

**Aberdeen School District (14005)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.193	1,338,705	35,051	209,790	5,493	512,778	13,426	21.58
21	33.113	1,006,983	30,411	1,539	46	415,536	12,549	20.20
31	1.033	39,472	38,211	292	283	13,580	13,146	17.69
51	8.651	269,503	31,153	945	109	118,120	13,654	19.33
52	1.856	96,501	51,994	20,250	10,911	27,870	15,016	20.43
53	0.806	33,284	41,295			13,120	16,278	20.55
55	9.068	278,742	30,739	1,105	122	136,973	15,105	20.71
56	0.497	15,636	31,461			8,772	17,651	16.40
58	7.449	274,548	36,857	654	88	98,305	13,197	19.45
65	5.495	161,864	29,457	655	119	59,582	10,843	26.06
68	0.235	10,458	44,502					19.66
79	1.020	39,241	38,472	239	234	10,443	10,238	19.82
88	1.480	52,405	35,409			20,439	13,810	20.90
89	0.274	8,424	30,745			3,510	12,811	19.23
97	44.806	1,958,886	43,719	44,982	1,004	451,538	10,078	25.83
98	16.681	528,332	31,673	15,962	957	196,325	11,769	27.30
99	7.385	272,141	36,851	9,558	1,294	72,191	9,775	21.48
BEA	84.032	3,337,063	39,712	255,064	3,035	977,897	11,637	23.93
Active	178.042	6,385,125	35,863	268,015	1,505	2,159,082	12,127	22.82

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				37,956				
Classified Total	178.042	6,385,125	35,863	305,971	1,719	2,159,082	12,127	22.82

**Adna School District (21226)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.742	184,496	32,131	58,360	10,164	76,835	13,381	20.23
21	3.289	86,710	26,364			45,275	13,766	26.07
51	0.436	13,921	31,929			6,064	13,909	20.61
52	0.342	16,355	47,822	5,200	15,205	4,633	13,547	20.13
55	1.092	32,479	29,743			15,085	13,814	20.78
97	5.858	256,418	43,772			56,376	9,624	23.47
98	2.328	67,506	28,997			30,247	12,993	27.65
BEA	11.600	440,914	38,010	58,360	5,031	133,211	11,484	22.08
Active	19.087	657,885	34,468	63,560	3,330	234,516	12,287	22.95
Classified Total	19.087	657,885	34,468	63,560	3,330	234,516	12,287	22.95

**Almira School District (22017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.196	39,835	33,307	8,839	7,390	17,537	14,663	19.66
21	0.470	14,440	30,723			8,020	17,063	20.48
51	0.134	4,098	30,582			1,767	13,183	20.50
52	0.475	14,584	30,703			3,241	6,823	20.47
55	0.358	10,993	30,707			6,410	17,904	20.26
97	3.086	123,931	40,159			28,465	9,224	19.59
98	0.812	26,837	33,050			10,598	13,051	78.62
99	1.568	62,923	40,129			20,532	13,094	21.23
BEA	4.282	163,766	38,245	8,839	2,064	46,001	10,743	19.61
Active	8.099	297,641	36,750	8,839	1,091	96,567	11,923	21.72
Classified Total	8.099	297,641	36,750	8,839	1,091	96,567	11,923	21.72

**Anacortes School District (29103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.251	1,184,457	39,154	34,933	1,155	364,582	12,052	19.13
02	0.122	4,989	40,893	400	3,279	1,500	12,297	19.46
21	4.830	187,030	38,723			72,557	15,022	18.96
24	8.169	278,735	34,121			129,511	15,854	18.29
31	0.446	17,568	39,390	808	1,812	4,274	9,584	18.92
51	0.505	16,444	32,562			12,022	23,806	14.06
55	1.240	42,514	34,285			13,742	11,083	18.88
65	0.334	12,104	36,240			7,436	22,265	15.17
79	1.115	38,675	34,686			9,982	8,953	20.42
89	0.250	12,496	49,984			3,773	15,090	22.37
97	29.303	1,520,426	51,886	19,351	660	298,185	10,176	21.40
98	6.423	254,186	39,574	4,479	697	77,707	12,098	18.86
99	8.401	408,560	48,632	960	114	125,211	14,904	18.02
BEA	60.122	2,727,440	45,365	55,492	923	668,541	11,120	20.36
Active	91.389	3,978,184	43,530	60,931	667	1,120,483	12,261	19.71
Classified Total	91.389	3,978,184	43,530	60,931	667	1,120,483	12,261	19.71

**Arlington School District (31016)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.069	1,897,460	45,104	289,550	6,883	615,371	14,628	18.86
02	0.762	34,653	45,476	2,524	3,312	13,628	17,885	15.78
21	31.366	1,226,002	39,087	78,847	2,514	473,038	15,081	18.86
24	1.142	45,458	39,806	2,887	2,528	13,737	12,029	18.77
31	0.519	23,890	46,031	909	1,751	6,028	11,615	10.53
34	0.138	7,025	50,906	121	877	2,126	15,406	15.44
51	2.465	97,960	39,740	8,720	3,538	39,164	15,888	17.07
55	2.247	89,062	39,636	6,327	2,816	36,322	16,165	18.01
58	2.937	140,583	47,866	8,395	2,858	47,835	16,287	18.87
65	2.002	89,130	44,520	6,054	3,024	35,670	17,817	17.29
78	1.000	60,771	60,771			2,527	2,527	20.23
89	1.000	59,331	59,331			12,148	12,148	19.09
97	40.865	2,228,935	54,544	5,660	139	508,802	12,451	19.60
98	11.780	441,830	37,507	33,941	2,881	148,687	12,622	17.66
99	22.689	1,131,650	49,877	66,830	2,945	362,485	15,976	16.43
BEA	84.353	4,191,963	49,695	298,764	3,542	1,145,955	13,585	19.17
Active	162.981	7,573,740	46,470	510,765	3,134	2,317,568	14,220	18.51
Classified Total	162.981	7,573,740	46,470	510,765	3,134	2,317,568	14,220	18.51

**Asotin-Anatone School District (02420)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.572	187,834	33,710	155,145	27,844	52,535	9,428	19.48
21	5.466	171,653	31,404			39,502	7,227	20.36
24	0.967	29,500	30,507			6,015	6,221	21.04
51	0.577	19,469	33,742			7,540	13,067	20.87
55	0.495	16,897	34,135			6,566	13,265	20.85
97	9.076	456,485	50,296			68,736	7,573	22.87
98	2.340	83,192	35,552			22,821	9,753	24.41
99	3.316	149,983	45,230			16,355	4,932	23.58
BEA	14.648	644,319	43,987	155,145	10,592	121,271	8,279	21.86
Active	27.809	1,115,013	40,095	155,145	5,579	220,070	7,914	21.99
Classified Total	27.809	1,115,013	40,095	155,145	5,579	220,070	7,914	21.99

**Auburn School District (17408)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	135.166	5,885,030	43,539	1,587,815	11,747	1,399,686	10,355	19.91
21	95.957	3,627,473	37,803	4,020	42	1,148,689	11,971	20.70
22	0.403	19,812	49,161			4,140	10,272	19.98
24	15.047	568,003	37,749			210,466	13,987	20.69
31	12.830	487,492	37,996			157,711	12,292	20.96
34	0.202	9,340	46,238			2,198	10,883	19.40
38	1.172	45,449	38,779			13,892	11,854	18.78
51	12.858	517,828	40,273			148,419	11,543	18.95
55	24.781	915,999	36,964			269,102	10,859	20.51
58	4.158	181,543	43,661	1,288	310	49,948	12,013	19.13
61	8.301	341,553	41,146			64,415	7,760	20.56
65	10.074	367,107	36,441			111,014	11,020	20.96
69	1.000	60,994	60,994			2,327	2,327	17.89
79	4.160	149,499	35,937			50,774	12,205	19.31
89	6.273	350,215	55,829	600	96	67,564	10,771	20.64
97	149.617	8,373,509	55,966	29,378	196	1,582,241	10,575	23.30
98	42.179	1,696,997	40,233	7,264	172	369,596	8,763	24.34
99	71.078	3,571,460	50,247	10,153	143	390,650	5,496	22.68
BEA	297.815	14,755,371	49,545	1,617,193	5,430	3,141,836	10,550	21.86



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	595.256	27,169,303	45,643	1,640,518	2,756	6,042,833	10,152	21.77
Classified Total	595.256	27,169,303	45,643	1,640,518	2,756	6,042,833	10,152	21.77

**Bainbridge Island School District (18303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.910	1,216,292	42,072	302,441	10,461	356,791	12,341	19.04
21	37.509	1,441,500	38,431			502,432	13,395	19.30
31	1.036	42,789	41,302			12,192	11,768	19.84
68	0.367	16,525	45,027			5,332	14,529	19.84
97	52.393	2,974,871	56,780	3,407	65	564,087	10,766	19.80
98	8.885	365,123	41,094			79,272	8,922	20.75
99	15.299	758,430	49,574			194,599	12,720	18.14
BEA	82.339	4,233,952	51,421	305,848	3,714	933,070	11,332	19.56
Active	144.399	6,815,530	47,199	305,848	2,118	1,714,705	11,875	19.40
Classified Total	144.399	6,815,530	47,199	305,848	2,118	1,714,705	11,875	19.40



**Battle Ground School District (06119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	110.099	4,443,114	40,356	394,327	3,582	1,262,122	11,464	20.71
02	20.399	782,812	38,375			160,168	7,852	20.00
21	50.397	1,790,450	35,527			529,256	10,502	20.26
22	0.025	1,199	47,960			366	14,652	20.08
24	41.375	1,483,628	35,858			580,971	14,042	20.96
31	10.274	420,787	40,956			146,648	14,274	21.00
34	0.969	63,557	65,590			13,702	14,141	20.13
51	11.689	397,159	33,977			82,727	7,077	19.15
55	14.713	523,251	35,564			201,723	13,711	19.49
65	5.279	188,504	35,708			53,859	10,203	20.83
79	1.403	85,022	60,600	11,876	8,465	18,013	12,839	19.22
86	4.520	163,490	36,170			28,613	6,330	20.37
97	131.385	6,289,084	47,868	54,685	416	1,384,338	10,537	23.18
98	0.250	11,211	44,844			2,685	10,740	20.46
99	7.985	274,816	34,417			36,210	4,535	19.09
BEA	273.126	11,999,354	43,933	449,012	1,644	2,966,979	10,863	21.97
Active	410.762	16,918,084	41,187	416,356	1,014	4,501,402	10,959	21.46
On Leave				44,532				
Classified Total	410.762	16,918,084	41,187	460,888	1,122	4,501,402	10,959	21.46

**Bellevue School District (17405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	163.606	7,513,506	45,924	481,184	2,941	1,590,448	9,721	19.94
03	1.000	105,277	105,277			9,634	9,634	20.66
21	141.675	5,717,637	40,357	2,325	16	1,483,559	10,472	24.01
31	6.908	330,131	47,790			94,113	13,624	20.35
38	1.013	50,305	49,659			16,240	16,032	20.37
45	0.740	25,684	34,708			4,153	5,612	20.60
51	1.981	130,077	65,662			19,095	9,639	20.74
52	0.181	12,103	66,867			2,465	13,617	21.01
55	0.840	38,262	45,550			10,285	12,244	20.83
58	0.683	31,933	46,754			6,040	8,843	21.47
61	4.067	188,680	46,393			90,501	22,253	8.33
65	1.365	70,353	51,541			10,962	8,031	32.33
73	0.250	10,737	42,948			3,020	12,079	20.80
74	1.900	83,400	43,895	950	500	23,834	12,544	21.24
79	8.235	409,615	49,741			94,031	11,418	18.23
88	115.406	4,896,128	42,425	4,200	36	1,187,253	10,288	20.83
89	3.825	180,853	47,282	900	235	52,998	13,856	18.88
97	207.066	11,780,774	56,894	91,840	444	2,075,120	10,022	20.42
98	44.629	1,877,926	42,079	20,485	459	653,040	14,633	18.37

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	53.218	2,825,809	53,099	2,100	39	940,448	17,672	16.82
CP	12.798	1,093,102	85,412	9,610	751	135,451	10,584	20.77
SB	0.585	21,058	35,997	1,983	3,390			6.96
BEA	378.320	19,650,095	51,940	573,024	1,515	3,763,834	9,949	20.23
Active	771.971	37,393,350	48,439	615,577	797	8,502,688	11,014	20.34
Classified Total	771.971	37,393,350	48,439	615,577	797	8,502,688	11,014	20.34

**Bellingham School District (37501)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	102.444	4,349,409	42,456	623,839	6,090	1,385,270	13,522	19.30
21	70.519	2,698,962	38,273	173,264	2,457	1,059,923	15,030	19.85
24	2.546	108,626	42,665	8,385	3,293	39,743	15,610	22.26
31	5.687	209,936	36,915	12,895	2,267	44,335	7,796	19.63
51	3.630	147,269	40,570	7,648	2,107	53,015	14,605	19.84
52	3.176	138,910	43,737	4,189	1,319	41,093	12,939	10.96
53	0.420	19,143	45,579	285	679	8,832	21,028	21.60
55	1.933	87,814	45,429	4,094	2,118	23,309	12,058	19.08
65	2.756	104,716	37,996	8,885	3,224	35,664	12,941	20.23
74	0.213	8,099	38,023	401	1,883	386	1,810	20.28
79	1.403	99,487	70,910	799	569	19,995	14,251	20.89
97	132.594	6,707,230	50,585			1,418,668	10,699	21.99
98	35.841	1,266,867	35,347	78,147	2,180	452,750	12,632	21.37
99	34.181	1,590,228	46,524	84,352	2,468	437,865	12,810	19.80
BEA	240.725	11,266,575	46,803	636,734	2,645	2,848,274	11,832	20.85
Active	397.343	17,536,696	44,135	1,007,183	2,535	5,020,847	12,636	20.50
Classified Total	397.343	17,536,696	44,135	1,007,183	2,535	5,020,847	12,636	20.50

**Benge School District (01122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.153	7,884	51,529			735	4,806	9.05
97	0.571	21,951	38,443			5,605	9,816	45.41
98	0.239	7,956	33,289			2,083	8,717	18.34
99	0.776	29,070	37,461			11,752	15,144	27.29
BEA	0.724	29,835	41,209			6,340	8,757	25.76
Active	1.739	66,861	38,448			20,175	11,602	25.28
Classified Total	1.739	66,861	38,448			20,175	11,602	25.28



**Bethel School District (27403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	138.092	5,489,830	39,755	456,380	3,305	1,298,208	9,401	18.32
02	4.428	172,115	38,870	990	224	33,547	7,576	18.74
21	90.919	3,158,244	34,737	12,351	136	887,195	9,758	19.17
22	2.111	129,339	61,269	1,233	584	22,249	10,540	19.76
24	26.525	955,538	36,024	4,881	184	284,728	10,734	19.96
31	3.456	130,694	37,817	1,126	326	38,452	11,126	18.75
34	0.693	31,008	44,745			8,438	12,177	19.59
39	1.848	124,430	67,332	4,000	2,165	12,282	6,646	14.24
45	2.301	105,602	45,894	774	336	15,521	6,745	18.28
51	3.656	128,489	35,145	1,217	333	23,469	6,419	18.13
55	31.527	1,086,353	34,458	5,224	166	310,575	9,851	17.92
61	3.284	134,201	40,865	612	186	33,894	10,321	20.27
65	1.041	38,591	37,071	450	432	18,053	17,342	18.64
79	9.969	388,640	38,985	1,976	198	108,664	10,900	18.13
86	3.211	217,930	67,870	2,600	810	23,827	7,420	18.72
89	2.442	110,857	45,396	2,184	894	31,693	12,978	19.56
97	183.314	9,354,882	51,032	318,622	1,738	1,942,821	10,598	22.45
98	51.907	1,881,296	36,244	9,657	186	347,991	6,704	21.33
99	119.902	5,572,250	46,473	34,148	285	1,371,512	11,439	22.64

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	332.284	15,284,131	45,997	777,892	2,341	3,336,988	10,043	20.80
Active	680.626	29,210,289	42,917	858,425	1,261	6,813,121	10,010	20.72
Classified Total	680.626	29,210,289	42,917	858,425	1,261	6,813,121	10,010	20.72

**Bickleton School District (20203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.989	82,915	41,687	2,800	1,408	30,684	15,427	18.76
21	0.693	25,929	37,416			15,861	22,887	30.69
24	0.693	25,929	37,416					24.40
97	2.331	107,043	45,921			24,183	10,374	17.45
99	1.228	56,281	45,831			7,462	6,076	22.76
BEA	4.320	189,958	43,972	2,800	648	54,866	12,701	18.02
Active	6.934	298,097	42,991	2,800	404	78,189	11,276	20.11
Classified Total	6.934	298,097	42,991	2,800	404	78,189	11,276	20.11

**Blaine School District (37503)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.384	700,974	40,323	286,228	16,465	270,576	15,565	18.90
02	0.499	18,671	37,417	945	1,894	7,301	14,631	7.11
21	11.268	410,431	36,424	27,618	2,451	163,384	14,500	19.28
24	1.340	50,548	37,722	4,654	3,473	24,451	18,247	17.68
31	0.185	6,943	37,530	615	3,324	3,792	20,500	15.63
51	2.125	84,313	39,677	5,969	2,809	28,831	13,568	19.57
55	2.469	94,955	38,459	6,478	2,624	38,461	15,578	19.37
65	1.754	67,234	38,332	7,004	3,993	34,744	19,808	26.14
79	0.470	30,169	64,189	4,429	9,423	8,488	18,059	21.11
89	0.146	7,463	51,116	14,407	98,678	1,977	13,542	19.93
97	26.223	1,337,003	50,986	8,860	338	348,082	13,274	21.80
98	5.898	249,074	42,230	17,016	2,885	98,790	16,750	17.77
99	11.133	526,227	47,267	31,889	2,864	177,093	15,907	19.35
BEA	44.291	2,063,591	46,592	296,648	6,698	629,751	14,218	20.52
Active	80.894	3,584,005	44,305	416,112	5,144	1,205,970	14,908	19.96
Classified Total	80.894	3,584,005	44,305	416,112	5,144	1,205,970	14,908	19.96

**Boistfort School District (21234)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.635	17,328	27,288			9,733	15,328	19.28
21	1.239	38,065	30,722			18,734	15,120	21.00
51	0.165	5,278	31,988			2,074	12,571	21.16
55	0.159	5,103	32,094			1,999	12,571	21.16
79	0.470	15,928	33,889			7,100	15,107	21.35
97	1.800	60,844	33,802			17,299	9,610	18.90
98	0.712	22,058	30,980			9,969	14,001	20.40
99	0.858	29,690	34,604			5,085	5,927	19.41
BEA	2.435	78,172	32,103			27,032	11,101	18.98
Active	6.038	194,294	32,179			71,993	11,923	19.89
Classified Total	6.038	194,294	32,179			71,993	11,923	19.89

**Bremerton School District (18100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.989	2,395,684	38,647	129,961	2,097	728,146	11,746	21.75
02	2.062	77,632	37,649	5,813	2,819	22,760	11,038	19.42
21	38.534	1,292,713	33,547	93,121	2,417	452,464	11,742	22.07
31	0.998	37,757	37,833	1,077	1,079	13,220	13,247	19.29
34	1.703	51,231	30,083	825	484	5,496	3,227	22.02
45	5.944	246,239	41,426	5,309	893	50,571	8,508	21.68
51	0.998	35,675	35,746	1,180	1,182	10,614	10,635	29.12
55	0.452	17,023	37,662	1,301	2,878	5,231	11,572	20.74
58	0.154	10,589	68,760			519	3,369	19.04
65	1.653	54,458	32,945	3,237	1,958	7,391	4,471	21.17
79	2.827	131,060	46,360	5,014	1,774	28,647	10,134	20.53
89	1.242	78,022	62,820	539	434	19,132	15,404	20.80
97	65.308	3,226,293	49,401	25,939	397	680,535	10,420	23.46
98	18.354	652,629	35,558	4,500	245	139,554	7,603	24.49
99	17.956	796,850	44,378	929	52	224,482	12,502	20.79
BEA	138.004	6,034,836	43,729	168,924	1,224	1,500,728	10,875	22.60
Active	220.174	9,103,855	41,348	278,745	1,266	2,388,761	10,849	22.43
Classified Total	220.174	9,103,855	41,348	278,745	1,266	2,388,761	10,849	22.43

**Brewster School District (24111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.744	275,266	35,546	61,299	7,916	89,009	11,494	20.15
21	3.923	112,259	28,616	630	161	54,218	13,821	20.47
24	3.082	88,208	28,620	1,955	634	38,146	12,377	20.63
51	6.096	182,261	29,898	205	34	78,168	12,823	20.87
53	1.240	40,527	32,683			9,466	7,633	20.14
55	3.574	98,591	27,586			45,247	12,660	19.62
64	0.091	2,882	31,670			1,066	11,711	18.42
65	2.150	67,508	31,399			24,932	11,596	19.77
97	10.670	411,548	38,571	2,500	234	92,772	8,695	22.30
98	3.459	108,488	31,364			40,978	11,847	24.84
99	2.488	106,427	42,776			17,318	6,961	18.70
BEA	18.414	686,814	37,298	63,799	3,465	181,782	9,872	21.44
Active	44.517	1,493,965	33,559	66,589	1,496	491,320	11,037	21.01
Classified Total	44.517	1,493,965	33,559	66,589	1,496	491,320	11,037	21.01

**Bridgeport School District (09075)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.745	251,022	32,411	91,277	11,785	98,325	12,695	18.73
21	3.752	107,058	28,534			39,172	10,440	19.41
24	4.062	114,681	28,233			55,544	13,674	20.52
51	2.211	75,834	34,299			26,085	11,798	20.25
53	0.375	12,957	34,552			4,830	12,880	19.28
55	3.541	113,729	32,118			38,164	10,778	21.17
64				3,000				
65	2.706	88,263	32,618	900	333	36,160	13,363	19.63
97	11.686	436,130	37,321	1,308	112	101,285	8,667	22.08
98	4.169	109,615	26,293	10,500	2,519	50,816	12,189	24.94
99	2.527	91,063	36,036			25,812	10,214	20.66
BEA	19.431	687,152	35,364	92,585	4,765	199,611	10,273	20.82
Active	42.774	1,400,352	32,738	105,677	2,471	476,193	11,133	20.91
On Leave				1,308				
<b>Classified Total</b>	<b>42.774</b>	<b>1,400,352</b>	<b>32,738</b>	<b>106,985</b>	<b>2,501</b>	<b>476,193</b>	<b>11,133</b>	<b>20.91</b>



**Brinnon School District (16046)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.034	36,354	35,159			11,463	11,086	18.63
51	0.488	15,288	31,328			7,422	15,209	20.29
55	0.286	9,191	32,136			4,324	15,118	19.50
97	1.533	57,434	37,465			19,214	12,534	18.87
98	0.538	14,805	27,519			8,160	15,166	23.55
99	0.669	28,111	42,019			10,157	15,182	21.56
BEA	2.567	93,788	36,536			30,677	11,951	18.78
Active	4.548	161,183	35,440			60,739	13,355	19.86
Classified Total	4.548	161,183	35,440			60,739	13,355	19.86

**Burlington-Edison School District (29100)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.490	1,527,638	39,689	471,837	12,259	456,586	11,862	19.65
21	26.133	892,976	34,170	48,565	1,858	358,777	13,729	20.11
22	0.360	14,086	39,128	1,486	4,128	6,268	17,410	20.10
24	0.495	16,811	33,962	1,160	2,343	4,256	8,598	20.67
25	0.225	7,391	32,849	448	1,991	801	3,560	20.07
31	1.479	86,016	58,158	926	626	8,724	5,898	26.06
34	1.000	57,075	57,075			12,046	12,046	20.06
51	1.766	59,677	33,792	3,700	2,095	17,749	10,051	21.80
52	1.493	83,115	55,670	3,286	2,201	9,992	6,692	10.74
53	0.664	31,955	48,125	1,723	2,595	10,693	16,103	17.64
55	4.333	156,859	36,201	10,979	2,534	59,764	13,793	19.89
64	0.045	1,615	35,889	133	2,956	783	17,411	19.08
65	3.514	124,722	35,493	7,309	2,080	52,598	14,968	16.90
79	2.000	124,337	62,169	2,219	1,110	17,901	8,951	23.29
97	47.949	2,453,903	51,177	27,854	581	543,216	11,329	21.78
98	12.897	476,832	36,972	25,937	2,011	162,197	12,576	22.95
99	17.588	810,708	46,094	45,014	2,559	205,284	11,672	21.05
BEA	88.918	4,124,632	46,387	500,617	5,630	1,020,572	11,478	20.99
Active	160.431	6,925,716	43,169	652,576	4,068	1,927,635	12,015	20.78

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	160.431	6,925,716	43,169	652,576	4,068	1,927,635	12,015	20.78

**Camas School District (06117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.759	2,744,122	45,164	556,449	9,158	718,627	11,827	19.03
21	41.934	1,463,906	34,910	16,779	400	507,113	12,093	20.21
24	0.463	16,412	35,447			1,592	3,438	20.62
31	2.612	125,642	48,102	1,463	560	20,513	7,853	19.11
34	0.191	11,813	61,848			1,774	9,286	17.82
55	3.066	109,698	35,779	1,092	356	46,564	15,187	20.72
65	2.162	81,906	37,884	2,808	1,299	22,489	10,402	18.69
79	5.766	204,449	35,458	2,268	393	42,594	7,387	19.84
89	9.644	445,029	46,146	51,393	5,329	100,527	10,424	16.92
97	61.490	3,287,769	53,468	33,609	547	636,044	10,344	22.52
98	16.247	513,024	31,577			164,135	10,102	23.47
99	32.501	1,472,419	45,304	7,718	237	398,005	12,246	21.91
BEA	125.052	6,169,346	49,334	591,521	4,730	1,376,956	11,011	20.84
Active	236.835	10,476,189	44,234	673,579	2,844	2,659,975	11,231	20.82
Classified Total	236.835	10,476,189	44,234	673,579	2,844	2,659,975	11,231	20.82

**Cape Flattery School District (05401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.910	289,848	36,643	81,198	10,265	94,552	11,953	20.43
02	0.551	17,763	32,238	744	1,350	10,571	19,185	19.46
21	4.476	148,558	33,190	8,792	1,964	57,252	12,791	19.04
24	1.095	34,985	31,950	1,577	1,440	9,609	8,776	22.63
29	0.551	17,305	31,407	453	822	1,642	2,980	20.55
51	1.700	54,609	32,123	3,664	2,155	19,429	11,429	24.82
52				356				
55	1.422	45,486	31,987	1,713	1,205	23,623	16,613	19.17
97	10.935	498,792	45,614	2,409	220	116,169	10,624	20.15
98	4.601	150,672	32,748	5,125	1,114	49,989	10,865	18.40
99	2.871	138,813	48,350	3,935	1,371	34,647	12,068	15.18
BEA	19.396	806,403	41,576	84,351	4,349	221,292	11,409	20.23
Active	36.112	1,396,831	38,681	109,966	3,045	417,483	11,561	19.40
Classified Total	36.112	1,396,831	38,681	109,966	3,045	417,483	11,561	19.40

**Carbonado School District (27019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.186	43,158	36,390	9,544	8,047	8,617	7,266	20.33
21	0.912	31,997	35,084			12,464	13,667	20.70
24	0.646	24,877	38,509			11,185	17,314	20.37
52	0.332	12,794	38,536			6,974	21,005	20.57
55	0.534	19,085	35,740			5,491	10,282	20.63
97	2.956	129,939	43,958	9,838	3,328	34,165	11,558	21.25
98	0.585	18,410	31,470			4,922	8,414	21.63
99	0.831	32,590	39,218			15,332	18,450	23.28
BEA	4.142	173,097	41,791	19,382	4,679	42,782	10,329	21.04
Active	7.982	312,850	39,194	19,382	2,428	99,150	12,422	21.19
Classified Total	7.982	312,850	39,194	19,382	2,428	99,150	12,422	21.19

**Cascade School District (04228)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.699	443,180	34,899	180,639	14,225	144,589	11,386	20.86
21	6.689	232,377	34,740			90,186	13,483	19.56
24	4.273	134,050	31,371			52,991	12,401	20.85
31	0.069	2,346	34,000	6,479	93,899	788	11,417	21.07
51	0.904	31,266	34,586			16,462	18,210	20.61
55	1.193	34,501	28,920	9,103	7,630	14,050	11,777	17.09
64	0.181	4,842	26,751			492	2,718	21.73
97	17.317	801,413	46,279			176,233	10,177	21.22
98	5.355	179,475	33,515			43,808	8,181	23.69
99	8.831	374,030	42,354			98,433	11,146	20.61
BEA	30.085	1,246,939	41,447	187,118	6,220	321,609	10,690	21.09
Active	57.511	2,237,480	38,905	196,221	3,412	638,032	11,094	20.99
Classified Total	57.511	2,237,480	38,905	196,221	3,412	638,032	11,094	20.99

**CASHMERE SCHOOL DISTRICT (04222)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.298	493,679	37,124	294,833	22,171	181,765	13,669	20.84
21	7.331	247,497	33,760	1,901	259	110,868	15,123	20.85
24	3.132	107,692	34,384	1,194	381	45,471	14,518	20.84
51	0.619	21,786	35,195	306	494	9,233	14,916	20.99
53	0.317	11,496	36,265	300	946	3,166	9,987	20.63
55	2.369	80,236	33,869	2,757	1,164	37,006	15,621	20.80
65	1.932	66,714	34,531			25,642	13,272	20.81
79	0.816	27,152	33,275			13,123	16,082	20.91
97	13.601	613,359	45,097	16,532	1,215	131,047	9,635	22.78
98	4.625	169,269	36,599	1,040	225	60,477	13,076	23.88
99	4.594	204,496	44,514	2,010	438	79,723	17,354	22.87
BEA	26.899	1,107,038	41,155	311,365	11,575	312,813	11,629	21.90
Active	52.634	2,043,376	38,822	320,873	6,096	697,522	13,252	21.87
Classified Total	52.634	2,043,376	38,822	320,873	6,096	697,522	13,252	21.87



**Castle Rock School District (08401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.329	415,853	36,707	128,745	11,364	121,083	10,688	18.07
21	10.577	320,083	30,262	17,550	1,659	117,661	11,124	20.55
24	1.188	37,208	31,320	3,881	3,267	22,592	19,017	21.00
31	0.131	3,809	29,076	305	2,328	2,355	17,975	19.78
51	2.006	59,075	29,449	3,037	1,514	28,974	14,444	21.35
55	2.940	88,760	30,190	7,489	2,547	30,974	10,535	21.32
65				1,500				
97	14.880	623,570	41,907	10,264	690	164,185	11,034	24.83
98	4.478	135,374	30,231	16,392	3,661	67,700	15,118	26.18
99	8.459	341,782	40,405	18,331	2,167	87,211	10,310	23.18
BEA	26.340	1,043,232	39,606	139,314	5,289	287,623	10,920	21.75
Active	55.988	2,025,514	36,178	191,707	3,424	642,735	11,480	22.08
On Leave				15,787				
Classified Total	55.988	2,025,514	36,178	207,494	3,706	642,735	11,480	22.08

**Centerville School District (20215)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.251	42,370	33,869	16,711	13,358	13,406	10,716	16.89
51	0.694	25,151	36,241			11,822	17,035	16.62
52	0.113	4,236	37,487			2,344	20,742	16.11
55	0.228	9,106	39,939			5,383	23,609	14.57
97	1.919	74,617	38,883	2,600	1,355	25,312	13,190	23.95
98	0.462	14,400	31,169			1,806	3,909	23.45
99	1.131	36,447	32,225			14,408	12,739	23.79
BEA	3.170	116,987	36,904	19,311	6,092	38,718	12,214	21.05
Active	5.798	206,327	35,586	19,311	3,331	74,481	12,846	20.53
Classified Total	5.798	206,327	35,586	19,311	3,331	74,481	12,846	20.53

**Central Kitsap School District (18401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	97.394	3,969,494	40,757	311,684	3,200	1,043,221	10,711	19.12
02	6.202	253,339	40,848	19,733	3,182	67,363	10,862	19.50
21	74.073	2,695,070	36,384	203,352	2,745	857,843	11,581	19.83
24	45.295	1,600,716	35,340	116,087	2,563	664,938	14,680	19.96
31	6.000	217,896	36,316	41,147	6,858	77,426	12,904	19.31
34	0.671	25,658	38,238	1,412	2,104	8,552	12,745	18.55
51	9.024	320,293	35,493	21,692	2,404	110,233	12,216	19.36
55	15.038	519,136	34,522	42,129	2,802	179,323	11,925	19.68
65	4.341	150,225	34,606	10,812	2,491	52,195	12,024	17.82
68	0.328	12,021	36,649	649	1,979	4,133	12,602	19.89
69	6.412	504,599	78,696	40,616	6,334	63,975	9,977	19.64
74	0.344	10,695	31,090	549	1,596	2,664	7,744	18.54
89	4.263	208,770	48,973	9,940	2,332	38,958	9,139	18.88
97	118.233	5,799,658	49,053	120,326	1,018	1,165,819	9,860	21.14
98	31.286	1,104,863	35,315	88,048	2,814	353,814	11,309	21.91
99	52.220	2,300,834	44,060	158,169	3,029	689,230	13,199	19.52
BEA	228.500	10,266,045	44,928	494,302	2,163	2,362,382	10,339	20.23
Active	470.274	19,652,090	41,789	1,182,712	2,515	5,369,007	11,417	20.08
On Leave	0.850	41,177	48,444	3,633	4,274	10,680	12,565	19.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	471.124	19,693,267	41,801	1,186,345	2,518	5,379,687	11,419	20.08

**Central Valley School District (32356)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	95.138	3,301,116	34,698	774,422	8,140	1,102,770	11,591	19.27
21	121.588	3,943,286	32,432			1,652,989	13,595	20.58
31	0.300	12,368	41,227			3,054	10,180	20.34
45	2.000	77,418	38,709			22,087	11,044	22.36
51	0.183	5,894	32,208			2,715	14,838	20.96
55	5.334	165,074	30,948			63,743	11,950	21.35
65	1.005	31,959	31,800			14,163	14,093	20.36
86	0.910	27,813	30,564			12,033	13,223	22.57
88	41.765	1,480,505	35,448			420,898	10,078	21.45
97	125.835	5,120,174	40,690			1,393,183	11,072	22.78
98	36.004	1,179,893	32,771			410,385	11,398	18.81
99	43.980	1,809,946	41,154			545,827	12,411	19.80
BEA	223.273	8,511,076	38,120	774,422	3,468	2,521,095	11,292	21.33
Active	474.042	17,155,446	36,190	774,422	1,634	5,643,848	11,906	20.79
Classified Total	474.042	17,155,446	36,190	774,422	1,634	5,643,848	11,906	20.79

**Centralia School District (21401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.033	1,138,016	37,892	43,386	1,445	335,667	11,177	19.88
21	25.399	761,786	29,993			283,304	11,154	19.99
22	0.731	24,396	33,373			15,276	20,897	19.18
24	14.103	461,106	32,696			207,622	14,722	20.38
31	3.579	115,972	32,403	2,300	643	47,239	13,199	20.25
34	0.146	5,208	35,671			1,820	12,468	20.89
51	6.744	213,453	31,651			102,545	15,205	18.60
53	1.097	34,862	31,779			21,434	19,539	20.63
55	7.977	257,723	32,308			97,603	12,236	17.46
65	3.176	94,985	29,907			29,155	9,180	21.46
74	0.069	2,287	33,145			1,522	22,062	19.38
97	35.674	1,610,350	45,141	2,320	65	355,477	9,965	23.95
98	12.947	394,984	30,508			128,041	9,890	25.21
99	23.566	985,004	41,798	33,840	1,436	256,336	10,877	23.00
BEA	69.432	2,869,546	41,329	48,006	691	740,203	10,661	22.15
Active	165.241	6,100,132	36,917	81,846	495	1,883,040	11,396	21.72
Classified Total	165.241	6,100,132	36,917	81,846	495	1,883,040	11,396	21.72

**Chehalis School District (21302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.628	994,571	37,351	300,909	11,300	273,923	10,287	20.11
02	0.594	21,304	35,865			8,792	14,801	20.43
21	25.824	820,353	31,767	676	26	293,331	11,359	20.86
24	9.863	327,979	33,253	324	33	108,888	11,040	20.88
31	0.963	34,268	35,585	3,557	3,694	12,447	12,925	20.52
51	5.992	200,800	33,511	600	100	76,242	12,724	20.17
55	4.979	161,627	32,462			80,041	16,076	19.18
56	3.160	115,021	36,399			40,192	12,719	17.89
57	3.249	100,443	30,915			50,695	15,603	20.81
97	33.277	1,516,605	45,575	32,684	982	337,081	10,130	22.13
98	7.748	218,081	28,147			88,730	11,452	24.52
99	7.916	302,173	38,172			89,181	11,266	23.61
BEA	61.462	2,566,748	41,762	337,150	5,486	632,242	10,287	21.29
Active	130.193	4,813,225	36,970	306,934	2,358	1,459,543	11,211	21.27
On Leave				31,816				
<b>Classified Total</b>	<b>130.193</b>	<b>4,813,225</b>	<b>36,970</b>	<b>338,750</b>	<b>2,602</b>	<b>1,459,543</b>	<b>11,211</b>	<b>21.27</b>

**Cheney School District (32360)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.256	1,031,795	31,988	208,362	6,460	403,343	12,504	19.46
02	1.657	53,457	32,261			12,453	7,515	16.06
21	37.556	1,067,117	28,414	14,921	397	403,848	10,753	19.65
24	1.522	40,514	26,619	1,584	1,041	17,672	11,611	19.00
31	1.000	50,544	50,544			11,808	11,808	29.18
38	0.738	24,973	33,839			10,171	13,782	13.72
51	5.562	158,106	28,426	631	113	56,639	10,183	20.30
52	1.630	79,262	48,627			5,277	3,237	20.52
55	2.534	77,800	30,702	383	151	26,575	10,487	19.68
65	1.344	39,173	29,147			12,538	9,329	19.79
74	0.114	3,311	29,044			253	2,219	20.36
79	1.019	27,132	26,626	1,319	1,294	8,837	8,672	19.92
97	52.511	2,219,685	42,271			552,307	10,518	21.87
98	12.866	371,495	28,874	59,729	4,642	189,679	14,743	22.86
99	25.646	1,052,641	41,045			213,924	8,341	18.55
BEA	87.424	3,355,481	38,382	208,362	2,383	979,911	11,209	21.08
Active	177.955	6,297,005	35,385	286,929	1,612	1,925,322	10,819	20.39
Classified Total	177.955	6,297,005	35,385	286,929	1,612	1,925,322	10,819	20.39



**Chewelah School District (33036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.813	288,597	42,360	156,004	22,898	79,454	11,662	20.02
02	1.143	44,504	38,936	1,620	1,417	13,336	11,667	18.86
21	3.215	99,576	30,972	3,207	998	42,790	13,309	20.28
24	3.713	110,524	29,767	3,850	1,037	32,085	8,641	21.38
31	0.461	23,868	51,774	416	902	3,578	7,761	19.97
51	2.030	67,070	33,039	3,191	1,572	15,882	7,824	19.81
55	1.252	39,984	31,936	1,378	1,101	5,199	4,152	20.28
97	9.996	469,066	46,925	4,616	462	107,246	10,729	23.36
98	2.684	93,265	34,749	2,842	1,059	30,221	11,260	23.14
99	6.214	261,654	42,107			45,810	7,372	20.30
BEA	18.413	826,035	44,862	162,656	8,834	203,613	11,058	21.78
Active	37.521	1,498,108	39,927	177,124	4,721	375,599	10,010	21.30
Classified Total	37.521	1,498,108	39,927	177,124	4,721	375,599	10,010	21.30

**Chimacum School District (16049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.035	362,783	36,152	112,161	11,177	139,839	13,935	18.66
21	6.821	211,500	31,007			75,680	11,095	19.37
31	0.115	3,651	31,748			2,097	18,233	17.88
51	0.684	22,276	32,567			7,121	10,410	19.20
55	1.733	56,950	32,862			24,504	14,140	19.59
97	14.566	745,365	51,172	8,748	601	153,331	10,527	20.15
98	3.115	108,624	34,871			43,027	13,813	23.32
99	9.111	381,203	41,840			110,226	12,098	20.95
BEA	24.716	1,111,799	44,983	120,909	4,892	295,266	11,946	19.65
Active	46.180	1,892,352	40,978	120,909	2,618	555,824	12,036	20.08
Classified Total	46.180	1,892,352	40,978	120,909	2,618	555,824	12,036	20.08

**Clarkston School District (02250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.219	1,085,626	37,155	122,424	4,190	328,795	11,253	18.80
02	0.808	31,634	39,151			10,889	13,476	18.10
21	13.039	445,436	34,162	125	10	132,683	10,176	18.02
24	7.147	247,816	34,674	1,231	172	127,021	17,773	19.76
31	0.808	29,719	36,781			10,889	13,476	18.68
51	5.570	195,223	35,049	500	90	86,355	15,504	20.46
55	9.154	314,561	34,363	1,000	109	106,492	11,633	18.34
65	0.600	20,929	34,882			11,465	19,108	19.51
79	0.251	12,888	51,347			841	3,350	18.03
97	36.362	1,521,685	41,848			398,420	10,957	23.01
98	9.579	349,125	36,447			99,249	10,361	22.44
99	9.000	363,127	40,347			99,679	11,075	19.06
BEA	67.197	2,668,664	39,714	122,424	1,822	748,993	11,146	21.15
Active	121.537	4,617,769	37,995	125,280	1,031	1,412,779	11,624	20.45
Classified Total	121.537	4,617,769	37,995	125,280	1,031	1,412,779	11,624	20.45

**Cle Elum-Roslyn School District (19404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.554	231,575	35,333	122,147	18,637	106,020	16,176	19.66
02	0.812	29,472	36,296			10,996	13,542	20.67
21	2.427	77,633	31,987			39,648	16,336	23.38
24	5.565	171,097	30,745			100,146	17,996	20.84
31	0.318	13,111	41,230			5,486	17,250	20.48
51	0.459	13,986	30,471			8,489	18,495	20.95
55	2.451	74,805	30,520			47,020	19,184	21.80
58	0.196	8,495	43,342			2,718	13,865	21.99
97	11.423	486,188	42,562	25,500	2,232	132,728	11,619	20.46
98	1.817	59,626	32,816			34,297	18,876	20.31
99	5.054	194,050	38,395			79,394	15,709	15.93
BEA	19.107	760,346	39,794	147,647	7,727	255,230	13,358	20.18
Active	37.076	1,360,038	36,682	147,647	3,982	566,942	15,291	19.98
Classified Total	37.076	1,360,038	36,682	147,647	3,982	566,942	15,291	19.98

**Clover Park School District (27400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	104.770	4,756,761	45,402	968,583	9,245	1,277,507	12,193	20.02
03				1,012				
21	51.220	2,144,769	41,874	176,096	3,438	721,269	14,082	21.07
22	0.200	9,194	45,970			2,545	12,725	20.08
24	12.131	532,706	43,913	53,240	4,389	217,962	17,967	19.46
26	4.790	215,737	45,039	22,318	4,659	87,687	18,306	19.36
31	3.860	216,455	56,076	12,302	3,187	33,676	8,724	19.87
34	0.500	26,000	52,000			6,038	12,076	19.97
51	11.198	464,874	41,514	26,835	2,396	114,684	10,241	19.87
55	6.121	230,440	37,647	10,904	1,781	53,861	8,799	19.52
56				411				
61	10.754	560,949	52,162	61,204	5,691	142,794	13,278	19.56
64				6,260				
65	4.377	177,310	40,509	11,125	2,542	73,443	16,779	19.93
68	0.505	31,395	62,168	2,527	5,004	6,025	11,931	18.76
79	19.717	1,022,521	51,860	132,814	6,736	320,829	16,272	19.77
89	0.500	40,052	80,104	17,792	35,584	5,468	10,935	19.30
97	134.216	7,539,681	56,176	223,818	1,668	1,555,219	11,587	22.04
98	41.465	1,575,394	37,993	172,535	4,161	558,953	13,480	25.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	63.035	3,091,316	49,041	473,029	7,504	715,262	11,347	23.71
BEA	243.346	12,538,897	51,527	1,204,703	4,951	2,872,441	11,804	21.19
Active	469.359	22,635,554	48,227	2,372,805	5,055	5,893,221	12,556	21.59
Classified Total	469.359	22,635,554	48,227	2,372,805	5,055	5,893,221	12,556	21.59

**Colfax School District (38300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.681	116,529	31,657	137,883	37,458	57,227	15,546	20.76
21	1.806	52,366	28,996			17,716	9,809	20.43
24	1.813	52,255	28,822			21,512	11,865	19.38
55	0.773	22,759	29,442			7,507	9,711	16.21
97	9.125	401,428	43,992			94,793	10,388	20.70
98	2.550	76,298	29,921			28,900	11,333	22.30
99	4.159	181,611	43,667			49,121	11,811	20.33
BEA	12.806	517,957	40,446	137,883	10,767	152,020	11,871	20.72
Active	23.907	903,246	37,782	137,883	5,767	276,775	11,577	20.55
Classified Total	23.907	903,246	37,782	137,883	5,767	276,775	11,577	20.55

**College Place School District (36250)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.000	304,098	33,789			128,856	14,317	19.76
21	7.155	221,038	30,893			94,915	13,266	21.43
24	3.187	94,053	29,511			39,272	12,322	25.04
51	2.867	83,001	28,950			45,938	16,023	20.55
55	2.084	58,395	28,021			18,932	9,084	23.75
65	1.712	52,197	30,489			16,289	9,514	21.10
97	11.289	511,123	45,276			132,870	11,770	23.61
98	4.358	118,146	27,110			55,067	12,636	30.02
99	3.803	144,015	37,869			40,652	10,689	24.17
BEA	20.289	815,221	40,180			261,726	12,900	22.13
Active	45.455	1,586,066	34,893			572,791	12,601	22.87
Classified Total	45.455	1,586,066	34,893			572,791	12,601	22.87



**Colton School District (38306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.020	33,203	32,552	25,932	25,424	2,600	2,549	19.64
21	0.772	22,501	29,146			3,901	5,053	17.74
51	0.206	5,954	28,903			1,287	6,248	42.42
55	0.227	6,552	28,863			1,418	6,248	42.42
88	1.000	39,140	39,140			11,913	11,913	17.78
97	1.734	86,757	50,033			34,740	20,034	19.75
98	0.865	35,743	41,321			12,289	14,207	18.93
99	0.622	31,336	50,379			8,960	14,405	17.84
BEA	2.754	119,960	43,558	25,932	9,416	37,340	13,558	19.72
Active	6.446	261,186	40,519	25,932	4,023	77,107	11,962	19.36
Classified Total	6.446	261,186	40,519	25,932	4,023	77,107	11,962	19.36

**Columbia (Stevens) School District (33206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.297	92,637	40,330	14,440	6,286	20,934	9,114	12.60
21	1.767	53,011	30,001			21,227	12,013	23.07
51	0.090	3,005	33,389			1,654	18,372	21.61
52	0.222	6,846	30,838			3,223	14,520	21.80
55	0.822	24,882	30,270			13,123	15,965	20.77
79	0.340	12,191	35,856	2,000	5,882	6,980	20,528	19.43
97	4.043	162,646	40,229			50,120	12,397	22.63
98	1.337	38,842	29,052			3,684	2,756	21.83
99	2.138	68,641	32,105			34,914	16,330	19.51
BEA	6.340	255,283	40,265	14,440	2,278	71,054	11,207	18.74
Active	13.056	462,701	35,440	16,440	1,259	155,859	11,938	19.76
Classified Total	13.056	462,701	35,440	16,440	1,259	155,859	11,938	19.76

**Columbia (Walla Walla) School District (36400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.177	335,514	41,031	67,038	8,198	97,008	11,864	19.82
21	4.810	141,922	29,506	110	23	45,679	9,497	21.88
24	2.640	88,151	33,391			37,935	14,369	23.20
51	0.795	22,104	27,804	99	125	13,287	16,713	21.34
55	0.999	29,534	29,564	69	69	18,060	18,078	20.21
64	0.341	10,672	31,296			6,087	17,852	21.24
65	1.544	48,464	31,389	69	45	27,175	17,600	21.07
97	9.796	400,324	40,866	22,223	2,269	123,268	12,584	24.16
98	3.394	95,476	28,131	352	104	29,526	8,699	29.95
99	4.604	175,473	38,113	1,386	301	57,587	12,508	22.15
BEA	17.973	735,838	40,941	89,261	4,966	220,276	12,256	22.18
Active	37.100	1,347,634	36,324	88,338	2,381	455,612	12,281	22.63
On Leave				3,008				
Classified Total	37.100	1,347,634	36,324	91,346	2,462	455,612	12,281	22.63

**Colville School District (33115)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.770	645,382	43,695	276,950	18,751	156,709	10,610	19.99
21	21.413	698,371	32,614			233,369	10,898	20.62
31	0.807	35,886	44,468	8,164	10,116	7,720	9,567	20.04
51	2.806	86,558	30,847			31,891	11,365	20.24
55	3.220	95,902	29,783			21,884	6,796	20.44
97	19.612	847,042	43,190			173,950	8,870	21.23
98	7.592	245,790	32,375			68,056	8,964	22.98
BEA	35.189	1,528,310	43,431	285,114	8,102	338,379	9,616	20.68
Active	70.220	2,654,931	37,809	285,114	4,060	693,579	9,877	20.86
Classified Total	70.220	2,654,931	37,809	285,114	4,060	693,579	9,877	20.86

**Concrete School District (29011)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.823	163,174	33,832	71,254	14,774	49,167	10,194	21.31
21	4.306	143,948	33,430	463	108	46,950	10,903	21.66
24	0.427	14,098	33,016			4,793	11,226	21.91
51	1.794	59,750	33,305			16,900	9,420	21.48
55	0.656	21,368	32,573			5,613	8,557	21.34
79	0.478	13,388	28,008			3,127	6,542	13.12
86				3,100				
97	10.469	431,634	41,230	823	79	115,029	10,988	25.39
98	2.681	81,469	30,388			29,252	10,911	26.84
99	4.723	192,125	40,679			44,902	9,507	23.42
BEA	15.292	594,808	38,897	72,077	4,713	164,196	10,737	24.24
Active	30.357	1,120,954	36,926	75,640	2,492	315,734	10,401	23.61
Classified Total	30.357	1,120,954	36,926	75,640	2,492	315,734	10,401	23.61

**Conway School District (29317)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.932	158,961	40,428	38,137	9,699	54,637	13,896	18.20
21	2.116	80,201	37,902	307	145	29,479	13,932	19.81
51	0.264	10,193	38,610	592	2,242	3,944	14,940	19.16
53	0.212	7,092	33,453	293	1,382	1,136	5,360	17.48
55	0.275	10,674	38,815	714	2,596	4,107	14,936	19.01
65	0.738	24,119	32,682	762	1,033	6,947	9,414	18.04
69	0.246	7,818	31,780	256	1,041	679	2,758	18.14
74				92				
79	0.699	29,419	42,087	307	439	9,089	13,003	19.94
97	4.287	218,775	51,032			46,062	10,745	20.78
98	1.279	44,823	35,045	1,003	784	18,291	14,301	22.04
99	1.536	62,098	40,428			18,617	12,120	18.08
BEA	8.219	377,736	45,959	38,137	4,640	100,699	12,252	19.46
Active	15.584	654,173	41,977	42,463	2,725	192,989	12,384	19.47
Classified Total	15.584	654,173	41,977	42,463	2,725	192,989	12,384	19.47

**Cosmopolis School District (14099)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.883	86,337	29,947			36,350	12,608	22.18
21	0.992	29,066	29,300			15,294	15,417	21.58
24	0.433	13,536	31,261			4,455	10,289	23.37
55	0.280	7,496	26,771			2,490	8,895	21.63
65	0.045	1,287	28,600			806	17,919	20.96
97	1.087	58,947	54,229			13,547	12,463	20.30
98	0.647	25,728	39,765			8,893	13,745	23.83
99	0.260	9,455	36,365			2,675	10,289	23.37
BEA	3.970	145,284	36,595			49,897	12,568	21.38
Active	6.627	231,852	34,986			84,510	12,752	21.91
Classified Total	6.627	231,852	34,986			84,510	12,752	21.91

**Coulee-Hartline School District (13151)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.323	77,093	33,187	75,052	32,308	32,656	14,058	20.76
21	1.535	47,539	30,970			24,045	15,664	21.22
24	0.427	13,101	30,681			2,019	4,729	18.07
51	0.614	18,850	30,700			9,373	15,265	20.57
55	0.582	17,863	30,692			10,066	17,296	21.49
97	3.187	132,298	41,512			34,257	10,749	21.97
98	1.385	43,181	31,178			19,390	14,000	25.13
99	3.395	129,624	38,181			16,157	4,759	21.34
BEA	5.510	209,391	38,002	75,052	13,621	66,913	12,144	21.52
Active	13.448	479,549	35,660	75,052	5,581	147,963	11,003	21.60
Classified Total	13.448	479,549	35,660	75,052	5,581	147,963	11,003	21.60



**Coupeville School District (15204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.722	275,406	40,971	87,200	12,972	84,973	12,641	19.73
21	5.495	192,784	35,084	3,922	714	67,404	12,266	19.91
22	0.316	11,712	37,063			5,533	17,509	20.17
51	2.546	90,546	35,564			22,820	8,963	18.39
65	0.297	11,010	37,071			5,200	17,509	20.76
79	0.176	11,708	66,523					8.35
97	13.750	660,159	48,012	6,280	457	141,885	10,319	22.78
99	3.692	170,356	46,142			34,443	9,329	20.18
BEA	20.472	935,565	45,700	93,480	4,566	226,859	11,081	21.88
Active	32.994	1,423,681	43,150	97,402	2,952	362,258	10,980	21.03
Classified Total	32.994	1,423,681	43,150	97,402	2,952	362,258	10,980	21.03

**Crescent School District (05313)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.922	74,924	38,982	20,517	10,675	23,841	12,404	19.81
02	1.914	90,089	47,068			13,459	7,032	11.45
21	0.150	4,171	27,807			2,415	16,098	19.40
24	1.151	30,900	26,846			16,352	14,207	19.71
51	0.697	19,072	27,363			17,067	24,486	19.54
55	0.504	14,030	27,837			7,022	13,933	16.99
79	0.290	7,919	27,307			3,638	12,543	12.78
97	3.624	186,922	51,579			43,586	12,027	19.73
98	1.298	38,683	29,802			13,741	10,586	22.64
99	0.910	39,603	43,520			12,058	13,250	18.31
BEA	7.460	351,935	47,176	20,517	2,750	80,886	10,843	16.46
Active	12.460	506,313	40,635	20,517	1,647	153,178	12,294	17.39
Classified Total	12.460	506,313	40,635	20,517	1,647	153,178	12,294	17.39

**Creston School District (22073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				33,906				
21	1.233	34,147	27,694			18,592	15,079	21.16
51	0.639	19,232	30,097			8,512	13,321	20.49
55	0.662	17,081	25,802			17,639	26,645	21.34
97	3.571	134,410	37,639			37,728	10,565	27.73
98	0.639	24,738	38,714			8,512	13,321	23.40
99	1.574	63,340	40,241			20,102	12,771	22.16
BEA	3.571	134,410	37,639	33,906	9,495	37,728	10,565	27.73
Active	8.318	292,948	35,219	33,906	4,076	111,085	13,355	24.34
Classified Total	8.318	292,948	35,219	33,906	4,076	111,085	13,355	24.34

**Curlew School District (10050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.583	50,226	31,728	63,937	40,390	7,456	4,710	19.41
21	1.533	43,137	28,139			26,285	17,146	20.67
51	0.714	22,149	31,021			5,705	7,990	21.12
55	0.904	25,414	28,113			8,980	9,934	21.39
97	4.528	185,879	41,051			50,061	11,056	24.39
98	1.538	46,029	29,928			16,001	10,404	21.48
99	1.040	38,555	37,072			11,846	11,390	11.09
BEA	6.111	236,105	38,636	63,937	10,463	57,516	9,412	23.06
Active	11.840	411,389	34,746	63,937	5,400	126,333	10,670	21.12
Classified Total	11.840	411,389	34,746	63,937	5,400	126,333	10,670	21.12

**Cusick School District (26059)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.446	136,427	30,685			49,048	11,032	18.11
21	2.602	72,301	27,787			34,325	13,192	21.28
51	0.368	10,960	29,783			1,916	5,205	20.84
55	1.385	37,582	27,135			10,585	7,643	20.70
97	4.693	168,460	35,896	399	85	53,586	11,418	22.73
98	1.838	58,330	31,736	240	131	24,368	13,258	24.22
99	2.699	114,940	42,586			37,934	14,055	23.03
BEA	9.139	304,887	33,361	399	44	102,634	11,230	20.47
Active	18.031	599,000	33,221	240	13	211,763	11,744	21.63
On Leave				399				
<b>Classified Total</b>	<b>18.031</b>	<b>599,000</b>	<b>33,221</b>	<b>639</b>	<b>35</b>	<b>211,763</b>	<b>11,744</b>	<b>21.63</b>

**Damman School District (19007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01		41,314						
97		16,500						
BEA		57,814						
Active		57,814						
Classified Total		57,814						

**Darrington School District (31330)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.567	217,205	39,017	62,107	11,156	71,671	12,874	9.04
21	4.143	133,467	32,215	8,969	2,165	65,261	15,752	10.45
51	1.040	32,418	31,171	3,477	3,343	15,714	15,110	9.96
55	0.441	13,659	30,973	1,375	3,118	6,624	15,019	9.97
79	2.533	115,755	45,699			7,780	3,071	18.93
97	5.702	273,858	48,028	6,107	1,071	72,959	12,795	14.72
98	1.688	57,857	34,275	5,738	3,399	17,570	10,409	12.99
99	2.560	105,602	41,251	4,894	1,912	22,273	8,700	10.26
BEA	11.269	491,063	43,576	68,214	6,053	144,630	12,834	12.08
Active	23.674	949,821	40,121	92,667	3,914	279,852	11,821	12.37
Classified Total	23.674	949,821	40,121	92,667	3,914	279,852	11,821	12.37

**Davenport School District (22207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.653	220,661	39,034			62,388	11,036	17.82
21	3.839	125,519	32,696			57,468	14,969	19.62
22	0.159	5,305	33,365			2,376	14,943	20.24
24	0.447	16,740	37,450			6,679	14,942	20.20
51	2.178	70,386	32,317			28,902	13,270	21.93
55	2.376	77,035	32,422			29,004	12,207	20.33
97	6.894	295,601	42,878			67,672	9,816	21.66
98	2.181	69,476	31,855			23,440	10,747	19.23
99	4.093	175,821	42,957			42,234	10,318	19.67
BEA	12.547	516,262	41,146			130,060	10,366	19.95
Active	27.820	1,056,544	37,978			320,163	11,508	19.98
Classified Total	27.820	1,056,544	37,978			320,163	11,508	19.98



**Dayton School District (07002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.280	164,834	31,219	81,795	15,491	51,376	9,730	20.73
31				1,975				
51	1.067	32,247	30,222			17,773	16,657	21.01
55	0.874	26,326	30,121			14,174	16,217	21.13
65	0.053	1,621	30,585			113	2,139	20.91
79	1.221	38,492	31,525			15,784	12,927	20.42
97	6.000	242,778	40,463			60,386	10,064	22.81
98	1.944	62,748	32,278			19,336	9,946	24.51
99	2.601	101,017	38,838			22,499	8,650	21.72
BEA	11.280	407,612	36,136	83,770	7,426	111,762	9,908	21.96
Active	19.040	670,063	35,192	83,770	4,400	201,441	10,580	21.99
Classified Total	19.040	670,063	35,192	83,770	4,400	201,441	10,580	21.99

**Deer Park School District (32414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.577	536,135	36,780	299,143	20,522	169,983	11,661	20.73
02	5.287	163,660	30,955	236,129	44,662	32,287	6,107	15.05
21	10.324	317,058	30,711	2,187	212	125,450	12,151	20.80
24	6.580	186,188	28,296	1,973	300	40,208	6,111	19.65
31	0.242	8,050	33,264			2,979	12,312	20.42
51	2.773	82,167	29,631	1,171	422	18,480	6,664	17.99
55	1.898	51,802	27,293	626	330	9,478	4,994	20.66
69	5.135	182,613	35,562	1,567	305	71,637	13,951	20.00
74				9,500				
97	27.225	1,241,083	45,586			256,528	9,423	22.51
98	7.107	213,431	30,031			78,660	11,068	22.23
99	13.890	545,605	39,280			163,909	11,801	20.51
BEA	47.331	1,948,928	41,177	535,272	11,309	461,777	9,756	21.24
Active	95.038	3,527,792	37,120	552,296	5,811	969,599	10,202	20.90
Classified Total	95.038	3,527,792	37,120	552,296	5,811	969,599	10,202	20.90

**Dieringer School District (27343)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.263	377,088	40,709	87,652	9,463	131,799	14,228	20.56
21	18.239	605,502	33,198	52,736	2,891	206,417	11,317	20.02
24	5.903	184,767	31,301	16,675	2,825	118,114	20,009	21.72
51	1.195	36,056	30,172	2,662	2,228	18,388	15,387	19.28
65	0.086	2,773	32,244	263	3,058	206	2,392	19.42
89	1.000	45,926	45,926			11,665	11,665	24.25
97	20.434	1,023,064	50,067	25,760	1,261	197,134	9,647	22.10
98	2.459	82,850	33,693	5,726	2,329	23,699	9,638	19.38
99	7.561	320,211	42,350	22,877	3,026	92,763	12,269	22.91
BEA	29.697	1,400,152	47,148	113,412	3,819	328,933	11,076	21.66
Active	66.140	2,678,237	40,493	214,351	3,241	800,185	12,098	21.37
Classified Total	66.140	2,678,237	40,493	214,351	3,241	800,185	12,098	21.37

**Dixie School District (36101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.950	28,290	29,779			13,973	14,709	20.33
51	0.140	3,898	27,843			303	2,166	20.34
52	0.674	17,938	26,614			1,460	2,166	54.94
55	0.011	312	28,364			24	2,166	20.34
97	1.427	66,341	46,490	2,650	1,857	16,097	11,280	20.02
98	0.539	17,582	32,620			11,266	20,901	23.67
99	0.922	32,010	34,718			17,121	18,569	19.49
BEA	2.377	94,631	39,811	2,650	1,115	30,070	12,650	20.11
Active	4.663	166,371	35,679	2,650	568	60,244	12,920	21.87
Classified Total	4.663	166,371	35,679	2,650	568	60,244	12,920	21.87

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**East Valley School District (Spokane) (32361)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.288	1,267,335	34,924	263,295	7,256	457,041	12,595	18.92
02	3.826	126,935	33,177			51,728	13,520	20.48
21	15.542	454,556	29,247			172,049	11,070	21.14
24	16.127	469,333	29,102			182,460	11,314	19.36
31	0.398	16,233	40,786			5,458	13,714	20.09
51	4.173	118,969	28,509			53,106	12,726	19.42
55	5.238	157,795	30,125			49,336	9,419	20.40
65	0.548	15,983	29,166			9,699	17,699	19.88
69	13.207	574,103	43,470			175,064	13,255	19.47
97	52.669	2,152,835	40,875	7,500	142	564,725	10,722	22.29
98	17.561	547,700	31,188	3,000	171	188,769	10,749	22.66
99	23.227	924,189	39,789	3,000	129	323,387	13,923	20.84
BEA	93.181	3,563,338	38,241	270,795	2,906	1,078,952	11,579	20.99
Active	188.804	6,825,966	36,154	276,795	1,466	2,232,822	11,826	20.83
Classified Total	188.804	6,825,966	36,154	276,795	1,466	2,232,822	11,826	20.83

**East Valley School District (Yakima) (39090)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.234	926,027	36,698	154,029	6,104	298,274	11,820	18.85
21	9.322	306,028	32,829	8,714	935	130,216	13,969	20.49
24	7.425	240,108	32,338	11,136	1,500	104,751	14,108	20.38
51	1.314	42,279	32,176	1,826	1,390	20,669	15,730	19.93
55	5.831	194,575	33,369	8,238	1,413	74,427	12,764	20.07
65	3.470	117,627	33,898	4,248	1,224	48,123	13,868	19.50
97	31.433	1,474,944	46,923	5,000	159	374,498	11,914	19.81
98	8.963	326,079	36,381	11,722	1,308	94,758	10,572	18.62
99	13.457	562,524	41,802	19,927	1,481	158,657	11,790	17.62
BEA	56.667	2,400,971	42,370	159,029	2,806	672,772	11,872	19.42
Active	106.449	4,190,191	39,363	224,840	2,112	1,304,373	12,254	19.26
Classified Total	106.449	4,190,191	39,363	224,840	2,112	1,304,373	12,254	19.26

**Eastmont School District (09206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.196	2,468,586	36,198	759,713	11,140	925,267	13,568	20.26
02	0.212	7,242	34,160	615	2,901	2,377	11,210	116.04
21	18.051	675,688	37,432	2,047	113	251,430	13,929	20.12
24	24.029	749,186	31,178			248,852	10,356	22.51
31	1.225	46,901	38,287	4,115	3,359	18,830	15,372	20.80
51	1.116	51,435	46,089			13,583	12,171	19.88
53	1.380	61,959	44,898			14,656	10,620	20.54
55	5.607	209,960	37,446			80,258	14,314	19.90
65	5.773	225,778	39,109			80,673	13,974	19.58
79	1.765	91,261	51,706			18,648	10,565	20.51
88	5.357	174,214	32,521	7,200	1,344	52,546	9,809	20.23
97	60.087	3,124,697	52,003	52,447	873	648,051	10,785	21.70
98	1.053	37,936	36,027			11,389	10,816	19.54
99	15.725	683,354	43,457	3,208	204	119,055	7,571	20.76
BEA	129.720	5,647,426	43,536	816,890	6,297	1,594,525	12,292	21.09
Active	209.576	8,608,197	41,074	827,275	3,947	2,485,615	11,860	20.99
On Leave				2,070				
<b>Classified Total</b>	<b>209.576</b>	<b>8,608,197</b>	<b>41,074</b>	<b>829,345</b>	<b>3,957</b>	<b>2,485,615</b>	<b>11,860</b>	<b>20.99</b>

**Easton School District (19028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.937	109,974	37,444	9,000	3,064	33,789	11,505	16.64
58	0.075	4,007	53,427					5.88
65	0.277	9,919	35,809			4,202	15,170	18.74
97	2.614	99,849	38,198			27,153	10,388	19.23
98	0.901	30,452	33,798			11,607	12,883	18.86
99	1.077	47,201	43,826			7,488	6,953	16.95
BEA	5.551	209,823	37,799	9,000	1,621	60,942	10,979	17.87
Active	7.881	301,402	38,244	9,000	1,142	84,240	10,689	17.67
Classified Total	7.881	301,402	38,244	9,000	1,142	84,240	10,689	17.67



**Eatonville School District (27404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.755	608,930	30,824	290,168	14,688	475,176	24,053	9.79
02	0.505	15,033	29,768			1,389	2,750	9.72
21	10.810	301,144	27,858	1,653	153	170,641	15,785	10.19
31	0.153	6,291	41,118	7,012	45,830	1,828	11,949	6.80
51	0.962	24,955	25,941			9,957	10,351	8.96
55	3.066	72,663	23,700			58,865	19,199	7.91
97	27.381	1,153,577	42,131	15,038	549	391,819	14,310	13.01
98	8.357	209,534	25,073	1,484	178	162,931	19,496	22.28
99	14.722	570,442	38,748	4,762	323	359,715	24,434	14.78
BEA	47.794	1,783,831	37,323	312,218	6,533	870,212	18,208	11.77
Active	85.711	2,962,569	34,565	320,117	3,735	1,632,321	19,044	12.79
Classified Total	85.711	2,962,569	34,565	320,117	3,735	1,632,321	19,044	12.79

**Edmonds School District (31015)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	216.221	9,566,020	44,242	276,662	1,280	3,083,874	14,263	20.32
02	8.533	397,873	46,628	1,000	117	112,528	13,187	20.89
03	1.011	76,351	75,520	228	226	15,115	14,951	21.04
21	129.115	5,193,847	40,227	7,262	56	1,874,972	14,522	19.94
24	25.508	999,070	39,167	23	1	395,510	15,505	20.31
31	7.472	374,397	50,107	846	113	105,165	14,075	21.18
51	12.742	466,017	36,573			200,330	15,722	20.36
52	0.135	17,107	126,719	320	2,370			4.77
55	12.494	547,056	43,785	269	22	189,392	15,159	21.02
58	1.000	69,870	69,870	2,213	2,213	1,297	1,297	20.61
65	7.566	283,974	37,533	475	63	141,008	18,637	20.80
68	0.434	21,559	49,675			6,864	15,815	21.30
74	1.200	70,345	58,621	475	396	13,771	11,476	21.14
79	10.095	502,430	49,770			162,782	16,125	19.14
89	3.280	160,391	48,900	960	293	51,561	15,720	23.53
97	198.458	11,220,932	56,541	40,811	206	2,289,813	11,538	20.64
98	47.972	1,837,168	38,297	10,090	210	418,755	8,729	19.73
99	106.083	5,152,860	48,574	22,264	210	1,399,489	13,192	20.89
CP	15.800	1,310,584	82,948	10,309	652	170,508	10,792	20.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
SB	0.287	5,308	18,495			974	3,395	18.04
BEA	430.684	21,559,222	50,058	319,319	741	5,591,379	12,983	20.51
Active	805.406	38,273,159	47,520	374,207	465	10,633,708	13,203	20.42
Classified Total	805.406	38,273,159	47,520	374,207	465	10,633,708	13,203	20.42



**Ellensburg School District (19401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.829	622,149	36,969	251,168	14,925	169,776	10,088	20.07
21	14.776	480,315	32,506	11,441	774	186,816	12,643	20.44
24	2.922	90,043	30,816	1,296	444	33,620	11,506	19.39
31	0.402	12,389	30,818			4,743	11,800	11.89
51	5.345	169,749	31,758	2,268	424	55,311	10,348	20.34
53	0.364	12,951	35,580	343	942	5,295	14,546	18.72
55	4.224	134,507	31,844	2,145	508	40,840	9,669	18.88
64	0.083	2,688	32,386			1,047	12,618	20.22
65	0.204	6,609	32,397	175	858	2,102	10,304	20.15
79	1.797	57,317	31,896	877	488	11,880	6,611	18.63
86	1.846	88,490	47,936	1,231	667	20,143	10,912	19.27
97	36.267	1,632,973	45,026	74,580	2,056	359,165	9,903	19.25
98	9.273	315,999	34,077	11,530	1,243	112,818	12,166	19.35
99	14.457	643,138	44,486	10,666	738	155,127	10,730	17.74
BEA	53.498	2,267,511	42,385	325,748	6,089	533,684	9,976	19.42
Active	108.789	4,269,317	39,244	367,720	3,380	1,158,684	10,651	19.25
Classified Total	108.789	4,269,317	39,244	367,720	3,380	1,158,684	10,651	19.25

**Elma School District (14068)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.290	450,377	36,646	164,621	13,395	172,412	14,029	21.50
21	11.639	358,133	30,770	3,824	329	106,744	9,171	22.77
24	3.956	119,834	30,292			66,734	16,869	21.27
31	1.030	36,498	35,435			15,014	14,577	21.02
51	3.304	99,655	30,162			44,909	13,592	21.58
55	2.135	64,485	30,204			28,121	13,171	21.81
58	0.291	8,691	29,866			1,076	3,698	20.16
65	2.238	70,623	31,556			31,713	14,170	25.71
97	14.612	641,987	43,936	1,166	80	174,038	11,911	23.54
98	6.646	224,293	33,749	136	20	82,257	12,377	28.41
99	8.486	348,370	41,052	3,498	412	112,886	13,303	24.46
BEA	27.932	1,128,862	40,415	165,787	5,935	361,464	12,941	22.65
Active	66.627	2,422,946	36,366	173,245	2,600	835,904	12,546	23.41
Classified Total	66.627	2,422,946	36,366	173,245	2,600	835,904	12,546	23.41

**Endicott School District (38308)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.770	58,892	33,272	11,244	6,353	23,924	13,516	20.77
21	0.388	13,803	35,575			5,244	13,516	20.07
55	0.503	17,236	34,266			6,803	13,524	20.48
79	0.705	26,712	37,889			14,332	20,329	21.16
97	3.360	149,765	44,573	10,000	2,976	28,019	8,339	22.30
98	1.092	37,634	34,463			9,764	8,941	23.63
99	2.112	93,901	44,461			7,960	3,769	19.47
BEA	5.130	208,657	40,674	21,244	4,141	51,943	10,125	21.86
Active	9.930	397,943	40,075	21,244	2,139	96,046	9,672	21.25
Classified Total	9.930	397,943	40,075	21,244	2,139	96,046	9,672	21.25

**Entiat School District (04127)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.291	145,613	33,935	53,599	12,491	59,515	13,870	19.89
21	1.676	50,844	30,337			24,683	14,728	20.26
24	0.386	12,174	31,539			5,427	14,060	21.24
51	0.627	19,349	30,860			9,212	14,692	21.05
55	0.246	6,997	28,443			3,715	15,101	23.81
65	0.447	13,002	29,087			6,674	14,930	29.48
79	0.447	14,116	31,579			6,533	14,616	21.40
97	5.797	252,428	43,545			63,615	10,974	21.86
98	1.994	64,690	32,442			23,656	11,864	23.77
99	1.752	66,749	38,099			16,726	9,547	20.94
BEA	10.088	398,041	39,457	53,599	5,313	123,130	12,206	21.12
Active	17.663	645,962	36,571	53,599	3,035	219,756	12,442	21.46
Classified Total	17.663	645,962	36,571	53,599	3,035	219,756	12,442	21.46



**Enumclaw School District (17216)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	45.006	1,839,151	40,865			506,270	11,249	19.95
21	32.577	1,218,522	37,404			347,329	10,662	20.32
24	0.459	16,324	35,564			1,592	3,468	102.33
31	1.015	40,934	40,329	5,000	4,926	10,952	10,791	20.66
34	0.050	2,043	40,860			525	10,505	20.66
38	0.416	15,267	36,700			6,449	15,503	20.77
51	1.105	39,764	35,986			13,517	12,233	20.97
55	3.719	136,730	36,765			35,925	9,660	20.03
58	4.331	184,030	42,491			30,831	7,119	20.70
65	1.484	52,517	35,389			24,048	16,205	30.92
68	0.313	12,580	40,192			1,336	4,268	20.31
69	0.059	2,396	40,610			252	4,268	20.31
79	0.373	14,852	39,818			1,592	4,268	19.12
89	0.109	5,615	51,514			1,955	17,935	12.75
97	49.824	2,532,754	50,834	23,060	463	491,249	9,860	23.43
98	14.575	555,555	38,117			160,166	10,989	26.27
99	21.464	989,738	46,112	1,200	56	253,561	11,813	25.46
BEA	95.895	4,414,882	46,039	28,060	293	1,008,997	10,522	21.96
Active	176.879	7,658,772	43,299	29,260	165	1,887,551	10,671	22.46

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	176.879	7,658,772	43,299	29,260	165	1,887,551	10,671	22.46

**Ephrata School District (13165)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.610	772,206	37,468	343,170	16,651	305,601	14,828	19.82
21	9.941	346,132	34,819			143,662	14,451	19.74
24	7.659	268,946	35,115			109,300	14,271	20.54
31	0.579	24,628	42,535			8,714	15,050	18.77
51	3.753	126,967	33,831			46,933	12,506	19.96
53	0.403	15,351	38,092			6,049	15,009	20.39
55	5.267	181,684	34,495			73,728	13,998	19.49
56	0.218	7,106	32,596			3,059	14,031	17.30
65	3.331	115,182	34,579			42,351	12,714	20.12
97	23.927	1,139,346	47,618	24,333	1,017	288,191	12,045	23.11
98	7.216	265,422	36,782	4,351	603	117,797	16,324	22.64
99	12.003	519,267	43,261	2,592	216	150,611	12,548	20.64
BEA	45.116	1,936,180	42,916	367,503	8,146	602,507	13,355	21.71
Active	94.907	3,782,237	39,852	374,446	3,945	1,295,995	13,655	21.14
Classified Total	94.907	3,782,237	39,852	374,446	3,945	1,295,995	13,655	21.14

**Evaline School District (21036)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.410	12,038	29,361	1,087	2,651	3,676	8,965	22.61
21	0.799	23,577	29,508			3,550	4,443	18.40
51	0.411	11,919	29,000			1,307	3,180	27.58
52	0.572	17,275	30,201			8,300	14,510	19.48
55	0.320	9,458	29,556			2,475	7,734	21.29
97	1.140	56,100	49,211	5,739	5,034	13,609	11,937	21.28
99	0.183	6,289	34,366			2,266	12,381	23.60
BEA	1.550	68,138	43,960	6,826	4,404	17,284	11,151	21.55
Active	3.835	136,656	35,634	1,000	261	35,181	9,174	21.16
On Leave				5,826				
<b>Classified Total</b>	<b>3.835</b>	<b>136,656</b>	<b>35,634</b>	<b>6,826</b>	<b>1,780</b>	<b>35,181</b>	<b>9,174</b>	<b>21.16</b>



**Everett School District (31002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	168.766	7,329,802	43,432	1,060,301	6,283	2,046,672	12,127	21.39
02	6.608	283,794	42,947			82,897	12,545	20.51
21	111.965	4,329,604	38,669			1,465,250	13,087	21.05
24	2.823	123,436	43,725			28,080	9,947	19.82
31	8.390	373,263	44,489			105,101	12,527	21.38
34	0.703	30,897	43,950			7,020	9,986	20.04
38	0.490	18,706	38,176			6,631	13,532	12.07
51	9.881	392,529	39,726			118,154	11,958	20.83
55	19.602	743,945	37,953			253,314	12,923	20.10
58	0.757	34,178	45,149			9,360	12,365	19.65
64	1.091	46,916	43,003			13,761	12,613	19.40
65	14.913	569,968	38,220			190,659	12,785	19.03
74	1.170	52,726	45,065			11,657	9,963	18.38
79	22.489	1,002,684	44,586			271,045	12,052	18.89
89	1.584	106,487	67,227			23,400	14,773	20.44
97	165.699	9,664,491	58,326	57,369	346	1,554,195	9,380	23.68
98	52.175	2,008,321	38,492			641,212	12,290	30.96
99	24.759	1,091,952	44,103			316,074	12,766	26.06
CP	13.165	1,279,675	97,203	10,532	800	115,219	8,752	19.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	350.166	17,682,247	50,497	1,117,670	3,192	3,795,886	10,840	22.58
Active	627.030	29,483,374	47,021	1,128,202	1,799	7,259,701	11,578	22.63
Classified Total	627.030	29,483,374	47,021	1,128,202	1,799	7,259,701	11,578	22.63

**Evergreen School District (Clark) (06114)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	216.940	8,814,182	40,630	1,617,448	7,456	2,100,729	9,683	19.19
02	6.234	236,307	37,906			77,821	12,483	19.41
21	110.673	3,904,415	35,279			1,175,307	10,620	20.25
24	80.270	2,701,998	33,661	17,033	212	800,461	9,972	20.48
31	11.022	499,026	45,275			117,990	10,705	19.83
34	0.202	10,681	52,876			2,224	11,007	20.23
45	7.561	327,237	43,280			93,296	12,339	18.95
51	12.884	607,246	47,132			97,906	7,599	19.96
55	4.309	160,381	37,220			47,822	11,098	20.32
58	0.387	20,050	51,809			632	1,633	10.09
65	50.182	1,934,251	38,545			569,179	11,342	20.02
68	0.460	17,361	37,741			7,908	17,191	17.34
74	0.303	9,802	32,350			1,310	4,324	15.11
88	2.009	68,123	33,909			10,399	5,176	20.06
89	1.183	52,647	44,503			12,280	10,380	18.95
97	130.121	7,591,075	58,339	8,500	65	1,264,597	9,719	20.82
98	1.819	93,701	51,512			19,529	10,736	19.21
99	135.584	6,290,023	46,392			1,640,035	12,096	22.32
BEA	372.080	17,478,508	46,975	1,625,948	4,370	3,656,657	9,828	19.90



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	772.143	33,338,506	43,177	1,642,981	2,128	8,039,424	10,412	20.46
Classified Total	772.143	33,338,506	43,177	1,642,981	2,128	8,039,424	10,412	20.46

**Evergreen School District (Stevens) (33205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.493	13,901	28,197	119	241	6,698	13,585	21.15
51	0.218	5,783	26,528			3,221	14,774	21.31
52	0.378	11,972	31,672			5,210	13,782	20.05
55	0.138	4,430	32,101			1,916	13,886	19.88
97	0.455	13,856	30,453			6,584	14,470	24.26
98	0.718	20,714	28,850			5,453	7,595	23.33
99	0.696	22,457	32,266			5,648	8,115	25.87
BEA	0.948	27,757	29,280	119	126	13,281	14,010	22.59
Active	3.096	93,113	30,075			34,729	11,217	22.94
On Leave				119				
<b>Classified Total</b>	<b>3.096</b>	<b>93,113</b>	<b>30,075</b>	<b>119</b>	<b>38</b>	<b>34,729</b>	<b>11,217</b>	<b>22.94</b>

**Excel Public Charter School LEA (17906)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01		17,280						
BEA		17,280						
Active		17,280						
Classified Total		17,280						

**Federal Way School District (17210)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	207.350	9,163,328	44,193	688,038	3,318	1,771,506	8,544	19.22
02	3.365	146,256	43,464			20,133	5,983	19.81
03	2.722	116,135	42,665	5,451	2,003	30,859	11,337	19.91
18	0.400	31,080	77,700			4,017	10,042	19.42
21	131.648	4,865,416	36,958	14,140	107	1,421,758	10,800	19.20
22	0.150	7,341	48,940			1,662	11,081	20.04
24	13.242	586,709	44,307	28,999	2,190	67,594	5,105	19.38
31	4.865	261,022	53,653	18,842	3,873	48,383	9,945	18.96
51	6.001	217,667	36,272			41,186	6,863	19.48
55	7.835	330,674	42,205			60,866	7,769	20.49
58	18.862	742,057	39,341			164,008	8,695	20.19
61	11.006	469,438	42,653			96,065	8,728	20.23
65	17.503	646,290	36,925			164,503	9,399	18.86
68	0.551	49,227	89,341			7,992	14,505	19.00
71	0.500	22,662	45,324			1,873	3,746	26.10
79	9.487	581,062	61,248	2,000	211	55,301	5,829	19.64
97	179.914	9,584,375	53,272	8,363	46	1,239,052	6,887	21.99
98	53.235	2,060,135	38,699			417,409	7,841	21.02
99	76.624	3,661,633	47,787			808,615	10,553	22.16

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	1.600	102,712	64,195			15,059	9,412	19.94
BEA	395.494	19,154,981	48,433	715,243	1,808	3,079,074	7,785	20.55
Active	746.860	33,645,219	45,049	765,833	1,025	6,437,841	8,620	20.48
Classified Total	746.860	33,645,219	45,049	765,833	1,025	6,437,841	8,620	20.48

**Ferndale School District (37502)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.566	1,790,107	38,442	402,328	8,640	609,998	13,100	18.94
21	35.840	1,151,801	32,137	70,032	1,954	562,640	15,699	19.70
24	16.028	533,585	33,291	38,971	2,431	272,738	17,016	20.18
29	2.227	67,996	30,533	12,115	5,440	17,480	7,849	17.66
31	0.298	10,627	35,661	1,018	3,416	6,822	22,891	18.98
38	0.613	19,267	31,431	1,124	1,834	15,616	25,475	20.27
51	0.142	8,236	58,000	75	528	2,928	20,619	24.10
55	4.707	203,506	43,235	3,262	693	39,776	8,450	15.23
65	2.965	93,642	31,582	6,302	2,125	39,932	13,468	16.58
68	0.271	17,807	65,708			5,621	20,742	20.34
69	1.032	63,422	61,455			9,616	9,318	16.91
97	42.929	2,089,404	48,671	15,697	366	466,419	10,865	22.68
98	13.231	438,303	33,127	33,435	2,527	185,177	13,996	23.09
99	24.771	1,054,992	42,590	53,828	2,173	320,338	12,932	22.48
BEA	89.793	3,890,138	43,323	419,043	4,667	1,083,239	12,064	20.85
Active	191.620	7,542,695	39,363	638,187	3,330	2,555,100	13,334	20.74
Classified Total	191.620	7,542,695	39,363	638,187	3,330	2,555,100	13,334	20.74

**Fife School District (27417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.960	1,053,282	40,573	129,419	4,985	258,596	9,961	19.45
21	13.292	476,258	35,830			156,696	11,789	21.22
24	9.814	361,624	36,848			130,959	13,344	19.64
31	1.469	57,484	39,131			10,132	6,897	19.95
38	0.358	12,998	36,307			885	2,472	20.23
51	1.401	46,892	33,470			14,260	10,179	22.83
55	1.446	52,495	36,304			22,697	15,697	19.79
65	1.187	43,237	36,425			11,470	9,663	20.13
68	0.773	40,875	52,878	2,000	2,587	9,698	12,546	19.18
79	1.000	53,544	53,544	4,380	4,380	11,412	11,412	19.41
89	0.195	5,755	29,513					8.86
97	37.813	1,852,344	48,987	22,870	605	410,634	10,860	22.37
98	10.094	352,016	34,874	6,000	594	91,297	9,045	22.51
99	22.694	936,087	41,248	6,300	278	272,166	11,993	23.39
BEA	65.242	2,963,110	45,417	152,289	2,334	679,362	10,413	21.29
Active	127.496	5,344,891	41,922	170,969	1,341	1,400,903	10,988	21.57
Classified Total	127.496	5,344,891	41,922	170,969	1,341	1,400,903	10,988	21.57

**Finley School District (03053)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.463	307,013	36,277	80,859	9,554	140,345	16,583	21.59
21	4.304	132,285	30,735			62,611	14,547	21.26
24	2.677	82,921	30,975			38,767	14,482	20.25
51	0.101	3,555	35,198			481	4,759	21.01
55	3.453	107,312	31,078			40,488	11,725	21.24
97	10.448	442,807	42,382	1,500	144	140,608	13,458	25.20
98	5.349	168,727	31,544			80,657	15,079	27.37
99	5.008	204,357	40,806			101,743	20,316	24.13
BEA	18.911	749,820	39,650	82,359	4,355	280,954	14,857	23.71
Active	39.803	1,448,977	36,404	82,359	2,069	605,701	15,217	23.59
Classified Total	39.803	1,448,977	36,404	82,359	2,069	605,701	15,217	23.59



**First Place Scholars Charter School District (17901)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.000	211,356	35,226			20,400	3,400	13.56
97	1.500	58,200	38,800					13.52
BEA	7.500	269,556	35,941			20,400	2,720	13.55
Active	7.500	269,556	35,941			20,400	2,720	13.55
Classified Total	7.500	269,556	35,941			20,400	2,720	13.55

**Franklin Pierce School District (27402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.886	2,548,718	39,895	528,601	8,274	777,272	12,167	20.22
03	0.804	49,926	62,097			1,668	2,075	174.96
21	53.697	1,912,015	35,607			695,628	12,955	21.23
22	0.937	58,226	62,141			10,436	11,138	20.24
24	3.607	134,148	37,191			53,719	14,893	23.54
31	3.193	136,927	42,883			39,672	12,425	19.10
52	0.996	56,247	56,473			11,576	11,622	24.73
55	10.201	350,214	34,331			138,333	13,561	20.14
61	14.514	624,882	43,054			190,225	13,106	19.06
65	7.999	288,724	36,095			138,664	17,335	20.11
79	4.175	171,598	41,101			57,744	13,831	20.43
89	1.000	62,335	62,335	8,894	8,894	1,652	1,652	20.19
97	80.240	4,143,407	51,638	97,571	1,216	821,567	10,239	22.75
98	27.179	1,018,617	37,478	6,840	252	320,191	11,781	22.77
99	35.681	1,580,857	44,305			451,198	12,645	20.60
BEA	147.319	6,829,052	46,356	626,172	4,250	1,638,512	11,122	21.72
Active	308.109	13,136,841	42,637	621,044	2,016	3,709,546	12,040	21.44
On Leave				20,862				
<b>Classified Total</b>	<b>308.109</b>	<b>13,136,841</b>	<b>42,637</b>	<b>641,906</b>	<b>2,083</b>	<b>3,709,546</b>	<b>12,040</b>	<b>21.44</b>

**Freeman School District (32358)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.681	268,048	40,121	111,352	16,667	64,691	9,683	19.19
02	0.639	18,593	29,097			6,797	10,637	17.19
21	4.431	128,958	29,104			52,016	11,739	19.03
24	2.355	66,082	28,060			21,907	9,302	19.02
31	0.182	17,434	95,791			2,248	12,349	19.27
34	0.083	7,925	95,482			1,025	12,349	19.27
51	0.874	24,657	28,212			3,354	3,837	19.40
55	0.655	19,255	29,397			2,096	3,201	19.80
74	0.152	3,156	20,763			592	3,894	21.46
97	9.655	409,105	42,372			106,423	11,023	22.28
98	3.250	110,993	34,152			38,387	11,812	21.71
99	7.101	267,378	37,654			105,776	14,896	19.80
BEA	17.240	721,105	41,827	111,352	6,459	181,184	10,510	20.85
Active	36.058	1,341,584	37,206	111,352	3,088	405,313	11,241	20.39
Classified Total	36.058	1,341,584	37,206	111,352	3,088	405,313	11,241	20.39

**Garfield School District (38302)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.294	124,311	37,739	22,956	6,969	38,066	11,556	21.29
21	2.358	59,454	25,214			30,640	12,994	29.18
55	0.157	5,046	32,140			1,899	12,098	24.96
89	0.250	6,037	24,148	15,260	61,040	836	3,343	23.92
97	3.085	116,908	37,896			23,420	7,592	21.56
98	1.395	44,556	31,940			11,512	8,252	20.50
99	2.850	109,718	38,498			18,594	6,524	21.74
BEA	6.379	241,219	37,815	22,956	3,599	61,487	9,639	21.42
Active	13.389	466,030	34,807	38,216	2,854	124,968	9,334	22.69
Classified Total	13.389	466,030	34,807	38,216	2,854	124,968	9,334	22.69

**Glenwood School District (20401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.400	94,118	39,216	24,549	10,229	26,771	11,154	9.99
51	0.245	8,498	34,686			3,280	13,388	9.71
55	0.219	7,625	34,817			2,932	13,386	9.70
97	3.049	143,940	47,209			42,375	13,898	10.82
98	1.044	36,430	34,895			11,151	10,681	10.80
99	0.374	15,962	42,679			4,266	11,406	13.12
BEA	5.449	238,058	43,688	24,549	4,505	69,146	12,690	10.55
Active	7.331	306,573	41,819	24,549	3,349	90,774	12,382	10.64
Classified Total	7.331	306,573	41,819	24,549	3,349	90,774	12,382	10.64

**Goldendale School District (20404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.235	594,668	30,916	73,148	3,803	258,926	13,461	20.40
51	0.220	6,615	30,068			3,948	17,947	20.93
55	2.939	87,348	29,720			38,997	13,269	21.00
65	0.331	9,922	29,976	450	1,360	5,941	17,947	20.93
79	0.786	49,050	62,405			7,988	10,163	8.49
97	13.020	612,670	47,056			138,034	10,602	20.17
98	3.754	127,396	33,936			32,703	8,711	18.58
99	5.606	228,564	40,771			55,633	9,924	20.49
BEA	32.255	1,207,338	37,431	73,148	2,268	396,960	12,307	20.28
Active	45.891	1,716,233	37,398	73,598	1,604	542,171	11,814	19.89
Classified Total	45.891	1,716,233	37,398	73,598	1,604	542,171	11,814	19.89

**Grand Coulee Dam School District (13301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.907	431,198	31,006	73,801	5,307	202,969	14,595	18.36
21	9.352	271,285	29,008			108,148	11,564	19.97
31	0.559	16,061	28,732			9,823	17,572	19.80
51	1.783	50,815	28,500			16,404	9,200	17.54
52	1.672	78,300	46,830			11,359	6,794	20.17
55	1.215	34,892	28,718			18,975	15,617	18.80
67	0.109	4,836	44,367			1,605	14,727	20.06
68	2.433	105,250	43,259			32,015	13,159	19.78
79	0.774	21,889	28,280			8,013	10,353	18.82
97	10.739	374,852	34,906	14,270	1,329	125,779	11,712	20.91
98	3.520	103,036	29,272			44,994	12,782	21.67
99	5.212	190,348	36,521	7,000	1,343	66,013	12,666	15.25
BEA	25.205	822,111	32,617	88,071	3,494	338,571	13,433	19.55
Active	51.275	1,682,762	32,818	95,071	1,854	646,096	12,601	19.06
Classified Total	51.275	1,682,762	32,818	95,071	1,854	646,096	12,601	19.06

**Grandview School District (39200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.156	733,172	38,274	195,217	10,191	283,720	14,811	9.22
02	1.338	49,013	36,632	490	366	21,787	16,283	8.64
21	11.599	409,907	35,340	1,581	136	195,707	16,873	9.89
22	0.120	4,799	39,992	45	375	1,450	12,083	9.53
24	10.398	345,701	33,247	1,972	190	176,815	17,005	9.07
31	1.150	50,941	44,297			13,945	12,126	9.22
51	8.316	284,904	34,260	3,585	431	140,841	16,936	9.56
53	2.719	96,223	35,389	483	178	44,512	16,371	9.10
55	10.161	352,802	34,721	4,184	412	167,746	16,509	9.76
65	8.366	286,590	34,257	2,294	274	121,185	14,485	9.48
79	1.762	83,125	47,177			36,543	20,740	9.02
97	35.216	1,630,647	46,304	5,294	150	455,641	12,938	9.46
98	11.754	430,022	36,585	3,004	256	127,326	10,833	8.60
99	9.620	404,132	42,010	2,148	223	187,279	19,468	7.68
BEA	56.860	2,463,773	43,331	201,001	3,535	775,094	13,632	9.36
Active	131.675	5,161,978	39,202	220,297	1,673	1,974,498	14,995	9.19
Classified Total	131.675	5,161,978	39,202	220,297	1,673	1,974,498	14,995	9.19



**Granger School District (39204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.540	365,992	42,856	93,074	10,899	138,591	16,228	19.97
21	4.742	151,113	31,867			56,588	11,933	21.61
24	2.971	89,352	30,075			42,024	14,145	24.42
29	0.151	4,420	29,272			13	84	22.24
31	0.716	21,751	30,378			8,342	11,650	21.04
51	5.604	212,503	37,920			80,598	14,382	21.23
52	0.087	8,811	101,276			1,890	21,724	19.66
53	1.136	40,608	35,746			13,271	11,683	15.91
55	5.739	190,916	33,266			67,540	11,769	21.24
65	6.254	200,842	32,114			67,011	10,715	21.59
68	0.356	11,486	32,264			5,630	15,815	21.01
76	0.731	36,009	49,260			8,432	11,535	20.50
79	4.777	161,294	33,765	3,150	659	61,466	12,867	18.11
97	18.297	808,865	44,208			251,356	13,738	20.32
98	6.668	222,856	33,422			100,604	15,088	20.22
99	4.102	173,603	42,322			61,831	15,073	20.10
BEA	27.553	1,196,608	43,429	93,074	3,378	398,289	14,455	20.22
Active	70.871	2,700,421	38,103	96,224	1,358	965,188	13,619	20.44
Classified Total	70.871	2,700,421	38,103	96,224	1,358	965,188	13,619	20.44

**Granite Falls School District (31332)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.556	640,471	41,172	177,886	11,435	202,052	12,989	19.62
02	2.171	94,526	43,540	3,599	1,658	22,850	10,525	15.87
03	1.044	46,169	44,223			14,688	14,069	19.71
21	17.304	725,597	41,932			221,450	12,798	20.03
31	0.406	17,679	43,544			5,602	13,797	16.64
51	0.091	3,315	36,429			1,399	15,369	18.10
55	0.850	31,202	36,708			9,568	11,256	15.67
65	0.404	15,644	38,723			6,392	15,821	19.57
79	3.531	168,377	47,685			38,744	10,973	17.09
97	21.193	1,101,461	51,973	600	28	256,627	12,109	23.71
98	7.460	269,709	36,154			83,418	11,182	24.88
BEA	39.326	1,854,137	47,148	182,085	4,630	487,130	12,387	21.67
Active	70.010	3,114,150	44,482	182,085	2,601	862,788	12,324	21.21
Classified Total	70.010	3,114,150	44,482	182,085	2,601	862,788	12,324	21.21

**Grapeview School District (23054)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.403	48,737	34,738	2,750	1,960	3,370	2,402	19.83
21	0.315	10,338	32,819					20.24
51	0.597	17,972	30,104			800	1,340	19.70
55	0.909	27,496	30,249			2,570	2,827	22.13
97	3.139	153,589	48,929	6,300	2,007	14,986	4,774	22.87
98	0.889	27,896	31,379			800	900	21.32
99	1.011	37,518	37,110	2,940	2,908	20,103	19,884	18.72
BEA	4.542	202,326	44,546	9,050	1,993	18,356	4,041	22.17
Active	8.263	323,546	39,156	11,990	1,451	42,629	5,159	21.39
Classified Total	8.263	323,546	39,156	11,990	1,451	42,629	5,159	21.39

**Great Northern School District (32312)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.476	14,266	29,971			6,990	14,685	21.27
99	0.586	21,157	36,104	11,330	19,334	3,172	5,413	13.89
BEA	0.476	14,266	29,971			6,990	14,685	21.27
Active	1.062	35,423	33,355	11,330	10,669	10,162	9,569	17.22
Classified Total	1.062	35,423	33,355	11,330	10,669	10,162	9,569	17.22

**Green Dot Public Schools Washington State Charter District  
 (27904)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.000	159,003	39,751			14,825	3,706	21.86
97	1.000	41,602	41,602			6,382	6,382	12.47
BEA	5.000	200,605	40,121			21,207	4,241	18.91
Active	5.000	200,605	40,121			21,207	4,241	18.91
Classified Total	5.000	200,605	40,121			21,207	4,241	18.91

**Green Mountain School District (06103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.992	63,868	32,062	2,750	1,381	18,128	9,101	21.10
97	1.254	48,383	38,583	1,497	1,194	15,749	12,559	24.65
98	0.840	29,990	35,702			9,257	11,021	16.34
99	1.228	49,378	40,210	296	241	19,188	15,626	23.07
BEA	3.246	112,251	34,581	4,247	1,308	33,878	10,437	22.51
Active	5.314	191,619	36,059	2,750	518	62,323	11,728	21.42
On Leave				1,793				
<b>Classified Total</b>	<b>5.314</b>	<b>191,619</b>	<b>36,059</b>	<b>4,543</b>	<b>855</b>	<b>62,323</b>	<b>11,728</b>	<b>21.42</b>

**Griffin School District (34324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.290	211,823	40,042	11,362	2,148	72,183	13,645	20.84
21	6.022	200,290	33,260			62,596	10,394	20.78
24	0.818	27,274	33,342			11,392	13,927	20.19
51	1.475	47,782	32,395			16,566	11,231	20.27
55	0.864	30,067	34,800			11,221	12,988	20.96
79	0.591	20,662	34,961			7,724	13,069	19.22
97	8.423	405,216	48,108	2,525	300	87,620	10,402	23.99
98	1.676	64,503	38,486			28,589	17,058	26.31
99	6.982	310,878	44,526			85,254	12,210	24.14
BEA	13.713	617,039	44,997	13,887	1,013	159,803	11,653	22.89
Active	31.390	1,291,358	41,139	11,362	362	369,141	11,760	22.80
On Leave	0.751	27,137	36,134	2,525	3,362	14,003	18,646	21.67
Classified Total	32.141	1,318,495	41,022	13,887	432	383,144	11,921	22.77

**Harrington School District (22204)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.688	66,828	39,590			18,847	11,165	22.86
21	0.604	17,072	28,265			7,911	13,097	28.49
24	0.751	22,264	29,646			10,051	13,384	24.03
51	0.095	3,386	35,642			1,428	15,029	15.41
55	0.163	5,812	35,656			2,450	15,029	15.41
97	2.837	116,851	41,188			29,787	10,499	25.62
98	1.262	36,588	28,992			19,040	15,087	22.17
99	2.824	112,944	39,994			38,202	13,528	15.82
BEA	4.525	183,679	40,592			48,634	10,748	24.60
Active	10.224	381,745	37,338			127,716	12,492	21.11
Classified Total	10.224	381,745	37,338			127,716	12,492	21.11



**Highland School District (39203)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.695	322,499	33,264			107,112	11,048	20.01
21	3.663	105,996	28,937			31,713	8,658	22.55
24	3.974	112,333	28,267			44,945	11,310	21.15
31	0.167	6,172	36,958			949	5,683	20.12
38	0.171	5,002	29,251			3,026	17,695	21.19
51	1.087	30,172	27,757			3,270	3,008	21.39
53	1.188	34,222	28,806			12,276	10,333	27.52
55	4.705	136,225	28,953			44,253	9,406	20.39
65	3.447	97,531	28,294			28,322	8,216	19.18
97	15.118	710,083	46,969			159,556	10,554	20.06
98	6.300	197,502	31,350			76,710	12,176	19.66
99	6.345	246,249	38,810			76,042	11,985	17.76
BEA	24.980	1,038,754	41,583			267,617	10,713	20.05
Active	55.860	2,003,986	35,875			588,174	10,529	19.97
Classified Total	55.860	2,003,986	35,875			588,174	10,529	19.97

**Highline School District (17401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	190.835	8,724,634	45,718	14,914	78	1,958,582	10,263	19.95
02	0.517	20,858	40,344			5,620	10,870	23.94
03	1.646	67,817	41,201			20,904	12,700	19.87
18	1.350	83,172	61,609			11,786	8,730	17.24
21	126.010	4,931,517	39,136			1,505,869	11,950	21.11
22	0.060	2,340	39,000			632	10,540	21.32
24	11.602	457,747	39,454			138,793	11,963	19.15
31	2.788	147,123	52,770	388	139	29,833	10,700	20.42
38		2						
45	3.424	154,424	45,100	5,000	1,460	33,382	9,749	14.94
51	15.704	686,250	43,699	1,450	92	183,544	11,688	20.84
55	21.485	941,956	43,842	338	16	232,803	10,836	19.69
58	0.815	46,113	56,580			2,335	2,865	17.75
61	4.984	205,683	41,269			60,842	12,207	23.65
64	0.600	29,041	48,402			6,350	10,583	21.60
65	31.852	1,304,875	40,967			355,599	11,164	19.43
68	0.750	42,503	56,671			860	1,146	20.81
69	10.472	469,932	44,875			108,841	10,394	16.40
74	1.189	75,767	63,723			11,875	9,987	19.70

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
78	1.000	48,885	48,885			9,170	9,170	21.96
79	4.485	234,042	52,183			34,638	7,723	22.45
89	10.270	442,688	43,105			107,887	10,505	20.76
97	125.073	7,237,726	57,868	9,900	79	1,117,822	8,937	15.60
98	56.034	2,033,415	36,289			502,441	8,967	19.14
99	71.411	3,113,583	43,601			879,025	12,309	19.56
CP	3.875	340,360	87,835	3,000	774	34,397	8,877	19.08
BEA	322.637	16,284,765	50,474	30,202	94	3,145,238	9,749	17.71
Active	698.231	31,842,453	45,604	34,990	50	7,353,827	10,532	18.79
Classified Total	698.231	31,842,453	45,604	34,990	50	7,353,827	10,532	18.79

**Hockinson School District (06098)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.748	743,674	35,843	155,730	7,506	292,424	14,094	20.94
21	10.926	360,464	32,991			91,802	8,402	20.63
24	3.390	118,586	34,981			63,910	18,853	20.20
51	0.236	7,041	29,835			3,042	12,888	19.60
55	1.178	36,901	31,325			12,901	10,952	20.16
89	1.000	35,152	35,152			7,282	7,282	20.35
97	23.819	1,151,086	48,326			266,225	11,177	22.50
BEA	44.567	1,894,760	42,515	155,730	3,494	558,649	12,535	21.89
Active	61.297	2,452,904	40,017	155,730	2,541	737,586	12,033	21.58
Classified Total	61.297	2,452,904	40,017	155,730	2,541	737,586	12,033	21.58

**Hood Canal School District (23404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.117	203,518	33,271	14,908	2,437	76,794	12,554	22.19
21	4.601	133,502	29,016	23,955	5,206	48,399	10,519	21.82
24	0.160	1,035	6,469			444	2,773	19.64
51	0.323	10,404	32,211			6,519	20,182	22.12
55	0.459	14,630	31,874			7,959	17,339	22.11
68	0.594	19,303	32,497			11,304	19,030	21.32
79				652				
97	4.504	199,304	44,250	9,096	2,020	49,690	11,032	26.05
98	1.940	62,446	32,189	6,580	3,392	30,614	15,780	32.70
99	3.546	124,674	35,159	56,477	15,927	52,394	14,776	28.68
BEA	10.621	402,822	37,927	24,004	2,260	126,484	11,909	24.04
Active	22.244	768,816	34,563	108,495	4,877	284,116	12,773	25.07
On Leave				3,173				
Classified Total	22.244	768,816	34,563	111,668	5,020	284,116	12,773	25.07

**Hoquiam School District (14028)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.383	855,947	35,104	103,417	4,241	274,464	11,256	17.73
02	0.669	27,486	41,085	2,193	3,278	10,910	16,308	18.48
21	2.920	98,613	33,772	8,027	2,749	48,072	16,463	19.42
24	10.177	294,663	28,954	15,958	1,568	126,828	12,462	18.92
31	0.522	20,220	38,736	1,396	2,674	7,731	14,810	19.52
38	0.390	10,930	28,026	747	1,915	5,695	14,604	20.24
51	2.680	81,893	30,557	6,490	2,422	40,549	15,130	19.43
55	4.326	135,573	31,339	6,086	1,407	51,536	11,913	18.97
65	0.903	30,480	33,754	2,078	2,301	9,830	10,886	17.11
68	0.014	540	38,571					19.11
97	21.074	911,019	43,230	15,471	734	235,019	11,152	24.02
98	7.545	266,919	35,377	16,452	2,181	91,526	12,131	25.77
99	10.866	536,555	49,379	13,889	1,278	131,352	12,088	21.66
BEA	46.648	1,814,672	38,901	122,477	2,626	528,124	11,321	20.49
Active	86.469	3,270,838	37,827	171,072	1,978	1,033,513	11,952	20.79
On Leave				21,132				
<b>Classified Total</b>	<b>86.469</b>	<b>3,270,838</b>	<b>37,827</b>	<b>192,204</b>	<b>2,223</b>	<b>1,033,513</b>	<b>11,952</b>	<b>20.79</b>

**Inchelium School District (10070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.696	177,225	47,950	2,209	598	67,325	18,216	17.90
21	1.722	56,934	33,063			19,994	11,611	19.13
29	0.632	24,570	38,877			9,326	14,757	17.87
51	0.461	17,817	38,649			8,216	17,822	17.43
52	0.604	31,400	51,987			11,223	18,581	18.06
55	1.020	46,147	45,242			15,438	15,135	18.47
97	4.400	156,178	35,495			42,329	9,620	20.29
98	1.829	56,183	30,718			13,698	7,489	19.47
99	1.902	72,615	38,178			35,802	18,823	19.88
BEA	8.096	333,403	41,181	2,209	273	109,654	13,544	18.54
Active	16.266	639,069	39,289	2,209	136	223,351	13,731	18.80
Classified Total	16.266	639,069	39,289	2,209	136	223,351	13,731	18.80

**Index School District (31063)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.533	64,569	42,119			7,185	4,687	20.11
97	1.229	56,494	45,967	1,652	1,344	12,362	10,058	18.61
98	0.022	674	30,636			55	2,522	19.90
99	0.705	27,311	38,739	2,952	4,187	4,939	7,006	12.10
BEA	2.762	121,063	43,832	1,652	598	19,547	7,077	19.37
Active	3.489	149,048	42,719	4,604	1,320	24,542	7,034	17.82
Classified Total	3.489	149,048	42,719	4,604	1,320	24,542	7,034	17.82



**Issaquah School District (17411)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	164.060	7,722,504	47,071	318,978	1,944	2,014,666	12,280	19.19
21	70.113	2,653,879	37,851			947,422	13,513	19.58
31	9.893	422,248	42,681			129,786	13,119	20.25
34	0.538	21,531	40,020			4,392	8,164	19.47
56	3.081	139,013	45,119			41,730	13,544	21.24
57	2.482	90,123	36,311			42,643	17,181	19.32
61	1.051	54,764	52,107			17,507	16,657	19.07
65	3.940	132,153	33,541			40,422	10,259	18.26
69	2.000	175,785	87,893			21,355	10,678	21.74
79	19.303	712,736	36,924			245,736	12,730	18.93
88	63.598	2,843,745	44,714			720,609	11,331	18.04
97	164.876	9,627,504	58,392	1,200	7	1,598,688	9,696	21.46
98	39.418	1,508,495	38,269			512,967	13,014	23.62
99	74.920	3,592,864	47,956			961,741	12,837	19.94
BEA	339.367	17,793,787	52,432	320,178	943	3,747,532	11,043	20.44
Active	619.273	29,697,344	47,955	320,178	517	7,299,663	11,787	20.18
Classified Total	619.273	29,697,344	47,955	320,178	517	7,299,663	11,787	20.18

**Kahlotus School District (11056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.277	77,723	34,134	5,941	2,609	17,261	7,581	18.62
51	0.225	6,729	29,907			3,635	16,156	21.13
52	0.027	800	29,630	200	7,407	92	3,389	21.30
55	0.075	2,243	29,907			1,212	16,156	21.13
89	0.029	1,151	39,690	1,000	34,483	337	11,614	23.69
97	3.022	146,787	48,573			31,983	10,583	21.61
98	0.719	23,113	32,146			11,185	15,556	36.32
99	0.573	24,779	43,244			11,995	20,933	21.39
BEA	5.299	224,510	42,368	5,941	1,121	49,244	9,293	20.58
Active	6.947	283,325	40,784	7,141	1,028	77,699	11,184	21.63
Classified Total	6.947	283,325	40,784	7,141	1,028	77,699	11,184	21.63

**Kalama School District (08402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.998	243,188	30,406	118,491	14,815	50,201	6,277	20.47
51	1.859	53,183	28,608			5,394	2,902	20.52
55	0.572	17,324	30,287					21.28
97	9.497	388,023	40,857	1,233	130	43,718	4,603	23.71
98	1.236	32,869	26,593			12,736	10,305	26.32
BEA	17.495	631,211	36,080	119,724	6,843	93,919	5,368	22.32
Active	21.162	734,587	34,713	119,491	5,646	112,049	5,295	22.35
On Leave				233				
<b>Classified Total</b>	<b>21.162</b>	<b>734,587</b>	<b>34,713</b>	<b>119,724</b>	<b>5,657</b>	<b>112,049</b>	<b>5,295</b>	<b>22.35</b>

**Keller School District (10003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.560	16,800	30,000			3,391	6,056	20.11
21	0.343	9,814	28,612			6,066	17,686	20.12
51	0.410	12,013	29,300			3,152	7,687	19.99
68	0.222	9,938	44,766					7.63
97	1.668	52,478	31,462			24,174	14,493	20.43
98	0.765	23,127	30,231			13,444	17,573	24.08
99	1.030	35,922	34,876			11,258	10,930	22.31
BEA	2.228	69,278	31,094			27,565	12,372	20.36
Active	4.998	160,092	32,031			61,485	12,302	20.45
Classified Total	4.998	160,092	32,031			61,485	12,302	20.45

**Kelso School District (08458)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.779	1,401,669	36,145	419,102	10,807	420,731	10,849	21.18
21	31.519	963,914	30,582			279,651	8,872	20.75
24	3.786	115,027	30,382			40,795	10,775	21.79
31	2.423	101,542	41,908			36,627	15,116	20.83
34	0.123	4,879	39,667			1,859	15,116	13.66
51	4.467	142,117	31,815			40,995	9,177	21.12
55	9.833	301,242	30,636			90,042	9,157	20.37
58	0.738	24,284	32,905			11,156	15,117	20.83
65	3.219	103,910	32,280			24,134	7,497	19.17
68	1.439	55,332	38,452			10,571	7,346	15.66
79	0.081	4,350	53,704					17.87
89				6,900				
97	62.855	2,700,337	42,961	1,714	27	753,834	11,993	24.01
98	20.401	648,942	31,809			178,759	8,762	24.79
99	20.454	864,827	42,282			220,605	10,785	21.48
BEA	104.180	4,208,427	40,396	420,816	4,039	1,213,051	11,644	22.96
Active	200.117	7,432,372	37,140	427,716	2,137	2,109,759	10,543	22.35
Classified Total	200.117	7,432,372	37,140	427,716	2,137	2,109,759	10,543	22.35

**Kennewick School District (03017)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	151.955	5,290,091	34,814	300,370	1,977	1,912,570	12,586	20.87
02	0.765	28,067	36,689			10,901	14,250	20.50
21	102.967	3,188,704	30,968			1,481,698	14,390	22.07
22	0.612	21,791	35,606			6,841	11,179	19.34
24	10.271	335,352	32,650			127,082	12,373	19.98
31	4.110	158,554	38,578			68,482	16,662	20.35
39	0.406	15,394	37,916			7,050	17,363	18.81
45	8.427	319,046	37,860			107,061	12,705	22.52
51	13.405	450,498	33,607			152,241	11,357	20.75
53	1.832	67,788	37,002			27,002	14,739	19.59
55	18.043	575,616	31,902			244,949	13,576	21.28
56	1.645	50,035	30,416			20,550	12,492	20.35
65	16.644	527,332	31,683			216,754	13,023	21.23
74	0.203	7,433	36,616			3,636	17,910	19.61
79	16.545	609,253	36,824			259,301	15,672	20.64
86	1.217	55,081	45,260			15,973	13,124	34.67
97	156.037	7,303,672	46,807	16,680	107	1,676,288	10,743	24.32
98	50.378	1,544,552	30,659	2,100	42	628,111	12,468	27.60
99	62.888	2,521,195	40,090	420	7	847,902	13,483	27.20

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	321.294	13,099,430	40,771	317,050	987	3,775,303	11,750	22.79
Active	618.350	23,069,454	37,308	318,570	515	7,814,390	12,637	23.32
On Leave				1,000				
<b>Classified Total</b>	<b>618.350</b>	<b>23,069,454</b>	<b>37,308</b>	<b>319,570</b>	<b>517</b>	<b>7,814,390</b>	<b>12,637</b>	<b>23.32</b>

**Kent School District (17415)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	274.035	11,547,294	42,138	1,277,236	4,661	3,374,653	12,315	18.39
02	0.612	25,287	41,319			9,131	14,921	19.42
03	3.000	121,576	40,525			45,491	15,164	19.49
21	146.710	5,566,763	37,944	20,893	142	1,974,862	13,461	18.86
24	30.445	1,132,317	37,192	4,152	136	485,249	15,939	19.50
31	5.933	254,661	42,923	1,004	169	72,755	12,263	17.88
51	24.189	930,147	38,453	5,959	246	310,892	12,853	19.31
52	0.085	3,986	46,894			1,001	11,779	17.86
55	46.811	1,729,736	36,951	5,432	116	601,211	12,843	19.38
58	0.320	17,444	54,513	282	881	4,910	15,345	17.90
65	37.813	1,394,041	36,867	3,618	96	531,855	14,065	18.83
68	0.815	49,448	60,672	700	859	10,939	13,422	18.61
69	1.140	38,154	33,468	300	263	13,192	11,572	18.38
74	0.275	10,614	38,596			594	2,160	18.76
79	0.815	32,299	39,631	600	736	10,438	12,807	19.51
97	275.573	16,576,720	60,154	299,803	1,088	2,836,931	10,295	18.84
98	74.383	2,820,011	37,912	9,800	132	928,120	12,478	17.11
99	97.932	5,025,141	51,313	41,900	428	1,358,469	13,872	18.49
BEA	556.153	28,403,962	51,072	1,578,043	2,837	6,293,471	11,316	18.64



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	1,020.886	47,275,639	46,308	1,671,679	1,637	12,570,696	12,314	18.62
Classified Total	1,020.886	47,275,639	46,308	1,671,679	1,637	12,570,696	12,314	18.62

**Kettle Falls School District (33212)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.671	278,574	36,315	86,371	11,259	85,346	11,126	19.12
02	1.356	46,897	34,585			17,660	13,024	18.03
21	4.914	141,538	28,803			65,523	13,334	22.31
24	4.101	121,986	29,745			52,881	12,895	19.99
31	0.064	1,889	29,516			1,011	15,798	17.98
38	0.114	3,359	29,465			1,801	15,798	17.98
51	0.914	24,457	26,758			2,687	2,940	20.28
55	1.339	39,895	29,795			19,327	14,434	23.52
79	0.356	10,492	29,472			5,624	15,798	17.98
97	8.296	350,561	42,257			86,393	10,414	21.97
98	2.784	85,841	30,834			34,385	12,351	22.71
99	5.365	211,897	39,496			57,070	10,637	19.80
BEA	17.387	677,921	38,990	86,371	4,968	190,410	10,951	20.48
Active	37.274	1,317,386	35,343	86,371	2,317	429,707	11,528	20.69
Classified Total	37.274	1,317,386	35,343	86,371	2,317	429,707	11,528	20.69

**Kiona-Benton City School District (03052)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.297	510,848	35,731	15,128	1,058	165,926	11,606	20.22
21	8.617	268,698	31,182			118,671	13,772	23.29
24	6.455	199,513	30,908			90,356	13,998	23.20
51	1.584	48,582	30,670			11,179	7,057	21.28
52		230						
53	1.346	42,788	31,789			18,003	13,375	20.02
55	3.260	95,482	29,289			34,023	10,436	20.16
64	0.182	6,210	34,121			2,784	15,297	25.50
65	1.238	31,827	25,708			9,108	7,357	21.25
73		1,486						
79	3.004	99,102	32,990			33,456	11,137	21.95
97	21.876	993,043	45,394	1,969	90	216,682	9,905	22.92
98	4.948	183,295	37,044			35,497	7,174	22.60
99	5.653	254,047	44,940	1,464	259	75,402	13,338	22.26
BEA	36.173	1,503,891	41,575	17,097	473	382,608	10,577	22.04
Active	72.460	2,735,151	37,747	16,592	229	811,087	11,194	22.18
On Leave				1,969				
Classified Total	72.460	2,735,151	37,747	18,561	256	811,087	11,194	22.18

**Kittitas School District (19403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.552	144,922	31,837	125,573	27,586	69,755	15,324	21.13
21	2.746	69,615	25,351	4,108	1,496	49,581	18,056	21.61
51	1.998	54,420	27,237			34,268	17,151	21.45
55	0.449	13,230	29,465			7,658	17,056	21.28
65	0.636	20,691	32,533			10,080	15,849	21.09
97	9.125	375,099	41,107	31,363	3,437	90,720	9,942	20.22
98	2.643	84,404	31,935			30,240	11,442	19.66
99	3.999	154,772	38,703	720	180	60,480	15,124	19.44
BEA	13.677	520,021	38,022	156,936	11,474	160,475	11,733	20.47
Active	26.148	917,153	35,075	161,764	6,186	352,783	13,492	20.39
Classified Total	26.148	917,153	35,075	161,764	6,186	352,783	13,492	20.39

**Klickitat School District (20402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.332	87,386	37,473	32,909	14,112	33,637	14,424	20.20
51	0.925	29,821	32,239			11,910	12,876	20.46
52	0.072	6,537	90,792			7,675	106,595	21.52
79	0.374	12,167	32,532			4,584	12,256	20.15
97	3.254	130,040	39,963			27,978	8,598	22.43
98	1.059	34,815	32,875			13,113	12,383	23.67
99	1.104	46,441	42,066			7,934	7,186	22.56
BEA	5.586	217,426	38,923	32,909	5,891	61,616	11,030	21.29
Active	9.120	347,207	38,071	32,909	3,608	106,831	11,714	21.55
Classified Total	9.120	347,207	38,071	32,909	3,608	106,831	11,714	21.55

**La Center School District (06101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.048	357,219	35,551	79,944	7,956	133,631	13,299	19.83
21	4.915	170,839	34,759			66,383	13,506	14.57
55	2.048	68,319	33,359			23,246	11,351	20.73
86	0.281	10,916	38,847					8.92
89	0.223	9,390	42,108			555	2,489	17.34
97	10.449	519,503	49,718	3,605	345	112,951	10,810	22.86
98	3.052	110,780	36,298			43,010	14,092	20.55
BEA	20.497	876,722	42,773	83,549	4,076	246,582	12,030	21.53
Active	31.016	1,246,966	40,204	83,549	2,694	379,776	12,245	20.05
Classified Total	31.016	1,246,966	40,204	83,549	2,694	379,776	12,245	20.05

**La Conner School District (29311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.970	249,539	35,802	66,292	9,511	103,201	14,807	18.90
21	3.977	136,479	34,317	10,670	2,683	70,082	17,622	17.61
24	0.575	19,299	33,563	1,021	1,776	10,502	18,264	19.64
51	0.559	19,618	35,095	1,383	2,474	8,886	15,896	18.82
55	0.285	10,557	37,042	838	2,940	4,203	14,748	19.28
65	0.275	8,799	31,996	466	1,695	3,335	12,129	19.06
68	0.243	9,494	39,070	706	2,905	3,057	12,581	19.00
79	1.531	68,449	44,709	7,432	4,854	14,137	9,234	18.16
97	9.038	455,134	50,358	18,972	2,099	116,522	12,892	17.73
98	3.345	120,000	35,874	8,184	2,447	38,655	11,556	20.78
99	3.264	150,987	46,258	14,468	4,433	54,919	16,826	14.24
BEA	16.008	704,673	44,020	85,264	5,326	219,724	13,726	18.09
Active	30.062	1,248,355	41,526	130,432	4,339	427,500	14,221	17.79
Classified Total	30.062	1,248,355	41,526	130,432	4,339	427,500	14,221	17.79

**LaCrosse School District (38126)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.251	85,893	38,158	4,165	1,850	24,388	10,834	11.37
21	0.779	23,422	30,067			6,313	8,103	15.71
51	0.053	1,529	28,849			858	16,186	17.44
97	2.313	106,304	45,959			23,320	10,082	20.79
98	1.163	35,019	30,111			15,724	13,520	16.41
99	2.212	95,328	43,096			15,588	7,047	18.73
BEA	4.564	192,197	42,112	4,165	913	47,708	10,453	16.65
Active	8.771	347,495	39,619	4,165	475	86,190	9,827	17.14
Classified Total	8.771	347,495	39,619	4,165	475	86,190	9,827	17.14



**Lake Chelan School District (04129)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.675	497,676	39,264	246,261	19,429	177,277	13,986	19.69
21	8.145	260,195	31,945			129,936	15,953	19.03
24	3.655	120,593	32,994			48,310	13,218	19.80
31	0.221	9,247	41,842			2,038	9,222	20.68
53	0.383	17,577	45,893			2,544	6,641	20.75
55	1.400	45,443	32,459			27,859	19,899	19.17
64				1,000				
65	2.307	74,116	32,127			24,478	10,610	20.34
74				3,750				
79	3.105	102,411	32,983	3,000	966	36,384	11,718	19.41
89				1,809				
97	15.714	738,293	46,983	10,986	699	145,160	9,238	21.14
98	6.857	238,083	34,721			93,677	13,662	21.83
99	6.422	304,529	47,420			84,812	13,206	18.85
BEA	28.610	1,245,216	43,524	257,247	8,992	324,475	11,341	20.54
Active	60.884	2,408,163	39,553	261,465	4,294	772,475	12,688	20.15
On Leave				5,341				
Classified Total	60.884	2,408,163	39,553	266,806	4,382	772,475	12,688	20.15

**Lake Quinault School District (14097)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.679	61,771	36,790	15,646	9,319	34,423	20,502	20.43
52	1.273	47,410	37,243			9,945	7,812	16.12
55	0.354	10,216	28,859			5,689	16,070	10.26
65	0.158	4,558	28,848			2,539	16,070	10.26
79	1.000	35,194	35,194			11,159	11,159	20.98
88	1.646	61,855	37,579			20,320	12,345	20.85
97	4.634	211,326	45,603	500	108	68,087	14,693	22.49
98	1.470	51,158	34,801			22,318	15,182	24.57
99	2.388	90,296	37,812			40,678	17,034	19.96
BEA	6.313	273,097	43,259	16,146	2,558	102,510	16,238	22.02
Active	14.602	573,784	39,295	16,146	1,106	215,157	14,735	20.80
Classified Total	14.602	573,784	39,295	16,146	1,106	215,157	14,735	20.80

**Lake Stevens School District (31004)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.511	2,849,765	42,847	549,859	8,267	984,731	14,806	18.79
02	1.166	50,378	43,206	5,297	4,543	18,712	16,048	16.05
21	13.748	583,580	42,448	36,618	2,664	243,097	17,682	19.55
24	21.621	818,101	37,838	50,626	2,342	336,425	15,560	19.57
31	5.456	235,223	43,113	9,714	1,780	74,980	13,743	20.92
51	1.198	43,514	36,322	2,828	2,361	12,566	10,489	19.09
55	9.704	352,940	36,371	23,634	2,435	161,005	16,592	17.83
64	0.193	11,617	60,192	487	2,523	2,676	13,866	22.76
65	3.479	127,398	36,619	8,366	2,405	44,755	12,864	18.96
79	7.055	351,687	49,849	33,248	4,713	89,775	12,725	19.76
86	1.500	115,425	76,950	1,390	927	16,349	10,899	23.04
89	1.000	53,439	53,439			10,982	10,982	28.61
97	75.409	3,999,085	53,032	50,820	674	938,058	12,440	21.08
98	19.995	782,089	39,114	49,950	2,498	240,033	12,005	21.16
99	49.292	2,299,689	46,654	94,730	1,922	744,875	15,111	20.50
BEA	148.542	7,134,451	48,030	615,690	4,145	2,016,480	13,575	20.07
Active	277.327	12,673,930	45,700	917,567	3,309	3,919,018	14,131	20.13
Classified Total	277.327	12,673,930	45,700	917,567	3,309	3,919,018	14,131	20.13



**Lake Washington School District (17414)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	257.588	10,749,482	41,731	398,850	1,548	3,303,489	12,825	18.63
02	1.793	71,972	40,141	1,210	675	23,642	13,186	18.90
21	121.508	4,792,658	39,443	4,906	40	1,795,998	14,781	18.58
24	27.583	1,077,197	39,053			391,032	14,177	19.26
31	8.235	375,360	45,581	480	58	130,590	15,858	19.19
34	0.504	23,727	47,077	480	952	6,259	12,420	18.55
38	1.638	51,870	31,667			13,226	8,074	18.93
45	1.396	62,552	44,808	1,288	923	3,798	2,721	15.39
51	1.252	66,484	53,102			21,930	17,516	19.66
55	3.229	111,353	34,485			27,252	8,440	19.38
61	7.068	319,996	45,274			81,927	11,591	18.56
65	9.183	315,643	34,373	600	65	141,293	15,386	18.31
68	0.675	44,549	65,999			8,026	11,890	17.96
69	5.830	270,790	46,448			73,648	12,633	18.56
73	0.475	22,408	47,175			5,129	10,797	18.25
74	2.236	118,682	53,078	960	429	14,603	6,531	16.54
79	1.240	63,288	51,039	12,136	9,787	12,145	9,794	17.21
81	3.330	163,959	49,237			34,589	10,387	17.43
88	16.803	583,200	34,708	529	31	200,154	11,912	18.93

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	5.793	307,691	53,114	1,826	315	62,671	10,818	17.98
97	202.912	10,911,832	53,776	42,895	211	1,947,823	9,599	18.89
98	6.024	203,700	33,815			87,571	14,537	18.36
99	66.864	3,543,391	52,994	3,620	54	968,755	14,488	17.61
CP	19.988	1,667,823	83,441	13,020	651	196,249	9,818	19.17
BEA	472.428	22,194,925	46,981	445,203	942	5,415,601	11,463	18.75
Active	773.147	35,919,607	46,459	482,800	624	9,551,796	12,354	18.62
Classified Total	773.147	35,919,607	46,459	482,800	624	9,551,796	12,354	18.62

**Lakewood School District (31306)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.491	847,992	43,507			214,010	10,980	19.29
21	11.269	459,616	40,786			122,210	10,845	21.13
24	2.816	111,160	39,474			35,764	12,700	20.89
31	0.742	28,788	38,798			2,867	3,864	17.55
55	2.216	84,579	38,167			42,253	19,067	20.14
65	0.831	29,720	35,764			11,580	13,935	22.02
79	2.293	123,911	54,039			25,679	11,199	20.51
97	24.426	1,248,788	51,125	20,900	856	284,705	11,656	23.35
98	6.902	280,047	40,575			100,302	14,532	25.86
99	14.040	684,613	48,762			151,404	10,784	22.43
BEA	44.659	2,125,568	47,596	20,900	468	501,582	11,231	21.68
Active	85.026	3,899,214	45,859	20,900	246	990,774	11,653	21.96
Classified Total	85.026	3,899,214	45,859	20,900	246	990,774	11,653	21.96

**Lamont School District (38264)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.026	888	34,154			336	12,923	22.94
21	0.681	22,290	32,731			4,691	6,889	22.70
55	0.026	888	34,154			336	12,923	22.94
97	1.521	74,809	49,184	1,000	657	14,734	9,687	20.72
98	0.346	11,678	33,751			3,202	9,255	24.19
99	0.343	13,385	39,023			12,928	37,690	11.58
BEA	1.547	75,697	48,931	1,000	646	15,070	9,741	20.74
Active	2.943	123,938	42,113	1,000	340	36,227	12,310	19.77
Classified Total	2.943	123,938	42,113	1,000	340	36,227	12,310	19.77



**Liberty School District (32362)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.183	138,163	33,030	100,098	23,930	58,362	13,952	19.03
21	1.076	47,860	44,480			14,923	13,869	19.33
24	2.562	82,790	32,315			41,024	16,013	20.23
55	0.793	21,513	27,129			2,122	2,675	20.26
97	7.651	319,017	41,696			85,201	11,136	21.73
98	2.270	79,636	35,082			24,353	10,728	24.28
99	5.583	217,485	38,955			58,969	10,562	19.77
BEA	11.834	457,180	38,633	100,098	8,459	143,563	12,131	20.89
Active	24.118	906,464	37,585	100,098	4,150	284,953	11,815	20.72
Classified Total	24.118	906,464	37,585	100,098	4,150	284,953	11,815	20.72

**Lind School District (01158)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.345	111,018	33,189			54,478	16,286	19.84
21	1.349	43,185	32,013			19,196	14,230	24.34
53	0.560	15,896	28,386			10,639	18,998	19.74
65	0.090	2,524	28,044			1,364	15,155	20.40
79	0.763	28,690	37,602			12,953	16,977	19.82
97	2.766	117,132	42,347			28,174	10,186	21.39
98	1.688	55,671	32,980	2,104	1,246	16,014	9,487	18.61
99	3.823	178,088	46,583			43,313	11,330	21.51
BEA	6.111	228,150	37,334			82,652	13,525	20.65
Active	14.384	552,204	38,390	2,104	146	186,132	12,940	20.89
Classified Total	14.384	552,204	38,390	2,104	146	186,132	12,940	20.89

**Longview School District (08122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	67.596	2,551,699	37,749	397,440	5,880	790,660	11,697	19.81
21	58.182	1,836,137	31,559			722,562	12,419	20.43
24	0.891	26,597	29,851			15,045	16,885	19.55
31	2.777	99,892	35,971			39,959	14,389	19.54
51	5.733	194,107	33,858			67,161	11,715	20.29
55	2.544	76,918	30,235			30,133	11,845	20.42
58	0.739	34,542	46,742			9,966	13,486	19.69
65	6.212	181,250	29,177			80,146	12,902	20.32
97	85.359	3,826,398	44,827	15,667	184	942,111	11,037	23.45
98	21.782	724,730	33,272	3,816	175	260,826	11,974	23.23
99	27.313	1,147,422	42,010	4,190	153	346,587	12,689	23.26
BEA	155.732	6,477,989	41,597	413,107	2,653	1,772,730	11,383	21.93
Active	279.128	10,699,692	38,333	421,113	1,509	3,305,156	11,841	21.85
Classified Total	279.128	10,699,692	38,333	421,113	1,509	3,305,156	11,841	21.85

**Loon Lake School District (33183)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.019	48,032	47,136			8,875	8,709	15.69
21	1.835	58,416	31,834			15,416	8,401	16.97
52	0.085	5,408	63,624			456	5,370	9.61
55	0.812	23,329	28,730			7,520	9,261	12.89
97	2.600	110,558	42,522			23,512	9,043	15.33
98	0.818	21,660	26,479			9,968	12,186	15.30
BEA	3.619	158,590	43,821			32,386	8,949	15.44
Active	7.169	267,403	37,300			65,746	9,171	15.42
Classified Total	7.169	267,403	37,300			65,746	9,171	15.42

**Lopez School District (28144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.390	183,743	41,855	41,027	9,346	68,390	15,579	20.47
21	1.345	47,664	35,438	500	372	22,885	17,015	20.79
24	0.392	15,723	40,110			6,049	15,432	19.44
51	0.610	22,320	36,590	265	434	10,484	17,187	19.34
52	0.096	5,692	59,292			1,746	18,183	19.76
55	0.626	23,111	36,919	145	232	11,586	18,508	19.41
97	4.753	185,975	39,128			57,175	12,029	22.85
98	1.801	61,954	34,400			28,021	15,559	22.84
99	1.443	58,321	40,416	565	392	21,984	15,235	19.34
BEA	9.143	369,718	40,437	41,027	4,487	125,565	13,733	21.63
Active	15.456	604,503	39,111	40,902	2,646	228,320	14,772	21.15
On Leave				1,600				
Classified Total	15.456	604,503	39,111	42,502	2,750	228,320	14,772	21.15

**Lummi Tribal Agency (37903)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.120	348,370	42,903			96,566	11,892	
21	12.799	483,788	37,799			152,997	11,954	
22	1.000	46,854	46,854			9,334	9,334	
97	22.543	863,730	38,315			219,917	9,755	
98	2.848	67,253	23,614			20,462	7,185	
99	6.408	214,095	33,411			72,116	11,254	
BEA	30.663	1,212,100	39,530			316,483	10,321	
Active	53.718	2,024,090	37,680			571,392	10,637	
Classified Total	53.718	2,024,090	37,680			571,392	10,637	

**Lyle School District (20406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.336	178,869	33,521	29,533	5,535	32,788	6,145	20.03
51	2.432	83,192	34,207	5,000	2,056	30,469	12,528	20.85
55	0.852	29,172	34,239			15,078	17,697	20.88
97	3.032	124,585	41,090			31,809	10,491	24.29
98	1.543	53,921	34,946			11,677	7,568	30.39
99	2.352	95,837	40,747			25,459	10,824	21.04
BEA	8.368	303,454	36,264	29,533	3,529	64,596	7,719	21.64
Active	15.547	565,576	36,378	34,533	2,221	147,279	9,473	22.08
Classified Total	15.547	565,576	36,378	34,533	2,221	147,279	9,473	22.08

**Lynden School District (37504)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.699	1,037,276	34,926	361,896	12,185	367,120	12,361	18.98
02	1.209	42,278	34,969	2,267	1,875	6,452	5,337	19.88
21	20.101	649,682	32,321	56,949	2,833	231,519	11,518	18.39
22	0.041	1,657	40,415	123	3,000	421	10,260	20.51
24	5.265	160,381	30,462	18,156	3,448	75,876	14,411	20.64
31	0.874	31,961	36,569	2,189	2,505	14,160	16,202	20.05
34	0.077	2,790	36,234	148	1,922	1,455	18,900	21.46
51	4.421	136,217	30,811	15,943	3,606	63,774	14,425	20.16
53	0.631	21,080	33,407	1,513	2,398	8,337	13,213	15.70
55	2.282	71,604	31,378	7,385	3,236	18,285	8,013	19.90
58	0.459	21,306	46,418	1,351	2,943	5,307	11,561	19.53
65	2.969	91,678	30,878	12,679	4,270	32,195	10,844	19.52
79	0.863	41,351	47,915	4,291	4,972	12,776	14,804	20.16
97	26.199	1,233,527	47,083	9,955	380	264,962	10,113	22.79
98	6.472	237,957	36,767	11,328	1,750	79,290	12,251	23.13
99	11.559	502,667	43,487	30,093	2,603	143,001	12,371	22.23
BEA	58.058	2,347,832	40,439	376,455	6,484	654,149	11,267	20.93
Active	113.121	4,283,412	37,866	536,266	4,741	1,324,930	11,713	20.68
Classified Total	113.121	4,283,412	37,866	536,266	4,741	1,324,930	11,713	20.68



**Mabton School District (39120)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.859	263,238	38,378	89,535	13,054	73,205	10,673	19.75
21	1.986	66,262	33,365			27,598	13,896	20.49
24	3.148	104,070	33,059			34,389	10,924	19.91
31	0.300	16,047	53,490			2,876	9,587	19.88
51	1.101	40,437	36,728			14,837	13,476	18.69
53	0.568	21,124	37,190			7,381	12,994	19.73
55	2.190	75,081	34,284	5,708	2,606	28,106	12,834	22.12
65	1.706	57,357	33,621			23,927	14,025	23.53
79	0.721	36,810	51,054			9,587	13,297	19.33
97	12.864	577,923	44,926			126,606	9,842	20.24
98	3.495	133,936	38,322			42,766	12,236	19.99
99	1.813	82,175	45,325			21,340	11,770	18.86
BEA	20.023	857,208	42,811	89,535	4,472	202,687	10,123	20.08
Active	36.751	1,474,460	40,120	95,243	2,592	412,616	11,227	20.16
Classified Total	36.751	1,474,460	40,120	95,243	2,592	412,616	11,227	20.16

**Mansfield School District (09207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.682	55,247	32,846	14,250	8,472	18,694	11,114	20.24
21	0.144	4,450	30,903			1,931	13,408	20.82
24	0.064	1,602	25,031			860	13,437	17.70
51	0.078	1,775	22,756					30.15
55	0.505	12,679	25,107			3,143	6,225	19.28
97	3.315	123,362	37,213			27,648	8,340	20.46
98	1.210	31,550	26,074			16,036	13,253	25.60
99	0.997	31,545	31,640			6,914	6,935	16.24
BEA	4.997	178,609	35,743	14,250	2,852	46,342	9,274	20.40
Active	7.995	262,210	32,797	14,250	1,782	75,226	9,409	20.25
Classified Total	7.995	262,210	32,797	14,250	1,782	75,226	9,409	20.25

**Manson School District (04019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.813	281,735	41,353	98,536	14,463	99,392	14,589	19.15
21	2.404	81,046	33,713			36,349	15,120	19.86
22	0.136	4,745	34,890			2,349	17,272	17.70
24	2.264	76,905	33,969	500	221	32,638	14,416	20.40
53	0.368	12,698	34,505			4,274	11,615	20.22
55	1.608	55,212	34,336	1,000	622	23,967	14,905	20.09
65	1.314	53,009	40,342			21,344	16,244	18.30
79	2.822	104,339	36,973			38,859	13,770	20.61
86	0.363	12,693	34,967			5,851	16,118	24.16
97	8.220	297,344	36,173	396	48	82,144	9,993	24.50
98	3.990	137,390	34,434			52,302	13,108	23.29
99	3.565	151,776	42,574			41,200	11,557	19.06
BEA	15.033	579,079	38,521	98,932	6,581	181,536	12,076	21.63
Active	33.867	1,268,892	37,467	99,749	2,945	440,669	13,012	20.97
On Leave				683				
Classified Total	33.867	1,268,892	37,467	100,432	2,965	440,669	13,012	20.97

**Mary M Knight School District (23311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.727	58,708	33,994	45,149	26,143	27,799	16,097	23.92
21	1.318	43,606	33,085	293	222	7,986	6,059	23.04
51	0.216	7,410	34,306	155	718	3,807	17,625	21.04
55	0.360	12,479	34,664	221	614	6,417	17,824	20.94
97	4.000	191,347	47,837	511	128	54,333	13,583	25.47
98	1.132	39,626	35,005	200	177	16,070	14,196	29.75
99	2.483	91,417	36,817	1,215	489	8,360	3,367	25.97
BEA	5.727	250,055	43,662	45,660	7,973	82,132	14,341	25.13
Active	11.236	444,593	39,569	46,808	4,166	124,772	11,105	25.37
On Leave				936				
Classified Total	11.236	444,593	39,569	47,744	4,249	124,772	11,105	25.37

**Mary Walker School District (33207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.978	177,946	35,746	79,998	16,070	42,505	8,539	19.10
02	1.367	58,181	42,561			14,938	10,928	13.07
21	3.791	98,739	26,046			56,365	14,868	25.56
24	1.075	32,282	30,030			17,729	16,492	23.07
51	3.366	84,991	25,250			41,816	12,423	23.30
55	0.338	9,626	28,479			1,923	5,691	17.67
97	7.704	297,591	38,628			75,840	9,844	21.29
98	2.252	62,222	27,630			13,134	5,832	20.42
99	4.618	170,846	36,996			51,471	11,146	21.35
BEA	14.049	533,718	37,990	79,998	5,694	133,283	9,487	19.63
Active	29.489	992,424	33,654	79,998	2,713	315,721	10,706	20.94
Classified Total	29.489	992,424	33,654	79,998	2,713	315,721	10,706	20.94

**Marysville School District (31025)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	79.704	3,586,775	45,001	1,232,744	15,467	1,050,086	13,175	20.26
02	2.452	124,063	50,597	12,052	4,915	35,789	14,596	20.08
21	21.301	888,916	41,731	71,313	3,348	302,278	14,191	20.03
22	0.365	19,114	52,367	2,058	5,638	1,905	5,219	20.33
24	28.689	1,208,577	42,127	101,249	3,529	357,610	12,465	20.72
29	2.019	78,352	38,807	8,432	4,176	35,956	17,809	19.85
31	4.191	247,212	58,986	16,936	4,041	52,135	12,440	19.46
34	0.211	9,198	43,592	1,029	4,877	2,673	12,669	20.30
51	6.035	243,558	40,358	25,794	4,274	94,414	15,644	21.08
55	6.470	266,070	41,124	24,654	3,811	64,441	9,960	19.63
58	1.404	66,509	47,371	5,860	4,174	12,543	8,934	20.40
65	8.479	337,720	39,830	27,865	3,286	103,534	12,211	19.54
67	0.849	44,365	52,256	4,778	5,628	13,574	15,989	19.96
68	2.165	111,028	51,283	10,735	4,958	27,346	12,631	20.22
74	0.426	43,038	101,028	1,346	3,160	4,508	10,582	20.24
79	17.982	971,629	54,033	86,435	4,807	183,795	10,221	19.92
89	4.250	215,371	50,676	4,232	996	54,920	12,922	17.42
97	115.647	6,024,739	52,096	387,214	3,348	1,192,173	10,309	22.28
98	31.019	1,110,744	35,809	94,454	3,045	363,910	11,732	23.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	57.919	2,731,146	47,155	185,571	3,204	757,367	13,076	22.70
BEA	202.205	9,991,987	49,415	1,649,975	8,160	2,332,856	11,537	21.44
Active	391.577	18,328,124	46,806	2,304,751	5,886	4,710,956	12,031	21.40
Classified Total	391.577	18,328,124	46,806	2,304,751	5,886	4,710,956	12,031	21.40

**McCleary School District (14065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.101	65,162	31,015			46,671	22,214	20.83
21	2.280	67,211	29,479			6,063	2,659	20.99
51	0.755	24,461	32,399			1,785	2,364	23.34
55	0.615	19,289	31,364			4,325	7,032	20.58
88	0.572	18,706	32,703			3,283	5,739	20.54
97	4.553	192,601	42,302			28,066	6,164	25.76
98	1.263	36,384	28,808			3,082	2,441	22.60
99	1.906	66,674	34,981			24,838	13,031	25.47
BEA	6.654	257,763	38,738			74,737	11,232	23.12
Active	14.045	490,488	34,923			118,113	8,410	22.95
Classified Total	14.045	490,488	34,923			118,113	8,410	22.95



**Mead School District (32354)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	95.730	3,437,904	35,913	1,406,556	14,693	951,266	9,937	19.24
02	4.460	172,711	38,724	27	6	37,383	8,382	19.63
21	67.747	2,063,111	30,453	1,552	23	722,860	10,670	21.26
24	2.589	105,172	40,623			27,520	10,630	19.51
31	1.000	45,448	45,448	288	288	9,360	9,360	18.01
51	3.205	97,999	30,577	275	86	29,520	9,211	19.73
55	4.087	130,147	31,844			43,145	10,557	18.66
65	3.808	116,009	30,465			39,153	10,282	19.44
97	99.848	4,807,263	48,146	109,517	1,097	862,810	8,641	20.21
98	25.895	883,168	34,106	7,961	307	288,225	11,131	20.54
99	49.127	2,085,976	42,461	18,997	387	483,160	9,835	20.08
BEA	201.038	8,463,326	42,098	1,516,388	7,543	1,860,820	9,256	19.80
Active	357.496	13,944,908	39,007	1,424,731	3,985	3,494,402	9,775	20.09
On Leave				120,442				
<b>Classified Total</b>	<b>357.496</b>	<b>13,944,908</b>	<b>39,007</b>	<b>1,545,173</b>	<b>4,322</b>	<b>3,494,402</b>	<b>9,775</b>	<b>20.09</b>

**Medical Lake School District (32326)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.540	481,726	33,131	186,787	12,846	140,025	9,630	20.05
21	10.432	337,636	32,365			114,100	10,938	22.63
29	1.782	58,687	32,933			31,784	17,836	18.51
31	0.192	6,808	35,458	41,884	218,146	3,125	16,278	20.36
51	1.233	38,240	31,014			23,109	18,742	20.19
89	1.416	47,934	33,852			26,794	18,922	19.32
97	18.949	914,645	48,269	18,369	969	228,743	12,072	21.08
98	6.312	211,674	33,535	1,100	174	55,229	8,750	22.19
99	12.720	483,901	38,043	1,200	94	213,877	16,814	20.56
BEA	33.681	1,403,179	41,661	247,040	7,335	371,893	11,042	20.72
Active	67.576	2,581,251	38,198	244,893	3,624	836,786	12,383	20.96
On Leave				4,447				
<b>Classified Total</b>	<b>67.576</b>	<b>2,581,251</b>	<b>38,198</b>	<b>249,340</b>	<b>3,690</b>	<b>836,786</b>	<b>12,383</b>	<b>20.96</b>

**Mercer Island School District (17400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.863	1,852,212	44,245	624,893	14,927	564,630	13,488	19.26
21	16.586	670,790	40,443	45,496	2,743	234,178	14,119	19.40
24	8.398	348,076	41,447	27,793	3,309	81,351	9,687	20.60
31	0.278	10,957	39,414	2,413	8,680	846	3,045	19.98
51	0.905	35,612	39,350	2,492	2,754	8,914	9,850	20.21
55	0.371	15,189	40,941	1,616	4,356	6,836	18,426	19.75
65	0.627	24,653	39,319	1,774	2,829	3,603	5,746	20.21
73	0.073	3,384	46,356	344	4,712	1,047	14,336	18.84
89	0.750	37,892	50,523			12,966	17,288	20.45
97	43.090	2,654,420	61,602	61,985	1,439	469,412	10,894	20.39
98	0.418	18,673	44,672	1,935	4,629	5,402	12,923	22.01
99	18.116	888,144	49,025	74,319	4,102	194,920	10,760	21.24
BEA	85.231	4,517,589	53,004	689,291	8,087	1,034,888	12,142	19.90
Active	131.475	6,560,002	49,895	789,217	6,003	1,584,105	12,049	20.08
On Leave				55,843				
Classified Total	131.475	6,560,002	49,895	845,060	6,428	1,584,105	12,049	20.08

**Meridian School District (37505)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.350	504,831	37,815	273,675	20,500	161,114	12,068	18.49
02	2.844	107,750	37,887	6,419	2,257	38,386	13,497	19.98
21	9.087	320,592	35,280	21,248	2,338	130,491	14,360	18.61
22	0.197	7,614	38,650	483	2,452	2,725	13,831	18.96
24	0.398	12,527	31,475	516	1,296	12,489	31,378	19.63
31	0.541	20,719	38,298	1,310	2,421	8,250	15,249	19.82
38	0.192	7,340	38,229	440	2,292	2,534	13,198	20.00
51	1.976	67,863	34,344	5,094	2,578	26,819	13,573	18.49
55	2.727	92,769	34,019	6,180	2,266	39,740	14,573	18.63
58	0.137	8,239	60,139	477	3,482	445	3,245	19.12
65	0.546	17,555	32,152	791	1,449	6,142	11,249	19.35
79	0.820	45,840	55,902	3,628	4,424	3,402	4,148	20.04
97	20.426	974,752	47,721	3,264	160	235,160	11,513	21.62
98	3.492	136,048	38,960	5,316	1,522	64,933	18,595	21.56
99	8.327	372,206	44,699	18,690	2,245	100,322	12,048	18.19
BEA	37.161	1,608,052	43,273	284,668	7,660	442,909	11,919	20.44
Active	65.060	2,696,645	41,449	347,531	5,342	832,949	12,803	19.78
Classified Total	65.060	2,696,645	41,449	347,531	5,342	832,949	12,803	19.78

**Methow Valley School District (24350)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.960	301,683	37,900	60,868	7,647	136,174	17,107	19.87
21	3.833	125,821	32,826			88,076	22,978	21.04
97	8.749	355,770	40,664	1,300	149	106,051	12,121	21.26
98	3.078	108,012	35,092	400	130	53,109	17,254	23.96
99	5.603	225,188	40,191	400	71	122,365	21,839	21.90
BEA	16.709	657,453	39,347	62,168	3,721	242,225	14,497	20.63
Active	29.223	1,116,474	38,205	62,968	2,155	505,774	17,307	21.26
Classified Total	29.223	1,116,474	38,205	62,968	2,155	505,774	17,307	21.26

**Mill A School District (30031)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.209	12,581	60,196					146.54
97	1.107	47,202	42,640			12,434	11,233	51.59
98	0.404	14,036	34,743			5,373	13,298	207.45
99	0.754	25,474	33,785			8,559	11,351	234.82
BEA	1.107	47,202	42,640			12,434	11,233	51.59
Active	2.474	99,293	40,135			26,366	10,657	140.94
Classified Total	2.474	99,293	40,135			26,366	10,657	140.94

**Monroe School District (31103)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.801	2,182,264	44,718	537,196	11,008	598,342	12,261	19.81
02	5.157	221,622	42,975	25,207	4,888	67,258	13,042	19.78
21	31.360	1,245,390	39,713	81,552	2,601	384,174	12,250	19.91
31	1.317	56,721	43,068	5,164	3,921	21,546	16,360	19.69
38	0.182	7,143	39,247	757	4,159	3,256	17,890	20.35
51	1.502	60,029	39,966	3,822	2,545	20,249	13,481	20.47
55	5.339	200,528	37,559	14,963	2,803	63,696	11,930	19.81
58	0.639	27,491	43,022	1,107	1,732	8,556	13,390	18.87
65	2.863	112,078	39,147	9,067	3,167	41,098	14,355	20.95
68	0.191	8,811	46,131	785	4,110	3,207	16,791	20.33
76	0.500	39,367	78,734	180	360	5,812	11,624	19.76
79	0.135	5,552	41,126			2,309	17,105	25.74
86	0.218	10,705	49,106	653	2,995	432	1,983	18.97
89	0.516	22,208	43,039	4,424	8,574	6,540	12,674	19.73
97	64.626	3,569,307	55,230	46,658	722	660,818	10,225	21.97
98	0.187	19,458	104,053	560	2,995	2,303	12,315	17.56
99	30.235	1,479,776	48,942	104,488	3,456	432,969	14,320	21.74
CP	0.777	81,891	105,394	270	347	11,627	14,964	16.02
BEA	119.901	6,029,914	50,291	614,225	5,123	1,347,964	11,242	21.07

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	194.545	9,350,341	48,063	836,853	4,302	2,334,192	11,998	20.93
Classified Total	194.545	9,350,341	48,063	836,853	4,302	2,334,192	11,998	20.93



**Montesano School District (14066)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.057	640,938	35,495	301,702	16,708	238,681	13,218	20.21
21	8.190	242,090	29,559			84,170	10,277	21.12
22	0.020	971	48,550			206	10,288	20.24
24	2.835	84,100	29,665			31,231	11,016	21.16
51	0.171	6,781	39,655			2,132	12,468	20.64
55	0.621	19,966	32,151			5,714	9,202	16.28
65	0.275	8,380	30,473			2,530	9,200	15.39
79	0.491	14,817	30,177			6,882	14,017	20.84
86	0.375	14,040	37,440			1,855	4,947	20.75
97	13.469	618,559	45,925	8,429	626	181,607	13,483	23.32
98	3.835	123,075	32,093			54,993	14,340	23.10
99	5.969	237,823	39,843			79,084	13,249	21.23
BEA	31.526	1,259,497	39,951	310,131	9,837	420,288	13,331	21.75
Active	54.308	2,011,540	37,039	301,292	5,548	689,085	12,688	21.56
On Leave				8,839				
<b>Classified Total</b>	<b>54.308</b>	<b>2,011,540</b>	<b>37,039</b>	<b>310,131</b>	<b>5,711</b>	<b>689,085</b>	<b>12,688</b>	<b>21.56</b>

**Morton School District (21214)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.623	140,675	38,828	33,689	9,299	57,476	15,864	12.29
21	2.474	71,928	29,074	71	29	36,170	14,620	12.93
24	0.177	5,100	28,814			574	3,243	16.31
51	0.994	29,066	29,241			11,488	11,558	14.89
55	0.933	28,582	30,635			16,204	17,368	13.59
97	4.896	230,690	47,118	2,533	517	42,822	8,746	13.88
98	1.602	59,101	36,892	1,072	669	32,177	20,086	19.15
99	2.925	125,134	42,781	1,681	575	26,275	8,983	15.43
BEA	8.519	371,365	43,593	36,222	4,252	100,298	11,773	13.27
Active	17.624	690,276	39,167	32,662	1,853	223,187	12,664	14.25
On Leave				6,384				
Classified Total	17.624	690,276	39,167	39,046	2,216	223,187	12,664	14.25

**Moses Lake School District (13161)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	74.122	2,516,220	33,947	553,019	7,461	961,136	12,967	19.63
02	1.993	69,127	34,685			23,135	11,608	19.59
03	1.399	42,749	30,557			10,323	7,379	20.73
21	54.091	1,846,478	34,137	9,235	171	613,904	11,349	22.06
24	0.647	18,821	29,090			8,193	12,663	20.74
31	2.095	74,369	35,498			30,165	14,399	16.87
45	2.179	74,311	34,103			15,047	6,905	16.17
51	4.904	146,329	29,839			55,856	11,390	20.55
53	2.212	73,947	33,430			24,395	11,029	17.32
55	17.430	524,495	30,092			171,235	9,824	20.49
58	0.092	2,779	30,207			1,731	18,813	19.25
65	9.048	271,844	30,045			81,867	9,048	20.90
74	0.046	1,339	29,109			156	3,394	20.26
86	2.162	92,034	42,569	15,140	7,003	19,377	8,963	17.90
97	83.676	3,772,366	45,083	6,000	72	982,838	11,746	22.03
98	34.855	1,017,886	29,203			386,615	11,092	21.96
99	40.444	1,711,154	42,309			488,312	12,074	19.00
BEA	164.065	6,506,393	39,657	559,019	3,407	2,012,321	12,265	20.89
Active	331.395	12,256,248	36,984	583,394	1,760	3,874,284	11,691	20.80

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	331.395	12,256,248	36,984	583,394	1,760	3,874,284	11,691	20.80

**Mossyrock School District (21206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.784	169,541	29,312	67,749	11,713	59,073	10,213	18.24
21	4.126	129,718	31,439			52,961	12,836	21.05
51	0.672	20,672	30,762			7,560	11,250	20.56
55	1.842	57,600	31,270			19,899	10,803	19.75
65	1.192	38,239	32,080			9,930	8,331	19.87
97	8.053	321,097	39,873	751	93	89,435	11,106	23.68
98	1.766	55,669	31,523			30,547	17,297	26.33
99	3.325	137,804	41,445	409	123	43,095	12,961	21.46
BEA	13.837	490,638	35,458	68,500	4,950	148,508	10,733	21.72
Active	26.760	930,340	34,766	67,415	2,519	312,501	11,678	21.63
On Leave				1,494				
Classified Total	26.760	930,340	34,766	68,909	2,575	312,501	11,678	21.63

**Mount Adams School District (39209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.927	388,488	43,518	5,506	617	118,608	13,286	19.19
21	5.601	190,961	34,094			77,496	13,836	20.77
24	0.822	39,027	47,478			12,998	15,812	20.47
29	0.822	28,500	34,672			12,998	15,812	20.79
51	3.731	133,497	35,780	2,400	643	46,599	12,490	20.70
55	2.680	85,865	32,039			37,669	14,056	23.62
65	2.640	87,381	33,099			40,021	15,159	20.77
68	0.320	10,585	33,078	4,209	13,153	174	544	20.68
69	0.673	33,925	50,409			7,777	11,556	20.35
76	0.253	8,190	32,372			3,590	14,190	20.77
97	13.731	646,458	47,080			137,105	9,985	20.37
98	2.927	105,687	36,108			40,416	13,808	19.75
99	5.787	254,908	44,048			93,775	16,204	20.45
BEA	22.658	1,034,946	45,677	5,506	243	255,713	11,286	19.81
Active	48.914	2,013,472	41,164	12,115	248	629,226	12,864	20.24
Classified Total	48.914	2,013,472	41,164	12,115	248	629,226	12,864	20.24

**Mount Baker School District (37507)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.510	735,733	37,711	62,519	3,204	323,191	16,565	18.36
21	16.057	505,071	31,455	30,433	1,895	215,254	13,406	19.67
24	1.622	49,287	30,387	2,813	1,734	7,419	4,574	6.66
51	3.566	123,775	34,710	6,881	1,930	13,140	3,685	4.66
55	5.701	179,832	31,544	11,192	1,963	57,460	10,079	14.80
65	0.650	19,587	30,134	1,279	1,968	6,237	9,595	14.04
68	0.259	8,186	31,606	627	2,421	801	3,094	19.30
79	0.180	5,693	31,628	217	1,206	25	139	5.22
89	0.230	10,529	45,778	419	1,822	3,582	15,573	20.60
97	23.714	1,089,194	45,930	12,112	511	251,888	10,622	21.83
98	7.769	275,448	35,455	17,550	2,259	119,918	15,435	24.46
99	16.262	628,824	38,668	34,389	2,115	268,160	16,490	23.62
BEA	43.224	1,824,927	42,220	74,631	1,727	575,078	13,305	19.84
Active	95.520	3,631,159	38,015	180,431	1,889	1,267,073	13,265	19.81
Classified Total	95.520	3,631,159	38,015	180,431	1,889	1,267,073	13,265	19.81

**Mount Pleasant School District (30029)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.419	10,987	26,222					28.79
55	0.487	15,787	32,417					25.78
97	1.858	67,880	36,534	3,600	1,938	30,972	16,670	22.31
99	0.250	9,841	39,364			4,555	18,219	25.00
BEA	2.277	78,867	34,636	3,600	1,581	30,972	13,602	23.09
Active	3.014	104,495	34,670	3,600	1,194	35,527	11,787	23.63
Classified Total	3.014	104,495	34,670	3,600	1,194	35,527	11,787	23.63



**Mount Vernon School District (29320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	67.719	2,655,711	39,217	141,235	2,086	850,013	12,552	19.63
02	1.630	69,774	42,806	2,632	1,615	12,074	7,407	16.13
21	65.529	2,388,084	36,443	127,459	1,945	887,716	13,547	19.83
31	2.142	89,351	41,714	6,305	2,944	30,965	14,456	19.98
45	1.717	71,406	41,588	3,412	1,987	18,556	10,807	19.05
51	6.587	242,084	36,752	16,536	2,510	88,084	13,372	19.74
53	3.185	143,730	45,127	6,288	1,974	46,288	14,533	18.88
55	10.382	377,944	36,404	22,193	2,138	161,385	15,545	19.93
64	0.250	22,197	88,788			2,340	9,360	19.39
65	8.619	348,834	40,473	14,816	1,719	121,938	14,148	20.11
79	2.002	127,253	63,563			25,480	12,727	21.37
97	64.370	3,161,804	49,119	40,729	633	647,206	10,054	21.88
98	19.258	724,463	37,619	41,919	2,177	265,141	13,768	21.44
99	25.434	1,135,062	44,628	51,081	2,008	283,567	11,149	21.89
BEA	137.578	6,048,046	43,961	194,313	1,412	1,558,813	11,330	20.71
Active	278.824	11,557,697	41,452	474,605	1,702	3,440,752	12,340	20.61
Classified Total	278.824	11,557,697	41,452	474,605	1,702	3,440,752	12,340	20.61

**Muckleshoot Indian Tribe (17903)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.380	888,752	32,460			102,200	3,733	11.41
29	11.306	413,242	36,551			47,488	4,200	9.15
97	32.538	1,694,439	52,076			194,847	5,988	12.10
98	4.230	206,372	48,788			19,980	4,723	11.11
99	1.000	72,250	72,250			8,308	8,308	12.01
BEA	59.918	2,583,191	43,112			297,047	4,958	11.85
Active	76.454	3,275,055	42,837			372,823	4,876	11.38
Classified Total	76.454	3,275,055	42,837			372,823	4,876	11.38

**Mukilteo School District (31006)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	107.718	4,692,297	43,561	698,088	6,481	1,328,355	12,332	20.41
21	81.271	3,303,455	40,647			1,064,889	13,103	20.97
31	2.743	141,741	51,674			35,329	12,880	19.89
34	0.168	8,587	51,113			2,218	13,202	20.12
45	5.428	266,162	49,035			71,314	13,138	21.18
51	5.268	219,905	41,744			62,999	11,959	20.61
55	4.494	184,214	40,991			69,104	15,377	20.81
65	1.000	46,634	46,634			10,593	10,593	20.94
79	12.278	638,951	52,040			165,231	13,457	20.14
97	127.649	7,890,717	61,816	54,045	423	1,399,606	10,964	22.76
98	40.448	1,491,797	36,882	351	9	453,396	11,209	26.19
99	59.733	3,162,816	52,949			779,170	13,044	23.19
BEA	243.706	12,999,504	53,341	752,133	3,086	2,836,822	11,640	21.84
Active	448.198	22,047,276	49,191	752,484	1,679	5,442,204	12,142	22.16
Classified Total	448.198	22,047,276	49,191	752,484	1,679	5,442,204	12,142	22.16

**Naches Valley School District (39003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.662	344,792	35,685	116,295	12,036	116,747	12,083	20.79
02	0.639	23,834	37,299			2,361	3,695	20.73
21	3.609	140,924	39,048			52,331	14,500	18.82
24	2.812	95,914	34,109			42,708	15,188	20.85
51	1.104	39,550	35,824			17,619	15,959	20.80
55	1.855	67,980	36,647			29,764	16,045	20.76
65	0.913	34,040	37,284			15,799	17,304	20.73
97	12.748	530,422	41,608			123,003	9,649	20.53
98	4.279	140,966	32,944			45,770	10,696	18.89
99	6.778	280,579	41,396			88,551	13,065	20.57
BEA	23.049	899,048	39,006	116,295	5,046	242,112	10,504	20.64
Active	44.399	1,699,001	38,267	116,295	2,619	534,655	12,042	20.36
Classified Total	44.399	1,699,001	38,267	116,295	2,619	534,655	12,042	20.36

**Napavine School District (21014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.415	189,248	34,949	113,276	20,919	76,638	14,153	18.33
21	6.192	191,941	30,998			104,893	16,940	19.71
24	0.211	5,985	28,365			3,994	18,928	20.47
51	0.577	16,690	28,925			8,182	14,180	19.37
55	1.985	57,231	28,832			17,995	9,066	15.94
65	0.459	13,015	28,355			3,517	7,663	20.17
97	9.576	397,718	41,533	6,620	691	117,545	12,275	23.29
98	0.148	5,014	33,878			2,185	14,765	20.21
99	3.080	117,902	38,280	3,489	1,133	50,592	16,426	17.58
BEA	14.991	586,966	39,155	119,896	7,998	194,183	12,953	21.56
Active	27.643	994,744	35,985	114,476	4,141	385,541	13,947	20.24
On Leave				8,909				
Classified Total	27.643	994,744	35,985	123,385	4,464	385,541	13,947	20.24

**Naselle-Grays River Valley School District (25155)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.779	128,171	33,917	106,346	28,141	63,531	16,812	19.74
02	0.191	7,136	37,361			3,488	18,262	18.27
51	1.567	46,410	29,617			32,986	21,051	20.13
53	0.227	7,442	32,784			4,239	18,673	20.62
55	1.041	29,997	28,816			22,488	21,602	19.97
56	1.263	43,931	34,783			15,758	12,477	23.11
57	0.363	12,013	33,094			5,152	14,193	38.76
65	0.068	2,233	32,838			1,270	18,673	20.62
79	0.455	15,956	35,068	926	2,035	6,321	13,893	18.33
97	3.917	151,477	38,672	4,288	1,095	53,451	13,646	24.27
98	1.484	45,995	30,994			16,179	10,902	20.83
99	2.736	105,721	38,641	4,281	1,565	19,988	7,306	22.33
BEA	7.887	286,784	36,362	110,634	14,027	120,470	15,275	22.06
Active	17.091	596,482	34,900	115,841	6,778	244,851	14,326	21.84
Classified Total	17.091	596,482	34,900	115,841	6,778	244,851	14,326	21.84

**Nespelem School District (24014)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.598	100,242	38,584	22,267	8,571	28,771	11,074	20.93
21	0.478	13,344	27,916			7,916	16,561	16.32
24	0.575	19,423	33,779			10,815	18,809	20.16
51	1.074	41,358	38,508			17,323	16,129	18.16
55	0.499	17,510	35,090			8,024	16,080	19.18
68	0.575	20,105	34,965			1,829	3,181	19.29
97	4.503	184,574	40,989			40,789	9,058	22.11
98	1.363	46,411	34,051			19,249	14,123	22.63
99	2.158	92,050	42,655			28,289	13,109	22.66
BEA	7.101	284,816	40,109	22,267	3,136	69,560	9,796	21.69
Active	13.823	535,017	38,705	22,267	1,611	163,006	11,792	21.24
Classified Total	13.823	535,017	38,705	22,267	1,611	163,006	11,792	21.24

**Newport School District (26056)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.659	401,076	34,401	73,946	6,342	142,247	12,201	19.93
02	0.658	17,644	26,815			1,743	2,649	10.53
21	7.585	256,420	33,806			87,498	11,536	21.35
24	2.442	66,039	27,043			14,106	5,776	22.82
31	0.138	7,091	51,384			261	1,888	19.34
51	2.459	73,661	29,956			27,303	11,103	21.51
52	2.472	119,355	48,283			17,689	7,156	19.28
55	3.116	84,793	27,212			22,046	7,075	18.55
97	12.120	513,083	42,334	10,874	897	114,750	9,468	21.64
98	5.699	192,122	33,712			68,658	12,047	23.46
BEA	24.575	938,894	38,205	84,820	3,451	259,001	10,539	20.53
Active	48.348	1,731,284	35,809	84,820	1,754	496,301	10,265	20.87
Classified Total	48.348	1,731,284	35,809	84,820	1,754	496,301	10,265	20.87



**Nine Mile Falls School District (32325)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.596	532,177	36,460	148,453	10,171	161,977	11,097	20.21
21	8.007	261,908	32,710	3,728	466	114,238	14,267	21.09
24	0.192	6,420	33,438	331	1,724	3,597	18,734	20.47
31	0.897	42,247	47,098	961	1,071	10,775	12,012	20.13
55	1.968	59,369	30,167	862	438	19,395	9,855	20.62
58	0.024	798	33,250			306	12,753	20.45
97	17.513	790,210	45,121	5,685	325	229,180	13,086	21.86
98	6.165	200,863	32,581	81	13	72,038	11,685	23.65
99	0.081	8,023	99,049			752	9,286	18.90
BEA	33.006	1,364,634	41,345	155,099	4,699	401,931	12,178	21.30
Active	49.443	1,902,015	38,469	156,932	3,174	612,257	12,383	21.45
On Leave				3,169				
<b>Classified Total</b>	<b>49.443</b>	<b>1,902,015</b>	<b>38,469</b>	<b>160,101</b>	<b>3,238</b>	<b>612,257</b>	<b>12,383</b>	<b>21.45</b>

**Nooksack Valley School District (37506)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.306	577,922	35,442	194,890	11,952	179,669	11,019	19.52
21	15.811	519,371	32,849	42,252	2,672	191,552	12,115	20.21
24	0.758	25,015	33,001	2,128	2,807	15,588	20,565	20.94
31	0.400	15,675	39,188	1,177	2,943	5,406	13,515	20.16
51	0.327	10,901	33,336	924	2,826	1,747	5,341	19.45
53	0.304	10,555	34,720	920	3,026	5,353	17,608	16.87
55	1.714	58,650	34,218	4,707	2,746	20,716	12,086	19.02
65	0.857	27,975	32,643	2,204	2,572	12,099	14,117	17.08
68	0.254	7,786	30,654	534	2,102	788	3,101	19.25
88	0.133	3,999	30,068	259	1,947	2,410	18,124	53.58
89	4.830	195,460	40,468	17,279	3,577	80,228	16,610	18.95
97	18.481	862,514	46,670	4,323	234	205,072	11,096	22.95
98	5.734	229,208	39,973	15,778	2,752	88,017	15,350	20.37
99	8.887	381,070	42,879	26,354	2,965	145,918	16,419	19.57
BEA	35.187	1,456,111	41,382	200,390	5,695	390,146	11,088	21.46
Active	74.796	2,926,101	39,121	313,729	4,194	954,561	12,762	20.57
Classified Total	74.796	2,926,101	39,121	313,729	4,194	954,561	12,762	20.57

**North Beach School District (14064)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.297	246,934	33,840	71,331	9,775	100,528	13,777	19.58
21	6.377	193,125	30,285	19,035	2,985	84,433	13,240	21.12
22	0.045	2,082	46,267	206	4,578	615	13,656	19.84
24	0.769	26,734	34,765	412	536	12,185	15,845	18.33
51	0.627	18,969	30,254			7,771	12,394	21.40
55	2.599	76,093	29,278			35,993	13,849	20.54
74	0.190	7,163	37,700			2,960	15,578	20.87
79	0.538	16,523	30,712			8,362	15,544	18.25
97	10.149	414,557	40,847	15,303	1,508	135,508	13,352	27.51
98	3.507	105,416	30,059			35,332	10,075	33.24
99	5.080	198,965	39,166	1,348	265	66,976	13,184	26.43
BEA	17.446	661,491	37,916	86,634	4,966	236,036	13,530	24.30
Active	37.178	1,306,561	35,143	43,105	1,159	490,663	13,198	24.40
On Leave				64,530				
<b>Classified Total</b>	<b>37.178</b>	<b>1,306,561</b>	<b>35,143</b>	<b>107,635</b>	<b>2,895</b>	<b>490,663</b>	<b>13,198</b>	<b>24.40</b>

**North Franklin School District (11051)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.919	459,578	35,574	67,756	5,245	169,473	13,118	20.13
21	11.282	368,783	32,688	1,474	131	144,422	12,801	21.59
22	0.594	18,142	30,542			14,433	24,298	20.83
24	7.329	210,570	28,731			86,570	11,812	22.28
51	5.497	167,219	30,420			85,804	15,609	20.03
53	2.633	84,075	31,931			46,353	17,605	20.52
55	4.273	123,241	28,842			62,033	14,517	19.94
65	4.141	124,837	30,147			58,888	14,221	20.37
79	1.463	52,078	35,597			17,057	11,659	23.09
97	27.591	1,198,015	43,420			263,045	9,534	24.84
98	8.546	274,446	32,114			91,859	10,749	26.46
99	13.932	570,003	40,913			163,580	11,741	22.98
BEA	40.510	1,657,593	40,918	67,756	1,673	432,518	10,677	23.50
Active	100.200	3,650,987	36,437	69,230	691	1,203,517	12,011	22.90
Classified Total	100.200	3,650,987	36,437	69,230	691	1,203,517	12,011	22.90

**North Kitsap School District (18400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	60.268	2,318,993	38,478	312,484	5,185	649,210	10,772	19.58
02	0.387	17,230	44,522			5,863	15,151	19.55
21	27.984	985,148	35,204			274,517	9,810	19.89
24	26.086	960,799	36,832			338,306	12,969	20.11
29	0.586	20,121	34,336			2,560	4,369	20.15
31	1.592	63,410	39,830			14,732	9,254	20.02
34	0.505	19,681	38,972			5,166	10,229	20.04
51	2.197	86,215	39,242			31,510	14,342	20.07
55	4.561	164,961	36,168			50,759	11,129	20.11
58	0.379	14,749	38,916			6,882	18,159	20.05
65	2.172	79,833	36,756			19,351	8,909	19.91
68	1.690	58,246	34,465			21,483	12,712	20.36
69	0.941	31,635	33,618			3,144	3,341	20.17
79	0.005	187	37,400			97	19,445	20.06
86	0.392	14,449	36,860			6,158	15,710	20.11
89	2.500	106,139	42,456	840	336	28,633	11,453	20.46
97	71.222	3,238,851	45,475	8,565	120	710,576	9,977	21.47
98	18.176	644,494	35,459	420	23	164,628	9,057	22.82
99	34.468	1,631,311	47,328	2,392	69	381,015	11,054	22.11

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	133.974	5,658,165	42,233	321,049	2,396	1,385,547	10,342	20.66
Active	256.111	10,456,452	40,828	324,701	1,268	2,714,590	10,599	20.87
Classified Total	256.111	10,456,452	40,828	324,701	1,268	2,714,590	10,599	20.87

**North Mason School District (23403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.213	593,732	34,493	106,565	6,191	193,488	11,241	19.25
02	1.325	49,201	37,133	132	100	16,117	12,164	20.16
21	11.986	399,476	33,329	1,730	144	147,692	12,322	19.50
24	7.585	255,579	33,695	1,293	170	97,118	12,804	20.32
31	0.893	31,029	34,747	164	184	8,523	9,545	20.02
51	0.067	2,173	32,433	12	179	203	3,022	19.00
55	2.171	73,199	33,717	395	182	16,562	7,629	19.78
65	0.788	25,902	32,871	54	69	2,682	3,404	19.88
89	1.500	49,106	32,737			16,760	11,173	16.04
97	27.635	1,238,799	44,827	385	14	309,440	11,197	21.65
98	6.852	240,247	35,062	3,353	489	80,672	11,774	21.98
99	20.079	805,913	40,137	600	30	165,394	8,237	25.39
BEA	47.066	1,912,761	40,640	107,246	2,279	527,569	11,209	20.81
Active	98.094	3,764,356	38,375	114,683	1,169	1,054,653	10,751	21.47
Classified Total	98.094	3,764,356	38,375	114,683	1,169	1,054,653	10,751	21.47

**North River School District (25200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.596	21,134	35,460	22,930	38,473	7,822	13,124	23.53
51	0.188	6,674	35,500			2,467	13,124	23.53
55	0.350	10,927	31,220			2,004	5,726	20.87
97	3.226	136,663	42,363			38,835	12,038	23.55
98	0.987	35,971	36,445			13,738	13,919	25.59
99	1.564	71,212	45,532			21,056	13,463	25.59
BEA	3.822	157,797	41,286	22,930	5,999	46,657	12,207	23.54
Active	6.911	282,581	40,889	22,930	3,318	85,921	12,433	24.24
Classified Total	6.911	282,581	40,889	22,930	3,318	85,921	12,433	24.24



**North Thurston Public Schools (34003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	167.976	6,384,468	38,008	361,976	2,155	1,745,914	10,394	20.17
21	101.966	3,889,086	38,141			1,263,644	12,393	20.38
22	0.819	33,664	41,104			8,852	10,808	20.87
24	27.539	968,913	35,183			392,073	14,237	20.56
31	6.901	328,453	47,595			58,635	8,497	20.48
34	1.467	75,431	51,419			2,843	1,938	20.41
51	9.296	326,082	35,078			133,574	14,369	20.35
55	8.501	300,383	35,335			108,381	12,749	20.76
65	2.955	104,472	35,354			37,050	12,538	23.14
79	3.827	133,459	34,873			18,130	4,737	16.77
88	1.410	58,905	41,777			22,200	15,745	18.84
97	140.260	7,382,961	52,638	2,655	19	1,315,532	9,379	22.77
98	44.049	1,539,128	34,941			559,322	12,698	24.71
99	60.125	2,718,669	45,217			513,556	8,541	23.80
BEA	316.604	14,171,313	44,760	364,631	1,152	3,122,924	9,864	21.54
Active	577.091	24,244,074	42,011	361,976	627	6,179,705	10,708	21.73
On Leave				2,655				
Classified Total	577.091	24,244,074	42,011	364,631	632	6,179,705	10,708	21.73

**Northport School District (33211)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.994	114,028	38,086	5,931	1,981	39,426	13,168	16.65
02	0.846	27,685	32,725			10,165	12,015	19.89
21	1.695	49,046	28,936			24,747	14,600	23.03
24	0.136	3,905	28,713			23	171	21.87
51	0.643	19,718	30,666			8,903	13,846	19.51
55	1.081	33,226	30,736			15,463	14,304	19.88
97	4.722	185,244	39,230			54,251	11,489	20.84
98	1.423	47,387	33,301			19,624	13,791	22.88
99	2.755	95,123	34,527			17,862	6,484	22.60
BEA	8.562	326,957	38,187	5,931	693	103,841	12,128	19.22
Active	16.295	575,362	35,309	5,931	364	190,464	11,688	20.46
Classified Total	16.295	575,362	35,309	5,931	364	190,464	11,688	20.46

**Northshore School District (17417)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	165.463	8,348,680	50,456	207,445	1,254	1,460,046	8,824	20.73
02	1.294	64,735	50,027	646	499	9,998	7,726	18.06
21	126.644	4,880,322	38,536	57,143	451	1,495,965	11,812	21.53
24	27.965	1,141,889	40,833	15,996	572	388,165	13,880	20.19
31	2.785	139,020	49,917	3,187	1,144	31,849	11,436	20.65
51	3.697	149,165	40,348	1,028	278	24,862	6,725	17.78
55	5.263	209,352	39,778	2,300	437	28,927	5,496	21.05
64	0.537	21,420	39,888			7,585	14,124	19.40
65	10.058	375,854	37,369	6,044	601	31,608	3,143	22.90
74	0.800	39,770	49,713			7,998	9,997	16.92
79	4.591	203,654	44,359	4,237	923	55,462	12,080	21.05
89	0.700	42,197	60,281			5,938	8,483	20.66
97	181.488	10,449,186	57,575	143,511	791	1,720,732	9,481	21.92
98	46.527	1,756,994	37,763	5,589	120	385,763	8,291	25.15
99	79.428	3,798,370	47,822	34,757	438	1,125,792	14,174	26.84
CP	19.369	1,621,962	83,740	14,106	728	186,465	9,627	20.01
SB	0.250	12,007	48,028			2,117	8,468	18.83
BEA	351.030	19,001,621	54,131	354,789	1,011	3,222,625	9,180	21.36
Active	676.859	33,254,577	49,131	220,039	325	6,969,270	10,296	22.13

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				275,950				
Classified Total	676.859	33,254,577	49,131	495,989	733	6,969,270	10,296	22.13



**Oak Harbor School District (15201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.844	2,090,430	38,116	188,892	3,444	820,033	14,952	19.62
02	5.772	326,238	56,521	4,928	854	40,800	7,069	11.01
21	30.750	1,053,041	34,245	53,204	1,730	417,150	13,566	20.86
22	0.334	12,743	38,153	537	1,608	12,879	38,561	18.94
24	14.866	487,115	32,767	27,480	1,849	210,376	14,151	20.65
31	3.668	143,129	39,021	14,941	4,073	56,650	15,444	19.84
34	0.086	3,330	38,721	132	1,535	211	2,455	20.22
51	4.037	136,226	33,744	6,827	1,691	39,849	9,871	19.93
55	9.223	301,065	32,643	17,042	1,848	101,844	11,042	20.41
65	0.188	6,841	36,388	271	1,441	5,798	30,841	20.19
74	0.203	8,453	41,640	437	2,153	531	2,616	19.56
79	0.500	30,351	60,702			5,699	11,397	19.33
89	0.893	30,464	34,114	1,172	1,312	6,370	7,133	23.26
97	64.760	3,073,710	47,463	19,589	302	857,529	13,242	21.85
98	18.862	607,120	32,187	35,125	1,862	249,975	13,253	23.09
99	21.504	941,433	43,779	49,043	2,281	357,248	16,613	20.75
BEA	129.130	5,636,837	43,652	228,482	1,769	1,775,223	13,748	20.30
Active	230.490	9,251,689	40,139	419,620	1,821	3,182,941	13,809	20.62
Classified Total	230.490	9,251,689	40,139	419,620	1,821	3,182,941	13,809	20.62

**Oakesdale School District (38324)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.343	38,002	28,296	39,256	29,230	23,504	17,501	18.87
21	0.389	11,907	30,609			5,257	13,515	16.36
51	0.540	16,318	30,219			8,040	14,889	15.56
52	0.122	3,594	29,459			1,382	11,326	3.00
55	0.065	1,946	29,938			1,081	16,634	15.30
88	2.048	62,788	30,658			24,374	11,901	17.80
97	2.325	106,156	45,658			12,402	5,334	19.17
98	1.135	36,592	32,240			9,372	8,257	23.14
99	2.881	122,270	42,440			54,057	18,763	21.84
BEA	3.668	144,158	39,302	39,256	10,702	35,906	9,789	19.02
Active	10.848	399,573	36,834	39,256	3,619	139,469	12,857	19.38
Classified Total	10.848	399,573	36,834	39,256	3,619	139,469	12,857	19.38

**Oakville School District (14400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.215	113,627	35,343	29,439	9,157	39,626	12,325	20.32
21	2.795	85,243	30,498			35,669	12,762	19.98
55	1.091	33,351	30,569			17,002	15,584	18.96
68	0.316	8,226	26,032			6,499	20,565	9.86
97	4.923	218,306	44,344			43,915	8,920	21.81
98	1.660	46,138	27,794			24,153	14,550	27.33
99	1.345	43,177	32,102			31,416	23,357	20.45
BEA	8.138	331,933	40,788	29,439	3,617	83,541	10,266	21.32
Active	15.345	548,068	35,716	29,439	1,918	198,280	12,921	21.23
Classified Total	15.345	548,068	35,716	29,439	1,918	198,280	12,921	21.23



**Ocean Beach School District (25101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.888	431,474	28,981	99,279	6,668	173,197	11,633	10.44
51	2.474	74,283	30,025			43,589	17,619	8.97
52	1.229	63,850	51,953			18,310	14,898	8.11
53	0.462	13,891	30,067			7,828	16,943	8.82
55	2.975	91,315	30,694			49,808	16,742	9.08
65	0.864	26,456	30,620			17,681	20,464	9.01
79	1.185	42,415	35,793			13,921	11,748	10.26
97	17.386	696,831	40,080	3,000	173	175,210	10,078	12.42
98	3.316	85,394	25,752			32,292	9,738	15.50
99	8.160	321,804	39,437			110,326	13,520	12.12
BEA	32.274	1,128,305	34,960	102,279	3,169	348,407	10,795	11.64
Active	52.939	1,847,713	34,903	102,279	1,932	642,162	12,130	11.47
Classified Total	52.939	1,847,713	34,903	102,279	1,932	642,162	12,130	11.47

**Ocosta School District (14172)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.640	156,906	33,816	120,824	26,040	51,039	11,000	20.66
21	3.148	107,074	34,013	1,220	388	36,619	11,633	21.09
24	1.051	31,068	29,560			13,433	12,781	18.91
51	2.259	67,276	29,781			28,797	12,747	19.62
52	1.195	58,781	49,189	1,236	1,034	9,356	7,830	20.37
53	0.267	8,092	30,307			4,857	18,190	18.95
55	0.836	26,019	31,123	111	133	10,970	13,122	20.19
58	0.468	14,179	30,297			1,051	2,245	17.12
65	0.193	5,772	29,907			3,265	16,918	20.54
68	0.293	8,874	30,287			5,326	18,178	20.27
97	9.430	404,127	42,855	8,780	931	113,692	12,056	24.37
98	3.734	112,378	30,096	1,281	343	43,992	11,781	27.17
99	3.869	152,567	39,433	2,618	677	26,536	6,859	20.42
BEA	14.070	561,033	39,874	129,604	9,211	164,730	11,708	23.40
Active	31.383	1,153,113	36,743	128,352	4,090	348,932	11,119	22.32
On Leave				7,718				
Classified Total	31.383	1,153,113	36,743	136,070	4,336	348,932	11,119	22.32

**Odessa School District (22105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.194	65,944	30,057	76,688	34,954	26,862	12,243	19.67
21	1.873	53,905	28,780			27,872	14,881	18.76
24	0.196	6,323	32,260			3,421	17,452	20.28
51	0.356	10,160	28,539			2,713	7,622	19.71
55	1.170	35,186	30,074			15,208	12,998	20.07
97	3.730	146,040	39,153			40,824	10,945	22.36
98	1.181	38,833	32,881			20,481	17,342	28.12
99	3.572	127,896	35,805			35,423	9,917	22.30
BEA	5.924	211,984	35,784	76,688	12,945	67,685	11,426	21.51
Active	14.272	484,287	33,933	76,465	5,358	172,803	12,108	21.70
On Leave				223				
Classified Total	14.272	484,287	33,933	76,688	5,373	172,803	12,108	21.70



**Okanogan School District (24105)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.417	438,648	35,326	289,677	23,329	161,789	13,030	21.02
02	0.618	21,665	35,057			8,466	13,699	17.04
21	8.390	255,769	30,485			102,088	12,168	24.05
24	3.152	99,863	31,682			44,275	14,047	24.13
31	0.431	15,497	35,956			5,171	11,997	20.98
34	0.144	5,175	35,938			1,728	11,997	20.98
51	3.426	113,145	33,025	13,200	3,853	37,517	10,951	20.94
53	0.138	4,306	31,203			1,609	11,659	19.08
55	3.951	126,404	31,993			47,630	12,055	22.02
56	0.846	29,585	34,970	5,000	5,910	8,569	10,129	19.76
65	0.459	17,516	38,161			5,351	11,659	19.08
68	0.526	15,921	30,268			7,205	13,699	22.29
79	1.005	47,138	46,903			11,473	11,415	19.64
97	13.499	560,491	41,521			139,596	10,341	22.83
98	3.898	122,693	31,476			50,421	12,935	26.60
99	4.676	203,717	43,567			48,795	10,435	19.17
BEA	27.109	1,041,476	38,418	289,677	10,686	316,749	11,684	21.90
Active	57.576	2,077,533	36,083	306,794	5,329	681,682	11,840	22.00
On Leave				1,083				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	57.576	2,077,533	36,083	307,877	5,347	681,682	11,840	22.00

**Olympia School District (34111)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	90.056	3,648,741	40,516	1,081,019	12,004	1,179,822	13,101	18.90
02	3.759	165,339	43,985	9,528	2,535	54,839	14,589	19.51
21	72.738	2,622,243	36,051	66,117	909	862,261	11,854	20.28
22	0.363	12,920	35,592	342	942	1,264	3,482	18.67
24	10.476	376,462	35,936			122,018	11,647	20.51
31	4.711	191,328	40,613	2,191	465	51,103	10,848	18.80
51	7.305	264,184	36,165			82,859	11,343	18.46
55	4.465	145,925	32,682	3,776	846	42,682	9,559	18.75
57				3,520				
58	0.096	3,284	34,208	131	1,365	1,926	20,067	17.34
64	0.347	11,036	31,804			4,116	11,862	16.38
65	2.245	73,309	32,654	2,198	979	32,592	14,518	17.09
79	0.210	8,059	38,376	75	357	2,052	9,771	20.07
97	108.000	4,964,910	45,971	71,586	663	1,055,799	9,776	24.08
98	24.831	812,224	32,710	4,299	173	271,098	10,918	25.94
99	34.361	1,432,278	41,683	11,870	345	353,789	10,296	22.55
BEA	206.526	8,970,318	43,434	1,164,324	5,638	2,341,564	11,338	21.67
Active	363.963	14,732,242	40,477	970,843	2,667	4,118,220	11,315	21.60
On Leave				285,809				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	363.963	14,732,242	40,477	1,256,652	3,453	4,118,220	11,315	21.60





**Omak School District (24019)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.226	653,066	35,832	165,834	9,099	233,591	12,816	21.26
21	18.186	605,007	33,268	2,890	159	225,757	12,414	21.57
24	1.296	41,807	32,258			25,102	19,369	21.56
29	0.537	21,416	39,881			8,986	16,734	21.16
31	0.617	23,561	38,186	3,524	5,712	6,427	10,417	21.00
51	4.166	136,070	32,662	782	188	64,453	15,471	21.53
52	0.058	3,115	53,707	360	6,207	813	14,021	20.46
55	3.870	122,436	31,637	179	46	45,479	11,752	21.82
58				2,000				
65	0.742	34,962	47,119			11,840	15,957	20.88
68	1.967	54,592	27,754			30,810	15,663	21.90
79	0.806	33,990	42,171	83	103	8,202	10,176	21.06
88	2.176	74,420	34,200			15,368	7,063	21.35
97	20.366	944,990	46,400	63,803	3,133	236,859	11,630	22.77
98	4.506	136,705	30,338			36,890	8,187	26.15
99	7.565	330,603	43,702	8,642	1,142	81,363	10,755	24.43
BEA	39.209	1,621,617	41,358	233,161	5,947	476,877	12,162	22.14
Active	85.084	3,216,740	37,807	229,937	2,702	1,031,940	12,128	22.33
On Leave				18,160				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	85.084	3,216,740	37,807	248,097	2,916	1,031,940	12,128	22.33

**Onalaska School District (21300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.155	237,608	33,209	126,749	17,715	72,282	10,102	20.11
02	0.367	10,215	27,834			1,685	4,591	21.13
21	6.806	189,700	27,872			74,726	10,979	19.16
24	0.173	4,860	28,092			540	3,120	21.13
31	0.483	14,929	30,909			1,507	3,120	26.31
38	0.057	1,751	30,719			178	3,120	26.31
51	1.080	35,763	33,114			16,561	15,334	20.86
58	1.013	24,983	24,662			1,685	1,663	25.15
65	0.540	17,399	32,220			7,980	14,778	20.42
97	8.456	356,155	42,119	32,930	3,894	68,095	8,053	23.80
98	3.011	104,136	34,585			37,057	12,307	29.42
99	5.696	216,325	37,978	4,222	741	53,805	9,446	23.67
BEA	16.461	618,907	37,598	159,679	9,700	143,569	8,722	22.35
Active	34.837	1,213,824	34,843	158,823	4,559	336,101	9,648	22.60
On Leave				5,078				
Classified Total	34.837	1,213,824	34,843	163,901	4,705	336,101	9,648	22.60

**Onion Creek School District (33030)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.444	16,463	37,079			811	1,826	10.73
21	0.700	19,588	27,983			6,429	9,184	23.58
51	0.593	15,924	26,853	500	843	6,189	10,437	18.86
55	0.254	6,694	26,354			24	93	17.99
97	1.829	68,530	37,469			12,333	6,743	27.36
98	0.846	34,229	40,460			10,954	12,948	18.68
99	0.679	22,662	33,376			13,301	19,589	17.65
BEA	2.273	84,993	37,392			13,144	5,783	23.78
Active	5.345	184,090	34,442	500	94	50,041	9,362	21.27
Classified Total	5.345	184,090	34,442	500	94	50,041	9,362	21.27

**Orcas Island School District (28137)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.546	218,552	39,407	8,573	1,546	71,963	12,976	18.30
02	2.516	93,183	37,036	3,560	1,415	38,227	15,194	20.00
21	5.041	175,532	34,821	6,393	1,268	77,224	15,319	20.69
55	0.710	29,573	41,652	1,630	2,296	11,981	16,875	19.69
65	0.621	29,086	46,837	1,244	2,003	11,312	18,216	18.01
79	1.293	63,249	48,916	3,001	2,321	21,179	16,380	19.64
97	11.723	573,734	48,941	1,429	122	122,416	10,442	21.23
98	2.188	85,879	39,250	3,793	1,734	33,814	15,454	21.81
99	1.543	63,500	41,154	2,153	1,395	27,237	17,652	15.91
BEA	19.785	885,469	44,755	13,562	685	232,606	11,757	20.10
Active	31.181	1,332,288	42,728	31,776	1,019	415,353	13,321	19.93
Classified Total	31.181	1,332,288	42,728	31,776	1,019	415,353	13,321	19.93

**Orchard Prairie School District (32123)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.952	32,528	34,168	2,656	2,790	17,770	18,666	19.44
99	0.296	11,421	38,584					10.79
BEA	0.952	32,528	34,168	2,656	2,790	17,770	18,666	19.44
Active	1.248	43,949	35,216	2,656	2,128	17,770	14,239	17.89
Classified Total	1.248	43,949	35,216	2,656	2,128	17,770	14,239	17.89

**Orient School District (10065)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.370	9,962	26,924			1,360	3,674	8.75
02	0.394	13,169	33,424			4,540	11,522	20.46
52	0.197	6,585	33,426			2,270	11,522	20.46
97	0.477	15,932	33,400			910	1,908	22.92
98	0.252	6,584	26,127					3.31
99	3.020	120,556	39,919			15,537	5,145	22.91
BEA	1.241	39,063	31,477			6,809	5,487	17.99
Active	4.710	172,788	36,685			24,616	5,226	20.77
Classified Total	4.710	172,788	36,685			24,616	5,226	20.77



**Orondo School District (09013)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.209	76,668	34,707	5,015	2,270	24,753	11,205	19.18
21	2.381	71,956	30,221	3,030	1,273	29,680	12,465	19.14
51	0.224	6,612	29,518	250	1,116	2,826	12,616	17.54
52	0.533	27,569	51,724			6,378	11,967	18.13
53	0.156	5,574	35,731			1,652	10,588	16.69
55	0.557	17,215	30,907			5,826	10,460	19.33
65	1.122	35,888	31,986			11,744	10,467	18.83
79	1.305	44,041	33,748	410	314	15,665	12,004	18.38
86	0.529	17,200	32,514	423	800	6,666	12,602	19.19
97	2.871	124,665	43,422	2,942	1,025	35,079	12,218	21.16
98	0.895	32,211	35,990	1,278	1,428	14,131	15,789	23.43
99	2.125	83,888	39,477	1,398	658	14,123	6,646	22.16
BEA	5.080	201,333	39,632	7,957	1,566	59,831	11,778	20.38
Active	14.907	543,487	36,459	14,746	989	168,524	11,305	20.10
Classified Total	14.907	543,487	36,459	14,746	989	168,524	11,305	20.10

**Oroville School District (24410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.920	181,161	36,821	133,679	27,171	77,656	15,784	21.06
21	2.968	95,671	32,234			27,196	9,163	20.21
22	0.700	27,968	39,954			7,608	10,869	20.69
24	1.251	40,138	32,085			21,705	17,350	21.65
31	0.278	9,121	32,809			4,553	16,379	21.64
51	0.181	6,243	34,492			2,930	16,187	21.29
55	0.045	1,701	37,800			452	10,048	20.58
64	0.181	5,807	32,083			2,032	11,226	23.46
65	0.733	23,919	32,632			8,402	11,463	21.99
97	7.689	330,612	42,998	33,415	4,346	116,463	15,147	23.62
98	2.419	79,518	32,872			32,157	13,294	25.24
99	2.894	121,784	42,082			40,433	13,971	21.33
BEA	12.887	520,894	40,420	167,094	12,966	198,672	15,416	22.70
Active	24.259	923,643	38,074	167,094	6,888	341,587	14,081	22.33
Classified Total	24.259	923,643	38,074	167,094	6,888	341,587	14,081	22.33

**Orting School District (27344)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.621	689,356	37,020	185,951	9,986	206,531	11,091	19.72
02	0.537	19,173	35,704			8,543	15,909	16.52
21	14.677	544,504	37,099	21,400	1,458	161,924	11,033	20.24
24	1.279	46,581	36,420	2,648	2,070	18,023	14,091	20.41
31	0.291	12,223	42,003	235	808	3,077	10,573	20.51
38	0.113	4,753	42,062	91	805	1,195	10,573	20.51
51	1.781	61,755	34,674	2,473	1,389	14,685	8,245	19.56
55	2.806	100,422	35,788	3,792	1,351	27,107	9,660	20.38
89	0.581	26,504	45,618	644	1,108	2,862	4,926	19.90
97	29.820	1,412,023	47,352	15,984	536	336,496	11,284	24.04
98	6.442	234,529	36,406	8,529	1,324	84,994	13,194	24.50
99	12.360	567,656	45,927	16,254	1,315	180,837	14,631	22.97
BEA	49.269	2,132,775	43,288	202,170	4,103	554,646	11,258	22.38
Active	89.308	3,719,479	41,648	258,001	2,889	1,046,273	11,715	22.15
Classified Total	89.308	3,719,479	41,648	258,001	2,889	1,046,273	11,715	22.15

**Othello School District (01147)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.809	1,141,049	33,750	225,251	6,662	464,430	13,737	18.25
21	8.515	271,112	31,839	1,537	181	111,376	13,080	18.13
22	0.134	3,672	27,403			436	3,251	21.74
24	12.621	390,101	30,909			143,636	11,381	18.99
31	1.326	50,793	38,305			17,588	13,264	16.88
51	9.720	308,646	31,754			133,214	13,705	19.68
52	1.081	29,387	27,185			10,987	10,164	26.97
53	0.924	34,509	37,347			11,267	12,193	20.26
55	14.227	451,599	31,742			197,859	13,907	18.28
65	5.977	177,132	29,636			84,436	14,127	19.01
86	0.815	37,875	46,472			10,655	13,074	18.75
97	39.585	1,846,269	46,641			447,894	11,315	21.56
98	15.632	518,309	33,157			218,671	13,989	22.62
99	14.405	580,599	40,305			269,934	18,739	20.98
BEA	74.720	3,038,111	40,660	225,251	3,015	929,912	12,445	20.19
Active	158.351	5,830,036	36,817	226,788	1,432	2,114,869	13,356	20.13
On Leave	0.420	11,016	26,229			7,515	17,892	21.30
Classified Total	158.771	5,841,052	36,789	226,788	1,428	2,122,383	13,368	20.13

**Palisades School District (09102)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.432	13,795	31,933			6,307	14,600	22.74
21	0.017	687	40,412			227	13,369	19.33
24	0.031	1,225	39,516			414	13,369	19.33
51	0.300	9,554	31,847			4,381	14,605	22.88
52	0.127	4,023	31,677			1,861	14,651	24.43
65	0.217	7,040	32,442			3,152	14,524	20.52
97	1.260	46,353	36,788			18,095	14,361	21.17
98	0.303	9,412	31,063			4,459	14,715	26.90
99	0.729	24,191	33,184			11,503	15,780	23.94
BEA	1.692	60,148	35,548			24,402	14,422	21.50
Active	3.416	116,280	34,040			50,400	14,754	22.50
Classified Total	3.416	116,280	34,040			50,400	14,754	22.50

**Palouse School District (38301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.242	72,563	32,365	46,169	20,593	16,816	7,500	18.67
21	1.734	51,416	29,652			14,568	8,402	19.04
51	0.889	28,088	31,595			12,044	13,548	18.80
89	0.644	20,995	32,601			3,370	5,233	11.39
97	4.475	187,495	41,898			41,500	9,274	19.66
98	1.145	28,253	24,675			5,268	4,600	21.86
BEA	6.717	260,058	38,716	46,169	6,873	58,315	8,682	19.37
Active	11.129	388,810	34,937	46,169	4,149	93,565	8,407	18.87
Classified Total	11.129	388,810	34,937	46,169	4,149	93,565	8,407	18.87

**Pasco School District (11001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	144.774	5,669,662	39,162	283,123	1,956	1,913,213	13,215	24.54
02	0.396	13,283	33,543			6,259	15,806	23.00
21	64.633	2,008,723	31,079	2,532	39	963,138	14,902	22.97
22	1.884	68,595	36,409	242	128	26,908	14,282	21.99
24	28.493	946,910	33,233	6,994	245	410,852	14,419	22.49
31	2.886	101,428	35,145			23,868	8,270	23.59
51	22.145	814,449	36,778			309,157	13,961	22.70
55	14.672	451,349	30,763	1,603	109	209,076	14,250	24.53
64	0.275	10,492	38,153			3,949	14,359	21.92
65	31.348	1,094,062	34,901	1,357	43	421,097	13,433	23.91
78	2.000	89,193	44,597	2,971	1,486	19,268	9,634	19.92
89	0.881	60,993	69,232	408	463	10,970	12,452	20.43
97	154.166	6,808,411	44,163	56,495	366	1,576,660	10,227	26.44
98	61.156	1,999,824	32,700	9,995	163	710,236	11,614	35.66
99	56.223	2,536,855	45,121	15,946	284	914,500	16,266	31.11
BEA	302.222	12,592,784	41,667	339,618	1,124	3,519,999	11,647	25.59
Active	585.932	22,674,229	38,698	265,680	453	7,519,151	12,833	26.48
On Leave				115,986				
<b>Classified Total</b>	<b>585.932</b>	<b>22,674,229</b>	<b>38,698</b>	<b>381,666</b>	<b>651</b>	<b>7,519,151</b>	<b>12,833</b>	<b>26.48</b>

**Pateros School District (24122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.879	84,107	29,214	58,337	20,263	30,141	10,469	21.22
21	1.766	46,135	26,124			19,307	10,933	23.32
51	0.369	9,480	25,691			4,331	11,738	14.44
53	0.366	10,207	27,888			1,143	3,122	20.85
55	0.964	27,277	28,296			10,159	10,538	19.82
65	0.324	8,829	27,250			3,268	10,085	20.13
79	0.640	31,757	49,620			3,867	6,043	21.13
97	5.550	222,526	40,095			45,470	8,193	21.21
98	1.564	48,459	30,984			16,073	10,277	27.15
99	2.364	92,799	39,255			20,112	8,508	15.85
BEA	8.429	306,633	36,378	58,337	6,921	75,611	8,970	21.21
Active	16.786	581,576	34,646	58,337	3,475	153,871	9,167	20.70
Classified Total	16.786	581,576	34,646	58,337	3,475	153,871	9,167	20.70



**Paterson School District (03050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.371	47,734	34,817			14,786	10,785	19.46
21	0.180	5,761	32,006			1,942	10,788	19.62
51	0.196	6,562	33,480			2,114	10,787	19.11
52	0.272	8,156	29,985			2,935	10,789	19.76
53	0.183	6,811	37,219			1,973	10,781	18.52
55	0.133	3,769	28,338			1,435	10,789	19.94
65	0.141	5,437	38,560			1,520	10,781	18.23
97	2.610	64,687	24,784	27,890	10,686	28,145	10,783	26.74
98	1.082	36,596	33,823			11,673	10,788	20.40
99	2.869	103,080	35,929			30,949	10,787	27.47
BEA	3.981	112,421	28,239	27,890	7,006	42,931	10,784	23.86
Active	9.037	288,593	31,935	27,890	3,086	97,471	10,786	24.02
Classified Total	9.037	288,593	31,935	27,890	3,086	97,471	10,786	24.02

**Pe EII School District (21301)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.809	103,488	36,842	80,911	28,804	40,230	14,322	20.95
21	3.765	116,670	30,988			62,638	16,637	21.34
24	0.107	2,528	23,626			1,667	15,582	21.12
51	0.457	12,783	27,972			9,050	19,802	21.36
55	0.457	12,783	27,972			9,050	19,802	21.36
61	1.172	36,608	31,235			17,041	14,540	21.02
97	3.586	136,377	38,030	927	259	52,669	14,687	25.30
98	1.505	50,468	33,534			20,229	13,441	25.91
99	1.763	68,427	38,813			32,673	18,533	20.91
BEA	6.395	239,865	37,508	81,838	12,797	92,899	14,527	23.45
Active	15.621	540,132	34,577	81,838	5,239	245,246	15,700	22.60
Classified Total	15.621	540,132	34,577	81,838	5,239	245,246	15,700	22.60

**Peninsula School District (27401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	69.083	2,669,766	38,646	187,822	2,719	763,163	11,047	20.09
02	0.148	5,738	38,770			2,252	15,219	20.40
21	55.053	1,909,894	34,692			646,344	11,740	19.74
22	0.038	2,075	54,605			9,984	262,737	20.23
24	8.295	301,991	36,406			112,083	13,512	19.33
31	4.466	159,955	35,816			43,881	9,826	19.92
34	0.302	11,287	37,374			3,607	11,942	20.25
51	3.393	116,361	34,294			35,486	10,459	20.24
55	3.044	102,696	33,737			37,237	12,233	20.47
58	5.210	194,547	37,341			58,183	11,167	18.95
65	0.743	27,825	37,450			9,960	13,405	16.88
71				4,101				
81	1.000	40,472	40,472			1,722	1,722	20.49
89	1.962	81,353	41,464	1,920	979	21,850	11,137	24.98
97	91.152	4,281,007	46,966	66,141	726	885,011	9,709	23.30
99	48.722	2,094,723	42,993	1,502	31	595,742	12,227	22.51
BEA	165.151	7,127,753	43,159	253,963	1,538	1,697,914	10,281	22.02
Active	292.611	11,999,690	41,009	261,486	894	3,226,505	11,027	21.61
Classified Total	292.611	11,999,690	41,009	261,486	894	3,226,505	11,027	21.61

**Pioneer School District (23402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.149	295,022	36,203	56,449	6,927	94,150	11,554	20.16
21	3.411	115,153	33,759	16,282	4,773	51,290	15,037	19.22
22	0.008	297	37,125	48	6,000	86	10,719	20.05
24	2.280	67,366	29,546	6,936	3,042	33,802	14,825	20.16
51	3.337	105,582	31,640	15,161	4,543	48,746	14,608	19.71
55	1.534	43,320	28,240	5,052	3,293	25,025	16,313	19.75
89	0.274	7,480	27,299	801	2,923	797	2,910	35.66
97	7.698	355,233	46,146	31,772	4,127	92,574	12,026	21.56
98	2.722	91,022	33,439	11,597	4,260	24,324	8,936	24.64
99	4.385	159,163	36,297	26,233	5,982	44,578	10,166	22.63
BEA	15.847	650,255	41,033	88,221	5,567	186,724	11,783	20.90
Active	33.798	1,239,638	36,678	156,088	4,618	415,371	12,290	21.13
On Leave				14,243				
Classified Total	33.798	1,239,638	36,678	170,331	5,040	415,371	12,290	21.13

**Pomeroy School District (12110)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.161	127,122	30,551	97,967	23,544	58,121	13,968	17.73
21	1.688	45,420	26,908			37,364	22,135	18.36
31	0.260	6,480	24,923					7.99
51	1.386	39,177	28,266			17,490	12,619	20.61
55	1.386	39,177	28,266			17,490	12,619	20.61
65	0.062	1,921	30,984			839	13,526	20.25
97	5.003	202,791	40,534	10,528	2,104	64,059	12,804	23.42
98	1.927	57,232	29,700	3,600	1,868	19,002	9,861	25.06
99	3.077	113,932	37,027	3,600	1,170	26,581	8,639	24.80
BEA	9.424	336,393	35,695	108,495	11,513	122,179	12,965	20.81
Active	18.950	633,252	33,417	115,695	6,105	240,945	12,715	21.66
Classified Total	18.950	633,252	33,417	115,695	6,105	240,945	12,715	21.66

**Port Angeles School District (05121)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	36.909	1,588,848	43,048	348,802	9,450	560,760	15,193	19.97
21	39.705	1,318,661	33,211	86,881	2,188	700,306	17,638	20.07
22	0.056	1,709	30,518	61	1,089	3,611	64,481	21.12
31	0.632	28,317	44,805	3,823	6,049	9,570	15,142	18.43
34	0.184	6,307	34,277	395	2,147	1,952	10,611	18.93
45	2.858	114,297	39,992	1,410	493	49,306	17,252	18.72
51	4.241	145,801	34,379	9,898	2,334	80,352	18,947	19.89
55	2.054	75,510	36,762	5,492	2,674	28,584	13,916	19.46
58	0.577	22,824	39,556	1,346	2,333	8,808	15,265	20.73
68	1.164	49,412	42,450	3,830	3,290	16,889	14,510	20.72
74	0.485	15,634	32,235	860	1,773	7,243	14,934	20.30
79	1.000	49,997	49,997			8,617	8,617	19.85
97	39.761	1,919,405	48,274	17,718	446	467,446	11,756	20.83
99	5.046	262,352	51,992	45,917	9,100	107,482	21,300	18.12
BEA	80.344	3,657,174	45,519	372,148	4,632	1,089,034	13,555	20.36
Active	134.172	5,566,024	41,484	526,433	3,924	2,046,364	15,252	20.15
On Leave	0.500	33,050	66,100			4,563	9,126	19.95
Classified Total	134.672	5,599,074	41,576	526,433	3,909	2,050,927	15,229	20.15

**Port Townsend School District (16050)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.791	472,548	36,944	28,377	2,219	144,985	11,335	17.85
21	8.539	290,915	34,069	21,029	2,463	135,493	15,868	19.87
24	3.901	101,052	25,904	5,089	1,305	30,785	7,891	22.34
31	0.252	8,333	33,067			2,520	10,002	19.26
51	0.974	27,044	27,766	1,970	2,023	13,578	13,940	18.74
55	2.227	71,368	32,047	6,588	2,958	40,221	18,061	19.20
89	0.063	3,069	48,714			776	12,311	19.94
97	16.435	785,951	47,822	7,070	430	189,524	11,532	21.20
98	3.982	139,447	35,019	6,735	1,691	36,230	9,098	19.65
99	4.940	174,335	35,290	12,272	2,484	78,399	15,870	19.06
BEA	29.478	1,266,832	42,976	35,447	1,202	337,030	11,433	19.63
Active	54.104	2,074,062	38,335	89,130	1,647	672,510	12,430	19.70
Classified Total	54.104	2,074,062	38,335	89,130	1,647	672,510	12,430	19.70

**Prescott School District (36402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.864	72,337	38,807	3,971	2,130	23,403	12,555	23.82
21	1.136	36,636	32,250			14,674	12,917	20.44
24	0.873	27,538	31,544			15,704	17,988	21.35
51	0.485	16,345	33,701			7,388	15,234	21.18
55	1.100	35,878	32,616			13,063	11,876	21.65
58	0.081	2,814	34,741			1,262	15,584	21.02
64	0.160	5,775	36,094			1,455	9,091	25.42
65	1.121	39,484	35,222			14,528	12,960	21.63
97	3.667	168,437	45,933			35,460	9,670	23.27
98	1.844	64,416	34,933			27,114	14,704	26.02
99	2.359	82,579	35,006			26,711	11,323	25.75
BEA	5.531	240,774	43,532	3,971	718	58,862	10,642	23.43
Active	14.690	552,239	37,593	3,971	270	180,762	12,305	23.44
Classified Total	14.690	552,239	37,593	3,971	270	180,762	12,305	23.44



**PRIDE Prep Charter School District (32907)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.856	190,000	39,127			16,779	3,455	19.31
52	3.000	120,000	40,000			32,939	10,980	19.92
97	1.000	50,000	50,000			8,169	8,169	20.86
BEA	5.856	240,000	40,984			24,948	4,260	19.65
Active	8.856	360,000	40,650			57,887	6,536	19.75
Classified Total	8.856	360,000	40,650			57,887	6,536	19.75

**Prosser School District (03116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.325	882,936	34,864	26,956	1,064	290,159	11,457	19.61
21	13.406	474,791	35,416	3,050	228	136,161	10,157	19.93
22	0.237	14,940	63,038			2,767	11,676	7.59
24	8.285	262,215	31,649			106,545	12,860	22.33
31	0.202	7,901	39,114	386	1,911	2,491	12,330	19.62
51	2.497	78,505	31,440			29,286	11,729	23.00
53	2.115	74,798	35,365			18,349	8,675	23.57
55	8.789	273,853	31,159	130	15	106,365	12,102	21.12
65	4.544	142,990	31,468	614	135	64,065	14,099	19.22
97	32.933	1,463,674	44,444	35,898	1,090	365,343	11,094	24.11
98	9.235	315,647	34,179	4,005	434	93,515	10,126	22.58
99	14.397	587,539	40,810	5,731	398	118,271	8,215	21.29
BEA	58.460	2,354,511	40,276	63,240	1,082	657,992	11,255	22.44
Active	121.965	4,579,789	37,550	76,770	629	1,333,317	10,932	21.83
Classified Total	121.965	4,579,789	37,550	76,770	629	1,333,317	10,932	21.83

**Pullman School District (38267)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.164	724,343	37,797	97,797	5,103	185,854	9,698	20.68
02	0.399	13,770	34,511			741	1,856	30.56
21	13.166	434,359	32,991			113,771	8,641	24.05
24	3.765	118,832	31,562			43,165	11,465	23.50
31	0.160	5,508	34,425			297	1,856	30.56
51	2.872	91,306	31,792			25,258	8,794	21.49
55	2.006	61,717	30,766			14,908	7,432	22.04
97	30.941	1,380,268	44,610			258,376	8,351	22.48
98	6.999	227,422	32,493			88,447	12,637	21.12
99	10.060	385,242	38,294			101,056	10,045	18.02
BEA	50.664	2,123,889	41,921	97,797	1,930	445,267	8,789	21.92
Active	89.532	3,442,767	38,453	97,797	1,092	831,872	9,291	21.63
Classified Total	89.532	3,442,767	38,453	97,797	1,092	831,872	9,291	21.63

**Puyallup School District (27003)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	169.196	7,537,869	44,551	331,098	1,957	1,301,903	7,695	19.12
02	1.495	60,196	40,265			16,551	11,071	19.15
03	1.290	51,445	39,880			7,395	5,732	19.23
21	122.183	5,163,403	42,260	2,190	18	1,012,245	8,285	19.22
22	2.202	127,185	57,759			11,739	5,331	19.43
24	0.027	1,787	66,185			45	1,669	7.08
31	4.816	228,184	47,380	5,460	1,134	45,732	9,496	18.10
51	5.255	201,711	38,385			24,565	4,675	18.51
55	9.396	359,235	38,233			69,569	7,404	18.71
65	7.437	286,102	38,470			65,813	8,849	19.43
78	1.000	66,438	66,438	1,000	1,000	1,986	1,986	21.90
79	0.274	10,876	39,693			3,296	12,027	19.13
89	4.856	236,810	48,766			33,740	6,948	19.98
97	237.472	12,781,509	53,823	39,709	167	1,876,737	7,903	22.65
98	45.653	1,769,552	38,761	3,978	87	261,702	5,732	23.77
99	81.051	3,883,565	47,915	2,934	36	858,082	10,587	23.71
CP	9.750	888,288	91,106	7,300	749	98,802	10,134	17.96
BEA	412.979	20,607,758	49,900	376,267	911	3,240,923	7,848	21.21
Active	703.353	33,654,155	47,848	389,497	554	5,689,902	8,090	21.21

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				4,172				
Classified Total	703.353	33,654,155	47,848	393,669	560	5,689,902	8,090	21.21

**Queets-Clearwater School District (16020)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.540	18,018	33,367			8,492	15,727	12.56
21	0.809	26,985	33,356			7,084	8,756	21.65
97	2.042	84,444	41,354			23,813	11,662	22.21
98	0.753	29,073	38,610			15,045	19,980	21.73
99	0.500	20,599	41,198			6,699	13,398	25.11
BEA	2.582	102,462	39,683			32,305	12,512	20.55
Active	4.644	179,119	38,570			61,133	13,164	21.42
Classified Total	4.644	179,119	38,570			61,133	13,164	21.42

**Quilcene School District (16048)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.427	79,463	32,741	6,639	2,735	57,339	23,625	22.11
02	2.496	84,493	33,851			22,564	9,040	19.90
21	1.253	37,602	30,010			23,363	18,645	16.47
24	1.152	37,208	32,299			19,260	16,719	20.12
51	0.815	28,389	34,833			16,963	20,814	19.88
55	0.538	16,565	30,790			9,767	18,154	20.27
79	0.533	17,771	33,341			1,595	2,992	20.78
97	5.814	243,298	41,847			66,746	11,480	17.95
98	0.700	21,457	30,653			13,889	19,841	22.04
99	2.965	131,501	44,351			17,889	6,033	16.56
BEA	10.737	407,254	37,930	6,639	618	146,649	13,658	20.19
Active	18.693	697,747	37,327	6,639	355	249,374	13,341	19.49
Classified Total	18.693	697,747	37,327	6,639	355	249,374	13,341	19.49





**Quillayute Valley School District (05402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.236	583,382	35,931	181,392	11,172	175,802	10,828	20.15
02	0.047	1,740	37,021	135	2,872	637	13,550	20.10
21	7.331	231,531	31,582	13,474	1,838	93,144	12,706	20.36
24	3.038	91,051	29,971	4,684	1,542	51,638	16,997	20.92
31	0.082	3,054	37,244	236	2,878	1,038	12,657	20.04
51	3.244	97,018	29,907	6,818	2,102	35,702	11,006	18.77
53	0.280	8,930	31,893	656	2,343	4,142	14,792	20.42
55	6.981	220,818	31,631	13,501	1,934	95,284	13,649	20.44
64	0.091	3,146	34,571	242	2,659	1,588	17,451	20.38
65	0.460	12,191	26,502	821	1,785	16,078	34,951	21.22
68	0.753	22,203	29,486	933	1,239	10,892	14,464	20.40
69	4.366	148,935	34,112	28,704	6,574	56,709	12,989	20.21
79	0.740	34,049	46,012	2,729	3,688	10,366	14,008	31.55
97	17.344	750,046	43,245	28,557	1,647	161,135	9,291	21.58
98	6.372	213,087	33,441	12,710	1,995	70,315	11,035	22.89
99	6.822	298,192	43,710	14,238	2,087	80,004	11,727	23.19
BEA	33.709	1,338,222	39,699	210,320	6,239	338,612	10,045	20.92
Active	74.187	2,719,373	36,656	309,830	4,176	864,472	11,653	21.24
Classified Total	74.187	2,719,373	36,656	309,830	4,176	864,472	11,653	21.24

**Quincy School District (13144)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.721	939,741	35,169	412,102	15,422	281,182	10,523	20.98
21	18.754	657,310	35,049	3,870	206	205,462	10,956	21.43
24	4.002	123,982	30,980	1,376	344	53,716	13,422	20.20
31	0.267	8,142	30,494			768	2,878	20.77
34	0.159	4,439	27,918			497	3,125	19.51
51	5.185	156,176	30,121	1,269	245	55,118	10,630	20.94
53	1.701	75,720	44,515	763	449	21,645	12,725	20.63
55	10.386	306,178	29,480	1,653	159	121,322	11,681	20.65
65	5.157	156,772	30,400	1,167	226	49,598	9,618	24.08
97	26.980	1,259,329	46,676	9,256	343	315,040	11,677	23.47
98	10.117	310,733	30,714	1,743	172	157,149	15,533	25.12
99	13.488	530,839	39,356	3,290	244	182,695	13,545	21.80
BEA	54.127	2,211,651	40,860	421,358	7,785	597,487	11,039	22.37
Active	122.917	4,529,361	36,849	436,489	3,551	1,444,194	11,749	22.15
Classified Total	122.917	4,529,361	36,849	436,489	3,551	1,444,194	11,749	22.15

**Rainier Prep Charter School District (17908)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.000	334,000	47,714			35,853	5,122	20.53
BEA	7.000	334,000	47,714			35,853	5,122	20.53
Active	7.000	334,000	47,714			35,853	5,122	20.53
Classified Total	7.000	334,000	47,714			35,853	5,122	20.53

**Rainier School District (34307)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.206	343,279	33,635	65,853	6,452	97,764	9,579	21.44
21	6.184	195,778	31,659			39,848	6,444	20.76
24	1.754	54,847	31,270			23,055	13,144	22.49
51	0.808	23,834	29,498			8,663	10,722	20.09
55	2.921	90,335	30,926			37,255	12,754	19.79
97	12.423	491,866	39,593	5,061	407	134,841	10,854	26.86
98	3.435	96,141	27,989	10,663	3,104	27,016	7,865	31.03
99	3.997	163,926	41,012			27,059	6,770	23.04
BEA	22.629	835,145	36,906	70,914	3,134	232,605	10,279	24.58
Active	41.728	1,460,006	34,989	68,769	1,648	395,502	9,478	23.77
On Leave				12,808				
Classified Total	41.728	1,460,006	34,989	81,577	1,955	395,502	9,478	23.77

**Raymond School District (25116)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.332	293,200	35,190	118,771	14,255	116,188	13,945	22.75
02	0.548	20,862	38,069			209	381	23.27
21	2.053	77,827	37,909			22,811	11,111	23.17
24	2.468	75,906	30,756			23,672	9,592	23.19
31	0.438	16,744	38,228			5,371	12,262	23.16
51	2.521	79,417	31,502			19,160	7,600	23.64
55	0.408	12,447	30,507			3,800	9,313	24.59
58	4.032	143,604	35,616			41,245	10,229	23.51
65	0.426	11,728	27,531			157	368	24.48
97	6.558	324,681	49,509	2,568	392	58,681	8,948	24.62
98	2.486	87,812	35,323			29,322	11,795	29.00
99	2.954	124,088	42,007			26,334	8,915	22.86
BEA	15.876	655,487	41,288	121,339	7,643	180,449	11,366	23.67
Active	33.224	1,268,316	38,175	115,130	3,465	346,951	10,443	23.90
On Leave				6,209				
Classified Total	33.224	1,268,316	38,175	121,339	3,652	346,951	10,443	23.90

**Reardan-Edwall School District (22009)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.835	240,478	35,183	3,859	565	60,766	8,890	19.57
21	3.292	89,298	27,126			33,610	10,210	20.72
51	2.372	68,789	29,000			23,068	9,725	20.54
55	1.271	34,795	27,376			4,683	3,685	20.40
97	7.146	269,276	37,682	9,463	1,324	83,590	11,697	22.36
98	2.389	68,573	28,704	578	242	28,531	11,943	25.02
99	8.767	326,433	37,234	2,621	299	75,573	8,620	23.10
BEA	13.981	509,754	36,460	13,322	953	144,356	10,325	21.07
Active	32.072	1,097,642	34,224	11,467	358	309,821	9,660	21.83
On Leave				5,054				
<b>Classified Total</b>	<b>32.072</b>	<b>1,097,642</b>	<b>34,224</b>	<b>16,521</b>	<b>515</b>	<b>309,821</b>	<b>9,660</b>	<b>21.83</b>

**Renton School District (17403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	108.676	4,334,011	39,880	610,508	5,618	1,460,636	13,440	20.71
02	0.838	35,734	42,642	1,475	1,760	11,205	13,371	19.72
21	180.054	6,444,487	35,792	20,804	116	2,403,812	13,351	21.14
24	4.983	221,882	44,528	12,228	2,454	77,023	15,457	23.35
31	4.477	199,332	44,524	6,330	1,414	26,225	5,858	8.77
51	13.841	481,689	34,802	33,924	2,451	189,409	13,685	21.10
55	16.605	596,353	35,914	51,291	3,089	228,957	13,788	21.17
58	0.924	41,311	44,709	3,634	3,933	8,358	9,045	20.68
61	9.258	393,636	42,518	19,541	2,111	119,040	12,858	20.83
65	5.407	192,335	35,571	12,291	2,273	93,713	17,332	21.28
68	0.746	36,813	49,347	1,475	1,977	8,637	11,578	20.71
69	4.963	208,511	42,013	9,780	1,971	84,709	17,068	22.83
79	0.367	13,927	37,948	2,540	6,921			18.98
89	5.985	322,912	53,954	6,363	1,063	70,682	11,810	19.11
97	170.716	9,325,416	54,625	220,217	1,290	1,670,215	9,784	19.65
98	37.801	1,510,843	39,968	16,718	442	395,346	10,459	19.23
99	61.998	3,133,003	50,534	15,025	242	877,914	14,160	19.87
BEA	284.707	13,894,493	48,803	838,530	2,945	3,168,281	11,128	19.82
Active	627.639	27,492,195	43,803	1,044,144	1,664	7,725,882	12,309	20.22

Salary and Benefits by Program for 2015-2016

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	627.639	27,492,195	43,803	1,044,144	1,664	7,725,882	12,309	20.22



**Republic School District (10309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.104	152,450	37,147	75,981	18,514	41,569	10,129	21.99
21	0.967	27,351	28,284			6,219	6,431	20.54
51	0.965	32,209	33,377			8,587	8,898	20.04
55	0.609	19,514	32,043			8,687	14,265	16.87
97	5.025	207,126	41,219			33,379	6,643	22.60
98	1.686	62,284	36,942			12,267	7,276	21.12
99	2.505	93,047	37,145			31,184	12,449	20.28
BEA	9.129	359,576	39,388	75,981	8,323	74,948	8,210	22.34
Active	15.861	593,981	37,449	75,981	4,790	141,891	8,946	21.41
Classified Total	15.861	593,981	37,449	75,981	4,790	141,891	8,946	21.41

**Richland School District (03400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	133.796	4,884,734	36,509	30,168	225	642,187	4,800	9.57
21	92.768	3,002,162	32,362			341,112	3,677	10.80
22	0.063	2,708	42,984			668	10,601	11.68
31	1.312	47,484	36,192			11,703	8,920	9.61
34	0.413	19,219	46,535			5,308	12,852	8.21
51	9.554	302,085	31,619			20,611	2,157	9.80
55	22.126	696,016	31,457			42,750	1,932	9.96
65	5.088	164,055	32,244			11,439	2,248	9.77
74	0.207	8,144	39,343			2,718	13,130	8.76
79	5.414	179,158	33,092			15,541	2,871	9.52
89	4.000	185,266	46,317			22,349	5,587	8.16
97	125.391	5,841,312	46,585	29,430	235	914,837	7,296	12.02
98	28.432	877,381	30,859			81,790	2,877	22.81
99	40.844	1,764,716	43,206	2,500	61	162,801	3,986	17.82
BEA	260.912	10,792,749	41,365	59,598	228	1,574,035	6,033	10.90
Active	469.408	17,974,440	38,292	62,098	132	2,275,814	4,848	12.03
Classified Total	469.408	17,974,440	38,292	62,098	132	2,275,814	4,848	12.03

**Ridgefield School District (06122)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.081	559,307	37,087	214,832	14,245	165,999	11,007	18.82
31	0.250	13,754	55,016			2,637	10,546	20.13
51	1.240	45,369	36,588			21,846	17,618	20.63
55	1.836	62,957	34,290			12,551	6,836	20.90
65	0.925	29,987	32,418			11,213	12,122	20.07
86	0.771	31,730	41,154	7,453	9,667			
97	17.433	883,980	50,707	17,824	1,022	195,579	11,219	20.31
BEA	32.764	1,457,041	44,471	232,656	7,101	364,215	11,116	19.78
Active	37.536	1,627,084	43,347	225,793	6,015	409,825	10,918	19.50
On Leave				14,316				
<b>Classified Total</b>	<b>37.536</b>	<b>1,627,084</b>	<b>43,347</b>	<b>240,109</b>	<b>6,397</b>	<b>409,825</b>	<b>10,918</b>	<b>19.50</b>

**Ritzville School District (01160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.473	141,598	31,656	26,248	5,868	58,526	13,084	19.70
21	3.324	107,882	32,455			50,688	15,249	17.90
55	1.514	43,975	29,046			9,216	6,087	20.60
97	7.450	263,481	35,367			72,537	9,737	21.42
98	1.339	48,016	35,860			18,432	13,765	23.25
99	4.084	175,075	42,869			32,714	8,010	16.92
BEA	11.923	405,079	33,975	26,248	2,201	131,064	10,993	20.89
Active	22.184	780,027	35,162	26,248	1,183	242,113	10,914	19.73
Classified Total	22.184	780,027	35,162	26,248	1,183	242,113	10,914	19.73

**Riverside School District (32416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.977	348,387	34,919	202,895	20,336	102,565	10,280	19.02
02	1.315	45,218	34,386			19,768	15,033	18.98
21	4.754	149,441	31,435			54,187	11,398	19.35
22	0.161	7,146	44,385			2,219	13,785	20.07
24	6.379	198,307	31,087			72,242	11,325	20.35
31	2.483	107,447	43,273			37,557	15,126	22.04
34	0.080	5,684	71,050			2,395	29,935	19.81
51	1.932	75,011	38,826			4,932	2,553	18.52
89	5.114	162,029	31,683			41,571	8,129	19.72
97	19.226	866,278	45,058	40,717	2,118	208,031	10,820	21.61
98	4.965	152,374	30,690			52,935	10,662	23.46
BEA	33.081	1,373,014	41,505	243,612	7,364	370,315	11,194	20.90
Active	56.386	2,117,322	37,550	243,612	4,320	598,402	10,613	20.75
Classified Total	56.386	2,117,322	37,550	243,612	4,320	598,402	10,613	20.75

**Riverview School District (17407)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.313	1,083,996	39,688	324,768	11,891	230,446	8,437	19.33
02	1.586	58,014	36,579			16,686	10,521	19.98
21	7.748	293,374	37,864			58,895	7,601	18.57
24	9.205	335,908	36,492			96,998	10,538	19.59
31	0.585	28,965	49,513	9,118	15,586	7,084	12,109	17.78
34				1,403				
51	1.024	38,077	37,185			10,651	10,401	18.57
55	1.742	64,222	36,867			17,545	10,072	19.32
65	0.688	21,925	31,868			3,418	4,967	19.35
74	0.279	12,134	43,491			1,265	4,535	8.08
79	1.831	71,140	38,853			11,465	6,261	17.32
88	3.333	120,886	36,269	1,112	334	27,586	8,277	14.74
89				1,000				
97	27.118	1,465,010	54,024	30,139	1,111	238,298	8,787	22.18
98	8.943	318,588	35,624	2,124	238	48,765	5,453	19.82
99	18.915	882,861	46,675	1,715	91	186,372	9,853	22.40
BEA	56.602	2,635,985	46,571	365,428	6,456	492,513	8,701	20.84
Active	110.310	4,795,100	43,469	371,379	3,367	955,474	8,662	20.52
Classified Total	110.310	4,795,100	43,469	371,379	3,367	955,474	8,662	20.52

**Rochester School District (34401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.296	733,172	40,073	110,948	6,064	250,004	13,664	20.50
02	0.735	31,293	42,576			8,701	11,838	19.42
21	17.515	573,800	32,760			177,695	10,145	20.84
22	0.129	3,824	29,643			1,977	15,323	20.88
24	9.343	284,139	30,412			64,402	6,893	23.34
51	4.233	144,570	34,153			54,909	12,972	22.40
55	6.211	208,874	33,630			69,520	11,193	20.73
65	1.804	63,691	35,305			26,013	14,420	21.18
97	22.434	985,403	43,925	2,000	89	231,370	10,313	24.60
98	0.943	32,784	34,766			13,483	14,298	20.68
BEA	41.465	1,749,868	42,201	112,948	2,724	490,075	11,819	22.84
Active	81.643	3,061,550	37,499	111,997	1,372	898,073	11,000	22.26
On Leave				951				
Classified Total	81.643	3,061,550	37,499	112,948	1,383	898,073	11,000	22.26

**Roosevelt School District (20403)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.426	46,283	32,457			26,403	18,515	21.89
52	0.172	5,416	31,488			3,632	21,119	25.28
97	0.704	24,907	35,379			14,103	20,033	20.63
99	0.759	25,943	34,181			5,569	7,338	28.08
BEA	2.130	71,190	33,423			40,506	19,017	21.41
Active	3.061	102,549	33,502			49,708	16,239	23.34
Classified Total	3.061	102,549	33,502			49,708	16,239	23.34



**Rosalia School District (38320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.220	74,111	33,383	38,900	17,523	31,573	14,222	25.66
21	1.267	33,880	26,740			20,091	15,857	21.61
55	0.222	5,832	26,270			2,722	12,261	20.65
79	1.572	56,875	36,180			26,887	17,104	19.65
97	4.600	186,704	40,588			50,447	10,967	22.05
98	1.556	45,146	29,014			5,316	3,416	34.03
99	2.559	100,970	39,457			28,693	11,213	27.27
BEA	6.820	260,815	38,243	38,900	5,704	82,020	12,026	23.09
Active	13.996	503,518	35,976	38,900	2,779	165,730	11,841	24.10
Classified Total	13.996	503,518	35,976	38,900	2,779	165,730	11,841	24.10

**Royal School District (13160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.570	447,832	35,627	98,519	7,838	138,027	10,981	20.59
21	7.494	239,279	31,929			89,844	11,989	21.40
24	2.205	65,145	29,544			23,912	10,844	21.02
51	3.912	115,695	29,574			45,406	11,607	19.65
52	0.184	5,585	30,353			2,743	14,906	21.79
53	1.477	52,537	35,570			20,174	13,659	21.46
55	6.594	198,802	30,149			72,178	10,946	20.46
65	7.082	215,661	30,452			99,819	14,095	19.23
69	0.846	37,853	44,743			10,578	12,504	20.66
97	20.370	789,176	38,742			218,397	10,721	19.44
98	6.513	193,200	29,664			74,192	11,391	22.03
99	9.596	386,843	40,313			131,270	13,680	18.75
BEA	32.940	1,237,008	37,553	98,519	2,991	356,424	10,820	19.85
Active	78.843	2,747,608	34,849	98,519	1,250	926,541	11,752	20.02
Classified Total	78.843	2,747,608	34,849	98,519	1,250	926,541	11,752	20.02

**San Juan Island School District (28149)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.867	274,250	39,937	95,290	13,877	87,294	12,712	20.20
02	0.469	17,960	38,294	737	1,571	8,418	17,949	20.56
21	7.862	281,212	35,769	16,518	2,101	107,780	13,709	20.30
24	0.090	3,247	36,078	272	3,022	1,777	19,750	22.41
31	0.090	3,121	34,678	181	2,011	537	5,962	17.57
51	0.488	17,416	35,689	1,452	2,975	8,292	16,992	20.46
55	0.291	10,902	37,464	531	1,825	9,388	32,262	22.21
97	10.533	507,670	48,198	1,346	128	106,449	10,106	22.54
98	2.840	118,939	41,880	4,813	1,695	39,825	14,023	21.02
99	3.032	123,465	40,721	6,950	2,292	43,869	14,469	21.38
BEA	17.959	803,001	44,713	97,554	5,432	202,697	11,287	21.58
Active	32.562	1,358,182	41,711	128,090	3,934	413,629	12,703	21.26
Classified Total	32.562	1,358,182	41,711	128,090	3,934	413,629	12,703	21.26

**Satsop School District (14104)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.576	18,275	31,727	91	158	6,952	12,070	20.43
21	0.418	12,827	30,687	47	112	1,882	4,502	12.61
24	0.217	7,068	32,571	91	419	3,646	16,803	19.78
51	0.331	10,406	31,438	19	57	4,360	13,173	20.71
55	0.402	12,531	31,172			928	2,308	20.82
97	0.994	44,343	44,611			16,605	16,705	23.31
98	0.245	7,718	31,502	28	114	2,632	10,744	20.54
BEA	1.570	62,618	39,884	91	58	23,557	15,005	22.45
Active	3.183	113,168	35,554			37,006	11,626	20.69
On Leave				276				
<b>Classified Total</b>	<b>3.183</b>	<b>113,168</b>	<b>35,554</b>	<b>276</b>	<b>87</b>	<b>37,006</b>	<b>11,626</b>	<b>20.69</b>



**Seattle Public Schools (17001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	318.827	16,852,926	52,859	109,281	343	3,259,084	10,222	19.70
02	14.762	773,431	52,393			157,381	10,661	20.75
03	1.643	93,122	56,678			21,369	13,006	28.43
21	425.796	21,605,661	50,742	17,616	41	5,293,236	12,431	20.30
22	1.000	52,919	52,919			11,088	11,088	19.63
24	30.718	1,641,797	53,447			361,728	11,776	20.81
31	3.578	194,247	54,289			38,612	10,791	20.48
34	0.550	29,164	53,025			5,781	10,510	20.64
38	1.562	65,883	42,179			17,485	11,194	18.70
45	0.726	37,575	51,756			7,439	10,246	23.34
51	24.381	1,396,712	57,287			270,448	11,093	20.16
52	0.500	37,341	74,682			4,593	9,185	21.34
53	0.760	52,759	69,420			7,749	10,197	20.05
55	3.722	201,758	54,207			37,186	9,991	18.19
56	2.562	143,715	56,095			29,726	11,603	20.20
57	3.531	222,475	63,006			38,201	10,819	20.24
58	0.683	29,080	42,577			9,650	14,129	19.42
61	44.203	2,313,023	52,327	1,900	43	476,427	10,778	19.47
64	0.500	35,643	71,286			4,987	9,973	20.24

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	112.586	5,893,931	52,350			1,434,560	12,742	19.90
68	0.956	41,529	43,440			13,486	14,107	21.89
74	0.800	45,863	57,329			8,870	11,088	19.98
75	1.000	90,742	90,742			11,088	11,088	21.17
79	60.865	3,182,120	52,282	3,560	58	628,590	10,328	19.44
81	6.000	393,393	65,566			44,996	7,499	20.67
88	0.781	28,950	37,068					
97	688.501	40,939,320	59,462	124,285	181	5,745,958	8,346	20.50
98	12.390	680,179	54,897	25,569	2,064	73,623	5,942	23.03
99	26.978	1,401,531	51,951	3,470	129	287,081	10,641	22.53
CP	88.840	7,802,566	87,827	5,750	65	817,526	9,202	20.43
BEA	1,026.944	58,826,663	57,283	233,566	227	9,214,254	8,972	20.28
Active	1,877.862	106,130,623	56,517	291,431	155	19,096,036	10,169	20.29
On Leave	1.839	148,732	80,877			21,912	11,915	20.72
Classified Total	1,879.701	106,279,355	56,541	291,431	155	19,117,948	10,171	20.29

**Sedro-Woolley School District (29101)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.558	1,832,298	43,054	412,148	9,684	513,912	12,076	19.38
02	0.408	18,300	44,853	1,953	4,787	4,611	11,301	20.08
21	41.696	1,641,878	39,377	9,877	237	510,188	12,236	19.98
22	0.615	24,081	39,156	460	748	9,643	15,679	19.25
31	2.300	100,489	43,691	13,545	5,889	35,151	15,283	17.44
38	0.173	7,024	40,601	4,103	23,717	3,110	17,974	16.43
51	2.088	80,929	38,759	1,481	709	24,239	11,609	16.25
53	0.404	16,820	41,634			5,271	13,047	19.58
55	5.353	237,280	44,327	802	150	67,832	12,672	18.93
64	0.674	25,385	37,663			7,553	11,206	19.07
65	2.434	90,719	37,272			25,642	10,535	19.79
71	0.103	4,618	44,835	62	602	1,153	11,191	19.56
79	1.169	51,762	44,279			14,609	12,497	17.82
89				678				
97	43.127	2,176,352	50,464	58,924	1,366	451,375	10,466	21.85
98	14.339	554,143	38,646	4,982	347	148,235	10,338	21.32
99	24.229	1,155,496	47,691	8,955	370	315,137	13,007	21.06
BEA	88.393	4,127,439	46,694	486,570	5,505	1,005,048	11,370	20.58
Active	181.670	8,017,574	44,133	447,628	2,464	2,137,659	11,767	20.44



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				70,342				
Classified Total	181.670	8,017,574	44,133	517,970	2,851	2,137,659	11,767	20.44

**Selah School District (39119)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.641	806,349	34,108	23,988	1,015	286,159	12,104	20.78
21	16.681	570,957	34,228	13,817	828	245,382	14,710	20.32
22	0.959	29,665	30,933			6,991	7,290	19.14
24	10.827	355,719	32,855	3,705	342	162,318	14,992	20.92
26	0.731	24,517	33,539			22,194	30,361	27.15
31	0.705	24,050	34,113	1,186	1,682	5,329	7,559	20.69
51	2.713	90,503	33,359	1,505	555	48,737	17,964	18.78
55	5.129	162,379	31,659	301	59	76,176	14,852	20.56
65	1.370	43,285	31,595			17,416	12,712	18.65
69	3.726	122,364	32,841	301	81	51,748	13,888	19.80
79	12.526	419,792	33,514	4,818	385	196,205	15,664	19.80
86	0.091	2,773	30,473			1,216	13,361	20.92
97	36.815	1,555,034	42,239	5,720	155	363,289	9,868	19.65
98	9.266	322,989	34,857	1,138	123	97,665	10,540	15.00
99	12.157	503,158	41,388	1,138	94	180,440	14,842	17.99
BEA	61.161	2,385,433	39,003	30,894	505	654,777	10,706	20.04
Active	137.337	5,033,534	36,651	57,617	420	1,761,264	12,824	19.53
Classified Total	137.337	5,033,534	36,651	57,617	420	1,761,264	12,824	19.53

**Selkirk School District (26070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.393	191,214	35,456	4,944	917	43,239	8,018	20.86
21	1.827	54,498	29,829			17,841	9,765	21.37
24	0.338	8,845	26,169			993	2,939	20.71
51	0.433	18,473	42,663			579	1,338	10.08
52	0.034	1,012	29,765			107	3,146	20.14
55	0.341	10,201	29,915			1,282	3,759	29.08
97	5.605	222,456	39,689			53,263	9,503	23.81
98	1.408	43,998	31,249			22,836	16,219	32.17
99	3.453	146,364	42,387			37,901	10,976	20.58
BEA	10.998	413,670	37,613	4,944	450	96,501	8,774	22.39
Active	18.832	697,061	37,015	4,944	263	178,040	9,454	22.03
Classified Total	18.832	697,061	37,015	4,944	263	178,040	9,454	22.03

**Sequim School District (05323)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.139	881,438	36,515	233,211	9,661	306,470	12,696	19.82
02	2.933	112,272	38,279			34,972	11,924	16.55
21	15.648	509,910	32,586			171,401	10,954	20.72
22	0.158	5,751	36,399			2,072	13,111	20.13
24	7.231	230,367	31,858			105,476	14,587	19.48
31	1.007	37,011	36,754	2,400	2,383	13,806	13,710	23.05
38	0.091	4,628	50,857			1,098	12,062	19.68
51	2.648	91,779	34,660			30,726	11,604	16.21
55	4.637	152,479	32,883			61,220	13,202	22.33
97	34.612	1,647,827	47,609	7,817	226	337,755	9,758	21.23
98	0.189	8,146	43,101	76	402	1,814	9,598	19.91
99	11.042	444,709	40,274	2,880	261	220,776	19,994	19.66
BEA	62.691	2,678,548	42,726	243,428	3,883	693,003	11,054	20.58
Active	104.335	4,126,317	39,549	246,384	2,361	1,287,586	12,341	20.37
Classified Total	104.335	4,126,317	39,549	246,384	2,361	1,287,586	12,341	20.37

**Shaw Island School District (28010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.236	11,032	46,746					8.48
97	0.731	40,701	55,679			8,807	12,048	17.31
BEA	0.967	51,733	53,498			8,807	9,108	15.33
Active	0.967	51,733	53,498			8,807	9,108	15.33
Classified Total	0.967	51,733	53,498			8,807	9,108	15.33

**Shelton School District (23309)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	50.943	1,913,103	37,554	384,039	7,539	666,018	13,074	19.55
02	0.626	21,316	34,051	514	821	12,279	19,615	20.29
21	35.735	1,186,685	33,208	13,953	390	500,532	14,007	19.91
22	0.319	10,984	34,433	560	1,755	3,796	11,899	19.76
24	2.724	87,986	32,300	852	313	38,127	13,997	20.26
31	2.510	94,765	37,755	2,107	839	41,106	16,377	19.75
34	0.060	2,200	36,667			994	16,573	20.16
51	6.336	227,275	35,870	2,224	351	74,782	11,803	20.28
52	0.200	11,120	55,600			2,601	13,003	20.18
55	4.322	138,427	32,028	3,163	732	65,970	15,264	20.38
58	0.183	6,665	36,421			3,236	17,682	20.16
64	0.541	35,786	66,148			6,506	12,025	20.03
65	4.468	141,308	31,627	1,007	225	56,445	12,633	20.55
68	0.825	30,108	36,495			3,572	4,330	20.13
79	2.640	121,409	45,988	1,500	568	35,846	13,578	20.40
89	1.221	58,303	47,750			13,337	10,923	22.71
97	48.750	2,127,444	43,640	36,252	744	547,680	11,234	24.32
98	11.468	390,000	34,008	12,377	1,079	133,419	11,634	24.73
99	24.916	977,687	39,239	58,418	2,345	335,985	13,485	24.33

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	102.889	4,158,828	40,421	422,912	4,110	1,268,077	12,325	21.96
Active	198.787	7,582,571	38,144	460,349	2,316	2,542,230	12,789	21.94
On Leave				56,617				
<b>Classified Total</b>	<b>198.787</b>	<b>7,582,571</b>	<b>38,144</b>	<b>516,966</b>	<b>2,601</b>	<b>2,542,230</b>	<b>12,789</b>	<b>21.94</b>

**Shoreline School District (17412)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	99.617	4,864,018	48,827	708,638	7,114	1,260,516	12,654	19.65
02	0.720	35,994	49,992			12,141	16,862	20.05
21	55.945	2,333,808	41,716	56,698	1,013	738,834	13,206	20.03
22	0.048	2,328	48,500			424	8,827	20.08
24	11.019	514,996	46,737	9,845	893	159,972	14,518	20.06
26	3.198	138,549	43,324	32,209	10,072	33,824	10,576	18.75
31	2.762	116,023	42,007	4,580	1,658	21,265	7,699	19.39
34	0.153	7,678	50,183			369	2,413	20.51
51	2.806	115,163	41,042	3,440	1,226	16,089	5,734	18.54
55	5.720	224,461	39,241	5,955	1,041	53,253	9,310	18.83
61	6.256	237,225	37,920	791	126	28,259	4,517	22.03
65	2.224	89,743	40,352	10,005	4,499	22,199	9,982	19.33
74	0.481	22,730	47,256	526	1,094	1,046	2,175	18.77
88	39.154	1,542,406	39,393	25,045	640	490,147	12,518	16.42
89	4.225	208,019	49,235			48,024	11,367	19.84
97	89.495	5,070,538	56,657	26,862	300	910,318	10,172	22.51
98	19.573	803,645	41,059	11,150	570	204,108	10,428	22.39
99	29.595	1,500,593	50,704	4,758	161	394,896	13,343	19.80
BEA	192.747	10,094,251	52,370	740,080	3,840	2,204,609	11,438	21.05



Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	372.991	17,827,917	47,797	900,502	2,414	4,395,685	11,785	20.29
Classified Total	372.991	17,827,917	47,797	900,502	2,414	4,395,685	11,785	20.29

**Skamania School District (30002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.576	41,486	26,324			13,375	8,487	21.97
51	0.368	9,326	25,342			817	2,221	21.89
55	0.500	12,574	25,148			6,550	13,100	22.06
97	1.708	85,765	50,214			17,054	9,985	20.06
98	0.827	28,892	34,936			2,455	2,968	27.02
99	0.696	25,568	36,736			5,850	8,405	20.31
BEA	3.284	127,251	38,749			30,429	9,266	20.69
Active	5.675	203,611	35,879			46,101	8,124	21.68
Classified Total	5.675	203,611	35,879			46,101	8,124	21.68

**Skykomish School District (17404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.220	81,908	36,895	2,793	1,258	30,317	13,656	19.68
21	0.637	23,230	36,468			7,017	11,016	18.75
51	0.029	1,081	37,276			423	14,573	22.12
55	0.098	3,511	35,827			295	3,012	10.37
97	2.973	128,855	43,342	744	250	27,905	9,386	24.41
98	0.730	23,537	32,242			9,878	13,532	22.92
99	0.645	23,579	36,557			8,556	13,264	21.96
BEA	5.193	210,763	40,586	3,537	681	58,222	11,212	22.42
Active	7.332	285,701	38,966	3,537	482	84,391	11,510	21.96
Classified Total	7.332	285,701	38,966	3,537	482	84,391	11,510	21.96

**Snohomish School District (31201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.663	3,014,375	45,907	732,178	11,151	839,766	12,789	20.40
02	3.675	170,741	46,460			60,786	16,540	18.35
21	61.289	2,650,464	43,245			909,876	14,846	20.74
24	13.246	585,105	44,172			173,493	13,098	19.65
31	3.725	166,371	44,663			43,042	11,555	20.24
34	0.570	29,509	51,770			5,543	9,724	20.06
38	0.410	19,236	46,917			7,595	18,524	20.92
51	1.536	65,395	42,575			16,140	10,507	22.44
55	2.533	99,270	39,191			16,739	6,608	18.13
58	0.098	4,737	48,337			350	3,567	20.47
64	0.070	2,658	37,971			1,449	20,700	17.54
65	2.914	117,035	40,163			34,825	11,951	16.84
74	0.165	8,396	50,885			2,669	16,176	20.87
79	4.705	236,948	50,361			38,902	8,268	19.60
89	3.513	259,864	73,972	149	42	32,068	9,128	19.83
97	87.856	4,758,840	54,166	8,470	96	897,972	10,221	25.26
98	0.250	11,096	44,384			3,517	14,069	93.02
99	37.349	1,955,251	52,351			597,277	15,992	25.94
BEA	161.489	8,139,836	50,405	740,648	4,586	1,847,109	11,438	23.12

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	287.123	14,020,419	48,831	740,797	2,580	3,644,363	12,693	22.56
On Leave	2.444	134,872	55,185			37,645	15,403	64.81
Classified Total	289.567	14,155,291	48,884	740,797	2,558	3,682,008	12,716	22.73

**Snoqualmie Valley School District (17410)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	49.371	1,978,128	40,067	468,856	9,497	474,493	9,611	19.28
02	1.245	49,018	39,372	2,500	2,008	19,057	15,307	18.26
21	24.231	868,641	35,848			312,278	12,888	20.40
24	9.481	334,878	35,321			124,600	13,142	18.70
31	0.112	5,921	52,866	39	348	537	4,798	20.27
38	0.492	16,758	34,061			9,035	18,364	19.54
51	3.828	131,968	34,474			47,642	12,446	20.19
55	3.099	106,429	34,343			36,716	11,848	19.92
65	2.215	75,266	33,980			31,271	14,118	19.71
79	6.500	223,872	34,442			52,992	8,153	18.96
88	0.692	24,494	35,396			13,381	19,337	16.28
89				2,000				
97	42.488	2,042,860	48,081	43,770	1,030	502,169	11,819	21.86
98	16.563	544,225	32,858	363	22	154,002	9,298	23.29
99	33.186	1,465,502	44,160			380,842	11,476	22.05
BEA	93.216	4,075,927	43,726	515,165	5,527	996,257	10,688	20.58
Active	193.503	7,867,960	40,661	514,816	2,661	2,159,016	11,158	20.88
On Leave				2,712				
Classified Total	193.503	7,867,960	40,661	517,528	2,675	2,159,016	11,158	20.88

**Soap Lake School District (13156)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.574	172,906	37,802	49,232	10,763	63,045	13,783	20.90
02	0.150	5,544	36,960			359	2,393	20.60
21	4.256	158,301	37,195			54,590	12,827	23.63
51	0.831	40,705	48,983	10,643	12,807	1,721	2,071	19.87
55	0.794	25,938	32,668			12,345	15,548	21.35
79	0.015	411	27,400			834	55,576	23.01
97	5.353	249,713	46,649			60,839	11,365	22.63
98	2.280	82,837	36,332			32,819	14,395	23.05
99	2.415	101,642	42,088			29,047	12,028	17.06
BEA	10.077	428,163	42,489	49,232	4,886	124,243	12,329	21.91
Active	20.668	837,997	40,546	59,875	2,897	255,599	12,367	21.39
Classified Total	20.668	837,997	40,546	59,875	2,897	255,599	12,367	21.39





**South Bend School District (25118)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.563	88,335	34,465	116,026	45,270	28,125	10,973	20.82
02				6,000				
21	6.519	199,064	30,536	154	24	78,259	12,005	22.36
22	1.002	39,619	39,540	1,642	1,639	13,158	13,131	21.26
24	1.265	40,432	31,962	19	15	12,277	9,705	21.18
31				750				
34				750				
51	0.262	8,330	31,794			4,387	16,744	19.92
55	1.188	35,716	30,064			18,614	15,668	21.14
58	9.173	326,122	35,552	6,958	759	119,255	13,001	21.60
65	0.594	18,315	30,833			9,939	16,732	19.28
88	1.060	35,117	33,129			13,979	13,188	22.80
97	7.558	361,019	47,766	35,156	4,651	79,997	10,584	24.26
98	2.626	92,801	35,339			41,781	15,910	27.73
99	3.911	172,906	44,210	14,620	3,738	51,032	13,048	22.37
BEA	10.121	449,354	44,398	158,682	15,678	108,122	10,683	23.60
Active	37.721	1,417,776	37,586	159,857	4,238	470,802	12,481	22.79
On Leave				22,218				
Classified Total	37.721	1,417,776	37,586	182,075	4,827	470,802	12,481	22.79

**South Kitsap School District (18402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.514	2,450,134	36,836	572,933	8,614	766,291	11,521	19.49
02	3.357	130,640	38,916	8,126	2,421	49,223	14,663	21.31
21	38.648	1,445,827	37,410	38,199	988	477,688	12,360	19.34
24	30.076	1,103,333	36,685	36,965	1,229	394,570	13,119	19.10
31	4.333	162,993	37,617	6,039	1,394	57,224	13,207	19.48
51	2.193	83,914	38,264	2,056	938	36,473	16,631	19.95
55	3.248	122,239	37,635	4,388	1,351	36,926	11,369	19.48
61	0.147	5,135	34,932	46	313	3,202	21,783	19.76
65	1.558	53,044	34,046	726	466	14,723	9,450	20.29
68	0.735	25,945	35,299	458	623	11,241	15,294	19.55
74	0.507	16,876	33,286	60	118	2,802	5,527	18.23
89	0.809	36,937	45,658	13,794	17,051	11,684	14,443	20.06
97	105.080	4,826,264	45,929	98,554	938	1,211,935	11,533	21.68
98	22.987	821,455	35,736	24,864	1,082	257,402	11,198	19.56
99	51.784	2,367,030	45,710	42,805	827	672,140	12,980	20.85
BEA	179.284	7,570,031	42,224	685,652	3,824	2,084,672	11,628	20.91
Active	331.976	13,651,766	41,123	842,892	2,539	4,003,524	12,060	20.46
On Leave				7,121				
<b>Classified Total</b>	<b>331.976</b>	<b>13,651,766</b>	<b>41,123</b>	<b>850,013</b>	<b>2,560</b>	<b>4,003,524</b>	<b>12,060</b>	<b>20.46</b>

**South Whidbey School District (15206)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.055	345,844	38,194	202,329	22,344	133,347	14,726	18.40
21	11.719	391,259	33,387	13,472	1,150	163,907	13,986	19.11
31	0.669	27,047	40,429	6,768	10,117	11,008	16,454	17.32
51	0.367	15,200	41,417			6,551	17,850	15.66
55	1.888	61,545	32,598			25,499	13,506	19.56
74				1,500				
97	21.204	1,069,883	50,457	6,712	317	244,065	11,510	21.36
98	3.995	146,698	36,720	11,391	2,851	59,049	14,781	19.31
99	8.459	348,570	41,207	19,545	2,311	123,258	14,571	19.67
BEA	30.928	1,442,774	46,649	215,809	6,978	388,420	12,559	20.51
Active	57.356	2,406,046	41,949	261,717	4,563	766,684	13,367	20.01
Classified Total	57.356	2,406,046	41,949	261,717	4,563	766,684	13,367	20.01

**Southside School District (23042)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.152	41,800	36,285			21,580	18,733	10.03
21	0.220	7,497	34,077			2,759	12,541	10.32
51	1.185	36,912	31,149			14,409	12,160	10.36
52	0.308	10,496	34,078			3,863	12,541	10.32
55	0.571	18,475	32,356			9,100	15,936	10.38
97	1.705	65,060	38,158			10,239	6,005	17.64
98	0.176	5,998	34,080			3,846	21,854	10.24
99	0.726	30,472	41,972			2,346	3,231	18.24
BEA	2.857	106,860	37,403			31,819	11,137	14.70
Active	6.043	216,710	35,861			68,142	11,276	13.56
Classified Total	6.043	216,710	35,861			68,142	11,276	13.56



**Spokane School District (32081)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	250.472	9,990,567	39,887	3,384,894	13,514	2,781,353	11,104	19.29
02	13.215	543,831	41,153	78,533	5,943	155,402	11,760	19.81
21	201.252	6,688,446	33,234	1,040,269	5,169	2,710,388	13,468	19.26
24				100				
31	7.565	339,289	44,850	20,665	2,732	55,936	7,394	19.15
34	1.363	98,665	72,388	6,560	4,813	16,575	12,161	19.94
38	0.762	37,413	49,098	4,232	5,554	15,133	19,860	17.64
45	3.905	170,180	43,580	8,503	2,177	37,111	9,504	21.19
51	7.907	352,174	44,540	34,027	4,303	106,893	13,519	19.02
55	4.001	199,644	49,899	4,419	1,104	39,132	9,781	21.02
58	1.241	55,790	44,956	8,058	6,493	13,200	10,637	15.99
65	16.607	709,720	42,736	55,872	3,364	231,249	13,925	19.58
68	1.657	59,173	35,711	5,063	3,056	15,130	9,131	18.38
69	2.250	146,858	65,270	681	303	22,040	9,796	19.32
73				4,800				
79	4.253	198,223	46,608	11,331	2,664	55,287	12,999	19.86
88	27.864	1,009,338	36,224	80,470	2,888	393,264	14,114	19.08
89	48.997	2,273,040	46,391	121,039	2,470	479,457	9,785	20.28
97	355.811	18,315,411	51,475	531,843	1,495	3,859,129	10,846	20.46

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	99.587	3,521,923	35,365	291,730	2,929	1,344,938	13,505	22.02
99	15.743	454,831	28,891	20,434	1,298	54,254	3,446	15.95
CP	10.210	725,038	71,013	2,210	216	140,079	13,720	18.30
BEA	632.331	29,457,943	46,586	4,030,998	6,375	6,905,506	10,921	20.02
Active	1,074.662	45,889,554	42,701	5,715,733	5,319	12,525,948	11,656	19.97
Classified Total	1,074.662	45,889,554	42,701	5,715,733	5,319	12,525,948	11,656	19.97

**Sprague School District (22008)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.531	86,710	34,259	4,000	1,580	33,130	13,090	19.91
21	0.126	3,953	31,373			1,667	13,234	20.51
51	0.692	21,685	31,337			11,673	16,869	16.57
52	0.307	12,552	40,886			4,955	16,139	20.21
97	1.827	90,484	49,526	2,000	1,095	25,065	13,719	16.96
98	0.784	24,201	30,869			9,331	11,901	22.25
99	1.360	56,342	41,428			9,947	7,314	24.87
BEA	4.358	177,194	40,659	6,000	1,377	58,195	13,354	18.38
Active	7.627	295,927	38,800	6,000	787	95,768	12,556	19.84
Classified Total	7.627	295,927	38,800	6,000	787	95,768	12,556	19.84



**St. John School District (38322)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.981	67,125	33,884	23,543	11,884	27,108	13,684	21.01
21	0.289	9,525	32,958			3,969	13,734	27.24
79	0.555	19,987	36,013					13.01
97	2.478	104,433	42,144			31,829	12,845	21.87
98	1.409	46,210	32,796			16,380	11,625	24.96
99	3.318	143,982	43,394			13,420	4,045	17.34
BEA	4.459	171,558	38,475	23,543	5,280	58,937	13,218	21.55
Active	10.030	391,262	39,009	23,543	2,347	92,707	9,243	19.88
Classified Total	10.030	391,262	39,009	23,543	2,347	92,707	9,243	19.88

**Stanwood-Camano School District (31401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.420	1,700,575	45,446	104,211	2,785	465,112	12,430	19.28
02	0.899	41,140	45,762	2,809	3,125	1,855	2,063	18.72
21	32.626	1,324,398	40,593	74,452	2,282	434,067	13,304	19.55
24	7.145	283,394	39,663	18,239	2,553	107,779	15,085	19.98
31	2.623	116,498	44,414	8,385	3,197	41,085	15,663	22.12
51	3.383	134,617	39,792	9,998	2,955	63,792	18,857	19.73
55	2.296	91,889	40,021	5,640	2,456	38,626	16,823	20.19
58	0.092	3,881	42,185	280	3,043	248	2,692	19.36
65	0.281	10,880	38,719	435	1,548	5,570	19,822	8.40
71	0.081	3,451	42,605	249	3,074	1,621	20,011	20.20
97	41.388	2,282,097	55,139	21,453	518	499,862	12,077	22.70
98	13.519	558,453	41,309	33,296	2,463	170,371	12,602	22.92
99	26.181	1,283,344	49,018	62,325	2,381	354,177	13,528	22.70
BEA	82.330	4,140,310	50,289	136,858	1,662	1,007,915	12,242	21.18
Active	167.934	7,834,617	46,653	341,772	2,035	2,184,165	13,006	21.19
Classified Total	167.934	7,834,617	46,653	341,772	2,035	2,184,165	13,006	21.19

**Star School District No. 054 (11054)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.338	9,091	26,896			5,162	15,273	27.93
97	0.669	20,399	30,492			4,895	7,317	25.30
99	1.343	46,109	34,333			20,218	15,054	32.40
BEA	1.007	29,490	29,285			10,057	9,987	25.89
Active	2.350	75,599	32,170			30,275	12,883	28.74
Classified Total	2.350	75,599	32,170			30,275	12,883	28.74

**Starbuck School District (07035)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.281	8,548	30,420			5,493	19,547	44.11
21	0.281	8,548	30,420			5,493	19,547	44.11
97	0.669	29,130	43,543	2,000	2,990	5,510	8,236	8.94
99	0.361	20,483	56,740			5,510	15,264	11.32
BEA	0.950	37,678	39,661	2,000	2,105	11,003	11,582	11.48
Active	1.592	66,709	41,903	2,000	1,256	22,006	13,823	12.81
Classified Total	1.592	66,709	41,903	2,000	1,256	22,006	13,823	12.81

**Stehekin School District (04069)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.363	13,969	38,482					48.11
97	0.418	21,181	50,672					19.89
BEA	0.781	35,150	45,006					26.08
Active	0.781	35,150	45,006					26.08
Classified Total	0.781	35,150	45,006					26.08

**Steilacoom Hist. School District (27001)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.497	1,188,060	38,957	293,587	9,627	416,257	13,649	20.04
21	14.124	485,885	34,401			133,723	9,468	20.75
22	0.200	7,904	39,520			2,979	14,897	20.15
24	0.297	9,936	33,455			996	3,354	20.32
31	1.337	51,488	38,510			12,214	9,135	19.28
51	1.658	54,648	32,960			30,273	18,259	20.08
55	2.101	85,303	40,601			21,136	10,060	19.96
65	0.594	23,403	39,399			12,798	21,545	20.12
97	37.986	1,783,173	46,943	8,217	216	411,397	10,830	22.89
BEA	69.820	3,022,721	43,293	301,804	4,323	839,868	12,029	21.69
Active	88.794	3,689,800	41,555	295,899	3,332	1,041,774	11,732	21.49
On Leave				5,905				
Classified Total	88.794	3,689,800	41,555	301,804	3,399	1,041,774	11,732	21.49

**Step toe School District (38304)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
52	0.066	2,875	43,561			618	9,364	20.52
88	0.829	35,810	43,197			7,874	9,499	21.19
97	1.274	56,653	44,469			12,374	9,713	22.07
99	0.807	33,916	42,027			5,117	6,341	25.64
BEA	1.274	56,653	44,469			12,374	9,713	22.07
Active	2.976	129,254	43,432			25,984	8,731	22.73
Classified Total	2.976	129,254	43,432			25,984	8,731	22.73

**Stevenson-Carson School District (30303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.288	541,519	28,075	129,353	6,706	325,606	16,881	21.89
02	0.765	31,258	40,860	1,689	2,208	9,496	12,413	20.83
51	2.671	85,464	31,997	4,581	1,715	37,565	14,064	19.78
55	2.407	74,985	31,153	4,452	1,850	39,235	16,300	20.10
69	0.534	16,107	30,163	746	1,397	284	532	21.78
97	12.909	589,718	45,683	2,820	218	302,216	23,411	22.88
98	4.592	156,154	34,006	10,476	2,281	84,580	18,419	27.34
99	4.570	186,949	40,908	7,788	1,704	77,072	16,865	22.78
BEA	32.962	1,162,495	35,268	133,862	4,061	637,318	19,335	22.19
Active	47.736	1,682,154	35,239	161,905	3,392	876,053	18,352	22.45
Classified Total	47.736	1,682,154	35,239	161,905	3,392	876,053	18,352	22.45



**Sultan School District (31311)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.762	717,724	40,408	79,984	4,503	215,438	12,129	21.29
02	0.854	35,733	41,842	3,219	3,769	10,727	12,561	19.93
21	16.868	559,063	33,143	50,334	2,984	220,793	13,089	19.75
24	1.800	54,301	30,167	3,635	2,019	23,689	13,161	20.65
31	0.152	5,785	38,059	546	3,592	2,090	13,751	20.22
51	0.540	18,787	34,791	1,692	3,133	10,159	18,812	20.21
55	3.263	104,901	32,149	8,584	2,631	38,968	11,942	16.47
65	0.600	20,729	34,548	2,159	3,598	8,465	14,108	20.01
79	0.023	1,201	52,217	75	3,261	421	18,323	24.77
97	17.442	835,740	47,915	6,034	346	192,802	11,054	23.77
98	5.403	177,175	32,792	14,123	2,614	65,923	12,201	24.72
99	11.827	541,313	45,769	33,165	2,804	167,879	14,195	22.46
BEA	36.210	1,594,982	44,048	89,783	2,480	421,057	11,628	22.50
Active	76.534	3,072,452	40,145	203,550	2,660	957,354	12,509	21.82
Classified Total	76.534	3,072,452	40,145	203,550	2,660	957,354	12,509	21.82

**Summit Public School: Olympus (27905)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				66,258				
98	0.398	12,564	31,568					15.07
BEA				66,258				
Active	0.398	12,564	31,568	66,258	166,477			15.07
Classified Total	0.398	12,564	31,568	66,258	166,477			15.07

**Summit Public School: Sierra (17902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01				66,479				
98	0.398	12,028	30,221					15.16
BEA				66,479				
Active	0.398	12,028	30,221	66,479	167,033			15.16
Classified Total	0.398	12,028	30,221	66,479	167,033			15.16

**Summit Valley School District (33202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.797	23,587	29,595			7,166	8,992	22.01
21	0.171	6,321	36,965			526	3,077	21.41
51	0.192	5,686	29,615			1,726	8,988	22.01
52	0.061	1,780	29,180			548	8,981	22.01
55	0.398	14,748	37,055			1,225	3,077	21.41
97	0.975	36,160	37,087			10,201	10,463	23.44
98	0.700	27,227	38,896			8,618	12,311	30.02
99	0.700	26,339	37,627			3,502	5,003	22.38
BEA	1.772	59,747	33,717			17,367	9,801	22.89
Active	3.994	141,848	35,515			33,512	8,391	23.67
Classified Total	3.994	141,848	35,515			33,512	8,391	23.67

**Sumner School District (27320)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	109.784	4,539,741	41,352	869,790	7,923	1,098,141	10,003	20.11
02	0.846	27,610	32,636	290	343	2,614	3,090	20.36
21	44.451	1,636,323	36,812	79,442	1,787	388,747	8,746	19.56
24	24.517	825,607	33,675	21,336	870	237,931	9,705	19.91
31	2.197	97,224	44,253	1,039	473	17,285	7,868	21.06
34	0.125	5,782	46,256			1,178	9,421	20.04
51	5.418	214,326	39,558			51,393	9,486	18.81
52	2.246	116,920	52,057			7,655	3,408	19.58
55	6.549	223,548	34,135			67,655	10,331	19.21
65	2.900	105,238	36,289			27,458	9,468	19.35
74	0.202	8,942	44,267	217	1,074	3,456	17,110	19.75
88	15.609	500,650	32,074			148,506	9,514	21.76
89	8.290	391,827	47,265	7,088	855	82,815	9,990	18.77
97	91.678	4,765,865	51,985	47,638	520	807,612	8,809	22.61
98	25.194	920,430	36,534	26,370	1,047	179,644	7,130	20.88
99	40.220	1,871,296	46,527	43,562	1,083	420,748	10,461	22.50
BEA	204.630	9,436,222	46,114	918,757	4,490	1,926,830	9,416	21.36
Active	380.226	16,251,329	42,741	838,227	2,205	3,542,839	9,318	21.06
On Leave				258,545				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	380.226	16,251,329	42,741	1,096,772	2,885	3,542,839	9,318	21.06

**Sunnyside School District (39201)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	43.528	1,639,002	37,654	178,501	4,101	555,930	12,772	20.22
21	15.815	588,508	37,212			209,259	13,232	19.97
24	21.798	758,941	34,817			307,778	14,120	21.03
31	1.443	50,577	35,050			21,599	14,968	20.93
38	0.731	30,096	41,171			12,495	17,093	18.78
51	6.141	210,110	34,214			77,889	12,683	20.77
53	30.053	1,456,038	48,449			311,021	10,349	20.52
55	7.342	250,976	34,184			105,302	14,342	19.82
65	17.960	614,642	34,223			233,617	13,008	20.26
69	2.928	156,799	53,552			31,664	10,814	19.34
74	1.047	33,693	32,181			10,886	10,397	19.15
79	0.100	8,023	80,230			997	9,969	19.40
97	70.162	3,317,399	47,282			725,832	10,345	19.52
98	31.050	1,087,125	35,012			384,946	12,398	19.82
99	25.785	1,119,330	43,410			364,454	14,134	19.40
BEA	115.133	5,006,978	43,489	178,501	1,550	1,303,361	11,320	19.76
Active	275.883	11,321,259	41,036	178,501	647	3,353,668	12,156	19.95
Classified Total	275.883	11,321,259	41,036	178,501	647	3,353,668	12,156	19.95

**Suquamish Tribal Education Department (18902)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.444	261,429	58,827			49,468	11,131	
97	0.808	51,501	63,739			9,925	12,283	
98	0.808	33,592	41,574			9,630	11,918	
BEA	5.252	312,930	59,583			59,393	11,309	
Active	6.060	346,522	57,182			69,023	11,390	
Classified Total	6.060	346,522	57,182			69,023	11,390	



**Tacoma School District (27010)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	231.558	11,080,766	47,853	1,536,295	6,635	2,609,280	11,268	10.99
03	3.968	169,046	42,602			46,800	11,794	12.33
21	149.355	5,890,812	39,442			2,019,114	13,519	11.75
22	4.685	199,540	42,591			44,371	9,471	11.96
24	27.780	1,016,417	36,588			385,632	13,882	11.80
31	7.096	378,421	53,329			81,432	11,476	9.81
34	0.500	22,140	44,280			4,680	9,360	10.57
38	0.371	11,899	32,073			4,680	12,615	12.49
51	16.763	629,038	37,525			228,847	13,652	11.30
55	2.548	111,424	43,730			29,409	11,542	11.20
56	1.000	41,213	41,213	1,300	1,300	9,360	9,360	11.67
61	47.635	2,049,003	43,015			613,065	12,870	11.34
65	11.796	468,373	39,706			163,800	13,886	11.81
68	2.300	150,272	65,336			28,080	12,209	10.08
79	12.277	492,992	40,156	12,013	978	169,881	13,837	13.02
97	390.929	23,620,039	60,420			3,724,284	9,527	13.06
98	95.483	3,390,161	35,505			967,824	10,136	16.49
99	43.198	2,107,114	48,778			524,160	12,134	17.69
CP	29.190	2,304,392	78,945			273,218	9,360	10.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
SB				3,576				
BEA	630.083	35,101,366	55,709	1,536,295	2,438	6,419,676	10,189	12.36
Active	1,076.032	54,006,765	50,191	1,553,184	1,443	11,905,414	11,064	12.64
On Leave	2.400	126,297	52,624			22,504	9,377	27.73
Classified Total	1,078.432	54,133,062	50,196	1,553,184	1,440	11,927,918	11,060	12.66

**Taholah School District (14077)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.276	90,173	39,619	25,893	11,377	27,653	12,150	17.80
21	0.553	20,731	37,488			11,298	20,431	21.09
24	0.079	3,404	43,089			1,436	18,177	14.65
51	1.470	49,801	33,878			21,037	14,311	21.95
52	0.842	31,291	37,163			11,968	14,214	20.92
55	0.257	9,514	37,019			5,251	20,431	21.00
79	1.000	38,563	38,563			11,968	11,968	21.08
97	5.729	276,955	48,343	4,516	788	37,893	6,614	19.80
98	0.643	22,034	34,267	46,696	72,622	13,137	20,431	27.80
99	0.918	48,228	52,536			11,724	12,771	31.49
BEA	8.005	367,128	45,862	30,409	3,799	65,546	8,188	19.24
Active	13.767	590,694	42,907	77,105	5,601	153,365	11,140	20.72
Classified Total	13.767	590,694	42,907	77,105	5,601	153,365	11,140	20.72

**Tahoma School District (17409)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	77.901	3,162,116	40,591	464,413	5,962	986,350	12,662	19.16
21	54.593	1,824,039	33,412	3,452	63	674,460	12,354	18.93
24	4.776	158,418	33,170			65,297	13,672	18.49
31	0.836	27,317	32,676			12,734	15,232	22.58
51	2.266	74,276	32,778			27,229	12,016	18.16
55	5.759	183,733	31,904			72,415	12,574	19.16
65	3.100	96,715	31,198			44,253	14,275	16.33
69	1.372	55,623	40,542			11,585	8,444	26.37
79	1.815	64,736	35,667	531	293	16,003	8,817	19.01
86	0.440	16,226	36,877			5,567	12,652	20.64
88	7.827	259,979	33,216	30,097	3,845	79,966	10,217	17.88
89	0.824	29,793	36,157	7,600	9,223	7,638	9,269	22.09
97	63.833	3,072,594	48,135	37,678	590	735,511	11,522	23.02
98	13.285	498,869	37,551	208	16	136,603	10,282	23.08
99	25.023	1,133,847	45,312			517,222	20,670	15.64
BEA	142.570	6,262,027	43,922	502,091	3,522	1,734,594	12,167	21.04
Active	263.650	10,658,281	40,426	543,979	2,063	3,392,832	12,869	19.76
Classified Total	263.650	10,658,281	40,426	543,979	2,063	3,392,832	12,869	19.76

**Tekoa School District (38265)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.154	104,015	32,979	2,096	665	75,588	23,966	21.49
21	1.970	59,103	30,002			8,196	4,160	22.96
51	0.065	2,030	31,231			181	2,787	27.89
55	0.130	4,052	31,169			236	1,814	23.21
58	1.066	44,560	41,801			6,100	5,723	17.27
88	0.804	33,383	41,521			14,284	17,766	21.15
89	0.036	1,283	35,639			409	11,369	20.53
97	2.969	141,210	47,561			24,546	8,267	21.79
98	1.028	35,194	34,235			9,367	9,112	21.01
99	1.826	75,143	41,152			7,751	4,245	17.46
BEA	6.123	245,225	40,050	2,096	342	100,135	16,354	21.56
Active	13.048	499,973	38,318	2,096	161	146,659	11,240	21.01
Classified Total	13.048	499,973	38,318	2,096	161	146,659	11,240	21.01

**Tenino School District (34402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.460	487,584	36,225	181,029	13,449	105,022	7,802	20.47
21	9.283	295,997	31,886			91,892	9,899	21.81
22	0.220	6,266	28,482			4,084	18,562	15.08
24	1.645	50,628	30,777			13,863	8,427	20.24
51	2.499	76,812	30,737			31,827	12,736	18.93
55	1.910	56,332	29,493			13,374	7,002	16.13
65	0.160	4,612	28,825			3,361	21,005	20.33
97	15.553	645,806	41,523	1,765	113	100,401	6,455	23.33
98	5.435	178,605	32,862			76,413	14,059	24.22
99				2,250				
BEA	29.013	1,133,390	39,065	182,794	6,300	205,423	7,080	22.06
Active	50.165	1,802,642	35,934	170,630	3,401	440,237	8,776	21.82
On Leave				14,414				
Classified Total	50.165	1,802,642	35,934	185,044	3,689	440,237	8,776	21.82

**Thorp School District (19400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.310	39,650	30,267	7,321	5,589	8,743	6,674	14.63
21	0.539	13,916	25,818			13,498	25,043	19.57
24	0.539	16,863	31,286			1,763	3,271	19.85
97	3.385	142,788	42,183			40,857	12,070	18.92
98	0.765	28,724	37,548			1,763	2,305	19.44
99	1.030	44,642	43,342			5,760	5,592	15.52
BEA	4.695	182,438	38,858	7,321	1,559	49,600	10,564	17.89
Active	7.568	286,583	37,868	7,321	967	72,383	9,564	17.81
Classified Total	7.568	286,583	37,868	7,321	967	72,383	9,564	17.81

**Toledo School District (21237)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.723	179,421	31,351	116,854	20,418	56,273	9,833	16.43
21	5.662	162,788	28,751			44,179	7,803	18.48
31	0.156	5,191	33,276			1,866	11,963	10.07
34	0.096	3,185	33,177			989	10,306	20.64
51	0.158	5,480	34,684			1,280	8,101	21.50
55	1.838	54,459	29,629			13,317	7,245	16.28
58	0.245	8,929	36,445			1,592	6,497	21.63
65	0.200	5,162	25,810			729	3,647	19.53
97	9.110	348,857	38,294			89,944	9,873	19.97
99	4.129	154,531	37,426			42,905	10,391	17.19
BEA	15.085	536,654	35,575	116,854	7,746	149,072	9,882	18.71
Active	27.317	928,003	33,972	116,854	4,278	253,075	9,264	18.29
Classified Total	27.317	928,003	33,972	116,854	4,278	253,075	9,264	18.29



**Tonasket School District (24404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.124	353,976	34,964	172,843	17,073	146,660	14,486	18.59
02	0.858	28,178	32,841	1,926	2,245	15,399	17,948	20.27
21	5.262	177,342	33,702	13,121	2,494	71,407	13,570	19.67
22	0.078	2,948	37,795	277	3,551	847	10,860	19.90
24	0.188	5,547	29,505	335	1,782	2,418	12,863	20.33
51	3.296	104,772	31,788	7,826	2,374	45,423	13,781	19.33
53	0.159	4,905	30,849	297	1,868	1,917	12,054	17.11
55	0.573	18,837	32,874	1,863	3,251	7,411	12,934	15.43
65	0.610	19,084	31,285	1,244	2,039	7,527	12,339	17.29
97	13.452	567,427	42,182	4,290	319	151,923	11,294	22.19
98	3.102	107,452	34,640	9,223	2,973	35,611	11,480	24.43
99	6.829	276,077	40,427	19,864	2,909	85,673	12,545	18.30
BEA	24.434	949,581	38,863	179,059	7,328	313,982	12,850	20.66
Active	44.531	1,666,545	37,424	233,109	5,235	572,215	12,850	20.14
Classified Total	44.531	1,666,545	37,424	233,109	5,235	572,215	12,850	20.14

**Toppenish School District (39202)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.677	917,440	37,178	154,774	6,272	320,232	12,977	20.13
21	13.131	428,021	32,596	1,500	114	181,980	13,859	19.68
24	9.629	288,530	29,965			115,555	12,001	19.19
31	0.491	16,147	32,886			2,627	5,350	18.09
51	3.598	120,093	33,378	885	246	53,956	14,996	20.22
52	0.250	11,461	45,844	375	1,500	2,822	11,289	20.08
53	4.429	183,169	41,357	870	196	61,192	13,816	20.23
55	10.754	399,240	37,125	750	70	146,725	13,644	20.10
58	0.600	27,456	45,760			5,616	9,360	18.93
62	0.404	37,726	93,381			5,881	14,557	19.95
65	10.781	333,683	30,951	375	35	164,629	15,270	19.43
68	1.377	77,172	56,044	375	272	22,333	16,218	19.40
69	1.400	72,384	51,703			13,104	9,360	19.88
74	0.012	797	66,417			29	2,433	19.82
86	1.916	57,533	30,028			26,774	13,974	21.29
97	42.069	1,925,514	45,770	19,200	456	556,864	13,237	20.18
98	18.274	610,934	33,432	1,500	82	235,105	12,866	20.53
99	9.604	391,760	40,791	1,500	156	113,931	11,863	16.50
BEA	67.237	2,859,101	42,523	173,974	2,587	879,723	13,084	20.15

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	153.396	5,899,060	38,456	182,104	1,187	2,029,354	13,230	19.76
Classified Total	153.396	5,899,060	38,456	182,104	1,187	2,029,354	13,230	19.76

**Touchet School District (36300)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.095	118,999	38,449			63,731	20,592	18.79
21	0.930	30,970	33,301			11,200	12,043	20.92
55	0.319	11,330	35,517			4,073	12,767	21.10
97	5.600	223,139	39,846			46,279	8,264	24.05
98	1.923	55,298	28,756			17,331	9,012	29.29
99	1.339	51,490	38,454			3,900	2,913	17.89
BEA	8.695	342,138	39,349			110,010	12,652	20.46
Active	13.206	491,226	37,197			146,514	11,094	20.90
Classified Total	13.206	491,226	37,197			146,514	11,094	20.90

**Toutle Lake School District (08130)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.658	320,746	30,094	80,906	7,591	133,921	12,565	21.44
31	0.275	8,532	31,025			4,480	16,291	18.10
55	2.393	71,422	29,846			25,624	10,708	20.77
97	8.307	336,342	40,489	2,500	301	77,931	9,381	23.51
98	2.504	85,963	34,330			24,625	9,834	23.60
99	4.759	184,729	38,817			58,574	12,308	25.52
BEA	19.240	665,620	34,596	83,406	4,335	216,332	11,244	22.44
Active	28.896	1,007,734	34,875	83,406	2,886	325,155	11,253	23.00
Classified Total	28.896	1,007,734	34,875	83,406	2,886	325,155	11,253	23.00

**Trout Lake School District (20400)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.832	62,530	34,132	20,254	11,056	9,246	5,047	16.91
51	0.734	28,078	38,253			877	1,195	23.71
79	0.087	3,500	40,230					5.55
97	3.840	159,706	41,590			46,592	12,133	21.65
99	0.968	38,931	40,218			2,567	2,651	20.23
BEA	5.672	222,236	39,181	20,254	3,571	55,837	9,844	19.88
Active	7.461	292,745	39,237	20,254	2,715	59,281	7,945	19.82
Classified Total	7.461	292,745	39,237	20,254	2,715	59,281	7,945	19.82

**Tukwila School District (17406)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.301	1,202,975	47,547	710	28	331,836	13,116	19.44
18	1.695	82,041	48,402			26,126	15,414	19.16
21	11.779	513,699	43,611			162,179	13,768	18.25
24	0.321	15,576	48,523			4,522	14,089	17.31
31	0.408	19,550	47,917			3,776	9,254	20.20
51	8.886	383,570	43,166			113,249	12,745	19.08
55	7.439	318,565	42,824			86,311	11,603	19.51
58	3.882	204,460	52,669			57,403	14,787	17.95
61	1.277	68,170	53,383			29,220	22,882	17.95
64	0.419	17,375	41,468			4,173	9,959	18.37
65	6.461	282,172	43,673			62,441	9,664	18.12
89	0.038	3,998	105,211			162	4,258	9.62
97	34.269	1,825,396	53,267	8,280	242	367,072	10,711	22.01
98	10.807	344,803	31,906			138,021	12,771	24.09
99	6.948	340,668	49,031	900	130	87,586	12,606	18.88
BEA	59.978	3,047,921	50,817	8,990	150	702,684	11,716	20.96
Active	119.930	5,623,018	46,886	9,890	82	1,474,077	12,291	20.18
Classified Total	119.930	5,623,018	46,886	9,890	82	1,474,077	12,291	20.18

**Tumwater School District (34033)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	64.246	2,479,328	38,591	418,427	6,513	851,860	13,259	19.27
02	1.830	71,939	39,311	3,040	1,661	22,713	12,411	18.94
21	32.197	1,122,698	34,870	4,603	143	397,206	12,337	18.97
22	0.156	5,368	34,410			3,251	20,839	19.29
24	4.501	150,992	33,546	251	56	60,079	13,348	20.00
31	1.976	91,257	46,183	1,084	549	25,065	12,685	19.69
45	5.675	242,568	42,743	4,759	839	53,762	9,474	22.28
51	0.184	6,907	37,538			854	4,640	9.01
56	2.076	71,193	34,293			33,931	16,344	19.80
65	1.754	57,383	32,716			21,033	11,991	16.10
86	3.250	238,283	73,318	2,810	865	23,148	7,122	20.32
97	61.564	3,077,275	49,985	26,921	437	615,969	10,005	23.72
98	16.944	635,595	37,512	2,606	154	210,498	12,423	25.63
99	33.347	1,398,811	41,947	3,756	113	382,588	11,473	21.78
BEA	135.291	5,962,367	44,071	454,231	3,357	1,569,369	11,600	21.61
Active	229.700	9,649,597	42,010	369,188	1,607	2,701,957	11,763	21.47
On Leave				99,069				
Classified Total	229.700	9,649,597	42,010	468,257	2,039	2,701,957	11,763	21.47



**Union Gap School District (39002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.895	238,053	40,382	13,910	2,360	83,726	14,203	9.05
21	3.176	109,918	34,609	3,448	1,086	46,271	14,569	9.53
24	1.371	44,675	32,586	1,747	1,274	20,734	15,123	9.87
51	2.904	94,160	32,424	6,661	2,294	46,784	16,110	9.72
53	0.308	12,275	39,854			3,626	11,773	8.00
55	2.039	66,316	32,524	3,619	1,775	31,582	15,489	9.81
65	1.656	53,572	32,350	3,276	1,978	23,542	14,216	8.98
88	0.091	2,991	32,868	13,344	146,637	1,352	14,862	9.81
97	6.508	297,841	45,765	5,715	878	69,880	10,738	8.76
98	3.029	98,054	32,372	5,435	1,794	40,346	13,320	9.33
99	1.610	62,711	38,951	198	123	17,496	10,867	8.55
BEA	12.403	535,894	43,207	19,625	1,582	153,607	12,385	8.89
Active	28.587	1,080,566	37,799	57,353	2,006	385,341	13,480	9.14
Classified Total	28.587	1,080,566	37,799	57,353	2,006	385,341	13,480	9.14

**University Place School District (27083)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.469	1,842,662	43,388	368,472	8,676	478,155	11,259	18.55
21	26.485	984,687	37,179	2,570	97	333,885	12,607	19.17
22	0.052	2,494	47,962			638	12,272	18.74
24	4.221	152,755	36,189			63,347	15,008	20.04
29	0.505	19,443	38,501			8,787	17,401	20.40
31	1.338	59,458	44,438	268	200	11,469	8,572	19.27
79	0.500	36,700	73,400	185	370	830	1,660	21.10
89	0.563	28,996	51,503			6,951	12,346	20.11
97	52.072	2,635,670	50,616	80,456	1,545	524,461	10,072	22.99
98	19.093	724,701	37,956	10,844	568	179,245	9,388	23.14
99	17.546	808,798	46,096	3,991	227	172,094	9,808	21.65
BEA	95.879	4,537,790	47,328	449,196	4,685	1,014,086	10,577	21.10
Active	164.844	7,296,364	44,262	382,690	2,322	1,779,862	10,797	21.09
On Leave				84,096				
Classified Total	164.844	7,296,364	44,262	466,786	2,832	1,779,862	10,797	21.09

**Valley School District (33070)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.144	283,284	34,784	4,000	491	81,266	9,979	19.08
02	6.808	365,844	53,737			81,731	12,005	20.24
21	4.861	142,223	29,258			43,802	9,011	20.21
22	0.020	813	40,650			272	13,597	20.79
24	1.536	51,970	33,835			24,832	16,167	20.73
51	0.173	5,011	28,965			436	2,522	20.25
55	0.450	15,059	33,464			6,212	13,804	20.85
88	6.024	188,176	31,238			60,731	10,081	19.94
89	0.315	12,583	39,946			2,435	7,730	16.28
97	14.538	690,692	47,509			158,111	10,876	21.69
98	1.847	57,166	30,951			32,752	17,733	28.46
99	7.249	293,385	40,472			94,781	13,075	21.93
BEA	29.490	1,339,820	45,433	4,000	136	321,108	10,889	20.72
Active	51.965	2,106,206	40,531	4,000	77	587,361	11,303	20.95
Classified Total	51.965	2,106,206	40,531	4,000	77	587,361	11,303	20.95

**Vancouver School District (06037)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	230.354	9,763,197	42,383	74,520	324	2,844,301	12,348	19.46
02	7.794	314,025	40,291			91,608	11,754	20.52
21	152.943	5,498,323	35,950			1,918,398	12,543	19.34
22	1.022	37,088	36,290			9,985	9,770	19.53
24	0.636	25,904	40,730			9,869	15,517	19.62
31	9.086	384,106	42,274			122,664	13,500	19.83
34	1.824	84,839	46,513			24,207	13,272	19.62
38	2.590	114,088	44,049			22,400	8,649	19.28
51	25.011	933,395	37,319			363,126	14,519	19.13
52	0.829	41,946	50,598			9,773	11,788	18.05
55	17.881	690,783	38,632			196,002	10,961	20.15
65	13.310	516,724	38,822			185,651	13,948	19.44
74	0.800	37,972	47,465			8,582	10,727	18.74
79	6.573	284,776	43,325			73,325	11,155	18.46
88	1.727	65,877	38,145			29,662	17,175	17.64
89	6.949	313,385	45,098			69,412	9,989	19.01
97	273.230	14,768,756	54,052	37,546	137	2,906,491	10,638	19.48
98	65.718	2,466,137	37,526			635,571	9,671	16.80
99	88.230	4,071,061	46,141			1,070,479	12,133	17.74

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	522.288	25,314,923	48,469	112,066	215	5,989,271	11,467	19.49
Active	906.507	40,412,382	44,580	112,066	124	10,591,503	11,684	19.10
Classified Total	906.507	40,412,382	44,580	112,066	124	10,591,503	11,684	19.10

**Vashon Island School District (17402)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.535	555,815	38,240	21,299	1,465	188,823	12,991	19.73
02	1.221	65,361	53,531	4,421	3,621	12,317	10,087	20.05
21	6.993	244,791	35,005	14,229	2,035	88,374	12,637	18.96
24				2,797				
31	0.868	57,738	66,518	5,695	6,561	14,612	16,834	17.63
51	2.241	95,315	42,532	3,862	1,723	21,044	9,390	17.50
55	0.588	17,355	29,515	657	1,117	9,075	15,434	20.28
58	1.871	67,596	36,128	3,626	1,938	32,979	17,626	14.50
65	0.094	5,105	54,309			316	3,359	8.35
79	0.091	3,575	39,286			268	2,950	18.91
97	29.538	1,464,357	49,575	5,000	169	269,250	9,115	22.50
98	5.028	185,226	36,839	10,914	2,171	65,709	13,069	24.66
BEA	46.162	2,143,271	46,429	36,415	789	485,001	10,506	21.25
Active	63.068	2,762,234	43,798	72,500	1,150	702,766	11,143	20.95
Classified Total	63.068	2,762,234	43,798	72,500	1,150	702,766	11,143	20.95

**Wahkiakum School District (35200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.440	145,947	32,871	80,211	18,066	72,390	16,304	21.08
51	1.188	30,476	25,653			19,972	16,811	22.20
55	1.643	44,455	27,057			27,647	16,827	22.29
65	0.132	3,649	27,644			2,223	16,843	25.41
79	0.450	17,106	38,013			7,225	16,055	20.59
97	4.561	179,785	39,418			66,842	14,655	22.66
98	1.826	53,465	29,280			28,758	15,749	29.69
99	2.814	113,345	40,279			11,664	4,145	30.10
BEA	9.001	325,732	36,188	80,211	8,911	139,232	15,469	21.96
Active	17.054	588,228	34,492	80,211	4,703	236,721	13,881	24.28
Classified Total	17.054	588,228	34,492	80,211	4,703	236,721	13,881	24.28

**Wahluke School District (13073)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.713	636,898	35,957	11,292	637	223,966	12,644	19.56
21	3.142	89,685	28,544			23,074	7,344	20.63
22	0.527	15,563	29,531			6,792	12,888	17.34
24	4.041	118,222	29,256			54,399	13,462	19.85
31	0.509	17,079	33,554			1,751	3,440	19.95
51	3.120	108,425	34,752			42,523	13,629	17.84
52	0.606	30,240	49,901			7,163	11,820	20.17
53	3.323	135,743	40,850			29,004	8,728	20.25
58	5.029	172,682	34,337			51,171	10,175	19.05
65	6.202	181,409	29,250			73,149	11,794	20.92
79	0.829	39,675	47,859					107.98
97	26.128	1,071,225	40,999			237,718	9,098	19.94
98	9.952	305,596	30,707			135,889	13,654	18.58
99	9.676	398,537	41,188			105,616	10,915	17.48
BEA	44.350	1,725,202	38,900	11,292	255	463,435	10,449	19.80
Active	90.797	3,320,979	36,576	11,292	124	992,214	10,928	19.54
Classified Total	90.797	3,320,979	36,576	11,292	124	992,214	10,928	19.54



**Waitsburg School District (36401)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.851	106,401	37,321	62,690	21,989	41,833	14,673	19.21
21	1.457	53,417	36,662			4,993	3,427	20.28
51	0.646	20,553	31,816			9,140	14,149	20.40
55	1.067	39,077	36,623			15,806	14,814	20.03
97	4.315	177,967	41,244	3,443	798	41,431	9,602	24.39
98	1.923	66,704	34,687			22,563	11,733	25.92
99	1.735	80,272	46,266			13,920	8,023	20.43
BEA	7.166	284,368	39,683	66,133	9,229	83,264	11,619	22.30
Active	13.994	544,391	38,902	66,133	4,726	149,687	10,696	22.01
Classified Total	13.994	544,391	38,902	66,133	4,726	149,687	10,696	22.01

**Walla Walla Public Schools (36140)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.151	2,511,359	36,850	686,763	10,077	850,138	12,474	19.84
02	0.804	33,089	41,155			11,623	14,456	22.84
21	33.569	1,055,547	31,444	24,407	727	409,655	12,203	20.90
22	0.572	16,094	28,136	275	481	2,938	5,136	18.41
24	19.470	576,518	29,611	14,865	763	286,777	14,729	20.15
31	0.988	32,185	32,576	1,434	1,451	15,568	15,757	19.54
45	0.677	24,236	35,799	674	996	9,431	13,931	21.43
51	5.198	178,555	34,351	2,890	556	67,534	12,992	17.32
52	6.000	253,195	42,199			64,414	10,736	20.32
55	12.306	390,930	31,767	9,391	763	164,730	13,386	20.02
61	8.682	280,895	32,354	5,917	682	122,070	14,060	20.28
65	5.758	174,858	30,368	5,311	922	69,360	12,046	23.28
79	6.220	205,030	32,963	4,004	644	86,677	13,935	20.58
89	0.450	15,318	34,040	332	738	4,279	9,508	23.27
97	70.035	3,252,747	46,445	42,816	611	752,179	10,740	22.31
98	22.232	739,912	33,281	11,783	530	260,718	11,727	23.88
99	14.800	645,370	43,606	3,184	215	171,428	11,583	18.09
BEA	140.655	5,853,616	41,617	731,687	5,202	1,638,939	11,652	21.21
Active	275.912	10,385,838	37,642	814,046	2,950	3,349,519	12,140	20.94

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	275.912	10,385,838	37,642	814,046	2,950	3,349,519	12,140	20.94

**Wapato School District (39207)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.454	859,397	40,058	59,646	2,780	251,890	11,741	19.73
21	15.518	510,118	32,873			213,742	13,774	19.51
22	0.356	14,858	41,736			4,103	11,525	19.31
24	7.959	280,334	35,222			102,875	12,926	22.07
29	1.282	48,398	37,752			15,218	11,871	20.67
31	0.934	45,137	48,327			20,016	21,431	17.24
34	0.100	5,574	55,740			3,250	32,496	18.09
38	0.321	13,972	43,526			4,581	14,272	14.77
51	1.946	93,499	48,047			23,105	11,873	24.23
52	0.106	4,435	41,840			1,213	11,439	20.41
53	4.255	155,286	36,495			56,856	13,362	19.47
55	6.902	220,026	31,879			76,645	11,105	20.21
65	6.597	207,299	31,423			78,969	11,970	18.34
68	1.745	70,859	40,607			22,427	12,852	19.00
79	1.266	62,573	49,426			35,539	28,072	20.69
97	36.448	1,737,999	47,684	600	16	505,533	13,870	20.09
98	15.197	504,827	33,219			196,206	12,911	19.17
99	14.366	598,133	41,635			146,665	10,209	17.68
BEA	58.936	2,648,107	44,932	60,246	1,022	780,689	13,246	19.91

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	136.752	5,432,724	39,727	60,246	441	1,758,833	12,861	19.60
Classified Total	136.752	5,432,724	39,727	60,246	441	1,758,833	12,861	19.60

**Warden School District (13146)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.385	340,526	36,284	188,843	20,122	141,995	15,130	18.95
21	3.391	112,669	33,226			70,482	20,785	20.19
24	2.408	75,332	31,284			33,012	13,709	21.24
51	0.388	12,033	31,013			5,026	12,954	21.50
52	0.274	8,653	31,580			4,461	16,280	21.81
53	1.770	55,552	31,385			38,288	21,632	18.96
55	1.484	45,571	30,708			20,829	14,035	21.28
65	2.029	60,667	29,900			59,869	29,507	18.57
97	10.082	423,329	41,989			123,548	12,254	21.32
98	4.562	167,467	36,709			57,099	12,516	21.29
99	4.500	183,619	40,804			55,337	12,297	20.02
BEA	19.467	763,855	39,238	188,843	9,701	265,544	13,641	20.26
Active	40.273	1,485,418	36,884	188,843	4,689	609,947	15,145	20.31
Classified Total	40.273	1,485,418	36,884	188,843	4,689	609,947	15,145	20.31

**Washougal School District (06112)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.888	1,070,836	37,069	318,429	11,023	316,699	10,963	18.54
21	21.236	666,523	31,386			216,694	10,204	19.11
24	0.397	12,145	30,592			1,024	2,579	17.07
31	0.480	20,238	42,163			6,392	13,316	20.36
38	0.258	10,897	42,236			3,435	13,316	20.36
51	6.580	24,768	3,764			38,262	5,815	8.92
55	3.815	88,340	23,156			42,177	11,056	19.71
65	0.217	6,792	31,300			4,470	20,597	19.56
74	0.554	22,441	40,507			12,443	22,460	19.11
89	3.141	114,600	36,485			52,711	16,782	16.91
97	31.612	1,495,732	47,315	1,621	51	366,263	11,586	21.95
98	5.919	188,668	31,875			84,095	14,208	19.46
99	15.756	670,079	42,528			184,332	11,699	22.68
BEA	60.980	2,586,806	42,421	320,050	5,248	689,354	11,305	20.50
Active	118.853	4,392,059	36,954	320,050	2,693	1,328,997	11,182	20.21
Classified Total	118.853	4,392,059	36,954	320,050	2,693	1,328,997	11,182	20.21

**Washtucna School District (01109)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.739	25,048	33,894	3,444	4,660	8,912	12,060	19.74
21	0.433	11,925	27,540			5,512	12,730	20.48
24	0.238	6,559	27,559			965	4,055	21.43
51	0.346	10,801	31,217			1,871	5,407	19.61
97	2.582	102,821	39,822			24,611	9,532	21.25
98	0.751	23,273	30,989			9,071	12,079	23.55
99	1.291	50,261	38,932			10,279	7,962	20.00
BEA	3.321	127,869	38,503	3,444	1,037	33,524	10,094	20.96
Active	6.380	230,688	36,158	3,444	540	61,222	9,596	20.94
Classified Total	6.380	230,688	36,158	3,444	540	61,222	9,596	20.94



**Waterville School District (09209)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.263	170,291	39,946	49,394	11,587	43,541	10,214	18.54
21	1.331	55,984	42,062			27,545	20,695	20.59
51	0.614	19,483	31,731			7,235	11,783	26.05
79				3,000				
97	4.495	204,258	45,441	7,317	1,628	48,296	10,744	26.43
98	1.281	41,094	32,080			15,017	11,723	23.22
99	1.770	67,352	38,052	240	136	15,553	8,787	19.30
BEA	8.758	374,549	42,766	56,711	6,475	91,837	10,486	22.53
Active	13.754	558,462	40,604	59,951	4,359	157,187	11,428	22.01
Classified Total	13.754	558,462	40,604	59,951	4,359	157,187	11,428	22.01

**Wellpinit School District (33049)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.238	252,819	40,529	48,575	7,787	65,608	10,517	19.89
21	3.093	89,520	28,943			42,388	13,705	20.38
29	0.454	13,920	30,661			6,248	13,762	17.37
51	1.819	81,540	44,827			18,810	10,341	19.11
55	2.649	91,220	34,436			35,646	13,456	19.07
68	0.327	11,514	35,211			4,670	14,281	20.20
97	12.067	537,580	44,550			111,140	9,210	22.21
98	2.797	84,175	30,095			19,908	7,118	23.24
99	3.050	133,947	43,917			22,109	7,249	22.05
BEA	18.305	790,399	43,179	48,575	2,654	176,748	9,656	21.46
Active	32.494	1,296,235	39,892	48,575	1,495	326,527	10,049	21.15
Classified Total	32.494	1,296,235	39,892	48,575	1,495	326,527	10,049	21.15

**Wenatchee School District (04246)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	75.816	2,775,956	36,614	869,972	11,475	935,308	12,337	20.37
02	4.106	159,757	38,908	72	18	67,606	16,465	14.56
03	0.697	23,801	34,148	942	1,352	8,789	12,610	20.61
21	37.637	1,201,015	31,910	48,917	1,300	515,613	13,700	22.21
22	0.177	6,571	37,124	121	684	1,270	7,174	20.78
24	14.482	479,999	33,145	16,468	1,137	228,939	15,809	21.55
31	2.149	73,182	34,054	1,300	605	25,805	12,008	21.06
38	0.275	8,475	30,818	372	1,353	5,767	20,969	21.27
45	3.241	110,677	34,149	1,123	346	29,975	9,249	21.35
51	3.070	114,785	37,389	5,552	1,808	42,420	13,818	20.09
52	4.809	214,420	44,587	276	57	64,293	13,369	21.00
53	6.389	199,794	31,272	13,325	2,086	85,562	13,392	20.41
55	9.043	268,168	29,655	16,451	1,819	104,310	11,535	20.42
56	0.704	20,025	28,445	952	1,352	4,573	6,496	20.86
65	7.017	207,673	29,596	13,390	1,908	76,484	10,900	20.45
79	0.176	5,292	30,068	255	1,449	2,984	16,957	20.35
88	5.148	157,688	30,631	4,549	884	78,158	15,182	21.04
89	1.835	108,142	58,933	1,302	710	20,179	10,997	20.43
97	87.113	4,186,446	48,058	97,712	1,122	857,975	9,849	22.55

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	26.085	818,397	31,374	10,131	388	349,851	13,412	23.60
99	18.985	782,677	41,226	29,624	1,560	280,235	14,761	20.21
BEA	172.425	7,306,018	42,372	970,179	5,627	1,916,669	11,116	21.49
Active	308.954	11,922,940	38,591	1,097,781	3,553	3,786,096	12,255	21.51
On Leave				35,025				
Classified Total	308.954	11,922,940	38,591	1,132,806	3,667	3,786,096	12,255	21.51

**West Valley School District (Spokane) (32363)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.029	1,074,726	37,022	202,026	6,959	392,885	13,534	20.48
02	5.833	206,066	35,328			103,387	17,725	20.52
21	24.741	722,033	29,184	3,000	121	379,661	15,345	21.09
24	6.964	188,269	27,035			112,991	16,225	21.04
31	0.457	12,362	27,050			10,833	23,705	20.48
51	1.587	42,457	26,753			19,865	12,518	19.69
55	2.925	82,408	28,174			49,715	16,997	19.91
58	6.010	195,558	32,539			89,080	14,822	19.22
65	2.102	69,253	32,946			28,592	13,602	24.03
74	0.548	15,105	27,564			8,610	15,712	20.11
79	1.116	53,837	48,241			10,713	9,599	18.57
88	0.480	13,471	28,065			8,322	17,338	24.52
97	52.326	2,359,945	45,101	61,269	1,171	633,278	12,103	21.68
98	11.358	364,396	32,083	2,626	231	90,235	7,945	19.10
99	14.799	572,354	38,675	7,876	532	167,452	11,315	20.16
BEA	87.645	3,653,099	41,681	263,295	3,004	1,140,384	13,011	21.26
Active	160.275	5,972,240	37,262	276,797	1,727	2,105,619	13,138	20.90
Classified Total	160.275	5,972,240	37,262	276,797	1,727	2,105,619	13,138	20.90

**West Valley School District (Yakima) (39208)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.045	1,354,193	35,595	6,240	164	456,631	12,002	20.72
21	15.080	509,067	33,758			174,604	11,579	20.15
24	9.169	280,197	30,559			145,930	15,916	20.66
31	3.175	150,286	47,334	5,696	1,794	28,773	9,062	20.36
34	1.253	47,327	37,771			15,023	11,989	20.70
51	3.585	152,731	42,603	2,633	734	46,493	12,969	20.46
53	0.575	20,190	35,113	255	443	4,171	7,254	22.46
55	8.473	263,480	31,096	348	41	125,926	14,862	20.65
65	3.818	125,357	32,833	603	158	42,975	11,256	21.16
69	0.622	34,382	55,277	2,072	3,331	8,696	13,981	19.48
79	0.860	55,860	64,953	4,296	4,995	5,136	5,972	20.02
97	67.659	2,964,492	43,815	35,508	525	676,494	9,999	20.14
98	14.713	507,802	34,514	2,400	163	105,280	7,156	17.77
99	19.413	825,296	42,513	1,500	77	150,753	7,766	20.02
BEA	110.132	4,516,298	41,008	47,444	431	1,176,921	10,686	20.33
Active	186.440	7,290,660	39,105	61,551	330	1,986,884	10,657	20.14
Classified Total	186.440	7,290,660	39,105	61,551	330	1,986,884	10,657	20.14

**White Pass School District (21303)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.481	259,961	30,652	29,733	3,506	123,375	14,547	19.76
21	2.055	58,850	28,637			31,735	15,443	18.47
51	2.258	64,846	28,718			48,885	21,650	21.50
55	0.862	25,182	29,213			14,292	16,580	21.20
79	0.735	24,142	32,846			8,723	11,868	19.25
97	8.431	330,653	39,219			126,556	15,011	24.03
99	5.053	186,426	36,894			127,533	25,239	18.72
BEA	16.912	590,614	34,923	29,733	1,758	249,932	14,778	22.17
Active	27.875	950,060	34,083	29,733	1,067	481,099	17,259	21.05
Classified Total	27.875	950,060	34,083	29,733	1,067	481,099	17,259	21.05

**White River School District (27416)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.107	1,511,362	43,050	210,681	6,001	435,408	12,402	20.11
21	19.549	705,312	36,079	12,956	663	286,049	14,632	21.78
24	5.752	210,748	36,639	4,612	802	75,848	13,186	20.46
26	1.803	61,469	34,093	3,127	1,734	5,052	2,802	20.14
31	2.468	93,394	37,842	1,794	727	39,795	16,125	20.02
51	2.482	92,949	37,449	2,123	855	43,681	17,599	20.54
55	4.356	146,066	33,532	2,855	655	52,450	12,041	20.23
65	0.464	16,772	36,147	965	2,080	1,684	3,629	20.47
68	0.431	30,947	71,803			7,379	17,121	19.57
88	1.493	49,679	33,275	256	171	13,644	9,139	20.71
89	3.809	134,665	35,354	13,088	3,436	31,541	8,281	20.55
97	35.089	1,670,835	47,617	31,553	899	324,260	9,241	23.93
98	11.261	417,099	37,039	8,560	760	154,335	13,705	25.83
99	19.150	859,625	44,889	286	15	253,890	13,258	22.87
BEA	72.664	3,275,591	45,079	244,028	3,358	799,463	11,002	22.03
Active	143.214	6,000,922	41,902	292,856	2,045	1,725,017	12,045	22.20
Classified Total	143.214	6,000,922	41,902	292,856	2,045	1,725,017	12,045	22.20



**White Salmon Valley School District (20405)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.926	547,503	36,681	211,344	14,159	145,337	9,737	19.62
51	1.013	33,403	32,974	534	527	13,870	13,692	20.89
52	1.662	74,188	44,638	210	126	15,713	9,454	15.29
53	0.144	4,896	34,000	123	854	1,973	13,702	19.78
55	2.257	71,011	31,463	1,654	733	19,479	8,631	19.89
58	0.026	2,020	77,692	53	2,038	382	14,699	17.85
65	2.765	91,993	33,271	2,040	738	28,451	10,290	20.00
69				1,164				
74	0.183	6,521	35,634	879	4,803	2,577	14,082	20.66
79				2,132				
97	14.975	645,749	43,122	3,828	256	133,271	8,900	22.35
98	4.566	149,349	32,709	3,135	687	46,946	10,282	23.74
99	7.940	327,775	41,281	3,983	502	73,842	9,300	21.26
BEA	29.901	1,193,252	39,907	215,172	7,196	278,608	9,318	21.05
Active	50.457	1,954,408	38,734	229,795	4,554	481,840	9,550	20.93
On Leave				1,284				
<b>Classified Total</b>	<b>50.457</b>	<b>1,954,408</b>	<b>38,734</b>	<b>231,079</b>	<b>4,580</b>	<b>481,840</b>	<b>9,550</b>	<b>20.93</b>

**Wilbur School District (22200)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.443	103,132	29,954	34,331	9,971	50,833	14,764	19.23
21	2.846	82,991	29,161			41,289	14,508	18.26
51	0.072	1,500	20,833					11.97
55	0.065	1,893	29,123			937	14,409	20.60
97	4.770	206,518	43,295	8,393	1,760	55,601	11,656	18.78
98	1.233	46,975	38,098			15,281	12,393	21.80
99	2.763	99,043	35,846	20,820	7,535	47,461	17,177	20.69
BEA	8.213	309,650	37,702	42,724	5,202	106,434	12,959	18.96
Active	15.192	542,052	35,680	63,544	4,183	211,402	13,915	19.34
Classified Total	15.192	542,052	35,680	63,544	4,183	211,402	13,915	19.34

**Willapa Valley School District (25160)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.942	93,452	31,765	13,134	4,464	34,799	11,828	14.70
21	4.043	110,788	27,402			37,178	9,196	19.16
24	0.703	26,155	37,205			9,046	12,868	18.91
51	0.700	18,786	26,837			11,413	16,304	16.11
55	0.981	26,455	26,967			15,272	15,568	15.92
58	1.436	38,646	26,912			4,994	3,478	19.13
88	0.990	28,657	28,946			3,251	3,283	19.48
97	5.000	187,542	37,508	206	41	87,467	17,493	23.67
98	1.740	53,049	30,488			21,651	12,443	28.71
99	5.060	213,888	42,270	4,429	875	46,812	9,251	22.89
BEA	7.942	280,994	35,381	13,340	1,680	122,266	15,395	20.55
Active	23.595	797,418	33,796	10,084	427	271,882	11,523	20.99
On Leave				7,685				
Classified Total	23.595	797,418	33,796	17,769	753	271,882	11,523	20.99

**Wilson Creek School District (13167)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.621	113,462	31,334			50,283	13,886	18.60
21	0.610	23,136	37,928			8,632	14,151	21.24
51	0.268	7,849	29,287			771	2,875	20.12
55	0.298	8,741	29,332			857	2,875	20.12
79	0.174	30,000	172,414					6.23
97	4.597	188,828	41,076			49,250	10,714	21.00
98	1.391	45,956	33,038			16,740	12,035	26.59
99	2.675	107,243	40,091			38,390	14,351	22.23
BEA	8.218	302,290	36,784			99,533	12,112	20.08
Active	13.634	525,215	38,522			164,923	12,096	20.15
Classified Total	13.634	525,215	38,522			164,923	12,096	20.15

**Winlock School District (21232)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.449	318,712	37,722	98,260	11,630	121,236	14,349	19.45
02	0.456	13,090	28,706			7,493	16,432	32.73
21	6.112	166,258	27,202			79,136	12,948	20.58
31	0.643	20,871	32,459			10,631	16,533	21.07
51	1.755	49,720	28,330			24,406	13,907	22.47
53	0.877	27,568	31,434			12,113	13,812	20.54
55	1.961	56,831	28,981			25,438	12,972	22.81
65	1.212	36,565	30,169	3,000	2,475	14,918	12,309	20.29
97	8.275	370,771	44,806			84,956	10,267	21.99
99	4.026	152,680	37,923			29,408	7,305	25.62
BEA	17.823	723,444	40,590	98,260	5,513	224,316	12,586	20.97
Active	33.766	1,213,066	35,926	101,260	2,999	409,736	12,135	21.58
Classified Total	33.766	1,213,066	35,926	101,260	2,999	409,736	12,135	21.58

**Wishkah Valley School District (14117)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.631	68,662	42,098	43,581	26,720	29,208	17,908	21.27
21	0.418	11,467	27,433					20.89
24	0.127	3,490	27,480			2,065	16,263	20.68
51	0.325	8,927	27,468			4,693	14,440	20.49
52	0.434	11,918	27,461					15.55
55	0.458	12,559	27,421			9,306	20,318	21.21
97	3.558	160,373	45,074			44,641	12,547	18.42
98	1.562	52,918	33,878			32,496	20,804	31.13
99	0.865	30,220	34,936			6,881	7,955	14.39
BEA	5.189	229,035	44,139	43,581	8,399	73,849	14,232	19.55
Active	9.378	360,534	38,445	43,581	4,647	129,291	13,787	20.09
Classified Total	9.378	360,534	38,445	43,581	4,647	129,291	13,787	20.09

**Wishram School District (20094)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.117	71,289	33,675	9,725	4,594	28,446	13,437	20.44
51	0.239	8,179	34,222			1,518	6,352	21.83
55	0.764	25,822	33,798			7,925	10,373	20.85
97	3.710	156,616	42,215	3,150	849	40,735	10,980	21.83
98	0.712	24,583	34,527			13,687	19,223	25.81
99	0.683	29,233	42,801			2,001	2,929	22.43
BEA	5.827	227,905	39,112	12,875	2,210	69,181	11,873	21.39
Active	8.225	315,722	38,386	12,875	1,565	94,312	11,467	21.78
Classified Total	8.225	315,722	38,386	12,875	1,565	94,312	11,467	21.78

**Woodland School District (08404)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.137	887,859	33,969	222,040	8,495	318,886	12,201	19.47
02	1.586	51,664	32,575			23,530	14,836	18.91
21	12.769	393,521	30,818			154,841	12,126	20.50
24	5.731	160,746	28,049			43,407	7,574	22.05
31	0.574	17,679	30,800			11,043	19,239	17.73
51	4.266	128,124	30,034			50,725	11,890	21.70
55	6.185	196,035	31,695			99,945	16,159	19.31
65	1.791	52,118	29,100			14,689	8,202	20.49
88	2.287	74,894	32,748			17,536	7,668	23.49
97	32.723	1,407,267	43,005			362,496	11,078	22.33
98	7.019	223,705	31,871			76,690	10,926	22.89
99	42.513	1,809,573	42,565			554,091	13,033	23.13
BEA	61.020	2,364,469	38,749	222,040	3,639	715,956	11,733	21.13
Active	143.581	5,403,185	37,632	222,040	1,546	1,727,879	12,034	21.83
Classified Total	143.581	5,403,185	37,632	222,040	1,546	1,727,879	12,034	21.83



**Yakima School District (39007)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	122.431	4,712,261	38,489	1,065,286	8,701	1,675,120	13,682	19.86
02	1.056	43,340	41,042	2,729	2,584	13,108	12,413	19.62
03	0.796	29,974	37,656	2,408	3,025	10,314	12,957	20.56
21	88.118	3,059,091	34,716	142,239	1,614	1,360,542	15,440	20.69
22	2.009	77,744	38,698	3,784	1,884	22,662	11,280	20.10
24	29.103	966,827	33,221	43,738	1,503	504,604	17,339	19.52
31	3.284	135,284	41,195	4,077	1,241	37,863	11,529	20.95
34	1.271	53,963	42,457	790	622	12,542	9,868	24.07
45	5.373	218,445	40,656	10,667	1,985	61,812	11,504	20.60
51	13.533	476,557	35,214	15,043	1,112	197,236	14,574	21.41
52	0.400	16,881	42,203	384	960	4,126	10,314	20.43
53	15.088	582,641	38,616	14,446	957	184,126	12,203	20.02
55	53.187	1,761,717	33,123	75,396	1,418	876,255	16,475	19.98
58	0.912	31,687	34,745	809	887	11,557	12,672	18.22
65	31.017	1,051,653	33,906	50,065	1,614	478,197	15,417	19.91
68	0.742	28,981	39,058	1,802	2,429	10,739	14,473	20.46
74	0.250	10,145	40,580			2,579	10,314	20.31
79	4.665	184,585	39,568	8,362	1,792	46,610	9,991	20.29
88	6.102	213,529	34,993	8,525	1,397	89,617	14,686	22.76

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	158.955	7,488,990	47,114	109,860	691	1,596,738	10,045	19.73
98	58.606	1,846,830	31,513	38,761	661	809,731	13,817	20.22
99	31.688	1,401,782	44,237	44,805	1,414	533,442	16,834	18.35
BEA	292.370	12,652,283	43,275	1,193,409	4,082	3,397,183	11,619	19.82
Active	628.586	24,392,907	38,806	1,592,816	2,534	8,539,519	13,585	19.93
On Leave				51,160				
Classified Total	628.586	24,392,907	38,806	1,643,976	2,615	8,539,519	13,585	19.93

**Yelm School District (34002)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	49.084	1,701,909	34,673	308,254	6,280	555,999	11,328	19.72
02	2.195	76,024	34,635	6,517	2,969	33,221	15,135	19.98
21	41.281	1,323,956	32,072	89,146	2,159	486,634	11,788	22.86
24	1.142	31,641	27,707	2,335	2,045	18,150	15,893	18.73
31	1.613	61,935	38,397	5,213	3,232	15,804	9,798	19.77
34	0.077	3,043	39,519			1,237	16,066	18.71
51	5.470	171,157	31,290	13,573	2,481	73,940	13,517	20.73
55	4.511	134,574	29,832	9,778	2,168	37,189	8,244	21.37
65	1.873	58,736	31,359	6,310	3,369	31,047	16,576	20.89
68	0.869	38,185	43,941					19.32
97	59.230	2,726,363	46,030	58,875	994	740,847	12,508	23.83
98	17.322	585,741	33,815	43,273	2,498	176,807	10,207	24.88
99	29.442	1,274,828	43,300	74,592	2,534	350,711	11,912	23.80
BEA	112.199	4,569,274	40,725	378,859	3,377	1,347,108	12,006	22.09
Active	214.109	8,188,092	38,243	289,120	1,350	2,521,586	11,777	22.63
On Leave				328,746				
<b>Classified Total</b>	<b>214.109</b>	<b>8,188,092</b>	<b>38,243</b>	<b>617,866</b>	<b>2,886</b>	<b>2,521,586</b>	<b>11,777</b>	<b>22.63</b>

**Zillah School District (39205)**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.404	142,342	41,816	139,158	40,881	49,358	14,500	21.54
21	6.328	204,122	32,257			70,292	11,108	21.67
24	1.286	41,961	32,629			17,634	13,712	22.99
51	3.199	105,210	32,888	359	112	47,390	14,814	23.30
53	0.559	24,663	44,120			8,176	14,625	22.19
55	3.762	124,911	33,203	325	86	52,158	13,864	25.03
65	0.575	18,419	32,033			8,057	14,012	24.99
79				1,643				
97	17.205	823,561	47,868			214,050	12,441	21.80
98	4.849	180,281	37,179			65,346	13,476	23.37
99	3.068	130,536	42,548			34,727	11,319	17.32
BEA	20.609	965,903	46,868	139,158	6,752	263,407	12,781	21.76
Active	44.235	1,796,006	40,601	141,485	3,198	567,186	12,822	21.89
Classified Total	44.235	1,796,006	40,601	141,485	3,198	567,186	12,822	21.89

**Washington State**

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9,355.632	382,482,459	40,883	57,981,325	6,197	109,066,266	11,658	19.30
02	217.438	8,978,070	41,290	477,385	2,195	2,486,810	11,437	18.94
03	21.020	993,388	47,259	10,041	478	243,347	11,577	20.54
18	3.445	196,293	56,979			41,929	12,171	18.40
21	6,234.754	229,268,521	36,773	3,870,046	621	77,619,657	12,450	19.99
22	29.885	1,288,763	43,124	13,983	468	354,120	11,849	19.04
24	1,265.590	44,671,290	35,297	817,554	646	16,750,668	13,235	20.06
25	0.225	7,391	32,849	448	1,991	801	3,560	20.07
26	10.522	440,272	41,843	57,654	5,479	148,756	14,138	19.57
29	22.854	816,370	35,721	21,000	919	198,486	8,685	13.49
31	295.535	12,728,581	43,070	369,584	1,251	3,550,076	12,012	19.35
34	20.154	953,795	47,325	14,045	697	207,917	10,316	19.66
38	15.693	619,484	39,475	11,866	756	207,608	13,229	18.66
39	2.254	139,824	62,034	4,000	1,775	19,332	8,577	14.42
45	63.572	2,648,059	41,654	42,919	675	683,623	10,754	20.06
51	739.607	26,506,874	35,839	438,657	593	9,073,198	12,268	19.39
52	47.152	2,121,959	45,003	36,642	777	501,220	10,630	18.14
53	103.732	4,199,004	40,479	42,883	413	1,279,225	12,332	19.82
55	996.497	34,148,895	34,269	547,349	549	12,180,015	12,223	19.48

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
56	17.052	676,473	39,671	7,663	449	216,221	12,680	19.43
57	9.625	425,054	44,161	3,520	366	136,691	14,202	20.44
58	91.974	3,642,243	39,601	48,522	528	1,006,036	10,938	19.56
61	183.659	8,283,841	45,104	90,011	490	2,186,494	11,905	17.20
62	0.404	37,726	93,381			5,881	14,557	19.95
64	6.852	313,203	45,710	11,122	1,623	82,778	12,081	20.08
65	768.805	29,188,888	37,967	344,224	448	9,706,071	12,625	19.71
67	0.958	49,201	51,358	4,778	4,987	15,180	15,845	19.97
68	34.961	1,563,124	44,711	37,408	1,070	418,253	11,963	18.63
69	71.154	3,415,982	48,008	86,187	1,211	842,623	11,842	19.23
71	0.684	30,731	44,928	4,412	6,450	4,647	6,793	24.27
73	0.798	38,015	47,638	5,144	6,446	9,195	11,522	19.03
74	17.553	821,473	46,800	22,502	1,282	178,623	10,176	18.85
75	1.000	90,742	90,742			11,088	11,088	21.17
76	1.484	83,566	56,311	180	121	17,834	12,017	20.17
78	5.000	265,287	53,057	3,971	794	32,951	6,590	20.92
79	393.124	17,770,887	45,204	399,012	1,015	4,588,580	11,672	19.35
81	10.330	597,824	57,873			81,307	7,871	19.77
86	24.807	1,224,686	49,369	34,800	1,403	224,637	9,055	19.63
88	377.698	14,804,108	39,196	175,586	465	4,203,428	11,129	19.46

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	183.735	8,651,680	47,088	340,976	1,856	1,945,606	10,589	19.46
97	11,214.885	572,743,036	51,070	5,938,398	530	114,615,005	10,220	21.08
98	2,715.089	95,902,215	35,322	1,806,195	665	30,383,713	11,191	22.32
99	4,041.421	182,139,107	45,068	2,802,565	693	49,903,049	12,348	21.26
CP	225.362	19,218,393	85,278	76,107	338	2,194,601	9,738	18.82
SB	1.122	38,373	34,201	5,559	4,955	3,091	2,755	11.63
BEA	21,167.216	980,534,000	46,323	64,823,656	3,062	230,609,696	10,895	20.33
Active	39,835.893	1,714,702,869	43,044	74,708,835	1,875	457,507,811	11,485	20.38
On Leave	9.204	522,281	56,745	2,297,388	249,608	118,822	12,910	28.42
Classified Total	39,845.097	1,715,225,150	43,047	77,006,223	1,933	457,626,632	11,485	20.38