Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	160.583	9,525,326	59,317	722,635	4,500	1,636,041	10,188	21.14	1.61718	36,679
21	26.952	1,568,222	58,186	160,687	5,962	271,665	10,080	21.01	1.63890	35,503
22	0.400	26,440	66,100	2,924	7,310	4,240	10,599	21.04	1.88482	35,070
24	3.672	352,642	96,035	4,473	1,218	6,889	1,876	20.75	1.25120	76,755
31	14.440	800,093	55,408	92,038	6,374	155,578	10,774	21.03	1.54443	35,876
34	2.660	128,379	48,263	9,252	3,478	28,193	10,599	20.50	1.37623	35,069
45	2.560	133,739	52,242	12,833	5,013	27,713	10,825	18.91	1.38945	37,599
51	4.600	275,271	59,842	20,655	4,490	48,245	10,488	20.65	1.70638	35,069
55	5.702	368,097	64,556	29,673	5,204	56,559	9,919	20.15	1.76982	36,476
56	2.100	142,482	67,849	9,966	4,746	22,312	10,625	19.50	1.88482	35,997
58	4.950	310,812	62,790	292,626	59,116	52,465	10,599	21.01	1.79048	35,069
64	0.190	10,966	57,716	808	4,253	2,014	10,599	20.55	1.64574	35,070
65	1.710	92,745	54,237	6,767	3,957	18,124	10,599	20.99	1.54657	35,069
89	0.620	39,345	63,460	2,899	4,676	6,571	10,599	21.27	1.80955	35,069
97	1.000	150,200	150,200	5,392	5,392	11,787	11,787	19.02	1.88482	79,689
Program 21 Instructional	26.352	1,506,235	57,158	138,449	5,254	264,593	10,041	20.99	1.63330	34,996
Program 21 Administrative	0.600	61,987	103,312			7,072	11,787	21.37	1.88482	54,812
K-12 Program 21 Instructional	22.122	1,257,929	56,863	26,580	1,202	219,840	9,938	20.92	1.62555	34,981

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	2.000	132,198	66,099	9,548	4,774	21,198	10,599	19.39	1.88482	35,069
Program 26, 56, and 59 Administrative	0.100	10,284	102,840			1,114	11,141	21.09	1.88482	54,562
Program 31 Instructional	13.840	742,437	53,644	91,133	6,585	148,506	10,730	21.01	1.52968	35,069
Program 31 Administrative	0.600	57,656	96,093			7,072	11,787	21.42	1.88482	50,983
Program 34 Instructional	2.660	128,379	48,263	9,252	3,478	28,193	10,599	20.50	1.37623	35,069
K-3 BEA Instructional	57.391	3,152,997	54,939	49,086	855	561,490	9,784	21.38	1.56682	35,064
4-6 BEA Instructional	31.763	1,858,046	58,497	3,346	105	322,339	10,148	20.94	1.66756	35,080
7-8 BEA Instructional	25.500	1,416,022	55,530	15,747	618	257,636	10,103	21.05	1.58346	35,069
9-12 BEA Instructional	52.200	2,889,423	55,353	23,888	458	547,398	10,487	20.80	1.57840	35,069
K-12 BEA Instructional	166.854	9,316,488	55,836	120,937	725	1,688,863	10,122	21.05	1.59216	35,069
K-12 BEA Administrative	0.500	47,384	94,768			11,773	23,546	23.25	1.31632	71,995
BEA	181.243	10,737,737	59,245	842,150	4,647	1,859,313	10,259	21.07	1.60611	36,887
Instructional	212.928	12,031,349	56,504	1,279,091	6,007	2,157,633	10,133	20.99	1.61166	35,060
Administrative	15.200	1,547,313	101,797	26,878	1,768	183,438	12,068	20.96	1.83167	55,576
Other	0.989	33,242	33,612	7,060	7,139	7,326	7,407	27.86	1.00000	33,612
Active	229.117	13,611,904	59,410	1,313,029	5,731	2,348,397	10,250	21.01	1.62361	36,591

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				60,599						
Certificated Total	232.139	13,924,759	59,985	1,373,628	5,917	2,348,397	10,116	21.01	1.61738	37,087
Instructional for Funding Purposes	213.950	12,212,006	57,079	1,269,543	5,934	2,136,435	9,986	21.01	1.60251	35,618
Instructional for Compliance Purposes	210.928	11,899,151	56,413	1,269,543	6,019	2,136,435	10,129	21.01	1.60907	35,060

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.236	1,770,489	58,556	49,514	1,638	284,097	9,396	20.53	1.61666	36,220
21	2.000	125,523	62,762	2,789	1,395	18,792	9,396	21.13	1.78965	35,069
31	1.880	119,455	63,540	4,597	2,445	17,664	9,396	20.43	1.81185	35,069
34	0.850	55,707	65,538			7,987	9,396	21.01	1.86880	35,069
38				3,504						
51	1.242	68,858	55,441	570	459	11,670	9,396	20.77	1.57939	35,103
52				5,238						
55	0.459	26,881	58,564	276	601	4,313	9,396	20.81	1.66997	35,069
58				16,470						
79	0.833	51,719	62,088			7,827	9,396	20.97	1.77041	35,070
97	0.415	78,000	187,952			9,396	22,641	7.68	1.69557	110,849
Program 21 Instructional	2.000	125,523	62,762	2,789	1,395	18,792	9,396	21.13	1.78965	35,069
K-12 Program 21 Instructional	2.000	125,523	62,762	2,789	1,395	18,792	9,396	21.13	1.78965	35,069
Program 31 Instructional	1.880	119,455	63,540	2,469	1,313	17,664	9,396	20.43	1.81185	35,069
Program 31 Administrative				2,128						
Program 34 Instructional	0.850	55,707	65,538			7,987	9,396	21.01	1.86880	35,069
K-3 BEA Instructional	8.034	423,086	52,662	7,916	985	75,487	9,396	20.59	1.50204	35,060

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	5.932	353,917	59,662	8,932	1,506	55,737	9,396	20.57	1.70109	35,073
7-8 BEA Instructional	3.170	206,726	65,213	6,868	2,167	29,785	9,396	20.98	1.85955	35,069
9-12 BEA Instructional	13.830	782,839	56,604	19,157	1,385	129,947	9,396	20.31	1.61408	35,069
K-12 BEA Instructional	30.966	1,766,568	57,049	42,873	1,385	290,957	9,396	20.50	1.62681	35,068
BEA	33.381	2,023,651	60,623	54,111	1,621	319,145	9,561	20.05	1.63506	37,077
Instructional	35.500	2,039,549	57,452	80,830	2,277	333,558	9,396	20.57	1.63825	35,069
Administrative	2.415	257,083	106,453	2,128	881	28,188	11,672	16.78	1.74077	61,153
Active	37.915	2,296,632	60,573	82,958	2,188	361,746	9,541	20.16	1.64478	36,827
Certificated Total	37.915	2,296,632	60,573	82,958	2,188	361,746	9,541	20.16	1.64478	36,827
Instructional for Funding Purposes	35.500	2,039,549	57,452	80,830	2,277	333,558	9,396	20.57	1.63825	35,069
Instructional for Compliance Purposes	35.500	2,039,549	57,452	80,830	2,277	333,558	9,396	20.57	1.63825	35,069

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.907	559,810	62,851	10,005	1,123	91,079	10,226	20.73	1.73929	36,136
21	0.654	40,580	62,049			6,121	9,360	20.91	1.76934	35,069
51	0.289	17,932	62,048			2,705	9,360	20.91	1.76934	35,069
97	0.650	73,645	113,300			7,699	11,844	19.31	1.88482	60,112
Program 21 Instructional	0.654	40,580	62,049			6,121	9,360	20.91	1.76934	35,069
K-12 Program 21 Instructional	0.654	40,580	62,049			6,121	9,360	20.91	1.76934	35,069
K-3 BEA Instructional	2.792	176,339	63,159			26,133	9,360	20.81	1.80095	35,070
4-6 BEA Instructional	2.139	118,059	55,194			20,741	9,697	20.90	1.57385	35,069
7-8 BEA Instructional	2.126	137,845	64,838			19,899	9,360	20.65	1.84885	35,069
9-12 BEA Instructional	1.500	87,912	58,608			20,160	13,440	21.12	1.67121	35,069
K-12 BEA Instructional	8.557	520,155	60,787			86,934	10,159	20.84	1.73334	35,069
BEA	9.557	633,455	66,282	10,005	1,047	98,778	10,336	20.55	1.74919	37,893
Instructional	9.500	578,667	60,912	10,005	1,053	95,760	10,080	20.85	1.73691	35,069
Administrative	1.000	113,300	113,300			11,844	11,844	19.31	1.88482	60,112
Active	10.500	691,967	65,902	10,005	953	107,604	10,248	20.58	1.75100	37,637
Certificated Total	10.500	691,967	65,902	10,005	953	107,604	10,248	20.58	1.75100	37,637
Instructional for Funding Purposes	9.500	578,667	60,912	10,005	1,053	95,760	10,080	20.85	1.73691	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.500	578,667	60,912	10,005	1,053	95,760	10,080	20.85	1.73691	35,069

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	137.786	8,390,271	60,893	1,546,172	11,222	1,329,386	9,648	20.06	1.62502	37,473
02	1.000	66,099	66,099	13,495	13,495	10,851	10,851	20.56	1.88482	35,069
21	17.807	1,135,193	63,750	200,671	11,269	153,144	8,600	20.54	1.70364	37,420
22	0.757	45,280	59,815	9,363	12,369	2,595	3,428	15.16	1.70524	35,077
31	5.946	351,922	59,186	73,073	12,289	47,672	8,017	19.42	1.68770	35,069
34	0.334	18,292	54,766	3,613	10,817	2,075	6,212	20.30	1.56160	35,071
51	2.499	106,303	42,538	22,108	8,847	22,582	9,036	23.96	1.21317	35,064
52	0.100	5,602	56,020	1,673	16,730			10.93	1.59744	35,069
55	1.000	66,099	66,099	13,495	13,495	10,851	10,851	18.35	1.88482	35,069
65	0.601	25,027	41,642	4,605	7,662	6,566	10,925	17.16	1.18939	35,011
97	1.050	160,738	153,084	3,500	3,333	10,364	9,870	18.08	1.74508	87,723
K-12 Program 02 Instructional	1.000	66,099	66,099	11,402	11,402	10,851	10,851	20.56	1.88482	35,069
Program 21 Instructional	16.907	1,031,904	61,034	200,671	11,869	144,387	8,540	20.56	1.74038	35,070
Program 21 Administrative	0.900	103,289	114,766			8,757	9,730	20.32	1.01346	113,241
K-12 Program 21 Instructional	16.407	1,000,323	60,969	18,330	1,117	138,892	8,465	20.55	1.73853	35,070
Program 31 Instructional	5.613	329,911	58,776	68,946	12,283	44,058	7,849	19.53	1.67601	35,069
Program 31 Administrative	0.333	22,011	66,099	4,127	12,393	3,613	10,851	17.93	1.88482	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.334	18,292	54,766	3,613	10,817	2,075	6,212	20.30	1.56160	35,071
K-3 BEA Instructional	45.846	2,524,116	55,056	27,558	601	416,751	9,090	20.93	1.56993	35,069
4-6 BEA Instructional	28.141	1,541,429	54,775	4,870	173	273,406	9,716	19.81	1.56191	35,069
7-8 BEA Instructional	19.696	1,153,752	58,578	15,648	794	194,513	9,876	19.51	1.67035	35,069
9-12 BEA Instructional	38.000	2,279,852	59,996	358,306	9,429	374,955	9,867	19.67	1.71080	35,069
K-12 BEA Instructional	131.683	7,499,149	56,948	406,382	3,086	1,259,626	9,566	20.08	1.62389	35,069
K-12 BEA Administrative	2.333	226,704	97,173			22,611	9,692	19.67	1.51551	64,119
BEA	146.116	8,987,322	61,508	1,639,853	11,223	1,400,347	9,584	20.01	1.63006	37,734
Instructional	153.547	8,779,364	57,177	1,855,921	12,087	1,446,607	9,421	20.12	1.63041	35,069
Administrative	14.333	1,525,363	106,423	35,847	2,501	138,627	9,672	19.61	1.63034	65,277
Active	167.880	10,304,727	61,382	1,891,768	11,269	1,585,234	9,443	20.05	1.63040	37,648
K-12 BEA Contracted	1.000	66,099	66,099			10,851	10,851	19.53	1.88482	35,069
Certificated Total	168.880	10,370,826	61,409	1,891,768	11,202	1,596,085	9,451	20.05	1.63191	37,630
Instructional for Funding Purposes	154.547	8,845,463	57,235	1,855,921	12,009	1,457,458	9,431	20.11	1.63206	35,069
Instructional for Compliance Purposes	153.547	8,779,364	57,177	1,855,921	12,087	1,446,607	9,421	20.12	1.63041	35,069

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	253.273	15,663,042	61,843	4,979,997	19,663	2,659,591	10,501	20.11	1.61124	38,382
02	6.000	361,917	60,320	83,757	13,960	62,187	10,364	18.36	1.36843	44,079
21	32.300	1,801,276	55,767	652,857	20,212	356,728	11,044	20.08	1.54048	36,201
24	8.500	485,281	57,092	192,699	22,670	94,118	11,073	20.31	1.62799	35,069
31	15.100	875,189	57,960	328,461	21,752	166,484	11,025	20.06	1.58544	36,557
34	3.280	182,072	55,510	58,055	17,700	35,232	10,741	20.16	1.47961	37,516
51	1.398	78,723	56,311	28,523	20,403	16,571	11,853	24.92	1.60314	35,126
55	6.400	335,219	52,378	134,638	21,037	53,174	8,309	18.65	1.49355	35,069
58				4,200						
65	0.800	38,738	48,423	12,373	15,466	9,368	11,710	19.72	1.38080	35,069
74	1.500	85,255	56,837	31,082	20,721	15,457	10,305	20.12	1.62075	35,068
97	3.500	584,725	167,064	11,600	3,314	39,089	11,168	18.40	1.83075	91,255
98	0.500	61,219	122,438			5,600	11,199	20.12	1.88482	64,960
K-12 Program 02 Instructional	5.000	244,953	48,991	61,943	12,389	50,988	10,198	17.75	1.39698	35,069
Program 21 Instructional	31.300	1,678,839	53,637	652,857	20,858	345,529	11,039	20.04	1.52948	35,069
Program 21 Administrative	1.000	122,437	122,437			11,199	11,199	20.85	1.88482	64,960
K-12 Program 21 Instructional	30.250	1,626,552	53,770	175,091	5,788	333,234	11,016	20.02	1.53328	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	14.500	801,580	55,281	328,461	22,652	159,764	11,018	20.07	1.57637	35,069
Program 31 Administrative	0.600	73,609	122,682			6,719	11,199	19.83	1.80472	67,978
Program 34 Instructional	3.080	157,536	51,148	58,055	18,849	32,992	10,712	20.20	1.45850	35,069
Program 34 Administrative	0.200	24,536	122,680			2,240	11,199	19.83	1.80472	67,977
K-3 BEA Instructional	82.672	4,470,618	54,077	1,239,036	14,987	794,415	9,609	20.32	1.54200	35,069
4-6 BEA Instructional	51.903	2,905,462	55,979	955,625	18,412	543,360	10,469	20.21	1.59625	35,069
7-8 BEA Instructional	40.187	2,392,461	59,533	282,629	7,033	436,324	10,857	19.94	1.69764	35,068
9-12 BEA Instructional	79.891	4,551,943	56,977	456,641	5,716	887,477	11,109	19.90	1.62471	35,069
K-12 BEA Instructional	254.653	14,320,484	56,235	2,933,931	11,521	2,661,577	10,452	20.10	1.60357	35,069
K-12 BEA Administrative	8.000	996,284	124,536			94,583	11,823	19.80	1.61951	76,897
BEA	281.153	17,666,945	62,837	5,461,870	19,427	2,962,581	10,537	20.03	1.60587	39,130
Instructional	304.551	17,022,539	55,894	6,504,642	21,358	3,195,794	10,493	20.09	1.59382	35,069
Administrative	28.000	3,530,117	126,076	13,600	486	317,803	11,350	19.69	1.64177	76,792
Active	332.551	20,552,656	61,803	6,518,242	19,601	3,513,597	10,566	20.04	1.59786	38,679
Certificated Total	332.551	20,552,656	61,803	6,518,242	19,601	3,513,597	10,566	20.04	1.59786	38,679
Instructional for Funding Purposes	304.551	17,022,539	55,894	6,504,642	21,358	3,195,794	10,493	20.09	1.59382	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	304.551	17,022,539	55,894	6,504,642	21,358	3,195,794	10,493	20.09	1.59382	35,069

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.065	1,962,336	57,606	23,899	702	327,442	9,612	21.40	1.56698	36,762
21	3.105	166,461	53,611	680	219	24,688	7,951	21.46	1.47392	36,373
24	1.005	55,312	55,037	831	827	11,348	11,292	21.43	1.53969	35,745
31	3.000	184,602	61,534	21,935	7,312	32,157	10,719	21.30	1.75466	35,069
34	0.200	11,896	59,480			2,279	11,393	21.34	1.69607	35,069
51	0.720	45,400	63,056			7,959	11,054	21.37	1.69852	37,124
55	0.705	40,738	57,784			7,941	11,263	21.41	1.60962	35,900
89	1.000	48,024	48,024			1,285	1,285	21.53	1.43896	33,374
97	1.000	119,886	119,886			9,360	9,360	21.17	1.80472	66,429
Program 21 Instructional	2.820	141,657	50,233	680	241	22,021	7,809	21.49	1.43240	35,069
Program 21 Administrative	0.285	24,804	87,032			2,668	9,360	21.29	1.88482	46,175
K-12 Program 21 Instructional	2.644	130,024	49,177	680	257	20,016	7,570	21.50	1.40228	35,069
Program 31 Instructional	3.000	184,602	61,534	21,935	7,312	32,157	10,719	21.30	1.75466	35,069
Program 34 Instructional	0.200	11,896	59,480			2,279	11,393	21.34	1.69607	35,069
K-3 BEA Instructional	9.895	511,065	51,649			96,662	9,769	21.47	1.47277	35,069
4-6 BEA Instructional	7.405	395,933	53,468			79,911	10,791	21.43	1.52467	35,069
7-8 BEA Instructional	5.385	294,006	54,597	701	130	52,838	9,812	21.41	1.55685	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	12.080	731,513	60,556			109,066	9,029	21.33	1.72676	35,069
K-12 BEA Instructional	34.765	1,932,517	55,588	701	20	338,478	9,736	21.40	1.58510	35,069
BEA	38.265	2,278,720	59,551	45,834	1,198	371,238	9,702	21.38	1.58858	37,487
Instructional	40.800	2,244,936	55,023	45,688	1,120	387,019	9,486	21.41	1.57069	35,031
Administrative	4.000	389,719	97,430			37,440	9,360	21.24	1.65587	58,839
Other				1,657						
Active	44.800	2,634,655	58,809	47,345	1,057	424,459	9,475	21.38	1.57830	37,261
Certificated Total	44.800	2,634,655	58,809	47,345	1,057	424,459	9,475	21.38	1.57830	37,261
Instructional for Funding Purposes	40.800	2,244,936	55,023	45,688	1,120	387,019	9,486	21.41	1.57069	35,031
Instructional for Compliance Purposes	40.800	2,244,936	55,023	45,688	1,120	387,019	9,486	21.41	1.57069	35,031

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	783.778	45,784,198	58,415	13,549,538	17,287	8,931,093	11,395	20.23	1.57680	37,046
02	2.600	145,994	56,152	41,409	15,927	31,854	12,252	20.72	1.60117	35,069
21	109.096	6,030,022	55,273	1,984,697	18,192	1,245,703	11,418	20.61	1.49091	37,073
22	1.140	78,095	68,504	20,893	18,327	12,066	10,584	22.41	1.65476	41,398
24	13.000	781,452	60,112	244,988	18,845	157,146	12,088	20.00	1.62314	37,034
31	40.557	2,315,322	57,088	837,069	20,639	463,750	11,435	19.74	1.60281	35,618
34	5.336	362,648	67,963	107,147	20,080	65,830	12,337	19.39	1.78214	38,135
51	17.376	1,054,008	60,659	337,432	19,419	211,916	12,196	19.40	1.66258	36,485
52	0.135	8,950	66,296	2,793	20,689	1,661	12,303	16.62	1.88482	35,174
55	19.420	1,202,615	61,927	338,152	17,413	206,039	10,610	19.26	1.69130	36,615
58				10,090						
64	1.864	115,279	61,845	25,585	13,726	22,619	12,135	19.49	1.61413	38,315
65	22.326	1,155,602	51,760	332,438	14,890	235,021	10,527	19.84	1.46528	35,324
68	0.200	13,220	66,100	4,126	20,630	2,461	12,303	20.66	1.88482	35,070
69	1.000	51,756	51,756	44,610	44,610	2,777	2,777	20.49	1.57423	32,877
74	1.000	66,099	66,099	16,540	16,540	12,303	12,303	18.13	1.88482	35,069
79	1.650	105,359	63,854	9,647	5,847	19,237	11,659	19.98	1.23437	51,730
97	4.700	670,445	142,648			50,355	10,714	18.16	1.75780	81,152
99	1.000	134,060	134,060			10,743	10,743	18.58	1.80472	74,283

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	2.600	145,994	56,152			31,854	12,252	20.72	1.60117	35,069
Program 21 Instructional	102.488	5,321,394	51,922	1,984,697	19,365	1,175,687	11,471	20.74	1.48057	35,069
Program 21 Administrative	6.608	708,628	107,238			70,016	10,596	19.40	1.65135	64,940
K-12 Program 21 Instructional	90.174	4,739,624	52,561	5,846	65	1,031,422	11,438	20.76	1.49878	35,069
Program 31 Instructional	39.800	2,228,507	55,993	837,069	21,032	455,127	11,435	19.79	1.59840	35,030
Program 31 Administrative	0.757	86,815	114,683			8,622	11,390	18.07	1.83442	62,517
Program 34 Instructional	4.600	286,850	62,359	107,147	23,293	57,194	12,433	19.78	1.77817	35,069
Program 34 Administrative	0.736	75,798	102,986			8,636	11,734	17.52	1.80698	56,994
K-3 BEA Instructional	291.280	15,362,840	52,743	87,254	300	3,183,236	10,928	20.64	1.50684	35,002
4-6 BEA Instructional	133.692	7,313,100	54,701	4,988	37	1,504,560	11,254	20.28	1.55968	35,072
7-8 BEA Instructional	128.642	7,214,995	56,086	32,351	251	1,483,344	11,531	20.22	1.59982	35,058
9-12 BEA Instructional	232.377	13,342,445	57,417	132,729	571	2,847,475	12,254	19.90	1.63343	35,151
K-12 BEA Instructional	785.991	43,233,380	55,005	269,822	343	9,018,615	11,474	20.27	1.56847	35,069
BEA	836.971	49,278,607	58,877	14,535,163	17,366	9,542,882	11,402	20.18	1.58046	37,253
Instructional	963.632	52,753,822	54,745	17,640,361	18,306	11,040,149	11,457	20.26	1.56129	35,064
Administrative	60.746	7,151,048	117,720	266,793	4,392	621,528	10,232	19.33	1.74630	67,412

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	0.800	104,155	130,194			8,594	10,743	18.88	1.69557	76,785
Active	1,025.178	60,009,025	58,535	17,907,154	17,467	11,670,271	11,384	20.17	1.57235	37,228
On Leave	1.000	66,099	66,099			12,303	12,303	20.97	1.88482	35,069
Certificated Total	1,026.178	60,075,124	58,543	17,907,154	17,450	11,682,574	11,385	20.17	1.57266	37,225
Instructional for Funding Purposes	963.632	52,753,822	54,745	17,640,361	18,306	11,040,149	11,457	20.26	1.56129	35,064
Instructional for Compliance Purposes	963.632	52,753,822	54,745	17,640,361	18,306	11,040,149	11,457	20.26	1.56129	35,064

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	197.493	11,864,999	60,078	2,002,010	10,137	1,825,555	9,244	19.86	1.61304	37,245
02	3.130	183,149	58,514	34,386	10,986	28,493	9,103	18.98	1.66874	35,065
21	30.152	1,749,055	58,008	270,276	8,964	261,343	8,668	19.69	1.58190	36,670
24	9.178	499,136	54,384	84,376	9,193	82,359	8,974	19.41	1.55077	35,069
31	11.148	651,260	58,419	106,708	9,572	111,555	10,007	19.91	1.53043	38,172
34	4.200	250,093	59,546	39,902	9,500	43,886	10,449	19.44	1.70879	34,847
38	0.152	7,675	50,493	1,180	7,763	451	2,968	20.85	1.43896	35,090
51	1.146	74,203	64,750	12,225	10,668	11,516	10,049	19.48	1.84611	35,073
52	1.000	53,089	53,089	8,747	8,747	11,149	11,149	22.38	1.51386	35,069
55	1.464	91,876	62,757	18,999	12,977	15,589	10,648	19.83	1.78951	35,069
65	0.600	21,325	35,542	3,672	6,120	1,776	2,960	19.95	1.01346	35,070
79	4.000	241,172	60,293	39,744	9,936	42,419	10,605	20.50	1.71925	35,069
97	2.000	282,083	141,042	1,200	600	19,774	9,887	17.43	1.75252	80,479
K-12 Program 02 Instructional	3.130	183,149	58,514	28,175	9,002	28,493	9,103	18.98	1.66874	35,065
Program 21 Instructional	27.952	1,558,222	55,746	270,276	9,669	256,400	9,173	19.67	1.59121	35,034
Program 21 Administrative	0.500	57,393	114,786			4,944	9,887	20.42	1.69447	67,742
K-12 Program 21 Instructional	26.112	1,447,285	55,426	222,113	8,506	244,049	9,346	19.75	1.58216	35,032

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	10.148	538,868	53,101	106,708	10,515	101,668	10,019	19.76	1.51416	35,070
Program 31 Administrative	1.000	112,392	112,392			9,887	9,887	20.88	1.69557	66,286
Program 34 Instructional	4.200	250,093	59,546	39,902	9,500	43,886	10,449	19.44	1.70879	34,847
K-3 BEA Instructional	57.158	3,245,173	56,775	561,989	9,832	499,903	8,746	19.82	1.61906	35,067
4-6 BEA Instructional	40.807	2,292,112	56,170	331,663	8,128	353,056	8,652	19.97	1.60173	35,068
7-8 BEA Instructional	32.970	1,870,562	56,735	309,418	9,385	324,805	9,852	20.10	1.62065	35,008
9-12 BEA Instructional	69.736	3,892,275	55,814	711,995	10,210	700,561	10,046	19.70	1.59157	35,069
K-12 BEA Instructional	200.671	11,300,122	56,312	1,915,065	9,543	1,878,325	9,360	19.85	1.60624	35,058
K-12 BEA Administrative	11.000	1,261,982	114,726			99,861	9,078	19.72	1.68584	68,053
BEA	217.971	13,231,584	60,703	2,184,206	10,021	2,029,263	9,310	19.80	1.61274	37,640
Instructional	246.163	13,846,820	56,251	2,621,025	10,648	2,299,984	9,343	19.83	1.60459	35,056
Administrative	16.800	1,985,573	118,189	2,400	143	155,881	9,279	19.46	1.70965	69,130
Other	1.000	3,282	3,282					11.36	1.32891	2,470
Active	263.963	15,835,675	59,992	2,623,425	9,939	2,455,865	9,304	19.79	1.61023	37,257
K-12 Program 21 Contracted	1.700	133,440	78,494						1.39572	56,239
Certificated Total	265.663	15,969,115	60,110	2,623,425	9,875	2,455,865	9,244	19.79	1.60886	37,362
Instructional for Funding Purposes	247.863	13,980,260	56,403	2,621,025	10,574	2,299,984	9,279	19.83	1.60315	35,183

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	246.163	13,846,820	56,251	2,621,025	10,648	2,299,984	9,343	19.83	1.60459	35,056

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	599.950	34,791,552	57,991	4,984,302	8,308	5,542,432	9,238	18.89	1.55937	37,189
02	72.830	4,274,143	58,687	678,962	9,323	638,185	8,763	18.40	1.59894	36,703
21	119.701	6,626,018	55,355	337,375	2,818	1,122,319	9,376	19.14	1.55243	35,657
22	0.300	20,194	67,313	1,087	3,623	3,022	10,075	19.95	1.61729	41,621
24				24,009						
31	48.920	2,646,558	54,100	523,081	10,693	462,535	9,455	18.53	1.51691	35,665
34	2.680	134,254	50,095	2,818	1,051	20,788	7,757	18.81	1.38758	36,102
51	7.750	480,810	62,040	27,632	3,565	70,662	9,118	19.46	1.70738	36,336
52	1.000	64,805	64,805	20,161	20,161	10,224	10,224	18.74	1.84788	35,070
55	9.073	542,950	59,842	122,840	13,539	88,696	9,776	17.82	1.70657	35,066
58				175,134						
64	0.296	13,367	45,159	32,707	110,497			22.18	1.28645	35,104
65	3.497	216,316	61,858	12,658	3,620	34,821	9,958	17.54	1.76396	35,068
74	1.000	64,803	64,803	21,601	21,601	10,224	10,224	17.68	1.84788	35,069
79	2.500	140,459	56,184	21,415	8,566	25,560	10,224	18.55	1.60207	35,069
86				21,768						
97	4.750	703,058	148,012	37,356	7,864	44,813	9,434	19.06	1.66003	89,163
99	0.250	29,939	119,756			2,370	9,480	20.83	1.88482	63,537

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	68.900	3,826,677	55,540	246,080	3,572	599,868	8,706	18.33	1.58372	35,069
Program 21 Instructional	117.761	6,388,596	54,251	322,085	2,735	1,103,928	9,374	19.12	1.54695	35,069
Program 21 Administrative	1.940	237,422	122,382	3,840	1,979	18,391	9,480	19.49	1.88482	64,931
K-12 Program 21 Instructional	113.761	6,153,545	54,092	65,397	575	1,063,032	9,344	19.11	1.54243	35,069
Program 31 Instructional	48.000	2,541,560	52,949	521,315	10,861	453,814	9,454	18.47	1.50985	35,069
Program 31 Administrative	0.920	104,998	114,128	1,766	1,920	8,722	9,480	20.50	1.88482	60,551
Program 34 Instructional	2.600	125,124	48,125	2,664	1,025	20,029	7,704	18.71	1.37228	35,069
Program 34 Administrative	0.080	9,130	114,125	154	1,925	758	9,480	20.50	1.88482	60,550
K-3 BEA Instructional	192.797	10,374,557	53,811	507,302	2,631	1,756,691	9,112	18.60	1.53443	35,069
4-6 BEA Instructional	147.754	7,942,883	53,757	219,346	1,485	1,377,248	9,321	18.55	1.53290	35,069
7-8 BEA Instructional	119.691	6,497,345	54,284	303,348	2,534	1,106,997	9,249	18.61	1.55046	35,012
9-12 BEA Instructional	217.388	11,900,485	54,743	1,003,296	4,615	1,986,143	9,136	18.73	1.56100	35,069
K-12 BEA Instructional	677.630	36,715,270	54,182	2,033,292	3,001	6,227,078	9,189	18.63	1.54545	35,059
K-12 BEA Administrative	4.000	493,221	123,305	20,298	5,075	38,243	9,561	19.79	1.71853	71,750
BEA	729.130	42,549,565	58,357	6,226,519	8,540	6,708,753	9,201	18.82	1.56050	37,396
Instructional	820.497	44,607,137	54,366	6,810,380	8,300	7,571,277	9,228	18.69	1.55062	35,061

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	54.000	6,142,089	113,742	128,579	2,381	505,375	9,359	20.14	1.76432	64,468
Active	874.497	50,749,226	58,032	6,938,959	7,935	8,076,652	9,236	18.85	1.56382	37,109
On Leave				105,947						
Certificated Total	874.497	50,749,226	58,032	7,044,906	8,056	8,076,652	9,236	18.85	1.56382	37,109
Instructional for Funding Purposes	820.497	44,607,137	54,366	6,810,380	8,300	7,571,277	9,228	18.69	1.55062	35,061
Instructional for Compliance Purposes	820.497	44,607,137	54,366	6,810,380	8,300	7,571,277	9,228	18.69	1.55062	35,061

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,099.317	62,053,127	56,447	17,699,664	16,101	10,714,867	9,747	20.94	1.50447	37,519
03	2.000	71,914	35,957	21,237	10,619	9,167	4,584	28.74	1.01987	35,256
21	147.075	7,746,695	52,672	2,328,545	15,832	1,438,675	9,782	21.11	1.45786	36,129
24	35.711	1,810,652	50,703	580,176	16,246	348,702	9,765	20.98	1.46724	34,557
31	25.215	1,475,168	58,504	493,266	19,562	260,040	10,313	19.85	1.61176	36,298
34	4.090	202,663	49,551	81,865	20,016	38,385	9,385	20.90	1.43846	34,447
45	3.400	207,077	60,905	100,626	29,596	34,963	10,283	21.08	1.78441	34,132
51	8.156	480,480	58,911	124,655	15,284	91,834	11,260	21.10	1.51419	38,906
52	3.800	206,819	54,426	74,550	19,618	41,879	11,021	19.43	1.51599	35,901
55	14.065	769,348	54,699	231,236	16,441	115,182	8,189	20.12	1.47552	37,071
58	0.300	33,749	112,497	945	3,150	3,342	11,141	22.25	1.57423	71,461
64	1.000	51,110	51,110	17,269	17,269	11,322	11,322	21.61	1.43896	35,519
65	26.800	1,479,739	55,214	410,809	15,329	247,477	9,234	21.38	1.52998	36,088
73	0.300	33,749	112,497	1,656	5,520	3,342	11,141	22.57	1.50458	74,769
74	3.800	277,865	73,122	77,611	20,424	40,538	10,668	20.10	1.74228	41,969
79	19.500	972,311	49,862	303,981	15,589	193,052	9,900	21.56	1.41884	35,143
88	0.300	15,333	51,110	4,688	15,627	3,397	11,322	20.58	1.43896	35,519
97	4.000	524,349	131,087	97,157	24,289	45,903	11,476	19.36	1.53771	85,248
CP	0.500	74,073	148,146	360	720	5,948	11,895	19.70	1.61007	92,012

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
SB				284						
Program 21 Instructional	142.075	7,107,299	50,025	2,319,545	16,326	1,384,754	9,747	21.07	1.44340	34,658
Program 21 Administrative	5.000	639,396	127,879	9,000	1,800	53,921	10,784	21.63	1.86880	68,429
K-12 Program 21 Instructional	142.075	7,107,299	50,025			1,384,754	9,747	21.07	1.44340	34,658
Program 31 Instructional	23.965	1,330,660	55,525	493,116	20,577	246,114	10,270	19.66	1.59752	34,757
Program 31 Administrative	1.250	144,508	115,606	150	120	13,926	11,141	22.43	1.88482	61,336
Program 34 Instructional	4.090	202,663	49,551	81,865	20,016	38,385	9,385	20.90	1.43846	34,447
K-3 BEA Instructional	307.635	15,670,036	50,937			2,947,796	9,582	21.05	1.45671	34,967
4-6 BEA Instructional	142.956	7,380,470	51,628			1,375,119	9,619	20.92	1.46495	35,242
7-8 BEA Instructional	229.039	11,997,341	52,381			2,237,260	9,768	20.67	1.50381	34,832
9-12 BEA Instructional	380.712	20,346,280	53,443			3,722,656	9,778	20.75	1.52636	35,013
K-12 BEA Instructional	1,060.342	55,394,127	52,242			10,282,832	9,698	20.84	1.49300	34,991
BEA	1,136.022	64,462,384	56,744	18,472,578	16,261	11,094,159	9,766	20.90	1.50757	37,639
Instructional	1,314.028	68,228,133	51,923	22,410,023	17,054	12,732,078	9,689	20.88	1.48570	34,948
Administrative	79.101	9,901,120	125,171	240,557	3,041	849,309	10,737	21.47	1.72739	72,462
Other	4.000	215,743	53,936			43,208	10,802	20.22	1.57907	34,157
Active	1,397.129	78,344,996	56,076	22,650,580	16,212	13,624,595	9,752	20.93	1.49965	37,392

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	2.200	141,225	64,193			23,421	10,646	21.86	1.83233	35,034
Certificated Total	1,399.329	78,486,221	56,088	22,650,580	16,187	13,648,016	9,753	20.93	1.50018	37,388
Instructional for Funding Purposes	1,314.028	68,228,133	51,923	22,410,023	17,054	12,732,078	9,689	20.88	1.48570	34,948
Instructional for Compliance Purposes	1,314.028	68,228,133	51,923	22,410,023	17,054	12,732,078	9,689	20.88	1.48570	34,948

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	589.688	35,291,501	59,848	8,640,821	14,653	5,785,257	9,811	20.55	1.59083	37,621
02	0.200	10,874	54,370	16,129	80,645	2,140	10,700	21.19	1.55041	35,068
21	86.460	4,692,171	54,270	1,347,134	15,581	833,964	9,646	20.85	1.50794	35,989
22	1.000	66,099	66,099	20,571	20,571	10,700	10,700	20.13	1.88482	35,069
24	15.448	867,420	56,151	262,624	17,001	144,565	9,358	22.20	1.60091	35,074
31	18.705	1,070,269	57,218	298,059	15,935	186,235	9,956	20.30	1.58726	36,049
34	1.173	66,609	56,785	18,542	15,807	11,730	10,000	20.02	1.61922	35,070
51	12.784	808,469	63,241	210,595	16,473	112,880	8,830	20.28	1.75346	36,066
52	0.411	20,453	49,764	5,389	13,112	3,769	9,171	25.27	1.41728	35,112
55	15.196	838,087	55,152	219,041	14,414	120,913	7,957	19.95	1.52952	36,058
58				719,170						
64	0.500	20,569	41,138	5,157	10,314	9,221	18,442	21.33	1.17303	35,070
65	13.202	781,047	59,161	184,523	13,977	124,972	9,466	20.85	1.58732	37,271
74	2.200	133,388	60,631	36,998	16,817	20,203	9,183	18.59	1.72890	35,069
79	1.402	80,634	57,514	25,519	18,202	14,252	10,166	20.98	1.64002	35,069
97	5.000	761,243	152,249	43,600	8,720	44,205	8,841	17.86	1.70707	89,187
K-12 Program 02 Instructional	0.200	10,874	54,370			2,140	10,700	21.19	1.55041	35,068
Program 21 Instructional	84.460	4,453,901	52,734	1,347,134	15,950	813,420	9,631	20.86	1.50500	35,039

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.000	238,270	119,135			20,544	10,272	20.67	1.63240	72,981
K-12 Program 21 Instructional	77.110	4,084,619	52,971	131,679	1,708	743,256	9,639	20.88	1.51070	35,064
Program 31 Instructional	18.113	1,008,584	55,683	298,059	16,456	180,144	9,946	20.31	1.58846	35,055
Program 31 Administrative	0.592	61,685	104,198			6,091	10,289	20.07	1.55041	67,207
Program 34 Instructional	1.173	66,609	56,785	18,542	15,807	11,730	10,000	20.02	1.61922	35,070
K-3 BEA Instructional	202.673	10,973,137	54,142	70,731	349	1,940,270	9,573	20.68	1.54545	35,033
4-6 BEA Instructional	113.759	6,328,622	55,632	9,106	80	1,123,451	9,876	20.48	1.58715	35,051
7-8 BEA Instructional	85.389	4,656,612	54,534	47,370	555	847,269	9,922	20.46	1.55534	35,062
9-12 BEA Instructional	160.336	9,117,642	56,866	62,433	389	1,614,137	10,067	20.41	1.62229	35,053
K-12 BEA Instructional	562.157	31,076,013	55,280	189,640	337	5,525,127	9,828	20.53	1.57731	35,047
K-12 BEA Administrative	12.900	1,467,902	113,791			124,141	9,623	20.82	1.70292	66,821
BEA	614.766	37,200,496	60,512	9,017,151	14,668	6,029,566	9,808	20.49	1.59171	38,017
Instructional	706.060	38,884,937	55,073	11,938,159	16,908	6,875,166	9,737	20.56	1.57137	35,048
Administrative	52.742	6,334,444	120,102	64,160	1,216	512,108	9,710	20.43	1.73807	69,101
Other	3.000	192,550	64,183	51,553	17,184	22,946	7,649	20.94	1.83020	35,069
Active	761.802	45,411,931	59,611	12,053,872	15,823	7,410,220	9,727	20.55	1.58393	37,635
On Leave	1.567	96,902	61,839			14,786	9,436	21.02	1.76335	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	763.369	45,508,833	59,616	12,053,872	15,790	7,425,006	9,727	20.55	1.58430	37,629
Instructional for Funding Purposes	706.060	38,884,937	55,073	11,938,159	16,908	6,875,166	9,737	20.56	1.57137	35,048
Instructional for Compliance Purposes	706.060	38,884,937	55,073	11,938,159	16,908	6,875,166	9,737	20.56	1.57137	35,048

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.758	88,034	50,076	489	278	15,785	8,979	21.27	1.39045	36,014
21	0.200	8,248	41,240	46	230	2,016	10,080	21.42	1.17597	35,069
97	0.293	11,064	37,761			2,359	8,050	21.18	1.56956	24,058
Program 21 Instructional	0.200	8,248	41,240	46	230	2,016	10,080	21.42	1.17597	35,069
K-12 Program 21 Instructional	0.200	8,248	41,240			2,016	10,080	21.42	1.17597	35,069
K-3 BEA Instructional	1.094	54,747	50,043			9,828	8,984	21.27	1.38967	36,011
4-6 BEA Instructional	0.664	33,287	50,131			5,957	8,972	21.27	1.39173	36,021
K-12 BEA Instructional	1.758	88,034	50,076			15,785	8,979	21.27	1.39045	36,014
BEA	2.051	99,098	48,317	489	238	18,144	8,846	21.26	1.41604	34,121
Instructional	1.958	96,282	49,174	535	273	17,801	9,092	21.28	1.36854	35,931
Administrative	0.293	11,064	37,761			2,359	8,050	21.18	1.56956	24,058
Active	2.251	107,346	47,688	535	238	20,160	8,956	21.27	1.39471	34,192
Certificated Total	2.251	107,346	47,688	535	238	20,160	8,956	21.27	1.39471	34,192
Instructional for Funding Purposes	1.958	96,282	49,174	535	273	17,801	9,092	21.28	1.36854	35,931
Instructional for Compliance Purposes	1.958	96,282	49,174	535	273	17,801	9,092	21.28	1.36854	35,931

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	912.503	52,161,208	57,163	12,260,268	13,436	9,428,580	10,333	21.34	1.52585	37,463
02	16.400	1,019,127	62,142	207,645	12,661	168,499	10,274	21.24	1.66387	37,348
21	155.468	8,362,363	53,788	85,765	552	1,252,805	8,058	22.10	1.49704	35,930
22	0.425	32,323	76,054	4,977	11,711	3,505	8,246	13.82	1.86126	40,862
24	10.870	569,565	52,398	108,596	9,990	129,890	11,949	21.44	1.49414	35,069
31	46.201	2,507,827	54,281	468,577	10,142	410,907	8,894	20.05	1.49013	36,427
34	11.169	604,437	54,117	118,995	10,654	110,405	9,885	21.37	1.53390	35,281
45	16.500	806,875	48,902	383,494	23,242	131,323	7,959	21.31	1.27468	38,364
51	10.819	631,996	58,415	120,706	11,157	74,262	6,864	20.51	1.63230	35,787
52	4.000	264,396	66,099	52,173	13,043	60,400	15,100	20.78	1.88482	35,069
55	22.856	1,336,692	58,483	255,256	11,168	218,145	9,544	20.91	1.65204	35,401
58				435,177						
61	0.050	4,373	87,460	130	2,600	584	11,672	21.53	1.88482	46,402
64	0.300	19,830	66,100	4,377	14,590	3,505	11,682	20.66	1.88482	35,070
65	1.700	112,368	66,099	22,443	13,202	19,859	11,682	19.60	1.88482	35,069
69				25,750						
74	1.871	113,982	60,920	22,923	12,252	19,963	10,670	18.43	1.74132	34,985
79	5.900	268,233	45,463	59,972	10,165	57,333	9,718	21.96	1.29639	35,069
97	1.400	262,365	187,404	15,760	11,257	15,940	11,386	16.62	1.72711	108,507

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	15.300	887,325	57,995			157,147	10,271	21.34	1.65374	35,069
Program 21 Instructional	116.943	6,416,917	54,872	76,600	655	1,116,282	9,546	20.76	1.56471	35,069
Program 21 Administrative	6.525	599,040	91,807	9,165	1,405	72,747	11,149	20.38	1.74200	52,702
K-12 Program 21 Instructional	107.013	5,864,107	54,798	11,896	111	1,027,972	9,606	21.03	1.56260	35,069
Program 31 Instructional	44.632	2,328,120	52,163	463,504	10,385	398,652	8,932	20.05	1.48745	35,068
Program 31 Administrative	1.569	179,707	114,536	5,073	3,233	12,255	7,811	19.92	1.56641	73,120
Program 34 Instructional	11.000	589,638	53,603	118,562	10,778	104,742	9,522	21.50	1.52851	35,069
Program 34 Administrative	0.169	14,799	87,568	433	2,562	5,663	33,509	13.29	1.88482	46,460
K-3 BEA Instructional	347.755	18,211,206	52,368	50,204	144	3,485,444	10,023	21.41	1.49330	35,069
4-6 BEA Instructional	194.151	10,357,955	53,350	24,208	125	2,014,314	10,375	21.46	1.52127	35,069
7-8 BEA Instructional	131.865	7,129,106	54,064	10,567	80	1,410,881	10,699	21.42	1.54163	35,069
9-12 BEA Instructional	242.459	12,809,940	52,833	39,719	164	2,445,278	10,085	21.16	1.50656	35,069
K-12 BEA Instructional	916.230	48,508,207	52,943	124,698	136	9,355,918	10,211	21.35	1.50969	35,069
K-12 BEA Administrative	10.000	1,030,674	103,067	32,084	3,208	92,931	9,293	21.36	1.70091	60,595
BEA	1,004.173	57,361,839	57,123	13,454,739	13,399	10,265,654	10,223	21.26	1.52271	37,514
Instructional	1,091.089	58,192,056	53,334	13,967,949	12,802	11,059,062	10,136	21.27	1.52085	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	90.343	9,262,001	102,520	676,508	7,488	948,648	10,501	20.43	1.68669	60,782
Other	1.000	106,191	106,191	8,527	8,527	16,758	16,758	20.06	1.52240	69,752
Active	1,182.432	67,560,248	57,137	14,652,984	12,392	12,024,468	10,169	21.17	1.53352	37,258
K-12 Program 21 Contracted	27.171	1,140,708	41,983			54,152	1,993		1.19713	35,069
K-12 BEA Contracted	3.000	105,207	35,069			5,979	1,993	331.43	1.00000	35,069
On Leave	1.000	66,099	66,099			11,682	11,682	21.36	1.88482	35,069
Certificated Total	1,218.432	69,077,960	56,694	14,652,984	12,026	12,105,905	9,936	21.32	1.52373	37,207
Instructional for Funding Purposes	1,126.089	59,643,669	52,965	13,967,949	12,404	11,128,817	9,883	21.45	1.51034	35,069
Instructional for Compliance Purposes	1,091.089	58,192,056	53,334	13,967,949	12,802	11,059,062	10,136	21.27	1.52085	35,069

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.395	581,837	55,973	50,218	4,831	144,148	13,867	21.00	1.52918	36,603
21	0.650	42,400	65,231			7,137	10,981	20.67	1.86017	35,067
24	0.180	11,898	66,100			2,855	15,861	21.42	1.88482	35,070
51	0.190	12,559	66,100			3,014	15,861	21.42	1.88482	35,070
97	0.330	43,270	131,121			9,120	27,635	21.04	1.69557	77,332
99	0.330	43,270	131,121			9,120	27,635	21.04	1.69557	77,332
Program 21 Instructional	0.650	42,400	65,231			7,137	10,981	20.67	1.86017	35,067
K-12 Program 21 Instructional	0.650	42,400	65,231			7,137	10,981	20.67	1.86017	35,067
K-3 BEA Instructional	1.880	98,986	52,652			10,785	5,737	21.51	1.50134	35,070
4-6 BEA Instructional	1.800	103,154	57,308			24,065	13,369	21.42	1.63409	35,070
7-8 BEA Instructional	1.355	71,866	53,038			18,308	13,512	21.33	1.51264	35,063
9-12 BEA Instructional	5.020	263,250	52,440			81,593	16,254	20.63	1.49519	35,073
K-12 BEA Instructional	10.055	537,256	53,432			134,752	13,401	21.00	1.52356	35,070
K-12 BEA Administrative	0.670	87,851	131,121			18,515	27,635	21.04	1.69557	77,331
BEA	10.725	625,107	58,285	50,218	4,682	153,267	14,291	21.01	1.53430	37,988
Instructional	11.075	604,113	54,547	50,218	4,534	147,758	13,342	20.99	1.55538	35,070
Administrative	1.000	131,121	131,121			27,635	27,635	21.04	1.69557	77,332

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	12.075	735,234	60,889	50,218	4,159	175,393	14,525	21.00	1.56699	38,857
Certificated Total	12.075	735,234	60,889	50,218	4,159	175,393	14,525	21.00	1.56699	38,857
Instructional for Funding Purposes	11.075	604,113	54,547	50,218	4,534	147,758	13,342	20.99	1.55538	35,070
Instructional for Compliance Purposes	11.075	604,113	54,547	50,218	4,534	147,758	13,342	20.99	1.55538	35,070

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	107.500	6,499,785	60,463	1,130,712	10,518	1,179,957	10,976	19.95	1.63319	37,022
02	2.699	160,192	59,352	30,527	11,310	28,362	10,508	15.62	1.63373	36,329
21	19.552	1,032,224	52,794	155,253	7,941	190,253	9,731	20.61	1.43288	36,844
24	2.600	139,409	53,619	22,934	8,821	29,263	11,255	19.85	1.52895	35,069
31	4.800	303,962	63,325	74,740	15,571	55,434	11,549	20.05	1.80574	35,069
51	1.800	100,030	55,572	16,481	9,156	17,075	9,486	19.39	1.58464	35,069
55	3.500	184,805	52,801	30,923	8,835	32,723	9,349	19.88	1.50564	35,069
65	0.200	7,204	36,020	1,134	5,670	2,046	10,229	20.72	1.02701	35,073
74				2,176						
79	0.800	41,517	51,896	10,526	13,158	8,035	10,044	20.23	1.47987	35,068
89				694						
97	1.000	152,000	152,000			18,329	18,329	18.33	1.69557	89,645
K-12 Program 02 Instructional	2.599	148,345	57,078			26,801	10,312	15.31	1.62715	35,078
Program 21 Instructional	18.652	925,601	49,625	155,253	8,324	176,212	9,447	20.64	1.41494	35,072
Program 21 Administrative	0.900	106,623	118,470			14,041	15,601	20.30	1.80472	65,645
K-12 Program 21 Instructional	17.937	891,574	49,706			169,920	9,473	20.65	1.41725	35,072
Program 31 Instructional	4.600	290,742	63,205	74,740	16,248	53,388	11,606	20.09	1.80230	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.200	13,220	66,100			2,046	10,229	19.22	1.88482	35,070
K-3 BEA Instructional	35.016	1,916,774	54,740			369,789	10,561	19.70	1.56094	35,069
4-6 BEA Instructional	24.320	1,385,928	56,987			258,196	10,617	19.83	1.62491	35,071
7-8 BEA Instructional	14.366	846,861	58,949			148,076	10,307	19.81	1.68097	35,068
9-12 BEA Instructional	33.997	2,018,035	59,359	13,220	389	371,632	10,931	19.92	1.69264	35,069
K-12 BEA Instructional	107.699	6,167,598	57,267	13,220	123	1,147,693	10,656	19.82	1.63297	35,069
BEA	115.999	7,115,939	61,345	1,235,979	10,655	1,282,082	11,053	19.83	1.64088	37,385
Instructional	135.251	7,566,164	55,942	1,407,576	10,407	1,413,046	10,448	19.91	1.59516	35,070
Administrative	9.200	1,054,964	114,670	11,913	1,295	148,430	16,134	19.95	1.74947	65,545
Other				56,611						
Active	144.451	8,621,128	59,682	1,476,100	10,219	1,561,476	10,810	19.92	1.60499	37,185
Certificated Total	144.451	8,621,128	59,682	1,476,100	10,219	1,561,476	10,810	19.92	1.60499	37,185
Instructional for Funding Purposes	135.251	7,566,164	55,942	1,407,576	10,407	1,413,046	10,448	19.91	1.59516	35,070
Instructional for Compliance Purposes	135.251	7,566,164	55,942	1,407,576	10,407	1,413,046	10,448	19.91	1.59516	35,070

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	5.000	218,789	43,758			42,885	8,577	21.13	1.24774	35,070
21	0.500	29,710	59,420			4,289	8,577	21.06	1.69447	35,067
51	0.330	19,609	59,421			2,830	8,577	21.06	1.69447	35,068
55	0.170	10,102	59,424			1,458	8,577	21.06	1.69447	35,069
97	1.000	50,000	50,000	18,450	18,450	8,577	8,577	22.08	1.41728	35,279
Program 21 Instructional	0.500	29,710	59,420			4,289	8,577	21.06	1.69447	35,067
K-12 Program 21 Instructional	0.500	29,710	59,420			4,289	8,577	21.06	1.69447	35,067
K-3 BEA Instructional	2.500	124,822	49,929			21,443	8,577	21.10	1.42372	35,069
4-6 BEA Instructional	1.500	57,058	38,039			12,866	8,577	21.33	1.08465	35,070
7-8 BEA Instructional	1.000	36,909	36,909			8,577	8,577	20.94	1.05246	35,069
K-12 BEA Instructional	5.000	218,789	43,758			42,885	8,577	21.13	1.24774	35,070
BEA	6.000	268,789	44,798	18,450	3,075	51,462	8,577	21.34	1.27600	35,108
Instructional	6.000	278,210	46,368			51,462	8,577	21.12	1.32220	35,069
Administrative	1.000	50,000	50,000	10,000	10,000	8,577	8,577	22.08	1.41728	35,279
Active	7.000	328,210	46,887	10,000	1,429	60,039	8,577	21.29	1.33578	35,101
On Leave				8,450						
Certificated Total	7.000	328,210	46,887	18,450	2,636	60,039	8,577	21.29	1.33578	35,101

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	6.000	278,210	46,368			51,462	8,577	21.12	1.32220	35,069
Instructional for Compliance Purposes	6.000	278,210	46,368			51,462	8,577	21.12	1.32220	35,069

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	238.142	13,242,883	55,609	1,792,885	7,529	2,305,852	9,683	21.20	1.50297	36,999
02	8.258	532,332	64,463	67,447	8,167	67,515	8,176	20.83	1.68849	38,178
03	2.000	118,863	59,432	15,040	7,520	23,187	11,594	20.95	1.69470	35,069
21	37.247	2,080,797	55,865	277,326	7,446	373,037	10,015	21.11	1.54595	36,136
22	0.900	48,589	53,988	6,142	6,824	9,167	10,185	20.43	1.54479	34,948
24	13.501	677,444	50,177	82,269	6,094	92,664	6,863	21.14	1.43093	35,066
31	18.800	969,875	51,589	170,133	9,050	182,963	9,732	20.88	1.38552	37,234
34	5.200	276,673	53,206	40,008	7,694	51,150	9,837	21.25	1.51718	35,069
45	13.000	730,552	56,196	112,545	8,657	125,884	9,683	22.08	1.46640	38,323
51	9.905	603,440	60,923	77,434	7,818	86,944	8,778	20.40	1.67154	36,447
52	2.948	185,427	62,899	36,796	12,482	25,350	8,599	20.15	1.79229	35,094
55	14.604	828,927	56,760	107,620	7,369	150,588	10,311	20.56	1.61898	35,059
58				443,290						
65	0.402	20,511	51,022	2,956	7,353	4,189	10,420	20.04	1.46006	34,945
73				5,000						
74				3,000						
79	7.142	399,953	56,000	71,125	9,959	73,533	10,296	21.78	1.56811	35,712
89	0.200	13,220	66,100	1,748	8,740	2,370	11,848	21.47	1.88482	35,070
97	1.000	151,033	151,033	23,737	23,737	10,857	10,857	17.85	1.84788	81,733

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	7.400	443,714	59,961	9,605	1,298	64,551	8,723	20.74	1.70982	35,069
Program 21 Instructional	36.047	1,958,113	54,321	271,508	7,532	358,434	9,944	21.13	1.55005	35,045
Program 21 Administrative	1.200	122,684	102,237	5,818	4,848	14,603	12,169	20.75	1.42254	71,869
K-12 Program 21 Instructional	31.287	1,731,888	55,355	36,635	1,171	313,081	10,007	21.13	1.57834	35,072
Program 31 Instructional	17.800	854,010	47,978	167,523	9,411	170,731	9,592	20.95	1.36810	35,069
Program 31 Administrative	1.000	115,865	115,865	2,610	2,610	12,232	12,232	20.22	1.69557	68,334
Program 34 Instructional	5.200	276,673	53,206	40,008	7,694	51,150	9,837	21.25	1.51718	35,069
K-3 BEA Instructional	103.997	5,341,559	51,363			978,316	9,407	21.36	1.46583	35,040
4-6 BEA Instructional	47.086	2,373,690	50,412			415,461	8,823	21.48	1.43747	35,070
7-8 BEA Instructional	38.359	2,096,771	54,662	13,220	345	404,518	10,546	21.16	1.55942	35,053
9-12 BEA Instructional	75.700	4,007,209	52,935	78,563	1,038	741,699	9,798	20.99	1.51140	35,024
K-12 BEA Instructional	265.142	13,819,229	52,120	91,783	346	2,539,994	9,580	21.23	1.48735	35,042
K-12 BEA Administrative	10.858	1,148,373	105,763			110,041	10,135	21.05	1.66824	63,398
BEA	284.400	15,903,348	55,919	2,206,755	7,759	2,744,220	9,649	21.18	1.50040	37,269
Instructional	352.249	18,610,630	52,834	3,256,679	9,245	3,361,027	9,542	21.16	1.50758	35,045
Administrative	21.000	2,269,889	108,090	79,822	3,801	224,222	10,677	20.74	1.66657	64,858

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	373.249	20,880,519	55,943	3,336,501	8,939	3,585,249	9,606	21.12	1.51652	36,889
Certificated Total	373.249	20,880,519	55,943	3,336,501	8,939	3,585,249	9,606	21.12	1.51652	36,889
Instructional for Funding Purposes	352.249	18,610,630	52,834	3,256,679	9,245	3,361,027	9,542	21.16	1.50758	35,045
Instructional for Compliance Purposes	352.249	18,610,630	52,834	3,256,679	9,245	3,361,027	9,542	21.16	1.50758	35,045

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	49.423	2,606,957	52,748	62,437	1,263	464,338	9,395	20.05	1.46148	36,092
02	0.611	40,394	66,111	672	1,100	6,043	9,890	9.08	1.88482	35,076
21	6.400	357,914	55,924	6,544	1,023	59,091	9,233	20.93	1.54959	36,090
31	4.100	257,678	62,848	5,457	1,331	40,488	9,875	19.29	1.76692	35,569
51	3.423	189,939	55,489	3,978	1,162	33,670	9,836	20.49	1.58252	35,064
52	0.633	41,863	66,134	1,730	2,733	6,262	9,893	20.28	1.88482	35,088
55	1.800	115,201	64,001	1,463	813	9,360	5,200	21.25	1.70474	37,543
58				16,757						
64	0.260	17,186	66,100	630	2,423	2,571	9,888	19.17	1.88482	35,070
65	2.700	163,744	60,646	2,801	1,037	26,539	9,829	20.60	1.64915	36,774
79				3,000						
97	2.000	179,923	89,962	2,362	1,181	35,180	17,590	19.42	1.88482	47,729
K-12 Program 02 Instructional	0.611	40,394	66,111			6,043	9,890	9.08	1.88482	35,076
Program 21 Instructional	6.000	321,354	53,559	6,544	1,091	55,347	9,225	20.88	1.52724	35,069
Program 21 Administrative	0.400	36,560	91,400			3,744	9,360	21.44	1.88482	48,493
K-12 Program 21 Instructional	5.000	261,931	52,386	1,508	302	45,459	9,092	20.89	1.49379	35,069
Program 31 Instructional	4.000	248,106	62,027	5,457	1,364	39,552	9,888	19.24	1.76870	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.100	9,572	95,720			936	9,360	20.71	1.69557	56,453
K-3 BEA Instructional	18.905	882,156	46,663	5,377	284	174,030	9,205	20.89	1.33059	35,069
4-6 BEA Instructional	9.436	508,741	53,915	1,797	190	90,649	9,607	19.79	1.53739	35,069
7-8 BEA Instructional	7.457	367,734	49,314	4,553	611	70,476	9,451	19.36	1.40619	35,069
9-12 BEA Instructional	15.336	877,217	57,200	6,495	424	147,482	9,617	19.17	1.63105	35,069
K-12 BEA Instructional	51.134	2,635,848	51,548	18,222	356	482,637	9,439	19.86	1.46989	35,069
K-12 BEA Administrative	2.000	181,373	90,687	3,500	1,750	18,720	9,360	19.60	1.79020	50,657
BEA	56.134	3,084,952	54,957	70,928	1,264	546,049	9,728	19.82	1.50348	36,553
Instructional	64.806	3,394,381	52,378	97,808	1,509	605,397	9,342	20.03	1.49353	35,070
Administrative	6.544	576,418	88,083	10,023	1,532	78,145	11,941	19.95	1.85590	47,461
Active	71.350	3,970,799	55,652	107,831	1,511	683,542	9,580	20.02	1.52677	36,451
Certificated Total	71.350	3,970,799	55,652	107,831	1,511	683,542	9,580	20.02	1.52677	36,451
Instructional for Funding Purposes	64.806	3,394,381	52,378	97,808	1,509	605,397	9,342	20.03	1.49353	35,070
Instructional for Compliance Purposes	64.806	3,394,381	52,378	97,808	1,509	605,397	9,342	20.03	1.49353	35,070

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	45.178	2,464,638	54,554	79,735	1,765	370,536	8,202	21.82	1.50290	36,299
21	3.000	129,708	43,236	4,445	1,482	26,558	8,853	21.90	1.23287	35,070
31	2.250	122,138	54,284			19,404	8,624	22.29	1.47042	36,917
34	0.857	34,222	39,932			7,396	8,630	21.80	1.13866	35,070
38				3,002						
51	2.215	107,702	48,624	56,810	25,648	19,664	8,878	21.34	1.38652	35,069
52	0.500	24,491	48,982	6,800	13,600	4,482	8,964	21.45	1.39673	35,069
53				7,648						
55	0.350	31,694	90,554	14,066	40,189	3,002	8,577	21.11	1.88482	48,044
58				34,315						
64				21,587						
65	1.650	90,712	54,977	5,691	3,449	7,306	4,428	21.45	1.39861	39,308
69				2,600						
74				2,698						
79				2,991						
97	1.000	106,523	106,523	6,061	6,061	14,444	14,444	20.46	1.88482	56,516
Program 21 Instructional	3.000	129,708	43,236	4,445	1,482	26,558	8,853	21.90	1.23287	35,070
K-12 Program 21 Instructional	2.942	126,738	43,079	3,251	1,105	26,038	8,850	21.90	1.22839	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.000	99,499	49,750			17,260	8,630	22.57	1.41862	35,069
Program 31 Administrative	0.250	22,639	90,556			2,144	8,577	21.11	1.88482	48,045
Program 34 Instructional	0.857	34,222	39,932			7,396	8,630	21.80	1.13866	35,070
K-3 BEA Instructional	17.336	877,612	50,624	6,168	356	138,904	8,012	22.10	1.44354	35,069
4-6 BEA Instructional	7.664	416,104	54,293	2,479	323	60,941	7,952	21.59	1.54818	35,069
7-8 BEA Instructional	6.714	338,894	50,476	9,641	1,436	52,032	7,750	21.55	1.43932	35,069
9-12 BEA Instructional	13.321	703,115	52,782	23,531	1,766	117,584	8,827	21.71	1.50510	35,069
K-12 BEA Instructional	45.035	2,335,725	51,865	41,819	929	369,461	8,204	21.81	1.47893	35,069
K-12 BEA Administrative	2.250	201,625	89,611	14,100	6,267	19,298	8,577	22.56	1.80071	49,764
BEA	49.285	2,727,521	55,342	85,796	1,741	411,781	8,355	21.78	1.50284	36,825
Instructional	52.000	2,652,116	51,002	180,202	3,465	424,041	8,155	21.78	1.45433	35,069
Administrative	5.000	459,712	91,942	44,695	8,939	48,752	9,750	21.54	1.77547	51,785
Active	57.000	3,111,828	54,593	224,897	3,946	472,793	8,295	21.75	1.48250	36,825
On Leave				23,552						
Certificated Total	57.000	3,111,828	54,593	248,449	4,359	472,793	8,295	21.75	1.48250	36,825
Instructional for Funding Purposes	52.000	2,652,116	51,002	180,202	3,465	424,041	8,155	21.78	1.45433	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	52.000	2,652,116	51,002	180,202	3,465	424,041	8,155	21.78	1.45433	35,069

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.000	157,073	52,358	5,586	1,862	26,514	8,838	21.39	1.49300	35,069
21	0.899	51,210	56,963	1,608	1,789	8,185	9,104	21.07	1.58761	35,880
58				11,510						
79	0.300	14,994	49,980	727	2,423	1,403	4,677	7.76	1.42517	35,070
97	0.900	69,426	77,140			7,719	8,577	21.07	1.88482	40,927
Program 21 Instructional	0.799	43,496	54,438	1,608	2,013	7,327	9,170	21.07	1.55041	35,112
Program 21 Administrative	0.100	7,714	77,140			858	8,577	21.07	1.88482	40,927
K-12 Program 21 Instructional	0.799	43,496	54,438			7,327	9,170	21.07	1.55041	35,112
K-3 BEA Instructional	1.375	71,390	51,920			12,526	9,110	21.63	1.48052	35,069
4-6 BEA Instructional	1.154	64,802	56,154			10,081	8,736	21.16	1.60081	35,079
7-8 BEA Instructional	0.471	20,881	44,333			3,906	8,294	21.31	1.26526	35,039
K-12 BEA Instructional	3.000	157,073	52,358			26,514	8,838	21.39	1.49300	35,069
BEA	3.900	226,499	58,077	5,586	1,432	34,233	8,778	21.30	1.58342	36,678
Instructional	4.099	215,563	52,589	18,696	4,561	35,244	8,598	20.36	1.49922	35,078
Administrative	1.000	77,140	77,140	735	735	8,577	8,577	21.07	1.88482	40,927
Active	5.099	292,703	57,404	19,431	3,811	43,821	8,594	20.54	1.57485	36,451
Certificated Total	5.099	292,703	57,404	19,431	3,811	43,821	8,594	20.54	1.57485	36,451

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	4.099	215,563	52,589	18,696	4,561	35,244	8,598	20.36	1.49922	35,078
Instructional for Compliance Purposes	4.099	215,563	52,589	18,696	4,561	35,244	8,598	20.36	1.49922	35,078

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	179.888	10,575,636	58,790	2,472,446	13,744	1,737,767	9,660	20.79	1.58786	37,025
21	33.056	1,816,901	54,964	393,162	11,894	314,932	9,527	19.78	1.52582	36,023
22	0.800	44,256	55,320	9,972	12,465	7,961	9,951	19.05	1.57746	35,069
24	7.300	396,532	54,319	100,775	13,805	75,711	10,371	20.76	1.54894	35,069
31	11.660	708,091	60,728	200,603	17,204	117,688	10,093	21.13	1.64517	36,913
34	2.200	127,595	57,998	30,370	13,805	22,007	10,003	20.62	1.65378	35,070
51	4.739	237,599	50,137	63,438	13,386	37,833	7,983	20.12	1.42984	35,065
52	0.450	29,745	66,100	7,437	16,527	4,601	10,225	19.05	1.88482	35,070
53				24,500						
55	6.225	351,296	56,433	75,439	12,119	54,892	8,818	19.85	1.55810	36,219
58				255,894						
64	0.250	11,215	44,860	9,396	37,584	2,393	9,570	20.86	1.27915	35,070
65	6.650	362,804	54,557	76,167	11,454	66,420	9,988	20.52	1.48700	36,689
71				17,662						
74	0.200	11,725	58,625	21,293	106,465	2,045	10,225	20.68	1.67169	35,069
79	0.400	45,879	114,698	400	1,000	4,154	10,386	20.03	1.74756	65,633
97	1.000	166,080	166,080	20,703	20,703	10,218	10,218	16.76	1.80472	92,025
Program 21 Instructional	32.156	1,717,619	53,415	390,477	12,143	305,584	9,503	19.76	1.52311	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	0.900	99,282	110,313	2,685	2,983	9,347	10,386	20.27	1.62236	67,996
K-12 Program 21 Instructional	28.558	1,550,765	54,302			277,168	9,705	19.67	1.54842	35,070
Program 31 Instructional	11.060	643,203	58,156	199,413	18,030	111,457	10,077	21.21	1.65832	35,069
Program 31 Administrative	0.600	64,888	108,147	1,190	1,983	6,232	10,386	20.15	1.40286	77,090
Program 34 Instructional	2.200	127,595	57,998	30,370	13,805	22,007	10,003	20.62	1.65378	35,070
K-3 BEA Instructional	55.341	3,093,695	55,902	12,691	229	537,720	9,716	21.09	1.59407	35,069
4-6 BEA Instructional	40.706	2,266,064	55,669			395,021	9,704	20.51	1.58741	35,069
7-8 BEA Instructional	28.541	1,530,099	53,611			267,583	9,375	20.86	1.52871	35,069
9-12 BEA Instructional	55.793	3,082,217	55,244	321	6	539,475	9,669	20.82	1.57528	35,069
K-12 BEA Instructional	180.381	9,972,075	55,283	13,012	72	1,739,798	9,645	20.84	1.57641	35,069
BEA	194.748	11,577,402	59,448	2,724,122	13,988	1,887,679	9,693	20.75	1.59315	37,315
Instructional	238.651	13,076,645	54,794	3,650,929	15,298	2,292,044	9,604	20.63	1.56246	35,069
Administrative	15.167	1,742,610	114,895	98,234	6,477	157,328	10,373	20.09	1.78460	64,381
Other	1.000	66,099	66,099	30,494	30,494	9,248	9,248	21.15	1.88482	35,069
Active	254.818	14,885,354	58,416	3,779,657	14,833	2,458,620	9,649	20.58	1.57695	37,044
Certificated Total	254.818	14,885,354	58,416	3,779,657	14,833	2,458,620	9,649	20.58	1.57695	37,044
Instructional for Funding Purposes	238.651	13,076,645	54,794	3,650,929	15,298	2,292,044	9,604	20.63	1.56246	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	238.651	13,076,645	54,794	3,650,929	15,298	2,292,044	9,604	20.63	1.56246	35,069

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	327.934	19,506,373	59,483	3,840,315	11,711	3,089,162	9,420	21.35	1.59711	37,244
21	44.859	2,581,694	57,551	513,348	11,444	440,349	9,816	21.44	1.56577	36,756
24	9.640	539,565	55,971	74,473	7,725	93,881	9,739	21.44	1.59604	35,069
31	16.896	925,671	54,786	184,121	10,897	168,962	10,000	20.99	1.47262	37,203
34	1.400	75,330	53,807	9,877	7,055	6,372	4,551	21.39	1.26380	42,576
38				2,122						
51	3.300	192,269	58,263	35,504	10,759	31,101	9,425	21.65	1.66138	35,069
52	1.000	58,624	58,624	13,741	13,741	10,571	10,571	21.35	1.67169	35,069
55	2.798	172,529	61,662	63,119	22,559	22,137	7,912	20.83	1.58585	38,882
58				264,834						
73				20,998						
74				20,113						
75				78						
79	10.950	536,792	49,022	94,041	8,588	95,672	8,737	21.00	1.39593	35,118
89				894						
97	3.000	444,810	148,270	97,600	32,533	49,680	16,560	18.75	1.87251	79,183
Program 21 Instructional	41.937	2,307,519	55,023	499,444	11,909	402,197	9,591	21.34	1.56902	35,069
Program 21 Administrative	1.800	221,883	123,268	1,200	667	16,848	9,360	20.76	1.63770	75,269

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	39.037	2,153,877	55,175	1,172	30	375,364	9,616	21.33	1.57335	35,069
Program 31 Instructional	16.096	828,383	51,465	178,831	11,110	161,474	10,032	20.98	1.46757	35,068
Program 31 Administrative	0.800	97,288	121,610	600	750	7,488	9,360	21.14	1.57423	77,250
Program 34 Instructional	1.200	51,008	42,507	9,877	8,231	4,500	3,750	21.48	1.21207	35,070
Program 34 Administrative	0.200	24,322	121,610			1,872	9,360	21.14	1.57423	77,250
K-3 BEA Instructional	93.711	5,200,973	55,500	18,891	202	862,251	9,201	21.51	1.58210	35,080
4-6 BEA Instructional	71.079	3,959,160	55,701	7,367	104	642,361	9,037	21.30	1.58814	35,073
7-8 BEA Instructional	55.193	3,134,587	56,793	15,211	276	527,336	9,554	21.44	1.61959	35,066
9-12 BEA Instructional	104.447	5,750,618	55,058	26,313	252	1,022,149	9,786	21.28	1.56999	35,069
K-12 BEA Instructional	324.430	18,045,338	55,622	67,782	209	3,054,097	9,414	21.38	1.58591	35,073
K-12 BEA Administrative	16.000	1,899,528	118,721			147,588	9,224	21.06	1.65622	71,682
BEA	349.230	20,952,184	59,995	4,131,913	11,831	3,314,176	9,490	21.28	1.59211	37,683
Instructional	392.855	21,760,299	55,390	4,964,317	12,637	3,699,366	9,417	21.38	1.57928	35,073
Administrative	25.800	3,046,352	118,076	67,185	2,604	260,943	10,114	20.47	1.68551	70,054
Other	1.000	108,615	108,615	600	600	9,360	9,360	19.76	1.22566	88,618
Active	419.655	24,915,266	59,371	5,032,102	11,991	3,969,668	9,459	21.28	1.58497	37,459
On Leave	2.122	118,391	55,792	203,076	95,700	38,218	18,010	25.25	1.59073	35,073

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	421.777	25,033,657	59,353	5,235,178	12,412	4,007,886	9,502	21.29	1.58500	37,447
Instructional for Funding Purposes	392.855	21,760,299	55,390	4,964,317	12,637	3,699,366	9,417	21.38	1.57928	35,073
Instructional for Compliance Purposes	392.855	21,760,299	55,390	4,964,317	12,637	3,699,366	9,417	21.38	1.57928	35,073

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.336	1,974,781	55,886	181,616	5,140	336,780	9,531	20.70	1.49896	37,283
02	1.000	56,895	56,895	4,599	4,599	1,642	1,642	21.01	1.62236	35,069
21	3.750	189,780	50,608	15,338	4,090	30,145	8,039	17.93	1.46536	34,536
31	1.000	58,296	58,296	4,713	4,713	10,960	10,960	21.43	1.13919	51,173
51	1.000	49,697	49,697	3,465	3,465	10,880	10,880	7.89	1.41708	35,070
55	0.630	41,642	66,098	3,365	5,341	6,905	10,960	19.17	1.88482	35,069
68	0.336	19,078	56,780	1,728	5,143	4,157	12,371	22.21	1.61913	35,068
79	1.500	58,844	39,229	2,876	1,917	13,091	8,727	20.78	1.11861	35,070
97	1.000	113,300	113,300			4,320	4,320	18.97	1.69557	66,821
K-12 Program 02 Instructional	1.000	56,895	56,895	4,599	4,599	1,642	1,642	21.01	1.62236	35,069
Program 21 Instructional	3.750	189,780	50,608	15,338	4,090	30,145	8,039	17.93	1.46536	34,536
K-12 Program 21 Instructional	3.750	189,780	50,608	11,954	3,188	30,145	8,039	17.93	1.46536	34,536
Program 31 Instructional	1.000	58,296	58,296	4,713	4,713	10,960	10,960	21.43	1.13919	51,173
K-3 BEA Instructional	8.370	420,394	50,226	17,984	2,149	71,365	8,526	19.51	1.43220	35,069
4-6 BEA Instructional	5.580	311,300	55,789	17,871	3,203	60,488	10,840	20.58	1.59081	35,069
7-8 BEA Instructional	4.920	231,600	47,073	21,607	4,392	49,804	10,123	21.23	1.34230	35,069
9-12 BEA Instructional	15.447	832,578	53,899	74,060	4,794	150,099	9,717	20.82	1.50304	35,860

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	34.317	1,795,872	52,332	131,522	3,833	331,756	9,667	20.52	1.47699	35,431
K-12 BEA Administrative	3.019	294,100	97,416			17,626	5,838	22.24	1.67036	58,321
BEA	38.336	2,203,272	57,473	190,928	4,980	353,702	9,226	20.64	1.49792	38,368
Instructional	41.533	2,154,913	51,884	217,700	5,242	396,933	9,557	19.97	1.46889	35,322
Administrative	4.019	407,400	101,368			21,946	5,461	21.22	1.67663	60,460
Active	45.552	2,562,313	56,250	217,700	4,779	418,879	9,196	20.15	1.48722	37,822
Certificated Total	45.552	2,562,313	56,250	217,700	4,779	418,879	9,196	20.15	1.48722	37,822
Instructional for Funding Purposes	41.533	2,154,913	51,884	217,700	5,242	396,933	9,557	19.97	1.46889	35,322
Instructional for Compliance Purposes	41.533	2,154,913	51,884	217,700	5,242	396,933	9,557	19.97	1.46889	35,322

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.500	590,333	56,222	11,500	1,095	94,580	9,008	21.17	1.60318	35,069
21	0.850	45,527	53,561	1,648	1,939	9,891	11,637	21.15	1.52733	35,069
55	0.150	8,035	53,567			1,746	11,637	21.15	1.52733	35,072
74				1,090						
97	1.000	92,000	92,000	5,192	5,192	11,185	11,185	21.04	1.88482	48,811
Program 21 Instructional	0.850	45,527	53,561	1,648	1,939	9,891	11,637	21.15	1.52733	35,069
K-12 Program 21 Instructional	0.850	45,527	53,561			9,891	11,637	21.15	1.52733	35,069
K-3 BEA Instructional	4.035	218,618	54,180	5,500	1,363	33,549	8,315	21.14	1.54496	35,069
4-6 BEA Instructional	3.865	216,451	56,003	3,000	776	32,794	8,485	21.25	1.59693	35,069
7-8 BEA Instructional	2.600	155,264	59,717	3,000	1,154	28,237	10,860	21.11	1.70283	35,069
K-12 BEA Instructional	10.500	590,333	56,222	11,500	1,095	94,580	9,008	21.17	1.60318	35,069
BEA	11.500	682,333	59,333	16,692	1,451	105,765	9,197	21.16	1.62767	36,453
Instructional	11.500	643,895	55,991	14,238	1,238	106,217	9,236	21.17	1.59659	35,069
Administrative	1.000	92,000	92,000	5,192	5,192	11,185	11,185	21.04	1.88482	48,811
Active	12.500	735,895	58,872	19,430	1,554	117,402	9,392	21.16	1.61965	36,348
Certificated Total	12.500	735,895	58,872	19,430	1,554	117,402	9,392	21.16	1.61965	36,348
Instructional for Funding Purposes	11.500	643,895	55,991	14,238	1,238	106,217	9,236	21.17	1.59659	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	11.500	643,895	55,991	14,238	1,238	106,217	9,236	21.17	1.59659	35,069

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	65.632	3,841,611	58,533	144,457	2,201	587,980	8,959	20.01	1.57970	37,053
02	1.000	35,541	35,541	790	790	8,587	8,587	21.93	1.01346	35,069
21	8.602	478,940	55,678	16,867	1,961	79,581	9,251	20.49	1.53839	36,192
24	0.200	13,220	66,100	367	1,835	2,026	10,132	17.82	1.88482	35,070
31	8.383	470,478	56,123	36,798	4,390	72,482	8,646	19.85	1.57421	35,651
51	2.502	143,820	57,482			23,804	9,514	20.26	1.64039	35,042
52	0.550	36,354	66,098			5,573	10,132	19.53	1.88482	35,069
55	0.583	32,645	55,995	725	1,244	5,392	9,250	20.32	1.59669	35,069
58				109,171						
65	2.850	124,321	43,621	1,721	604	28,876	10,132	18.72	1.24387	35,069
97	0.992	130,000	131,048			14,256	14,371	18.12	1.50458	87,100
K-12 Program 02 Instructional	1.000	35,541	35,541	790	790	8,587	8,587	21.93	1.01346	35,069
Program 21 Instructional	8.100	430,893	53,197	15,468	1,910	77,947	9,623	20.65	1.51692	35,069
Program 21 Administrative	0.502	48,047	95,711	1,399	2,787	1,634	3,255	19.15	1.88482	50,780
K-12 Program 21 Instructional	7.600	409,799	53,921	2,371	312	73,654	9,691	20.59	1.53757	35,069
Program 31 Instructional	8.383	470,478	56,123	36,798	4,390	72,482	8,646	19.85	1.57421	35,651
K-3 BEA Instructional	19.387	1,069,767	55,180	5,121	264	158,234	8,162	20.21	1.57320	35,075

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	15.768	861,082	54,609	18,633	1,182	141,460	8,971	20.10	1.55736	35,065
7-8 BEA Instructional	11.087	611,545	55,159	25,883	2,335	94,946	8,564	20.23	1.57277	35,071
9-12 BEA Instructional	23.773	1,326,034	55,779	39,947	1,680	220,430	9,272	19.45	1.56287	35,690
K-12 BEA Instructional	70.015	3,868,428	55,251	96,503	1,378	615,071	8,785	19.92	1.56606	35,281
K-12 BEA Administrative	3.000	294,947	98,316	10,451	3,484	27,945	9,315	20.78	1.83907	53,460
BEA	76.007	4,477,630	58,911	182,045	2,395	683,305	8,990	19.95	1.57067	37,507
Instructional	84.800	4,649,681	54,831	279,484	3,296	758,689	8,947	19.96	1.55576	35,244
Administrative	6.494	657,249	101,209	13,147	2,024	69,868	10,759	20.08	1.64466	61,538
Other				5,310						
Active	91.294	5,306,930	58,130	297,941	3,264	828,557	9,076	19.97	1.56208	37,213
On Leave				12,955						
Certificated Total	91.294	5,306,930	58,130	310,896	3,405	828,557	9,076	19.97	1.56208	37,213
Instructional for Funding Purposes	84.800	4,649,681	54,831	279,484	3,296	758,689	8,947	19.96	1.55576	35,244
Instructional for Compliance Purposes	84.800	4,649,681	54,831	279,484	3,296	758,689	8,947	19.96	1.55576	35,244

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	76.695	4,655,010	60,695	258,183	3,366	748,331	9,757	21.33	1.66145	36,531
21	6.650	338,797	50,947	14,213	2,137	78,120	11,747	21.44	1.36444	37,339
24	1.250	64,758	51,806	2,338	1,870	11,700	9,360	21.47	1.47727	35,069
31	6.000	371,025	61,838	84,640	14,107	56,160	9,360	21.85	1.76331	35,069
34	1.000	66,099	66,099	2,387	2,387	9,360	9,360	21.06	1.88482	35,069
51	2.687	158,324	58,922	5,910	2,199	26,280	9,780	21.41	1.68037	35,065
52	0.900	37,540	41,711	1,356	1,507	8,424	9,360	21.64	1.18939	35,069
53	0.266	13,850	52,068	4,542	17,075	2,494	9,374	21.88	1.48253	35,121
55	1.669	83,243	49,876	3,006	1,801	15,885	9,518	21.57	1.40337	35,540
65	1.474	83,072	56,358	4,029	2,733	14,508	9,843	21.66	1.60671	35,077
79	0.625	37,410	59,856	1,351	2,162	5,850	9,360	21.38	1.70683	35,069
97	1.000	133,900	133,900	1,200	1,200	12,972	12,972	20.32	1.80472	74,194
Program 21 Instructional	5.650	264,637	46,838	11,513	2,038	66,276	11,730	21.52	1.33561	35,069
Program 21 Administrative	1.000	74,160	74,160	2,700	2,700	11,844	11,844	21.16	1.52733	48,555
K-12 Program 21 Instructional	5.400	250,063	46,308			63,936	11,840	21.53	1.32048	35,069
Program 31 Instructional	5.750	354,500	61,652	76,149	13,243	53,820	9,360	21.89	1.75803	35,069
Program 31 Administrative	0.250	16,525	66,100	8,491	33,964	2,340	9,360	21.17	1.88482	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.000	66,099	66,099	2,387	2,387	9,360	9,360	21.06	1.88482	35,069
K-3 BEA Instructional	26.510	1,454,503	54,866			257,882	9,728	21.45	1.56556	35,046
4-6 BEA Instructional	14.604	887,851	60,795			135,870	9,304	21.30	1.73370	35,067
7-8 BEA Instructional	12.614	722,802	57,302			119,003	9,434	21.31	1.63566	35,033
9-12 BEA Instructional	23.767	1,448,671	60,953			225,209	9,476	21.48	1.74035	35,023
K-12 BEA Instructional	77.495	4,513,827	58,247			737,964	9,523	21.41	1.66226	35,041
K-12 BEA Administrative	0.250	16,525	66,100			2,340	9,360	21.17	1.88482	35,070
BEA	84.695	5,226,034	61,704	346,410	4,090	826,823	9,762	21.35	1.67300	36,882
Instructional	91.966	5,252,232	57,111	317,838	3,456	888,732	9,664	21.42	1.62966	35,045
Administrative	8.000	768,007	96,001	65,317	8,165	98,391	12,299	20.96	1.75347	54,749
Other	0.250	22,789	91,156			2,961	11,844	21.02	1.88482	48,363
Active	100.216	6,043,028	60,300	383,155	3,823	990,084	9,880	21.36	1.64018	36,764
Certificated Total	100.216	6,043,028	60,300	383,155	3,823	990,084	9,880	21.36	1.64018	36,764
Instructional for Funding Purposes	91.966	5,252,232	57,111	317,838	3,456	888,732	9,664	21.42	1.62966	35,045
Instructional for Compliance Purposes	91.966	5,252,232	57,111	317,838	3,456	888,732	9,664	21.42	1.62966	35,045

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	64.953	3,591,800	55,298	252,315	3,885	626,883	9,651	21.42	1.49192	37,065
21	4.650	302,797	65,118	32,671	7,026	48,421	10,413	21.48	1.68081	38,742
24	2.000	121,914	60,957	17,778	8,889	19,715	9,858	20.86	1.73821	35,069
31	4.097	210,461	51,370	34,241	8,358	40,785	9,955	22.73	1.46499	35,065
51	0.500	33,050	66,100	30,923	61,846	5,394	10,787	21.37	1.88482	35,070
52				56,072						
55	1.100	66,373	60,339	10,005	9,095	4,594	4,176	21.66	1.37713	43,815
58				7,701						
65	0.100	3,554	35,540			130	1,302	21.73	1.01346	35,068
74				3,120						
79				750						
97	1.000	115,500	115,500	62,587	62,587	8,495	8,495	21.68	1.88482	61,279
Program 21 Instructional	4.000	246,458	61,615	22,250	5,563	41,289	10,322	21.44	1.75695	35,069
Program 21 Administrative	0.650	56,339	86,675	10,421	16,032	7,132	10,972	21.65	1.21224	71,500
K-12 Program 21 Instructional	3.910	240,762	61,576	19,370	4,954	40,349	10,319	21.44	1.75585	35,069
Program 31 Instructional	4.097	210,461	51,370	34,066	8,315	40,785	9,955	22.73	1.46499	35,065
K-3 BEA Instructional	19.484	973,582	49,968	55,472	2,847	180,083	9,243	21.43	1.42518	35,061

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	13.316	685,681	51,493	32,148	2,414	133,921	10,057	21.39	1.46787	35,080
7-8 BEA Instructional	11.300	618,164	54,705	27,969	2,475	119,899	10,610	21.52	1.55992	35,069
9-12 BEA Instructional	18.900	1,036,981	54,867	99,425	5,261	177,213	9,376	21.74	1.56453	35,069
K-12 BEA Instructional	63.000	3,314,408	52,610	215,680	3,423	611,115	9,700	21.54	1.50017	35,069
K-12 BEA Administrative	2.000	178,603	89,302	17,836	8,918	12,274	6,137	21.35	1.55495	57,431
BEA	70.050	3,917,761	55,928	349,143	4,984	676,163	9,653	21.50	1.49596	37,386
Instructional	70.400	3,759,754	53,406	385,325	5,473	678,945	9,644	21.51	1.52287	35,069
Administrative	7.000	648,683	92,669	75,296	10,757	62,834	8,976	21.42	1.48659	62,336
Other	1.000	37,012	37,012	4,188	4,188	12,637	12,637	20.10	1.02628	36,064
Active	78.400	4,445,449	56,702	464,809	5,929	754,416	9,623	21.48	1.51330	37,469
On Leave				43,354						
Certificated Total	78.400	4,445,449	56,702	508,163	6,482	754,416	9,623	21.48	1.51330	37,469
Instructional for Funding Purposes	70.400	3,759,754	53,406	385,325	5,473	678,945	9,644	21.51	1.52287	35,069
Instructional for Compliance Purposes	70.400	3,759,754	53,406	385,325	5,473	678,945	9,644	21.51	1.52287	35,069

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	5.000	296,652	59,330	22,425	4,485	46,778	9,356	21.46	1.69180	35,069
52				1,648						
97	0.192	21,200	110,417	4,400	22,917	10,713	55,797	26.27	1.69557	65,121
K-3 BEA Instructional	2.500	147,807	59,123	3,053	1,221	23,421	9,368	21.46	1.68588	35,069
4-6 BEA Instructional	1.500	82,746	55,164	1,361	907	13,997	9,331	21.52	1.57299	35,069
7-8 BEA Instructional	1.000	66,099	66,099	1,102	1,102	9,360	9,360	21.42	1.88482	35,069
9-12 BEA Instructional				412						
K-12 BEA Instructional	5.000	296,652	59,330	5,928	1,186	46,778	9,356	21.46	1.69180	35,069
BEA	5.192	317,852	61,220	26,825	5,167	57,491	11,073	21.77	1.69194	36,183
Instructional	5.000	296,652	59,330	7,576	1,515	46,778	9,356	21.46	1.69180	35,069
Administrative	0.192	21,200	110,417	20,897	108,839	10,713	55,797	26.27	1.69557	65,121
Active	5.192	317,852	61,220	28,473	5,484	57,491	11,073	21.77	1.69194	36,183
Certificated Total	5.192	317,852	61,220	28,473	5,484	57,491	11,073	21.77	1.69194	36,183
Instructional for Funding Purposes	5.000	296,652	59,330	7,576	1,515	46,778	9,356	21.46	1.69180	35,069
Instructional for Compliance Purposes	5.000	296,652	59,330	7,576	1,515	46,778	9,356	21.46	1.69180	35,069

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	511.347	30,456,986	59,562	5,680,715	11,109	5,048,170	9,872	19.87	1.63201	36,496
02	15.100	920,425	60,955	213,978	14,171	157,676	10,442	20.68	1.65360	36,862
21	107.449	6,065,150	56,447	1,086,498	10,112	1,047,919	9,753	20.50	1.58481	35,617
22	0.525	34,351	65,430	5,076	9,669	4,628	8,815	18.53	1.86575	35,069
29	4.000	257,720	64,430	38,086	9,522	43,101	10,775	19.17	1.83723	35,069
31	35.433	2,287,369	64,555	452,414	12,768	408,288	11,523	19.69	1.70766	37,803
34	4.600	270,846	58,880	46,561	10,122	52,301	11,370	17.94	1.56434	37,639
38	0.565	37,346	66,099	5,519	9,768	6,341	11,223	20.50	1.88482	35,069
51	1.991	113,595	57,054	34,603	17,380	16,544	8,309	19.17	1.62249	35,165
52	2.300	147,278	64,034	34,620	15,052	25,677	11,164	18.39	1.82588	35,070
55	12.513	760,764	60,798	155,933	12,462	109,900	8,783	20.29	1.73486	35,045
58				372,299						
64	0.200	10,604	53,020	5,004	25,020	2,222	11,111	20.81	1.52733	34,714
65	1.104	60,904	55,167	9,349	8,468	12,055	10,919	19.38	1.57586	35,007
69				3,700						
73				53,766						
74	0.200	10,552	52,760	45,615	228,075	1,592	7,962	20.02	1.50458	35,066
79	2.000	132,196	66,098	59,152	29,576	22,446	11,223	20.63	1.88482	35,069
86				6,127						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
89	1.387	75,867	54,699			2,796	2,016	20.01	1.88482	29,021
97	3.000	418,809	139,603	40,139	13,380	24,762	8,254	18.71	1.70221	82,013
K-12 Program 02 Instructional	14.300	830,203	58,056	9,654	675	148,890	10,412	20.73	1.65547	35,069
Program 21 Instructional	104.249	5,776,121	55,407	1,059,141	10,160	1,031,015	9,890	20.30	1.57990	35,070
Program 21 Administrative	2.200	235,467	107,030	19,442	8,837	15,617	7,098	21.18	1.84397	58,043
K-12 Program 21 Instructional	98.649	5,449,204	55,238	124,491	1,262	996,722	10,104	20.35	1.57508	35,070
Program 31 Instructional	31.733	1,903,683	59,991	417,999	13,172	362,091	11,411	19.58	1.71064	35,069
Program 31 Administrative	3.700	383,686	103,699	34,415	9,301	46,197	12,486	20.33	1.68207	61,650
Program 34 Instructional	4.300	241,297	56,116	44,121	10,261	49,006	11,397	17.69	1.60005	35,071
Program 34 Administrative	0.300	29,549	98,497	2,440	8,133	3,295	10,983	20.59	1.05246	93,587
K-3 BEA Instructional	180.773	10,143,376	56,111	244,747	1,354	1,615,831	8,938	20.16	1.60008	35,068
4-6 BEA Instructional	114.518	6,308,899	55,091	97,638	853	1,136,259	9,922	19.90	1.57082	35,071
7-8 BEA Instructional	81.877	4,880,687	59,610	81,250	992	796,798	9,732	19.37	1.69979	35,069
9-12 BEA Instructional	155.712	9,147,338	58,745	130,752	840	1,717,897	11,033	19.62	1.67513	35,069
K-12 BEA Instructional	532.880	30,480,300	57,199	554,387	1,040	5,266,786	9,884	19.81	1.63104	35,069
K-12 BEA Administrative	3.000	324,811	108,270	9,072	3,024	38,509	12,836	20.25	1.76992	61,172

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	569.480	34,354,435	60,326	6,433,807	11,298	5,691,197	9,994	19.85	1.63711	36,849
Instructional	662.527	37,821,731	57,087	7,930,335	11,970	6,542,308	9,875	19.88	1.62786	35,069
Administrative	36.000	3,946,233	109,618	358,518	9,959	411,072	11,419	20.13	1.73749	63,090
Other	3.800	216,931	57,087	60,301	15,869	30,243	7,959	29.42	1.62785	35,069
Active	702.327	41,984,895	59,780	8,349,154	11,888	6,983,623	9,944	19.94	1.63348	36,597
On Leave	1.387	75,867	54,699			2,796	2,016	20.01	1.88482	29,021
Certificated Total	703.714	42,060,762	59,770	8,349,154	11,864	6,986,419	9,928	19.94	1.63397	36,579
Instructional for Funding Purposes	662.527	37,821,731	57,087	7,930,335	11,970	6,542,308	9,875	19.88	1.62786	35,069
Instructional for Compliance Purposes	662.527	37,821,731	57,087	7,930,335	11,970	6,542,308	9,875	19.88	1.62786	35,069

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	685.601	40,548,698	59,143	3,870,329	5,645	7,081,667	10,329	19.71	1.60124	36,936
21	126.708	6,832,938	53,927	636,657	5,025	1,297,430	10,240	20.15	1.50480	35,836
24	24.350	1,452,522	59,652	128,374	5,272	254,406	10,448	19.45	1.67629	35,586
31	21.980	1,356,622	61,721	130,635	5,943	221,293	10,068	19.21	1.71420	36,005
34	1.600	94,535	59,084	8,421	5,263	11,846	7,404	19.26	1.68478	35,069
45	4.800	301,286	62,768	20,461	4,263	50,402	10,500	19.73	1.49838	41,890
51	14.948	905,941	60,606	80,941	5,415	150,951	10,098	19.23	1.69714	35,711
52	3.000	185,100	61,700	15,425	5,142	32,124	10,708	16.74	1.75937	35,069
55	17.446	1,003,872	57,542	85,520	4,902	166,631	9,551	20.12	1.61417	35,648
65	3.000	162,247	54,082	13,521	4,507	32,825	10,942	18.59	1.54216	35,069
74	2.000	108,021	54,011	9,002	4,501	21,882	10,941	19.59	1.54010	35,069
86	2.500	154,175	61,670			25,946	10,378	19.94	1.75850	35,070
97	7.300	907,166	124,269			93,254	12,775	17.24	1.51381	82,091
Program 21 Instructional	124.008	6,526,069	52,626	636,657	5,134	1,269,788	10,240	20.19	1.50065	35,069
Program 21 Administrative	2.700	306,869	113,655			27,642	10,238	19.26	1.69557	67,031
K-12 Program 21 Instructional	120.008	6,319,653	52,660			1,227,945	10,232	20.22	1.50162	35,069
Program 31 Instructional	21.280	1,277,694	60,042	130,635	6,139	214,127	10,062	19.23	1.71210	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.700	78,928	112,754			7,166	10,237	18.83	1.77830	63,406
Program 34 Instructional	1.600	94,535	59,084	8,421	5,263	11,846	7,404	19.26	1.68478	35,069
K-3 BEA Instructional	222.253	12,203,658	54,909			2,280,453	10,261	20.01	1.56573	35,069
4-6 BEA Instructional	135.102	7,583,821	56,134			1,382,287	10,231	19.79	1.60067	35,069
7-8 BEA Instructional	102.605	5,654,793	55,112			1,078,447	10,511	19.79	1.57152	35,069
9-12 BEA Instructional	196.807	11,292,742	57,380			2,061,182	10,473	19.58	1.63618	35,069
K-12 BEA Instructional	656.767	36,735,014	55,933			6,802,369	10,357	19.80	1.59493	35,069
BEA	721.281	43,208,307	59,905	4,029,846	5,587	7,458,461	10,341	19.65	1.60330	37,364
Instructional	856.469	47,636,990	55,620	4,999,286	5,837	8,827,737	10,307	19.82	1.58601	35,069
Administrative	58.764	6,376,133	108,504			612,918	10,430	18.69	1.70951	63,471
Active	915.233	54,013,123	59,016	4,999,286	5,462	9,440,655	10,315	19.69	1.59394	37,025
Certificated Total	915.233	54,013,123	59,016	4,999,286	5,462	9,440,655	10,315	19.69	1.59394	37,025
Instructional for Funding Purposes	856.469	47,636,990	55,620	4,999,286	5,837	8,827,737	10,307	19.82	1.58601	35,069
Instructional for Compliance Purposes	856.469	47,636,990	55,620	4,999,286	5,837	8,827,737	10,307	19.82	1.58601	35,069

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	175.705	10,021,185	57,034	1,223,979	6,966	1,761,000	10,022	21.22	1.54462	36,924
21	23.333	1,258,556	53,939	132,930	5,697	246,329	10,557	20.85	1.53826	35,065
22	1.000	59,423	59,423	4,953	4,953	11,258	11,258	20.13	1.69447	35,069
31	9.350	517,069	55,301	76,135	8,143	79,804	8,535	21.21	1.51345	36,540
34	1.050	50,141	47,753	3,962	3,773	10,914	10,395	21.35	1.31031	36,444
51	3.534	202,431	57,281	27,109	7,671	30,808	8,718	21.25	1.63520	35,030
52	0.301	26,326	87,462	64,287	213,578	2,817	9,360	17.95	1.88482	46,403
55	5.491	320,337	58,339	27,911	5,083	54,945	10,006	19.83	1.66259	35,089
58				181,620						
64	1.002	46,036	45,944	3,834	3,826	10,903	10,881	20.88	1.31292	34,994
65	0.998	46,037	46,129	3,837	3,845	10,857	10,879	20.87	1.31250	35,146
74	1.000	66,100	66,100	5,508	5,508	1,774	1,774	22.03	1.88482	35,070
97	2.000	266,394	133,197	29,233	14,617	18,720	9,360	21.47	1.56160	85,295
Program 21 Instructional	23.333	1,258,556	53,939	132,930	5,697	246,329	10,557	20.85	1.53826	35,065
K-12 Program 21 Instructional	20.333	1,077,771	53,006	117,865	5,797	212,555	10,454	21.03	1.51169	35,064
Program 31 Instructional	8.800	459,899	52,261	73,742	8,380	74,609	8,478	21.23	1.49024	35,069
Program 31 Administrative	0.550	57,170	103,945	2,393	4,351	5,195	9,445	21.05	1.88482	55,149

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.000	44,944	44,944	3,744	3,744	10,442	10,442	21.38	1.28158	35,069
Program 34 Administrative	0.050	5,197	103,940	218	4,360	472	9,445	21.05	1.88482	55,146
K-3 BEA Instructional	61.774	3,334,828	53,984	329,249	5,330	620,475	10,044	21.42	1.53934	35,070
4-6 BEA Instructional	35.477	1,852,936	52,229	200,852	5,661	349,142	9,841	21.19	1.48937	35,068
7-8 BEA Instructional	24.995	1,263,717	50,559	202,792	8,113	260,356	10,416	21.37	1.44170	35,069
9-12 BEA Instructional	51.160	2,846,961	55,648	514,214	10,051	502,881	9,830	21.29	1.58682	35,069
K-12 BEA Instructional	173.406	9,298,442	53,622	1,247,107	7,192	1,732,854	9,993	21.33	1.52905	35,069
K-12 BEA Administrative	11.000	1,141,179	103,744	47,076	4,280	102,961	9,360	20.92	1.68863	61,437
BEA	188.105	10,854,789	57,706	1,333,309	7,088	1,870,438	9,944	21.22	1.54194	37,424
Instructional	210.065	11,323,688	53,906	1,703,181	8,108	2,102,545	10,009	21.21	1.53628	35,088
Administrative	14.699	1,556,347	105,881	82,117	5,587	137,584	9,360	20.57	1.69402	62,503
Active	224.764	12,880,035	57,305	1,785,298	7,943	2,240,129	9,967	21.14	1.54660	37,052
Certificated Total	224.764	12,880,035	57,305	1,785,298	7,943	2,240,129	9,967	21.14	1.54660	37,052
Instructional for Funding Purposes	210.065	11,323,688	53,906	1,703,181	8,108	2,102,545	10,009	21.21	1.53628	35,088
Instructional for Compliance Purposes	210.065	11,323,688	53,906	1,703,181	8,108	2,102,545	10,009	21.21	1.53628	35,088

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	136.927	7,961,119	58,141	751,720	5,490	1,308,816	9,558	20.72	1.55585	37,370
02	1.000	64,695	64,695	10,303	10,303	3,304	3,304	8.51	1.84477	35,069
21	27.607	1,652,545	59,860	210,773	7,635	253,550	9,184	20.87	1.60762	37,235
31	9.099	529,752	58,221	55,266	6,074	90,788	9,978	22.10	1.65336	35,214
51	1.859	104,276	56,093	17,050	9,172	18,069	9,720	21.08	1.60000	35,058
55	1.050	74,229	70,694	1,069	1,018	11,274	10,737	20.71	1.83998	38,421
56	17.503	1,139,272	65,090	100,109	5,720	175,249	10,012	17.80	1.76814	36,813
57	0.830	54,863	66,100	4,369	5,264	7,681	9,255	17.24	1.88482	35,070
58				91,620						
65	1.000	48,982	48,982	3,900	3,900	8,548	8,548	21.47	1.39673	35,069
69	0.500	31,025	62,050	1,977	3,954	5,163	10,325	22.33	1.76934	35,070
79				1,500						
97	1.000	142,560	142,560	12,646	12,646	12,054	12,054	18.54	1.69557	84,078
K-12 Program 02 Instructional	1.000	64,695	64,695	9,201	9,201	3,304	3,304	8.51	1.84477	35,069
Program 21 Instructional	25.607	1,451,109	56,668	192,473	7,516	229,442	8,960	21.06	1.61600	35,067
Program 21 Administrative	2.000	201,436	100,718			24,108	12,054	19.44	1.50037	67,129
K-12 Program 21 Instructional	21.248	1,197,633	56,365	74,218	3,493	187,225	8,811	21.03	1.60728	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	16.503	1,032,928	62,590	88,400	5,357	163,195	9,889	17.59	1.77253	35,311
Program 26, 56, and 59 Administrative	1.000	106,344	106,344	3,734	3,734	12,054	12,054	20.25	1.69557	62,719
Program 31 Instructional	8.999	519,763	57,758	55,266	6,141	89,582	9,955	22.11	1.65168	34,969
Program 31 Administrative	0.100	9,989	99,890			1,205	12,054	21.32	1.80472	55,349
K-3 BEA Instructional	42.183	2,251,908	53,384	185,268	4,392	403,477	9,565	21.21	1.52228	35,069
4-6 BEA Instructional	25.950	1,373,856	52,942	111,688	4,304	239,645	9,235	20.68	1.50966	35,069
7-8 BEA Instructional	20.000	1,094,898	54,745	104,055	5,203	180,539	9,027	20.48	1.56106	35,069
9-12 BEA Instructional	46.643	2,642,337	56,650	248,619	5,330	435,956	9,347	20.50	1.61629	35,050
K-12 BEA Instructional	134.776	7,362,999	54,631	649,630	4,820	1,259,616	9,346	20.74	1.55814	35,062
K-12 BEA Administrative	4.900	498,175	101,668	1,000	204	59,065	12,054	20.62	1.55784	65,262
BEA	148.026	8,698,126	58,761	829,935	5,607	1,414,961	9,559	20.68	1.56474	37,553
Instructional	181.875	10,137,734	55,740	1,135,195	6,242	1,699,974	9,347	20.42	1.58858	35,088
Administrative	14.000	1,476,031	105,431	7,734	552	168,756	12,054	20.09	1.60913	65,520
Other	2.500	189,553	75,821	500	200	25,765	10,306	20.97	1.70092	44,577
Active	198.375	11,803,318	59,500	1,143,429	5,764	1,894,494	9,550	20.39	1.59145	37,387
On Leave				118,873						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	198.375	11,803,318	59,500	1,262,302	6,363	1,894,494	9,550	20.39	1.59145	37,387
Instructional for Funding Purposes	165.372	9,104,806	55,057	1,046,795	6,330	1,536,779	9,293	20.78	1.57022	35,063
Instructional for Compliance Purposes	165.372	9,104,806	55,057	1,046,795	6,330	1,536,779	9,293	20.78	1.57022	35,063

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	232.638	12,942,901	55,635	881,786	3,790	2,142,155	9,208	18.85	1.51888	36,629
02	2.996	181,582	60,608	5,306	1,771	31,852	10,632	19.16	1.51386	40,035
21	49.720	2,643,457	53,167	99,827	2,008	439,363	8,837	19.54	1.48919	35,702
24	8.000	456,465	57,058	16,054	2,007	64,900	8,113	18.90	1.62701	35,069
31	7.270	420,778	57,879	58,526	8,050	76,803	10,564	19.24	1.65041	35,069
34	0.949	49,969	52,654	3,190	3,361	10,191	10,738	19.81	1.50065	35,088
51	5.850	362,788	62,015	14,063	2,404	58,040	9,921	18.91	1.73520	35,739
52	0.500	22,700	45,400	1,006	2,012	4,567	9,134	17.84	1.29461	35,068
55	10.257	603,064	58,795	21,895	2,135	94,034	9,168	18.22	1.64510	35,740
65	0.872	40,811	46,802	1,320	1,514	4,318	4,952	19.03	1.33507	35,056
74	0.500	33,050	66,100	4,294	8,588	4,867	9,735	18.64	1.88482	35,070
79	4.200	194,862	46,396	12,288	2,926	35,121	8,362	18.92	1.32296	35,070
97	2.000	263,071	131,536	13,800	6,900	18,729	9,365	19.31	1.79020	73,476
K-12 Program 02 Instructional	1.996	95,760	47,976			22,439	11,242	18.78	1.36814	35,067
Program 21 Instructional	48.270	2,502,730	51,849	97,209	2,014	426,115	8,828	19.53	1.47847	35,069
Program 21 Administrative	1.450	140,727	97,053	2,618	1,806	13,249	9,137	19.73	1.84615	52,571
K-12 Program 21 Instructional	44.770	2,354,471	52,590	750	17	397,536	8,880	19.53	1.49963	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	7.270	420,778	57,879	53,526	7,363	76,803	10,564	19.24	1.65041	35,069
Program 31 Administrative				5,000						
Program 34 Instructional	0.949	49,969	52,654	3,190	3,361	10,191	10,738	19.81	1.50065	35,088
K-3 BEA Instructional	90.647	4,806,010	53,019	22,794	251	826,147	9,114	18.83	1.51166	35,073
4-6 BEA Instructional	41.582	2,131,548	51,261	4,163	100	383,845	9,231	18.76	1.46168	35,070
7-8 BEA Instructional	36.731	1,977,243	53,830	12,910	351	340,978	9,283	18.81	1.53497	35,069
9-12 BEA Instructional	59.857	3,236,422	54,069	7,691	128	572,651	9,567	18.74	1.54179	35,069
K-12 BEA Instructional	228.817	12,151,223	53,105	49,058	214	2,123,620	9,281	18.79	1.51420	35,071
K-12 BEA Administrative	3.000	307,908	102,636			29,711	9,904	19.95	1.73749	59,071
BEA	245.853	13,858,301	56,368	962,608	3,915	2,279,730	9,273	18.88	1.52485	36,967
Instructional	306.216	16,291,347	53,202	1,080,348	3,528	2,806,006	9,163	18.88	1.51701	35,070
Administrative	19.536	1,924,151	98,493	48,238	2,469	178,933	9,159	19.58	1.67639	58,753
Other				4,769						
Active	325.752	18,215,498	55,918	1,133,355	3,479	2,984,939	9,163	18.95	1.52657	36,630
Certificated Total	325.752	18,215,498	55,918	1,133,355	3,479	2,984,939	9,163	18.95	1.52657	36,630
Instructional for Funding Purposes	306.216	16,291,347	53,202	1,080,348	3,528	2,806,006	9,163	18.88	1.51701	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	306.216	16,291,347	53,202	1,080,348	3,528	2,806,006	9,163	18.88	1.51701	35,070

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	38.518	2,327,110	60,416	124,055	3,221	362,934	9,422	20.83	1.64517	36,723
02	1.991	103,341	51,904	28,500	14,314	19,531	9,810	21.60	1.44433	35,936
21	6.319	405,024	64,096	22,141	3,504	45,248	7,161	20.97	1.56209	41,032
31	3.500	162,630	46,466	24,898	7,114	31,893	9,112	20.39	1.32497	35,069
34	0.200	7,593	37,965			2,000	9,998	19.45	1.08257	35,069
51	2.635	159,108	60,383	14,999	5,692	25,589	9,711	21.12	1.71885	35,130
52	0.465	30,736	66,099	279	600	4,649	9,998	21.02	1.88482	35,069
55	2.201	141,651	64,358	6,281	2,854	22,975	10,439	21.06	1.79906	35,773
58				25,450						
74	0.094	6,088	64,766			868	9,234	16.54	1.88482	34,362
97	1.000	121,847	121,847			9,039	9,039	20.67	1.46008	83,452
K-12 Program 02 Instructional	1.991	103,341	51,904			19,531	9,810	21.60	1.44433	35,936
Program 21 Instructional	5.118	295,205	57,680	15,141	2,958	45,248	8,841	20.97	1.64513	35,061
Program 21 Administrative				7,000						
K-12 Program 21 Instructional	4.605	264,957	57,537	700	152	41,004	8,904	21.00	1.64124	35,057
Program 31 Instructional	3.500	162,630	46,466	24,898	7,114	31,893	9,112	20.39	1.32497	35,069
Program 34 Instructional	0.200	7,593	37,965			2,000	9,998	19.45	1.08257	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	10.503	592,432	56,406	2,850	271	100,052	9,526	20.74	1.60805	35,077
4-6 BEA Instructional	6.952	392,764	56,497	1,900	273	64,454	9,271	20.99	1.61079	35,074
7-8 BEA Instructional	6.391	357,629	55,958	950	149	60,905	9,530	21.19	1.59361	35,114
9-12 BEA Instructional	17.363	984,903	56,724	11,694	674	163,886	9,439	20.73	1.61378	35,150
K-12 BEA Instructional	41.209	2,327,728	56,486	17,394	422	389,297	9,447	20.85	1.60869	35,113
K-12 BEA Administrative	1.000	102,978	102,978			16,675	16,675	20.79	1.57423	65,415
BEA	45.209	2,722,521	60,221	177,453	3,925	425,397	9,410	20.82	1.60496	37,522
Instructional	51.431	2,938,497	57,135	209,301	4,070	484,747	9,425	20.86	1.62754	35,105
Administrative	4.041	396,846	98,205	37,302	9,231	37,830	9,362	20.79	1.56974	62,561
Other	0.250	19,966	79,864			2,149	8,595	20.57	1.88482	42,372
Active	55.722	3,355,309	60,215	246,603	4,426	524,726	9,417	20.85	1.62451	37,067
K-12 Program 21 Contracted	0.899	84,624	94,131						1.20707	77,984
Certificated Total	56.923	3,465,128	60,874	246,603	4,332	524,726	9,218	20.85	1.61572	37,676
Instructional for Funding Purposes	52.632	3,048,316	57,918	209,301	3,977	484,747	9,210	20.86	1.61798	35,796
Instructional for Compliance Purposes	51.431	2,938,497	57,135	209,301	4,070	484,747	9,425	20.86	1.62754	35,105

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	48.580	2,825,734	58,167	211,933	4,363	455,310	9,372	20.16	1.59050	36,571
02	3.700	210,911	57,003	8,205	2,218	31,257	8,448	19.71	1.62546	35,069
03	0.400	25,921	64,803	6,433	16,083	4,234	10,584	20.20	1.84788	35,069
21	7.100	451,865	63,643	22,021	3,102	73,864	10,403	19.66	1.72920	36,805
24	2.539	140,736	55,430	5,482	2,159	21,123	8,319	20.36	1.58066	35,067
31	2.220	132,375	59,628	10,808	4,868	21,712	9,780	20.14	1.66292	35,858
51	0.400	26,440	66,100	1,028	2,570	1,787	4,468	19.30	1.88482	35,070
55	1.300	87,543	67,341	5,984	4,603	13,210	10,161	20.47	1.71991	39,154
58				38,807						
73				1,138						
74	0.400	17,004	42,510	660	1,650	894	2,234	19.91	1.21224	35,067
79	1.000	66,099	66,099	4,071	4,071	10,584	10,584	21.13	1.88482	35,069
97	1.000	123,000	123,000			9,616	9,616	19.93	1.69557	72,542
K-12 Program 02 Instructional	3.700	210,911	57,003	8,205	2,218	31,257	8,448	19.71	1.62546	35,069
Program 21 Instructional	6.400	386,254	60,352	22,021	3,441	67,738	10,584	19.51	1.72094	35,069
Program 21 Administrative	0.700	65,611	93,730			6,126	8,752	20.69	1.80472	51,936
K-12 Program 21 Instructional	5.620	339,812	60,465	13,215	2,351	59,482	10,584	19.41	1.72415	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.100	121,869	58,033	10,808	5,147	20,571	9,796	20.13	1.65482	35,069
Program 31 Administrative	0.120	10,506	87,550			1,141	9,512	20.36	1.80472	48,512
K-3 BEA Instructional	16.067	875,395	54,484	34,048	2,119	151,566	9,433	19.68	1.55363	35,069
4-6 BEA Instructional	10.203	594,642	58,281	25,441	2,493	99,902	9,791	20.01	1.66189	35,069
7-8 BEA Instructional	7.958	404,263	50,800	23,069	2,899	71,590	8,996	20.28	1.44856	35,069
9-12 BEA Instructional	16.272	914,148	56,179	36,052	2,216	147,173	9,045	20.13	1.60196	35,069
K-12 BEA Instructional	50.500	2,788,448	55,217	118,610	2,349	470,232	9,312	19.99	1.57452	35,069
K-12 BEA Administrative	4.000	380,572	95,143			38,048	9,512	21.29	1.86480	51,021
BEA	55.500	3,292,020	59,316	230,946	4,161	517,896	9,331	20.12	1.59762	37,128
Instructional	61.639	3,444,227	55,877	300,254	4,871	576,591	9,354	19.95	1.59336	35,069
Administrative	6.000	597,302	99,550	11,406	1,901	56,416	9,403	20.91	1.82658	54,501
Other				4,910						
Active	67.639	4,041,529	59,751	316,570	4,680	633,007	9,359	20.08	1.61405	37,020
On Leave	1.000	66,099	66,099			10,584	10,584	21.13	1.88482	35,069
Certificated Total	68.639	4,107,628	59,844	316,570	4,612	643,591	9,376	20.10	1.61799	36,987
Instructional for Funding Purposes	61.639	3,444,227	55,877	300,254	4,871	576,591	9,354	19.95	1.59336	35,069
Instructional for Compliance Purposes	61.639	3,444,227	55,877	300,254	4,871	576,591	9,354	19.95	1.59336	35,069

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	131.402	7,797,169	59,338	561,336	4,272	1,276,935	9,718	18.34	1.61296	36,788
02	4.450	249,658	56,103	45,458	10,215	46,399	10,427	17.87	1.49252	37,589
21	21.840	1,219,417	55,834	132,861	6,083	208,850	9,563	18.54	1.56087	35,771
24	1.000	66,099	66,099			12,399	12,399	15.84	1.88482	35,069
31	5.550	355,036	63,970	59,178	10,663	57,060	10,281	18.49	1.77782	35,982
51	2.235	135,063	60,431	6,814	3,049	13,172	5,893	18.01	1.60085	37,749
52	1.000	56,021	56,021	5,924	5,924	11,016	11,016	18.53	1.59744	35,069
55	3.175	160,058	50,412	6,084	1,916	22,821	7,188	19.49	1.37362	36,700
65	1.000	37,495	37,495	2,291	2,291	10,613	10,613	17.46	1.06918	35,069
79	0.374	23,689	63,340			855	2,285	19.35	1.80472	35,097
97	2.000	229,104	114,552			21,778	10,889	17.97	1.69557	67,560
K-12 Program 02 Instructional	3.800	189,954	49,988	45,458	11,963	39,322	10,348	18.20	1.42542	35,069
Program 21 Instructional	21.250	1,160,396	54,607	132,861	6,252	202,425	9,526	18.54	1.55713	35,069
Program 21 Administrative	0.590	59,021	100,036			6,425	10,889	18.50	1.69557	58,998
K-12 Program 21 Instructional	20.432	1,110,265	54,340	118,593	5,804	193,744	9,482	18.51	1.54950	35,069
Program 31 Instructional	5.200	322,888	62,094	59,178	11,380	53,248	10,240	18.66	1.77062	35,069
Program 31 Administrative	0.350	32,148	91,851			3,811	10,889	16.70	1.88482	48,732

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	39.243	2,152,365	54,847	172,706	4,401	391,116	9,967	18.25	1.56394	35,070
4-6 BEA Instructional	26.013	1,441,449	55,413	87,985	3,382	245,681	9,445	18.41	1.58008	35,070
7-8 BEA Instructional	21.120	1,228,439	58,165	107,352	5,083	202,485	9,587	18.15	1.65858	35,069
9-12 BEA Instructional	42.026	2,443,275	58,137	292,752	6,966	404,646	9,628	18.42	1.65781	35,069
K-12 BEA Instructional	128.402	7,265,528	56,584	660,795	5,146	1,243,928	9,688	18.32	1.61350	35,069
K-12 BEA Administrative	7.650	705,787	92,260			76,619	10,016	18.91	1.67335	55,135
BEA	143.402	8,630,967	60,187	665,972	4,644	1,402,172	9,778	18.32	1.61676	37,227
Instructional	157.026	8,820,284	56,171	819,946	5,222	1,512,764	9,634	18.33	1.60171	35,069
Administrative	15.000	1,429,551	95,303			156,066	10,404	18.37	1.68662	56,506
Other	2.000	78,974	39,487			13,067	6,534	18.85	1.14576	34,464
Active	174.026	10,328,809	59,352	819,946	4,712	1,681,897	9,665	18.34	1.60379	37,007
Certificated Total	174.026	10,328,809	59,352	819,946	4,712	1,681,897	9,665	18.34	1.60379	37,007
Instructional for Funding Purposes	157.026	8,820,284	56,171	819,946	5,222	1,512,764	9,634	18.33	1.60171	35,069
Instructional for Compliance Purposes	157.026	8,820,284	56,171	819,946	5,222	1,512,764	9,634	18.33	1.60171	35,069

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	48.250	2,825,968	58,569	71,437	1,481	457,809	9,488	21.06	1.57082	37,286
02	1.500	91,862	61,241	3,005	2,003	14,140	9,426	21.26	1.57299	38,933
21	5.700	296,346	51,991	4,520	793	52,800	9,263	21.56	1.41411	36,766
31	4.900	268,617	54,820	18,024	3,678	52,743	10,764	20.74	1.51143	36,270
51	0.500	33,050	66,100	4,872	9,744	5,871	11,741	21.25	1.88482	35,070
55	1.450	82,964	57,217	4,281	2,952	14,119	9,737	21.38	1.63153	35,069
58				19,000						
74				2,400						
79				1,116						
97	1.000	120,000	120,000			9,360	9,360	21.14	1.13919	105,338
K-12 Program 02 Instructional	1.100	56,306	51,187	828	753	10,396	9,451	21.27	1.45960	35,069
Program 21 Instructional	5.100	243,013	47,650	4,520	886	47,184	9,252	21.63	1.35873	35,069
Program 21 Administrative	0.600	53,333	88,888			5,616	9,360	21.23	1.88482	47,160
K-12 Program 21 Instructional	4.300	211,756	49,246	4,230	984	37,712	8,770	21.62	1.40424	35,069
Program 31 Instructional	4.400	229,992	52,271	16,024	3,642	48,063	10,923	20.66	1.49051	35,069
Program 31 Administrative	0.500	38,625	77,250			4,680	9,360	21.33	1.69557	45,560
K-3 BEA Instructional	13.530	739,202	54,634	13,653	1,009	120,179	8,882	21.29	1.55199	35,203

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	7.720	449,876	58,274	9,080	1,176	80,012	10,364	21.07	1.59612	36,510
7-8 BEA Instructional	11.700	697,678	59,631	10,850	927	119,033	10,174	20.98	1.69426	35,196
9-12 BEA Instructional	17.300	901,884	52,132	33,103	1,913	164,283	9,496	20.78	1.48081	35,205
K-12 BEA Instructional	50.250	2,788,640	55,495	72,556	1,444	483,507	9,622	21.01	1.56739	35,406
K-12 BEA Administrative	5.400	517,807	95,890	11,496	2,129	50,544	9,360	21.22	1.46954	65,252
BEA	55.650	3,306,447	59,415	92,466	1,662	534,051	9,597	21.04	1.55790	38,138
Instructional	57.300	3,147,667	54,933	104,309	1,820	550,681	9,610	21.07	1.55321	35,367
Administrative	6.000	571,140	95,190	18,246	3,041	56,160	9,360	21.22	1.51107	62,995
Other				6,100						
Active	63.300	3,718,807	58,749	128,655	2,032	606,841	9,587	21.09	1.54922	37,922
Certificated Total	63.300	3,718,807	58,749	128,655	2,032	606,841	9,587	21.09	1.54922	37,922
Instructional for Funding Purposes	57.300	3,147,667	54,933	104,309	1,820	550,681	9,610	21.07	1.55321	35,367
Instructional for Compliance Purposes	57.300	3,147,667	54,933	104,309	1,820	550,681	9,610	21.07	1.55321	35,367

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	640.971	35,812,831	55,873	8,246,114	12,865	6,008,127	9,373	21.52	1.48499	37,625
03	2.000	79,144	39,572	1,064	532	21,637	10,819	21.33	1.12840	35,069
21	117.044	6,550,647	55,967	1,594,760	13,625	1,113,514	9,514	21.87	1.54550	36,213
22	3.516	239,533	68,127	37,549	10,679	39,465	11,224	21.14	1.75206	38,884
24	15.100	933,633	61,830	228,312	15,120	164,995	10,927	20.82	1.76309	35,069
26	5.340	362,579	67,899	76,404	14,308	56,264	10,536	20.55	1.64661	41,235
31	28.780	1,782,183	61,924	344,202	11,960	280,734	9,754	20.76	1.70749	36,266
34	4.290	246,073	57,360	8,037	1,873	47,979	11,184	21.18	1.63561	35,069
51	19.200	1,125,307	58,610	206,861	10,774	184,619	9,616	21.27	1.63008	35,955
52	0.500	33,049	66,098	467,717	935,434	5,511	11,021	21.09	1.88482	35,069
55	33.810	1,858,554	54,971	285,439	8,442	304,295	9,000	22.64	1.54453	35,590
56	0.600	34,646	57,743			6,702	11,170	20.40	1.64654	35,069
58	0.750	43,597	58,129	1,026,722	1,368,963	6,443	8,590	26.04	1.65755	35,069
61	0.400	19,878	49,695	1,104	2,760	4,468	11,170	21.04	1.41708	35,069
64				5,895						
65	19.700	1,051,770	53,389	208,028	10,560	186,862	9,485	20.75	1.51058	35,344
74	3.000	176,603	58,868	37,093	12,364	24,110	8,037	21.98	1.67862	35,069
79	2.600	152,153	58,520	138,213	53,159	19,729	7,588	18.80	1.66871	35,069
97	2.000	346,460	173,230	36,640	18,320	19,449	9,725	17.68	1.88482	91,908

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	112.960	6,101,208	54,012	1,574,523	13,939	1,075,971	9,525	21.93	1.54097	35,051
Program 21 Administrative	4.084	449,439	110,049	20,237	4,955	37,543	9,193	20.75	1.67096	65,859
K-12 Program 21 Instructional	102.450	5,554,904	54,221	13,696	134	967,609	9,445	22.02	1.54699	35,049
Program 26, 56, and 59 Instructional	4.940	276,906	56,054	66,986	13,560	53,172	10,764	20.65	1.59838	35,069
Program 26, 56, and 59 Administrative	1.000	120,319	120,319	9,418	9,418	9,794	9,794	20.21	1.88482	63,836
Program 31 Instructional	27.780	1,657,245	59,656	336,744	12,122	269,312	9,694	20.80	1.70110	35,069
Program 31 Administrative	1.000	124,938	124,938	7,458	7,458	11,422	11,422	20.07	1.88482	66,286
Program 34 Instructional	4.290	246,073	57,360	8,037	1,873	47,979	11,184	21.18	1.63561	35,069
K-3 BEA Instructional	274.853	14,052,590	51,128			2,447,090	8,903	21.56	1.45900	35,043
4-6 BEA Instructional	124.897	6,409,741	51,320			1,178,417	9,435	21.63	1.46165	35,111
7-8 BEA Instructional	80.316	4,219,334	52,534			783,922	9,760	22.19	1.49772	35,076
9-12 BEA Instructional	126.530	6,851,290	54,148			1,250,732	9,885	20.99	1.54403	35,069
K-12 BEA Instructional	606.596	31,532,955	51,983	700	1	5,660,161	9,331	21.53	1.48241	35,067
BEA	676.041	38,187,547	56,487	8,634,993	12,773	6,356,288	9,402	21.45	1.49661	37,743
Instructional	836.001	44,106,747	52,759	12,341,510	14,763	7,867,583	9,411	21.60	1.50465	35,064

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	62.000	6,653,334	107,312	580,162	9,357	609,289	9,827	20.69	1.65275	64,929
Other	1.600	88,559	55,349	28,482	17,801	18,030	11,269	23.61	1.57829	35,069
Active	899.601	50,848,640	56,524	12,950,154	14,395	8,494,902	9,443	21.50	1.51499	37,310
Certificated Total	899.601	50,848,640	56,524	12,950,154	14,395	8,494,902	9,443	21.50	1.51499	37,310
Instructional for Funding Purposes	831.061	43,829,841	52,740	12,274,524	14,770	7,814,411	9,403	21.60	1.50409	35,064
Instructional for Compliance Purposes	831.061	43,829,841	52,740	12,274,524	14,770	7,814,411	9,403	21.60	1.50409	35,064

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.781	1,756,441	57,063	106,356	3,455	318,011	10,331	21.16	1.56684	36,419
21	3.100	189,542	61,143	5,780	1,865	32,015	10,327	21.35	1.70850	35,787
31	2.741	156,135	56,963	29,750	10,854	26,027	9,495	21.63	1.59756	35,656
34	0.192	9,669	50,359			1,561	8,133	22.01	1.30876	38,479
51	0.667	44,066	66,066	1,836	2,753	7,022	10,528	17.62	1.88482	35,052
55	1.001	47,609	47,561	1,380	1,379	10,522	10,511	21.07	1.35623	35,069
74				1,500						
97	1.000	115,000	115,000			9,360	9,360	19.69	1.27915	89,903
Program 21 Instructional	3.000	181,394	60,465	3,280	1,093	31,019	10,340	21.37	1.72417	35,069
Program 21 Administrative	0.100	8,148	81,480	2,500	25,000	996	9,960	21.09	1.23838	65,796
K-12 Program 21 Instructional	3.000	181,394	60,465			31,019	10,340	21.37	1.72417	35,069
Program 31 Instructional	2.666	150,024	56,273	29,750	11,159	25,280	9,482	21.52	1.60463	35,069
Program 31 Administrative	0.075	6,111	81,480			747	9,960	25.39	1.34610	60,530
Program 34 Instructional	0.167	7,632	45,701			1,312	7,859	21.30	1.30317	35,069
Program 34 Administrative	0.025	2,037	81,480			249	9,960	25.39	1.34610	60,530
K-3 BEA Instructional	9.760	543,442	55,681			99,481	10,193	21.07	1.58747	35,075

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.739	363,107	53,881			68,829	10,214	21.45	1.53682	35,060
7-8 BEA Instructional	4.143	221,237	53,400			35,066	8,464	21.33	1.52312	35,060
9-12 BEA Instructional	11.172	639,643	57,254			123,299	11,036	20.77	1.63245	35,073
K-12 BEA Instructional	31.814	1,767,429	55,555	13,795	434	326,675	10,268	21.06	1.58416	35,069
BEA	34.714	2,037,245	58,687	136,106	3,921	354,959	10,225	21.12	1.55955	37,631
Instructional	36.482	2,040,498	55,932	129,910	3,561	375,238	10,286	21.00	1.59491	35,069
Administrative	3.000	277,964	92,655	15,924	5,308	29,280	9,760	21.59	1.28788	71,944
Other				768						
Active	39.482	2,318,462	58,722	146,602	3,713	404,518	10,246	21.07	1.57158	37,365
Certificated Total	39.482	2,318,462	58,722	146,602	3,713	404,518	10,246	21.07	1.57158	37,365
Instructional for Funding Purposes	36.482	2,040,498	55,932	129,910	3,561	375,238	10,286	21.00	1.59491	35,069
Instructional for Compliance Purposes	36.482	2,040,498	55,932	129,910	3,561	375,238	10,286	21.00	1.59491	35,069

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	64.455	3,513,073	54,504	256,448	3,979	619,168	9,606	20.41	1.49783	36,389
21	10.500	558,868	53,226			89,917	8,563	21.01	1.54343	34,485
31	6.400	323,585	50,560			62,117	9,706	20.27	1.44173	35,069
51	2.710	155,565	57,404			25,571	9,436	20.54	1.57945	36,344
52	0.200	16,011	80,055	9,000	45,000	1,873	9,365	20.46	1.50458	53,208
55	1.200	82,111	68,426			10,599	8,833	17.90	1.82145	37,567
65	2.200	102,520	46,600			20,665	9,393	19.32	1.25807	37,041
74	0.335	21,139	63,101			3,372	10,066	21.18	1.80472	34,965
97	1.000	117,070	117,070	17,552	17,552	9,365	9,365	18.10	1.88482	62,112
Program 21 Instructional	9.000	488,412	54,268			85,234	9,470	21.51	1.54746	35,069
Program 21 Administrative	0.500	41,462	82,924			4,683	9,365	20.59	1.69557	48,906
K-12 Program 21 Instructional	8.370	446,770	53,378			78,892	9,426	21.51	1.52207	35,069
Program 31 Instructional	6.400	323,585	50,560			62,117	9,706	20.27	1.44173	35,069
K-3 BEA Instructional	23.706	1,229,963	51,884	81,073	3,420	226,223	9,543	20.42	1.48187	35,013
4-6 BEA Instructional	12.144	690,120	56,828	30,630	2,522	119,343	9,827	19.76	1.62054	35,067
7-8 BEA Instructional	12.575	732,450	58,247	56,224	4,471	123,125	9,791	21.14	1.66076	35,072
9-12 BEA Instructional	17.730	779,699	43,976	40,843	2,304	168,585	9,508	20.18	1.25399	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	66.155	3,432,232	51,882	208,770	3,156	637,275	9,633	20.38	1.48026	35,049
K-12 BEA Administrative	5.700	521,496	91,491	7,673	1,346	53,376	9,364	19.93	1.70674	53,605
BEA	71.855	3,953,728	55,024	274,000	3,813	690,651	9,612	20.32	1.49822	36,726
Instructional	81.000	4,233,946	52,271	245,002	3,025	777,097	9,594	20.43	1.49122	35,052
Administrative	7.000	627,002	89,572	37,998	5,428	65,550	9,364	20.03	1.68284	53,227
Other	1.000	28,994	28,994					15.34	1.43104	20,261
Active	89.000	4,889,942	54,943	283,000	3,180	842,647	9,468	20.34	1.50562	36,492
Certificated Total	89.000	4,889,942	54,943	283,000	3,180	842,647	9,468	20.34	1.50562	36,492
Instructional for Funding Purposes	81.000	4,233,946	52,271	245,002	3,025	777,097	9,594	20.43	1.49122	35,052
Instructional for Compliance Purposes	81.000	4,233,946	52,271	245,002	3,025	777,097	9,594	20.43	1.49122	35,052

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.013	787,013	60,479	59,827	4,597	133,490	10,258	8.34	1.65545	36,533
21	1.000	66,099	66,099	4,383	4,383	9,522	9,522	7.99	1.88482	35,069
31	1.000	66,099	66,099	19,010	19,010	9,522	9,522	8.02	1.88482	35,069
58				15,453						
79	0.200	12,658	63,290	16	80	1,904	9,522	7.99	1.80467	35,070
97	0.500	48,647	97,294	600	1,200	25,349	50,698	8.17	1.69557	57,381
Program 21 Instructional	1.000	66,099	66,099	4,383	4,383	9,522	9,522	7.99	1.88482	35,069
K-12 Program 21 Instructional	1.000	66,099	66,099	4,383	4,383	9,522	9,522	7.99	1.88482	35,069
Program 31 Instructional	1.000	66,099	66,099	16,433	16,433	9,522	9,522	8.02	1.88482	35,069
Program 31 Administrative				1,500						
K-3 BEA Instructional	2.089	129,077	61,789	4,931	2,360	19,863	9,508	8.29	1.76210	35,066
4-6 BEA Instructional	2.190	133,094	60,774	1,647	752	20,853	9,522	8.26	1.73297	35,069
7-8 BEA Instructional	2.300	135,651	58,979	4,602	2,001	20,327	8,838	8.07	1.68179	35,069
9-12 BEA Instructional	6.434	362,353	56,318	64,455	10,018	54,968	8,543	8.25	1.60595	35,069
K-12 BEA Instructional	13.013	760,175	58,417	75,635	5,812	116,011	8,915	8.22	1.66580	35,068
K-12 BEA Administrative				1,500						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	14.513	901,759	62,135	79,437	5,474	168,361	11,601	8.30	1.67263	37,148
Instructional	14.213	838,932	59,026	95,487	6,718	127,437	8,966	8.20	1.68316	35,068
Administrative	1.500	141,584	94,389	2,100	1,400	52,350	34,900	8.81	1.73195	54,499
Active	15.713	980,516	62,402	97,587	6,211	179,787	11,442	8.28	1.68782	36,972
On Leave				1,702						
Certificated Total	15.713	980,516	62,402	99,289	6,319	179,787	11,442	8.28	1.68782	36,972
Instructional for Funding Purposes	14.213	838,932	59,026	95,487	6,718	127,437	8,966	8.20	1.68316	35,068
Instructional for Compliance Purposes	14.213	838,932	59,026	95,487	6,718	127,437	8,966	8.20	1.68316	35,068

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.788	785,697	61,440	1,628	127	115,254	9,013	21.39	1.70119	36,116
31	0.830	53,526	64,489	3,829	4,613	6,846	8,249	20.77	1.83891	35,069
51	0.650	38,625	59,423	1,500	2,308	6,776	10,424	21.20	1.69447	35,069
55	0.350	20,798	59,423			3,648	10,424	21.20	1.69447	35,069
58				40,360						
68				688						
97	0.500	46,350	92,700	2,943	5,886	1,473	2,946	21.53	1.21224	76,470
Program 31 Instructional	0.830	53,526	64,489	3,829	4,613	6,846	8,249	20.77	1.83891	35,069
K-3 BEA Instructional	2.648	154,994	58,532	500	189	24,674	9,318	21.99	1.67006	35,048
4-6 BEA Instructional	3.036	172,916	56,955			27,726	9,132	21.65	1.62473	35,055
7-8 BEA Instructional	1.842	117,059	63,550			14,557	7,903	21.21	1.81200	35,072
9-12 BEA Instructional	5.092	311,854	61,244	2,450	481	45,784	8,991	20.94	1.74633	35,070
K-12 BEA Instructional	12.618	756,823	59,980	2,950	234	112,740	8,935	21.36	1.71065	35,062
K-12 BEA Administrative				2,943						
BEA	14.118	885,573	62,727	8,400	595	123,573	8,753	21.35	1.69197	37,073
Instructional	13.618	816,246	59,939	48,005	3,525	123,164	9,044	21.35	1.70947	35,063
Administrative	1.500	128,750	85,833	2,943	1,962	10,833	7,222	21.32	1.53479	55,925

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	15.118	944,996	62,508	50,948	3,370	133,997	8,863	21.35	1.69213	36,940
Certificated Total	15.118	944,996	62,508	50,948	3,370	133,997	8,863	21.35	1.69213	36,940
Instructional for Funding Purposes	13.618	816,246	59,939	48,005	3,525	123,164	9,044	21.35	1.70947	35,063
Instructional for Compliance Purposes	13.618	816,246	59,939	48,005	3,525	123,164	9,044	21.35	1.70947	35,063

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	43.361	2,541,601	58,615	331,730	7,650	462,681	10,670	21.37	1.59557	36,736
21	4.900	270,463	55,197	20,251	4,133	49,016	10,003	21.33	1.57394	35,069
31	3.000	168,512	56,171	38,251	12,750	28,167	9,389	21.12	1.60172	35,069
51	1.000	51,991	51,991	3,949	3,949	10,029	10,029	21.50	1.48253	35,069
55	1.309	80,935	61,830	6,377	4,872	12,984	9,919	21.22	1.76307	35,069
97	1.000	131,818	131,818	18,965	18,965	21,436	21,436	19.02	1.88482	69,937
Program 21 Instructional	4.900	270,463	55,197	19,532	3,986	49,016	10,003	21.33	1.57394	35,069
K-12 Program 21 Instructional	4.000	216,034	54,009	15,567	3,892	40,463	10,116	21.30	1.54006	35,069
Program 31 Instructional	3.000	168,512	56,171	36,815	12,272	28,167	9,389	21.12	1.60172	35,069
K-3 BEA Instructional	13.440	723,704	53,847	52,169	3,882	120,866	8,993	21.61	1.53545	35,069
4-6 BEA Instructional	8.234	451,774	54,867	38,313	4,653	73,782	8,961	21.06	1.56456	35,069
7-8 BEA Instructional	7.837	446,830	57,015	56,729	7,239	77,797	9,927	21.62	1.62579	35,069
9-12 BEA Instructional	12.490	693,826	55,551	137,205	10,985	123,689	9,903	21.21	1.58403	35,069
K-12 BEA Instructional	42.001	2,316,134	55,145	287,698	6,850	396,133	9,432	21.38	1.57246	35,069
K-12 BEA Administrative	1.060	78,840	74,377	17,336	16,355	15,892	14,992	21.19	1.77934	41,801
BEA	47.361	2,841,931	60,006	388,946	8,212	512,284	10,817	21.24	1.60207	37,455

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	49.210	2,719,523	55,264	316,595	6,434	468,163	9,514	21.37	1.57585	35,069
Administrative	5.060	500,526	98,918	52,192	10,315	110,887	21,914	20.63	1.83106	54,022
Other	0.300	25,271	84,237	3,230	10,767	5,264	17,545	21.14	1.88482	44,692
Active	54.570	3,245,320	59,471	372,017	6,817	584,313	10,708	21.25	1.60121	37,141
On Leave				47,506						
Certificated Total	54.570	3,245,320	59,471	419,523	7,688	584,313	10,708	21.25	1.60121	37,141
Instructional for Funding Purposes	49.210	2,719,523	55,264	316,595	6,434	468,163	9,514	21.37	1.57585	35,069
Instructional for Compliance Purposes	49.210	2,719,523	55,264	316,595	6,434	468,163	9,514	21.37	1.57585	35,069

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	85.306	5,180,792	60,732	169,724	1,990	801,272	9,393	20.63	1.65228	36,756
02	2.000	106,817	53,409			9,851	4,926	20.05	1.52299	35,068
21	7.370	405,586	55,032	5,924	804	52,221	7,086	20.90	1.50796	36,494
22	1.070	60,015	56,089	245	229	10,458	9,774	21.22	1.59937	35,069
24	6.160	266,392	43,245			61,076	9,915	20.13	1.23316	35,069
31	6.794	409,954	60,341	9,937	1,463	68,888	10,139	20.87	1.60716	37,545
34	1.000	66,099	66,099			18,838	18,838	21.20	1.88482	35,069
51	5.100	306,744	60,146			46,164	9,052	20.61	1.70030	35,374
55	3.582	203,262	56,745			35,062	9,788	19.29	1.59652	35,543
58				40,721						
65	0.500	33,050	66,100					21.14	1.88482	35,070
97	1.000	136,800	136,800			10,131	10,131	20.21	1.21224	112,849
K-12 Program 02 Instructional	2.000	106,817	53,409			9,851	4,926	20.05	1.52299	35,068
Program 21 Instructional	6.770	350,086	51,711	5,924	875	46,142	6,816	20.89	1.47456	35,069
Program 21 Administrative	0.600	55,500	92,500			6,079	10,131	20.97	1.88482	49,076
K-12 Program 21 Instructional	6.770	350,086	51,711	5,924	875	46,142	6,816	20.89	1.47456	35,069
Program 31 Instructional	6.060	344,314	56,817	9,937	1,640	60,746	10,024	20.87	1.62017	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.734	65,640	89,428			8,142	11,092	20.90	1.49976	59,628
Program 34 Instructional	1.000	66,099	66,099			18,838	18,838	21.20	1.88482	35,069
K-3 BEA Instructional	27.706	1,511,768	54,565	46,568	1,681	262,832	9,486	20.34	1.55588	35,070
4-6 BEA Instructional	17.167	1,020,933	59,471	26,820	1,562	169,094	9,850	20.47	1.69584	35,069
7-8 BEA Instructional	13.787	801,608	58,142	23,904	1,734	144,885	10,509	20.87	1.65796	35,069
9-12 BEA Instructional	28.840	1,744,427	60,486	82,369	2,856	251,947	8,736	20.78	1.72478	35,069
K-12 BEA Instructional	87.500	5,078,736	58,043	179,661	2,053	828,759	9,472	20.60	1.65510	35,069
K-12 BEA Administrative	5.400	507,978	94,070			51,583	9,552	20.92	1.57738	59,637
BEA	96.100	5,900,462	61,399	179,661	1,870	908,980	9,459	20.63	1.64424	37,342
Instructional	110.482	6,279,785	56,840	226,551	2,051	1,025,635	9,283	20.56	1.62078	35,069
Administrative	8.400	832,278	99,081			80,272	9,556	20.83	1.52546	64,951
Other	1.000	63,448	63,448			8,054	8,054	20.87	1.88482	33,663
Active	119.882	7,175,511	59,855	226,551	1,890	1,113,961	9,292	20.59	1.61630	37,032
Certificated Total	119.882	7,175,511	59,855	226,551	1,890	1,113,961	9,292	20.59	1.61630	37,032
Instructional for Funding Purposes	110.482	6,279,785	56,840	226,551	2,051	1,025,635	9,283	20.56	1.62078	35,069
Instructional for Compliance Purposes	110.482	6,279,785	56,840	226,551	2,051	1,025,635	9,283	20.56	1.62078	35,069

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.904	1,680,669	62,469	203,839	7,577	251,117	9,334	21.19	1.72344	36,247
02	0.330	22,951	69,548	1,388	4,206	474	1,435	9.91	1.88482	36,899
21	3.183	167,287	52,556	17,187	5,400	30,786	9,672	21.65	1.41013	37,271
31	0.690	35,235	51,065	4,643	6,729	6,819	9,883	21.35	1.40909	36,240
34	0.340	16,543	48,656	2,251	6,621	3,372	9,918	21.36	1.38747	35,068
51	1.486	102,174	68,758			13,781	9,274	19.01	1.88482	36,480
52				30,715						
55	1.110	70,932	63,903			10,450	9,415	21.49	1.72071	37,137
58				40,604						
74	0.118	7,344	62,237			1,103	9,350	21.53	1.53594	40,521
97	0.700	88,200	126,000	4,800	6,857	6,384	9,120	20.12	1.88482	66,850
K-12 Program 02 Instructional	0.300	19,830	66,100			200	667	8.32	1.88482	35,070
Program 21 Instructional	2.683	124,363	46,352	17,187	6,406	26,226	9,775	21.72	1.32167	35,071
Program 21 Administrative	0.500	42,924	85,848			4,560	9,120	21.39	1.88482	45,547
K-12 Program 21 Instructional	1.914	86,152	45,011			18,292	9,557	21.70	1.28334	35,074
Program 31 Instructional	0.660	32,114	48,658	4,643	7,035	6,546	9,918	21.36	1.38747	35,069
Program 31 Administrative	0.030	3,121	104,033			274	9,120	21.27	1.88482	55,195

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.340	16,543	48,656	2,251	6,621	3,372	9,918	21.36	1.38747	35,068
K-3 BEA Instructional	7.885	483,979	61,380			78,249	9,924	21.48	1.75057	35,063
4-6 BEA Instructional	5.727	286,705	50,062			46,194	8,066	21.69	1.42796	35,058
7-8 BEA Instructional	4.872	300,304	61,639			47,760	9,803	20.99	1.75660	35,090
9-12 BEA Instructional	8.430	538,293	63,854	811	96	77,266	9,166	20.43	1.82082	35,069
K-12 BEA Instructional	26.914	1,609,281	59,793	811	30	249,470	9,269	21.06	1.70502	35,069
K-12 BEA Administrative	0.912	94,923	104,082			8,317	9,120	21.27	1.88482	55,221
BEA	28.964	1,843,598	63,651	216,921	7,489	268,166	9,259	21.02	1.71774	37,055
Instructional	31.861	1,875,462	58,864	290,627	9,122	296,926	9,319	20.99	1.67850	35,069
Administrative	2.912	306,771	105,347	14,800	5,082	26,557	9,120	20.81	1.88482	55,892
Other	0.088	9,102	103,432			803	9,120	21.27	1.88482	54,876
Active	34.861	2,191,335	62,859	305,427	8,761	324,286	9,302	20.97	1.69626	37,058
Certificated Total	34.861	2,191,335	62,859	305,427	8,761	324,286	9,302	20.97	1.69626	37,058
Instructional for Funding Purposes	31.861	1,875,462	58,864	290,627	9,122	296,926	9,319	20.99	1.67850	35,069
Instructional for Compliance Purposes	31.861	1,875,462	58,864	290,627	9,122	296,926	9,319	20.99	1.67850	35,069

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	22.950	1,375,801	59,948	269,686	11,751	221,863	9,667	20.74	1.66352	36,037
21	2.000	121,005	60,503	33,656	16,828	21,400	10,700	20.76	1.72523	35,069
51	0.200	13,220	66,100	4,524	22,620	2,140	10,700	20.67	1.88482	35,070
55	0.480	31,728	66,100	9,977	20,785	5,136	10,700	20.67	1.88482	35,070
58				18,544						
69	0.030	1,983	66,100	623	20,767	321	10,700	20.67	1.88482	35,070
97	1.000	122,000	122,000	2,500	2,500	9,360	9,360	20.73	1.69557	71,952
Program 21 Instructional	2.000	121,005	60,503	33,656	16,828	21,400	10,700	20.76	1.72523	35,069
K-12 Program 21 Instructional	2.000	121,005	60,503	1,079	540	21,400	10,700	20.76	1.72523	35,069
K-3 BEA Instructional	9.955	531,767	53,417	24,161	2,427	93,496	9,392	20.29	1.52320	35,069
4-6 BEA Instructional	6.930	433,087	62,495			68,282	9,853	21.38	1.78188	35,072
7-8 BEA Instructional	5.065	310,713	61,345			50,725	10,015	20.62	1.74949	35,065
K-12 BEA Instructional	21.950	1,275,567	58,112	24,161	1,101	212,503	9,681	20.72	1.65709	35,069
BEA	23.950	1,497,801	62,539	272,186	11,365	231,223	9,654	20.74	1.66486	37,564
Instructional	24.660	1,443,503	58,536	337,010	13,666	241,500	9,793	20.72	1.66917	35,069
Administrative	2.000	222,234	111,117	2,500	1,250	18,720	9,360	20.83	1.75015	63,490
Active	26.660	1,665,737	62,481	339,510	12,735	260,220	9,761	20.74	1.67525	37,296

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	26.660	1,665,737	62,481	339,510	12,735	260,220	9,761	20.74	1.67525	37,296
Instructional for Funding Purposes	24.660	1,443,503	58,536	337,010	13,666	241,500	9,793	20.72	1.66917	35,069
Instructional for Compliance Purposes	24.660	1,443,503	58,536	337,010	13,666	241,500	9,793	20.72	1.66917	35,069

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.931	516,343	57,815	17,302	1,937	86,632	9,700	17.79	1.55644	37,145
21	0.790	33,956	42,982			6,807	8,617	20.86	1.22566	35,069
51	0.750	49,575	66,100			8,135	10,846	17.98	1.88482	35,070
52				2,960						
55	0.250	16,525	66,100			2,712	10,846	17.98	1.88482	35,070
89	0.210	9,026	42,981			1,810	8,617	20.86	1.22566	35,068
97	0.500	50,839	101,678	206	412	7,857	15,713	18.74	1.25171	81,231
Program 21 Instructional	0.790	33,956	42,982			6,807	8,617	20.86	1.22566	35,069
K-12 Program 21 Instructional	0.790	33,956	42,982			6,807	8,617	20.86	1.22566	35,069
K-3 BEA Instructional	5.050	283,568	56,152	5,151	1,020	48,565	9,617	17.32	1.60097	35,074
4-6 BEA Instructional	3.381	181,936	53,811	1,000	296	30,210	8,935	18.22	1.53500	35,056
K-12 BEA Instructional	8.431	465,504	55,213	6,151	730	78,775	9,343	17.68	1.57452	35,067
K-12 BEA Administrative	0.500	50,839	101,678			7,857	15,713	18.74	1.25171	81,231
BEA	9.431	567,182	60,140	17,508	1,856	94,488	10,019	17.87	1.54029	39,045
Instructional	10.431	574,586	55,084	20,262	1,942	98,238	9,418	17.96	1.57082	35,067
Administrative	1.000	101,678	101,678	206	206	15,713	15,713	18.74	1.25171	81,231
Active	11.431	676,264	59,161	20,468	1,791	113,951	9,969	18.07	1.54290	38,344

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	11.431	676,264	59,161	20,468	1,791	113,951	9,969	18.07	1.54290	38,344
Instructional for Funding Purposes	10.431	574,586	55,084	20,262	1,942	98,238	9,418	17.96	1.57082	35,067
Instructional for Compliance Purposes	10.431	574,586	55,084	20,262	1,942	98,238	9,418	17.96	1.57082	35,067

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.728	867,127	63,165	25,660	1,869	142,788	10,401	21.47	1.72577	36,601
21	0.942	38,716	41,100	499	530	9,495	10,080	21.64	1.11833	36,751
31	2.000	102,301	51,151	10,036	5,018	20,160	10,080	22.22	1.45857	35,069
51	0.360	21,390	59,417			3,629	10,080	21.43	1.69447	35,065
52	0.200	13,220	66,100	1,591	7,955	2,016	10,080	7.98	1.88482	35,070
55	0.160	10,239	63,994			1,613	10,080	21.36	1.73016	36,987
97	0.500	52,520	105,040			5,040	10,080	20.89	1.80472	58,203
Program 21 Instructional	0.842	30,334	36,026	499	593	8,487	10,080	21.77	1.02730	35,069
Program 21 Administrative	0.100	8,382	83,820			1,008	10,080	21.16	1.88482	44,471
K-12 Program 21 Instructional	0.842	30,334	36,026	499	593	8,487	10,080	21.77	1.02730	35,069
Program 31 Instructional	2.000	102,301	51,151	5,344	2,672	20,160	10,080	22.22	1.45857	35,069
Program 31 Administrative				4,292						
K-3 BEA Instructional	4.599	270,693	58,859	8,369	1,820	46,358	10,080	21.89	1.67837	35,069
4-6 BEA Instructional	2.300	116,350	50,587	1,598	695	27,594	11,997	21.72	1.44249	35,069
7-8 BEA Instructional	0.858	56,713	66,099			8,649	10,080	22.26	1.88482	35,069
9-12 BEA Instructional	6.601	400,232	60,632	15,184	2,300	66,538	10,080	21.32	1.72892	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	14.358	843,988	58,782	25,151	1,752	149,138	10,387	21.62	1.67616	35,069
K-12 BEA Administrative	1.270	114,936	90,501	4,292	3,380	12,802	10,080	21.07	1.85959	48,667
BEA	16.228	1,021,948	62,974	35,696	2,200	167,988	10,352	21.52	1.69527	37,147
Instructional	15.890	916,657	57,688	27,241	1,714	164,581	10,358	21.43	1.64497	35,069
Administrative	1.900	178,352	93,869	4,292	2,259	19,152	10,080	21.02	1.84688	50,826
Other	0.100	10,504	105,040			1,008	10,080	20.89	1.80472	58,203
Active	17.890	1,105,513	61,795	31,533	1,763	184,741	10,326	21.36	1.66731	37,063
On Leave				6,253						
Certificated Total	17.890	1,105,513	61,795	37,786	2,112	184,741	10,326	21.36	1.66731	37,063
Instructional for Funding Purposes	15.890	916,657	57,688	27,241	1,714	164,581	10,358	21.43	1.64497	35,069
Instructional for Compliance Purposes	15.890	916,657	57,688	27,241	1,714	164,581	10,358	21.43	1.64497	35,069

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	48.656	2,798,961	57,526	664,836	13,664	513,808	10,560	20.73	1.59934	35,968
21	4.630	230,705	49,828	86,117	18,600	34,869	7,531	21.08	1.42086	35,069
22	0.420	18,053	42,983	3,439	8,188	3,499	8,332	21.40	1.22566	35,070
24	2.580	135,877	52,666	17,153	6,648	18,330	7,104	20.40	1.50175	35,069
31	1.000	55,079	55,079	9,413	9,413	7,992	7,992	20.46	1.57060	35,069
51	1.000	54,542	54,542	18,727	18,727	8,332	8,332	21.19	1.55524	35,070
52				7,836						
55	1.661	89,896	54,122	14,383	8,659	12,051	7,256	20.96	1.54322	35,071
56	1.000	66,099	66,099	27,468	27,468	12,179	12,179	19.60	1.88482	35,069
58				30,906						
97	1.000	124,630	124,630			9,248	9,248	18.51	1.80105	69,199
Program 21 Instructional	4.630	230,705	49,828	61,367	13,254	34,869	7,531	21.08	1.42086	35,069
Program 21 Administrative				24,750						
K-12 Program 21 Instructional	4.630	230,705	49,828	55,605	12,010	34,869	7,531	21.08	1.42086	35,069
Program 26, 56, and 59 Instructional	1.000	66,099	66,099	27,468	27,468	12,179	12,179	19.60	1.88482	35,069
Program 31 Instructional	1.000	55,079	55,079	9,413	9,413	7,992	7,992	20.46	1.57060	35,069
K-3 BEA Instructional	13.121	723,517	55,142	146,917	11,197	126,336	9,629	21.15	1.57237	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	10.850	618,753	57,028	84,261	7,766	112,224	10,343	20.26	1.62616	35,069
7-8 BEA Instructional	7.870	453,526	57,627	114,868	14,596	91,445	11,619	21.05	1.64324	35,069
9-12 BEA Instructional	15.815	869,346	54,970	166,100	10,503	173,300	10,958	20.55	1.56747	35,069
K-12 BEA Instructional	47.656	2,665,142	55,925	512,146	10,747	503,304	10,561	20.73	1.59470	35,069
K-12 BEA Administrative	1.000	90,270	90,270	57,765	57,765	9,248	9,248	20.74	1.69557	53,239
BEA	50.656	2,978,670	58,802	674,249	13,310	531,048	10,483	20.62	1.60275	36,688
Instructional	58.947	3,260,314	55,309	787,763	13,364	592,565	10,053	20.73	1.57715	35,069
Administrative	3.000	313,528	104,509	92,515	30,838	27,744	9,248	19.75	1.73073	60,385
Active	61.947	3,573,842	57,692	880,278	14,210	620,309	10,014	20.64	1.58458	36,408
Certificated Total	61.947	3,573,842	57,692	880,278	14,210	620,309	10,014	20.64	1.58458	36,408
Instructional for Funding Purposes	57.947	3,194,215	55,123	760,295	13,121	580,386	10,016	20.76	1.57184	35,069
Instructional for Compliance Purposes	57.947	3,194,215	55,123	760,295	13,121	580,386	10,016	20.76	1.57184	35,069

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.251	867,631	56,890	30,197	1,980	143,615	9,417	19.94	1.53672	37,021
02	2.100	124,581	59,324	3,078	1,466	14,949	7,119	18.85	1.56757	37,845
21	1.780	74,304	41,744	2,842	1,597	19,128	10,746	20.91	1.19033	35,069
24	0.020	994	49,700			209	10,450	20.80	1.41708	35,072
31	0.200	12,257	61,285			2,195	10,977	19.35	1.74756	35,069
51	1.800	81,027	45,015	1,961	1,089	25,712	14,285	19.16	1.28360	35,069
55	0.923	39,251	42,525			10,132	10,977	20.84	1.21224	35,080
97	0.500	55,000	110,000			4,680	9,360	17.96	1.50458	73,110
K-12 Program 02 Instructional	1.750	92,317	52,753			11,673	6,670	18.36	1.50412	35,072
Program 21 Instructional	1.780	74,304	41,744	2,842	1,597	19,128	10,746	20.91	1.19033	35,069
K-12 Program 21 Instructional	1.780	74,304	41,744			19,128	10,746	20.91	1.19033	35,069
Program 31 Instructional	0.200	12,257	61,285			2,195	10,977	19.35	1.74756	35,069
K-3 BEA Instructional	5.318	271,744	51,099	6,968	1,310	51,144	9,617	20.09	1.45650	35,083
4-6 BEA Instructional	2.928	163,650	55,891	5,248	1,792	27,328	9,333	19.98	1.59300	35,086
7-8 BEA Instructional	2.553	143,964	56,390	4,057	1,589	26,998	10,575	18.73	1.60834	35,061
9-12 BEA Instructional	5.252	277,927	52,918	10,257	1,953	41,250	7,854	20.14	1.50889	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	16.051	857,285	53,410	26,530	1,653	146,720	9,141	19.84	1.52269	35,076
BEA	18.051	1,059,469	58,693	33,275	1,843	165,440	9,165	19.69	1.54175	38,069
Instructional	20.574	1,052,861	51,174	38,078	1,851	201,901	9,813	19.89	1.45899	35,075
Administrative	1.965	198,958	101,251			18,392	9,360	19.02	1.69131	59,865
Other	0.035	3,226	92,171			328	9,360	20.51	1.88482	48,902
Active	22.574	1,255,045	55,597	38,078	1,687	220,621	9,773	19.75	1.47987	37,569
Certificated Total	22.574	1,255,045	55,597	38,078	1,687	220,621	9,773	19.75	1.47987	37,569
Instructional for Funding Purposes	20.574	1,052,861	51,174	38,078	1,851	201,901	9,813	19.89	1.45899	35,075
Instructional for Compliance Purposes	20.574	1,052,861	51,174	38,078	1,851	201,901	9,813	19.89	1.45899	35,075

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.001	658,862	59,891	12,704	1,155	110,900	10,081	20.59	1.67356	35,787
21	1.000	50,462	50,462			9,216	9,216	20.77	1.43896	35,068
31	1.169	75,846	64,881			10,774	9,216	20.42	1.85008	35,069
52	0.164	10,840	66,098			1,511	9,216	21.64	1.88482	35,068
58				5,090						
71	0.166	10,972	66,096			1,530	9,216	20.45	1.88482	35,068
97	0.500	46,258	92,516			14,123	28,246	20.11	1.88482	49,085
Program 21 Instructional	1.000	50,462	50,462			9,216	9,216	20.77	1.43896	35,068
K-12 Program 21 Instructional	1.000	50,462	50,462			9,216	9,216	20.77	1.43896	35,068
Program 31 Instructional	1.169	75,846	64,881			10,774	9,216	20.42	1.85008	35,069
K-3 BEA Instructional	3.292	202,169	61,412			30,339	9,216	21.05	1.75116	35,069
4-6 BEA Instructional	1.692	93,009	54,970			15,593	9,216	20.53	1.56748	35,069
7-8 BEA Instructional	1.666	94,587	56,775			15,354	9,216	20.38	1.61893	35,069
9-12 BEA Instructional	5.020	298,685	59,499	6,450	1,285	46,264	9,216	20.41	1.69662	35,069
K-12 BEA Instructional	11.670	688,450	58,993	6,450	553	107,551	9,216	20.60	1.68219	35,069
BEA	12.670	780,966	61,639	12,704	1,003	135,797	10,718	20.54	1.69818	36,297
Instructional	13.000	760,724	58,517	17,794	1,369	119,808	9,216	20.62	1.66862	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.000	92,516	92,516			28,246	28,246	20.11	1.88482	49,085
Active	14.000	853,240	60,946	17,794	1,271	148,054	10,575	20.57	1.68407	36,190
Certificated Total	14.000	853,240	60,946	17,794	1,271	148,054	10,575	20.57	1.68407	36,190
Instructional for Funding Purposes	13.000	760,724	58,517	17,794	1,369	119,808	9,216	20.62	1.66862	35,069
Instructional for Compliance Purposes	13.000	760,724	58,517	17,794	1,369	119,808	9,216	20.62	1.66862	35,069

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.436	826,119	57,226	7,775	539	136,733	9,472	21.25	1.56637	36,534
21	0.647	42,766	66,099			5,652	8,736	21.25	1.88482	35,069
31	1.780	99,244	55,755			14,727	8,274	20.96	1.59075	35,049
51	0.671	38,622	57,559			6,558	9,773	21.23	1.63282	35,251
55	0.466	27,167	58,298			2,945	6,320	21.31	1.65874	35,146
71				3,990						
97	0.400	50,000	125,000					20.96	1.88482	66,319
Program 21 Instructional	0.647	42,766	66,099			5,652	8,736	21.25	1.88482	35,069
K-12 Program 21 Instructional	0.647	42,766	66,099			5,652	8,736	21.25	1.88482	35,069
Program 31 Instructional	1.780	99,244	55,755			14,727	8,274	20.96	1.59075	35,049
K-3 BEA Instructional	3.228	179,380	55,570	1,181	366	23,259	7,205	21.29	1.58524	35,055
4-6 BEA Instructional	3.046	168,484	55,313	1,802	592	34,748	11,408	21.26	1.57744	35,065
7-8 BEA Instructional	2.251	109,317	48,564	235	104	20,188	8,968	21.39	1.38618	35,034
9-12 BEA Instructional	6.535	375,864	57,516	3,890	595	63,326	9,690	21.12	1.64038	35,062
K-12 BEA Instructional	15.060	833,045	55,315	7,108	472	141,520	9,397	21.21	1.57784	35,058
K-12 BEA Administrative	1.000	82,000	82,000			8,577	8,577	21.28	1.38747	59,100

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	16.616	975,363	58,700	7,775	468	151,460	9,115	21.20	1.57665	37,231
Instructional	16.844	941,600	55,901	11,098	659	156,675	9,302	21.22	1.59406	35,069
Administrative	1.400	132,000	94,286	667	476	8,577	6,126	21.16	1.52957	61,642
Other	0.156	10,318	66,141			1,363	8,736	20.95	1.88482	35,091
Active	18.400	1,083,918	58,909	11,765	639	166,615	9,055	21.21	1.59162	37,012
Certificated Total	18.400	1,083,918	58,909	11,765	639	166,615	9,055	21.21	1.59162	37,012
Instructional for Funding Purposes	16.844	941,600	55,901	11,098	659	156,675	9,302	21.22	1.59406	35,069
Instructional for Compliance Purposes	16.844	941,600	55,901	11,098	659	156,675	9,302	21.22	1.59406	35,069

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.828	961,118	60,723	20,141	1,272	158,283	10,000	21.23	1.62247	37,426
21	0.275	18,310	66,582			2,739	9,960	21.20	1.88482	35,325
24	0.582	38,337	65,871			5,797	9,960	21.20	1.88482	34,948
31	2.332	127,995	54,886	393	169	24,134	10,349	22.91	1.57122	34,932
51	0.932	52,466	56,294	3,962	4,251	9,283	9,960	21.27	1.60524	35,069
52				12,816						
55	0.140	9,254	66,100			1,394	9,960	21.19	1.88482	35,070
68				4,957						
71	0.072	4,278	59,417	4,330	60,139	717	9,960	21.16	1.69447	35,065
97	0.886	82,224	92,804			8,494	9,587	20.73	1.80354	51,457
Program 21 Instructional	0.275	18,310	66,582			2,739	9,960	21.20	1.88482	35,325
K-12 Program 21 Instructional	0.275	18,310	66,582			2,739	9,960	21.20	1.88482	35,325
Program 31 Instructional	2.230	121,798	54,618			22,002	9,866	22.99	1.55687	35,082
Program 31 Administrative	0.102	6,197	60,755			2,131	20,896	22.14	1.88482	32,234
K-3 BEA Instructional	4.628	269,131	58,153			46,095	9,960	21.22	1.65824	35,069
4-6 BEA Instructional	2.959	181,465	61,326			29,652	10,021	21.23	1.74874	35,069
7-8 BEA Instructional	2.301	141,356	61,432			23,856	10,368	21.33	1.75175	35,069

Salary and Benefits by Program for 2015-2016 | 11/3/2016

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	6.199	344,639	55,596			67,509	10,890	21.53	1.58503	35,076
K-12 BEA Instructional	16.087	936,591	58,220			167,112	10,388	21.37	1.66005	35,071
K-12 BEA Administrative	0.102	6,197	60,755			2,131	20,896	22.14	1.88482	32,234
BEA	19.046	1,171,337	61,500	20,534	1,078	190,910	10,024	21.41	1.62462	37,855
Instructional	17.728	1,035,440	58,407	33,931	1,914	183,456	10,348	21.35	1.66538	35,071
Administrative	2.748	237,991	86,605	10,000	3,639	27,384	9,965	20.97	1.57562	54,966
Active	20.476	1,273,431	62,191	43,931	2,145	210,840	10,297	21.28	1.65334	37,616
K-12 BEA Contracted	0.571	20,551	35,991						1.02628	35,070
On Leave				2,668						
Certificated Total	21.047	1,293,982	61,481	46,599	2,214	210,840	10,018	21.40	1.63633	37,572
Instructional for Funding Purposes	18.299	1,055,991	57,708	33,931	1,854	183,456	10,025	21.49	1.64544	35,071
Instructional for Compliance Purposes	17.728	1,035,440	58,407	33,931	1,914	183,456	10,348	21.35	1.66538	35,071

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.042	127,415	62,397			17,977	8,804	20.41	1.77502	35,153
97	1.000	18,000	18,000					7.65	1.13919	15,801
K-3 BEA Instructional	2.000	125,561	62,781			17,977	8,989	20.60	1.79020	35,069
K-12 BEA Instructional	2.000	125,561	62,781			17,977	8,989	20.60	1.79020	35,069
BEA	3.042	145,415	47,802			17,977	5,910	18.83	1.56600	30,525
Instructional	2.042	127,415	62,397			17,977	8,804	20.41	1.77502	35,153
Administrative	1.000	18,000	18,000					7.65	1.13919	15,801
Active	3.042	145,415	47,802			17,977	5,910	18.83	1.56600	30,525
Certificated Total	3.042	145,415	47,802			17,977	5,910	18.83	1.56600	30,525
Instructional for Funding Purposes	2.042	127,415	62,397			17,977	8,804	20.41	1.77502	35,153
Instructional for Compliance Purposes	2.042	127,415	62,397			17,977	8,804	20.41	1.77502	35,153

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	24.259	1,378,215	56,813	241,998	9,976	270,413	11,147	9.76	1.53553	36,999
02	0.316	13,271	41,997	2,522	7,981	3,394	10,740	20.99	1.20138	34,957
21	2.000	128,312	64,156	16,824	8,412	20,159	10,080	10.72	1.42803	44,926
24	1.000	35,991	35,991	7,638	7,638	10,740	10,740	9.00	1.02628	35,069
31	1.200	73,819	61,516	23,819	19,849	12,888	10,740	8.86	1.75412	35,069
51	1.709	111,035	64,971	21,098	12,345	18,355	10,740	7.90	1.85159	35,089
52	0.500	33,050	66,100	6,280	12,560	5,370	10,740	8.27	1.88482	35,070
55	1.200	64,968	54,140	12,346	10,288	12,624	10,520	8.45	1.54381	35,069
74	0.316	13,272	42,000	2,522	7,981	3,394	10,740	20.99	1.20138	34,960
97	0.500	52,500	105,000			4,049	8,098	14.31	1.38850	75,621
K-12 Program 02 Instructional	0.316	13,271	41,997			3,394	10,740	20.99	1.20138	34,957
Program 21 Instructional	1.500	75,812	50,541	16,824	11,216	16,110	10,740	8.60	1.44121	35,069
Program 21 Administrative	0.500	52,500	105,000			4,049	8,098	14.31	1.38850	75,621
K-12 Program 21 Instructional	1.500	75,812	50,541			16,110	10,740	8.60	1.44121	35,069
Program 31 Instructional	1.200	73,819	61,516	20,999	17,499	12,888	10,740	8.86	1.75412	35,069
Program 31 Administrative				2,820						
K-3 BEA Instructional	6.069	311,211	51,279			64,521	10,631	8.70	1.46205	35,073

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	3.593	191,808	53,384			38,417	10,692	8.59	1.52228	35,068
7-8 BEA Instructional	3.269	178,080	54,475			34,621	10,591	8.08	1.55363	35,063
9-12 BEA Instructional	10.844	605,166	55,807			116,069	10,703	8.58	1.59140	35,068
K-12 BEA Instructional	23.775	1,286,265	54,102			253,628	10,668	8.54	1.54274	35,068
K-12 BEA Administrative	2.000	179,040	89,520	2,820	1,410	33,067	16,534	21.34	1.52822	58,578
BEA	26.275	1,517,805	57,766	268,339	10,213	290,744	11,065	9.94	1.53870	37,542
Instructional	30.000	1,620,393	54,013	317,575	10,586	320,220	10,674	8.60	1.54019	35,069
Administrative	3.000	284,040	94,680	2,820	940	41,165	13,722	18.71	1.48164	63,902
Other				14,652						
Active	33.000	1,904,433	57,710	335,047	10,153	361,385	10,951	9.85	1.53487	37,599
Certificated Total	33.000	1,904,433	57,710	335,047	10,153	361,385	10,951	9.85	1.53487	37,599
Instructional for Funding Purposes	30.000	1,620,393	54,013	317,575	10,586	320,220	10,674	8.60	1.54019	35,069
Instructional for Compliance Purposes	30.000	1,620,393	54,013	317,575	10,586	320,220	10,674	8.60	1.54019	35,069

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.347	1,899,604	56,965	76,547	2,295	301,639	9,045	20.01	1.58835	35,864
21	2.500	115,206	46,082	5,260	2,104	24,398	9,759	20.44	1.31406	35,069
24	0.800	37,280	46,600			7,807	9,759	21.25	1.32881	35,069
31	3.330	174,240	52,324	26,362	7,917	31,360	9,418	19.73	1.49204	35,069
34	0.937	55,106	58,811	1,289	1,376	7,989	8,526	20.49	1.67742	35,060
55	1.000	52,765	52,765			9,759	9,759	20.72	1.50458	35,070
97	1.000	110,092	110,092			9,360	9,360	20.78	1.69557	64,929
Program 21 Instructional	2.500	115,206	46,082			24,398	9,759	20.44	1.31406	35,069
Program 21 Administrative				5,260						
K-12 Program 21 Instructional	2.500	115,206	46,082			24,398	9,759	20.44	1.31406	35,069
Program 31 Instructional	3.330	174,240	52,324	24,144	7,250	31,360	9,418	19.73	1.49204	35,069
Program 31 Administrative				2,218						
Program 34 Instructional	0.937	55,106	58,811			7,989	8,526	20.49	1.67742	35,060
Program 34 Administrative				1,289						
K-3 BEA Instructional	11.077	622,550	56,202	1,000	90	106,857	9,647	20.20	1.60297	35,061
4-6 BEA Instructional	4.958	276,422	55,753			45,306	9,138	20.55	1.59024	35,059

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	4.437	247,997	55,893	3,385	763	37,551	8,463	20.59	1.59379	35,069
9-12 BEA Instructional	13.972	793,506	56,793	49,559	3,547	130,895	9,368	19.95	1.61917	35,075
K-12 BEA Instructional	34.444	1,940,475	56,337	53,944	1,566	320,609	9,308	20.19	1.60653	35,068
K-12 BEA Administrative	2.000	175,391	87,696	3,507	1,754	18,720	9,360	20.78	1.30657	67,119
BEA	38.614	2,239,042	57,985	104,198	2,698	350,349	9,073	20.03	1.58499	36,584
Instructional	38.744	2,145,726	55,382	88,610	2,287	362,573	9,358	20.23	1.57929	35,068
Administrative	3.000	285,483	95,161	11,267	3,756	28,080	9,360	20.78	1.43623	66,257
Other	1.170	13,084	11,183	9,581	8,189	1,659	1,418	6.90	1.33231	8,394
Active	42.914	2,444,293	56,958	109,458	2,551	392,312	9,142	20.08	1.56255	36,452
Certificated Total	42.914	2,444,293	56,958	109,458	2,551	392,312	9,142	20.08	1.56255	36,452
Instructional for Funding Purposes	38.744	2,145,726	55,382	88,610	2,287	362,573	9,358	20.23	1.57929	35,068
Instructional for Compliance Purposes	38.744	2,145,726	55,382	88,610	2,287	362,573	9,358	20.23	1.57929	35,068

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.894	1,516,005	56,370	34,897	1,298	231,485	8,607	20.96	1.55145	36,333
31	2.744	149,952	54,647	9,106	3,319	23,626	8,610	20.68	1.55822	35,070
34	0.342	14,832	43,368			2,899	8,478	23.48	1.23657	35,072
51	0.501	33,049	65,966	551	1,100	4,335	8,652	21.33	1.88482	34,999
52				13,897						
55	0.499	33,049	66,230	551	1,104	4,317	8,652	21.33	1.88482	35,139
58				15,180						
79	0.536	32,506	60,646	495	924	4,622	8,623	20.73	1.69447	35,790
97	1.000	95,088	95,088			14,763	14,763	20.20	1.67169	56,881
Program 31 Instructional	2.744	149,952	54,647	9,106	3,319	23,626	8,610	20.68	1.55822	35,070
Program 34 Instructional	0.342	14,832	43,368			2,899	8,478	23.48	1.23657	35,072
K-3 BEA Instructional	9.066	509,487	56,198	3,959	437	77,874	8,590	20.93	1.60232	35,073
4-6 BEA Instructional	3.934	212,834	54,101	1,925	489	33,950	8,630	20.82	1.54302	35,062
7-8 BEA Instructional	3.662	184,434	50,364	494	135	31,189	8,517	21.44	1.43614	35,069
9-12 BEA Instructional	11.354	621,957	54,779	37,625	3,314	97,902	8,623	20.83	1.56201	35,069
K-12 BEA Instructional	28.016	1,528,712	54,566	44,003	1,571	240,915	8,599	20.93	1.55593	35,069
K-12 BEA Administrative	1.964	152,077	77,432			17,095	8,704	21.27	1.44215	53,692

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	30.980	1,775,877	57,323	44,003	1,420	272,773	8,805	20.92	1.55246	36,924
Instructional	29.516	1,624,522	55,039	74,677	2,530	253,893	8,602	20.94	1.56942	35,069
Administrative	3.000	249,959	83,320			32,154	10,718	20.85	1.52169	54,755
Active	32.516	1,874,481	57,648	74,677	2,297	286,047	8,797	20.93	1.56502	36,835
Certificated Total	32.516	1,874,481	57,648	74,677	2,297	286,047	8,797	20.93	1.56502	36,835
Instructional for Funding Purposes	29.516	1,624,522	55,039	74,677	2,530	253,893	8,602	20.94	1.56942	35,069
Instructional for Compliance Purposes	29.516	1,624,522	55,039	74,677	2,530	253,893	8,602	20.94	1.56942	35,069

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	111.120	6,315,521	56,835	569,318	5,123	1,085,833	9,772	20.53	1.55991	36,435
02	9.000	555,489	61,721	55,680	6,187	71,726	7,970	19.59	1.65714	37,246
21	16.371	892,016	54,488	70,732	4,321	137,540	8,401	19.85	1.50170	36,284
24	1.680	87,796	52,260	4,851	2,888	7,650	4,553	20.45	1.49017	35,069
31	5.650	329,592	58,335	54,657	9,674	53,345	9,442	20.53	1.65337	35,282
51	2.557	126,796	49,588	8,297	3,245	16,867	6,596	20.81	1.34786	36,790
55	3.200	193,669	60,522	15,136	4,730	33,842	10,576	20.18	1.69125	35,785
58				91,812						
65				2,016						
69	0.150	15,526	103,507			1,438	9,588	20.54	1.88482	54,916
79				500						
97	1.000	129,000	129,000			9,737	9,737	19.07	1.69557	76,081
K-12 Program 02 Instructional	8.000	456,933	57,117	9,395	1,174	60,280	7,535	19.33	1.62868	35,069
Program 21 Instructional	15.621	812,535	52,016	62,543	4,004	130,490	8,354	19.78	1.48330	35,067
Program 21 Administrative	0.750	79,481	105,975	8,189	10,919	7,049	9,399	20.64	1.88482	56,225
K-12 Program 21 Instructional	13.901	726,372	52,253	1,409	101	114,296	8,222	19.63	1.49009	35,067
Program 31 Instructional	5.600	324,293	57,909	54,657	9,760	52,803	9,429	20.54	1.65130	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.050	5,299	105,980			541	10,828	20.43	1.88482	56,228
K-3 BEA Instructional	38.188	2,022,300	52,956	68,667	1,798	370,901	9,713	20.73	1.51006	35,069
4-6 BEA Instructional	25.558	1,384,110	54,156	19,234	753	246,730	9,654	20.35	1.54424	35,070
7-8 BEA Instructional	17.834	914,565	51,282	37,386	2,096	168,836	9,467	20.68	1.46231	35,069
9-12 BEA Instructional	36.340	2,114,905	58,198	38,340	1,055	350,186	9,636	20.16	1.65952	35,069
K-12 BEA Instructional	117.920	6,435,880	54,578	163,627	1,388	1,136,653	9,639	20.45	1.55630	35,069
K-12 BEA Administrative	6.950	676,490	97,337			65,685	9,451	20.52	1.80544	53,913
BEA	126.770	7,329,602	57,818	679,655	5,361	1,220,640	9,629	20.44	1.57205	36,779
Instructional	140.728	7,630,976	54,225	820,234	5,829	1,323,140	9,402	20.37	1.54624	35,069
Administrative	10.000	1,014,429	101,443	52,765	5,277	94,836	9,484	20.40	1.79180	56,615
Active	150.728	8,645,405	57,358	872,999	5,792	1,417,976	9,408	20.38	1.56254	36,708
Certificated Total	150.728	8,645,405	57,358	872,999	5,792	1,417,976	9,408	20.38	1.56254	36,708
Instructional for Funding Purposes	140.728	7,630,976	54,225	820,234	5,829	1,323,140	9,402	20.37	1.54624	35,069
Instructional for Compliance Purposes	140.728	7,630,976	54,225	820,234	5,829	1,323,140	9,402	20.37	1.54624	35,069

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	73.948	4,509,513	60,982	1,005,725	13,600	704,954	9,533	20.29	1.65054	36,947
21	12.649	745,177	58,912	12,433	983	105,532	8,343	20.60	1.64708	35,767
34	0.790	52,218	66,099	14,789	18,720	6,860	8,683	19.97	1.88482	35,069
51	0.932	61,671	66,171	1,836	1,970	9,855	10,574	20.99	1.88482	35,107
52	0.350	17,565	50,186			3,701	10,574	19.51	1.43100	35,070
55	1.400	67,779	48,414			14,799	10,571	18.28	1.38051	35,069
58	0.163	8,076	49,546			1,724	10,574	20.94	1.41708	34,963
65	0.300	13,718	45,727			3,176	10,588	18.93	1.30391	35,069
74	0.170	11,237	66,100			1,798	10,574	21.03	1.88482	35,070
79	1.000	62,821	62,821	10,924	10,924	9,629	9,629	19.91	1.79133	35,069
97	0.800	111,451	139,314	3,375	4,219	8,215	10,269	18.26	1.88482	73,914
Program 21 Instructional	12.449	717,314	57,620	12,433	999	103,478	8,312	20.69	1.64326	35,065
Program 21 Administrative	0.200	27,863	139,315			2,054	10,269	18.26	1.88482	73,914
K-12 Program 21 Instructional	11.449	657,891	57,463			92,904	8,115	20.72	1.63879	35,064
Program 34 Instructional	0.790	52,218	66,099	14,789	18,720	6,860	8,683	19.97	1.88482	35,069
K-3 BEA Instructional	33.848	2,005,650	59,255	75,805	2,240	321,590	9,501	20.30	1.68968	35,069
4-6 BEA Instructional	22.405	1,262,948	56,369	14,475	646	208,623	9,311	20.37	1.60727	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	14.485	861,649	59,486	75,538	5,215	140,524	9,701	20.37	1.69645	35,065
K-12 BEA Instructional	70.738	4,130,247	58,388	165,818	2,344	670,737	9,482	20.34	1.66496	35,069
K-12 BEA Administrative	2.000	197,944	98,972			20,538	10,269	19.90	1.29781	76,261
BEA	75.538	4,673,182	61,865	1,023,889	13,555	720,028	9,532	20.24	1.65547	37,370
Instructional	87.502	5,090,428	58,175	1,033,332	11,809	818,896	9,359	20.35	1.65890	35,068
Administrative	5.000	570,798	114,160	15,750	3,150	51,345	10,269	19.34	1.53037	74,596
Active	92.502	5,661,226	61,201	1,049,082	11,341	870,241	9,408	20.26	1.65195	37,048
Certificated Total	92.502	5,661,226	61,201	1,049,082	11,341	870,241	9,408	20.26	1.65195	37,048
Instructional for Funding Purposes	87.502	5,090,428	58,175	1,033,332	11,809	818,896	9,359	20.35	1.65890	35,068
Instructional for Compliance Purposes	87.502	5,090,428	58,175	1,033,332	11,809	818,896	9,359	20.35	1.65890	35,068

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.045	110,278	53,926	1,217	595	8,814	4,310	15.56	1.45365	37,097
55	0.120	6,828	56,900			175	1,460	8.27	1.62236	35,072
97	0.335	32,160	96,000	2,470	7,373			22.20	1.69557	56,618
K-3 BEA Instructional	1.213	64,856	53,467			3,792	3,126	11.27	1.52433	35,076
4-6 BEA Instructional	0.667	29,582	44,351			5,022	7,529	21.45	1.26526	35,053
K-12 BEA Instructional	1.880	94,438	50,233			8,814	4,688	14.46	1.43241	35,069
K-12 BEA Administrative	0.500	48,000	96,000					22.20	1.69557	56,618
BEA	2.380	142,438	59,848	3,687	1,549	8,814	3,703	17.04	1.48770	40,229
Instructional	2.000	101,266	50,633			8,989	4,495	14.04	1.44381	35,069
Administrative	0.500	48,000	96,000	3,687	7,374			22.20	1.69557	56,618
Active	2.500	149,266	59,706	3,687	1,475	8,989	3,596	16.64	1.49416	39,960
Certificated Total	2.500	149,266	59,706	3,687	1,475	8,989	3,596	16.64	1.49416	39,960
Instructional for Funding Purposes	2.000	101,266	50,633			8,989	4,495	14.04	1.44381	35,069
Instructional for Compliance Purposes	2.000	101,266	50,633			8,989	4,495	14.04	1.44381	35,069

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	200.076	12,132,224	60,638	1,089,317	5,445	1,970,351	9,848	20.17	1.63127	37,172
02	9.044	546,747	60,454	44,051	4,871	86,320	9,544	20.57	1.55223	38,947
21	46.200	2,673,385	57,865	275,271	5,958	455,506	9,859	20.46	1.62637	35,580
31	13.027	828,703	63,614	76,243	5,853	128,670	9,877	19.18	1.71524	37,088
34	1.572	108,452	68,990	7,856	4,997	16,389	10,425	19.57	1.79750	38,381
51	6.000	389,977	64,996	33,965	5,661	63,366	10,561	19.27	1.85336	35,069
52	1.000	56,021	56,021	4,646	4,646	10,495	10,495	20.91	1.59744	35,069
55	5.500	379,085	68,925	23,141	4,207	56,721	10,313	20.83	1.76653	39,017
58	1.000	60,477	60,477	95,625	95,625	8,827	8,827	57.30	1.72451	35,069
65	1.500	91,088	60,725	7,479	4,986	15,788	10,525	20.85	1.73159	35,069
74	2.000	132,200	66,100	11,952	5,976	21,034	10,517	21.14	1.88482	35,070
79	1.500	81,732	54,488	7,893	5,262	18,509	12,339	21.17	1.55372	35,069
97	2.000	294,348	147,174	13,000	6,500	18,880	9,440	17.99	1.47196	99,985
K-12 Program 02 Instructional	8.044	426,243	52,989	44,051	5,476	76,303	9,486	20.58	1.51088	35,072
Program 21 Instructional	45.200	2,570,330	56,866	275,271	6,090	446,058	9,869	20.45	1.62153	35,069
Program 21 Administrative	1.000	103,055	103,055			9,448	9,448	20.73	1.84477	55,863
K-12 Program 21 Instructional	43.200	2,483,825	57,496	268,424	6,214	425,088	9,840	20.42	1.63951	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	12.199	728,926	59,753	76,243	6,250	120,473	9,876	19.05	1.70373	35,072
Program 31 Administrative	0.828	99,777	120,504			8,196	9,899	20.29	1.88482	63,934
Program 34 Instructional	1.400	87,725	62,661	7,856	5,611	14,686	10,490	19.43	1.78678	35,069
Program 34 Administrative	0.172	20,727	120,506			1,703	9,899	20.29	1.88482	63,935
K-3 BEA Instructional	75.179	4,151,401	55,220	387,701	5,157	731,160	9,726	20.31	1.57460	35,069
4-6 BEA Instructional	43.203	2,319,549	53,690	197,240	4,565	414,854	9,602	20.17	1.53096	35,069
7-8 BEA Instructional	29.970	1,747,118	58,296	177,745	5,931	297,887	9,940	19.93	1.66231	35,069
9-12 BEA Instructional	58.367	3,523,714	60,372	427,481	7,324	587,508	10,066	19.94	1.72147	35,070
K-12 BEA Instructional	206.719	11,741,782	56,801	1,190,167	5,757	2,031,409	9,827	20.11	1.61966	35,069
K-12 BEA Administrative	13.000	1,481,632	113,972	25,000	1,923	130,782	10,060	20.31	1.81883	62,662
BEA	225.719	13,910,474	61,627	1,230,467	5,451	2,220,609	9,838	20.08	1.63270	37,746
Instructional	269.419	15,399,637	57,159	1,652,344	6,133	2,662,758	9,883	20.23	1.62988	35,069
Administrative	20.000	2,308,703	115,435	38,095	1,905	197,610	9,881	20.08	1.77600	64,997
Active	289.419	17,708,340	61,186	1,690,439	5,841	2,860,368	9,883	20.21	1.63997	37,309
On Leave	1.000	66,099	66,099			10,485	10,485	16.46	1.88482	35,069
Certificated Total	290.419	17,774,439	61,203	1,690,439	5,821	2,870,853	9,885	20.19	1.64082	37,300
Instructional for Funding Purposes	269.419	15,399,637	57,159	1,652,344	6,133	2,662,758	9,883	20.23	1.62988	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	269.419	15,399,637	57,159	1,652,344	6,133	2,662,758	9,883	20.23	1.62988	35,069

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	159.852	9,091,705	56,876	1,430,056	8,946	1,650,361	10,324	19.42	1.54160	36,894
21	21.282	1,201,108	56,438	159,773	7,507	201,733	9,479	18.52	1.58195	35,676
22	0.100	6,610	66,100	588	5,880	1,006	10,059	15.42	1.88482	35,070
24	0.140	14,364	102,600	336	2,400	4,516	32,256	20.60	1.88482	54,435
31	6.950	431,308	62,059	82,172	11,823	77,370	11,132	18.88	1.73686	35,730
34	1.000	53,313	53,313	7,405	7,405	10,059	10,059	18.84	1.52023	35,069
51	2.000	132,198	66,099	23,219	11,610	20,118	10,059	18.93	1.88482	35,069
55	4.828	273,213	56,589	44,976	9,316	53,963	11,177	19.35	1.61302	35,083
64	0.500	21,948	43,896	3,048	6,096	4,267	8,534	19.66	1.25171	35,069
65	1.129	67,339	59,645	5,798	5,136	17,253	15,282	19.85	1.42389	41,889
74	0.333	22,033	66,165	2,558	7,682	3,350	10,059	18.76	1.88482	35,104
76	1.400	84,739	60,528	14,169	10,121	11,118	7,942	19.45	1.72596	35,069
97	1.000	160,680	160,680	7,800	7,800	14,104	14,104	18.10	1.80472	89,033
Program 21 Instructional	20.500	1,128,979	55,072	157,532	7,684	182,248	8,890	18.74	1.57039	35,069
Program 21 Administrative	0.560	57,455	102,598	1,344	2,400	18,063	32,256	20.60	1.88482	54,434
K-12 Program 21 Instructional	19.485	1,063,724	54,592			172,036	8,829	18.96	1.55669	35,069
Program 31 Instructional	6.800	414,406	60,942	82,172	12,084	72,531	10,666	18.84	1.73777	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.150	16,902	112,680			4,838	32,256	20.09	1.69557	66,456
Program 34 Instructional	1.000	53,313	53,313	7,405	7,405	10,059	10,059	18.84	1.52023	35,069
K-3 BEA Instructional	57.588	3,078,733	53,461			522,966	9,081	19.53	1.52447	35,069
4-6 BEA Instructional	36.896	1,961,818	53,172			368,294	9,982	19.30	1.51628	35,067
7-8 BEA Instructional	19.669	1,091,956	55,517			189,133	9,616	19.41	1.58328	35,064
9-12 BEA Instructional	43.672	2,412,397	55,239			408,569	9,355	19.05	1.57515	35,069
K-12 BEA Instructional	157.825	8,544,904	54,142			1,488,962	9,434	19.32	1.54391	35,068
BEA	168.802	9,737,006	57,683	1,527,433	9,049	1,751,894	10,378	19.37	1.55107	37,189
Instructional	187.315	10,185,084	54,374	1,733,421	9,254	1,762,549	9,410	19.25	1.55051	35,069
Administrative	11.977	1,275,931	106,532	47,580	3,973	295,188	24,646	19.78	1.68002	63,411
Other	1.222	99,543	81,459	897	734	11,481	9,395	16.67	1.81927	44,776
Active	200.514	11,560,558	57,655	1,781,898	8,887	2,069,218	10,320	19.28	1.55988	36,961
Certificated Total	200.514	11,560,558	57,655	1,781,898	8,887	2,069,218	10,320	19.28	1.55988	36,961
Instructional for Funding Purposes	187.315	10,185,084	54,374	1,733,421	9,254	1,762,549	9,410	19.25	1.55051	35,069
Instructional for Compliance Purposes	187.315	10,185,084	54,374	1,733,421	9,254	1,762,549	9,410	19.25	1.55051	35,069

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	282.799	16,684,916	58,999	2,309,749	8,167	2,768,380	9,789	20.66	1.59718	36,940
02	2.500	120,631	48,252	7,974	3,190	25,602	10,241	18.62	1.37592	35,069
21	40.550	2,227,944	54,943	214,454	5,289	401,910	9,911	21.46	1.54017	35,674
22	0.400	18,979	47,448	1,879	4,698	4,336	10,841	20.87	1.35302	35,068
31	17.700	1,037,279	58,603	181,269	10,241	175,757	9,930	20.79	1.58717	36,923
34	5.000	286,633	57,327	48,318	9,664	42,098	8,420	20.94	1.51237	37,905
51	9.200	508,793	55,304	36,328	3,949	90,857	9,876	19.85	1.55196	35,635
52	0.250	11,772	47,088	1,504	6,016	2,719	10,875	19.18	1.34274	35,069
53	2.900	111,798	38,551	15,149	5,224	24,426	8,423	21.08	1.09929	35,069
55	11.550	628,396	54,407	50,253	4,351	112,473	9,738	20.32	1.53811	35,372
56	0.950	56,489	59,462	4,080	4,295	10,267	10,807	17.89	1.69557	35,069
57	0.050	2,973	59,460	215	4,300	540	10,807	17.89	1.69557	35,068
58				337,350						
64	0.850	38,792	45,638	12,526	14,736	8,317	9,784	19.62	1.30136	35,069
65	5.501	315,680	57,386	31,571	5,739	48,776	8,867	20.45	1.58589	36,185
74	0.500	24,329	48,658	10,902	21,804	5,438	10,875	21.31	1.38747	35,070
79				2,000						
97	1.000	165,114	165,114	56,857	56,857	8,581	8,581	16.85	1.88482	87,602

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	2.500	120,631	48,252			25,602	10,241	18.62	1.37592	35,069
Program 21 Instructional	37.550	2,062,349	54,923	198,927	5,298	381,941	10,172	21.04	1.56612	35,069
Program 21 Administrative	1.000	95,456	95,456	10,461	10,461	9,830	9,830	38.66	1.64574	58,002
K-12 Program 21 Instructional	34.750	1,917,520	55,180	857	25	353,185	10,164	21.06	1.57347	35,069
Program 26, 56, and 59 Instructional	0.950	56,489	59,462	4,080	4,295	10,267	10,807	17.89	1.69557	35,069
Program 31 Instructional	16.700	919,096	55,036	168,108	10,066	165,927	9,936	20.88	1.56935	35,069
Program 31 Administrative	1.000	118,183	118,183	13,161	13,161	9,830	9,830	20.03	1.88482	62,703
Program 34 Instructional	4.500	233,544	51,899	42,790	9,509	37,183	8,263	20.98	1.47988	35,069
Program 34 Administrative	0.500	53,089	106,178	5,528	11,056	4,915	9,830	20.73	1.80472	58,834
K-3 BEA Instructional	102.684	5,387,460	52,466			1,025,737	9,989	20.82	1.49606	35,070
4-6 BEA Instructional	60.942	3,449,916	56,610	1,374	23	595,493	9,771	20.27	1.61421	35,070
7-8 BEA Instructional	40.693	2,334,887	57,378			403,336	9,912	21.00	1.63623	35,067
9-12 BEA Instructional	84.480	4,840,664	57,300			808,098	9,566	20.75	1.63390	35,069
K-12 BEA Instructional	288.799	16,012,927	55,447	1,374	5	2,832,664	9,808	20.70	1.58106	35,069
BEA	308.999	18,294,573	59,206	2,604,167	8,428	3,020,418	9,775	20.62	1.59438	37,134
Instructional	357.200	19,685,287	55,110	2,945,144	8,245	3,517,378	9,847	20.70	1.57147	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	21.900	2,445,433	111,664	330,336	15,084	196,436	8,970	20.35	1.78005	62,730
Other	2.000	70,139	35,070	6,566	3,283	10,139	5,070	21.70	1.00000	35,070
Active	381.100	22,200,859	58,255	3,282,046	8,612	3,723,952	9,772	20.66	1.58045	36,859
On Leave	0.600	39,659	66,098	40,332	67,220	6,525	10,875	20.81	1.88482	35,069
Certificated Total	381.700	22,240,518	58,267	3,322,378	8,704	3,730,477	9,773	20.66	1.58093	36,856
Instructional for Funding Purposes	356.250	19,628,798	55,098	2,941,064	8,256	3,507,111	9,845	20.71	1.57114	35,069
Instructional for Compliance Purposes	356.250	19,628,798	55,098	2,941,064	8,256	3,507,111	9,845	20.71	1.57114	35,069

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.170	668,432	59,842	32,377	2,899	112,320	10,056	20.78	1.59897	37,425
21	0.751	42,072	56,021	2,104	2,802	7,029	9,360	20.04	1.59744	35,069
24	0.249	13,949	56,020	697	2,799	2,331	9,360	20.04	1.59744	35,069
97	1.000	87,380	87,380	32,180	32,180			18.81	1.43100	61,062
Program 21 Instructional	0.751	42,072	56,021	2,104	2,802	7,029	9,360	20.04	1.59744	35,069
K-12 Program 21 Instructional	0.751	42,072	56,021	2,104	2,802	7,029	9,360	20.04	1.59744	35,069
K-3 BEA Instructional	2.520	160,289	63,607	8,577	3,404	23,587	9,360	21.48	1.81376	35,069
4-6 BEA Instructional	1.480	68,112	46,022	3,405	2,301	13,853	9,360	21.71	1.31233	35,069
9-12 BEA Instructional	6.170	347,765	56,364	20,395	3,306	65,520	10,619	20.34	1.60722	35,069
K-12 BEA Instructional	10.170	576,166	56,653	32,377	3,184	102,960	10,124	20.78	1.61548	35,069
K-12 BEA Administrative	1.000	92,266	92,266			9,360	9,360	20.82	1.43104	64,475
BEA	12.170	755,812	62,105	64,557	5,305	112,320	9,229	20.51	1.58517	39,179
Instructional	11.170	632,187	56,597	35,178	3,149	112,320	10,056	20.72	1.61387	35,069
Administrative	2.000	179,646	89,823	32,180	16,090	9,360	4,680	19.69	1.43102	62,769
Active	13.170	811,833	61,643	67,358	5,115	121,680	9,239	20.48	1.58610	38,864
Certificated Total	13.170	811,833	61,643	67,358	5,115	121,680	9,239	20.48	1.58610	38,864
Instructional for Funding Purposes	11.170	632,187	56,597	35,178	3,149	112,320	10,056	20.72	1.61387	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	11.170	632,187	56,597	35,178	3,149	112,320	10,056	20.72	1.61387	35,069

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	94.098	5,427,999	57,685	674,187	7,165	1,299,991	13,815	8.51	1.53363	37,613
02	2.000	105,552	52,776	6,451	3,226	20,135	10,068	8.94	1.50495	35,068
21	10.600	595,773	56,205	57,340	5,409	116,823	11,021	8.44	1.54687	36,335
31	4.200	204,618	48,719	31,054	7,394	56,161	13,372	8.85	1.38674	35,132
34	1.001	58,770	58,711	3,334	3,331	22,780	22,757	8.47	1.67514	35,049
51	0.100	10,128	101,280	3,660	36,600	1,089	10,886	8.33	1.72451	58,730
55	1.800	91,892	51,051	5,758	3,199	29,925	16,625	8.68	1.39416	36,618
58				29,811						
62	0.400	18,160	45,400			978	2,444	6.20	1.29461	35,068
74				1,000						
79	0.500	31,645	63,290	1,934	3,868	5,301	10,602	8.40	1.80472	35,069
97	1.000	134,000	134,000	9,000	9,000	13,727	13,727	7.30	1.69557	79,029
K-12 Program 02 Instructional	2.000	105,552	52,776	3,696	1,848	20,135	10,068	8.94	1.50495	35,068
Program 21 Instructional	10.000	535,003	53,500	52,778	5,278	110,292	11,029	8.45	1.53621	34,826
Program 21 Administrative	0.600	60,770	101,283	4,562	7,603	6,532	10,886	8.33	1.72451	58,732
K-12 Program 21 Instructional	9.000	475,580	52,842	33,610	3,734	97,147	10,794	8.43	1.51862	34,796
Program 31 Instructional	4.200	204,618	48,719	16,054	3,822	56,161	13,372	8.85	1.38674	35,132

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative				15,000						
Program 34 Instructional	1.001	58,770	58,711	3,334	3,331	22,780	22,757	8.47	1.67514	35,049
K-3 BEA Instructional	24.800	1,384,744	55,836	136,818	5,517	343,240	13,840	8.94	1.58840	35,153
4-6 BEA Instructional	14.273	792,747	55,542	103,329	7,239	247,049	17,309	8.50	1.58479	35,047
7-8 BEA Instructional	22.826	1,230,792	53,921	50,744	2,223	286,716	12,561	7.88	1.53776	35,064
9-12 BEA Instructional	32.200	1,662,849	51,641	135,097	4,196	435,867	13,536	8.68	1.46493	35,252
K-12 BEA Instructional	94.099	5,071,132	53,891	425,988	4,527	1,312,872	13,952	8.52	1.53332	35,147
K-12 BEA Administrative				3,368						
BEA	102.299	5,930,939	57,977	724,026	7,078	1,412,793	13,810	8.50	1.53001	37,893
Instructional	106.699	5,737,704	53,775	632,519	5,928	1,458,278	13,667	8.51	1.53144	35,114
Administrative	9.000	940,833	104,537	191,010	21,223	108,630	12,070	8.39	1.51268	69,107
Active	115.699	6,678,537	57,723	823,529	7,118	1,566,908	13,543	8.49	1.52998	37,728
Certificated Total	115.699	6,678,537	57,723	823,529	7,118	1,566,908	13,543	8.49	1.52998	37,728
Instructional for Funding Purposes	106.699	5,737,704	53,775	632,519	5,928	1,458,278	13,667	8.51	1.53144	35,114
Instructional for Compliance Purposes	106.699	5,737,704	53,775	632,519	5,928	1,458,278	13,667	8.51	1.53144	35,114

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	965.117	57,962,038	60,057	15,852,055	16,425	10,414,933	10,791	20.15	1.59110	37,746
02	19.561	1,116,825	57,094	252,947	12,931	200,895	10,270	19.88	1.44458	39,523
21	178.644	10,340,703	57,884	2,828,421	15,833	1,896,715	10,617	19.35	1.57865	36,667
22	0.896	62,034	69,234	19,318	21,560	9,885	11,032	20.14	1.81003	38,251
24	17.100	958,347	56,044	279,920	16,370	187,686	10,976	20.00	1.59809	35,069
31	48.596	2,729,915	56,176	791,265	16,283	589,387	12,128	19.24	1.60145	35,078
34	4.140	253,453	61,221	72,574	17,530	54,648	13,200	20.03	1.74571	35,069
51	18.999	1,050,260	55,280	280,976	14,789	211,841	11,150	19.75	1.53031	36,123
52	5.320	289,031	54,329	81,453	15,311	60,861	11,440	19.45	1.54920	35,069
55	24.849	1,386,443	55,795	369,745	14,880	280,347	11,282	19.68	1.54175	36,189
65	16.987	1,021,122	60,112	249,008	14,659	190,897	11,238	20.11	1.57930	38,062
74	0.400	25,316	63,290	7,134	17,835	4,368	10,920	20.98	1.80472	35,069
79	8.100	447,574	55,256	195,209	24,100	71,996	8,888	19.60	1.57562	35,069
97	2.000	369,625	184,813	22,200	11,100	19,072	9,536	17.95	1.79020	103,236
CP	4.800	340,830	71,006	111,728	23,277	62,037	12,924	19.42	1.76838	40,153
K-12 Program 02 Instructional	17.561	876,665	49,921			181,103	10,313	19.78	1.42350	35,069
Program 21 Instructional	171.424	9,443,355	55,088	2,824,820	16,479	1,821,704	10,627	19.29	1.57091	35,067
Program 21 Administrative	7.220	897,348	124,286	3,601	499	75,012	10,389	20.21	1.76238	70,522

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	169.531	9,348,932	55,146			1,801,743	10,628	19.28	1.57257	35,067
Program 31 Instructional	48.596	2,729,915	56,176	791,265	16,283	589,387	12,128	19.24	1.60145	35,078
Program 34 Instructional	4.140	253,453	61,221	72,574	17,530	54,648	13,200	20.03	1.74571	35,069
K-3 BEA Instructional	345.600	18,642,288	53,942			3,704,919	10,720	20.14	1.53788	35,075
4-6 BEA Instructional	193.863	10,819,846	55,812			2,130,768	10,991	20.12	1.59151	35,068
7-8 BEA Instructional	142.311	7,997,854	56,200			1,498,534	10,530	19.99	1.60248	35,071
9-12 BEA Instructional	286.501	16,109,138	56,227			3,241,304	11,313	19.76	1.60298	35,077
K-12 BEA Instructional	968.275	53,569,126	55,324			10,575,525	10,922	19.99	1.57738	35,074
BEA	1,039.414	62,431,856	60,064	16,991,041	16,347	11,278,935	10,851	20.09	1.58983	37,781
Instructional	1,231.754	68,066,744	55,260	21,209,184	17,219	13,432,048	10,905	19.88	1.57559	35,073
Administrative	79.355	10,016,196	126,220	143,932	1,814	796,648	10,039	20.84	1.75698	71,839
Other	3.400	204,477	60,140	60,837	17,893	25,394	7,469	18.26	1.71491	35,069
Active	1,314.509	78,287,417	59,556	21,413,953	16,290	14,254,089	10,844	19.96	1.58690	37,530
On Leave	1.000	66,099	66,099			1,480	1,480	19.62	1.88482	35,069
Certificated Total	1,315.509	78,353,516	59,561	21,413,953	16,278	14,255,569	10,837	19.96	1.58713	37,528
Instructional for Funding Purposes	1,231.754	68,066,744	55,260	21,209,184	17,219	13,432,048	10,905	19.88	1.57559	35,073
Instructional for Compliance Purposes	1,231.754	68,066,744	55,260	21,209,184	17,219	13,432,048	10,905	19.88	1.57559	35,073

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	154.737	9,076,555	58,658	713,982	4,614	1,472,158	9,514	21.25	1.61115	36,407
02	1.100	75,431	68,574	3,304	3,004	11,298	10,271	21.53	1.88482	36,382
21	20.180	1,190,662	59,002	111,243	5,513	203,791	10,099	21.74	1.63431	36,102
22	0.320	20,815	65,047	1,732	5,413	3,602	11,255	21.37	1.85478	35,070
24	5.000	227,687	45,537	20,789	4,158	30,828	6,166	21.85	1.30432	34,913
31	8.900	516,811	58,069	88,232	9,914	88,234	9,914	21.82	1.56902	37,009
34	0.300	15,817	52,723	793	2,643	2,920	9,732	22.89	1.50335	35,071
51	0.900	55,517	61,686	15,796	17,551	9,261	10,290	21.66	1.75899	35,069
52	1.241	73,824	59,488	3,691	2,974	12,552	10,114	21.44	1.69576	35,080
55	4.300	256,806	59,722	14,059	3,270	42,033	9,775	20.97	1.70299	35,069
58				64,903						
64				5,846						
65	2.000	124,398	62,199	13,255	6,628	20,364	10,182	21.66	1.77362	35,069
69	1.000	64,805	64,805	9,671	9,671	10,290	10,290	22.96	1.84788	35,070
74	0.200	9,996	49,980	786	3,930	2,573	12,863	21.22	1.42517	35,070
79				1,500						
97	3.000	315,091	105,030			30,240	10,080	18.61	1.65904	63,308
K-12 Program 02 Instructional	1.000	66,098	66,098			10,290	10,290	21.58	1.88482	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	19.280	1,096,452	56,870	111,243	5,770	194,719	10,100	21.80	1.62635	34,968
Program 21 Administrative	0.900	94,210	104,678			9,072	10,080	21.09	1.80472	58,002
K-12 Program 21 Instructional	17.878	1,007,578	56,359			178,414	9,980	21.87	1.61224	34,957
Program 31 Instructional	8.100	442,145	54,586	88,232	10,893	80,170	9,898	21.95	1.55652	35,069
Program 31 Administrative	0.800	74,666	93,333			8,064	10,080	20.92	1.69557	55,045
Program 34 Instructional	0.300	15,817	52,723	793	2,643	2,920	9,732	22.89	1.50335	35,071
K-3 BEA Instructional	56.825	3,149,994	55,433	683	12	543,841	9,570	21.35	1.58083	35,066
4-6 BEA Instructional	28.865	1,591,192	55,125			279,346	9,678	21.23	1.57181	35,071
7-8 BEA Instructional	22.668	1,287,627	56,804	327	14	203,539	8,979	21.18	1.61983	35,068
9-12 BEA Instructional	45.779	2,632,656	57,508	453	10	435,786	9,519	21.42	1.63978	35,070
K-12 BEA Instructional	154.137	8,661,469	56,193	1,463	9	1,462,512	9,488	21.32	1.60239	35,069
BEA	168.037	9,999,705	59,509	806,311	4,798	1,604,850	9,551	21.20	1.61137	36,931
Instructional	188.378	10,591,769	56,226	1,066,604	5,662	1,788,732	9,495	21.39	1.60395	35,055
Administrative	13.200	1,314,597	99,591	668	51	133,056	10,080	20.40	1.74758	56,988
Other	1.600	117,849	73,656	2,310	1,444	18,354	11,471	20.25	1.46245	50,365
Active	203.178	12,024,215	59,181	1,069,582	5,264	1,940,142	9,549	21.28	1.61217	36,709
Certificated Total	203.178	12,024,215	59,181	1,069,582	5,264	1,940,142	9,549	21.28	1.61217	36,709

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	188.378	10,591,769	56,226	1,066,604	5,662	1,788,732	9,495	21.39	1.60395	35,055
Instructional for Compliance Purposes	188.378	10,591,769	56,226	1,066,604	5,662	1,788,732	9,495	21.39	1.60395	35,055

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	68.183	4,096,605	60,082	501,148	7,350	753,350	11,049	21.25	1.64220	36,587
02	0.170	10,775	63,382			1,954	11,492	20.85	1.80740	35,068
21	11.616	690,431	59,438	2,054	177	121,610	10,469	22.04	1.64784	36,070
22	0.100	5,942	59,420			1,149	11,492	20.32	1.69447	35,067
31	8.000	407,433	50,929	48,306	6,038	87,224	10,903	23.13	1.40986	36,124
34	1.600	78,423	49,014	6,291	3,932	18,535	11,585	20.21	1.35733	36,111
51	0.230	13,500	58,696			2,654	11,538	21.04	1.59869	36,715
55	3.279	186,394	56,845			30,419	9,277	23.25	1.60587	35,398
58	0.500	23,777	47,554			5,746	11,492	21.63	1.35599	35,070
97	1.900	192,827	101,488	1,705	897	24,647	12,972	21.06	1.80472	56,235
K-12 Program 02 Instructional	0.170	10,775	63,382			1,954	11,492	20.85	1.80740	35,068
Program 21 Instructional	10.666	608,475	57,048			110,358	10,347	22.21	1.62673	35,069
Program 21 Administrative	0.950	81,956	86,269	2,054	2,162	11,252	11,844	20.67	1.88482	45,771
K-12 Program 21 Instructional	9.614	561,593	58,414			100,045	10,406	22.33	1.66565	35,070
Program 31 Instructional	7.354	355,882	48,393	46,260	6,290	78,844	10,721	23.45	1.36814	35,371
Program 31 Administrative	0.646	51,551	79,800	2,046	3,167	8,380	12,972	20.73	1.88482	42,338
Program 34 Instructional	1.500	69,831	46,554	5,950	3,967	17,238	11,492	20.05	1.32751	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.100	8,592	85,920	341	3,410	1,297	12,972	21.72	1.80472	47,608
K-3 BEA Instructional	22.498	1,315,701	58,481	172,223	7,655	245,378	10,907	20.61	1.67090	34,999
4-6 BEA Instructional	11.002	618,668	56,232	11,111	1,010	118,512	10,772	22.05	1.60383	35,061
7-8 BEA Instructional	12.198	668,096	54,771	78,450	6,431	146,793	12,034	21.42	1.55689	35,180
9-12 BEA Instructional	25.521	1,418,691	55,589	251,805	9,867	264,769	10,375	22.20	1.57948	35,195
K-12 BEA Instructional	71.219	4,021,156	56,462	516,088	7,246	775,452	10,888	21.54	1.60825	35,108
K-12 BEA Administrative	5.999	516,566	86,109	37,042	6,175	76,076	12,681	20.43	1.65568	52,008
BEA	79.853	4,786,063	59,936	557,450	6,981	885,709	11,092	21.41	1.61743	37,056
Instructional	85.944	4,854,931	56,489	516,748	6,013	925,186	10,765	21.68	1.60890	35,111
Administrative	8.999	804,254	89,371	40,801	4,534	113,864	12,653	20.61	1.71426	52,134
Other	0.635	46,922	73,893	1,955	3,079	8,237	12,972	21.91	1.69557	43,580
Active	95.578	5,706,107	59,701	559,504	5,854	1,047,287	10,957	21.54	1.61940	36,866
Certificated Total	95.578	5,706,107	59,701	559,504	5,854	1,047,287	10,957	21.54	1.61940	36,866
Instructional for Funding Purposes	85.944	4,854,931	56,489	516,748	6,013	925,186	10,765	21.68	1.60890	35,111
Instructional for Compliance Purposes	85.944	4,854,931	56,489	516,748	6,013	925,186	10,765	21.68	1.60890	35,111

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.282	652,943	57,875	11,609	1,029	110,294	9,776	19.88	1.58455	36,524
21	1.000	56,896	56,896	1,580	1,580	9,360	9,360	20.76	1.62236	35,070
97	0.500	52,500	105,000			9,360	18,720	19.26	1.88482	55,708
Program 21 Instructional	1.000	56,896	56,896	1,580	1,580	9,360	9,360	20.76	1.62236	35,070
K-12 Program 21 Instructional	1.000	56,896	56,896			9,360	9,360	20.76	1.62236	35,070
K-3 BEA Instructional	2.385	111,615	46,799	558	234	27,021	11,330	20.59	1.33456	35,067
4-6 BEA Instructional	1.000	66,100	66,100			9,360	9,360	18.05	1.88482	35,070
7-8 BEA Instructional	4.814	293,536	60,975			45,056	9,359	19.97	1.73883	35,067
9-12 BEA Instructional	2.083	96,202	46,184			19,497	9,360	19.30	1.31679	35,073
K-12 BEA Instructional	10.282	567,453	55,189	558	54	100,934	9,817	19.76	1.57376	35,068
K-12 BEA Administrative	1.000	85,490	85,490			9,360	9,360	20.79	1.69557	50,420
BEA	11.782	705,443	59,875	11,609	985	119,654	10,156	19.84	1.59730	37,485
Instructional	11.282	624,349	55,340	2,138	190	110,294	9,776	19.85	1.57806	35,068
Administrative	1.500	137,990	91,993			18,720	12,480	20.18	1.75865	52,309
Other				11,051						
Active	12.782	762,339	59,642	13,189	1,032	129,014	10,093	19.90	1.59926	37,293
Certificated Total	12.782	762,339	59,642	13,189	1,032	129,014	10,093	19.90	1.59926	37,293

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	11.282	624,349	55,340	2,138	190	110,294	9,776	19.85	1.57806	35,068
Instructional for Compliance Purposes	11.282	624,349	55,340	2,138	190	110,294	9,776	19.85	1.57806	35,068

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	22.791	1,365,965	59,934	66,041	2,898	216,107	9,482	21.44	1.67401	35,803
21	1.000	53,393	53,393	1,780	1,780	10,080	10,080	21.88	1.52240	35,072
31	0.628	40,545	64,562	1,679	2,674	6,187	9,853	21.53	1.69557	38,077
51	0.410	26,767	65,285			3,838	9,360	21.60	1.86161	35,069
55	0.781	50,439	64,583			7,310	9,360	21.53	1.84193	35,062
65	0.354	12,380	34,972			3,313	9,360	21.26	1.00000	34,972
71				3,402						
74	0.036	2,360	65,556			337	9,360	21.55	1.88482	34,781
Program 21 Instructional	1.000	53,393	53,393	1,780	1,780	10,080	10,080	21.88	1.52240	35,072
K-12 Program 21 Instructional	0.937	50,029	53,393			9,445	10,080	21.88	1.52240	35,071
Program 31 Instructional	0.528	31,485	59,631	1,679	3,180	4,942	9,360	21.44	1.69557	35,169
Program 31 Administrative	0.100	9,060	90,600			1,245	12,453	21.87	1.69557	53,433
K-3 BEA Instructional	6.883	392,502	57,025			64,425	9,360	20.92	1.62617	35,067
4-6 BEA Instructional	3.885	222,346	57,232			36,364	9,360	21.77	1.63315	35,044
7-8 BEA Instructional	3.410	201,920	59,214			31,918	9,360	21.76	1.68775	35,085
9-12 BEA Instructional	6.291	383,267	60,923			58,884	9,360	21.44	1.73652	35,083

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	20.469	1,200,035	58,627			191,590	9,360	21.38	1.67167	35,071
BEA	23.419	1,406,510	60,058	67,720	2,892	222,295	9,492	21.45	1.67459	35,865
Instructional	22.787	1,333,853	58,536	59,772	2,623	214,006	9,392	21.41	1.66911	35,070
Administrative	2.213	158,573	71,655	13,130	5,933	23,807	10,758	21.90	1.64252	43,625
Active	25.000	1,492,426	59,697	72,902	2,916	237,813	9,513	21.46	1.66675	35,816
On Leave	1.000	59,423	59,423			9,360	9,360	21.58	1.69447	35,069
Certificated Total	26.000	1,551,849	59,687	72,902	2,804	247,173	9,507	21.46	1.66782	35,787
Instructional for Funding Purposes	22.787	1,333,853	58,536	59,772	2,623	214,006	9,392	21.41	1.66911	35,070
Instructional for Compliance Purposes	22.787	1,333,853	58,536	59,772	2,623	214,006	9,392	21.41	1.66911	35,070

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	195.776	11,904,671	60,808	1,932,722	9,872	1,813,321	9,262	20.54	1.63431	37,207
21	27.086	1,514,998	55,933	239,039	8,825	258,231	9,534	20.46	1.53497	36,439
24	7.621	414,747	54,422	70,849	9,297	77,029	10,107	20.48	1.55168	35,073
31	12.400	711,394	57,370	165,510	13,348	96,979	7,821	20.28	1.59220	36,032
34	1.050	70,394	67,042	16,143	15,374	10,149	9,665	19.74	1.85431	36,155
51	2.374	130,928	55,151	20,051	8,446	18,700	7,877	18.49	1.55835	35,390
52	0.070	8,788	125,543	14,000	200,000	673	9,619	19.94	1.88482	66,607
55	5.511	336,882	61,129	52,227	9,477	48,810	8,857	20.85	1.73080	35,318
58				123,624						
64	0.200	13,220	66,100	1,973	9,865	2,100	10,500	19.24	1.88482	35,070
65	0.900	65,435	72,706	7,893	8,770	9,362	10,402	19.36	1.87592	38,757
74	1.000	39,950	39,950	6,115	6,115	10,541	10,541	21.03	1.13919	35,069
79	1.500	78,475	52,317	6,952	4,635	15,750	10,500	20.62	1.49179	35,070
97	2.000	282,325	141,163	31,793	15,897	19,238	9,619	13.73	1.88482	74,894
Program 21 Instructional	26.186	1,402,007	53,540	232,139	8,865	249,574	9,531	20.50	1.52570	35,092
Program 21 Administrative	0.900	112,991	125,546	6,900	7,667	8,657	9,619	19.93	1.80472	69,565
K-12 Program 21 Instructional	24.064	1,287,528	53,504			222,043	9,227	20.47	1.52459	35,094
Program 31 Instructional	11.950	662,632	55,450	163,060	13,645	92,631	7,752	20.31	1.58118	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.450	48,762	108,360	2,450	5,444	4,348	9,663	19.79	1.88482	57,491
Program 34 Instructional	1.000	64,976	64,976	16,143	16,143	9,666	9,666	19.74	1.85278	35,069
Program 34 Administrative	0.050	5,418	108,360			483	9,663	19.79	1.88482	57,491
K-3 BEA Instructional	64.639	3,613,754	55,907	351	5	583,856	9,033	20.91	1.59307	35,094
4-6 BEA Instructional	36.923	2,167,423	58,701			353,315	9,569	20.42	1.67396	35,067
7-8 BEA Instructional	30.086	1,744,718	57,991	594	20	280,381	9,319	20.15	1.64771	35,195
9-12 BEA Instructional	62.708	3,548,138	56,582	1,261	20	550,755	8,783	20.32	1.61246	35,090
K-12 BEA Instructional	194.356	11,074,033	56,978	2,206	11	1,768,307	9,098	20.50	1.62315	35,103
BEA	211.226	12,968,784	61,398	2,146,168	10,161	1,939,687	9,183	20.38	1.63530	37,545
Instructional	239.488	13,535,589	56,519	2,548,090	10,640	2,198,633	9,181	20.48	1.61024	35,100
Administrative	18.000	2,036,618	113,145	140,801	7,822	182,250	10,125	19.62	1.77769	63,647
Active	257.488	15,572,207	60,477	2,688,891	10,443	2,380,883	9,247	20.38	1.62195	37,287
Certificated Total	257.488	15,572,207	60,477	2,688,891	10,443	2,380,883	9,247	20.38	1.62195	37,287
Instructional for Funding Purposes	239.488	13,535,589	56,519	2,548,090	10,640	2,198,633	9,181	20.48	1.61024	35,100
Instructional for Compliance Purposes	239.488	13,535,589	56,519	2,548,090	10,640	2,198,633	9,181	20.48	1.61024	35,100

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	120.472	7,006,439	58,158	944,897	7,843	1,215,288	10,088	20.90	1.57609	36,900
21	15.711	852,947	54,290	29,848	1,900	163,009	10,375	20.75	1.49189	36,390
22	0.175	11,567	66,097			1,775	10,143	21.02	1.88482	35,068
31	7.627	411,045	53,893	35,724	4,684	64,893	8,508	21.53	1.53683	35,068
34	1.000	53,562	53,562	1,488	1,488	10,143	10,143	23.10	1.52733	35,069
51	2.405	163,013	67,781	3,277	1,363	24,285	10,098	20.68	1.77325	38,224
52	0.750	49,574	66,099			7,607	10,143	19.65	1.88482	35,069
53	0.073	7,233	99,082	495	6,781	683	9,360	20.79	1.88482	52,569
55	2.521	169,545	67,253	2,043	810	25,571	10,143	20.61	1.82285	36,894
56	1.014	67,652	66,718	153	151	10,285	10,143	21.51	1.88482	35,398
58				27,695						
64	0.250	16,525	66,100			2,536	10,143	19.65	1.88482	35,070
65	0.704	42,549	60,439	495	703	7,112	10,103	21.09	1.67329	36,120
74	0.390	27,954	71,677	1,483	3,803	3,714	9,523	21.06	1.68233	42,606
79	0.575	38,007	66,099	6,345	11,035	5,832	10,143	21.02	1.88482	35,069
97	1.000	156,447	156,447	13,523	13,523	10,143	10,143	17.56	1.88482	83,004
Program 21 Instructional	14.861	765,809	51,531	21,073	1,418	154,387	10,389	20.72	1.46942	35,069
Program 21 Administrative	0.850	87,138	102,515	8,775	10,324	8,622	10,143	21.08	1.88482	54,390

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	14.444	742,032	51,373	4,825	334	150,266	10,403	20.71	1.46486	35,070
Program 26, 56, and 59 Instructional	1.000	66,099	66,099			10,143	10,143	21.54	1.88482	35,069
Program 26, 56, and 59 Administrative	0.014	1,553	110,929	153	10,929	142	10,143	19.97	1.88482	58,854
Program 31 Instructional	7.627	411,045	53,893	35,724	4,684	64,893	8,508	21.53	1.53683	35,068
Program 34 Instructional	1.000	53,562	53,562	1,488	1,488	10,143	10,143	23.10	1.52733	35,069
K-3 BEA Instructional	42.790	2,271,608	53,087	28,197	659	437,211	10,218	21.09	1.51380	35,069
4-6 BEA Instructional	22.994	1,252,400	54,466	21,854	950	230,358	10,018	20.60	1.55310	35,069
7-8 BEA Instructional	16.561	982,038	59,298	14,843	896	158,380	9,563	21.25	1.69093	35,068
9-12 BEA Instructional	37.531	2,023,904	53,926	22,099	589	371,982	9,911	21.28	1.53771	35,069
K-12 BEA Instructional	119.876	6,529,950	54,473	90,638	756	1,197,930	9,993	21.08	1.55330	35,069
K-12 BEA Administrative	5.364	577,082	107,584	10,521	1,961	54,407	10,143	20.06	1.85640	57,953
BEA	130.099	7,627,493	58,628	995,632	7,653	1,300,467	9,996	20.88	1.57579	37,206
Instructional	142.834	7,808,085	54,665	940,544	6,585	1,434,180	10,041	21.03	1.55880	35,069
Administrative	11.000	1,210,914	110,083	118,843	10,804	110,790	10,072	19.90	1.84273	59,739
Other	0.833	55,060	66,098	8,079	9,699	7,906	9,491	18.57	1.88482	35,069
Active	154.667	9,074,059	58,668	1,067,466	6,902	1,552,876	10,040	20.86	1.58074	37,114

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	154.667	9,074,059	58,668	1,067,466	6,902	1,552,876	10,040	20.86	1.58074	37,114
Instructional for Funding Purposes	141.834	7,741,986	54,585	940,544	6,631	1,424,037	10,040	21.02	1.55650	35,069
Instructional for Compliance Purposes	141.834	7,741,986	54,585	940,544	6,631	1,424,037	10,040	21.02	1.55650	35,069

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.125	93,899	44,188	13,291	6,255	25,685	12,087	21.02	1.26052	35,055
21	0.256	16,944	66,188						1.88482	35,116
51				1,000						
52				2,000						
58				3,091						
K-3 BEA Instructional	1.299	64,292	49,493			13,702	10,548	21.13	1.41133	35,069
4-6 BEA Instructional	0.826	29,607	35,844			11,983	14,507	20.76	1.02335	35,026
K-12 BEA Instructional	2.125	93,899	44,188			25,685	12,087	21.02	1.26052	35,055
BEA	2.125	93,899	44,188	13,291	6,255	25,685	12,087	21.02	1.26052	35,055
Instructional	2.125	93,899	44,188	8,382	3,944	25,685	12,087	21.02	1.26052	35,055
Administrative				11,000						
Active	2.125	93,899	44,188	19,382	9,121	25,685	12,087	21.02	1.26052	35,055
K-12 Program 21 Contracted	0.256	16,944	66,188						1.88482	35,116
Certificated Total	2.381	110,843	46,553	19,382	8,140	25,685	10,787	22.24	1.32765	35,064
Instructional for Funding Purposes	2.381	110,843	46,553	8,382	3,520	25,685	10,787	22.24	1.32765	35,064
Instructional for Compliance Purposes	2.125	93,899	44,188	8,382	3,944	25,685	12,087	21.02	1.26052	35,055

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	874.418	54,771,006	62,637	20,022,806	22,898	8,176,462	9,351	20.83	1.59426	39,289
02	22.299	1,441,098	64,626	549,255	24,631	210,291	9,431	20.12	1.67424	38,600
03	0.836	100,610	120,347			7,800	9,330	20.64	1.88482	63,851
21	141.797	8,532,121	60,171	3,320,546	23,418	1,323,659	9,335	20.52	1.57967	38,091
22	1.800	121,445	67,469	53,605	29,781	16,848	9,360	20.25	1.88482	35,796
24	29.312	1,833,766	62,560	728,814	24,864	274,405	9,362	21.04	1.64669	37,991
31	41.950	2,571,858	61,308	1,017,714	24,260	394,767	9,410	20.60	1.60532	38,190
34	14.824	936,113	63,148	371,433	25,056	138,779	9,362	20.74	1.67961	37,597
38				5,264						
51	9.254	660,816	71,409	243,717	26,336	86,617	9,360	19.95	1.79738	39,729
52	4.600	341,398	74,217	92,301	20,065	43,056	9,360	20.71	1.73524	42,771
55	18.250	1,218,870	66,787	383,930	21,037	170,820	9,360	19.95	1.69321	39,444
58	0.450	28,670	63,711	12,886	28,636	4,212	9,360	22.17	1.69447	37,599
64	1.499	101,203	67,514	42,665	28,462	14,031	9,360	18.15	1.88482	35,820
65	9.134	552,424	60,480	213,000	23,319	85,494	9,360	20.24	1.61115	37,538
69	1.000	46,862	46,862	22,832	22,832	9,360	9,360	21.38	1.30752	35,841
74	0.400	51,345	128,363			3,744	9,360	20.44	1.88482	68,103
79	9.802	625,974	63,862	255,027	26,018	91,812	9,367	21.25	1.70798	37,390
97	2.000	326,697	163,349	14,210	7,105	18,720	9,360	20.47	1.88482	86,665

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
CP	2.200	265,793	120,815			20,592	9,360	21.27	1.79888	67,161
K-12 Program 02 Instructional	19.299	1,179,828	61,134			182,211	9,441	19.97	1.66117	36,802
Program 21 Instructional	138.797	8,115,143	58,468	3,303,355	23,800	1,295,579	9,334	20.50	1.58069	36,989
Program 21 Administrative	3.000	416,978	138,993	17,191	5,730	28,080	9,360	20.89	1.53220	90,714
K-12 Program 21 Instructional	130.897	7,634,207	58,322			1,221,635	9,333	20.50	1.57721	36,978
Program 31 Instructional	40.784	2,409,025	59,068	1,017,714	24,954	383,573	9,405	20.38	1.60178	36,876
Program 31 Administrative	1.166	162,833	139,651			11,195	9,601	26.67	1.72901	80,769
Program 34 Instructional	14.574	904,022	62,030	371,433	25,486	136,439	9,362	20.74	1.67844	36,957
Program 34 Administrative	0.250	32,091	128,364			2,340	9,360	20.51	1.74756	73,453
K-3 BEA Instructional	320.777	18,201,684	56,742	7,133	22	2,997,113	9,343	20.95	1.54031	36,838
4-6 BEA Instructional	191.746	11,054,410	57,651			1,790,889	9,340	20.70	1.56881	36,748
7-8 BEA Instructional	137.575	8,352,920	60,715			1,288,729	9,367	20.99	1.64865	36,827
9-12 BEA Instructional	242.381	14,514,526	59,883			2,268,889	9,361	20.68	1.62903	36,760
K-12 BEA Instructional	892.479	52,123,540	58,403	7,133	8	8,345,620	9,351	20.83	1.58723	36,796
BEA	955.491	60,046,772	62,844	21,975,418	22,999	8,939,019	9,355	20.80	1.59855	39,313
Instructional	1,113.515	65,274,925	58,621	27,151,330	24,383	10,410,957	9,350	20.76	1.59269	36,806

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	69.710	9,082,058	130,283	123,183	1,767	656,177	9,413	20.59	1.76436	73,842
Other	0.600	36,150	60,250	17,538	29,230	5,616	9,360	22.15	1.59862	37,689
Active	1,183.825	74,393,133	62,841	27,292,051	23,054	11,072,750	9,353	20.74	1.60280	39,207
On Leave	2.000	134,936	67,468	57,954	28,977	18,720	9,360	20.92	1.88482	35,795
Certificated Total	1,185.825	74,528,069	62,849	27,350,005	23,064	11,091,470	9,353	20.74	1.60328	39,200
Instructional for Funding Purposes	1,113.515	65,274,925	58,621	27,151,330	24,383	10,410,957	9,350	20.76	1.59269	36,806
Instructional for Compliance Purposes	1,113.515	65,274,925	58,621	27,151,330	24,383	10,410,957	9,350	20.76	1.59269	36,806

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,299.725	76,467,912	58,834	13,027,248	10,023	12,289,657	9,456	21.95	1.58156	37,200
02	25.027	1,549,750	61,923	237,757	9,500	220,840	8,824	20.68	1.57297	39,367
21	252.307	14,037,599	55,637	2,533,296	10,041	2,315,741	9,178	21.19	1.54884	35,922
31	83.021	4,599,645	55,403	962,717	11,596	781,011	9,407	21.23	1.51768	36,505
34	5.700	309,299	54,263	58,459	10,256	61,438	10,779	21.30	1.54731	35,069
45	26.606	1,520,665	57,155	305,467	11,481	234,009	8,795	20.64	1.49053	38,345
51	17.083	1,134,132	66,390	172,652	10,107	159,622	9,344	20.26	1.76389	37,638
52	5.000	317,961	63,592	55,749	11,150	48,297	9,659	20.66	1.81332	35,069
55	44.695	2,791,276	62,452	653,381	14,619	394,633	8,829	21.03	1.76770	35,329
58	0.300	13,023	43,410	1,651,197	5,503,990	2,120	7,068	31.27	1.23787	35,068
65	16.618	1,012,943	60,955	119,014	7,162	145,519	8,757	20.98	1.52363	40,006
73				42,140						
74	8.000	449,644	56,206	87,178	10,897	70,086	8,761	20.71	1.60271	35,069
79	1.500	128,428	85,619	5,040	3,360	15,258	10,172	21.22	1.57299	54,430
97	5.000	784,271	156,854	34,494	6,899	67,223	13,445	17.65	1.74168	90,059
K-12 Program 02 Instructional	22.027	1,203,319	54,629			191,385	8,689	20.57	1.55789	35,066
Program 21 Instructional	245.307	13,278,507	54,130	2,524,424	10,291	2,252,341	9,182	21.21	1.54354	35,069
Program 21 Administrative	7.000	759,092	108,442	8,872	1,267	63,400	9,057	20.78	1.73468	62,514

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	230.877	12,488,368	54,091			2,130,789	9,229	21.26	1.54241	35,069
Program 31 Instructional	79.427	4,214,358	53,060	962,717	12,121	744,226	9,370	21.31	1.51217	35,088
Program 31 Administrative	3.594	385,287	107,203			36,785	10,235	20.11	1.63957	65,385
Program 34 Instructional	5.700	309,299	54,263	58,459	10,256	61,438	10,779	21.30	1.54731	35,069
K-3 BEA Instructional	460.595	25,169,022	54,645			4,052,685	8,799	21.18	1.55808	35,072
4-6 BEA Instructional	260.012	14,401,999	55,390	22,699	87	2,583,574	9,936	21.10	1.57964	35,065
7-8 BEA Instructional	219.192	12,351,835	56,352			2,146,058	9,791	21.52	1.60688	35,069
9-12 BEA Instructional	407.403	22,024,682	54,061			3,839,629	9,425	23.69	1.54140	35,073
K-12 BEA Instructional	1,347.202	73,947,538	54,890	22,699	17	12,621,945	9,369	22.00	1.56514	35,070
K-12 BEA Administrative	10.000	1,024,583	102,458			108,801	10,880	20.72	1.61301	63,520
BEA	1,445.079	85,231,542	58,981	14,626,142	10,121	13,654,178	9,449	21.82	1.57648	37,413
Instructional	1,680.205	92,470,541	55,035	19,876,495	11,830	15,654,933	9,317	21.82	1.56931	35,070
Administrative	110.377	12,646,007	114,571	69,294	628	1,150,521	10,424	20.45	1.73268	66,124
Active	1,790.582	105,116,548	58,705	19,945,789	11,139	16,805,454	9,385	21.68	1.57938	37,170
Certificated Total	1,790.582	105,116,548	58,705	19,945,789	11,139	16,805,454	9,385	21.68	1.57938	37,170
Instructional for Funding Purposes	1,680.205	92,470,541	55,035	19,876,495	11,830	15,654,933	9,317	21.82	1.56931	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	1,680.205	92,470,541	55,035	19,876,495	11,830	15,654,933	9,317	21.82	1.56931	35,070

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.731	100,556	58,091	1,010	583	15,067	8,704	20.88	1.58971	36,542
21	0.048	4,480	93,333					21.96	1.62022	57,605
51	0.380	14,769	38,866			4,136	10,885	21.30	1.10825	35,070
97	0.111	10,360	93,333					21.96	1.62022	57,605
99	0.030	2,800	93,333					21.96	1.62022	57,605
Program 21 Administrative	0.048	4,480	93,333					21.96	1.62022	57,605
K-3 BEA Instructional	0.893	42,128	47,176			9,020	10,100	20.99	1.34566	35,058
4-6 BEA Instructional	0.727	48,068	66,118			6,047	8,318	20.57	1.88482	35,079
K-12 BEA Instructional	1.620	90,196	55,677			15,067	9,300	20.76	1.58761	35,069
BEA	1.842	110,916	60,215	1,010	548	15,067	8,180	20.98	1.59154	37,834
Instructional	2.000	104,965	52,483			19,203	9,602	20.84	1.49654	35,069
Administrative	0.300	28,000	93,333					21.96	1.62022	57,605
Active	2.300	132,965	57,811			19,203	8,349	21.07	1.51267	38,218
On Leave				1,010						
Certificated Total	2.300	132,965	57,811	1,010	439	19,203	8,349	21.07	1.51267	38,218
Instructional for Funding Purposes	2.000	104,965	52,483			19,203	9,602	20.84	1.49654	35,069
Instructional for Compliance Purposes	2.000	104,965	52,483			19,203	9,602	20.84	1.49654	35,069

Excel Public Charter School LEA (17906)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01		507,500								
4-6 BEA Instructional		130,000								
7-8 BEA Instructional		130,000								
K-12 BEA Instructional		260,000								
BEA		507,500								
Instructional		355,000								
Administrative		152,500								
Active		507,500								
Certificated Total		507,500								
Instructional for Funding Purposes		355,000								
Instructional for Compliance Purposes		355,000								

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,122.497	63,408,657	56,489	14,212,513	12,662	7,733,008	6,889	20.06	1.49265	37,845
02	13.918	861,907	61,928	186,588	13,406	96,428	6,928	20.12	1.66372	37,222
03	4.500	294,736	65,497	37,187	8,264	38,550	8,567	19.19	1.44183	45,426
18				2,300						
21	211.661	11,094,455	52,416	44,967	212	1,394,808	6,590	20.15	1.47457	35,547
22	1.600	102,820	64,263			12,213	7,633	19.29	1.83246	35,069
24	10.501	602,771	57,401	434,954	41,420	83,028	7,907	20.09	1.63697	35,066
31	53.953	2,895,621	53,669	590,587	10,946	384,575	7,128	19.10	1.50194	35,733
34	5.866	312,235	53,228	62,986	10,737	39,193	6,681	21.31	1.51781	35,069
51	38.213	2,264,609	59,263	460,868	12,061	287,883	7,534	19.59	1.66977	35,492
52	0.200	11,885	59,425	2,381	11,905	2,048	10,238	18.80	1.69447	35,070
55	43.626	2,507,634	57,480	528,323	12,110	308,954	7,082	19.92	1.62145	35,450
58	0.300	17,827	59,423	7,455	24,850	3,071	10,238	18.80	1.69447	35,069
64	2.000	132,198	66,099	36,645	18,323	6,582	3,291	21.01	1.88482	35,069
65	42.800	2,247,142	52,503	493,970	11,541	309,436	7,230	20.44	1.49713	35,069
71	0.330	20,886	63,291	17,051	51,670	1,086	3,291	18.81	1.80472	35,070
74				600						
79	2.000	131,470	65,735			19,781	9,891	23.51	1.46698	44,810
88	0.800	43,890	54,863	9,321	11,651	4,856	6,070	19.49	1.56440	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	5.000	777,419	155,484	23,592	4,718	43,830	8,766	18.09	1.25839	123,558
CP	1.000	47,206	47,206	1,574	1,574	2,918	2,918	16.88	1.34610	35,069
K-12 Program 02 Instructional	13.000	754,492	58,038			93,714	7,209	20.26	1.65496	35,069
Program 21 Instructional	208.661	10,753,817	51,537	44,967	216	1,371,916	6,575	20.12	1.46958	35,069
Program 21 Administrative	3.000	340,638	113,546			22,892	7,631	21.51	1.82174	62,328
K-12 Program 21 Instructional	186.749	9,644,142	51,642			1,222,217	6,545	20.14	1.47257	35,069
Program 31 Instructional	52.953	2,775,672	52,418	590,587	11,153	375,297	7,087	19.04	1.49470	35,069
Program 31 Administrative	1.000	119,949	119,949			9,278	9,278	21.06	1.88482	63,639
Program 34 Instructional	5.866	312,235	53,228	62,986	10,737	39,193	6,681	21.31	1.51781	35,069
K-3 BEA Instructional	384.011	19,697,443	51,294			2,564,972	6,679	20.58	1.46266	35,069
4-6 BEA Instructional	212.170	11,276,868	53,150	6,738	32	1,552,002	7,315	20.16	1.51563	35,068
7-8 BEA Instructional	208.647	10,771,391	51,625	13,679	66	1,451,080	6,955	20.05	1.47203	35,071
9-12 BEA Instructional	300.716	15,802,381	52,549			2,080,804	6,919	19.39	1.49845	35,069
K-12 BEA Instructional	1,105.544	57,548,083	52,054	20,417	18	7,648,857	6,919	20.05	1.48433	35,069
BEA	1,201.234	68,255,839	56,821	15,076,266	12,551	8,297,034	6,907	20.00	1.49419	38,028
Instructional	1,468.442	76,970,964	52,417	17,126,670	11,663	10,128,832	6,898	20.04	1.49467	35,069
Administrative	90.323	10,672,934	118,164	27,192	301	623,633	6,904	19.76	1.60744	73,511

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	1,558.765	87,643,898	56,226	17,153,862	11,005	10,752,465	6,898	20.02	1.50121	37,454
On Leave	2.000	131,470	65,735			19,781	9,891	23.51	1.46698	44,810
Certificated Total	1,560.765	87,775,368	56,239	17,153,862	10,991	10,772,246	6,902	20.02	1.50116	37,463
Instructional for Funding Purposes	1,468.442	76,970,964	52,417	17,126,670	11,663	10,128,832	6,898	20.04	1.49467	35,069
Instructional for Compliance Purposes	1,468.442	76,970,964	52,417	17,126,670	11,663	10,128,832	6,898	20.04	1.49467	35,069

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	217.933	13,153,049	60,354	3,259,702	14,957	2,237,582	10,267	20.40	1.60194	37,675
21	46.611	2,822,049	60,545	717,955	15,403	461,584	9,903	20.61	1.65726	36,533
31	15.000	907,521	60,501	287,377	19,158	159,844	10,656	21.34	1.65339	36,592
34	1.067	52,704	49,395	14,494	13,584	11,932	11,183	21.18	1.40850	35,069
51	5.879	327,270	55,668	94,748	16,116	55,255	9,399	19.26	1.59281	34,949
52	0.840	67,891	80,823	6,105	7,268	8,134	9,683	18.76	1.51661	53,292
55	9.150	566,472	61,910	155,783	17,025	87,718	9,587	20.77	1.76535	35,069
65	0.564	31,520	55,887	8,672	15,376	3,834	6,798	16.89	1.59556	35,026
68	1.192	57,709	48,414	15,870	13,314	10,812	9,070	19.64	1.43343	33,775
69				600						
74	0.449	26,741	59,557	7,355	16,381	4,876	10,860	21.04	1.69447	35,148
97	1.500	239,354	159,569	42,009	28,006	15,215	10,143	16.42	1.75865	90,734
Program 21 Instructional	44.611	2,582,283	57,884	715,555	16,040	441,298	9,892	20.68	1.65438	34,989
Program 21 Administrative	2.000	239,766	119,883	2,400	1,200	20,286	10,143	19.63	1.72157	69,636
K-12 Program 21 Instructional	41.101	2,367,753	57,608	588,101	14,309	403,733	9,823	20.66	1.64690	34,980
Program 31 Instructional	15.000	907,521	60,501	287,377	19,158	159,844	10,656	21.34	1.65339	36,592
Program 34 Instructional	1.067	52,704	49,395	14,494	13,584	11,932	11,183	21.18	1.40850	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	65.468	3,495,605	53,394	920,755	14,064	654,736	10,001	20.47	1.53088	34,878
4-6 BEA Instructional	45.543	2,571,973	56,474	700,188	15,374	461,974	10,144	21.15	1.61419	34,986
7-8 BEA Instructional	40.168	2,174,787	54,142	593,530	14,776	403,253	10,039	20.50	1.55195	34,887
9-12 BEA Instructional	67.661	4,059,148	59,992	939,256	13,882	736,411	10,884	20.38	1.69474	35,399
K-12 BEA Instructional	218.840	12,301,513	56,212	3,153,729	14,411	2,256,374	10,311	20.58	1.60275	35,073
K-12 BEA Administrative	12.000	1,393,060	116,088	8,000	667	120,782	10,065	19.99	1.58222	73,371
BEA	235.500	14,352,628	60,945	3,603,582	15,302	2,424,573	10,295	20.40	1.60534	37,964
Instructional	281.525	15,961,399	56,696	4,537,461	16,117	2,868,301	10,188	20.56	1.61516	35,102
Administrative	17.660	2,178,556	123,361	72,009	4,078	178,191	10,090	19.25	1.63928	75,253
Other	1.000	112,325	112,325	1,200	1,200	10,293	10,293	17.39	1.80472	62,240
Active	300.185	18,252,280	60,803	4,610,670	15,359	3,056,785	10,183	20.41	1.61721	37,598
Certificated Total	300.185	18,252,280	60,803	4,610,670	15,359	3,056,785	10,183	20.41	1.61721	37,598
Instructional for Funding Purposes	281.525	15,961,399	56,696	4,537,461	16,117	2,868,301	10,188	20.56	1.61516	35,102
Instructional for Compliance Purposes	281.525	15,961,399	56,696	4,537,461	16,117	2,868,301	10,188	20.56	1.61516	35,102

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	179.885	10,065,648	55,956	2,035,768	11,317	1,706,230	9,485	21.10	1.48284	37,736
21	23.780	1,334,408	56,115	252,047	10,599	216,173	9,091	21.68	1.57253	35,684
24	0.300	18,987	63,290			3,138	10,461	21.00	1.80472	35,069
31	12.750	745,989	58,509	156,751	12,294	135,869	10,656	21.11	1.64202	35,632
34	0.650	42,965	66,100	7,859	12,091	6,812	10,480	19.83	1.88482	35,070
51	2.711	128,461	47,385			16,531	6,098	20.64	1.35126	35,067
52	0.750	35,405	47,207			1,203	1,604	21.25	1.34610	35,069
55	5.828	355,801	61,050	66,299	11,376	48,108	8,255	23.10	1.74086	35,069
65	4.000	252,668	63,167	42,365	10,591	50,932	12,733	24.25	1.80122	35,069
74				8,612						
79	0.200	18,895	94,475	1,656	8,280	2,100	10,499	21.03	1.80472	52,349
97	1.700	205,601	120,942	16,135	9,491	18,229	10,723	20.69	1.80472	67,014
Program 21 Instructional	22.880	1,247,230	54,512	247,397	10,813	214,408	9,371	21.77	1.56025	34,938
Program 21 Administrative	0.900	87,178	96,864	4,650	5,167	1,765	1,961	20.19	1.88482	51,392
K-12 Program 21 Instructional	18.010	953,761	52,957			176,519	9,801	21.96	1.51750	34,898
Program 31 Instructional	11.650	661,772	56,804	153,428	13,170	123,897	10,635	21.14	1.61979	35,069
Program 31 Administrative	1.100	84,217	76,561	3,323	3,021	11,972	10,884	20.91	1.87754	40,777

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.650	42,965	66,100	7,859	12,091	6,812	10,480	19.83	1.88482	35,070
K-3 BEA Instructional	61.550	3,056,762	49,663			565,419	9,186	21.17	1.41620	35,068
4-6 BEA Instructional	33.706	1,696,883	50,344			306,472	9,093	20.36	1.43556	35,069
7-8 BEA Instructional	25.546	1,331,201	52,110			236,886	9,273	21.01	1.48593	35,069
9-12 BEA Instructional	52.713	2,902,010	55,053			534,885	10,147	20.91	1.56985	35,069
K-12 BEA Instructional	173.515	8,986,856	51,793			1,643,662	9,473	20.91	1.47690	35,069
K-12 BEA Administrative	1.400	100,085	71,489			16,803	12,002	22.13	1.86193	38,395
BEA	194.985	11,060,203	56,723	2,216,513	11,368	1,867,140	9,576	21.09	1.49740	37,881
Instructional	211.984	11,114,163	52,429	2,470,117	11,652	1,999,643	9,433	21.16	1.49567	35,054
Administrative	20.400	2,079,428	101,933	117,375	5,754	203,901	9,995	21.81	1.71134	59,563
Other	0.170	11,237	66,100			1,782	10,480	20.86	1.88482	35,070
Active	232.554	13,204,828	56,782	2,587,492	11,126	2,205,325	9,483	21.26	1.51488	37,483
Certificated Total	232.554	13,204,828	56,782	2,587,492	11,126	2,205,325	9,483	21.26	1.51488	37,483
Instructional for Funding Purposes	211.984	11,114,163	52,429	2,470,117	11,652	1,999,643	9,433	21.16	1.49567	35,054
Instructional for Compliance Purposes	211.984	11,114,163	52,429	2,470,117	11,652	1,999,643	9,433	21.16	1.49567	35,054

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	48.036	2,825,701	58,825	272,751	5,678	488,758	10,175	21.15	1.59050	36,985
21	8.600	427,305	49,687	36,840	4,284	78,021	9,072	21.50	1.55547	31,943
24				5,692						
31	3.600	235,708	65,474	55,052	15,292	34,608	9,613	19.12	1.86701	35,069
51	1.350	75,604	56,003	7,647	5,664	14,060	10,415	21.59	1.41378	39,612
52				28,417						
55	1.350	83,176	61,612	14,205	10,522	14,654	10,855	21.42	1.57372	39,151
58				43,104						
64				500						
65	1.050	71,184	67,794	7,366	7,015	10,655	10,148	21.37	1.85467	36,553
74				4,000						
79				1,500						
97	1.650	198,617	120,374			17,008	10,308	20.80	1.52072	79,156
Program 21 Instructional	7.600	403,021	53,029	36,840	4,847	75,520	9,937	21.51	1.51213	35,069
Program 21 Administrative	1.000	24,284	24,284			2,501	2,501	21.31	1.88482	12,884
K-12 Program 21 Instructional	7.600	403,021	53,029	20,584	2,708	75,520	9,937	21.51	1.51213	35,069
Program 31 Instructional	3.600	235,708	65,474	55,052	15,292	34,608	9,613	19.12	1.86701	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	15.150	833,971	55,048	101,001	6,667	162,498	10,726	21.48	1.56881	35,089
4-6 BEA Instructional	7.350	397,087	54,025			62,429	8,494	21.49	1.54055	35,069
7-8 BEA Instructional	9.700	534,579	55,111	17,229	1,776	107,761	11,109	21.48	1.57151	35,069
9-12 BEA Instructional	16.000	954,124	59,633	2,735	171	155,115	9,695	20.48	1.70044	35,069
K-12 BEA Instructional	48.200	2,719,761	56,427	208,681	4,329	487,803	10,120	21.12	1.60874	35,075
BEA	53.286	3,260,026	61,180	327,803	6,152	540,374	10,141	20.96	1.60702	38,070
Instructional	59.200	3,317,151	56,033	477,074	8,059	599,084	10,120	21.18	1.59756	35,074
Administrative	6.000	554,551	92,425			53,052	8,842	21.13	1.60441	57,607
Other	0.436	45,593	104,571			5,628	12,908	8.81	1.80472	57,943
Active	65.636	3,917,295	59,682	477,074	7,268	657,764	10,021	21.05	1.59957	37,311
Certificated Total	65.636	3,917,295	59,682	477,074	7,268	657,764	10,021	21.05	1.59957	37,311
Instructional for Funding Purposes	59.200	3,317,151	56,033	477,074	8,059	599,084	10,120	21.18	1.59756	35,074
Instructional for Compliance Purposes	59.200	3,317,151	56,033	477,074	8,059	599,084	10,120	21.18	1.59756	35,074

First Place Scholars Charter School District (17901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	7.000	374,050	53,436			25,367	3,624	13.23	1.26060	42,389
21	1.000	61,000	61,000					13.16	1.52733	39,939
Program 21 Instructional	1.000	61,000	61,000					13.16	1.52733	39,939
K-12 Program 21 Instructional	1.000	61,000	61,000					13.16	1.52733	39,939
K-3 BEA Instructional	3.500	156,200	44,629			16,351	4,672	13.36	1.09430	40,783
4-6 BEA Instructional	1.500	66,500	44,333			7,006	4,670	13.36	1.20410	36,819
K-12 BEA Instructional	5.000	222,700	44,540			23,356	4,671	13.36	1.12724	39,513
K-12 BEA Administrative	2.000	151,350	75,675			2,011	1,006	13.05	1.59400	47,475
BEA	7.000	374,050	53,436			25,367	3,624	13.23	1.26060	42,389
Instructional	6.000	283,700	47,283			23,356	3,893	13.32	1.19392	39,604
Administrative	2.000	151,350	75,675			2,011	1,006	13.05	1.59400	47,475
Active	8.000	435,050	54,381			25,367	3,171	13.22	1.29394	42,028
Certificated Total	8.000	435,050	54,381			25,367	3,171	13.22	1.29394	42,028
Instructional for Funding Purposes	6.000	283,700	47,283			23,356	3,893	13.32	1.19392	39,604
Instructional for Compliance Purposes	6.000	283,700	47,283			23,356	3,893	13.32	1.19392	39,604

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	377.938	20,786,954	55,001	4,648,527	12,300	3,609,376	9,550	21.33	1.47661	37,248
02	14.800	918,955	62,092	187,132	12,644	129,690	8,763	21.64	1.55931	39,820
21	78.260	4,176,745	53,370	1,040,863	13,300	695,798	8,891	22.37	1.49671	35,658
22	0.500	29,740	59,480	7,191	14,382	5,225	10,449	21.19	1.69607	35,069
24	8.000	425,327	53,166	118,715	14,839	81,526	10,191	21.34	1.51603	35,069
31	22.300	1,153,460	51,725	280,461	12,577	219,705	9,852	21.02	1.40692	36,764
34	4.410	229,019	51,932	49,966	11,330	22,798	5,170	21.34	1.48085	35,069
51	11.900	654,695	55,016	142,999	12,017	131,931	11,087	21.28	1.56879	35,069
52	2.640	162,435	61,528	40,019	15,159	27,585	10,449	21.16	1.75448	35,069
55	18.200	1,083,771	59,548	247,745	13,612	148,562	8,163	21.46	1.63004	36,532
58				515,843						
64	0.500	26,657	53,314	13,105	26,210	5,225	10,449	21.41	1.52023	35,070
65	7.500	379,285	50,571	82,245	10,966	67,087	8,945	21.43	1.44203	35,069
74	0.700	40,165	57,379	8,287	11,839	7,314	10,449	21.42	1.63615	35,069
79	1.200	57,766	48,138	30,150	25,125	3,531	2,943	21.52	1.32434	36,349
97	2.000	315,651	157,826	91,170	45,585	20,894	10,447	18.55	1.88482	83,735
99	1.000	95,079	95,079	20,353	20,353	10,447	10,447	17.64	1.69557	56,075
K-12 Program 02 Instructional	12.800	698,950	54,605			117,725	9,197	21.87	1.55708	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	70.400	3,730,674	52,993	1,010,332	14,351	673,860	9,572	21.36	1.51109	35,069
Program 21 Administrative	2.100	204,491	97,377	18,548	8,832	21,939	10,447	20.85	1.83976	52,929
K-12 Program 21 Instructional	63.086	3,323,846	52,688			600,560	9,520	21.35	1.50238	35,069
Program 31 Instructional	21.300	1,038,985	48,779	270,667	12,707	209,258	9,824	21.01	1.39093	35,069
Program 31 Administrative	1.000	114,475	114,475	5,647	5,647	10,447	10,447	21.15	1.74756	65,506
Program 34 Instructional	4.410	229,019	51,932	49,966	11,330	22,798	5,170	21.34	1.48085	35,069
K-3 BEA Instructional	145.152	7,466,441	51,439			1,336,819	9,210	21.24	1.46677	35,069
4-6 BEA Instructional	76.194	3,756,371	49,300			732,155	9,609	21.36	1.40582	35,069
7-8 BEA Instructional	55.308	2,928,891	52,956			528,232	9,551	21.44	1.51005	35,069
9-12 BEA Instructional	113.077	5,797,608	51,271			1,121,789	9,921	21.39	1.46201	35,069
K-12 BEA Instructional	389.731	19,949,311	51,187			3,718,995	9,542	21.34	1.45962	35,069
BEA	421.448	23,404,039	55,532	5,257,256	12,474	4,002,463	9,497	21.29	1.47781	37,578
Instructional	510.371	26,438,232	51,802	6,993,562	13,703	4,861,439	9,525	21.35	1.47714	35,069
Administrative	33.000	3,731,321	113,070	334,267	10,129	318,987	9,666	20.42	1.74409	64,830
Active	543.371	30,169,553	55,523	7,327,829	13,486	5,180,426	9,534	21.25	1.49335	37,180
K-12 Program 21 Contracted	4.760	199,535	41,919						1.19532	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Contracted	2.000	78,499	39,250						1.11921	35,069
On Leave	0.717	46,072	64,257	196,942	274,675	6,269	8,744	21.34	1.85402	34,658
Certificated Total	551.848	30,535,704	55,334	7,524,771	13,636	5,186,695	9,399	21.43	1.48936	37,153
Instructional for Funding Purposes	518.131	26,758,311	51,644	6,993,562	13,498	4,861,439	9,383	21.55	1.47263	35,069
Instructional for Compliance Purposes	510.371	26,438,232	51,802	6,993,562	13,703	4,861,439	9,525	21.35	1.47714	35,069

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	43.520	2,565,966	58,961	256,936	5,904	408,639	9,390	20.94	1.63868	35,981
02	0.400	23,769	59,423	264	660	4,098	10,244	20.11	1.69447	35,068
21	6.000	341,252	56,875	6,401	1,067	58,065	9,678	21.13	1.54012	36,929
24	1.000	62,113	62,113	2,226	2,226	10,129	10,129	21.34	1.77118	35,069
31	3.160	174,336	55,170	19,150	6,060	23,636	7,480	20.38	1.55878	35,393
34	1.120	77,262	68,984	3,334	2,977	8,924	7,968	20.68	1.87624	36,767
51				1,000						
55	1.300	69,694	53,611			11,360	8,739	21.41	1.52873	35,069
74				1,652						
97	1.000	118,450	118,450	29,113	29,113	10,213	10,213	19.05	1.88482	62,844
K-12 Program 02 Instructional	0.400	23,769	59,423	264	660	4,098	10,244	20.11	1.69447	35,068
Program 21 Instructional	5.000	268,042	53,608	6,401	1,280	49,481	9,896	21.09	1.52866	35,069
Program 21 Administrative	1.000	73,210	73,210			8,584	8,584	21.29	1.59744	45,830
K-12 Program 21 Instructional	4.500	235,640	52,364	5,253	1,167	44,474	9,883	21.05	1.49319	35,069
Program 31 Instructional	3.110	169,577	54,526	15,650	5,032	23,095	7,426	20.37	1.55483	35,069
Program 31 Administrative	0.050	4,759	95,180	3,500	70,000	541	10,827	20.74	1.80472	52,739
Program 34 Instructional	1.000	66,099	66,099	3,334	3,334	7,601	7,601	20.69	1.88482	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.120	11,163	93,025			1,323	11,026	20.60	1.80472	51,545
K-3 BEA Instructional	11.010	600,312	54,524	24,889	2,261	97,461	8,852	21.14	1.55477	35,069
4-6 BEA Instructional	8.330	477,333	57,303	16,240	1,950	78,011	9,365	21.10	1.67717	34,166
7-8 BEA Instructional	8.248	435,877	52,846	27,723	3,361	72,015	8,731	20.82	1.55053	34,083
9-12 BEA Instructional	16.612	967,335	58,231	107,958	6,499	154,422	9,296	20.72	1.67130	34,842
K-12 BEA Instructional	44.200	2,480,857	56,128	178,172	4,031	401,910	9,093	20.91	1.62084	34,629
K-12 BEA Administrative	3.000	281,229	93,743	7,394	2,465	32,680	10,893	20.83	1.83142	51,186
BEA	49.200	2,959,783	60,158	308,797	6,276	455,510	9,258	20.81	1.64441	36,583
Instructional	51.500	2,880,706	55,936	253,986	4,932	472,880	9,182	20.94	1.61249	34,689
Administrative	5.000	472,889	94,578	44,429	8,886	51,477	10,295	20.39	1.79530	52,681
Other	1.000	79,247	79,247	21,661	21,661	10,707	10,707	20.61	1.88482	42,045
Active	57.500	3,432,842	59,702	320,076	5,567	535,064	9,305	20.86	1.63312	36,557
Certificated Total	57.500	3,432,842	59,702	320,076	5,567	535,064	9,305	20.86	1.63312	36,557
Instructional for Funding Purposes	51.500	2,880,706	55,936	253,986	4,932	472,880	9,182	20.94	1.61249	34,689
Instructional for Compliance Purposes	51.500	2,880,706	55,936	253,986	4,932	472,880	9,182	20.94	1.61249	34,689

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.074	587,362	53,040	7,134	644	102,589	9,264	21.86	1.47574	35,941
21	1.000	63,290	63,290	836	836	8,650	8,650	21.22	1.80472	35,069
24	0.100	6,610	66,100					11.95	1.88482	35,070
31	1.000	47,206	47,206	10,020	10,020	9,960	9,960	21.28	1.34610	35,069
51				897						
55	0.482	17,788	36,905			463	961	22.41	1.05215	35,075
97	0.500	45,000	90,000			4,716	9,432	21.20	1.69557	53,079
Program 21 Instructional	1.000	63,290	63,290	836	836	8,650	8,650	21.22	1.80472	35,069
K-12 Program 21 Instructional	1.000	63,290	63,290	836	836	8,650	8,650	21.22	1.80472	35,069
Program 31 Instructional	1.000	47,206	47,206	10,020	10,020	9,960	9,960	21.28	1.34610	35,069
K-3 BEA Instructional	3.450	185,604	53,798	835	242	33,832	9,806	22.23	1.54248	34,878
4-6 BEA Instructional	1.000	44,371	44,371			8,650	8,650	21.42	1.26526	35,069
7-8 BEA Instructional	6.124	312,387	51,010	4,295	701	55,392	9,045	21.79	1.45456	35,069
9-12 BEA Instructional	1.000	47,206	47,206	11,189	11,189	9,960	9,960	21.28	1.34610	35,069
K-12 BEA Instructional	11.574	589,568	50,939	16,319	1,410	107,833	9,317	21.85	1.45504	35,009
BEA	12.574	679,568	54,045	17,154	1,364	117,265	9,326	21.77	1.47417	36,662
Instructional	13.156	677,256	51,479	18,052	1,372	116,946	8,889	21.72	1.47013	35,017

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.000	90,000	90,000			9,432	9,432	21.20	1.69557	53,079
Other				835						
Active	14.156	767,256	54,200	18,887	1,334	126,378	8,928	21.66	1.48605	36,473
Certificated Total	14.156	767,256	54,200	18,887	1,334	126,378	8,928	21.66	1.48605	36,473
Instructional for Funding Purposes	13.156	677,256	51,479	18,052	1,372	116,946	8,889	21.72	1.47013	35,017
Instructional for Compliance Purposes	13.156	677,256	51,479	18,052	1,372	116,946	8,889	21.72	1.47013	35,017

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.100	590,376	58,453	13,176	1,305	90,308	8,941	8.66	1.60136	36,502
55				2,278						
68				3,532						
97	0.500	44,200	88,400	835	1,670	4,657	9,313	10.18	1.19891	73,734
K-3 BEA Instructional	2.390	148,770	62,247	390	163	12,977	5,430	8.47	1.77498	35,069
4-6 BEA Instructional	2.500	134,726	53,890			28,015	11,206	8.62	1.53668	35,069
7-8 BEA Instructional	2.276	129,153	56,746	96	42	21,509	9,450	8.39	1.61810	35,069
9-12 BEA Instructional	2.434	133,527	54,859	1,899	780	23,150	9,511	8.66	1.56432	35,069
K-12 BEA Instructional	9.600	546,176	56,893	2,385	248	85,651	8,922	8.53	1.62232	35,069
BEA	10.600	634,576	59,866	14,011	1,322	94,964	8,959	8.76	1.58238	37,833
Instructional	9.600	546,176	56,893	17,195	1,791	85,651	8,922	8.53	1.62232	35,069
Administrative	1.000	88,400	88,400			9,313	9,313	10.18	1.19891	73,734
Active	10.600	634,576	59,866	17,195	1,622	94,964	8,959	8.76	1.58238	37,833
On Leave				2,626						
Certificated Total	10.600	634,576	59,866	19,821	1,870	94,964	8,959	8.76	1.58238	37,833
Instructional for Funding Purposes	9.600	546,176	56,893	17,195	1,791	85,651	8,922	8.53	1.62232	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.600	546,176	56,893	17,195	1,791	85,651	8,922	8.53	1.62232	35,069

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	51.937	3,055,044	58,822	233,391	4,494	647,131	12,460	19.99	1.61989	36,312
21	2.000	110,470	55,235			21,892	10,946	20.77	1.56160	35,371
31	4.680	276,080	58,991	43,162	9,223	44,355	9,477	17.25	1.67654	35,187
34	1.150	65,917	57,319	12,330	10,722	4,566	3,970	16.99	1.60022	35,819
51	1.250	72,277	57,822	31,991	25,593	21,226	16,981	20.31	1.64881	35,069
52				42,759						
55	1.900	80,081	42,148	1,655	871	16,210	8,531	20.28	1.38125	30,514
58				48,006						
65	0.050	2,973	59,460	2,274	45,480	525	10,506	20.30	1.69557	35,068
74				499						
79				2,621						
97	1.000	156,763	156,763	9,078	9,078	19,197	19,197	18.81	1.69557	92,454
Program 21 Instructional	2.000	110,470	55,235			21,892	10,946	20.77	1.56160	35,371
K-12 Program 21 Instructional	2.000	110,470	55,235			21,892	10,946	20.77	1.56160	35,371
Program 31 Instructional	4.680	276,080	58,991	30,837	6,589	44,355	9,477	17.25	1.67654	35,187
Program 31 Administrative				11,017						
Program 34 Instructional	1.150	65,917	57,319	12,330	10,722	4,566	3,970	16.99	1.60022	35,819

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	14.565	810,474	55,645	20,673	1,419	140,754	9,664	20.15	1.58273	35,158
4-6 BEA Instructional	9.554	550,979	57,670	9,113	954	112,865	11,813	18.82	1.68854	34,154
7-8 BEA Instructional	8.870	515,947	58,168	31,419	3,542	112,978	12,737	19.92	1.65481	35,151
9-12 BEA Instructional	20.028	1,076,252	53,737	95,577	4,772	281,944	14,077	19.12	1.56282	34,385
K-12 BEA Instructional	53.017	2,953,652	55,711	160,087	3,020	648,541	12,233	19.48	1.60634	34,682
K-12 BEA Administrative	2.000	209,651	104,826	11,017	5,509	18,596	9,298	21.13	1.79020	58,555
BEA	58.767	3,553,804	60,473	297,961	5,070	715,249	12,171	19.65	1.62531	37,207
Instructional	58.217	3,219,453	55,301	377,013	6,476	708,394	12,168	19.56	1.59844	34,597
Administrative	5.000	551,550	110,310	23,583	4,717	58,079	11,616	20.50	1.79310	61,519
Active	63.217	3,771,003	59,652	400,596	6,337	766,473	12,124	19.68	1.61384	36,963
On Leave	0.750	48,602	64,803	27,170	36,227	8,629	11,505	21.53	1.84788	35,069
Certificated Total	63.967	3,819,605	59,712	427,766	6,687	775,102	12,117	19.70	1.61658	36,937
Instructional for Funding Purposes	58.217	3,219,453	55,301	377,013	6,476	708,394	12,168	19.56	1.59844	34,597
Instructional for Compliance Purposes	58.217	3,219,453	55,301	377,013	6,476	708,394	12,168	19.56	1.59844	34,597

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	36.894	2,009,271	54,461	51,645	1,400	331,388	8,982	21.09	1.48859	36,585
21	2.419	136,220	56,313	2,628	1,086	26,357	10,896	20.97	1.57234	35,814
22	0.010	785	78,500			100	10,007	18.96	1.88482	41,649
24	2.000	89,457	44,729	1,988	994	22,766	11,383	22.30	1.27544	35,069
29	0.191	14,989	78,476			1,911	10,007	18.96	1.88482	41,636
31	3.622	223,573	61,726	15,759	4,351	39,637	10,943	19.87	1.76013	35,069
34	0.664	34,623	52,143	980	1,476	7,153	10,772	20.56	1.48687	35,069
51	0.400	25,408	63,520	167	418	3,458	8,644	18.95	1.65293	38,429
52	0.320	21,152	66,100	470	1,469	3,363	10,509	21.20	1.88482	35,070
55	1.149	72,857	63,409	1,136	989	11,936	10,388	18.88	1.72307	36,800
58				34,000						
68	0.460	30,406	66,100			4,834	10,509	20.87	1.88482	35,070
74	0.050	3,334	66,680			500	10,007	25.37	1.41708	47,055
79	0.710	26,881	37,861	597	841	7,461	10,509	23.83	1.07961	35,069
97	1.000	107,120	107,120			10,007	10,007	21.66	1.88482	56,833
Program 21 Instructional	2.190	118,249	53,995	2,628	1,200	24,066	10,989	21.29	1.53967	35,069
Program 21 Administrative	0.229	17,971	78,476			2,292	10,007	18.96	1.88482	41,636
K-12 Program 21 Instructional	1.900	107,269	56,457			21,018	11,062	21.07	1.60989	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	3.622	223,573	61,726	12,969	3,581	39,637	10,943	19.87	1.76013	35,069
Program 31 Administrative				2,790						
Program 34 Instructional	0.564	28,388	50,333	631	1,119	5,927	10,509	21.32	1.43526	35,069
Program 34 Administrative	0.100	6,235	62,350	349	3,490	1,226	12,257	17.78	1.77794	35,069
K-3 BEA Instructional	10.880	551,638	50,702			102,239	9,397	21.22	1.44578	35,069
4-6 BEA Instructional	7.090	374,657	52,843			55,348	7,807	20.27	1.50682	35,069
7-8 BEA Instructional	3.000	185,345	61,782			31,527	10,509	20.45	1.76171	35,069
9-12 BEA Instructional	15.150	804,257	53,086			149,625	9,876	20.76	1.51376	35,069
K-12 BEA Instructional	36.120	1,915,897	53,043			338,738	9,378	20.76	1.51252	35,069
K-12 BEA Administrative	3.050	236,450	77,525			28,158	9,232	23.46	1.53166	50,615
BEA	42.180	2,374,587	56,297	68,384	1,621	388,184	9,203	20.98	1.52127	37,006
Instructional	42.800	2,260,666	52,819	106,231	2,482	411,737	9,620	20.83	1.50615	35,069
Administrative	6.100	503,852	82,599	3,139	515	57,386	9,407	21.75	1.70441	48,462
Other	0.989	31,558	31,909			1,748	1,767	19.21	1.00000	31,909
Active	49.889	2,796,076	56,046	109,370	2,192	470,871	9,438	20.96	1.52036	36,864
Certificated Total	49.889	2,796,076	56,046	109,370	2,192	470,871	9,438	20.96	1.52036	36,864
Instructional for Funding Purposes	42.800	2,260,666	52,819	106,231	2,482	411,737	9,620	20.83	1.50615	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	42.800	2,260,666	52,819	106,231	2,482	411,737	9,620	20.83	1.50615	35,069

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	169.830	9,135,940	53,795	168,805	994	1,813,748	10,680	7.78	1.44031	37,349
02	1.720	120,021	69,780	844	491	19,838	11,534	6.72	1.74320	40,030
21	22.690	1,186,154	52,277	8,067	356	156,200	6,884	5.98	1.44313	36,224
22	0.110	9,288	84,436			1,042	9,474	7.96	1.78159	47,394
31	11.766	669,789	56,926	5,720	486	120,120	10,209	7.82	1.54647	36,810
34	0.500	33,050	66,100	330	660	5,279	10,557	6.24	1.88482	35,070
51	4.250	221,224	52,053	5,220	1,228	42,179	9,924	7.12	1.41770	36,716
52	1.501	99,148	66,055	990	660	13,586	9,051	7.34	1.88482	35,046
53	0.150	15,028	100,187			1,803	12,018	7.84	1.72451	58,096
55	4.253	187,629	44,117	6,453	1,517	41,844	9,839	7.68	1.19191	37,014
65	4.250	264,869	62,322	2,397	564	48,206	11,342	6.93	1.71053	36,434
97	2.000	261,596	130,798			42,374	21,187	6.77	1.69557	77,141
K-12 Program 02 Instructional	1.350	84,420	62,533	844	625	15,065	11,159	6.31	1.78315	35,069
Program 21 Instructional	16.045	816,624	50,896	8,067	503	148,142	9,233	7.16	1.45135	35,068
Program 21 Administrative	0.940	93,727	99,710			8,058	8,572	8.14	1.69557	58,806
K-12 Program 21 Instructional	14.095	705,625	50,062	6,924	491	129,537	9,190	7.05	1.42758	35,068
Program 31 Instructional	10.766	572,048	53,135	5,720	531	109,105	10,134	7.81	1.51504	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	1.000	97,741	97,741			11,015	11,015	7.86	1.88482	51,857
Program 34 Instructional	0.500	33,050	66,100	330	660	5,279	10,557	6.24	1.88482	35,070
K-3 BEA Instructional	67.025	3,330,516	49,691	55,021	821	698,451	10,421	7.91	1.41693	35,069
4-6 BEA Instructional	35.812	1,716,551	47,932	24,068	672	367,821	10,271	8.16	1.36677	35,070
7-8 BEA Instructional	23.160	1,219,533	52,657	36,856	1,591	225,627	9,742	7.65	1.50147	35,070
9-12 BEA Instructional	41.767	2,130,888	51,018	57,873	1,386	485,304	11,619	7.44	1.45482	35,069
K-12 BEA Instructional	167.764	8,397,488	50,055	173,818	1,036	1,777,203	10,593	7.79	1.42733	35,069
K-12 BEA Administrative	13.952	1,332,131	95,480			155,930	11,176	7.77	1.69280	56,403
BEA	185.816	10,220,396	55,003	175,699	946	2,001,358	10,771	7.74	1.45378	37,834
Instructional	197.363	9,915,149	50,238	198,826	1,007	2,062,673	10,451	7.70	1.43256	35,069
Administrative	19.952	2,012,784	100,881			243,543	12,206	7.52	1.70056	59,323
Active	217.315	11,927,933	54,888	198,826	915	2,306,216	10,612	7.67	1.45717	37,667
K-12 Program 21 Contracted	5.705	275,803	48,344					0.89	1.37841	35,072
Certificated Total	223.020	12,203,736	54,720	198,826	892	2,306,216	10,341	7.55	1.45515	37,605
Instructional for Funding Purposes	203.068	10,190,952	50,185	198,826	979	2,062,673	10,158	7.55	1.43104	35,069
Instructional for Compliance Purposes	197.363	9,915,149	50,238	198,826	1,007	2,062,673	10,451	7.70	1.43256	35,069

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	72.882	4,011,027	55,035	277,484	3,807	827,596	11,355	19.92	1.49811	36,736
21	5.917	297,463	50,273	13,092	2,213	72,985	12,335	20.09	1.25718	39,988
22	0.150	6,990	46,600	388	2,587	1,379	9,190	19.82	1.32881	35,069
24	2.000	91,718	45,859	5,094	2,547	20,532	10,266	19.52	1.30768	35,069
31	6.650	365,105	54,903	52,904	7,955	68,199	10,255	20.53	1.54720	35,485
34	0.820	43,725	53,323	2,638	3,217	8,418	10,266	19.27	1.52052	35,069
51	2.070	108,047	52,197	6,001	2,899	20,680	9,991	20.54	1.48839	35,069
53	0.400	20,293	50,733	631	1,578	5,717	14,292	20.69	1.15658	43,864
55	1.410	82,599	58,581	4,586	3,252	14,314	10,152	19.59	1.67046	35,069
65	0.530	33,495	63,198	1,861	3,511	5,441	10,266	20.65	1.80222	35,067
74	0.060	3,565	59,417	198	3,300	616	10,266	20.07	1.69447	35,065
79	1.000	59,423	59,423	6,603	6,603	10,266	10,266	20.40	1.69447	35,069
97	1.000	108,376	108,376			29,597	29,597	21.13	1.88482	57,499
Program 21 Instructional	5.017	217,045	43,262	12,057	2,403	46,348	9,238	19.79	1.23381	35,064
Program 21 Administrative	0.900	80,418	89,353	1,035	1,150	26,637	29,597	21.03	1.38747	64,400
K-12 Program 21 Instructional	5.017	217,045	43,262	12,057	2,403	46,348	9,238	19.79	1.23381	35,064
Program 31 Instructional	6.500	350,907	53,986	38,809	5,971	65,470	10,072	20.54	1.53941	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.150	14,198	94,653	14,095	93,967	2,729	18,191	20.44	1.88482	50,219
Program 34 Instructional	0.820	43,725	53,323	2,428	2,961	8,418	10,266	19.27	1.52052	35,069
Program 34 Administrative				210						
K-3 BEA Instructional	25.657	1,319,901	51,444	82,886	3,231	253,192	9,868	20.40	1.46694	35,069
4-6 BEA Instructional	12.052	652,625	54,151	32,926	2,732	115,145	9,554	19.68	1.54411	35,069
7-8 BEA Instructional	13.290	707,514	53,237	43,715	3,289	134,983	10,157	19.39	1.51805	35,069
9-12 BEA Instructional	23.353	1,201,830	51,464	89,238	3,821	234,717	10,051	19.83	1.46745	35,070
K-12 BEA Instructional	74.352	3,881,870	52,209	248,765	3,346	738,037	9,926	19.91	1.48874	35,069
K-12 BEA Administrative	6.000	537,987	89,665	29,864	4,977	166,176	27,696	20.42	1.67160	53,640
BEA	81.352	4,528,233	55,662	333,026	4,094	933,810	11,479	19.99	1.50710	36,933
Instructional	85.889	4,436,687	51,656	279,581	3,255	850,103	9,898	19.91	1.47298	35,069
Administrative	9.000	795,139	88,349	37,502	4,167	235,636	26,182	20.57	1.66626	53,022
Other				54,397						
Active	94.889	5,231,826	55,136	371,480	3,915	1,085,739	11,442	20.01	1.49131	36,972
Certificated Total	94.889	5,231,826	55,136	371,480	3,915	1,085,739	11,442	20.01	1.49131	36,972
Instructional for Funding Purposes	85.889	4,436,687	51,656	279,581	3,255	850,103	9,898	19.91	1.47298	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	85.889	4,436,687	51,656	279,581	3,255	850,103	9,898	19.91	1.47298	35,069

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	85.164	5,022,647	58,976	1,262,125	14,820	936,439	10,996	20.89	1.57481	37,450
02	9.900	570,654	57,642	131,104	13,243	92,557	9,349	20.72	1.51830	37,965
03	1.550	87,018	56,141	21,984	14,183	13,722	8,853	19.80	1.55872	36,017
21	16.480	873,327	52,993	237,985	14,441	154,536	9,377	19.56	1.45611	36,394
24	2.000	132,199	66,100	29,832	14,916	22,488	11,244	20.55	1.88482	35,069
31	5.900	361,930	61,344	97,651	16,551	66,568	11,283	20.71	1.63752	37,462
34	1.501	85,919	57,241	23,208	15,462	14,539	9,686	20.54	1.63266	35,060
51	0.700	43,813	62,590	11,916	17,023	7,622	10,889	20.82	1.78465	35,071
52	0.500	54,129	108,258			6,706	13,412	14.43	1.69557	63,848
55	2.470	188,867	76,464	32,475	13,148	31,739	12,850	20.60	1.83811	41,599
58				51,333						
79	0.050	6,054	121,080			1,031	20,622	19.94	1.80472	67,091
97	1.000	138,600	138,600	8,400	8,400	20,649	20,649	17.62	1.69557	81,742
K-12 Program 02 Instructional	8.950	464,334	51,881			78,148	8,732	20.83	1.47939	35,069
Program 21 Instructional	15.930	806,735	50,642	237,985	14,939	143,194	8,989	19.53	1.44408	35,069
Program 21 Administrative	0.550	66,592	121,076			11,342	20,622	19.94	1.80472	67,089
K-12 Program 21 Instructional	14.930	760,131	50,913			133,192	8,921	19.48	1.45179	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.500	313,500	57,000	97,651	17,755	58,319	10,603	20.80	1.62536	35,069
Program 31 Administrative	0.400	48,430	121,075			8,249	20,622	19.94	1.80472	67,088
Program 34 Instructional	1.501	85,919	57,241	23,208	15,462	14,539	9,686	20.54	1.63266	35,060
K-3 BEA Instructional	29.055	1,563,325	53,806			289,159	9,952	21.18	1.53432	35,068
4-6 BEA Instructional	17.947	998,753	55,650			196,841	10,968	20.90	1.58691	35,068
7-8 BEA Instructional	13.763	756,581	54,972			131,192	9,532	20.79	1.56753	35,069
9-12 BEA Instructional	34.950	1,964,673	56,214			361,017	10,330	20.80	1.60295	35,069
K-12 BEA Instructional	95.715	5,283,332	55,199			978,209	10,220	20.93	1.57401	35,069
K-12 BEA Administrative	2.500	285,613	114,245			52,729	21,091	20.37	1.44543	79,039
BEA	103.465	6,179,750	59,728	1,522,488	14,715	1,130,752	10,929	20.80	1.57498	37,923
Instructional	117.715	6,467,062	54,938	1,894,513	16,094	1,183,826	10,057	20.72	1.56659	35,069
Administrative	9.000	1,049,068	116,563	13,500	1,500	172,538	19,171	19.47	1.64909	70,684
Other	0.500	49,027	98,054			12,233	24,465	20.36	1.22566	80,001
Active	127.215	7,565,157	59,467	1,908,013	14,998	1,368,596	10,758	20.57	1.57108	37,851
Certificated Total	127.215	7,565,157	59,467	1,908,013	14,998	1,368,596	10,758	20.57	1.57108	37,851
Instructional for Funding Purposes	117.715	6,467,062	54,938	1,894,513	16,094	1,183,826	10,057	20.72	1.56659	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	117.715	6,467,062	54,938	1,894,513	16,094	1,183,826	10,057	20.72	1.56659	35,069

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.643	647,048	51,178	2,984	236	116,835	9,241	20.88	1.40728	36,367
21	1.000	63,293	63,293	352	352	12,102	12,102	18.85	1.80472	35,071
51	0.200	8,779	43,895			1,907	9,535	18.56	1.25171	35,068
97	0.231	35,000	151,515	27,984	121,143			7.90	1.34610	112,559
Program 21 Instructional	1.000	63,293	63,293	352	352	12,102	12,102	18.85	1.80472	35,071
K-12 Program 21 Instructional	1.000	63,293	63,293			12,102	12,102	18.85	1.80472	35,071
K-3 BEA Instructional	4.948	255,753	51,688	1,303	263	40,291	8,143	19.41	1.45759	35,461
4-6 BEA Instructional	3.474	145,527	41,890	459	132	39,661	11,416	26.60	1.22080	34,314
7-8 BEA Instructional	3.221	162,768	50,533	367	114	36,084	11,203	18.65	1.44163	35,053
K-12 BEA Instructional	11.643	564,048	48,445	2,129	183	116,035	9,966	20.98	1.38252	35,041
BEA	12.874	682,048	52,979	30,968	2,405	116,835	9,075	19.85	1.40619	37,675
Instructional	12.843	636,120	49,530	3,336	260	130,044	10,126	20.73	1.41336	35,044
Administrative	1.231	118,000	95,857	27,984	22,733	800	650	15.10	1.62999	58,808
Active	14.074	754,120	53,582	31,320	2,225	130,844	9,297	19.75	1.43231	37,410
Certificated Total	14.074	754,120	53,582	31,320	2,225	130,844	9,297	19.75	1.43231	37,410
Instructional for Funding Purposes	12.843	636,120	49,530	3,336	260	130,044	10,126	20.73	1.41336	35,044

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	12.843	636,120	49,530	3,336	260	130,044	10,126	20.73	1.41336	35,044

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.000	134,515	44,838	6,214	2,071	30,486	10,162	20.19	1.27856	35,069
21	0.250	16,525	66,100			737	2,946	20.84	1.88482	35,070
51	0.250	16,525	66,100			737	2,946	20.84	1.88482	35,070
97	0.310	31,959	103,094					7.80	1.69557	60,802
Program 21 Instructional	0.250	16,525	66,100			737	2,946	20.84	1.88482	35,070
K-12 Program 21 Instructional	0.250	16,525	66,100			737	2,946	20.84	1.88482	35,070
K-3 BEA Instructional	1.500	56,396	37,597	824	549	15,243	10,162	20.17	1.07208	35,070
4-6 BEA Instructional	1.500	78,119	52,079	5,390	3,593	15,243	10,162	20.19	1.48505	35,069
K-12 BEA Instructional	3.000	134,515	44,838	6,214	2,071	30,486	10,162	20.19	1.27856	35,069
BEA	3.310	166,474	50,294	6,214	1,877	30,486	9,210	17.98	1.31762	38,171
Instructional	3.500	167,565	47,876	6,214	1,775	31,959	9,131	20.31	1.36517	35,069
Administrative	0.310	31,959	103,094					7.80	1.69557	60,802
Active	3.810	199,524	52,369	6,214	1,631	31,959	8,388	18.44	1.39205	37,620
Certificated Total	3.810	199,524	52,369	6,214	1,631	31,959	8,388	18.44	1.39205	37,620
Instructional for Funding Purposes	3.500	167,565	47,876	6,214	1,775	31,959	9,131	20.31	1.36517	35,069
Instructional for Compliance Purposes	3.500	167,565	47,876	6,214	1,775	31,959	9,131	20.31	1.36517	35,069

Green Dot Public Schools Washington State Charter District (27904)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.000	781,750	60,135			113,362	8,720	24.25	1.22979	48,898
21	1.000	58,000	58,000			6,814	6,814	42.72	1.01346	57,230
Program 21 Instructional	1.000	58,000	58,000			6,814	6,814	42.72	1.01346	57,230
K-12 Program 21 Instructional	1.000	58,000	58,000			6,814	6,814	42.72	1.01346	57,230
4-6 BEA Instructional	11.000	590,000	53,636			92,634	8,421	23.05	1.18088	45,421
K-12 BEA Instructional	11.000	590,000	53,636			92,634	8,421	23.05	1.18088	45,421
BEA	13.000	781,750	60,135			113,362	8,720	24.25	1.22979	48,898
Instructional	12.000	648,000	54,000			99,448	8,287	24.04	1.16693	46,275
Administrative	2.000	191,750	95,875			20,728	10,364	28.84	1.49882	63,967
Active	14.000	839,750	59,982			120,176	8,584	24.99	1.21434	49,395
Certificated Total	14.000	839,750	59,982			120,176	8,584	24.99	1.21434	49,395
Instructional for Funding Purposes	12.000	648,000	54,000			99,448	8,287	24.04	1.16693	46,275
Instructional for Compliance Purposes	12.000	648,000	54,000			99,448	8,287	24.04	1.16693	46,275

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.312	472,220	50,711	30,577	3,284	87,414	9,387	21.53	1.41201	35,914
51	0.365	24,098	66,022	584	1,600	4,584	12,559	21.60	1.88482	35,028
55	0.365	24,099	66,025			4,584	12,559	21.60	1.88482	35,030
97	0.688	64,455	93,685	3,577	5,199	8,085	11,752	20.94	1.66233	56,357
K-3 BEA Instructional	4.000	215,969	53,992	12,400	3,100	46,313	11,578	21.50	1.53960	35,069
4-6 BEA Instructional	3.330	147,781	44,379	9,789	2,940	22,593	6,785	21.65	1.26548	35,069
7-8 BEA Instructional	1.670	79,172	47,408	4,993	2,990	14,841	8,887	21.61	1.35184	35,070
K-12 BEA Instructional	9.000	442,922	49,214	27,182	3,020	83,747	9,305	21.57	1.40333	35,069
K-12 BEA Administrative	0.312	29,298	93,904			3,667	11,752	20.94	1.66233	56,489
BEA	10.000	536,675	53,668	34,154	3,415	95,499	9,550	21.46	1.42923	37,550
Instructional	9.730	491,119	50,475	30,472	3,132	92,915	9,549	21.57	1.43946	35,065
Administrative	1.000	93,753	93,753			11,752	11,752	20.94	1.66233	56,399
Active	10.730	584,872	54,508	30,472	2,840	104,667	9,755	21.47	1.46023	37,329
On Leave				4,266						
Certificated Total	10.730	584,872	54,508	34,738	3,237	104,667	9,755	21.47	1.46023	37,329
Instructional for Funding Purposes	9.730	491,119	50,475	30,472	3,132	92,915	9,549	21.57	1.43946	35,065

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.730	491,119	50,475	30,472	3,132	92,915	9,549	21.57	1.43946	35,065

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.740	2,130,039	63,131	219,035	6,492	328,430	9,734	20.75	1.72440	36,610
21	2.723	150,729	55,354			25,954	9,531	20.56	1.57776	35,084
22	0.277	16,410	59,242			2,888	10,426	19.93	1.69607	34,929
24	0.500	25,092	50,184			5,213	10,426	20.74	1.43100	35,069
58				20,604						
74				1,993						
79	0.500	27,604	55,208			5,213	10,426	21.12	1.57423	35,070
97	0.900	86,280	95,867	33,881	37,646	9,286	10,318	16.49	1.83732	52,178
Program 21 Instructional	2.723	150,729	55,354			25,954	9,531	20.56	1.57776	35,084
K-12 Program 21 Instructional	2.447	134,319	54,891			23,076	9,430	20.65	1.56441	35,087
K-3 BEA Instructional	13.053	787,923	60,363	734	56	120,790	9,254	20.33	1.72130	35,069
4-6 BEA Instructional	9.860	591,085	59,948			96,931	9,831	21.15	1.70935	35,071
7-8 BEA Instructional	8.327	501,731	60,254			85,257	10,239	20.78	1.71817	35,068
K-12 BEA Instructional	31.240	1,880,739	60,203	734	23	302,978	9,698	20.70	1.71669	35,069
BEA	34.640	2,216,319	63,981	252,916	7,301	337,716	9,749	20.59	1.72734	37,041
Instructional	35.240	2,100,574	59,608	241,632	6,857	342,246	9,712	20.69	1.69972	35,069
Administrative	3.400	335,580	98,700			34,738	10,217	19.89	1.82513	54,078

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	38.640	2,436,154	63,047	241,632	6,253	376,984	9,756	20.59	1.71075	36,854
On Leave				33,881						
Certificated Total	38.640	2,436,154	63,047	275,513	7,130	376,984	9,756	20.59	1.71075	36,854
Instructional for Funding Purposes	35.240	2,100,574	59,608	241,632	6,857	342,246	9,712	20.69	1.69972	35,069
Instructional for Compliance Purposes	35.240	2,100,574	59,608	241,632	6,857	342,246	9,712	20.69	1.69972	35,069

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.344	664,502	58,577	43,964	3,876	106,257	9,367	19.28	1.62010	36,157
21	0.687	45,390	66,070			6,430	9,360	19.74	1.88482	35,054
31	0.711	31,911	44,882	6,242	8,779	5,643	7,937	20.26	1.28158	35,021
51	0.089	5,876	66,022			833	9,360	19.74	1.88482	35,029
55	0.080	5,288	66,100			749	9,360	19.74	1.88482	35,070
89				2,000						
97	0.500	47,500	95,000			4,680	9,360	21.06	1.57060	60,486
Program 21 Instructional	0.687	45,390	66,070			6,430	9,360	19.74	1.88482	35,054
K-12 Program 21 Instructional	0.687	45,390	66,070			6,430	9,360	19.74	1.88482	35,054
Program 31 Instructional	0.711	31,911	44,882	6,242	8,779	5,643	7,937	20.26	1.28158	35,021
K-3 BEA Instructional	2.502	135,750	54,257			23,832	9,525	18.14	1.54685	35,076
4-6 BEA Instructional	2.655	153,926	57,976			23,192	8,735	19.12	1.65361	35,060
7-8 BEA Instructional	0.939	51,420	54,760	8,736	9,304	8,703	9,268	19.24	1.56141	35,071
9-12 BEA Instructional	5.459	307,817	56,387	24,091	4,413	51,493	9,433	19.73	1.60791	35,069
K-12 BEA Instructional	11.555	648,913	56,159	36,927	3,196	107,220	9,279	19.22	1.60141	35,068
K-12 BEA Administrative				1,600						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	12.555	743,913	59,252	50,206	3,999	116,580	9,286	19.43	1.59895	37,057
Instructional	12.411	705,467	56,842	49,244	3,968	115,232	9,285	19.26	1.62096	35,067
Administrative	1.000	95,000	95,000	1,600	1,600	9,360	9,360	21.06	1.57060	60,486
Other				1,362						
Active	13.411	800,467	59,687	52,206	3,893	124,592	9,290	19.45	1.61720	36,908
Certificated Total	13.411	800,467	59,687	52,206	3,893	124,592	9,290	19.45	1.61720	36,908
Instructional for Funding Purposes	12.411	705,467	56,842	49,244	3,968	115,232	9,285	19.26	1.62096	35,067
Instructional for Compliance Purposes	12.411	705,467	56,842	49,244	3,968	115,232	9,285	19.26	1.62096	35,067

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	64.424	3,545,829	55,039	163,438	2,537	604,571	9,384	19.40	1.48278	37,119
21	8.850	551,868	62,358			86,654	9,791	19.87	1.71489	36,363
24	0.750	49,574	66,099			7,272	9,696	19.93	1.88482	35,069
31	3.536	220,280	62,296			34,285	9,696	18.35	1.77667	35,064
51	2.600	159,252	61,251			25,210	9,696	19.96	1.74658	35,069
53	0.750	49,574	66,099			7,272	9,696	17.63	1.88482	35,069
55	1.800	128,790	71,550			18,835	10,464	18.54	1.88482	37,961
64	0.400	26,440	66,100			3,878	9,696	17.54	1.88482	35,070
65	1.250	75,048	60,038			12,261	9,809	18.93	1.63738	36,667
97	1.000	132,198	132,198			17,343	17,343	17.49	1.69557	77,967
Program 21 Instructional	8.250	492,582	59,707			79,992	9,696	19.77	1.70254	35,069
Program 21 Administrative	0.600	59,286	98,810			6,662	11,103	20.67	1.88482	52,424
K-12 Program 21 Instructional	7.400	436,398	58,973			71,750	9,696	19.68	1.68160	35,069
Program 31 Instructional	3.536	220,280	62,296			34,285	9,696	18.35	1.77667	35,064
K-3 BEA Instructional	19.560	1,055,367	53,955	52,709	2,695	183,268	9,370	19.41	1.53855	35,069
4-6 BEA Instructional	14.600	675,679	46,279	24,899	1,705	129,988	8,903	20.05	1.31966	35,069
7-8 BEA Instructional	8.600	467,382	54,347	14,676	1,707	83,386	9,696	20.04	1.54971	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	20.200	1,128,919	55,887	41,476	2,053	188,068	9,310	18.25	1.59363	35,069
K-12 BEA Instructional	62.960	3,327,347	52,849	142,258	2,259	584,710	9,287	19.21	1.50699	35,069
K-12 BEA Administrative	4.500	394,049	87,566			48,595	10,799	20.37	1.40512	62,319
BEA	68.960	3,898,307	56,530	163,438	2,370	656,199	9,516	19.27	1.50094	37,663
Instructional	78.360	4,269,083	54,480	142,258	1,815	734,988	9,380	19.24	1.55352	35,069
Administrative	7.000	669,770	95,681	6,180	883	82,592	11,799	19.82	1.50137	63,730
Other				15,000						
Active	85.360	4,938,853	57,859	163,438	1,915	817,580	9,578	19.31	1.54924	37,347
Certificated Total	85.360	4,938,853	57,859	163,438	1,915	817,580	9,578	19.31	1.54924	37,347
Instructional for Funding Purposes	78.360	4,269,083	54,480	142,258	1,815	734,988	9,380	19.24	1.55352	35,069
Instructional for Compliance Purposes	78.360	4,269,083	54,480	142,258	1,815	734,988	9,380	19.24	1.55352	35,069

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,002.722	55,488,124	55,337	13,775,806	13,738	8,861,391	8,837	20.93	1.43624	38,529
02	2.670	150,467	56,355	32,110	12,026	24,951	9,345	21.65	1.46130	38,565
03	4.660	232,334	49,857	48,131	10,329	27,460	5,893	21.73	1.34068	37,188
18	4.400	232,013	52,730	60,184	13,678	42,305	9,615	23.22	1.50360	35,069
21	206.665	10,623,437	51,404	128,049	620	1,842,149	8,914	22.86	1.43908	35,720
22	0.240	14,800	61,667	356	1,483	2,419	10,079	21.87	1.75830	35,072
24	21.272	1,202,148	56,513	270,981	12,739	196,710	9,247	22.22	1.61146	35,070
31	44.054	2,452,856	55,678	571,354	12,969	396,433	8,999	20.53	1.52975	36,397
34	6.000	334,891	55,815	91,745	15,291	45,291	7,549	19.98	1.59158	35,069
45	19.219	1,190,867	61,963	248,136	12,911	180,512	9,392	19.26	1.54379	40,137
46				1,985						
51	30.957	1,754,092	56,662	393,059	12,697	278,671	9,002	19.77	1.53358	36,948
52	2.166	152,492	70,403	44,383	20,491	22,268	10,281	20.21	1.86066	37,838
55	26.227	1,469,372	56,025	320,647	12,226	232,395	8,861	19.93	1.52969	36,625
58	2.000	125,578	62,789	34,399	17,200	19,421	9,711	20.79	1.79045	35,069
64	4.499	259,671	57,717	68,054	15,126	37,961	8,438	20.26	1.64540	35,078
65	18.574	1,059,128	57,022	245,331	13,208	163,267	8,790	19.84	1.47174	38,745
69	1.600	111,156	69,473	14,692	9,183	14,605	9,128	18.12	1.55980	44,539
74	1.237	79,261	64,075	17,943	14,505	9,247	7,475	18.85	1.69445	37,815

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	6.000	294,091	49,015	80,550	13,425	58,912	9,819	21.02	1.39768	35,069
89	0.250	30,041	120,164	1,200	4,800	2,198	8,793	28.60	1.88482	63,754
97	9.800	1,434,438	146,371	72,177	7,365	81,567	8,323	16.49	0.92948	157,477
CP	0.200	28,840	144,200	2,000	10,000	1,798	8,992	16.82		
Program 21 Instructional	201.665	10,163,355	50,397	125,049	620	1,797,246	8,912	22.81	1.43688	35,074
Program 21 Administrative	4.000	425,013	106,253	3,000	750	34,695	8,674	25.03	1.65989	64,012
K-12 Program 21 Instructional	126.285	6,243,588	49,440			1,120,997	8,877	22.98	1.40980	35,069
Program 31 Instructional	42.650	2,289,632	53,684	570,061	13,366	383,958	9,003	20.83	1.52504	35,202
Program 31 Administrative	1.404	163,224	116,256	1,293	921	12,475	8,885	16.01	1.67254	69,509
Program 34 Instructional	6.000	334,891	55,815	91,745	15,291	45,291	7,549	19.98	1.59158	35,069
K-3 BEA Instructional	344.231	17,047,373	49,523			3,090,930	8,979	21.30	1.41067	35,106
4-6 BEA Instructional	176.594	8,714,685	49,349			1,602,543	9,075	21.28	1.40675	35,080
7-8 BEA Instructional	138.400	7,074,733	51,118			1,245,470	8,999	21.06	1.45643	35,098
9-12 BEA Instructional	299.788	15,475,338	51,621			2,609,953	8,706	20.86	1.46977	35,122
K-12 BEA Instructional	959.013	48,312,129	50,377			8,548,897	8,914	21.12	1.43503	35,105
K-12 BEA Administrative	1.715	206,066	120,155			14,848	8,658	16.36	1.58128	75,986
BEA	1,084.465	61,051,643	56,297	14,791,328	13,639	9,590,146	8,843	20.79	1.43829	39,141

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	1,314.007	66,612,401	50,694	16,270,255	12,382	11,707,552	8,910	21.33	1.44408	35,105
Administrative	94.905	11,741,656	123,720	155,928	1,643	771,462	8,129	18.96	1.47692	83,769
Other	5.500	299,941	54,535	70,930	12,896	54,797	9,963	21.22	1.55507	35,069
Active	1,414.412	78,653,998	55,609	16,497,113	11,664	12,533,811	8,861	21.04	1.44672	38,438
On Leave	1.000	66,099	66,099	15,203	15,203	8,123	8,123	22.03	1.88482	35,069
Certificated Total	1,415.412	78,720,097	55,616	16,512,316	11,666	12,541,934	8,861	21.04	1.44703	38,435
Instructional for Funding Purposes	1,314.007	66,612,401	50,694	16,270,255	12,382	11,707,552	8,910	21.33	1.44408	35,105
Instructional for Compliance Purposes	1,314.007	66,612,401	50,694	16,270,255	12,382	11,707,552	8,910	21.33	1.44408	35,105

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	96.678	5,371,003	55,556	702,247	7,264	944,841	9,773	21.24	1.51787	36,601
21	10.277	474,891	46,209	53,865	5,241	110,369	10,739	21.24	1.25429	36,841
24	1.160	60,793	52,408	312	269	14,475	12,479	20.56	1.49443	35,069
31	2.000	125,522	62,761	14,273	7,137	22,645	11,323	21.03	1.78965	35,069
34	0.500	33,050	66,100	3,635	7,270	6,238	12,475	21.03	1.88482	35,070
51	0.500	33,050	66,100			6,291	12,582	14.87	1.88482	35,070
55	1.700	98,259	57,799	7,164	4,214	8,162	4,801	20.32	1.64818	35,069
58				46,359						
65	0.100	6,610	66,100	727	7,270	1,145	11,451	20.75	1.88482	35,070
97	2.000	249,754	124,877	8,841	4,421	34,517	17,259	20.11	1.84477	67,692
Program 21 Instructional	9.277	397,641	42,863	53,119	5,726	97,270	10,485	21.14	1.22237	35,066
Program 21 Administrative	1.000	77,250	77,250			13,099	13,099	21.85	1.55041	49,826
K-12 Program 21 Instructional	8.637	365,523	42,321	52,821	6,116	89,268	10,336	21.12	1.20691	35,065
Program 31 Instructional	2.000	125,522	62,761	13,808	6,904	22,645	11,323	21.03	1.78965	35,069
Program 34 Instructional	0.500	33,050	66,100	3,635	7,270	6,238	12,475	21.03	1.88482	35,070
K-3 BEA Instructional	28.831	1,480,758	51,360	209,777	7,276	256,020	8,880	21.13	1.46461	35,067
4-6 BEA Instructional	17.723	939,925	53,034	128,490	7,250	158,213	8,927	21.15	1.51221	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	13.730	770,228	56,098	113,549	8,270	144,465	10,522	21.03	1.59964	35,069
9-12 BEA Instructional	33.494	1,782,567	53,220	254,373	7,595	326,675	9,753	21.13	1.51758	35,069
K-12 BEA Instructional	93.778	4,973,478	53,035	706,189	7,530	885,373	9,441	21.12	1.51230	35,069
K-12 BEA Administrative	0.400	38,096	95,240			6,200	15,499	23.00	1.84788	51,540
BEA	101.178	5,779,329	57,120	728,996	7,205	1,008,240	9,965	21.19	1.53152	37,297
Instructional	106.515	5,569,831	52,292	813,482	7,637	1,012,715	9,508	21.04	1.49112	35,069
Administrative	8.400	883,101	105,131			135,967	16,187	21.78	1.74842	60,129
Other				1,900						
Active	114.915	6,452,932	56,154	815,382	7,096	1,148,682	9,996	21.12	1.50993	37,190
On Leave				22,041						
Certificated Total	114.915	6,452,932	56,154	837,423	7,287	1,148,682	9,996	21.12	1.50993	37,190
Instructional for Funding Purposes	106.515	5,569,831	52,292	813,482	7,637	1,012,715	9,508	21.04	1.49112	35,069
Instructional for Compliance Purposes	106.515	5,569,831	52,292	813,482	7,637	1,012,715	9,508	21.04	1.49112	35,069

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.889	1,103,674	55,492	138,863	6,982	209,470	10,532	21.56	1.54014	36,030
21	2.730	177,728	65,102	14,561	5,334	28,318	10,373	16.02	1.46140	44,548
24	0.740	46,835	63,291			8,509	11,499	21.82	1.80472	35,069
29	0.530	29,788	56,204			5,529	10,432	5.63	1.60263	35,070
51				32,311						
52	0.400	18,080	45,200			3,495	8,737	22.48	1.28891	35,068
55	1.000	63,290	63,290	6,528	6,528	11,304	11,304	20.08	1.80472	35,069
58				12,260						
79				3,178						
97	0.500	62,500	125,000	12,981	25,962	5,408	10,816	19.42	1.88482	66,319
Program 21 Instructional	1.730	89,728	51,866	12,717	7,351	17,502	10,117	11.69	1.47895	35,069
Program 21 Administrative	1.000	88,000	88,000			10,816	10,816	21.15	1.43104	61,494
K-12 Program 21 Instructional	1.730	89,728	51,866	12,014	6,945	17,502	10,117	11.69	1.47895	35,069
K-3 BEA Instructional	9.110	476,601	52,316	30,843	3,386	98,452	10,807	22.10	1.49181	35,069
4-6 BEA Instructional	5.270	311,283	59,067	22,484	4,266	54,881	10,414	23.71	1.68431	35,069
7-8 BEA Instructional	4.009	193,867	48,358	14,116	3,521	44,730	11,157	21.30	1.37895	35,069
K-12 BEA Instructional	18.389	981,751	53,388	67,443	3,668	198,062	10,771	22.42	1.52237	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	20.389	1,166,174	57,196	151,844	7,447	214,878	10,539	21.45	1.54859	36,934
Instructional	22.789	1,229,472	53,950	157,969	6,932	244,401	10,725	21.04	1.53840	35,069
Administrative	2.000	213,000	106,500	2,885	1,443	21,632	10,816	20.10	1.65793	64,237
Other				614						
Active	24.789	1,442,472	58,190	161,468	6,514	266,033	10,732	20.91	1.54804	37,589
On Leave	1.000	59,423	59,423	59,214	59,214	6,000	6,000	7.79	1.69447	35,069
Certificated Total	25.789	1,501,895	58,238	220,682	8,557	272,033	10,548	20.45	1.55372	37,483
Instructional for Funding Purposes	22.789	1,229,472	53,950	157,969	6,932	244,401	10,725	21.04	1.53840	35,069
Instructional for Compliance Purposes	22.789	1,229,472	53,950	157,969	6,932	244,401	10,725	21.04	1.53840	35,069

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	80.260	4,475,428	55,762	326,201	4,064	833,245	10,382	20.72	1.50060	37,160
02	2.200	141,646	64,385	5,928	2,695	37,713	17,142	20.26	1.83593	35,069
21	14.126	774,346	54,817	50,241	3,557	162,589	11,510	21.65	1.53676	35,671
22				502						
31	5.690	331,665	58,289	31,956	5,616	78,202	13,744	21.39	1.55730	37,430
51	4.400	282,818	64,277	18,982	4,314	43,218	9,822	20.43	1.79898	35,730
52				15,960						
55	2.500	160,216	64,086	6,634	2,654	30,360	12,144	21.13	1.76782	36,252
58				62,906						
74				4,794						
89	0.792	45,837	57,875	2,497	3,153	9,448	11,929	19.99	1.65030	35,069
97	1.881	241,680	128,485	25,975	13,809	22,042	11,718	19.15	1.84224	69,744
K-12 Program 02 Instructional	2.200	141,646	64,385			37,713	17,142	20.26	1.83593	35,069
Program 21 Instructional	13.626	728,231	53,444	47,501	3,486	158,405	11,625	21.68	1.52399	35,069
Program 21 Administrative	0.500	46,115	92,230			4,184	8,368	21.03	1.88482	48,933
K-12 Program 21 Instructional	11.031	573,886	52,025	3,162	287	126,330	11,452	21.19	1.48352	35,069
Program 31 Instructional	5.190	279,103	53,777	31,255	6,022	72,691	14,006	21.40	1.53346	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	52,562	105,124			5,511	11,021	21.33	1.80472	58,249
K-3 BEA Instructional	25.800	1,218,363	47,223	17,479	677	236,256	9,157	20.76	1.34245	35,177
4-6 BEA Instructional	12.500	638,899	51,112	10,534	843	126,295	10,104	21.24	1.45746	35,069
7-8 BEA Instructional	16.300	853,876	52,385			183,382	11,250	21.08	1.49377	35,069
9-12 BEA Instructional	25.890	1,568,015	60,565	2,722	105	317,264	12,254	20.25	1.72700	35,069
K-12 BEA Instructional	80.490	4,279,153	53,164	31,519	392	863,197	10,724	20.70	1.51465	35,100
K-12 BEA Administrative	6.000	537,989	89,665			67,722	11,287	21.51	1.54003	58,223
BEA	90.031	5,190,419	57,651	390,060	4,333	971,201	10,787	20.68	1.51952	37,941
Instructional	101.408	5,459,363	53,836	478,279	4,716	1,101,281	10,860	20.81	1.53408	35,093
Administrative	9.881	963,097	97,470	5,189	525	109,042	11,036	20.80	1.57780	61,776
Other	0.560	31,176	55,671	7,630	13,625	6,493	11,595	17.37	1.77794	31,312
Active	111.849	6,453,636	57,700	491,098	4,391	1,216,816	10,879	20.78	1.53916	37,488
On Leave				61,478						
Certificated Total	111.849	6,453,636	57,700	552,576	4,940	1,216,816	10,879	20.78	1.53916	37,488
Instructional for Funding Purposes	101.408	5,459,363	53,836	478,279	4,716	1,101,281	10,860	20.81	1.53408	35,093
Instructional for Compliance Purposes	101.408	5,459,363	53,836	478,279	4,716	1,101,281	10,860	20.81	1.53408	35,093

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.540	888,323	53,708	10,694	647	164,281	9,932	20.18	1.49405	35,948
21	2.000	80,450	40,225			14,581	7,291	18.67	1.14702	35,069
31	0.480	23,854	49,696	600	1,250	5,575	11,615	19.23	1.41708	35,069
51	0.660	39,596	59,994	44,991	68,168	7,666	11,615	19.64	1.71075	35,069
55	0.320	13,082	40,881			1,750	5,468	19.84	1.16581	35,067
68	1.000	39,951	39,951			9,341	9,341	21.06	1.13919	35,070
97	0.850	80,750	95,000			9,341	10,989	20.74	1.88482	50,403
Program 21 Instructional	2.000	80,450	40,225			14,581	7,291	18.67	1.14702	35,069
K-12 Program 21 Instructional	2.000	80,450	40,225			14,581	7,291	18.67	1.14702	35,069
Program 31 Instructional	0.480	23,854	49,696	600	1,250	5,575	11,615	19.23	1.41708	35,069
K-3 BEA Instructional	5.470	252,450	46,152			43,384	7,931	20.21	1.32061	34,947
4-6 BEA Instructional	2.230	109,186	48,962			25,051	11,234	19.82	1.40155	34,934
7-8 BEA Instructional	2.950	160,054	54,256			27,845	9,439	19.73	1.55931	34,795
9-12 BEA Instructional	5.370	305,487	56,888	3,404	634	62,631	11,663	19.47	1.62887	34,925
K-12 BEA Instructional	16.020	827,177	51,634	3,404	212	158,912	9,920	19.79	1.47916	34,908
K-12 BEA Administrative	1.000	85,000	85,000			10,945	10,945	24.96	1.69557	50,131

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	17.870	992,927	55,564	11,294	632	179,198	10,028	20.21	1.51057	36,783
Instructional	20.000	1,000,256	50,013	48,395	2,420	192,249	9,612	19.73	1.43158	34,935
Administrative	1.850	165,750	89,595			20,286	10,965	22.54	1.78252	50,263
Other				7,890						
Active	21.850	1,166,006	53,364	56,285	2,576	212,535	9,727	20.09	1.46129	36,518
Certificated Total	21.850	1,166,006	53,364	56,285	2,576	212,535	9,727	20.09	1.46129	36,518
Instructional for Funding Purposes	20.000	1,000,256	50,013	48,395	2,420	192,249	9,612	19.73	1.43158	34,935
Instructional for Compliance Purposes	20.000	1,000,256	50,013	48,395	2,420	192,249	9,612	19.73	1.43158	34,935

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.290	185,700	56,444	4,262	1,295	26,263	7,983	18.86	1.48585	37,988
21	0.201	11,885	59,129			1,473	7,328	8.68	1.69447	34,895
79	0.180	7,626	42,367			1,515	8,414	19.62	1.20814	35,068
97	0.208	28,021	134,716			737	3,541	19.59	1.88482	71,474
Program 21 Instructional	0.201	11,885	59,129			1,473	7,328	8.68	1.69447	34,895
K-12 Program 21 Instructional	0.201	11,885	59,129			1,473	7,328	8.68	1.69447	34,895
K-3 BEA Instructional	1.869	87,682	46,914	2,611	1,397	15,312	8,193	18.64	1.33738	35,079
4-6 BEA Instructional	0.617	34,934	56,619			5,177	8,390	18.89	1.61578	35,041
7-8 BEA Instructional	0.596	35,063	58,831	1,651	2,770	5,037	8,452	18.81	1.67770	35,066
K-12 BEA Instructional	3.082	157,679	51,161	4,262	1,383	25,526	8,282	18.73	1.45892	35,068
K-12 BEA Administrative	0.416	56,042	134,716			1,473	3,541	19.59	1.88482	71,474
BEA	3.498	213,721	61,098	4,262	1,218	26,999	7,719	18.95	1.50957	40,474
Instructional	3.463	177,190	51,167	4,262	1,231	28,514	8,234	18.20	1.45956	35,056
Administrative	0.416	56,042	134,716			1,473	3,541	19.59	1.88482	71,474
Active	3.879	233,232	60,127	4,262	1,099	29,987	7,731	18.53	1.50517	39,947
Certificated Total	3.879	233,232	60,127	4,262	1,099	29,987	7,731	18.53	1.50517	39,947
Instructional for Funding Purposes	3.463	177,190	51,167	4,262	1,231	28,514	8,234	18.20	1.45956	35,056

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.463	177,190	51,167	4,262	1,231	28,514	8,234	18.20	1.45956	35,056

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	960.214	53,618,294	55,840	13,389,361	13,944	9,050,238	9,425	19.26	1.50458	37,113
21	77.606	3,967,447	51,123	877,456	11,307	757,065	9,755	19.50	1.39257	36,711
24	34.950	1,872,277	53,570	561,566	16,068	320,381	9,167	19.78	1.52526	35,122
31	35.806	1,956,263	54,635	399,118	11,147	323,295	9,029	18.56	1.46877	37,198
34	3.032	185,387	61,143	39,091	12,893	31,112	10,261	18.49	1.75867	34,767
38	1.000	49,869	49,869	14,309	14,309	8,675	8,675	20.38	1.39673	35,704
51	6.300	354,905	56,334	62,007	9,842	56,353	8,945	19.28	1.58212	35,607
52	3.500	170,104	48,601	46,473	13,278	36,869	10,534	19.40	1.39524	34,834
55	10.530	588,000	55,840	99,374	9,437	77,785	7,387	19.52	1.57364	35,485
56	11.500	677,993	58,956	120,371	10,467	103,109	8,966	17.83	1.52828	38,577
57	1.000	47,448	47,448	10,188	10,188	10,493	10,493	14.64	1.35599	34,991
58				736,884						
64	1.500	88,868	59,245	27,969	18,646	9,262	6,174	17.18	1.65579	35,781
65	11.191	590,960	52,807	123,305	11,018	91,722	8,196	19.03	1.50241	35,148
71				24,200						
74	2.000	127,197	63,599	24,366	12,183	21,084	10,542	18.76	1.81055	35,127
79	23.000	1,151,041	50,045	226,776	9,860	187,629	8,158	19.67	1.43335	34,915
97	2.000	397,729	198,865	24,918	12,459	20,697	10,349	15.88	1.84477	107,799

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	74.606	3,581,371	48,004	877,456	11,761	726,561	9,739	19.62	1.37853	34,822
Program 21 Administrative	3.000	386,076	128,692			30,504	10,168	18.16	1.74159	73,894
K-12 Program 21 Instructional	67.606	3,273,202	48,416			666,052	9,852	19.64	1.39091	34,809
Program 26, 56, and 59 Instructional	10.500	552,070	52,578	119,531	11,384	93,498	8,905	18.03	1.50196	35,006
Program 26, 56, and 59 Administrative	1.000	125,923	125,923	840	840	9,611	9,611	16.84	1.80472	69,774
Program 31 Instructional	33.806	1,713,342	50,682	399,118	11,806	303,027	8,964	18.46	1.44416	35,094
Program 31 Administrative	2.000	242,921	121,461			20,268	10,134	19.53	1.88482	64,441
Program 34 Instructional	3.032	185,387	61,143	39,091	12,893	31,112	10,261	18.49	1.75867	34,767
K-3 BEA Instructional	345.606	17,852,917	51,657			3,146,837	9,105	19.36	1.47858	34,937
4-6 BEA Instructional	207.395	10,780,292	51,980			1,952,919	9,416	19.26	1.48637	34,971
7-8 BEA Instructional	145.848	8,102,605	55,555			1,436,099	9,847	19.12	1.58725	35,001
9-12 BEA Instructional	247.943	12,741,782	51,390			2,387,057	9,627	19.07	1.46924	34,977
K-12 BEA Instructional	946.792	49,477,596	52,258			8,922,912	9,424	19.22	1.49458	34,965
BEA	1,001.052	56,157,673	56,099	13,852,488	13,838	9,425,342	9,415	19.21	1.50475	37,281
Instructional	1,125.869	58,589,082	52,039	16,714,629	14,846	10,553,619	9,374	19.25	1.48797	34,973

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	56.000	7,097,532	126,742	76,478	1,366	518,748	9,263	19.03	1.70710	74,244
Other	2.260	94,544	41,834	16,625	7,356	23,797	10,530	19.10	1.19770	34,928
Active	1,184.129	65,781,158	55,552	16,807,732	14,194	11,096,164	9,371	19.23	1.49778	37,090
On Leave	1.000	62,624	62,624			9,604	9,604	21.10	1.77794	35,223
Certificated Total	1,185.129	65,843,782	55,558	16,807,732	14,182	11,105,768	9,371	19.23	1.49802	37,088
Instructional for Funding Purposes	1,115.369	58,037,012	52,034	16,595,098	14,879	10,460,121	9,378	19.26	1.48784	34,973
Instructional for Compliance Purposes	1,115.369	58,037,012	52,034	16,595,098	14,879	10,460,121	9,378	19.26	1.48784	34,973

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.384	568,806	60,614	28,609	3,049	88,225	9,402	22.11	1.67222	36,248
31	0.988	51,803	52,432	10,029	10,151	9,392	9,506	23.34	1.49553	35,059
51	0.376	22,343	59,423			3,755	9,988	23.53	1.69447	35,069
52				22,799						
55	0.224	13,311	59,424			2,237	9,988	23.53	1.69447	35,069
58				12,261						
97				53,470						
Program 31 Instructional	0.988	51,803	52,432	7,925	8,021	9,392	9,506	23.34	1.49553	35,059
Program 31 Administrative				2,104						
K-3 BEA Instructional	2.025	105,406	52,052			17,626	8,704	22.49	1.48428	35,069
4-6 BEA Instructional	1.500	87,028	58,019			13,721	9,147	21.98	1.65439	35,070
9-12 BEA Instructional	5.847	346,413	59,246			56,282	9,626	22.31	1.68937	35,070
K-12 BEA Instructional	9.372	538,847	57,495			87,629	9,350	22.29	1.63945	35,070
BEA	10.372	620,609	59,835	92,108	8,880	97,617	9,412	22.21	1.65539	36,146
Instructional	9.972	574,501	57,611	71,594	7,180	93,622	9,388	22.38	1.64276	35,070
Administrative	1.000	81,762	81,762	55,574	55,574	9,988	9,988	21.59	1.80472	45,305
Active	10.972	656,263	59,813	127,168	11,590	103,610	9,443	22.29	1.65753	36,085

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	10.972	656,263	59,813	127,168	11,590	103,610	9,443	22.29	1.65753	36,085
Instructional for Funding Purposes	9.972	574,501	57,611	71,594	7,180	93,622	9,388	22.38	1.64276	35,070
Instructional for Compliance Purposes	9.972	574,501	57,611	71,594	7,180	93,622	9,388	22.38	1.64276	35,070

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	51.141	2,737,300	53,525	252,744	4,942	221,898	4,339	21.99	1.49468	35,810
31	1.240	69,551	56,090	15,005	12,101	2,877	2,320	23.15	1.59939	35,069
51				2,162						
55	1.000	63,290	63,290	3,653	3,653	9,574	9,574	21.37	1.80472	35,069
58				3,560						
79				800						
97	1.000	119,000	119,000			1,798	1,798	21.11	1.80472	65,938
Program 31 Instructional	1.240	69,551	56,090	15,005	12,101	2,877	2,320	23.15	1.59939	35,069
K-3 BEA Instructional	16.500	810,001	49,091	10,578	641	77,367	4,689	21.49	1.40082	35,045
4-6 BEA Instructional	9.187	469,855	51,143	10,156	1,105	44,478	4,841	21.54	1.45898	35,054
7-8 BEA Instructional	6.890	382,760	55,553	1,064	154	42,082	6,108	21.50	1.58410	35,069
9-12 BEA Instructional	15.200	795,052	52,306	9,906	652	41,654	2,740	21.69	1.49152	35,069
K-12 BEA Instructional	47.777	2,457,668	51,440	31,704	664	205,582	4,303	21.57	1.46729	35,058
BEA	53.381	2,925,851	54,811	267,749	5,016	226,573	4,244	21.99	1.50292	36,469
Instructional	48.777	2,520,958	51,683	225,276	4,618	215,156	4,411	21.56	1.47421	35,058
Administrative	5.604	468,183	83,544	5,411	966	20,991	3,746	24.73	1.80673	46,241
Other				46,686						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	54.381	2,989,141	54,967	277,373	5,101	236,147	4,342	21.97	1.50847	36,439
On Leave				551						
Certificated Total	54.381	2,989,141	54,967	277,924	5,111	236,147	4,342	21.97	1.50847	36,439
Instructional for Funding Purposes	48.777	2,520,958	51,683	225,276	4,618	215,156	4,411	21.56	1.47421	35,058
Instructional for Compliance Purposes	48.777	2,520,958	51,683	225,276	4,618	215,156	4,411	21.56	1.47421	35,058

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.341	122,207	52,203	1,000	427	28,780	12,294	20.52	1.48920	35,054
21				4,914						
51	0.459	24,401	53,161			5,643	12,294	20.44	1.51294	35,138
55	0.200	10,824	54,120			2,459	12,294	20.34	1.54322	35,070
97	0.517	38,285	74,052	6,000	11,605	16,151	31,240	7.67	1.13919	65,004
Program 21 Administrative				4,914						
K-3 BEA Instructional	1.440	77,930	54,118			17,703	12,294	20.34	1.54322	35,068
4-6 BEA Instructional	0.901	44,277	49,142			11,077	12,294	20.86	1.40286	35,030
K-12 BEA Instructional	2.341	122,207	52,203			28,780	12,294	20.52	1.48920	35,054
K-12 BEA Administrative				1,000						
BEA	2.858	160,492	56,155	7,000	2,449	44,931	15,721	17.10	1.42588	39,383
Instructional	3.000	157,432	52,477			36,882	12,294	20.50	1.49643	35,068
Administrative	0.517	38,285	74,052	11,914	23,044	16,151	31,240	7.67	1.13919	65,004
Active	3.517	195,717	55,649	11,914	3,388	53,033	15,079	17.68	1.44392	38,540
Certificated Total	3.517	195,717	55,649	11,914	3,388	53,033	15,079	17.68	1.44392	38,540
Instructional for Funding Purposes	3.000	157,432	52,477			36,882	12,294	20.50	1.49643	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.000	157,432	52,477			36,882	12,294	20.50	1.49643	35,068

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	249.037	14,584,012	58,562	2,114,664	8,491	2,382,198	9,566	21.34	1.58238	37,008
02	1.000	66,099	66,099	17,803	17,803	10,449	10,449	21.20	1.88482	35,069
21	34.298	1,825,986	53,239	340,227	9,920	298,573	8,705	21.98	1.47484	36,098
24	10.000	512,905	51,291	9,904	990	94,503	9,450	21.14	1.46256	35,069
31	15.225	781,428	51,325	204,736	13,447	119,537	7,851	23.69	1.40424	36,550
34	2.344	128,414	54,784	14,016	5,980	18,284	7,800	22.81	1.49435	36,661
51	5.790	239,844	41,424	54,441	9,403	49,448	8,540	21.21	1.11732	37,074
55	8.534	365,369	42,813	59,517	6,974	72,101	8,449	21.20	1.16942	36,611
58				161,111						
64	0.280	15,686	56,021	1,743	6,225	2,926	10,449	20.61	1.59744	35,070
65	1.100	68,234	62,031	7,493	6,812	11,505	10,459	20.96	1.70154	36,456
74	1.403	70,353	50,145	7,963	5,676	4,190	2,986	21.55	1.43310	34,990
79				26,450						
97	3.000	399,382	133,127	40,523	13,508	30,151	10,050	19.55	1.61522	82,421
K-12 Program 02 Instructional	1.000	66,099	66,099			10,449	10,449	21.20	1.88482	35,069
Program 21 Instructional	32.797	1,696,403	51,724	332,154	10,128	287,940	8,779	21.60	1.47476	35,073
Program 21 Administrative	1.000	111,357	111,357	8,073	8,073	10,633	10,633	25.36	1.69557	65,675
K-12 Program 21 Instructional	31.654	1,643,149	51,910	6,255	198	276,232	8,727	21.62	1.48003	35,073

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	14.410	700,478	48,611	196,691	13,650	117,823	8,176	23.98	1.38613	35,069
Program 31 Administrative	0.815	80,950	99,325	8,045	9,871	1,715	2,104	20.98	1.72451	57,596
Program 34 Instructional	2.200	114,129	51,877	12,681	5,764	17,981	8,173	23.03	1.47928	35,069
Program 34 Administrative	0.144	14,285	99,201	1,335	9,271	303	2,104	20.98	1.72451	57,524
K-3 BEA Instructional	90.137	4,865,292	53,977	87,127	967	851,052	9,442	21.31	1.53948	35,062
4-6 BEA Instructional	47.822	2,677,449	55,988	11,247	235	467,528	9,776	21.37	1.59592	35,082
7-8 BEA Instructional	35.727	1,998,555	55,940	1,321	37	341,122	9,548	21.46	1.59523	35,067
9-12 BEA Instructional	71.550	3,889,132	54,355	15,776	220	685,820	9,585	21.38	1.54995	35,069
K-12 BEA Instructional	245.236	13,430,428	54,765	115,471	471	2,345,522	9,564	21.36	1.56166	35,069
K-12 BEA Administrative	1.000	109,014	109,014			10,436	10,436	21.13	1.57060	69,409
BEA	270.606	15,959,335	58,976	2,391,742	8,838	2,560,619	9,463	21.42	1.57308	37,491
Instructional	304.540	16,332,408	53,630	2,800,856	9,197	2,861,737	9,397	21.38	1.52929	35,068
Administrative	24.800	2,621,861	105,720	256,567	10,345	232,128	9,360	21.18	1.73357	60,984
Other				3,168						
Active	329.340	18,954,269	57,552	3,060,591	9,293	3,093,865	9,394	21.35	1.54467	37,259
K-12 Program 21 Contracted	0.501	18,226	36,379						1.03950	34,997
K-12 BEA Contracted	2.170	85,217	39,271						1.11979	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	332.011	19,057,712	57,401	3,060,591	9,218	3,093,865	9,319	21.46	1.54113	37,246
Instructional for Funding Purposes	307.211	16,435,851	53,500	2,800,856	9,117	2,861,737	9,315	21.50	1.52560	35,068
Instructional for Compliance Purposes	304.540	16,332,408	53,630	2,800,856	9,197	2,861,737	9,397	21.38	1.52929	35,068

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	822.677	47,090,264	57,240	3,735,156	4,540	8,054,894	9,791	18.50	1.55370	36,841
02	3.090	182,783	59,153	6,895	2,231	30,970	10,023	19.88	1.58255	37,378
21	113.254	6,313,218	55,744	302,969	2,675	1,078,842	9,526	18.54	1.55540	35,839
22	3.556	212,590	59,783	6,403	1,801	25,291	7,112	17.65	1.67436	35,705
24	11.998	679,454	56,631	25,960	2,164	119,224	9,937	19.03	1.61483	35,069
31	41.331	2,371,241	57,372	152,270	3,684	421,955	10,209	18.62	1.60106	35,834
34	4.150	234,097	56,409	10,306	2,483	46,302	11,157	17.84	1.59677	35,327
45	23.000	1,404,984	61,086	64,110	2,787	193,529	8,414	17.13	1.50764	40,518
51	14.351	854,353	59,533	44,634	3,110	157,748	10,992	18.19	1.63284	36,459
52	1.751	99,869	57,035	3,645	2,082	15,119	8,635	16.70	1.62713	35,053
53	6.500	328,982	50,613	10,828	1,666	69,907	10,755	21.40	1.35192	37,438
55	30.297	1,701,514	56,161	99,362	3,280	311,019	10,266	17.96	1.58205	35,499
56	2.450	169,453	69,164	5,729	2,338	24,857	10,146	16.92	1.83761	37,638
58	0.446	26,251	58,859	32,838	73,628	5,114	11,466	18.16	1.71934	34,233
64	2.000	120,145	60,073	4,616	2,308	20,488	10,244	15.47	1.71298	35,069
65	7.940	512,041	64,489	19,410	2,445	80,787	10,175	17.13	1.76416	36,555
74	0.670	44,286	66,099	1,476	2,203	6,488	9,683	16.45	1.88482	35,069
97	1.875	231,109	123,258	17,340	9,248	19,749	10,533	14.45	1.84210	66,912
99	0.125	14,286	114,288	1,500	12,000	1,317	10,533	17.27	1.88482	60,636

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	2.840	155,668	54,813			28,512	10,040	19.93	1.56299	35,069
Program 21 Instructional	107.354	5,883,204	54,802	301,567	2,809	1,039,635	9,684	18.50	1.56356	35,049
Program 21 Administrative	2.900	317,998	109,654	840	290	27,693	9,549	20.04	1.76081	62,275
K-12 Program 21 Instructional	97.973	5,310,617	54,205			967,308	9,873	18.50	1.54663	35,047
Program 26, 56, and 59 Instructional	2.200	142,064	64,575	5,729	2,604	22,399	10,181	16.52	1.84135	35,069
Program 26, 56, and 59 Administrative	0.250	27,389	109,556			2,458	9,832	19.47	1.80472	60,705
Program 31 Instructional	39.591	2,206,587	55,735	152,270	3,846	403,749	10,198	18.62	1.59021	35,049
Program 31 Administrative	1.740	164,654	94,629			18,206	10,463	18.65	1.84799	51,206
Program 34 Instructional	4.090	228,419	55,848	10,306	2,520	45,712	11,177	17.83	1.59254	35,069
Program 34 Administrative	0.060	5,678	94,633			590	9,832	18.21	1.88482	50,208
K-3 BEA Instructional	300.690	15,735,596	52,332			2,825,672	9,397	18.35	1.49322	35,046
4-6 BEA Instructional	157.587	8,273,205	52,499			1,537,854	9,759	18.13	1.49762	35,055
7-8 BEA Instructional	113.120	6,352,694	56,159			1,103,102	9,752	18.98	1.60209	35,053
9-12 BEA Instructional	248.341	13,990,337	56,335	1,983	8	2,545,774	10,251	18.34	1.60733	35,049
K-12 BEA Instructional	819.738	44,351,832	54,105	1,983	2	8,012,402	9,774	18.40	1.54366	35,050

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	896.123	51,514,478	57,486	3,986,077	4,448	8,767,400	9,784	18.45	1.55560	36,954
Instructional	1,011.501	55,022,815	54,397	4,454,465	4,404	9,917,249	9,804	18.38	1.55200	35,050
Administrative	67.210	7,021,595	104,472	86,649	1,289	716,335	10,658	19.10	1.76624	59,150
Other	9.750	394,496	40,461	677	69	40,331	4,137	18.92	1.15376	35,069
Active	1,088.461	62,438,906	57,364	4,541,791	4,173	10,673,915	9,806	18.45	1.56166	36,733
K-12 BEA Contracted	2.000	85,915	42,958						0.50000	85,915
On Leave	1.000	66,099	66,099			9,683	9,683	23.14	1.88482	35,069
Certificated Total	1,091.461	62,590,920	57,346	4,541,791	4,161	10,683,598	9,788	18.43	1.56002	36,760
Instructional for Funding Purposes	1,011.301	54,966,666	54,352	4,448,736	4,399	9,894,850	9,784	18.36	1.54929	35,082
Instructional for Compliance Purposes	1,009.301	54,880,751	54,375	4,448,736	4,408	9,894,850	9,804	18.38	1.55137	35,050

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,509.437	85,383,561	56,566	22,216,346	14,718	15,423,763	10,218	19.75	1.48517	38,088
02	1.000	66,099	66,099	20,656	20,656	11,787	11,787	20.34	1.88482	35,069
03	10.800	720,906	66,751	174,119	16,122	97,779	9,054	18.72	1.55260	42,993
18	3.750	270,996	72,266	52,134	13,902	41,862	11,163	17.99	1.67076	43,253
21	209.483	11,026,442	52,636	3,888,003	18,560	2,040,388	9,740	19.80	1.46339	35,969
22	0.500	22,430	44,860	6,359	12,718	5,259	10,517	19.29	1.27915	35,070
24	6.602	301,324	45,641	93,735	14,198	63,581	9,631	21.45	1.30448	34,988
31	63.267	3,581,121	56,603	945,332	14,942	682,487	10,787	19.00	1.56385	36,195
34	2.000	109,464	54,732	28,681	14,341	22,657	11,328	19.27	1.56069	35,069
39				22,036						
51	11.651	654,206	56,150	172,701	14,823	112,398	9,647	20.04	1.47963	37,949
52	4.044	271,174	67,056	65,984	16,317	41,831	10,344	18.08	1.74361	38,458
55	29.247	1,515,203	51,807	437,259	14,951	273,344	9,346	19.81	1.46301	35,411
58				1,032,323						
59	1.000	59,423	59,423	18,210	18,210	11,681	11,681	20.54	1.69447	35,069
64	0.872	57,653	66,116	14,702	16,860	1,799	2,063	19.55	1.88482	35,078
65	25.789	1,491,968	57,853	381,926	14,810	273,931	10,622	19.71	1.59123	36,357
69	3.000	140,149	46,716	55,533	18,511	17,688	5,896	19.72	1.33212	35,069
74	1.150	57,747	50,215	8,708	7,572	12,066	10,492	20.40	1.05054	47,799

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	1.000	66,099	66,099	16,856	16,856	11,722	11,722	19.19	1.88482	35,069
97	3.000	612,808	204,269	21,902	7,301	46,019	15,340	19.01	1.37464	148,598
K-12 Program 02 Instructional	1.000	66,099	66,099			11,787	11,787	20.34	1.88482	35,069
Program 21 Instructional	191.796	10,011,065	52,196	3,864,228	20,148	1,991,182	10,382	19.81	1.48940	35,045
Program 21 Administrative	3.870	483,504	124,936	23,775	6,143	49,206	12,715	19.44	1.44033	86,742
K-12 Program 21 Instructional	179.452	9,361,087	52,165	759,943	4,235	1,881,902	10,487	19.84	1.48857	35,044
Program 26, 56, and 59 Instructional	1.000	59,423	59,423	18,210	18,210	11,681	11,681	20.54	1.69447	35,069
Program 31 Instructional	61.267	3,323,561	54,247	938,282	15,315	659,370	10,762	19.01	1.55467	34,893
Program 31 Administrative	2.000	257,560	128,780	7,050	3,525	23,117	11,559	18.72	1.84477	69,808
Program 34 Instructional	2.000	109,464	54,732	28,681	14,341	22,657	11,328	19.27	1.56069	35,069
K-3 BEA Instructional	611.830	31,433,092	51,376	3,550,522	5,803	6,091,343	9,956	19.91	1.46618	35,040
4-6 BEA Instructional	292.332	14,924,475	51,053	679,924	2,326	2,965,397	10,144	19.95	1.45879	34,997
7-8 BEA Instructional	189.252	10,033,638	53,017	997,259	5,269	1,983,068	10,478	19.71	1.51737	34,940
9-12 BEA Instructional	380.137	20,386,138	53,628	2,490,137	6,551	3,984,280	10,481	19.48	1.53193	35,007
K-12 BEA Instructional	1,473.551	76,777,343	52,104	7,717,842	5,238	15,024,088	10,196	19.77	1.48825	35,010
K-12 BEA Administrative	31.046	3,535,224	113,871	427,632	13,774	311,259	10,026	19.52	1.40937	80,795

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	1,578.704	89,753,053	56,852	23,232,917	14,716	16,186,712	10,253	19.71	1.48846	38,196
Instructional	1,759.727	91,781,595	52,157	28,743,473	16,334	17,923,702	10,186	19.77	1.48963	35,013
Administrative	111.330	13,970,546	125,488	930,032	8,354	1,256,571	11,287	19.28	1.49818	83,760
Active	1,871.057	105,752,141	56,520	29,673,505	15,859	19,180,273	10,251	19.72	1.49013	37,929
K-12 Program 21 Contracted	13.817	531,873	38,494						1.10877	34,718
K-12 BEA Contracted	1.547	57,169	36,955						1.07033	34,526
On Leave	1.171	67,590	57,720			11,766	10,048	20.39	1.80472	31,983
Certificated Total	1,887.592	106,408,773	56,373	29,673,505	15,720	19,192,039	10,167	19.72	1.48719	37,905
Instructional for Funding Purposes	1,774.091	92,311,214	52,033	28,725,263	16,192	17,912,021	10,096	19.77	1.48618	35,011
Instructional for Compliance Purposes	1,758.727	91,722,172	52,153	28,725,263	16,333	17,912,021	10,185	19.77	1.48951	35,013

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	37.120	2,174,672	58,585	232,430	6,262	382,863	10,314	20.91	1.60713	36,453
02	6.100	334,743	54,876	32,302	5,295	36,265	5,945	20.56	1.56479	35,069
21	4.000	268,973	67,243	1,200	300	36,974	9,244	20.86	1.83763	36,592
31	3.200	201,048	62,828	29,359	9,175	21,127	6,602	21.13	1.79155	35,069
51	1.350	80,169	59,384			13,441	9,957	21.20	1.69336	35,069
55	1.730	107,662	62,232	1,409	814	22,444	12,973	19.97	1.77452	35,070
58				56,414						
73				3,382						
79				9,328						
97	1.000	108,000	108,000	1,140	1,140	16,765	16,765	20.19	1.69557	63,695
K-12 Program 02 Instructional	5.100	283,618	55,611			29,774	5,838	21.27	1.58577	35,069
Program 21 Instructional	3.500	224,726	64,207	1,200	343	36,169	10,334	20.81	1.83089	35,069
Program 21 Administrative	0.500	44,247	88,494			806	1,611	21.11	1.88482	46,951
K-12 Program 21 Instructional	3.284	210,449	64,083			33,925	10,330	20.79	1.82734	35,069
Program 31 Instructional	3.200	201,048	62,828	21,335	6,667	21,127	6,602	21.13	1.79155	35,069
Program 31 Administrative				7,014						
K-3 BEA Instructional	11.230	583,294	51,941			115,985	10,328	20.92	1.48110	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.940	400,059	57,645			75,612	10,895	20.70	1.64377	35,069
7-8 BEA Instructional	4.750	279,742	58,893			50,954	10,727	20.48	1.67934	35,069
9-12 BEA Instructional	18.500	1,067,121	57,682			165,513	8,947	21.39	1.64482	35,069
K-12 BEA Instructional	41.420	2,330,216	56,258			408,064	9,852	21.04	1.60421	35,069
K-12 BEA Administrative	0.600	34,801	58,002			6,491	10,819	19.71	1.65391	35,069
BEA	47.420	2,818,463	59,436	295,231	6,226	457,021	9,638	20.86	1.61599	36,780
Instructional	48.000	2,742,773	57,141	241,029	5,021	480,117	10,002	20.99	1.62939	35,069
Administrative	5.100	467,915	91,748	21,775	4,270	45,497	8,921	20.85	1.82055	50,396
Other	1.400	64,579	46,128			4,266	3,047	13.75	1.31533	35,069
Active	54.500	3,275,267	60,097	262,804	4,822	529,880	9,723	20.84	1.63921	36,662
On Leave				104,160						
Certificated Total	54.500	3,275,267	60,097	366,964	6,733	529,880	9,723	20.84	1.63921	36,662
Instructional for Funding Purposes	48.000	2,742,773	57,141	241,029	5,021	480,117	10,002	20.99	1.62939	35,069
Instructional for Compliance Purposes	48.000	2,742,773	57,141	241,029	5,021	480,117	10,002	20.99	1.62939	35,069

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	75.366	4,319,528	57,314	559,637	7,426	724,007	9,607	20.76	1.47780	38,783
21	11.739	707,274	60,250	54,110	4,609	196,486	16,738	21.35	1.52923	39,399
31	5.450	334,652	61,404	52,334	9,603	53,040	9,732	20.29	1.75095	35,069
51	0.858	62,204	72,499	34,894	40,669	7,779	9,066	20.18	1.67688	43,234
52	0.122	9,229	75,648	5,223	42,811	1,119	9,170	20.07	1.69215	44,705
53	0.445	29,560	66,427	650	1,461	4,449	9,998	20.02	1.37497	48,312
55	2.655	164,528	61,969	28,593	10,769	25,919	9,762	20.60	1.66291	37,265
58				150,313						
64	0.750	49,574	66,099	6,039	8,052	7,660	10,213	20.13	1.88482	35,069
65	2.237	106,794	47,740	8,332	3,725	22,268	9,954	21.06	1.30717	36,521
73				6,347						
74	0.017	1,821	107,118	7,000	411,765	169	9,939	19.42	1.80472	59,354
79	1.050	58,916	56,110	5,268	5,017	10,283	9,793	20.19	1.54054	36,423
86				1,090						
97	1.000	113,267	113,267	43,765	43,765	10,086	10,086	19.28	1.02628	110,367
Program 21 Instructional	10.739	629,832	58,649	54,110	5,039	187,868	17,494	21.48	1.67163	35,085
Program 21 Administrative	1.000	77,442	77,442			8,618	8,618	20.21		
K-12 Program 21 Instructional	9.739	563,733	57,884			177,896	18,266	21.57	1.64974	35,087

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.450	334,652	61,404	52,334	9,603	53,040	9,732	20.29	1.75095	35,069
K-3 BEA Instructional	25.956	1,353,152	52,133			239,497	9,227	20.94	1.48657	35,069
4-6 BEA Instructional	13.824	763,141	55,204			138,119	9,991	21.33	1.57416	35,069
7-8 BEA Instructional	11.820	657,154	55,597			115,415	9,764	20.82	1.58535	35,069
9-12 BEA Instructional	23.100	1,336,946	57,876			225,031	9,742	20.77	1.65036	35,069
K-12 BEA Instructional	74.700	4,110,393	55,025			718,062	9,613	20.94	1.56906	35,069
BEA	81.816	4,767,447	58,270	655,736	8,015	787,134	9,621	20.69	1.49047	39,095
Instructional	92.689	5,128,187	55,327	879,364	9,487	976,789	10,538	20.99	1.57756	35,071
Administrative	8.400	780,784	92,950	40,466	4,817	80,356	9,566	19.01	0.75373	123,321
Other	0.600	48,376	80,627			6,120	10,200	21.41		
Active	101.689	5,957,347	58,584	919,830	9,046	1,063,265	10,456	20.75	1.50020	39,051
On Leave				43,765						
Certificated Total	101.689	5,957,347	58,584	963,595	9,476	1,063,265	10,456	20.75	1.50020	39,051
Instructional for Funding Purposes	92.689	5,128,187	55,327	879,364	9,487	976,789	10,538	20.99	1.57756	35,071
Instructional for Compliance Purposes	92.689	5,128,187	55,327	879,364	9,487	976,789	10,538	20.99	1.57756	35,071

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	31.280	1,813,984	57,992	88,626	2,833	300,182	9,597	21.03	1.58827	36,513
21	3.500	162,700	46,486	14,246	4,070	35,280	10,080	20.50	1.32555	35,069
24	1.000	62,049	62,049	3,388	3,388			21.42	1.66233	37,327
31	3.160	196,404	62,153	22,501	7,121	31,853	10,080	21.32	1.72769	35,975
34	0.760	47,682	62,739	3,992	5,253	7,661	10,080	21.28	1.75101	35,831
52	0.300	14,909	49,697			3,024	10,080	21.13	1.41708	35,070
55	0.500	33,050	66,100	1,525	3,050	5,040	10,080	21.38	1.88482	35,070
56	1.000	62,351	62,351	2,874	2,874	10,080	10,080	21.42	1.77794	35,069
97	1.000	105,238	105,238			10,080	10,080	21.31	1.69557	62,066
Program 21 Instructional	3.500	162,700	46,486	11,246	3,213	35,280	10,080	20.50	1.32555	35,069
Program 21 Administrative				3,000						
K-12 Program 21 Instructional	3.500	162,700	46,486	11,246	3,213	35,280	10,080	20.50	1.32555	35,069
Program 26, 56, and 59 Instructional	1.000	62,351	62,351	2,874	2,874	10,080	10,080	21.42	1.77794	35,069
Program 31 Instructional	3.160	196,404	62,153	22,501	7,121	31,853	10,080	21.32	1.72769	35,975
Program 34 Instructional	0.760	47,682	62,739	3,992	5,253	7,661	10,080	21.28	1.75101	35,831
K-3 BEA Instructional	9.820	560,766	57,104	28,648	2,917	93,946	9,567	20.99	1.62293	35,186

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	4.700	292,195	62,169	19,788	4,210	47,376	10,080	21.30	1.77276	35,069
7-8 BEA Instructional	5.700	292,883	51,383	15,613	2,739	57,456	10,080	21.07	1.46519	35,069
9-12 BEA Instructional	12.980	732,726	56,450	47,933	3,693	120,758	9,303	20.96	1.59661	35,356
K-12 BEA Instructional	33.200	1,878,570	56,583	111,982	3,373	319,536	9,625	21.04	1.60677	35,216
K-12 BEA Administrative	2.000	179,500	89,750	2,050	1,025	20,160	10,080	21.33	1.56331	57,410
BEA	36.200	2,163,308	59,760	115,119	3,180	349,776	9,662	21.07	1.60682	37,191
Instructional	39.500	2,213,629	56,041	131,382	3,326	372,960	9,442	21.02	1.58967	35,253
Administrative	3.000	284,738	94,913	5,050	1,683	30,240	10,080	21.32	1.60739	59,048
Other				720						
Active	42.500	2,498,367	58,785	137,152	3,227	403,200	9,487	21.05	1.59092	36,950
Certificated Total	42.500	2,498,367	58,785	137,152	3,227	403,200	9,487	21.05	1.59092	36,950
Instructional for Funding Purposes	38.500	2,151,278	55,877	128,508	3,338	362,880	9,425	21.01	1.58478	35,259
Instructional for Compliance Purposes	38.500	2,151,278	55,877	128,508	3,338	362,880	9,425	21.01	1.58478	35,259

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.307	565,167	60,725	34,405	3,697	80,716	8,673	19.93	1.69513	35,823
58				135						
71				1,330						
79				2,762						
97	0.578	54,452	94,208	12,554	21,720	1,972	3,411	21.38	1.88482	49,982
K-3 BEA Instructional	2.382	150,741	63,283	2,561	1,075	21,078	8,849	21.49	1.80581	35,044
4-6 BEA Instructional	1.626	91,612	56,342	300	185	15,506	9,536	20.80	1.60768	35,045
7-8 BEA Instructional	1.080	62,993	58,327	1,126	1,043	9,511	8,807	17.94	1.66435	35,045
9-12 BEA Instructional	3.797	220,033	57,949	23,925	6,301	33,182	8,739	18.88	1.65080	35,104
K-12 BEA Instructional	8.885	525,379	59,131	27,912	3,141	79,277	8,923	19.82	1.68612	35,069
K-12 BEA Administrative	0.422	39,788	94,284	3,600	8,531	1,439	3,411	21.38	1.88482	50,023
BEA	9.885	619,619	62,683	46,959	4,751	82,688	8,365	20.06	1.70622	36,738
Instructional	8.885	525,379	59,131	32,077	3,610	79,277	8,923	19.82	1.68612	35,069
Administrative	1.000	94,240	94,240	16,154	16,154	3,411	3,411	21.38	1.88482	49,999
Other				802						
Active	9.885	619,619	62,683	49,033	4,960	82,688	8,365	20.06	1.70622	36,738
On Leave				2,153						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	9.885	619,619	62,683	51,186	5,178	82,688	8,365	20.06	1.70622	36,738
Instructional for Funding Purposes	8.885	525,379	59,131	32,077	3,610	79,277	8,923	19.82	1.68612	35,069
Instructional for Compliance Purposes	8.885	525,379	59,131	32,077	3,610	79,277	8,923	19.82	1.68612	35,069

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	83.819	5,138,454	61,304	245,230	2,926	890,943	10,629	20.20	1.65074	37,137
02	1.000	66,099	66,099	1,469	1,469	12,325	12,325	20.11	1.88482	35,069
21	10.900	561,928	51,553	15,987	1,467	75,191	6,898	19.60	1.47005	35,069
24	2.600	187,620	72,162	2,938	1,130	19,735	7,590	20.46	1.79852	40,123
31	1.800	109,991	61,106	5,524	3,069	22,146	12,303	19.74	1.74245	35,069
51	1.000	66,097	66,097	2,259	2,259	12,325	12,325	19.51	1.88482	35,068
55	1.000	39,930	39,930	885	885	12,325	12,325	20.57	1.13866	35,068
97	1.950	224,286	115,018			20,694	10,612	21.50	1.88482	61,024
K-12 Program 02 Instructional	1.000	66,099	66,099	1,469	1,469	12,325	12,325	20.11	1.88482	35,069
Program 21 Instructional	10.900	561,928	51,553	15,987	1,467	75,191	6,898	19.60	1.47005	35,069
K-12 Program 21 Instructional	10.000	523,667	52,367	15,042	1,504	64,098	6,410	19.54	1.49325	35,069
Program 31 Instructional	1.800	109,991	61,106	5,524	3,069	22,146	12,303	19.74	1.74245	35,069
K-3 BEA Instructional	24.830	1,452,922	58,515	52,800	2,126	263,842	10,626	20.18	1.66855	35,069
4-6 BEA Instructional	16.085	902,711	56,121	77,173	4,798	148,081	9,206	20.17	1.60029	35,070
7-8 BEA Instructional	12.490	738,064	59,092	30,896	2,474	131,017	10,490	19.70	1.68506	35,068
9-12 BEA Instructional	25.714	1,513,691	58,866	90,034	3,501	304,871	11,856	20.07	1.67852	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	79.119	4,607,388	58,234	252,223	3,188	847,811	10,716	20.06	1.66052	35,070
K-12 BEA Administrative	5.950	633,477	106,467			62,082	10,434	21.30	1.59065	66,933
BEA	88.569	5,538,830	62,537	252,223	2,848	946,108	10,682	20.24	1.66040	37,664
Instructional	94.119	5,411,792	57,499	274,292	2,914	962,213	10,223	20.02	1.63959	35,069
Administrative	8.950	898,562	100,398			93,123	10,405	21.23	1.65415	60,695
Other	1.000	84,051	84,051			10,347	10,347	21.12	1.66233	50,562
Active	104.069	6,394,405	61,444	274,292	2,636	1,065,683	10,240	20.18	1.64106	37,442
Certificated Total	104.069	6,394,405	61,444	274,292	2,636	1,065,683	10,240	20.18	1.64106	37,442
Instructional for Funding Purposes	94.119	5,411,792	57,499	274,292	2,914	962,213	10,223	20.02	1.63959	35,069
Instructional for Compliance Purposes	94.119	5,411,792	57,499	274,292	2,914	962,213	10,223	20.02	1.63959	35,069

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	42.735	2,562,308	59,958	365,541	8,554	421,934	9,873	19.43	1.59245	37,651
21	4.350	273,445	62,861	34,185	7,859	38,902	8,943	20.79	1.73328	36,267
24	1.250	70,166	56,133	8,836	7,069	8,883	7,107	19.54	1.60077	35,066
29	0.571	25,082	43,926	3,520	6,165	754	1,321	19.20	1.25171	35,093
51	1.461	73,163	50,077	9,003	6,162	14,336	9,813	19.88	1.42761	35,078
52				10,000						
55	0.500	22,472	44,944	3,154	6,308	5,248	10,495	20.84	1.28158	35,069
68	0.182	12,030	66,099	1,688	9,275	1,554	8,539	18.08	1.88482	35,069
71				6,800						
74	0.221	13,934	63,050	4	18	2,328	10,536	20.68	1.80013	35,025
79	1.180	68,397	57,964			9,430	7,992	20.03	1.65381	35,048
97	1.000	135,092	135,092	1,800	1,800	27,890	27,890	17.63	1.88482	71,674
Program 21 Instructional	4.000	243,603	60,901	34,185	8,546	35,472	8,868	20.84	1.73658	35,069
Program 21 Administrative	0.350	29,842	85,263			3,430	9,799	20.35	1.69557	50,286
K-12 Program 21 Instructional	4.000	243,603	60,901	9,276	2,319	35,472	8,868	20.84	1.73658	35,069
K-3 BEA Instructional	10.476	612,413	58,459	96,264	9,189	101,367	9,676	20.45	1.66702	35,068
4-6 BEA Instructional	4.898	295,828	60,398	7,073	1,444	51,404	10,495	20.40	1.73862	34,739

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	9.297	516,170	55,520	34,696	3,732	93,355	10,041	18.40	1.58326	35,067
9-12 BEA Instructional	14.414	775,598	53,809	61,876	4,293	141,555	9,821	19.06	1.53431	35,070
K-12 BEA Instructional	39.085	2,200,009	56,288	199,909	5,115	387,680	9,919	19.42	1.60713	35,024
K-12 BEA Administrative	1.000	113,000	113,000			9,799	9,799	20.38	1.22566	92,195
BEA	43.735	2,697,400	61,676	367,341	8,399	449,824	10,285	19.34	1.59914	38,568
Instructional	48.450	2,728,856	56,323	435,531	8,989	465,686	9,612	19.57	1.60775	35,032
Administrative	5.000	527,233	105,447	9,000	1,800	65,573	13,115	19.04	1.54343	68,320
Active	53.450	3,256,089	60,918	444,531	8,317	531,259	9,939	19.50	1.60173	38,033
Certificated Total	53.450	3,256,089	60,918	444,531	8,317	531,259	9,939	19.50	1.60173	38,033
Instructional for Funding Purposes	48.450	2,728,856	56,323	435,531	8,989	465,686	9,612	19.57	1.60775	35,032
Instructional for Compliance Purposes	48.450	2,728,856	56,323	435,531	8,989	465,686	9,612	19.57	1.60775	35,032

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.223	713,621	58,383	15,291	1,251	106,206	8,689	20.38	1.55565	37,530
21	0.600	22,145	36,908			5,146	8,577	19.16	1.05246	35,069
24	0.100	6,610	66,100					8.03	1.88482	35,070
31	1.017	52,553	51,675	10,885	10,703	8,723	8,577	20.87	1.47352	35,069
51	0.300	11,073	36,910			2,573	8,577	19.16	1.05246	35,070
55	0.160	10,576	66,100			1,372	8,577	19.95	1.88482	35,070
97	1.000	52,873	52,873	6,000	6,000	12,907	12,907	7.31	1.88482	28,052
Program 21 Instructional	0.600	22,145	36,908			5,146	8,577	19.16	1.05246	35,069
K-12 Program 21 Instructional	0.600	22,145	36,908			5,146	8,577	19.16	1.05246	35,069
Program 31 Instructional	1.017	52,553	51,675	10,885	10,703	8,723	8,577	20.87	1.47352	35,069
K-3 BEA Instructional	2.674	134,713	50,379	100	37	22,840	8,541	24.18	1.43656	35,069
4-6 BEA Instructional	2.623	147,171	56,108			22,339	8,516	20.75	1.59993	35,069
7-8 BEA Instructional	1.135	63,693	56,117			9,735	8,577	20.39	1.60023	35,068
9-12 BEA Instructional	5.218	299,406	57,379	13,035	2,498	44,755	8,577	20.00	1.63618	35,069
K-12 BEA Instructional	11.650	644,983	55,363	13,135	1,127	99,668	8,555	21.04	1.57870	35,069
K-12 BEA Administrative	2.290	159,467	69,636			25,594	11,177	15.96	1.56771	44,419

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	14.240	819,047	57,517	32,176	2,260	127,835	8,977	19.55	1.57290	36,568
Instructional	12.810	695,387	54,285	18,148	1,417	108,760	8,490	20.81	1.54794	35,069
Administrative	2.290	159,467	69,636	11,000	4,803	25,594	11,177	15.96	1.56771	44,419
Other	0.300	14,597	48,657	3,028	10,093	2,573	8,577	6.12	1.38747	35,069
Active	15.400	869,451	56,458	32,176	2,089	136,927	8,891	19.46	1.54775	36,477
Certificated Total	15.400	869,451	56,458	32,176	2,089	136,927	8,891	19.46	1.54775	36,477
Instructional for Funding Purposes	12.810	695,387	54,285	18,148	1,417	108,760	8,490	20.81	1.54794	35,069
Instructional for Compliance Purposes	12.810	695,387	54,285	18,148	1,417	108,760	8,490	20.81	1.54794	35,069

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	71.639	4,180,414	58,354	404,912	5,652	664,859	9,281	20.64	1.54040	37,882
21	8.325	488,049	58,625	62,506	7,508	80,667	9,690	20.88	1.58091	37,083
31	6.215	341,972	55,024	84,328	13,568	67,332	10,834	19.84	1.52526	36,075
51	3.940	248,522	63,077			40,129	10,185	20.55	1.77262	35,584
52	1.800	73,486	40,826			16,654	9,252	21.13	1.14731	35,584
55	4.279	225,108	52,608			57,198	13,367	20.69	1.44033	36,525
58				131,963						
65	2.425	129,348	53,339			14,054	5,795	21.00	1.41325	37,742
74				1,000						
97	1.000	148,716	148,716	17,247	17,247	9,533	9,533	18.07	1.88482	78,902
Program 21 Instructional	7.725	428,081	55,415	59,356	7,684	74,947	9,702	20.83	1.55731	35,584
Program 21 Administrative	0.600	59,968	99,947	3,150	5,250	5,720	9,533	21.35	1.88482	53,027
K-12 Program 21 Instructional	7.558	420,352	55,617			73,246	9,691	20.82	1.56292	35,585
Program 31 Instructional	6.123	331,261	54,101	66,238	10,818	66,455	10,853	19.82	1.52270	35,530
Program 31 Administrative	0.092	10,711	116,424	18,090	196,630	877	9,533	20.85	1.69557	68,664
K-3 BEA Instructional	24.571	1,255,318	51,089			227,407	9,255	21.29	1.42624	35,821
4-6 BEA Instructional	11.579	632,860	54,656			105,383	9,101	20.62	1.52895	35,747

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	12.277	687,159	55,971			118,029	9,614	19.98	1.57297	35,583
9-12 BEA Instructional	24.377	1,444,524	59,258			234,445	9,617	20.08	1.66982	35,488
K-12 BEA Instructional	72.804	4,019,861	55,215			685,264	9,412	20.50	1.54888	35,648
BEA	78.854	4,671,102	59,237	506,487	6,423	741,725	9,406	20.50	1.54358	38,377
Instructional	92.623	5,089,425	54,948	594,267	6,416	884,909	9,554	20.55	1.54146	35,647
Administrative	6.530	701,926	107,492	87,923	13,464	61,036	9,347	20.56	1.53566	69,998
Other	0.470	44,264	94,179			4,481	9,533	21.39	1.52240	61,862
Active	99.623	5,835,615	58,577	682,190	6,848	950,426	9,540	20.56	1.54099	38,013
On Leave				19,766						
Certificated Total	99.623	5,835,615	58,577	701,956	7,046	950,426	9,540	20.56	1.54099	38,013
Instructional for Funding Purposes	92.623	5,089,425	54,948	594,267	6,416	884,909	9,554	20.55	1.54146	35,647
Instructional for Compliance Purposes	92.623	5,089,425	54,948	594,267	6,416	884,909	9,554	20.55	1.54146	35,647

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.658	613,247	52,603	4,116	353	119,604	10,259	21.76	1.46012	36,027
31	1.000	39,950	39,950			11,330	11,330	22.33	1.13919	35,069
51	0.501	27,249	54,389			5,053	10,085	20.81	1.55090	35,070
52				3,395						
55	0.641	39,217	61,181			6,761	10,547	20.96	1.74458	35,069
58				30,453						
65	0.200	11,892	59,460			2,109	10,547	20.95	1.69557	35,068
97	1.000	85,000	85,000			25,892	25,892	21.00	1.88482	45,097
Program 31 Instructional	1.000	39,950	39,950			11,330	11,330	22.33	1.13919	35,069
K-3 BEA Instructional	2.612	134,259	51,401			26,382	10,100	21.25	1.46570	35,069
4-6 BEA Instructional	1.180	65,454	55,469			12,618	10,693	21.20	1.58174	35,069
7-8 BEA Instructional	1.673	74,239	44,375			17,755	10,613	21.40	1.26536	35,069
9-12 BEA Instructional	6.193	296,845	47,932	1,052	170	61,183	9,879	22.71	1.36681	35,069
K-12 BEA Instructional	11.658	570,797	48,962	1,052	90	117,937	10,116	22.01	1.39616	35,069
BEA	13.658	738,197	54,049	4,116	301	156,826	11,482	21.71	1.46772	36,825
Instructional	13.000	649,155	49,935	34,900	2,685	131,860	10,143	21.87	1.42391	35,069
Administrative	2.000	167,400	83,700	2,043	1,022	38,889	19,445	20.65	1.88482	44,407

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other				1,021						
Active	15.000	816,555	54,437	37,964	2,531	170,749	11,383	21.63	1.48536	36,649
Certificated Total	15.000	816,555	54,437	37,964	2,531	170,749	11,383	21.63	1.48536	36,649
Instructional for Funding Purposes	13.000	649,155	49,935	34,900	2,685	131,860	10,143	21.87	1.42391	35,069
Instructional for Compliance Purposes	13.000	649,155	49,935	34,900	2,685	131,860	10,143	21.87	1.42391	35,069

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	376.439	22,392,576	59,485	7,095,213	18,848	3,971,775	10,551	20.62	1.58743	37,473
02	4.325	225,459	52,129	77,883	18,008	37,961	8,777	15.98	1.47970	35,230
21	57.889	3,195,279	55,197	1,086,763	18,773	624,054	10,780	19.47	1.53316	36,002
31	19.108	1,191,019	62,331	436,770	22,858	205,378	10,748	20.76	1.73445	35,937
34	4.192	251,900	60,091	95,014	22,666	46,450	11,081	20.87	1.71497	35,039
51	4.360	223,867	51,346	73,994	16,971	37,911	8,695	20.48	1.47227	34,875
52	1.000	65,727	65,727	22,665	22,665	11,929	11,929	8.40	1.88482	34,872
55	5.998	378,347	63,079	130,325	21,728	64,995	10,836	19.97	1.80741	34,900
58				182,285						
65	0.200	28,914	144,570	648	3,240	2,147	10,734	20.23	1.69557	85,263
74	0.499	32,864	65,860	11,333	22,711	5,831	11,685	20.47	1.88482	34,942
79	3.000	136,751	45,584	52,087	17,362	24,808	8,269	20.67	1.29489	35,203
97	2.500	481,447	192,579	14,748	5,899	26,835	10,734	19.77	1.77127	108,724
K-12 Program 02 Instructional	4.325	225,459	52,129	1,922	444	37,961	8,777	15.98	1.47970	35,230
Program 21 Instructional	56.889	3,050,708	53,626	1,080,279	18,989	613,320	10,781	19.43	1.52839	35,086
Program 21 Administrative	1.000	144,571	144,571	6,484	6,484	10,734	10,734	20.50	1.80472	80,107
K-12 Program 21 Instructional	51.290	2,728,373	53,195	41,920	817	549,575	10,715	19.35	1.51691	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	18.608	1,129,713	60,711	435,395	23,398	200,739	10,788	20.71	1.73041	35,085
Program 31 Administrative	0.500	61,306	122,612	1,375	2,750	4,640	9,279	22.10	1.88482	65,052
Program 34 Instructional	4.192	251,900	60,091	95,014	22,666	46,450	11,081	20.87	1.71497	35,039
K-3 BEA Instructional	128.500	6,860,398	53,388	64,032	498	1,305,676	10,161	20.64	1.52128	35,094
4-6 BEA Instructional	80.742	4,323,143	53,543	36,238	449	836,838	10,364	20.57	1.52415	35,129
7-8 BEA Instructional	56.727	3,279,728	57,816	19,068	336	593,755	10,467	20.69	1.65246	34,988
9-12 BEA Instructional	112.471	6,557,949	58,308	69,131	615	1,248,020	11,096	20.49	1.66359	35,049
K-12 BEA Instructional	378.440	21,021,218	55,547	188,469	498	3,984,289	10,528	20.59	1.58385	35,071
BEA	406.564	24,542,401	60,365	7,719,628	18,987	4,288,398	10,548	20.57	1.59564	37,831
Instructional	450.186	24,909,482	55,332	9,177,830	20,387	4,743,083	10,536	20.40	1.57782	35,068
Administrative	27.324	3,537,471	129,464	91,664	3,355	293,730	10,750	20.42	1.74960	73,996
Other	1.000	91,470	91,470	10,234	10,234	11,332	11,332	20.72	1.79045	51,088
Active	478.510	28,538,423	59,640	9,279,728	19,393	5,048,144	10,550	20.40	1.58807	37,555
On Leave	1.000	65,727	65,727			11,929	11,929	20.74	1.88482	34,872
Certificated Total	479.510	28,604,150	59,653	9,279,728	19,353	5,060,073	10,553	20.40	1.58869	37,549
Instructional for Funding Purposes	450.186	24,909,482	55,332	9,177,830	20,387	4,743,083	10,536	20.40	1.57782	35,068
Instructional for Compliance Purposes	450.186	24,909,482	55,332	9,177,830	20,387	4,743,083	10,536	20.40	1.57782	35,068

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,392.814	77,217,079	55,440	19,904,555	14,291	13,738,889	9,864	19.60	1.47299	37,638
02	4.000	245,432	61,358	34,444	8,611	42,053	10,513	19.37	1.64492	37,301
21	194.395	10,346,822	53,226	1,968,201	10,125	1,864,889	9,593	19.71	1.45632	36,548
24	23.053	1,023,284	44,388	178,431	7,740	208,738	9,055	20.18	1.28860	34,447
31	42.825	2,253,995	52,633	444,593	10,382	457,930	10,693	18.97	1.48220	35,510
34	9.550	516,091	54,041	100,227	10,495	100,571	10,531	19.45	1.49327	36,190
45	2.500	170,863	68,345	10,945	4,378	23,771	9,508	18.95	1.26148	54,179
51	9.600	550,571	57,351	105,457	10,985	101,029	10,524	19.57	1.68023	34,133
52	2.498	141,445	56,623	35,311	14,136	26,268	10,516	20.01	1.59986	35,393
55	16.774	871,954	51,982	142,632	8,503	143,973	8,583	20.23	1.44393	36,001
64	0.400	22,560	56,400	6,563	16,408	4,343	10,857	20.02	1.69557	33,263
65	32.814	1,700,132	51,811	298,549	9,098	348,189	10,611	18.27	1.45541	35,599
74	4.271	241,511	56,547	42,364	9,919	35,606	8,337	18.18	1.64375	34,401
79	33.117	1,656,625	50,023	490,671	14,816	298,550	9,015	19.87	1.43530	34,852
89				7,413						
97	2.600	454,770	174,912	30,093	11,574	41,202	15,847	16.96	1.54939	112,891
CP	0.700	117,656	168,080	3,850	5,500	8,005	11,435	17.26	1.45875	115,222
K-12 Program 02 Instructional	3.800	220,257	57,962			39,930	10,508	19.33	1.63838	35,378

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	187.495	9,608,306	51,246	1,968,201	10,497	1,810,292	9,655	19.70	1.45228	35,286
Program 21 Administrative	4.900	668,378	136,404			54,597	11,142	19.16	1.79741	75,889
K-12 Program 21 Instructional	161.995	8,286,528	51,153	22,131	137	1,553,864	9,592	19.62	1.45053	35,265
Program 31 Instructional	42.575	2,217,051	52,074	444,593	10,443	455,109	10,690	18.97	1.47983	35,189
Program 31 Administrative	0.250	36,944	147,776			2,822	11,287	19.30	1.88482	78,403
Program 34 Instructional	9.300	479,147	51,521	100,227	10,777	97,749	10,511	19.46	1.48274	34,747
Program 34 Administrative	0.250	36,944	147,776			2,822	11,287	19.30	1.88482	78,403
K-3 BEA Instructional	486.847	24,616,430	50,563	24,439	50	4,663,764	9,580	19.79	1.44606	34,966
4-6 BEA Instructional	303.649	15,406,206	50,737	26,069	86	3,006,325	9,901	19.59	1.44560	35,098
7-8 BEA Instructional	202.853	10,639,745	52,451	41,380	204	2,034,689	10,030	19.49	1.49382	35,112
9-12 BEA Instructional	369.298	19,133,566	51,811	13,113	36	3,712,466	10,053	19.23	1.47551	35,114
K-12 BEA Instructional	1,362.647	69,795,947	51,221	105,001	77	13,417,244	9,846	19.54	1.46105	35,058
BEA	1,454.289	80,858,230	55,600	20,524,857	14,113	14,404,416	9,905	19.56	1.47364	37,730
Instructional	1,672.169	85,538,447	51,154	23,665,748	14,153	16,389,126	9,801	19.55	1.45881	35,066
Administrative	90.542	11,509,985	127,123	55,183	609	981,861	10,844	19.69	1.66697	76,260
Other	7.200	412,220	57,253	83,368	11,579	73,018	10,141	19.12	1.65934	34,503
Active	1,769.911	97,460,652	55,065	23,804,299	13,449	17,444,005	9,856	19.56	1.47028	37,452

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Contracted	2.000	70,138	35,069						1.00000	35,069
Certificated Total	1,771.911	97,530,790	55,043	23,804,299	13,434	17,444,005	9,845	19.57	1.46975	37,450
Instructional for Funding Purposes	1,674.169	85,608,585	51,135	23,665,748	14,136	16,389,126	9,789	19.56	1.45827	35,066
Instructional for Compliance Purposes	1,672.169	85,538,447	51,154	23,665,748	14,153	16,389,126	9,801	19.55	1.45881	35,066

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	106.242	6,419,842	60,427	1,607,289	15,129	1,014,677	9,551	20.42	1.59995	37,768
21	14.680	855,005	58,243	272,232	18,544	146,354	9,970	20.41	1.66080	35,069
24	1.820	116,203	63,848	30,329	16,664	15,066	8,278	18.92	1.82060	35,070
31	4.550	261,520	57,477	75,498	16,593	47,321	10,400	19.56	1.57058	36,596
51	2.000	109,892	54,946	29,460	14,730	20,755	10,378	41.31	1.56682	35,069
55	2.000	109,119	54,560	29,470	14,735	20,916	10,458	21.21	1.55578	35,069
65	0.497	22,748	45,771	6,700	13,481	5,216	10,494	21.06	1.30517	35,069
97	1.600	209,957	131,223	27,340	17,088	14,849	9,281	18.21	1.59234	82,409
Program 21 Instructional	14.680	855,005	58,243	272,232	18,544	146,354	9,970	20.41	1.66080	35,069
K-12 Program 21 Instructional	13.750	793,533	57,711	43,462	3,161	136,595	9,934	20.47	1.64564	35,069
Program 31 Instructional	4.400	244,232	55,507	75,401	17,137	45,843	10,419	19.49	1.58279	35,069
Program 31 Administrative	0.150	17,288	115,253			1,478	9,851	21.05	1.21224	95,075
K-3 BEA Instructional	36.729	2,060,705	56,106	281,059	7,652	338,598	9,219	20.77	1.59986	35,069
4-6 BEA Instructional	21.257	1,106,592	52,058	100,790	4,741	195,976	9,219	20.55	1.48443	35,069
7-8 BEA Instructional	17.126	982,530	57,371	70,006	4,088	170,042	9,929	19.91	1.62592	35,285
9-12 BEA Instructional	27.189	1,620,780	59,612	234,292	8,617	276,681	10,176	20.10	1.69984	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	102.301	5,770,607	56,408	686,147	6,707	981,296	9,592	20.39	1.60681	35,106
BEA	112.392	6,891,319	61,315	1,710,127	15,216	1,076,846	9,581	20.32	1.59866	38,354
Instructional	123.298	6,983,574	56,640	1,977,049	16,035	1,189,603	9,648	20.54	1.61370	35,099
Administrative	10.091	1,120,712	111,061	39,422	3,907	95,550	9,469	19.91	1.51599	73,259
Other				61,847						
Active	133.389	8,104,286	60,757	2,078,318	15,581	1,285,153	9,635	20.47	1.60631	37,824
Certificated Total	133.389	8,104,286	60,757	2,078,318	15,581	1,285,153	9,635	20.47	1.60631	37,824
Instructional for Funding Purposes	123.298	6,983,574	56,640	1,977,049	16,035	1,189,603	9,648	20.54	1.61370	35,099
Instructional for Compliance Purposes	123.298	6,983,574	56,640	1,977,049	16,035	1,189,603	9,648	20.54	1.61370	35,099

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.818	217,269	56,906	2,349	615	34,979	9,162	20.91	1.52477	37,321
21	0.312	12,728	40,795	227	728	6,857	21,976	22.97	1.16367	35,057
24	0.046	1,884	40,957			1,015	22,060	22.97	1.16367	35,196
52	0.044	1,628	37,000			738	16,773	22.07	1.06741	34,663
55	0.251	11,279	44,936			2,254	8,980	21.85	1.28452	34,983
97				6,180						
Program 21 Instructional	0.312	12,728	40,795	227	728	6,857	21,976	22.97	1.16367	35,057
K-12 Program 21 Instructional	0.312	12,728	40,795	227	728	6,857	21,976	22.97	1.16367	35,057
4-6 BEA Instructional	1.775	90,999	51,267			15,811	8,908	21.05	1.46242	35,056
7-8 BEA Instructional	1.333	66,122	49,604	2,229	1,672	9,120	6,841	21.22	1.41603	35,030
K-12 BEA Instructional	3.108	157,121	50,554	2,229	717	24,931	8,021	21.12	1.44252	35,045
K-12 BEA Administrative	0.710	60,148	84,715	120	169	10,048	14,152	20.36	1.88482	44,946
BEA	3.818	217,269	56,906	8,529	2,234	34,979	9,162	20.91	1.52477	37,321
Instructional	3.761	184,640	49,093	2,456	653	35,794	9,517	21.31	1.40105	35,041
Administrative	0.710	60,148	84,715	6,300	8,873	10,048	14,152	20.36	1.88482	44,946
Active	4.471	244,788	54,750	8,756	1,958	45,842	10,253	21.08	1.47787	37,047
Certificated Total	4.471	244,788	54,750	8,756	1,958	45,842	10,253	21.08	1.47787	37,047

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	3.761	184,640	49,093	2,456	653	35,794	9,517	21.31	1.40105	35,041
Instructional for Compliance Purposes	3.761	184,640	49,093	2,456	653	35,794	9,517	21.31	1.40105	35,041

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.453	1,484,265	56,110	63,310	2,393	251,618	9,512	20.27	1.54010	36,432
21	1.657	79,856	48,193	4,564	2,754	11,078	6,686	20.65	1.37446	35,063
31	2.070	138,788	67,047	32,583	15,741	21,169	10,227	20.86	1.87842	35,693
51	0.800	52,879	66,099	1,322	1,653	8,206	10,257	20.32	1.88482	35,069
52	0.032	1,962	61,313	11,814	369,188	56	1,749	20.39	1.72451	35,554
55	0.200	13,220	66,100	517	2,585	2,051	10,257	20.32	1.88482	35,070
58				11,180						
97	0.770	85,897	111,555	11,036	14,332	7,360	9,558	19.94	1.88482	59,186
Program 21 Instructional	1.657	79,856	48,193	2,664	1,608	11,078	6,686	20.65	1.37446	35,063
Program 21 Administrative				1,900						
K-12 Program 21 Instructional	1.557	75,196	48,295			10,120	6,500	20.69	1.37739	35,063
Program 31 Instructional	2.000	132,198	66,099	32,583	16,292	20,514	10,257	20.86	1.88482	35,069
Program 31 Administrative	0.070	6,590	94,143			655	9,360	20.75	1.69557	55,523
K-3 BEA Instructional	7.831	392,358	50,103	11,112	1,419	72,090	9,206	20.37	1.42901	35,061
4-6 BEA Instructional	5.255	242,341	46,116	8,840	1,682	50,974	9,700	20.16	1.31531	35,061
7-8 BEA Instructional	4.093	244,425	59,718	6,045	1,477	40,261	9,837	20.20	1.70302	35,066

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	9.944	600,013	60,339	46,498	4,676	96,358	9,690	20.38	1.72023	35,076
K-12 BEA Instructional	27.123	1,479,137	54,534	72,495	2,673	259,683	9,574	20.31	1.55510	35,068
BEA	29.293	1,708,950	58,340	106,929	3,650	280,147	9,564	20.31	1.57307	37,087
Instructional	29.812	1,627,054	54,577	102,281	3,431	281,074	9,428	20.33	1.55630	35,068
Administrative	2.170	229,813	105,905	12,936	5,961	20,464	9,430	20.26	1.79761	58,914
Other				21,109						
Active	31.982	1,856,867	58,060	136,326	4,263	301,538	9,428	20.32	1.57268	36,918
Certificated Total	31.982	1,856,867	58,060	136,326	4,263	301,538	9,428	20.32	1.57268	36,918
Instructional for Funding Purposes	29.812	1,627,054	54,577	102,281	3,431	281,074	9,428	20.33	1.55630	35,068
Instructional for Compliance Purposes	29.812	1,627,054	54,577	102,281	3,431	281,074	9,428	20.33	1.55630	35,068

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.305	716,481	53,851	28,069	2,110	115,658	8,693	19.87	1.46845	36,672
21	1.000	43,896	43,896			9,995	9,995	20.40	1.25171	35,069
31	1.000	61,285	61,285	10,159	10,159	11,043	11,043	20.99	1.74756	35,069
34	1.000	35,541	35,541	2,945	2,945	8,600	8,600	21.09	1.01346	35,069
51	0.834	46,103	55,279			7,162	8,588	19.33	1.58198	34,943
55	0.861	51,193	59,458			13,830	16,063	20.00	1.69447	35,089
58				26,234						
97	0.500	60,000	120,000	8,362	16,724	4,680	9,360	14.72	1.52240	78,823
Program 21 Instructional	1.000	43,896	43,896			9,995	9,995	20.40	1.25171	35,069
K-12 Program 21 Instructional	1.000	43,896	43,896			9,995	9,995	20.40	1.25171	35,069
Program 31 Instructional	1.000	61,285	61,285	10,159	10,159	11,043	11,043	20.99	1.74756	35,069
Program 34 Instructional	1.000	35,541	35,541	2,945	2,945	8,600	8,600	21.09	1.01346	35,069
K-3 BEA Instructional	4.060	207,339	51,069	701	173	27,503	6,774	20.41	1.45551	35,087
4-6 BEA Instructional	0.861	56,944	66,137			9,833	11,420	16.82	1.88482	35,089
7-8 BEA Instructional	5.000	222,439	44,488	26,605	5,321	39,998	8,000	20.88	1.26857	35,069
9-12 BEA Instructional	4.384	235,947	53,820	13,867	3,163	48,608	11,087	19.46	1.53469	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	14.305	722,669	50,519	41,173	2,878	125,941	8,804	19.91	1.44027	35,076
K-12 BEA Administrative	1.500	150,638	100,425			14,040	9,360	18.07	1.63785	61,315
BEA	15.805	873,307	55,255	49,535	3,134	139,981	8,857	19.60	1.45903	37,871
Instructional	17.000	863,861	50,815	67,407	3,965	156,928	9,231	19.91	1.44901	35,069
Administrative	1.500	150,638	100,425			14,040	9,360	18.07	1.63785	61,315
Active	18.500	1,014,499	54,838	67,407	3,644	170,968	9,242	19.64	1.46432	37,449
On Leave				8,362						
Certificated Total	18.500	1,014,499	54,838	75,769	4,096	170,968	9,242	19.64	1.46432	37,449
Instructional for Funding Purposes	17.000	863,861	50,815	67,407	3,965	156,928	9,231	19.91	1.44901	35,069
Instructional for Compliance Purposes	17.000	863,861	50,815	67,407	3,965	156,928	9,231	19.91	1.44901	35,069

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	332.856	18,793,448	56,461	2,550,346	7,662	3,101,675	9,318	20.67	1.54019	36,659
02	1.320	70,007	53,036	7,716	5,845	12,565	9,519	18.76	1.41740	37,418
21	47.100	2,572,093	54,609	286,963	6,093	415,922	8,831	19.16	1.52315	35,853
24	16.000	819,676	51,230	112,101	7,006	153,930	9,621	19.22	1.46082	35,069
31	12.120	677,106	55,867	82,909	6,841	127,608	10,529	19.71	1.56481	35,702
34	1.510	89,958	59,575	11,681	7,736	15,354	10,168	20.63	1.69879	35,069
51	8.500	486,925	57,285	54,601	6,424	84,971	9,997	20.32	1.55316	36,883
52	3.000	174,619	58,206	22,674	7,558	30,504	10,168	19.25	1.65976	35,069
55	16.500	1,022,809	61,988	120,343	7,294	145,350	8,809	20.32	1.73340	35,761
58				135,565						
65	1.330	64,796	48,719	8,163	6,138	15,044	11,312	20.51	1.38921	35,069
97	2.000	283,156	141,578	14,883	7,442	19,906	9,953	18.95	1.88482	75,115
K-12 Program 02 Instructional	1.220	58,889	48,270			11,569	9,483	18.52	1.38595	34,828
Program 21 Instructional	41.000	2,206,676	53,821	275,963	6,731	400,993	9,780	19.21	1.53541	35,053
Program 21 Administrative	1.500	160,157	106,771	11,000	7,333	14,930	9,953	20.43	1.88482	56,648
K-12 Program 21 Instructional	33.530	1,802,713	53,764			328,199	9,788	18.96	1.53394	35,050
Program 31 Instructional	11.870	649,310	54,702	80,770	6,805	125,120	10,541	19.69	1.55983	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.250	27,796	111,184	2,139	8,556	2,488	9,953	20.30	1.80105	61,733
Program 34 Instructional	1.510	89,958	59,575	11,681	7,736	15,354	10,168	20.63	1.69879	35,069
K-3 BEA Instructional	128.793	6,558,981	50,927			1,166,047	9,054	21.25	1.45461	35,010
4-6 BEA Instructional	67.525	3,711,227	54,961			620,057	9,183	20.70	1.56742	35,065
7-8 BEA Instructional	46.140	2,481,190	53,775			441,423	9,567	19.63	1.53339	35,069
9-12 BEA Instructional	81.936	4,559,905	55,652			795,778	9,712	20.11	1.58838	35,037
K-12 BEA Instructional	324.394	17,311,303	53,365			3,023,306	9,320	20.58	1.52309	35,037
BEA	349.806	19,913,675	56,928	2,667,535	7,626	3,277,107	9,368	20.61	1.54324	36,889
Instructional	409.724	21,975,622	53,635	3,237,777	7,902	3,844,144	9,382	20.35	1.53086	35,036
Administrative	27.912	2,873,711	102,956	170,168	6,097	278,684	9,984	20.79	1.80517	57,034
Other	3.000	134,874	44,958					10.42	1.31800	34,111
Active	440.636	24,984,207	56,700	3,407,945	7,734	4,122,828	9,357	20.36	1.54679	36,657
K-12 Program 21 Contracted	1.600	70,386	43,991						1.25442	35,069
Certificated Total	442.236	25,054,593	56,654	3,407,945	7,706	4,122,828	9,323	20.38	1.54573	36,652
Instructional for Funding Purposes	411.324	22,046,008	53,598	3,237,777	7,872	3,844,144	9,346	20.38	1.52978	35,036
Instructional for Compliance Purposes	409.724	21,975,622	53,635	3,237,777	7,902	3,844,144	9,382	20.35	1.53086	35,036

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.352	454,479	54,416	4,591	550	76,356	9,142	9.37	1.48782	36,574
21	0.600	28,325	47,208	525	875	5,616	9,360	9.75	1.38747	34,025
24	0.400	18,883	47,208			3,744	9,360	9.75	1.38747	34,024
51	0.300	13,311	44,370			2,588	8,627	9.88	1.26526	35,068
55	0.350	16,310	46,600			1,271	3,630	9.70	1.32881	35,069
97	0.500	45,500	91,000			4,680	9,360	8.15	1.52240	59,774
Program 21 Instructional	0.600	28,325	47,208	525	875	5,616	9,360	9.75	1.38747	34,025
K-12 Program 21 Instructional	0.600	28,325	47,208	525	875	5,616	9,360	9.75	1.38747	34,025
K-3 BEA Instructional	3.931	209,316	53,248	4,591	1,168	35,408	9,007	9.50	1.51875	35,060
4-6 BEA Instructional	3.343	167,477	50,098			30,848	9,228	9.58	1.42876	35,064
7-8 BEA Instructional	0.578	32,186	55,685			5,420	9,378	9.23	1.58914	35,041
K-12 BEA Instructional	7.852	408,979	52,086	4,591	585	71,676	9,128	9.51	1.48562	35,060
BEA	8.852	499,979	56,482	4,591	519	81,036	9,155	9.25	1.48977	37,913
Instructional	9.502	485,808	51,127	5,116	538	84,895	8,934	9.55	1.46256	34,957
Administrative	1.000	91,000	91,000			9,360	9,360	8.15	1.52240	59,774
Active	10.502	576,808	54,924	5,116	487	94,255	8,975	9.32	1.46826	37,407
Certificated Total	10.502	576,808	54,924	5,116	487	94,255	8,975	9.32	1.46826	37,407

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	9.502	485,808	51,127	5,116	538	84,895	8,934	9.55	1.46256	34,957
Instructional for Compliance Purposes	9.502	485,808	51,127	5,116	538	84,895	8,934	9.55	1.46256	34,957

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.458	1,034,855	56,065	58,464	3,167	201,999	10,944	21.09	1.48509	37,752
02	0.595	35,746	60,077	1,995	3,353	5,757	9,676	22.32	1.69447	35,455
21	1.398	78,158	55,907	4,233	3,028	19,233	13,757	20.83	1.57735	35,444
24	0.250	15,279	61,116	941	3,764	3,168	12,671	20.23	1.72451	35,440
31	0.550	30,457	55,376	1,341	2,438	6,346	11,538	21.19	1.46397	37,826
51				1,000						
55	0.120	7,952	66,267	307	2,558	1,446	12,053	21.00	1.61725	40,975
58				5,151						
65	0.303	10,725	35,396	645	2,129	7,767	25,634	20.75	1.00000	35,396
79	0.200	12,241	61,205	8,044	40,220	2,538	12,688	20.23	1.72451	35,491
97	0.480	46,560	97,000			8,820	18,375	20.89	1.22566	79,141
K-12 Program 02 Instructional	0.595	35,746	60,077	1,995	3,353	5,757	9,676	22.32	1.69447	35,455
Program 21 Instructional	1.148	63,129	54,990	3,465	3,018	16,535	14,404	20.79	1.55161	35,441
Program 21 Administrative	0.250	15,029	60,116	768	3,072	2,697	10,789	21.04	1.69557	35,455
K-12 Program 21 Instructional	1.148	63,129	54,990	434	378	16,535	14,404	20.79	1.55161	35,441
Program 31 Instructional	0.500	26,234	52,468	1,341	2,682	5,113	10,226	21.12	1.47985	35,455
Program 31 Administrative	0.050	4,223	84,460			1,233	24,653	21.65	1.30517	64,712

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	4.769	248,487	52,105	12,377	2,595	50,947	10,683	21.21	1.46990	35,448
4-6 BEA Instructional	3.571	179,847	50,363			32,666	9,147	21.63	1.42071	35,449
7-8 BEA Instructional	3.777	197,378	52,258	6,366	1,685	35,908	9,507	20.99	1.47393	35,455
9-12 BEA Instructional	5.986	342,386	57,198	9,678	1,617	60,740	10,147	20.84	1.61325	35,455
K-12 BEA Instructional	18.103	968,098	53,477	28,421	1,570	180,261	9,958	21.10	1.50844	35,452
BEA	20.083	1,147,618	57,144	61,800	3,077	222,922	11,100	21.12	1.48452	38,493
Instructional	20.104	1,075,484	53,496	78,453	3,902	211,348	10,513	21.05	1.50901	35,451
Administrative	2.250	196,489	87,328	3,668	1,630	45,725	20,322	21.23	1.31321	66,500
Active	22.354	1,271,973	56,901	82,121	3,674	257,073	11,500	21.08	1.48930	38,207
Certificated Total	22.354	1,271,973	56,901	82,121	3,674	257,073	11,500	21.08	1.48930	38,207
Instructional for Funding Purposes	20.104	1,075,484	53,496	78,453	3,902	211,348	10,513	21.05	1.50901	35,451
Instructional for Compliance Purposes	20.104	1,075,484	53,496	78,453	3,902	211,348	10,513	21.05	1.50901	35,451

Lummi Tribal Agency (37903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.000	1,457,863	44,178			322,377	9,769		1.23978	35,633
21	8.000	428,502	53,563			79,444	9,931		1.50427	35,607
Program 21 Instructional	7.000	339,603	48,515			67,650	9,664		1.49480	32,456
Program 21 Administrative	1.000	88,899	88,899			11,794	11,794		1.57060	56,602
K-12 Program 21 Instructional	7.000	339,603	48,515			67,650	9,664		1.49480	32,456
K-3 BEA Instructional	13.000	475,277	36,560			116,189	8,938		1.18481	30,857
4-6 BEA Instructional	3.000	126,538	42,179			35,278	11,759		1.13902	37,031
7-8 BEA Instructional	5.000	249,691	49,938			54,754	10,951		1.23855	40,320
9-12 BEA Instructional	9.000	355,073	39,453			80,802	8,978		1.28546	30,692
K-12 BEA Instructional	30.000	1,206,579	40,219			287,023	9,567		1.21938	32,983
BEA	33.000	1,457,863	44,178			322,377	9,769		1.23978	35,633
Instructional	37.000	1,546,182	41,789			354,673	9,586		1.27149	32,866
Administrative	4.000	340,183	85,046			47,148	11,787		1.47550	57,639
Active	41.000	1,886,365	46,009			401,821	9,801		1.29139	35,627
Certificated Total	41.000	1,886,365	46,009			401,821	9,801		1.29139	35,627
Instructional for Funding Purposes	37.000	1,546,182	41,789			354,673	9,586		1.27149	32,866

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	37.000	1,546,182	41,789			354,673	9,586		1.27149	32,866

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.104	780,117	59,533	21,900	1,671	137,117	10,464	21.70	1.57798	37,727
31	1.000	52,764	52,764	2,931	2,931	2,114	2,114	21.51	1.50458	35,069
51	2.512	157,313	62,625			29,129	11,596	22.37	1.47834	42,361
97	0.384	51,975	135,352	12,681	33,023	6,116	15,928	19.22	1.19891	112,896
Program 31 Instructional	1.000	52,764	52,764	2,931	2,931	2,114	2,114	21.51	1.50458	35,069
K-3 BEA Instructional	4.000	249,917	62,479			40,971	10,243	21.18	1.78161	35,069
4-6 BEA Instructional	2.857	166,023	58,111			35,223	12,329	21.28	1.65700	35,070
7-8 BEA Instructional	0.858	47,769	55,675			6,071	7,076	21.40	1.58899	35,038
9-12 BEA Instructional	5.233	255,596	48,843	8,262	1,579	32,687	6,246	22.21	1.39240	35,078
K-12 BEA Instructional	12.948	719,305	55,553	8,262	638	114,952	8,878	21.60	1.58405	35,071
K-12 BEA Administrative	1.156	113,576	98,249			24,279	21,002	22.30	1.44649	67,923
BEA	14.488	884,856	61,075	37,512	2,589	145,347	10,032	21.54	1.56286	39,079
Instructional	15.000	827,168	55,145	8,262	551	135,002	9,000	21.77	1.57246	35,069
Administrative	2.000	215,001	107,501	6,600	3,300	39,474	19,737	21.24	1.38476	77,631
Active	17.000	1,042,169	61,304	14,862	874	174,476	10,263	21.66	1.55038	39,541
On Leave				22,650						
Certificated Total	17.000	1,042,169	61,304	37,512	2,207	174,476	10,263	21.66	1.55038	39,541

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	15.000	827,168	55,145	8,262	551	135,002	9,000	21.77	1.57246	35,069
Instructional for Compliance Purposes	15.000	827,168	55,145	8,262	551	135,002	9,000	21.77	1.57246	35,069

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	135.333	7,950,669	58,749	1,286,266	9,504	1,260,416	9,313	20.65	1.59856	36,751
02	5.062	268,513	53,045	43,200	8,534	50,125	9,902	20.78	1.41126	37,587
21	22.205	1,290,085	58,099	198,595	8,944	216,595	9,754	20.49	1.61044	36,076
22	0.090	7,757	86,189	709	7,878	872	9,688	20.86	1.74408	49,418
24	2.788	171,620	61,557	27,951	10,025	21,485	7,706	20.21	1.75518	35,071
31	8.600	479,504	55,756	159,771	18,578	81,981	9,533	20.84	1.58990	35,069
34	0.800	34,210	42,763	7,093	8,866	8,287	10,359	24.08	1.21940	35,068
51	0.510	32,585	63,892	5,307	10,406	4,846	9,503	20.12	1.82190	35,069
55	3.450	174,797	50,666	26,382	7,647	34,137	9,895	20.45	1.38891	36,479
58				82,416						
65	0.570	30,752	53,951	5,008	8,786	4,429	7,770	20.75	1.53840	35,069
74	0.600	30,248	50,413	4,926	8,210	4,577	7,629	14.09	1.43753	35,069
79	0.700	34,438	49,197	5,609	8,013	7,251	10,359	21.10	1.40286	35,069
97	1.000	148,333	148,333	5,385	5,385	9,373	9,373	18.56	1.76934	83,835
K-12 Program 02 Instructional	4.562	217,363	47,646			46,770	10,252	20.36	1.35935	35,051
Program 21 Instructional	21.405	1,206,486	56,365	196,115	9,162	209,096	9,769	20.46	1.60726	35,069
Program 21 Administrative	0.800	83,599	104,499	2,480	3,100	7,498	9,373	20.96	1.69557	61,630
K-12 Program 21 Instructional	18.124	1,016,150	56,067			175,178	9,666	20.51	1.59873	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	8.100	447,859	55,291	152,333	18,807	76,801	9,482	20.84	1.57664	35,069
Program 31 Administrative	0.500	31,645	63,290	7,438	14,876	5,180	10,359	20.80	1.80472	35,069
Program 34 Instructional	0.800	34,210	42,763	7,093	8,866	8,287	10,359	24.08	1.21940	35,068
K-3 BEA Instructional	51.372	2,771,309	53,946			469,823	9,146	20.86	1.53837	35,067
4-6 BEA Instructional	31.618	1,840,400	58,207			296,217	9,369	20.20	1.65981	35,069
7-8 BEA Instructional	18.702	1,046,647	55,964			165,266	8,837	20.76	1.59582	35,069
9-12 BEA Instructional	38.103	2,107,111	55,300			376,743	9,887	20.73	1.57693	35,068
K-12 BEA Instructional	139.795	7,765,467	55,549			1,308,049	9,357	20.65	1.58403	35,068
K-12 BEA Administrative	0.500	31,645	63,290			5,180	10,359	20.80	1.80472	35,069
BEA	150.795	8,881,229	58,896	1,501,715	9,959	1,410,182	9,352	20.65	1.59090	37,021
Instructional	169.708	9,433,250	55,585	1,795,794	10,582	1,592,869	9,386	20.59	1.58506	35,068
Administrative	11.000	1,154,162	104,924	48,521	4,411	101,148	9,195	20.66	1.66095	63,171
Other	1.000	66,099	66,099	14,303	14,303	10,359	10,359	21.19	1.88482	35,069
Active	181.708	10,653,511	58,630	1,858,618	10,229	1,704,375	9,380	20.60	1.59130	36,844
Certificated Total	181.708	10,653,511	58,630	1,858,618	10,229	1,704,375	9,380	20.60	1.59130	36,844
Instructional for Funding Purposes	169.708	9,433,250	55,585	1,795,794	10,582	1,592,869	9,386	20.59	1.58506	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	169.708	9,433,250	55,585	1,795,794	10,582	1,592,869	9,386	20.59	1.58506	35,068

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	47.402	2,667,949	56,283	78,361	1,653	468,637	9,886	19.45	1.53314	36,711
21	4.324	285,842	66,106			30,499	7,053	18.16	1.77047	37,338
31	3.892	236,827	60,850	15,433	3,965	40,922	10,514	20.47	1.58357	38,426
34	0.150	9,072	60,480	8,262	55,080	1,591	10,606	20.87	1.72451	35,071
51	1.800	88,778	49,321			17,685	9,825	20.25	1.35251	36,466
52	0.460	25,336	55,078			741	1,611	20.08	1.57060	35,068
53	0.500	21,256	42,512			5,303	10,606	18.68	1.21224	35,069
55	2.550	112,415	44,084			24,981	9,797	20.80	1.21914	36,160
58				50,450						
65	2.000	132,198	66,099			19,182	9,591	18.88	1.88482	35,069
74	0.100	3,786	37,860			858	8,576	24.45	1.07961	35,068
97	0.850	99,731	117,331			8,149	9,587	19.18	1.69557	69,198
Program 21 Instructional	3.594	224,407	62,439			23,500	6,539	17.58	1.78057	35,067
Program 21 Administrative	0.730	61,435	84,158			6,999	9,587	20.39	1.72075	48,907
K-12 Program 21 Instructional	3.094	193,764	62,626			19,212	6,210	17.24	1.78591	35,067
Program 31 Instructional	3.542	200,022	56,471	15,433	4,357	37,566	10,606	20.60	1.61029	35,069
Program 31 Administrative	0.350	36,805	105,157			3,355	9,587	19.58	1.31312	80,082

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.150	9,072	60,480	8,262	55,080	1,591	10,606	20.87	1.72451	35,071
K-3 BEA Instructional	18.747	1,001,468	53,420			184,857	9,861	19.36	1.52328	35,069
4-6 BEA Instructional	9.993	549,698	55,008			100,551	10,062	18.69	1.56860	35,068
7-8 BEA Instructional	5.647	302,063	53,491			59,486	10,534	19.94	1.52530	35,069
9-12 BEA Instructional	13.137	719,183	54,745			129,594	9,865	20.10	1.56106	35,069
K-12 BEA Instructional	47.524	2,572,412	54,129			474,489	9,984	19.50	1.54349	35,069
BEA	52.294	3,013,579	57,628	102,056	1,952	519,299	9,930	19.54	1.54008	37,419
Instructional	58.028	3,140,754	54,125	152,506	2,628	561,946	9,684	19.39	1.54338	35,069
Administrative	6.000	542,436	90,406			56,602	9,434	19.92	1.56379	57,812
Active	64.028	3,683,190	57,525	152,506	2,382	618,548	9,661	19.46	1.54530	37,226
Certificated Total	64.028	3,683,190	57,525	152,506	2,382	618,548	9,661	19.46	1.54530	37,226
Instructional for Funding Purposes	58.028	3,140,754	54,125	152,506	2,628	561,946	9,684	19.39	1.54338	35,069
Instructional for Compliance Purposes	58.028	3,140,754	54,125	152,506	2,628	561,946	9,684	19.39	1.54338	35,069

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.172	612,012	54,781	9,968	892	103,149	9,233	20.24	1.54002	35,572
21	0.360	17,345	48,181	1,800	5,000	3,231	8,976	20.07	1.37371	35,073
24	0.240	11,562	48,175	200	833	2,154	8,976	20.07	1.37371	35,069
31	0.610	23,456	38,452	2,000	3,279	5,475	8,976	28.42	1.07854	35,652
51	0.055	3,481	63,291	840	15,273	494	8,976	21.61	1.80472	35,070
55	0.120	7,595	63,292	270	2,250	1,077	8,976	21.61	1.80472	35,070
58				175						
79				20,500						
97	0.430	36,120	84,000			3,860	8,976	22.32	1.84788	45,457
99	0.100	8,400	84,000			898	8,976	22.32	1.84788	45,457
Program 21 Instructional	0.360	17,345	48,181			3,231	8,976	20.07	1.37371	35,073
Program 21 Administrative				1,800						
K-12 Program 21 Instructional	0.360	17,345	48,181			3,231	8,976	20.07	1.37371	35,073
Program 31 Instructional	0.590	21,776	36,908	2,000	3,390	5,296	8,976	28.92	1.05246	35,069
Program 31 Administrative	0.020	1,680	84,000			180	8,976	22.32	1.84788	45,457
K-3 BEA Instructional	1.906	101,919	53,473			21,153	11,098	21.45	1.52481	35,068
4-6 BEA Instructional	2.290	118,637	51,807			20,555	8,976	21.22	1.47727	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	2.940	165,254	56,209			26,389	8,976	20.57	1.60281	35,069
9-12 BEA Instructional	3.438	164,205	47,762			29,980	8,720	19.58	1.36179	35,073
K-12 BEA Instructional	10.574	550,015	52,016			98,078	9,275	20.52	1.48320	35,070
K-12 BEA Administrative	0.950	69,446	73,101			8,527	8,976	21.96	1.82516	40,052
BEA	12.212	671,588	54,994	11,968	980	112,484	9,211	20.57	1.52781	35,995
Instructional	11.294	586,517	51,932	28,353	2,510	104,540	9,256	20.51	1.48080	35,070
Administrative	1.760	132,101	75,057	7,400	4,205	15,798	8,976	22.03	1.82924	41,032
Other	0.033	1,353	41,000					2.59	1.17597	34,865
Active	13.087	719,971	55,014	35,753	2,732	120,338	9,195	20.58	1.52689	36,030
Certificated Total	13.087	719,971	55,014	35,753	2,732	120,338	9,195	20.58	1.52689	36,030
Instructional for Funding Purposes	11.294	586,517	51,932	28,353	2,510	104,540	9,256	20.51	1.48080	35,070
Instructional for Compliance Purposes	11.294	586,517	51,932	28,353	2,510	104,540	9,256	20.51	1.48080	35,070

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	36.884	2,045,960	55,470	45,755	1,241	340,257	9,225	20.83	1.51381	36,643
21	3.375	205,205	60,801			28,050	8,311	19.41	1.59694	38,074
22	0.050	3,822	76,440			361	7,224	21.41	1.69557	45,082
31	3.271	172,217	52,650	11,672	3,568	35,662	10,903	19.08	1.50191	35,055
51	2.843	153,206	53,889			28,379	9,982	21.10	1.53639	35,075
52	0.420	16,323	38,864			3,434	8,176	21.27	1.10825	35,068
55	1.700	97,423	57,308			16,434	9,667	21.22	1.43426	39,956
58				129,956						
64	0.200	10,398	51,990			2,038	10,191	21.59	1.48253	35,068
65	1.300	78,215	60,165	7,073	5,441	12,218	9,399	21.46	1.45426	41,372
79	0.190	19,162	100,853			1,539	8,101	20.84	1.88482	53,508
97	1.000	126,344	126,344	1,109	1,109	8,101	8,101	19.92	1.80472	70,008
Program 21 Instructional	3.075	171,103	55,643			25,875	8,415	19.17	1.58732	35,055
Program 21 Administrative	0.300	34,102	113,673			2,174	7,248	21.41	1.69557	67,041
K-12 Program 21 Instructional	3.037	168,873	55,605			25,601	8,430	19.14	1.58596	35,061
Program 31 Instructional	3.271	172,217	52,650	10,744	3,285	35,662	10,903	19.08	1.50191	35,055
K-3 BEA Instructional	13.068	704,048	53,876			123,375	9,441	21.35	1.53644	35,065

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	5.457	252,108	46,199			43,526	7,976	20.70	1.31696	35,080
7-8 BEA Instructional	6.672	326,311	48,908	2,558	383	64,261	9,631	20.19	1.39489	35,062
9-12 BEA Instructional	12.748	707,897	55,530	19,807	1,554	126,854	9,951	20.18	1.58353	35,067
K-12 BEA Instructional	37.945	1,990,364	52,454	22,365	589	358,016	9,435	20.64	1.49581	35,067
BEA	41.155	2,344,521	56,968	58,536	1,422	384,020	9,331	20.63	1.51993	37,481
Instructional	46.917	2,460,595	52,446	175,393	3,738	441,779	9,416	20.61	1.49558	35,067
Administrative	4.316	467,680	108,360			34,694	8,038	20.78	1.77845	60,929
Active	51.233	2,928,275	57,156	175,393	3,423	476,473	9,300	20.63	1.51941	37,617
On Leave				20,172						
Certificated Total	51.233	2,928,275	57,156	195,565	3,817	476,473	9,300	20.63	1.51941	37,617
Instructional for Funding Purposes	46.917	2,460,595	52,446	175,393	3,738	441,779	9,416	20.61	1.49558	35,067
Instructional for Compliance Purposes	46.917	2,460,595	52,446	175,393	3,738	441,779	9,416	20.61	1.49558	35,067

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.210	744,539	56,362	96,739	7,323	123,508	9,350	21.35	1.50886	37,354
21	1.100	72,709	66,099	7,518	6,835	1,839	1,672	18.80	1.88482	35,069
31	1.640	75,921	46,293	6,112	3,727	24,043	14,660	22.87	1.32006	35,069
51	0.406	25,948	63,911	959	2,362	1,003	2,471	11.81	1.82445	35,030
55	0.306	19,338	63,196	3,672	12,000	836	2,732	8.73	1.80472	35,017
97	0.750	84,750	113,000			7,560	10,080	20.21	1.36079	83,040
Program 21 Instructional	1.100	72,709	66,099	7,518	6,835	1,839	1,672	18.80	1.88482	35,069
K-12 Program 21 Instructional	1.040	68,743	66,099	7,318	7,037	1,739	1,672	18.80	1.88482	35,069
Program 31 Instructional	1.640	75,921	46,293	6,112	3,727	24,043	14,660	22.87	1.32006	35,069
K-3 BEA Instructional	3.760	206,735	54,983	16,308	4,337	23,273	6,190	21.33	1.56783	35,069
4-6 BEA Instructional	2.840	144,311	50,814	14,110	4,968	34,215	12,048	22.13	1.44896	35,069
7-8 BEA Instructional	1.150	63,048	54,824	7,804	6,786	14,862	12,924	23.03	1.56332	35,069
9-12 BEA Instructional	5.850	289,433	49,476	29,989	5,126	61,593	10,529	19.80	1.41081	35,069
K-12 BEA Instructional	13.600	703,527	51,730	68,211	5,016	133,944	9,849	21.05	1.47509	35,069
BEA	15.600	905,210	58,026	102,851	6,593	155,112	9,943	21.33	1.48189	39,157
Instructional	15.412	821,522	53,304	81,404	5,282	137,622	8,930	20.24	1.52008	35,067
Administrative	2.000	201,683	100,842			21,168	10,584	22.41	1.52818	65,988

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	17.412	1,023,205	58,764	81,404	4,675	158,790	9,120	20.63	1.52101	38,635
On Leave				33,596						
Certificated Total	17.412	1,023,205	58,764	115,000	6,605	158,790	9,120	20.63	1.52101	38,635
Instructional for Funding Purposes	15.412	821,522	53,304	81,404	5,282	137,622	8,930	20.24	1.52008	35,067
Instructional for Compliance Purposes	15.412	821,522	53,304	81,404	5,282	137,622	8,930	20.24	1.52008	35,067

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	22.840	1,343,646	58,829	11,391	499	221,270	9,688	20.99	1.62256	36,257
02	1.000	66,099	66,099			7,920	7,920	21.19	1.88482	35,069
21	3.921	255,417	65,141			37,627	9,596	23.51	1.80214	36,146
29	0.357	23,648	66,241			3,744	10,487	23.12	1.88482	35,144
31	2.640	146,319	55,424	19,625	7,434	24,710	9,360	21.92	1.58042	35,069
51	0.900	46,722	51,913			9,360	10,400	21.43	1.48028	35,070
52	0.400	19,320	48,300			3,744	9,360	21.31	1.37731	35,068
55	1.675	96,871	57,833			16,614	9,919	20.18	1.64909	35,070
58				30,453						
68	0.125	7,433	59,464			1,170	9,360	17.91	1.69557	35,070
97	1.000	105,113	105,113	1,122	1,122	9,360	9,360	18.78	1.88482	55,768
K-12 Program 02 Instructional	1.000	66,099	66,099			7,920	7,920	21.19	1.88482	35,069
Program 21 Instructional	3.571	225,858	63,248			34,351	9,619	22.21	1.80189	35,101
Program 21 Administrative	0.350	29,559	84,454			3,276	9,360	33.17	1.80472	46,796
K-12 Program 21 Instructional	3.571	225,858	63,248			34,351	9,619	22.21	1.80189	35,101
Program 31 Instructional	2.640	146,319	55,424	10,971	4,156	24,710	9,360	21.92	1.58042	35,069
Program 31 Administrative				8,654						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	6.013	320,303	53,268			63,407	10,545	22.12	1.51962	35,054
4-6 BEA Instructional	2.160	111,192	51,478			19,976	9,248	19.46	1.46914	35,039
7-8 BEA Instructional	5.218	310,557	59,516	2,725	522	48,480	9,291	19.85	1.69729	35,066
9-12 BEA Instructional	11.439	669,395	58,519	13,513	1,181	106,594	9,318	20.72	1.66801	35,083
K-12 BEA Instructional	24.830	1,411,447	56,844	16,238	654	238,457	9,604	20.72	1.62093	35,069
K-12 BEA Administrative	1.650	144,617	87,647	13,778	8,350	15,444	9,360	24.70	1.73857	50,413
BEA	27.480	1,661,177	60,450	32,138	1,170	263,261	9,580	20.94	1.63760	36,914
Instructional	31.858	1,831,299	57,483	47,691	1,497	307,440	9,650	20.91	1.63891	35,074
Administrative	3.000	279,289	93,096	14,900	4,967	28,080	9,360	23.25	1.79504	51,863
Active	34.858	2,110,588	60,548	62,591	1,796	335,520	9,625	21.22	1.65235	36,644
Certificated Total	34.858	2,110,588	60,548	62,591	1,796	335,520	9,625	21.22	1.65235	36,644
Instructional for Funding Purposes	31.858	1,831,299	57,483	47,691	1,497	307,440	9,650	20.91	1.63891	35,074
Instructional for Compliance Purposes	31.858	1,831,299	57,483	47,691	1,497	307,440	9,650	20.91	1.63891	35,074

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	520.547	32,552,372	62,535	9,858,944	18,940	5,350,775	10,279	20.80	1.59452	39,219
02	7.000	416,087	59,441	140,208	20,030	76,902	10,986	20.47	1.68273	35,324
21	106.551	6,080,108	57,063	2,033,904	19,089	1,096,910	10,295	21.36	1.51308	37,713
31	28.350	1,687,530	59,525	530,005	18,695	296,819	10,470	20.76	1.54358	38,563
34	7.650	469,137	61,325	143,625	18,775	79,011	10,328	21.02	1.56796	39,111
51	7.502	487,508	64,984	143,715	19,157	80,294	10,703	20.87	1.62812	39,913
52	2.160	139,153	64,423	56,904	26,344	23,634	10,941	21.10	1.74434	36,933
55	14.573	922,120	63,276	267,964	18,388	141,585	9,716	20.14	1.57381	40,206
58	2.700	154,385	57,180	341,755	126,576	19,216	7,117	20.56	1.45933	39,182
62				4,000						
65	0.064	7,009	109,516			679	10,616	19.23	1.43104	76,529
73				3,000						
74				6,000						
79	9.400	599,284	63,754	136,182	14,487	91,372	9,720	20.60	1.41317	45,114
97	3.000	469,387	156,462	55,351	18,450	28,289	9,430	18.18	1.75865	88,967
K-12 Program 02 Instructional	7.000	416,087	59,441			76,902	10,986	20.47	1.68273	35,324
Program 21 Instructional	103.551	5,698,349	55,029	2,033,904	19,642	1,067,792	10,312	21.43	1.51534	36,315
Program 21 Administrative	3.000	381,759	127,253			29,118	9,706	19.99	1.43510	88,672

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	95.204	5,208,363	54,707			982,822	10,323	21.46	1.50725	36,296
Program 31 Instructional	27.600	1,594,855	57,785	530,005	19,203	289,539	10,491	20.78	1.54664	37,361
Program 31 Administrative	0.750	92,675	123,567			7,280	9,706	20.38	1.43100	86,350
Program 34 Instructional	7.400	438,245	59,222	143,625	19,409	76,585	10,349	21.05	1.57259	37,659
Program 34 Administrative	0.250	30,892	123,568			2,427	9,706	20.38	1.43100	86,351
K-3 BEA Instructional	196.675	11,149,095	56,688			1,994,469	10,141	20.98	1.55515	36,452
4-6 BEA Instructional	97.933	5,676,705	57,965			1,024,553	10,462	20.67	1.59837	36,265
7-8 BEA Instructional	77.291	4,447,990	57,549			788,168	10,197	20.94	1.57107	36,630
9-12 BEA Instructional	151.460	8,948,920	59,084			1,601,693	10,575	20.79	1.62514	36,357
K-12 BEA Instructional	523.359	30,222,710	57,748			5,408,882	10,335	20.86	1.58584	36,414
BEA	566.547	35,594,513	62,827	10,728,133	18,936	5,831,797	10,294	20.77	1.59358	39,425
Instructional	658.296	37,698,568	57,267	13,567,380	20,610	6,782,528	10,303	20.93	1.57237	36,421
Administrative	49.401	6,164,947	124,794	135,753	2,748	482,860	9,774	20.11	1.65609	75,355
Other	0.800	53,584	66,980	18,424	23,030	8,933	11,166	21.10	1.88482	35,537
Active	708.497	43,917,099	61,986	13,721,557	19,367	7,274,321	10,267	20.84	1.57856	39,268
On Leave	1.000	66,981	66,981			11,166	11,166	17.95	1.88482	35,537
Certificated Total	709.497	43,984,080	61,993	13,721,557	19,340	7,285,487	10,269	20.84	1.57899	39,261

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	658.296	37,698,568	57,267	13,567,380	20,610	6,782,528	10,303	20.93	1.57237	36,421
Instructional for Compliance Purposes	658.296	37,698,568	57,267	13,567,380	20,610	6,782,528	10,303	20.93	1.57237	36,421

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.500	918,353	52,477	9,352	534	114,754	6,557	20.34	1.45395	36,093
21	2.000	102,850	51,425	159	80	24,492	12,246	21.15	1.46643	35,068
22	0.200	9,939	49,695			207	1,036	20.29	1.41708	35,069
51	0.699	33,479	47,896			1,036	1,482	21.07	1.36364	35,123
52				9,236						
55	0.199	10,398	52,251			518	2,603	22.29	1.48253	35,245
58				10,303						
88	0.800	39,757	49,696			829	1,036	20.29	1.41708	35,069
97	0.750	72,750	97,000			13,932	18,576	21.16	1.69557	57,208
Program 21 Instructional	2.000	102,850	51,425	159	80	24,492	12,246	21.15	1.46643	35,068
K-12 Program 21 Instructional	2.000	102,850	51,425	159	80	24,492	12,246	21.15	1.46643	35,068
K-3 BEA Instructional	9.222	475,094	51,517	2,114	229	36,744	3,984	20.52	1.46899	35,070
4-6 BEA Instructional	3.333	165,635	49,695	746	224	18,310	5,493	20.13	1.41686	35,074
7-8 BEA Instructional	3.945	196,486	49,806	1,367	347	35,205	8,924	20.16	1.42053	35,062
K-12 BEA Instructional	16.500	837,215	50,740	4,396	266	90,259	5,470	20.36	1.44688	35,069
K-12 BEA Administrative	1.000	81,138	81,138			24,495	24,495	20.17	1.57060	51,661
BEA	18.250	991,103	54,307	9,352	512	128,686	7,051	20.40	1.46388	37,098

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	20.398	1,033,638	50,673	24,094	1,181	117,341	5,753	20.48	1.44483	35,072
Administrative	1.750	153,888	87,936			38,427	21,958	20.63	1.62416	54,143
Active	22.148	1,187,526	53,618	24,094	1,088	155,768	7,033	20.49	1.45900	36,750
On Leave				4,956						
Certificated Total	22.148	1,187,526	53,618	29,050	1,312	155,768	7,033	20.49	1.45900	36,750
Instructional for Funding Purposes	20.398	1,033,638	50,673	24,094	1,181	117,341	5,753	20.48	1.44483	35,072
Instructional for Compliance Purposes	20.398	1,033,638	50,673	24,094	1,181	117,341	5,753	20.48	1.44483	35,072

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	426.512	25,901,680	60,729	4,614,660	10,820	3,937,912	9,233	19.54	1.64484	36,921
02	18.090	1,007,983	55,720	179,823	9,940	173,133	9,571	19.14	1.52634	36,506
21	79.522	4,437,161	55,798	729,478	9,173	702,332	8,832	20.49	1.55611	35,857
24	14.900	857,158	57,527	175,897	11,805	126,551	8,493	19.42	1.64040	35,069
31	21.678	1,339,430	61,788	244,337	11,271	197,310	9,102	18.80	1.72746	35,768
34	17.485	1,047,216	59,892	169,813	9,712	168,432	9,633	18.92	1.66514	35,968
51	5.318	302,124	56,812	47,915	9,010	43,096	8,104	18.20	1.62009	35,067
52	1.000	63,290	63,290	25,077	25,077	9,948	9,948	17.71	1.80472	35,069
55	12.506	737,767	58,993	110,591	8,843	123,908	9,908	20.18	1.68228	35,067
58				179,253						
65	8.000	383,787	47,973	45,558	5,695	60,178	7,522	19.57	1.36797	35,069
73				22,254						
74	2.000	128,450	64,225	25,630	12,815	18,892	9,446	19.45	1.83138	35,069
79				750						
89				6,700						
97	2.000	295,264	147,632	119,983	59,992	33,401	16,701	16.97	1.79020	82,467
K-12 Program 02 Instructional	17.090	902,170	52,789			163,173	9,548	19.07	1.50537	35,067
Program 21 Instructional	77.522	4,219,969	54,436	668,994	8,630	684,084	8,824	20.69	1.55224	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.000	217,192	108,596	26,063	13,032	18,248	9,124	16.53	1.70608	63,653
K-12 Program 21 Instructional	74.212	4,024,246	54,226			655,134	8,828	20.78	1.54627	35,069
Program 31 Instructional	21.178	1,284,799	60,667	230,169	10,868	192,330	9,082	18.69	1.72994	35,069
Program 31 Administrative	0.500	54,631	109,262	2,973	5,946	4,980	9,960	21.91	1.62236	67,348
Program 34 Instructional	16.985	992,585	58,439	160,929	9,475	163,452	9,623	18.78	1.66640	35,069
Program 34 Administrative	0.500	54,631	109,262	2,973	5,946	4,980	9,960	21.91	1.62236	67,348
K-3 BEA Instructional	132.771	7,437,705	56,019			1,214,917	9,150	19.87	1.59741	35,069
4-6 BEA Instructional	86.521	4,972,090	57,467			805,224	9,307	19.34	1.63870	35,069
7-8 BEA Instructional	74.620	4,330,884	58,039			676,366	9,064	19.22	1.65499	35,069
9-12 BEA Instructional	148.753	8,765,134	58,924			1,379,103	9,271	19.03	1.68023	35,069
K-12 BEA Instructional	442.665	25,505,813	57,619			4,075,609	9,207	19.36	1.64301	35,069
BEA	485.765	29,591,573	60,917	5,328,616	10,970	4,510,188	9,285	19.44	1.64544	37,022
Instructional	570.511	32,496,324	56,960	5,790,756	10,150	5,200,845	9,116	19.52	1.62423	35,069
Administrative	37.000	3,892,773	105,210	478,994	12,946	380,329	10,279	19.90	1.74050	60,448
Active	607.511	36,389,097	59,899	6,269,750	10,320	5,581,174	9,187	19.56	1.63131	36,718
On Leave	1.500	112,213	74,809	427,969	285,313	13,919	9,279	20.39	1.67306	44,714
Certificated Total	609.011	36,501,310	59,935	6,697,719	10,998	5,595,093	9,187	19.56	1.63142	36,738

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	570.511	32,496,324	56,960	5,790,756	10,150	5,200,845	9,116	19.52	1.62423	35,069
Instructional for Compliance Purposes	570.511	32,496,324	56,960	5,790,756	10,150	5,200,845	9,116	19.52	1.62423	35,069

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	92.914	5,531,158	59,530	911,040	9,805	912,241	9,818	20.22	1.61983	36,751
21	8.950	436,082	48,724	72,431	8,093	68,620	7,667	19.44	1.35937	35,843
24	5.900	306,223	51,902	20,294	3,440	67,362	11,417	19.77	1.47999	35,069
31	8.897	453,309	50,951	107,415	12,073	51,884	5,832	18.89	1.41424	36,027
34	0.200	11,896	59,480	1,086	5,430	2,329	11,647	19.42	1.69607	35,069
51	1.000	36,454	36,454	9,360	9,360	1,342	1,342	19.47	1.03950	35,069
52	1.000	51,756	51,756			8,565	8,565	18.97	1.47584	35,069
55	3.600	209,485	58,190	9,158	2,544	30,702	8,528	20.44	1.65931	35,069
58				55,090						
74				16,997						
76				2,349						
89	0.794	34,715	43,722	8,383	10,558	5,517	6,948	23.83	1.24580	35,095
97	1.000	125,825	125,825	20,050	20,050	8,673	8,673	18.59	1.88482	66,757
Program 21 Instructional	8.450	394,268	46,659	64,479	7,631	63,813	7,552	19.53	1.33046	35,070
Program 21 Administrative	0.500	41,814	83,628	7,952	15,904	4,807	9,613	18.67	1.84788	45,256
K-12 Program 21 Instructional	7.950	376,272	47,330	30,285	3,809	59,638	7,502	19.41	1.34959	35,070
Program 31 Instructional	8.397	411,495	49,005	99,463	11,845	47,078	5,606	18.91	1.38842	35,296

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	41,814	83,628	7,952	15,904	4,807	9,613	18.67	1.84788	45,256
Program 34 Instructional	0.200	11,896	59,480	1,086	5,430	2,329	11,647	19.42	1.69607	35,069
K-3 BEA Instructional	29.968	1,558,733	52,013	201,691	6,730	264,724	8,834	20.28	1.48319	35,068
4-6 BEA Instructional	20.811	1,186,392	57,008	130,193	6,256	227,153	10,915	20.58	1.62558	35,069
7-8 BEA Instructional	14.007	837,340	59,780	106,481	7,602	128,794	9,195	20.15	1.70465	35,069
9-12 BEA Instructional	29.091	1,634,430	56,183	334,036	11,482	267,203	9,185	19.75	1.59729	35,174
K-12 BEA Instructional	93.877	5,216,895	55,572	793,311	8,451	887,874	9,458	20.15	1.58316	35,102
K-12 BEA Administrative	6.134	581,436	94,789	86,910	14,169	59,496	9,699	19.60	1.80193	52,604
BEA	103.011	6,122,188	59,432	1,039,591	10,092	975,127	9,466	20.07	1.60479	37,034
Instructional	114.621	6,249,796	54,526	985,454	8,597	1,065,175	9,293	20.11	1.55359	35,097
Administrative	9.134	900,069	98,541	127,885	14,001	87,395	9,568	19.52	1.82511	53,991
Other	0.500	47,038	94,076	31,771	63,542	4,665	9,330	20.72	1.88482	49,912
Active	124.255	7,196,903	57,920	1,145,110	9,216	1,157,235	9,313	20.04	1.57489	36,778
On Leave				88,543						
Certificated Total	124.255	7,196,903	57,920	1,233,653	9,928	1,157,235	9,313	20.04	1.57489	36,778
Instructional for Funding Purposes	114.621	6,249,796	54,526	985,454	8,597	1,065,175	9,293	20.11	1.55359	35,097
Instructional for Compliance Purposes	114.621	6,249,796	54,526	985,454	8,597	1,065,175	9,293	20.11	1.55359	35,097

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	224.604	13,409,151	59,701	3,720,332	16,564	2,151,713	9,580	21.06	1.56136	38,237
21	37.209	2,095,975	56,330	422,545	11,356	328,020	8,816	21.65	1.51301	37,230
31	11.000	545,036	49,549	129,312	11,756	105,302	9,573	20.58	1.41288	35,069
38				2,579						
51	0.500	26,781	53,562	6,051	12,102	5,523	11,046	20.35	1.52733	35,069
55	0.948	54,481	57,469	13,583	14,328	10,473	11,048	21.37	1.63531	35,143
58				234,886						
64	0.400	24,514	61,285	6,093	15,233	1,025	2,561	21.20	1.74756	35,069
65	1.800	93,971	52,206	22,210	12,339	15,632	8,685	21.17	1.48867	35,069
79	4.500	233,213	51,825	53,664	11,925	42,480	9,440	21.45	1.47778	35,070
89	0.200	11,543	57,715	2,573	12,865	2,175	10,873	21.31	1.64574	35,069
97	2.000	341,333	170,667	29,075	14,538	20,577	10,289	19.03	1.88482	90,548
Program 21 Instructional	34.950	1,854,150	53,052	412,614	11,806	311,095	8,901	21.61	1.51272	35,070
Program 21 Administrative	2.000	224,688	112,344	4,000	2,000	16,925	8,463	20.99	1.47009	76,420
K-12 Program 21 Instructional	32.738	1,727,934	52,781			296,429	9,055	21.54	1.50499	35,070
Program 31 Instructional	11.000	545,036	49,549	129,312	11,756	105,302	9,573	20.58	1.41288	35,069
K-3 BEA Instructional	62.407	3,347,707	53,643			563,710	9,033	21.55	1.52970	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	46.032	2,371,244	51,513	2,250	49	428,860	9,317	21.36	1.46889	35,069
7-8 BEA Instructional	35.991	1,914,660	53,198	5,808	161	358,834	9,970	21.09	1.51705	35,067
9-12 BEA Instructional	74.369	4,227,864	56,850			736,633	9,905	21.12	1.62107	35,069
K-12 BEA Instructional	218.799	11,861,475	54,212	18,508	85	2,088,037	9,543	21.28	1.54588	35,068
K-12 BEA Administrative	3.000	380,721	126,907			27,712	9,237	20.63	1.67045	75,972
BEA	237.604	14,295,520	60,165	3,878,719	16,324	2,277,592	9,586	21.00	1.55721	38,637
Instructional	262.097	14,160,128	54,026	4,460,041	17,017	2,476,438	9,449	21.32	1.54057	35,069
Administrative	19.200	2,560,420	133,355	44,926	2,340	189,600	9,875	19.32	1.66138	80,268
Other	1.105	65,263	59,062	9,275	8,394	11,356	10,277	21.35	1.68322	35,088
Active	282.402	16,785,811	59,439	4,514,242	15,985	2,677,394	9,481	21.07	1.54934	38,364
K-12 Program 21 Contracted	0.259	17,137	66,166					65.54	1.88482	35,105
On Leave	0.500	33,050	66,100	128,661	257,322	5,525	11,050	20.96	1.88482	35,070
Certificated Total	283.161	16,835,998	59,457	4,642,903	16,397	2,682,919	9,475	21.08	1.55024	38,354
Instructional for Funding Purposes	262.356	14,177,265	54,038	4,460,041	17,000	2,476,438	9,439	21.33	1.54091	35,069
Instructional for Compliance Purposes	262.097	14,160,128	54,026	4,460,041	17,017	2,476,438	9,449	21.32	1.54057	35,069

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	69.357	4,023,621	58,013	746,287	10,760	723,788	10,436	20.48	1.58915	36,506
02	10.456	600,905	57,470	99,583	9,524	108,504	10,377	20.46	1.55711	36,908
21	11.342	639,006	56,340	111,355	9,818	115,051	10,144	20.16	1.53938	36,599
24	3.000	146,734	48,911	27,966	9,322	32,795	10,932	20.78	1.39473	35,069
31	4.900	284,953	58,154	87,228	17,802	44,979	9,179	21.27	1.57388	36,949
45	0.944	37,271	39,482	7,103	7,524	3,680	3,898	33.11	1.12522	35,088
51	1.000	48,024	48,024	9,152	9,152	8,882	8,882	19.80	1.36942	35,069
55	1.000	59,424	59,424	11,324	11,324	8,882	8,882	20.36	1.69447	35,069
65	1.150	56,700	49,304	10,805	9,396	9,431	8,201	17.60	1.40592	35,069
74	1.000	61,286	61,286	11,678	11,678	10,165	10,165	20.93	1.74756	35,069
79	0.200	12,658	63,290	2,412	12,060	2,190	10,948	20.97	1.88482	33,579
97	1.700	215,392	126,701	11,450	6,735	19,575	11,515	20.12	1.77350	71,441
K-12 Program 02 Instructional	9.456	514,648	54,426	97,510	10,312	97,115	10,270	20.42	1.55284	35,049
Program 21 Instructional	10.342	536,415	51,868	108,905	10,530	103,928	10,049	19.99	1.50598	34,441
Program 21 Administrative	1.000	102,591	102,591	2,450	2,450	11,123	11,123	21.31	1.88482	54,430
K-12 Program 21 Instructional	9.842	513,114	52,135	103,582	10,524	102,075	10,371	20.03	1.51498	34,413
Program 31 Instructional	4.600	251,837	54,747	85,428	18,571	41,562	9,035	21.33	1.56114	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.300	33,116	110,387	1,800	6,000	3,417	11,389	20.67	1.76934	62,389
K-3 BEA Instructional	28.922	1,428,547	49,393	280,410	9,695	293,587	10,151	20.28	1.40866	35,064
4-6 BEA Instructional	15.650	931,294	59,508	169,282	10,817	167,868	10,726	20.55	1.69717	35,063
7-8 BEA Instructional	10.853	612,473	56,434	121,109	11,159	121,053	11,154	20.61	1.60937	35,066
9-12 BEA Instructional	24.232	1,405,362	57,996	315,827	13,033	230,108	9,496	20.86	1.65640	35,013
K-12 BEA Instructional	79.657	4,377,676	54,957	886,628	11,131	812,616	10,201	20.57	1.56805	35,048
K-12 BEA Administrative	5.750	546,050	94,965			65,487	11,389	20.74	1.72455	55,067
BEA	87.357	5,162,142	59,092	951,651	10,894	900,525	10,309	20.57	1.58303	37,329
Instructional	97.349	5,298,917	54,432	1,099,443	11,294	988,889	10,158	20.47	1.55596	34,983
Administrative	8.450	864,033	102,252	35,400	4,189	96,185	11,383	20.65	1.75337	58,318
Other	0.250	23,024	92,096	1,500	6,000	2,847	11,389	20.69	1.80472	51,031
Active	106.049	6,185,974	58,331	1,136,343	10,715	1,087,921	10,259	20.50	1.57227	37,100
Certificated Total	106.049	6,185,974	58,331	1,136,343	10,715	1,087,921	10,259	20.50	1.57227	37,100
Instructional for Funding Purposes	97.349	5,298,917	54,432	1,099,443	11,294	988,889	10,158	20.47	1.55596	34,983
Instructional for Compliance Purposes	97.349	5,298,917	54,432	1,099,443	11,294	988,889	10,158	20.47	1.55596	34,983

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	34.006	1,969,291	57,910	54,704	1,609	430,494	12,659	20.53	1.58244	36,595
31	3.325	159,610	48,003	5,841	1,757	38,918	11,705	20.96	1.36883	35,069
34	0.125	4,748	37,984			1,569	12,550	21.13	1.08304	35,072
51	1.800	92,310	51,283	418	232	25,479	14,155	20.53	1.46739	34,949
55	1.384	79,655	57,554			13,652	9,864	15.49	1.64197	35,052
65	0.064	3,724	58,188			1,248	19,494	19.60	1.64574	35,356
74	0.045	4,059	90,200			454	10,080	22.06	1.88482	47,856
79	1.156	67,827	58,674	31,160	26,955	21,335	18,456	20.15	1.67264	35,079
97	1.000	125,266	125,266	7,818	7,818	10,080	10,080	18.02	1.69557	73,878
Program 31 Instructional	3.325	159,610	48,003	5,841	1,757	38,918	11,705	20.96	1.36883	35,069
Program 34 Instructional	0.125	4,748	37,984			1,569	12,550	21.13	1.08304	35,072
K-3 BEA Instructional	10.150	540,401	53,241	11,735	1,156	115,190	11,349	21.24	1.52618	34,885
4-6 BEA Instructional	5.700	315,867	55,415	3,747	657	69,140	12,130	20.53	1.58019	35,069
7-8 BEA Instructional	0.375	16,173	43,128	1,169	3,117	4,539	12,103	20.52	1.22979	35,069
9-12 BEA Instructional	18.276	987,492	54,032	25,033	1,370	252,327	13,806	20.00	1.54081	35,067
K-12 BEA Instructional	34.501	1,859,933	53,910	41,684	1,208	441,195	12,788	20.44	1.53963	35,015
BEA	38.456	2,258,915	58,740	68,363	1,778	481,061	12,509	20.41	1.56529	37,527

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	38.805	2,096,839	54,035	92,123	2,374	501,653	12,928	20.21	1.54318	35,016
Administrative	4.100	409,651	99,915	7,818	1,907	41,575	10,140	20.28	1.79250	55,740
Active	42.905	2,506,490	58,420	99,941	2,329	543,228	12,661	20.22	1.56700	37,281
Certificated Total	42.905	2,506,490	58,420	99,941	2,329	543,228	12,661	20.22	1.56700	37,281
Instructional for Funding Purposes	38.805	2,096,839	54,035	92,123	2,374	501,653	12,928	20.21	1.54318	35,016
Instructional for Compliance Purposes	38.805	2,096,839	54,035	92,123	2,374	501,653	12,928	20.21	1.54318	35,016

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.000	98,359	49,180	5,433	2,717	21,022	10,511	20.74	1.40236	35,069
97	1.000	27,648	27,648					344.72	1.36079	20,318
K-3 BEA Instructional	1.000	35,069	35,069	1,027	1,027	10,200	10,200	21.67	1.00000	35,069
4-6 BEA Instructional	0.700	44,303	63,290	3,084	4,406	7,575	10,822	20.27	1.80472	35,069
7-8 BEA Instructional	0.300	18,987	63,290	1,322	4,407	3,247	10,822	20.27	1.80472	35,069
K-12 BEA Instructional	2.000	98,359	49,180	5,433	2,717	21,022	10,511	20.74	1.40236	35,069
K-12 BEA Administrative	1.000	27,648	27,648					344.72	1.36079	20,318
BEA	3.000	126,007	42,002	5,433	1,811	21,022	7,007	86.35	1.38850	30,250
Instructional	2.000	98,359	49,180	5,433	2,717	21,022	10,511	20.74	1.40236	35,069
Administrative	1.000	27,648	27,648					344.72	1.36079	20,318
Active	3.000	126,007	42,002	5,433	1,811	21,022	7,007	86.35	1.38850	30,250
Certificated Total	3.000	126,007	42,002	5,433	1,811	21,022	7,007	86.35	1.38850	30,250
Instructional for Funding Purposes	2.000	98,359	49,180	5,433	2,717	21,022	10,511	20.74	1.40236	35,069
Instructional for Compliance Purposes	2.000	98,359	49,180	5,433	2,717	21,022	10,511	20.74	1.40236	35,069

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	270.267	16,127,124	59,671	5,095,198	18,852	2,678,453	9,910	19.67	1.56619	38,100
02	34.793	1,952,760	56,125	610,512	17,547	298,940	8,592	19.52	1.46228	38,382
21	33.014	1,850,087	56,039	592,081	17,934	308,586	9,347	19.84	1.45533	38,506
22	0.500	33,050	66,100	12,461	24,922	5,447	10,894	19.74	1.88482	35,070
24	13.310	659,154	49,523	254,022	19,085	131,784	9,901	20.73	1.41217	35,069
31	11.320	629,460	55,606	242,428	21,416	109,297	9,655	19.71	1.53658	36,188
34	2.300	129,370	56,248	46,109	20,047	25,054	10,893	20.45	1.60391	35,069
51	2.440	133,462	54,698	47,852	19,611	22,604	9,264	19.71	1.55971	35,069
52	1.100	72,708	66,098	25,984	23,622	10,846	9,860	18.95	1.88482	35,069
55	4.700	288,804	61,448	94,438	20,093	49,085	10,444	19.24	1.67168	36,758
64	0.400	26,440	66,100	9,449	23,623	4,357	10,892	20.40	1.88482	35,070
65	4.350	231,874	53,304	71,249	16,379	44,401	10,207	20.58	1.41127	37,770
74	0.820	45,957	56,045	16,616	20,263	8,207	10,009	19.57	1.59806	35,071
79	0.500	33,050	66,100	11,812	23,624	5,447	10,894	20.31	1.88482	35,070
97	2.000	352,416	176,208	4,920	2,460	21,525	10,763	18.56	1.79020	98,430
K-12 Program 02 Instructional	31.798	1,605,499	50,491	550,246	17,304	267,894	8,425	19.45	1.43988	35,066
Program 21 Instructional	30.614	1,541,860	50,365	591,097	19,308	280,738	9,170	19.89	1.43623	35,067
Program 21 Administrative	2.400	308,227	128,428	984	410	27,848	11,603	19.49	1.69905	75,588

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	27.424	1,382,365	50,407	476,897	17,390	252,106	9,193	19.82	1.43745	35,067
Program 31 Instructional	11.100	596,072	53,700	241,337	21,742	106,722	9,615	19.82	1.53127	35,069
Program 31 Administrative	0.220	33,388	151,764	1,091	4,959	2,575	11,705	17.17	1.80472	84,093
Program 34 Instructional	2.300	129,370	56,248	46,109	20,047	25,054	10,893	20.45	1.60391	35,069
K-3 BEA Instructional	105.915	5,687,851	53,702	2,101,268	19,839	1,028,297	9,709	19.70	1.53133	35,069
4-6 BEA Instructional	61.840	3,262,014	52,749	1,103,621	17,846	586,698	9,487	19.84	1.50411	35,070
7-8 BEA Instructional	44.098	2,467,158	55,947	899,890	20,407	438,794	9,950	19.71	1.59542	35,067
9-12 BEA Instructional	83.691	4,522,511	54,038	1,624,184	19,407	822,370	9,826	19.30	1.54092	35,069
K-12 BEA Instructional	295.544	15,939,534	53,933	5,728,963	19,384	2,876,159	9,732	19.61	1.53791	35,069
K-12 BEA Administrative	7.000	854,225	122,032	480	69	64,068	9,153	20.44	1.68378	72,475
BEA	320.680	19,191,130	59,845	5,999,167	18,708	3,133,269	9,771	19.64	1.55554	38,472
Instructional	353.828	18,946,292	53,547	7,112,341	20,101	3,433,817	9,705	19.68	1.52690	35,069
Administrative	27.986	3,619,424	129,330	21,790	779	290,216	10,370	19.82	1.75926	73,514
Other				1,000						
Active	381.814	22,565,716	59,101	7,135,131	18,687	3,724,033	9,754	19.70	1.54393	38,280
Certificated Total	381.814	22,565,716	59,101	7,135,131	18,687	3,724,033	9,754	19.70	1.54393	38,280
Instructional for Funding Purposes	353.828	18,946,292	53,547	7,112,341	20,101	3,433,817	9,705	19.68	1.52690	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	353.828	18,946,292	53,547	7,112,341	20,101	3,433,817	9,705	19.68	1.52690	35,069

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	58.318	3,558,945	61,027	389,239	6,674	600,235	10,292	21.04	1.67331	36,471
21	8.700	433,469	49,824	4,676	537	86,314	9,921	21.14	1.37437	36,252
22	0.750	34,490	45,987			2,921	3,895	21.28	1.24411	36,964
24	1.770	93,408	52,773			18,394	10,392	21.13	1.50483	35,069
31	4.860	274,420	56,465	11,958	2,460	48,729	10,027	21.57	1.56364	36,111
34	1.000	65,041	65,041	2,092	2,092	10,753	10,753	21.43	1.74173	37,343
51	2.234	134,383	60,154			20,840	9,329	20.45	1.65245	36,403
55	2.439	157,065	64,397			25,527	10,466	20.06	1.79422	35,891
58				25,755						
74	0.499	31,580	63,287			5,186	10,392	20.50	1.80105	35,139
79	0.230	15,203	66,100			2,390	10,392	21.21	1.88482	35,070
97	1.000	125,717	125,717	8,887	8,887	25,462	25,462	19.47	1.80472	69,660
Program 21 Instructional	8.300	397,245	47,861	4,676	563	80,867	9,743	21.14	1.36474	35,070
Program 21 Administrative	0.400	36,224	90,560			5,448	13,619	21.17	1.57423	57,527
K-12 Program 21 Instructional	7.900	380,972	48,224			80,066	10,135	21.13	1.37510	35,070
Program 31 Instructional	4.660	254,872	54,694	11,958	2,566	44,913	9,638	21.59	1.55960	35,069
Program 31 Administrative	0.200	19,548	97,740			3,816	19,079	21.15	1.65790	58,954

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.900	55,267	61,408	2,092	2,324	8,845	9,828	21.47	1.75104	35,069
Program 34 Administrative	0.100	9,774	97,740			1,908	19,079	21.15	1.65790	58,954
K-3 BEA Instructional	18.117	981,660	54,184	51,071	2,819	161,211	8,898	21.37	1.54507	35,069
4-6 BEA Instructional	10.962	645,896	58,921	7,754	707	91,212	8,321	20.75	1.67967	35,079
7-8 BEA Instructional	10.662	656,378	61,562	11,626	1,090	110,981	10,409	20.72	1.75524	35,074
9-12 BEA Instructional	20.137	1,206,662	59,923	161,996	8,045	208,398	10,349	21.24	1.70873	35,069
K-12 BEA Instructional	59.878	3,490,596	58,295	232,447	3,882	571,801	9,549	21.09	1.66217	35,072
K-12 BEA Administrative	3.000	288,063	96,021			58,368	19,456	21.11	1.73354	55,390
BEA	65.178	4,024,123	61,741	412,176	6,324	685,179	10,512	21.04	1.66820	37,010
Instructional	75.800	4,326,802	57,082	402,540	5,311	723,840	9,549	21.03	1.62769	35,069
Administrative	6.000	596,919	99,487	1,500	250	122,911	20,485	20.72	1.71735	57,930
Active	81.800	4,923,721	60,192	404,040	4,939	846,751	10,351	21.00	1.63427	36,831
On Leave				38,567						
Certificated Total	81.800	4,923,721	60,192	442,607	5,411	846,751	10,351	21.00	1.63427	36,831
Instructional for Funding Purposes	75.800	4,326,802	57,082	402,540	5,311	723,840	9,549	21.03	1.62769	35,069
Instructional for Compliance Purposes	75.800	4,326,802	57,082	402,540	5,311	723,840	9,549	21.03	1.62769	35,069

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.195	978,740	56,920	39,208	2,280	166,932	9,708	8.63	1.47679	38,543
21	2.045	103,888	50,801	4,198	2,053	13,014	6,364	8.86	1.44858	35,069
31	1.700	61,139	35,964	2,576	1,515	14,878	8,752	8.14	1.02551	35,070
34	0.960	40,261	41,939	1,809	1,884	9,034	9,410	8.00	1.19591	35,068
51				4,500						
55				2,500						
97	0.500	52,015	104,030	2,607	5,214	894	1,787	8.35	1.21224	85,816
Program 21 Instructional	2.045	103,888	50,801	3,003	1,468	13,014	6,364	8.86	1.44858	35,069
K-12 Program 21 Instructional	1.870	97,412	52,092	800	428	12,563	6,718	8.82	1.48539	35,070
Program 31 Instructional	1.700	61,139	35,964	2,459	1,446	14,878	8,752	8.14	1.02551	35,070
Program 34 Instructional	0.960	40,261	41,939	1,809	1,884	9,034	9,410	8.00	1.19591	35,068
K-3 BEA Instructional	4.455	277,436	62,275			45,217	10,150	8.52	1.77579	35,069
4-6 BEA Instructional	3.195	183,007	57,279			33,972	10,633	8.65	1.63333	35,069
7-8 BEA Instructional	3.295	144,750	43,930			29,549	8,968	8.50	1.25268	35,069
9-12 BEA Instructional	6.410	265,060	41,351			58,752	9,166	8.76	1.17913	35,069
K-12 BEA Instructional	17.355	870,253	50,144	5,057	291	167,490	9,651	8.62	1.42987	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	20.355	1,132,155	55,620	46,200	2,270	191,737	9,420	8.56	1.41936	39,187
Instructional	19.400	974,141	50,213	42,296	2,180	180,504	9,304	8.64	1.43184	35,069
Administrative	3.000	261,902	87,301	1,800	600	24,247	8,082	8.38	1.35852	64,262
Other				6,835						
Active	22.400	1,236,043	55,180	50,931	2,274	204,751	9,141	8.59	1.42202	38,804
On Leave				6,467						
Certificated Total	22.400	1,236,043	55,180	57,398	2,562	204,751	9,141	8.59	1.42202	38,804
Instructional for Funding Purposes	19.400	974,141	50,213	42,296	2,180	180,504	9,304	8.64	1.43184	35,069
Instructional for Compliance Purposes	19.400	974,141	50,213	42,296	2,180	180,504	9,304	8.64	1.43184	35,069

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	402.738	23,566,657	58,516	4,715,809	11,709	4,011,885	9,962	20.83	1.59027	36,796
02	4.800	317,275	66,099	62,890	13,102	43,483	9,059	20.34	1.88482	35,069
03	2.000	432,058	216,029	7,738	3,869				1.60899	134,264
21	48.928	2,776,795	56,753	545,436	11,148	506,106	10,344	21.11	1.50674	37,666
22	2.000	122,584	61,292	14,326	7,163	21,806	10,903	22.07	1.74776	35,069
24	17.700	932,296	52,672	109,158	6,167	187,303	10,582	23.02	1.50195	35,069
31	17.749	1,013,903	57,125	208,311	11,736	183,571	10,343	20.90	1.56551	36,489
45	11.500	665,889	57,903	114,587	9,964	93,568	8,136	20.23	1.53913	37,621
51	4.614	275,085	59,620	109,875	23,813	49,237	10,671	19.40	1.70029	35,064
52	0.250	16,525	66,100	12,483	49,932	740	2,958	18.84	1.88482	35,070
53	0.040	2,644	66,100	10,330	258,250	436	10,903	20.40	1.88482	35,070
55	14.194	814,677	57,396	335,459	23,634	150,157	10,579	20.52	1.63649	35,073
58				557,586						
64	1.000	56,780	56,780	8,687	8,687	9,728	9,728	20.49	1.61913	35,068
65	4.541	244,432	53,828	28,563	6,290	44,756	9,856	20.59	1.53532	35,060
74	2.000	126,580	63,290	14,794	7,397	21,806	10,903	21.10	1.80472	35,069
97	3.000	435,990	145,330	10,000	3,333	30,942	10,314	18.45	1.88482	77,106
K-12 Program 02 Instructional	4.800	317,275	66,099			43,483	9,059	20.34	1.88482	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	46.978	2,551,142	54,305	537,668	11,445	487,276	10,372	21.16	1.49508	36,323
Program 21 Administrative	1.950	225,653	115,719	7,768	3,984	18,829	9,656	20.32	1.78777	64,728
K-12 Program 21 Instructional	39.088	2,099,531	53,713			401,251	10,265	21.11	1.46807	36,587
Program 31 Instructional	16.400	899,471	54,846	205,057	12,503	172,474	10,517	21.11	1.56394	35,069
Program 31 Administrative	0.877	97,424	111,088	950	1,083	9,045	10,314	20.50	1.88482	58,938
K-3 BEA Instructional	155.583	8,453,877	54,337			1,539,692	9,896	20.99	1.54685	35,127
4-6 BEA Instructional	84.928	4,616,863	54,362			814,837	9,594	21.17	1.55018	35,068
7-8 BEA Instructional	59.413	3,484,812	58,654			632,879	10,652	20.85	1.67009	35,120
9-12 BEA Instructional	107.430	6,057,795	56,388			1,075,583	10,012	20.78	1.60253	35,187
K-12 BEA Instructional	407.354	22,613,347	55,513			4,062,990	9,974	20.95	1.58020	35,130
K-12 BEA Administrative	8.000	880,870	110,109			81,867	10,233	20.64	1.83652	59,955
BEA	439.787	25,999,714	59,119	5,111,597	11,623	4,363,449	9,922	20.78	1.59315	37,108
Instructional	500.671	27,756,092	55,438	6,475,386	12,933	5,036,235	10,059	21.00	1.57357	35,231
Administrative	31.000	3,487,558	112,502	151,807	4,897	308,316	9,946	19.56	1.82191	61,749
Other	1.383	48,960	35,401	11,461	8,287	10,973	7,934	16.53	1.00922	35,078
Active	533.054	31,292,610	58,704	6,638,654	12,454	5,355,524	10,047	20.85	1.58654	37,001
K-12 BEA Contracted	2.000	75,502	37,751						1.27850	29,528

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				227,378						
Certificated Total	537.054	31,800,170	59,212	6,866,032	12,785	5,355,524	9,972	20.85	1.58548	37,347
Instructional for Funding Purposes	504.671	28,263,652	56,004	6,475,386	12,831	5,036,235	9,979	21.00	1.57254	35,614
Instructional for Compliance Purposes	500.671	27,756,092	55,438	6,475,386	12,933	5,036,235	10,059	21.00	1.57357	35,231

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	27.501	1,561,937	56,796	72,567	2,639	249,111	9,058	20.97	1.54370	36,792
02	0.113	6,689	59,195			1,056	9,348	17.59	1.69447	34,934
21	2.833	143,492	50,650	3,945	1,393	26,517	9,360	21.26	1.44428	35,069
31	1.990	126,095	63,364	16,806	8,445	18,403	9,248	21.18	1.80683	35,069
34	0.510	32,596	63,914	1,481	2,904	4,659	9,134	21.18	1.82249	35,069
51	0.997	62,144	62,331	1,715	1,720	9,332	9,360	19.54	1.77621	35,092
52	0.787	44,261	56,240	1,876	2,384	7,367	9,361	18.85	1.60280	35,089
55	0.789	46,006	58,309	996	1,262	7,385	9,360	19.64	1.66232	35,077
65	0.050	3,305	66,100	91	1,820	468	9,360	19.77	1.88482	35,070
97	1.000	81,569	81,569	18,047	18,047	7,800	7,800	17.29	1.88482	43,277
K-12 Program 02 Instructional	0.113	6,689	59,195			1,056	9,348	17.59	1.69447	34,934
Program 21 Instructional	2.833	143,492	50,650	3,945	1,393	26,517	9,360	21.26	1.44428	35,069
K-12 Program 21 Instructional	2.783	141,692	50,913	1,037	373	26,049	9,360	21.26	1.45179	35,069
Program 31 Instructional	1.990	126,095	63,364	16,806	8,445	18,403	9,248	21.18	1.80683	35,069
Program 34 Instructional	0.510	32,596	63,914	1,481	2,904	4,659	9,134	21.18	1.82249	35,069
K-3 BEA Instructional	8.517	412,305	48,410	3,369	396	71,759	8,425	21.19	1.38038	35,070
4-6 BEA Instructional	6.249	356,979	57,126	1,755	281	58,491	9,360	21.32	1.62885	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	4.394	237,876	54,137	2,226	507	41,013	9,334	20.56	1.54410	35,060
9-12 BEA Instructional	8.954	528,040	58,973	3,017	337	83,246	9,297	20.71	1.68177	35,066
K-12 BEA Instructional	28.114	1,535,200	54,606	29,592	1,053	254,509	9,053	20.95	1.55719	35,067
BEA	31.114	1,808,886	58,137	108,901	3,500	281,029	9,032	20.79	1.57661	36,875
Instructional	33.570	1,834,408	54,644	77,794	2,317	305,578	9,103	20.82	1.55819	35,069
Administrative	3.000	273,686	91,229			26,520	8,840	19.90	1.75865	51,874
Active	36.570	2,108,094	57,645	77,794	2,127	332,098	9,081	20.70	1.57464	36,609
On Leave				39,730						
Certificated Total	36.570	2,108,094	57,645	117,524	3,214	332,098	9,081	20.70	1.57464	36,609
Instructional for Funding Purposes	33.570	1,834,408	54,644	77,794	2,317	305,578	9,103	20.82	1.55819	35,069
Instructional for Compliance Purposes	33.570	1,834,408	54,644	77,794	2,317	305,578	9,103	20.82	1.55819	35,069

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	57.850	2,874,390	49,687	55,024	951	562,434	9,722	20.94	1.32521	37,494
21	6.290	379,564	60,344			53,272	8,469	19.29	1.59333	37,873
24	1.710	107,489	62,859	5,508	3,221	17,504	10,236	21.34	1.79244	35,069
29	1.000	36,960	36,960			8,780	8,780	21.79	1.05393	35,069
31	5.000	260,200	52,040	8,208	1,642	51,180	10,236	18.36	1.48393	35,069
51	2.250	144,296	64,132	167,718	74,541	22,812	10,139	21.31	1.73619	36,938
52	1.000	35,069	35,069			8,780	8,780	21.84	1.00000	35,069
55	0.680	49,570	72,897			6,698	9,850	21.33	1.71126	42,599
64	0.620	34,228	55,206			6,346	10,236	21.46	1.57423	35,069
68	0.800	51,544	64,430	1,762	2,203	8,189	10,236	21.29	1.83723	35,069
69				62,641						
76				44,779						
Program 21 Instructional	5.290	285,365	53,944			43,912	8,301	18.65	1.53822	35,069
Program 21 Administrative	1.000	94,199	94,199			9,360	9,360	21.21	1.88482	49,978
K-12 Program 21 Instructional	5.290	285,365	53,944			43,912	8,301	18.65	1.53822	35,069
Program 31 Instructional	5.000	260,200	52,040	8,208	1,642	51,180	10,236	18.36	1.48393	35,069
K-3 BEA Instructional	18.736	874,777	46,690	10,171	543	177,016	9,448	21.55	1.33130	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	12.993	531,133	40,878	1,284	99	128,628	9,900	20.66	1.16562	35,070
7-8 BEA Instructional	9.073	429,297	47,316	5,760	635	89,750	9,892	21.14	1.34922	35,069
9-12 BEA Instructional	16.398	847,588	51,688	28,160	1,717	159,008	9,697	19.61	1.47402	35,066
K-12 BEA Instructional	57.200	2,682,795	46,902	45,375	793	554,402	9,692	20.66	1.33742	35,069
K-12 BEA Administrative	5.000	393,249	78,650			45,640	9,128	21.28	1.27152	61,855
BEA	62.850	3,134,590	49,874	63,232	1,006	613,614	9,763	20.72	1.33784	37,280
Instructional	70.000	3,374,899	48,213	312,783	4,468	672,275	9,604	20.59	1.37480	35,069
Administrative	7.200	598,411	83,113	15,000	2,083	73,720	10,239	21.05	1.45892	56,969
Other				17,857						
Active	77.200	3,973,310	51,468	345,640	4,477	745,995	9,663	20.66	1.38264	37,224
Certificated Total	77.200	3,973,310	51,468	345,640	4,477	745,995	9,663	20.66	1.38264	37,224
Instructional for Funding Purposes	70.000	3,374,899	48,213	312,783	4,468	672,275	9,604	20.59	1.37480	35,069
Instructional for Compliance Purposes	70.000	3,374,899	48,213	312,783	4,468	672,275	9,604	20.59	1.37480	35,069

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	95.965	5,534,136	57,668	1,016,034	10,588	999,222	10,412	20.74	1.53524	37,563
02	1.500	87,026	58,017	16,535	11,023	16,454	10,969	21.02	1.65439	35,069
21	17.956	895,231	49,857	174,084	9,695	137,613	7,664	21.59	1.36525	36,518
24	3.250	189,834	58,410	36,922	11,361	23,973	7,376	14.97	1.66558	35,069
31	5.780	321,051	55,545	115,792	20,033	64,467	11,154	20.67	1.58387	35,069
34	0.200	12,632	63,160	2,400	12,000	2,018	10,091	20.98	1.80105	35,068
51	1.760	96,591	54,881	17,722	10,069	10,357	5,885	19.22	1.56496	35,069
55	3.947	234,291	59,359	43,779	11,092	41,349	10,476	20.84	1.64574	36,069
58				220,924						
64	0.100	4,390	43,900	834	8,340				1.25171	35,072
65	0.400	17,558	43,895	3,336	8,340				1.25171	35,068
79	1.390	85,271	61,346	13,369	9,618	12,089	8,697	20.73	1.74927	35,070
97	1.000	149,000	149,000	3,600	3,600	8,078	8,078	19.59	1.80472	82,561
K-12 Program 02 Instructional	1.500	87,026	58,017	16,535	11,023	16,454	10,969	21.02	1.65439	35,069
Program 21 Instructional	17.106	804,325	47,020	169,153	9,889	130,746	7,643	21.70	1.34127	35,056
Program 21 Administrative	0.850	90,906	106,948	4,931	5,801	6,866	8,078	20.44	1.84788	57,876
K-12 Program 21 Instructional	15.856	723,797	45,648	119,499	7,537	122,668	7,736	22.36	1.30219	35,055

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.780	321,051	55,545	115,792	20,033	64,467	11,154	20.67	1.58387	35,069
Program 34 Instructional	0.200	12,632	63,160	2,400	12,000	2,018	10,091	20.98	1.80105	35,068
K-3 BEA Instructional	32.222	1,565,718	48,592	286,429	8,889	336,842	10,454	21.29	1.38560	35,069
4-6 BEA Instructional	20.723	1,110,460	53,586	161,019	7,770	228,518	11,027	20.76	1.52803	35,069
7-8 BEA Instructional	6.467	383,209	59,256	80,095	12,385	57,019	8,817	20.19	1.68970	35,069
9-12 BEA Instructional	37.033	2,192,176	59,195	491,861	13,282	404,445	10,921	20.40	1.68796	35,069
K-12 BEA Instructional	96.445	5,251,563	54,451	1,019,404	10,570	1,026,824	10,647	20.72	1.55270	35,069
K-12 BEA Administrative	3.000	300,098	100,033	30,848	10,283	22,473	7,491	20.96	1.27173	78,659
BEA	104.445	6,103,845	58,441	1,154,361	11,052	1,090,239	10,438	20.72	1.54273	37,881
Instructional	124.248	6,667,781	53,665	1,621,021	13,047	1,244,126	10,013	20.59	1.53030	35,068
Administrative	9.000	959,230	106,581	44,310	4,923	71,493	7,944	20.65	1.46981	72,514
Active	133.248	7,627,011	57,239	1,665,331	12,498	1,315,619	9,873	20.60	1.52622	37,504
Certificated Total	133.248	7,627,011	57,239	1,665,331	12,498	1,315,619	9,873	20.60	1.52622	37,504
Instructional for Funding Purposes	124.248	6,667,781	53,665	1,621,021	13,047	1,244,126	10,013	20.59	1.53030	35,068
Instructional for Compliance Purposes	124.248	6,667,781	53,665	1,621,021	13,047	1,244,126	10,013	20.59	1.53030	35,068

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.000	174,364	43,591	20,216	5,054	37,531	9,383	21.46	1.24299	35,070
52	0.240	10,168	42,367	336	1,400			23.82	1.20814	35,068
55				916						
97	1.000	42,714	42,714			49	49	8.64	1.21224	35,236
K-3 BEA Instructional	2.000	95,864	47,932	16,728	8,364	23,484	11,742	21.38	1.36679	35,069
4-6 BEA Instructional	1.500	60,965	40,643	2,709	1,806	12,895	8,596	21.53	1.15892	35,070
7-8 BEA Instructional	0.500	17,535	35,070	779	1,558	1,153	2,305	21.66	1.00000	35,070
K-12 BEA Instructional	4.000	174,364	43,591	20,216	5,054	37,531	9,383	21.46	1.24299	35,070
BEA	5.000	217,078	43,416	20,216	4,043	37,580	7,516	19.16	1.23684	35,102
Instructional	4.240	184,532	43,522	21,468	5,063	37,531	8,852	21.58	1.24102	35,069
Administrative	1.000	42,714	42,714			49	49	8.64	1.21224	35,236
Active	5.240	227,246	43,368	21,468	4,097	37,580	7,172	19.35	1.23552	35,101
Certificated Total	5.240	227,246	43,368	21,468	4,097	37,580	7,172	19.35	1.23552	35,101
Instructional for Funding Purposes	4.240	184,532	43,522	21,468	5,063	37,531	8,852	21.58	1.24102	35,069
Instructional for Compliance Purposes	4.240	184,532	43,522	21,468	5,063	37,531	8,852	21.58	1.24102	35,069

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	324.560	18,224,560	56,152	3,877,802	11,948	3,055,370	9,414	19.49	1.52170	36,900
02	4.676	245,422	52,485	55,835	11,941	32,085	6,862	18.83	1.49690	35,063
21	51.066	2,731,316	53,486	593,881	11,630	493,324	9,661	19.20	1.47298	36,311
24	7.500	368,641	49,152	85,519	11,403	71,018	9,469	20.13	1.40159	35,069
31	21.235	1,184,237	55,768	253,200	11,924	182,899	8,613	19.17	1.51444	36,824
45	6.500	352,051	54,162	45,145	6,945	42,333	6,513	18.55	1.42144	38,104
51	9.830	587,761	59,793	126,641	12,883	100,738	10,248	18.64	1.60155	37,334
52	1.300	89,225	68,635	17,148	13,191	11,133	8,564	18.02	1.73761	39,500
53	0.250	17,265	69,060	1,671	6,684	1,951	7,804	19.29	1.47955	46,676
55	10.375	625,785	60,317	154,807	14,921	104,862	10,107	20.17	1.71602	35,149
64	0.725	35,512	48,982	8,079	11,143	6,033	8,321	20.50	1.39673	35,069
65	10.228	559,388	54,692	133,486	13,051	110,727	10,826	19.88	1.50360	36,374
74	2.000	121,142	60,571	27,560	13,780	19,330	9,665	18.97	1.72719	35,069
79	0.500	24,990	49,980	5,685	11,370	5,127	10,253	20.54	1.42517	35,070
97	2.000	306,049	153,025			18,970	9,485	18.00	1.88482	81,188
K-12 Program 02 Instructional	4.676	245,422	52,485	55,835	11,941	32,085	6,862	18.83	1.49690	35,063
Program 21 Instructional	49.066	2,517,406	51,307	593,881	12,104	474,308	9,667	19.15	1.46301	35,069
Program 21 Administrative	2.000	213,910	106,955			19,016	9,508	19.92	1.71762	62,269

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	49.066	2,517,406	51,307	483,932	9,863	474,308	9,667	19.15	1.46301	35,069
Program 31 Instructional	20.235	1,067,303	52,745	253,200	12,513	173,314	8,565	19.11	1.50406	35,069
Program 31 Administrative	1.000	116,934	116,934			9,585	9,585	19.86	1.72451	67,807
K-3 BEA Instructional	120.605	6,389,507	52,979	1,315,295	10,906	1,132,740	9,392	19.74	1.51070	35,069
4-6 BEA Instructional	50.340	2,664,497	52,930	546,329	10,853	479,264	9,521	19.73	1.50931	35,069
7-8 BEA Instructional	62.069	3,056,424	49,242	581,120	9,362	550,748	8,873	19.31	1.40418	35,069
9-12 BEA Instructional	102.657	5,552,744	54,090	1,254,416	12,219	955,515	9,308	19.07	1.54238	35,069
K-12 BEA Instructional	335.671	17,663,172	52,620	3,708,238	11,047	3,118,266	9,290	19.45	1.50048	35,069
K-12 BEA Administrative	7.000	693,279	99,040			57,476	8,211	19.57	1.74780	56,665
BEA	358.971	20,312,319	56,585	4,231,982	11,789	3,331,657	9,281	19.43	1.52116	37,199
Instructional	425.745	22,443,825	52,717	5,385,259	12,649	4,007,259	9,412	19.44	1.50323	35,069
Administrative	25.000	2,849,890	113,996	1,200	48	229,395	9,176	19.29	1.79021	63,677
Other	1.000	113,529	113,529			9,579	9,579	19.77	1.88482	60,233
Active	451.745	25,407,244	56,242	5,386,459	11,924	4,246,233	9,400	19.42	1.51996	37,003
On Leave	1.000	66,100	66,100			9,665	9,665	18.19	1.88482	35,070
Certificated Total	452.745	25,473,344	56,264	5,386,459	11,897	4,255,898	9,400	19.42	1.52076	36,997
Instructional for Funding Purposes	425.745	22,443,825	52,717	5,385,259	12,649	4,007,259	9,412	19.44	1.50323	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	425.745	22,443,825	52,717	5,385,259	12,649	4,007,259	9,412	19.44	1.50323	35,069

Muckleshoot Indian Tribe (17903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	50.313	2,823,625	56,121	239,059	4,751	322,678	6,413	9.97	1.30582	42,978
29	7.000	377,184	53,883	47,353	6,765	43,373	6,196	9.52	1.57229	34,271
31	1.187	41,230	34,735			5,753	4,846	9.02	1.17597	29,537
55	1.500	65,148	43,432	18,424	12,283	7,491	4,994	8.95	1.26857	34,237
74	1.000	58,013	58,013	7,282	7,282	6,671	6,671	10.42	1.69447	34,237
Program 31 Instructional	1.187	41,230	34,735			5,753	4,846	9.02	1.17597	29,537
K-3 BEA Instructional	13.000	604,429	46,495			69,502	5,346	10.20	1.07592	43,214
4-6 BEA Instructional	4.000	183,365	45,841			21,084	5,271	9.40	1.36216	33,653
7-8 BEA Instructional	10.482	543,936	51,892			61,163	5,835	9.20	1.40098	37,040
9-12 BEA Instructional	17.018	901,321	52,963	5,438	320	105,029	6,172	9.37	1.36954	38,672
K-12 BEA Instructional	44.500	2,233,051	50,181	7,723	174	256,778	5,770	9.54	1.29051	38,885
K-12 BEA Administrative	3.000	267,234	89,078			30,729	10,243	12.12	1.24227	71,706
BEA	51.500	2,864,855	55,628	239,059	4,642	328,431	6,377	9.95	1.30283	42,698
Instructional	56.000	2,851,529	50,920	312,118	5,574	326,897	5,837	9.56	1.34788	37,778
Administrative	5.000	513,671	102,734			59,069	11,814	12.19	1.24355	82,614
Active	61.000	3,365,200	55,167	312,118	5,117	385,966	6,327	9.89	1.33933	41,190
Certificated Total	61.000	3,365,200	55,167	312,118	5,117	385,966	6,327	9.89	1.33933	41,190

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	56.000	2,851,529	50,920	312,118	5,574	326,897	5,837	9.56	1.34788	37,778
Instructional for Compliance Purposes	56.000	2,851,529	50,920	312,118	5,574	326,897	5,837	9.56	1.34788	37,778

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	702.895	42,293,581	60,171	15,973,310	22,725	7,240,030	10,300	20.75	1.59083	37,823
21	120.060	6,643,737	55,337	2,923,991	24,354	1,097,205	9,139	20.96	1.50266	36,826
22	0.500	29,419	58,838	13,525	27,050	5,778	11,556	20.58	1.80472	32,602
24	21.000	1,373,391	65,400	519,135	24,721	233,785	11,133	20.94	1.69509	38,582
31	21.650	1,315,759	60,774	525,562	24,275	244,261	11,282	21.18	1.65634	36,692
34	7.340	464,488	63,282	168,940	23,016	82,033	11,176	21.16	1.65897	38,145
45	21.000	1,350,541	64,311	269,213	12,820	248,349	11,826	21.61	1.58272	40,634
51	12.500	740,753	59,260	305,494	24,440	128,786	10,303	19.84	1.64352	36,057
52	2.000	124,111	62,056	58,393	29,197	22,057	11,029	20.52	1.84477	33,639
55	29.652	1,753,568	59,138	647,087	21,823	291,365	9,826	20.62	1.55677	37,988
58				509,744						
64	2.000	124,111	62,056	58,353	29,177	23,112	11,556	18.16	1.59808	38,831
65	24.149	1,370,056	56,733	558,699	23,135	238,920	9,894	20.38	1.56493	36,253
74	1.130	70,172	62,099	29,121	25,771	12,921	11,435	20.95	1.79391	34,617
97	2.754	499,288	181,296	60,320	21,903	27,500	9,985	17.25	1.75519	103,291
Program 21 Instructional	118.060	6,380,760	54,047	2,923,991	24,767	1,085,272	9,193	20.99	1.49687	36,107
Program 21 Administrative	2.000	262,977	131,489			11,933	5,967	19.85	1.84477	71,276
K-12 Program 21 Instructional	112.460	6,083,225	54,092			1,022,839	9,095	20.98	1.49831	36,102

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	21.250	1,258,577	59,227	525,562	24,732	240,273	11,307	21.18	1.66340	35,606
Program 31 Administrative	0.400	57,182	142,955			3,989	9,971	21.04	1.28158	111,546
Program 34 Instructional	6.940	407,306	58,690	168,940	24,343	78,045	11,246	21.17	1.68073	34,919
Program 34 Administrative	0.400	57,182	142,955			3,989	9,971	21.04	1.28158	111,546
K-3 BEA Instructional	220.780	11,916,475	53,974			2,171,772	9,837	20.67	1.51810	35,554
4-6 BEA Instructional	160.008	8,740,689	54,627			1,630,379	10,189	20.89	1.55260	35,184
7-8 BEA Instructional	114.849	6,523,573	56,801			1,203,110	10,476	21.04	1.61361	35,201
9-12 BEA Instructional	210.248	12,306,381	58,533	841	4	2,319,658	11,033	20.99	1.65338	35,402
K-12 BEA Instructional	705.885	39,487,118	55,940	841	1	7,324,919	10,377	20.88	1.58175	35,366
BEA	755.639	45,923,657	60,775	16,997,345	22,494	7,842,174	10,378	20.76	1.59374	38,133
Instructional	913.376	50,984,549	55,820	22,238,033	24,347	9,332,196	10,217	20.86	1.57306	35,485
Administrative	50.554	6,876,734	136,027	218,119	4,315	493,193	9,756	19.60	1.77857	76,481
Other	2.200	137,472	62,487	93,487	42,494	24,579	11,172	20.78	1.74412	35,827
Active	966.130	57,998,755	60,032	22,549,639	23,340	9,849,968	10,195	20.75	1.58420	37,894
On Leave	2.500	154,220	61,688	71,248	28,499	46,135	18,454	22.91	1.62690	37,917
Certificated Total	968.630	58,152,975	60,036	22,620,887	23,353	9,896,103	10,217	20.75	1.58431	37,894
Instructional for Funding Purposes	913.376	50,984,549	55,820	22,238,033	24,347	9,332,196	10,217	20.86	1.57306	35,485

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	913.376	50,984,549	55,820	22,238,033	24,347	9,332,196	10,217	20.86	1.57306	35,485

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	66.352	3,754,561	56,585	251,733	3,794	640,198	9,649	21.43	1.55359	36,422
02	1.250	79,692	63,754	7,237	5,790	10,402	8,322	21.67	1.81794	35,069
21	6.622	435,489	65,764	29,301	4,425	53,874	8,136	17.87	1.76560	37,247
24	2.000	109,158	54,579	2,761	1,381	20,804	10,402	21.45	1.55633	35,069
31	3.786	251,401	66,403	25,105	6,631	42,820	11,310	21.32	1.78504	37,200
34	0.950	62,795	66,100	2,938	3,093	13,445	14,152	21.31	1.88482	35,070
51	2.000	132,198	66,099	9,198	4,599	20,804	10,402	21.34	1.88482	35,069
55	2.133	114,519	53,689	2,720	1,275	12,266	5,751	19.26	1.47512	36,397
65	0.056	5,233	93,446	5,247	93,696			1.14	1.76934	52,814
74				5,823						
97	1.850	186,479	100,799	8,732	4,720	18,202	9,839	20.84	1.59362	63,252
K-12 Program 02 Instructional	1.250	79,692	63,754	3,672	2,938	10,402	8,322	21.67	1.81794	35,069
Program 21 Instructional	5.811	359,699	61,900	24,908	4,286	53,874	9,271	21.39	1.76507	35,069
Program 21 Administrative	0.811	75,790	93,453	4,393	5,417			1.14	1.76934	52,818
K-12 Program 21 Instructional	4.811	293,600	61,027	14,319	2,976	43,472	9,036	21.40	1.74018	35,069
Program 31 Instructional	3.400	211,488	62,202	22,202	6,530	39,138	11,511	21.34	1.77372	35,069
Program 31 Administrative	0.386	39,913	103,402	2,903	7,521	3,682	9,539	21.21	1.88482	54,860

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.950	62,795	66,100	2,938	3,093	13,445	14,152	21.31	1.88482	35,070
K-3 BEA Instructional	18.445	1,016,663	55,119	66,193	3,589	178,719	9,689	21.48	1.57168	35,070
4-6 BEA Instructional	12.493	635,338	50,856	15,170	1,214	135,631	10,857	21.50	1.45017	35,069
7-8 BEA Instructional	15.750	907,410	57,613	61,075	3,878	161,648	10,263	21.43	1.64285	35,069
9-12 BEA Instructional	20.650	1,114,099	53,952	69,999	3,390	183,172	8,870	21.42	1.53844	35,069
K-12 BEA Instructional	67.338	3,673,510	54,553	222,422	3,303	659,169	9,789	21.45	1.55559	35,069
K-12 BEA Administrative	3.942	370,025	93,867	2,903	736	37,603	9,539	21.26	1.81649	51,675
BEA	74.188	4,334,928	58,432	295,745	3,986	725,066	9,773	21.40	1.57510	37,097
Instructional	79.149	4,376,655	55,296	290,938	3,676	766,917	9,690	21.44	1.57678	35,069
Administrative	7.850	754,870	96,162	43,024	5,481	65,897	8,394	18.66	1.76717	54,416
Other				16,833						
Active	86.999	5,131,525	58,984	350,795	4,032	832,814	9,573	21.04	1.59396	37,005
Certificated Total	86.999	5,131,525	58,984	350,795	4,032	832,814	9,573	21.04	1.59396	37,005
Instructional for Funding Purposes	79.149	4,376,655	55,296	290,938	3,676	766,917	9,690	21.44	1.57678	35,069
Instructional for Compliance Purposes	79.149	4,376,655	55,296	290,938	3,676	766,917	9,690	21.44	1.57678	35,069

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	41.241	2,349,595	56,972	159,656	3,871	434,670	10,540	21.42	1.57541	36,163
21	3.000	162,722	54,241	7,232	2,411	32,274	10,758	20.83	1.54667	35,069
31	2.590	156,457	60,408	11,536	4,454	27,851	10,753	21.09	1.72254	35,069
34	0.620	34,483	55,618	1,140	1,839	6,670	10,758	21.38	1.58596	35,069
51	1.000	35,070	35,070	2,143	2,143	9,575	9,575	21.08	1.00000	35,070
55	1.000	59,465	59,465	3,633	3,633	10,758	10,758	21.34	1.69557	35,071
58				20,604						
97	1.000	111,312	111,312	3,341	3,341	11,561	11,561	20.72	1.88482	59,057
Program 21 Instructional	3.000	162,722	54,241	7,232	2,411	32,274	10,758	20.83	1.54667	35,069
K-12 Program 21 Instructional	2.500	135,536	54,214			26,895	10,758	21.00	1.54592	35,069
Program 31 Instructional	2.590	156,457	60,408	7,418	2,864	27,851	10,753	21.09	1.72254	35,069
Program 34 Instructional	0.620	34,483	55,618	1,122	1,810	6,670	10,758	21.38	1.58596	35,069
K-3 BEA Instructional	13.030	690,592	53,000	3,748	288	135,952	10,434	21.45	1.51142	35,066
4-6 BEA Instructional	8.821	489,195	55,458			93,234	10,570	21.04	1.58127	35,072
7-8 BEA Instructional	5.420	341,541	63,015			57,599	10,627	21.08	1.79688	35,069
9-12 BEA Instructional	14.780	822,895	55,676	1,102	75	154,981	10,486	21.82	1.58762	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	42.051	2,344,223	55,747	12,731	303	441,766	10,505	21.44	1.58965	35,069
BEA	45.451	2,651,847	58,345	175,673	3,865	480,752	10,577	21.37	1.59075	36,678
Instructional	47.051	2,601,480	55,291	191,195	4,064	494,373	10,507	21.39	1.57663	35,069
Administrative	3.000	282,308	94,103	3,000	1,000	34,683	11,561	20.80	1.57765	59,648
Other	0.400	25,316	63,290			4,303	10,758	21.26	1.80472	35,069
Active	50.451	2,909,104	57,662	194,195	3,849	533,359	10,572	21.33	1.57850	36,530
On Leave				15,090						
Certificated Total	50.451	2,909,104	57,662	209,285	4,148	533,359	10,572	21.33	1.57850	36,530
Instructional for Funding Purposes	47.051	2,601,480	55,291	191,195	4,064	494,373	10,507	21.39	1.57663	35,069
Instructional for Compliance Purposes	47.051	2,601,480	55,291	191,195	4,064	494,373	10,507	21.39	1.57663	35,069

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.390	1,040,338	56,571	101,445	5,516	202,371	11,004	21.60	1.57420	35,936
02	0.359	13,887	38,682	11,274	31,404	3,932	10,952	21.44	1.10836	34,901
24	0.286	12,541	43,850	748	2,615	472	1,652	21.54	1.25171	35,032
31	0.857	56,653	66,106	14,551	16,979	9,605	11,208	22.58	1.88482	35,073
34	0.143	9,446	66,056	498	3,483	1,603	11,208	22.58	1.88482	35,046
38	0.572	35,872	62,713	5,038	8,808	3,678	6,430	22.06	1.79020	35,032
51				5,595						
52				15,791						
53	0.144	5,892	40,917			6,067	42,129	20.62	1.17597	34,794
55	0.286	15,588	54,503	850	2,972	3,205	11,208	21.42	1.55524	35,045
56	5.033	294,516	58,517	119,294	23,702	57,588	11,442	22.13	1.51449	38,638
57	1.708	104,461	61,160	7,857	4,600	21,164	12,391	21.65	1.68827	36,226
58				15,302						
65	0.107	4,418	41,290			4,539	42,424	20.62	1.17597	35,111
79				4,622						
97	1.000	111,894	111,894			25,928	25,928	21.35	1.39673	80,111
K-12 Program 02 Instructional	0.359	13,887	38,682	732	2,039	3,932	10,952	21.44	1.10836	34,901
Program 26, 56, and 59 Instructional	4.213	219,754	52,161	108,074	25,653	31,079	7,377	21.73	1.44242	36,162

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Administrative	0.820	74,762	91,173	811	989	26,510	32,329	23.61	1.88482	48,372
Program 31 Instructional	0.857	56,653	66,106	3,306	3,858	9,605	11,208	22.58	1.88482	35,073
Program 31 Administrative				10,576						
Program 34 Instructional	0.143	9,446	66,056	498	3,483	1,603	11,208	22.58	1.88482	35,046
K-3 BEA Instructional	6.001	317,593	52,923	18,753	3,125	64,478	10,745	21.57	1.50916	35,068
4-6 BEA Instructional	3.286	153,730	46,783	7,191	2,188	36,430	11,086	21.50	1.33414	35,066
7-8 BEA Instructional	2.285	125,180	54,783	7,032	3,077	25,324	11,083	21.54	1.56189	35,075
9-12 BEA Instructional	6.501	405,620	62,393	32,964	5,071	65,352	10,053	21.63	1.77943	35,064
K-12 BEA Instructional	18.073	1,002,123	55,449	67,501	3,735	191,583	10,601	21.58	1.58122	35,067
K-12 BEA Administrative	2.000	203,147	101,574	16,773	8,387	51,856	25,928	21.96	1.64078	61,906
BEA	20.749	1,232,218	59,387	127,768	6,158	243,439	11,733	21.64	1.57256	37,764
Instructional	25.253	1,388,276	54,975	255,882	10,133	257,401	10,193	21.59	1.56035	35,232
Administrative	2.956	290,282	98,201	17,584	5,949	82,753	27,995	22.44	1.71970	57,104
Active	28.209	1,678,558	59,504	273,466	9,694	340,154	12,058	21.72	1.57705	37,731
K-12 BEA Contracted	0.676	26,948	39,864					21.96	1.13919	34,993
On Leave				29,399						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	28.885	1,705,506	59,045	302,865	10,485	340,154	11,776	21.72	1.56680	37,685
Instructional for Funding Purposes	21.716	1,195,470	55,050	147,808	6,806	226,322	10,422	21.57	1.57012	35,061
Instructional for Compliance Purposes	21.040	1,168,522	55,538	147,808	7,025	226,322	10,757	21.56	1.58396	35,063

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.900	496,820	55,822	2,322	261	83,831	9,419	20.10	1.53923	36,266
21	1.000	35,991	35,991	5,200	5,200	9,001	9,001	21.00	1.02628	35,069
51	0.100	3,600	36,000	7,000	70,000	204	2,036	19.34	1.02628	35,078
97	0.346	40,000	115,607	8,800	25,434			8.61	1.69557	68,182
Program 21 Instructional	1.000	35,991	35,991	5,200	5,200	9,001	9,001	21.00	1.02628	35,069
K-12 Program 21 Instructional	1.000	35,991	35,991			9,001	9,001	21.00	1.02628	35,069
K-3 BEA Instructional	4.000	214,154	53,539	1,625	406	41,103	10,276	20.79	1.52666	35,069
4-6 BEA Instructional	2.040	105,947	51,935	330	162	15,876	7,782	18.69	1.48091	35,069
7-8 BEA Instructional	1.860	94,219	50,655	367	197	18,059	9,709	19.30	1.44444	35,069
K-12 BEA Instructional	7.900	414,320	52,446	2,322	294	75,037	9,498	19.86	1.49549	35,069
BEA	9.246	536,820	58,060	11,122	1,203	83,831	9,067	19.11	1.54508	37,577
Instructional	9.000	453,911	50,435	7,522	836	84,242	9,360	19.95	1.43814	35,069
Administrative	1.346	122,500	91,010	15,800	11,738	8,794	6,533	16.80	1.83617	49,565
Active	10.346	576,411	55,713	23,322	2,254	93,036	8,992	19.23	1.48992	37,394
Certificated Total	10.346	576,411	55,713	23,322	2,254	93,036	8,992	19.23	1.48992	37,394
Instructional for Funding Purposes	9.000	453,911	50,435	7,522	836	84,242	9,360	19.95	1.43814	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.000	453,911	50,435	7,522	836	84,242	9,360	19.95	1.43814	35,069

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	51.750	2,960,001	57,198	197,207	3,811	426,501	8,242	21.07	1.55855	36,700
02	1.000	59,461	59,461	10,414	10,414	9,199	9,199	21.29	1.69557	35,068
21	7.800	483,733	62,017	22,486	2,883	65,736	8,428	21.12	1.76842	35,069
24	3.000	166,454	55,485	6,474	2,158	23,626	7,875	20.97	1.58217	35,069
31	4.600	301,858	65,621	28,475	6,190	40,518	8,808	19.91	1.78954	36,669
34	0.850	60,942	71,696	1,542	1,814	7,245	8,524	11.66	1.88482	38,039
51	2.301	103,956	45,179	4,042	1,757	23,799	10,343	20.57	1.28909	35,047
52	1.750	102,230	58,417	3,975	2,271	16,098	9,199	20.47	1.66577	35,069
55	1.799	116,170	64,575	4,518	2,511	16,549	9,199	20.57	1.84030	35,089
58				5,090						
97	1.250	136,643	109,314			12,097	9,677	19.97	1.35749	80,527
K-12 Program 02 Instructional	1.000	59,461	59,461	4,414	4,414	9,199	9,199	21.29	1.69557	35,068
Program 21 Instructional	7.800	483,733	62,017	22,486	2,883	65,736	8,428	21.12	1.76842	35,069
K-12 Program 21 Instructional	7.800	483,733	62,017	18,814	2,412	65,736	8,428	21.12	1.76842	35,069
Program 31 Instructional	4.000	249,953	62,488	28,475	7,119	35,205	8,801	19.75	1.78186	35,069
Program 31 Administrative	0.600	51,905	86,508			5,313	8,855	20.79	1.84072	46,997
Program 34 Instructional	0.600	39,659	66,098	1,542	2,570	5,086	8,476	7.44	1.88482	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.250	21,283	85,132			2,160	8,638	20.82	1.88482	45,167
K-3 BEA Instructional	17.171	902,948	52,586	40,785	2,375	139,403	8,118	20.64	1.49950	35,069
4-6 BEA Instructional	11.414	633,074	55,465	25,263	2,213	93,569	8,198	20.36	1.58170	35,067
7-8 BEA Instructional	7.899	449,687	56,930	42,789	5,417	66,568	8,427	20.99	1.62333	35,070
9-12 BEA Instructional	16.966	1,000,901	58,995	122,801	7,238	145,891	8,599	21.15	1.68216	35,071
K-12 BEA Instructional	53.450	2,986,610	55,877	231,638	4,334	445,430	8,334	20.80	1.59333	35,069
K-12 BEA Administrative	3.600	301,875	83,854	6,000	1,667	27,579	7,661	20.61	1.44200	58,151
BEA	59.450	3,518,905	59,191	237,638	3,997	495,559	8,336	20.76	1.57916	37,483
Instructional	70.100	3,959,153	56,479	278,223	3,969	591,239	8,434	20.82	1.61050	35,069
Administrative	5.600	502,367	89,708	6,000	1,071	46,154	8,242	20.46	1.48244	60,514
Other	0.400	29,928	74,820			3,975	9,937	21.08	1.03950	71,977
Active	76.100	4,491,448	59,020	284,223	3,735	641,368	8,428	20.79	1.59807	36,932
Certificated Total	76.100	4,491,448	59,020	284,223	3,735	641,368	8,428	20.79	1.59807	36,932
Instructional for Funding Purposes	70.100	3,959,153	56,479	278,223	3,969	591,239	8,434	20.82	1.61050	35,069
Instructional for Compliance Purposes	70.100	3,959,153	56,479	278,223	3,969	591,239	8,434	20.82	1.61050	35,069

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	76.461	4,623,060	60,463	489,777	6,406	719,793	9,414	21.06	1.65239	36,591
02	0.120	5,760	48,000	173	1,442	1,316	10,970	21.52	1.36875	35,068
21	10.371	627,673	60,522	99,161	9,561	85,821	8,275	20.87	1.67456	36,142
22	0.659	33,241	50,442	2,748	4,170	5,872	8,910	17.84	1.43856	35,064
24	3.333	182,122	54,642	12,068	3,621	36,563	10,970	21.43	1.55806	35,071
31	5.796	304,088	52,465	25,656	4,427	55,649	9,601	21.97	1.49605	35,069
51	2.186	111,677	51,087	11,157	5,104	22,933	10,491	21.18	1.43555	35,587
52				3,681						
55	1.495	77,489	51,832	3,606	2,412	15,005	10,037	21.22	1.44246	35,933
58				68,792						
74	0.050	4,848	96,960	5,350	107,000	468	9,360	20.48	1.69557	57,184
97	1.200	154,312	128,593	9,284	7,737	11,232	9,360	18.34	1.69557	75,841
K-12 Program 02 Instructional	0.120	5,760	48,000	173	1,442	1,316	10,970	21.52	1.36875	35,068
Program 21 Instructional	9.771	569,498	58,285	62,589	6,406	77,709	7,953	20.92	1.66165	35,076
Program 21 Administrative	0.600	58,175	96,958	15,000	25,000	8,112	13,520	20.27	1.88482	51,442
K-12 Program 21 Instructional	8.286	499,433	60,274	46,479	5,609	65,284	7,879	21.00	1.71843	35,075
Program 31 Instructional	5.796	304,088	52,465	24,983	4,310	55,649	9,601	21.97	1.49605	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	20.342	1,185,184	58,263	76,095	3,741	171,383	8,425	20.97	1.66190	35,058
4-6 BEA Instructional	14.908	868,658	58,268	29,321	1,967	144,490	9,692	21.34	1.66142	35,071
7-8 BEA Instructional	13.421	805,608	60,026	58,067	4,327	130,106	9,694	20.99	1.71172	35,068
9-12 BEA Instructional	27.306	1,480,566	54,221	73,943	2,708	271,421	9,940	21.35	1.54601	35,072
K-12 BEA Instructional	75.977	4,340,016	57,123	275,097	3,621	717,399	9,442	21.18	1.62895	35,067
K-12 BEA Administrative	2.000	185,952	92,976	3,090	1,545	18,720	9,360	20.59	1.80289	51,571
BEA	83.577	5,087,220	60,869	524,890	6,280	787,990	9,428	21.03	1.64176	37,075
Instructional	93.271	5,300,538	56,829	601,031	6,444	874,077	9,371	21.14	1.62057	35,068
Administrative	7.600	776,193	102,131	20,544	2,703	73,632	9,688	20.09	1.78855	57,102
Other	0.800	47,539	59,424	23,034	28,793	6,943	8,679	20.91	1.69447	35,069
Active	101.671	6,124,270	60,236	644,609	6,340	954,652	9,390	21.01	1.63370	36,871
On Leave				86,844						
Certificated Total	101.671	6,124,270	60,236	731,453	7,194	954,652	9,390	21.01	1.63370	36,871
Instructional for Funding Purposes	93.271	5,300,538	56,829	601,031	6,444	874,077	9,371	21.14	1.62057	35,068
Instructional for Compliance Purposes	93.271	5,300,538	56,829	601,031	6,444	874,077	9,371	21.14	1.62057	35,068

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	85.525	5,070,601	59,288	557,220	6,515	809,647	9,467	19.94	1.59144	37,254
21	8.500	496,325	58,391	49,798	5,859	76,471	8,997	20.11	1.57843	36,993
22	0.740	48,913	66,099	5,551	7,501	7,746	10,467	20.47	1.88482	35,069
24	2.260	137,656	60,910	15,623	6,913	11,960	5,292	19.81	1.73685	35,069
31	5.083	280,032	55,092	44,985	8,850	43,402	8,539	20.91	1.47812	37,272
51	2.389	138,726	58,069	13,289	5,563	21,343	8,934	18.58	1.55573	37,326
52	1.000	56,826	56,826	6,449	6,449	9,097	9,097	19.77	1.62041	35,069
53	0.353	19,663	55,703	1,827	5,176	3,638	10,307	21.53	1.47618	37,734
55	3.455	180,722	52,307	20,511	5,937	33,319	9,644	18.98	1.49156	35,069
65	1.597	87,130	54,559	8,452	5,292	16,401	10,270	19.82	1.46794	37,167
74	0.150	9,915	66,100	1,125	7,500	1,414	9,429	19.48	1.88482	35,070
89	0.321	29,536	92,012			3,216	10,019	20.01	1.81842	50,600
97	1.000	172,994	172,994	35,100	35,100	10,382	10,382	17.01	1.88482	91,783
Program 21 Instructional	8.000	437,461	54,683	49,648	6,206	71,353	8,919	20.09	1.55928	35,069
Program 21 Administrative	0.500	58,864	117,728	150	300	5,118	10,237	20.24	1.88482	62,461
K-12 Program 21 Instructional	7.800	425,366	54,534	7,183	921	69,259	8,879	20.08	1.55505	35,069
Program 31 Instructional	4.701	242,092	51,498	44,985	9,569	40,350	8,583	20.47	1.46843	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.382	37,940	99,319			3,053	7,991	25.28	1.59744	62,174
K-3 BEA Instructional	32.877	1,736,183	52,808	7,680	234	298,447	9,078	19.92	1.50586	35,069
4-6 BEA Instructional	16.761	943,893	56,315	1,479	88	165,213	9,857	19.76	1.60590	35,067
7-8 BEA Instructional	10.790	567,652	52,609	8,763	812	107,645	9,976	19.51	1.50016	35,069
9-12 BEA Instructional	23.251	1,346,579	57,915	33,944	1,460	212,408	9,135	19.98	1.65144	35,069
K-12 BEA Instructional	83.679	4,594,307	54,904	51,866	620	783,713	9,366	19.85	1.56561	35,069
BEA	91.608	5,523,627	60,296	637,305	6,957	863,431	9,425	19.90	1.58836	37,961
Instructional	103.373	5,679,325	54,940	721,330	6,978	957,353	9,261	19.81	1.56665	35,069
Administrative	9.000	1,049,714	116,635	38,600	4,289	90,684	10,076	20.16	1.83509	63,558
Active	112.373	6,729,039	59,881	759,930	6,763	1,048,037	9,326	19.86	1.58815	37,705
Certificated Total	112.373	6,729,039	59,881	759,930	6,763	1,048,037	9,326	19.86	1.58815	37,705
Instructional for Funding Purposes	103.373	5,679,325	54,940	721,330	6,978	957,353	9,261	19.81	1.56665	35,069
Instructional for Compliance Purposes	103.373	5,679,325	54,940	721,330	6,978	957,353	9,261	19.81	1.56665	35,069

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.128	1,927,202	54,862	170,620	4,857	373,952	10,645	22.55	1.48606	36,918
21	4.460	296,030	66,374	14,988	3,361	53,704	12,041	20.93	1.75820	37,751
22	0.050	4,473	89,460			984	19,670	21.50	1.88482	47,463
24	0.650	44,133	67,897	142	218	7,051	10,848	21.54	1.88482	36,023
31	1.987	133,559	67,216	4,905	2,469	20,310	10,221	19.24	1.72119	39,052
34	0.490	29,416	60,033	24	49	4,961	10,125	21.41	1.71181	35,070
51	1.000	47,386	47,386	11,189	11,189	9,608	9,608	27.22	1.28479	36,882
52				23,910						
55	0.920	40,899	44,455	8,720	9,478	8,610	9,359	28.26	1.26759	35,071
97	0.815	120,246	147,541	27,654	33,931	10,671	13,093	9.87	1.88482	78,279
Program 21 Instructional	3.560	215,508	60,536	2,584	726	36,001	10,113	20.74	1.72619	35,069
Program 21 Administrative	0.900	80,522	89,469			17,703	19,670	21.50	1.88482	47,468
K-12 Program 21 Instructional	3.160	189,068	59,832	2,584	818	31,956	10,113	20.64	1.70611	35,069
Program 31 Instructional	1.802	107,738	59,788	1,906	1,058	18,277	10,143	21.16	1.70439	35,079
Program 31 Administrative	0.185	25,821	139,573			2,032	10,986	9.92	1.88482	74,051
Program 34 Instructional	0.490	29,416	60,033			4,961	10,125	21.41	1.71181	35,070
K-3 BEA Instructional	10.793	577,533	53,510	2,910	270	96,910	8,979	21.41	1.51920	35,222

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	7.069	346,736	49,050	3,480	492	71,248	10,079	21.56	1.39866	35,069
7-8 BEA Instructional	5.030	244,089	48,527	16,534	3,287	53,939	10,723	25.40	1.38374	35,069
9-12 BEA Instructional	10.882	591,626	54,367	23,519	2,161	111,436	10,240	23.40	1.55022	35,071
K-12 BEA Instructional	33.774	1,759,984	52,111	46,443	1,375	333,533	9,875	22.60	1.48379	35,120
K-12 BEA Administrative	1.800	154,339	85,744			29,789	16,549	21.56	1.44617	59,290
BEA	38.420	2,210,423	57,533	203,203	5,289	409,894	10,669	21.62	1.50955	38,113
Instructional	39.774	2,096,950	52,722	183,639	4,617	392,822	9,876	22.55	1.50154	35,112
Administrative	5.538	528,369	95,408	8,690	1,569	95,118	17,176	18.28	1.72772	55,222
Other	0.188	18,025	95,878			1,911	10,165	20.87	1.69557	56,546
Active	45.500	2,643,344	58,095	192,329	4,227	489,851	10,766	21.70	1.52987	37,974
On Leave				69,823						
Certificated Total	45.500	2,643,344	58,095	262,152	5,762	489,851	10,766	21.70	1.52987	37,974
Instructional for Funding Purposes	39.774	2,096,950	52,722	183,639	4,617	392,822	9,876	22.55	1.50154	35,112
Instructional for Compliance Purposes	39.774	2,096,950	52,722	183,639	4,617	392,822	9,876	22.55	1.50154	35,112

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	111.951	5,890,111	52,613	595,723	5,321	1,053,530	9,411	19.95	1.43141	36,756
02	0.301	11,213	37,252	500	1,661	895	2,974	21.10	1.06585	34,951
21	15.545	826,790	53,187	41,172	2,649	148,720	9,567	18.82	1.45221	36,625
22	0.622	34,271	55,098			1,794	2,884	20.36	1.57060	35,081
31	4.960	272,448	54,929	4,700	948	49,370	9,954	19.90	1.50522	36,492
34	0.340	17,360	51,059			3,029	8,909	19.52	1.45592	35,070
38	0.260	13,518	51,992			1,865	7,173	20.70	1.48253	35,070
51	3.671	176,261	48,014			26,387	7,188	22.33	1.29993	36,936
53	0.150	14,879	99,193			1,594	10,627	20.58	1.80472	54,963
55	4.607	266,802	57,912			40,576	8,807	19.30	1.59634	36,278
65	2.950	200,172	67,855			28,858	9,782	19.54	1.81343	37,418
74	0.301	11,213	37,252			899	2,986	21.10	1.06585	34,951
97	2.000	241,655	120,828	12,480	6,240	17,285	8,643	18.81	1.80472	66,951
K-12 Program 02 Instructional	0.301	11,213	37,252			895	2,974	21.10	1.06585	34,951
Program 21 Instructional	14.545	725,534	49,882	40,212	2,765	138,510	9,523	18.66	1.42247	35,067
Program 21 Administrative	1.000	101,256	101,256	960	960	10,210	10,210	20.25	1.88482	53,722
K-12 Program 21 Instructional	13.657	679,856	49,781			130,135	9,529	18.65	1.41960	35,067

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	4.660	246,293	52,853	4,700	1,009	45,443	9,752	19.85	1.50711	35,069
Program 31 Administrative	0.300	26,155	87,183			3,927	13,091	20.50	1.47584	59,074
Program 34 Instructional	0.340	17,360	51,059			3,029	8,909	19.52	1.45592	35,070
K-3 BEA Instructional	41.885	1,959,560	46,784	188,599	4,503	380,685	9,089	20.05	1.33157	35,135
4-6 BEA Instructional	25.021	1,162,547	46,463	69,031	2,759	249,726	9,981	20.39	1.32364	35,102
7-8 BEA Instructional	13.840	756,928	54,691	79,968	5,778	137,939	9,967	19.38	1.55953	35,069
9-12 BEA Instructional	28.477	1,559,670	54,769	170,641	5,992	258,862	9,090	19.67	1.55947	35,121
K-12 BEA Instructional	109.223	5,438,705	49,795	508,239	4,653	1,027,213	9,405	19.91	1.41806	35,115
BEA	119.552	6,432,787	53,807	613,403	5,131	1,124,110	9,403	19.91	1.43986	37,370
Instructional	135.329	6,782,163	50,116	630,349	4,658	1,257,068	9,289	19.80	1.42763	35,104
Administrative	11.329	1,102,562	97,322	22,080	1,949	105,774	9,337	19.88	1.68232	57,850
Other	1.000	91,968	91,968	2,146	2,146	11,960	11,960	21.03	1.88482	48,794
Active	147.658	7,976,693	54,021	654,575	4,433	1,374,802	9,311	19.82	1.45026	37,249
Certificated Total	147.658	7,976,693	54,021	654,575	4,433	1,374,802	9,311	19.82	1.45026	37,249
Instructional for Funding Purposes	135.329	6,782,163	50,116	630,349	4,658	1,257,068	9,289	19.80	1.42763	35,104
Instructional for Compliance Purposes	135.329	6,782,163	50,116	630,349	4,658	1,257,068	9,289	19.80	1.42763	35,104

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	303.893	18,190,444	59,858	2,593,576	8,535	2,841,436	9,350	21.07	1.61281	37,114
02	2.900	191,625	66,078	17,947	6,189	30,603	10,553	21.05	1.72906	38,216
21	54.283	3,407,071	62,765	397,379	7,321	464,764	8,562	21.11	1.61672	38,822
22	0.200	13,220	66,100	2,277	11,385	2,107	10,534	21.04	1.88482	35,070
31	14.600	852,324	58,378	151,455	10,374	146,852	10,058	21.08	1.59561	36,587
34	4.400	280,898	63,840	44,391	10,089	44,800	10,182	21.05	1.82042	35,069
38	0.500	29,731	59,462	5,203	10,406	5,267	10,534	21.07	1.69557	35,069
51	1.300	97,678	75,137	8,830	6,792	11,662	8,971	20.94	1.73334	43,348
52	1.000	66,099	66,099	8,262	8,262	10,534	10,534	21.06	1.88482	35,069
55	6.400	426,622	66,660	48,120	7,519	67,460	10,541	21.02	1.80425	36,946
64	0.162	7,303	45,080	977	6,031	196	1,210	21.22	1.27915	35,242
65	0.667	29,880	44,798	3,464	5,193	804	1,205	21.22	1.27915	35,021
69	1.200	51,919	43,266	6,201	5,168	11,632	9,693	21.20	1.23375	35,068
74	0.500	40,078	80,156	450	900	5,321	10,641	21.00	1.84788	43,377
79	1.500	88,639	59,093	10,954	7,303	14,517	9,678	21.09	1.68501	35,070
97	2.200	306,251	139,205	29,900	13,591	23,410	10,641	19.19	1.75511	79,314
K-12 Program 02 Instructional	2.400	142,798	59,499			25,283	10,534	21.08	1.69661	35,070
Program 21 Instructional	47.800	2,763,969	57,824	393,869	8,240	426,889	8,931	21.05	1.64885	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	1.500	169,207	112,805	3,510	2,340	15,836	10,558	20.77	1.49078	75,668
K-12 Program 21 Instructional	42.563	2,491,996	58,548	7,057	166	375,754	8,828	21.04	1.66955	35,068
Program 31 Instructional	13.800	771,708	55,921	150,660	10,917	138,464	10,034	21.10	1.59459	35,069
Program 31 Administrative	0.800	80,616	100,770	795	994	8,388	10,485	20.95	1.61305	62,472
Program 34 Instructional	4.400	280,898	63,840	44,391	10,089	44,800	10,182	21.05	1.82042	35,069
K-3 BEA Instructional	101.433	5,569,557	54,909	4,874	48	893,964	8,813	21.11	1.56583	35,067
4-6 BEA Instructional	62.247	3,548,182	57,002	30,001	482	611,545	9,824	21.10	1.62633	35,049
7-8 BEA Instructional	49.595	2,879,044	58,051	96,323	1,942	494,228	9,965	21.09	1.65580	35,059
9-12 BEA Instructional	86.017	4,854,964	56,442	124,726	1,450	805,152	9,360	21.11	1.60944	35,069
K-12 BEA Instructional	299.292	16,851,747	56,305	330,311	1,104	2,804,890	9,372	21.10	1.60585	35,063
BEA	327.993	19,821,542	60,433	2,837,269	8,650	3,087,102	9,412	21.04	1.61681	37,378
Instructional	359.221	20,338,639	56,619	3,210,813	8,938	3,347,445	9,319	21.10	1.61474	35,064
Administrative	28.501	3,105,294	108,954	81,033	2,843	280,280	9,834	20.64	1.73990	62,621
Other	2.000	103,330	51,665	37,540	18,770	21,068	10,534	21.07	1.47324	35,069
Active	389.722	23,547,263	60,421	3,329,386	8,543	3,648,793	9,363	21.04	1.62317	37,224
K-12 Program 21 Contracted	4.983	473,895	95,102			22,038	4,423	21.72	1.34647	70,631
On Leave	1.000	58,624	58,624			10,534	10,534	21.13	1.67169	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	395.705	24,079,782	60,853	3,329,386	8,414	3,681,365	9,303	21.05	1.61981	37,568
Instructional for Funding Purposes	364.204	20,812,534	57,145	3,210,813	8,816	3,369,483	9,252	21.11	1.61107	35,470
Instructional for Compliance Purposes	359.221	20,338,639	56,619	3,210,813	8,938	3,347,445	9,319	21.10	1.61474	35,064

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	104.148	5,939,319	57,028	511,803	4,914	947,827	9,101	20.79	1.54098	37,007
02	2.515	162,214	64,499	7,119	2,831	26,418	10,504	18.23	1.58406	40,717
21	16.322	823,697	50,465	54,945	3,366	161,157	9,874	21.28	1.38000	36,569
31	6.420	382,408	59,565	48,848	7,609	62,860	9,791	19.92	1.59849	37,263
34	1.200	81,871	68,226	4,922	4,102	12,653	10,544	19.19	1.83901	37,099
51	6.411	339,477	52,952	23,385	3,648	59,193	9,233	20.82	1.50995	35,069
52				7,975						
55	3.900	206,265	52,888	14,338	3,676	41,235	10,573	20.55	1.50811	35,069
58				35,630						
65	1.000	66,099	66,099	4,554	4,554	10,573	10,573	20.72	1.88482	35,069
79				2,250						
97	1.400	173,137	123,669	4,768	3,406	18,909	13,506	19.85	1.50742	82,040
K-12 Program 02 Instructional	2.015	108,052	53,624			21,303	10,572	17.10	1.52930	35,064
Program 21 Instructional	15.522	737,037	47,483	53,002	3,415	152,973	9,855	21.21	1.35398	35,069
Program 21 Administrative	0.800	86,660	108,325	1,943	2,429	8,184	10,230	21.96	1.88482	57,472
K-12 Program 21 Instructional	13.522	665,952	49,250	1,026	76	131,827	9,749	21.21	1.40434	35,069
Program 31 Instructional	5.920	328,245	55,447	48,848	8,251	57,745	9,754	19.82	1.58107	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	54,163	108,326			5,115	10,230	20.61	1.80472	60,024
Program 34 Instructional	1.100	71,445	64,950	4,922	4,475	11,630	10,573	19.00	1.85205	35,069
Program 34 Administrative	0.100	10,426	104,260			1,023	10,230	20.73	1.69557	61,490
K-3 BEA Instructional	33.164	1,672,953	50,445	2,036	61	290,647	8,764	21.04	1.43849	35,068
4-6 BEA Instructional	19.796	1,112,815	56,214	1,036	52	180,070	9,096	20.95	1.60289	35,071
7-8 BEA Instructional	13.371	783,048	58,563	1,500	112	120,252	8,994	20.64	1.66994	35,069
9-12 BEA Instructional	39.208	2,111,466	53,853	1,704	43	377,464	9,627	20.30	1.53562	35,069
K-12 BEA Instructional	105.539	5,680,282	53,822	6,276	59	968,432	9,176	20.68	1.53473	35,069
K-12 BEA Administrative	2.500	263,144	105,258			25,126	10,050	20.65	1.79310	58,701
BEA	115.683	6,738,949	58,254	577,460	4,992	1,068,668	9,238	20.63	1.54780	37,636
Instructional	132.372	7,029,160	53,102	692,738	5,233	1,232,405	9,310	20.74	1.51420	35,069
Administrative	10.344	1,086,472	105,034	27,799	2,687	102,282	9,888	20.42	1.69227	62,067
Other	0.600	58,855	98,092			6,138	10,230	21.12	1.80472	54,353
Active	143.316	8,174,487	57,038	720,537	5,028	1,340,825	9,356	20.70	1.52827	37,322
Certificated Total	143.316	8,174,487	57,038	720,537	5,028	1,340,825	9,356	20.70	1.52827	37,322
Instructional for Funding Purposes	132.372	7,029,160	53,102	692,738	5,233	1,232,405	9,310	20.74	1.51420	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	132.372	7,029,160	53,102	692,738	5,233	1,232,405	9,310	20.74	1.51420	35,069

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.500	439,571	51,714			85,733	10,086	20.18	1.47463	35,069
21	0.500	29,711	59,422	3,506	7,012	4,507	9,014	17.15	1.69447	35,068
97	1.000	98,628	98,628	8,296	8,296	10,379	10,379	20.22	1.69557	58,168
Program 21 Instructional	0.500	29,711	59,422			4,507	9,014	17.15	1.69447	35,068
Program 21 Administrative				3,506						
K-12 Program 21 Instructional	0.500	29,711	59,422			4,507	9,014	17.15	1.69447	35,068
K-3 BEA Instructional	2.000	90,722	45,361			21,066	10,533	21.09	1.29346	35,070
4-6 BEA Instructional	1.000	42,251	42,251			9,014	9,014	21.22	1.20478	35,069
7-8 BEA Instructional	1.750	91,247	52,141			16,534	9,448	20.16	1.48681	35,069
9-12 BEA Instructional	3.750	215,351	57,427			39,119	10,432	19.64	1.63754	35,069
K-12 BEA Instructional	8.500	439,571	51,714			85,733	10,086	20.18	1.47463	35,069
BEA	9.500	538,199	56,653	8,296	873	96,112	10,117	20.19	1.49789	37,822
Instructional	9.000	469,282	52,142			90,240	10,027	19.95	1.48685	35,069
Administrative	1.000	98,628	98,628	11,802	11,802	10,379	10,379	20.22	1.69557	58,168
Active	10.000	567,910	56,791	11,802	1,180	100,619	10,062	20.00	1.50772	37,667
Certificated Total	10.000	567,910	56,791	11,802	1,180	100,619	10,062	20.00	1.50772	37,667

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	9.000	469,282	52,142			90,240	10,027	19.95	1.48685	35,069
Instructional for Compliance Purposes	9.000	469,282	52,142			90,240	10,027	19.95	1.48685	35,069

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	781.481	45,065,135	57,666	8,684,134	11,112	7,212,851	9,230	20.88	1.56346	36,884
21	126.489	6,925,071	54,748	1,424,677	11,263	1,159,576	9,167	21.01	1.53397	35,691
22	3.330	192,172	57,709	31,970	9,601	34,716	10,425	19.18	1.54104	37,448
31	35.260	2,043,508	57,955	491,659	13,944	350,315	9,935	20.80	1.61144	35,965
34	6.400	388,715	60,737	80,489	12,576	68,972	10,777	20.56	1.73191	35,069
51	14.903	863,293	57,927	189,486	12,715	147,213	9,878	20.31	1.65218	35,061
52	2.000	123,814	61,907	24,339	12,170	21,899	10,950	18.39	1.76528	35,069
55	16.300	950,980	58,342	201,896	12,386	164,728	10,106	20.00	1.66362	35,069
58				7,500						
64	0.600	39,660	66,100	8,019	13,365	6,866	11,443	19.92	1.88482	35,070
65	5.400	296,732	54,950	82,309	15,242	53,322	9,874	21.17	1.56692	35,069
68	1.000	47,553	47,553	9,348	9,348	10,456	10,456	21.31	1.35599	35,069
74				1,000						
97	2.000	268,230	134,115	284,897	142,449	19,764	9,882	19.03	1.79020	74,916
Program 21 Instructional	124.159	6,653,142	53,586	1,423,411	11,464	1,138,036	9,166	21.06	1.52806	35,068
Program 21 Administrative	2.330	271,929	116,708	1,266	543	21,540	9,245	19.69	1.84887	63,124
K-12 Program 21 Instructional	104.991	5,684,892	54,146	16,014	153	974,202	9,279	21.06	1.54404	35,068
Program 31 Instructional	34.260	1,926,506	56,232	491,659	14,351	340,433	9,937	20.84	1.60346	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	1.000	117,002	117,002			9,882	9,882	19.87	1.88482	62,076
Program 34 Instructional	6.400	388,715	60,737	80,489	12,576	68,972	10,777	20.56	1.73191	35,069
K-3 BEA Instructional	282.622	14,947,983	52,890			2,552,169	9,030	21.04	1.50834	35,065
4-6 BEA Instructional	155.684	8,489,035	54,527			1,484,734	9,537	21.18	1.55480	35,070
7-8 BEA Instructional	108.916	6,078,595	55,810	9,151	84	1,041,183	9,560	20.92	1.59144	35,069
9-12 BEA Instructional	219.022	12,290,635	56,116			2,114,431	9,654	20.89	1.60016	35,069
K-12 BEA Instructional	766.244	41,806,248	54,560	31,693	41	7,192,517	9,387	21.01	1.55584	35,068
BEA	825.141	47,765,588	57,888	9,541,179	11,563	7,651,903	9,273	20.87	1.56737	36,933
Instructional	933.606	50,939,571	54,562	11,231,810	12,031	8,766,492	9,390	20.97	1.55590	35,068
Administrative	51.557	5,739,702	111,327	5,016	97	484,187	9,391	19.62	1.79622	61,979
Active	985.163	56,679,273	57,533	11,236,826	11,406	9,250,679	9,390	20.85	1.56848	36,681
K-12 BEA Contracted	10.000	525,590	52,559						1.34699	39,019
On Leave				284,897						
Certificated Total	995.163	57,204,863	57,483	11,521,723	11,578	9,250,679	9,296	20.85	1.56625	36,701
Instructional for Funding Purposes	943.606	51,465,161	54,541	11,231,810	11,903	8,766,492	9,290	20.97	1.55369	35,104
Instructional for Compliance Purposes	933.606	50,939,571	54,562	11,231,810	12,031	8,766,492	9,390	20.97	1.55590	35,068

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	12.523	728,813	58,198	12,599	1,006	122,764	9,803	19.77	1.62428	35,830
02	1.503	71,187	47,363			10,250	6,820	20.79	1.35302	35,006
21	1.100	59,383	53,985			11,505	10,459	20.18	1.47226	36,668
51	1.470	71,552	48,675			14,943	10,165	20.48	1.38798	35,069
55	0.200	8,910	44,550			2,033	10,165	20.62	1.27040	35,068
58	0.400	19,878	49,695	10,090	25,225	4,066	10,165	19.05	1.41708	35,069
97	0.870	80,040	92,000			11,661	13,403	19.33	1.88482	48,811
K-12 Program 02 Instructional	1.503	71,187	47,363			10,250	6,820	20.79	1.35302	35,006
Program 21 Instructional	1.000	50,183	50,183			10,165	10,165	20.34	1.43100	35,068
Program 21 Administrative	0.100	9,200	92,000			1,340	13,403	19.33	1.88482	48,811
K-12 Program 21 Instructional	1.000	50,183	50,183			10,165	10,165	20.34	1.43100	35,068
K-3 BEA Instructional	3.267	172,836	52,904			30,690	9,394	20.47	1.50947	35,048
4-6 BEA Instructional	2.307	117,544	50,951			19,081	8,271	19.10	1.45310	35,064
7-8 BEA Instructional	1.971	113,930	57,803			20,035	10,165	20.18	1.64820	35,071
9-12 BEA Instructional	5.451	312,144	57,264	4,000	734	51,632	9,472	19.55	1.63286	35,070
K-12 BEA Instructional	12.996	716,454	55,129	6,000	462	121,438	9,344	19.79	1.57226	35,064

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	14.896	880,040	59,079	12,599	846	144,674	9,712	19.81	1.61212	36,647
Instructional	16.066	866,977	53,963	21,096	1,313	152,645	9,501	19.87	1.53898	35,064
Administrative	2.000	172,786	86,393			24,576	12,288	19.84	1.88482	45,836
Other				1,593						
Active	18.066	1,039,763	57,554	22,689	1,256	177,221	9,810	19.86	1.57727	36,489
Certificated Total	18.066	1,039,763	57,554	22,689	1,256	177,221	9,810	19.86	1.57727	36,489
Instructional for Funding Purposes	16.066	866,977	53,963	21,096	1,313	152,645	9,501	19.87	1.53898	35,064
Instructional for Compliance Purposes	16.066	866,977	53,963	21,096	1,313	152,645	9,501	19.87	1.53898	35,064

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	996.808	60,118,929	60,311	16,660,321	16,714	9,372,736	9,403	20.57	1.55466	38,794
02	7.700	518,730	67,368	137,284	17,829	75,499	9,805	21.04	1.71586	39,262
21	190.967	11,081,773	58,030	3,038,111	15,909	1,922,351	10,066	21.48	1.53624	37,774
22	1.000	61,957	61,957	19,069	19,069	13,495	13,495	21.51	1.69780	36,492
24	16.000	1,001,586	62,599	327,930	20,496	156,625	9,789	21.08	1.71548	36,491
31	30.324	1,819,620	60,006	616,481	20,330	307,064	10,126	20.47	1.59939	37,518
34	6.507	397,486	61,086	106,410	16,353	63,294	9,727	19.53	1.62111	37,682
51	4.983	328,016	65,827	76,193	15,291	52,712	10,578	21.08	1.67995	39,184
55	12.101	748,885	61,886	190,824	15,769	125,308	10,355	20.75	1.63551	37,839
56	1.400	89,479	63,914	39,690	28,350	12,661	9,044	21.86	1.75152	36,490
64	1.000	65,781	65,781	24,227	24,227	5,038	5,038	22.14	1.80246	36,495
65	5.975	339,282	56,784	88,640	14,835	61,906	10,361	21.30	1.52174	37,315
74	1.250	74,952	59,962	25,329	20,263	4,645	3,716	19.03	1.26356	47,454
79	24.800	1,446,510	58,327	437,438	17,639	240,227	9,687	20.31	1.59837	36,491
89				13,037						
97	1.500	230,923	153,949	72,538	48,359	14,996	9,997	16.07	1.83142	84,060
CP	6.320	499,955	79,107	95,130	15,052	57,964	9,171	20.32	1.68865	46,846
K-12 Program 02 Instructional	6.600	418,918	63,472			68,506	10,380	21.12	1.73939	36,491

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	185.317	10,350,310	55,852	3,012,117	16,254	1,865,867	10,069	21.58	1.53014	36,501
Program 21 Administrative	5.650	731,463	129,462	3,390	600	56,484	9,997	19.67	1.73639	74,559
K-12 Program 21 Instructional	144.205	7,965,590	55,238			1,430,337	9,919	21.61	1.51340	36,499
Program 26, 56, and 59 Instructional	1.400	89,479	63,914	39,690	28,350	12,661	9,044	21.86	1.75152	36,490
Program 31 Instructional	29.524	1,714,794	58,081	611,138	20,700	299,066	10,130	20.48	1.59166	36,491
Program 31 Administrative	0.800	104,826	131,033	1,738	2,173	7,998	9,997	20.29	1.88482	69,520
Program 34 Instructional	6.307	371,279	58,868	104,942	16,639	61,294	9,718	19.49	1.61275	36,502
Program 34 Administrative	0.200	26,207	131,035	434	2,170	1,999	9,997	20.29	1.88482	69,521
K-3 BEA Instructional	331.657	18,099,356	54,573			3,079,569	9,285	20.80	1.49576	36,485
4-6 BEA Instructional	227.917	12,520,382	54,934			2,086,806	9,156	20.82	1.50562	36,486
7-8 BEA Instructional	134.260	7,763,630	57,825			1,257,751	9,368	20.62	1.58483	36,487
9-12 BEA Instructional	278.076	16,520,884	59,411			2,704,383	9,725	20.48	1.62816	36,490
K-12 BEA Instructional	971.910	54,904,252	56,491			9,128,509	9,392	20.68	1.54826	36,487
BEA	1,042.839	63,085,688	60,494	17,593,034	16,870	9,833,587	9,430	20.55	1.55796	38,829
Instructional	1,235.650	69,859,173	56,536	21,085,263	17,064	11,768,933	9,524	20.81	1.54940	36,489
Administrative	68.388	8,690,100	127,071	139,383	2,038	672,109	9,828	19.42	1.73399	73,282

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	3.597	212,751	59,147	70,849	19,697	36,961	10,276	20.14	1.62082	36,492
Active	1,307.635	78,762,024	60,232	21,295,495	16,286	12,478,003	9,542	20.69	1.55925	38,629
On Leave	1.000	61,840	61,840	663,349	663,349	8,516	8,516	21.60	1.69447	36,495
Certificated Total	1,308.635	78,823,864	60,234	21,958,844	16,780	12,486,519	9,542	20.69	1.55935	38,627
Instructional for Funding Purposes	1,234.250	69,769,694	56,528	21,045,573	17,051	11,756,272	9,525	20.81	1.54917	36,489
Instructional for Compliance Purposes	1,234.250	69,769,694	56,528	21,045,573	17,051	11,756,272	9,525	20.81	1.54917	36,489

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	276.589	15,459,066	55,892	2,269,939	8,207	2,770,781	10,018	20.34	1.52309	36,696
02	8.000	524,123	65,515	64,645	8,081	94,944	11,868	20.45	1.68939	38,781
21	58.186	3,153,511	54,197	488,949	8,403	609,136	10,469	20.20	1.54047	35,182
22	0.751	81,100	107,989			8,519	11,343	20.54	1.80472	59,837
31	13.795	825,327	59,828	147,561	10,697	157,826	11,441	20.53	1.64078	36,463
34	1.100	67,851	61,683	8,439	7,672	13,781	12,528	20.97	1.64281	37,547
51	2.583	168,551	65,254	22,165	8,581	31,565	12,220	19.37	1.80840	36,084
52	1.142	65,989	57,784	9,165	8,025	10,378	9,087	20.37	1.63264	35,393
55	3.983	241,100	60,532	32,241	8,095	47,944	12,037	19.53	1.68881	35,843
64	0.517	30,470	58,936	4,232	8,186	5,672	10,970	20.83	1.66973	35,297
65	1.183	68,891	58,234	9,569	8,089	12,852	10,864	20.84	1.64982	35,297
74	0.201	13,372	66,527	1,857	9,239	2,542	12,647	19.16	1.88482	35,296
76				16,008						
79	0.555	34,686	62,497			6,325	11,397	19.49	1.76934	35,322
97	2.000	286,720	143,360	3,000	1,500	22,794	11,397	18.31	1.84477	77,712
K-12 Program 02 Instructional	7.000	417,194	59,599			83,601	11,943	20.52	1.68851	35,297
Program 21 Instructional	58.103	3,144,548	54,120	483,995	8,330	608,195	10,468	20.20	1.54009	35,141
Program 21 Administrative	0.083	8,963	107,988	4,954	59,687	941	11,343	20.54	1.80472	59,836

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	50.334	2,727,681	54,192	23,241	462	505,969	10,052	20.25	1.54321	35,116
Program 31 Instructional	13.145	756,510	57,551	144,404	10,985	150,453	11,446	20.54	1.63054	35,296
Program 31 Administrative	0.650	68,817	105,872	3,157	4,857	7,373	11,343	20.31	1.84788	57,294
Program 34 Instructional	1.000	57,263	57,263	7,953	7,953	12,647	12,647	21.08	1.62231	35,297
Program 34 Administrative	0.100	10,588	105,880	486	4,860	1,134	11,343	20.31	1.84788	57,298
K-3 BEA Instructional	108.099	5,638,218	52,158	77,859	720	1,063,667	9,840	20.56	1.47947	35,255
4-6 BEA Instructional	55.565	3,014,706	54,255	27,617	497	560,670	10,090	20.25	1.53714	35,296
7-8 BEA Instructional	40.121	2,116,855	52,762	18,259	455	371,760	9,266	20.22	1.49481	35,297
9-12 BEA Instructional	78.699	4,399,576	55,904	39,657	504	849,530	10,795	20.23	1.58384	35,296
K-12 BEA Instructional	282.484	15,169,355	53,700	163,392	578	2,845,627	10,074	20.35	1.52207	35,281
K-12 BEA Administrative	3.000	286,305	95,435			34,119	11,373	20.54	1.73731	54,933
BEA	301.484	17,163,087	56,929	2,493,584	8,271	3,060,127	10,150	20.32	1.53546	37,076
Instructional	350.585	18,919,036	53,964	2,996,003	8,546	3,569,216	10,181	20.31	1.53053	35,258
Administrative	19.000	2,001,620	105,348	81,767	4,304	214,500	11,289	20.07	1.74021	60,538
Other	1.000	100,101	100,101			11,343	11,343	20.71	1.69607	59,019
Active	370.585	21,020,757	56,723	3,077,770	8,305	3,795,059	10,241	20.29	1.54173	36,792
Certificated Total	370.585	21,020,757	56,723	3,077,770	8,305	3,795,059	10,241	20.29	1.54173	36,792

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	350.585	18,919,036	53,964	2,996,003	8,546	3,569,216	10,181	20.31	1.53053	35,258
Instructional for Compliance Purposes	350.585	18,919,036	53,964	2,996,003	8,546	3,569,216	10,181	20.31	1.53053	35,258

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.403	549,703	58,460	16,057	1,708	89,226	9,489	20.24	1.66719	35,065
21	0.365	23,208	63,584			3,416	9,360	20.24	1.80472	35,232
31	0.964	60,997	63,275			22,257	23,088	9.15	1.80502	35,055
51	0.134	8,442	63,000			1,254	9,360	20.24	1.80472	34,908
55	0.234	20,442	87,359			2,190	9,360	18.84	1.70622	51,200
97	0.900	108,000	120,000	5,381	5,979	8,424	9,360	17.94	1.57423	76,228
Program 21 Instructional	0.298	18,987	63,715			2,789	9,360	20.24	1.80472	35,305
Program 21 Administrative	0.067	4,221	63,000			627	9,360	20.24	1.80472	34,908
K-12 Program 21 Instructional	0.298	18,987	63,715			2,789	9,360	20.24	1.80472	35,305
Program 31 Instructional	0.964	60,997	63,275			22,257	23,088	9.15	1.80502	35,055
K-3 BEA Instructional	3.240	174,054	53,720			30,326	9,360	21.28	1.53294	35,044
4-6 BEA Instructional	1.559	93,865	60,208			15,189	9,743	20.65	1.71657	35,075
7-8 BEA Instructional	1.418	86,551	61,037	2,445	1,724	14,947	10,541	18.66	1.74222	35,034
9-12 BEA Instructional	3.865	237,346	61,409	10,612	2,746	48,352	12,510	17.35	1.75060	35,079
K-12 BEA Instructional	10.082	591,816	58,700	13,057	1,295	108,816	10,793	19.12	1.67421	35,061
K-12 BEA Administrative	0.142	9,438	66,465	1,000	7,042	1,329	9,360	19.66	1.88482	35,263

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	11.267	718,700	63,788	21,438	1,903	119,907	10,642	18.98	1.67155	38,161
Instructional	10.514	619,245	58,897	14,057	1,337	112,859	10,734	19.17	1.67958	35,067
Administrative	1.343	142,101	105,809	7,381	5,496	12,570	9,360	18.24	1.64157	64,456
Other	0.143	9,446	66,056			1,338	9,360	21.88	1.88482	35,046
Active	12.000	770,792	64,233	21,438	1,787	126,768	10,564	19.03	1.67777	38,285
Certificated Total	12.000	770,792	64,233	21,438	1,787	126,768	10,564	19.03	1.67777	38,285
Instructional for Funding Purposes	10.514	619,245	58,897	14,057	1,337	112,859	10,734	19.17	1.67958	35,067
Instructional for Compliance Purposes	10.514	619,245	58,897	14,057	1,337	112,859	10,734	19.17	1.67958	35,067

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.030	1,046,772	58,057	54,282	3,011	158,357	8,783	19.68	1.44822	40,089
21	1.000	39,728	39,728	1,986	1,986	8,783	8,783	20.05	1.13286	35,069
31	1.003	39,087	38,970			8,783	8,757	20.14	1.05246	37,028
51	0.880	52,292	59,423	3,196	3,632	7,729	8,783	19.52	1.69447	35,069
55	0.090	5,348	59,422	327	3,633	790	8,783	19.52	1.69447	35,068
97	0.500	22,500	45,000			8,783	17,566	8.01	1.69447	26,557
Program 21 Instructional	1.000	39,728	39,728	1,986	1,986	8,783	8,783	20.05	1.13286	35,069
K-12 Program 21 Instructional	1.000	39,728	39,728	1,986	1,986	8,783	8,783	20.05	1.13286	35,069
Program 31 Instructional	1.003	39,087	38,970			8,783	8,757	20.14	1.05246	37,028
K-3 BEA Instructional	5.720	295,961	51,741	5,800	1,014	50,239	8,783	19.99	1.40122	36,926
4-6 BEA Instructional	2.480	115,601	46,613	2,683	1,082	21,782	8,783	19.66	1.32919	35,069
7-8 BEA Instructional	2.330	142,763	61,272	7,499	3,218	20,464	8,783	17.64	1.74717	35,069
9-12 BEA Instructional	6.503	352,734	54,242	15,047	2,314	57,090	8,779	19.69	1.44347	37,577
K-12 BEA Instructional	17.033	907,059	53,253	31,029	1,822	149,574	8,781	19.43	1.45419	36,621
K-12 BEA Administrative	1.000	91,800	91,800			8,783	8,783	19.97	1.19891	76,570
BEA	19.533	1,108,359	56,743	54,282	2,779	175,923	9,006	19.11	1.43420	39,564

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	19.003	1,004,427	52,856	57,291	3,015	166,877	8,782	19.46	1.44954	36,464
Administrative	2.500	201,300	80,520			26,349	10,540	17.78	1.29802	62,033
Other				2,500						
Active	21.503	1,205,727	56,073	59,791	2,781	193,226	8,986	19.16	1.43193	39,159
Certificated Total	21.503	1,205,727	56,073	59,791	2,781	193,226	8,986	19.16	1.43193	39,159
Instructional for Funding Purposes	19.003	1,004,427	52,856	57,291	3,015	166,877	8,782	19.46	1.44954	36,464
Instructional for Compliance Purposes	19.003	1,004,427	52,856	57,291	3,015	166,877	8,782	19.46	1.44954	36,464

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	56.100	3,150,405	56,157	272,537	4,858	533,140	9,503	22.17	1.52305	36,871
31	3.300	158,841	48,134	19,702	5,970	29,805	9,032	25.14	1.37255	35,069
52				14,000						
53				4,205						
55	1.000	66,099	66,099	12,144	12,144	9,663	9,663	20.91	1.88482	35,069
58				45,755						
65	0.100	5,046	50,460			966	9,663	21.73	1.43896	35,067
97	1.000	123,600	123,600	11,831	11,831	12,133	12,133	20.24	1.21224	101,960
Program 31 Instructional	3.300	158,841	48,134	19,702	5,970	29,805	9,032	25.14	1.37255	35,069
K-3 BEA Instructional	19.700	1,069,415	54,285	56,523	2,869	183,509	9,315	21.36	1.54795	35,069
4-6 BEA Instructional	9.286	500,636	53,913	26,289	2,831	86,486	9,314	22.05	1.53736	35,068
7-8 BEA Instructional	9.814	473,589	48,256	45,641	4,651	92,995	9,476	23.97	1.37600	35,070
9-12 BEA Instructional	14.600	739,069	50,621	38,166	2,614	136,180	9,327	23.11	1.44348	35,069
K-12 BEA Instructional	53.400	2,782,709	52,111	166,619	3,120	499,171	9,348	22.42	1.48594	35,069
K-12 BEA Administrative	2.600	216,801	83,385			28,090	10,804	21.13	1.88482	44,240
BEA	60.400	3,432,846	56,835	304,070	5,034	575,079	9,521	22.24	1.50968	37,647
Instructional	54.500	2,853,854	52,364	347,511	6,376	509,800	9,354	22.38	1.49318	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	6.600	623,697	94,500	23,466	3,555	72,043	10,916	21.46	1.67899	56,284
Other	0.400	26,440	66,100			3,865	9,663	21.31	1.88482	35,070
Active	61.500	3,503,991	56,975	370,977	6,032	585,708	9,524	22.22	1.51566	37,591
On Leave				9,197						
Certificated Total	61.500	3,503,991	56,975	380,174	6,182	585,708	9,524	22.22	1.51566	37,591
Instructional for Funding Purposes	54.500	2,853,854	52,364	347,511	6,376	509,800	9,354	22.38	1.49318	35,069
Instructional for Compliance Purposes	54.500	2,853,854	52,364	347,511	6,376	509,800	9,354	22.38	1.49318	35,069

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.032	2,053,301	58,612	45,182	1,290	341,047	9,735	20.08	1.62350	36,102
21	2.450	137,224	56,010	1,204	491	22,947	9,366	23.96	1.49622	37,434
24	1.200	68,542	57,118	380	317	12,000	10,000	18.41	1.62877	35,068
31	2.548	153,750	60,341	2,223	872	24,515	9,621	19.67	1.66481	36,245
34	0.400	21,629	54,073	193	483	3,767	9,417	20.55	1.54187	35,070
51	1.150	64,295	55,909	513	446	10,770	9,365	20.49	1.59428	35,068
53	0.400	18,642	46,605	103	258	4,000	10,000	20.47	1.32891	35,070
55	1.400	88,007	62,862	390	279	13,224	9,446	23.49	1.70425	36,886
58	0.550	23,886	43,429	80,853	147,005	5,500	10,000	20.63	1.23838	35,069
65	0.670	34,104	50,901	155	231	6,684	9,976	23.49	1.38699	36,699
79	0.200	8,686	43,430	48	240	2,000	10,000	20.63	1.23838	35,070
97	1.000	121,314	121,314			9,793	9,793	20.74	1.88482	64,364
Program 21 Instructional	2.050	102,113	49,811	566	276	19,040	9,288	19.64	1.42040	35,069
Program 21 Administrative	0.400	35,111	87,778			3,907	9,768	73.87	1.88482	46,571
K-12 Program 21 Instructional	1.850	93,427	50,501	518	280	17,040	9,211	19.55	1.44008	35,068
Program 31 Instructional	2.400	139,395	58,081	2,021	842	23,068	9,612	19.53	1.65618	35,069
Program 31 Administrative	0.148	14,355	96,993			1,448	9,782	21.18	1.80472	53,744

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.400	21,629	54,073	193	483	3,767	9,417	20.55	1.54187	35,070
K-3 BEA Instructional	10.758	549,600	51,088	7,607	707	100,253	9,319	19.72	1.46031	34,984
4-6 BEA Instructional	7.891	500,695	63,451	2,780	352	78,912	10,000	19.87	1.80928	35,070
7-8 BEA Instructional	5.270	272,052	51,623	22,152	4,203	52,468	9,956	19.30	1.47203	35,069
9-12 BEA Instructional	11.731	689,991	58,818	4,791	408	114,919	9,796	20.05	1.67734	35,066
K-12 BEA Instructional	35.650	2,012,338	56,447	37,330	1,047	346,552	9,721	19.81	1.61070	35,045
BEA	38.980	2,349,994	60,287	47,598	1,221	379,122	9,726	20.09	1.63206	36,939
Instructional	43.000	2,396,914	55,742	120,338	2,799	417,132	9,701	19.81	1.59042	35,049
Administrative	4.000	396,466	99,117			39,115	9,779	24.71	1.86480	53,151
Active	47.000	2,793,380	59,434	120,338	2,560	456,247	9,707	20.34	1.61377	36,829
On Leave				10,906						
Certificated Total	47.000	2,793,380	59,434	131,244	2,792	456,247	9,707	20.34	1.61377	36,829
Instructional for Funding Purposes	43.000	2,396,914	55,742	120,338	2,799	417,132	9,701	19.81	1.59042	35,049
Instructional for Compliance Purposes	43.000	2,396,914	55,742	120,338	2,799	417,132	9,701	19.81	1.59042	35,049

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.818	1,061,093	63,093	33,168	1,972	165,674	9,851	21.26	1.76102	35,827
21	1.000	36,456	36,456	1,013	1,013	10,262	10,262	21.18	1.03950	35,071
31	1.352	89,390	66,117	15,434	11,416	13,878	10,265	21.09	1.88482	35,079
51	0.340	22,474	66,100			3,489	10,262	21.03	1.88482	35,070
52				21,715						
58				5,191						
79	0.347	15,576	44,888					9.24	1.27915	35,092
97	0.654	77,160	117,982	734	1,122	10,451	15,980	20.96	1.69557	69,582
Program 21 Instructional	1.000	36,456	36,456	1,013	1,013	10,262	10,262	21.18	1.03950	35,071
K-12 Program 21 Instructional	0.870	31,717	36,456	1,013	1,164	8,928	10,262	21.18	1.03950	35,071
Program 31 Instructional	1.352	89,390	66,117	15,434	11,416	13,878	10,265	21.09	1.88482	35,079
K-3 BEA Instructional	4.716	306,603	65,013	4,841	1,027	46,358	9,830	21.02	1.85402	35,066
4-6 BEA Instructional	3.694	224,634	60,811	5,040	1,364	36,565	9,899	21.35	1.73362	35,077
7-8 BEA Instructional	2.131	123,853	58,120	1,634	767	22,568	10,590	21.99	1.65758	35,063
9-12 BEA Instructional	6.289	384,339	61,113	34,176	5,434	61,356	9,756	21.16	1.74265	35,069
K-12 BEA Instructional	16.830	1,039,429	61,760	45,691	2,715	166,847	9,914	21.27	1.76110	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	88,580	88,580	734	734	9,216	9,216	21.02	1.88482	46,997
BEA	18.824	1,227,643	65,217	49,336	2,621	190,003	10,094	21.23	1.76763	36,895
Instructional	18.517	1,113,935	60,157	76,119	4,111	180,598	9,753	21.09	1.71537	35,070
Administrative	1.654	165,740	100,206	734	444	19,667	11,891	20.99	1.80999	55,363
Other	0.340	22,474	66,100			3,489	10,262	21.15	1.88482	35,070
Active	20.511	1,302,149	63,485	76,853	3,747	203,754	9,934	21.08	1.72581	36,786
On Leave				402						
Certificated Total	20.511	1,302,149	63,485	77,255	3,767	203,754	9,934	21.08	1.72581	36,786
Instructional for Funding Purposes	18.517	1,113,935	60,157	76,119	4,111	180,598	9,753	21.09	1.71537	35,070
Instructional for Compliance Purposes	18.517	1,113,935	60,157	76,119	4,111	180,598	9,753	21.09	1.71537	35,070

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	49.663	3,047,555	61,365	132,777	2,674	463,162	9,326	20.85	1.67304	36,679
02	2.000	145,268	72,634	63,560	31,780	9,360	4,680		1.48858	48,794
21	5.750	317,256	55,175	12,824	2,230	61,923	10,769	21.45	1.47999	37,281
31	3.285	209,672	63,827	8,152	2,482	34,607	10,535	20.48	1.81994	35,071
34	0.429	28,343	66,068	7,395	17,238	4,520	10,535	20.71	1.88482	35,052
51	0.648	45,672	70,481	283	437	6,345	9,792	21.36	1.75880	40,074
52	0.624	42,456	68,038			8,087	12,960	23.48	1.38747	49,038
53	0.031	2,882	92,968			378	12,204	21.26	1.88482	49,324
55	1.253	75,450	60,215	693	553	12,168	9,711	21.79	1.57893	38,137
56	1.000	59,470	59,470	4,541	4,541	12,960	12,960	20.00	1.38747	42,862
58				45,540						
65	0.460	29,211	63,502	293	637	4,898	10,647	19.49	1.76070	36,067
97	1.000	124,046	124,046	2,386	2,386	12,204	12,204	20.72	1.88482	65,813
K-12 Program 02 Instructional	2.000	145,268	72,634	63,560	31,780	9,360	4,680		1.48858	48,794
Program 21 Instructional	5.000	251,037	50,207	12,824	2,565	52,675	10,535	21.43	1.43169	35,069
Program 21 Administrative	0.750	66,219	88,292			9,248	12,330	21.52	1.80193	48,999
K-12 Program 21 Instructional	4.857	245,224	50,489	12,372	2,547	51,168	10,535	21.43	1.43969	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	1.000	59,470	59,470	4,541	4,541	12,960	12,960	20.00	1.38747	42,862
Program 31 Instructional	3.285	209,672	63,827	8,152	2,482	34,607	10,535	20.48	1.81994	35,071
Program 34 Instructional	0.429	28,343	66,068	7,395	17,238	4,520	10,535	20.71	1.88482	35,052
K-3 BEA Instructional	16.101	908,913	56,451	21,571	1,340	134,849	8,375	20.62	1.60982	35,067
4-6 BEA Instructional	9.499	557,533	58,694	7,091	746	87,197	9,180	20.87	1.67349	35,073
7-8 BEA Instructional	9.379	557,783	59,471	30,765	3,280	89,102	9,500	20.79	1.69584	35,069
9-12 BEA Instructional	15.335	940,787	61,349	101,939	6,647	152,573	9,949	20.95	1.74935	35,070
K-12 BEA Instructional	50.314	2,965,016	58,930	161,366	3,207	463,720	9,217	20.81	1.68040	35,069
K-12 BEA Administrative	3.063	320,554	104,654			38,568	12,592	21.02	1.73926	60,171
BEA	56.377	3,554,884	63,056	214,270	3,801	523,853	9,292	21.16	1.68042	37,524
Instructional	58.143	3,381,364	58,156	225,540	3,879	546,132	9,393	20.83	1.65304	35,181
Administrative	6.000	600,649	100,108			75,120	12,520	21.23	1.73284	57,771
Active	64.143	3,982,013	62,080	225,540	3,516	621,252	9,685	20.88	1.66050	37,386
K-12 BEA Contracted	2.000	145,268	72,634			9,360	4,680		1.48858	48,794
On Leave				52,904						
Certificated Total	66.143	4,127,281	62,399	278,444	4,210	630,612	9,534	21.16	1.65530	37,697

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	59.143	3,467,162	58,623	220,999	3,737	542,532	9,173	21.19	1.65197	35,487
Instructional for Compliance Purposes	57.143	3,321,894	58,133	220,999	3,867	533,172	9,330	20.86	1.65768	35,069

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	453.375	27,188,476	59,969	2,423,455	5,345	4,279,197	9,439	19.96	1.62787	36,839
02	18.797	1,220,139	64,911	109,311	5,815	172,550	9,180	19.75	1.62686	39,900
21	82.240	4,649,390	56,534	509,597	6,196	716,121	8,708	19.74	1.57148	35,975
22	2.800	185,330	66,189	18,142	6,479	23,854	8,519	19.41	1.81741	36,420
24	13.103	704,492	53,766	55,499	4,236	128,096	9,776	20.93	1.53362	35,058
31	28.450	1,688,475	59,349	213,091	7,490	278,614	9,793	19.44	1.63891	36,212
34	3.592	201,620	56,130	22,898	6,375	34,801	9,689	19.63	1.60050	35,071
51	3.652	232,355	63,624	24,737	6,774	20,917	5,728	18.29	1.63551	38,902
52	1.550	117,717	75,946	6,830	4,406	15,051	9,710	19.40	1.79548	42,299
55	13.032	726,389	55,739	55,573	4,264	115,919	8,895	20.20	1.58923	35,073
56	1.000	66,099	66,099	5,281	5,281	10,369	10,369	16.75	1.88482	35,069
58				386,840						
65	1.200	54,506	45,422	4,240	3,533	6,319	5,265	19.78	1.29520	35,069
74	0.400	15,546	38,865					17.24	1.10825	35,069
79	0.195	7,790	39,949	6,412	32,882			11.86	1.13919	35,068
97	3.000	435,435	145,145	39,424	13,141	34,229	11,410	20.33	1.44605	100,374
K-12 Program 02 Instructional	15.797	909,299	57,561	12,362	783	139,906	8,857	19.58	1.64117	35,073
Program 21 Instructional	79.440	4,351,155	54,773	499,204	6,284	685,615	8,631	19.70	1.56191	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.800	298,235	106,513			30,506	10,895	20.48	1.84302	57,792
K-12 Program 21 Instructional	72.427	4,006,282	55,315	26,451	365	622,437	8,594	19.69	1.57737	35,068
Program 26, 56, and 59 Instructional	1.000	66,099	66,099	5,141	5,141	10,369	10,369	16.75	1.88482	35,069
Program 31 Instructional	27.500	1,597,216	58,081	209,881	7,632	268,302	9,756	19.37	1.65618	35,069
Program 31 Administrative	0.950	91,259	96,062			10,311	10,854	21.11	1.13919	84,325
Program 34 Instructional	3.592	201,620	56,130	22,814	6,351	34,801	9,689	19.63	1.60050	35,071
K-3 BEA Instructional	149.088	8,465,926	56,785	246,277	1,652	1,364,277	9,151	20.09	1.61934	35,067
4-6 BEA Instructional	91.483	5,020,854	54,883	5,667	62	849,453	9,285	19.85	1.56494	35,070
7-8 BEA Instructional	69.932	4,002,927	57,240	39,687	568	660,036	9,438	19.96	1.63221	35,069
9-12 BEA Instructional	157.661	9,125,275	57,879	141,787	899	1,516,331	9,618	19.77	1.65036	35,071
K-12 BEA Instructional	468.164	26,614,982	56,850	433,418	926	4,390,097	9,377	19.91	1.62108	35,069
K-12 BEA Administrative	31.450	3,214,625	102,214	30,187	960	328,233	10,437	19.85	1.73107	59,047
BEA	507.214	30,734,145	60,594	2,808,179	5,536	4,799,390	9,462	19.92	1.62719	37,239
Instructional	583.338	32,948,919	56,483	3,676,454	6,302	5,383,171	9,228	19.88	1.61066	35,068
Administrative	43.048	4,544,840	105,576	64,142	1,490	452,865	10,520	20.03	1.71353	61,613
Active	626.386	37,493,759	59,857	3,740,596	5,972	5,836,036	9,317	19.90	1.61773	37,001

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				140,734						
Certificated Total	626.386	37,493,759	59,857	3,881,330	6,196	5,836,036	9,317	19.90	1.61773	37,001
Instructional for Funding Purposes	582.338	32,882,820	56,467	3,671,313	6,304	5,372,802	9,226	19.89	1.61019	35,068
Instructional for Compliance Purposes	582.338	32,882,820	56,467	3,671,313	6,304	5,372,802	9,226	19.89	1.61019	35,068

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	92.548	4,963,044	53,627	494,826	5,347	748,243	8,085	19.85	1.45813	36,778
02	109.125	6,343,853	58,134	463,703	4,249	965,960	8,852	21.29	1.65285	35,172
21	28.287	1,677,120	59,289	30,767	1,088	271,747	9,607	21.43	1.66820	35,541
24	10.000	573,138	57,314	254	25	99,594	9,959	21.49	1.63431	35,069
31	6.037	355,132	58,826	30,169	4,997	61,951	10,262	22.68	1.63966	35,877
51	0.499	31,644	63,415	2,110	4,228	4,278	8,573	21.64	1.80472	35,138
52				18,157						
55	5.301	318,878	60,154			43,325	8,173	21.65	1.71565	35,062
58				14,806						
64				3,710						
65				3,710						
74				1,500						
79	0.300	26,474	88,247	300	1,000	482	1,608	21.61	1.88482	46,820
88	1.750	102,738	58,707			18,036	10,306	21.72	1.67403	35,070
97	1.000	139,050	139,050	10,569	10,569	9,360	9,360	20.01	1.41728	98,110
K-12 Program 02 Instructional	108.829	6,318,282	58,057	400,510	3,680	963,287	8,851	21.29	1.65222	35,139
Program 21 Instructional	27.287	1,588,875	58,228	25,277	926	262,387	9,616	21.42	1.66027	35,072
Program 21 Administrative	1.000	88,245	88,245	4,280	4,280	9,360	9,360	21.62	1.88482	46,819

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	26.037	1,514,013	58,149	3,999	154	249,505	9,583	21.41	1.65799	35,072
Program 31 Instructional	5.741	333,652	58,117	29,419	5,124	59,279	10,326	22.69	1.62702	35,720
Program 31 Administrative	0.296	21,480	72,568	750	2,534	2,673	9,029	22.55	1.88482	38,501
K-3 BEA Instructional	50.749	2,729,318	53,781	134,030	2,641	468,933	9,240	21.45	1.53989	34,925
4-6 BEA Instructional	40.124	2,118,388	52,796	79,144	1,972	361,693	9,014	21.44	1.49722	35,263
7-8 BEA Instructional	37.600	2,129,454	56,634	112,713	2,998	299,613	7,968	21.41	1.61491	35,070
9-12 BEA Instructional	60.445	3,416,740	56,526	327,259	5,414	578,918	9,578	21.04	1.60968	35,117
K-12 BEA Instructional	188.918	10,393,900	55,018	653,146	3,457	1,709,157	9,047	21.30	1.56809	35,086
K-12 BEA Administrative	5.292	483,206	91,309	16,835	3,181	43,911	8,298	21.66	1.63773	55,753
BEA	208.710	11,801,079	56,543	999,267	4,788	1,785,514	8,555	20.71	1.56499	36,130
Instructional	233.755	13,009,173	55,653	890,077	3,808	2,136,777	9,141	21.34	1.58633	35,083
Administrative	9.592	928,709	96,821	35,258	3,676	81,046	8,449	20.98	1.66029	58,316
Other	0.500	29,740	59,480	13,218	26,436	5,153	10,306	19.59	1.69607	35,069
Active	243.847	13,967,622	57,280	938,553	3,849	2,222,976	9,116	21.31	1.58946	36,038
K-12 BEA Contracted	11.000	563,449	51,223					8.75	1.46063	35,069
On Leave				136,028						
Certificated Total	254.847	14,531,071	57,019	1,074,581	4,217	2,222,976	8,723	20.86	1.58390	35,999

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	244.755	13,572,622	55,454	890,077	3,637	2,136,777	8,730	20.85	1.58068	35,082
Instructional for Compliance Purposes	233.755	13,009,173	55,653	890,077	3,808	2,136,777	9,141	21.34	1.58633	35,083

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	38.468	2,155,183	56,025	80,507	2,093	325,496	8,461	20.00	1.53155	36,581
02	0.820	54,202	66,100	14,467	17,643	10,420	12,707	20.59	1.88482	35,070
21	2.500	123,731	49,492	5,999	2,400	24,250	9,700	16.87	1.41129	35,069
31	4.812	250,090	51,972	19,626	4,079	43,495	9,039	20.29	1.48209	35,067
34	0.140	8,580	61,286	48	343	236	1,685	18.90	1.74756	35,069
51				5,411						
52				5,977						
55	0.835	52,738	63,159	12,662	15,164	10,420	12,479	20.70	1.80472	34,997
58	0.500	24,012	48,024	931	1,862	5,017	10,033	20.95	1.36942	35,069
97	1.000	112,270	112,270	3,199	3,199	10,398	10,398	20.42	1.52733	73,507
K-12 Program 02 Instructional	0.820	54,202	66,100	14,467	17,643	10,420	12,707	20.59	1.88482	35,070
Program 21 Instructional	2.500	123,731	49,492	5,999	2,400	24,250	9,700	16.87	1.41129	35,069
K-12 Program 21 Instructional	2.000	99,719	49,860	2,979	1,490	19,233	9,617	16.13	1.42175	35,069
Program 31 Instructional	4.812	250,090	51,972	19,626	4,079	43,495	9,039	20.29	1.48209	35,067
Program 34 Instructional	0.140	8,580	61,286	48	343	236	1,685	18.90	1.74756	35,069
K-3 BEA Instructional	12.064	592,905	49,147	24,826	2,058	103,128	8,548	20.92	1.40369	35,012
4-6 BEA Instructional	9.075	507,927	55,970	6,351	700	78,096	8,606	19.93	1.59649	35,058

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	5.664	314,584	55,541	9,566	1,689	50,225	8,867	18.99	1.58783	34,979
9-12 BEA Instructional	14.437	795,900	55,129	23,044	1,596	126,082	8,733	19.55	1.57304	35,046
K-12 BEA Instructional	41.240	2,211,316	53,621	63,787	1,547	357,531	8,670	19.90	1.53069	35,030
K-12 BEA Administrative	3.000	256,739	85,580			22,116	7,372	21.33	1.57069	54,486
BEA	45.240	2,580,325	57,036	117,847	2,605	390,045	8,622	20.06	1.53327	37,199
Instructional	45.075	2,411,797	53,506	135,424	3,004	397,217	8,812	19.75	1.52736	35,032
Administrative	4.000	369,009	92,252	2,000	500	32,514	8,129	21.04	1.55985	59,142
Active	49.075	2,780,806	56,664	137,424	2,800	429,731	8,757	19.91	1.53000	37,035
On Leave				11,403						
Certificated Total	49.075	2,780,806	56,664	148,827	3,033	429,731	8,757	19.91	1.53000	37,035
Instructional for Funding Purposes	45.075	2,411,797	53,506	135,424	3,004	397,217	8,812	19.75	1.52736	35,032
Instructional for Compliance Purposes	45.075	2,411,797	53,506	135,424	3,004	397,217	8,812	19.75	1.52736	35,032

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.072	189,795	61,782			28,154	9,165	19.99	1.70205	36,299
21	0.321	19,880	61,931			16	50	8.67	1.76934	35,003
51	0.022	1,362	61,909	5,150	234,091	1	50	8.67	1.76934	34,990
52	0.024	3,570	148,750			2	92	7.90	1.69557	87,729
55	0.097	5,991	61,763			5	50	8.67	1.76934	34,907
58				11,090						
97	0.096	14,281	148,760			9	92	7.90	1.69557	87,735
99	0.048	7,140	148,750			4	92	7.90	1.69557	87,729
Program 21 Instructional	0.321	19,880	61,931			16	50	8.67	1.76934	35,003
K-12 Program 21 Instructional	0.321	19,880	61,931			16	50	8.67	1.76934	35,003
K-3 BEA Instructional	1.250	65,519	52,415			11,711	9,369	21.29	1.49461	35,070
4-6 BEA Instructional	1.023	65,512	64,039			9,615	9,399	20.77	1.82610	35,069
7-8 BEA Instructional	0.727	48,054	66,099			6,821	9,382	19.67	1.88482	35,069
K-12 BEA Instructional	3.000	179,085	59,695			28,147	9,382	20.66	1.70221	35,069
BEA	3.168	204,076	64,418			28,162	8,890	19.21	1.70185	37,852
Instructional	3.440	206,318	59,976	16,240	4,721	28,169	8,189	19.19	1.71079	35,058
Administrative	0.240	35,701	148,754			22	92	7.90	1.69557	87,731

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	3.680	242,019	65,766	16,240	4,413	28,191	7,661	17.63	1.70980	38,464
Certificated Total	3.680	242,019	65,766	16,240	4,413	28,191	7,661	17.63	1.70980	38,464
Instructional for Funding Purposes	3.440	206,318	59,976	16,240	4,721	28,169	8,189	19.19	1.71079	35,058
Instructional for Compliance Purposes	3.440	206,318	59,976	16,240	4,721	28,169	8,189	19.19	1.71079	35,058

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	25.357	1,504,432	59,330	230,398	9,086	255,587	10,080	20.67	1.61016	36,847
02	13.474	736,872	54,688	113,915	8,454	135,738	10,074	20.59	1.55957	35,066
21	4.150	225,220	54,270	34,911	8,412	43,620	10,511	19.95	1.54752	35,069
24	1.600	100,729	62,956	15,612	9,758	12,714	7,946	21.78	1.79517	35,070
31	2.380	109,844	46,153	20,078	8,436	17,657	7,419	19.35	1.31606	35,069
51	1.000	59,423	59,423	9,211	9,211	10,833	10,833	17.75	1.69447	35,069
55	0.400	21,425	53,563	3,321	8,303	4,333	10,833	21.56	1.52733	35,069
65	1.400	63,203	45,145	9,797	6,998	13,864	9,903	20.89	1.28732	35,069
97	1.000	122,333	122,333			10,490	10,490	20.06	1.23838	98,785
K-12 Program 02 Instructional	13.474	736,872	54,688	104,669	7,768	135,738	10,074	20.59	1.55957	35,066
Program 21 Instructional	4.150	225,220	54,270	34,911	8,412	43,620	10,511	19.95	1.54752	35,069
K-12 Program 21 Instructional	3.690	203,770	55,222	30,762	8,337	38,638	10,471	19.94	1.57467	35,069
Program 31 Instructional	2.380	109,844	46,153	17,156	7,208	17,657	7,419	19.35	1.31606	35,069
Program 31 Administrative				2,922						
K-3 BEA Instructional	11.749	676,725	57,599	60,334	5,135	118,116	10,053	20.18	1.64287	35,060
4-6 BEA Instructional	8.443	478,434	56,666	77,291	9,154	84,429	10,000	20.61	1.61639	35,057
7-8 BEA Instructional	6.239	326,707	52,365	58,100	9,312	59,032	9,462	20.46	1.49300	35,074

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	12.880	685,349	53,210	113,192	8,788	126,426	9,816	20.94	1.51730	35,069
K-12 BEA Instructional	39.311	2,167,215	55,130	308,917	7,858	388,003	9,870	20.55	1.57225	35,064
K-12 BEA Administrative				2,922						
BEA	42.211	2,473,481	58,598	364,391	8,633	419,473	9,938	20.55	1.56862	37,356
Instructional	47.861	2,637,215	55,102	416,594	8,704	473,368	9,890	20.49	1.57140	35,065
Administrative	2.900	306,266	105,609	2,922	1,008	31,470	10,852	20.49	1.51937	69,509
Other				17,727						
Active	50.761	2,943,481	57,987	437,243	8,614	504,838	9,945	20.49	1.56843	36,971
Certificated Total	50.761	2,943,481	57,987	437,243	8,614	504,838	9,945	20.49	1.56843	36,971
Instructional for Funding Purposes	47.861	2,637,215	55,102	416,594	8,704	473,368	9,890	20.49	1.57140	35,065
Instructional for Compliance Purposes	47.861	2,637,215	55,102	416,594	8,704	473,368	9,890	20.49	1.57140	35,065

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.228	236,346	55,900	2,423	573	40,724	9,632	20.67	1.59406	35,068
21	0.800	40,149	50,186	1,020	1,275	8,371	10,464	20.74	1.43104	35,070
24	0.720	33,110	45,986	402	558	6,574	9,131	21.06	1.31131	35,069
51	0.480	21,298	44,371	228	475	4,137	8,618	21.21	1.26526	35,069
52	0.308	11,074	35,955			4,443	14,424	19.45	1.02628	35,034
55	0.080	5,288	66,100			837	10,464	19.74	1.88482	35,070
97	0.321	14,518	45,227					16.38	1.26526	35,746
99	0.017	764	44,941					16.38	1.26526	35,519
Program 21 Instructional	0.800	40,149	50,186	1,020	1,275	8,371	10,464	20.74	1.43104	35,070
K-12 Program 21 Instructional	0.800	40,149	50,186	1,020	1,275	8,371	10,464	20.74	1.43104	35,070
K-3 BEA Instructional	2.629	154,140	58,631	1,898	722	26,517	10,086	20.42	1.67265	35,053
4-6 BEA Instructional	1.265	65,348	51,658			11,240	8,885	21.16	1.47076	35,124
7-8 BEA Instructional	0.334	16,858	50,473			2,968	8,885	21.16	1.44241	34,992
K-12 BEA Instructional	4.228	236,346	55,900	1,898	449	40,724	9,632	20.67	1.59406	35,068
K-12 BEA Administrative	0.321	14,518	45,227					16.38	1.26526	35,746
BEA	4.549	250,864	55,147	2,423	533	40,724	8,952	20.36	1.57085	35,106
Instructional	6.616	347,265	52,489	3,548	536	65,086	9,838	20.68	1.49680	35,067

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	0.338	15,282	45,213					16.38	1.26526	35,734
Active	6.954	362,547	52,135	3,548	510	65,086	9,360	20.45	1.48555	35,095
On Leave				525						
Certificated Total	6.954	362,547	52,135	4,073	586	65,086	9,360	20.45	1.48555	35,095
Instructional for Funding Purposes	6.616	347,265	52,489	3,548	536	65,086	9,838	20.68	1.49680	35,067
Instructional for Compliance Purposes	6.616	347,265	52,489	3,548	536	65,086	9,838	20.68	1.49680	35,067

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.310	140,447	60,800	7,000	3,030	21,622	9,360	15.42	1.73369	35,070
02	0.920	46,169	50,184			8,611	9,360	21.28	1.43104	35,068
21	0.501	33,049	65,966			4,680	9,341	17.06	1.88482	34,999
51	0.600	36,620	61,033			5,616	9,360	15.59	1.74033	35,070
55	0.170	10,770	63,353			1,591	9,360	12.56	1.80644	35,071
97	0.170	17,000	100,000					10.16	1.69557	58,977
K-12 Program 02 Instructional	0.920	46,169	50,184			8,611	9,360	21.28	1.43104	35,068
Program 21 Instructional	0.501	33,049	65,966			4,680	9,341	17.06	1.88482	34,999
K-12 Program 21 Instructional	0.501	33,049	65,966			4,680	9,341	17.06	1.88482	34,999
K-3 BEA Instructional	1.696	98,790	58,249			15,875	9,360	14.32	1.66096	35,069
4-6 BEA Instructional	0.732	41,170	56,243			6,852	9,360	21.25	1.60378	35,069
7-8 BEA Instructional	0.802	46,656	58,175			7,507	9,360	18.12	1.65887	35,069
K-12 BEA Instructional	3.230	186,616	57,776			30,233	9,360	16.76	1.64748	35,069
K-12 BEA Administrative				7,000						
BEA	3.400	203,616	59,887	7,000	2,059	30,233	8,892	16.26	1.64989	36,298
Instructional	4.501	267,055	59,332			42,120	9,358	16.48	1.69228	35,061
Administrative	0.170	17,000	100,000	7,000	41,176			10.16	1.69557	58,977

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	4.671	284,055	60,812	7,000	1,499	42,120	9,017	16.14	1.69240	35,933
Certificated Total	4.671	284,055	60,812	7,000	1,499	42,120	9,017	16.14	1.69240	35,933
Instructional for Funding Purposes	4.501	267,055	59,332			42,120	9,358	16.48	1.69228	35,061
Instructional for Compliance Purposes	4.501	267,055	59,332			42,120	9,358	16.48	1.69228	35,061

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.043	594,224	59,168	13,468	1,341	83,462	8,310	20.49	1.53642	38,510
21	2.000	138,491	69,246	376	188	18,712	9,356	19.83	1.88482	36,739
51	0.468	25,419	54,314	8,407	17,964	4,207	8,989	20.65	1.37889	39,390
52	0.437	18,522	42,384			3,793	8,679	19.61	1.15610	36,662
53	0.115	9,577	83,278			951	8,269	20.35	1.80105	46,239
55	0.100	8,328	83,280			827	8,269	20.35	1.80105	46,240
58				10,151						
65	0.219	14,723	67,228	5,907	26,973	1,908	8,711	20.56	1.57478	42,691
79	0.065	5,413	83,277			537	8,269	20.35	1.80105	46,238
97	0.350	34,827	99,506			4,346	12,417	21.17	1.69557	58,686
99	0.150	14,926	99,507			1,863	12,417	21.17	1.69557	58,686
Program 21 Instructional	2.000	138,491	69,246	376	188	18,712	9,356	19.83	1.88482	36,739
K-12 Program 21 Instructional	2.000	138,491	69,246	376	188	18,712	9,356	19.83	1.88482	36,739
K-3 BEA Instructional	4.530	272,391	60,130	1,788	395	32,753	7,230	20.53	1.63600	36,755
4-6 BEA Instructional	3.394	178,888	52,707	458	135	30,382	8,952	20.29	1.43405	36,754
7-8 BEA Instructional	1.119	51,553	46,071	450	402	9,984	8,922	20.47	1.25445	36,726
K-12 BEA Instructional	9.043	502,832	55,605	2,961	327	73,119	8,086	20.44	1.51299	36,751

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	10.393	629,051	60,526	13,468	1,296	87,808	8,449	20.52	1.54178	39,257
Instructional	11.947	681,666	57,058	38,309	3,207	99,919	8,364	20.30	1.55276	36,746
Administrative	1.940	177,787	91,643			20,190	10,407	20.80	1.74668	52,467
Other	0.060	4,997	83,283			496	8,269	20.35	1.80105	46,242
Active	13.947	864,450	61,981	38,309	2,747	120,605	8,647	20.39	1.58080	39,209
Certificated Total	13.947	864,450	61,981	38,309	2,747	120,605	8,647	20.39	1.58080	39,209
Instructional for Funding Purposes	11.947	681,666	57,058	38,309	3,207	99,919	8,364	20.30	1.55276	36,746
Instructional for Compliance Purposes	11.947	681,666	57,058	38,309	3,207	99,919	8,364	20.30	1.55276	36,746

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.013	1,640,099	54,646	103,026	3,433	345,727	11,519	21.85	1.50955	36,200
21	2.900	161,666	55,747	4,477	1,544	32,742	11,290	21.55	1.58963	35,069
24	0.250	12,426	49,704	207	828	2,739	10,956	21.54	1.41728	35,070
31	2.868	156,923	54,715	12,999	4,532	37,793	13,177	20.98	1.56044	35,064
34	0.599	34,222	57,132	908	1,516	8,413	14,045	20.87	1.62799	35,094
51	4.749	231,251	48,695	10,340	2,177	29,412	6,193	22.09	1.38830	35,075
52	0.400	26,440	66,100	588	1,470	5,342	13,354	21.63	1.88482	35,070
55	1.900	109,027	57,383	8,596	4,524	20,428	10,751	21.20	1.63626	35,069
58				4,398						
65	0.200	13,220	66,100	294	1,470	2,192	10,961	21.03	1.88482	35,070
71				9,744						
97	1.000	104,900	104,900			30,722	30,722	23.24	1.69557	61,867
Program 21 Instructional	2.900	161,666	55,747	4,477	1,544	32,742	11,290	21.55	1.58963	35,069
K-12 Program 21 Instructional	2.900	161,666	55,747	4,201	1,449	32,742	11,290	21.55	1.58963	35,069
Program 31 Instructional	2.868	156,923	54,715	12,999	4,532	37,793	13,177	20.98	1.56044	35,064
Program 34 Instructional	0.599	34,222	57,132	908	1,516	8,413	14,045	20.87	1.62799	35,094
K-3 BEA Instructional	10.873	567,200	52,166	20,449	1,881	98,905	9,096	21.78	1.48772	35,064

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	4.029	213,349	52,953	10,789	2,678	40,854	10,140	21.85	1.51008	35,067
7-8 BEA Instructional	5.491	259,502	47,260	9,765	1,778	59,596	10,853	21.61	1.34719	35,080
9-12 BEA Instructional	11.087	626,193	56,480	48,264	4,353	131,134	11,828	21.37	1.61059	35,068
K-12 BEA Instructional	31.480	1,666,244	52,930	89,267	2,836	330,489	10,498	21.59	1.50934	35,068
BEA	34.480	1,936,144	56,153	116,933	3,391	422,655	12,258	21.80	1.52124	36,913
Instructional	41.879	2,220,274	53,016	139,875	3,340	423,343	10,109	21.62	1.51176	35,069
Administrative	3.000	269,900	89,967			92,166	30,722	23.39	1.64605	54,656
Active	44.879	2,490,174	55,486	139,875	3,117	515,509	11,487	21.78	1.52074	36,486
On Leave				15,702						
Certificated Total	44.879	2,490,174	55,486	155,577	3,467	515,509	11,487	21.78	1.52074	36,486
Instructional for Funding Purposes	41.879	2,220,274	53,016	139,875	3,340	423,343	10,109	21.62	1.51176	35,069
Instructional for Compliance Purposes	41.879	2,220,274	53,016	139,875	3,340	423,343	10,109	21.62	1.51176	35,069

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	113.709	6,566,799	57,751	1,041,572	9,160	1,135,704	9,988	21.03	1.56634	36,870
02	0.600	21,041	35,068	2,596	4,327	6,048	10,080	23.48	1.00000	35,068
21	18.281	967,629	52,931	136,747	7,480	180,250	9,860	20.78	1.46711	36,078
24	0.813	56,576	69,589	3,385	4,164	7,669	9,433	21.60	1.30769	53,215
31	6.600	358,342	54,294	55,556	8,418	62,160	9,418	18.60	1.48384	36,590
34	2.100	125,167	59,603	19,061	9,077	22,176	10,560	19.74	1.64903	36,145
51	0.563	30,694	54,519	6,469	11,490	5,569	9,892	17.73	1.36006	40,086
52	0.140	16,142	115,300	740	5,286	1,194	8,528	21.20	1.88482	61,173
55	0.688	43,906	63,817	6,469	9,403	6,619	9,621	18.73	1.34037	47,611
58	0.200	7,014	35,070	56,856	284,280	2,016	10,080	23.48	1.00000	35,070
65	0.450	29,745	66,100	4,578	10,173	4,536	10,080	21.25	1.88482	35,070
69	0.084	3,181	37,869			1,058	12,600	21.22	1.07961	35,077
89				2,039						
97	1.000	125,000	125,000	2,500	2,500	10,233	10,233	17.92	1.88482	66,319
K-12 Program 02 Instructional	0.600	21,041	35,068	2,596	4,327	6,048	10,080	23.48	1.00000	35,068
Program 21 Instructional	17.845	921,386	51,633	136,747	7,663	176,588	9,896	20.72	1.47237	35,068
Program 21 Administrative	0.436	46,243	106,062			3,662	8,400	22.33	1.25171	84,734
K-12 Program 21 Instructional	15.845	816,335	51,520	102,673	6,480	156,428	9,872	20.75	1.46917	35,067

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	6.200	319,675	51,560	48,121	7,761	54,096	8,725	19.59	1.47026	35,069
Program 31 Administrative	0.400	38,667	96,668			8,064	20,160	7.70	1.69447	57,049
Program 34 Instructional	2.000	115,500	57,750	17,777	8,889	20,160	10,080	20.56	1.64676	35,069
Program 34 Administrative	0.100	9,667	96,670			2,016	20,160	7.70	1.69447	57,050
K-3 BEA Instructional	39.640	2,219,203	55,984	298,724	7,536	398,311	10,048	20.97	1.59638	35,069
4-6 BEA Instructional	22.831	1,208,272	52,922	144,178	6,315	230,210	10,083	21.50	1.50909	35,069
7-8 BEA Instructional	18.416	1,017,642	55,259	63,435	3,445	186,178	10,110	21.31	1.57571	35,069
9-12 BEA Instructional	34.162	1,833,032	53,657	105,512	3,089	337,142	9,869	20.47	1.53004	35,069
K-12 BEA Instructional	115.049	6,278,149	54,569	611,849	5,318	1,151,842	10,012	20.97	1.55605	35,069
K-12 BEA Administrative	4.400	435,698	99,022	18,213	4,139	41,792	9,498	20.42	1.50669	65,722
BEA	124.009	7,196,349	58,031	1,121,285	9,042	1,236,321	9,970	20.83	1.56318	37,124
Instructional	135.128	7,311,196	54,106	1,228,532	9,092	1,351,160	9,999	20.91	1.54284	35,069
Administrative	9.500	1,000,381	105,303	35,590	3,746	88,025	9,266	19.93	1.60120	65,765
Other	0.600	39,659	66,098	74,446	124,077	6,048	10,080	21.04	1.88482	35,069
Active	145.228	8,351,236	57,504	1,338,568	9,217	1,445,233	9,951	20.80	1.54807	37,146
Certificated Total	145.228	8,351,236	57,504	1,338,568	9,217	1,445,233	9,951	20.80	1.54807	37,146
Instructional for Funding Purposes	135.128	7,311,196	54,106	1,228,532	9,092	1,351,160	9,999	20.91	1.54284	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	135.128	7,311,196	54,106	1,228,532	9,092	1,351,160	9,999	20.91	1.54284	35,069

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	208.667	11,136,682	53,371	786,063	3,767	2,270,913	10,883	20.12	1.46160	36,515
21	26.262	1,348,958	51,365	145,096	5,525	304,557	11,597	20.14	1.42904	35,944
22	0.445	26,803	60,231	1,039	2,335	5,148	11,568	19.84	1.60121	37,616
31	6.330	378,436	59,785	47,909	7,569	77,556	12,252	20.49	1.59629	37,452
51	2.541	129,590	51,000	35,359	13,915	26,936	10,601	23.86	1.48153	34,424
52				42,699						
53	0.864	47,335	54,786	3,944	4,565	9,735	11,268	19.12	1.52729	35,871
55	1.950	113,526	58,218	32,692	16,765	11,362	5,827	17.98	1.72229	33,803
58				246,180						
64	1.000	60,541	60,541	10,241	10,241	7,559	7,559	19.46	1.72635	35,069
65	8.483	451,028	53,168	45,758	5,394	93,878	11,067	20.48	1.53040	34,742
71				1,777						
74	1.000	59,462	59,462	1,817	1,817	11,465	11,465	20.92	1.69557	35,069
75				5,072						
97	2.500	309,671	123,868	25,000	10,000	110,139	44,055	16.09	1.88482	65,719
Program 21 Instructional	22.645	1,164,471	51,423	141,496	6,248	272,914	12,052	20.30	1.46633	35,069
Program 21 Administrative	0.950	90,971	95,759	3,600	3,789	10,892	11,465	19.52	1.69557	56,476
K-12 Program 21 Instructional	20.565	1,040,147	50,579	126,451	6,149	247,575	12,039	20.31	1.44225	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.830	321,307	55,113	47,909	8,218	72,472	12,431	20.78	1.57155	35,069
Program 31 Administrative	0.500	57,129	114,258			5,084	10,167	18.69	1.88482	60,620
K-3 BEA Instructional	74.612	3,790,223	50,799	267,379	3,584	802,479	10,755	20.23	1.44848	35,071
4-6 BEA Instructional	39.797	1,987,661	49,945	136,225	3,423	422,512	10,617	20.11	1.42437	35,065
7-8 BEA Instructional	31.331	1,579,923	50,427	100,165	3,197	337,351	10,767	20.28	1.43795	35,069
9-12 BEA Instructional	51.299	2,665,493	51,960	206,544	4,026	587,259	11,448	20.15	1.48165	35,069
K-12 BEA Instructional	197.039	10,023,300	50,870	736,387	3,737	2,149,601	10,910	20.19	1.45057	35,069
K-12 BEA Administrative	13.291	1,313,408	98,819	25,000	1,881	232,474	17,491	19.01	1.75699	56,244
BEA	217.497	11,824,789	54,368	858,972	3,949	2,458,607	11,304	20.01	1.47039	36,975
Instructional	233.917	11,954,157	51,104	1,382,383	5,910	2,583,259	11,043	20.26	1.45698	35,075
Administrative	19.791	1,854,744	93,717	34,142	1,725	297,057	15,010	18.77	1.75023	53,545
Other	6.334	253,131	39,964	14,121	2,229	48,932	7,725	19.07	1.17499	34,012
Active	260.042	14,062,032	54,076	1,430,646	5,502	2,929,248	11,265	20.05	1.47243	36,726
Certificated Total	260.042	14,062,032	54,076	1,430,646	5,502	2,929,248	11,265	20.05	1.47243	36,726
Instructional for Funding Purposes	233.917	11,954,157	51,104	1,382,383	5,910	2,583,259	11,043	20.26	1.45698	35,075
Instructional for Compliance Purposes	233.917	11,954,157	51,104	1,382,383	5,910	2,583,259	11,043	20.26	1.45698	35,075

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.482	91,858	37,010	616	248	25,019	10,080	21.57	1.05458	35,094
21				762						
51	0.390	14,318	36,713	1,958	5,021	3,931	10,080	21.57	1.05477	34,806
52				1,475						
55	0.128	4,791	37,430	1,333	10,414	1,290	10,080	21.60	1.05837	35,365
65				762						
Program 21 Instructional				762						
K-12 Program 21 Instructional				762						
K-3 BEA Instructional	0.806	30,240	37,519	208	258	8,124	10,080	21.70	1.06918	35,091
4-6 BEA Instructional	1.676	61,618	36,765	408	243	16,894	10,080	21.50	1.04757	35,096
K-12 BEA Instructional	2.482	91,858	37,010	616	248	25,019	10,080	21.57	1.05458	35,094
BEA	2.482	91,858	37,010	616	248	25,019	10,080	21.57	1.05458	35,094
Instructional	3.000	110,967	36,989	6,906	2,302	30,240	10,080	21.57	1.05477	35,068
Active	3.000	110,967	36,989	6,906	2,302	30,240	10,080	21.57	1.05477	35,068
Certificated Total	3.000	110,967	36,989	6,906	2,302	30,240	10,080	21.57	1.05477	35,068
Instructional for Funding Purposes	3.000	110,967	36,989	6,906	2,302	30,240	10,080	21.57	1.05477	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.000	110,967	36,989	6,906	2,302	30,240	10,080	21.57	1.05477	35,068

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.796	777,930	56,388	9,854	714	128,601	9,322	11.53	1.55274	36,315
21	1.000	59,423	59,423	835	835	18,235	18,235	7.89	1.69447	35,069
24	0.100	6,610	66,100					13.21	1.88482	35,070
31	1.000	66,099	66,099	13,527	13,527	8,650	8,650	9.27	1.88482	35,069
51	0.250	16,525	66,100			2,490	9,960	8.04	1.88482	35,070
55	0.250	16,525	66,100			2,490	9,960	8.04	1.88482	35,070
97	1.000	52,000	52,000			5,144	5,144	19.04	1.69557	30,668
Program 21 Instructional	1.000	59,423	59,423	835	835	18,235	18,235	7.89	1.69447	35,069
K-12 Program 21 Instructional	1.000	59,423	59,423			18,235	18,235	7.89	1.69447	35,069
Program 31 Instructional	1.000	66,099	66,099	13,527	13,527	8,650	8,650	9.27	1.88482	35,069
K-3 BEA Instructional	4.056	194,800	48,028			32,119	7,919	13.55	1.36962	35,066
4-6 BEA Instructional	2.490	138,869	55,771			24,800	9,960	8.06	1.59030	35,069
9-12 BEA Instructional	7.250	420,360	57,981	21,711	2,995	70,900	9,779	12.22	1.65333	35,069
K-12 BEA Instructional	13.796	754,029	54,656	21,711	1,574	127,819	9,265	11.80	1.55854	35,068
K-12 BEA Administrative	1.000	90,000	90,000			9,432	9,432	7.39	1.80472	49,869
BEA	15.796	896,029	56,725	23,381	1,480	142,395	9,015	11.79	1.58280	35,838
Instructional	15.396	853,112	55,411	24,216	1,573	151,034	9,810	11.41	1.58009	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	2.000	142,000	71,000			14,576	7,288	11.69	1.75015	40,568
Active	17.396	995,112	57,203	24,216	1,392	165,610	9,520	11.45	1.59964	35,760
Certificated Total	17.396	995,112	57,203	24,216	1,392	165,610	9,520	11.45	1.59964	35,760
Instructional for Funding Purposes	15.396	853,112	55,411	24,216	1,573	151,034	9,810	11.41	1.58009	35,069
Instructional for Compliance Purposes	15.396	853,112	55,411	24,216	1,573	151,034	9,810	11.41	1.58009	35,069

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	931.604	50,201,233	53,887	8,301,700	8,911	10,007,879	10,743	23.59	1.45927	36,927
02	2.000	115,296	57,648	74,568	37,284	21,284	10,642	24.82	1.64384	35,069
21	128.157	6,852,127	53,467	958,739	7,481	1,291,356	10,076	23.25	1.49456	35,774
22	2.366	138,909	58,710	21,408	9,048	16,002	6,763	24.58	1.60824	36,506
24	9.950	494,666	49,715	81,562	8,197	106,544	10,708	23.35	1.41764	35,069
31	42.101	2,246,081	53,350	344,542	8,184	439,290	10,434	23.99	1.48748	35,866
38	1.000	105,291	105,291	233	233	20,654	20,654	21.46	1.80472	58,342
51	5.284	326,171	61,728	44,281	8,380	56,375	10,669	22.69	1.65688	37,256
52	4.250	254,545	59,893	49,564	11,662	36,939	8,692	21.78	1.70787	35,069
55	30.383	1,782,009	58,652	255,902	8,423	309,699	10,193	23.51	1.66452	35,236
58	0.750	49,574	66,099	18,806	25,075	8,106	10,808	23.13	1.88482	35,069
64	5.000	253,774	50,755	31,453	6,291	52,791	10,558	25.72	1.44728	35,069
65	11.680	726,096	62,166	71,393	6,112	149,330	12,785	23.16	1.57684	39,424
74	1.000	59,479	59,479	7,653	7,653	8,756	8,756	23.31	1.69607	35,069
79				20,000						
97	2.000	266,174	133,087	79,333	39,667	45,061	22,531	16.83	1.88482	70,610
K-12 Program 02 Instructional	2.000	115,296	57,648			21,284	10,642	24.82	1.64384	35,069
Program 21 Instructional	125.272	6,540,650	52,212	913,590	7,293	1,228,898	9,810	23.33	1.48883	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.885	311,477	107,964			62,458	21,649	21.45	1.74341	61,927
K-12 Program 21 Instructional	111.611	5,831,912	52,252			1,103,461	9,887	23.27	1.48999	35,069
Program 31 Instructional	41.101	2,135,437	51,956	312,766	7,610	415,483	10,109	24.10	1.48171	35,065
Program 31 Administrative	1.000	110,644	110,644	17,875	17,875	23,807	23,807	21.43	1.72451	64,160
K-3 BEA Instructional	329.612	15,986,276	48,500			3,175,682	9,635	23.75	1.38300	35,069
4-6 BEA Instructional	186.040	9,099,267	48,910			1,872,860	10,067	23.59	1.39471	35,069
7-8 BEA Instructional	145.245	7,554,864	52,015			1,506,636	10,373	24.05	1.48321	35,069
9-12 BEA Instructional	248.136	13,352,115	53,810			2,508,660	10,110	24.19	1.53442	35,068
K-12 BEA Instructional	909.033	45,992,522	50,595			9,063,837	9,971	23.90	1.44274	35,069
K-12 BEA Administrative	1.000	82,638	82,638			22,531	22,531	22.49	1.52750	54,100
BEA	977.705	52,828,784	54,033	8,800,143	9,001	10,513,514	10,753	23.57	1.46173	36,965
Instructional	1,107.025	56,570,666	51,102	9,459,507	8,545	11,023,202	9,958	23.81	1.45718	35,069
Administrative	68.500	7,174,179	104,733	195,559	2,855	1,536,056	22,424	21.18	1.73719	60,288
Other	1.000	63,290	63,290					4.92	1.80472	35,069
Active	1,176.525	63,808,135	54,234	9,655,066	8,206	12,559,258	10,675	23.53	1.47378	36,800
On Leave	1.000	63,290	63,290	706,071	706,071	10,808	10,808	23.06	1.80472	35,069
Certificated Total	1,177.525	63,871,425	54,242	10,361,137	8,799	12,570,066	10,675	23.53	1.47406	36,798

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	1,107.025	56,570,666	51,102	9,459,507	8,545	11,023,202	9,958	23.81	1.45718	35,069
Instructional for Compliance Purposes	1,107.025	56,570,666	51,102	9,459,507	8,545	11,023,202	9,958	23.81	1.45718	35,069

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	18.420	1,053,571	57,197	19,053	1,034	172,453	9,362	19.57	1.60327	35,675
21	0.940	59,472	63,268	7,500	7,979	8,831	9,395	16.53	1.80408	35,069
24	0.100	6,610	66,100			1,006	10,055	8.53	1.88482	35,070
31	1.590	105,097	66,099	16,822	10,580	15,324	9,638	19.59	1.88482	35,069
51	0.680	38,783	57,034	2,754	4,050	5,930	8,721	20.02	1.62638	35,068
55	0.340	21,540	63,353	918	2,700	2,997	8,814	19.68	1.80654	35,069
65	0.330	21,813	66,100			2,838	8,600	19.41	1.88482	35,070
97	0.987	63,651	64,489			9,638	9,765	17.54	1.21224	53,199
Program 21 Instructional	0.940	59,472	63,268			8,831	9,395	16.53	1.80408	35,069
Program 21 Administrative				7,500						
K-12 Program 21 Instructional	0.940	59,472	63,268			8,831	9,395	16.53	1.80408	35,069
Program 31 Instructional	1.590	105,097	66,099	16,822	10,580	15,324	9,638	19.59	1.88482	35,069
K-3 BEA Instructional	4.475	263,312	58,841			42,019	9,390	20.04	1.67785	35,069
4-6 BEA Instructional	3.225	182,237	56,508			29,007	8,994	18.28	1.61132	35,069
7-8 BEA Instructional	1.140	54,173	47,520			10,987	9,638	17.07	1.35502	35,070
9-12 BEA Instructional	10.170	574,946	56,534	22,367	2,199	96,126	9,452	19.95	1.61206	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	19.010	1,074,668	56,532	22,367	1,177	178,140	9,371	19.52	1.61201	35,069
BEA	20.997	1,222,319	58,214	35,875	1,709	197,416	9,402	19.47	1.60621	36,243
Instructional	21.400	1,222,886	57,144	39,547	1,848	199,741	9,334	19.33	1.62947	35,069
Administrative	1.987	147,651	74,309	7,500	3,775	19,276	9,701	19.10	1.55073	47,918
Active	23.387	1,370,537	58,603	47,047	2,012	219,017	9,365	19.31	1.62278	36,112
Certificated Total	23.387	1,370,537	58,603	47,047	2,012	219,017	9,365	19.31	1.62278	36,112
Instructional for Funding Purposes	21.400	1,222,886	57,144	39,547	1,848	199,741	9,334	19.33	1.62947	35,069
Instructional for Compliance Purposes	21.400	1,222,886	57,144	39,547	1,848	199,741	9,334	19.33	1.62947	35,069

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	7.044	356,796	50,652			65,934	9,360	20.96	1.44431	35,070
21	1.012	62,907	62,161			9,469	9,357	19.59	1.66227	37,395
24	0.200	15,574	77,870			1,872	9,360	20.72	1.84788	42,140
51	0.300	14,780	49,267			2,811	9,369	20.13	1.40351	35,102
53	0.283	16,157	57,092			2,644	9,342	20.83	1.63064	35,012
55	0.300	16,887	56,290			2,808	9,360	21.12	1.60511	35,069
65	0.250	15,265	61,060	3,600	14,400	2,340	9,360	20.84	1.74113	35,069
97	0.988	75,088	76,000			9,662	9,779	16.36	1.68557	45,089
99	0.300	27,038	90,127			2,808	9,360	17.09	1.69557	53,154
Program 21 Instructional	0.876	50,907	58,113			8,199	9,360	20.79	1.65710	35,069
K-12 Program 21 Instructional	0.758	45,043	59,423			7,095	9,360	21.14	1.69447	35,069
K-3 BEA Instructional	4.144	204,513	49,352			38,790	9,361	20.86	1.40718	35,071
7-8 BEA Instructional	2.900	152,283	52,511			27,144	9,360	21.08	1.49737	35,069
K-12 BEA Instructional	7.044	356,796	50,652			65,934	9,360	20.96	1.44431	35,070
K-12 BEA Administrative	0.988	75,088	76,000			9,662	9,779	16.36	1.68557	45,089
BEA	8.032	431,884	53,770			75,596	9,412	20.08	1.47399	36,480
Instructional	9.053	470,792	52,004			84,736	9,360	20.91	1.48290	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.288	102,126	79,290	3,600	2,795	12,470	9,682	16.56	1.68790	46,976
Active	10.341	572,918	55,403	3,600	348	97,206	9,400	20.06	1.50843	36,729
K-12 Program 21 Contracted	0.136	12,000	88,235			1,270	9,338	11.82	1.69557	52,039
Certificated Total	10.677	600,492	56,242	3,600	337	100,348	9,399	19.97	1.51718	37,070
Instructional for Funding Purposes	9.389	498,366	53,080			87,878	9,360	20.76	1.49376	35,534
Instructional for Compliance Purposes	9.053	470,792	52,004			84,736	9,360	20.91	1.48290	35,069

Pe Ell School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.820	949,591	60,025	15,262	965	161,020	10,178	20.43	1.71161	35,069
21	1.000	57,716	57,716			9,534	9,534	20.54	1.64574	35,070
31	1.520	86,512	56,916			15,875	10,444	20.50	1.62297	35,069
34	0.410	24,104	58,790			4,282	10,444	20.48	1.67638	35,070
51	0.400	25,316	63,290	6,967	17,418	3,814	9,534	20.55	1.80472	35,069
52	0.250	15,823	63,292	1,500	6,000	2,611	10,444	18.56	1.80472	35,070
55	0.600	37,974	63,290			5,720	9,534	20.55	1.80472	35,069
97	2.000	155,952	77,976	753	377	43,012	21,506	19.13	1.78703	43,634
Program 21 Instructional	1.000	57,716	57,716			9,534	9,534	20.54	1.64574	35,070
K-12 Program 21 Instructional	1.000	57,716	57,716			9,534	9,534	20.54	1.64574	35,070
Program 31 Instructional	1.520	86,512	56,916			15,875	10,444	20.50	1.62297	35,069
Program 34 Instructional	0.410	24,104	58,790			4,282	10,444	20.48	1.67638	35,070
K-3 BEA Instructional	4.660	265,852	57,050			46,285	9,932	20.62	1.62678	35,069
4-6 BEA Instructional	3.790	231,675	61,128			39,437	10,406	20.49	1.74307	35,069
7-8 BEA Instructional	2.690	168,535	62,652			28,094	10,444	20.14	1.78653	35,069
9-12 BEA Instructional	6.610	394,145	59,629			67,360	10,191	20.42	1.70032	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	17.750	1,060,207	59,730			181,177	10,207	20.44	1.70321	35,069
BEA	19.750	1,216,159	61,578	16,015	811	224,189	11,351	20.26	1.71169	35,975
Instructional	20.000	1,197,036	59,852	4,832	242	202,856	10,143	20.42	1.70668	35,069
Administrative	2.000	155,952	77,976	6,967	3,484	43,012	21,506	19.13	1.78703	43,634
Active	22.000	1,352,988	61,499	11,799	536	245,868	11,176	20.26	1.71398	35,881
On Leave				12,683						
Certificated Total	22.000	1,352,988	61,499	24,482	1,113	245,868	11,176	20.26	1.71398	35,881
Instructional for Funding Purposes	20.000	1,197,036	59,852	4,832	242	202,856	10,143	20.42	1.70668	35,069
Instructional for Compliance Purposes	20.000	1,197,036	59,852	4,832	242	202,856	10,143	20.42	1.70668	35,069

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	423.648	25,291,318	59,699	5,286,724	12,479	3,724,171	8,791	21.13	1.61371	36,995
02	2.200	137,032	62,287	77,750	35,341	21,871	9,941	20.23	1.77615	35,069
21	76.451	4,458,552	58,319	32,920	431	682,765	8,931	20.78	1.63509	35,667
22	0.203	13,418	66,099			2,027	9,984	20.06	1.88482	35,069
24	4.797	288,968	60,239	97,533	20,332	47,892	9,984	21.21	1.71773	35,069
31	25.600	1,454,043	56,799	258,805	10,110	252,622	9,868	21.14	1.59517	35,607
34	4.450	291,307	65,462	43,250	9,719	47,264	10,621	21.54	1.72603	37,927
51	3.460	223,902	64,712	15,675	4,530	35,163	10,163	20.98	1.70879	37,870
52	1.000	50,463	50,463			9,984	9,984	19.32	1.43896	35,069
55	8.293	520,720	62,790	43,930	5,297	43,802	5,282	21.01	1.72623	36,374
58	0.296	26,120	88,243	414,821	1,401,422	3,083	10,414	19.95	1.67338	52,734
65	0.550	26,781	48,693			5,491	9,984	20.94	1.38850	35,069
71				5,127						
73				31,747						
74				8,000						
79	9.000	439,313	48,813	750	83	61,139	6,793	21.24	1.39188	35,069
89				1,750						
97	2.500	321,899	128,760	104,752	41,901	17,756	7,102	17.11	1.66546	77,312

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	2.200	137,032	62,287			21,871	9,941	20.23	1.77615	35,069
Program 21 Instructional	74.751	4,277,664	57,226	25,780	345	666,756	8,920	20.81	1.63194	35,066
Program 21 Administrative	1.700	180,888	106,405	7,140	4,200	16,009	9,417	20.17	1.77350	59,997
K-12 Program 21 Instructional	68.556	3,921,088	57,195			608,371	8,874	20.78	1.63110	35,066
Program 31 Instructional	25.150	1,408,351	55,998	256,915	10,215	247,932	9,858	21.06	1.59679	35,069
Program 31 Administrative	0.450	45,692	101,538	1,890	4,200	4,689	10,421	24.72	1.50458	67,486
Program 34 Instructional	4.000	245,615	61,404	41,360	10,340	42,575	10,644	21.12	1.75094	35,069
Program 34 Administrative	0.450	45,692	101,538	1,890	4,200	4,689	10,421	24.72	1.50458	67,486
K-3 BEA Instructional	132.300	7,138,769	53,959	18,287	138	1,075,189	8,127	21.17	1.53834	35,076
4-6 BEA Instructional	85.243	4,835,320	56,724			771,615	9,052	21.19	1.61787	35,061
7-8 BEA Instructional	65.782	3,800,028	57,767			613,447	9,325	21.04	1.64718	35,070
9-12 BEA Instructional	140.208	8,042,071	57,358			1,312,125	9,358	21.26	1.63557	35,069
K-12 BEA Instructional	423.533	23,816,188	56,232	18,287	43	3,772,376	8,907	21.18	1.60344	35,070
K-12 BEA Administrative	2.000	207,579	103,790			17,692	8,846	20.56	1.75252	59,223
BEA	458.398	27,495,599	59,982	5,771,281	12,590	4,063,683	8,865	21.08	1.61483	37,144
Instructional	524.683	29,562,971	56,344	6,004,526	11,444	4,635,208	8,834	21.12	1.60667	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	35.565	3,849,050	108,226	245,044	6,890	310,758	8,738	20.26	1.75910	61,524
Other	1.200	65,716	54,763	19,210	16,008	7,142	5,952	21.57	1.56160	35,069
Active	561.448	33,477,737	59,627	6,268,780	11,165	4,953,108	8,822	21.03	1.61623	36,893
On Leave	1.000	66,099	66,099	154,754	154,754	1,920	1,920	21.45	1.88482	35,069
Certificated Total	562.448	33,543,836	59,639	6,423,534	11,421	4,955,028	8,810	21.04	1.61671	36,889
Instructional for Funding Purposes	524.683	29,562,971	56,344	6,004,526	11,444	4,635,208	8,834	21.12	1.60667	35,069
Instructional for Compliance Purposes	524.683	29,562,971	56,344	6,004,526	11,444	4,635,208	8,834	21.12	1.60667	35,069

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	40.393	2,255,718	55,844	172,807	4,278	376,471	9,320	21.32	1.53210	36,450
21	6.750	396,580	58,753	1,447	214	67,997	10,074	18.36	1.63051	36,033
22	0.417	22,285	53,441			5,516	13,228	22.02	1.52511	35,041
51	1.490	88,371	59,309	11,783	7,908	15,221	10,215	17.79	1.53892	38,540
52				16,490						
55	1.300	88,907	68,390			13,353	10,271	19.78	1.86286	36,712
74				2,806						
89	0.890	32,849	36,909			9,224	10,364	19.57	1.05246	35,069
97	1.000	126,068	126,068	13,274	13,274	9,372	9,372	19.30	1.69557	74,351
Program 21 Instructional	6.350	359,528	56,619	1,410	222	64,248	10,118	18.11	1.61449	35,069
Program 21 Administrative	0.400	37,052	92,630			3,749	9,372	20.93	1.88482	49,145
K-12 Program 21 Instructional	5.218	303,583	58,180			52,439	10,050	17.49	1.65901	35,069
K-3 BEA Instructional	17.440	890,004	51,032	23,315	1,337	162,831	9,337	21.76	1.45520	35,069
4-6 BEA Instructional	10.995	628,529	57,165	12,341	1,122	100,487	9,139	20.79	1.63001	35,070
7-8 BEA Instructional	9.808	542,445	55,306	9,091	927	93,028	9,485	21.40	1.57707	35,069
K-12 BEA Instructional	38.243	2,060,978	53,892	44,747	1,170	356,346	9,318	21.34	1.53671	35,069
BEA	41.393	2,381,786	57,541	186,081	4,495	385,843	9,321	21.21	1.53605	37,460

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	48.240	2,611,236	54,130	153,142	3,175	459,690	9,529	20.74	1.54353	35,069
Administrative	4.000	399,542	99,886	15,507	3,877	37,464	9,366	20.46	1.60379	62,281
Other				2,630						
Active	52.240	3,010,778	57,634	171,279	3,279	497,154	9,517	20.71	1.54814	37,228
On Leave				47,328						
Certificated Total	52.240	3,010,778	57,634	218,607	4,185	497,154	9,517	20.71	1.54814	37,228
Instructional for Funding Purposes	48.240	2,611,236	54,130	153,142	3,175	459,690	9,529	20.74	1.54353	35,069
Instructional for Compliance Purposes	48.240	2,611,236	54,130	153,142	3,175	459,690	9,529	20.74	1.54353	35,069

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.779	1,140,088	57,641	68,845	3,481	212,299	10,734	20.41	1.61881	35,607
21	0.952	73,780	77,500			10,972	11,525	17.89	1.88482	41,118
24	0.762	50,533	66,316			7,729	10,143	20.89	1.88482	35,184
31	2.500	153,006	61,202	3,500	1,400	24,964	9,986	20.75	1.74520	35,069
34	0.213	14,079	66,099			1,994	9,360	20.74	1.88482	35,069
51				4,489						
55				4,489						
58				15,453						
97	0.500	43,775	87,550			15,937	31,873	19.42	1.69557	51,635
Program 21 Instructional	0.666	43,858	65,853			7,544	11,327	18.22	1.88482	34,939
Program 21 Administrative	0.286	29,922	104,622			3,428	11,986	17.19	1.88482	55,508
K-12 Program 21 Instructional	0.666	43,858	65,853			7,544	11,327	18.22	1.88482	34,939
Program 31 Instructional	2.500	153,006	61,202			24,964	9,986	20.75	1.74520	35,069
Program 31 Administrative				3,500						
Program 34 Instructional	0.213	14,079	66,099			1,994	9,360	20.74	1.88482	35,069
K-3 BEA Instructional	5.316	279,326	52,544	1,290	243	53,413	10,048	20.46	1.52955	34,353
4-6 BEA Instructional	4.852	269,314	55,506			50,135	10,333	20.45	1.61725	34,321

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	1.643	90,808	55,270			16,336	9,943	20.58	1.57736	35,039
9-12 BEA Instructional	9.859	590,368	59,881	29,824	3,025	99,504	10,093	20.49	1.70763	35,067
K-12 BEA Instructional	21.670	1,229,816	56,752	31,114	1,436	219,389	10,124	20.48	1.63383	34,736
K-12 BEA Administrative	0.572	55,469	96,974	3,500	6,119	11,900	20,803	20.38	1.66752	58,155
BEA	22.992	1,350,948	58,757	72,345	3,147	255,193	11,099	20.43	1.63668	35,900
Instructional	23.098	1,324,207	57,330	56,837	2,461	234,662	10,159	20.41	1.64935	34,759
Administrative	1.608	151,054	93,939	16,890	10,504	39,232	24,398	19.34	1.71925	54,640
Other				23,049						
Active	24.706	1,475,261	59,713	96,776	3,917	273,894	11,086	20.31	1.65390	36,104
Certificated Total	24.706	1,475,261	59,713	96,776	3,917	273,894	11,086	20.31	1.65390	36,104
Instructional for Funding Purposes	23.098	1,324,207	57,330	56,837	2,461	234,662	10,159	20.41	1.64935	34,759
Instructional for Compliance Purposes	23.098	1,324,207	57,330	56,837	2,461	234,662	10,159	20.41	1.64935	34,759

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	189.262	11,143,962	58,881	1,252,950	6,620	1,789,430	9,455	20.75	1.60379	36,714
02	1.000	58,687	58,687	4,189	4,189	9,849	9,849	21.22	1.67344	35,070
21	23.956	1,405,806	58,683	164,113	6,851	234,553	9,791	20.48	1.62903	36,023
22	0.470	27,788	59,123	3,135	6,670	4,629	9,849	20.00	1.68587	35,070
24	9.300	476,898	51,279	57,203	6,151	83,449	8,973	21.00	1.46224	35,069
31	10.836	598,487	55,231	82,806	7,642	100,514	9,276	20.51	1.52683	36,174
34	1.100	74,296	67,542	8,102	7,365	11,745	10,677	22.07	1.80472	37,425
45	9.412	506,237	53,786	52,713	5,601	86,184	9,157	20.05	1.40285	38,341
51	3.400	179,844	52,895	19,306	5,678	36,163	10,636	19.98	1.50831	35,069
52	0.700	38,822	55,460	20,909	29,870	6,066	8,666	20.16	1.58143	35,069
55	5.400	326,862	60,530	38,699	7,166	49,925	9,245	18.87	1.72602	35,069
58				64,031						
65	0.500	30,239	60,478	3,024	6,048	4,925	9,849	21.21	1.72451	35,070
74	3.950	239,534	60,642	26,690	6,757	36,730	9,299	20.72	1.67122	36,286
79				39,093						
97	2.000	264,558	132,279	14,003	7,002	18,916	9,458	18.68	1.77173	74,661
K-12 Program 02 Instructional	1.000	58,687	58,687	4,189	4,189	9,849	9,849	21.22	1.67344	35,070
Program 21 Instructional	23.256	1,336,281	57,460	159,975	6,879	227,864	9,798	20.47	1.63878	35,062

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	0.700	69,525	99,321	4,138	5,911	6,689	9,556	20.56	1.30517	76,098
K-12 Program 21 Instructional	21.956	1,271,671	57,919	77,519	3,531	215,060	9,795	20.53	1.65190	35,062
Program 31 Instructional	10.436	554,462	53,130	80,778	7,740	92,930	8,905	20.50	1.51618	35,042
Program 31 Administrative	0.400	44,025	110,063	2,028	5,070	7,584	18,960	20.68	1.80472	60,986
Program 34 Instructional	1.000	63,290	63,290	7,595	7,595	9,849	9,849	22.29	1.80472	35,069
Program 34 Administrative	0.100	11,006	110,060	507	5,070	1,896	18,960	20.68	1.80472	60,985
K-3 BEA Instructional	64.061	3,527,087	55,058	196,218	3,063	580,742	9,065	20.78	1.57134	35,039
4-6 BEA Instructional	39.780	2,153,825	54,143	16,460	414	380,270	9,559	20.60	1.54435	35,059
7-8 BEA Instructional	26.296	1,553,996	59,096	178,476	6,787	252,954	9,619	20.58	1.68765	35,017
9-12 BEA Instructional	67.492	3,721,669	55,142	508,168	7,529	643,516	9,535	20.63	1.57311	35,053
K-12 BEA Instructional	197.629	10,956,577	55,440	916,353	4,637	1,857,482	9,399	20.66	1.58199	35,045
K-12 BEA Administrative	4.500	437,254	97,168	9,555	2,123	47,400	10,533	21.02	1.74298	55,748
BEA	213.610	12,646,227	59,202	1,414,763	6,623	2,016,639	9,441	20.68	1.59397	37,142
Instructional	244.455	13,597,947	55,626	1,780,060	7,282	2,305,800	9,432	20.60	1.58709	35,049
Administrative	15.831	1,679,406	106,083	62,457	3,945	157,723	9,963	20.78	1.70961	62,051
Other	1.000	94,667	94,667	8,449	8,449	9,556	9,556	20.23	1.88482	50,226
Active	261.286	15,372,020	58,832	1,850,966	7,084	2,473,079	9,465	20.62	1.59566	36,870

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	261.286	15,372,020	58,832	1,850,966	7,084	2,473,079	9,465	20.62	1.59566	36,870
Instructional for Funding Purposes	244.455	13,597,947	55,626	1,780,060	7,282	2,305,800	9,432	20.60	1.58709	35,049
Instructional for Compliance Purposes	244.455	13,597,947	55,626	1,780,060	7,282	2,305,800	9,432	20.60	1.58709	35,049

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	60.204	3,544,757	58,879	262,985	4,368	564,028	9,369	20.13	1.61488	36,460
02	2.500	154,627	61,851	11,092	4,437	21,939	8,776	20.34	1.76369	35,069
21	15.050	887,156	58,947	51,415	3,416	142,169	9,446	20.51	1.63697	36,010
22	0.491	29,668	60,424	1,650	3,360	5,124	10,436	19.88	1.72451	35,038
24	0.210	11,924	56,781			2,152	10,249	21.09	1.61913	35,069
31	3.284	188,192	57,306	8,576	2,611	33,137	10,091	20.79	1.57319	36,427
38				2,700						
51	2.150	139,760	65,005	14,535	6,760	22,035	10,249	19.55	1.85365	35,068
52	0.398	19,447	48,862	22,576	56,724	3,805	9,560	20.68	1.39331	35,069
55	0.850	55,597	65,408	7,280	8,565	8,712	10,249	20.10	1.86511	35,069
58				41,208						
65	0.277	12,436	44,895			1,441	5,202	5.11	1.27915	35,098
74				1,275						
79	0.906	55,334	61,075			5,533	6,107	21.12	1.25510	48,662
97	1.200	148,408	123,673	1,910	1,592	10,456	8,713	21.11	1.88482	65,615
K-12 Program 02 Instructional	2.500	154,627	61,851	8,592	3,437	21,939	8,776	20.34	1.76369	35,069
Program 21 Instructional	14.150	807,018	57,033	47,175	3,334	131,089	9,264	20.49	1.62630	35,069
Program 21 Administrative	0.900	80,138	89,042	4,240	4,711	11,080	12,311	20.74	1.80472	49,339

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	13.500	770,110	57,045	33,885	2,510	124,428	9,217	20.46	1.62664	35,069
Program 31 Instructional	3.084	168,494	54,635	8,576	2,781	31,456	10,200	20.80	1.55817	35,063
Program 31 Administrative	0.200	19,698	98,490			1,681	8,406	20.77	1.80472	54,574
K-3 BEA Instructional	18.944	1,068,501	56,403	72,713	3,838	184,298	9,729	19.98	1.60834	35,069
4-6 BEA Instructional	12.668	673,655	53,178	39,321	3,104	101,364	8,002	20.20	1.51635	35,070
7-8 BEA Instructional	10.182	582,146	57,174	30,349	2,981	93,052	9,139	20.86	1.63028	35,070
9-12 BEA Instructional	20.094	1,196,378	59,539	72,357	3,601	195,451	9,727	19.77	1.69783	35,068
K-12 BEA Instructional	61.888	3,520,680	56,888	214,740	3,470	574,166	9,278	20.09	1.62218	35,069
K-12 BEA Administrative	2.500	230,524	92,210	8,155	3,262	26,057	10,423	21.02	1.51506	60,862
BEA	67.188	4,035,984	60,070	284,563	4,235	629,560	9,370	20.20	1.62320	37,007
Instructional	80.820	4,615,814	57,112	399,191	4,939	752,616	9,312	20.08	1.62857	35,069
Administrative	6.200	590,972	95,318	23,011	3,711	62,575	10,093	21.01	1.66564	57,226
Other	0.500	40,520	81,040	5,000	10,000	5,340	10,679	20.72	1.10379	73,420
Active	87.520	5,247,306	59,956	427,202	4,881	820,531	9,375	20.18	1.62819	36,823
Certificated Total	87.520	5,247,306	59,956	427,202	4,881	820,531	9,375	20.18	1.62819	36,823
Instructional for Funding Purposes	80.820	4,615,814	57,112	399,191	4,939	752,616	9,312	20.08	1.62857	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	80.820	4,615,814	57,112	399,191	4,939	752,616	9,312	20.08	1.62857	35,069

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	24.691	1,186,555	48,056	44,478	1,801	205,116	8,307	21.84	1.36052	35,322
21	1.000	59,425	59,425			9,658	9,658	21.49	1.69447	35,070
31	0.800	52,879	66,099			7,726	9,658	8.77	1.88482	35,069
34	0.200	13,220	66,100			1,932	9,658	8.77	1.88482	35,070
51	0.400	18,492	46,230			3,863	9,658	25.54	1.31824	35,069
55	0.200	11,041	55,205			1,932	9,658	19.85	1.57423	35,068
65	0.400	14,582	36,455			3,863	9,658	21.21	1.03950	35,070
97	0.900	92,700	103,000	3,600	4,000	8,758	9,731	21.39	1.01346	101,632
99	0.100	10,300	103,000			973	9,731	21.39	1.01346	101,632
Program 21 Instructional	1.000	59,425	59,425			9,658	9,658	21.49	1.69447	35,070
K-12 Program 21 Instructional	1.000	59,425	59,425			9,658	9,658	21.49	1.69447	35,070
Program 31 Instructional	0.800	52,879	66,099			7,726	9,658	8.77	1.88482	35,069
Program 34 Instructional	0.200	13,220	66,100			1,932	9,658	8.77	1.88482	35,070
K-3 BEA Instructional	4.539	231,910	51,093	330	73	44,054	9,706	19.67	1.45703	35,066
4-6 BEA Instructional	3.562	148,268	41,625	2,483	697	35,882	10,073	21.93	1.21377	34,294
7-8 BEA Instructional	1.800	91,617	50,898			17,384	9,658	20.23	1.45138	35,069
9-12 BEA Instructional	8.000	448,500	56,063	9,609	1,201	74,306	9,288	17.87	1.59863	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	17.901	920,295	51,410	12,422	694	171,626	9,588	19.14	1.47134	34,941
BEA	26.591	1,345,354	50,594	48,078	1,808	223,532	8,406	21.04	1.36849	36,971
Instructional	19.901	1,023,835	51,446	44,478	2,235	190,942	9,595	19.40	1.47183	34,954
Administrative	2.000	187,000	93,500	3,600	1,800	19,462	9,731	21.39	1.40726	66,441
Active	21.901	1,210,835	55,287	48,078	2,195	210,404	9,607	19.68	1.46593	37,714
K-12 BEA Contracted	6.790	248,359	36,577			33,417	4,922		1.08069	33,846
Certificated Total	28.691	1,459,194	50,859	48,078	1,676	243,821	8,498	21.12	1.37476	36,995
Instructional for Funding Purposes	26.691	1,272,194	47,664	44,478	1,666	224,359	8,406	21.07	1.37232	34,732
Instructional for Compliance Purposes	19.901	1,023,835	51,446	44,478	2,235	190,942	9,595	19.40	1.47183	34,954

PRIDE Prep Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	6.000	267,000	44,500			45,045	7,508	22.03	1.01658	43,774
21	1.000	42,000	42,000			3,935	3,935	21.29	1.00000	42,000
51	0.500	26,000	52,000			3,484	6,968	22.30	1.19891	43,373
52	1.000	42,000	42,000			4,616	4,616	21.81	1.00000	42,000
55	0.500	21,000	42,000			4,303	8,606	22.03	1.00000	42,000
97	1.000	125,000	125,000			4,974	4,974	20.19	1.88482	66,319
Program 21 Instructional	1.000	42,000	42,000			3,935	3,935	21.29	1.00000	42,000
K-12 Program 21 Instructional	1.000	42,000	42,000			3,935	3,935	21.29	1.00000	42,000
7-8 BEA Instructional	6.000	267,000	44,500			45,045	7,508	22.03	1.01658	43,774
K-12 BEA Instructional	6.000	267,000	44,500			45,045	7,508	22.03	1.01658	43,774
K-12 BEA Administrative	1.000	125,000	125,000			4,974	4,974	20.19	1.88482	66,319
BEA	7.000	392,000	56,000			50,019	7,146	21.43	1.14061	49,097
Instructional	9.000	398,000	44,222			61,383	6,820	21.95	1.02210	43,266
Administrative	1.000	125,000	125,000			4,974	4,974	20.19	1.88482	66,319
Active	10.000	523,000	52,300			66,357	6,636	21.52	1.10837	47,186
Certificated Total	10.000	523,000	52,300			66,357	6,636	21.52	1.10837	47,186
Instructional for Funding Purposes	9.000	398,000	44,222			61,383	6,820	21.95	1.02210	43,266

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.000	398,000	44,222			61,383	6,820	21.95	1.02210	43,266

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	148.114	8,716,275	58,848	587,106	3,964	1,527,217	10,311	20.26	1.61182	36,511
21	17.320	943,760	54,490	82,823	4,782	149,721	8,644	18.81	1.51360	36,000
22	0.980	59,416	60,629	1,905	1,944	3,640	3,715	20.66	1.67154	36,271
31	9.312	515,657	55,376	85,665	9,199	96,341	10,346	20.56	1.57904	35,069
51	2.904	169,560	58,388	9,316	3,208	30,419	10,475	19.36	1.66506	35,067
52	0.500	33,050	66,100	2,111	4,222	5,639	11,277	17.95	1.88482	35,070
53	0.900	56,817	63,130	2,447	2,719	9,911	11,012	18.46	1.80022	35,068
55	4.647	274,990	59,176	18,126	3,901	39,794	8,563	18.91	1.68712	35,075
58				148,205						
65	3.400	199,222	58,595	8,077	2,376	36,384	10,701	19.17	1.67085	35,069
71				19,278						
74	0.272	17,609	64,739			3,062	11,256	18.64	1.84771	35,037
97	1.000	130,000	130,000	15,210	15,210			18.98	1.88482	68,972
Program 21 Instructional	16.580	870,444	52,500	77,731	4,688	125,074	7,544	18.65	1.49703	35,069
Program 21 Administrative	0.740	73,316	99,076	5,092	6,881	24,647	33,307	21.04	1.88482	52,565
K-12 Program 21 Instructional	15.580	804,345	51,627			114,412	7,344	18.64	1.47214	35,069
Program 31 Instructional	9.312	515,657	55,376	85,665	9,199	96,341	10,346	20.56	1.57904	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	48.929	2,698,322	55,148			497,228	10,162	19.95	1.57254	35,069
4-6 BEA Instructional	29.960	1,676,462	55,957			280,602	9,366	20.70	1.59567	35,068
7-8 BEA Instructional	23.380	1,334,363	57,073	1,191	51	205,809	8,803	20.33	1.62750	35,068
9-12 BEA Instructional	44.957	2,536,905	56,430			420,043	9,343	19.93	1.60910	35,069
K-12 BEA Instructional	147.226	8,246,052	56,009	1,191	8	1,403,683	9,534	20.16	1.59714	35,069
K-12 BEA Administrative	9.200	870,785	94,651			189,252	20,571	21.50	1.78382	53,061
BEA	158.426	9,361,932	59,093	687,981	4,343	1,623,558	10,248	20.26	1.61161	36,667
Instructional	177.349	9,921,226	55,942	800,113	4,512	1,655,606	9,335	19.93	1.59520	35,069
Administrative	12.000	1,195,130	99,594	74,305	6,192	246,521	20,543	21.11	1.80739	55,104
Other				105,851						
Active	189.349	11,116,356	58,708	980,269	5,177	1,902,127	10,046	20.05	1.60865	36,495
Certificated Total	189.349	11,116,356	58,708	980,269	5,177	1,902,127	10,046	20.05	1.60865	36,495
Instructional for Funding Purposes	177.349	9,921,226	55,942	800,113	4,512	1,655,606	9,335	19.93	1.59520	35,069
Instructional for Compliance Purposes	177.349	9,921,226	55,942	800,113	4,512	1,655,606	9,335	19.93	1.59520	35,069

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	123.596	6,890,982	55,754	505,452	4,090	1,006,128	8,140	20.43	1.52839	36,479
02	0.200	8,779	43,895	453	2,265	413	2,065	20.68	1.25171	35,068
21	14.700	786,552	53,507	35,012	2,382	123,469	8,399	20.25	1.46265	36,582
22	0.500	18,227	36,454	1,050	2,100	5,373	10,745	20.63	1.03950	35,069
24	1.000	59,423	59,423	2,611	2,611	12,204	12,204	20.50	1.69447	35,069
31	6.200	349,009	56,292	68,886	11,111	66,384	10,707	20.67	1.52911	36,814
34	2.225	106,043	47,660	11,613	5,219	24,624	11,067	20.69	1.25298	38,037
51	1.500	96,340	64,227	4,075	2,717	17,577	11,718	20.58	1.83142	35,069
52	1.000	48,657	48,657	2,371	2,371	2,457	2,457	19.98	1.38747	35,069
55	2.900	177,992	61,377	7,696	2,654	10,917	3,764	20.46	1.75016	35,069
58				97,869						
65	1.400	81,930	58,521	3,419	2,442	16,502	11,787	19.77	1.66875	35,069
97	1.000	131,949	131,949			2,588	2,588	17.06	1.80472	73,113
K-12 Program 02 Instructional	0.200	8,779	43,895			413	2,065	20.68	1.25171	35,068
Program 21 Instructional	14.200	729,418	51,367	35,012	2,466	122,175	8,604	20.39	1.46476	35,069
Program 21 Administrative	0.500	57,134	114,268			1,294	2,588	18.49	1.40286	81,454
K-12 Program 21 Instructional	12.700	647,901	51,016	645	51	106,058	8,351	20.35	1.45473	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.800	312,397	53,862	68,886	11,877	62,112	10,709	20.73	1.53587	35,069
Program 31 Administrative	0.400	36,612	91,530			4,272	10,681	19.84	1.43104	63,960
Program 34 Instructional	2.025	87,737	43,327	11,613	5,735	22,488	11,105	20.84	1.23539	35,071
Program 34 Administrative	0.200	18,306	91,530			2,136	10,681	19.84	1.43104	63,960
K-3 BEA Instructional	39.920	1,952,209	48,903	6,783	170	319,326	7,999	20.41	1.39458	35,067
4-6 BEA Instructional	21.880	1,208,745	55,244	1,379	63	188,224	8,603	21.42	1.57513	35,073
7-8 BEA Instructional	24.944	1,316,817	52,791	8,907	357	199,728	8,007	19.88	1.50532	35,070
9-12 BEA Instructional	36.977	2,077,391	56,181			327,487	8,856	20.59	1.60202	35,069
K-12 BEA Instructional	123.721	6,555,162	52,983	17,069	138	1,034,765	8,364	20.53	1.51083	35,069
BEA	133.221	7,486,762	56,198	586,404	4,402	1,100,138	8,258	20.39	1.52548	36,840
Instructional	146.221	7,767,149	53,119	727,188	4,973	1,221,968	8,357	20.51	1.51471	35,069
Administrative	10.000	988,734	98,873	13,319	1,332	66,667	6,667	19.28	1.70063	58,139
Active	156.221	8,755,883	56,048	740,507	4,740	1,288,635	8,249	20.37	1.52661	36,714
Certificated Total	156.221	8,755,883	56,048	740,507	4,740	1,288,635	8,249	20.37	1.52661	36,714
Instructional for Funding Purposes	146.221	7,767,149	53,119	727,188	4,973	1,221,968	8,357	20.51	1.51471	35,069
Instructional for Compliance Purposes	146.221	7,767,149	53,119	727,188	4,973	1,221,968	8,357	20.51	1.51471	35,069

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,016.130	60,831,779	59,866	10,099,749	9,939	7,966,649	7,840	19.41	1.58599	37,747
02	4.067	273,010	67,128	49,125	12,079	29,116	7,159	19.49	1.66206	40,388
03	4.933	268,264	54,382	51,965	10,534	32,473	6,583	19.57	1.43150	37,989
21	153.865	8,621,186	56,031	1,622,129	10,543	1,289,543	8,381	20.33	1.53293	36,551
22	1.278	77,302	60,487	16,216	12,689	7,411	5,799	21.21	1.61848	37,372
24	32.414	1,933,074	59,637	382,246	11,793	283,617	8,750	19.83	1.66701	35,775
31	68.319	4,041,146	59,151	836,818	12,249	560,408	8,203	19.82	1.60861	36,772
34	3.631	231,243	63,686	58,219	16,034	35,453	9,764	21.37	1.77990	35,781
51	12.955	763,606	58,943	129,779	10,018	101,382	7,826	20.38	1.59534	36,947
52				394,170						
55	20.469	1,221,100	59,656	195,418	9,547	146,847	7,174	20.15	1.60562	37,154
58	2.800	168,160	60,057	422,449	150,875	22,022	7,865	20.30	1.67874	35,775
64	1.000	66,108	66,108	10,616	10,616	9,292	9,292	30.42	1.84788	35,775
65	5.950	357,290	60,049	59,297	9,966	48,657	8,178	20.40	1.67852	35,775
68	1.000	48,037	48,037	7,714	7,714	1,986	1,986	20.74	1.34274	35,775
74	2.000	121,240	60,620	22,793	11,397	19,301	9,651	19.23	1.69447	35,775
79	1.000	67,429	67,429	14,342	14,342	10,966	10,966	18.98	1.88482	35,775
89				2,410						
97	2.800	435,143	155,408	47,374	16,919	31,139	11,121	14.71	1.69767	91,542

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	3.100	183,270	59,119			22,149	7,145	21.25	1.65253	35,775
Program 21 Instructional	150.465	8,227,027	54,677	1,622,129	10,781	1,254,434	8,337	20.47	1.52846	35,773
Program 21 Administrative	3.400	394,159	115,929			35,109	10,326	17.07	1.73069	66,984
K-12 Program 21 Instructional	137.965	7,583,557	54,967			1,135,714	8,232	20.47	1.53658	35,773
Program 31 Instructional	66.469	3,811,290	57,339	836,818	12,590	542,168	8,157	20.07	1.60407	35,746
Program 31 Administrative	1.850	229,856	124,246			18,239	9,859	15.17	1.77148	70,137
Program 34 Instructional	3.631	231,243	63,686	58,219	16,034	35,453	9,764	21.37	1.77990	35,781
K-3 BEA Instructional	332.937	18,416,040	55,314			2,613,019	7,848	20.41	1.54610	35,776
4-6 BEA Instructional	196.688	10,905,180	55,444			1,534,466	7,802	20.34	1.54997	35,771
7-8 BEA Instructional	147.862	8,806,076	59,556			1,268,741	8,581	19.97	1.66303	35,812
9-12 BEA Instructional	296.726	17,242,017	58,108			2,607,927	8,789	20.28	1.62505	35,757
K-12 BEA Instructional	974.213	55,369,313	56,835			8,024,153	8,237	20.28	1.58868	35,775
BEA	1,094.947	65,812,321	60,105	11,091,285	10,130	8,622,766	7,875	19.41	1.58861	37,835
Instructional	1,208.611	68,473,934	56,655	14,210,692	11,758	9,942,585	8,226	20.30	1.58366	35,775
Administrative	75.000	8,628,068	115,041	211,637	2,822	642,711	8,569	17.62	1.76101	65,327
Active	1,283.611	77,102,002	60,066	14,422,329	11,236	10,585,296	8,246	20.03	1.59402	37,682

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Contracted	49.900	2,350,084	47,096						1.34295	35,069
On Leave	1.000	67,429	67,429	500	500	10,966	10,966	18.98	1.88482	35,775
Certificated Total	1,334.611	79,525,117	59,587	14,422,829	10,807	10,596,262	7,940	19.55	1.58485	37,598
Instructional for Funding Purposes	1,258.611	70,829,620	56,276	14,210,692	11,291	9,942,585	7,900	19.77	1.57412	35,751
Instructional for Compliance Purposes	1,208.611	68,473,934	56,655	14,210,692	11,758	9,942,585	8,226	20.30	1.58366	35,775

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.542	150,873	59,352	3,775	1,485	25,445	10,010	21.08	1.69228	35,072
21				8,489						
51	0.305	20,147	66,056	549	1,800	2,855	9,360	21.04	1.88482	35,046
52	0.034	2,254	66,294	61	1,794	318	9,360	21.04	1.88482	35,173
55	0.119	7,456	62,655	214	1,798	1,114	9,360	21.06	1.78825	35,037
97	1.000	72,100	72,100	5,000	5,000	1,652	1,652	21.24	1.69557	42,523
Program 21 Instructional				8,489						
K-12 Program 21 Instructional				8,489						
K-3 BEA Instructional	1.542	91,449	59,305	1,042	676	14,433	9,360	21.07	1.69085	35,074
4-6 BEA Instructional	0.750	44,568	59,424	1,733	2,311	8,259	11,012	21.08	1.69447	35,069
7-8 BEA Instructional	0.250	14,856	59,424	1,000	4,000	2,753	11,012	21.08	1.69447	35,069
K-12 BEA Instructional	2.542	150,873	59,352	3,775	1,485	25,445	10,010	21.08	1.69228	35,072
BEA	3.542	222,973	62,951	8,775	2,477	27,097	7,650	21.13	1.69321	37,179
Instructional	3.000	180,730	60,243	13,088	4,363	29,732	9,911	21.07	1.71784	35,069
Administrative	1.000	72,100	72,100	5,000	5,000	1,652	1,652	21.24	1.69557	42,523
Active	4.000	252,830	63,208	18,088	4,522	31,384	7,846	21.12	1.71227	36,914
Certificated Total	4.000	252,830	63,208	18,088	4,522	31,384	7,846	21.12	1.71227	36,914

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	3.000	180,730	60,243	13,088	4,363	29,732	9,911	21.07	1.71784	35,069
Instructional for Compliance Purposes	3.000	180,730	60,243	13,088	4,363	29,732	9,911	21.07	1.71784	35,069

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	14.800	769,965	52,025	102,797	6,946	125,504	8,480	20.67	1.43806	36,177
02	8.284	412,657	49,814	76,678	9,256	60,193	7,266	19.58	1.40143	35,545
21	1.200	46,903	39,086	592	493	10,890	9,075	19.26	1.11459	35,068
31	1.800	74,916	41,620	4,460	2,478	16,423	9,124	17.98	1.18681	35,069
51	0.500	33,050	66,100	734	1,468	4,562	9,124	32.37	1.88482	35,070
55	0.500	33,050	66,100	734	1,468	4,562	9,124	32.37	1.88482	35,070
58				10,151						
74	0.320	16,743	52,322			2,737	8,554	18.02	1.49187	35,071
97	1.000	111,100	111,100			9,416	9,416	20.32	1.23838	89,714
K-12 Program 02 Instructional	7.425	356,164	47,968	36,541	4,921	54,354	7,320	19.92	1.36880	35,044
Program 21 Instructional	1.200	46,903	39,086	592	493	10,890	9,075	19.26	1.11459	35,068
K-12 Program 21 Instructional	1.200	46,903	39,086	592	493	10,890	9,075	19.26	1.11459	35,068
Program 31 Instructional	1.800	74,916	41,620	4,460	2,478	16,423	9,124	17.98	1.18681	35,069
K-3 BEA Instructional	6.505	287,682	44,225	18,785	2,888	51,822	7,967	20.21	1.26020	35,093
4-6 BEA Instructional	4.504	200,848	44,593	22,123	4,912	34,904	7,750	19.85	1.27128	35,077
7-8 BEA Instructional	3.803	181,029	47,602	19,799	5,206	33,104	8,705	19.36	1.36092	34,978
9-12 BEA Instructional	8.213	443,833	54,040	42,609	5,188	73,132	8,904	20.96	1.53867	35,121

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	23.025	1,113,392	48,356	103,316	4,487	192,962	8,381	20.31	1.37833	35,083
BEA	25.884	1,368,638	52,876	183,935	7,106	211,535	8,172	20.13	1.40115	37,737
Instructional	25.325	1,230,621	48,593	152,007	6,002	213,889	8,446	20.86	1.38515	35,081
Administrative	2.879	255,878	88,877	10,000	3,473	18,573	6,451	19.12	1.58015	56,246
Other	0.200	11,885	59,425	34,139	170,695	1,825	9,124	19.64	1.69447	35,070
Active	28.404	1,498,384	52,753	196,146	6,906	234,287	8,248	20.57	1.40709	37,490
Certificated Total	28.404	1,498,384	52,753	196,146	6,906	234,287	8,248	20.57	1.40709	37,490
Instructional for Funding Purposes	25.325	1,230,621	48,593	152,007	6,002	213,889	8,446	20.86	1.38515	35,081
Instructional for Compliance Purposes	25.325	1,230,621	48,593	152,007	6,002	213,889	8,446	20.86	1.38515	35,081

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	71.356	3,913,978	54,851	299,247	4,194	557,174	7,808	19.31	1.49720	36,636
02	53.850	2,564,312	47,620	5,040	94	2,071	38	0.63	1.44346	32,990
21	18.422	867,145	47,071	44,464	2,414	84,149	4,568	12.13	1.32371	35,560
24	4.356	208,985	47,976	18,993	4,360	33,408	7,669	21.28	1.36828	35,063
31	2.994	166,306	55,546	16,996	5,677	28,393	9,483	22.04	1.58390	35,069
34	1.000	66,099	66,099	5,141	5,141	9,567	9,567	22.28	1.88482	35,069
45	0.106	7,006	66,094	545	5,142	1,014	9,567	22.28	1.88482	35,067
51	1.400	92,539	66,099	7,197	5,141	12,776	9,126	21.17	1.88482	35,069
53	0.150	5,260	35,067	469	3,127	1,281	8,537	21.43	1.00000	35,067
55	1.600	84,032	52,520	33,220	20,763	13,865	8,666	21.23	1.49760	35,070
58				17,381						
64				2,754						
65	0.989	43,413	43,896	3,606	3,646	9,567	9,673	21.36	1.25171	35,069
74	0.250	11,541	46,164	3,032	12,128	2,392	9,567	21.34	1.31632	35,070
79	1.500	72,243	48,162	5,619	3,746	6,426	4,284	21.28	1.37335	35,069
97	1.150	134,545	116,996	828	720	2,929	2,547	20.98	1.86014	62,896
K-12 Program 02 Instructional	53.800	2,559,500	47,574			1,642	31	0.59	1.44323	32,964
Program 21 Instructional	8.572	385,916	45,021	43,852	5,116	76,858	8,966	21.29	1.28376	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	0.850	92,137	108,396	612	720	7,290	8,577	21.02	1.69557	63,929
K-12 Program 21 Instructional	7.950	345,864	43,505			70,959	8,926	21.31	1.24055	35,069
Program 31 Instructional	2.994	166,306	55,546	16,996	5,677	28,393	9,483	22.04	1.58390	35,069
Program 34 Instructional	1.000	66,099	66,099	5,141	5,141	9,567	9,567	22.28	1.88482	35,069
K-3 BEA Instructional	20.540	1,135,990	55,306			174,577	8,499	21.22	1.57706	35,069
4-6 BEA Instructional	13.410	775,463	57,827			124,965	9,319	21.22	1.64895	35,069
7-8 BEA Instructional	9.940	487,214	49,015			79,896	8,038	21.42	1.39768	35,069
9-12 BEA Instructional	21.616	1,101,099	50,939			184,473	8,534	21.42	1.45253	35,069
K-12 BEA Instructional	65.506	3,499,766	53,427			563,911	8,609	21.31	1.52347	35,069
BEA	130.456	6,852,246	52,525	327,797	2,513	601,148	4,608	13.00	1.48349	35,407
Instructional	84.323	4,403,695	52,224	455,012	5,396	720,483	8,544	21.31	1.48919	35,069
Administrative	6.000	605,631	100,939	4,260	710	44,527	7,421	21.02	1.69843	59,431
Other				5,260						
Active	90.323	5,009,326	55,460	464,532	5,143	765,010	8,470	21.27	1.50309	36,898
K-12 Program 21 Contracted	9.000	389,092	43,232						1.32663	32,588
K-12 BEA Contracted	59.800	2,838,986	47,475						1.42116	33,406
Certificated Total	159.123	8,237,404	51,768	464,532	2,919	765,010	4,808	13.45	1.46232	35,401

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	153.123	7,631,773	49,841	455,012	2,972	720,483	4,705	12.88	1.45306	34,300
Instructional for Compliance Purposes	84.323	4,403,695	52,224	455,012	5,396	720,483	8,544	21.31	1.48919	35,069

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	154.624	8,378,135	54,184	847,435	5,481	1,701,910	11,007	20.67	1.48305	36,535
21	9.816	473,043	48,191	32,740	3,335	93,396	9,515	20.85	1.29525	37,206
24	3.306	176,211	53,300	10,848	3,281	34,405	10,407	20.43	1.52001	35,066
31	9.070	476,688	52,557	87,696	9,669	105,597	11,642	19.93	1.49861	35,070
34	1.766	102,623	58,110	7,754	4,391	18,968	10,741	20.27	1.65702	35,069
51	3.338	202,649	60,710	14,058	4,212	42,057	12,599	19.91	1.65378	36,710
52	0.418	27,762	66,416	2,098	5,019	5,092	12,183	19.18	1.88482	35,237
53	1.195	71,647	59,956	4,718	3,948	14,414	12,062	20.90	1.58958	37,718
55	2.866	165,132	57,618	12,234	4,269	32,363	11,292	20.95	1.57132	36,668
64	1.300	69,371	53,362	5,241	4,032	15,838	12,183	20.15	1.52161	35,070
65	7.630	382,438	50,123	27,086	3,550	88,197	11,559	20.24	1.38014	36,317
74	1.524	73,650	48,327	5,564	3,651	18,491	12,133	19.77	1.37414	35,169
97	1.000	137,893	137,893	6,600	6,600	11,028	11,028	17.01	1.21224	113,751
Program 21 Instructional	8.666	370,010	42,697	30,344	3,502	80,714	9,314	20.73	1.21701	35,083
Program 21 Administrative	1.150	103,033	89,594	2,396	2,083	12,682	11,028	21.34	1.88482	47,534
K-12 Program 21 Instructional	7.666	321,835	41,982	18,074	2,358	68,531	8,940	21.18	1.19657	35,085
Program 31 Instructional	8.570	443,638	51,766	85,199	9,942	99,506	11,611	19.98	1.47607	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.500	33,050	66,100	2,497	4,994	6,092	12,183	19.21	1.88482	35,070
Program 34 Instructional	1.766	102,623	58,110	7,754	4,391	18,968	10,741	20.27	1.65702	35,069
K-3 BEA Instructional	58.859	2,963,695	50,352	151,327	2,571	660,543	11,222	20.45	1.43449	35,101
4-6 BEA Instructional	32.599	1,656,387	50,811	53,235	1,633	349,207	10,712	21.16	1.44810	35,088
7-8 BEA Instructional	21.287	1,054,834	49,553	52,357	2,460	226,499	10,640	20.08	1.41301	35,069
9-12 BEA Instructional	42.982	2,334,285	54,308	102,792	2,392	482,302	11,221	20.56	1.54563	35,137
K-12 BEA Instructional	155.727	8,009,201	51,431	362,685	2,329	1,718,551	11,036	20.57	1.46508	35,105
K-12 BEA Administrative	3.000	297,642	99,214	3,240	1,080	33,084	11,028	22.08	1.75937	56,392
BEA	166.460	9,095,339	54,640	949,485	5,704	1,837,503	11,039	20.57	1.48412	36,816
Instructional	185.120	9,457,672	51,089	1,016,233	5,490	2,040,749	11,024	20.54	1.45547	35,102
Administrative	12.733	1,279,570	100,492	47,839	3,757	141,008	11,074	20.61	1.77987	56,460
Active	197.853	10,737,242	54,269	1,064,072	5,378	2,181,757	11,027	20.55	1.47635	36,759
Certificated Total	197.853	10,737,242	54,269	1,064,072	5,378	2,181,757	11,027	20.55	1.47635	36,759
Instructional for Funding Purposes	185.120	9,457,672	51,089	1,016,233	5,490	2,040,749	11,024	20.54	1.45547	35,102
Instructional for Compliance Purposes	185.120	9,457,672	51,089	1,016,233	5,490	2,040,749	11,024	20.54	1.45547	35,102

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.000	468,907	58,613			36,105	4,513	23.67	1.33584	43,878
4-6 BEA Instructional	7.000	372,907	53,272			31,836	4,548	23.46	1.26938	41,967
K-12 BEA Instructional	7.000	372,907	53,272			31,836	4,548	23.46	1.26938	41,967
K-12 BEA Administrative	1.000	96,000	96,000			4,269	4,269	24.50	1.80105	53,302
BEA	8.000	468,907	58,613			36,105	4,513	23.67	1.33584	43,878
Instructional	7.000	372,907	53,272			31,836	4,548	23.46	1.26938	41,967
Administrative	1.000	96,000	96,000			4,269	4,269	24.50	1.80105	53,302
Active	8.000	468,907	58,613			36,105	4,513	23.67	1.33584	43,878
Certificated Total	8.000	468,907	58,613			36,105	4,513	23.67	1.33584	43,878
Instructional for Funding Purposes	7.000	372,907	53,272			31,836	4,548	23.46	1.26938	41,967
Instructional for Compliance Purposes	7.000	372,907	53,272			31,836	4,548	23.46	1.26938	41,967

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	43.184	2,472,187	57,248	301,298	6,977	410,228	9,500	21.21	1.58158	36,197
21	2.532	132,193	52,209	15,205	6,005	31,273	12,351	21.72	1.48954	35,050
24	1.000	36,960	36,960	2,747	2,747	10,240	10,240	21.92	1.05393	35,069
31	4.599	276,095	60,034	43,611	9,483	47,094	10,240	21.46	1.71155	35,076
51	0.250	13,391	53,564	818	3,272	2,560	10,240	21.61	1.52733	35,070
52	0.500	30,239	60,478	1,848	3,696	5,120	10,240	21.27	1.72451	35,070
55	0.850	53,050	62,412	7,568	8,904	8,704	10,240	21.59	1.77968	35,069
58				5,151						
74				3,506						
97	1.000	117,000	117,000	22,268	22,268	26,127	26,127	24.30	1.43104	81,759
Program 21 Instructional	2.001	97,123	48,537	5,935	2,966	26,153	13,070	21.59	1.38465	35,054
Program 21 Administrative	0.531	35,070	66,045	9,270	17,458	5,120	9,642	22.09	1.88482	35,041
K-12 Program 21 Instructional	2.001	97,123	48,537	5,935	2,966	26,153	13,070	21.59	1.38465	35,054
Program 31 Instructional	4.599	276,095	60,034	43,611	9,483	47,094	10,240	21.46	1.71155	35,076
K-3 BEA Instructional	14.553	812,762	55,848	49,997	3,436	136,755	9,397	20.79	1.59249	35,070
4-6 BEA Instructional	9.127	466,218	51,081	19,712	2,160	86,621	9,491	22.29	1.45667	35,067
7-8 BEA Instructional	4.863	262,153	53,908	41,549	8,544	46,162	9,492	21.40	1.53703	35,073

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	16.240	941,253	57,959	138,472	8,527	159,704	9,834	21.14	1.65271	35,069
K-12 BEA Instructional	44.783	2,482,386	55,431	249,730	5,576	429,242	9,585	21.26	1.58062	35,069
K-12 BEA Administrative	3.000	265,896	88,632	42,145	14,048	28,080	9,360	21.01	1.79504	49,376
BEA	48.783	2,865,282	58,735	367,177	7,527	483,449	9,910	21.33	1.59074	36,923
Instructional	48.884	2,686,367	54,954	291,817	5,970	476,899	9,756	21.29	1.56703	35,069
Administrative	5.031	444,748	88,402	57,171	11,364	64,447	12,810	21.89	1.70556	51,831
Active	53.915	3,131,115	58,075	348,988	6,473	541,346	10,041	21.36	1.57996	36,757
On Leave				55,032						
Certificated Total	53.915	3,131,115	58,075	404,020	7,494	541,346	10,041	21.36	1.57996	36,757
Instructional for Funding Purposes	48.884	2,686,367	54,954	291,817	5,970	476,899	9,756	21.29	1.56703	35,069
Instructional for Compliance Purposes	48.884	2,686,367	54,954	291,817	5,970	476,899	9,756	21.29	1.56703	35,069

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	31.975	1,641,995	51,352	85,410	2,671	267,460	8,365	22.07	1.41145	36,383
02	2.000	132,198	66,099			16,021	8,011	18.52	1.88482	35,069
21	4.000	214,591	53,648	7,407	1,852	25,356	6,339	19.82	1.52977	35,069
31	3.000	190,180	63,393	10,877	3,626	27,482	9,161	21.46	1.74681	36,291
51	0.450	29,742	66,093			4,107	9,126	19.06	1.88482	35,066
55	2.000	124,680	62,340	9,704	4,852	18,252	9,126	21.22	1.77763	35,069
58	0.125	10,125	81,000	35,360	282,880	1,169	9,355	22.41	1.21224	66,818
64				4,359						
65	0.450	29,742	66,093			4,107	9,126	19.06	1.88482	35,066
74				1,500						
97	1.000	138,057	138,057	12,724	12,724	11,826	11,826	19.01	1.88482	73,247
K-12 Program 02 Instructional	2.000	132,198	66,099			16,021	8,011	18.52	1.88482	35,069
Program 21 Instructional	4.000	214,591	53,648	7,407	1,852	25,356	6,339	19.82	1.52977	35,069
K-12 Program 21 Instructional	4.000	214,591	53,648	7,407	1,852	25,356	6,339	19.82	1.52977	35,069
Program 31 Instructional	2.800	172,052	61,447	9,980	3,564	25,553	9,126	21.39	1.75217	35,069
Program 31 Administrative	0.200	18,128	90,640	897	4,485	1,929	9,646	22.10	1.67169	54,221
K-3 BEA Instructional	10.364	481,626	46,471	8,767	846	73,652	7,107	21.33	1.32536	35,063

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.572	328,832	50,035			59,655	9,077	21.99	1.42683	35,067
7-8 BEA Instructional	3.167	171,252	54,074	5,880	1,857	26,746	8,445	21.06	1.54202	35,067
9-12 BEA Instructional	14.997	821,149	54,754	25,381	1,692	133,079	8,874	21.96	1.56112	35,074
K-12 BEA Instructional	35.100	1,802,859	51,364	40,028	1,140	293,132	8,351	21.71	1.46464	35,069
K-12 BEA Administrative	1.000	90,639	90,639	4,484	4,484	9,646	9,646	22.10	1.67169	54,220
BEA	37.975	2,102,430	55,364	109,011	2,871	322,789	8,500	21.57	1.47534	37,526
Instructional	42.000	2,201,614	52,419	100,183	2,385	344,953	8,213	21.40	1.49475	35,069
Administrative	3.000	309,696	103,232	17,208	5,736	30,827	10,276	20.75	1.58958	64,943
Active	45.000	2,511,310	55,807	117,391	2,609	375,780	8,351	21.32	1.50107	37,178
On Leave				49,950						
Certificated Total	45.000	2,511,310	55,807	167,341	3,719	375,780	8,351	21.32	1.50107	37,178
Instructional for Funding Purposes	42.000	2,201,614	52,419	100,183	2,385	344,953	8,213	21.40	1.49475	35,069
Instructional for Compliance Purposes	42.000	2,201,614	52,419	100,183	2,385	344,953	8,213	21.40	1.49475	35,069

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	32.190	1,908,265	59,281	152,323	4,732	303,051	9,414	20.87	1.63614	36,232
21	2.000	100,879	50,440	13,656	6,828	18,181	9,091	20.72	1.43830	35,069
24	1.000	66,099	66,099	1,009	1,009	9,645	9,645	20.91	1.88482	35,069
31	2.328	140,158	60,205	27,416	11,777	23,024	9,890	20.93	1.69036	35,617
34	0.286	15,724	54,979			2,758	9,645	20.97	1.56780	35,068
51				7,629						
52				463						
55				10,388						
58				5,090						
74				294						
97	0.957	111,502	116,512	6,677	6,977	21,925	22,910	20.00	1.88482	61,816
Program 21 Instructional	2.000	100,879	50,440	13,456	6,728	18,181	9,091	20.72	1.43830	35,069
K-12 Program 21 Instructional	2.000	100,879	50,440			18,181	9,091	20.72	1.43830	35,069
Program 31 Instructional	2.285	135,160	59,151	25,814	11,297	22,039	9,645	20.96	1.68670	35,069
Program 31 Administrative	0.043	4,998	116,233			985	22,910	20.00	1.88482	61,668
Program 34 Instructional	0.286	15,724	54,979			2,758	9,645	20.97	1.56780	35,068
K-3 BEA Instructional	8.319	493,002	59,262			72,318	8,693	21.19	1.68978	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	6.606	364,688	55,206			59,279	8,973	21.18	1.57424	35,068
7-8 BEA Instructional	4.574	230,718	50,441	4,348	951	44,116	9,645	21.09	1.43917	35,049
9-12 BEA Instructional	12.854	759,241	59,067	17,724	1,379	122,868	9,559	20.63	1.68404	35,074
K-12 BEA Instructional	32.353	1,847,649	57,109	22,072	682	298,581	9,229	20.94	1.62848	35,069
K-12 BEA Administrative	2.000	186,826	93,413			26,509	13,255	21.02	1.79020	52,180
BEA	35.761	2,175,649	60,839	186,416	5,213	350,758	9,808	20.83	1.64578	36,966
Instructional	35.353	2,014,627	56,986	182,420	5,160	326,407	9,233	20.93	1.62497	35,069
Administrative	3.000	303,326	101,109	17,028	5,676	49,419	16,473	20.61	1.82174	55,501
Other	0.408	24,674	60,475	7,500	18,382	2,758	6,761	16.51	1.72373	35,084
Active	38.761	2,342,627	60,438	206,948	5,339	378,584	9,767	20.83	1.64124	36,824
On Leave				17,997						
Certificated Total	38.761	2,342,627	60,438	224,945	5,803	378,584	9,767	20.83	1.64124	36,824
Instructional for Funding Purposes	35.353	2,014,627	56,986	182,420	5,160	326,407	9,233	20.93	1.62497	35,069
Instructional for Compliance Purposes	35.353	2,014,627	56,986	182,420	5,160	326,407	9,233	20.93	1.62497	35,069

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	774.408	43,602,707	56,305	12,627,516	16,306	7,783,901	10,051	20.88	1.48916	37,810
02	3.218	177,554	55,175	52,771	16,399	30,715	9,545	20.32	1.57335	35,069
18	0.800	52,879	66,099	17,472	21,840	8,321	10,401	21.25	1.88482	35,069
21	147.620	8,147,608	55,193	67,979	460	1,456,004	9,863	21.24	1.51711	36,381
22	0.502	31,581	62,910	6,987	13,918	4,828	9,618	20.58	1.80105	34,930
24	11.100	595,580	53,656	158,762	14,303	114,196	10,288	21.32	1.53000	35,069
31	35.526	2,005,217	56,444	512,113	14,415	423,545	11,922	19.80	1.58311	35,654
34	6.000	298,292	49,715	67,868	11,311	54,804	9,134	20.35	1.41764	35,069
38	1.000	66,099	66,099	14,625	14,625	10,401	10,401	19.05	1.88482	35,069
51	13.927	823,993	59,165	158,005	11,345	150,087	10,777	20.07	1.60939	36,763
52	1.000	59,423	59,423	20,344	20,344	10,401	10,401	21.12	1.69447	35,069
55	25.469	1,423,792	55,903	316,017	12,408	235,379	9,242	20.93	1.58073	35,365
58	0.400	26,440	66,100	31,967	79,918	4,160	10,401	19.34	1.88482	35,070
61	0.167	18,430	110,359			1,680	10,059	20.40	1.75066	63,039
64	1.000	56,021	56,021	87,756	87,756	10,401	10,401	21.45	1.59744	35,069
65	19.699	1,066,714	54,151	244,603	12,417	206,244	10,470	20.29	1.54402	35,071
69	0.083	9,164	110,410			835	10,059	20.40	1.75186	63,024
89	0.200	13,220	66,100	3,057	15,285	2,080	10,401	19.39	1.88482	35,070
97	3.000	443,291	147,764	51,391	17,130	28,722	9,574	12.18	1.61537	91,473

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	3.218	177,554	55,175			30,715	9,545	20.32	1.57335	35,069
Program 21 Instructional	141.432	7,479,834	52,886	66,179	468	1,396,781	9,876	21.32	1.50802	35,070
Program 21 Administrative	6.188	667,774	107,914	1,800	291	59,223	9,571	20.21	1.72475	62,568
K-12 Program 21 Instructional	123.109	6,573,980	53,400			1,222,043	9,927	21.38	1.52265	35,070
Program 31 Instructional	35.026	1,939,283	55,367	509,113	14,535	414,082	11,822	19.83	1.57881	35,069
Program 31 Administrative	0.500	65,934	131,868	3,000	6,000	9,463	18,926	19.30	1.88482	69,963
Program 34 Instructional	6.000	298,292	49,715	67,868	11,311	54,804	9,134	20.35	1.41764	35,069
K-3 BEA Instructional	315.788	16,421,539	52,002	1,910	6	3,143,011	9,953	20.99	1.48280	35,070
4-6 BEA Instructional	128.056	6,444,272	50,324	2,630	21	1,287,445	10,054	21.16	1.43512	35,066
7-8 BEA Instructional	112.755	5,854,171	51,919	2,197	19	1,184,629	10,506	20.53	1.48051	35,068
9-12 BEA Instructional	205.548	10,829,960	52,688	3,017	15	2,120,566	10,317	20.53	1.50241	35,069
K-12 BEA Instructional	762.147	39,549,942	51,893	9,754	13	7,735,650	10,150	20.82	1.47974	35,069
BEA	822.152	46,527,061	56,592	13,311,659	16,191	8,321,688	10,122	20.75	1.49349	37,892
Instructional	977.584	51,123,288	52,296	13,956,753	14,277	9,876,476	10,103	20.88	1.49122	35,069
Administrative	66.535	7,735,294	116,259	445,251	6,692	650,331	9,774	20.23	1.67686	69,331
Active	1,044.119	58,858,582	56,372	14,402,004	13,793	10,526,807	10,082	20.81	1.50305	37,505
On Leave	1.000	59,423	59,423	37,229	37,229	9,899	9,899	21.62	1.69447	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	1,045.119	58,918,005	56,374	14,439,233	13,816	10,536,706	10,082	20.81	1.50324	37,502
Instructional for Funding Purposes	977.584	51,123,288	52,296	13,956,753	14,277	9,876,476	10,103	20.88	1.49122	35,069
Instructional for Compliance Purposes	977.584	51,123,288	52,296	13,956,753	14,277	9,876,476	10,103	20.88	1.49122	35,069

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	21.970	1,266,913	57,666	34,466	1,569	183,878	8,370	21.15	1.58483	36,386
21	1.620	96,137	59,344	5,121	3,161	18,662	11,519	21.23	1.56780	37,852
31	1.333	81,493	61,135	200	150	9,885	7,416	21.25	1.74285	35,078
51	0.403	26,638	66,099			4,903	12,166	21.21	1.88482	35,069
52				2,940						
55	0.766	46,524	60,736			8,643	11,283	21.03	1.73553	34,996
58				10,090						
71				6,930						
97	0.360	45,000	125,000			5,616	15,600	19.78	1.88482	66,319
99	0.120	15,000	125,000			1,872	15,600	19.78	1.88482	66,319
Program 21 Instructional	1.500	81,137	54,091	1,820	1,213	16,790	11,193	21.48	1.54244	35,069
Program 21 Administrative	0.120	15,000	125,000	3,301	27,508	1,872	15,600	19.78	1.88482	66,319
K-12 Program 21 Instructional	1.500	81,137	54,091	1,820	1,213	16,790	11,193	21.48	1.54244	35,069
Program 31 Instructional	1.333	81,493	61,135	200	150	9,885	7,416	21.25	1.74285	35,078
K-3 BEA Instructional	5.054	298,376	59,038	14,427	2,855	40,285	7,971	21.15	1.68391	35,060
4-6 BEA Instructional	5.036	293,602	58,301	4,175	829	42,216	8,383	21.03	1.66349	35,047
7-8 BEA Instructional	3.305	182,216	55,133	4,717	1,427	15,850	4,796	20.99	1.56930	35,133

Salary and Benefits by Program for 2015-2016 | 11/3/2016

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	7.908	420,212	53,138	11,107	1,405	76,693	9,698	21.27	1.51511	35,072
K-12 BEA Instructional	21.303	1,194,406	56,068	34,426	1,616	175,043	8,217	21.14	1.59864	35,072
K-12 BEA Administrative	2.000	154,000	77,000			18,720	9,360	21.31	1.54310	49,900
BEA	23.663	1,393,406	58,885	34,666	1,465	199,379	8,426	21.11	1.59830	36,843
Instructional	23.972	1,348,705	56,262	56,446	2,355	205,379	8,567	21.16	1.60431	35,069
Administrative	2.600	229,000	88,077	3,301	1,270	28,080	10,800	20.79	1.62196	54,303
Active	26.572	1,577,705	59,375	59,747	2,248	233,459	8,786	21.11	1.60603	36,970
Certificated Total	26.572	1,577,705	59,375	59,747	2,248	233,459	8,786	21.11	1.60603	36,970
Instructional for Funding Purposes	23.972	1,348,705	56,262	56,446	2,355	205,379	8,567	21.16	1.60431	35,069
Instructional for Compliance Purposes	23.972	1,348,705	56,262	56,446	2,355	205,379	8,567	21.16	1.60431	35,069

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	609.439	35,329,645	57,971	6,935,548	11,380	4,895,750	8,033	8.19	1.57013	36,921
02				1,403						
21	61.930	3,279,824	52,960	672,488	10,859	429,274	6,932	8.21	1.45904	36,298
22	0.600	44,038	73,397	2,832	4,720	5,549	9,248	9.74	1.66189	44,165
24	23.363	1,270,300	54,372	276,089	11,817	185,539	7,942	8.33	1.55043	35,069
31	23.645	1,329,630	56,233	295,979	12,518	166,685	7,049	7.86	1.57544	35,694
34	4.075	252,846	62,048	30,466	7,476	31,999	7,853	7.96	1.60665	38,619
51	5.423	294,633	54,330	42,987	7,927	47,290	8,720	7.98	1.52043	35,734
55	7.623	431,173	56,562	56,995	7,477	70,562	9,256	8.05	1.59238	35,520
56	1.000	54,371	54,371	9,997	9,997	907	907	8.11	1.55041	35,069
58				470,964						
61				450						
65	0.700	54,488	77,840	3,866	5,523	6,957	9,939	8.98	1.88482	41,298
73				20,000						
74	0.600	34,388	57,313	7,561	12,602	4,067	6,778	7.92	1.63426	35,070
79	3.321	189,726	57,129	23,167	6,976	18,737	5,642	8.36	1.55118	36,829
97	2.000	294,017	147,009	50,455	25,228	10,441	5,221	3.84	1.88482	77,996
Program 21 Instructional	59.405	3,004,758	50,581	667,988	11,245	405,251	6,822	8.18	1.44235	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	2.525	275,066	108,937	4,500	1,782	24,023	9,514	8.68	1.85164	58,833
K-12 Program 21 Instructional	51.567	2,548,364	49,419			352,391	6,834	8.28	1.40926	35,067
Program 26, 56, and 59 Instructional	1.000	54,371	54,371	9,997	9,997	907	907	8.11	1.55041	35,069
Program 31 Instructional	23.170	1,274,988	55,028	295,266	12,743	162,166	6,999	7.84	1.56909	35,070
Program 31 Administrative	0.475	54,642	115,036	713	1,501	4,519	9,514	8.34	1.88482	61,033
Program 34 Instructional	3.600	198,204	55,057	29,753	8,265	27,480	7,633	7.87	1.56995	35,069
Program 34 Administrative	0.475	54,642	115,036	713	1,501	4,519	9,514	8.34	1.88482	61,033
K-3 BEA Instructional	205.635	10,732,727	52,193			1,518,900	7,386	8.11	1.48828	35,069
4-6 BEA Instructional	120.081	6,523,179	54,323			978,117	8,145	8.03	1.54899	35,070
7-8 BEA Instructional	91.403	5,195,251	56,839			753,290	8,241	8.46	1.62084	35,068
9-12 BEA Instructional	176.273	9,969,872	56,559			1,497,803	8,497	8.11	1.61279	35,069
K-12 BEA Instructional	593.392	32,421,029	54,637	1,092	2	4,748,111	8,002	8.15	1.55797	35,069
BEA	639.159	37,206,138	58,211	7,313,851	11,443	5,104,876	7,987	8.14	1.57154	37,041
Instructional	698.083	37,901,864	54,294	8,710,569	12,478	5,515,015	7,900	8.15	1.54821	35,069
Administrative	44.219	4,890,236	110,591	181,133	4,096	348,438	7,880	8.17	1.78071	62,105
Other	0.417	15,775	37,830						1.07961	35,040

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	742.719	42,807,875	57,637	8,891,702	11,972	5,863,453	7,895	8.15	1.56179	36,904
On Leave	1.000	51,204	51,204	8,123	8,123	10,303	10,303	8.22	1.46008	35,069
Certificated Total	743.719	42,859,079	57,628	8,899,825	11,967	5,873,756	7,898	8.15	1.56165	36,902
Instructional for Funding Purposes	697.083	37,847,493	54,294	8,700,572	12,481	5,514,108	7,910	8.15	1.54821	35,069
Instructional for Compliance Purposes	697.083	37,847,493	54,294	8,700,572	12,481	5,514,108	7,910	8.15	1.54821	35,069

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	112.810	6,466,439	57,322	910,923	8,075	1,079,020	9,565	21.30	1.56387	36,654
21	1.000	75,000	75,000	6,313	6,313	10,546	10,546	24.29	1.88482	39,792
31	4.200	241,527	57,506	52,644	12,534	42,090	10,021	22.81	1.63980	35,069
34	2.000	99,887	49,944	13,518	6,759	31,077	15,539	21.38	1.42414	35,069
51	0.600	39,656	66,093	10,588	17,647	3,095	5,159	21.14	1.88482	35,066
52				17,435						
55	1.500	98,366	65,577	29,898	19,932	8,264	5,509	21.15	1.86999	35,068
58				47,390						
65				4,781						
73				2,646						
74	0.252	16,526	65,579	4,022	15,960	2,410	9,563	21.39	1.88482	34,793
97	2.000	271,242	135,621	31,798	15,899	3,524	1,762	18.73	1.75040	77,480
Program 21 Instructional				567						
Program 21 Administrative	1.000	75,000	75,000			10,546	10,546	24.29	1.88482	39,792
Program 31 Instructional	4.200	241,527	57,506	39,028	9,292	42,090	10,021	22.81	1.63980	35,069
Program 34 Instructional	2.000	99,887	49,944	13,518	6,759	31,077	15,539	21.38	1.42414	35,069
K-3 BEA Instructional	37.556	2,048,407	54,543	244,586	6,513	377,735	10,058	21.31	1.55514	35,073

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	25.927	1,453,340	56,055	143,194	5,523	274,835	10,600	21.29	1.59855	35,066
7-8 BEA Instructional	17.750	884,901	49,854	124,564	7,018	178,696	10,067	21.67	1.42158	35,069
9-12 BEA Instructional	30.750	1,699,646	55,273	286,431	9,315	300,925	9,786	21.32	1.57612	35,069
K-12 BEA Instructional	111.983	6,086,294	54,350	798,775	7,133	1,132,189	10,110	21.36	1.54978	35,070
K-12 BEA Administrative	5.027	495,890	98,645			16,615	3,305	20.79	1.80032	54,793
BEA	121.010	7,079,095	58,500	1,008,883	8,337	1,155,711	9,551	21.26	1.56728	37,326
Instructional	114.335	6,240,842	54,584	969,942	8,483	1,145,958	10,023	21.35	1.55648	35,069
Administrative	10.027	1,067,801	106,493	16,800	1,675	34,068	3,398	20.82	1.79439	59,348
Active	124.362	7,308,643	58,769	986,742	7,934	1,180,026	9,489	21.28	1.57566	37,298
On Leave				145,214						
Certificated Total	124.362	7,308,643	58,769	1,131,956	9,102	1,180,026	9,489	21.28	1.57566	37,298
Instructional for Funding Purposes	114.335	6,240,842	54,584	969,942	8,483	1,145,958	10,023	21.35	1.55648	35,069
Instructional for Compliance Purposes	114.335	6,240,842	54,584	969,942	8,483	1,145,958	10,023	21.35	1.55648	35,069

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	20.844	1,223,805	58,713	8,767	421	184,320	8,843	19.63	1.60398	36,604
21	1.000	59,424	59,424			9,216	9,216	20.47	1.69447	35,069
31	2.000	107,225	53,613			18,432	9,216	15.28	1.52876	35,069
51	0.454	28,795	63,425			4,187	9,222	14.94	1.80472	35,144
55	0.246	15,506	63,033			2,264	9,204	14.94	1.80472	34,926
79	1.000	35,069	35,069			9,216	9,216	17.17	1.00000	35,069
97	0.500	67,221	134,442			9,267	18,534	11.35	1.66233	80,876
Program 21 Instructional	1.000	59,424	59,424			9,216	9,216	20.47	1.69447	35,069
K-12 Program 21 Instructional	1.000	59,424	59,424			9,216	9,216	20.47	1.69447	35,069
Program 31 Instructional	2.000	107,225	53,613			18,432	9,216	15.28	1.52876	35,069
K-3 BEA Instructional	6.594	340,734	51,673			52,992	8,036	20.32	1.47337	35,071
4-6 BEA Instructional	2.250	145,791	64,796			20,736	9,216	20.05	1.84766	35,069
7-8 BEA Instructional	4.070	231,371	56,848			37,509	9,216	18.45	1.62102	35,069
9-12 BEA Instructional	8.930	516,062	57,790			82,299	9,216	18.29	1.64788	35,069
K-12 BEA Instructional	21.844	1,233,958	56,490			193,536	8,860	19.03	1.61077	35,070
K-12 BEA Administrative	1.500	164,293	109,529			18,483	12,322	15.73	1.42422	76,904

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	23.344	1,398,251	59,898	8,767	376	212,019	9,082	18.58	1.59879	37,464
Instructional	24.544	1,372,752	55,930			218,419	8,899	18.87	1.59483	35,070
Administrative	1.500	164,293	109,529			18,483	12,322	15.73	1.42422	76,904
Other				8,767						
Active	26.044	1,537,045	59,017	8,767	337	236,902	9,096	18.48	1.58500	37,235
Certificated Total	26.044	1,537,045	59,017	8,767	337	236,902	9,096	18.48	1.58500	37,235
Instructional for Funding Purposes	24.544	1,372,752	55,930			218,419	8,899	18.87	1.59483	35,070
Instructional for Compliance Purposes	24.544	1,372,752	55,930			218,419	8,899	18.87	1.59483	35,070

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	68.471	4,063,345	59,344	509,301	7,438	672,805	9,826	19.76	1.60970	36,866
02	2.238	177,072	79,121	32,784	14,649	31,710	14,169	18.74	1.81707	43,543
21	17.787	975,160	54,824	16,321	918	172,027	9,671	18.86	1.54653	35,450
22	0.522	25,442	48,739			5,200	9,961	19.07	1.38908	35,087
24	0.240	10,649	44,371			2,310	9,623	19.41	1.26526	35,069
31	5.800	324,673	55,978	6,210	1,071	51,475	8,875	18.61	1.59623	35,069
34	1.000	44,483	44,483	1,365	1,365	7,110	7,110	18.61	1.26843	35,069
51	1.739	68,429	39,350			17,549	10,092	21.88	1.08039	36,422
52	0.515	49,164	95,464			4,630	8,991	20.14	1.57060	60,782
55	3.856	225,662	58,522			37,662	9,767	19.24	1.65636	35,332
74	0.100	6,329	63,290			735	7,346	20.26	1.80472	35,069
89	0.170	11,096	65,271			1,642	9,659	24.76	1.51743	43,014
97	1.013	123,271	121,689	44,900	44,324	9,580	9,457	20.23	1.84835	65,836
K-12 Program 02 Instructional	1.400	91,202	65,144			14,178	10,127	17.42	1.85763	35,069
Program 21 Instructional	17.587	952,818	54,177	13,402	762	163,450	9,294	19.13	1.54484	35,070
Program 21 Administrative	0.200	22,342	111,710	2,919	14,595	8,577	42,885	8.17	1.69557	65,883
K-12 Program 21 Instructional	16.919	923,145	54,563	3,402	201	157,792	9,326	19.17	1.55580	35,071

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.800	324,673	55,978	6,210	1,071	51,475	8,875	18.61	1.59623	35,069
Program 34 Instructional	1.000	44,483	44,483	1,365	1,365	7,110	7,110	18.61	1.26843	35,069
K-3 BEA Instructional	21.751	1,189,086	54,668	22,144	1,018	207,251	9,528	20.01	1.55886	35,069
4-6 BEA Instructional	14.005	805,176	57,492	13,554	968	140,106	10,004	19.90	1.63956	35,066
7-8 BEA Instructional	12.732	707,478	55,567	14,590	1,146	122,263	9,603	19.57	1.58460	35,067
9-12 BEA Instructional	22.312	1,285,327	57,607	36,459	1,634	222,480	9,971	19.10	1.64253	35,072
K-12 BEA Instructional	70.800	3,987,067	56,315	96,273	1,360	692,100	9,775	19.60	1.60582	35,069
K-12 BEA Administrative	3.786	342,811	90,547	12,170	3,214	34,040	8,991	19.64	1.60195	56,523
BEA	78.522	4,732,844	60,274	594,560	7,572	772,679	9,840	19.63	1.61335	37,360
Instructional	94.800	5,267,644	55,566	461,854	4,872	918,723	9,691	19.54	1.58447	35,069
Administrative	8.051	797,471	99,052	149,027	18,510	89,635	11,133	19.49	1.66374	59,536
Other	0.600	39,660	66,100			6,076	10,127	19.44	1.88482	35,070
Active	103.451	6,104,775	59,011	610,881	5,905	1,014,434	9,806	19.53	1.59238	37,059
Certificated Total	103.451	6,104,775	59,011	610,881	5,905	1,014,434	9,806	19.53	1.59238	37,059
Instructional for Funding Purposes	94.800	5,267,644	55,566	461,854	4,872	918,723	9,691	19.54	1.58447	35,069
Instructional for Compliance Purposes	94.800	5,267,644	55,566	461,854	4,872	918,723	9,691	19.54	1.58447	35,069

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	157.692	9,103,698	57,731	2,083,365	13,212	1,430,508	9,072	19.91	1.53759	37,546
02	5.701	307,162	53,879	71,673	12,572	34,794	6,103	18.68	1.53661	35,063
21	22.786	1,180,175	51,794	263,126	11,548	228,085	10,010	20.07	1.43623	36,062
22	0.300	14,408	48,027	3,465	11,550	3,301	11,002	20.68	1.36942	35,071
31	7.400	434,515	58,718	114,134	15,424	76,593	10,350	20.10	1.57101	37,376
34	0.600	34,778	57,963	9,912	16,520	5,726	9,544	20.09	1.65279	35,070
51	1.200	53,910	44,925	14,369	11,974	7,420	6,183	19.11	1.28100	35,070
55	1.700	84,090	49,465	19,296	11,351	4,391	2,583	18.95	1.41055	35,068
65	1.000	56,020	56,020	12,854	12,854	8,722	8,722	18.60	1.59744	35,069
73				2,000						
74				3,000						
79	1.500	77,203	51,469	15,301	10,201	12,266	8,177	19.30	1.46762	35,069
88				7,500						
97	3.000	433,272	144,424	28,225	9,408	28,509	9,503	17.88	1.85812	77,726
K-12 Program 02 Instructional	5.701	307,162	53,879			34,794	6,103	18.68	1.53661	35,063
Program 21 Instructional	22.286	1,114,590	50,013	262,126	11,762	223,708	10,038	20.15	1.42616	35,068
Program 21 Administrative	0.500	65,585	131,170	1,000	2,000	4,377	8,753	18.57	1.88482	69,593
K-12 Program 21 Instructional	21.286	1,061,826	49,884			212,527	9,984	20.18	1.42248	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	6.600	354,816	53,760	109,767	16,631	69,081	10,467	20.19	1.53298	35,069
Program 31 Administrative	0.800	79,699	99,624	4,367	5,459	7,512	9,390	19.59	1.88482	52,856
Program 34 Instructional	0.600	34,778	57,963	9,912	16,520	5,726	9,544	20.09	1.65279	35,070
K-3 BEA Instructional	47.236	2,492,541	52,768	7,127	151	440,963	9,335	20.23	1.50472	35,068
4-6 BEA Instructional	37.407	1,996,414	53,370	2,938	79	322,474	8,621	19.62	1.52186	35,069
7-8 BEA Instructional	25.900	1,407,449	54,342			229,303	8,853	19.72	1.54956	35,069
9-12 BEA Instructional	50.025	2,689,224	53,758			459,875	9,193	19.86	1.53291	35,069
K-12 BEA Instructional	160.568	8,585,628	53,470	10,065	63	1,452,615	9,047	19.89	1.52473	35,069
K-12 BEA Administrative	1.000	121,241	121,241			1,788	1,788	20.80	1.23838	97,903
BEA	174.393	10,313,425	59,139	2,307,309	13,231	1,576,131	9,038	19.81	1.54489	38,280
Instructional	188.554	9,985,849	52,960	2,542,594	13,485	1,712,422	9,082	19.89	1.51018	35,069
Administrative	14.325	1,793,382	125,192	105,626	7,374	127,892	8,928	19.27	1.78275	70,225
Active	202.879	11,779,231	58,060	2,648,220	13,053	1,840,314	9,071	19.81	1.52943	37,962
Certificated Total	202.879	11,779,231	58,060	2,648,220	13,053	1,840,314	9,071	19.81	1.52943	37,962
Instructional for Funding Purposes	188.554	9,985,849	52,960	2,542,594	13,485	1,712,422	9,082	19.89	1.51018	35,069
Instructional for Compliance Purposes	188.554	9,985,849	52,960	2,542,594	13,485	1,712,422	9,082	19.89	1.51018	35,069

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	113.473	6,581,115	57,997	695,003	6,125	1,089,558	9,602	21.17	1.56878	36,970
02	0.930	46,055	49,522	9,656	10,383	6,848	7,364	21.58	1.41210	35,069
21	16.632	898,612	54,029	8,272	497	160,317	9,639	21.42	1.49751	36,079
22	0.800	33,636	42,045			8,881	11,101	18.01	1.19891	35,069
24	1.736	76,239	43,916			22,092	12,726	21.50	1.25228	35,069
31	5.800	284,890	49,119	45,857	7,906	56,639	9,765	23.42	1.43269	34,284
51	0.970	75,165	77,490			10,169	10,483	21.12	1.68924	45,872
52	0.429	25,068	58,434			3,590	8,369	20.56	1.66233	35,152
55	1.030	71,752	69,662	10,554	10,247	10,759	10,446	20.72	1.79662	38,774
58				15,302						
74	1.000	62,049	62,049			10,968	10,968	20.34	1.76934	35,069
79				1,500						
97	1.400	187,494	133,924			22,014	15,724	19.82	1.74964	76,544
K-12 Program 02 Instructional	0.930	46,055	49,522			6,848	7,364	21.58	1.41210	35,069
Program 21 Instructional	15.965	829,363	51,949	8,272	518	154,041	9,649	21.44	1.48133	35,069
Program 21 Administrative	0.667	69,249	103,822			6,276	9,410	21.19	1.88482	55,083
K-12 Program 21 Instructional	15.201	796,033	52,367			147,029	9,672	21.43	1.49326	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	5.800	284,890	49,119	45,857	7,906	56,639	9,765	23.42	1.43269	34,284
K-3 BEA Instructional	37.684	2,007,193	53,264			372,638	9,889	21.12	1.52059	35,028
4-6 BEA Instructional	23.982	1,319,771	55,032			229,443	9,567	20.88	1.57279	34,990
7-8 BEA Instructional	18.449	1,046,193	56,707	3,543	192	168,435	9,130	21.10	1.61848	35,037
9-12 BEA Instructional	32.605	1,737,098	53,277			312,558	9,586	21.78	1.52425	34,953
K-12 BEA Instructional	112.720	6,110,255	54,207	3,543	31	1,083,074	9,609	21.26	1.54878	35,000
K-12 BEA Administrative	6.000	639,432	106,572	6,000	1,000	56,100	9,350	21.51	1.76618	60,341
BEA	121.603	7,099,554	58,383	750,516	6,172	1,175,059	9,663	21.24	1.56318	37,349
Instructional	134.200	7,236,787	53,925	705,061	5,254	1,299,339	9,682	21.25	1.54066	35,001
Administrative	10.000	1,105,288	110,529	6,800	680	102,496	10,250	21.13	1.73414	63,737
Active	144.200	8,342,075	57,851	711,861	4,937	1,401,835	9,721	21.23	1.55408	37,225
On Leave				74,283						
Certificated Total	144.200	8,342,075	57,851	786,144	5,452	1,401,835	9,721	21.23	1.55408	37,225
Instructional for Funding Purposes	134.200	7,236,787	53,925	705,061	5,254	1,299,339	9,682	21.25	1.54066	35,001
Instructional for Compliance Purposes	134.200	7,236,787	53,925	705,061	5,254	1,299,339	9,682	21.25	1.54066	35,001

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.596	57,781	36,204	653	409	11,373	7,126	21.95	1.03421	35,006
52	0.236	8,560	36,271	97	411	1,685	7,139	21.95	1.03428	35,069
65	0.138	4,993	36,181	56	406	983	7,122	21.95	1.03419	34,985
97	0.334	27,200	81,437					22.68	1.22566	66,443
99	0.083	6,800	81,928					22.68	1.22566	66,844
K-3 BEA Instructional	0.810	30,322	37,435	338	417	1,312	1,620	21.82	1.06741	35,070
4-6 BEA Instructional	0.786	27,459	34,935	315	401	10,061	12,800	22.08	1.00000	34,935
K-12 BEA Instructional	1.596	57,781	36,204	653	409	11,373	7,126	21.95	1.03421	35,006
BEA	1.930	84,981	44,032	653	338	11,373	5,893	22.18	1.06734	41,253
Instructional	1.970	71,334	36,210	806	409	14,041	7,127	21.95	1.03422	35,012
Administrative	0.417	34,000	81,535					22.68	1.22566	66,523
Active	2.387	105,334	44,128	806	338	14,041	5,882	22.18	1.06766	41,332
Certificated Total	2.387	105,334	44,128	806	338	14,041	5,882	22.18	1.06766	41,332
Instructional for Funding Purposes	1.970	71,334	36,210	806	409	14,041	7,127	21.95	1.03422	35,012
Instructional for Compliance Purposes	1.970	71,334	36,210	806	409	14,041	7,127	21.95	1.03422	35,012

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.681	930,751	59,355	66,402	4,235	128,946	8,223	20.39	1.63356	36,335
21	1.039	53,937	51,912			9,319	8,969	19.68	1.35829	38,219
31	1.000	66,099	66,099	11,017	11,017	8,577	8,577	20.68	1.88482	35,069
51	0.500	33,050	66,100			4,442	8,885	20.38	1.88482	35,070
55	1.000	42,764	42,764			9,139	9,139	18.93	1.21940	35,070
58				10,090						
74				500						
97	0.350	57,442	164,120			1,621	4,631	8.18	1.41728	115,799
Program 21 Instructional	1.000	47,555	47,555			9,139	9,139	20.76	1.35599	35,070
Program 21 Administrative	0.039	6,382	163,641			180	4,618	8.18	1.41728	115,461
K-12 Program 21 Instructional	1.000	47,555	47,555			9,139	9,139	20.76	1.35599	35,070
Program 31 Instructional	1.000	66,099	66,099	11,017	11,017	8,577	8,577	20.68	1.88482	35,069
K-3 BEA Instructional	4.160	221,277	53,192			30,118	7,240	20.81	1.51676	35,069
4-6 BEA Instructional	3.204	199,246	62,187			26,974	8,419	20.61	1.77334	35,068
7-8 BEA Instructional	1.548	87,450	56,492	10,387	6,710	12,268	7,925	19.94	1.61082	35,071
9-12 BEA Instructional	6.769	393,167	58,083	38,993	5,761	58,968	8,712	20.21	1.65622	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	15.681	901,140	57,467	49,380	3,149	128,329	8,184	20.41	1.63867	35,069
BEA	17.031	1,054,292	61,904	77,419	4,546	139,144	8,170	19.80	1.64387	37,658
Instructional	18.181	1,024,509	56,351	88,009	4,841	151,049	8,308	20.37	1.60683	35,069
Administrative	1.389	159,534	114,855			10,995	7,916	15.58	1.69621	67,713
Active	19.570	1,184,043	60,503	88,009	4,497	162,044	8,280	19.77	1.61318	37,506
Certificated Total	19.570	1,184,043	60,503	88,009	4,497	162,044	8,280	19.77	1.61318	37,506
Instructional for Funding Purposes	18.181	1,024,509	56,351	88,009	4,841	151,049	8,308	20.37	1.60683	35,069
Instructional for Compliance Purposes	18.181	1,024,509	56,351	88,009	4,841	151,049	8,308	20.37	1.60683	35,069

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	81.243	4,475,321	55,086	440,287	5,419	776,790	9,561	19.12	1.51658	36,322
21	7.213	369,086	51,170	5,602	777	70,649	9,795	19.73	1.46396	34,953
24	0.728	46,570	63,970	5,602	7,695	7,216	9,911	19.03	1.81834	35,180
31	4.989	265,400	53,197	24,347	4,880	42,475	8,514	17.15	1.48958	35,713
51	1.300	76,156	58,582	106,797	82,152	12,714	9,780	20.48	1.50249	38,990
52	0.744	42,842	57,583	16,001	21,507	7,521	10,109	19.27	1.65095	34,879
53	0.100	7,262	72,620			868	8,683	21.54	1.34274	54,083
55	2.183	127,982	58,627	7,573	3,469	21,700	9,940	19.79	1.56863	37,374
58				13,355						
64	1.000	43,529	43,529			10,109	10,109	17.78	1.24125	35,069
65	0.900	61,444	68,271	46,590	51,767	8,670	9,634	20.98	1.70413	40,062
97	2.000	214,560	107,280			34,677	17,339	17.71	1.58905	67,512
Program 21 Instructional	5.903	306,043	51,845	2,801	475	57,261	9,700	19.61	1.47912	35,051
Program 21 Administrative	0.310	23,538	75,929	2,801	9,035	3,279	10,578	18.91	1.88482	40,285
K-12 Program 21 Instructional	5.903	306,043	51,845	2,801	475	57,261	9,700	19.61	1.47912	35,051
Program 31 Instructional	4.689	242,225	51,658	24,347	5,192	39,302	8,382	16.97	1.47308	35,068
Program 31 Administrative	0.300	23,175	77,250			3,173	10,578	19.27	1.74756	44,204

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	28.282	1,540,990	54,487	87,315	3,087	274,350	9,701	20.02	1.55372	35,069
4-6 BEA Instructional	18.473	898,308	48,628	51,337	2,779	170,913	9,252	18.84	1.39205	34,933
7-8 BEA Instructional	11.328	601,200	53,072	88,877	7,846	113,084	9,983	17.74	1.51334	35,069
9-12 BEA Instructional	22.249	1,173,551	52,746	237,105	10,657	200,404	9,007	18.08	1.50408	35,069
K-12 BEA Instructional	80.332	4,214,049	52,458	464,634	5,784	758,751	9,445	18.87	1.49710	35,040
K-12 BEA Administrative	4.500	401,317	89,182			45,706	10,157	20.24	1.73510	51,399
BEA	88.232	4,955,281	56,162	464,634	5,266	853,943	9,678	18.94	1.51669	37,029
Instructional	91.980	4,839,359	52,613	660,552	7,181	873,905	9,501	18.95	1.50137	35,043
Administrative	8.920	812,663	91,106	5,602	628	104,087	11,669	19.52	1.68220	54,159
Other	1.500	78,130	52,087			15,398	10,265	20.23	1.41184	36,893
Active	102.400	5,730,152	55,959	666,154	6,505	993,390	9,701	19.05	1.51581	36,916
Certificated Total	102.400	5,730,152	55,959	666,154	6,505	993,390	9,701	19.05	1.51581	36,916
Instructional for Funding Purposes	91.980	4,839,359	52,613	660,552	7,181	873,905	9,501	18.95	1.50137	35,043
Instructional for Compliance Purposes	91.980	4,839,359	52,613	660,552	7,181	873,905	9,501	18.95	1.50137	35,043

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	40.861	2,391,203	58,520	459,538	11,246	408,175	9,989	20.85	1.59959	36,585
02	0.400	19,593	48,983	3,527	8,818	3,786	9,465	20.25	1.39673	35,069
21	4.275	288,072	67,385	37,620	8,800	35,516	8,308	22.07	1.64505	40,962
24	1.735	97,929	56,443	17,626	10,159	23,080	13,302	21.27	1.60868	35,087
31	2.435	117,319	48,180	23,919	9,823	27,120	11,137	21.10	1.37552	35,027
51	0.500	22,203	44,406	3,996	7,992	4,733	9,465	21.14	1.26623	35,069
52	0.216	13,658	63,231	2,459	11,384	2,044	9,465	19.05	1.80472	35,037
55	1.352	74,168	54,858	14,074	10,410	13,596	10,056	21.56	1.56452	35,064
58				5,151						
65	0.533	25,361	47,582	3,996	7,497	5,050	9,474	21.49	1.28209	37,113
74	0.082	5,420	66,098	975	11,890	776	9,465	21.07	1.88482	35,068
97	1.000	127,000	127,000			9,639	9,639	18.55	1.37458	92,392
K-12 Program 02 Instructional	0.400	19,593	48,983	327	818	3,786	9,465	20.25	1.39673	35,069
Program 21 Instructional	3.308	194,949	58,933	37,620	11,372	26,223	7,927	21.13	1.68091	35,060
Program 21 Administrative	0.967	93,123	96,301			9,293	9,610	24.83	1.52240	63,256
K-12 Program 21 Instructional	3.308	194,949	58,933	318	96	26,223	7,927	21.13	1.68091	35,060
Program 31 Instructional	2.435	117,319	48,180	23,919	9,823	27,120	11,137	21.10	1.37552	35,027

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	12.238	663,619	54,226	3,039	248	116,050	9,483	21.06	1.54649	35,064
4-6 BEA Instructional	8.265	429,609	51,979			89,590	10,840	20.77	1.48260	35,060
7-8 BEA Instructional	5.718	331,028	57,892	21,712	3,797	61,847	10,816	21.40	1.65194	35,045
9-12 BEA Instructional	14.475	827,080	57,139	12,236	845	143,492	9,913	20.90	1.62953	35,064
K-12 BEA Instructional	40.696	2,251,336	55,321	36,987	909	410,979	10,099	20.99	1.57787	35,061
BEA	44.696	2,655,115	59,404	486,984	10,895	448,720	10,039	20.77	1.58054	37,585
Instructional	48.389	2,681,866	55,423	549,811	11,362	486,163	10,047	21.02	1.58073	35,062
Administrative	4.500	467,010	103,780	7,785	1,730	42,619	9,471	20.47	1.55796	66,613
Other	0.500	33,050	66,100	15,285	30,570	4,733	9,465	17.86	1.88482	35,070
Active	53.389	3,181,926	59,599	572,881	10,730	533,514	9,993	20.91	1.58166	37,681
Certificated Total	53.389	3,181,926	59,599	572,881	10,730	533,514	9,993	20.91	1.58166	37,681
Instructional for Funding Purposes	48.389	2,681,866	55,423	549,811	11,362	486,163	10,047	21.02	1.58073	35,062
Instructional for Compliance Purposes	48.389	2,681,866	55,423	549,811	11,362	486,163	10,047	21.02	1.58073	35,062

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.063	180,950	59,076	3,531	1,153	30,561	9,977	20.63	1.68525	35,055
21	0.427	28,276	66,220					8.95	1.88482	35,133
97				10,000						
Program 21 Instructional	0.427	28,276	66,220					8.95	1.88482	35,133
K-12 Program 21 Instructional	0.427	28,276	66,220					8.95	1.88482	35,133
K-3 BEA Instructional	2.063	117,660	57,033	1,889	916	18,937	9,179	20.74	1.62733	35,047
4-6 BEA Instructional	1.000	63,290	63,290	703	703	11,624	11,624	20.44	1.80472	35,069
K-12 BEA Instructional	3.063	180,950	59,076	2,592	846	30,561	9,977	20.63	1.68525	35,055
K-12 BEA Administrative				10,000						
BEA	3.063	180,950	59,076	13,531	4,418	30,561	9,977	20.63	1.68525	35,055
Instructional	3.490	209,226	59,950	2,592	743	30,561	8,757	19.18	1.70966	35,065
Administrative				10,000						
Active	3.490	209,226	59,950	12,592	3,608	30,561	8,757	19.18	1.70966	35,065
On Leave				939						
Certificated Total	3.490	209,226	59,950	13,531	3,877	30,561	8,757	19.18	1.70966	35,065
Instructional for Funding Purposes	3.490	209,226	59,950	2,592	743	30,561	8,757	19.18	1.70966	35,065

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	3.490	209,226	59,950	2,592	743	30,561	8,757	19.18	1.70966	35,065

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2,625.313	148,478,897	56,557	48,283,210	18,391	21,935,365	8,355	19.13	1.51132	37,422
02	29.601	1,862,277	62,913	465,901	15,739	252,522	8,531	18.85	1.52605	41,226
03	1.000	35,496	35,496	11,742	11,742	8,830	8,830	20.79	1.04084	34,103
21	599.680	30,978,691	51,659	10,810,357	18,027	4,898,649	8,169	18.68	1.48873	34,700
22	3.046	201,295	66,085	55,756	18,305	29,083	9,548	19.65	1.61316	40,966
24	61.963	3,596,742	58,047	1,189,747	19,201	528,374	8,527	19.04	1.54271	37,626
31	71.839	3,802,526	52,931	1,314,509	18,298	605,494	8,428	19.36	1.49087	35,504
34	5.651	293,000	51,849	101,176	17,904	51,329	9,083	19.94	1.47401	35,176
38	0.300	18,213	60,710	6,020	20,067	3,157	10,524	20.69	1.80472	33,640
45	5.000	274,535	54,907	92,418	18,484	49,577	9,915	19.38	1.50683	36,439
51	46.900	2,398,995	51,151	1,096,409	23,378	368,326	7,853	18.27	1.49404	34,237
52	14.661	993,770	67,783	366,992	25,032	138,050	9,416	20.36	1.70470	39,763
55	52.893	2,841,856	53,728	989,329	18,704	432,108	8,169	18.89	1.53869	34,918
56	6.000	259,207	43,201	95,294	15,882	51,959	8,660	18.44	1.34903	32,024
58	1.351	54,847	40,597	2,729,966	2,020,700	12,281	9,090	19.94	1.19219	34,053
61	2.400	184,946	77,061	30,356	12,648	24,988	10,412	22.02	0.84116	91,613
62	0.500	36,361	72,722	10,977	21,954	3,157	6,314	14.25	1.67344	43,457
64	5.300	341,062	64,351	147,523	27,835	50,836	9,592	21.02	1.75799	36,605
65	137.061	7,575,783	55,273	2,637,877	19,246	1,177,239	8,589	18.98	1.57551	35,083

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
74	1.200	116,793	97,328	14,308	11,923	12,629	10,524	22.19	1.88482	51,638
79	137.444	6,882,877	50,078	2,643,399	19,233	1,145,625	8,335	19.54	1.37208	36,498
97	6.492	774,940	119,368	102,542	15,795	66,871	10,300	18.46	1.54348	77,337
CP	0.508	101,174	199,161	11,265	22,175	5,346	10,524	15.61	1.37458	144,889
K-12 Program 02 Instructional	24.801	1,296,982	52,296			200,538	8,086	18.18	1.51971	34,412
Program 21 Instructional	590.380	29,987,732	50,794	10,807,357	18,306	4,817,881	8,161	18.64	1.48616	34,178
Program 21 Administrative	9.300	990,959	106,555	3,000	323	80,768	8,685	20.58	1.65211	64,496
K-12 Program 21 Instructional	571.380	29,164,998	51,043			4,645,253	8,130	18.58	1.49210	34,209
Program 26, 56, and 59 Instructional	6.000	259,207	43,201	95,294	15,882	51,959	8,660	18.44	1.34903	32,024
Program 31 Instructional	71.839	3,802,526	52,931	1,314,509	18,298	605,494	8,428	19.36	1.49087	35,504
Program 34 Instructional	5.651	293,000	51,849	101,176	17,904	51,329	9,083	19.94	1.47401	35,176
K-3 BEA Instructional	961.724	47,934,231	49,842			7,836,148	8,148	19.23	1.46653	33,986
4-6 BEA Instructional	608.843	31,208,051	51,258			5,148,276	8,456	19.11	1.49520	34,282
7-8 BEA Instructional	332.916	17,501,837	52,571			2,661,673	7,995	18.40	1.53516	34,245
9-12 BEA Instructional	622.129	33,710,640	54,186			5,285,016	8,495	19.32	1.56014	34,731
K-12 BEA Instructional	2,525.612	130,354,759	51,613			20,931,113	8,288	19.11	1.50554	34,282

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	206.184	24,532,212	118,982			1,919,652	9,310	19.20	1.58069	75,272
BEA	2,743.896	155,486,175	56,666	50,359,756	18,353	22,961,158	8,368	19.13	1.51093	37,504
Instructional	3,571.753	183,960,191	51,504	72,444,957	20,283	29,568,152	8,278	19.03	1.50167	34,298
Administrative	232.050	27,536,206	118,665	446,166	1,923	2,171,472	9,358	19.34	1.57349	75,415
Other	10.300	489,345	47,509	245,999	23,883	91,124	8,847	20.31	1.39769	33,991
Active	3,814.103	211,985,742	55,579	73,137,122	19,175	31,830,748	8,346	19.06	1.50576	36,911
On Leave	2.000	118,541	59,271	69,951	34,976	21,048	10,524	19.58	1.68308	35,215
Certificated Total	3,816.103	212,104,283	55,581	73,207,073	19,184	31,851,796	8,347	19.07	1.50586	36,910
Instructional for Funding Purposes	3,565.753	183,700,984	51,518	72,349,663	20,290	29,516,193	8,278	19.03	1.50193	34,301
Instructional for Compliance Purposes	3,565.753	183,700,984	51,518	72,349,663	20,290	29,516,193	8,278	19.03	1.50193	34,301

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	212.158	12,329,164	58,113	1,894,982	8,932	1,928,463	9,090	20.59	1.55576	37,353
02	1.100	88,111	80,101	6,736	6,124	6,065	5,514	20.64	1.82195	43,964
21	34.986	1,867,073	53,366	383,115	10,951	314,593	8,992	20.44	1.47343	36,219
22	0.700	41,991	59,987	6,804	9,720	6,274	8,963	19.64	1.71050	35,070
24	9.400	516,679	54,966	72,402	7,702	82,330	8,759	19.59	1.56736	35,069
31	15.327	878,756	57,334	166,693	10,876	156,868	10,235	21.01	1.56180	36,710
34	0.400	26,440	66,100	4,267	10,668	3,870	9,675	21.01	1.88482	35,070
51	3.705	226,885	61,238	39,511	10,664	29,058	7,843	20.02	1.75699	34,854
52	1.000	60,236	60,236	8,972	8,972	5,798	5,798	20.33	1.71762	35,070
53	0.242	14,215	58,740	2,073	8,566	2,319	9,583	12.99	1.67333	35,103
55	6.699	380,896	56,859	57,352	8,561	61,903	9,241	20.41	1.62702	34,947
58				201,997						
65	2.464	134,028	54,394	19,935	8,091	26,307	10,677	19.35	1.55163	35,056
71				3,854						
74	0.498	30,617	61,480	4,638	9,313	4,277	8,588	20.98	1.74594	35,213
89	0.999	55,751	55,807	8,315	8,323	6,748	6,755	25.69	1.58942	35,111
97	2.000	276,406	138,203	20,420	10,210	20,286	10,143	18.63	1.75015	78,967
K-12 Program 02 Instructional	0.850	53,759	63,246	229	269	5,849	6,881	20.65	1.80346	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	33.986	1,756,099	51,671	359,425	10,576	304,450	8,958	20.48	1.47551	35,019
Program 21 Administrative	1.000	110,974	110,974	1,080	1,080	10,143	10,143	19.77	1.40286	79,106
K-12 Program 21 Instructional	29.326	1,475,770	50,323			261,984	8,934	20.49	1.43739	35,010
Program 31 Instructional	14.507	791,227	54,541	156,015	10,754	148,551	10,240	21.02	1.55528	35,068
Program 31 Administrative	0.820	87,529	106,743	808	985	8,317	10,143	20.81	1.67709	63,648
Program 34 Instructional	0.400	26,440	66,100	3,933	9,833	3,870	9,675	21.01	1.88482	35,070
K-3 BEA Instructional	72.246	3,743,250	51,813	458	6	635,808	8,801	20.62	1.48370	34,921
4-6 BEA Instructional	45.937	2,489,020	54,183			409,692	8,919	20.82	1.55116	34,931
7-8 BEA Instructional	28.223	1,584,368	56,137			255,637	9,058	20.30	1.60097	35,065
9-12 BEA Instructional	64.579	3,584,633	55,508	3,246	50	611,123	9,463	20.59	1.58327	35,059
K-12 BEA Instructional	210.985	11,401,271	54,038	3,704	18	1,912,260	9,063	20.60	1.54455	34,986
BEA	230.985	13,598,877	58,873	2,093,098	9,062	2,115,552	9,159	20.58	1.55968	37,747
Instructional	270.179	14,585,618	53,985	2,641,410	9,777	2,436,895	9,020	20.53	1.54278	34,992
Administrative	20.000	2,249,118	112,456	37,037	1,852	203,292	10,165	20.39	1.70470	65,968
Other	1.000	59,462	59,462	26,984	26,984	10,143	10,143	20.78	1.69557	35,069
Active	291.179	16,894,198	58,020	2,705,431	9,291	2,650,330	9,102	20.51	1.55442	37,326
On Leave	0.499	33,050	66,232	196,635	394,058	4,828	9,675	21.11	1.88482	35,140

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	291.678	16,927,248	58,034	2,902,066	9,950	2,655,158	9,103	20.51	1.55499	37,321
Instructional for Funding Purposes	270.179	14,585,618	53,985	2,641,410	9,777	2,436,895	9,020	20.53	1.54278	34,992
Instructional for Compliance Purposes	270.179	14,585,618	53,985	2,641,410	9,777	2,436,895	9,020	20.53	1.54278	34,992

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	166.257	9,654,660	58,071	867,998	5,221	1,618,109	9,733	20.25	1.58391	36,663
21	22.893	1,246,440	54,446	122,284	5,342	245,908	10,742	21.04	1.49937	36,313
22	0.643	30,566	47,537	2,038	3,170	6,283	9,771	21.37	1.35570	35,064
24	0.500	24,491	48,982	1,633	3,266	4,886	9,771	21.51	1.39673	35,069
26	0.750	50,324	67,099	3,649	4,865	4,948	6,598	20.51	1.37217	48,900
31	10.535	601,259	57,073	70,395	6,682	103,159	9,792	20.36	1.55489	36,705
51	6.800	357,466	52,569	23,254	3,420	62,293	9,161	19.99	1.42707	36,837
52	1.000	63,290	63,290	4,219	4,219	9,771	9,771	21.01	1.80472	35,069
55	6.500	383,204	58,954	25,393	3,907	80,384	12,367	19.72	1.65101	35,708
65	2.500	153,379	61,352	10,225	4,090	25,508	10,203	20.66	1.74946	35,069
69	2.300	103,096	44,824	12,644	5,497	22,687	9,864	21.24	1.15057	38,958
74	0.600	38,325	63,875	2,554	4,257	5,863	9,771	20.15	1.82137	35,070
79	10.735	532,167	49,573	396,533	36,938	115,670	10,775	19.51	1.41360	35,069
86	0.357	13,198	36,969	880	2,465	3,127	8,760	21.22	1.05393	35,077
97	3.000	378,328	126,109	25,275	8,425	57,113	19,038	17.79	1.54649	81,545
Program 21 Instructional	22.143	1,166,102	52,662	116,048	5,241	244,204	11,028	21.08	1.50169	35,069
Program 21 Administrative	0.750	80,338	107,117	6,236	8,315	1,705	2,273	20.41	1.43104	74,853
K-12 Program 21 Instructional	20.900	1,110,243	53,122	31,530	1,509	232,708	11,134	21.07	1.51478	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 26, 56, and 59 Instructional	0.500	23,545	47,090	1,570	3,140	4,380	8,760	20.61	1.34274	35,070
Program 26, 56, and 59 Administrative	0.250	26,779	107,116	2,079	8,316	568	2,273	20.41	1.43104	74,852
Program 31 Instructional	9.572	513,360	53,631	65,373	6,830	93,680	9,787	20.47	1.52932	35,069
Program 31 Administrative	0.963	87,899	91,276	5,022	5,215	9,480	9,844	19.71	1.80906	50,455
K-3 BEA Instructional	60.800	3,275,947	53,881	183,127	3,012	580,177	9,542	20.75	1.53713	35,053
4-6 BEA Instructional	24.200	1,418,051	58,597	99,993	4,132	235,447	9,729	20.63	1.67092	35,069
7-8 BEA Instructional	27.400	1,597,478	58,302	97,242	3,549	271,210	9,898	20.23	1.66250	35,069
9-12 BEA Instructional	48.192	2,607,179	54,100	117,583	2,440	475,001	9,856	19.87	1.54270	35,068
K-12 BEA Instructional	160.592	8,898,655	55,412	548,066	3,413	1,561,835	9,725	20.37	1.58035	35,063
K-12 BEA Administrative	12.000	1,081,379	90,115	40,948	3,412	120,992	10,083	19.92	1.65627	54,408
BEA	179.792	10,634,247	59,147	963,668	5,360	1,778,382	9,891	20.17	1.58159	37,398
Instructional	214.170	11,687,077	54,569	1,422,553	6,642	2,136,406	9,975	20.38	1.55626	35,064
Administrative	19.000	1,878,858	98,887	145,577	7,662	227,349	11,966	19.63	1.65895	59,608
Other	2.200	64,258	29,208	844	384	1,954	888	10.58	1.07316	27,217
Active	235.370	13,630,193	57,910	1,568,974	6,666	2,365,709	10,051	20.23	1.56004	37,121
Certificated Total	235.370	13,630,193	57,910	1,568,974	6,666	2,365,709	10,051	20.23	1.56004	37,121

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	213.670	11,663,532	54,587	1,420,983	6,650	2,132,026	9,978	20.38	1.55676	35,064
Instructional for Compliance Purposes	213.670	11,663,532	54,587	1,420,983	6,650	2,132,026	9,978	20.38	1.55676	35,064

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.819	873,073	63,179	41,091	2,974	107,818	7,802	22.04	1.75410	36,018
21	1.449	86,999	60,041	5,638	3,891	13,018	8,984	23.24	1.71076	35,096
24	0.665	42,698	64,208			6,129	9,216	20.51	1.83397	35,010
31	1.506	91,067	60,469	2,060	1,368	13,378	8,883	19.78	1.68119	35,968
34	0.353	20,886	59,167			3,064	8,679	19.71	1.59524	37,090
51	0.850	51,413	60,486			7,739	9,104	19.90	1.72755	35,013
52	0.756	49,078	64,918			6,982	9,236	20.52	1.85258	35,042
55	0.500	24,205	48,410			4,221	8,442	28.62	1.38038	35,070
58				14,727						
97	1.134	116,496	102,730			11,228	9,901	20.25	1.88482	54,504
98	0.100	8,887	88,870			858	8,577	20.86	1.88482	47,150
99	0.150	15,996	106,640			1,287	8,577	19.73	1.88482	56,578
Program 21 Instructional	1.449	86,999	60,041	5,638	3,891	13,018	8,984	23.24	1.71076	35,096
K-12 Program 21 Instructional	1.249	73,779	59,070	5,638	4,514	11,164	8,939	23.67	1.68288	35,101
Program 31 Instructional	1.406	82,180	58,450			12,520	8,905	19.68	1.66671	35,069
Program 31 Administrative	0.100	8,887	88,870	2,060	20,600	858	8,577	20.86	1.88482	47,150
Program 34 Instructional	0.303	16,443	54,267			2,635	8,696	19.46	1.54745	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	0.050	4,443	88,860			429	8,577	20.86	1.88482	47,145
K-3 BEA Instructional	1.982	129,635	65,406			14,710	7,422	19.68	1.86583	35,055
4-6 BEA Instructional	3.168	184,124	58,120			28,327	8,942	20.89	1.66490	34,909
7-8 BEA Instructional	3.072	178,477	58,098	5,562	1,811	26,860	8,743	24.15	1.65648	35,073
9-12 BEA Instructional	6.406	395,036	61,667	34,823	5,436	45,356	7,080	21.97	1.76313	34,976
K-12 BEA Instructional	14.628	887,272	60,656	40,385	2,761	115,254	7,879	21.90	1.73338	34,993
K-12 BEA Administrative	0.900	79,981	88,868	2,060	2,289	7,719	8,577	20.86	1.88482	47,149
BEA	16.812	1,101,522	65,520	43,151	2,567	135,487	8,059	21.62	1.75305	37,375
Instructional	18.848	1,141,665	60,572	60,750	3,223	153,343	8,136	21.97	1.73034	35,006
Administrative	2.434	239,133	98,247	2,060	846	22,378	9,194	20.36	1.88482	52,125
Other				706						
Active	21.282	1,380,798	64,881	63,516	2,984	175,721	8,257	21.70	1.74801	37,117
Certificated Total	21.282	1,380,798	64,881	63,516	2,984	175,721	8,257	21.70	1.74801	37,117
Instructional for Funding Purposes	18.848	1,141,665	60,572	60,750	3,223	153,343	8,136	21.97	1.73034	35,006
Instructional for Compliance Purposes	18.848	1,141,665	60,572	60,750	3,223	153,343	8,136	21.97	1.73034	35,006

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	137.029	7,994,698	58,343	729,538	5,324	1,304,763	9,522	20.45	1.57692	36,998
02	3.538	193,357	54,651	16,018	4,527	38,578	10,904	18.91	1.49671	36,514
21	23.590	1,284,580	54,454	130,588	5,536	245,066	10,389	20.20	1.53442	35,489
22	0.381	29,299	76,900	1,523	3,997	3,978	10,440	19.75	1.80782	42,538
24	0.862	54,217	62,897	4,818	5,589	10,305	11,955	21.10	1.79244	35,090
31	11.560	647,502	56,012	119,358	10,325	100,142	8,663	20.23	1.59720	35,069
34				2,454						
51	3.140	188,359	59,987	16,457	5,241	26,809	8,538	20.08	1.57077	38,190
52	1.000	66,099	66,099	5,752	5,752	7,895	7,895	19.30	1.88482	35,069
55	5.220	342,677	65,647	27,006	5,174	69,581	13,330	18.83	1.78786	36,718
58				1,500						
65	1.000	37,932	37,932	3,301	3,301	7,895	7,895	21.52	1.08160	35,070
74	1.000	62,052	62,052	5,400	5,400	16,500	16,500	20.81	1.76934	35,071
97	1.000	133,900	133,900			9,360	9,360	19.03	1.88482	71,041
K-12 Program 02 Instructional	3.363	175,213	52,100			36,940	10,984	18.79	1.48636	35,052
Program 21 Instructional	23.290	1,251,353	53,729	130,588	5,607	242,258	10,402	20.20	1.53234	35,063
Program 21 Administrative	0.300	33,227	110,757			2,808	9,360	20.33	1.69557	65,321
K-12 Program 21 Instructional	22.540	1,202,751	53,361	14,541	645	236,336	10,485	20.17	1.52184	35,063

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	11.160	621,062	55,651	108,991	9,766	94,697	8,485	20.18	1.58689	35,069
Program 31 Administrative	0.400	26,440	66,100	10,367	25,918	5,446	13,614	21.13	1.88482	35,070
Program 34 Instructional				2,454						
K-3 BEA Instructional	44.814	2,353,467	52,516	20,104	449	418,532	9,339	20.79	1.49753	35,069
4-6 BEA Instructional	27.224	1,508,713	55,418	7,712	283	263,602	9,683	20.61	1.58018	35,071
7-8 BEA Instructional	20.939	1,171,505	55,948	11,992	573	166,775	7,965	20.23	1.59536	35,070
9-12 BEA Instructional	48.150	2,705,351	56,186	22,245	462	472,412	9,811	19.98	1.60215	35,069
K-12 BEA Instructional	141.127	7,739,036	54,837	85,178	604	1,321,322	9,363	20.38	1.56368	35,069
K-12 BEA Administrative	0.400	26,440	66,100			5,446	13,614	21.13	1.88482	35,070
BEA	153.127	8,969,457	58,575	867,368	5,664	1,452,844	9,488	20.38	1.57861	37,106
Instructional	176.320	9,693,494	54,977	1,050,042	5,955	1,699,991	9,642	20.30	1.56768	35,069
Administrative	12.400	1,303,204	105,097	10,367	836	132,714	10,703	20.38	1.74702	60,158
Other	0.600	37,974	63,290	3,304	5,507	8,168	13,614	21.11	1.80472	35,069
Active	189.320	11,034,672	58,286	1,063,713	5,619	1,840,873	9,724	20.31	1.58018	36,886
Certificated Total	189.320	11,034,672	58,286	1,063,713	5,619	1,840,873	9,724	20.31	1.58018	36,886
Instructional for Funding Purposes	176.320	9,693,494	54,977	1,050,042	5,955	1,699,991	9,642	20.30	1.56768	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	176.320	9,693,494	54,977	1,050,042	5,955	1,699,991	9,642	20.30	1.56768	35,069

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738
K-3 BEA Instructional	0.667	27,722	41,562			5,671	8,502	21.22	1.16367	35,716
4-6 BEA Instructional	0.791	44,743	56,565			6,372	8,056	18.28	1.58123	35,773
7-8 BEA Instructional	0.542	36,482	67,310			4,191	7,732	16.62	1.88482	35,712
K-12 BEA Instructional	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738
BEA	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738
Instructional	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738
Active	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738
Certificated Total	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738
Instructional for Funding Purposes	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738
Instructional for Compliance Purposes	2.000	108,947	54,474	23,736	11,868	16,234	8,117	18.63	1.52425	35,738

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	210.577	12,331,361	58,560	1,654,299	7,856	2,090,852	9,929	18.69	1.58008	37,061
02	4.000	256,557	64,139			43,564	10,891	18.92	1.82893	35,069
21	37.704	2,058,238	54,589	44,469	1,179	401,940	10,660	18.61	1.52899	35,703
22	1.100	67,200	61,091	5,643	5,130	11,908	10,825	18.58	1.63600	37,342
24	6.596	381,090	57,776	15,678	2,377	63,282	9,594	18.58	1.64641	35,092
31	19.796	1,139,145	57,544	38,178	1,929	215,107	10,866	18.67	1.59731	36,026
34	2.570	143,455	55,819	2,741	1,067	27,798	10,816	17.71	1.52295	36,652
51	5.622	354,701	63,092			60,997	10,850	18.48	1.72041	36,672
52				277,856						
55	6.818	401,486	58,886	45,648	6,695	73,937	10,844	17.07	1.61331	36,500
56	1.000	66,099	66,099	14,689	14,689	10,891	10,891	16.21	1.88482	35,069
58				230,806						
64				1,354						
65	3.260	196,032	60,133			31,695	9,722	18.68	1.64636	36,525
73				28,057						
79				23,754						
97	1.000	170,352	170,352	10,656	10,656	10,402	10,402	17.02	1.88482	90,381
K-12 Program 02 Instructional	4.000	256,557	64,139			43,564	10,891	18.92	1.82893	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	36.804	1,964,467	53,376	44,469	1,208	392,791	10,672	18.50	1.52225	35,064
Program 21 Administrative	0.900	93,771	104,190			9,149	10,166	21.25	1.80472	57,732
K-12 Program 21 Instructional	33.727	1,816,935	53,872	4,800	142	361,642	10,723	18.52	1.53639	35,064
Program 26, 56, and 59 Instructional	1.000	66,099	66,099	14,689	14,689	10,891	10,891	16.21	1.88482	35,069
Program 31 Instructional	18.966	1,056,367	55,698	38,178	2,013	206,671	10,897	18.50	1.58823	35,069
Program 31 Administrative	0.830	82,778	99,733			8,437	10,165	21.27	1.80472	55,262
Program 34 Instructional	2.400	126,500	52,708	2,741	1,142	26,070	10,862	17.32	1.50299	35,069
Program 34 Administrative	0.170	16,955	99,735			1,728	10,165	21.27	1.80472	55,264
K-3 BEA Instructional	63.478	3,388,684	53,384			595,359	9,379	18.61	1.52225	35,069
4-6 BEA Instructional	40.169	2,249,916	56,011			418,353	10,415	18.55	1.59719	35,069
7-8 BEA Instructional	25.380	1,423,783	56,099	2,946	116	253,910	10,004	17.91	1.59966	35,069
9-12 BEA Instructional	89.716	4,999,586	55,727	33,073	369	926,212	10,324	18.24	1.58906	35,069
K-12 BEA Instructional	218.743	12,061,969	55,142	37,670	172	2,193,834	10,029	18.36	1.57239	35,069
K-12 BEA Administrative	4.000	385,744	96,436			40,876	10,219	21.19	1.74582	55,238
BEA	237.943	14,040,870	59,009	1,705,874	7,169	2,387,723	10,035	18.66	1.58636	37,198
Instructional	279.043	15,390,685	55,155	2,221,016	7,959	2,830,185	10,142	18.35	1.57277	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	20.000	2,079,035	103,952	23,557	1,178	202,022	10,101	20.61	1.77353	58,613
Other	1.000	95,996	95,996			10,165	10,165	21.10	1.35599	70,794
Active	300.043	17,565,716	58,544	2,244,573	7,481	3,042,372	10,140	18.60	1.58543	36,926
On Leave				149,255						
Certificated Total	300.043	17,565,716	58,544	2,393,828	7,978	3,042,372	10,140	18.60	1.58543	36,926
Instructional for Funding Purposes	278.043	15,324,586	55,116	2,206,327	7,935	2,819,294	10,140	18.36	1.57165	35,069
Instructional for Compliance Purposes	278.043	15,324,586	55,116	2,206,327	7,935	2,819,294	10,140	18.36	1.57165	35,069

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	427.743	25,226,735	58,976	7,825,377	18,295	4,214,677	9,853	20.35	1.57740	37,388
02	2.500	138,259	55,304	48,931	19,572	24,363	9,745	21.06	1.57699	35,069
21	71.991	4,112,042	57,119	1,341,872	18,639	713,398	9,910	19.73	1.58024	36,146
22	0.300	23,828	79,427	4,162	13,873	3,213	10,711	19.85	1.68315	47,189
24	11.310	619,766	54,798	202,554	17,909	114,985	10,167	20.19	1.56258	35,069
26	1.480	88,870	60,047	25,458	17,201	14,022	9,474	20.43	1.61186	37,253
31	15.359	887,396	57,777	294,743	19,190	145,016	9,442	20.22	1.59253	36,280
34	2.667	160,253	60,087	49,570	18,586	29,564	11,085	20.13	1.63418	36,769
51	3.200	227,277	71,024	53,313	16,660	30,993	9,685	20.52	1.66650	42,619
52	2.139	99,716	46,618	32,731	15,302	22,323	10,436	20.42	1.32937	35,068
55	7.403	416,946	56,321	136,448	18,431	76,500	10,334	20.57	1.60645	35,059
58				393,925						
61	0.050	2,524	50,480	822	16,440	563	11,256	20.95	1.43896	35,081
64	0.700	46,269	66,099	24,848	35,497	7,762	11,089	20.62	1.88482	35,069
65	5.400	325,778	60,329	96,881	17,941	56,705	10,501	19.72	1.61401	37,379
79	5.964	302,019	50,640	98,847	16,574	49,823	8,354	20.96	1.44404	35,069
88	2.250	192,627	85,612	27,196	12,087	24,498	10,888	14.56	1.85799	46,078
89	0.100	11,809	118,090	60	600	1,043	10,428	20.41	1.69557	69,646
97	3.000	512,525	170,842	25,786	8,595	21,267	7,089	18.01	1.60958	106,141

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	2.500	138,259	55,304			24,363	9,745	21.06	1.57699	35,069
Program 21 Instructional	69.891	3,859,532	55,222	1,340,612	19,181	691,499	9,894	19.70	1.57467	35,069
Program 21 Administrative	2.100	252,510	120,243	1,260	600	21,899	10,428	20.30	1.76576	68,097
K-12 Program 21 Instructional	65.681	3,622,387	55,151			650,171	9,899	19.71	1.57264	35,069
Program 26, 56, and 59 Instructional	1.380	77,061	55,841	25,398	18,404	12,979	9,405	20.43	1.59208	35,074
Program 26, 56, and 59 Administrative	0.100	11,809	118,090	60	600	1,043	10,428	20.41	1.88482	62,653
Program 31 Instructional	14.559	804,877	55,284	294,263	20,212	137,473	9,442	20.17	1.57646	35,068
Program 31 Administrative	0.800	82,519	103,149	480	600	7,542	9,428	20.95	1.88482	54,726
Program 34 Instructional	2.467	139,623	56,596	49,450	20,045	27,678	11,219	20.04	1.61386	35,069
Program 34 Administrative	0.200	20,630	103,150	120	600	1,886	9,428	20.95	1.88482	54,727
K-3 BEA Instructional	138.744	7,448,242	53,683	58,638	423	1,323,832	9,542	20.45	1.53079	35,069
4-6 BEA Instructional	87.695	4,899,865	55,874			886,346	10,107	20.18	1.59327	35,069
7-8 BEA Instructional	65.502	3,687,052	56,289	1,175	18	673,933	10,289	20.58	1.60510	35,069
9-12 BEA Instructional	126.340	6,947,250	54,989	5,068	40	1,276,660	10,105	20.25	1.56801	35,069
K-12 BEA Instructional	418.281	22,982,409	54,945	64,881	155	4,160,772	9,947	20.35	1.56677	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.600	79,095	49,434			18,010	11,256	20.58	1.40101	35,285
BEA	451.269	26,925,168	59,665	8,244,407	18,269	4,434,886	9,828	20.31	1.57846	37,800
Instructional	526.268	28,943,942	54,998	10,590,993	20,125	5,231,759	9,941	20.24	1.56830	35,069
Administrative	36.488	4,403,127	120,673	92,531	2,536	309,950	8,495	19.93	1.72853	69,813
Active	562.756	33,347,069	59,257	10,683,524	18,984	5,541,709	9,847	20.21	1.57869	37,535
On Leave	0.800	47,570	59,463			9,005	11,256	21.12	1.69557	35,069
Certificated Total	563.556	33,394,639	59,257	10,683,524	18,957	5,550,714	9,849	20.21	1.57886	37,532
Instructional for Funding Purposes	524.888	28,866,881	54,996	10,565,595	20,129	5,218,780	9,943	20.24	1.56824	35,069
Instructional for Compliance Purposes	524.888	28,866,881	54,996	10,565,595	20,129	5,218,780	9,943	20.24	1.56824	35,069

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	5.331	292,470	54,862	26,799	5,027	49,179	9,225	20.79	1.56438	35,070
52	0.269	13,363	49,677	307	1,141	2,518	9,360	21.61	1.41708	35,056
K-3 BEA Instructional	1.971	114,359	58,021	2,370	1,202	18,449	9,360	19.77	1.65439	35,071
4-6 BEA Instructional	2.513	128,828	51,265	2,642	1,051	22,803	9,074	21.51	1.46182	35,069
7-8 BEA Instructional	0.847	49,283	58,185	1,022	1,207	7,928	9,360	21.60	1.65918	35,069
K-12 BEA Instructional	5.331	292,470	54,862	6,034	1,132	49,179	9,225	20.79	1.56438	35,070
BEA	5.331	292,470	54,862	26,799	5,027	49,179	9,225	20.79	1.56438	35,070
Instructional	5.600	305,833	54,613	8,425	1,504	51,697	9,232	20.82	1.55730	35,069
Active	5.600	305,833	54,613	8,425	1,504	51,697	9,232	20.82	1.55730	35,069
On Leave				18,681						
Certificated Total	5.600	305,833	54,613	27,106	4,840	51,697	9,232	20.82	1.55730	35,069
Instructional for Funding Purposes	5.600	305,833	54,613	8,425	1,504	51,697	9,232	20.82	1.55730	35,069
Instructional for Compliance Purposes	5.600	305,833	54,613	8,425	1,504	51,697	9,232	20.82	1.55730	35,069

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.167	454,662	49,598	77,354	8,438	91,343	9,964	23.12	1.41433	35,068
21	0.961	57,161	59,481	8,760	9,116	10,201	10,615	23.32	1.69557	35,080
31	0.700	41,037	58,624	7,353	10,504	7,141	10,201	21.87	1.67169	35,069
51				5,488						
55				700						
97	1.000	99,910	99,910			8,438	8,438	24.83	1.21224	82,418
Program 21 Instructional	0.961	57,161	59,481	8,760	9,116	10,201	10,615	23.32	1.69557	35,080
K-12 Program 21 Instructional	0.961	57,161	59,481	8,760	9,116	10,201	10,615	23.32	1.69557	35,080
Program 31 Instructional	0.700	41,037	58,624	4,553	6,504	7,141	10,201	21.87	1.67169	35,069
Program 31 Administrative				2,800						
K-3 BEA Instructional	2.635	132,350	50,228	14,187	5,384	25,117	9,532	23.10	1.43238	35,066
4-6 BEA Instructional	1.849	89,730	48,529	11,395	6,163	18,862	10,201	23.20	1.38422	35,059
7-8 BEA Instructional	1.147	44,347	38,663	6,179	5,387	11,701	10,201	23.32	1.10313	35,049
9-12 BEA Instructional	4.236	229,272	54,125	47,132	11,127	42,805	10,105	22.82	1.54304	35,077
K-12 BEA Instructional	9.867	495,699	50,238	78,893	7,996	98,484	9,981	23.00	1.43259	35,068
K-12 BEA Administrative				2,800						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	10.867	595,609	54,809	84,707	7,795	106,922	9,839	23.25	1.41231	38,808
Instructional	10.828	552,860	51,058	94,055	8,686	108,685	10,037	23.04	1.45593	35,069
Administrative	1.000	99,910	99,910	5,600	5,600	8,438	8,438	24.83	1.21224	82,418
Active	11.828	652,770	55,189	99,655	8,425	117,123	9,902	23.26	1.43533	38,450
Certificated Total	11.828	652,770	55,189	99,655	8,425	117,123	9,902	23.26	1.43533	38,450
Instructional for Funding Purposes	10.828	552,860	51,058	94,055	8,686	108,685	10,037	23.04	1.45593	35,069
Instructional for Compliance Purposes	10.828	552,860	51,058	94,055	8,686	108,685	10,037	23.04	1.45593	35,069

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	430.517	26,177,235	60,804	9,025,182	20,964	4,510,523	10,477	20.72	1.61792	37,582
02	9.733	647,691	66,546	261,449	26,862	105,702	10,860	20.68	1.71647	38,769
21	83.012	4,497,827	54,183	1,645,413	19,821	823,962	9,926	20.75	1.50041	36,112
22	1.000	66,132	66,132	25,767	25,767	12,103	12,103	20.17	1.80472	36,644
24	5.000	258,754	51,751	99,500	19,900	59,278	11,856	19.56	1.49464	34,624
31	20.819	1,192,651	57,287	482,617	23,182	234,516	11,265	21.10	1.57369	36,403
34	3.980	269,732	67,772	75,282	18,915	45,504	11,433	22.15	1.69255	40,041
51	3.172	181,712	57,286	71,551	22,557	33,132	10,445	20.87	1.65677	34,577
52	1.100	61,219	55,654	25,196	22,905	13,066	11,878	19.79	1.59605	34,870
55	7.053	382,538	54,238	151,511	21,482	64,476	9,142	20.63	1.54886	35,018
65	2.500	117,942	47,177	44,038	17,615	25,135	10,054	21.26	1.36456	34,573
74	0.500	28,053	56,106	13,366	26,732	6,052	12,103	20.80	1.69447	33,111
79	5.683	311,836	54,872	145,596	25,620	53,743	9,457	21.18	1.57171	34,912
97	4.000	625,655	156,414	65,678	16,420	37,396	9,349	16.39	1.86388	83,918
K-12 Program 02 Instructional	8.733	525,025	60,120	109,197	12,504	95,632	10,951	20.77	1.69719	35,423
Program 21 Instructional	81.412	4,283,880	52,620	1,645,413	20,211	809,003	9,937	20.78	1.49384	35,225
Program 21 Administrative	1.600	213,947	133,717			14,958	9,349	19.84	1.83476	72,880
K-12 Program 21 Instructional	80.747	4,240,701	52,518	391,746	4,852	801,087	9,921	20.78	1.49092	35,225

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	19.919	1,086,863	54,564	482,617	24,229	226,030	11,347	21.11	1.56285	34,913
Program 31 Administrative	0.900	105,788	117,542			8,486	9,429	20.83	1.81362	64,811
Program 34 Instructional	3.400	199,300	58,618	75,282	22,142	40,655	11,957	22.56	1.67337	35,030
Program 34 Administrative	0.580	70,432	121,434			4,848	8,359	20.48	1.80503	67,276
K-3 BEA Instructional	134.861	7,446,650	55,217	2,294,264	17,012	1,384,727	10,268	20.95	1.57654	35,024
4-6 BEA Instructional	90.950	5,066,422	55,706	1,417,136	15,581	963,156	10,590	20.72	1.59130	35,006
7-8 BEA Instructional	64.096	3,722,141	58,071	698,388	10,896	696,392	10,865	20.47	1.64900	35,216
9-12 BEA Instructional	144.088	8,165,254	56,669	761,327	5,284	1,563,147	10,849	20.96	1.61807	35,022
K-12 BEA Instructional	433.995	24,400,467	56,223	5,171,115	11,915	4,607,421	10,616	20.83	1.60412	35,049
K-12 BEA Administrative	1.000	117,207	117,207	8,000	8,000	9,349	9,349	20.92	1.80472	64,945
BEA	469.049	28,912,964	61,642	9,910,208	21,128	4,933,641	10,518	20.66	1.62073	38,033
Instructional	540.415	30,030,484	55,569	12,030,854	22,262	5,671,305	10,494	20.81	1.58470	35,066
Administrative	36.654	4,726,444	128,948	77,678	2,119	341,178	9,308	19.46	1.82674	70,589
Active	577.069	34,756,928	60,230	12,108,532	20,983	6,012,483	10,419	20.67	1.60008	37,642
On Leave	1.000	62,049	62,049	23,614	23,614	12,103	12,103	21.25	1.80472	34,382
Certificated Total	578.069	34,818,977	60,233	12,132,146	20,987	6,024,586	10,422	20.67	1.60043	37,636
Instructional for Funding Purposes	540.415	30,030,484	55,569	12,030,854	22,262	5,671,305	10,494	20.81	1.58470	35,066

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	540.415	30,030,484	55,569	12,030,854	22,262	5,671,305	10,494	20.81	1.58470	35,066

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	318.192	18,087,768	56,845	4,243,366	13,336	2,986,355	9,385	20.57	1.51233	37,588
02	2.000	98,590	49,295	20,671	10,336	13,183	6,592	19.91	1.40564	35,069
21	52.798	2,854,220	54,059	653,490	12,377	526,161	9,966	20.41	1.51940	35,579
24	2.500	133,373	53,349	36,584	14,634	22,976	9,190	20.40	1.52125	35,069
31	15.778	930,137	58,952	248,989	15,781	150,780	9,556	20.73	1.56867	37,581
34	1.200	51,087	42,573	12,746	10,622	12,411	10,342	20.92	1.21397	35,069
51	1.300	57,867	44,513	13,155	10,119	11,946	9,190	19.40	1.26925	35,070
52	1.000	56,780	56,780	11,905	11,905	11,517	11,517	20.09	1.61913	35,068
55	0.800	50,632	63,290	10,616	13,270	8,372	10,465	19.13	1.80472	35,069
58				193,420						
71	0.500	21,663	43,326	4,542	9,084	1,987	3,974	12.06	1.23542	35,070
74	2.000	84,050	42,025	17,623	8,812	17,199	8,600	20.24	1.19834	35,069
79	6.450	330,799	51,287	71,118	11,026	64,081	9,935	20.44	1.46243	35,069
97	2.000	364,330	182,165	71,363	35,682	20,730	10,365	15.90	1.47534	123,474
K-12 Program 02 Instructional	2.000	98,590	49,295			13,183	6,592	19.91	1.40564	35,069
Program 21 Instructional	52.298	2,783,541	53,225	650,660	12,441	520,978	9,962	20.45	1.51771	35,069
Program 21 Administrative	0.500	70,679	141,358			5,183	10,365	18.69	1.69557	83,369
K-12 Program 21 Instructional	47.398	2,526,962	53,314			474,685	10,015	20.40	1.52025	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	14.778	808,537	54,712	246,970	16,712	140,981	9,540	20.76	1.56016	35,068
Program 31 Administrative	1.000	121,600	121,600			9,799	9,799	20.53	1.69447	71,763
Program 34 Instructional	1.200	51,087	42,573	12,746	10,622	12,411	10,342	20.92	1.21397	35,069
K-3 BEA Instructional	111.792	5,745,532	51,395	4,833	43	1,011,812	9,051	20.75	1.46642	35,048
4-6 BEA Instructional	65.158	3,413,675	52,391			623,379	9,567	20.67	1.49393	35,069
7-8 BEA Instructional	48.848	2,680,685	54,878			464,459	9,508	20.49	1.56486	35,069
9-12 BEA Instructional	90.372	4,747,510	52,533	1,468	16	864,118	9,562	20.72	1.49799	35,069
K-12 BEA Instructional	316.170	16,587,402	52,464	6,301	20	2,963,768	9,374	20.68	1.49632	35,062
K-12 BEA Administrative	1.000	121,600	121,600			9,799	9,799	20.53	1.69447	71,763
BEA	339.170	19,531,912	57,587	4,597,135	13,554	3,183,459	9,386	20.49	1.51304	38,061
Instructional	383.018	20,106,107	52,494	5,457,899	14,250	3,622,824	9,459	20.62	1.49713	35,063
Administrative	23.500	3,015,189	128,306	112,834	4,801	224,874	9,569	19.16	1.74190	73,659
Active	406.518	23,121,296	56,876	5,570,733	13,704	3,847,697	9,465	20.46	1.51128	37,635
On Leave				38,855						
Certificated Total	406.518	23,121,296	56,876	5,609,588	13,799	3,847,697	9,465	20.46	1.51128	37,635
Instructional for Funding Purposes	383.018	20,106,107	52,494	5,457,899	14,250	3,622,824	9,459	20.62	1.49713	35,063

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	383.018	20,106,107	52,494	5,457,899	14,250	3,622,824	9,459	20.62	1.49713	35,063

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	25.094	1,361,280	54,247	44,133	1,759	234,094	9,329	21.32	1.45660	37,242
02	0.913	60,348	66,099	11,000	12,048	9,053	9,916	21.22	1.88482	35,069
21	1.640	64,363	39,246	7,000	4,268	14,768	9,005	21.06	1.11909	35,069
31	1.518	62,480	41,159	1,652	1,088	15,052	9,916	21.60	1.17367	35,069
34	0.777	42,730	54,994			7,705	9,916	21.19	1.56815	35,069
51	2.371	122,595	51,706	19,434	8,197	16,925	7,138	20.00	1.47492	35,057
52				1,185						
55	1.480	85,549	57,803			14,084	9,516	21.69	1.64828	35,069
58				20,302						
65	0.075	4,397	58,627	1,000	13,333	744	9,916	20.67	1.67169	35,070
74				300						
97	2.000	195,167	97,584			25,164	12,582	21.04	1.69557	57,552
K-12 Program 02 Instructional	0.913	60,348	66,099			9,053	9,916	21.22	1.88482	35,069
Program 21 Instructional	1.640	64,363	39,246			14,768	9,005	21.06	1.11909	35,069
Program 21 Administrative				7,000						
K-12 Program 21 Instructional	1.640	64,363	39,246			14,768	9,005	21.06	1.11909	35,069
Program 31 Instructional	1.518	62,480	41,159	1,652	1,088	15,052	9,916	21.60	1.17367	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.777	42,730	54,994			7,705	9,916	21.19	1.56815	35,069
K-3 BEA Instructional	8.073	402,795	49,894	5,116	634	72,186	8,942	21.44	1.42231	35,080
4-6 BEA Instructional	5.000	254,582	50,916	1,652	330	47,672	9,534	22.51	1.45175	35,072
7-8 BEA Instructional	5.595	288,423	51,550	900	161	52,836	9,443	20.69	1.47036	35,060
9-12 BEA Instructional	7.209	384,599	53,350	9,862	1,368	68,837	9,549	20.98	1.52162	35,061
K-12 BEA Instructional	25.877	1,330,399	51,412	17,530	677	241,530	9,334	21.32	1.46605	35,069
BEA	30.302	1,722,005	56,828	56,785	1,874	291,068	9,606	21.29	1.47396	38,555
Instructional	30.868	1,573,594	50,978	99,006	3,207	282,349	9,147	21.24	1.45371	35,068
Administrative	5.000	425,315	85,063	7,000	1,400	55,240	11,048	21.14	1.53762	55,321
Active	35.868	1,998,909	55,730	106,006	2,955	337,589	9,412	21.22	1.46540	38,030
Certificated Total	35.868	1,998,909	55,730	106,006	2,955	337,589	9,412	21.22	1.46540	38,030
Instructional for Funding Purposes	30.868	1,573,594	50,978	99,006	3,207	282,349	9,147	21.24	1.45371	35,068
Instructional for Compliance Purposes	30.868	1,573,594	50,978	99,006	3,207	282,349	9,147	21.24	1.45371	35,068

SOAR Academy Charter District (27909)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
K-3 BEA Instructional	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
K-12 BEA Instructional	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
BEA	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
Instructional	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
Active	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
Certificated Total	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
Instructional for Funding Purposes	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805
Instructional for Compliance Purposes	5.000	234,000	46,800			66,600	13,320	5.00	1.11949	41,805

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	30.531	1,685,892	55,219	104,943	3,437	282,167	9,242	20.52	1.50894	36,595
02	0.143	8,497	59,420	38,132	266,657	1,028	7,186	19.45	1.69447	35,067
21	3.050	167,386	54,881	9,133	2,994	31,032	10,174	21.02	1.51232	36,289
22	0.550	20,328	36,960	369	671	5,158	9,378	25.35	1.05393	35,069
24	0.650	40,332	62,049	195	300	6,650	10,230	20.29	1.76934	35,069
31	2.409	122,773	50,964	4,785	1,986	23,731	9,851	20.72	1.45325	35,069
34	0.375	20,931	55,816	2,073	5,528	3,836	10,230	20.62	1.59157	35,070
51	1.492	89,163	59,761	4,256	2,853	14,538	9,744	20.32	1.63096	36,641
52	0.300	14,162	47,207	236	787	3,069	10,230	20.60	1.34610	35,069
55	0.500	29,148	58,296	1,486	2,972	5,115	10,230	20.10	1.66233	35,069
65	0.786	46,143	58,706	1,855	2,360	7,170	9,122	19.82	1.67402	35,069
68	0.120	8,912	74,267	66	550	1,330	11,084	20.56	1.47584	50,322
79	0.500	23,603	47,206	793	1,586	5,115	10,230	20.60	1.34610	35,069
97	1.000	113,516	113,516	21,309	21,309	11,084	11,084	19.13	1.62022	70,062
K-12 Program 02 Instructional	0.143	8,497	59,420			1,028	7,186	19.45	1.69447	35,067
Program 21 Instructional	2.800	148,820	53,150	7,153	2,555	28,261	10,093	21.08	1.51558	35,069
Program 21 Administrative	0.250	18,566	74,264			2,771	11,084	20.56	1.47584	50,320
K-12 Program 21 Instructional	2.550	139,580	54,737	400	157	25,916	10,163	20.85	1.56084	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	2.409	122,773	50,964	3,217	1,335	23,731	9,851	20.72	1.45325	35,069
Program 31 Administrative				1,500						
Program 34 Instructional	0.375	20,931	55,816	409	1,091	3,836	10,230	20.62	1.59157	35,070
Program 34 Administrative				1,500						
K-3 BEA Instructional	9.545	481,851	50,482	2,000	210	74,843	7,841	19.93	1.43989	35,060
4-6 BEA Instructional	6.766	323,070	47,749	400	59	64,901	9,592	20.76	1.36141	35,073
7-8 BEA Instructional	4.305	227,182	52,772			42,201	9,803	20.68	1.50558	35,051
9-12 BEA Instructional	10.382	585,112	56,358			101,550	9,781	20.75	1.60707	35,069
K-12 BEA Instructional	30.998	1,617,215	52,172	2,400	77	283,495	9,146	20.50	1.48787	35,065
BEA	34.458	1,951,609	56,637	171,242	4,970	321,846	9,340	20.44	1.50995	37,510
Instructional	38.406	2,016,289	52,499	127,141	3,310	356,686	9,287	20.54	1.49718	35,065
Administrative	4.000	374,497	93,624	39,126	9,782	44,336	11,084	20.21	1.67638	55,849
Active	42.406	2,390,786	56,378	166,267	3,921	401,022	9,457	20.49	1.51409	37,236
On Leave				23,364						
Certificated Total	42.406	2,390,786	56,378	189,631	4,472	401,022	9,457	20.49	1.51409	37,236
Instructional for Funding Purposes	38.406	2,016,289	52,499	127,141	3,310	356,686	9,287	20.54	1.49718	35,065

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	38.406	2,016,289	52,499	127,141	3,310	356,686	9,287	20.54	1.49718	35,065

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	462.401	26,497,940	57,305	3,825,164	8,272	4,292,767	9,284	20.66	1.56546	36,606
02	17.400	1,106,093	63,569	156,700	9,006	162,611	9,345	20.26	1.73642	36,609
21	81.162	4,498,752	55,429	720,543	8,878	737,651	9,089	20.13	1.56447	35,430
22	0.500	30,114	60,228	4,982	9,964	5,346	10,693	18.67	1.71740	35,069
31	28.281	1,674,474	59,208	364,060	12,873	288,824	10,213	20.41	1.58807	37,283
34	4.702	294,573	62,648	40,558	8,626	40,067	8,521	20.71	1.78637	35,070
51	9.370	544,126	58,071	72,442	7,731	88,945	9,493	21.15	1.62351	35,769
52	0.200	12,257	61,285	1,676	8,380	2,250	11,250	21.45	1.74756	35,069
55	8.977	572,068	63,726	110,815	12,344	82,699	9,212	20.64	1.74890	36,438
58				332,605						
74	7.400	422,760	57,130	56,834	7,680	61,480	8,308	20.77	1.62906	35,069
79	0.700	27,654	39,506	25,052	35,789	1,682	2,403	20.73	1.12654	35,068
89	1.600	98,511	61,569	13,136	8,210	17,718	11,074	21.15	1.75568	35,069
97	4.000	538,783	134,696	69,602	17,401	57,728	14,432	17.28	1.47881	91,084
K-12 Program 02 Instructional	16.400	993,467	60,577			151,154	9,217	20.36	1.72737	35,069
Program 21 Instructional	79.403	4,336,517	54,614	703,404	8,859	719,898	9,066	20.12	1.55738	35,068
Program 21 Administrative	1.759	162,235	92,231	15,446	8,781	17,753	10,092	20.54	1.88482	48,934
K-12 Program 21 Instructional	72.299	3,964,404	54,833			654,350	9,051	20.08	1.56365	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	26.300	1,483,244	56,397	346,775	13,185	265,985	10,114	20.36	1.60818	35,069
Program 31 Administrative	1.981	191,230	96,532	15,446	7,797	22,839	11,529	20.82	1.32115	73,067
Program 34 Instructional	4.702	294,573	62,648	39,788	8,462	40,067	8,521	20.71	1.78637	35,070
K-3 BEA Instructional	176.041	9,440,944	53,629	57,482	327	1,559,661	8,860	20.52	1.52977	35,057
4-6 BEA Instructional	101.166	5,536,390	54,726	7,991	79	910,607	9,001	21.21	1.56004	35,080
7-8 BEA Instructional	73.202	4,105,903	56,090	4,379	60	704,883	9,629	20.77	1.60003	35,056
9-12 BEA Instructional	133.552	7,521,808	56,321			1,313,277	9,833	20.47	1.60606	35,068
K-12 BEA Instructional	483.961	26,605,045	54,974	69,852	144	4,488,427	9,274	20.68	1.56778	35,065
K-12 BEA Administrative	1.000	98,411	98,411			11,424	11,424	20.40	1.88482	52,212
BEA	516.784	30,111,863	58,268	4,456,084	8,623	4,841,997	9,369	20.57	1.57380	37,024
Instructional	590.361	32,502,749	55,056	5,385,425	9,122	5,448,610	9,229	20.61	1.57008	35,066
Administrative	35.332	3,750,553	106,152	373,390	10,568	379,908	10,753	19.71	1.67832	63,249
Active	625.693	36,253,302	57,941	5,758,815	9,204	5,828,518	9,315	20.52	1.57619	36,760
On Leave	1.000	64,803	64,803	35,354	35,354	11,250	11,250	21.52	1.84788	35,069
Certificated Total	626.693	36,318,105	57,952	5,794,169	9,246	5,839,768	9,318	20.53	1.57663	36,757
Instructional for Funding Purposes	590.361	32,502,749	55,056	5,385,425	9,122	5,448,610	9,229	20.61	1.57008	35,066

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	590.361	32,502,749	55,056	5,385,425	9,122	5,448,610	9,229	20.61	1.57008	35,066

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	74.180	4,569,698	61,603	840,034	11,324	751,012	10,124	17.85	1.66265	37,051
21	9.500	594,148	62,542	107,339	11,299	90,515	9,528	16.42	1.68960	37,016
24	3.958	234,370	59,214	49,705	12,558	35,507	8,971	17.37	1.68859	35,067
31	3.918	243,067	62,039	49,923	12,742	41,900	10,694	16.03	1.66754	37,204
51	1.600	100,237	62,648	18,771	11,732	16,388	10,243	17.64	1.78640	35,070
52	0.716	47,320	66,089			8,102	11,316	17.46	1.88482	35,064
55	0.600	33,158	55,263	3,928	6,547	5,645	9,408	18.02	1.57575	35,071
97	1.000	148,000	148,000			12,604	12,604	19.58	1.40286	105,499
Program 21 Instructional	9.000	541,648	60,183	107,339	11,927	82,178	9,131	17.08	1.71612	35,069
Program 21 Administrative	0.500	52,500	105,000			8,337	16,674	7.85	1.21224	86,617
K-12 Program 21 Instructional	8.950	538,343	60,150	100,807	11,263	81,682	9,126	17.08	1.71518	35,069
Program 31 Instructional	3.668	214,255	58,412	49,923	13,610	37,089	10,111	15.59	1.66563	35,069
Program 31 Administrative	0.250	28,812	115,248			4,812	19,246	20.57	1.69557	67,970
K-3 BEA Instructional	17.373	1,007,044	57,966	203,339	11,704	164,969	9,496	17.38	1.65290	35,069
4-6 BEA Instructional	14.571	879,112	60,333	155,286	10,657	158,540	10,881	17.94	1.72037	35,070
7-8 BEA Instructional	13.032	764,984	58,700	154,955	11,890	137,190	10,527	16.43	1.67391	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	28.122	1,636,274	58,185	347,037	12,340	279,470	9,938	17.17	1.65917	35,069
K-12 BEA Instructional	73.098	4,287,414	58,653	860,617	11,773	740,170	10,126	17.23	1.67251	35,069
K-12 BEA Administrative	3.000	319,462	106,487			31,751	10,584	26.17	1.40741	75,662
BEA	79.098	4,960,765	62,717	889,957	11,251	805,517	10,184	17.79	1.65961	37,790
Instructional	88.972	5,244,147	58,942	1,067,200	11,995	887,990	9,981	17.24	1.68074	35,069
Administrative	6.500	725,851	111,669			73,684	11,336	21.47	1.48019	75,442
Other				2,500						
Active	95.472	5,969,998	62,531	1,069,700	11,204	961,674	10,073	17.63	1.66708	37,509
Certificated Total	95.472	5,969,998	62,531	1,069,700	11,204	961,674	10,073	17.63	1.66708	37,509
Instructional for Funding Purposes	88.972	5,244,147	58,942	1,067,200	11,995	887,990	9,981	17.24	1.68074	35,069
Instructional for Compliance Purposes	88.972	5,244,147	58,942	1,067,200	11,995	887,990	9,981	17.24	1.68074	35,069

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.500	571,145	54,395	41,961	3,996	102,188	9,732	8.56	1.47752	36,815
21	0.900	33,216	36,907			8,231	9,146	9.46	1.05246	35,067
51	0.100	3,691	36,910			915	9,146	9.46	1.05246	35,070
58				10,302						
97	0.500	56,822	113,644			4,289	8,577	8.25	1.69557	67,024
Program 21 Instructional	0.900	33,216	36,907			8,231	9,146	9.46	1.05246	35,067
K-12 Program 21 Instructional	0.900	33,216	36,907			8,231	9,146	9.46	1.05246	35,067
K-3 BEA Instructional	5.500	288,122	52,386	1,181	215	49,986	9,088	8.62	1.49381	35,069
4-6 BEA Instructional	3.215	155,815	48,465			33,985	10,571	8.57	1.38200	35,069
7-8 BEA Instructional	1.285	70,386	54,775	330	257	13,928	10,839	8.48	1.56192	35,069
K-12 BEA Instructional	10.000	514,323	51,432	1,511	151	97,899	9,790	8.59	1.46662	35,069
BEA	11.000	627,967	57,088	41,961	3,815	106,476	9,680	8.53	1.48743	38,380
Instructional	11.000	551,230	50,112	52,263	4,751	107,045	9,731	8.64	1.42896	35,069
Administrative	1.000	113,644	113,644			8,577	8,577	8.25	1.69557	67,024
Active	12.000	664,874	55,406	52,263	4,355	115,622	9,635	8.58	1.45118	38,180
Certificated Total	12.000	664,874	55,406	52,263	4,355	115,622	9,635	8.58	1.45118	38,180
Instructional for Funding Purposes	11.000	551,230	50,112	52,263	4,751	107,045	9,731	8.64	1.42896	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	11.000	551,230	50,112	52,263	4,751	107,045	9,731	8.64	1.42896	35,069

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	8.555	490,761	57,365			62,721	7,332	15.68	1.41691	40,486
97	1.000	90,000	90,000			5,850	5,850	20.72	1.34610	66,860
K-3 BEA Instructional	4.801	261,794	54,529			34,466	7,179	15.29	1.32627	41,115
4-6 BEA Instructional	3.754	228,967	60,993			28,255	7,527	16.13	1.53283	39,791
K-12 BEA Instructional	8.555	490,761	57,365			62,721	7,332	15.68	1.41691	40,486
K-12 BEA Administrative	1.000	90,000	90,000			5,850	5,850	20.72	1.34610	66,860
BEA	9.555	580,761	60,781			68,571	7,176	16.46	1.40950	43,122
Instructional	8.555	490,761	57,365			62,721	7,332	15.68	1.41691	40,486
Administrative	1.000	90,000	90,000			5,850	5,850	20.72	1.34610	66,860
Active	9.555	580,761	60,781			68,571	7,176	16.46	1.40950	43,122
Certificated Total	9.555	580,761	60,781			68,571	7,176	16.46	1.40950	43,122
Instructional for Funding Purposes	8.555	490,761	57,365			62,721	7,332	15.68	1.41691	40,486
Instructional for Compliance Purposes	8.555	490,761	57,365			62,721	7,332	15.68	1.41691	40,486

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,579.074	90,240,642	57,148	16,598,773	10,512	16,006,777	10,137	20.20	1.56124	36,604
02	48.577	2,829,024	58,238	875,033	18,013	457,377	9,415	19.64	1.58399	36,767
21	241.745	13,266,431	54,878	2,745,809	11,358	2,462,133	10,185	20.52	1.53719	35,700
24	66.350	3,726,988	56,172	666,327	10,043	665,701	10,033	20.11	1.60174	35,069
31	73.639	4,349,966	59,071	958,075	13,010	759,695	10,316	19.71	1.66490	35,481
34	19.100	1,156,100	60,529	237,757	12,448	211,667	11,082	19.34	1.71208	35,354
38	0.200	10,874	54,370	12,806	64,030	1,734	8,672	24.65	1.55041	35,068
45	22.000	1,251,256	56,875	217,076	9,867	226,044	10,275	19.50	1.51394	37,568
51	72.242	4,322,196	59,829	938,627	12,993	730,746	10,115	19.20	1.69219	35,356
52	5.150	403,334	78,317	73,916	14,353	64,307	12,487	19.68	1.80071	43,492
55	79.507	4,666,654	58,695	907,219	11,411	799,066	10,050	19.68	1.65998	35,359
58	0.500	26,781	53,562	2,367,928	4,735,856	5,142	10,284	20.76	1.52733	35,069
64	1.000	60,477	60,477	10,553	10,553	14,378	14,378	20.13	1.72451	35,069
65	31.984	1,730,590	54,108	342,583	10,711	300,035	9,381	19.65	1.54291	35,069
68	0.500	41,870	83,740	5,171	10,342	12,299	24,598	18.27	1.80472	46,401
69	0.750	87,838	117,117	7,705	10,273	11,009	14,679	20.01	1.31632	88,973
74	13.800	765,792	55,492	134,687	9,760	136,538	9,894	21.51	1.58237	35,069
79	10.050	622,550	61,945	95,422	9,495	97,992	9,750	19.20	1.60177	38,673
89	0.400	41,536	103,840	6,305	15,763	5,872	14,679	19.83	1.88482	55,093

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	5.091	693,574	136,235	66,770	13,115	89,043	17,490	18.85	1.73442	78,548
CP	0.821	73,484	89,505	6,635	8,082	12,110	14,751	19.17	1.88482	47,488
K-12 Program 02 Instructional	45.577	2,513,382	55,146	29,816	654	419,020	9,194	19.58	1.57245	35,070
Program 21 Instructional	235.401	12,652,814	53,750	2,676,301	11,369	2,369,871	10,067	20.54	1.53259	35,071
Program 21 Administrative	6.344	613,617	96,724	69,508	10,956	92,262	14,543	20.04	1.70766	56,641
K-12 Program 21 Instructional	215.688	11,607,937	53,818			2,162,289	10,025	20.56	1.53463	35,069
Program 31 Instructional	71.539	4,166,011	58,234	938,059	13,113	731,874	10,230	19.78	1.66056	35,069
Program 31 Administrative	2.100	183,955	87,598	20,016	9,531	27,821	13,248	17.63	1.81259	48,327
Program 34 Instructional	18.700	1,121,308	59,963	233,735	12,499	206,675	11,052	19.40	1.70985	35,069
Program 34 Administrative	0.400	34,792	86,980	4,022	10,055	4,991	12,479	16.90	1.81619	47,891
K-3 BEA Instructional	598.565	31,896,653	53,289			5,906,967	9,869	20.32	1.51969	35,065
4-6 BEA Instructional	331.687	17,787,727	53,628			3,307,510	9,972	20.25	1.52921	35,069
7-8 BEA Instructional	216.494	12,114,790	55,959			2,244,652	10,368	19.84	1.59562	35,070
9-12 BEA Instructional	475.281	26,692,551	56,162	35,764	75	4,801,168	10,102	19.96	1.60109	35,077
K-12 BEA Instructional	1,622.027	88,491,721	54,556	35,764	22	16,260,298	10,025	20.13	1.55562	35,070
K-12 BEA Administrative	71.500	7,473,835	104,529			811,749	11,353	20.28	1.76178	59,331

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	1,747.481	100,520,562	57,523	18,953,484	10,846	17,750,602	10,158	20.14	1.56779	36,690
Instructional	2,156.061	118,209,886	54,827	25,944,097	12,033	21,588,164	10,013	20.13	1.56334	35,070
Administrative	110.419	11,583,364	104,904	1,253,416	11,351	1,409,531	12,765	19.96	1.75891	59,641
Other	5.000	508,608	101,722	52,635	10,527	57,591	11,518	21.10	1.71751	59,226
Active	2,271.480	130,301,858	57,364	27,250,148	11,997	23,055,286	10,150	20.12	1.57319	36,464
On Leave	1.000	66,099	66,099	25,029	25,029	14,378	14,378	22.83	1.88482	35,069
Certificated Total	2,272.480	130,367,957	57,368	27,275,177	12,002	23,069,664	10,152	20.12	1.57332	36,463
Instructional for Funding Purposes	2,156.061	118,209,886	54,827	25,944,097	12,033	21,588,164	10,013	20.13	1.56334	35,070
Instructional for Compliance Purposes	2,156.061	118,209,886	54,827	25,944,097	12,033	21,588,164	10,013	20.13	1.56334	35,070

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	7.933	477,387	60,177	9,480	1,195	82,026	10,340	21.29	1.60100	37,587
21	1.271	59,224	46,596	771	607	7,635	6,007	21.65	1.32870	35,069
31	1.000	38,448	38,448	6,835	6,835	8,483	8,483	21.41	1.09636	35,069
51				2,000						
55	0.500	21,184	42,368			4,242	8,483	21.44	1.20814	35,069
97				11,921						
Program 21 Instructional	1.271	59,224	46,596	771	607	7,635	6,007	21.65	1.32870	35,069
K-12 Program 21 Instructional	1.271	59,224	46,596	771	607	7,635	6,007	21.65	1.32870	35,069
Program 31 Instructional	1.000	38,448	38,448	6,835	6,835	8,483	8,483	21.41	1.09636	35,069
K-3 BEA Instructional	2.396	128,484	53,624	2,317	967	23,489	9,803	21.33	1.52600	35,141
4-6 BEA Instructional	0.574	25,243	43,977	457	796	5,754	10,025	21.45	1.25077	35,160
9-12 BEA Instructional	4.443	233,781	52,618	13,541	3,048	33,342	7,504	21.42	1.49404	35,218
K-12 BEA Instructional	7.413	387,508	52,274	16,315	2,201	62,586	8,443	21.39	1.48553	35,189
K-12 BEA Administrative	0.520	45,230	86,981			4,803	9,237	20.96	1.88482	46,148
BEA	8.933	515,835	57,745	28,236	3,161	90,509	10,132	21.30	1.54451	37,387
Instructional	9.184	467,916	50,949	19,086	2,078	74,462	8,108	21.43	1.44873	35,168
Administrative	1.520	128,327	84,426	11,921	7,843	27,923	18,371	21.03	1.83212	46,081

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	10.704	596,243	55,703	31,007	2,897	102,385	9,565	21.34	1.50317	37,057
Certificated Total	10.704	596,243	55,703	31,007	2,897	102,385	9,565	21.34	1.50317	37,057
Instructional for Funding Purposes	9.184	467,916	50,949	19,086	2,078	74,462	8,108	21.43	1.44873	35,168
Instructional for Compliance Purposes	9.184	467,916	50,949	19,086	2,078	74,462	8,108	21.43	1.44873	35,168

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.109	735,022	56,070	7,354	561	121,949	9,303	19.44	1.53780	36,461
21	1.000	35,069	35,069	974	974	9,360	9,360	20.88	1.00000	35,069
31	2.000	125,522	62,761	21,292	10,646	18,720	9,360	19.84	1.78965	35,069
51	0.500	20,856	41,712			4,680	9,360	20.43	1.18939	35,070
55	0.500	20,856	41,712			4,680	9,360	20.43	1.18939	35,070
97	0.500	52,500	105,000			9,360	18,720	20.95	1.69557	61,926
Program 21 Instructional	1.000	35,069	35,069	974	974	9,360	9,360	20.88	1.00000	35,069
K-12 Program 21 Instructional	1.000	35,069	35,069			9,360	9,360	20.88	1.00000	35,069
Program 31 Instructional	2.000	125,522	62,761	21,292	10,646	18,720	9,360	19.84	1.78965	35,069
K-3 BEA Instructional	4.000	204,793	51,198			37,440	9,360	20.54	1.45992	35,069
4-6 BEA Instructional	2.000	112,857	56,429			18,720	9,360	20.55	1.60907	35,069
7-8 BEA Instructional	0.250	14,856	59,424			2,340	9,360	11.63	1.69447	35,069
9-12 BEA Instructional	7.859	440,488	56,049	24,014	3,056	72,809	9,264	18.88	1.59834	35,067
K-12 BEA Instructional	14.109	772,994	54,787	24,014	1,702	131,309	9,307	19.38	1.56232	35,068
BEA	15.609	913,044	58,495	28,646	1,835	150,029	9,612	19.59	1.57513	37,137
Instructional	16.109	849,775	52,752	24,988	1,551	150,029	9,313	19.49	1.50426	35,068
Administrative	1.500	140,050	93,367			18,720	12,480	20.84	1.69557	55,065

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other				4,632						
Active	17.609	989,825	56,211	29,620	1,682	168,749	9,583	19.67	1.52056	36,968
Certificated Total	17.609	989,825	56,211	29,620	1,682	168,749	9,583	19.67	1.52056	36,968
Instructional for Funding Purposes	16.109	849,775	52,752	24,988	1,551	150,029	9,313	19.49	1.50426	35,068
Instructional for Compliance Purposes	16.109	849,775	52,752	24,988	1,551	150,029	9,313	19.49	1.50426	35,068

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	199.993	12,224,008	61,122	3,296,500	16,483	1,973,153	9,866	20.30	1.62634	37,583
02	2.802	182,131	65,000	48,177	17,194	28,361	10,122	18.81	1.63954	39,646
21	35.781	2,114,501	59,096	604,075	16,883	350,696	9,801	20.25	1.63509	36,142
24	3.000	151,343	50,448	45,450	15,150	31,374	10,458	20.92	1.43853	35,069
31	17.100	1,117,188	65,333	392,809	22,971	177,540	10,382	20.13	1.77796	36,746
34	0.800	50,632	63,290			8,366	10,458	21.03	1.80472	35,069
51	1.498	96,339	64,312	31,615	21,105	14,886	9,937	20.45	1.83131	35,118
52	1.400	80,345	57,389	21,869	15,621	12,181	8,701	19.14	1.63645	35,069
55	3.502	228,537	65,259	69,072	19,724	35,843	10,235	20.60	1.86193	35,049
64	0.200	11,892	59,460	3,297	16,485	2,092	10,458	21.03	1.69557	35,068
65	0.911	56,133	61,617	15,608	17,133	9,527	10,458	20.77	1.75679	35,073
74	2.400	153,905	64,127	42,774	17,823	25,099	10,458	20.38	1.82857	35,070
79	0.497	31,645	63,672	8,764	17,634	5,198	10,458	20.72	1.80472	35,281
89				1,350						
97	2.000	366,861	183,431			19,770	9,885	18.54	1.77358	103,424
K-12 Program 02 Instructional	2.402	135,715	56,501	35,633	14,835	24,407	10,161	18.37	1.61203	35,050
Program 21 Instructional	34.781	1,985,595	57,088	604,075	17,368	340,811	9,799	20.24	1.62791	35,069
Program 21 Administrative	1.000	128,906	128,906			9,885	9,885	20.30	1.88482	68,392

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	32.781	1,861,369	56,782	369,144	11,261	321,456	9,806	20.19	1.61917	35,069
Program 31 Instructional	16.000	995,750	62,234	392,809	24,551	166,380	10,399	20.09	1.77462	35,069
Program 31 Administrative	1.100	121,438	110,398			11,160	10,145	20.62	1.82652	60,442
Program 34 Instructional	0.800	50,632	63,290			8,366	10,458	21.03	1.80472	35,069
K-3 BEA Instructional	65.123	3,656,831	56,153	1,057,223	16,234	623,008	9,567	20.04	1.60123	35,068
4-6 BEA Instructional	40.486	2,423,948	59,871	449,602	11,105	404,264	9,985	20.47	1.70739	35,066
7-8 BEA Instructional	32.401	1,867,065	57,624	452,992	13,981	331,324	10,226	20.13	1.64318	35,068
9-12 BEA Instructional	67.185	3,764,277	56,029	340,236	5,064	676,309	10,066	20.35	1.59767	35,069
K-12 BEA Instructional	205.195	11,712,121	57,078	2,300,053	11,209	2,034,905	9,917	20.25	1.62764	35,068
K-12 BEA Administrative	11.900	1,408,521	118,363			117,918	9,909	20.53	1.78755	66,215
BEA	222.695	13,940,820	62,601	3,737,486	16,783	2,207,191	9,911	20.23	1.64011	38,169
Instructional	252.887	14,476,210	57,244	4,558,982	18,028	2,506,717	9,912	20.26	1.63236	35,068
Administrative	18.500	2,357,605	127,438	13,614	736	182,171	9,847	20.14	1.79165	71,129
Active	271.387	16,833,815	62,029	4,572,596	16,849	2,688,888	9,908	20.24	1.64322	37,748
On Leave	0.497	31,645	63,672	8,764	17,634	5,198	10,458	20.72	1.80472	35,281
Certificated Total	271.884	16,865,460	62,032	4,581,360	16,850	2,694,086	9,909	20.24	1.64351	37,743
Instructional for Funding Purposes	252.887	14,476,210	57,244	4,558,982	18,028	2,506,717	9,912	20.26	1.63236	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	252.887	14,476,210	57,244	4,558,982	18,028	2,506,717	9,912	20.26	1.63236	35,068

Star School District No. 054 (11054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	2.000	106,615	53,308	4,800	2,400	20,160	10,080	23.60	1.52007	35,069
79				4,800						
97	0.209	12,731	60,914					20.03	1.05246	57,878
K-3 BEA Instructional	1.000	63,290	63,290	3,000	3,000	10,080	10,080	23.72	1.80472	35,069
4-6 BEA Instructional	1.000	43,325	43,325	1,800	1,800	10,080	10,080	23.44	1.23542	35,069
K-12 BEA Instructional	2.000	106,615	53,308	4,800	2,400	20,160	10,080	23.60	1.52007	35,069
BEA	2.209	119,346	54,027	4,800	2,173	20,160	9,126	22.94	1.47583	36,608
Instructional	2.000	106,615	53,308	9,600	4,800	20,160	10,080	23.60	1.52007	35,069
Administrative	0.209	12,731	60,914					20.03	1.05246	57,878
Active	2.209	119,346	54,027	9,600	4,346	20,160	9,126	22.94	1.47583	36,608
Certificated Total	2.209	119,346	54,027	9,600	4,346	20,160	9,126	22.94	1.47583	36,608
Instructional for Funding Purposes	2.000	106,615	53,308	9,600	4,800	20,160	10,080	23.60	1.52007	35,069
Instructional for Compliance Purposes	2.000	106,615	53,308	9,600	4,800	20,160	10,080	23.60	1.52007	35,069

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.000	195,007	65,002	628	209	35,364	11,788	14.03	1.59868	40,660
K-3 BEA Instructional	1.149	57,922	50,411			13,544	11,788	13.81	1.43746	35,069
4-6 BEA Instructional	0.632	37,583	59,467			7,450	11,788	14.16	1.69567	35,070
7-8 BEA Instructional	0.667	42,214	63,289			7,863	11,788	13.22	1.80472	35,069
K-12 BEA Instructional	2.448	137,719	56,258			28,857	11,788	13.74	1.60419	35,069
K-12 BEA Administrative	0.552	57,288	103,783			6,507	11,788	15.10	1.57423	65,926
BEA	3.000	195,007	65,002	628	209	35,364	11,788	14.03	1.59868	40,660
Instructional	2.448	137,719	56,258	628	257	28,857	11,788	13.74	1.60419	35,069
Administrative	0.552	57,288	103,783			6,507	11,788	15.10	1.57423	65,926
Active	3.000	195,007	65,002	628	209	35,364	11,788	14.03	1.59868	40,660
Certificated Total	3.000	195,007	65,002	628	209	35,364	11,788	14.03	1.59868	40,660
Instructional for Funding Purposes	2.448	137,719	56,258	628	257	28,857	11,788	13.74	1.60419	35,069
Instructional for Compliance Purposes	2.448	137,719	56,258	628	257	28,857	11,788	13.74	1.60419	35,069

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1.000	63,290	63,290	12,240	12,240	25,928	25,928	17.66	1.80472	35,069
K-3 BEA Instructional	0.333	21,095	63,348			8,634	25,928	17.66	1.80472	35,101
4-6 BEA Instructional	0.500	31,645	63,290			12,964	25,928	17.66	1.80472	35,069
7-8 BEA Instructional	0.167	10,550	63,174			4,330	25,928	17.66	1.80472	35,005
K-12 BEA Instructional	1.000	63,290	63,290			25,928	25,928	17.66	1.80472	35,069
BEA	1.000	63,290	63,290	12,240	12,240	25,928	25,928	17.66	1.80472	35,069
Instructional	1.000	63,290	63,290	12,240	12,240	25,928	25,928	17.66	1.80472	35,069
Active	1.000	63,290	63,290	12,240	12,240	25,928	25,928	17.66	1.80472	35,069
Certificated Total	1.000	63,290	63,290	12,240	12,240	25,928	25,928	17.66	1.80472	35,069
Instructional for Funding Purposes	1.000	63,290	63,290	12,240	12,240	25,928	25,928	17.66	1.80472	35,069
Instructional for Compliance Purposes	1.000	63,290	63,290	12,240	12,240	25,928	25,928	17.66	1.80472	35,069

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	150.235	8,772,667	58,393	1,553,136	10,338	1,441,886	9,598	20.83	1.54465	37,803
21	24.400	1,306,723	53,554	222,450	9,117	224,311	9,193	20.62	1.48042	36,175
22	0.200	10,351	51,755	1,840	9,200	2,273	11,367	20.20	1.47584	35,068
31	8.982	488,581	54,396	99,516	11,079	86,657	9,648	19.74	1.47834	36,795
34	1.722	107,688	62,537	19,308	11,213	17,697	10,277	20.66	1.66260	37,614
51	1.501	90,764	60,469	16,135	10,750	16,855	11,229	20.57	1.72554	35,044
52	1.000	66,100	66,100	11,750	11,750	8,887	8,887	18.93	1.88482	35,070
55	2.399	135,567	56,510	26,501	11,047	22,176	9,244	20.44	1.61060	35,086
58				74,112						
65	1.000	47,090	47,090	8,370	8,370	8,887	8,887	20.98	1.34274	35,070
74	0.500	23,604	47,208	4,196	8,392	5,763	11,526	20.61	1.34610	35,070
79	1.000	61,357	61,357	10,908	10,908	6,576	6,576	20.75	1.74960	35,069
97	1.000	156,000	156,000	4,472	4,472	10,211	10,211	19.00	1.88482	82,767
Program 21 Instructional	23.800	1,240,723	52,131	222,450	9,347	219,225	9,211	20.69	1.48653	35,069
Program 21 Administrative	0.600	66,000	110,000			5,086	8,477	19.06	1.23838	88,826
K-12 Program 21 Instructional	21.300	1,108,495	52,042	113,561	5,332	196,979	9,248	20.67	1.48398	35,069
Program 31 Instructional	8.600	449,070	52,217	99,516	11,572	82,756	9,623	19.66	1.48900	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Administrative	0.382	39,511	103,432			3,901	10,211	20.87	1.23838	83,522
Program 34 Instructional	1.600	95,104	59,440	19,308	12,068	16,451	10,282	20.63	1.69495	35,069
Program 34 Administrative	0.122	12,584	103,148			1,246	10,211	20.87	1.23838	83,292
K-3 BEA Instructional	48.700	2,615,946	53,716	399,495	8,203	455,240	9,348	20.94	1.53171	35,069
4-6 BEA Instructional	29.929	1,611,099	53,831	200,773	6,708	303,301	10,134	21.12	1.53500	35,069
7-8 BEA Instructional	24.910	1,411,579	56,667	296,730	11,912	268,053	10,761	20.39	1.61588	35,069
9-12 BEA Instructional	44.000	2,330,642	52,969	427,725	9,721	393,055	8,933	20.31	1.51042	35,069
K-12 BEA Instructional	147.539	7,969,266	54,015	1,324,723	8,979	1,419,649	9,622	20.68	1.54024	35,069
K-12 BEA Administrative	10.000	1,086,059	108,606			100,786	10,079	21.66	1.64245	66,124
BEA	161.939	9,524,936	58,818	1,676,432	10,352	1,556,451	9,611	20.75	1.54433	38,087
Instructional	178.939	9,644,822	53,900	1,975,311	11,039	1,710,291	9,558	20.67	1.53697	35,069
Administrative	15.000	1,621,670	108,111	13,500	900	141,888	9,459	21.06	1.57230	68,760
Active	193.939	11,266,492	58,093	1,988,811	10,255	1,852,179	9,550	20.72	1.53970	37,730
On Leave				63,883						
Certificated Total	193.939	11,266,492	58,093	2,052,694	10,584	1,852,179	9,550	20.72	1.53970	37,730
Instructional for Funding Purposes	178.939	9,644,822	53,900	1,975,311	11,039	1,710,291	9,558	20.67	1.53697	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	178.939	9,644,822	53,900	1,975,311	11,039	1,710,291	9,558	20.67	1.53697	35,069

Steptoe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	3.571	195,456	54,734	33,150	9,283	35,942	10,065	21.30	1.56065	35,071
21	0.109	6,886	63,174			1,498	13,739	21.27	1.80472	35,005
97	0.023	5,170	224,783					8.38	1.80472	124,553
Program 21 Instructional	0.109	6,886	63,174			1,498	13,739	21.27	1.80472	35,005
K-12 Program 21 Instructional	0.109	6,886	63,174			1,498	13,739	21.27	1.80472	35,005
K-3 BEA Instructional	1.397	79,081	56,608			13,666	9,782	21.28	1.61546	35,041
4-6 BEA Instructional	1.216	64,212	52,806			12,168	10,007	21.31	1.50459	35,097
7-8 BEA Instructional	0.958	52,163	54,450			10,109	10,552	21.30	1.55189	35,086
K-12 BEA Instructional	3.571	195,456	54,734			35,942	10,065	21.30	1.56065	35,071
BEA	3.594	200,626	55,822	33,150	9,224	35,942	10,001	21.00	1.56221	35,733
Instructional	3.680	202,342	54,984			37,440	10,174	21.30	1.56788	35,069
Administrative	0.023	5,170	224,783	33,150	1,441,304			8.38	1.80472	124,553
Active	3.703	207,512	56,039	33,150	8,952	37,440	10,111	21.02	1.56935	35,708
Certificated Total	3.703	207,512	56,039	33,150	8,952	37,440	10,111	21.02	1.56935	35,708
Instructional for Funding Purposes	3.680	202,342	54,984			37,440	10,174	21.30	1.56788	35,069
Instructional for Compliance Purposes	3.680	202,342	54,984			37,440	10,174	21.30	1.56788	35,069

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	50.020	2,788,885	55,755	283,292	5,664	483,187	9,660	21.82	1.51214	36,872
02	1.300	81,698	62,845	10,869	8,361	10,203	7,848	21.35	1.79198	35,070
21	1.000	66,099	66,099	5,508	5,508	11,730	11,730	21.23	1.88482	35,069
31	2.480	137,750	55,544	11,408	4,600	31,082	12,533	23.54	1.53563	36,170
34	0.720	31,388	43,594	2,412	3,350	3,703	5,143	24.59	1.18773	36,704
38				299						
51	0.350	29,507	84,306	20,341	58,117	3,276	9,360	21.27	1.69557	49,721
52				8,209						
55	0.990	61,641	62,264	6,376	6,440	8,426	8,511	21.26	1.66811	37,326
58				7,779						
69	0.340	16,654	48,982	694	2,041	3,439	10,115	21.38	1.39673	35,069
74	0.100	5,200	52,000	1,435	14,350	7	72	21.81	1.48253	35,075
79				569						
97	1.000	105,000	105,000	9,634	9,634	9,360	9,360	21.17	1.88482	55,708
K-12 Program 02 Instructional	1.300	81,698	62,845	6,808	5,237	10,203	7,848	21.35	1.79198	35,070
Program 21 Instructional	1.000	66,099	66,099	5,508	5,508	11,730	11,730	21.23	1.88482	35,069
Program 31 Instructional	2.330	124,763	53,546	10,937	4,694	28,274	12,135	23.43	1.52687	35,069
Program 31 Administrative	0.150	12,987	86,580	471	3,140	2,808	18,720	24.87	1.67169	51,792

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.670	27,059	40,387	2,255	3,366	2,767	4,130	24.56	1.15161	35,070
Program 34 Administrative	0.050	4,329	86,580	157	3,140	936	18,720	24.87	1.67169	51,792
K-3 BEA Instructional	15.080	748,369	49,627	80,351	5,328	121,945	8,087	22.27	1.41503	35,071
4-6 BEA Instructional	10.268	566,448	55,166	44,222	4,307	109,445	10,659	21.31	1.57300	35,071
7-8 BEA Instructional	9.874	550,447	55,747	40,480	4,100	96,080	9,731	21.62	1.58982	35,065
9-12 BEA Instructional	14.798	773,200	52,250	77,945	5,267	139,865	9,452	21.85	1.48992	35,069
K-12 BEA Instructional	50.020	2,638,464	52,748	273,081	5,459	467,335	9,343	21.81	1.50412	35,069
K-12 BEA Administrative	4.500	401,257	89,168	11,124	2,472	60,840	13,520	22.73	1.64319	54,265
BEA	55.520	3,144,721	56,641	317,615	5,721	537,535	9,682	21.89	1.52225	37,209
Instructional	52.300	2,775,412	53,067	323,628	6,188	489,533	9,360	21.78	1.51321	35,069
Administrative	6.000	548,410	91,402	30,197	5,033	74,880	12,480	22.29	1.68783	54,154
Other				15,000						
Active	58.300	3,323,822	57,012	368,825	6,326	564,413	9,681	21.86	1.53118	37,234
Certificated Total	58.300	3,323,822	57,012	368,825	6,326	564,413	9,681	21.86	1.53118	37,234
Instructional for Funding Purposes	52.300	2,775,412	53,067	323,628	6,188	489,533	9,360	21.78	1.51321	35,069
Instructional for Compliance Purposes	52.300	2,775,412	53,067	323,628	6,188	489,533	9,360	21.78	1.51321	35,069

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	92.134	5,379,763	58,391	1,225,193	13,298	878,448	9,534	20.64	1.57000	37,192
02	2.500	171,814	68,726	31,809	12,724	25,716	10,286	20.69	1.69357	40,580
21	14.900	820,357	55,058	191,023	12,820	153,188	10,281	20.25	1.53682	35,826
24	1.160	63,811	55,009	11,115	9,582	11,992	10,338	18.73	1.36269	40,368
31	6.200	368,527	59,440	103,286	16,659	62,306	10,049	18.95	1.69494	35,069
34	1.400	92,539	66,099	22,688	16,206	14,633	10,452	19.36	1.88482	35,069
51	0.740	44,858	60,619	9,882	13,354	7,419	10,026	20.35	1.64781	36,788
52	0.120	14,214	118,450	140	1,167	1,155	9,624	20.57	1.88482	62,844
55	1.940	111,588	57,520	23,854	12,296	18,159	9,360	20.49	1.53244	37,535
64	0.051	3,306	64,824	910	17,843	437	8,559	20.50	1.88482	34,392
65	0.949	62,793	66,168	17,296	18,226	8,122	8,559	20.50	1.88482	35,105
97	1.500	214,235	142,823	1,550	1,033	35,957	23,971	18.76	1.87251	76,274
K-12 Program 02 Instructional	2.000	116,079	58,040			20,904	10,452	20.73	1.65500	35,069
Program 21 Instructional	14.500	772,978	53,309	190,556	13,142	149,338	10,299	20.23	1.52722	34,906
Program 21 Administrative	0.400	47,379	118,448	467	1,168	3,850	9,624	20.57	1.88482	62,843
K-12 Program 21 Instructional	14.500	772,978	53,309	9,713	670	149,338	10,299	20.23	1.52722	34,906
Program 31 Instructional	6.200	368,527	59,440	103,286	16,659	62,306	10,049	18.95	1.69494	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.400	92,539	66,099	22,688	16,206	14,633	10,452	19.36	1.88482	35,069
K-3 BEA Instructional	33.573	1,841,980	54,865	776	23	309,779	9,227	20.72	1.56477	35,063
4-6 BEA Instructional	15.077	822,430	54,549	9,795	650	139,608	9,260	20.50	1.55482	35,084
7-8 BEA Instructional	20.244	1,189,016	58,734	1,849	91	210,211	10,384	20.91	1.67478	35,070
9-12 BEA Instructional	26.700	1,450,713	54,334	22,675	849	258,139	9,668	19.75	1.55679	34,901
K-12 BEA Instructional	95.594	5,304,139	55,486	35,095	367	917,737	9,600	20.45	1.58427	35,023
K-12 BEA Administrative	6.000	636,186	106,031			57,206	9,534	21.08	1.56619	67,700
BEA	103.734	6,226,878	60,027	1,384,526	13,347	1,017,059	9,804	20.45	1.58907	37,775
Instructional	114.594	6,323,200	55,179	1,626,837	14,197	1,109,932	9,686	20.41	1.57607	35,011
Administrative	9.000	1,024,605	113,845	11,909	1,323	107,599	11,955	20.49	1.66829	68,240
Active	123.594	7,347,805	59,451	1,638,746	13,259	1,217,531	9,851	20.42	1.58279	37,561
Certificated Total	123.594	7,347,805	59,451	1,638,746	13,259	1,217,531	9,851	20.42	1.58279	37,561
Instructional for Funding Purposes	114.594	6,323,200	55,179	1,626,837	14,197	1,109,932	9,686	20.41	1.57607	35,011
Instructional for Compliance Purposes	114.594	6,323,200	55,179	1,626,837	14,197	1,109,932	9,686	20.41	1.57607	35,011

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	6.000	404,036	67,339			42,505	7,084	22.77	1.25061	53,845
21	1.000	56,867	56,867			4,933	4,933	23.10	1.03950	54,706
Program 21 Instructional	1.000	56,867	56,867			4,933	4,933	23.10	1.03950	54,706
K-12 Program 21 Instructional	1.000	56,867	56,867			4,933	4,933	23.10	1.03950	54,706
9-12 BEA Instructional	5.000	307,985	61,597			30,652	6,130	22.87	1.20556	51,094
K-12 BEA Instructional	5.000	307,985	61,597			30,652	6,130	22.87	1.20556	51,094
K-12 BEA Administrative	1.000	96,051	96,051			11,853	11,853	22.39	1.47584	65,082
BEA	6.000	404,036	67,339			42,505	7,084	22.77	1.25061	53,845
Instructional	6.000	364,852	60,809			35,585	5,931	22.91	1.17789	51,625
Administrative	1.000	96,051	96,051			11,853	11,853	22.39	1.47584	65,082
Active	7.000	460,903	65,843			47,438	6,777	22.82	1.22045	53,950
Certificated Total	7.000	460,903	65,843			47,438	6,777	22.82	1.22045	53,950
Instructional for Funding Purposes	6.000	364,852	60,809			35,585	5,931	22.91	1.17789	51,625
Instructional for Compliance Purposes	6.000	364,852	60,809			35,585	5,931	22.91	1.17789	51,625

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	6.000	396,069	66,012			34,462	5,744	22.70	1.20544	54,762
21	1.000	59,964	59,964			5,412	5,412	23.32	1.16008	51,690
Program 21 Instructional	1.000	59,964	59,964			5,412	5,412	23.32	1.16008	51,690
K-12 Program 21 Instructional	1.000	59,964	59,964			5,412	5,412	23.32	1.16008	51,690
9-12 BEA Instructional	5.000	291,834	58,367			33,979	6,796	23.29	1.19885	48,686
K-12 BEA Instructional	5.000	291,834	58,367			33,979	6,796	23.29	1.19885	48,686
K-12 BEA Administrative	1.000	104,235	104,235			483	483	21.03	1.23838	84,170
BEA	6.000	396,069	66,012			34,462	5,744	22.70	1.20544	54,762
Instructional	6.000	351,798	58,633			39,391	6,565	23.30	1.19239	49,173
Administrative	1.000	104,235	104,235			483	483	21.03	1.23838	84,170
Active	7.000	456,033	65,148			39,874	5,696	22.78	1.19896	54,337
Certificated Total	7.000	456,033	65,148			39,874	5,696	22.78	1.19896	54,337
Instructional for Funding Purposes	6.000	351,798	58,633			39,391	6,565	23.30	1.19239	49,173
Instructional for Compliance Purposes	6.000	351,798	58,633			39,391	6,565	23.30	1.19239	49,173

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	4.414	237,558	53,819	17,870	4,048	41,613	9,428	21.42	1.48551	36,230
21	0.250	14,855	59,420			2,155	8,618	22.00	1.69447	35,067
51	0.638	31,749	49,763			5,839	9,152	21.26	1.41961	35,054
52	0.200	9,937	49,685	600	3,000	1,830	9,150	21.24	1.42173	34,947
55	0.020	1,188	59,400			172	8,618	22.00	1.69447	35,055
79	0.311	15,268	49,093	170	547	2,911	9,360	21.54	1.39673	35,149
97	0.350	28,750	82,143			4,680	13,371	21.15	1.72451	47,633
Program 21 Instructional	0.250	14,855	59,420			2,155	8,618	22.00	1.69447	35,067
K-12 Program 21 Instructional	0.214	12,734	59,505			1,844	8,618	22.00	1.69447	35,117
K-3 BEA Instructional	1.464	67,843	46,341	1,123	767	13,462	9,195	22.01	1.32232	35,045
4-6 BEA Instructional	1.522	79,168	52,016			13,861	9,107	21.05	1.48261	35,084
7-8 BEA Instructional	1.078	61,797	57,326	1,234	1,145	9,610	8,915	21.39	1.63361	35,091
K-12 BEA Instructional	4.064	208,808	51,380	2,357	580	36,933	9,088	21.46	1.46492	35,074
BEA	4.764	266,308	55,900	17,870	3,751	46,293	9,717	21.39	1.50306	37,191
Instructional	5.483	281,805	51,396	4,037	736	49,840	9,090	21.46	1.46551	35,070
Administrative	0.700	57,500	82,143			9,360	13,371	21.15	1.72451	47,633
Active	6.183	339,305	54,877	4,037	653	59,200	9,575	21.41	1.49483	36,711

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave				14,603						
Certificated Total	6.183	339,305	54,877	18,640	3,015	59,200	9,575	21.41	1.49483	36,711
Instructional for Funding Purposes	5.483	281,805	51,396	4,037	736	49,840	9,090	21.46	1.46551	35,070
Instructional for Compliance Purposes	5.483	281,805	51,396	4,037	736	49,840	9,090	21.46	1.46551	35,070

Sumner School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	470.756	27,360,092	58,119	5,753,516	12,222	4,481,875	9,521	20.66	1.55846	37,293
02	6.900	440,187	63,795	93,194	13,506	64,386	9,331	20.93	1.74772	36,502
21	53.956	3,098,930	57,434	639,769	11,857	529,544	9,814	20.85	1.59728	35,958
22	0.500	46,559	93,118	5,049	10,098	2,649	5,297	18.97	1.79045	52,008
24	2.000	122,120	61,060	22,377	11,189	19,016	9,508	20.79	1.74113	35,069
31	18.500	1,098,857	59,398	303,406	16,400	178,885	9,669	20.87	1.61968	36,672
34	2.100	133,294	63,473	33,652	16,025	20,174	9,607	20.49	1.73746	36,532
51	3.999	250,914	62,744	74,193	18,553	36,497	9,127	20.00	1.69373	37,045
52	2.000	123,813	61,907	32,994	16,497	20,620	10,310	19.84	1.76528	35,069
55	10.345	546,563	52,834	96,863	9,363	87,763	8,484	20.76	1.46893	35,967
58				31,690						
65	0.750	64,962	86,616	13,123	17,497	6,703	8,937	22.79	1.54711	55,986
74	0.600	39,659	66,098	10,013	16,688	6,186	10,310	20.84	1.88482	35,069
89				1,000						
97	4.000	535,090	133,773	66,336	16,584	35,712	8,928	19.09	1.79204	74,648
K-12 Program 02 Instructional	6.400	391,268	61,136			59,084	9,232	20.94	1.74327	35,070
Program 21 Instructional	52.206	2,906,341	55,671	605,091	11,590	512,438	9,816	20.92	1.58764	35,065
Program 21 Administrative	1.750	192,589	110,051	28,251	16,143	17,106	9,775	19.61	1.88482	58,388

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	48.406	2,696,564	55,707			474,864	9,810	20.91	1.58870	35,065
Program 31 Instructional	17.600	991,325	56,325	275,212	15,637	171,347	9,736	20.97	1.60613	35,069
Program 31 Administrative	0.900	107,532	119,480	16,026	17,807	7,538	8,375	19.81	1.88482	63,391
Program 34 Instructional	2.000	121,346	60,673	31,376	15,688	19,337	9,668	20.55	1.73010	35,069
Program 34 Administrative	0.100	11,948	119,480	540	5,400	838	8,375	19.81	1.88482	63,391
K-3 BEA Instructional	157.929	8,417,707	53,301			1,465,156	9,277	20.74	1.51992	35,068
4-6 BEA Instructional	84.349	4,672,825	55,399			805,622	9,551	20.72	1.57971	35,069
7-8 BEA Instructional	70.585	3,964,843	56,171	600	9	669,301	9,482	20.55	1.60177	35,068
9-12 BEA Instructional	145.963	7,918,928	54,253	600	4	1,369,096	9,380	20.77	1.54704	35,069
K-12 BEA Instructional	458.826	24,974,303	54,431	1,200	3	4,309,176	9,392	20.71	1.55213	35,069
BEA	502.256	29,567,520	58,869	6,250,104	12,444	4,781,031	9,519	20.64	1.56593	37,594
Instructional	529.976	28,935,044	54,597	6,274,350	11,839	4,989,390	9,414	20.72	1.55686	35,069
Administrative	42.796	4,690,127	109,593	613,832	14,343	467,027	10,913	20.22	1.73897	63,022
Other	2.734	179,027	65,482	29,502	10,791	25,895	9,472	20.67	1.35619	48,284
Active	575.506	33,804,198	58,738	6,917,684	12,020	5,482,313	9,526	20.66	1.56945	37,426
On Leave	0.900	56,842	63,158	259,491	288,323	7,694	8,549	20.32	1.80093	35,070
Certificated Total	576.406	33,861,040	58,745	7,177,175	12,452	5,490,007	9,525	20.66	1.56981	37,422

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	529.976	28,935,044	54,597	6,274,350	11,839	4,989,390	9,414	20.72	1.55686	35,069
Instructional for Compliance Purposes	529.976	28,935,044	54,597	6,274,350	11,839	4,989,390	9,414	20.72	1.55686	35,069

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	328.822	18,057,468	54,916	692,982	2,107	3,093,144	9,407	20.51	1.49084	36,835
21	45.100	2,406,540	53,360	267,562	5,933	420,608	9,326	20.79	1.48881	35,841
31	11.000	697,725	63,430	72,448	6,586	96,065	8,733	21.10	1.70003	37,311
51	17.450	1,091,089	62,527	359,278	20,589	170,073	9,746	20.50	1.73055	36,131
52				362,598						
53	0.250	24,531	98,124			2,347	9,387	20.91	1.88482	52,060
55	14.050	913,542	65,021	422,521	30,073	140,580	10,006	20.32	1.78897	36,345
58				151,350						
64				11,652						
65	6.250	361,027	57,764	330	53	56,883	9,101	21.08	1.61063	35,864
74	1.000	59,479	59,479			9,852	9,852	21.54	1.69607	35,069
97	1.000	186,380	186,380			12,543	12,543	20.36	1.88482	98,885
Program 21 Instructional	44.100	2,298,708	52,125	267,562	6,067	411,900	9,340	20.79	1.48635	35,069
Program 21 Administrative	1.000	107,832	107,832			8,708	8,708	20.81	1.59744	67,503
K-12 Program 21 Instructional	40.100	2,110,206	52,624	811	20	373,636	9,318	20.70	1.50057	35,069
Program 31 Instructional	10.000	596,341	59,634	72,448	7,245	86,678	8,668	21.25	1.70048	35,069
Program 31 Administrative	1.000	101,384	101,384			9,387	9,387	20.14	1.69557	59,793

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	128.713	6,584,283	51,155	1,836	14	1,205,946	9,369	20.72	1.45868	35,069
4-6 BEA Instructional	62.230	3,242,964	52,113			584,197	9,388	20.48	1.48600	35,069
7-8 BEA Instructional	44.379	2,426,105	54,668			415,851	9,370	20.36	1.55887	35,069
9-12 BEA Instructional	80.500	4,106,405	51,011			741,295	9,209	20.58	1.45459	35,069
K-12 BEA Instructional	315.822	16,359,757	51,801	1,836	6	2,947,289	9,332	20.58	1.47710	35,069
K-12 BEA Administrative	6.000	585,607	97,601			56,322	9,387	19.52	1.81323	53,827
BEA	340.822	18,941,573	55,576	765,430	2,246	3,201,752	9,394	20.54	1.49874	37,082
Instructional	396.922	20,895,781	52,645	2,315,921	5,835	3,710,557	9,348	20.60	1.50117	35,069
Administrative	27.000	2,800,616	103,727	1,000	37	282,151	10,450	20.11	1.76988	58,607
Other	1.000	101,384	101,384	23,800	23,800	9,387	9,387	24.77	1.88482	53,790
Active	424.922	23,797,781	56,005	2,340,721	5,509	4,002,095	9,418	20.56	1.51914	36,866
Certificated Total	424.922	23,797,781	56,005	2,340,721	5,509	4,002,095	9,418	20.56	1.51914	36,866
Instructional for Funding Purposes	396.922	20,895,781	52,645	2,315,921	5,835	3,710,557	9,348	20.60	1.50117	35,069
Instructional for Compliance Purposes	396.922	20,895,781	52,645	2,315,921	5,835	3,710,557	9,348	20.60	1.50117	35,069

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	11.000	636,628	57,875			97,127	8,830		1.20053	48,208
24	1.000	56,160	56,160			8,283	8,283		1.05246	53,361
7-8 BEA Instructional	3.000	160,692	53,564			24,926	8,309		1.11270	48,139
9-12 BEA Instructional	7.000	372,573	53,225			62,418	8,917		1.20926	44,014
K-12 BEA Instructional	10.000	533,265	53,327			87,344	8,734		1.18029	45,181
BEA	11.000	636,628	57,875			97,127	8,830		1.20053	48,208
Instructional	11.000	589,425	53,584			95,627	8,693		1.16867	45,850
Administrative	1.000	103,363	103,363			9,783	9,783		1.40286	73,680
Active	12.000	692,788	57,732			105,410	8,784		1.18819	48,589
Certificated Total	12.000	692,788	57,732			105,410	8,784		1.18819	48,589
Instructional for Funding Purposes	11.000	589,425	53,584			95,627	8,693		1.16867	45,850
Instructional for Compliance Purposes	11.000	589,425	53,584			95,627	8,693		1.16867	45,850

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,464.140	85,774,235	58,583	25,564,911	17,461	13,694,259	9,353	9.68	1.55615	37,646
02	1.000	39,467	39,467	13,298	13,298	9,360	9,360	5.94	1.10379	35,756
03	6.000	445,309	74,218	61,875	10,313	56,160	9,360	8.97	1.45888	50,873
21	254.156	14,045,262	55,262	4,399,950	17,312	2,379,611	9,363	9.77	1.56130	35,395
22	1.900	111,026	58,435	33,874	17,828	17,784	9,360	7.10	1.85953	31,425
24	53.972	2,802,475	51,925	912,665	16,910	505,131	9,359	9.91	1.49179	34,807
31	82.269	4,280,419	52,030	1,375,889	16,724	763,776	9,284	9.64	1.46046	35,625
34	12.100	642,501	53,099	211,328	17,465	113,256	9,360	9.89	1.49751	35,458
51	63.977	3,552,259	55,524	1,137,168	17,775	599,809	9,375	9.53	1.59059	34,908
52	16.000	941,646	58,853	317,121	19,820	149,760	9,360	9.50	1.73344	33,952
55	71.440	4,282,632	59,947	1,398,144	19,571	668,678	9,360	9.56	1.72055	34,842
56	4.000	297,538	74,385	63,975	15,994	37,440	9,360	9.17	1.75533	42,376
57	0.900	55,517	61,686	18,703	20,781	9,360	10,400	9.01	1.80105	34,250
58	4.300	182,414	42,422	1,567,734	364,589	40,248	9,360	11.68	1.23650	34,308
61	6.900	340,426	49,337	111,236	16,121	64,584	9,360	9.74	1.42894	34,527
64	0.917	59,393	64,769	20,010	21,821	8,583	9,360	8.76	1.88482	34,363
65	28.795	1,646,527	57,181	494,746	17,182	269,568	9,362	9.55	1.60682	35,586
74	7.000	374,911	53,559	125,010	17,859	61,776	8,825	9.81	1.53050	34,994
79	12.800	595,196	46,500	264,163	20,638	119,808	9,360	9.72	1.31324	35,408

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
97	3.000	538,391	179,464			28,080	9,360	6.74	1.29478	138,606
CP	8.000	499,823	62,478	105,907	13,238	74,880	9,360	9.03	1.61008	38,804
K-12 Program 02 Instructional	1.000	39,467	39,467			9,360	9,360	5.94	1.10379	35,756
Program 21 Instructional	246.956	13,243,420	53,627	4,399,950	17,817	2,312,219	9,363	9.81	1.55652	34,453
Program 21 Administrative	7.200	801,842	111,367			67,392	9,360	8.88	1.72511	64,556
K-12 Program 21 Instructional	237.956	12,798,373	53,785			2,227,979	9,363	9.79	1.55965	34,485
Program 26, 56, and 59 Instructional	3.000	182,642	60,881	61,531	20,510	28,080	9,360	9.13	1.75792	34,632
Program 26, 56, and 59 Administrative	1.000	114,896	114,896	2,444	2,444	9,360	9,360	9.25	1.74756	65,747
Program 31 Instructional	81.369	4,167,084	51,212	1,375,889	16,909	755,352	9,283	9.69	1.45577	35,179
Program 31 Administrative	0.900	113,335	125,928			8,424	9,360	7.56	1.88482	66,812
Program 34 Instructional	12.100	642,501	53,099	211,328	17,465	113,256	9,360	9.89	1.49751	35,458
K-3 BEA Instructional	549.304	29,214,095	53,184			5,140,224	9,358	9.90	1.53235	34,707
4-6 BEA Instructional	316.993	16,717,059	52,736			2,969,764	9,369	9.90	1.52970	34,475
7-8 BEA Instructional	203.381	10,768,587	52,948			1,899,836	9,341	9.78	1.53964	34,390
9-12 BEA Instructional	381.217	20,423,974	53,576			3,556,578	9,330	9.65	1.55123	34,538

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	1,450.895	77,123,715	53,156			13,566,402	9,350	9.82	1.53776	34,567
BEA	1,562.509	91,275,013	58,416	27,165,426	17,386	14,608,731	9,350	9.66	1.54986	37,691
Instructional	1,976.312	105,606,428	53,436	37,864,214	19,159	18,483,192	9,352	9.79	1.54731	34,535
Administrative	125.254	15,789,553	126,060	295,970	2,363	1,170,000	9,341	8.55	1.71441	73,530
Other	0.799	49,350	61,765	16,625	20,807	7,479	9,360	9.29	1.80105	34,294
Active	2,102.365	121,445,331	57,766	38,176,809	18,159	19,660,671	9,352	9.66	1.55736	37,092
On Leave	1.201	62,036	51,654	17,369	14,462	11,241	9,360	10.34	1.48134	34,870
Certificated Total	2,103.566	121,507,367	57,763	38,194,178	18,157	19,671,912	9,352	9.66	1.55732	37,091
Instructional for Funding Purposes	1,973.312	105,423,786	53,425	37,802,683	19,157	18,455,112	9,352	9.79	1.54699	34,535
Instructional for Compliance Purposes	1,973.312	105,423,786	53,425	37,802,683	19,157	18,455,112	9,352	9.79	1.54699	34,535

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.260	847,753	52,137	16,722	1,028	152,159	9,358	17.42	1.40751	37,042
21	1.000	66,099	66,099			11,085	11,085	19.60	1.88482	35,069
31	1.200	72,682	60,568			13,302	11,085	17.82	1.49504	40,513
51	2.700	168,348	62,351	681	252	19,980	7,400	21.57	1.40298	44,442
55	0.500	25,093	50,186			5,543	11,085	17.78	1.43104	35,070
68	0.640	24,230	37,859			7,094	11,085	15.08	1.07961	35,068
97	0.500	72,566	145,132	4,881	9,762	5,543	11,085	20.75	1.69557	85,595
Program 21 Instructional	1.000	66,099	66,099			11,085	11,085	19.60	1.88482	35,069
K-12 Program 21 Instructional	1.000	66,099	66,099			11,085	11,085	19.60	1.88482	35,069
Program 31 Instructional	1.200	72,682	60,568			13,302	11,085	17.82	1.49504	40,513
K-3 BEA Instructional	5.600	261,578	46,710	228	41	51,224	9,147	15.61	1.36575	34,201
4-6 BEA Instructional	2.010	79,558	39,581	57	28	19,164	9,534	14.36	1.12867	35,069
7-8 BEA Instructional	2.480	109,707	44,237	57	23	12,791	5,157	19.79	1.26142	35,069
9-12 BEA Instructional	6.870	397,026	57,791	285	41	76,740	11,170	18.08	1.57020	36,805
K-12 BEA Instructional	16.960	847,869	49,992	627	37	159,919	9,429	17.21	1.40521	35,576
K-12 BEA Administrative	1.000	145,132	145,132			11,085	11,085	20.75	1.69557	85,595

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	17.960	993,001	55,290	21,603	1,203	171,004	9,521	17.66	1.42138	38,898
Instructional	20.800	1,036,673	49,840	11,841	569	201,702	9,697	17.42	1.40463	35,483
Administrative	2.000	240,098	120,049	9,762	4,881	13,003	6,502	22.17	1.69557	70,802
Other				681						
Active	22.800	1,276,771	55,999	22,284	977	214,705	9,417	18.17	1.43015	39,156
Certificated Total	22.800	1,276,771	55,999	22,284	977	214,705	9,417	18.17	1.43015	39,156
Instructional for Funding Purposes	20.800	1,036,673	49,840	11,841	569	201,702	9,697	17.42	1.40463	35,483
Instructional for Compliance Purposes	20.800	1,036,673	49,840	11,841	569	201,702	9,697	17.42	1.40463	35,483

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	347.758	21,146,370	60,808	5,606,818	16,123	3,302,969	9,498	20.07	1.65428	36,758
21	48.288	2,699,378	55,902	731,868	15,156	462,215	9,572	20.42	1.56276	35,771
24	7.248	389,006	53,671	91,587	12,636	70,726	9,758	20.25	1.53043	35,069
31	15.700	908,717	57,880	252,624	16,091	146,347	9,321	20.11	1.59879	36,202
34	0.505	25,577	50,648	6,744	13,354	1,595	3,158	19.80	1.44424	35,069
51	2.300	139,470	60,639	32,009	13,917	19,606	8,524	20.26	1.72916	35,069
52				42,000						
55	3.000	179,196	59,732	41,124	13,708	31,113	10,371	20.73	1.70326	35,069
58	0.074	4,439	59,986			468	6,326	7.09	1.88482	31,826
64				3,500						
65	2.606	138,944	53,317	13,999	5,372	22,597	8,671	20.83	1.52092	35,056
74	0.500	33,050	66,100	10,085	20,170	938	1,876	20.04	1.88482	35,070
79	3.500	192,284	54,938	46,334	13,238	31,216	8,919	20.66	1.56656	35,069
88				11,500						
97	2.000	311,640	155,820	25,696	12,848	43,520	21,760	17.59	1.88482	82,671
Program 21 Instructional	47.588	2,600,135	54,638	723,036	15,194	455,695	9,576	20.45	1.55803	35,069
Program 21 Administrative	0.700	99,243	141,776	8,832	12,617	6,520	9,314	19.56	1.88482	75,220
K-12 Program 21 Instructional	43.742	2,377,243	54,347			419,608	9,593	20.42	1.54971	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	15.200	851,414	56,014	252,624	16,620	140,117	9,218	20.17	1.59725	35,069
Program 31 Administrative	0.500	57,303	114,606			6,230	12,460	19.15	1.64574	69,638
Program 34 Instructional	0.505	25,577	50,648	6,744	13,354	1,595	3,158	19.80	1.44424	35,069
K-3 BEA Instructional	113.356	6,460,537	56,993			1,025,772	9,049	20.58	1.62515	35,070
4-6 BEA Instructional	74.124	4,277,066	57,702			687,943	9,281	20.42	1.64535	35,069
7-8 BEA Instructional	53.020	3,088,315	58,248			494,276	9,322	19.93	1.66098	35,069
9-12 BEA Instructional	104.737	6,099,507	58,236			1,020,896	9,747	19.72	1.66061	35,069
K-12 BEA Instructional	345.237	19,925,425	57,715			3,228,888	9,353	20.17	1.64575	35,069
K-12 BEA Administrative	12.500	1,462,775	117,022			154,459	12,357	19.46	1.72172	67,968
BEA	365.963	22,392,304	61,187	5,891,882	16,100	3,494,431	9,549	20.04	1.65287	37,019
Instructional	412.053	23,601,949	57,279	6,592,376	15,999	3,861,248	9,371	20.21	1.63334	35,069
Administrative	20.926	2,533,073	121,049	316,588	15,129	266,877	12,753	18.88	1.77258	68,290
Other	0.500	33,049	66,098	6,924	13,848	5,186	10,371	20.55	1.88482	35,069
Active	433.479	26,168,071	60,368	6,915,888	15,954	4,133,310	9,535	20.10	1.64036	36,802
Certificated Total	433.479	26,168,071	60,368	6,915,888	15,954	4,133,310	9,535	20.10	1.64036	36,802
Instructional for Funding Purposes	412.053	23,601,949	57,279	6,592,376	15,999	3,861,248	9,371	20.21	1.63334	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	412.053	23,601,949	57,279	6,592,376	15,999	3,861,248	9,371	20.21	1.63334	35,069

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	16.160	986,151	61,024	29,015	1,795	186,088	11,515	21.99	1.67246	36,488
21	1.399	83,470	59,664	2,203	1,575	13,668	9,770	21.43	1.70045	35,087
31	1.290	54,642	42,358	13,169	10,209	15,895	12,322	22.13	1.20782	35,070
34	0.190	7,749	40,784			2,143	11,280	22.11	1.16293	35,070
51	0.399	17,373	43,541			3,898	9,770	22.33	1.23838	35,160
55	0.202	8,685	42,995	2,637	13,054	1,974	9,770	22.33	1.23838	34,719
58				656						
74				1,200						
97	0.500	50,728	101,456	2,189	4,378	8,952	17,904	21.71	1.74756	58,056
Program 21 Instructional	1.399	83,470	59,664	2,203	1,575	13,668	9,770	21.43	1.70045	35,087
K-12 Program 21 Instructional	1.399	83,470	59,664	2,203	1,575	13,668	9,770	21.43	1.70045	35,087
Program 31 Instructional	1.290	54,642	42,358	13,169	10,209	15,895	12,322	22.13	1.20782	35,070
Program 34 Instructional	0.190	7,749	40,784			2,143	11,280	22.11	1.16293	35,070
K-3 BEA Instructional	4.000	240,347	60,087	5,696	1,424	39,080	9,770	22.27	1.71338	35,069
4-6 BEA Instructional	3.188	193,186	60,598			39,434	12,370	21.74	1.72793	35,070
7-8 BEA Instructional	0.190	7,749	40,784			2,143	11,280	22.11	1.16293	35,070
9-12 BEA Instructional	8.762	472,174	53,889	24,128	2,754	104,748	11,955	22.00	1.53666	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	16.140	913,456	56,596	29,824	1,848	185,405	11,487	22.01	1.61384	35,069
K-12 BEA Administrative	1.000	92,907	92,907	14,549	14,549	13,837	13,837	21.84	1.81619	51,155
BEA	18.140	1,099,270	60,599	44,373	2,446	213,079	11,746	21.98	1.63615	37,038
Instructional	18.140	1,022,984	56,394	36,520	2,013	204,945	11,298	21.97	1.60808	35,069
Administrative	1.500	143,635	95,757	14,549	9,699	22,789	15,193	21.79	1.79331	53,397
Other	0.500	42,179	84,358			4,885	9,770	22.03	1.88482	44,757
Active	20.140	1,208,798	60,020	51,069	2,536	232,619	11,550	21.95	1.62874	36,850
Certificated Total	20.140	1,208,798	60,020	51,069	2,536	232,619	11,550	21.95	1.62874	36,850
Instructional for Funding Purposes	18.140	1,022,984	56,394	36,520	2,013	204,945	11,298	21.97	1.60808	35,069
Instructional for Compliance Purposes	18.140	1,022,984	56,394	36,520	2,013	204,945	11,298	21.97	1.60808	35,069

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	61.760	3,405,906	55,147	320,444	5,189	433,807	7,024	21.21	1.47766	37,321
21	6.316	370,760	58,702	15,758	2,495	39,771	6,297	20.26	1.50363	39,040
24	2.120	96,512	45,525	2,591	1,222	11,939	5,631	20.86	1.29833	35,064
31	4.000	217,505	54,376	30,818	7,705	24,267	6,067	20.14	1.55055	35,069
34	2.000	78,036	39,018	3,469	1,735	3,362	1,681	20.10	1.11260	35,069
51	0.500	33,050	66,100			841	1,681	21.12	1.88482	35,070
55	1.000	48,657	48,657			8,576	8,576	20.05	1.38747	35,069
97	1.000	121,000	121,000	12,814	12,814	10,895	10,895	18.97	1.13919	106,216
Program 21 Instructional	5.766	313,395	54,352	15,098	2,618	38,846	6,737	20.10	1.55039	35,057
Program 21 Administrative	0.550	57,365	104,300	660	1,200	925	1,681	21.22	1.01346	102,915
K-12 Program 21 Instructional	4.578	237,347	51,845	11,602	2,534	27,585	6,026	20.83	1.47883	35,058
Program 31 Instructional	4.000	217,505	54,376	30,818	7,705	24,267	6,067	20.14	1.55055	35,069
Program 34 Instructional	2.000	78,036	39,018	3,469	1,735	3,362	1,681	20.10	1.11260	35,069
K-3 BEA Instructional	20.125	1,107,423	55,027	59,217	2,942	138,006	6,857	20.75	1.56918	35,068
4-6 BEA Instructional	9.796	445,540	45,482	22,559	2,303	59,846	6,109	20.93	1.29685	35,071
7-8 BEA Instructional	11.032	517,287	46,890	39,778	3,606	58,129	5,269	20.85	1.33715	35,067

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	21.357	1,118,698	52,381	90,271	4,227	163,231	7,643	21.13	1.49367	35,069
K-12 BEA Instructional	62.310	3,188,948	51,179	212,825	3,416	419,212	6,728	20.93	1.45940	35,068
K-12 BEA Administrative	3.000	270,060	90,020	11,990	3,997	28,892	9,631	21.37	1.57194	57,267
BEA	68.760	3,822,447	55,591	367,545	5,345	472,331	6,869	21.05	1.46636	37,911
Instructional	71.696	3,680,562	51,336	323,438	4,511	479,413	6,687	20.85	1.46392	35,067
Administrative	7.000	690,864	98,695	23,290	3,327	54,044	7,721	21.68	1.49269	66,119
Active	78.696	4,371,426	55,548	346,728	4,406	533,457	6,779	20.97	1.46648	37,879
On Leave				39,166						
Certificated Total	78.696	4,371,426	55,548	385,894	4,904	533,457	6,779	20.97	1.46648	37,879
Instructional for Funding Purposes	71.696	3,680,562	51,336	323,438	4,511	479,413	6,687	20.85	1.46392	35,067
Instructional for Compliance Purposes	71.696	3,680,562	51,336	323,438	4,511	479,413	6,687	20.85	1.46392	35,067

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.025	701,250	53,839	53,167	4,082	114,755	8,810	19.70	1.48408	36,278
21	1.200	62,917	52,431	1,500	1,250	12,302	10,252	17.90	1.49504	35,070
51	0.400	23,770	59,425			3,958	9,895	20.55	1.69447	35,070
55	0.200	11,885	59,425			1,979	9,895	20.55	1.69447	35,070
97	1.000	103,525	103,525			9,992	9,992	20.69	1.40286	73,796
Program 21 Instructional	1.200	62,917	52,431	1,500	1,250	12,302	10,252	17.90	1.49504	35,070
K-12 Program 21 Instructional	1.200	62,917	52,431			12,302	10,252	17.90	1.49504	35,070
K-3 BEA Instructional	4.453	233,265	52,384	1,024	230	41,791	9,385	20.95	1.49383	35,067
4-6 BEA Instructional	3.446	172,554	50,074			26,477	7,683	19.99	1.42794	35,067
7-8 BEA Instructional	1.827	97,984	53,631			14,921	8,167	16.37	1.53018	35,049
9-12 BEA Instructional	2.299	125,347	54,522			22,839	9,934	20.19	1.55470	35,069
K-12 BEA Instructional	12.025	629,150	52,320	1,024	85	106,027	8,817	19.70	1.49211	35,065
BEA	14.025	804,775	57,381	53,167	3,791	124,747	8,895	19.82	1.47828	38,816
Instructional	13.825	727,722	52,638	54,667	3,954	124,266	8,988	19.59	1.50115	35,065
Administrative	2.000	175,625	87,813			18,720	9,360	20.25	1.39517	62,941
Active	15.825	903,347	57,084	54,667	3,454	142,986	9,035	19.71	1.48775	38,369
Certificated Total	15.825	903,347	57,084	54,667	3,454	142,986	9,035	19.71	1.48775	38,369

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	13.825	727,722	52,638	54,667	3,954	124,266	8,988	19.59	1.50115	35,065
Instructional for Compliance Purposes	13.825	727,722	52,638	54,667	3,954	124,266	8,988	19.59	1.50115	35,065

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	35.063	2,106,633	60,081	92,869	2,649	340,043	9,698	21.32	1.65418	36,321
21	4.350	249,158	57,278	5,692	1,309	41,983	9,651	21.08	1.56262	36,655
31	2.624	145,277	55,365	24,480	9,329	26,383	10,054	23.62	1.57815	35,082
34	0.817	50,638	61,980	1,127	1,379	7,614	9,320	21.17	1.60534	38,609
51	0.150	7,456	49,707	2,570	17,133	1,475	9,835	20.13	1.41728	35,072
52				11,470						
55	1.000	66,100	66,100	1,814	1,814	8,600	8,600	20.30	1.88482	35,070
58				12,474						
65				880						
97	1.000	112,000	112,000	8,665	8,665	11,674	11,674	20.30	1.19891	93,418
Program 21 Instructional	4.000	219,308	54,827	5,640	1,410	38,046	9,512	21.04	1.56341	35,069
Program 21 Administrative	0.350	29,850	85,286			3,937	11,248	21.41	1.55367	54,893
K-12 Program 21 Instructional	4.000	219,308	54,827	2,874	719	38,046	9,512	21.04	1.56341	35,069
Program 31 Instructional	2.425	127,566	52,605	24,376	10,052	23,769	9,802	23.89	1.56852	33,538
Program 31 Administrative	0.199	17,711	89,000			2,613	13,132	21.31	1.69557	52,490
Program 34 Instructional	0.700	41,077	58,681	1,127	1,610	6,608	9,440	21.10	1.67327	35,070
Program 34 Administrative	0.117	9,561	81,718			1,006	8,600	21.53	1.19891	68,160

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	10.182	579,568	56,921	5,634	553	99,786	9,800	21.70	1.62288	35,074
4-6 BEA Instructional	6.822	369,787	54,205	8,299	1,217	65,677	9,627	21.36	1.54597	35,062
7-8 BEA Instructional	6.346	390,684	61,564	11,098	1,749	59,938	9,445	21.06	1.75552	35,069
9-12 BEA Instructional	12.504	736,359	58,890	37,465	2,996	119,085	9,524	21.62	1.69511	34,741
K-12 BEA Instructional	35.854	2,076,398	57,913	62,496	1,743	344,487	9,608	21.48	1.65692	34,952
K-12 BEA Administrative	0.850	72,250	85,000			9,994	11,758	21.41	1.69557	50,131
BEA	39.504	2,414,548	61,122	127,141	3,218	385,714	9,764	21.43	1.63660	37,347
Instructional	41.004	2,369,262	57,781	144,849	3,533	392,608	9,575	21.41	1.65248	34,966
Administrative	4.000	368,000	92,000	480	120	45,164	11,291	21.06	1.44724	63,569
Active	45.004	2,737,262	60,823	145,329	3,229	437,772	9,727	21.36	1.63423	37,218
On Leave				16,712						
Certificated Total	45.004	2,737,262	60,823	162,041	3,601	437,772	9,727	21.36	1.63423	37,218
Instructional for Funding Purposes	41.004	2,369,262	57,781	144,849	3,533	392,608	9,575	21.41	1.65248	34,966
Instructional for Compliance Purposes	41.004	2,369,262	57,781	144,849	3,533	392,608	9,575	21.41	1.65248	34,966

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	58.353	3,188,835	54,647	124,001	2,125	626,939	10,744	21.49	1.50840	36,229
02	1.000	48,982	48,982	1,657	1,657	10,053	10,053	21.67	1.39673	35,069
21	3.510	215,702	61,454	12,507	3,563	36,598	10,427	20.39	1.63228	37,649
22	0.238	12,380	52,017	891	3,744	1,277	5,366	21.35	1.48331	35,068
24	2.409	132,442	54,978	4,327	1,796	24,218	10,053	14.85	1.56771	35,069
31	4.215	222,485	52,784	41,230	9,782	38,752	9,194	22.11	1.50515	35,069
51	1.809	78,678	43,493	2,426	1,341	22,800	12,603	21.69	1.19349	36,441
52	1.000	35,541	35,541	1,270	1,270	8,731	8,731	21.69	1.01346	35,069
53	0.197	9,549	48,472	325	1,650	1,980	10,053	19.70	1.38215	35,070
55	3.550	201,927	56,881	6,241	1,758	19,859	5,594	20.15	1.58847	35,808
58				15,598						
64	0.100	4,920	49,200	167	1,670	1,005	10,053	20.02	1.40286	35,071
65	1.515	73,479	48,501	2,490	1,644	15,230	10,053	19.71	1.38301	35,069
74				2,093						
97	1.250	145,934	116,747	9,500	7,600	37,155	29,724	19.09	1.55764	74,952
K-12 Program 02 Instructional	1.000	48,982	48,982	1,361	1,361	10,053	10,053	21.67	1.39673	35,069
Program 21 Instructional	3.010	167,835	55,759	12,507	4,155	23,724	7,882	20.45	1.59033	35,061
Program 21 Administrative	0.500	47,867	95,734			12,875	25,749	20.17	1.88482	50,792

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	3.010	167,835	55,759	104	35	23,724	7,882	20.45	1.59033	35,061
Program 31 Instructional	4.215	222,485	52,784	41,230	9,782	38,752	9,194	22.11	1.50515	35,069
K-3 BEA Instructional	19.502	1,031,337	52,884	21,997	1,128	184,085	9,439	21.26	1.50774	35,075
4-6 BEA Instructional	11.660	588,090	50,437	9,281	796	107,135	9,188	21.26	1.43782	35,078
7-8 BEA Instructional	10.318	542,964	52,623	8,056	781	93,059	9,019	21.15	1.50071	35,065
9-12 BEA Instructional	18.605	978,615	52,600	51,345	2,760	184,812	9,933	21.71	1.49449	35,196
K-12 BEA Instructional	60.085	3,141,006	52,276	90,679	1,509	569,092	9,471	21.38	1.48886	35,112
K-12 BEA Administrative	2.000	194,441	97,221			61,436	30,718	25.25	1.88482	51,581
BEA	64.818	3,606,236	55,636	176,388	2,721	712,900	10,998	21.44	1.50741	36,909
Instructional	73.663	3,833,824	52,045	211,623	2,873	681,478	9,251	21.03	1.48274	35,101
Administrative	5.483	537,030	97,945	13,100	2,389	163,120	29,750	21.59	1.76236	55,576
Active	79.146	4,370,854	55,225	224,723	2,839	844,598	10,671	21.10	1.50211	36,765
Certificated Total	79.146	4,370,854	55,225	224,723	2,839	844,598	10,671	21.10	1.50211	36,765
Instructional for Funding Purposes	73.663	3,833,824	52,045	211,623	2,873	681,478	9,251	21.03	1.48274	35,101
Instructional for Compliance Purposes	73.663	3,833,824	52,045	211,623	2,873	681,478	9,251	21.03	1.48274	35,101

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	182.161	9,949,526	54,619	831,768	4,566	1,960,755	10,764	20.68	1.47636	36,996
02	4.833	308,316	63,794	19,519	4,039	65,313	13,514	20.07	1.58068	40,359
21	19.814	1,071,572	54,082	121,654	6,140	208,629	10,529	20.23	1.50095	36,032
22	0.314	20,755	66,099	1,268	4,038	1,315	4,188	8.72	1.88482	35,069
24	0.500	50,118	100,236	12,375	24,750	12,291	24,582	19.81	1.22566	81,781
31	12.137	612,705	50,482	37,721	3,108	131,426	10,829	18.93	1.40413	35,953
34	5.750	308,362	53,628	21,443	3,729	66,183	11,510	20.24	1.47961	36,245
51	12.520	690,906	55,184	46,698	3,730	135,986	10,861	20.69	1.45021	38,052
52	3.000	143,146	47,715	8,747	2,916	31,346	10,449	20.58	1.36060	35,069
53	0.300	28,965	96,550	1,911	6,370	5,671	18,902	19.64	1.71081	56,435
55	8.120	453,094	55,800	30,118	3,709	88,246	10,868	20.29	1.55262	35,939
58				186,252						
64	0.500	31,581	63,162	7,930	15,860	5,383	10,766	19.96	1.80105	35,070
65	1.250	77,251	61,801	4,862	3,890	15,778	12,622	20.82	1.51211	40,871
74				5,000						
86	2.000	75,752	37,876	4,629	2,315	19,761	9,881	23.58	1.08004	35,069
97	3.000	417,802	139,267	40,225	13,408	61,665	20,555	18.81	1.65185	84,310
K-12 Program 02 Instructional	3.833	201,824	52,654	12,333	3,218	40,731	10,626	19.90	1.50133	35,072

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	19.314	1,021,454	52,887	109,279	5,658	196,338	10,166	20.25	1.50808	35,069
Program 21 Administrative	0.500	50,118	100,236	12,375	24,750	12,291	24,582	19.81	1.22566	81,781
K-12 Program 21 Instructional	17.680	918,333	51,942	101,298	5,730	180,982	10,237	20.45	1.48114	35,069
Program 31 Instructional	11.537	558,819	48,437	34,148	2,960	116,676	10,113	18.85	1.38105	35,073
Program 31 Administrative	0.600	53,886	89,810	3,573	5,955	14,749	24,582	19.84	1.84788	48,602
Program 34 Instructional	5.350	272,438	50,923	18,811	3,516	56,350	10,533	20.29	1.45208	35,069
Program 34 Administrative	0.400	35,924	89,810	2,632	6,580	9,833	24,582	19.84	1.84788	48,602
K-3 BEA Instructional	71.060	3,540,169	49,819	220,560	3,104	724,013	10,189	20.86	1.42061	35,069
4-6 BEA Instructional	36.960	1,884,073	50,976	120,939	3,272	371,439	10,050	20.81	1.45359	35,069
7-8 BEA Instructional	26.590	1,378,093	51,827	106,811	4,017	280,899	10,564	20.50	1.47787	35,069
9-12 BEA Instructional	49.150	2,610,544	53,114	175,156	3,564	509,704	10,370	20.05	1.51454	35,069
K-12 BEA Instructional	183.760	9,412,879	51,224	627,097	3,413	1,886,054	10,264	20.56	1.46065	35,069
K-12 BEA Administrative	8.250	782,456	94,843	52,564	6,371	194,748	23,606	20.19	1.67772	56,531
BEA	207.881	11,596,711	55,785	950,676	4,573	2,285,342	10,994	20.47	1.47719	37,764
Instructional	229.078	11,742,139	51,258	1,028,601	4,490	2,344,767	10,236	20.53	1.46163	35,069
Administrative	20.250	2,097,717	103,591	164,205	8,109	446,544	22,052	20.01	1.62789	63,635

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other	0.750	79,869	106,492	189,314	252,419	18,437	24,582	20.58	1.88482	56,500
Active	250.078	13,919,725	55,662	1,382,120	5,527	2,809,747	11,235	20.45	1.47637	37,702
K-12 BEA Contracted	6.121	320,126	52,300						1.49124	35,071
Certificated Total	256.199	14,239,851	55,581	1,382,120	5,395	2,809,747	10,967	20.45	1.47672	37,638
Instructional for Funding Purposes	235.199	12,062,265	51,285	1,028,601	4,373	2,344,767	9,969	20.53	1.46241	35,069
Instructional for Compliance Purposes	229.078	11,742,139	51,258	1,028,601	4,490	2,344,767	10,236	20.53	1.46163	35,069

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	15.885	971,764	61,175			132,246	8,325	19.80	1.71741	35,621
21	1.713	108,170	63,147			14,514	8,473	18.43	1.55067	40,722
31	1.400	82,166	58,690			12,620	9,014	18.11	1.67359	35,068
34	0.200	11,543	57,715			1,792	8,960	17.37	1.64574	35,069
55	0.400	26,440	66,100			3,622	9,055	18.09	1.88482	35,070
58				60,906						
65	0.250	16,525	66,100			2,264	9,055	21.05	1.88482	35,070
97	1.000	97,500	97,500			9,639	9,639	20.56	1.80472	54,025
Program 21 Instructional	1.213	69,545	57,333			10,636	8,768	17.25	1.63499	35,066
Program 21 Administrative	0.500	38,625	77,250			3,878	7,755	21.05	1.34610	57,388
K-12 Program 21 Instructional	1.213	69,545	57,333			10,636	8,768	17.25	1.63499	35,066
Program 31 Instructional	1.400	82,166	58,690			12,620	9,014	18.11	1.67359	35,068
Program 34 Instructional	0.200	11,543	57,715			1,792	8,960	17.37	1.64574	35,069
K-3 BEA Instructional	3.000	195,489	65,163			24,207	8,069	20.81	1.85812	35,069
4-6 BEA Instructional	2.000	118,846	59,423			16,274	8,137	20.80	1.69447	35,069
7-8 BEA Instructional	2.200	130,066	59,121			19,902	9,046	18.97	1.68585	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	8.952	553,223	61,799			76,745	8,573	19.27	1.76217	35,070
K-12 BEA Instructional	16.152	997,624	61,765			137,128	8,490	19.67	1.76122	35,069
BEA	18.485	1,162,973	62,914			156,297	8,455	19.68	1.71804	36,620
Instructional	18.015	1,110,134	61,623	60,906	3,381	153,650	8,529	19.48	1.75718	35,069
Administrative	2.000	174,750	87,375			17,394	8,697	20.78	1.57541	55,462
Other	0.833	29,224	35,083			5,652	6,785	16.43	1.00000	35,083
Active	20.848	1,314,108	63,033	60,906	2,921	176,696	8,475	19.56	1.70949	36,872
Certificated Total	20.848	1,314,108	63,033	60,906	2,921	176,696	8,475	19.56	1.70949	36,872
Instructional for Funding Purposes	18.015	1,110,134	61,623	60,906	3,381	153,650	8,529	19.48	1.75718	35,069
Instructional for Compliance Purposes	18.015	1,110,134	61,623	60,906	3,381	153,650	8,529	19.48	1.75718	35,069

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	32.467	1,906,195	58,712	98,211	3,025	299,619	9,228	21.08	1.64923	35,600
31	2.400	122,876	51,198	15,228	6,345	22,538	9,391	23.04	1.45995	35,069
34	0.600	30,720	51,200	188	313	5,635	9,391	23.04	1.45995	35,070
38				204						
51	0.600	39,660	66,100			5,635	9,391	21.45	1.88482	35,070
52	0.200	11,885	59,425			1,878	9,391	21.50	1.69447	35,070
55	0.400	26,440	66,100	682	1,705	3,756	9,391	21.45	1.88482	35,070
58				6,840						
73				1,356						
74				1,959						
79				20,504						
97	1.000	100,034	100,034	4,136	4,136	9,480	9,480	20.79	1.88482	53,074
Program 31 Instructional	2.400	122,876	51,198	15,228	6,345	22,538	9,391	23.04	1.45995	35,069
Program 34 Instructional	0.600	30,720	51,200	188	313	5,635	9,391	23.04	1.45995	35,070
K-3 BEA Instructional	9.058	505,341	55,789	18,293	2,020	76,223	8,415	21.01	1.59098	35,066
4-6 BEA Instructional	6.609	402,775	60,943	20,308	3,073	61,987	9,379	21.43	1.73770	35,071
7-8 BEA Instructional	5.600	310,302	55,411			52,423	9,361	21.71	1.58005	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	12.000	674,168	56,181	40,038	3,337	120,128	10,011	22.06	1.60201	35,069
K-12 BEA Instructional	33.267	1,892,586	56,891	78,639	2,364	310,761	9,341	21.59	1.62227	35,069
K-12 BEA Administrative	2.000	153,985	76,993	8,262	4,131	15,168	7,584	16.20	1.79020	43,008
BEA	36.467	2,159,825	59,227	117,763	3,229	337,272	9,249	21.22	1.64011	36,111
Instructional	34.467	1,970,571	57,173	113,122	3,282	322,030	9,343	21.58	1.63030	35,069
Administrative	3.000	254,019	84,673	11,003	3,668	24,648	8,216	18.14	1.82174	46,479
Other	0.200	13,220	66,100			1,863	9,316	23.10	1.88482	35,070
Active	37.667	2,237,810	59,410	124,125	3,295	348,541	9,253	21.22	1.64690	36,074
On Leave				25,183						
Certificated Total	37.667	2,237,810	59,410	149,308	3,964	348,541	9,253	21.22	1.64690	36,074
Instructional for Funding Purposes	34.467	1,970,571	57,173	113,122	3,282	322,030	9,343	21.58	1.63030	35,069
Instructional for Compliance Purposes	34.467	1,970,571	57,173	113,122	3,282	322,030	9,343	21.58	1.63030	35,069

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.165	957,448	55,779	103,433	6,026	171,825	10,010	19.98	1.54012	36,217
58				12,009						
79				2,500						
97	1.000	45,000	45,000	6,655	6,655	23,338	23,338	19.20	1.88482	23,875
K-3 BEA Instructional	4.146	204,846	49,408	6,351	1,532	41,842	10,092	20.67	1.40883	35,070
4-6 BEA Instructional	1.000	58,259	58,259	1,884	1,884	9,795	9,795	21.06	1.66126	35,069
7-8 BEA Instructional	2.000	129,389	64,695	3,960	1,980	13,029	6,515	19.67	1.88482	34,324
9-12 BEA Instructional	9.019	474,954	52,661	54,269	6,017	92,999	10,311	19.48	1.50172	35,068
K-12 BEA Instructional	16.165	867,448	53,662	66,464	4,112	157,665	9,753	19.87	1.53516	34,955
K-12 BEA Administrative	2.000	135,000	67,500	4,000	2,000	37,498	18,749	20.41	1.75252	38,516
BEA	18.165	1,002,448	55,186	110,088	6,060	195,163	10,744	19.94	1.55909	35,396
Instructional	16.165	867,448	53,662	84,086	5,202	157,665	9,753	19.87	1.53516	34,955
Administrative	2.000	135,000	67,500	4,000	2,000	37,498	18,749	20.41	1.75252	38,516
Active	18.165	1,002,448	55,186	88,086	4,849	195,163	10,744	19.94	1.55909	35,396
On Leave				36,511						
Certificated Total	18.165	1,002,448	55,186	124,597	6,859	195,163	10,744	19.94	1.55909	35,396
Instructional for Funding Purposes	16.165	867,448	53,662	84,086	5,202	157,665	9,753	19.87	1.53516	34,955

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	16.165	867,448	53,662	84,086	5,202	157,665	9,753	19.87	1.53516	34,955

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	161.665	8,973,980	55,510	2,166,983	13,404	1,598,194	9,886	19.77	1.47361	37,669
18	1.141	96,912	84,936	12,316	10,794	7,140	6,258	19.29	1.71047	49,657
21	24.815	1,538,958	62,017	325,511	13,118	185,514	7,476	20.15	1.47477	42,052
31	2.933	156,817	53,466	42,956	14,646	30,853	10,519	19.06	1.52448	35,072
38	0.400	18,640	46,600	4,883	12,208	3,904	9,761	19.84	1.32881	35,069
51	8.600	493,737	57,411	121,832	14,167	81,470	9,473	19.25	1.59533	35,987
55	9.247	502,289	54,319	138,940	15,025	90,215	9,756	19.36	1.54942	35,058
58	0.200	19,537	97,685	404,040	2,020,200	1,979	9,894	19.29	1.59744	61,151
61	0.200	19,537	97,685			1,979	9,894	19.29	1.59744	61,151
64	0.900	60,381	67,090	5,661	6,290	4,947	5,497	17.83	1.51362	44,324
65	7.499	422,040	56,280	100,848	13,448	69,109	9,216	19.46	1.49682	37,599
89	0.500	28,857	57,714	7,614	15,228	5,079	10,158	20.71	1.64574	35,069
97	4.965	576,136	116,039	40,075	8,072	50,453	10,162	19.68	1.58757	73,093
Program 21 Instructional	19.516	1,049,167	53,759	324,611	16,633	176,609	9,049	20.24	1.53291	35,070
Program 21 Administrative	0.900	93,269	103,632	900	1,000	8,905	9,894	18.86	1.43104	72,417
K-12 Program 21 Instructional	18.516	1,007,122	54,392			167,589	9,051	20.24	1.55095	35,070
Program 31 Instructional	2.933	156,817	53,466	42,956	14,646	30,853	10,519	19.06	1.52448	35,072

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-3 BEA Instructional	59.513	3,126,800	52,540			571,993	9,611	20.20	1.49851	35,061
4-6 BEA Instructional	28.609	1,418,392	49,579			280,046	9,789	19.92	1.41368	35,070
7-8 BEA Instructional	25.146	1,253,593	49,853			251,669	10,008	19.93	1.42382	35,013
9-12 BEA Instructional	39.958	2,043,853	51,150			409,518	10,249	19.28	1.45856	35,069
K-12 BEA Instructional	153.226	7,842,638	51,183			1,513,226	9,876	19.86	1.46000	35,057
K-12 BEA Administrative	1.000	116,638	116,638			10,737	10,737	19.69	1.69557	68,790
BEA	169.563	9,706,933	57,247	2,250,014	13,269	1,679,500	9,905	19.76	1.47783	38,737
Instructional	199.089	10,335,408	51,914	3,309,064	16,621	1,932,506	9,707	19.83	1.47964	35,085
Administrative	19.577	2,175,891	111,145	62,595	3,197	198,331	10,131	19.18	1.62380	68,448
Active	218.666	12,511,299	57,216	3,371,659	15,419	2,130,837	9,745	19.73	1.49254	38,335
K-12 Program 21 Contracted	4.399	396,522	90,139						1.22580	73,535
Certificated Total	223.065	12,907,821	57,866	3,371,659	15,115	2,130,837	9,553	19.73	1.48728	38,907
Instructional for Funding Purposes	203.488	10,731,930	52,740	3,309,064	16,262	1,932,506	9,497	19.83	1.47415	35,776
Instructional for Compliance Purposes	199.089	10,335,408	51,914	3,309,064	16,621	1,932,506	9,707	19.83	1.47964	35,085

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	314.226	18,654,110	59,365	2,720,415	8,658	2,957,675	9,413	20.95	1.59682	37,177
02	4.960	296,586	59,796	33,686	6,792	48,636	9,806	20.28	1.66641	35,883
21	49.676	2,821,408	56,796	461,036	9,281	460,691	9,274	20.96	1.56579	36,273
22	1.400	78,350	55,964	10,157	7,255	13,366	9,547	19.05	1.52792	36,628
24	3.000	137,334	45,778	11,171	3,724	22,638	7,546	21.28	1.30536	35,069
31	15.570	906,522	58,222	163,097	10,475	158,809	10,200	20.59	1.62486	35,832
34	0.630	40,213	63,830	4,830	7,667	6,497	10,313	21.01	1.74927	36,490
45	8.840	539,822	61,066	24,764	2,801	81,053	9,169	20.35	1.49178	40,935
51	6.761	396,081	58,583	13,994	2,070	69,365	10,260	19.89	1.67058	35,068
52	1.400	89,760	64,114	7,091	5,065	14,420	10,300	20.59	1.50257	42,670
55	11.939	663,550	55,578	84,788	7,102	113,005	9,465	20.59	1.58478	35,070
56	2.200	113,183	51,447	14,462	6,574	19,756	8,980	19.73	1.46701	35,069
58				236,528						
65	1.000	63,292	63,292	8,087	8,087	10,378	10,378	20.37	1.80472	35,070
73				4,120						
74	3.600	250,215	69,504	35,436	9,843	35,596	9,888	20.75	1.79196	38,787
86	2.000	112,923	56,462	14,429	7,215	20,756	10,378	20.12	1.60999	35,070
97	1.600	208,739	130,462			15,528	9,705	19.35	1.85478	70,338

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	4.800	279,818	58,295			47,096	9,812	20.20	1.66231	35,069
Program 21 Instructional	47.776	2,611,307	54,657	442,042	9,252	441,507	9,241	20.97	1.55857	35,069
Program 21 Administrative	1.900	210,101	110,579			19,183	10,096	20.89	1.74727	63,287
K-12 Program 21 Instructional	42.878	2,341,080	54,599			390,676	9,111	20.92	1.55697	35,067
Program 26, 56, and 59 Instructional	2.200	113,183	51,447	14,462	6,574	19,756	8,980	19.73	1.46701	35,069
Program 31 Instructional	15.200	869,559	57,208	132,831	8,739	155,476	10,229	20.57	1.63129	35,069
Program 31 Administrative	0.370	36,963	99,900			3,334	9,010	21.10	1.36079	73,413
Program 34 Instructional	0.600	37,216	62,027	4,755	7,925	6,227	10,378	21.01	1.76870	35,069
Program 34 Administrative	0.030	2,997	99,900			270	9,010	21.10	1.36079	73,413
K-3 BEA Instructional	100.823	5,465,172	54,206	9,883	98	943,097	9,354	20.93	1.54565	35,070
4-6 BEA Instructional	61.861	3,494,648	56,492			588,206	9,509	20.88	1.61089	35,069
7-8 BEA Instructional	48.616	2,644,565	54,397	4,658	96	451,563	9,288	20.96	1.55115	35,069
9-12 BEA Instructional	106.526	6,055,210	56,843	3,848	36	1,008,095	9,463	20.95	1.62088	35,069
K-12 BEA Instructional	317.826	17,659,595	55,564	18,389	58	2,990,962	9,411	20.93	1.58441	35,069
K-12 BEA Administrative	2.000	235,575	117,788			19,213	9,607	20.51	1.86635	63,111

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	345.826	20,645,992	59,701	2,946,792	8,521	3,268,199	9,450	20.90	1.59787	37,363
Instructional	397.802	22,066,477	55,471	3,567,646	8,968	3,740,635	9,403	20.88	1.58176	35,069
Administrative	28.000	3,115,561	111,270			276,400	9,871	20.73	1.74272	63,849
Other	2.400	152,076	63,365	49,811	20,755	24,907	10,378	20.70	1.80686	35,069
Active	428.202	25,334,114	59,164	3,617,457	8,448	4,041,942	9,439	20.86	1.59355	37,127
On Leave	0.600	37,974	63,290	230,634	384,390	6,227	10,378	21.36	1.80472	35,069
Certificated Total	428.802	25,372,088	59,170	3,848,091	8,974	4,048,169	9,441	20.86	1.59385	37,124
Instructional for Funding Purposes	395.602	21,953,294	55,493	3,553,184	8,982	3,720,879	9,406	20.89	1.58240	35,069
Instructional for Compliance Purposes	395.602	21,953,294	55,493	3,553,184	8,982	3,720,879	9,406	20.89	1.58240	35,069

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	33.500	1,838,810	54,890	123,981	3,701	321,882	9,608	8.32	1.50720	36,419
21	2.000	98,523	49,262	22,216	11,108	20,057	10,029	8.53	1.40471	35,069
24	1.100	68,704	62,458	6,302	5,729	5,007	4,551	8.47	1.78099	35,069
51	0.825	37,457	45,402	9,155	11,097	8,728	10,579	10.17	1.29438	35,077
52				16,914						
97	1.000	105,887	105,887	7,091	7,091	10,061	10,061	7.89	1.88482	56,179
Program 21 Instructional	2.000	98,523	49,262	17,385	8,693	20,057	10,029	8.53	1.40471	35,069
Program 21 Administrative				4,831						
K-12 Program 21 Instructional	2.000	98,523	49,262			20,057	10,029	8.53	1.40471	35,069
K-3 BEA Instructional	13.718	693,937	50,586	26,647	1,942	132,144	9,633	8.33	1.44247	35,069
4-6 BEA Instructional	10.315	529,256	51,309	19,871	1,926	99,594	9,655	8.29	1.46310	35,069
7-8 BEA Instructional	7.467	429,621	57,536	17,544	2,350	70,022	9,378	8.20	1.64064	35,069
K-12 BEA Instructional	31.500	1,652,814	52,470	64,062	2,034	301,760	9,580	8.28	1.49620	35,069
BEA	34.500	1,944,697	56,368	131,072	3,799	331,943	9,622	8.29	1.51814	37,130
Instructional	35.425	1,857,498	52,435	163,887	4,626	335,551	9,472	8.34	1.49518	35,069
Administrative	3.000	291,883	97,294	20,633	6,878	30,183	10,061	8.35	1.74849	55,645
Other				1,139						

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	38.425	2,149,381	55,937	185,659	4,832	365,734	9,518	8.34	1.51496	36,923
Certificated Total	38.425	2,149,381	55,937	185,659	4,832	365,734	9,518	8.34	1.51496	36,923
Instructional for Funding Purposes	35.425	1,857,498	52,435	163,887	4,626	335,551	9,472	8.34	1.49518	35,069
Instructional for Compliance Purposes	35.425	1,857,498	52,435	163,887	4,626	335,551	9,472	8.34	1.49518	35,069

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	279.698	16,782,370	60,002	3,089,173	11,045	2,581,725	9,230	20.15	1.58883	37,765
21	46.064	2,599,535	56,433	445,231	9,665	394,230	8,558	20.48	1.53332	36,805
22	0.214	16,110	75,280	2,178	10,178	2,065	9,649	19.63	1.66693	45,161
24	5.952	368,774	61,958	76,556	12,862	50,060	8,411	19.99	1.76661	35,072
31	7.700	472,202	61,325	98,133	12,745	78,395	10,181	19.56	1.62136	37,823
51	6.000	298,222	49,704	69,999	11,667	34,497	5,750	21.35	1.41729	35,070
52	0.500	46,159	92,318	8,581	17,162	5,056	10,111	20.19	1.80105	51,258
55	10.400	629,438	60,523	111,844	10,754	104,985	10,095	20.37	1.72582	35,069
58				102,969						
65	2.900	165,992	57,239	28,565	9,850	22,297	7,689	20.31	1.63217	35,069
71				1,500						
73				7,650						
74	0.550	36,354	66,098	6,118	11,124	5,891	10,710	19.44	1.88482	35,069
79				21,818						
89	0.500	30,643	61,286	5,216	10,432	1,948	3,896	19.59	1.74756	35,069
97	2.000	312,615	156,308	36,496	18,248	24,724	12,362	18.66	1.79020	87,313
Program 21 Instructional	43.294	2,341,462	54,083	435,738	10,065	367,039	8,478	20.46	1.54219	35,069
Program 21 Administrative	2.770	258,073	93,167			27,190	9,816	20.74	1.39462	66,805

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	37.659	1,993,969	52,948			322,966	8,576	20.42	1.50985	35,068
Program 31 Instructional	7.200	414,934	57,630	87,613	12,168	73,339	10,186	19.51	1.64331	35,069
Program 31 Administrative	0.500	57,268	114,536			5,056	10,111	20.07	1.30517	87,756
K-3 BEA Instructional	84.462	4,736,395	56,077			773,464	9,158	20.35	1.59964	35,056
4-6 BEA Instructional	57.643	3,174,955	55,080			532,585	9,239	20.29	1.57058	35,070
7-8 BEA Instructional	37.036	2,078,315	56,116			331,613	8,954	20.14	1.60358	34,994
9-12 BEA Instructional	87.087	4,924,898	56,551	15,186	174	811,937	9,323	20.11	1.61355	35,048
K-12 BEA Instructional	266.228	14,914,563	56,022	15,186	57	2,449,600	9,201	20.23	1.59845	35,048
K-12 BEA Administrative	8.000	895,680	111,960			78,705	9,838	18.97	1.41545	79,098
BEA	289.398	17,567,187	60,703	3,223,802	11,140	2,684,844	9,277	20.11	1.59109	38,152
Instructional	335.478	18,764,194	55,933	3,798,977	11,324	3,035,826	9,049	20.27	1.59571	35,052
Administrative	24.000	2,758,557	114,940	35,212	1,467	244,123	10,172	19.19	1.48164	77,576
Other	1.500	138,920	92,613	18,599	12,399	15,546	10,364	18.60	1.54328	60,011
Active	360.978	21,661,671	60,008	3,852,788	10,673	3,295,495	9,129	20.13	1.58790	37,791
On Leave	1.500	96,743	64,495	259,239	172,826	10,376	6,917	35.98	1.83907	35,070
Certificated Total	362.478	21,758,414	60,027	4,112,027	11,344	3,305,871	9,120	20.17	1.58894	37,778
Instructional for Funding Purposes	335.478	18,764,194	55,933	3,798,977	11,324	3,035,826	9,049	20.27	1.59571	35,052

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	335.478	18,764,194	55,933	3,798,977	11,324	3,035,826	9,049	20.27	1.59571	35,052

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	22.934	1,284,317	56,001	17,165	748	210,556	9,181	21.25	1.53474	36,489
02	12.591	678,910	53,920	24,553	1,950	117,162	9,305	21.40	1.47747	36,495
21	4.169	234,823	56,326	4,756	1,141	41,840	10,036	20.64	1.50605	37,400
51	1.000	66,099	66,099	294	294	10,611	10,611	18.52	1.88482	35,069
55	0.681	40,505	59,479	330	485	7,226	10,611	21.02	1.69607	35,069
97	1.000	127,500	127,500			10,611	10,611	20.65	1.88482	67,646
K-12 Program 02 Instructional	11.591	591,143	51,000	9,646	832	106,551	9,193	21.41	1.44233	35,360
Program 21 Instructional	3.502	181,954	51,957	4,756	1,358	34,762	9,926	20.40	1.47016	35,341
Program 21 Administrative	0.667	52,869	79,264			7,078	10,611	21.53	1.69447	46,778
K-12 Program 21 Instructional	3.434	177,459	51,677	278	81	34,041	9,913	20.40	1.46195	35,348
K-3 BEA Instructional	10.677	537,258	50,319	1,264	118	96,058	8,997	21.00	1.42779	35,243
4-6 BEA Instructional	7.136	400,852	56,173	1,040	146	67,352	9,438	21.24	1.57973	35,559
7-8 BEA Instructional	7.419	398,703	53,741	11,117	1,498	66,665	8,986	21.41	1.52516	35,236
9-12 BEA Instructional	7.124	357,071	50,122	1,880	264	64,130	9,002	22.04	1.40299	35,725
K-12 BEA Instructional	32.356	1,693,884	52,351	15,301	473	294,204	9,093	21.36	1.47817	35,417
K-12 BEA Administrative	0.669	57,474	85,910			6,986	10,443	21.01	1.88482	45,580

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
BEA	36.525	2,090,727	57,241	41,718	1,142	338,329	9,263	21.26	1.52458	37,545
Instructional	37.539	1,982,442	52,810	46,677	1,243	346,804	9,238	21.16	1.49220	35,391
Administrative	4.836	449,712	92,993	321	66	51,202	10,588	20.92	1.85857	50,035
Other				100						
Active	42.375	2,432,154	57,396	47,098	1,111	398,006	9,392	21.11	1.53402	37,416
Certificated Total	42.375	2,432,154	57,396	47,098	1,111	398,006	9,392	21.11	1.53402	37,416
Instructional for Funding Purposes	37.539	1,982,442	52,810	46,677	1,243	346,804	9,238	21.16	1.49220	35,391
Instructional for Compliance Purposes	37.539	1,982,442	52,810	46,677	1,243	346,804	9,238	21.16	1.49220	35,391

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	1,189.962	67,505,962	56,730	9,397,120	7,897	11,455,371	9,627	19.69	1.52254	37,260
02	26.378	1,479,977	56,106	211,835	8,031	229,916	8,716	19.74	1.54500	36,315
21	144.452	7,945,903	55,007	919,942	6,368	1,229,762	8,513	21.13	1.49482	36,799
24	61.200	3,159,587	51,627	535,801	8,755	583,746	9,538	20.32	1.47216	35,069
31	57.945	3,262,551	56,304	618,331	10,671	581,586	10,037	19.18	1.56780	35,913
34	8.380	486,324	58,034	93,720	11,184	89,437	10,673	18.50	1.62462	35,721
38	0.200	7,108	35,540	1,369	6,845	434	2,170	19.85	1.01346	35,068
51	21.738	1,241,349	57,105	162,439	7,473	193,165	8,886	19.31	1.57766	36,196
52	9.920	578,183	58,285	104,152	10,499	87,393	8,810	18.37	1.62164	35,942
55	46.608	2,625,525	56,332	347,565	7,457	413,446	8,871	19.71	1.59138	35,398
58	0.600	34,734	57,890	29,930	49,883	6,435	10,725	18.05	1.65070	35,070
64	1.500	99,149	66,099	16,329	10,886	14,479	9,652	19.04	1.88482	35,069
65	19.326	1,039,664	53,796	151,438	7,836	186,658	9,658	19.63	1.51299	35,556
74	0.500	47,090	94,180			4,935	9,870	20.23	1.88482	49,968
97	3.500	569,732	162,781	13,987	3,996	32,713	9,347	17.76	1.88482	86,364
99	0.500	64,670	129,340			4,935	9,870	21.16	1.88482	68,622
K-12 Program 02 Instructional	25.378	1,362,960	53,706			220,156	8,675	19.73	1.53161	35,065
Program 21 Instructional	124.153	6,541,867	52,692	916,952	7,386	1,152,886	9,286	20.64	1.50254	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Administrative	7.800	808,919	103,708			76,876	9,856	20.65	1.59187	65,148
K-12 Program 21 Instructional	117.403	6,200,943	52,818			1,090,865	9,292	20.62	1.50612	35,069
Program 31 Instructional	56.145	3,066,910	54,625	618,331	11,013	563,027	10,028	19.11	1.55764	35,069
Program 31 Administrative	1.800	195,641	108,689			18,560	10,311	20.49	1.88482	57,666
Program 34 Instructional	8.180	464,223	56,751	93,720	11,457	87,199	10,660	18.41	1.61826	35,069
Program 34 Administrative	0.200	22,101	110,505			2,239	11,193	20.90	1.88482	58,629
K-3 BEA Instructional	449.712	23,385,864	52,002			4,279,751	9,517	20.04	1.48286	35,069
4-6 BEA Instructional	197.397	10,223,714	51,793			1,935,885	9,807	19.97	1.47685	35,070
7-8 BEA Instructional	210.820	11,440,621	54,267			2,041,503	9,684	19.36	1.54743	35,069
9-12 BEA Instructional	337.236	18,175,219	53,895			3,286,352	9,745	19.18	1.53682	35,069
K-12 BEA Instructional	1,195.165	63,225,418	52,901			11,543,492	9,658	19.65	1.50848	35,069
BEA	1,286.165	73,304,546	56,995	10,334,993	8,036	12,389,024	9,633	19.64	1.52669	37,332
Instructional	1,478.410	78,330,426	52,983	11,972,478	8,098	14,165,339	9,581	19.74	1.51082	35,069
Administrative	94.800	10,858,426	114,540	597,933	6,307	909,579	9,595	19.88	1.77586	64,499
Other	5.500	258,122	46,931	33,547	6,099	19,408	3,529	11.76	1.33825	35,069
Active	1,578.710	89,446,974	56,658	12,603,958	7,984	15,094,326	9,561	19.74	1.52613	37,125
K-12 Program 21 Contracted	11.999	568,336	47,365						1.35052	35,072

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
On Leave	2.000	132,198	66,099			20,085	10,043	12.87	1.88482	35,069
Certificated Total	1,592.709	90,147,508	56,600	12,603,958	7,914	15,114,411	9,490	19.77	1.52526	37,109
Instructional for Funding Purposes	1,490.409	78,898,762	52,938	11,972,478	8,033	14,165,339	9,504	19.79	1.50953	35,069
Instructional for Compliance Purposes	1,478.410	78,330,426	52,983	11,972,478	8,098	14,165,339	9,581	19.74	1.51082	35,069

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	78.818	4,661,229	59,139	826,703	10,489	673,465	8,545	18.14	1.59514	37,075
02	2.360	138,752	58,793	26,667	11,300	10,487	4,444	20.20	1.67649	35,069
21	10.346	591,952	57,216	87,641	8,471	95,452	9,226	19.26	1.53792	37,203
24	0.846	66,160	78,203	2,831	3,346	5,153	6,091	8.95	1.61064	48,554
31	4.267	198,551	46,532	38,684	9,066	34,236	8,024	19.59	1.32544	35,107
34	0.200	10,240	51,200			527	2,636	21.19	1.46008	35,067
51				800						
52				15,200						
55	1.200	76,984	64,153	12,030	10,025	11,250	9,375	20.98	1.82909	35,074
64	0.092	4,993	54,272			286	3,104	20.63	1.55041	35,005
65	0.408	22,181	54,365			1,271	3,115	20.63	1.55041	35,065
79	0.940	35,411	37,671	7,060	7,511	7,482	7,959	20.71	1.05863	35,585
97	1.000	145,000	145,000	19,967	19,967				1.69557	85,517
K-12 Program 02 Instructional	2.360	138,752	58,793			10,487	4,444	20.20	1.67649	35,069
Program 21 Instructional	9.703	520,737	53,668	87,641	9,032	95,452	9,837	21.60	1.52747	35,135
Program 21 Administrative	0.643	71,215	110,754						1.69557	65,320
K-12 Program 21 Instructional	8.568	449,775	52,495			83,434	9,738	21.67	1.49365	35,145

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	4.267	198,551	46,532	38,684	9,066	34,236	8,024	19.59	1.32544	35,107
Program 34 Instructional	0.200	10,240	51,200			527	2,636	21.19	1.46008	35,067
K-3 BEA Instructional	19.768	1,080,746	54,671			175,401	8,873	20.66	1.53445	35,629
4-6 BEA Instructional	11.127	573,129	51,508			107,962	9,703	18.81	1.60605	32,071
7-8 BEA Instructional	15.008	859,290	57,255			125,980	8,394	20.95	1.63766	34,962
9-12 BEA Instructional	33.585	1,847,142	54,999			309,373	9,212	20.60	1.56765	35,084
K-12 BEA Instructional	79.488	4,360,307	54,855			718,716	9,042	20.43	1.57799	34,763
K-12 BEA Administrative	1.000	119,817	119,817						1.26526	94,698
BEA	86.645	5,153,772	59,481	912,021	10,526	718,716	8,295	17.76	1.58492	37,530
Instructional	92.310	5,046,074	54,664	1,009,116	10,932	839,609	9,096	20.56	1.57034	34,811
Administrative	8.167	905,379	110,858	28,467	3,486				1.66612	66,537
Active	100.477	5,951,453	59,232	1,037,583	10,327	839,609	8,356	17.89	1.57812	37,533
Certificated Total	100.477	5,951,453	59,232	1,037,583	10,327	839,609	8,356	17.89	1.57812	37,533
Instructional for Funding Purposes	92.310	5,046,074	54,664	1,009,116	10,932	839,609	9,096	20.56	1.57034	34,811
Instructional for Compliance Purposes	92.310	5,046,074	54,664	1,009,116	10,932	839,609	9,096	20.56	1.57034	34,811

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	25.203	1,494,579	59,302	51,320	2,036	285,351	11,322	21.43	1.63545	36,260
02	0.052	3,512	67,538					10.30	1.88482	35,833
31	1.000	54,371	54,371	15,726	15,726	11,664	11,664	21.43	1.55041	35,069
51	0.270	16,701	61,856	515	1,907	1,353	5,011	15.08	1.76227	35,100
52	0.628	30,871	49,158	526	838	7,319	11,654	22.12	1.40286	35,041
55	0.230	14,755	64,152	4,475	19,457			10.36	1.83045	35,047
58				4,425						
65	0.014	917	65,500	293	20,929			10.30	1.88482	34,751
71				6,809						
79				1,782						
97	0.527	78,354	148,679			11,664	22,133	8.39	1.88482	78,883
K-12 Program 02 Instructional	0.052	3,512	67,538					10.30	1.88482	35,833
Program 31 Instructional	1.000	54,371	54,371	14,346	14,346	11,664	11,664	21.43	1.55041	35,069
K-3 BEA Instructional	6.371	374,552	58,790	8,661	1,359	73,432	11,526	21.43	1.67624	35,073
4-6 BEA Instructional	5.895	329,484	55,892	5,116	868	66,599	11,298	21.46	1.59377	35,069
7-8 BEA Instructional	3.609	204,212	56,584	5,883	1,630	41,944	11,622	21.46	1.61336	35,072
9-12 BEA Instructional	8.180	459,117	56,127	33,543	4,101	89,494	10,941	21.27	1.60049	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	24.055	1,367,365	56,843	53,203	2,212	271,469	11,285	21.38	1.62084	35,070
BEA	26.782	1,630,816	60,892	67,046	2,503	308,679	11,526	20.82	1.63767	37,182
Instructional	25.197	1,430,609	56,777	73,841	2,931	280,141	11,118	21.21	1.61898	35,070
Administrative	2.527	255,564	101,133	2,154	852	34,992	13,847	17.50	1.83850	55,009
Other	0.200	7,887	39,435	7,498	37,490	2,218	11,088	23.37	1.12454	35,068
Active	27.924	1,694,060	60,667	83,493	2,990	317,351	11,365	20.70	1.63530	37,098
On Leave				2,378						
Certificated Total	27.924	1,694,060	60,667	85,871	3,075	317,351	11,365	20.70	1.63530	37,098
Instructional for Funding Purposes	25.197	1,430,609	56,777	73,841	2,931	280,141	11,118	21.21	1.61898	35,070
Instructional for Compliance Purposes	25.197	1,430,609	56,777	73,841	2,931	280,141	11,118	21.21	1.61898	35,070

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	106.952	5,331,046	49,845	820,490	7,672	895,267	8,371	20.43	1.35964	36,661
21	8.410	418,332	49,742	50,594	6,016	58,393	6,943	21.88	1.37795	36,099
24	2.000	77,994	38,997	7,366	3,683	19,048	9,524	21.02	1.11200	35,069
31	19.710	1,022,664	51,886	146,100	7,412	188,158	9,546	20.35	1.48068	35,042
51	5.250	298,299	56,819	30,025	5,719	44,950	8,562	20.24	1.55500	36,539
52				19,800						
53	0.125	11,375	91,000			196	1,570	25.61	1.22566	74,246
55	6.896	324,619	47,074	14,425	2,092	57,584	8,350	19.94	1.34241	35,067
58				60,906						
65	5.125	255,140	49,783	23,023	4,492	47,671	9,302	20.35	1.38619	35,914
97	2.000	240,000	120,000			24,875	12,438	19.54	1.60073	74,966
Program 21 Instructional	8.160	395,582	48,478	50,594	6,200	58,000	7,108	21.73	1.38261	35,063
Program 21 Administrative	0.250	22,750	91,000			393	1,570	25.61	1.22566	74,246
K-12 Program 21 Instructional	8.076	390,076	48,301			57,742	7,150	21.51	1.37739	35,067
Program 31 Instructional	19.710	1,022,664	51,886	146,100	7,412	188,158	9,546	20.35	1.48068	35,042
K-3 BEA Instructional	44.195	1,979,045	44,780			361,995	8,191	20.26	1.27725	35,060
4-6 BEA Instructional	22.416	1,095,166	48,856			197,874	8,827	20.91	1.39261	35,083

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	17.811	873,631	49,050			144,672	8,123	20.27	1.40002	35,035
9-12 BEA Instructional	32.990	1,674,462	50,757			292,484	8,866	20.69	1.44733	35,069
K-12 BEA Instructional	117.412	5,622,304	47,885			997,024	8,492	20.51	1.36569	35,063
BEA	128.662	6,593,710	51,248	966,590	7,513	1,108,300	8,614	20.39	1.38193	37,085
Instructional	144.468	6,939,813	48,037	957,601	6,628	1,223,689	8,470	20.53	1.36999	35,064
Administrative	11.000	989,960	89,996	14,000	1,273	101,971	9,270	19.89	1.54144	58,384
Other	1.000	49,696	49,696	201,128	201,128	10,482	10,482	19.86	1.41708	35,069
Active	156.468	7,979,469	50,997	1,172,729	7,495	1,336,142	8,539	20.45	1.38235	36,892
Certificated Total	156.468	7,979,469	50,997	1,172,729	7,495	1,336,142	8,539	20.45	1.38235	36,892
Instructional for Funding Purposes	144.468	6,939,813	48,037	957,601	6,628	1,223,689	8,470	20.53	1.36999	35,064
Instructional for Compliance Purposes	144.468	6,939,813	48,037	957,601	6,628	1,223,689	8,470	20.53	1.36999	35,064

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	17.150	991,520	57,815	103,207	6,018	157,238	9,168	21.12	1.63161	35,434
21	1.420	97,045	68,342	3,480	2,451	14,041	9,888	21.19	1.86677	36,610
24	0.680	43,037	63,290	1,673	2,460	6,767	9,951	21.28	1.80472	35,069
31	2.100	128,730	61,300	14,266	6,793	20,808	9,909	21.19	1.74797	35,069
51	0.080	8,555	106,938	123	1,538	725	9,059	21.09	1.88482	56,736
55	0.070	7,485	106,929	62	886	634	9,059	21.09	1.88482	56,731
89				300						
97	0.500	53,467	106,934	617	1,234	4,530	9,059	21.09	1.88482	56,734
Program 21 Instructional	1.320	86,352	65,418	3,357	2,543	13,135	9,951	21.20	1.86540	35,069
Program 21 Administrative	0.100	10,693	106,930			906	9,059	21.09	1.88482	56,732
K-12 Program 21 Instructional	1.320	86,352	65,418			13,135	9,951	21.20	1.86540	35,069
Program 31 Instructional	2.100	128,730	61,300	13,371	6,367	20,808	9,909	21.19	1.74797	35,069
K-3 BEA Instructional	4.000	210,892	52,723			31,219	7,805	21.15	1.50340	35,069
4-6 BEA Instructional	3.400	176,362	51,871	877	258	32,216	9,475	20.96	1.47911	35,069
7-8 BEA Instructional	3.000	188,980	62,993	12,857	4,286	29,858	9,953	21.17	1.79626	35,069
9-12 BEA Instructional	7.700	457,793	59,454	25,488	3,310	74,335	9,654	21.19	1.69532	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	18.100	1,034,027	57,129	39,222	2,167	167,628	9,261	21.14	1.62902	35,069
K-12 BEA Administrative	0.900	59,490	66,100	16,392	18,213	8,153	9,059	20.99	1.88482	35,070
BEA	19.750	1,173,717	59,429	118,090	5,979	182,575	9,244	21.13	1.65039	36,009
Instructional	20.100	1,163,416	57,881	102,033	5,076	187,530	9,330	21.15	1.65049	35,069
Administrative	1.900	166,423	87,591	16,392	8,627	17,212	9,059	21.05	1.88482	46,472
Active	22.000	1,329,839	60,447	118,425	5,383	204,742	9,306	21.13	1.67073	36,180
On Leave				5,303						
Certificated Total	22.000	1,329,839	60,447	123,728	5,624	204,742	9,306	21.13	1.67073	36,180
Instructional for Funding Purposes	20.100	1,163,416	57,881	102,033	5,076	187,530	9,330	21.15	1.65049	35,069
Instructional for Compliance Purposes	20.100	1,163,416	57,881	102,033	5,076	187,530	9,330	21.15	1.65049	35,069

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	290.482	17,478,973	60,172	1,701,096	5,856	3,004,917	10,345	20.28	1.63355	36,835
02	4.431	273,022	61,616	22,023	4,970	48,544	10,956	19.94	1.68582	36,550
21	48.038	2,771,193	57,688			447,816	9,322	20.23	1.61095	35,810
22	0.700	46,269	66,099	4,205	6,007	6,824	9,748	18.78	1.88482	35,069
31	14.044	796,462	56,712	101,400	7,220	143,907	10,247	20.56	1.56095	36,332
34	1.000	44,944	44,944	3,620	3,620	10,986	10,986	20.78	1.28158	35,069
45	4.500	246,122	54,694	15,484	3,441	42,232	9,385	20.11	1.42339	38,425
51	5.596	304,250	54,369	27,782	4,965	51,939	9,281	20.08	1.55054	35,065
52	0.920	60,001	65,218	4,834	5,254	9,986	10,854	16.33	1.85972	35,069
55	8.300	472,809	56,965	40,551	4,886	90,049	10,849	19.44	1.62436	35,069
58				261,162						
61	4.830	283,580	58,712	19,778	4,095	52,267	10,821	20.32	1.54125	38,094
64	0.300	18,615	62,050	1,500	5,000	3,114	10,381	16.10	1.76934	35,070
65	3.500	199,815	57,090	18,212	5,203	38,149	10,900	18.87	1.62792	35,069
74	3.000	172,985	57,662	16,523	5,508	30,091	10,030	20.46	1.64423	35,069
79	4.005	233,660	58,342	28,789	7,188	38,774	9,681	20.44	1.54933	37,656
97	1.500	212,388	141,592	1,500	1,000	5,734	3,822	18.28	1.85812	76,202
K-12 Program 02 Instructional	4.200	247,954	59,037			45,918	10,933	19.91	1.68343	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 21 Instructional	46.038	2,620,563	56,922			436,349	9,478	20.32	1.62312	35,069
Program 21 Administrative	1.000	100,934	100,934			11,467	11,467	20.45	1.52240	66,299
K-12 Program 21 Instructional	42.354	2,422,009	57,185			402,496	9,503	20.30	1.63065	35,069
Program 31 Instructional	13.444	730,078	54,305	101,400	7,542	142,168	10,575	20.58	1.54846	35,070
Program 31 Administrative	0.600	66,384	110,640			1,739	2,898	20.25	1.84069	60,108
Program 34 Instructional	1.000	44,944	44,944	3,620	3,620	10,986	10,986	20.78	1.28158	35,069
K-3 BEA Instructional	96.791	5,306,448	54,824			992,414	10,253	20.27	1.56326	35,070
4-6 BEA Instructional	59.898	3,451,536	57,624			621,720	10,380	20.37	1.64330	35,066
7-8 BEA Instructional	44.080	2,587,647	58,703			451,654	10,246	20.45	1.67402	35,067
9-12 BEA Instructional	93.613	5,301,831	56,636			969,260	10,354	20.33	1.61531	35,062
K-12 BEA Instructional	294.382	16,647,462	56,551			3,035,048	10,310	20.34	1.61268	35,066
BEA	315.957	19,051,911	60,299	1,845,123	5,840	3,256,320	10,306	20.27	1.62801	37,038
Instructional	370.646	20,960,298	56,551	2,262,459	6,104	3,782,072	10,204	20.28	1.61266	35,067
Administrative	22.250	2,491,197	111,964	6,000	270	229,855	10,331	19.75	1.82507	61,348
Other	1.750	130,543	74,596			8,528	4,873	17.66	1.42442	52,369
Active	394.646	23,582,038	59,755	2,268,459	5,748	4,020,454	10,187	20.21	1.62380	36,799
On Leave	0.500	33,050	66,100			4,874	9,748	19.54	1.88482	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Certificated Total	395.146	23,615,088	59,763	2,268,459	5,741	4,025,328	10,187	20.21	1.62413	36,797
Instructional for Funding Purposes	370.646	20,960,298	56,551	2,262,459	6,104	3,782,072	10,204	20.28	1.61266	35,067
Instructional for Compliance Purposes	370.646	20,960,298	56,551	2,262,459	6,104	3,782,072	10,204	20.28	1.61266	35,067

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	164.739	8,814,606	53,506	14,784	90	1,620,986	9,840	18.18	1.45034	36,892
21	17.770	962,084	54,141			164,349	9,249	18.55	1.50112	36,067
22	1.080	69,288	64,156			10,440	9,666	18.00	1.82103	35,230
24	1.000	66,099	66,099			9,642	9,642	17.96	1.88482	35,069
29	1.600	74,729	46,706			15,145	9,466	13.57	1.33181	35,069
31	9.354	539,974	57,727			81,331	8,695	17.30	1.61625	35,716
34	0.650	28,517	43,872			6,750	10,385	17.82	1.14371	38,360
51	7.811	477,674	61,154	1,020	131	78,785	10,086	17.58	1.64927	37,080
52	0.100	10,138	101,380			1,651	16,514	20.17	1.88482	53,788
53	2.300	118,499	51,521			20,649	8,978	16.69	1.32637	38,844
55	5.667	330,831	58,379	120	21	52,956	9,345	17.95	1.58514	36,829
64	0.600	37,411	62,352			9,642	16,070	8.98	1.77794	35,070
65	1.900	139,162	73,243			29,292	15,417	20.09	1.63103	44,906
68	1.130	50,171	44,399			10,154	8,986	22.71	1.26605	35,069
74	0.499	31,645	63,417			4,811	9,642	14.76	1.80472	35,139
97	3.000	376,187	125,396	10,200	3,400	58,227	19,409	19.04	1.88482	66,529
Program 21 Instructional	16.930	881,028	52,039			154,048	9,099	18.16	1.48391	35,069
Program 21 Administrative	0.840	81,056	96,495			10,301	12,263	24.35	1.84788	52,219

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	15.290	794,973	51,993			138,235	9,041	18.13	1.48259	35,069
Program 31 Instructional	9.154	520,553	56,866			77,470	8,463	17.21	1.62154	35,069
Program 31 Administrative	0.200	19,421	97,105			3,861	19,304	20.08	1.37371	70,688
Program 34 Instructional	0.600	23,662	39,437			5,785	9,642	17.43	1.12454	35,069
Program 34 Administrative	0.050	4,855	97,100			965	19,304	20.08	1.37371	70,684
K-3 BEA Instructional	57.832	2,894,439	50,049			513,247	8,875	18.14	1.42716	35,069
4-6 BEA Instructional	33.214	1,558,406	46,920			276,591	8,328	17.62	1.33794	35,069
7-8 BEA Instructional	27.059	1,324,713	48,956			243,167	8,987	17.64	1.39601	35,069
9-12 BEA Instructional	43.988	2,375,829	54,011	14,724	335	392,804	8,930	17.87	1.54014	35,069
K-12 BEA Instructional	162.093	8,153,387	50,301	14,724	91	1,425,809	8,796	17.88	1.43434	35,069
K-12 BEA Administrative	8.000	773,104	96,638			163,865	20,483	19.52	1.74963	55,233
BEA	177.743	9,759,284	54,907	24,984	141	1,767,294	9,943	18.16	1.46528	37,472
Instructional	200.200	10,204,225	50,970	14,724	74	1,776,187	8,872	17.84	1.45342	35,069
Administrative	19.000	1,922,790	101,199	11,400	600	398,625	20,980	19.85	1.77512	57,010
Active	219.200	12,127,015	55,324	26,124	119	2,174,812	9,922	18.12	1.48131	37,348
Certificated Total	219.200	12,127,015	55,324	26,124	119	2,174,812	9,922	18.12	1.48131	37,348
Instructional for Funding Purposes	200.200	10,204,225	50,970	14,724	74	1,776,187	8,872	17.84	1.45342	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	200.200	10,204,225	50,970	14,724	74	1,776,187	8,872	17.84	1.45342	35,069

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	53.980	2,726,822	50,515	134,363	2,489	552,795	10,241	21.01	1.35911	37,168
21	6.283	362,049	57,624	17,398	2,769	73,913	11,764	21.33	1.54107	37,392
22	0.312	15,739	50,446	1,131	3,625	5,491	17,599	21.00	1.43896	35,057
24	0.500	24,491	48,982	1,224	2,448	4,680	9,360	20.94	1.39673	35,069
31	3.199	171,274	53,540	29,105	9,098	57,190	17,877	21.79	1.52664	35,070
51	1.950	119,047	61,050	8,712	4,468	19,804	10,156	20.75	1.49780	40,760
53	0.250	21,250	85,000	3,500	14,000	2,340	9,360	21.38	1.84788	45,999
55	2.280	156,952	68,839	6,113	2,681	21,341	9,360	20.98	1.79906	38,264
64	0.430	25,051	58,258	1,610	3,744	4,025	9,360	20.64	1.66126	35,069
65	1.890	114,243	60,446	3,250	1,720	17,690	9,360	20.10	1.57513	38,375
74				3,000						
97	1.000	122,460	122,460			9,460	9,460	20.17	1.88482	64,972
Program 21 Instructional	5.673	301,522	53,150	17,398	3,067	68,203	12,022	21.35	1.51560	35,069
Program 21 Administrative	0.610	60,527	99,225			5,710	9,360	21.17	1.77794	55,809
K-12 Program 21 Instructional	4.260	227,193	53,332	8,269	1,941	41,746	9,799	21.17	1.52077	35,069
Program 31 Instructional	3.199	171,274	53,540	29,105	9,098	57,190	17,877	21.79	1.52664	35,070
K-3 BEA Instructional	17.000	776,962	45,704	34,695	2,041	172,500	10,147	21.52	1.30325	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
4-6 BEA Instructional	7.860	354,462	45,097	16,352	2,080	66,082	8,407	22.56	1.28594	35,069
7-8 BEA Instructional	10.400	482,826	46,426	18,716	1,800	110,408	10,616	20.80	1.32384	35,069
9-12 BEA Instructional	17.539	894,076	50,976	52,049	2,968	224,679	12,810	20.56	1.45359	35,069
K-12 BEA Instructional	52.799	2,508,326	47,507	121,812	2,307	573,668	10,865	21.16	1.35467	35,069
K-12 BEA Administrative	2.130	196,899	92,441	5,295	2,486	19,937	9,360	21.30	1.25278	73,789
BEA	58.179	3,020,556	51,918	163,468	2,810	619,445	10,647	21.03	1.37736	37,694
Instructional	64.574	3,148,795	48,763	200,611	3,107	703,109	10,888	21.11	1.39047	35,069
Administrative	7.000	678,938	96,991	8,795	1,256	65,620	9,374	21.03	1.63546	59,305
Other	0.500	31,645	63,290					9.29	1.80472	35,069
Active	72.074	3,859,378	53,547	209,406	2,905	768,729	10,666	21.01	1.41714	37,786
Certificated Total	72.074	3,859,378	53,547	209,406	2,905	768,729	10,666	21.01	1.41714	37,786
Instructional for Funding Purposes	64.574	3,148,795	48,763	200,611	3,107	703,109	10,888	21.11	1.39047	35,069
Instructional for Compliance Purposes	64.574	3,148,795	48,763	200,611	3,107	703,109	10,888	21.11	1.39047	35,069

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	150.722	8,367,384	55,515	1,034,619	6,864	1,429,931	9,487	20.89	1.51443	36,657
02				45						
21	23.030	1,156,887	50,234	94,741	4,114	163,876	7,116	22.08	1.40177	35,836
24	6.000	343,542	57,257	29,444	4,907	61,836	10,306	20.84	1.63269	35,069
31	9.500	572,540	60,267	44,356	4,669	96,403	10,148	20.71	1.65726	36,366
34	1.100	71,451	64,955	7,285	6,623	11,352	10,320	20.67	1.71724	37,825
51	2.900	176,662	60,918	17,612	6,073	29,554	10,191	19.50	1.67140	36,447
52	1.000	54,588	54,588	4,679	4,679	10,306	10,306	18.52	1.55658	35,069
55	3.650	217,978	59,720	17,301	4,740	29,716	8,141	20.54	1.67225	35,712
58				37,144						
65	1.000	48,410	48,410	4,149	4,149	8,622	8,622	20.06	1.38038	35,070
97	1.800	224,985	124,992	10,527	5,848	19,760	10,978	18.94	1.84922	67,592
Program 21 Instructional	22.400	1,090,489	48,683	92,921	4,148	157,062	7,012	22.01	1.38818	35,069
Program 21 Administrative	0.630	66,398	105,394			6,814	10,816	23.53	1.88482	55,917
K-12 Program 21 Instructional	21.400	1,035,282	48,378	10,093	472	146,968	6,868	22.09	1.37949	35,069
Program 31 Instructional	8.700	504,148	57,948	43,210	4,967	88,096	10,126	20.73	1.65373	35,041
Program 31 Administrative	0.800	68,392	85,490	400	500	8,306	10,383	20.59	1.69557	50,420

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	0.900	54,353	60,392	6,923	7,692	9,275	10,306	20.69	1.72206	35,070
Program 34 Administrative	0.200	17,098	85,490	100	500	2,077	10,383	20.59	1.69557	50,420
K-3 BEA Instructional	47.073	2,395,890	50,897	9,238	196	437,958	9,304	20.82	1.45328	35,022
4-6 BEA Instructional	31.468	1,553,868	49,379	53,537	1,701	310,281	9,860	21.58	1.40906	35,044
7-8 BEA Instructional	25.401	1,372,156	54,020	9,478	373	245,312	9,658	20.75	1.54038	35,069
9-12 BEA Instructional	45.480	2,548,159	56,028	5,686	125	420,119	9,237	20.61	1.59930	35,033
K-12 BEA Instructional	149.422	7,870,073	52,670	81,675	547	1,413,670	9,461	20.88	1.50322	35,038
BEA	163.122	9,236,360	56,622	1,096,832	6,724	1,557,446	9,548	20.83	1.52781	37,061
Instructional	186.102	9,773,286	52,516	1,170,971	6,292	1,707,845	9,177	20.94	1.49856	35,044
Administrative	13.800	1,410,509	102,211	39,769	2,882	145,265	10,526	20.57	1.80133	56,742
Other	0.800	50,632	63,290			8,245	10,306	22.82	1.80472	35,069
Active	200.702	11,234,427	55,976	1,210,740	6,033	1,861,355	9,274	20.91	1.52060	36,812
On Leave				91,162						
Certificated Total	200.702	11,234,427	55,976	1,301,902	6,487	1,861,355	9,274	20.91	1.52060	36,812
Instructional for Funding Purposes	186.102	9,773,286	52,516	1,170,971	6,292	1,707,845	9,177	20.94	1.49856	35,044
Instructional for Compliance Purposes	186.102	9,773,286	52,516	1,170,971	6,292	1,707,845	9,177	20.94	1.49856	35,044

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.335	585,951	56,696	14,008	1,355	96,916	9,377	21.04	1.58171	35,845
21	1.000	35,541	35,541	198	198	9,969	9,969	21.45	1.01346	35,069
31	1.666	89,230	53,559	8,496	5,100	16,550	9,934	20.93	1.52671	35,082
58				10,152						
97	0.500	42,500	85,000			4,289	8,577	20.33	1.69557	50,131
Program 21 Instructional	1.000	35,541	35,541	198	198	9,969	9,969	21.45	1.01346	35,069
K-12 Program 21 Instructional	1.000	35,541	35,541	198	198	9,969	9,969	21.45	1.01346	35,069
Program 31 Instructional	1.666	89,230	53,559	496	298	16,550	9,934	20.93	1.52671	35,082
K-3 BEA Instructional	2.536	150,271	59,255	836	330	25,773	10,163	21.16	1.69113	35,039
4-6 BEA Instructional	1.830	103,758	56,698	978	534	18,618	10,174	20.75	1.61889	35,023
7-8 BEA Instructional	2.277	122,475	53,788	1,067	469	20,966	9,208	21.18	1.53331	35,080
9-12 BEA Instructional	4.858	256,177	52,733	11,623	2,393	43,821	9,020	21.11	1.50268	35,093
K-12 BEA Instructional	11.501	632,681	55,011	14,504	1,261	109,178	9,493	21.07	1.56879	35,066
K-12 BEA Administrative	1.000	85,000	85,000			8,577	8,577	20.33	1.69557	50,131
BEA	12.501	717,681	57,410	22,504	1,800	117,755	9,420	20.98	1.57893	36,360
Instructional	12.501	668,222	53,453	24,854	1,988	119,147	9,531	21.09	1.52437	35,066

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	1.000	85,000	85,000			8,577	8,577	20.33	1.69557	50,131
Other				8,000						
Active	13.501	753,222	55,790	32,854	2,433	127,724	9,460	21.01	1.53705	36,297
Certificated Total	13.501	753,222	55,790	32,854	2,433	127,724	9,460	21.01	1.53705	36,297
Instructional for Funding Purposes	12.501	668,222	53,453	24,854	1,988	119,147	9,531	21.09	1.52437	35,066
Instructional for Compliance Purposes	12.501	668,222	53,453	24,854	1,988	119,147	9,531	21.09	1.52437	35,066

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.547	1,051,235	53,780	27,533	1,409	190,010	9,721	21.45	1.49930	35,870
31	1.000	35,069	35,069	12,695	12,695	8,581	8,581	21.77	1.00000	35,069
51	0.774	36,564	47,240	5,000	6,460	7,110	9,186	20.76	1.35467	34,872
52				2,396						
55	0.728	48,252	66,280			7,501	10,303	20.20	1.88482	35,165
58				3,000						
65	0.201	13,286	66,100			2,071	10,303	21.03	1.88482	35,069
79	0.750	34,950	46,600			6,436	8,581	21.65	1.32881	35,069
97	1.000	51,200	51,200					19.61	1.88482	27,164
Program 31 Instructional	1.000	35,069	35,069	12,695	12,695	8,581	8,581	21.77	1.00000	35,069
K-3 BEA Instructional	4.782	275,674	57,648			39,580	8,277	21.32	1.64357	35,075
4-6 BEA Instructional	4.301	222,308	51,688			40,583	9,436	21.08	1.47435	35,058
7-8 BEA Instructional	0.067	3,107	46,373			690	10,303	21.76	1.32891	34,896
9-12 BEA Instructional	9.397	449,945	47,882	26,637	2,835	98,074	10,437	21.62	1.36502	35,078
K-12 BEA Instructional	18.547	951,034	51,277	26,637	1,436	178,928	9,647	21.41	1.46206	35,072
K-12 BEA Administrative	2.000	135,270	67,635	10,015	5,008	19,663	9,832	21.78	1.59500	42,405
BEA	21.547	1,137,504	52,792	40,228	1,867	198,591	9,217	21.37	1.49402	35,335

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	21.000	1,084,086	51,623	39,409	1,877	202,045	9,621	21.33	1.47205	35,069
Administrative	3.000	186,470	62,157	11,215	3,738	19,663	6,554	21.21	1.69160	36,744
Active	24.000	1,270,556	52,940	50,624	2,109	221,708	9,238	21.31	1.49949	35,305
Certificated Total	24.000	1,270,556	52,940	50,624	2,109	221,708	9,238	21.31	1.49949	35,305
Instructional for Funding Purposes	21.000	1,084,086	51,623	39,409	1,877	202,045	9,621	21.33	1.47205	35,069
Instructional for Compliance Purposes	21.000	1,084,086	51,623	39,409	1,877	202,045	9,621	21.33	1.47205	35,069

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	26.470	1,504,072	56,822	40,339	1,524	250,243	9,454	20.86	1.53914	36,918
02	2.736	171,808	62,795	38,432	14,047	24,735	9,041	21.43	1.71896	36,531
21	1.000	50,463	50,463	28,621	28,621	10,699	10,699	21.70	1.43896	35,069
31	3.953	201,640	51,009	7,076	1,790	43,037	10,887	20.76	1.45446	35,071
52	0.500	22,850	45,700			5,203	10,405	20.33	1.30317	35,068
55	0.500	32,400	64,800			5,381	10,761	20.45	1.84788	35,067
58				48,878						
68	0.560	37,015	66,098			5,827	10,405	21.56	1.88482	35,069
79	1.000	51,250	51,250	1,255	1,255	8,132	8,132	21.76	1.01346	50,569
97	1.000	114,577	114,577	21,061	21,061	11,161	11,161	18.35	1.80472	63,487
K-12 Program 02 Instructional	2.736	171,808	62,795	38,432	14,047	24,735	9,041	21.43	1.71896	36,531
Program 21 Instructional	1.000	50,463	50,463	23,014	23,014	10,699	10,699	21.70	1.43896	35,069
Program 21 Administrative				5,607						
K-12 Program 21 Instructional	1.000	50,463	50,463	23,014	23,014	10,699	10,699	21.70	1.43896	35,069
Program 31 Instructional	3.953	201,640	51,009	7,076	1,790	43,037	10,887	20.76	1.45446	35,071
K-3 BEA Instructional	8.500	436,605	51,365	9,526	1,121	78,984	9,292	21.42	1.46469	35,069
4-6 BEA Instructional	4.920	275,181	55,931	3,286	668	48,610	9,880	19.74	1.59489	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	3.598	204,842	56,932	4,406	1,225	32,924	9,151	20.87	1.59619	35,668
9-12 BEA Instructional	13.042	719,451	55,164	54,629	4,189	128,635	9,863	21.28	1.56073	35,345
K-12 BEA Instructional	30.060	1,636,079	54,427	71,847	2,390	289,151	9,619	21.01	1.54341	35,264
K-12 BEA Administrative	2.099	156,466	74,543	14,000	6,670	20,732	9,877	20.17	1.66437	44,788
BEA	34.159	1,992,097	58,318	106,908	3,130	329,176	9,637	20.74	1.55152	37,588
Instructional	32.620	1,778,807	54,531	144,994	4,445	316,260	9,695	21.03	1.54705	35,248
Administrative	5.099	407,268	79,872	40,668	7,976	48,157	9,444	19.72	1.49379	53,469
Active	37.719	2,186,075	57,957	185,662	4,922	364,417	9,661	20.79	1.53985	37,638
Certificated Total	37.719	2,186,075	57,957	185,662	4,922	364,417	9,661	20.79	1.53985	37,638
Instructional for Funding Purposes	32.620	1,778,807	54,531	144,994	4,445	316,260	9,695	21.03	1.54705	35,248
Instructional for Compliance Purposes	32.620	1,778,807	54,531	144,994	4,445	316,260	9,695	21.03	1.54705	35,248

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	380.308	22,379,189	58,845	3,104,276	8,163	3,595,524	9,454	20.65	1.57931	37,260
02	7.650	496,327	64,879	105,065	13,734	75,903	9,922	20.68	1.66536	38,958
21	50.801	2,952,533	58,120	407,456	8,021	465,112	9,156	20.39	1.60947	36,111
22	0.650	41,664	64,098	5,782	8,895	6,362	9,788	21.26	1.69964	37,713
24	6.850	355,188	51,852	41,551	6,066	67,275	9,821	21.20	1.44759	35,820
31	22.100	1,285,761	58,179	239,842	10,853	210,320	9,517	20.91	1.59766	36,415
34	1.896	110,180	58,112	14,865	7,840	19,100	10,074	18.32	1.65708	35,069
45	10.500	590,634	56,251	4,949	471	25,783	2,456	34.21	1.40193	40,124
51	10.330	623,361	60,345	78,930	7,641	100,251	9,705	19.13	1.67920	35,937
52	2.200	137,772	62,624	16,574	7,534	19,691	8,950	18.79	1.78571	35,069
53	3.298	158,072	47,930	30,146	9,141	25,863	7,842	20.39	1.32382	36,206
55	18.240	1,028,245	56,373	121,828	6,679	169,985	9,319	19.70	1.58397	35,590
56	0.600	36,286	60,477	4,233	7,055	6,044	10,074	20.81	1.72451	35,069
58	0.200	7,014	35,070	832,139	4,160,695	10,990	54,950	21.79	1.00000	35,070
64	1.752	108,143	61,725	14,492	8,272	17,650	10,074	17.98	1.76003	35,071
65	9.088	545,587	60,034	70,441	7,751	90,962	10,009	17.64	1.69591	35,399
74	4.500	270,104	60,023	33,014	7,336	35,084	7,796	20.58	1.71156	35,069
79	3.566	184,794	51,821	28,692	8,046	35,594	9,982	20.30	1.47769	35,069
97	3.000	387,413	129,138	65,143	21,714	27,520	9,173	17.96	1.85812	69,499

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 02 Instructional	6.400	364,154	56,899	3,305	516	63,833	9,974	20.51	1.62250	35,069
Program 21 Instructional	48.451	2,731,229	56,371	370,029	7,637	448,214	9,251	20.39	1.60746	35,068
Program 21 Administrative	1.750	192,964	110,265	10,589	6,051	16,898	9,656	20.44	1.75503	62,828
K-12 Program 21 Instructional	42.905	2,394,310	55,805	2,931	68	401,178	9,350	20.32	1.59132	35,068
Program 26, 56, and 59 Instructional	0.600	36,286	60,477	4,233	7,055	6,044	10,074	20.81	1.72451	35,069
Program 31 Instructional	21.100	1,172,129	55,551	230,380	10,918	200,664	9,510	20.90	1.58405	35,069
Program 31 Administrative	1.000	113,632	113,632	6,248	6,248	9,656	9,656	21.16	1.88482	60,288
Program 34 Instructional	1.896	110,180	58,112	14,190	7,484	19,100	10,074	18.32	1.65708	35,069
K-3 BEA Instructional	134.927	7,207,585	53,418	11,495	85	1,272,812	9,433	20.50	1.52329	35,068
4-6 BEA Instructional	74.588	4,018,924	53,882	16,320	219	699,338	9,376	20.64	1.53648	35,068
7-8 BEA Instructional	59.705	3,345,571	56,035	15,555	261	567,794	9,510	20.31	1.59788	35,068
9-12 BEA Instructional	116.685	6,534,647	56,002	52,156	447	1,035,210	8,872	20.86	1.59692	35,069
K-12 BEA Instructional	385.905	21,106,727	54,694	95,526	248	3,575,154	9,264	20.60	1.55964	35,068
K-12 BEA Administrative	1.000	126,995	126,995			9,656	9,656	20.43	1.64574	77,166
BEA	425.454	25,249,504	59,347	3,534,140	8,307	3,954,151	9,294	20.66	1.57974	37,568
Instructional	494.579	27,214,656	55,026	4,780,074	9,665	4,598,971	9,299	20.43	1.56910	35,068

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Administrative	35.800	3,981,564	111,217	297,558	8,312	350,189	9,782	20.71	1.76450	63,030
Other	1.550	148,830	96,019	7,557	4,875	7,133	4,602	20.71	1.83314	52,380
Active	531.929	31,345,050	58,927	5,085,189	9,560	4,956,293	9,318	20.47	1.58302	37,225
K-12 Program 21 Contracted	0.557	26,314	47,242						1.34693	35,074
On Leave	5.000	324,877	64,975	134,229	26,846	48,722	9,744	24.10	1.85278	35,069
Certificated Total	537.529	31,698,267	58,970	5,219,418	9,710	5,005,015	9,311	20.50	1.58527	37,199
Instructional for Funding Purposes	494.579	27,206,710	55,010	4,775,841	9,656	4,592,927	9,287	20.43	1.56864	35,068
Instructional for Compliance Purposes	493.979	27,178,370	55,019	4,775,841	9,668	4,592,927	9,298	20.43	1.56891	35,068

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	168.037	9,567,811	56,939	836,263	4,977	2,088,859	12,431	20.18	1.55579	36,598
02	16.800	1,006,728	59,924	74,881	4,457	208,906	12,435	19.23	1.58693	37,761
21	28.446	1,612,534	56,688	73,448	2,582	338,440	11,898	19.65	1.58693	35,722
22	0.150	15,128	100,853	2,750	18,333	3,630	24,200	20.37	1.88482	53,508
24	5.000	300,789	60,158	10,325	2,065	63,439	12,688	20.19	1.71541	35,069
31	14.250	850,482	59,683	31,568	2,215	182,795	12,828	20.06	1.66201	35,910
34	3.550	198,754	55,987	7,810	2,200	45,169	12,724	18.79	1.54316	36,281
51	4.682	274,851	58,704	9,796	2,092	56,034	11,968	19.66	1.68382	34,863
52	0.456	33,050	72,478	1,365	2,993	5,766	12,645	16.07	1.88482	38,454
55	8.555	470,435	54,989	21,044	2,460	96,601	11,292	20.58	1.54465	35,600
58	0.900	42,362	47,069			9,926	11,029	25.29	1.34217	35,069
64	0.130	7,177	55,208			336	2,588	18.03	1.57423	35,070
65	0.941	49,598	52,708	2,583	2,745	5,223	5,550	17.81	1.41385	37,280
74	1.000	41,025	41,025			12,537	12,537	20.28	1.20138	34,148
97	1.000	147,805	147,805	11,824	11,824	29,139	29,139	16.67	1.88482	78,419
K-12 Program 02 Instructional	14.900	815,328	54,720	47,453	3,185	159,222	10,686	19.34	1.56034	35,069
Program 21 Instructional	27.596	1,526,809	55,327	56,567	2,050	317,870	11,519	19.61	1.57775	35,067
Program 21 Administrative	0.850	85,725	100,853	15,585	18,335	20,570	24,200	20.37	1.88482	53,508

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	25.190	1,383,791	54,934	44,489	1,766	285,754	11,344	19.59	1.56655	35,067
Program 31 Instructional	13.800	807,522	58,516	27,335	1,981	171,905	12,457	20.21	1.66860	35,069
Program 31 Administrative	0.450	42,960	95,467	4,233	9,407	10,890	24,200	17.62	1.46008	65,385
Program 34 Instructional	3.400	184,434	54,245	6,399	1,882	41,539	12,217	18.89	1.54682	35,069
Program 34 Administrative	0.150	14,320	95,467	1,411	9,407	3,630	24,200	17.62	1.46008	65,385
K-3 BEA Instructional	53.571	2,904,987	54,227	101,294	1,891	604,734	11,288	20.13	1.54820	35,026
4-6 BEA Instructional	34.630	1,795,480	51,848	58,731	1,696	376,891	10,883	20.64	1.47877	35,061
7-8 BEA Instructional	28.482	1,568,443	55,068	89,978	3,159	347,227	12,191	20.05	1.57079	35,057
9-12 BEA Instructional	72.247	3,981,938	55,116	240,531	3,329	845,835	11,708	19.98	1.57202	35,060
K-12 BEA Instructional	188.930	10,250,848	54,257	490,534	2,596	2,174,686	11,511	20.15	1.54799	35,050
K-12 BEA Administrative	12.000	1,186,744	98,895	189,530	15,794	324,606	27,051	19.81	1.79782	55,008
BEA	203.637	11,771,580	57,807	962,346	4,726	2,554,868	12,546	20.02	1.56719	36,886
Instructional	237.608	12,955,028	54,523	581,402	2,447	2,733,776	11,505	20.09	1.55516	35,059
Administrative	16.289	1,663,501	102,124	263,056	16,149	413,023	25,356	19.26	1.81247	56,345
Other				239,199						
Active	253.897	14,618,529	57,577	1,083,657	4,268	3,146,799	12,394	19.99	1.57167	36,634
Certificated Total	253.897	14,618,529	57,577	1,083,657	4,268	3,146,799	12,394	19.99	1.57167	36,634

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	237.608	12,955,028	54,523	581,402	2,447	2,733,776	11,505	20.09	1.55516	35,059
Instructional for Compliance Purposes	237.608	12,955,028	54,523	581,402	2,447	2,733,776	11,505	20.09	1.55516	35,059

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	234.641	13,755,587	58,624	1,168,067	4,978	2,323,100	9,901	21.35	1.58858	36,903
21	32.300	1,868,666	57,853	184,816	5,722	329,039	10,187	21.15	1.60150	36,124
24	4.600	223,316	48,547	17,209	3,741	47,057	10,230	21.57	1.38432	35,069
31	9.724	599,113	61,612	48,685	5,007	91,954	9,456	21.30	1.62780	37,850
34	9.110	522,281	57,331	40,582	4,455	90,012	9,881	21.36	1.49202	38,425
51	2.550	146,389	57,407	12,330	4,835	22,423	8,793	21.40	1.63697	35,069
52	2.000	75,674	37,837	2,488	1,244	19,448	9,724	21.71	1.07893	35,069
55	4.250	231,373	54,441	19,486	4,585	38,565	9,074	21.43	1.55238	35,069
65	0.900	53,481	59,423	4,504	5,004	8,483	9,426	21.38	1.69447	35,069
74	0.425	24,528	57,713	2,066	4,861	4,513	10,619	21.39	1.64574	35,068
97	2.000	291,321	145,661	2,400	1,200	40,469	20,235	19.02	1.51201	96,336
Program 21 Instructional	31.300	1,765,665	56,411	180,916	5,780	318,959	10,190	21.17	1.60857	35,069
Program 21 Administrative	1.000	103,001	103,001	3,900	3,900	10,080	10,080	20.83	1.38038	74,618
K-12 Program 21 Instructional	27.370	1,533,743	56,037	26,545	970	277,763	10,148	21.14	1.59791	35,069
Program 31 Instructional	8.914	514,522	57,721	46,741	5,244	84,300	9,457	21.35	1.64591	35,069
Program 31 Administrative	0.810	84,591	104,433	1,944	2,400	7,654	9,449	20.92	1.42845	73,110
Program 34 Instructional	8.020	412,368	51,417	37,966	4,734	79,713	9,939	21.46	1.46617	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Administrative	1.090	109,913	100,838	2,616	2,400	10,299	9,449	20.92	1.68218	59,945
K-3 BEA Instructional	79.333	4,189,491	52,809	25,030	316	785,567	9,902	21.45	1.50585	35,069
4-6 BEA Instructional	52.742	3,044,496	57,724	7,564	143	502,981	9,537	21.39	1.64602	35,069
7-8 BEA Instructional	40.200	2,135,449	53,121	1,379	34	394,494	9,813	21.44	1.51474	35,069
9-12 BEA Instructional	62.700	3,621,056	57,752	31,134	497	625,226	9,972	21.37	1.64681	35,069
K-12 BEA Instructional	234.975	12,990,492	55,285	65,107	277	2,308,269	9,823	21.41	1.57645	35,069
BEA	255.475	15,168,302	59,373	1,259,734	4,931	2,545,535	9,964	21.31	1.58603	37,435
Instructional	281.000	15,510,918	55,199	1,401,571	4,988	2,767,716	9,850	21.39	1.57401	35,069
Administrative	19.500	2,137,647	109,623	45,900	2,354	226,694	11,625	20.61	1.67228	65,553
Other	2.000	143,164	71,582	55,162	27,581	20,653	10,327	21.12	1.76789	40,490
Active	302.500	17,791,729	58,816	1,502,633	4,967	3,015,062	9,967	21.30	1.58162	37,187
Certificated Total	302.500	17,791,729	58,816	1,502,633	4,967	3,015,062	9,967	21.30	1.58162	37,187
Instructional for Funding Purposes	281.000	15,510,918	55,199	1,401,571	4,988	2,767,716	9,850	21.39	1.57401	35,069
Instructional for Compliance Purposes	281.000	15,510,918	55,199	1,401,571	4,988	2,767,716	9,850	21.39	1.57401	35,069

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	23.318	1,281,343	54,951	33,506	1,437	312,355	13,395	19.54	1.49068	36,863
21	2.000	104,826	52,413	734	367	19,100	9,550	15.04	1.44874	36,178
31	2.327	144,075	61,914	5,323	2,287	39,192	16,842	20.97	1.76513	35,076
34	0.496	28,544	57,548			22,170	44,698	25.15	1.64299	35,027
51	0.187	15,938	85,230			1,750	9,360	9.16	1.64574	51,788
55	0.397	22,927	57,751			4,009	10,099	17.95	1.52638	37,835
58				25,270						
97	1.000	108,150	108,150			9,360	9,360	21.23	1.21224	89,215
Program 21 Instructional	2.000	104,826	52,413	734	367	19,100	9,550	15.04	1.44874	36,178
K-12 Program 21 Instructional	1.870	97,101	51,926			17,948	9,598	14.59	1.43166	36,270
Program 31 Instructional	2.327	144,075	61,914	5,323	2,287	39,192	16,842	20.97	1.76513	35,076
Program 34 Instructional	0.496	28,544	57,548			22,170	44,698	25.15	1.64299	35,027
K-3 BEA Instructional	7.671	381,573	49,742			85,520	11,149	20.42	1.41875	35,061
4-6 BEA Instructional	4.497	234,196	52,078			47,748	10,618	20.15	1.48518	35,065
7-8 BEA Instructional	6.957	365,557	52,545	5,525	794	134,976	19,402	19.68	1.49934	35,046
9-12 BEA Instructional	4.999	306,256	61,263	12,023	2,405	84,978	16,999	20.54	1.74821	35,043

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Instructional	24.124	1,287,582	53,373	17,548	727	353,223	14,642	20.19	1.52265	35,053
K-12 BEA Administrative	1.750	148,751	85,001			16,380	9,360	16.43	1.39803	60,800
BEA	27.141	1,562,112	57,555	38,829	1,431	383,078	14,114	19.94	1.50674	38,199
Instructional	26.458	1,410,022	53,293	51,218	1,936	375,742	14,201	19.83	1.51682	35,135
Administrative	3.000	278,152	92,717			28,080	9,360	17.84	1.35674	68,338
Other	0.267	17,629	66,026	13,615	50,993	4,115	15,412	19.62	1.88482	35,031
Active	29.725	1,705,803	57,386	64,833	2,181	407,937	13,724	19.54	1.50397	38,156
Certificated Total	29.725	1,705,803	57,386	64,833	2,181	407,937	13,724	19.54	1.50397	38,156
Instructional for Funding Purposes	26.458	1,410,022	53,293	51,218	1,936	375,742	14,201	19.83	1.51682	35,135
Instructional for Compliance Purposes	26.458	1,410,022	53,293	51,218	1,936	375,742	14,201	19.83	1.51682	35,135

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	163.552	9,755,721	59,649	1,629,228	9,962	1,534,708	9,384	21.02	1.59960	37,290
18				1,000						
21	29.600	1,717,295	58,017	267,865	9,049	279,243	9,434	20.55	1.59467	36,382
24	3.000	155,539	51,846	23,616	7,872	31,916	10,639	18.94	1.47841	35,069
26	0.700	35,843	51,204	5,441	7,773	7,519	10,741	21.26	1.46008	35,070
31	14.400	793,588	55,110	130,269	9,046	146,939	10,204	20.63	1.54128	35,756
34	2.300	144,129	62,665	17,891	7,779	21,804	9,480	20.73	1.59782	39,219
51	3.000	144,143	48,048	21,887	7,296	30,261	10,087	21.23	1.37009	35,069
52	0.400	25,316	63,290	6,845	17,113	4,296	10,741	19.85	1.80472	35,069
55	1.800	97,744	54,302	14,842	8,246	9,960	5,533	21.24	1.54844	35,069
65	0.500	33,050	66,100	5,018	10,036	5,371	10,741	21.54	1.88482	35,070
74				16,500						
97	2.162	294,810	136,360	20,573	9,516	24,392	11,282	15.92	1.77420	76,857
Program 21 Instructional	28.800	1,623,380	56,367	261,519	9,081	269,317	9,351	20.58	1.60732	35,069
Program 21 Administrative	0.800	93,915	117,394	6,346	7,933	9,926	12,407	19.94	1.13919	103,050
K-12 Program 21 Instructional	26.800	1,507,407	56,247	3,509	131	250,288	9,339	20.58	1.60387	35,069
Program 26, 56, and 59 Instructional	0.700	35,843	51,204	5,441	7,773	7,519	10,741	21.26	1.46008	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	13.900	745,287	53,618	126,930	9,132	140,841	10,132	20.61	1.52892	35,069
Program 31 Administrative	0.500	48,301	96,602	3,339	6,678	6,098	12,195	21.13	1.88482	51,253
Program 34 Instructional	1.800	95,828	53,238	14,552	8,084	15,706	8,726	20.55	1.51810	35,069
Program 34 Administrative	0.500	48,301	96,602	3,339	6,678	6,098	12,195	21.13	1.88482	51,253
K-3 BEA Instructional	55.720	3,052,778	54,788	21,303	382	482,832	8,665	21.06	1.56228	35,069
4-6 BEA Instructional	32.927	1,735,526	52,708	3,793	115	321,183	9,754	21.07	1.50309	35,067
7-8 BEA Instructional	22.905	1,383,028	60,381	19,701	860	215,091	9,391	20.93	1.72178	35,069
9-12 BEA Instructional	53.000	2,946,442	55,593			515,209	9,721	20.92	1.58525	35,069
K-12 BEA Instructional	164.552	9,117,774	55,410	44,797	272	1,534,315	9,324	20.99	1.58004	35,069
K-12 BEA Administrative	4.000	404,432	101,108			41,613	10,403	20.85	1.77394	56,996
BEA	182.414	10,988,248	60,238	1,797,961	9,856	1,727,843	9,472	20.84	1.59704	37,718
Instructional	202.752	11,232,789	55,402	1,997,375	9,851	1,892,955	9,336	20.91	1.57980	35,069
Administrative	18.662	1,964,389	105,261	163,600	8,766	203,454	10,902	20.00	1.72739	60,937
Active	221.414	13,197,178	59,604	2,160,975	9,760	2,096,408	9,468	20.78	1.59224	37,434
Certificated Total	221.414	13,197,178	59,604	2,160,975	9,760	2,096,408	9,468	20.78	1.59224	37,434
Instructional for Funding Purposes	202.052	11,196,946	55,416	1,991,934	9,859	1,885,436	9,331	20.91	1.58022	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	202.052	11,196,946	55,416	1,991,934	9,859	1,885,436	9,331	20.91	1.58022	35,069

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	68.476	4,048,196	59,118	273,702	3,997	705,758	10,307	21.34	1.62565	36,366
31	4.614	300,578	65,145	26,511	5,746	56,738	12,297	21.13	1.74187	37,399
51	0.799	52,880	66,183	8,407	10,522	8,645	10,820	21.42	1.88482	35,114
52	0.796	40,501	50,881	25,386	31,892	9,714	12,204	32.46	1.23838	41,086
53				3,000						
55	1.201	58,164	48,430	5,205	4,334	12,995	10,820	21.80	1.38254	35,030
58				47,267						
64				11,883						
65				800						
69				7,409						
79				7,179						
88				14,865						
97	0.600	67,725	112,875	5,000	8,333	13,967	23,278	20.09	1.88482	59,886
Program 31 Instructional	4.214	255,428	60,614	26,511	6,291	47,426	11,254	21.31	1.72830	35,071
Program 31 Administrative	0.400	45,150	112,875			9,311	23,278	20.09	1.88482	59,886
K-3 BEA Instructional	21.944	1,313,980	59,879	50,996	2,324	210,858	9,609	21.24	1.70742	35,070
4-6 BEA Instructional	13.218	689,450	52,160	27,667	2,093	128,098	9,691	21.53	1.48729	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	10.993	628,795	57,200	26,494	2,410	106,546	9,692	21.31	1.63104	35,069
9-12 BEA Instructional	21.535	1,240,995	57,627	109,126	5,067	246,896	11,465	21.22	1.64321	35,070
K-12 BEA Instructional	67.690	3,873,220	57,220	214,283	3,166	692,398	10,229	21.29	1.63160	35,070
K-12 BEA Administrative	5.000	430,404	86,081	29,500	5,900	60,786	12,157	21.78	1.63151	52,761
BEA	73.690	4,416,499	59,933	305,213	4,142	776,462	10,537	21.31	1.63503	36,656
Instructional	69.690	3,984,264	57,171	352,700	5,061	714,038	10,246	21.30	1.63021	35,070
Administrative	6.796	583,780	85,901	40,500	5,959	93,778	13,799	21.91	1.62274	52,936
Active	76.486	4,568,044	59,724	393,200	5,141	807,816	10,562	21.38	1.62955	36,651
On Leave				43,414						
Certificated Total	76.486	4,568,044	59,724	436,614	5,708	807,816	10,562	21.38	1.62955	36,651
Instructional for Funding Purposes	69.690	3,984,264	57,171	352,700	5,061	714,038	10,246	21.30	1.63021	35,070
Instructional for Compliance Purposes	69.690	3,984,264	57,171	352,700	5,061	714,038	10,246	21.30	1.63021	35,070

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	19.623	1,185,120	60,394	21,009	1,071	178,038	9,073	19.06	1.68089	35,930
21	1.833	94,897	51,771			17,157	9,360	20.80	1.47610	35,073
31	0.667	39,643	59,435	3,209	4,811	6,243	9,360	21.20	1.69557	35,053
51	0.615	36,003	58,541			5,877	9,556	20.77	1.67110	35,032
52				41,174						
55	0.385	19,163	49,774			3,604	9,360	21.53	1.41708	35,124
58				42,000						
97	1.000	111,274	111,274			2,856	2,856	20.09	1.88482	59,037
Program 21 Instructional	1.833	94,897	51,771			17,157	9,360	20.80	1.47610	35,073
K-12 Program 21 Instructional	1.690	85,856	50,802			15,818	9,360	20.83	1.44829	35,077
Program 31 Instructional	0.667	39,643	59,435	3,209	4,811	6,243	9,360	21.20	1.69557	35,053
K-3 BEA Instructional	4.700	293,947	62,542	1,611	343	46,004	9,788	19.77	1.78248	35,087
4-6 BEA Instructional	3.677	172,836	47,005			35,210	9,576	19.98	1.33954	35,090
7-8 BEA Instructional	2.493	158,631	63,631	3,683	1,477	20,763	8,329	19.26	1.81500	35,058
9-12 BEA Instructional	8.325	507,883	61,007	18,924	2,273	71,380	8,574	18.45	1.74002	35,061
K-12 BEA Instructional	19.195	1,133,297	59,041	24,218	1,262	173,358	9,031	19.14	1.68344	35,072

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 BEA Administrative	1.000	85,170	85,170			9,360	9,360	20.58	1.62236	52,498
BEA	21.290	1,336,037	62,754	24,218	1,138	187,137	8,790	19.20	1.69093	37,112
Instructional	22.028	1,283,360	58,260	107,392	4,875	199,995	9,079	19.33	1.66118	35,072
Administrative	2.000	196,444	98,222			12,216	6,108	20.30	1.75359	56,012
Other	0.095	6,296	66,274			1,563	16,454	10.49	1.88482	35,162
Active	24.123	1,486,100	61,605	107,392	4,452	213,774	8,862	19.36	1.66973	36,895
Certificated Total	24.123	1,486,100	61,605	107,392	4,452	213,774	8,862	19.36	1.66973	36,895
Instructional for Funding Purposes	22.028	1,283,360	58,260	107,392	4,875	199,995	9,079	19.33	1.66118	35,072
Instructional for Compliance Purposes	22.028	1,283,360	58,260	107,392	4,875	199,995	9,079	19.33	1.66118	35,072

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	20.310	1,154,108	56,825	95,508	4,703	227,944	11,223	20.19	1.59210	35,692
21	2.000	94,102	47,051	6,119	3,060	20,123	10,062	20.55	1.34166	35,069
31	1.800	88,869	49,372	15,333	8,518	19,655	10,920	19.28	1.40785	35,069
51	0.390	19,904	51,036			4,110	10,537	20.58	1.45533	35,068
52				1,500						
55	0.500	25,311	50,622	4,000	8,000	4,272	8,544	20.63	1.44349	35,069
58	0.300	13,028	43,427	10,000	33,333	2,812	9,374	21.56	1.23838	35,067
79				7,058						
88	0.700	30,400	43,429			6,562	9,374	21.56	1.23838	35,069
97	1.000	116,043	116,043	6,112	6,112	9,989	9,989	20.88	1.80472	64,300
Program 21 Instructional	2.000	94,102	47,051	519	260	20,123	10,062	20.55	1.34166	35,069
Program 21 Administrative				5,600						
K-12 Program 21 Instructional	2.000	94,102	47,051	519	260	20,123	10,062	20.55	1.34166	35,069
Program 31 Instructional	1.800	88,869	49,372	15,333	8,518	19,655	10,920	19.28	1.40785	35,069
K-3 BEA Instructional	5.000	265,219	53,044	4,310	862	45,202	9,040	20.28	1.51256	35,069
4-6 BEA Instructional	3.200	175,305	54,783	554	173	34,397	10,749	19.02	1.56215	35,069
7-8 BEA Instructional	3.130	187,902	60,033	12,303	3,931	33,829	10,808	20.30	1.71185	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	8.780	462,216	52,644	68,974	7,856	92,446	10,529	20.13	1.50116	35,069
K-12 BEA Instructional	20.110	1,090,642	54,234	86,141	4,283	205,873	10,237	20.03	1.54649	35,069
K-12 BEA Administrative	2.000	152,335	76,168			41,726	20,863	20.74	1.88482	40,411
BEA	23.110	1,359,020	58,807	116,953	5,061	257,588	11,146	20.17	1.58695	37,056
Instructional	24.000	1,273,387	53,058	107,718	4,488	243,752	10,156	20.13	1.51296	35,069
Administrative	3.000	268,378	89,459	12,100	4,033	51,715	17,238	20.80	1.85812	48,145
Other				5,179						
Active	27.000	1,541,765	57,102	124,997	4,630	295,467	10,943	20.25	1.55131	36,809
On Leave				20,633						
Certificated Total	27.000	1,541,765	57,102	145,630	5,394	295,467	10,943	20.25	1.55131	36,809
Instructional for Funding Purposes	24.000	1,273,387	53,058	107,718	4,488	243,752	10,156	20.13	1.51296	35,069
Instructional for Compliance Purposes	24.000	1,273,387	53,058	107,718	4,488	243,752	10,156	20.13	1.51296	35,069

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	10.648	629,239	59,095	5,416	509	109,237	10,259	21.88	1.61350	36,625
21	1.000	43,896	43,896			10,652	10,652	19.94	1.25171	35,069
31	1.699	112,334	66,118	3,746	2,205	20,621	12,137	18.21	1.88482	35,079
51	0.240	15,190	63,292	100	417	3,308	13,784	21.03	1.80472	35,070
55	0.350	22,152	63,291	77	220	4,824	13,784	21.03	1.80472	35,070
71	0.063	4,131	65,571			720	11,435	17.50	1.88482	34,789
Program 21 Instructional	1.000	43,896	43,896			10,652	10,652	19.94	1.25171	35,069
K-12 Program 21 Instructional	1.000	43,896	43,896			10,652	10,652	19.94	1.25171	35,069
Program 31 Instructional	1.699	112,334	66,118	3,746	2,205	20,621	12,137	18.21	1.88482	35,079
K-3 BEA Instructional	2.468	135,275	54,812			27,484	11,136	25.08	1.58814	34,513
4-6 BEA Instructional	2.335	129,321	55,384	589	252	24,748	10,599	20.98	1.57927	35,069
7-8 BEA Instructional	2.257	147,135	65,191			26,625	11,796	19.57	1.85892	35,069
9-12 BEA Instructional	4.287	247,544	57,743	2,995	699	40,115	9,357	20.54	1.64632	35,074
K-12 BEA Instructional	11.347	659,275	58,101	3,584	316	118,972	10,485	21.30	1.66216	34,955
BEA	12.347	741,573	60,061	9,162	742	129,858	10,517	21.27	1.65084	36,382
Instructional	13.000	744,644	57,280	9,339	718	138,477	10,652	21.18	1.63813	34,967
Administrative	1.000	82,298	82,298			10,886	10,886	20.97	1.52240	54,058

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Active	14.000	826,942	59,067	9,339	667	149,363	10,669	21.16	1.62987	36,241
Certificated Total	14.000	826,942	59,067	9,339	667	149,363	10,669	21.16	1.62987	36,241
Instructional for Funding Purposes	13.000	744,644	57,280	9,339	718	138,477	10,652	21.18	1.63813	34,967
Instructional for Compliance Purposes	13.000	744,644	57,280	9,339	718	138,477	10,652	21.18	1.63813	34,967

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	32.990	1,981,298	60,058	95,466	2,894	304,747	9,238	21.61	1.65194	36,356
02	1.000	66,099	66,099	3,672	3,672	10,458	10,458	30.70	1.88482	35,069
21	3.860	179,264	46,441			36,268	9,396	21.28	1.32429	35,069
31	1.870	120,680	64,535	21,928	11,726	18,242	9,755	19.97	1.84022	35,069
34	0.280	17,579	62,782			2,928	10,458	20.43	1.79020	35,070
51	1.000	63,288	63,288			10,458	10,458	20.87	1.80472	35,068
73				2,875						
97	1.000	111,000	111,000	20,124	20,124	8,660	8,660	21.67	1.88482	58,892
K-12 Program 02 Instructional	1.000	66,099	66,099	3,672	3,672	10,458	10,458	30.70	1.88482	35,069
Program 21 Instructional	3.860	179,264	46,441			36,268	9,396	21.28	1.32429	35,069
K-12 Program 21 Instructional	3.390	158,633	46,794			32,256	9,515	21.22	1.33436	35,069
Program 31 Instructional	1.870	120,680	64,535	21,928	11,726	18,242	9,755	19.97	1.84022	35,069
Program 34 Instructional	0.280	17,579	62,782			2,928	10,458	20.43	1.79020	35,070
K-3 BEA Instructional	9.840	552,603	56,159	8,790	893	94,105	9,564	22.72	1.60137	35,069
4-6 BEA Instructional	5.840	352,833	60,417	1,836	314	50,924	8,720	21.25	1.72278	35,069
7-8 BEA Instructional	5.870	346,344	59,002	3,389	577	53,035	9,035	21.22	1.68246	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
9-12 BEA Instructional	11.590	683,876	59,006	31,037	2,678	110,232	9,511	21.66	1.68255	35,069
K-12 BEA Instructional	33.140	1,935,656	58,408	45,052	1,359	308,295	9,303	21.78	1.66552	35,069
K-12 BEA Administrative	2.000	169,000	84,500			18,720	9,360	21.18	1.62236	52,085
BEA	37.140	2,296,656	61,838	141,190	3,802	345,035	9,290	21.69	1.67501	36,918
Instructional	38.000	2,178,208	57,321	106,460	2,802	355,021	9,343	21.71	1.63452	35,069
Administrative	4.000	361,000	90,250			36,740	9,185	21.15	1.75359	51,466
Active	42.000	2,539,208	60,457	106,460	2,535	391,761	9,328	21.64	1.64586	36,733
On Leave				37,605						
Certificated Total	42.000	2,539,208	60,457	144,065	3,430	391,761	9,328	21.64	1.64586	36,733
Instructional for Funding Purposes	38.000	2,178,208	57,321	106,460	2,802	355,021	9,343	21.71	1.63452	35,069
Instructional for Compliance Purposes	38.000	2,178,208	57,321	106,460	2,802	355,021	9,343	21.71	1.63452	35,069

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	13.150	650,378	49,458	35,241	2,680	136,591	10,387	21.82	1.40722	35,146
21	1.000	35,991	35,991					21.93	1.02628	35,069
31	0.743	49,089	66,069			8,012	10,784	16.62	1.88482	35,053
97	1.000	100,000	100,000			8,774	8,774	19.46	1.00000	100,000
Program 21 Instructional	1.000	35,991	35,991					21.93	1.02628	35,069
K-12 Program 21 Instructional	1.000	35,991	35,991					21.93	1.02628	35,069
Program 31 Instructional	0.743	49,089	66,069			8,012	10,784	16.62	1.88482	35,053
K-3 BEA Instructional	3.143	135,003	42,954	10,170	3,236	32,189	10,242	22.19	1.22483	35,069
4-6 BEA Instructional	4.400	210,926	47,938			46,687	10,611	21.57	1.36695	35,069
7-8 BEA Instructional	1.572	76,795	48,852	4,500	2,863	16,259	10,343	20.88	1.39302	35,069
9-12 BEA Instructional	4.028	225,743	56,043	7,748	1,924	40,695	10,103	20.03	1.59824	35,066
K-12 BEA Instructional	13.143	648,467	49,339	22,418	1,706	135,829	10,335	21.07	1.40697	35,068
K-12 BEA Administrative	1.750	151,000	86,286			17,548	10,027	21.54	1.37921	62,562
BEA	14.893	799,467	53,681	35,241	2,366	153,377	10,299	21.16	1.40371	38,242
Instructional	14.143	684,458	48,396	22,418	1,585	135,829	9,604	21.11	1.38005	35,068
Administrative	1.750	151,000	86,286			17,548	10,027	21.54	1.37921	62,562

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Other				12,823						
Active	15.893	835,458	52,568	35,241	2,217	153,377	9,651	21.19	1.37996	38,094
Certificated Total	15.893	835,458	52,568	35,241	2,217	153,377	9,651	21.19	1.37996	38,094
Instructional for Funding Purposes	14.143	684,458	48,396	22,418	1,585	135,829	9,604	21.11	1.38005	35,068
Instructional for Compliance Purposes	14.143	684,458	48,396	22,418	1,585	135,829	9,604	21.11	1.38005	35,068

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	9.120	578,394	63,420	23,205	2,544	98,966	10,852	21.44	1.73516	36,550
51	0.280	18,508	66,100	1,667	5,954	2,241	8,003	21.49	1.88482	35,070
55	0.100	6,329	63,290			1,406	14,064	21.18	1.80472	35,069
97	0.500	44,458	88,916			6,844	13,687	22.75	1.19891	74,164
K-3 BEA Instructional	2.415	154,051	63,789			28,887	11,961	21.29	1.81894	35,069
4-6 BEA Instructional	2.645	168,013	63,521	2,586	978	30,526	11,541	21.40	1.81129	35,070
7-8 BEA Instructional	1.300	77,156	59,351	1,758	1,352	11,731	9,024	21.35	1.69240	35,069
9-12 BEA Instructional	2.260	134,716	59,609	7,847	3,472	20,979	9,283	21.34	1.69976	35,069
K-12 BEA Instructional	8.620	533,936	61,942	12,191	1,414	92,123	10,687	21.35	1.76626	35,069
K-12 BEA Administrative	1.000	88,916	88,916			13,687	13,687	22.75	1.19891	74,164
BEA	9.620	622,852	64,746	23,205	2,412	105,810	10,999	21.53	1.70729	37,923
Instructional	9.000	558,773	62,086	23,750	2,639	95,770	10,641	21.35	1.77038	35,069
Administrative	1.000	88,916	88,916			13,687	13,687	22.75	1.19891	74,164
Active	10.000	647,689	64,769	23,750	2,375	109,457	10,946	21.52	1.71323	37,805
On Leave				1,122						
Certificated Total	10.000	647,689	64,769	24,872	2,487	109,457	10,946	21.52	1.71323	37,805
Instructional for Funding Purposes	9.000	558,773	62,086	23,750	2,639	95,770	10,641	21.35	1.77038	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	9.000	558,773	62,086	23,750	2,639	95,770	10,641	21.35	1.77038	35,069

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	111.136	6,175,630	55,568	214,534	1,930	1,094,540	9,849	19.82	1.52056	36,545
02	3.055	131,163	42,934	16,498	5,400	29,416	9,629	19.95	1.17590	36,512
21	17.678	956,507	54,107	42,893	2,426	185,072	10,469	19.71	1.49487	36,195
24	2.000	112,630	56,315			19,688	9,844	19.39	1.60584	35,069
31	3.450	194,287	56,315	34,848	10,101	28,242	8,186	19.36	1.60583	35,069
34	1.020	64,750	63,480	2,570	2,520	10,756	10,545	16.73	1.81017	35,069
51	3.250	180,893	55,659	15,088	4,642	31,782	9,779	19.75	1.58711	35,070
55	1.100	56,958	51,780	8,042	7,311	6,642	6,038	22.78	1.39076	37,231
58				62,843						
65	2.000	87,158	43,579			21,961	10,981	19.88	1.24265	35,069
74	0.150	9,915	66,100			1,459	9,726	16.39	1.88482	35,070
97	1.000	127,963	127,963	1,200	1,200	30,769	30,769	18.73	1.69557	75,469
K-12 Program 02 Instructional	2.905	116,509	40,106	7,575	2,608	27,605	9,503	19.87	1.14343	35,076
Program 21 Instructional	16.778	869,772	51,840	42,893	2,557	174,807	10,419	19.59	1.47825	35,068
Program 21 Administrative	0.900	86,735	96,372			10,265	11,405	21.06	1.80472	53,400
K-12 Program 21 Instructional	15.778	814,693	51,635	42,893	2,719	163,225	10,345	19.57	1.47240	35,068
Program 31 Instructional	3.450	194,287	56,315	34,848	10,101	28,242	8,186	19.36	1.60583	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 34 Instructional	1.020	64,750	63,480	2,570	2,520	10,756	10,545	16.73	1.81017	35,069
K-3 BEA Instructional	39.372	2,064,496	52,436	53,453	1,358	380,995	9,677	19.65	1.49516	35,070
4-6 BEA Instructional	19.830	1,021,050	51,490	6,352	320	184,509	9,305	19.98	1.46834	35,067
7-8 BEA Instructional	20.020	1,072,582	53,576	23,648	1,181	212,709	10,625	19.47	1.52771	35,069
9-12 BEA Instructional	32.689	1,777,446	54,374	116,392	3,561	316,479	9,682	19.79	1.55050	35,069
K-12 BEA Instructional	111.911	5,935,574	53,038	199,845	1,786	1,094,691	9,782	19.72	1.51239	35,069
K-12 BEA Administrative	5.150	497,845	96,669	8,923	1,733	49,873	9,684	20.32	1.53588	62,940
BEA	119.661	6,693,793	55,940	269,650	2,253	1,193,723	9,976	19.76	1.51815	36,847
Instructional	137.089	7,243,263	52,836	330,685	2,412	1,349,889	9,847	19.71	1.50663	35,069
Administrative	7.950	801,712	100,844	10,123	1,273	101,171	12,726	20.17	1.59827	63,096
Other	0.800	52,879	66,099	10,813	13,516	9,266	11,582	20.20	1.88482	35,069
Active	145.839	8,097,854	55,526	351,621	2,411	1,460,326	10,013	19.76	1.51370	36,682
On Leave				46,895						
Certificated Total	145.839	8,097,854	55,526	398,516	2,733	1,460,326	10,013	19.76	1.51370	36,682
Instructional for Funding Purposes	137.089	7,243,263	52,836	330,685	2,412	1,349,889	9,847	19.71	1.50663	35,069
Instructional for Compliance Purposes	137.089	7,243,263	52,836	330,685	2,412	1,349,889	9,847	19.71	1.50663	35,069

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	704.403	40,144,579	56,991	4,971,680	7,058	7,491,046	10,635	19.35	1.53809	37,053
02	3.150	218,501	69,365	33,283	10,566	34,791	11,045	19.38	1.87309	37,033
03	2.150	148,265	68,960	21,184	9,853	24,111	11,214	19.32	1.78716	38,587
21	101.000	5,869,892	58,118	817,235	8,091	1,040,675	10,304	19.08	1.62090	35,855
22	1.750	105,156	60,089	21,149	12,085	19,164	10,951	19.98	1.71344	35,069
24	16.630	906,952	54,537	98,403	5,917	178,729	10,747	19.08	1.55514	35,069
31	49.212	2,675,296	54,363	302,247	6,142	530,596	10,782	19.03	1.50827	36,043
34	7.594	418,158	55,064	44,663	5,881	80,655	10,621	19.47	1.57017	35,069
45	20.650	1,112,569	53,877	116,025	5,619	212,071	10,270	19.27	1.47695	36,479
46	1.000	57,714	57,714	6,169	6,169	10,739	10,739	15.42	1.64574	35,069
51	46.510	2,687,569	57,785	620,862	13,349	489,990	10,535	18.14	1.60744	35,948
52	3.150	209,535	66,519	21,892	6,950	33,924	10,770	17.11	1.75048	38,001
53	3.200	192,373	60,117	19,046	5,952	33,386	10,433	19.84	1.62142	37,076
55	24.414	1,408,835	57,706	151,063	6,188	238,949	9,787	19.36	1.63732	35,244
56	3.000	197,001	65,667	22,160	7,387	33,069	11,023	18.03	1.87251	35,069
58	2.000	101,168	50,584	182,016	91,008	21,103	10,552	19.11	1.44241	35,069
64	1.000	51,204	51,204	5,474	5,474	11,023	11,023	18.93	1.46008	35,069
65	21.192	1,295,276	61,121	138,791	6,549	230,928	10,897	18.97	1.70964	35,751
74	1.050	72,008	68,579	7,479	7,123	10,487	9,988	17.09	1.88482	36,385

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
79	5.900	300,412	50,917	40,212	6,816	62,812	10,646	19.94	1.47041	34,628
97	5.900	786,761	133,349	211,574	35,860	137,974	23,385	17.10	1.76985	75,345
K-12 Program 02 Instructional	2.850	187,086	65,644			31,132	10,923	19.44	1.87186	35,069
Program 21 Instructional	98.200	5,564,328	56,663	790,111	8,046	1,006,279	10,247	19.05	1.61576	35,069
Program 21 Administrative	2.800	305,564	109,130	14,421	5,150	34,396	12,284	19.76	1.80104	60,593
K-12 Program 21 Instructional	84.756	4,832,690	57,019			865,842	10,216	18.96	1.62590	35,069
Program 26, 56, and 59 Instructional	3.000	197,001	65,667	22,160	7,387	33,069	11,023	18.03	1.87251	35,069
Program 31 Instructional	48.212	2,563,012	53,161	294,436	6,107	518,259	10,750	18.98	1.51592	35,069
Program 31 Administrative	1.000	112,284	112,284	5,283	5,283	12,337	12,337	20.29	1.13919	98,565
Program 34 Instructional	7.594	418,158	55,064	43,083	5,673	80,655	10,621	19.47	1.57017	35,069
K-3 BEA Instructional	271.104	14,511,964	53,529			2,841,173	10,480	19.60	1.52657	35,065
4-6 BEA Instructional	138.537	7,271,740	52,490			1,453,978	10,495	19.50	1.49675	35,069
7-8 BEA Instructional	101.339	5,456,481	53,844			1,067,979	10,539	18.77	1.53627	35,048
9-12 BEA Instructional	217.139	11,597,540	53,411			2,295,263	10,570	18.95	1.52407	35,045
K-12 BEA Instructional	728.119	38,837,725	53,340			7,658,393	10,518	19.26	1.52150	35,057
BEA	790.909	45,355,864	57,347	5,679,472	7,181	8,487,132	10,731	19.29	1.53801	37,286

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional	955.923	51,792,944	54,181	7,078,118	7,404	10,021,320	10,483	19.16	1.54556	35,056
Administrative	66.932	6,995,465	104,516	578,731	8,647	881,681	13,173	19.45	1.72942	60,434
Other	1.000	104,716	104,716	5,096	5,096	12,198	12,198	19.22	1.69557	61,759
Active	1,023.855	58,893,125	57,521	7,661,945	7,483	10,915,199	10,661	19.19	1.55772	36,926
On Leave	1.000	66,099	66,099	190,662	190,662	11,023	11,023	18.02	1.88482	35,069
Certificated Total	1,024.855	58,959,224	57,529	7,852,607	7,662	10,926,222	10,661	19.19	1.55804	36,924
Instructional for Funding Purposes	952.923	51,595,943	54,145	7,055,958	7,405	9,988,251	10,482	19.16	1.54453	35,056
Instructional for Compliance Purposes	952.923	51,595,943	54,145	7,055,958	7,405	9,988,251	10,482	19.16	1.54453	35,056

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	266.787	14,678,568	55,020	2,025,884	7,594	2,661,220	9,975	21.23	1.48983	36,930
02	6.000	366,489	61,082	42,016	7,003	55,177	9,196	21.20	1.74175	35,069
21	26.971	1,485,461	55,076	150,148	5,567	252,687	9,369	22.11	1.49543	36,830
22	0.962	56,186	58,405	6,291	6,540	10,191	10,594	21.44	1.66599	35,057
24	13.284	693,115	52,177	65,404	4,924	124,796	9,394	21.54	1.50084	34,765
31	18.400	1,010,806	54,935	242,850	13,198	178,650	9,709	22.10	1.50244	36,564
34	2.000	99,571	49,786	21,974	10,987	17,695	8,848	23.52	1.35419	36,764
51	6.422	391,509	60,964	23,782	3,703	88,806	13,828	21.36	1.65813	36,767
52	2.000	112,143	56,072	9,968	4,984	22,644	11,322	20.90	1.59889	35,069
55	10.850	621,154	57,249	40,543	3,737	111,619	10,288	21.16	1.58500	36,119
58				109,262						
74	0.100	7,751	77,510	362	3,620	1,750	17,496	21.17	1.06585	72,721
97	3.000	413,696	137,899	53,342	17,781	63,800	21,267	19.01	1.81066	76,160
K-12 Program 02 Instructional	6.000	366,489	61,082			55,177	9,196	21.20	1.74175	35,069
Program 21 Instructional	21.049	1,137,418	54,037	128,256	6,093	215,995	10,262	21.39	1.54089	35,068
Program 21 Administrative	2.000	210,496	105,248	21,008	10,504	36,692	18,346	20.99	1.64384	64,026
K-12 Program 21 Instructional	17.933	978,584	54,569	2,878	160	184,934	10,313	21.42	1.55600	35,070

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Program 31 Instructional	17.500	916,000	52,343	218,589	12,491	168,862	9,649	22.24	1.49257	35,069
Program 31 Administrative	0.900	94,806	105,340	6,714	7,460	9,788	10,876	20.56	1.69447	62,167
Program 34 Instructional	1.900	89,037	46,862	20,648	10,867	16,607	8,741	23.84	1.33628	35,069
Program 34 Administrative	0.100	10,534	105,340	746	7,460	1,088	10,876	20.56	1.69447	62,167
K-3 BEA Instructional	94.563	4,761,562	50,353	2,741	29	803,326	8,495	21.22	1.43583	35,069
4-6 BEA Instructional	56.622	2,877,989	50,828	2,627	46	535,273	9,453	21.69	1.44949	35,066
7-8 BEA Instructional	20.950	1,009,245	48,174			192,770	9,201	20.97	1.37366	35,070
9-12 BEA Instructional	102.052	5,541,961	54,305	15,437	151	1,097,644	10,756	21.40	1.54854	35,069
K-12 BEA Instructional	274.187	14,190,757	51,756	20,805	76	2,629,013	9,588	21.36	1.47585	35,068
BEA	296.187	16,569,130	55,941	2,386,066	8,056	2,976,542	10,050	21.24	1.49805	37,343
Instructional	327.854	17,132,528	52,257	2,447,134	7,464	3,187,319	9,722	21.36	1.49065	35,056
Administrative	24.000	2,557,874	106,578	257,366	10,724	374,931	15,622	20.54	1.72971	61,616
Other	1.000	108,500	108,500	11,680	11,680	26,786	26,786	20.79	1.88482	57,565
Active	352.854	19,798,902	56,111	2,716,180	7,698	3,589,036	10,171	21.26	1.50803	37,208
K-12 Program 21 Contracted	3.922	137,547	35,071					9,371.54	1.17574	29,829
On Leave				75,646						
Certificated Total	356.776	19,936,449	55,879	2,791,826	7,825	3,589,036	10,060	21.31	1.50438	37,145

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Funding Purposes	331.776	17,270,075	52,053	2,447,134	7,376	3,187,319	9,607	21.42	1.48693	35,007
Instructional for Compliance Purposes	327.854	17,132,528	52,257	2,447,134	7,464	3,187,319	9,722	21.36	1.49065	35,056

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	69.350	4,142,625	59,735	96,663	1,394	663,276	9,564	22.10	1.61700	36,942
21	6.350	376,143	59,235	11,566	1,821	59,354	9,347	21.26	1.60293	36,954
22	0.250	18,437	73,748			2,023	8,091	22.03	1.55578	47,403
24	1.000	66,099	66,099	1,836	1,836	9,040	9,040	22.45	1.88482	35,069
31	2.450	141,599	57,796	22,796	9,304	23,921	9,764	21.90	1.54702	37,359
51				26,485						
52				25,578						
55	1.450	80,491	55,511	57,919	39,944	16,329	11,261	20.78	1.34226	41,357
64				23,004						
65	1.000	66,100	66,100			9,040	9,040	22.21	1.88482	35,070
69	0.800	40,370	50,463	4,970	6,213	8,343	10,429	24.11	1.43896	35,069
71				12,544						
74	0.050	3,602	72,040			603	12,065	20.09	1.27915	56,319
79	1.000	63,161	63,161	131,205	131,205	10,429	10,429	21.62	1.80105	35,069
97	0.750	100,425	133,900	16,471	21,961	15,233	20,311	21.81	1.69557	78,970
99	0.250	33,475	133,900	6,000	24,000	5,078	20,311	21.81	1.69557	78,970
Program 21 Instructional	5.950	338,070	56,818	11,566	1,944	53,821	9,046	21.30	1.62020	35,069
Program 21 Administrative	0.400	38,073	95,183			5,534	13,834	20.99	1.34610	70,710

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
K-12 Program 21 Instructional	4.950	301,161	60,841	11,566	2,337	43,392	8,766	20.99	1.73489	35,069
Program 31 Instructional	2.300	123,999	53,913	22,796	9,911	23,110	10,048	22.01	1.53733	35,069
Program 31 Administrative	0.150	17,600	117,333			811	5,406	20.90	1.69557	69,200
K-3 BEA Instructional	21.600	1,260,127	58,339	12,225	566	194,115	8,987	22.52	1.66356	35,069
4-6 BEA Instructional	15.600	839,988	53,845	7,173	460	146,177	9,370	22.32	1.53541	35,069
7-8 BEA Instructional	10.100	532,490	52,722	8,579	849	98,388	9,741	22.19	1.50337	35,069
9-12 BEA Instructional	19.500	1,139,326	58,427	68,797	3,528	188,659	9,675	21.90	1.66605	35,069
K-12 BEA Instructional	66.800	3,771,931	56,466	96,774	1,449	627,339	9,391	22.23	1.61014	35,069
K-12 BEA Administrative	5.000	512,293	102,459	18,301	3,660	59,858	11,972	21.02	1.67440	61,191
BEA	72.550	4,384,649	60,436	135,930	1,874	702,430	9,682	22.09	1.61545	37,411
Instructional	77.700	4,402,719	56,663	390,697	5,028	729,551	9,389	22.16	1.61576	35,069
Administrative	7.000	729,808	104,258	25,485	3,641	93,118	13,303	21.12	1.62574	64,130
Other				4,384						
Active	84.700	5,132,527	60,597	420,566	4,965	822,669	9,713	22.02	1.61658	37,484
On Leave				16,471						
Certificated Total	84.700	5,132,527	60,597	437,037	5,160	822,669	9,713	22.02	1.61658	37,484
Instructional for Funding Purposes	77.700	4,402,719	56,663	390,697	5,028	729,551	9,389	22.16	1.61576	35,069

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
Instructional for Compliance Purposes	77.700	4,402,719	56,663	390,697	5,028	729,551	9,389	22.16	1.61576	35,069

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
01	52,794.417	3,050,478,805	57,780	602,201,061	11,407	507,022,974	9,604	19.81	1.54830	37,319
02	888.415	52,226,437	58,786	8,859,303	9,972	7,734,581	8,706	19.19	1.59058	36,959
03	44.829	3,060,838	68,278	479,699	10,701	365,108	8,144	18.07	1.46862	46,491
18	10.091	652,800	64,691	145,406	14,409	99,628	9,873	20.28	1.61933	39,949
21	8,223.174	452,772,127	55,061	84,162,638	10,235	76,816,086	9,341	19.91	1.52414	36,126
22	65.943	4,068,706	61,700	609,586	9,244	624,282	9,467	19.34	1.66929	36,962
24	1,051.165	58,015,232	55,191	12,400,128	11,797	10,051,888	9,563	19.54	1.54923	35,625
26	8.270	537,616	65,008	110,952	13,416	82,753	10,006	20.57	1.59972	40,637
29	15.249	840,100	55,092	88,959	5,834	122,338	8,023	13.72	1.58284	34,806
31	2,668.183	151,538,925	56,795	31,407,707	11,771	26,382,309	9,888	19.64	1.57056	36,162
34	361.713	20,874,720	57,711	4,006,890	11,078	3,643,137	10,072	19.65	1.59743	36,127
38	6.149	400,236	65,090	90,859	14,776	66,562	10,825	20.67	1.66090	39,189
39				22,036						
45	232.537	13,400,841	57,629	2,218,639	9,541	2,113,994	9,091	20.03	1.48090	38,915
46	1.000	57,714	57,714	8,154	8,154	10,739	10,739	15.42	1.64574	35,069
51	1,050.877	60,889,643	57,942	11,940,847	11,363	10,071,306	9,584	19.02	1.60922	36,006
52	188.409	11,438,885	60,713	4,620,724	24,525	1,872,214	9,937	18.59	1.65656	36,650
53	27.121	1,472,325	54,287	154,158	5,684	274,673	10,128	19.85	1.42070	38,212
55	1,447.800	83,902,448	57,952	15,818,078	10,926	13,556,334	9,363	19.46	1.61927	35,789

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
56	64.350	3,949,686	61,378	664,366	10,324	628,684	9,770	17.78	1.66174	36,936
57	4.488	265,262	59,105	41,332	9,209	49,239	10,971	16.31	1.67328	35,323
58	30.305	1,687,755	55,692	27,318,031	901,436	298,223	9,841	20.11	1.53751	36,222
59	1.000	59,423	59,423	18,210	18,210	11,681	11,681	20.54	1.69447	35,069
61	14.997	873,694	58,258	163,876	10,927	151,112	10,076	16.00	1.37811	42,274
62	0.900	54,521	60,579	14,977	16,641	4,135	4,594	11.64	1.50507	40,250
64	55.858	3,287,257	58,850	975,020	17,455	530,517	9,498	19.87	1.65018	35,663
65	798.706	44,541,181	55,767	9,668,397	12,105	7,605,534	9,522	19.36	1.54962	35,987
68	9.245	489,159	52,911	56,650	6,128	91,664	9,915	20.31	1.47278	35,926
69	13.837	775,484	56,044	284,852	20,586	120,646	8,719	20.51	1.40361	39,929
71	1.131	61,930	54,757	150,870	133,395	6,040	5,341	15.78	1.56224	35,050
73	0.300	33,749	112,497	260,132	867,107	3,342	11,141	22.57	1.50458	74,769
74	126.608	7,532,072	59,491	1,536,093	12,133	1,186,046	9,368	19.52	1.64852	36,088
75				5,150						
76	1.400	84,739	60,528	77,305	55,218	11,118	7,942	19.45	1.72596	35,069
79	445.026	23,412,055	52,608	7,321,352	16,452	3,994,223	8,975	19.74	1.45092	36,259
86	6.857	356,048	51,925	48,923	7,135	69,590	10,149	20.71	1.48061	35,070
88	6.600	424,745	64,355	75,070	11,374	58,176	8,815	17.81	1.63542	39,351
89	11.133	661,426	59,411	102,590	9,215	88,739	7,971	21.47	1.62386	36,587
97	414.024	54,619,337	131,923	4,442,190	10,729	4,984,615	12,039	18.11	1.67666	78,682

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
98	0.600	70,106	116,843			6,457	10,762	20.22	1.88482	61,992
99	4.553	523,943	115,076	27,853	6,118	53,713	11,797	19.16	1.74483	65,953
CP	25.049	2,048,834	81,793	338,449	13,511	251,598	10,044	16.71	1.65343	49,469
SB				284						
K-12 Program 02 Instructional	826.418	45,796,370	55,416	2,181,966	2,640	7,071,200	8,556	19.07	1.58128	35,045
Program 21 Instructional	7,852.346	419,765,833	53,457	83,094,729	10,582	73,980,369	9,421	19.90	1.52281	35,104
Program 21 Administrative	253.479	27,457,692	108,323	698,512	2,756	2,661,898	10,501	19.76	1.70056	63,699
K-12 Program 21 Instructional	7,174.828	383,557,196	53,459	6,395,080	891	67,510,826	9,409	19.85	1.52314	35,098
Program 26, 56, and 59 Instructional	68.086	3,926,667	57,672	755,047	11,090	650,465	9,554	18.17	1.64449	35,070
Program 26, 56, and 59 Administrative	5.534	620,058	112,045	19,539	3,531	72,654	13,129	17.83	1.78723	62,692
Program 31 Instructional	2,579.637	142,089,702	55,081	30,817,599	11,946	25,410,141	9,850	19.64	1.56516	35,192
Program 31 Administrative	88.074	9,432,215	107,094	403,566	4,582	970,115	11,015	19.70	1.73155	61,849
Program 34 Instructional	350.473	19,683,117	56,162	3,955,876	11,287	3,513,669	10,026	19.65	1.59392	35,235
Program 34 Administrative	11.240	1,191,603	106,015	36,483	3,246	129,469	11,519	19.70	1.70695	62,107
K-3 BEA Instructional	18,495.875	978,197,685	52,887	22,777,394	1,231	172,740,615	9,339	19.93	1.50714	35,091
4-6 BEA Instructional	10,660.272	571,941,329	53,652	10,823,229	1,015	102,124,681	9,580	19.85	1.52797	35,113

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate	Mix Factor LEAP 1	Derived Base
7-8 BEA Instructional	8,074.508	444,283,210	55,023	10,180,641	1,261	78,021,241	9,663	19.77	1.56676	35,119
9-12 BEA Instructional	15,553.521	860,679,170	55,337	22,362,294	1,438	152,326,885	9,794	19.81	1.57454	35,145
K-12 BEA Instructional	52,784.176	2,855,101,394	54,090	66,750,135	1,265	505,213,423	9,571	19.85	1.54033	35,116
K-12 BEA Administrative	950.432	99,663,363	104,861	1,643,132	1,729	10,362,273	10,903	19.98	1.64879	63,599
BEA	57,359.289	3,343,139,065	58,284	653,135,790	11,387	551,881,610	9,621	19.77	1.55095	37,580
Instructional	66,086.755	3,575,762,757	54,107	804,085,354	12,167	630,517,955	9,541	19.81	1.54100	35,112
Administrative	4,554.109	510,173,660	112,025	18,461,136	4,054	48,503,071	10,650	19.38	1.69447	66,112
Other	157.199	9,603,192	61,089	2,861,070	18,200	1,346,859	8,568	19.65	1.51668	40,278
Active	70,798.063	4,095,539,609	57,848	825,407,560	11,659	680,367,885	9,610	19.77	1.55082	37,302
K-12 Program 21 Contracted	93.664	4,562,520	48,712			77,460	827	29.15	1.24056	39,266
K-12 BEA Contracted	160.575	7,592,969	47,286			59,607	371	2.57	1.35202	34,975
On Leave	58.511	3,704,653	63,315	7,500,865	128,196	599,552	10,247	20.63	1.78216	35,527
Certificated Total	71,122.309	4,112,440,804	57,822	832,908,425	11,711	681,116,000	9,577	19.75	1.55011	37,302
Instructional for Funding Purposes	66,284.404	3,585,032,632	54,086	803,330,307	12,119	630,016,053	9,505	19.79	1.53997	35,121
Instructional for Compliance Purposes	66,018.669	3,571,836,090	54,103	803,330,307	12,168	629,867,490	9,541	19.81	1.54089	35,112