Instructional for Funding Purposes	3.502	191,521	54,689	4,537	1,296	31,002	8,853	21.21	1.49835	36,500

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.502	191,521	54,689	4,537	1,296	31,002	8,853	21.21	1.49835	36,500

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,043.790	60,952,893	58,396	20,029,940	19,190	10,336,883	9,903	22.80	1.49653	39,021
21	88.605	4,864,515	54,901	1,515,017	17,099	850,690	9,601	22.81	1.40648	39,034
24	35.920	2,027,691	56,450	861,217	23,976	326,731	9,096	22.88	1.54040	36,646
31	36.805	2,065,861	56,130	552,558	15,013	360,491	9,795	22.48	1.47621	38,023
34	2.866	183,260	63,943	48,282	16,846	31,231	10,897	22.83	1.75636	36,406
38	1.000	47,635	47,635	17,242	17,242	11,394	11,394	22.94	1.27915	37,240
51	6.400	373,496	58,359	93,688	14,639	61,511	9,611	22.87	1.57871	36,966
52	3.500	203,692	58,198	47,760	13,646	38,862	11,103	22.87	1.56300	37,235
55	10.300	633,145	61,470	158,818	15,419	89,138	8,654	22.84	1.66602	36,897
56	12.000	752,865	62,739	178,606	14,884	116,062	9,672	22.77	1.51992	41,278
57	1.000	51,987	51,987	15,062	15,062	11,394	11,394	22.90	1.39673	37,221
58				7,500						
64	1.500	87,659	58,439	34,164	22,776	17,091	11,394	22.85	1.58758	36,810
65	19.500	1,087,111	55,749	284,918	14,611	177,714	9,114	22.63	1.52307	36,603
71				14,764						
74	2.000	133,718	66,859	35,541	17,771	22,788	11,394	22.82	1.83700	36,396
79	1.000	65,283	65,283	42,467	42,467	10,632	10,632	23.11	1.77794	36,718
97	4.000	717,719	179,430	58,153	14,538	45,264	11,316	20.86	1.75325	102,341

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	80.605	4,133,633	51,283	1,446,630	17,947	774,437	9,608	22.92	1.41221	36,314
Program 21 Administrative	4.000	576,688	144,172	39,377	9,844	45,264	11,316	21.93	1.63773	88,032
K-12 Program 21 Instructional	74.605	3,852,669	51,641			709,631	9,512	22.92	1.42221	36,310
Program 26, 56, and 59 Instructional	11.000	612,714	55,701	177,766	16,161	105,462	9,587	22.90	1.52925	36,424
Program 26, 56, and 59 Administrative	1.000	140,151	140,151	840	840	10,600	10,600	22.04	1.41728	98,887
Program 31 Instructional	35.805	1,925,710	53,783	543,862	15,190	349,175	9,752	22.50	1.47283	36,517
Program 31 Administrative	1.000	140,151	140,151	8,696	8,696	11,316	11,316	22.11	1.59744	87,735
Program 34 Instructional	2.866	183,260	63,943	48,282	16,846	31,231	10,897	22.83	1.75636	36,406
K-3 BEA Instructional	393.208	20,912,831	53,185			3,772,330	9,594	22.86	1.45740	36,493
4-6 BEA Instructional	218.972	11,762,004	53,715			2,170,699	9,913	22.89	1.47374	36,448
7-8 BEA Instructional	153.897	8,858,713	57,563			1,607,800	10,447	22.87	1.57700	36,501
9-12 BEA Instructional	257.695	13,939,489	54,093			2,590,822	10,054	22.82	1.48319	36,471
K-12 BEA Instructional	1,023.772	55,473,037	54,185			10,141,651	9,906	22.86	1.48536	36,479
BEA	1,087.461	63,919,733	58,779	20,688,933	19,025	10,773,870	9,907	22.77	1.49747	39,252
Instructional	1,196.497	64,865,518	54,213	23,245,101	19,428	11,778,173	9,844	22.86	1.48586	36,486

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	65.000	9,010,154	138,618	674,863	10,383	656,375	10,098	22.07	1.71463	80,844
Other	7.689	307,575	40,002	75,733	9,850	62,697	8,154	21.03	1.10823	36,095
Active	1,269.186	74,183,247	58,449	23,995,697	18,906	12,497,245	9,847	22.77	1.49529	39,089
On Leave	1.000	65,283	65,283			10,632	10,632	23.11	1.77794	36,718
Certificated Total	1,270.186	74,248,530	58,455	23,995,697	18,891	12,507,877	9,847	22.78	1.49551	39,087
Instructional for Funding Purposes	1,185.497	64,252,804	54,199	23,067,335	19,458	11,672,711	9,846	22.86	1.48545	36,487
Instructional for Compliance Purposes	1,185.497	64,252,804	54,199	23,067,335	19,458	11,672,711	9,846	22.86	1.48545	36,487

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.671	510,001	58,817	23,296	2,687	80,306	9,261	22.98	1.52152	38,657
31	1.000	61,168	61,168	10,693	10,693	10,248	10,248	15.23	1.67543	36,509
51	0.118	5,625	47,669			1,374	11,643	23.79	1.30517	36,524
52				14,710						
55	0.115	5,482	47,670			1,339	11,643	23.79	1.30517	36,524
97	0.404	48,081	119,012			5,797	14,349	23.86	1.88482	63,143
Program 31 Instructional	1.000	61,168	61,168	8,502	8,502	10,248	10,248	15.23	1.67543	36,509
Program 31 Administrative				2,191						
K-3 BEA Instructional	2.008	106,542	53,059			19,542	9,732	23.73	1.45284	36,521
4-6 BEA Instructional	1.500	74,650	49,767	439	293	14,985	9,990	23.73	1.25887	39,533
9-12 BEA Instructional	5.759	341,895	59,367			50,231	8,722	21.01	1.61511	36,757
K-12 BEA Instructional	9.267	523,087	56,446	439	47	84,757	9,146	21.94	1.52229	37,080
BEA	10.075	619,250	61,464	33,989	3,374	96,351	9,563	22.23	1.55136	39,619
Instructional	9.500	534,194	56,231	46,508	4,896	87,470	9,207	21.98	1.51696	37,068
Administrative	0.808	96,163	119,014	2,191	2,712	11,594	14,349	23.86	1.88482	63,143
Active	10.308	630,357	61,152	48,699	4,724	99,064	9,610	22.26	1.54580	39,560
Certificated Total	10.308	630,357	61,152	48,699	4,724	99,064	9,610	22.26	1.54580	39,560

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	9.500	534,194	56,231	46,508	4,896	87,470	9,207	21.98	1.51696	37,068
Instructional for Compliance Purposes	9.500	534,194	56,231	46,508	4,896	87,470	9,207	21.98	1.51696	37,068

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	55.677	3,152,024	56,613	224,523	4,033	536,509	9,636	23.63	1.49913	37,764
31	1.000	57,360	57,360	11,086	11,086	11,799	11,799	25.98	1.57060	36,521
51	0.500	32,955	65,910	1,647	3,294	5,900	11,799	23.55	1.80472	36,521
55	0.500	32,955	65,910	1,647	3,294	5,900	11,799	23.55	1.80472	36,521
97	1.000	121,737	121,737			9,840	9,840	23.43	1.80472	67,455
Program 31 Instructional	1.000	57,360	57,360	11,086	11,086	11,799	11,799	25.98	1.57060	36,521
K-3 BEA Instructional	17.631	919,017	52,125	800	45	130,036	7,375	23.69	1.42720	36,523
4-6 BEA Instructional	10.986	617,827	56,238	12,062	1,098	122,231	11,126	23.64	1.53987	36,521
7-8 BEA Instructional	7.411	429,938	58,013			82,900	11,186	23.61	1.58851	36,521
9-12 BEA Instructional	14.649	811,669	55,408			160,352	10,946	23.79	1.51716	36,521
K-12 BEA Instructional	50.677	2,778,451	54,827	12,862	254	495,519	9,778	23.70	1.50122	36,521
BEA	57.677	3,331,121	57,755	235,609	4,085	558,148	9,677	23.67	1.50567	38,358
Instructional	51.677	2,844,361	55,041	219,022	4,238	507,318	9,817	23.69	1.50709	36,521
Administrative	5.000	468,475	93,695	11,862	2,372	40,990	8,198	23.50	1.69195	55,377
Other	2.000	84,195	42,098	8,019	4,010	21,639	10,820	23.69	1.15272	36,520
Active	58.677	3,397,031	57,894	238,903	4,071	569,947	9,713	23.67	1.51077	38,321
Certificated Total	58.677	3,397,031	57,894	238,903	4,071	569,947	9,713	23.67	1.51077	38,321

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	51.677	2,844,361	55,041	219,022	4,238	507,318	9,817	23.69	1.50709	36,521
Instructional for Compliance Purposes	51.677	2,844,361	55,041	219,022	4,238	507,318	9,817	23.69	1.50709	36,521

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.344	132,117	56,364	1,000	427	31,757	13,548	22.76	1.54260	36,538
21				6,106						
51	0.493	28,130	57,059			6,679	13,548	22.65	1.56405	36,481
55	0.163	9,420	57,791			2,208	13,548	22.17	1.58757	36,402
97	0.520	39,870	76,673	6,000	11,538	14,785	28,433	8.32	1.13919	67,305
Program 21 Administrative				6,106						
K-3 BEA Instructional	1.469	86,387	58,807			19,902	13,548	22.41	1.60907	36,547
4-6 BEA Instructional	0.875	45,730	52,263			11,855	13,548	23.45	1.43100	36,522
K-12 BEA Instructional	2.344	132,117	56,364			31,757	13,548	22.76	1.54260	36,538
K-12 BEA Administrative				1,000						
BEA	2.864	171,987	60,051	7,000	2,444	46,542	16,251	19.14	1.46935	40,869
Instructional	3.000	169,667	56,556			40,644	13,548	22.71	1.54857	36,521
Administrative	0.520	39,870	76,673	13,106	25,204	14,785	28,433	8.32	1.13919	67,305
Active	3.520	209,537	59,528	13,106	3,723	55,429	15,747	19.74	1.48809	40,003
Certificated Total	3.520	209,537	59,528	13,106	3,723	55,429	15,747	19.74	1.48809	40,003
Instructional for Funding Purposes	3.000	169,667	56,556			40,644	13,548	22.71	1.54857	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.000	169,667	56,556			40,644	13,548	22.71	1.54857	36,521

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	263.805	15,775,997	59,802	2,536,103	9,614	2,617,519	9,922	23.56	1.55204	38,531
02	1.250	86,045	68,836	13,456	10,765	14,000	11,200	23.44	1.88482	36,521
21	40.469	2,144,120	52,982	470,213	11,619	377,102	9,318	23.63	1.42234	37,250
24	10.000	570,650	57,065			110,248	11,025	23.57	1.56252	36,521
31	15.604	819,399	52,512	150,599	9,651	129,944	8,328	24.06	1.38389	37,945
34	2.150	134,819	62,707	18,447	8,580	15,376	7,152	24.93	1.64786	38,053
51	7.500	301,296	40,173	41,776	5,570	73,118	9,749	23.80	1.06162	37,841
55	7.102	421,474	59,346	82,319	11,591	77,487	10,911	23.55	1.58021	37,556
64	0.280	17,344	61,943	2,409	8,604	3,136	11,200	23.54	1.69607	36,521
65	1.300	85,625	65,865	12,740	9,800	14,472	11,132	23.45	1.74656	37,712
74	1.303	88,409	67,850	12,545	9,628	4,058	3,114	17.56	1.86208	36,438
79				5,000						
97	3.000	408,759	136,253	44,420	14,807	18,565	6,188	22.25	1.59754	85,289
K-12 Program 02 Instructional	1.250	86,045	68,836			14,000	11,200	23.44	1.88482	36,521
Program 21 Instructional	39.469	2,033,495	51,521	457,042	11,580	361,948	9,170	23.64	1.41062	36,524
Program 21 Administrative	1.000	110,625	110,625	13,171	13,171	15,154	15,154	23.35	1.88482	58,693
K-12 Program 21 Instructional	37.469	1,939,701	51,768	48,576	1,296	339,548	9,062	23.64	1.41738	36,524

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	14.754	732,607	49,655	139,517	9,456	128,212	8,690	24.14	1.35964	36,520
Program 31 Administrative	0.850	86,792	102,108	11,082	13,038	1,732	2,038	23.37	1.80472	56,578
Program 34 Instructional	2.000	119,503	59,752	16,597	8,299	15,070	7,535	25.12	1.63609	36,521
Program 34 Administrative	0.150	15,316	102,107	1,850	12,333	306	2,038	23.37	1.80472	56,578
K-3 BEA Instructional	100.987	5,568,334	55,139			960,218	9,508	23.40	1.51005	36,515
4-6 BEA Instructional	49.724	2,811,316	56,538			501,602	10,088	23.75	1.54787	36,526
7-8 BEA Instructional	36.462	2,100,491	57,608			363,541	9,970	23.78	1.57744	36,520
9-12 BEA Instructional	72.736	4,065,801	55,898			747,292	10,274	23.78	1.53057	36,521
K-12 BEA Instructional	259.909	14,545,942	55,966			2,572,654	9,898	23.63	1.53248	36,520
K-12 BEA Administrative	1.000	113,529	113,529			9,736	9,736	23.32	1.66233	68,295
BEA	285.809	17,225,019	60,268	2,763,025	9,667	2,795,405	9,781	23.56	1.54551	38,995
Instructional	326.263	17,999,063	55,167	3,045,885	9,336	3,210,378	9,840	23.60	1.51063	36,519
Administrative	25.000	2,751,679	110,067	340,951	13,638	244,647	9,786	23.15	1.74302	63,147
Other				3,191						
Active	351.263	20,750,742	59,075	3,390,027	9,651	3,455,025	9,836	23.54	1.52717	38,682
K-12 BEA Contracted	2.500	103,195	41,278					24.38	1.13023	36,522
Certificated Total	353.763	20,853,937	58,949	3,390,027	9,583	3,455,025	9,766	23.55	1.52436	38,671

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	328.763	18,102,258	55,062	3,045,885	9,265	3,210,378	9,765	23.61	1.50774	36,519
Instructional for Compliance Purposes	326.263	17,999,063	55,167	3,045,885	9,336	3,210,378	9,840	23.60	1.51063	36,519

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	913.171	54,627,457	59,822	8,894,181	9,740	9,338,839	10,227	25.06	1.53670	38,929
02	3.698	264,546	71,538	38,418	10,389	30,628	8,282	24.48	1.85680	38,527
21	125.202	7,127,598	56,929	1,126,446	8,997	1,243,359	9,931	25.48	1.52095	37,430
22	2.718	172,734	63,552	26,488	9,745	23,097	8,498	24.31	1.68921	37,622
24	12.998	775,097	59,632	127,052	9,775	130,725	10,057	25.38	1.63281	36,521
31	40.741	2,380,184	58,422	455,857	11,189	461,942	11,339	25.30	1.55713	37,519
34	5.610	321,918	57,383	51,742	9,223	56,369	10,048	25.95	1.56112	36,758
39				2,500						
45	23.000	1,466,988	63,782	169,265	7,359	231,393	10,061	22.65	1.54762	41,213
51	21.855	1,269,202	58,074	190,161	8,701	226,920	10,383	23.74	1.53190	37,910
52	1.450	88,147	60,791	14,447	9,963	16,884	11,644	24.32	1.66455	36,521
53	6.500	360,073	55,396	41,775	6,427	70,537	10,852	24.61	1.41306	39,203
55	30.685	1,845,634	60,148	319,998	10,428	311,047	10,137	24.88	1.61720	37,193
56	2.650	192,627	72,689	26,583	10,031	24,511	9,250	24.52	1.84619	39,373
58	0.200	12,377	61,885	25,526	127,630	415	2,075	25.45	1.69447	36,522
64	1.850	120,433	65,099	19,738	10,669	20,824	11,256	23.42	1.78250	36,521
65	11.912	730,001	61,283	128,326	10,773	112,104	9,411	23.32	1.62138	37,797
74	0.670	46,120	68,836	9,308	13,893	6,877	10,264	24.51	1.88482	36,521
79	1.000	63,823	63,823	10,460	10,460	10,175	10,175	27.12	1.74756	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	1.875	253,336	135,113	33,480	17,856	24,221	12,918	17.90	1.84210	73,347
99	0.125	15,912	127,296	2,340	18,720	1,867	14,932	20.29	1.88482	67,537
K-12 Program 02 Instructional	3.450	234,424	67,949			27,892	8,085	24.86	1.86054	36,521
Program 21 Instructional	122.302	6,764,583	55,310	1,117,366	9,136	1,211,364	9,905	25.68	1.51454	36,520
Program 21 Administrative	2.900	363,015	125,178	9,080	3,131	31,996	11,033	21.22	1.79106	69,890
K-12 Program 21 Instructional	109.747	6,025,815	54,906			1,114,586	10,156	25.81	1.50345	36,520
Program 26, 56, and 59 Instructional	2.400	162,200	67,583	26,583	11,076	21,753	9,064	25.08	1.85051	36,522
Program 26, 56, and 59 Administrative	0.250	30,427	121,708			2,758	11,033	21.04	1.80472	67,439
Program 31 Instructional	39.000	2,199,364	56,394	455,857	11,689	441,752	11,327	25.56	1.54415	36,521
Program 31 Administrative	1.741	180,820	103,860			20,190	11,597	21.37	1.84797	56,202
Program 34 Instructional	5.550	315,716	56,886	51,742	9,323	55,707	10,037	26.03	1.55762	36,521
Program 34 Administrative	0.060	6,202	103,367			662	11,033	21.50	1.88482	54,842
K-3 BEA Instructional	330.504	17,632,103	53,349			3,296,649	9,975	25.24	1.46115	36,512
4-6 BEA Instructional	185.346	9,833,110	53,053	9,561	52	1,873,093	10,106	25.87	1.45258	36,523
7-8 BEA Instructional	130.165	7,646,130	58,742			1,304,127	10,019	26.35	1.60938	36,500

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	250.940	14,729,762	58,698			2,676,012	10,664	25.69	1.60720	36,522
K-12 BEA Instructional	896.955	49,841,105	55,567	9,561	11	9,149,881	10,201	25.67	1.52175	36,515
BEA	988.095	59,314,429	60,029	9,642,943	9,759	10,143,392	10,266	24.99	1.53972	38,987
Instructional	1,118.355	62,472,096	55,861	11,607,686	10,379	11,367,771	10,165	25.58	1.52983	36,514
Administrative	79.755	9,231,582	115,749	90,612	1,136	959,959	12,036	20.88	1.76445	65,601
Other	6.400	240,292	37,546					13.77	1.02890	36,491
Active	1,204.510	71,943,970	59,729	11,698,298	9,712	12,327,729	10,235	25.02	1.54271	38,717
K-12 BEA Contracted	2.000	93,867	46,934						1.28512	36,521
On Leave	1.400	96,370	68,836	15,793	11,281	15,006	10,718	23.62	1.88482	36,521
Certificated Total	1,207.910	72,134,207	59,718	11,714,091	9,698	12,342,735	10,218	24.99	1.54268	38,711
Instructional for Funding Purposes	1,117.955	62,403,763	55,820	11,581,103	10,359	11,346,018	10,149	25.55	1.52871	36,514
Instructional for Compliance Purposes	1,115.955	62,309,896	55,835	11,581,103	10,378	11,346,018	10,167	25.58	1.52915	36,514

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,479.818	88,825,948	60,025	26,120,462	17,651	6,840,831	4,623	20.06	1.49643	40,112
02	1.000	68,836	68,836	24,339	24,339	13,144	13,144	18.37	1.88482	36,521
03	9.200	665,672	72,356	185,079	20,117	65,954	7,169	25.15	1.55973	46,390
21	209.049	11,552,427	55,262	4,633,855	22,166	906,294	4,335	19.66	1.46717	37,665
22	0.500	26,662	53,324	12,071	24,142	6,228	12,456	17.67	1.46008	36,521
24	4.000	198,484	49,621	84,432	21,108	10,831	2,708	17.90	1.35870	36,521
31	61.069	3,513,929	57,540	1,222,670	20,021	263,482	4,314	19.68	1.54689	37,197
34	7.498	442,409	59,004	137,605	18,352	25,148	3,354	20.29	1.58967	37,117
39	0.400	26,144	65,360	8,637	21,593	2,664	6,661	18.25	1.78965	36,521
51	15.391	933,182	60,632	237,852	15,454	67,615	4,393	21.32	1.43842	42,152
52	3.037	211,617	69,680	64,017	21,079	16,385	5,395	18.45	1.87727	37,118
55	24.913	1,382,981	55,512	457,103	18,348	102,996	4,134	19.59	1.47938	37,524
58	2.400	144,631	60,263	1,016,018	423,341	15,796	6,582	22.03	1.65008	36,521
59	1.000	51,010	51,010	15,886	15,886	2,544	2,544	19.03	1.39673	36,521
64	2.000	122,163	61,082	38,455	19,228	6,071	3,036	18.43	1.67250	36,521
65	31.214	1,869,955	59,908	554,846	17,776	164,571	5,272	19.54	1.58121	37,887
69	3.000	147,988	49,329	70,094	23,365	10,057	3,352	22.34	1.35072	36,521
74	0.650	56,844	87,452	10,996	16,917	3,643	5,605	19.14	1.70723	51,225
97	4.000	804,240	201,060	28,200	7,050	61,930	15,483	24.12	1.30676	153,862

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	1.000	68,836	68,836			13,144	13,144	18.37	1.88482	36,521
Program 21 Instructional	204.157	10,914,913	53,463	4,600,385	22,534	841,115	4,120	19.40	1.46390	36,521
Program 21 Administrative	4.892	637,514	130,318	33,470	6,842	65,179	13,324	26.04	1.60380	81,256
K-12 Program 21 Instructional	192.157	10,268,708	53,439	749,373	3,900	801,962	4,173	19.28	1.46324	36,521
Program 26, 56, and 59 Instructional	1.000	51,010	51,010	15,886	15,886	2,544	2,544	19.03	1.39673	36,521
Program 31 Instructional	60.169	3,388,078	56,309	1,220,330	20,282	251,067	4,173	19.60	1.54184	36,521
Program 31 Administrative	0.900	125,851	139,834	2,340	2,600	12,415	13,794	22.67	1.88482	74,190
Program 34 Instructional	7.398	428,426	57,911	137,345	18,565	23,769	3,213	20.23	1.58569	36,521
Program 34 Administrative	0.100	13,983	139,830	260	2,600	1,379	13,794	22.67	1.88482	74,187
K-3 BEA Instructional	556.426	29,734,087	53,438	3,793,513	6,818	2,292,838	4,121	20.09	1.46334	36,518
4-6 BEA Instructional	311.537	16,745,518	53,751	922,806	2,962	1,152,820	3,700	19.57	1.47178	36,521
7-8 BEA Instructional	197.749	11,139,453	56,331	1,123,139	5,680	752,761	3,807	19.15	1.54242	36,521
9-12 BEA Instructional	371.362	20,912,448	56,313	3,186,390	8,580	1,637,999	4,411	19.24	1.54257	36,506
K-12 BEA Instructional	1,437.074	78,531,506	54,647	9,025,848	6,281	5,836,419	4,061	19.61	1.49652	36,516
K-12 BEA Administrative	37.839	4,373,207	115,574	449,159	11,870	394,644	10,430	22.47	1.47883	78,152

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	1,553.385	93,655,362	60,291	27,533,276	17,725	7,204,535	4,638	20.07	1.49863	40,231
Instructional	1,733.849	94,573,891	54,546	33,780,624	19,483	7,086,793	4,087	19.59	1.49374	36,516
Administrative	125.290	16,405,321	130,939	1,141,993	9,115	1,496,369	11,943	23.47	1.53307	85,410
Active	1,859.139	110,979,212	59,694	34,922,617	18,784	8,583,162	4,617	20.04	1.49639	39,892
On Leave	1.000	65,910	65,910			3,021	3,021	18.39	1.80472	36,521
Certificated Total	1,860.139	111,045,122	59,697	34,922,617	18,774	8,586,183	4,616	20.04	1.49656	39,890
Instructional for Funding Purposes	1,732.849	94,522,881	54,548	33,764,738	19,485	7,084,249	4,088	19.59	1.49380	36,516
Instructional for Compliance Purposes	1,732.849	94,522,881	54,548	33,764,738	19,485	7,084,249	4,088	19.59	1.49380	36,516

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	38.300	2,276,747	59,445	46,054	1,202	415,385	10,846	23.51	1.56568	37,968
02	6.000	349,418	58,236	14,336	2,389	44,246	7,374	23.55	1.59460	36,521
21	4.500	293,799	65,289			40,815	9,070	23.48	1.71674	38,031
31	3.800	250,642	65,958	32,927	8,665	40,436	10,641	23.43	1.80604	36,521
51	1.100	57,985	52,714			10,234	9,304	23.58	1.44338	36,521
55	3.300	197,421	59,825			42,492	12,876	23.45	1.63810	36,521
58				1,000						
97	1.000	125,000	125,000			19,462	19,462	23.31	1.69557	73,722
K-12 Program 02 Instructional	5.600	324,648	57,973			40,366	7,208	23.56	1.58739	36,521
Program 21 Instructional	4.000	247,719	61,930			40,038	10,010	23.49	1.69573	36,521
Program 21 Administrative	0.500	46,080	92,160			777	1,553	23.47	1.88482	48,896
K-12 Program 21 Instructional	4.000	247,719	61,930			40,038	10,010	23.49	1.69573	36,521
Program 31 Instructional	3.800	250,642	65,958	25,623	6,743	40,436	10,641	23.43	1.80604	36,521
Program 31 Administrative				7,304						
K-3 BEA Instructional	13.630	675,001	49,523			154,604	11,343	23.60	1.35602	36,521
4-6 BEA Instructional	7.770	474,430	61,059			77,398	9,961	23.48	1.67188	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	5.400	337,449	62,491			67,498	12,500	23.45	1.71109	36,521
9-12 BEA Instructional	17.900	1,080,028	60,337			158,880	8,876	23.51	1.65211	36,521
K-12 BEA Instructional	44.700	2,566,908	57,425			458,380	10,255	23.52	1.57239	36,521
K-12 BEA Administrative	0.400	24,770	61,925			3,879	9,698	23.41	1.69557	36,522
BEA	49.100	3,001,807	61,137	93,317	1,901	519,529	10,581	23.50	1.59046	38,440
Instructional	53.100	3,070,033	57,816	74,192	1,397	551,144	10,379	23.51	1.58309	36,521
Administrative	4.900	480,979	98,159	20,125	4,107	61,925	12,638	23.40	1.78534	54,980
Active	58.000	3,551,012	61,224	94,317	1,626	613,069	10,570	23.50	1.60018	38,261
Certificated Total	58.000	3,551,012	61,224	94,317	1,626	613,069	10,570	23.50	1.60018	38,261
Instructional for Funding Purposes	53.100	3,070,033	57,816	74,192	1,397	551,144	10,379	23.51	1.58309	36,521
Instructional for Compliance Purposes	53.100	3,070,033	57,816	74,192	1,397	551,144	10,379	23.51	1.58309	36,521

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	75.650	4,600,375	60,811	645,287	8,530	729,687	9,646	19.62	1.56457	38,868
21	11.800	748,140	63,402	69,023	5,849	108,650	9,208	20.12	1.64335	38,581
31	4.750	293,004	61,685	57,841	12,177	42,206	8,885	18.59	1.68903	36,521
51	2.187	158,877	72,646	9,262	4,235	23,921	10,938	21.16	1.64637	44,125
52	0.135	13,588	100,652	4,491	33,267	1,674	12,398	23.24	1.69557	59,362
53	0.485	37,146	76,590	11,210	23,113	5,267	10,859	21.16	1.54959	49,426
55	1.825	123,848	67,862	22,070	12,093	15,485	8,485	19.31	1.71264	39,624
58	0.031	3,120	100,645	98,834	3,188,194	384	12,398	23.24	1.69557	59,358
64				2,000						
65	2.640	174,779	66,204	17,299	6,553	26,162	9,910	20.26	1.76806	37,445
74	0.026	2,617	100,654	7,352	282,769	322	12,398	23.24	1.69557	59,363
79	1.471	107,075	72,791	6,254	4,252	15,959	10,849	19.31	1.64951	44,129
97	1.000	125,000	125,000			12,203	12,203	21.27	1.05246	118,769
Program 21 Instructional	10.800	647,488	59,953	69,023	6,391	99,654	9,227	19.42	1.64159	36,521
Program 21 Administrative	1.000	100,652	100,652			8,996	8,996	25.38	1.66233	60,549
K-12 Program 21 Instructional	8.800	512,742	58,266			79,391	9,022	19.56	1.59542	36,521
Program 31 Instructional	4.750	293,004	61,685	57,841	12,177	42,206	8,885	18.59	1.68903	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	26.107	1,448,584	55,486			256,625	9,830	19.97	1.51930	36,521
4-6 BEA Instructional	13.800	783,280	56,759	779	56	125,281	9,078	19.58	1.55416	36,521
7-8 BEA Instructional	10.693	648,283	60,627			103,965	9,723	19.06	1.66005	36,521
9-12 BEA Instructional	21.700	1,323,928	61,011			202,361	9,325	18.84	1.67056	36,521
K-12 BEA Instructional	72.300	4,204,075	58,148	779	11	688,232	9,519	19.39	1.59217	36,521
BEA	81.400	5,018,379	61,651	703,128	8,638	784,096	9,633	19.59	1.56554	39,380
Instructional	91.000	5,334,684	58,623	945,923	10,395	863,373	9,488	19.38	1.60518	36,521
Administrative	10.400	1,002,329	96,378	5,000	481	112,098	10,779	21.59	1.42858	67,464
Other	0.600	50,556	84,260			6,449	10,748	23.38	1.32564	63,562
Active	102.000	6,387,569	62,623	950,923	9,323	981,920	9,627	19.71	1.58553	39,497
Certificated Total	102.000	6,387,569	62,623	950,923	9,323	981,920	9,627	19.71	1.58553	39,497
Instructional for Funding Purposes	91.000	5,334,684	58,623	945,923	10,395	863,373	9,488	19.38	1.60518	36,521
Instructional for Compliance Purposes	91.000	5,334,684	58,623	945,923	10,395	863,373	9,488	19.38	1.60518	36,521

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.100	1,967,037	59,427	96,080	2,903	348,255	10,521	23.33	1.55912	38,116
21	4.000	214,307	53,577	19,507	4,877	38,346	9,587	23.32	1.29339	41,424
24	1.000	65,910	65,910	3,039	3,039			23.33	1.80472	36,521
31	1.740	101,695	58,445	26,078	14,987	13,585	7,808	23.29	1.60032	36,521
34	0.760	45,725	60,164	2,177	2,864	6,464	8,505	23.27	1.64740	36,521
51	0.500	34,418	68,836	1,587	3,174	5,478	10,956	23.31	1.88482	36,521
52	0.300	15,526	51,753			3,287	10,956	23.44	1.41708	36,521
55	1.000	55,520	55,520	2,560	2,560	10,956	10,956	23.43	1.52023	36,521
56	1.000	64,932	64,932	2,994	2,994	10,956	10,956	23.10	1.77794	36,521
97				720						
Program 21 Instructional	3.000	152,423	50,808	8,933	2,978	27,390	9,130	23.48	1.39118	36,521
Program 21 Administrative	1.000	61,884	61,884	10,574	10,574	10,956	10,956	22.97	1.00000	61,884
K-12 Program 21 Instructional	2.000	107,889	53,945	8,933	4,467	16,434	8,217	23.44	1.47707	36,521
Program 26, 56, and 59 Instructional	1.000	64,932	64,932	2,994	2,994	10,956	10,956	23.10	1.77794	36,521
Program 31 Instructional	1.740	101,695	58,445	26,078	14,987	13,585	7,808	23.29	1.60032	36,521
Program 34 Instructional	0.760	45,725	60,164	2,177	2,864	6,464	8,505	23.27	1.64740	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	8.700	482,560	55,467	27,378	3,147	95,317	10,956	23.37	1.51876	36,521
4-6 BEA Instructional	5.400	355,472	65,828	11,093	2,054	59,345	10,990	23.30	1.80247	36,521
7-8 BEA Instructional	8.560	473,519	55,318	21,037	2,458	93,783	10,956	23.35	1.51468	36,521
9-12 BEA Instructional	10.940	617,930	56,484	57,017	5,212	108,903	9,955	23.31	1.54661	36,521
K-12 BEA Instructional	33.600	1,929,481	57,425	116,525	3,468	357,348	10,635	23.33	1.57238	36,521
K-12 BEA Administrative	2.000	184,976	92,488	3,590	1,795	10,956	5,478	23.19	1.40566	65,797
BEA	35.600	2,114,457	59,395	125,055	3,513	368,304	10,346	23.32	1.56302	38,000
Instructional	40.400	2,318,210	57,381	139,138	3,444	415,415	10,283	23.34	1.57119	36,521
Administrative	3.000	246,860	82,287	14,884	4,961	21,912	7,304	23.13	1.27044	64,770
Other				720						
Active	43.400	2,565,070	59,103	154,742	3,565	437,327	10,077	23.32	1.55040	38,121
Certificated Total	43.400	2,565,070	59,103	154,742	3,565	437,327	10,077	23.32	1.55040	38,121
Instructional for Funding Purposes	39.400	2,253,278	57,190	136,144	3,455	404,459	10,265	23.35	1.56594	36,521
Instructional for Compliance Purposes	39.400	2,253,278	57,190	136,144	3,455	404,459	10,265	23.35	1.56594	36,521

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.505	575,882	60,587	17,284	1,818	87,364	9,191	21.38	1.63207	37,123
97	0.563	59,705	106,048	6,373	11,320	7,755	13,774	22.79	1.88482	56,264
K-3 BEA Instructional	2.427	162,252	66,853	3,807	1,569	20,558	8,470	23.55	1.83142	36,503
4-6 BEA Instructional	2.102	119,433	56,819			20,971	9,977	23.44	1.55572	36,522
7-8 BEA Instructional	1.479	75,629	51,135	1,215	822	13,660	9,236	23.28	1.39973	36,532
9-12 BEA Instructional	3.247	192,032	59,141	11,652	3,589	28,724	8,846	17.28	1.61887	36,533
K-12 BEA Instructional	9.255	549,346	59,357	16,674	1,802	83,913	9,067	21.30	1.62525	36,522
K-12 BEA Administrative	0.250	26,536	106,144	610	2,440	3,451	13,806	22.79	1.88482	56,315
BEA	10.068	635,587	63,129	23,657	2,350	95,119	9,448	21.54	1.64621	38,348
Instructional	9.255	549,346	59,357	16,674	1,802	83,913	9,067	21.30	1.62525	36,522
Administrative	0.813	86,241	106,077	6,983	8,589	11,206	13,784	22.79	1.88482	56,280
Active	10.068	635,587	63,129	23,657	2,350	95,119	9,448	21.54	1.64621	38,348
Certificated Total	10.068	635,587	63,129	23,657	2,350	95,119	9,448	21.54	1.64621	38,348
Instructional for Funding Purposes	9.255	549,346	59,357	16,674	1,802	83,913	9,067	21.30	1.62525	36,522
Instructional for Compliance Purposes	9.255	549,346	59,357	16,674	1,802	83,913	9,067	21.30	1.62525	36,522

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	90.106	5,698,003	63,237	301,490	3,346	913,661	10,140	23.57	1.64256	38,499
02	1.000	68,838	68,838	2,295	2,295	12,727	12,727	23.53	1.88482	36,522
21	11.000	570,031	51,821	36,609	3,328	95,982	8,726	23.67	1.41893	36,521
24	3.000	217,101	72,367	14,424	4,808	19,583	6,528	23.54	1.54340	46,888
31	1.800	115,913	64,396	16,944	9,413	12,948	7,193	22.92	1.76326	36,521
52				33,136						
55	1.000	68,836	68,836	3,114	3,114	12,727	12,727	23.53	1.88482	36,521
58				1,200						
97	1.000	138,321	138,321			24,047	24,047	22.91	1.80472	76,644
K-12 Program 02 Instructional	1.000	68,838	68,838	2,295	2,295	12,727	12,727	23.53	1.88482	36,522
Program 21 Instructional	11.000	570,031	51,821	36,609	3,328	95,982	8,726	23.67	1.41893	36,521
K-12 Program 21 Instructional	10.000	524,804	52,480	35,101	3,510	83,255	8,326	23.66	1.43699	36,521
Program 31 Instructional	1.800	115,913	64,396	16,944	9,413	12,948	7,193	22.92	1.76326	36,521
K-3 BEA Instructional	27.197	1,624,491	59,731	127,761	4,698	272,628	10,024	23.62	1.63599	36,510
4-6 BEA Instructional	15.379	901,251	58,603	62,361	4,055	143,657	9,341	23.62	1.60485	36,516
7-8 BEA Instructional	16.064	994,566	61,913	48,699	3,032	163,002	10,147	23.51	1.69496	36,528
9-12 BEA Instructional	27.266	1,656,372	60,749	81,908	3,004	283,206	10,387	23.52	1.66334	36,522

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	85.906	5,176,680	60,260	320,729	3,733	862,493	10,040	23.57	1.65012	36,518
K-12 BEA Administrative	6.000	616,792	102,799			66,775	11,129	23.48	1.57048	65,457
BEA	93.906	6,021,075	64,118	320,729	3,415	963,383	10,259	23.54	1.64918	38,879
Instructional	99.906	5,923,937	59,295	409,212	4,096	980,610	9,815	23.58	1.62369	36,519
Administrative	9.000	953,106	105,901			111,065	12,341	23.40	1.64164	64,509
Active	108.906	6,877,043	63,147	409,212	3,757	1,091,675	10,024	23.55	1.62517	38,855
Certificated Total	108.906	6,877,043	63,147	409,212	3,757	1,091,675	10,024	23.55	1.62517	38,855
Instructional for Funding Purposes	99.906	5,923,937	59,295	409,212	4,096	980,610	9,815	23.58	1.62369	36,519
Instructional for Compliance Purposes	99.906	5,923,937	59,295	409,212	4,096	980,610	9,815	23.58	1.62369	36,519

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	39.722	2,396,060	60,321	448,939	11,302	404,812	10,191	22.77	1.54545	39,031
21	3.984	264,292	66,338	46,849	11,759	32,407	8,134	22.62	1.72949	38,357
24	1.107	42,962	38,809	8,692	7,852	11,287	10,196	23.43	1.06266	36,521
29	0.365	25,125	68,836	5,084	13,929	4,475	12,260	23.29	1.88482	36,521
51	1.235	71,198	57,650	12,289	9,951	12,704	10,286	23.37	1.57945	36,500
55	1.000	65,910	65,910	13,336	13,336	12,260	12,260	23.31	1.80472	36,521
65	0.182	11,263	61,885	2,278	12,516	1,516	8,327	23.34	1.69447	36,522
68	0.545	37,516	68,837	7,591	13,928	5,028	9,226	23.29	1.88482	36,522
74	0.200	12,940	64,700	1,256	6,280	3,526	17,632	23.32	1.77157	36,521
79	2.386	140,038	58,692	18,388	7,707	20,956	8,783	22.74	1.46195	40,146
97	1.000	137,794	137,794	5,400	5,400	22,486	22,486	21.99	1.36079	101,260
Program 21 Instructional	3.634	229,999	63,291	46,849	12,892	28,043	7,717	22.57	1.73276	36,526
Program 21 Administrative	0.350	34,293	97,980			4,363	12,466	23.05	1.69557	57,786
K-12 Program 21 Instructional	3.634	229,999	63,291	11,249	3,095	28,043	7,717	22.57	1.73276	36,526
K-3 BEA Instructional	8.678	508,690	58,618	74,869	8,627	93,785	10,807	23.36	1.60502	36,522
4-6 BEA Instructional	6.254	376,875	60,261	19,198	3,070	66,978	10,710	23.35	1.65005	36,521
7-8 BEA Instructional	8.520	459,367	53,916	23,041	2,704	87,839	10,310	23.29	1.47628	36,522

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	12.999	722,987	55,619	61,494	4,731	120,664	9,283	21.75	1.52314	36,516
K-12 BEA Instructional	36.451	2,067,919	56,731	178,602	4,900	369,266	10,130	22.76	1.55345	36,520
K-12 BEA Administrative	1.000	122,216	122,216			7,600	7,600	22.63	1.69557	72,080
BEA	40.722	2,533,854	62,223	454,339	11,157	427,298	10,493	22.73	1.54092	40,381
Instructional	46.755	2,670,577	57,119	557,502	11,924	464,698	9,939	22.80	1.56403	36,520
Administrative	4.971	534,521	107,528	12,600	2,535	66,759	13,430	22.64	1.47076	73,110
Active	51.726	3,205,098	61,963	570,102	11,022	531,457	10,274	22.77	1.55507	39,846
Certificated Total	51.726	3,205,098	61,963	570,102	11,022	531,457	10,274	22.77	1.55507	39,846
Instructional for Funding Purposes	46.755	2,670,577	57,119	557,502	11,924	464,698	9,939	22.80	1.56403	36,520
Instructional for Compliance Purposes	46.755	2,670,577	57,119	557,502	11,924	464,698	9,939	22.80	1.56403	36,520

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.423	698,977	61,190	11,809	1,034			25.04	1.56609	39,072
21	0.281	19,275	68,594					23.17	1.88482	36,393
24	0.100	6,884	68,840					7.99	1.88482	36,523
31	1.146	66,362	57,908	15,040	13,124			23.18	1.58398	36,558
51	0.100	6,884	68,840					23.17	1.88482	36,523
55	0.050	3,442	68,840					23.17	1.88482	36,523
97	0.470	60,069	127,806					23.27	1.88482	67,808
Program 21 Instructional	0.281	19,275	68,594					23.17	1.88482	36,393
K-12 Program 21 Instructional	0.281	19,275	68,594					23.17	1.88482	36,393
Program 31 Instructional	1.146	66,362	57,908	15,040	13,124			23.18	1.58398	36,558
K-3 BEA Instructional	2.521	130,490	51,761					27.61	1.41728	36,521
4-6 BEA Instructional	2.622	156,332	59,623					23.86	1.63256	36,521
7-8 BEA Instructional	1.292	74,172	57,409					24.54	1.57045	36,556
9-12 BEA Instructional	4.844	293,051	60,498	16,740	3,456			24.18	1.65652	36,521
K-12 BEA Instructional	11.279	654,045	57,988	16,740	1,484			24.81	1.58762	36,525
K-12 BEA Administrative	1.290	111,294	86,274					25.14	1.39377	61,900

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	13.039	825,408	63,303	26,849	2,059			24.74	1.57915	40,087
Instructional	11.810	690,530	58,470	21,849	1,850			24.58	1.60098	36,521
Administrative	1.760	171,363	97,365	5,000	2,841			24.49	1.52490	63,850
Active	13.570	861,893	63,515	26,849	1,979			24.56	1.59111	39,918
Certificated Total	13.570	861,893	63,515	26,849	1,979			24.56	1.59111	39,918
Instructional for Funding Purposes	11.810	690,530	58,470	21,849	1,850			24.58	1.60098	36,521
Instructional for Compliance Purposes	11.810	690,530	58,470	21,849	1,850			24.58	1.60098	36,521

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	77.123	4,483,532	58,135	395,428	5,127	735,489	9,537	23.54	1.47305	39,466
21	9.554	564,175	59,051	72,727	7,612	93,900	9,828	23.02	1.53968	38,353
31	6.180	354,217	57,317	61,258	9,912	67,753	10,963	23.55	1.50117	38,181
51	3.750	216,326	57,687			39,784	10,609	23.55	1.55667	37,058
52	0.550	34,569	62,853			5,835	10,609	23.55	1.69607	37,058
55	4.745	244,769	51,585	1,485	313	57,419	12,101	23.40	1.36679	37,741
64	0.450	31,432	69,849			4,774	10,609	23.48	1.88482	37,059
65	2.408	164,647	68,375	1,485	617	17,431	7,239	23.57	1.75540	38,951
97	1.000	128,500	128,500			10,609	10,609	23.26	1.69557	75,786
Program 21 Instructional	8.954	500,983	55,951	71,197	7,951	87,535	9,776	22.98	1.51655	36,893
Program 21 Administrative	0.600	63,192	105,320	1,530	2,550	6,365	10,609	23.32	1.88482	55,878
K-12 Program 21 Instructional	8.769	492,039	56,111	10,570	1,205	85,707	9,774	22.97	1.51971	36,922
Program 31 Instructional	5.930	329,856	55,625	61,258	10,330	65,276	11,008	23.57	1.50102	37,058
Program 31 Administrative	0.250	24,361	97,444			2,477	9,909	23.37	1.50458	64,765
K-3 BEA Instructional	25.748	1,287,751	50,014			237,615	9,228	23.71	1.34953	37,060
4-6 BEA Instructional	14.390	835,787	58,081			147,470	10,248	23.35	1.55017	37,468
7-8 BEA Instructional	11.772	642,622	54,589			121,179	10,294	23.57	1.47312	37,057

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	25.343	1,471,705	58,071	10,133	400	256,111	10,106	23.56	1.56703	37,058
K-12 BEA Instructional	77.253	4,237,865	54,857	10,133	131	762,376	9,869	23.57	1.47709	37,139
BEA	84.303	4,966,249	58,910	456,686	5,417	813,851	9,654	23.54	1.47775	39,864
Instructional	97.760	5,393,729	55,173	493,383	5,047	971,440	9,937	23.50	1.48690	37,106
Administrative	7.500	783,682	104,491	39,000	5,200	61,554	8,207	23.35	1.52663	68,446
Other	0.500	44,756	89,512					23.45	1.62022	55,247
Active	105.760	6,222,167	58,833	532,383	5,034	1,032,994	9,767	23.48	1.49035	39,476
Certificated Total	105.760	6,222,167	58,833	532,383	5,034	1,032,994	9,767	23.48	1.49035	39,476
Instructional for Funding Purposes	97.760	5,393,729	55,173	493,383	5,047	971,440	9,937	23.50	1.48690	37,106
Instructional for Compliance Purposes	97.760	5,393,729	55,173	493,383	5,047	971,440	9,937	23.50	1.48690	37,106

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.867	778,852	56,166	42,693	3,079	133,869	9,654	23.53	1.49077	37,676
31	1.600	93,798	58,624			15,030	9,394	25.02	1.60521	36,521
51	0.666	34,762	52,195			6,297	9,455	23.75	1.42764	36,561
55	0.600	35,555	59,258			5,589	9,315	23.45	1.62336	36,504
58				36,749						
65	0.134	8,255	61,604			1,259	9,394	23.45	1.69557	36,333
68	0.133	5,550	41,729			1,249	9,394	24.21	1.13919	36,631
97	1.000	110,000	110,000			1,459	1,459	23.33	1.88482	58,361
Program 31 Instructional	1.600	93,798	58,624			15,030	9,394	25.02	1.60521	36,521
K-3 BEA Instructional	3.835	208,098	54,263	8,398	2,190	36,086	9,410	23.54	1.48638	36,507
4-6 BEA Instructional	2.633	129,598	49,221	738	280	24,646	9,361	23.60	1.34740	36,530
7-8 BEA Instructional	1.706	82,347	48,269	1,984	1,163	16,078	9,424	23.55	1.32110	36,537
9-12 BEA Instructional	6.293	359,907	57,192	5,381	855	58,932	9,365	23.93	1.56590	36,523
K-12 BEA Instructional	14.467	779,950	53,912	16,501	1,141	135,743	9,383	23.73	1.47619	36,521
BEA	16.467	982,650	59,674	42,693	2,593	150,359	9,131	23.66	1.52582	39,109
Instructional	16.000	864,072	54,005	77,251	4,828	150,137	9,384	23.72	1.47872	36,521
Administrative	2.000	202,700	101,350	2,191	1,096	14,616	7,308	23.36	1.88482	53,772

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	18.000	1,066,772	59,265	79,442	4,413	164,753	9,153	23.66	1.52384	38,892
Certificated Total	18.000	1,066,772	59,265	79,442	4,413	164,753	9,153	23.66	1.52384	38,892
Instructional for Funding Purposes	16.000	864,072	54,005	77,251	4,828	150,137	9,384	23.72	1.47872	36,521
Instructional for Compliance Purposes	16.000	864,072	54,005	77,251	4,828	150,137	9,384	23.72	1.47872	36,521

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	405.969	25,391,486	62,545	8,817,291	21,719	4,545,452	11,197	23.24	1.59037	39,327
02	4.907	254,165	51,796	96,951	19,758	36,916	7,523	22.37	1.41541	36,595
21	84.424	5,259,978	62,304	1,618,317	19,169	823,486	9,754	20.07	1.48538	41,945
22	0.150	19,528	130,187	438	2,920	1,874	12,491	22.75	1.79711	72,442
31	17.430	1,143,311	65,594	480,980	27,595	191,326	10,977	23.30	1.68458	38,938
34	4.770	320,562	67,204	126,855	26,594	56,176	11,777	23.39	1.75806	38,226
51	4.399	246,331	55,997	93,944	21,356	42,449	9,650	23.39	1.53133	36,568
55	5.799	379,029	65,361	160,561	27,688	71,941	12,406	23.27	1.79812	36,350
58				195,610						
65	0.700	47,461	67,801	11,979	17,113	6,976	9,965	22.96	1.49943	45,218
74	0.500	34,251	68,502	29,484	58,968	5,868	11,736	23.25	1.88482	36,344
79				7,880						
97	2.450	511,600	208,816	11,903	4,858	30,051	12,266	20.65	1.77281	117,788
K-12 Program 02 Instructional	4.907	254,165	51,796	332	68	36,916	7,523	22.37	1.41541	36,595
Program 21 Instructional	73.556	4,072,039	55,360	1,611,910	21,914	799,091	10,864	23.10	1.51522	36,536
Program 21 Administrative	2.000	285,740	142,870	6,407	3,204	24,395	12,198	22.38	1.75040	81,622
K-12 Program 21 Instructional	66.926	3,674,079	54,898	9,174	137	732,071	10,939	23.10	1.50207	36,548

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	16.600	1,030,838	62,099	478,458	28,823	181,373	10,926	23.34	1.70077	36,512
Program 31 Administrative	0.830	112,473	135,510	2,522	3,039	9,953	11,992	22.80	1.36079	99,582
Program 34 Instructional	4.600	297,525	64,679	126,338	27,465	54,137	11,769	23.42	1.77274	36,486
Program 34 Administrative	0.170	23,037	135,512	517	3,041	2,039	11,992	22.80	1.36079	99,583
K-3 BEA Instructional	145.306	8,131,196	55,959	94,530	651	1,525,889	10,501	23.21	1.53272	36,510
4-6 BEA Instructional	85.888	4,780,490	55,660	33,128	386	962,215	11,203	23.34	1.52341	36,536
7-8 BEA Instructional	65.408	3,889,000	59,458	14,559	223	757,736	11,585	23.32	1.62929	36,493
9-12 BEA Instructional	107.774	6,614,068	61,370	72,736	675	1,282,660	11,901	23.34	1.67967	36,537
K-12 BEA Instructional	404.376	23,414,754	57,903	214,953	532	4,528,499	11,199	23.29	1.58553	36,520
BEA	435.526	27,621,124	63,420	9,533,980	21,891	4,859,920	11,159	23.20	1.59504	39,761
Instructional	489.230	28,178,062	57,597	11,510,229	23,527	5,453,569	11,147	23.27	1.57715	36,520
Administrative	30.400	4,315,518	141,958	113,349	3,729	335,531	11,037	22.48	1.72831	82,137
Other	2.000	143,422	71,711	28,615	14,308	13,982	6,991	22.96	1.52245	47,102
Active	521.630	32,637,002	62,567	11,652,193	22,338	5,803,081	11,125	23.19	1.58575	39,456
K-12 Program 21 Contracted	8.812	895,734	101,649						1.17788	86,298
On Leave	1.000	68,501	68,501			9,433	9,433	23.26	1.88482	36,344
Certificated Total	531.498	33,607,702	63,232	11,652,193	21,923	5,812,514	10,936	22.73	1.57951	40,033

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	498.098	29,080,261	58,383	11,510,229	23,108	5,453,569	10,949	22.75	1.57004	37,185
Instructional for Compliance Purposes	489.230	28,178,062	57,597	11,510,229	23,527	5,453,569	11,147	23.27	1.57715	36,520

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,572.217	90,289,911	57,428	32,648,415	20,766	15,373,917	9,778	22.28	1.45662	39,426
02	3.454	229,809	66,534	65,371	18,926	36,040	10,434	22.22	1.69660	39,216
21	224.782	12,377,290	55,064	3,784,361	16,836	2,231,651	9,928	23.12	1.44127	38,205
24	23.201	1,141,504	49,201	324,289	13,977	214,097	9,228	22.53	1.36279	36,103
31	45.141	2,433,544	53,910	769,436	17,045	456,424	10,111	23.10	1.46189	36,877
34	12.650	725,244	57,332	210,421	16,634	128,488	10,157	22.52	1.52512	37,592
45	3.300	228,062	69,110	30,115	9,126	29,001	8,788	19.37	1.33505	51,766
51	5.900	360,982	61,183	111,454	18,891	65,922	11,173	22.95	1.67967	36,426
52	2.498	153,326	61,380	55,177	22,088	27,779	11,121	22.96	1.67680	36,605
55	12.950	742,574	57,342	202,281	15,620	92,805	7,166	22.29	1.52320	37,645
64	0.400	23,466	58,665	10,932	27,330	4,588	11,469	22.97	1.69557	34,599
65	45.450	2,408,537	52,993	698,384	15,366	465,298	10,238	23.06	1.42888	37,087
74	9.300	500,107	53,775	142,109	15,281	91,185	9,805	22.96	1.49886	35,877
79				207,142						
89				18,262						
97	3.000	524,735	174,912	33,994	11,331	54,580	18,193	16.71	1.48105	118,100
CP	0.550	100,055	181,918	9,271	16,856	7,399	13,453	13.13	1.88482	96,518
K-12 Program 02 Instructional	3.254	202,289	62,166			33,805	10,389	22.97	1.68995	36,786

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	219.282	11,541,650	52,634	3,781,061	17,243	2,167,199	9,883	23.60	1.43186	36,759
Program 21 Administrative	5.500	835,640	151,935	3,300	600	64,452	11,719	13.93	1.81672	83,631
K-12 Program 21 Instructional	194.965	10,204,690	52,341			1,942,998	9,966	23.66	1.42511	36,728
Program 31 Instructional	44.891	2,393,146	53,310	769,436	17,140	453,443	10,101	23.21	1.45954	36,525
Program 31 Administrative	0.250	40,398	161,592			2,981	11,922	13.61	1.88482	85,733
Program 34 Instructional	12.400	684,846	55,230	210,421	16,969	125,508	10,122	22.88	1.51786	36,386
Program 34 Administrative	0.250	40,398	161,592			2,981	11,922	13.61	1.88482	85,733
K-3 BEA Instructional	601.739	30,917,123	51,380	81,827	136	5,675,382	9,432	23.18	1.41353	36,349
4-6 BEA Instructional	290.054	15,216,625	52,461	88,134	304	2,819,610	9,721	23.03	1.44044	36,420
7-8 BEA Instructional	253.428	13,668,438	53,934	33,954	134	2,484,712	9,804	23.18	1.47669	36,524
9-12 BEA Instructional	390.601	21,060,917	53,919	39,813	102	3,912,320	10,016	23.22	1.47613	36,528
K-12 BEA Instructional	1,535.822	80,863,103	52,651	243,728	159	14,892,023	9,696	23.16	1.44495	36,438
BEA	1,639.762	94,431,305	57,588	33,757,752	20,587	16,078,449	9,805	22.28	1.45759	39,509
Instructional	1,854.303	97,654,453	52,664	39,089,301	21,080	18,014,935	9,715	23.20	1.44384	36,475
Administrative	102.290	14,070,339	137,553	74,490	728	1,171,077	11,449	14.58	1.64955	83,388
Other	8.200	514,354	62,726	157,623	19,222	93,161	11,361	22.96	1.71480	36,579
Active	1,964.793	112,239,146	57,125	39,321,414	20,013	19,279,173	9,812	22.39	1.45568	39,243

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	1,964.793	112,239,146	57,125	39,321,414	20,013	19,279,173	9,812	22.39	1.45568	39,243
Instructional for Funding Purposes	1,854.303	97,654,453	52,664	39,089,301	21,080	18,014,935	9,715	23.20	1.44384	36,475
Instructional for Compliance Purposes	1,854.303	97,654,453	52,664	39,089,301	21,080	18,014,935	9,715	23.20	1.44384	36,475

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	115.288	7,002,626	60,740	2,419,525	20,987	1,188,506	10,309	23.69	1.52323	39,876
21	15.733	859,164	54,609	346,948	22,052	150,139	9,543	23.85	1.49527	36,521
24	0.867	54,759	63,159	19,825	22,866	2,479	2,859	23.55	1.72936	36,522
31	4.102	253,338	61,760	104,367	25,443	45,350	11,056	22.70	1.60428	38,497
51	2.000	91,748	45,874	34,651	17,326	13,341	6,671	23.80	1.25611	36,521
55	2.000	113,637	56,819	42,054	21,027	22,435	11,218	23.62	1.55578	36,521
65	0.800	39,329	49,161	15,256	19,070	1,457	1,821	23.75	1.34610	36,521
97	1.600	247,124	154,453	30,406	19,004	16,101	10,063	21.69	1.59234	96,997
Program 21 Instructional	15.733	859,164	54,609	346,948	22,052	150,139	9,543	23.85	1.49527	36,521
K-12 Program 21 Instructional	14.803	795,147	53,715	77,873	5,261	139,359	9,414	23.88	1.47080	36,521
Program 31 Instructional	3.952	233,696	59,134	104,367	26,409	43,667	11,049	22.67	1.61916	36,521
Program 31 Administrative	0.150	19,642	130,947			1,683	11,221	23.33	1.21224	108,020
K-3 BEA Instructional	40.315	2,193,838	54,417	101,115	2,508	385,702	9,567	23.90	1.49009	36,519
4-6 BEA Instructional	23.588	1,261,197	53,468	41,902	1,776	240,016	10,175	23.69	1.46381	36,526
7-8 BEA Instructional	17.287	963,398	55,730	35,774	2,069	192,597	11,141	23.70	1.52596	36,521
9-12 BEA Instructional	29.700	1,777,888	59,862	346,622	11,671	326,690	11,000	23.41	1.63909	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	110.890	6,196,321	55,878	525,413	4,738	1,145,005	10,326	23.68	1.53000	36,522
BEA	120.990	7,503,088	62,014	2,554,298	21,112	1,249,957	10,331	23.60	1.52689	40,615
Instructional	132.290	7,354,958	55,597	2,853,799	21,572	1,334,856	10,090	23.70	1.52231	36,522
Administrative	10.100	1,306,767	129,383	60,831	6,023	104,952	10,391	23.12	1.49272	86,676
Other				98,402						
Active	142.390	8,661,725	60,831	3,013,032	21,160	1,439,808	10,112	23.63	1.52022	40,015
Certificated Total	142.390	8,661,725	60,831	3,013,032	21,160	1,439,808	10,112	23.63	1.52022	40,015
Instructional for Funding Purposes	132.290	7,354,958	55,597	2,853,799	21,572	1,334,856	10,090	23.70	1.52231	36,522
Instructional for Compliance Purposes	132.290	7,354,958	55,597	2,853,799	21,572	1,334,856	10,090	23.70	1.52231	36,522

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.042	260,578	64,468	6,039	1,494	35,858	8,871	23.20	1.65774	38,889
21	0.292	13,221	45,277	378	1,295	5,426	18,582	24.13	1.24125	36,477
55	0.168	8,777	52,244			2,168	12,908	23.86	1.44234	36,222
97				8,482						
Program 21 Instructional	0.292	13,221	45,277	378	1,295	5,426	18,582	24.13	1.24125	36,477
K-12 Program 21 Instructional	0.292	13,221	45,277	378	1,295	5,426	18,582	24.13	1.24125	36,477
4-6 BEA Instructional	1.700	95,369	56,099	1,014	596	11,471	6,748	23.30	1.53639	36,514
7-8 BEA Instructional	1.342	80,489	59,977	2,405	1,792	9,451	7,043	23.13	1.64226	36,521
K-12 BEA Instructional	3.042	175,858	57,810	3,419	1,124	20,923	6,878	23.22	1.58309	36,517
BEA	4.042	260,578	64,468	14,521	3,593	35,858	8,871	23.20	1.65774	38,889
Instructional	3.502	197,856	56,498	6,297	1,798	28,517	8,143	23.31	1.54784	36,501
Administrative	1.000	84,720	84,720	8,602	8,602	14,935	14,935	23.16	1.88482	44,949
Active	4.502	282,576	62,767	14,899	3,309	43,452	9,652	23.26	1.62269	38,681
Certificated Total	4.502	282,576	62,767	14,899	3,309	43,452	9,652	23.26	1.62269	38,681
Instructional for Funding Purposes	3.502	197,856	56,498	6,297	1,798	28,517	8,143	23.31	1.54784	36,501
Instructional for Compliance Purposes	3.502	197,856	56,498	6,297	1,798	28,517	8,143	23.31	1.54784	36,501

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	28.867	1,688,641	58,497	100,319	3,475	307,609	10,656	23.30	1.55084	37,720
21	2.562	136,636	53,332	7,105	2,773	23,000	8,977	23.50	1.46107	36,502
31	2.068	144,299	69,777	38,002	18,376	22,972	11,108	23.42	1.87860	37,143
51	0.700	48,185	68,836	2,436	3,480	7,977	11,396	23.24	1.88482	36,521
52	0.029	1,962	67,655	9,946	342,966	325	11,199	23.27	1.88482	35,895
55	0.300	20,651	68,837	1,044	3,480	3,419	11,396	23.24	1.88482	36,522
58				10,400						
65				1,000						
74	0.070	3,846	54,943			751	10,735	23.32	1.50458	36,517
97	0.700	86,935	124,193	15,178	21,683	7,515	10,735	23.11	1.85778	66,850
Program 21 Instructional	2.562	136,636	53,332	7,105	2,773	23,000	8,977	23.50	1.46107	36,502
K-12 Program 21 Instructional	2.293	122,469	53,410	7,105	3,099	20,939	9,132	23.52	1.46341	36,497
Program 31 Instructional	2.000	137,672	68,836	38,002	19,001	22,242	11,121	23.42	1.88482	36,521
Program 31 Administrative	0.068	6,627	97,456			730	10,735	23.22	1.69557	57,477
K-3 BEA Instructional	9.910	517,439	52,214	25,739	2,597	103,712	10,465	23.41	1.42978	36,519
4-6 BEA Instructional	5.509	276,368	50,167	13,304	2,415	57,924	10,514	23.14	1.37344	36,526
7-8 BEA Instructional	3.818	241,273	63,194	10,503	2,751	42,040	11,011	23.31	1.73044	36,519

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	10.398	658,447	63,324	58,299	5,607	112,950	10,863	23.34	1.73407	36,518
K-12 BEA Instructional	29.635	1,693,527	57,146	107,845	3,639	316,626	10,684	23.32	1.56481	36,520
BEA	31.635	1,919,875	60,688	153,499	4,852	338,096	10,687	23.31	1.57906	38,433
Instructional	33.296	1,904,807	57,208	147,693	4,436	352,098	10,575	23.33	1.56659	36,518
Administrative	2.000	226,348	113,174	15,178	7,589	21,470	10,735	23.15	1.79020	63,219
Other				22,559						
Active	35.296	2,131,155	60,380	185,430	5,254	373,568	10,584	23.32	1.57926	38,233
Certificated Total	35.296	2,131,155	60,380	185,430	5,254	373,568	10,584	23.32	1.57926	38,233
Instructional for Funding Purposes	33.296	1,904,807	57,208	147,693	4,436	352,098	10,575	23.33	1.56659	36,518
Instructional for Compliance Purposes	33.296	1,904,807	57,208	147,693	4,436	352,098	10,575	23.33	1.56659	36,518

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.889	682,136	52,924	32,976	2,558	133,417	10,351	22.98	1.38215	38,291
21	1.000	46,716	46,716			9,840	9,840	23.35	1.27915	36,521
31	1.000	67,487	67,487	15,934	15,934	9,840	9,840	24.17	1.84788	36,521
34	1.000	38,983	38,983	7,979	7,979	9,840	9,840	25.19	1.06741	36,521
51	0.888	45,890	51,678			9,068	10,212	23.33	1.41695	36,471
55	0.860	53,251	61,920			8,462	9,840	23.25	1.69447	36,542
58				10,208						
Program 21 Instructional	1.000	46,716	46,716			9,840	9,840	23.35	1.27915	36,521
K-12 Program 21 Instructional	1.000	46,716	46,716			9,840	9,840	23.35	1.27915	36,521
Program 31 Instructional	1.000	67,487	67,487	15,934	15,934	9,840	9,840	24.17	1.84788	36,521
Program 34 Instructional	1.000	38,983	38,983	7,979	7,979	9,840	9,840	25.19	1.06741	36,521
K-3 BEA Instructional	5.016	258,285	51,492	730	146	51,259	10,219	23.33	1.40982	36,524
4-6 BEA Instructional	0.852	46,828	54,962			8,384	9,840	23.31	1.50458	36,530
7-8 BEA Instructional	5.637	264,299	46,886	25,008	4,436	60,156	10,672	23.90	1.28382	36,521
9-12 BEA Instructional	2.384	125,770	52,756	21,936	9,201	23,459	9,840	21.72	1.44453	36,521
K-12 BEA Instructional	13.889	695,182	50,053	47,674	3,433	143,257	10,314	23.22	1.37045	36,523

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	93,424	93,424	5,465	5,465	9,840	9,840	23.18	1.69557	55,099
BEA	14.889	788,606	52,966	56,889	3,821	153,097	10,283	23.22	1.39229	38,042
Instructional	16.637	841,039	50,552	61,632	3,705	170,628	10,256	23.24	1.38420	36,521
Administrative	1.000	93,424	93,424	5,465	5,465	9,840	9,840	23.18	1.69557	55,099
Active	17.637	934,463	52,983	67,097	3,804	180,468	10,232	23.23	1.40185	37,795
Certificated Total	17.637	934,463	52,983	67,097	3,804	180,468	10,232	23.23	1.40185	37,795
Instructional for Funding Purposes	16.637	841,039	50,552	61,632	3,705	170,628	10,256	23.24	1.38420	36,521
Instructional for Compliance Purposes	16.637	841,039	50,552	61,632	3,705	170,628	10,256	23.24	1.38420	36,521

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	344.589	20,313,000	58,948	3,747,618	10,876	3,360,306	9,752	23.47	1.52577	38,635
02	0.500	38,030	76,060	4,956	9,912	5,235	10,470	23.47	1.84219	41,288
03	0.400	27,534	68,835	4,956	12,390	4,208	10,519	23.47	1.88482	36,521
21	51.400	2,839,150	55,236	486,739	9,470	478,249	9,304	22.85	1.46149	37,795
24	15.000	826,914	55,128	148,844	9,923	157,785	10,519	23.56	1.50947	36,521
31	16.360	952,549	58,224	190,017	11,615	185,636	11,347	23.50	1.50329	38,731
34	4.130	264,217	63,975	47,558	11,515	42,966	10,403	23.49	1.75173	36,521
51	6.500	448,933	69,067	73,252	11,270	59,610	9,171	23.47	1.78277	38,741
52	2.000	127,968	63,984	23,034	11,517	29,550	14,775	23.48	1.75198	36,521
55	14.500	976,333	67,333	168,186	11,599	124,050	8,555	23.48	1.79511	37,509
58				139,487						
65	1.000	49,038	49,038	8,827	8,827	10,519	10,519	23.33	1.34274	36,521
97	1.000	162,880	162,880	10,000	10,000	10,273	10,273	21.65	1.88482	86,417
K-12 Program 02 Instructional	0.400	27,534	68,835			4,208	10,519	23.47	1.88482	36,521
Program 21 Instructional	46.400	2,483,265	53,519	473,316	10,201	457,703	9,864	23.39	1.46542	36,521
Program 21 Administrative	2.000	235,362	117,681	13,423	6,712	20,546	10,273	23.30	1.61588	72,828
K-12 Program 21 Instructional	38.600	2,093,659	54,240			379,199	9,824	23.35	1.48516	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	15.360	829,359	53,995	182,812	11,902	175,363	11,417	23.54	1.47846	36,521
Program 31 Administrative	1.000	123,190	123,190	7,205	7,205	10,273	10,273	23.19	1.88482	65,359
Program 34 Instructional	4.130	264,217	63,975	47,558	11,515	42,966	10,403	23.49	1.75173	36,521
K-3 BEA Instructional	134.546	7,125,594	52,960	12,390	92	1,283,885	9,542	23.59	1.45019	36,520
4-6 BEA Instructional	73.872	4,065,154	55,030	50,437	683	699,410	9,468	23.56	1.50673	36,523
7-8 BEA Instructional	46.128	2,698,575	58,502	121,184	2,627	482,710	10,465	23.17	1.60181	36,522
9-12 BEA Instructional	86.610	4,954,155	57,201			881,585	10,179	23.53	1.56624	36,521
K-12 BEA Instructional	341.156	18,843,478	55,234	184,011	539	3,347,590	9,812	23.51	1.51239	36,521
BEA	366.579	21,730,676	59,280	4,000,149	10,912	3,604,415	9,833	23.46	1.52873	38,777
Instructional	425.956	23,663,181	55,553	4,880,048	11,457	4,180,741	9,815	23.50	1.52113	36,521
Administrative	28.000	3,216,701	114,882	173,426	6,194	287,644	10,273	23.24	1.74200	65,948
Other	1.317	59,826	45,426					8.51	1.74029	26,103
Active	455.273	26,939,708	59,173	5,053,474	11,100	4,468,385	9,815	23.44	1.53534	38,540
K-12 Program 21 Contracted	1.400	58,393	41,709					8.68	1.14208	36,521
K-12 BEA Contracted	0.106	6,532	61,623					8.34	1.69447	36,367
Certificated Total	457.379	27,026,546	59,090	5,053,474	11,049	4,468,385	9,770	23.40	1.53347	38,533
Instructional for Funding Purposes	428.062	23,750,019	55,483	4,880,048	11,400	4,180,741	9,767	23.45	1.51920	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	425.956	23,663,181	55,553	4,880,048	11,457	4,180,741	9,815	23.50	1.52113	36,521

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	6.637	389,292	58,655	14,789	2,228	65,195	9,823	23.65	1.51772	38,647
02	1.466	83,543	56,987	2,063	1,407	13,026	8,885	20.41	1.55981	36,535
21	0.540	28,224	52,267	9,637	17,846	5,314	9,840	23.85	1.43104	36,524
24	0.360	18,815	52,264			3,542	9,840	23.85	1.43104	36,522
51	0.574	31,401	54,706			5,587	9,733	23.70	1.50524	36,343
52	0.119	6,696	56,269			1,158	9,733	23.70	1.50524	37,382
55	0.170	8,419	49,524			1,670	9,826	23.79	1.35599	36,522
74				750						
97	0.500	51,000	102,000			5,477	10,953	23.32	1.62022	62,954
K-12 Program 02 Instructional	1.466	83,543	56,987	2,063	1,407	13,026	8,885	20.41	1.55981	36,535
Program 21 Instructional	0.540	28,224	52,267	9,637	17,846	5,314	9,840	23.85	1.43104	36,524
K-12 Program 21 Instructional	0.540	28,224	52,267	1,637	3,031	5,314	9,840	23.85	1.43104	36,524
K-3 BEA Instructional	4.052	228,744	56,452	16,852	4,159	39,203	9,675	23.21	1.54545	36,528
4-6 BEA Instructional	2.983	159,922	53,611			28,336	9,499	23.17	1.46821	36,515
7-8 BEA Instructional	0.568	33,169	58,396			5,206	9,165	21.40	1.59834	36,536
K-12 BEA Instructional	7.603	421,835	55,483	16,852	2,216	72,744	9,568	23.05	1.51910	36,523
BEA	8.603	523,835	60,890	16,852	1,959	83,697	9,729	23.11	1.53085	39,775

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	9.366	515,390	55,028	27,239	2,908	90,016	9,611	23.19	1.50665	36,523
Administrative	1.000	102,000	102,000			10,953	10,953	23.32	1.62022	62,954
Active	10.366	617,390	59,559	27,239	2,628	100,969	9,740	23.21	1.51761	39,245
Certificated Total	10.366	617,390	59,559	27,239	2,628	100,969	9,740	23.21	1.51761	39,245
Instructional for Funding Purposes	9.366	515,390	55,028	27,239	2,908	90,016	9,611	23.19	1.50665	36,523
Instructional for Compliance Purposes	9.366	515,390	55,028	27,239	2,908	90,016	9,611	23.19	1.50665	36,523

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.349	1,125,549	58,171	151,544	7,832	196,010	10,130	23.45	1.48178	39,257
02	0.700	43,796	62,566	5,943	8,490	7,954	11,363	23.65	1.69447	36,923
21	1.746	113,624	65,077	17,279	9,896	19,087	10,932	21.78	1.76265	36,920
24	0.300	19,991	66,637	2,769	9,230	3,525	11,750	23.63	1.80472	36,924
31	0.150	10,197	67,980	760	5,067	1,090	7,266	23.68	1.49577	45,448
55	0.125	8,720	69,760	821	6,568	1,582	12,660	19.60	1.62242	42,998
65	0.301	15,267	50,721	1,829	6,076	3,536	11,749	23.73	1.37371	36,923
97	0.729	66,898	91,767			16,314	22,379	22.30	1.39454	65,804
K-12 Program 02 Instructional	0.700	43,796	62,566	5,943	8,490	7,954	11,363	23.65	1.69447	36,923
Program 21 Instructional	1.498	98,109	65,493	15,227	10,165	16,721	11,162	22.31	1.77376	36,923
Program 21 Administrative	0.248	15,515	62,560	2,052	8,274	2,366	9,540	18.44	1.69557	36,896
K-12 Program 21 Instructional	1.498	98,109	65,493	12,458	8,316	16,721	11,162	22.31	1.77376	36,923
Program 31 Instructional	0.100	5,799	57,990	760	7,600	172	1,722	23.68	1.57060	36,922
Program 31 Administrative	0.050	4,398	87,960			918	18,354	23.68	1.34610	65,344
K-3 BEA Instructional	4.513	221,888	49,166	27,903	6,183	47,919	10,618	23.06	1.33129	36,931
4-6 BEA Instructional	4.374	255,833	58,489	6,404	1,464	43,270	9,892	23.54	1.58453	36,913

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	3.906	227,904	58,347	15,444	3,954	30,514	7,812	23.67	1.58000	36,929
9-12 BEA Instructional	5.906	332,512	56,301	43,748	7,407	50,478	8,547	23.45	1.52488	36,921
K-12 BEA Instructional	18.699	1,038,137	55,518	93,499	5,000	172,181	9,208	23.44	1.50362	36,923
BEA	20.928	1,246,440	59,558	158,247	7,561	221,368	10,578	23.40	1.48596	40,081
Instructional	20.903	1,178,086	56,360	176,493	8,443	196,965	9,423	23.33	1.52640	36,923
Administrative	2.497	225,956	90,491	4,452	1,783	52,134	20,879	22.85	1.37252	65,931
Active	23.400	1,404,042	60,002	180,945	7,733	249,099	10,645	23.26	1.50998	39,737
Certificated Total	23.400	1,404,042	60,002	180,945	7,733	249,099	10,645	23.26	1.50998	39,737
Instructional for Funding Purposes	20.903	1,178,086	56,360	176,493	8,443	196,965	9,423	23.33	1.52640	36,923
Instructional for Compliance Purposes	20.903	1,178,086	56,360	176,493	8,443	196,965	9,423	23.33	1.52640	36,923

Lummi Tribal Agency (37903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.000	1,703,628	56,788			355,280	11,843	12.39	1.31965	43,032
21	7.000	397,261	56,752			85,127	12,161	12.40	1.46612	38,709
Program 21 Instructional	7.000	397,261	56,752			85,127	12,161	12.40	1.46612	38,709
K-12 Program 21 Instructional	7.000	397,261	56,752			85,127	12,161	12.40	1.46612	38,709
K-3 BEA Instructional	8.730	411,181	47,100			102,966	11,795	12.85	1.22691	38,389
4-6 BEA Instructional	4.600	245,225	53,310			53,178	11,560	12.54	1.37178	38,862
7-8 BEA Instructional	4.130	228,251	55,267			49,589	12,007	12.46	1.31109	42,153
9-12 BEA Instructional	9.540	542,850	56,903			113,850	11,934	12.39	1.32135	43,064
K-12 BEA Instructional	27.000	1,427,507	52,871			319,583	11,836	12.56	1.29784	40,738
BEA	30.000	1,703,628	56,788			355,280	11,843	12.39	1.31965	43,032
Instructional	34.000	1,824,768	53,670			404,710	11,903	12.52	1.33248	40,278
Administrative	3.000	276,121	92,040			35,697	11,899	11.54	1.51594	60,715
Active	37.000	2,100,889	56,781			440,407	11,903	12.39	1.34736	42,142
Certificated Total	37.000	2,100,889	56,781			440,407	11,903	12.39	1.34736	42,142
Instructional for Funding Purposes	34.000	1,824,768	53,670			404,710	11,903	12.52	1.33248	40,278
Instructional for Compliance Purposes	34.000	1,824,768	53,670			404,710	11,903	12.52	1.33248	40,278

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.922	835,461	55,989	8,313	557	178,611	11,970	26.35	1.44739	38,682
31	1.000	58,340	58,340			10,117	10,117	23.63	1.59744	36,521
97	0.500	69,053	138,106	6,752	13,504	9,498	18,996	22.61	1.22566	112,679
Program 31 Instructional	1.000	58,340	58,340			10,117	10,117	23.63	1.59744	36,521
K-3 BEA Instructional	4.000	252,880	63,220	2,385	596	39,333	9,833	23.24	1.73105	36,521
4-6 BEA Instructional	2.000	123,768	61,884	1,875	938	33,050	16,525	23.56	1.69447	36,521
7-8 BEA Instructional	1.000	60,671	60,671	188	188	120	120	23.61	1.66126	36,521
9-12 BEA Instructional	8.422	387,430	46,002	3,528	419	106,727	12,672	30.01	1.25958	36,522
K-12 BEA Instructional	15.422	824,749	53,479	8,313	539	179,230	11,622	26.48	1.46431	36,521
K-12 BEA Administrative	0.500	69,052	138,104			9,498	18,996	22.61	1.22566	112,677
BEA	16.422	962,854	58,632	15,065	917	198,226	12,071	25.92	1.44978	40,442
Instructional	15.422	824,749	53,479	8,313	539	179,230	11,622	26.48	1.46431	36,521
Administrative	1.000	138,105	138,105	6,752	6,752	18,996	18,996	22.61	1.22566	112,678
Active	16.422	962,854	58,632	15,065	917	198,226	12,071	25.92	1.44978	40,442
Certificated Total	16.422	962,854	58,632	15,065	917	198,226	12,071	25.92	1.44978	40,442
Instructional for Funding Purposes	15.422	824,749	53,479	8,313	539	179,230	11,622	26.48	1.46431	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	15.422	824,749	53,479	8,313	539	179,230	11,622	26.48	1.46431	36,521

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	154.632	9,148,903	59,166	2,020,400	13,066	1,535,058	9,927	23.32	1.54607	38,268
02	8.377	472,371	56,389	94,798	11,316	82,448	9,842	22.92	1.39349	40,466
21	26.696	1,542,848	57,793	357,062	13,375	265,670	9,952	22.96	1.53550	37,638
22	0.100	9,396	93,960	1,042	10,420	951	9,513	23.33	1.79020	52,486
24	3.290	183,490	55,772	43,820	13,319	33,578	10,206	23.44	1.52715	36,520
31	9.590	589,461	61,466	230,987	24,086	83,581	8,715	23.40	1.68304	36,521
34	0.800	39,618	49,523	11,221	14,026	8,563	10,704	25.39	1.35599	36,521
51	0.340	18,708	55,024	4,467	13,138	3,479	10,231	23.45	1.50665	36,521
55	3.933	220,334	56,022	47,868	12,171	27,301	6,941	23.46	1.47415	38,003
65	0.400	25,529	63,823	6,096	15,240	4,282	10,704	23.37	1.74756	36,521
74	0.600	33,042	55,070	7,891	13,152	3,703	6,171	15.28	1.50791	36,521
97	1.670	242,767	145,369	12,216	7,315	16,433	9,840	22.19	1.76093	82,553
K-12 Program 02 Instructional	7.577	384,496	50,745			75,868	10,013	22.88	1.38952	36,520
Program 21 Instructional	25.896	1,447,584	55,900	356,582	13,770	258,256	9,973	22.94	1.53055	36,523
Program 21 Administrative	0.800	95,264	119,080	480	600	7,414	9,267	23.33	1.69557	70,230
K-12 Program 21 Instructional	21.611	1,228,646	56,853			213,649	9,886	23.03	1.55666	36,522
Program 31 Instructional	9.090	556,506	61,222	230,987	25,411	78,229	8,606	23.40	1.67634	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	32,955	65,910			5,352	10,704	23.37	1.80472	36,521
Program 34 Instructional	0.800	39,618	49,523	11,221	14,026	8,563	10,704	25.39	1.35599	36,521
K-3 BEA Instructional	63.687	3,517,289	55,228			604,701	9,495	23.28	1.51219	36,522
4-6 BEA Instructional	36.008	2,007,447	55,750	13,767	382	373,530	10,374	23.32	1.52651	36,521
7-8 BEA Instructional	20.908	1,201,704	57,476			207,191	9,910	23.49	1.57378	36,521
9-12 BEA Instructional	42.166	2,424,477	57,498			420,198	9,965	23.27	1.57439	36,521
K-12 BEA Instructional	162.769	9,150,917	56,220	13,767	85	1,605,620	9,864	23.31	1.53938	36,521
K-12 BEA Administrative	1.500	133,309	88,873			15,192	10,128	23.33	1.73195	51,314
BEA	175.069	10,493,120	59,937	2,369,622	13,535	1,726,083	9,859	23.29	1.54745	38,733
Instructional	197.128	11,065,184	56,132	2,779,145	14,098	1,935,316	9,818	23.25	1.53696	36,522
Administrative	12.300	1,392,447	113,207	39,226	3,189	119,026	9,677	23.09	1.63887	69,076
Other	1.000	68,836	68,836	19,497	19,497	10,704	10,704	23.33	1.88482	36,521
Active	210.428	12,526,467	59,529	2,837,868	13,486	2,065,046	9,814	23.23	1.54457	38,541
Certificated Total	210.428	12,526,467	59,529	2,837,868	13,486	2,065,046	9,814	23.23	1.54457	38,541
Instructional for Funding Purposes	197.128	11,065,184	56,132	2,779,145	14,098	1,935,316	9,818	23.25	1.53696	36,522
Instructional for Compliance Purposes	197.128	11,065,184	56,132	2,779,145	14,098	1,935,316	9,818	23.25	1.53696	36,522

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	48.325	2,525,742	52,266	53,142	1,100	494,566	10,234	23.71	1.35456	38,585
21	5.948	363,078	61,042			59,681	10,034	23.63	1.49301	40,885
31	3.592	195,470	54,418	6,129	1,706	37,227	10,364	23.61	1.34478	40,466
34	0.400	26,364	65,910	2,577	6,443	4,332	10,830	23.52	1.80472	36,521
38				2,000						
51	1.350	90,255	66,856			13,260	9,822	23.54	1.83059	36,521
53	0.500	22,613	45,226			5,415	10,830	23.87	1.23838	36,520
55	1.750	97,894	55,939			15,035	8,592	23.66	1.53170	36,521
58				40,832						
65	1.800	123,905	68,836			18,314	10,174	23.51	1.88482	36,521
97	1.000	122,189	122,189			9,840	9,840	23.34	1.69557	72,064
Program 21 Instructional	4.948	280,100	56,609			49,841	10,073	23.67	1.54975	36,528
Program 21 Administrative	1.000	82,978	82,978			9,840	9,840	23.49	1.21224	68,450
K-12 Program 21 Instructional	4.448	246,357	55,386			44,959	10,108	23.69	1.51624	36,529
Program 31 Instructional	3.292	164,882	50,086	6,129	1,862	34,275	10,412	23.65	1.37142	36,521
Program 31 Administrative	0.300	30,588	101,960			2,952	9,840	23.37	1.05246	96,878
Program 34 Instructional	0.400	26,364	65,910	2,577	6,443	4,332	10,830	23.52	1.80472	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	18.693	951,520	50,902			199,499	10,672	23.75	1.39376	36,522
4-6 BEA Instructional	10.460	472,986	45,219			103,033	9,850	23.83	1.23814	36,521
7-8 BEA Instructional	6.527	308,822	47,315			60,977	9,342	23.78	1.29554	36,521
9-12 BEA Instructional	12.637	647,741	51,257	2,142	170	133,256	10,545	23.66	1.40351	36,521
K-12 BEA Instructional	48.317	2,381,069	49,280	2,142	44	496,765	10,281	23.74	1.34935	36,521
BEA	53.317	2,869,765	53,825	61,848	1,160	545,965	10,240	23.69	1.36367	39,470
Instructional	58.665	2,995,836	51,067	104,680	1,784	598,630	10,204	23.72	1.39825	36,522
Administrative	5.750	550,519	95,742			56,580	9,840	23.41	1.44324	66,339
Other	0.250	21,155	84,620			2,460	9,840	23.46	1.69607	49,892
Active	64.665	3,567,510	55,169	104,680	1,619	657,670	10,170	23.67	1.40340	39,311
Certificated Total	64.665	3,567,510	55,169	104,680	1,619	657,670	10,170	23.67	1.40340	39,311
Instructional for Funding Purposes	58.665	2,995,836	51,067	104,680	1,784	598,630	10,204	23.72	1.39825	36,522
Instructional for Compliance Purposes	58.665	2,995,836	51,067	104,680	1,784	598,630	10,204	23.72	1.39825	36,522

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.261	634,652	56,358	14,920	1,325	119,055	10,572	23.55	1.51393	37,226
21	0.940	58,226	61,943	1,800	1,915	9,791	10,416	23.38	1.69607	36,521
24				200						
31	0.630	27,057	42,948	2,000	3,175	6,562	10,416	26.62	1.17597	36,521
79				7,098						
97	1.000	80,000	80,000			10,416	10,416	23.34	1.19891	66,727
Program 21 Instructional	0.940	58,226	61,943			9,791	10,416	23.38	1.69607	36,521
Program 21 Administrative				1,800						
K-12 Program 21 Instructional	0.940	58,226	61,943			9,791	10,416	23.38	1.69607	36,521
Program 31 Instructional	0.630	27,057	42,948	2,000	3,175	6,562	10,416	26.62	1.17597	36,521
K-3 BEA Instructional	3.110	148,399	47,717			32,987	10,607	23.54	1.30655	36,521
4-6 BEA Instructional	1.740	89,184	51,255			18,520	10,643	23.50	1.40345	36,521
7-8 BEA Instructional	2.000	117,906	58,953			21,155	10,577	23.67	1.61421	36,521
9-12 BEA Instructional	4.151	236,800	57,046			43,685	10,524	23.87	1.55367	36,717
K-12 BEA Instructional	11.001	592,289	53,840			116,347	10,576	23.69	1.47105	36,599
BEA	12.891	741,709	57,537	16,920	1,313	136,033	10,553	23.64	1.47298	39,062

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	11.941	650,515	54,477	12,836	1,075	126,138	10,563	23.67	1.48877	36,592
Administrative	1.890	149,420	79,058	2,000	1,058	19,686	10,416	23.40	1.48419	53,267
Other				11,182						
Active	13.831	799,935	57,836	26,018	1,881	145,824	10,543	23.62	1.48814	38,865
Certificated Total	13.831	799,935	57,836	26,018	1,881	145,824	10,543	23.62	1.48814	38,865
Instructional for Funding Purposes	11.941	650,515	54,477	12,836	1,075	126,138	10,563	23.67	1.48877	36,592
Instructional for Compliance Purposes	11.941	650,515	54,477	12,836	1,075	126,138	10,563	23.67	1.48877	36,592

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	38.346	2,210,445	57,645	75,819	1,977	373,838	9,749	23.47	1.48756	38,751
21	4.050	246,076	60,760	16,468	4,066	47,182	11,650	23.50	1.65091	36,804
22	0.010	1,066	106,600			100	10,007	23.33	1.88482	56,557
31	2.150	122,727	57,082	11,126	5,175	26,477	12,315	25.08	1.56299	36,521
51	2.250	133,270	59,231			22,896	10,176	23.55	1.62183	36,521
52	0.210	13,841	65,910			1,970	9,383	23.50	1.80472	36,521
55	2.503	165,122	65,970			24,613	9,833	23.50	1.71143	38,547
58	0.100	5,732	57,320	2,600	26,000	1,018	10,176	23.58	1.56956	36,520
64	0.440	25,297	57,493			4,477	10,176	23.50	1.57423	36,521
65	0.900	58,997	65,552	7,366	8,184	8,867	9,852	23.46	1.69156	38,752
74	0.142	11,488	80,901			924	6,508	23.38	1.74756	46,294
79	0.150	15,989	106,593			1,501	10,007	23.33	1.88482	56,554
97	1.000	131,576	131,576			9,087	9,087	23.09	1.80472	72,907
Program 21 Instructional	4.000	240,746	60,187	1,468	367	46,682	11,671	23.50	1.64799	36,521
Program 21 Administrative	0.050	5,330	106,600	15,000	300,000	500	10,007	23.33	1.88482	56,557
K-12 Program 21 Instructional	3.945	237,340	60,162			46,122	11,691	23.50	1.64732	36,521
Program 31 Instructional	2.150	122,727	57,082	11,126	5,175	26,477	12,315	25.08	1.56299	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	13.188	681,369	51,666			130,224	9,874	23.67	1.41486	36,516
4-6 BEA Instructional	6.490	338,187	52,109	1,337	206	63,677	9,812	23.67	1.42654	36,528
7-8 BEA Instructional	5.557	288,233	51,868	520	94	54,234	9,760	22.84	1.41845	36,567
9-12 BEA Instructional	12.535	739,024	58,957	17,209	1,373	127,022	10,133	23.81	1.57679	37,390
K-12 BEA Instructional	37.770	2,046,813	54,192	19,066	505	375,157	9,933	23.60	1.47114	36,836
BEA	41.496	2,464,748	59,397	86,945	2,095	409,403	9,866	23.55	1.49911	39,622
Instructional	48.155	2,684,250	55,742	98,379	2,043	485,004	10,072	23.58	1.51152	36,878
Administrative	4.096	457,376	111,664	15,000	3,662	37,948	9,265	23.27	1.79189	62,316
Active	52.251	3,141,626	60,126	113,379	2,170	522,952	10,008	23.54	1.53350	39,208
Certificated Total	52.251	3,141,626	60,126	113,379	2,170	522,952	10,008	23.54	1.53350	39,208
Instructional for Funding Purposes	48.155	2,684,250	55,742	98,379	2,043	485,004	10,072	23.58	1.51152	36,878
Instructional for Compliance Purposes	48.155	2,684,250	55,742	98,379	2,043	485,004	10,072	23.58	1.51152	36,878

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.380	595,168	52,299	70,043	6,155	99,749	8,765	21.91	1.34721	38,820
02	18.513	933,664	50,433			76,155	4,114	24.01	1.31993	38,209
21	1.000	45,714	45,714	4,639	4,639	10,784	10,784	24.06	1.25171	36,521
31	1.520	90,621	59,619	9,233	6,074	15,744	10,358	22.72	1.63246	36,521
51	0.540	29,075	53,843	4,548	8,422	5,084	9,414	23.85	1.47433	36,520
55	0.360	22,673	62,981	2,556	7,100	3,389	9,414	23.73	1.72451	36,521
97	0.500	60,605	121,210			5,478	10,956	23.37	1.38850	87,296
K-12 Program 02 Instructional	16.513	780,944	47,293			59,687	3,615	24.09	1.29502	36,519
Program 21 Instructional	1.000	45,714	45,714	4,639	4,639	10,784	10,784	24.06	1.25171	36,521
K-12 Program 21 Instructional	1.000	45,714	45,714	4,639	4,639	10,784	10,784	24.06	1.25171	36,521
Program 31 Instructional	1.520	90,621	59,619	9,233	6,074	15,744	10,358	22.72	1.63246	36,521
K-3 BEA Instructional	2.500	103,276	41,310	14,925	5,970	22,934	9,174	24.17	1.13112	36,522
4-6 BEA Instructional	3.000	134,688	44,896	11,586	3,862	29,612	9,871	24.25	1.22931	36,521
7-8 BEA Instructional	1.000	60,535	60,535	7,305	7,305	8,676	8,676	20.27	1.65755	36,521
9-12 BEA Instructional	5.900	326,685	55,370	45,460	7,705	48,793	8,270	20.57	1.51612	36,521
K-12 BEA Instructional	12.400	625,184	50,418	79,276	6,393	110,015	8,872	21.91	1.38052	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	31.913	1,680,058	52,645	79,276	2,484	197,126	6,177	23.11	1.34562	39,123
Instructional	14.300	722,646	50,535	91,019	6,365	129,272	9,040	22.17	1.38371	36,521
Administrative	3.000	273,930	91,310			27,424	9,141	23.50	1.47992	61,699
Active	17.300	996,576	57,606	91,019	5,261	156,696	9,058	22.50	1.40039	41,135
K-12 BEA Contracted	16.513	780,944	47,293			59,687	3,615	24.09	1.29502	36,519
Certificated Total	33.813	1,777,520	52,569	91,019	2,692	216,383	6,399	23.16	1.34893	38,971
Instructional for Funding Purposes	30.813	1,503,590	48,797	91,019	2,954	188,959	6,132	23.10	1.33618	36,520
Instructional for Compliance Purposes	14.300	722,646	50,535	91,019	6,365	129,272	9,040	22.17	1.38371	36,521

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.590	1,639,390	61,654	48,447	1,822	261,646	9,840	23.27	1.64098	37,572
02				3,820						
21	2.250	161,571	71,809	2,500	1,111	22,140	9,840	24.33	1.87236	38,352
31	2.000	120,179	60,090	22,181	11,091	19,680	9,840	23.92	1.64534	36,521
51	1.100	63,526	57,751	4,117	3,743	10,824	9,840	23.07	1.58131	36,521
55	2.060	127,335	61,813	4,117	1,999	20,270	9,840	23.24	1.69252	36,521
58				30,624						
65				424						
79	1.000	120,750	120,750			9,840	9,840	23.17	1.88482	64,064
97	0.840	96,600	115,000	4,390	5,226	9,840	11,714	23.22	1.22566	93,827
Program 21 Instructional	1.900	130,788	68,836			18,696	9,840	24.63	1.88482	36,521
Program 21 Administrative	0.350	30,783	87,951	2,500	7,143	3,444	9,840	23.23	1.80472	48,734
K-12 Program 21 Instructional	1.900	130,788	68,836			18,696	9,840	24.63	1.88482	36,521
Program 31 Instructional	2.000	120,179	60,090	22,181	11,091	19,680	9,840	23.92	1.64534	36,521
K-3 BEA Instructional	5.067	279,937	55,247			49,859	9,840	23.46	1.51287	36,518
4-6 BEA Instructional	4.534	263,603	58,139			44,615	9,840	22.74	1.59220	36,515
7-8 BEA Instructional	7.440	465,392	62,553	2,725	366	73,210	9,840	23.35	1.71279	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	9.899	600,031	60,615	25,473	2,573	97,406	9,840	23.51	1.65954	36,525
K-12 BEA Instructional	26.940	1,608,963	59,724	28,198	1,047	265,090	9,840	23.33	1.63533	36,521
K-12 BEA Administrative	1.650	150,606	91,276	10,833	6,565	16,236	9,840	23.22	1.73857	52,501
BEA	29.430	1,856,169	63,071	78,838	2,679	291,166	9,893	23.31	1.62942	38,707
Instructional	32.000	1,930,612	60,332	90,419	2,826	314,880	9,840	23.40	1.65197	36,521
Administrative	3.840	398,739	103,838	30,201	7,865	39,360	10,250	23.21	1.67049	62,161
Active	35.840	2,329,351	64,993	120,620	3,366	354,240	9,884	23.37	1.65395	39,296
Certificated Total	35.840	2,329,351	64,993	120,620	3,366	354,240	9,884	23.37	1.65395	39,296
Instructional for Funding Purposes	32.000	1,930,612	60,332	90,419	2,826	314,880	9,840	23.40	1.65197	36,521
Instructional for Compliance Purposes	32.000	1,930,612	60,332	90,419	2,826	314,880	9,840	23.40	1.65197	36,521

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	525.501	33,615,713	63,969	11,481,938	21,850	5,424,243	10,322	23.44	1.56777	40,802
02	7.950	591,138	74,357	218,855	27,529	92,256	11,605	23.29	1.87705	39,614
21	100.388	6,108,416	60,848	2,418,494	24,091	1,032,404	10,284	23.35	1.54762	39,317
31	17.750	1,205,130	67,895	436,188	24,574	200,414	11,291	23.25	1.65160	41,108
34	7.950	532,130	66,935	198,494	24,968	83,121	10,455	23.56	1.60860	41,610
51	6.850	474,412	69,257	164,136	23,961	69,542	10,152	23.40	1.68843	41,019
52	0.660	46,112	69,867	22,358	33,876	6,300	9,546	23.34	1.88482	37,068
55	7.650	477,940	62,476	163,066	21,316	82,168	10,741	23.49	1.56333	39,963
58	4.332	221,414	51,111	170,667	39,397	30,239	6,980	23.55	1.37133	37,271
65	0.700	47,430	67,757	18,888	26,983	6,201	8,858	23.41	1.72258	39,335
74	0.100	13,096	130,960			193	1,932	23.26	1.88482	69,481
79	7.514	505,890	67,326	130,901	17,421	76,981	10,245	23.36	1.48474	45,346
97	3.000	541,262	180,421	71,296	23,765	39,608	13,203	20.91	1.75865	102,590
K-12 Program 02 Instructional	7.500	523,995	69,866			87,593	11,679	23.36	1.88482	37,068
Program 21 Instructional	97.469	5,698,513	58,465	2,418,494	24,813	1,009,773	10,360	23.38	1.54633	37,809
Program 21 Administrative	2.919	409,903	140,426			22,631	7,753	22.78	1.59092	88,267
K-12 Program 21 Instructional	86.727	5,035,411	58,060			896,928	10,342	23.40	1.53879	37,731

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	17.000	1,098,892	64,641	436,188	25,658	191,617	11,272	23.28	1.65606	39,033
Program 31 Administrative	0.750	106,238	141,651			8,798	11,730	22.76	1.55041	91,363
Program 34 Instructional	7.700	496,717	64,509	198,494	25,778	80,188	10,414	23.60	1.61049	40,055
Program 34 Administrative	0.250	35,413	141,652			2,933	11,730	22.76	1.55041	91,364
K-3 BEA Instructional	209.153	11,918,835	56,986	26,078	125	2,117,863	10,126	23.49	1.50318	37,910
4-6 BEA Instructional	110.551	6,450,803	58,351			1,121,451	10,144	23.47	1.54029	37,883
7-8 BEA Instructional	63.460	3,882,401	61,179			660,500	10,408	23.49	1.59683	38,313
9-12 BEA Instructional	136.743	8,665,976	63,374			1,488,336	10,884	23.47	1.67887	37,748
K-12 BEA Instructional	519.907	30,918,015	59,468	26,078	50	5,388,149	10,364	23.48	1.56871	37,909
BEA	562.151	36,485,373	64,903	12,406,771	22,070	5,839,642	10,388	23.40	1.57639	41,172
Instructional	642.660	38,098,515	59,283	15,325,304	23,847	6,650,833	10,349	23.46	1.56397	37,905
Administrative	43.663	5,897,134	135,060	115,653	2,649	447,596	10,251	22.82	1.65720	81,499
Other	2.000	136,486	68,243	54,324	27,162	23,358	11,679	23.85	1.76171	38,737
Active	688.323	44,132,135	64,115	15,495,281	22,512	7,121,787	10,347	23.40	1.57045	40,826
On Leave	2.022	247,948	122,625			21,883	10,822	22.81	1.88482	65,059
Certificated Total	690.345	44,380,083	64,287	15,495,281	22,446	7,143,670	10,348	23.40	1.57138	40,911
Instructional for Funding Purposes	642.660	38,098,515	59,283	15,325,304	23,847	6,650,833	10,349	23.46	1.56397	37,905

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	642.660	38,098,515	59,283	15,325,304	23,847	6,650,833	10,349	23.46	1.56397	37,905

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.170	1,033,263	56,866	4,823	265	197,019	10,843	133.81	1.50418	37,806
21	2.250	94,654	42,068	416	185	21,912	9,739	131.83	1.15192	36,520
51	1.230	75,965	61,760			13,476	10,956	130.48	1.69109	36,521
52				7,412						
55	0.700	44,190	63,129			2,191	3,130	115.83	1.68956	37,364
58				20,416						
88	0.400	23,653	59,133			4,382	10,956	124.09	1.61913	36,521
97	1.000	80,000	80,000			13,260	13,260	140.96	1.62022	49,376
Program 21 Instructional	2.250	94,654	42,068	416	185	21,912	9,739	131.83	1.15192	36,520
K-12 Program 21 Instructional	2.250	94,654	42,068	416	185	21,912	9,739	131.83	1.15192	36,520
K-3 BEA Instructional	10.044	551,883	54,947	3,268	325	109,358	10,888	137.03	1.50443	36,523
4-6 BEA Instructional	3.333	178,131	53,445	728	218	35,832	10,751	131.83	1.46315	36,527
7-8 BEA Instructional	3.793	214,249	56,485	605	160	41,556	10,956	125.19	1.54705	36,512
K-12 BEA Instructional	17.170	944,263	54,995	4,823	281	186,747	10,876	133.24	1.50583	36,521
BEA	19.170	1,113,263	58,073	4,823	252	210,279	10,969	134.27	1.51024	38,453
Instructional	21.750	1,182,725	54,378	33,067	1,520	228,708	10,515	132.17	1.48769	36,552
Administrative	2.000	169,000	84,500			23,532	11,766	140.75	1.54803	54,586

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	23.750	1,351,725	56,915	33,067	1,392	252,240	10,621	133.15	1.49278	38,127
Certificated Total	23.750	1,351,725	56,915	33,067	1,392	252,240	10,621	133.15	1.49278	38,127
Instructional for Funding Purposes	21.750	1,182,725	54,378	33,067	1,520	228,708	10,515	132.17	1.48769	36,552
Instructional for Compliance Purposes	21.750	1,182,725	54,378	33,067	1,520	228,708	10,515	132.17	1.48769	36,552

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	456.980	28,756,914	62,928	5,392,978	11,801	4,267,238	9,338	22.75	1.63106	38,581
02	19.600	1,147,789	58,561	213,089	10,872	176,511	9,006	22.88	1.54042	38,016
21	83.700	4,788,832	57,214	809,756	9,675	744,226	8,892	22.64	1.53474	37,279
24	15.500	949,426	61,253	178,605	11,523	154,093	9,941	23.00	1.67720	36,521
31	24.700	1,529,431	61,920	271,006	10,972	234,690	9,502	22.87	1.66419	37,207
34	16.603	1,002,081	60,355	173,986	10,479	162,287	9,775	22.89	1.60607	37,580
51	6.000	385,129	64,188	76,472	12,745	61,348	10,225	23.05	1.75756	36,521
55	12.578	754,912	60,018	136,294	10,836	125,249	9,958	23.04	1.64341	36,521
58				4,400						
65	8.000	426,399	53,300	64,935	8,117	64,774	8,097	23.26	1.45943	36,521
74	2.000	133,768	66,884	28,017	14,009	19,548	9,774	23.10	1.83138	36,521
86				4,800						
89	1.000	94,242	94,242			9,098	9,098	23.15	1.88482	50,001
97	2.000	326,737	163,369	120,467	60,234	35,864	17,932	19.04	1.79020	91,257
K-12 Program 02 Instructional	18.600	1,033,816	55,582			166,070	8,929	23.00	1.52190	36,521
Program 21 Instructional	81.950	4,580,383	55,892	781,255	9,533	727,396	8,876	22.66	1.53047	36,520
Program 21 Administrative	1.750	208,449	119,114	28,501	16,286	16,831	9,618	22.11	1.73484	68,660
K-12 Program 21 Instructional	77.342	4,298,781	55,581			684,684	8,853	22.70	1.52195	36,520

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	24.200	1,469,731	60,733	266,488	11,012	229,469	9,482	22.87	1.66295	36,521
Program 31 Administrative	0.500	59,700	119,400	4,518	9,036	5,221	10,441	23.00	1.72451	69,237
Program 34 Instructional	16.103	942,381	58,522	169,468	10,524	157,066	9,754	22.88	1.60239	36,522
Program 34 Administrative	0.500	59,700	119,400	4,518	9,036	5,221	10,441	23.00	1.72451	69,237
K-3 BEA Instructional	151.363	8,702,519	57,494			1,369,121	9,045	22.93	1.57428	36,521
4-6 BEA Instructional	83.027	4,961,482	59,757			771,498	9,292	22.95	1.63625	36,521
7-8 BEA Instructional	84.995	5,005,912	58,897			792,020	9,318	22.80	1.61267	36,521
9-12 BEA Instructional	163.262	9,851,496	60,342			1,534,007	9,396	22.79	1.65223	36,521
K-12 BEA Instructional	482.647	28,521,409	59,094			4,466,646	9,254	22.86	1.61807	36,521
K-12 BEA Administrative	1.000	68,836	68,836			10,450	10,450	23.15	1.88482	36,521
BEA	519.883	32,762,952	63,020	6,171,526	11,871	4,876,590	9,380	22.73	1.62903	38,686
Instructional	608.675	35,751,426	58,736	6,852,778	11,259	5,619,054	9,232	22.85	1.60829	36,521
Administrative	38.986	4,449,992	114,143	622,027	15,955	426,774	10,947	21.77	1.76952	64,505
Active	647.661	40,201,418	62,072	7,474,805	11,541	6,045,828	9,335	22.74	1.61800	38,363
On Leave	1.000	94,242	94,242			9,098	9,098	23.15	1.88482	50,001
Certificated Total	648.661	40,295,660	62,121	7,474,805	11,523	6,054,926	9,334	22.74	1.61841	38,384
Instructional for Funding Purposes	608.675	35,751,426	58,736	6,852,778	11,259	5,619,054	9,232	22.85	1.60829	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	608.675	35,751,426	58,736	6,852,778	11,259	5,619,054	9,232	22.85	1.60829	36,521

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	97.770	5,913,748	60,486	765,872	7,833	983,694	10,061	23.43	1.57874	38,313
02	3.000	142,166	47,389	18,391	6,130	36,505	12,168	23.55	1.29757	36,521
21	10.545	541,747	51,375	75,374	7,148	84,129	7,978	23.59	1.37312	37,415
24	6.000	288,368	48,061	15,101	2,517	71,942	11,990	23.59	1.31599	36,521
31	8.754	482,236	55,088	109,532	12,512	72,098	8,236	22.63	1.46774	37,532
34	0.510	25,951	50,884			5,064	9,929	23.53	1.39328	36,521
51	2.000	79,737	39,869	3,378	1,689	4,360	2,180	23.80	1.09165	36,521
55	3.600	237,314	65,921	11,668	3,241	42,740	11,872	23.40	1.80499	36,521
65				5,648						
74				17,283						
89	0.986	49,642	50,347	5,397	5,474	6,802	6,899	16.27	1.37839	36,526
97	1.000	148,300	148,300	900	900	11,465	11,465	22.26	1.88482	78,681
K-12 Program 02 Instructional	3.000	142,166	47,389	8,391	2,797	36,505	12,168	23.55	1.29757	36,521
Program 21 Instructional	10.045	494,359	49,214	71,879	7,156	79,634	7,928	23.62	1.34765	36,519
Program 21 Administrative	0.500	47,388	94,776	3,495	6,990	4,495	8,990	23.30	1.88482	50,284
K-12 Program 21 Instructional	9.545	473,462	49,603	47,801	5,008	74,435	7,798	23.62	1.35829	36,519
Program 31 Instructional	8.254	434,848	52,683	106,037	12,847	67,603	8,190	22.56	1.44248	36,523

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	47,388	94,776	3,495	6,990	4,495	8,990	23.30	1.88482	50,284
Program 34 Instructional	0.510	25,951	50,884			5,064	9,929	23.53	1.39328	36,521
K-3 BEA Instructional	35.639	1,866,965	52,385	196,139	5,503	320,976	9,006	23.52	1.43439	36,521
4-6 BEA Instructional	22.281	1,300,231	58,356	115,046	5,163	221,667	9,949	23.48	1.59485	36,590
7-8 BEA Instructional	14.180	873,831	61,624	104,685	7,383	175,483	12,375	23.27	1.68736	36,521
9-12 BEA Instructional	29.898	1,707,330	57,105	329,725	11,028	299,420	10,015	23.21	1.56358	36,522
K-12 BEA Instructional	101.998	5,748,357	56,358	765,955	7,510	1,017,546	9,976	23.38	1.54248	36,537
K-12 BEA Administrative	6.536	646,089	98,851	65,703	10,052	63,854	9,770	23.30	1.78213	55,468
BEA	111.034	6,712,401	60,454	894,695	8,058	1,108,825	9,986	23.34	1.56430	38,646
Instructional	124.629	6,897,777	55,346	918,972	7,374	1,223,024	9,813	23.36	1.51492	36,534
Administrative	9.536	1,011,432	106,065	74,493	7,812	95,774	10,043	23.15	1.81444	58,456
Other				35,079						
Active	134.165	7,909,209	58,951	1,028,544	7,666	1,318,798	9,830	23.33	1.53621	38,374
Certificated Total	134.165	7,909,209	58,951	1,028,544	7,666	1,318,798	9,830	23.33	1.53621	38,374
Instructional for Funding Purposes	124.629	6,897,777	55,346	918,972	7,374	1,223,024	9,813	23.36	1.51492	36,534
Instructional for Compliance Purposes	124.629	6,897,777	55,346	918,972	7,374	1,223,024	9,813	23.36	1.51492	36,534

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	239.212	14,891,089	62,251	5,758,948	24,075	2,427,067	10,146	23.40	1.55527	40,025
02	0.200	10,829	54,145			2,260	11,300	23.50	1.48253	36,522
21	38.064	2,157,092	56,670	642,748	16,886	373,319	9,808	23.47	1.49038	38,024
31	12.039	618,437	51,369	206,180	17,126	123,138	10,228	23.57	1.40670	36,518
34	0.200	13,182	65,910	4,543	22,715	2,260	11,300	23.47	1.80472	36,521
38				2,686						
51	0.800	54,528	68,160	18,538	23,173	6,242	7,802	23.45	1.86635	36,520
52	0.200	13,767	68,835	6,832	34,160	2,304	11,522	23.44	1.88482	36,521
55	0.700	41,900	59,857	13,884	19,834	7,293	10,418	23.51	1.63904	36,520
58				217,136						
64	0.200	9,824	49,120	3,333	16,665	2,255	11,275	23.60	1.34504	36,519
65	2.200	113,185	51,448	39,040	17,745	24,475	11,125	23.57	1.40871	36,521
89	0.200	12,388	61,940	4,314	21,570	2,304	11,522	23.47	1.69607	36,520
97	0.919	210,832	229,415	7,695	8,373	14,428	15,700	20.59	1.69557	135,302
K-12 Program 02 Instructional	0.200	10,829	54,145			2,260	11,300	23.50	1.48253	36,522
Program 21 Instructional	37.064	2,009,876	54,227	640,248	17,274	363,099	9,797	23.53	1.48483	36,521
Program 21 Administrative	1.000	147,216	147,216	2,500	2,500	10,220	10,220	22.16	1.69607	86,798
K-12 Program 21 Instructional	34.124	1,858,090	54,451			341,388	10,004	23.53	1.49096	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	11.701	600,236	51,298	200,593	17,143	118,767	10,150	23.57	1.40471	36,518
Program 34 Instructional	0.200	13,182	65,910	4,543	22,715	2,260	11,300	23.47	1.80472	36,521
K-3 BEA Instructional	72.800	4,083,292	56,089	6,124	84	718,068	9,864	23.53	1.53580	36,521
4-6 BEA Instructional	50.316	2,712,981	53,919	3,750	75	475,931	9,459	23.55	1.47641	36,520
7-8 BEA Instructional	35.241	2,024,846	57,457			385,881	10,950	23.53	1.57318	36,523
9-12 BEA Instructional	76.644	4,403,715	57,457			800,305	10,442	23.52	1.57325	36,521
K-12 BEA Instructional	235.001	13,224,834	56,276	27,923	119	2,380,185	10,128	23.53	1.54090	36,521
K-12 BEA Administrative	2.912	401,262	137,796			30,660	10,529	22.71	1.65643	83,189
BEA	252.570	15,744,369	62,337	5,977,366	23,666	2,569,153	10,172	23.38	1.54884	40,247
Instructional	276.365	15,480,302	56,014	6,867,919	24,851	2,788,156	10,089	23.53	1.53374	36,521
Administrative	17.831	2,623,021	147,105	39,517	2,216	194,007	10,880	22.22	1.65870	88,687
Other	0.338	18,201	53,849	18,441	54,559	4,371	12,931	23.56	1.47546	36,497
Active	294.534	18,121,524	61,526	6,925,877	23,515	2,986,534	10,140	23.39	1.54124	39,920
On Leave	0.400	25,529	63,823			811	2,027	23.48	1.74756	36,521
Certificated Total	294.934	18,147,053	61,529	6,925,877	23,483	2,987,345	10,129	23.39	1.54152	39,915
Instructional for Funding Purposes	276.365	15,480,302	56,014	6,867,919	24,851	2,788,156	10,089	23.53	1.53374	36,521
Instructional for Compliance Purposes	276.365	15,480,302	56,014	6,867,919	24,851	2,788,156	10,089	23.53	1.53374	36,521

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	75.703	4,445,105	58,718	1,116,362	14,747	720,317	9,515	23.19	1.52175	38,586
02	9.442	568,749	60,236	128,126	13,570	91,283	9,668	22.72	1.54483	38,992
21	11.857	690,693	58,252	157,613	13,293	105,886	8,930	23.20	1.50661	38,664
24	2.960	153,769	51,949	41,517	14,026	30,926	10,448	23.22	1.42243	36,521
31	3.520	235,833	66,998	86,649	24,616	36,351	10,327	23.18	1.70417	39,314
51	1.411	88,887	62,996	24,000	17,009	13,416	9,508	23.15	1.72551	36,508
55	1.000	68,835	68,835	18,588	18,588	10,448	10,448	23.13	1.88482	36,521
58	0.100	3,852	38,520	1,168	11,680	979	9,791	23.35	1.05499	36,512
65	1.150	78,722	68,454	26,057	22,658	11,260	9,791	23.14	1.87437	36,521
74	0.917	36,951	40,296	9,976	10,879	10,448	11,394	23.32	1.10379	36,507
79	0.200	13,767	68,835	4,483	22,415	1,958	9,791	23.12	1.88482	36,521
97	2.000	268,353	134,177	20,000	10,000	26,102	13,051	22.06	1.75015	76,666
K-12 Program 02 Instructional	8.442	470,744	55,762	126,626	15,000	78,538	9,303	22.64	1.52692	36,519
Program 21 Instructional	10.857	583,693	53,762	157,613	14,517	93,141	8,579	23.20	1.47177	36,529
Program 21 Administrative	1.000	107,000	107,000			12,745	12,745	23.15	1.88482	56,769
K-12 Program 21 Instructional	10.317	557,417	54,029	136,328	13,214	87,486	8,480	23.20	1.47907	36,529
Program 31 Instructional	3.220	199,304	61,896	84,849	26,351	32,527	10,102	23.26	1.69480	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.300	36,529	121,763	1,800	6,000	3,824	12,745	22.59	1.80472	67,469
K-3 BEA Instructional	27.980	1,439,646	51,453	383,340	13,701	272,488	9,739	23.22	1.40900	36,517
4-6 BEA Instructional	17.410	949,056	54,512	255,763	14,691	171,945	9,876	23.20	1.49256	36,523
7-8 BEA Instructional	11.649	680,509	58,418	189,321	16,252	116,952	10,040	22.82	1.59943	36,524
9-12 BEA Instructional	24.026	1,424,065	59,272	427,088	17,776	196,344	8,172	23.21	1.62302	36,519
K-12 BEA Instructional	81.065	4,493,276	55,428	1,255,512	15,488	757,728	9,347	23.15	1.51774	36,520
K-12 BEA Administrative	7.600	756,411	99,528	11,232	1,478	90,222	11,871	23.05	1.67767	59,325
BEA	90.665	5,518,040	60,862	1,351,137	14,903	874,052	9,640	23.10	1.53628	39,617
Instructional	99.660	5,521,752	55,406	1,580,807	15,862	930,304	9,335	23.16	1.51711	36,521
Administrative	10.600	1,131,764	106,770	53,732	5,069	129,069	12,176	22.82	1.71089	62,406
Active	110.260	6,653,516	60,344	1,634,539	14,824	1,059,373	9,608	23.11	1.53574	39,293
Certificated Total	110.260	6,653,516	60,344	1,634,539	14,824	1,059,373	9,608	23.11	1.53574	39,293
Instructional for Funding Purposes	99.660	5,521,752	55,406	1,580,807	15,862	930,304	9,335	23.16	1.51711	36,521
Instructional for Compliance Purposes	99.660	5,521,752	55,406	1,580,807	15,862	930,304	9,335	23.16	1.51711	36,521

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.471	2,085,559	60,502	113,022	3,279	853,012	24,746	23.59	1.60243	37,756
31	3.200	157,779	49,306	9,255	2,892	81,074	25,336	23.67	1.35007	36,521
51	2.316	127,801	55,182	1,788	772	54,780	23,653	23.66	1.47914	37,307
52	0.273	18,792	68,835			11,964	43,824	23.57	1.88482	36,521
55	1.518	91,550	60,310	1,204	793	41,085	27,065	20.51	1.65087	36,532
58				2,335						
71				11,102						
74	0.036	3,445	95,694			493	13,695	23.43	1.88482	50,771
79	3.164	224,386	70,918	31,989	10,110	64,147	20,274	23.55	1.55516	45,602
97	1.000	132,893	132,893	22,611	22,611	43,824	43,824	22.13	1.69557	78,377
Program 31 Instructional	3.200	157,779	49,306	9,255	2,892	81,074	25,336	23.67	1.35007	36,521
K-3 BEA Instructional	10.525	604,040	57,391	40,687	3,866	260,052	24,708	23.62	1.57156	36,518
4-6 BEA Instructional	6.256	396,119	63,318	15,927	2,546	137,081	21,912	23.54	1.73332	36,530
7-8 BEA Instructional	0.250	12,132	48,528	472	1,888	5,478	21,912	23.76	1.32881	36,520
9-12 BEA Instructional	18.640	1,032,043	55,367	63,532	3,408	509,564	27,337	23.63	1.51613	36,519
K-12 BEA Instructional	35.671	2,044,334	57,311	120,618	3,381	912,175	25,572	23.61	1.56927	36,521
BEA	38.671	2,376,231	61,447	144,888	3,747	977,911	25,288	23.50	1.58396	38,794

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	41.178	2,338,069	56,780	170,695	4,145	1,062,732	25,808	23.50	1.55470	36,521
Administrative	4.800	504,136	105,028	22,611	4,711	87,648	18,260	23.02	1.80597	58,156
Active	45.978	2,842,205	61,817	193,306	4,204	1,150,380	25,020	23.42	1.58093	39,101
Certificated Total	45.978	2,842,205	61,817	193,306	4,204	1,150,380	25,020	23.42	1.58093	39,101
Instructional for Funding Purposes	41.178	2,338,069	56,780	170,695	4,145	1,062,732	25,808	23.50	1.55470	36,521
Instructional for Compliance Purposes	41.178	2,338,069	56,780	170,695	4,145	1,062,732	25,808	23.50	1.55470	36,521

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.000	587,892	53,445			48,443	4,404	25.18	1.45623	36,701
97				53,000						
K-3 BEA Instructional	1.000	37,480	37,480			255	255	39.17	1.02628	36,520
4-6 BEA Instructional	0.700	46,137	65,910			1,635	2,335	18.49	1.80472	36,521
7-8 BEA Instructional	8.800	482,382	54,816			46,506	5,285	25.27	1.49198	36,741
9-12 BEA Instructional	0.500	21,893	43,786			48	96	24.62	1.19891	36,522
K-12 BEA Instructional	11.000	587,892	53,445			48,443	4,404	25.18	1.45623	36,701
BEA	11.000	587,892	53,445	53,000	4,818	48,443	4,404	25.18	1.45623	36,701
Instructional	11.000	587,892	53,445			48,443	4,404	25.18	1.45623	36,701
Administrative				53,000						
Active	11.000	587,892	53,445	53,000	4,818	48,443	4,404	25.18	1.45623	36,701
Certificated Total	11.000	587,892	53,445	53,000	4,818	48,443	4,404	25.18	1.45623	36,701
Instructional for Funding Purposes	11.000	587,892	53,445			48,443	4,404	25.18	1.45623	36,701
Instructional for Compliance Purposes	11.000	587,892	53,445			48,443	4,404	25.18	1.45623	36,701

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	276.999	17,179,155	62,019	5,912,763	21,346	2,813,936	10,159	23.06	1.55658	39,843
02	34.688	2,080,505	59,978	698,530	20,138	282,127	8,133	22.16	1.49083	40,231
21	29.929	1,718,309	57,413	637,895	21,314	289,163	9,662	23.14	1.50720	38,092
24	11.310	554,662	49,042	228,635	20,215	105,103	9,293	23.24	1.34284	36,521
31	10.855	672,560	61,959	262,155	24,151	115,052	10,599	23.10	1.65041	37,541
34	1.500	82,390	54,927	33,562	22,375	17,225	11,483	23.20	1.50397	36,521
51	2.696	147,922	54,867	60,617	22,484	27,062	10,038	23.19	1.50112	36,551
52	0.600	41,302	68,837	16,876	28,127	6,966	11,609	23.13	1.88482	36,522
55	4.799	314,417	65,517	117,472	24,478	48,988	10,208	21.91	1.71034	38,307
64	0.400	27,534	68,835	11,254	28,135	4,653	11,633	23.13	1.88482	36,521
65	4.251	244,871	57,603	86,128	20,261	46,019	10,825	23.09	1.45852	39,494
74	0.790	51,201	64,811	21,207	26,844	9,190	11,633	23.14	1.77464	36,521
79	0.500	34,418	68,836	14,066	28,132	5,817	11,633	23.13	1.88482	36,521
97	2.000	334,475	167,238	5,360	2,680	22,005	11,003	21.24	1.84477	90,655
K-12 Program 02 Instructional	31.688	1,701,306	53,689	697,090	21,999	251,943	7,951	22.09	1.47022	36,518
Program 21 Instructional	28.929	1,578,590	54,568	637,535	22,038	277,387	9,589	23.20	1.49415	36,521
Program 21 Administrative	1.000	139,719	139,719	360	360	11,776	11,776	22.20	1.88482	74,129
K-12 Program 21 Instructional	27.239	1,506,420	55,304	608,724	22,348	259,215	9,516	23.19	1.51430	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	10.655	640,541	60,116	261,643	24,556	112,695	10,577	23.16	1.64601	36,522
Program 31 Administrative	0.200	32,019	160,095	512	2,560	2,357	11,787	21.43	1.88482	84,939
Program 34 Instructional	1.500	82,390	54,927	33,562	22,375	17,225	11,483	23.20	1.50397	36,521
K-3 BEA Instructional	107.570	5,979,319	55,585	2,434,074	22,628	1,040,054	9,669	23.11	1.52193	36,523
4-6 BEA Instructional	60.642	3,438,392	56,700	1,422,853	23,463	601,302	9,916	23.23	1.55285	36,514
7-8 BEA Instructional	42.350	2,390,207	56,439	985,670	23,274	434,210	10,253	22.92	1.54539	36,521
9-12 BEA Instructional	88.967	5,018,083	56,404	2,043,073	22,964	879,174	9,882	22.87	1.54437	36,522
K-12 BEA Instructional	299.529	16,826,001	56,175	6,885,670	22,988	2,954,740	9,865	23.04	1.53817	36,521
K-12 BEA Administrative	8.857	1,168,618	131,943	480	54	91,924	10,379	22.57	1.71880	76,764
BEA	326.042	20,349,085	62,412	6,912,370	21,201	3,250,345	9,969	22.95	1.55424	40,156
Instructional	353.354	19,756,631	55,912	8,079,298	22,865	3,480,624	9,850	23.04	1.53097	36,520
Administrative	27.857	3,722,818	133,640	22,222	798	301,048	10,807	22.35	1.74589	76,546
Other				5,000						
Active	381.211	23,479,449	61,592	8,106,520	21,265	3,781,672	9,920	22.96	1.54668	39,822
On Leave	0.106	4,272	40,302			11,633	109,745	23.71	1.10825	36,365
Certificated Total	381.317	23,483,721	61,586	8,106,520	21,259	3,793,305	9,948	22.96	1.54655	39,821
Instructional for Funding Purposes	353.354	19,756,631	55,912	8,079,298	22,865	3,480,624	9,850	23.04	1.53097	36,520

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	353.354	19,756,631	55,912	8,079,298	22,865	3,480,624	9,850	23.04	1.53097	36,520

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	65.756	4,137,959	62,929	479,816	7,297	706,170	10,739	23.44	1.65397	38,047
21	9.200	513,084	55,770	27,312	2,969	93,032	10,112	23.21	1.48073	37,664
22	0.050	4,821	96,420			669	13,388	23.25	1.57423	61,249
24	1.770	80,807	45,654			17,658	9,976	24.15	1.25007	36,521
31	5.182	312,715	60,346	30,963	5,975	55,583	10,726	22.70	1.60819	37,524
34	1.262	77,578	61,472	3,575	2,833	12,762	10,112	22.47	1.61120	38,153
51	3.249	199,399	61,372			32,608	10,036	23.47	1.63079	37,634
52	0.343	29,348	85,563			1,751	5,105	23.53	1.57060	54,478
55	2.735	173,883	63,577			29,136	10,653	23.43	1.70415	37,307
58				25,755						
65	0.500	34,418	68,836			953	1,905	23.39	1.88482	36,521
74	0.500	34,418	68,836			953	1,905	23.39	1.88482	36,521
79	0.230	10,628	46,209			2,005	8,719	23.64	1.26526	36,521
97	1.000	137,323	137,323			21,388	21,388	22.28	1.80472	76,091
Program 21 Instructional	8.800	474,518	53,923	27,312	3,104	87,677	9,963	23.20	1.47648	36,521
Program 21 Administrative	0.400	38,566	96,415			5,355	13,388	23.25	1.57423	61,246
K-12 Program 21 Instructional	7.800	427,238	54,774	4,997	641	85,772	10,996	23.16	1.49979	36,521
Program 31 Instructional	4.932	288,611	58,518	30,963	6,278	52,236	10,591	22.66	1.60230	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.250	24,104	96,416			3,347	13,388	23.25	1.72451	55,909
Program 34 Instructional	1.162	67,937	58,466	3,575	3,077	11,423	9,831	22.38	1.60144	36,508
Program 34 Administrative	0.100	9,641	96,410			1,339	13,388	23.25	1.72451	55,906
K-3 BEA Instructional	20.901	1,184,342	56,664	47,250	2,261	218,732	10,465	23.50	1.55147	36,523
4-6 BEA Instructional	12.265	718,650	58,594	15,077	1,229	105,868	8,632	23.38	1.60413	36,527
7-8 BEA Instructional	2.462	154,790	62,872	13,921	5,654	19,773	8,031	22.47	1.72182	36,515
9-12 BEA Instructional	31.272	1,965,471	62,851	147,649	4,721	345,634	11,053	23.39	1.72094	36,521
K-12 BEA Instructional	66.900	4,023,253	60,138	223,897	3,347	690,007	10,314	23.38	1.64661	36,522
K-12 BEA Administrative	4.350	413,406	95,036			71,790	16,503	23.26	1.69516	56,063
BEA	73.200	4,665,575	63,737	514,354	7,027	795,903	10,873	23.34	1.65205	38,581
Instructional	84.777	5,036,569	59,410	567,421	6,693	859,400	10,137	23.38	1.62360	36,591
Administrative	7.000	709,812	101,402			115,268	16,467	23.07	1.69626	59,780
Active	91.777	5,746,381	62,612	567,421	6,183	974,668	10,620	23.35	1.62914	38,433
Certificated Total	91.777	5,746,381	62,612	567,421	6,183	974,668	10,620	23.35	1.62914	38,433
Instructional for Funding Purposes	84.777	5,036,569	59,410	567,421	6,693	859,400	10,137	23.38	1.62360	36,591
Instructional for Compliance Purposes	84.777	5,036,569	59,410	567,421	6,693	859,400	10,137	23.38	1.62360	36,591

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.280	925,215	56,831	61,818	3,797	107,762	6,619	23.60	1.44023	39,460
21	1.900	71,116	37,429	2,881	1,516	8,722	4,590	23.96	1.02485	36,522
24	0.100	3,844	38,440			969	9,691	23.93	1.05246	36,524
31	1.990	92,276	46,370	4,879	2,452	10,199	5,125	23.69	1.26968	36,521
34	1.300	71,282	54,832	5,621	4,324	10,364	7,972	23.59	1.50137	36,522
51	0.680	25,815	37,963	3,500	5,147	1,207	1,775	23.94	1.03950	36,521
55	0.650	42,842	65,911	5,128	7,889	1,154	1,775	23.47	1.80472	36,521
74				1,000						
97	1.000	108,338	108,338	1,800	1,800	1,775	1,775	23.17	1.22566	88,392
Program 21 Instructional	1.900	71,116	37,429	2,881	1,516	8,722	4,590	23.96	1.02485	36,522
K-12 Program 21 Instructional	1.900	71,116	37,429			8,722	4,590	23.96	1.02485	36,522
Program 31 Instructional	1.990	92,276	46,370	4,879	2,452	10,199	5,125	23.69	1.26968	36,521
Program 34 Instructional	1.300	71,282	54,832	5,621	4,324	10,364	7,972	23.59	1.50137	36,522
K-3 BEA Instructional	4.700	297,152	63,224	500	106	30,149	6,415	23.50	1.73117	36,521
4-6 BEA Instructional	3.555	174,902	49,199	1,966	553	23,859	6,711	23.70	1.34715	36,521
7-8 BEA Instructional	3.415	169,814	49,726	2,250	659	27,337	8,005	23.68	1.36157	36,521
9-12 BEA Instructional	5.900	270,131	45,785	3,127	530	34,433	5,836	23.73	1.25367	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	17.570	911,999	51,907	7,843	446	115,777	6,589	23.64	1.42129	36,521
BEA	20.570	1,197,111	58,197	74,118	3,603	130,100	6,325	23.57	1.41717	41,066
Instructional	20.900	1,055,616	50,508	58,095	2,780	127,829	6,116	23.67	1.38298	36,521
Administrative	3.000	285,112	95,037	2,800	933	14,323	4,774	23.32	1.39303	68,223
Other				25,732						
Active	23.900	1,340,728	56,097	86,627	3,625	142,152	5,948	23.60	1.38425	40,526
Certificated Total	23.900	1,340,728	56,097	86,627	3,625	142,152	5,948	23.60	1.38425	40,526
Instructional for Funding Purposes	20.900	1,055,616	50,508	58,095	2,780	127,829	6,116	23.67	1.38298	36,521
Instructional for Compliance Purposes	20.900	1,055,616	50,508	58,095	2,780	127,829	6,116	23.67	1.38298	36,521

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	424.842	25,880,849	60,919	5,240,957	12,336	4,719,520	11,109	23.33	1.58925	38,332
02	4.800	330,413	68,836	73,183	15,246	60,106	12,522	23.18	1.88482	36,521
03	3.000	157,617	52,539						1.43860	36,521
21	49.444	2,881,303	58,274	651,383	13,174	526,994	10,658	23.59	1.47596	39,482
22	1.000	61,884	61,884	10,932	10,932	12,522	12,522	24.33	1.69447	36,521
24	20.967	1,051,123	50,132	185,087	8,828	204,054	9,732	24.67	1.37272	36,520
31	17.222	1,055,359	61,280	305,645	17,747	187,781	10,904	23.98	1.62403	37,733
45	13.500	804,277	59,576	135,491	10,036	120,510	8,927	19.92	1.50881	39,486
51	3.299	233,911	70,904	50,524	15,315	38,321	11,616	23.24	1.76970	40,065
52				1,500						
53	0.040	2,753	68,825	487	12,175	837	20,916	23.20	1.88482	36,515
55	19.110	1,105,061	57,826	207,105	10,838	211,035	11,043	23.26	1.57068	36,816
58				30,290						
64	1.000	68,833	68,833	12,161	12,161	10,757	10,757	23.20	1.88482	36,520
65	5.292	278,655	52,656	49,226	9,302	60,231	11,381	23.28	1.44233	36,508
74	2.000	134,746	67,373	23,806	11,903	35,389	17,695	23.19	1.84477	36,521
97	3.000	470,443	156,814	22,282	7,427	37,098	12,366	21.71	1.88482	83,199
K-12 Program 02 Instructional	4.800	330,413	68,836			60,106	12,522	23.18	1.88482	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	47.494	2,647,008	55,734	649,581	13,677	504,958	10,632	23.62	1.46086	38,151
Program 21 Administrative	1.950	234,295	120,151	1,802	924	22,036	11,300	23.06	1.84374	65,167
K-12 Program 21 Instructional	38.252	2,104,241	55,010			397,163	10,383	23.52	1.43047	38,456
Program 31 Instructional	16.472	969,797	58,875	304,658	18,496	178,666	10,847	24.03	1.61215	36,520
Program 31 Administrative	0.750	85,562	114,083	987	1,316	9,115	12,153	23.22	1.88482	60,527
K-3 BEA Instructional	169.277	9,518,647	56,231			1,795,012	10,604	23.34	1.53779	36,566
4-6 BEA Instructional	92.819	5,228,415	56,329			989,307	10,658	23.36	1.54248	36,519
7-8 BEA Instructional	60.816	3,681,388	60,533			724,006	11,905	23.32	1.65555	36,564
9-12 BEA Instructional	108.248	6,470,947	59,779			1,269,407	11,727	23.44	1.63271	36,613
K-12 BEA Instructional	431.160	24,899,397	57,750			4,777,732	11,081	23.37	1.57924	36,568
BEA	463.364	28,541,341	61,596	5,777,558	12,469	5,125,014	11,060	23.23	1.59317	38,662
Instructional	530.362	30,385,038	57,291	6,928,924	13,065	5,846,074	11,023	23.43	1.56123	36,696
Administrative	32.154	3,840,978	119,456	71,135	2,212	379,080	11,790	22.96	1.83911	64,953
Active	562.516	34,226,016	60,845	7,000,059	12,444	6,225,154	11,067	23.38	1.57711	38,580
K-12 BEA Contracted	3.000	133,594	44,531						1.21933	36,521
Certificated Total	568.516	34,517,227	60,715	7,000,059	12,313	6,225,154	10,950	23.22	1.57449	38,561
Instructional for Funding Purposes	536.362	30,676,249	57,193	6,928,924	12,918	5,846,074	10,899	23.25	1.55863	36,695

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	530.362	30,385,038	57,291	6,928,924	13,065	5,846,074	11,023	23.43	1.56123	36,696

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	28.140	1,666,397	59,218	102,066	3,627	259,955	9,238	87.45	1.54734	38,271
02	0.440	26,070	59,250	395	898	4,468	10,154	75.81	1.62236	36,521
21	1.000	38,437	38,437	2,350	2,350	10,154	10,154	88.90	1.05246	36,521
31	1.680	107,233	63,829	17,415	10,366	16,517	9,831	83.65	1.74773	36,521
34	0.490	32,793	66,924	6,447	13,157	4,883	9,966	84.74	1.83251	36,521
51	0.856	44,885	52,436	1,347	1,574	8,433	9,852	89.24	1.43519	36,536
52	0.720	43,255	60,076	1,825	2,535	7,311	10,154	74.90	1.64497	36,521
55	0.624	33,024	52,923	1,459	2,338	6,174	9,894	89.31	1.44823	36,543
58				12,239						
65	0.050	2,789	55,780	46	920	508	10,154	89.71	1.52733	36,521
74				5,058						
97	1.000	109,461	109,461			9,360	9,360	93.19	1.88482	58,075
K-12 Program 02 Instructional	0.440	26,070	59,250	395	898	4,468	10,154	75.81	1.62236	36,521
Program 21 Instructional	1.000	38,437	38,437	2,350	2,350	10,154	10,154	88.90	1.05246	36,521
K-12 Program 21 Instructional	0.950	36,515	38,437			9,646	10,154	88.90	1.05246	36,521
Program 31 Instructional	1.680	107,233	63,829	17,415	10,366	16,517	9,831	83.65	1.74773	36,521
Program 34 Instructional	0.490	32,793	66,924	6,447	13,157	4,883	9,966	84.74	1.83251	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	8.574	418,706	48,834	8,831	1,030	68,227	7,957	88.02	1.33682	36,530
4-6 BEA Instructional	6.696	381,944	57,041	3,859	576	64,569	9,643	89.44	1.56197	36,519
7-8 BEA Instructional	4.363	261,931	60,035	2,089	479	43,293	9,923	83.15	1.64425	36,512
9-12 BEA Instructional	9.117	569,838	62,503	6,079	667	91,013	9,983	84.63	1.71157	36,518
K-12 BEA Instructional	28.750	1,632,419	56,780	41,148	1,431	267,102	9,291	86.29	1.55475	36,520
BEA	31.750	1,941,954	61,164	126,323	3,979	295,182	9,297	87.26	1.57401	38,859
Instructional	32.000	1,794,809	56,088	150,647	4,708	299,682	9,365	86.15	1.53576	36,521
Administrative	3.000	309,535	103,178			28,080	9,360	93.30	1.75865	58,669
Active	35.000	2,104,344	60,124	150,647	4,304	327,762	9,365	87.06	1.55487	38,668
Certificated Total	35.000	2,104,344	60,124	150,647	4,304	327,762	9,365	87.06	1.55487	38,668
Instructional for Funding Purposes	32.000	1,794,809	56,088	150,647	4,708	299,682	9,365	86.15	1.53576	36,521
Instructional for Compliance Purposes	32.000	1,794,809	56,088	150,647	4,708	299,682	9,365	86.15	1.53576	36,521

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	57.450	3,099,005	53,943	53,719	935	611,784	10,649	23.55	1.36496	39,520
21	6.290	448,677	71,332			67,368	10,710	23.58	1.78005	40,073
24	1.710	80,487	47,068	3,043	1,780	18,148	10,613	23.57	1.28880	36,521
29	1.000	39,501	39,501			10,613	10,613	23.74	1.08160	36,521
31	3.000	147,648	49,216	32,524	10,841	31,839	10,613	23.48	1.34760	36,521
51	1.250	95,136	76,109	29,038	23,230	13,266	10,613	23.33	1.88482	40,380
52	1.000	38,491	38,491			10,613	10,613	23.76	1.05393	36,521
55	2.443	160,325	65,626			27,675	11,328	20.86	1.67385	39,207
64	0.750	47,867	63,823			7,960	10,613	23.40	1.74756	36,521
68	1.000	48,822	48,822	22,941	22,941	11,225	11,225	38.05	1.33681	36,521
69				5,000						
97	1.000	147,900	147,900			10,613	10,613	21.54	1.36079	108,687
Program 21 Instructional	5.290	340,077	64,287			56,755	10,729	23.74	1.76024	36,522
Program 21 Administrative	1.000	108,600	108,600			10,613	10,613	23.08	1.88482	57,618
K-12 Program 21 Instructional	5.290	340,077	64,287			56,755	10,729	23.74	1.76024	36,522
Program 31 Instructional	3.000	147,648	49,216	32,524	10,841	31,839	10,613	23.48	1.34760	36,521
K-3 BEA Instructional	18.528	884,942	47,762	14,280	771	197,378	10,653	23.59	1.30780	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	11.002	478,165	43,462			117,028	10,637	23.69	1.19004	36,521
7-8 BEA Instructional	9.360	520,813	55,642	6,624	708	100,562	10,744	23.64	1.52357	36,521
9-12 BEA Instructional	16.110	865,893	53,749	57,339	3,559	171,587	10,651	23.53	1.47172	36,521
K-12 BEA Instructional	55.000	2,749,813	49,997	78,243	1,423	586,555	10,665	23.60	1.36898	36,521
K-12 BEA Administrative	5.000	449,500	89,900			52,292	10,458	23.29	1.26354	71,149
BEA	61.450	3,394,553	55,241	86,243	1,403	654,236	10,647	23.46	1.36404	40,498
Instructional	68.893	3,542,659	51,423	127,265	1,847	736,973	10,697	23.68	1.40800	36,522
Administrative	8.000	811,200	101,400	11,000	1,375	84,131	10,516	22.94	1.43102	70,859
Other				8,000						
Active	76.893	4,353,859	56,622	146,265	1,902	821,104	10,679	23.54	1.41039	40,147
Certificated Total	76.893	4,353,859	56,622	146,265	1,902	821,104	10,679	23.54	1.41039	40,147
Instructional for Funding Purposes	68.893	3,542,659	51,423	127,265	1,847	736,973	10,697	23.68	1.40800	36,522
Instructional for Compliance Purposes	68.893	3,542,659	51,423	127,265	1,847	736,973	10,697	23.68	1.40800	36,522

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	91.776	5,552,977	60,506	1,351,735	14,729	855,696	9,324	91.22	1.53971	39,297
02	1.500	92,410	61,607	24,489	16,326	6,529	4,353	90.79	1.68688	36,521
21	19.361	989,399	51,103	239,732	12,382	171,698	8,868	85.42	1.33558	38,263
24	2.300	151,123	65,706	47,344	20,584	15,440	6,713	91.98	1.79911	36,521
31	5.780	345,070	59,701	153,731	26,597	60,752	10,511	90.97	1.63468	36,521
34	0.200	13,767	68,835	3,649	18,245	1,952	9,760	89.34	1.88482	36,521
51	2.660	165,380	62,173	44,066	16,566	21,951	8,252	91.90	1.70239	36,521
52	2.000	127,794	63,897	33,865	16,933	11,088	5,544	91.22	1.74960	36,521
55	2.722	165,568	60,826	39,322	14,446	29,104	10,692	90.47	1.58553	38,363
58				260,616						
74	0.216	9,490	43,935	2,581	11,949	445	2,061	91.88	1.20301	36,521
79	0.620	41,851	67,502	11,228	18,110	6,129	9,885	93.69	1.84829	36,521
97	1.000	149,000	149,000	3,600	3,600	9,760	9,760	87.27	1.80472	82,561
K-12 Program 02 Instructional	1.500	92,410	61,607	24,489	16,326	6,529	4,353	90.79	1.68688	36,521
Program 21 Instructional	18.511	885,889	47,857	237,232	12,816	163,402	8,827	84.91	1.31036	36,522
Program 21 Administrative	0.850	103,510	121,776	2,500	2,941	8,296	9,760	91.40	1.88482	64,609
K-12 Program 21 Instructional	16.861	794,801	47,138	162,098	9,614	149,805	8,885	84.27	1.29067	36,523

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.780	345,070	59,701	153,731	26,597	60,752	10,511	90.97	1.63468	36,521
Program 34 Instructional	0.200	13,767	68,835	3,649	18,245	1,952	9,760	89.34	1.88482	36,521
K-3 BEA Instructional	26.972	1,296,541	48,070	328,120	12,165	280,726	10,408	90.76	1.31639	36,517
4-6 BEA Instructional	23.284	1,302,220	55,928	185,353	7,961	221,628	9,518	92.06	1.52987	36,557
7-8 BEA Instructional	8.467	517,426	61,111	141,993	16,770	77,645	9,170	89.51	1.67331	36,521
9-12 BEA Instructional	33.533	2,113,047	63,014	637,088	18,999	315,253	9,401	91.30	1.72790	36,469
K-12 BEA Instructional	92.256	5,229,234	56,682	1,292,554	14,011	895,252	9,704	91.17	1.55260	36,508
K-12 BEA Administrative	3.000	327,566	109,189	25,875	8,625	14,014	4,671	91.40	1.32972	82,114
BEA	100.256	6,153,224	61,375	1,537,204	15,333	934,689	9,323	91.11	1.55072	39,578
Instructional	121.135	6,758,062	55,790	2,181,483	18,009	1,141,347	9,422	90.34	1.52802	36,511
Administrative	9.000	1,045,767	116,196	34,475	3,831	49,197	5,466	90.82	1.56860	74,076
Active	130.135	7,803,829	59,967	2,215,958	17,028	1,190,544	9,149	90.39	1.53083	39,173
Certificated Total	130.135	7,803,829	59,967	2,215,958	17,028	1,190,544	9,149	90.39	1.53083	39,173
Instructional for Funding Purposes	121.135	6,758,062	55,790	2,181,483	18,009	1,141,347	9,422	90.34	1.52802	36,511
Instructional for Compliance Purposes	121.135	6,758,062	55,790	2,181,483	18,009	1,141,347	9,422	90.34	1.52802	36,511

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.346	212,469	48,888	19,091	4,393	45,017	10,358	23.81	1.33863	36,521
52	0.214	9,578	44,757	665	3,107	151	706	24.67	1.22566	36,517
55	0.051	2,276	44,627	1,108	21,725	36	704	24.67	1.22566	36,411
58				5,208						
74	0.053	2,371	44,736	165	3,113	37	705	24.67	1.22566	36,499
97	0.500	22,557	45,114			656	1,312	9.89	1.22566	36,808
K-3 BEA Instructional	2.120	111,460	52,575	12,078	5,697	22,534	10,629	23.72	1.43956	36,522
4-6 BEA Instructional	1.696	77,304	45,580	5,367	3,165	16,850	9,935	23.93	1.24808	36,520
7-8 BEA Instructional	0.530	23,705	44,726	1,646	3,106	5,633	10,629	23.90	1.22467	36,521
K-12 BEA Instructional	4.346	212,469	48,888	19,091	4,393	45,017	10,358	23.81	1.33863	36,521
BEA	4.846	235,026	48,499	19,091	3,940	45,673	9,425	22.60	1.32697	36,549
Instructional	4.664	226,694	48,605	26,237	5,625	45,241	9,700	23.87	1.33092	36,520
Administrative	0.500	22,557	45,114			656	1,312	9.89	1.22566	36,808
Active	5.164	249,251	48,267	26,237	5,081	45,897	8,888	22.72	1.32073	36,546
Certificated Total	5.164	249,251	48,267	26,237	5,081	45,897	8,888	22.72	1.32073	36,546
Instructional for Funding Purposes	4.664	226,694	48,605	26,237	5,625	45,241	9,700	23.87	1.33092	36,520
Instructional for Compliance Purposes	4.664	226,694	48,605	26,237	5,625	45,241	9,700	23.87	1.33092	36,520

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	341.753	20,415,319	59,737	6,031,086	17,647	3,434,150	10,049	23.27	1.53699	38,866
02	9.515	565,325	59,414	148,232	15,579	70,837	7,445	22.77	1.48330	40,055
21	55.540	3,022,714	54,424	1,022,848	18,416	544,185	9,798	23.44	1.46597	37,125
22	0.200	10,510	52,550	3,968	19,840	1,992	9,961	23.45	1.43896	36,519
24	7.189	363,751	50,598	134,307	18,682	79,434	11,049	23.48	1.38547	36,521
31	19.157	1,118,568	58,390	370,600	19,345	203,206	10,607	23.18	1.50658	38,756
45	11.400	648,841	56,916	153,231	13,441	108,464	9,514	22.82	1.36711	41,632
51	9.354	605,676	64,750	186,146	19,900	94,229	10,074	23.27	1.64197	39,435
52	1.850	116,050	62,730	32,676	17,663	17,474	9,445	23.32	1.55903	40,236
53	0.400	48,427	121,068	1,643	4,108	4,073	10,182	22.35	1.65601	73,108
55	15.261	927,805	60,796	286,148	18,750	156,126	10,230	23.33	1.59759	38,055
58	0.467	23,479	50,276	7,560	16,188	3,228	6,913	23.47	1.37742	36,500
64	0.175	10,816	61,806	2,464	14,080	1,729	9,879	23.34	1.40163	44,096
65	10.520	626,037	59,509	182,018	17,302	106,015	10,077	23.31	1.52062	39,135
74	3.000	181,267	60,422	60,089	20,030	30,315	10,105	23.36	1.65445	36,521
79	1.500	100,748	67,165	32,442	21,628	15,602	10,401	23.32	1.83907	36,521
97	4.000	635,721	158,930			39,828	9,957	21.67	1.88482	84,321
K-12 Program 02 Instructional	8.715	460,351	52,823	141,104	16,191	62,591	7,182	22.78	1.44644	36,519

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	54.540	2,913,398	53,418	1,022,848	18,754	533,951	9,790	23.44	1.46268	36,520
Program 21 Administrative	1.000	109,316	109,316			10,234	10,234	23.43	1.64574	66,424
K-12 Program 21 Instructional	54.540	2,913,398	53,418	816,642	14,973	533,951	9,790	23.44	1.46268	36,520
Program 31 Instructional	18.157	988,130	54,421	370,600	20,411	192,898	10,624	23.22	1.49016	36,521
Program 31 Administrative	1.000	130,438	130,438			10,308	10,308	22.77	1.80472	72,276
K-3 BEA Instructional	131.693	7,355,687	55,855	2,196,631	16,680	1,283,401	9,745	23.41	1.52940	36,521
4-6 BEA Instructional	68.147	3,659,398	53,699	849,821	12,470	692,585	10,163	23.43	1.47036	36,521
7-8 BEA Instructional	51.211	2,719,168	53,097	949,778	18,546	492,347	9,614	23.43	1.45386	36,522
9-12 BEA Instructional	106.494	5,971,612	56,075	1,948,766	18,299	1,102,612	10,354	23.26	1.53542	36,521
K-12 BEA Instructional	357.545	19,705,865	55,114	5,968,451	16,693	3,570,945	9,987	23.37	1.50912	36,521
K-12 BEA Administrative	5.400	680,271	125,976			51,486	9,534	22.98	1.86247	67,639
BEA	385.825	23,383,774	60,607	6,703,149	17,374	3,856,485	9,995	23.21	1.53274	39,542
Instructional	459.881	25,339,946	55,101	8,652,458	18,815	4,593,266	9,988	23.38	1.50876	36,521
Administrative	30.400	4,020,813	132,264	3,000	99	306,923	10,096	22.12	1.82332	72,540
Active	490.281	29,360,759	59,886	8,655,458	17,654	4,900,189	9,995	23.25	1.52827	39,185
On Leave	1.000	60,295	60,295			10,697	10,697	23.36	1.65095	36,521
Certificated Total	491.281	29,421,054	59,886	8,655,458	17,618	4,910,886	9,996	23.25	1.52852	39,179

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	459.881	25,339,946	55,101	8,652,458	18,815	4,593,266	9,988	23.38	1.50876	36,521
Instructional for Compliance Purposes	459.881	25,339,946	55,101	8,652,458	18,815	4,593,266	9,988	23.38	1.50876	36,521

Muckleshoot Indian Tribe (17903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	42.000	2,272,211	54,100	638,034	15,191	272,724	6,493	9.37	1.45921	37,075
29	8.000	505,896	63,237	177,826	22,228	60,706	7,588	8.88	1.73154	36,521
31	2.000	88,155	44,078	33,850	16,925	10,579	5,290	8.67	1.20691	36,521
55	3.000	174,242	58,081	53,850	17,950	20,909	6,970	9.17	1.59034	36,521
74	1.000	36,521	36,521	9,678	9,678	4,383	4,383	9.49	1.00000	36,521
97	1.000	68,836	68,836	19,741	19,741	8,260	8,260	9.33	1.88482	36,521
Program 31 Instructional	2.000	88,155	44,078	33,850	16,925	10,579	5,290	8.67	1.20691	36,521
K-3 BEA Instructional	13.336	656,656	49,239			78,859	5,913	9.46	1.34925	36,494
4-6 BEA Instructional	5.664	300,036	52,972			36,005	6,357	9.30	1.45046	36,521
7-8 BEA Instructional	8.500	437,244	51,440			52,470	6,173	9.18	1.40852	36,521
9-12 BEA Instructional	14.500	831,151	57,321			99,736	6,878	9.21	1.56953	36,521
K-12 BEA Instructional	42.000	2,225,087	52,978			267,070	6,359	9.29	1.45094	36,513
BEA	45.000	2,429,202	53,982	691,625	15,369	291,563	6,479	9.34	1.45745	37,039
Instructional	56.000	3,077,025	54,947	913,238	16,308	369,301	6,595	9.26	1.48793	36,929
Administrative	1.000	68,836	68,836	19,741	19,741	8,260	8,260	9.33	1.88482	36,521
Active	57.000	3,145,861	55,191	932,979	16,368	377,561	6,624	9.26	1.49489	36,920
Certificated Total	57.000	3,145,861	55,191	932,979	16,368	377,561	6,624	9.26	1.49489	36,920

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	56.000	3,077,025	54,947	913,238	16,308	369,301	6,595	9.26	1.48793	36,929
Instructional for Compliance Purposes	56.000	3,077,025	54,947	913,238	16,308	369,301	6,595	9.26	1.48793	36,929

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	791.149	49,071,009	62,025	20,322,118	25,687	8,348,106	10,552	23.31	1.56921	39,526
21	138.586	7,783,243	56,162	3,771,392	27,213	1,437,421	10,372	23.18	1.46972	38,213
24	20.000	1,374,380	68,719	546,400	27,320	226,817	11,341	23.32	1.68680	40,739
31	21.900	1,358,203	62,018	588,447	26,870	260,457	11,893	23.66	1.64805	37,631
34	8.770	571,175	65,128	231,159	26,358	98,132	11,189	23.55	1.62444	40,093
45	21.500	1,413,444	65,742	302,212	14,056	213,386	9,925	23.77	1.54745	42,484
51	16.202	993,396	61,313	451,314	27,855	185,593	11,455	23.35	1.66845	36,749
52	1.600	96,987	60,617	49,401	30,876	13,203	8,252	23.38	1.64705	36,803
55	38.796	2,404,389	61,975	1,021,473	26,329	450,225	11,605	23.30	1.58126	39,193
58	1.000	67,976	67,976	810,878	810,878	12,597	12,597	23.32	1.88482	36,065
64	1.000	63,668	63,668	30,961	30,961	16,095	16,095	23.34	1.69289	37,609
65	27.509	1,607,825	58,447	717,750	26,091	313,123	11,383	23.39	1.56667	37,307
74	1.670	112,650	67,455	51,439	30,802	17,902	10,720	23.31	1.86064	36,254
97	4.000	707,345	176,836	74,797	18,699	46,933	11,733	20.88	1.80864	97,773
Program 21 Instructional	135.586	7,457,752	55,004	3,771,392	27,815	1,416,075	10,444	23.28	1.46677	37,500
Program 21 Administrative	2.000	281,705	140,853			21,346	10,673	22.73	1.80472	78,047
K-12 Program 21 Instructional	129.869	7,090,967	54,601			1,342,055	10,334	23.28	1.45465	37,535
Program 31 Instructional	21.500	1,295,702	60,265	588,447	27,370	256,161	11,914	23.67	1.65487	36,417

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.400	62,501	156,253			4,296	10,739	23.35	1.28158	121,922
Program 34 Instructional	8.370	508,674	60,773	231,159	27,618	93,836	11,211	23.56	1.64082	37,038
Program 34 Administrative	0.400	62,501	156,253			4,296	10,739	23.35	1.28158	121,922
K-3 BEA Instructional	286.268	15,934,045	55,661	2,908	10	2,880,658	10,063	23.42	1.50536	36,975
4-6 BEA Instructional	163.897	9,123,040	55,663	6,843	42	1,704,669	10,401	23.40	1.51823	36,663
7-8 BEA Instructional	128.024	7,436,059	58,083	12,386	97	1,397,110	10,913	23.47	1.58579	36,627
9-12 BEA Instructional	215.126	13,129,128	61,030	790	4	2,419,514	11,247	23.49	1.65499	36,876
K-12 BEA Instructional	793.315	45,622,272	57,508	22,927	29	8,401,950	10,591	23.44	1.56158	36,827
BEA	847.319	53,121,176	62,693	21,518,733	25,396	8,967,014	10,583	23.31	1.57240	39,871
Instructional	1,033.178	59,280,819	57,377	28,574,556	27,657	11,018,113	10,664	23.42	1.55416	36,918
Administrative	54.800	8,050,843	146,913	251,774	4,594	578,314	10,553	22.21	1.76579	83,200
Other	2.000	108,870	54,435	86,949	43,475	22,180	11,090	23.46	1.47235	36,971
Active	1,089.978	67,440,532	61,873	28,913,279	26,526	11,618,607	10,659	23.31	1.56465	39,544
K-12 Program 21 Contracted	1.000	43,786	43,786						1.19891	36,522
K-12 BEA Contracted	1.000	34,581	34,581						1.00000	34,581
On Leave	1.704	106,791	62,671	56,462	33,135	21,383	12,549	23.36	1.70276	36,805
Certificated Total	1,093.682	67,625,690	61,833	28,969,741	26,488	11,639,990	10,643	23.30	1.56402	39,535

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	1,035.178	59,359,186	57,342	28,574,556	27,604	11,018,113	10,644	23.40	1.55328	36,917
Instructional for Compliance Purposes	1,033.178	59,280,819	57,377	28,574,556	27,657	11,018,113	10,664	23.42	1.55416	36,918

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	70.862	4,148,506	58,543	529,936	7,478	716,606	10,113	23.40	1.54610	37,865
02	1.201	62,073	51,684	10,645	8,863	12,763	10,627	23.56	1.36892	37,756
21	8.000	415,621	51,953	144,060	18,008	76,411	9,551	23.44	1.42254	36,521
24	1.000	61,884	61,884	6,944	6,944	10,659	10,659	23.37	1.69447	36,521
31	5.367	366,603	68,307	52,232	9,732	64,443	12,007	23.27	1.79172	38,124
34	1.000	65,910	65,910	7,396	7,396	10,659	10,659	23.32	1.80472	36,521
51	2.000	137,672	68,836	15,448	7,724	21,318	10,659	23.32	1.88482	36,521
55	2.000	107,270	53,635	39,967	19,984	21,318	10,659	23.45	1.46864	36,520
65				11,172						
74				6,064						
97	2.000	204,528	102,264	40,386	20,193	20,499	10,250	22.05	1.65793	61,682
K-12 Program 02 Instructional	1.151	56,527	49,111	9,947	8,642	12,271	10,661	23.59	1.34651	36,473
Program 21 Instructional	8.000	415,621	51,953	59,506	7,438	76,411	9,551	23.44	1.42254	36,521
Program 21 Administrative				84,554						
K-12 Program 21 Instructional	7.000	353,697	50,528	34,184	4,883	74,613	10,659	23.45	1.38353	36,521
Program 31 Instructional	5.000	325,931	65,186	52,232	10,446	60,832	12,166	23.28	1.78488	36,521
Program 31 Administrative	0.367	40,672	110,823			3,611	9,840	23.20	1.88482	58,798

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.000	65,910	65,910	7,396	7,396	10,659	10,659	23.32	1.80472	36,521
K-3 BEA Instructional	21.492	1,214,353	56,503	128,543	5,981	207,545	9,657	23.43	1.54702	36,523
4-6 BEA Instructional	12.623	683,526	54,149	63,169	5,004	142,455	11,285	23.44	1.48264	36,522
7-8 BEA Instructional	14.550	837,514	57,561	115,471	7,936	153,764	10,568	23.39	1.57610	36,521
9-12 BEA Instructional	24.550	1,396,375	56,879	179,878	7,327	249,620	10,168	23.39	1.55744	36,521
K-12 BEA Instructional	73.215	4,131,768	56,433	499,411	6,821	753,384	10,290	23.41	1.54520	36,522
K-12 BEA Administrative	4.417	444,750	100,691	10,495	2,376	43,463	9,840	23.24	1.82384	55,208
BEA	80.430	4,847,620	60,271	640,595	7,965	824,970	10,257	23.33	1.56584	38,491
Instructional	86.215	4,854,215	56,304	626,946	7,272	883,090	10,243	23.41	1.54165	36,522
Administrative	7.000	713,974	101,996	219,774	31,396	69,699	9,957	22.88	1.78152	57,253
Other	0.215	1,878	8,735	17,530	81,535	1,887	8,775	23.34	1.57423	5,549
Active	93.430	5,570,067	59,618	864,250	9,250	954,676	10,218	23.34	1.55969	38,224
Certificated Total	93.430	5,570,067	59,618	864,250	9,250	954,676	10,218	23.34	1.55969	38,224
Instructional for Funding Purposes	86.215	4,854,215	56,304	626,946	7,272	883,090	10,243	23.41	1.54165	36,522
Instructional for Compliance Purposes	86.215	4,854,215	56,304	626,946	7,272	883,090	10,243	23.41	1.54165	36,522

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	43.821	2,571,852	58,690	208,953	4,768	451,438	10,302	23.42	1.56195	37,575
21	3.000	174,060	58,020	27,306	9,102	32,169	10,723	23.31	1.58866	36,521
31	2.780	165,133	59,400	12,205	4,390	29,035	10,444	23.82	1.62647	36,521
34	0.620	30,896	49,832	1,740	2,806	6,131	9,889	24.92	1.36447	36,521
51	0.550	25,860	47,018	2,424	4,407	5,445	9,901	23.50	1.28744	36,521
55	0.951	43,602	45,849	3,322	3,493	9,358	9,840	23.51	1.25717	36,470
58				20,604						
74				1,571						
97	1.000	117,645	117,645	1,200	1,200	11,735	11,735	23.20	1.57060	74,904
Program 21 Instructional	3.000	174,060	58,020	27,306	9,102	32,169	10,723	23.31	1.58866	36,521
K-12 Program 21 Instructional	2.500	144,008	57,603			26,808	10,723	23.31	1.57724	36,521
Program 31 Instructional	2.780	165,133	59,400	12,205	4,390	29,035	10,444	23.82	1.62647	36,521
Program 34 Instructional	0.620	30,896	49,832	1,740	2,806	6,131	9,889	24.92	1.36447	36,521
K-3 BEA Instructional	12.840	706,133	54,995	3,276	255	129,953	10,121	23.47	1.50562	36,526
4-6 BEA Instructional	9.680	580,202	59,938			100,585	10,391	23.39	1.64099	36,526
7-8 BEA Instructional	6.422	383,990	59,793			67,310	10,481	23.47	1.63765	36,511
9-12 BEA Instructional	14.780	818,415	55,373	3,022	204	149,212	10,096	23.54	1.51620	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	43.722	2,488,740	56,922	6,298	144	447,060	10,225	23.47	1.55856	36,522
K-12 BEA Administrative	1.099	72,275	65,764			11,785	10,723	23.30	1.79912	36,554
BEA	48.221	2,885,526	59,840	224,098	4,647	498,339	10,334	23.45	1.56331	38,277
Instructional	48.223	2,732,262	56,659	276,325	5,730	494,032	10,245	23.46	1.55140	36,521
Administrative	4.099	369,252	90,083	3,000	732	46,990	11,464	23.28	1.58266	56,919
Other	0.400	27,534	68,835			4,289	10,723	23.26	1.88482	36,521
Active	52.722	3,129,048	59,350	279,325	5,298	545,311	10,343	23.44	1.55636	38,134
Certificated Total	52.722	3,129,048	59,350	279,325	5,298	545,311	10,343	23.44	1.55636	38,134
Instructional for Funding Purposes	48.223	2,732,262	56,659	276,325	5,730	494,032	10,245	23.46	1.55140	36,521
Instructional for Compliance Purposes	48.223	2,732,262	56,659	276,325	5,730	494,032	10,245	23.46	1.55140	36,521

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.797	1,076,518	57,271	85,582	4,553	183,378	9,756	23.26	1.52024	37,672
02	0.570	21,692	38,056	1,627	2,854	76	133	23.88	1.03950	36,610
24	0.286	13,347	46,668	1,001	3,500	2,762	9,658	23.69	1.27915	36,483
31	0.857	58,999	68,844	15,439	18,015	15,462	18,042	25.12	1.88482	36,525
34	0.143	9,837	68,790	738	5,161	2,580	18,042	25.12	1.88482	36,497
38	0.572	37,358	65,311	2,802	4,899	5,149	9,001	24.47	1.79020	36,483
51				6,809						
53				6,136						
55	0.286	16,866	58,972	1,264	4,420	4,493	15,712	23.51	1.61588	36,495
56	7.428	465,291	62,640	55,867	7,521	83,345	11,220	21.30	1.59813	39,196
57	1.572	105,971	67,412	8,183	5,205	18,569	11,812	21.66	1.75428	38,427
58				15,416						
65				4,601						
79	0.057	3,766	66,070	283	4,965	218	3,828	25.48	1.80472	36,610
97	1.000	116,974	116,974			27,817	27,817	23.44	1.48253	78,902
K-12 Program 02 Instructional	0.570	21,692	38,056	1,627	2,854	76	133	23.88	1.03950	36,610
Program 26, 56, and 59 Instructional	6.571	380,494	57,905	55,867	8,502	54,898	8,355	23.82	1.58542	36,524

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Administrative	0.857	84,797	98,946			28,446	33,193	8.31	1.69557	58,356
Program 31 Instructional	0.857	58,999	68,844	4,425	5,163	15,462	18,042	25.12	1.88482	36,525
Program 31 Administrative				11,014						
Program 34 Instructional	0.143	9,837	68,790	738	5,161	2,580	18,042	25.12	1.88482	36,497
K-3 BEA Instructional	6.419	354,577	55,239	31,629	4,927	30,548	4,759	22.76	1.51238	36,524
4-6 BEA Instructional	4.234	199,420	47,100	7,013	1,656	36,480	8,616	23.28	1.28980	36,517
7-8 BEA Instructional	2.547	146,602	57,559	10,474	4,112	27,734	10,889	23.69	1.57546	36,535
9-12 BEA Instructional	5.595	338,594	60,517	27,820	4,972	62,639	11,196	23.91	1.65705	36,521
K-12 BEA Instructional	18.795	1,039,193	55,291	76,936	4,093	157,401	8,375	23.38	1.51385	36,523
K-12 BEA Administrative	2.572	244,827	95,189	23,964	9,317	71,912	27,959	23.48	1.58750	59,962
BEA	21.367	1,284,020	60,094	103,386	4,839	229,313	10,732	23.40	1.52272	39,465
Instructional	27.996	1,582,857	56,539	181,784	6,493	238,744	8,528	23.53	1.54810	36,521
Administrative	3.572	343,762	96,238	23,964	6,709	105,105	29,425	19.30	1.61775	59,489
Active	31.568	1,926,619	61,031	205,748	6,518	343,849	10,892	22.83	1.55598	39,223
Certificated Total	31.568	1,926,619	61,031	205,748	6,518	343,849	10,892	22.83	1.55598	39,223
Instructional for Funding Purposes	21.425	1,202,363	56,120	125,917	5,877	183,846	8,581	23.44	1.53666	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	21.425	1,202,363	56,120	125,917	5,877	183,846	8,581	23.44	1.53666	36,521

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.850	495,256	55,961	2,294	259	77,480	8,755	23.68	1.45850	38,369
21	1.050	43,282	41,221	5,214	4,966	9,690	9,229	23.98	1.09210	37,745
51	0.100	9,690	96,900			178	1,780	23.40	1.88482	51,411
97	1.000	50,000	50,000	3,600	3,600	9,601	9,601	8.13	1.55041	32,250
Program 21 Instructional	1.000	38,437	38,437	5,214	5,214	9,601	9,601	24.05	1.05246	36,521
Program 21 Administrative	0.050	4,845	96,900			89	1,780	23.40	1.88482	51,411
K-12 Program 21 Instructional	1.000	38,437	38,437	5,214	5,214	9,601	9,601	24.05	1.05246	36,521
K-3 BEA Instructional	5.000	292,815	58,563	1,458	292	53,835	10,767	23.64	1.60354	36,521
4-6 BEA Instructional	1.000	36,521	36,521	203	203	9,601	9,601	24.03	1.00000	36,521
7-8 BEA Instructional	2.000	83,555	41,778	633	317	12,531	6,266	23.95	1.14394	36,521
K-12 BEA Instructional	8.000	412,891	51,611	2,294	287	75,967	9,496	23.73	1.41320	36,521
K-12 BEA Administrative	0.850	82,365	96,900			1,513	1,780	23.40	1.88482	51,411
BEA	9.850	545,256	55,356	5,894	598	87,081	8,841	22.19	1.46783	37,713
Instructional	9.000	451,328	50,148	7,508	834	85,568	9,508	23.76	1.37312	36,521
Administrative	2.000	146,900	73,450	3,600	1,800	11,381	5,691	18.14	1.71762	42,763
Active	11.000	598,228	54,384	11,108	1,010	96,949	8,814	22.34	1.43575	37,879
Certificated Total	11.000	598,228	54,384	11,108	1,010	96,949	8,814	22.34	1.43575	37,879

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	9.000	451,328	50,148	7,508	834	85,568	9,508	23.76	1.37312	36,521
Instructional for Compliance Purposes	9.000	451,328	50,148	7,508	834	85,568	9,508	23.76	1.37312	36,521

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	52.317	3,089,329	59,050	111,902	2,139	488,751	9,342	23.28	1.55126	38,066
02	0.800	52,527	65,659	6,000	7,500	8,234	10,293	23.36	1.73105	37,930
21	10.400	586,525	56,397	29,224	2,810	97,027	9,330	23.41	1.54423	36,521
24	1.000	61,883	61,883			10,421	10,421	23.37	1.69447	36,521
31	4.730	304,196	64,312	6,304	1,333	49,420	10,448	22.21	1.67902	38,303
34	0.390	27,496	70,503			3,982	10,210	10.42	1.88482	37,405
51	3.940	213,266	54,128	5,000	1,269	31,466	7,986	23.44	1.48213	36,521
55	3.922	220,138	56,129	5,000	1,275	39,254	10,009	23.43	1.53679	36,523
58				5,296						
74	0.051	2,311	45,314	1,500	29,412	468	9,173	23.53	1.26526	35,814
97	1.000	123,265	123,265			10,850	10,850	22.87	1.25171	98,477
K-12 Program 02 Instructional	0.650	40,251	61,925			6,774	10,422	23.37	1.69557	36,521
Program 21 Instructional	10.400	586,525	56,397	11,724	1,127	97,027	9,330	23.41	1.54423	36,521
Program 21 Administrative				17,500						
K-12 Program 21 Instructional	9.400	549,044	58,409	7,900	840	95,464	10,156	23.40	1.59933	36,521
Program 31 Instructional	3.830	228,782	59,734	6,304	1,646	40,504	10,576	21.94	1.63560	36,521
Program 31 Administrative	0.900	75,414	83,793			8,916	9,906	23.32	1.86379	44,959

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.340	23,404	68,835			3,495	10,280	8.11	1.88482	36,521
Program 34 Administrative	0.050	4,092	81,840			487	9,732	23.33	1.88482	43,421
K-3 BEA Instructional	17.036	907,200	53,252	81,129	4,762	172,121	10,103	23.45	1.45819	36,519
4-6 BEA Instructional	10.980	630,930	57,462	800	73	99,119	9,027	23.22	1.57338	36,521
7-8 BEA Instructional	7.303	436,673	59,794	2,192	300	64,617	8,848	22.62	1.63689	36,529
9-12 BEA Instructional	17.918	1,055,319	58,897	16,305	910	159,874	8,923	22.77	1.61271	36,521
K-12 BEA Instructional	53.237	3,030,122	56,918	100,426	1,886	495,732	9,312	23.04	1.55847	36,522
K-12 BEA Administrative	3.600	326,506	90,696			40,585	11,274	23.27	1.57990	57,406
BEA	59.237	3,596,813	60,719	124,206	2,097	561,237	9,474	23.06	1.56103	38,897
Instructional	72.550	4,114,245	56,709	135,226	1,864	674,368	9,295	23.14	1.55278	36,521
Administrative	5.600	531,611	94,931	35,000	6,250	61,167	10,923	23.19	1.57574	60,245
Other	0.400	35,080	87,700			4,338	10,845	23.31	1.69557	51,723
Active	78.550	4,680,936	59,592	170,226	2,167	739,873	9,419	23.14	1.55514	38,319
Certificated Total	78.550	4,680,936	59,592	170,226	2,167	739,873	9,419	23.14	1.55514	38,319
Instructional for Funding Purposes	72.550	4,114,245	56,709	135,226	1,864	674,368	9,295	23.14	1.55278	36,521
Instructional for Compliance Purposes	72.550	4,114,245	56,709	135,226	1,864	674,368	9,295	23.14	1.55278	36,521

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	77.199	4,878,797	63,198	361,880	4,688	752,805	9,751	23.26	1.66019	38,066
02	0.120	7,596	63,300	1,843	15,358	1,421	11,844	23.28	1.73340	36,518
21	10.343	624,881	60,416	46,488	4,495	92,603	8,953	23.02	1.60423	37,660
22	0.175	12,074	68,994	475	2,714	1,778	10,162	23.49	1.75743	39,259
24	3.000	185,207	61,736	9,261	3,087	35,532	11,844	23.31	1.69041	36,521
31	5.667	360,232	63,567	18,385	3,244	67,055	11,833	23.33	1.71201	37,130
51	3.775	212,306	56,240	9,624	2,549	36,647	9,708	23.38	1.49105	37,718
52				2,558						
55	1.001	67,534	67,467	2,930	2,927	12,699	12,687	23.32	1.69744	39,746
58				58,256						
74	0.050	5,083	101,660			95	1,890	23.16	1.69557	59,956
97	1.040	142,243	136,772	13,318	12,806	10,718	10,306	21.35	1.69557	80,664
99	0.060	8,430	140,500			672	11,201	21.22	1.69557	82,863
K-12 Program 02 Instructional	0.120	7,596	63,300	1,843	15,358	1,421	11,844	23.28	1.73340	36,518
Program 21 Instructional	9.768	566,449	57,990	31,253	3,200	83,285	8,526	22.97	1.58771	36,524
Program 21 Administrative	0.575	58,432	101,621	15,235	26,496	9,318	16,204	23.53	1.88482	53,915
K-12 Program 21 Instructional	8.493	506,032	59,582	15,480	1,823	72,331	8,517	22.90	1.63128	36,525

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.360	334,936	62,488	18,103	3,377	61,929	11,554	23.33	1.71101	36,521
Program 31 Administrative	0.307	25,296	82,397	282	919	5,126	16,697	23.29	1.72942	47,644
K-3 BEA Instructional	21.737	1,316,457	60,563	34,999	1,610	190,827	8,779	23.12	1.65850	36,517
4-6 BEA Instructional	15.155	937,324	61,849	3,442	227	142,068	9,374	23.34	1.69342	36,523
7-8 BEA Instructional	13.190	799,324	60,601	31,510	2,389	137,557	10,429	23.31	1.65938	36,520
9-12 BEA Instructional	26.547	1,574,302	59,302	72,894	2,746	282,923	10,657	23.33	1.62365	36,524
K-12 BEA Instructional	76.629	4,627,407	60,387	157,611	2,057	753,375	9,831	23.27	1.65348	36,521
K-12 BEA Administrative	2.107	205,594	97,577	4,707	2,234	25,320	12,017	23.27	1.82416	53,491
BEA	84.026	5,388,868	64,133	395,426	4,706	831,999	9,902	23.22	1.66423	38,536
Instructional	93.923	5,629,304	59,935	431,780	4,597	917,901	9,773	23.25	1.64111	36,521
Administrative	7.707	825,572	107,120	70,595	9,160	86,636	11,241	22.89	1.79457	59,691
Other	0.800	49,507	61,884	22,643	28,304	7,488	9,360	23.22	1.69447	36,521
Active	102.430	6,504,383	63,501	525,018	5,126	1,012,025	9,880	23.20	1.65307	38,414
Certificated Total	102.430	6,504,383	63,501	525,018	5,126	1,012,025	9,880	23.20	1.65307	38,414
Instructional for Funding Purposes	93.923	5,629,304	59,935	431,780	4,597	917,901	9,773	23.25	1.64111	36,521
Instructional for Compliance Purposes	93.923	5,629,304	59,935	431,780	4,597	917,901	9,773	23.25	1.64111	36,521

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	99.535	5,825,221	58,524	1,154,853	11,602	1,005,685	10,104	23.47	1.51403	38,655
21	12.981	755,624	58,210	148,032	11,404	129,151	9,949	23.47	1.53781	37,852
24	2.520	164,734	65,371	33,078	13,126	21,967	8,717	23.42	1.78995	36,521
31	4.982	295,014	59,216	72,253	14,503	38,449	7,718	23.50	1.54742	38,268
51	2.211	125,785	56,891	20,607	9,320	22,908	10,361	23.53	1.44099	39,480
52	0.500	34,418	68,836	6,911	13,822	4,843	9,686	23.38	1.88482	36,521
53	0.280	19,960	71,286	3,309	11,818	3,216	11,484	23.39	1.81330	39,313
55	5.439	318,180	58,500	62,499	11,491	56,297	10,351	23.48	1.58801	36,838
58	0.350	24,092	68,834	4,838	13,823	3,390	9,686	23.38	1.88482	36,520
65	1.960	110,984	56,624	20,895	10,661	22,509	11,484	23.51	1.51145	37,464
74	0.150	10,325	68,833	2,073	13,820	1,453	9,686	23.38	1.88482	36,520
89	0.286	25,951	90,738			3,284	11,484	23.36	1.84444	49,195
97	1.000	185,004	185,004	35,600	35,600	11,484	11,484	19.64	1.88482	98,155
Program 21 Instructional	12.481	694,591	55,652	147,882	11,849	123,409	9,888	23.51	1.52391	36,519
Program 21 Administrative	0.500	61,033	122,066	150	300	5,742	11,484	22.87	1.88482	64,763
K-12 Program 21 Instructional	11.801	647,783	54,892	13,235	1,122	120,377	10,201	23.52	1.50312	36,519
Program 31 Instructional	4.600	258,915	56,286	72,253	15,707	34,062	7,405	23.51	1.54120	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.382	36,099	94,500			4,387	11,484	23.41	1.62236	58,248
K-3 BEA Instructional	40.431	2,093,574	51,781	21,809	539	385,150	9,526	23.54	1.41785	36,521
4-6 BEA Instructional	21.232	1,142,889	53,829	11,164	526	209,113	9,849	23.53	1.47388	36,522
7-8 BEA Instructional	12.740	732,355	57,485	8,335	654	122,861	9,644	23.49	1.57405	36,520
9-12 BEA Instructional	23.150	1,352,503	58,423	57,340	2,477	247,034	10,671	23.48	1.59972	36,521
K-12 BEA Instructional	97.553	5,321,321	54,548	98,648	1,011	964,160	9,883	23.51	1.49360	36,521
BEA	105.517	6,305,239	59,756	1,262,706	11,967	1,055,618	10,004	23.36	1.51912	39,336
Instructional	123.194	6,790,367	55,119	1,523,348	12,365	1,221,280	9,913	23.51	1.50926	36,521
Administrative	9.000	1,104,925	122,769	41,600	4,622	103,356	11,484	22.46	1.83786	66,800
Active	132.194	7,895,292	59,725	1,564,948	11,838	1,324,636	10,020	23.38	1.53163	38,994
Certificated Total	132.194	7,895,292	59,725	1,564,948	11,838	1,324,636	10,020	23.38	1.53163	38,994
Instructional for Funding Purposes	123.194	6,790,367	55,119	1,523,348	12,365	1,221,280	9,913	23.51	1.50926	36,521
Instructional for Compliance Purposes	123.194	6,790,367	55,119	1,523,348	12,365	1,221,280	9,913	23.51	1.50926	36,521

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	31.670	1,802,910	56,928	159,328	5,031	355,102	11,213	15.10	1.44674	39,349
21	5.140	286,526	55,744	21,105	4,106	64,012	12,454	14.66	1.46560	38,035
24	0.420	23,347	55,588			4,765	11,344	14.48	1.12300	49,500
31	2.000	118,267	59,134	15,080	7,540	23,481	11,741	14.44	1.61918	36,521
34	0.600	38,251	63,752			6,779	11,299	11.53	1.74561	36,521
51	1.800	99,145	55,081	11,151	6,195	21,717	12,065	14.90	1.37710	39,997
52				22,456						
55	1.150	61,469	53,451			13,761	11,966	14.05	1.36418	39,182
79	0.570	21,639	37,963			983	1,724	19.16	1.03950	36,521
97	1.000	135,548	135,548	5,400	5,400	14,432	14,432	10.76	1.88482	71,916
Program 21 Instructional	4.730	257,166	54,369	2,691	569	55,775	11,792	14.92	1.48872	36,521
Program 21 Administrative	0.410	29,360	71,610	18,414	44,912	8,237	20,090	12.15	1.19891	59,729
K-12 Program 21 Instructional	4.500	248,434	55,208	2,691	598	55,379	12,306	14.78	1.51168	36,521
Program 31 Instructional	2.000	118,267	59,134	2,804	1,402	23,481	11,741	14.44	1.61918	36,521
Program 31 Administrative				12,276						
Program 34 Instructional	0.600	38,251	63,752			6,779	11,299	11.53	1.74561	36,521
K-3 BEA Instructional	9.540	505,136	52,949	5,084	533	79,577	8,341	15.82	1.44983	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	7.460	382,733	51,305	4,366	585	64,861	8,694	16.22	1.40480	36,521
7-8 BEA Instructional	5.970	284,698	47,688	1,873	314	77,524	12,986	17.16	1.30577	36,521
9-12 BEA Instructional	7.380	424,514	57,522	9,916	1,344	87,136	11,807	14.15	1.57505	36,521
K-12 BEA Instructional	30.350	1,597,081	52,622	21,239	700	309,098	10,184	15.70	1.44087	36,521
K-12 BEA Administrative	1.800	171,864	95,480			22,909	12,727	11.40	1.34487	70,995
BEA	35.270	2,094,976	59,398	179,808	5,098	399,795	11,335	14.66	1.47403	40,297
Instructional	38.350	2,010,641	52,429	133,495	3,481	393,068	10,249	15.62	1.43557	36,521
Administrative	6.000	576,461	96,077	36,090	6,015	111,964	18,661	11.34	1.59660	60,176
Other				64,935						
Active	44.350	2,587,102	58,334	234,520	5,288	505,032	11,387	14.69	1.45736	40,027
Certificated Total	44.350	2,587,102	58,334	234,520	5,288	505,032	11,387	14.69	1.45736	40,027
Instructional for Funding Purposes	38.350	2,010,641	52,429	133,495	3,481	393,068	10,249	15.62	1.43557	36,521
Instructional for Compliance Purposes	38.350	2,010,641	52,429	133,495	3,481	393,068	10,249	15.62	1.43557	36,521

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	119.974	6,567,827	54,744	691,998	5,768	1,279,550	10,665	24.34	1.42905	38,308
02	0.300	11,828	39,427	500	1,667	1,222	4,073	25.28	1.07961	36,519
21	16.400	788,089	48,054	15,865	967	179,808	10,964	25.07	1.25390	38,324
22	0.100	9,697	96,970			1,390	13,895	23.33	1.52733	63,490
31	4.860	262,074	53,925	35,685	7,343	52,390	10,780	24.60	1.43348	37,618
34	0.340	18,423	54,185			3,089	9,085	26.25	1.48370	36,521
38	0.260	15,627	60,104			2,271	8,736	23.55	1.64574	36,521
51	3.500	183,361	52,389			32,353	9,244	24.33	1.36146	38,480
52				22,000						
53	0.150	15,926	106,173			2,099	13,992	23.29	1.88482	56,331
55	4.894	285,029	58,240			55,695	11,380	24.00	1.54248	37,758
65	3.120	210,573	67,491			37,664	12,072	24.02	1.73334	38,937
74	0.300	11,828	39,427			1,222	4,073	25.28	1.07961	36,519
97	2.000	263,368	131,684	28,646	14,323	21,402	10,701	21.99	1.80472	72,966
K-12 Program 02 Instructional	0.300	11,828	39,427			1,222	4,073	25.28	1.07961	36,519
Program 21 Instructional	15.500	700,820	45,214	15,865	1,024	167,302	10,794	25.27	1.23803	36,521
Program 21 Administrative	0.900	87,269	96,966			12,506	13,895	23.33	1.52733	63,487
K-12 Program 21 Instructional	14.500	663,339	45,748			157,857	10,887	25.26	1.25263	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	4.660	243,312	52,213	35,685	7,658	49,117	10,540	24.69	1.42966	36,521
Program 31 Administrative	0.200	18,762	93,810			3,273	16,366	23.30	1.52240	61,620
Program 34 Instructional	0.340	18,423	54,185			3,089	9,085	26.25	1.48370	36,521
K-3 BEA Instructional	45.210	2,236,533	49,470	230,137	5,090	445,450	9,853	24.85	1.35381	36,541
4-6 BEA Instructional	23.225	1,161,735	50,021	75,135	3,235	258,012	11,109	24.94	1.36902	36,538
7-8 BEA Instructional	16.340	865,987	52,998	95,242	5,829	190,512	11,659	24.44	1.45116	36,521
9-12 BEA Instructional	31.433	1,734,808	55,191	184,761	5,878	333,181	10,600	23.77	1.50902	36,574
K-12 BEA Instructional	116.208	5,999,063	51,623	585,275	5,036	1,227,156	10,560	24.49	1.41252	36,547
BEA	127.474	7,123,520	55,882	756,829	5,937	1,357,654	10,650	24.27	1.43443	38,958
Instructional	142.932	7,316,055	51,186	742,432	5,194	1,511,769	10,577	24.54	1.40072	36,542
Administrative	12.266	1,229,069	100,201	52,262	4,261	142,517	11,619	23.05	1.64960	60,743
Other	1.000	98,526	98,526			15,868	15,868	23.44	1.88482	52,273
Active	156.198	8,643,650	55,338	794,694	5,088	1,670,154	10,693	24.33	1.42336	38,878
Certificated Total	156.198	8,643,650	55,338	794,694	5,088	1,670,154	10,693	24.33	1.42336	38,878
Instructional for Funding Purposes	142.932	7,316,055	51,186	742,432	5,194	1,511,769	10,577	24.54	1.40072	36,542
Instructional for Compliance Purposes	142.932	7,316,055	51,186	742,432	5,194	1,511,769	10,577	24.54	1.40072	36,542

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	292.174	18,268,280	62,525	3,702,269	12,671	2,826,906	9,675	8.24	1.60308	39,003
02	2.624	181,950	69,341	31,910	12,161	29,463	11,228	8.29	1.72099	40,291
21	55.049	3,502,206	63,620	706,513	12,834	502,119	9,121	7.41	1.60972	39,522
22	0.150	10,325	68,833	2,914	19,427	1,780	11,864	7.99	1.88482	36,520
29	1.000	68,836	68,836	19,041	19,041	11,864	11,864	7.99	1.88482	36,521
31	15.580	919,303	59,005	234,000	15,019	150,992	9,691	8.31	1.55826	37,866
34	4.608	314,973	68,354	84,771	18,396	48,283	10,478	8.18	1.83789	37,191
38	0.240	14,862	61,925	4,112	17,133	2,847	11,864	8.24	1.69557	36,522
51	3.399	218,711	64,346	33,252	9,783	39,702	11,681	8.22	1.51060	42,596
52	0.500	34,418	68,836	7,800	15,600	5,932	11,864	8.20	1.88482	36,521
55	6.978	442,957	63,479	93,571	13,409	66,330	9,506	8.26	1.68387	37,698
62	0.800	54,213	67,766	12,061	15,076	9,491	11,864	8.21	1.85556	36,521
64	0.317	15,574	49,129	3,443	10,861	363	1,145	8.52	1.34610	36,498
65	1.584	82,813	52,281	18,307	11,557	10,566	6,671	8.41	1.43223	36,503
74	0.300	31,315	104,383			3,959	13,197	8.18	1.88482	55,381
97	2.200	324,812	147,642	27,830	12,650	22,741	10,337	6.71	1.53593	96,126
K-12 Program 02 Instructional	2.300	142,624	62,010			26,470	11,509	8.44	1.69791	36,522
Program 21 Instructional	50.149	2,969,356	59,211	705,313	14,064	493,645	9,844	8.07	1.62125	36,522

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.500	192,477	128,318	1,200	800	8,474	5,649	7.91	1.65699	77,441
K-12 Program 21 Instructional	45.545	2,708,292	59,464	988	22	444,729	9,765	8.07	1.62813	36,523
Program 31 Instructional	14.956	843,679	56,411	234,000	15,646	145,006	9,696	8.34	1.54463	36,520
Program 31 Administrative	0.624	75,624	121,192			5,986	9,593	7.85	1.88482	64,299
Program 34 Instructional	4.500	301,864	67,081	84,771	18,838	47,285	10,508	8.20	1.83676	36,521
Program 34 Administrative	0.108	13,109	121,380			998	9,238	7.62	1.88482	64,399
K-3 BEA Instructional	107.279	6,079,879	56,674	18,424	172	1,005,739	9,375	8.29	1.55179	36,521
4-6 BEA Instructional	59.281	3,499,355	59,030	14,570	246	601,816	10,152	8.31	1.61630	36,522
7-8 BEA Instructional	44.981	2,733,829	60,777	73,144	1,626	491,521	10,927	8.28	1.66420	36,520
9-12 BEA Instructional	80.064	4,702,694	58,737	74,375	929	770,372	9,622	8.28	1.60831	36,521
K-12 BEA Instructional	291.605	17,015,757	58,352	226,238	776	2,869,449	9,840	8.29	1.59776	36,521
BEA	317.186	20,009,318	63,084	4,080,780	12,866	3,078,385	9,705	8.22	1.60480	39,310
Instructional	355.923	20,829,249	58,522	4,900,974	13,770	3,495,587	9,821	8.26	1.60241	36,521
Administrative	25.580	3,162,089	123,616	55,555	2,172	207,395	8,108	7.72	1.69696	72,845
Other	2.000	114,291	57,146	25,265	12,633	23,728	11,864	8.32	1.56473	36,521
Active	383.503	24,105,629	62,856	4,981,794	12,990	3,726,710	9,718	8.20	1.60852	39,077
K-12 Program 21 Contracted	3.400	340,373	100,110						1.41888	70,555

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	0.600	39,546	65,910			6,629	11,048	8.23	1.80472	36,521
Certificated Total	387.503	24,485,548	63,188	4,981,794	12,856	3,733,339	9,634	8.11	1.60716	39,317
Instructional for Funding Purposes	359.323	21,169,622	58,915	4,900,974	13,639	3,495,587	9,728	8.15	1.60067	36,807
Instructional for Compliance Purposes	355.923	20,829,249	58,522	4,900,974	13,770	3,495,587	9,821	8.26	1.60241	36,521

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	111.063	6,537,608	58,864	847,659	7,632	339,185	3,054	23.24	1.50151	39,203
02	4.300	247,219	57,493	25,810	6,002	16,662	3,875	20.88	1.43644	40,024
21	15.544	869,506	55,938	106,244	6,835	72,879	4,689	23.27	1.44980	38,583
31	5.860	379,494	64,760	48,277	8,238	12,687	2,165	22.60	1.62155	39,937
34	2.000	82,775	41,388	10,539	5,270	4,500	2,250	23.39	1.13325	36,521
51	4.478	259,354	57,917	26,997	6,029	50,648	11,310	23.28	1.58593	36,519
52				13,200						
55	4.672	275,102	58,883	33,624	7,197	14,079	3,013	23.23	1.61247	36,517
58				3,900						
65	2.828	136,642	48,318	16,702	5,906	2,401	849	23.32	1.32273	36,529
97	1.000	143,220	143,220	10,800	10,800	12,656	12,656	21.99	1.38850	103,147
K-12 Program 02 Instructional	3.900	199,215	51,081	2,831	726	11,452	2,936	20.38	1.39867	36,521
Program 21 Instructional	14.744	773,498	52,462	103,553	7,023	62,011	4,206	23.29	1.43647	36,521
Program 21 Administrative	0.800	96,008	120,010	2,691	3,364	10,868	13,585	23.12	1.69557	70,779
K-12 Program 21 Instructional	12.412	673,012	54,223	2,616	211	33,693	2,715	23.27	1.48467	36,522
Program 31 Instructional	5.260	307,488	58,458	48,277	9,178	4,872	926	22.50	1.60066	36,521
Program 31 Administrative	0.600	72,006	120,010			7,815	13,025	23.12	1.80472	66,498

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	2.000	82,775	41,388	10,539	5,270	4,500	2,250	23.39	1.13325	36,521
K-3 BEA Instructional	39.282	2,025,121	51,553	29,370	748	59,270	1,509	23.29	1.41157	36,522
4-6 BEA Instructional	21.546	1,230,090	57,091	1,905	88	37,994	1,763	23.24	1.56331	36,520
7-8 BEA Instructional	14.235	757,991	53,248	5,711	401	43,550	3,059	23.26	1.45798	36,522
9-12 BEA Instructional	37.543	2,077,282	55,331	4,388	117	122,258	3,256	22.87	1.51506	36,521
K-12 BEA Instructional	112.606	6,090,484	54,087	41,374	367	263,073	2,336	23.13	1.48097	36,521
K-12 BEA Administrative	2.600	306,003	117,693			32,142	12,362	23.11	1.79355	65,621
BEA	124.223	7,390,316	59,492	943,085	7,592	385,690	3,105	23.11	1.49808	39,712
Instructional	139.328	7,535,080	54,082	1,087,604	7,806	392,212	2,815	23.16	1.48083	36,521
Administrative	11.917	1,340,750	112,507	56,148	4,712	121,546	10,199	23.02	1.66011	67,771
Other	0.500	55,090	110,180			11,939	23,878	23.14	1.80472	61,051
Active	151.745	8,930,920	58,855	1,143,752	7,537	525,697	3,464	23.14	1.49598	39,342
Certificated Total	151.745	8,930,920	58,855	1,143,752	7,537	525,697	3,464	23.14	1.49598	39,342
Instructional for Funding Purposes	139.328	7,535,080	54,082	1,087,604	7,806	392,212	2,815	23.16	1.48083	36,521
Instructional for Compliance Purposes	139.328	7,535,080	54,082	1,087,604	7,806	392,212	2,815	23.16	1.48083	36,521

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.368	516,519	55,137	3,652	390	111,353	11,887	8.92	1.50987	36,517
21	0.500	23,403	46,806	3,652	7,304	7,310	14,620	9.44	1.28158	36,522
58				12,329						
97	1.000	102,712	102,712	13,933	13,933	13,086	13,086	8.41	1.69557	60,577
Program 21 Instructional	0.500	23,403	46,806	3,652	7,304	7,310	14,620	9.44	1.28158	36,522
K-12 Program 21 Instructional	0.500	23,403	46,806			7,310	14,620	9.44	1.28158	36,522
K-3 BEA Instructional	2.868	134,782	46,995			29,412	10,255	9.25	1.28730	36,507
4-6 BEA Instructional	1.000	68,836	68,836			12,791	12,791	8.54	1.88482	36,521
7-8 BEA Instructional	2.000	98,065	49,033			23,105	11,553	9.06	1.34258	36,521
9-12 BEA Instructional	3.500	214,836	61,382			46,045	13,156	8.80	1.68071	36,521
K-12 BEA Instructional	9.368	516,519	55,137			111,353	11,887	8.92	1.50987	36,517
BEA	10.368	619,231	59,725	17,585	1,696	124,439	12,002	8.83	1.52778	39,093
Instructional	9.868	539,922	54,714	19,633	1,990	118,663	12,025	8.94	1.49830	36,518
Administrative	1.000	102,712	102,712	13,933	13,933	13,086	13,086	8.41	1.69557	60,577
Active	10.868	642,634	59,131	33,566	3,089	131,749	12,123	8.85	1.51645	38,993
Certificated Total	10.868	642,634	59,131	33,566	3,089	131,749	12,123	8.85	1.51645	38,993
Instructional for Funding Purposes	9.868	539,922	54,714	19,633	1,990	118,663	12,025	8.94	1.49830	36,518

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.868	539,922	54,714	19,633	1,990	118,663	12,025	8.94	1.49830	36,518

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	796.272	48,015,992	60,301	11,020,776	13,840	8,369,110	10,510	23.49	1.56317	38,576
21	146.199	8,338,338	57,034	2,084,268	14,256	1,554,071	10,630	23.65	1.54730	36,860
22	4.200	246,331	58,650	62,883	14,972	53,151	12,655	23.56	1.60594	36,521
24	7.000	410,660	58,666	101,812	14,545	77,963	11,138	25.19	1.60634	36,521
31	37.990	2,233,751	58,798	633,344	16,671	453,506	11,938	23.41	1.57178	37,409
34	7.678	446,716	58,181	120,073	15,639	93,242	12,144	24.03	1.59312	36,520
51	16.899	1,029,749	60,935	295,718	17,499	182,612	10,806	22.75	1.66839	36,524
52	2.000	132,659	66,330	38,168	19,084	25,426	12,713	23.19	1.81619	36,521
55	19.579	1,230,430	62,844	322,994	16,497	216,689	11,067	22.91	1.72088	36,519
58				523,928						
64	0.600	41,302	68,837	10,047	16,745	7,818	13,030	21.90	1.88482	36,522
65	5.000	274,595	54,919	64,514	12,903	47,242	9,448	23.62	1.50379	36,520
68	0.500	25,505	51,010	5,921	11,842	6,198	12,396	23.68	1.39673	36,521
97	3.000	528,811	176,270			34,833	11,611	21.42	1.85812	94,865
Program 21 Instructional	142.699	8,020,645	56,207	2,081,591	14,587	1,523,979	10,680	23.66	1.53902	36,521
Program 21 Administrative	2.500	309,698	123,879	2,677	1,071	27,368	10,947	23.27	1.88482	65,725
K-12 Program 21 Instructional	127.602	7,168,483	56,178	22,459	176	1,360,150	10,659	23.67	1.53824	36,521
Program 31 Instructional	36.990	2,111,904	57,094	633,344	17,122	441,895	11,946	23.41	1.56331	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	1.000	121,847	121,847			11,611	11,611	23.28	1.88482	64,646
Program 34 Instructional	7.678	446,716	58,181	120,073	15,639	93,242	12,144	24.03	1.59312	36,520
K-3 BEA Instructional	293.972	16,363,086	55,662	63,343	215	2,926,459	9,955	23.66	1.52359	36,534
4-6 BEA Instructional	153.584	8,732,229	56,856	18,085	118	1,682,434	10,954	23.58	1.55682	36,521
7-8 BEA Instructional	123.525	6,971,545	56,438	18,079	146	1,324,640	10,724	23.46	1.54537	36,521
9-12 BEA Instructional	217.547	12,581,134	57,832	115,308	530	2,413,763	11,095	23.36	1.58351	36,521
K-12 BEA Instructional	788.628	44,647,994	56,615	241,403	306	8,347,296	10,585	23.53	1.55000	36,526
BEA	844.940	51,225,270	60,626	11,774,193	13,935	8,950,691	10,593	23.48	1.56487	38,742
Instructional	987.105	56,059,870	56,792	15,281,769	15,481	10,488,375	10,625	23.53	1.55490	36,525
Administrative	56.812	6,861,039	120,767	2,677	47	615,008	10,825	23.06	1.80526	66,898
Other	3.000	33,930	11,310			18,478	6,159	24.22	1.29494	8,734
Active	1,046.917	62,954,839	60,134	15,284,446	14,599	11,121,861	10,623	23.49	1.56774	38,357
Certificated Total	1,046.917	62,954,839	60,134	15,284,446	14,599	11,121,861	10,623	23.49	1.56774	38,357
Instructional for Funding Purposes	987.105	56,059,870	56,792	15,281,769	15,481	10,488,375	10,625	23.53	1.55490	36,525
Instructional for Compliance Purposes	987.105	56,059,870	56,792	15,281,769	15,481	10,488,375	10,625	23.53	1.55490	36,525

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.793	751,460	50,798	43,284	2,926	129,151	8,731	22.93	1.57807	32,190
02	2.096	117,811	56,208	2,732	1,303	22,147	10,566	23.09	1.53953	36,510
21	1.100	64,894	58,995	1,221	1,110	12,503	11,367	23.03	1.53915	38,329
31	2.392	68,038	28,444			34,934	14,604	24.27	1.17764	24,153
51	1.198	53,666	44,796			9,385	7,834	22.99	1.50420	29,781
55	1.040	54,481	52,386			11,483	11,041	23.01	1.43437	36,522
58	0.400	23,653	59,133	10,000	25,000	4,416	11,041	22.94	1.61913	36,521
97	0.870	86,502	99,428			12,721	14,622	23.22	1.88482	52,752
K-12 Program 02 Instructional	2.096	117,811	56,208	2,732	1,303	22,147	10,566	23.09	1.53953	36,510
Program 21 Instructional	1.000	54,951	54,951	1,221	1,221	11,041	11,041	23.00	1.50458	36,522
Program 21 Administrative	0.100	9,943	99,430			1,462	14,622	23.22	1.88482	52,753
K-12 Program 21 Instructional	1.000	54,951	54,951	1,221	1,221	11,041	11,041	23.00	1.50458	36,522
Program 31 Instructional	2.392	68,038	28,444			34,934	14,604	24.27	1.17764	24,153
K-3 BEA Instructional	3.854	213,710	55,451	5,699	1,479	36,553	9,484	23.07	1.51846	36,518
4-6 BEA Instructional	3.550	184,609	52,003	7,051	1,986	38,234	10,770	23.06	1.42408	36,517
7-8 BEA Instructional	1.992	126,721	63,615	2,900	1,456	22,524	11,307	22.92	1.74187	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	7.146	318,411	44,558	20,014	2,801	75,033	10,500	23.34	1.47337	30,242
K-12 BEA Instructional	16.542	843,451	50,988	37,664	2,277	172,343	10,419	23.16	1.50563	33,865
K-12 BEA Administrative	0.030	2,983	99,433			439	14,622	23.22	1.88482	52,755
BEA	20.151	1,023,811	50,807	46,016	2,284	198,953	9,873	23.11	1.53977	32,996
Instructional	20.180	1,030,202	51,051	48,885	2,422	208,668	10,340	23.13	1.50407	33,942
Administrative	2.000	183,560	91,780			26,791	13,396	23.25	1.88482	48,694
Other	1.709	6,743	3,946	8,352	4,887	1,281	749	17.46	1.48665	2,654
Active	23.889	1,220,505	51,091	57,237	2,396	236,740	9,910	23.09	1.53470	33,290
Certificated Total	23.889	1,220,505	51,091	57,237	2,396	236,740	9,910	23.09	1.53470	33,290
Instructional for Funding Purposes	20.180	1,030,202	51,051	48,885	2,422	208,668	10,340	23.13	1.50407	33,942
Instructional for Compliance Purposes	20.180	1,030,202	51,051	48,885	2,422	208,668	10,340	23.13	1.50407	33,942

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,100.646	69,036,631	62,724	24,076,514	21,875	10,064,975	9,145	23.24	1.54704	40,544
02	7.100	487,820	68,707	150,839	21,245	67,778	9,546	21.63	1.66086	41,368
21	209.730	12,526,456	59,727	4,166,945	19,868	2,054,774	9,797	23.58	1.52005	39,292
22				180						
24	12.600	795,392	63,126	282,091	22,388	122,717	9,739	23.70	1.66038	38,019
31	34.193	2,151,629	62,926	866,773	25,349	362,451	10,600	23.76	1.61398	38,988
34	8.554	536,512	62,721	194,374	22,723	89,999	10,521	23.48	1.60848	38,994
51	2.600	161,667	62,180	53,267	20,487	24,247	9,326	23.21	1.63526	38,024
52	0.129	15,212	117,922	80	620	1,620	12,559	27.74	1.19891	98,358
55	10.766	646,974	60,094	210,660	19,567	91,900	8,536	21.83	1.54198	38,972
56	1.298	78,454	60,442	42,870	33,028	10,763	8,292	24.74	1.58928	38,031
58				5,328						
64	1.500	106,805	71,203	40,570	27,047	11,461	7,640	23.22	1.87251	38,026
65	13.766	812,873	59,049	243,412	17,682	135,629	9,852	23.60	1.50980	39,111
74	0.665	110,713	166,486	400	602	8,101	12,182	22.60	1.88482	88,330
79	3.700	206,701	55,865	102,147	27,607	41,516	11,220	23.24	1.46930	38,022
89				16,333						
97	2.500	509,600	203,840	17,796	7,118	25,315	10,126	18.85	1.85278	110,018
CP	4.334	325,457	75,094	95,060	21,934	40,663	9,382	23.04	1.74980	42,916

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	5.400	337,831	62,561			50,630	9,376	21.13	1.64550	38,020
Program 21 Instructional	204.215	11,751,482	57,545	4,163,555	20,388	1,997,561	9,782	23.66	1.51325	38,027
Program 21 Administrative	5.515	774,974	140,521	3,390	615	57,213	10,374	21.92	1.77183	79,309
K-12 Program 21 Instructional	179.992	10,335,661	57,423	1,500	8	1,762,400	9,792	23.66	1.51007	38,027
Program 26, 56, and 59 Instructional	1.298	78,454	60,442	42,870	33,028	10,763	8,292	24.74	1.58928	38,031
Program 31 Instructional	33.393	2,040,916	61,118	864,964	25,903	354,350	10,612	23.81	1.60749	38,021
Program 31 Administrative	0.800	110,713	138,391	1,809	2,261	8,101	10,126	22.51	1.88482	73,424
Program 34 Instructional	8.354	508,834	60,909	193,922	23,213	87,973	10,531	23.52	1.60186	38,024
Program 34 Administrative	0.200	27,678	138,390	452	2,260	2,025	10,126	22.51	1.88482	73,423
K-3 BEA Instructional	388.607	21,880,903	56,306			3,458,345	8,899	23.04	1.48135	38,010
4-6 BEA Instructional	261.088	15,425,549	59,082			2,355,265	9,021	23.14	1.55384	38,023
7-8 BEA Instructional	147.872	8,787,056	59,423			1,404,465	9,498	23.45	1.56305	38,018
9-12 BEA Instructional	281.511	17,001,675	60,394			2,643,097	9,389	23.72	1.58829	38,025
K-12 BEA Instructional	1,079.078	63,095,183	58,471			9,861,172	9,139	23.31	1.53798	38,018
BEA	1,152.993	72,722,192	63,073	25,306,296	21,948	10,610,518	9,203	23.23	1.55084	40,670
Instructional	1,333.225	77,857,234	58,398	30,248,247	22,688	12,330,475	9,249	23.36	1.53599	38,020

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	74.256	10,227,387	137,731	117,260	1,579	753,898	10,153	22.39	1.74796	78,796
Other	5.600	359,842	64,258	169,684	30,301	59,409	10,609	23.56	1.68988	38,025
Active	1,413.081	88,444,463	62,590	30,535,191	21,609	13,143,782	9,302	23.28	1.54774	40,440
On Leave	1.000	64,433	64,433	21,499	21,499	10,125	10,125	22.87	1.69447	38,025
Certificated Total	1,414.081	88,508,896	62,591	30,556,690	21,609	13,153,907	9,302	23.28	1.54784	40,438
Instructional for Funding Purposes	1,331.927	77,778,780	58,396	30,205,377	22,678	12,319,712	9,250	23.36	1.53593	38,020
Instructional for Compliance Purposes	1,331.927	77,778,780	58,396	30,205,377	22,678	12,319,712	9,250	23.36	1.53593	38,020

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	284.214	16,660,782	58,621	4,236,963	14,908	2,987,720	10,512	23.28	1.51537	38,684
02	8.400	587,077	69,890	126,460	15,055	108,305	12,893	22.60	1.70099	41,088
21	65.153	3,666,425	56,274	959,968	14,734	644,189	9,887	23.11	1.51355	37,180
22	0.751	93,269	124,193			13,456	17,917	22.85	1.80472	68,816
31	12.904	846,420	65,594	239,792	18,583	149,965	11,622	23.14	1.68611	38,902
34	1.750	112,845	64,483	25,323	14,470	30,741	17,566	23.12	1.62620	39,653
51	3.766	230,851	61,299	54,731	14,533	40,211	10,677	22.39	1.63305	37,536
52				41,700						
55	4.179	265,948	63,639	65,701	15,722	50,240	12,022	22.26	1.70001	37,435
64	1.000	49,191	49,191	12,611	12,611	9,015	9,015	23.24	1.33828	36,757
65	1.700	86,399	50,823	22,149	13,029	18,529	10,900	23.23	1.38264	36,758
74	0.244	17,057	69,906	8,373	34,316	3,093	12,675	23.13	1.88482	37,089
79	0.585	38,821	66,361			980	1,675	23.46	1.80472	36,771
97	2.000	320,372	160,186	5,580	2,790	24,155	12,078	21.43	1.84477	86,833
K-12 Program 02 Instructional	7.400	462,884	62,552			97,795	13,216	22.54	1.70172	36,758
Program 21 Instructional	64.070	3,556,422	55,508	945,761	14,761	641,297	10,009	23.11	1.51033	36,753
Program 21 Administrative	1.083	110,003	101,572	14,207	13,118	2,892	2,670	23.10	1.70440	59,594
K-12 Program 21 Instructional	53.937	3,024,008	56,066	14,838	275	522,539	9,688	23.09	1.52527	36,758

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	12.054	740,856	61,461	233,164	19,343	141,032	11,700	23.17	1.67210	36,757
Program 31 Administrative	0.850	105,564	124,193	6,628	7,798	8,934	10,510	22.85	1.88482	65,891
Program 34 Instructional	1.600	94,216	58,885	24,153	15,096	29,164	18,228	23.17	1.60195	36,758
Program 34 Administrative	0.150	18,629	124,193	1,170	7,800	1,577	10,510	22.85	1.88482	65,891
K-3 BEA Instructional	108.793	5,809,936	53,404	216,144	1,987	1,092,286	10,040	23.33	1.45274	36,761
4-6 BEA Instructional	61.539	3,326,561	54,056	19,256	313	628,818	10,218	23.16	1.47076	36,754
7-8 BEA Instructional	42.320	2,401,204	56,739			462,253	10,923	23.54	1.54349	36,760
9-12 BEA Instructional	77.616	4,628,292	59,631	86,949	1,120	914,303	11,780	23.17	1.62227	36,758
K-12 BEA Instructional	290.268	16,165,993	55,693	322,349	1,111	3,097,660	10,672	23.28	1.51512	36,758
K-12 BEA Administrative	3.000	350,251	116,750			30,723	10,241	23.01	1.76992	65,964
BEA	309.268	18,527,496	59,908	4,634,118	14,984	3,300,886	10,673	23.22	1.53029	39,148
Instructional	365.646	20,390,066	55,764	5,657,254	15,472	3,858,051	10,551	23.23	1.51709	36,758
Administrative	20.000	2,469,166	123,458	142,097	7,105	212,038	10,602	22.74	1.75891	70,190
Other	1.000	116,225	116,225			10,510	10,510	23.09	1.80105	64,532
Active	386.646	22,975,457	59,422	5,799,351	14,999	4,080,599	10,554	23.18	1.53033	38,830
Certificated Total	386.646	22,975,457	59,422	5,799,351	14,999	4,080,599	10,554	23.18	1.53033	38,830
Instructional for Funding Purposes	365.646	20,390,066	55,764	5,657,254	15,472	3,858,051	10,551	23.23	1.51709	36,758

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	365.646	20,390,066	55,764	5,657,254	15,472	3,858,051	10,551	23.23	1.51709	36,758

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.770	583,993	59,774	37,952	3,885	104,385	10,684	23.58	1.63702	36,514
21	0.513	33,785	65,858			5,048	9,840	23.29	1.80472	36,492
31	0.857	40,235	46,949			8,433	9,840	23.34	1.28538	36,525
34	0.107	5,032	47,028			1,053	9,840	23.34	1.28538	36,587
51	0.133	8,779	66,008			1,309	9,840	23.29	1.80472	36,575
52	1.000	38,437	38,437			9,840	9,840	23.63	1.05246	36,521
55	0.222	20,054	90,333			2,184	9,840	23.12	1.77897	50,778
74				10,000						
97	0.900	108,000	120,000	5,714	6,349	8,856	9,840	23.02	1.74756	68,667
Program 21 Instructional	0.469	30,859	65,797			4,615	9,840	23.29	1.80472	36,459
Program 21 Administrative	0.044	2,926	66,500			433	9,840	23.29	1.80472	36,848
K-12 Program 21 Instructional	0.469	30,859	65,797			4,615	9,840	23.29	1.80472	36,459
Program 31 Instructional	0.857	40,235	46,949			8,433	9,840	23.34	1.28538	36,525
Program 34 Instructional	0.107	5,032	47,028			1,053	9,840	23.34	1.28538	36,587
K-3 BEA Instructional	3.240	181,862	56,130			32,998	10,184	23.49	1.53807	36,494
4-6 BEA Instructional	1.955	119,943	61,352			22,289	11,401	23.56	1.68035	36,511
7-8 BEA Instructional	1.589	97,056	61,080	5,250	3,304	17,025	10,714	23.45	1.67317	36,506

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	3.950	230,399	58,329	25,702	6,507	41,559	10,521	23.65	1.59639	36,538
K-12 BEA Instructional	10.734	629,260	58,623	30,952	2,884	113,871	10,608	23.56	1.60544	36,515
BEA	11.634	737,260	63,371	43,666	3,753	122,727	10,549	23.48	1.61644	39,204
Instructional	12.370	709,537	57,359	44,952	3,634	129,969	10,507	23.55	1.57099	36,512
Administrative	1.132	128,778	113,761	8,714	7,698	11,139	9,840	23.03	1.75423	64,850
Active	13.502	838,315	62,088	53,666	3,975	141,108	10,451	23.47	1.58635	39,139
Certificated Total	13.502	838,315	62,088	53,666	3,975	141,108	10,451	23.47	1.58635	39,139
Instructional for Funding Purposes	12.370	709,537	57,359	44,952	3,634	129,969	10,507	23.55	1.57099	36,512
Instructional for Compliance Purposes	12.370	709,537	57,359	44,952	3,634	129,969	10,507	23.55	1.57099	36,512

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.500	819,625	56,526	61,788	4,261	155,257	10,707	23.42	1.39831	40,424
21	1.000	68,835	68,835	5,163	5,163	11,831	11,831	23.41	1.88482	36,521
31	1.000	39,428	39,428	2,957	2,957	10,191	10,191	23.47	1.07961	36,521
51	0.800	37,825	47,281	3,546	4,433	9,619	12,024	23.58	1.29461	36,522
97	0.500	50,000	100,000			7,278	14,556	23.35	1.19891	83,409
Program 21 Instructional	1.000	68,835	68,835	5,163	5,163	11,831	11,831	23.41	1.88482	36,521
K-12 Program 21 Instructional	1.000	68,835	68,835	5,163	5,163	11,831	11,831	23.41	1.88482	36,521
Program 31 Instructional	1.000	39,428	39,428	2,957	2,957	10,191	10,191	23.47	1.07961	36,521
K-3 BEA Instructional	4.500	246,506	54,779	5,163	1,147	49,960	11,102	23.48	1.49994	36,521
4-6 BEA Instructional	2.000	95,239	47,620	3,751	1,876	23,662	11,831	23.57	1.30390	36,521
7-8 BEA Instructional	2.000	74,534	37,267	250	125	20,382	10,191	23.84	1.02042	36,521
9-12 BEA Instructional	5.500	296,974	53,995	18,111	3,293	61,791	11,235	23.25	1.47848	36,521
K-12 BEA Instructional	14.000	713,253	50,947	30,126	2,152	155,794	11,128	23.43	1.39500	36,521
K-12 BEA Administrative	1.500	145,800	97,200			9,654	6,436	23.35	1.21674	79,885
BEA	16.000	909,053	56,816	64,745	4,047	172,726	10,795	23.42	1.37216	41,406
Instructional	15.800	819,913	51,893	66,454	4,206	177,244	11,218	23.44	1.42092	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	2.000	195,800	97,900	2,000	1,000	16,932	8,466	23.35	1.21229	80,757
Other				5,000						
Active	17.800	1,015,713	57,063	73,454	4,127	194,176	10,909	23.42	1.39748	40,833
Certificated Total	17.800	1,015,713	57,063	73,454	4,127	194,176	10,909	23.42	1.39748	40,833
Instructional for Funding Purposes	15.800	819,913	51,893	66,454	4,206	177,244	11,218	23.44	1.42092	36,521
Instructional for Compliance Purposes	15.800	819,913	51,893	66,454	4,206	177,244	11,218	23.44	1.42092	36,521

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	59.100	3,440,632	58,217	235,189	3,980	586,741	9,928	23.44	1.51683	38,381
02	1.000	41,604	41,604	2,234	2,234	9,624	9,624	24.39	1.13919	36,521
31	3.900	215,497	55,256	16,167	4,145	40,958	10,502	23.71	1.32415	41,729
51				3,992						
52				13,500						
55	2.000	120,589	60,295	5,024	2,512	18,937	9,469	23.60	1.65095	36,521
58				7,000						
65	0.200	11,156	55,780	465	2,325	2,237	11,186	23.64	1.52733	36,521
97	1.000	143,220	143,220	5,232	5,232	12,435	12,435	22.47	1.23838	115,651
K-12 Program 02 Instructional	1.000	41,604	41,604	1,734	1,734	9,624	9,624	24.39	1.13919	36,521
Program 31 Instructional	3.300	164,944	49,983	16,167	4,899	33,836	10,253	23.65	1.36861	36,521
Program 31 Administrative	0.600	50,553	84,255			7,122	11,870	23.95	1.07961	78,042
K-3 BEA Instructional	18.080	1,027,218	56,815	66,735	3,691	177,864	9,838	23.66	1.55568	36,521
4-6 BEA Instructional	11.520	634,623	55,089	21,467	1,863	101,227	8,787	23.65	1.50841	36,521
7-8 BEA Instructional	11.400	599,350	52,575	33,127	2,906	110,578	9,700	22.56	1.44075	36,491
9-12 BEA Instructional	16.400	830,827	50,660	45,551	2,778	172,913	10,544	23.72	1.38715	36,521
K-12 BEA Instructional	57.400	3,092,018	53,868	173,881	3,029	562,583	9,801	23.46	1.47522	36,515

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.600	137,122	85,701			18,581	11,613	23.47	1.88482	45,469
BEA	65.000	3,840,953	59,092	258,822	3,982	649,758	9,996	23.43	1.49518	39,521
Instructional	59.600	3,223,763	54,090	259,298	4,351	583,757	9,795	23.46	1.48129	36,516
Administrative	7.200	721,401	100,195	29,505	4,098	82,701	11,486	23.32	1.63267	61,369
Other	0.400	27,534	68,835			4,474	11,186	23.41	1.88482	36,521
Active	67.200	3,972,698	59,118	288,803	4,298	670,932	9,984	23.44	1.49991	39,414
Certificated Total	67.200	3,972,698	59,118	288,803	4,298	670,932	9,984	23.44	1.49991	39,414
Instructional for Funding Purposes	59.600	3,223,763	54,090	259,298	4,351	583,757	9,795	23.46	1.48129	36,516
Instructional for Compliance Purposes	59.600	3,223,763	54,090	259,298	4,351	583,757	9,795	23.46	1.48129	36,516

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.924	2,058,985	60,694	129,878	3,828	397,770	11,725	21.81	1.58732	38,237
21	4.600	272,103	59,153	5,183	1,127	43,380	9,430	25.34	1.55217	38,110
22	0.200	13,770	68,850			2,401	12,006	21.99	1.88482	36,529
24	0.050	2,476	49,520	55	1,100	591	11,825	22.57	1.35599	36,519
31	1.795	113,655	63,318	5,162	2,876	21,022	11,711	25.22	1.65209	38,326
34	0.520	19,921	38,310	306	588	13,396	25,762	23.92	1.04898	36,521
51	1.630	90,102	55,277	849	521	18,337	11,250	25.45	1.51355	36,522
53	0.120	4,383	36,525	325	2,708	1,200	10,000	37.30	1.00000	36,525
55	2.791	161,572	57,890	995	357	30,326	10,866	22.44	1.53149	37,800
58				71,456						
65	0.770	32,368	42,036	487	632	7,757	10,074	34.52	1.08044	38,907
74	0.050	1,826	36,520			591	11,825	39.26	1.00000	36,520
79	0.200	9,904	49,520	220	1,100	2,365	11,825	22.57	1.35599	36,519
89	0.550	27,237	49,522	605	1,100	6,504	11,825	22.57	1.35599	36,521
97	1.000	136,314	136,314			10,841	10,841	22.97	1.69557	80,394
Program 21 Instructional	4.200	233,229	55,531	5,183	1,234	39,053	9,298	25.64	1.52049	36,522
Program 21 Administrative	0.400	38,874	97,185			4,327	10,817	23.48	1.88482	51,562
K-12 Program 21 Instructional	4.000	223,325	55,831	4,963	1,241	36,688	9,172	25.77	1.52871	36,522

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	1.647	98,529	59,823	5,162	3,134	19,440	11,803	25.48	1.63837	36,514
Program 31 Administrative	0.148	15,126	102,203			1,581	10,684	23.45	1.80472	56,631
Program 34 Instructional	0.520	19,921	38,310	306	588	13,396	25,762	23.92	1.04898	36,521
K-3 BEA Instructional	11.124	561,225	50,452	15,441	1,388	118,708	10,671	22.73	1.38092	36,535
4-6 BEA Instructional	6.637	448,593	67,590	10,173	1,533	78,423	11,816	20.84	1.85046	36,526
7-8 BEA Instructional	3.590	203,295	56,628	9,959	2,774	41,020	11,426	21.98	1.55057	36,521
9-12 BEA Instructional	12.558	749,015	59,644	17,525	1,396	168,952	13,454	21.84	1.63330	36,518
K-12 BEA Instructional	33.909	1,962,128	57,865	53,098	1,566	407,103	12,006	21.86	1.58425	36,525
BEA	37.239	2,328,875	62,539	135,346	3,635	443,029	11,897	22.06	1.58584	39,436
Instructional	44.200	2,512,755	56,850	215,521	4,876	513,308	11,613	22.54	1.55662	36,521
Administrative	4.000	431,861	107,965			43,173	10,793	23.31	1.64934	65,460
Active	48.200	2,944,616	61,092	215,521	4,471	556,481	11,545	22.64	1.56432	39,053
Certificated Total	48.200	2,944,616	61,092	215,521	4,471	556,481	11,545	22.64	1.56432	39,053
Instructional for Funding Purposes	44.200	2,512,755	56,850	215,521	4,876	513,308	11,613	22.54	1.55662	36,521
Instructional for Compliance Purposes	44.200	2,512,755	56,850	215,521	4,876	513,308	11,613	22.54	1.55662	36,521

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.600	1,081,654	65,160	55,295	3,331	184,927	11,140	23.28	1.74598	37,320
21	0.950	36,981	38,927	1,081	1,138	8,559	9,009	23.59	1.06585	36,522
24	0.050	1,946	38,920			450	9,009	23.59	1.06585	36,515
31	1.314	64,953	49,432	13,506	10,279	6,959	5,296	21.45	1.35434	36,499
51	0.561	38,108	67,929			6,442	11,484	23.34	1.86055	36,510
52				13,255						
55	0.192	13,251	69,016			2,215	11,536	23.43	1.88482	36,617
79	0.719	35,982	50,045			8,278	11,513	23.66	1.36942	36,544
97				90,763						
Program 21 Instructional	0.950	36,981	38,927	1,081	1,138	8,559	9,009	23.59	1.06585	36,522
K-12 Program 21 Instructional	0.950	36,981	38,927	1,081	1,138	8,559	9,009	23.59	1.06585	36,522
Program 31 Instructional	1.314	64,953	49,432	13,506	10,279	6,959	5,296	21.45	1.35434	36,499
K-3 BEA Instructional	4.770	321,111	67,319	12,111	2,539	54,908	11,511	23.25	1.84327	36,521
4-6 BEA Instructional	3.544	220,742	62,286	1,893	534	36,843	10,396	23.31	1.70612	36,508
7-8 BEA Instructional	2.243	135,017	60,195	2,312	1,031	24,253	10,813	23.32	1.64833	36,519
9-12 BEA Instructional	6.187	365,963	59,150	48,306	7,808	64,509	10,427	22.99	1.61979	36,517
K-12 BEA Instructional	16.744	1,042,833	62,281	64,622	3,859	180,514	10,781	23.16	1.70555	36,517

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	92,072	92,072	763	763	9,840	9,840	23.27	1.88482	48,849
BEA	17.914	1,146,607	64,006	159,564	8,907	191,886	10,711	23.17	1.71726	37,272
Instructional	19.216	1,169,101	60,840	83,137	4,326	206,458	10,744	23.20	1.66600	36,519
Administrative	1.000	92,072	92,072	90,763	90,763	9,840	9,840	23.27	1.88482	48,849
Other	0.170	11,702	68,835			1,532	9,009	23.13	1.88482	36,521
Active	20.386	1,272,875	62,439	173,900	8,530	217,830	10,685	23.20	1.67856	37,198
Certificated Total	20.386	1,272,875	62,439	173,900	8,530	217,830	10,685	23.20	1.67856	37,198
Instructional for Funding Purposes	19.216	1,169,101	60,840	83,137	4,326	206,458	10,744	23.20	1.66600	36,519
Instructional for Compliance Purposes	19.216	1,169,101	60,840	83,137	4,326	206,458	10,744	23.20	1.66600	36,519

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	52.019	3,244,656	62,374	86,008	1,653	508,067	9,767	23.51	1.62266	38,440
02	2.000	98,937	49,469	137,357	68,679	19,680	9,840	27.58	1.35452	36,521
21	6.375	365,112	57,272	17,782	2,789	53,156	8,338	23.52	1.51506	37,802
31	3.285	221,922	67,556	15,961	4,859	39,989	12,173	23.47	1.84967	36,523
34	0.429	29,517	68,804	7,854	18,308	5,381	12,542	23.49	1.88482	36,504
51	1.310	97,957	74,776	660	504	15,512	11,841	23.34	1.79104	41,750
52	0.500	34,418	68,836			9,840	19,680	23.37	1.88482	36,521
55	1.065	68,026	63,874	759	713	10,719	10,065	23.39	1.74623	36,578
56				70,470						
58				26,480						
65	0.143	9,120	63,776	101	706	1,618	11,312	23.41	1.74756	36,494
97	1.000	136,781	136,781			13,320	13,320	22.80	1.88482	72,570
K-12 Program 02 Instructional	2.000	98,937	49,469	130,411	65,206	19,680	9,840	27.58	1.35452	36,521
Program 21 Instructional	6.000	326,923	54,487	17,782	2,964	48,161	8,027	23.54	1.49195	36,521
Program 21 Administrative	0.375	38,189	101,837			4,995	13,320	23.28	1.88482	54,030
K-12 Program 21 Instructional	5.857	320,112	54,655	14,916	2,547	46,349	7,913	23.55	1.49651	36,521
Program 26, 56, and 59 Instructional				70,470						

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.285	221,922	67,556	15,961	4,859	39,989	12,173	23.47	1.84967	36,523
Program 34 Instructional	0.429	29,517	68,804	7,854	18,308	5,381	12,542	23.49	1.88482	36,504
K-3 BEA Instructional	15.524	882,704	56,861	10,753	693	150,025	9,664	23.42	1.55712	36,516
4-6 BEA Instructional	10.980	660,726	60,175	10,229	932	86,852	7,910	23.56	1.64795	36,515
7-8 BEA Instructional	9.184	504,511	54,934	17,775	1,935	80,854	8,804	23.66	1.50430	36,518
9-12 BEA Instructional	17.081	1,063,875	62,284	173,520	10,159	209,540	12,267	24.14	1.70539	36,522
K-12 BEA Instructional	52.769	3,111,816	58,971	212,277	4,023	527,271	9,992	23.76	1.61482	36,518
K-12 BEA Administrative	3.000	348,753	116,251			42,516	14,172	23.22	1.77843	65,367
BEA	58.733	3,731,813	63,539	247,180	4,209	586,437	9,985	23.67	1.63261	38,918
Instructional	61.412	3,610,071	58,784	331,129	5,392	608,126	9,902	23.72	1.60971	36,519
Administrative	5.000	587,371	117,474	6,946	1,389	69,156	13,831	23.13	1.82098	64,511
Other	0.714	47,080	65,938	25,357	35,514			23.38	1.80472	36,537
Active	67.126	4,244,522	63,232	363,432	5,414	677,282	10,090	23.64	1.62752	38,852
K-12 BEA Contracted	1.000	61,924	61,924					23.44	1.69557	36,521
Certificated Total	68.126	4,306,446	63,213	363,432	5,335	677,282	9,942	23.64	1.62852	38,816
Instructional for Funding Purposes	62.412	3,671,995	58,835	260,659	4,176	608,126	9,744	23.72	1.61109	36,519

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	61.412	3,610,071	58,784	260,659	4,244	608,126	9,902	23.72	1.60971	36,519

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	484.516	29,970,517	61,857	4,322,803	8,922	2,025,413	4,180	23.69	1.60440	38,554
02	21.095	1,345,709	63,793	197,486	9,362	127,801	6,058	24.45	1.60570	39,729
21	94.481	5,556,011	58,806	921,781	9,756	354,042	3,747	24.38	1.57477	37,342
22	2.774	191,318	68,968	29,793	10,740	6,564	2,366	23.83	1.82616	37,767
24	9.908	548,932	55,403	79,290	8,003	43,006	4,341	24.92	1.51768	36,505
31	31.571	1,842,528	58,361	347,653	11,012	103,071	3,265	23.94	1.59803	36,521
34	4.600	281,479	61,191	60,816	13,221	10,100	2,196	23.63	1.67550	36,521
51	10.749	695,947	64,745	84,770	7,886	48,151	4,480	23.33	1.71923	37,660
52	1.698	117,024	68,919	19,387	11,418	13,906	8,189	23.60	1.88482	36,565
55	15.397	952,041	61,833	140,669	9,136	72,350	4,699	22.93	1.64190	37,659
56	1.000	68,836	68,836	9,943	9,943	10,823	10,823	23.43	1.88482	36,521
65	2.453	153,344	62,513	18,746	7,642	5,727	2,335	23.78	1.60458	38,959
74	0.804	51,574	64,147	5,145	6,399	5,183	6,447	23.61	1.76528	36,338
97	3.000	495,230	165,077	13,600	4,533	29,126	9,709	20.82	1.56139	105,724
K-12 Program 02 Instructional	19.095	1,110,479	58,155	21,347	1,118	104,397	5,467	24.67	1.59231	36,523
Program 21 Instructional	91.284	5,243,570	57,442	917,031	10,046	346,491	3,796	24.43	1.56783	36,638
Program 21 Administrative	3.197	312,441	97,729	4,750	1,486	7,551	2,362	23.44	1.77278	55,128
K-12 Program 21 Instructional	87.271	5,020,414	57,527	25,446	292	333,741	3,824	24.46	1.56991	36,643

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	1.000	68,836	68,836	9,943	9,943	10,823	10,823	23.43	1.88482	36,521
Program 31 Instructional	31.571	1,842,528	58,361	347,653	11,012	103,071	3,265	23.94	1.59803	36,521
Program 34 Instructional	4.600	281,479	61,191	60,816	13,221	10,100	2,196	23.63	1.67550	36,521
K-3 BEA Instructional	171.258	9,652,110	56,360	92,329	539	791,882	4,624	23.88	1.54024	36,592
4-6 BEA Instructional	93.625	5,320,836	56,831	10,043	107	339,486	3,626	23.78	1.55614	36,521
7-8 BEA Instructional	73.306	4,367,093	59,573	33,846	462	253,135	3,453	23.55	1.63120	36,521
9-12 BEA Instructional	166.993	10,070,636	60,306	168,961	1,012	678,129	4,061	23.83	1.65157	36,514
K-12 BEA Instructional	505.182	29,410,675	58,218	305,179	604	2,062,633	4,083	23.79	1.59319	36,542
K-12 BEA Administrative	30.500	3,360,071	110,166	30,527	1,001	185,983	6,098	23.31	1.74952	62,969
BEA	544.782	33,935,463	62,292	4,942,358	9,072	2,295,511	4,214	23.70	1.60445	38,824
Instructional	639.824	37,279,253	58,265	6,153,948	9,618	2,608,524	4,077	23.89	1.59398	36,553
Administrative	44.222	4,991,237	112,868	85,496	1,933	246,739	5,580	22.88	1.74788	64,574
Other				12,438						
Active	684.046	42,270,490	61,795	6,251,882	9,140	2,855,263	4,174	23.78	1.60393	38,527
Certificated Total	684.046	42,270,490	61,795	6,251,882	9,140	2,855,263	4,174	23.78	1.60393	38,527
Instructional for Funding Purposes	638.824	37,210,417	58,248	6,144,005	9,618	2,597,701	4,066	23.89	1.59353	36,553

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	638.824	37,210,417	58,248	6,144,005	9,618	2,597,701	4,066	23.89	1.59353	36,553

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	108.718	6,049,081	55,640	474,744	4,367	905,945	8,333	21.41	1.44207	38,583
02	103.213	6,406,265	62,068	551,700	5,345	1,056,237	10,234	24.03	1.69952	36,521
21	34.003	2,068,400	60,830	14,029	413	297,403	8,746	23.81	1.64690	36,936
24	4.833	292,832	60,590			50,618	10,473	23.14	1.65904	36,521
31	6.167	356,886	57,870	42,534	6,897	56,899	9,226	25.38	1.58457	36,521
34	1.000	45,227	45,227			8,898	8,898	24.06	1.23838	36,521
55	4.670	280,972	60,165			35,007	7,496	23.86	1.64703	36,530
65	1.000	61,924	61,924			1,556	1,556	23.84	1.69557	36,521
88	0.625	43,023	68,837			7,061	11,298	23.78	1.88482	36,522
97	1.000	142,800	142,800			9,840	9,840	22.96	1.46008	97,803
K-12 Program 02 Instructional	103.213	6,406,265	62,068	510,079	4,942	1,056,237	10,234	24.03	1.69952	36,521
Program 21 Instructional	33.003	1,976,320	59,883	13,029	395	287,563	8,713	23.82	1.63970	36,521
Program 21 Administrative	1.000	92,080	92,080	1,000	1,000	9,840	9,840	23.60	1.88482	48,853
K-12 Program 21 Instructional	32.628	1,950,506	59,780	8,029	246	283,326	8,684	23.82	1.63688	36,521
Program 31 Instructional	6.167	356,886	57,870	42,534	6,897	56,899	9,226	25.38	1.58457	36,521
Program 34 Instructional	1.000	45,227	45,227			8,898	8,898	24.06	1.23838	36,521
K-3 BEA Instructional	60.136	3,362,729	55,919	254,312	4,229	574,570	9,555	24.30	1.53239	36,491

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	34.216	1,841,979	53,834	98,459	2,878	338,206	9,884	24.68	1.47416	36,518
7-8 BEA Instructional	34.783	2,057,068	59,140	155,969	4,484	336,723	9,681	24.81	1.61928	36,522
9-12 BEA Instructional	65.963	3,975,469	60,268	300,492	4,555	701,644	10,637	24.12	1.65023	36,521
K-12 BEA Instructional	195.098	11,237,245	57,598	809,232	4,148	1,951,143	10,001	24.39	1.57751	36,512
K-12 BEA Administrative	7.000	670,934	95,848	1,500	214	67,938	9,705	23.62	1.58949	60,301
BEA	220.098	13,000,259	59,066	1,068,978	4,857	2,037,819	9,259	22.84	1.56595	37,719
Instructional	239.229	13,892,316	58,071	1,073,507	4,487	2,332,948	9,752	24.27	1.59039	36,514
Administrative	10.000	1,004,651	100,465	8,500	850	96,516	9,652	23.52	1.61669	62,143
Other	1.000	90,442	90,442	1,000	1,000				1.88482	47,984
Active	250.229	14,987,409	59,895	1,083,007	4,328	2,429,464	9,709	24.08	1.59262	37,608
K-12 BEA Contracted	15.000	760,001	50,667						1.38177	36,668
Certificated Total	265.229	15,747,410	59,373	1,083,007	4,083	2,429,464	9,160	23.00	1.58069	37,561
Instructional for Funding Purposes	254.229	14,652,317	57,634	1,073,507	4,223	2,332,948	9,177	23.10	1.57808	36,522
Instructional for Compliance Purposes	239.229	13,892,316	58,071	1,073,507	4,487	2,332,948	9,752	24.27	1.59039	36,514

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	41.272	2,404,760	58,266	133,949	3,246	389,172	9,429	23.55	1.52728	38,150
02	1.000	68,836	68,836	4,702	4,702	10,184	10,184	23.45	1.88482	36,521
21	4.000	189,028	47,257	11,776	2,944	23,652	5,913	23.70	1.29396	36,521
31	5.140	247,854	48,221	28,993	5,641	43,507	8,464	24.12	1.29145	37,338
34	0.490	29,940	61,102	2,364	4,824	3,685	7,519	23.50	1.67310	36,520
52				10,518						
55	1.598	110,140	68,924	7,521	4,707	16,274	10,184	23.45	1.88482	36,568
74				1,500						
88	0.500	26,276	52,552			5,092	10,184	23.64	1.43896	36,521
97	1.000	119,477	119,477	2,000	2,000	9,400	9,400	23.30	1.57423	75,896
K-12 Program 02 Instructional	1.000	68,836	68,836			10,184	10,184	23.45	1.88482	36,521
Program 21 Instructional	4.000	189,028	47,257	11,776	2,944	23,652	5,913	23.70	1.29396	36,521
K-12 Program 21 Instructional	3.500	162,752	46,501	324	93	18,560	5,303	23.71	1.27324	36,521
Program 31 Instructional	5.140	247,854	48,221	28,993	5,641	43,507	8,464	24.12	1.29145	37,338
Program 34 Instructional	0.490	29,940	61,102	2,364	4,824	3,685	7,519	23.50	1.67310	36,520
K-3 BEA Instructional	13.506	695,830	51,520	4,304	319	132,654	9,822	23.64	1.41066	36,522
4-6 BEA Instructional	10.276	590,952	57,508	1,054	103	91,525	8,907	23.55	1.57513	36,510

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	6.580	404,773	61,516	1,676	255	57,039	8,669	23.49	1.68432	36,523
9-12 BEA Instructional	14.540	789,175	54,276	26,149	1,798	133,962	9,213	23.71	1.47595	36,774
K-12 BEA Instructional	44.902	2,480,730	55,248	33,183	739	415,180	9,246	23.62	1.50954	36,599
BEA	48.902	2,870,867	58,707	172,008	3,517	455,948	9,324	23.59	1.51222	38,821
Instructional	51.000	2,806,174	55,023	201,323	3,948	460,198	9,023	23.62	1.50370	36,592
Administrative	4.000	390,137	97,534	2,000	500	40,768	10,192	23.40	1.54233	63,238
Active	55.000	3,196,311	58,115	203,323	3,697	500,966	9,108	23.59	1.50651	38,576
Certificated Total	55.000	3,196,311	58,115	203,323	3,697	500,966	9,108	23.59	1.50651	38,576
Instructional for Funding Purposes	51.000	2,806,174	55,023	201,323	3,948	460,198	9,023	23.62	1.50370	36,592
Instructional for Compliance Purposes	51.000	2,806,174	55,023	201,323	3,948	460,198	9,023	23.62	1.50370	36,592

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.279	218,444	66,619			35,070	10,695	23.64	1.65938	40,147
21	0.071	4,760	67,042			22	310	13.89	1.80472	37,148
51	0.063	7,260	115,238	1,288	20,444	1,247	19,792	23.61	1.19891	96,119
52	0.032	3,630	113,438	6,041	188,781	630	19,672	23.61	1.19891	94,617
55	0.044	5,082	115,500			872	19,810	23.61	1.19891	96,338
58				11,090						
97	0.095	10,890	114,632			1,876	19,752	23.61	1.19891	95,613
99	0.102	11,616	113,882			1,997	19,583	23.61	1.19891	94,988
Program 21 Instructional	0.071	4,760	67,042			22	310	13.89	1.80472	37,148
K-12 Program 21 Instructional	0.071	4,760	67,042			22	310	13.89	1.80472	37,148
K-3 BEA Instructional	1.360	75,481	55,501			13,412	9,862	23.71	1.51969	36,521
4-6 BEA Instructional	0.970	64,899	66,906			9,566	9,862	23.60	1.83197	36,521
7-8 BEA Instructional	0.670	46,120	68,836			6,608	9,862	23.61	1.88482	36,521
K-12 BEA Instructional	3.000	186,500	62,167			29,586	9,862	23.64	1.70221	36,521
BEA	3.374	229,334	67,971			36,946	10,950	23.64	1.64642	41,284
Instructional	3.071	191,260	62,279	18,419	5,998	29,608	9,641	23.42	1.70458	36,537
Administrative	0.615	70,422	114,507			12,106	19,685	23.61	1.19891	95,510

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	3.686	261,682	70,993	18,419	4,997	41,714	11,317	23.47	1.62021	43,818
Certificated Total	3.686	261,682	70,993	18,419	4,997	41,714	11,317	23.47	1.62021	43,818
Instructional for Funding Purposes	3.071	191,260	62,279	18,419	5,998	29,608	9,641	23.42	1.70458	36,537
Instructional for Compliance Purposes	3.071	191,260	62,279	18,419	5,998	29,608	9,641	23.42	1.70458	36,537

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	27.235	1,667,999	61,245	362,843	13,323	295,470	10,849	23.48	1.59211	38,468
02	11.228	675,517	60,164	140,121	12,480	121,890	10,856	23.51	1.57507	38,198
21	4.300	270,121	62,819	48,908	11,374	49,395	11,487	23.49	1.53126	41,024
24	1.000	60,671	60,671	13,651	13,651	11,133	11,133	23.48	1.66126	36,521
31	1.198	56,761	47,380	12,772	10,661	8,011	6,687	23.23	1.29734	36,521
51	1.000	68,836	68,836	15,488	15,488	11,133	11,133	23.38	1.88482	36,521
65	0.199	12,132	60,965	2,730	13,719	2,215	11,133	23.46	1.66126	36,698
97	1.000	129,673	129,673			17,390	17,390	23.21	1.26526	102,487
K-12 Program 02 Instructional	10.728	622,764	58,050	50,437	4,701	114,688	10,691	23.51	1.58951	36,521
Program 21 Instructional	3.800	217,367	57,202	48,908	12,871	42,193	11,104	23.49	1.56626	36,521
Program 21 Administrative	0.500	52,754	105,508			7,202	14,403	23.44	1.26526	83,388
K-12 Program 21 Instructional	3.620	205,671	56,815	48,908	13,510	40,197	11,104	23.50	1.55567	36,521
Program 31 Instructional	1.198	56,761	47,380	12,772	10,661	8,011	6,687	23.23	1.29734	36,521
K-3 BEA Instructional	11.034	663,675	60,148	69,887	6,334	114,774	10,402	23.48	1.64706	36,519
4-6 BEA Instructional	7.152	401,568	56,148	36,694	5,131	75,484	10,554	23.45	1.53722	36,525
7-8 BEA Instructional	6.171	344,743	55,865	42,238	6,845	65,560	10,624	23.47	1.52974	36,519

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	12.804	726,525	56,742	172,096	13,441	135,692	10,598	23.50	1.55379	36,518
K-12 BEA Instructional	37.161	2,136,511	57,493	320,915	8,636	391,510	10,536	23.48	1.57430	36,520
K-12 BEA Administrative	0.100	10,550	105,500			1,440	14,403	23.44	1.26526	83,382
BEA	40.661	2,529,950	62,221	515,736	12,684	442,761	10,889	23.47	1.57068	39,614
Instructional	43.160	2,495,517	57,820	576,689	13,362	458,185	10,616	23.48	1.58320	36,521
Administrative	4.000	446,193	111,548	350	88	58,452	14,613	23.38	1.49886	74,422
Other				19,474						
Active	47.160	2,941,710	62,377	596,513	12,649	516,637	10,955	23.47	1.57605	39,578
Certificated Total	47.160	2,941,710	62,377	596,513	12,649	516,637	10,955	23.47	1.57605	39,578
Instructional for Funding Purposes	43.160	2,495,517	57,820	576,689	13,362	458,185	10,616	23.48	1.58320	36,521
Instructional for Compliance Purposes	43.160	2,495,517	57,820	576,689	13,362	458,185	10,616	23.48	1.58320	36,521

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.537	236,356	52,095	3,769	831	44,651	9,842	22.88	1.42273	36,616
21	0.800	49,553	61,941	1,180	1,475	7,334	9,168	23.21	1.69607	36,520
24	0.200	12,388	61,940	120	600	1,834	9,168	23.21	1.69607	36,520
51	0.895	47,725	53,324	600	670	8,205	9,168	23.27	1.46008	36,521
52	0.215	8,177	38,033			3,431	15,958	21.83	1.03950	36,587
55	0.105	5,599	53,324	600	5,714	963	9,168	23.27	1.46008	36,521
97	0.357	45,004	126,062					7.97	1.27915	98,551
99	0.019	2,369	124,684					7.97	1.27915	97,474
Program 21 Instructional	0.800	49,553	61,941	1,180	1,475	7,334	9,168	23.21	1.69607	36,520
K-12 Program 21 Instructional	0.800	49,553	61,941	1,180	1,475	7,334	9,168	23.21	1.69607	36,520
K-3 BEA Instructional	2.921	146,679	50,215	2,169	743	28,809	9,863	22.66	1.36815	36,703
4-6 BEA Instructional	1.253	69,542	55,500			12,283	9,803	23.26	1.52066	36,498
7-8 BEA Instructional	0.363	20,135	55,468			3,558	9,803	23.26	1.52385	36,400
K-12 BEA Instructional	4.537	236,356	52,095	2,169	478	44,651	9,842	22.88	1.42273	36,616
K-12 BEA Administrative	0.357	45,004	126,062					7.97	1.27915	98,551
BEA	4.894	281,360	57,491	3,769	770	44,651	9,124	20.57	1.41225	40,709
Instructional	6.752	359,798	53,288	5,669	840	66,418	9,837	22.96	1.45654	36,585

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	0.376	47,373	125,992					7.97	1.27915	98,497
Active	7.128	407,171	57,123	5,669	795	66,418	9,318	21.28	1.44718	39,472
On Leave				600						
Certificated Total	7.128	407,171	57,123	6,269	879	66,418	9,318	21.28	1.44718	39,472
Instructional for Funding Purposes	6.752	359,798	53,288	5,669	840	66,418	9,837	22.96	1.45654	36,585
Instructional for Compliance Purposes	6.752	359,798	53,288	5,669	840	66,418	9,837	22.96	1.45654	36,585

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.258	144,815	64,134	7,880	3,490	22,219	9,840	17.48	1.75590	36,525
02	1.000	59,251	59,251			9,840	9,840	23.59	1.62236	36,521
21	0.501	34,418	68,699			4,920	9,820	24.01	1.88482	36,448
51	0.569	36,604	64,330			5,599	9,840	17.25	1.75840	36,585
55	0.173	11,242	64,983			1,702	9,840	14.68	1.78909	36,322
97				7,880						
K-12 Program 02 Instructional	1.000	59,251	59,251			9,840	9,840	23.59	1.62236	36,521
Program 21 Instructional	0.501	34,418	68,699			4,920	9,820	24.01	1.88482	36,448
K-12 Program 21 Instructional	0.501	34,418	68,699			4,920	9,820	24.01	1.88482	36,448
K-3 BEA Instructional	1.954	123,981	63,450			19,227	9,840	16.56	1.73732	36,522
4-6 BEA Instructional	0.494	29,912	60,551			4,861	9,840	23.58	1.65798	36,521
7-8 BEA Instructional	0.810	50,173	61,942			7,970	9,840	23.56	1.69557	36,532
K-12 BEA Instructional	3.258	204,066	62,635			32,059	9,840	19.15	1.71491	36,524
K-12 BEA Administrative				7,880						
BEA	3.258	204,066	62,635	15,760	4,837	32,059	9,840	19.15	1.71491	36,524
Instructional	4.501	286,330	63,615			44,280	9,838	19.26	1.74217	36,515
Administrative				15,760						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	4.501	286,330	63,615	15,760	3,501	44,280	9,838	19.26	1.74217	36,515
Certificated Total	4.501	286,330	63,615	15,760	3,501	44,280	9,838	19.26	1.74217	36,515
Instructional for Funding Purposes	4.501	286,330	63,615			44,280	9,838	19.26	1.74217	36,515
Instructional for Compliance Purposes	4.501	286,330	63,615			44,280	9,838	19.26	1.74217	36,515

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.965	735,556	61,476	22,229	1,858	116,418	9,730	23.14	1.51456	40,590
51	0.340	18,109	53,262	3,824	11,247	3,830	11,264	23.46	1.39214	38,259
52	0.070	3,317	47,386	63	900	663	9,471	23.53	1.23838	38,264
55	0.130	6,781	52,162	229	1,762	1,447	11,135	23.47	1.36358	38,254
64				1,443						
65	0.530	21,817	41,164	84	158	5,177	9,768	23.64	1.07596	38,258
97	0.425	49,300	116,000					21.92	1.88482	61,544
99	0.075	8,700	116,000					21.92	1.88482	61,544
K-3 BEA Instructional	4.616	286,619	62,093	12,113	2,624	40,959	8,873	23.04	1.62211	38,279
4-6 BEA Instructional	3.448	185,378	53,764	2,610	757	36,295	10,526	23.07	1.40517	38,261
7-8 BEA Instructional	2.303	120,051	52,128	1,250	543	24,045	10,441	23.29	1.32635	39,302
K-12 BEA Instructional	10.367	592,048	57,109	15,973	1,541	101,299	9,771	23.10	1.48426	38,476
BEA	12.390	784,856	63,346	22,229	1,794	116,418	9,396	23.06	1.52726	41,477
Instructional	11.437	642,072	56,140	27,872	2,437	112,416	9,829	23.13	1.45972	38,459
Administrative	1.978	189,928	96,020			13,983	7,069	22.88	1.74676	54,970
Other	0.120	11,580	96,500			1,137	9,471	23.32	1.84788	52,222
Active	13.535	843,580	62,326	27,872	2,059	127,535	9,423	23.08	1.50511	41,410
Certificated Total	13.535	843,580	62,326	27,872	2,059	127,535	9,423	23.08	1.50511	41,410

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	11.437	642,072	56,140	27,872	2,437	112,416	9,829	23.13	1.45972	38,459
Instructional for Compliance Purposes	11.437	642,072	56,140	27,872	2,437	112,416	9,829	23.13	1.45972	38,459

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	28.252	1,528,426	54,100	13,576	481	327,307	11,585	24.31	1.46258	36,989
02	1.222	59,496	48,687	254	208	8,734	7,147	30.97	1.33291	36,527
21	2.162	111,806	51,714	587	272	32,143	14,867	23.90	1.41584	36,525
24	0.161	5,894	36,609			276	1,713	24.25	1.00000	36,609
31	2.555	152,730	59,777	9,187	3,596	47,747	18,688	24.01	1.63694	36,518
34	0.504	32,378	64,242	1,288	2,556	11,773	23,359	23.75	1.76054	36,490
51	3.486	183,539	52,650	921	264	20,805	5,968	26.66	1.44160	36,522
52	0.400	27,534	68,835	153	383	4,715	11,788	23.84	1.88482	36,521
55	3.900	209,016	53,594	4,952	1,270	34,920	8,954	23.94	1.46746	36,522
65	0.500	18,741	37,482	208	416	4,981	9,961	24.18	1.02628	36,522
97	1.000	109,200	109,200			33,022	33,022	23.66	1.69557	64,403
K-12 Program 02 Instructional	1.222	59,496	48,687	254	208	8,734	7,147	30.97	1.33291	36,527
Program 21 Instructional	2.162	111,806	51,714	587	272	32,143	14,867	23.90	1.41584	36,525
K-12 Program 21 Instructional	2.162	111,806	51,714	291	135	32,143	14,867	23.90	1.41584	36,525
Program 31 Instructional	2.555	152,730	59,777	9,187	3,596	47,747	18,688	24.01	1.63694	36,518
Program 34 Instructional	0.504	32,378	64,242	1,288	2,556	11,773	23,359	23.75	1.76054	36,490
K-3 BEA Instructional	8.437	421,652	49,977	4,576	542	95,762	11,350	23.95	1.36838	36,522

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	3.875	226,018	58,327	1,256	324	30,289	7,816	26.07	1.59707	36,521
7-8 BEA Instructional	5.799	295,763	51,002	4,434	765	75,790	13,069	25.49	1.39629	36,527
9-12 BEA Instructional	11.422	634,881	55,584	8,033	703	158,719	13,896	24.11	1.52201	36,520
K-12 BEA Instructional	29.533	1,578,314	53,442	18,299	620	360,560	12,209	24.60	1.46328	36,522
BEA	33.533	1,882,230	56,131	24,305	725	428,583	12,781	24.45	1.48256	37,861
Instructional	40.142	2,134,844	53,182	31,126	775	458,399	11,419	24.66	1.45615	36,523
Administrative	4.000	303,916	75,979			68,023	17,006	23.61	1.62492	46,759
Active	44.142	2,438,760	55,248	31,126	705	526,422	11,926	24.54	1.47144	37,547
Certificated Total	44.142	2,438,760	55,248	31,126	705	526,422	11,926	24.54	1.47144	37,547
Instructional for Funding Purposes	40.142	2,134,844	53,182	31,126	775	458,399	11,419	24.66	1.45615	36,523
Instructional for Compliance Purposes	40.142	2,134,844	53,182	31,126	775	458,399	11,419	24.66	1.45615	36,523

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	122.083	7,121,070	58,330	1,411,846	11,565	1,307,357	10,709	23.77	1.48693	39,228
02	0.200	7,698	38,490	1,374	6,870	2,122	10,609	24.70	1.05393	36,520
21	18.650	1,084,148	58,131	218,151	11,697	194,655	10,437	23.37	1.51344	38,410
24	0.800	37,658	47,073	7,264	9,080	8,487	10,609	24.05	1.28891	36,521
31	8.562	472,734	55,213	106,522	12,441	90,834	10,609	23.77	1.51182	36,521
34	2.400	139,983	58,326	31,456	13,107	25,462	10,609	23.86	1.59707	36,521
38	0.238	12,886	54,143			2,525	10,609	23.80	1.48253	36,521
51	1.000	56,328	56,328	16,118	16,118	10,609	10,609	23.68	1.54235	36,521
55	0.750	63,302	84,403	10,799	14,399	7,957	10,609	23.30	1.66235	50,773
58				46,072						
65	0.450	30,976	68,836	6,317	14,038	4,774	10,609	23.59	1.88482	36,521
69	0.014	564	40,286			219	15,651	24.00	1.10379	36,498
97	1.000	161,419	161,419	32,121	32,121	10,777	10,777	21.04	1.88482	85,642
K-12 Program 02 Instructional	0.200	7,698	38,490	1,032	5,160	2,122	10,609	24.70	1.05393	36,520
Program 21 Instructional	17.900	984,394	54,994	218,151	12,187	186,699	10,430	23.41	1.50581	36,521
Program 21 Administrative	0.750	99,754	133,005			7,957	10,609	22.93	1.69557	78,443
K-12 Program 21 Instructional	16.570	922,385	55,666	184,178	11,115	172,589	10,416	23.37	1.52421	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	8.562	472,734	55,213	97,671	11,407	90,834	10,609	23.77	1.51182	36,521
Program 34 Instructional	2.400	139,983	58,326	28,415	11,840	25,462	10,609	23.86	1.59707	36,521
K-3 BEA Instructional	43.903	2,314,495	52,718	415,098	9,455	474,456	10,807	23.81	1.44350	36,521
4-6 BEA Instructional	26.630	1,375,323	51,646	204,442	7,677	283,212	10,635	23.86	1.41413	36,521
7-8 BEA Instructional	16.994	977,297	57,508	79,558	4,682	181,328	10,670	23.82	1.57466	36,521
9-12 BEA Instructional	36.118	2,021,858	55,979	119,719	3,315	384,587	10,648	23.81	1.53279	36,521
K-12 BEA Instructional	123.645	6,688,973	54,098	818,817	6,622	1,323,581	10,705	23.82	1.48129	36,521
K-12 BEA Administrative	3.000	353,282	117,761	15,826	5,275	31,827	10,609	23.37	1.55177	75,888
BEA	134.245	7,902,904	58,869	1,583,319	11,794	1,436,552	10,701	23.72	1.49281	39,435
Instructional	144.547	7,841,830	54,251	1,734,339	11,998	1,542,199	10,669	23.77	1.48547	36,521
Administrative	11.000	1,305,634	118,694	79,155	7,196	117,214	10,656	23.02	1.61938	73,296
Other	0.600	41,302	68,837	74,546	124,243	6,365	10,609	23.58	1.88482	36,522
Active	156.147	9,188,766	58,847	1,888,040	12,091	1,665,778	10,668	23.67	1.49644	39,325
Certificated Total	156.147	9,188,766	58,847	1,888,040	12,091	1,665,778	10,668	23.67	1.49644	39,325
Instructional for Funding Purposes	144.547	7,841,830	54,251	1,734,339	11,998	1,542,199	10,669	23.77	1.48547	36,521
Instructional for Compliance Purposes	144.547	7,841,830	54,251	1,734,339	11,998	1,542,199	10,669	23.77	1.48547	36,521

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	229.419	12,885,078	56,164	1,984,659	8,651	2,439,113	10,632	24.03	1.42877	39,309
21	28.984	1,480,148	51,068	289,810	9,999	313,413	10,813	25.07	1.37704	37,085
22	0.468	31,833	68,019	3,811	8,143	5,459	11,664	23.44	1.65885	41,004
31	9.260	502,412	54,256	101,106	10,919	82,630	8,923	24.17	1.39300	38,949
34	0.940	49,796	52,974	6,802	7,236	15,064	16,026	20.37	1.34915	39,265
51	3.143	168,939	53,751	24,231	7,710	28,058	8,927	22.47	1.39094	38,644
53	0.478	22,858	47,820	4,428	9,264	3,570	7,468	16.38	1.30913	36,528
55	4.166	329,250	79,033	18,610	4,467	51,031	12,249	22.84	1.62667	48,586
58				230,701						
64	1.200	77,444	64,537	14,147	11,789	11,052	9,210	21.85	1.76711	36,521
65	9.481	559,811	59,046	98,341	10,372	102,325	10,793	22.07	1.61683	36,519
74	1.000	61,926	61,926	11,301	11,301	11,549	11,549	23.33	1.69557	36,522
97	1.000	150,000	150,000	45,000	45,000	9,627	9,627	16.16	1.01346	148,008
Program 21 Instructional	28.084	1,386,876	49,383	289,810	10,319	304,229	10,833	25.17	1.36077	36,291
Program 21 Administrative	0.900	93,272	103,636			9,185	10,205	23.30	1.88482	54,984
K-12 Program 21 Instructional	25.575	1,256,731	49,139	255,081	9,974	273,378	10,689	25.34	1.35491	36,267
Program 31 Instructional	8.360	409,140	48,940	101,106	12,094	80,825	9,668	24.32	1.34005	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.900	93,272	103,636			1,805	2,006	23.30	1.88482	54,984
Program 34 Instructional	0.840	39,432	46,943	6,802	8,098	14,864	17,695	19.82	1.28538	36,521
Program 34 Administrative	0.100	10,364	103,640			201	2,006	23.30	1.88482	54,987
K-3 BEA Instructional	83.886	4,292,868	51,175	775,780	9,248	853,035	10,169	24.36	1.40115	36,524
4-6 BEA Instructional	43.366	2,249,337	51,869	397,756	9,172	440,015	10,147	24.56	1.42043	36,516
7-8 BEA Instructional	38.292	1,937,361	50,594	323,779	8,456	437,231	11,418	23.51	1.38535	36,521
9-12 BEA Instructional	55.184	2,917,599	52,870	539,987	9,785	586,009	10,619	23.94	1.44766	36,521
K-12 BEA Instructional	220.728	11,397,165	51,634	2,075,874	9,405	2,316,290	10,494	24.15	1.41382	36,521
K-12 BEA Administrative	11.788	1,306,108	110,800			126,728	10,751	23.09	1.54383	71,769
BEA	240.619	13,587,286	56,468	2,137,567	8,884	2,546,435	10,583	23.92	1.42536	39,617
Instructional	267.148	13,868,380	51,913	2,774,696	10,386	2,813,069	10,530	24.09	1.41908	36,582
Administrative	22.391	2,451,115	109,469	45,000	2,010	259,823	11,604	22.63	1.58421	69,100
Other				13,251						
Active	289.539	16,319,495	56,364	2,832,947	9,784	3,072,892	10,613	23.90	1.43185	39,364
Certificated Total	289.539	16,319,495	56,364	2,832,947	9,784	3,072,892	10,613	23.90	1.43185	39,364
Instructional for Funding Purposes	267.148	13,868,380	51,913	2,774,696	10,386	2,813,069	10,530	24.09	1.41908	36,582

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	267.148	13,868,380	51,913	2,774,696	10,386	2,813,069	10,530	24.09	1.41908	36,582

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.301	108,556	47,178			25,210	10,956	23.53	1.29129	36,535
51	0.389	18,474	47,491			4,262	10,956	23.53	1.30037	36,521
52	0.125	4,990	39,920			1,370	10,956	23.66	1.09772	36,366
55	0.185	8,630	46,649			2,027	10,956	23.54	1.28049	36,430
K-3 BEA Instructional	1.560	77,023	49,374			17,091	10,956	23.50	1.35191	36,521
4-6 BEA Instructional	0.741	31,533	42,555			8,118	10,956	23.61	1.16367	36,569
K-12 BEA Instructional	2.301	108,556	47,178			25,210	10,956	23.53	1.29129	36,535
BEA	2.301	108,556	47,178			25,210	10,956	23.53	1.29129	36,535
Instructional	3.000	140,650	46,883			32,868	10,956	23.54	1.28374	36,521
Active	3.000	140,650	46,883			32,868	10,956	23.54	1.28374	36,521
Certificated Total	3.000	140,650	46,883			32,868	10,956	23.54	1.28374	36,521
Instructional for Funding Purposes	3.000	140,650	46,883			32,868	10,956	23.54	1.28374	36,521
Instructional for Compliance Purposes	3.000	140,650	46,883			32,868	10,956	23.54	1.28374	36,521

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.084	892,490	59,168	16,635	1,103	143,385	9,506	23.08	1.55963	37,937
21	1.000	61,884	61,884	913	913	18,902	18,902	23.45	1.69447	36,521
24	0.100	6,884	68,840					13.31	1.88482	36,523
31	1.000	36,521	36,521	14,791	14,791	9,723	9,723	25.38	1.00000	36,521
51	0.600	41,302	68,837			5,834	9,723	23.40	1.88482	36,522
55	0.400	27,534	68,835			3,889	9,723	23.40	1.88482	36,521
97	1.000	77,748	77,748			7,835	7,835	23.45	1.69557	45,854
Program 21 Instructional	1.000	61,884	61,884	913	913	18,902	18,902	23.45	1.69447	36,521
K-12 Program 21 Instructional	1.000	61,884	61,884			18,902	18,902	23.45	1.69447	36,521
Program 31 Instructional	1.000	36,521	36,521	14,791	14,791	9,723	9,723	25.38	1.00000	36,521
K-3 BEA Instructional	5.047	256,983	50,918			39,857	7,897	23.58	1.39423	36,521
4-6 BEA Instructional	2.490	145,951	58,615			25,562	10,266	20.95	1.60497	36,521
9-12 BEA Instructional	7.547	426,845	56,558	29,600	3,922	76,313	10,112	23.64	1.54866	36,521
K-12 BEA Instructional	15.084	829,779	55,011	29,600	1,962	141,731	9,396	23.19	1.50628	36,521
K-12 BEA Administrative	1.000	99,232	99,232			11,377	11,377	23.32	1.80472	54,985
BEA	17.084	1,006,759	58,930	31,426	1,839	160,943	9,421	23.22	1.53483	38,395
Instructional	17.184	967,383	56,296	32,339	1,882	170,356	9,914	23.15	1.54146	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	2.000	176,980	88,490			19,212	9,606	23.38	1.75015	50,562
Active	19.184	1,144,363	59,652	32,339	1,686	189,568	9,882	23.18	1.56322	38,160
Certificated Total	19.184	1,144,363	59,652	32,339	1,686	189,568	9,882	23.18	1.56322	38,160
Instructional for Funding Purposes	17.184	967,383	56,296	32,339	1,882	170,356	9,914	23.15	1.54146	36,521
Instructional for Compliance Purposes	17.184	967,383	56,296	32,339	1,882	170,356	9,914	23.15	1.54146	36,521

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	980.267	55,228,346	56,340	12,831,080	13,089	10,951,780	11,172	23.86	1.45608	38,693
02	2.200	145,254	66,025	90,623	41,192	27,956	12,707	38.26	1.67126	39,506
21	148.910	8,487,460	56,997	1,747,462	11,735	1,461,758	9,816	23.84	1.46015	39,035
22	0.015	1,978	131,867	6,607	440,467	404	26,921	23.25	1.80472	73,068
24	10.000	548,419	54,842	115,658	11,566	111,049	11,105	24.34	1.50165	36,521
31	40.447	2,237,849	55,328	563,477	13,931	437,348	10,813	24.40	1.47458	37,521
38				5,344						
51	9.588	624,876	65,173	108,861	11,354	122,380	12,764	24.69	1.61725	40,299
52	1.750	119,698	68,399	22,692	12,967	19,754	11,288	23.55	1.87285	36,521
55	44.972	2,672,054	59,416	564,493	12,552	462,466	10,283	23.99	1.62087	36,657
58	0.750	50,862	67,816	62,097	82,796	8,466	11,288	24.56	1.85690	36,521
64	3.000	176,741	58,914	36,745	12,248	33,150	11,050	26.01	1.61314	36,521
65	16.190	885,087	54,669	182,357	11,264	174,216	10,761	24.05	1.43138	38,193
97	2.000	285,486	142,743	40,740	20,370	53,785	26,893	19.74	1.88482	75,733
Program 21 Instructional	138.925	7,454,654	53,660	1,732,346	12,470	1,381,446	9,944	23.86	1.46932	36,520
Program 21 Administrative	2.985	341,626	114,448	15,116	5,064	80,311	26,905	23.45	1.84601	61,997
K-12 Program 21 Instructional	126.321	6,777,664	53,654			1,268,714	10,044	23.93	1.46917	36,520
Program 31 Instructional	39.397	2,108,251	53,513	562,018	14,266	409,102	10,384	24.45	1.46527	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	1.050	129,598	123,427	1,459	1,390	28,246	26,901	23.43	1.82379	67,676
K-3 BEA Instructional	327.422	16,545,368	50,532			3,201,797	9,779	23.46	1.38364	36,521
4-6 BEA Instructional	213.802	10,974,113	51,328			2,113,996	9,888	23.32	1.40545	36,521
7-8 BEA Instructional	151.972	8,267,178	54,399			1,603,777	10,553	24.79	1.48956	36,520
9-12 BEA Instructional	261.539	14,344,639	54,847			2,735,276	10,458	24.49	1.50178	36,521
K-12 BEA Instructional	954.735	50,131,298	52,508			9,654,846	10,113	23.95	1.43774	36,521
BEA	1,024.914	57,896,935	56,490	13,525,920	13,197	11,470,869	11,192	23.89	1.45811	38,742
Instructional	1,179.770	62,530,281	53,002	15,745,650	13,346	11,932,782	10,114	23.98	1.45128	36,521
Administrative	72.319	8,180,765	113,121	632,586	8,747	1,920,442	26,555	23.16	1.74689	64,756
Active	1,252.089	70,711,046	56,474	16,378,236	13,081	13,853,224	11,064	23.90	1.46835	38,461
K-12 Program 21 Contracted	5.882	597,061	101,506						1.10906	91,525
On Leave	1.000	61,884	61,884			11,288	11,288	22.46	1.69447	36,521
Certificated Total	1,260.089	71,464,110	56,714	16,378,236	12,998	13,864,512	11,003	23.90	1.46656	38,671
Instructional for Funding Purposes	1,186.770	63,221,461	53,272	15,745,650	13,268	11,932,782	10,055	23.98	1.44929	36,757
Instructional for Compliance Purposes	1,179.770	62,530,281	53,002	15,745,650	13,346	11,932,782	10,114	23.98	1.45128	36,521

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.780	1,004,220	56,480	20,959	1,179	172,096	9,679	23.49	1.51301	37,330
21	0.570	39,235	68,833	18,053	31,672	5,615	9,850	23.21	1.88482	36,520
24	0.963	59,730	62,025			9,445	9,808	25.40	1.49161	41,583
31	1.570	108,073	68,836	17,619	11,222	15,440	9,834	23.60	1.88482	36,521
51	0.720	36,667	50,926	1,304	1,811	6,870	9,542	23.44	1.36589	37,284
52				6,000						
55	0.939	49,080	52,268	1,304	1,389	8,217	8,750	23.52	1.33973	39,014
65	0.141	6,574	46,624			1,166	8,267	23.48	1.13919	40,927
79	0.342	15,837	46,307	1,916	5,602	2,916	8,527	27.17	1.20133	38,547
97	0.967	88,983	92,020			9,850	10,186	23.26	1.22566	75,078
Program 21 Instructional	0.570	39,235	68,833	9,053	15,882	5,615	9,850	23.21	1.88482	36,520
Program 21 Administrative				9,000						
K-12 Program 21 Instructional	0.570	39,235	68,833			5,615	9,850	23.21	1.88482	36,520
Program 31 Instructional	1.570	108,073	68,836	17,619	11,222	15,440	9,834	23.60	1.88482	36,521
K-3 BEA Instructional	4.168	224,314	53,818			39,397	9,452	23.45	1.47362	36,521
4-6 BEA Instructional	3.422	169,850	49,635			33,414	9,764	23.32	1.35309	36,683
7-8 BEA Instructional	2.040	116,303	57,011			19,868	9,739	23.39	1.56105	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	8.720	511,987	58,714	11,118	1,275	85,007	9,749	23.54	1.60767	36,521
K-12 BEA Instructional	18.350	1,022,454	55,720	22,184	1,209	177,686	9,683	23.47	1.52456	36,548
BEA	20.317	1,201,276	59,127	38,578	1,899	197,386	9,715	23.48	1.52807	38,694
Instructional	22.025	1,229,577	55,826	58,155	2,640	211,914	9,622	23.59	1.51189	36,925
Administrative	1.967	178,822	90,911	9,000	4,575	19,700	10,015	23.57	1.56077	58,248
Active	23.992	1,408,399	58,703	67,155	2,799	231,614	9,654	23.59	1.51590	38,725
Certificated Total	23.992	1,408,399	58,703	67,155	2,799	231,614	9,654	23.59	1.51590	38,725
Instructional for Funding Purposes	22.025	1,229,577	55,826	58,155	2,640	211,914	9,622	23.59	1.51189	36,925
Instructional for Compliance Purposes	22.025	1,229,577	55,826	58,155	2,640	211,914	9,622	23.59	1.51189	36,925

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.294	443,748	53,502			75,237	9,071	24.19	1.47679	36,229
21	1.012	65,020	64,249			9,177	9,069	20.47	1.66227	38,651
24	0.200	10,080	50,400			1,814	9,070	23.39	1.01346	49,731
51	0.400	20,498	51,245			3,631	9,078	23.38	1.34890	37,990
53	0.033	1,681	50,939			294	8,920	23.38	1.41708	35,947
55	0.400	23,141	57,853			3,628	9,071	25.30	1.53120	37,782
65	0.250	16,508	66,032	3,600	14,400	2,268	9,071	23.76	1.80775	36,527
97	0.894	81,693	91,379	10,000	11,186	8,382	9,376	20.30	1.68812	54,131
99	0.300	28,154	93,847			2,721	9,071	23.24	1.69557	55,348
Program 21 Instructional	0.876	53,020	60,525			7,946	9,071	23.30	1.65710	36,525
K-12 Program 21 Instructional	0.758	46,908	61,884			6,876	9,071	23.29	1.69447	36,521
K-3 BEA Instructional	5.194	262,924	50,621			47,117	9,071	23.84	1.40493	36,031
7-8 BEA Instructional	3.100	180,824	58,330			28,120	9,071	24.69	1.59718	36,521
K-12 BEA Instructional	8.294	443,748	53,502			75,237	9,071	24.19	1.47679	36,229
K-12 BEA Administrative	0.894	81,693	91,379	10,000	11,186	8,382	9,376	20.30	1.68812	54,131
BEA	9.188	525,441	57,188	10,000	1,088	83,619	9,101	23.58	1.49735	38,193
Instructional	10.253	558,596	54,481			93,005	9,071	24.10	1.49720	36,389

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.194	109,847	91,999	13,600	11,390	11,103	9,299	21.05	1.69000	54,438
Active	11.447	668,443	58,395	13,600	1,188	104,108	9,095	23.60	1.51731	38,486
K-12 Program 21 Contracted	0.136	12,000	88,235			1,231	9,051	7.96	1.69557	52,039
Certificated Total	11.783	690,523	58,603	13,600	1,154	107,153	9,094	23.33	1.51082	38,789
Instructional for Funding Purposes	10.589	580,676	54,838			96,050	9,071	23.76	1.49061	36,789
Instructional for Compliance Purposes	10.253	558,596	54,481			93,005	9,071	24.10	1.49720	36,389

Pe Ell School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.750	1,084,687	64,757	7,469	446	188,011	11,225	23.54	1.75397	36,921
21	1.000	63,821	63,821			9,864	9,864	23.53	1.74756	36,520
31	1.340	81,137	60,550			13,218	9,864	23.58	1.65796	36,521
34	0.660	42,133	63,838			6,510	9,864	23.55	1.74796	36,521
51	0.400	26,364	65,910			3,946	9,864	23.53	1.80472	36,521
52	0.250	15,471	61,884			2,326	9,302	23.55	1.69447	36,521
55	0.600	39,546	65,910			5,918	9,864	23.53	1.80472	36,521
97	2.000	169,666	84,833			45,777	22,889	23.60	1.80472	47,006
Program 21 Instructional	1.000	63,821	63,821			9,864	9,864	23.53	1.74756	36,520
K-12 Program 21 Instructional	1.000	63,821	63,821			9,864	9,864	23.53	1.74756	36,520
Program 31 Instructional	1.340	81,137	60,550			13,218	9,864	23.58	1.65796	36,521
Program 34 Instructional	0.660	42,133	63,838			6,510	9,864	23.55	1.74796	36,521
K-3 BEA Instructional	4.530	273,881	60,459			44,628	9,852	23.57	1.65546	36,521
4-6 BEA Instructional	3.780	242,924	64,266			37,117	9,819	23.54	1.75969	36,521
7-8 BEA Instructional	2.250	148,126	65,834			22,194	9,864	23.52	1.80262	36,521
9-12 BEA Instructional	7.190	462,456	64,319			70,725	9,837	23.53	1.76116	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	17.750	1,127,387	63,515			174,665	9,840	23.54	1.73912	36,521
BEA	20.750	1,377,623	66,391	7,469	360	253,516	12,218	23.55	1.75247	37,885
Instructional	20.000	1,272,589	63,629	7,469	373	196,718	9,836	23.54	1.74227	36,521
Administrative	3.000	250,236	83,412			78,851	26,284	23.61	1.83142	45,545
Active	23.000	1,522,825	66,210	7,469	325	275,569	11,981	23.55	1.75390	37,750
Certificated Total	23.000	1,522,825	66,210	7,469	325	275,569	11,981	23.55	1.75390	37,750
Instructional for Funding Purposes	20.000	1,272,589	63,629	7,469	373	196,718	9,836	23.54	1.74227	36,521
Instructional for Compliance Purposes	20.000	1,272,589	63,629	7,469	373	196,718	9,836	23.54	1.74227	36,521

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	478.896	29,685,018	61,986	7,284,533	15,211	4,477,678	9,350	23.37	1.58991	38,987
02	2.200	174,306	79,230	3,600	1,636	24,188	10,995	23.09	1.78786	44,316
21	91.042	5,320,630	58,441	17,612	193	886,541	9,738	23.38	1.57168	37,184
22	0.290	13,548	46,717			542	1,869	23.30	1.27915	36,522
24	1.210	59,045	48,798	125,560	103,769	7,285	6,021	23.39	1.33615	36,521
31	25.250	1,521,627	60,262	289,985	11,485	274,029	10,853	23.30	1.61329	37,354
34	4.670	320,296	68,586	44,188	9,462	57,074	12,221	23.27	1.67900	40,849
51	3.100	219,881	70,929	2,100	677	32,276	10,411	23.21	1.69059	41,955
52	0.200	13,767	68,835			347	1,736	23.31	1.88482	36,521
55	9.600	664,738	69,244	2,520	263	77,805	8,105	23.31	1.79501	38,576
58	1.100	70,627	64,206	359,252	326,593	12,821	11,655	23.30	1.61628	39,725
65	2.000	139,249	69,625	7,784	3,892	17,797	8,899	23.11	1.37450	50,655
89				1,750						
97	2.500	353,870	141,548	13,200	5,280	17,769	7,108	21.53	1.86807	75,772
K-12 Program 02 Instructional	1.200	79,825	66,521			13,724	11,437	23.34	1.82145	36,521
Program 21 Instructional	89.342	5,115,560	57,258	10,472	117	870,301	9,741	23.40	1.56784	36,520
Program 21 Administrative	1.700	205,070	120,629	7,140	4,200	16,241	9,553	22.59	1.77350	68,018
K-12 Program 21 Instructional	80.542	4,561,939	56,640	10,472	130	779,229	9,675	23.47	1.55093	36,520

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	24.800	1,465,122	59,078	288,095	11,617	269,958	10,885	23.33	1.61762	36,521
Program 31 Administrative	0.450	56,505	125,567	1,890	4,200	4,072	9,048	22.65	1.37458	91,349
Program 34 Instructional	4.220	263,791	62,510	42,298	10,023	53,003	12,560	23.38	1.71146	36,524
Program 34 Administrative	0.450	56,505	125,567	1,890	4,200	4,072	9,048	22.65	1.37458	91,349
K-3 BEA Instructional	161.117	9,066,325	56,272	5,979	37	1,392,234	8,641	23.44	1.54067	36,524
4-6 BEA Instructional	92.657	5,245,384	56,611			853,184	9,208	23.47	1.55060	36,509
7-8 BEA Instructional	75.061	4,363,334	58,131	24,780	330	737,185	9,821	23.45	1.59168	36,522
9-12 BEA Instructional	145.639	8,730,192	59,944			1,515,319	10,405	23.38	1.64136	36,521
K-12 BEA Instructional	474.474	27,405,235	57,759	30,759	65	4,497,922	9,480	23.42	1.58158	36,520
K-12 BEA Administrative	3.000	356,557	118,852			28,578	9,526	23.16	1.61985	73,373
BEA	513.516	32,055,117	62,423	7,635,506	14,869	4,850,739	9,446	23.35	1.59407	39,159
Instructional	579.116	33,460,218	57,778	8,024,078	13,856	5,495,491	9,489	23.42	1.58210	36,520
Administrative	39.742	4,913,090	123,625	97,330	2,449	364,421	9,170	22.78	1.75632	70,389
Other	2.200	114,458	52,026	30,676	13,944	24,372	11,078	23.49	1.42456	36,521
Active	621.058	38,487,766	61,971	8,152,084	13,126	5,884,284	9,475	23.35	1.59269	38,910
On Leave	1.000	68,836	68,836			1,869	1,869	23.30	1.88482	36,521
Certificated Total	622.058	38,556,602	61,982	8,152,084	13,105	5,886,153	9,462	23.35	1.59316	38,905

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	579.116	33,460,218	57,778	8,024,078	13,856	5,495,491	9,489	23.42	1.58210	36,520
Instructional for Compliance Purposes	579.116	33,460,218	57,778	8,024,078	13,856	5,495,491	9,489	23.42	1.58210	36,520

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	47.957	2,698,679	56,273	223,751	4,666	453,655	9,460	23.55	1.45132	38,774
21	6.572	384,499	58,506	2,435	371	77,452	11,785	21.19	1.51729	38,559
51	1.050	66,678	63,503			11,234	10,699	23.56	1.34147	47,338
52				8,955						
55	1.150	83,605	72,700	34,958	30,398	13,616	11,840	23.43	1.80921	40,183
58				10,151						
74				2,922						
89	1.000	44,122	44,122			11,546	11,546	23.76	1.20814	36,521
97	1.000	136,129	136,129	6,000	6,000	9,840	9,840	22.25	1.69557	80,285
Program 21 Instructional	6.172	345,117	55,917	2,435	395	73,516	11,911	20.97	1.53104	36,522
Program 21 Administrative	0.400	39,382	98,455			3,936	9,840	23.42	1.30517	75,435
K-12 Program 21 Instructional	5.186	308,646	59,515			62,289	12,011	20.64	1.62961	36,521
K-3 BEA Instructional	20.460	1,058,006	51,711	107,879	5,273	192,344	9,401	23.62	1.41585	36,523
4-6 BEA Instructional	13.857	735,482	53,077	49,413	3,566	130,842	9,442	23.57	1.45341	36,519
7-8 BEA Instructional	10.490	582,176	55,498	58,484	5,575	108,715	10,364	23.50	1.51953	36,523
K-12 BEA Instructional	44.807	2,375,664	53,020	215,776	4,816	431,901	9,639	23.57	1.45174	36,522
BEA	48.957	2,834,808	57,904	229,751	4,693	463,495	9,467	23.50	1.45631	39,761

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	53.729	2,870,882	53,433	280,433	5,219	537,385	10,002	23.26	1.46304	36,522
Administrative	5.000	542,830	108,566	6,000	1,200	39,958	7,992	23.10	1.47158	73,775
Other				2,739						
Active	58.729	3,413,712	58,127	289,172	4,924	577,343	9,831	23.24	1.46376	39,710
Certificated Total	58.729	3,413,712	58,127	289,172	4,924	577,343	9,831	23.24	1.46376	39,710
Instructional for Funding Purposes	53.729	2,870,882	53,433	280,433	5,219	537,385	10,002	23.26	1.46304	36,522
Instructional for Compliance Purposes	53.729	2,870,882	53,433	280,433	5,219	537,385	10,002	23.26	1.46304	36,522

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.953	1,201,989	60,241	52,262	2,619	28,944	1,451	23.89	1.60470	37,540
21	1.264	97,174	76,878			2,600	2,057	23.28	1.88482	40,788
24	0.737	50,896	69,058			1,134	1,538	23.38	1.88482	36,639
31	2.500	149,519	59,808	3,500	1,400	1,538	615	23.41	1.63762	36,521
34	0.213	14,662	68,836					23.36	1.88482	36,521
97	0.500	48,750	97,500			769	1,538	23.41	1.74756	55,792
Program 21 Instructional	0.978	73,348	74,998			1,721	1,759	23.30	1.88482	39,791
Program 21 Administrative	0.286	23,826	83,308			879	3,075	23.23	1.88482	44,199
K-12 Program 21 Instructional	0.978	73,348	74,998			1,721	1,759	23.30	1.88482	39,791
Program 31 Instructional	2.500	149,519	59,808			1,538	615	23.41	1.63762	36,521
Program 31 Administrative				3,500						
Program 34 Instructional	0.213	14,662	68,836					23.36	1.88482	36,521
K-3 BEA Instructional	6.285	326,106	51,886	1,293	206	5,052	804	23.27	1.42049	36,527
4-6 BEA Instructional	3.666	237,397	64,756			5,436	1,483	23.48	1.77272	36,529
7-8 BEA Instructional	1.357	81,281	59,898			1,979	1,458	23.57	1.64142	36,491
9-12 BEA Instructional	9.858	592,136	60,067	28,584	2,900	15,708	1,593	24.36	1.63336	36,775

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	21.166	1,236,920	58,439	29,877	1,412	28,175	1,331	23.87	1.59480	36,643
K-12 BEA Administrative	1.500	129,250	86,167	3,500	2,333	2,307	1,538	23.41	1.83907	46,853
BEA	23.166	1,414,920	61,077	55,762	2,407	31,251	1,349	23.81	1.61392	37,844
Instructional	22.881	1,361,164	59,489	30,743	1,344	31,030	1,356	23.82	1.61654	36,800
Administrative	2.286	201,826	88,288	3,500	1,531	3,955	1,730	23.39	1.82478	48,383
Other				21,519						
Active	25.167	1,562,990	62,105	55,762	2,216	34,985	1,390	23.76	1.63546	37,974
Certificated Total	25.167	1,562,990	62,105	55,762	2,216	34,985	1,390	23.76	1.63546	37,974
Instructional for Funding Purposes	22.881	1,361,164	59,489	30,743	1,344	31,030	1,356	23.82	1.61654	36,800
Instructional for Compliance Purposes	22.881	1,361,164	59,489	30,743	1,344	31,030	1,356	23.82	1.61654	36,800

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	200.660	12,301,304	61,304	2,147,262	10,701	1,947,690	9,706	22.98	1.59559	38,421
02	1.501	98,006	65,294	18,256	12,163	14,406	9,597	23.21	1.78890	36,499
21	24.150	1,402,216	58,063	251,324	10,407	254,789	10,550	23.22	1.53904	37,727
22	0.417	32,733	78,496	3,870	9,281	4,491	10,770	23.06	1.66065	47,269
24	9.800	526,162	53,690	97,444	9,943	99,653	10,169	23.29	1.47011	36,521
29	0.120	7,909	65,908	1,362	11,350	1,294	10,787	23.19	1.80472	36,520
31	12.683	725,783	57,225	156,144	12,311	122,773	9,680	23.00	1.51098	37,873
34	1.000	65,910	65,910	12,670	12,670	10,787	10,787	24.23	1.80472	36,521
51	3.697	224,435	60,707	41,403	11,199	38,902	10,523	30.69	1.66238	36,518
52	1.000	65,776	65,776	11,328	11,328	9,043	9,043	21.74	1.80105	36,521
55	5.880	350,777	59,656	64,776	11,016	56,538	9,615	27.86	1.63346	36,521
58				80,205						
65	1.000	65,910	65,910	11,352	11,352	10,787	10,787	23.21	1.80472	36,521
74	4.000	255,335	63,834	48,047	12,012	41,128	10,282	23.22	1.74786	36,521
79				28,928						
97	2.200	309,798	140,817	16,792	7,633	29,576	13,444	21.58	1.88482	74,711
K-12 Program 02 Instructional	1.501	98,006	65,294	1,459	972	14,406	9,597	23.21	1.78890	36,499
Program 21 Instructional	22.971	1,288,559	56,095	241,225	10,501	242,082	10,539	23.25	1.53595	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.179	113,657	96,401	10,099	8,566	12,707	10,778	22.93	1.59918	60,282
K-12 Program 21 Instructional	22.271	1,251,232	56,182	70,379	3,160	234,531	10,531	23.25	1.53833	36,521
Program 31 Instructional	12.183	666,939	54,743	154,944	12,718	117,689	9,660	23.01	1.49892	36,522
Program 31 Administrative	0.500	58,844	117,688	1,200	2,400	5,084	10,168	22.84	1.80472	65,211
Program 34 Instructional	1.000	65,910	65,910	12,670	12,670	10,787	10,787	24.23	1.80472	36,521
K-3 BEA Instructional	67.270	3,902,629	58,014	340,327	5,059	623,775	9,273	23.03	1.58846	36,522
4-6 BEA Instructional	44.905	2,363,610	52,636	67,035	1,493	423,188	9,424	23.10	1.44140	36,517
7-8 BEA Instructional	25.533	1,571,839	61,561	289,863	11,352	258,321	10,117	22.54	1.68676	36,497
9-12 BEA Instructional	62.888	3,705,390	58,920	724,411	11,519	637,663	10,140	23.05	1.61328	36,522
K-12 BEA Instructional	200.596	11,543,468	57,546	1,454,589	7,251	1,942,947	9,686	22.98	1.57583	36,518
K-12 BEA Administrative	5.308	576,503	108,610			54,611	10,288	23.09	1.81957	59,690
BEA	218.044	13,500,801	61,918	2,351,124	10,783	2,125,233	9,747	22.96	1.59587	38,799
Instructional	249.334	14,345,563	57,536	2,932,943	11,763	2,445,286	9,807	23.25	1.57552	36,518
Administrative	17.774	1,982,010	111,512	52,560	2,957	186,180	10,475	22.77	1.80525	61,771
Other	1.000	104,481	104,481	5,660	5,660	10,392	10,392	22.84	1.88482	55,433
Active	268.108	16,432,054	61,289	2,991,163	11,157	2,641,858	9,854	23.20	1.59190	38,500
Certificated Total	268.108	16,432,054	61,289	2,991,163	11,157	2,641,858	9,854	23.20	1.59190	38,500

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	249.334	14,345,563	57,536	2,932,943	11,763	2,445,286	9,807	23.25	1.57552	36,518
Instructional for Compliance Purposes	249.334	14,345,563	57,536	2,932,943	11,763	2,445,286	9,807	23.25	1.57552	36,518

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	56.750	3,402,516	59,956	478,041	8,424	556,666	9,809	23.06	1.60187	37,429
02	2.800	172,838	61,728	24,171	8,633	27,603	9,858	23.31	1.63525	37,748
21	13.660	847,840	62,067	115,734	8,472	134,630	9,856	23.23	1.64899	37,640
22	0.500	32,955	65,910	4,328	8,656	5,810	11,620	23.64	1.80472	36,521
24	1.000	49,698	49,698	7,178	7,178	11,619	11,619	23.40	1.36079	36,521
31	3.004	184,825	61,526	24,680	8,216	33,575	11,177	23.27	1.59206	38,646
51	2.680	176,054	65,692	53,214	19,856	30,064	11,218	23.31	1.77003	37,113
52	0.300	16,091	53,637	50,730	169,100	2,883	9,608	23.36	1.46863	36,522
55	1.300	89,370	68,746	10,874	8,365	14,849	11,422	23.21	1.82320	37,706
58				31,776						
65	0.450	21,450	47,667			1,252	2,782	23.88	1.30517	36,521
74				3,400						
79	0.706	44,413	62,908	2,592	3,671	6,918	9,798	23.46	1.35801	46,324
97	2.000	215,822	107,911			19,238	9,619	23.05	1.71437	62,945
K-12 Program 02 Instructional	2.600	153,453	59,020	21,171	8,143	25,791	9,920	23.37	1.61605	36,521
Program 21 Instructional	12.760	763,323	59,822	111,262	8,720	124,832	9,783	23.33	1.63800	36,521
Program 21 Administrative	0.900	84,517	93,908	4,472	4,969	9,798	10,887	22.21	1.80472	52,035
K-12 Program 21 Instructional	11.900	707,752	59,475	90,706	7,622	115,198	9,681	23.34	1.62851	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.804	161,451	57,579	24,680	8,802	31,398	11,197	23.35	1.57689	36,514
Program 31 Administrative	0.200	23,374	116,870			2,177	10,887	22.67	1.80472	64,758
K-3 BEA Instructional	19.209	1,075,673	55,998	156,595	8,152	194,902	10,146	23.35	1.53332	36,521
4-6 BEA Instructional	11.496	664,722	57,822	74,576	6,487	94,675	8,235	23.34	1.58319	36,522
7-8 BEA Instructional	10.333	598,933	57,963	67,848	6,566	102,884	9,957	23.31	1.58717	36,520
9-12 BEA Instructional	18.616	1,126,111	60,492	137,656	7,394	189,831	10,197	22.62	1.65639	36,520
K-12 BEA Instructional	59.654	3,465,439	58,092	436,675	7,320	582,291	9,761	23.10	1.59067	36,521
K-12 BEA Administrative	1.800	194,411	108,006	2,254	1,252	18,133	10,074	22.69	1.84032	58,689
BEA	64.554	3,976,001	61,592	526,892	8,162	637,082	9,869	23.08	1.60635	38,343
Instructional	78.850	4,616,861	58,552	789,088	10,007	775,863	9,840	23.16	1.60325	36,521
Administrative	6.300	637,011	101,113	12,630	2,005	69,242	10,991	22.80	1.77281	57,035
Other				5,000						
Active	85.150	5,253,872	61,701	806,718	9,474	845,105	9,925	23.12	1.61580	38,186
Certificated Total	85.150	5,253,872	61,701	806,718	9,474	845,105	9,925	23.12	1.61580	38,186
Instructional for Funding Purposes	78.850	4,616,861	58,552	789,088	10,007	775,863	9,840	23.16	1.60325	36,521
Instructional for Compliance Purposes	78.850	4,616,861	58,552	789,088	10,007	775,863	9,840	23.16	1.60325	36,521

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.400	1,011,807	58,150	72,447	4,164	183,805	10,564	23.82	1.56025	37,270
21	1.000	52,260	52,260			15,741	15,741	23.09	1.43166	36,503
31	0.800	34,272	42,840	952	1,190	8,159	10,199	24.27	1.17303	36,521
34	0.200	8,568	42,840	238	1,190	2,040	10,199	24.27	1.17303	36,521
51	0.200	12,377	61,885			2,290	11,450	23.60	1.69447	36,522
52	0.100	6,493	64,930			1,145	11,450	23.72	1.77794	36,520
55	0.900	50,606	56,229			9,453	10,504	23.93	1.53962	36,521
65	0.400	24,421	61,053			4,080	10,199	23.92	1.67169	36,521
97	0.800	84,048	105,060	3,600	4,500	9,361	11,701	24.08	1.01346	103,665
99	0.200	21,012	105,060			2,340	11,701	24.08	1.01346	103,665
Program 21 Instructional	1.000	52,260	52,260			15,741	15,741	23.09	1.43166	36,503
K-12 Program 21 Instructional	1.000	52,260	52,260			15,741	15,741	23.09	1.43166	36,503
Program 31 Instructional	0.800	34,272	42,840	952	1,190	8,159	10,199	24.27	1.17303	36,521
Program 34 Instructional	0.200	8,568	42,840	238	1,190	2,040	10,199	24.27	1.17303	36,521
K-3 BEA Instructional	4.857	261,665	53,874	688	142	50,486	10,394	23.89	1.47505	36,523
4-6 BEA Instructional	3.642	198,042	54,377	3,098	851	38,667	10,617	23.72	1.48873	36,526
7-8 BEA Instructional	1.800	92,504	51,391	238	132	19,109	10,616	23.82	1.40715	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	6.701	388,802	58,021	23,263	3,472	71,718	10,703	23.96	1.58890	36,517
K-12 BEA Instructional	17.000	941,013	55,354	27,287	1,605	179,979	10,587	23.88	1.51567	36,521
K-12 BEA Administrative	0.200	13,767	68,835			2,290	11,450	23.57	1.88482	36,521
BEA	19.200	1,138,695	59,307	77,237	4,023	203,365	10,592	23.86	1.51730	39,087
Instructional	19.600	1,087,170	55,468	45,855	2,340	212,688	10,851	23.83	1.51883	36,520
Administrative	2.200	204,927	93,149	3,600	1,636	23,436	10,653	23.80	1.45067	64,211
Other	0.200	13,767	68,835	27,782	138,910	2,290	11,450	23.57	1.88482	36,521
Active	22.000	1,305,864	59,357	77,237	3,511	238,414	10,837	23.83	1.51534	39,171
Certificated Total	22.000	1,305,864	59,357	77,237	3,511	238,414	10,837	23.83	1.51534	39,171
Instructional for Funding Purposes	19.600	1,087,170	55,468	45,855	2,340	212,688	10,851	23.83	1.51883	36,520
Instructional for Compliance Purposes	19.600	1,087,170	55,468	45,855	2,340	212,688	10,851	23.83	1.51883	36,520

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.750	970,750	49,152	1,200	61	140,127	7,095	24.45	1.01341	48,501
21	2.000	95,000	47,500			9,702	4,851	23.65	1.01987	46,575
51	0.500	32,500	65,000			5,463	10,926	23.47	1.22566	53,033
55	0.750	33,750	45,000			3,541	4,721	23.69	1.02628	43,848
Program 21 Instructional	2.000	95,000	47,500			9,702	4,851	23.65	1.01987	46,575
K-12 Program 21 Instructional	2.000	95,000	47,500			9,702	4,851	23.65	1.01987	46,575
7-8 BEA Instructional	19.750	970,750	49,152	1,200	61	140,127	7,095	24.45	1.01341	48,501
K-12 BEA Instructional	19.750	970,750	49,152	1,200	61	140,127	7,095	24.45	1.01341	48,501
BEA	19.750	970,750	49,152	1,200	61	140,127	7,095	24.45	1.01341	48,501
Instructional	23.000	1,132,000	49,217	1,200	52	158,833	6,906	24.33	1.01901	48,299
Active	23.000	1,132,000	49,217	1,200	52	158,833	6,906	24.33	1.01901	48,299
Certificated Total	23.000	1,132,000	49,217	1,200	52	158,833	6,906	24.33	1.01901	48,299
Instructional for Funding Purposes	23.000	1,132,000	49,217	1,200	52	158,833	6,906	24.33	1.01901	48,299
Instructional for Compliance Purposes	23.000	1,132,000	49,217	1,200	52	158,833	6,906	24.33	1.01901	48,299

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	141.966	8,652,924	60,951	949,561	6,689	1,800,918	12,686	22.71	1.59809	38,140
21	16.940	941,738	55,593	100,254	5,918	204,155	12,052	23.54	1.47930	37,580
22	0.560	36,756	65,636	3,329	5,945	3,533	6,308	22.85	1.71486	38,275
31	9.312	519,133	55,749	116,923	12,556	107,781	11,574	21.71	1.52648	36,521
51	1.862	120,864	64,911	13,004	6,984	20,418	10,965	22.85	1.77756	36,517
52	0.500	34,418	68,836	4,110	8,220	6,107	12,214	22.85	1.88482	36,521
53	0.750	49,559	66,079	1,841	2,455	12,250	16,333	14.22	1.35176	48,883
55	4.997	308,952	61,827	31,424	6,289	36,935	7,391	22.85	1.69300	36,520
58				121,000						
65	3.450	210,017	60,874	14,893	4,317	49,330	14,298	19.14	1.48210	41,073
71				20,078						
74	0.511	34,718	67,941	2,963	5,798	6,242	12,216	22.85	1.86507	36,428
97	1.000	137,245	137,245	9,833	9,833	26,041	26,041	22.40	1.88482	72,816
Program 21 Instructional	15.000	813,969	54,265	97,616	6,508	167,496	11,166	23.71	1.48584	36,521
Program 21 Administrative	0.940	91,248	97,072			30,388	32,328	22.85	1.88482	51,502
K-12 Program 21 Instructional	14.000	745,133	53,224	11,177	798	155,992	11,142	23.79	1.45735	36,521
Program 31 Instructional	9.312	519,133	55,749	116,923	12,556	107,781	11,574	21.71	1.52648	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	47.057	2,715,456	57,706	23,888	508	548,095	11,647	23.28	1.58005	36,521
4-6 BEA Instructional	25.876	1,556,038	60,134	7,952	307	301,905	11,667	23.23	1.64656	36,521
7-8 BEA Instructional	23.398	1,328,193	56,765	406	17	261,777	11,188	21.96	1.55486	36,508
9-12 BEA Instructional	43.947	2,534,041	57,661	6,143	140	502,512	11,435	22.17	1.57885	36,521
K-12 BEA Instructional	140.278	8,133,728	57,983	38,389	274	1,614,289	11,508	22.70	1.58774	36,519
K-12 BEA Administrative	8.000	792,309	99,039	480	60	232,664	29,083	22.77	1.69761	58,340
BEA	152.278	9,309,302	61,134	1,076,317	7,068	1,934,740	12,705	22.65	1.59559	38,314
Instructional	166.848	9,652,167	57,850	1,262,793	7,569	1,893,598	11,349	22.79	1.58411	36,519
Administrative	13.000	1,320,623	101,586	14,633	1,126	372,248	28,634	21.77	1.72824	58,780
Other	2.000	73,534	36,767	111,787	55,894	7,864	3,932	14.96	1.00673	36,521
Active	181.848	11,046,324	60,745	1,389,213	7,639	2,273,710	12,503	22.63	1.58806	38,251
Certificated Total	181.848	11,046,324	60,745	1,389,213	7,639	2,273,710	12,503	22.63	1.58806	38,251
Instructional for Funding Purposes	166.848	9,652,167	57,850	1,262,793	7,569	1,893,598	11,349	22.79	1.58411	36,519
Instructional for Compliance Purposes	166.848	9,652,167	57,850	1,262,793	7,569	1,893,598	11,349	22.79	1.58411	36,519

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	138.026	8,008,648	58,023	733,159	5,312	1,356,828	9,830	23.17	1.51222	38,369
02	0.200	10,003	50,015	667	3,335	1,968	9,840	23.35	1.36942	36,523
21	17.600	955,103	54,267	58,188	3,306	174,660	9,924	23.29	1.43627	37,783
24	3.000	143,019	47,673	9,534	3,178	29,520	9,840	23.38	1.30536	36,521
31	6.200	382,079	61,626	63,835	10,296	70,725	11,407	23.09	1.62457	37,933
34	2.500	133,176	53,270	15,478	6,191	24,600	9,840	23.21	1.38071	38,582
51	1.800	120,532	66,962	5,787	3,215	17,712	9,840	23.22	1.83349	36,522
52	0.800	47,400	59,250	3,160	3,950	7,872	9,840	23.27	1.62236	36,521
55	2.400	157,435	65,598	10,946	4,561	23,616	9,840	23.23	1.79616	36,521
58				90,032						
65	1.400	86,614	61,867	5,775	4,125	13,776	9,840	23.24	1.69402	36,521
74	0.200	11,850	59,250	790	3,950	1,968	9,840	23.27	1.62236	36,521
97	2.000	262,815	131,408	5,000	2,500	19,680	9,840	22.50	1.64384	79,939
K-12 Program 02 Instructional	0.200	10,003	50,015			1,968	9,840	23.35	1.36942	36,523
Program 21 Instructional	16.450	855,786	52,023	56,837	3,455	163,344	9,930	23.34	1.42447	36,521
Program 21 Administrative	1.150	99,317	86,363	1,351	1,175	11,316	9,840	22.86	1.60505	53,807
K-12 Program 21 Instructional	14.561	777,589	53,402			143,664	9,866	23.32	1.46222	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.800	343,084	59,152	63,835	11,006	66,789	11,515	23.11	1.61968	36,521
Program 31 Administrative	0.400	38,995	97,488			3,936	9,840	22.80	1.69557	57,495
Program 34 Instructional	2.300	113,678	49,425	15,478	6,730	22,632	9,840	23.27	1.35333	36,521
Program 34 Administrative	0.200	19,498	97,490			1,968	9,840	22.80	1.69557	57,497
K-3 BEA Instructional	46.202	2,394,554	51,828	8,304	180	454,628	9,840	23.33	1.41923	36,518
4-6 BEA Instructional	24.500	1,343,807	54,849	1,465	60	241,060	9,839	23.12	1.50178	36,523
7-8 BEA Instructional	26.674	1,467,697	55,024	11,329	425	261,144	9,790	23.26	1.50660	36,522
9-12 BEA Instructional	39.700	2,312,642	58,253			400,365	10,085	23.13	1.59505	36,521
K-12 BEA Instructional	137.076	7,518,700	54,851	21,098	154	1,357,197	9,901	23.21	1.50191	36,521
BEA	148.926	8,796,721	59,068	818,139	5,494	1,473,801	9,896	23.15	1.51626	38,956
Instructional	163.126	8,941,336	54,812	979,555	6,005	1,615,005	9,900	23.23	1.50086	36,521
Administrative	13.000	1,377,338	105,949	22,796	1,754	127,920	9,840	22.75	1.67552	63,234
Active	176.126	10,318,674	58,587	1,002,351	5,691	1,742,925	9,896	23.17	1.51375	38,703
Certificated Total	176.126	10,318,674	58,587	1,002,351	5,691	1,742,925	9,896	23.17	1.51375	38,703
Instructional for Funding Purposes	163.126	8,941,336	54,812	979,555	6,005	1,615,005	9,900	23.23	1.50086	36,521
Instructional for Compliance Purposes	163.126	8,941,336	54,812	979,555	6,005	1,615,005	9,900	23.23	1.50086	36,521

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,097.586	67,880,263	61,845	16,201,950	14,761	7,522,362	6,854	23.00	1.55735	39,712
02	6.637	445,713	67,156	106,531	16,051	45,484	6,853	22.20	1.65027	40,694
03	3.463	214,838	62,038	69,832	20,165	27,171	7,846	23.32	1.51891	40,844
21	165.960	9,879,076	59,527	2,623,978	15,811	1,288,411	7,763	23.43	1.55043	38,394
22	0.100	11,776	117,760	150	1,500	860	8,597	22.19	1.88482	62,478
24	36.131	2,082,274	57,631	579,652	16,043	258,456	7,153	23.36	1.54698	37,254
31	62.979	3,813,273	60,548	1,002,213	15,913	487,686	7,744	24.34	1.57420	38,463
34	3.591	219,732	61,190	65,128	18,136	27,971	7,789	27.97	1.64207	37,264
51	14.530	904,349	62,240	228,939	15,756	109,331	7,525	23.65	1.63790	38,000
52	4.000	325,585	81,396	56,569	14,142	28,425	7,106	23.39	1.87559	43,398
55	28.153	1,702,375	60,469	415,338	14,753	199,793	7,097	23.86	1.58878	38,060
58	2.800	174,151	62,197	477,370	170,489	21,727	7,760	27.06	1.66943	37,256
64	1.000	67,100	67,100	16,239	16,239	9,040	9,040	22.65	1.80105	37,256
65	7.000	430,060	61,437	107,770	15,396	48,696	6,957	24.18	1.64902	37,257
68	1.000	51,020	51,020	12,346	12,346	1,748	1,748	23.67	1.36942	37,257
74	4.000	261,632	65,408	69,551	17,388	36,160	9,040	23.90	1.75561	37,257
79	1.000	70,222	70,222	20,775	20,775	9,040	9,040	23.40	1.88482	37,257
89				2,410						
97	3.600	611,975	169,993	72,328	20,091	24,100	6,695	18.86	1.75495	96,865

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	160.860	9,240,803	57,446	2,612,008	16,238	1,244,566	7,737	23.50	1.54184	37,258
Program 21 Administrative	5.100	638,273	125,152	11,970	2,347	43,845	8,597	22.20	1.82152	68,707
K-12 Program 21 Instructional	143.060	8,232,669	57,547			1,116,560	7,805	23.50	1.54453	37,258
Program 31 Instructional	61.079	3,569,842	58,446	999,198	16,359	471,351	7,717	24.47	1.56875	37,257
Program 31 Administrative	1.900	243,431	128,122	3,015	1,587	16,335	8,597	21.94	1.74946	73,235
Program 34 Instructional	3.591	219,732	61,190	65,128	18,136	27,971	7,789	27.97	1.64207	37,264
K-3 BEA Instructional	373.248	21,035,120	56,357			2,746,125	7,357	23.38	1.51267	37,257
4-6 BEA Instructional	222.021	12,360,916	55,675			1,581,215	7,122	23.63	1.49435	37,257
7-8 BEA Instructional	152.420	9,354,288	61,372			1,062,683	6,972	24.46	1.64618	37,281
9-12 BEA Instructional	291.373	17,581,446	60,340			2,151,651	7,385	24.37	1.61957	37,257
K-12 BEA Instructional	1,039.062	60,331,770	58,064			7,541,674	7,258	23.89	1.55832	37,260
BEA	1,174.393	72,970,956	62,135	17,448,150	14,857	8,107,603	6,904	23.05	1.55964	39,839
Instructional	1,308.427	76,041,837	58,117	21,842,932	16,694	9,567,238	7,312	23.83	1.55978	37,260
Administrative	83.203	10,687,843	128,455	226,298	2,720	570,184	6,853	21.88	1.77463	72,384
Other				59,839						
Active	1,391.630	86,729,680	62,322	22,129,069	15,902	10,137,422	7,285	23.64	1.57262	39,630
K-12 BEA Contracted	50.900	2,345,512	46,081						1.26166	36,524

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	1.000	70,222	70,222			9,040	9,040	23.40	1.88482	37,257
Certificated Total	1,443.530	89,145,414	61,755	22,129,069	15,330	10,146,462	7,029	23.14	1.56187	39,539
Instructional for Funding Purposes	1,359.327	78,387,349	57,666	21,842,932	16,069	9,567,238	7,038	23.28	1.54861	37,237
Instructional for Compliance Purposes	1,308.427	76,041,837	58,117	21,842,932	16,694	9,567,238	7,312	23.83	1.55978	37,260

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.581	163,204	63,233	4,600	1,782	4,112	1,593	23.30	1.73155	36,518
51	0.266	18,310	68,835			424	1,593	23.26	1.88482	36,521
52	0.034	2,361	69,441			54	1,593	23.26	1.88482	36,842
55	0.119	7,897	66,361			190	1,593	23.27	1.81855	36,491
97	1.000	78,000	78,000			1,593	1,593	23.34	1.69557	46,002
K-3 BEA Instructional	1.042	68,395	65,638	2,592	2,488	1,660	1,593	23.28	1.79810	36,504
4-6 BEA Instructional	0.539	32,925	61,085	1,008	1,870	859	1,593	23.31	1.67169	36,541
7-8 BEA Instructional	1.000	61,884	61,884	1,000	1,000	1,593	1,593	23.31	1.69447	36,521
K-12 BEA Instructional	2.581	163,204	63,233	4,600	1,782	4,112	1,593	23.30	1.73155	36,518
BEA	3.581	241,204	67,357	4,600	1,285	5,705	1,593	23.31	1.72150	39,127
Instructional	3.000	191,772	63,924	4,600	1,533	4,779	1,593	23.29	1.75033	36,521
Administrative	1.000	78,000	78,000			1,593	1,593	23.34	1.69557	46,002
Active	4.000	269,772	67,443	4,600	1,150	6,372	1,593	23.30	1.73664	38,835
Certificated Total	4.000	269,772	67,443	4,600	1,150	6,372	1,593	23.30	1.73664	38,835
Instructional for Funding Purposes	3.000	191,772	63,924	4,600	1,533	4,779	1,593	23.29	1.75033	36,521
Instructional for Compliance Purposes	3.000	191,772	63,924	4,600	1,533	4,779	1,593	23.29	1.75033	36,521

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.140	927,019	57,436	113,196	7,013	160,013	9,914	23.44	1.49580	38,398
02	8.655	485,122	56,051	91,492	10,571	72,625	8,391	21.21	1.44764	38,719
21	2.169	101,071	46,598	6,130	2,826	23,311	10,747	23.51	1.27412	36,573
31	1.630	73,713	45,223	7,868	4,827	17,488	10,729	22.55	1.23827	36,521
51	0.306	21,029	68,722			3,343	10,924	23.41	1.88482	36,461
55	0.306	21,029	68,722			3,343	10,924	23.41	1.88482	36,461
58	0.150	8,242	54,947	10,983	73,220	1,639	10,925	23.63	1.50458	36,520
97	1.000	111,100	111,100			9,869	9,869	23.32	1.26526	87,808
K-12 Program 02 Instructional	8.330	437,552	52,527			69,075	8,292	21.07	1.43385	36,634
Program 21 Instructional	2.169	101,071	46,598	6,130	2,826	23,311	10,747	23.51	1.27412	36,573
K-12 Program 21 Instructional	2.079	97,654	46,972			22,327	10,740	23.50	1.28428	36,574
Program 31 Instructional	1.630	73,713	45,223	7,868	4,827	17,488	10,729	22.55	1.23827	36,521
K-3 BEA Instructional	6.583	328,227	49,860			60,287	9,158	22.45	1.36388	36,557
4-6 BEA Instructional	5.932	306,866	51,731			52,755	8,893	21.83	1.41293	36,612
7-8 BEA Instructional	4.025	217,031	53,921			38,452	9,553	22.35	1.47375	36,587
9-12 BEA Instructional	8.190	477,249	58,272	3,630	443	81,171	9,911	23.31	1.59577	36,517

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	24.730	1,329,373	53,755	3,630	147	232,665	9,408	22.59	1.47032	36,560
BEA	27.425	1,596,954	58,230	212,556	7,750	259,995	9,480	22.69	1.45689	39,969
Instructional	27.661	1,480,744	53,532	193,466	6,994	264,300	9,555	22.68	1.46430	36,558
Administrative	2.495	255,204	102,286	7,509	3,010	25,145	10,078	23.31	1.30468	78,399
Other	0.200	12,377	61,885	28,694	143,470	2,185	10,924	23.66	1.69447	36,522
Active	30.356	1,748,325	57,594	229,669	7,566	291,630	9,607	22.76	1.45269	39,646
Certificated Total	30.356	1,748,325	57,594	229,669	7,566	291,630	9,607	22.76	1.45269	39,646
Instructional for Funding Purposes	27.661	1,480,744	53,532	193,466	6,994	264,300	9,555	22.68	1.46430	36,558
Instructional for Compliance Purposes	27.661	1,480,744	53,532	193,466	6,994	264,300	9,555	22.68	1.46430	36,558

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.334	563,536	54,532	42,431	4,106	96,644	9,352	24.65	1.39321	39,141
31	0.333	14,756	44,312	2,473	7,426	3,114	9,352	24.96	1.21224	36,554
34	0.333	14,756	44,312	2,473	7,426	3,114	9,352	24.96	1.21224	36,554
68	5.000	285,880	57,176	15,214	3,043	46,760	9,352	24.59	1.31887	43,352
97	1.000	123,480	123,480			9,352	9,352	23.53	1.88482	65,513
Program 31 Instructional	0.333	14,756	44,312	2,473	7,426	3,114	9,352	24.96	1.21224	36,554
Program 34 Instructional	0.333	14,756	44,312	2,473	7,426	3,114	9,352	24.96	1.21224	36,554
K-3 BEA Instructional	3.628	189,568	52,251	16,837	4,641	33,929	9,352	24.70	1.40740	37,126
4-6 BEA Instructional	3.000	149,719	49,906	11,659	3,886	28,056	9,352	24.80	1.35697	36,778
7-8 BEA Instructional	1.186	58,506	49,331	4,756	4,010	11,091	9,352	24.82	1.35116	36,510
9-12 BEA Instructional	2.186	103,256	47,235	11,126	5,090	20,443	9,352	24.88	1.29364	36,513
K-12 BEA Instructional	10.000	501,049	50,105	44,378	4,438	93,520	9,352	24.78	1.36073	36,822
K-12 BEA Administrative	1.000	91,999	91,999	2,999	2,999	9,352	9,352	24.01	1.59744	57,592
BEA	12.000	716,528	59,711	47,377	3,948	112,224	9,352	24.48	1.42413	41,928
Instructional	14.000	692,720	49,480	57,092	4,078	130,928	9,352	24.81	1.34683	36,738
Administrative	3.000	309,688	103,229	5,499	1,833	28,056	9,352	23.81	1.60945	64,139
Active	17.000	1,002,408	58,965	62,591	3,682	158,984	9,352	24.51	1.39317	42,324

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	17.000	1,002,408	58,965	62,591	3,682	158,984	9,352	24.51	1.39317	42,324
Instructional for Funding Purposes	14.000	692,720	49,480	57,092	4,078	130,928	9,352	24.81	1.34683	36,738
Instructional for Compliance Purposes	14.000	692,720	49,480	57,092	4,078	130,928	9,352	24.81	1.34683	36,738

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	60.250	3,470,640	57,604	389,511	6,465	538,549	8,939	23.03	1.51222	38,092
02	52.050	2,456,471	47,194	6,884	132	10,031	193	0.76	1.40958	33,481
21	21.440	1,033,445	48,202	58,376	2,723	82,598	3,853	11.92	1.32147	36,476
24	4.410	209,770	47,567	25,310	5,739	34,786	7,888	23.26	1.30245	36,521
31	3.500	231,606	66,173	27,928	7,979	33,982	9,709	23.57	1.81192	36,521
34	0.600	41,302	68,837	4,589	7,648	4,698	7,830	24.13	1.88482	36,522
51	1.500	92,631	61,754	10,294	6,863	14,520	9,680	23.17	1.69132	36,512
53	0.075	2,890	38,533	321	4,280	587	7,830	23.52	1.05499	36,525
55	5.227	315,985	60,452	35,111	6,717	49,529	9,476	23.20	1.65491	36,529
58				2,971						
65	1.530	78,036	51,004	8,671	5,667	14,581	9,530	23.25	1.39655	36,521
69	0.250	15,481	61,924	1,720	6,880	2,394	9,577	23.16	1.69557	36,521
74	0.600	32,527	54,212	3,614	6,023	5,515	9,192	23.20	1.48441	36,521
97	1.150	145,595	126,604	828	720	2,989	2,599	22.93	1.86014	68,062
K-12 Program 02 Instructional	52.000	2,451,355	47,141			9,577	184	0.71	1.40930	33,450
Program 21 Instructional	8.590	400,555	46,630	57,764	6,725	74,888	8,718	23.28	1.27680	36,521
Program 21 Administrative	0.850	99,705	117,300	612	720	7,710	9,071	23.01	1.69557	69,180
K-12 Program 21 Instructional	8.590	400,555	46,630			74,888	8,718	23.28	1.27680	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.500	231,606	66,173	27,928	7,979	33,982	9,709	23.57	1.81192	36,521
Program 34 Instructional	0.600	41,302	68,837	4,589	7,648	4,698	7,830	24.13	1.88482	36,522
K-3 BEA Instructional	17.231	943,995	54,785			150,395	8,728	23.21	1.50015	36,519
4-6 BEA Instructional	13.435	809,550	60,257			124,853	9,293	22.44	1.64992	36,521
7-8 BEA Instructional	8.884	444,222	50,002			67,974	7,651	23.36	1.36914	36,521
9-12 BEA Instructional	21.100	1,180,734	55,959			201,812	9,565	23.29	1.53224	36,521
K-12 BEA Instructional	60.650	3,378,501	55,705			545,034	8,987	23.08	1.52530	36,521
BEA	117.550	6,345,614	53,982	429,740	3,656	590,248	5,021	15.01	1.48100	36,450
Instructional	82.582	4,510,895	54,623	555,377	6,725	739,440	8,954	23.12	1.49566	36,521
Administrative	7.000	699,780	99,969	13,677	1,954	55,319	7,903	23.02	1.72122	58,080
Other				7,074						
Active	89.582	5,210,675	58,167	576,128	6,431	794,759	8,872	23.11	1.51329	38,437
K-12 Program 21 Contracted	12.000	533,185	44,432						1.32695	33,484
K-12 BEA Contracted	51.000	2,382,519	46,716						1.39998	33,369
Certificated Total	152.582	8,126,379	53,259	576,128	3,776	794,759	5,209	15.41	1.46076	36,460
Instructional for Funding Purposes	145.582	7,426,599	51,013	555,377	3,815	739,440	5,079	14.73	1.44823	35,224

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	82.582	4,510,895	54,623	555,377	6,725	739,440	8,954	23.12	1.49566	36,521

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	161.510	9,218,132	57,075	1,529,061	9,467	2,008,196	12,434	24.29	1.47389	38,724
21	13.273	707,608	53,312	84,690	6,381	149,021	11,227	23.68	1.37664	38,726
24	3.000	158,167	52,722	17,182	5,727	50,725	16,908	23.91	1.44362	36,521
31	10.270	565,582	55,071	131,721	12,826	127,440	12,409	25.61	1.50792	36,521
34	1.766	110,220	62,412	15,124	8,564	23,927	13,549	23.61	1.70895	36,521
51	3.793	247,527	65,259	29,884	7,879	47,427	12,504	23.45	1.71197	38,119
52	0.418	28,911	69,165	3,968	9,493	5,365	12,835	23.49	1.88482	36,696
53	1.125	75,456	67,072	9,048	8,043	16,209	14,408	23.51	1.69537	39,562
55	3.430	206,301	60,146	26,482	7,721	40,479	11,801	25.12	1.57996	38,068
64	1.000	68,836	68,836	9,446	9,446	12,218	12,218	23.49	1.88482	36,521
65	8.298	407,985	49,167	52,587	6,337	101,114	12,185	27.38	1.29599	37,938
74	1.369	61,237	44,731	8,633	6,306	12,221	8,927	23.83	1.22283	36,580
97	2.000	282,858	141,429	21,500	10,750	36,072	18,036	21.36	1.45416	97,259
Program 21 Instructional	12.123	588,238	48,522	79,138	6,528	121,366	10,011	23.75	1.32844	36,526
Program 21 Administrative	1.150	119,370	103,800	5,552	4,828	27,655	24,048	23.26	1.88482	55,072
K-12 Program 21 Instructional	11.123	527,186	47,396	52,119	4,686	109,201	9,818	23.77	1.29758	36,527
Program 31 Instructional	9.770	531,164	54,367	126,997	12,999	121,149	12,400	25.75	1.48864	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	34,418	68,836	4,724	9,448	6,292	12,583	23.42	1.88482	36,521
Program 34 Instructional	1.766	110,220	62,412	15,124	8,564	23,927	13,549	23.61	1.70895	36,521
K-3 BEA Instructional	64.974	3,273,025	50,374	323,415	4,978	726,871	11,187	24.99	1.37860	36,540
4-6 BEA Instructional	30.352	1,634,059	53,837	159,922	5,269	353,034	11,631	24.51	1.47406	36,523
7-8 BEA Instructional	21.592	1,160,260	53,736	111,464	5,162	273,545	12,669	24.18	1.47144	36,519
9-12 BEA Instructional	44.329	2,519,020	56,826	231,549	5,223	554,121	12,500	24.11	1.55593	36,522
K-12 BEA Instructional	161.247	8,586,364	53,250	829,910	5,147	1,907,571	11,830	24.53	1.45775	36,529
K-12 BEA Administrative	1.000	115,232	115,232	6,820	6,820	10,956	10,956	23.22	1.80105	63,980
BEA	175.546	10,176,792	57,972	1,697,406	9,669	2,195,635	12,507	24.29	1.47802	39,223
Instructional	194.953	10,331,075	52,993	1,822,554	9,349	2,294,254	11,768	24.56	1.45067	36,530
Administrative	16.299	1,807,745	110,911	116,772	7,164	336,160	20,625	22.91	1.72850	64,166
Active	211.252	12,138,820	57,461	1,939,326	9,180	2,630,414	12,452	24.34	1.47210	39,033
Certificated Total	211.252	12,138,820	57,461	1,939,326	9,180	2,630,414	12,452	24.34	1.47210	39,033
Instructional for Funding Purposes	194.953	10,331,075	52,993	1,822,554	9,349	2,294,254	11,768	24.56	1.45067	36,530
Instructional for Compliance Purposes	194.953	10,331,075	52,993	1,822,554	9,349	2,294,254	11,768	24.56	1.45067	36,530

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
1	24.000	1,484,800	61,867			113,265	4,719	25.90	1.38733	44,594
Instructional	22.000	1,102,000	50,091			92,290	4,195	26.05	1.35071	37,085
Administrative	2.000	382,800	191,400			20,975	10,488	25.48	1.79020	106,916
Active	24.000	1,484,800	61,867			113,265	4,719	25.90	1.38733	44,594
Certificated Total	24.000	1,484,800	61,867			113,265	4,719	25.90	1.38733	44,594
Instructional for Funding Purposes	22.000	1,102,000	50,091			92,290	4,195	26.05	1.35071	37,085
Instructional for Compliance Purposes	22.000	1,102,000	50,091			92,290	4,195	26.05	1.35071	37,085

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	44.744	2,581,108	57,686	247,786	5,538	258,423	5,776	23.45	1.56026	36,972
21	1.000	53,761	53,761	32,376	32,376	11,546	11,546	23.71	1.47207	36,521
24	3.000	113,528	37,843	6,938	2,313	5,352	1,784	23.92	1.03620	36,521
31	4.200	277,256	66,013	44,763	10,658	36,779	8,757	23.48	1.80754	36,521
34	0.399	22,997	57,637	1,405	3,521	712	1,784	23.50	1.57423	36,613
51	0.250	14,813	59,252	13,479	53,916	892	3,568	23.49	1.62236	36,522
52	0.300	20,651	68,837	1,052	3,507	3,464	11,546	23.50	1.88482	36,522
55	1.107	64,583	58,341	10,734	9,696	2,421	2,187	23.56	1.59695	36,533
58				5,296						
74				3,652						
97	1.000	119,691	119,691	22,161	22,161	1,446	1,446	23.33	1.69557	70,590
Program 21 Instructional	1.000	53,761	53,761	3,285	3,285	11,546	11,546	23.71	1.47207	36,521
Program 21 Administrative				29,091						
K-12 Program 21 Instructional	1.000	53,761	53,761	3,285	3,285	11,546	11,546	23.71	1.47207	36,521
Program 31 Instructional	4.200	277,256	66,013	44,763	10,658	36,779	8,757	23.48	1.80754	36,521
Program 34 Instructional	0.399	22,997	57,637	1,405	3,521	712	1,784	23.50	1.57423	36,613
K-3 BEA Instructional	13.370	777,074	58,121	49,746	3,721	88,919	6,651	23.62	1.57872	36,815

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	9.827	548,474	55,813	29,951	3,048	48,320	4,917	23.65	1.52482	36,603
7-8 BEA Instructional	5.763	326,985	56,739	38,100	6,611	34,490	5,985	23.66	1.55345	36,524
9-12 BEA Instructional	16.383	932,305	56,907	143,735	8,773	110,775	6,762	23.60	1.55823	36,520
K-12 BEA Instructional	45.343	2,584,838	57,006	261,532	5,768	282,505	6,230	23.62	1.55642	36,627
K-12 BEA Administrative	3.000	262,339	87,446	23,234	7,745	13,408	4,469	23.44	1.85812	47,062
BEA	50.343	3,001,052	59,612	316,115	6,279	297,359	5,907	23.45	1.58369	37,641
Instructional	50.500	2,822,548	55,892	326,217	6,460	304,396	6,028	23.63	1.52636	36,618
Administrative	4.500	411,656	91,479	58,425	12,983	16,638	3,697	23.42	1.79580	50,941
Other	1.000	34,184	34,184	5,000	5,000			8.90	1.88482	18,136
Active	56.000	3,268,388	58,364	389,642	6,958	321,034	5,733	23.47	1.55441	37,547
Certificated Total	56.000	3,268,388	58,364	389,642	6,958	321,034	5,733	23.47	1.55441	37,547
Instructional for Funding Purposes	50.500	2,822,548	55,892	326,217	6,460	304,396	6,028	23.63	1.52636	36,618
Instructional for Compliance Purposes	50.500	2,822,548	55,892	326,217	6,460	304,396	6,028	23.63	1.52636	36,618

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.874	1,687,017	54,642	22,002	713	336,446	10,897	23.61	1.43081	38,190
02	1.600	97,002	60,626			15,715	9,822	23.71	1.66003	36,521
21	4.000	197,015	49,254	3,637	909	20,456	5,114	23.84	1.32273	37,236
31	3.200	218,455	68,267	10,606	3,314	35,641	11,138	23.45	1.80498	37,822
51	0.250	17,209	68,836	3,803	15,212	2,880	11,520	21.74	1.88482	36,521
55	1.600	83,185	51,991			16,974	10,609	22.68	1.42361	36,520
58	0.125	11,250	90,000	30,624	244,992	1,497	11,978	23.58	1.19891	75,068
64				5,071						
65	0.500	34,418	68,836			5,760	11,520	21.74	1.88482	36,521
74				1,500						
97	1.000	152,646	152,646	6,876	6,876	13,840	13,840	21.02	1.88482	80,987
K-12 Program 02 Instructional	1.600	97,002	60,626			15,715	9,822	23.71	1.66003	36,521
Program 21 Instructional	4.000	197,015	49,254	3,637	909	20,456	5,114	23.84	1.32273	37,236
K-12 Program 21 Instructional	4.000	197,015	49,254	3,637	909	20,456	5,114	23.84	1.32273	37,236
Program 31 Instructional	3.000	198,020	66,007	10,606	3,535	33,337	11,112	23.44	1.80736	36,521
Program 31 Administrative	0.200	20,435	102,175			2,304	11,520	23.50	1.76934	57,748
K-3 BEA Instructional	8.613	442,276	51,350			91,397	10,611	23.60	1.40107	36,650

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	7.572	395,426	52,222			88,631	11,705	23.74	1.42996	36,520
7-8 BEA Instructional	3.468	193,349	55,752	900	260	32,578	9,394	23.37	1.52196	36,632
9-12 BEA Instructional	14.146	790,498	55,881	31,708	2,241	153,195	10,830	23.60	1.52800	36,572
K-12 BEA Instructional	33.799	1,821,549	53,894	32,608	965	365,801	10,823	23.60	1.47307	36,586
K-12 BEA Administrative	1.000	102,175	102,175			11,520	11,520	23.50	1.76934	57,748
BEA	36.674	2,155,120	58,764	39,484	1,077	401,641	10,952	23.42	1.48584	39,550
Instructional	40.149	2,153,376	53,635	77,243	1,924	411,871	10,259	23.53	1.46381	36,640
Administrative	3.000	344,821	114,940	6,876	2,292	37,338	12,446	22.39	1.61769	71,052
Active	43.149	2,498,197	57,897	84,119	1,950	449,209	10,411	23.38	1.47451	39,265
Certificated Total	43.149	2,498,197	57,897	84,119	1,950	449,209	10,411	23.38	1.47451	39,265
Instructional for Funding Purposes	40.149	2,153,376	53,635	77,243	1,924	411,871	10,259	23.53	1.46381	36,640
Instructional for Compliance Purposes	40.149	2,153,376	53,635	77,243	1,924	411,871	10,259	23.53	1.46381	36,640

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.118	1,868,852	62,051	72,771	2,416	333,706	11,080	23.93	1.63623	37,923
21	1.691	107,871	63,791			10,273	6,075	23.54	1.48911	42,839
24	1.000	68,836	68,836			2,283	2,283	23.49	1.88482	36,521
31	1.713	112,929	65,925	21,032	12,278	35,164	20,528	25.95	1.76767	37,295
34	0.170	11,702	68,835			3,848	22,635	27.33	1.88482	36,521
51	0.230	19,570	85,087			2,663	11,579	23.44	1.69607	50,167
58				5,090						
65	0.143	8,849	61,881			1,618	11,318	23.93	1.69447	36,519
97	0.957	118,293	123,608			26,956	28,167	23.39	1.88482	65,581
Program 21 Instructional	1.230	68,731	55,879			4,946	4,021	23.60	1.41154	39,587
Program 21 Administrative	0.461	39,140	84,902			5,327	11,554	23.44	1.69607	50,058
K-12 Program 21 Instructional	1.230	68,731	55,879			4,946	4,021	23.60	1.41154	39,587
Program 31 Instructional	1.670	107,627	64,447	21,032	12,594	33,953	20,331	26.05	1.76466	36,521
Program 31 Administrative	0.043	5,302	123,302			1,211	28,167	23.39	1.88482	65,419
Program 34 Instructional	0.170	11,702	68,835			3,848	22,635	27.33	1.88482	36,521
K-3 BEA Instructional	8.584	487,085	56,743	1,898	221	70,346	8,195	23.68	1.55354	36,525
4-6 BEA Instructional	4.487	287,157	63,998			45,213	10,076	23.84	1.75244	36,519

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	7.131	393,290	55,152	6,371	893	96,136	13,481	24.55	1.51044	36,514
9-12 BEA Instructional	9.631	612,153	63,561	23,446	2,434	128,789	13,372	24.40	1.74038	36,521
K-12 BEA Instructional	29.833	1,779,685	59,655	31,715	1,063	340,484	11,413	24.16	1.63347	36,520
K-12 BEA Administrative	2.000	199,891	99,946			29,608	14,804	23.42	1.79020	55,829
BEA	32.958	2,111,776	64,075	93,803	2,846	399,674	12,127	24.06	1.65156	38,796
Instructional	32.206	1,926,101	59,806	91,393	2,838	349,332	10,847	24.12	1.63307	36,622
Administrative	3.691	382,196	103,548			65,765	17,818	23.41	1.79821	57,584
Other	0.125	8,605	68,840	7,500	60,000	1,415	11,318	25.31	1.88482	36,523
Active	36.022	2,316,902	64,319	98,893	2,745	416,511	11,563	24.01	1.65087	38,961
Certificated Total	36.022	2,316,902	64,319	98,893	2,745	416,511	11,563	24.01	1.65087	38,961
Instructional for Funding Purposes	32.206	1,926,101	59,806	91,393	2,838	349,332	10,847	24.12	1.63307	36,622
Instructional for Compliance Purposes	32.206	1,926,101	59,806	91,393	2,838	349,332	10,847	24.12	1.63307	36,622

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	792.697	47,834,815	60,344	18,094,055	22,826	7,950,676	10,030	23.81	1.49653	40,323
02	4.184	244,381	58,408	87,821	20,990	35,136	8,398	23.81	1.59955	36,516
21	164.566	9,294,191	56,477	60,810	370	1,742,570	10,589	23.87	1.47698	38,238
24	9.000	499,354	55,484	162,940	18,104	104,691	11,632	23.88	1.51924	36,521
31	41.300	2,384,569	57,738	772,127	18,696	439,023	10,630	23.85	1.51945	37,999
34	7.800	398,933	51,145	136,752	17,532	84,029	10,773	23.97	1.40043	36,521
38	1.000	68,836	68,836	23,597	23,597	12,346	12,346	23.68	1.88482	36,521
51	10.662	668,015	62,654	209,110	19,613	91,064	8,541	23.79	1.62728	38,502
52	1.000	61,884	61,884	21,214	21,214	12,346	12,346	23.77	1.69447	36,521
55	31.127	1,846,111	59,309	620,411	19,932	298,155	9,579	23.84	1.61439	36,738
58	1.000	54,950	54,950	18,836	18,836	10,945	10,945	23.89	1.50458	36,522
61	0.165	20,507	124,285			1,797	10,888	23.38	1.79064	69,408
64	1.600	92,213	57,633	31,609	19,756	16,570	10,356	23.84	1.57808	36,521
65	26.902	1,459,699	54,260	499,620	18,572	280,382	10,422	23.90	1.48581	36,519
69	0.082	10,265	125,183			893	10,889	23.38	1.79152	69,875
74	1.000	63,825	63,825	21,878	21,878	11,777	11,777	23.74	1.74756	36,522
79	0.202	13,768	68,158	4,719	23,361	2,379	11,777	23.68	1.88482	36,162
89	0.200	13,767	68,835	4,719	23,595	2,469	12,346	23.68	1.88482	36,521
97	3.831	590,739	154,200	83,720	21,853	42,714	11,150	21.27	1.81422	84,995

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	4.184	244,381	58,408			35,136	8,398	23.81	1.59955	36,516
Program 21 Instructional	158.344	8,498,652	53,672	59,130	373	1,684,694	10,639	23.90	1.46960	36,522
Program 21 Administrative	6.222	795,539	127,859	1,680	270	57,876	9,302	23.34	1.66461	76,810
K-12 Program 21 Instructional	136.322	7,313,669	53,650			1,451,735	10,649	23.94	1.46899	36,522
Program 31 Instructional	40.300	2,247,550	55,770	771,707	19,149	428,237	10,626	23.89	1.52708	36,521
Program 31 Administrative	1.000	137,019	137,019	420	420	10,786	10,786	22.98	1.21224	113,030
Program 34 Instructional	7.800	398,933	51,145	136,752	17,532	84,029	10,773	23.97	1.40043	36,521
K-3 BEA Instructional	313.804	17,109,267	54,522	20,302	65	3,170,661	10,104	23.91	1.49280	36,523
4-6 BEA Instructional	152.802	8,161,686	53,413	14,618	96	1,536,287	10,054	23.92	1.46269	36,517
7-8 BEA Instructional	114.950	6,077,884	52,874	31,380	273	1,123,448	9,773	23.95	1.44779	36,521
9-12 BEA Instructional	199.424	11,083,053	55,575	46,697	234	2,024,513	10,152	23.87	1.52174	36,521
K-12 BEA Instructional	780.980	42,431,890	54,332	112,997	145	7,854,909	10,058	23.91	1.48767	36,521
BEA	849.812	51,453,437	60,547	19,174,475	22,563	8,551,578	10,063	23.79	1.49870	40,400
Instructional	1,022.357	55,682,531	54,465	20,600,866	20,150	10,376,147	10,149	23.90	1.49132	36,521
Administrative	74.961	9,876,407	131,754	230,188	3,071	753,458	10,051	23.08	1.62909	80,876
Active	1,097.318	65,558,938	59,745	20,831,054	18,984	11,129,605	10,143	23.81	1.50073	39,810
On Leave	1.000	61,884	61,884	22,884	22,884	10,356	10,356	23.77	1.69447	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	1,098.318	65,620,822	59,747	20,853,938	18,987	11,139,961	10,143	23.81	1.50091	39,807
Instructional for Funding Purposes	1,022.357	55,682,531	54,465	20,600,866	20,150	10,376,147	10,149	23.90	1.49132	36,521
Instructional for Compliance Purposes	1,022.357	55,682,531	54,465	20,600,866	20,150	10,376,147	10,149	23.90	1.49132	36,521

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	24.195	1,442,998	59,640	44,450	1,837	313,645	12,963	23.66	1.57002	37,987
21	1.750	113,511	64,863	15,054	8,602	25,613	14,636	23.64	1.77605	36,521
31	1.786	90,626	50,742	690	386	25,225	14,124	23.79	1.38940	36,521
51	1.250	86,045	68,836			23,236	18,588	23.64	1.88482	36,521
55	0.313	19,382	61,923			3,922	12,530	23.70	1.69557	36,521
97	0.480	62,912	131,067			8,256	17,200	23.73	1.88482	69,538
99	0.120	15,728	131,067			2,064	17,200	23.73	1.88482	69,538
Program 21 Instructional	1.250	79,093	63,274	890	712	20,400	16,320	23.67	1.73254	36,521
Program 21 Administrative	0.500	34,418	68,836	14,164	28,328	5,213	10,426	23.58	1.88482	36,521
K-12 Program 21 Instructional	1.250	79,093	63,274	890	712	20,400	16,320	23.67	1.73254	36,521
Program 31 Instructional	1.786	90,626	50,742	690	386	25,225	14,124	23.79	1.38940	36,521
K-3 BEA Instructional	6.504	365,043	56,126	5,685	874	90,138	13,859	25.23	1.53747	36,505
4-6 BEA Instructional	3.243	195,373	60,245	3,215	991	47,942	14,783	23.70	1.64962	36,520
7-8 BEA Instructional	3.961	236,958	59,823	3,560	899	51,314	12,955	22.85	1.63816	36,518
9-12 BEA Instructional	10.979	615,920	56,100	22,140	2,017	136,990	12,478	23.10	1.53565	36,532
K-12 BEA Instructional	24.687	1,413,294	57,249	34,600	1,402	326,385	13,221	23.67	1.56755	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	95,001	95,001			10,320	10,320	23.64	1.28158	74,128
BEA	26.461	1,596,536	60,335	45,140	1,706	347,126	13,118	23.67	1.56354	38,589
Instructional	27.250	1,580,605	58,004	41,030	1,506	371,335	13,627	23.67	1.58823	36,521
Administrative	2.644	250,597	94,780	19,164	7,248	30,625	11,583	23.65	1.63181	58,083
Active	29.894	1,831,202	61,257	60,194	2,014	401,960	13,446	23.67	1.59208	38,476
Certificated Total	29.894	1,831,202	61,257	60,194	2,014	401,960	13,446	23.67	1.59208	38,476
Instructional for Funding Purposes	27.250	1,580,605	58,004	41,030	1,506	371,335	13,627	23.67	1.58823	36,521
Instructional for Compliance Purposes	27.250	1,580,605	58,004	41,030	1,506	371,335	13,627	23.67	1.58823	36,521

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	679.262	41,307,148	60,812	9,931,673	14,621	14,212,430	20,923	8.37	1.56089	38,960
21	84.335	4,858,601	57,611	1,460,564	17,319	1,762,989	20,905	8.32	1.52698	37,729
24	22.467	1,280,228	56,983	360,467	16,044	471,348	20,980	9.07	1.55872	36,557
31	21.375	1,278,268	59,802	406,157	19,001	445,397	20,837	8.56	1.60142	37,343
34	5.875	379,510	64,597	79,307	13,499	134,711	22,929	8.84	1.63764	39,446
51	5.700	345,298	60,579	75,626	13,268	119,360	20,940	7.89	1.61280	37,561
55	7.400	444,799	60,108	93,398	12,621	148,091	20,012	8.15	1.57509	38,162
56	1.000	62,981	62,981	16,945	16,945	1,703	1,703	8.27	1.72451	36,521
65	1.300	103,827	79,867	17,061	13,124	31,997	24,613	8.20	1.88482	42,374
71				2,500						
74	0.400	24,338	60,845	35,428	88,570	7,422	18,555	8.89	1.66603	36,521
79	3.000	177,629	59,210	41,948	13,983	56,612	18,871	8.33	1.62124	36,521
97	3.000	479,016	159,672	56,849	18,950	114,837	38,279	4.75	1.88482	84,715
Program 21 Instructional	80.329	4,455,072	55,460	1,449,856	18,049	1,661,990	20,690	8.32	1.51863	36,520
Program 21 Administrative	4.006	403,529	100,731	10,708	2,673	100,999	25,212	8.39	1.69442	59,449
K-12 Program 21 Instructional	70.703	3,909,767	55,298			1,454,234	20,568	8.37	1.51419	36,520
Program 26, 56, and 59 Instructional	1.000	62,981	62,981	16,945	16,945	1,703	1,703	8.27	1.72451	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	20.900	1,217,434	58,250	402,402	19,254	429,872	20,568	8.59	1.59498	36,521
Program 31 Administrative	0.475	60,834	128,072	3,755	7,905	15,525	32,685	7.75	1.88482	67,949
Program 34 Instructional	5.400	318,676	59,014	75,552	13,991	119,185	22,071	9.00	1.61589	36,521
Program 34 Administrative	0.475	60,834	128,072	3,755	7,905	15,525	32,685	7.75	1.88482	67,949
K-3 BEA Instructional	228.028	12,458,797	54,637			4,352,021	19,085	8.14	1.49604	36,521
4-6 BEA Instructional	131.053	7,267,830	55,457			2,584,584	19,722	8.34	1.51851	36,521
7-8 BEA Instructional	104.376	6,131,662	58,746	16,484	158	2,300,137	22,037	8.82	1.60856	36,521
9-12 BEA Instructional	190.242	11,102,597	58,360			4,034,057	21,205	8.47	1.59798	36,521
K-12 BEA Instructional	653.699	36,960,886	56,541	18,938	29	13,270,799	20,301	8.40	1.54818	36,521
K-12 BEA Administrative	0.180	7,506	41,700			1,707	9,483	8.58	1.14005	36,578
BEA	709.512	43,443,942	61,231	10,473,986	14,762	14,907,375	21,011	8.35	1.56411	39,147
Instructional	777.295	43,921,160	56,505	12,355,445	15,895	15,789,623	20,314	8.40	1.54715	36,522
Administrative	55.913	6,713,989	120,079	205,417	3,674	1,681,614	30,076	8.04	1.76343	68,094
Other	0.906	37,658	41,565			12,956	14,300	9.65	1.13866	36,504
Active	834.114	50,672,807	60,750	12,560,862	15,059	17,484,193	20,961	8.36	1.56121	38,912
On Leave	1.000	68,836	68,836	17,061	17,061	22,703	22,703	7.84	1.88482	36,521
Certificated Total	835.114	50,741,643	60,760	12,577,923	15,061	17,506,896	20,963	8.36	1.56159	38,909

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	776.295	43,858,179	56,497	12,338,500	15,894	15,787,920	20,338	8.40	1.54692	36,522
Instructional for Compliance Purposes	776.295	43,858,179	56,497	12,338,500	15,894	15,787,920	20,338	8.40	1.54692	36,522

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	150.362	8,804,169	58,553	1,311,184	8,720	1,485,083	9,877	23.29	1.52879	38,300
21	19.000	996,209	52,432	227,310	11,964	188,980	9,946	22.78	1.39219	37,662
24	5.922	322,888	54,523			57,206	9,660	23.61	1.49289	36,522
31	5.556	297,957	53,628	51,793	9,322	45,650	8,216	23.52	1.41659	37,857
34	2.210	130,109	58,873	16,558	7,492	36,184	16,373	23.58	1.50259	39,181
51	0.220	22,876	103,982			2,210	10,047	23.48	1.69557	61,326
55	2.210	159,510	72,176	20,672	9,354	13,526	6,120	23.49	1.86684	38,662
58				74,144						
65	0.280	21,242	75,864	1,949	6,961	3,087	11,023	23.47	1.74826	43,394
74	0.030	3,119	103,967			301	10,047	23.48	1.69557	61,317
97	2.000	292,252	146,126	13,740	6,870	23,692	11,846	22.32	1.80289	81,051
Program 21 Instructional	18.000	897,209	49,845	225,570	12,532	178,933	9,941	22.71	1.36482	36,521
Program 21 Administrative	1.000	99,000	99,000	1,740	1,740	10,047	10,047	23.51	1.88482	52,525
K-12 Program 21 Instructional	16.000	797,971	49,873	174,767	10,923	156,105	9,757	22.60	1.36559	36,521
Program 31 Instructional	5.306	271,962	51,256	51,793	9,761	43,138	8,130	23.53	1.40345	36,521
Program 31 Administrative	0.250	25,995	103,980			2,512	10,047	23.48	1.69557	61,325
Program 34 Instructional	2.000	108,273	54,137	16,558	8,279	34,074	17,037	23.60	1.48233	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.210	21,836	103,981			2,110	10,047	23.48	1.69557	61,325
K-3 BEA Instructional	53.692	2,970,201	55,319	465,620	8,672	523,937	9,758	23.49	1.51472	36,521
4-6 BEA Instructional	33.176	1,834,656	55,301	286,643	8,640	361,071	10,883	23.48	1.51426	36,520
7-8 BEA Instructional	22.350	1,252,919	56,059	207,459	9,282	246,325	11,021	23.45	1.53497	36,521
9-12 BEA Instructional	37.450	2,123,092	56,691	414,333	11,064	349,718	9,338	23.61	1.55229	36,521
K-12 BEA Instructional	146.668	8,180,868	55,778	1,374,055	9,368	1,481,051	10,098	23.51	1.52730	36,521
K-12 BEA Administrative	4.000	446,600	111,650			40,004	10,001	23.46	1.44210	77,422
BEA	160.128	9,524,487	59,480	1,393,275	8,701	1,590,609	9,933	23.28	1.52796	38,928
Instructional	172.790	9,551,563	55,278	1,696,890	9,821	1,730,889	10,017	23.44	1.51361	36,521
Administrative	11.000	1,302,220	118,384	20,460	1,860	113,616	10,329	23.19	1.64380	72,018
Other	3.000	145,538	48,513					8.52	1.32836	36,521
Active	186.790	10,999,321	58,886	1,717,350	9,194	1,844,505	9,875	23.25	1.51830	38,784
On Leave	1.000	51,010	51,010			11,414	11,414	23.64	1.39673	36,521
Certificated Total	187.790	11,050,331	58,844	1,717,350	9,145	1,855,919	9,883	23.25	1.51765	38,773
Instructional for Funding Purposes	172.790	9,551,563	55,278	1,696,890	9,821	1,730,889	10,017	23.44	1.51361	36,521
Instructional for Compliance Purposes	172.790	9,551,563	55,278	1,696,890	9,821	1,730,889	10,017	23.44	1.51361	36,521

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	21.500	1,267,708	58,963	19,043	886	231,552	10,770	24.11	1.51456	38,931
21	1.000	61,887	61,887			10,080	10,080	24.16	1.69447	36,523
31	3.000	187,401	62,467	10,324	3,441	31,968	10,656	24.30	1.71043	36,521
51	0.435	29,943	68,834			4,385	10,080	24.05	1.88482	36,520
52				35,293						
55	1.066	63,900	59,944			10,735	10,071	23.79	1.64259	36,493
97	1.000	127,875	127,875	5,609	5,609	10,656	10,656	23.29	1.21224	105,487
Program 21 Instructional	1.000	61,887	61,887			10,080	10,080	24.16	1.69447	36,523
K-12 Program 21 Instructional	1.000	61,887	61,887			10,080	10,080	24.16	1.69447	36,523
Program 31 Instructional	3.000	187,401	62,467	10,324	3,441	31,968	10,656	24.30	1.71043	36,521
K-3 BEA Instructional	6.334	309,582	48,876	476	75	66,343	10,474	24.20	1.33848	36,516
4-6 BEA Instructional	2.666	140,747	52,793			27,257	10,224	23.62	1.44514	36,532
7-8 BEA Instructional	3.250	205,903	63,355			37,296	11,476	24.27	1.73474	36,521
9-12 BEA Instructional	10.250	624,506	60,927	14,784	1,442	111,888	10,916	24.24	1.66828	36,521
K-12 BEA Instructional	22.500	1,280,738	56,922	15,260	678	242,784	10,790	24.17	1.55860	36,521
K-12 BEA Administrative	2.000	174,371	87,186	1,325	663	20,736	10,368	23.86	1.31293	66,406

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	25.500	1,582,984	62,078	34,976	1,372	274,176	10,752	24.06	1.52574	40,687
Instructional	25.001	1,436,468	57,456	50,553	2,022	267,984	10,719	24.15	1.57329	36,520
Administrative	3.000	302,246	100,749	6,934	2,311	31,392	10,464	23.62	1.27936	78,749
Other				12,782						
Active	28.001	1,738,714	62,095	70,269	2,510	299,376	10,692	24.06	1.54180	40,274
Certificated Total	28.001	1,738,714	62,095	70,269	2,510	299,376	10,692	24.06	1.54180	40,274
Instructional for Funding Purposes	25.001	1,436,468	57,456	50,553	2,022	267,984	10,719	24.15	1.57329	36,520
Instructional for Compliance Purposes	25.001	1,436,468	57,456	50,553	2,022	267,984	10,719	24.15	1.57329	36,520

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	69.168	4,232,008	61,184	6,090,681	88,056	707,935	10,235	22.18	1.58389	38,629
02	1.160	54,176	46,703	28,405	24,487	3,361	2,897	20.10	1.27875	36,523
21	18.130	1,042,319	57,491	15,047	830	180,979	9,982	20.56	1.55441	36,986
24	0.220	11,222	51,009			2,413	10,966	19.37	1.39673	36,520
31	4.640	290,602	62,630	13,532	2,916	47,262	10,186	20.78	1.71489	36,521
34	1.800	112,817	62,676	5,478	3,043	17,565	9,758	20.35	1.71617	36,521
51	2.897	163,860	56,562			31,739	10,956	20.91	1.51009	37,456
55	5.866	329,969	56,251			62,041	10,576	22.45	1.52989	36,768
74	0.300	16,495	54,983			3,302	11,005	20.76	1.50557	36,520
89	0.070	7,581	108,300			784	11,203	23.35	1.80472	60,009
97	1.000	148,335	148,335	15,000	15,000	9,648	9,648	21.82	1.88482	78,700
K-12 Program 02 Instructional	1.160	54,176	46,703	21,714	18,719	3,361	2,897	20.10	1.27875	36,523
Program 21 Instructional	17.930	1,016,834	56,711	14,206	792	169,850	9,473	20.69	1.55284	36,521
Program 21 Administrative	0.200	25,485	127,425	841	4,205	11,129	55,645	9.54	1.69557	75,152
K-12 Program 21 Instructional	16.820	958,006	56,956	4,206	250	158,546	9,426	20.83	1.55955	36,521
Program 31 Instructional	4.640	290,602	62,630	13,532	2,916	47,262	10,186	20.78	1.71489	36,521
Program 34 Instructional	1.800	112,817	62,676	5,478	3,043	17,565	9,758	20.35	1.71617	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	23.296	1,287,269	55,257	90,144	3,870	230,188	9,881	22.53	1.51323	36,516
4-6 BEA Instructional	15.435	909,921	58,952	14,350	930	152,245	9,864	22.84	1.61433	36,518
7-8 BEA Instructional	11.345	674,190	59,426	76,120	6,710	115,496	10,180	20.78	1.62745	36,515
9-12 BEA Instructional	21.312	1,262,867	59,256	241,842	11,348	216,624	10,164	21.40	1.62211	36,530
K-12 BEA Instructional	71.388	4,134,247	57,912	442,046	6,192	714,553	10,009	21.96	1.58575	36,521
K-12 BEA Administrative	2.780	283,957	102,143	19,473	7,005	31,832	11,450	23.37	1.59494	64,042
BEA	77.768	4,837,938	62,210	6,153,096	79,121	785,771	10,104	22.01	1.59408	39,025
Instructional	98.451	5,656,448	57,454	6,120,792	62,171	982,218	9,977	21.71	1.57320	36,521
Administrative	6.200	711,635	114,780	47,351	7,637	78,208	12,614	22.50	1.67269	68,620
Other	0.600	41,301	68,835			6,603	11,005	19.49	1.88482	36,521
Active	105.251	6,409,384	60,896	6,168,143	58,604	1,067,029	10,138	21.74	1.58084	38,522
Certificated Total	105.251	6,409,384	60,896	6,168,143	58,604	1,067,029	10,138	21.74	1.58084	38,522
Instructional for Funding Purposes	98.451	5,656,448	57,454	6,120,792	62,171	982,218	9,977	21.71	1.57320	36,521
Instructional for Compliance Purposes	98.451	5,656,448	57,454	6,120,792	62,171	982,218	9,977	21.71	1.57320	36,521

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	168.703	10,278,414	60,926	2,781,561	16,488	552,314	3,274	23.09	1.54185	39,515
02	5.853	332,715	56,845	91,460	15,626	18,798	3,212	21.54	1.55654	36,520
21	22.600	1,270,804	56,230	382,716	16,934	66,495	2,942	23.15	1.49552	37,599
31	7.500	466,038	62,138	146,159	19,488	19,603	2,614	23.18	1.52002	40,880
34	0.600	29,423	49,038	12,284	20,473	1,510	2,517	23.24	1.34274	36,521
51	2.200	92,677	42,126	28,361	12,891	5,537	2,517	23.40	1.15346	36,521
55	1.500	79,369	52,913	22,578	15,052	5,522	3,681	23.21	1.44886	36,520
65	1.400	77,147	55,105	21,944	15,674	3,524	2,517	23.28	1.50886	36,521
73				2,000						
74				2,500						
88				7,500						
97	2.000	367,139	183,570	20,316	10,158	5,034	2,517	20.51	1.88482	97,394
K-12 Program 02 Instructional	5.853	332,715	56,845			18,798	3,212	21.54	1.55654	36,520
Program 21 Instructional	22.100	1,199,949	54,296	380,216	17,204	65,236	2,952	23.22	1.48671	36,521
Program 21 Administrative	0.500	70,855	141,710	2,500	5,000	1,259	2,517	21.75	1.88482	75,185
K-12 Program 21 Instructional	21.100	1,141,609	54,105			62,719	2,972	23.22	1.48147	36,521
Program 31 Instructional	6.700	378,214	56,450	143,285	21,386	17,589	2,625	23.24	1.54568	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.800	87,824	109,780	2,874	3,593	2,014	2,517	22.80	1.30517	84,112
Program 34 Instructional	0.600	29,423	49,038	12,284	20,473	1,510	2,517	23.24	1.34274	36,521
K-3 BEA Instructional	56.992	3,026,802	53,109	7,599	133	195,119	3,424	23.19	1.45422	36,521
4-6 BEA Instructional	35.521	1,979,582	55,730			119,683	3,369	23.07	1.52596	36,521
7-8 BEA Instructional	24.340	1,408,973	57,887			91,051	3,741	23.24	1.58503	36,521
9-12 BEA Instructional	53.578	3,109,979	58,046			156,687	2,924	23.13	1.58939	36,521
K-12 BEA Instructional	170.431	9,525,336	55,890	7,599	45	562,540	3,301	23.15	1.53034	36,521
K-12 BEA Administrative	1.000	128,217	128,217			2,517	2,517	22.47	1.59744	80,264
BEA	184.656	11,473,729	62,136	3,051,780	16,527	597,259	3,234	22.98	1.54449	40,231
Instructional	197.631	10,974,478	55,530	3,416,463	17,287	642,359	3,250	23.16	1.52050	36,521
Administrative	14.725	2,019,248	137,131	102,916	6,989	35,977	2,443	21.92	1.71980	79,737
Active	212.356	12,993,726	61,188	3,519,379	16,573	678,336	3,194	23.00	1.53432	39,880
Certificated Total	212.356	12,993,726	61,188	3,519,379	16,573	678,336	3,194	23.00	1.53432	39,880
Instructional for Funding Purposes	197.631	10,974,478	55,530	3,416,463	17,287	642,359	3,250	23.16	1.52050	36,521
Instructional for Compliance Purposes	197.631	10,974,478	55,530	3,416,463	17,287	642,359	3,250	23.16	1.52050	36,521

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	119.815	7,167,255	59,819	1,172,986	9,790	1,290,139	10,768	23.65	1.55304	38,517
02	2.170	128,881	59,392	6,000	2,765	25,606	11,800	23.62	1.62623	36,521
21	22.819	1,265,385	55,453	23,037	1,010	249,409	10,930	23.71	1.48367	37,376
22	0.100	4,476	44,760			984	9,840	23.95	1.22566	36,519
24	1.200	56,031	46,693			13,807	11,505	23.84	1.27851	36,521
31	4.400	224,839	51,100	40,693	9,248	42,194	9,590	26.05	1.39920	36,521
51	1.050	85,334	81,270			12,419	11,827	23.45	1.73090	46,953
52	0.430	26,626	61,921			5,766	13,409	23.62	1.69557	36,519
55	2.900	167,569	57,782			45,320	15,627	23.68	1.49265	38,711
58				15,888						
64	0.199	11,325	56,910			2,668	13,409	23.72	1.55041	36,706
65	0.801	45,300	56,554			10,741	13,409	23.72	1.55041	36,477
74	1.000	65,910	65,910			13,409	13,409	23.57	1.80472	36,521
79				1,500						
97	1.400	198,079	141,485			25,317	18,084	22.69	1.74964	80,865
K-12 Program 02 Instructional	2.170	128,881	59,392			25,606	11,800	23.62	1.62623	36,521
Program 21 Instructional	22.152	1,190,476	53,741	23,037	1,040	242,781	10,960	23.73	1.47159	36,519
Program 21 Administrative	0.667	74,909	112,307			6,629	9,938	23.34	1.88482	59,585

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	19.752	1,075,451	54,448			218,272	11,051	23.72	1.49095	36,519
Program 31 Instructional	4.400	224,839	51,100	40,693	9,248	42,194	9,590	26.05	1.39920	36,521
K-3 BEA Instructional	41.630	2,311,638	55,528			468,452	11,253	23.72	1.52055	36,519
4-6 BEA Instructional	25.104	1,428,606	56,908			273,223	10,884	23.68	1.55787	36,529
7-8 BEA Instructional	18.381	1,000,370	54,424	4,044	220	175,452	9,545	23.70	1.49038	36,517
9-12 BEA Instructional	33.787	1,927,104	57,037			375,590	11,116	23.96	1.56172	36,522
K-12 BEA Instructional	118.902	6,667,718	56,077	4,044	34	1,292,717	10,872	23.78	1.53546	36,522
BEA	127.785	7,719,054	60,407	1,219,679	9,545	1,383,256	10,825	23.71	1.55114	38,943
Instructional	148.284	8,270,204	55,773	1,254,104	8,457	1,636,260	11,035	23.77	1.52714	36,521
Administrative	10.000	1,176,806	117,681	6,000	600	101,518	10,152	23.20	1.75062	67,222
Active	158.284	9,447,010	59,684	1,260,104	7,961	1,737,778	10,979	23.71	1.54125	38,724
Certificated Total	158.284	9,447,010	59,684	1,260,104	7,961	1,737,778	10,979	23.71	1.54125	38,724
Instructional for Funding Purposes	148.284	8,270,204	55,773	1,254,104	8,457	1,636,260	11,035	23.77	1.52714	36,521
Instructional for Compliance Purposes	148.284	8,270,204	55,773	1,254,104	8,457	1,636,260	11,035	23.77	1.52714	36,521

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.499	72,834	48,588	874	583	11,657	7,777	23.81	1.32936	36,550
52	0.188	9,105	48,431	109	580	1,458	7,756	23.81	1.33025	36,407
65	0.188	9,105	48,431	109	580	1,458	7,756	23.81	1.33025	36,407
97	0.100	10,881	108,810			156	1,564	23.75	1.59744	68,115
99	0.025	2,720	108,800			39	1,564	23.75	1.59744	68,109
K-3 BEA Instructional	0.800	31,996	39,995	355	444	10,564	13,205	23.90	1.09513	36,521
4-6 BEA Instructional	0.699	40,838	58,423	519	742	1,093	1,564	23.75	1.59744	36,573
K-12 BEA Instructional	1.499	72,834	48,588	874	583	11,657	7,777	23.81	1.32936	36,550
BEA	1.599	83,715	52,355	874	547	11,814	7,388	23.81	1.34613	38,893
Instructional	1.875	91,044	48,557	1,092	582	14,574	7,773	23.81	1.32954	36,521
Administrative	0.125	13,601	108,808			196	1,564	23.75	1.59744	68,114
Active	2.000	104,645	52,323	1,092	546	14,769	7,385	23.81	1.34629	38,864
Certificated Total	2.000	104,645	52,323	1,092	546	14,769	7,385	23.81	1.34629	38,864
Instructional for Funding Purposes	1.875	91,044	48,557	1,092	582	14,574	7,773	23.81	1.32954	36,521
Instructional for Compliance Purposes	1.875	91,044	48,557	1,092	582	14,574	7,773	23.81	1.32954	36,521

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.111	945,624	62,579	37,374	2,473	150,007	9,927	23.36	1.64800	37,973
21	1.037	51,956	50,102			10,421	10,049	21.75	1.25065	40,061
31	1.400	59,388	42,420	6,087	4,348	13,938	9,955	23.82	1.16153	36,521
34	0.170	6,209	36,524			1,743	10,250	23.65	1.00000	36,524
51	0.340	23,404	68,835	2,000	5,882	3,485	10,250	23.28	1.88482	36,521
55	1.160	56,695	48,875	2,500	2,155	11,890	10,250	23.17	1.33823	36,522
58				20,416						
74				500						
79				5,392						
97	0.333	58,695	176,261	1,200	3,604	1,537	4,616	8.40	1.43100	123,173
Program 21 Instructional	1.000	45,434	45,434			10,250	10,250	23.70	1.24398	36,523
Program 21 Administrative	0.037	6,522	176,270			171	4,616	8.40	1.43100	123,180
K-12 Program 21 Instructional	1.000	45,434	45,434			10,250	10,250	23.70	1.24398	36,523
Program 31 Instructional	1.400	59,388	42,420	6,087	4,348	13,938	9,955	23.82	1.16153	36,521
Program 34 Instructional	0.170	6,209	36,524			1,743	10,250	23.65	1.00000	36,524
K-3 BEA Instructional	4.340	256,313	59,058			36,712	8,459	23.49	1.61795	36,502
4-6 BEA Instructional	3.412	201,294	58,996			34,973	10,250	23.35	1.61538	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	1.928	117,166	60,771	10,978	5,694	19,762	10,250	23.23	1.66204	36,564
9-12 BEA Instructional	6.001	334,402	55,724	30,083	5,013	62,208	10,366	23.44	1.52579	36,522
K-12 BEA Instructional	15.681	909,175	57,979	41,061	2,619	153,655	9,799	23.41	1.58754	36,521
K-12 BEA Administrative				900						
BEA	17.014	1,069,916	62,884	44,661	2,625	167,224	9,829	22.60	1.59724	39,371
Instructional	18.181	1,034,708	56,912	73,369	4,035	179,280	9,861	23.40	1.55830	36,522
Administrative	1.370	167,263	122,090	2,100	1,533	13,740	10,029	17.40	1.70379	71,658
Active	19.551	1,201,971	61,479	75,469	3,860	193,020	9,873	22.60	1.56849	39,196
Certificated Total	19.551	1,201,971	61,479	75,469	3,860	193,020	9,873	22.60	1.56849	39,196
Instructional for Funding Purposes	18.181	1,034,708	56,912	73,369	4,035	179,280	9,861	23.40	1.55830	36,522
Instructional for Compliance Purposes	18.181	1,034,708	56,912	73,369	4,035	179,280	9,861	23.40	1.55830	36,522

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	87.044	4,812,588	55,289	181,099	2,081	864,787	9,935	23.40	1.44982	38,135
21	5.722	326,623	57,082			62,459	10,916	23.44	1.54302	36,994
24	0.378	23,661	62,595			3,980	10,530	23.39	1.70581	36,695
31	4.550	258,944	56,911			48,654	10,693	23.46	1.47892	38,481
34	1.000	61,942	61,942			9,872	9,872	23.35	1.69607	36,521
51	1.200	61,459	51,216			4,125	3,438	23.51	1.29927	39,419
52	0.744	44,616	59,968			7,789	10,470	23.41	1.65095	36,323
53	0.100	8,836	88,360			1,232	12,320	23.32	1.80105	49,060
55	2.956	169,692	57,406			31,019	10,494	23.45	1.52776	37,575
64	0.300	14,015	46,717			3,320	11,067	23.57	1.27915	36,522
65	2.500	145,482	58,193			27,015	10,806	23.44	1.54391	37,692
97	2.000	216,632	108,316			24,652	12,326	22.47	1.34779	80,366
Program 21 Instructional	5.622	316,587	56,312			61,227	10,891	23.45	1.54246	36,508
Program 21 Administrative	0.100	10,036	100,360			1,232	12,320	23.26	1.57423	63,752
K-12 Program 21 Instructional	5.622	316,587	56,312			61,227	10,891	23.45	1.54246	36,508
Program 31 Instructional	4.000	213,541	53,385			41,878	10,470	23.48	1.46178	36,521
Program 31 Administrative	0.550	45,403	82,551			6,776	12,320	23.35	1.60355	51,480

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.000	61,942	61,942			9,872	9,872	23.35	1.69607	36,521
K-3 BEA Instructional	35.000	1,856,341	53,038			346,564	9,902	23.45	1.45345	36,491
4-6 BEA Instructional	18.634	932,964	50,068	1,235	66	167,236	8,975	23.23	1.37124	36,513
7-8 BEA Instructional	10.780	556,945	51,665			113,489	10,528	23.48	1.41466	36,521
9-12 BEA Instructional	20.980	1,128,381	53,784	1,063	51	222,986	10,629	23.47	1.47267	36,521
K-12 BEA Instructional	85.394	4,474,631	52,400	2,298	27	850,275	9,957	23.41	1.43534	36,507
K-12 BEA Administrative	5.000	464,306	92,861			45,934	9,187	23.29	1.73162	53,627
BEA	94.594	5,350,106	56,559	181,099	1,914	947,965	10,021	23.36	1.45167	38,961
Instructional	98.494	5,197,124	52,766	181,099	1,839	981,358	9,964	23.42	1.44529	36,509
Administrative	9.500	908,513	95,633			101,386	10,672	23.10	1.62615	58,809
Other	0.500	38,853	77,706			6,160	12,320	23.38	1.43896	54,002
Active	108.494	6,144,490	56,634	181,099	1,669	1,088,904	10,037	23.37	1.46109	38,762
Certificated Total	108.494	6,144,490	56,634	181,099	1,669	1,088,904	10,037	23.37	1.46109	38,762
Instructional for Funding Purposes	98.494	5,197,124	52,766	181,099	1,839	981,358	9,964	23.42	1.44529	36,509
Instructional for Compliance Purposes	98.494	5,197,124	52,766	181,099	1,839	981,358	9,964	23.42	1.44529	36,509

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	43.394	2,661,565	61,335	632,741	14,581	148,679	3,426	24.30	1.59089	38,554
02	0.500	26,425	52,850	7,227	14,454	1,059	2,119	23.30	1.44706	36,522
21	5.215	328,208	62,935	66,269	12,707	41,973	8,049	24.42	1.49981	41,962
24	1.444	92,775	64,249	24,122	16,705	6,966	4,824	23.22	1.76051	36,494
31	2.335	122,466	52,448	32,796	14,045	16,910	7,242	23.01	1.43652	36,511
51	0.501	19,244	38,411	5,004	9,988	853	1,703	23.47	1.05393	36,446
55	1.257	73,230	58,258	15,981	12,714	9,981	7,940	24.91	1.59582	36,506
58				15,624						
65	0.499	19,244	38,565	5,004	10,028	850	1,703	23.47	1.05393	36,592
97	1.000	136,149	136,149			1,703	1,703	20.66	1.25171	108,770
K-12 Program 02 Instructional	0.500	26,425	52,850	361	722	1,059	2,119	23.30	1.44706	36,522
Program 21 Instructional	4.296	245,477	57,141	66,269	15,426	32,023	7,454	24.71	1.56417	36,531
Program 21 Administrative	0.919	82,731	90,023			9,950	10,827	23.35	1.19891	75,087
K-12 Program 21 Instructional	4.296	245,477	57,141			32,023	7,454	24.71	1.56417	36,531
Program 31 Instructional	2.335	122,466	52,448	32,796	14,045	16,910	7,242	23.01	1.43652	36,511
K-3 BEA Instructional	14.406	807,221	56,034	8,887	617	29,708	2,062	23.74	1.53450	36,516
4-6 BEA Instructional	3.996	237,765	59,501	4,586	1,148	7,090	1,774	24.05	1.62740	36,562

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	8.802	505,161	57,392	31,735	3,605	41,560	4,722	23.86	1.57144	36,522
9-12 BEA Instructional	16.025	932,049	58,162	28,145	1,756	66,687	4,161	25.12	1.59257	36,521
K-12 BEA Instructional	43.229	2,482,196	57,420	73,353	1,697	145,046	3,355	24.33	1.57213	36,523
BEA	47.229	2,946,605	62,390	672,764	14,245	168,352	3,565	24.09	1.57455	39,624
Instructional	51.226	2,932,166	57,240	804,768	15,710	195,718	3,821	24.33	1.56724	36,523
Administrative	4.419	495,938	112,229			28,281	6,400	22.56	1.48497	75,576
Other	0.500	51,202	102,404			4,975	9,950	23.29	1.88482	54,331
Active	56.145	3,479,306	61,970	804,768	14,334	228,974	4,078	24.11	1.56359	39,633
Certificated Total	56.145	3,479,306	61,970	804,768	14,334	228,974	4,078	24.11	1.56359	39,633
Instructional for Funding Purposes	51.226	2,932,166	57,240	804,768	15,710	195,718	3,821	24.33	1.56724	36,523
Instructional for Compliance Purposes	51.226	2,932,166	57,240	804,768	15,710	195,718	3,821	24.33	1.56724	36,523

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.090	193,996	62,782	2,775	898	34,753	11,247	23.65	1.71922	36,518
21	0.440	30,212	68,664	764	1,736			8.97	1.88482	36,430
97				10,000						
Program 21 Instructional	0.440	30,212	68,664	764	1,736			8.97	1.88482	36,430
K-12 Program 21 Instructional	0.440	30,212	68,664	764	1,736			8.97	1.88482	36,430
K-3 BEA Instructional	2.090	128,086	61,285	2,043	978	21,886	10,472	23.80	1.67831	36,516
4-6 BEA Instructional	1.000	65,910	65,910	732	732	12,867	12,867	23.40	1.80472	36,521
K-12 BEA Instructional	3.090	193,996	62,782	2,775	898	34,753	11,247	23.65	1.71922	36,518
K-12 BEA Administrative				10,000						
BEA	3.090	193,996	62,782	12,775	4,134	34,753	11,247	23.65	1.71922	36,518
Instructional	3.530	224,208	63,515	3,539	1,003	34,753	9,845	21.74	1.73986	36,506
Administrative				10,000						
Active	3.530	224,208	63,515	13,539	3,835	34,753	9,845	21.74	1.73986	36,506
Certificated Total	3.530	224,208	63,515	13,539	3,835	34,753	9,845	21.74	1.73986	36,506
Instructional for Funding Purposes	3.530	224,208	63,515	3,539	1,003	34,753	9,845	21.74	1.73986	36,506
Instructional for Compliance Purposes	3.530	224,208	63,515	3,539	1,003	34,753	9,845	21.74	1.73986	36,506

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2,778.989	167,364,280	60,225	61,528,983	22,141	27,218,109	9,794	23.91	1.49320	40,333
02	53.496	3,536,701	66,112	1,144,386	21,392	541,358	10,120	23.46	1.58336	41,754
03	2.000	106,662	53,331	45,039	22,520	20,616	10,308	23.64	1.43423	37,184
21	646.018	35,666,058	55,209	14,387,977	22,272	6,382,987	9,881	24.39	1.47578	37,410
22	0.755	61,979	82,091	12,109	16,038	8,335	11,040	25.00	1.66336	49,353
24	58.752	3,469,369	59,051	1,336,139	22,742	573,716	9,765	23.78	1.49279	39,558
31	68.200	3,735,950	54,779	1,525,495	22,368	659,210	9,666	23.93	1.47125	37,233
34	8.570	542,386	63,289	219,846	25,653	87,532	10,214	23.83	1.70179	37,190
45	3.500	261,089	74,597	54,698	15,628	37,596	10,742	23.89	1.50393	49,601
51	45.388	2,785,429	61,369	1,088,977	23,993	456,986	10,068	24.25	1.59393	38,502
52	7.355	487,772	66,318	222,593	30,264	74,053	10,068	23.61	1.67785	39,526
55	53.078	3,018,124	56,862	1,217,305	22,934	506,638	9,545	23.83	1.51954	37,421
56	3.505	266,806	76,122	34,709	9,903	38,115	10,875	25.77	1.56516	48,635
58	1.000	69,555	69,555	52,295	52,295	11,040	11,040	24.08	1.88482	36,903
61	1.600	164,326	102,704	13,921	8,701	17,240	10,775	26.50	0.55595	184,736
62	0.698	56,533	80,993	16,151	23,139	7,673	10,993	24.87	1.69129	47,888
64	5.400	349,502	64,723	178,710	33,094	50,720	9,393	24.32	1.74103	37,175
65	139.159	8,234,748	59,175	3,367,505	24,199	1,391,963	10,003	23.98	1.59994	36,986
74	5.000	411,312	82,262	135,116	27,023	51,014	10,203	23.99	1.88482	43,645

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	132.878	7,218,567	54,325	2,758,657	20,761	1,273,617	9,585	24.33	1.37870	39,403
97	4.800	576,764	120,159	116,912	24,357	48,787	10,164	19.78	1.19336	100,690
CP	1.600	280,187	175,117	4,200	2,625	17,664	11,040	18.42	1.70409	102,763
K-12 Program 02 Instructional	46.696	2,627,281	56,264			466,919	9,999	23.73	1.56440	35,965
Program 21 Instructional	635.973	34,265,892	53,879	14,336,933	22,543	6,282,668	9,879	24.42	1.47715	36,475
Program 21 Administrative	10.045	1,275,649	126,993			100,320	9,987	23.54	1.38946	91,398
K-12 Program 21 Instructional	612.968	33,129,114	54,047			6,047,519	9,866	24.42	1.48113	36,490
Program 26, 56, and 59 Instructional	2.505	139,034	55,503	33,749	13,473	27,267	10,885	27.18	1.60710	34,536
Program 26, 56, and 59 Administrative	1.000	127,772	127,772	960	960	10,848	10,848	23.83	1.46008	87,510
Program 31 Instructional	67.400	3,640,374	54,011	1,525,495	22,633	657,461	9,755	23.93	1.46634	36,834
Program 31 Administrative	0.800	95,576	119,470			1,749	2,186	23.74	1.88482	63,385
Program 34 Instructional	8.370	518,486	61,946	219,846	26,266	87,095	10,406	23.84	1.69742	36,494
Program 34 Administrative	0.200	23,900	119,500			437	2,186	23.74	1.88482	63,401
K-3 BEA Instructional	1,034.826	54,758,142	52,915			9,998,416	9,662	24.12	1.45934	36,260
4-6 BEA Instructional	651.955	35,339,154	54,205			6,441,993	9,881	23.90	1.48786	36,431

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	343.275	19,102,636	55,648			3,298,055	9,608	24.08	1.52253	36,550
9-12 BEA Instructional	653.763	37,054,930	56,679			6,423,211	9,825	24.00	1.54446	36,699
K-12 BEA Instructional	2,683.819	146,254,862	54,495			26,161,673	9,748	24.03	1.49509	36,449
K-12 BEA Administrative	217.739	28,699,238	131,806			2,266,957	10,411	22.85	1.48388	88,825
BEA	2,917.555	176,017,170	60,330	64,590,320	22,139	28,592,592	9,800	23.89	1.49448	40,369
Instructional	3,756.617	204,963,297	54,561	88,602,304	23,586	36,711,838	9,773	24.10	1.49508	36,493
Administrative	247.927	32,542,382	131,258	272,485	1,099	2,586,687	10,433	22.90	1.47192	89,174
Other	14.197	986,958	69,519	495,800	34,923	147,173	10,366	24.58	1.51302	45,947
Active	4,018.741	238,492,637	59,345	89,370,589	22,238	39,445,698	9,815	23.98	1.49371	39,730
On Leave	3.000	171,462	57,154	91,134	30,378	29,271	9,757	23.64	1.58548	36,048
Certificated Total	4,021.741	238,664,099	59,343	89,461,723	22,245	39,474,969	9,815	23.98	1.49378	39,727
Instructional for Funding Purposes	3,754.112	204,824,263	54,560	88,568,555	23,592	36,684,571	9,772	24.10	1.49500	36,495
Instructional for Compliance Purposes	3,754.112	204,824,263	54,560	88,568,555	23,592	36,684,571	9,772	24.10	1.49500	36,495

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	236.066	14,049,577	59,515	3,456,131	14,641	2,372,775	10,051	23.24	1.53009	38,897
02	1.100	95,081	86,437	11,034	10,031	11,700	10,636	23.26	1.85021	46,718
21	38.567	2,214,722	57,425	677,373	17,564	388,336	10,069	23.31	1.51515	37,901
22	2.050	114,288	55,750	36,616	17,861	21,390	10,434	23.39	1.52652	36,521
24	8.400	473,741	56,398	131,162	15,615	81,800	9,738	23.38	1.54426	36,521
31	17.026	1,019,369	59,871	263,741	15,490	188,346	11,062	23.36	1.57016	38,131
34	1.000	50,709	50,709	14,054	14,054	10,231	10,231	23.44	1.38850	36,521
51	4.791	261,466	54,574	74,057	15,458	40,490	8,451	23.40	1.49402	36,529
52	2.000	115,266	57,633	31,906	15,953	21,744	10,872	23.37	1.57808	36,521
53	0.200	12,765	63,825	3,530	17,650	2,174	10,872	23.32	1.74756	36,522
55	5.484	342,663	62,484	94,609	17,252	52,879	9,642	23.33	1.71082	36,523
65	2.600	163,204	62,771	45,144	17,363	27,626	10,625	23.33	1.71874	36,521
74	0.352	22,726	64,563	6,284	17,852	3,601	10,231	23.31	1.77794	36,313
89	1.464	85,894	58,671	31,081	21,230	15,276	10,434	23.24	1.60676	36,515
97	2.000	306,841	153,421	1,080	540	21,218	10,609	22.12	1.79020	85,700
K-12 Program 02 Instructional	0.825	57,120	69,236			8,782	10,645	23.28	1.83867	37,656
Program 21 Instructional	36.928	2,052,878	55,591	669,075	18,118	370,735	10,039	23.32	1.52221	36,520
Program 21 Administrative	1.000	133,000	133,000	1,080	1,080	10,609	10,609	22.87	1.43100	92,942

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	33.130	1,826,763	55,139	13,264	400	335,157	10,116	23.32	1.50984	36,520
Program 31 Instructional	16.206	924,454	57,044	262,943	16,225	179,646	11,085	23.38	1.56192	36,522
Program 31 Administrative	0.820	94,915	115,750	798	973	8,699	10,609	23.08	1.73316	66,786
Program 34 Instructional	1.000	50,709	50,709	14,054	14,054	10,231	10,231	23.44	1.38850	36,521
K-3 BEA Instructional	87.736	4,780,523	54,488	1,512	17	862,875	9,835	23.37	1.49198	36,520
4-6 BEA Instructional	53.683	2,906,556	54,143			526,677	9,811	23.37	1.48245	36,523
7-8 BEA Instructional	29.116	1,601,549	55,006			291,996	10,029	23.40	1.50601	36,524
9-12 BEA Instructional	66.107	3,854,339	58,305			705,085	10,666	23.04	1.59503	36,554
K-12 BEA Instructional	236.642	13,142,967	55,539	1,512	6	2,386,633	10,085	23.28	1.52033	36,531
BEA	257.192	15,521,577	60,350	3,746,040	14,565	2,604,270	10,126	23.23	1.53558	39,301
Instructional	300.139	16,741,078	55,778	4,793,003	15,969	3,016,251	10,050	23.29	1.52696	36,529
Administrative	19.550	2,408,219	123,183	21,720	1,111	207,406	10,609	22.91	1.72710	71,323
Other	2.911	144,597	49,673	54,713	18,795	30,814	10,585	23.34	1.36007	36,522
Active	322.600	19,293,894	59,807	4,869,436	15,094	3,254,471	10,088	23.25	1.53758	38,897
On Leave	0.500	34,418	68,836	8,366	16,732	5,116	10,231	23.29	1.88482	36,521
Certificated Total	323.100	19,328,312	59,821	4,877,802	15,097	3,259,586	10,088	23.25	1.53812	38,893
Instructional for Funding Purposes	300.139	16,741,078	55,778	4,793,003	15,969	3,016,251	10,050	23.29	1.52696	36,529

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	300.139	16,741,078	55,778	4,793,003	15,969	3,016,251	10,050	23.29	1.52696	36,529

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	178.600	10,693,266	59,873	1,151,716	6,449	1,959,790	10,973	23.26	1.55656	38,465
21	26.575	1,489,048	56,032	171,453	6,452	292,426	11,004	22.87	1.49122	37,575
22	0.500	27,072	54,144	2,256	4,512	5,839	11,678	23.40	1.48253	36,521
26	0.750	52,747	70,329	4,756	6,341	8,788	11,717	23.35	1.41833	49,586
31	13.000	781,997	60,154	98,572	7,582	148,753	11,443	23.32	1.51792	39,629
51	5.900	298,928	50,666	24,330	4,124	63,821	10,817	23.46	1.29491	39,127
52	1.100	72,794	66,176	6,066	5,515	15,596	14,178	23.30	1.81200	36,521
55	9.201	468,320	50,899	38,792	4,216	107,259	11,657	23.44	1.37018	37,148
65	1.799	112,404	62,481	9,367	5,207	20,705	11,509	23.32	1.70983	36,542
69	2.300	111,094	48,302	9,423	4,097	26,730	11,622	23.51	1.18038	40,920
74	0.600	37,067	61,778	3,088	5,147	7,311	12,185	23.31	1.69160	36,521
79	14.157	729,198	51,508	549,230	38,796	160,079	11,307	23.39	1.41035	36,521
97	3.000	414,141	138,047	47,213	15,738	61,083	20,361	21.53	1.54649	89,265
Program 21 Instructional	25.825	1,402,918	54,324	163,193	6,319	283,579	10,981	22.85	1.48741	36,523
Program 21 Administrative	0.750	86,130	114,840	8,260	11,013	8,847	11,796	23.24	1.62236	70,786
K-12 Program 21 Instructional	23.785	1,279,940	53,813	18,592	782	260,440	10,950	22.80	1.47341	36,523
Program 26, 56, and 59 Instructional	0.500	24,037	48,074	2,003	4,006	5,839	11,678	23.48	1.31632	36,522

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Administrative	0.250	28,710	114,840	2,753	11,012	2,949	11,796	23.24	1.62236	70,786
Program 31 Instructional	11.400	611,224	53,616	85,222	7,476	130,880	11,481	23.36	1.46809	36,521
Program 31 Administrative	1.600	170,773	106,733	13,350	8,344	17,873	11,171	23.17	1.87299	56,985
K-3 BEA Instructional	72.330	3,969,901	54,886	206,075	2,849	792,210	10,953	23.40	1.50289	36,520
4-6 BEA Instructional	30.045	1,778,234	59,186	81,183	2,702	339,942	11,314	23.35	1.62051	36,523
7-8 BEA Instructional	25.925	1,493,395	57,604	98,466	3,798	296,423	11,434	23.04	1.57729	36,521
9-12 BEA Instructional	47.100	2,627,917	55,794	139,000	2,951	525,973	11,167	23.19	1.52773	36,521
K-12 BEA Instructional	175.400	9,869,447	56,268	567,614	3,236	1,954,549	11,143	23.28	1.54071	36,521
K-12 BEA Administrative	8.200	836,243	101,981	32,725	3,991	81,550	9,945	23.22	1.72230	59,212
BEA	194.600	11,889,404	61,097	1,297,501	6,668	2,169,626	11,149	23.21	1.55382	39,320
Instructional	236.282	13,044,632	55,208	1,841,706	7,795	2,640,058	11,173	23.25	1.51166	36,521
Administrative	21.000	2,230,262	106,203	233,121	11,101	235,785	11,228	22.87	1.68003	63,215
Other	0.200	13,182	65,910	41,435	207,175	2,336	11,678	23.22	1.80472	36,521
Active	257.482	15,288,076	59,375	2,116,262	8,219	2,878,179	11,178	23.20	1.52562	38,919
Certificated Total	257.482	15,288,076	59,375	2,116,262	8,219	2,878,179	11,178	23.20	1.52562	38,919
Instructional for Funding Purposes	235.782	13,020,595	55,223	1,839,703	7,803	2,634,219	11,172	23.25	1.51208	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	235.782	13,020,595	55,223	1,839,703	7,803	2,634,219	11,172	23.25	1.51208	36,521

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.153	914,060	56,588	33,194	2,055	159,422	9,870	23.37	1.49848	37,763
21	2.941	186,178	63,304	2,189	744	27,740	9,432	23.39	1.57075	40,302
24	0.673	43,069	63,996			8,480	12,600	23.29	1.75720	36,419
31	2.124	118,503	55,792	2,597	1,223	31,060	14,624	23.81	1.49833	37,236
34	0.650	35,502	54,618			8,421	12,955	24.31	1.44783	37,724
51	0.980	56,321	57,470			8,445	8,617	23.35	1.57021	36,600
52	0.250	17,209	68,836			3,106	12,424	23.42	1.88482	36,521
55	0.901	41,563	46,130			10,576	11,739	23.43	1.26432	36,486
97	0.500	53,570	107,140			1,366	2,731	23.21	1.88482	56,844
98	0.100	9,148	91,480			5	49	23.20	1.88482	48,535
99	0.150	16,658	111,053			510	3,402	23.21	1.88482	58,920
Program 21 Instructional	2.447	134,666	55,033	2,189	895	26,865	10,979	23.40	1.50734	36,510
Program 21 Administrative	0.494	51,512	104,275			875	1,771	23.35	1.88482	55,324
K-12 Program 21 Instructional	2.297	124,341	54,132	2,189	953	25,000	10,884	23.40	1.48269	36,509
Program 31 Instructional	2.024	109,355	54,029			31,056	15,344	23.86	1.47923	36,525
Program 31 Administrative	0.100	9,148	91,480	2,597	25,970	5	49	23.20	1.88482	48,535
Program 34 Instructional	0.600	30,928	51,547			8,419	14,031	24.47	1.41142	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.050	4,574	91,480			2	49	23.20	1.88482	48,535
K-3 BEA Instructional	5.225	286,968	54,922			41,356	7,915	23.37	1.50384	36,521
4-6 BEA Instructional	1.809	95,382	52,726			16,905	9,345	23.39	1.44389	36,517
7-8 BEA Instructional	4.209	212,055	50,381			55,276	13,133	23.57	1.37937	36,525
9-12 BEA Instructional	6.440	354,520	55,050	30,936	4,804	84,622	13,140	23.52	1.50752	36,517
K-12 BEA Instructional	17.683	948,925	53,663	30,936	1,749	198,160	11,206	23.47	1.46942	36,520
K-12 BEA Administrative	0.244	23,748	97,328	2,597	10,643	25	100	23.52	1.88482	51,638
BEA	19.427	1,121,635	57,736	35,791	1,842	200,270	10,309	23.44	1.50671	38,319
Instructional	22.934	1,241,753	54,145	35,383	1,543	255,632	11,146	23.45	1.48269	36,518
Administrative	2.488	250,028	100,494	2,597	1,044	3,500	1,407	23.26	1.88482	53,317
Active	25.422	1,491,781	58,681	37,980	1,494	259,132	10,193	23.42	1.52204	38,554
Certificated Total	25.422	1,491,781	58,681	37,980	1,494	259,132	10,193	23.42	1.52204	38,554
Instructional for Funding Purposes	22.934	1,241,753	54,145	35,383	1,543	255,632	11,146	23.45	1.48269	36,518
Instructional for Compliance Purposes	22.934	1,241,753	54,145	35,383	1,543	255,632	11,146	23.45	1.48269	36,518

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	141.994	8,508,479	59,921	1,202,596	8,469	1,440,560	10,145	23.34	1.55451	38,547
02	4.138	238,071	57,533	31,817	7,689	16,818	4,064	19.96	1.52263	37,785
21	25.148	1,458,356	57,991	229,260	9,116	247,459	9,840	23.28	1.54921	37,433
22	0.521	40,459	77,656	4,675	8,973	9,810	18,828	22.62	1.84557	42,077
24	1.150	57,918	50,363	10,481	9,114	10,169	8,843	23.27	1.37904	36,521
31	11.961	748,436	62,573	203,385	17,004	114,762	9,595	23.04	1.71333	36,521
34	1.000	61,052	61,052	11,933	11,933	10,942	10,942	23.26	1.67169	36,521
51	4.800	303,399	63,208	40,122	8,359	57,735	12,028	23.19	1.63937	38,556
52	1.000	68,836	68,836	9,943	9,943	8,843	8,843	23.17	1.88482	36,521
55	5.400	349,595	64,740	50,499	9,352	59,951	11,102	23.18	1.77266	36,521
58				22,988						
65	1.000	41,586	41,586	6,006	6,006	8,843	8,843	23.37	1.13866	36,522
74	1.000	65,913	65,913	9,521	9,521	13,814	13,814	23.17	1.80472	36,523
97	1.000	143,273	143,273	9,600	9,600	9,840	9,840	21.06	1.88482	76,014
K-12 Program 02 Instructional	3.963	219,181	55,307			14,951	3,773	19.72	1.51499	36,506
Program 21 Instructional	24.548	1,389,171	56,590	229,260	9,339	241,059	9,820	23.28	1.54563	36,613
Program 21 Administrative	0.600	69,185	115,308			6,400	10,666	23.13	1.69557	68,006
K-12 Program 21 Instructional	23.318	1,311,753	56,255	26,329	1,129	231,703	9,937	23.28	1.53627	36,618

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	11.561	720,902	62,356	194,985	16,866	110,386	9,548	23.04	1.70739	36,521
Program 31 Administrative	0.400	27,534	68,835	8,400	21,000	4,377	10,942	23.21	1.88482	36,521
Program 34 Instructional	1.000	61,052	61,052	11,933	11,933	10,942	10,942	23.26	1.67169	36,521
K-3 BEA Instructional	49.769	2,682,240	53,894	49,241	989	482,616	9,697	23.07	1.47582	36,518
4-6 BEA Instructional	28.598	1,604,724	56,113	1,552	54	291,535	10,194	23.96	1.53631	36,525
7-8 BEA Instructional	23.003	1,310,743	56,981	28,175	1,225	232,306	10,099	23.25	1.56025	36,521
9-12 BEA Instructional	46.061	2,760,401	59,929	21,056	457	463,136	10,055	23.00	1.64095	36,521
K-12 BEA Instructional	147.431	8,358,108	56,692	112,183	761	1,469,592	9,968	23.24	1.55232	36,521
K-12 BEA Administrative	0.400	27,534	68,835			4,377	10,942	23.21	1.88482	36,521
BEA	160.093	9,699,311	60,585	1,459,331	9,116	1,592,922	9,950	23.20	1.56835	38,630
Instructional	186.450	10,628,862	57,007	1,820,305	9,763	1,875,551	10,059	23.24	1.56042	36,533
Administrative	13.062	1,416,965	108,480	22,521	1,724	128,690	9,852	22.90	1.74815	62,054
Other	0.600	39,546	65,910			5,306	8,843	23.14	1.80472	36,521
Active	200.112	12,085,373	60,393	1,842,826	9,209	2,009,546	10,042	23.21	1.57341	38,384
Certificated Total	200.112	12,085,373	60,393	1,842,826	9,209	2,009,546	10,042	23.21	1.57341	38,384
Instructional for Funding Purposes	186.450	10,628,862	57,007	1,820,305	9,763	1,875,551	10,059	23.24	1.56042	36,533

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	186.450	10,628,862	57,007	1,820,305	9,763	1,875,551	10,059	23.24	1.56042	36,533

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219
K-3 BEA Instructional	0.285	13,668	47,958			3,461	12,144	25.61	1.28538	37,310
4-6 BEA Instructional	0.429	20,502	47,790			5,210	12,144	25.61	1.28538	37,180
7-8 BEA Instructional	0.286	13,670	47,797			3,473	12,144	25.61	1.28538	37,185
K-12 BEA Instructional	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219
BEA	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219
Instructional	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219
Active	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219
Certificated Total	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219
Instructional for Funding Purposes	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219
Instructional for Compliance Purposes	1.000	47,840	47,840	18,302	18,302	12,144	12,144	25.61	1.28538	37,219

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	223.424	13,450,797	60,203	2,268,991	10,156	2,384,693	10,673	12.57	1.54228	39,035
02	3.000	182,982	60,994			26,905	8,968	12.20	1.67010	36,521
21	35.739	1,943,093	54,369	34,051	953	379,043	10,606	13.35	1.45347	37,406
24	6.661	405,189	60,830	13,923	2,090	71,651	10,757	9.11	1.66590	36,515
31	22.474	1,267,062	56,379	39,738	1,768	234,279	10,424	14.65	1.50227	37,529
34	3.170	140,649	44,369	4,501	1,420	37,938	11,968	14.11	1.15456	38,429
51	5.490	319,761	58,244			65,958	12,014	15.94	1.59481	36,521
52				268,449						
55	9.248	537,151	58,083			88,650	9,586	15.73	1.59044	36,520
56	1.000	55,780	55,780	12,396	12,396	12,270	12,270	6.83	1.52733	36,521
58				220,200						
65	6.778	363,448	53,622			77,680	11,461	13.37	1.46827	36,520
74	1.000	88,252	88,252			11,596	11,596	8.16	1.69447	52,082
79	1.000	78,799	78,799			2,365	2,365	7.76	1.13919	69,171
97	1.000	180,000	180,000	17,114	17,114	11,596	11,596	19.12	1.88482	95,500
K-12 Program 02 Instructional	3.000	182,982	60,994			26,905	8,968	12.20	1.67010	36,521
Program 21 Instructional	34.739	1,835,244	52,829	34,051	980	367,783	10,587	13.61	1.44650	36,522
Program 21 Administrative	1.000	107,849	107,849			11,260	11,260	8.13	1.69557	63,606

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	31.164	1,677,652	53,833	6,997	225	330,668	10,611	13.08	1.47400	36,522
Program 26, 56, and 59 Instructional	1.000	55,780	55,780	12,396	12,396	12,270	12,270	6.83	1.52733	36,521
Program 31 Instructional	21.644	1,178,264	54,438	39,738	1,836	224,933	10,392	15.04	1.49068	36,519
Program 31 Administrative	0.830	88,798	106,986			9,346	11,260	8.13	1.80472	59,281
Program 34 Instructional	3.000	122,461	40,820	4,501	1,500	36,024	12,008	14.87	1.11772	36,521
Program 34 Administrative	0.170	18,188	106,988			1,914	11,260	8.13	1.80472	59,282
K-3 BEA Instructional	70.095	3,814,920	54,425			697,772	9,955	13.76	1.49025	36,521
4-6 BEA Instructional	42.085	2,413,074	57,338			473,944	11,262	13.28	1.57001	36,521
7-8 BEA Instructional	30.772	1,672,130	54,339	18,408	598	340,587	11,068	12.05	1.48788	36,521
9-12 BEA Instructional	88.316	4,955,021	56,106	28,928	328	949,348	10,749	12.68	1.52474	36,797
K-12 BEA Instructional	231.268	12,855,145	55,585	48,364	209	2,461,651	10,644	13.03	1.51762	36,627
K-12 BEA Administrative	6.000	636,921	106,154			65,517	10,920	13.01	1.67164	63,503
BEA	253.068	15,221,490	60,148	2,330,344	9,208	2,695,411	10,651	12.84	1.53674	39,140
Instructional	296.184	16,450,517	55,542	2,862,249	9,664	3,148,008	10,629	13.10	1.51394	36,687
Administrative	22.800	2,459,396	107,868	17,114	751	245,356	10,761	10.87	1.74796	61,711
Other	1.000	103,050	103,050			11,260	11,260	23.35	1.46008	70,578

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	319.984	19,012,963	59,418	2,879,363	8,998	3,404,624	10,640	12.89	1.53045	38,824
Certificated Total	319.984	19,012,963	59,418	2,879,363	8,998	3,404,624	10,640	12.89	1.53045	38,824
Instructional for Funding Purposes	295.184	16,394,737	55,541	2,849,853	9,654	3,135,738	10,623	13.12	1.51390	36,687
Instructional for Compliance Purposes	295.184	16,394,737	55,541	2,849,853	9,654	3,135,738	10,623	13.12	1.51390	36,687

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	476.000	29,256,690	61,464	10,689,794	22,458	5,014,243	10,534	23.08	1.56048	39,388
02	2.500	148,311	59,324	64,453	25,781	26,485	10,594	23.31	1.62439	36,521
21	78.205	4,591,710	58,714	1,857,408	23,751	827,783	10,585	24.37	1.56340	37,555
22	0.300	26,262	87,540	5,555	18,517	3,582	11,940	23.02	1.73364	50,495
24	11.910	662,446	55,621	271,318	22,781	132,515	11,126	23.27	1.52298	36,521
26	1.880	116,855	62,157	43,734	23,263	20,889	11,111	23.23	1.60712	38,676
31	14.913	921,542	61,795	368,847	24,733	168,334	11,288	22.99	1.57597	39,210
34	1.016	70,205	69,099	23,285	22,918	12,087	11,897	23.21	1.55902	44,322
51	5.542	382,778	69,069	120,257	21,699	51,273	9,252	23.25	1.65429	41,751
52	2.180	113,141	51,900	44,105	20,232	24,681	11,322	23.30	1.42106	36,522
55	8.026	460,314	57,353	193,910	24,160	81,021	10,095	23.38	1.57346	36,450
58				584,864						
64	0.600	41,302	68,837	19,305	32,175	7,402	12,336	23.16	1.88482	36,522
65	5.950	370,032	62,190	138,745	23,318	54,896	9,226	23.22	1.59277	39,045
88	0.700	61,164	87,377	14,296	20,423	8,429	12,041	13.48	1.82393	47,906
89	0.100	13,373	133,730	60	600	1,130	11,304	22.78	1.69557	78,870
97	3.000	571,379	190,460	28,239	9,413	22,189	7,396	20.26	1.60958	118,329
K-12 Program 02 Instructional	2.500	148,311	59,324			26,485	10,594	23.31	1.62439	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	75.705	4,309,375	56,923	1,835,172	24,241	798,800	10,551	24.44	1.55865	36,521
Program 21 Administrative	2.500	282,335	112,934	22,236	8,894	28,982	11,593	22.77	1.70725	66,150
K-12 Program 21 Instructional	69.621	3,959,351	56,870	2,837	41	731,283	10,504	24.55	1.55720	36,521
Program 26, 56, and 59 Instructional	1.780	103,482	58,136	43,674	24,536	19,758	11,100	23.27	1.59152	36,529
Program 26, 56, and 59 Administrative	0.100	13,373	133,730	60	600	1,130	11,304	22.78	1.88482	70,951
Program 31 Instructional	14.150	824,930	58,299	368,385	26,034	158,883	11,229	22.98	1.59631	36,521
Program 31 Administrative	0.763	96,612	126,621	462	606	9,450	12,386	23.15	1.19891	105,614
Program 34 Instructional	0.867	51,325	59,198	23,197	26,755	10,234	11,804	23.23	1.62091	36,522
Program 34 Administrative	0.149	18,880	126,711	88	591	1,854	12,442	23.15	1.19891	105,689
K-3 BEA Instructional	163.754	8,992,878	54,917	79,449	485	1,709,900	10,442	23.21	1.50348	36,527
4-6 BEA Instructional	96.651	5,466,099	56,555	25,511	264	1,024,175	10,597	23.20	1.54860	36,520
7-8 BEA Instructional	68.190	3,984,528	58,433	1,224	18	728,172	10,679	23.14	1.59981	36,525
9-12 BEA Instructional	132.272	7,688,999	58,130	5,277	40	1,376,372	10,406	23.02	1.59190	36,516
K-12 BEA Instructional	460.867	26,132,504	56,703	111,461	242	4,838,619	10,499	23.14	1.55257	36,522
K-12 BEA Administrative	2.000	99,928	49,964			24,472	12,236	23.27	1.35508	36,872

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	497.429	30,968,127	62,256	11,174,618	22,465	5,243,338	10,541	23.03	1.56155	39,868
Instructional	572.360	32,499,622	56,782	14,326,725	25,031	6,007,411	10,496	23.31	1.55479	36,521
Administrative	39.462	5,239,046	132,762	141,450	3,584	437,749	11,093	22.27	1.66924	79,534
Active	611.822	37,738,668	61,682	14,468,175	23,648	6,445,160	10,534	23.20	1.56217	39,485
On Leave	1.000	68,836	68,836			11,779	11,779	23.19	1.88482	36,521
Certificated Total	612.822	37,807,504	61,694	14,468,175	23,609	6,456,939	10,536	23.20	1.56270	39,479
Instructional for Funding Purposes	570.580	32,396,140	56,778	14,283,051	25,033	5,987,653	10,494	23.31	1.55468	36,520
Instructional for Compliance Purposes	570.580	32,396,140	56,778	14,283,051	25,033	5,987,653	10,494	23.31	1.55468	36,520

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	5.553	306,248	55,150	7,939	1,430	53,126	9,567	23.74	1.45942	37,789
52	0.200	10,351	51,755	215	1,075	1,968	9,840	23.70	1.41708	36,522
97	0.450	40,000	88,889			7,380	16,400	23.88	1.74756	50,865
K-3 BEA Instructional	2.068	94,742	45,813	2,279	1,102	20,333	9,832	23.85	1.25512	36,501
4-6 BEA Instructional	2.077	110,780	53,337	1,986	956	17,956	8,645	23.71	1.46148	36,495
7-8 BEA Instructional	1.258	80,726	64,170	1,674	1,331	12,377	9,838	23.61	1.75749	36,512
K-12 BEA Instructional	5.403	286,248	52,979	5,939	1,099	50,666	9,377	23.73	1.45142	36,502
BEA	6.003	346,248	57,679	7,939	1,323	60,506	10,079	23.75	1.48102	38,946
Instructional	5.603	296,599	52,936	8,154	1,455	52,634	9,394	23.73	1.45019	36,503
Administrative	0.600	60,000	100,000			9,840	16,400	23.88	1.74756	57,223
Active	6.203	356,599	57,488	8,154	1,315	62,474	10,072	23.75	1.47896	38,871
Certificated Total	6.203	356,599	57,488	8,154	1,315	62,474	10,072	23.75	1.47896	38,871
Instructional for Funding Purposes	5.603	296,599	52,936	8,154	1,455	52,634	9,394	23.73	1.45019	36,503
Instructional for Compliance Purposes	5.603	296,599	52,936	8,154	1,455	52,634	9,394	23.73	1.45019	36,503

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.300	423,039	50,969	82,024	9,882	87,193	10,505	88.56	1.39559	36,521
21	1.000	61,924	61,924	11,173	11,173	10,711	10,711	92.39	1.69557	36,521
31	0.700	47,241	67,487	8,948	12,783	7,498	10,711	62.44	1.84788	36,521
51				6,761						
97	1.000	99,212	99,212			34,860	34,860	93.99	1.26526	78,412
Program 21 Instructional	1.000	61,924	61,924	11,173	11,173	10,711	10,711	92.39	1.69557	36,521
K-12 Program 21 Instructional	1.000	61,924	61,924	11,173	11,173	10,711	10,711	92.39	1.69557	36,521
Program 31 Instructional	0.700	47,241	67,487	8,948	12,783	7,498	10,711	62.44	1.84788	36,521
K-3 BEA Instructional	3.040	166,626	54,811	21,210	6,977	31,757	10,447	87.74	1.50081	36,521
4-6 BEA Instructional	1.630	83,228	51,060	13,823	8,480	17,459	10,711	81.99	1.39810	36,521
7-8 BEA Instructional	1.300	57,254	44,042	5,830	4,485	13,924	10,711	94.46	1.20592	36,521
9-12 BEA Instructional	3.030	163,172	53,852	50,109	16,538	31,550	10,413	80.09	1.47455	36,521
K-12 BEA Instructional	9.000	470,280	52,253	90,972	10,108	94,691	10,521	84.56	1.43077	36,521
BEA	10.000	569,492	56,949	90,972	9,097	129,551	12,955	85.82	1.41422	40,269
Instructional	10.000	532,204	53,220	108,906	10,891	105,402	10,540	85.38	1.45725	36,521
Administrative	1.000	99,212	99,212			34,860	34,860	93.99	1.26526	78,412
Active	11.000	631,416	57,401	108,906	9,901	140,262	12,751	86.42	1.43980	39,868

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	11.000	631,416	57,401	108,906	9,901	140,262	12,751	86.42	1.43980	39,868
Instructional for Funding Purposes	10.000	532,204	53,220	108,906	10,891	105,402	10,540	85.38	1.45725	36,521
Instructional for Compliance Purposes	10.000	532,204	53,220	108,906	10,891	105,402	10,540	85.38	1.45725	36,521

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	472.828	29,819,788	63,067	11,360,980	24,028	5,066,047	10,714	23.36	1.60221	39,363
02	11.845	779,749	65,829	296,245	25,010	128,625	10,859	23.07	1.63598	40,238
21	85.000	4,808,904	56,575	2,029,186	23,873	843,433	9,923	23.34	1.50152	37,679
22	1.451	87,870	60,558	39,189	27,008	14,096	9,715	23.41	1.64212	36,878
24	6.500	353,154	54,331	154,284	23,736	68,363	10,517	23.47	1.49536	36,333
31	21.562	1,319,317	61,187	565,897	26,245	252,975	11,732	23.72	1.59777	38,295
34	4.183	305,159	72,952	99,403	23,764	49,225	11,768	24.57	1.73265	42,104
51	3.600	214,781	59,661	97,783	27,162	40,023	11,118	23.43	1.65037	36,150
52	1.100	72,208	65,644	34,129	31,026	14,728	13,389	23.33	1.79747	36,520
55	7.399	420,564	56,841	188,423	25,466	68,072	9,200	23.66	1.55325	36,595
58	0.465	28,982	62,327	13,300	28,602	3,751	8,066	23.64	1.70768	36,498
64	0.300	15,116	50,387	6,667	22,223	4,133	13,778	23.51	1.36942	36,794
65	3.200	183,187	57,246	78,842	24,638	36,500	11,406	23.53	1.57519	36,342
74	0.500	29,215	58,430	15,676	31,352	7,465	14,929	23.38	1.69447	34,483
79	1.000	64,619	64,619	77,286	77,286	10,483	10,483	23.37	1.80472	35,806
97	3.000	558,224	186,075	26,658	8,886	32,829	10,943	21.02	1.71014	108,806
K-12 Program 02 Instructional	10.845	642,929	59,283	84,423	7,785	120,316	11,094	23.09	1.61304	36,753
Program 21 Instructional	83.400	4,572,634	54,828	2,029,186	24,331	825,778	9,901	23.38	1.49513	36,671

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.600	236,270	147,669			17,654	11,034	22.41	1.83476	80,484
K-12 Program 21 Instructional	83.400	4,572,634	54,828	483,613	5,799	825,778	9,901	23.38	1.49513	36,671
Program 31 Instructional	20.660	1,197,793	57,976	565,897	27,391	243,133	11,768	23.77	1.58524	36,573
Program 31 Administrative	0.902	121,524	134,727			9,842	10,912	22.95	1.88482	71,480
Program 34 Instructional	3.602	225,441	62,588	99,403	27,597	43,626	12,112	24.99	1.71559	36,482
Program 34 Administrative	0.581	79,718	137,208			5,599	9,636	22.84	1.83846	74,632
K-3 BEA Instructional	160.128	9,075,813	56,678	3,242,529	20,250	1,629,979	10,179	23.44	1.55467	36,457
4-6 BEA Instructional	98.492	5,649,067	57,356	1,759,086	17,860	1,014,981	10,305	23.41	1.57764	36,355
7-8 BEA Instructional	67.383	4,063,378	60,303	916,361	13,599	770,709	11,438	23.48	1.64833	36,584
9-12 BEA Instructional	152.015	8,908,811	58,605	1,017,718	6,695	1,743,668	11,470	23.47	1.60316	36,556
K-12 BEA Instructional	478.018	27,697,069	57,941	6,935,694	14,509	5,159,337	10,793	23.45	1.58802	36,487
K-12 BEA Administrative	1.000	134,803	134,803	8,000	8,000	11,034	11,034	22.96	1.88482	71,520
BEA	513.418	32,782,237	63,851	12,349,183	24,053	5,529,701	10,770	23.34	1.60449	39,795
Instructional	585.933	33,674,780	57,472	15,015,852	25,627	6,242,245	10,654	23.44	1.57425	36,508
Administrative	37.000	5,321,438	143,823	39,731	1,074	388,019	10,487	22.50	1.82720	78,712
Active	622.933	38,996,218	62,601	15,055,583	24,169	6,630,264	10,644	23.35	1.58927	39,390
On Leave	1.000	64,619	64,619	28,365	28,365	10,483	10,483	23.37	1.80472	35,806

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	623.933	39,060,837	62,604	15,083,948	24,176	6,640,747	10,643	23.35	1.58962	39,383
Instructional for Funding Purposes	585.933	33,674,780	57,472	15,015,852	25,627	6,242,245	10,654	23.44	1.57425	36,508
Instructional for Compliance Purposes	585.933	33,674,780	57,472	15,015,852	25,627	6,242,245	10,654	23.44	1.57425	36,508

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	347.610	20,476,060	58,905	5,526,256	15,898	3,664,902	10,543	23.19	1.49392	39,430
02	11.100	710,573	64,016	153,596	13,837	116,394	10,486	23.19	1.59740	40,075
21	57.917	3,198,014	55,217	869,906	15,020	665,433	11,489	23.24	1.49039	37,049
24	2.500	150,580	60,232	40,095	16,038	27,972	11,189	23.21	1.64923	36,521
31	12.483	755,356	60,511	241,698	19,362	128,644	10,306	23.03	1.53980	39,298
34	1.300	75,003	57,695	19,397	14,921	15,110	11,623	23.24	1.45488	39,656
51	0.260	25,692	98,815	5,400	20,769	3,541	13,620	23.15	1.88482	52,427
52	0.740	73,120	98,811			10,079	13,620	23.15	1.88482	52,425
58				201,438						
71	0.500	22,840	45,680	6,023	12,046	2,331	4,662	23.22	1.25077	36,522
74	5.000	261,528	52,306	66,483	13,297	51,547	10,309	23.26	1.43221	36,521
97	2.000	388,624	194,312	87,472	43,736	25,004	12,502	20.67	1.49431	130,035
K-12 Program 02 Instructional	10.100	578,725	57,300			105,806	10,476	23.22	1.56894	36,521
Program 21 Instructional	57.417	3,121,495	54,365	869,906	15,151	658,623	11,471	23.24	1.48861	36,521
Program 21 Administrative	0.500	76,519	153,038			6,810	13,620	23.05	1.69557	90,258
K-12 Program 21 Instructional	52.367	2,840,926	54,250			605,106	11,555	23.24	1.48546	36,521
Program 31 Instructional	11.583	646,249	55,793	241,698	20,867	118,734	10,251	23.03	1.52766	36,522

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.900	109,107	121,230			9,910	11,011	23.03	1.69607	71,477
Program 34 Instructional	1.200	62,879	52,399	19,397	16,164	14,009	11,674	23.27	1.43478	36,521
Program 34 Administrative	0.100	12,124	121,240			1,101	11,011	23.03	1.69607	71,483
K-3 BEA Instructional	142.800	7,420,938	51,967	3,433	24	1,402,356	9,820	23.24	1.42295	36,521
4-6 BEA Instructional	68.923	3,892,200	56,472			798,048	11,579	23.22	1.54627	36,521
7-8 BEA Instructional	50.137	2,834,855	56,542			526,045	10,492	23.21	1.54821	36,521
9-12 BEA Instructional	85.633	4,688,459	54,751	1,224	14	934,992	10,919	23.15	1.49915	36,521
K-12 BEA Instructional	347.493	18,836,452	54,207	4,657	13	3,661,441	10,537	23.21	1.48426	36,521
BEA	374.493	22,405,616	59,829	6,028,419	16,098	3,950,054	10,548	23.15	1.49838	39,929
Instructional	413.910	22,491,707	54,340	7,053,773	17,042	4,415,533	10,668	23.21	1.48592	36,570
Administrative	27.000	3,625,148	134,265	156,925	5,812	293,092	10,855	22.73	1.69071	79,413
Other	0.500	20,535	41,070	7,066	14,132	2,331	4,662	23.35	1.12454	36,522
Active	441.410	26,137,390	59,213	7,217,764	16,352	4,710,956	10,673	23.16	1.49803	39,527
Certificated Total	441.410	26,137,390	59,213	7,217,764	16,352	4,710,956	10,673	23.16	1.49803	39,527
Instructional for Funding Purposes	413.910	22,491,707	54,340	7,053,773	17,042	4,415,533	10,668	23.21	1.48592	36,570
Instructional for Compliance Purposes	413.910	22,491,707	54,340	7,053,773	17,042	4,415,533	10,668	23.21	1.48592	36,570

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	28.059	1,474,941	52,566	52,702	1,878	285,174	10,163	23.92	1.36149	38,609
02	0.860	45,361	52,745	9,000	10,465	8,447	9,822	24.00	1.44425	36,521
21	2.000	113,598	56,799			20,643	10,322	23.99	1.55524	36,521
31	1.710	84,320	49,310			19,352	11,317	24.13	1.35017	36,521
51	1.700	84,498	49,705	9,733	5,725	16,433	9,666	24.05	1.36099	36,521
55	0.484	21,681	44,795			4,484	9,264	24.24	1.22654	36,522
58				16,507						
64	0.075	4,846	64,613	2,500	33,333	851	11,349	23.86	1.76934	36,518
65	1.000	61,884	61,884			11,343	11,343	23.90	1.69447	36,521
97	0.420	50,254	119,652	3,500	8,333	4,564	10,867	24.36	1.53748	77,824
K-12 Program 02 Instructional	0.860	45,361	52,745			8,447	9,822	24.00	1.44425	36,521
Program 21 Instructional	2.000	113,598	56,799			20,643	10,322	23.99	1.55524	36,521
K-12 Program 21 Instructional	2.000	113,598	56,799			20,643	10,322	23.99	1.55524	36,521
Program 31 Instructional	1.710	84,320	49,310			19,352	11,317	24.13	1.35017	36,521
K-3 BEA Instructional	7.040	352,707	50,100	7,670	1,089	79,799	11,335	24.11	1.37145	36,531
4-6 BEA Instructional	4.193	181,760	43,348	3,684	879	35,040	8,357	23.91	1.18642	36,537
7-8 BEA Instructional	6.691	347,395	51,920	9,895	1,479	68,697	10,267	23.94	1.42191	36,514

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	10.281	514,233	50,018	15,085	1,467	104,904	10,204	24.06	1.36967	36,518
K-12 BEA Instructional	28.205	1,396,095	49,498	36,334	1,288	288,440	10,227	24.02	1.35526	36,523
K-12 BEA Administrative				9,000						
BEA	31.049	1,654,876	53,299	65,202	2,100	317,538	10,227	23.95	1.36554	39,031
Instructional	32.889	1,645,447	50,030	81,442	2,476	335,668	10,206	24.02	1.36984	36,523
Administrative	3.419	295,936	86,556	12,500	3,656	35,623	10,419	23.57	1.51822	57,012
Active	36.308	1,941,383	53,470	93,942	2,587	371,291	10,226	23.96	1.38381	38,639
Certificated Total	36.308	1,941,383	53,470	93,942	2,587	371,291	10,226	23.96	1.38381	38,639
Instructional for Funding Purposes	32.889	1,645,447	50,030	81,442	2,476	335,668	10,206	24.02	1.36984	36,523
Instructional for Compliance Purposes	32.889	1,645,447	50,030	81,442	2,476	335,668	10,206	24.02	1.36984	36,523

SOAR Academy Charter District (27909)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	0.900	451,650	501,833			3,832	4,258	9.71	1.14590	437,940
K-3 BEA Instructional	0.800	394,950	493,688			3,412	4,265	9.70	1.15418	427,738
K-12 BEA Instructional	0.800	394,950	493,688			3,412	4,265	9.70	1.15418	427,738
BEA	0.900	451,650	501,833			3,832	4,258	9.71	1.14590	437,940
Instructional	0.800	394,950	493,688			3,412	4,265	9.70	1.15418	427,738
Administrative	0.100	56,700	567,000			420	4,196	9.75	1.07961	525,190
Active	0.900	451,650	501,833			3,832	4,258	9.71	1.14590	437,940
Certificated Total	0.900	451,650	501,833			3,832	4,258	9.71	1.14590	437,940
Instructional for Funding Purposes	0.800	394,950	493,688			3,412	4,265	9.70	1.15418	427,738
Instructional for Compliance Purposes	0.800	394,950	493,688			3,412	4,265	9.70	1.15418	427,738

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	31.025	1,828,659	58,941	85,252	2,748	322,295	10,388	23.76	1.55244	37,967
02	0.170	10,520	61,882	35,925	211,324	1,671	9,827	23.53	1.69447	36,520
21	2.250	120,663	53,628	8,078	3,590	23,995	10,664	23.81	1.29772	41,325
22	0.850	34,480	40,565	1,476	1,736	9,750	11,470	24.15	1.11072	36,521
24	0.650	42,842	65,911			6,414	9,868	23.64	1.80472	36,521
31	2.410	138,066	57,289	6,064	2,516	29,025	12,044	23.73	1.56866	36,521
34	0.750	45,342	60,456	2,527	3,369	9,460	12,614	23.69	1.65538	36,521
51	1.765	105,768	59,925	4,451	2,522	17,774	10,070	23.74	1.60722	37,285
52	0.160	8,362	52,263			1,854	11,587	24.32	1.43104	36,521
55	1.570	83,697	53,310	12,643	8,053	16,723	10,652	23.90	1.45971	36,521
65	0.730	45,192	61,907	1,757	2,407	7,917	10,845	23.61	1.69507	36,522
68	0.090	7,458	82,867			1,196	13,292	23.48	1.57060	52,761
74	0.080	3,540	44,250	2,500	31,250	772	9,651	24.05	1.21224	36,503
79	0.500	26,132	52,264	436	872	5,794	11,587	24.32	1.43104	36,522
97	1.000	127,875	127,875	13,874	13,874	13,292	13,292	22.72	1.69557	75,417
K-12 Program 02 Instructional	0.170	10,520	61,882			1,671	9,827	23.53	1.69447	36,520
Program 21 Instructional	1.700	75,088	44,169	4,265	2,509	16,684	9,814	24.03	1.20944	36,521
Program 21 Administrative	0.550	45,575	82,864	3,813	6,933	7,311	13,292	23.48	1.57060	52,759

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	1.700	75,088	44,169	400	235	16,684	9,814	24.03	1.20944	36,521
Program 31 Instructional	2.410	138,066	57,289	6,064	2,516	29,025	12,044	23.73	1.56866	36,521
Program 34 Instructional	0.750	45,342	60,456	2,527	3,369	9,460	12,614	23.69	1.65538	36,521
K-3 BEA Instructional	9.304	544,000	58,469	800	86	92,011	9,889	23.73	1.60098	36,521
4-6 BEA Instructional	6.946	345,779	49,781			75,698	10,898	23.96	1.36308	36,521
7-8 BEA Instructional	6.565	364,389	55,505			66,672	10,156	23.84	1.51980	36,521
9-12 BEA Instructional	9.265	551,182	59,491			102,521	11,065	23.73	1.62895	36,521
K-12 BEA Instructional	32.080	1,805,350	56,276	800	25	336,902	10,502	23.80	1.54093	36,521
BEA	35.355	2,150,462	60,825	143,642	4,063	375,743	10,628	23.69	1.56046	38,979
Instructional	40.000	2,223,408	55,585	138,233	3,456	419,453	10,486	23.82	1.52201	36,521
Administrative	4.000	405,188	101,297	36,750	9,188	48,478	12,120	23.21	1.71890	58,931
Active	44.000	2,628,596	59,741	174,983	3,977	467,931	10,635	23.72	1.53991	38,795
Certificated Total	44.000	2,628,596	59,741	174,983	3,977	467,931	10,635	23.72	1.53991	38,795
Instructional for Funding Purposes	40.000	2,223,408	55,585	138,233	3,456	419,453	10,486	23.82	1.52201	36,521
Instructional for Compliance Purposes	40.000	2,223,408	55,585	138,233	3,456	419,453	10,486	23.82	1.52201	36,521

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	497.365	29,393,863	59,099	6,747,493	13,566	4,946,479	9,945	23.15	1.53310	38,549
02	17.200	1,144,860	66,562	256,831	14,932	194,939	11,334	22.78	1.72733	38,534
21	90.226	5,146,850	57,044	1,316,273	14,589	867,736	9,617	22.90	1.54094	37,019
22	0.500	31,654	63,308	8,150	16,300	7,096	14,191	23.18	1.73342	36,522
31	28.714	1,783,709	62,120	631,823	22,004	334,869	11,662	23.14	1.60195	38,778
34	7.400	464,336	62,748	115,494	15,607	70,643	9,546	23.18	1.71813	36,521
51	11.376	623,124	54,775	139,253	12,241	103,726	9,118	23.30	1.46794	37,314
55	17.196	1,110,248	64,564	247,221	14,377	181,977	10,583	22.78	1.72552	37,417
58				294,280						
74	8.900	562,724	63,227	117,491	13,201	57,021	6,407	23.22	1.73126	36,521
79	0.700	31,658	45,226	29,186	41,694	3,161	4,516	23.15	1.23838	36,520
89	3.500	271,027	77,436	47,816	13,662	49,024	14,007	23.13	1.63712	47,300
97	4.972	708,767	142,552	92,065	18,517	73,704	14,824	17.01	1.44094	98,930
K-12 Program 02 Instructional	16.200	1,016,214	62,729	17,351	1,071	179,562	11,084	22.81	1.71761	36,521
Program 21 Instructional	88.426	4,953,746	56,021	1,300,827	14,711	845,853	9,566	22.89	1.53393	36,521
Program 21 Administrative	1.800	193,104	107,280	15,446	8,581	21,883	12,157	23.08	1.88482	56,918
K-12 Program 21 Instructional	78.617	4,420,649	56,230	50,699	645	740,356	9,417	22.91	1.53966	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	26.714	1,573,849	58,915	616,377	23,073	303,403	11,357	23.15	1.61317	36,521
Program 31 Administrative	2.000	209,860	104,930	15,446	7,723	31,466	15,733	23.08	1.45211	72,261
Program 34 Instructional	6.800	423,034	62,211	115,494	16,984	62,579	9,203	23.19	1.70342	36,521
K-3 BEA Instructional	200.710	11,132,674	55,466	113,371	565	1,972,331	9,827	23.10	1.51875	36,521
4-6 BEA Instructional	101.494	5,627,668	55,448	70,957	699	979,303	9,649	23.30	1.51765	36,536
7-8 BEA Instructional	76.049	4,493,335	59,085	103,492	1,361	789,641	10,383	23.20	1.61777	36,522
9-12 BEA Instructional	140.386	7,873,107	56,082	370,611	2,640	1,433,763	10,213	23.13	1.53479	36,541
K-12 BEA Instructional	518.639	29,126,784	56,160	658,431	1,270	5,175,039	9,978	23.16	1.53739	36,529
K-12 BEA Administrative	2.000	223,304	111,652			23,840	11,920	23.07	1.88482	59,237
BEA	555.651	33,495,535	60,282	7,843,706	14,116	5,620,634	10,115	23.02	1.54431	39,035
Instructional	645.987	36,405,371	56,356	9,604,080	14,867	6,376,357	9,871	23.12	1.54283	36,528
Administrative	39.562	4,695,359	118,684	413,688	10,457	480,969	12,157	21.96	1.64340	72,218
Active	685.549	41,100,730	59,953	10,017,768	14,613	6,857,326	10,003	23.00	1.54863	38,714
On Leave	2.500	172,090	68,836	25,608	10,243	33,048	13,219	23.15	1.88482	36,521
Certificated Total	688.049	41,272,820	59,985	10,043,376	14,597	6,890,374	10,014	23.00	1.54985	38,704
Instructional for Funding Purposes	645.987	36,405,371	56,356	9,604,080	14,867	6,376,357	9,871	23.12	1.54283	36,528

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	645.987	36,405,371	56,356	9,604,080	14,867	6,376,357	9,871	23.12	1.54283	36,528

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	72.193	4,623,845	64,048	1,232,844	17,077	821,506	11,379	23.24	1.66314	38,511
21	9.800	582,140	59,402	136,170	13,895	80,547	8,219	23.29	1.45548	40,813
24	3.000	198,569	66,190	60,282	20,094	27,671	9,224	23.21	1.81237	36,521
31	3.586	212,714	59,318	58,180	16,224	32,564	9,081	22.40	1.50206	39,491
51	1.500	100,327	66,885	27,331	18,221	17,746	11,831	23.21	1.83138	36,521
52	0.320	21,092	65,913			3,704	11,574	23.21	1.80472	36,522
55	0.500	31,491	62,982	10,539	21,078	4,668	9,336	23.24	1.72451	36,522
97	2.000	312,950	156,475			26,791	13,396	21.18	1.22118	128,134
Program 21 Instructional	8.800	477,140	54,220	136,170	15,474	66,652	7,574	23.30	1.48464	36,521
Program 21 Administrative	1.000	105,000	105,000			13,895	13,895	23.25	1.19891	87,580
K-12 Program 21 Instructional	8.800	477,140	54,220	83,107	9,444	66,652	7,574	23.30	1.48464	36,521
Program 31 Instructional	3.336	181,235	54,327	58,180	17,440	27,475	8,236	22.30	1.48756	36,521
Program 31 Administrative	0.250	31,479	125,916			5,089	20,356	23.18	1.69557	74,262
K-3 BEA Instructional	19.366	1,072,710	55,391	251,411	12,982	207,472	10,713	23.28	1.51665	36,522
4-6 BEA Instructional	13.387	846,930	63,265	237,531	17,743	154,075	11,509	23.23	1.73235	36,520
7-8 BEA Instructional	11.270	720,858	63,963	198,556	17,618	131,007	11,624	23.22	1.75138	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	27.756	1,739,197	62,660	464,801	16,746	307,567	11,081	23.14	1.71576	36,520
K-12 BEA Instructional	71.779	4,379,695	61,016	1,152,299	16,053	800,120	11,147	23.20	1.67073	36,521
K-12 BEA Administrative	2.000	235,219	117,610			31,554	15,777	23.21	1.41738	82,977
BEA	77.779	5,149,509	66,207	1,291,024	16,599	880,861	11,325	23.11	1.64435	40,263
Instructional	85.899	5,208,314	60,633	1,525,346	17,757	920,561	10,717	23.21	1.66023	36,521
Administrative	7.000	874,814	124,973			94,636	13,519	22.49	1.31023	95,383
Active	92.899	6,083,128	65,481	1,525,346	16,419	1,015,197	10,928	23.13	1.63385	40,078
Certificated Total	92.899	6,083,128	65,481	1,525,346	16,419	1,015,197	10,928	23.13	1.63385	40,078
Instructional for Funding Purposes	85.899	5,208,314	60,633	1,525,346	17,757	920,561	10,717	23.21	1.66023	36,521
Instructional for Compliance Purposes	85.899	5,208,314	60,633	1,525,346	17,757	920,561	10,717	23.21	1.66023	36,521

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.319	712,103	57,805	106,621	8,655	119,346	9,688	23.63	1.46977	39,330
21	0.902	53,406	59,208			9,530	10,565	23.69	1.62022	36,543
51	0.098	5,769	58,867			1,035	10,565	23.69	1.62022	36,333
52	0.200	13,767	68,835			899	4,495	9.35	1.88482	36,521
55	0.100	6,884	68,840			450	4,495	9.35	1.88482	36,523
58				5,208						
97	0.500	62,916	125,832			6,569	13,137	23.47	1.69557	74,212
Program 21 Instructional	0.902	53,406	59,208			9,530	10,565	23.69	1.62022	36,543
K-12 Program 21 Instructional	0.902	53,406	59,208			9,530	10,565	23.69	1.62022	36,543
K-3 BEA Instructional	6.319	344,873	54,577	2,226	352	66,128	10,465	23.51	1.49582	36,486
4-6 BEA Instructional	3.215	157,175	48,888			28,993	9,018	23.86	1.33862	36,521
7-8 BEA Instructional	1.285	62,139	48,357			8,902	6,927	23.87	1.32408	36,521
K-12 BEA Instructional	10.819	564,187	52,148	2,226	206	104,023	9,615	23.65	1.42871	36,500
BEA	12.819	775,019	60,459	106,621	8,317	125,915	9,822	23.62	1.47857	40,890
Instructional	12.119	644,013	53,141	111,829	9,228	115,936	9,566	23.19	1.45580	36,503
Administrative	2.000	210,832	105,416			21,892	10,946	23.53	1.74831	60,296
Active	14.119	854,845	60,546	111,829	7,920	137,828	9,762	23.27	1.49724	40,438

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	14.119	854,845	60,546	111,829	7,920	137,828	9,762	23.27	1.49724	40,438
Instructional for Funding Purposes	12.119	644,013	53,141	111,829	9,228	115,936	9,566	23.19	1.45580	36,503
Instructional for Compliance Purposes	12.119	644,013	53,141	111,829	9,228	115,936	9,566	23.19	1.45580	36,503

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	29.672	1,612,916	54,358	4,888	165	179,322	6,043	23.26	1.15165	47,200
21	1.000	38,000	38,000			6,157	6,157	39.02	1.05246	36,106
24	0.398	24,962	62,719					24.36	1.21224	51,738
58				5,151						
97	1.000	120,000	120,000			6,618	6,618	23.19	1.22566	97,906
Program 21 Instructional	1.000	38,000	38,000			6,157	6,157	39.02	1.05246	36,106
K-12 Program 21 Instructional	1.000	38,000	38,000			6,157	6,157	39.02	1.05246	36,106
K-3 BEA Instructional	10.208	500,955	49,075			63,767	6,247	23.56	1.09198	44,941
4-6 BEA Instructional	6.051	306,471	50,648			23,757	3,926	23.09	1.23786	40,916
7-8 BEA Instructional	8.413	379,834	45,148			50,106	5,956	23.26	1.19542	37,768
K-12 BEA Instructional	24.672	1,187,260	48,122			137,630	5,578	23.34	1.16303	41,376
K-12 BEA Administrative	3.000	280,000	93,333			26,580	8,860	23.28	1.00000	93,333
BEA	30.672	1,732,916	56,498	4,888	159	185,940	6,062	23.26	1.15406	48,956
Instructional	26.070	1,250,222	47,956	6,889	264	143,787	5,515	23.84	1.15954	41,358
Administrative	6.000	545,656	90,943			48,310	8,052	23.07	1.11717	81,404
Other				3,150						
Active	32.070	1,795,878	55,999	10,039	313	192,097	5,990	23.60	1.15161	48,626

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	32.070	1,795,878	55,999	10,039	313	192,097	5,990	23.60	1.15161	48,626
Instructional for Funding Purposes	26.070	1,250,222	47,956	6,889	264	143,787	5,515	23.84	1.15954	41,358
Instructional for Compliance Purposes	26.070	1,250,222	47,956	6,889	264	143,787	5,515	23.84	1.15954	41,358

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,644.292	97,679,975	59,405	24,175,533	14,703	17,568,440	10,685	24.04	1.55847	38,118
02	51.824	3,239,503	62,510	1,310,870	25,295	547,935	10,573	23.64	1.63228	38,296
21	267.276	14,989,089	56,081	4,187,159	15,666	2,917,352	10,915	24.31	1.51098	37,116
24	57.600	3,415,715	59,301	871,131	15,124	617,844	10,726	23.77	1.62374	36,521
31	63.701	3,907,789	61,346	1,119,155	17,569	672,522	10,557	24.06	1.64216	37,357
34	18.694	1,139,453	60,953	308,353	16,495	212,199	11,351	24.24	1.63696	37,235
45	21.400	1,276,094	59,631	141,983	6,635	236,399	11,047	25.63	1.51143	39,453
51	75.703	4,689,508	61,946	1,324,385	17,494	823,443	10,877	23.92	1.67311	37,025
52	3.700	304,844	82,390	48,218	13,032	46,741	12,633	22.96	1.87555	43,929
55	98.034	5,906,651	60,251	1,690,370	17,243	1,006,808	10,270	23.59	1.64520	36,622
58	3.800	258,100	67,921	88,490	23,287	45,462	11,964	24.33	1.85977	36,521
64	1.000	65,910	65,910	16,279	16,279	12,111	12,111	23.07	1.80472	36,521
65	36.824	2,063,007	56,023	528,070	14,340	373,625	10,146	24.01	1.49265	37,533
68	0.500	43,604	87,208	5,385	10,770	16,351	32,702	22.05	1.80472	48,322
69	1.100	91,249	82,954	12,240	11,127	11,164	10,149	25.38	1.36947	60,573
74	15.400	879,355	57,101	226,832	14,729	157,320	10,216	23.65	1.56351	36,521
79	2.550	148,790	58,349	50,105	19,649	26,969	10,576	23.79	1.57210	37,115
89	0.900	105,135	116,817	8,885	9,872	12,661	14,068	23.48	1.58366	73,764
97	4.200	644,212	153,384	76,329	18,174	75,699	18,024	20.49	1.77350	86,487

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
CP	1.000	98,586	98,586	14,700	14,700	14,433	14,433	23.35	1.88482	52,305
K-12 Program 02 Instructional	46.024	2,720,669	59,114	382	8	476,357	10,350	23.41	1.61875	36,518
Program 21 Instructional	257.719	14,175,062	55,002	4,129,801	16,024	2,791,984	10,833	24.51	1.50613	36,519
Program 21 Administrative	7.500	707,689	94,359	57,358	7,648	125,368	16,716	22.82	1.70390	55,378
K-12 Program 21 Instructional	238.765	13,102,178	54,875			2,606,483	10,917	24.52	1.50281	36,515
Program 31 Instructional	61.301	3,671,145	59,887	1,099,840	17,942	634,977	10,358	24.11	1.63980	36,521
Program 31 Administrative	2.400	236,644	98,602	19,315	8,048	37,546	15,644	23.06	1.70231	57,922
Program 34 Instructional	18.094	1,080,291	59,704	303,524	16,775	202,812	11,209	24.29	1.63479	36,521
Program 34 Administrative	0.600	59,162	98,603	4,829	8,048	9,386	15,644	23.06	1.70231	57,923
K-3 BEA Instructional	631.682	35,124,114	55,604			6,679,716	10,574	23.99	1.52262	36,519
4-6 BEA Instructional	374.463	20,531,923	54,830			3,818,160	10,196	23.86	1.50132	36,521
7-8 BEA Instructional	220.457	12,909,816	58,559			2,430,868	11,026	24.48	1.60345	36,521
9-12 BEA Instructional	470.411	27,739,617	58,969	382	1	5,005,955	10,642	24.35	1.61446	36,525
K-12 BEA Instructional	1,697.413	96,328,399	56,750	382		17,938,999	10,568	24.14	1.55388	36,522
K-12 BEA Administrative	0.014	985	70,357			156	11,171	30.56	1.88482	37,328
BEA	1,804.111	107,887,026	59,801	27,132,223	15,039	19,313,194	10,705	24.02	1.56430	38,228

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	2,248.543	127,918,012	56,889	35,107,362	15,613	23,791,231	10,581	24.13	1.55771	36,521
Administrative	108.898	12,108,660	111,193	1,053,605	9,675	1,525,834	14,012	23.20	1.76221	63,098
Other	5.000	536,343	107,269	43,505	8,701	66,817	13,363	23.06	1.63062	65,784
Active	2,362.441	140,563,015	59,499	36,204,472	15,325	25,383,882	10,745	24.06	1.56729	37,963
K-12 Program 21 Contracted	2.000	102,572	51,286						1.40429	36,521
K-12 BEA Contracted	4.000	169,680	42,420						1.16153	36,521
On Leave	1.057	111,302	105,300			11,595	10,970	22.94	1.88050	55,996
Certificated Total	2,369.498	140,946,569	59,484	36,204,472	15,279	25,395,477	10,718	24.02	1.56661	37,970
Instructional for Funding Purposes	2,254.543	128,190,264	56,859	35,107,362	15,572	23,791,231	10,553	24.09	1.55687	36,521
Instructional for Compliance Purposes	2,248.543	127,918,012	56,889	35,107,362	15,613	23,791,231	10,581	24.13	1.55771	36,521

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	7.933	505,366	63,704	17,339	2,186	88,443	11,149	23.40	1.68680	37,766
21	1.400	73,626	52,590	1,322	944	7,016	5,012	23.62	1.44000	36,521
31	1.000	42,367	42,367	8,944	8,944	9,307	9,307	23.46	1.16008	36,521
51				3,250						
97				12,000						
Program 21 Instructional	1.400	73,626	52,590	1,322	944	7,016	5,012	23.62	1.44000	36,521
K-12 Program 21 Instructional	1.400	73,626	52,590	1,322	944	7,016	5,012	23.62	1.44000	36,521
Program 31 Instructional	1.000	42,367	42,367	8,944	8,944	9,307	9,307	23.46	1.16008	36,521
K-3 BEA Instructional	2.916	187,363	64,253	3,652	1,252	29,576	10,143	23.37	1.76039	36,499
4-6 BEA Instructional	0.579	29,440	50,846	647	1,117	6,163	10,644	23.51	1.39369	36,483
9-12 BEA Instructional	4.438	245,430	55,302	19,484	4,390	49,886	11,241	23.49	1.51338	36,542
K-12 BEA Instructional	7.933	462,233	58,267	26,283	3,313	85,626	10,794	23.44	1.59544	36,521
K-12 BEA Administrative	1.000	85,500	85,500			12,124	12,124	23.21	1.88482	45,362
BEA	8.933	547,733	61,316	38,283	4,286	97,750	10,943	23.40	1.62783	37,667
Instructional	9.333	535,859	57,416	30,855	3,306	92,642	9,926	23.47	1.57212	36,521
Administrative	1.000	85,500	85,500	12,000	12,000	12,124	12,124	23.21	1.88482	45,362
Active	10.333	621,359	60,133	42,855	4,147	104,766	10,139	23.43	1.60238	37,528

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	10.333	621,359	60,133	42,855	4,147	104,766	10,139	23.43	1.60238	37,528
Instructional for Funding Purposes	9.333	535,859	57,416	30,855	3,306	92,642	9,926	23.47	1.57212	36,521
Instructional for Compliance Purposes	9.333	535,859	57,416	30,855	3,306	92,642	9,926	23.47	1.57212	36,521

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.124	772,713	58,878	7,126	543	120,389	9,173	22.19	1.55115	37,958
21	0.935	42,500	45,455	1,262	1,350	9,200	9,840	23.49	1.24398	36,540
31	2.000	130,720	65,360	22,173	11,087	19,680	9,840	23.22	1.78965	36,521
51	0.398	17,698	44,467			3,916	9,840	23.52	1.21940	36,467
55	0.605	26,988	44,608			5,953	9,840	23.52	1.22204	36,503
97	0.500	54,076	108,152					23.07	1.69557	63,785
Program 21 Instructional	0.935	42,500	45,455	1,262	1,350	9,200	9,840	23.49	1.24398	36,540
K-12 Program 21 Instructional	0.935	42,500	45,455			9,200	9,840	23.49	1.24398	36,540
Program 31 Instructional	2.000	130,720	65,360	22,173	11,087	19,680	9,840	23.22	1.78965	36,521
K-3 BEA Instructional	4.000	219,733	54,933			35,533	8,883	21.86	1.50416	36,521
4-6 BEA Instructional	2.062	123,367	59,829			20,290	9,840	23.35	1.63797	36,526
9-12 BEA Instructional	8.062	469,157	58,194	23,677	2,937	74,406	9,229	22.23	1.59351	36,519
K-12 BEA Instructional	14.124	812,257	57,509	23,677	1,676	130,229	9,220	22.30	1.57470	36,521
BEA	15.624	957,509	61,284	29,299	1,875	140,069	8,965	22.40	1.58630	38,634
Instructional	16.062	899,443	55,998	24,939	1,553	149,299	9,295	22.41	1.53336	36,520
Administrative	1.500	145,252	96,835			9,840	6,560	23.01	1.69557	57,110
Other				5,622						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	17.562	1,044,695	59,486	30,561	1,740	159,139	9,062	22.50	1.54721	38,447
Certificated Total	17.562	1,044,695	59,486	30,561	1,740	159,139	9,062	22.50	1.54721	38,447
Instructional for Funding Purposes	16.062	899,443	55,998	24,939	1,553	149,299	9,295	22.41	1.53336	36,520
Instructional for Compliance Purposes	16.062	899,443	55,998	24,939	1,553	149,299	9,295	22.41	1.53336	36,520

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	210.208	13,608,834	64,740	4,252,525	20,230	2,201,178	10,471	23.21	1.63808	39,522
02	4.399	292,342	66,456	84,797	19,276	37,526	8,531	22.22	1.64649	40,363
21	36.228	2,218,196	61,229	802,573	22,153	371,806	10,263	23.28	1.62836	37,601
24	4.000	210,190	52,548	79,599	19,900	43,626	10,907	23.34	1.43883	36,521
31	16.450	1,118,377	67,986	486,544	29,577	180,877	10,996	23.23	1.78265	38,138
34	1.570	119,015	75,806	35,696	22,736	17,368	11,063	23.18	1.81567	41,751
51	1.250	83,851	67,081	29,982	23,986	13,808	11,046	23.23	1.83676	36,521
52	0.500	32,888	65,776	11,584	23,168	5,256	10,512	23.19	1.80105	36,521
55	3.750	257,404	68,641	93,473	24,926	41,423	11,046	23.22	1.87948	36,521
64	0.200	13,182	65,910	4,759	23,795	2,235	11,177	23.24	1.80472	36,521
65	0.900	60,782	67,536	21,932	24,369	10,059	11,176	23.23	1.84922	36,521
74	2.802	173,703	61,993	62,373	22,260	27,815	9,927	23.26	1.69744	36,521
79	0.500	32,955	65,910	11,758	23,516	5,589	11,177	23.24	1.80472	36,521
97	2.000	404,778	202,389			21,024	10,512	20.45	1.79020	113,054
K-12 Program 02 Instructional	3.999	238,191	59,563	68,175	17,048	33,463	8,368	22.23	1.63066	36,527
Program 21 Instructional	33.772	2,020,535	59,829	778,157	23,041	348,221	10,311	23.28	1.63819	36,521
Program 21 Administrative	1.000	132,580	132,580			10,512	10,512	22.27	1.88482	70,341
K-12 Program 21 Instructional	31.772	1,889,815	59,481	401,265	12,630	327,260	10,300	23.28	1.62865	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	15.600	1,012,455	64,901	486,544	31,189	171,942	11,022	23.25	1.77708	36,521
Program 31 Administrative	0.850	105,922	124,614			8,935	10,512	22.92	1.88482	66,115
Program 34 Instructional	1.300	85,683	65,910	35,696	27,458	14,530	11,177	23.24	1.80472	36,521
Program 34 Administrative	0.270	33,332	123,452			2,838	10,512	22.98	1.86840	66,073
K-3 BEA Instructional	74.303	4,389,931	59,081	1,533,891	20,644	744,017	10,013	23.31	1.61772	36,521
4-6 BEA Instructional	42.381	2,581,317	60,907	624,373	14,732	437,419	10,321	23.27	1.66785	36,519
7-8 BEA Instructional	29.748	1,851,117	62,227	577,302	19,406	324,942	10,923	23.35	1.70389	36,520
9-12 BEA Instructional	64.400	3,842,796	59,671	437,243	6,789	703,894	10,930	23.28	1.63387	36,521
K-12 BEA Instructional	210.832	12,665,161	60,072	3,172,809	15,049	2,210,272	10,484	23.30	1.64489	36,521
K-12 BEA Administrative	11.780	1,562,881	132,672	13,000	1,104	123,690	10,500	22.45	1.80975	73,310
BEA	234.627	15,543,346	66,247	4,859,562	20,712	2,457,974	10,476	23.14	1.65086	40,129
Instructional	258.006	15,517,696	60,145	5,818,152	22,550	2,702,716	10,475	23.29	1.64687	36,521
Administrative	19.500	2,759,464	141,511	36,814	1,888	203,602	10,441	22.05	1.82278	77,635
Other	6.751	316,382	46,864	110,871	16,423	67,685	10,026	23.68	1.28341	36,515
Active	284.257	18,593,542	65,411	5,965,837	20,987	2,974,003	10,462	23.16	1.65030	39,636
On Leave	0.500	32,955	65,910	11,758	23,516	5,589	11,177	23.24	1.80472	36,521
Certificated Total	284.757	18,626,497	65,412	5,977,595	20,992	2,979,591	10,464	23.16	1.65057	39,630

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	258.006	15,517,696	60,145	5,818,152	22,550	2,702,716	10,475	23.29	1.64687	36,521
Instructional for Compliance Purposes	258.006	15,517,696	60,145	5,818,152	22,550	2,702,716	10,475	23.29	1.64687	36,521

Star School District No. 054 (11054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.000	105,416	52,708	6,000	3,000	21,912	10,956	24.79	1.44323	36,521
79				3,600						
97	0.515	13,258	25,744					23.63	1.10379	23,323
K-3 BEA Instructional	1.000	59,172	59,172	3,000	3,000	10,956	10,956	24.24	1.62022	36,521
4-6 BEA Instructional	1.000	46,244	46,244	3,000	3,000	10,956	10,956	25.47	1.26623	36,521
K-12 BEA Instructional	2.000	105,416	52,708	6,000	3,000	21,912	10,956	24.79	1.44323	36,521
BEA	2.515	118,674	47,186	6,000	2,386	21,912	8,713	24.58	1.37372	34,349
Instructional	2.000	105,416	52,708	9,600	4,800	21,912	10,956	24.79	1.44323	36,521
Administrative	0.515	13,258	25,744					23.63	1.10379	23,323
Active	2.515	118,674	47,186	9,600	3,817	21,912	8,713	24.58	1.37372	34,349
Certificated Total	2.515	118,674	47,186	9,600	3,817	21,912	8,713	24.58	1.37372	34,349
Instructional for Funding Purposes	2.000	105,416	52,708	9,600	4,800	21,912	10,956	24.79	1.44323	36,521
Instructional for Compliance Purposes	2.000	105,416	52,708	9,600	4,800	21,912	10,956	24.79	1.44323	36,521

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.496	144,065	57,718	4,355	1,745	19,272	7,721	23.40	1.58406	36,437
97	0.487	26,400	54,209	2,050	4,209			23.23	1.47584	36,731
K-3 BEA Instructional	0.800	41,404	51,755			7,709	9,636	23.49	1.41708	36,522
4-6 BEA Instructional	0.533	32,299	60,598	500	938	5,136	9,636	23.43	1.65926	36,521
7-8 BEA Instructional	0.667	43,962	65,910			6,427	9,636	23.41	1.80472	36,521
K-12 BEA Instructional	2.000	117,665	58,833	500	250	19,272	9,636	23.44	1.61090	36,522
K-12 BEA Administrative	0.496	26,400	53,226	2,048	4,129			23.23	1.47584	36,065
BEA	2.983	170,465	57,145	6,405	2,147	19,272	6,461	23.38	1.56639	36,482
Instructional	2.000	117,665	58,833	2,307	1,154	19,272	9,636	23.44	1.61090	36,522
Administrative	0.983	52,800	53,713	4,098	4,169			23.23	1.47584	36,395
Active	2.983	170,465	57,145	6,405	2,147	19,272	6,461	23.38	1.56639	36,482
Certificated Total	2.983	170,465	57,145	6,405	2,147	19,272	6,461	23.38	1.56639	36,482
Instructional for Funding Purposes	2.000	117,665	58,833	2,307	1,154	19,272	9,636	23.44	1.61090	36,522
Instructional for Compliance Purposes	2.000	117,665	58,833	2,307	1,154	19,272	9,636	23.44	1.61090	36,522

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.000	68,836	68,836	3,824	3,824	15,500	15,500	23.34	1.88482	36,521
97	0.125	12,000	96,000					8.00	1.80472	53,194
K-3 BEA Instructional	0.666	45,886	68,898	3,824	5,742	10,323	15,500	23.34	1.88482	36,554
4-6 BEA Instructional	0.167	11,475	68,713			2,589	15,500	23.34	1.88482	36,456
7-8 BEA Instructional	0.167	11,475	68,713			2,589	15,500	23.34	1.88482	36,456
K-12 BEA Instructional	1.000	68,836	68,836	3,824	3,824	15,500	15,500	23.34	1.88482	36,521
BEA	1.125	80,836	71,854	3,824	3,399	15,500	13,778	21.16	1.87592	38,303
Instructional	1.000	68,836	68,836	3,824	3,824	15,500	15,500	23.34	1.88482	36,521
Administrative	0.125	12,000	96,000					8.00	1.80472	53,194
Active	1.125	80,836	71,854	3,824	3,399	15,500	13,778	21.16	1.87592	38,303
Certificated Total	1.125	80,836	71,854	3,824	3,399	15,500	13,778	21.16	1.87592	38,303
Instructional for Funding Purposes	1.000	68,836	68,836	3,824	3,824	15,500	15,500	23.34	1.88482	36,521
Instructional for Compliance Purposes	1.000	68,836	68,836	3,824	3,824	15,500	15,500	23.34	1.88482	36,521

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	157.662	9,529,511	60,443	2,160,605	13,704	1,617,518	10,259	23.52	1.54223	39,192
21	27.199	1,520,599	55,906	316,182	11,625	224,661	8,260	21.86	1.48574	37,629
24	1.000	40,117	40,117	9,628	9,628	12,043	12,043	23.78	1.09846	36,521
31	9.040	511,976	56,635	118,656	13,126	94,753	10,482	22.27	1.47089	38,503
34	1.700	105,231	61,901	25,255	14,856	19,680	11,576	23.43	1.69492	36,521
51	2.501	162,160	64,838			22,990	9,192	23.43	1.77609	36,506
52	1.000	68,836	68,836	16,521	16,521	9,780	9,780	23.39	1.88482	36,521
55	1.999	124,298	62,180	29,831	14,923	22,065	11,038	23.45	1.70164	36,541
62	0.500	57,387	114,774			980	1,959	23.35	1.88482	60,894
65	1.000	50,015	50,015	12,005	12,005	12,834	12,834	23.57	1.36942	36,523
74	0.500	26,881	53,762	6,452	12,904	6,496	12,992	24.15	1.47207	36,521
79	1.000	44,272	44,272	10,625	10,625	11,358	11,358	23.70	1.21224	36,521
97	1.500	223,387	148,925	8,700	5,800	12,583	8,388	22.02	1.88482	79,013
Program 21 Instructional	23.599	1,317,406	55,825	316,182	13,398	216,486	9,174	23.59	1.52850	36,523
Program 21 Administrative	0.600	72,428	120,713			8,174	13,624	21.62	1.26526	95,406
K-12 Program 21 Instructional	21.599	1,205,622	55,818	155,544	7,201	204,747	9,479	23.59	1.52832	36,523
Program 31 Instructional	8.600	463,985	53,952	118,656	13,797	93,891	10,918	22.18	1.47728	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.440	47,991	109,070			862	1,959	23.37	1.34610	81,027
Program 34 Instructional	1.700	105,231	61,901	25,255	14,856	19,680	11,576	23.43	1.69492	36,521
K-3 BEA Instructional	53.768	3,088,407	57,439	687,888	12,794	538,801	10,021	23.52	1.57281	36,520
4-6 BEA Instructional	34.924	1,875,975	53,716	334,548	9,579	358,195	10,256	23.57	1.47084	36,521
7-8 BEA Instructional	22.510	1,348,162	59,892	413,632	18,375	248,678	11,047	23.55	1.63992	36,521
9-12 BEA Instructional	43.800	2,394,970	54,680	676,879	15,454	448,416	10,238	23.26	1.49721	36,521
K-12 BEA Instructional	155.002	8,707,514	56,177	2,112,947	13,632	1,594,089	10,284	23.47	1.53822	36,521
K-12 BEA Administrative	9.560	1,069,395	111,861			108,008	11,298	23.36	1.62503	68,836
BEA	169.902	10,370,105	61,036	2,313,216	13,615	1,744,534	10,268	23.42	1.54298	39,557
Instructional	187.601	10,541,499	56,191	2,694,760	14,364	1,908,141	10,171	23.48	1.53860	36,521
Administrative	16.000	1,792,406	112,025	19,700	1,231	159,599	9,975	23.09	1.58940	70,483
Active	203.601	12,333,905	60,579	2,714,460	13,332	2,067,740	10,156	23.44	1.54259	39,271
K-12 Program 21 Contracted	3.000	130,765	43,588						1.19352	36,521
Certificated Total	206.601	12,464,670	60,332	2,714,460	13,139	2,067,740	10,008	23.24	1.53752	39,240
Instructional for Funding Purposes	190.601	10,672,264	55,993	2,694,760	14,138	1,908,141	10,011	23.26	1.53317	36,521
Instructional for Compliance Purposes	187.601	10,541,499	56,191	2,694,760	14,364	1,908,141	10,171	23.48	1.53860	36,521

Steptoe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.571	206,884	57,934	34,523	9,668	46,051	12,896	23.34	1.58623	36,523
21	0.109	7,171	65,789			3,149	28,888	23.32	1.80472	36,454
97	1.000	5,384	5,384					8.34	1.80472	2,983
Program 21 Instructional	0.109	7,171	65,789			3,149	28,888	23.32	1.80472	36,454
K-12 Program 21 Instructional	0.109	7,171	65,789			3,149	28,888	23.32	1.80472	36,454
K-3 BEA Instructional	1.497	89,082	59,507			17,318	11,569	23.33	1.63060	36,494
4-6 BEA Instructional	1.116	63,146	56,582			14,366	12,873	23.35	1.54802	36,551
7-8 BEA Instructional	0.958	54,656	57,052			14,366	14,996	23.35	1.56142	36,539
K-12 BEA Instructional	3.571	206,884	57,934			46,051	12,896	23.34	1.58623	36,523
BEA	4.571	212,268	46,438	34,523	7,553	46,051	10,075	23.01	1.63403	28,419
Instructional	3.680	214,055	58,167			49,200	13,370	23.34	1.59271	36,521
Administrative	1.000	5,384	5,384	34,523	34,523			8.34	1.80472	2,983
Active	4.680	219,439	46,889	34,523	7,377	49,200	10,513	23.02	1.63801	28,625
Certificated Total	4.680	219,439	46,889	34,523	7,377	49,200	10,513	23.02	1.63801	28,625
Instructional for Funding Purposes	3.680	214,055	58,167			49,200	13,370	23.34	1.59271	36,521
Instructional for Compliance Purposes	3.680	214,055	58,167			49,200	13,370	23.34	1.59271	36,521

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	46.200	2,740,630	59,321	235,928	5,107	374,733	8,111	23.44	1.54808	38,319
31	2.640	140,169	53,094	10,887	4,124	7,149	2,708	25.80	1.38342	38,379
34	0.560	24,963	44,577	1,814	3,239	1,333	2,380	26.41	1.10999	40,160
51	1.350	97,138	71,954	19,436	14,397	3,480	2,578	23.54	1.77642	40,505
55	0.150	13,383	89,220	2,239	14,927	1,476	9,840	23.55	1.69557	52,619
74	0.200	11,156	55,780	1,758	8,790	36	180	25.72	1.52733	36,521
97	1.000	122,475	122,475			2,323	2,323	23.43	1.88482	64,980
Program 31 Instructional	2.490	126,815	50,930	10,569	4,245	5,673	2,278	26.01	1.39453	36,521
Program 31 Administrative	0.150	13,354	89,027	318	2,120	1,476	9,840	23.55	1.19891	74,256
Program 34 Instructional	0.510	20,512	40,220	1,708	3,349	841	1,649	26.96	1.10128	36,521
Program 34 Administrative	0.050	4,451	89,020	106	2,120	492	9,840	23.55	1.19891	74,251
K-3 BEA Instructional	14.550	762,088	52,377	63,935	4,394	107,305	7,375	22.95	1.43416	36,521
4-6 BEA Instructional	10.215	597,383	58,481	51,261	5,018	89,749	8,786	23.64	1.60129	36,521
7-8 BEA Instructional	5.940	357,651	60,211	30,879	5,198	45,473	7,655	23.79	1.64864	36,521
9-12 BEA Instructional	15.195	859,107	56,539	80,219	5,279	106,248	6,992	24.01	1.54811	36,521
K-12 BEA Instructional	45.900	2,576,229	56,127	239,365	5,215	348,775	7,599	23.59	1.53684	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	3.500	329,533	94,152	7,846	2,242	34,440	9,840	23.52	1.50122	62,717
BEA	50.400	3,028,237	60,084	248,629	4,933	385,538	7,650	23.57	1.54127	38,984
Instructional	47.100	2,653,295	56,333	261,735	5,557	348,847	7,407	23.59	1.54248	36,521
Administrative	5.000	496,619	99,324	10,327	2,065	41,683	8,337	23.50	1.59738	62,179
Active	52.100	3,149,914	60,459	272,062	5,222	390,530	7,496	23.58	1.54775	39,062
Certificated Total	52.100	3,149,914	60,459	272,062	5,222	390,530	7,496	23.58	1.54775	39,062
Instructional for Funding Purposes	47.100	2,653,295	56,333	261,735	5,557	348,847	7,407	23.59	1.54248	36,521
Instructional for Compliance Purposes	47.100	2,653,295	56,333	261,735	5,557	348,847	7,407	23.59	1.54248	36,521

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	98.413	5,954,247	60,503	1,597,239	16,230	964,491	9,800	23.33	1.55806	38,832
02	3.470	238,754	68,805	56,191	16,193	38,678	11,146	23.28	1.65341	41,614
21	13.633	785,246	57,599	233,492	17,127	128,231	9,406	23.34	1.51634	37,986
24	1.000	52,552	52,552	15,427	15,427	10,981	10,981	23.38	1.43896	36,521
31	7.900	487,090	61,657	156,896	19,860	87,749	11,107	22.63	1.68825	36,521
34	1.400	71,534	51,096	21,677	15,484	13,553	9,681	23.39	1.39908	36,521
51	1.000	55,016	55,016	18,484	18,484	10,467	10,467	23.37	1.50643	36,521
52	0.150	19,401	129,340			1,524	10,157	23.07	1.88482	68,622
55	1.500	77,683	51,789	25,104	16,736	14,884	9,923	23.40	1.41804	36,521
64	0.051	3,442	67,490	1,110	21,765	445	8,723	23.25	1.88482	35,807
65	0.949	65,396	68,910	21,098	22,232	8,278	8,723	23.25	1.88482	36,561
97	1.000	164,000	164,000			16,405	16,405	21.80	1.88482	87,011
K-12 Program 02 Instructional	2.800	163,416	58,363			31,873	11,383	23.33	1.59804	36,522
Program 21 Instructional	13.133	720,574	54,867	233,492	17,779	123,152	9,377	23.36	1.50231	36,522
Program 21 Administrative	0.500	64,672	129,344			5,079	10,157	23.07	1.88482	68,624
K-12 Program 21 Instructional	13.133	720,574	54,867			123,152	9,377	23.36	1.50231	36,522
Program 31 Instructional	7.900	487,090	61,657	156,896	19,860	87,749	11,107	22.63	1.68825	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.400	71,534	51,096	21,677	15,484	13,553	9,681	23.39	1.39908	36,521
K-3 BEA Instructional	35.429	1,948,563	54,999	1,417	40	320,075	9,034	23.37	1.50627	36,514
4-6 BEA Instructional	16.154	948,763	58,732	12,213	756	174,561	10,806	23.33	1.60745	36,538
7-8 BEA Instructional	21.850	1,313,987	60,137	2,677	123	219,460	10,044	23.32	1.64663	36,521
9-12 BEA Instructional	29.400	1,663,889	56,595	30,434	1,035	308,155	10,481	23.15	1.54965	36,521
K-12 BEA Instructional	102.833	5,875,202	57,133	46,741	455	1,022,251	9,941	23.29	1.56439	36,521
K-12 BEA Administrative	4.000	423,893	105,973			38,645	9,661	23.14	1.68219	62,997
BEA	112.183	6,915,625	61,646	1,832,003	16,330	1,120,876	9,991	23.25	1.57110	39,237
Instructional	120.466	6,849,865	56,861	2,110,824	17,522	1,190,458	9,882	23.30	1.55694	36,521
Administrative	10.000	1,124,496	112,450	35,894	3,589	105,227	10,523	22.96	1.66053	67,719
Active	130.466	7,974,361	61,122	2,146,718	16,454	1,295,685	9,931	23.26	1.56488	39,059
Certificated Total	130.466	7,974,361	61,122	2,146,718	16,454	1,295,685	9,931	23.26	1.56488	39,059
Instructional for Funding Purposes	120.466	6,849,865	56,861	2,110,824	17,522	1,190,458	9,882	23.30	1.55694	36,521
Instructional for Compliance Purposes	120.466	6,849,865	56,861	2,110,824	17,522	1,190,458	9,882	23.30	1.55694	36,521

Summit Public School: Atlas (17905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.000	1,203,655	80,244			117,534	7,836	24.27	1.24519	64,443
21	1.000	75,027	75,027			7,298	7,298	25.01	1.38747	54,075
Program 21 Instructional	1.000	75,027	75,027			7,298	7,298	25.01	1.38747	54,075
K-12 Program 21 Instructional	1.000	75,027	75,027			7,298	7,298	25.01	1.38747	54,075
4-6 BEA Instructional	4.000	241,891	60,473			23,813	5,953	25.01	1.14814	52,670
9-12 BEA Instructional	7.000	469,902	67,129			72,555	10,365	24.74	1.30210	51,554
K-12 BEA Instructional	11.000	711,793	64,708			96,368	8,761	24.83	1.24612	51,928
K-12 BEA Administrative	4.000	491,862	122,966			21,166	5,292	23.44	1.24265	98,955
BEA	15.000	1,203,655	80,244			117,534	7,836	24.27	1.24519	64,443
Instructional	12.000	786,820	65,568			103,666	8,639	24.85	1.25790	52,125
Administrative	4.000	491,862	122,966			21,166	5,292	23.44	1.24265	98,955
Active	16.000	1,278,682	79,918			124,832	7,802	24.31	1.25408	63,726
Certificated Total	16.000	1,278,682	79,918			124,832	7,802	24.31	1.25408	63,726
Instructional for Funding Purposes	12.000	786,820	65,568			103,666	8,639	24.85	1.25790	52,125
Instructional for Compliance Purposes	12.000	786,820	65,568			103,666	8,639	24.85	1.25790	52,125

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.000	779,156	70,832			81,499	7,409	23.40	1.20243	58,908
21	2.000	97,294	48,647			8,007	4,004	25.01	1.02750	47,345
Program 21 Instructional	2.000	97,294	48,647			8,007	4,004	25.01	1.02750	47,345
K-12 Program 21 Instructional	2.000	97,294	48,647			8,007	4,004	25.01	1.02750	47,345
9-12 BEA Instructional	9.000	529,556	58,840			66,337	7,371	22.97	1.18226	49,769
K-12 BEA Instructional	9.000	529,556	58,840			66,337	7,371	22.97	1.18226	49,769
K-12 BEA Administrative	2.000	249,600	124,800			15,162	7,581	24.31	1.29319	96,506
BEA	11.000	779,156	70,832			81,499	7,409	23.40	1.20243	58,908
Instructional	11.000	626,850	56,986			74,344	6,759	23.28	1.15412	49,376
Administrative	2.000	249,600	124,800			15,162	7,581	24.31	1.29319	96,506
Active	13.000	876,450	67,419			89,506	6,885	23.58	1.17552	57,353
Certificated Total	13.000	876,450	67,419			89,506	6,885	23.58	1.17552	57,353
Instructional for Funding Purposes	11.000	626,850	56,986			74,344	6,759	23.28	1.15412	49,376
Instructional for Compliance Purposes	11.000	626,850	56,986			74,344	6,759	23.28	1.15412	49,376

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.000	1,129,385	70,587			130,918	8,182	24.85	1.17519	60,064
21	2.000	111,506	55,753			23,701	11,851	25.01	1.12592	49,518
45				61,089						
Program 21 Instructional	2.000	111,506	55,753			23,701	11,851	25.01	1.12592	49,518
K-12 Program 21 Instructional	2.000	111,506	55,753			23,701	11,851	25.01	1.12592	49,518
9-12 BEA Instructional	14.000	874,793	62,485	61,089	4,364	122,900	8,779	25.01	1.16425	53,670
K-12 BEA Instructional	14.000	874,793	62,485	61,089	4,364	122,900	8,779	25.01	1.16425	53,670
K-12 BEA Administrative	2.000	254,592	127,296			8,018	4,009	24.29	1.25171	101,698
BEA	16.000	1,129,385	70,587	61,089	3,818	130,918	8,182	24.85	1.17519	60,064
Instructional	16.000	986,299	61,644	61,089	3,818	146,601	9,163	25.01	1.15946	53,166
Administrative	2.000	254,592	127,296			8,018	4,009	24.29	1.25171	101,698
Active	18.000	1,240,891	68,938	61,089	3,394	154,619	8,590	24.86	1.16971	58,936
Certificated Total	18.000	1,240,891	68,938	61,089	3,394	154,619	8,590	24.86	1.16971	58,936
Instructional for Funding Purposes	16.000	986,299	61,644	61,089	3,818	146,601	9,163	25.01	1.15946	53,166
Instructional for Compliance Purposes	16.000	986,299	61,644	61,089	3,818	146,601	9,163	25.01	1.15946	53,166

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.697	197,489	53,419	14,084	3,810	36,501	9,873	23.77	1.40249	38,089
21	0.324	20,112	62,074	4,223	13,034	2,970	9,168	23.57	1.69447	36,633
51	0.478	22,641	47,366	292	611	4,699	9,832	23.83	1.29792	36,494
52	0.064	3,062	47,844	40	625	629	9,825	23.83	1.29749	36,874
55	0.150	9,282	61,880	103	687	1,375	9,168	23.57	1.69447	36,519
97	0.350	31,250	89,286			3,912	11,177	23.72	1.80472	49,473
Program 21 Instructional	0.324	20,112	62,074	4,223	13,034	2,970	9,168	23.57	1.69447	36,633
K-12 Program 21 Instructional	0.324	20,112	62,074			2,970	9,168	23.57	1.69447	36,633
K-3 BEA Instructional	1.505	74,572	49,550	995	661	14,815	9,844	23.74	1.35606	36,539
4-6 BEA Instructional	1.110	55,594	50,085			10,814	9,742	23.83	1.37063	36,541
7-8 BEA Instructional	0.732	36,073	49,280	340	464	6,960	9,509	23.81	1.35392	36,398
K-12 BEA Instructional	3.347	166,239	49,668	1,335	399	32,589	9,737	23.78	1.36043	36,509
BEA	4.047	228,739	56,521	14,084	3,480	40,413	9,986	23.77	1.43727	39,325
Instructional	4.363	221,336	50,730	18,742	4,296	42,263	9,687	23.76	1.38895	36,524
Administrative	0.700	62,500	89,286			7,824	11,177	23.72	1.80472	49,473
Active	5.063	283,836	56,061	18,742	3,702	50,087	9,893	23.75	1.44643	38,758
Certificated Total	5.063	283,836	56,061	18,742	3,702	50,087	9,893	23.75	1.44643	38,758

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	4.363	221,336	50,730	18,742	4,296	42,263	9,687	23.76	1.38895	36,524
Instructional for Compliance Purposes	4.363	221,336	50,730	18,742	4,296	42,263	9,687	23.76	1.38895	36,524

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	516.611	31,496,658	60,968	8,133,618	15,744	5,085,007	9,843	23.24	1.56230	39,024
02	7.300	491,287	67,300	136,616	18,715	77,435	10,608	23.25	1.75929	38,254
21	89.883	5,203,637	57,893	1,287,269	14,322	829,439	9,228	21.56	1.53604	37,690
24	2.000	130,778	65,389	36,196	18,098	20,835	10,418	23.29	1.79045	36,521
31	18.500	1,157,025	62,542	378,304	20,449	195,844	10,586	23.36	1.62627	38,457
34	3.100	210,420	67,877	63,551	20,500	32,965	10,634	23.18	1.80142	37,680
51	3.300	228,260	69,170	56,782	17,207	35,519	10,763	23.13	1.75970	39,308
52	1.800	114,208	63,449	38,353	21,307	20,245	11,247	23.25	1.73732	36,521
55	8.394	551,447	65,695	136,069	16,210	88,116	10,497	23.21	1.68537	38,980
58	1.000	65,009	65,009	25,962	25,962	11,247	11,247	23.28	1.78005	36,521
65	2.500	191,290	76,516	47,157	18,863	28,088	11,235	23.14	1.82386	41,953
74	0.600	41,302	68,837	14,903	24,838	6,748	11,247	23.25	1.88482	36,522
97	2.500	383,756	153,502	25,726	10,290	24,922	9,969	21.36	1.79127	85,695
K-12 Program 02 Instructional	6.800	436,081	64,130			69,127	10,166	23.29	1.75595	36,521
Program 21 Instructional	75.083	4,362,992	58,109	1,252,575	16,683	798,167	10,630	23.32	1.59110	36,521
Program 21 Administrative	3.000	360,977	120,326	34,694	11,565	31,272	10,424	22.45	1.82190	66,044
K-12 Program 21 Instructional	67.683	3,926,445	58,012			718,883	10,621	23.32	1.58845	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	17.600	1,036,821	58,910	367,758	20,895	187,392	10,647	23.48	1.61305	36,521
Program 31 Administrative	0.900	120,204	133,560	10,546	11,718	8,452	9,391	22.03	1.88482	70,861
Program 34 Instructional	3.000	197,064	65,688	63,046	21,015	32,026	10,675	23.25	1.79864	36,521
Program 34 Administrative	0.100	13,356	133,560	505	5,050	939	9,391	22.03	1.88482	70,861
K-3 BEA Instructional	170.318	9,482,667	55,676			1,584,860	9,305	23.36	1.52449	36,521
4-6 BEA Instructional	102.264	5,789,400	56,612			996,611	9,745	23.29	1.55014	36,521
7-8 BEA Instructional	72.798	4,317,905	59,314			724,068	9,946	23.29	1.62408	36,521
9-12 BEA Instructional	152.650	8,641,781	56,612			1,515,680	9,929	23.34	1.55011	36,521
K-12 BEA Instructional	498.030	28,231,753	56,687			4,821,218	9,681	23.33	1.55217	36,521
BEA	548.011	33,739,146	61,567	8,737,815	15,945	5,416,172	9,883	23.22	1.56948	39,227
Instructional	591.207	33,744,037	57,077	9,772,258	16,529	5,810,661	9,828	23.33	1.56283	36,521
Administrative	51.981	5,870,023	112,926	591,470	11,379	620,301	11,933	22.56	1.76227	64,080
Other	2.500	171,349	68,540	16,778	6,711	25,446	10,178	22.85	1.43734	47,685
Active	645.688	39,785,409	61,617	10,380,506	16,077	6,456,407	9,999	23.23	1.57840	39,038
K-12 Program 21 Contracted	11.800	479,668	40,650						1.11306	36,521
Certificated Total	657.488	40,265,077	61,241	10,380,506	15,788	6,456,407	9,820	23.01	1.57005	39,006
Instructional for Funding Purposes	603.007	34,223,705	56,755	9,772,258	16,206	5,810,661	9,636	23.08	1.55403	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	591.207	33,744,037	57,077	9,772,258	16,529	5,810,661	9,828	23.33	1.56283	36,521

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	343.000	19,792,588	57,704	2,079,560	6,063	3,407,396	9,934	22.13	1.49573	38,579
21	53.829	3,034,460	56,372	326,752	6,070	533,387	9,909	22.32	1.49091	37,811
31	13.000	809,119	62,240	103,601	7,969	106,918	8,224	22.28	1.59892	38,926
51	12.748	756,556	59,347	389,696	30,569	124,453	9,763	22.05	1.56765	37,857
52				400,170						
55	15.252	960,874	63,000	497,737	32,634	156,360	10,252	21.94	1.72526	36,516
58				173,536						
64	0.750	51,627	68,836	12,711	16,948	6,743	8,990	21.95	1.88482	36,521
65	9.250	587,355	63,498	336	36	92,162	9,963	22.04	1.66003	38,251
74	1.000	65,776	65,776			11,015	11,015	21.86	1.80105	36,521
97	1.000	173,910	173,910			18,755	18,755	21.48	1.69557	102,567
Program 21 Instructional	51.829	2,807,094	54,161	326,752	6,304	514,368	9,924	22.25	1.48301	36,521
Program 21 Administrative	2.000	227,366	113,683			19,019	9,510	23.30	1.69582	67,037
K-12 Program 21 Instructional	47.829	2,572,926	53,794	890	19	479,596	10,027	22.28	1.47297	36,521
Program 31 Instructional	12.000	697,201	58,100	103,601	8,633	96,889	8,074	22.14	1.59086	36,521
Program 31 Administrative	1.000	111,918	111,918			10,029	10,029	23.30	1.69557	66,006
K-3 BEA Instructional	129.660	6,809,226	52,516			1,279,811	9,871	22.00	1.43796	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	68.100	3,724,594	54,693			685,069	10,060	21.95	1.49758	36,521
7-8 BEA Instructional	50.740	2,874,931	56,660			487,359	9,605	21.97	1.55143	36,521
9-12 BEA Instructional	83.500	4,544,978	54,431			788,981	9,449	22.02	1.49040	36,521
K-12 BEA Instructional	332.000	17,953,729	54,077			3,241,219	9,763	21.99	1.48072	36,521
K-12 BEA Administrative	8.000	834,575	104,322			78,436	9,805	23.34	1.77932	58,630
BEA	357.000	20,775,617	58,195	2,183,161	6,115	3,533,069	9,897	22.13	1.50005	38,795
Instructional	421.829	23,063,975	54,676	3,960,299	9,388	4,136,289	9,806	22.02	1.49711	36,521
Administrative	28.000	3,168,290	113,153			320,898	11,461	23.20	1.75414	64,506
Other				23,800						
Active	449.829	26,232,265	58,316	3,984,099	8,857	4,457,187	9,909	22.14	1.51311	38,541
Certificated Total	449.829	26,232,265	58,316	3,984,099	8,857	4,457,187	9,909	22.14	1.51311	38,541
Instructional for Funding Purposes	421.829	23,063,975	54,676	3,960,299	9,388	4,136,289	9,806	22.02	1.49711	36,521
Instructional for Compliance Purposes	421.829	23,063,975	54,676	3,960,299	9,388	4,136,289	9,806	22.02	1.49711	36,521

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.000	607,173	60,717			80,965	8,097	13.81	1.29602	46,849
24	1.000	56,162	56,162			9,989	9,989	13.85	1.13866	49,323
7-8 BEA Instructional	8.000	423,165	52,896			65,057	8,132	13.89	1.18242	44,735
K-12 BEA Instructional	8.000	423,165	52,896			65,057	8,132	13.89	1.18242	44,735
K-12 BEA Administrative	1.000	86,504	86,504			8,034	8,034	13.81	1.69607	51,003
BEA	10.000	607,173	60,717			80,965	8,097	13.81	1.29602	46,849
Instructional	9.000	479,327	53,259			75,046	8,338	13.88	1.17756	45,228
Administrative	2.000	184,008	92,004			15,908	7,954	13.65	1.75040	52,562
Active	11.000	663,335	60,303			90,954	8,269	13.82	1.28171	47,049
Certificated Total	11.000	663,335	60,303			90,954	8,269	13.82	1.28171	47,049
Instructional for Funding Purposes	9.000	479,327	53,259			75,046	8,338	13.88	1.17756	45,228
Instructional for Compliance Purposes	9.000	479,327	53,259			75,046	8,338	13.88	1.17756	45,228

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,485.541	89,915,037	60,527	29,287,945	19,715	14,621,247	9,842	9.96	1.55152	39,011
02	1.000	44,146	44,146	42,355	42,355	9,840	9,840	10.25	1.13919	38,752
03	7.600	504,296	66,355	124,869	16,430	74,784	9,840	9.71	1.42300	46,630
21	279.754	15,789,678	56,441	5,489,061	19,621	2,771,948	9,909	10.06	1.53166	36,850
22	0.300	11,831	39,437			2,952	9,840	10.73	1.88482	20,923
24	49.466	2,534,162	51,230	925,534	18,711	488,064	9,867	10.17	1.40424	36,483
31	93.136	5,150,321	55,299	1,703,965	18,295	909,186	9,762	10.07	1.40187	39,447
34	16.256	1,014,075	62,382	307,155	18,895	156,486	9,626	10.01	1.50340	41,494
51	66.849	4,041,890	60,463	1,498,612	22,418	657,479	9,835	9.95	1.69493	35,673
52	13.022	822,821	63,187	308,958	23,726	128,136	9,840	9.88	1.80573	34,992
55	71.561	4,298,995	60,075	1,583,643	22,130	703,107	9,825	9.96	1.69072	35,532
56	4.000	295,917	73,979	76,566	19,142	39,360	9,840	9.79	1.65156	44,794
57	1.100	48,989	44,535	14,886	13,533	10,824	9,840	10.50	1.23088	36,182
58	7.494	381,553	50,914	137,073	18,291	73,800	9,848	10.25	1.45571	34,976
59	1.000	44,138	44,138	13,172	13,172	9,840	9,840	10.54	1.22566	36,012
61	8.400	454,286	54,082	167,183	19,903	82,656	9,840	10.10	1.51121	35,787
64	2.000	129,865	64,933	48,760	24,380	19,680	9,840	9.85	1.80467	35,980
65	32.750	2,078,209	63,457	615,148	18,783	318,324	9,720	9.90	1.59333	39,827
68	1.000	124,131	124,131			9,840	9,840	8.99	1.88482	65,858

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
74	6.000	456,172	76,029	116,011	19,335	59,040	9,840	9.64	1.71986	44,206
79	9.756	550,430	56,420	185,891	19,054	95,998	9,840	10.13	1.52891	36,902
97	4.000	718,166	179,542			39,360	9,840	7.57	1.55849	115,202
CP	8.000	529,707	66,213	159,413	19,927	78,720	9,840	9.97	1.74890	37,860
K-12 Program 02 Instructional	1.000	44,146	44,146			9,840	9,840	10.25	1.13919	38,752
Program 21 Instructional	272.754	14,921,215	54,706	5,489,061	20,125	2,703,068	9,910	10.08	1.53427	35,656
Program 21 Administrative	7.000	868,463	124,066			68,880	9,840	9.62	1.43021	86,747
K-12 Program 21 Instructional	259.754	14,259,585	54,896			2,575,148	9,914	10.07	1.53995	35,648
Program 26, 56, and 59 Instructional	4.000	216,129	54,032	77,694	19,424	39,360	9,840	10.11	1.49601	36,118
Program 26, 56, and 59 Administrative	1.000	123,926	123,926	12,044	12,044	9,840	9,840	9.41	1.84788	67,064
Program 31 Instructional	83.736	4,349,142	51,939	1,585,920	18,940	816,690	9,753	10.16	1.39690	37,182
Program 31 Administrative	9.400	801,179	85,232	118,045	12,558	92,496	9,840	9.52	1.44616	58,936
Program 34 Instructional	14.456	807,049	55,828	287,080	19,859	138,774	9,600	10.06	1.49170	37,426
Program 34 Administrative	1.800	207,026	115,014	20,075	11,153	17,712	9,840	9.76	1.59739	72,001
K-3 BEA Instructional	531.909	29,338,909	55,158			5,246,798	9,864	10.07	1.53168	36,011
4-6 BEA Instructional	344.270	18,885,613	54,857			3,380,166	9,818	10.08	1.53087	35,834

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	199.176	11,056,531	55,511			1,952,518	9,803	10.06	1.54381	35,957
9-12 BEA Instructional	395.978	21,887,169	55,274			3,891,213	9,827	10.06	1.53113	36,100
K-12 BEA Instructional	1,471.333	81,168,222	55,166			14,470,695	9,835	10.07	1.53298	35,986
BEA	1,599.933	96,841,745	60,529	31,341,420	19,589	15,736,119	9,835	9.96	1.54208	39,251
Instructional	2,022.985	112,096,764	55,412	41,425,140	20,477	19,914,192	9,844	10.06	1.54324	35,906
Administrative	143.000	17,591,776	123,019	1,287,087	9,001	1,407,120	9,840	9.25	1.64359	74,848
Other	1.000	64,239	64,239	24,121	24,121	9,840	9,840	9.86	1.88482	34,082
Active	2,166.985	129,752,779	59,877	42,736,348	19,722	21,331,152	9,844	9.97	1.55002	38,630
On Leave	3.000	186,036	62,012	60,086	20,029	29,520	9,840	9.91	1.72891	35,868
Certificated Total	2,169.985	129,938,815	59,880	42,796,434	19,722	21,360,672	9,844	9.97	1.55026	38,626
Instructional for Funding Purposes	2,018.985	111,880,635	55,414	41,347,446	20,479	19,874,832	9,844	10.06	1.54333	35,906
Instructional for Compliance Purposes	2,018.985	111,880,635	55,414	41,347,446	20,479	19,874,832	9,844	10.06	1.54333	35,906

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.200	810,005	53,290	75,218	4,949	153,152	10,076	23.88	1.40471	37,937
21	1.000	37,013	37,013	12,921	12,921	9,558	9,558	23.97	1.01346	36,521
31	1.000	61,924	61,924	2,064	2,064	11,762	11,762	23.78	1.69557	36,521
51	1.650	100,139	60,690	2,903	1,759	8,181	4,958	23.80	1.43964	42,157
55	0.150	13,043	86,953			1,859	12,392	23.77	1.19891	72,527
68	0.975	35,504	36,414	406	416	8,032	8,238	24.29	1.00000	36,414
97	1.000	114,556	114,556			1,246	1,246	23.62	1.21224	94,499
Program 21 Instructional	1.000	37,013	37,013	12,921	12,921	9,558	9,558	23.97	1.01346	36,521
K-12 Program 21 Instructional	1.000	37,013	37,013	1,234	1,234	9,558	9,558	23.97	1.01346	36,521
Program 31 Instructional	1.000	61,924	61,924	2,064	2,064	11,762	11,762	23.78	1.69557	36,521
K-3 BEA Instructional	4.665	231,062	49,531	1,234	265	48,897	10,482	23.93	1.35622	36,521
4-6 BEA Instructional	3.165	164,044	51,831			26,743	8,450	23.89	1.41920	36,521
7-8 BEA Instructional	2.330	120,831	51,859	1,648	707	24,064	10,328	23.86	1.41997	36,521
9-12 BEA Instructional	5.340	295,123	55,266	1,648	309	56,536	10,587	23.85	1.51327	36,521
K-12 BEA Instructional	15.500	811,060	52,326	4,530	292	156,240	10,080	23.88	1.43277	36,521
BEA	17.200	986,485	57,354	77,282	4,493	166,160	9,660	23.85	1.41043	40,664
Instructional	17.975	901,837	50,172	91,218	5,075	178,510	9,931	23.91	1.37393	36,517

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	3.000	270,347	90,116	2,294	765	15,280	5,093	23.69	1.36891	65,830
Active	20.975	1,172,184	55,885	93,512	4,458	193,790	9,239	23.86	1.37321	40,696
Certificated Total	20.975	1,172,184	55,885	93,512	4,458	193,790	9,239	23.86	1.37321	40,696
Instructional for Funding Purposes	17.975	901,837	50,172	91,218	5,075	178,510	9,931	23.91	1.37393	36,517
Instructional for Compliance Purposes	17.975	901,837	50,172	91,218	5,075	178,510	9,931	23.91	1.37393	36,517

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	391.202	24,511,285	62,656	7,042,728	18,003	3,787,833	9,683	23.12	1.63391	38,347
21	55.742	3,193,237	57,286	984,095	17,654	532,692	9,556	23.18	1.53914	37,220
24	3.851	217,986	56,605	43,356	11,258	40,339	10,475	23.34	1.54999	36,520
31	21.685	1,297,285	59,824	385,075	17,758	222,648	10,267	22.98	1.57413	38,005
34	1.800	96,930	53,850	25,423	14,124	14,574	8,097	23.31	1.47448	36,521
51	0.500	33,544	67,088	8,799	17,598	5,617	11,233	23.15	1.83700	36,520
52				101,250						
55	2.500	156,448	62,579	41,037	16,415	28,083	11,233	23.29	1.71350	36,521
58				304,872						
65	2.600	133,667	51,410	38,376	14,760	29,205	11,233	23.50	1.40768	36,521
74	0.500	27,475	54,950			640	1,279	23.40	1.50458	36,522
79				2,295						
88				20,000						
97	2.000	367,828	183,914	34,718	17,359	46,050	23,025	20.62	1.88482	97,576
Program 21 Instructional	55.042	3,085,007	56,048	975,761	17,728	524,636	9,532	23.23	1.53474	36,520
Program 21 Administrative	0.700	108,230	154,614	8,334	11,906	8,056	11,509	21.43	1.88482	82,031
K-12 Program 21 Instructional	50.235	2,804,623	55,830			477,782	9,511	23.22	1.52876	36,520
Program 31 Instructional	20.935	1,197,529	57,202	380,112	18,157	212,914	10,170	23.04	1.56628	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.750	99,756	133,008	4,963	6,617	9,734	12,979	22.15	1.79331	74,169
Program 34 Instructional	1.800	96,930	53,850	25,423	14,124	14,574	8,097	23.31	1.47448	36,521
K-3 BEA Instructional	148.454	8,618,215	58,053			1,318,204	8,880	23.26	1.58960	36,521
4-6 BEA Instructional	80.105	4,713,688	58,844			770,885	9,623	23.25	1.61123	36,521
7-8 BEA Instructional	59.818	3,648,238	60,989			590,864	9,878	23.23	1.66997	36,521
9-12 BEA Instructional	106.010	6,376,618	60,151			1,067,775	10,072	23.16	1.64702	36,521
K-12 BEA Instructional	394.387	23,356,759	59,223			3,747,728	9,503	23.22	1.62162	36,521
BEA	416.687	26,273,328	63,053	7,487,944	17,970	4,071,104	9,770	23.08	1.63132	38,652
Instructional	459.380	27,010,886	58,799	8,751,565	19,051	4,376,246	9,526	23.23	1.61000	36,521
Administrative	23.000	3,024,799	131,513	280,459	12,194	331,433	14,410	21.73	1.80534	72,847
Active	482.380	30,035,685	62,266	9,032,024	18,724	4,707,679	9,759	23.10	1.61932	38,452
Certificated Total	482.380	30,035,685	62,266	9,032,024	18,724	4,707,679	9,759	23.10	1.61932	38,452
Instructional for Funding Purposes	459.380	27,010,886	58,799	8,751,565	19,051	4,376,246	9,526	23.23	1.61000	36,521
Instructional for Compliance Purposes	459.380	27,010,886	58,799	8,751,565	19,051	4,376,246	9,526	23.23	1.61000	36,521

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.160	1,028,274	63,631	18,672	1,155	181,220	11,214	23.43	1.69952	37,440
21	1.000	68,837	68,837	2,295	2,295	10,236	10,236	23.29	1.88482	36,522
31	1.290	60,023	46,529	14,762	11,443	16,924	13,119	23.44	1.27404	36,521
34	0.190	8,121	42,742			2,214	11,651	23.54	1.17022	36,525
51	0.399	18,486	46,331			4,084	10,236	23.62	1.26526	36,618
55	0.601	27,727	46,135			6,152	10,236	23.62	1.26526	36,463
97	0.500	52,828	105,656			8,077	16,154	23.26	1.84788	57,177
Program 21 Instructional	1.000	68,837	68,837	2,295	2,295	10,236	10,236	23.29	1.88482	36,522
K-12 Program 21 Instructional	1.000	68,837	68,837	2,295	2,295	10,236	10,236	23.29	1.88482	36,522
Program 31 Instructional	1.290	60,023	46,529	14,762	11,443	16,924	13,119	23.44	1.27404	36,521
Program 34 Instructional	0.190	8,121	42,742			2,214	11,651	23.54	1.17022	36,525
K-3 BEA Instructional	4.000	252,743	63,186			30,708	7,677	23.41	1.73012	36,521
4-6 BEA Instructional	3.188	206,057	64,635			41,609	13,052	23.38	1.76976	36,522
7-8 BEA Instructional	0.190	8,121	42,742			2,214	11,651	23.54	1.17022	36,525
9-12 BEA Instructional	8.762	501,669	57,255	20,563	2,347	108,317	12,362	23.47	1.56774	36,521
K-12 BEA Instructional	16.140	968,590	60,012	20,563	1,274	182,847	11,329	23.44	1.64320	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.500	127,828	85,219	12,871	8,581	17,510	11,673	23.39	1.87251	45,510
BEA	18.140	1,149,246	63,354	33,434	1,843	208,434	11,490	23.42	1.66781	37,987
Instructional	18.140	1,083,640	59,738	22,858	1,260	203,319	11,208	23.43	1.63569	36,521
Administrative	2.000	180,656	90,328	12,871	6,436	25,587	12,794	23.35	1.86635	48,398
Active	20.140	1,264,296	62,775	35,729	1,774	228,906	11,366	23.42	1.65860	37,849
Certificated Total	20.140	1,264,296	62,775	35,729	1,774	228,906	11,366	23.42	1.65860	37,849
Instructional for Funding Purposes	18.140	1,083,640	59,738	22,858	1,260	203,319	11,208	23.43	1.63569	36,521
Instructional for Compliance Purposes	18.140	1,083,640	59,738	22,858	1,260	203,319	11,208	23.43	1.63569	36,521

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	67.362	3,890,629	57,757	328,874	4,882	449,876	6,678	23.37	1.47757	39,089
21	7.753	469,937	60,614	24,677	3,183	52,456	6,766	23.35	1.52916	39,638
22	0.100	6,188	61,880	344	3,440	163	1,627	23.32	1.69447	36,519
24	0.697	37,923	54,409	2,159	3,098	1,497	2,147	23.39	1.48779	36,570
31	2.500	159,930	63,972	26,371	10,548	22,627	9,051	23.78	1.75164	36,521
34	1.500	83,313	55,542	9,258	6,172	8,627	5,751	23.34	1.52083	36,521
51	1.000	63,164	63,164			5,232	5,232	23.30	1.72953	36,521
55	0.500	28,746	57,492	10,000	20,000	4,419	8,837	23.33	1.57423	36,521
79				750						
97	1.000	140,306	140,306			10,510	10,510	22.19	1.13919	123,163
Program 21 Instructional	7.203	412,572	57,278	24,017	3,334	51,562	7,158	23.36	1.56854	36,517
Program 21 Administrative	0.550	57,365	104,300	660	1,200	895	1,627	23.25	1.01346	102,915
K-12 Program 21 Instructional	6.885	390,717	56,749	22,924	3,330	48,641	7,065	23.37	1.55393	36,520
Program 31 Instructional	2.500	159,930	63,972	26,371	10,548	22,627	9,051	23.78	1.75164	36,521
Program 34 Instructional	1.500	83,313	55,542	9,258	6,172	8,627	5,751	23.34	1.52083	36,521
K-3 BEA Instructional	19.951	1,108,811	55,577	58,657	2,940	141,562	7,095	23.37	1.52186	36,519
4-6 BEA Instructional	12.282	598,685	48,745	32,961	2,684	73,957	6,022	23.39	1.33470	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	11.609	655,016	56,423	41,714	3,593	78,260	6,741	23.40	1.54493	36,521
9-12 BEA Instructional	21.070	1,148,685	54,518	70,939	3,367	151,535	7,192	23.45	1.49277	36,521
K-12 BEA Instructional	64.912	3,511,197	54,092	209,004	3,220	445,314	6,860	23.41	1.48113	36,520
K-12 BEA Administrative	4.000	369,124	92,281			31,830	7,958	23.30	1.78822	51,605
BEA	72.362	4,274,178	59,067	364,503	5,037	491,640	6,794	23.35	1.48326	39,822
Instructional	74.412	4,059,790	54,558	391,233	5,258	508,185	6,829	23.40	1.49391	36,521
Administrative	8.000	820,346	102,543	11,200	1,400	47,221	5,903	23.10	1.46825	69,841
Active	82.412	4,880,136	59,216	402,433	4,883	555,406	6,739	23.35	1.49142	39,705
Certificated Total	82.412	4,880,136	59,216	402,433	4,883	555,406	6,739	23.35	1.49142	39,705
Instructional for Funding Purposes	74.412	4,059,790	54,558	391,233	5,258	508,185	6,829	23.40	1.49391	36,521
Instructional for Compliance Purposes	74.412	4,059,790	54,558	391,233	5,258	508,185	6,829	23.40	1.49391	36,521

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.360	917,329	52,842	126,247	7,272	183,489	10,570	14.59	1.44687	36,521
21	1.200	65,520	54,600	5,824	4,853	16,972	14,143	8.94	1.49504	36,521
Program 21 Instructional	1.200	65,520	54,600	5,824	4,853	16,972	14,143	8.94	1.49504	36,521
K-12 Program 21 Instructional	1.200	65,520	54,600			16,972	14,143	8.94	1.49504	36,521
K-3 BEA Instructional	0.700	34,855	49,793	9,677	13,824	3,980	5,685	8.67	1.36338	36,522
4-6 BEA Instructional	11.000	589,423	53,584			116,065	10,551	14.28	1.46720	36,521
7-8 BEA Instructional	3.610	175,815	48,702			39,242	10,870	16.18	1.33353	36,521
9-12 BEA Instructional	2.050	117,236	57,188			24,203	11,806	15.47	1.56590	36,521
K-12 BEA Instructional	17.360	917,329	52,842	9,677	557	183,489	10,570	14.59	1.44687	36,521
BEA	17.360	917,329	52,842	126,247	7,272	183,489	10,570	14.59	1.44687	36,521
Instructional	18.560	982,849	52,955	132,071	7,116	200,461	10,801	14.22	1.44999	36,521
Active	18.560	982,849	52,955	132,071	7,116	200,461	10,801	14.22	1.44999	36,521
Certificated Total	18.560	982,849	52,955	132,071	7,116	200,461	10,801	14.22	1.44999	36,521
Instructional for Funding Purposes	18.560	982,849	52,955	132,071	7,116	200,461	10,801	14.22	1.44999	36,521
Instructional for Compliance Purposes	18.560	982,849	52,955	132,071	7,116	200,461	10,801	14.22	1.44999	36,521

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	36.827	2,256,976	61,286	150,555	4,088	323,498	8,784	23.64	1.61687	37,904
21	4.350	239,067	54,958	10,372	2,384	34,583	7,950	23.77	1.42522	38,561
31	4.168	260,037	62,389	28,151	6,754	40,678	9,760	25.94	1.66343	37,506
34	0.655	45,303	69,165	1,322	2,018	6,114	9,334	23.62	1.48964	46,431
51	1.000	45,227	45,227	9,143	9,143	9,321	9,321	23.96	1.23838	36,521
55	1.000	68,836	68,836			9,321	9,321	23.55	1.88482	36,521
58				17,062						
65				880						
97	1.000	112,000	112,000	432	432	13,755	13,755	23.44	1.22566	91,379
Program 21 Instructional	4.000	206,460	51,615	10,324	2,581	29,612	7,403	23.80	1.41331	36,521
Program 21 Administrative	0.350	32,607	93,163	48	137	4,971	14,203	23.55	1.56131	59,670
K-12 Program 21 Instructional	4.000	206,460	51,615	3,442	861	29,612	7,403	23.80	1.41331	36,521
Program 31 Instructional	3.969	240,883	60,691	28,151	7,093	36,995	9,321	26.10	1.66182	36,521
Program 31 Administrative	0.199	19,154	96,251			3,683	18,507	23.53	1.69557	56,766
Program 34 Instructional	0.450	26,458	58,796	1,322	2,938	4,194	9,321	23.66	1.60989	36,521
Program 34 Administrative	0.205	18,845	91,927			1,920	9,364	23.57	1.22566	75,002
K-3 BEA Instructional	11.252	603,603	53,644	23,045	2,048	89,536	7,957	23.76	1.46919	36,513

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.707	397,411	59,253	15,335	2,286	62,516	9,321	23.67	1.62317	36,505
7-8 BEA Instructional	7.092	460,550	64,939	13,068	1,843	58,433	8,239	23.55	1.77718	36,541
9-12 BEA Instructional	13.949	853,251	61,169	25,035	1,795	122,347	8,771	24.31	1.67477	36,524
K-12 BEA Instructional	39.000	2,314,815	59,354	76,483	1,961	332,831	8,534	23.91	1.62520	36,521
K-12 BEA Administrative	0.850	78,138	91,927			12,375	14,559	23.56	1.69557	54,216
BEA	42.650	2,674,316	62,704	180,460	4,231	384,045	9,005	23.86	1.61029	38,939
Instructional	45.000	2,635,338	58,563	217,437	4,832	381,085	8,469	23.89	1.60354	36,521
Administrative	4.000	392,108	98,027	480	120	56,185	14,046	23.52	1.46062	67,114
Active	49.000	3,027,446	61,785	217,917	4,447	437,270	8,924	23.85	1.59187	38,813
Certificated Total	49.000	3,027,446	61,785	217,917	4,447	437,270	8,924	23.85	1.59187	38,813
Instructional for Funding Purposes	45.000	2,635,338	58,563	217,437	4,832	381,085	8,469	23.89	1.60354	36,521
Instructional for Compliance Purposes	45.000	2,635,338	58,563	217,437	4,832	381,085	8,469	23.89	1.60354	36,521

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	62.329	3,562,895	57,163	214,093	3,435	646,186	10,367	22.87	1.49793	38,161
02	1.101	61,125	55,518	3,529	3,205	12,753	11,583	22.47	1.51943	36,538
21	2.795	184,786	66,113	11,753	4,205	23,117	8,271	22.21	1.60040	41,310
24	2.339	146,927	62,816	8,242	3,524	28,285	12,093	18.07	1.71964	36,529
31	3.265	181,233	55,508	40,543	12,417	30,606	9,374	23.01	1.51989	36,521
51	1.215	56,715	46,679	2,872	2,364	11,719	9,645	22.96	1.10233	42,346
52	1.000	60,671	60,671	3,505	3,505	14,791	14,791	22.39	1.66126	36,521
53	0.321	16,526	51,483	10,955	34,128	3,690	11,495	20.71	1.40968	36,521
55	3.151	163,719	51,958	8,199	2,602	34,845	11,058	22.16	1.33901	38,803
58				12,260						
64	0.065	3,397	52,262	196	3,015	753	11,579	19.24	1.43100	36,521
65	1.504	77,299	51,396	4,467	2,970	17,274	11,485	20.90	1.40729	36,521
74	0.050	4,366	87,320	2,526	50,520	703	14,062	23.34	1.21224	72,032
97	1.000	127,053	127,053	4,500	4,500	30,700	30,700	22.57	1.52240	83,456
K-12 Program 02 Instructional	1.101	61,125	55,518	1,713	1,556	12,753	11,583	22.47	1.51943	36,538
Program 21 Instructional	2.245	137,445	61,223	11,753	5,235	15,383	6,852	21.84	1.67672	36,513
Program 21 Administrative	0.550	47,341	86,075			7,734	14,062	23.37	1.28891	66,781
K-12 Program 21 Instructional	2.245	137,445	61,223	431	192	15,383	6,852	21.84	1.67672	36,513

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.265	181,233	55,508	40,543	12,417	30,606	9,374	23.01	1.51989	36,521
K-3 BEA Instructional	19.371	1,086,911	56,110	37,256	1,923	205,515	10,609	22.80	1.53625	36,524
4-6 BEA Instructional	9.548	548,859	57,484	8,270	866	70,696	7,404	23.20	1.57396	36,522
7-8 BEA Instructional	13.478	708,110	52,538	12,927	959	136,621	10,137	22.22	1.43857	36,521
9-12 BEA Instructional	19.348	1,023,245	52,886	53,731	2,777	186,468	9,638	23.25	1.44813	36,520
K-12 BEA Instructional	61.745	3,367,125	54,533	112,184	1,817	599,300	9,706	22.88	1.49315	36,522
K-12 BEA Administrative	1.950	180,787	92,711	1,831	939	27,421	14,062	23.31	1.21224	76,479
BEA	67.695	3,932,306	58,089	262,665	3,880	720,246	10,640	22.86	1.49970	38,733
Instructional	73.135	3,991,090	54,572	306,287	4,188	719,711	9,841	22.58	1.49426	36,521
Administrative	7.000	655,622	93,660	21,353	3,050	135,711	19,387	22.82	1.52530	61,404
Active	80.135	4,646,712	57,986	327,640	4,089	855,422	10,675	22.61	1.49697	38,736
Certificated Total	80.135	4,646,712	57,986	327,640	4,089	855,422	10,675	22.61	1.49697	38,736
Instructional for Funding Purposes	73.135	3,991,090	54,572	306,287	4,188	719,711	9,841	22.58	1.49426	36,521
Instructional for Compliance Purposes	73.135	3,991,090	54,572	306,287	4,188	719,711	9,841	22.58	1.49426	36,521

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	170.957	9,925,382	58,058	1,363,435	7,975	2,143,420	12,538	24.13	1.49129	38,931
02	5.833	365,353	62,636	35,498	6,086	88,256	15,130	23.56	1.52260	41,137
21	23.500	1,269,328	54,014	217,030	9,235	243,792	10,374	26.24	1.48082	36,476
22	0.610	41,990	68,836	3,779	6,195	2,648	4,341	8.67	1.88482	36,521
24	1.000	108,730	108,730	11,187	11,187	32,739	32,739	23.14	1.22566	88,711
31	16.828	841,395	50,000	76,654	4,555	189,952	11,288	24.81	1.32828	37,642
34	7.480	382,657	51,157	33,734	4,510	94,311	12,608	25.83	1.34133	38,139
51	10.700	615,591	57,532	59,700	5,579	141,158	13,192	25.57	1.43139	40,193
53	0.100	11,090	110,900	3,148	31,480	2,723	27,234	23.36	1.80472	61,450
55	8.959	499,819	55,790	43,766	4,885	106,930	11,936	22.95	1.47767	37,755
58	0.500	18,507	37,014			4,466	8,931	37.96	1.01346	36,522
64	1.500	82,426	54,951	7,418	4,945	17,231	11,487	23.61	1.50458	36,522
65	1.300	91,611	70,470	8,399	6,461	19,657	15,121	23.48	1.64527	42,832
74				6,500						
86	1.322	48,535	36,713	6,618	5,006	14,892	11,264	29.42	1.00509	36,527
97	2.000	313,273	156,637	12,017	6,009	54,468	27,234	21.88	1.80472	86,793
K-12 Program 02 Instructional	4.833	271,824	56,243	21,758	4,502	55,517	11,487	23.60	1.53991	36,524
Program 21 Instructional	23.500	1,269,328	54,014	200,843	8,547	243,792	10,374	26.24	1.48082	36,476

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative				16,187						
K-12 Program 21 Instructional	22.130	1,179,772	53,311	122,118	5,518	230,795	10,429	26.35	1.46255	36,451
Program 31 Instructional	16.228	783,974	48,310	70,012	4,314	170,309	10,495	24.91	1.32283	36,520
Program 31 Administrative	0.600	57,421	95,702	6,642	11,070	19,643	32,739	23.44	1.47584	64,846
Program 34 Instructional	7.080	344,377	48,641	29,306	4,139	81,215	11,471	26.10	1.33373	36,470
Program 34 Administrative	0.400	38,280	95,700	4,428	11,070	13,096	32,739	23.44	1.47584	64,844
K-3 BEA Instructional	68.285	3,597,333	52,681	323,586	4,739	718,445	10,521	24.68	1.43973	36,591
4-6 BEA Instructional	32.980	1,795,743	54,449	173,850	5,271	351,581	10,660	24.11	1.48908	36,566
7-8 BEA Instructional	32.533	1,665,800	51,203	158,422	4,870	366,485	11,265	24.78	1.39445	36,719
9-12 BEA Instructional	51.300	2,788,936	54,365	328,540	6,404	573,245	11,174	23.88	1.48710	36,558
K-12 BEA Instructional	185.098	9,847,812	53,203	989,465	5,346	2,009,756	10,858	24.36	1.45369	36,599
K-12 BEA Administrative	6.250	640,223	102,436	52,079	8,333	193,609	30,977	23.40	1.74805	58,600
BEA	203.098	11,828,060	58,238	1,521,338	7,491	2,570,406	12,656	24.16	1.47624	39,450
Instructional	231.589	12,304,904	53,133	1,361,202	5,878	2,508,784	10,833	24.56	1.45249	36,580
Administrative	20.250	2,227,606	110,005	423,745	20,926	623,303	30,780	23.17	1.68730	65,196
Other	0.750	83,177	110,903	103,936	138,581	24,554	32,739	23.36	1.88482	58,840
Active	252.589	14,615,687	57,864	1,888,883	7,478	3,156,641	12,497	24.35	1.47260	39,293

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	252.589	14,615,687	57,864	1,888,883	7,478	3,156,641	12,497	24.35	1.47260	39,293
Instructional for Funding Purposes	231.589	12,304,904	53,133	1,361,202	5,878	2,508,784	10,833	24.56	1.45249	36,580
Instructional for Compliance Purposes	231.589	12,304,904	53,133	1,361,202	5,878	2,508,784	10,833	24.56	1.45249	36,580

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.650	993,102	63,457			159,569	10,196	24.06	1.73754	36,521
21	0.600	38,294	63,823			6,983	11,638	23.51	1.74756	36,521
31	1.600	90,116	56,323			18,621	11,638	23.55	1.54219	36,521
55	0.400	27,534	68,835			4,655	11,638	23.46	1.88482	36,521
65	0.250	17,209	68,836			2,910	11,638	23.46	1.88482	36,521
Program 21 Instructional	0.600	38,294	63,823			6,983	11,638	23.51	1.74756	36,521
K-12 Program 21 Instructional	0.600	38,294	63,823			6,983	11,638	23.51	1.74756	36,521
Program 31 Instructional	1.600	90,116	56,323			18,621	11,638	23.55	1.54219	36,521
K-3 BEA Instructional	3.000	206,508	68,836			31,372	10,457	23.46	1.88482	36,521
4-6 BEA Instructional	2.600	165,070	63,488			28,357	10,906	23.51	1.73840	36,521
7-8 BEA Instructional	1.400	87,413	62,438			7,307	5,219	23.53	1.70964	36,521
9-12 BEA Instructional	10.250	624,227	60,900			111,154	10,844	24.39	1.66753	36,521
K-12 BEA Instructional	17.250	1,083,218	62,795			178,190	10,330	24.01	1.71942	36,521
BEA	17.250	1,083,218	62,795			178,190	10,330	24.01	1.71942	36,521
Instructional	18.500	1,166,255	63,041			192,737	10,418	23.98	1.72614	36,521
Active	18.500	1,166,255	63,041			192,737	10,418	23.98	1.72614	36,521
Certificated Total	18.500	1,166,255	63,041			192,737	10,418	23.98	1.72614	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	18.500	1,166,255	63,041			192,737	10,418	23.98	1.72614	36,521
Instructional for Compliance Purposes	18.500	1,166,255	63,041			192,737	10,418	23.98	1.72614	36,521

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.000	2,043,375	60,099	17,120	504	333,157	9,799	23.83	1.61155	37,293
31	2.400	140,120	58,383	14,097	5,874	23,684	9,868	25.21	1.59862	36,521
34	0.600	35,029	58,382			5,921	9,868	25.21	1.59862	36,520
51	0.600	41,300	68,833			6,289	10,481	23.55	1.88482	36,520
55	0.400	27,534	68,835			4,192	10,481	23.55	1.88482	36,521
58				1,689						
74				2,284						
97	1.000	102,855	102,855			10,063	10,063	23.48	1.88482	54,570
Program 31 Instructional	2.400	140,120	58,383	14,097	5,874	23,684	9,868	25.21	1.59862	36,521
Program 34 Instructional	0.600	35,029	58,382			5,921	9,868	25.21	1.59862	36,520
K-3 BEA Instructional	10.100	542,303	53,693	1,780	176	87,180	8,632	23.82	1.47020	36,521
4-6 BEA Instructional	6.720	435,895	64,865			69,052	10,276	23.72	1.77610	36,521
7-8 BEA Instructional	5.780	318,105	55,035			52,717	9,121	23.92	1.50696	36,521
9-12 BEA Instructional	12.200	739,976	60,654	14,097	1,155	132,778	10,883	24.23	1.66078	36,521
K-12 BEA Instructional	34.800	2,036,279	58,514	15,877	456	341,728	9,820	23.97	1.60219	36,521
K-12 BEA Administrative	2.000	168,478	84,239	8,605	4,303	19,010	9,505	23.56	1.72771	48,758
BEA	38.000	2,321,379	61,089	31,217	822	372,825	9,811	23.92	1.61772	37,762

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	35.800	2,105,113	58,802	24,585	687	352,209	9,838	23.96	1.61009	36,521
Administrative	3.000	271,333	90,444	10,605	3,535	29,073	9,691	23.53	1.78008	50,809
Other	0.200	13,767	68,835			2,024	10,121	25.19	1.88482	36,521
Active	39.000	2,390,213	61,288	35,190	902	383,306	9,828	23.91	1.62457	37,725
Certificated Total	39.000	2,390,213	61,288	35,190	902	383,306	9,828	23.91	1.62457	37,725
Instructional for Funding Purposes	35.800	2,105,113	58,802	24,585	687	352,209	9,838	23.96	1.61009	36,521
Instructional for Compliance Purposes	35.800	2,105,113	58,802	24,585	687	352,209	9,838	23.96	1.61009	36,521

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.503	1,019,570	58,251	43,649	2,494	233,488	13,340	23.64	1.54340	37,742
51	0.500	21,484	42,968			4,838	9,676	23.82	1.17642	36,524
79				2,000						
97	1.000	46,035	46,035			19,265	19,265	24.05	1.88482	24,424
K-3 BEA Instructional	4.501	246,604	54,789	7,209	1,602	79,329	17,625	23.66	1.50046	36,515
4-6 BEA Instructional	3.503	187,606	53,556	579	165	28,059	8,010	23.74	1.46740	36,497
7-8 BEA Instructional	2.333	138,013	59,157	1,308	561	25,188	10,796	23.64	1.61971	36,523
9-12 BEA Instructional	6.166	352,347	57,144	29,440	4,775	76,300	12,374	23.64	1.56437	36,528
K-12 BEA Instructional	16.503	924,570	56,024	38,536	2,335	208,876	12,657	23.66	1.53418	36,517
K-12 BEA Administrative	2.000	141,035	70,518	2,000	1,000	43,877	21,939	23.62	1.79020	39,391
BEA	18.503	1,065,605	57,591	43,649	2,359	252,753	13,660	23.66	1.56185	36,873
Instructional	17.003	946,054	55,640	43,649	2,567	213,714	12,569	23.67	1.52366	36,518
Administrative	2.000	141,035	70,518	2,000	1,000	43,877	21,939	23.62	1.79020	39,391
Active	19.003	1,087,089	57,206	45,649	2,402	257,591	13,555	23.66	1.55171	36,867
Certificated Total	19.003	1,087,089	57,206	45,649	2,402	257,591	13,555	23.66	1.55171	36,867
Instructional for Funding Purposes	17.003	946,054	55,640	43,649	2,567	213,714	12,569	23.67	1.52366	36,518

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	17.003	946,054	55,640	43,649	2,567	213,714	12,569	23.67	1.52366	36,518

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	159.651	9,421,990	59,016	2,731,199	17,107	1,623,500	10,169	23.59	1.46778	40,208
21	19.822	1,286,505	64,903	341,617	17,234	186,547	9,411	20.46	1.50296	43,183
31	3.000	167,701	55,900	54,808	18,269	32,573	10,858	23.63	1.53065	36,521
38	0.300	14,857	49,523	4,772	15,907	3,345	11,151	23.70	1.35599	36,522
51	4.899	301,590	61,562	99,386	20,287	53,158	10,851	23.57	1.68526	36,529
55	6.101	356,022	58,355	113,667	18,631	65,717	10,772	23.61	1.59812	36,515
58	0.550	40,378	73,415	354,470	644,491	2,086	3,793	23.95	1.86766	39,308
61	0.050	5,960	119,200			521	10,428	23.30	1.69607	70,280
64	1.000	68,836	68,836	29,492	29,492	1,565	1,565	23.56	1.88482	36,521
65	6.506	383,730	58,981	123,900	19,044	75,210	11,560	23.60	1.61645	36,488
74				3,000						
89	0.500	27,760	55,520	8,964	17,928	5,576	11,151	23.65	1.52023	36,521
97	2.000	360,009	180,005	3,400	1,700	22,356	11,178	20.24	1.52818	117,790
Program 21 Instructional	16.922	962,124	56,856	340,717	20,135	177,162	10,469	23.64	1.55679	36,522
Program 21 Administrative	0.900	104,163	115,737	900	1,000	9,385	10,428	23.53	1.38747	83,416
K-12 Program 21 Instructional	15.922	917,361	57,616	6,689	420	166,513	10,458	23.63	1.57759	36,522
Program 31 Instructional	3.000	167,701	55,900	54,808	18,269	32,573	10,858	23.63	1.53065	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	57.955	3,193,257	55,099	12,682	219	565,942	9,765	23.64	1.50885	36,517
4-6 BEA Instructional	28.965	1,463,721	50,534	13,262	458	273,380	9,438	23.70	1.38451	36,500
7-8 BEA Instructional	20.447	1,119,130	54,733	14,328	701	208,425	10,193	23.62	1.49872	36,520
9-12 BEA Instructional	42.199	2,226,321	52,758	35,498	841	466,394	11,052	23.66	1.44560	36,495
K-12 BEA Instructional	149.566	8,002,429	53,504	78,098	522	1,514,141	10,124	23.65	1.46554	36,508
BEA	164.651	9,949,700	60,429	2,789,407	16,941	1,678,429	10,194	23.50	1.46966	41,118
Instructional	186.294	10,151,766	54,493	3,847,600	20,653	1,897,439	10,185	23.65	1.49256	36,510
Administrative	16.085	2,063,354	128,278	21,075	1,310	174,716	10,862	22.69	1.50482	85,245
Active	202.379	12,215,120	60,358	3,868,675	19,116	2,072,155	10,239	23.52	1.49354	40,413
K-12 Program 21 Contracted	2.000	220,218	110,109						1.09946	100,149
Certificated Total	204.379	12,435,338	60,844	3,868,675	18,929	2,072,155	10,139	23.20	1.48968	40,844
Instructional for Funding Purposes	188.294	10,371,984	55,084	3,847,600	20,434	1,897,439	10,077	23.28	1.48839	37,009
Instructional for Compliance Purposes	186.294	10,151,766	54,493	3,847,600	20,653	1,897,439	10,185	23.65	1.49256	36,510

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	328.145	20,190,636	61,530	3,864,281	11,776	3,270,666	9,967	23.39	1.59129	38,667
02	5.060	325,170	64,263	68,322	13,502	57,097	11,284	23.38	1.71940	37,375
21	44.521	2,594,099	58,267	539,319	12,114	399,595	8,975	22.81	1.53057	38,069
22	0.400	30,816	77,040	3,751	9,378	2,219	5,548	16.34	1.83048	42,087
24	3.500	196,441	56,126	21,326	6,093	25,148	7,185	23.45	1.53681	36,521
31	16.094	944,080	58,660	181,371	11,269	179,594	11,159	23.38	1.56159	37,564
34	0.856	60,488	70,664	8,477	9,903	9,806	11,456	23.33	1.86611	37,867
45	8.440	527,649	62,518	32,210	3,816	79,781	9,453	23.45	1.43457	43,579
51	7.780	506,644	65,121	46,549	5,983	86,026	11,057	23.38	1.70161	38,270
52	1.250	82,187	65,750	5,094	4,075	14,375	11,500	23.40	1.59315	41,270
55	10.580	656,625	62,063	123,211	11,646	89,696	8,478	23.41	1.69937	36,521
56	1.200	82,603	68,836	15,374	12,812	13,936	11,613	23.33	1.88482	36,521
58				175,134						
65	1.400	83,427	59,591	16,329	11,664	13,147	9,391	20.13	1.63163	36,522
74	2.000	131,552	65,776	24,484	12,242	22,580	11,290	23.35	1.80105	36,521
86	2.000	124,876	62,438	23,240	11,620	23,226	11,613	23.38	1.70963	36,521
97	1.600	227,086	141,929			15,771	9,857	21.57	1.85478	76,520
K-12 Program 02 Instructional	4.900	307,281	62,710			55,378	11,302	23.39	1.71711	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	42.621	2,367,449	55,547	539,319	12,654	380,619	8,930	22.78	1.52091	36,522
Program 21 Administrative	1.900	226,650	119,289			18,975	9,987	23.16	1.74727	68,272
K-12 Program 21 Instructional	38.621	2,151,068	55,697	10,477	271	337,602	8,741	22.71	1.52502	36,522
Program 26, 56, and 59 Instructional	1.200	82,603	68,836	15,374	12,812	13,936	11,613	23.33	1.88482	36,521
Program 31 Instructional	15.400	870,084	56,499	181,371	11,777	171,926	11,164	23.38	1.54703	36,521
Program 31 Administrative	0.694	73,996	106,622			7,667	11,048	23.28	1.88482	56,569
Program 34 Instructional	0.800	54,483	68,104	8,477	10,596	9,188	11,485	23.33	1.86480	36,521
Program 34 Administrative	0.056	6,005	107,232			619	11,048	23.28	1.88482	56,893
K-3 BEA Instructional	110.840	6,246,809	56,359	5,126	46	1,097,207	9,899	23.44	1.54318	36,521
4-6 BEA Instructional	66.323	3,813,331	57,496			665,287	10,031	23.44	1.57433	36,521
7-8 BEA Instructional	47.882	2,732,088	57,059			459,044	9,587	23.47	1.56235	36,521
9-12 BEA Instructional	107.330	6,343,780	59,105	15,186	141	1,096,590	10,217	23.35	1.61839	36,521
K-12 BEA Instructional	332.375	19,136,008	57,574	20,312	61	3,318,129	9,983	23.42	1.57644	36,521
K-12 BEA Administrative	4.000	450,443	112,611			42,029	10,507	23.17	1.81587	62,015
BEA	360.195	22,275,109	61,842	4,154,661	11,534	3,612,716	10,030	23.37	1.58991	38,896
Instructional	404.326	23,308,538	57,648	5,092,960	12,596	3,980,484	9,845	23.33	1.57848	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	27.500	3,257,922	118,470			288,276	10,483	23.08	1.74798	67,775
Other	2.400	158,373	65,989	55,512	23,130	27,434	11,431	22.67	1.80686	36,521
Active	434.226	26,724,833	61,546	5,148,472	11,857	4,296,194	9,894	23.30	1.59047	38,697
On Leave	0.600	39,546	65,910			6,469	10,782	23.35	1.80472	36,521
Certificated Total	434.826	26,764,379	61,552	5,148,472	11,840	4,302,663	9,895	23.30	1.59077	38,693
Instructional for Funding Purposes	403.126	23,225,935	57,615	5,077,586	12,596	3,966,548	9,839	23.33	1.57756	36,521
Instructional for Compliance Purposes	403.126	23,225,935	57,615	5,077,586	12,596	3,966,548	9,839	23.33	1.57756	36,521

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.957	1,821,013	53,627	111,974	3,298	363,023	10,691	23.44	1.43812	37,290
21	2.000	110,767	55,384	22,328	11,164	21,190	10,595	23.41	1.51647	36,521
24	1.100	71,549	65,045	6,698	6,089	5,901	5,364	16.20	1.78099	36,522
51	0.327	15,110	46,208	1,092	3,339	4,107	12,560	24.95	1.26526	36,521
52				39,357						
58				10,151						
65	1.000	68,835	68,835	4,972	4,972	11,071	11,071	23.31	1.88482	36,521
97	1.000	110,122	110,122	7,374	7,374	10,640	10,640	23.14	1.88482	58,426
Program 21 Instructional	2.000	110,767	55,384	17,419	8,710	21,190	10,595	23.41	1.51647	36,521
Program 21 Administrative				4,909						
K-12 Program 21 Instructional	2.000	110,767	55,384			21,190	10,595	23.41	1.51647	36,521
K-3 BEA Instructional	14.879	755,420	50,771	23,977	1,611	158,768	10,671	23.47	1.39025	36,519
4-6 BEA Instructional	10.738	606,780	56,508	15,420	1,436	116,001	10,803	23.43	1.54727	36,521
7-8 BEA Instructional	7.340	372,187	50,707	7,212	983	77,613	10,574	23.45	1.38847	36,520
K-12 BEA Instructional	32.957	1,734,387	52,626	46,609	1,414	352,383	10,692	23.45	1.44101	36,520
BEA	34.957	1,931,135	55,243	119,348	3,414	373,663	10,689	23.42	1.45090	38,075
Instructional	37.384	2,000,648	53,516	174,234	4,661	394,651	10,557	23.17	1.46539	36,520

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	2.000	196,748	98,374	16,408	8,204	21,280	10,640	23.18	1.61378	60,959
Other				13,304						
Active	39.384	2,197,396	55,794	203,946	5,178	415,931	10,561	23.17	1.47292	37,880
Certificated Total	39.384	2,197,396	55,794	203,946	5,178	415,931	10,561	23.17	1.47292	37,880
Instructional for Funding Purposes	37.384	2,000,648	53,516	174,234	4,661	394,651	10,557	23.17	1.46539	36,520
Instructional for Compliance Purposes	37.384	2,000,648	53,516	174,234	4,661	394,651	10,557	23.17	1.46539	36,520

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	280.631	17,868,664	63,673	3,203,589	11,416	2,432,361	8,667	23.13	1.60458	39,682
21	44.163	2,590,523	58,658	484,697	10,975	371,211	8,405	23.29	1.54253	38,027
24	5.000	342,830	68,566	69,486	13,897	42,718	8,544	22.98	1.87743	36,521
31	11.500	697,204	60,626	124,984	10,868	87,084	7,573	23.00	1.57211	38,564
51	6.899	412,619	59,809	80,820	11,715	47,094	6,826	23.32	1.63739	36,527
52	0.250	27,800	111,200	13,795	55,180	2,660	10,638	22.95	1.88482	58,998
55	9.501	618,005	65,046	115,957	12,205	82,115	8,643	23.21	1.78127	36,517
65	3.650	212,164	58,127	38,931	10,666	31,093	8,519	23.42	1.59161	36,521
71				1,500						
74	0.719	53,333	74,177	7,333	10,199	7,543	10,491	22.92	1.76723	41,973
79				27,773						
89	0.500	32,888	65,776	7,379	14,758	2,140	4,280	23.80	1.80105	36,521
97	2.000	312,173	156,087	18,305	9,153	4,587	2,294	22.81	1.84477	84,610
Program 21 Instructional	41.863	2,353,563	56,221	480,197	11,471	355,805	8,499	23.30	1.53936	36,522
Program 21 Administrative	2.300	236,960	103,026	4,500	1,957	15,405	6,698	23.06	1.60010	64,387
K-12 Program 21 Instructional	36.143	2,027,093	56,085	900	25	310,234	8,584	23.29	1.53565	36,522
Program 31 Instructional	11.000	636,478	57,862	124,384	11,308	82,294	7,481	22.99	1.58434	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	60,726	121,452	600	1,200	4,790	9,580	23.10	1.30317	93,197
K-3 BEA Instructional	87.202	5,069,030	58,130			804,299	9,223	23.25	1.59170	36,521
4-6 BEA Instructional	56.959	3,340,101	58,640			504,195	8,852	23.27	1.60579	36,518
7-8 BEA Instructional	41.388	2,465,308	59,566			351,842	8,501	23.04	1.63085	36,524
9-12 BEA Instructional	83.197	4,931,826	59,279	17,209	207	671,231	8,068	22.99	1.62313	36,521
K-12 BEA Instructional	268.746	15,806,265	58,815	17,209	64	2,331,566	8,676	23.14	1.61045	36,521
K-12 BEA Administrative	15.500	1,904,478	122,870			126,482	8,160	23.13	1.48395	82,799
BEA	294.131	18,878,041	64,182	3,346,878	11,379	2,524,032	8,581	23.12	1.60494	39,991
Instructional	336.208	19,783,307	58,842	4,090,170	12,166	2,897,518	8,618	23.16	1.61119	36,521
Administrative	25.000	3,091,353	123,654	71,263	2,851	183,950	7,358	23.03	1.53224	80,702
Other	1.200	137,157	114,298	33,116	27,597	11,544	9,620	22.76	1.63444	69,931
Active	362.408	23,011,817	63,497	4,194,549	11,574	3,093,012	8,535	23.15	1.60582	39,542
On Leave	2.405	156,386	65,025			17,592	7,315	23.59	1.78041	36,523
Certificated Total	364.813	23,168,203	63,507	4,194,549	11,498	3,110,604	8,527	23.15	1.60697	39,520
Instructional for Funding Purposes	336.208	19,783,307	58,842	4,090,170	12,166	2,897,518	8,618	23.16	1.61119	36,521
Instructional for Compliance Purposes	336.208	19,783,307	58,842	4,090,170	12,166	2,897,518	8,618	23.16	1.61119	36,521

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	23.427	1,321,231	56,398	13,970	596	279,364	11,925	24.71	1.48741	37,917
02	13.000	780,578	60,044	3,360	258	147,124	11,317	23.98	1.56209	38,439
21	3.907	215,925	55,266	6,606	1,691	41,359	10,586	23.76	1.51328	36,521
51	0.800	45,857	57,321			11,821	14,776	23.72	1.56956	36,521
55	1.000	68,836	68,836	382	382	14,437	14,437	23.59	1.88482	36,521
74				1,773						
97	1.000	107,500	107,500			12,594	12,594	23.42	1.88482	57,035
K-12 Program 02 Instructional	11.000	626,990	56,999	462	42	125,878	11,443	24.08	1.54778	36,826
Program 21 Instructional	3.782	208,190	55,048	606	160	39,324	10,398	23.77	1.50729	36,521
Program 21 Administrative	0.125	7,735	61,880	6,000	48,000	2,035	16,279	23.63	1.69447	36,519
K-12 Program 21 Instructional	3.696	202,270	54,727			38,263	10,353	23.77	1.49851	36,521
K-3 BEA Instructional	9.092	442,447	48,663	1,028	113	104,618	11,507	27.54	1.32441	36,744
4-6 BEA Instructional	8.618	486,991	56,509	1,160	135	105,440	12,235	23.61	1.54242	36,636
7-8 BEA Instructional	7.361	439,606	59,721	1,789	243	93,273	12,671	23.50	1.63207	36,592
9-12 BEA Instructional	7.472	404,652	54,156	1,462	196	80,916	10,829	23.83	1.46846	36,879
K-12 BEA Instructional	32.543	1,773,696	54,503	5,439	167	384,247	11,807	24.61	1.48481	36,707

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	0.884	77,696	87,891			10,116	11,444	23.39	1.88482	46,631
BEA	37.427	2,209,309	59,030	17,330	463	439,082	11,732	24.39	1.52396	38,734
Instructional	38.125	2,096,579	54,992	20,091	527	449,829	11,799	24.48	1.49931	36,678
Administrative	5.009	443,348	88,510	6,000	1,198	56,870	11,354	23.47	1.78263	49,652
Active	43.134	2,539,927	58,885	26,091	605	506,699	11,747	24.30	1.53221	38,431
Certificated Total	43.134	2,539,927	58,885	26,091	605	506,699	11,747	24.30	1.53221	38,431
Instructional for Funding Purposes	38.125	2,096,579	54,992	20,091	527	449,829	11,799	24.48	1.49931	36,678
Instructional for Compliance Purposes	38.125	2,096,579	54,992	20,091	527	449,829	11,799	24.48	1.49931	36,678

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,246.157	73,777,950	59,204	14,947,516	11,995	12,541,425	10,064	23.03	1.51784	39,006
02	26.401	1,667,786	63,171	320,905	12,155	239,785	9,082	23.00	1.61560	39,101
03	1.000	63,823	63,823	13,722	13,722	11,405	11,405	23.09	1.74756	36,521
21	162.330	9,301,989	57,303	1,904,276	11,731	1,624,451	10,007	22.82	1.49431	38,347
24	48.500	2,517,808	51,914	617,329	12,728	505,408	10,421	23.14	1.42147	36,521
31	62.460	3,536,750	56,624	917,124	14,683	646,523	10,351	23.05	1.49251	37,939
34	9.841	595,076	60,469	143,748	14,607	101,091	10,272	23.10	1.60143	37,759
51	26.816	1,575,938	58,769	319,085	11,899	252,022	9,398	23.05	1.57201	37,384
52	8.430	540,716	64,142	141,767	16,817	92,953	11,026	23.11	1.69850	37,764
55	66.944	3,903,289	58,307	838,362	12,523	645,319	9,640	23.11	1.58721	36,735
64	1.500	103,254	68,836	25,480	16,987	15,746	10,497	23.06	1.88482	36,521
65	18.170	1,052,964	57,951	223,085	12,278	162,033	8,918	22.62	1.56655	36,993
74	3.500	251,768	71,934	42,905	12,259	30,072	8,592	23.08	1.83043	39,299
97	6.250	1,044,311	167,090	42,795	6,847	65,032	10,405	21.19	1.85462	90,094
99	0.250	42,372	169,488			2,555	10,219	21.14	1.88482	89,923
K-12 Program 02 Instructional	24.401	1,420,007	58,195			219,459	8,994	23.03	1.59353	36,519
Program 21 Instructional	154.530	8,408,318	54,412	1,904,276	12,323	1,544,799	9,997	22.82	1.48989	36,521
Program 21 Administrative	7.800	893,671	114,573			79,652	10,212	22.79	1.58201	72,423

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	146.230	7,964,829	54,468			1,473,147	10,074	22.87	1.49141	36,521
Program 31 Instructional	60.410	3,286,903	54,410	917,124	15,182	625,574	10,355	23.07	1.48982	36,521
Program 31 Administrative	2.050	249,847	121,877			20,949	10,219	22.73	1.57163	77,548
Program 34 Instructional	9.591	564,445	58,852	143,748	14,988	98,536	10,274	23.11	1.61158	36,518
Program 34 Administrative	0.250	30,631	122,524			2,555	10,219	22.87	1.21224	101,072
K-3 BEA Instructional	491.580	26,556,876	54,024			4,917,344	10,003	23.12	1.47923	36,521
4-6 BEA Instructional	250.332	13,544,601	54,107			2,551,503	10,192	23.13	1.48154	36,520
7-8 BEA Instructional	185.505	10,521,886	56,720			1,874,048	10,102	23.12	1.55308	36,521
9-12 BEA Instructional	332.712	18,496,480	55,593			3,356,656	10,089	23.07	1.52221	36,521
K-12 BEA Instructional	1,260.129	69,119,843	54,851			12,699,551	10,078	23.11	1.50191	36,521
K-12 BEA Administrative	2.000	241,040	120,520			20,326	10,163	22.84	1.86635	64,575
BEA	1,351.109	80,621,873	59,671	16,372,088	12,118	13,593,855	10,061	23.01	1.52074	39,238
Instructional	1,586.519	87,239,171	54,988	19,618,714	12,366	15,937,874	10,046	23.08	1.50564	36,521
Administrative	98.500	12,563,316	127,546	862,866	8,760	982,341	9,973	22.48	1.78038	71,640
Other	2.000	76,834	38,417	16,519	8,260			8.07	1.05190	36,522
Active	1,687.019	99,879,321	59,205	20,498,099	12,150	16,920,215	10,030	23.00	1.52115	38,921
On Leave	1.530	96,473	63,054			15,603	10,198	23.09	1.72652	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	1,688.549	99,975,794	59,208	20,498,099	12,139	16,935,818	10,030	23.00	1.52133	38,919
Instructional for Funding Purposes	1,586.519	87,239,171	54,988	19,618,714	12,366	15,937,874	10,046	23.08	1.50564	36,521
Instructional for Compliance Purposes	1,586.519	87,239,171	54,988	19,618,714	12,366	15,937,874	10,046	23.08	1.50564	36,521

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	87.188	5,360,901	61,487	1,195,372	13,710	878,077	10,071	23.46	1.55271	39,600
02	2.698	156,397	57,968	22,964	8,511	24,994	9,264	21.81	1.58704	36,526
21	8.200	529,802	64,610	133,625	16,296	78,964	9,630	23.41	1.64522	39,271
24	2.700	115,224	42,676	15,664	5,801	22,648	8,388	23.70	1.06741	39,980
31	3.150	165,141	52,426	35,511	11,273	28,721	9,118	20.61	1.36733	38,342
34	0.262	17,402	66,420	13,753	52,492	771	2,944	23.42	1.56750	42,373
51	0.200	23,511	117,555			1,991	9,956	23.31	1.66233	70,717
52				24,000						
55	1.723	73,593	42,712	13,923	8,081	24,848	14,421	20.82	1.13644	37,584
65	0.944	55,046	58,311			10,526	11,150	13.96	1.56772	37,195
71	0.157	9,716	61,885	7,767	49,471			8.04	1.69447	36,522
74	0.200	9,615	48,075	3,493	17,465			23.54	1.36079	35,329
79	0.700	27,676	39,537			7,729	11,042	23.73	1.05393	37,514
97	1.000	145,000	145,000	31,538	31,538	16,277	16,277	21.48	1.69557	85,517
K-12 Program 02 Instructional	2.698	156,397	57,968			24,994	9,264	21.81	1.58704	36,526
Program 21 Instructional	7.550	453,393	60,052	133,625	17,699	72,493	9,602	23.42	1.64375	36,534
Program 21 Administrative	0.650	76,409	117,552			6,471	9,956	23.31	1.66233	70,715
K-12 Program 21 Instructional	7.400	447,462	60,468			70,836	9,572	23.42	1.65570	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.000	149,818	49,939	35,511	11,837	27,228	9,076	20.40	1.35958	36,732
Program 31 Administrative	0.150	15,323	102,153			1,493	9,956	23.36	1.52240	67,100
Program 34 Instructional	0.222	12,582	56,676	13,753	61,950	406	1,831	23.48	1.55041	36,555
Program 34 Administrative	0.040	4,820	120,500			365	9,122	23.27	1.66233	72,489
K-3 BEA Instructional	27.253	1,484,368	54,466			266,463	9,777	23.49	1.48423	36,697
4-6 BEA Instructional	12.078	717,641	59,417			124,120	10,277	23.44	1.60445	37,033
7-8 BEA Instructional	15.760	945,043	59,965	4,441	282	162,914	10,337	23.47	1.63076	36,771
9-12 BEA Instructional	31.207	1,785,739	57,222			310,766	9,958	23.08	1.56281	36,615
K-12 BEA Instructional	86.298	4,932,791	57,160	4,441	51	864,263	10,015	23.33	1.55623	36,730
BEA	94.298	5,844,841	61,983	1,299,138	13,777	948,840	10,062	23.28	1.54906	40,013
Instructional	100.122	5,659,421	56,525	1,457,108	14,553	1,001,013	9,998	23.19	1.53869	36,736
Administrative	9.000	1,029,603	114,400	40,502	4,500	94,533	10,504	23.02	1.49283	76,633
Active	109.122	6,689,024	61,299	1,497,610	13,724	1,095,546	10,040	23.17	1.53491	39,936
Certificated Total	109.122	6,689,024	61,299	1,497,610	13,724	1,095,546	10,040	23.17	1.53491	39,936
Instructional for Funding Purposes	100.122	5,659,421	56,525	1,457,108	14,553	1,001,013	9,998	23.19	1.53869	36,736
Instructional for Compliance Purposes	100.122	5,659,421	56,525	1,457,108	14,553	1,001,013	9,998	23.19	1.53869	36,736

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.504	614,592	53,424	15,374	1,336	114,132	9,921	13.24	1.46346	36,505
K-3 BEA Instructional	5.668	279,877	49,378	6,211	1,096	56,001	9,880	13.28	1.35250	36,509
4-6 BEA Instructional	3.501	202,692	57,895	3,760	1,074	34,867	9,959	13.19	1.58580	36,509
7-8 BEA Instructional	2.335	132,023	56,541	2,438	1,044	23,264	9,963	13.21	1.54939	36,492
K-12 BEA Instructional	11.504	614,592	53,424	12,409	1,079	114,132	9,921	13.24	1.46346	36,505
BEA	11.504	614,592	53,424	15,374	1,336	114,132	9,921	13.24	1.46346	36,505
Instructional	11.504	614,592	53,424	15,374	1,336	114,132	9,921	13.24	1.46346	36,505
Active	11.504	614,592	53,424	15,374	1,336	114,132	9,921	13.24	1.46346	36,505
Certificated Total	11.504	614,592	53,424	15,374	1,336	114,132	9,921	13.24	1.46346	36,505
Instructional for Funding Purposes	11.504	614,592	53,424	15,374	1,336	114,132	9,921	13.24	1.46346	36,505
Instructional for Compliance Purposes	11.504	614,592	53,424	15,374	1,336	114,132	9,921	13.24	1.46346	36,505

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	27.064	1,660,899	61,369	102,814	3,799	298,874	11,043	23.47	1.63352	37,569
02				3,442						
31	1.000	60,104	60,104	18,365	18,365	10,956	10,956	22.76	1.64574	36,521
51	0.336	19,190	57,113	11,001	32,741	3,761	11,193	23.42	1.56300	36,541
52	0.800	43,119	53,899	5,272	6,590	8,765	10,956	23.66	1.47584	36,521
55				9,935						
65				3,442						
71				6,968						
97	0.527	78,354	148,679			12,144	23,044	8.44	1.88482	78,883
Program 31 Instructional	1.000	60,104	60,104	18,365	18,365	10,956	10,956	22.76	1.64574	36,521
K-3 BEA Instructional	6.938	433,565	62,491	30,190	4,351	76,013	10,956	23.42	1.71111	36,521
4-6 BEA Instructional	6.721	387,188	57,609	17,634	2,624	74,106	11,026	24.94	1.57759	36,517
7-8 BEA Instructional	3.689	207,007	56,115	20,101	5,449	41,055	11,129	22.49	1.53625	36,527
9-12 BEA Instructional	8.516	500,460	58,767	50,456	5,925	92,238	10,831	22.71	1.60913	36,521
K-12 BEA Instructional	25.864	1,528,220	59,087	118,381	4,577	283,411	10,958	23.42	1.61789	36,521
BEA	28.591	1,799,357	62,934	124,621	4,359	321,974	11,261	22.84	1.63858	38,408
Instructional	27.000	1,590,529	58,908	160,751	5,954	295,937	10,961	23.43	1.61300	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	2.527	262,350	103,819			36,372	14,393	19.04	1.88482	55,082
Other	0.200	8,787	43,935	488	2,440	2,191	10,956	23.68	1.20301	36,521
Active	29.727	1,861,666	62,625	161,239	5,424	334,500	11,252	22.86	1.63335	38,342
Certificated Total	29.727	1,861,666	62,625	161,239	5,424	334,500	11,252	22.86	1.63335	38,342
Instructional for Funding Purposes	27.000	1,590,529	58,908	160,751	5,954	295,937	10,961	23.43	1.61300	36,521
Instructional for Compliance Purposes	27.000	1,590,529	58,908	160,751	5,954	295,937	10,961	23.43	1.61300	36,521

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	125.672	6,623,848	52,707	1,007,060	8,013	1,219,154	9,701	23.49	1.36175	38,706
21	13.000	622,788	47,907	77,149	5,935	119,856	9,220	23.57	1.21498	39,430
31	9.500	513,488	54,051	125,501	13,211	102,659	10,806	23.40	1.41410	38,223
34	3.100	149,128	48,106	33,811	10,907	29,236	9,431	23.48	1.31720	36,521
51	0.167	17,993	107,743			1,560	9,339	23.26	1.69447	63,585
52				14,600						
55	3.961	206,185	52,054	28,275	7,138	39,233	9,905	23.55	1.42527	36,522
58	0.167	18,004	107,808			1,560	9,339	23.26	1.69447	63,624
65	7.167	407,352	56,837	54,077	7,545	78,361	10,934	23.41	1.52699	37,222
74				5,000						
97	2.000	238,000	119,000			24,191	12,096	16.54	1.30449	91,224
Program 21 Instructional	12.000	535,238	44,603	77,149	6,429	111,052	9,254	23.60	1.22129	36,521
Program 21 Administrative	1.000	87,550	87,550			8,804	8,804	23.36	1.13919	76,853
K-12 Program 21 Instructional	12.000	535,238	44,603			111,052	9,254	23.60	1.22129	36,521
Program 31 Instructional	9.000	468,488	52,054	125,501	13,945	98,215	10,913	23.41	1.42532	36,521
Program 31 Administrative	0.500	45,000	90,000			4,444	8,887	23.35	1.21224	74,243
Program 34 Instructional	3.100	149,128	48,106	33,811	10,907	29,236	9,431	23.48	1.31720	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	49.516	2,336,347	47,184			478,982	9,673	23.54	1.29232	36,511
4-6 BEA Instructional	26.766	1,393,488	52,062			260,214	9,722	23.49	1.42484	36,539
7-8 BEA Instructional	17.574	860,578	48,969			163,661	9,313	23.52	1.34090	36,519
9-12 BEA Instructional	32.917	1,661,124	50,464			336,367	10,219	23.47	1.38179	36,521
K-12 BEA Instructional	126.773	6,251,537	49,313			1,239,224	9,775	23.50	1.35027	36,521
BEA	140.272	7,524,464	53,642	1,166,372	8,315	1,375,239	9,804	23.29	1.36349	39,342
Instructional	149.734	7,382,308	49,303	1,263,250	8,437	1,466,310	9,793	23.51	1.34999	36,521
Administrative	14.000	1,362,725	97,338	5,000	357	132,773	9,484	22.14	1.47528	65,979
Other	1.000	51,753	51,753	77,223	77,223	16,725	16,725	23.35	1.41708	36,521
Active	164.734	8,796,786	53,400	1,345,473	8,168	1,615,808	9,809	23.32	1.36104	39,235
Certificated Total	164.734	8,796,786	53,400	1,345,473	8,168	1,615,808	9,809	23.32	1.36104	39,235
Instructional for Funding Purposes	149.734	7,382,308	49,303	1,263,250	8,437	1,466,310	9,793	23.51	1.34999	36,521
Instructional for Compliance Purposes	149.734	7,382,308	49,303	1,263,250	8,437	1,466,310	9,793	23.51	1.34999	36,521

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.050	965,612	56,634	90,830	5,327	159,435	9,351	24.29	1.53365	36,928
21	1.070	77,906	72,809	3,336	3,118	13,287	12,418	23.68	1.88482	38,629
24	0.630	43,367	68,837	2,169	3,443	7,858	12,473	24.26	1.88482	36,522
31	2.100	137,662	65,553	17,806	8,479	25,862	12,315	24.17	1.79494	36,521
51	0.080	8,909	111,363			951	11,885	20.64	1.88482	59,084
55	0.570	33,871	59,423	1,305	2,289	4,507	7,906	23.66	1.48414	40,039
97	0.500	55,681	111,362	22,320	44,640	5,943	11,885	20.64	1.88482	59,084
Program 21 Instructional	0.970	66,770	68,835	3,336	3,439	12,099	12,473	24.26	1.88482	36,521
Program 21 Administrative	0.100	11,136	111,360			1,189	11,885	20.64	1.88482	59,083
K-12 Program 21 Instructional	0.970	66,770	68,835	2,204	2,272	12,099	12,473	24.26	1.88482	36,521
Program 31 Instructional	2.100	137,662	65,553	17,806	8,479	25,862	12,315	24.17	1.79494	36,521
K-3 BEA Instructional	3.675	192,055	52,260	10,502	2,858	25,765	7,011	24.70	1.43095	36,521
4-6 BEA Instructional	3.425	163,258	47,667	7,025	2,051	25,709	7,506	24.85	1.30517	36,521
7-8 BEA Instructional	2.400	143,658	59,858	12,214	5,089	25,061	10,442	24.48	1.63899	36,521
9-12 BEA Instructional	8.500	514,511	60,531	41,540	4,887	97,549	11,476	24.40	1.65742	36,521
K-12 BEA Instructional	18.000	1,013,482	56,305	71,281	3,960	174,083	9,671	24.54	1.54170	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	0.900	61,952	68,836	39,391	43,768	8,242	9,158	22.26	1.88482	36,521
BEA	19.650	1,158,955	58,980	130,956	6,664	191,239	9,732	24.08	1.57051	37,555
Instructional	20.100	1,149,695	57,199	98,375	4,894	197,715	9,837	24.51	1.56618	36,521
Administrative	1.900	173,313	91,217	39,391	20,732	20,127	10,593	21.26	1.88482	48,396
Active	22.000	1,323,008	60,137	137,766	6,262	217,842	9,902	24.03	1.59370	37,734
Certificated Total	22.000	1,323,008	60,137	137,766	6,262	217,842	9,902	24.03	1.59370	37,734
Instructional for Funding Purposes	20.100	1,149,695	57,199	98,375	4,894	197,715	9,837	24.51	1.56618	36,521
Instructional for Compliance Purposes	20.100	1,149,695	57,199	98,375	4,894	197,715	9,837	24.51	1.56618	36,521

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	275.650	17,313,866	62,811	2,252,690	8,172	2,955,293	10,721	23.29	1.62621	38,624
02	4.551	298,719	65,638	35,373	7,773	49,727	10,927	22.61	1.72578	38,034
03	0.880	52,084	59,186	6,086	6,916	9,783	11,117	22.31	1.62062	36,521
21	46.798	2,760,180	58,981	48,301	1,032	482,830	10,317	23.34	1.58454	37,223
31	13.500	791,325	58,617	125,140	9,270	151,683	11,236	23.29	1.55660	37,657
34	1.500	90,242	60,161	13,007	8,671	12,322	8,215	24.36	1.64731	36,521
45	4.500	269,814	59,959	22,915	5,092	47,659	10,591	23.34	1.49653	40,065
51	7.324	426,592	58,246	47,348	6,465	80,788	11,031	23.32	1.59565	36,503
52	0.900	52,808	58,676	5,791	6,434	9,338	10,376	23.33	1.60662	36,521
55	11.887	708,648	59,615	82,925	6,976	136,525	11,485	23.32	1.63398	36,485
58				210,267						
61	4.830	268,609	55,613	24,364	5,044	57,652	11,936	23.39	1.43264	38,818
65	4.201	258,253	61,474	35,866	8,537	46,054	10,963	23.43	1.65138	37,226
74	3.112	186,435	59,908	23,910	7,683	31,842	10,232	23.39	1.64051	36,518
79	4.005	230,003	57,429	32,538	8,124	42,911	10,714	23.36	1.49500	38,414
97	1.500	259,344	172,896			18,236	12,157	21.47	1.83142	94,405
K-12 Program 02 Instructional	4.320	271,613	62,873			47,197	10,925	22.56	1.72156	36,521
Program 21 Instructional	45.798	2,648,820	57,837	48,301	1,055	469,632	10,254	23.34	1.58376	36,519

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.000	111,360	111,360			13,198	13,198	23.26	1.62022	68,731
K-12 Program 21 Instructional	43.173	2,492,567	57,734			442,260	10,244	23.34	1.58095	36,519
Program 31 Instructional	13.000	733,039	56,388	125,140	9,626	146,645	11,280	23.30	1.54397	36,521
Program 31 Administrative	0.500	58,286	116,572			5,038	10,076	23.24	1.88482	61,848
Program 34 Instructional	1.500	90,242	60,161	13,007	8,671	12,322	8,215	24.36	1.64731	36,521
K-3 BEA Instructional	90.644	5,293,118	58,395			959,830	10,589	23.33	1.59880	36,524
4-6 BEA Instructional	58.726	3,476,279	59,195			636,714	10,842	23.33	1.62089	36,520
7-8 BEA Instructional	40.484	2,348,139	58,002			416,050	10,277	23.37	1.58811	36,523
9-12 BEA Instructional	88.972	5,247,571	58,980			966,950	10,868	23.22	1.61499	36,520
K-12 BEA Instructional	278.826	16,365,107	58,693			2,979,544	10,686	23.30	1.60707	36,522
BEA	301.201	19,023,310	63,158	2,449,125	8,131	3,234,921	10,740	23.27	1.62378	38,896
Instructional	360.738	21,094,616	58,476	2,962,021	8,211	3,850,855	10,675	23.31	1.60123	36,520
Administrative	23.250	2,758,757	118,656	4,500	194	267,811	11,519	23.06	1.82881	64,882
Other	0.750	86,015	114,687			9,023	12,030	23.24	1.69557	67,639
Active	384.738	23,939,388	62,223	2,966,521	7,710	4,127,688	10,729	23.28	1.61517	38,524
On Leave	0.400	27,534	68,835			4,957	12,393	23.22	1.88482	36,521
Certificated Total	385.138	23,966,922	62,229	2,966,521	7,702	4,132,645	10,730	23.28	1.61545	38,522

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	360.738	21,094,616	58,476	2,962,021	8,211	3,850,855	10,675	23.31	1.60123	36,520
Instructional for Compliance Purposes	360.738	21,094,616	58,476	2,962,021	8,211	3,850,855	10,675	23.31	1.60123	36,520

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	171.682	9,713,463	56,578	72,183	420	2,027,501	11,810	23.60	1.45750	38,819
21	17.239	972,804	56,430	22,108	1,282	185,977	10,788	22.73	1.51068	37,354
22	0.100	9,777	97,770			1,015	10,145	23.51	1.88482	51,872
24	1.000	68,836	68,836	5,736	5,736	11,580	11,580	23.41	1.88482	36,521
31	12.144	686,174	56,503	19,231	1,584	155,493	12,804	23.58	1.52271	37,107
34	2.050	108,886	53,115			21,502	10,489	23.64	1.41828	37,450
51	13.387	761,752	56,902	3,921	293	141,128	10,542	23.16	1.49606	38,035
52	0.100	11,443	114,430			1,858	18,579	23.41	1.88482	60,711
53	1.280	79,254	61,917	2,880	2,250	16,116	12,591	23.58	1.46132	42,371
55	6.687	376,186	56,256	2,668	399	77,806	11,635	23.61	1.44138	39,029
64	0.600	38,959	64,932			6,803	11,338	8.69	1.77794	36,521
65	1.650	126,120	76,436			30,662	18,583	23.51	1.72918	44,204
68	0.880	47,204	53,641			10,216	11,609	23.61	1.46877	36,521
74	0.500	24,581	49,162			5,220	10,440	23.70	1.34610	36,522
97	3.010	405,516	134,723	7,800	2,591	93,906	31,198	22.31	1.82195	73,945
CP	1.000	134,472	134,472			24,368	24,368	22.94	1.88482	71,345
Program 21 Instructional	16.489	899,473	54,550	22,108	1,341	178,368	10,817	22.67	1.49366	36,521
Program 21 Administrative	0.750	73,331	97,775			7,609	10,145	23.51	1.88482	51,875

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	15.399	846,731	54,986	661	43	166,388	10,805	22.60	1.50560	36,521
Program 31 Instructional	11.944	665,016	55,678	19,231	1,610	151,217	12,660	23.58	1.52447	36,523
Program 31 Administrative	0.200	21,158	105,790			4,276	21,381	23.46	1.41708	74,654
Program 34 Instructional	2.000	103,596	51,798			20,433	10,217	23.65	1.41832	36,521
Program 34 Administrative	0.050	5,290	105,800			1,069	21,381	23.46	1.41708	74,661
K-3 BEA Instructional	64.608	3,315,334	51,315			665,811	10,305	23.65	1.40505	36,522
4-6 BEA Instructional	32.463	1,671,962	51,504			325,455	10,025	23.65	1.41034	36,519
7-8 BEA Instructional	28.349	1,522,611	53,710	1,270	45	289,178	10,201	23.62	1.47064	36,521
9-12 BEA Instructional	46.806	2,567,802	54,861	28,212	603	541,899	11,578	23.58	1.50214	36,522
K-12 BEA Instructional	172.226	9,077,709	52,708	29,482	171	1,822,342	10,581	23.62	1.44323	36,521
K-12 BEA Administrative	3.000	315,996	105,332			72,373	24,124	23.46	1.53829	68,474
BEA	188.886	10,914,039	57,781	99,214	525	2,298,402	12,168	23.55	1.46707	39,385
Instructional	212.309	11,256,912	53,021	128,727	606	2,244,606	10,572	23.46	1.45181	36,521
Administrative	21.000	2,308,515	109,929	7,800	371	566,544	26,978	23.23	1.73758	63,266
Active	233.309	13,565,427	58,144	136,527	585	2,811,150	12,049	23.42	1.47753	39,352
Certificated Total	233.309	13,565,427	58,144	136,527	585	2,811,150	12,049	23.42	1.47753	39,352
Instructional for Funding Purposes	212.309	11,256,912	53,021	128,727	606	2,244,606	10,572	23.46	1.45181	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	212.309	11,256,912	53,021	128,727	606	2,244,606	10,572	23.46	1.45181	36,521

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	55.098	2,829,441	51,353	248,278	4,506	544,350	9,880	23.67	1.34706	38,122
21	6.800	385,490	56,690	32,635	4,799	62,976	9,261	22.77	1.52976	37,058
22	0.800	47,065	58,831	4,448	5,560	3,936	4,920	15.92	1.61090	36,521
24	0.500	28,312	56,624	2,674	5,348	4,920	9,840	23.73	1.55041	36,522
31	3.350	225,807	67,405	35,578	10,620	32,964	9,840	24.28	1.71552	39,291
51	1.910	116,468	60,978	6,922	3,624	21,789	11,408	23.76	1.43376	42,530
53	0.200	16,000	80,000			1,968	9,840	23.53	1.88482	42,444
55	1.850	123,726	66,879	9,451	5,109	20,730	11,205	23.67	1.70945	39,123
64	0.430	26,610	61,884	2,513	5,844	4,231	9,840	23.66	1.69447	36,521
65	1.620	91,278	56,344	7,111	4,390	16,164	9,978	23.74	1.50506	37,437
74	0.030	2,932	97,733			295	9,840	23.41	1.80472	54,154
97	1.000	129,125	129,125			9,840	9,840	23.30	1.88482	68,508
Program 21 Instructional	6.300	345,490	54,840	32,635	5,180	58,056	9,215	22.69	1.50158	36,521
Program 21 Administrative	0.500	40,000	80,000			4,920	9,840	23.53	1.88482	42,444
K-12 Program 21 Instructional	4.260	213,068	50,016	12,627	2,964	41,918	9,840	23.83	1.36950	36,521
Program 31 Instructional	2.850	176,933	62,082	35,578	12,484	28,044	9,840	24.47	1.69987	36,521
Program 31 Administrative	0.500	48,874	97,748			4,920	9,840	23.41	1.80472	54,162

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	17.097	819,983	47,961	70,414	4,119	169,350	9,905	23.88	1.31339	36,517
4-6 BEA Instructional	9.478	421,035	44,422	38,203	4,031	94,380	9,958	23.96	1.21618	36,526
7-8 BEA Instructional	10.683	494,472	46,286	43,114	4,036	106,884	10,005	23.94	1.26739	36,521
9-12 BEA Instructional	16.482	897,167	54,433	91,668	5,562	164,192	9,962	23.96	1.49038	36,523
K-12 BEA Instructional	53.740	2,632,657	48,989	243,399	4,529	534,806	9,952	23.93	1.34138	36,521
K-12 BEA Administrative	3.958	363,670	91,882			40,049	10,118	23.46	1.65619	55,478
BEA	59.448	3,184,373	53,566	283,856	4,775	587,154	9,877	23.71	1.37687	38,904
Instructional	66.200	3,324,479	50,219	349,610	5,281	655,284	9,899	23.68	1.37506	36,521
Administrative	6.888	662,563	96,191			68,880	10,000	23.43	1.72562	55,743
Other	0.500	35,212	70,424					9.07	1.80472	39,022
Active	73.588	4,022,254	54,659	349,610	4,751	724,164	9,841	23.53	1.41079	38,744
Certificated Total	73.588	4,022,254	54,659	349,610	4,751	724,164	9,841	23.53	1.41079	38,744
Instructional for Funding Purposes	66.200	3,324,479	50,219	349,610	5,281	655,284	9,899	23.68	1.37506	36,521
Instructional for Compliance Purposes	66.200	3,324,479	50,219	349,610	5,281	655,284	9,899	23.68	1.37506	36,521

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	160.200	9,389,430	58,611	1,412,369	8,816	1,603,754	10,011	23.55	1.51133	38,781
21	23.200	1,330,270	57,339	191,372	8,249	208,019	8,966	23.59	1.51485	37,851
24	7.000	349,163	49,880	54,110	7,730	48,722	6,960	23.64	1.36580	36,521
31	9.020	521,153	57,777	76,402	8,470	102,675	11,383	24.05	1.52788	37,815
34	2.600	166,444	64,017	34,156	13,137	28,136	10,822	23.53	1.62765	39,331
51	3.500	224,511	64,146	33,694	9,627	47,234	13,495	23.51	1.75641	36,521
52	0.400	24,754	61,885	3,840	9,600	4,428	11,070	23.53	1.69447	36,522
55	3.900	237,882	60,995	35,990	9,228	35,743	9,165	23.57	1.67015	36,521
65	1.000	53,760	53,760	8,253	8,253	10,250	10,250	23.61	1.47207	36,520
97	2.000	263,727	131,864	8,847	4,424	23,008	11,504	21.99	1.84477	71,480
Program 21 Instructional	22.200	1,217,740	54,853	189,872	8,553	196,515	8,852	23.60	1.50196	36,521
Program 21 Administrative	1.000	112,530	112,530	1,500	1,500	11,504	11,504	23.45	1.80105	62,480
K-12 Program 21 Instructional	21.200	1,156,688	54,561	9,412	444	185,820	8,765	23.61	1.49395	36,521
Program 31 Instructional	8.420	466,160	55,363	76,102	9,038	96,089	11,412	24.10	1.51593	36,521
Program 31 Administrative	0.600	54,993	91,655	300	500	6,586	10,977	23.55	1.69557	54,056
Program 34 Instructional	2.200	129,782	58,992	33,956	15,435	23,745	10,793	23.53	1.61530	36,521
Program 34 Administrative	0.400	36,662	91,655	200	500	4,391	10,977	23.55	1.69557	54,056

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	51.026	2,718,038	53,268	230,061	4,509	482,442	9,455	23.52	1.45861	36,520
4-6 BEA Instructional	26.234	1,331,333	50,748	70,470	2,686	274,903	10,479	23.63	1.38946	36,524
7-8 BEA Instructional	35.200	1,923,080	54,633	56,016	1,591	346,949	9,857	23.58	1.49593	36,521
9-12 BEA Instructional	46.360	2,719,362	58,658	28,094	606	488,443	10,536	23.64	1.60613	36,521
K-12 BEA Instructional	158.820	8,691,813	54,727	394,534	2,484	1,592,738	10,029	23.59	1.49852	36,521
BEA	173.820	10,340,754	59,491	1,531,774	8,812	1,757,573	10,111	23.54	1.51776	39,197
Instructional	196.820	10,799,623	54,871	1,803,177	9,162	1,935,630	9,835	23.59	1.50244	36,521
Administrative	16.000	1,761,471	110,092	55,856	3,491	176,339	11,021	23.24	1.72651	63,766
Active	212.820	12,561,094	59,022	1,859,033	8,735	2,111,969	9,924	23.55	1.51928	38,849
Certificated Total	212.820	12,561,094	59,022	1,859,033	8,735	2,111,969	9,924	23.55	1.51928	38,849
Instructional for Funding Purposes	196.820	10,799,623	54,871	1,803,177	9,162	1,935,630	9,835	23.59	1.50244	36,521
Instructional for Compliance Purposes	196.820	10,799,623	54,871	1,803,177	9,162	1,935,630	9,835	23.59	1.50244	36,521

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.000	609,271	60,927	19,651	1,965	106,263	10,626	24.45	1.62981	37,383
21	0.833	54,923	65,934	610	732	8,858	10,634	23.50	1.80472	36,534
31	1.000	57,252	57,252	9,136	9,136	10,634	10,634	23.55	1.56774	36,519
55	0.168	10,305	61,339	112	667	1,585	9,433	23.57	1.69447	36,200
58				20,592						
97	0.500	45,000	90,000			4,536	9,071	23.41	1.69557	53,079
Program 21 Instructional	0.833	54,923	65,934	610	732	8,858	10,634	23.50	1.80472	36,534
K-12 Program 21 Instructional	0.833	54,923	65,934	610	732	8,858	10,634	23.50	1.80472	36,534
Program 31 Instructional	1.000	57,252	57,252	636	636	10,634	10,634	23.55	1.56774	36,519
K-3 BEA Instructional	2.797	163,803	58,564	1,817	650	29,418	10,518	26.43	1.60455	36,499
4-6 BEA Instructional	1.401	89,459	63,854	1,393	994	15,204	10,852	24.42	1.75054	36,477
7-8 BEA Instructional	1.695	99,146	58,493	1,101	650	18,889	11,144	23.63	1.60221	36,508
9-12 BEA Instructional	4.607	269,115	58,414	15,976	3,468	48,850	10,603	23.59	1.59797	36,555
K-12 BEA Instructional	10.500	621,523	59,193	20,287	1,932	112,361	10,701	24.43	1.62076	36,521
K-12 BEA Administrative	1.000	90,000	90,000			9,071	9,071	23.41	1.69557	53,079
BEA	11.500	711,523	61,872	28,787	2,503	121,432	10,559	24.31	1.62727	38,022

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	11.501	686,751	59,712	41,601	3,617	122,804	10,678	24.35	1.63517	36,518
Administrative	1.000	90,000	90,000			9,071	9,071	23.41	1.69557	53,079
Other				8,500						
Active	12.501	776,751	62,135	50,101	4,008	131,875	10,549	24.25	1.64000	37,887
Certificated Total	12.501	776,751	62,135	50,101	4,008	131,875	10,549	24.25	1.64000	37,887
Instructional for Funding Purposes	11.501	686,751	59,712	41,601	3,617	122,804	10,678	24.35	1.63517	36,518
Instructional for Compliance Purposes	11.501	686,751	59,712	41,601	3,617	122,804	10,678	24.35	1.63517	36,518

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	20.494	1,168,984	57,040	24,619	1,201	201,910	9,852	23.84	1.47363	38,707
31	2.150	87,252	40,582	6,109	2,841	13,417	6,240	24.15	1.11121	36,521
51	0.871	51,345	58,949	288	331	10,418	11,961	23.76	1.61578	36,484
55	0.630	43,367	68,837	5,000	7,937	7,535	11,961	23.62	1.88482	36,522
58				500						
65	0.265	17,466	65,909			3,230	12,189	23.70	1.80472	36,521
74				2,000						
79	0.590	29,218	49,522	550	932	5,546	9,400	23.94	1.35599	36,521
97	1.000	56,236	56,236					8.45	1.88482	29,836
Program 31 Instructional	2.150	87,252	40,582	6,109	2,841	13,417	6,240	24.15	1.11121	36,521
K-3 BEA Instructional	5.622	326,418	58,061	3,592	639	53,429	9,504	23.83	1.58957	36,526
4-6 BEA Instructional	3.696	179,268	48,503	1,921	520	37,481	10,141	23.97	1.32813	36,520
7-8 BEA Instructional	1.809	94,486	52,231	924	511	14,527	8,031	23.91	1.43055	36,511
9-12 BEA Instructional	9.517	476,026	50,018	14,879	1,563	90,209	9,479	23.95	1.36948	36,524
K-12 BEA Instructional	20.644	1,076,198	52,131	21,316	1,033	195,646	9,477	23.92	1.42737	36,523
K-12 BEA Administrative	1.000	93,203	93,203	3,000	3,000	9,840	9,840	23.49	1.88482	49,449
BEA	23.644	1,312,472	55,510	30,728	1,300	215,326	9,107	23.22	1.45807	38,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	23.000	1,217,594	52,939	30,066	1,307	222,376	9,669	23.90	1.44955	36,521
Administrative	2.750	214,565	78,024	3,000	1,091	17,220	6,262	19.75	1.70852	45,667
Other	0.250	21,709	86,836	6,000	24,000	2,460	9,840	23.57	1.23838	70,121
Active	26.000	1,453,868	55,918	39,066	1,503	242,056	9,310	23.27	1.47491	37,913
Certificated Total	26.000	1,453,868	55,918	39,066	1,503	242,056	9,310	23.27	1.47491	37,913
Instructional for Funding Purposes	23.000	1,217,594	52,939	30,066	1,307	222,376	9,669	23.90	1.44955	36,521
Instructional for Compliance Purposes	23.000	1,217,594	52,939	30,066	1,307	222,376	9,669	23.90	1.44955	36,521

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	28.121	1,705,894	60,663	10,000	356	279,481	9,939	23.59	1.56390	38,789
02	2.612	166,047	63,571	57,731	22,102	23,737	9,088	23.39	1.74607	36,408
21	1.230	71,611	58,220	28,231	22,952	11,032	8,969	23.40	1.59418	36,521
31	3.140	177,882	56,650	2,305	734	23,349	7,436	23.65	1.55117	36,521
52	1.300	62,799	48,307			14,789	11,376	23.76	1.32270	36,521
58				20,302						
79	1.000	53,372	53,372			8,969	8,969	23.71	1.01346	52,663
97	1.000	129,688	129,688	27,531	27,531	11,810	11,810	21.89	1.80472	71,860
K-12 Program 02 Instructional	2.612	166,047	63,571	57,731	22,102	23,737	9,088	23.39	1.74607	36,408
Program 21 Instructional	1.230	71,611	58,220	22,033	17,913	11,032	8,969	23.40	1.59418	36,521
Program 21 Administrative				6,198						
K-12 Program 21 Instructional	1.230	71,611	58,220	22,033	17,913	11,032	8,969	23.40	1.59418	36,521
Program 31 Instructional	3.140	177,882	56,650	2,305	734	23,349	7,436	23.65	1.55117	36,521
K-3 BEA Instructional	11.200	601,782	53,731			114,751	10,246	23.69	1.47121	36,521
4-6 BEA Instructional	5.310	320,438	60,346			57,137	10,760	23.60	1.65237	36,521
7-8 BEA Instructional	3.116	190,311	61,075			27,295	8,760	23.58	1.67461	36,471

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	11.256	668,336	59,376	60,036	5,334	102,002	9,062	23.54	1.62643	36,507
K-12 BEA Instructional	30.882	1,780,867	57,667	60,036	1,944	301,186	9,753	23.60	1.57946	36,511
K-12 BEA Administrative	1.991	170,716	85,744	10,000	5,023	16,412	8,243	23.40	1.67149	51,298
BEA	34.873	2,179,511	62,499	97,567	2,798	338,377	9,703	23.46	1.58331	39,473
Instructional	33.412	1,915,277	57,323	102,371	3,064	327,006	9,787	23.60	1.57001	36,511
Administrative	4.991	452,016	90,566	43,729	8,762	46,160	9,249	22.94	1.49294	60,663
Active	38.403	2,367,293	61,643	146,100	3,804	373,166	9,717	23.47	1.55999	39,515
Certificated Total	38.403	2,367,293	61,643	146,100	3,804	373,166	9,717	23.47	1.55999	39,515
Instructional for Funding Purposes	33.412	1,915,277	57,323	102,371	3,064	327,006	9,787	23.60	1.57001	36,511
Instructional for Compliance Purposes	33.412	1,915,277	57,323	102,371	3,064	327,006	9,787	23.60	1.57001	36,511

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	401.567	24,339,688	60,612	4,626,855	11,522	3,917,651	9,756	20.59	1.55994	38,855
02	8.750	558,660	63,847	115,009	13,144	86,966	9,939	20.77	1.58674	40,238
21	55.599	3,312,673	59,582	628,254	11,300	555,864	9,998	20.35	1.58783	37,524
22	0.600	40,592	67,653	9,121	15,202	6,544	10,907	20.37	1.72211	39,285
24	6.700	323,652	48,306	58,258	8,695	76,063	11,353	20.38	1.28775	37,512
31	21.270	1,280,770	60,215	306,414	14,406	223,084	10,488	20.69	1.58504	37,989
34	1.898	127,845	67,358	24,440	12,877	20,855	10,988	20.20	1.84435	36,521
45	11.500	667,180	58,016	100,715	8,758	10,784	938	9.77	1.39765	41,509
51	10.295	670,010	65,081	122,558	11,905	107,448	10,437	20.26	1.74044	37,393
52	1.200	82,605	68,838	15,444	12,870	12,504	10,420	20.09	1.88482	36,522
53	3.179	162,385	51,081	25,315	7,963	33,267	10,465	20.85	1.29289	39,509
55	17.796	1,114,717	62,639	205,933	11,572	183,983	10,338	20.19	1.69108	37,041
56	0.600	39,546	65,910	7,250	12,083	5,588	9,313	19.89	1.80472	36,521
58				716,407						
64	1.759	128,342	72,963	22,442	12,758	18,053	10,263	20.61	1.87303	38,955
65	11.242	696,017	61,912	124,525	11,077	120,640	10,731	19.32	1.64237	37,697
74	3.503	220,670	62,995	44,002	12,561	27,531	7,859	20.16	1.72613	36,495
79	2.629	144,831	55,090	30,942	11,769	27,127	10,318	20.26	1.50844	36,521
97	3.000	403,406	134,469	65,507	21,836	30,448	10,149	20.84	1.85812	72,368

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	7.500	421,013	56,135	3,442	459	74,448	9,926	20.08	1.53706	36,521
Program 21 Instructional	53.849	3,120,265	57,945	617,686	11,471	539,301	10,015	20.18	1.58657	36,522
Program 21 Administrative	1.750	192,408	109,947	10,568	6,039	16,562	9,464	23.47	1.62640	67,602
K-12 Program 21 Instructional	46.935	2,686,520	57,239			472,411	10,065	20.22	1.56726	36,522
Program 26, 56, and 59 Instructional	0.600	39,546	65,910	7,250	12,083	5,588	9,313	19.89	1.80472	36,521
Program 31 Instructional	20.270	1,162,432	57,347	300,740	14,837	213,070	10,512	20.48	1.57025	36,521
Program 31 Administrative	1.000	118,338	118,338	5,674	5,674	10,014	10,014	23.28	1.88482	62,785
Program 34 Instructional	1.898	127,845	67,358	24,440	12,877	20,855	10,988	20.20	1.84435	36,521
K-3 BEA Instructional	143.430	7,849,457	54,727	7,200	50	1,385,054	9,657	20.18	1.49850	36,521
4-6 BEA Instructional	83.688	4,743,110	56,676			798,392	9,540	20.25	1.55206	36,517
7-8 BEA Instructional	60.371	3,576,310	59,239			589,253	9,761	20.18	1.62205	36,521
9-12 BEA Instructional	123.804	6,986,664	56,433	63,290	511	1,152,898	9,312	19.43	1.54521	36,521
K-12 BEA Instructional	411.293	23,155,541	56,299	70,490	171	3,925,597	9,545	19.96	1.54159	36,520
K-12 BEA Administrative	1.000	132,254	132,254			9,094	9,094	22.65	1.74756	75,679
BEA	447.985	27,377,549	61,113	5,238,940	11,694	4,289,788	9,576	20.35	1.56069	39,157
Instructional	522.584	29,678,742	56,792	6,920,229	13,242	5,063,247	9,689	19.98	1.55509	36,520

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	37.953	4,411,017	116,223	306,993	8,089	375,309	9,889	22.95	1.76420	65,879
Other	1.550	154,994	99,996	22,169	14,303	14,854	9,583	22.44	1.83314	54,549
Active	562.087	34,244,753	60,924	7,249,391	12,897	5,453,410	9,702	20.33	1.56997	38,806
On Leave	1.000	68,836	68,836			10,988	10,988	19.91	1.88482	36,521
Certificated Total	563.087	34,313,589	60,938	7,249,391	12,874	5,464,398	9,704	20.33	1.57053	38,801
Instructional for Funding Purposes	521.984	29,639,196	56,782	6,912,979	13,244	5,057,659	9,689	19.98	1.55480	36,520
Instructional for Compliance Purposes	521.984	29,639,196	56,782	6,912,979	13,244	5,057,659	9,689	19.98	1.55480	36,520

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	179.911	10,771,103	59,869	1,178,786	6,552	2,036,944	11,322	24.40	1.55570	38,484
02	16.500	974,233	59,044	98,186	5,951	174,436	10,572	24.25	1.50301	39,284
21	31.000	1,758,092	56,713	106,010	3,420	316,974	10,225	24.05	1.52569	37,172
22	0.150	15,754	105,027	2,863	19,087	1,821	12,141	23.68	1.88482	55,722
24	5.000	308,902	61,780	9,196	1,839	63,648	12,730	24.15	1.69163	36,521
31	13.850	871,288	62,909	46,752	3,376	190,359	13,744	24.64	1.70138	36,975
34	3.250	187,879	57,809	12,064	3,712	35,757	11,002	24.16	1.49275	38,726
51	5.500	312,221	56,767	7,173	1,304	59,768	10,867	24.30	1.55436	36,522
55	9.500	572,614	60,275	26,337	2,772	127,383	13,409	24.73	1.59533	37,782
58	0.900	43,094	47,882	101,577	112,863	16,034	17,816	32.14	1.31108	36,521
65	0.967	48,521	50,177	2,715	2,808	10,184	10,532	24.75	1.24401	40,335
74	1.000	68,836	68,836	1,147	1,147	12,881	12,881	24.10	1.88482	36,521
97	1.000	156,465	156,465	12,517	12,517	27,162	27,162	22.48	1.88482	83,013
K-12 Program 02 Instructional	15.000	814,673	54,312	69,383	4,626	151,665	10,111	24.36	1.48713	36,521
Program 21 Instructional	30.150	1,668,817	55,350	89,795	2,978	306,654	10,171	24.07	1.51557	36,521
Program 21 Administrative	0.850	89,275	105,029	16,215	19,076	10,320	12,141	23.68	1.88482	55,724
K-12 Program 21 Instructional	27.361	1,505,153	55,011	60,432	2,209	275,724	10,077	24.05	1.50634	36,520

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	13.600	846,433	62,238	42,225	3,105	187,329	13,774	24.70	1.70416	36,521
Program 31 Administrative	0.250	24,855	99,420	4,527	18,108	3,030	12,121	22.71	1.55041	64,125
Program 34 Instructional	3.000	163,024	54,341	7,537	2,512	32,727	10,909	24.40	1.48795	36,521
Program 34 Administrative	0.250	24,855	99,420	4,527	18,108	3,030	12,121	22.71	1.55041	64,125
K-3 BEA Instructional	59.655	3,325,084	55,739	143,389	2,404	631,891	10,592	24.66	1.52622	36,521
4-6 BEA Instructional	38.300	2,038,871	53,234	100,636	2,628	417,051	10,889	24.70	1.45768	36,520
7-8 BEA Instructional	26.881	1,523,432	56,673	109,747	4,083	311,619	11,593	24.24	1.55179	36,521
9-12 BEA Instructional	72.450	4,200,217	57,974	310,585	4,287	844,871	11,661	24.49	1.58741	36,521
K-12 BEA Instructional	197.286	11,087,604	56,201	664,357	3,367	2,205,432	11,179	24.54	1.53887	36,521
K-12 BEA Administrative	12.500	1,303,875	104,310	226,038	18,083	181,793	14,543	23.59	1.81216	57,561
BEA	214.511	12,960,968	60,421	1,348,305	6,285	2,464,659	11,490	24.38	1.56164	38,691
Instructional	249.528	14,033,559	56,240	972,487	3,897	2,792,583	11,191	24.51	1.53995	36,521
Administrative	19.000	2,055,443	108,181	343,577	18,083	280,768	14,777	23.49	1.82822	59,173
Other				289,259						
Active	268.528	16,089,002	59,916	1,605,323	5,978	3,073,351	11,445	24.37	1.56035	38,399
Certificated Total	268.528	16,089,002	59,916	1,605,323	5,978	3,073,351	11,445	24.37	1.56035	38,399
Instructional for Funding Purposes	249.528	14,033,559	56,240	972,487	3,897	2,792,583	11,191	24.51	1.53995	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	249.528	14,033,559	56,240	972,487	3,897	2,792,583	11,191	24.51	1.53995	36,521

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	240.920	14,530,276	60,312	2,566,601	10,653	2,400,512	9,964	22.89	1.54202	39,112
21	31.100	1,785,579	57,414	351,964	11,317	315,629	10,149	22.80	1.59457	36,006
24	7.600	460,872	60,641	93,776	12,339	83,270	10,957	23.13	1.74837	34,684
31	11.460	740,585	64,623	113,935	9,942	116,092	10,130	22.75	1.56224	41,366
34	8.230	507,212	61,630	85,634	10,405	83,938	10,199	22.07	1.53381	40,181
51	2.800	176,665	63,095	41,410	14,789	25,551	9,125	23.06	1.70062	37,101
52	2.000	95,240	47,620	18,497	9,249	25,527	12,764	23.47	1.30390	36,521
55	4.800	302,012	62,919	58,659	12,221	52,585	10,955	22.98	1.72281	36,521
65	1.800	115,439	64,133	22,421	12,456	12,890	7,161	23.03	1.69293	37,883
74	4.130	274,849	66,549	53,383	12,926	38,852	9,407	22.83	1.82222	36,521
79	0.860	62,255	72,390	4,832	5,619	9,293	10,806	20.21	1.12597	64,291
97	3.000	500,109	166,703			27,133	9,044	18.38	1.39852	119,200
Program 21 Instructional	30.100	1,672,666	55,570	351,964	11,693	304,673	10,122	22.88	1.60970	34,522
Program 21 Administrative	1.000	112,913	112,913			10,956	10,956	21.37	1.13919	99,117
K-12 Program 21 Instructional	24.310	1,344,235	55,296	36,348	1,495	241,535	9,936	22.81	1.61869	34,161
Program 31 Instructional	10.410	623,876	59,930	113,935	10,945	105,790	10,162	22.75	1.56480	38,299
Program 31 Administrative	1.050	116,709	111,151			10,301	9,811	22.74	1.53685	72,324

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	7.520	428,295	56,954	85,634	11,388	77,253	10,273	23.01	1.53155	37,187
Program 34 Administrative	0.710	78,917	111,151			6,685	9,416	15.93	1.55772	71,355
K-3 BEA Instructional	82.655	4,590,866	55,543			833,432	10,083	23.11	1.51484	36,666
4-6 BEA Instructional	45.593	2,563,695	56,230	29,410	645	436,786	9,580	23.05	1.53673	36,591
7-8 BEA Instructional	35.060	1,929,380	55,031			346,296	9,877	23.15	1.50151	36,650
9-12 BEA Instructional	61.820	3,656,410	59,146			638,210	10,324	22.96	1.62842	36,321
K-12 BEA Instructional	225.128	12,740,351	56,592	29,410	131	2,254,723	10,015	23.06	1.54839	36,549
K-12 BEA Administrative	1.000	63,026	63,026			8,930	8,930	21.81		
BEA	263.610	16,278,182	61,751	2,766,170	10,493	2,627,675	9,968	22.74	1.54101	40,072
Instructional	295.700	16,898,284	57,147	3,354,132	11,343	2,975,767	10,063	23.03	1.56711	36,466
Administrative	22.000	2,583,973	117,453			204,574	9,299	20.65	1.41295	83,126
Other	1.000	68,836	68,836	56,980	56,980	10,930	10,930	22.90	1.80472	38,142
Active	318.700	19,551,093	61,346	3,411,112	10,703	3,191,271	10,013	22.76	1.55722	39,395
Certificated Total	318.700	19,551,093	61,346	3,411,112	10,703	3,191,271	10,013	22.76	1.55722	39,395
Instructional for Funding Purposes	295.700	16,898,284	57,147	3,354,132	11,343	2,975,767	10,063	23.03	1.56711	36,466
Instructional for Compliance Purposes	295.700	16,898,284	57,147	3,354,132	11,343	2,975,767	10,063	23.03	1.56711	36,466

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	24.330	1,423,384	58,503	90,183	3,707	321,714	13,223	23.41	1.51266	38,676
21	2.000	112,298	56,149			20,197	10,099	23.42	1.53743	36,521
31	2.285	151,387	66,253			39,376	17,233	23.27	1.81343	36,534
34	0.286	19,653	68,717			6,782	23,714	23.24	1.88482	36,458
51				16,611						
58				30,832						
79				1,000						
97	1.000	112,530	112,530	3,000	3,000	11,669	11,669	23.22	1.88482	59,703
Program 21 Instructional	2.000	112,298	56,149			20,197	10,099	23.42	1.53743	36,521
K-12 Program 21 Instructional	1.870	104,253	55,750			18,932	10,124	23.42	1.52651	36,521
Program 31 Instructional	2.285	151,387	66,253			39,376	17,233	23.27	1.81343	36,534
Program 34 Instructional	0.286	19,653	68,717			6,782	23,714	23.24	1.88482	36,458
K-3 BEA Instructional	6.142	323,566	52,681	500	81	71,158	11,585	23.43	1.44255	36,519
4-6 BEA Instructional	4.830	265,751	55,021			46,704	9,670	23.45	1.50655	36,521
7-8 BEA Instructional	3.707	212,114	57,220	6,607	1,782	60,706	16,376	23.39	1.56728	36,509
9-12 BEA Instructional	9.955	604,273	60,700	13,819	1,388	166,619	16,737	23.36	1.66196	36,523

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	24.634	1,405,704	57,064	20,926	849	345,187	14,013	23.40	1.56254	36,520
K-12 BEA Administrative	2.000	170,361	85,181	48,286	24,143	19,680	9,840	23.35	1.24546	68,393
BEA	27.901	1,706,954	61,179	93,183	3,340	379,542	13,603	23.38	1.55444	39,358
Instructional	26.634	1,518,002	56,995	66,714	2,505	365,384	13,719	23.40	1.56065	36,520
Administrative	3.000	282,891	94,297	64,073	21,358	31,349	10,450	23.30	1.45858	64,650
Other	0.267	18,359	68,760	10,839	40,596	3,006	11,257	23.26	1.88482	36,481
Active	29.901	1,819,252	60,843	141,626	4,736	399,739	13,369	23.38	1.55330	39,170
Certificated Total	29.901	1,819,252	60,843	141,626	4,736	399,739	13,369	23.38	1.55330	39,170
Instructional for Funding Purposes	26.634	1,518,002	56,995	66,714	2,505	365,384	13,719	23.40	1.56065	36,520
Instructional for Compliance Purposes	26.634	1,518,002	56,995	66,714	2,505	365,384	13,719	23.40	1.56065	36,520

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	178.058	10,855,435	60,966	2,350,658	13,202	1,736,631	9,753	23.54	1.58082	38,566
21	31.700	1,838,148	57,986	424,440	13,389	315,724	9,960	23.58	1.54392	37,558
24	2.000	107,327	53,664	21,480	10,740	21,606	10,803	23.65	1.46938	36,521
26	1.000	61,884	61,884	12,387	12,387	13,192	13,192	23.57	1.69447	36,521
31	14.050	812,212	57,809	162,815	11,588	153,121	10,898	23.61	1.53201	37,734
34	1.650	112,129	67,957	21,547	13,059	19,085	11,567	23.54	1.71636	39,594
51	3.800	174,818	46,005	37,040	9,747	37,076	9,757	23.73	1.25967	36,521
52	0.500	32,955	65,910	6,596	13,192	5,891	11,782	23.47	1.80472	36,521
55	0.820	39,965	48,738	9,243	11,272	7,242	8,832	23.72	1.33451	36,521
58				130,200						
65	0.500	34,418	68,836	6,888	13,776	6,596	13,192	23.52	1.88482	36,521
74				18,350						
97	2.000	291,878	145,939	75,861	37,931	25,165	12,583	21.44	1.79020	81,521
Program 21 Instructional	30.900	1,737,888	56,242	413,346	13,377	305,502	9,887	23.61	1.53999	36,521
Program 21 Administrative	0.800	100,260	125,325	11,094	13,868	10,222	12,777	22.91	1.69557	73,913
K-12 Program 21 Instructional	28.900	1,612,181	55,785	5,090	176	283,850	9,822	23.62	1.52747	36,521
Program 26, 56, and 59 Instructional	1.000	61,884	61,884	12,387	12,387	13,192	13,192	23.57	1.69447	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	13.300	734,480	55,224	156,542	11,770	144,309	10,850	23.62	1.51212	36,521
Program 31 Administrative	0.750	77,732	103,643	6,273	8,364	8,812	11,749	23.46	1.88482	54,988
Program 34 Instructional	1.400	86,218	61,584	19,456	13,897	16,148	11,534	23.56	1.68627	36,521
Program 34 Administrative	0.250	25,911	103,644	2,091	8,364	2,937	11,749	23.46	1.88482	54,989
K-3 BEA Instructional	62.260	3,469,543	55,727	5,294	85	551,045	8,851	23.61	1.52587	36,521
4-6 BEA Instructional	35.078	1,878,934	53,564			324,550	9,252	23.53	1.46664	36,522
7-8 BEA Instructional	24.620	1,518,379	61,673			279,794	11,365	23.56	1.68868	36,521
9-12 BEA Instructional	55.600	3,237,504	58,228			571,233	10,274	23.59	1.59438	36,521
K-12 BEA Instructional	177.558	10,104,360	56,907	5,294	30	1,726,623	9,724	23.58	1.55820	36,521
K-12 BEA Administrative	3.000	334,914	111,638			33,996	11,332	23.50	1.82174	61,281
BEA	195.758	12,071,654	61,666	2,610,881	13,337	1,934,002	9,880	23.49	1.58060	39,014
Instructional	217.078	12,293,615	56,632	2,985,688	13,754	2,123,728	9,783	23.59	1.55067	36,521
Administrative	19.000	2,067,554	108,819	291,817	15,359	217,601	11,453	22.99	1.79480	60,630
Active	236.078	14,361,169	60,832	3,277,505	13,883	2,341,329	9,918	23.51	1.57031	38,739
Certificated Total	236.078	14,361,169	60,832	3,277,505	13,883	2,341,329	9,918	23.51	1.57031	38,739
Instructional for Funding Purposes	216.078	12,231,731	56,608	2,973,301	13,760	2,110,536	9,767	23.59	1.55000	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	216.078	12,231,731	56,608	2,973,301	13,760	2,110,536	9,767	23.59	1.55000	36,521

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	69.381	4,268,705	61,526	200,710	2,893	754,930	10,881	23.62	1.62688	37,818
31	4.614	297,883	64,561	21,558	4,672	42,292	9,166	23.54	1.65201	39,080
51	0.800	55,069	68,836	3,336	4,170	9,238	11,547	23.53	1.88482	36,521
52	0.833	47,250	56,723			6,281	7,541	23.76	1.37371	41,292
55	1.200	65,520	54,600	5,384	4,487	11,838	9,865	23.62	1.49504	36,521
58				31,776						
64				1,000						
65				800						
69				7,000						
88				11,720						
97	0.600	70,530	117,550	5,000	8,333	14,263	23,772	23.42	1.88482	62,367
Program 31 Instructional	4.214	250,863	59,531	21,558	5,116	32,783	7,780	23.56	1.62992	36,524
Program 31 Administrative	0.400	47,020	117,550			9,509	23,772	23.42	1.88482	62,367
K-3 BEA Instructional	21.004	1,306,677	62,211	51,268	2,441	222,400	10,588	23.64	1.70378	36,514
4-6 BEA Instructional	14.986	831,832	55,507	31,437	2,098	160,481	10,709	23.66	1.51970	36,525
7-8 BEA Instructional	10.778	659,822	61,219	22,833	2,118	100,132	9,290	23.60	1.67173	36,620
9-12 BEA Instructional	21.827	1,271,690	58,262	83,230	3,813	230,314	10,552	23.60	1.59533	36,520

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	68.595	4,070,021	59,334	188,768	2,752	713,328	10,399	23.63	1.62402	36,535
K-12 BEA Administrative	5.000	449,547	89,909	29,500	5,900	74,385	14,877	23.52	1.66868	53,881
BEA	74.595	4,637,118	62,164	227,268	3,047	811,485	10,879	23.61	1.63051	38,125
Instructional	70.595	4,190,610	59,361	247,784	3,510	734,404	10,403	23.62	1.62478	36,535
Administrative	6.833	614,347	89,909	40,500	5,927	104,438	15,284	23.52	1.66435	54,020
Active	77.428	4,804,957	62,057	288,284	3,723	838,842	10,834	23.61	1.62827	38,112
Certificated Total	77.428	4,804,957	62,057	288,284	3,723	838,842	10,834	23.61	1.62827	38,112
Instructional for Funding Purposes	70.595	4,190,610	59,361	247,784	3,510	734,404	10,403	23.62	1.62478	36,535
Instructional for Compliance Purposes	70.595	4,190,610	59,361	247,784	3,510	734,404	10,403	23.62	1.62478	36,535

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.811	1,042,567	58,535	27,322	1,534	184,799	10,376	22.99	1.60292	36,518
21	2.000	111,138	55,569	4,018	2,009	19,680	9,840	23.36	1.52155	36,521
31	0.500	32,955	65,910	4,390	8,780	4,920	9,840	23.26	1.80472	36,521
51	0.281	14,543	51,754			2,765	9,840	23.41	1.41708	36,522
52				39,155						
55	0.552	28,583	51,781			5,432	9,840	23.41	1.41708	36,540
58				43,991						
Program 21 Instructional	2.000	111,138	55,569	4,018	2,009	19,680	9,840	23.36	1.52155	36,521
K-12 Program 21 Instructional	1.857	101,722	54,778			18,273	9,840	23.37	1.49974	36,525
Program 31 Instructional	0.500	32,955	65,910	4,390	8,780	4,920	9,840	23.26	1.80472	36,521
K-3 BEA Instructional	4.607	289,638	62,869	884	192	52,207	11,332	22.97	1.72157	36,519
4-6 BEA Instructional	2.368	107,371	45,342			25,592	10,807	23.24	1.24122	36,531
7-8 BEA Instructional	2.419	145,725	60,242	2,557	1,057	24,084	9,956	23.07	1.65052	36,499
9-12 BEA Instructional	8.750	522,472	59,711	19,079	2,180	86,193	9,851	22.94	1.63497	36,521
K-12 BEA Instructional	18.144	1,065,206	58,708	22,520	1,241	188,076	10,366	23.00	1.60764	36,518
BEA	18.311	1,075,522	58,736	31,712	1,732	189,719	10,361	23.00	1.60843	36,518
Instructional	20.977	1,219,470	58,134	111,876	5,333	215,953	10,295	23.04	1.59187	36,519

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	0.167	10,316	61,772	7,000	41,916	1,643	9,840	23.25	1.69447	36,455
Active	21.144	1,229,786	58,162	118,876	5,622	217,596	10,291	23.04	1.59268	36,519
Certificated Total	21.144	1,229,786	58,162	118,876	5,622	217,596	10,291	23.04	1.59268	36,519
Instructional for Funding Purposes	20.977	1,219,470	58,134	111,876	5,333	215,953	10,295	23.04	1.59187	36,519
Instructional for Compliance Purposes	20.977	1,219,470	58,134	111,876	5,333	215,953	10,295	23.04	1.59187	36,519

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	20.350	1,204,492	59,189	74,005	3,637	212,715	10,453	23.76	1.59064	37,211
21	2.000	109,532	54,766	6,200	3,100	23,494	11,747	23.72	1.49957	36,521
31	1.800	94,570	52,539	15,480	8,600	22,507	12,504	23.64	1.43859	36,521
51	0.310	16,038	51,735	700	2,258	3,606	11,631	23.79	1.41659	36,521
52				1,500						
55	0.480	24,439	50,915	5,000	10,417	3,039	6,332	23.81	1.39410	36,522
58				10,000						
65	0.060	2,278	37,967			721	12,014	24.10	1.03950	36,524
79				6,976						
97	1.000	116,043	116,043	13,169	13,169	9,840	9,840	23.34	1.80472	64,300
Program 21 Instructional	2.000	109,532	54,766	600	300	23,494	11,747	23.72	1.49957	36,521
Program 21 Administrative				5,600						
K-12 Program 21 Instructional	2.000	109,532	54,766	600	300	23,494	11,747	23.72	1.49957	36,521
Program 31 Instructional	1.800	94,570	52,539	15,480	8,600	22,507	12,504	23.64	1.43859	36,521
K-3 BEA Instructional	5.020	272,273	54,238	4,420	880	31,054	6,186	23.75	1.48511	36,521
4-6 BEA Instructional	3.200	182,394	56,998	600	188	26,289	8,215	23.71	1.56069	36,521
7-8 BEA Instructional	3.140	196,350	62,532	15,682	4,994	38,604	12,294	23.62	1.71222	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	8.790	488,051	55,523	58,535	6,659	105,035	11,949	23.89	1.52031	36,521
K-12 BEA Instructional	20.150	1,139,068	56,529	79,237	3,932	200,981	9,974	23.78	1.54786	36,521
K-12 BEA Administrative	2.000	159,994	79,997	3,000	1,500	34,241	17,121	23.49	1.88482	42,443
BEA	23.150	1,415,105	61,128	102,654	4,434	245,062	10,586	23.71	1.58806	38,492
Instructional	23.000	1,291,355	56,146	102,513	4,457	231,841	10,080	23.78	1.53735	36,521
Administrative	3.000	276,037	92,012	25,366	8,455	44,081	14,694	23.43	1.85812	49,519
Other				5,151						
Active	26.000	1,567,392	60,284	133,030	5,117	275,922	10,612	23.72	1.57437	38,291
Certificated Total	26.000	1,567,392	60,284	133,030	5,117	275,922	10,612	23.72	1.57437	38,291
Instructional for Funding Purposes	23.000	1,291,355	56,146	102,513	4,457	231,841	10,080	23.78	1.53735	36,521
Instructional for Compliance Purposes	23.000	1,291,355	56,146	102,513	4,457	231,841	10,080	23.78	1.53735	36,521

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.698	579,839	54,201	31,858	2,978	16,584	1,550	26.02	1.39296	38,910
21	1.074	68,473	63,755	2,668	2,484	1,710	1,592	24.33	1.69557	37,601
31	1.502	103,391	68,836	20,973	13,963	2,568	1,710	24.51	1.88482	36,521
34	0.200	13,768	68,840			342	1,710	24.54	1.88482	36,523
51	0.240	15,818	65,908	2,371	9,879	410	1,710	54.00	1.80472	36,520
55	0.300	19,773	65,910	561	1,870	513	1,710	54.00	1.80472	36,521
71	0.060	4,130	68,833			103	1,710	24.28	1.88482	36,520
97	1.000	92,070	92,070					23.02	1.21224	75,950
Program 21 Instructional	1.074	68,473	63,755			1,710	1,592	24.33	1.69557	37,601
Program 21 Administrative				2,668						
K-12 Program 21 Instructional	1.074	68,473	63,755			1,710	1,592	24.33	1.69557	37,601
Program 31 Instructional	1.502	103,391	68,836	20,973	13,963	2,568	1,710	24.51	1.88482	36,521
Program 34 Instructional	0.200	13,768	68,840			342	1,710	24.54	1.88482	36,523
K-3 BEA Instructional	2.518	126,294	50,156	4,863	1,931	4,306	1,710	24.49	1.37334	36,521
4-6 BEA Instructional	2.085	134,482	64,500	1,541	739	3,565	1,710	29.66	1.76609	36,521
7-8 BEA Instructional	1.107	74,067	66,908			1,893	1,710	24.73	1.83200	36,522

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	5.690	275,593	48,435	17,560	3,086	9,730	1,710	25.23	1.29540	37,390
K-12 BEA Instructional	11.400	610,436	53,547	23,964	2,102	19,494	1,710	25.96	1.45081	36,908
BEA	13.400	789,068	58,886	52,831	3,943	19,494	1,455	25.44	1.44195	40,838
Instructional	13.074	718,630	54,966	51,457	3,936	22,230	1,700	27.18	1.48753	36,951
Administrative	2.000	178,632	89,316	6,974	3,487			23.65	1.39142	64,191
Active	15.074	897,262	59,524	58,431	3,876	22,230	1,475	26.47	1.47478	40,361
Certificated Total	15.074	897,262	59,524	58,431	3,876	22,230	1,475	26.47	1.47478	40,361
Instructional for Funding Purposes	13.074	718,630	54,966	51,457	3,936	22,230	1,700	27.18	1.48753	36,951
Instructional for Compliance Purposes	13.074	718,630	54,966	51,457	3,936	22,230	1,700	27.18	1.48753	36,951

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.430	2,044,265	61,151	82,492	2,468	549,184	16,428	25.21	1.61511	37,862
02	2.060	107,710	52,286			21,647	10,508	22.62	1.41641	36,915
21	3.860	193,887	50,230			60,330	15,629	24.92	1.37536	36,521
31	2.870	162,839	56,738	11,473	3,998	66,987	23,340	25.50	1.55357	36,521
34	0.280	15,767	56,311			6,758	24,136	30.91	1.54187	36,521
51	1.000	65,912	65,912	12,084	12,084	34,733	34,733	24.20	1.80472	36,522
74				1,500						
88	1.000	40,565	40,565			10,649	10,649	22.09	1.11072	36,521
97	1.000	115,000	115,000			10,245	10,245	23.19	1.34693	85,379
K-12 Program 02 Instructional	2.000	102,431	51,216			20,938	10,469	22.53	1.40236	36,521
Program 21 Instructional	3.860	193,887	50,230			60,330	15,629	24.92	1.37536	36,521
K-12 Program 21 Instructional	3.860	193,887	50,230			60,330	15,629	24.92	1.37536	36,521
Program 31 Instructional	2.870	162,839	56,738	11,473	3,998	66,987	23,340	25.50	1.55357	36,521
Program 34 Instructional	0.280	15,767	56,311			6,758	24,136	30.91	1.54187	36,521
K-3 BEA Instructional	10.840	604,500	55,766	4,956	457	196,911	18,165	25.07	1.52694	36,521
4-6 BEA Instructional	5.560	353,949	63,660	1,147	206	96,868	17,422	24.44	1.74310	36,521
7-8 BEA Instructional	6.150	364,500	59,268	16,626	2,703	91,361	14,855	26.95	1.62285	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	13.090	746,766	57,049	28,872	2,206	224,008	17,113	24.94	1.56207	36,521
K-12 BEA Instructional	35.640	2,069,715	58,073	51,601	1,448	609,148	17,092	25.26	1.59012	36,521
K-12 BEA Administrative	2.060	178,167	86,489			24,327	11,809	24.29	1.63000	53,061
BEA	39.640	2,445,581	61,695	93,965	2,370	654,820	16,519	25.06	1.59304	38,728
Instructional	41.500	2,370,079	57,110	105,693	2,547	714,860	17,226	25.14	1.56376	36,521
Administrative	4.000	375,866	93,967			45,672	11,418	23.95	1.61912	58,036
Active	45.500	2,745,945	60,350	105,693	2,323	760,532	16,715	24.99	1.56863	38,473
Certificated Total	45.500	2,745,945	60,350	105,693	2,323	760,532	16,715	24.99	1.56863	38,473
Instructional for Funding Purposes	41.500	2,370,079	57,110	105,693	2,547	714,860	17,226	25.14	1.56376	36,521
Instructional for Compliance Purposes	41.500	2,370,079	57,110	105,693	2,547	714,860	17,226	25.14	1.56376	36,521

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.400	682,311	50,919	43,279	3,230	141,941	10,593	23.70	1.39423	36,521
21	1.000	38,437	38,437			10,350	10,350	23.91	1.05246	36,521
31	0.600	41,302	68,837			6,743	11,239	23.44	1.88482	36,522
97	1.000	125,000	125,000			10,158	10,158	25.43	1.02628	121,799
Program 21 Instructional	1.000	38,437	38,437			10,350	10,350	23.91	1.05246	36,521
K-12 Program 21 Instructional	1.000	38,437	38,437			10,350	10,350	23.91	1.05246	36,521
Program 31 Instructional	0.600	41,302	68,837			6,743	11,239	23.44	1.88482	36,522
K-3 BEA Instructional	4.143	180,799	43,640	13,727	3,313	43,995	10,619	23.77	1.19491	36,521
4-6 BEA Instructional	4.400	231,452	52,603			47,248	10,738	23.77	1.44035	36,521
7-8 BEA Instructional	1.572	82,240	52,316			16,459	10,470	23.61	1.43247	36,521
9-12 BEA Instructional	3.885	229,122	58,976	10,084	2,596	40,983	10,549	23.55	1.61484	36,521
K-12 BEA Instructional	14.000	723,613	51,687	23,811	1,701	148,684	10,620	23.68	1.41525	36,521
BEA	15.000	848,613	56,574	43,279	2,885	158,842	10,589	23.93	1.38932	40,721
Instructional	15.000	762,050	50,803	23,811	1,587	159,034	10,602	23.70	1.39107	36,521
Administrative	1.000	125,000	125,000			10,158	10,158	25.43	1.02628	121,799
Other				19,468						
Active	16.000	887,050	55,441	43,279	2,705	169,192	10,575	23.93	1.36827	40,519

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	16.000	887,050	55,441	43,279	2,705	169,192	10,575	23.93	1.36827	40,519
Instructional for Funding Purposes	15.000	762,050	50,803	23,811	1,587	159,034	10,602	23.70	1.39107	36,521
Instructional for Compliance Purposes	15.000	762,050	50,803	23,811	1,587	159,034	10,602	23.70	1.39107	36,521

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.487	554,047	65,282	6,029	710	90,723	10,690	23.58	1.70701	38,243
51	0.483	21,582	44,683			4,525	9,369	23.82	1.22522	36,470
55	0.390	17,266	44,272			3,654	9,369	23.82	1.21224	36,521
69	0.140	6,198	44,271			1,312	9,369	23.82	1.21224	36,520
97	0.500	47,300	94,600			4,685	9,369	23.54	1.22566	77,183
K-3 BEA Instructional	2.415	160,428	66,430			26,912	11,144	23.56	1.81894	36,521
4-6 BEA Instructional	1.585	105,038	66,270	3,000	1,893	19,123	12,065	23.56	1.81456	36,521
7-8 BEA Instructional	0.840	55,459	66,023			8,532	10,157	23.56	1.80777	36,522
9-12 BEA Instructional	3.147	185,822	59,047	236	75	31,471	10,000	23.63	1.61653	36,527
K-12 BEA Instructional	7.987	506,747	63,446	3,236	405	86,038	10,772	23.59	1.73715	36,523
K-12 BEA Administrative	1.000	94,600	94,600			9,369	9,369	23.54	1.22566	77,183
BEA	8.987	601,347	66,913	6,029	671	95,407	10,616	23.58	1.68023	39,824
Instructional	9.000	551,793	61,310	6,029	670	95,529	10,614	23.61	1.67876	36,521
Administrative	1.000	94,600	94,600			9,369	9,369	23.54	1.22566	77,183
Active	10.000	646,393	64,639	6,029	603	104,898	10,490	23.60	1.63345	39,572
Certificated Total	10.000	646,393	64,639	6,029	603	104,898	10,490	23.60	1.63345	39,572
Instructional for Funding Purposes	9.000	551,793	61,310	6,029	670	95,529	10,614	23.61	1.67876	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.000	551,793	61,310	6,029	670	95,529	10,614	23.61	1.67876	36,521

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	120.664	6,988,151	57,914	144,521	1,198	1,252,149	10,377	23.80	1.50581	38,460
02	3.548	168,990	47,630			24,935	7,028	23.93	1.23436	38,587
21	18.400	1,039,947	56,519	10,335	562	184,988	10,054	23.67	1.47651	38,279
24	2.000	121,988	60,994			21,138	10,569	23.58	1.67011	36,521
31	3.683	222,342	60,370	41,003	11,133	45,062	12,235	23.56	1.65285	36,525
34	0.930	51,717	55,610	4,459	4,795	11,718	12,599	23.62	1.52268	36,521
51	2.918	171,410	58,742	5,736	1,966	30,225	10,358	23.61	1.60841	36,522
55	2.550	155,731	61,071			30,242	11,860	23.58	1.67222	36,521
58				74,144						
65	0.975	54,989	56,399			13,232	13,571	23.75	1.54428	36,521
74	0.150	7,356	49,040			1,893	12,621	23.71	1.34274	36,522
97	1.000	158,494	158,494			17,538	17,538	22.12	1.69557	93,475
K-12 Program 02 Instructional	3.398	151,952	44,718			23,244	6,840	23.99	1.22370	36,543
Program 21 Instructional	17.600	949,078	53,925	10,335	587	175,967	9,998	23.69	1.47654	36,521
Program 21 Administrative	0.800	90,869	113,586			9,021	11,276	23.45	1.47584	76,964
K-12 Program 21 Instructional	16.600	888,368	53,516	10,335	623	164,091	9,885	23.70	1.46535	36,521
Program 31 Instructional	3.683	222,342	60,370	30,678	8,330	45,062	12,235	23.56	1.65285	36,525

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative				10,325						
Program 34 Instructional	0.880	48,275	54,858	4,459	5,067	11,052	12,559	23.64	1.50211	36,521
Program 34 Administrative	0.050	3,442	68,840			665	13,307	23.45	1.88482	36,523
K-3 BEA Instructional	43.435	2,220,502	51,122	23,991	552	415,851	9,574	23.81	1.39976	36,522
4-6 BEA Instructional	23.154	1,248,688	53,930	5,824	252	205,470	8,874	23.96	1.47678	36,518
7-8 BEA Instructional	19.579	1,057,636	54,019	28,484	1,455	228,889	11,691	23.81	1.47904	36,523
9-12 BEA Instructional	34.607	2,075,468	59,972	104,268	3,013	389,292	11,249	23.80	1.64212	36,521
K-12 BEA Instructional	120.775	6,602,294	54,666	162,567	1,346	1,239,503	10,263	23.84	1.49683	36,521
K-12 BEA Administrative	6.050	638,661	105,564	10,325	1,707	68,190	11,271	23.48	1.53767	68,652
BEA	129.825	7,589,694	58,461	189,983	1,463	1,351,402	10,409	23.76	1.50415	38,866
Instructional	146.968	8,062,846	54,861	255,295	1,737	1,512,201	10,289	23.80	1.50217	36,521
Administrative	9.050	1,023,200	113,061	10,325	1,141	110,361	12,195	23.27	1.56573	72,210
Other	0.800	55,069	68,836	14,578	18,223	10,559	13,199	23.45	1.88482	36,521
Active	156.818	9,141,115	58,291	280,198	1,787	1,633,121	10,414	23.74	1.50779	38,660
Certificated Total	156.818	9,141,115	58,291	280,198	1,787	1,633,121	10,414	23.74	1.50779	38,660
Instructional for Funding Purposes	146.968	8,062,846	54,861	255,295	1,737	1,512,201	10,289	23.80	1.50217	36,521

Salary and Benefits by Program for 2017-2018

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Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	146.968	8,062,846	54,861	255,295	1,737	1,512,201	10,289	23.80	1.50217	36,521

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	715.032	42,557,147	59,518	8,974,429	12,551	8,454,393	11,824	23.52	1.52432	39,045
02	3.200	210,483	65,776	49,199	15,375	38,090	11,903	23.47	1.67883	39,180
03	2.350	159,288	67,782	28,789	12,251	29,377	12,501	23.47	1.66183	40,788
21	127.759	7,419,133	58,071	1,661,420	13,004	1,353,159	10,591	21.91	1.52324	38,124
22	0.150	12,889	85,927	1,248	8,320	1,787	11,915	23.37	1.64321	52,292
24	15.650	888,516	56,774	201,389	12,868	189,403	12,102	23.57	1.55455	36,521
31	48.450	2,789,407	57,573	632,894	13,063	579,170	11,954	23.56	1.54506	37,263
34	8.350	495,091	59,292	106,428	12,746	98,655	11,815	23.55	1.55239	38,194
45	20.650	1,166,394	56,484	242,433	11,740	230,842	11,179	23.25	1.47105	38,397
46	0.850	43,549	51,234	9,871	11,613	8,667	10,196	23.65	1.40286	36,521
51	20.058	1,272,949	63,463	255,094	12,718	239,359	11,933	23.50	1.56066	40,665
52	10.350	648,493	62,656	150,271	14,519	122,271	11,814	23.50	1.69061	37,061
53	3.200	205,443	64,201	41,769	13,053	39,464	12,332	23.47	1.65953	38,686
55	37.848	2,290,182	60,510	508,493	13,435	438,927	11,597	23.52	1.62290	37,285
56	4.000	275,344	68,836	63,510	15,878	48,888	12,222	23.44	1.88482	36,521
58	3.000	169,211	56,404	38,353	12,784	34,931	11,644	23.57	1.54441	36,521
64	2.000	119,603	59,802	27,109	13,555	24,259	12,130	23.53	1.63745	36,521
65	20.850	1,373,362	65,869	297,509	14,269	247,494	11,870	23.47	1.74480	37,752
74	1.050	59,641	56,801	12,319	11,732	11,418	10,874	23.56	1.41997	40,001

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	6.400	354,139	55,334	72,419	11,315	74,928	11,708	23.60	1.43196	38,642
97	5.900	825,177	139,861	216,035	36,616	144,564	24,502	21.11	1.72269	81,188
K-12 Program 02 Instructional	2.900	175,550	60,534			33,893	11,687	23.50	1.65752	36,521
Program 21 Instructional	113.159	6,412,369	56,667	1,638,545	14,480	1,294,281	11,438	23.25	1.54790	36,609
Program 21 Administrative	4.300	486,344	113,103	22,875	5,320	58,878	13,692	23.18	1.65117	68,499
K-12 Program 21 Instructional	100.045	5,668,615	56,661			1,137,847	11,373	23.21	1.54818	36,598
Program 26, 56, and 59 Instructional	4.000	275,344	68,836	63,510	15,878	48,888	12,222	23.44	1.88482	36,521
Program 31 Instructional	47.700	2,697,955	56,561	629,522	13,198	568,547	11,919	23.57	1.54269	36,664
Program 31 Administrative	0.750	91,452	121,936	3,372	4,496	10,623	14,164	23.38	1.69557	71,914
Program 34 Instructional	8.100	464,607	57,359	105,304	13,000	95,114	11,743	23.56	1.54798	37,054
Program 34 Administrative	0.250	30,484	121,936	1,124	4,496	3,541	14,164	23.38	1.69557	71,914
K-3 BEA Instructional	261.466	14,643,770	56,006			3,027,681	11,580	23.57	1.53158	36,568
4-6 BEA Instructional	154.765	8,283,297	53,522			1,811,675	11,706	23.63	1.46016	36,655
7-8 BEA Instructional	98.953	5,498,974	55,572			1,149,070	11,612	23.57	1.51955	36,571
9-12 BEA Instructional	221.348	12,370,369	55,887			2,607,445	11,780	23.55	1.52842	36,565
K-12 BEA Instructional	736.532	40,796,410	55,390			8,595,871	11,671	23.58	1.51401	36,585

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	801.582	48,043,699	59,936	10,221,418	12,752	9,545,714	11,909	23.48	1.52657	39,262
Instructional	972.797	54,555,298	56,081	13,000,943	13,364	11,339,303	11,656	23.53	1.53202	36,606
Administrative	72.000	8,078,837	112,206	584,708	8,121	1,044,638	14,509	22.87	1.66179	67,521
Other	1.000	112,050	112,050	5,330	5,330	13,900	13,900	23.16	1.74831	64,090
Active	1,045.797	62,746,185	59,998	13,590,981	12,996	12,397,841	11,855	23.46	1.54116	38,931
K-12 Program 21 Contracted	10.300	520,420	50,526						1.19891	42,143
On Leave	1.000	68,836	68,836			12,204	12,204	23.44	1.88482	36,521
Certificated Total	1,057.097	63,335,441	59,915	13,590,981	12,857	12,410,045	11,740	23.30	1.53815	38,952
Instructional for Funding Purposes	979.097	54,800,374	55,970	12,937,433	13,214	11,290,415	11,531	23.35	1.52707	36,652
Instructional for Compliance Purposes	968.797	54,279,954	56,028	12,937,433	13,354	11,290,415	11,654	23.53	1.53056	36,606

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	280.821	16,085,086	57,279	3,105,949	11,060	3,324,141	11,837	23.89	1.47464	38,843
02	5.000	323,382	64,676	59,281	11,856	62,469	12,494	23.47	1.77093	36,521
21	35.389	2,043,277	57,738	347,172	9,810	381,509	10,780	22.61	1.49991	38,494
24	11.350	637,645	56,180	108,340	9,545	126,575	11,152	23.71	1.53830	36,521
31	19.500	1,149,800	58,964	333,609	17,108	231,501	11,872	23.79	1.54247	38,227
34	1.700	83,283	48,990	18,126	10,662	22,597	13,292	23.61	1.24959	39,205
51	6.450	442,418	68,592	55,666	8,630	87,073	13,500	21.97	1.77460	38,652
52	2.000	112,484	56,242	14,373	7,187	26,339	13,170	24.40	1.53999	36,521
55	6.450	397,776	61,671	50,327	7,803	75,011	11,630	23.71	1.58511	38,906
58				88,536						
65	1.000	65,910	65,910	8,422	8,422	1,588	1,588	25.16	1.80472	36,521
74	0.100	9,450	94,500	676	6,760	2,021	20,214	23.33	1.10379	85,614
79	1.000	52,552	52,552	6,715	6,715	14,414	14,414	23.65	1.43896	36,521
97	1.000	154,081	154,081	22,646	22,646	24,022	24,022	21.17	1.88482	81,748
K-12 Program 02 Instructional	5.000	323,382	64,676			62,469	12,494	23.47	1.77093	36,521
Program 21 Instructional	28.389	1,604,566	56,521	326,440	11,499	340,872	12,007	24.08	1.54762	36,521
Program 21 Administrative	2.000	221,644	110,822	20,732	10,366	40,637	20,319	22.88	1.60057	69,239
K-12 Program 21 Instructional	23.811	1,375,460	57,766	6,678	280	297,334	12,487	24.16	1.58170	36,521

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	18.600	1,042,792	56,064	325,561	17,503	219,986	11,827	23.88	1.53511	36,521
Program 31 Administrative	0.900	107,008	118,898	8,048	8,942	11,515	12,794	22.78	1.69447	70,168
Program 34 Instructional	1.600	71,393	44,621	17,231	10,769	21,318	13,324	23.72	1.22178	36,521
Program 34 Administrative	0.100	11,890	118,900	895	8,950	1,279	12,794	22.78	1.69447	70,169
K-3 BEA Instructional	103.633	5,424,617	52,344			1,053,820	10,169	24.40	1.43320	36,523
4-6 BEA Instructional	40.113	2,087,315	52,036			429,697	10,712	24.55	1.42487	36,520
7-8 BEA Instructional	37.465	1,928,870	51,485	45,702	1,220	430,852	11,500	23.66	1.40973	36,521
9-12 BEA Instructional	104.804	5,844,657	55,767	52,702	503	1,330,121	12,692	23.63	1.52699	36,521
K-12 BEA Instructional	286.015	15,285,459	53,443	98,404	344	3,244,490	11,344	24.02	1.46332	36,522
BEA	308.021	17,795,632	57,774	3,539,611	11,491	3,664,730	11,898	23.85	1.48383	38,936
Instructional	341.754	18,513,758	54,173	3,946,428	11,548	3,898,170	11,406	23.97	1.48331	36,521
Administrative	24.006	2,707,420	112,781	260,907	10,868	452,647	18,856	22.72	1.70536	66,133
Other	1.000	118,899	118,899	12,503	12,503	28,444	28,444	22.61	1.88482	63,082
Active	366.760	21,340,077	58,185	4,219,838	11,506	4,379,261	11,940	23.82	1.49894	38,818
K-12 Program 21 Contracted	3.804	162,536	42,728					8.72	1.17024	36,512
Certificated Total	371.760	21,557,144	57,987	4,219,838	11,351	4,379,261	11,780	23.69	1.49477	38,793
Instructional for Funding Purposes	346.754	18,730,825	54,018	3,946,428	11,381	3,898,170	11,242	23.82	1.47907	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	341.754	18,513,758	54,173	3,946,428	11,548	3,898,170	11,406	23.97	1.48331	36,521

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	69.500	4,334,383	62,365	89,238	1,284	693,095	9,973	23.18	1.61135	38,704
21	7.000	433,700	61,957	18,610	2,659	73,671	10,524	22.96	1.57254	39,400
24	2.000	112,620	56,310	2,295	1,148	19,400	9,700	20.49	1.54187	36,521
31	2.300	139,378	60,599	24,522	10,662	22,191	9,648	23.16	1.54806	39,145
51	0.500	20,237	40,474	40,406	80,812	5,848	11,696	23.62	1.10825	36,521
52				40,110						
55	1.500	93,142	62,095	61,995	41,330	7,942	5,295	23.36	1.45109	42,792
64				26,293						
65	2.000	130,721	65,361			21,490	10,745	23.34	1.78965	36,521
69	0.300	16,734	55,780			3,509	11,696	23.40	1.52733	36,521
71				12,544						
74	0.100	11,253	112,530			2,121	21,209	20.30	1.34610	83,597
79	1.000	68,836	68,836	169,110	169,110	11,696	11,696	23.27	1.88482	36,521
97	1.150	140,918	122,537	33,739	29,338	24,390	21,209	19.88	1.64520	74,482
99	0.250	31,969	127,876	6,000	24,000	5,302	21,209	19.68	1.80472	70,856
Program 21 Instructional	6.500	377,435	58,067	18,610	2,863	63,066	9,702	23.38	1.58995	36,521
Program 21 Administrative	0.500	56,265	112,530			10,605	21,209	20.30	1.34610	83,597
K-12 Program 21 Instructional	6.000	357,198	59,533	18,610	3,102	57,218	9,536	23.36	1.63010	36,521

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.150	120,746	56,161	24,522	11,406	21,871	10,172	23.23	1.53777	36,521
Program 31 Administrative	0.150	18,632	124,213			321	2,138	22.64	1.69557	73,258
K-3 BEA Instructional	20.600	1,277,628	62,021	7,034	341	212,297	10,306	23.28	1.69822	36,521
4-6 BEA Instructional	14.600	796,879	54,581	7,868	539	153,713	10,528	23.42	1.49450	36,521
7-8 BEA Instructional	11.600	628,308	54,164	7,509	647	126,037	10,865	23.24	1.48310	36,521
9-12 BEA Instructional	19.500	1,192,102	61,133	59,422	3,047	209,114	10,724	22.99	1.67392	36,521
K-12 BEA Instructional	66.300	3,894,917	58,747	81,833	1,234	701,161	10,576	23.21	1.60857	36,521
K-12 BEA Administrative	5.500	578,844	105,244	19,181	3,487	14,125	2,568	22.95	1.61835	65,032
BEA	72.950	4,614,679	63,258	147,499	2,022	739,677	10,140	23.07	1.60989	39,294
Instructional	79.600	4,674,717	58,728	451,884	5,677	832,956	10,464	23.17	1.60804	36,521
Administrative	8.000	859,174	107,397	32,493	4,062	57,700	7,212	22.06	1.59640	67,274
Other				12,746						
Active	87.600	5,533,891	63,172	497,123	5,675	890,655	10,167	23.00	1.60698	39,311
On Leave				27,739						
Certificated Total	87.600	5,533,891	63,172	524,862	5,992	890,655	10,167	23.00	1.60698	39,311
Instructional for Funding Purposes	79.600	4,674,717	58,728	451,884	5,677	832,956	10,464	23.17	1.60804	36,521
Instructional for Compliance Purposes	79.600	4,674,717	58,728	451,884	5,677	832,956	10,464	23.17	1.60804	36,521

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	55,672.463	3,357,497,404	60,308	831,766,018	14,940	546,349,467	9,814	22.62	1.53784	39,216
02	966.973	59,667,539	61,705	12,416,661	12,841	8,722,684	9,021	22.15	1.59860	38,600
03	52.462	3,423,595	65,259	821,212	15,653	451,026	8,597	20.76	1.50928	43,238
1	24.000	1,484,800	61,867			113,265	4,719	25.90	1.38733	44,594
18	0.160	11,014	68,838	4,433	27,706	252	1,576	20.97	1.88482	36,522
21	8,963.349	512,204,761	57,144	122,253,184	13,639	85,037,271	9,487	22.56	1.50659	37,929
22	37.775	2,477,089	65,575	471,880	12,492	378,268	10,014	22.79	1.68622	38,889
24	996.609	56,720,457	56,913	15,224,569	15,276	10,007,939	10,042	22.38	1.52958	37,208
26	9.422	647,544	68,727	127,314	13,512	112,752	11,967	24.87	1.60002	42,954
29	14.615	926,283	63,379	273,242	18,696	133,315	9,122	13.65	1.73227	36,587
31	2,710.635	159,563,674	58,866	40,908,267	15,092	27,456,353	10,129	22.60	1.55432	37,872
34	428.236	25,743,285	60,115	6,365,902	14,865	4,424,277	10,331	22.50	1.58084	38,027
38	5.210	315,002	60,461	117,387	22,531	63,280	12,146	22.80	1.65089	36,623
39	0.400	26,144	65,360	11,137	27,843	2,664	6,661	18.25	1.78965	36,521
45	222.736	13,608,562	61,097	2,477,272	11,122	2,011,753	9,032	22.63	1.48008	41,280
46	1.250	65,109	52,087	17,762	14,210	9,171	7,337	23.01	1.42621	36,521
51	1,113.487	67,762,399	60,856	15,585,833	13,997	10,976,485	9,858	22.43	1.61853	37,600
52	162.057	10,637,816	65,642	3,950,245	24,376	1,663,831	10,267	22.19	1.69633	38,697
53	23.806	1,398,472	58,745	214,178	8,997	271,111	11,388	22.80	1.44350	40,696

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
55	1,615.563	98,270,409	60,827	23,203,730	14,363	15,849,433	9,810	22.52	1.62878	37,345
56	64.514	4,292,259	66,532	788,946	12,229	689,649	10,690	21.75	1.68549	39,474
57	4.882	268,124	54,921	40,861	8,370	54,130	11,088	20.06	1.47143	37,325
58	55.107	3,316,705	60,187	12,737,576	231,143	537,846	9,760	22.35	1.62081	37,134
59	2.000	95,148	47,574	29,058	14,529	12,384	6,192	15.11	1.31120	36,283
61	15.445	934,390	60,498	210,229	13,611	165,335	10,705	16.79	1.38883	43,560
62	2.598	202,107	77,793	30,288	11,658	38,203	14,705	19.19	1.74658	44,540
64	59.437	3,686,321	62,021	1,180,878	19,868	574,361	9,663	22.39	1.68762	36,750
65	942.692	55,260,649	58,620	14,904,861	15,811	9,195,124	9,754	22.64	1.55429	37,715
68	13.848	846,326	61,115	94,541	6,827	158,887	11,474	22.68	1.44754	42,220
69	10.924	629,185	57,597	233,443	21,370	71,743	6,568	23.05	1.42191	40,506
71	0.789	41,361	52,422	96,510	122,319	3,185	4,037	19.22	1.42777	36,716
73	0.950	73,523	77,393	31,952	33,634	10,778	11,345	23.93	1.55230	49,857
74	180.602	11,446,035	63,377	2,872,512	15,905	1,768,591	9,793	22.68	1.67022	37,945
76	2.300	134,883	58,645	25,478	11,077	26,407	11,481	21.42	1.60577	36,521
78				12,501						
79	266.488	15,205,255	57,058	5,688,108	21,345	2,667,461	10,010	23.13	1.45065	39,333
86	3.522	187,179	53,146	39,673	11,264	40,294	11,441	23.58	1.45512	36,523
88	4.895	289,358	59,113	59,704	12,197	49,384	10,089	21.63	1.53774	38,441
89	18.906	1,273,612	67,365	213,842	11,311	178,083	9,419	23.03	1.58582	42,480

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	428.484	61,366,617	143,218	4,034,311	9,415	5,342,656	12,469	20.95	1.65684	86,441
98	0.600	75,393	125,655			5,727	9,545	23.13	1.88482	66,667
99	4.056	523,125	128,976	20,619	5,084	46,796	11,537	22.27	1.66944	77,257
CP	33.310	2,909,559	87,348	554,038	16,633	369,257	11,085	19.90	1.74080	50,177
K-12 Program 02 Instructional	855.821	49,342,294	57,655	2,741,976	3,204	7,601,017	8,882	22.00	1.58596	36,353
Program 21 Instructional	8,542.870	471,763,779	55,223	121,045,752	14,169	81,821,927	9,578	22.78	1.50660	36,654
Program 21 Administrative	271.493	32,058,703	118,083	1,093,106	4,026	3,001,466	11,055	22.01	1.67226	70,613
K-12 Program 21 Instructional	7,784.638	429,874,479	55,221	9,032,069	1,160	74,916,490	9,624	22.75	1.50634	36,659
Program 26, 56, and 59 Instructional	69.379	4,214,205	60,742	924,427	13,324	721,249	10,396	22.47	1.66395	36,505
Program 26, 56, and 59 Administrative	6.557	820,746	125,171	20,891	3,186	93,536	14,265	19.27	1.67645	74,664
Program 31 Instructional	2,609.393	148,262,651	56,819	40,346,452	15,462	26,328,624	10,090	22.69	1.54899	36,681
Program 31 Administrative	100.904	11,282,822	111,817	538,877	5,340	1,123,359	11,133	21.22	1.69236	66,072
Program 34 Instructional	411.039	23,833,498	57,984	6,288,531	15,299	4,220,515	10,268	22.63	1.57706	36,767
Program 34 Administrative	15.966	1,844,123	115,503	74,330	4,656	191,829	12,015	20.32	1.67630	68,904
K-3 BEA Instructional	19,974.852	1,092,473,449	54,692	31,972,222	1,601	190,314,590	9,528	22.77	1.49432	36,600
4-6 BEA Instructional	11,246.857	623,524,709	55,440	15,102,601	1,343	108,709,542	9,666	22.69	1.51412	36,615

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	8,364.528	477,485,648	57,085	14,183,099	1,696	82,939,955	9,916	22.83	1.55815	36,636
9-12 BEA Instructional	15,791.720	909,680,816	57,605	30,126,934	1,908	158,223,505	10,019	22.73	1.57197	36,645
K-12 BEA Instructional	55,378.357	3,103,187,551	56,036	91,960,574	1,661	540,191,892	9,755	22.75	1.53012	36,622
K-12 BEA Administrative	897.873	101,277,721	112,797	1,707,123	1,901	9,478,079	10,556	22.73	1.60080	70,463
BEA	60,429.527	3,677,447,081	60,855	897,968,431	14,860	594,307,191	9,835	22.59	1.54049	39,504
Instructional	69,676.967	3,909,033,946	56,102	1,093,736,108	15,697	677,944,282	9,730	22.73	1.53161	36,630
Administrative	4,927.527	595,801,196	120,913	21,857,981	4,436	55,649,406	11,294	21.77	1.67652	72,121
Other	179.689	11,369,888	63,275	3,950,196	21,984	1,680,705	9,353	22.06	1.51814	41,679
Active	74,784.183	4,516,205,030	60,390	1,119,544,285	14,970	735,274,392	9,832	22.62	1.54113	39,185
K-12 Program 21 Contracted	130.389	7,481,596	57,379			147,062	1,128	6.29	1.20065	47,790
K-12 BEA Contracted	150.369	7,008,938	46,612			62,472	415	3.62	1.31705	35,391
On Leave	57.088	3,884,581	68,045	532,412	9,326	553,967	9,704	22.07	1.78007	38,226
Certificated Total	75,137.557	4,535,508,472	60,363	1,120,076,697	14,907	736,040,881	9,796	22.58	1.54022	39,191
Instructional for Funding Purposes	69,903.874	3,920,238,602	56,080	1,092,811,681	15,633	677,435,554	9,691	22.68	1.53035	36,646
Instructional for Compliance Purposes	69,607.588	3,904,819,741	56,098	1,092,811,681	15,700	677,223,033	9,729	22.73	1.53148	36,630