

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.913	1,407,403	37,122	216,671	5,715	237,462	6,263	21.37
21	42.665	1,484,075	34,784	1,041	24	341,212	7,997	19.85
22	0.241	10,140	42,075			2,420	10,041	20.59
24	0.260	41,952	161,354					
31	1.091	44,751	41,018	313	287	3,502	3,210	18.58
51	8.393	271,186	32,311	1,546	184	65,724	7,831	19.73
52	1.140	59,250	51,974	20,500	17,982	10,609	9,306	17.37
53	0.726	30,877	42,530			2,441	3,362	20.02
55	7.184	227,209	31,627	1,855	258	57,980	8,071	20.13
56	0.497	16,174	32,543			4,960	9,980	15.97
58	7.857	305,119	38,834	688	88	60,668	7,721	19.50
64	0.136	4,428	32,559			1,106	8,129	20.45
65	5.902	183,194	31,039	220	37	47,921	8,119	20.60
68	0.437	18,868	43,176			1,916	4,384	23.70
79	1.121	43,692	38,976			4,717	4,208	19.64
88	1.894	66,207	34,956			18,958	10,009	19.90
89	0.297	8,939	30,098			2,965	9,984	18.52
97	43.941	1,959,271	44,589	11,576	263	387,753	8,824	23.93
98	16.699	549,345	32,897	314	19	198,639	11,895	25.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	8.060	302,057	37,476	76	9	76,628	9,507	22.51
BEA	82.945	3,411,425	41,129	228,560	2,756	628,717	7,580	22.79
Active	186.273	7,028,422	37,732	233,391	1,253	1,527,580	8,201	21.83
On Leave	0.181	5,715	31,575	21,409	118,282			29.20
Classified Total	186.454	7,034,137	37,726	254,800	1,367	1,527,580	8,193	21.84

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.121	164,920	32,205	54,880	10,717	68,312	13,340	20.51
21	3.604	94,982	26,355			48,042	13,330	21.38
51	1.419	42,739	30,119			20,205	14,239	20.73
52	0.444	21,652	48,766	5,200	11,712	6,027	13,574	20.08
55	0.591	18,892	31,966			8,152	13,794	19.87
97	5.806	257,411	44,335			51,851	8,931	23.06
98	1.863	59,181	31,767			23,589	12,662	28.05
BEA	10.927	422,331	38,650	54,880	5,022	120,163	10,997	21.83
Active	18.848	659,777	35,005	60,080	3,188	226,178	12,000	22.09
Classified Total	18.848	659,777	35,005	60,080	3,188	226,178	12,000	22.09

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.518	51,058	33,635	28,095	18,508	20,190	13,300	18.23
21	0.412	12,892	31,291			5,356	13,000	19.65
51	0.270	8,451	31,300			4,570	16,927	19.64
52	0.424	13,231	31,205			1,786	4,212	19.64
55	0.367	11,466	31,243			6,778	18,468	19.64
97	2.810	110,503	39,325			25,085	8,927	21.24
98	0.811	27,307	33,671			11,995	14,790	23.91
99	1.578	64,425	40,827			20,526	13,008	24.74
BEA	4.328	161,561	37,329	28,095	6,491	45,275	10,461	20.29
Active	8.190	299,333	36,549	28,095	3,430	96,286	11,757	21.46
Classified Total	8.190	299,333	36,549	28,095	3,430	96,286	11,757	21.46

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.183	1,359,926	42,256	48,799	1,516	387,363	12,036	20.25
02	0.122	5,462	44,770	466	3,820	1,542	12,643	20.25
21	6.293	242,628	38,555			77,617	12,334	19.75
24	8.424	299,990	35,611			137,233	16,291	19.00
31	0.444	19,810	44,617	906	2,041	4,365	9,832	25.71
51	0.611	20,488	33,532			12,495	20,450	19.30
55	2.478	86,459	34,891			21,213	8,561	19.31
65	0.366	14,440	39,454			8,264	22,579	17.90
79	1.172	44,228	37,737			10,652	9,089	20.44
89	0.250	13,619	54,476			4,020	16,080	21.30
97	12.049	783,066	64,990	7,500	622	131,994	10,955	19.39
98	1.535	97,033	63,214	2,549	1,661	22,092	14,392	20.38
99	1.550	112,310	72,458			20,030	12,923	18.88
BEA	44.798	2,168,264	48,401	57,671	1,287	525,264	11,725	20.00
Active	67.477	3,099,459	45,934	60,220	892	838,881	12,432	19.83
Classified Total	67.477	3,099,459	45,934	60,220	892	838,881	12,432	19.83

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	44.251	2,072,744	46,841	326,768	7,384	588,886	13,308	20.34
02	1.624	72,572	44,687	4,014	2,472	23,327	14,364	17.97
21	34.375	1,375,995	40,029	87,892	2,557	469,606	13,661	20.20
24	0.779	33,284	42,727	2,443	3,136	13,444	17,258	20.26
31	1.194	55,198	46,229	2,226	1,864	8,314	6,963	13.16
34	0.158	8,577	54,285	202	1,278	2,530	16,013	20.27
51	2.730	109,497	40,109	9,402	3,444	43,520	15,942	18.80
55	2.307	90,911	39,407	5,379	2,332	29,573	12,819	19.16
58	5.281	263,386	49,874	12,754	2,415	55,665	10,541	18.56
65	2.002	90,912	45,411	6,177	3,085	35,596	17,780	19.15
78	1.000	60,771	60,771			1,726	1,726	18.36
89	1.000	59,331	59,331			12,275	12,275	19.37
97	44.476	2,437,122	54,796	5,405	122	526,669	11,842	22.01
98	12.341	468,051	37,927	34,265	2,777	113,817	9,223	21.79
99	25.279	1,292,718	51,138	74,023	2,928	368,692	14,585	22.53
BEA	91.703	4,646,213	50,666	338,615	3,693	1,149,725	12,537	21.08
Active	178.797	8,491,069	47,490	570,950	3,193	2,293,639	12,828	21.02
Classified Total	178.797	8,491,069	47,490	570,950	3,193	2,293,639	12,828	21.02

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.639	205,842	36,503	175,954	31,203	69,052	12,245	20.42
21	6.057	194,549	32,120			56,227	9,283	22.09
24	0.803	25,418	31,654			11,168	13,908	20.80
51	0.468	16,054	34,303			8,494	18,149	20.60
55	0.354	12,715	35,918			5,705	16,117	20.57
97	8.345	427,093	51,180			88,718	10,631	20.03
98	2.322	84,398	36,347			27,154	11,694	25.96
99	3.515	163,132	46,410			19,928	5,669	21.78
BEA	13.984	632,935	45,261	175,954	12,583	157,770	11,282	20.15
Active	27.503	1,129,201	41,057	175,954	6,398	286,446	10,415	21.15
Classified Total	27.503	1,129,201	41,057	175,954	6,398	286,446	10,415	21.15

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	141.919	6,401,495	45,107	83,837	591	2,984,978	21,033	9.29
21	106.636	4,225,638	39,627	8,820	83	2,512,779	23,564	9.97
22	0.400	20,711	51,778			4,081	10,202	8.82
24	13.343	517,989	38,821			341,939	25,627	9.52
31	13.929	545,016	39,128	720	52	275,816	19,802	9.54
34	0.200	9,851	49,255	240	1,200	6,078	30,391	8.05
38	1.172	47,801	40,786			25,944	22,137	8.49
51	20.293	809,083	39,870			524,835	25,863	9.77
55	19.946	789,477	39,581			494,001	24,767	9.65
58	6.565	278,258	42,385	2,293	349	79,393	12,093	9.21
61	9.719	398,606	41,013			64,044	6,590	10.27
65	11.265	425,130	37,739			440,136	39,071	10.35
69	1.000	72,946	72,946			1,250	1,250	8.54
79	4.067	152,267	37,440			114,724	28,208	8.91
89	6.421	379,849	59,157	3,025	471	116,984	18,219	10.71
97	146.979	8,821,457	60,018	31,518	214	2,040,518	13,883	12.08
98	42.393	1,777,494	41,929	5,815	137	772,826	18,230	14.59
99	70.785	3,737,351	52,799	10,553	149	986,060	13,930	12.53
BEA	303.027	15,777,819	52,067	116,315	384	5,307,390	17,515	10.86

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	617.032	29,410,419	47,664	146,821	238	11,786,386	19,102	11.06
Classified Total	617.032	29,410,419	47,664	146,821	238	11,786,386	19,102	11.06

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.143	1,285,516	44,111	311,020	10,672	355,870	12,211	18.96
21	37.830	1,514,388	40,031	250	7	481,853	12,737	19.78
31	0.816	32,761	40,148			10,879	13,332	19.52
68	0.367	17,511	47,714	500	1,362	5,177	14,106	19.94
97	55.324	3,303,550	59,713	7,178	130	567,317	10,254	20.54
98	8.369	364,889	43,600			92,005	10,993	19.28
99	15.552	820,276	52,744			209,995	13,503	18.58
BEA	85.283	4,621,827	54,194	318,198	3,731	934,066	10,953	20.07
Active	147.386	7,337,679	49,785	318,948	2,164	1,723,097	11,691	19.79
On Leave	0.015	1,212	80,800					21.31
Classified Total	147.401	7,338,891	49,789	318,948	2,164	1,723,097	11,690	19.79

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	113.594	4,730,804	41,647	430,240	3,788	1,288,380	11,342	20.11
02	21.546	815,032	37,828	1,351	63	192,322	8,926	19.26
21	61.550	2,208,564	35,882			630,387	10,242	20.75
22	0.025	1,220	48,800			378	15,135	19.68
24	40.876	1,479,706	36,200			555,497	13,590	20.75
31	8.022	340,207	42,409			105,049	13,095	20.69
34	0.967	64,582	66,786			13,423	13,881	20.16
51	3.242	138,649	42,767			34,557	10,659	20.12
55	13.645	487,790	35,749			182,090	13,345	19.16
65	4.235	159,413	37,642			35,588	8,403	19.52
74	0.092	2,845	30,924					2.37
79	4.573	290,675	63,563	2,427	531	59,481	13,007	20.31
86	4.337	160,675	37,047			33,408	7,703	19.16
88	1.569	60,265	38,410			23,705	15,108	19.43
97	131.808	7,039,332	53,406	81,540	619	1,422,841	10,795	23.13
98	0.250	11,414	45,656			2,358	9,431	20.38
99	8.265	287,380	34,771			37,750	4,567	16.75
BEA	275.937	12,989,957	47,076	513,131	1,860	3,022,014	10,952	21.68
Active	418.596	18,278,553	43,666	443,090	1,059	4,617,213	11,030	21.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				72,468				
Classified Total	418.596	18,278,553	43,666	515,558	1,232	4,617,213	11,030	21.25

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	163.430	8,291,135	50,732	385,172	2,357	1,864,052	11,406	19.54
03	2.584	209,557	81,098			19,806	7,665	21.30
21	136.552	6,377,573	46,704	1,375	10	1,776,299	13,008	20.54
24	0.169	7,233	42,799					6.78
31	6.804	338,164	49,701	600	88	98,214	14,435	18.75
34	0.300	20,594	68,647			3,642	12,139	20.81
38	0.948	52,404	55,278			17,260	18,207	14.92
51	2.531	170,803	67,484			38,334	15,146	20.14
52	0.162	12,321	76,056			2,430	15,001	20.92
55	1.768	98,585	55,761			12,105	6,847	22.14
58	0.173	10,668	61,665					7.65
65	1.365	58,515	42,868			13,389	9,809	20.57
73	0.850	37,605	44,241			9,453	11,121	21.13
74	1.815	86,139	47,460	950	523	25,054	13,804	19.53
79	7.717	441,542	57,217			98,601	12,777	21.60
88	123.942	5,725,996	46,199	3,600	29	1,331,383	10,742	21.25
89	3.241	153,754	47,440	600	185	55,728	17,195	11.84
97	213.240	12,327,820	57,812	86,412	405	2,293,659	10,756	20.18
98	43.450	1,885,774	43,401	18,200	419	675,100	15,537	18.24

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	58.795	3,210,870	54,611	2,100	36	901,594	15,335	17.73
CP	13.150	1,157,500	88,023	8,760	666	137,779	10,477	19.71
SB	0.658	26,233	39,868	36	55			6.12
BEA	383.774	20,977,713	54,662	472,184	1,230	4,259,567	11,099	19.90
Active	783.644	40,700,785	51,938	507,805	648	9,373,881	11,962	19.86
Classified Total	783.644	40,700,785	51,938	507,805	648	9,373,881	11,962	19.86

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	111.201	5,037,789	45,303	1,016,447	9,141	2,019,020	18,156	8.72
02	0.835	36,265	43,431	2,173	2,602	10,932	13,092	8.94
21	78.233	3,115,204	39,820	197,710	2,527	1,359,716	17,380	9.20
24	2.570	108,273	42,130	6,395	2,488	43,397	16,886	9.10
31	5.545	216,071	38,967	13,830	2,494	60,608	10,930	9.06
34	0.141	6,245	44,291	446	3,163	5,304	37,618	9.01
51	4.059	167,027	41,150	8,645	2,130	126,049	31,054	9.34
52	2.807	133,018	47,388	4,186	1,491	23,122	8,237	7.89
55	1.202	56,371	46,898	3,032	2,522	7,712	6,416	16.45
65	2.848	115,754	40,644	8,789	3,086	60,883	21,377	9.20
74	0.213	8,405	39,460	416	1,953	381	1,789	9.14
79	1.440	103,910	72,160	921	640	13,143	9,127	9.27
97	132.746	6,986,676	52,632	1,179	9	1,546,517	11,650	10.73
98	32.857	1,198,706	36,483	77,246	2,351	546,168	16,623	12.41
99	34.020	1,645,539	48,370	85,384	2,510	776,235	22,817	10.64
BEA	250.468	12,283,046	49,040	1,034,075	4,129	3,642,381	14,542	9.83
Active	410.717	18,935,253	46,103	1,426,799	3,474	6,599,188	16,067	9.96
Classified Total	410.717	18,935,253	46,103	1,426,799	3,474	6,599,188	16,067	9.96

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.153	8,040	52,549			773	5,050	10.79
97	0.570	22,314	39,147			10,656	18,695	26.88
98	0.241	8,144	33,793			2,205	9,150	18.53
99	0.477	18,207	38,170			7,678	16,097	21.61
BEA	0.723	30,354	41,983			11,429	15,807	21.06
Active	1.441	56,705	39,351			21,312	14,790	20.84
Classified Total	1.441	56,705	39,351			21,312	14,790	20.84

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	135.973	5,657,450	41,607	480,233	3,532	1,222,267	8,989	19.00
02	4.519	182,754	40,441	990	219	34,111	7,548	19.25
21	96.386	3,466,333	35,963	11,247	117	818,137	8,488	19.50
22	1.758	118,505	67,409	1,071	609	17,355	9,872	19.08
24	26.296	973,602	37,025	4,241	161	257,142	9,779	19.79
31	4.305	171,627	39,867	1,126	262	44,699	10,383	23.65
34	0.250	12,132	48,528			2,873	11,492	25.47
39	1.540	99,703	64,742	2,500	1,623	10,273	6,671	12.85
45	3.014	137,883	45,748	3,352	1,112	27,011	8,962	19.91
51	22.798	849,723	37,272	5,505	241	158,269	6,942	18.93
55	20.192	721,358	35,725	1,432	71	179,042	8,867	20.05
58	0.600	38,153	63,588	360	600	6,683	11,139	17.71
61	3.179	132,935	41,817	655	206	23,007	7,237	19.47
65	2.955	103,535	35,037	563	191	23,306	7,887	20.99
79	11.843	471,132	39,781	1,555	131	116,657	9,850	19.36
86	3.000	209,594	69,865	5,384	1,795	33,996	11,332	18.69
89	2.634	114,551	43,489			31,780	12,065	19.54
97	184.577	9,744,998	52,796	330,743	1,792	1,994,827	10,808	22.08
98	56.640	2,191,834	38,698	12,074	213	388,616	6,861	23.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	123.806	5,921,691	47,830	34,062	275	1,375,193	11,108	23.94
BEA	332.638	15,906,844	47,820	816,444	2,454	3,325,787	9,998	20.95
Active	706.265	31,319,493	44,345	897,093	1,270	6,765,244	9,579	21.30
Classified Total	706.265	31,319,493	44,345	897,093	1,270	6,765,244	9,579	21.30

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.418	99,147	41,004			26,673	11,031	18.80
21	0.643	20,867	32,453			12,277	19,093	28.41
24	0.639	21,945	34,343			12,200	19,093	26.49
51	0.049	1,836	37,469			2,072	42,287	13.70
97	3.071	166,365	54,173			54,529	17,756	17.94
99	1.303	62,399	47,889	2,726	2,092	12,736	9,774	17.91
BEA	5.489	265,512	48,372			81,201	14,793	18.22
Active	8.123	372,559	45,865	2,726	336	120,486	14,833	18.90
Classified Total	8.123	372,559	45,865	2,726	336	120,486	14,833	18.90

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.439	800,224	41,166	279,611	14,384	300,351	15,451	18.52
02	0.621	25,371	40,855	1,364	2,196	10,562	17,009	19.60
21	13.585	513,080	37,768	34,226	2,519	206,734	15,218	19.78
24	1.431	55,131	38,526	10,615	7,418	24,613	17,200	19.35
31	0.185	7,173	38,773	673	3,638	3,355	18,137	13.78
51	3.347	134,655	40,232	10,363	3,096	49,848	14,893	19.55
55	2.052	82,964	40,431	5,321	2,593	31,407	15,306	19.63
65	0.600	23,762	39,603	2,475	4,125	11,332	18,887	19.96
79	0.470	32,007	68,100	3,939	8,381	6,543	13,921	19.72
89	0.146	7,711	52,815	18,206	124,699	2,170	14,861	19.91
97	26.688	1,426,622	53,456	9,169	344	341,764	12,806	20.61
98	6.224	270,548	43,469	18,594	2,987	97,595	15,680	18.73
99	11.716	564,803	48,208	33,255	2,838	184,586	15,755	19.20
BEA	46.933	2,259,390	48,141	290,817	6,196	656,032	13,978	19.77
Active	86.504	3,944,051	45,594	427,811	4,946	1,270,860	14,691	19.59
Classified Total	86.504	3,944,051	45,594	427,811	4,946	1,270,860	14,691	19.59

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.045	1,115	24,778			522	11,607	37.55
21	1.132	33,622	29,701			16,945	14,969	22.97
51	0.396	11,071	27,957			5,263	13,292	27.18
55	0.354	10,980	31,017			5,406	15,271	20.43
79	0.859	25,501	29,687			8,649	10,068	26.35
97	2.231	83,016	37,210	500	224	20,726	9,290	20.31
98	0.867	27,130	31,292			12,708	14,657	20.88
99	1.068	39,240	36,742			8,484	7,944	30.32
BEA	2.276	84,131	36,964	500	220	21,248	9,336	20.49
Active	6.952	231,675	33,325	500	72	78,704	11,321	23.18
Classified Total	6.952	231,675	33,325	500	72	78,704	11,321	23.18

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.617	2,466,858	40,035	149,536	2,427	710,248	11,527	21.63
02	2.055	80,967	39,400	6,229	3,031	24,726	12,032	20.03
03				18,587				
21	41.911	1,454,009	34,693	112,508	2,684	525,293	12,534	22.23
31	1.921	68,443	35,629	845	440	19,453	10,127	21.54
34	1.219	37,560	30,812	1,267	1,039	11,768	9,654	21.06
45	5.922	254,957	43,053	6,297	1,063	59,760	10,091	22.85
46	0.152	10,487	68,993			521	3,430	19.98
51	1.028	38,068	37,031	1,350	1,313	12,295	11,960	20.08
55	0.452	18,086	40,013	1,600	3,540	5,552	12,283	20.58
65	3.242	103,834	32,028	5,318	1,640	34,157	10,536	19.93
79	3.200	144,909	45,284	5,705	1,783	34,695	10,842	19.38
89	1.229	75,136	61,136	643	523	18,756	15,261	19.05
97	65.886	3,346,455	50,792	30,136	457	750,324	11,388	22.71
98	18.566	676,444	36,435	6,250	337	137,378	7,399	24.14
99	17.949	811,472	45,210	753	42	221,606	12,346	20.55
BEA	138.620	6,255,240	45,125	194,310	1,402	1,576,280	11,371	22.23
Active	226.349	9,587,685	42,358	347,024	1,533	2,566,534	11,339	22.09
Classified Total	226.349	9,587,685	42,358	347,024	1,533	2,566,534	11,339	22.09

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.427	374,094	39,683	12,271	1,302	179,559	19,047	19.49
21	5.131	173,897	33,891			66,545	12,969	21.15
24	3.689	113,487	30,764			49,868	13,518	20.34
51	6.647	221,145	33,270			72,008	10,833	22.97
53	1.779	56,456	31,735			16,865	9,480	20.59
55	3.899	114,504	29,368			45,079	11,562	19.52
64	0.182	5,677	31,192			2,328	12,793	20.56
65	2.817	90,963	32,291			34,642	12,297	20.40
97	12.352	493,244	39,932	2,500	202	111,467	9,024	23.04
98	3.423	111,011	32,431			34,199	9,991	25.22
99	2.348	102,941	43,842			17,391	7,407	18.84
BEA	21.779	867,338	39,825	14,771	678	291,026	13,363	20.78
Active	51.694	1,857,419	35,931	14,771	286	629,951	12,186	20.99
Classified Total	51.694	1,857,419	35,931	14,771	286	629,951	12,186	20.99

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.377	286,058	34,148	95,605	11,413	110,761	13,222	21.04
21	3.345	102,930	30,771	1,015	303	37,464	11,200	20.07
24	2.931	89,820	30,645	660	225	42,569	14,524	20.34
51	1.811	62,493	34,507			20,600	11,375	20.09
53	0.535	21,044	39,335			7,212	13,481	17.71
55	3.125	95,159	30,451			24,036	7,692	22.53
65	1.438	54,462	37,873	5,115	3,557	18,862	13,117	18.93
97	11.833	471,253	39,825	980	83	109,065	9,217	21.78
98	4.200	122,027	29,054	10,500	2,500	35,101	8,357	24.85
99	2.087	79,701	38,189			18,612	8,918	18.35
BEA	20.210	757,311	37,472	96,585	4,779	219,826	10,877	21.51
Active	39.682	1,384,947	34,901	113,875	2,870	424,282	10,692	21.23
Classified Total	39.682	1,384,947	34,901	113,875	2,870	424,282	10,692	21.23

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.033	38,518	37,288			9,609	9,302	18.56
51	0.513	16,734	32,620			7,889	15,379	24.96
52	0.030	820	27,333			109	3,623	6.82
55	0.361	11,731	32,496			10,058	27,861	18.57
97	1.528	58,666	38,394	550	360	17,875	11,698	19.19
98	0.547	16,785	30,686			8,361	15,286	23.88
99	0.663	30,034	45,300			10,221	15,416	25.44
BEA	2.561	97,184	37,948	550	215	27,483	10,732	18.87
Active	4.675	173,288	37,067	550	118	64,121	13,716	20.25
Classified Total	4.675	173,288	37,067	550	118	64,121	13,716	20.25

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.757	1,840,646	44,080	387,912	9,290	517,897	12,403	19.60
21	26.601	1,030,968	38,757			336,109	12,635	19.66
22	0.426	14,918	35,019			4,974	11,676	20.20
24	0.435	15,738	36,179			3,914	8,998	20.19
25	0.183	7,114	38,874			495	2,706	20.19
31	1.402	67,047	47,822			8,839	6,304	15.29
34	1.000	61,048	61,048			11,947	11,947	19.97
51	1.992	76,369	38,338			27,286	13,698	18.89
52	1.523	92,027	60,425			9,414	6,181	12.42
53	0.721	37,229	51,635			11,024	15,290	17.32
55	3.804	157,164	41,315	72	19	54,417	14,305	19.25
65	4.565	170,887	37,434			52,504	11,501	18.26
79	2.220	115,896	52,205			22,584	10,173	15.91
97	47.893	2,618,956	54,683	31,877	666	548,535	11,453	21.28
98	13.405	540,335	40,308	4,873	364	161,804	12,070	22.27
99	18.526	929,454	50,170	4,580	247	222,660	12,019	19.75
BEA	92.052	4,587,697	49,838	419,789	4,560	1,087,218	11,811	20.47
Active	166.453	7,775,796	46,715	429,314	2,579	1,994,403	11,982	20.10
Classified Total	166.453	7,775,796	46,715	429,314	2,579	1,994,403	11,982	20.10

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.366	3,245,787	47,477	583,796	8,539	802,565	11,739	19.12
21	41.521	1,570,305	37,820	16,233	391	549,586	13,236	19.60
31	2.369	120,439	50,840	1,463	618	19,547	8,251	19.14
51	2.182	82,256	37,698			26,145	11,982	19.01
55	1.470	55,521	37,769	1,872	1,273	12,292	8,362	19.76
65	2.472	96,744	39,136	3,744	1,515	49,462	20,009	18.07
79				1,000				
89	10.598	516,201	48,707	60,998	5,756	104,786	9,887	16.45
97	65.527	3,886,148	59,306	43,323	661	688,966	10,514	21.94
98	16.140	545,190	33,779			153,343	9,501	21.25
99	33.823	1,644,748	48,628	7,238	214	409,927	12,120	21.19
BEA	136.262	7,252,374	53,224	628,582	4,613	1,511,078	11,090	20.60
Active	244.468	11,763,339	48,118	710,214	2,905	2,816,619	11,521	20.34
On Leave				9,453				
Classified Total	244.468	11,763,339	48,118	719,667	2,944	2,816,619	11,521	20.34

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.136	304,784	42,711	60,730	8,510	94,741	13,276	18.47
02	0.551	18,542	33,652	852	1,546	10,105	18,339	20.07
21	3.113	109,256	35,097	6,165	1,980	39,503	12,690	17.65
24	0.991	33,267	33,569	2,039	2,058	12,739	12,855	34.70
29	0.551	17,989	32,648	461	837	1,628	2,955	58.33
51	1.701	57,015	33,519	2,160	1,270	19,963	11,736	20.05
55	0.826	27,699	33,534	1,214	1,470	11,733	14,205	12.62
68	0.165	5,425	32,879			2,854	17,299	43.76
97	11.991	561,980	46,867	1,212	101	127,620	10,643	21.38
98	4.370	149,117	34,123	5,308	1,215	49,528	11,334	21.08
99	2.872	143,566	49,988	3,461	1,205	31,623	11,011	14.82
BEA	19.678	885,306	44,990	62,794	3,191	232,465	11,813	20.33
Active	34.267	1,428,640	41,691	83,602	2,440	402,038	11,733	19.65
Classified Total	34.267	1,428,640	41,691	83,602	2,440	402,038	11,733	19.65

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.433	50,916	35,531	10,534	7,351	19,116	13,340	20.33
21	0.912	33,498	36,730			17,345	19,019	20.80
24	0.646	25,321	39,197			12,392	19,183	19.91
52	0.332	13,022	39,223			7,984	24,049	20.53
55	0.534	20,015	37,481			9,361	17,530	20.66
97	2.956	130,844	44,264	9,894	3,347	38,791	13,123	21.54
98	0.585	18,742	32,038			5,460	9,333	19.24
99	0.831	33,178	39,925			13,656	16,434	23.45
BEA	4.389	181,760	41,413	20,428	4,654	57,907	13,194	21.23
Active	8.229	325,536	39,560	20,428	2,482	124,106	15,082	21.12
Classified Total	8.229	325,536	39,560	20,428	2,482	124,106	15,082	21.12

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.117	479,789	36,578	129,056	9,839	173,464	13,224	20.83
21	5.619	213,602	38,014			76,073	13,538	20.87
24	3.575	113,658	31,792			38,333	10,723	21.11
31	0.230	8,955	38,935	11,995	52,152	3,223	14,012	20.81
51	0.911	32,047	35,178			14,404	15,811	20.95
55	1.413	44,902	31,778			17,298	12,242	17.66
64	0.181	5,139	28,392			487	2,692	21.30
97	17.958	841,161	46,840			164,966	9,186	22.26
98	5.059	193,018	38,153			56,713	11,210	23.40
99	9.054	390,486	43,129			92,349	10,200	23.46
BEA	31.305	1,329,905	42,482	141,051	4,506	341,652	10,914	21.73
Active	57.117	2,322,757	40,667	141,051	2,470	637,309	11,158	21.96
Classified Total	57.117	2,322,757	40,667	141,051	2,470	637,309	11,158	21.96

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.736	529,913	38,578	322,060	23,446	202,909	14,772	19.16
21	8.496	298,396	35,122	1,414	166	165,933	19,531	19.66
24	3.144	110,062	35,007	1,778	566	59,575	18,949	18.70
51	0.869	31,313	36,033	372	428	13,505	15,541	19.38
53	0.281	11,682	41,573	300	1,068	3,004	10,692	16.63
55	2.782	97,391	35,008	3,752	1,349	49,089	17,645	19.35
65	2.232	78,611	35,220	474	212	32,959	14,766	18.51
79	0.226	7,975	35,288			7,090	31,374	20.85
97	15.637	793,207	50,726	20,819	1,331	163,812	10,476	21.83
98	4.568	164,668	36,048	1,097	240	74,867	16,389	20.64
99	4.618	216,658	46,916	2,010	435	83,733	18,132	19.49
BEA	29.373	1,323,120	45,045	342,879	11,673	366,720	12,485	20.72
Active	56.589	2,339,876	41,349	354,076	6,257	856,477	15,135	20.18
Classified Total	56.589	2,339,876	41,349	354,076	6,257	856,477	15,135	20.18

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.260	426,595	37,886	142,313	12,639	123,271	10,948	8.25
21	10.118	313,300	30,965	15,399	1,522	126,742	12,526	10.34
24	0.640	22,344	34,913	2,798	4,372	10,088	15,762	9.69
31	0.148	5,682	38,392	410	2,770	2,972	20,082	9.39
51	2.006	61,968	30,891	3,166	1,578	39,666	19,774	10.09
55	2.374	74,582	31,416	5,400	2,275	39,049	16,449	9.68
65	0.034	1,647	48,441			358	10,522	8.29
97	18.849	842,624	44,704	6,391	339	229,601	12,181	11.71
98	4.241	143,598	33,859	7,614	1,795	41,720	9,837	14.64
99	7.044	297,031	42,168	23,444	3,328	67,384	9,566	12.99
BEA	30.257	1,274,901	42,136	149,114	4,928	355,843	11,761	10.35
Active	56.714	2,189,371	38,604	204,455	3,605	680,851	12,005	10.97
On Leave				2,480				
Classified Total	56.714	2,189,371	38,604	206,935	3,649	680,851	12,005	10.97

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.590	49,951	31,416	18,397	11,570	8,279	5,207	20.35
51	0.603	22,004	36,491			3,789	6,284	19.89
52	0.067	2,996	44,716			1,026	15,316	19.93
55	0.161	8,367	51,969			3,747	23,271	20.24
97	2.284	92,552	40,522	2,600	1,138	43,022	18,836	27.68
98	0.671	22,502	33,535			60	89	27.41
99	1.292	42,972	33,260	841	651	13,934	10,785	27.92
BEA	3.874	142,503	36,784	20,997	5,420	51,301	13,242	24.89
Active	6.668	241,344	36,194	21,838	3,275	73,857	11,076	24.83
Classified Total	6.668	241,344	36,194	21,838	3,275	73,857	11,076	24.83

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	93.456	3,901,521	41,747	320,089	3,425	1,025,577	10,974	19.08
02	4.828	208,543	43,194	16,263	3,368	45,508	9,426	19.39
21	83.824	3,168,968	37,805	269,171	3,211	991,295	11,826	19.82
22	0.206	8,500	41,262	775	3,762	2,867	13,916	19.96
24	47.022	1,729,354	36,778	122,151	2,598	682,489	14,514	19.77
31	5.400	210,679	39,015	59,268	10,976	72,164	13,364	20.48
34	0.671	27,137	40,443	1,494	2,227	9,171	13,667	18.95
51	8.992	328,470	36,529	39,300	4,371	85,945	9,558	19.61
55	13.466	496,695	36,885	38,406	2,852	174,033	12,924	19.64
65	5.056	179,439	35,490	12,402	2,453	51,991	10,283	18.71
68	0.328	12,768	38,927	698	2,128	4,478	13,654	19.42
69	10.957	826,365	75,419	45,438	4,147	115,235	10,517	19.69
74	0.637	22,903	35,954	467	733	5,031	7,898	19.37
89	4.263	221,813	52,032	9,526	2,235	41,765	9,797	18.63
97	126.219	6,518,007	51,640	103,686	821	1,352,359	10,714	21.08
98	31.664	1,179,517	37,251	89,236	2,818	334,450	10,562	21.22
99	50.546	2,395,162	47,386	161,137	3,188	684,081	13,534	18.91
BEA	230.574	10,865,887	47,125	500,800	2,172	2,504,779	10,863	20.27
Active	486.685	21,395,265	43,961	1,287,258	2,645	5,666,985	11,644	19.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	0.850	40,576	47,736	2,249	2,646	11,453	13,474	19.72
Classified Total	487.535	21,435,841	43,968	1,289,507	2,645	5,678,438	11,647	19.97

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	98.425	3,448,123	35,033	925,123	9,399	286,219	2,908	19.53
21	128.854	4,243,426	32,932			452,830	3,514	20.57
31	0.300	12,580	41,933			610	2,034	20.33
45	2.000	75,106	37,553			4,083	2,042	22.62
51	0.210	6,373	30,348			708	3,374	20.15
55	5.307	169,550	31,948			17,836	3,361	20.85
65	1.091	35,322	32,376			8,447	7,743	18.32
88	41.926	1,492,990	35,610			145,731	3,476	21.86
97	129.523	5,528,328	42,682			362,149	2,796	21.81
98	38.923	1,294,527	33,259			111,608	2,867	19.70
99	43.350	1,790,934	41,313			138,968	3,206	19.93
BEA	230.248	9,064,137	39,367	925,123	4,018	653,061	2,836	20.90
Active	489.909	18,097,259	36,940	925,123	1,888	1,529,189	3,121	20.69
Classified Total	489.909	18,097,259	36,940	925,123	1,888	1,529,189	3,121	20.69

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.369	1,318,928	40,747	45,244	1,398	381,219	11,777	20.16
21	32.012	1,046,894	32,703			379,236	11,847	20.75
22	1.408	51,618	36,661			19,038	13,521	19.00
24	12.476	446,178	35,763			197,964	15,868	21.37
31	3.944	132,479	33,590	2,301	583	66,709	16,914	22.83
34	0.146	5,722	39,192			1,825	12,502	21.63
51	6.597	225,681	34,210			95,462	14,470	18.91
52	0.081	2,586	31,926			1,621	20,008	9.53
53	0.730	26,340	36,082			14,592	19,989	20.69
55	9.811	322,900	32,912			101,945	10,391	18.74
65	3.892	125,734	32,306			33,763	8,675	19.73
74	0.069	2,551	36,971			1,379	19,986	19.11
97	34.168	1,679,433	49,152	14,793	433	328,595	9,617	24.07
98	13.019	431,423	33,138			141,046	10,834	24.91
99	23.933	1,052,479	43,976	33,840	1,414	288,830	12,068	22.27
BEA	70.627	3,136,562	44,410	62,338	883	778,349	11,021	22.35
Active	174.655	6,870,946	39,340	96,178	551	2,053,224	11,756	21.82
Classified Total	174.655	6,870,946	39,340	96,178	551	2,053,224	11,756	21.82

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.697	1,125,715	42,166	324,225	12,145	299,610	11,223	19.75
02	0.594	22,514	37,902			8,918	15,013	20.30
21	22.890	747,750	32,667	370	16	242,512	10,595	20.19
24	8.965	306,460	34,184	342	38	119,657	13,347	20.88
31	0.934	29,776	31,880	3,674	3,934	14,913	15,967	20.20
51	9.004	301,603	33,497			93,297	10,362	21.16
55	9.309	324,549	34,864			117,810	12,655	20.77
56	3.160	128,935	40,802			41,514	13,137	17.63
57	3.409	109,704	32,181			47,415	13,909	20.99
65	0.685	33,303	48,618			10,290	15,022	19.16
97	33.657	1,603,654	47,647	36,171	1,075	357,674	10,627	22.92
98	7.866	232,277	29,529	946	120	93,213	11,850	23.97
99	8.049	316,282	39,295	726	90	126,469	15,712	22.58
BEA	61.882	2,781,659	44,951	364,070	5,883	681,115	11,007	21.52
Active	135.219	5,282,522	39,066	323,989	2,396	1,573,292	11,635	21.28
On Leave				42,465				
Classified Total	135.219	5,282,522	39,066	366,454	2,710	1,573,292	11,635	21.28

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.996	1,169,693	32,495	212,721	5,910	463,341	12,872	19.94
02	1.666	55,722	33,447			13,199	7,922	16.95
21	47.556	1,387,087	29,167	22,036	463	555,548	11,682	20.12
24	1.463	41,193	28,157	1,522	1,040	19,109	13,062	17.87
31	1.000	42,224	42,224			14,483	14,483	19.91
38	0.405	14,621	36,101			9,537	23,548	8.97
51	6.282	169,285	26,948			57,644	9,176	20.43
52	1.723	85,876	49,841			4,225	2,452	18.38
55	2.534	79,210	31,259			22,610	8,923	20.00
65	1.500	45,245	30,163			12,155	8,103	20.55
74	0.114	3,463	30,377			247	2,166	20.76
79	1.305	37,139	28,459	1,365	1,046	13,244	10,149	20.17
97	54.819	2,398,991	43,762			623,349	11,371	21.12
98	12.390	365,694	29,515	63,223	5,103	182,344	14,717	21.53
99	26.987	1,148,470	42,556			273,165	10,122	18.56
BEA	93.481	3,666,630	39,223	212,721	2,276	1,114,372	11,921	20.67
Active	195.740	7,043,913	35,986	300,867	1,537	2,264,200	11,567	20.16
Classified Total	195.740	7,043,913	35,986	300,867	1,537	2,264,200	11,567	20.16

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.772	295,456	43,629	160,361	23,680	87,308	12,893	21.39
02	1.127	45,284	40,181	1,770	1,571	16,533	14,670	20.14
21	3.197	101,954	31,891	3,529	1,104	42,406	13,264	20.53
22	0.217	11,629	53,590	529	2,438	3,424	15,777	19.54
24	3.532	102,914	29,138	4,301	1,218	31,281	8,856	20.31
31	0.460	24,504	53,270	416	904	3,600	7,826	19.92
51	2.693	93,332	34,657	6,982	2,593	22,999	8,540	19.70
55	1.059	30,891	29,170	948	895	2,624	2,478	20.59
97	10.444	491,201	47,032	4,616	442	104,013	9,959	22.21
98	2.637	94,894	35,986	2,982	1,131	29,086	11,030	22.65
99	6.074	264,159	43,490			49,574	8,162	19.72
BEA	18.803	856,445	45,548	167,163	8,890	211,453	11,246	21.75
Active	38.212	1,556,218	40,726	186,434	4,879	392,846	10,281	21.09
Classified Total	38.212	1,556,218	40,726	186,434	4,879	392,846	10,281	21.09

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.634	350,579	36,390	108,384	11,250	132,505	13,754	19.75
21	6.617	215,693	32,597			77,389	11,696	19.15
22	0.137	4,181	30,518			484	3,536	17.91
31	0.587	18,190	30,988			5,627	9,586	18.13
51	1.163	38,621	33,208			17,064	14,672	19.30
55	0.939	31,663	33,720			11,415	12,157	19.32
65	0.160	6,229	38,931			2,886	18,035	20.03
97	15.149	772,118	50,968	7,290	481	162,281	10,712	19.07
98	3.115	110,377	35,434			45,607	14,641	21.22
99	9.332	414,371	44,403			111,830	11,983	20.36
BEA	25.370	1,140,887	44,970	115,674	4,559	300,413	11,841	19.25
Active	46.833	1,962,022	41,894	115,674	2,470	567,088	12,109	19.58
Classified Total	46.833	1,962,022	41,894	115,674	2,470	567,088	12,109	19.58

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.936	1,145,886	38,278	146,823	4,905	368,995	12,326	19.86
02	1.140	43,643	38,283	250	219	18,914	16,591	20.65
03	0.404	16,103	39,859			5,786	14,321	20.66
21	12.289	436,209	35,496	50,149	4,081	163,777	13,327	19.56
24	7.756	279,600	36,050	981	126	122,302	15,769	20.96
31	1.131	39,185	34,646			9,987	8,830	16.66
51	5.006	183,218	36,600	500	100	68,878	13,759	20.43
55	8.125	287,349	35,366	17,566	2,162	94,180	11,591	20.01
65	0.600	21,728	36,213			10,850	18,083	20.99
79	0.251	12,888	51,347			863	3,438	19.81
97	37.663	1,635,620	43,428	1,586	42	450,577	11,963	23.90
98	9.998	376,963	37,704			112,967	11,299	24.34
99	8.562	359,885	42,033			97,486	11,386	20.47
BEA	69.870	2,864,334	40,995	148,659	2,128	848,472	12,144	22.12
Active	122.861	4,838,277	39,380	217,855	1,773	1,525,559	12,417	21.66
Classified Total	122.861	4,838,277	39,380	217,855	1,773	1,525,559	12,417	21.66

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.602	271,512	35,716	39,099	5,143	114,231	15,026	19.80
02	0.812	30,097	37,065			11,798	14,530	20.27
21	4.595	155,385	33,816			78,699	17,127	17.99
24	3.361	104,816	31,186			56,906	16,931	19.68
51	1.063	33,166	31,200			17,931	16,869	18.99
55	1.115	34,890	31,291			18,810	16,870	19.39
58	0.196	10,839	55,301			2,873	14,657	20.34
65	0.093	2,874	30,903			1,585	17,048	20.71
97	12.898	604,296	46,852	25,500	1,977	138,282	10,721	21.72
98	2.605	95,306	36,586			41,566	15,956	19.54
99	5.033	197,687	39,278			62,535	12,425	15.70
BEA	21.312	905,905	42,507	64,599	3,031	264,311	12,402	21.04
Active	39.373	1,540,868	39,135	64,599	1,641	545,217	13,847	19.65
Classified Total	39.373	1,540,868	39,135	64,599	1,641	545,217	13,847	19.65

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	105.343	4,914,566	46,653	1,126,453	10,693	1,348,430	12,800	20.19
03	3.019	121,419	40,218	7,388	2,447	28,106	9,310	19.81
21	51.908	2,256,279	43,467	191,917	3,697	753,080	14,508	20.10
22	0.200	9,626	48,130			2,531	12,656	19.98
24	11.295	502,337	44,474	49,500	4,382	204,665	18,120	19.51
26	4.207	194,258	46,175	21,650	5,146	75,983	18,061	18.82
31	3.860	226,223	58,607	13,690	3,547	33,957	8,797	19.71
34	0.500	27,082	54,164			6,449	12,898	19.90
51	11.020	466,460	42,328	27,028	2,453	158,888	14,418	20.13
55	6.813	263,137	38,623	9,894	1,452	70,240	10,310	20.36
56	0.369	14,659	39,726	1,651	4,474	8,759	23,737	13.82
57				824				
61	12.841	677,761	52,781	59,834	4,660	175,505	13,668	19.59
64				551				
65	2.886	117,460	40,700	11,914	4,128	38,972	13,504	20.00
68	0.505	32,445	64,248	1,253	2,481	6,652	13,172	48.95
79	17.745	998,570	56,273	105,212	5,929	298,441	16,818	20.23
89	0.500	42,655	85,310	14,764	29,528	5,457	10,914	20.22
97	147.571	8,514,064	57,695	262,290	1,777	1,719,064	11,649	21.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	42.288	1,668,909	39,465	182,280	4,310	536,542	12,688	24.46
99	60.144	3,094,701	51,455	459,806	7,645	717,500	11,930	23.11
BEA	257.274	13,681,935	53,180	1,402,433	5,451	3,107,901	12,080	21.24
Active	483.014	24,142,611	49,983	2,547,899	5,275	6,189,223	12,814	21.45
Classified Total	483.014	24,142,611	49,983	2,547,899	5,275	6,189,223	12,814	21.45

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.422	110,545	32,304	135,335	39,549	51,559	15,067	20.61
21	1.601	49,190	30,725			19,662	12,281	19.50
24	2.229	65,538	29,402			19,440	8,721	20.56
55	0.800	24,128	30,160			7,591	9,489	16.40
97	9.197	411,614	44,755	4,072	443	96,462	10,488	20.66
98	2.164	66,984	30,954			21,034	9,720	22.43
99	4.245	188,542	44,415			50,787	11,964	20.15
BEA	12.619	522,159	41,379	139,407	11,047	148,021	11,730	20.65
Active	23.658	916,541	38,741	139,407	5,893	266,536	11,266	20.47
Classified Total	23.658	916,541	38,741	139,407	5,893	266,536	11,266	20.47

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.856	395,537	33,362			161,275	13,603	20.03
21	6.329	194,606	30,748			74,448	11,763	21.11
24	4.846	145,117	29,946			54,542	11,255	21.16
51	3.483	96,192	27,618			40,911	11,746	25.26
55	2.612	81,930	31,367			47,669	18,250	22.80
65	0.924	28,312	30,641			6,649	7,196	20.50
97	13.774	636,614	46,219	6,863	498	164,142	11,917	24.04
98	4.406	123,863	28,112			44,909	10,193	27.02
99	3.774	149,304	39,561			34,585	9,164	22.58
BEA	25.630	1,032,151	40,271	6,863	268	325,416	12,697	22.44
Active	52.004	1,851,475	35,603	4,778	92	629,130	12,098	22.64
On Leave				2,085				
Classified Total	52.004	1,851,475	35,603	6,863	132	629,130	12,098	22.64

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.784	27,313	34,838	28,683	36,585	10,535	13,438	20.75
21	1.125	34,320	30,507			4,611	4,098	19.94
51	0.132	4,083	30,932			383	2,901	16.01
55	0.065	2,006	30,862			9,481	145,862	21.85
88	2.090	72,089	34,492			19,286	9,228	17.50
97	2.380	108,722	45,682			29,168	12,255	21.34
98	0.858	36,244	42,242			13,953	16,263	19.47
99	0.563	30,081	53,430			6,779	12,040	19.75
BEA	3.164	136,035	42,995	28,683	9,065	39,703	12,548	21.22
Active	7.997	314,858	39,372	28,683	3,587	94,196	11,779	19.96
Classified Total	7.997	314,858	39,372	28,683	3,587	94,196	11,779	19.96

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.447	98,874	40,406	22,053	9,012	23,719	9,693	16.10
21	1.224	36,515	29,833			6,885	5,625	22.03
51	1.714	53,996	31,503			25,459	14,854	23.23
52	0.365	11,755	32,205			7,130	19,534	21.41
55	0.638	20,975	32,876			8,433	13,217	21.04
79	0.261	9,638	36,927	2,036	7,801	7,270	27,856	20.07
97	4.300	182,398	42,418			52,471	12,203	23.03
98	1.447	43,905	30,342			3,660	2,529	23.17
99	2.395	78,906	32,946			34,288	14,316	20.42
BEA	6.747	281,272	41,688	22,053	3,269	76,190	11,292	20.50
Active	14.791	536,962	36,303	24,089	1,629	169,314	11,447	21.13
Classified Total	14.791	536,962	36,303	24,089	1,629	169,314	11,447	21.13

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.895	437,316	44,196	105,779	10,690	153,197	15,482	20.15
21	4.737	146,955	31,023	115	24	51,291	10,828	23.64
24	2.207	79,142	35,860			54,519	24,703	25.54
55	1.224	39,609	32,360	2,310	1,887	30,122	24,609	22.21
64	0.248	8,349	33,665			4,757	19,181	20.96
65	1.627	54,194	33,309	194	119	40,741	25,041	20.89
97	9.434	396,686	42,049	30,621	3,246	162,806	17,257	24.00
98	3.519	101,849	28,943	6,780	1,927	54,214	15,406	29.50
99	5.183	200,309	38,647	1,422	274	70,030	13,512	29.30
BEA	19.329	834,002	43,148	136,400	7,057	316,003	16,349	21.86
Active	38.074	1,464,409	38,462	134,167	3,524	621,678	16,328	23.49
On Leave				13,054				
Classified Total	38.074	1,464,409	38,462	147,221	3,867	621,678	16,328	23.49

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.788	715,753	45,335	286,922	18,173	176,499	11,179	20.31
21	21.378	665,998	31,153			230,010	10,759	21.12
31	0.808	37,282	46,141	8,467	10,479	8,409	10,407	20.42
51	2.795	89,385	31,980			36,290	12,984	20.77
55	1.712	53,831	31,443			6,844	3,998	20.82
97	19.651	869,316	44,238			185,770	9,453	22.39
98	8.024	268,727	33,490			74,673	9,306	23.67
BEA	36.247	1,622,351	44,758	295,389	8,149	370,677	10,226	21.41
Active	70.156	2,700,292	38,490	295,389	4,210	718,494	10,241	21.53
Classified Total	70.156	2,700,292	38,490	295,389	4,210	718,494	10,241	21.53

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.040	182,553	36,221	69,275	13,745	50,700	10,060	20.85
21	3.004	106,198	35,352	463	154	37,514	12,488	21.80
24	0.178	6,418	36,056			2,836	15,932	22.25
31	0.041	1,505	36,707			444	10,835	21.31
34	0.016	602	37,625			173	10,835	21.31
51	3.232	109,607	33,913			24,452	7,566	20.44
55	0.792	26,788	33,823			9,548	12,056	21.39
79	0.346	10,152	29,341			1,868	5,400	9.67
86				3,100				
97	11.094	471,600	42,509	1,158	104	119,610	10,781	24.64
98	2.892	92,991	32,155			30,514	10,551	27.12
99	5.275	222,239	42,131			49,125	9,313	22.64
BEA	16.191	656,260	40,532	70,433	4,350	170,927	10,557	23.56
Active	31.910	1,230,653	38,566	73,996	2,319	326,784	10,241	23.05
Classified Total	31.910	1,230,653	38,566	73,996	2,319	326,784	10,241	23.05

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.754	198,534	41,761	27,183	5,718	72,428	15,235	18.50
21	2.385	92,808	38,913	1,242	521	30,781	12,906	19.24
51	0.229	9,173	40,057	667	2,913	3,791	16,554	16.67
53	0.207	7,111	34,353	143	691	1,170	5,651	18.45
55	0.275	11,029	40,105	2,845	10,345	4,551	16,549	16.09
65	0.316	10,357	32,775			802	2,537	19.50
69	0.545	17,830	32,716	567	1,040	2,130	3,909	9.73
79	0.699	30,068	43,016	614	878	9,869	14,119	19.99
97	5.334	270,613	50,734	331	62	61,853	11,596	23.17
98	1.359	48,569	35,739	1,003	738	19,130	14,077	19.59
99	1.871	76,080	40,663	935	500	26,173	13,989	18.64
BEA	10.088	469,147	46,505	27,514	2,727	134,281	13,311	20.71
Active	17.974	772,172	42,960	29,858	1,661	232,677	12,945	19.73
On Leave				5,672				
Classified Total	17.974	772,172	42,960	35,530	1,977	232,677	12,945	19.73

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.595	50,328	31,554			24,285	15,225	19.93
21	1.349	38,313	28,401			15,901	11,787	18.23
24	0.454	14,468	31,868			4,845	10,672	22.96
51	0.802	21,593	26,924			11,983	14,941	19.55
55	0.363	10,142	27,939			4,701	12,951	19.18
88	0.218	6,945	31,858			3,582	16,430	20.73
97	1.087	63,942	58,824			3,652	3,359	20.53
98	0.605	25,144	41,560			13,695	22,637	26.34
99	0.348	11,618	33,385			4,270	12,271	22.43
BEA	2.682	114,270	42,606			27,936	10,416	20.26
Active	6.821	242,493	35,551			86,914	12,742	20.55
Classified Total	6.821	242,493	35,551			86,914	12,742	20.55

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.599	87,079	33,505	72,524	27,905	38,097	14,658	20.75
21	1.767	55,650	31,494			27,736	15,697	20.92
24	0.330	10,314	31,255			5,106	15,473	21.28
51	0.419	13,097	31,258			6,767	16,150	20.00
55	0.417	13,031	31,249			6,343	15,211	20.26
97	3.199	136,846	42,778			36,240	11,328	22.04
98	1.378	43,733	31,737			20,498	14,875	25.12
99	3.418	133,236	38,981			17,055	4,990	20.93
BEA	5.798	223,925	38,621	72,524	12,508	74,337	12,821	21.55
Active	13.527	492,986	36,445	72,524	5,361	157,842	11,669	21.52
Classified Total	13.527	492,986	36,445	72,524	5,361	157,842	11,669	21.52

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.105	309,301	43,533	96,807	13,625	95,211	13,400	20.95
03	0.472	20,068	42,517			5,258	11,141	19.42
21	6.732	253,111	37,598	3,879	576	91,161	13,542	19.79
51	2.554	97,490	38,171			21,385	8,373	19.82
65	0.411	16,261	39,564			6,147	14,956	20.04
79	0.057	4,051	71,070			880	15,431	19.03
97	13.612	700,502	51,462	6,554	481	146,908	10,793	21.93
99	3.749	186,582	49,768			54,068	14,422	18.76
BEA	20.717	1,009,803	48,743	103,361	4,989	242,118	11,687	21.64
Active	34.692	1,587,366	45,756	107,240	3,091	421,017	12,136	20.78
Classified Total	34.692	1,587,366	45,756	107,240	3,091	421,017	12,136	20.78

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.129	84,167	39,534	18,746	8,805	23,076	10,839	15.23
02	1.988	97,451	49,020			16,696	8,398	13.29
21	0.537	14,657	27,294			1,630	3,035	15.71
24	1.084	29,550	27,260			18,234	16,821	19.54
51	0.299	8,141	27,227			9,117	30,492	19.83
55	0.921	26,088	28,326			19,450	21,119	16.82
97	3.430	177,732	51,817			46,272	13,490	20.47
98	1.260	38,219	30,333			16,284	12,924	25.44
99	0.968	42,383	43,784			11,260	11,632	18.36
BEA	7.547	359,350	47,615	18,746	2,484	86,044	11,401	16.28
Active	12.616	518,388	41,090	18,746	1,486	162,019	12,842	17.31
Classified Total	12.616	518,388	41,090	18,746	1,486	162,019	12,842	17.31

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				26,994				
21	1.221	34,411	28,183			19,305	15,811	22.43
51	0.633	19,372	30,603			8,649	13,664	20.26
55	0.655	17,215	26,282			8,958	13,676	20.86
97	3.564	138,407	38,835			40,032	11,232	21.97
98	0.633	24,925	39,376			10,656	16,834	22.54
99	1.537	62,881	40,912			21,124	13,744	21.11
BEA	3.564	138,407	38,835	26,994	7,574	40,032	11,232	21.97
Active	8.243	297,211	36,056	26,994	3,275	108,724	13,190	21.70
Classified Total	8.243	297,211	36,056	26,994	3,275	108,724	13,190	21.70

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.601	73,763	28,359	73,377	28,211	6,632	2,550	25.29
21	1.593	44,891	28,180			15,625	9,809	20.39
51	1.144	23,026	20,128			2,988	2,612	21.57
55	1.148	26,792	23,338			4,258	3,709	21.16
97	4.938	215,242	43,589			28,229	5,717	24.17
98	1.553	47,305	30,460			12,269	7,900	17.32
99	1.050	40,250	38,333			3,038	2,893	6.73
BEA	7.539	289,005	38,335	73,377	9,733	34,860	4,624	24.45
Active	14.027	471,269	33,597	73,377	5,231	73,038	5,207	20.86
Classified Total	14.027	471,269	33,597	73,377	5,231	73,038	5,207	20.86

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.658	147,216	31,605			59,803	12,839	15.79
21	3.415	95,323	27,913			39,167	11,469	18.92
51	0.260	7,740	29,769			2,287	8,798	19.64
55	0.934	27,298	29,227			8,129	8,703	19.73
97	4.678	176,815	37,797			59,764	12,776	22.73
98	1.617	53,139	32,863			19,986	12,360	22.48
99	1.439	74,959	52,091			30,770	21,383	21.31
BEA	9.336	324,031	34,708			119,567	12,807	19.13
Active	17.001	582,490	34,262			219,907	12,935	19.78
Classified Total	17.001	582,490	34,262			219,907	12,935	19.78

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.670	55,285	33,105			13,680	8,192	18.12
97	0.250	16,830	67,320					7.65
BEA	1.920	72,115	37,560			13,680	7,125	15.68
Active	1.920	72,115	37,560			13,680	7,125	15.68
Classified Total	1.920	72,115	37,560			13,680	7,125	15.68

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.745	273,598	40,563	70,347	10,430	112,464	16,674	19.97
21	4.520	173,642	38,416	11,543	2,554	70,390	15,573	18.73
51	0.676	24,724	36,574	2,486	3,678	12,223	18,082	20.14
55	0.517	19,117	36,977	2,039	3,944	9,399	18,181	20.19
79	2.724	125,111	45,929			19,562	7,181	20.22
97	6.369	333,354	52,340	6,930	1,088	79,493	12,481	21.53
98	1.119	43,351	38,741	3,916	3,500	13,323	11,906	18.05
99	2.570	117,506	45,722	5,617	2,186	20,329	7,910	16.31
BEA	13.114	606,952	46,283	77,277	5,893	191,956	14,638	20.80
Active	25.240	1,110,403	43,994	102,878	4,076	337,183	13,359	19.68
Classified Total	25.240	1,110,403	43,994	102,878	4,076	337,183	13,359	19.68

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.706	171,385	36,418			64,149	13,631	18.84
21	3.630	120,065	33,076			56,528	15,572	21.33
22	0.413	14,043	34,002			6,595	15,969	20.24
51	3.738	118,160	31,610			49,465	13,233	18.24
55	1.822	60,194	33,037			24,178	13,270	20.38
58	0.363	13,389	36,884			5,518	15,201	31.37
97	7.340	327,679	44,643			86,226	11,747	22.26
98	2.181	68,812	31,551			37,725	17,297	20.56
99	4.359	193,519	44,395			33,428	7,669	20.31
BEA	12.046	499,064	41,430			150,375	12,483	20.89
Active	28.552	1,087,246	38,080			363,812	12,742	20.64
Classified Total	28.552	1,087,246	38,080			363,812	12,742	20.64

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.109	167,210	32,729	99,839	19,542	53,158	10,405	20.73
31				2,071				
51	2.124	66,118	31,129			33,513	15,778	21.39
65	0.053	1,744	32,906			112	2,112	20.91
79	1.233	41,001	33,253			16,237	13,169	20.05
97	6.000	258,773	43,129			61,648	10,275	22.97
98	1.959	67,080	34,242			20,359	10,393	24.65
99	2.681	109,594	40,878			27,933	10,419	21.73
BEA	11.109	425,983	38,346	101,910	9,174	114,806	10,334	22.08
Active	19.159	711,520	37,138	101,910	5,319	212,960	11,115	22.07
Classified Total	19.159	711,520	37,138	101,910	5,319	212,960	11,115	22.07

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.640	542,572	37,061	317,596	21,694	144,959	9,902	20.08
02	4.647	143,329	30,843	217,658	46,838	32,551	7,005	14.33
21	9.847	304,718	30,945			118,731	12,058	19.66
22	0.091	3,693	40,582			393	4,317	19.84
24	6.378	184,911	28,992			57,790	9,061	19.65
31	0.242	8,196	33,868			3,127	12,921	20.51
51	3.436	100,874	29,358			19,084	5,554	17.45
55	1.758	49,623	28,227			20,173	11,475	20.41
69	5.044	181,024	35,889			62,751	12,441	19.64
74				10,800				
97	28.577	1,293,229	45,254	7,925	277	295,004	10,323	23.06
98	7.089	219,491	30,962			70,369	9,926	21.92
99	14.461	578,343	39,993			163,689	11,319	20.06
BEA	48.106	1,987,326	41,311	543,179	11,291	475,641	9,887	21.42
Active	96.210	3,610,003	37,522	553,979	5,758	988,621	10,276	20.75
Classified Total	96.210	3,610,003	37,522	553,979	5,758	988,621	10,276	20.75

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.353	511,896	45,089	51,396	4,527	154,154	13,578	20.01
21	24.768	962,522	38,862	8,217	332	320,510	12,940	19.06
24	4.558	159,571	35,009			59,428	13,038	20.64
51	1.045	36,866	35,278			18,060	17,282	19.36
65	0.171	5,849	34,205			1,549	9,058	19.40
89	0.961	49,247	51,246			11,753	12,230	19.32
97	19.347	1,014,013	52,412	18,325	947	196,052	10,133	20.74
98	2.190	82,542	37,690			14,689	6,707	15.05
99	7.372	311,991	42,321	23,263	3,156	90,066	12,217	24.58
BEA	30.700	1,525,909	49,704	69,721	2,271	350,206	11,407	20.51
Active	71.765	3,134,497	43,677	101,201	1,410	866,262	12,071	20.26
Classified Total	71.765	3,134,497	43,677	101,201	1,410	866,262	12,071	20.26

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.464	12,619	27,196			2,208	4,759	16.57
51	0.330	10,197	30,900			4,288	12,994	19.88
52	0.466	13,959	29,955			3,524	7,562	20.86
55	0.216	6,122	28,343			2,477	11,470	15.15
97	1.517	69,492	45,809	8,215	5,415	17,657	11,639	28.56
98	0.539	17,761	32,952			9,731	18,054	22.53
99	0.900	31,662	35,180			16,518	18,354	19.37
BEA	1.981	82,111	41,449	8,215	4,147	19,865	10,028	26.73
Active	4.432	161,812	36,510	8,215	1,854	56,404	12,727	23.56
Classified Total	4.432	161,812	36,510	8,215	1,854	56,404	12,727	23.56

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.107	1,328,567	36,795	284,230	7,872	440,129	12,190	18.76
02	7.155	338,079	47,251			45,734	6,392	14.13
21	17.426	530,813	30,461			191,094	10,966	21.21
24	14.970	465,523	31,097			192,831	12,881	19.65
31	0.398	19,320	48,543			5,460	13,719	19.83
51	4.066	124,598	30,644			56,976	14,013	20.30
55	5.263	169,028	32,116			54,679	10,389	19.99
65	0.548	17,191	31,370			10,422	19,018	19.53
69	14.065	627,144	44,589			204,440	14,535	19.18
97	55.599	2,450,435	44,073	13,200	237	621,245	11,174	22.38
98	17.730	591,373	33,354	6,000	338	212,311	11,975	22.56
99	22.374	954,727	42,671	7,200	322	341,804	15,277	21.18
BEA	99.259	4,136,401	41,673	297,430	2,997	1,112,568	11,209	20.54
Active	195.701	7,616,798	38,921	310,630	1,587	2,377,126	12,147	20.64
Classified Total	195.701	7,616,798	38,921	310,630	1,587	2,377,126	12,147	20.64

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.463	990,809	37,441	140,649	5,315	322,100	12,172	19.28
21	7.988	289,517	36,244	10,450	1,308	107,531	13,462	22.36
22	0.100	4,828	48,280			1,089	10,887	19.11
24	8.889	292,213	32,874	13,449	1,513	126,857	14,271	20.16
51	1.896	61,482	32,427	2,576	1,359	24,360	12,848	20.11
55	6.046	205,138	33,930	9,176	1,518	79,308	13,117	18.89
65	3.592	124,477	34,654	4,639	1,291	50,299	14,003	20.04
97	34.591	1,681,199	48,602	4,028	116	389,382	11,257	20.67
98	10.530	392,944	37,317	15,244	1,448	105,490	10,018	18.69
99	14.529	626,381	43,112	21,740	1,496	175,432	12,075	18.31
BEA	61.054	2,672,008	43,765	144,677	2,370	711,481	11,653	20.12
Active	113.328	4,614,642	40,719	221,951	1,958	1,374,872	12,132	19.70
On Leave	1.296	54,346	41,934			6,974	5,381	33.79
Classified Total	114.624	4,668,988	40,733	221,951	1,936	1,381,846	12,055	19.80

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.803	2,617,821	38,048	883,371	12,839	928,278	13,492	20.30
02	0.475	18,854	39,693	1,374	2,893	7,558	15,913	24.09
21	21.212	843,417	39,761	4,514	213	289,855	13,665	20.86
24	19.579	668,844	34,161			228,946	11,693	20.69
31	1.187	48,363	40,744	7,061	5,949	19,441	16,379	21.42
51	1.051	50,566	48,112	257	245	13,032	12,399	20.04
53	1.380	64,065	46,424			14,837	10,752	20.70
55	7.162	271,952	37,972	514	72	87,943	12,279	20.02
65	6.717	267,094	39,764	1,029	153	81,181	12,086	19.88
79	1.616	85,276	52,770			19,707	12,195	21.10
88	7.204	246,759	34,253	7,200	999	68,356	9,489	21.65
89	0.840	30,417	36,211			14,090	16,774	20.78
97	61.796	3,419,169	55,330	70,770	1,145	644,624	10,431	22.34
98	1.052	37,563	35,706			9,572	9,099	19.67
99	15.019	675,364	44,967	3,347	223	129,999	8,656	20.61
BEA	132.261	6,104,207	46,153	962,576	7,278	1,599,902	12,097	21.43
Active	215.093	9,345,524	43,449	979,437	4,554	2,557,421	11,890	21.16
Classified Total	215.093	9,345,524	43,449	979,437	4,554	2,557,421	11,890	21.16

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.923	122,332	41,852	4,000	1,368	38,808	13,277	19.05
58	0.074	4,170	56,351					22.37
65	0.277	10,881	39,282			4,680	16,895	19.35
97	2.632	110,808	42,100	480	182	27,150	10,315	19.85
98	0.838	31,447	37,526			10,304	12,296	19.98
99	1.028	50,155	48,789	480	467	12,682	12,336	19.38
BEA	5.555	233,140	41,969	4,480	806	65,958	11,874	19.44
Active	7.772	329,793	42,433	4,960	638	93,624	12,046	19.50
Classified Total	7.772	329,793	42,433	4,960	638	93,624	12,046	19.50

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.719	797,787	35,115	270,302	11,898	476,879	20,990	19.16
02	0.577	17,296	29,976			10,780	18,683	17.13
21	9.218	304,003	32,979	1,953	212	195,026	21,157	18.12
31	0.258	9,824	38,078	40	155	11,499	44,571	19.63
51	1.519	47,359	31,178			29,775	19,602	18.66
55	2.753	86,505	31,422			67,641	24,570	18.38
58				3,708				
65	0.098	3,141	32,051			1,814	18,507	18.77
97	26.496	1,191,491	44,969	18,464	697	345,759	13,049	21.88
98	6.932	222,629	32,116	2,058	297	145,621	21,007	27.52
99	14.453	587,539	40,652	6,556	454	307,861	21,301	21.23
BEA	50.050	2,016,398	40,288	288,806	5,770	844,918	16,881	20.65
Active	85.023	3,267,574	38,432	299,687	3,525	1,592,656	18,732	20.89
On Leave				3,394				
Classified Total	85.023	3,267,574	38,432	303,081	3,565	1,592,656	18,732	20.89

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	233.520	10,690,936	45,782	79,717	341	3,540,185	15,160	20.24
02	8.081	390,136	48,278	1,825	226	105,278	13,028	20.91
03	1.012	79,539	78,596	237	234	14,546	14,373	23.07
21	134.596	5,577,352	41,438	8,750	65	2,110,921	15,683	20.58
24	28.045	1,199,505	42,771	33	1	484,243	17,267	19.49
31	7.692	401,364	52,179	880	114	115,965	15,076	20.47
51	11.146	431,928	38,752			204,879	18,381	20.00
55	11.279	523,492	46,413	279	25	164,850	14,616	20.54
58	1.000	72,607	72,607	1,396	1,396	1,503	1,503	18.63
65	7.350	289,184	39,345	625	85	120,687	16,420	20.96
68	0.444	22,886	51,545			7,389	16,642	21.19
74	1.200	73,384	61,153	625	521	14,244	11,870	21.07
79	5.500	353,720	64,313			73,525	13,368	19.86
88	2.164	82,235	38,001			21,281	9,834	19.38
89	3.274	166,690	50,913			32,063	9,793	22.59
97	202.294	11,823,959	58,449	42,242	209	2,146,639	10,611	20.85
98	45.531	1,834,530	40,292	8,013	176	380,656	8,360	18.49
99	109.295	5,484,682	50,182	23,299	213	1,464,682	13,401	20.15
CP	17.525	1,386,298	79,104	9,037	516	183,811	10,489	18.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
SB	0.744	12,417	16,690	900	1,210	31,804	42,747	19.13
BEA	451.587	23,306,395	51,610	124,664	276	5,908,067	13,083	20.52
Active	831.692	40,896,844	49,173	177,858	214	11,219,151	13,490	20.30
Classified Total	831.692	40,896,844	49,173	177,858	214	11,219,151	13,490	20.30

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.865	754,550	36,163	231,608	11,100	174,478	8,362	18.23
21	18.758	609,132	32,473	15,321	817	228,957	12,206	20.06
24	2.426	77,041	31,756	1,383	570	27,411	11,299	20.40
31	1.003	32,271	32,174			9,841	9,811	9.63
51	5.272	172,512	32,722	3,040	577	49,350	9,361	19.30
53	0.364	13,184	36,220	392	1,077	5,646	15,511	17.41
55	3.513	116,684	33,215	3,086	878	29,939	8,522	19.17
64	0.091	2,990	32,857			1,293	14,214	21.16
65	0.249	8,375	33,635	178	715	2,748	11,036	18.27
86	1.673	89,200	53,317	1,254	750	16,908	10,106	20.00
97	38.078	1,840,753	48,342	63,008	1,655	381,325	10,014	19.41
98	9.288	332,093	35,755	12,079	1,300	97,097	10,454	19.33
99	14.299	665,788	46,562	9,649	675	147,655	10,326	17.03
BEA	59.946	2,627,574	43,832	294,616	4,915	565,644	9,436	18.88
Active	115.879	4,714,573	40,685	340,998	2,943	1,172,646	10,120	18.82
Classified Total	115.879	4,714,573	40,685	340,998	2,943	1,172,646	10,120	18.82

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.402	500,177	37,321	164,932	12,307	168,038	12,538	19.77
21	10.503	332,419	31,650	3,823	364	96,135	9,153	21.27
24	6.071	188,792	31,097	685	113	61,359	10,107	20.24
31	0.878	31,397	35,760			15,267	17,389	12.98
34	0.051	1,952	38,275			672	13,175	9.65
51	4.204	133,309	31,710	567	135	54,918	13,063	19.47
55	1.822	57,221	31,406	279	153	27,985	15,359	21.02
58	0.350	10,490	29,971	102	291	486	1,389	16.45
65	1.413	53,977	38,200	224	159	15,007	10,621	21.51
97	18.212	789,526	43,352	3,091	170	169,092	9,285	24.22
98	6.782	234,587	34,590	666	98	76,585	11,292	27.50
99	8.440	358,719	42,502	4,869	577	112,934	13,381	23.46
BEA	32.543	1,323,052	40,656	168,023	5,163	353,069	10,849	22.28
Active	72.128	2,692,566	37,330	179,238	2,485	798,479	11,070	22.43
Classified Total	72.128	2,692,566	37,330	179,238	2,485	798,479	11,070	22.43

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.616	56,468	34,943	10,992	6,802	21,697	13,426	20.75
21	0.699	25,916	37,076			9,446	13,513	20.52
55	0.525	18,309	34,874			7,100	13,524	20.49
79	0.204	6,687	32,779			2,756	13,510	21.59
97	3.360	157,938	47,005	10,000	2,976	28,019	8,339	22.08
98	1.093	39,287	35,944			9,777	8,945	23.04
99	2.139	97,643	45,649			7,960	3,722	18.84
BEA	4.976	214,406	43,088	20,992	4,219	49,716	9,991	21.73
Active	9.636	402,248	41,744	20,992	2,178	86,756	9,003	20.96
Classified Total	9.636	402,248	41,744	20,992	2,178	86,756	9,003	20.96

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.755	164,193	34,531	53,237	11,196	66,787	14,046	20.68
21	0.895	27,789	31,049			13,601	15,197	22.26
22	0.008	280	35,000			112	13,946	21.13
24	0.766	23,726	30,974			11,640	15,195	20.57
51	0.425	12,574	29,586			6,505	15,306	21.15
55	0.335	9,925	29,627			5,176	15,452	22.75
65	0.537	15,545	28,948			1,409	2,623	20.27
79	0.470	15,081	32,087			7,169	15,252	21.54
97	6.432	277,133	43,087			73,586	11,441	22.53
98	1.782	60,735	34,082			20,855	11,703	19.56
99	1.709	66,731	39,047			23,644	13,835	20.45
BEA	11.187	441,326	39,450	53,237	4,759	140,373	12,548	21.82
Active	18.114	673,712	37,193	53,237	2,939	230,483	12,724	21.35
Classified Total	18.114	673,712	37,193	53,237	2,939	230,483	12,724	21.35

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	44.112	1,885,751	42,749	277,938	6,301	462,508	10,485	20.11
21	35.906	1,434,009	39,938	2,703	75	380,890	10,608	21.63
24	0.444	16,715	37,646	608	1,369	1,592	3,586	17.56
31	1.012	43,499	42,983	5,000	4,941	10,751	10,623	20.30
34	0.050	2,172	43,440			554	11,081	20.28
38	0.413	16,047	38,855			1,279	3,097	20.57
51	2.292	88,236	38,497			24,791	10,816	20.73
55	2.236	87,005	38,911			29,864	13,356	20.24
58	4.643	208,067	44,813			41,354	8,907	20.56
65	1.565	59,423	37,970	525	335	26,993	17,248	23.83
68	0.239	10,119	42,339			1,009	4,223	19.80
69	0.411	17,216	41,888			4,420	10,754	18.91
79	0.669	28,055	41,936			5,706	8,529	26.89
89	0.101	5,519	54,644			2,093	20,726	11.94
97	54.005	2,894,912	53,605	38,460	712	476,151	8,817	23.58
98	15.508	615,132	39,665	1,678	108	188,152	12,133	26.89
99	21.201	1,030,703	48,616	2,408	114	206,013	9,717	23.57
BEA	99.179	4,826,334	48,663	321,398	3,241	949,964	9,578	22.18
Active	184.807	8,442,580	45,683	329,320	1,782	1,864,120	10,087	22.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	184.807	8,442,580	45,683	329,320	1,782	1,864,120	10,087	22.55

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.363	824,084	38,575	301,466	14,112	304,428	14,250	19.89
21	9.966	362,801	36,404			125,440	12,587	20.29
22	0.065	2,774	42,677			971	14,946	19.50
24	7.897	285,796	36,190			101,750	12,885	20.18
31	0.416	18,176	43,692			6,065	14,579	19.21
51	3.408	120,254	35,286			49,269	14,457	20.64
53	0.455	17,878	39,292			7,067	15,533	19.62
55	6.654	232,782	34,984			84,398	12,684	18.96
56	0.158	5,277	33,399			549	3,476	17.35
58	0.015	611	40,733			44	2,908	20.21
65	2.721	98,109	36,056			40,863	15,017	20.39
97	25.130	1,223,516	48,687	24,673	982	286,958	11,419	22.07
98	6.922	264,001	38,139	4,404	636	107,432	15,520	22.42
99	12.324	544,025	44,144	2,637	214	140,459	11,397	20.33
BEA	46.909	2,065,776	44,038	326,139	6,953	597,451	12,736	21.18
Active	97.494	4,000,084	41,029	333,180	3,417	1,255,693	12,880	20.81
Classified Total	97.494	4,000,084	41,029	333,180	3,417	1,255,693	12,880	20.81

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.393	11,489	29,234			3,802	9,674	15.83
21	0.735	21,588	29,371			2,907	3,955	15.57
51	0.545	16,001	29,360			3,000	5,505	19.29
52	0.174	5,324	30,598			1,083	6,225	8.61
55	0.350	10,172	29,063			3,887	11,106	19.72
97	1.053	51,335	48,751	1,000	950	11,005	10,451	20.78
98	0.207	5,815	28,092			2,675	12,922	18.02
99	0.184	6,322	34,359			752	4,089	22.68
BEA	1.446	62,824	43,447	1,000	692	14,807	10,240	19.80
Active	3.641	128,046	35,168	1,000	275	29,112	7,996	18.49
Classified Total	3.641	128,046	35,168	1,000	275	29,112	7,996	18.49

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	171.772	7,814,852	45,495	1,116,263	6,499	2,043,613	11,897	20.90
02	6.620	297,784	44,982			81,984	12,384	20.69
21	112.681	4,526,595	40,172			1,468,330	13,031	20.83
24	2.839	128,640	45,312			28,080	9,891	19.29
31	9.171	485,532	52,942			116,296	12,681	21.70
34	0.526	23,752	45,156			5,348	10,167	19.95
38	0.512	20,513	40,064			6,922	13,519	11.23
51	13.016	524,798	40,319			164,914	12,670	21.01
55	22.171	864,362	38,986			287,108	12,950	20.36
58	0.771	36,196	46,947			9,360	12,140	19.53
64	1.475	66,812	45,296			17,657	11,971	20.28
65	18.066	697,030	38,582			233,080	12,902	20.22
74	1.158	48,955	42,275			11,657	10,066	20.71
79	24.973	1,175,354	47,065			312,993	12,533	19.91
89	1.584	110,020	69,457			23,400	14,773	20.10
97	175.799	10,521,924	59,852	39,267	223	1,654,635	9,412	22.13
98	54.312	2,125,970	39,144			665,366	12,251	28.05
99	32.846	1,524,575	46,416			404,897	12,327	22.67
CP	15.129	1,514,759	100,123			136,730	9,038	17.15

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	363.888	19,143,844	52,609	1,155,530	3,176	3,901,875	10,723	21.58
Active	665.421	32,508,423	48,854	1,155,530	1,737	7,672,368	11,530	21.60
Classified Total	665.421	32,508,423	48,854	1,155,530	1,737	7,672,368	11,530	21.60

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	230.417	9,910,016	43,009	1,614,172	7,005	2,702,740	11,730	19.48
02	7.223	293,484	40,632			106,057	14,683	18.91
21	146.227	5,386,745	36,838	17,884	122	1,745,926	11,940	20.85
24	75.507	2,605,584	34,508			880,216	11,657	20.93
31	10.037	473,405	47,166			106,564	10,617	20.96
34	0.200	11,496	57,480			2,436	12,179	20.20
45	7.700	349,768	45,424			90,528	11,757	18.21
51	16.660	829,958	49,817			150,868	9,056	20.51
55	2.955	120,174	40,668			33,290	11,266	21.15
65	51.303	2,106,115	41,052			670,219	13,064	20.72
68	0.463	19,031	41,104			9,451	20,413	28.46
74	0.738	29,222	39,596			6,964	9,436	15.96
88	2.365	84,369	35,674			22,569	9,543	21.84
89	1.183	56,225	47,527			11,938	10,091	18.96
97	132.420	8,274,751	62,489	8,300	63	1,369,347	10,341	20.80
98	1.820	114,481	62,902			13,303	7,309	19.02
99	140.801	6,998,215	49,703			1,876,353	13,326	22.65
BEA	387.997	19,312,920	49,776	1,622,472	4,182	4,377,672	11,283	20.03
Active	828.019	37,663,039	45,486	1,640,356	1,981	9,798,770	11,834	20.77

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	828.019	37,663,039	45,486	1,640,356	1,981	9,798,770	11,834	20.77

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.107	3,016	28,187			2,384	22,282	20.65
51	0.451	13,969	30,973			6,679	14,810	20.04
52	0.367	11,911	32,455			5,581	15,207	19.80
55	0.205	5,662	27,620			7,873	38,402	21.12
97	0.555	16,320	29,405					30.17
98	0.722	21,750	30,125			5,978	8,279	24.08
99	0.700	23,543	33,633			9,985	14,264	25.34
BEA	0.662	19,336	29,208			2,384	3,601	28.19
Active	3.107	96,171	30,953			38,479	12,385	23.69
Classified Total	3.107	96,171	30,953			38,479	12,385	23.69

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	206.224	9,827,558	47,655	671,311	3,255	2,296,257	11,135	19.10
02	3.365	157,654	46,851			40,844	12,138	22.25
03	3.329	151,113	45,393	7,239	2,175	32,947	9,897	20.01
21	128.942	5,020,094	38,933	61,887	480	1,864,173	14,457	18.87
22	0.150	8,099	53,993			1,641	10,937	19.92
24	9.338	419,540	44,928	23,264	2,491	78,014	8,354	18.48
31	5.554	296,351	53,358	18,791	3,383	64,371	11,590	18.85
51	15.876	685,593	43,184			157,592	9,926	20.49
55	0.438	20,830	47,557			5,642	12,880	20.19
58	18.846	736,361	39,073	478	25	232,474	12,335	18.58
61	8.920	391,418	43,881			112,946	12,662	20.01
65	21.331	815,152	38,214			225,508	10,572	18.34
68	0.548	51,196	93,423			7,696	14,044	13.84
71	0.500	23,754	47,508			1,871	3,742	20.34
79	9.508	610,672	64,227	2,000	210	69,620	7,322	18.67
97	180.418	10,485,110	58,116	16,964	94	1,661,476	9,209	20.39
98	59.248	2,464,922	41,603	2,100	35	617,024	10,414	22.01
99	75.739	3,834,634	50,630	6,832	90	1,051,854	13,888	20.62
BEA	395.561	20,766,673	52,499	707,066	1,788	4,062,948	10,271	19.76

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	748.274	36,000,051	48,111	810,866	1,084	8,521,949	11,389	19.82
Classified Total	748.274	36,000,051	48,111	810,866	1,084	8,521,949	11,389	19.82

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.577	2,181,451	39,970	331,832	6,080	667,961	12,239	20.08
21	35.215	1,161,878	32,994	65,481	1,859	483,192	13,721	20.18
24	14.010	476,423	34,006	34,674	2,475	229,850	16,406	20.33
29	1.513	47,771	31,574	2,680	1,771	21,466	14,188	19.92
31	0.459	17,515	38,159	1,678	3,656	9,229	20,107	20.46
38	0.450	13,875	30,833	594	1,320	10,556	23,458	20.80
51	0.539	31,585	58,599	59	109	1,298	2,409	20.11
55	2.903	89,556	30,849	3,828	1,319	29,726	10,240	13.71
65	2.678	101,238	37,804	19,017	7,101	50,583	18,888	20.52
68	0.629	43,747	69,550			12,766	20,296	20.20
69	1.030	67,068	65,115			10,736	10,423	20.06
97	46.440	2,326,356	50,094	13,188	284	460,161	9,909	22.18
98	12.807	441,816	34,498	35,845	2,799	149,070	11,640	24.39
99	25.253	1,109,805	43,947	55,733	2,207	315,077	12,477	23.11
BEA	101.476	4,525,322	44,595	346,698	3,417	1,137,351	11,208	21.13
Active	198.503	8,110,084	40,856	564,609	2,844	2,451,672	12,351	21.28
Classified Total	198.503	8,110,084	40,856	564,609	2,844	2,451,672	12,351	21.28

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.581	1,142,027	42,964	110,014	4,139	284,233	10,693	19.92
21	14.699	526,982	35,852			173,226	11,785	20.51
24	8.598	334,764	38,935			94,135	10,949	20.41
31	1.465	59,632	40,704			10,784	7,361	19.97
38	0.358	13,229	36,953			876	2,446	20.17
51	1.972	71,994	36,508			24,991	12,673	24.33
55	1.446	48,339	33,429			22,639	15,657	19.82
65	1.691	59,928	35,439			10,068	5,954	20.29
68	0.773	41,615	53,836	2,000	2,587	10,043	12,992	19.15
79	1.000	56,604	56,604	5,850	5,850	11,996	11,996	19.27
97	39.197	1,958,306	49,961	22,400	571	412,032	10,512	22.62
98	10.356	388,662	37,530	6,000	579	98,703	9,531	22.07
99	20.446	941,539	46,050	6,300	308	278,886	13,640	22.83
BEA	67.243	3,159,965	46,993	132,414	1,969	707,049	10,515	21.57
Active	128.582	5,643,621	43,891	152,564	1,187	1,432,613	11,142	21.62
Classified Total	128.582	5,643,621	43,891	152,564	1,187	1,432,613	11,142	21.62

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.009	331,487	36,795	73,283	8,134	127,383	14,140	20.20
21	3.584	113,149	31,571			52,669	14,695	19.65
24	3.229	99,611	30,849			39,028	12,087	19.83
51	0.652	20,840	31,963			2,312	3,546	19.79
55	2.856	90,151	31,565			39,381	13,789	19.47
65	0.138	4,270	30,942			1,428	10,350	19.88
97	10.356	450,794	43,530	1,500	145	126,675	12,232	24.93
98	5.161	167,245	32,406			71,913	13,934	26.62
99	5.262	217,754	41,382			61,201	11,631	25.16
BEA	19.365	782,281	40,397	74,783	3,862	254,058	13,119	22.88
Active	40.247	1,495,301	37,153	74,783	1,858	521,990	12,970	22.86
Classified Total	40.247	1,495,301	37,153	74,783	1,858	521,990	12,970	22.86

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.857	2,771,211	42,079	585,646	8,893	824,829	12,525	20.27
21	57.950	2,130,645	36,767	2,216	38	693,305	11,964	20.72
22	0.937	59,397	63,391			9,524	10,164	20.33
24	3.656	141,924	38,819	6,084	1,664	64,918	17,757	22.31
31	2.608	118,170	45,311	1,893	726	31,018	11,893	24.39
51	1.272	48,064	37,786			11,176	8,786	19.87
52	0.815	45,877	56,291			10,301	12,639	41.15
55	8.514	306,593	36,010			103,623	12,171	20.19
61	9.639	452,882	46,984	2,712	281	129,431	13,428	19.33
65	9.111	339,445	37,257			148,543	16,304	19.41
79	5.997	273,815	45,659	1,183	197	79,669	13,285	21.42
89	1.000	63,571	63,571			1,642	1,642	20.26
97	80.045	4,332,208	54,122	121,884	1,523	811,234	10,135	22.61
98	26.784	1,036,425	38,696	10,563	394	333,625	12,456	23.10
99	36.686	1,771,907	48,299	27,999	763	465,637	12,692	21.18
BEA	148.510	7,221,589	48,627	709,423	4,777	1,667,081	11,225	21.73
Active	310.871	13,892,134	44,688	648,149	2,085	3,718,475	11,961	21.45
On Leave				112,031				
Classified Total	310.871	13,892,134	44,688	760,180	2,445	3,718,475	11,961	21.45

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.412	271,219	42,299	93,136	14,525	62,376	9,728	18.68
02	0.639	19,697	30,825			8,034	12,573	15.44
21	3.140	93,189	29,678			19,373	6,170	20.19
24	3.284	93,777	28,556			35,752	10,887	16.53
31	0.182	17,748	97,516			2,204	12,111	19.81
34	0.083	8,067	97,193			1,005	12,111	19.81
51	0.682	20,752	30,428			7,639	11,201	18.81
55	1.529	45,388	29,685			23,405	15,307	18.51
74	0.029	1,052	36,276			165	5,691	18.77
88	0.863	25,327	29,348			10,068	11,666	17.03
97	9.655	422,561	43,766			110,950	11,491	21.34
98	3.295	115,410	35,026			41,156	12,490	22.44
99	7.157	275,321	38,469			108,582	15,171	20.20
BEA	16.971	739,292	43,562	93,136	5,488	184,569	10,876	20.11
Active	36.950	1,409,508	38,146	93,136	2,521	430,710	11,657	19.96
Classified Total	36.950	1,409,508	38,146	93,136	2,521	430,710	11,657	19.96

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.443	141,215	41,015	31,046	9,017	37,547	10,905	20.56
21	2.513	76,765	30,547			29,099	11,579	22.13
89	0.239	7,051	29,502	16,557	69,276	830	3,473	22.45
97	3.083	125,486	40,703			24,110	7,820	21.70
98	1.390	47,531	34,195			13,088	9,416	18.64
99	2.508	103,361	41,213			16,116	6,426	19.51
BEA	6.526	266,701	40,867	31,046	4,757	61,657	9,448	21.08
Active	13.176	501,409	38,055	47,603	3,613	120,789	9,167	20.62
Classified Total	13.176	501,409	38,055	47,603	3,613	120,789	9,167	20.62

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.906	114,975	39,565	27,687	9,528	31,729	10,919	18.82
51	0.024	838	34,917			319	13,273	21.42
53	0.215	7,617	35,428			2,853	13,269	21.40
55	0.260	9,204	35,400			3,450	13,268	21.40
62	0.215	7,617	35,428			2,853	13,269	21.40
68				360				
97	4.037	153,947	38,134			42,353	10,491	22.03
98	1.056	37,481	35,493			10,498	9,941	32.48
99	0.650	27,420	42,185			4,224	6,499	24.44
BEA	6.943	268,922	38,733	27,687	3,988	74,082	10,670	20.87
Active	9.363	359,099	38,353	28,047	2,996	98,278	10,496	22.13
Classified Total	9.363	359,099	38,353	28,047	2,996	98,278	10,496	22.13

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.232	632,478	32,887	77,545	4,032	237,842	12,367	20.39
51	1.092	31,832	29,150			11,331	10,376	20.83
55	2.293	68,140	29,717			34,909	15,224	20.92
65	0.327	9,995	30,566	450	1,376	5,173	15,818	20.32
79	0.578	39,802	68,862			6,026	10,426	8.38
97	13.266	639,498	48,206	5,500	415	134,253	10,120	20.25
98	3.307	114,131	34,512			26,728	8,082	19.01
99	5.650	239,824	42,447			40,527	7,173	20.43
BEA	32.498	1,271,976	39,140	83,045	2,555	372,094	11,450	20.32
Active	45.745	1,775,700	38,817	83,495	1,825	496,788	10,860	20.02
Classified Total	45.745	1,775,700	38,817	83,495	1,825	496,788	10,860	20.02

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.330	566,598	36,960	92,202	6,014	223,604	14,586	21.03
02	0.633	20,648	32,619			1,676	2,648	21.23
21	10.668	358,297	33,586			126,218	11,831	21.29
24	0.289	9,758	33,765			765	2,648	21.16
31	0.539	19,095	35,427			9,559	17,735	21.08
51	1.886	63,952	33,909			18,454	9,785	21.24
52	1.500	70,898	47,265			11,325	7,550	20.63
55	1.201	40,047	33,345			20,012	16,663	21.28
67	0.290	10,827	37,334			2,257	7,782	21.02
68	2.213	80,112	36,201			31,636	14,296	21.10
79	0.554	18,542	33,469			10,112	18,252	21.16
97	11.035	436,835	39,586	6,000	544	112,049	10,154	23.68
98	3.322	114,571	34,489			42,564	12,813	24.70
99	5.159	215,229	41,719	17,306	3,355	67,854	13,153	21.71
BEA	27.537	1,043,176	37,883	98,202	3,566	346,888	12,597	22.13
Active	54.619	2,025,409	37,082	115,508	2,115	678,085	12,415	21.92
Classified Total	54.619	2,025,409	37,082	115,508	2,115	678,085	12,415	21.92

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.942	794,381	39,835	171,942	8,622	255,389	12,807	9.25
02	1.354	51,000	37,666			23,402	17,284	9.54
21	13.081	461,143	35,253			172,763	13,207	9.61
22	0.122	5,056	41,443			1,428	11,706	9.27
24	12.347	415,002	33,612			169,137	13,699	10.27
31	1.004	45,720	45,538			12,897	12,846	9.95
51	8.348	299,809	35,914			132,678	15,893	9.93
53	4.320	153,659	35,569			47,883	11,084	9.38
55	10.430	366,731	35,161			149,749	14,358	9.58
65	7.320	269,797	36,858			100,048	13,668	9.61
79	1.616	79,784	49,371			18,720	11,584	8.17
97	36.624	1,712,546	46,760	11,665	319	458,505	12,519	8.71
98	11.212	429,907	38,343			145,606	12,987	8.02
99	8.350	361,881	43,339			102,727	12,303	7.44
BEA	58.924	2,603,647	44,187	183,607	3,116	750,193	12,732	8.91
Active	136.070	5,446,416	40,027	183,607	1,349	1,790,932	13,162	9.00
Classified Total	136.070	5,446,416	40,027	183,607	1,349	1,790,932	13,162	9.00

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.874	391,416	44,108	99,979	11,267	152,470	17,182	21.27
21	5.785	189,360	32,733			65,310	11,290	20.21
24	2.519	79,185	31,435			39,219	15,569	20.35
29	0.178	5,091	28,601			554	3,113	20.07
31	0.716	22,922	32,014			8,774	12,254	20.61
51	5.634	222,510	39,494			79,906	14,183	22.44
52	0.087	9,338	107,333			2,015	23,160	19.72
53	1.136	42,028	36,996			14,260	12,553	16.19
55	5.467	190,945	34,927			75,164	13,749	21.49
65	5.862	197,669	33,720			73,277	12,500	21.57
68	0.297	9,763	32,872			5,560	18,719	20.73
76	0.731	36,662	50,153			9,322	12,752	19.36
79	4.795	171,299	35,725			76,933	16,044	18.01
97	18.764	876,026	46,687			243,356	12,969	20.46
98	6.102	213,436	34,978			74,835	12,264	20.45
99	4.833	217,522	45,008			79,503	16,450	19.49
BEA	28.354	1,290,364	45,509	99,979	3,526	404,600	14,270	20.70
Active	71.780	2,875,172	40,055	99,979	1,393	1,000,457	13,938	20.48
Classified Total	71.780	2,875,172	40,055	99,979	1,393	1,000,457	13,938	20.48

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.258	661,207	43,335	169,414	11,103	195,299	12,800	22.48
02	2.145	94,997	44,288	3,706	1,728	17,570	8,191	26.03
03	1.039	50,600	48,701			16,745	16,116	21.82
21	18.833	793,608	42,139			246,165	13,071	21.70
31	0.406	18,192	44,808			6,115	15,062	20.40
51	0.649	24,675	38,020			7,075	10,901	21.31
55	3.928	140,215	35,696			27,244	6,936	21.73
65	0.778	30,878	39,689			9,517	12,233	21.11
74	0.141	6,424	45,560			1,763	12,504	20.85
79	6.011	284,022	47,250			60,917	10,134	20.33
97	20.964	1,090,236	52,005	550	26	277,503	13,237	23.68
98	6.522	239,433	36,712			83,888	12,862	28.09
BEA	38.773	1,864,632	48,091	173,670	4,479	496,487	12,805	23.33
Active	76.674	3,434,487	44,793	173,670	2,265	949,801	12,388	22.95
Classified Total	76.674	3,434,487	44,793	173,670	2,265	949,801	12,388	22.95

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.079	39,477	36,587	6,985	6,474	4,318	4,002	10.01
21	0.787	26,828	34,089					
51	0.789	25,571	32,409					
97	3.738	185,903	49,733	6,300	1,685	24,249	6,487	15.95
98	0.898	28,674	31,931					
99	1.086	41,111	37,855	2,908	2,678	22,109	20,358	18.33
BEA	4.817	225,380	46,788	13,285	2,758	28,567	5,930	14.79
Active	8.377	347,564	41,490	16,193	1,933	50,676	6,049	12.15
Classified Total	8.377	347,564	41,490	16,193	1,933	50,676	6,049	12.15

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.476	14,513	30,489			8,719	18,317	20.81
97	0.318	11,754	36,962					9.59
99	0.886	32,551	36,739	11,534	13,018	3,938	4,445	17.57
BEA	0.794	26,267	33,082			8,719	10,981	16.99
Active	1.680	58,818	35,011	11,534	6,865	12,657	7,534	17.29
Classified Total	1.680	58,818	35,011	11,534	6,865	12,657	7,534	17.29

Green Dot Public Schools Destiny (27904)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.248	299,560	47,945			34,664	5,548	9.79
BEA	6.248	299,560	47,945			34,664	5,548	9.79
Active	6.248	299,560	47,945			34,664	5,548	9.79
Classified Total	6.248	299,560	47,945			34,664	5,548	9.79

Green Dot Public Schools Excel (17906)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01		281,500						
BEA		281,500						
Active		281,500						
Classified Total		281,500						

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.461	44,077	30,169	2,750	1,882	7,874	5,389	18.46
51	0.003	86	28,667			10	3,288	21.20
97	2.534	107,250	42,324			40,232	15,877	22.02
98	0.814	25,946	31,875			8,070	9,914	20.85
99	1.258	49,536	39,377			15,938	12,670	22.71
BEA	3.995	151,327	37,879	2,750	688	48,106	12,041	20.83
Active	6.070	226,895	37,380	2,750	453	72,124	11,882	21.20
Classified Total	6.070	226,895	37,380	2,750	453	72,124	11,882	21.20

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.060	218,075	43,098	26,954	5,327	65,861	13,016	21.62
21	7.124	256,326	35,981			82,367	11,562	22.09
24	0.872	32,020	36,720			15,484	17,757	18.20
51	2.158	75,764	35,108			27,808	12,886	22.06
55	0.597	22,290	37,337			8,220	13,768	20.50
65	0.230	7,957	34,596			1,015	4,412	22.99
97	9.687	484,719	50,038	2,768	286	110,801	11,438	23.60
98	1.691	70,298	41,572			27,259	16,120	25.13
99	6.869	325,620	47,404			82,641	12,031	23.44
BEA	14.747	702,794	47,657	29,722	2,015	176,663	11,980	23.00
Active	34.288	1,493,069	43,545	26,954	786	421,456	12,292	22.84
On Leave				2,768				
Classified Total	34.288	1,493,069	43,545	29,722	867	421,456	12,292	22.84

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.935	77,620	40,114	2,231	1,153	14,229	7,354	19.35
24	0.736	23,188	31,505			4,693	6,376	19.44
55	0.013	368	28,308			34	2,596	19.10
97	2.660	113,300	42,594			33,133	12,456	20.33
98	1.303	41,083	31,530			17,476	13,412	23.87
99	2.470	104,059	42,129			30,821	12,478	14.05
BEA	4.595	190,920	41,550	2,231	486	47,362	10,307	19.94
Active	9.117	359,618	39,445	2,231	245	100,385	11,011	18.46
Classified Total	9.117	359,618	39,445	2,231	245	100,385	11,011	18.46

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.559	337,858	35,344			102,499	10,723	20.06
21	4.187	130,644	31,202			41,060	9,807	20.55
24	3.951	120,431	30,481			37,129	9,397	21.64
31	0.167	6,488	38,850			893	5,344	20.04
38	0.170	5,529	32,524			2,792	16,424	21.03
51	1.656	51,799	31,280			24,046	14,520	20.58
53	0.909	27,593	30,355			11,931	13,125	21.12
55	4.221	128,966	30,553			34,421	8,155	20.36
65	3.287	99,512	30,274			21,535	6,552	21.11
97	16.182	788,407	48,721			172,546	10,663	19.79
98	6.274	208,579	33,245			71,222	11,352	20.24
99	6.317	256,392	40,588			77,586	12,282	17.51
BEA	25.908	1,132,753	43,722			275,938	10,651	19.87
Active	56.880	2,162,198	38,013			597,660	10,507	19.84
Classified Total	56.880	2,162,198	38,013			597,660	10,507	19.84

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	204.644	9,446,030	46,158	11,160	55	2,248,380	10,987	19.98
02	0.517	21,359	41,313			6,093	11,785	22.72
03	2.346	92,422	39,396			28,352	12,085	22.10
21	136.986	5,430,545	39,643			1,680,589	12,268	20.93
22	0.060	2,394	39,900			746	12,427	21.35
24	12.704	502,237	39,534			144,625	11,384	20.49
31	4.327	213,814	49,414	200	46	44,977	10,395	17.95
34	0.500	26,921	53,842	4,000	8,000	4,860	9,719	8.79
38		2						
45	5.413	242,235	44,751	4,000	739	57,355	10,596	19.94
51	19.302	810,410	41,986			226,318	11,725	20.27
52	0.500	21,892	43,784			6,401	12,802	22.26
55	21.743	943,923	43,413			256,652	11,804	19.56
58	0.892	52,014	58,312			2,411	2,703	18.55
61	3.479	149,936	43,097			48,947	14,069	29.12
64	0.600	29,859	49,765			6,167	10,278	57.94
65	34.644	1,429,256	41,256			432,295	12,478	20.08
68	0.750	48,699	64,932			863	1,151	20.40
69	14.526	673,053	46,334			160,460	11,046	19.92

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	0.333	33,207	99,721			3,079	9,247	20.79
78	0.500	24,882	49,764			9,175	18,350	26.49
79	6.300	305,303	48,461			63,740	10,117	17.78
89	10.210	422,398	41,371			107,474	10,526	21.08
97	186.486	9,800,233	52,552	6,300	34	1,778,510	9,537	19.81
98	54.654	2,019,015	36,942			504,611	9,233	18.13
99	71.501	3,188,153	44,589			940,350	13,152	19.83
CP	5.050	415,922	82,361	3,000	594	47,776	9,461	18.67
BEA	401.887	19,750,592	49,145	25,660	64	4,140,176	10,302	19.86
Active	798.967	36,346,114	45,491	28,660	36	8,811,207	11,028	19.96
Classified Total	798.967	36,346,114	45,491	28,660	36	8,811,207	11,028	19.96

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.007	797,887	36,256	70,924	3,223	264,711	12,028	21.53
21	9.471	342,279	36,140			95,165	10,048	20.24
24	3.390	117,942	34,791			46,767	13,796	19.01
51	0.236	7,384	31,288			3,201	13,563	20.98
55	1.223	40,613	33,208			12,752	10,427	20.92
89	1.000	37,586	37,586			9,012	9,012	20.72
97	23.826	1,260,892	52,921			300,480	12,611	23.53
BEA	45.833	2,058,779	44,919	70,924	1,547	565,191	12,332	22.74
Active	61.153	2,604,583	42,591	70,924	1,160	732,088	11,971	22.18
Classified Total	61.153	2,604,583	42,591	70,924	1,160	732,088	11,971	22.18

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.479	257,254	34,397	1,460	195	96,575	12,913	19.79
21	3.420	114,764	33,557			47,854	13,992	21.28
24	0.148	5,147	34,777			3,841	25,951	20.04
51	0.124	4,098	33,048			1,073	8,653	20.22
55	0.059	2,059	34,898			961	16,285	22.69
68	0.594	20,587	34,658			9,673	16,285	23.10
97	4.467	216,411	48,447	4,073	912	56,032	12,543	24.99
98	1.648	62,512	37,932	465	282	24,305	14,748	30.44
99	4.275	167,431	39,165	638	149	65,707	15,370	26.03
BEA	11.946	473,665	39,651	5,533	463	152,607	12,775	22.11
Active	22.214	850,263	38,276			306,020	13,776	23.46
On Leave				6,636				
Classified Total	22.214	850,263	38,276	6,636	299	306,020	13,776	23.46

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.592	777,673	36,017	334,479	15,491	251,408	11,644	20.83
02	1.032	40,368	39,116	3,198	3,099	13,560	13,140	20.17
21	3.741	128,420	34,328	5,969	1,596	60,832	16,261	20.95
24	6.958	211,829	30,444	12,433	1,787	101,788	14,629	20.59
31	0.247	7,930	32,105	555	2,247	5,175	20,950	22.65
38	0.330	10,007	30,324	546	1,655	7,114	21,558	21.29
51	3.322	104,387	31,423	6,096	1,835	55,930	16,836	20.55
55	3.680	111,618	30,331	6,670	1,813	42,447	11,534	20.27
65	0.908	31,931	35,166	2,226	2,452	10,755	11,845	18.60
68	0.343	12,860	37,493	490	1,429	918	2,677	10.17
89	3.909	213,318	54,571	896	229	47,460	12,141	24.32
97	21.411	973,517	45,468	32,183	1,503	251,706	11,756	24.46
98	7.756	278,571	35,917	16,088	2,074	97,070	12,515	25.30
99	7.332	343,193	46,808	15,725	2,145	87,955	11,996	20.45
BEA	44.282	1,799,488	40,637	370,415	8,365	521,848	11,785	22.75
Active	82.561	3,245,622	39,312	424,763	5,145	1,034,119	12,526	22.32
On Leave				12,791				
Classified Total	82.561	3,245,622	39,312	437,554	5,300	1,034,119	12,526	22.32

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.811	181,501	47,626	2,530	664	57,762	15,157	18.58
21	2.458	86,884	35,347			51,004	20,750	18.41
29	0.474	20,312	42,852			7,633	16,103	18.27
51	0.259	11,595	44,768			4,171	16,103	17.16
52	0.646	33,600	52,012			8,496	13,152	19.27
55	0.591	34,693	58,702			9,990	16,903	18.16
97	4.401	183,641	41,727			55,888	12,699	20.22
98	1.785	60,148	33,696			19,806	11,096	17.76
99	1.462	62,178	42,529			49,533	33,880	17.98
BEA	8.212	365,142	44,464	2,530	308	113,650	13,840	19.28
Active	15.887	674,552	42,459	2,530	159	264,282	16,635	18.70
Classified Total	15.887	674,552	42,459	2,530	159	264,282	16,635	18.70

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.539	67,244	43,693			7,162	4,654	18.89
97	1.616	104,453	64,637			18,254	11,296	18.22
98	0.022	686	31,182			55	2,498	19.87
99	0.775	32,049	41,354			5,605	7,232	13.02
BEA	3.155	171,697	54,421			25,417	8,056	18.48
Active	3.952	204,432	51,729			31,076	7,863	17.54
Classified Total	3.952	204,432	51,729			31,076	7,863	17.54

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	188.012	8,913,096	47,407	272,594	1,450	2,357,580	12,540	19.24
21	75.446	2,935,306	38,906			1,018,503	13,500	19.02
31	9.548	424,104	44,418			135,196	14,160	19.83
34	0.631	26,092	41,350			4,601	7,292	21.11
56	3.189	144,567	45,333			42,175	13,225	17.80
57	2.626	99,162	37,762			45,096	17,173	21.54
65	3.097	109,664	35,410			34,421	11,114	20.21
69	1.973	178,053	90,245			11,500	5,829	33.43
79	5.169	253,704	49,082	1,200	232	63,358	12,257	19.32
88	78.878	3,626,410	45,975	840	11	919,543	11,658	18.92
97	176.615	10,666,357	60,393	26,440	150	1,772,006	10,033	21.75
98	40.007	1,604,985	40,118	1,680	42	524,801	13,118	23.11
99	72.328	3,750,113	51,849	2,618	36	344,343	4,761	19.99
BEA	374.806	20,029,649	53,440	299,034	798	4,269,383	11,391	20.58
Active	657.519	32,731,613	49,780	305,372	464	7,273,122	11,061	20.32
Classified Total	657.519	32,731,613	49,780	305,372	464	7,273,122	11,061	20.32

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.530	83,253	32,906	864	342	26,855	10,615	19.80
51	0.105	3,185	30,333			1,596	15,196	21.05
52	0.010	289	28,900			50	4,961	20.36
55	0.120	3,624	30,200			1,823	15,196	21.05
89	0.029	1,165	40,172	1,000	34,483	331	11,417	23.80
97	2.791	109,478	39,225			31,692	11,355	22.24
98	0.719	23,397	32,541			11,417	15,879	29.35
99	0.578	22,504	38,934			8,451	14,621	20.51
BEA	5.321	192,731	36,221	864	162	58,547	11,003	21.18
Active	6.882	246,895	35,875	1,864	271	82,214	11,946	21.83
Classified Total	6.882	246,895	35,875	1,864	271	82,214	11,946	21.83

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.880	275,288	23,172	124,873	10,511	110,866	9,332	20.45
51	1.282	38,344	29,910			11,251	8,776	20.37
55	0.636	19,408	30,516			1,667	2,621	20.78
97	13.136	422,883	32,193	6,760	515	106,275	8,090	25.11
98	1.883	50,808	26,982			17,780	9,442	27.94
BEA	25.016	698,171	27,909	131,633	5,262	217,142	8,680	23.25
Active	28.817	806,731	27,995	125,873	4,368	247,839	8,600	23.35
On Leave				5,760				
Classified Total	28.817	806,731	27,995	131,633	4,568	247,839	8,600	23.35

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.633	19,563	30,905			1,993	3,149	19.00
21	0.342	9,989	29,208			5,829	17,044	19.52
51	0.361	10,987	30,435			1,173	3,248	18.84
68	0.138	6,307	45,703					7.49
97	1.668	47,306	28,361			21,763	13,047	24.31
98	0.757	23,301	30,781			12,839	16,960	23.36
99	1.038	36,882	35,532			10,235	9,860	26.97
BEA	2.301	66,869	29,061			23,756	10,324	22.61
Active	4.937	154,335	31,261			53,832	10,904	22.46
Classified Total	4.937	154,335	31,261			53,832	10,904	22.46

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.771	1,352,397	36,779	449,066	12,213	410,707	11,169	20.96
21	37.382	1,149,883	30,760	13,000	348	322,053	8,615	21.09
24	3.056	94,778	31,014			34,482	11,283	21.22
31	1.879	77,675	41,338			22,292	11,864	20.54
34	0.120	4,820	40,167			1,356	11,296	20.49
51	5.579	178,016	31,908			60,228	10,796	21.92
55	9.075	285,130	31,419			84,673	9,330	21.82
58	0.866	33,247	38,391	1,250	1,443	10,513	12,139	20.64
65	3.126	105,150	33,637			27,765	8,882	19.73
68	1.264	52,550	41,574			10,570	8,362	18.98
89				6,900				
97	60.156	2,637,601	43,846	2,800	47	755,498	12,559	23.73
98	20.926	678,040	32,402			181,510	8,674	25.25
99	19.650	885,676	45,073			223,606	11,379	21.51
BEA	98.926	4,072,493	41,167	451,866	4,568	1,189,853	12,028	22.73
Active	199.850	7,534,963	37,703	473,016	2,367	2,145,251	10,734	22.40
Classified Total	199.850	7,534,963	37,703	473,016	2,367	2,145,251	10,734	22.40

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	164.026	5,915,929	36,067	1,192,812	7,272	2,098,828	12,796	19.45
02	0.765	28,911	37,792			11,619	15,188	19.34
21	110.359	3,492,500	31,647			1,530,713	13,870	20.52
22	1.011	35,924	35,533			17,484	17,293	19.78
24	11.443	405,188	35,409			134,466	11,751	21.95
31	4.158	168,758	40,586			68,248	16,414	16.73
39	0.406	15,858	39,059			6,644	16,365	17.56
45	8.498	334,169	39,323			100,091	11,778	23.72
51	15.074	506,294	33,587			192,269	12,755	19.42
53	2.939	112,202	38,177			37,814	12,866	19.11
55	20.015	654,880	32,719			271,355	13,558	19.56
56	1.100	36,632	33,302			11,780	10,709	16.71
65	17.476	555,962	31,813			236,397	13,527	19.52
74	0.430	14,290	33,233			3,649	8,486	18.20
79	17.876	672,664	37,629			292,176	16,345	18.42
86	1.271	53,984	42,474			16,247	12,783	20.31
97	164.948	7,918,985	48,009	77,605	470	1,794,461	10,879	22.38
98	53.571	1,667,897	31,134			624,307	11,654	27.06
99	60.053	2,469,645	41,124	840	14	859,805	14,317	24.05

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	342.395	14,366,752	41,960	1,270,417	3,710	4,073,246	11,896	21.10
Active	655.419	25,060,672	38,236	1,271,257	1,940	8,308,352	12,676	21.56
Classified Total	655.419	25,060,672	38,236	1,271,257	1,940	8,308,352	12,676	21.56

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	275.876	11,799,498	42,771	34,398	125	3,666,663	13,291	22.94
02	0.612	26,051	42,567			10,369	16,942	33.58
03	3.000	126,017	42,006			45,873	15,291	22.46
21	147.885	5,712,981	38,631	9,100	62	2,069,137	13,992	24.92
24	35.931	1,360,738	37,871			575,098	16,006	23.52
31	6.030	264,914	43,933	1,200	199	79,514	13,186	19.69
34	0.182	8,224	45,187			1,842	10,118	19.65
51	24.950	973,930	39,035	2,925	117	303,297	12,156	24.81
52	0.250	12,132	48,528			2,752	11,009	18.66
55	43.776	1,649,617	37,683	425	10	606,786	13,861	24.58
65	38.670	1,454,454	37,612			559,950	14,480	24.40
68	0.815	51,368	63,028	800	982	12,100	14,847	20.98
69	1.130	37,214	32,933			14,147	12,520	31.12
74	0.302	12,011	39,772			883	2,923	34.65
79	0.641	26,242	40,939	450	702	9,209	14,367	33.54
97	276.839	16,969,086	61,296	411,615	1,487	3,079,227	11,123	21.79
98	73.268	2,844,099	38,818	11,200	153	999,341	13,640	21.09
99	105.193	5,497,875	52,265	49,200	468	1,529,920	14,544	22.52
BEA	559.539	29,067,773	51,950	447,213	799	6,837,614	12,220	22.25

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	1,035.350	48,826,451	47,159	521,313	504	13,566,107	13,103	22.76
Classified Total	1,035.350	48,826,451	47,159	521,313	504	13,566,107	13,103	22.76

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.118	300,287	36,990	91,934	11,325	94,891	11,689	19.69
02	1.539	54,688	35,535			20,409	13,261	16.50
21	7.024	217,189	30,921			91,969	13,094	19.84
24	2.740	78,876	28,787			30,753	11,224	17.99
31	0.095	2,951	31,063			1,592	16,761	17.12
38	0.087	2,699	31,023			1,458	16,761	17.12
51	0.502	14,296	28,478			1,351	2,692	19.06
55	2.140	62,634	29,268			25,371	11,856	18.78
79	0.365	11,302	30,964			6,118	16,761	17.12
97	8.545	362,676	42,443			80,982	9,477	21.47
98	2.784	88,733	31,872			35,156	12,628	22.91
99	5.807	247,379	42,600			65,538	11,286	19.50
BEA	18.297	720,602	39,384	91,934	5,025	197,875	10,815	20.29
Active	39.746	1,443,710	36,323	91,934	2,313	455,590	11,463	19.99
Classified Total	39.746	1,443,710	36,323	91,934	2,313	455,590	11,463	19.99

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.022	511,599	36,485	30,486	2,174	174,295	12,430	20.44
21	7.490	239,305	31,950			95,819	12,793	21.22
24	5.719	177,940	31,114			80,600	14,093	22.83
51	2.820	93,221	33,057			37,175	13,183	24.55
53	1.213	40,997	33,798			18,691	15,409	19.58
55	3.897	120,141	30,829			41,801	10,726	21.57
58	0.091	2,932	32,220			1,275	14,012	21.23
65	1.490	47,601	31,947			11,284	7,573	21.45
73		1,897						
79	3.838	135,473	35,298			41,404	10,788	22.66
97	21.294	996,681	46,806	22,901	1,075	213,822	10,041	22.87
98	5.101	202,076	39,615			37,200	7,293	23.27
99	5.996	330,499	55,120	4,017	670	77,013	12,844	21.72
BEA	35.316	1,508,280	42,708	53,387	1,512	388,117	10,990	22.03
Active	72.971	2,900,362	39,747	34,503	473	830,378	11,380	22.10
On Leave				22,901				
Classified Total	72.971	2,900,362	39,747	57,404	787	830,378	11,380	22.10

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.512	159,088	35,259	63,878	14,157	72,889	16,154	20.64
21	3.322	96,102	28,929	4,108	1,237	60,384	18,177	20.95
51	2.033	60,562	29,789			36,208	17,810	20.90
55	0.447	14,042	31,414			8,101	18,122	20.82
65	0.633	21,911	34,615			10,656	16,834	20.67
97	8.500	358,737	42,204	720	85	106,560	12,536	20.36
98	3.496	83,840	23,982			31,968	9,144	20.29
99	3.810	156,722	41,134	720	189	74,592	19,578	18.98
BEA	13.012	517,825	39,796	64,598	4,964	179,449	13,791	20.45
Active	26.753	951,004	35,548	69,426	2,595	401,358	15,002	20.28
Classified Total	26.753	951,004	35,548	69,426	2,595	401,358	15,002	20.28

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.415	100,539	41,631	31,315	12,967	31,706	13,129	20.00
51	0.675	22,217	32,914			10,233	15,160	18.99
52	0.266	8,752	32,902			3,564	13,400	20.69
79	0.377	12,411	32,920			4,570	12,121	20.68
97	2.959	131,489	44,437			39,525	13,358	21.47
98	1.060	36,472	34,408			13,703	12,927	21.56
99	1.156	51,085	44,191			10,891	9,422	21.68
BEA	5.374	232,028	43,176	31,315	5,827	71,231	13,255	20.94
Active	8.908	362,965	40,746	31,315	3,515	114,192	12,819	21.01
Classified Total	8.908	362,965	40,746	31,315	3,515	114,192	12,819	21.01

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.635	450,759	20,835	204,010	9,430	154,189	7,127	25.88
21	11.346	357,713	31,528	29	3	145,448	12,819	24.59
31	1.297	42,152	32,500			9,360	7,217	20.81
51	1.064	34,981	32,877			11,881	11,166	23.84
52	0.004	170	42,500			49	12,255	23.65
55	1.060	37,215	35,108			14,135	13,335	23.49
58	0.060	1,999	33,317	147	2,450	743	12,391	23.44
65	0.525	18,078	34,434			6,864	13,074	23.61
86	3.780	34,464	9,117			12,546	3,319	25.07
89	2.173	32,068	14,757			9,309	4,284	22.22
97	39.310	1,105,902	28,133			269,824	6,864	27.11
98	7.403	153,748	20,768			73,439	9,920	28.62
BEA	62.242	1,598,813	25,687	204,010	3,278	433,374	6,963	26.55
Active	89.657	2,269,249	25,310	204,186	2,277	707,787	7,894	26.18
Classified Total	89.657	2,269,249	25,310	204,186	2,277	707,787	7,894	26.18

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.675	255,815	38,324	98,049	14,689	96,318	14,430	19.30
21	3.254	116,683	35,858	9,646	2,964	45,691	14,041	18.77
24	0.578	19,789	34,237	1,152	1,993	10,934	18,917	20.79
51	1.024	36,117	35,271	2,245	2,192	13,026	12,720	18.15
55	0.834	31,465	37,728	859	1,030	14,640	17,554	16.02
65	0.131	4,613	35,214	161	1,229	1,961	14,967	17.81
68	0.244	9,873	40,463	731	2,996	3,212	13,163	19.84
79	1.549	71,212	45,973	7,807	5,040	15,296	9,874	19.27
97	8.760	466,023	53,199	26,401	3,014	118,931	13,577	18.81
98	3.170	121,293	38,263	8,588	2,709	44,432	14,016	22.74
99	3.950	182,731	46,261	16,119	4,081	62,523	15,829	17.54
BEA	15.435	721,838	46,766	124,450	8,063	215,249	13,946	18.96
Active	30.169	1,315,614	43,608	171,758	5,693	426,963	14,152	19.01
Classified Total	30.169	1,315,614	43,608	171,758	5,693	426,963	14,152	19.01

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.071	83,654	40,393	4,165	2,011	20,879	10,082	18.33
21	1.318	40,842	30,988					23.54
97	2.313	112,055	48,446			31,048	13,423	20.95
98	1.168	35,798	30,649			21,980	18,818	18.11
99	2.212	99,840	45,136			21,884	9,893	20.71
BEA	4.384	195,709	44,642	4,165	950	51,927	11,845	19.77
Active	9.082	372,189	40,981	4,165	459	95,791	10,547	20.09
Classified Total	9.082	372,189	40,981	4,165	459	95,791	10,547	20.09

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.947	504,954	39,002	219,340	16,941	161,787	12,496	21.28
21	7.271	238,311	32,776			100,176	13,777	18.98
24	5.263	172,828	32,838			59,960	11,393	20.60
31	0.221	9,792	44,308			2,262	10,236	20.40
53	0.759	30,115	39,677			10,686	14,080	19.05
55	1.145	38,276	33,429			17,194	15,017	17.36
65	2.774	89,565	32,287			40,673	14,662	20.86
79	2.948	99,638	33,799			38,009	12,893	20.39
89				3,618				
97	15.722	772,436	49,131	12,000	763	155,649	9,900	21.23
98	6.850	243,933	35,611			86,034	12,560	22.88
99	7.340	343,800	46,839			82,457	11,234	19.09
BEA	28.890	1,287,182	44,555	231,340	8,008	319,698	11,066	21.25
Active	63.240	2,543,648	40,222	234,958	3,715	754,887	11,937	20.68
Classified Total	63.240	2,543,648	40,222	234,958	3,715	754,887	11,937	20.68

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.555	58,985	37,932	24,284	15,617	33,936	21,824	21.07
51	0.306	10,991	35,918			5,160	16,863	20.82
52	2.090	75,362	36,058			16,523	7,906	16.90
55	0.627	18,440	29,410			7,330	11,690	43.60
65	0.431	12,667	29,390			3,676	8,529	51.96
79	0.880	28,762	32,684			9,093	10,333	20.35
88	1.789	67,887	37,947			26,311	14,707	20.79
97	4.331	207,340	47,873	500	115	61,086	14,104	24.74
98	1.470	52,181	35,497			25,049	17,040	23.21
99	2.280	87,808	38,512			28,286	12,406	21.32
BEA	5.886	266,325	45,247	24,784	4,211	95,022	16,144	23.87
Active	15.759	620,423	39,369	24,784	1,573	216,450	13,735	22.28
Classified Total	15.759	620,423	39,369	24,784	1,573	216,450	13,735	22.28

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.683	3,049,233	45,727	624,527	9,366	942,910	14,140	20.04
02	1.172	47,456	40,491	3,017	2,574	19,596	16,720	17.77
21	20.228	873,556	43,185	52,719	2,606	331,431	16,385	19.61
24	18.440	732,439	39,720	64,099	3,476	321,801	17,451	20.40
31	3.451	140,067	40,587	5,257	1,523	28,214	8,176	20.65
34	0.847	45,098	53,244	1,234	1,457	8,200	9,681	21.88
51	3.309	126,094	38,106	8,973	2,712	37,338	11,284	18.35
55	8.320	315,624	37,936	21,402	2,572	111,757	13,432	20.29
65	3.718	138,953	37,373	8,322	2,238	45,250	12,170	20.55
79	6.977	354,274	50,777	31,510	4,516	90,213	12,930	19.95
86	1.500	120,961	80,641	1,457	971	11,658	7,772	25.59
89	1.000	55,999	55,999			6,210	6,210	37.77
97	79.845	4,464,562	55,915	49,822	624	1,004,912	12,586	22.03
98	20.148	815,744	40,488	53,738	2,667	238,639	11,844	21.86
99	45.827	2,252,761	49,158	151,726	3,311	638,465	13,932	21.71
BEA	151.998	7,746,416	50,964	683,857	4,499	2,003,831	13,183	21.16
Active	281.465	13,532,821	48,080	1,077,803	3,829	3,836,593	13,631	21.15
Classified Total	281.465	13,532,821	48,080	1,077,803	3,829	3,836,593	13,631	21.15

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	282.212	12,521,201	44,368	434,727	1,540	3,468,139	12,289	19.66
02	1.823	79,212	43,451	1,239	680	18,562	10,182	20.36
21	134.468	5,522,971	41,073	4,912	37	1,935,839	14,396	20.05
24	27.829	1,134,112	40,753			375,938	13,509	19.69
31	8.000	377,145	47,143	480	60	110,703	13,838	20.21
34	0.502	25,766	51,327	480	956	6,507	12,962	18.47
38	1.442	48,932	33,933			24,453	16,958	18.99
45	1.629	72,977	44,799	1,558	956	3,809	2,338	16.52
51	1.157	64,694	55,915			21,789	18,832	18.76
55	3.139	117,136	37,316	240	76	31,514	10,040	18.85
61	6.708	320,527	47,783			93,854	13,991	19.86
65	11.486	413,841	36,030	813	71	166,407	14,488	19.61
68	0.700	47,029	67,184			8,031	11,473	18.69
69	5.564	272,220	48,925			83,351	14,980	18.75
73	0.479	25,707	53,668			5,130	10,709	19.12
74	2.252	121,222	53,829	960	426	15,392	6,835	18.93
79	1.322	68,192	51,582	10,230	7,738	14,942	11,302	16.86
81	3.372	173,912	51,575			26,956	7,994	21.16
88	17.526	650,273	37,103	529	30	187,425	10,694	20.17

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	5.309	298,614	56,247	1,860	350	58,455	11,011	19.13
97	223.818	12,470,031	55,715	44,045	197	2,221,861	9,927	19.17
98	6.130	219,694	35,839			99,591	16,247	19.59
99	64.540	3,573,043	55,362	3,685	57	1,007,211	15,606	17.63
CP	20.353	1,712,445	84,137	14,539	714	208,856	10,262	19.29
BEA	517.984	25,546,332	49,319	482,529	932	5,829,580	11,254	19.42
Active	831.760	40,330,896	48,489	520,297	626	10,194,713	12,257	19.34
Classified Total	831.760	40,330,896	48,489	520,297	626	10,194,713	12,257	19.34

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.731	922,183	44,483	73,610	3,551	226,804	10,940	18.61
21	11.333	482,676	42,590			106,999	9,441	22.25
24	3.924	158,004	40,266			64,439	16,422	20.21
31	1.131	46,054	40,720			3,912	3,459	19.50
55	2.770	106,291	38,372			48,422	17,481	21.00
65	1.108	41,764	37,693			14,564	13,144	20.19
79	2.293	129,419	56,441			24,167	10,539	20.07
97	23.610	1,292,245	54,733	3,000	127	273,357	11,578	24.11
98	6.979	298,213	42,730			98,351	14,092	25.08
99	15.329	779,819	50,872			184,456	12,033	23.54
BEA	45.472	2,260,482	49,712	76,610	1,685	504,073	11,085	21.73
Active	89.208	4,256,668	47,716	76,610	859	1,045,471	11,719	22.21
Classified Total	89.208	4,256,668	47,716	76,610	859	1,045,471	11,719	22.21

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.354	10,002	28,254			918	2,594	19.78
21	0.208	5,831	28,034			584	2,808	20.68
97	1.516	78,130	51,537	1,000	660	20,539	13,548	19.47
98	0.346	12,247	35,396			4,844	13,999	23.66
99	0.290	12,319	42,479			15,763	54,355	6.63
BEA	1.870	88,132	47,129	1,000	535	21,458	11,475	19.50
Active	2.714	118,529	43,673	1,000	368	42,648	15,714	17.52
Classified Total	2.714	118,529	43,673	1,000	368	42,648	15,714	17.52

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.754	160,041	33,664	110,013	23,141	68,606	14,431	19.45
21	1.285	56,403	43,893			16,536	12,868	18.94
24	2.995	97,822	32,662			48,692	16,258	20.32
55	0.556	15,651	28,149			2,677	4,814	19.77
97	7.648	327,232	42,787			89,498	11,702	22.15
98	2.296	80,683	35,141			23,199	10,104	23.93
99	5.894	232,169	39,391			55,299	9,382	21.28
BEA	12.402	487,273	39,290	110,013	8,871	158,104	12,748	21.23
Active	25.428	970,001	38,147	110,013	4,326	304,506	11,975	21.21
Classified Total	25.428	970,001	38,147	110,013	4,326	304,506	11,975	21.21

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.708	129,962	35,049			48,868	13,179	19.67
21	1.283	36,390	28,363			10,001	7,795	32.77
53	0.344	10,567	30,718			4,652	13,523	19.97
65	0.271	8,233	30,380			3,665	13,523	20.16
79	0.494	19,036	38,534			6,681	13,524	18.76
97	2.774	119,975	43,250			26,906	9,699	21.61
98	1.815	57,336	31,590			14,646	8,069	13.31
99	3.641	174,708	47,984			59,795	16,423	20.94
BEA	6.482	249,937	38,559			75,774	11,690	20.61
Active	14.330	556,207	38,814			175,214	12,227	20.26
Classified Total	14.330	556,207	38,814			175,214	12,227	20.26

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.170	2,620,329	38,438	556,109	8,158	797,309	11,696	21.67
21	57.660	1,858,569	32,233			759,368	13,170	21.66
22	0.147	6,823	46,415			1,048	7,132	21.29
24	0.874	25,800	29,519			15,390	17,608	21.78
31	2.283	83,705	36,664			35,688	15,632	20.91
51	11.229	363,994	32,416			155,205	13,822	21.84
55	3.214	95,203	29,621			33,613	10,458	22.71
58	0.738	35,743	48,432			9,951	13,484	21.42
64	0.252	7,930	31,468			3,102	12,311	19.83
65	6.163	183,490	29,773			76,490	12,411	21.50
97	86.499	4,015,787	46,426	12,832	148	930,755	10,760	23.06
98	21.858	741,341	33,916	3,983	182	246,727	11,288	23.23
99	26.123	1,125,178	43,072	4,381	168	316,636	12,121	22.22
BEA	156.952	6,719,821	42,814	568,941	3,625	1,763,752	11,238	22.48
Active	285.210	11,163,892	39,143	577,305	2,024	3,381,282	11,855	22.32
Classified Total	285.210	11,163,892	39,143	577,305	2,024	3,381,282	11,855	22.32

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.560	29,118	51,996			7,637	13,637	13.01
21	2.385	72,262	30,299			17,170	7,199	20.79
51	0.333	10,101	30,333			4,363	13,102	20.64
52	0.099	6,423	64,879			1,361	13,744	8.78
55	0.968	30,820	31,839			12,568	12,983	20.68
97	2.165	82,180	37,958			22,003	10,163	27.96
98	0.891	24,938	27,989			9,031	10,136	23.38
BEA	2.725	111,298	40,843			29,640	10,877	23.27
Active	7.401	255,842	34,569			74,132	10,016	21.71
Classified Total	7.401	255,842	34,569			74,132	10,016	21.71

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.065	178,752	43,973	37,750	9,287	57,867	14,235	19.80
21	1.231	47,921	38,929	500	406	16,321	13,258	17.28
24	0.573	21,512	37,543			4,043	7,056	25.70
51	1.104	43,574	39,469			12,816	11,609	17.83
52	0.096	5,930	61,771			504	5,248	47.96
55	0.292	11,909	40,784			3,071	10,518	23.95
97	5.292	212,041	40,068			59,153	11,178	20.72
98	1.710	62,556	36,582			23,544	13,768	20.13
99	1.443	61,658	42,729			17,668	12,244	17.14
BEA	9.357	390,793	41,765	37,750	4,034	117,019	12,506	20.30
Active	15.806	645,853	40,861	38,250	2,420	194,987	12,336	19.81
Classified Total	15.806	645,853	40,861	38,250	2,420	194,987	12,336	19.81

Lummi Tribal Agency (37903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.848	150,349	31,013			38,866	8,017	10.43
21	3.848	209,912	54,551			44,789	11,640	10.15
97	1.000	54,710	54,710			9,169	9,169	10.05
98	2.848	89,311	31,359			30,052	10,552	13.89
99	4.272	156,562	36,648			34,911	8,172	12.77
BEA	5.848	205,059	35,065			48,035	8,214	10.32
Active	16.816	660,844	39,299			157,787	9,383	11.33
Classified Total	16.816	660,844	39,299			157,787	9,383	11.33

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.228	121,352	37,594	61,842	19,158	49,706	15,398	26.87
51	2.232	88,751	39,763			33,089	14,825	21.33
55	1.590	58,080	36,528			22,599	14,213	21.52
86	0.401	15,439	38,501			5,960	14,863	28.80
97	4.560	207,615	45,530			70,916	15,552	26.62
98	1.493	64,769	43,382			23,733	15,896	31.62
99	2.083	122,455	58,788			30,584	14,683	27.75
BEA	7.788	328,967	42,240	61,842	7,941	120,621	15,488	26.72
Active	15.587	678,461	43,527	61,842	3,968	236,587	15,178	26.22
Classified Total	15.587	678,461	43,527	61,842	3,968	236,587	15,178	26.22

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.717	1,134,488	36,934	351,544	11,445	380,796	12,397	19.84
02	1.209	44,652	36,933	2,391	1,978	7,220	5,972	17.48
21	21.568	726,162	33,668	37,380	1,733	264,201	12,250	20.34
22	0.041	1,763	43,000	131	3,195	471	11,486	20.92
24	5.800	182,874	31,530	9,270	1,598	68,563	11,821	22.00
31	0.787	30,138	38,295	2,417	3,071	8,553	10,868	16.60
34	0.077	3,020	39,221	192	2,494	946	12,288	17.19
51	4.380	141,247	32,248	8,564	1,955	64,182	14,653	20.23
53	0.631	22,538	35,718	1,252	1,984	3,824	6,060	16.83
55	3.151	102,373	32,489	6,408	2,034	36,104	11,458	16.81
65	2.908	94,318	32,434	5,183	1,782	30,957	10,645	19.43
79	0.318	16,465	51,777	1,044	3,283	7,147	22,475	20.05
97	28.185	1,349,737	47,888	12,771	453	279,314	9,910	24.03
98	6.560	254,335	38,771	12,617	1,923	85,245	12,995	24.32
99	11.677	517,190	44,291	30,680	2,627	141,848	12,148	23.55
BEA	60.975	2,562,035	42,018	369,315	6,057	676,830	11,100	21.87
Active	118.009	4,621,300	39,161	481,844	4,083	1,379,372	11,689	21.72
Classified Total	118.009	4,621,300	39,161	481,844	4,083	1,379,372	11,689	21.72

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.172	230,169	37,292	88,579	14,352	69,181	11,209	21.20
21	2.302	77,171	33,523			32,724	14,216	23.42
24	2.375	78,036	32,857			28,087	11,826	22.96
31	0.200	12,271	61,355			1,891	9,453	19.76
51	1.429	48,924	34,237			20,186	14,126	20.14
53	0.550	20,789	37,798			7,097	12,904	19.20
55	1.743	62,108	35,633			22,091	12,674	20.98
65	1.803	60,061	33,312			18,695	10,369	18.89
79	0.721	37,470	51,969			9,453	13,111	17.85
97	13.000	608,080	46,775			125,733	9,672	19.57
98	3.496	136,349	39,001			42,433	12,137	19.96
99	1.859	85,003	45,725			21,440	11,533	17.63
BEA	19.372	850,520	43,905	88,579	4,573	196,805	10,159	20.00
Active	35.650	1,456,431	40,854	88,579	2,485	399,012	11,192	20.06
Classified Total	35.650	1,456,431	40,854	88,579	2,485	399,012	11,192	20.06

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.260	43,074	34,186	10,708	8,498	13,581	10,779	19.19
21	0.101	2,855	28,267			1,374	13,607	16.57
24	0.041	1,020	24,878			559	13,623	13.96
55	0.703	19,927	28,346			9,565	13,606	16.70
58	0.173	4,067	23,509					9.84
79	0.087	10,920	125,517					8.01
97	3.315	124,944	37,690			28,080	8,471	25.45
98	1.210	31,741	26,232			16,286	13,460	28.69
99	0.732	27,694	37,833			471	643	17.30
BEA	4.575	168,018	36,725	10,708	2,341	41,661	9,106	23.63
Active	7.622	266,242	34,931	10,708	1,405	69,916	9,173	21.74
Classified Total	7.622	266,242	34,931	10,708	1,405	69,916	9,173	21.74

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.086	323,204	39,971	52,206	6,456	115,935	14,338	20.01
21	1.727	62,473	36,174			26,337	15,250	19.53
22	0.124	4,410	35,565			2,209	17,813	16.87
24	2.359	84,555	35,844	500	212	34,785	14,746	20.15
53	0.452	16,171	35,777			4,972	11,001	18.37
55	1.074	35,844	33,374	250	233	13,601	12,664	20.18
65	2.333	90,951	38,985			35,240	15,105	18.47
79	3.183	119,533	37,554			44,809	14,078	20.66
88	0.363	13,245	36,488			6,154	16,952	24.23
97	6.472	256,695	39,662	4,500	695	78,681	12,157	21.54
98	3.993	141,843	35,523			51,342	12,858	23.13
99	3.889	168,399	43,301			41,491	10,669	18.41
BEA	14.558	579,899	39,834	56,706	3,895	194,616	13,368	20.67
Active	34.055	1,317,323	38,682	57,013	1,674	455,557	13,377	20.33
On Leave				443				
Classified Total	34.055	1,317,323	38,682	57,456	1,687	455,557	13,377	20.33

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.996	69,268	34,703	36,090	18,081	27,333	13,694	22.57
02	0.735	32,449	44,148					21.06
21	1.226	40,262	32,840	219	179	5,519	4,501	21.02
51	0.218	7,588	34,807	224	1,028	3,818	17,512	21.39
55	0.180	6,286	34,922	270	1,500	3,152	17,512	21.39
97	4.000	196,209	49,052	3,890	973	16,728	4,182	23.50
98	1.139	40,558	35,608			20,640	18,121	29.21
99	1.975	74,456	37,699	925	468	6,877	3,482	25.20
BEA	6.731	297,926	44,262	39,980	5,940	44,061	6,546	23.05
Active	11.469	467,076	40,725	37,728	3,290	84,066	7,330	23.75
On Leave				3,890				
Classified Total	11.469	467,076	40,725	41,618	3,629	84,066	7,330	23.75

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.322	196,759	36,971	92,551	17,390	44,454	8,353	18.60
02	1.366	53,905	39,462			18,910	13,843	19.96
21	3.430	93,699	27,317			67,246	19,605	20.00
24	2.267	56,788	25,050			42,814	18,886	22.38
51	3.166	82,395	26,025			32,810	10,363	20.50
55	1.233	31,441	25,500			16,332	13,246	19.30
97	8.782	339,665	38,677			92,143	10,492	19.77
98	2.012	54,022	26,850			12,571	6,248	19.01
99	4.616	171,160	37,080			65,537	14,198	20.31
BEA	15.470	590,329	38,160	92,551	5,983	155,507	10,052	19.37
Active	32.194	1,079,834	33,541	92,551	2,875	392,818	12,202	19.78
Classified Total	32.194	1,079,834	33,541	92,551	2,875	392,818	12,202	19.78

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	80.637	3,648,243	45,243	1,219,025	15,117	1,011,214	12,540	20.07
02	0.792	43,062	54,371	4,637	5,855	12,354	15,598	20.43
21	25.967	1,102,109	42,443	86,738	3,340	316,717	12,197	19.70
22	0.595	30,129	50,637	2,788	4,686	3,502	5,886	19.73
24	30.009	1,280,241	42,662	98,193	3,272	387,955	12,928	20.05
29	1.886	73,888	39,177	6,828	3,620	26,396	13,996	19.98
31	3.994	246,528	61,725	15,508	3,883	50,664	12,685	19.11
34	0.337	14,345	42,567	662	1,964	3,846	11,413	20.03
51	6.154	252,394	41,013	21,998	3,575	83,714	13,603	20.47
55	11.578	472,441	40,805	39,615	3,422	109,560	9,463	19.18
58	1.497	72,000	48,096	5,830	3,894	21,922	14,644	20.57
65	3.340	135,922	40,695	10,648	3,188	42,433	12,704	20.24
67	0.385	20,925	54,351	2,254	5,855	6,080	15,792	19.40
68	2.048	109,089	53,266	10,479	5,117	27,226	13,294	20.21
74	0.451	18,501	41,022	1,191	2,641	7,444	16,506	18.28
79	18.858	1,051,477	55,758	95,290	5,053	194,421	10,310	20.06
89	4.250	222,401	52,330	4,232	996	55,594	13,081	17.61
97	116.498	6,248,093	53,633	405,537	3,481	1,218,795	10,462	23.35
98	31.527	1,173,316	37,216	107,674	3,415	415,812	13,189	24.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	58.829	2,856,358	48,554	193,777	3,294	653,801	11,114	23.43
BEA	202.258	10,200,271	50,432	1,645,369	8,135	2,296,873	11,356	22.01
Active	399.632	19,071,462	47,723	2,332,904	5,838	4,649,451	11,634	21.84
Classified Total	399.632	19,071,462	47,723	2,332,904	5,838	4,649,451	11,634	21.84

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.281	156,706	29,674	3,750	710	61,667	11,677	19.24
21	2.309	67,725	29,331			37,398	16,197	22.39
51	2.466	72,869	29,549			38,407	15,575	22.60
55	0.656	20,409	31,111			11,077	16,886	19.65
88	0.896	42,066	46,949			13,678	15,265	20.49
97	5.339	219,090	41,036	2,500	468	63,936	11,975	21.70
98	1.421	40,656	28,611			17,782	12,513	21.35
99	1.894	67,813	35,804			28,354	14,970	25.22
BEA	10.620	375,796	35,386	6,250	589	125,603	11,827	20.64
Active	20.262	687,334	33,922	6,250	308	272,298	13,439	21.45
Classified Total	20.262	687,334	33,922	6,250	308	272,298	13,439	21.45

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	98.027	3,508,689	35,793	1,414,661	14,431	1,017,187	10,377	21.29
02	4.460	164,455	36,873			44,063	9,880	23.39
21	72.070	2,212,656	30,701	14,359	199	683,422	9,483	20.18
24	2.589	105,616	40,794			30,830	11,908	23.35
31	0.502	23,764	47,339			5,250	10,458	24.74
34	0.502	23,764	47,339			5,250	10,458	24.74
51	3.924	111,519	28,420			35,462	9,037	19.33
55	4.528	138,055	30,489	594	131	48,666	10,748	19.05
65	3.836	120,589	31,436			37,313	9,727	20.58
73				7,200				
97	109.450	5,360,243	48,974	129,863	1,187	1,017,683	9,298	22.15
98	25.668	882,703	34,389	6,399	249	290,612	11,322	22.19
99	46.799	2,052,163	43,851	16,568	354	480,807	10,274	21.75
BEA	212.941	9,080,915	42,645	1,544,524	7,253	2,089,434	9,812	21.85
Active	372.355	14,704,216	39,490	1,451,906	3,899	3,696,546	9,927	21.57
On Leave				137,738				
Classified Total	372.355	14,704,216	39,490	1,589,644	4,269	3,696,546	9,927	21.57

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.795	511,533	34,575	160,850	10,872	113,358	7,662	20.22
21	9.999	331,609	33,164			105,524	10,553	18.42
29	1.782	58,416	32,781			20,873	11,713	18.24
31	0.996	52,300	52,510			3,041	3,053	19.75
51	1.827	58,803	32,186			22,354	12,235	22.18
76	1.782	58,379	32,760			234	131	22.43
89	1.416	49,263	34,790			24,790	17,507	19.12
97	21.559	1,067,539	49,517	40,435	1,876	204,911	9,505	18.38
98	6.407	219,932	34,327	1,100	172	56,815	8,868	18.46
99	13.038	503,105	38,588	1,200	92	187,591	14,388	17.52
BEA	37.350	1,631,372	43,678	201,285	5,389	321,311	8,603	18.98
Active	73.601	2,910,879	39,549	203,585	2,766	739,491	10,047	18.74
Classified Total	73.601	2,910,879	39,549	203,585	2,766	739,491	10,047	18.74

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.797	2,146,555	45,870	680,440	14,540	635,383	13,577	19.58
21	21.718	897,342	41,318	62,722	2,888	238,298	10,972	19.85
24	4.407	178,885	40,591	11,666	2,647	37,247	8,452	20.73
31	0.278	11,330	40,755	4,896	17,612	3,361	12,089	19.91
51	0.464	18,884	40,698	1,365	2,942	4,679	10,085	29.00
55	0.325	13,081	40,249	884	2,720	5,221	16,066	18.51
65	0.649	26,485	40,809	1,905	2,935	3,599	5,545	20.50
73	0.073	3,495	47,877	372	5,096	1,090	14,937	18.64
89	0.750	39,187	52,249			14,531	19,375	20.34
97	45.696	3,031,354	66,337	25,543	559	549,331	12,021	19.68
98	0.418	19,307	46,189	2,001	4,787	5,752	13,760	21.97
99	17.838	910,291	51,031	70,619	3,959	214,649	12,033	20.21
BEA	92.771	5,189,239	55,936	710,879	7,663	1,188,076	12,807	19.63
Active	139.413	7,296,196	52,335	862,413	6,186	1,713,142	12,288	19.79
Classified Total	139.413	7,296,196	52,335	862,413	6,186	1,713,142	12,288	19.79

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.671	627,182	40,022	280,774	17,917	198,960	12,696	19.86
02	2.504	95,988	38,334	5,945	2,374	35,080	14,010	16.33
21	9.748	353,007	36,213	22,974	2,357	141,461	14,512	20.18
24	0.395	12,795	32,392	679	1,719	8,021	20,306	19.49
31	0.541	21,342	39,449	1,368	2,529	8,216	15,186	19.94
38	0.144	5,670	39,375	454	3,153	2,097	14,560	19.77
51	1.104	40,240	36,449	3,155	2,858	20,853	18,889	20.33
55	2.453	86,423	35,232	6,322	2,577	36,216	14,764	18.55
58	0.141	8,755	62,092	536	3,801	2,328	16,509	19.86
65	1.113	37,689	33,863	1,804	1,621	13,970	12,552	27.13
79	0.828	47,601	57,489	3,244	3,918	4,106	4,959	19.76
97	21.843	1,089,632	49,885	4,227	194	261,555	11,974	22.54
98	4.211	160,977	38,228	5,397	1,282	61,857	14,689	22.24
99	8.124	377,029	46,409	22,755	2,801	96,477	11,876	17.91
BEA	40.559	1,834,144	45,222	292,314	7,207	503,812	12,422	21.16
Active	68.820	2,964,330	43,074	359,634	5,226	891,197	12,950	20.55
Classified Total	68.820	2,964,330	43,074	359,634	5,226	891,197	12,950	20.55

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.167	366,782	40,011	71,581	7,809	209,794	22,886	19.71
21	4.292	142,339	33,164			105,782	24,646	16.82
51	0.068	3,624	53,294					5.36
79	0.057	3,077	53,982					5.36
97	9.365	417,592	44,591	1,300	139	121,872	13,014	23.01
98	3.043	108,346	35,605	800	263	69,461	22,827	24.37
99	5.570	221,554	39,776			162,187	29,118	20.65
BEA	18.532	784,374	42,325	72,881	3,933	331,666	17,897	21.43
Active	31.562	1,263,314	40,026	73,681	2,334	669,097	21,199	20.79
Classified Total	31.562	1,263,314	40,026	73,681	2,334	669,097	21,199	20.79

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.150	4,507	30,047			2,374	15,827	21.00
51	0.152	3,867	25,441			2,406	15,827	21.00
55	0.078	1,983	25,423			1,234	15,827	21.00
79	0.223	8,438	37,839			2,374	10,646	12.15
97	0.782	35,543	45,451			9,753	12,472	28.26
98	0.363	13,245	36,488			5,786	15,940	23.20
99	0.683	26,144	38,278			7,274	10,650	24.04
BEA	0.932	40,050	42,972			12,127	13,012	27.25
Active	2.431	93,727	38,555			31,201	12,835	22.85
Classified Total	2.431	93,727	38,555			31,201	12,835	22.85

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.344	2,277,264	47,105	594,744	12,302	598,190	12,374	20.07
02	5.463	247,326	45,273	26,737	4,894	71,167	13,027	19.61
21	33.164	1,381,866	41,668	91,015	2,744	399,038	12,032	20.00
31	1.317	58,881	44,708	5,573	4,232	21,813	16,563	19.94
38	0.182	7,416	40,747	780	4,286	3,173	17,437	20.32
51	1.509	63,513	42,089	4,312	2,858	21,351	14,149	19.77
55	4.243	170,787	40,251	12,072	2,845	48,246	11,371	19.47
58	0.643	25,697	39,964	1,029	1,600	9,173	14,266	18.66
65	2.865	115,892	40,451	8,578	2,994	36,161	12,622	20.72
68	0.191	9,145	47,880	859	4,497	3,328	17,423	20.39
76	0.500	40,076	80,152	420	840	5,406	10,812	19.76
79	0.181	8,505	46,989	83	459	2,845	15,721	38.20
86	0.218	11,114	50,982	801	3,674	430	1,970	18.14
89	0.131	5,547	42,344	4,084	31,176	1,892	14,440	19.53
97	68.387	3,944,197	57,675	47,923	701	728,587	10,654	22.09
98	0.200	21,173	105,865	204	1,020	2,227	11,136	17.88
99	32.646	1,658,199	50,793	109,731	3,361	448,106	13,726	21.24
CP	1.001	112,313	112,201	360	360	10,860	10,849	19.47
BEA	123.511	6,527,668	52,851	674,977	5,465	1,419,758	11,495	21.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	201.185	10,158,911	50,495	909,305	4,520	2,411,994	11,989	21.00
Classified Total	201.185	10,158,911	50,495	909,305	4,520	2,411,994	11,989	21.00

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.036	749,368	35,623	300,838	14,301	298,439	14,187	20.60
21	10.832	320,388	29,578			118,590	10,948	20.36
22	0.020	992	49,600			231	11,562	20.23
24	2.172	66,624	30,674			31,139	14,337	20.10
51	0.080	3,968	49,600			925	11,562	20.23
55	0.050	2,480	49,600			578	11,562	20.23
65	0.453	13,464	29,722			6,728	14,851	20.70
79	0.604	18,790	31,109			11,407	18,886	20.48
86	0.375	14,290	38,107			1,895	5,053	20.09
97	13.469	642,096	47,672	2,908	216	258,199	19,170	23.31
98	3.755	124,080	33,044			54,809	14,596	25.02
99	5.966	244,680	41,012			75,889	12,720	21.72
BEA	34.505	1,391,464	40,326	303,746	8,803	556,638	16,132	21.86
Active	58.812	2,201,220	37,428	290,449	4,939	858,829	14,603	21.71
On Leave				13,297				
Classified Total	58.812	2,201,220	37,428	303,746	5,165	858,829	14,603	21.71

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.413	139,572	40,894	14,614	4,282	48,750	14,284	12.81
21	2.959	88,435	29,887			27,634	9,339	11.50
24	0.214	6,154	28,757			693	3,239	13.40
51	0.854	27,152	31,794			14,738	17,258	19.74
55	1.327	41,654	31,390			22,901	17,257	14.31
97	4.550	232,978	51,204	2,204	484	50,696	11,142	13.10
98	1.050	28,523	27,165	50	48	17,571	16,734	32.64
99	2.925	129,452	44,257	968	331	25,778	8,813	15.38
BEA	7.963	372,550	46,785	16,818	2,112	99,445	12,488	12.99
Active	17.292	693,920	40,130	13,424	776	208,761	12,073	14.16
On Leave				4,412				
Classified Total	17.292	693,920	40,130	17,836	1,031	208,761	12,073	14.16

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	74.466	2,651,836	35,611	632,273	8,491	985,775	13,238	19.46
02	1.999	73,934	36,985			23,135	11,573	19.44
03	2.086	63,952	30,658			21,419	10,268	20.61
21	56.322	1,972,002	35,013	1,640	29	657,020	11,665	21.85
24	1.126	30,396	26,995			4,052	3,599	30.83
31	2.143	76,957	35,911			26,933	12,568	18.55
45	1.817	68,721	37,821			21,764	11,978	15.05
51	15.718	480,919	30,597			162,986	10,369	20.30
53	2.467	85,168	34,523			27,905	11,311	17.93
55	7.723	238,612	30,896			69,292	8,972	20.15
58	0.092	2,848	30,957			1,868	20,303	18.79
65	9.420	291,391	30,933			88,025	9,344	21.24
74	0.046	1,399	30,413			156	3,394	20.36
86	2.363	110,575	46,794	15,288	6,470	24,791	10,491	18.03
97	94.126	4,603,041	48,903	6,000	64	1,110,040	11,793	21.36
98	36.116	1,156,537	32,023			413,791	11,457	22.78
99	40.317	1,804,828	44,766			529,951	13,145	19.48
BEA	174.551	7,474,489	42,821	638,273	3,657	2,167,646	12,418	20.54
Active	348.347	13,713,116	39,366	655,201	1,881	4,168,901	11,968	20.74

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	348.347	13,713,116	39,366	655,201	1,881	4,168,901	11,968	20.74

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.240	190,111	30,467	68,137	10,919	71,214	11,412	16.13
21	4.269	136,555	31,988			58,588	13,724	21.34
51	0.889	28,293	31,826			16,032	18,034	19.45
55	1.717	54,185	31,558			14,180	8,258	18.09
65	1.308	42,718	32,659			10,982	8,396	18.68
97	7.000	292,630	41,804	2,306	329	75,075	10,725	25.60
98	1.786	61,238	34,288			29,358	16,438	25.34
99	3.069	131,985	43,006	1,708	557	38,047	12,397	19.91
BEA	13.240	482,741	36,461	70,443	5,320	146,289	11,049	20.86
Active	26.278	937,715	35,684	68,137	2,593	313,476	11,929	20.75
On Leave				4,014				
Classified Total	26.278	937,715	35,684	72,151	2,746	313,476	11,929	20.75

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.442	349,566	41,408	64,870	7,684	90,709	10,745	18.17
21	6.240	219,672	35,204			90,272	14,467	19.44
24	0.822	39,729	48,332			13,126	15,969	19.58
29	0.822	29,013	35,296			13,126	15,969	20.12
51	3.157	115,838	36,692	2,400	760	44,305	14,034	19.64
55	3.316	106,937	32,249			49,372	14,889	20.80
65	2.000	63,117	31,559			31,471	15,736	17.78
68	1.598	56,231	35,188			30,090	18,830	15.29
69	1.312	61,807	47,109			16,865	12,855	17.02
76	0.320	10,244	32,013			4,350	13,595	18.54
97	13.000	639,683	49,206			130,037	10,003	20.67
98	2.927	107,588	36,757			40,816	13,945	19.85
99	5.838	264,375	45,285			85,776	14,693	16.43
BEA	21.442	989,249	46,136	64,870	3,025	220,746	10,295	19.71
Active	49.794	2,063,800	41,447	67,270	1,351	640,316	12,859	18.94
Classified Total	49.794	2,063,800	41,447	67,270	1,351	640,316	12,859	18.94

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.566	793,753	38,595	105,928	5,151	253,752	12,338	18.89
21	16.148	533,446	33,035	32,497	2,012	185,461	11,485	19.75
24	1.318	43,014	32,636	2,946	2,235	20,664	15,678	20.88
51	4.167	162,254	38,938	9,430	2,263	52,336	12,560	20.25
55	5.331	178,980	33,573	11,355	2,130	62,666	11,755	19.87
65	0.744	23,940	32,177	1,507	2,026	7,912	10,634	21.22
68	0.361	11,943	33,083	966	2,676	2,361	6,540	19.75
89	0.865	62,188	71,894			3,056	3,533	17.40
97	23.859	1,145,859	48,026	12,318	516	228,141	9,562	23.02
98	7.687	285,867	37,188	17,948	2,335	108,612	14,129	23.39
99	17.219	692,528	40,219	34,741	2,018	204,663	11,886	23.75
BEA	44.425	1,939,612	43,660	118,246	2,662	481,893	10,847	21.14
Active	98.265	3,933,772	40,032	229,636	2,337	1,129,623	11,496	21.43
Classified Total	98.265	3,933,772	40,032	229,636	2,337	1,129,623	11,496	21.43

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.563	18,580	33,002					21.39
97	1.246	47,062	37,770	3,760	3,018	1,805	1,448	15.49
99	0.962	37,407	38,885			602	626	28.50
BEA	1.809	65,642	36,286	3,760	2,078	1,805	998	17.07
Active	2.771	103,049	37,188	3,760	1,357	2,407	869	20.75
Classified Total	2.771	103,049	37,188	3,760	1,357	2,407	869	20.75

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	69.133	2,786,700	40,309	158,484	2,292	852,819	12,336	20.43
02	1.708	75,124	43,984	2,890	1,692	10,468	6,129	18.93
21	70.601	2,680,715	37,970	161,226	2,284	929,145	13,161	20.37
31	2.170	93,141	42,922	7,451	3,434	31,166	14,362	20.16
45	1.388	61,810	44,532	3,724	2,683	16,585	11,949	21.00
51	7.632	288,214	37,764	20,038	2,626	96,911	12,698	19.07
53	4.194	197,993	47,209	7,784	1,856	59,822	14,264	19.59
55	12.641	474,276	37,519	28,320	2,240	194,549	15,390	19.69
64	0.250	22,597	90,388			2,340	9,360	19.20
65	8.478	354,098	41,767	15,237	1,797	120,897	14,260	18.97
79	2.134	137,421	64,396			26,909	12,609	19.31
97	68.518	3,505,545	51,162	47,047	687	681,571	9,947	23.05
98	22.305	863,042	38,693	46,653	2,092	286,448	12,842	22.62
99	26.435	1,232,878	46,638	54,531	2,063	309,939	11,725	21.38
BEA	142.917	6,522,320	45,637	219,596	1,537	1,592,609	11,144	21.78
Active	297.587	12,773,554	42,924	553,385	1,860	3,619,567	12,163	21.22
Classified Total	297.587	12,773,554	42,924	553,385	1,860	3,619,567	12,163	21.22

Muckleshoot Indian Tribe (17903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	89,467	89,467			10,288	10,288	13.00
BEA	1.000	89,467	89,467			10,288	10,288	13.00
Active	1.000	89,467	89,467			10,288	10,288	13.00
Classified Total	1.000	89,467	89,467			10,288	10,288	13.00

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	112.480	5,093,545	45,284	772,381	6,867	1,369,540	12,176	20.37
21	93.475	3,847,824	41,164			1,209,471	12,939	20.94
31	1.801	83,842	46,553			21,882	12,150	18.92
34	0.168	8,912	53,048			2,406	14,323	20.27
45	6.428	325,287	50,605	998	155	88,805	13,815	21.77
51	6.087	259,406	42,616			91,247	14,990	20.55
55	3.131	135,845	43,387			51,742	16,526	20.53
65	1.000	48,402	48,402			10,899	10,899	21.66
79	12.087	657,934	54,433			171,894	14,221	20.83
97	135.186	8,797,754	65,079	62,668	464	1,470,868	10,880	23.46
98	40.462	1,553,239	38,388	351	9	467,233	11,547	25.65
99	59.523	3,279,933	55,104			806,467	13,549	23.50
BEA	256.063	14,309,340	55,882	836,047	3,265	2,953,501	11,534	22.26
Active	471.828	24,091,923	51,061	836,398	1,773	5,762,453	12,213	22.40
Classified Total	471.828	24,091,923	51,061	836,398	1,773	5,762,453	12,213	22.40

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.856	432,741	36,500	62,713	5,290	207,957	17,540	19.44
02	0.639	24,312	38,047			2,361	3,695	19.29
21	3.135	129,825	41,411			40,521	12,925	19.21
24	4.045	141,140	34,892			53,717	13,280	17.86
51	1.188	43,855	36,915			20,311	17,097	19.87
55	2.545	95,655	37,585			42,033	16,516	17.30
65	0.936	35,805	38,253			16,863	18,016	18.86
97	13.469	588,578	43,699			126,160	9,367	19.78
98	4.403	156,313	35,501			61,058	13,867	17.94
99	8.253	364,882	44,212			115,332	13,975	18.25
BEA	25.964	1,045,631	40,272	62,713	2,415	336,478	12,959	19.59
Active	50.469	2,013,106	39,888	62,713	1,243	686,314	13,599	19.01
Classified Total	50.469	2,013,106	39,888	62,713	1,243	686,314	13,599	19.01

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.879	209,581	35,649	115,843	19,705	78,906	13,422	18.84
21	5.802	186,390	32,125	192	33	91,661	15,798	19.61
24	0.211	6,314	29,924			4,166	19,746	20.83
51	1.203	35,615	29,605			11,605	9,646	17.64
55	1.740	50,972	29,294			20,677	11,883	15.93
65	0.462	13,337	28,868			1,744	3,775	19.62
97	10.303	456,665	44,323	7,118	691	118,295	11,482	22.34
98	0.148	5,100	34,459			459	3,100	19.87
99	3.645	144,073	39,526	2,459	675	52,580	14,425	21.54
BEA	16.182	666,246	41,172	122,961	7,599	197,201	12,186	21.16
Active	29.393	1,108,047	37,698	117,943	4,013	380,092	12,931	20.50
On Leave				7,669				
Classified Total	29.393	1,108,047	37,698	125,612	4,274	380,092	12,931	20.50

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.048	141,944	35,065	116,125	28,687	64,078	15,830	20.10
02	0.169	5,437	32,172			3,531	20,895	21.08
51	0.842	25,815	30,659			17,614	20,919	20.72
53	0.227	7,848	34,573			4,708	20,741	20.23
55	1.368	40,798	29,823			26,835	19,616	20.86
56	1.263	44,488	35,224			12,601	9,977	19.80
57	0.363	11,990	33,030			820	2,259	18.02
65	0.091	3,139	34,495			1,887	20,741	20.23
79	0.844	24,774	29,353			13,229	15,674	20.75
97	3.869	159,135	41,131			61,288	15,841	27.22
98	1.484	46,814	31,546			20,939	14,110	20.87
99	2.930	116,104	39,626			21,869	7,464	21.36
BEA	8.086	306,516	37,907	116,125	14,361	128,898	15,941	23.52
Active	17.498	628,286	35,906	116,125	6,636	249,400	14,253	22.02
Classified Total	17.498	628,286	35,906	116,125	6,636	249,400	14,253	22.02

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.009	147,094	36,691	22,458	5,602	47,169	11,766	21.43
21	1.016	34,886	34,337			17,999	17,715	24.48
24	0.264	15,569	58,973			10,377	39,307	19.46
51	0.417	14,303	34,300			7,534	18,068	19.72
55	0.484	17,286	35,715			9,877	20,408	20.52
68	0.597	21,677	36,310			1,816	3,042	18.96
97	3.950	168,239	42,592			33,868	8,574	20.28
98	1.369	46,490	33,959			20,642	15,078	19.13
99	2.306	98,032	42,512			28,838	12,506	23.08
BEA	7.959	315,333	39,620	22,458	2,822	81,037	10,182	20.79
Active	14.412	563,576	39,105	22,458	1,558	178,121	12,359	20.99
Classified Total	14.412	563,576	39,105	22,458	1,558	178,121	12,359	20.99

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.448	382,494	33,411	156,517	13,672	131,406	11,479	19.35
02	0.891	26,391	29,620			3,454	3,877	20.20
21	7.297	218,577	29,954			78,197	10,716	24.17
24	3.032	84,434	27,848			18,560	6,121	23.38
51	2.905	83,326	28,684			38,107	13,118	22.51
52	3.619	151,392	41,833			31,712	8,763	19.41
55	2.920	73,400	25,137			25,327	8,674	21.60
97	12.685	553,789	43,657	46,745	3,685	130,573	10,294	23.11
98	5.701	197,992	34,729			78,034	13,688	25.74
BEA	25.024	962,674	38,470	203,262	8,123	265,434	10,607	21.38
Active	50.498	1,771,795	35,086	203,262	4,025	535,371	10,602	22.12
Classified Total	50.498	1,771,795	35,086	203,262	4,025	535,371	10,602	22.12

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.692	531,344	38,807	147,840	10,798	163,396	11,934	19.29
21	8.328	274,280	32,935	3,587	431	107,105	12,861	20.40
24	0.199	5,821	29,251	51	256	2,290	11,507	19.51
31	1.173	53,657	45,743	1,237	1,055	15,071	12,848	20.05
55	1.673	57,974	34,653	870	520	22,803	13,630	20.45
58	0.106	4,004	37,774			1,557	14,686	18.87
74	0.105	2,400	22,857					9.71
97	16.786	772,182	46,002	24,497	1,459	176,048	10,488	21.41
98	5.351	191,465	35,781			72,848	13,614	22.76
99	0.050	5,165	103,300			707	14,139	16.22
BEA	31.651	1,357,183	42,880	173,574	5,484	354,514	11,201	20.52
Active	47.463	1,898,292	39,995	147,980	3,118	561,824	11,837	20.69
On Leave				30,102				
Classified Total	47.463	1,898,292	39,995	178,082	3,752	561,824	11,837	20.69

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.774	679,514	38,231	239,611	13,481	215,085	12,101	19.92
21	16.350	570,567	34,897	44,545	2,724	231,011	14,129	19.57
24	1.070	36,011	33,655	3,033	2,835	20,949	19,578	21.40
31	0.399	16,440	41,203	1,304	3,268	5,754	14,420	20.64
51	0.054	3,147	58,278	264	4,889	761	14,090	20.16
53	0.304	11,401	37,503	994	3,270	5,344	17,578	15.01
55	1.662	59,597	35,859	4,891	2,943	23,072	13,882	20.26
65	1.087	36,796	33,851	2,987	2,748	16,797	15,453	16.64
68	0.299	9,620	32,174	800	2,676	894	2,991	19.74
88	0.140	4,217	30,121	261	1,864	2,683	19,166	21.02
89	5.523	256,940	46,522	21,388	3,873	79,793	14,447	20.04
97	18.234	874,819	47,977	4,183	229	212,957	11,679	23.73
98	5.781	236,766	40,956	16,623	2,875	90,741	15,696	22.23
99	9.094	409,748	45,057	27,454	3,019	140,342	15,432	21.31
BEA	36.407	1,570,773	43,145	245,098	6,732	433,796	11,915	21.97
Active	77.771	3,205,583	41,218	368,338	4,736	1,046,182	13,452	21.16
Classified Total	77.771	3,205,583	41,218	368,338	4,736	1,046,182	13,452	21.16

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.299	263,260	36,068	39,753	5,446	96,241	13,186	22.21
21	6.287	194,014	30,860			79,088	12,580	21.92
22	0.045	1,979	43,978			900	19,996	16.18
24	0.536	19,828	36,993			9,868	18,410	19.24
51	0.942	28,171	29,906			11,864	12,594	20.36
55	3.083	96,083	31,165			44,234	14,348	21.23
74	0.190	7,293	38,384			2,598	13,673	17.21
79	0.269	7,050	26,208			4,051	15,058	21.10
97	10.226	428,266	41,880			136,148	13,314	28.13
98	3.471	112,146	32,309			39,074	11,257	32.60
99	5.116	208,640	40,782			72,647	14,200	28.53
BEA	17.525	691,526	39,459	39,753	2,268	232,389	13,260	25.89
Active	37.464	1,366,730	36,481	39,753	1,061	496,711	13,258	25.68
Classified Total	37.464	1,366,730	36,481	39,753	1,061	496,711	13,258	25.68

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.756	488,833	35,536	229,218	16,663	143,770	10,451	19.09
21	12.855	433,472	33,720			176,844	13,757	20.01
22	0.675	22,299	33,036			15,112	22,388	20.94
24	7.352	210,381	28,615			95,607	13,004	23.57
51	5.084	160,480	31,566			76,955	15,137	21.97
53	3.201	100,807	31,492			48,514	15,156	19.58
55	3.817	113,295	29,682			41,237	10,803	20.89
65	5.011	157,046	31,340			71,604	14,289	20.32
79	1.526	56,460	36,999			18,788	12,312	24.09
97	26.913	1,204,089	44,740			254,442	9,454	25.40
98	8.559	283,545	33,128			107,078	12,511	25.48
99	13.711	580,196	42,316			157,516	11,488	23.33
BEA	40.669	1,692,922	41,627	229,218	5,636	398,212	9,792	23.42
Active	102.460	3,810,903	37,194	229,218	2,237	1,207,467	11,785	22.79
Classified Total	102.460	3,810,903	37,194	229,218	2,237	1,207,467	11,785	22.79

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.683	2,786,238	41,783	379,537	5,692	731,352	10,968	19.43
02	0.385	18,712	48,603			6,556	17,027	19.07
21	39.776	1,509,252	37,944			409,915	10,306	19.98
24	17.518	694,143	39,625			246,112	14,049	20.71
29	0.596	22,222	37,285			2,753	4,620	19.46
31	1.585	70,051	44,196			17,953	11,327	19.94
34	0.412	17,464	42,388			5,190	12,598	22.38
51	3.531	142,540	40,368			35,745	10,123	20.89
55	4.761	180,337	37,878			52,930	11,117	20.58
58	0.370	15,339	41,457			6,895	18,636	20.03
65	1.989	79,166	39,802			20,446	10,279	19.26
68	0.584	21,113	36,152			9,914	16,976	20.08
89	2.500	125,475	50,190			26,161	10,464	19.75
97	71.680	3,534,246	49,306	2,502	35	677,689	9,454	21.30
98	18.765	718,088	38,267			152,015	8,101	22.16
99	39.350	1,905,098	48,414	2,320	59	502,251	12,764	19.76
BEA	140.745	6,426,711	45,662	382,039	2,714	1,438,739	10,222	20.46
Active	270.485	11,839,484	43,771	384,359	1,421	2,903,876	10,736	20.38
Classified Total	270.485	11,839,484	43,771	384,359	1,421	2,903,876	10,736	20.38

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.224	660,658	36,252	115,526	6,339	225,836	12,392	20.31
02	1.427	55,650	38,998	301	211	14,638	10,258	20.23
03	1.000	45,611	45,611			1,961	1,961	20.04
21	11.571	402,536	34,788	1,925	166	143,251	12,380	20.34
24	6.974	246,168	35,298	1,231	177	83,597	11,987	20.32
31	0.557	20,758	37,268	160	287	8,850	15,888	20.27
55	1.602	55,733	34,790	301	188	13,884	8,667	20.33
65	0.252	8,385	33,274	45	179	704	2,792	20.98
89	2.000	70,421	35,211			14,635	7,318	21.99
97	28.223	1,297,392	45,969	1,424	50	312,916	11,087	21.44
98	7.415	267,089	36,020	3,610	487	102,687	13,849	22.86
99	18.672	771,679	41,328	600	32	180,543	9,669	22.72
BEA	48.431	2,034,458	42,007	117,411	2,424	562,240	11,609	21.03
Active	97.917	3,902,080	39,851	125,123	1,278	1,103,501	11,270	21.37
Classified Total	97.917	3,902,080	39,851	125,123	1,278	1,103,501	11,270	21.37

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.596	21,520	36,107	16,971	28,475	8,698	14,594	23.38
51	0.188	6,796	36,149			2,744	14,594	23.38
55	0.367	12,056	32,850			1,759	4,793	11.35
97	3.427	149,150	43,522			30,817	8,992	21.53
99	1.484	69,754	47,004			14,140	9,529	24.10
BEA	4.023	170,670	42,424	16,971	4,218	39,515	9,822	21.74
Active	6.062	259,276	42,771	16,971	2,800	58,158	9,594	21.61
Classified Total	6.062	259,276	42,771	16,971	2,800	58,158	9,594	21.61

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	166.814	6,980,573	41,846	381,338	2,286	1,906,769	11,431	20.23
21	119.120	4,642,824	38,976			1,624,905	13,641	21.16
22	0.693	28,559	41,211			5,410	7,806	19.20
24	18.392	683,733	37,176			240,315	13,066	22.59
31	6.840	348,081	50,889			65,589	9,589	22.61
34	1.467	81,166	55,328			14,359	9,788	20.44
51	9.558	364,571	38,143			139,487	14,594	21.27
55	8.274	305,717	36,949			134,817	16,294	22.13
65	3.546	130,861	36,904			38,016	10,721	22.47
79	5.315	196,821	37,031			23,066	4,340	21.42
88	1.318	49,062	37,225			24,766	18,791	20.38
89	0.500	23,000	46,000					7.65
97	144.892	7,977,275	55,057	141,442	976	1,320,993	9,117	23.59
98	43.499	1,614,972	37,127			590,273	13,570	23.99
99	60.084	2,822,502	46,976			202,846	3,376	24.17
BEA	320.013	15,387,095	48,083	522,780	1,634	3,307,709	10,336	22.00
Active	590.312	26,249,717	44,468	386,338	654	6,331,610	10,726	22.22
On Leave				136,442				
Classified Total	590.312	26,249,717	44,468	522,780	886	6,331,610	10,726	22.22

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.587	114,729	44,348			32,091	12,405	18.64
02	1.028	34,615	33,672			13,188	12,829	20.68
21	2.740	82,066	29,951			48,816	17,816	22.17
24	0.374	11,189	29,917			6,190	16,551	23.32
51	0.501	15,559	31,056			7,168	14,307	19.90
55	0.374	12,263	32,789			5,656	15,122	21.18
79	0.636	20,837	32,763			9,865	15,511	20.46
97	4.703	190,216	40,446			55,424	11,785	20.81
98	1.466	50,288	34,303			21,312	14,538	22.10
99	2.819	100,184	35,539			29,389	10,425	22.86
BEA	8.318	339,560	40,822			100,703	12,107	20.02
Active	17.228	631,946	36,681			229,098	13,298	21.00
Classified Total	17.228	631,946	36,681			229,098	13,298	21.00

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	173.875	9,513,772	54,716	149,373	859	1,537,903	8,845	25.32
02	1.294	71,703	55,412	686	530	10,130	7,828	19.39
21	136.253	5,967,927	43,800	131,298	964	1,679,247	12,324	31.11
24	24.744	1,164,881	47,077	19,862	803	344,507	13,923	33.44
31	2.339	122,546	52,392	952	407	27,698	11,842	20.27
51	5.175	277,783	53,678	6,798	1,314	46,351	8,957	30.74
55	5.239	219,727	41,941	1,391	266	24,194	4,618	31.39
65	11.826	505,798	42,770	12,064	1,020	34,572	2,923	31.63
74	0.950	58,539	61,620	1,982	2,086	9,624	10,131	19.14
79	3.656	186,527	51,019	1,058	289	50,652	13,854	31.52
89	1.166	83,759	71,834			11,758	10,084	19.39
97	171.104	10,362,844	60,565	114,486	669	1,649,696	9,641	20.89
98	48.910	1,891,965	38,683	18,113	370	427,616	8,743	24.53
99	82.739	4,083,817	49,358	32,068	388	1,135,543	13,724	26.54
CP	23.384	1,830,844	78,295	47,944	2,050	215,422	9,212	20.79
BEA	348.612	20,070,865	57,574	265,497	762	3,225,427	9,252	23.02
Active	692.654	36,342,432	52,468	296,021	427	7,204,915	10,402	25.39
On Leave				242,054				
Classified Total	692.654	36,342,432	52,468	538,075	777	7,204,915	10,402	25.39

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.975	2,186,140	39,766	192,984	3,510	809,161	14,719	19.53
02	6.050	351,822	58,152	5,382	890	33,017	5,457	10.89
21	26.755	962,311	35,968	67,415	2,520	378,843	14,160	20.82
22	0.085	3,641	42,835	261	3,071	238	2,803	19.83
24	16.548	563,739	34,067	31,159	1,883	286,935	17,340	21.06
31	3.668	148,784	40,563	15,672	4,273	55,372	15,096	21.39
34	0.086	3,508	40,791	140	1,628	209	2,428	31.83
51	6.836	239,383	35,018	12,519	1,831	77,972	11,406	20.17
55	10.185	349,618	34,327	19,905	1,954	128,766	12,643	19.75
65	0.189	7,233	38,270	287	1,519	4,834	25,579	19.96
74	0.203	8,731	43,010	486	2,394	525	2,586	20.03
79	0.500	31,036	62,072			5,555	11,110	18.86
89	0.785	28,546	36,364	1,316	1,676	13,418	17,093	21.33
97	64.144	3,173,222	49,470	20,727	323	876,311	13,662	21.53
98	19.562	658,331	33,654	40,054	2,048	245,873	12,569	22.22
99	22.941	1,035,799	45,151	52,324	2,281	357,763	15,595	20.87
BEA	128.923	5,863,476	45,480	234,905	1,822	1,774,070	13,761	20.11
Active	233.512	9,751,844	41,762	460,631	1,973	3,274,792	14,024	20.46
Classified Total	233.512	9,751,844	41,762	460,631	1,973	3,274,792	14,024	20.46

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.631	53,717	32,935	55,258	33,880	30,318	18,589	14.95
21	0.476	15,596	32,765			7,137	14,994	20.48
51	0.692	20,919	30,230			11,289	16,314	19.61
52	0.087	3,067	35,253			1,357	15,600	22.83
55	0.108	3,302	30,574			1,899	17,584	13.04
88	2.315	70,014	30,244			36,335	15,695	21.68
97	1.325	70,976	53,567			12,402	9,360	21.62
98	1.282	41,000	31,981			20,028	15,622	22.43
99	2.864	123,569	43,146			56,591	19,760	21.76
BEA	2.956	124,693	42,183	55,258	18,694	42,720	14,452	18.33
Active	10.780	402,160	37,306	55,258	5,126	177,357	16,452	20.39
Classified Total	10.780	402,160	37,306	55,258	5,126	177,357	16,452	20.39

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.905	99,300	34,182	39,780	13,694	5,709	1,965	13.36
21	2.778	86,036	30,970			7,853	2,827	20.36
55	0.958	30,313	31,642			2,732	2,852	20.29
68	0.574	12,153	21,172			2,483	4,325	19.15
97	4.923	222,246	45,144			10,145	2,061	22.56
98	1.660	47,002	28,314			3,325	2,003	27.87
99	1.180	38,743	32,833			3,143	2,663	19.15
BEA	7.828	321,546	41,076	39,780	5,082	15,854	2,025	19.65
Active	14.978	535,793	35,772	39,780	2,656	35,389	2,363	20.44
Classified Total	14.978	535,793	35,772	39,780	2,656	35,389	2,363	20.44

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.135	364,999	30,078	52,768	4,348	164,253	13,535	18.45
02	0.500	16,369	32,738			9,636	19,272	20.80
51	2.210	73,903	33,440			42,097	19,048	19.43
52	0.654	34,000	51,988			8,960	13,700	20.75
55	3.226	106,540	33,025			55,443	17,186	20.09
65	0.681	22,403	32,897			10,803	15,863	20.70
79	1.139	41,833	36,728			11,008	9,664	18.91
89	0.620	33,750	54,435			7,385	11,911	20.43
97	15.620	674,298	43,169			149,007	9,540	23.08
98	3.824	122,555	32,049			31,750	8,303	15.47
99	7.407	311,030	41,991	4,175	564	116,733	15,760	18.54
BEA	28.255	1,055,666	37,362	52,768	1,868	322,896	11,428	21.29
Active	48.016	1,801,680	37,522	56,943	1,186	607,073	12,643	20.10
Classified Total	48.016	1,801,680	37,522	56,943	1,186	607,073	12,643	20.10

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.460	127,624	36,886	145,229	41,974	44,322	12,810	20.45
21	2.749	97,464	35,454			29,700	10,804	20.45
24	1.147	34,623	30,186			10,738	9,362	21.04
51	0.794	23,699	29,848			14,453	18,203	19.79
52	1.596	73,810	46,247			19,887	12,460	20.28
53	0.306	9,116	29,791			7,975	26,064	17.99
55	0.497	15,487	31,161			9,538	19,192	19.53
65	0.089	2,747	30,865			1,633	18,346	20.46
68	0.267	8,243	30,873			4,898	18,346	20.46
88	0.445	13,736	30,867			912	2,049	20.23
97	9.526	428,352	44,967	7,148	750	108,693	11,410	26.13
98	3.127	108,960	34,845	1,992	637	42,292	13,525	28.65
99	4.535	189,739	41,839			33,014	7,280	22.79
BEA	12.986	555,976	42,813	152,377	11,734	153,015	11,783	24.68
Active	28.538	1,133,600	39,722	138,972	4,870	328,057	11,495	23.61
On Leave				15,397				
Classified Total	28.538	1,133,600	39,722	154,369	5,409	328,057	11,495	23.61

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.430	74,829	30,794	79,480	32,708	30,625	12,603	19.14
21	2.268	66,234	29,204			27,739	12,230	21.31
55	1.202	34,272	28,512			17,062	14,194	19.59
97	3.480	137,684	39,564			39,396	11,321	22.30
98	1.201	40,186	33,460			20,729	17,260	24.24
99	3.508	131,146	37,385			38,443	10,959	21.36
BEA	5.910	212,513	35,958	79,480	13,448	70,021	11,848	21.18
Active	14.089	484,351	34,378	79,480	5,641	173,993	12,350	21.36
Classified Total	14.089	484,351	34,378	79,480	5,641	173,993	12,350	21.36

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.710	404,790	34,568	317,552	27,118	147,774	12,619	20.51
02	0.670	24,851	37,091			9,142	13,645	18.73
21	6.644	216,670	32,611			88,787	13,364	21.59
24	3.612	111,339	30,825			49,627	13,740	21.52
31	0.431	16,402	38,056			5,151	11,950	20.94
34	0.144	5,477	38,035			1,721	11,950	20.94
51	3.496	123,447	35,311			40,556	11,601	19.33
52	0.143	4,681	32,734			1,821	12,733	24.33
55	4.030	129,115	32,038			48,830	12,117	21.37
56	0.900	33,265	36,961	5,000	5,556	9,503	10,559	20.62
65	1.470	50,537	34,379			20,531	13,967	20.42
68	0.432	13,727	31,775			6,210	14,374	22.51
79	0.804	38,623	48,039			9,142	11,371	18.68
97	14.191	636,741	44,869			155,057	10,926	23.24
98	3.905	126,256	32,332			40,329	10,328	23.99
99	4.801	218,887	45,592			50,787	10,578	19.43
BEA	27.146	1,088,261	40,089	317,552	11,698	318,844	11,746	22.05
Active	57.383	2,154,808	37,551	309,672	5,397	684,968	11,937	21.43
On Leave				12,880				

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	57.383	2,154,808	37,551	322,552	5,621	684,968	11,937	21.43

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	99.750	4,172,315	41,828	1,179,848	11,828	1,365,842	13,693	19.48
02	2.644	120,652	45,632	16,397	6,202	38,365	14,510	17.74
21	88.188	3,224,269	36,561	90,911	1,031	1,052,338	11,933	20.62
22	0.363	14,183	39,072	450	1,240	1,459	4,019	17.11
24	7.587	280,545	36,977			136,316	17,967	20.14
31	4.731	194,488	41,109	2,686	568	70,512	14,904	20.32
51	11.413	396,744	34,762			105,151	9,213	21.67
55	4.153	140,898	33,927	3,663	882	42,758	10,296	21.61
57				1,675				
64	0.226	7,485	33,119			2,005	8,871	27.16
65	1.045	34,957	33,452	1,095	1,048	10,768	10,305	23.45
79	0.081	3,575	44,136			1,068	13,187	20.67
97	122.180	5,949,047	48,691	77,741	636	1,117,490	9,146	23.13
98	26.972	912,574	33,834	61,926	2,296	268,431	9,952	25.92
99	35.463	1,546,715	43,615	77,768	2,193	360,114	10,155	21.39
BEA	229.305	10,436,502	45,514	1,276,672	5,568	2,592,209	11,305	21.47
Active	404.796	16,998,447	41,993	1,024,387	2,531	4,572,618	11,296	21.53
On Leave				489,773				
Classified Total	404.796	16,998,447	41,993	1,514,160	3,741	4,572,618	11,296	21.53

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.818	685,291	36,417	171,769	9,128	239,554	12,730	20.85
21	11.580	407,703	35,208	1,240	107	145,046	12,526	20.20
24	6.028	187,395	31,087			78,856	13,082	21.24
29	0.548	22,697	41,418			10,692	19,511	21.03
31	0.612	24,232	39,595	3,658	5,977	7,140	11,666	20.71
51	10.069	307,892	30,578			145,066	14,407	21.24
52	0.058	3,181	54,845	368	6,345	936	16,144	20.14
55	0.089	4,856	54,562			1,662	18,673	17.77
58				2,000				
65	1.114	45,099	40,484			12,865	11,548	18.62
68	2.147	65,135	30,338			30,116	14,027	16.20
88	3.787	146,448	38,671	145	38	44,607	11,779	18.98
97	26.889	1,185,721	44,097	80,691	3,001	317,859	11,821	22.49
98	4.828	143,369	29,695			54,136	11,213	23.28
99	7.761	345,022	44,456	12,061	1,554	85,970	11,077	20.45
BEA	46.319	1,895,244	40,917	256,118	5,529	564,553	12,188	21.87
Active	94.328	3,574,041	37,890	260,586	2,763	1,174,504	12,451	21.21
On Leave				11,346				
Classified Total	94.328	3,574,041	37,890	271,932	2,883	1,174,504	12,451	21.21

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.453	249,354	33,457	148,038	19,863	91,659	12,298	22.20
02	0.367	10,734	29,248			1,642	4,474	20.93
21	8.961	259,605	28,971	915	102	119,300	13,313	20.31
24	0.059	1,610	27,288			796	13,495	21.75
31	0.481	15,790	32,827			1,468	3,052	28.42
38	0.056	1,852	33,071			171	3,052	28.42
51	0.071	1,945	27,394			958	13,495	21.75
55	1.144	39,097	34,176			22,536	19,700	20.83
58	1.614	45,928	28,456			15,461	9,579	27.00
65	0.537	18,079	33,667			9,383	17,472	20.16
97	9.726	435,979	44,826	1,416	146	98,015	10,078	23.24
98	3.024	105,079	34,748			33,579	11,104	25.96
99	5.668	224,963	39,690	1,786	315	70,169	12,380	22.83
BEA	18.027	711,857	39,488	149,454	8,291	192,783	10,694	22.97
Active	39.161	1,410,015	36,006	150,739	3,849	465,137	11,878	22.68
On Leave				1,416				
Classified Total	39.161	1,410,015	36,006	152,155	3,885	465,137	11,878	22.68

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.251	8,461	33,709			2,353	9,375	15.59
21	0.236	6,778	28,720			1,954	8,279	20.20
51	0.382	11,047	28,919	500	1,309	4,035	10,564	18.70
55	0.298	9,222	30,946			17	58	19.09
97	2.095	80,578	38,462	1,000	477	25,595	12,217	21.64
98	0.850	34,560	40,659			9,372	11,026	19.37
99	0.660	22,975	34,811			13,594	20,597	19.89
BEA	2.346	89,039	37,954	1,000	426	27,948	11,913	21.04
Active	4.772	173,621	36,383	1,500	314	56,921	11,928	20.22
Classified Total	4.772	173,621	36,383	1,500	314	56,921	11,928	20.22

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.780	229,231	39,659	8,122	1,405	67,077	11,605	19.46
02	2.156	84,304	39,102	3,658	1,697	34,383	15,948	21.82
21	5.848	211,493	36,165	7,521	1,286	80,463	13,759	20.94
55	0.425	19,366	45,567	1,116	2,626	6,586	15,497	20.00
65	0.621	29,732	47,878	1,271	2,047	11,364	18,300	17.84
79	1.284	66,875	52,083	3,530	2,749	21,623	16,840	19.74
97	11.313	574,552	50,787	1,483	131	122,224	10,804	22.76
98	2.198	88,508	40,268	3,891	1,770	33,970	15,455	22.63
99	1.538	66,223	43,058	2,835	1,843	27,636	17,969	17.07
BEA	19.249	888,087	46,137	13,263	689	223,684	11,621	21.61
Active	31.163	1,370,284	43,972	33,427	1,073	405,326	13,007	21.08
Classified Total	31.163	1,370,284	43,972	33,427	1,073	405,326	13,007	21.08

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.952	33,116	34,786	2,704	2,840	17,968	18,874	20.00
21	0.581	19,392	33,377					19.21
99	0.296	11,624	39,270					10.35
BEA	0.952	33,116	34,786	2,704	2,840	17,968	18,874	20.00
Active	1.829	64,132	35,064	2,704	1,478	17,968	9,824	18.41
Classified Total	1.829	64,132	35,064	2,704	1,478	17,968	9,824	18.41

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.655	18,188	27,768			6,366	9,719	20.55
02	0.394	13,407	34,028	3,750	9,518	7,713	19,575	20.18
97	0.556	18,901	33,995			3,093	5,563	23.12
98	0.481	12,903	26,825			1,727	3,590	26.06
99	2.616	107,992	41,281	5,450	2,083	18,890	7,221	14.88
BEA	1.605	50,496	31,462	3,750	2,336	17,172	10,699	21.35
Active	4.702	171,391	36,451	9,200	1,957	37,789	8,037	17.78
Classified Total	4.702	171,391	36,451	9,200	1,957	37,789	8,037	17.78

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.671	93,489	35,001	7,150	2,677	32,660	12,227	19.37
21	2.745	88,826	32,359	5,249	1,912	32,283	11,761	20.05
51	0.182	5,763	31,665	250	1,374	1,546	8,493	17.78
52	0.549	29,038	52,893			5,819	10,599	19.31
53	0.328	12,052	36,744			5,042	15,371	17.22
55	0.513	16,600	32,359	230	448	5,559	10,837	19.25
65	1.101	36,797	33,421	253	230	11,446	10,396	18.77
79	1.249	43,708	34,994	682	546	17,953	14,374	19.00
86	0.527	17,808	33,791	455	863	7,393	14,028	19.85
97	3.388	145,804	43,035	4,016	1,185	34,558	10,200	21.69
98	1.025	37,793	36,871	2,290	2,234	14,556	14,201	20.15
99	1.836	78,638	42,831	1,791	975	8,077	4,399	20.31
BEA	6.059	239,293	39,494	11,166	1,843	67,218	11,094	20.74
Active	16.114	606,316	37,627	22,366	1,388	176,890	10,977	20.05
Classified Total	16.114	606,316	37,627	22,366	1,388	176,890	10,977	20.05

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.717	188,638	32,996	137,397	24,033	66,285	11,594	21.46
21	4.395	131,199	29,852			42,050	9,568	22.09
24	1.411	45,727	32,408			22,531	15,968	25.54
31	0.298	9,941	33,359			4,369	14,663	22.20
51	0.084	3,041	36,202			1,052	12,521	20.48
55	0.044	1,695	38,523			450	10,233	19.60
58				815				
64	0.182	6,185	33,984	30	165	2,092	11,492	27.46
65	0.722	24,787	34,331	479	663	8,492	11,761	28.47
69	0.781	40,600	51,985			11,744	15,038	21.33
97	7.668	336,710	43,911	33,415	4,358	128,079	16,703	23.60
98	3.929	83,083	21,146			41,594	10,586	24.88
99	2.708	107,338	39,637	13,363	4,935	52,043	19,218	23.06
BEA	13.683	535,289	39,121	170,812	12,484	198,733	14,524	22.82
Active	27.939	978,944	35,039	182,046	6,516	380,781	13,629	23.20
On Leave				3,453				
Classified Total	27.939	978,944	35,039	185,499	6,639	380,781	13,629	23.20

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.114	817,074	38,698	256,964	12,170	217,926	10,321	19.64
02	0.545	19,834	36,393	381	699	1,865	3,422	20.21
21	15.672	613,385	39,139	23,440	1,496	188,681	12,039	21.90
51	2.074	79,185	38,180	1,966	948	26,675	12,861	23.93
55	3.786	142,639	37,675	5,987	1,581	48,859	12,905	22.35
74	0.252	11,140	44,206	214	849	2,646	10,501	20.33
89	0.381	15,721	41,262	726	1,906	840	2,204	19.76
97	34.562	1,772,688	51,290	15,469	448	372,702	10,784	24.10
98	5.797	225,103	38,831	9,113	1,572	75,006	12,939	25.86
99	10.159	494,675	48,693	13,226	1,302	151,608	14,923	23.40
BEA	56.221	2,609,596	46,417	272,814	4,853	592,493	10,539	22.51
Active	94.342	4,191,444	44,428	327,486	3,471	1,086,808	11,520	22.71
Classified Total	94.342	4,191,444	44,428	327,486	3,471	1,086,808	11,520	22.71

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.538	1,417,106	37,751	293,509	7,819	537,466	14,318	18.33
21	9.092	323,202	35,548	1,426	157	103,265	11,358	18.66
22	0.152	4,939	32,493			421	2,769	19.37
24	12.177	442,013	36,299			153,169	12,579	18.18
31	1.344	58,948	43,860			16,526	12,296	16.96
51	6.239	225,532	36,149			86,701	13,897	17.53
52	0.512	19,576	38,234			7,309	14,275	18.97
53	2.280	88,858	38,973			28,951	12,698	18.45
55	18.172	618,881	34,057			258,851	14,245	17.26
65	5.624	181,598	32,290			58,394	10,383	17.98
86	0.815	45,287	55,567			10,482	12,861	19.22
97	41.821	2,071,828	49,540			387,682	9,270	22.54
98	15.418	566,536	36,745			194,545	12,618	22.87
99	15.770	692,940	43,940			207,258	13,143	20.61
BEA	80.703	3,547,882	43,962	293,509	3,637	941,674	11,668	20.66
Active	166.954	6,757,244	40,474	294,935	1,767	2,051,020	12,285	20.03
Classified Total	166.954	6,757,244	40,474	294,935	1,767	2,051,020	12,285	20.03

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.257	8,314	32,350			4,307	16,759	21.76
21	0.090	3,314	36,822			1,347	14,968	20.28
51	0.339	10,957	32,322			5,788	17,073	22.22
52	0.022	713	32,409			349	15,881	20.55
65	0.238	7,860	33,025			3,780	15,881	20.55
97	1.324	48,296	36,477			20,032	15,130	21.70
98	0.322	10,264	31,876			5,666	17,597	23.00
99	0.751	25,828	34,391			12,014	15,997	24.05
BEA	1.581	56,610	35,806			24,339	15,395	21.71
Active	3.343	115,546	34,564			53,283	15,939	22.26
Classified Total	3.343	115,546	34,564			53,283	15,939	22.26

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.579	86,414	33,507	63,584	24,655	28,138	10,910	20.43
21	1.559	55,436	35,559			15,462	9,918	20.27
51	0.945	31,943	33,802			4,585	4,852	20.25
89	0.648	23,802	36,731			3,334	5,145	13.36
97	5.006	216,655	43,279			45,864	9,162	24.88
98	1.164	34,425	29,575			5,160	4,433	25.27
BEA	7.585	303,069	39,956	63,584	8,383	74,002	9,756	23.49
Active	11.901	448,675	37,701	63,584	5,343	102,543	8,616	22.22
Classified Total	11.901	448,675	37,701	63,584	5,343	102,543	8,616	22.22

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	162.562	6,090,688	37,467	281,177	1,730	2,026,414	12,465	23.45
02	0.594	18,033	30,359			8,614	14,502	24.32
21	83.622	2,694,538	32,223	4,812	58	997,784	11,932	22.45
22	1.627	61,446	37,766			20,846	12,812	21.34
24	30.039	1,010,985	33,656	3,596	120	439,195	14,621	23.14
31	5.232	182,459	34,874	391	75	56,187	10,739	24.55
51	28.739	1,075,656	37,428	5,964	208	383,022	13,328	21.71
55	7.097	219,502	30,929	327	46	100,210	14,120	22.27
64	0.275	11,002	40,007			4,228	15,376	21.69
65	36.176	1,252,942	34,635	9,100	252	458,053	12,662	22.68
78	2.000	96,144	48,072	2,684	1,342	20,446	10,223	19.93
89	0.881	47,522	53,941			10,289	11,679	20.34
97	166.481	7,864,181	47,238	68,325	410	1,730,767	10,396	25.99
98	62.972	2,117,978	33,634	5,733	91	673,222	10,691	34.44
99	62.634	2,898,646	46,279	12,413	198	790,283	12,617	31.86
BEA	334.869	14,155,361	42,271	349,893	1,045	3,821,982	11,413	24.88
Active	650.931	25,641,722	39,392	262,038	403	7,719,559	11,859	25.81
On Leave				132,484				
Classified Total	650.931	25,641,722	39,392	394,522	606	7,719,559	11,859	25.81

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.167	94,008	29,684	33,653	10,626	34,862	11,008	18.34
21	2.701	70,617	26,145			21,641	8,012	21.85
51	0.789	20,692	26,226			5,074	6,430	12.39
53	0.278	7,905	28,435			791	2,845	20.52
55	1.015	30,633	30,180			13,026	12,833	18.45
65	0.305	8,377	27,466			2,267	7,433	17.45
79	0.557	17,380	31,203			5,662	10,165	13.77
97	6.328	257,354	40,669			61,902	9,782	20.14
98	1.520	49,075	32,286			16,680	10,974	26.08
99	2.295	86,602	37,735			21,182	9,230	15.35
BEA	9.495	351,362	37,005	33,653	3,544	96,764	10,191	19.62
Active	18.955	642,643	33,904	33,653	1,775	183,086	9,659	19.13
Classified Total	18.955	642,643	33,904	33,653	1,775	183,086	9,659	19.13

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.106	39,812	35,996			11,927	10,784	19.95
21	0.180	5,937	32,983			1,942	10,788	19.94
51	0.352	10,938	31,074			3,794	10,778	19.97
52	0.139	4,465	32,122			1,500	10,789	19.94
53	0.713	23,203	32,543			7,691	10,787	20.29
65	0.297	9,794	32,976			3,200	10,773	19.98
97	2.212	98,259	44,421			23,851	10,783	22.26
98	0.935	30,009	32,095			10,076	10,777	21.27
99	2.385	96,802	40,588			25,725	10,786	24.97
BEA	3.318	138,071	41,613			35,778	10,783	21.59
Active	8.319	319,219	38,372			89,706	10,783	22.20
Classified Total	8.319	319,219	38,372			89,706	10,783	22.20

Pe Ell School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.028	110,139	36,374	84,193	27,805	42,455	14,021	20.33
21	3.518	110,962	31,541			43,041	12,235	19.53
24	0.068	1,724	25,353			1,087	15,987	20.57
51	0.321	9,438	29,402			6,115	19,049	20.39
55	0.344	10,129	29,445			6,561	19,073	20.43
61	1.210	38,819	32,082			17,989	14,867	20.81
97	3.586	142,558	39,754	944	263	52,611	14,671	25.37
98	1.505	51,447	34,184			20,520	13,634	24.81
99	1.717	69,057	40,220			28,655	16,689	20.57
BEA	6.614	252,697	38,206	85,137	12,872	95,066	14,373	23.17
Active	15.297	544,273	35,580	85,137	5,566	219,034	14,319	21.90
Classified Total	15.297	544,273	35,580	85,137	5,566	219,034	14,319	21.90

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.720	2,899,712	40,431	179,111	2,497	775,926	10,819	19.84
02	0.096	3,726	38,813			1,561	16,265	20.39
21	53.057	1,948,223	36,719			610,303	11,503	20.03
24	14.285	520,253	36,420			161,099	11,278	20.98
31	4.555	172,053	37,772			44,439	9,756	19.55
34	0.301	12,534	41,641			3,750	12,458	18.98
51	3.743	136,149	36,374			43,007	11,490	20.67
55	2.894	104,485	36,104			38,265	13,222	19.96
58	5.192	203,129	39,123			77,961	15,016	18.95
65	1.712	67,059	39,170			24,377	14,239	19.83
71				1,025				
74	0.165	5,563	33,715			662	4,012	20.88
81	1.000	42,643	42,643			1,729	1,729	20.62
89	1.954	82,971	42,462	10,420	5,333	13,571	6,945	23.69
97	91.152	4,488,117	49,238	62,625	687	870,219	9,547	23.63
99	49.518	2,223,034	44,893	1,884	38	570,654	11,524	23.14
BEA	167.824	7,576,142	45,143	241,736	1,440	1,695,895	10,105	22.05
Active	301.344	12,909,651	42,840	255,065	846	3,237,524	10,744	21.82
Classified Total	301.344	12,909,651	42,840	255,065	846	3,237,524	10,744	21.82

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.617	320,578	37,203	58,238	6,759	97,423	11,306	20.68
21	2.643	86,110	32,580	13,068	4,944	30,871	11,680	18.64
22	0.008	302	37,750	54	6,750	95	11,870	18.93
24	1.059	36,084	34,074	4,301	4,061	16,885	15,944	20.40
51	1.712	56,100	32,769	8,209	4,795	26,112	15,252	19.24
55	3.178	96,317	30,307	12,968	4,081	49,751	15,655	22.50
65	0.016	604	37,750	108	6,750	190	11,870	18.93
89	0.547	18,273	33,406	2,734	4,998	8,842	16,165	20.61
97	8.028	410,496	51,133	17,076	2,127	89,629	11,165	23.34
98	2.847	99,783	35,048	13,629	4,787	32,688	11,481	25.02
99	5.345	190,841	35,705	18,671	3,493	47,232	8,837	26.21
BEA	16.645	731,074	43,922	75,314	4,525	187,053	11,238	22.06
Active	34.000	1,315,488	38,691	149,056	4,384	399,717	11,756	22.50
Classified Total	34.000	1,315,488	38,691	149,056	4,384	399,717	11,756	22.50

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.597	117,096	32,554	460,001	127,885	53,165	14,780	20.89
21	2.027	61,852	30,514			37,240	18,372	20.94
51	1.568	47,204	30,105			24,477	15,610	22.96
55	1.399	42,434	30,332			21,543	15,399	24.44
65	0.101	3,111	30,802			1,363	13,492	21.17
74	0.056	1,728	30,857			756	13,492	21.17
97	5.002	213,274	42,638	10,979	2,195	64,691	12,933	24.49
98	1.927	60,031	31,153	3,780	1,962	19,098	9,911	26.24
99	3.056	118,882	38,901	3,780	1,237	23,820	7,795	26.90
BEA	8.599	330,370	38,420	470,980	54,771	117,856	13,706	23.17
Active	18.733	665,612	35,532	478,540	25,545	246,152	13,140	23.92
Classified Total	18.733	665,612	35,532	478,540	25,545	246,152	13,140	23.92

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.687	1,913,542	44,827	437,822	10,257	529,126	12,395	19.57
21	39.545	1,337,977	33,834	75,153	1,900	544,899	13,779	19.08
22	0.233	8,957	38,442	454	1,948	2,900	12,445	19.13
31	0.071	3,312	46,648	318	4,479	717	10,094	20.05
34	0.186	6,657	35,790	490	2,634	1,829	9,835	19.45
45	2.631	109,343	41,559	1,885	716	28,209	10,722	19.57
51	3.806	140,418	36,894	8,384	2,203	57,071	14,995	19.63
55	3.509	130,601	37,219	8,142	2,320	49,250	14,035	19.79
58	0.586	24,073	41,080	1,417	2,418	6,532	11,146	20.12
68	1.161	50,192	43,232	3,318	2,858	16,693	14,378	19.90
74	0.098	4,540	46,327	392	4,000	1,219	12,437	20.37
79	9.190	181,861	19,789			9,360	1,018	12.96
97	44.865	2,224,302	49,578	12,408	277	507,520	11,312	20.98
99	6.000	319,489	53,248	49,053	8,176	77,318	12,886	20.66
BEA	90.440	4,257,156	47,072	452,923	5,008	1,067,401	11,802	20.29
Active	154.568	6,455,264	41,763	599,236	3,877	1,832,642	11,857	19.82
Classified Total	154.568	6,455,264	41,763	599,236	3,877	1,832,642	11,857	19.82

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.802	488,121	38,128	30,593	2,390	169,753	13,260	18.62
21	11.681	379,982	32,530	26,339	2,255	154,354	13,214	20.93
24	3.252	84,951	26,123	4,226	1,300	40,978	12,601	22.32
31	0.252	8,705	34,544			2,796	11,095	19.74
51	0.942	23,403	24,844	1,080	1,146	14,439	15,328	20.89
55	2.227	68,400	30,714	5,804	2,606	34,686	15,575	19.68
89	0.063	3,124	49,587			678	10,768	20.09
97	16.705	808,958	48,426	6,285	376	175,169	10,486	21.73
98	4.643	156,774	33,766	8,649	1,863	46,012	9,910	22.28
99	4.220	157,199	37,251	12,125	2,873	73,726	17,471	19.88
BEA	29.759	1,305,784	43,879	36,878	1,239	347,719	11,684	20.28
Active	56.787	2,179,617	38,382	95,101	1,675	712,593	12,549	20.55
Classified Total	56.787	2,179,617	38,382	95,101	1,675	712,593	12,549	20.55

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.144	83,805	39,088	200	93	30,180	14,077	21.79
21	1.253	39,841	31,796			18,005	14,369	20.26
24	0.555	18,643	33,591			1,997	3,598	19.93
51	0.506	18,399	36,362			8,099	16,007	27.23
55	1.097	39,192	35,727			16,845	15,355	24.31
64	0.145	5,373	37,055			2,150	14,830	35.07
65	0.848	31,036	36,599			13,627	16,070	26.16
97	3.800	185,448	48,802			38,505	10,133	26.48
98	2.221	75,829	34,142			31,308	14,096	24.46
99	3.332	116,570	34,985			46,507	13,958	24.09
BEA	5.944	269,253	45,298	200	34	68,686	11,555	24.94
Active	15.901	614,136	38,622	200	13	207,224	13,032	24.31
Classified Total	15.901	614,136	38,622	200	13	207,224	13,032	24.31

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.020	127,840	42,331			21,584	7,147	19.93
21	1.373	68,000	49,527			4,402	3,206	15.98
52	1.556	79,500	51,093			19,833	12,746	21.81
97	1.830	78,560	42,929			21,110	11,536	20.34
BEA	4.850	206,400	42,557			42,694	8,803	20.08
Active	7.779	353,900	45,494			66,929	8,604	19.68
Classified Total	7.779	353,900	45,494			66,929	8,604	19.68

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.354	973,114	34,320	21,898	772	243,603	8,591	17.41
21	13.042	461,444	35,381	2,321	178	102,574	7,865	17.50
22	0.523	26,856	51,350	400	765	4,794	9,166	10.95
24	8.089	260,470	32,201			94,849	11,726	21.10
31	0.202	7,931	39,262	387	1,916	1,245	6,166	17.47
51	4.830	154,156	31,916			40,763	8,439	17.96
53	2.646	93,104	35,187			24,173	9,136	19.64
55	7.847	249,028	31,735	123	16	74,530	9,498	17.84
65	4.366	139,043	31,847	456	104	44,375	10,164	16.68
97	32.941	1,486,892	45,138	29,745	903	352,348	10,696	18.92
98	9.390	325,606	34,676	3,165	337	86,237	9,184	16.04
99	15.414	628,960	40,804	5,731	372	106,920	6,937	16.20
BEA	61.497	2,467,937	40,131	52,030	846	597,197	9,711	18.33
Active	127.644	4,806,604	37,656	64,226	503	1,176,411	9,216	17.82
Classified Total	127.644	4,806,604	37,656	64,226	503	1,176,411	9,216	17.82

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.576	776,184	39,650	105,933	5,411	150,612	7,694	19.97
02	0.433	15,966	36,873			1,195	2,761	16.49
21	12.805	442,995	34,595			100,043	7,813	23.11
24	3.809	124,238	32,617			42,041	11,037	21.53
31	0.173	6,386	36,913			478	2,761	16.49
51	3.692	120,391	32,609			34,668	9,390	20.55
55	2.744	87,034	31,718			20,271	7,387	20.26
65	1.038	31,072	29,934			3,346	3,224	20.33
97	33.938	1,490,078	43,906			208,717	6,150	22.42
98	8.055	285,154	35,401			49,689	6,169	21.69
99	9.792	403,718	41,229			14,401	1,471	7.59
BEA	54.120	2,288,614	42,288	105,933	1,957	361,002	6,670	21.52
Active	96.055	3,783,216	39,386	105,933	1,103	625,462	6,511	19.99
Classified Total	96.055	3,783,216	39,386	105,933	1,103	625,462	6,511	19.99

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	165.865	7,446,088	44,892	361,229	2,178	1,232,443	7,430	18.76
02	1.647	66,985	40,671			15,859	9,629	20.38
03	1.411	56,958	40,367			8,221	5,826	20.53
21	124.830	5,233,368	41,924	2,000	16	963,764	7,721	18.88
22	2.000	123,882	61,941			9,439	4,720	24.48
31	4.970	238,600	48,008	960	193	45,676	9,190	18.37
51	6.534	244,253	37,382			30,476	4,664	17.61
55	15.489	578,540	37,352			76,477	4,937	18.33
65	9.194	348,653	37,922			73,056	7,946	18.46
78	1.000	68,963	68,963			1,974	1,974	17.30
79	0.274	10,876	39,693			3,297	12,031	19.07
89	4.854	245,614	50,600			33,659	6,934	20.53
97	241.420	13,325,685	55,197	35,645	148	1,872,122	7,755	22.04
98	48.248	1,939,854	40,206	4,500	93	258,430	5,356	24.44
99	83.823	4,112,315	49,060	3,000	36	830,558	9,908	22.93
CP	13.950	1,333,396	95,584	23,115	1,657	127,692	9,154	18.36
BEA	413.902	21,077,358	50,924	397,834	961	3,166,100	7,649	20.73
Active	725.509	35,374,030	48,758	430,449	593	5,583,142	7,695	20.75
Classified Total	725.509	35,374,030	48,758	430,449	593	5,583,142	7,695	20.75

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.201	40,785	33,959			13,651	11,366	16.60
21	0.356	12,108	34,011			3,163	8,886	19.96
97	2.112	91,329	43,243			26,496	12,545	21.36
98	0.769	26,400	34,330			10,394	13,516	24.42
99	0.500	20,966	41,932			5,395	10,790	22.94
BEA	3.313	132,114	39,877			40,147	12,118	19.89
Active	4.938	191,588	38,799			59,099	11,968	20.82
Classified Total	4.938	191,588	38,799			59,099	11,968	20.82

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.371	111,960	33,213	3,011	893	98,236	29,141	20.56
02	2.499	91,690	36,691			25,277	10,115	19.87
21	3.127	93,742	29,978			42,306	13,529	19.84
24	1.152	41,299	35,850			20,093	17,442	19.91
51	0.614	22,293	36,308			12,780	20,814	19.86
55	0.340	12,331	36,268			7,074	20,806	19.47
79	0.533	19,392	36,383			1,586	2,976	21.42
97	7.794	328,619	42,163	1,000	128	95,623	12,269	20.89
98	1.134	35,726	31,504			18,510	16,322	19.61
99	3.033	141,695	46,718			17,561	5,790	20.83
BEA	13.664	532,269	38,954	4,011	294	219,136	16,037	20.62
Active	23.597	898,747	38,087	4,011	170	339,045	14,368	20.53
Classified Total	23.597	898,747	38,087	4,011	170	339,045	14,368	20.53

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.612	86,843	33,248			31,001	11,869	27.40
21	2.400	70,388	29,328			15,000	6,250	25.00
51	3.435	107,873	31,404			31,001	9,025	25.00
68	1.650	65,075	39,439			18,667	11,313	25.73
97	6.724	299,564	44,551			49,335	7,337	25.04
98	0.819	25,407	31,022			8,667	10,582	25.00
99	0.600	23,138	38,563			8,667	14,445	24.19
BEA	9.336	386,407	41,389			80,336	8,605	25.54
Active	18.240	678,288	37,187			162,338	8,900	25.35
Classified Total	18.240	678,288	37,187			162,338	8,900	25.35

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.215	596,363	36,778	178,383	11,001	208,909	12,884	20.01
02	0.048	1,781	37,104	137	2,854	662	13,797	20.05
21	6.608	219,065	33,151	11,831	1,790	74,182	11,226	20.34
24	3.083	93,916	30,463	5,155	1,672	39,520	12,819	18.00
31	0.051	1,904	37,333	106	2,078	657	12,892	20.02
51	3.446	104,819	30,418	7,521	2,183	38,615	11,206	20.43
53	0.162	5,974	36,877	434	2,679	2,238	13,815	20.21
55	6.738	213,063	31,621	13,947	2,070	90,622	13,449	20.37
64	0.091	3,203	35,198	246	2,703	1,625	17,862	20.31
68	0.811	24,353	30,028	1,207	1,488	10,169	12,539	20.31
69	4.976	169,664	34,096	10,393	2,089	64,646	12,992	20.19
79	0.744	38,536	51,796	741	996	8,895	11,956	20.12
97	19.025	818,217	43,007	10,260	539	175,323	9,215	21.50
98	5.956	203,612	34,186	12,049	2,023	67,361	11,310	22.01
99	6.487	289,115	44,568	12,841	1,979	49,688	7,660	22.58
BEA	35.339	1,418,265	40,133	188,886	5,345	385,551	10,910	20.82
Active	74.441	2,783,585	37,393	265,251	3,563	833,112	11,192	20.85
Classified Total	74.441	2,783,585	37,393	265,251	3,563	833,112	11,192	20.85

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.377	988,991	36,125	466,873	17,053	365,268	13,342	20.63
21	20.354	700,904	34,436	3,100	152	232,381	11,417	21.22
24	3.137	100,053	31,894			54,742	17,451	19.65
31	1.380	47,107	34,136			17,395	12,605	20.53
34	0.177	5,042	28,486			427	2,415	20.81
51	5.148	157,591	30,612	194	38	59,893	11,634	21.32
53	1.694	77,079	45,501	778	459	24,011	14,174	20.93
55	12.395	372,820	30,078	194	16	145,009	11,699	21.48
65	5.058	156,441	30,929	389	77	42,158	8,335	22.14
97	29.634	1,411,744	47,639	5,760	194	403,311	13,610	22.83
98	11.703	365,039	31,192			172,096	14,705	25.57
99	13.854	562,431	40,597	1,200	87	226,461	16,346	21.23
BEA	58.568	2,452,884	41,881	472,633	8,070	786,400	13,427	21.87
Active	131.911	4,945,242	37,489	478,488	3,627	1,743,151	13,215	21.87
Classified Total	131.911	4,945,242	37,489	478,488	3,627	1,743,151	13,215	21.87

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.307	10,716	34,906	216,125	703,990	1,834	5,974	23.76
55	0.430	15,870	36,907			1,932	4,494	29.03
65	0.347	12,324	35,516			3,944	11,365	27.57
76	0.120	4,725	39,375			3,013	25,109	30.50
BEA	0.307	10,716	34,906	216,125	703,990	1,834	5,974	23.76
Active	1.204	43,635	36,242	216,125	179,506	10,723	8,906	28.42
Classified Total	1.204	43,635	36,242	216,125	179,506	10,723	8,906	28.42

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.820	335,412	34,156	42,093	4,286	98,899	10,071	20.82
21	5.347	171,025	31,985			24,868	4,651	19.39
24	1.753	56,232	32,078			21,042	12,004	21.39
51	0.785	22,254	28,349			8,358	10,647	22.53
55	2.272	71,547	31,491			21,179	9,322	20.71
97	12.475	500,542	40,124	3,505	281	154,595	12,392	26.17
98	3.409	99,518	29,193	10,800	3,168	25,520	7,486	28.71
99	3.984	169,776	42,614			22,500	5,648	22.40
BEA	22.295	835,954	37,495	45,598	2,045	253,494	11,370	24.01
Active	39.845	1,426,306	35,796	55,438	1,391	376,961	9,461	23.30
On Leave				960				
Classified Total	39.845	1,426,306	35,796	56,398	1,415	376,961	9,461	23.30

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.403	299,185	35,605	118,791	14,137	94,913	11,295	20.10
02	0.548	21,261	38,797			1,459	2,662	20.98
21	3.378	120,742	35,744			45,865	13,578	20.13
24	2.825	86,369	30,573			27,014	9,563	20.35
31	0.438	17,082	39,000			5,316	12,138	20.88
51	2.845	88,502	31,108			30,274	10,641	20.94
55	0.299	10,109	33,809			2,421	8,096	18.86
58	2.946	107,650	36,541	1,134	385	34,738	11,792	19.53
65	0.540	15,952	29,541			8,270	15,315	20.37
79	1.000	31,450	31,450			1,459	1,459	21.09
97	5.935	287,655	48,468	2,717	458	64,283	10,831	23.25
98	2.540	92,649	36,476			36,081	14,205	25.99
99	3.344	165,426	49,469			50,179	15,006	21.35
BEA	15.324	625,183	40,798	121,508	7,929	165,971	10,831	21.54
Active	35.041	1,344,032	38,356	116,792	3,333	402,272	11,480	21.39
On Leave				5,850				
Classified Total	35.041	1,344,032	38,356	122,642	3,500	402,272	11,480	21.39

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.370	248,560	33,726	4,981	676	112,853	15,313	20.81
21	3.465	94,427	27,252			22,256	6,423	20.29
51	1.468	41,465	28,246			15,045	10,248	20.87
55	2.204	63,592	28,853			23,059	10,462	20.75
89	0.572	14,738	25,766			1,751	3,061	21.16
97	6.915	275,297	39,812	3,760	544	120,978	17,495	22.98
98	2.383	71,996	30,212			31,028	13,020	24.11
99	7.863	314,956	40,055			92,015	11,702	20.79
BEA	14.285	523,857	36,672	8,741	612	233,832	16,369	21.85
Active	32.240	1,125,031	34,896	8,741	271	418,985	12,996	21.46
Classified Total	32.240	1,125,031	34,896	8,741	271	418,985	12,996	21.46

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	113.331	5,002,730	44,143	759,343	6,700	1,529,202	13,493	21.48
02	0.858	41,585	48,467	1,678	1,956	10,041	11,703	20.43
21	185.947	7,231,008	38,887	22,322	120	2,321,348	12,484	21.75
24	4.253	188,790	44,390	15,160	3,565	46,886	11,024	23.20
31	4.401	210,922	47,926	5,835	1,326	53,048	12,054	19.18
51	14.398	558,762	38,808	37,620	2,613	207,387	14,404	23.05
55	18.662	721,115	38,641	57,688	3,091	260,464	13,957	21.56
58	0.924	44,877	48,568	4,332	4,688	8,359	9,047	21.19
61	11.575	494,200	42,695	26,788	2,314	105,775	9,138	22.16
65	5.946	229,790	38,646	12,772	2,148	73,853	12,421	21.09
68	0.746	39,700	53,217	1,639	2,197	9,592	12,858	20.33
69	5.007	210,385	42,018	10,562	2,109	85,096	16,995	22.32
79	0.367	15,341	41,801	3,067	8,357			17.95
89	5.516	332,831	60,339	4,376	793	61,832	11,209	19.57
97	176.532	10,624,235	60,183	176,564	1,000	1,750,413	9,916	20.65
98	36.859	1,615,273	43,823	7,538	205	388,460	10,539	19.62
99	61.746	3,299,616	53,439	2,822	46	882,590	14,294	18.11
BEA	295.122	15,879,472	53,806	943,420	3,197	3,342,704	11,327	20.90
Active	647.068	30,861,160	47,694	1,150,106	1,777	7,794,346	12,046	20.77

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	647.068	30,861,160	47,694	1,150,106	1,777	7,794,346	12,046	20.77

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.633	168,325	36,332	69,453	14,991			19.18
21	1.038	30,942	29,809					27.03
51	0.424	13,890	32,759					18.52
55	1.641	51,457	31,357					18.47
97	3.894	140,782	36,154	3,000	770			24.56
98	1.760	69,791	39,654					21.62
99	2.874	107,278	37,327					21.47
BEA	8.527	309,107	36,250	72,453	8,497			21.61
Active	16.264	582,465	35,813	72,453	4,455			21.45
Classified Total	16.264	582,465	35,813	72,453	4,455			21.45

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	142.222	5,359,211	37,682	3,636	26	2,233,889	15,707	8.64
21	103.581	3,516,473	33,949			1,381,813	13,340	9.62
22	0.217	7,253	33,424			2,435	11,221	8.92
31	1.371	50,896	37,123			16,183	11,804	8.93
34	0.462	19,911	43,097			6,261	13,551	8.43
51	9.908	320,100	32,307			119,452	12,056	9.16
55	22.724	750,494	33,026			336,215	14,796	9.20
64	0.275	8,538	31,047			768	2,792	16.04
65	6.966	236,602	33,965			83,000	11,915	8.63
74	0.207	8,459	40,865			3,181	15,366	8.59
79	6.669	235,452	35,305			63,457	9,515	8.89
89	4.000	191,962	47,991			41,324	10,331	7.91
97	136.452	6,644,534	48,695	29,931	219	2,024,924	14,840	11.25
98	30.917	986,949	31,923			358,439	11,594	18.07
99	40.214	1,723,101	42,848			679,873	16,906	14.07
BEA	280.507	12,074,552	43,045	33,567	120	4,281,258	15,263	10.08
Active	506.185	20,059,935	39,630	33,567	66	7,351,213	14,523	10.64
Classified Total	506.185	20,059,935	39,630	33,567	66	7,351,213	14,523	10.64

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	31.868	1,136,965	35,677	240,418	7,544	487,824	15,308	21.03
02	0.275	10,096	36,713			5,518	20,065	20.76
31	0.130	5,696	43,815			1,699	13,066	20.49
34	0.095	4,608	48,505			1,693	17,824	20.43
51	1.984	71,334	35,955			20,235	10,199	20.10
55	1.557	56,419	36,236			19,080	12,254	19.89
58	0.110	5,272	47,927			1,380	12,544	20.55
65	1.064	35,435	33,304			22,876	21,500	20.89
79	0.201	9,672	48,119			2,521	12,544	20.55
86	0.844	40,945	48,513	16,846	19,960	9,360	11,090	20.13
97	17.350	956,772	55,145	15,729	907	229,748	13,242	21.89
BEA	49.718	2,114,137	42,523	256,147	5,152	726,482	14,612	21.43
Active	55.478	2,333,214	42,057	258,641	4,662	801,934	14,455	21.32
On Leave				14,352				
Classified Total	55.478	2,333,214	42,057	272,993	4,921	801,934	14,455	21.32

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.771	130,686	34,656	65,054	17,251	57,152	15,156	21.09
21	4.186	142,057	33,936			71,408	17,059	17.68
51	0.340	9,510	27,971			5,252	15,448	27.63
55	1.152	32,473	28,188			9,497	8,244	25.30
79	1.241	47,475	38,255			19,986	16,105	20.45
97	7.315	320,775	43,852			82,587	11,290	22.57
98	0.677	29,950	44,239			10,656	15,740	22.92
99	1.169	55,297	47,303	122,987	105,207	13,316	11,391	22.42
BEA	11.086	451,461	40,724	65,054	5,868	139,739	12,605	22.15
Active	19.851	768,223	38,699	188,041	9,473	269,855	13,594	21.48
Classified Total	19.851	768,223	38,699	188,041	9,473	269,855	13,594	21.48

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.238	397,127	35,338	198,410	17,655	112,948	10,051	18.80
02	1.402	49,373	35,216			20,527	14,641	19.25
21	5.498	173,792	31,610			47,414	8,624	20.56
24	6.746	204,555	30,322			63,272	9,379	19.32
31	2.483	115,658	46,580			37,990	15,300	24.38
34	0.080	5,786	72,325			2,554	31,921	19.90
51	1.963	77,581	39,522			3,973	2,024	19.60
65	0.154	4,847	31,474			1,311	8,514	17.63
89	5.086	169,581	33,343			41,529	8,165	21.54
97	21.203	987,715	46,584	42,877	2,022	223,719	10,551	22.39
98	4.846	152,281	31,424			52,924	10,921	24.31
BEA	36.406	1,555,659	42,731	241,287	6,628	397,738	10,925	21.50
Active	60.699	2,338,296	38,523	241,287	3,975	608,162	10,019	21.36
Classified Total	60.699	2,338,296	38,523	241,287	3,975	608,162	10,019	21.36

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.403	1,108,749	40,461	339,737	12,398	278,656	10,169	18.50
02	1.581	59,764	37,801			19,581	12,385	19.71
21	7.336	304,328	41,484			76,119	10,376	18.28
24	10.404	383,670	36,877			99,839	9,596	17.56
31	0.581	28,019	48,225	7,502	12,912	19,991	34,408	21.26
51	1.714	61,017	35,599			13,081	7,632	18.32
55	1.825	67,485	36,978			22,277	12,206	18.88
65	0.681	23,377	34,327			3,321	4,877	18.91
74	0.219	9,854	44,995			1,182	5,395	6.95
88	3.401	128,299	37,724			34,043	10,010	17.06
97	28.322	1,614,726	57,013	28,075	991	256,244	9,048	22.25
98	8.690	326,824	37,609	2,124	244	60,125	6,919	19.85
99	18.118	859,684	47,449	1,709	94	186,648	10,302	20.94
BEA	57.887	2,811,258	48,565	375,314	6,484	574,472	9,924	20.58
Active	110.275	4,975,796	45,122	379,147	3,438	1,071,105	9,713	20.06
Classified Total	110.275	4,975,796	45,122	379,147	3,438	1,071,105	9,713	20.06

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.834	789,834	41,937	135,767	7,209	263,357	13,983	19.98
02	0.735	32,638	44,405			9,605	13,068	19.86
21	23.826	796,818	33,443			263,907	11,076	21.27
24	8.150	254,046	31,171			53,518	6,567	22.28
51	5.627	200,999	35,720			76,893	13,665	21.13
55	5.302	188,832	35,615			71,601	13,505	21.07
65	1.027	36,737	35,771			14,305	13,929	21.22
97	22.365	1,017,606	45,500	524	23	248,537	11,113	26.88
98	0.944	33,908	35,919			13,829	14,649	21.10
BEA	41.934	1,840,078	43,880	136,291	3,250	521,499	12,436	23.65
Active	86.810	3,351,418	38,606	132,493	1,526	1,015,552	11,699	22.60
On Leave				3,798				
Classified Total	86.810	3,351,418	38,606	136,291	1,570	1,015,552	11,699	22.60

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.144	37,136	32,462			18,712	16,356	24.56
52	0.044	1,428	32,455			718	16,327	20.70
97	0.651	23,191	35,624			10,635	16,336	22.26
99	0.769	26,465	34,415			4,434	5,765	29.52
BEA	1.795	60,327	33,608			29,346	16,349	23.69
Active	2.608	88,220	33,827			34,498	13,228	25.42
Classified Total	2.608	88,220	33,827			34,498	13,228	25.42

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.629	106,141	40,373	9,472	3,603	31,179	11,860	22.53
21	1.497	40,638	27,146			23,008	15,369	25.77
55	0.098	2,609	26,622			1,322	13,489	18.54
79	1.702	62,463	36,700			36,695	21,560	19.89
97	4.426	181,662	41,044			55,137	12,457	21.39
98	1.195	36,005	30,130			13,007	10,885	25.77
99	2.198	84,854	38,605			31,512	14,336	24.26
BEA	7.055	287,803	40,794	9,472	1,343	86,316	12,235	21.81
Active	13.745	514,372	37,422	9,472	689	191,859	13,958	22.50
Classified Total	13.745	514,372	37,422	9,472	689	191,859	13,958	22.50

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.144	556,058	36,718	102,830	6,790	184,989	12,215	19.99
21	5.595	186,224	33,284			75,900	13,566	22.06
24	4.809	163,491	33,997			69,700	14,494	20.15
51	4.187	129,717	30,981			54,609	13,042	21.23
52	0.184	5,752	31,261			2,968	16,131	20.93
53	1.477	54,114	36,638			23,929	16,201	19.27
55	6.688	204,678	30,604			82,929	12,400	20.41
65	7.858	242,441	30,853			110,911	14,114	19.28
69	0.846	42,391	50,108			11,215	13,257	19.46
97	21.640	907,209	41,923			243,737	11,263	20.25
98	6.488	197,059	30,373			77,629	11,965	22.69
99	9.093	388,117	42,683	17,375	1,911	146,007	16,057	18.26
BEA	36.784	1,463,267	39,780	102,830	2,796	428,726	11,655	20.15
Active	84.009	3,077,251	36,630	120,205	1,431	1,084,521	12,910	20.10
Classified Total	84.009	3,077,251	36,630	120,205	1,431	1,084,521	12,910	20.10

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.130	298,136	41,814	142,050	19,923	103,650	14,537	19.64
02	0.728	29,664	40,747	1,175	1,614	10,536	14,472	19.92
21	7.820	300,007	38,364	20,055	2,565	113,958	14,573	21.31
24	0.092	3,528	38,348	312	3,391	1,767	19,201	22.35
31	0.021	794	37,810	66	3,143	258	12,306	21.47
51	0.392	15,014	38,301	1,251	3,191	6,800	17,346	20.46
55	0.104	3,853	37,048	161	1,548	5,726	55,058	21.64
97	12.576	679,588	54,038	3,763	299	129,786	10,320	22.86
98	2.759	123,727	44,845	4,981	1,805	33,243	12,049	23.02
99	2.995	129,858	43,358	6,470	2,160	36,130	12,063	20.02
BEA	20.455	1,008,182	49,288	147,054	7,189	244,230	11,940	21.72
Active	34.617	1,584,169	45,763	180,284	5,208	441,854	12,764	21.58
Classified Total	34.617	1,584,169	45,763	180,284	5,208	441,854	12,764	21.58

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.576	18,275	31,727	4,045	7,023	6,859	11,908	19.91
21	0.418	12,827	30,687			1,895	4,533	12.73
24	0.217	7,068	32,571			3,671	16,916	20.49
51	0.331	10,406	31,438			4,229	12,777	19.15
55	0.402	12,531	31,172			919	2,286	21.11
97	0.994	45,003	45,275			16,746	16,847	23.28
98	0.245	7,718	31,502			2,587	10,557	19.92
BEA	1.570	63,278	40,304	4,045	2,576	23,605	15,035	22.25
Active	3.183	113,828	35,761			36,905	11,594	20.50
On Leave				4,045				
Classified Total	3.183	113,828	35,761	4,045	1,271	36,905	11,594	20.50

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	319.514	18,129,959	56,742	133,031	416	3,324,978	10,406	22.33
02	18.726	1,056,261	56,406			209,514	11,188	23.50
03	0.390	20,927	53,659			5,591	14,335	21.80
21	469.082	24,579,912	52,400	33,363	71	5,682,240	12,114	21.96
22	1.000	58,029	58,029			11,196	11,196	21.09
24	28.669	1,604,849	55,979			342,662	11,952	21.84
31	3.328	187,388	56,306			34,735	10,437	22.00
34	0.800	45,052	56,315			8,353	10,442	21.69
38	2.343	107,769	45,996			19,063	8,136	22.74
45	0.726	40,699	56,059			7,496	10,326	29.92
51	16.660	1,048,122	62,912	299	18	184,661	11,084	22.04
52	1.500	45,963	30,642			4,909	3,273	21.24
53	0.760	54,400	71,579			7,628	10,036	24.74
55	3.664	233,248	63,659	811	221	46,417	12,668	22.51
56	2.562	93,050	36,319			19,036	7,430	30.85
57	3.000	215,570	71,857			31,559	10,520	22.44
58	0.683	11,460	16,779			9,433	13,811	60.90
61	37.415	2,030,844	54,279	529	14	394,178	10,535	22.36
64	0.857	55,183	64,391			9,054	10,565	22.95

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	117.606	6,382,796	54,273	8,887	76	1,479,384	12,579	22.15
68	1.142	49,830	43,634			12,331	10,798	23.86
74	2.000	114,216	57,108			20,814	10,407	22.38
75	2.000	119,364	59,682			11,196	5,598	17.18
79	70.177	3,961,327	56,448	6,151	88	723,957	10,316	21.07
81	5.000	344,634	68,927			41,596	8,319	22.69
97	677.486	42,719,405	63,056	82,863	122	5,831,392	8,607	22.06
98	12.386	798,001	64,428	1,240	100	106,135	8,569	23.94
99	27.878	1,609,087	57,719	366	13	284,707	10,213	23.59
CP	118.140	10,354,088	87,643	10,314	87	1,100,659	9,317	22.81
BEA	1,020.580	62,178,764	60,925	215,894	212	9,416,469	9,227	22.17
Active	1,944.067	115,934,024	59,635	277,854	143	19,949,034	10,261	22.18
On Leave	1.427	137,409	96,292			15,840	11,100	22.18
Classified Total	1,945.494	116,071,433	59,662	277,854	143	19,964,875	10,262	22.18

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.212	2,167,538	44,958	437,200	9,068	539,963	11,200	19.18
02	0.408	19,436	47,637	1,925	4,718	4,720	11,569	20.04
21	49.827	2,034,909	40,839	6,604	133	597,837	11,998	19.65
22	0.688	26,608	38,674	485	705	6,580	9,565	16.51
31	2.300	106,029	46,100	20,749	9,021	24,743	10,758	24.33
38	0.283	12,034	42,523	4,177	14,760	5,044	17,823	20.44
51	3.463	135,482	39,123			40,761	11,770	20.90
53	0.404	17,624	43,624			5,472	13,544	19.41
55	4.562	217,417	47,658	2,313	507	51,779	11,350	19.10
64	0.624	24,916	39,929			6,478	10,381	22.28
65	3.241	128,206	39,558	441	136	35,230	10,870	21.81
71	0.103	4,905	47,621	69	670	1,180	11,457	18.23
97	44.972	2,396,252	53,283	74,410	1,655	499,364	11,104	21.92
98	15.124	608,121	40,209	10,717	709	156,637	10,357	23.03
99	24.332	1,213,035	49,853	11,760	483	319,150	13,116	20.82
BEA	95.892	4,689,255	48,901	534,284	5,572	1,068,791	11,146	20.65
Active	198.543	9,112,512	45,897	460,877	2,321	2,294,939	11,559	20.58
On Leave				109,973				
Classified Total	198.543	9,112,512	45,897	570,850	2,875	2,294,939	11,559	20.58

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.833	913,738	36,795	32,506	1,309	346,408	13,949	19.90
21	19.154	687,411	35,889	15,738	822	261,593	13,657	19.58
22	1.554	58,010	37,329	1,331	856	22,263	14,326	19.58
24	10.093	353,849	35,059	2,222	220	162,893	16,139	20.89
26	0.274	8,807	32,142			5,000	18,248	19.79
31	0.705	26,532	37,634	1,650	2,340	7,642	10,840	20.17
51	3.115	108,380	34,793	1,799	578	40,272	12,929	20.66
55	4.439	144,074	32,456	360	81	58,362	13,148	20.36
65	1.988	68,311	34,362	360	181	21,310	10,719	19.36
69	3.979	133,524	33,557	360	90	42,900	10,782	24.19
79	12.686	448,441	35,349	4,051	319	193,917	15,286	20.31
86	0.046	1,559	33,891			191	4,157	20.35
97	39.630	1,778,175	44,869	5,640	142	434,668	10,968	20.53
98	10.021	361,378	36,062	1,256	125	117,767	11,752	19.57
99	13.483	593,387	44,010	41,966	3,113	191,084	14,172	17.65
BEA	65.168	2,718,445	41,714	39,796	611	788,718	12,103	20.31
Active	146.000	5,685,576	38,942	107,913	739	1,906,271	13,057	19.97
On Leave				1,326				
Classified Total	146.000	5,685,576	38,942	109,239	748	1,906,271	13,057	19.97

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.842	255,132	37,289	1,887	276	70,584	10,316	18.96
21	0.834	21,707	26,028			10,442	12,520	20.71
24	0.385	10,511	27,301			1,901	4,939	20.58
51	0.346	10,766	31,116			3,891	11,245	20.16
52	0.547	31,095	56,846			2,097	3,834	21.65
97	5.343	219,147	41,016			65,029	12,171	22.51
98	1.408	45,430	32,266			23,271	16,528	21.89
99	3.259	143,989	44,182			30,199	9,266	18.66
BEA	12.185	474,279	38,923	1,887	155	135,613	11,130	20.55
Active	18.964	737,777	38,904	1,887	100	207,414	10,937	20.28
Classified Total	18.964	737,777	38,904	1,887	100	207,414	10,937	20.28

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.357	1,018,908	38,658	249,674	9,473	327,577	12,428	19.34
02	2.598	102,133	39,312			28,031	10,789	17.50
21	18.754	627,417	33,455	1,247	66	263,582	14,055	19.74
22	0.158	6,030	38,165	60	380	2,302	14,571	20.25
24	6.339	218,209	34,423	268	42	100,800	15,902	19.51
31	0.419	19,477	46,484	92	220	5,807	13,858	18.89
38	0.091	4,961	54,516			1,164	12,789	19.20
51	2.607	90,130	34,572	324	124	34,785	13,343	19.71
55	4.334	147,360	34,001	95	22	47,613	10,986	20.28
97	33.821	1,693,307	50,067	9,918	293	329,584	9,745	20.64
98	0.089	3,740	42,022			927	10,417	20.00
99	12.216	513,051	41,998	4,545	372	340,976	27,912	19.92
BEA	63.195	2,833,825	44,843	259,684	4,109	690,999	10,934	20.04
Active	107.783	4,444,723	41,238	266,223	2,470	1,483,146	13,760	19.96
Classified Total	107.783	4,444,723	41,238	266,223	2,470	1,483,146	13,760	19.96

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.383	18,854	49,227			877	2,289	8.39
21	0.069	3,316	48,058			218	3,165	8.37
97	0.731	41,859	57,263			10,056	13,756	17.11
BEA	1.114	60,713	54,500			10,933	9,814	14.38
Active	1.183	64,029	54,124			11,151	9,426	14.06
Classified Total	1.183	64,029	54,124			11,151	9,426	14.06

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.015	2,343,793	39,715	393,362	6,665	724,820	12,282	19.81
02	0.626	23,022	36,776	542	866	9,199	14,696	18.91
21	40.307	1,369,624	33,980	18,014	447	565,144	14,021	20.00
22	0.301	10,991	36,515	418	1,389	3,733	12,400	20.22
24	2.809	94,397	33,605	1,171	417	38,294	13,633	20.61
31	2.319	91,539	39,473	2,476	1,068	36,958	15,937	18.50
34	0.146	5,536	37,918			2,614	17,903	15.54
51	5.696	257,019	45,123	605	106	68,237	11,980	19.79
52	0.737	49,485	67,144			9,361	12,702	19.50
55	7.575	287,995	38,019	1,744	230	102,840	13,576	20.87
58	0.183	6,920	37,814			3,276	17,903	20.17
65	0.088	14,800	168,182					17.41
68	1.514	56,214	37,129			9,845	6,503	20.28
79	3.413	174,455	51,115			42,230	12,373	17.89
89	1.313	74,018	56,373			15,703	11,960	23.10
97	49.031	2,240,914	45,704	46,905	957	559,915	11,420	24.54
98	11.957	425,778	35,609	12,368	1,034	143,507	12,002	23.72
99	26.933	1,093,315	40,594	61,261	2,275	346,983	12,883	23.18
BEA	111.137	4,704,804	42,333	443,285	3,989	1,333,506	11,999	21.96

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	213.963	8,619,815	40,286	504,867	2,360	2,682,660	12,538	21.68
On Leave				33,999				
Classified Total	213.963	8,619,815	40,286	538,866	2,519	2,682,660	12,538	21.68

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	102.380	5,076,713	49,587	746,296	7,289	1,263,511	12,341	19.24
02	0.719	36,637	50,955			12,226	17,004	19.49
21	58.975	2,475,973	41,983	60,346	1,023	820,083	13,906	19.80
22	0.048	2,407	50,146			471	9,805	19.81
24	7.752	390,203	50,336	6,699	864	118,204	15,248	23.18
26	4.687	224,004	47,793	8,092	1,726	46,343	9,888	19.96
31	2.762	118,844	43,028	3,333	1,207	12,685	4,593	19.68
34	0.153	7,937	51,876			363	2,373	17.29
51	2.290	95,878	41,868	3,406	1,487	20,544	8,971	19.72
55	4.551	188,784	41,482	4,944	1,086	41,564	9,133	20.66
61	8.490	356,825	42,029			110,793	13,050	20.29
65	0.758	33,136	43,715	1,030	1,359	7,177	9,469	16.96
74				23,676				
88	43.953	1,861,417	42,350	27,831	633	559,602	12,732	17.22
89	4.101	221,776	54,079	1,088	265	46,648	11,375	25.55
97	91.747	5,379,388	58,633	34,992	381	940,791	10,254	22.67
98	20.850	879,763	42,195	13,191	633	216,664	10,392	20.45
99	32.690	1,667,393	51,006	4,874	149	428,301	13,102	18.92
BEA	197.761	10,619,519	53,699	784,621	3,968	2,229,576	11,274	20.92

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	386.906	19,017,078	49,152	939,798	2,429	4,645,970	12,008	20.18
Classified Total	386.906	19,017,078	49,152	939,798	2,429	4,645,970	12,008	20.18

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.649	43,910	26,628			17,334	10,512	23.03
51	0.413	10,622	25,719			4,393	10,636	22.35
55	0.498	12,471	25,042			6,125	12,299	23.93
97	1.300	72,749	55,961	9,978	7,675	13,056	10,043	24.15
98	1.017	36,689	36,076			13,032	12,814	27.88
99	0.651	24,565	37,734	665	1,022	4,439	6,818	23.20
BEA	2.949	116,659	39,559	9,978	3,384	30,390	10,305	23.73
Active	5.528	201,006	36,361	10,643	1,925	58,377	10,560	24.35
Classified Total	5.528	201,006	36,361	10,643	1,925	58,377	10,560	24.35

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.263	50,828	40,244			13,198	10,450	13.23
21	0.181	6,797	37,552			395	2,181	7.75
55	0.358	12,365	34,539			4,517	12,618	7.24
79	0.453	16,525	36,479			3,541	7,817	7.93
97	3.147	142,060	45,141	6,400	2,034	30,138	9,577	20.12
98	0.735	26,618	36,215			9,934	13,516	38.91
99	1.434	55,052	38,391			19,189	13,382	18.05
BEA	4.410	192,888	43,739	6,400	1,451	43,336	9,827	18.02
Active	7.571	310,245	40,978	6,400	845	80,912	10,687	17.62
Classified Total	7.571	310,245	40,978	6,400	845	80,912	10,687	17.62

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.497	3,241,093	47,317	734,152	10,718	936,790	13,676	20.66
02	3.785	182,665	48,260			64,935	17,156	19.71
21	63.598	2,814,938	44,261			995,714	15,656	20.40
24	13.687	628,392	45,912			212,742	15,543	19.81
31	4.610	219,421	47,597			62,358	13,527	21.36
34	0.521	29,359	56,351			5,097	9,784	20.27
38	0.508	24,542	48,311			9,228	18,165	20.37
51	1.549	66,737	43,084			15,699	10,135	19.85
55	2.229	89,431	40,122			36,367	16,315	19.82
58	0.100	5,099	50,990			460	4,600	20.46
64	0.096	3,803	39,615			3,355	34,945	18.08
65	3.507	147,361	42,019			56,374	16,075	18.75
74	0.169	8,832	52,260			677	4,003	20.62
79	3.905	212,435	54,401			49,666	12,719	19.38
89	3.488	269,198	77,178			40,318	11,559	18.72
97	90.519	5,154,099	56,939	4,428	49	1,011,659	11,176	24.02
98	0.180	7,784	43,244			2,145	11,914	20.90
99	40.398	2,195,254	54,341			674,307	16,692	25.01
BEA	167.932	8,826,637	52,561	738,580	4,398	2,080,838	12,391	22.59

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	301.346	15,300,443	50,774	738,580	2,451	4,177,891	13,864	22.25
Classified Total	301.346	15,300,443	50,774	738,580	2,451	4,177,891	13,864	22.25

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.284	2,400,948	40,499	455,498	7,683	604,358	10,194	19.90
02	1.379	56,222	40,770	2,500	1,813	14,579	10,572	18.95
21	29.742	1,092,814	36,743			423,853	14,251	19.64
24	7.195	259,317	36,041			107,647	14,961	19.01
31	0.878	46,577	53,049	39	44	10,510	11,970	19.74
38	0.421	14,783	35,114			12,307	29,233	19.43
51	3.277	115,788	35,334			57,325	17,493	19.80
55	6.024	211,384	35,090			66,370	11,018	20.59
65	2.282	79,651	34,904			23,778	10,420	21.21
79	0.598	21,014	35,140			1,530	2,558	13.79
88	0.692	24,970	36,084			20,407	29,490	15.70
97	40.112	1,974,991	49,237	44,531	1,110	542,279	13,519	20.69
98	15.746	533,329	33,871	454	29	155,653	9,885	22.01
99	28.529	1,292,351	45,300			370,375	12,982	20.11
BEA	101.653	4,478,738	44,059	502,568	4,944	1,171,726	11,527	20.25
Active	196.159	8,124,139	41,416	499,815	2,548	2,410,972	12,291	20.21
On Leave				3,207				
Classified Total	196.159	8,124,139	41,416	503,022	2,564	2,410,972	12,291	20.21

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.300	170,275	39,599	75,699	17,604	65,625	15,262	20.85
21	4.432	162,071	36,568			55,286	12,474	21.02
51	1.897	80,212	42,284			13,007	6,857	20.88
52	0.348	12,169	34,968			1,020	2,931	19.22
55	0.828	28,661	34,615			14,113	17,045	20.19
97	6.343	290,958	45,871			70,457	11,108	24.03
98	2.630	110,155	41,884			51,110	19,434	23.49
99	2.300	93,368	40,595			39,058	16,982	18.84
BEA	10.643	461,233	43,337	75,699	7,113	136,082	12,786	22.82
Active	23.078	947,869	41,072	75,699	3,280	309,676	13,419	21.82
Classified Total	23.078	947,869	41,072	75,699	3,280	309,676	13,419	21.82

SOAR Academy Charter District (27909)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.489	159,553	45,730			18,176	5,210	10.33
BEA	3.489	159,553	45,730			18,176	5,210	10.33
Active	3.489	159,553	45,730			18,176	5,210	10.33
Classified Total	3.489	159,553	45,730			18,176	5,210	10.33

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.773	97,378	35,116	113,512	40,935	36,611	13,203	20.60
02				6,000				
21	6.602	209,917	31,796	603	91	77,282	11,706	21.25
22	1.563	62,139	39,756	2,128	1,361	18,875	12,076	18.97
24	1.025	33,666	32,845			16,551	16,148	20.79
31				750				
34				750				
51	0.306	9,937	32,474			6,272	20,498	21.57
55	1.194	36,624	30,673			22,066	18,481	21.34
58	8.399	302,193	35,980	6,047	720	105,353	12,544	21.10
65	0.597	18,784	31,464			11,012	18,446	19.32
88	0.546	19,400	35,531	44	81	7,726	14,150	29.18
97	7.808	379,419	48,594	39,839	5,102	94,431	12,094	23.81
98	2.609	94,141	36,083			45,836	17,569	29.56
99	3.675	163,860	44,588	7,854	2,137	29,136	7,928	24.72
BEA	10.581	476,797	45,062	160,851	15,202	131,042	12,385	23.18
Active	37.097	1,427,458	38,479	158,083	4,261	471,151	12,701	22.83
On Leave				19,444				
Classified Total	37.097	1,427,458	38,479	177,527	4,785	471,151	12,701	22.83

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	69.536	2,613,174	37,580	659,784	9,488	835,061	12,009	19.18
02	2.998	122,811	40,964	9,478	3,161	50,970	17,001	19.23
21	43.287	1,646,380	38,034	72,103	1,666	542,119	12,524	19.97
24	27.779	1,040,968	37,473	46,026	1,657	374,542	13,483	19.75
31	4.335	166,765	38,469	7,210	1,663	55,656	12,839	19.68
51	2.193	85,577	39,023	2,199	1,003	33,963	15,487	19.31
55	3.168	137,685	43,461	4,136	1,306	48,525	15,317	19.65
61	0.147	5,239	35,639	92	626	2,921	19,873	20.15
65	1.785	61,103	34,231	1,038	582	19,911	11,154	15.02
68	0.735	26,465	36,007	611	831	2,006	2,729	19.85
74	0.765	27,129	35,463	398	520	2,784	3,640	19.84
89	0.809	37,677	46,572	13,921	17,208	12,960	16,020	19.95
97	110.956	5,200,212	46,867	116,673	1,052	1,297,338	11,692	21.80
98	23.035	827,260	35,913	26,968	1,171	241,821	10,498	21.23
99	56.183	2,554,374	45,465	37,871	674	777,182	13,833	21.27
BEA	187.825	8,102,962	43,141	793,145	4,223	2,239,026	11,921	20.83
Active	347.711	14,552,819	41,853	987,024	2,839	4,297,761	12,360	20.70
On Leave				11,484				
Classified Total	347.711	14,552,819	41,853	998,508	2,872	4,297,761	12,360	20.70

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.743	353,680	40,453	208,606	23,860	120,785	13,815	19.08
21	10.928	386,281	35,348	21,597	1,976	170,185	15,573	19.78
31	0.323	13,487	41,755	6,219	19,254	5,418	16,773	19.09
51	0.363	15,176	41,807			1,771	4,879	19.90
55	2.043	70,508	34,512			30,968	15,158	18.56
74				3,500				
97	18.534	918,868	49,577	3,812	206	200,815	10,835	21.65
98	3.525	135,768	38,516	10,486	2,975	51,017	14,473	20.21
99	8.500	381,610	44,895	17,015	2,002	122,970	14,467	20.65
BEA	27.600	1,286,035	46,595	218,637	7,922	327,018	11,848	20.86
Active	52.959	2,275,378	42,965	271,235	5,122	703,929	13,292	20.51
Classified Total	52.959	2,275,378	42,965	271,235	5,122	703,929	13,292	20.51

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.228	121,600	37,670			44,532	13,796	20.87
21	1.010	32,005	31,688			21,629	21,415	21.86
51	1.373	46,220	33,664			18,170	13,234	21.85
52	0.381	14,769	38,764			5,027	13,195	21.29
55	0.663	23,629	35,640			10,897	16,436	21.52
97	3.186	146,573	46,005			31,376	9,848	25.24
98	0.184	6,563	35,668			4,064	22,088	21.01
99	0.723	30,805	42,607			3,700	5,118	22.88
BEA	6.414	268,173	41,811			75,908	11,835	23.23
Active	10.748	422,164	39,278			139,396	12,970	22.76
Classified Total	10.748	422,164	39,278			139,396	12,970	22.76

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.097	187,374	30,732			28,455	4,667	23.36
21	0.880	22,900	26,023			5,135	5,835	35.12
51	1.137	30,146	26,514			8,887	7,816	17.44
55	1.458	38,242	26,229			8,649	5,932	22.53
97	2.000	98,655	49,328			12,865	6,433	21.18
98	1.762	48,548	27,553			13,424	7,619	26.07
BEA	8.097	286,029	35,325			41,320	5,103	22.52
Active	13.334	425,865	31,938			77,415	5,806	23.42
Classified Total	13.334	425,865	31,938			77,415	5,806	23.42

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	257.361	10,733,077	41,704	3,479,269	13,519	2,859,377	11,110	18.58
02	13.094	582,886	44,516	58,809	4,491	152,185	11,622	18.88
21	220.972	7,680,349	34,757	934,992	4,231	2,641,871	11,956	19.27
24	0.619	18,614	30,071	1,826	2,950	8,951	14,460	21.15
31	6.946	325,035	46,795	21,865	3,148	67,699	9,746	18.48
34	1.175	95,381	81,175	6,627	5,640	15,801	13,448	19.03
38	0.762	39,209	51,455	4,262	5,593	16,770	22,008	17.37
45	3.174	135,064	42,553	8,372	2,638	30,940	9,748	19.88
51	8.075	375,849	46,545	26,631	3,298	100,864	12,491	18.89
55	2.444	121,231	49,604	3,809	1,559	29,899	12,234	18.76
58	2.006	122,647	61,140	9,882	4,926	16,215	8,083	18.75
65	11.380	507,802	44,622	36,327	3,192	159,836	14,045	20.54
68	1.663	63,441	38,149	6,667	4,009	16,201	9,742	18.87
69	0.100	7,192	71,920	48	480	1,378	13,784	19.24
79	5.305	257,764	48,589	13,976	2,634	44,506	8,389	20.12
88	26.554	1,002,255	37,744	67,941	2,559	328,845	12,384	19.05
89	56.315	2,826,383	50,189	114,823	2,039	576,798	10,242	20.62
97	362.084	19,604,635	54,144	448,306	1,238	3,929,809	10,853	19.91
98	101.109	3,731,499	36,906	306,106	3,027	1,267,925	12,540	20.25

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	16.349	460,976	28,196	30,396	1,859	59,774	3,656	13.90
CP	10.077	752,288	74,654	1,546	153	143,639	14,254	19.46
BEA	643.834	31,476,078	48,888	4,023,248	6,249	7,055,810	10,959	19.40
Active	1,107.564	49,443,577	44,642	5,582,480	5,040	12,469,283	11,258	19.45
Classified Total	1,107.564	49,443,577	44,642	5,582,480	5,040	12,469,283	11,258	19.45

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.743	97,441	35,524	4,000	1,458	33,938	12,373	18.68
21	0.162	5,090	31,420			2,296	14,173	19.94
51	0.602	19,225	31,935			6,656	11,057	15.08
52	0.290	12,710	43,828			4,260	14,688	19.68
97	1.818	94,667	52,072	2,000	1,100	25,776	14,178	16.12
98	0.804	30,080	37,413			10,038	12,485	20.25
99	1.310	57,034	43,537			9,720	7,419	15.11
BEA	4.561	192,108	42,120	6,000	1,316	59,714	13,092	17.41
Active	7.729	316,247	40,917	6,000	776	92,684	11,992	17.18
Classified Total	7.729	316,247	40,917	6,000	776	92,684	11,992	17.18

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.324	45,770	34,569	27,869	21,049	13,987	10,564	19.47
21	0.837	27,820	33,238			13,471	16,094	20.91
79	0.557	20,497	36,799			12,415	22,289	18.15
97	2.478	107,500	43,382			31,829	12,845	21.86
98	1.387	46,807	33,747			16,873	12,165	21.62
99	3.837	159,372	41,536			20,440	5,327	17.66
BEA	3.802	153,270	40,313	27,869	7,330	45,816	12,051	21.16
Active	10.420	407,766	39,133	27,869	2,675	109,015	10,462	19.57
Classified Total	10.420	407,766	39,133	27,869	2,675	109,015	10,462	19.57

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.773	1,769,484	46,845	269,585	7,137	485,067	12,842	19.20
02	0.890	43,098	48,425	3,104	3,488	1,945	2,185	16.91
21	35.327	1,483,817	42,002	83,550	2,365	455,733	12,900	19.61
24	6.286	260,287	41,407	17,207	2,737	111,059	17,668	19.65
31	2.443	111,480	45,632	6,969	2,853	35,746	14,632	21.44
34	0.162	7,862	48,531	475	2,932	2,614	16,139	19.71
51	3.299	137,165	41,578	10,852	3,289	64,197	19,459	20.81
55	1.604	66,041	41,173	5,115	3,189	28,628	17,848	20.12
58	0.092	4,057	44,098	309	3,359	256	2,787	20.31
65	0.381	15,313	40,192	613	1,609	6,477	17,000	19.16
71	0.081	3,607	44,531	274	3,383	1,646	20,322	19.70
97	41.223	2,344,441	56,872	17,849	433	440,377	10,683	23.15
98	13.112	568,208	43,335	34,103	2,601	159,953	12,199	24.66
99	26.678	1,338,372	50,168	70,962	2,660	383,666	14,381	22.71
BEA	82.491	4,276,365	51,840	297,982	3,612	965,750	11,707	21.30
Active	169.351	8,153,232	48,144	520,967	3,076	2,177,366	12,857	21.39
Classified Total	169.351	8,153,232	48,144	520,967	3,076	2,177,366	12,857	21.39

Star School District No. 054 (11054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.533	9,300	17,448			6,666	12,507	29.12
97	0.594	21,262	35,795			6,634	11,168	21.74
99	1.176	40,730	34,634			18,669	15,875	32.19
BEA	0.594	21,262	35,795			6,634	11,168	21.74
Active	2.303	71,292	30,956			31,970	13,882	26.65
Classified Total	2.303	71,292	30,956			31,970	13,882	26.65

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.143	3,656	25,566					53.75
21	0.143	3,656	25,566					53.75
52	0.286	7,313	25,570					53.75
97	0.669	29,768	44,496	1,500	2,242	4,000	5,980	16.10
99	0.486	25,122	51,691			5,386	11,082	18.81
BEA	0.812	33,424	41,163	1,500	1,847	4,000	4,927	17.74
Active	1.727	69,515	40,252	1,500	869	9,386	5,435	20.59
Classified Total	1.727	69,515	40,252	1,500	869	9,386	5,435	20.59

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.355	13,192	37,161					10.46
97	0.338	15,653	46,311					10.66
BEA	0.693	28,845	41,623					10.57
Active	0.693	28,845	41,623					10.57
Classified Total	0.693	28,845	41,623					10.57

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.120	1,130,001	41,667	333,847	12,310	357,650	13,188	20.00
21	14.847	547,359	36,867			157,786	10,627	21.27
22	0.200	8,320	41,600			2,480	12,402	19.77
24	2.932	100,200	34,175			27,655	9,432	20.73
31	2.030	81,994	40,391			21,908	10,792	27.51
51	0.914	35,729	39,091			17,647	19,307	20.26
55	3.343	131,319	39,282			42,369	12,674	19.90
65	0.594	24,083	40,544			11,468	19,306	19.66
97	40.873	1,967,917	48,147	15,377	376	454,937	11,131	23.19
BEA	70.023	3,179,912	45,412	349,224	4,987	834,496	11,917	22.11
Active	92.853	4,026,922	43,369	336,631	3,625	1,093,901	11,781	21.85
On Leave				12,593				
Classified Total	92.853	4,026,922	43,369	349,224	3,761	1,093,901	11,781	21.85

Steptoe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
52	0.066	2,927	44,348			618	9,364	20.51
88	0.829	36,455	43,975			7,874	9,499	21.15
97	1.274	57,671	45,268			12,374	9,713	22.01
99	0.807	34,530	42,788			5,117	6,341	25.42
BEA	1.274	57,671	45,268			12,374	9,713	22.01
Active	2.976	131,583	44,215			25,984	8,731	22.63
Classified Total	2.976	131,583	44,215			25,984	8,731	22.63

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.599	581,255	33,028	140,940	8,008	260,987	14,830	21.45
21	0.453	14,036	30,985	14,484	31,974	36	79	21.49
51	2.675	88,969	33,259	4,821	1,802	45,940	17,174	21.31
52	0.001	90	90,000			13,872	13,872,000	21.74
55	2.416	75,483	31,243	3,789	1,568	28,808	11,924	21.35
58	0.007	444	63,429			9,001	1,285,857	21.60
69	0.545	16,897	31,004	775	1,422	294	539	25.23
97	12.043	552,574	45,883	6,788	564	173,566	14,412	23.46
98	4.142	143,503	34,646	9,931	2,398	66,916	16,155	28.43
99	5.758	240,011	41,683	10,576	1,837	93,751	16,282	24.67
BEA	29.642	1,133,829	38,251	147,728	4,984	434,553	14,660	22.25
Active	45.639	1,713,262	37,539	192,104	4,209	693,171	15,188	22.88
Classified Total	45.639	1,713,262	37,539	192,104	4,209	693,171	15,188	22.88

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.995	793,402	41,769	129,785	6,833	75,037	3,950	20.64
02	0.854	36,994	43,319	3,333	3,903	1,662	1,946	19.97
21	15.462	514,992	33,307	43,716	2,827	55,260	3,574	19.32
24	2.640	81,613	30,914	5,081	1,925	21,200	8,030	19.65
31	0.152	5,988	39,395	565	3,717	2,088	13,738	20.46
51	0.900	30,044	33,382	2,359	2,621	4,719	5,244	20.38
55	2.571	86,280	33,559	6,681	2,599	18,959	7,374	16.03
65	0.600	21,653	36,088	2,256	3,760	1,608	2,680	20.54
79	0.016	855	53,438	45	2,813	80	4,994	21.35
97	17.764	888,843	50,036	11,039	621	53,066	2,987	23.05
98	5.539	188,665	34,061	15,008	2,710	13,828	2,496	23.35
99	11.909	564,569	47,407	37,062	3,112	51,329	4,310	22.98
BEA	37.765	1,725,227	45,683	144,722	3,832	131,854	3,491	21.81
Active	77.402	3,213,898	41,522	256,930	3,319	298,836	3,861	21.45
Classified Total	77.402	3,213,898	41,522	256,930	3,319	298,836	3,861	21.45

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01		60,324						
98	0.004	11,240	2,810,000			1,229	307,250	16.58
BEA		60,324						
Active	0.004	71,564	17,891,000			1,229	307,250	16.58
Classified Total	0.004	71,564	17,891,000			1,229	307,250	16.58

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.005	70,816	14,163,200					10.24
98	0.403	13,381	33,203			1,447	3,591	14.22
BEA	0.005	70,816	14,163,200					10.24
Active	0.408	84,197	206,365			1,447	3,547	14.14
Classified Total	0.408	84,197	206,365			1,447	3,547	14.14

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.039	35,613	34,276			8,018	7,717	20.91
21	0.273	7,832	28,689			862	3,157	27.20
51	0.190	6,638	34,937			1,573	8,281	22.22
52	0.076	2,700	35,526			629	8,281	22.22
55	0.273	7,832	28,689			862	3,157	27.20
97	0.175	5,515	31,514			864	4,934	15.85
98	0.525	21,523	40,996			7,098	13,520	19.36
99	0.696	26,996	38,787			3,454	4,963	23.26
BEA	1.214	41,128	33,878			8,882	7,316	20.05
Active	3.247	114,649	35,309			23,360	7,194	21.55
Classified Total	3.247	114,649	35,309			23,360	7,194	21.55

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	118.000	4,966,834	42,092	923,259	7,824	1,173,437	9,944	20.44
02	0.938	31,734	33,832	276	294	2,584	2,754	23.14
21	50.545	1,890,130	37,395	49,632	982	441,108	8,727	20.33
22	0.290	11,526	39,745			2,034	7,013	19.66
24	20.993	749,570	35,706			215,539	10,267	19.94
31	2.800	123,468	44,096	851	304	20,154	7,198	24.53
34	0.402	19,011	47,291			2,169	5,396	18.95
51	2.627	109,781	41,789			29,558	11,252	18.54
52	2.252	121,917	54,137			10,673	4,739	24.94
55	7.652	267,403	34,946			68,309	8,927	19.66
65	3.382	132,476	39,171			34,869	10,310	19.46
74	0.202	9,290	45,990			3,657	18,101	17.80
88	17.224	567,595	32,954			159,366	9,253	22.46
89	8.062	378,180	46,909	3,120	387	79,071	9,808	20.02
97	96.652	5,152,548	53,310	97,629	1,010	872,016	9,022	22.65
98	26.373	971,238	36,827	33,164	1,257	193,943	7,354	22.08
99	42.120	1,978,365	46,970	50,303	1,194	433,093	10,282	21.94
BEA	218.792	10,293,595	47,047	1,022,015	4,671	2,070,359	9,463	21.59
Active	400.514	17,481,066	43,647	964,749	2,409	3,741,579	9,342	21.40

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				193,485				
Classified Total	400.514	17,481,066	43,647	1,158,234	2,892	3,741,579	9,342	21.40

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.758	1,844,598	40,312	186,698	4,080	581,861	12,716	19.99
21	16.509	643,458	38,976			194,691	11,793	19.68
24	22.688	819,741	36,131			297,446	13,110	20.49
31	1.411	52,903	37,493			24,778	17,561	20.49
38	0.731	30,871	42,231			11,418	15,620	18.69
51	9.363	381,067	40,699			117,021	12,498	19.77
53	33.168	1,612,729	48,623			341,972	10,310	20.60
55	9.870	340,512	34,500			149,151	15,112	20.60
65	21.439	746,295	34,810			269,577	12,574	20.88
69	4.467	224,587	50,277			54,685	12,242	19.14
74	0.639	23,102	36,153			8,141	12,740	18.33
79	1.400	76,472	54,623			13,451	9,608	19.86
97	74.686	3,610,018	48,336			775,723	10,386	19.71
98	31.558	1,137,759	36,053			397,246	12,588	19.41
99	25.566	1,141,300	44,641			383,689	15,008	18.81
BEA	121.855	5,507,519	45,197	186,698	1,532	1,382,362	11,344	19.81
Active	299.253	12,685,412	42,390	186,698	624	3,620,851	12,100	19.87
Classified Total	299.253	12,685,412	42,390	186,698	624	3,620,851	12,100	19.87

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.025	248,923	61,844			38,782	9,635	13.83
21	0.805	33,600	41,739			8,302	10,313	14.34
97	0.805	51,501	63,976			8,302	10,313	13.89
98	1.610	57,112	35,473			16,604	10,313	19.49
BEA	4.830	300,424	62,200			47,084	9,748	13.84
Active	7.245	391,136	53,987			71,990	9,937	14.71
Classified Total	7.245	391,136	53,987			71,990	9,937	14.71

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	250.268	12,485,965	49,890	1,748,657	6,987	2,818,655	11,263	10.84
02				3,662				
03	3.968	170,756	43,033			46,800	11,794	11.05
21	160.449	6,410,198	39,952			2,183,340	13,608	11.83
22	4.561	221,063	48,468			43,525	9,543	11.64
24	21.682	803,213	37,045			301,392	13,901	12.50
31	6.789	390,091	57,459			76,284	11,236	10.65
34	0.250	11,961	47,844			2,340	9,360	10.27
38	0.371	12,500	33,693			4,680	12,615	13.16
51	17.826	673,918	37,805	20,000	1,122	242,478	13,602	12.55
55	1.835	94,558	51,530			17,778	9,689	12.83
56	1.000	44,554	44,554			9,360	9,360	11.49
58				500				
61	43.335	1,917,889	44,257			552,240	12,744	11.16
64				19,850				
65	11.797	468,449	39,709	14,200	1,204	164,511	13,945	11.76
68	2.259	160,188	70,911			28,080	12,430	10.18
73	1.000	71,046	71,046	4,400	4,400	9,360	9,360	10.06
79	16.587	712,472	42,954	24,721	1,490	216,681	13,063	12.93

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	406.755	25,620,340	62,987			3,496,244	8,595	13.21
98	96.497	3,576,427	37,063			928,512	9,622	16.42
99	45.419	2,264,761	49,864			552,240	12,159	17.07
CP	27.952	2,482,154	88,801			261,729	9,364	10.00
SB				1,900				
BEA	664.062	38,508,357	57,989	1,752,319	2,639	6,393,523	9,628	12.40
Active	1,120.200	58,563,827	52,280	1,837,890	1,641	11,952,486	10,670	12.68
On Leave	0.400	28,676	71,690			3,744	9,360	9.83
Classified Total	1,120.600	58,592,503	52,287	1,837,890	1,640	11,956,230	10,669	12.67

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.814	36,461	44,792	16,775	20,608	12,006	14,749	18.34
21	1.289	44,431	34,469			16,452	12,763	15.71
24	0.643	21,031	32,708			1,642	2,554	16.96
51	2.387	94,808	39,718			38,099	15,961	15.93
52	0.250	8,489	33,956			547	2,189	15.46
55	0.912	32,008	35,096			14,898	16,335	14.19
79	0.954	37,438	39,243			8,020	8,407	19.46
97	5.875	285,692	48,628			62,589	10,653	24.14
98	1.666	80,605	48,382			37,193	22,325	24.46
99	0.918	41,420	45,120			21,332	23,238	23.79
BEA	6.689	322,153	48,162	16,775	2,508	74,595	11,152	23.29
Active	15.708	682,383	43,442	16,775	1,068	212,778	13,546	20.61
Classified Total	15.708	682,383	43,442	16,775	1,068	212,778	13,546	20.61

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	64.439	2,525,033	39,185	43,285	672	791,626	12,285	18.75
21	56.549	2,058,211	36,397	8,158	144	746,462	13,200	18.67
24	4.684	170,174	36,331			56,766	12,119	19.16
31	0.836	28,770	34,414			13,891	16,616	18.72
51	1.888	68,727	36,402	248	131	30,128	15,957	17.60
55	6.908	242,821	35,151			71,074	10,289	18.11
65	3.079	106,102	34,460	744	242	36,717	11,925	16.77
69	1.363	56,722	41,616			12,812	9,399	18.81
79	1.852	72,013	38,884	2,835	1,531	16,117	8,702	18.99
86	0.440	16,940	38,500			5,713	12,984	20.01
88	8.453	287,301	33,988	35,143	4,157	92,405	10,932	18.11
89	0.810	30,717	37,922	8,044	9,931	10,981	13,556	20.41
97	79.517	3,978,578	50,034	37,138	467	994,437	12,506	21.58
98	12.623	501,171	39,703	411	33	128,907	10,212	22.43
99	33.822	1,655,502	48,947			441,825	13,063	21.76
BEA	144.792	6,532,381	45,116	80,423	555	1,799,955	12,431	20.44
Active	277.263	11,798,782	42,554	136,006	491	3,449,861	12,443	20.21
Classified Total	277.263	11,798,782	42,554	136,006	491	3,449,861	12,443	20.21

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.693	117,920	31,931	3,896	1,055	87,381	23,661	20.87
21	1.707	52,394	30,694			9,707	5,687	21.21
51	0.181	5,466	30,199			991	5,475	22.64
55	0.015	399	26,600			47	3,165	18.52
58	1.000	42,640	42,640			9,360	9,360	26.19
65	0.377	11,922	31,623					9.27
88	0.957	40,723	42,553			6,193	6,471	20.66
97	2.950	142,575	48,331			29,952	10,153	20.31
98	1.052	33,946	32,268			2,396	2,278	19.71
99	1.481	63,688	43,003			11,696	7,897	16.42
BEA	6.643	260,495	39,213	3,896	586	117,333	17,663	20.76
Active	13.413	511,673	38,148	3,896	290	157,724	11,759	20.47
Classified Total	13.413	511,673	38,148	3,896	290	157,724	11,759	20.47

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.055	531,099	37,787	193,403	13,760	109,802	7,812	19.75
21	7.592	252,980	33,322	883	116	65,228	8,592	18.96
22	0.220	6,380	29,000			4,020	18,274	14.62
24	2.852	86,237	30,237			21,933	7,690	18.23
51	2.936	93,934	31,994			33,705	11,480	18.20
55	2.201	98,288	44,656	4,497	2,043	14,359	6,524	18.01
65	0.148	4,360	29,459			2,368	15,997	20.55
97	16.165	691,912	42,803	1,120	69	76,965	4,761	21.25
98	5.584	188,796	33,810			56,462	10,111	24.19
99	0.096	3,000	31,250			835	8,697	18.68
BEA	30.220	1,223,011	40,470	194,523	6,437	186,767	6,180	20.59
Active	51.849	1,956,986	37,744	197,900	3,817	385,675	7,438	20.31
On Leave				2,003				
Classified Total	51.849	1,956,986	37,744	199,903	3,855	385,675	7,438	20.31

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.118	34,831	31,155	7,485	6,695	7,885	7,053	14.96
21	0.793	25,375	31,999			17,642	22,247	16.25
24	0.228	7,620	33,421			787	3,451	17.52
97	4.674	198,724	42,517			50,578	10,821	19.23
98	0.973	32,060	32,950			3,002	3,085	18.42
99	1.267	55,961	44,168			8,982	7,089	12.93
BEA	5.792	233,555	40,324	7,485	1,292	58,463	10,094	18.61
Active	9.053	354,571	39,166	7,485	827	88,875	9,817	17.28
Classified Total	9.053	354,571	39,166	7,485	827	88,875	9,817	17.28

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.034	230,370	32,751	125,560	17,850	90,382	12,849	18.71
21	7.432	217,748	29,299	932	125	80,116	10,780	20.19
31	0.156	5,383	34,506			2,315	14,842	20.98
34	0.096	3,280	34,167			1,116	11,630	21.00
51	0.538	16,150	30,019			1,688	3,138	19.96
55	1.127	34,128	30,282			13,704	12,159	20.68
65	0.224	5,976	26,679			806	3,599	16.21
97	8.416	321,231	38,169	3,230	384	113,395	13,474	24.44
99	4.637	179,264	38,659			43,729	9,431	25.00
BEA	15.702	560,264	35,681	128,790	8,202	207,209	13,196	22.01
Active	29.660	1,013,530	34,172	123,821	4,175	347,252	11,708	22.03
On Leave				5,901				
Classified Total	29.660	1,013,530	34,172	129,722	4,374	347,252	11,708	22.03

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.029	381,594	34,599	183,332	16,623	166,018	15,053	20.41
02	0.858	28,673	33,418	1,962	2,287	15,807	18,423	20.56
21	4.767	160,634	33,697	12,820	2,689	67,170	14,091	20.53
24	0.184	5,645	30,679	341	1,853	2,626	14,273	20.79
51	2.720	90,630	33,320	8,274	3,042	41,339	15,198	20.38
53	0.353	11,884	33,666	790	2,238	2,709	7,675	20.63
55	1.004	33,444	33,311	3,046	3,034	14,593	14,535	20.27
65	0.777	25,165	32,387	1,940	2,497	9,511	12,241	20.50
97	15.160	625,334	41,249	2,591	171	207,426	13,682	22.45
98	3.276	113,566	34,666	9,209	2,811	44,241	13,504	23.17
99	6.249	247,230	39,563	17,605	2,817	79,367	12,701	20.04
BEA	27.047	1,035,601	38,289	187,885	6,947	389,251	14,392	21.61
Active	46.377	1,723,799	37,169	241,910	5,216	650,808	14,033	21.27
Classified Total	46.377	1,723,799	37,169	241,910	5,216	650,808	14,033	21.27

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.723	978,396	38,036	7,847	305	334,728	13,013	20.68
21	10.618	311,965	29,381	1,785	168	111,345	10,486	20.13
24	18.217	457,450	25,111	645	35	177,664	9,753	19.04
31	1.754	36,885	21,029			10,055	5,733	23.01
51	3.390	112,816	33,279	1,653	488	42,380	12,502	19.64
52	0.250	13,328	53,312	375	1,500	5,378	21,512	20.03
53	4.911	201,740	41,079	1,085	221	74,274	15,124	20.72
55	9.485	319,608	33,696	1,476	156	124,111	13,085	19.90
58	0.600	27,955	46,592			5,616	9,360	20.02
62	0.404	38,405	95,062			5,383	13,324	19.93
65	12.845	363,816	28,324	1,613	126	169,873	13,225	19.71
68	1.205	66,631	55,295	375	311	15,407	12,786	19.33
69	2.269	119,709	52,758			14,432	6,361	19.55
86	2.821	68,512	24,286			35,368	12,537	18.23
97	44.707	2,102,417	47,027	19,200	429	557,736	12,475	19.93
98	18.526	597,793	32,268	1,500	81	224,954	12,143	19.79
99	9.337	404,020	43,271	1,628	174	127,255	13,629	16.44
BEA	72.184	3,117,698	43,191	27,047	375	902,520	12,503	20.22
Active	167.062	6,221,446	37,240	39,182	235	2,035,961	12,187	19.71

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	167.062	6,221,446	37,240	39,182	235	2,035,961	12,187	19.71

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.242	85,190	37,997	7,500	3,345	51,587	23,010	17.64
21	0.901	29,952	33,243			13,638	15,136	20.61
51	0.058	2,321	40,017			988	17,033	22.81
55	0.313	11,194	35,764			5,333	17,038	22.88
97	5.600	230,903	41,233			57,934	10,345	24.72
98	1.794	52,848	29,458			20,408	11,376	28.51
99	1.309	53,011	40,497			4,139	3,162	18.29
BEA	7.842	316,093	40,308	7,500	956	109,522	13,966	20.15
Active	12.217	465,419	38,096	7,500	614	154,027	12,608	20.65
Classified Total	12.217	465,419	38,096	7,500	614	154,027	12,608	20.65

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.218	315,029	30,831	122,007	11,940	130,716	12,793	22.20
31	0.321	10,121	31,530			5,621	17,510	20.80
55	2.390	72,361	30,277			33,838	14,158	23.08
97	8.078	335,183	41,493	2,500	309	70,684	8,750	22.52
98	2.596	89,374	34,428			38,721	14,915	23.84
99	4.759	188,041	39,513			67,310	14,144	24.50
BEA	18.617	660,333	35,469	124,507	6,688	207,021	11,120	22.34
Active	28.362	1,010,109	35,615	124,507	4,390	346,890	12,231	22.96
Classified Total	28.362	1,010,109	35,615	124,507	4,390	346,890	12,231	22.96

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.727	78,926	28,942	15,074	5,528	17,795	6,526	24.00
51	0.637	19,196	30,135					
74	0.052	850	16,346			611	11,743	20.85
79	0.087	3,500	40,230			1,022	11,743	20.85
97	4.999	219,649	43,939			64,250	12,853	21.51
99	0.335	15,153	45,233			2,406	7,183	17.40
BEA	7.726	298,575	38,645	15,074	1,951	82,046	10,619	22.45
Active	8.837	337,274	38,166	15,074	1,706	86,084	9,741	21.33
Classified Total	8.837	337,274	38,166	15,074	1,706	86,084	9,741	21.33

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.692	1,457,623	52,637	1,745	63	362,204	13,080	19.19
18	0.689	33,062	47,985			12,230	17,750	19.94
21	12.288	579,474	47,158			136,032	11,070	20.51
24	0.321	16,766	52,231			5,119	15,946	18.35
31	0.158	7,396	46,810			1,264	8,000	17.90
51	10.002	495,138	49,504			138,092	13,806	19.66
55	4.772	234,578	49,157			64,176	13,448	18.91
58	3.850	218,360	56,717			61,281	15,917	21.25
61	2.430	136,364	56,117			38,697	15,925	18.86
65	4.408	207,013	46,963			41,570	9,431	20.85
89	0.100	10,832	108,320			973	9,728	19.23
97	37.272	2,280,732	61,192	14,020	376	404,337	10,848	22.21
98	11.918	397,126	33,322			146,480	12,291	24.73
99	6.877	364,767	53,042	900	131	69,034	10,038	18.66
BEA	65.122	3,745,751	57,519	15,765	242	767,805	11,790	20.97
Active	122.777	6,439,231	52,447	16,665	136	1,481,488	12,066	20.80
Classified Total	122.777	6,439,231	52,447	16,665	136	1,481,488	12,066	20.80

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	69.953	2,937,935	41,999	588,422	8,412	910,747	13,019	19.03
02	2.164	94,017	43,446	3,876	1,791	27,047	12,498	18.73
21	25.767	1,001,648	38,873	12,761	495	346,994	13,467	19.62
22	0.160	6,171	38,569			2,899	18,116	19.64
24	3.300	123,564	37,444			47,461	14,382	19.99
31	2.994	141,497	47,260	1,210	404	28,379	9,479	18.90
45	6.252	283,268	45,308	2,925	468	68,221	10,912	21.68
51	0.184	7,029	38,201			856	4,655	20.80
55	0.508	18,607	36,628			1,326	2,610	8.35
56	1.061	40,201	37,890			13,878	13,080	18.69
65	1.662	60,065	36,140			26,919	16,197	19.03
74	0.030	1,173	39,100			130	4,319	9.16
86	3.750	265,519	70,805	2,835	756	34,678	9,247	18.91
97	60.293	3,072,632	50,962	185,884	3,083	616,844	10,231	22.78
98	16.700	641,498	38,413	15,413	923	197,090	11,802	23.02
99	32.848	1,429,275	43,512	12,611	384	365,673	11,132	20.30
BEA	141.656	6,529,349	46,093	782,317	5,523	1,651,237	11,657	20.84
Active	227.626	10,124,099	44,477	707,079	3,106	2,689,141	11,814	20.67
On Leave				118,858				

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	227.626	10,124,099	44,477	825,937	3,628	2,689,141	11,814	20.67

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.113	298,356	41,945	19,654	2,763	101,600	14,284	19.82
21	2.654	109,247	41,163	2,733	1,030	44,762	16,866	19.50
24	1.322	44,264	33,483	850	643	20,921	15,826	28.90
51	2.394	80,235	33,515	4,958	2,071	41,104	17,169	19.66
53	0.322	13,873	43,084			4,058	12,601	18.23
55	2.766	91,342	33,023	5,561	2,010	48,680	17,599	18.37
65	1.130	38,135	33,748	1,455	1,288	18,384	16,269	19.10
88	0.110	3,712	33,745	14,861	135,100	1,778	16,163	20.57
97	6.508	327,460	50,317	5,894	906	75,799	11,647	21.31
98	3.184	109,150	34,281	6,140	1,928	49,047	15,404	18.73
99	1.473	64,321	43,667			16,330	11,087	19.82
BEA	13.621	625,816	45,945	25,548	1,876	177,399	13,024	20.55
Active	28.976	1,180,095	40,727	62,106	2,143	422,462	14,580	20.11
Classified Total	28.976	1,180,095	40,727	62,106	2,143	422,462	14,580	20.11

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.542	1,921,784	46,261	396,434	9,543	371,530	8,943	18.35
21	25.806	1,045,812	40,526	2,188	85	304,024	11,781	19.58
22	0.025	1,318	52,720	40	1,600	378	15,111	19.42
24	4.120	161,910	39,299			54,565	13,244	20.21
29	0.251	10,163	40,490			4,326	17,236	20.45
31	1.912	107,619	56,286	2,636	1,379	10,365	5,421	20.74
79	0.428	31,996	74,757			741	1,732	20.95
89	0.563	29,501	52,400			1,138	2,021	30.56
97	54.081	2,855,459	52,800	60,031	1,110	486,754	9,000	20.89
98	17.588	708,299	40,272	7,287	414	157,104	8,932	23.25
99	19.017	926,994	48,746	2,982	157	157,289	8,271	19.62
BEA	97.535	4,884,862	50,083	459,101	4,707	868,648	8,906	19.86
Active	163.848	7,737,101	47,221	413,336	2,523	1,530,918	9,344	20.09
On Leave	1.485	63,754	42,932	58,262	39,234	17,295	11,646	34.75
Classified Total	165.333	7,800,855	47,183	471,598	2,852	1,548,213	9,364	20.16

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.514	297,729	34,969	7,580	890	90,704	10,653	19.76
02	6.613	363,078	54,904			77,920	11,783	20.28
21	3.994	121,349	30,383			44,110	11,044	20.60
24	1.548	55,849	36,078			23,922	15,454	20.44
51	0.080	4,168	52,100			928	11,598	20.51
88	6.342	216,062	34,068			56,381	8,890	21.33
89	0.320	13,386	41,831			3,960	12,375	22.80
97	14.467	719,850	49,758			149,721	10,349	21.52
98	1.421	47,729	33,588			19,869	13,982	23.41
99	6.991	289,007	41,340			95,654	13,683	21.06
BEA	29.594	1,380,657	46,653	7,580	256	318,345	10,757	20.81
Active	50.290	2,128,207	42,319	7,580	151	563,169	11,198	20.94
Classified Total	50.290	2,128,207	42,319	7,580	151	563,169	11,198	20.94

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	240.700	10,809,221	44,907	11,628	48	2,872,078	11,932	19.51
02	7.031	308,577	43,888			64,964	9,240	19.03
21	174.815	6,540,203	37,412	9,509	54	2,252,928	12,887	19.23
22	0.830	32,617	39,298			9,495	11,439	19.58
24	0.636	27,161	42,706			9,741	15,316	19.56
31	8.178	368,078	45,008			107,273	13,117	19.05
34	1.824	89,883	49,278			24,488	13,425	19.78
38	1.999	92,143	46,095			21,610	10,810	19.50
51	33.284	1,277,850	38,392	2,711	81	439,302	13,199	19.93
52	1.523	76,370	50,144			18,785	12,334	19.23
55	12.441	510,925	41,068			139,504	11,213	20.34
65	13.314	547,742	41,140	583	44	194,378	14,600	19.39
74	0.800	39,420	49,275			8,471	10,589	18.80
79	5.770	263,373	45,645			53,640	9,296	18.85
88	2.181	85,900	39,386			37,046	16,986	17.95
89	5.721	290,756	50,823			67,723	11,838	19.08
97	273.576	15,317,680	55,991	109,635	401	2,877,383	10,518	19.83
98	66.308	2,605,713	39,297			646,408	9,749	16.78
99	90.760	4,375,728	48,212	109	1	1,124,602	12,391	17.87

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	531.309	26,893,439	50,617	121,263	228	5,946,187	11,192	19.68
Active	941.691	43,659,340	46,363	134,175	142	10,969,817	11,649	19.23
Classified Total	941.691	43,659,340	46,363	134,175	142	10,969,817	11,649	19.23

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.401	485,642	39,162	24,866	2,005	170,223	13,727	19.58
02	1.251	70,681	56,500	6,716	5,369	4,505	3,601	18.48
21	12.208	453,598	37,156	17,265	1,414	102,892	8,428	19.85
31	0.441	15,716	35,637	1,089	2,469	3,202	7,262	21.25
51	1.180	44,813	37,977	684	580	3,432	2,908	19.55
55	1.222	38,732	31,696	1,465	1,199	20,156	16,494	21.65
58	1.771	78,299	44,212	4,290	2,422	20,341	11,486	19.96
89	0.696	20,564	29,546	781	1,122	2,349	3,375	20.66
97	28.275	1,492,011	52,768	7,000	248	239,399	8,467	23.65
98	5.043	192,844	38,240	5,831	1,156	49,277	9,771	23.58
BEA	42.368	2,064,050	48,717	39,671	936	417,329	9,850	22.02
Active	64.488	2,892,900	44,860	69,987	1,085	615,776	9,549	21.68
Classified Total	64.488	2,892,900	44,860	69,987	1,085	615,776	9,549	21.68

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.286	150,316	35,071	83,308	19,437	71,171	16,605	20.26
51	1.364	38,684	28,361			23,295	17,078	19.83
55	1.804	51,023	28,283			31,573	17,502	19.61
58				424				
65	0.256	7,503	29,309			4,444	17,361	21.01
79	0.345	13,109	37,997	1,178	3,414	6,923	20,068	17.69
97	5.847	231,202	39,542			67,418	11,530	21.05
98	1.923	61,639	32,054			31,548	16,406	21.49
99	2.931	121,182	41,345			11,664	3,980	29.28
BEA	10.133	381,518	37,651	83,308	8,221	138,589	13,677	20.74
Active	18.756	674,658	35,970	84,910	4,527	248,037	13,224	22.16
Classified Total	18.756	674,658	35,970	84,910	4,527	248,037	13,224	22.16

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.294	636,725	36,818	14,722	851	201,779	11,668	18.56
21	8.260	241,464	29,233			68,445	8,286	18.02
22	0.081	2,979	36,778			150	1,854	19.66
24	3.767	121,324	32,207			52,217	13,862	19.13
31	0.594	20,909	35,200			8,490	14,293	15.73
51	1.470	45,462	30,927			24,766	16,847	18.51
53	5.438	211,957	38,977			46,706	8,589	19.97
55	0.646	32,296	49,994			7,957	12,318	25.02
58	5.988	208,544	34,827			60,554	10,113	18.60
65	8.129	233,374	28,709			93,301	11,478	21.27
79	0.923	41,050	44,475			10,152	10,999	21.01
89	0.846	47,200	55,792			7,765	9,178	35.98
97	29.144	1,207,225	41,423			280,687	9,631	19.81
98	10.518	336,963	32,037			147,119	13,987	19.02
99	11.195	472,308	42,189			114,913	10,265	18.39
BEA	47.032	1,864,859	39,651	14,722	313	490,956	10,439	19.31
Active	104.293	3,859,780	37,009	14,722	141	1,125,002	10,787	19.37
Classified Total	104.293	3,859,780	37,009	14,722	141	1,125,002	10,787	19.37

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.108	119,058	38,307	82,063	26,404	42,061	13,533	20.06
21	1.238	46,179	37,301			5,550	4,483	21.01
31	0.109	4,055	37,202			1,568	14,389	21.03
51	0.643	20,251	31,495			9,305	14,471	20.23
55	1.054	39,333	37,318			15,224	14,444	20.26
65	0.044	1,623	36,886			633	14,389	21.03
97	4.330	183,156	42,299	3,443	795	42,202	9,746	26.89
98	1.921	68,826	35,828			20,625	10,737	25.45
99	1.735	81,513	46,982			13,576	7,825	19.52
BEA	7.547	306,269	40,582	85,506	11,330	85,831	11,373	23.89
Active	14.182	563,994	39,768	85,506	6,029	150,744	10,629	22.72
Classified Total	14.182	563,994	39,768	85,506	6,029	150,744	10,629	22.72

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	74.935	2,894,279	38,624	722,329	9,639	950,645	12,686	19.67
21	37.631	1,223,219	32,506	26,616	707	495,554	13,169	20.05
22	0.318	9,404	29,572	401	1,261	1,369	4,304	19.79
24	17.924	561,546	31,329	12,909	720	232,191	12,954	20.77
31	0.988	33,726	34,136	1,434	1,451	15,901	16,094	19.89
45	0.677	25,516	37,690	674	996	9,290	13,723	21.74
51	4.845	165,745	34,209	3,525	728	63,158	13,036	20.12
52	6.000	263,322	43,887			65,774	10,962	20.05
55	12.167	403,555	33,168	9,716	799	162,412	13,349	20.73
61	8.918	289,348	32,445	7,883	884	114,115	12,796	20.80
65	5.804	184,429	31,776	3,772	650	84,739	14,600	21.29
79	6.370	208,524	32,735	5,209	818	79,355	12,458	20.92
89	0.450	16,295	36,211	332	738	4,620	10,267	23.13
97	70.578	3,408,686	48,297	42,194	598	745,723	10,566	21.59
98	22.311	779,537	34,940	11,013	494	271,210	12,156	23.30
99	16.649	754,369	45,310	4,641	279	172,771	10,377	18.14
BEA	147.178	6,362,207	43,228	766,631	5,209	1,721,558	11,697	20.70
Active	286.565	11,221,500	39,159	852,648	2,975	3,468,825	12,105	20.62
Classified Total	286.565	11,221,500	39,159	852,648	2,975	3,468,825	12,105	20.62

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.266	781,612	40,570			224,397	11,647	19.27
21	14.050	470,396	33,480			193,219	13,752	18.95
22	0.356	15,999	44,941			4,549	12,778	19.39
24	8.323	303,966	36,521			107,352	12,898	19.10
29	0.633	21,135	33,389			7,609	12,021	20.28
31	0.931	47,411	50,925			21,347	22,929	16.84
34	0.100	5,843	58,430			3,491	34,912	17.44
38	0.318	14,487	45,557			4,531	14,248	15.08
51	1.756	85,049	48,433			23,590	13,434	19.55
52	0.106	4,776	45,057			1,297	12,232	20.48
53	4.227	158,890	37,589			53,296	12,608	19.09
55	7.387	239,004	32,355			87,765	11,881	19.33
65	8.641	277,355	32,098			79,767	9,231	20.11
68	1.726	77,043	44,637			22,212	12,869	21.43
69	1.000	51,484	51,484			9,558	9,558	24.71
79	2.266	116,762	51,528			50,321	22,207	23.14
97	38.945	1,944,970	49,941	1,200	31	543,829	13,964	20.17
98	15.710	536,656	34,160	600	38	204,344	13,007	18.84
99	13.980	601,281	43,010			161,234	11,533	17.23

Salary and Benefits by Program for 2016-2017

11/6/2017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	59.242	2,779,836	46,923	1,200	20	793,064	13,387	19.83
Active	139.721	5,754,119	41,183	1,800	13	1,803,707	12,909	19.39
Classified Total	139.721	5,754,119	41,183	1,800	13	1,803,707	12,909	19.39

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.874	357,783	36,235	180,328	18,263	150,376	15,230	20.82
21	5.131	169,364	33,008			97,206	18,945	20.37
24	2.472	78,695	31,835			34,997	14,157	20.87
51	1.016	30,374	29,896			17,695	17,416	22.95
52	0.274	8,801	32,120			3,702	13,512	21.42
53	2.100	65,196	31,046			27,777	13,227	19.78
55	1.481	46,210	31,202			25,024	16,897	22.60
65	2.848	84,740	29,754			43,905	15,416	20.04
97	10.710	457,932	42,757			157,002	14,659	20.98
98	4.396	145,706	33,145			58,127	13,223	23.10
99	4.107	172,948	42,111			51,473	12,533	18.03
BEA	20.584	815,715	39,629	180,328	8,761	307,379	14,933	20.91
Active	44.409	1,617,749	36,428	180,328	4,061	667,284	15,026	20.66
Classified Total	44.409	1,617,749	36,428	180,328	4,061	667,284	15,026	20.66

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.739	1,272,241	26,103	131,922	2,707	422,609	8,671	14.30
21	23.586	630,824	26,746			195,943	8,308	14.01
24	1.263	40,613	32,156			8,209	6,499	18.42
31	0.578	25,619	44,324			7,646	13,228	20.27
38	0.258	11,402	44,194			3,468	13,443	20.25
51	2.963	22,197	7,491			19,597	6,614	15.63
55	3.014	81,473	27,032			46,339	15,375	14.35
65	0.644	20,499	31,831			11,911	18,495	9.66
74	0.554	23,247	41,962			13,434	24,249	19.23
89	8.096	188,238	23,251			79,149	9,776	14.01
97	44.977	1,630,371	36,249	5,823	129	458,482	10,194	17.20
98	14.023	268,188	19,125			109,489	7,808	25.85
99	27.286	801,887	29,388			194,238	7,119	20.42
BEA	94.294	2,928,231	31,054	137,745	1,461	888,737	9,425	15.96
Active	175.981	5,016,799	28,508	137,745	783	1,570,513	8,924	16.79
Classified Total	175.981	5,016,799	28,508	137,745	783	1,570,513	8,924	16.79

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.782	26,241	33,556	4,141	5,295	9,294	11,884	20.79
21	0.149	4,101	27,523			307	2,058	26.94
24	0.173	4,770	27,572			349	2,017	22.12
51	0.319	10,037	31,464			858	2,690	20.76
55	0.225	6,201	27,560					141.25
89	0.173	6,357	36,746			349	2,017	22.12
97	2.697	110,517	40,978			24,969	9,258	20.89
98	0.751	23,273	30,989			9,462	12,599	23.80
99	1.226	47,877	39,051			4,585	3,739	24.78
BEA	3.479	136,758	39,310	4,141	1,190	34,262	9,848	20.87
Active	6.495	239,374	36,855	4,141	638	50,171	7,725	22.63
Classified Total	6.495	239,374	36,855	4,141	638	50,171	7,725	22.63

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.464	218,589	40,005	43,928	8,040	66,305	12,135	22.64
21	1.091	37,341	34,226			18,986	17,402	21.34
51	0.412	12,830	31,141			2,019	4,900	21.81
52				120				
55	0.385	12,000	31,169			5,233	13,593	21.42
97	4.486	191,864	42,770	1,000	223	44,530	9,927	23.03
98	1.492	48,966	32,819			21,031	14,096	23.95
99	1.609	63,335	39,363			13,369	8,309	25.30
BEA	9.950	410,453	41,252	44,928	4,515	110,835	11,139	22.84
Active	14.939	584,925	39,154	45,048	3,015	171,473	11,478	23.04
Classified Total	14.939	584,925	39,154	45,048	3,015	171,473	11,478	23.04

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.577	227,589	40,808	52,809	9,469	63,692	11,420	20.65
21	2.454	73,929	30,126			42,329	17,249	23.40
29	0.419	13,528	32,286			6,507	15,529	19.49
51	1.480	64,064	43,286			17,017	11,498	19.35
55	2.758	100,663	36,499			45,435	16,474	19.20
68	1.115	48,612	43,598			13,667	12,257	19.23
97	11.283	487,652	43,220	6,000	532	128,806	11,416	22.46
98	2.797	88,676	31,704	9,000	3,218	29,759	10,640	21.34
99	3.400	150,506	44,266			35,447	10,426	22.38
BEA	16.860	715,241	42,422	58,809	3,488	192,498	11,417	21.91
Active	31.283	1,255,219	40,125	67,809	2,168	382,658	12,232	21.50
Classified Total	31.283	1,255,219	40,125	67,809	2,168	382,658	12,232	21.50

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	81.206	2,950,690	36,336	1,040,597	12,814	976,576	12,026	21.08
02	4.168	158,085	37,928	774	186	44,040	10,566	16.61
03	0.697	24,946	35,791	942	1,352	9,803	14,065	21.34
21	40.909	1,336,689	32,675	52,767	1,290	556,127	13,594	21.29
22	0.177	6,685	37,768	121	684	1,388	7,844	20.95
24	13.495	447,886	33,189	13,249	982	167,771	12,432	21.79
31	1.850	65,582	35,450	330	178	26,828	14,501	18.50
38	0.275	8,624	31,360	372	1,353	4,732	17,207	21.28
45	3.471	122,407	35,266	1,123	324	28,791	8,295	21.21
51	3.093	118,524	38,320	6,513	2,106	46,913	15,167	19.49
52	5.534	251,328	45,415	350	63	72,042	13,018	21.10
53	7.017	223,057	31,788	15,517	2,211	91,991	13,110	20.51
55	9.751	296,699	30,428	14,098	1,446	115,550	11,850	21.08
56	0.704	20,698	29,401	952	1,352	10,986	15,605	19.15
65	7.597	228,250	30,045	22,112	2,911	87,442	11,510	21.38
88	5.531	173,725	31,409	5,189	938	73,594	13,306	20.07
89	1.908	115,173	60,363	1,302	682	22,714	11,904	20.38
97	92.402	4,583,332	49,602	103,059	1,115	902,406	9,766	22.68
98	29.057	913,582	31,441	6,959	239	341,434	11,750	26.89

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	20.376	827,861	40,629	10,289	505	248,424	12,192	20.60
BEA	183.097	7,880,096	43,038	1,145,883	6,258	1,978,640	10,807	21.86
Active	328.750	12,860,359	39,119	1,282,305	3,901	3,820,072	11,620	21.90
On Leave	0.468	13,464	28,769	14,310	30,577	9,481	20,259	26.05
Classified Total	329.218	12,873,823	39,104	1,296,615	3,938	3,829,553	11,632	21.91

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.425	1,075,786	37,846	233,164	8,203	382,977	13,473	19.86
02	6.804	247,233	36,336			116,392	17,106	21.88
21	25.796	798,236	30,944	3,000	116	423,338	16,411	20.29
24	6.964	197,588	28,373			124,133	17,825	20.54
31	0.455	12,770	28,066			12,251	26,926	20.54
51	2.001	56,799	28,385			38,182	19,081	20.52
55	4.927	144,681	29,365			93,617	19,001	20.48
58	5.729	190,047	33,173			76,887	13,421	19.40
65	1.910	62,899	32,931			26,844	14,054	20.34
74	0.545	16,160	29,651			9,098	16,694	20.46
79	1.116	62,002	55,557			10,986	9,844	19.89
97	51.348	2,369,837	46,152	62,973	1,226	689,597	13,430	22.06
98	12.507	396,265	31,683	2,626	210	90,331	7,222	20.03
99	15.214	608,104	39,970	9,876	649	189,140	12,432	22.17
BEA	87.032	3,705,626	42,578	296,137	3,403	1,201,218	13,802	21.42
Active	163.741	6,238,407	38,099	311,639	1,903	2,283,771	13,947	21.11
Classified Total	163.741	6,238,407	38,099	311,639	1,903	2,283,771	13,947	21.11

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.915	1,496,143	38,446			372,270	9,566	26.04
21	18.603	619,969	33,326			160,636	8,635	23.81
24	8.648	269,949	31,215			107,789	12,464	31.49
31	1.821	71,556	39,295			18,157	9,971	24.84
34	0.910	35,758	39,295			6,790	7,462	28.61
51	3.750	146,904	39,174			33,896	9,039	23.10
53	0.403	14,874	36,908			3,714	9,217	27.33
55	9.766	303,810	31,109			111,281	11,395	26.77
64	0.228	11,940	52,368			2,804	12,300	22.19
65	1.846	67,640	36,641			26,753	14,492	30.20
69	0.639	35,944	56,250			8,948	14,003	21.98
97	64.013	2,897,032	45,257			631,901	9,871	21.96
98	14.434	504,949	34,983			105,030	7,277	18.38
99	19.014	835,097	43,920			192,380	10,118	21.74
BEA	105.659	4,500,489	42,594			1,029,118	9,740	23.44
Active	182.990	7,311,565	39,956			1,782,349	9,740	23.38
Classified Total	182.990	7,311,565	39,956			1,782,349	9,740	23.38

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.591	201,061	30,505	58,591	8,890	85,684	13,000	20.28
21	2.979	85,057	28,552			31,402	10,541	17.66
51	1.438	42,232	29,369			24,711	17,184	21.27
55	1.813	53,983	29,776			30,258	16,690	21.04
79	1.086	34,115	31,413			10,976	10,107	17.75
97	7.001	276,666	39,518			82,473	11,780	25.11
99	5.448	209,989	38,544			51,924	9,531	21.17
BEA	13.592	477,727	35,148	58,591	4,311	168,158	12,372	22.98
Active	26.356	903,103	34,266	58,591	2,223	317,430	12,044	21.60
Classified Total	26.356	903,103	34,266	58,591	2,223	317,430	12,044	21.60

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.032	1,702,736	44,771	186,437	4,902	481,003	12,647	20.05
21	24.516	907,724	37,026	1,830	75	344,582	14,055	21.55
24	6.355	245,338	38,606	458	72	72,946	11,479	22.00
26	1.206	42,779	35,472			10,406	8,629	20.33
31	2.654	106,392	40,087	304	115	41,229	15,535	20.40
51	1.067	43,209	40,496	223	209	20,044	18,786	20.35
55	4.247	156,302	36,803	406	96	64,644	15,221	19.84
65	0.464	18,239	39,308			1,666	3,591	28.72
68	0.441	31,671	71,816			7,693	17,444	19.90
88	1.492	51,142	34,277	264	177	14,520	9,732	20.72
89	3.809	139,367	36,589	14,841	3,896	34,144	8,964	27.88
97	38.556	1,945,398	50,456	39,655	1,029	359,795	9,332	24.29
98	10.097	360,913	35,745	1,605	159	140,443	13,909	25.01
99	20.469	926,914	45,284	386	19	271,783	13,278	24.57
BEA	79.242	3,754,526	47,381	226,396	2,857	882,027	11,131	22.22
Active	153.405	6,678,124	43,533	246,409	1,606	1,864,898	12,157	22.63
Classified Total	153.405	6,678,124	43,533	246,409	1,606	1,864,898	12,157	22.63

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.612	542,192	39,832	214,534	15,761	139,361	10,238	19.28
51	1.635	54,290	33,205	677	414	26,848	16,421	18.21
52	1.207	62,073	51,428	817	677	17,474	14,477	17.90
53	0.144	5,280	36,667	132	917	1,877	13,037	24.11
55	2.641	90,356	34,213	1,601	606	35,862	13,579	17.49
58	0.027	2,144	79,407	68	2,519	378	14,000	18.67
65	3.185	109,887	34,501	2,323	729	35,009	10,992	18.83
74	0.183	6,718	36,710	897	4,902	2,353	12,859	20.73
97	14.851	663,514	44,678	1,633	110	137,013	9,226	21.90
98	4.458	150,565	33,774	6,317	1,417	42,907	9,625	22.14
99	6.659	294,611	44,243	2,778	417	51,688	7,762	20.73
BEA	28.463	1,205,706	42,360	216,167	7,595	276,374	9,710	20.69
Active	48.602	1,981,630	40,773	224,174	4,612	490,770	10,098	20.36
On Leave				7,603				
Classified Total	48.602	1,981,630	40,773	231,777	4,769	490,770	10,098	20.36

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.034	103,490	34,110	36,768	12,119	44,795	14,764	19.00
21	3.160	97,713	30,922			45,763	14,482	17.74
97	4.952	222,068	44,844	8,393	1,695	56,160	11,341	19.78
98	1.239	50,698	40,918			15,302	12,351	21.28
99	2.901	112,982	38,946	22,235	7,665	54,949	18,942	21.40
BEA	7.986	325,558	40,766	45,161	5,655	100,955	12,642	19.57
Active	15.286	586,951	38,398	67,396	4,409	216,970	14,194	19.79
Classified Total	15.286	586,951	38,398	67,396	4,409	216,970	14,194	19.79

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.942	95,471	32,451	10,084	3,428	34,323	11,667	19.06
21	3.569	98,710	27,658			32,746	9,175	17.72
24	0.703	26,647	37,905			9,088	12,927	19.82
51	1.544	43,432	28,130			12,006	7,776	16.51
55	0.661	18,290	27,670			5,628	8,515	19.26
58	2.067	57,830	27,978			18,649	9,022	18.43
65	0.020	532	26,600			238	11,909	22.01
88	0.939	27,336	29,112			10,138	10,797	18.14
97	5.000	232,489	46,498	11,000	2,200	48,906	9,781	22.81
98	1.784	56,022	31,402			19,923	11,168	26.26
99	4.284	189,654	44,270			54,091	12,626	21.22
BEA	7.942	327,960	41,294	21,084	2,655	83,229	10,480	21.79
Active	23.513	846,413	35,998	21,084	897	245,737	10,451	20.77
Classified Total	23.513	846,413	35,998	21,084	897	245,737	10,451	20.77

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.683	90,743	33,821			59,945	22,343	16.55
21	0.877	31,452	35,863			13,318	15,185	20.39
51	0.183	6,351	34,705			2,577	14,082	19.40
55	0.396	13,761	34,750			5,577	14,082	19.40
79	0.652	30,000	46,012					7.29
97	5.193	216,344	41,661			59,970	11,548	22.76
98	1.353	44,370	32,794			25,728	19,016	25.85
99	2.807	113,048	40,274			38,252	13,627	25.13
BEA	7.876	307,087	38,990			119,915	15,225	20.69
Active	14.144	546,069	38,608			205,367	14,520	21.15
Classified Total	14.144	546,069	38,608			205,367	14,520	21.15

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.268	343,870	37,103	102,756	11,087	109,701	11,837	20.66
02	1.249	53,721	43,011			20,366	16,306	18.83
21	6.376	171,909	26,962			78,789	12,357	21.52
31	0.643	21,218	32,998			10,799	16,795	17.02
51	1.768	52,873	29,906			25,439	14,389	21.60
53	0.875	28,109	32,125			13,163	15,043	19.58
55	2.669	74,505	27,915			36,511	13,680	25.24
65	1.192	36,853	30,917	2,850	2,391	16,059	13,472	16.04
97	9.079	408,506	44,995	21,944	2,417	108,353	11,934	22.95
99	4.210	164,606	39,099			31,842	7,563	26.71
BEA	20.239	827,315	40,877	124,700	6,161	249,219	12,314	21.55
Active	37.329	1,356,170	36,330	105,606	2,829	451,022	12,082	22.09
On Leave				21,944				
Classified Total	37.329	1,356,170	36,330	127,550	3,417	451,022	12,082	22.09

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.612	59,641	36,998	62,591	38,828	27,234	16,894	17.98
21	1.030	29,367	28,512			20,295	19,704	19.62
24	0.172	4,920	28,605			2,641	15,353	19.84
51	0.304	8,736	28,737			7,409	24,371	20.99
55	0.521	14,903	28,605			4,477	8,593	19.42
97	3.654	168,780	46,190	5,559	1,521	49,670	13,593	19.26
98	1.065	38,122	35,795	8,650	8,122	6,059	5,689	22.92
99	0.778	28,660	36,838	2,606	3,350	7,219	9,279	13.05
BEA	5.266	228,421	43,377	68,150	12,942	76,904	14,604	18.90
Active	9.136	353,129	38,652	53,941	5,904	125,003	13,683	18.79
On Leave				25,465				
Classified Total	9.136	353,129	38,652	79,406	8,692	125,003	13,683	18.79

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.599	91,750	35,302	11,156	4,292	26,388	10,153	21.90
51	0.417	14,098	33,808	96	230	5,320	12,758	19.43
55	0.323	10,910	33,777	89	276	4,192	12,979	19.84
97	3.831	167,787	43,797	5,350	1,397	43,944	11,471	22.03
98	0.710	25,492	35,904			15,889	22,379	26.88
99	1.151	37,825	32,863	93	81	3,390	2,945	24.58
BEA	6.430	259,537	40,363	16,506	2,567	70,332	10,938	21.99
Active	9.031	347,862	38,519	13,895	1,539	99,124	10,976	22.47
On Leave				2,889				
Classified Total	9.031	347,862	38,519	16,784	1,858	99,124	10,976	22.47

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.485	1,074,054	35,232	233,332	7,654	360,931	11,840	18.86
02	1.150	42,308	36,790			18,514	16,099	17.02
21	16.244	503,809	31,015			169,145	10,413	21.67
24	3.856	115,577	29,973			50,242	13,030	22.11
31	0.768	25,727	33,499			11,422	14,873	20.66
51	4.313	139,767	32,406			63,249	14,665	20.35
55	4.230	137,429	32,489			57,432	13,577	20.89
65	1.605	49,585	30,894			13,883	8,650	20.44
88	2.143	73,803	34,439			20,734	9,675	19.70
97	34.610	1,598,582	46,188			373,225	10,784	22.82
98	7.671	253,391	33,032			93,400	12,176	24.86
99	44.247	1,908,243	43,127			573,909	12,971	22.47
BEA	67.013	2,740,671	40,898	233,332	3,482	764,092	11,402	21.10
Active	151.322	5,922,275	39,137	233,332	1,542	1,806,085	11,935	21.75
Classified Total	151.322	5,922,275	39,137	233,332	1,542	1,806,085	11,935	21.75

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	121.295	4,768,024	39,309	1,124,248	9,269	1,675,736	13,815	19.77
02	1.056	44,127	41,787	2,779	2,632	13,911	13,173	19.58
03	1.442	51,715	35,863	4,560	3,162	9,755	6,765	19.91
21	97.864	3,425,723	35,005	159,855	1,633	1,535,965	15,695	20.42
22	1.909	72,673	38,069	3,694	1,935	28,413	14,884	19.37
24	24.643	840,041	34,088	39,562	1,605	415,117	16,845	19.57
31	2.921	130,449	44,659	2,121	726	32,955	11,282	19.47
34	0.950	36,976	38,922	840	884	10,372	10,918	19.80
45	5.373	220,710	41,078	8,601	1,601	61,873	11,516	20.41
51	12.596	477,061	37,874	16,266	1,291	183,320	14,554	20.32
52	0.400	17,189	42,973	384	960	3,902	9,755	20.37
53	16.679	643,468	38,580	18,690	1,121	200,815	12,040	20.24
55	49.730	1,694,947	34,083	72,564	1,459	843,728	16,966	20.37
58	0.742	27,684	37,310	861	1,160	9,177	12,368	19.72
65	32.664	1,131,886	34,652	53,139	1,627	473,457	14,495	19.82
68	0.742	29,629	39,931	1,842	2,482	10,898	14,687	20.38
74	0.250	10,327	41,308			2,439	9,755	20.37
79	5.470	196,973	36,010	9,414	1,721	71,311	13,037	18.70
88	6.102	215,170	35,262	8,640	1,416	92,706	15,193	19.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	162.455	7,858,309	48,372	116,398	716	1,689,613	10,401	19.58
98	60.792	1,951,346	32,099	35,243	580	818,967	13,472	19.83
99	33.107	1,539,716	46,507	20,703	625	592,831	17,907	19.08
BEA	294.050	13,058,595	44,409	1,254,987	4,268	3,484,460	11,850	19.67
Active	639.182	25,384,143	39,713	1,672,256	2,616	8,777,259	13,732	19.81
On Leave				28,148				
Classified Total	639.182	25,384,143	39,713	1,700,404	2,660	8,777,259	13,732	19.81

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.482	1,749,795	36,092	347,649	7,171	612,074	12,625	20.39
02	2.195	79,310	36,132	7,455	3,396	32,570	14,838	20.15
21	46.279	1,533,953	33,146	103,526	2,237	566,922	12,250	22.55
31	1.381	52,216	37,810	4,273	3,094	12,440	9,008	21.03
34	0.077	3,230	41,948	287	3,727	1,200	15,578	20.86
51	4.886	160,071	32,761	15,181	3,107	72,344	14,806	22.50
55	7.361	234,774	31,894	23,022	3,128	62,560	8,499	21.56
65	1.690	51,790	30,645	4,510	2,669	23,047	13,637	21.23
68	0.869	39,649	45,626			10,958	12,610	20.78
97	64.153	3,114,841	48,553	103,248	1,609	813,452	12,680	24.47
98	17.508	621,803	35,515	48,205	2,753	155,658	8,891	27.19
99	30.153	1,336,882	44,337	74,454	2,469	465,331	15,432	24.22
BEA	116.288	4,999,392	42,991	462,912	3,981	1,471,736	12,656	22.84
Active	225.034	8,978,314	39,898	363,319	1,615	2,828,556	12,569	23.25
On Leave				368,491				
Classified Total	225.034	8,978,314	39,898	731,810	3,252	2,828,556	12,569	23.25

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.358	145,313	43,274	121,176	36,086	52,252	15,560	19.04
21	6.680	222,253	33,271			91,336	13,673	20.47
24	1.203	39,240	32,618			9,172	7,624	20.56
51	3.111	104,059	33,449	701	225	57,109	18,357	21.31
53	0.578	26,540	45,917			7,521	13,012	19.83
55	3.337	110,942	33,246	332	99	54,458	16,319	20.26
65	0.245	8,587	35,049			4,174	17,037	20.38
79				1,285				
97	17.694	860,442	48,629			233,829	13,215	19.49
98	4.873	185,223	38,010			63,487	13,028	19.77
99	3.205	140,435	43,817			40,662	12,687	19.62
BEA	21.052	1,005,755	47,775	121,176	5,756	286,080	13,589	19.43
Active	44.284	1,843,034	41,619	123,494	2,789	614,000	13,865	19.79
Classified Total	44.284	1,843,034	41,619	123,494	2,789	614,000	13,865	19.79

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9,758.942	415,112,557	42,537	59,844,097	6,132	117,949,342	12,086	19.42
02	226.795	9,817,181	43,287	457,075	2,015	2,551,907	11,252	19.30
03	28.199	1,301,703	46,161	38,953	1,381	300,968	10,673	19.68
18	0.689	33,062	47,985			12,230	17,750	19.94
21	6,751.152	257,937,593	38,206	4,196,943	622	84,812,200	12,563	20.13
22	29.962	1,355,298	45,234	15,591	520	335,162	11,186	18.22
24	1,221.142	44,548,149	36,481	727,484	596	16,503,681	13,515	20.59
25	0.183	7,114	38,874			495	2,706	20.19
26	10.374	469,848	45,291	29,742	2,867	137,732	13,277	19.48
29	9.653	342,225	35,453	9,969	1,033	123,564	12,801	20.29
31	297.422	13,202,461	44,390	332,641	1,118	3,719,854	12,507	19.23
34	21.320	1,074,755	50,411	19,826	930	249,814	11,717	19.67
38	15.029	633,922	42,180	11,185	744	227,648	15,147	18.07
39	1.946	115,561	59,384	2,500	1,285	16,917	8,693	13.13
45	66.113	2,859,920	43,258	43,509	658	704,612	10,658	20.79
46	0.152	10,487	68,993			521	3,430	19.98
51	852.300	31,670,701	37,159	445,221	522	10,903,640	12,793	19.88
52	47.659	2,187,828	45,906	32,300	678	493,547	10,356	19.12
53	118.302	4,834,385	40,865	48,291	408	1,402,586	11,856	19.72

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
55	968.817	34,273,232	35,376	567,163	585	12,489,690	12,892	19.77
56	15.963	622,500	38,996	7,603	476	185,101	11,596	19.63
57	9.398	436,426	46,438	2,499	266	124,890	13,289	21.76
58	97.019	3,984,211	41,066	62,650	646	1,115,326	11,496	18.95
61	168.005	7,793,593	46,389	98,493	586	1,984,442	11,812	18.14
62	0.619	46,022	74,349			8,236	13,305	20.18
64	6.414	291,409	45,433	20,677	3,224	73,797	11,506	22.90
65	804.391	31,442,392	39,088	341,955	425	10,395,793	12,924	20.52
67	0.675	31,752	47,040	2,254	3,339	8,337	12,351	19.90
68	39.133	1,781,528	45,525	35,595	910	475,751	12,157	19.18
69	83.529	4,141,039	49,576	68,143	816	1,004,995	12,032	20.06
71	0.684	32,266	47,173	1,368	2,000	4,697	6,867	19.82
73	2.402	139,750	58,181	11,972	4,984	25,033	10,422	14.85
74	18.654	884,684	47,426	46,954	2,517	192,488	10,319	19.37
75	2.000	119,364	59,682			11,196	5,598	17.18
76	3.453	150,086	43,465	420	122	22,325	6,465	22.01
78	4.500	250,760	55,724	2,684	596	33,321	7,405	20.20
79	400.060	19,056,757	47,635	362,608	906	4,743,078	11,856	19.52
81	9.372	561,189	59,879			70,281	7,499	22.06
86	28.161	1,276,866	45,342	47,420	1,684	261,023	9,269	19.81

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	419.141	17,361,805	41,422	172,488	412	4,450,690	10,619	19.96
89	205.979	10,005,681	48,576	346,121	1,680	2,210,767	10,733	19.40
97	11,612.563	616,555,697	53,094	6,599,319	568	120,503,324	10,377	21.01
98	2,765.503	101,135,164	36,570	1,842,212	666	31,196,555	11,281	22.01
99	4,120.264	192,732,648	46,777	3,063,034	743	50,965,778	12,370	20.96
CP	265.711	23,052,007	86,756	118,615	446	2,574,952	9,691	19.75
SB	1.402	38,650	27,568	2,836	2,023	31,804	22,685	17.04
BEA	21,983.155	1,058,622,571	48,156	67,296,467	3,061	245,678,854	11,176	20.33
Active	41,505.024	1,855,367,076	44,702	77,427,594	1,865	485,545,305	11,698	20.41
On Leave	6.122	345,152	56,379	2,652,816	433,325	64,787	10,583	23.67
Classified Total	41,511.146	1,855,712,228	44,704	80,080,410	1,929	485,610,092	11,698	20.41