

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.694	1,619,670	39,801	213,999	5,259	660,453	16,230	24.10
21	39.528	1,266,587	32,043	22,904	579	696,422	17,618	22.47
31	1.094	48,803	44,610			15,916	14,548	22.34
51	8.713	286,803	32,917	5,983	687	137,217	15,749	22.31
52	0.587	30,500	51,959	25,500	43,441	23,742	40,446	23.17
53	0.726	31,737	43,715			14,189	19,544	22.37
55	8.328	268,671	32,261	4,483	538	142,386	17,097	23.13
56	0.497	16,606	33,412	112	225	12,251	24,650	22.69
58	8.256	328,012	39,730	1,113	135	136,359	16,516	22.47
64	0.108	3,647	33,769			2,642	24,462	22.68
65	6.476	205,517	31,735	3,567	551	84,791	13,093	22.79
79	1.154	45,643	39,552			14,694	12,733	22.48
88	1.476	54,005	36,589			34,613	23,451	22.57
89	0.310	9,488	30,606	34	110	3,760	12,130	22.82
97	46.517	2,197,212	47,235			534,259	11,485	25.11
98	17.675	642,581	36,355	4,621	261	239,586	13,555	27.16
99	7.818	331,929	42,457			112,023	14,329	27.86
BEA	88.305	3,865,685	43,777	213,999	2,423	1,210,628	13,710	24.65
Active	189.957	7,387,411	38,890	282,316	1,486	2,865,303	15,084	24.27

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	189.957	7,387,411	38,890	282,316	1,486	2,865,303	15,084	24.27

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.229	212,127	34,055	58,518	9,394	88,178	14,156	22.51
21	4.008	125,027	31,194			57,800	14,421	22.81
51	2.005	63,115	31,479			29,061	14,494	22.79
52	0.537	28,893	53,804	5,200	9,683	7,664	14,272	22.14
55	0.595	20,877	35,087			8,617	14,482	22.63
97	6.568	304,840	46,413			69,482	10,579	25.33
98	2.239	74,394	33,226			30,435	13,593	28.99
BEA	12.797	516,967	40,398	58,518	4,573	157,660	12,320	24.17
Active	22.181	829,273	37,387	63,718	2,873	291,237	13,130	24.18
Classified Total	22.181	829,273	37,387	63,718	2,873	291,237	13,130	24.18

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.810	29,666	36,625	36,308	44,825	12,350	15,247	22.59
21	0.527	16,810	31,898			10,727	20,355	22.76
52	0.588	18,741	31,872			11,504	19,564	22.76
55	0.382	12,178	31,880			7,672	20,084	22.75
97	2.259	98,417	43,567			26,157	11,579	24.08
98	1.123	37,446	33,345			12,513	11,143	23.03
99	1.904	77,440	40,672			28,024	14,719	25.71
BEA	3.069	128,083	41,734	36,308	11,831	38,507	12,547	23.73
Active	7.593	290,698	38,285	36,308	4,782	108,947	14,348	24.01
Classified Total	7.593	290,698	38,285	36,308	4,782	108,947	14,348	24.01

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.020	1,294,308	44,601	41,329	1,424	370,401	12,764	24.54
02	0.122	5,867	48,090	528	4,328	2,013	16,500	22.28
21	6.427	253,473	39,439			88,194	13,722	24.59
24	6.979	272,297	39,017			132,714	19,016	24.06
31	0.444	20,805	46,858	991	2,232	5,611	12,637	24.77
51	0.940	30,210	32,138			11,348	12,072	20.70
55	2.490	96,483	38,748			21,508	8,638	24.23
65	0.369	15,406	41,751			12,603	34,154	22.58
79	1.172	47,495	40,525			11,817	10,083	29.16
89	0.250	14,420	57,680			4,520	18,080	35.60
97	33.553	1,984,032	59,131	51,502	1,535	365,016	10,879	24.85
98	7.808	345,458	44,244	2,938	376	90,531	11,595	27.12
99	9.748	535,219	54,906			122,967	12,615	27.14
BEA	63.139	3,305,012	52,345	94,350	1,494	743,040	11,768	24.72
Active	99.322	4,915,473	49,490	97,288	980	1,239,242	12,477	25.13
Classified Total	99.322	4,915,473	49,490	97,288	980	1,239,242	12,477	25.13

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	44.408	2,109,652	47,506	320,916	7,227	583,321	13,136	22.61
02	1.421	65,403	46,026	3,855	2,713	23,318	16,410	21.05
21	35.926	1,474,986	41,056	92,031	2,562	507,612	14,129	22.40
24	2.929	119,993	40,967	7,719	2,635	36,018	12,297	24.55
31	1.194	59,035	49,443	2,975	2,492	17,953	15,036	20.77
34	0.158	8,774	55,532	207	1,310	2,276	14,406	22.43
51	2.447	99,122	40,508	6,601	2,698	35,490	14,504	21.49
55	2.491	101,396	40,705	6,454	2,591	35,663	14,317	22.72
58	5.369	276,825	51,560	13,438	2,503	63,129	11,758	22.23
65	1.868	86,153	46,120	5,492	2,940	23,841	12,763	19.68
89	1.181	58,684	49,690	1,603	1,357	17,749	15,029	22.48
97	45.186	2,559,604	56,646	5,489	121	578,546	12,804	25.52
98	12.099	465,022	38,435	32,944	2,723	133,460	11,031	27.41
99	23.946	1,254,994	52,409	71,605	2,990	375,153	15,667	26.11
BEA	92.367	4,802,468	51,993	333,442	3,610	1,205,414	13,050	24.07
Active	180.623	8,739,643	48,386	571,329	3,163	2,433,529	13,473	24.11
Classified Total	180.623	8,739,643	48,386	571,329	3,163	2,433,529	13,473	24.11

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.482	233,457	36,016	181,390	27,984	56,210	8,672	22.99
21	5.083	157,790	31,043			58,882	11,584	23.13
24	3.888	124,573	32,040			33,636	8,651	23.11
51	0.283	9,924	35,067			5,871	20,745	22.74
55	0.432	15,155	35,081			4,306	9,967	22.71
74	0.037	1,315	35,541			736	19,897	22.74
97	9.169	467,311	50,966			92,294	10,066	24.11
98	2.359	87,581	37,126			13,746	5,827	28.83
99	4.386	162,246	36,992			23,825	5,432	26.56
BEA	15.651	700,768	44,775	181,390	11,590	148,504	9,488	23.74
Active	32.119	1,259,352	39,209	181,390	5,647	289,506	9,014	24.30
Classified Total	32.119	1,259,352	39,209	181,390	5,647	289,506	9,014	24.30

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	146.745	6,889,841	46,951	1,704,488	11,615	1,676,517	11,425	22.80
21	108.420	4,546,789	41,937	5,220	48	1,445,340	13,331	23.57
22	1.276	74,182	58,136			14,002	10,973	22.14
24	10.786	444,441	41,205			164,188	15,222	23.50
31	12.249	502,032	40,986	720	59	158,788	12,963	23.19
34	0.200	12,085	60,425	240	1,200	2,300	11,500	22.52
38	1.172	50,385	42,991			14,183	12,102	23.60
51	15.576	671,176	43,090			190,122	12,206	23.40
55	20.490	854,788	41,717			219,039	10,690	22.96
58	9.245	395,288	42,757	660	71	91,522	9,900	22.41
61	6.384	285,888	44,782			73,215	11,468	22.46
65	11.336	449,338	39,638			142,508	12,571	22.61
69	1.000	80,288	80,288			2,176	2,176	21.86
79	3.946	193,654	49,076			58,642	14,861	22.62
89	6.427	410,879	63,930	1,948	303	83,248	12,953	24.36
97	158.106	10,373,680	65,612	75,340	477	1,704,382	10,780	25.20
98	45.320	2,002,052	44,176	6,195	137	429,535	9,478	28.05
99	69.358	3,811,409	54,953	10,633	153	865,711	12,482	25.44
BEA	317.300	17,777,638	56,028	1,780,788	5,612	3,541,987	11,163	24.21

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	628.036	32,048,195	51,029	1,805,444	2,875	7,335,419	11,680	24.36
Classified Total	628.036	32,048,195	51,029	1,805,444	2,875	7,335,419	11,680	24.36

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.590	1,203,017	47,011	330,731	12,924	347,085	13,563	22.06
21	34.627	1,501,988	43,376	250	7	415,829	12,009	22.01
31	3.717	173,705	46,733			51,935	13,972	21.94
34	1.480	68,919	46,567			12,945	8,747	22.00
68	0.367	19,505	53,147	500	1,362	5,335	14,537	21.82
97	51.066	3,251,898	63,680	14,682	288	567,367	11,110	22.32
98	8.599	398,484	46,341			105,829	12,307	23.95
99	14.450	801,801	55,488			208,570	14,434	23.56
BEA	81.853	4,697,539	57,390	345,413	4,220	979,332	11,965	22.23
Active	139.896	7,419,317	53,035	346,163	2,474	1,714,896	12,258	22.42
Classified Total	139.896	7,419,317	53,035	346,163	2,474	1,714,896	12,258	22.42

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	111.377	4,905,972	44,048	255,149	2,291	1,393,121	12,508	22.76
02	21.546	882,210	40,945			206,950	9,605	22.21
21	72.492	2,674,227	36,890			899,113	12,403	22.71
22	0.014	742	53,000			229	16,374	22.23
24	34.772	1,270,227	36,530			451,847	12,995	22.88
31	8.203	356,178	43,420			128,959	15,721	22.91
34	0.903	61,978	68,636			14,611	16,180	22.06
51	10.995	408,338	37,139			66,800	6,075	22.77
55	13.815	504,026	36,484			161,432	11,685	22.43
65	6.302	230,773	36,619			59,967	9,516	22.28
74	0.092	3,180	34,565					9.31
79	2.343	140,882	60,129			36,024	15,375	22.26
86	4.623	176,469	38,172			34,335	7,427	22.65
97	131.296	7,281,327	55,457	26,280	200	1,510,862	11,507	25.29
98	0.250	12,444	49,776			2,530	10,120	22.33
99	8.656	313,945	36,269			44,685	5,162	20.24
BEA	273.325	13,487,665	49,347	281,429	1,030	3,254,502	11,907	24.09
Active	427.679	19,222,918	44,947	281,429	658	5,011,465	11,718	23.63
Classified Total	427.679	19,222,918	44,947	281,429	658	5,011,465	11,718	23.63

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	167.310	9,022,069	53,924	403,859	2,414	1,694,752	10,129	22.39
21	126.235	6,251,790	49,525	2,325	18	1,538,438	12,187	22.98
31	7.911	401,771	50,786	600	76	91,036	11,507	22.95
34	0.413	26,589	64,380			3,198	7,744	22.87
38	0.732	39,407	53,835			14,528	19,847	22.90
51	2.858	173,697	60,776			35,927	12,571	22.89
52	0.081	7,461	92,111			1,149	14,184	22.75
55	4.130	256,797	62,178			37,656	9,118	22.84
58	0.500	24,981	49,962			4,052	8,103	22.98
64	0.086	7,631	88,733			1,149	13,360	23.05
65	1.365	61,043	44,720			12,794	9,373	22.98
73	0.500	23,078	46,156			6,269	12,538	23.02
74	1.815	94,278	51,944	950	523	14,384	7,925	22.92
79	13.855	788,074	56,880			152,507	11,007	23.49
88	126.185	6,063,211	48,050	6,600	52	1,291,163	10,232	23.08
89	2.703	145,497	53,828	900	333	27,686	10,243	17.38
97	213.160	13,210,763	61,976	141,812	665	1,978,491	9,282	22.73
98	42.857	1,976,773	46,125	18,273	426	577,356	13,472	20.70
99	66.881	3,798,107	56,789	2,400	36	879,290	13,147	22.70

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	12.127	1,113,547	91,824	20,110	1,658	134,903	11,124	21.71
SB	0.364	16,536	45,429	328	901			9.55
BEA	388.794	22,661,192	58,286	546,271	1,405	3,767,477	9,690	22.59
Active	792.068	43,503,100	54,923	598,157	755	8,496,727	10,727	22.62
Classified Total	792.068	43,503,100	54,923	598,157	755	8,496,727	10,727	22.62

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	110.370	5,193,449	47,055	273,250	2,476	1,597,460	14,474	22.34
02	0.835	38,574	46,196	2,312	2,769	10,631	12,732	22.41
21	80.959	3,417,133	42,208	218,428	2,698	1,245,706	15,387	22.33
24	2.188	104,001	47,532	3,685	1,684	23,646	10,807	22.42
31	7.626	324,081	42,497	16,227	2,128	82,986	10,882	22.52
51	6.387	265,512	41,571	11,695	1,831	102,183	15,999	22.18
52	3.217	146,940	45,676	4,001	1,244	33,104	10,290	18.82
55	1.246	57,241	45,940	2,285	1,834	15,160	12,167	22.42
58	0.413	22,017	53,310			9,686	23,453	23.79
65	2.803	121,313	43,280	9,260	3,304	46,824	16,705	22.48
74	0.213	8,942	41,981	443	2,080	376	1,766	22.56
79	1.209	94,866	78,467			13,545	11,203	21.93
97	138.089	7,715,181	55,871	1,333	10	1,548,794	11,216	24.49
98	33.373	1,335,380	40,014	86,060	2,579	416,591	12,483	25.59
99	37.036	1,888,853	51,000	91,750	2,477	508,541	13,731	25.01
BEA	256.920	13,271,285	51,655	293,122	1,141	3,239,870	12,610	23.56
Active	425.964	20,733,483	48,674	720,729	1,692	5,655,231	13,276	23.55
Classified Total	425.964	20,733,483	48,674	720,729	1,692	5,655,231	13,276	23.55

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.132	7,504	56,848			794	6,018	12.43
97	0.572	22,909	40,051			10,956	19,154	20.49
98	0.137	4,739	34,591			2,267	16,550	25.70
99	0.477	18,626	39,048			7,894	16,550	25.70
BEA	0.704	30,413	43,200			11,750	16,691	18.49
Active	1.318	53,778	40,803			21,912	16,625	21.61
Classified Total	1.318	53,778	40,803			21,912	16,625	21.61

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	142.964	6,595,711	46,135	35,900	251	1,299,785	9,092	22.54
02	4.036	191,390	47,421	1,170	290	33,988	8,421	23.43
21	110.089	4,601,869	41,801	21,180	192	1,024,337	9,305	23.36
22	0.112	5,262	46,982	58	518	78	693	22.43
24	26.480	1,129,116	42,640	5,011	189	275,591	10,408	23.26
31	4.814	217,372	45,154	1,782	370	52,210	10,845	24.24
39	1.848	135,093	73,102	20,652	11,175	11,594	6,274	20.14
45	3.262	175,590	53,829	1,928	591	38,370	11,763	25.39
51	21.939	963,950	43,938	10,199	465	191,153	8,713	22.28
55	26.041	1,096,693	42,114	5,132	197	255,336	9,805	23.41
58	0.576	27,958	48,538			12,839	22,290	31.99
61	3.218	150,011	46,616	690	214	26,532	8,245	22.60
65	4.867	199,318	40,953	1,127	232	39,201	8,054	21.93
79	10.731	474,791	44,245	1,348	126	100,112	9,329	21.83
86	3.000	236,056	78,685	11,555	3,852	35,541	11,847	22.74
89	2.448	126,567	51,702	1,000	408	24,637	10,064	22.33
97	193.525	11,346,312	58,630	289,828	1,498	2,106,256	10,884	24.81
98	57.327	2,486,008	43,365	26,881	469	388,127	6,770	26.82
99	128.611	6,692,301	52,035	54,639	425	1,457,723	11,334	28.31

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	348.601	18,526,375	53,145	330,608	948	3,530,608	10,128	24.00
Active	745.888	36,851,368	49,406	490,080	657	7,373,409	9,885	24.70
Classified Total	745.888	36,851,368	49,406	490,080	657	7,373,409	9,885	24.70

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.258	126,970	38,972			30,086	9,235	22.92
21	1.245	40,058	32,175			10,609	8,521	22.95
24	0.997	31,950	32,046			7,822	7,845	22.87
97	3.279	173,756	52,991			42,360	12,919	19.68
99	1.076	58,408	54,283			6,269	5,826	20.04
BEA	6.537	300,726	46,004			72,446	11,083	21.05
Active	9.855	431,142	43,749			97,146	9,858	21.23
Classified Total	9.855	431,142	43,749			97,146	9,858	21.23

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.680	920,232	44,499	298,831	14,450	317,723	15,364	21.32
02	0.617	26,663	43,214	1,454	2,357	11,246	18,227	21.92
21	14.572	577,030	39,599	37,997	2,608	228,897	15,708	21.78
24	1.023	41,615	40,679	3,606	3,525	18,335	17,923	21.94
31	0.185	7,496	40,519	742	4,011	3,463	18,717	21.94
51	2.270	98,465	43,377	7,668	3,378	40,613	17,891	21.89
55	3.195	131,260	41,083	9,100	2,848	55,388	17,336	22.01
65	0.600	25,210	42,017	2,626	4,377	12,164	20,273	21.91
79	0.470	33,952	72,238	3,739	7,955	7,023	14,943	21.59
89				1,200				
97	31.470	1,740,224	55,298	13,305	423	404,776	12,862	23.03
98	7.144	322,165	45,096	22,706	3,178	114,171	15,981	22.75
99	11.961	603,598	50,464	36,440	3,047	186,767	15,615	23.52
BEA	52.952	2,694,615	50,888	314,332	5,936	737,207	13,922	22.40
Active	94.187	4,527,910	48,074	439,414	4,665	1,400,566	14,870	22.46
Classified Total	94.187	4,527,910	48,074	439,414	4,665	1,400,566	14,870	22.46

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.183	109,866	50,328			8,786	4,025	23.45
21	1.315	39,404	29,965			7,067	5,374	24.30
51	0.472	15,439	32,710			1,676	3,552	22.85
52	0.325	9,524	29,305			2,340	7,201	22.39
55	0.543	14,891	27,424			2,504	4,611	23.19
79	0.866	27,080	31,270			3,593	4,149	25.89
97	1.904	80,552	42,307	730	383	7,088	3,722	23.11
98	1.107	36,491	32,964			4,369	3,947	23.12
99	1.039	36,799	35,418			6,502	6,258	26.71
BEA	4.087	190,418	46,591	730	179	15,873	3,884	23.30
Active	9.754	370,046	37,938	730	75	43,925	4,503	23.85
Classified Total	9.754	370,046	37,938	730	75	43,925	4,503	23.85

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.527	2,517,143	40,911	151,892	2,469	758,912	12,335	22.99
02	2.055	83,642	40,702	6,038	2,938	30,020	14,608	22.45
03				19,329				
21	42.013	1,507,372	35,879	127,680	3,039	508,260	12,098	23.22
31	1.438	55,196	38,384	938	652	15,248	10,604	22.60
34	1.402	47,287	33,728	1,324	944	23,921	17,062	22.76
45	6.134	294,818	48,063	6,310	1,029	74,581	12,159	23.47
51	1.025	38,115	37,185	905	883	20,600	20,098	22.63
55	0.452	19,261	42,613	1,516	3,354	5,363	11,864	22.39
65	2.755	92,322	33,511	4,819	1,749	31,430	11,408	22.74
79	1.854	103,637	55,899	3,383	1,825	15,871	8,560	21.67
89	1.116	71,631	64,185	699	626	18,768	16,817	22.11
97	64.843	3,408,953	52,572	123,146	1,899	787,664	12,147	24.73
98	17.696	673,984	38,087			138,864	7,847	26.18
99	18.216	849,027	46,609	797	44	228,654	12,552	26.21
BEA	137.399	6,407,039	46,631	289,648	2,108	1,690,346	12,302	23.91
Active	222.526	9,762,388	43,871	448,776	2,017	2,658,156	11,945	24.09
Classified Total	222.526	9,762,388	43,871	448,776	2,017	2,658,156	11,945	24.09

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.981	418,764	41,956	10,879	1,090	228,392	22,883	23.43
21	7.448	248,855	33,412			98,227	13,188	23.00
24	3.433	108,536	31,615			50,353	14,667	23.15
51	4.513	154,808	34,303			60,464	13,398	23.03
53	1.779	59,173	33,262			17,186	9,660	23.07
55	3.794	116,981	30,833			42,432	11,184	23.19
64	0.182	5,953	32,709			2,518	13,838	23.10
65	2.839	94,655	33,341			37,768	13,303	23.12
97	11.351	463,032	40,792	2,500	220	105,497	9,294	26.28
98	3.425	114,041	33,297			27,208	7,944	27.90
99	2.603	116,450	44,737			21,882	8,406	27.01
BEA	21.332	881,796	41,337	13,379	627	333,889	15,652	24.35
Active	51.348	1,901,248	37,027	13,379	261	691,926	13,475	24.23
Classified Total	51.348	1,901,248	37,027	13,379	261	691,926	13,475	24.23

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.967	326,782	36,443	54,522	6,080	120,090	13,392	22.68
21	4.488	149,103	33,223			46,948	10,461	22.90
24	3.880	126,170	32,518			44,218	11,396	22.90
51	3.634	134,502	37,012			38,575	10,615	22.66
53	0.535	22,189	41,475			7,284	13,616	22.52
55	2.469	81,513	33,015			22,402	9,073	22.82
65	1.608	64,532	40,132			21,124	13,137	22.56
97	11.522	497,820	43,206			108,920	9,453	24.90
98	4.279	141,973	33,179	3,500	818	53,324	12,462	28.85
99	2.181	90,164	41,341			34,668	15,896	25.57
BEA	20.489	824,602	40,246	54,522	2,661	229,010	11,177	24.03
Active	43.563	1,634,748	37,526	58,022	1,332	497,553	11,421	24.08
Classified Total	43.563	1,634,748	37,526	58,022	1,332	497,553	11,421	24.08

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.147	42,603	37,143			8,658	7,548	21.16
24	0.193	4,810	24,922			651	3,375	9.08
51	0.289	9,345	32,336			3,867	13,381	20.72
52	0.050	1,419	28,380			803	16,053	22.13
55	0.353	11,840	33,541			5,615	15,906	22.34
97	1.533	62,223	40,589			20,662	13,478	22.85
98	0.640	23,475	36,680			9,861	15,408	22.84
99	0.714	32,327	45,276			8,944	12,527	20.28
BEA	2.680	104,826	39,114			29,320	10,940	22.16
Active	4.919	188,042	38,228			59,062	12,007	21.54
Classified Total	4.919	188,042	38,228			59,062	12,007	21.54

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.797	1,932,931	46,246	381,690	9,132	567,584	13,580	21.99
21	29.244	1,159,194	39,639			412,940	14,121	22.03
22	0.274	9,810	35,803			4,091	14,931	22.32
24	0.548	20,999	38,319			4,845	8,841	22.24
25	0.274	11,189	40,836			754	2,752	22.17
31	1.487	94,145	63,312			10,151	6,826	21.89
34	1.000	63,752	63,752			9,487	9,487	21.86
51	1.828	74,692	40,860			21,718	11,881	22.17
52	1.426	91,268	64,003			9,594	6,728	14.91
53	0.779	41,554	53,343			8,537	10,959	21.83
55	3.176	130,557	41,107			48,651	15,318	22.17
64	0.580	37,072	63,917			8,182	14,107	21.80
65	4.488	177,031	39,445			62,777	13,988	22.10
79	2.131	145,716	68,379			20,482	9,611	20.75
97	45.779	2,633,318	57,522	31,280	683	543,955	11,882	23.21
98	13.433	574,688	42,782	6,405	477	194,561	14,484	25.27
99	18.835	990,001	52,562	4,575	243	218,729	11,613	24.41
BEA	90.063	4,724,146	52,454	412,970	4,585	1,131,178	12,560	22.66
Active	167.079	8,187,917	49,006	423,950	2,537	2,147,040	12,850	22.81

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	167.079	8,187,917	49,006	423,950	2,537	2,147,040	12,850	22.81

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.919	3,438,965	48,491	598,717	8,442	437,513	6,169	21.96
21	52.335	1,986,193	37,952			296,962	5,674	22.22
24	0.424	16,784	39,585			1,540	3,632	22.33
31	2.540	131,695	51,848			6,785	2,671	22.09
51	1.536	60,016	39,073			4,611	3,002	22.39
55	2.982	114,951	38,548			24,944	8,365	21.24
65	2.912	119,718	41,112			27,885	9,576	22.31
79	0.446	34,364	77,049			1,540	3,453	21.78
89	13.035	633,298	48,584	1,200	92	81,281	6,236	21.86
97	68.462	4,125,436	60,259	11,625	170	422,812	6,176	24.16
98	17.238	601,824	34,913			72,318	4,195	27.00
99	36.966	1,830,193	49,510	600	16	260,506	7,047	25.84
BEA	141.921	7,696,096	54,228	610,342	4,301	867,111	6,110	23.14
Active	269.795	13,093,437	48,531	612,142	2,269	1,638,699	6,074	23.45
Classified Total	269.795	13,093,437	48,531	612,142	2,269	1,638,699	6,074	23.45

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.550	294,825	45,011	54,003	8,245	88,165	13,460	20.54
02	0.548	19,209	35,053	1,011	1,845	12,536	22,876	22.20
21	6.350	228,470	35,980	9,406	1,481	82,077	12,925	22.18
29	0.548	18,753	34,221	494	901	1,583	2,889	22.24
51	1.692	59,074	34,914	2,693	1,592	20,363	12,035	22.20
52	0.808	31,450	38,923			9,646	11,938	22.15
55	1.096	38,361	35,001	1,526	1,392	14,981	13,669	22.21
68	0.219	7,501	34,251	197	900	3,233	14,761	22.24
97	12.417	600,937	48,396	1,200	97	152,255	12,262	23.40
98	4.279	152,150	35,557	5,667	1,324	63,670	14,880	24.98
99	3.086	158,886	51,486	5,759	1,866	73,224	23,728	23.82
BEA	19.515	914,971	46,886	56,214	2,881	252,957	12,962	22.42
Active	37.593	1,609,616	42,817	81,956	2,180	521,733	13,878	22.75
Classified Total	37.593	1,609,616	42,817	81,956	2,180	521,733	13,878	22.75

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.433	53,244	37,156	13,788	9,622	1,854	1,294	134.08
21	1.466	55,783	38,051			2,353	1,605	136.47
24	0.646	26,248	40,632			938	1,452	125.99
52	0.332	13,499	40,660			564	1,699	135.84
55	0.534	20,598	38,573			848	1,589	136.33
97	3.283	137,089	41,757	10,475	3,191	3,764	1,147	112.96
98	0.585	21,667	37,038			538	919	130.37
99	0.831	31,893	38,379			1,344	1,618	165.39
BEA	4.716	190,333	40,359	24,263	5,145	5,618	1,191	117.60
Active	9.110	360,021	39,519	24,263	2,663	12,204	1,340	126.58
Classified Total	9.110	360,021	39,519	24,263	2,663	12,204	1,340	126.58

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.815	528,851	38,281	95,147	6,887	199,747	14,459	22.36
21	7.954	289,040	36,339			116,476	14,644	24.46
24	5.133	161,249	31,414			55,142	10,743	24.95
31	1.228	47,893	39,001	11,391	9,276	18,798	15,308	24.70
34	0.172	7,056	41,023	4,127	23,994	2,732	15,886	22.33
51	0.911	33,082	36,314	6,000	6,586	16,986	18,645	22.42
55	1.344	41,692	31,021			17,590	13,087	22.61
64	0.181	5,478	30,265			476	2,629	22.65
97	16.255	795,590	48,944			159,272	9,798	25.07
98	4.945	198,558	40,153			47,381	9,582	25.15
99	9.006	397,589	44,147			107,950	11,986	26.71
BEA	31.470	1,379,390	43,832	110,665	3,517	380,551	12,092	24.00
Active	60.944	2,506,078	41,121	116,665	1,914	742,550	12,184	24.59
Classified Total	60.944	2,506,078	41,121	116,665	1,914	742,550	12,184	24.59

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.727	545,748	39,757	347,560	25,319	194,383	14,161	21.93
21	8.797	324,368	36,873	6,679	759	148,778	16,912	21.43
24	2.889	104,191	36,065	2,217	767	45,038	15,589	22.21
51	0.760	28,230	37,145	499	657	12,333	16,228	21.58
53	0.409	16,159	39,509	446	1,090	4,979	12,173	20.56
55	2.782	100,221	36,025	4,275	1,537	46,966	16,882	21.94
65	2.196	79,550	36,225	342	156	31,021	14,126	20.78
79	0.223	8,054	36,117			3,188	14,294	22.43
97	15.796	860,032	54,446	20,837	1,319	160,950	10,189	24.12
98	4.653	177,790	38,210	3,709	797	63,908	13,735	26.41
99	4.618	221,617	47,990	2,010	435	82,915	17,955	25.05
BEA	29.523	1,405,780	47,616	368,397	12,478	355,332	12,036	23.25
Active	56.850	2,465,960	43,377	388,574	6,835	794,457	13,975	23.17
Classified Total	56.850	2,465,960	43,377	388,574	6,835	794,457	13,975	23.17

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.029	440,535	39,943	79,852	7,240	112,296	10,182	22.53
21	10.703	347,844	32,500	13,361	1,248	120,362	11,246	22.81
24	0.639	23,501	36,778	2,942	4,604	18,427	28,837	22.54
31	0.156	5,788	37,103	485	3,109	2,244	14,384	22.57
51	1.644	53,307	32,425	2,837	1,726	41,554	25,276	22.79
55	3.248	107,208	33,007	3,822	1,177	33,848	10,421	22.78
65	0.034	1,717	50,500			375	11,041	22.26
97	18.958	879,931	46,415			223,960	11,813	25.39
98	4.316	153,252	35,508	6,651	1,541	51,496	11,931	28.51
99	7.789	341,906	43,896	9,203	1,182	76,653	9,841	28.38
BEA	30.143	1,326,254	43,999	80,337	2,665	338,499	11,230	24.40
Active	58.516	2,354,989	40,245	119,153	2,036	681,214	11,642	24.87
Classified Total	58.516	2,354,989	40,245	119,153	2,036	681,214	11,642	24.87

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.587	49,326	31,081	17,814	11,225	7,674	4,836	24.12
51	0.623	23,551	37,803			4,013	6,441	22.57
52	0.073	3,355	45,959			1,092	14,964	22.30
55	0.182	9,634	52,934			3,967	21,797	22.17
97	2.332	101,434	43,497			31,981	13,714	24.39
98	0.646	22,525	34,868			1,358	2,102	29.23
99	1.058	35,445	33,502			10,202	9,643	25.52
BEA	3.919	150,760	38,469	17,814	4,546	39,655	10,119	24.31
Active	6.501	245,270	37,728	17,814	2,740	60,287	9,274	24.61
Classified Total	6.501	245,270	37,728	17,814	2,740	60,287	9,274	24.61

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	93.357	4,249,529	45,519	334,901	3,587	989,359	10,598	21.69
02	4.016	189,863	47,277	14,285	3,557	31,706	7,895	22.42
21	87.614	3,574,333	40,796	312,825	3,570	1,016,483	11,602	22.06
22	0.206	9,228	44,796	841	4,083	2,860	13,885	21.86
24	45.034	1,815,117	40,305	131,729	2,925	642,509	14,267	21.84
31	4.382	191,277	43,651	46,284	10,562	59,213	13,513	21.78
34	1.069	45,584	42,642	2,620	2,451	14,569	13,629	21.92
51	7.751	315,342	40,684	26,165	3,376	81,214	10,478	21.93
55	11.131	450,807	40,500	35,891	3,224	129,073	11,596	21.87
65	4.681	180,485	38,557	12,186	2,603	53,414	11,411	21.23
68	0.328	14,179	43,229	776	2,366	4,426	13,494	21.94
69	1.000	76,939	76,939			11,427	11,427	21.56
74	0.388	15,398	39,686	329	848	2,885	7,437	21.97
86	0.154	6,163	40,019	338	2,195	414	2,689	21.97
89	4.263	240,958	56,523	10,235	2,401	40,596	9,523	21.63
97	125.913	7,025,897	55,800	95,726	760	1,318,408	10,471	23.90
98	31.766	1,279,667	40,284	103,706	3,265	319,941	10,072	25.61
99	50.684	2,616,307	51,620	175,453	3,462	659,238	13,007	24.94
CP	11.804	918,026	77,772	46,493	3,939	117,963	9,993	21.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	228.737	11,702,150	51,160	493,816	2,159	2,413,255	10,550	23.00
Active	484.691	23,170,033	47,804	1,348,285	2,782	5,484,271	11,315	22.99
On Leave	0.850	45,066	53,019	2,498	2,939	11,427	13,444	21.77
Classified Total	485.541	23,215,099	47,813	1,350,783	2,782	5,495,698	11,319	22.98

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	93.112	3,429,074	36,827	870,516	9,349	1,088,956	11,695	23.07
02	0.606	21,231	35,035			2,335	3,853	22.50
21	132.979	4,647,305	34,948			1,840,601	13,841	23.63
31	0.300	13,559	45,197			3,230	10,767	22.42
45	2.000	78,728	39,364			22,408	11,204	24.31
51	0.182	5,387	29,599			3,005	16,512	26.69
55	5.384	187,651	34,853			63,702	11,832	24.95
65	1.182	42,506	35,961			18,058	15,278	23.23
88	11.086	486,887	43,919			122,462	11,047	22.48
97	141.130	6,318,299	44,769			1,540,876	10,918	24.82
98	39.034	1,372,930	35,173			414,680	10,624	24.69
99	43.410	1,873,589	43,160			548,433	12,634	24.66
BEA	237.148	9,860,891	41,581	870,516	3,671	2,657,805	11,207	24.20
Active	470.405	18,477,146	39,279	870,516	1,851	5,668,746	12,051	24.10
Classified Total	470.405	18,477,146	39,279	870,516	1,851	5,668,746	12,051	24.10

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.365	1,482,359	41,916	56,861	1,608	422,326	11,942	22.03
21	31.495	1,072,196	34,043			347,692	11,040	23.28
22	1.170	58,195	49,739			9,672	8,266	22.50
24	11.762	424,885	36,124			148,762	12,648	22.32
31	4.841	169,461	35,005			64,565	13,337	23.10
34	0.146	6,027	41,281			1,746	11,956	23.62
51	6.305	224,969	35,681			96,624	15,325	22.33
52	0.033	1,124	34,061			780	23,641	9.58
53	0.730	27,666	37,899			16,503	22,607	22.89
55	12.698	442,825	34,874			170,433	13,422	23.01
65	4.169	143,090	34,322			48,323	11,591	22.26
74	0.068	2,634	38,735			1,303	19,160	22.86
97	37.418	1,895,193	50,649	16,980	454	391,340	10,459	26.22
98	13.141	473,354	36,021			165,803	12,617	29.74
99	24.988	1,151,671	46,089	33,840	1,354	313,284	12,537	27.00
BEA	77.770	3,553,040	45,687	73,841	949	879,977	11,315	24.30
Active	184.329	7,575,649	41,099	107,681	584	2,199,156	11,931	24.61
Classified Total	184.329	7,575,649	41,099	107,681	584	2,199,156	11,931	24.61

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.922	1,158,470	43,031	342,139	12,709	365,518	13,577	21.96
02	0.594	23,008	38,734			10,671	17,965	22.16
21	28.615	959,164	33,520	520	18	379,439	13,260	22.15
24	7.375	263,558	35,737	350	47	122,536	16,615	22.25
31	0.963	41,420	43,011			16,674	17,314	22.06
51	5.492	192,139	34,985			72,815	13,258	22.27
53	0.226	11,846	52,416			4,591	20,312	21.89
55	11.965	412,192	34,450			155,553	13,001	22.29
56	3.160	132,500	41,930			46,912	14,846	22.35
57	4.546	166,775	36,686			62,144	13,670	22.29
65	1.366	65,064	47,631			18,905	13,840	21.97
97	32.452	1,611,214	49,649	12,000	370	375,655	11,576	23.33
98	7.898	244,295	30,931			121,414	15,373	26.93
99	8.709	377,782	43,378			155,668	17,874	24.64
BEA	60.931	2,834,112	46,513	354,139	5,812	768,518	12,613	22.73
Active	140.283	5,659,427	40,343	355,009	2,531	1,908,496	13,605	22.84
Classified Total	140.283	5,659,427	40,343	355,009	2,531	1,908,496	13,605	22.84

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.267	1,262,339	34,807	244,565	6,743	458,523	12,643	22.68
02	1.481	54,238	36,623			14,312	9,663	20.24
21	50.580	1,580,829	31,254	51,676	1,022	575,711	11,382	22.49
24	0.639	19,950	31,221	1,330	2,081	10,686	16,723	22.41
31	1.000	48,880	48,880			12,778	12,778	21.96
38	0.606	22,365	36,906			15,274	25,205	22.29
51	6.328	202,828	32,052			59,311	9,373	22.00
52	1.775	100,684	56,723			12,355	6,960	21.99
55	2.199	76,887	34,965			21,183	9,633	22.12
58	0.295	10,421	35,325					22.36
65	1.527	49,246	32,250			11,187	7,326	22.45
74	0.114	3,681	32,289			246	2,155	22.45
79	1.566	47,797	30,522	3,259	2,081	17,212	10,991	22.44
97	56.292	2,592,707	46,058			600,158	10,662	24.05
98	12.059	386,230	32,028	69,685	5,779	189,546	15,718	25.41
99	28.117	1,244,884	44,275			304,402	10,826	23.13
BEA	95.040	3,958,164	41,647	244,565	2,573	1,085,770	11,424	23.53
Active	200.845	7,703,966	38,358	370,515	1,845	2,302,881	11,466	23.24
Classified Total	200.845	7,703,966	38,358	370,515	1,845	2,302,881	11,466	23.24

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.646	293,270	44,127	163,689	24,630	89,033	13,396	22.13
02	1.143	47,743	41,770	1,870	1,636	15,842	13,860	22.23
21	3.307	108,982	32,955	4,292	1,298	41,768	12,630	22.61
24	4.177	123,689	29,612	5,814	1,392	37,710	9,028	22.59
31	0.466	25,494	54,708	428	918	4,743	10,177	21.92
51	2.851	104,152	36,532	6,250	2,192	26,766	9,388	22.51
55	1.225	37,058	30,251	1,182	965	3,537	2,887	22.94
97	10.667	513,460	48,135	5,100	478	109,174	10,235	24.20
98	2.506	92,099	36,751	3,196	1,275	31,847	12,708	25.41
99	6.170	277,970	45,052			47,381	7,679	23.02
BEA	18.922	879,967	46,505	171,087	9,042	218,792	11,563	23.32
Active	39.158	1,623,917	41,471	191,821	4,899	407,801	10,414	23.22
Classified Total	39.158	1,623,917	41,471	191,821	4,899	407,801	10,414	23.22

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.547	420,049	39,826	81,403	7,718	140,994	13,368	21.88
21	5.958	212,669	35,695			74,406	12,488	22.10
22	0.137	4,671	34,095			470	3,434	22.24
31	0.574	21,094	36,749			5,264	9,170	18.83
51	1.008	37,055	36,761			14,217	14,105	22.16
55	1.101	40,723	36,987			14,939	13,569	22.16
65	0.160	6,472	40,450			2,955	18,468	22.09
97	16.150	875,290	54,198	8,801	545	184,277	11,410	23.17
98	3.115	119,333	38,309			47,908	15,380	25.27
99	9.532	434,227	45,555			115,156	12,081	23.13
BEA	27.271	1,316,433	48,272	90,204	3,308	330,535	12,120	22.69
Active	48.282	2,171,583	44,977	90,204	1,868	600,587	12,439	22.84
Classified Total	48.282	2,171,583	44,977	90,204	1,868	600,587	12,439	22.84

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.335	1,205,451	39,738	153,479	5,059	46,607	1,536	22.57
02	0.945	37,793	39,993	250	265	941	996	22.94
03	0.606	27,304	45,056					23.63
21	13.480	506,971	37,609	21,408	1,588	17,590	1,305	20.93
24	6.893	263,553	38,235	1,000	145	13,650	1,980	22.79
31	1.135	41,118	36,227			883	778	19.77
51	5.844	223,188	38,191	500	86	13,744	2,352	22.80
55	9.979	374,171	37,496	21,138	2,118	15,536	1,557	22.83
65	0.606	23,127	38,163			1,334	2,201	22.80
79	0.303	15,555	51,337			959	3,165	22.37
97	36.621	1,705,032	46,559			121,106	3,307	26.08
98	9.781	383,973	39,257			38,240	3,910	28.03
99	8.286	367,909	44,401			26,301	3,174	27.19
BEA	69.036	2,989,394	43,302	153,729	2,227	169,536	2,456	24.54
Active	124.814	5,175,145	41,463	197,775	1,585	296,890	2,379	24.32
Classified Total	124.814	5,175,145	41,463	197,775	1,585	296,890	2,379	24.32

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.758	272,737	35,156	29,295	3,776	94,180	12,140	21.62
02	0.609	23,092	37,918			7,380	12,118	22.44
21	5.361	177,378	33,087			74,829	13,958	21.05
24	3.969	130,223	32,810			55,640	14,019	23.86
51	1.602	52,868	33,001			22,015	13,742	22.96
55	1.240	39,696	32,013			17,614	14,205	22.84
65	0.100	3,185	31,850			1,420	14,205	22.69
97	14.097	701,404	49,756	25,500	1,809	127,647	9,055	21.78
98	2.999	111,075	37,037			40,084	13,366	22.50
99	4.987	199,891	40,082			62,004	12,433	25.93
BEA	22.464	997,233	44,392	54,795	2,439	229,207	10,203	21.75
Active	42.722	1,711,549	40,062	54,795	1,283	502,813	11,769	22.43
Classified Total	42.722	1,711,549	40,062	54,795	1,283	502,813	11,769	22.43

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	113.515	5,310,054	46,778	180	2	1,458,104	12,845	25.38
03	3.362	144,235	42,902			30,679	9,125	24.58
21	63.059	2,767,146	43,882	120	2	897,579	14,234	24.87
24	11.571	512,432	44,286	60	5	231,460	20,003	28.59
26	3.386	159,478	47,099			65,017	19,202	24.32
31	3.860	234,833	60,838			38,191	9,894	25.58
34	0.500	27,976	55,952			6,560	13,120	21.93
51	8.496	374,965	44,134			141,568	16,663	27.78
55	7.082	290,856	41,070			112,642	15,905	25.58
56	0.367	15,640	42,616			10,481	28,559	23.29
61	12.283	683,933	55,681			191,935	15,626	22.96
65	2.958	119,586	40,428			32,271	10,910	24.24
79	19.180	1,081,085	56,365			291,192	15,182	25.49
97	149.624	9,011,678	60,229	83,807	560	1,828,829	12,223	24.12
98	40.314	1,649,995	40,929			518,204	12,854	27.96
99	64.184	3,402,832	53,017	3,184	50	761,223	11,860	26.95
BEA	267.499	14,584,541	54,522	83,987	314	3,331,685	12,455	24.60
Active	503.741	25,786,724	51,190	87,351	173	6,615,935	13,134	25.28
Classified Total	503.741	25,786,724	51,190	87,351	173	6,615,935	13,134	25.28

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.563	125,995	35,362	118,582	33,282	61,731	17,326	22.61
21	1.774	54,892	30,943			10,056	5,668	22.48
24	1.623	48,599	29,944			16,631	10,247	22.57
51	0.087	3,112	35,770			219	2,516	22.23
55	0.800	24,689	30,861			8,293	10,366	17.85
97	9.063	421,618	46,521	4,166	460	94,113	10,384	23.63
98	2.397	74,530	31,093			22,409	9,349	23.76
99	3.974	182,068	45,815			51,311	12,912	24.50
BEA	12.626	547,613	43,372	122,748	9,722	155,844	12,343	23.40
Active	23.281	935,503	40,183	122,748	5,272	264,761	11,372	23.39
Classified Total	23.281	935,503	40,183	122,748	5,272	264,761	11,372	23.39

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.322	579,204	37,802	660	43	201,389	13,144	22.48
21	6.098	192,052	31,494			82,248	13,488	23.09
24	5.020	150,501	29,980			52,136	10,386	22.98
51	3.510	101,489	28,914			59,985	17,090	22.80
55	1.759	56,885	32,339			31,750	18,050	22.84
65	1.758	58,145	33,075			27,247	15,499	22.81
97	15.013	703,050	46,829	6,982	465	187,139	12,465	25.01
98	4.855	138,242	28,474			47,953	9,877	30.03
99	4.505	181,573	40,305			78,069	17,329	28.22
BEA	30.335	1,282,254	42,270	7,642	252	388,529	12,808	23.87
Active	57.840	2,161,141	37,364	5,438	94	767,918	13,277	24.39
On Leave				2,204				
Classified Total	57.840	2,161,141	37,364	7,642	132	767,918	13,277	24.39

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.131	38,941	34,431	34,355	30,376	15,089	13,342	22.66
21	0.326	10,324	31,669			795	2,440	22.76
51	0.389	12,329	31,694			17,337	44,569	23.59
88	2.354	81,258	34,519			27,473	11,671	21.72
97	2.196	101,091	46,034			23,218	10,573	23.50
98	0.843	36,716	43,554			11,945	14,169	25.01
99	1.675	73,873	44,103			9,676	5,776	21.82
BEA	3.327	140,032	42,090	34,355	10,326	38,307	11,514	23.27
Active	8.914	354,532	39,772	34,355	3,854	105,533	11,839	22.87
Classified Total	8.914	354,532	39,772	34,355	3,854	105,533	11,839	22.87

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.453	104,646	42,660	26,105	10,642	33,603	13,699	19.54
21	1.884	59,968	31,830			22,824	12,115	23.10
51	0.994	32,597	32,794			17,517	17,623	22.85
52	0.244	7,744	31,738			5,331	21,847	22.92
55	0.758	25,320	33,404			10,465	13,807	22.86
79	0.131	4,930	37,634			4,060	30,992	22.70
97	4.125	173,561	42,075			43,694	10,592	25.06
98	1.447	45,656	31,552			3,408	2,355	21.60
99	2.395	82,794	34,570			29,224	12,202	25.11
BEA	6.578	278,207	42,294	26,105	3,969	77,297	11,751	22.60
Active	14.431	537,216	37,227	26,105	1,809	170,126	11,789	22.92
Classified Total	14.431	537,216	37,227	26,105	1,809	170,126	11,789	22.92

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.699	402,513	41,500	108,975	11,236	125,040	12,892	22.46
21	4.105	135,166	32,927			42,564	10,369	23.04
24	2.374	87,868	37,013			45,959	19,360	22.10
51	0.500	15,437	30,874			9,984	19,968	23.01
55	1.796	54,560	30,379			14,873	8,281	22.79
64	0.250	9,158	36,632			5,028	20,110	22.72
65	1.635	58,510	35,786			41,224	25,214	22.76
97	9.330	410,067	43,951	18,021	1,932	132,209	14,170	25.67
98	3.210	97,235	30,291			22,841	7,115	30.12
99	3.714	151,411	40,768	1,200	323	49,020	13,199	25.85
BEA	19.029	812,580	42,702	126,996	6,674	257,249	13,519	24.09
Active	36.613	1,421,925	38,837	128,196	3,501	488,741	13,349	24.33
Classified Total	36.613	1,421,925	38,837	128,196	3,501	488,741	13,349	24.33

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.773	563,522	47,866	306,638	26,046	130,228	11,062	22.05
21	21.353	790,660	37,028			216,507	10,139	22.46
22	0.033	1,058	32,061			660	19,987	22.63
31	0.728	36,614	50,294	1,500	2,060	8,292	11,390	22.14
51	2.634	89,597	34,016			32,804	12,454	22.60
55	2.847	97,154	34,125			42,563	14,950	22.56
65	0.347	13,651	39,340			4,485	12,926	22.42
97	23.733	1,110,095	46,774			224,759	9,470	24.08
98	6.635	234,702	35,373			79,008	11,908	25.14
BEA	36.234	1,710,231	47,200	308,138	8,504	363,279	10,026	23.36
Active	70.083	2,937,053	41,908	308,138	4,397	739,307	10,549	23.20
Classified Total	70.083	2,937,053	41,908	308,138	4,397	739,307	10,549	23.20

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.071	190,150	37,498	62,748	12,374	58,476	11,531	23.04
21	3.999	139,969	35,001	463	116	40,299	10,077	23.22
24	0.122	4,545	37,254			2,165	17,743	22.92
31	0.041	1,576	38,439			495	12,067	22.86
34	0.016	630	39,375			193	12,067	22.86
51	2.104	75,611	35,937			21,533	10,234	22.93
55	1.835	65,867	35,895			20,325	11,077	22.98
79	0.319	9,782	30,665			1,344	4,214	20.88
86				3,200				
97	11.275	555,850	49,299	1,444	128	141,679	12,566	25.43
98	2.766	91,828	33,199			34,838	12,595	29.12
99	6.384	269,209	42,169			76,563	11,993	26.91
BEA	16.403	748,206	45,614	64,192	3,913	200,843	12,244	24.81
Active	33.932	1,405,017	41,407	67,855	2,000	397,910	11,727	25.10
Classified Total	33.932	1,405,017	41,407	67,855	2,000	397,910	11,727	25.10

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.429	187,517	42,338	28,451	6,424	56,876	12,842	19.49
21	2.794	106,695	38,187			32,567	11,656	21.45
51	0.231	7,734	33,481			3,420	14,807	22.55
53	0.084	2,921	34,774			755	8,989	20.03
55	0.282	9,438	33,468			4,176	14,807	22.55
65	0.112	3,901	34,830			1,044	9,320	20.41
69				698				
79	1.024	46,450	45,361			14,217	13,883	22.18
89				1,500				
97	4.743	228,749	48,229			56,603	11,934	24.36
98	1.491	57,845	38,796			18,325	12,290	24.39
99	1.849	78,716	42,572			25,279	13,672	25.68
BEA	9.172	416,266	45,384	28,451	3,102	113,479	12,372	22.12
Active	17.039	729,966	42,841	30,649	1,799	213,262	12,516	22.57
Classified Total	17.039	729,966	42,841	30,649	1,799	213,262	12,516	22.57

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.340	44,836	33,460			21,929	16,365	21.33
21	2.533	74,136	29,268			35,592	14,052	20.77
51	0.457	12,997	28,440			7,887	17,259	21.96
55	0.524	14,603	27,868			8,991	17,159	22.01
88	0.177	5,754	32,508			2,917	16,478	21.66
97	1.000	65,073	65,073			13,340	13,340	20.42
98	0.561	17,146	30,563			2,334	4,161	31.70
99	0.450	15,674	34,831			7,472	16,605	24.50
BEA	2.340	109,909	46,970			35,269	15,072	20.79
Active	7.042	250,219	35,532			100,463	14,266	21.90
Classified Total	7.042	250,219	35,532			100,463	14,266	21.90

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.312	79,976	34,592	77,242	33,409	38,156	16,503	22.36
21	1.356	43,830	32,323			23,123	17,052	22.47
24	0.177	5,660	31,977			5,140	29,037	22.09
51	0.537	17,177	31,987			2,848	5,304	22.58
55	0.636	20,321	31,951			5,923	9,312	22.58
97	3.202	141,927	44,324			37,232	11,628	24.99
98	1.385	44,975	32,473			21,075	15,217	28.16
99	3.426	137,487	40,130			17,563	5,127	25.58
BEA	5.514	221,903	40,244	77,242	14,008	75,387	13,672	23.94
Active	13.031	491,353	37,706	77,242	5,928	151,059	11,592	24.46
Classified Total	13.031	491,353	37,706	77,242	5,928	151,059	11,592	24.46

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.249	277,612	44,425	79,729	12,759	71,204	11,394	22.98
03	0.472	21,541	45,638			6,008	12,728	23.09
21	6.449	259,599	40,254	3,855	598	95,784	14,852	22.87
51	2.846	118,329	41,577			14,744	5,181	23.16
79	0.057	4,347	76,263			819	14,373	22.77
97	14.612	809,440	55,396	8,106	555	157,693	10,792	24.09
99	3.764	196,238	52,135			50,827	13,504	24.82
BEA	20.861	1,087,052	52,109	87,835	4,210	228,897	10,972	23.81
Active	34.449	1,687,106	48,974	91,690	2,662	397,079	11,527	23.72
Classified Total	34.449	1,687,106	48,974	91,690	2,662	397,079	11,527	23.72

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.005	81,329	40,563	30,864	15,394	26,977	13,455	22.27
02	1.519	81,541	53,681			23,244	15,302	19.13
21	0.700	19,505	27,864			8,962	12,803	22.55
24	0.836	23,272	27,837			8,763	10,483	15.91
51	1.617	45,587	28,192			29,913	18,499	23.20
55	1.394	42,571	30,539			14,657	10,514	20.37
58	0.732	37,304	50,962			9,730	13,292	22.09
97	5.133	251,691	49,034			68,917	13,426	22.31
98	1.269	39,569	31,181			23,770	18,732	25.80
99	0.855	37,946	44,381			11,145	13,036	18.46
BEA	8.657	414,561	47,887	30,864	3,565	119,137	13,762	21.29
Active	16.060	660,315	41,116	30,864	1,922	226,079	14,077	21.44
Classified Total	16.060	660,315	41,116	30,864	1,922	226,079	14,077	21.44

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				25,180				
21	1.233	36,044	29,233			20,048	16,260	22.56
51	0.639	20,017	31,326			9,092	14,228	22.48
55	0.662	18,321	27,675			9,417	14,225	22.65
97	2.765	122,486	44,299			30,636	11,080	23.21
98	0.639	26,041	40,753			10,956	17,146	25.52
99	1.545	64,810	41,948			22,170	14,350	25.39
BEA	2.765	122,486	44,299	25,180	9,107	30,636	11,080	23.21
Active	7.483	287,719	38,450	25,180	3,365	102,319	13,674	23.74
Classified Total	7.483	287,719	38,450	25,180	3,365	102,319	13,674	23.74

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.993	51,709	52,074	59,227	59,645	7,960	8,016	22.84
21	1.552	46,792	30,149			23,438	15,102	17.38
51	0.576	18,194	31,587			5,942	10,317	22.43
55	0.550	17,309	31,471			5,942	10,803	22.43
97	4.819	215,879	44,797			45,873	9,519	24.35
98	1.550	52,045	33,577			29,688	19,154	21.67
99	1.051	37,867	36,029			5,876	5,591	13.48
BEA	5.812	267,588	46,041	59,227	10,190	53,833	9,262	24.05
Active	11.091	439,795	39,653	59,227	5,340	124,719	11,245	22.02
Classified Total	11.091	439,795	39,653	59,227	5,340	124,719	11,245	22.02

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.410	234,469	36,579	950	148	74,527	11,627	22.04
21	2.604	79,047	30,356			34,254	13,154	22.67
51	0.436	13,654	31,317			2,982	6,838	26.98
55	0.688	20,846	30,299			8,008	11,639	26.38
97	4.678	182,671	39,049			64,158	13,715	24.48
98	1.626	55,888	34,371			23,308	14,335	24.93
99	1.871	88,509	47,306			49,110	26,248	20.33
BEA	11.088	417,140	37,621	950	86	138,685	12,508	23.07
Active	18.313	675,084	36,864	950	52	256,346	13,998	22.91
Classified Total	18.313	675,084	36,864	950	52	256,346	13,998	22.91

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.934	26,813	28,708			7,210	7,719	19.23
97	0.202	17,220	85,248					7.65
BEA	1.136	44,033	38,761			7,210	6,347	14.71
Active	1.136	44,033	38,761			7,210	6,347	14.71
Classified Total	1.136	44,033	38,761			7,210	6,347	14.71

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.176	334,207	40,877	85,428	10,449	134,543	16,456	22.26
21	4.206	166,159	39,505	10,002	2,378	65,200	15,502	21.53
51	1.135	42,690	37,612	4,589	4,043	21,311	18,776	22.27
55	0.799	30,201	37,798	3,130	3,917	14,950	18,710	22.27
79	2.990	138,217	46,226	343	115	19,903	6,656	22.15
97	6.567	352,300	53,647	7,088	1,079	95,373	14,523	23.75
98	1.479	57,234	38,698	4,737	3,203	21,820	14,753	24.35
99	2.056	98,073	47,701	4,806	2,338	27,333	13,294	25.01
BEA	14.743	686,507	46,565	92,516	6,275	229,916	15,595	23.00
Active	27.408	1,219,081	44,479	120,123	4,383	400,432	14,610	22.88
Classified Total	27.408	1,219,081	44,479	120,123	4,383	400,432	14,610	22.88

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.995	180,663	36,169			62,326	12,478	20.59
21	4.202	153,151	36,447			65,422	15,569	20.40
22	0.318	11,054	34,761			5,388	16,942	22.47
31	0.082	2,866	34,951			8,696	106,049	24.36
51	1.805	61,453	34,046			28,737	15,921	21.59
55	3.512	115,949	33,015			39,215	11,166	22.64
79	0.545	15,865	29,110			9,589	17,594	22.72
97	6.590	315,107	47,816			80,204	12,171	23.95
98	2.104	66,533	31,622			32,181	15,295	22.59
99	4.189	192,902	46,050			43,136	10,297	24.16
BEA	11.667	498,636	42,739			151,226	12,962	22.80
Active	28.342	1,115,543	39,360			374,894	13,228	22.60
Classified Total	28.342	1,115,543	39,360			374,894	13,228	22.60

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.305	180,773	34,076	70,493	13,288	58,905	11,104	23.31
51	1.867	59,471	31,854			27,461	14,709	23.10
55	0.921	30,147	32,733			14,864	16,139	23.20
65	0.053	1,785	33,679			143	2,700	23.21
79	1.234	41,941	33,988			17,199	13,938	23.15
97	6.341	276,925	43,672			66,600	10,503	25.15
98	1.420	46,099	32,464	2,000	1,408	21,135	14,884	30.67
99	2.884	123,330	42,764			29,376	10,186	27.25
BEA	11.646	457,698	39,301	70,493	6,053	125,504	10,777	24.41
Active	20.025	760,471	37,976	72,493	3,620	235,682	11,769	25.01
Classified Total	20.025	760,471	37,976	72,493	3,620	235,682	11,769	25.01

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.784	484,966	35,183	313,945	22,776	148,066	10,742	22.31
02	4.578	145,936	31,878	3,866	844	35,638	7,785	19.89
21	10.934	347,730	31,803	2,826	258	117,357	10,733	23.67
22	0.091	3,842	42,220			386	4,245	22.32
24	5.284	160,462	30,368	2,070	392	47,424	8,975	22.82
31	0.236	8,310	35,212			3,379	14,317	22.52
51	2.659	82,514	31,032	1,152	433	22,804	8,576	22.99
55	1.680	50,401	30,001	365	217	24,244	14,431	21.15
69	4.670	167,984	35,971	2,994	641	56,859	12,175	22.70
74				10,800				
97	29.271	1,377,777	47,070	13,429	459	317,876	10,860	24.00
98	7.253	230,273	31,749	2,750	379	77,086	10,628	25.80
99	15.032	614,081	40,852	7,500	499	178,764	11,892	24.43
BEA	47.869	2,016,989	42,136	331,240	6,920	504,958	10,549	23.29
Active	95.472	3,674,276	38,485	361,697	3,789	1,029,884	10,787	23.58
Classified Total	95.472	3,674,276	38,485	361,697	3,789	1,029,884	10,787	23.58

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.084	624,682	44,354			189,867	13,481	21.95
21	23.345	931,008	39,880	8,217	352	296,006	12,680	22.07
24	6.097	222,630	36,515			102,230	16,767	22.66
51	0.803	29,701	36,988			21,755	27,092	22.64
65	0.954	34,014	35,654			18,759	19,663	22.70
89	1.000	46,821	46,821			9,127	9,127	27.08
97	20.534	1,184,490	57,684	25,388	1,236	232,894	11,342	23.59
98	1.888	73,952	39,169			21,062	11,156	22.56
99	9.106	424,214	46,586	26,157	2,873	104,822	11,511	26.64
BEA	34.618	1,809,172	52,261	25,388	733	422,761	12,212	23.03
Active	77.811	3,571,512	45,900	59,762	768	996,521	12,807	23.24
Classified Total	77.811	3,571,512	45,900	59,762	768	996,521	12,807	23.24

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.056	1,908	34,071			1,082	19,326	23.18
51	0.461	14,713	31,915			5,615	12,181	23.19
52	0.229	7,563	33,026			3,764	16,435	23.18
55	0.556	17,302	31,119			4,595	8,264	23.49
97	1.446	67,271	46,522	8,215	5,681	18,000	12,448	24.50
98	0.537	17,979	33,480			7,137	13,291	25.06
99	0.849	30,763	36,234			15,133	17,825	23.09
BEA	1.502	69,179	46,058	8,215	5,469	19,082	12,704	24.47
Active	4.134	157,499	38,098	8,215	1,987	55,326	13,383	24.01
Classified Total	4.134	157,499	38,098	8,215	1,987	55,326	13,383	24.01

Error: Subreport could not be shown.

East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.647	1,424,880	38,881	356,660	9,732	459,616	12,542	21.33
02	3.877	166,573	42,964			53,868	13,894	22.07
21	15.577	498,199	31,983			214,939	13,799	23.17
24	17.155	552,602	32,212			213,282	12,433	22.13
31	0.402	20,097	49,993			5,703	14,186	22.07
51	4.422	143,057	32,351			75,764	17,133	22.90
55	6.465	215,427	33,322			84,200	13,024	23.77
65	0.546	17,702	32,421			14,216	26,037	22.59
69	14.888	691,068	46,418			222,113	14,919	22.34
97	55.667	2,503,361	44,970	13,200	237	595,838	10,704	26.40
98	17.736	615,757	34,718	6,000	338	233,995	13,193	25.65
99	24.059	1,059,165	44,024	12,000	499	419,529	17,438	23.59
BEA	96.593	4,114,911	42,601	369,860	3,829	1,115,025	11,544	24.45
Active	197.441	7,907,888	40,052	387,860	1,964	2,593,064	13,133	23.95
Classified Total	197.441	7,907,888	40,052	387,860	1,964	2,593,064	13,133	23.95

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.513	1,010,239	39,597	169,423	6,641	316,039	12,387	19.69
21	9.671	370,766	38,338	12,055	1,247	104,797	10,836	20.54
24	8.591	300,604	34,991	12,227	1,423	141,212	16,437	20.66
51	1.814	63,744	35,140	2,819	1,554	23,194	12,786	20.50
55	5.246	188,657	35,962	9,272	1,767	81,430	15,522	20.50
65	3.209	114,699	35,743	5,463	1,702	49,504	15,427	20.62
97	36.591	1,895,359	51,799	4,145	113	421,165	11,510	20.19
98	10.712	412,091	38,470	17,904	1,671	122,549	11,440	19.94
99	13.154	601,729	45,745	21,501	1,635	154,523	11,747	20.29
BEA	62.104	2,905,598	46,786	173,568	2,795	737,203	11,870	20.01
Active	114.501	4,957,888	43,300	254,809	2,225	1,414,413	12,353	20.16
Classified Total	114.501	4,957,888	43,300	254,809	2,225	1,414,413	12,353	20.16

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	70.930	2,766,736	39,007	680,280	9,591	996,728	14,052	22.09
02	0.567	22,981	40,531	1,444	2,547	3,741	6,599	21.90
21	32.342	1,274,835	39,417	3,127	97	455,645	14,088	22.49
24	13.877	485,450	34,982			167,883	12,098	22.67
31	1.195	50,922	42,613	7,347	6,148	20,267	16,960	21.47
51	1.013	51,517	50,856	2,861	2,824	13,604	13,429	22.10
53	1.342	63,925	47,634	884	659	15,396	11,472	22.25
55	5.156	211,062	40,935	3,340	648	78,516	15,228	22.42
65	6.527	271,843	41,649	6,487	994	93,322	14,298	22.39
88	5.321	190,586	35,818	7,200	1,353	51,569	9,692	22.58
89	0.840	30,382	36,169			16,951	20,180	22.62
97	63.430	3,667,885	57,826	92,277	1,455	687,349	10,836	24.66
98	1.250	46,293	37,034			9,772	7,818	22.60
99	16.062	759,578	47,290	4,260	265	152,600	9,501	25.73
BEA	136.122	6,508,524	47,814	781,348	5,740	1,708,085	12,548	23.50
Active	219.852	9,893,995	45,003	809,507	3,682	2,763,342	12,569	23.41
Classified Total	219.852	9,893,995	45,003	809,507	3,682	2,763,342	12,569	23.41

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.758	111,174	40,310	6,000	2,175	29,181	10,581	20.89
21	0.120	4,745	39,542			1,968	16,400	23.50
55	0.763	33,345	43,702			12,287	16,103	23.38
65	0.170	7,300	42,941			2,939	17,286	23.42
97	2.655	119,553	45,029			27,969	10,535	23.26
98	0.834	33,280	39,904			10,788	12,935	23.35
99	1.021	52,955	51,866			13,252	12,979	23.21
BEA	5.413	230,727	42,625	6,000	1,108	57,151	10,558	22.16
Active	8.321	362,352	43,547	6,000	721	98,383	11,824	22.59
Classified Total	8.321	362,352	43,547	6,000	721	98,383	11,824	22.59

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.347	661,430	38,129	374,236	21,574	441,253	25,437	20.48
02	0.603	23,989	39,783	574	952	22,161	36,751	20.73
21	8.219	295,637	35,970	10,968	1,334	177,881	21,643	20.93
31	0.224	9,723	43,406	326	1,455	6,400	28,572	20.44
51	1.005	35,015	34,841	1,348	1,341	20,363	20,262	20.94
55	3.657	126,869	34,692	6,258	1,711	86,838	23,746	20.94
65	0.091	3,243	35,637	171	1,879	1,841	20,228	20.91
89	0.183	6,848	37,421	180	984	11,239	61,415	21.56
97	24.296	1,133,113	46,638	15,221	626	332,390	13,681	23.90
98	5.867	208,214	35,489	7,807	1,331	180,086	30,695	29.06
99	15.698	673,460	42,901	23,155	1,475	531,423	33,853	25.25
BEA	42.470	1,828,255	43,048	390,357	9,191	802,203	18,889	22.52
Active	77.190	3,177,541	41,165	440,244	5,703	1,811,875	23,473	23.26
Classified Total	77.190	3,177,541	41,165	440,244	5,703	1,811,875	23,473	23.26

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	227.244	10,585,567	46,582	95,525	420	3,518,539	15,484	23.58
02	7.520	376,401	50,053	1,725	229	97,461	12,960	22.91
03	0.780	70,503	90,388	243	312	9,624	12,339	23.27
21	141.193	6,143,406	43,511	11,475	81	2,274,227	16,107	23.01
24	29.065	1,259,609	43,338	1,133	39	527,525	18,150	22.77
31	7.486	404,299	54,007	900	120	110,937	14,819	23.31
34	0.505	27,982	55,410			7,025	13,910	23.53
51	10.859	439,338	40,458			199,949	18,413	24.16
55	11.058	523,556	47,346	1,884	170	146,094	13,212	23.76
58				1,045				
65	10.104	408,798	40,459	775	77	169,549	16,780	23.64
68	0.448	23,641	52,770			6,991	15,605	23.65
74	0.900	61,041	67,823	775	861	12,312	13,680	23.58
79	8.461	564,327	66,697			123,962	14,651	22.84
88	2.408	96,575	40,106			30,771	12,779	23.00
89	3.274	170,534	52,087			28,602	8,736	23.69
97	207.496	12,549,298	60,480	50,508	243	2,338,699	11,271	23.18
98	48.325	1,959,793	40,554	8,478	175	322,623	6,676	21.26
99	105.269	5,400,428	51,301	20,796	198	1,614,620	15,338	23.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	20.849	1,580,069	75,786	12,261	588	259,465	12,445	20.80
SB	1.350	18,930	14,022			44,568	33,013	23.88
BEA	450.251	23,943,547	53,178	148,658	330	6,072,660	13,487	23.38
Active	844.594	42,664,095	50,514	207,523	246	11,843,542	14,023	23.17
Classified Total	844.594	42,664,095	50,514	207,523	246	11,843,542	14,023	23.17

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.519	884,083	37,590	171,231	7,281	241,410	10,264	21.12
21	25.396	825,091	32,489	13,988	551	318,489	12,541	22.05
24	3.700	117,634	31,793	2,322	628	46,788	12,645	21.77
31	0.093	3,311	35,602			197	2,119	22.66
51	6.074	200,887	33,073	3,717	612	68,526	11,282	22.55
53	0.295	10,959	37,149	803	2,722	5,952	20,176	22.35
55	3.691	125,236	33,930	3,872	1,049	53,788	14,573	22.51
64	0.003	113	37,667					22.57
65	0.295	10,254	34,759	425	1,441	4,780	16,202	22.43
86	1.673	91,235	54,534	1,297	775	16,931	10,120	22.44
97	41.977	2,122,719	50,569	59,073	1,407	445,780	10,620	21.80
98	8.811	323,698	36,738	11,069	1,256	97,835	11,104	20.91
99	13.466	625,890	46,479	6,387	474	162,913	12,098	22.15
BEA	65.589	3,010,113	45,894	230,304	3,511	687,387	10,480	21.60
Active	128.993	5,341,110	41,406	274,184	2,126	1,463,389	11,345	21.77
Classified Total	128.993	5,341,110	41,406	274,184	2,126	1,463,389	11,345	21.77

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.736	524,478	38,183	160,147	11,659	180,823	13,164	23.01
21	10.578	349,355	33,027	3,983	377	107,808	10,192	23.43
24	5.401	174,905	32,384	506	94	71,986	13,328	24.24
31	0.617	24,110	39,076			7,351	11,915	24.93
34	0.061	2,329	38,180			672	11,015	26.32
51	5.094	174,814	34,318			38,904	7,637	22.89
55	2.602	83,728	32,178			27,973	10,751	20.58
58	0.410	12,843	31,324			2,145	5,231	21.78
65	1.424	47,981	33,695			31,084	21,828	23.47
97	17.222	785,668	45,620	2,038	118	160,525	9,321	29.13
98	6.782	245,157	36,148	250	37	102,737	15,148	33.09
99	7.922	350,343	44,224	3,785	478	94,604	11,942	31.78
BEA	31.636	1,336,585	42,249	162,185	5,127	349,371	11,043	26.59
Active	71.849	2,775,711	38,633	170,709	2,376	826,610	11,505	26.74
Classified Total	71.849	2,775,711	38,633	170,709	2,376	826,610	11,505	26.74

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.769	64,501	36,462	15,133	8,555	24,985	14,124	22.54
21	0.538	20,146	37,446			7,644	14,207	22.53
55	0.439	15,771	35,925			6,242	14,218	22.42
79	0.290	9,738	33,579			4,118	14,201	23.72
97	3.360	162,530	48,372	13,000	3,869	29,456	8,767	24.39
98	1.106	41,199	37,250			10,463	9,460	25.74
99	2.184	102,521	46,942			8,369	3,832	25.30
BEA	5.129	227,031	44,264	28,133	5,485	54,441	10,614	23.86
Active	9.686	416,406	42,991	28,133	2,905	91,277	9,424	24.28
Classified Total	9.686	416,406	42,991	28,133	2,905	91,277	9,424	24.28

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.879	143,227	36,924	47,714	12,301	53,813	13,873	21.87
21	1.096	34,941	31,880			17,213	15,705	23.74
22	0.008	294	36,750			113	14,177	22.60
24	0.721	24,030	33,329			10,757	14,920	22.76
51	0.380	11,904	31,326			5,913	15,561	22.86
55	0.559	17,633	31,544			8,012	14,333	22.85
65	0.559	15,695	28,077			8,682	15,532	23.06
79	0.938	32,091	34,212			14,662	15,631	22.72
97	5.683	258,038	45,405	1,150	202	68,835	12,112	24.88
98	2.017	70,959	35,180			22,103	10,958	27.04
99	1.898	81,165	42,763			38,722	20,401	24.90
BEA	9.562	401,265	41,965	48,864	5,110	122,648	12,827	23.76
Active	17.738	689,977	38,898	48,864	2,755	248,825	14,028	24.20
Classified Total	17.738	689,977	38,898	48,864	2,755	248,825	14,028	24.20

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.045	1,854,574	43,085	1,301	30	560,298	13,017	24.27
21	39.117	1,599,062	40,879	3,354	86	488,840	12,497	25.01
24	0.472	17,719	37,540			7,678	16,267	22.82
31	1.754	76,424	43,571	5,000	2,851	21,915	12,494	22.53
34	0.050	2,226	44,520			600	11,996	22.46
38	0.413	16,451	39,833			8,175	19,794	22.71
51	1.695	67,119	39,598			23,736	14,004	22.73
55	2.550	101,785	39,916			27,987	10,975	21.77
58	6.919	312,647	45,187			50,189	7,254	23.75
64	0.093	3,984	42,839			1,869	20,093	36.10
65	1.561	60,965	39,055	309	198	20,315	13,014	26.61
68	0.294	12,838	43,667			1,344	4,573	22.58
69	0.808	62,571	77,439	2,610	3,230	10,725	13,274	21.90
79	0.922	54,462	59,069	1,390	1,508	15,291	16,584	26.02
89	0.098	5,666	57,816			1,131	11,538	27.43
97	54.194	2,996,710	55,296	42,410	783	572,361	10,561	27.06
98	15.596	630,840	40,449	1,533	98	202,991	13,016	31.66
99	22.110	1,101,902	49,837	2,174	98	279,369	12,635	29.32
BEA	99.043	4,929,934	49,776	48,711	492	1,155,174	11,663	25.94

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	191.691	8,977,945	46,836	60,081	313	2,294,814	11,971	26.41
Classified Total	191.691	8,977,945	46,836	60,081	313	2,294,814	11,971	26.41

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.805	877,189	40,229	353,220	16,199	312,923	14,351	22.77
21	9.930	375,493	37,814			111,594	11,238	22.86
24	6.960	271,636	39,028			84,552	12,148	22.71
31	0.870	34,183	39,291			13,339	15,332	22.72
51	3.023	112,006	37,051			41,347	13,678	22.82
53	0.462	19,110	41,364			7,138	15,451	22.39
55	6.554	241,470	36,843			100,989	15,409	22.53
56	0.311	10,930	35,145			732	2,354	22.86
65	3.154	119,527	37,897			52,039	16,499	22.76
97	26.980	1,422,950	52,741	25,516	946	310,731	11,517	25.10
98	7.897	308,002	39,002	4,512	571	98,425	12,464	26.81
99	12.366	582,889	47,136	3,057	247	143,897	11,637	24.02
BEA	49.655	2,334,322	47,011	378,736	7,627	636,994	12,828	24.20
Active	100.312	4,375,385	43,618	386,305	3,851	1,277,708	12,737	23.98
Classified Total	100.312	4,375,385	43,618	386,305	3,851	1,277,708	12,737	23.98

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.372	11,216	30,151			1,583	4,254	18.26
21	1.102	33,178	30,107			4,595	4,169	23.78
51	0.530	15,910	30,019			2,649	4,998	23.24
52	0.283	8,740	30,883			1,789	6,320	13.03
55	0.643	19,148	29,779			5,384	8,373	22.18
65	0.069	2,043	29,609			699	10,136	24.20
97	1.658	71,703	43,247			11,163	6,733	22.36
98	0.207	6,128	29,604			2,098	10,136	24.20
99	0.230	8,084	35,148			548	2,382	26.38
BEA	2.030	82,919	40,847			12,745	6,278	21.81
Active	5.094	176,150	34,580			30,507	5,989	22.38
Classified Total	5.094	176,150	34,580			30,507	5,989	22.38

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	172.324	8,368,134	48,560	679,068	3,941	2,303,767	13,369	22.62
02	5.833	279,335	47,889			80,803	13,853	23.16
21	117.898	5,098,392	43,244			1,756,845	14,901	23.24
24	2.916	138,696	47,564			35,164	12,059	22.68
31	5.661	323,470	57,140	5,665	1,001	74,881	13,227	20.96
34	0.759	68,895	90,771	4,757	6,267	7,672	10,108	18.33
38	0.466	19,798	42,485	6,369	13,667	7,271	15,604	13.40
51	13.102	596,717	45,544			181,261	13,835	23.97
55	22.811	968,102	42,440			331,228	14,521	24.02
58	0.782	38,751	49,554			9,840	12,583	22.54
64	1.200	57,323	47,769			16,381	13,651	25.35
65	18.337	763,293	41,626			263,087	14,347	24.24
71				6,000				
74	1.213	58,882	48,542			12,294	10,135	23.05
79	24.637	1,292,709	52,470			342,976	13,921	23.57
89	2.476	168,472	68,042			24,600	9,935	21.92
97	160.553	9,663,818	60,191	27,507	171	1,578,637	9,833	23.01
98	52.444	2,180,699	41,581			704,282	13,429	17.71
99	28.121	1,362,658	48,457			386,251	13,735	19.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	41.206	3,636,054	88,241	22,633	549	406,802	9,872	21.21
BEA	345.130	18,703,652	54,193	716,997	2,077	4,045,760	11,722	22.78
Active	672.739	35,084,198	52,151	751,999	1,118	8,524,043	12,671	22.34
Classified Total	672.739	35,084,198	52,151	751,999	1,118	8,524,043	12,671	22.34

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	218.306	9,875,059	45,235	223,046	1,022	2,454,221	11,242	21.90
02	7.785	341,908	43,919			106,428	13,671	21.73
21	155.400	5,975,844	38,455			1,690,686	10,880	22.43
24	75.303	2,741,487	36,406			767,889	10,197	22.41
31	10.302	516,178	50,105			110,285	10,705	22.35
34	0.200	12,578	62,890			2,673	13,363	22.12
38	0.366	16,066	43,896			1,591	4,348	22.97
45	11.505	518,861	45,099			124,878	10,854	22.43
51	17.250	912,385	52,892			163,415	9,473	22.28
55	13.708	629,116	45,894			128,793	9,395	22.44
65	49.577	2,166,999	43,710			647,925	13,069	22.47
74	0.625	26,147	41,835			4,162	6,660	21.24
79	0.640	26,745	41,789			1,075	1,679	22.52
88	2.037	79,415	38,986			13,504	6,629	22.61
89	1.000	48,671	48,671			9,818	9,818	22.36
97	136.595	9,117,745	66,750			1,422,541	10,414	23.01
98	2.651	164,011	61,868			19,961	7,530	22.11
99	148.011	7,759,850	52,428			1,880,615	12,706	26.16
BEA	384.693	20,382,329	52,983	223,046	580	4,221,025	10,972	22.42

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	851.261	40,929,065	48,081	223,046	262	9,550,458	11,219	23.12
Classified Total	851.261	40,929,065	48,081	223,046	262	9,550,458	11,219	23.12

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
51	0.459	14,883	32,425			6,337	13,807	23.48
52	0.372	12,280	33,011			5,064	13,612	22.89
55	0.656	17,254	26,302			1,425	2,172	22.84
97	0.558	17,135	30,708					12.10
98	0.525	16,981	32,345			7,688	14,643	26.12
99	0.700	24,694	35,277			10,250	14,643	26.68
BEA	0.558	17,135	30,708					12.10
Active	3.270	103,227	31,568			30,763	9,408	22.60
Classified Total	3.270	103,227	31,568			30,763	9,408	22.60

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	210.417	10,871,070	51,664	605,264	2,876	2,397,067	11,392	23.46
02	3.365	165,793	49,270			43,160	12,826	23.12
03	5.658	268,768	47,502	15,673	2,770	65,435	11,565	22.46
21	135.324	5,506,252	40,689	18,573	137	1,997,144	14,758	23.01
22	0.150	8,695	57,967			1,587	10,578	22.11
24	12.841	605,270	47,136	108,753	8,469	122,596	9,547	22.90
31	4.516	288,924	63,978	7,241	1,603	50,619	11,209	22.85
51	18.047	874,283	48,445	1,500	83	188,517	10,446	23.03
52	1.000	116,981	116,981			10,783	10,783	23.37
55	4.222	337,015	79,824	13,879	3,287	53,339	12,634	23.28
58	24.768	967,482	39,062	908	37	299,982	12,112	24.33
61	10.500	448,159	42,682			150,069	14,292	24.32
65	21.632	867,158	40,087			322,264	14,898	22.77
68	0.548	53,397	97,440			8,535	15,575	18.54
71	0.500	25,813	51,626			1,842	3,684	22.24
74	1.000	116,981	116,981			2,272	2,272	23.41
79	9.775	658,882	67,405	2,000	205	75,550	7,729	21.93
97	185.049	10,985,519	59,365	18,000	97	1,828,315	9,880	25.09
98	58.406	2,580,960	44,190			657,173	11,252	26.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	82.779	4,349,631	52,545			1,150,650	13,900	26.60
BEA	403.347	22,311,306	55,315	630,505	1,563	4,319,161	10,708	24.24
Active	790.497	40,097,033	50,724	791,791	1,002	9,426,900	11,925	24.32
Classified Total	790.497	40,097,033	50,724	791,791	1,002	9,426,900	11,925	24.32

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.673	2,329,221	42,603	238,525	4,363	585,434	10,708	22.08
21	37.050	1,347,542	36,371	73,911	1,995	458,585	12,377	22.40
24	13.206	458,254	34,700	30,304	2,295	143,003	10,829	22.42
29	1.513	50,105	33,116	2,811	1,858	13,958	9,226	22.50
31	0.459	18,365	40,011	1,760	3,834	11,133	24,255	22.22
38	0.539	17,470	32,412	747	1,386	1,508	2,798	22.54
51	0.627	35,940	57,321	231	368	2,778	4,430	21.96
55	3.154	103,914	32,947	5,307	1,683	44,166	14,003	22.51
65	3.894	153,134	39,326	6,841	1,757	48,752	12,520	22.29
68	1.258	70,124	55,742			3,322	2,641	21.99
69	0.940	62,096	66,060			9,962	10,598	21.85
97	46.769	2,415,874	51,655	10,228	219	362,758	7,756	24.10
98	12.861	471,231	36,640	39,034	3,035	98,697	7,674	26.08
99	27.512	1,251,296	45,482	62,002	2,254	332,105	12,071	25.17
BEA	101.901	4,763,460	46,746	250,513	2,458	959,325	9,414	23.08
Active	204.455	8,784,566	42,966	471,701	2,307	2,116,162	10,350	23.36
Classified Total	204.455	8,784,566	42,966	471,701	2,307	2,116,162	10,350	23.36

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.187	1,183,518	43,532	89,300	3,285	293,277	10,787	20.73
21	15.175	600,989	39,604			166,327	10,961	20.44
24	7.432	297,057	39,970			59,733	8,037	20.60
31	0.980	39,727	40,538	1,500	1,531	7,079	7,224	21.14
51	2.763	103,276	37,378			34,121	12,349	20.89
55	1.438	56,230	39,103			23,428	16,292	20.53
65	1.865	67,119	35,989			18,262	9,792	21.50
68	0.773	42,580	55,084	2,000	2,587	11,453	14,816	21.26
79	2.550	136,201	53,412	5,010	1,965	33,334	13,072	20.18
89	0.202	6,737	33,351					8.24
97	35.070	1,857,899	52,977	25,240	720	397,894	11,346	22.39
98	10.302	411,889	39,981	6,500	631	111,482	10,821	22.26
99	20.697	1,035,843	50,048	6,300	304	293,015	14,157	22.70
BEA	63.237	3,081,144	48,724	116,040	1,835	698,250	11,042	21.74
Active	126.434	5,839,065	46,183	135,850	1,074	1,449,406	11,464	21.66
Classified Total	126.434	5,839,065	46,183	135,850	1,074	1,449,406	11,464	21.66

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.771	330,931	37,730	82,773	9,437	117,237	13,366	21.79
21	3.775	118,989	31,520			47,023	12,456	21.26
24	2.581	82,916	32,126			25,439	9,856	20.03
51	0.652	21,590	33,113	1,000	1,534	2,049	3,142	21.14
55	4.001	128,021	31,997			52,702	13,172	21.23
65	0.235	8,038	34,204			2,499	10,635	21.01
97	10.834	481,043	44,401	1,500	138	139,999	12,922	24.96
98	5.563	185,468	33,340			82,529	14,835	27.50
99	6.051	250,902	41,465			64,915	10,728	23.28
BEA	19.605	811,974	41,417	84,273	4,299	257,236	13,121	23.66
Active	42.463	1,607,898	37,866	85,273	2,008	534,393	12,585	23.45
Classified Total	42.463	1,607,898	37,866	85,273	2,008	534,393	12,585	23.45

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	73.328	3,389,407	46,223	1,623	22	897,129	12,234	21.92
21	67.701	2,662,824	39,332	1,243	18	877,963	12,968	21.89
22	0.204	8,531	41,819			2,243	10,994	21.62
24	3.088	140,494	45,497	1,209	392	58,886	19,069	22.07
31	2.700	136,454	50,539			28,957	10,725	21.57
51	0.636	22,663	35,634			1,616	2,541	22.49
52	0.862	50,893	59,041			11,492	13,332	21.95
55	10.713	407,630	38,050			145,897	13,619	22.39
61	9.719	468,330	48,187	6,312	649	132,662	13,650	21.95
65	10.014	395,977	39,542			172,113	17,187	22.30
79	8.436	407,432	48,297	3,403	403	122,197	14,485	21.99
89	1.000	66,723	66,723			1,616	1,616	21.80
97	85.669	4,938,386	57,645	30,235	353	917,177	10,706	24.39
98	28.921	1,234,450	42,684	3,000	104	363,522	12,569	26.30
99	37.213	1,955,749	52,556	24,041	646	498,238	13,389	25.61
BEA	161.697	8,464,247	52,346	31,858	197	1,843,262	11,399	23.36
Active	340.204	16,285,943	47,871	34,735	102	4,231,706	12,439	23.47
On Leave				36,331				
Classified Total	340.204	16,285,943	47,871	71,066	209	4,231,706	12,439	23.47

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.837	291,540	42,642	86,773	12,692	83,666	12,237	20.46
02	1.089	34,315	31,511			19,161	17,595	22.73
21	3.954	119,222	30,152			48,370	12,233	22.36
24	2.859	85,888	30,041			35,914	12,562	19.33
31	0.186	18,578	99,882			2,107	11,327	21.68
34	0.085	8,445	99,353			963	11,327	21.68
51	0.603	17,325	28,731			9,138	15,155	22.66
55	1.316	39,653	30,131			22,748	17,286	22.64
74	0.101	2,142	21,208			603	5,974	25.28
88	0.911	27,319	29,988			9,993	10,970	18.66
97	9.190	419,363	45,633			123,299	13,417	23.26
98	3.295	120,298	36,509			42,917	13,025	24.34
99	7.235	284,721	39,353			112,700	15,577	24.05
BEA	17.387	772,241	44,415	86,773	4,991	229,196	13,182	22.14
Active	37.661	1,468,809	39,001	86,773	2,304	511,580	13,584	22.50
Classified Total	37.661	1,468,809	39,001	86,773	2,304	511,580	13,584	22.50

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.265	140,784	43,119	36,970	11,323	47,680	14,603	22.63
21	2.764	89,219	32,279			31,646	11,449	24.96
89	0.250	7,758	31,032	21,276	85,104	801	3,202	24.88
97	2.847	122,893	43,166			21,787	7,653	23.09
98	1.310	46,636	35,600			8,883	6,781	20.18
99	2.020	87,770	43,450			15,156	7,503	20.98
BEA	6.112	263,677	43,141	36,970	6,049	69,467	11,366	22.81
Active	12.456	495,060	39,745	58,246	4,676	125,953	10,112	22.60
Classified Total	12.456	495,060	39,745	58,246	4,676	125,953	10,112	22.60

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.110	127,003	40,837	28,991	9,322	35,941	11,557	21.87
53	0.034	1,242	36,529			479	14,086	23.40
55	0.270	9,970	36,926			3,804	14,089	23.40
62	0.249	9,219	37,024			3,508	14,089	23.40
97	3.037	157,516	51,866			34,817	11,464	25.18
98	1.061	39,316	37,056			11,171	10,529	34.27
99	0.654	28,733	43,934			4,344	6,643	28.41
BEA	6.147	284,519	46,286	28,991	4,716	70,758	11,511	23.70
Active	8.415	372,999	44,325	28,991	3,445	94,064	11,178	25.13
Classified Total	8.415	372,999	44,325	28,991	3,445	94,064	11,178	25.13

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.242	701,262	33,013	84,720	3,988	265,556	12,501	22.46
51	1.175	35,922	30,572			12,466	10,609	22.75
55	2.545	79,431	31,211			37,112	14,582	22.73
65	0.331	10,431	31,514	8,831	26,680	6,658	20,114	22.67
79	0.775	55,229	71,263			9,750	12,581	14.98
97	13.340	659,439	49,433	3,000	225	150,255	11,263	21.86
98	3.566	122,536	34,362			42,708	11,976	19.50
99	5.648	245,380	43,445			38,230	6,769	21.89
BEA	34.582	1,360,701	39,347	87,720	2,537	415,811	12,024	22.17
Active	48.622	1,909,630	39,275	96,551	1,986	562,734	11,574	21.79
Classified Total	48.622	1,909,630	39,275	96,551	1,986	562,734	11,574	21.79

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.104	487,420	37,196	44,562	3,401	200,437	15,296	22.58
21	10.869	370,796	34,115			131,919	12,137	22.91
24	0.769	25,872	33,644			2,096	2,726	22.76
31	0.536	19,150	35,728			8,695	16,221	22.67
51	1.405	47,860	34,064			23,733	16,892	22.82
52	1.500	72,529	48,353			11,526	7,684	22.28
55	1.008	34,685	34,410			17,408	17,270	23.05
67	0.228	9,030	39,605			2,073	9,090	22.55
68	1.717	59,865	34,866			13,411	7,811	22.71
79	0.397	13,738	34,605			7,590	19,118	22.72
97	12.037	474,499	39,420			138,698	11,523	26.07
98	3.333	117,428	35,232			50,479	15,145	27.58
99	3.953	167,557	42,387			49,199	12,446	24.61
BEA	25.677	981,069	38,208	44,562	1,735	347,830	13,546	24.25
Active	50.856	1,900,429	37,369	44,562	876	657,264	12,924	24.00
Classified Total	50.856	1,900,429	37,369	44,562	876	657,264	12,924	24.00

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.446	788,404	40,543	242,427	12,467	270,131	13,891	9.52
02	0.754	30,733	40,760			11,206	14,862	9.66
21	16.202	559,137	34,510			169,954	10,490	10.21
24	10.182	351,480	34,520			141,428	13,890	10.15
31	1.300	58,546	45,035			10,400	8,000	9.57
51	5.831	212,415	36,429			84,864	14,554	9.99
53	2.880	104,002	36,112			26,490	9,198	10.08
55	13.165	470,009	35,701			199,444	15,150	10.11
65	7.631	274,720	36,001			124,467	16,311	9.97
79	1.616	77,820	48,156			10,269	6,355	9.33
97	37.377	1,811,824	48,474			461,459	12,346	9.26
98	12.424	489,015	39,361			176,022	14,168	9.97
99	9.487	425,838	44,886			100,837	10,629	9.61
BEA	58.877	2,689,507	45,680	242,427	4,118	753,196	12,793	9.35
Active	138.295	5,653,943	40,883	242,427	1,753	1,786,970	12,921	9.69
Classified Total	138.295	5,653,943	40,883	242,427	1,753	1,786,970	12,921	9.69

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.023	415,914	46,095	100,755	11,166	125,961	13,960	22.24
21	4.198	149,856	35,697			60,008	14,294	22.64
24	4.309	147,493	34,229			76,241	17,693	22.83
31	0.716	24,439	34,133			9,135	12,758	22.84
51	5.793	242,582	41,875			91,115	15,728	22.47
52	0.087	9,553	109,805			1,886	21,673	21.66
53	1.136	46,237	40,702			12,356	10,877	22.20
55	5.447	202,685	37,210			71,271	13,084	22.65
65	5.831	209,123	35,864			69,838	11,977	22.71
68	0.297	10,757	36,219			5,668	19,082	22.74
76	0.731	37,498	51,297			8,744	11,962	22.27
79	5.431	212,393	39,108			90,182	16,605	22.06
97	18.764	916,345	48,835			246,799	13,153	22.32
98	6.842	253,861	37,103			97,106	14,193	22.70
99	4.833	230,224	47,636			80,327	16,620	22.35
BEA	28.503	1,356,698	47,598	100,755	3,535	381,895	13,398	22.31
Active	73.438	3,108,960	42,334	100,755	1,372	1,046,635	14,252	22.43
Classified Total	73.438	3,108,960	42,334	100,755	1,372	1,046,635	14,252	22.43

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.468	749,281	45,499	194,981	11,840	210,137	12,760	22.72
02	1.886	85,983	45,590	3,789	2,009	27,699	14,687	21.04
03	1.519	69,722	45,900			28,088	18,491	22.45
21	21.614	942,097	43,587			289,467	13,393	22.24
31	0.452	21,450	47,456			7,717	17,072	21.16
51	0.822	30,719	37,371			5,337	6,492	22.88
55	3.376	126,406	37,443			26,396	7,819	22.74
65	0.879	37,309	42,445			11,807	13,432	22.55
74	0.101	5,407	53,535			1,356	13,422	22.26
79	6.665	341,170	51,188			75,691	11,356	22.40
97	20.988	1,155,253	55,044			289,208	13,780	24.20
98	6.679	253,817	38,002			92,450	13,842	27.42
BEA	39.794	2,011,967	50,560	198,770	4,995	534,762	13,438	23.48
Active	81.449	3,818,614	46,883	198,770	2,440	1,065,352	13,080	23.28
Classified Total	81.449	3,818,614	46,883	198,770	2,440	1,065,352	13,080	23.28

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.326	88,871	38,208	5,426	2,333			
21	0.660	20,813	31,535					
51	0.675	22,446	33,253					
97	3.595	170,076	47,309	8,147	2,266			
98	0.918	29,916	32,588					
99	1.111	43,930	39,541	3,158	2,842			
BEA	5.921	258,947	43,734	13,573	2,292			
Active	9.285	376,052	40,501	16,731	1,802			
Classified Total	9.285	376,052	40,501	16,731	1,802			

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.404	14,505	35,903					14.65
97	0.376	16,036	42,649					8.66
99	1.673	63,557	37,990			9,476	5,664	27.34
BEA	0.780	30,541	39,155					11.88
Active	2.453	94,098	38,360			9,476	3,863	21.87
Classified Total	2.453	94,098	38,360			9,476	3,863	21.87

Green Dot Public Schools Destiny (27904)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.248	147,680	45,468			20,057	6,175	10.98
BEA	3.248	147,680	45,468			20,057	6,175	10.98
Active	3.248	147,680	45,468			20,057	6,175	10.98
Classified Total	3.248	147,680	45,468			20,057	6,175	10.98

Green Dot Public Schools Excel (17906)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.248	203,000	47,787			5,557	1,308	4.82
BEA	4.248	203,000	47,787			5,557	1,308	4.82
Active	4.248	203,000	47,787			5,557	1,308	4.82
Classified Total	4.248	203,000	47,787			5,557	1,308	4.82

Green Dot Public Schools Rainier Valley (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.624	99,520	61,281			2,533	1,560	6.96
BEA	1.624	99,520	61,281			2,533	1,560	6.96
Active	1.624	99,520	61,281			2,533	1,560	6.96
Classified Total	1.624	99,520	61,281			2,533	1,560	6.96

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.754	58,211	33,188	2,750	1,568	14,052	8,011	25.25
55	0.138	5,152	37,333					9.19
97	2.852	125,331	43,945			31,783	11,144	24.80
98	0.817	30,210	36,977			7,932	9,709	23.62
99	1.309	55,375	42,303			15,653	11,958	27.82
BEA	4.606	183,542	39,848	2,750	597	45,835	9,951	24.94
Active	6.870	274,279	39,924	2,750	400	69,419	10,105	25.02
Classified Total	6.870	274,279	39,924	2,750	400	69,419	10,105	25.02

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.437	234,068	43,051	26,659	4,903	84,288	15,503	22.39
21	6.636	246,070	37,081			80,316	12,103	22.36
24	0.688	26,003	37,795			10,832	15,744	24.01
51	2.360	88,567	37,528			29,143	12,349	22.66
55	0.597	22,809	38,206			8,220	13,768	22.63
65	0.298	10,146	34,047			611	2,050	9.33
97	8.618	463,154	53,743			93,593	10,860	24.90
98	1.760	75,898	43,124			28,246	16,049	28.04
99	6.468	314,539	48,630			70,204	10,854	25.19
BEA	14.055	697,222	49,607	26,659	1,897	177,881	12,656	24.05
Active	32.862	1,481,254	45,075	26,659	811	405,453	12,338	24.01
Classified Total	32.862	1,481,254	45,075	26,659	811	405,453	12,338	24.01

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.094	86,374	41,248	7,031	3,358	17,024	8,130	22.63
21	0.784	29,106	37,125			10,367	13,223	24.36
24	0.466	15,801	33,908			3,628	7,786	22.65
51	0.233	7,299	31,326			1,089	4,674	22.72
55	0.185	6,170	33,351			1,825	9,865	23.90
97	2.660	115,910	43,575			34,125	12,829	22.57
98	1.303	43,390	33,300			18,650	14,313	26.79
99	2.822	119,345	42,291			37,776	13,386	17.83
BEA	4.754	202,284	42,550	7,031	1,479	51,149	10,759	22.59
Active	10.547	423,395	40,144	7,031	667	124,484	11,803	21.89
Classified Total	10.547	423,395	40,144	7,031	667	124,484	11,803	21.89

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.986	398,930	36,313			124,184	11,304	22.64
21	4.895	156,108	31,891			47,907	9,787	22.89
24	2.878	93,186	32,379			35,875	12,465	22.87
31	0.167	6,703	40,138			1,043	6,248	22.30
38	0.171	5,743	33,585			3,522	20,599	22.82
51	1.115	37,133	33,303			17,140	15,372	22.83
53	1.188	37,161	31,280			10,174	8,564	22.92
55	4.124	129,586	31,422			15,686	3,804	22.71
65	3.423	107,413	31,380			27,850	8,136	22.92
97	16.633	833,746	50,126			190,228	11,437	22.38
98	6.301	216,208	34,313			70,768	11,231	22.78
99	6.931	289,231	41,730			83,129	11,994	22.53
BEA	27.786	1,239,379	44,604			315,455	11,353	22.46
Active	58.812	2,311,148	39,297			627,508	10,670	22.60
Classified Total	58.812	2,311,148	39,297			627,508	10,670	22.60

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	195.112	9,393,581	48,145	24,086	123	987,837	5,063	23.40
02	0.517	23,059	44,602			813	1,572	23.02
03	1.392	57,106	41,024			2,207	1,585	23.10
21	130.452	5,261,353	40,332			711,106	5,451	25.12
22	0.060	2,474	41,233			58	967	23.42
24	13.575	555,388	40,913			64,176	4,728	24.07
31	3.650	194,152	53,192			12,671	3,471	24.52
34	1.392	76,688	55,092			2,136	1,534	22.65
45	4.217	198,719	47,123			23,675	5,614	25.16
51	17.249	725,591	42,066			95,146	5,516	24.46
52	0.488	21,661	44,387			3,980	8,156	22.97
55	26.983	1,178,677	43,682			130,862	4,850	24.67
58	0.892	54,540	61,143	350	392	10,788	12,094	22.60
61	4.481	199,715	44,569	5,000	1,116	29,556	6,596	26.06
64	0.535	27,661	51,703			885	1,655	22.65
65	36.463	1,526,423	41,862			230,803	6,330	24.58
68	0.750	51,575	68,767			5,785	7,713	22.05
69	14.108	675,072	47,850			46,843	3,320	23.50
74	0.600	30,999	51,665			4,628	7,713	22.50

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	5.663	300,364	53,040			12,400	2,190	22.51
89	8.936	404,077	45,219			41,855	4,684	20.95
97	182.116	10,322,314	56,680	6,600	36	761,793	4,183	22.93
98	51.857	2,074,698	40,008			291,280	5,617	25.20
99	72.429	3,618,817	49,964			418,150	5,773	26.89
CP	8.173	737,141	90,192	3,000	367	25,955	3,176	21.43
BEA	387.004	20,208,513	52,218	30,686	79	1,788,924	4,622	23.19
Active	782.090	37,711,845	48,219	39,036	50	3,915,386	5,006	24.02
Classified Total	782.090	37,711,845	48,219	39,036	50	3,915,386	5,006	24.02

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.868	807,402	36,922	163,537	7,478	265,814	12,155	27.60
21	8.894	320,687	36,057			68,224	7,671	22.68
24	3.390	122,244	36,060			55,408	16,345	22.71
51	0.236	7,781	32,970			3,349	14,191	22.84
55	1.225	42,340	34,563			10,634	8,681	22.77
89	1.000	39,374	39,374			15,112	15,112	22.50
97	24.907	1,344,707	53,989			312,242	12,536	26.62
BEA	46.775	2,152,109	46,010	163,537	3,496	578,056	12,358	26.99
Active	61.520	2,684,535	43,637	163,537	2,658	730,783	11,879	26.14
Classified Total	61.520	2,684,535	43,637	163,537	2,658	730,783	11,879	26.14

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.581	264,939	34,948	6,017	794	106,813	14,090	23.36
21	2.302	79,964	34,737			45,752	19,875	23.36
24	0.148	5,264	35,568			7,188	48,566	23.36
68	0.594	21,057	35,449			9,387	15,803	23.36
97	5.600	280,683	50,122			68,234	12,185	25.90
98	1.981	72,811	36,755			30,685	15,490	31.90
99	4.626	186,245	40,260			89,674	19,385	30.67
BEA	13.181	545,622	41,395	6,017	456	175,047	13,280	24.67
Active	22.832	910,963	39,899	6,017	264	357,733	15,668	26.29
Classified Total	22.832	910,963	39,899	6,017	264	357,733	15,668	26.29

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.067	822,035	39,020	263,581	12,512	48,675	2,310	22.89
02	1.032	42,122	40,816	3,336	3,233	2,850	2,762	22.90
21	4.444	155,699	35,036	7,442	1,675	11,809	2,657	23.17
24	7.366	234,595	31,848	13,675	1,857	21,333	2,896	23.50
31	0.246	8,544	34,732	543	2,207	604	2,454	23.18
38	0.330	10,925	33,106	640	1,939	855	2,591	23.28
51	4.459	147,242	33,021	11,406	2,558	11,840	2,655	23.45
55	3.663	117,027	31,948	7,064	1,928	10,362	2,829	23.34
65	0.908	33,674	37,086	2,395	2,638	2,850	3,139	23.06
68	0.353	13,200	37,394	611	1,731	898	2,545	23.08
89	3.327	192,256	57,787	755	227	5,496	1,652	25.99
97	21.488	1,027,290	47,808	8,242	384	33,805	1,573	26.76
98	6.946	245,968	35,411	15,392	2,216	20,313	2,924	29.66
99	7.130	341,067	47,835	17,495	2,454	19,693	2,762	27.11
BEA	43.833	1,899,991	43,346	275,702	6,290	85,934	1,960	24.93
Active	82.759	3,391,644	40,982	352,577	4,260	191,383	2,313	25.20
Classified Total	82.759	3,391,644	40,982	352,577	4,260	191,383	2,313	25.20

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.715	139,678	51,447	2,624	966	43,104	15,876	23.11
21	3.054	112,548	36,853			40,568	13,284	22.53
29	0.623	18,998	30,494			10,142	16,279	22.76
51	0.995	47,608	47,847			26,496	26,629	22.05
52	0.360	19,154	53,206			6,389	17,747	37.39
55	1.709	95,360	55,799			26,853	15,713	21.90
89	0.072	2,624	36,444			574	7,976	22.55
97	4.408	198,866	45,115			43,240	9,809	26.72
98	1.638	56,096	34,247			14,178	8,656	25.98
99	1.143	53,368	46,691			34,429	30,121	24.01
BEA	7.123	338,544	47,528	2,624	368	86,343	12,122	24.85
Active	16.717	744,300	44,524	2,624	157	245,972	14,714	24.19
Classified Total	16.717	744,300	44,524	2,624	157	245,972	14,714	24.19

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.539	69,293	45,025			7,384	4,798	21.62
97	1.705	115,758	67,893			19,763	11,591	21.69
98	0.022	702	31,909			55	2,522	22.58
99	0.775	33,021	42,608			5,688	7,340	16.98
BEA	3.244	185,051	57,044			27,147	8,368	21.66
Active	4.041	218,774	54,139			32,891	8,139	20.96
Classified Total	4.041	218,774	54,139			32,891	8,139	20.96

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	194.413	10,015,498	51,517	541,902	2,787	2,569,044	13,214	21.91
21	79.552	3,488,616	43,853			1,075,726	13,522	21.94
31	10.429	494,520	47,418			161,618	15,497	21.97
34	0.215	9,256	43,051			2,922	13,590	22.05
56	3.185	156,407	49,107			36,349	11,412	21.94
57	2.290	86,312	37,691			38,074	16,626	22.18
65	2.308	90,424	39,179			29,779	12,903	22.14
69	2.000	154,265	77,133			11,399	5,700	21.65
79	5.741	292,226	50,902			73,942	12,880	21.92
88	84.072	4,018,558	47,799	840	10	1,069,615	12,723	21.86
97	181.548	11,564,410	63,699	18,093	100	1,868,641	10,293	23.72
98	41.678	1,745,465	41,880	1,540	37	581,878	13,961	26.21
99	81.801	4,399,558	53,784	1,540	19	1,069,930	13,080	24.64
BEA	386.605	22,083,684	57,122	559,995	1,448	4,602,224	11,904	22.86
Active	689.232	36,515,515	52,980	563,915	818	8,588,917	12,462	23.02
Classified Total	689.232	36,515,515	52,980	563,915	818	8,588,917	12,462	23.02

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.583	87,086	33,715	7,112	2,753	29,559	11,444	23.37
51	0.105	3,259	31,038			1,521	14,488	23.28
52	0.010	295	29,500			48	4,784	23.30
55	0.120	3,708	30,900			1,739	14,488	23.28
89	0.029	1,192	41,103	1,000	34,483	477	16,443	28.57
97	2.798	116,381	41,594			35,507	12,690	26.77
98	0.719	21,543	29,962			9,113	12,675	32.79
99	0.175	7,543	43,103			2,634	15,051	26.63
BEA	5.381	203,467	37,812	7,112	1,322	65,066	12,092	25.32
Active	6.539	241,007	36,857	8,112	1,241	80,598	12,326	25.98
Classified Total	6.539	241,007	36,857	8,112	1,241	80,598	12,326	25.98

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.285	265,901	32,094	140,208	16,923	125,417	15,138	22.38
51	0.636	19,660	30,912			9,840	15,472	22.91
55	1.272	40,100	31,525			3,260	2,563	22.91
97	10.281	437,016	42,507	1,000	97	91,843	8,933	24.91
98	2.133	58,955	27,639			15,939	7,472	27.77
BEA	18.566	702,917	37,860	141,208	7,606	217,260	11,702	23.95
Active	22.607	821,632	36,344	141,208	6,246	246,299	10,895	24.15
Classified Total	22.607	821,632	36,344	141,208	6,246	246,299	10,895	24.15

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.637	20,457	32,115			2,664	4,182	22.44
21	0.339	10,324	30,454			6,663	19,656	22.51
51	0.361	11,455	31,731			1,562	4,326	22.46
97	1.993	58,877	29,542			27,600	13,848	25.08
98	0.757	24,286	32,082			14,826	19,585	26.31
99	1.045	36,800	35,215			10,631	10,173	26.50
BEA	2.630	79,334	30,165			30,264	11,507	24.42
Active	5.132	162,199	31,605			63,946	12,460	24.88
Classified Total	5.132	162,199	31,605			63,946	12,460	24.88

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.580	1,454,878	38,714	166,669	4,435	423,107	11,259	22.78
21	41.881	1,376,132	32,858			386,236	9,222	22.77
24	3.383	106,900	31,599			41,498	12,267	22.91
31	1.879	82,767	44,048			10,553	5,616	22.46
34	0.120	5,117	42,642			1,318	10,980	22.50
51	5.735	192,960	33,646			68,921	12,018	22.81
55	10.207	342,820	33,587			108,606	10,640	22.81
58	1.381	47,884	34,673			14,107	10,215	22.77
65	3.108	113,948	36,663			36,980	11,898	22.55
68	1.061	47,865	45,113			14,290	13,468	21.39
79	0.297	9,343	31,458			1,113	3,746	22.91
97	60.836	2,836,352	46,623			773,711	12,718	25.30
98	20.777	723,471	34,821			202,799	9,761	27.29
99	20.869	983,159	47,111			223,774	10,723	26.35
BEA	100.415	4,379,114	43,610	166,669	1,660	1,208,688	12,037	24.41
Active	209.114	8,323,596	39,804	166,669	797	2,307,013	11,032	24.43
Classified Total	209.114	8,323,596	39,804	166,669	797	2,307,013	11,032	24.43

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	161.630	6,134,748	37,956	624,401	3,863	2,255,463	13,954	25.13
02	0.765	29,898	39,082			11,618	15,187	23.31
21	101.612	3,428,958	33,746			1,657,341	16,310	30.30
22	0.790	28,245	35,753			14,647	18,540	28.87
24	11.908	436,694	36,672			165,013	13,857	23.82
31	3.836	161,706	42,155			73,653	19,201	26.99
39	0.406	16,389	40,367			7,250	17,858	22.53
45	8.504	349,083	41,049			104,502	12,289	26.21
51	18.183	618,942	34,040			237,723	13,074	24.63
53	2.784	115,592	41,520			37,322	13,406	25.87
55	25.848	886,441	34,294			380,960	14,738	25.31
56	1.554	50,363	32,409			15,725	10,119	24.32
64								
65	19.945	652,118	32,696			281,374	14,107	24.49
74	0.474	15,544	32,793			5,210	10,991	17.40
79	22.582	841,410	37,260			375,277	16,618	24.60
86	1.169	55,615	47,575			18,825	16,104	22.53
97	172.323	8,347,053	48,438	12,070	70	1,979,505	11,487	27.86
98	53.536	1,725,642	32,233			705,544	13,179	36.52

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	38.471	1,691,365	43,965	420	11	908,172	23,607	60.70
BEA	347.058	15,022,488	43,285	636,471	1,834	4,424,741	12,749	26.70
Active	646.320	25,585,806	39,587	636,891	985	9,235,123	14,289	29.80
Classified Total	646.320	25,585,806	39,587	636,891	985	9,235,123	14,289	29.80

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	270.286	11,823,294	43,744	44,214	164	3,724,987	13,782	26.30
02	0.612	26,648	43,542			9,773	15,969	37.33
03	3.000	132,652	44,217			42,566	14,189	23.76
21	151.049	5,966,922	39,503	18,711	124	2,126,835	14,080	28.94
24	35.970	1,391,893	38,696	4,800	133	658,585	18,309	26.83
31	6.060	266,311	43,946	386	64	82,666	13,641	24.45
34	1.515	78,945	52,109	300	198	21,015	13,871	26.12
51	24.745	972,389	39,296	4,870	197	323,804	13,086	25.76
52	0.250	11,003	44,012			2,581	10,323	37.27
55	40.516	1,609,112	39,715	8,304	205	559,851	13,818	27.44
64	0.204	8,585	42,083	150	735	3,081	15,104	36.84
65	49.395	1,908,547	38,638	5,902	119	781,526	15,822	26.91
68	0.815	52,550	64,479	800	982	12,904	15,833	22.76
69	1.141	38,433	33,684	300	263	13,769	12,067	26.56
74	0.302	12,287	40,685			3,948	13,074	37.46
97	277.305	17,418,526	62,814	173,330	625	3,152,759	11,369	24.56
98	73.290	2,874,570	39,222	10,300	141	1,030,826	14,065	26.06
99	108.177	5,752,593	53,178	70,620	653	1,531,498	14,157	25.03
BEA	555.778	29,613,724	53,283	218,230	393	6,991,200	12,579	25.27

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	1,044.632	50,345,260	48,194	342,987	328	14,082,973	13,481	25.91
Classified Total	1,044.632	50,345,260	48,194	342,987	328	14,082,973	13,481	25.91

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.118	312,385	38,481	112,326	13,837	99,655	12,276	22.05
02	1.904	68,831	36,151			27,397	14,389	22.52
21	5.434	176,666	32,511			60,910	11,209	22.66
24	3.836	112,484	29,323			48,066	12,530	22.81
31	0.183	5,935	32,432			3,104	16,962	22.66
51	1.142	32,300	28,284			21,762	19,056	22.87
55	1.964	57,600	29,328			20,376	10,375	22.81
79	0.365	11,872	32,526			6,191	16,962	22.66
97	8.627	372,541	43,183			86,480	10,024	24.84
98	2.784	91,959	33,031			37,356	13,418	25.64
99	6.506	290,468	44,646			77,526	11,916	24.95
BEA	18.832	759,692	40,340	112,326	5,965	216,636	11,504	23.47
Active	40.863	1,533,041	37,517	112,326	2,749	488,823	11,962	23.69
Classified Total	40.863	1,533,041	37,517	112,326	2,749	488,823	11,962	23.69

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.926	523,967	37,625	8,539	613	192,704	13,838	22.59
21	6.035	202,766	33,598			92,985	15,408	22.55
24	5.354	173,694	32,442			58,327	10,894	24.42
51	4.368	141,277	32,344			59,320	13,580	22.77
53	1.235	39,634	32,092			15,733	12,739	23.01
55	5.364	173,482	32,342			62,242	11,604	22.77
58	0.091	2,918	32,066			1,130	12,417	22.95
65	1.468	46,523	31,691			11,120	7,575	22.87
73		390						
79	4.204	146,844	34,930			29,032	6,906	23.12
97	20.160	941,725	46,713	2,312	115	229,019	11,360	25.43
98	5.026	195,988	38,995			33,825	6,730	25.64
99	5.979	281,147	47,022			89,469	14,964	23.18
BEA	34.086	1,465,692	43,000	10,851	318	421,722	12,372	24.43
Active	73.210	2,870,355	39,207	8,539	117	874,905	11,951	23.95
On Leave				2,312				
Classified Total	73.210	2,870,355	39,207	10,851	148	874,905	11,951	23.95

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.512	183,723	33,331	69,754	12,655	76,134	13,812	22.64
21	0.509	26,693	52,442	4,108	8,071	10,956	21,525	20.16
24	4.399	131,304	29,849			63,087	14,341	21.90
51	0.884	26,277	29,725			14,485	16,386	21.54
55	1.798	52,606	29,258			33,044	18,378	22.79
65	0.606	21,484	35,452			10,439	17,226	22.50
97	8.625	378,126	43,841	720	83	98,604	11,432	22.22
98	2.643	91,376	34,573			32,868	12,436	19.53
99	3.931	162,894	41,438	720	183	65,736	16,722	20.63
BEA	14.137	561,849	39,743	70,474	4,985	174,738	12,360	22.36
Active	28.907	1,074,483	37,170	75,302	2,605	405,353	14,023	21.76
Classified Total	28.907	1,074,483	37,170	75,302	2,605	405,353	14,023	21.76

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.410	105,291	43,689	30,200	12,531	34,129	14,162	21.65
51	0.620	20,865	33,653			8,866	14,301	22.79
52	0.310	10,439	33,674			4,435	14,308	22.76
97	3.613	142,092	39,328	305	84	33,938	9,393	25.49
98	1.052	36,696	34,882			13,725	13,047	27.82
99	1.172	49,351	42,108	153	131	11,465	9,783	25.55
BEA	6.023	247,383	41,073	30,505	5,065	68,068	11,301	23.76
Active	9.177	364,734	39,744	30,658	3,341	106,560	11,612	24.25
Classified Total	9.177	364,734	39,744	30,658	3,341	106,560	11,612	24.25

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.141	431,824	38,760	70,581	6,335	145,946	13,100	19.59
21	11.195	390,457	34,878			157,585	14,076	15.57
31	1.692	63,569	37,570			23,620	13,960	9.93
51	2.040	74,179	36,362			30,099	14,754	16.33
65	0.497	18,204	36,628			7,293	14,673	22.69
97	21.818	1,108,027	50,785			218,061	9,995	20.35
98	3.868	147,019	38,009			53,810	13,912	17.51
BEA	34.651	1,603,420	46,273	70,581	2,037	387,627	11,187	19.71
Active	52.251	2,233,279	42,741	70,581	1,351	636,414	12,180	18.76
Classified Total	52.251	2,233,279	42,741	70,581	1,351	636,414	12,180	18.76

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.749	269,315	39,904	18,956	2,809	113,691	16,846	22.24
21	4.320	164,265	38,024	11,362	2,630	70,797	16,388	22.26
24	0.601	19,264	32,053	1,009	1,679	7,600	12,646	22.84
51	0.614	22,916	37,322	1,357	2,210	8,006	13,040	17.75
55	1.794	70,369	39,225	5,509	3,071	34,812	19,404	22.38
65	0.085	3,188	37,506	250	2,941	1,293	15,209	22.57
79	2.681	125,662	46,871	15,809	5,897	31,912	11,903	21.94
97	9.160	510,090	55,687	29,159	3,183	127,048	13,870	24.08
98	3.414	146,919	43,034	10,714	3,138	36,144	10,587	24.25
99	3.934	193,982	49,309	17,940	4,560	58,413	14,848	24.83
BEA	15.909	779,405	48,991	48,115	3,024	240,739	15,132	23.48
Active	33.352	1,525,970	45,753	112,065	3,360	489,715	14,683	23.32
Classified Total	33.352	1,525,970	45,753	112,065	3,360	489,715	14,683	23.32

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.995	92,476	46,354	13,197	6,615			26.55
21	0.390	12,629	32,382					29.56
97	1.638	70,927	43,301					25.17
98	1.170	36,702	31,369					25.97
99	2.137	99,672	46,641					25.43
BEA	3.633	163,403	44,977	13,197	3,633			25.95
Active	7.330	312,406	42,620	13,197	1,800			25.94
Classified Total	7.330	312,406	42,620	13,197	1,800			25.94

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.230	526,876	43,081	212,311	17,360	191,678	15,673	22.60
02				2,500				
21	7.783	265,283	34,085			112,169	14,412	21.85
24	3.721	127,443	34,250			50,411	13,548	22.81
31	0.221	10,352	46,842			2,197	9,939	22.42
53	1.082	40,495	37,426			16,372	15,131	22.63
55	0.994	37,769	37,997			15,534	15,628	22.68
65	2.946	98,473	33,426			36,186	12,283	19.97
79	2.961	108,909	36,781			37,053	12,514	22.72
89				1,809				
97	17.768	891,289	50,163	12,000	675	183,120	10,306	24.44
98	6.473	236,257	36,499			81,945	12,660	27.17
99	6.999	334,303	47,764			73,293	10,472	23.95
BEA	30.219	1,428,517	47,272	226,811	7,506	376,995	12,475	23.73
Active	63.178	2,677,449	42,379	228,620	3,619	799,957	12,662	23.61
Classified Total	63.178	2,677,449	42,379	228,620	3,619	799,957	12,662	23.61

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.010	108,011	35,884	41,248	13,704	39,070	12,980	22.85
21	0.482	14,499	30,081			2,836	5,884	22.91
51	0.351	12,248	34,895			4,460	12,707	22.69
55	0.741	22,287	30,077			8,742	11,798	22.91
65	0.234	7,032	30,051			3,547	15,160	22.91
79	1.327	43,606	32,861			10,253	7,726	22.78
88	1.923	75,971	39,507			23,317	12,125	22.88
97	3.545	191,160	53,924	500	141	46,756	13,189	24.42
98	1.476	55,189	37,391			25,049	16,971	28.32
99	2.461	98,264	39,928			33,341	13,548	26.21
BEA	6.555	299,171	45,640	41,748	6,369	85,826	13,093	23.85
Active	15.550	628,267	40,403	41,748	2,685	197,372	12,693	24.47
Classified Total	15.550	628,267	40,403	41,748	2,685	197,372	12,693	24.47

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	75.172	3,637,216	48,385	643,901	8,566	1,013,136	13,478	21.94
02	1.211	52,779	43,583	3,421	2,825	18,071	14,922	22.30
21	28.280	1,239,698	43,837	64,230	2,271	413,919	14,636	22.06
22	0.060	3,325	55,417			702	11,708	21.79
24	17.328	725,204	41,852	45,094	2,602	302,541	17,460	22.30
31	3.887	179,195	46,101	7,301	1,878	37,073	9,538	23.59
34	0.513	25,802	50,296	1,034	2,016	7,436	14,494	23.73
51	2.532	101,328	40,019	7,065	2,790	53,107	20,974	22.33
55	7.711	307,253	39,846	19,850	2,574	115,811	15,019	22.23
64	0.193	9,817	50,865	635	3,290	4,388	22,734	22.30
65	4.832	189,467	39,211	11,470	2,374	80,001	16,557	22.42
74	0.100	5,593	55,930			1,259	12,588	21.78
79	6.992	376,765	53,885	33,405	4,778	99,112	14,175	22.21
86	1.500	124,473	82,982	1,519	1,013	16,449	10,966	23.52
89	1.000	56,718	56,718			10,247	10,247	26.51
97	81.971	4,849,851	59,165	44,976	549	1,028,203	12,543	24.32
98	19.862	852,711	42,932	55,806	2,810	255,120	12,845	24.90
99	51.831	2,647,267	51,075	132,402	2,554	781,850	15,085	26.44
BEA	162.754	8,744,843	53,730	700,633	4,305	2,103,918	12,927	23.27

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	304.975	15,384,462	50,445	1,072,109	3,515	4,238,424	13,898	23.71
Classified Total	304.975	15,384,462	50,445	1,072,109	3,515	4,238,424	13,898	23.71

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	302.694	13,932,800	46,029	471,419	1,557	3,864,774	12,768	21.44
02	1.823	82,250	45,118	1,595	875	23,774	13,041	21.35
21	137.805	5,829,579	42,303	4,139	30	1,929,691	14,003	21.65
24	28.830	1,270,156	44,057			394,460	13,682	21.90
31	8.742	435,832	49,855	480	55	125,427	14,348	21.26
34	0.502	26,873	53,532	480	956	7,091	14,125	21.26
38	1.088	37,012	34,018			5,492	5,048	21.44
45	1.671	84,988	50,861	1,598	956	3,791	2,269	21.26
51	1.925	112,984	58,693			22,997	11,946	21.26
55	0.408	21,834	53,515	240	588	4,499	11,026	21.23
61	6.280	314,000	50,000			89,325	14,224	20.62
65	10.761	403,676	37,513	831	77	187,188	17,395	21.25
68	0.700	48,121	68,744			9,358	13,369	21.24
69	6.055	306,607	50,637			72,218	11,927	20.25
73	0.479	26,812	55,975	458	956	5,411	11,295	21.24
74	2.247	128,442	57,162	960	427	14,493	6,450	21.24
79	0.902	49,044	54,373	17,150	19,013	8,959	9,932	17.83
81	3.372	182,576	54,145			28,968	8,591	21.20
88	18.972	721,199	38,014	529	28	212,666	11,209	21.30

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	5.235	299,453	57,202			60,871	11,628	21.25
97	217.720	12,816,190	58,865	50,453	232	2,229,387	10,240	20.46
98	6.195	227,626	36,744			121,209	19,566	22.25
99	58.794	3,426,466	58,279	4,558	78	916,534	15,589	21.26
CP	21.075	1,917,656	90,992	12,701	603	209,604	9,946	17.99
BEA	533.152	27,378,933	51,353	526,025	987	6,254,243	11,731	20.98
Active	844.275	42,702,176	50,579	567,591	672	10,548,187	12,494	20.99
Classified Total	844.275	42,702,176	50,579	567,591	672	10,548,187	12,494	20.99

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.944	881,151	49,106	83,039	4,628	187,209	10,433	22.27
21	14.019	607,306	43,320			157,282	11,219	22.94
24	4.524	190,120	42,025			50,201	11,097	23.18
31	1.131	48,266	42,676			19,412	17,164	23.15
55	3.283	132,436	40,340			36,814	11,214	23.27
65	1.431	57,785	40,381			17,142	11,979	23.56
79	2.293	128,032	55,836			30,684	13,382	22.68
97	23.863	1,401,660	58,738	3,150	132	289,857	12,147	25.69
98	6.979	313,572	44,931			103,526	14,834	28.03
99	15.171	809,365	53,349			204,686	13,492	27.98
BEA	42.938	2,331,077	54,289	86,189	2,007	496,479	11,563	24.39
Active	90.638	4,569,693	50,417	86,189	951	1,096,814	12,101	24.93
Classified Total	90.638	4,569,693	50,417	86,189	951	1,096,814	12,101	24.93

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.408	11,767	28,841			436	1,070	22.60
21	0.388	11,685	30,116			1,033	2,661	22.54
97	1.544	80,770	52,312			20,727	13,424	22.95
98	0.346	12,528	36,208			4,601	13,297	25.91
99	0.352	15,264	43,364			14,589	41,446	13.80
BEA	1.952	92,537	47,406			21,163	10,842	22.90
Active	3.038	132,014	43,454			41,386	13,623	22.10
Classified Total	3.038	132,014	43,454			41,386	13,623	22.10

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.571	201,297	36,133	109,552	19,665	96,352	17,295	22.17
21	1.520	68,572	45,113			23,093	15,193	22.14
24	2.085	78,642	37,718			38,344	18,390	22.26
55	0.869	27,577	31,734			3,461	3,983	22.46
97	8.858	410,656	46,360			108,555	12,255	24.19
98	2.412	88,732	36,788			25,599	10,613	26.25
99	5.712	238,583	41,769			70,663	12,371	25.28
BEA	14.429	611,953	42,411	109,552	7,592	204,908	14,201	23.52
Active	27.027	1,114,059	41,220	109,552	4,053	366,068	13,545	23.91
Classified Total	27.027	1,114,059	41,220	109,552	4,053	366,068	13,545	23.91

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.297	117,189	35,544			47,820	14,504	22.24
21	1.091	30,820	28,249			18,694	17,135	25.23
53	0.452	14,046	31,075			6,426	14,218	22.41
55	1.064	31,388	29,500			10,956	10,297	11.85
65	0.987	28,249	28,621			7,777	7,879	13.20
79	0.589	23,236	39,450			9,117	15,479	22.32
97	2.774	123,868	44,653			28,286	10,197	24.25
98	1.664	57,622	34,629			25,687	15,437	25.61
99	3.575	176,161	49,276			65,590	18,347	25.24
BEA	6.071	241,057	39,706			76,106	12,536	23.28
Active	15.493	602,579	38,894			220,353	14,223	23.05
Classified Total	15.493	602,579	38,894			220,353	14,223	23.05

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	72.712	2,956,038	40,654	563,424	7,749	860,713	11,837	22.55
21	67.511	2,373,631	35,159			915,162	13,556	22.58
24	0.896	31,340	34,978			18,061	20,157	22.75
31	2.694	107,369	39,855			30,122	11,181	22.36
51	11.234	416,237	37,052			164,057	14,604	22.70
55	4.958	179,764	36,257			48,994	9,882	22.70
58	0.738	38,661	52,386			10,273	13,920	22.28
64	0.207	7,769	37,531			2,468	11,924	23.11
65	6.639	216,088	32,548			88,602	13,346	22.82
97	90.643	4,479,859	49,423	26,975	298	986,912	10,888	25.33
98	21.954	795,987	36,257	4,155	189	226,575	10,320	27.56
99	27.382	1,266,149	46,240	4,577	167	364,889	13,326	26.86
BEA	166.049	7,543,266	45,428	590,399	3,556	1,877,746	11,308	24.20
Active	307.568	12,868,892	41,841	599,131	1,948	3,716,827	12,085	24.27
Classified Total	307.568	12,868,892	41,841	599,131	1,948	3,716,827	12,085	24.27

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.409	14,886	36,396			5,594	13,678	22.41
21	2.197	68,742	31,289			13,723	6,246	21.05
51	0.261	7,979	30,571			3,642	13,954	22.99
52	0.099	6,569	66,354			1,308	13,215	8.71
55	1.032	31,692	30,709			10,274	9,955	22.98
79	0.296	19,706	66,574			3,912	13,215	8.71
97	2.440	92,647	37,970			18,699	7,664	24.08
98	1.108	37,336	33,697			10,862	9,803	27.53
BEA	2.849	107,533	37,744			24,294	8,527	23.85
Active	7.842	279,557	35,649			68,014	8,673	22.11
Classified Total	7.842	279,557	35,649			68,014	8,673	22.11

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.855	215,955	36,884	6,750	1,153	77,657	13,263	22.75
21	1.044	43,095	41,279			16,694	15,990	22.47
24	0.090	3,867	42,967			1,333	14,816	22.35
51	1.180	48,286	40,920			21,961	18,611	18.92
52	0.062	2,346	37,839			338	5,458	23.77
55	0.259	10,047	38,792			6,115	23,610	22.44
97	5.696	240,390	42,203			68,162	11,967	23.40
98	1.680	64,121	38,167			24,667	14,683	31.08
99	1.443	64,133	44,444			20,990	14,546	24.15
BEA	11.551	456,345	39,507	6,750	584	145,819	12,624	23.09
Active	17.309	692,240	39,993	6,750	390	237,918	13,745	23.59
Classified Total	17.309	692,240	39,993	6,750	390	237,918	13,745	23.59

Lummi Tribal Agency (37903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21	0.712	62,421	87,670			12,997	18,254	12.19
Active	0.712	62,421	87,670			12,997	18,254	12.19
Classified Total	0.712	62,421	87,670			12,997	18,254	12.19

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.362	132,522	39,418	57,565	17,122	57,067	16,974	21.71
51	1.994	78,465	39,351			24,932	12,504	19.63
55	1.590	57,240	36,000			20,420	12,843	28.58
86	0.636	22,379	35,187			14,206	22,336	16.29
97	4.113	184,927	44,962			52,147	12,679	28.38
98	1.503	56,385	37,515			22,013	14,646	36.60
99	1.942	81,223	41,824			28,484	14,667	37.32
BEA	7.475	317,449	42,468	57,565	7,701	109,214	14,611	25.54
Active	15.140	613,141	40,498	57,565	3,802	219,269	14,483	27.29
Classified Total	15.140	613,141	40,498	57,565	3,802	219,269	14,483	27.29

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.476	1,312,128	39,196	71,622	2,140	441,135	13,178	22.04
02	2.042	75,569	37,007	3,841	1,881	7,869	3,854	22.83
21	25.104	866,991	34,536	41,552	1,655	351,215	13,990	22.18
24	5.512	183,225	33,241	9,499	1,723	56,239	10,203	23.02
31	0.787	31,784	40,386	2,022	2,569	9,322	11,845	21.36
34	0.077	3,189	41,416	203	2,636	1,031	13,393	22.64
51	3.575	118,721	33,209	7,050	1,972	43,559	12,184	23.01
53	0.726	27,595	38,010	1,754	2,416	5,273	7,263	18.42
55	2.960	103,019	34,804	5,535	1,870	35,985	12,157	19.68
65	3.980	131,656	33,079	6,737	1,693	60,022	15,081	23.03
79	0.997	51,538	51,693	2,547	2,555	16,225	16,274	22.35
97	27.104	1,385,683	51,125	2,973	110	276,089	10,186	24.77
98	6.572	266,315	40,523	12,169	1,852	83,170	12,655	25.26
99	11.860	575,110	48,492	1,500	126	152,893	12,891	25.00
BEA	63.486	2,808,353	44,236	80,661	1,271	735,446	11,584	23.36
Active	124.772	5,132,523	41,135	169,004	1,355	1,540,028	12,343	23.30
Classified Total	124.772	5,132,523	41,135	169,004	1,355	1,540,028	12,343	23.30

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.221	233,596	37,550	107,708	17,314	76,538	12,303	17.85
21	2.363	78,130	33,064			33,860	14,329	19.30
24	2.397	80,628	33,637			34,519	14,401	16.89
31	0.200	12,755	63,775			1,968	9,840	22.09
51	1.574	55,061	34,982			22,310	14,174	21.00
53	0.406	16,466	40,557			4,804	11,833	9.69
55	2.187	80,821	36,955			30,078	13,753	22.74
65	1.163	40,997	35,251			15,439	13,275	20.28
97	13.400	645,232	48,152			129,164	9,639	17.41
98	3.771	148,849	39,472			51,605	13,685	18.49
99	2.122	96,532	45,491			25,377	11,959	13.64
BEA	19.821	891,583	44,982	107,708	5,434	207,670	10,477	17.59
Active	35.804	1,489,067	41,589	107,708	3,008	425,662	11,889	17.89
Classified Total	35.804	1,489,067	41,589	107,708	3,008	425,662	11,889	17.89

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.283	74,627	32,688	12,044	5,276	18,648	8,168	21.77
21	0.123	3,598	29,252			842	6,843	23.25
79	0.232	18,200	78,448					8.27
97	3.080	122,224	39,683			19,497	6,330	24.92
98	1.050	34,435	32,795			9,840	9,371	24.58
99	0.993	41,395	41,687			3,464	3,488	22.00
BEA	5.363	196,851	36,705	12,044	2,246	38,145	7,113	23.72
Active	7.761	294,479	37,943	12,044	1,552	52,290	6,738	22.62
Classified Total	7.761	294,479	37,943	12,044	1,552	52,290	6,738	22.62

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.442	305,109	40,998	63,977	8,597	124,315	16,705	22.84
21	2.351	83,154	35,370	500	213	34,704	14,762	22.78
24	2.244	82,340	36,693			34,945	15,573	22.69
53	0.536	19,711	36,774			6,362	11,870	22.69
55	1.092	37,763	34,582	250	229	16,574	15,177	22.40
65	2.181	78,426	35,959			33,250	15,245	22.72
79	2.970	131,154	44,160			45,075	15,177	22.46
88	0.363	13,827	38,091			6,563	18,081	28.04
97	8.461	332,989	39,356			91,839	10,854	25.73
98	4.130	151,770	36,748			57,277	13,869	26.73
99	3.180	149,682	47,070			38,274	12,036	23.12
BEA	15.903	638,098	40,124	63,977	4,023	216,155	13,592	24.28
Active	34.950	1,385,925	39,655	64,727	1,852	489,180	13,997	23.95
Classified Total	34.950	1,385,925	39,655	64,727	1,852	489,180	13,997	23.95

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.241	79,275	35,375	41,464	18,502	43,274	19,310	23.23
02	1.298	63,027	48,557			1,080	832	23.69
21	1.239	41,823	33,755	215	174	5,690	4,593	23.78
51	0.220	7,806	35,482	145	659	4,223	19,193	23.36
55	0.182	6,468	35,538	132	725	3,493	19,193	23.36
97	3.000	174,712	58,237			40,792	13,597	24.49
98	1.144	41,705	36,455			17,207	15,041	32.29
99	2.643	102,157	38,652	518	196	15,456	5,848	31.63
BEA	6.539	317,014	48,481	41,464	6,341	85,146	13,021	24.02
Active	11.967	516,973	43,200	42,474	3,549	131,215	10,965	26.12
Classified Total	11.967	516,973	43,200	42,474	3,549	131,215	10,965	26.12

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.864	119,592	41,757	86,951	30,360	27,348	9,549	21.78
02	0.151	4,220	27,947			281	1,862	22.73
21	2.465	73,461	29,802			61,267	24,855	22.59
24	3.267	87,455	26,769			35,762	10,946	22.89
51	2.530	69,929	27,640			20,227	7,995	22.90
55	1.869	52,582	28,134			19,751	10,568	22.66
79	0.395	12,849	32,529			4,103	10,387	22.48
89	1.558	52,429	33,651			8,427	5,409	22.40
97	9.357	377,105	40,302			108,048	11,547	23.14
98	2.182	62,625	28,701			16,346	7,492	26.83
99	4.578	176,125	38,472			64,956	14,189	25.53
BEA	12.372	500,917	40,488	86,951	7,028	135,677	10,966	22.79
Active	31.216	1,088,372	34,866	86,951	2,785	366,517	11,741	23.43
Classified Total	31.216	1,088,372	34,866	86,951	2,785	366,517	11,741	23.43

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.502	3,644,268	47,636	1,214,761	15,879	1,038,699	13,577	22.57
02	2.074	107,736	51,946	14,547	7,014	31,793	15,329	22.43
21	21.178	925,314	43,692	70,632	3,335	270,759	12,785	22.61
22	0.231	10,812	46,805	708	3,065	1,668	7,219	22.67
24	30.569	1,333,505	43,623	95,144	3,112	386,891	12,656	22.79
29	1.683	67,450	40,077	2,818	1,674	19,874	11,809	22.96
31	3.201	225,968	70,593	5,924	1,851	38,800	12,121	22.19
34	0.337	15,155	44,970	699	2,074	3,595	10,669	22.77
51	4.002	172,492	43,101	11,435	2,857	70,358	17,581	22.80
55	7.791	355,887	45,679	30,107	3,864	89,388	11,473	21.96
58	0.754	43,057	57,105	4,637	6,150	11,146	14,782	22.34
65	7.608	315,500	41,470	26,655	3,504	88,054	11,574	22.83
67	0.949	53,493	56,368	5,760	6,070	16,130	16,997	22.36
68	2.450	138,227	56,419	13,548	5,530	34,149	13,939	22.37
74	0.343	13,675	39,869	582	1,697	6,452	18,812	22.98
79	18.457	1,048,926	56,831	110,741	6,000	191,057	10,351	22.39
89	4.250	230,123	54,147	4,232	996	56,504	13,295	22.52
97	113.687	6,617,299	58,206	414,288	3,644	1,264,249	11,120	25.65
98	29.793	1,209,796	40,607	113,725	3,817	396,481	13,308	28.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	63.521	3,324,016	52,329	221,015	3,479	638,064	10,045	27.09
BEA	195.801	10,610,426	54,190	1,650,219	8,428	2,377,135	12,141	24.45
Active	389.380	19,852,699	50,985	2,361,958	6,066	4,654,111	11,953	24.71
Classified Total	389.380	19,852,699	50,985	2,361,958	6,066	4,654,111	11,953	24.71

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.055	92,573	30,302	7,500	2,455	52,568	17,207	109.18
21	1.523	46,149	30,301			34,537	22,677	136.65
51	0.676	21,577	31,919			11,077	16,385	100.63
55	0.828	27,025	32,639			13,621	16,451	110.46
88	0.736	23,641	32,121			11,882	16,144	107.31
97	4.766	202,914	42,575			66,864	14,029	128.29
98	1.313	38,970	29,680			20,748	15,802	123.02
99	2.155	76,636	35,562			40,952	19,003	148.39
BEA	7.821	295,487	37,781	7,500	959	119,432	15,271	121.83
Active	15.052	529,485	35,177	7,500	498	252,249	16,759	124.60
Classified Total	15.052	529,485	35,177	7,500	498	252,249	16,759	124.60

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	100.335	3,970,922	39,577	923,392	9,203	1,022,021	10,186	20.86
02	4.677	182,264	38,970	5,000	1,069	52,687	11,265	23.37
21	71.482	2,557,577	35,779	1,500	21	772,130	10,802	19.57
24	2.678	115,875	43,269	4,710	1,759	33,558	12,531	23.63
31	0.546	27,548	50,454	1,450	2,656	5,901	10,807	22.71
34	0.546	27,548	50,454	1,450	2,656	5,901	10,807	22.71
51	3.244	115,972	35,750	1,297	400	33,424	10,303	19.34
55	5.029	181,023	35,996			43,525	8,655	19.59
65	3.790	138,441	36,528			42,085	11,104	18.42
97	111.434	5,796,768	52,020	81,189	729	1,002,660	8,998	23.09
98	25.251	939,935	37,224	1,049	42	288,222	11,414	24.42
99	48.287	2,192,283	45,401	6,020	125	494,601	10,243	23.89
BEA	217.538	10,005,050	45,992	1,012,481	4,654	2,089,169	9,604	22.20
Active	377.299	16,246,156	43,059	1,017,188	2,696	3,796,714	10,063	22.06
On Leave				9,869				
Classified Total	377.299	16,246,156	43,059	1,027,057	2,722	3,796,714	10,063	22.06

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.875	477,122	37,058	178,156	13,837	120,416	9,353	22.32
21	12.500	430,714	34,457			125,512	10,041	21.42
29	2.376	82,160	34,579			44,123	18,570	22.31
31	0.361	13,403	37,127	47,033	130,285	7,521	20,835	22.48
51	1.188	36,865	31,031			23,265	19,583	22.71
55	1.256	41,946	33,396			4,686	3,731	18.80
76	1.782	60,762	34,098			4,001	2,245	22.46
89	1.416	50,400	35,593			21,897	15,464	22.54
97	21.335	1,065,831	49,957	3,600	169	231,528	10,852	23.53
98	6.487	231,925	35,752	600	92	72,623	11,195	24.69
99	13.489	537,950	39,881	1,200	89	223,515	16,570	25.15
BEA	34.571	1,556,356	45,019	228,789	6,618	359,465	10,398	23.15
Active	75.065	3,029,078	40,353	230,589	3,072	879,087	11,711	23.25
Classified Total	75.065	3,029,078	40,353	230,589	3,072	879,087	11,711	23.25

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.439	2,418,646	53,228	543,902	11,970	657,929	14,479	22.36
21	25.355	1,197,250	47,219	90,163	3,556	322,281	12,711	22.27
24	1.809	85,449	47,235	6,362	3,517	31,192	17,243	22.40
31	0.278	13,035	46,888	5,096	18,331	3,845	13,831	22.42
51	0.459	21,113	45,998	1,388	3,024	7,825	17,048	22.44
55	0.464	21,794	46,970	1,430	3,082	7,290	15,710	22.41
65	0.649	30,637	47,206	2,203	3,394	3,732	5,750	22.40
73	0.073	4,021	55,082	428	5,863	1,123	15,383	22.23
89	0.750	42,042	56,056			13,218	17,624	25.76
97	46.338	3,370,546	72,738	28,417	613	557,208	12,025	23.47
98	0.418	20,714	49,555	2,147	5,136	4,746	11,354	25.86
99	16.855	988,285	58,635	76,287	4,526	233,191	13,835	24.82
BEA	92.055	5,802,227	63,030	577,415	6,273	1,218,982	13,242	22.98
Active	138.887	8,213,532	59,138	757,823	5,456	1,843,579	13,274	23.10
Classified Total	138.887	8,213,532	59,138	757,823	5,456	1,843,579	13,274	23.10

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.566	603,962	41,464	273,394	18,769	177,872	12,211	21.90
02	2.442	98,167	40,199	6,632	2,716	35,521	14,546	22.06
21	8.100	296,007	36,544	17,972	2,219	100,589	12,418	22.18
24	0.431	14,963	34,717	801	1,858	11,700	27,146	22.22
31	0.540	22,669	41,980	1,523	2,820	8,073	14,949	22.06
38	0.144	6,088	42,278	528	3,667	2,095	14,548	22.02
51	1.431	52,755	36,866	3,710	2,593	26,441	18,477	22.14
55	3.925	142,474	36,299	8,353	2,128	62,229	15,855	21.14
65	0.568	20,542	36,165	2,240	3,944	1,679	2,956	22.17
79	0.759	45,730	60,250	3,417	4,502	2,840	3,742	21.75
97	22.199	1,170,342	52,720	4,462	201	246,791	11,117	23.14
98	4.112	177,873	43,257	8,597	2,091	69,336	16,862	22.93
99	8.491	416,816	49,089	25,140	2,961	103,833	12,229	21.70
BEA	39.747	1,895,140	47,680	286,011	7,196	468,256	11,781	22.66
Active	67.708	3,068,388	45,318	356,769	5,269	848,999	12,539	22.39
Classified Total	67.708	3,068,388	45,318	356,769	5,269	848,999	12,539	22.39

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.543	398,771	41,787	59,385	6,223	185,511	19,439	21.41
21	5.583	189,473	33,937			158,495	28,389	22.88
51	0.087	4,768	54,805					8.82
65	0.072	3,951	54,875					8.81
79	1.623	83,327	51,341	400	246	10,956	6,750	18.49
97	8.626	421,268	48,837	900	104	142,428	16,511	24.25
98	3.168	115,023	36,308	600	189	76,924	24,282	28.19
99	5.718	231,605	40,505			148,685	26,003	27.45
BEA	18.169	820,039	45,134	60,285	3,318	327,939	18,049	22.87
Active	34.420	1,448,186	42,074	61,285	1,781	722,999	21,005	23.69
Classified Total	34.420	1,448,186	42,074	61,285	1,781	722,999	21,005	23.69

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.265	7,726	29,155			279	1,053	36.61
51	0.088	2,302	26,159			93	1,053	36.61
79	0.230	9,704	42,191			140	609	35.96
97	2.322	109,520	47,166			983	423	22.95
98	0.228	8,507	37,311			478	2,096	28.12
99	0.752	30,512	40,574			535	712	28.07
BEA	2.587	117,246	45,321			1,262	488	23.81
Active	3.885	168,271	43,313			2,508	646	25.73
Classified Total	3.885	168,271	43,313			2,508	646	25.73

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.485	2,433,405	48,201	168,690	3,341	638,009	12,638	22.34
02	4.795	226,667	47,272	21,363	4,455	53,831	11,226	21.58
21	32.753	1,402,050	42,807	94,417	2,883	455,151	13,896	22.39
31	1.317	60,349	45,823	6,460	4,905	22,790	17,304	22.28
38	0.182	7,601	41,764	972	5,341	3,457	18,994	22.36
51	1.626	70,954	43,637	5,182	3,187	22,290	13,708	22.38
55	5.197	213,406	41,063	16,470	3,169	72,161	13,885	22.39
58	0.643	26,339	40,963	1,055	1,641	1,671	2,599	22.50
65	2.862	118,535	41,417	9,546	3,335	34,426	12,028	22.43
68	0.182	8,928	49,055	874	4,802	3,046	16,734	22.34
76	0.500	40,997	81,994	420	840	5,855	11,710	21.70
79	0.198	8,359	42,217			2,157	10,892	29.62
86	0.218	11,414	52,358	871	3,995	417	1,914	22.16
89	2.072	122,466	59,105	4,516	2,180	19,438	9,381	27.46
97	69.402	4,166,502	60,034	47,886	690	798,528	11,506	24.51
98	0.200	22,065	110,325	204	1,020	2,491	12,457	20.21
99	30.326	1,585,109	52,269	100,195	3,304	403,232	13,297	27.02
CP	1.000	119,051	119,051	360	360	11,752	11,752	21.45
BEA	125.999	6,886,923	54,659	244,399	1,940	1,513,158	12,009	23.60

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	203.958	10,644,197	52,188	479,481	2,351	2,550,701	12,506	23.91
Classified Total	203.958	10,644,197	52,188	479,481	2,351	2,550,701	12,506	23.91

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.740	764,115	38,709	282,409	14,306	251,173	12,724	22.22
21	11.068	365,074	32,985			110,002	9,939	21.28
22	0.020	1,011	50,550			216	10,789	22.12
24	2.210	72,500	32,805			29,257	13,238	22.71
51	0.080	4,045	50,563			863	10,789	22.12
55	0.050	2,528	50,560			539	10,789	22.12
65	0.364	11,929	32,772			4,444	12,208	22.70
79	0.604	20,787	34,416			10,789	17,863	22.64
86	0.375	14,789	39,437			1,751	4,669	22.47
97	13.745	678,459	49,360			175,707	12,783	25.20
98	3.929	138,725	35,308			40,651	10,346	25.88
99	5.832	247,559	42,448			63,253	10,846	23.98
BEA	33.485	1,442,574	43,081	282,409	8,434	426,880	12,748	23.61
Active	58.017	2,321,521	40,014	282,409	4,868	688,644	11,870	23.37
Classified Total	58.017	2,321,521	40,014	282,409	4,868	688,644	11,870	23.37

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.247	136,568	42,060	20,010	6,163	47,950	14,768	22.51
21	3.071	92,954	30,268			23,539	7,665	23.55
24	0.056	1,706	30,464			385	6,877	23.17
51	1.018	31,817	31,254			16,541	16,248	23.12
55	1.476	46,430	31,457			21,679	14,688	23.11
97	4.780	251,431	52,601			52,692	11,023	25.14
98	1.050	29,856	28,434			17,571	16,734	32.74
99	2.436	117,639	48,292			14,066	5,774	27.71
BEA	8.027	387,999	48,337	20,010	2,493	100,642	12,538	24.21
Active	17.134	708,401	41,345	20,010	1,168	194,422	11,347	24.93
Classified Total	17.134	708,401	41,345	20,010	1,168	194,422	11,347	24.93

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.692	2,694,579	35,135	593,051	7,733	1,013,541	13,216	22.68
02	2.734	101,907	37,274			37,587	13,748	22.26
03	1.745	55,161	31,611			25,217	14,451	23.81
21	57.639	1,994,865	34,610	1,746	30	703,577	12,207	25.07
24	1.160	34,585	29,815			16,578	14,291	22.52
31	1.822	68,805	37,763			29,434	16,155	22.25
45	2.221	85,210	38,366			30,389	13,683	23.21
51	14.921	463,049	31,033			180,262	12,081	22.65
53	2.973	101,333	34,084			36,593	12,308	22.56
55	8.256	259,626	31,447			85,935	10,409	22.59
58	0.092	2,848	30,957			2,072	22,521	22.47
65	10.499	331,568	31,581			111,612	10,631	22.84
74	0.046	1,399	30,413			156	3,394	22.49
86	2.389	115,261	48,247	15,444	6,465	18,106	7,579	21.59
97	101.690	5,023,467	49,400	6,000	59	1,254,259	12,334	24.22
98	35.145	1,126,915	32,065			438,918	12,489	26.63
99	40.867	1,831,185	44,808			566,395	13,859	24.28
BEA	185.159	7,973,968	43,066	599,051	3,235	2,365,210	12,774	23.65
Active	360.891	14,291,763	39,601	616,241	1,708	4,550,631	12,609	24.06

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	360.891	14,291,763	39,601	616,241	1,708	4,550,631	12,609	24.06

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.012	183,664	36,645	69,257	13,818	62,017	12,374	73.90
21	3.531	114,652	32,470			46,217	13,089	89.28
51	0.865	28,160	32,555			15,936	18,423	89.87
53	0.107	3,512	32,822			1,748	16,335	78.26
55	1.678	54,816	32,667			13,930	8,301	78.15
65	1.185	39,073	32,973			9,003	7,598	82.52
97	7.000	299,012	42,716			66,710	9,530	102.51
98	1.826	64,387	35,261			20,791	11,386	102.71
99	3.391	146,897	43,320			38,145	11,249	92.25
BEA	12.012	482,676	40,183	69,257	5,766	128,727	10,717	91.00
Active	24.595	934,173	37,982	69,257	2,816	274,497	11,161	90.60
Classified Total	24.595	934,173	37,982	69,257	2,816	274,497	11,161	90.60

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.261	359,968	43,574	71,584	8,665	106,712	12,918	22.39
21	6.240	221,603	35,513			104,604	16,763	22.72
24	0.822	39,729	48,332			14,157	17,222	22.34
29	0.822	29,013	35,296			14,157	17,222	22.56
38	0.320	11,364	35,513			11,005	34,391	22.55
51	3.772	141,668	37,558			62,618	16,601	22.77
55	3.319	109,589	33,019			56,616	17,058	22.67
65	2.000	65,237	32,619			34,080	17,040	22.68
68	0.959	33,503	34,935	5,186	5,408	16,516	17,222	22.57
69	1.319	94,840	71,903			19,098	14,479	23.36
97	13.000	649,832	49,987			142,001	10,923	23.13
98	2.556	88,524	34,634			42,606	16,669	22.82
99	5.838	267,394	45,802			110,498	18,927	22.63
BEA	21.261	1,009,800	47,495	71,584	3,367	248,713	11,698	22.86
Active	49.228	2,112,264	42,908	76,770	1,559	734,667	14,924	22.80
Classified Total	49.228	2,112,264	42,908	76,770	1,559	734,667	14,924	22.80

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.803	923,885	42,374	47,437	2,176	323,480	14,836	71.52
21	16.278	586,851	36,052	37,440	2,300	211,185	12,974	81.13
24	1.067	37,538	35,181	2,557	2,396	16,843	15,785	80.58
51	4.488	178,202	39,706	10,911	2,431	50,757	11,310	80.00
55	3.310	118,258	35,727	8,233	2,487	32,795	9,908	74.48
65	0.707	25,010	35,375	1,695	2,397	9,703	13,724	84.88
68	0.345	12,368	35,849	918	2,661	2,384	6,911	82.04
79	0.913	70,624	77,354			3,016	3,303	68.82
97	23.965	1,212,067	50,577	13,399	559	223,866	9,341	82.18
98	7.665	312,026	40,708	19,400	2,531	111,361	14,528	80.65
99	15.686	687,548	43,832	37,582	2,396	184,206	11,743	82.59
BEA	45.768	2,135,952	46,669	60,836	1,329	547,346	11,959	75.70
Active	96.227	4,164,377	43,277	179,572	1,866	1,169,596	12,155	77.79
Classified Total	96.227	4,164,377	43,277	179,572	1,866	1,169,596	12,155	77.79

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.164	4,491	27,384			2,071	12,629	26.12
55	0.173	5,850	33,815					22.89
97	1.267	77,333	61,036			6,666	5,262	17.22
99	0.495	21,516	43,467			4,762	9,620	22.84
BEA	1.431	81,824	57,180			8,738	6,106	17.80
Active	2.099	109,190	52,020			13,500	6,432	18.98
Classified Total	2.099	109,190	52,020			13,500	6,432	18.98

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.273	2,661,130	43,431	141,769	2,314	804,795	13,135	22.97
02	1.708	78,180	45,773	3,758	2,200	8,459	4,953	22.46
21	69.725	2,763,914	39,640	171,496	2,460	990,115	14,200	22.66
31	2.660	113,157	42,540	7,871	2,959	33,708	12,672	22.42
45	2.123	94,087	44,318	5,275	2,485	20,081	9,459	25.61
51	4.000	163,817	40,954	11,233	2,808	56,861	14,215	21.60
53	4.458	228,894	51,345	8,367	1,877	65,562	14,707	22.33
55	23.065	892,249	38,684	49,460	2,144	303,085	13,140	22.47
58	0.106	3,859	36,406	130	1,226	1,343	12,672	22.79
65	10.624	461,560	43,445	20,798	1,958	171,184	16,113	22.49
79	1.357	88,528	65,238			16,866	12,429	22.11
97	67.605	3,696,793	54,682	50,668	749	730,343	10,803	25.38
98	22.708	917,894	40,422	51,712	2,277	302,848	13,337	27.37
99	26.833	1,307,338	48,721	57,063	2,127	317,708	11,840	26.45
BEA	135.369	6,643,347	49,076	209,341	1,546	1,597,386	11,800	24.31
Active	298.245	13,471,400	45,169	579,600	1,943	3,822,959	12,818	24.12
Classified Total	298.245	13,471,400	45,169	579,600	1,943	3,822,959	12,818	24.12

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	122.594	5,939,126	48,445	846,990	6,909	1,606,889	13,107	22.75
21	96.473	4,271,757	44,279			1,230,628	12,756	22.50
31	2.893	170,306	58,868			38,517	13,314	21.90
34	0.335	19,114	57,057			3,399	10,146	22.31
45	6.639	366,917	55,267			88,859	13,384	23.72
51	9.881	455,779	46,127			152,576	15,441	23.02
55	7.101	307,450	43,297			79,223	11,157	21.63
65	1.000	52,478	52,478			11,925	11,925	22.41
79	12.645	726,073	57,420			150,372	11,892	22.30
97	140.766	9,433,509	67,016	2,089	15	1,574,324	11,184	25.31
98	43.231	1,749,805	40,476	351	8	494,757	11,444	30.20
99	60.081	3,515,332	58,510			851,154	14,167	28.04
BEA	273.227	15,928,972	58,299	849,079	3,108	3,311,988	12,122	24.28
Active	503.639	27,007,646	53,625	849,430	1,687	6,282,623	12,474	24.76
Classified Total	503.639	27,007,646	53,625	849,430	1,687	6,282,623	12,474	24.76

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.710	475,733	37,430	55,280	4,349	259,061	20,382	22.86
02	1.008	38,191	37,888			7,430	7,371	22.49
21	3.729	154,906	41,541			50,046	13,421	22.37
24	3.591	130,849	36,438			49,395	13,755	22.55
31	0.189	6,688	35,386			2,588	13,693	22.58
51	1.726	63,618	36,859			27,220	15,771	18.59
55	1.984	78,494	39,564			33,853	17,063	22.45
65	1.073	42,196	39,325			18,755	17,479	22.44
97	15.290	715,818	46,816			151,107	9,883	22.19
98	4.890	178,264	36,455			63,625	13,011	21.04
99	9.408	419,561	44,596			123,302	13,106	22.28
BEA	29.197	1,236,430	42,348	55,280	1,893	420,185	14,391	22.56
Active	55.598	2,304,318	41,446	55,280	994	786,380	14,144	22.31
Classified Total	55.598	2,304,318	41,446	55,280	994	786,380	14,144	22.31

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.671	246,034	36,881	126,317	18,935	69,038	10,349	20.99
21	6.344	215,322	33,941			86,554	13,643	20.76
24	0.211	6,581	31,190			3,189	15,116	23.00
51	0.588	18,886	32,119			9,949	16,920	22.77
55	2.361	75,223	31,861			28,815	12,204	21.81
65	0.462	18,964	41,048			1,600	3,464	22.21
97	10.856	496,212	45,709	1,625	150	115,620	10,650	23.49
98	0.148	5,495	37,128			421	2,844	22.32
99	3.685	158,815	43,098	375	102	55,157	14,968	24.86
BEA	17.527	742,246	42,349	127,942	7,300	184,658	10,536	22.66
Active	31.326	1,241,532	39,633	128,317	4,096	370,343	11,822	22.54
Classified Total	31.326	1,241,532	39,633	128,317	4,096	370,343	11,822	22.54

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.436	164,354	37,050	106,914	24,101	64,490	14,538	21.65
02	0.156	5,365	34,391			2,887	18,505	22.79
51	1.157	37,166	32,123			21,649	18,711	22.69
53	0.227	8,325	36,674			5,335	23,502	22.23
55	2.157	68,470	31,743			38,782	17,979	22.75
56	1.151	41,338	35,915			11,893	10,333	22.72
57	0.476	16,403	34,460			2,227	4,679	22.78
65	0.091	3,330	36,593			2,139	23,502	22.23
79	0.819	26,067	31,828			11,575	14,133	22.76
97	3.869	160,075	41,374			84,272	21,781	26.78
98	1.484	48,067	32,390			27,304	18,399	22.93
99	3.090	126,407	40,908			21,313	6,897	27.42
BEA	8.461	329,794	38,978	106,914	12,636	151,649	17,923	24.11
Active	19.113	705,367	36,905	106,914	5,594	293,866	15,375	24.19
Classified Total	19.113	705,367	36,905	106,914	5,594	293,866	15,375	24.19

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.771	123,639	44,619	25,491	9,199	31,144	11,239	22.68
21	1.566	53,987	34,474			19,025	12,149	22.88
24	0.102	3,577	35,069			1,632	16,002	22.85
51	1.330	53,341	40,106			21,769	16,367	22.20
55	0.664	23,630	35,587			11,184	16,844	23.22
68	0.600	22,264	37,107			1,764	2,940	21.06
97	4.004	172,206	43,008			35,277	8,811	25.45
98	1.719	67,370	39,191			22,529	13,106	28.10
99	1.718	79,202	46,101			8,905	5,183	20.51
BEA	6.775	295,845	43,667	25,491	3,763	66,421	9,804	24.28
Active	14.474	599,216	41,399	25,491	1,761	153,229	10,586	23.67
Classified Total	14.474	599,216	41,399	25,491	1,761	153,229	10,586	23.67

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.586	401,221	34,630	181,939	15,703	143,019	12,344	23.35
02	1.281	40,343	31,493			11,320	8,837	22.30
21	7.653	232,988	30,444	3,000	392	79,929	10,444	22.34
24	3.015	85,789	28,454			15,889	5,270	22.67
51	3.257	93,935	28,841			46,097	14,153	22.74
52	3.692	150,614	40,795			20,852	5,648	22.24
55	3.513	99,428	28,303			20,347	5,792	22.69
97	14.166	654,450	46,199	11,964	845	156,820	11,070	23.70
98	5.668	203,915	35,977			108,237	19,096	26.20
BEA	27.033	1,096,014	40,544	193,903	7,173	311,159	11,510	23.51
Active	53.831	1,962,683	36,460	196,903	3,658	602,510	11,193	23.43
Classified Total	53.831	1,962,683	36,460	196,903	3,658	602,510	11,193	23.43

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.940	530,630	41,007	161,411	12,474	129,318	9,994	21.90
21	10.313	351,795	34,112	4,084	396	119,118	11,550	22.44
31	1.263	62,009	49,097	1,304	1,032	11,036	8,738	22.04
51	1.277	37,964	29,729			4,507	3,529	22.65
55	1.559	57,930	37,158	639	410	20,755	13,313	22.33
74				2,400				
97	17.067	843,081	49,398	3,222	189	165,445	9,694	23.73
98	5.464	203,174	37,184	13	2	35,442	6,486	24.81
BEA	31.270	1,435,720	45,914	165,937	5,307	305,799	9,779	22.98
Active	49.883	2,086,583	41,830	173,073	3,470	485,620	9,735	23.04
Classified Total	49.883	2,086,583	41,830	173,073	3,470	485,620	9,735	23.04

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.803	763,952	40,629	168,385	8,955	229,533	12,207	22.65
21	16.881	613,925	36,368	46,972	2,783	250,436	14,835	22.75
24	0.803	29,728	37,021	2,532	3,153	16,629	20,709	22.96
31	0.399	17,837	44,704	3,383	8,479	6,162	15,443	22.65
51	0.054	3,258	60,333	273	5,056	818	15,154	22.21
53	0.419	18,544	44,258	1,470	3,508	7,634	18,220	22.67
55	1.822	68,606	37,654	5,445	2,988	25,198	13,830	22.20
65	0.863	38,254	44,327	3,197	3,705	14,604	16,922	22.66
68	0.322	11,638	36,143	1,006	3,124	959	2,979	22.99
89	5.975	285,797	47,832	22,440	3,756	88,323	14,782	21.66
97	21.285	1,091,584	51,284	5,995	282	278,848	13,101	25.69
98	6.007	252,733	42,073	17,965	2,991	99,083	16,495	26.79
99	9.181	453,082	49,350	38,507	4,194	147,427	16,058	24.66
BEA	40.487	1,873,373	46,271	177,763	4,391	514,543	12,709	24.37
Active	82.814	3,648,938	44,062	317,570	3,835	1,165,654	14,076	24.00
Classified Total	82.814	3,648,938	44,062	317,570	3,835	1,165,654	14,076	24.00

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.434	216,135	33,593	35,383	5,499	88,454	13,748	23.01
21	4.949	161,275	32,587			66,095	13,355	21.35
24	0.311	11,537	37,096			5,950	19,133	20.72
51	1.721	55,243	32,099			20,006	11,625	21.37
55	1.393	45,784	32,867			16,461	11,817	21.30
74	0.281	11,051	39,327			3,634	12,932	20.44
79	0.267	7,598	28,457			3,836	14,365	22.10
97	10.665	496,984	46,600			139,466	13,077	31.31
98	3.490	123,995	35,529			38,657	11,077	44.13
99	5.078	216,665	42,667			65,339	12,867	39.45
BEA	17.099	713,119	41,705	35,383	2,069	227,920	13,329	28.75
Active	34.589	1,346,267	38,922	35,383	1,023	447,898	12,949	30.25
Classified Total	34.589	1,346,267	38,922	35,383	1,023	447,898	12,949	30.25

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.394	543,365	35,297	74,857	4,863	215,817	14,020	23.09
21	9.815	345,810	35,233			153,241	15,613	23.59
24	8.566	248,631	29,025			143,592	16,763	24.12
51	5.885	186,142	31,630			111,882	19,011	23.86
53	3.845	125,010	32,512			68,479	17,810	23.04
55	4.728	143,426	30,335			58,045	12,277	25.71
65	6.234	193,595	31,055			101,916	16,348	24.13
79	0.084	2,231	26,560			1,141	13,584	23.26
97	26.094	1,203,661	46,128			295,326	11,318	26.50
98	8.347	286,618	34,338			121,589	14,567	28.57
99	13.927	608,420	43,686			174,672	12,542	27.47
BEA	41.488	1,747,026	42,109	74,857	1,804	511,143	12,320	25.43
Active	102.919	3,886,909	37,767	74,857	727	1,445,700	14,047	25.51
Classified Total	102.919	3,886,909	37,767	74,857	727	1,445,700	14,047	25.51

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.089	2,616,413	44,279			730,411	12,361	22.03
02	0.387	19,240	49,716			6,958	17,980	21.95
21	36.682	1,457,119	39,723			430,256	11,729	22.11
24	21.085	872,011	41,357			362,157	17,176	21.56
29	0.556	22,525	40,513			2,739	4,926	22.10
31	1.588	73,764	46,451			18,480	11,637	21.98
34	0.231	10,219	44,238			2,256	9,768	22.02
51	2.433	99,024	40,700			25,561	10,506	22.09
55	4.379	175,045	39,974			62,258	14,217	22.11
58	0.323	13,675	42,337			8,336	25,809	22.06
65	1.880	78,424	41,715			26,281	13,979	22.07
68	1.569	61,500	39,197			11,651	7,426	22.13
74	0.101	4,705	46,584			1,730	17,124	21.98
89	2.500	128,346	51,338			30,328	12,131	22.35
97	73.574	3,949,501	53,681	5,631	77	783,032	10,643	22.95
98	16.663	653,523	39,220	7,150	429	114,501	6,872	24.96
99	36.537	1,826,574	49,992	3,200	88	448,406	12,273	24.05
BEA	134.869	6,669,137	49,449	5,631	42	1,541,138	11,427	22.57
Active	259.577	12,061,608	46,466	15,981	62	3,065,341	11,809	22.77

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	259.577	12,061,608	46,466	15,981	62	3,065,341	11,809	22.77

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.690	726,254	36,884	81,158	4,122	237,512	12,063	21.97
02	1.283	50,711	39,525	308	240	16,361	12,752	22.06
03	0.500	25,467	50,934			5,778	11,556	21.79
21	9.574	349,140	36,468	1,800	188	119,523	12,484	21.17
24	9.814	351,788	35,846	1,168	119	145,585	14,834	21.69
31	0.910	36,557	40,173	54	59	7,821	8,594	19.73
34	0.220	10,323	46,923			1,967	8,942	21.86
55	4.526	157,880	34,883	715	158	49,963	11,039	22.27
65	0.310	11,069	35,706	60	194	5,906	19,050	23.03
97	31.544	1,574,209	49,905	6,153	195	342,619	10,862	23.22
98	7.415	282,645	38,118	3,504	473	105,640	14,247	24.81
99	17.716	819,118	46,236	600	34	208,175	11,751	24.23
BEA	53.647	2,398,054	44,701	87,673	1,634	606,279	11,301	22.76
Active	103.502	4,395,161	42,465	95,520	923	1,246,849	12,047	22.90
Classified Total	103.502	4,395,161	42,465	95,520	923	1,246,849	12,047	22.90

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.784	28,935	36,907	18,038	23,008	11,462	14,620	11.99
51	0.758	25,433	33,553			2,477	3,268	10.57
97	3.389	151,318	44,650			37,074	10,939	12.42
98	0.827	31,493	38,081			6,412	7,753	17.86
99	1.484	75,183	50,662			17,840	12,021	15.70
BEA	4.173	180,253	43,195	18,038	4,323	48,536	11,631	12.35
Active	7.242	312,362	43,132	18,038	2,491	75,265	10,393	13.54
Classified Total	7.242	312,362	43,132	18,038	2,491	75,265	10,393	13.54

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	177.660	7,784,806	43,819	424,767	2,391	2,299,210	12,942	21.59
21	123.046	5,018,439	40,785			1,743,043	14,166	23.15
22	0.363	14,508	39,967			2,206	6,077	22.95
24	16.802	658,999	39,221			285,307	16,981	24.67
31	6.999	379,690	54,249			74,337	10,621	24.57
34	1.500	88,722	59,148			16,290	10,860	22.37
51	7.510	297,990	39,679			98,408	13,104	22.93
55	12.021	478,563	39,811			189,337	15,751	23.41
58	1.182	48,673	41,179			23,690	20,042	22.90
65	5.316	208,413	39,205			58,840	11,069	24.51
88	1.318	52,569	39,885			20,505	15,558	22.95
97	148.930	8,383,987	56,295			1,543,075	10,361	25.61
98	44.002	1,729,676	39,309			693,754	15,766	28.07
99	62.897	3,067,209	48,766			219,960	3,497	27.03
BEA	335.089	16,637,205	49,650	424,767	1,268	3,932,911	11,737	23.67
Active	609.546	28,212,244	46,284	424,767	697	7,267,963	11,924	24.22
Classified Total	609.546	28,212,244	46,284	424,767	697	7,267,963	11,924	24.22

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.460	163,280	36,610			47,645	10,683	19.51
02	0.941	32,784	34,840			12,370	13,146	22.13
21	2.984	84,234	28,229			58,710	19,675	22.50
51	0.560	18,423	32,898			8,088	14,442	21.18
55	0.182	6,082	33,418			2,547	13,994	19.72
79	0.636	21,988	34,572			10,192	16,025	22.54
97	4.690	196,335	41,862			57,498	12,260	23.66
98	1.466	54,006	36,839			22,082	15,063	25.94
99	2.817	103,472	36,731			40,809	14,487	24.38
BEA	10.091	392,399	38,886			117,513	11,645	21.86
Active	18.736	680,604	36,326			259,940	13,874	22.66
Classified Total	18.736	680,604	36,326			259,940	13,874	22.66

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	183.889	10,490,371	57,047	90,994	495	1,684,857	9,162	23.91
02	1.294	73,325	56,665			10,126	7,825	23.64
21	161.413	7,539,100	46,707	81,658	506	1,892,827	11,727	23.21
24	22.074	1,144,510	51,849	13,932	631	326,872	14,808	22.09
31	2.620	140,111	53,477	1,110	424	30,137	11,503	22.23
51	2.614	139,023	53,184	2,099	803	18,830	7,204	23.94
55	4.959	223,148	44,999	2,955	596	25,555	5,153	24.75
61	3.867	235,731	60,960	1,320	341	51,966	13,438	23.71
65	13.215	604,386	45,735	8,072	611	43,949	3,326	23.95
74	1.960	126,171	64,373			21,918	11,183	23.39
79	3.887	215,601	55,467	1,152	296	50,627	13,025	22.28
89	1.200	86,630	72,192			12,151	10,126	21.23
97	177.519	11,290,160	63,600	46,599	263	1,732,988	9,762	22.90
98	49.995	2,008,694	40,178	9,605	192	415,972	8,320	26.19
99	83.382	4,406,939	52,852	4,057	49	1,159,268	13,903	32.21
CP	20.975	1,659,535	79,120	14,331	683	198,590	9,468	22.20
BEA	365.322	21,993,967	60,204	138,703	380	3,458,108	9,466	23.38
Active	734.863	40,383,435	54,954	277,884	378	7,676,634	10,446	24.37
Classified Total	734.863	40,383,435	54,954	277,884	378	7,676,634	10,446	24.37

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.587	2,670,647	44,819	242,761	4,074	846,571	14,207	21.81
02	5.099	331,482	65,009	6,244	1,225	43,787	8,587	12.30
21	32.667	1,304,237	39,925	67,098	2,054	405,293	12,407	22.63
22	0.085	4,023	47,329	305	3,588	159	1,870	21.84
24	16.434	631,448	38,423	34,376	2,092	241,462	14,693	22.41
31	3.622	165,221	45,616	18,591	5,133	65,980	18,216	21.86
34	0.130	6,375	49,038	508	3,908	2,616	20,125	21.82
51	3.893	150,246	38,594	7,034	1,807	25,818	6,632	22.17
55	10.949	422,488	38,587	42,057	3,841	142,995	13,060	22.50
65	0.177	7,313	41,316	290	1,638	2,820	15,935	21.98
74	0.203	9,647	47,522	574	2,828	328	1,615	21.85
79	0.500	32,464	64,928			6,263	12,525	21.61
89	0.744	30,620	41,156	1,322	1,777	14,569	19,582	24.77
97	65.391	3,568,753	54,576	23,555	360	767,518	11,737	23.12
98	20.043	751,738	37,506	46,731	2,332	238,814	11,915	25.03
99	23.895	1,191,758	49,875	59,185	2,477	325,762	13,633	24.17
BEA	133.829	6,742,478	50,381	291,659	2,179	1,726,472	12,901	22.03
Active	243.419	11,278,460	46,334	550,631	2,262	3,130,754	12,862	22.58
Classified Total	243.419	11,278,460	46,334	550,631	2,262	3,130,754	12,862	22.58

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.702	69,905	41,072	40,611	23,861	22,259	13,078	20.85
21	0.387	12,988	33,561			6,452	16,671	22.68
51	0.335	11,300	33,731			5,600	16,717	22.68
52	0.260	8,689	33,419					22.36
55	0.167	5,775	34,581			2,485	14,882	22.32
88	1.942	61,727	31,785			21,846	11,249	21.01
97	1.498	76,854	51,304			13,038	8,704	24.70
98	1.266	37,978	29,998			21,343	16,859	30.94
99	3.372	141,988	42,108			51,754	15,348	26.64
BEA	3.200	146,759	45,862	40,611	12,691	35,297	11,030	22.89
Active	10.929	427,204	39,089	40,611	3,716	144,778	13,247	24.53
Classified Total	10.929	427,204	39,089	40,611	3,716	144,778	13,247	24.53

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.349	121,232	36,199	25,364	7,574	38,674	11,548	22.73
21	3.437	105,811	30,786			48,961	14,245	22.94
51	0.126	3,837	30,452			455	3,610	24.37
55	1.314	42,310	32,199			23,328	17,753	22.43
68	0.375	11,395	30,387			3,806	10,149	25.92
97	4.923	229,765	46,672	5,000	1,016	66,756	13,560	25.09
98	1.697	51,517	30,358			19,652	11,580	31.21
99	1.243	41,872	33,686			5,326	4,285	29.64
BEA	8.272	350,997	42,432	30,364	3,671	105,430	12,745	24.28
Active	16.464	607,739	36,913	30,364	1,844	206,958	12,570	24.88
Classified Total	16.464	607,739	36,913	30,364	1,844	206,958	12,570	24.88

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.515	381,748	30,503	110,358	8,818	170,808	13,648	21.35
02	0.568	19,013	33,474			12,525	22,050	22.80
51	2.014	80,897	40,167			31,353	15,568	22.60
52	0.654	34,000	51,988			11,438	17,489	22.68
53	0.457	13,622	29,807			5,796	12,683	23.01
55	4.579	149,588	32,668			64,261	14,034	22.85
58				1,000				
65	0.810	25,875	31,944			12,049	14,875	22.89
79	0.923	36,480	39,523			12,117	13,128	22.59
89	2.648	96,666	36,505			25,440	9,607	22.82
97	16.425	719,345	43,796			168,870	10,281	25.60
98	4.548	143,008	31,444			42,037	9,243	28.44
99	9.001	388,537	43,166			111,901	12,432	26.62
BEA	29.508	1,120,106	37,959	110,358	3,740	352,203	11,936	24.09
Active	55.142	2,088,779	37,880	111,358	2,019	668,596	12,125	24.58
Classified Total	55.142	2,088,779	37,880	111,358	2,019	668,596	12,125	24.58

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.288	127,360	38,735	140,132	42,619	49,246	14,977	23.29
21	0.495	18,490	37,354			5,843	11,804	23.09
24	4.149	142,185	34,270			75,028	18,083	23.39
51	1.174	36,134	30,779			12,697	10,815	23.51
52	2.080	89,685	43,118			26,305	12,646	23.51
53	0.246	7,556	30,715			9,272	37,690	23.52
55	0.103	3,997	38,806			1,335	12,961	23.02
58	0.445	14,190	31,888			1,371	3,081	23.42
65	0.089	2,838	31,888			2,989	33,579	21.32
68	0.178	5,676	31,888			5,977	33,579	21.32
97	10.203	455,007	44,595			125,411	12,292	30.80
98	3.542	129,849	36,660			57,450	16,220	31.31
99	4.467	194,060	43,443			49,582	11,100	30.80
BEA	13.491	582,367	43,167	140,132	10,387	174,657	12,946	28.98
Active	30.459	1,227,027	40,285	140,132	4,601	422,505	13,871	27.99
Classified Total	30.459	1,227,027	40,285	140,132	4,601	422,505	13,871	27.99

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.323	74,808	32,203	86,079	37,055	34,648	14,915	22.56
21	1.839	56,688	30,825			27,197	14,789	22.47
55	1.351	38,045	28,161			18,891	13,983	23.04
79	0.269	7,220	26,840			4,858	18,061	22.73
97	3.650	151,875	41,610			41,757	11,440	24.62
98	1.201	41,119	34,237			21,368	17,792	26.49
99	3.404	129,599	38,073			36,392	10,691	25.80
BEA	5.973	226,683	37,951	86,079	14,411	76,406	12,792	23.92
Active	14.037	499,354	35,574	86,079	6,132	185,113	13,187	24.34
Classified Total	14.037	499,354	35,574	86,079	6,132	185,113	13,187	24.34

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.688	451,483	35,583	295,995	23,329	160,241	12,629	22.62
02	0.670	26,077	38,921			9,734	14,528	22.48
21	7.640	252,343	33,029			103,007	13,483	22.72
24	3.544	113,951	32,153			45,271	12,774	22.84
31	0.431	17,209	39,928			5,484	12,724	22.45
34	0.144	5,746	39,903			1,832	12,724	22.45
51	2.373	93,395	39,357			30,468	12,840	24.09
53	0.136	4,312	31,706			1,392	10,232	22.45
55	5.074	177,943	35,070			75,291	14,839	24.60
56	0.885	34,445	38,921	4,000	4,520	8,912	10,070	22.34
65	1.013	39,653	39,144			12,832	12,667	22.50
68	0.477	15,876	33,283			7,301	15,305	22.78
97	13.778	613,471	44,525			151,234	10,976	25.52
98	4.073	140,210	34,424			54,471	13,374	27.95
99	5.375	250,437	46,593			52,007	9,676	25.68
BEA	27.711	1,113,986	40,200	295,995	10,681	328,525	11,855	24.20
Active	58.301	2,236,551	38,362	299,995	5,146	719,477	12,341	24.32
Classified Total	58.301	2,236,551	38,362	299,995	5,146	719,477	12,341	24.32

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	104.825	4,593,336	43,819	1,014,630	9,679	439,070	4,189	22.99
02	3.167	166,238	52,491	5,407	1,707	6,685	2,111	22.33
21	100.931	3,761,860	37,272	1,500	15	466,935	4,626	23.34
22	0.759	30,197	39,785			2,068	2,725	22.70
24	7.576	279,692	36,918			63,108	8,330	22.86
31	5.279	229,669	43,506	750	142	15,245	2,888	23.16
51	8.682	318,409	36,675			52,541	6,052	23.25
55	4.609	159,197	34,540			17,614	3,822	23.06
64	0.315	10,191	32,352			805	2,556	31.51
65	0.961	30,687	31,932			2,592	2,697	30.12
79	0.163	6,774	41,558			564	3,460	22.95
97	120.501	6,155,433	51,082	8,200	68	653,155	5,420	24.49
98	27.799	1,018,729	36,646	6,100	219	181,218	6,519	29.27
99	36.611	1,645,606	44,948	3,703	101	206,508	5,641	27.53
BEA	233.772	11,144,676	47,673	1,028,987	4,402	1,114,154	4,766	23.82
Active	422.178	18,406,018	43,598	1,040,290	2,464	2,108,108	4,993	24.32
Classified Total	422.178	18,406,018	43,598	1,040,290	2,464	2,108,108	4,993	24.32

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.037	725,149	38,092	143,896	7,559	233,081	12,244	23.30
21	16.927	573,800	33,899	716	42	210,815	12,454	23.59
24	3.848	121,461	31,565			64,358	16,725	23.31
29	0.552	23,375	42,346			12,462	22,576	22.87
31	0.617	26,091	42,287	1,829	2,964	6,671	10,812	22.79
51	10.243	320,609	31,300			123,605	12,067	24.92
52	0.058	3,254	56,103			994	17,135	22.49
55	0.729	23,431	32,141			10,450	14,335	13.26
58				2,000				
65	0.739	37,846	51,212	1,978	2,677	11,090	15,007	22.60
68	2.147	67,593	31,483			28,250	13,158	26.99
88	4.438	167,817	37,814			45,464	10,244	23.11
97	29.154	1,413,438	48,482	35,029	1,202	349,324	11,982	25.37
98	4.653	145,798	31,334			51,935	11,162	33.27
99	7.656	352,266	46,012	3,306	432	89,613	11,705	24.29
BEA	48.808	2,164,678	44,351	180,754	3,703	589,076	12,069	24.63
Active	100.798	4,001,928	39,702	188,754	1,873	1,238,112	12,283	24.62
Classified Total	100.798	4,001,928	39,702	188,754	1,873	1,238,112	12,283	24.62

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.038	266,003	33,093	150,181	18,684	96,123	11,959	22.82
02	0.367	11,322	30,850			1,642	4,474	22.88
21	6.866	214,063	31,177			90,383	13,164	22.91
24	0.167	5,833	34,928			3,780	22,634	22.70
31	0.478	15,473	32,370			7,023	14,691	28.32
38	0.059	1,912	32,407			867	14,691	28.32
51	1.614	44,205	27,388			4,926	3,052	23.06
55	1.109	40,248	36,292			22,581	20,362	22.65
58	1.076	33,551	31,181			13,735	12,765	22.86
65	0.537	18,816	35,039			9,383	17,472	22.70
97	8.772	428,315	48,828	5,120	584	88,655	10,107	24.50
98	3.036	113,268	37,308	1,374	453	33,579	11,060	27.73
99	6.091	256,257	42,071			72,359	11,880	27.08
BEA	17.655	721,113	40,845	155,301	8,796	193,442	10,957	23.95
Active	38.210	1,449,266	37,929	156,675	4,100	445,035	11,647	24.53
Classified Total	38.210	1,449,266	37,929	156,675	4,100	445,035	11,647	24.53

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.390	12,601	32,310			4,561	11,696	21.90
21	0.685	26,362	38,485			8,408	12,274	22.40
51	0.365	11,105	30,425	261	715	4,149	11,367	22.55
52	0.114	4,269	37,447			3	26	13.18
55	0.330	8,163	24,736	261	791	1,386	4,201	23.50
97	2.163	91,599	42,348	1,200	555	28,148	13,013	22.86
98	0.899	37,984	42,251	881	980	9,881	10,991	22.04
99	0.699	24,854	35,557	5,789	8,282	14,275	20,422	25.43
BEA	2.553	104,200	40,815	1,200	470	32,710	12,812	22.74
Active	5.645	216,937	38,430	8,392	1,487	70,812	12,544	22.73
Classified Total	5.645	216,937	38,430	8,392	1,487	70,812	12,544	22.73

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.320	259,135	41,002	8,805	1,393	78,668	12,447	22.57
02	2.551	93,935	36,823	2,170	851	42,600	16,699	22.72
21	6.386	234,343	36,696	9,495	1,487	91,077	14,262	22.70
55	1.064	50,442	47,408	2,451	2,304	15,005	14,103	22.44
79	1.290	67,176	52,074	3,530	2,736	13,981	10,838	22.33
97	11.820	593,228	50,188	1,483	125	135,004	11,422	23.62
98	2.206	88,874	40,287	3,891	1,764	33,700	15,277	24.42
99	1.538	66,601	43,304	2,851	1,854	30,297	19,699	26.06
BEA	20.691	946,298	45,735	12,458	602	256,272	12,386	23.16
Active	33.175	1,453,734	43,820	34,676	1,045	440,332	13,273	23.23
Classified Total	33.175	1,453,734	43,820	34,676	1,045	440,332	13,273	23.23

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.588	20,012	34,034	461	784	11,853	20,158	22.18
24	0.487	16,635	34,158			897	1,842	23.48
97	0.375	12,878	34,341					12.85
99	0.296	11,562	39,061			545	1,842	23.48
BEA	0.963	32,890	34,154	461	479	11,853	12,308	20.08
Active	1.746	61,087	34,987	461	264	13,296	7,615	21.20
Classified Total	1.746	61,087	34,987	461	264	13,296	7,615	21.20

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.665	19,422	29,206			6,720	10,105	22.78
02	0.400	13,903	34,758	3,750	9,375	8,298	20,744	22.45
97	0.560	19,464	34,757			5,060	9,036	25.31
98	0.484	13,527	27,948			1,741	3,597	28.04
99	2.680	115,336	43,036	5,501	2,053	20,077	7,491	23.22
BEA	1.625	52,789	32,486	3,750	2,308	20,077	12,355	23.56
Active	4.789	181,652	37,931	9,251	1,932	41,895	8,748	23.67
Classified Total	4.789	181,652	37,931	9,251	1,932	41,895	8,748	23.67

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.863	177,495	36,499	2,200	452	65,359	13,440	22.60
51	0.311	10,439	33,566			3,077	9,893	22.61
52	0.568	30,063	52,928			6,187	10,892	22.15
55	0.611	21,126	34,576			4,881	7,988	22.40
65	1.005	36,211	36,031			7,734	7,696	22.60
79	1.085	39,059	35,999			15,802	14,564	22.50
86	0.485	17,430	35,938			7,165	14,773	22.50
97	3.923	161,820	41,249			40,303	10,274	25.10
98	1.118	43,003	38,464			12,257	10,964	25.90
99	1.974	82,347	41,716			18,879	9,564	25.62
BEA	8.786	339,315	38,620	2,200	250	105,662	12,026	23.79
Active	15.943	618,993	38,825	2,200	138	181,644	11,393	23.84
Classified Total	15.943	618,993	38,825	2,200	138	181,644	11,393	23.84

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.360	201,352	37,566	137,040	25,567	65,394	12,200	22.77
21	4.288	145,777	33,997			42,019	9,799	24.04
24	0.866	29,496	34,060			9,528	11,003	23.10
31	0.259	8,937	34,506			4,426	17,089	23.07
51	0.045	1,822	40,489			431	9,573	22.84
55	0.045	1,822	40,489			431	9,573	22.84
64	0.176	6,114	34,739			1,948	11,068	25.52
65	0.725	25,521	35,201			8,135	11,221	23.78
69	1.000	52,000	52,000			12,000	12,000	22.51
97	7.689	355,378	46,219	30,000	3,902	121,787	15,839	25.95
98	2.478	84,050	33,918			19,255	7,770	28.28
99	2.454	105,062	42,813			63,070	25,701	27.67
BEA	13.308	565,667	42,506	167,040	12,552	191,606	14,398	24.77
Active	25.385	1,017,331	40,076	167,040	6,580	348,424	13,726	25.06
Classified Total	25.385	1,017,331	40,076	167,040	6,580	348,424	13,726	25.06

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.281	805,044	39,694	274,485	13,534	228,370	11,260	22.71
02	0.545	20,287	37,224	468	859	1,813	3,327	23.26
21	16.109	647,651	40,204	24,457	1,518	226,342	14,051	23.28
51	2.305	90,504	39,264	2,711	1,176	25,275	10,965	23.06
55	3.663	143,145	39,079	5,103	1,393	38,300	10,456	23.10
89	0.381	16,323	42,843	1,296	3,402	816	2,143	22.71
97	35.519	1,928,011	54,281	18,918	533	436,394	12,286	25.82
98	5.956	234,842	39,429	8,491	1,426	76,630	12,866	27.83
99	12.803	617,585	48,238	15,189	1,186	192,136	15,007	27.15
BEA	56.345	2,753,342	48,866	293,871	5,216	666,577	11,830	24.87
Active	97.562	4,503,392	46,159	351,118	3,599	1,226,075	12,567	24.99
Classified Total	97.562	4,503,392	46,159	351,118	3,599	1,226,075	12,567	24.99

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.232	1,615,571	39,182			568,682	13,792	24.09
21	11.458	425,651	37,149			142,007	12,394	23.44
22	0.130	4,627	35,592			457	3,519	22.57
24	12.031	433,949	36,069			146,895	12,210	26.60
31	0.431	22,214	51,541			5,206	12,079	22.12
51	10.146	373,012	36,764			150,805	14,864	26.07
53	2.550	98,042	38,448			37,556	14,728	22.46
55	16.075	563,018	35,024			249,863	15,544	25.54
65	9.510	314,934	33,116			118,047	12,413	25.94
86	0.858	50,495	58,852			8,993	10,481	22.00
97	44.707	2,341,586	52,376			458,295	10,251	26.48
98	15.817	617,968	39,070			197,194	12,467	29.38
99	15.237	692,865	45,473			194,300	12,752	28.50
BEA	86.370	3,979,371	46,074			1,032,183	11,951	25.48
Active	180.182	7,553,932	41,924			2,278,301	12,644	26.01
Classified Total	180.182	7,553,932	41,924			2,278,301	12,644	26.01

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.316	10,526	33,310			5,405	17,104	23.40
21	0.037	1,507	40,730			555	14,988	22.30
51	0.352	11,623	33,020			6,167	17,519	23.93
65	0.213	7,209	33,845			3,499	16,426	22.56
97	1.005	38,396	38,205			15,428	15,351	23.78
98	0.334	10,922	32,701			6,029	18,052	24.62
99	0.425	14,673	34,525			6,709	15,787	28.33
BEA	1.321	48,922	37,034			20,833	15,771	23.70
Active	2.682	94,856	35,368			43,792	16,328	24.41
Classified Total	2.682	94,856	35,368			43,792	16,328	24.41

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.384	119,308	35,257	60,587	17,904	34,399	10,165	22.49
21	1.463	53,426	36,518			15,234	10,413	22.45
89	0.409	17,273	42,232					23.51
97	4.930	220,961	44,820			56,757	11,513	23.97
98	0.998	31,681	31,744			13,818	13,846	25.80
BEA	8.314	340,269	40,927	60,587	7,287	91,157	10,964	23.45
Active	11.184	442,649	39,579	60,587	5,417	120,208	10,748	23.50
Classified Total	11.184	442,649	39,579	60,587	5,417	120,208	10,748	23.50

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	181.261	6,889,830	38,011	49,795	275	2,239,585	12,356	25.08
02	0.623	22,731	36,486			10,477	16,817	23.18
21	94.760	3,123,308	32,960			1,229,646	12,976	24.97
22	0.130	5,021	38,623			1,421	10,927	23.30
24	27.217	942,511	34,629			446,887	16,419	28.09
31	4.678	175,494	37,515			46,238	9,884	24.93
51	25.691	1,009,188	39,282	2,039	79	357,765	13,926	24.22
55	9.322	309,342	33,184			130,282	13,976	23.40
64	0.275	11,260	40,945			4,012	14,588	23.68
65	30.125	1,110,487	36,863	822	27	395,043	13,113	24.49
78	2.000	99,028	49,514			21,292	10,646	21.80
89	0.881	48,621	55,188			10,646	12,084	23.07
97	164.341	8,147,603	49,577	41,146	250	1,768,615	10,762	28.22
98	66.907	2,368,684	35,403	5,086	76	723,642	10,816	34.17
99	71.056	3,092,222	43,518	4,748	67	1,125,074	15,834	34.82
BEA	350.903	15,235,658	43,418	90,941	259	4,064,915	11,584	26.74
Active	679.267	27,355,330	40,272	103,636	153	8,510,624	12,529	27.88
Classified Total	679.267	27,355,330	40,272	103,636	153	8,510,624	12,529	27.88

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.996	139,240	34,845	32,870	8,226	34,555	8,647	22.61
21	2.997	77,010	25,696			19,625	6,548	23.01
51	1.562	41,040	26,274			6,781	4,341	16.27
53	0.282	8,176	28,993			776	2,751	22.70
55	0.971	29,664	30,550			11,116	11,448	20.20
65	0.560	15,819	28,248			4,918	8,782	20.78
79	1.279	32,713	25,577			7,558	5,909	23.99
97	6.750	281,644	41,725			41,162	6,098	17.21
98	1.506	50,796	33,729			10,385	6,896	14.86
99	2.132	83,194	39,022			20,161	9,456	20.23
BEA	10.746	420,884	39,167	32,870	3,059	75,717	7,046	19.02
Active	22.035	759,296	34,459	32,870	1,492	157,036	7,127	19.48
Classified Total	22.035	759,296	34,459	32,870	1,492	157,036	7,127	19.48

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.435	57,130	39,812			14,663	10,218	22.66
21	0.180	6,072	33,733			1,903	10,572	22.47
51	0.352	11,416	32,432			3,716	10,556	22.52
52	0.139	4,567	32,856			1,470	10,573	22.51
53	0.183	7,097	38,781			1,928	10,536	22.29
65	0.298	10,204	34,242			3,141	10,540	22.45
97	2.371	90,642	38,229			25,056	10,568	26.03
98	0.935	31,281	33,456			9,875	10,561	27.13
99	2.235	101,396	45,367			23,624	10,570	25.82
BEA	3.806	147,772	38,826			39,719	10,436	24.78
Active	8.128	319,805	39,346			85,374	10,504	25.03
Classified Total	8.128	319,805	39,346			85,374	10,504	25.03

Pe Ell School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.571	145,634	40,782	88,349	24,741	45,297	12,685	22.37
21	3.949	125,322	31,735			45,077	11,415	23.42
24	0.068	1,856	27,294			1,145	16,843	23.18
51	0.182	5,538	30,429			3,045	16,731	22.98
55	0.638	19,383	30,381			10,806	16,938	22.98
61	1.210	40,420	33,405			18,781	15,521	22.82
97	3.586	145,854	40,673	965	269	54,699	15,254	27.00
98	1.505	53,026	35,233			21,609	14,358	27.29
99	1.717	71,543	41,667			27,174	15,826	26.06
BEA	7.157	291,488	40,728	89,314	12,479	99,996	13,972	24.70
Active	16.426	608,576	37,050	89,314	5,437	227,634	13,858	24.59
Classified Total	16.426	608,576	37,050	89,314	5,437	227,634	13,858	24.59

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.076	3,241,254	42,605	164,828	2,167	901,947	11,856	22.40
02	0.316	12,195	38,592			1,416	4,480	13.63
21	62.241	2,427,747	39,006			761,556	12,236	22.19
24	18.048	700,639	38,821			215,701	11,952	22.57
31	4.858	195,393	40,221			53,081	10,927	22.46
34	0.402	17,439	43,381			5,773	14,360	22.44
51	2.866	108,822	37,970			36,607	12,773	22.60
55	2.986	117,137	39,229			33,278	11,145	22.57
58	5.230	213,449	40,812			83,213	15,911	22.44
65	1.763	72,576	41,166			25,263	14,330	22.50
74	0.615	22,702	36,914			9,302	15,126	22.63
81	1.000	45,978	45,978			1,729	1,729	22.37
89	0.950	50,408	53,061	8,500	8,947	11,572	12,181	22.20
97	93.539	4,813,647	51,461	64,653	691	930,863	9,952	25.04
99	53.849	2,518,928	46,778	1,911	35	615,018	11,421	27.07
BEA	175.191	8,279,928	47,262	229,481	1,310	1,893,080	10,806	23.93
Active	324.739	14,558,314	44,831	239,892	739	3,686,320	11,352	24.05
Classified Total	324.739	14,558,314	44,831	239,892	739	3,686,320	11,352	24.05

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.419	428,119	37,492	59,628	5,222	141,458	12,388	22.76
21	2.870	108,478	37,797	14,398	5,017	44,860	15,631	22.53
24	2.169	64,632	29,798	5,606	2,585	25,000	11,526	22.94
51	1.806	61,702	34,165	9,358	5,182	35,888	19,871	22.65
55	1.135	34,887	30,737	5,589	4,924	21,448	18,897	22.83
65	0.386	14,388	37,275	2,579	6,681	6,952	18,011	22.50
89	0.544	18,596	34,184	2,782	5,114	14,351	26,381	22.65
97	8.412	482,683	57,380	15,732	1,870	93,571	11,124	26.87
98	2.868	104,643	36,486	14,989	5,226	27,827	9,702	27.71
99	5.212	194,269	37,273	20,709	3,973	46,258	8,875	30.40
BEA	19.831	910,802	45,928	75,360	3,800	235,029	11,852	24.83
Active	36.821	1,512,397	41,074	151,370	4,111	457,613	12,428	25.32
Classified Total	36.821	1,512,397	41,074	151,370	4,111	457,613	12,428	25.32

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.594	123,362	34,324	94,121	26,188	4,614	1,284	22.91
21	2.260	69,138	30,592			2,117	937	22.11
51	1.308	40,912	31,278			1,832	1,401	20.14
55	1.658	53,117	32,037			2,220	1,339	25.98
65	0.101	3,736	36,990					22.76
74	0.056	2,075	37,054					22.76
97	5.002	227,444	45,471	11,231	2,245	6,152	1,230	26.11
98	1.927	61,837	32,090	3,866	2,006	1,692	878	27.86
99	3.186	126,215	39,616	3,866	1,213	1,556	488	28.76
BEA	8.596	350,806	40,810	105,352	12,256	10,765	1,252	24.94
Active	19.092	707,836	37,075	113,084	5,923	20,182	1,057	25.38
Classified Total	19.092	707,836	37,075	113,084	5,923	20,182	1,057	25.38

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.688	1,947,306	46,711	446,364	10,707	549,587	13,183	19.99
21	40.994	1,469,518	35,847	117,305	2,862	598,518	14,600	20.16
22	0.144	6,663	46,271	429	2,979	1,527	10,606	20.51
31	0.632	26,543	41,998	1,123	1,777	1,784	2,823	21.21
34	0.186	6,953	37,382	690	3,710	1,999	10,745	20.26
51	5.345	196,071	36,683	15,412	2,883	76,128	14,243	20.78
55	6.826	247,084	36,197	17,526	2,568	96,451	14,130	19.69
58	0.577	25,416	44,049	1,674	2,901	6,685	11,585	20.57
68	1.155	56,072	48,547	3,948	3,418	17,389	15,055	20.59
74	0.583	19,970	34,254	1,647	2,825	8,718	14,954	20.69
79	6.733	149,166	22,154			8,718	1,295	14.66
97	48.972	2,544,053	51,949	16,390	335	553,999	11,313	23.08
99	17.027	835,351	49,060	33,921	1,992	101,829	5,980	22.38
BEA	91.478	4,524,855	49,464	464,567	5,078	1,107,368	12,105	21.69
Active	170.862	7,530,166	44,072	656,429	3,842	2,023,331	11,842	21.21
Classified Total	170.862	7,530,166	44,072	656,429	3,842	2,023,331	11,842	21.21

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.801	524,409	40,966	28,325	2,213	182,085	14,224	20.53
21	11.330	398,694	35,189	21,016	1,855	164,383	14,509	21.44
24	3.818	115,261	30,189	4,704	1,232	44,522	11,661	21.85
31	0.252	9,775	38,790			3,093	12,273	21.25
51	0.974	29,902	30,700	1,250	1,283	8,246	8,466	22.00
55	1.763	57,981	32,888	6,035	3,423	25,483	14,454	21.27
89	0.063	3,197	50,746			686	10,887	21.94
97	16.103	858,689	53,325	4,813	299	186,666	11,592	23.18
98	4.682	170,383	36,391	8,708	1,860	45,632	9,746	23.77
99	3.712	143,994	38,791	10,852	2,923	70,726	19,053	24.04
BEA	29.156	1,392,873	47,773	33,138	1,137	371,844	12,754	21.96
Active	55.498	2,312,285	41,664	85,703	1,544	731,522	13,181	22.11
Classified Total	55.498	2,312,285	41,664	85,703	1,544	731,522	13,181	22.11

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.036	79,528	39,061	2,065	1,014	33,259	16,335	22.90
21	0.966	32,210	33,344			19,483	20,168	22.81
24	0.557	19,151	34,382			8,466	15,200	23.08
51	0.589	21,490	36,486			9,487	16,107	22.98
55	1.697	59,165	34,864			28,258	16,652	23.06
64	0.176	6,136	34,864			3,317	18,849	22.83
65	0.772	28,128	36,435			12,417	16,085	22.97
97	4.500	209,438	46,542			47,398	10,533	26.66
98	1.964	71,877	36,597			26,624	13,556	28.44
99	3.209	112,241	34,977			39,598	12,340	30.91
BEA	6.536	288,966	44,211	2,065	316	80,656	12,340	25.61
Active	16.466	639,364	38,829	2,065	125	228,308	13,865	26.08
Classified Total	16.466	639,364	38,829	2,065	125	228,308	13,865	26.08

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.691	279,600	41,787	900	135	55,670	8,320	25.47
21	1.816	68,000	37,445			4,831	2,660	16.34
52	1.543	85,600	55,476			19,541	12,664	22.81
97	3.632	137,000	37,720			27,534	7,581	30.65
98	0.454	55,000	121,145			18,836	41,489	23.07
BEA	10.323	416,600	40,356	900	87	83,204	8,060	26.98
Active	14.136	625,200	44,228	900	64	126,412	8,943	25.07
Classified Total	14.136	625,200	44,228	900	64	126,412	8,943	25.07

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.347	1,096,806	37,374	26,916	917	381,909	13,014	18.44
21	14.397	521,723	36,238	1,591	111	199,865	13,882	20.91
22	0.280	17,246	61,593	239	854	2,754	9,837	12.47
24	8.076	269,156	33,328			105,606	13,077	22.08
31	0.203	8,358	41,172	479	2,360	2,745	13,521	21.13
51	4.627	153,584	33,193			70,061	15,142	22.22
53	2.548	96,216	37,761			33,710	13,230	23.72
55	7.491	245,555	32,780	124	17	122,510	16,354	21.26
65	4.371	145,770	33,349	457	105	65,151	14,905	21.13
97	31.829	1,480,202	46,505	31,833	1,000	441,307	13,865	21.89
98	8.235	293,976	35,698	2,338	284	70,432	8,553	22.14
99	13.267	572,510	43,153	5,860	442	148,604	11,201	20.10
BEA	61.379	2,585,366	42,121	59,228	965	825,961	13,457	20.40
Active	124.671	4,901,102	39,312	69,837	560	1,644,655	13,192	20.77
Classified Total	124.671	4,901,102	39,312	69,837	560	1,644,655	13,192	20.77

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.363	833,517	40,933	99,738	4,898	253,355	12,442	22.18
02	0.433	16,821	38,848			6,152	14,208	22.10
21	11.197	403,666	36,051			154,413	13,791	24.92
24	3.877	130,535	33,669			55,090	14,209	25.98
31	0.173	6,728	38,890			2,458	14,208	22.10
51	3.233	106,578	32,966			45,952	14,213	22.20
55	3.237	103,970	32,119			46,021	14,217	21.41
65	1.038	32,745	31,546			14,760	14,220	22.33
97	35.339	1,615,379	45,711			357,724	10,123	24.27
98	7.498	278,265	37,112			99,698	13,297	25.24
99	10.252	453,199	44,206			132,640	12,938	23.84
BEA	56.308	2,472,445	43,909	99,738	1,771	619,689	11,005	23.54
Active	96.640	3,981,403	41,198	99,738	1,032	1,168,263	12,089	23.81
Classified Total	96.640	3,981,403	41,198	99,738	1,032	1,168,263	12,089	23.81

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	163.279	8,338,044	51,066	414,697	2,540	1,190,533	7,291	23.79
02	2.517	115,416	45,855			27,939	11,100	25.50
03	1.888	86,084	45,595			20,248	10,725	25.46
21	127.608	6,056,641	47,463	6,000	47	963,967	7,554	24.13
31	4.970	265,674	53,456	960	193	48,690	9,797	22.13
51	8.101	344,837	42,567			49,839	6,152	23.94
55	18.665	790,630	42,359			104,122	5,578	24.25
65	11.041	477,380	43,237			75,565	6,844	24.53
78	1.000	73,997	73,997			1,748	1,748	21.95
79	0.274	12,203	44,536			562	2,049	25.09
89	4.831	267,103	55,289			35,179	7,282	24.14
97	248.146	15,121,446	60,938	34,967	141	1,840,535	7,417	25.03
98	47.642	2,092,407	43,919	4,500	94	275,572	5,784	28.65
99	89.053	4,704,025	52,823	3,000	34	747,882	8,398	31.63
CP	17.007	1,709,044	100,491	25,635	1,507	113,773	6,690	21.83
BEA	418.912	23,840,580	56,911	450,624	1,076	3,107,697	7,418	24.57
Active	746.022	40,454,931	54,228	489,759	656	5,496,154	7,367	25.40
Classified Total	746.022	40,454,931	54,228	489,759	656	5,496,154	7,367	25.40

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.369	12,932	35,046			1,593	4,317	8.80
21	1.194	41,862	35,060			3,186	2,668	22.28
97	2.020	89,150	44,134			3,983	1,972	23.56
98	0.769	27,264	35,454			1,593	2,072	25.61
99	0.500	21,663	43,326			797	1,593	24.83
BEA	2.389	102,082	42,730			5,576	2,334	21.69
Active	4.852	192,871	39,751			11,151	2,298	22.73
Classified Total	4.852	192,871	39,751			11,151	2,298	22.73

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.054	111,400	36,477	2,037	667	95,885	31,397	23.35
02	2.486	95,702	38,496			28,478	11,455	22.21
21	4.642	149,236	32,149			63,240	13,624	22.46
51	0.543	20,181	37,166			7,279	13,405	22.47
55	0.543	20,181	37,166			7,279	13,405	22.47
58	0.054	2,125	39,352			91	1,678	22.18
97	8.270	377,455	45,641	1,500	181	104,001	12,576	23.31
98	1.131	37,082	32,787			19,706	17,424	22.47
99	2.603	103,018	39,577			28,975	11,131	24.50
BEA	13.810	584,557	42,329	3,537	256	228,364	16,536	23.23
Active	23.326	916,380	39,286	3,537	152	354,934	15,216	23.19
Classified Total	23.326	916,380	39,286	3,537	152	354,934	15,216	23.19

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.384	42,206	30,496			18,704	13,514	23.96
21	1.038	31,737	30,575	700	674	14,028	13,514	23.94
68	3.925	125,535	31,983	3,100	790	60,788	15,487	23.90
97	7.623	341,525	44,802			74,816	9,815	23.23
98	0.692	22,089	31,921			9,352	13,514	23.92
99	0.519	20,606	39,703			9,352	18,019	23.75
BEA	9.007	383,731	42,604			93,520	10,383	23.31
Active	15.181	583,698	38,449	3,800	250	187,040	12,321	23.51
Classified Total	15.181	583,698	38,449	3,800	250	187,040	12,321	23.51

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.969	635,462	37,448	198,439	11,694	225,315	13,278	21.83
02	0.048	1,821	37,938	140	2,917	715	14,886	21.83
21	8.153	269,872	33,101	15,128	1,856	87,809	10,770	22.02
24	3.146	98,001	31,151	4,913	1,562	43,376	13,788	22.18
31	0.051	1,945	38,137	101	1,980	709	13,909	21.80
51	2.685	86,980	32,395	6,344	2,363	35,750	13,315	22.19
53	0.164	6,593	40,201	501	3,055	2,211	13,484	21.92
55	6.897	221,752	32,152	13,704	1,987	93,974	13,625	22.15
64	0.092	3,352	36,435	258	2,804	1,238	13,461	22.07
68	0.046	1,709	37,152	66	1,435	599	13,030	21.90
69	5.051	176,619	34,967	11,189	2,215	69,032	13,667	21.95
79	0.744	39,418	52,981	1,668	2,242	11,447	15,386	21.67
97	18.203	865,442	47,544	7,549	415	168,423	9,252	23.26
98	6.667	239,997	35,998	14,282	2,142	85,867	12,879	23.56
99	6.335	290,824	45,907	13,239	2,090	76,058	12,006	23.84
BEA	35.271	1,504,670	42,660	206,229	5,847	395,162	11,204	22.63
Active	75.251	2,939,787	39,066	287,521	3,821	902,524	11,994	22.65
Classified Total	75.251	2,939,787	39,066	287,521	3,821	902,524	11,994	22.65

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.400	1,087,072	38,277	193,697	6,820	324,249	11,417	23.22
21	19.780	725,375	36,672	3,700	187	226,090	11,430	24.58
24	2.864	101,679	35,502			50,965	17,795	24.87
31	1.611	58,876	36,546			7,204	4,472	21.50
34	0.179	5,547	30,989			479	2,675	23.27
51	5.146	171,085	33,246	225	44	45,803	8,901	26.26
53	1.701	78,561	46,185	900	529	24,195	14,224	29.03
55	10.764	357,038	33,170	225	21	145,076	13,478	24.17
65	5.604	185,950	33,182	450	80	54,882	9,793	23.14
97	28.334	1,441,472	50,874	8,680	306	367,512	12,971	25.82
98	11.476	383,779	33,442			174,673	15,221	30.66
99	12.906	565,741	43,836	1,200	93	172,364	13,355	27.52
BEA	58.524	2,592,967	44,306	202,377	3,458	699,444	11,951	24.61
Active	128.765	5,162,175	40,090	209,077	1,624	1,593,493	12,375	25.41
Classified Total	128.765	5,162,175	40,090	209,077	1,624	1,593,493	12,375	25.41

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
1	1.952	89,000	45,594			12,585	6,447	21.67
Active	1.952	89,000	45,594			12,585	6,447	21.67
Classified Total	1.952	89,000	45,594			12,585	6,447	21.67

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.201	329,276	35,787	44,452	4,831	59,729	6,492	22.84
21	4.342	144,730	33,333			13,366	3,078	21.18
24	0.764	24,286	31,788			2,484	3,251	23.23
51	0.606	19,133	31,573			1,828	3,016	23.21
55	1.637	53,307	32,564			14,077	8,599	23.17
97	12.545	528,249	42,108	2,604	208	63,988	5,101	27.12
98	3.423	105,097	30,703	10,054	2,937	20,597	6,017	31.26
99	4.000	174,242	43,561			13,380	3,345	25.84
BEA	21.746	857,525	39,434	47,056	2,164	123,717	5,689	25.48
Active	36.518	1,378,320	37,744	57,110	1,564	189,448	5,188	25.35
Classified Total	36.518	1,378,320	37,744	57,110	1,564	189,448	5,188	25.35

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.346	303,280	36,338	113,009	13,540	115,675	13,860	23.16
02	0.548	21,728	39,650			1,425	2,600	22.88
21	3.986	137,833	34,579			45,837	11,500	23.24
24	2.429	83,726	34,469	1,163	479	34,292	14,118	23.08
31	0.438	17,474	39,895			7,083	16,171	22.88
51	2.883	91,190	31,630			29,472	10,223	23.27
55	0.680	23,939	35,204			1,247	1,834	23.07
58	1.727	67,902	39,318			27,828	16,114	22.90
65	0.597	18,763	31,429			8,741	14,642	23.28
79	1.000	33,613	33,613			11,211	11,211	23.16
97	5.933	306,088	51,591	3,094	521	68,822	11,600	25.25
98	2.530	93,949	37,134			37,681	14,894	28.74
99	4.031	193,150	47,916	188	47	43,790	10,863	27.38
BEA	15.265	648,570	42,487	116,103	7,606	193,005	12,644	24.11
Active	35.128	1,392,635	39,645	117,454	3,344	433,105	12,329	24.57
Classified Total	35.128	1,392,635	39,645	117,454	3,344	433,105	12,329	24.57

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.314	289,023	39,516	1,500	205	143,466	19,615	24.04
21	2.795	78,204	27,980			31,475	11,261	24.85
24	0.566	16,942	29,933			1,899	3,355	36.21
51	1.198	36,967	30,857			15,268	12,744	25.04
55	1.965	58,374	29,707			15,418	7,846	22.68
89	0.854	22,881	26,793			5,622	6,583	22.90
97	7.884	316,253	40,113	7,920	1,005	104,027	13,195	24.84
98	2.384	75,760	31,779			31,183	13,080	26.87
99	7.034	298,723	42,468			87,063	12,377	24.85
BEA	15.198	605,276	39,826	9,420	620	247,493	16,285	24.34
Active	31.994	1,193,127	37,292	9,420	294	435,421	13,609	24.67
Classified Total	31.994	1,193,127	37,292	9,420	294	435,421	13,609	24.67

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	118.774	5,402,864	45,489	745,432	6,276	1,455,800	12,257	23.19
02	0.858	43,244	50,401	1,745	2,034	10,203	11,892	23.22
21	174.548	7,036,106	40,310	36,691	210	2,318,029	13,280	23.54
22	0.367	28,138	76,670	1,180	3,215			22.60
24	4.740	212,389	44,808	10,636	2,244	34,007	7,174	23.42
31	4.756	232,570	48,900	5,970	1,255	59,978	12,611	23.29
51	12.640	511,680	40,481	37,630	2,977	199,272	15,765	23.56
55	19.688	780,824	39,660	59,777	3,036	274,221	13,928	23.61
58	0.924	47,094	50,968	4,535	4,908	10,029	10,854	23.11
61	12.122	538,547	44,427	28,426	2,345	168,915	13,935	23.43
65	5.622	223,465	39,748	12,195	2,169	85,755	15,254	22.97
68	0.746	42,199	56,567	1,742	2,335	8,447	11,323	23.02
69	5.087	226,597	44,544	10,908	2,144	56,550	11,117	23.44
79	0.367	15,708	42,801	3,109	8,471			23.26
89	5.379	352,106	65,459	4,514	839	64,365	11,966	22.72
97	158.858	9,817,871	61,803	167,798	1,056	1,657,873	10,436	22.23
98	40.708	1,863,466	45,776	9,295	228	469,173	11,525	22.68
99	68.717	3,818,408	55,567	5,832	85	941,992	13,708	23.06
CP	20.942	1,380,193	65,906	1,545	74	207,304	9,899	22.69

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	283.246	15,496,549	54,711	920,945	3,251	3,183,854	11,241	22.59
Active	655.843	32,573,469	49,667	1,148,960	1,752	8,021,914	12,231	22.94
Classified Total	655.843	32,573,469	49,667	1,148,960	1,752	8,021,914	12,231	22.94

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.970	186,954	37,616	54,256	10,917	44,855	9,025	17.98
21	1.065	30,850	28,967			3,106	2,916	16.35
51	0.949	31,265	32,945			16,402	17,284	22.79
52	1.000	40,008	40,008					9.01
55	0.678	22,827	33,668			13,089	19,305	22.76
97	5.200	195,579	37,611	3,000	577	40,217	7,734	24.91
98	1.153	37,802	32,786			17,527	15,201	19.53
99	2.680	101,736	37,961			35,686	13,316	26.52
BEA	10.170	382,533	37,614	57,256	5,630	85,073	8,365	21.58
Active	17.695	647,021	36,565	57,256	3,236	170,882	9,657	21.30
Classified Total	17.695	647,021	36,565	57,256	3,236	170,882	9,657	21.30

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	140.972	5,563,644	39,466	1,875	13	2,316,061	16,429	9.10
21	101.802	3,588,604	35,251			1,480,015	14,538	10.09
31	1.354	54,725	40,417			18,002	13,295	9.43
34	0.413	20,544	49,743			7,928	19,196	7.97
51	12.107	399,959	33,035			165,379	13,660	9.21
55	20.962	692,188	33,021			314,016	14,980	9.10
65	8.568	301,411	35,179			119,043	13,894	9.88
74	0.207	7,645	36,932			3,418	16,514	9.50
79	6.108	211,037	34,551			76,802	12,574	9.91
89	4.000	200,056	50,014			66,311	16,578	8.57
97	144.425	7,323,838	50,710	31,710	220	2,351,418	16,281	11.69
98	34.895	1,130,699	32,403			439,874	12,606	18.64
99	39.459	1,833,636	46,469			652,495	16,536	17.38
BEA	287.164	12,962,751	45,141	33,585	117	4,693,409	16,344	10.57
Active	515.272	21,327,986	41,392	33,585	65	8,010,763	15,547	11.39
Classified Total	515.272	21,327,986	41,392	33,585	65	8,010,763	15,547	11.39

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.731	781,016	39,583	245,777	12,456	208,779	10,581	21.85
02	0.275	10,503	38,193			7,573	27,538	22.64
21	18.839	716,901	38,054			146,592	7,781	22.64
31	0.125	5,409	43,272			940	7,521	22.48
34	0.630	23,385	37,119			1,841	2,922	22.67
51	1.882	71,719	38,108			25,864	13,743	22.65
55	1.779	66,589	37,431			25,157	14,141	22.66
65	1.101	38,779	35,222			22,937	20,833	22.74
79	0.200	9,984	49,920			1,373	6,867	22.46
86	1.000	50,627	50,627			10,047	10,047	22.24
97	17.816	1,022,954	57,418	4,905	275	176,780	9,923	23.49
BEA	38.577	1,843,267	47,782	250,682	6,498	395,913	10,263	22.78
Active	63.378	2,797,866	44,146	250,682	3,955	627,883	9,907	22.72
Classified Total	63.378	2,797,866	44,146	250,682	3,955	627,883	9,907	22.72

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.033	184,870	36,732	29,454	5,852	78,538	15,605	23.59
21	4.262	155,568	36,501			72,728	17,064	19.93
51	0.352	10,124	28,761			5,248	14,909	23.87
55	1.173	33,929	28,925			18,288	15,591	23.73
79	1.284	49,221	38,334			19,986	15,565	23.48
97	7.461	337,696	45,261			82,541	11,063	26.02
98	1.369	44,812	32,733			20,160	14,726	28.40
99	1.000	50,461	50,461			10,656	10,656	26.14
BEA	12.494	522,566	41,825	29,454	2,357	161,079	12,893	25.16
Active	21.934	866,681	39,513	29,454	1,343	308,146	14,049	24.28
Classified Total	21.934	866,681	39,513	29,454	1,343	308,146	14,049	24.28

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.678	430,860	36,895	202,438	17,335	101,143	8,661	21.66
02	1.386	51,759	37,344			22,178	16,001	22.65
21	6.338	184,590	29,124			63,022	9,944	23.61
24	7.044	224,633	31,890			82,841	11,761	23.43
31	2.466	119,196	48,336			38,272	15,520	22.38
34	0.078	5,989	76,782			2,060	26,413	22.03
51	3.216	117,484	36,531			40,605	12,626	24.60
55	0.310	9,226	29,761			124	401	16.62
65	0.296	8,932	30,176			32	109	14.79
89	5.778	203,634	35,243			44,214	7,652	22.39
97	22.065	1,086,174	49,226	21,760	986	252,836	11,459	24.83
98	4.883	158,786	32,518			59,831	12,253	27.10
BEA	37.673	1,693,978	44,965	224,198	5,951	416,490	11,055	23.77
Active	65.538	2,601,263	39,691	224,198	3,421	707,160	10,790	23.79
Classified Total	65.538	2,601,263	39,691	224,198	3,421	707,160	10,790	23.79

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.146	1,285,950	42,657	195,859	6,497	123,821	4,107	21.41
02	1.628	63,659	39,103			5,716	3,511	22.11
21	5.067	231,893	45,765			15,484	3,056	21.46
24	12.269	475,961	38,794			63,954	5,213	21.70
31	0.501	26,116	52,128	6,939	13,850	3,935	7,854	22.90
34				2,556				
51	1.147	51,438	44,846			3,714	3,238	22.02
55	1.885	74,902	39,736			6,439	3,416	22.14
65	0.683	25,675	37,592			2,590	3,792	22.08
74	0.183	8,387	45,831			561	3,067	21.89
88	3.676	140,943	38,341			11,797	3,209	19.62
97	30.274	1,831,562	60,500	35,149	1,161	76,346	2,522	24.23
98	9.013	356,680	39,574	2,124	236	28,553	3,168	23.16
99	19.695	965,769	49,036	2,444	124	81,768	4,152	26.23
BEA	62.549	3,207,287	51,276	240,503	3,845	209,818	3,354	22.98
Active	116.167	5,538,935	47,681	245,071	2,110	424,679	3,656	23.26
Classified Total	116.167	5,538,935	47,681	245,071	2,110	424,679	3,656	23.26

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.691	874,502	44,411	130,690	6,637	316,091	16,053	22.11
02	0.735	34,747	47,275			10,362	14,098	22.70
21	28.560	1,020,639	35,737			323,077	11,312	23.08
24	3.484	125,243	35,948			42,134	12,094	23.10
51	4.726	183,741	38,879			58,975	12,479	23.04
55	5.612	215,064	38,322			76,877	13,699	22.96
65	1.222	43,637	35,709			20,533	16,803	23.11
97	23.650	1,158,331	48,978			262,907	11,117	26.62
98	0.943	36,289	38,483			14,438	15,311	22.96
BEA	44.076	2,067,580	46,909	130,690	2,965	589,361	13,371	24.67
Active	88.623	3,692,193	41,662	130,690	1,475	1,125,394	12,699	23.95
Classified Total	88.623	3,692,193	41,662	130,690	1,475	1,125,394	12,699	23.95

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.853	28,251	33,120			16,114	18,891	26.27
52	0.088	2,896	32,909			1,664	18,905	27.76
97	0.745	30,659	41,153			13,485	18,101	23.50
99	0.949	34,406	36,255			8,389	8,839	32.32
BEA	1.598	58,910	36,865			29,599	18,523	24.83
Active	2.635	96,212	36,513			39,652	15,048	27.57
Classified Total	2.635	96,212	36,513			39,652	15,048	27.57

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.247	79,401	35,336	62,895	27,991	28,491	12,679	22.92
21	1.081	29,567	27,352			17,741	16,412	22.89
55	0.126	3,453	27,405			1,865	14,799	22.89
79	1.311	48,977	37,359			15,729	11,998	21.91
97	4.325	186,912	43,217	1,900	439	57,877	13,382	24.06
98	1.379	41,446	30,055			15,774	11,439	29.07
99	2.571	100,564	39,115			27,036	10,516	26.00
BEA	6.572	266,313	40,522	64,795	9,859	86,367	13,142	23.71
Active	13.040	490,320	37,601	64,795	4,969	164,512	12,616	24.40
Classified Total	13.040	490,320	37,601	64,795	4,969	164,512	12,616	24.40

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.475	571,527	36,932	55,550	3,590	176,430	11,401	21.61
21	6.116	220,845	36,109			84,966	13,892	22.50
24	4.902	168,239	34,320			69,395	14,157	22.58
51	3.710	114,680	30,911			45,252	12,197	22.20
52	0.184	5,965	32,418			3,111	16,909	22.67
53	1.941	69,153	35,628			26,260	13,529	22.54
55	6.353	199,035	31,329			82,357	12,963	22.42
65	6.008	198,227	32,994			88,030	14,652	22.60
69	1.461	67,413	46,142			12,347	8,451	22.33
97	20.181	831,416	41,198			226,906	11,244	22.34
98	5.594	182,250	32,580			81,326	14,538	22.66
99	10.324	430,113	41,661			138,959	13,460	22.34
BEA	35.656	1,402,943	39,347	55,550	1,558	403,336	11,312	22.04
Active	82.249	3,058,863	37,190	55,550	675	1,035,340	12,588	22.27
Classified Total	82.249	3,058,863	37,190	55,550	675	1,035,340	12,588	22.27

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.672	284,590	42,654	16,199	2,428	52,951	7,936	23.27
02	0.728	31,285	42,974	1,239	1,702	10,074	13,838	22.14
21	7.402	276,021	37,290	18,261	2,467	89,060	12,032	22.30
24	0.092	3,697	40,185	472	5,130	248	2,699	24.55
31	0.021	832	39,619	74	3,524	48	2,308	22.17
51	0.792	31,356	39,591	2,177	2,749	12,338	15,579	22.20
55	0.058	2,827	48,741			201	3,461	22.02
97	11.143	580,077	52,058	4,636	416	91,524	8,214	24.82
98	3.184	136,481	42,865	6,853	2,152	26,985	8,475	24.69
99	3.179	147,094	46,271	7,388	2,324	35,553	11,184	25.34
BEA	18.564	896,784	48,308	22,148	1,193	154,597	8,328	24.22
Active	33.271	1,494,260	44,912	57,299	1,722	318,982	9,587	23.98
Classified Total	33.271	1,494,260	44,912	57,299	1,722	318,982	9,587	23.98

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.700	21,696	30,994			9,380	13,400	22.63
21	0.736	22,017	29,914			5,015	6,814	22.99
24	0.221	5,783	26,167			3,281	14,847	23.33
51	0.217	7,230	33,318			4,256	19,614	22.09
55	0.349	11,147	31,940			764	2,189	22.95
97	0.986	46,290	46,947			19,832	20,114	25.01
98	0.230	7,106	30,896			1,989	8,649	22.76
BEA	1.686	67,986	40,324			29,212	17,326	24.25
Active	3.439	121,269	35,263			44,518	12,945	23.64
Classified Total	3.439	121,269	35,263			44,518	12,945	23.64

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	319.810	19,405,590	60,678	133,217	417	3,782,732	11,828	23.15
02	22.255	1,373,421	61,713			270,167	12,140	24.43
03	0.640	41,400	64,688			4,916	7,681	24.08
21	473.209	27,854,203	58,862	46,882	99	6,632,332	14,016	22.86
22	0.500	31,168	62,336			5,880	11,760	22.98
24	25.824	1,581,032	61,223			361,005	13,979	23.48
31	3.491	229,461	65,729	2,674	766	30,900	8,851	20.52
34	0.500	31,790	63,580			5,096	10,192	21.81
38	2.343	118,225	50,459			20,924	8,930	22.60
51	16.018	1,113,517	69,517			194,068	12,116	22.56
52	0.750	44,100	58,800			7,741	10,321	22.11
53	0.800	60,277	75,346			8,495	10,619	22.84
55	6.551	455,549	69,539	605	92	88,496	13,509	22.51
56	2.562	152,612	59,568			32,189	12,564	21.94
57	2.150	166,696	77,533			23,399	10,883	23.30
58	1.179	65,632	55,668			14,441	12,249	21.41
61	41.495	2,399,771	57,833	1,057	25	490,036	11,810	22.86
64	0.794	57,588	72,529			9,628	12,126	22.78
65	121.065	7,204,791	59,512	7,098	59	1,734,212	14,325	22.83

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
68	0.889	47,182	53,073			13,077	14,710	25.68
74	2.000	118,225	59,113			22,062	11,031	21.61
75	2.000	169,017	84,509			22,154	11,077	21.96
79	76.319	4,629,629	60,662	1,000	13	930,271	12,189	22.77
81	6.000	404,284	67,381			64,533	10,756	21.90
88	0.781	31,066	39,777			9,129	11,689	22.32
97	699.163	46,316,841	66,246	43,820	63	6,714,096	9,603	23.71
98	11.678	810,733	69,424	12	1	101,469	8,689	22.81
99	27.674	1,697,309	61,332			314,416	11,361	26.54
CP	127.715	11,964,370	93,680	3,462	27	1,336,199	10,462	21.83
BEA	1,045.219	67,357,103	64,443	179,711	172	10,802,992	10,336	23.55
Active	1,994.045	128,395,087	64,389	238,735	120	23,217,854	11,644	23.17
On Leave	2.110	180,392	85,494	1,092	518	26,209	12,421	21.89
Classified Total	1,996.155	128,575,479	64,412	239,827	120	23,244,064	11,644	23.17

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.248	2,208,388	46,740	258,333	5,468	605,411	12,813	22.18
02	0.412	20,989	50,944	2,060	5,000	5,044	12,242	22.32
21	52.106	2,220,645	42,618	6,104	117	706,069	13,551	22.36
22	0.433	18,716	43,224	552	1,275	6,370	14,712	22.57
31	2.444	121,516	49,720	12,112	4,956	18,155	7,428	21.97
38	0.283	12,393	43,792	1,350	4,770	4,949	17,487	22.53
51	2.381	97,126	40,792			27,877	11,708	22.70
53	0.373	16,075	43,097			2,736	7,335	17.18
55	9.020	399,857	44,330	2,317	257	109,731	12,165	22.51
64	0.563	23,024	40,895			8,258	14,668	22.68
65	4.032	164,483	40,794	847	210	59,672	14,800	22.67
71	0.103	5,247	50,942			1,261	12,242	21.95
97	44.989	2,509,737	55,786	13,563	301	530,781	11,798	24.87
98	15.214	628,945	41,340	2,128	140	173,006	11,372	26.34
99	24.890	1,281,999	51,507	7,335	295	364,307	14,637	25.37
BEA	95.093	4,860,630	51,114	286,068	3,008	1,159,391	12,192	23.52
Active	204.491	9,729,140	47,577	306,701	1,500	2,623,628	12,830	23.60
Classified Total	204.491	9,729,140	47,577	306,701	1,500	2,623,628	12,830	23.60

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.074	937,142	38,928	41,931	1,742	335,030	13,917	22.24
21	15.161	559,228	36,886	11,176	737	228,705	15,085	21.30
22	1.454	61,590	42,359	1,795	1,235	20,469	14,078	19.88
24	11.847	435,483	36,759	2,927	247	172,867	14,592	22.40
26	1.268	46,749	36,868	1,275	1,006	20,836	16,432	22.45
31	1.091	42,739	39,174	2,247	2,060	13,067	11,977	22.21
51	3.706	130,139	35,116	1,891	510	51,341	13,853	22.49
55	3.918	136,639	34,875	378	96	65,545	16,729	22.52
65	2.303	84,684	36,771	378	164	33,543	14,565	22.47
69	4.728	165,346	34,972	378	80	72,806	15,399	22.51
79	12.579	459,280	36,512	4,174	332	187,538	14,909	21.53
86	0.548	19,277	35,177			8,228	15,015	22.53
97	41.445	1,957,989	47,243	6,316	152	442,573	10,679	22.16
98	11.781	448,141	38,039	1,290	109	140,689	11,942	21.03
99	13.688	638,849	46,672	45,222	3,304	185,920	13,583	21.91
BEA	66.610	2,937,870	44,106	50,494	758	790,669	11,870	22.19
Active	149.591	6,123,275	40,933	121,378	811	1,979,156	13,230	21.97
Classified Total	149.591	6,123,275	40,933	121,378	811	1,979,156	13,230	21.97

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.327	159,685	36,904	35,583	8,223	31,312	7,236	22.45
21	2.477	71,884	29,021			18,104	7,309	22.57
24	0.287	9,116	31,763			1,127	3,925	27.11
51	0.262	8,758	33,427			731	2,790	22.39
52	0.617	30,844	49,990			1,440	2,334	23.81
55	1.615	47,685	29,526			14,564	9,018	22.55
97	5.349	223,260	41,739			55,078	10,297	24.43
98	1.415	47,427	33,517			24,504	17,317	26.42
99	3.409	154,331	45,272			49,611	14,553	23.87
BEA	9.676	382,945	39,577	35,583	3,677	86,390	8,928	23.60
Active	19.758	752,990	38,111	35,583	1,801	196,471	9,944	23.70
Classified Total	19.758	752,990	38,111	35,583	1,801	196,471	9,944	23.70

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.950	1,070,529	41,254	224,492	8,651	217,771	8,392	22.27
02	2.618	103,052	39,363			29,740	11,360	20.47
21	18.044	637,667	35,340	846	47	98,906	5,481	24.06
22	0.207	7,826	37,807	60	290	478	2,311	22.44
24	4.886	179,044	36,644	268	55	15,753	3,224	22.68
31	0.856	33,685	39,352			5,219	6,097	25.24
38	0.094	5,341	56,819			1,200	12,764	21.75
51	2.022	76,049	37,611	391	193	7,632	3,775	22.50
55	4.360	156,316	35,852	95	22	22,845	5,240	22.62
58				14				
97	32.347	1,698,251	52,501	18,806	581	315,578	9,756	23.20
98	0.089	3,901	43,831			963	10,818	21.91
99	12.677	571,582	45,088	3,851	304	235,609	18,586	24.16
BEA	61.771	2,905,517	47,037	243,298	3,939	568,307	9,200	22.78
Active	104.150	4,543,243	43,622	248,823	2,389	951,694	9,138	23.12
Classified Total	104.150	4,543,243	43,622	248,823	2,389	951,694	9,138	23.12

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.504	24,640	48,889					9.00
97	0.731	43,290	59,220			12,000	16,416	20.85
BEA	1.235	67,930	55,004			12,000	9,717	16.55
Active	1.235	67,930	55,004			12,000	9,717	16.55
Classified Total	1.235	67,930	55,004			12,000	9,717	16.55

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	59.485	2,504,407	42,101	269,239	4,526	822,655	13,830	20.89
02	0.621	24,303	39,135	1,559	2,510	2,005	3,229	21.19
21	44.966	1,640,400	36,481	17,565	391	654,337	14,552	21.72
24	2.796	95,772	34,253	859	307	35,019	12,525	22.18
31	2.253	96,071	42,641	5,902	2,620	36,011	15,984	20.75
34	0.155	7,011	45,232	830	5,355	2,689	17,351	19.99
51	5.438	253,729	46,659	2,881	530	72,139	13,266	22.01
52	0.739	51,242	69,340			10,152	13,737	21.28
55	8.341	318,165	38,145	1,913	229	115,964	13,903	22.34
58	0.182	7,042	38,692	60	330	3,318	18,228	21.57
65	0.085	14,800	174,118					21.45
68	1.507	58,362	38,727			9,498	6,303	21.95
79	0.949	50,079	52,770			13,128	13,834	22.18
89	1.439	82,332	57,215			16,373	11,378	25.07
97	47.076	2,266,638	48,148	40,793	867	542,762	11,529	25.33
98	11.886	438,687	36,908	12,579	1,058	149,046	12,540	25.57
99	28.251	1,248,617	44,197	68,958	2,441	400,278	14,169	25.88
BEA	109.590	4,898,430	44,698	318,323	2,905	1,406,123	12,831	22.90
Active	216.169	9,157,657	42,363	423,138	1,957	2,885,375	13,348	23.18

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	216.169	9,157,657	42,363	423,138	1,957	2,885,375	13,348	23.18

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	108.096	5,685,415	52,596	119,437	1,105	1,389,797	12,857	21.93
02	0.719	39,719	55,242			12,777	17,771	21.98
21	61.287	2,739,524	44,700	69,058	1,127	853,898	13,933	24.99
24	12.060	583,089	48,349	14,792	1,227	182,625	15,143	22.08
26	2.760	151,359	54,840	4,902	1,776	38,173	13,831	21.96
31	2.418	112,314	46,449	3,776	1,562	17,452	7,218	21.19
34	0.123	6,885	55,976			291	2,364	21.97
51	1.138	54,151	47,584	4,485	3,941	10,866	9,548	22.36
52	0.281	11,565	41,157	872	3,103	1,373	4,887	22.21
55	4.034	175,067	43,398	4,262	1,057	47,251	11,713	22.10
61	11.376	513,541	45,142	8,556	752	125,513	11,033	23.07
65	1.591	69,663	43,786	3,027	1,903	12,930	8,127	20.66
74				25,971				
88	41.508	1,960,786	47,239	22,770	549	508,102	12,241	22.06
89	4.200	238,683	56,829	1,090	260	47,989	11,426	22.88
97	93.692	6,050,801	64,582	40,296	430	990,749	10,575	23.88
98	20.641	926,857	44,904	12,863	623	214,295	10,382	23.95
99	33.943	1,800,660	53,050	9,650	284	416,508	12,271	25.30
BEA	205.048	11,895,134	58,011	163,509	797	2,411,066	11,759	22.90

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	399.867	21,120,079	52,818	345,807	865	4,870,590	12,181	23.31
Classified Total	399.867	21,120,079	52,818	345,807	865	4,870,590	12,181	23.31

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.237	34,194	27,643			16,887	13,651	24.17
51	0.458	12,096	26,410			6,296	13,746	24.24
55	0.453	11,809	26,068			6,185	13,653	24.10
97	1.260	44,427	35,260			13,867	11,006	28.09
98	1.238	42,471	34,306			9,360	7,561	33.31
99	0.543	19,565	36,031			2,988	5,503	26.92
BEA	2.497	78,621	31,486			30,754	12,316	26.38
Active	5.189	164,562	31,714			55,583	10,712	27.89
Classified Total	5.189	164,562	31,714			55,583	10,712	27.89

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.022	86,572	42,815	970	480	27,724	13,711	60.76
21	0.133	5,280	39,699			427	3,209	16.60
55	0.553	18,225	32,957			8,020	14,502	38.92
79	0.519	19,041	36,688			1,425	2,746	41.41
97	2.843	136,321	47,950	6,400	2,251	23,932	8,418	91.32
98	0.735	26,786	36,444			10,064	13,693	80.30
99	1.556	60,418	38,829			21,486	13,809	85.71
BEA	4.865	222,893	45,816	7,370	1,515	51,655	10,618	78.05
Active	8.361	352,643	42,177	7,370	881	93,078	11,132	74.24
Classified Total	8.361	352,643	42,177	7,370	881	93,078	11,132	74.24

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.724	3,361,304	48,910	355,875	5,178	929,439	13,524	22.64
02	3.792	183,723	48,450			52,963	13,967	22.65
21	61.049	2,817,675	46,154			918,691	15,048	22.59
24	12.353	578,995	46,871			169,948	13,758	22.42
31	4.610	228,810	49,633			97,091	21,061	22.61
34	0.521	31,199	59,883			4,993	9,584	22.36
38	0.508	24,461	48,152			12,166	23,948	22.66
51	1.240	55,981	45,146			9,591	7,735	22.76
55	2.291	95,319	41,606			43,138	18,829	21.41
58	0.098	5,162	52,673			355	3,618	22.53
64	0.088	3,653	41,511			3,120	35,453	22.90
65	3.305	144,367	43,681			52,248	15,809	22.82
74	0.165	8,904	53,964			480	2,911	22.54
79	4.617	251,157	54,398			54,245	11,749	20.90
89	3.710	296,620	79,951			36,488	9,835	22.05
97	91.915	5,431,571	59,093	9,337	102	982,369	10,688	25.88
98	0.180	8,274	45,967			2,535	14,081	22.73
99	39.747	2,238,618	56,322			687,800	17,304	28.85
BEA	169.562	9,236,607	54,473	365,212	2,154	2,066,855	12,189	24.54

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	298.913	15,765,793	52,744	365,212	1,222	4,057,658	13,575	24.57
Classified Total	298.913	15,765,793	52,744	365,212	1,222	4,057,658	13,575	24.57

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	57.618	2,347,186	40,737	480,901	8,346	643,200	11,163	21.81
02	3.671	149,890	40,831	3,000	817	56,745	15,458	22.10
21	35.476	1,293,105	36,450			521,085	14,688	21.73
24	8.029	287,820	35,848			96,569	12,028	21.31
31	0.878	46,632	53,112			10,860	12,369	21.88
38	0.421	14,783	35,114			12,061	28,648	22.28
51	3.429	120,793	35,227			51,380	14,984	21.14
55	6.019	212,134	35,244			71,278	11,842	22.29
65	2.830	99,429	35,134			33,222	11,739	22.32
79	0.885	31,086	35,125			8,716	9,848	18.18
88	0.692	24,970	36,084			20,000	28,902	22.25
97	45.248	2,232,680	49,343	50,462	1,115	631,995	13,967	24.26
98	16.943	572,080	33,765			217,264	12,823	26.89
99	32.488	1,475,956	45,431	2,000	62	488,152	15,026	25.61
BEA	107.415	4,776,388	44,467	534,363	4,975	1,342,800	12,501	22.97
Active	214.627	8,908,544	41,507	536,363	2,499	2,862,527	13,337	23.35
Classified Total	214.627	8,908,544	41,507	536,363	2,499	2,862,527	13,337	23.35

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.892	171,753	44,130	59,966	15,408	56,255	14,454	23.09
02	0.415	15,678	37,778			9,610	23,157	23.18
21	5.915	229,726	38,838			67,353	11,387	23.09
51	0.843	32,365	38,393			11,023	13,076	22.82
55	2.148	87,810	40,880			10,759	5,009	22.59
65	0.205	7,346	35,834			2,800	13,659	23.25
79	0.669	24,527	36,662			1,520	2,272	19.72
97	8.500	391,108	46,013			76,004	8,942	25.71
98	2.899	128,665	44,383			55,273	19,066	26.89
99	2.690	127,468	47,386			45,432	16,889	25.49
BEA	12.807	578,539	45,174	59,966	4,682	141,870	11,078	24.67
Active	28.176	1,216,446	43,173	59,966	2,128	336,029	11,926	24.40
Classified Total	28.176	1,216,446	43,173	59,966	2,128	336,029	11,926	24.40

SOAR Academy Charter District (27909)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.010	65,000	6,500,000			5,588	558,800	9.70
98	0.007	17,496	2,499,429			4,196	599,429	9.70
BEA	0.010	65,000	6,500,000			5,588	558,800	9.70
Active	0.017	82,496	4,852,706			9,784	575,529	9.70
Classified Total	0.017	82,496	4,852,706			9,784	575,529	9.70

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.837	101,427	35,751	97,001	34,191	43,424	15,306	23.12
02				6,000				
21	6.269	206,814	32,990	381	61	75,413	12,029	21.94
22	1.288	54,021	41,942	1,906	1,480	15,989	12,414	23.66
24	1.084	36,391	33,571			18,133	16,728	23.38
31				750				
34				750				
51	0.202	6,710	33,218			4,478	22,168	23.27
55	1.492	47,077	31,553			30,884	20,700	23.52
58	8.726	322,220	36,926	5,338	612	108,505	12,435	24.00
65	0.298	9,609	32,245			5,931	19,903	23.47
88	1.063	35,655	33,542			13,112	12,335	24.36
97	7.808	392,627	50,285	22,875	2,930	97,449	12,481	26.80
98	2.655	97,960	36,896	7,625	2,872	56,082	21,123	30.81
99	3.670	174,054	47,426	8,625	2,350	34,839	9,493	29.66
BEA	10.645	494,054	46,412	127,376	11,966	140,873	13,234	26.07
Active	37.392	1,484,565	39,703	151,251	4,045	504,239	13,485	25.49
Classified Total	37.392	1,484,565	39,703	151,251	4,045	504,239	13,485	25.49

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	69.159	2,678,549	38,730	681,591	9,855	742,235	10,732	21.74
02	3.470	140,343	40,445	6,348	1,829	49,710	14,326	22.04
21	49.009	1,897,307	38,713	84,949	1,733	616,526	12,580	21.88
24	27.371	1,056,473	38,598	37,964	1,387	392,612	14,344	21.64
31	3.952	157,707	39,906	7,307	1,849	51,983	13,154	22.05
51	2.193	87,555	39,925	2,134	973	32,260	14,710	21.67
55	2.887	112,243	38,879	1,574	545	36,698	12,712	22.11
61	0.147	5,508	37,469	92	626	2,992	20,352	22.09
65	1.458	51,769	35,507	1,188	815	16,548	11,350	22.30
68	0.735	27,076	36,838	611	831	2,642	3,595	22.15
74	0.765	25,838	33,775	398	520	5,276	6,897	22.26
89	0.809	38,551	47,653	14,221	17,578	11,620	14,363	21.92
97	115.314	5,851,633	50,745	121,015	1,049	1,318,356	11,433	23.59
98	24.400	943,117	38,652	24,616	1,009	282,400	11,574	23.92
99	55.575	2,749,286	49,470	44,068	793	669,426	12,045	24.29
BEA	191.895	8,828,232	46,006	816,261	4,254	2,162,284	11,268	22.97
Active	357.244	15,822,955	44,292	1,028,076	2,878	4,231,284	11,844	23.01
Classified Total	357.244	15,822,955	44,292	1,028,076	2,878	4,231,284	11,844	23.01

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.633	380,469	44,071	229,530	26,588	123,194	14,270	21.55
21	12.438	462,606	37,193	24,775	1,992	198,331	15,946	22.36
31	0.323	14,972	46,353	3,982	12,328	4,374	13,543	22.11
51	0.363	15,176	41,807			1,750	4,821	22.31
55	2.047	75,223	36,748	1,568	766	39,990	19,536	22.40
58	0.633	28,952	45,738			12,720	20,095	22.21
74				1,500				
97	16.336	855,724	52,383	4,379	268	180,490	11,049	23.93
98	3.333	130,676	39,207	11,154	3,347	51,914	15,576	26.47
99	8.169	395,594	48,426	25,577	3,131	119,579	14,638	24.98
BEA	25.292	1,251,165	49,469	237,891	9,406	308,058	12,180	23.14
Active	52.275	2,359,392	45,134	302,465	5,786	732,342	14,009	23.45
Classified Total	52.275	2,359,392	45,134	302,465	5,786	732,342	14,009	23.45

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.160	84,457	39,100			35,629	16,495	30.92
21	1.139	37,114	32,585			22,246	19,531	26.10
51	1.349	42,828	31,748			13,974	10,359	38.43
52	0.733	26,468	36,109			5,915	8,070	26.50
55	0.814	26,578	32,651			10,444	12,831	31.57
97	3.351	155,013	46,259			31,887	9,516	29.28
98	0.184	6,563	35,668			4,054	22,034	23.25
99	0.723	30,805	42,607			3,596	4,974	30.13
BEA	5.511	239,470	43,453			67,516	12,251	29.86
Active	10.453	409,826	39,207			127,746	12,221	30.22
Classified Total	10.453	409,826	39,207			127,746	12,221	30.22

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.907	90,000	47,195			11,185	5,865	18.45
55	0.769	22,400	29,129					22.69
97	5.155	255,000	49,467			32,739	6,351	22.93
98	2.250	65,964	29,317			17,805	7,913	24.23
BEA	7.062	345,000	48,853			43,923	6,220	21.76
Active	10.081	433,364	42,988			61,728	6,123	22.19
Classified Total	10.081	433,364	42,988			61,728	6,123	22.19

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	253.645	11,360,591	44,789	1,308,817	5,160	3,091,512	12,188	23.95
02	13.402	640,671	47,804	33,465	2,497	204,596	15,266	24.35
21	237.062	8,765,656	36,976	657,173	2,772	3,443,629	14,526	25.00
24	1.337	50,018	37,411	4,300	3,216	20,815	15,569	24.97
31	7.890	394,303	49,975	13,657	1,731	107,378	13,609	23.26
34	0.850	49,007	57,655	1,377	1,620	9,042	10,638	21.73
45	3.173	144,761	45,623	3,248	1,024	49,950	15,742	22.91
51	7.353	376,387	51,188	11,700	1,591	111,517	15,166	24.44
55	3.689	182,664	49,516	4,189	1,136	52,097	14,122	24.23
58	2.467	150,126	60,854	5,007	2,030	32,874	13,325	23.09
65	10.827	494,345	45,659	18,001	1,663	170,174	15,718	25.26
68	1.569	62,797	40,024	3,860	2,460	20,444	13,030	23.31
69	0.800	33,146	41,433			11,656	14,570	21.62
79	4.994	312,447	62,564	13,235	2,650	57,331	11,480	22.99
88	27.968	1,125,410	40,239	42,571	1,522	408,026	14,589	24.80
89	48.019	2,637,091	54,918	103,666	2,159	574,702	11,968	21.89
97	363.439	20,172,125	55,503	333,648	918	4,208,752	11,580	23.62
98	102.634	3,960,998	38,593	130,857	1,275	1,400,846	13,649	28.75
99	16.747	514,181	30,703	16,761	1,001	69,712	4,163	21.92

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	9.700	776,249	80,026	2,123	219	134,606	13,877	21.91
BEA	642.399	32,761,458	50,999	1,694,212	2,637	7,671,231	11,942	23.74
Active	1,117.565	52,202,973	46,711	2,707,655	2,423	14,179,661	12,688	24.24
Classified Total	1,117.565	52,202,973	46,711	2,707,655	2,423	14,179,661	12,688	24.24

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.554	90,131	35,290	3,000	1,175	24,287	9,510	22.38
21	0.148	4,478	30,257			2,753	18,603	23.91
51	0.190	6,222	32,747	1,000	5,263	3,242	17,063	22.46
52	0.313	14,172	45,278			6,092	19,464	22.06
55	0.537	17,725	33,007			8,096	15,076	18.11
97	2.384	109,881	46,091			27,023	11,335	22.98
98	0.804	30,771	38,272			12,978	16,142	25.87
99	1.363	60,248	44,202			16,720	12,267	25.05
BEA	4.938	200,012	40,505	3,000	608	51,310	10,391	22.72
Active	8.293	333,628	40,230	4,000	482	101,191	12,202	23.14
Classified Total	8.293	333,628	40,230	4,000	482	101,191	12,202	23.14

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.618	56,080	34,660	34,794	21,504	26,640	16,465	22.30
21	0.172	5,823	33,855			934	5,432	22.34
79	0.558	20,520	36,774			6,503	11,655	22.29
97	2.444	109,520	44,812			33,010	13,506	24.54
98	1.426	46,537	32,635			17,220	12,076	25.79
99	3.744	162,860	43,499			21,927	5,857	20.65
BEA	4.062	165,600	40,768	34,794	8,566	59,650	14,685	23.78
Active	9.962	401,340	40,287	34,794	3,493	106,235	10,664	22.58
Classified Total	9.962	401,340	40,287	34,794	3,493	106,235	10,664	22.58

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.494	2,175,014	55,072	15,765	399	509,944	12,912	21.84
02	0.896	50,846	56,748			1,896	2,116	20.49
21	37.271	1,780,584	47,774	1,799	48	463,129	12,426	21.70
24	4.559	216,226	47,428			83,265	18,264	22.25
31	2.463	128,794	52,292			38,183	15,503	22.20
34	0.163	8,992	55,166			2,855	17,513	22.15
51	3.004	147,007	48,937			53,789	17,906	22.25
55	2.222	105,097	47,298			46,120	20,756	22.30
58	0.094	4,928	52,426			252	2,682	22.20
65	0.368	16,454	44,712			6,830	18,560	22.28
71	0.081	4,269	52,704			1,546	19,088	22.23
79	2.135	160,000	74,941			22,833	10,695	21.88
97	45.210	2,847,740	62,989	2,553	56	556,619	12,312	24.70
98	12.871	629,050	48,873	579	45	166,861	12,964	26.78
99	27.884	1,595,590	57,222	1,068	38	403,635	14,475	26.08
BEA	88.226	5,211,386	59,069	18,318	208	1,109,497	12,576	23.40
Active	178.715	9,870,591	55,231	21,764	122	2,357,755	13,193	23.66
Classified Total	178.715	9,870,591	55,231	21,764	122	2,357,755	13,193	23.66

Star School District No. 054 (11054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.726	19,889	27,395			4,307	5,933	24.70
99	1.051	38,549	36,678			28,579	27,192	27.74
BEA	0.726	19,889	27,395			4,307	5,933	24.70
Active	1.777	58,438	32,886			32,886	18,506	26.30
Classified Total	1.777	58,438	32,886			32,886	18,506	26.30

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	1.100	40,950	37,227	500	455	11,061	10,055	23.96
99	0.738	27,373	37,091			9,636	13,057	20.56
BEA	1.100	40,950	37,227	500	455	11,061	10,055	23.96
Active	1.838	68,323	37,172	500	272	20,697	11,261	21.60
Classified Total	1.838	68,323	37,172	500	272	20,697	11,261	21.60

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.102	1,282,960	45,654	285,143	10,147	404,181	14,383	22.49
21	16.573	654,806	39,510			191,603	11,561	22.63
24	4.158	155,610	37,424			26,047	6,264	22.72
31	0.406	17,521	43,155			7,106	17,502	22.54
51	2.303	90,429	39,266			29,520	12,818	22.65
55	2.741	108,022	39,410			37,137	13,549	22.65
65	0.594	25,774	43,391			16,869	28,399	22.54
97	38.900	2,004,755	51,536	2,000	51	430,113	11,057	25.20
BEA	67.408	3,305,236	49,033	287,143	4,260	841,400	12,482	24.12
Active	93.777	4,339,877	46,279	287,143	3,062	1,142,576	12,184	23.77
Classified Total	93.777	4,339,877	46,279	287,143	3,062	1,142,576	12,184	23.77

Steptoe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
52	0.066	2,993	45,348			653	9,899	22.37
88	0.799	35,679	44,655			8,378	10,486	23.09
97	1.046	46,598	44,549			13,292	12,708	24.54
99	0.768	33,228	43,266			5,373	6,996	26.79
BEA	1.046	46,598	44,549			13,292	12,708	24.54
Active	2.679	118,498	44,232			27,697	10,339	24.68
Classified Total	2.679	118,498	44,232			27,697	10,339	24.68

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.756	560,466	33,449	143,598	8,570	128,050	7,642	22.57
21	0.891	27,876	31,286	1,293	1,451	85	95	24.79
51	2.543	80,844	31,791	4,474	1,759	17,457	6,865	22.05
55	3.590	113,459	31,604	5,772	1,608	35,523	9,895	22.93
89	1.000	35,496	35,496			308	308	28.50
97	11.993	546,634	45,579	5,956	497	72,602	6,054	25.81
98	4.142	147,162	35,529	9,361	2,260	52,614	12,703	32.01
99	5.472	233,857	42,737	10,192	1,863	30,185	5,516	27.95
BEA	28.749	1,107,100	38,509	149,554	5,202	200,652	6,979	24.12
Active	46.387	1,745,794	37,635	180,646	3,894	336,824	7,261	25.22
Classified Total	46.387	1,745,794	37,635	180,646	3,894	336,824	7,261	25.22

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.989	937,992	44,690	261,766	12,472	252,747	12,042	23.00
02	0.854	38,362	44,920	3,332	3,902	11,011	12,893	22.29
21	18.605	648,516	34,857	55,945	3,007	287,186	15,436	22.47
24	3.600	120,347	33,430	7,614	2,115	41,919	11,644	22.70
31	0.152	6,382	41,987	581	3,822	2,184	14,370	22.38
51	0.540	20,257	37,513	1,815	3,361	10,638	19,699	22.52
55	4.168	143,856	34,514	10,545	2,530	59,090	14,177	19.54
79	0.016	960	60,000	46	2,875	369	23,066	25.37
97	19.524	988,548	50,632	9,904	507	206,334	10,568	25.02
98	5.585	193,583	34,661	13,892	2,487	64,469	11,543	25.95
99	12.524	605,738	48,366	38,518	3,076	176,706	14,109	26.28
BEA	41.519	1,971,284	47,479	275,583	6,638	472,277	11,375	23.97
Active	86.557	3,704,541	42,799	403,958	4,667	1,112,653	12,855	23.96
Classified Total	86.557	3,704,541	42,799	403,958	4,667	1,112,653	12,855	23.96

Summit Public School: Atlas (17905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				55,058				
BEA				55,058				
Active				55,058				
Classified Total				55,058				

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.006	42,330	7,055,000	66,987	11,164,500			44.02
98	0.003	11,240	3,746,667					37.30
BEA	0.006	42,330	7,055,000	66,987	11,164,500			44.02
Active	0.009	53,570	5,952,222	66,987	7,443,000			41.68
Classified Total	0.009	53,570	5,952,222	66,987	7,443,000			41.68

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.923	77,952	84,455	78,365	84,902	6,629	7,182	21.57
98	0.403	13,381	33,203					34.81
BEA	0.923	77,952	84,455	78,365	84,902	6,629	7,182	21.57
Active	1.326	91,333	68,879	78,365	59,099	6,629	4,999	24.95
Classified Total	1.326	91,333	68,879	78,365	59,099	6,629	4,999	24.95

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.123	40,014	35,631			14,335	12,765	22.75
21	0.418	11,823	28,285			3,169	7,582	23.07
51	0.160	5,819	36,369			2,273	14,203	22.72
52	0.022	787	35,773			312	14,203	22.72
55	0.514	14,801	28,796			3,795	7,383	23.04
97	0.800	33,124	41,405			9,755	12,193	25.46
98	0.525	22,790	43,410			7,462	14,213	26.05
99	0.696	29,242	42,014			3,482	5,003	26.20
BEA	1.923	73,138	38,033			24,090	12,527	23.98
Active	4.258	158,400	37,201			44,583	10,470	24.48
Classified Total	4.258	158,400	37,201			44,583	10,470	24.48

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	123.809	5,422,854	43,800	883,578	7,137	1,274,343	10,293	22.78
02	0.646	23,560	36,471			1,838	2,846	22.61
21	62.597	2,458,919	39,282			608,294	9,718	22.37
24	17.535	689,121	39,300			150,147	8,563	22.49
31	2.896	138,345	47,771			23,043	7,957	22.25
34	0.494	24,490	49,575			2,638	5,340	22.20
51	2.894	130,631	45,139			37,475	12,949	22.27
52	2.252	122,013	54,180			11,070	4,916	22.35
55	11.490	451,256	39,274			112,151	9,761	22.45
65	0.895	33,475	37,402			5,803	6,484	22.54
74	0.225	9,112	40,498			465	2,068	22.50
88	16.759	565,504	33,743			192,809	11,505	22.70
89	4.000	257,747	64,437	7,500	1,875	44,117	11,029	21.78
97	108.372	6,235,131	57,535	84,288	778	1,013,049	9,348	24.44
98	25.887	974,761	37,654	13,800	533	226,530	8,751	26.18
99	41.815	2,025,263	48,434	8,100	194	500,348	11,966	26.66
BEA	236.217	11,844,380	50,142	967,866	4,097	2,314,911	9,800	23.65
Active	422.566	19,562,182	46,294	997,266	2,360	4,204,119	9,949	23.78
Classified Total	422.566	19,562,182	46,294	997,266	2,360	4,204,119	9,949	23.78

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.426	2,076,779	42,886	181,751	3,753	605,891	12,512	22.41
21	20.343	825,165	40,563			254,864	12,528	22.49
24	22.321	832,173	37,282			278,064	12,457	22.38
31	1.411	54,697	38,765			24,395	17,289	22.55
38	0.731	31,859	43,583			10,718	14,662	22.37
51	9.251	391,621	42,333			102,575	11,088	21.84
53	29.737	1,542,354	51,866			325,749	10,954	22.13
55	11.911	422,818	35,498			153,020	12,847	22.67
65	22.597	828,057	36,645			295,966	13,098	22.12
69	3.690	199,733	54,128			44,471	12,052	22.15
74	0.430	19,288	44,856			7,590	17,651	22.36
79	1.000	47,570	47,570			8,990	8,990	22.29
97	76.797	3,947,828	51,406			837,711	10,908	22.28
98	31.945	1,219,314	38,169			426,810	13,361	22.30
99	28.521	1,313,983	46,071			454,901	15,950	22.32
BEA	126.634	6,079,304	48,007	181,751	1,435	1,467,998	11,592	22.33
Active	309.111	13,753,239	44,493	181,751	588	3,831,716	12,396	22.30
Classified Total	309.111	13,753,239	44,493	181,751	588	3,831,716	12,396	22.30

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.272	388,559	53,432			71,990	9,900	14.68
21	0.808	27,840	34,455			8,302	10,275	14.69
97	0.808	59,363	73,469			8,302	10,275	13.73
BEA	8.080	447,922	55,436			80,292	9,937	14.55
Active	8.888	475,762	53,529			88,594	9,968	14.56
Classified Total	8.888	475,762	53,529			88,594	9,968	14.56

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	259.034	13,405,287	51,751	221,703	856	3,083,270	11,903	11.79
03	3.934	181,228	46,067			49,200	12,506	12.05
21	171.970	7,113,780	41,366			2,483,049	14,439	12.41
22	0.419	18,597	44,384			4,920	11,742	12.03
24	17.666	667,680	37,795			258,337	14,623	12.79
31	6.139	436,692	71,134			73,800	12,022	10.52
34	0.500	26,778	53,556			4,920	9,840	11.64
38	0.371	13,465	36,294			4,920	13,261	13.14
51	12.445	501,276	40,279			172,502	13,861	12.47
55	1.846	92,300	50,000			18,760	10,162	11.86
56	1.000	49,424	49,424			9,840	9,840	11.89
61	51.397	2,343,550	45,597			695,688	13,536	12.05
65	8.547	372,267	43,555			124,968	14,621	12.16
68	1.300	48,697	37,459			19,680	15,138	12.95
73	1.000	76,518	76,518			9,840	9,840	10.73
74	1.400	52,982	37,844			13,776	9,840	12.91
79	15.876	731,835	46,097	1,500	94	216,316	13,625	12.01
97	428.679	28,907,262	67,433			3,829,781	8,934	13.87
98	96.929	3,757,131	38,762			1,018,440	10,507	19.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	46.764	2,489,055	53,226			600,240	12,836	20.09
CP	35.390	3,209,722	90,696			348,238	9,840	10.27
BEA	694.352	42,776,019	61,606	221,703	319	6,991,772	10,069	13.18
Active	1,162.206	64,465,904	55,469	223,203	192	13,036,548	11,217	13.52
On Leave	0.400	29,622	74,055			3,936	9,840	10.66
Classified Total	1,162.606	64,495,526	55,475	223,203	192	13,040,484	11,217	13.52

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.415	68,664	48,526	25,473	18,002	24,016	16,972	22.65
21	1.108	36,242	32,709			9,662	8,720	23.23
51	3.103	116,776	37,633			33,461	10,783	23.07
52	1.292	45,467	35,191			15,030	11,633	23.53
58	0.415	16,269	39,202			6,686	16,111	22.95
79	1.000	39,250	39,250			8,020	8,020	22.95
97	5.261	275,752	52,414			42,384	8,056	25.67
98	1.384	69,630	50,311			30,718	22,195	28.12
99	1.292	48,879	37,832			16,397	12,691	30.33
BEA	6.676	344,416	51,590	25,473	3,816	66,400	9,946	25.06
Active	16.270	716,929	44,064	25,473	1,566	186,374	11,455	24.98
Classified Total	16.270	716,929	44,064	25,473	1,566	186,374	11,455	24.98

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	75.454	3,020,292	40,028	45,123	598	988,530	13,101	24.22
21	57.886	2,197,962	37,971	7,452	129	765,057	13,217	23.10
24	2.832	109,177	38,551			34,232	12,088	22.56
31	0.895	35,606	39,783			9,251	10,337	22.51
51	3.539	133,782	37,802			50,387	14,238	22.58
55	5.230	191,699	36,654			58,107	11,110	22.63
65	2.968	106,600	35,916			39,924	13,452	22.65
69	1.055	47,365	44,896	533	505	10,354	9,814	22.52
79	1.113	46,227	41,534	2,195	1,972	12,931	11,618	22.40
86				7,600				
88	9.573	339,456	35,460	47,367	4,948	97,886	10,225	22.99
89	1.250	49,546	39,637			16,415	13,132	23.79
97	83.717	4,511,188	53,886	80,108	957	1,057,949	12,637	24.63
98	14.581	574,945	39,431	8,970	615	162,377	11,136	26.10
99	28.222	1,458,184	51,668			453,028	16,052	26.59
BEA	160.066	7,567,086	47,275	125,231	782	2,055,731	12,843	24.46
Active	288.315	12,822,029	44,472	199,348	691	3,756,430	13,029	24.41
Classified Total	288.315	12,822,029	44,472	199,348	691	3,756,430	13,029	24.41

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.404	120,076	22,220	11,396	2,109	94,723	17,528	23.18
21	2.099	68,580	32,673			17,428	8,303	23.18
51	0.203	5,959	29,355			375	1,848	22.86
55	0.022	606	27,545			60	2,719	14.32
58	0.500	21,809	43,618			7,736	15,472	22.34
65	0.377	12,191	32,337			1,596	4,233	22.74
88	0.937	41,704	44,508			5,016	5,353	22.32
97	2.950	145,864	49,445			27,338	9,267	23.27
98	1.183	39,738	33,591			2,619	2,214	25.06
99	1.832	79,993	43,664			9,701	5,296	20.76
BEA	8.354	265,940	31,834	11,396	1,364	122,061	14,611	23.20
Active	15.507	536,520	34,599	11,396	735	166,593	10,743	23.01
Classified Total	15.507	536,520	34,599	11,396	735	166,593	10,743	23.01

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.413	593,138	41,153	195,849	13,588	138,541	9,612	22.32
21	7.986	279,295	34,973			58,336	7,305	21.70
22	0.275	8,442	30,698			812	2,954	17.13
24	2.555	82,813	32,412			7,082	2,772	22.50
51	2.845	99,919	35,121			30,531	10,731	22.48
55	2.552	98,030	38,413	6,377	2,499	15,205	5,958	20.11
65	0.148	4,591	31,020			2,202	14,877	22.57
97	16.188	732,798	45,268	438	27	117,141	7,236	24.45
98	5.689	206,343	36,271			72,597	12,761	25.45
99				3,000				
BEA	30.601	1,325,936	43,330	196,287	6,414	255,682	8,355	23.47
Active	52.651	2,105,369	39,987	205,664	3,906	442,447	8,403	23.15
Classified Total	52.651	2,105,369	39,987	205,664	3,906	442,447	8,403	23.15

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.698	64,482	37,975	1,826	1,075	16,370	9,641	15.21
21	0.926	30,964	33,438			20,373	22,001	12.75
24	0.183	12,892	70,448			1,427	7,800	21.89
51	0.046	2,597	56,457			359	7,800	22.07
55	0.051	2,919	57,235			398	7,800	22.07
97	2.144	84,135	39,242			10,073	4,698	16.04
98	0.761	33,543	44,078			359	471	10.25
99	1.116	38,309	34,327			1,957	1,753	12.69
BEA	3.842	148,617	38,682	1,826	475	26,443	6,883	15.68
Active	6.925	269,841	38,966	1,826	264	51,315	7,410	14.67
Classified Total	6.925	269,841	38,966	1,826	264	51,315	7,410	14.67

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.791	248,696	36,621	108,754	16,014	95,129	14,008	22.99
21	9.022	308,762	34,223			95,134	10,545	23.28
31	0.157	5,925	37,739			2,436	15,516	22.94
34	0.096	3,576	37,250			1,098	11,433	22.95
51	0.544	18,735	34,439			13,002	23,901	23.09
55	1.882	61,658	32,762			12,217	6,491	23.17
65	0.408	12,905	31,630			7,023	17,213	23.69
74	0.136	4,302	31,632			2,341	17,213	23.69
97	8.681	361,278	41,617			90,572	10,433	26.82
99	4.574	191,806	41,934			51,205	11,195	28.48
BEA	15.725	619,475	39,394	108,754	6,916	189,235	12,034	25.23
Active	32.291	1,217,643	37,708	108,754	3,368	370,157	11,463	25.08
Classified Total	32.291	1,217,643	37,708	108,754	3,368	370,157	11,463	25.08

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.944	423,777	35,480	99,184	8,304	177,520	14,863	21.24
02	0.858	29,256	34,098	2,514	2,930	17,150	19,988	21.10
21	6.823	226,754	33,234	16,520	2,421	94,705	13,880	22.47
24	0.184	5,909	32,114	357	1,940	2,461	13,377	21.67
51	2.336	79,064	33,846	7,167	3,068	36,037	15,427	23.21
53	0.162	5,980	36,914	388	2,395	1,997	12,324	21.06
55	1.139	38,304	33,629	3,351	2,942	15,692	13,777	22.43
65	0.689	24,901	36,141	1,653	2,399	8,638	12,537	21.12
97	14.812	644,924	43,541	5,920	400	174,577	11,786	24.59
98	3.343	119,468	35,737	9,619	2,877	42,734	12,783	26.32
99	7.417	300,593	40,528	18,818	2,537	72,859	9,823	21.68
BEA	27.614	1,097,957	39,761	107,618	3,897	369,246	13,372	23.15
Active	49.707	1,898,930	38,202	165,491	3,329	644,369	12,963	22.99
Classified Total	49.707	1,898,930	38,202	165,491	3,329	644,369	12,963	22.99

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.495	1,022,233	40,095	96,953	3,803	361,676	14,186	26.08
21	13.588	489,847	36,050	19,308	1,421	198,471	14,606	26.40
24	11.051	335,689	30,376	10,133	917	152,150	13,768	27.56
31	0.794	23,019	28,991	278	350	2,718	3,423	23.40
51	2.968	110,489	37,227	3,806	1,282	53,134	17,902	25.39
53	4.450	187,287	42,087	6,017	1,352	69,462	15,609	23.29
55	9.603	346,859	36,120	12,616	1,314	150,106	15,631	27.18
58	0.447	18,909	42,302	512	1,145	5,427	12,141	22.38
62	0.404	41,158	101,876			6,116	15,139	21.80
65	12.342	410,758	33,281	15,366	1,245	178,266	14,444	26.25
68	1.456	77,718	53,378	1,573	1,080	20,128	13,824	24.22
69	2.846	153,208	53,833			26,793	9,414	22.32
86	1.973	59,709	30,263	2,940	1,490	31,500	15,966	23.26
97	43.269	2,109,565	48,755	76,719	1,773	632,974	14,629	25.03
98	20.218	692,015	34,228	33,451	1,655	266,878	13,200	25.91
99	10.238	447,195	43,680	15,943	1,557	138,695	13,547	24.77
BEA	69.558	3,154,817	45,355	173,950	2,501	997,367	14,339	25.37
Active	161.142	6,525,658	40,496	295,615	1,835	2,294,493	14,239	25.54
Classified Total	161.142	6,525,658	40,496	295,615	1,835	2,294,493	14,239	25.54

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.259	51,530	40,929	10,085	8,010	40,731	32,352	23.35
21	0.760	27,783	36,557			11,567	15,220	22.79
55	0.685	27,665	40,387			10,522	15,360	22.64
97	5.600	251,177	44,853			59,680	10,657	25.31
98	1.794	56,884	31,708			26,417	14,725	31.08
99	1.309	55,671	42,529			4,330	3,308	21.46
BEA	6.859	302,707	44,133	10,085	1,470	100,411	14,639	24.51
Active	11.407	470,710	41,265	10,085	884	153,247	13,434	24.68
Classified Total	11.407	470,710	41,265	10,085	884	153,247	13,434	24.68

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.900	425,741	33,003	99,640	7,724	142,676	11,060	23.05
31	0.274	9,639	35,179			4,680	17,082	22.62
55	1.941	62,980	32,447			23,332	12,021	23.26
97	8.077	353,204	43,730	2,500	310	72,470	8,972	24.91
98	2.590	95,575	36,902			41,215	15,913	28.68
99	4.491	188,505	41,974			84,720	18,864	27.83
BEA	21.251	788,584	37,108	102,140	4,806	219,826	10,344	23.87
Active	30.273	1,135,644	37,513	102,140	3,374	369,093	12,192	24.89
Classified Total	30.273	1,135,644	37,513	102,140	3,374	369,093	12,192	24.89

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.246	89,777	39,972	24,396	10,862	28,399	12,644	23.10
51	0.894	29,552	33,056					18.21
74	0.052	900	17,308					22.44
97	4.750	241,472	50,836			66,377	13,974	24.27
98	0.750	29,593	39,457					22.44
99	0.139	4,220	30,360					9.48
BEA	6.996	331,249	47,348	24,396	3,487	94,776	13,547	23.79
Active	8.831	395,514	44,787	24,396	2,763	94,776	10,732	23.25
Classified Total	8.831	395,514	44,787	24,396	2,763	94,776	10,732	23.25

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.771	1,405,393	54,534	14,524	564	352,456	13,676	22.96
21	18.142	838,267	46,206			230,968	12,731	22.76
24	0.321	17,107	53,293			5,335	16,621	22.58
31	0.358	18,186	50,799			3,507	9,797	22.63
51	8.769	460,604	52,526			139,520	15,911	22.59
55	4.102	202,550	49,378			47,877	11,672	22.67
58	3.882	223,233	57,505			57,777	14,883	22.49
61	2.448	144,487	59,022			43,030	17,578	22.46
65	4.466	219,055	49,049			45,543	10,198	22.68
89	0.100	11,062	110,620			1,043	10,428	21.65
97	32.408	1,950,002	60,170	27,541	850	355,125	10,958	24.67
98	11.995	424,489	35,389			159,551	13,301	30.29
99	7.627	420,121	55,083	900	118	80,793	10,593	25.47
BEA	58.537	3,373,581	57,632	42,065	719	711,088	12,148	23.95
Active	120.389	6,334,556	52,617	42,965	357	1,522,527	12,647	24.04
Classified Total	120.389	6,334,556	52,617	42,965	357	1,522,527	12,647	24.04

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	74.941	3,212,747	42,870	558,431	7,452	983,525	13,124	21.60
02	1.800	80,564	44,758	3,471	1,928	21,559	11,977	22.23
21	24.567	992,532	40,401			340,607	13,864	21.48
22	0.163	6,477	39,736			3,543	21,734	22.35
24	2.770	106,560	38,469			46,209	16,682	22.39
31	2.668	121,507	45,542	925	347	27,362	10,256	22.20
45	5.217	242,576	46,497	2,000	383	60,810	11,656	23.67
51	0.388	18,466	47,593			4,999	12,883	22.16
56	0.554	22,614	40,819			9,325	16,832	22.32
65	1.662	63,579	38,255			24,257	14,595	22.39
86	3.800	280,933	73,930			46,356	12,199	21.80
97	66.529	3,470,671	52,168	836	13	690,592	10,380	24.39
98	16.921	660,123	39,012	12,849	759	240,062	14,187	25.73
99	34.126	1,521,060	44,572	2,604	76	383,413	11,235	25.01
BEA	151.155	7,128,065	47,157	565,663	3,742	1,783,848	11,801	23.04
Active	236.106	10,800,409	45,744	528,113	2,237	2,882,619	12,209	23.29
On Leave				53,003				
Classified Total	236.106	10,800,409	45,744	581,116	2,461	2,882,619	12,209	23.29

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.622	287,095	43,355	16,674	2,518	121,512	18,350	22.40
21	3.195	132,768	41,555	4,592	1,437	61,546	19,263	22.27
24	0.712	25,694	36,087	1,218	1,711	12,365	17,366	22.43
51	1.846	63,846	34,586	3,864	2,093	32,977	17,864	22.46
53	0.309	13,724	44,414	569	1,841	4,446	14,388	22.19
55	3.061	105,331	34,411	6,424	2,099	58,281	19,040	22.47
65	1.271	44,076	34,678	2,005	1,577	24,387	19,187	22.48
88	0.567	18,054	31,841	850	1,499	11,618	20,490	22.60
97	6.883	355,093	51,590	5,849	850	76,637	11,134	22.04
98	3.266	113,331	34,700	5,258	1,610	54,140	16,577	22.48
99	1.473	65,490	44,460			17,583	11,937	22.20
BEA	13.505	642,188	47,552	22,523	1,668	198,149	14,672	22.21
Active	29.205	1,224,502	41,928	47,303	1,620	475,491	16,281	22.30
Classified Total	29.205	1,224,502	41,928	47,303	1,620	475,491	16,281	22.30

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.383	1,973,748	48,876	337,005	8,345	467,747	11,583	21.71
21	27.990	1,235,108	44,127	1,280	46	385,913	13,788	22.21
22	0.025	1,358	54,320	40	1,600	402	16,092	21.46
24	3.871	164,972	42,617			57,786	14,928	22.32
31	1.905	111,834	58,706	2,726	1,431	11,317	5,941	22.68
74	0.125	6,492	51,936			1,285	10,276	22.16
79	0.428	33,114	77,369			793	1,852	23.47
89	0.412	22,642	54,956			5,113	12,411	22.28
97	54.164	3,060,634	56,507	33,386	616	513,410	9,479	25.06
98	17.990	766,441	42,604	3,648	203	204,573	11,371	26.73
99	17.974	935,773	52,063	2,040	113	209,179	11,638	26.10
BEA	96.452	5,146,216	53,355	373,117	3,868	992,473	10,290	23.72
Active	165.267	8,312,116	50,295	380,125	2,300	1,857,518	11,239	24.01
Classified Total	165.267	8,312,116	50,295	380,125	2,300	1,857,518	11,239	24.01

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.829	250,743	36,717	10,149	1,486	88,536	12,965	22.98
02	6.613	384,926	58,207			86,300	13,050	22.20
21	5.687	181,524	31,919			65,527	11,522	25.38
24	1.319	48,909	37,080			23,797	18,042	22.77
51	0.080	4,341	54,263			866	10,820	22.31
55	0.719	26,501	36,858			11,854	16,487	25.96
88	5.251	198,020	37,711	1,978	377	54,269	10,335	20.76
97	13.661	720,585	52,748			157,509	11,530	23.49
98	1.790	59,451	33,213			25,776	14,400	27.48
99	7.340	301,533	41,081			104,652	14,258	22.44
BEA	27.103	1,356,254	50,041	10,149	374	332,345	12,262	23.03
Active	49.289	2,176,533	44,159	12,127	246	619,086	12,560	23.09
Classified Total	49.289	2,176,533	44,159	12,127	246	619,086	12,560	23.09

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	228.229	10,672,916	46,764	17,991	79	2,861,371	12,537	21.65
02	9.875	437,714	44,325			95,660	9,687	21.48
21	171.298	6,665,528	38,912	121,102	707	2,333,771	13,624	21.86
22	0.830	36,261	43,688			9,410	11,337	21.81
24	0.636	28,339	44,558			9,867	15,514	21.78
31	17.314	837,213	48,355			241,015	13,920	21.53
34	4.065	213,769	52,588			55,582	13,673	21.58
51	29.531	1,191,244	40,339	7,614	258	415,789	14,080	21.89
52	2.549	143,697	56,374			34,756	13,635	21.68
55	11.703	503,037	42,984			141,102	12,057	21.65
64	0.127	4,374	34,441					11.87
65	10.990	449,731	40,922	4,077	371	176,063	16,020	21.87
74	0.462	20,698	44,801			994	2,151	21.72
79	2.454	125,081	50,970			30,889	12,587	21.65
88	1.727	73,388	42,494			32,000	18,529	19.26
89	6.899	330,298	47,876			78,072	11,316	21.66
97	277.206	16,303,161	58,812	143,204	517	3,090,648	11,149	21.39
98	66.691	2,661,814	39,913			641,792	9,623	18.82
99	90.504	4,488,536	49,595	817	9	1,198,142	13,239	21.62

Salary and Benefits by Program for 2017-2018

1/22/2018

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	536.689	28,464,773	53,038	161,195	300	6,344,275	11,821	21.49
Active	933.090	45,186,799	48,427	294,805	316	11,446,920	12,268	21.42
Classified Total	933.090	45,186,799	48,427	294,805	316	11,446,920	12,268	21.42

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.958	510,050	42,653	13,330	1,115	189,156	15,818	22.53
02	1.283	67,168	52,352	2,180	1,699	11,766	9,171	23.14
21	11.274	464,656	41,215	21,430	1,901	172,516	15,302	21.30
31	0.441	19,251	43,653	1,192	2,703	2,072	4,699	21.64
34	0.119	5,268	44,269	730	6,134	276	2,319	21.73
51	0.346	20,201	58,384	1,266	3,659	753	2,176	20.93
55	1.194	42,199	35,343	1,624	1,360	10,378	8,692	22.08
58	1.801	86,706	48,143	2,583	1,434	38,843	21,568	21.46
89	0.700	24,255	34,650	933	1,333	12,075	17,250	22.11
97	29.750	1,584,515	53,261			303,056	10,187	25.03
98	5.460	224,122	41,048	13,536	2,479	57,275	10,490	25.81
BEA	43.551	2,186,252	50,200	17,432	400	506,327	11,626	24.08
Active	64.326	3,048,391	47,390	58,804	914	798,167	12,408	23.68
Classified Total	64.326	3,048,391	47,390	58,804	914	798,167	12,408	23.68

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.923	50,000	54,171			9,511	10,304	13.51
55	0.738	30,000	40,650	625	847	9,511	12,888	14.01
99	0.769	58,000	75,423			7,088	9,217	15.70
BEA	0.923	50,000	54,171			9,511	10,304	13.51
Active	2.430	138,000	56,790	625	257	26,110	10,745	14.54
Classified Total	2.430	138,000	56,790	625	257	26,110	10,745	14.54

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.179	265,439	42,958	87,771	14,205	88,864	14,382	23.17
02	0.267	7,225	27,060			4,769	17,861	24.27
51	0.914	27,608	30,206			14,336	15,685	24.60
55	2.567	73,572	28,661			46,766	18,218	25.86
65	0.200	5,949	29,745			3,453	17,263	26.49
79	0.188	7,086	37,691			2,746	14,608	22.95
97	6.484	285,164	43,980			75,930	11,710	33.89
98	1.713	60,710	35,441			25,759	15,037	31.10
99	2.876	126,904	44,125			17,864	6,211	37.03
BEA	12.930	557,828	43,142	87,771	6,788	169,563	13,114	28.78
Active	21.388	859,657	40,193	87,771	4,104	280,486	13,114	29.70
Classified Total	21.388	859,657	40,193	87,771	4,104	280,486	13,114	29.70

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.576	771,854	37,512			257,690	12,524	22.60
21	4.050	133,234	32,897			53,817	13,288	22.77
22	0.081	3,051	37,667			991	12,230	22.56
24	10.572	319,933	30,262			135,856	12,851	23.01
31	0.373	13,512	36,225			4,631	12,416	22.62
51	2.435	82,883	34,038			30,147	12,381	22.50
53	6.472	267,343	41,308			52,131	8,055	22.50
55	0.457	12,256	26,818			6,265	13,710	24.05
58	10.015	342,222	34,171			110,122	10,996	22.76
65	8.086	255,623	31,613			106,230	13,138	22.94
79	1.504	70,093	46,604			11,126	7,398	22.29
89	0.846	48,347	57,148			12,453	14,720	22.41
97	30.514	1,290,440	42,290	5,000	164	312,391	10,238	22.40
98	11.489	380,658	33,132			167,452	14,575	22.89
99	12.038	506,930	42,111			128,434	10,669	22.41
BEA	51.463	2,075,806	40,336	5,000	97	574,711	11,167	22.48
Active	119.508	4,498,379	37,641	5,000	42	1,389,736	11,629	22.60
Classified Total	119.508	4,498,379	37,641	5,000	42	1,389,736	11,629	22.60

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.602	139,672	38,776	85,774	23,813	53,629	14,889	24.78
21	0.710	27,068	38,124			6,135	8,641	24.95
51	0.609	22,038	36,187			10,226	16,791	25.14
55	1.376	51,299	37,281			14,572	10,590	25.11
97	5.330	225,734	42,352	3,443	646	57,551	10,798	28.60
98	1.867	68,997	36,956			18,713	10,023	30.50
99	1.735	84,372	48,629			14,602	8,416	25.93
BEA	8.932	365,406	40,910	89,217	9,988	111,180	12,447	27.10
Active	15.229	619,180	40,658	89,217	5,858	175,427	11,519	26.97
Classified Total	15.229	619,180	40,658	89,217	5,858	175,427	11,519	26.97

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	78.201	3,092,772	39,549	686,576	8,780	1,058,563	13,536	21.83
21	41.923	1,391,486	33,191	27,336	652	606,304	14,462	22.65
24	19.186	617,374	32,178	16,831	877	255,375	13,311	22.49
31	0.897	35,312	39,367	940	1,048	13,233	14,753	22.24
45	0.859	33,250	38,708	854	994	12,090	14,074	23.93
51	5.064	174,907	34,539	4,184	826	78,297	15,461	22.40
52	6.000	282,314	47,052			64,387	10,731	22.09
55	12.775	438,932	34,359	10,205	799	195,262	15,285	21.96
61	8.521	294,175	34,524	5,396	633	108,990	12,791	22.73
65	5.169	171,194	33,119	3,038	588	82,709	16,001	22.46
79	6.212	217,292	34,979	3,796	611	79,619	12,817	22.95
89	0.575	21,128	36,744	404	703	5,504	9,571	24.57
97	71.993	3,614,763	50,210	43,774	608	806,459	11,202	24.22
98	22.347	805,680	36,053	11,413	511	301,589	13,496	26.41
99	19.243	877,435	45,598	6,669	347	240,130	12,479	23.10
BEA	151.950	6,776,097	44,594	732,144	4,818	1,890,345	12,441	23.09
Active	298.965	12,068,014	40,366	821,416	2,748	3,908,510	13,073	23.14
Classified Total	298.965	12,068,014	40,366	821,416	2,748	3,908,510	13,073	23.14

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.647	877,607	42,505	11,500	557	248,670	12,044	22.63
21	16.887	586,767	34,747			238,794	14,141	22.89
24	7.167	274,476	38,297			104,293	14,552	22.58
29	1.278	42,108	32,948			18,572	14,532	23.02
31	0.934	49,372	52,861			21,459	22,976	22.08
34	0.100	6,096	60,960			3,521	35,209	22.18
38	0.321	15,121	47,106			4,773	14,868	21.66
51	1.762	88,916	50,463			22,425	12,727	22.40
52	0.106	4,933	46,538			1,295	12,221	22.52
53	4.330	169,803	39,215			58,481	13,506	22.72
55	8.195	270,836	33,049			88,372	10,784	22.97
65	9.190	304,262	33,108			79,980	8,703	23.02
68	1.102	50,174	45,530			13,941	12,651	22.52
79	1.265	66,473	52,548			38,448	30,393	22.35
97	38.175	1,993,349	52,216			562,274	14,729	22.35
98	16.488	575,369	34,896			217,944	13,218	22.91
99	14.063	620,312	44,110			176,743	12,568	22.22
BEA	59.856	2,926,424	48,891	11,500	192	835,924	13,966	22.43
Active	142.010	5,995,974	42,222			1,899,984	13,379	22.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				11,500				
Classified Total	142.010	5,995,974	42,222	11,500	81	1,899,984	13,379	22.57

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.148	373,028	36,759	62,870	6,195	140,947	13,889	22.81
21	4.377	148,204	33,860			67,585	15,441	23.03
24	2.486	76,331	30,704			37,114	14,929	22.99
51	1.164	35,126	30,177			18,294	15,717	23.20
53	1.784	55,485	31,101			25,363	14,217	23.15
55	1.300	41,258	31,737			18,371	14,132	22.93
65	2.039	61,360	30,093			30,876	15,143	23.20
97	11.322	515,017	45,488			124,159	10,966	25.63
98	4.556	154,340	33,876			60,122	13,196	26.92
99	4.730	210,008	44,399			61,671	13,038	26.26
BEA	21.470	888,045	41,362	62,870	2,928	265,106	12,348	24.44
Active	43.906	1,670,157	38,039	62,870	1,432	584,502	13,313	24.55
Classified Total	43.906	1,670,157	38,039	62,870	1,432	584,502	13,313	24.55

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.986	1,310,587	39,732	315,072	9,552	373,922	11,336	22.39
21	21.217	736,574	34,716			227,028	10,700	22.15
24	0.854	28,061	32,858			3,296	3,859	22.84
31	0.644	29,210	45,357			8,953	13,903	22.43
34	0.192	8,666	45,135			2,708	14,106	22.43
51	0.759	27,215	35,856			17,187	22,644	22.70
55	2.788	92,713	33,254			29,192	10,470	22.82
65	0.604	19,474	32,242			9,191	15,217	20.84
74	0.554	23,789	42,940			14,589	26,334	22.49
89	7.874	288,070	36,585			98,502	12,510	22.68
97	36.899	1,866,494	50,584			446,109	12,090	24.97
98	7.599	251,365	33,079			113,541	14,942	25.32
99	17.538	808,916	46,124			209,294	11,934	27.25
BEA	70.721	3,214,957	45,460	315,072	4,455	831,693	11,760	23.88
Active	130.508	5,491,134	42,075	315,072	2,414	1,553,512	11,904	24.08
Classified Total	130.508	5,491,134	42,075	315,072	2,414	1,553,512	11,904	24.08

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.782	26,170	33,465			10,101	12,917	22.74
21	0.381	9,940	26,089			1,373	3,605	23.08
24	0.174	4,788	27,517			701	4,030	25.46
51	0.303	9,608	31,710			1,479	4,881	22.90
55	0.194	5,348	27,567			892	4,600	23.81
89	0.173	6,358	36,751			697	4,030	25.46
97	2.697	112,463	41,699			29,102	10,790	23.34
98	0.758	23,512	31,018			12,129	16,001	27.11
99	1.183	46,044	38,921			7,164	6,056	26.11
BEA	3.479	138,633	39,849			39,203	11,268	23.23
Active	6.645	244,231	36,754			63,639	9,577	24.21
Classified Total	6.645	244,231	36,754			63,639	9,577	24.21

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.216	193,997	37,193	19,046	3,651	62,204	11,926	21.79
21	1.465	63,796	43,547			25,531	17,427	22.78
51	0.285	9,087	31,884			3,827	13,429	23.18
55	0.415	13,240	31,904			5,573	13,429	23.18
97	4.760	204,786	43,022	500	105	46,256	9,718	26.24
98	1.212	43,693	36,050			19,850	16,378	26.23
99	1.609	63,492	39,461			12,543	7,795	26.80
BEA	9.976	398,783	39,974	19,546	1,959	108,461	10,872	24.07
Active	14.962	592,091	39,573	19,546	1,306	175,785	11,749	24.34
Classified Total	14.962	592,091	39,573	19,546	1,306	175,785	11,749	24.34

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.090	244,658	40,174	32,784	5,383	67,304	11,052	22.43
21	3.055	97,233	31,827			44,530	14,576	22.79
29	0.424	14,006	33,033			6,275	14,800	22.74
51	1.752	72,081	41,142			20,867	11,910	22.44
55	3.900	138,029	35,392			61,077	15,661	22.62
68	0.955	43,938	46,008			10,742	11,248	22.29
97	11.368	516,678	45,450	9,000	792	124,366	10,940	24.31
98	2.826	93,491	33,082	9,000	3,185	27,910	9,876	26.81
99	3.400	155,053	45,604			32,394	9,528	25.34
BEA	17.458	761,336	43,610	41,784	2,393	191,670	10,979	23.71
Active	33.770	1,375,167	40,722	50,784	1,504	395,465	11,711	23.80
Classified Total	33.770	1,375,167	40,722	50,784	1,504	395,465	11,711	23.80

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	86.267	3,207,784	37,184	805,707	9,340	1,066,563	12,364	22.89
02	4.256	163,298	38,369	730	172	58,743	13,802	20.98
03	0.590	21,586	36,586	797	1,351	7,696	13,044	22.81
21	42.745	1,433,972	33,547	57,016	1,334	527,405	12,338	23.60
22	0.177	6,836	38,621	121	684	1,295	7,318	22.75
24	13.937	468,344	33,604	13,028	935	200,538	14,389	24.02
31	2.144	77,170	35,993	286	133	28,769	13,419	22.86
38	0.275	9,489	34,505	372	1,353	4,398	15,991	22.87
45	2.897	110,149	38,022	1,123	388	27,935	9,643	23.94
51	4.457	159,672	35,825	7,778	1,745	56,951	12,778	25.23
52	5.742	268,753	46,805			78,030	13,589	22.51
53	6.305	206,501	32,752	13,298	2,109	91,874	14,572	24.24
55	8.347	260,696	31,232	10,853	1,300	105,315	12,617	24.69
56	0.811	26,423	32,581	1,904	2,348	11,602	14,306	22.94
65	7.366	229,166	31,111	15,203	2,064	91,479	12,419	24.06
88	6.044	187,027	30,944	4,289	710	81,997	13,567	22.66
89	1.908	117,922	61,804	1,302	682	22,229	11,651	22.15
97	91.818	4,708,369	51,279	87,384	952	899,370	9,795	25.34
98	26.564	938,855	35,343	10,242	386	347,421	13,079	29.02

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	23.056	982,568	42,617	9,664	419	293,550	12,732	26.31
BEA	187.382	8,266,770	44,117	895,230	4,778	2,081,380	11,108	24.24
Active	335.706	13,584,580	40,466	1,041,097	3,101	4,003,160	11,925	24.57
Classified Total	335.706	13,584,580	40,466	1,041,097	3,101	4,003,160	11,925	24.57

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.223	986,681	37,627	187,018	7,132	355,260	13,548	24.95
02	6.432	246,590	38,338			120,889	18,795	27.84
21	27.624	888,725	32,172	3,000	109	475,855	17,226	26.32
24	6.810	199,195	29,250			162,565	23,872	29.34
31	0.455	13,064	28,712			13,686	30,080	25.52
51	1.648	49,012	29,740			44,714	27,132	25.37
55	4.294	127,203	29,623			77,121	17,960	26.96
58	5.400	185,945	34,434			75,954	14,065	26.05
65	1.707	59,526	34,872			25,284	14,812	24.78
79	1.189	68,851	57,907			13,058	10,982	23.30
97	55.478	2,645,625	47,688	61,711	1,112	610,183	10,999	27.35
98	13.649	458,876	33,620	1,500	110	106,480	7,801	26.01
99	15.543	641,591	41,278	6,500	418	206,033	13,256	26.33
BEA	88.588	3,891,960	43,933	248,729	2,808	1,100,019	12,417	26.78
Active	166.452	6,570,884	39,476	259,729	1,560	2,287,082	13,740	26.62
Classified Total	166.452	6,570,884	39,476	259,729	1,560	2,287,082	13,740	26.62

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.166	1,473,447	38,606			486,124	12,737	21.96
21	26.657	928,484	34,831			331,572	12,438	22.48
24	5.126	166,033	32,390			81,598	15,918	22.26
31	1.009	40,766	40,402			12,495	12,383	22.31
34	1.124	42,480	37,794			9,385	8,350	22.04
51	3.152	134,175	42,568			19,475	6,179	19.18
53	0.367	11,192	30,496			4,459	12,150	22.47
55	8.824	305,624	34,636			144,234	16,346	21.33
64	0.228	11,940	52,368					
65	0.891	42,008	47,147			8,186	9,187	16.12
69	0.593	34,145	57,580					
97	64.849	3,004,583	46,332			618,867	9,543	21.53
98	13.687	498,725	36,438			105,340	7,696	20.50
99	19.598	873,636	44,578			220,886	11,271	21.78
BEA	105.148	4,561,276	43,380			1,126,871	10,717	21.69
Active	184.271	7,567,238	41,066			2,042,621	11,085	21.65
Classified Total	184.271	7,567,238	41,066			2,042,621	11,085	21.65

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.475	204,711	31,616	48,488	7,488	88,715	13,701	21.95
21	1.617	47,443	29,340			23,501	14,534	22.69
51	0.460	13,998	30,430			7,928	17,235	20.84
55	1.470	45,370	30,864			27,290	18,565	21.47
79	1.098	44,429	40,464			15,177	13,822	19.31
97	5.992	255,847	42,698			73,671	12,295	24.65
99	5.158	211,150	40,936			78,123	15,146	26.30
BEA	12.467	460,558	36,942	48,488	3,889	162,386	13,025	23.44
Active	22.270	822,948	36,953	48,488	2,177	314,405	14,118	23.75
Classified Total	22.270	822,948	36,953	48,488	2,177	314,405	14,118	23.75

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	39.007	1,852,300	47,486	23,554	604	499,885	12,815	22.63
21	27.154	1,084,727	39,947	1,792	66	366,574	13,500	23.28
24	6.749	271,555	40,236	408	60	69,835	10,347	22.76
26	1.206	48,148	39,924			10,100	8,375	22.77
31	2.290	98,935	43,203	251	110	42,413	18,521	22.66
51	1.067	45,492	42,635	235	220	18,447	17,289	22.67
55	6.845	269,309	39,344	405	59	100,184	14,636	22.76
65	0.548	21,195	38,677			1,857	3,388	22.82
68	0.441	33,259	75,417	217	492	7,671	17,395	22.08
88	1.493	55,623	37,256	286	192	13,438	9,001	22.87
89	3.790	141,756	37,403	13,096	3,455	47,925	12,645	22.74
97	39.043	2,029,210	51,974	39,686	1,016	385,077	9,863	25.83
98	10.356	388,068	37,473	1,631	157	141,327	13,647	29.42
99	20.128	949,000	47,148			255,223	12,680	27.74
BEA	80.340	3,980,445	49,545	63,491	790	927,376	11,543	24.27
Active	160.117	7,288,577	45,520	81,561	509	1,959,955	12,241	24.65
Classified Total	160.117	7,288,577	45,520	81,561	509	1,959,955	12,241	24.65

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.715	619,245	42,083	195,703	13,300	144,631	9,829	22.15
51	1.667	58,272	34,956	650	390	22,306	13,381	21.80
52	1.360	79,004	58,091	1,002	737	17,159	12,617	22.49
55	2.117	74,399	35,144	1,446	683	24,942	11,782	22.69
58	0.027	2,226	82,444	70	2,593	423	15,683	21.92
65	3.140	112,079	35,694	2,183	695	35,383	11,269	22.67
74	0.183	7,068	38,623	923	5,044	2,755	15,052	22.63
97	14.661	688,495	46,961	972	66	152,290	10,387	24.87
98	4.055	138,427	34,137	6,641	1,638	26,633	6,568	28.09
99	6.919	323,485	46,753	3,629	524	59,928	8,661	25.34
BEA	29.376	1,307,740	44,517	196,675	6,695	296,922	10,108	23.53
Active	48.844	2,102,700	43,049	213,219	4,365	486,452	9,959	23.91
Classified Total	48.844	2,102,700	43,049	213,219	4,365	486,452	9,959	23.91

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.418	86,071	35,596	36,132	14,943	37,836	15,648	21.87
21	3.283	102,376	31,184	1,040	317	49,934	15,210	20.46
97	5.450	273,171	50,123			59,040	10,833	24.05
98	1.245	52,107	41,853	895	719	16,214	13,023	24.01
99	2.994	123,748	41,332	1,115	372	48,761	16,286	22.98
BEA	7.868	359,242	45,659	36,132	4,592	96,876	12,313	23.54
Active	15.390	637,473	41,421	39,182	2,546	211,786	13,761	22.98
Classified Total	15.390	637,473	41,421	39,182	2,546	211,786	13,761	22.98

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.762	123,267	32,766	12,744	3,388	50,987	13,553	23.55
21	4.142	119,298	28,802			25,124	6,066	21.84
24	0.703	27,232	38,737			9,508	13,525	23.09
51	1.370	40,444	29,521			12,042	8,790	25.05
55	0.871	25,099	28,816			8,512	9,773	24.46
58	2.181	61,750	28,313			15,565	7,137	24.56
65	0.017	498	29,294			141	8,276	27.20
88	0.942	28,808	30,582			7,779	8,258	23.62
97	5.000	236,816	47,363	11,000	2,200	43,978	8,796	26.17
98	1.990	64,815	32,570			28,542	14,343	31.05
99	4.303	188,931	43,907			58,871	13,681	27.92
BEA	8.762	360,083	41,096	23,744	2,710	94,965	10,838	25.30
Active	25.281	916,958	36,271	23,744	939	261,049	10,326	25.56
Classified Total	25.281	916,958	36,271	23,744	939	261,049	10,326	25.56

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.594	168,067	36,584			3,420	744	23.59
21	0.609	19,436	31,915					23.82
51	0.365	13,121	35,948					23.59
55	0.231	8,310	35,974					23.59
79	0.652	30,000	46,012					9.78
97	4.467	204,535	45,788					25.12
98	1.266	42,487	33,560					29.86
99	2.675	112,761	42,154					29.57
BEA	9.061	372,602	41,122			3,420	377	24.22
Active	14.859	598,717	40,293			3,420	230	24.75
Classified Total	14.859	598,717	40,293			3,420	230	24.75

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.103	305,491	37,701	62,025	7,655	136,456	16,840	24.09
02	0.398	12,339	31,003			10,164	25,537	21.48
21	6.778	183,333	27,048			79,532	11,734	23.64
51	2.937	79,079	26,925			45,009	15,325	26.86
53	0.477	16,705	35,021	3,250	6,813	6,751	14,154	22.37
55	4.857	161,300	33,210			79,761	16,422	23.33
65	1.156	43,250	37,413	1,500	1,298	16,958	14,670	22.90
97	8.629	387,978	44,962			108,841	12,613	25.36
99	4.107	162,984	39,684			29,286	7,131	30.89
BEA	17.130	705,808	41,203	62,025	3,621	255,461	14,913	24.58
Active	37.442	1,352,459	36,121	66,775	1,783	512,759	13,695	25.11
Classified Total	37.442	1,352,459	36,121	66,775	1,783	512,759	13,695	25.11

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.564	169,804	47,644	60,840	17,071	47,298	13,271	22.33
21	1.655	48,390	29,239			21,504	12,994	15.47
24	0.072	2,091	29,042			1,238	17,191	23.17
51	0.222	6,600	29,730			4,628	20,847	24.16
52	0.130	8,000	61,538			2,906	22,357	23.14
55	0.978	28,737	29,383			10,712	10,953	23.46
97	4.282	194,134	45,337			60,463	14,120	26.20
98	1.494	54,169	36,258			23,825	15,947	28.83
99	0.887	33,343	37,591			8,753	9,868	25.99
BEA	7.846	363,938	46,385	60,840	7,754	107,761	13,735	24.40
Active	13.284	545,268	41,047	60,840	4,580	181,328	13,650	24.15
Classified Total	13.284	545,268	41,047	60,840	4,580	181,328	13,650	24.15

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.633	59,993	36,738	4,725	2,893	21,036	12,882	24.74
51	0.536	18,617	34,733			4,443	8,289	22.76
55	0.372	13,494	36,274			3,840	10,323	24.20
97	3.738	169,107	45,240	3,150	843	36,418	9,743	24.83
98	0.792	23,498	29,669			10,302	13,008	29.85
99	0.837	35,755	42,718			8,959	10,704	25.89
BEA	5.371	229,100	42,655	7,875	1,466	57,454	10,697	24.81
Active	7.908	320,464	40,524	7,875	996	84,998	10,748	25.15
Classified Total	7.908	320,464	40,524	7,875	996	84,998	10,748	25.15

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.148	1,163,416	36,189	157,272	4,892	429,984	13,375	22.74
02	1.150	43,280	37,635			19,998	17,390	23.24
21	21.341	686,995	32,191			268,465	12,580	22.95
24	3.305	101,879	30,826			29,416	8,900	22.95
31	0.768	26,317	34,267			13,522	17,607	22.81
51	3.398	121,291	35,695			47,653	14,024	22.73
55	3.678	120,994	32,897			38,848	10,562	22.59
65	1.563	49,415	31,615			15,067	9,640	22.90
88	2.268	80,835	35,642			25,886	11,413	22.73
89	0.632	31,082	49,180			862	1,364	22.42
97	35.956	1,703,748	47,384			415,191	11,547	25.31
98	7.951	272,816	34,312			106,234	13,361	28.14
99	47.525	2,097,094	44,126			648,497	13,645	26.74
BEA	70.022	2,936,761	41,941	157,272	2,246	878,695	12,549	24.23
Active	161.683	6,499,162	40,197	157,272	973	2,059,624	12,739	24.95
Classified Total	161.683	6,499,162	40,197	157,272	973	2,059,624	12,739	24.95

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	119.167	4,875,190	40,911	244,209	2,049	1,820,378	15,276	22.84
02	0.658	28,920	43,951	1,903	2,892	9,661	14,683	22.78
03	1.353	50,647	37,433	4,173	3,084	19,849	14,670	23.00
21	104.334	3,897,964	37,360	180,653	1,731	1,812,736	17,374	23.03
22	1.909	74,362	38,953	3,398	1,780	29,223	15,308	22.97
24	26.947	995,114	36,929	48,485	1,799	490,954	18,219	23.07
31	2.921	134,876	46,175	2,142	733	35,666	12,210	22.69
34	0.950	38,586	40,617	840	884	11,523	12,129	22.87
45	4.497	196,895	43,784	7,787	1,732	59,857	13,311	23.12
51	12.096	477,757	39,497	16,870	1,395	197,664	16,341	22.95
52	0.400	17,588	43,970	384	960	4,282	10,705	22.74
53	13.308	547,777	41,161	15,899	1,195	173,444	13,033	22.87
55	52.533	1,944,858	37,022	83,068	1,581	933,914	17,778	23.02
58	0.912	35,752	39,202	915	1,003	13,624	14,939	22.97
65	34.351	1,294,720	37,691	59,227	1,724	557,137	16,219	23.03
68	0.742	30,309	40,848	1,884	2,539	12,181	16,416	22.90
74	0.250	10,566	42,264			2,676	10,705	22.84
79	5.841	226,352	38,752	10,815	1,852	75,703	12,961	22.97
88	6.015	225,358	37,466	9,054	1,505	80,443	13,374	23.05

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	155.315	7,968,462	51,305	96,102	619	1,777,109	11,442	22.51
98	59.943	1,984,684	33,110	33,576	560	939,374	15,671	24.29
99	29.635	1,486,845	50,172	18,803	634	728,000	24,566	22.48
BEA	283.508	13,242,929	46,711	352,983	1,245	3,714,195	13,101	22.65
Active	634.077	26,543,582	41,862	840,187	1,325	9,785,398	15,433	22.90
Classified Total	634.077	26,543,582	41,862	840,187	1,325	9,785,398	15,433	22.90

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	49.779	1,862,142	37,408	330,181	6,633	634,011	12,737	22.44
02	1.830	69,623	38,045	7,242	3,957	27,417	14,982	22.79
21	50.231	1,725,498	34,351	114,063	2,271	653,745	13,015	23.60
31	1.396	57,271	41,025	4,330	3,102	13,372	9,579	22.68
34	0.062	2,968	47,871	230	3,710	1,028	16,574	22.47
51	4.814	152,840	31,749	13,451	2,794	52,521	10,910	21.77
55	7.169	227,470	31,730	21,017	2,932	74,937	10,453	23.07
65	2.088	63,045	30,194	6,643	3,182	22,935	10,984	23.15
68	0.869	39,649	45,626			9,840	11,323	22.64
97	65.139	3,360,650	51,592	75,180	1,154	927,529	14,239	26.52
98	17.064	616,316	36,118	46,765	2,741	180,953	10,604	36.54
99	30.696	1,379,690	44,947	69,594	2,267	426,715	13,901	29.13
BEA	118.206	5,352,654	45,282	417,163	3,529	1,603,357	13,564	24.96
Active	231.137	9,557,162	41,348	371,527	1,607	3,025,003	13,087	25.95
On Leave				317,169				
Classified Total	231.137	9,557,162	41,348	688,696	2,980	3,025,003	13,087	25.95

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.614	200,491	43,453	202,629	43,916	75,626	16,391	21.42
21	7.369	253,224	34,363			109,798	14,900	22.56
24	1.211	39,377	32,516			8,989	7,423	22.65
51	3.744	128,211	34,244	1,025	274	57,090	15,248	22.57
53	0.435	22,872	52,579			3,764	8,652	22.08
55	2.355	80,662	34,251			39,771	16,888	22.58
65	0.226	7,165	31,704			3,527	15,608	22.69
79				2,221				
97	16.637	859,377	51,655			184,226	11,073	22.09
98	4.776	186,229	38,993			66,689	13,963	22.40
99	4.131	181,111	43,842			43,344	10,492	22.26
BEA	21.251	1,059,868	49,874	202,629	9,535	259,852	12,228	21.96
Active	45.498	1,958,719	43,051	205,875	4,525	592,825	13,030	22.19
Classified Total	45.498	1,958,719	43,051	205,875	4,525	592,825	13,030	22.19

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9,865.799	442,121,631	44,814	45,176,680	4,579	119,868,631	12,150	22.29
02	231.224	10,568,025	45,705	205,439	888	2,791,286	12,072	22.45
03	27.439	1,253,404	45,680	40,215	1,466	317,511	11,572	21.81
1	1.952	89,000	45,594			12,585	6,447	21.67
21	7,099.728	286,888,561	40,408	3,794,067	534	91,516,639	12,890	22.72
22	15.173	680,559	44,853	11,632	767	169,444	11,167	21.99
24	1,199.139	45,894,929	38,273	746,324	622	16,032,452	13,370	22.83
25	0.274	11,189	40,836			754	2,752	22.17
26	8.620	405,734	47,069	6,177	717	134,126	15,560	23.03
29	10.375	368,493	35,517	6,123	590	143,886	13,869	22.60
31	307.249	14,621,051	47,587	309,616	1,008	3,807,857	12,393	22.10
34	28.798	1,495,602	51,934	25,952	901	332,669	11,552	21.82
38	11.935	507,724	42,541	10,978	920	165,932	13,903	22.01
39	2.254	151,482	67,206	20,652	9,162	18,844	8,360	20.22
45	64.919	2,974,632	45,821	30,123	464	742,175	11,432	23.87
51	818.943	32,095,531	39,191	369,755	452	10,364,397	12,656	22.71
52	49.720	2,456,158	49,400	36,959	743	539,207	10,845	22.00
53	111.372	4,767,741	42,809	54,546	490	1,401,898	12,588	22.43
55	1,080.848	40,643,885	37,604	658,883	610	13,726,784	12,700	22.81

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
56	16.037	709,302	44,229	6,016	375	206,212	12,858	21.67
57	9.462	436,186	46,099			125,844	13,300	22.67
58	113.459	4,719,593	41,597	47,044	415	1,421,603	12,530	23.27
61	185.448	9,065,766	48,886	56,849	307	2,399,204	12,937	20.15
62	0.653	50,377	77,147			9,624	14,738	22.09
64	6.656	321,823	48,351	1,043	157	81,393	12,229	23.88
65	837.988	34,669,351	41,372	330,977	395	11,178,406	13,340	22.93
67	1.177	62,523	53,121	5,760	4,894	18,202	15,465	22.39
68	37.563	1,682,399	44,789	43,417	1,156	459,211	12,225	22.50
69	74.240	3,565,735	48,030	29,610	399	792,598	10,676	22.44
71	0.684	35,329	51,651	6,000	8,772	4,649	6,797	22.18
73	2.052	130,819	63,752	886	432	22,642	11,034	15.46
74	21.715	1,128,484	51,968	48,252	2,222	212,974	9,808	21.99
75	2.000	169,017	84,509			22,154	11,077	21.96
76	3.013	139,257	46,219	420	139	18,600	6,173	22.20
78	3.000	173,025	57,675			23,040	7,680	21.86
79	410.838	20,997,009	51,108	255,785	623	5,006,765	12,187	22.15
81	10.372	632,838	61,014			95,230	9,181	21.73
86	24.401	1,332,325	54,601	44,764	1,835	269,264	11,035	22.33
88	393.782	17,388,605	44,158	144,334	367	4,578,009	11,626	22.61

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	197.174	10,270,431	52,088	237,153	1,203	2,117,308	10,738	22.14
97	11,817.266	661,131,029	55,946	5,014,211	424	124,702,461	10,553	23.56
98	2,787.868	107,589,179	38,592	1,464,722	525	32,361,932	11,608	25.86
99	4,214.329	206,786,011	49,067	2,219,554	527	53,518,444	12,699	25.96
CP	347.963	30,720,657	88,287	164,654	473	3,505,153	10,073	20.28
SB	1.714	35,466	20,692	328	191	44,568	26,002	23.15
BEA	22,315.255	1,132,911,970	50,768	50,762,021	2,275	252,245,080	11,304	23.03
Active	42,453.255	2,001,682,787	47,150	61,189,922	1,441	505,240,997	11,901	23.34
On Leave	3.360	255,080	75,917	435,978	129,755	41,572	12,373	20.60
Classified Total	42,456.615	2,001,937,867	47,153	61,625,900	1,452	505,282,570	11,901	23.34