SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

2015–16 School Year

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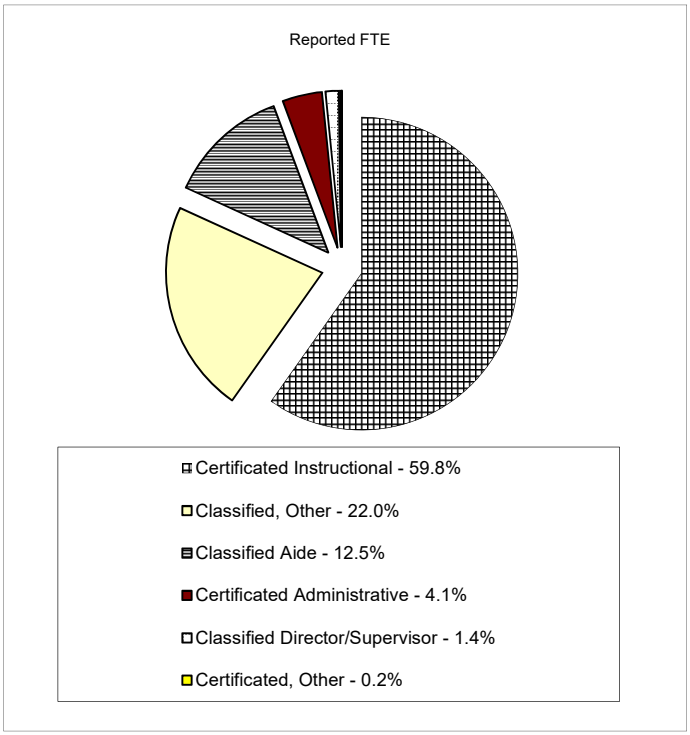
Executive Summary

The attached tables, graphs, and reports summarize preliminary salaries, staff mix factors, and staff-per-student ratios from the annual personnel reporting system for the 2015–16 school year.

Certificated and Classified Staff Reports

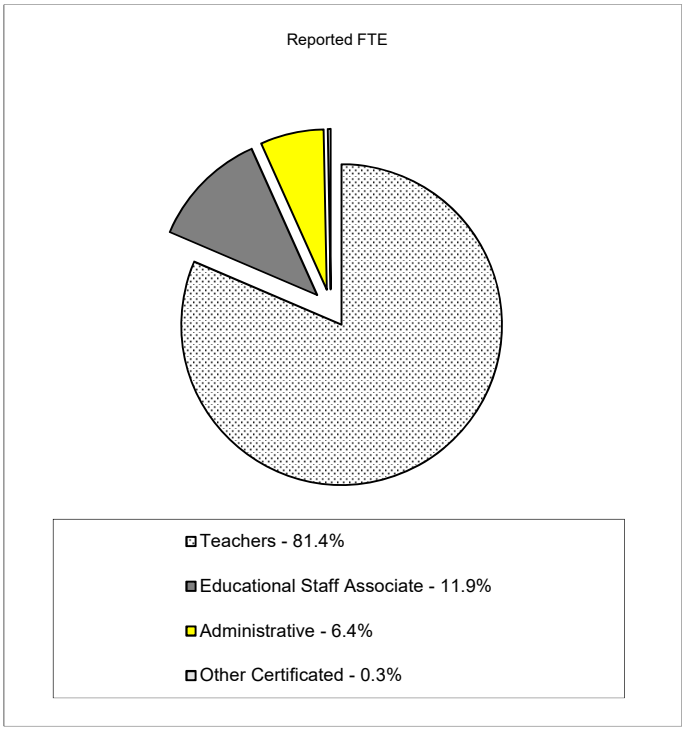
The data displayed in these reports were taken from the annual personnel reports (Form S-275) submitted for the 2015–16 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 FTE represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2015, through August 31, 2016.



Certificated Staff Reports

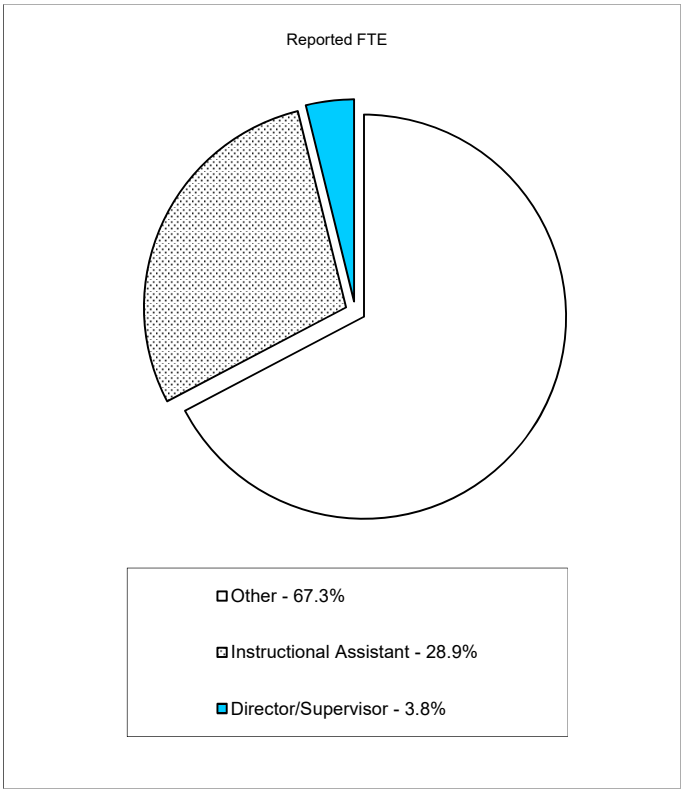
Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2015, for certificated employment during the period from September 1, 2015, through August 31, 2016. Persons hired after October 1, 2015, were not reported. Data on persons leaving after October 1, 2015, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2015. Professional experience was reported as of August 31, 2015. Salary and benefits were updated as changes occurred during the 2015–16 school year.



Classified Staff Reports

Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2015, had a classified assignment during the period September 1, 2015, to August 31, 2016.

Persons hired after October 1, 2015, were not reported. Data on persons leaving after October 1, 2015, were not deleted. Salary and benefits were updated as changes occurred during the 2015–16 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent (FTE).

Glossary of Terms Used
Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions
In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Introduction

This publication provides information on certificated and classified persons employed for the 2015–16 school year on October 1, 2015, in school districts of the state of Washington as reported to this agency on November 2, 2016. Refer to the 2015–16 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, staff mix factors, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2015–16 school year. The 2015–16 school year is the period September 1, 2015, through August 31, 2016.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2015, for certificated employment during the period from September 1, 2015, through August 31, 2016. A report was also submitted to this agency for each person who, as of October 1, 2015, was a classified employee during the period September 1, 2015, to August 31, 2016. Persons hired after October 1, 2015, were not reported. Data on persons leaving after October 1, 2015, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2015. Professional experience was reported as of August 31, 2015. Eligible credits were earned as of October 1, 2015. Salary and benefits were updated as changes occurred during the 2015–16 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		Average	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~				
	Salary	Total	LEAP 1	Base	Insur.	Mand.	Total	Days in
Individuals	per Indiv.	FTE	Mix Factor	Salary	Ben.	Ben.	Salary	1.0 FTE

Table Type 2 displays data with the following column headings:

~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol $\sum(S)$ used below denotes the summation of all data elements “S.”
- The mathematical symbols ÷, x, and + indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.

- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1, 2, or 4.
- In this publication, classified "time related" assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Table Type 1 — Individuals

Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

Example 1. Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 286 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 292 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts he or she works in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

Example 2. The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:	Program	Individuals
	01	32,865
	02	507
	03	41
	31	724
	34	84
	45	102
	97	12,604
Total classified staff in basic education…….…….……..		46,927
The count of classified individuals in basic education from Table 38 is…….		45,987
Difference: Table 10 count of individuals less Table 38 count of individuals…..….		940

Avg Add'l Salary per Indiv.

Table Type 1 — Average Additional Salary per Individual

Average additional salary per individual is the average of supplemental contracts for additional "time related" certificated assignments (duty suffix 2), "not time related" certificated assignments (duty suffix 1 or 4), and "not time related" classified assignments (duty suffix 3).

- **Average supplemental "time related"** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental "not time related"** (certificated). Presents the average supplemental contract for "not time related" assignments (reported with the selected duty root and a duty suffix of 1 or 4), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than $200 was not required, this number may understate actual compensation.
- **Average additional "not time related"** (classified). Presents the average of "not time related" assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note that because the amount reported is the result of dividing by the count of individuals, this average is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals above.) For multiple assignments (and for more than one individual):

Average Additional Salary = $\sum(S) \div \sum(I)$	Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.

Total FTE

Table Type 1 — Total FTE

Total FTE is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Meal time and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full work days. The length of the full work day is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract.

For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Total FTE = $\sum(F \times P)$	Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Meal time and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Total FTE = ∑(H ÷ 2,080)	Where: "H" equals the hours per year in each assignment.

Average LEAP 1 Mix Factor

Table Type 1 — Average LEAP 1 Mix Factor

Average LEAP 1 mix factor is an average measure of certificated staff experience and training. A LEAP 1 mix factor is assigned to each certificated individual through placement of degree type, number of eligible credits, and years of certificated experience on LEAP Document 1 pursuant to chapter 392-121 WAC.

For a single individual with one assignment reported by the district, **weighted average LEAP 1 mix factor** is calculated as:

Weighted Average LEAP 1 Mix Factor = **(1) L x F x P** **(2) F x P** **(3) The result in (1) ÷ by the result in (2)**	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Alternatively, for an individual reported with several assignments (and for more than one individual):

Weighted Average LEAP 1 Mix Factor = ∑(L x F x P) ÷ ∑(F x P)	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Average Base Salary per 1.0 FTE

Table Type 1 — Average Base Salary per 1.0 FTE

Average base salary per 1.0 FTE represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of $20,000 plus a supplemental contract of $1,000. The **average base salary per 1.0 FTE** is $20,000 ÷ 0.5 FTE = $40,000. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Base Salary per 1.0 FTE = ∑(S) ÷ ∑(F x P)	Where: "S" equals the base contract assignment salary in the assignment. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Base Salary per 1.0 FTE = ∑(S) ÷ ∑(H ÷ 2,080)	Where: "S" equals the assignment salary. "H" equals the hours per year in the assignment.

Average Insur. Ben. per 1.0 FTE

Table Type 1 — Average Insurance Benefits per 1.0 FTE

Average insurance benefits per 1.0 FTE represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Insurance Benefits per 1.0 FTE = ∑(C x P) ÷ ∑(F x P)	Where: "C" equals the current insurance benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Insurance Benefits per 1.0 FTE = ∑(C x P) ÷ ∑(H ÷ 2,080)	Where: "C" equals the current insurance benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Average Mand. Ben. per 1.0 FTE

Table Type 1 — Average Mandatory Benefits per 1.0 FTE

Average mandatory benefits per 1.0 FTE represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Mandatory Benefits per 1.0 FTE = ∑(C x P) ÷ ∑(F x P)	Where: "C" equals the current mandatory benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Mandatory Benefits per 1.0 FTE = $\sum(C \times P) \div \sum(H \div 2{,}080)$	Where: "C" equals the current mandatory benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Average Total Salary per 1.0 FTE

Table Type 1 — Average Total Salary per 1.0 FTE

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note that when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

Example 1: A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

Example 2: A half-time teacher has a $1,000 supplemental contract as a baseball coach. In this example, dividing $1,000 by 0.5 FTE gives an average salary amount of $2,000 per 1.0 FTE. But the fact is that there is only one baseball season and only $1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

Average total salary per 1.0 FTE can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee's FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(F \times P)$	Where: "T" equals the total final salary of the individual. "P" equals the percent of contract time in the assignment. "F" equals the certificated FTE of the individual.

For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Total Salary per 1.0 FTE = ∑(T x P) ÷ ∑(H ÷ 2,080)	Where: "T" equals the total final salary of the individual. "H" equals the hours per year in the assignment. "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.

Table Type 1 — Average Work Days per 1.0 FTE

Average Work Days per 1.0 FTE

Average work days per 1.0 FTE represents the average number of full-time days in a full-time position.

For a single certificated individual, **average work days per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Work Days per 1.0 FTE = ∑(D x F x P) ÷ ∑(F x P)	Where: "D" equals the base contract number of FTE days of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average work days per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Work Days per 1.0 FTE = ∑(260 x H ÷ 2,080) ÷ ∑(H ÷ 2,080)	Where: "H" equals the hours per year in the assignment.

Table Type 2 — Total Individuals

Averages on Total Individuals
Total Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Table Type 2 — Not Time Amount

Averages on Total Individuals
Not Time Amount

This is the average of certificated supplemental contracts for "not time related" assignments and classified "not time related" assignments based on the number of individuals in the previous column.

- For certificated individuals, "not time related" supplemental contract assignments are reported with duty suffix 1 or 4. For example, a high school teacher's supplemental "not time related" contract for $1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than $200 was not required, this number may understate actual compensation.
- For classified employees, "not time related" assignments are reported with duty suffix 3. For example, a classified "not time related" assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average "not time related" assignment salary is the sum of "not time related" assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note that the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

Average Additional Salary = ∑(S) ÷ ∑(I)	Where: “S” equals the assignment salary. “I” equals the count of individuals in the assignment.

Averages on Total Individuals
Time Related
Amount

Table Type 2 — Time Related Amount

The average of supplemental contracts for additional “time related” certificated assignments.

- For certificated individuals, “time related” supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher’s “time related” supplemental contract for nine extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

Average Time Related Salary = ∑(S) ÷ ∑(I)	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.

Averages on Total Individuals
Time Related
Days

Table Type 2 — Time Related Days

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

Time Related Days = ∑(H ÷ D) ÷ ∑(I)	Where: “H” equals the supplemental contract “time related” assignment hours per year for the individual. “D” equals the certificated base contract hours per FTE day for the individual. “I” equals the count of individuals in the group.

Table Type 2 — Averages on Individuals with Contracts

~~ Averages on Individuals with Contracts ~~~~~~				
~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
Individuals	Amount	Individuals	Amount	Days

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 or 4 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts, but are included here as discussed in the staff data paragraph bullets on page 7.

The **“not time related”** column presents the average salary for certificated supplemental contract duty suffix 1 or 4 assignments and classified duty suffix 3 assignments. The average is based on the number

of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The **“time related”** column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 13.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income

School Year	Average Base Salary per 1.0 FTE				Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2015–16 Dollars			
	All Certificated		All Classified			All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income
1979–80	$ 19,877		$ 12,732		$ 10,725	185%	119%	0.791	$ 60,066	$ 38,475	$ 32,410
1980–81	$ 22,430		$ 14,040		$ 11,630	193%	121%	0.881	$ 60,906	$ 38,124	$ 31,580
1981–82	$ 24,158		$ 15,233		$ 12,024	201%	127%	0.946	$ 61,046	$ 38,493	$ 30,384
1982–83	$ 24,681		$ 15,440		$ 12,685	195%	122%	0.986	$ 59,879	$ 37,459	$ 30,775
1983–84	$ 25,667		$ 16,249		$ 13,447	191%	121%	1.025	$ 59,901	$ 37,921	$ 31,382
1984–85	$ 26,806		$ 17,099		$ 14,096	190%	121%	1.064	$ 60,265	$ 38,442	$ 31,691
1985–86	$ 27,562		$ 17,505		$ 14,884	185%	118%	1.090	$ 60,468	$ 38,404	$ 32,654
1986–87	$ 28,673	A	$ 18,038	A	$ 15,568	184%	116%	1.123	$ 61,057	$ 38,410	$ 33,151
1987–88	$ 29,683	A	$ 18,732	A	$ 16,360	181%	114%	1.167	$ 60,807	$ 38,373	$ 33,514
1988–89	$ 30,756	A	$ 19,577	A	$ 17,558	175%	111%	1.220	$ 60,269	$ 38,363	$ 34,406
1989–90	$ 32,085	A	$ 20,518	A	$ 19,201	167%	107%	1.284	$ 59,740	$ 38,203	$ 35,751
1990–91	$ 34,826	A	$ 21,560	A	$ 20,063	174%	107%	1.344	$ 61,980	$ 38,370	$ 35,706
1991–92	$ 36,665		$ 22,715		$ 21,391	171%	106%	1.389	$ 63,108	$ 39,097	$ 36,818
1992–93	$ 37,698		$ 23,562		$ 21,945	172%	107%	1.431	$ 62,997	$ 39,374	$ 36,672
1993–94	$ 37,777		$ 23,837		$ 22,541	168%	106%	1.470	$ 61,468	$ 38,786	$ 36,677
1994–95	$ 38,100		$ 24,042		$ 23,548	162%	102%	1.510	$ 60,338	$ 38,074	$ 37,292
1995–96	$ 39,900	B	$ 25,092		$ 24,861	160%	101%	1.554	$ 61,399	$ 38,612	$ 38,257
1996–97	$ 39,868	B	$ 25,314		$ 26,368	151%	96%	1.593	$ 59,848	$ 38,000	$ 39,582
1997–98	$ 40,914	B	$ 26,332		$ 28,231	145%	93%	1.622	$ 60,332	$ 38,830	$ 41,630
1998–99	$ 40,900	B	$ 26,662		$ 29,774	137%	90%	1.654	$ 59,133	$ 38,548	$ 43,047
1999–2000	$ 43,359	B	$ 27,735		$ 31,709	137%	87%	1.703	$ 60,873	$ 38,937	$ 44,517
2000–01	$ 44,588	B	$ 28,896		$ 32,250	138%	90%	1.754	$ 60,789	$ 39,396	$ 43,968
2001–02	$ 46,053	B	$ 30,122		$ 32,567	141%	92%	1.789	$ 61,547	$ 40,256	$ 43,524
2002–03	$ 47,677	B	$ 31,512		$ 33,136	144%	95%	1.826	$ 62,426	$ 41,261	$ 43,387
2003–04	$ 48,141	B	$ 31,828		$ 35,218	137%	90%	1.873	$ 61,475	$ 40,644	$ 44,972
2004–05	$ 48,481	B	$ 32,513		$ 35,955	135%	90%	1.932	$ 60,018	$ 40,249	$ 44,511
2005–06	$ 49,198	B	$ 33,350		$ 39,267	125%	85%	1.995	$ 58,972	$ 39,976	$ 47,068
2006–07	$ 50,900	B	$ 34,735		$ 41,529	123%	84%	2.054	$ 59,259	$ 40,440	$ 48,349
2007–08	$ 53,103	B	$ 36,316		$ 43,728	121%	83%	2.126	$ 59,721	$ 40,842	$ 49,177
2008–09	$ 55,902	B	$ 38,402		$ 41,638	134%	92%	2.148	$ 62,225	$ 42,746	$ 46,348
2009–10	$ 56,296	B	$ 38,677		$ 42,514	132%	91%	2.169	$ 62,057	$ 42,635	$ 46,864
2010–11	$ 56,226	B	$ 38,914		$ 44,145	127%	88%	2.226	$ 60,393	$ 41,798	$ 47,416
2011–12	$ 55,605	B	$ 39,158		$ 45,939	121%	85%	2.280	$ 58,312	$ 41,064	$ 48,175
2012–13	$ 55,653	B	$ 39,487		$ 46,853	119%	84%	2.319	$ 57,397	$ 40,725	$ 48,321
2013–14	$ 56,507	B	$ 40,229		$ 49,525	114%	81%	2.355	$ 57,387	$ 40,855	$ 50,296
2014–15	$ 56,307	B	$ 41,147		$ 51,502	109%	80%	2.369	$ 56,838	$ 41,535	$ 51,987
2015–16	$ 57,822	B	$ 43,048		$ 52,869	109%	81%	2.391	$ 57,822	$ 43,048	$ 52,869

Salary Notes:
A. Includes vocational-technical institutes.
B. Includes contractor staff.

Abbreviations:
CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:
Per capita income is influenced by the increase in two-income families.

Sources:
Certificated and Classified Staff Data:
1979–91 from "Organization and Financing of the Washington Public School System," OSPI, 1992, Figure 18.
Per Capita Income (Calendar Year Basis):
1979–88 from "Washington State 1991 Data Book," OFM.
1988–89 from "Economic and Revenue Forecast," November 1992 rev.
1990–91 from "Economic and Revenue Forecast," November 1995 rev.
1992–93 from "Economic and Revenue Forecast," November 1996 rev.
1994 from "Economic and Revenue Forecast," November 1998 rev.
1995 from "Economic and Revenue Forecast," November 1999 rev.
1996–97 from "Economic and Revenue Forecast," November 2001 rev.
1998–99 from "Economic and Revenue Forecast," November 2002 rev.
2000–01 from "Economic and Revenue Forecast," September 2005 rev.
2002 from "Economic and Revenue Forecast," November 2006 rev.
2003 from "Economic and Revenue Forecast," September 2007 rev.
2004–05 from "Economic and Revenue Forecast," November 2008 rev.
2006–07 from "Economic and Revenue Forecast," November 2009 rev.
2008–09 from "Economic and Revenue Forecast," November 2011 rev.
2010–11 from "Economic and Revenue Forecast," June 2012 rev.
2012–13 from "Economic and Revenue Forecast," November 2013 rev.
2014–15 from "Economic and Revenue Forecast," November 2015 rev.
2016 from "Economic and Revenue Forecast," September 2016 rev.
U.S. CPI-U Calendar Year Basis (1982–84 = 100):
1979–2016 from "Economic and Revenue Forecast," September 2016 rev.
Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

School Year	Certificated Staff										Classified Staff	
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's					
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary	FTE	Salary	FTE	Salary
1959–60						$ 5,340				$ 5,652		
1960–61						$ 5,510				$ 5,745		
1961–62						$ 5,927				$ 6,147		
1962–63						$ 6,191				$ 6,424		
1963–64						$ 6,319				$ 6,566		
1964–65						$ 6,606				$ 6,865		
1965–66						$ 6,903				$ 7,174		
1966–67						$ 7,341				$ 7,673		
1967–68						$ 7,968				$ 8,377		
1968–69						$ 8,541			38,706.0	$ 8,815	15,367.2	$ 5,814
1969–70						$ 9,241			40,461.9	$ 9,728	16,588.0	$ 6,411
1970–71						$ 9,900			40,411.8	$ 10,419	17,405.2	$ 6,867
1971–72	1,589.0		1,846.0		33,600.0	$ 10,175	3,019.0		40,053.8	$ 10,708	17,657.7	$ 6,918
1972–73	1,180.0		2,310.0		32,725.0	$ 10,716	3,895.0		40,109.6	$ 11,289	17,520.7	$ 7,329
1973–74	1,191.4	$ 19,540	2,418.9	$ 17,368	32,651.1	$ 11,295	4,532.3	$ 12,454	40,793.7	$ 12,025	17,759.6	$ 8,004
1974–75	1,211.8	$ 20,981	2,413.1	$ 18,893	33,555.8	$ 12,264	4,044.0	$ 13,698	41,224.7	$ 13,049	19,025.7	$ 8,678
1975–76	1,080.8	$ 23,213	2,336.9	$ 20,850	33,688.9	$ 13,666	3,486.9	$ 15,386	40,593.4	$ 14,481	18,894.1	$ 9,401
1976–77	1,052.9	$ 25,272	2,239.6	$ 23,035	33,640.6	$ 14,921	3,427.6	$ 16,798	40,360.6	$ 15,801	18,692.5	$ 10,225
1977–78	1,059.4	$ 27,187	2,204.4	$ 25,013	34,596.2	$ 16,114	3,296.9	$ 18,098	41,157.0	$ 17,032	19,591.8	$ 10,952
1978–79	1,072.0	$ 29,333	2,271.8	$ 26,842	34,895.5	$ 17,357	3,398.2	$ 19,229	41,637.5	$ 18,336	20,147.5	$ 11,807
1979–80	1,112.9	$ 31,774	2,275.1	$ 29,166	35,499.3	$ 18,820	3,518.8	$ 20,773	42,406.1	$ 19,877	21,013.2	$ 12,732
1980–81	1,136.5	$ 35,307	2,304.2	$ 32,721	35,599.7	$ 21,267	3,677.9	$ 23,255	42,719.0	$ 22,430	21,402.3	$ 14,040
1981–82	1,003.0	$ 38,252	2,246.7	$ 35,193	35,004.2	$ 22,954	3,605.9	$ 25,045	41,859.7	$ 24,158	19,520.1	$ 15,233
1982–83	909.3	$ 39,311	2,190.0	$ 35,746	34,117.0	$ 23,485	3,470.3	$ 25,622	40,686.0	$ 24,681	18,962.8	$ 15,440
1983–84	940.7	$ 41,409	2,191.5	$ 37,350	34,889.5	$ 24,420	3,596.5	$ 26,506	41,634.0	$ 25,667	19,690.0	$ 16,249
1984–85	967.6	$ 43,395	2,276.9	$ 38,902	35,727.1	$ 25,505	3,736.8	$ 27,728	42,735.0	$ 26,806	20,465.0	$ 17,099
1985–86	992.2	$ 44,697	2,255.5	$ 40,349	36,199.5	$ 26,210	3,822.7	$ 28,377	43,292.0	$ 27,562	20,959.0	$ 17,505
1986–87	1,007.8	$ 46,883	2,186.0	$ 42,354	37,126.9	$ 27,285	3,995.3	$ 29,503	44,321.0	$ 28,673	21,590.0	$ 18,038
1987–88	995.9	$ 49,579	2,224.2	$ 44,572	37,948.5	$ 28,217	4,060.9	$ 30,343	45,236.4	$ 29,683	22,430.0	$ 18,732
1988–89	1,022.0	$ 52,049	2,266.0	$ 46,720	38,818.0	$ 29,199	4,193.0	$ 31,331	46,338.0	$ 30,756	23,489.0	$ 19,577
1989–90	1,047.0	$ 54,772	2,251.0	$ 49,563	40,337.0	$ 30,457	4,419.0	$ 32,618	48,111.0	$ 32,085	24,283.0	$ 20,518
1990–91	1,055.6	$ 59,220	2,334.1	$ 53,376	41,918.6	$ 33,079	4,627.0	$ 35,674	49,996.9	$ 34,826	25,791.0	$ 21,560
1991–92	1,058.0	$ 63,128	2,316.7	$ 56,755	42,923.9	$ 34,824	4,839.1	$ 37,544	51,209.2	$ 36,665	26,681.4	$ 22,715
1992–93	1,046.5	$ 65,585	2,397.1	$ 59,293	44,328.9	$ 35,761	5,035.2	$ 38,598	52,955.4	$ 37,698	28,249.9	$ 23,562
1993–94	1,022.2	$ 65,998	2,420.4	$ 59,660	45,456.2	$ 35,863	5,293.2	$ 38,695	54,343.4	$ 37,777	29,399.4	$ 23,837
1994–95	1,032.9	$ 66,811	2,462.2	$ 60,360	46,346.5	$ 36,149	5,547.2	$ 39,058	55,563.3	$ 38,100	30,485.6	$ 24,042
1995–96	1,008.1	$ 70,400	2,492.3	$ 63,805	46,899.9	$ 37,851	5,599.6	$ 40,820	56,171.4	$ 39,900	30,712.8	$ 25,092
1996–97	1,017.1	$ 71,378	2,561.9	$ 64,276	48,212.6	$ 37,812	5,695.7	$ 40,649	57,673.0	$ 39,868	31,757.4	$ 25,314
1997–98	1,051.0	$ 73,636	2,596.5	$ 66,598	49,015.0	$ 38,761	5,822.6	$ 41,573	58,658.7	$ 40,914	32,678.4	$ 26,332
1998–99	1,059.3	$ 74,495	2,621.4	$ 67,314	49,597.6	$ 38,693	6,009.3	$ 41,600	59,457.9	$ 40,900	33,118.7	$ 26,662
1999–2000	1,075.8	$ 78,183	2,658.2	$ 70,892	50,238.6	$ 41,047	6,346.7	$ 44,132	60,488.0	$ 43,359	34,195.9	$ 27,735
2000–01	1,088.5	$ 81,494	2,673.2	$ 73,864	50,855.1	$ 42,143	6,341.9	$ 45,427	61,138.8	$ 44,588	34,765.3	$ 28,896
2001–02	1,142.6	$ 84,703	2,713.3	$ 77,238	52,566.7	$ 43,470	6,592.9	$ 47,030	63,204.2	$ 46,053	35,638.5	$ 30,122
2002–03	1,168.7	$ 88,245	2,741.6	$ 80,318	53,100.1	$ 44,961	6,710.0	$ 48,614	63,912.3	$ 47,677	36,157.3	$ 31,512
2003–04	1,146.6	$ 89,363	2,751.0	$ 80,957	52,892.4	$ 45,437	6,747.2	$ 48,848	63,721.8	$ 48,141	36,041.7	$ 31,828
2004–05	1,126.0	$ 91,145	2,799.4	$ 81,880	53,253.8	$ 45,722	6,911.9	$ 49,135	64,273.5	$ 48,481	36,602.0	$ 32,513
2005–06	1,161.6	$ 93,343	2,837.0	$ 83,976	53,633.4	$ 46,317	7,015.8	$ 49,700	64,816.5	$ 49,198	36,748.5	$ 33,350
2006–07	1,171.2	$ 97,440	2,804.0	$ 88,228	53,956.6	$ 47,880	7,151.2	$ 51,272	65,262.1	$ 50,900	36,882.5	$ 34,735
2007–08	1,192.0	$ 102,006	2,844.9	$ 92,320	54,181.1	$ 49,887	7,311.9	$ 53,568	65,702.2	$ 53,103	37,306.8	$ 36,316
2008–09	1,158.5	$ 106,892	2,876.9	$ 96,959	54,657.7	$ 52,568	7,384.7	$ 56,397	66,221.2	$ 55,902	37,516.2	$ 38,402
2009–10	1,107.1	$ 108,114	2,791.9	$ 98,544	53,620.4	$ 53,003	7,250.8	$ 56,290	64,913.4	$ 56,296	36,905.1	$ 38,677
2010–11	1,109.8	$ 109,392	2,792.6	$ 99,005	53,881.0	$ 52,930	7,299.3	$ 55,977	65,241.9	$ 56,226	37,110.0	$ 38,914
2011–12	1,076.6	$ 110,375	2,807.7	$ 99,218	53,016.5	$ 52,237	7,186.1	$ 55,058	64,249.5	$ 55,605	36,199.8	$ 39,158
2012–13	1,106.3	$ 110,873	2,864.2	$ 99,715	53,563.2	$ 52,238	7,302.1	$ 54,916	64,995.6	$ 55,653	36,450.1	$ 39,487
2013–14	1,141.7	$ 113,763	2,958.7	$ 101,835	54,727.6	$ 52,969	7,617.4	$ 55,594	66,599.7	$ 56,507	37,273.8	$ 40,229
2014–15	1,234.4	$ 115,871	3,092.4	$ 103,898	56,183.3	$ 52,510	8,109.9	$ 55,272	68,807.3	$ 56,307	38,598.2	$ 41,147
2015–16	1,310.2	$ 121,037	3,243.9	$ 108,385	57,912.0	$ 53,707	8,440.5	$ 56,714	71,122.4	$ 57,822	39,845.1	$ 43,048

* Beginning in 1995–96, total includes staff reported with duty code 630.

** Beginning in 1995–96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel
Table 3: Key Data for All Programs and for Basic Education Programs

All Programs	2003–04	2004–05	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16
All Certificated													
FTE staff	63,721.8	64,273.5	64,816.5	65,262.1	65,702.2	66,221.2	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4
Avg. base salary per 1.0 FTE	$ 48,141	$ 48,481	$ 49,198	$ 50,900	$ 53,103	$ 55,902	$ 56,296	$ 56,226	$ 55,605	$ 55,653	$ 56,507	$ 56,307	$ 57,822
Avg. LEAP 1Sa mix	1.577												
Avg. LEAP 1Sb/LEAP 1 mix		1.540	1.541	1.541	1.541	1.548	1.566	1.571	1.579	1.579	1.571	1.560	1.550
Derived base	$ 30,523	$ 31,489	$ 31,928	$ 33,028	$ 34,452	$ 36,119	$ 35,944	$ 35,784	$ 35,206	$ 35,247	$ 35,972	$ 36,098	$ 37,302
Administrative Certs													
FTE staff	3,897.6	3,925.4	3,998.6	3,975.2	4,036.9	4,035.4	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1
Avg. base salary per 1.0 FTE	$ 83,430	$ 84,538	$ 86,697	$ 90,942	$ 95,180	$ 99,811	$ 101,262	$ 101,959	$ 102,310	$ 102,824	$ 105,156	$ 107,314	$ 112,025
Avg. LEAP 1Sa mix	1.768												
Avg. LEAP 1Sb/LEAP 1 mix		1.710	1.706	1.697	1.694	1.708	1.720	1.722	1.726	1.724	1.715	1.706	1.694
Derived base	$ 47,177	$ 49,437	$ 50,804	$ 53,584	$ 56,189	$ 58,440	$ 58,886	$ 59,205	$ 59,290	$ 59,658	$ 61,306	$ 62,910	$ 66,112
Instructional Certs													
FTE staff	59,639.7	60,165.7	60,649.2	61,107.8	61,493.0	62,042.4	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5
Avg. base salary per 1.0 FTE	$ 45,823	$ 46,114	$ 46,708	$ 48,277	$ 50,325	$ 53,024	$ 53,395	$ 53,293	$ 52,574	$ 52,559	$ 53,290	$ 52,858	$ 54,089
Avg. LEAP 1Sa mix	1.564												
Avg. LEAP 1Sb/LEAP 1 mix		1.528	1.530	1.531	1.531	1.537	1.556	1.561	1.570	1.569	1.561	1.550	1.540
Derived base	$ 29,289	$ 30,175	$ 30,535	$ 31,539	$ 32,869	$ 34,499	$ 34,313	$ 34,132	$ 33,492	$ 33,491	$ 34,136	$ 34,105	$ 35,121
Avg. supplemental	$ 4,593	$ 4,913	$ 5,401	$ 5,876	$ 6,626	$ 7,734	$ 8,219	$ 8,824	$ 9,438	$ 9,794	$ 10,153	$ 10,926	$ 12,118
All Classified													
FTE staff	36,041.7	36,602.0	36,748.5	36,882.5	37,306.8	37,516.2	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1
Avg. base salary per 1.0 FTE	$ 31,828	$ 32,513	$ 33,350	$ 34,735	$ 36,316	$ 38,402	$ 38,677	$ 38,914	$ 39,158	$ 39,487	$ 40,229	$ 41,147	$ 43,048
Basic Education Programs*													
All Certificated													
FTE staff	51,387.1	51,240.2	51,279.9	51,248.0	49,711.1	50,091.9	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1
Avg. base salary per 1.0 FTE	$ 48,579	$ 48,897	$ 49,630	$ 51,296	$ 53,632	$ 56,449	$ 56,723	$ 56,579	$ 56,065	$ 56,143	$ 57,027	$ 56,788	$ 58,292
Avg. LEAP 1Sa mix	1.583												
Avg. LEAP 1Sb/LEAP 1 mix		1.544	1.544	1.542	1.542	1.549	1.568	1.572	1.582	1.583	1.575	1.562	1.551
Derived base	$ 30,683	$ 31,671	$ 32,140	$ 33,259	$ 34,770	$ 36,450	$ 36,186	$ 35,983	$ 35,429	$ 35,475	$ 36,219	$ 36,359	$ 37,586
Administrative Certs													
FTE staff	3,504.8	3,531.6	3,594.4	3,557.9	3,613.1	3,617.0	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3
Avg. base salary per 1.0 FTE	$ 84,016	$ 85,001	$ 87,229	$ 91,432	$ 95,740	$ 100,510	$ 102,198	$ 102,673	$ 102,979	$ 103,444	$ 105,754	$ 107,895	$ 112,554
Avg. LEAP 1Sa mix	1.766												
Avg. LEAP 1Sb/LEAP 1 mix		1.707	1.703	1.693	1.690	1.706	1.718	1.721	1.725	1.723	1.715	1.705	1.694
Derived base	$ 47,580	$ 49,809	$ 51,229	$ 54,001	$ 56,645	$ 58,926	$ 59,495	$ 59,652	$ 59,698	$ 60,031	$ 61,654	$ 63,290	$ 66,441
Instructional Certs													
FTE staff	47,715.9	47,546.9	47,538.7	47,533.7	45,951.4	46,348.7	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4
Avg. base salary per 1.0 FTE	$ 45,962	$ 46,196	$ 46,766	$ 48,269	$ 50,300	$ 52,984	$ 53,392	$ 53,298	$ 52,643	$ 52,646	$ 53,380	$ 52,891	$ 54,073
Avg. LEAP 1Sa mix	1.570												
Avg. LEAP 1Sb/LEAP 1 mix		1.531	1.532	1.531	1.530	1.536	1.556	1.562	1.572	1.572	1.564	1.551	1.540
Derived base	$ 29,282	$ 30,165	$ 30,530	$ 31,534	$ 32,865	$ 34,493	$ 34,306	$ 34,130	$ 33,491	$ 33,487	$ 34,134	$ 34,104	$ 35,121
All Classified													
FTE staff	19,374.3	19,481.6	19,575.8	19,607.3	19,745.2	19,861.6	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3
Avg. base salary per 1.0 FTE	$ 34,052	$ 34,814	$ 35,720	$ 37,210	$ 38,934	$ 41,145	$ 41,656	$ 41,849	$ 41,900	$ 42,247	$ 43,200	$ 44,249	$ 38,048

* Beginning in 2007–08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel
Table 4: Kindergarten Through Twelfth Grade Staff per 1,000 Enrolled Students

School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten Through Twelfth Grade: All Education Programs — Certificated Staff: Admin Central	Admin Unit	Instructional Teachers	Instructional ESAs	Total Staff	Classified Total Staff	Basic Education Programs* Report T-165B**: Certificated Admin	Certificated Instructional	Certificated Total	Classified Total
1973–74	756,085	1.58	3.20	43.18	5.99	53.95	23.49				
1974–75	750,057	1.62	3.22	44.74	5.39	54.96	25.37				
1975–76	748,084	1.45	3.12	45.03	4.66	54.26	25.26				
1976–77	744,362	1.41	3.01	45.19	4.61	54.22	25.11				
1977–78	742,085	1.43	2.97	46.62	4.44	55.46	26.40				
1978–79	734,917	1.46	3.09	47.48	4.62	56.66	27.41			50.65	15.95
1979–80	729,450	1.53	3.12	48.67	4.82	58.13	28.81			51.53	17.06
1980–81	722,623	1.57	3.19	49.26	5.09	59.12	29.62				
1981–82	712,769	1.41	3.15	49.11	5.06	58.73	27.39			50.26	16.98
1982–83	701,777	1.30	3.12	48.62	4.94	57.98	27.02			49.61	16.87
1983–84	699,622	1.35	3.13	49.87	5.14	59.48	28.14			51.64	17.52
1984–85	702,550	1.38	3.24	50.85	5.32	60.79	29.13			52.45	17.91
1985–86	708,949	1.40	3.18	51.06	5.39	61.04	29.56			52.46	17.99
1986–87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75
1987–88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90
1988–89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11
1989–90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11
1990–91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31
1991–92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44
1992–93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54
1993–94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65
1994–95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76
1995–96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97
1996–97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14
1997–98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998–99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999–2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000–01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001–02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002–03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003–04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004–05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005–06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006–07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007–08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008–09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009–10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010–11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011–12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012–13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013–14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014–15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015–16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45

*Beginning in 2007–08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Beginning in 1986–87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988–89 through 1992–93, enrollment figures further exclude learning center program FTE. Beginning in 1993–94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993–94, enrollment figures exclude Running Start program FTE. Beginning in 1995–96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978–86 include the basic education portion of special education program staff time. Beginning in 2007–08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) Over 2014–15

Certificated Staff by Duty Assignment	2014–15 FTE	2014–15 Salary	2015–16 FTE	2015–16 Salary	Increase (Decrease) FTE	Increase (Decrease) Salary	Increase (Decrease) FTE %	Increase (Decrease) Salary %
Central Administrator	1,234.4	$ 115,871	1,310.2	$ 121,037	75.8	$ 5,166	6.1%	4.5%
Unit Administrator	3,092.4	$ 103,898	3,243.9	$ 108,385	151.5	$ 4,487	4.9%	4.3%
Classroom Teacher	56,016.0	$ 52,525	57,739.7	$ 53,723	1,723.7	$ 1,198	3.1%	2.3%
Educational Staff Associate	8,049.1	$ 55,333	8,347.1	$ 56,761	298.0	$ 1,428	3.7%	2.6%
Miscellaneous Duties 51–52	128.2	$ 61,926	157.2	$ 61,089	29.0	$ (837)	22.6%	-1.4%
On Paid Leave Duty 61	59.1	$ 61,397	58.5	$ 63,315	(0.6)	$ 1,918	-1.0%	3.1%
Contracted Agency Staff Duties 63–64	228.1	$ 47,428	265.7	$ 49,660	37.6	$ 2,232	16.5%	4.7%
Total	68,807.3	$ 56,307	71,122.4	$ 57,822	2,315.0	$ 1,515	3.4%	2.7%

Certificated Staff by Program Assignment	2014–15 FTE	2014–15 Salary	2015–16 FTE	2015–16 Salary	Increase (Decrease) FTE	Increase (Decrease) Salary	Increase (Decrease) FTE %	Increase (Decrease) Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	55,427.8	$ 56,788	57,404.2	$ 58,294	1,976.4	$ 1,506	3.6%	2.7%
Federal Stimulus (11, 12, 13, 14, 18, 19)	14.5	$ 69,104	10.1	$ 64,692	(4.4)	$ (4,412)	-30.5%	-6.4%
Special Education, State (21, 22)	8,009.7	$ 53,713	8,289.2	$ 55,113	279.5	$ 1,400	3.5%	2.6%
Special Education, Federal (24, 25, 29)	1,060.8	$ 53,574	1,066.4	$ 55,190	5.6	$ 1,615	0.5%	3.0%
Institutions, State (26, 56, 59)	80.9	$ 59,153	73.6	$ 61,757	(7.3)	$ 2,604	-9.0%	4.4%
Learning Assistance, State (55)	1,423.6	$ 55,526	1,447.8	$ 57,951	24.2	$ 2,425	1.7%	4.4%
Disadvantaged, Federal (51)	1,032.7	$ 56,494	1,050.9	$ 57,942	18.1	$ 1,447	1.8%	2.6%
Transitional Bilingual, State (65)	720.0	$ 54,420	798.7	$ 55,767	78.8	$ 1,347	10.9%	2.5%
Highly Capable (74)	112.5	$ 59,054	126.6	$ 59,493	14.1	$ 438	12.5%	0.7%
Other, State and Federal	919.8	$ 54,462	849.8	$ 56,349	(70.0)	$ 1,887	-7.6%	3.5%
Food Services (98)	0.8	$ 94,823	0.6	$ 116,843	(0.2)	$ 22,020	-20.0%	23.2%
Pupil Transportation (99)	4.3	$ 109,678	4.6	$ 115,076	0.3	$ 5,398	7.0%	4.9%
Total	68,807.4	$ 56,307	71,122.4	$ 57,824	2,315.0	$ 1,517	3.4%	2.7%

Certificated Administrative by Program Assignment	2014–15 FTE	2014–15 Salary	2015–16 FTE	2015–16 Salary	Increase (Decrease) FTE	Increase (Decrease) Salary	Increase (Decrease) FTE %	Increase (Decrease) Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	3,899.7	$ 107,895	4,112.3	$ 112,589	212.6	$ 4,694	5.5%	4.4%
Federal Stimulus (11, 12, 13, 14, 18, 19)	3.7	$ 103,522	1.4	$ 108,395	(2.3)	$ 4,873	0.0%	0.0%
Special Education, State (21, 22)	246.8	$ 102,560	258.9	$ 108,111	12.1	$ 5,551	4.9%	5.4%
Special Education, Federal (24, 25, 29)	9.3	$ 110,304	10.4	$ 115,895	1.2	$ 5,591	12.8%	5.1%
Institutions, State (26, 56, 59)	6.1	$ 105,995	5.5	$ 112,047	(0.5)	$ 6,052	-8.9%	5.7%
Learning Assistance, State (55)	37.8	$ 100,252	37.1	$ 107,552	(0.7)	$ 7,300	-2.0%	7.3%
Disadvantaged, Federal (51)	39.3	$ 100,405	38.6	$ 104,492	(0.7)	$ 4,088	-1.7%	4.1%
Transitional Bilingual, State (65)	24.4	$ 101,558	25.8	$ 107,279	1.3	$ 5,721	5.4%	5.6%
Highly Capable (74)	4.7	$ 104,368	5.2	$ 104,915	0.5	$ 547	10.2%	0.5%
Other, State and Federal	50.1	$ 99,058	53.8	$ 100,919	3.7	$ 1,861	7.3%	1.9%
Food Services (98)	0.8	$ 94,823	0.6	$ 116,843	(0.2)	$ 22,020	-20.0%	23.2%
Pupil Transportation (99)	4.2	$ 110,862	4.6	$ 115,076	0.4	$ 4,213	8.8%	3.8%
Total	4,326.8	$ 107,313	4,554.1	$ 112,057	227.3	$ 4,744	5.3%	4.4%

Certificated Instructional by Program Assignment	2014–15 FTE	2014–15 Salary	2015–16 FTE	2015–16 Salary	Increase (Decrease) FTE	Increase (Decrease) Salary	Increase (Decrease) FTE %	Increase (Decrease) Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	51,370.5	$ 52,891	53,113.4	$ 54,073	1,742.9	$ 1,182	3.4%	2.2%
Federal Stimulus (11, 12, 13, 14, 18, 19)	10.9	$ 57,547	8.7	$ 57,709	(2.2)	$ 162	-20.0%	0.3%
Special Education, State (21, 22)	7,750.8	$ 52,167	8,012.7	$ 53,432	262.0	$ 1,266	3.4%	2.4%
Special Education, Federal (24, 25, 29)	1,050.6	$ 53,065	1,056.0	$ 54,590	5.4	$ 1,525	0.5%	2.9%
Institutions, State (26, 56, 59)	74.9	$ 55,355	68.1	$ 57,672	(6.8)	$ 2,317	-9.0%	4.2%
Learning Assistance, State (55)	1,385.6	$ 54,308	1,409.8	$ 56,658	24.1	$ 2,350	1.7%	4.3%
Disadvantaged, Federal (51)	993.4	$ 54,757	1,012.2	$ 56,168	18.7	$ 1,410	1.9%	2.6%
Transitional Bilingual, State (65)	695.5	$ 52,764	773.0	$ 54,051	77.4	$ 1,287	11.1%	2.4%
Highly Capable (74)	107.8	$ 57,083	121.4	$ 57,559	13.6	$ 476	12.6%	0.8%
Other, State and Federal	853.2	$ 51,655	777.4	$ 53,090	(75.9)	$ 1,435	-8.9%	2.8%
Food Services (98)	-	$ -	-	$ -	-	$ -	0.0%	0.0%
Pupil Transportation (99)	0.1	$ 2,714	-	$ -	(0.1)	$ (2,714)	0.0%	0.0%
Total	64,293.3	$ 52,859	66,352.6	$ 54,089	2,059.3	$ 1,231	3.2%	2.3%

The increases (decreases) over 2014–15 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Historical Comparison of Statewide School District Personnel
Table 6: Classified Staff Increase (Decrease) Over 2014–15

Classified Staff by Duty Assignment	2014–15 FTE	2014–15 Salary	2015–16 FTE	2015–16 Salary	Increase (Decrease) FTE	Increase (Decrease) Salary	Increase (Decrease) FTE %	Increase (Decrease) Salary %
Director/Supervisor	1,477.3	$ 83,593	1,530.9	$ 87,180	53.6	$ 3,587	3.6%	4.3%
Aide	13,280.0	$ 33,835	13,893.0	$ 35,362	613.0	$ 1,527	4.6%	4.5%
Crafts/Trades	1,548.5	$ 51,715	1,567.2	$ 54,044	18.7	$ 2,329	1.2%	4.5%
Laborer	204.2	$ 44,307	209.0	$ 45,955	4.8	$ 1,648	2.3%	3.7%
Office/Clerical	7,565.0	$ 41,403	7,729.0	$ 43,554	164.0	$ 2,151	2.2%	5.2%
Operator	3,158.8	$ 40,551	3,219.4	$ 42,436	60.6	$ 1,885	1.9%	4.6%
Professional	1,692.0	$ 60,127	1,845.2	$ 61,546	153.2	$ 1,419	9.1%	2.4%
Service Worker	8,150.5	$ 36,646	8,234.1	$ 38,209	83.6	$ 1,563	1.0%	4.3%
Technical	1,515.9	$ 55,545	1,608.3	$ 58,617	92.4	$ 3,072	6.1%	5.5%
On Paid Leave	6.0	$ 54,226	9.2	$ 56,745	3.2	$ 2,519	53.3%	4.6%
Total	38,598.2	$ 41,147	39,845.1	$ 43,048	1,246.9	$ 1,901	3.2%	4.6%

Classified Staff by Program Assignment	2014–15 FTE	2014–15 Salary	2015–16 FTE	2015–16 Salary	Increase (Decrease) FTE	Increase (Decrease) Salary	Increase (Decrease) FTE %	Increase (Decrease) Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	20,568.4	$ 44,249	21,188.3	$ 46,326	619.9	$ 2,077	3.0%	4.7%
Federal Stimulus (11, 12, 13, 14, 18, 19)	2.9	$ 61,437	3.5	$ 56,975	0.6	$ (4,462)	21.1%	-7.3%
Special Education, State (21, 22)	5,896.0	$ 35,283	6,264.6	$ 36,803	368.6	$ 1,520	6.3%	4.3%
Special Education, Federal (24, 25, 29)	1,307.8	$ 33,479	1,288.7	$ 35,304	(19.1)	$ 1,825	-1.5%	5.5%
Institutions, State (26, 56, 59)	31.8	$ 38,917	27.6	$ 40,502	(4.2)	$ 1,585	-13.3%	4.1%
Learning Assistance, State (55)	913.2	$ 32,554	996.5	$ 34,269	83.3	$ 1,715	9.1%	5.3%
Disadvantaged, Federal (51)	800.9	$ 34,583	739.6	$ 35,839	(61.3)	$ 1,256	-7.7%	3.6%
Transitional Bilingual, State (65)	708.8	$ 36,609	768.8	$ 37,967	60.0	$ 1,358	8.5%	3.7%
Highly Capable (74)	14.5	$ 40,559	17.6	$ 46,800	3.1	$ 6,241	21.4%	15.4%
Other, State and Federal	1,700.9	$ 46,771	1,793.6	$ 48,854	92.7	$ 2,083	5.4%	4.5%
Food Services (98)	2,700.9	$ 33,708	2,715.1	$ 35,322	14.2	$ 1,614	0.5%	4.8%
Pupil Transportation (99)	3,952.2	$ 43,088	4,041.4	$ 45,068	89.2	$ 1,981	2.3%	4.6%
Total	38,598.3	$ 41,147	39,845.2	$ 43,048	1,246.9	$ 1,901	3.2%	4.6%

The increases (decreases) over 2014–15 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2015–16 - Final

Table 7: All School Personnel by Duty

Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent	286	7,333	245.98	1.69016	139,661	158,861	12,510	27,509	251.4
12 Deputy/Assist. Supt.	152	5,747	132.05	1.64810	138,711	153,130	12,316	26,996	255.8
13 Other District Admin.	1,221	3,069	932.21	1.72575	113,619	122,121	10,723	23,358	247.7
21 Elementary Principal	1,302	2,978	1,145.07	1.72169	110,793	117,553	10,411	23,034	242.0
22 Elem. Vice Principal	407	1,968	336.91	1.59737	98,357	102,795	10,455	20,224	241.2
23 Secondary Principal	879	2,948	737.54	1.70775	114,888	121,727	10,600	23,841	239.8
24 Secondary Vice Principal	892	2,831	811.09	1.66297	107,443	114,335	10,279	22,245	242.8
25 Other School Admin.	645	3,021	213.28	1.67244	92,388	100,054	10,333	19,948	226.5
31 Elem. Homeroom Teacher	32,024	8,370	25,632.85	1.49782	52,554	65,911	9,393	13,006	180.2
32 Secondary Teacher	28,077	10,185	22,440.02	1.56247	54,900	71,652	9,728	13,960	180.3
33 Other Teacher	9,780	10,208	6,474.29	1.52077	53,286	69,589	9,542	13,266	180.3
34 Elem. Specialist Teacher	3,880	8,732	3,192.55	1.58717	55,731	71,303	9,487	13,788	180.3
40 Other Support Personnel	4,075	7,109	1,681.02	1.67454	58,832	81,814	9,682	15,077	180.5
41 Library Media Specialist	1,296	11,763	1,099.89	1.70376	59,909	78,968	9,731	14,931	180.2
42 Counselor	2,586	11,186	2,332.55	1.59256	55,962	72,637	9,666	14,180	180.3
43 Occupational Therapist	398	12,537	341.28	1.53984	54,191	72,201	9,203	13,231	180.3
44 Social Worker	124	10,802	105.98	1.59802	55,915	70,726	9,498	14,049	180.2
45 Spch.-Lang. Path./Audio.	1,330	11,560	1,184.34	1.60276	56,419	72,790	9,245	13,692	180.3
46 Psychologist	1,103	12,513	952.97	1.62540	57,246	75,204	9,451	14,328	180.2
47 Nurse	577	9,043	472.48	1.34736	47,352	62,272	8,619	10,790	180.4
48 Physical Therapist	167	13,430	135.50	1.60313	57,355	77,775	9,244	13,595	180.3
49 Reading Resource Spec.	50	5,144	41.05	1.75514	61,550	77,611	10,668	14,863	180.0
51 Extracurricular	596	4,469	99.52	1.65380	71,055	91,427	10,223	18,235	199.0
52 Substitute Teacher	86	2,299	57.68	1.28008	43,894	46,941	5,713	8,044	180.0
61 Certificated on Leave	3,311	2,274	58.51	1.78216	63,315	79,912	10,327	15,766	180.2
63 Contractor Teacher	189	0	172.26	1.33256	48,141	33,878	290	778	180.2
64 Contractor ESA	106	0	93.48	1.26712	52,460	13,114	1,054	3,569	180.5
90 Classified on Leave	1,888	1,217	9.20	0.00000	56,745	42,280	12,912	12,018	260.0
91 Aide	26,035	317	13,893.00	0.00211	35,362	37,852	12,349	7,414	260.0
92 Crafts/Trades	1,664	342	1,567.16	0.00092	54,044	55,566	10,347	12,421	260.0
93 Laborer	240	206	208.96	0.00643	45,955	47,499	9,963	10,861	260.0
94 Office/Clerical	10,181	525	7,728.99	0.00100	43,554	45,882	11,202	8,960	260.0
95 Operator	6,422	313	3,219.36	0.00075	42,436	49,293	12,711	10,582	260.0
96 Professional	16,444	3,155	1,845.21	0.01392	61,546	66,410	10,797	12,750	260.0
97 Service Worker	11,692	241	8,234.07	0.00014	38,209	40,980	10,496	9,369	260.0
98 Technical	2,221	467	1,608.29	0.00606	58,617	60,487	10,884	11,659	260.0
99 Director/Supervisor	1,758	1,567	1,530.85	0.01378	87,180	92,192	10,683	17,246	260.0
State Summary	174,084	5,227	110,967.41	0.99441	52,517	63,147	10,263	12,415	211.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 8: All School Personnel Additional Pay by Duty

		~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
Duty	Assignment	Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
11	Superintendent	286	6,145	1,188	2.5	136	12,923	25	13,586	28.8
12	Deputy/Assist. Supt.	152	4,684	1,062	4.9	104	6,846	18	8,970	41.7
13	Other District Admin.	1,221	2,360	709	4.6	661	4,360	193	4,485	29.1
21	Elementary Principal	1,302	2,110	867	2.4	811	3,388	265	4,262	11.9
22	Elem. Vice Principal	407	1,421	547	1.3	228	2,537	68	3,273	7.7
23	Secondary Principal	879	2,093	855	2.4	490	3,755	181	4,152	11.5
24	Secondary Vice Principal	892	2,044	787	2.1	521	3,499	186	3,775	9.9
25	Other School Admin.	645	2,005	1,016	4.4	449	2,881	249	2,631	11.5
31	Elem. Homeroom Teacher	32,024	5,716	2,654	8.9	22,234	8,233	21,563	3,942	13.2
32	Secondary Teacher	28,077	7,073	3,112	10	22,119	8,978	20,101	4,347	14
33	Other Teacher	9,780	7,358	2,849	9.1	7,907	9,102	7,098	3,926	12.5
34	Elem. Specialist Teacher	3,880	6,277	2,455	7.8	2,621	9,292	2,423	3,931	12.4
40	Other Support Personnel	4,075	5,014	2,095	5.5	3,233	6,320	1,888	4,522	11.9
41	Library Media Specialist	1,296	7,719	4,044	11.6	956	10,464	1,079	4,858	13.9
42	Counselor	2,586	6,629	4,556	16	1,891	9,066	2,173	5,422	19.1
43	Occupational Therapist	398	9,218	3,319	9.8	324	11,324	291	4,539	13.4
44	Social Worker	124	6,577	4,225	8.5	95	8,585	88	5,953	12
45	Spch.-Lang. Path./Audio.	1,330	8,271	3,289	10.6	1,065	10,330	1,019	4,293	13.8
46	Psychologist	1,103	7,582	4,932	16.1	870	9,612	936	5,811	19
47	Nurse	577	6,227	2,816	9.5	431	8,337	420	3,868	13.1
48	Physical Therapist	167	10,573	2,857	7.7	146	12,094	120	3,976	10.7
49	Reading Resource Spec.	50	3,928	1,216	3.8	31	6,336	32	1,899	5.9
51	Extracurricular	596	3,734	735	2.7	483	4,608	128	3,420	12.8
52	Substitute Teacher	86	1,031	1,268	4.4	21	4,223	35	3,114	10.9
61	Certificated on Leave	3,311	2,265	9	0	3,266	2,297	6	4,895	13.5
63	Contractor Teacher	189	0	0	0	0	0	0	0	0
64	Contractor ESA	106	0	0	0	0	0	0	0	0
90	Classified on Leave	1,888	1,217	0	0	1,876	1,225	0	0	0
91	Aide	26,035	317	0	0	6,732	1,225	0	0	0
92	Crafts/Trades	1,664	342	0	0	335	1,698	0	0	0
93	Laborer	240	206	0	0	43	1,151	0	0	0
94	Office/Clerical	10,181	525	0	0	2,899	1,843	0	0	0
95	Operator	6,422	313	0	0	1,249	1,610	0	0	0
96	Professional	16,444	3,155	0	0	14,038	3,696	0	0	0
97	Service Worker	11,692	241	0	0	2,599	1,085	0	0	0
98	Technical	2,221	467	0	0	741	1,401	0	0	0
99	Director/Supervisor	1,758	1,567	0	0	629	4,380	0	0	0
	State Summary	174,084	3,765	1,462	4.8	102,234	6,411	60,585	4,201	13.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	62,935	9,569	52,794.42	1.54830	57,780	72,390	9,604	14,141	184.4
02 Basic Ed.—Alt. Lrn. Exp.	1,274	6,954	888.42	1.59058	58,786	71,254	8,706	13,081	184.0
03 Basic Ed.—Dropout Reeng.	69	6,952	44.83	1.46862	68,278	74,301	8,144	12,523	192.0
18 Federal Stimulus—Comp Gr	28	5,193	10.09	1.61933	64,691	87,358	9,873	16,439	191.0
21 Special Ed.—Supp.—State	9,599	8,768	8,223.17	1.52414	55,061	69,853	9,341	13,533	182.3
22 Spec Ed.—Inf.&Tod.—State	233	2,616	65.94	1.66929	61,700	79,451	9,467	14,449	185.5
24 Special Ed.—Supp.—Fed.	1,520	8,158	1,051.17	1.54923	55,191	70,612	9,563	13,504	181.0
26 Special Ed.—Inst.—State	17	6,527	8.27	1.59972	65,008	83,106	10,006	17,022	187.7
29 Special Ed.—Other—Fed.	19	4,682	15.25	1.58284	55,092	71,913	8,023	9,732	180.3
31 Vocational—Basic—State	3,814	8,235	2,668.18	1.57056	56,795	75,394	9,888	14,444	182.2
34 Middle School CTE—State	801	5,002	361.71	1.59743	57,711	75,255	10,072	14,613	182.1
38 Vocational—Federal	36	2,524	6.15	1.66090	65,090	83,712	10,825	17,176	193.1
39 Vocational—Other Categ.	2	11,018	0.00	0.00000	0	0	0	0	0.0
45 Skills Center—Basic—St.	319	6,955	232.54	1.48090	57,629	67,358	9,091	13,168	188.4
46 Skills Center—Federal	2	4,077	1.00	1.64574	57,714	88,477	10,739	13,639	180.0
51 Disadvantaged—Federal	3,450	3,461	1,050.88	1.60922	57,942	74,117	9,584	13,697	182.3
52 School Improvement—Fed.	4,397	1,051	188.41	1.65656	60,713	81,155	9,937	14,831	184.7
53 Migrant—Federal	87	1,772	27.12	1.42070	54,287	63,091	10,128	12,274	185.3
55 Learning Asst. Prog.—St.	3,528	4,484	1,447.80	1.61927	57,952	73,415	9,363	13,755	181.7
56 St. Inst., Centers/Homes	87	7,636	64.35	1.66174	61,378	82,302	9,770	14,454	183.7
57 Inst.—Neglected/Delinq.	10	4,133	4.49	1.67328	59,105	81,922	10,971	13,168	181.4
58 Special/Pilot Prog.—St.	6,037	4,525	30.31	1.53751	55,692	70,959	9,841	14,008	182.9
59 Inst.—Juv in Adult Jails	1	18,210	1.00	1.69447	59,423	78,932	11,681	16,215	180.0
61 Head Start—Federal	26	6,303	15.00	1.37811	58,258	74,007	10,076	11,757	190.7
62 Math and Science—Fed.	5	2,995	0.90	1.50507	60,579	82,671	4,594	9,624	189.9
64 Limited English Pro—Fed.	316	3,086	55.86	1.65018	58,850	79,162	9,498	15,169	181.6
65 Transit. Bilingual—St.	1,357	7,125	798.71	1.54962	55,767	73,957	9,522	13,895	182.4
68 Indian Ed.—Fed.—ED	22	2,575	9.25	1.47278	52,911	62,054	9,915	11,867	181.6
69 Compensatory—Other	76	3,748	13.84	1.40361	56,044	73,546	8,719	15,057	201.1
71 Traffic Safety	25	6,035	1.13	1.56224	54,757	98,507	5,341	12,648	180.0
73 Summer School	89	2,923	0.30	1.50458	112,497	115,011	11,141	25,956	260.0
74 Highly Capable	470	3,268	126.61	1.64852	59,491	74,478	9,368	14,160	182.7
75 Professional Devel—State	34	151	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	16	4,832	1.40	1.72596	60,528	73,175	7,942	14,229	180.0
79 Instruc. Progs.—Other	2,028	3,610	445.03	1.45092	52,608	70,336	8,975	13,569	183.5
86 Community Schools	18	2,718	6.86	1.48061	51,925	59,585	10,149	12,343	180.0
88 Childcare	19	3,951	6.60	1.63542	64,355	76,450	8,815	12,998	192.1
89 Other Community Services	70	1,466	11.13	1.62386	59,411	67,971	7,971	14,224	186.2
97 Districtwide Support	768	5,784	414.02	1.67666	131,923	148,530	12,051	26,542	249.7
98 School Food Services	2	0	0.60	1.88482	116,843	119,816	10,762	24,221	253.3
99 Pupil Transportation	17	1,638	4.55	1.74483	115,076	131,484	11,797	24,501	254.1
CP Capital Projects Funds	103	3,286	25.05	1.65343	81,793	101,286	10,044	16,617	209.3
SB Associated Student Body	4	71	0.00	0.00000	0	0	0	0	0.0
State Summary	103,730	8,030	71,122.31	1.55011	57,822	72,724	9,577	14,112	184.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–64.

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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	32,865	1,764	9,355.63		40,883	44,236	11,658	8,540	260.0
02 Basic Ed.—Alt. Lrn. Exp.	507	942	217.44		41,290	45,109	11,439	8,541	260.0
03 Basic Ed.—Dropout Reeng.	41	245	21.02		47,259	47,886	11,579	9,837	260.0
18 Federal Stimulus—Comp Gr	11	0	3.45		56,979	61,098	12,171	11,240	260.0
21 Special Ed.—Supp.—State	12,479	310	6,234.75		36,773	38,840	12,450	7,763	260.0
22 Spec Ed.—Inf.&Tod.—State	115	122	29.88		43,124	45,510	11,852	8,664	260.0
24 Special Ed.—Supp.—Fed.	2,513	325	1,265.59		35,297	36,913	13,235	7,405	260.0
25 Spec Ed.—Inf.&Tod.—Fed.	1	448	0.22		32,849	35,685	3,560	7,161	260.0
26 Special Ed.—Inst.—State	24	2,402	10.52		41,843	47,561	14,136	9,307	260.0
29 Special Ed.—Other—Fed.	42	500	22.85		35,721	46,818	8,684	6,315	260.0
31 Vocational—Basic—State	724	510	295.54		43,070	46,125	12,013	8,927	260.0
34 Middle School CTE—State	84	167	20.15		47,325	48,707	10,317	9,578	260.0
38 Vocational—Federal	43	276	15.69		39,475	42,503	13,230	7,930	260.0
39 Vocational—Other Categ.	7	571	2.25		62,034	187,445	8,569	27,039	260.0
45 Skills Center—Basic—St.	102	421	63.57		41,654	46,121	10,759	9,249	260.0
51 Disadvantaged—Federal	2,550	172	739.61		35,839	38,395	12,269	7,443	260.0
52 School Improvement—Fed.	149	246	47.15		45,003	51,031	10,628	9,260	260.0
53 Migrant—Federal	252	170	103.73		40,479	42,581	12,332	8,441	260.0
55 Learning Asst. Prog.—St.	3,288	166	996.50		34,269	36,442	12,223	7,100	260.0
56 St. Inst., Centers/Homes	31	247	17.05		39,671	42,176	12,685	8,196	260.0
57 Inst.—Neglected/Delinq.	17	207	9.62		44,161	45,840	14,203	9,371	260.0
58 Special/Pilot Prog.—St.	194	250	91.97		39,601	43,577	10,939	8,522	260.0
61 Head Start—Federal	333	270	183.66		45,104	49,781	11,905	8,564	260.0
62 Math and Science—Fed.	1	0	0.40		93,381	93,347	14,551	18,619	260.0
64 Limited English Pro—Fed.	51	218	6.85		45,710	47,699	12,084	9,576	260.0
65 Transit. Bilingual—St.	2,110	163	768.81		37,967	40,819	12,626	8,048	260.0
67 Indian Ed.—Fed.—JOM	3	1,593	0.96		51,358	57,583	15,832	11,498	260.0
68 Indian Ed.—Fed.—ED	83	451	34.96		44,711	48,504	11,962	9,036	260.0
69 Compensatory—Other	134	643	71.15		48,008	52,805	11,842	10,156	260.0
71 Traffic Safety	4	1,103	0.68		44,928	50,114	6,813	12,163	260.0
73 Summer School	7	735	0.80		47,638	49,715	11,524	9,463	260.0
74 Highly Capable	60	375	17.55		46,800	50,507	10,180	9,517	260.0
75 Professional Devel—State	1	0	1.00		90,742	90,742	11,088	19,210	260.0
76 Targeted Assist.—Fed.	6	30	1.48		56,311	56,559	12,005	11,410	260.0
78 Youth Train. Prog.—Fed.	5	794	5.00		53,057	56,255	6,590	11,770	260.0
79 Instruc. Progs.—Other	903	442	393.12		45,204	48,416	11,673	9,369	260.0
81 Public Radio/Television	20	0	10.33		57,873	58,291	7,874	11,524	260.0
86 Community Schools	58	600	24.81		49,369	50,888	9,056	9,991	260.0
88 Childcare	634	277	377.70		39,196	42,842	11,130	8,336	260.0
89 Other Community Services	352	969	183.74		47,088	50,117	10,591	9,754	260.0
97 Districtwide Support	12,604	471	11,214.89		51,074	53,193	10,224	11,214	260.0
98 School Food Services	5,851	309	2,715.09		35,322	39,144	11,192	8,738	260.0
99 Pupil Transportation	7,959	352	4,041.42		45,068	51,106	12,350	10,865	260.0
CP Capital Projects Funds	387	197	225.36		85,278	86,127	9,740	16,213	260.0
SB Associated Student Body	26	214	1.12		34,201	46,588	2,757	5,414	260.0
State Summary	87,631	879	39,845.10		43,048	46,053	11,487	9,386	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education									
11 Superintendent	2	0	1.00	1.26526	226,437	150,932	15,690	18,555	260.0
12 Deputy/Assist. Supt.	89	4,570	71.19	1.75259	141,597	156,562	11,875	26,675	256.1
13 Other District Admin.	588	3,196	379.58	1.74348	118,780	128,645	10,636	24,463	250.2
21 Elementary Principal	1,281	2,940	1,126.88	1.72131	110,816	117,580	10,407	23,030	242.1
22 Elem. Vice Principal	402	1,950	335.30	1.59737	98,338	102,754	10,462	20,227	241.1
23 Secondary Principal	823	2,813	698.89	1.70507	114,911	121,487	10,579	23,817	239.6
24 Secondary Vice Principal	869	2,825	790.23	1.66553	107,408	114,277	10,264	22,262	242.5
25 Other School Admin.	439	2,924	113.07	1.66818	87,528	96,116	10,476	18,924	224.0
31 Elem. Homeroom Teacher	29,869	7,993	23,898.42	1.49785	52,556	65,986	9,414	13,022	180.2
32 Secondary Teacher	24,460	8,950	17,568.50	1.56574	55,005	71,779	9,740	14,012	180.2
33 Other Teacher	4,583	6,580	379.24	1.56349	55,091	70,584	9,355	13,241	180.8
34 Elem. Specialist Teacher	3,378	8,122	2,580.76	1.58268	55,571	71,073	9,609	13,740	180.3
40 Other Support Personnel	2,993	5,118	812.33	1.67900	59,091	82,588	9,788	15,659	180.5
41 Library Media Specialist	1,288	11,456	1,090.80	1.70365	59,897	78,911	9,741	14,923	180.2
42 Counselor	2,432	10,502	2,105.26	1.59667	56,081	72,684	9,685	14,217	180.3
43 Occupational Therapist	109	4,808	0.84	1.56044	38,722	53,707	4,401	6,148	181.2
44 Social Worker	103	10,717	81.02	1.59300	55,837	71,006	9,594	14,119	180.3
45 Spch.-Lang. Path./Audio.	333	5,790	6.56	1.74064	61,735	87,171	9,853	15,810	180.8
46 Psychologist	300	5,587	30.36	1.63656	57,823	73,187	9,203	13,727	180.0
47 Nurse	568	8,385	442.16	1.34504	47,265	62,068	8,601	10,771	180.4
48 Physical Therapist	43	4,529	1.13	1.61737	56,738	70,256	10,137	13,687	180.0
49 Reading Resource Spec.	31	3,891	15.00	1.78499	62,597	76,652	10,498	15,099	180.0
51 Extracurricular	582	4,472	97.72	1.65253	71,254	91,367	10,237	18,252	199.4
52 Substitute Teacher	63	2,767	38.34	1.32149	45,397	51,014	6,830	8,769	180.0
61 Certificated on Leave	2,649	2,027	36.71	1.79002	63,550	76,525	10,671	14,772	180.1
63 Contractor Teacher	91	0	88.59	1.32976	47,382	34,742	377	1,011	180.4
64 Contractor ESA	6	0	4.55	1.41659	49,481	41,446	2,386	3,726	180.0
90 Classified on Leave	722	1,125	3.98	0.00000	50,518	34,422	11,877	8,885	260.0
91 Aide	11,796	205	3,369.30	0.00304	34,361	37,288	11,883	7,083	260.0
94 Office/Clerical	6,867	570	4,748.41	0.00154	41,685	44,285	11,486	8,620	260.0
95 Operator	12	131	0.00	0.00000	0	0	0	0	0.0
96 Professional	14,557	3,446	508.17	0.04026	54,814	66,854	11,555	12,773	260.0
97 Service Worker	477	271	283.03	0.00000	45,187	50,923	12,221	10,246	260.0
98 Technical	657	481	341.47	0.01269	53,870	56,538	11,758	11,160	260.0
99 Director/Supervisor	189	1,239	101.28	0.03143	94,112	99,865	10,793	18,393	260.0
02 Basic Ed.—Alt. Lrn. Exp.									
13 Other District Admin.	13	1,482	5.64	1.70789	109,525	120,080	12,194	23,220	247.7
21 Elementary Principal	18	3,998	12.53	1.69124	105,716	114,196	10,757	22,766	239.5
22 Elem. Vice Principal	2	2,329	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	43	2,922	24.09	1.78031	112,074	122,092	11,486	24,252	239.8
24 Secondary Vice Principal	11	1,246	7.46	1.60062	108,847	114,545	10,138	22,812	242.8
25 Other School Admin.	14	3,374	6.65	1.79667	100,003	109,764	9,553	21,982	223.1
31 Elem. Homeroom Teacher	317	4,173	166.53	1.54227	54,242	64,491	8,689	12,032	180.1
32 Secondary Teacher	816	6,418	472.45	1.60184	56,275	70,454	9,307	13,488	180.4
33 Other Teacher	133	7,466	73.09	1.59311	56,111	71,862	9,402	14,005	180.2
34 Elem. Specialist Teacher	17	4,256	4.69	1.45027	50,623	68,284	8,026	9,354	180.1
40 Other Support Personnel	46	6,718	19.80	1.66949	58,548	77,909	9,277	15,034	180.0
41 Library Media Specialist	1	10,545	0.50	1.80472	63,290	91,606	2,960	4,015	180.0
42 Counselor	58	8,522	37.03	1.63441	57,523	76,061	8,725	13,708	180.6

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
44 Social Worker	1	15,508	1.00	1.88482	66,099	85,895	11,682	18,285	180.0
46 Psychologist	1	706	0.10	1.59744	56,020	69,571	2,712	10,669	180.0
47 Nurse	7	2,833	1.67	1.72808	60,339	80,414	10,110	11,895	180.5
52 Substitute Teacher	1	0	0.40	1.16367	40,810	38,842	0	3,381	180.0
61 Certificated on Leave	55	1,850	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	57	0	48.80	1.43118	47,496	43,080	192	262	180.0
64 Contractor ESA	6	0	6.00	1.48891	53,692	53,692	0	0	180.0
90 Classified on Leave	13	1,006	0.00	0.00000	0	0	0	0	0.0
91 Aide	149	203	56.34	0.00638	37,013	44,010	11,617	7,748	260.0
94 Office/Clerical	213	537	128.72	0.00000	40,396	43,290	11,658	8,566	260.0
96 Professional	141	2,185	17.48	0.00000	51,910	53,874	10,093	8,810	260.0
97 Service Worker	6	237	2.39	0.00000	44,620	47,795	7,605	9,876	260.0
98 Technical	13	780	10.51	0.00000	47,187	49,197	10,411	9,960	260.0
99 Director/Supervisor	2	0	2.00	0.00000	91,566	91,914	14,016	17,920	260.0
03 Basic Ed.—Dropout Reeng.									
13 Other District Admin.	1	500	0.33	1.88482	114,387	132,408	9,329	22,568	260.0
23 Secondary Principal	6	781	4.40	1.71157	126,710	136,382	10,643	22,713	256.8
24 Secondary Vice Principal	4	2,559	1.84	1.84119	122,296	139,992	9,346	18,029	258.2
25 Other School Admin.	1	0	0.33	1.22566	83,097	83,500	7,095	18,150	260.0
32 Secondary Teacher	36	6,115	17.50	1.48050	51,711	68,680	8,697	12,183	180.0
33 Other Teacher	9	10,298	7.60	1.20540	43,088	58,504	8,652	8,777	180.3
40 Other Support Personnel	2	7,132	1.00	1.81619	63,693	92,000	7,960	12,620	180.0
42 Counselor	12	10,558	8.83	1.42587	50,177	69,203	7,795	12,582	180.0
44 Social Worker	1	9,670	1.00	1.19891	42,045	52,481	936	11,218	180.0
61 Certificated on Leave	1	833	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	2	0	2.00	1.60899	216,029	0	0	0	180.0
91 Aide	17	0	9.32	0.00000	39,797	42,244	11,365	8,283	260.0
94 Office/Clerical	16	264	8.28	0.00000	41,348	44,258	12,993	8,181	260.0
96 Professional	8	710	1.74	0.00000	66,984	44,443	7,594	15,113	260.0
97 Service Worker	1	0	0.37	0.00000	46,151	49,436	10,666	11,665	260.0
98 Technical	1	139	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	2	0	1.31	0.00000	111,841	115,122	9,704	23,845	260.0
18 Federal Stimulus—Comp Gr									
13 Other District Admin.	5	396	1.39	1.45363	108,395	118,255	10,985	23,302	260.0
25 Other School Admin.	1	11,842	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	2	4,301	0.50	1.88482	66,100	85,408	11,688	12,630	180.0
32 Secondary Teacher	9	1,546	0.30	1.26526	44,373	68,575	1,560	18,242	180.0
33 Other Teacher	2	10,000	0.50	1.22566	42,984	58,844	10,208	11,877	180.0
34 Elem. Specialist Teacher	1	800	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	10	8,499	7.10	1.68688	59,148	85,006	9,874	15,697	180.0
42 Counselor	1	3,281	0.30	1.35599	47,553	69,428	9,435	14,365	180.0
91 Aide	3	0	0.00	0.00000	0	0	0	0	0.0
96 Professional	7	0	3.05	0.00000	54,257	57,883	12,451	10,534	260.0
99 Director/Supervisor	1	0	0.40	0.00000	77,700	85,570	10,042	16,615	260.0
21 Special Ed.—Supp.—State									
12 Deputy/Assist. Supt.	10	2,200	5.03	1.76813	116,199	137,441	9,066	23,374	257.3
13 Other District Admin.	287	1,923	219.55	1.69818	108,789	114,216	10,504	22,220	246.8
21 Elementary Principal	7	1,095	3.12	1.85583	110,345	120,482	10,213	24,636	234.0
22 Elem. Vice Principal	1	0	0.90	1.55041	99,863	110,662	10,059	22,955	260.0
23 Secondary Principal	4	317	0.31	1.29441	89,322	91,974	10,402	19,153	207.8

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal	5	232	0.25	1.83095	100,300	109,692	11,855	21,685	218.0
25 Other School Admin.	63	1,816	24.33	1.69767	102,872	102,899	10,819	21,847	233.7
31 Elem. Homeroom Teacher	1,194	4,633	666.74	1.45177	51,007	62,040	9,153	12,495	180.1
32 Secondary Teacher	1,290	5,075	748.14	1.50614	52,906	66,076	9,434	13,166	180.2
33 Other Teacher	4,511	8,957	3,855.57	1.48819	52,127	68,283	9,524	13,309	180.4
34 Elem. Specialist Teacher	81	4,530	55.94	1.40788	49,371	64,317	8,320	12,675	180.0
40 Other Support Personnel	315	6,756	144.91	1.65327	57,641	80,061	9,778	15,281	180.3
42 Counselor	21	3,791	11.45	1.55174	54,410	69,203	11,270	13,835	180.0
43 Occupational Therapist	376	10,356	311.10	1.54034	54,262	71,924	9,305	13,313	180.2
44 Social Worker	24	4,956	14.80	1.57015	54,396	68,071	8,838	13,348	180.0
45 Spch.-Lang. Path./Audio.	1,269	9,606	1,099.85	1.60093	56,334	72,534	9,254	13,662	180.2
46 Psychologist	995	9,822	802.18	1.62516	57,166	74,633	9,445	14,176	180.1
47 Nurse	76	2,208	16.26	1.29447	46,708	58,950	9,352	11,056	180.2
48 Physical Therapist	163	11,612	125.41	1.60320	57,377	77,885	9,225	13,615	180.3
51 Extracurricular	1	1,296	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	19	917	16.39	1.18284	40,199	39,596	3,992	6,824	180.0
61 Certificated on Leave	230	1,525	1.12	1.32861	46,606	38,038	18,988	10,391	180.0
63 Contractor Teacher	22	0	20.13	1.21417	40,201	20,019	63	579	180.0
64 Contractor ESA	89	0	79.71	1.24508	50,538	8,775	1,077	3,965	180.0
90 Classified on Leave	392	639	0.00	0.00000	0	0	0	0	0.0
91 Aide	11,587	278	5,719.33	0.00152	35,810	37,895	12,522	7,589	260.0
94 Office/Clerical	482	403	299.64	0.00145	42,440	43,772	11,071	8,606	260.0
96 Professional	293	499	139.83	0.01048	55,111	57,435	12,146	11,113	260.0
97 Service Worker	31	0	14.64	0.00000	35,797	39,428	14,326	11,339	260.0
98 Technical	143	373	56.61	0.00000	55,450	58,432	13,179	11,067	260.0
99 Director/Supervisor	7	533	4.71	0.00000	79,525	83,122	8,260	14,559	260.0
22 Spec Ed.—Inf.&Tod.—State									
12 Deputy/Assist. Supt.	1	0	0.15	1.80472	142,880	160,032	10,743	28,761	262.0
13 Other District Admin.	34	150	5.01	1.74086	96,023	111,311	11,113	20,209	244.6
25 Other School Admin.	4	86	0.25	1.73202	113,624	117,303	12,022	24,358	240.8
31 Elem. Homeroom Teacher	13	879	2.05	1.41614	49,651	55,909	9,495	9,195	180.0
33 Other Teacher	60	3,043	25.67	1.63193	57,381	71,617	8,826	12,864	180.0
40 Other Support Personnel	16	6,500	7.57	1.67051	57,723	88,543	10,204	14,853	180.6
42 Counselor	1	711	0.05	1.88482	66,100	85,927	9,675	17,074	180.0
43 Occupational Therapist	15	1,796	2.23	1.71377	60,293	78,326	8,947	12,612	180.8
45 Spch.-Lang. Path./Audio.	44	2,913	11.14	1.73372	61,051	80,017	9,417	15,976	180.7
46 Psychologist	40	3,217	9.23	1.69689	60,162	79,972	10,002	15,211	180.0
47 Nurse	2	678	0.15	1.50571	52,800	69,502	10,593	14,658	180.0
48 Physical Therapist	11	1,409	2.46	1.67590	59,356	76,157	8,787	12,324	180.3
61 Certificated on Leave	12	400	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	5	194	0.00	0.00000	0	0	0	0	0.0
91 Aide	55	113	16.95	0.00000	37,704	36,623	11,959	6,933	260.0
94 Office/Clerical	50	70	7.28	0.00000	41,601	43,930	12,626	8,359	260.0
96 Professional	10	124	5.34	0.00937	60,562	73,797	10,408	14,085	260.0
98 Technical	3	80	0.05	0.00000	52,580	56,968	10,726	12,903	260.0
99 Director/Supervisor	2	924	0.26	0.00000	78,813	85,479	13,093	17,804	260.0
24 Special Ed.—Supp.—Fed.									
12 Deputy/Assist. Supt.	1	187	0.16	1.88482	118,450	122,345	9,624	25,165	223.0
13 Other District Admin.	15	621	9.62	1.65709	118,075	126,940	10,679	23,385	247.9
25 Other School Admin.	3	1,274	0.46	1.88482	84,861	96,560	11,165	18,811	198.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Elem. Homeroom Teacher	138	4,313	74.06	1.53086	53,904	65,536	9,363	12,912	180.1
32 Secondary Teacher	197	5,257	125.41	1.53686	54,170	66,952	9,344	13,330	180.2
33 Other Teacher	724	8,688	581.01	1.52582	53,415	68,311	9,824	12,943	180.0
34 Elem. Specialist Teacher	2	8,327	1.33	1.64661	57,744	74,897	10,559	15,151	180.0
40 Other Support Personnel	88	8,606	39.25	1.69137	59,395	80,413	9,111	16,285	180.3
41 Library Media Specialist	1	250	0.00	0.00000	0	0	0	0	0.0
42 Counselor	10	1,703	2.74	1.48267	51,993	64,619	10,800	12,814	180.0
43 Occupational Therapist	56	7,676	27.01	1.51970	53,374	75,445	8,191	12,582	181.4
44 Social Worker	5	12,801	4.90	1.80551	63,318	78,989	10,658	16,195	180.0
45 Spch.-Lang. Path./Audio.	151	6,129	65.64	1.59291	56,363	74,463	8,977	13,708	180.9
46 Psychologist	201	10,369	109.30	1.61887	57,466	79,622	9,512	15,554	181.1
47 Nurse	10	696	0.55	1.20973	42,424	57,471	2,808	11,463	180.0
48 Physical Therapist	19	6,140	6.51	1.57173	56,282	77,567	9,612	13,666	180.8
61 Certificated on Leave	26	1,821	0.00	0.00000	0	0	0	0	0.0
64 Contractor ESA	5	0	3.22	1.18853	101,933	4,910	581	203	195.0
90 Classified on Leave	24	602	0.00	0.00000	0	0	0	0	0.0
91 Aide	2,404	303	1,201.97	0.00060	34,696	36,338	13,365	7,275	260.0
94 Office/Clerical	52	186	30.90	0.00000	42,642	42,854	9,866	9,048	260.0
96 Professional	56	731	28.22	0.00115	49,593	51,856	11,592	10,400	260.0
97 Service Worker	1	0	0.32	0.00000	41,333	41,368	3,021	11,022	260.0
98 Technical	31	663	3.58	0.00000	54,018	51,831	13,053	11,480	260.0
99 Director/Supervisor	1	3,298	0.60	0.00000	73,228	89,366	9,796	16,403	260.0
25 Spec Ed.—Inf.&Tod.—Fed.									
91 Aide	1	448	0.22	0.00000	32,849	35,685	3,560	7,161	260.0
26 Special Ed.—Inst.—State									
13 Other District Admin.	2	1,070	0.25	1.43104	107,116	120,043	2,273	24,506	260.0
21 Elementary Principal	1	6,793	0.23	1.88482	255,170	133,123	9,794	26,903	216.0
23 Secondary Principal	1	2,625	0.77	1.88482	80,039	133,123	9,794	26,903	216.0
25 Other School Admin.	1	0	0.10	1.88482	118,090	121,308	10,428	24,762	260.0
31 Elem. Homeroom Teacher	1	5,089	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	3	10,281	2.20	1.51944	53,285	68,064	11,043	14,270	180.0
33 Other Teacher	9	6,675	4.62	1.58345	55,531	76,747	9,941	15,806	180.0
43 Occupational Therapist	1	1,610	0.10	1.40286	49,300	77,127	11,252	8,502	180.0
46 Psychologist	1	1,781	0.00	0.00000	0	0	0	0	0.0
91 Aide	18	1,497	8.36	0.00000	39,207	45,817	14,991	9,011	260.0
94 Office/Clerical	1	600	1.00	0.00000	50,003	50,603	12,888	9,900	260.0
96 Professional	6	5,017	1.16	0.00000	53,849	57,540	9,031	10,933	260.0
29 Special Ed.—Other—Fed.									
13 Other District Admin.	1	0	0.19	1.88482	78,476	88,639	10,007	16,802	205.0
31 Elem. Homeroom Teacher	5	5,664	4.25	1.59248	55,847	68,056	10,539	13,352	180.0
32 Secondary Teacher	2	3,879	0.75	1.00000	35,069	39,780	9,360	7,775	180.0
33 Other Teacher	11	4,808	9.10	1.58828	54,736	76,220	6,493	8,317	180.0
45 Spch.-Lang. Path./Audio.	2	0	0.96	1.88482	66,153	69,916	9,957	7,244	180.0
91 Aide	41	512	21.85	0.00000	33,448	44,569	8,632	6,073	260.0
99 Director/Supervisor	1	0	1.00	0.00000	85,394	95,963	9,820	11,613	260.0
31 Vocational—Basic—State									
12 Deputy/Assist. Supt.	4	2,917	0.39	1.76495	135,046	153,525	10,750	27,579	260.0
13 Other District Admin.	111	1,785	60.49	1.73381	108,635	118,509	11,265	22,479	245.0
23 Secondary Principal	1	2,500	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	5	3,075	0.75	1.60526	107,501	124,651	8,142	22,766	260.0

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25 Other School Admin.	83	2,119	26.44	1.72947	103,144	111,197	10,527	22,540	227.1
31 Elem. Homeroom Teacher	3	0	0.34	1.42383	50,032	66,125	9,589	12,868	180.3
32 Secondary Teacher	3,255	8,625	2,411.30	1.55975	54,866	73,769	9,880	14,169	180.2
33 Other Teacher	123	7,035	32.46	1.62380	56,963	72,810	9,454	13,493	180.0
40 Other Support Personnel	94	6,357	31.36	1.74029	62,845	89,080	9,534	14,674	183.2
41 Library Media Specialist	25	2,099	3.16	1.75696	62,013	85,704	9,354	16,490	180.9
42 Counselor	285	4,306	95.28	1.63232	57,606	77,559	9,954	14,953	180.2
51 Extracurricular	12	1,461	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	2	1,842	0.47	1.02701	36,034	41,824	4,347	1,950	180.0
61 Certificated on Leave	142	1,164	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	9	0	5.74	1.33906	46,960	28,537	0	1,762	180.0
90 Classified on Leave	22	626	0.00	0.00000	0	0	0	0	0.0
91 Aide	287	318	118.72	0.01931	36,932	39,906	13,169	7,964	260.0
94 Office/Clerical	286	344	116.12	0.00000	42,481	45,605	11,624	8,554	260.0
96 Professional	63	2,057	22.02	0.00000	58,099	61,555	10,313	12,190	260.0
97 Service Worker	8	0	1.42	0.00000	45,168	61,748	14,695	12,422	260.0
98 Technical	78	460	34.54	0.00000	53,578	56,043	10,370	10,695	260.0
99 Director/Supervisor	9	72	2.72	0.00000	79,913	80,839	11,442	16,212	260.0
34 Middle School CTE—State									
13 Other District Admin.	40	542	7.89	1.74016	107,332	113,978	11,955	21,397	244.5
25 Other School Admin.	25	592	3.35	1.62886	102,914	108,665	10,492	22,111	228.3
31 Elem. Homeroom Teacher	38	193	6.11	1.57193	57,093	74,784	9,484	11,278	180.4
32 Secondary Teacher	653	5,593	329.77	1.59455	56,142	74,022	10,031	14,403	180.2
33 Other Teacher	26	3,474	0.77	1.74292	61,122	73,754	10,676	14,886	180.0
40 Other Support Personnel	20	3,339	3.17	1.66208	58,919	84,324	11,013	17,429	180.5
41 Library Media Specialist	12	1,287	0.85	1.73233	62,487	85,468	9,787	17,447	181.9
42 Counselor	58	2,120	9.72	1.54421	54,544	70,948	9,716	14,542	180.5
44 Social Worker	1	778	0.10	1.19891	42,050	51,440	20,960	12,616	180.0
51 Extracurricular	2	642	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	27	491	0.00	0.00000	0	0	0	0	0.0
91 Aide	10	162	3.59	0.00000	39,361	37,297	7,976	8,318	260.0
94 Office/Clerical	46	102	9.84	0.00000	43,883	45,931	10,969	8,555	260.0
96 Professional	4	351	0.52	0.00000	54,192	54,954	13,409	10,935	260.0
98 Technical	21	55	5.54	0.00000	51,365	52,775	9,726	10,464	260.0
99 Director/Supervisor	3	1,728	0.67	0.00000	101,544	111,786	15,767	22,888	260.0
38 Vocational—Federal									
13 Other District Admin.	1	0	1.00	1.80472	105,291	105,291	20,654	22,596	260.0
25 Other School Admin.	2	1,501	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	19	815	0.92	1.56429	54,821	74,200	4,938	15,195	180.0
40 Other Support Personnel	8	6,245	2.77	1.68411	59,381	85,977	9,820	17,260	180.0
42 Counselor	6	3,698	1.46	1.57958	54,864	70,662	9,722	14,558	180.4
61 Certificated on Leave	1	233	0.00	0.00000	0	0	0	0	0.0
91 Aide	28	103	10.63	0.00000	37,807	41,468	13,583	7,764	260.0
94 Office/Clerical	8	80	1.71	0.00000	38,625	40,078	15,020	7,118	260.0
96 Professional	7	1,191	3.35	0.00000	45,198	47,026	11,194	8,869	260.0
39 Vocational—Other Categ.									
32 Secondary Teacher	2	11,018	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	1	0	0.41	0.00000	37,916	42,158	17,354	7,931	260.0
99 Director/Supervisor	6	667	1.85	1.21969	67,332	219,365	6,639	31,237	260.0
45 Skills Center—Basic—St.									

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	5	259	3.53	1.51176	93,039	96,673	11,441	18,668	250.0
23 Secondary Principal	17	4,630	5.78	1.74506	117,479	130,086	9,822	24,601	254.3
24 Secondary Vice Principal	6	1,622	5.24	1.69406	103,795	111,323	9,815	21,391	260.4
25 Other School Admin.	15	2,942	12.83	1.67417	99,018	105,315	9,283	20,989	245.3
32 Secondary Teacher	264	7,407	189.92	1.47084	51,955	63,339	9,333	12,431	180.2
33 Other Teacher	11	8,757	5.00	1.48819	52,190	62,003	10,480	12,417	180.0
40 Other Support Personnel	5	2,801	1.03	1.61028	56,481	94,008	11,673	16,418	180.0
42 Counselor	1	12,722	1.00	1.80472	63,290	76,383	2,465	16,449	180.0
44 Social Worker	1	240	0.20	1.21224	42,512	53,471	4,259	8,174	180.0
52 Substitute Teacher	1	0	1.00	1.52733	53,562	22,678	0	4,411	180.0
61 Certificated on Leave	7	847	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	8	0	7.00	0.93671	38,089	12,702	854	1,420	180.0
90 Classified on Leave	1	2,761	0.00	0.00000	0	0	0	0	0.0
91 Aide	22	185	10.90	0.00000	37,939	43,978	10,671	8,282	260.0
92 Crafts/Trades	1	0	0.13	0.00000	50,208	50,555	11,421	12,616	260.0
94 Office/Clerical	53	582	35.93	0.00000	42,728	46,491	11,075	9,144	260.0
96 Professional	7	294	2.40	0.00000	49,087	51,805	11,670	10,923	260.0
97 Service Worker	19	76	12.38	0.00000	39,644	46,146	10,268	9,984	260.0
98 Technical	6	286	1.83	0.00000	45,971	43,686	7,157	9,665	260.0
46 Skills Center—Federal									
32 Secondary Teacher	1	6,169	1.00	1.64574	57,714	88,477	10,739	13,639	180.0
44 Social Worker	1	1,985	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal									
12 Deputy/Assist. Supt.	2	24	0.54	1.88482	114,541	120,348	18,287	24,402	257.3
13 Other District Admin.	116	1,060	32.13	1.75149	104,959	113,400	10,627	22,095	235.2
21 Elementary Principal	1	420	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	36	1,629	5.95	1.65853	101,059	107,674	10,547	18,931	238.7
31 Elem. Homeroom Teacher	1,298	1,608	176.32	1.55038	54,197	66,163	9,151	12,549	180.1
32 Secondary Teacher	830	2,092	132.19	1.50553	52,716	67,762	9,903	13,178	180.4
33 Other Teacher	708	5,746	370.34	1.63172	57,176	74,242	9,946	13,284	180.0
34 Elem. Specialist Teacher	267	4,742	130.39	1.61820	56,736	72,365	8,832	13,889	180.4
40 Other Support Personnel	320	6,874	168.41	1.67698	58,596	80,547	9,247	14,301	180.5
41 Library Media Specialist	8	4,742	0.00	0.00000	0	0	0	0	0.0
42 Counselor	64	4,273	22.77	1.45029	50,915	66,622	9,564	12,664	180.0
43 Occupational Therapist	2	288	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	2	2,754	1.86	1.62197	56,881	67,092	10,714	13,302	180.0
45 Spch.-Lang. Path./Audio.	2	560	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	1	176	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	33	1,866	9.90	1.79000	62,774	78,328	10,583	15,196	180.0
51 Extracurricular	2	3,626	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	2	341	0.07	1.00000	31,986	36,793	1,772	6,975	180.0
61 Certificated on Leave	33	390	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	18	639	0.00	0.00000	0	0	0	0	0.0
91 Aide	2,286	159	636.64	0.00503	33,757	36,498	12,509	7,053	260.0
94 Office/Clerical	160	168	47.31	0.00000	40,749	41,630	10,878	8,470	260.0
95 Operator	1	280	0.00	0.00000	0	0	0	0	0.0
96 Professional	90	248	39.67	0.00000	51,685	53,417	10,964	10,504	260.0
98 Technical	40	189	10.43	0.00000	56,753	58,740	9,258	10,388	260.0
99 Director/Supervisor	16	423	5.56	0.00000	80,146	82,734	11,624	16,031	260.0
52 School Improvement—Fed.									

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12 Deputy/Assist. Supt.	1	140	0.12	1.88482	118,450	122,345	9,624	25,165	223.0
13 Other District Admin.	22	1,285	8.05	1.63463	98,569	105,168	11,320	21,647	243.1
21 Elementary Principal	5	1,500	0.20	1.84788	100,525	103,462	10,891	21,513	215.0
22 Elem. Vice Principal	3	1,500	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	4	1,875	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	18	592	2.53	1.53045	93,883	108,559	11,336	18,055	240.0
31 Elem. Homeroom Teacher	1,899	592	22.88	1.46180	51,307	60,733	9,096	12,322	180.0
32 Secondary Teacher	1,554	684	15.15	1.52803	54,269	71,075	9,060	13,049	185.8
33 Other Teacher	298	1,272	14.19	1.73190	61,014	79,144	10,021	14,857	181.2
34 Elem. Specialist Teacher	154	796	4.40	1.71138	59,969	76,690	7,842	13,841	180.0
40 Other Support Personnel	198	8,713	118.80	1.70311	59,987	84,574	10,150	15,065	180.9
41 Library Media Specialist	51	607	0.00	0.00000	0	0	0	0	0.0
42 Counselor	106	392	0.53	1.57139	55,158	66,395	9,663	9,111	180.0
43 Occupational Therapist	26	379	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	2	696	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	48	436	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	34	490	0.30	1.31632	46,163	57,151	9,116	11,212	180.0
47 Nurse	27	391	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	7	595	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	4	1,005	1.25	1.76931	62,049	85,095	10,536	14,133	180.0
51 Extracurricular	1	734	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	4	225	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	3	2,436	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	2	263	0.00	0.00000	0	0	0	0	0.0
91 Aide	83	313	16.84	0.00000	35,538	43,125	8,749	6,621	260.0
94 Office/Clerical	14	212	4.17	0.00000	44,349	45,555	12,168	9,192	260.0
96 Professional	29	181	16.11	0.00000	48,568	47,905	10,074	9,863	260.0
98 Technical	4	0	2.43	0.00000	52,951	53,680	13,835	10,764	260.0
99 Director/Supervisor	22	86	7.60	0.15554	56,235	77,316	14,098	13,385	260.0
53 Migrant—Federal									
13 Other District Admin.	18	731	2.90	1.77708	98,289	104,679	11,625	20,141	222.7
25 Other School Admin.	8	1,473	0.64	1.70111	82,705	100,791	4,452	20,432	201.7
31 Elem. Homeroom Teacher	8	494	0.29	1.37500	48,007	80,148	21,864	8,662	180.0
32 Secondary Teacher	15	1,680	1.69	1.71248	60,057	78,341	10,951	14,140	180.0
33 Other Teacher	7	1,412	2.39	1.18623	41,544	49,829	8,838	10,095	180.0
40 Other Support Personnel	17	3,017	7.85	1.49019	52,259	62,520	9,635	12,082	180.0
42 Counselor	18	2,001	11.27	1.27265	44,834	50,751	10,293	10,198	180.6
47 Nurse	1	133	0.05	1.24125	43,540	56,619	10,639	11,378	180.0
49 Reading Resource Spec.	1	0	0.05	1.39673	48,980	65,807	1,766	12,816	180.0
61 Certificated on Leave	2	1,381	0.00	0.00000	0	0	0	0	0.0
91 Aide	146	153	46.12	0.00579	34,854	37,181	13,212	7,251	260.0
94 Office/Clerical	88	172	45.50	0.00000	42,906	44,454	11,558	8,840	260.0
96 Professional	22	142	9.55	0.03281	52,182	55,377	11,910	11,485	260.0
98 Technical	2	721	0.64	0.00000	33,023	37,018	7,555	7,565	260.0
99 Director/Supervisor	7	107	1.93	0.00000	62,326	66,034	13,215	12,682	260.0
55 Learning Asst. Prog.—St.									
12 Deputy/Assist. Supt.	3	54	1.32	1.88482	130,488	138,793	9,736	26,859	257.1
13 Other District Admin.	129	771	31.92	1.76518	108,306	114,375	10,570	21,966	239.2
23 Secondary Principal	1	0	0.25	1.64574	130,248	131,466	8,649	24,608	260.0
25 Other School Admin.	32	2,551	3.57	1.79714	90,741	101,695	10,933	20,322	217.6

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Elem. Homeroom Teacher	1,190	2,774	246.72	1.58508	55,425	68,314	9,007	13,364	180.2
32 Secondary Teacher	810	2,041	174.08	1.53646	53,912	68,724	9,652	13,295	180.5
33 Other Teacher	867	6,515	516.77	1.60624	56,344	72,099	9,523	13,257	180.0
34 Elem. Specialist Teacher	459	6,365	306.68	1.66922	58,708	74,618	9,054	14,591	180.3
40 Other Support Personnel	279	6,841	149.57	1.68038	58,788	79,804	9,448	12,941	180.2
41 Library Media Specialist	6	1,603	0.20	1.76934	62,050	64,553	10,156	13,661	180.0
42 Counselor	24	2,857	6.40	1.38676	48,633	60,715	8,173	11,832	180.0
43 Occupational Therapist	1	396	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	2	623	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	2	847	0.31	1.55882	54,687	69,212	10,361	14,041	180.0
49 Reading Resource Spec.	32	2,057	9.02	1.76829	62,010	77,540	10,417	14,899	180.0
52 Substitute Teacher	1	0	1.00	1.22566	42,983	41,804	0	8,709	180.0
61 Certificated on Leave	44	1,296	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	40	387	0.42	0.00000	26,229	24,323	17,900	5,180	260.0
91 Aide	3,029	157	919.55	0.00067	33,182	35,376	12,313	6,897	260.0
94 Office/Clerical	150	219	38.53	0.00000	41,641	43,620	11,706	8,486	260.0
96 Professional	93	131	33.07	0.00000	50,954	53,058	10,480	10,218	260.0
98 Technical	32	328	2.86	0.00000	54,162	53,609	7,964	10,354	260.0
99 Director/Supervisor	10	62	2.06	0.00000	87,601	89,553	14,176	17,565	260.0
56 St. Inst., Centers/Homes									
13 Other District Admin.	2	77	0.26	1.80897	109,629	117,912	9,848	22,988	257.3
21 Elementary Principal	1	811	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	3	1,358	2.10	1.75656	115,500	135,444	10,847	24,946	221.0
24 Secondary Vice Principal	2	1,222	1.82	1.80940	104,208	110,629	19,709	15,762	244.2
25 Other School Admin.	1	500	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	3	2,937	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	66	7,313	50.27	1.67052	58,404	77,947	9,497	14,077	180.2
33 Other Teacher	12	11,417	9.50	1.56957	55,966	87,707	9,189	13,672	180.2
40 Other Support Personnel	5	865	0.00	0.00000	0	0	0	0	0.0
42 Counselor	1	3,162	0.20	1.31632	47,975	67,811	3,322	12,261	180.0
46 Psychologist	1	1,475	0.20	1.64574	57,715	71,646	10,378	15,241	180.0
61 Certificated on Leave	5	3,788	0.00	0.00000	0	0	0	0	0.0
91 Aide	19	327	9.63	0.00000	37,267	40,564	13,596	8,058	260.0
94 Office/Clerical	11	13	7.43	0.00000	42,788	44,266	11,503	8,376	260.0
96 Professional	1	1,300	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.									
25 Other School Admin.	1	0	0.14	1.88482	90,978	91,992	32,260	20,804	225.0
32 Secondary Teacher	7	1,777	2.45	1.74405	61,144	76,862	10,195	15,163	180.0
40 Other Support Personnel	2	14,446	1.90	1.56681	54,192	87,733	10,449	10,045	180.0
91 Aide	14	0	9.08	0.00000	44,760	46,083	14,164	9,495	260.0
94 Office/Clerical	2	0	0.55	0.00000	34,252	41,810	14,856	7,315	260.0
96 Professional	1	3,520	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.									
13 Other District Admin.	6	1,231	0.90	1.70032	110,787	119,927	10,385	24,799	260.0
21 Elementary Principal	1	1,077	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	4	3,432	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	9	959	1.02	1.67156	63,313	77,206	10,371	16,422	183.7
31 Elem. Homeroom Teacher	2,389	4,452	7.10	1.61311	56,493	66,329	10,201	13,331	180.0
32 Secondary Teacher	2,597	4,597	10.20	1.40683	49,097	69,878	10,141	11,871	180.1
33 Other Teacher	371	5,672	2.05	1.58240	55,494	66,901	10,863	13,354	180.0

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34 Elem. Specialist Teacher	164	2,817	1.00	1.36942	47,669	66,284	1,905	13,864	180.0
40 Other Support Personnel	257	4,712	5.37	1.68519	60,186	83,377	9,860	17,506	181.5
41 Library Media Specialist	58	3,437	0.00	0.00000	0	0	0	0	0.0
42 Counselor	127	3,864	2.00	1.46171	51,471	45,268	8,853	13,373	181.0
43 Occupational Therapist	29	2,354	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	2	1,932	0.10	1.31632	45,948	59,047	10,400	11,466	180.0
45 Spch.-Lang. Path./Audio.	45	1,980	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	39	1,391	0.40	1.50458	52,765	56,470	12,056	11,218	180.0
47 Nurse	39	590	0.16	1.41708	49,546	58,657	10,574	12,284	180.0
48 Physical Therapist	3	1,795	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	3	170	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	7	269	0.00	0.00000	0	0	0	0	0.0
91 Aide	131	127	63.27	0.00460	35,637	39,327	10,528	7,772	260.0
94 Office/Clerical	19	453	6.72	0.00000	40,726	46,240	12,193	8,712	260.0
96 Professional	41	360	17.62	0.00000	51,152	55,346	11,421	10,653	260.0
97 Service Worker	1	809	0.74	0.00000	35,084	41,245	11,954	7,491	260.0
98 Technical	3	0	1.54	0.00000	41,176	43,676	11,804	8,732	260.0
99 Director/Supervisor	4	1,465	2.09	0.00000	59,066	65,255	14,266	12,884	260.0
59 Inst.—Juv in Adult Jails									
32 Secondary Teacher	1	0	1.00	1.69447	59,423	78,932	11,681	16,215	180.0
40 Other Support Personnel	1	18,210	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal									
13 Other District Admin.	2	65	0.25	1.65492	95,640	108,447	10,250	21,340	260.0
21 Elementary Principal	2	0	0.64	1.88482	109,295	116,132	11,165	23,427	260.0
22 Elem. Vice Principal	1	0	0.07	1.55041	99,866	110,662	10,059	22,955	260.0
25 Other School Admin.	1	0	1.00	0.00000	115,346	115,604	10,524	24,443	261.0
31 Elem. Homeroom Teacher	1	450	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	9	2,289	4.34	1.49733	52,510	60,011	10,758	12,140	180.0
40 Other Support Personnel	6	16,079	6.00	1.33757	46,077	66,929	9,554	8,243	180.3
47 Nurse	4	11,556	2.70	1.63700	56,830	82,743	9,701	10,323	180.3
91 Aide	256	132	138.11	0.00000	42,254	47,110	12,330	8,128	260.0
94 Office/Clerical	18	116	9.59	0.00000	49,380	53,579	10,638	8,562	260.0
96 Professional	50	331	29.50	0.00230	50,723	55,328	9,419	9,578	260.0
97 Service Worker	2	70	0.02	0.00000	32,000	40,627	4,127	8,708	260.0
98 Technical	27	1,185	4.57	0.00000	64,794	66,166	17,775	13,156	260.0
99 Director/Supervisor	3	1,806	1.88	0.00000	96,858	99,899	11,895	13,497	260.0
62 Math and Science—Fed.									
13 Other District Admin.	1	0	0.10	1.57060	122,760	122,761	10,524	27,584	261.0
40 Other Support Personnel	4	3,744	0.80	1.49688	52,806	77,659	3,853	7,379	181.0
96 Professional	1	0	0.40	0.00000	93,381	93,347	14,551	18,619	260.0
64 Limited English Pro—Fed.									
13 Other District Admin.	2	0	0.38	1.56849	80,987	84,579	10,805	16,744	261.0
25 Other School Admin.	7	821	0.38	1.71438	72,901	78,510	6,877	15,727	219.1
31 Elem. Homeroom Teacher	110	1,191	6.04	1.45839	51,156	58,194	10,474	14,429	180.0
32 Secondary Teacher	85	1,208	2.02	1.39823	49,386	63,492	10,732	13,439	180.0
33 Other Teacher	47	2,317	6.73	1.57831	55,160	67,307	10,309	10,521	180.0
34 Elem. Specialist Teacher	7	3,655	3.25	1.56130	54,754	72,182	11,105	12,831	180.0
40 Other Support Personnel	73	7,919	34.98	1.71706	61,371	86,250	8,941	16,603	181.3
41 Library Media Specialist	1	15,387	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	4	1,154	2.08	1.70155	59,672	84,459	9,937	13,163	180.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
61 Certificated on Leave	3	1,010	0.00	0.00000	0	0	0	0	0.0
91 Aide	46	166	5.27	0.00000	40,729	43,375	12,324	8,602	260.0
96 Professional	4	872	1.04	0.00000	60,264	59,953	10,901	12,591	260.0
99 Director/Supervisor	1	0	0.54	0.00000	66,148	66,178	12,022	13,255	260.0
65 Transit. Bilingual—St.									
13 Other District Admin.	62	529	21.79	1.73626	110,024	113,802	12,054	22,100	245.3
25 Other School Admin.	15	1,350	3.96	1.67587	92,172	102,746	7,677	21,242	218.2
31 Elem. Homeroom Teacher	280	2,656	59.78	1.55983	54,830	68,702	9,916	13,539	180.2
32 Secondary Teacher	281	4,128	118.42	1.54963	54,426	69,088	9,567	13,503	180.3
33 Other Teacher	596	10,399	443.88	1.53939	53,770	74,492	9,332	13,678	180.6
34 Elem. Specialist Teacher	112	6,628	80.45	1.50111	52,743	67,437	9,183	12,963	180.0
40 Other Support Personnel	159	4,621	66.68	1.59903	56,131	76,916	9,865	14,351	180.8
41 Library Media Specialist	3	5,307	0.00	0.00000	0	0	0	0	0.0
42 Counselor	1	25	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	8	65	3.75	1.54172	54,067	73,598	12,741	14,159	180.0
52 Substitute Teacher	1	293	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	14	1,440	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	15	588	0.00	0.00000	0	0	0	0	0.0
91 Aide	1,956	156	711.63	0.00192	37,414	40,303	12,709	7,960	260.0
94 Office/Clerical	114	161	41.68	0.00000	41,272	44,075	11,812	8,613	260.0
96 Professional	27	138	10.30	0.00000	57,141	57,213	10,765	10,777	260.0
98 Technical	19	455	3.77	0.00000	42,117	46,661	10,378	8,829	260.0
99 Director/Supervisor	7	51	1.43	0.00000	67,744	69,319	14,397	13,565	260.0
67 Indian Ed.—Fed.—JOM									
91 Aide	2	2,389	0.85	0.00000	52,256	58,996	15,972	11,775	260.0
99 Director/Supervisor	1	0	0.11	0.00000	44,367	46,577	14,745	9,345	260.0
68 Indian Ed.—Fed.—ED									
13 Other District Admin.	1	5,171	0.50	1.80472	83,740	102,678	24,598	9,380	202.0
25 Other School Admin.	1	0	0.12	1.47584	74,267	91,114	11,084	18,729	210.0
31 Elem. Homeroom Teacher	1	0	0.64	1.07961	37,859	55,795	11,085	8,415	180.0
32 Secondary Teacher	12	1,299	3.12	1.61471	56,630	64,445	10,047	12,505	180.0
33 Other Teacher	2	5,623	1.00	1.34274	48,037	58,525	1,986	12,139	180.0
34 Elem. Specialist Teacher	1	0	0.34	1.13919	39,953	40,753	9,341	8,581	180.0
40 Other Support Personnel	2	11,409	2.00	1.40804	48,268	60,447	9,757	12,372	180.0
42 Counselor	3	587	1.53	1.48334	52,019	53,390	9,783	12,178	180.0
61 Certificated on Leave	1	66	0.00	0.00000	0	0	0	0	0.0
91 Aide	55	509	21.51	0.00000	36,914	41,032	12,430	7,865	260.0
94 Office/Clerical	8	274	1.59	0.00000	41,160	44,507	8,864	8,646	260.0
96 Professional	13	374	7.57	0.00000	57,579	60,699	11,774	11,722	260.0
99 Director/Supervisor	8	297	4.30	0.00000	62,383	65,906	11,091	10,312	260.0
69 Compensatory—Other									
13 Other District Admin.	5	1,897	1.70	1.47988	106,460	116,358	11,690	23,480	250.7
21 Elementary Principal	1	0	0.05	1.88482	117,380	130,949	10,059	26,468	260.0
22 Elem. Vice Principal	1	0	0.03	1.55041	99,848	110,662	10,059	22,955	260.0
31 Elem. Homeroom Teacher	8	3,167	1.00	1.05246	36,909	49,532	11,238	9,915	180.0
32 Secondary Teacher	42	3,632	5.43	1.50726	52,410	81,279	6,136	16,784	210.4
33 Other Teacher	14	1,100	3.00	1.09463	38,387	43,102	9,689	9,162	180.0
34 Elem. Specialist Teacher	2	1,958	0.64	1.84962	64,852	70,290	10,309	16,041	180.0
40 Other Support Personnel	3	4,837	1.00	1.69447	59,423	93,061	10,208	15,801	180.0
42 Counselor	2	31,321	0.80	1.43896	50,462	52,251	10,429	12,596	180.0

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47 Nurse	2	513	0.18	1.14946	40,315	52,116	6,388	9,062	180.0
91 Aide	93	448	48.05	0.00000	41,784	47,364	12,287	8,951	260.0
94 Office/Clerical	11	106	4.21	0.00000	44,123	50,527	11,284	10,009	260.0
96 Professional	19	1,420	14.31	0.00000	64,292	67,161	10,622	13,164	260.0
97 Service Worker	1	0	0.17	0.00000	32,441	34,402	16,621	6,740	260.0
98 Technical	3	0	1.19	0.00000	66,559	67,914	11,181	13,691	260.0
99 Director/Supervisor	7	2,342	3.23	0.00000	67,548	68,545	11,344	13,831	260.0
71 Traffic Safety									
32 Secondary Teacher	23	6,189	1.13	1.56224	54,757	98,507	5,341	12,648	180.0
33 Other Teacher	1	6,800	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	2	856	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	62	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	3	83	0.68	0.00000	44,928	50,114	6,813	12,163	260.0
96 Professional	1	4,101	0.00	0.00000	0	0	0	0	0.0
73 Summer School									
13 Other District Admin.	5	5,108	0.30	1.50458	112,497	115,011	11,141	25,956	260.0
23 Secondary Principal	4	1,913	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	1	3,000	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	2	5,426	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	2	3,457	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	70	2,792	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	4	998	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	6,720	0.00	0.00000	0	0	0	0	0.0
91 Aide	1	0	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	3	115	0.80	0.00000	45,776	49,715	11,524	9,463	260.0
96 Professional	3	1,600	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable									
13 Other District Admin.	20	423	4.82	1.78544	107,613	113,667	10,161	23,666	248.7
25 Other School Admin.	5	31	0.35	1.69336	67,761	91,204	8,785	18,036	196.2
31 Elem. Homeroom Teacher	207	2,159	35.61	1.61388	56,625	70,776	9,152	13,990	180.0
32 Secondary Teacher	102	1,870	8.57	1.68090	58,898	77,067	9,440	15,071	180.0
33 Other Teacher	115	5,715	61.61	1.63878	57,322	70,893	9,322	13,130	180.0
34 Elem. Specialist Teacher	7	1,768	1.75	1.73295	60,808	67,478	10,760	13,469	180.0
40 Other Support Personnel	41	4,395	13.69	1.70413	59,811	85,334	9,648	15,386	180.1
42 Counselor	1	1,500	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	3	988	0.20	1.50458	56,740	72,408	9,361	8,717	180.0
61 Certificated on Leave	7	5,074	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	64	0.00	0.00000	0	0	0	0	0.0
91 Aide	18	74	3.48	0.00000	31,286	34,108	11,104	6,576	260.0
94 Office/Clerical	23	212	10.44	0.00000	43,806	47,784	9,304	8,852	260.0
96 Professional	16	972	1.34	0.00000	59,456	60,416	9,826	12,489	260.0
98 Technical	1	0	0.55	0.00000	40,507	43,594	22,454	8,330	260.0
99 Director/Supervisor	4	169	1.75	0.00000	87,798	93,943	9,948	17,430	260.0
75 Professional Devel—State									
31 Elem. Homeroom Teacher	20	141	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	12	183	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	2	71	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	1	0	1.00	0.00000	90,742	90,742	11,088	19,210	260.0
76 Targeted Assist.—Fed.									
25 Other School Admin.	1	9,180	1.00	1.88482	66,099	79,734	10,059	15,395	180.0

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31 Elem. Homeroom Teacher	1	11,277	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	12	3,931	0.00	0.00000	0	0	0	0	0.0
42 Counselor	2	4,836	0.40	1.32881	46,600	56,777	2,648	11,315	180.0
91 Aide	4	0	0.25	0.00000	32,372	32,460	14,129	6,743	260.0
94 Office/Clerical	1	0	0.73	0.00000	49,260	49,294	11,531	10,105	260.0
98 Technical	1	180	0.50	0.00000	78,734	79,374	11,624	15,681	260.0
78 Youth Train. Prog.—Fed.									
90 Classified on Leave	2	1,486	0.00	0.00000	0	0	0	0	0.0
91 Aide	1	1,000	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	1	0	1.00	0.00000	30,385	30,385	9,634	5,965	260.0
96 Professional	2	0	2.00	0.00000	54,828	55,456	5,849	11,653	260.0
98 Technical	1	0	1.00	0.00000	66,438	81,172	1,986	17,775	260.0
99 Director/Supervisor	1	0	1.00	0.00000	58,808	58,808	9,634	11,805	260.0
79 Instruc. Progs.—Other									
13 Other District Admin.	24	1,320	8.82	1.62530	102,410	109,463	10,965	21,524	252.3
21 Elementary Principal	7	539	0.43	1.86453	105,343	110,496	10,843	21,809	254.6
22 Elem. Vice Principal	6	957	0.60	1.67360	106,060	112,440	7,335	14,204	261.0
23 Secondary Principal	7	1,200	0.64	1.31819	128,260	135,895	8,305	27,121	251.2
24 Secondary Vice Principal	9	1,057	3.50	1.00170	112,375	118,076	10,524	24,103	261.0
25 Other School Admin.	8	3,961	4.49	1.45429	57,450	72,353	8,696	14,587	204.4
31 Elem. Homeroom Teacher	884	3,590	247.85	1.41940	49,664	66,657	8,935	13,334	180.7
32 Secondary Teacher	508	2,414	44.45	1.41212	49,309	66,703	8,307	12,445	182.6
33 Other Teacher	202	5,069	55.51	1.41973	49,346	65,772	9,318	11,613	180.5
34 Elem. Specialist Teacher	94	4,590	20.92	1.55770	54,288	78,323	9,683	14,543	181.2
40 Other Support Personnel	88	5,050	17.27	1.68843	58,739	83,593	8,903	15,222	180.8
41 Library Media Specialist	10	4,882	1.50	1.71605	61,283	97,260	7,903	16,614	184.0
42 Counselor	63	4,587	13.55	1.40603	51,285	71,457	8,165	13,053	181.5
43 Occupational Therapist	27	1,273	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	3	4,579	1.00	1.61378	55,448	63,183	9,711	9,860	180.0
45 Spch.-Lang. Path./Audio.	68	1,331	0.20	1.72451	61,205	72,650	12,688	10,280	180.0
46 Psychologist	38	1,597	0.40	1.84788	60,717	98,479	10,524	19,827	182.0
47 Nurse	41	4,343	8.60	1.41107	47,891	69,542	7,882	11,090	181.5
48 Physical Therapist	13	1,050	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	3	10,722	1.80	1.72280	60,256	94,707	9,420	17,324	180.2
52 Substitute Teacher	4	86	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	26	6,521	13.50	1.77789	64,955	87,156	9,350	18,203	180.7
90 Classified on Leave	5	947	0.00	0.00000	0	0	0	0	0.0
91 Aide	623	277	267.12	0.00442	40,591	43,738	11,736	8,422	260.0
94 Office/Clerical	81	346	33.78	0.00000	43,424	46,244	10,724	9,140	260.0
96 Professional	136	793	59.89	0.00000	55,654	57,199	12,002	11,074	260.0
97 Service Worker	12	680	1.87	0.00000	37,475	48,236	17,563	8,538	260.0
98 Technical	52	1,217	13.70	0.00000	61,417	73,175	14,258	14,933	260.0
99 Director/Supervisor	32	452	16.76	0.00000	72,584	75,742	8,630	14,368	260.0
81 Public Radio/Television									
91 Aide	1	0	1.00	0.00000	49,906	51,508	8,963	10,423	260.0
94 Office/Clerical	2	0	1.50	0.00000	42,622	43,476	6,862	9,814	260.0
96 Professional	2	0	2.00	0.00000	64,917	64,917	9,098	13,814	260.0
98 Technical	14	0	4.83	0.00000	51,529	51,827	8,672	9,320	260.0
99 Director/Supervisor	1	0	1.00	0.00000	105,268	105,268	2,001	21,257	260.0
86 Community Schools									

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31 Elem. Homeroom Teacher	5	0	2.50	1.75850	61,670	71,126	10,378	14,184	180.0
32 Secondary Teacher	5	5,213	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	4	1,650	2.36	1.07609	37,739	37,963	9,711	8,801	180.0
40 Other Support Personnel	4	4,065	2.00	1.60999	56,461	70,639	10,378	14,215	180.0
90 Classified on Leave	3	937	0.00	0.00000	0	0	0	0	0.0
91 Aide	19	22	5.25	0.00000	31,770	32,747	8,897	6,521	260.0
94 Office/Clerical	12	313	6.84	0.00000	40,006	41,307	8,506	7,609	260.0
96 Professional	11	2,180	2.39	0.00000	52,867	57,248	3,201	10,510	260.0
98 Technical	6	0	2.39	0.00000	45,016	46,890	9,675	9,812	260.0
99 Director/Supervisor	11	348	7.95	0.00000	69,301	70,401	11,207	14,230	260.0
88 Childcare									
13 Other District Admin.	4	2,025	1.00	1.88482	112,119	135,202	10,428	23,871	260.0
31 Elem. Homeroom Teacher	3	3,107	1.60	1.49074	52,279	63,037	3,553	12,499	180.0
33 Other Teacher	9	3,476	4.00	1.63094	57,245	67,127	10,516	10,480	180.0
40 Other Support Personnel	3	8,788	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	129	0.00	0.00000	0	0	0	0	0.0
91 Aide	517	211	296.88	0.00000	35,665	38,874	11,270	7,624	260.0
93 Laborer	2	1,184	0.46	0.00000	30,793	30,731	10,469	6,506	260.0
94 Office/Clerical	28	405	18.34	0.00000	45,222	47,629	10,056	9,612	260.0
96 Professional	39	169	23.55	0.03635	45,235	52,334	9,868	9,388	260.0
97 Service Worker	14	20	3.98	0.00000	32,592	34,377	10,485	8,109	260.0
98 Technical	3	0	0.94	0.00000	49,655	81,286	11,081	16,349	260.0
99 Director/Supervisor	43	1,064	33.54	0.00000	63,517	68,786	11,446	13,034	260.0
89 Other Community Services									
13 Other District Admin.	5	1,803	0.82	1.85490	109,593	124,068	11,881	28,184	256.8
23 Secondary Principal	1	300	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	1	0	0.22	1.88482	107,122	114,251	10,019	22,659	210.0
31 Elem. Homeroom Teacher	41	994	3.51	1.35006	46,659	51,315	6,946	10,065	180.0
32 Secondary Teacher	4	3,418	0.70	1.46324	51,316	45,461	6,128	9,046	180.0
33 Other Teacher	9	1,393	0.99	1.61879	56,769	66,092	11,555	13,898	180.0
34 Elem. Specialist Teacher	1	551	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	7	2,936	1.50	1.66012	58,219	80,224	10,535	16,482	180.0
41 Library Media Specialist	1	4,365	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	1	694	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	8	20	3.39	1.85364	60,355	68,425	6,149	14,773	180.0
90 Classified on Leave	7	1,150	0.85	0.00000	48,444	53,580	12,565	10,482	260.0
91 Aide	74	198	24.29	0.00000	32,258	38,531	11,008	6,623	260.0
92 Crafts/Trades	1	0	0.88	0.00000	52,984	52,970	12,448	10,820	260.0
93 Laborer	3	0	1.37	0.00000	44,988	46,200	16,288	9,561	260.0
94 Office/Clerical	53	414	32.63	0.00000	44,670	46,828	10,975	9,152	260.0
96 Professional	130	1,882	67.35	0.02509	49,044	50,734	10,062	10,082	260.0
97 Service Worker	36	437	12.67	0.00000	38,867	38,353	10,954	8,151	260.0
98 Technical	34	49	23.27	0.00000	51,642	58,216	11,349	10,835	260.0
99 Director/Supervisor	27	1,272	20.42	0.00000	61,887	65,190	9,590	13,063	260.0
97 Districtwide Support									
11 Superintendent	284	7,384	244.98	1.69190	139,307	158,893	12,497	27,546	251.4
12 Deputy/Assist. Supt.	61	7,016	52.12	1.49278	136,851	150,187	13,299	27,748	255.2
13 Other District Admin.	222	2,656	108.03	1.71788	117,819	128,001	10,537	24,218	248.0
21 Elementary Principal	3	2,070	1.00	1.88482	122,813	123,439	10,524	26,178	261.0
23 Secondary Principal	7	1,823	0.00	0.00000	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Secondary Vice Principal	2	1,936	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	1	0	0.10	1.69557	96,960	101,936	9,360	20,876	262.0
31 Elem. Homeroom Teacher	4	11,583	2.00	1.88482	66,787	93,365	9,799	19,901	182.0
32 Secondary Teacher	4	10,243	1.00	1.80472	60,710	84,655	10,524	17,980	182.0
33 Other Teacher	55	1,532	1.00	1.88482	66,787	93,365	10,524	19,611	182.0
40 Other Support Personnel	10	847	0.00	0.00000	0	0	0	0	0.0
42 Counselor	1	325	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	220	5,110	3.80	1.79169	62,795	109,501	11,639	19,178	180.0
90 Classified on Leave	440	1,699	2.40	0.00000	77,784	70,985	11,393	16,895	260.0
91 Aide	18	867	7.27	0.00000	48,827	51,259	9,877	9,035	260.0
92 Crafts/Trades	1,317	308	1,221.34	0.00000	54,422	55,840	10,250	12,443	260.0
93 Laborer	226	209	200.20	0.00671	45,966	47,479	9,881	10,875	260.0
94 Office/Clerical	2,027	313	1,687.92	0.00000	49,552	51,109	10,405	10,031	260.0
95 Operator	64	161	44.00	0.00000	50,714	53,462	6,980	12,575	260.0
96 Professional	868	559	667.83	0.00114	70,469	72,593	10,206	13,883	260.0
97 Service Worker	6,128	218	5,533.92	0.00007	40,166	42,306	10,116	9,738	260.0
98 Technical	1,199	339	977.32	0.00554	60,371	61,507	10,436	11,894	260.0
99 Director/Supervisor	1,033	1,789	872.68	0.01344	94,373	99,673	10,537	18,352	260.0
98 School Food Services									
13 Other District Admin.	2	0	0.60	1.88482	116,843	119,816	10,762	24,221	253.3
90 Classified on Leave	142	667	0.00	0.00000	0	0	0	0	0.0
91 Aide	234	24	33.51	0.00000	31,565	33,927	11,886	7,226	260.0
92 Crafts/Trades	1	0	0.60	0.00000	53,518	54,672	10,291	14,448	260.0
94 Office/Clerical	294	212	127.49	0.00000	40,995	43,352	11,427	8,474	260.0
95 Operator	72	141	34.19	0.00000	40,744	43,553	11,882	9,866	260.0
96 Professional	24	581	10.72	0.00000	65,053	70,082	10,827	12,806	260.0
97 Service Worker	5,071	259	2,342.68	0.00033	32,525	36,499	11,155	8,355	260.0
98 Technical	49	442	13.58	0.00000	58,942	66,358	11,381	10,054	260.0
99 Director/Supervisor	200	1,414	152.32	0.00884	68,931	71,803	11,271	14,512	260.0
99 Pupil Transportation									
12 Deputy/Assist. Supt.	1	1,500	0.13	1.88482	114,288	147,554	10,533	25,476	260.0
13 Other District Admin.	16	663	4.43	1.74088	115,099	131,030	11,833	24,474	253.9
61 Certificated on Leave	1	15,753	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	242	1,196	1.56	0.00000	52,979	16,805	16,737	15,178	260.0
91 Aide	657	58	78.54	0.00040	34,809	38,191	9,427	7,231	260.0
92 Crafts/Trades	384	424	339.97	0.00422	52,542	54,413	10,721	12,307	260.0
93 Laborer	13	0	6.92	0.00000	46,848	49,460	11,035	11,008	260.0
94 Office/Clerical	274	311	183.14	0.00000	44,242	48,247	11,248	9,585	260.0
95 Operator	6,309	315	3,141.17	0.00077	42,338	49,297	12,800	10,562	260.0
96 Professional	10	210	3.67	0.00000	58,976	59,437	10,483	12,227	260.0
97 Service Worker	72	98	20.08	0.00000	55,256	47,448	10,402	10,688	260.0
98 Technical	57	560	46.62	0.00000	60,685	65,389	11,342	12,303	260.0
99 Director/Supervisor	294	672	219.76	0.00638	72,300	76,290	10,830	14,978	260.0
CP Capital Projects Funds									
12 Deputy/Assist. Supt.	3	1,020	0.91	1.03901	180,666	189,091	10,738	30,997	260.6
13 Other District Admin.	37	1,481	8.02	1.76112	116,941	132,018	10,379	22,019	259.4
21 Elementary Principal	2	2,283	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	1	2,000	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	4	1,625	0.30	1.86635	133,473	142,419	11,141	29,686	260.0
24 Secondary Vice Principal	1	1,500	0.00	0.00000	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32	Secondary Teacher	1	2,000	0.00	0.00000	0	0	0	0	0.0
40	Other Support Personnel	25	8,506	12.94	1.62523	56,659	79,715	10,092	11,939	180.0
41	Library Media Specialist	29	1,680	2.88	1.65168	60,275	80,653	8,565	16,699	180.0
61	Certificated on Leave	2	1,315	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	2	630	0.00	0.00000	0	0	0	0	0.0
91	Aide	3	0	1.38	0.00000	34,376	26,115	7,578	7,382	260.0
92	Crafts/Trades	9	0	4.25	0.00000	66,127	69,853	7,851	15,489	260.0
94	Office/Clerical	44	165	27.94	0.00000	49,920	47,589	9,244	9,560	260.0
96	Professional	140	127	91.21	0.00000	86,036	85,961	9,601	16,917	260.0
97	Service Worker	8	206	3.40	0.00000	89,409	92,638	10,815	19,960	260.0
98	Technical	88	152	42.04	0.00000	74,428	73,873	9,860	12,498	260.0
99	Director/Supervisor	104	334	55.14	0.00000	112,702	117,620	10,265	21,298	260.0
SB	Associated Student Body									
32	Secondary Teacher	4	71	0.00	0.00000	0	0	0	0	0.0
94	Office/Clerical	1	0	0.25	0.00000	48,028	58,926	8,468	11,097	260.0
96	Professional	25	222	0.87	0.00000	30,236	43,050	1,119	3,784	260.0
	State Summary	215,131	4,230	110,967.41	0.99441	52,517	63,147	10,263	12,415	211.5

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Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent									
01 Basic Education	2	0	1.00	1.26526	226,437	150,932	15,690	18,555	260.0
97 Districtwide Support	284	7,384	244.98	1.69190	139,307	158,893	12,497	27,546	251.4
12 Deputy/Assist. Supt.									
01 Basic Education	89	4,570	71.19	1.75259	141,597	156,562	11,875	26,675	256.1
21 Special Ed.—Supp.—State	10	2,200	5.03	1.76813	116,199	137,441	9,066	23,374	257.3
22 Spec Ed.—Inf.&Tod.—State	1	0	0.15	1.80472	142,880	160,032	10,743	28,761	262.0
24 Special Ed.—Supp.—Fed.	1	187	0.16	1.88482	118,450	122,345	9,624	25,165	223.0
31 Vocational—Basic—State	4	2,917	0.39	1.76495	135,046	153,525	10,750	27,579	260.0
51 Disadvantaged—Federal	2	24	0.54	1.88482	114,541	120,348	18,287	24,402	257.3
52 School Improvement—Fed.	1	140	0.12	1.88482	118,450	122,345	9,624	25,165	223.0
55 Learning Asst. Prog.—St.	3	54	1.32	1.88482	130,488	138,793	9,736	26,859	257.1
97 Districtwide Support	61	7,016	52.12	1.49278	136,851	150,187	13,299	27,748	255.2
99 Pupil Transportation	1	1,500	0.13	1.88482	114,288	147,554	10,533	25,476	260.0
CP Capital Projects Funds	3	1,020	0.91	1.03901	180,666	189,091	10,738	30,997	260.6
13 Other District Admin.									
01 Basic Education	588	3,196	379.58	1.74348	118,780	128,645	10,636	24,463	250.2
02 Basic Ed.—Alt. Lrn. Exp.	13	1,482	5.64	1.70789	109,525	120,080	12,194	23,220	247.7
03 Basic Ed.—Dropout Reeng.	1	500	0.33	1.88482	114,387	132,408	9,329	22,568	260.0
18 Federal Stimulus—Comp Gr	5	396	1.39	1.45363	108,395	118,255	10,985	23,302	260.0
21 Special Ed.—Supp.—State	287	1,923	219.55	1.69818	108,789	114,216	10,504	22,220	246.8
22 Spec Ed.—Inf.&Tod.—State	34	150	5.01	1.74086	96,023	111,311	11,113	20,209	244.6
24 Special Ed.—Supp.—Fed.	15	621	9.62	1.65709	118,075	126,940	10,679	23,385	247.9
26 Special Ed.—Inst.—State	2	1,070	0.25	1.43104	107,116	120,043	2,273	24,506	260.0
29 Special Ed.—Other—Fed.	1	0	0.19	1.88482	78,476	88,639	10,007	16,802	205.0
31 Vocational—Basic—State	111	1,785	60.49	1.73381	108,635	118,509	11,265	22,479	245.0
34 Middle School CTE—State	40	542	7.89	1.74016	107,332	113,978	11,955	21,397	244.5
38 Vocational—Federal	1	0	1.00	1.80472	105,291	105,291	20,654	22,596	260.0
45 Skills Center—Basic—St.	5	259	3.53	1.51176	93,039	96,673	11,441	18,668	250.0
51 Disadvantaged—Federal	116	1,060	32.13	1.75149	104,959	113,400	10,627	22,095	235.2
52 School Improvement—Fed.	22	1,285	8.05	1.63463	98,569	105,168	11,320	21,647	243.1
53 Migrant—Federal	18	731	2.90	1.77708	98,289	104,679	11,625	20,141	222.7
55 Learning Asst. Prog.—St.	129	771	31.92	1.76518	108,306	114,375	10,570	21,966	239.2
56 St. Inst., Centers/Homes	2	77	0.26	1.80897	109,629	117,912	9,848	22,988	257.3
58 Special/Pilot Prog.—St.	6	1,231	0.90	1.70032	110,787	119,927	10,385	24,799	260.0
61 Head Start—Federal	2	65	0.25	1.65492	95,640	108,447	10,250	21,340	260.0
62 Math and Science—Fed.	1	0	0.10	1.57060	122,760	122,761	10,524	27,584	261.0
64 Limited English Pro—Fed.	2	0	0.38	1.56849	80,987	84,579	10,805	16,744	261.0
65 Transit. Bilingual—St.	62	529	21.79	1.73626	110,024	113,802	12,054	22,100	245.3
68 Indian Ed.—Fed.—ED	1	5,171	0.50	1.80472	83,740	102,678	24,598	9,380	202.0
69 Compensatory—Other	5	1,897	1.70	1.47988	106,460	116,358	11,690	23,480	250.7
73 Summer School	5	5,108	0.30	1.50458	112,497	115,011	11,141	25,956	260.0
74 Highly Capable	20	423	4.82	1.78544	107,613	113,667	10,161	23,666	248.7
79 Instruc. Progs.—Other	24	1,320	8.82	1.62530	102,410	109,463	10,965	21,524	252.3
88 Childcare	4	2,025	1.00	1.88482	112,119	135,202	10,428	23,871	260.0
89 Other Community Services	5	1,803	0.82	1.85490	109,593	124,068	11,881	28,184	256.8
97 Districtwide Support	222	2,656	108.03	1.71788	117,819	128,001	10,537	24,218	248.0
98 School Food Services	2	0	0.60	1.88482	116,843	119,816	10,762	24,221	253.3
99 Pupil Transportation	16	663	4.43	1.74088	115,099	131,030	11,833	24,474	253.9
CP Capital Projects Funds	37	1,481	8.02	1.76112	116,941	132,018	10,379	22,019	259.4

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21 Elementary Principal									
01 Basic Education	1,281	2,940	1,126.88	1.72131	110,816	117,580	10,407	23,030	242.1
02 Basic Ed.—Alt. Lrn. Exp.	18	3,998	12.53	1.69124	105,716	114,196	10,757	22,766	239.5
21 Special Ed.—Supp.—State	7	1,095	3.12	1.85583	110,345	120,482	10,213	24,636	234.0
26 Special Ed.—Inst.—State	1	6,793	0.23	1.88482	255,170	133,123	9,794	26,903	216.0
51 Disadvantaged—Federal	1	420	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	5	1,500	0.20	1.84788	100,525	103,462	10,891	21,513	215.0
56 St. Inst., Centers/Homes	1	811	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	1	1,077	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal	2	0	0.64	1.88482	109,295	116,132	11,165	23,427	260.0
69 Compensatory—Other	1	0	0.05	1.88482	117,380	130,949	10,059	26,468	260.0
79 Instruc. Progs.—Other	7	539	0.43	1.86453	105,343	110,496	10,843	21,809	254.6
97 Districtwide Support	3	2,070	1.00	1.88482	122,813	123,439	10,524	26,178	261.0
CP Capital Projects Funds	2	2,283	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal									
01 Basic Education	402	1,950	335.30	1.59737	98,338	102,754	10,462	20,227	241.1
02 Basic Ed.—Alt. Lrn. Exp.	2	2,329	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1	0	0.90	1.55041	99,863	110,662	10,059	22,955	260.0
52 School Improvement—Fed.	3	1,500	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal	1	0	0.07	1.55041	99,866	110,662	10,059	22,955	260.0
69 Compensatory—Other	1	0	0.03	1.55041	99,848	110,662	10,059	22,955	260.0
79 Instruc. Progs.—Other	6	957	0.60	1.67360	106,060	112,440	7,335	14,204	261.0
CP Capital Projects Funds	1	2,000	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal									
01 Basic Education	823	2,813	698.89	1.70507	114,911	121,487	10,579	23,817	239.6
02 Basic Ed.—Alt. Lrn. Exp.	43	2,922	24.09	1.78031	112,074	122,092	11,486	24,252	239.8
03 Basic Ed.—Dropout Reeng.	6	781	4.40	1.71157	126,710	136,382	10,643	22,713	256.8
21 Special Ed.—Supp.—State	4	317	0.31	1.29441	89,322	91,974	10,402	19,153	207.8
26 Special Ed.—Inst.—State	1	2,625	0.77	1.88482	80,039	133,123	9,794	26,903	216.0
31 Vocational—Basic—State	1	2,500	0.00	0.00000	0	0	0	0	0.0
45 Skills Center—Basic—St.	17	4,630	5.78	1.74506	117,479	130,086	9,822	24,601	254.3
52 School Improvement—Fed.	4	1,875	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	0	0.25	1.64574	130,248	131,466	8,649	24,608	260.0
56 St. Inst., Centers/Homes	3	1,358	2.10	1.75656	115,500	135,444	10,847	24,946	221.0
58 Special/Pilot Prog.—St.	4	3,432	0.00	0.00000	0	0	0	0	0.0
73 Summer School	4	1,913	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	7	1,200	0.64	1.31819	128,260	135,895	8,305	27,121	251.2
89 Other Community Services	1	300	0.00	0.00000	0	0	0	0	0.0
97 Districtwide Support	7	1,823	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	4	1,625	0.30	1.86635	133,473	142,419	11,141	29,686	260.0
24 Secondary Vice Principal									
01 Basic Education	869	2,825	790.23	1.66553	107,408	114,277	10,264	22,262	242.5
02 Basic Ed.—Alt. Lrn. Exp.	11	1,246	7.46	1.60062	108,847	114,545	10,138	22,812	242.8
03 Basic Ed.—Dropout Reeng.	4	2,559	1.84	1.84119	122,296	139,992	9,346	18,029	258.2
21 Special Ed.—Supp.—State	5	232	0.25	1.83095	100,300	109,692	11,855	21,685	218.0
31 Vocational—Basic—State	5	3,075	0.75	1.60526	107,501	124,651	8,142	22,766	260.0
45 Skills Center—Basic—St.	6	1,622	5.24	1.69406	103,795	111,323	9,815	21,391	260.4
56 St. Inst., Centers/Homes	2	1,222	1.82	1.80940	104,208	110,629	19,709	15,762	244.2
73 Summer School	1	3,000	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	9	1,057	3.50	1.00170	112,375	118,076	10,524	24,103	261.0

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97 Districtwide Support	2	1,936	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	1,500	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.									
01 Basic Education	439	2,924	113.07	1.66818	87,528	96,116	10,476	18,924	224.0
02 Basic Ed.—Alt. Lrn. Exp.	14	3,374	6.65	1.79667	100,003	109,764	9,553	21,982	223.1
03 Basic Ed.—Dropout Reeng.	1	0	0.33	1.22566	83,097	83,500	7,095	18,150	260.0
18 Federal Stimulus—Comp Gr	1	11,842	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	63	1,816	24.33	1.69767	102,872	102,899	10,819	21,847	233.7
22 Spec Ed.—Inf.&Tod.—State	4	86	0.25	1.73202	113,624	117,303	12,022	24,358	240.8
24 Special Ed.—Supp.—Fed.	3	1,274	0.46	1.88482	84,861	96,560	11,165	18,811	198.0
26 Special Ed.—Inst.—State	1	0	0.10	1.88482	118,090	121,308	10,428	24,762	260.0
31 Vocational—Basic—State	83	2,119	26.44	1.72947	103,144	111,197	10,527	22,540	227.1
34 Middle School CTE—State	25	592	3.35	1.62886	102,914	108,665	10,492	22,111	228.3
38 Vocational—Federal	2	1,501	0.00	0.00000	0	0	0	0	0.0
45 Skills Center—Basic—St.	15	2,942	12.83	1.67417	99,018	105,315	9,283	20,989	245.3
51 Disadvantaged—Federal	36	1,629	5.95	1.65853	101,059	107,674	10,547	18,931	238.7
52 School Improvement—Fed.	18	592	2.53	1.53045	93,883	108,559	11,336	18,055	240.0
53 Migrant—Federal	8	1,473	0.64	1.70111	82,705	100,791	4,452	20,432	201.7
55 Learning Asst. Prog.—St.	32	2,551	3.57	1.79714	90,741	101,695	10,933	20,322	217.6
56 St. Inst., Centers/Homes	1	500	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	1	0	0.14	1.88482	90,978	91,992	32,260	20,804	225.0
58 Special/Pilot Prog.—St.	9	959	1.02	1.67156	63,313	77,206	10,371	16,422	183.7
61 Head Start—Federal	1	0	1.00	0.00000	115,346	115,604	10,524	24,443	261.0
64 Limited English Pro—Fed.	7	821	0.38	1.71438	72,901	78,510	6,877	15,727	219.1
65 Transit. Bilingual—St.	15	1,350	3.96	1.67587	92,172	102,746	7,677	21,242	218.2
68 Indian Ed.—Fed.—ED	1	0	0.12	1.47584	74,267	91,114	11,084	18,729	210.0
73 Summer School	2	5,426	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	5	31	0.35	1.69336	67,761	91,204	8,785	18,036	196.2
76 Targeted Assist.—Fed.	1	9,180	1.00	1.88482	66,099	79,734	10,059	15,395	180.0
79 Instruc. Progs.—Other	8	3,961	4.49	1.45429	57,450	72,353	8,696	14,587	204.4
89 Other Community Services	1	0	0.22	1.88482	107,122	114,251	10,019	22,659	210.0
97 Districtwide Support	1	0	0.10	1.69557	96,960	101,936	9,360	20,876	262.0
31 Elem. Homeroom Teacher									
01 Basic Education	29,869	7,993	23,898.42	1.49785	52,556	65,986	9,414	13,022	180.2
02 Basic Ed.—Alt. Lrn. Exp.	317	4,173	166.53	1.54227	54,242	64,491	8,689	12,032	180.1
18 Federal Stimulus—Comp Gr	2	4,301	0.50	1.88482	66,100	85,408	11,688	12,630	180.0
21 Special Ed.—Supp.—State	1,194	4,633	666.74	1.45177	51,007	62,040	9,153	12,495	180.1
22 Spec Ed.—Inf.&Tod.—State	13	879	2.05	1.41614	49,651	55,909	9,495	9,195	180.0
24 Special Ed.—Supp.—Fed.	138	4,313	74.06	1.53086	53,904	65,536	9,363	12,912	180.1
26 Special Ed.—Inst.—State	1	5,089	0.00	0.00000	0	0	0	0	0.0
29 Special Ed.—Other—Fed.	5	5,664	4.25	1.59248	55,847	68,056	10,539	13,352	180.0
31 Vocational—Basic—State	3	0	0.34	1.42383	50,032	66,125	9,589	12,868	180.3
34 Middle School CTE—State	38	193	6.11	1.57193	57,093	74,784	9,484	11,278	180.4
51 Disadvantaged—Federal	1,298	1,608	176.32	1.55038	54,197	66,163	9,151	12,549	180.1
52 School Improvement—Fed.	1,899	592	22.88	1.46180	51,307	60,733	9,096	12,322	180.0
53 Migrant—Federal	8	494	0.29	1.37500	48,007	80,148	21,864	8,662	180.0
55 Learning Asst. Prog.—St.	1,190	2,774	246.72	1.58508	55,425	68,314	9,007	13,364	180.2
56 St. Inst., Centers/Homes	3	2,937	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	2,389	4,452	7.10	1.61311	56,493	66,329	10,201	13,331	180.0
61 Head Start—Federal	1	450	0.00	0.00000	0	0	0	0	0.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
64 Limited English Pro—Fed.	110	1,191	6.04	1.45839	51,156	58,194	10,474	14,429	180.0
65 Transit. Bilingual—St.	280	2,656	59.78	1.55983	54,830	68,702	9,916	13,539	180.2
68 Indian Ed.—Fed.—ED	1	0	0.64	1.07961	37,859	55,795	11,085	8,415	180.0
69 Compensatory—Other	8	3,167	1.00	1.05246	36,909	49,532	11,238	9,915	180.0
73 Summer School	2	3,457	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	207	2,159	35.61	1.61388	56,625	70,776	9,152	13,990	180.0
75 Professional Devel—State	20	141	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	1	11,277	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	884	3,590	247.85	1.41940	49,664	66,657	8,935	13,334	180.7
86 Community Schools	5	0	2.50	1.75850	61,670	71,126	10,378	14,184	180.0
88 Childcare	3	3,107	1.60	1.49074	52,279	63,037	3,553	12,499	180.0
89 Other Community Services	41	994	3.51	1.35006	46,659	51,315	6,946	10,065	180.0
97 Districtwide Support	4	11,583	2.00	1.88482	66,787	93,365	9,799	19,901	182.0
32 Secondary Teacher									
01 Basic Education	24,460	8,950	17,568.50	1.56574	55,005	71,779	9,740	14,012	180.2
02 Basic Ed.—Alt. Lrn. Exp.	816	6,418	472.45	1.60184	56,275	70,454	9,307	13,488	180.4
03 Basic Ed.—Dropout Reeng.	36	6,115	17.50	1.48050	51,711	68,680	8,697	12,183	180.0
18 Federal Stimulus—Comp Gr	9	1,546	0.30	1.26526	44,373	68,575	1,560	18,242	180.0
21 Special Ed.—Supp.—State	1,290	5,075	748.14	1.50614	52,906	66,076	9,434	13,166	180.2
24 Special Ed.—Supp.—Fed.	197	5,257	125.41	1.53686	54,170	66,952	9,344	13,330	180.2
26 Special Ed.—Inst.—State	3	10,281	2.20	1.51944	53,285	68,064	11,043	14,270	180.0
29 Special Ed.—Other—Fed.	2	3,879	0.75	1.00000	35,069	39,780	9,360	7,775	180.0
31 Vocational—Basic—State	3,255	8,625	2,411.30	1.55975	54,866	73,769	9,880	14,169	180.2
34 Middle School CTE—State	653	5,593	329.77	1.59455	56,142	74,022	10,031	14,403	180.2
38 Vocational—Federal	19	815	0.92	1.56429	54,821	74,200	4,938	15,195	180.0
39 Vocational—Other Categ.	2	11,018	0.00	0.00000	0	0	0	0	0.0
45 Skills Center—Basic—St.	264	7,407	189.92	1.47084	51,955	63,339	9,333	12,431	180.2
46 Skills Center—Federal	1	6,169	1.00	1.64574	57,714	88,477	10,739	13,639	180.0
51 Disadvantaged—Federal	830	2,092	132.19	1.50553	52,716	67,762	9,903	13,178	180.4
52 School Improvement—Fed.	1,554	684	15.15	1.52803	54,269	71,075	9,060	13,049	185.8
53 Migrant—Federal	15	1,680	1.69	1.71248	60,057	78,341	10,951	14,140	180.0
55 Learning Asst. Prog.—St.	810	2,041	174.08	1.53646	53,912	68,724	9,652	13,295	180.5
56 St. Inst., Centers/Homes	66	7,313	50.27	1.67052	58,404	77,947	9,497	14,077	180.2
57 Inst.—Neglected/Delinq.	7	1,777	2.45	1.74405	61,144	76,862	10,195	15,163	180.0
58 Special/Pilot Prog.—St.	2,597	4,597	10.20	1.40683	49,097	69,878	10,141	11,871	180.1
59 Inst.—Juv in Adult Jails	1	0	1.00	1.69447	59,423	78,932	11,681	16,215	180.0
64 Limited English Pro—Fed.	85	1,208	2.02	1.39823	49,386	63,492	10,732	13,439	180.0
65 Transit. Bilingual—St.	281	4,128	118.42	1.54963	54,426	69,088	9,567	13,503	180.3
68 Indian Ed.—Fed.—ED	12	1,299	3.12	1.61471	56,630	64,445	10,047	12,505	180.0
69 Compensatory—Other	42	3,632	5.43	1.50726	52,410	81,279	6,136	16,784	210.4
71 Traffic Safety	23	6,189	1.13	1.56224	54,757	98,507	5,341	12,648	180.0
73 Summer School	70	2,792	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	102	1,870	8.57	1.68090	58,898	77,067	9,440	15,071	180.0
75 Professional Devel—State	12	183	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	12	3,931	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	508	2,414	44.45	1.41212	49,309	66,703	8,307	12,445	182.6
86 Community Schools	5	5,213	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	4	3,418	0.70	1.46324	51,316	45,461	6,128	9,046	180.0
97 Districtwide Support	4	10,243	1.00	1.80472	60,710	84,655	10,524	17,980	182.0
CP Capital Projects Funds	1	2,000	0.00	0.00000	0	0	0	0	0.0

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Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
SB Associated Student Body	4	71	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher									
01 Basic Education	4,583	6,580	379.24	1.56349	55,091	70,584	9,355	13,241	180.8
02 Basic Ed.—Alt. Lrn. Exp.	133	7,466	73.09	1.59311	56,111	71,862	9,402	14,005	180.2
03 Basic Ed.—Dropout Reeng.	9	10,298	7.60	1.20540	43,088	58,504	8,652	8,777	180.3
18 Federal Stimulus—Comp Gr	2	10,000	0.50	1.22566	42,984	58,844	10,208	11,877	180.0
21 Special Ed.—Supp.—State	4,511	8,957	3,855.57	1.48819	52,127	68,283	9,524	13,309	180.4
22 Spec Ed.—Inf.&Tod.—State	60	3,043	25.67	1.63193	57,381	71,617	8,826	12,864	180.0
24 Special Ed.—Supp.—Fed.	724	8,688	581.01	1.52582	53,415	68,311	9,824	12,943	180.0
26 Special Ed.—Inst.—State	9	6,675	4.62	1.58345	55,531	76,747	9,941	15,806	180.0
29 Special Ed.—Other—Fed.	11	4,808	9.10	1.58828	54,736	76,220	6,493	8,317	180.0
31 Vocational—Basic—State	123	7,035	32.46	1.62380	56,963	72,810	9,454	13,493	180.0
34 Middle School CTE—State	26	3,474	0.77	1.74292	61,122	73,754	10,676	14,886	180.0
45 Skills Center—Basic—St.	11	8,757	5.00	1.48819	52,190	62,003	10,480	12,417	180.0
51 Disadvantaged—Federal	708	5,746	370.34	1.63172	57,176	74,242	9,946	13,284	180.0
52 School Improvement—Fed.	298	1,272	14.19	1.73190	61,014	79,144	10,021	14,857	181.2
53 Migrant—Federal	7	1,412	2.39	1.18623	41,544	49,829	8,838	10,095	180.0
55 Learning Asst. Prog.—St.	867	6,515	516.77	1.60624	56,344	72,099	9,523	13,257	180.0
56 St. Inst., Centers/Homes	12	11,417	9.50	1.56957	55,966	87,707	9,189	13,672	180.2
58 Special/Pilot Prog.—St.	371	5,672	2.05	1.58240	55,494	66,901	10,863	13,354	180.0
61 Head Start—Federal	9	2,289	4.34	1.49733	52,510	60,011	10,758	12,140	180.0
64 Limited English Pro—Fed.	47	2,317	6.73	1.57831	55,160	67,307	10,309	10,521	180.0
65 Transit. Bilingual—St.	596	10,399	443.88	1.53939	53,770	74,492	9,332	13,678	180.6
68 Indian Ed.—Fed.—ED	2	5,623	1.00	1.34274	48,037	58,525	1,986	12,139	180.0
69 Compensatory—Other	14	1,100	3.00	1.09463	38,387	43,102	9,689	9,162	180.0
71 Traffic Safety	1	6,800	0.00	0.00000	0	0	0	0	0.0
73 Summer School	4	998	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	115	5,715	61.61	1.63878	57,322	70,893	9,322	13,130	180.0
79 Instruc. Progs.—Other	202	5,069	55.51	1.41973	49,346	65,772	9,318	11,613	180.5
86 Community Schools	4	1,650	2.36	1.07609	37,739	37,963	9,711	8,801	180.0
88 Childcare	9	3,476	4.00	1.63094	57,245	67,127	10,516	10,480	180.0
89 Other Community Services	9	1,393	0.99	1.61879	56,769	66,092	11,555	13,898	180.0
97 Districtwide Support	55	1,532	1.00	1.88482	66,787	93,365	10,524	19,611	182.0
34 Elem. Specialist Teacher									
01 Basic Education	3,378	8,122	2,580.76	1.58268	55,571	71,073	9,609	13,740	180.3
02 Basic Ed.—Alt. Lrn. Exp.	17	4,256	4.69	1.45027	50,623	68,284	8,026	9,354	180.1
18 Federal Stimulus—Comp Gr	1	800	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	81	4,530	55.94	1.40788	49,371	64,317	8,320	12,675	180.0
24 Special Ed.—Supp.—Fed.	2	8,327	1.33	1.64661	57,744	74,897	10,559	15,151	180.0
51 Disadvantaged—Federal	267	4,742	130.39	1.61820	56,736	72,365	8,832	13,889	180.4
52 School Improvement—Fed.	154	796	4.40	1.71138	59,969	76,690	7,842	13,841	180.0
55 Learning Asst. Prog.—St.	459	6,365	306.68	1.66922	58,708	74,618	9,054	14,591	180.3
58 Special/Pilot Prog.—St.	164	2,817	1.00	1.36942	47,669	66,284	1,905	13,864	180.0
64 Limited English Pro—Fed.	7	3,655	3.25	1.56130	54,754	72,182	11,105	12,831	180.0
65 Transit. Bilingual—St.	112	6,628	80.45	1.50111	52,743	67,437	9,183	12,963	180.0
68 Indian Ed.—Fed.—ED	1	0	0.34	1.13919	39,953	40,753	9,341	8,581	180.0
69 Compensatory—Other	2	1,958	0.64	1.84962	64,852	70,290	10,309	16,041	180.0
74 Highly Capable	7	1,768	1.75	1.73295	60,808	67,478	10,760	13,469	180.0
79 Instruc. Progs.—Other	94	4,590	20.92	1.55770	54,288	78,323	9,683	14,543	181.2
89 Other Community Services	1	551	0.00	0.00000	0	0	0	0	0.0

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40 Other Support Personnel									
01 Basic Education	2,993	5,118	812.33	1.67900	59,091	82,588	9,788	15,659	180.5
02 Basic Ed.—Alt. Lrn. Exp.	46	6,718	19.80	1.66949	58,548	77,909	9,277	15,034	180.0
03 Basic Ed.—Dropout Reeng.	2	7,132	1.00	1.81619	63,693	92,000	7,960	12,620	180.0
18 Federal Stimulus—Comp Gr	10	8,499	7.10	1.68688	59,148	85,006	9,874	15,697	180.0
21 Special Ed.—Supp.—State	315	6,756	144.91	1.65327	57,641	80,061	9,778	15,281	180.3
22 Spec Ed.—Inf.&Tod.—State	16	6,500	7.57	1.67051	57,723	88,543	10,204	14,853	180.6
24 Special Ed.—Supp.—Fed.	88	8,606	39.25	1.69137	59,395	80,413	9,111	16,285	180.3
31 Vocational—Basic—State	94	6,357	31.36	1.74029	62,845	89,080	9,534	14,674	183.2
34 Middle School CTE—State	20	3,339	3.17	1.66208	58,919	84,324	11,013	17,429	180.5
38 Vocational—Federal	8	6,245	2.77	1.68411	59,381	85,977	9,820	17,260	180.0
45 Skills Center—Basic—St.	5	2,801	1.03	1.61028	56,481	94,008	11,673	16,418	180.0
51 Disadvantaged—Federal	320	6,874	168.41	1.67698	58,596	80,547	9,247	14,301	180.5
52 School Improvement—Fed.	198	8,713	118.80	1.70311	59,987	84,574	10,150	15,065	180.9
53 Migrant—Federal	17	3,017	7.85	1.49019	52,259	62,520	9,635	12,082	180.0
55 Learning Asst. Prog.—St.	279	6,841	149.57	1.68038	58,788	79,804	9,448	12,941	180.2
56 St. Inst., Centers/Homes	5	865	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	2	14,446	1.90	1.56681	54,192	87,733	10,449	10,045	180.0
58 Special/Pilot Prog.—St.	257	4,712	5.37	1.68519	60,186	83,377	9,860	17,506	181.5
59 Inst.—Juv in Adult Jails	1	18,210	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal	6	16,079	6.00	1.33757	46,077	66,929	9,554	8,243	180.3
62 Math and Science—Fed.	4	3,744	0.80	1.49688	52,806	77,659	3,853	7,379	181.0
64 Limited English Pro—Fed.	73	7,919	34.98	1.71706	61,371	86,250	8,941	16,603	181.3
65 Transit. Bilingual—St.	159	4,621	66.68	1.59903	56,131	76,916	9,865	14,351	180.8
68 Indian Ed.—Fed.—ED	2	11,409	2.00	1.40804	48,268	60,447	9,757	12,372	180.0
69 Compensatory—Other	3	4,837	1.00	1.69447	59,423	93,061	10,208	15,801	180.0
71 Traffic Safety	2	856	0.00	0.00000	0	0	0	0	0.0
73 Summer School	1	6,720	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	41	4,395	13.69	1.70413	59,811	85,334	9,648	15,386	180.1
75 Professional Devel—State	2	71	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	88	5,050	17.27	1.68843	58,739	83,593	8,903	15,222	180.8
86 Community Schools	4	4,065	2.00	1.60999	56,461	70,639	10,378	14,215	180.0
88 Childcare	3	8,788	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	7	2,936	1.50	1.66012	58,219	80,224	10,535	16,482	180.0
97 Districtwide Support	10	847	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	25	8,506	12.94	1.62523	56,659	79,715	10,092	11,939	180.0
41 Library Media Specialist									
01 Basic Education	1,288	11,456	1,090.80	1.70365	59,897	78,911	9,741	14,923	180.2
02 Basic Ed.—Alt. Lrn. Exp.	1	10,545	0.50	1.80472	63,290	91,606	2,960	4,015	180.0
24 Special Ed.—Supp.—Fed.	1	250	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	25	2,099	3.16	1.75696	62,013	85,704	9,354	16,490	180.9
34 Middle School CTE—State	12	1,287	0.85	1.73233	62,487	85,468	9,787	17,447	181.9
51 Disadvantaged—Federal	8	4,742	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	51	607	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	6	1,603	0.20	1.76934	62,050	64,553	10,156	13,661	180.0
58 Special/Pilot Prog.—St.	58	3,437	0.00	0.00000	0	0	0	0	0.0
64 Limited English Pro—Fed.	1	15,387	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	3	5,307	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	10	4,882	1.50	1.71605	61,283	97,260	7,903	16,614	184.0
89 Other Community Services	1	4,365	0.00	0.00000	0	0	0	0	0.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
CP Capital Projects Funds	29	1,680	2.88	1.65168	60,275	80,653	8,565	16,699	180.0
42 Counselor									
01 Basic Education	2,432	10,502	2,105.26	1.59667	56,081	72,684	9,685	14,217	180.3
02 Basic Ed.—Alt. Lrn. Exp.	58	8,522	37.03	1.63441	57,523	76,061	8,725	13,708	180.6
03 Basic Ed.—Dropout Reeng.	12	10,558	8.83	1.42587	50,177	69,203	7,795	12,582	180.0
18 Federal Stimulus—Comp Gr	1	3,281	0.30	1.35599	47,553	69,428	9,435	14,365	180.0
21 Special Ed.—Supp.—State	21	3,791	11.45	1.55174	54,410	69,203	11,270	13,835	180.0
22 Spec Ed.—Inf.&Tod.—State	1	711	0.05	1.88482	66,100	85,927	9,675	17,074	180.0
24 Special Ed.—Supp.—Fed.	10	1,703	2.74	1.48267	51,993	64,619	10,800	12,814	180.0
31 Vocational—Basic—State	285	4,306	95.28	1.63232	57,606	77,559	9,954	14,953	180.2
34 Middle School CTE—State	58	2,120	9.72	1.54421	54,544	70,948	9,716	14,542	180.5
38 Vocational—Federal	6	3,698	1.46	1.57958	54,864	70,662	9,722	14,558	180.4
45 Skills Center—Basic—St.	1	12,722	1.00	1.80472	63,290	76,383	2,465	16,449	180.0
51 Disadvantaged—Federal	64	4,273	22.77	1.45029	50,915	66,622	9,564	12,664	180.0
52 School Improvement—Fed.	106	392	0.53	1.57139	55,158	66,395	9,663	9,111	180.0
53 Migrant—Federal	18	2,001	11.27	1.27265	44,834	50,751	10,293	10,198	180.6
55 Learning Asst. Prog.—St.	24	2,857	6.40	1.38676	48,633	60,715	8,173	11,832	180.0
56 St. Inst., Centers/Homes	1	3,162	0.20	1.31632	47,975	67,811	3,322	12,261	180.0
58 Special/Pilot Prog.—St.	127	3,864	2.00	1.46171	51,471	45,268	8,853	13,373	181.0
65 Transit. Bilingual—St.	1	25	0.00	0.00000	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	3	587	1.53	1.48334	52,019	53,390	9,783	12,178	180.0
69 Compensatory—Other	2	31,321	0.80	1.43896	50,462	52,251	10,429	12,596	180.0
74 Highly Capable	1	1,500	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	2	4,836	0.40	1.32881	46,600	56,777	2,648	11,315	180.0
79 Instruc. Progs.—Other	63	4,587	13.55	1.40603	51,285	71,457	8,165	13,053	181.5
97 Districtwide Support	1	325	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist									
01 Basic Education	109	4,808	0.84	1.56044	38,722	53,707	4,401	6,148	181.2
21 Special Ed.—Supp.—State	376	10,356	311.10	1.54034	54,262	71,924	9,305	13,313	180.2
22 Spec Ed.—Inf.&Tod.—State	15	1,796	2.23	1.71377	60,293	78,326	8,947	12,612	180.8
24 Special Ed.—Supp.—Fed.	56	7,676	27.01	1.51970	53,374	75,445	8,191	12,582	181.4
26 Special Ed.—Inst.—State	1	1,610	0.10	1.40286	49,300	77,127	11,252	8,502	180.0
51 Disadvantaged—Federal	2	288	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	26	379	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	396	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	29	2,354	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	27	1,273	0.00	0.00000	0	0	0	0	0.0
44 Social Worker									
01 Basic Education	103	10,717	81.02	1.59300	55,837	71,006	9,594	14,119	180.3
02 Basic Ed.—Alt. Lrn. Exp.	1	15,508	1.00	1.88482	66,099	85,895	11,682	18,285	180.0
03 Basic Ed.—Dropout Reeng.	1	9,670	1.00	1.19891	42,045	52,481	936	11,218	180.0
21 Special Ed.—Supp.—State	24	4,956	14.80	1.57015	54,396	68,071	8,838	13,348	180.0
24 Special Ed.—Supp.—Fed.	5	12,801	4.90	1.80551	63,318	78,989	10,658	16,195	180.0
34 Middle School CTE—State	1	778	0.10	1.19891	42,050	51,440	20,960	12,616	180.0
45 Skills Center—Basic—St.	1	240	0.20	1.21224	42,512	53,471	4,259	8,174	180.0
46 Skills Center—Federal	1	1,985	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	2	2,754	1.86	1.62197	56,881	67,092	10,714	13,302	180.0
52 School Improvement—Fed.	2	696	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	2	1,932	0.10	1.31632	45,948	59,047	10,400	11,466	180.0
79 Instruc. Progs.—Other	3	4,579	1.00	1.61378	55,448	63,183	9,711	9,860	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
45 Spch.-Lang. Path./Audio.									
01 Basic Education	333	5,790	6.56	1.74064	61,735	87,171	9,853	15,810	180.8
21 Special Ed.—Supp.—State	1,269	9,606	1,099.85	1.60093	56,334	72,534	9,254	13,662	180.2
22 Spec Ed.—Inf.&Tod.—State	44	2,913	11.14	1.73372	61,051	80,017	9,417	15,976	180.7
24 Special Ed.—Supp.—Fed.	151	6,129	65.64	1.59291	56,363	74,463	8,977	13,708	180.9
29 Special Ed.—Other—Fed.	2	0	0.96	1.88482	66,153	69,916	9,957	7,244	180.0
51 Disadvantaged—Federal	2	560	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	48	436	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	623	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	45	1,980	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	68	1,331	0.20	1.72451	61,205	72,650	12,688	10,280	180.0
46 Psychologist									
01 Basic Education	300	5,587	30.36	1.63656	57,823	73,187	9,203	13,727	180.0
02 Basic Ed.—Alt. Lrn. Exp.	1	706	0.10	1.59744	56,020	69,571	2,712	10,669	180.0
21 Special Ed.—Supp.—State	995	9,822	802.18	1.62516	57,166	74,633	9,445	14,176	180.1
22 Spec Ed.—Inf.&Tod.—State	40	3,217	9.23	1.69689	60,162	79,972	10,002	15,211	180.0
24 Special Ed.—Supp.—Fed.	201	10,369	109.30	1.61887	57,466	79,622	9,512	15,554	181.1
26 Special Ed.—Inst.—State	1	1,781	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	1	176	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	34	490	0.30	1.31632	46,163	57,151	9,116	11,212	180.0
55 Learning Asst. Prog.—St.	2	847	0.31	1.55882	54,687	69,212	10,361	14,041	180.0
56 St. Inst., Centers/Homes	1	1,475	0.20	1.64574	57,715	71,646	10,378	15,241	180.0
58 Special/Pilot Prog.—St.	39	1,391	0.40	1.50458	52,765	56,470	12,056	11,218	180.0
74 Highly Capable	3	988	0.20	1.50458	56,740	72,408	9,361	8,717	180.0
79 Instruc. Progs.—Other	38	1,597	0.40	1.84788	60,717	98,479	10,524	19,827	182.0
47 Nurse									
01 Basic Education	568	8,385	442.16	1.34504	47,265	62,068	8,601	10,771	180.4
02 Basic Ed.—Alt. Lrn. Exp.	7	2,833	1.67	1.72808	60,339	80,414	10,110	11,895	180.5
21 Special Ed.—Supp.—State	76	2,208	16.26	1.29447	46,708	58,950	9,352	11,056	180.2
22 Spec Ed.—Inf.&Tod.—State	2	678	0.15	1.50571	52,800	69,502	10,593	14,658	180.0
24 Special Ed.—Supp.—Fed.	10	696	0.55	1.20973	42,424	57,471	2,808	11,463	180.0
52 School Improvement—Fed.	27	391	0.00	0.00000	0	0	0	0	0.0
53 Migrant—Federal	1	133	0.05	1.24125	43,540	56,619	10,639	11,378	180.0
58 Special/Pilot Prog.—St.	39	590	0.16	1.41708	49,546	58,657	10,574	12,284	180.0
61 Head Start—Federal	4	11,556	2.70	1.63700	56,830	82,743	9,701	10,323	180.3
69 Compensatory—Other	2	513	0.18	1.14946	40,315	52,116	6,388	9,062	180.0
79 Instruc. Progs.—Other	41	4,343	8.60	1.41107	47,891	69,542	7,882	11,090	181.5
48 Physical Therapist									
01 Basic Education	43	4,529	1.13	1.61737	56,738	70,256	10,137	13,687	180.0
21 Special Ed.—Supp.—State	163	11,612	125.41	1.60320	57,377	77,885	9,225	13,615	180.3
22 Spec Ed.—Inf.&Tod.—State	11	1,409	2.46	1.67590	59,356	76,157	8,787	12,324	180.3
24 Special Ed.—Supp.—Fed.	19	6,140	6.51	1.57173	56,282	77,567	9,612	13,666	180.8
52 School Improvement—Fed.	7	595	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	3	1,795	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	13	1,050	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.									
01 Basic Education	31	3,891	15.00	1.78499	62,597	76,652	10,498	15,099	180.0
51 Disadvantaged—Federal	33	1,866	9.90	1.79000	62,774	78,328	10,583	15,196	180.0
52 School Improvement—Fed.	4	1,005	1.25	1.76931	62,049	85,095	10,536	14,133	180.0
53 Migrant—Federal	1	0	0.05	1.39673	48,980	65,807	1,766	12,816	180.0

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55 Learning Asst. Prog.—St.	32	2,057	9.02	1.76829	62,010	77,540	10,417	14,899	180.0
64 Limited English Pro—Fed.	4	1,154	2.08	1.70155	59,672	84,459	9,937	13,163	180.0
65 Transit. Bilingual—St.	8	65	3.75	1.54172	54,067	73,598	12,741	14,159	180.0
51 Extracurricular									
01 Basic Education	582	4,472	97.72	1.65253	71,254	91,367	10,237	18,252	199.4
21 Special Ed.—Supp.—State	1	1,296	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	12	1,461	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	2	642	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	2	3,626	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	1	734	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	3	10,722	1.80	1.72280	60,256	94,707	9,420	17,324	180.2
89 Other Community Services	1	694	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher									
01 Basic Education	63	2,767	38.34	1.32149	45,397	51,014	6,830	8,769	180.0
02 Basic Ed.—Alt. Lrn. Exp.	1	0	0.40	1.16367	40,810	38,842	0	3,381	180.0
21 Special Ed.—Supp.—State	19	917	16.39	1.18284	40,199	39,596	3,992	6,824	180.0
31 Vocational—Basic—State	2	1,842	0.47	1.02701	36,034	41,824	4,347	1,950	180.0
45 Skills Center—Basic—St.	1	0	1.00	1.52733	53,562	22,678	0	4,411	180.0
51 Disadvantaged—Federal	2	341	0.07	1.00000	31,986	36,793	1,772	6,975	180.0
52 School Improvement—Fed.	4	225	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	0	1.00	1.22566	42,983	41,804	0	8,709	180.0
65 Transit. Bilingual—St.	1	293	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	4	86	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave									
01 Basic Education	2,649	2,027	36.71	1.79002	63,550	76,525	10,671	14,772	180.1
02 Basic Ed.—Alt. Lrn. Exp.	55	1,850	0.00	0.00000	0	0	0	0	0.0
03 Basic Ed.—Dropout Reeng.	1	833	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	230	1,525	1.12	1.32861	46,606	38,038	18,988	10,391	180.0
22 Spec Ed.—Inf.&Tod.—State	12	400	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	26	1,821	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	142	1,164	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	27	491	0.00	0.00000	0	0	0	0	0.0
38 Vocational—Federal	1	233	0.00	0.00000	0	0	0	0	0.0
45 Skills Center—Basic—St.	7	847	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	33	390	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	3	2,436	0.00	0.00000	0	0	0	0	0.0
53 Migrant—Federal	2	1,381	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	44	1,296	0.00	0.00000	0	0	0	0	0.0
56 St. Inst., Centers/Homes	5	3,788	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	3	170	0.00	0.00000	0	0	0	0	0.0
64 Limited English Pro—Fed.	3	1,010	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	14	1,440	0.00	0.00000	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	1	66	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	7	5,074	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	26	6,521	13.50	1.77789	64,955	87,156	9,350	18,203	180.7
89 Other Community Services	8	20	3.39	1.85364	60,355	68,425	6,149	14,773	180.0
97 Districtwide Support	220	5,110	3.80	1.79169	62,795	109,501	11,639	19,178	180.0
99 Pupil Transportation	1	15,753	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	2	1,315	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher									

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01 Basic Education	91	0	88.59	1.32976	47,382	34,742	377	1,011	180.4
02 Basic Ed.—Alt. Lrn. Exp.	57	0	48.80	1.43118	47,496	43,080	192	262	180.0
03 Basic Ed.—Dropout Reeng.	2	0	2.00	1.60899	216,029	0	0	0	180.0
21 Special Ed.—Supp.—State	22	0	20.13	1.21417	40,201	20,019	63	579	180.0
31 Vocational—Basic—State	9	0	5.74	1.33906	46,960	28,537	0	1,762	180.0
45 Skills Center—Basic—St.	8	0	7.00	0.93671	38,089	12,702	854	1,420	180.0
64 Contractor ESA									
01 Basic Education	6	0	4.55	1.41659	49,481	41,446	2,386	3,726	180.0
02 Basic Ed.—Alt. Lrn. Exp.	6	0	6.00	1.48891	53,692	53,692	0	0	180.0
21 Special Ed.—Supp.—State	89	0	79.71	1.24508	50,538	8,775	1,077	3,965	180.0
24 Special Ed.—Supp.—Fed.	5	0	3.22	1.18853	101,933	4,910	581	203	195.0
90 Classified on Leave									
01 Basic Education	722	1,125	3.98	0.00000	50,518	34,422	11,877	8,885	260.0
02 Basic Ed.—Alt. Lrn. Exp.	13	1,006	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	392	639	0.00	0.00000	0	0	0	0	0.0
22 Spec Ed.—Inf.&Tod.—State	5	194	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	24	602	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	22	626	0.00	0.00000	0	0	0	0	0.0
45 Skills Center—Basic—St.	1	2,761	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	18	639	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	2	263	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	40	387	0.42	0.00000	26,229	24,323	17,900	5,180	260.0
58 Special/Pilot Prog.—St.	7	269	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	15	588	0.00	0.00000	0	0	0	0	0.0
71 Traffic Safety	1	62	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	1	64	0.00	0.00000	0	0	0	0	0.0
78 Youth Train. Prog.—Fed.	2	1,486	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	5	947	0.00	0.00000	0	0	0	0	0.0
86 Community Schools	3	937	0.00	0.00000	0	0	0	0	0.0
88 Childcare	1	129	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	7	1,150	0.85	0.00000	48,444	53,580	12,565	10,482	260.0
97 Districtwide Support	440	1,699	2.40	0.00000	77,784	70,985	11,393	16,895	260.0
98 School Food Services	142	667	0.00	0.00000	0	0	0	0	0.0
99 Pupil Transportation	242	1,196	1.56	0.00000	52,979	16,805	16,737	15,178	260.0
CP Capital Projects Funds	2	630	0.00	0.00000	0	0	0	0	0.0
91 Aide									
01 Basic Education	11,796	205	3,369.30	0.00304	34,361	37,288	11,883	7,083	260.0
02 Basic Ed.—Alt. Lrn. Exp.	149	203	56.34	0.00638	37,013	44,010	11,617	7,748	260.0
03 Basic Ed.—Dropout Reeng.	17	0	9.32	0.00000	39,797	42,244	11,365	8,283	260.0
18 Federal Stimulus—Comp Gr	3	0	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	11,587	278	5,719.33	0.00152	35,810	37,895	12,522	7,589	260.0
22 Spec Ed.—Inf.&Tod.—State	55	113	16.95	0.00000	37,704	36,623	11,959	6,933	260.0
24 Special Ed.—Supp.—Fed.	2,404	303	1,201.97	0.00060	34,696	36,338	13,365	7,275	260.0
25 Spec Ed.—Inf.&Tod.—Fed.	1	448	0.22	0.00000	32,849	35,685	3,560	7,161	260.0
26 Special Ed.—Inst.—State	18	1,497	8.36	0.00000	39,207	45,817	14,991	9,011	260.0
29 Special Ed.—Other—Fed.	41	512	21.85	0.00000	33,448	44,569	8,632	6,073	260.0
31 Vocational—Basic—State	287	318	118.72	0.01931	36,932	39,906	13,169	7,964	260.0
34 Middle School CTE—State	10	162	3.59	0.00000	39,361	37,297	7,976	8,318	260.0
38 Vocational—Federal	28	103	10.63	0.00000	37,807	41,468	13,583	7,764	260.0
45 Skills Center—Basic—St.	22	185	10.90	0.00000	37,939	43,978	10,671	8,282	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Disadvantaged—Federal	2,286	159	636.64	0.00503	33,757	36,498	12,509	7,053	260.0
52 School Improvement—Fed.	83	313	16.84	0.00000	35,538	43,125	8,749	6,621	260.0
53 Migrant—Federal	146	153	46.12	0.00579	34,854	37,181	13,212	7,251	260.0
55 Learning Asst. Prog.—St.	3,029	157	919.55	0.00067	33,182	35,376	12,313	6,897	260.0
56 St. Inst., Centers/Homes	19	327	9.63	0.00000	37,267	40,564	13,596	8,058	260.0
57 Inst.—Neglected/Delinq.	14	0	9.08	0.00000	44,760	46,083	14,164	9,495	260.0
58 Special/Pilot Prog.—St.	131	127	63.27	0.00460	35,637	39,327	10,528	7,772	260.0
61 Head Start—Federal	256	132	138.11	0.00000	42,254	47,110	12,330	8,128	260.0
64 Limited English Pro—Fed.	46	166	5.27	0.00000	40,729	43,375	12,324	8,602	260.0
65 Transit. Bilingual—St.	1,956	156	711.63	0.00192	37,414	40,303	12,709	7,960	260.0
67 Indian Ed.—Fed.—JOM	2	2,389	0.85	0.00000	52,256	58,996	15,972	11,775	260.0
68 Indian Ed.—Fed.—ED	55	509	21.51	0.00000	36,914	41,032	12,430	7,865	260.0
69 Compensatory—Other	93	448	48.05	0.00000	41,784	47,364	12,287	8,951	260.0
73 Summer School	1	0	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	18	74	3.48	0.00000	31,286	34,108	11,104	6,576	260.0
76 Targeted Assist.—Fed.	4	0	0.25	0.00000	32,372	32,460	14,129	6,743	260.0
78 Youth Train. Prog.—Fed.	1	1,000	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	623	277	267.12	0.00442	40,591	43,738	11,736	8,422	260.0
81 Public Radio/Television	1	0	1.00	0.00000	49,906	51,508	8,963	10,423	260.0
86 Community Schools	19	22	5.25	0.00000	31,770	32,747	8,897	6,521	260.0
88 Childcare	517	211	296.88	0.00000	35,665	38,874	11,270	7,624	260.0
89 Other Community Services	74	198	24.29	0.00000	32,258	38,531	11,008	6,623	260.0
97 Districtwide Support	18	867	7.27	0.00000	48,827	51,259	9,877	9,035	260.0
98 School Food Services	234	24	33.51	0.00000	31,565	33,927	11,886	7,226	260.0
99 Pupil Transportation	657	58	78.54	0.00040	34,809	38,191	9,427	7,231	260.0
CP Capital Projects Funds	3	0	1.38	0.00000	34,376	26,115	7,578	7,382	260.0
92 Crafts/Trades									
45 Skills Center—Basic—St.	1	0	0.13	0.00000	50,208	50,555	11,421	12,616	260.0
89 Other Community Services	1	0	0.88	0.00000	52,984	52,970	12,448	10,820	260.0
97 Districtwide Support	1,317	308	1,221.34	0.00000	54,422	55,840	10,250	12,443	260.0
98 School Food Services	1	0	0.60	0.00000	53,518	54,672	10,291	14,448	260.0
99 Pupil Transportation	384	424	339.97	0.00422	52,542	54,413	10,721	12,307	260.0
CP Capital Projects Funds	9	0	4.25	0.00000	66,127	69,853	7,851	15,489	260.0
93 Laborer									
88 Childcare	2	1,184	0.46	0.00000	30,793	30,731	10,469	6,506	260.0
89 Other Community Services	3	0	1.37	0.00000	44,988	46,200	16,288	9,561	260.0
97 Districtwide Support	226	209	200.20	0.00671	45,966	47,479	9,881	10,875	260.0
99 Pupil Transportation	13	0	6.92	0.00000	46,848	49,460	11,035	11,008	260.0
94 Office/Clerical									
01 Basic Education	6,867	570	4,748.41	0.00154	41,685	44,285	11,486	8,620	260.0
02 Basic Ed.—Alt. Lrn. Exp.	213	537	128.72	0.00000	40,396	43,290	11,658	8,566	260.0
03 Basic Ed.—Dropout Reeng.	16	264	8.28	0.00000	41,348	44,258	12,993	8,181	260.0
21 Special Ed.—Supp.—State	482	403	299.64	0.00145	42,440	43,772	11,071	8,606	260.0
22 Spec Ed.—Inf.&Tod.—State	50	70	7.28	0.00000	41,601	43,930	12,626	8,359	260.0
24 Special Ed.—Supp.—Fed.	52	186	30.90	0.00000	42,642	42,854	9,866	9,048	260.0
26 Special Ed.—Inst.—State	1	600	1.00	0.00000	50,003	50,603	12,888	9,900	260.0
31 Vocational—Basic—State	286	344	116.12	0.00000	42,481	45,605	11,624	8,554	260.0
34 Middle School CTE—State	46	102	9.84	0.00000	43,883	45,931	10,969	8,555	260.0
38 Vocational—Federal	8	80	1.71	0.00000	38,625	40,078	15,020	7,118	260.0
39 Vocational—Other Categ.	1	0	0.41	0.00000	37,916	42,158	17,354	7,931	260.0

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45 Skills Center—Basic—St.	53	582	35.93	0.00000	42,728	46,491	11,075	9,144	260.0
51 Disadvantaged—Federal	160	168	47.31	0.00000	40,749	41,630	10,878	8,470	260.0
52 School Improvement—Fed.	14	212	4.17	0.00000	44,349	45,555	12,168	9,192	260.0
53 Migrant—Federal	88	172	45.50	0.00000	42,906	44,454	11,558	8,840	260.0
55 Learning Asst. Prog.—St.	150	219	38.53	0.00000	41,641	43,620	11,706	8,486	260.0
56 St. Inst., Centers/Homes	11	13	7.43	0.00000	42,788	44,266	11,503	8,376	260.0
57 Inst.—Neglected/Delinq.	2	0	0.55	0.00000	34,252	41,810	14,856	7,315	260.0
58 Special/Pilot Prog.—St.	19	453	6.72	0.00000	40,726	46,240	12,193	8,712	260.0
61 Head Start—Federal	18	116	9.59	0.00000	49,380	53,579	10,638	8,562	260.0
65 Transit. Bilingual—St.	114	161	41.68	0.00000	41,272	44,075	11,812	8,613	260.0
68 Indian Ed.—Fed.—ED	8	274	1.59	0.00000	41,160	44,507	8,864	8,646	260.0
69 Compensatory—Other	11	106	4.21	0.00000	44,123	50,527	11,284	10,009	260.0
71 Traffic Safety	3	83	0.68	0.00000	44,928	50,114	6,813	12,163	260.0
73 Summer School	3	115	0.80	0.00000	45,776	49,715	11,524	9,463	260.0
74 Highly Capable	23	212	10.44	0.00000	43,806	47,784	9,304	8,852	260.0
76 Targeted Assist.—Fed.	1	0	0.73	0.00000	49,260	49,294	11,531	10,105	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	30,385	30,385	9,634	5,965	260.0
79 Instruc. Progs.—Other	81	346	33.78	0.00000	43,424	46,244	10,724	9,140	260.0
81 Public Radio/Television	2	0	1.50	0.00000	42,622	43,476	6,862	9,814	260.0
86 Community Schools	12	313	6.84	0.00000	40,006	41,307	8,506	7,609	260.0
88 Childcare	28	405	18.34	0.00000	45,222	47,629	10,056	9,612	260.0
89 Other Community Services	53	414	32.63	0.00000	44,670	46,828	10,975	9,152	260.0
97 Districtwide Support	2,027	313	1,687.92	0.00000	49,552	51,109	10,405	10,031	260.0
98 School Food Services	294	212	127.49	0.00000	40,995	43,352	11,427	8,474	260.0
99 Pupil Transportation	274	311	183.14	0.00000	44,242	48,247	11,248	9,585	260.0
CP Capital Projects Funds	44	165	27.94	0.00000	49,920	47,589	9,244	9,560	260.0
SB Associated Student Body	1	0	0.25	0.00000	48,028	58,926	8,468	11,097	260.0
95 Operator									
01 Basic Education	12	131	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	1	280	0.00	0.00000	0	0	0	0	0.0
97 Districtwide Support	64	161	44.00	0.00000	50,714	53,462	6,980	12,575	260.0
98 School Food Services	72	141	34.19	0.00000	40,744	43,553	11,882	9,866	260.0
99 Pupil Transportation	6,309	315	3,141.17	0.00077	42,338	49,297	12,800	10,562	260.0
96 Professional									
01 Basic Education	14,557	3,446	508.17	0.04026	54,814	66,854	11,555	12,773	260.0
02 Basic Ed.—Alt. Lrn. Exp.	141	2,185	17.48	0.00000	51,910	53,874	10,093	8,810	260.0
03 Basic Ed.—Dropout Reeng.	8	710	1.74	0.00000	66,984	44,443	7,594	15,113	260.0
18 Federal Stimulus—Comp Gr	7	0	3.05	0.00000	54,257	57,883	12,451	10,534	260.0
21 Special Ed.—Supp.—State	293	499	139.83	0.01048	55,111	57,435	12,146	11,113	260.0
22 Spec Ed.—Inf.&Tod.—State	10	124	5.34	0.00937	60,562	73,797	10,408	14,085	260.0
24 Special Ed.—Supp.—Fed.	56	731	28.22	0.00115	49,593	51,856	11,592	10,400	260.0
26 Special Ed.—Inst.—State	6	5,017	1.16	0.00000	53,849	57,540	9,031	10,933	260.0
31 Vocational—Basic—State	63	2,057	22.02	0.00000	58,099	61,555	10,313	12,190	260.0
34 Middle School CTE—State	4	351	0.52	0.00000	54,192	54,954	13,409	10,935	260.0
38 Vocational—Federal	7	1,191	3.35	0.00000	45,198	47,026	11,194	8,869	260.0
45 Skills Center—Basic—St.	7	294	2.40	0.00000	49,087	51,805	11,670	10,923	260.0
51 Disadvantaged—Federal	90	248	39.67	0.00000	51,685	53,417	10,964	10,504	260.0
52 School Improvement—Fed.	29	181	16.11	0.00000	48,568	47,905	10,074	9,863	260.0
53 Migrant—Federal	22	142	9.55	0.03281	52,182	55,377	11,910	11,485	260.0
55 Learning Asst. Prog.—St.	93	131	33.07	0.00000	50,954	53,058	10,480	10,218	260.0

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56 St. Inst., Centers/Homes	1	1,300	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	1	3,520	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	41	360	17.62	0.00000	51,152	55,346	11,421	10,653	260.0
61 Head Start—Federal	50	331	29.50	0.00230	50,723	55,328	9,419	9,578	260.0
62 Math and Science—Fed.	1	0	0.40	0.00000	93,381	93,347	14,551	18,619	260.0
64 Limited English Pro—Fed.	4	872	1.04	0.00000	60,264	59,953	10,901	12,591	260.0
65 Transit. Bilingual—St.	27	138	10.30	0.00000	57,141	57,213	10,765	10,777	260.0
68 Indian Ed.—Fed.—ED	13	374	7.57	0.00000	57,579	60,699	11,774	11,722	260.0
69 Compensatory—Other	19	1,420	14.31	0.00000	64,292	67,161	10,622	13,164	260.0
71 Traffic Safety	1	4,101	0.00	0.00000	0	0	0	0	0.0
73 Summer School	3	1,600	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	16	972	1.34	0.00000	59,456	60,416	9,826	12,489	260.0
78 Youth Train. Prog.—Fed.	2	0	2.00	0.00000	54,828	55,456	5,849	11,653	260.0
79 Instruc. Progs.—Other	136	793	59.89	0.00000	55,654	57,199	12,002	11,074	260.0
81 Public Radio/Television	2	0	2.00	0.00000	64,917	64,917	9,098	13,814	260.0
86 Community Schools	11	2,180	2.39	0.00000	52,867	57,248	3,201	10,510	260.0
88 Childcare	39	169	23.55	0.03635	45,235	52,334	9,868	9,388	260.0
89 Other Community Services	130	1,882	67.35	0.02509	49,044	50,734	10,062	10,082	260.0
97 Districtwide Support	868	559	667.83	0.00114	70,469	72,593	10,206	13,883	260.0
98 School Food Services	24	581	10.72	0.00000	65,053	70,082	10,827	12,806	260.0
99 Pupil Transportation	10	210	3.67	0.00000	58,976	59,437	10,483	12,227	260.0
CP Capital Projects Funds	140	127	91.21	0.00000	86,036	85,961	9,601	16,917	260.0
SB Associated Student Body	25	222	0.87	0.00000	30,236	43,050	1,119	3,784	260.0
97 Service Worker									
01 Basic Education	477	271	283.03	0.00000	45,187	50,923	12,221	10,246	260.0
02 Basic Ed.—Alt. Lrn. Exp.	6	237	2.39	0.00000	44,620	47,795	7,605	9,876	260.0
03 Basic Ed.—Dropout Reeng.	1	0	0.37	0.00000	46,151	49,436	10,666	11,665	260.0
21 Special Ed.—Supp.—State	31	0	14.64	0.00000	35,797	39,428	14,326	11,339	260.0
24 Special Ed.—Supp.—Fed.	1	0	0.32	0.00000	41,333	41,368	3,021	11,022	260.0
31 Vocational—Basic—State	8	0	1.42	0.00000	45,168	61,748	14,695	12,422	260.0
45 Skills Center—Basic—St.	19	76	12.38	0.00000	39,644	46,146	10,268	9,984	260.0
58 Special/Pilot Prog.—St.	1	809	0.74	0.00000	35,084	41,245	11,954	7,491	260.0
61 Head Start—Federal	2	70	0.02	0.00000	32,000	40,627	4,127	8,708	260.0
69 Compensatory—Other	1	0	0.17	0.00000	32,441	34,402	16,621	6,740	260.0
79 Instruc. Progs.—Other	12	680	1.87	0.00000	37,475	48,236	17,563	8,538	260.0
88 Childcare	14	20	3.98	0.00000	32,592	34,377	10,485	8,109	260.0
89 Other Community Services	36	437	12.67	0.00000	38,867	38,353	10,954	8,151	260.0
97 Districtwide Support	6,128	218	5,533.92	0.00007	40,166	42,306	10,116	9,738	260.0
98 School Food Services	5,071	259	2,342.68	0.00033	32,525	36,499	11,155	8,355	260.0
99 Pupil Transportation	72	98	20.08	0.00000	55,256	47,448	10,402	10,688	260.0
CP Capital Projects Funds	8	206	3.40	0.00000	89,409	92,638	10,815	19,960	260.0
98 Technical									
01 Basic Education	657	481	341.47	0.01269	53,870	56,538	11,758	11,160	260.0
02 Basic Ed.—Alt. Lrn. Exp.	13	780	10.51	0.00000	47,187	49,197	10,411	9,960	260.0
03 Basic Ed.—Dropout Reeng.	1	139	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	143	373	56.61	0.00000	55,450	58,432	13,179	11,067	260.0
22 Spec Ed.—Inf.&Tod.—State	3	80	0.05	0.00000	52,580	56,968	10,726	12,903	260.0
24 Special Ed.—Supp.—Fed.	31	663	3.58	0.00000	54,018	51,831	13,053	11,480	260.0
31 Vocational—Basic—State	78	460	34.54	0.00000	53,578	56,043	10,370	10,695	260.0
34 Middle School CTE—State	21	55	5.54	0.00000	51,365	52,775	9,726	10,464	260.0

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45 Skills Center—Basic—St.	6	286	1.83	0.00000	45,971	43,686	7,157	9,665	260.0
51 Disadvantaged—Federal	40	189	10.43	0.00000	56,753	58,740	9,258	10,388	260.0
52 School Improvement—Fed.	4	0	2.43	0.00000	52,951	53,680	13,835	10,764	260.0
53 Migrant—Federal	2	721	0.64	0.00000	33,023	37,018	7,555	7,565	260.0
55 Learning Asst. Prog.—St.	32	328	2.86	0.00000	54,162	53,609	7,964	10,354	260.0
58 Special/Pilot Prog.—St.	3	0	1.54	0.00000	41,176	43,676	11,804	8,732	260.0
61 Head Start—Federal	27	1,185	4.57	0.00000	64,794	66,166	17,775	13,156	260.0
65 Transit. Bilingual—St.	19	455	3.77	0.00000	42,117	46,661	10,378	8,829	260.0
69 Compensatory—Other	3	0	1.19	0.00000	66,559	67,914	11,181	13,691	260.0
74 Highly Capable	1	0	0.55	0.00000	40,507	43,594	22,454	8,330	260.0
76 Targeted Assist.—Fed.	1	180	0.50	0.00000	78,734	79,374	11,624	15,681	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	66,438	81,172	1,986	17,775	260.0
79 Instruc. Progs.—Other	52	1,217	13.70	0.00000	61,417	73,175	14,258	14,933	260.0
81 Public Radio/Television	14	0	4.83	0.00000	51,529	51,827	8,672	9,320	260.0
86 Community Schools	6	0	2.39	0.00000	45,016	46,890	9,675	9,812	260.0
88 Childcare	3	0	0.94	0.00000	49,655	81,286	11,081	16,349	260.0
89 Other Community Services	34	49	23.27	0.00000	51,642	58,216	11,349	10,835	260.0
97 Districtwide Support	1,199	339	977.32	0.00554	60,371	61,507	10,436	11,894	260.0
98 School Food Services	49	442	13.58	0.00000	58,942	66,358	11,381	10,054	260.0
99 Pupil Transportation	57	560	46.62	0.00000	60,685	65,389	11,342	12,303	260.0
CP Capital Projects Funds	88	152	42.04	0.00000	74,428	73,873	9,860	12,498	260.0
99 Director/Supervisor									
01 Basic Education	189	1,239	101.28	0.03143	94,112	99,865	10,793	18,393	260.0
02 Basic Ed.—Alt. Lrn. Exp.	2	0	2.00	0.00000	91,566	91,914	14,016	17,920	260.0
03 Basic Ed.—Dropout Reeng.	2	0	1.31	0.00000	111,841	115,122	9,704	23,845	260.0
18 Federal Stimulus—Comp Gr	1	0	0.40	0.00000	77,700	85,570	10,042	16,615	260.0
21 Special Ed.—Supp.—State	7	533	4.71	0.00000	79,525	83,122	8,260	14,559	260.0
22 Spec Ed.—Inf.&Tod.—State	2	924	0.26	0.00000	78,813	85,479	13,093	17,804	260.0
24 Special Ed.—Supp.—Fed.	1	3,298	0.60	0.00000	73,228	89,366	9,796	16,403	260.0
29 Special Ed.—Other—Fed.	1	0	1.00	0.00000	85,394	95,963	9,820	11,613	260.0
31 Vocational—Basic—State	9	72	2.72	0.00000	79,913	80,839	11,442	16,212	260.0
34 Middle School CTE—State	3	1,728	0.67	0.00000	101,544	111,786	15,767	22,888	260.0
39 Vocational—Other Categ.	6	667	1.85	1.21969	67,332	219,365	6,639	31,237	260.0
51 Disadvantaged—Federal	16	423	5.56	0.00000	80,146	82,734	11,624	16,031	260.0
52 School Improvement—Fed.	22	86	7.60	0.15554	56,235	77,316	14,098	13,385	260.0
53 Migrant—Federal	7	107	1.93	0.00000	62,326	66,034	13,215	12,682	260.0
55 Learning Asst. Prog.—St.	10	62	2.06	0.00000	87,601	89,553	14,176	17,565	260.0
58 Special/Pilot Prog.—St.	4	1,465	2.09	0.00000	59,066	65,255	14,266	12,884	260.0
61 Head Start—Federal	3	1,806	1.88	0.00000	96,858	99,899	11,895	13,497	260.0
64 Limited English Pro—Fed.	1	0	0.54	0.00000	66,148	66,178	12,022	13,255	260.0
65 Transit. Bilingual—St.	7	51	1.43	0.00000	67,744	69,319	14,397	13,565	260.0
67 Indian Ed.—Fed.—JOM	1	0	0.11	0.00000	44,367	46,577	14,745	9,345	260.0
68 Indian Ed.—Fed.—ED	8	297	4.30	0.00000	62,383	65,906	11,091	10,312	260.0
69 Compensatory—Other	7	2,342	3.23	0.00000	67,548	68,545	11,344	13,831	260.0
74 Highly Capable	4	169	1.75	0.00000	87,798	93,943	9,948	17,430	260.0
75 Professional Devel—State	1	0	1.00	0.00000	90,742	90,742	11,088	19,210	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	58,808	58,808	9,634	11,805	260.0
79 Instruc. Progs.—Other	32	452	16.76	0.00000	72,584	75,742	8,630	14,368	260.0
81 Public Radio/Television	1	0	1.00	0.00000	105,268	105,268	2,001	21,257	260.0
86 Community Schools	11	348	7.95	0.00000	69,301	70,401	11,207	14,230	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
88 Childcare	43	1,064	33.54	0.00000	63,517	68,786	11,446	13,034	260.0
89 Other Community Services	27	1,272	20.42	0.00000	61,887	65,190	9,590	13,063	260.0
97 Districtwide Support	1,033	1,789	872.68	0.01344	94,373	99,673	10,537	18,352	260.0
98 School Food Services	200	1,414	152.32	0.00884	68,931	71,803	11,271	14,512	260.0
99 Pupil Transportation	294	672	219.76	0.00638	72,300	76,290	10,830	14,978	260.0
CP Capital Projects Funds	104	334	55.14	0.00000	112,702	117,620	10,265	21,298	260.0
State Summary	215,131	4,230	110,967.41	0.99441	52,517	63,147	10,263	12,415	211.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Board of Directors									
90 Classified on Leave	1	5,114	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	13	1,005	6.87	0.00000	62,850	66,882	12,839	11,535	260.0
96 Professional	5	600	4.00	0.00000	127,285	130,942	9,360	11,414	260.0
99 Director/Supervisor	6	0	6.00	0.00000	103,619	106,723	10,799	16,348	260.0
12 Superintendent's Office									
11 Superintendent	284	7,378	244.53	1.69054	139,415	159,066	12,470	27,526	251.4
12 Deputy/Assist. Supt.	29	5,979	21.67	1.64349	135,219	147,232	13,363	27,939	252.3
13 Other District Admin.	28	3,664	10.51	1.56887	118,244	129,651	8,982	25,377	252.1
61 Certificated on Leave	63	8,994	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	20	1,821	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	335	349	231.36	0.00000	55,124	57,649	10,281	11,257	260.0
96 Professional	54	384	33.72	0.00000	70,523	69,013	9,375	14,081	260.0
99 Director/Supervisor	85	2,667	28.39	0.03803	99,052	106,635	9,613	18,355	260.0
13 Business Office									
12 Deputy/Assist. Supt.	17	6,607	15.01	1.31468	143,844	156,005	15,217	28,635	257.3
13 Other District Admin.	37	2,768	10.49	1.74397	106,474	116,922	11,240	21,158	241.1
23 Secondary Principal	1	0	1.00	1.69447	101,750	36,355	13,034	21,144	260.0
61 Certificated on Leave	80	3,887	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	75	2,797	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	946	263	753.12	0.00000	48,867	49,930	10,568	9,856	260.0
96 Professional	338	549	271.22	0.00076	68,699	71,224	10,443	13,485	260.0
97 Service Worker	2	0	2.00	0.00000	39,250	40,192	7,303	10,295	260.0
98 Technical	117	297	87.51	0.00000	61,081	62,168	10,460	11,626	260.0
99 Director/Supervisor	290	1,835	243.65	0.00514	102,350	108,236	10,804	19,633	260.0
14 Human Resources									
11 Superintendent	8	225	1.45	1.62615	119,011	124,304	19,342	24,764	254.5
12 Deputy/Assist. Supt.	19	7,173	13.44	1.67087	132,110	150,110	11,733	26,981	256.8
13 Other District Admin.	72	3,114	55.63	1.72704	126,389	136,772	10,998	25,836	252.5
21 Elementary Principal	3	2,070	1.00	1.88482	122,813	123,439	10,524	26,178	261.0
23 Secondary Principal	7	1,823	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	2	1,936	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	1	0	0.10	1.69557	96,960	101,936	9,360	20,876	262.0
31 Elem. Homeroom Teacher	3	15,310	2.00	1.88482	66,787	93,365	9,799	19,901	182.0
32 Secondary Teacher	1	20,065	1.00	1.80472	60,710	84,655	10,524	17,980	182.0
33 Other Teacher	55	1,532	1.00	1.88482	66,787	93,365	10,524	19,611	182.0
40 Other Support Personnel	10	847	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	74	3,009	3.80	1.79169	62,795	88,277	10,407	19,178	180.0
90 Classified on Leave	94	892	0.00	0.00000	0	0	0	0	0.0
91 Aide	10	1,413	5.01	0.00000	49,105	49,332	8,715	8,405	260.0
94 Office/Clerical	481	244	376.25	0.00000	50,432	52,755	9,999	10,336	260.0
96 Professional	177	534	139.78	0.00000	65,274	68,065	9,635	12,976	260.0
98 Technical	68	391	62.51	0.00000	61,851	63,738	10,610	11,282	260.0
99 Director/Supervisor	127	2,773	110.44	0.03283	108,767	115,601	10,500	21,011	260.0
15 Public Relations									
12 Deputy/Assist. Supt.	1	3,000	1.00	0.00000	133,900	137,550	8,668	24,144	260.0
13 Other District Admin.	10	2,902	4.30	1.62229	93,395	103,035	8,171	19,265	241.4
32 Secondary Teacher	1	650	0.00	0.00000	0	0	0	0	0.0
42 Counselor	1	325	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	7	5,480	0.00	0.00000	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Aide	1	13	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	72	225	45.04	0.00000	50,243	51,941	10,544	9,628	260.0
96 Professional	60	402	44.96	0.00016	66,194	68,718	10,940	13,078	260.0
98 Technical	2	0	1.83	0.00000	58,859	56,283	6,275	11,593	260.0
99 Director/Supervisor	50	1,314	42.99	0.02357	103,737	109,987	10,391	20,419	260.0
21 Supervision (Instruction)									
12 Deputy/Assist. Supt.	95	4,636	76.85	1.75654	139,515	154,735	11,685	26,374	256.0
13 Other District Admin.	964	3,064	776.68	1.72368	113,033	121,171	10,745	23,185	247.3
21 Elementary Principal	17	3,414	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	5	3,000	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	9	3,056	0.25	1.64574	130,248	131,466	8,649	24,608	260.0
24 Secondary Vice Principal	17	3,051	0.75	1.60526	107,501	124,651	8,142	22,766	260.0
25 Other School Admin.	260	2,819	111.30	1.71617	99,535	106,532	10,515	21,191	228.0
32 Secondary Teacher	4	5,208	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	6	6,612	1.48	1.54145	53,248	77,925	10,245	16,963	180.0
40 Other Support Personnel	513	3,795	91.25	1.69235	59,540	83,328	9,602	14,009	181.1
42 Counselor	2	7,081	0.10	1.35599	47,550	69,428	9,435	14,365	180.0
48 Physical Therapist	1	5,000	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	2	9,471	1.00	1.88482	66,100	83,511	9,527	16,498	180.0
61 Certificated on Leave	110	5,309	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	1	0	0.14	1.69557	88,235	58,934	9,338	947	180.0
90 Classified on Leave	45	1,826	0.00	0.00000	0	0	0	0	0.0
91 Aide	11	0	4.94	0.00000	52,216	55,023	12,082	12,735	260.0
94 Office/Clerical	1,270	389	906.62	0.00161	44,755	46,565	10,572	9,083	260.0
96 Professional	176	449	117.41	0.01416	64,508	65,314	10,409	12,569	260.0
97 Service Worker	7	0	1.28	0.00000	38,273	39,376	10,974	9,592	260.0
98 Technical	87	486	64.13	0.00000	57,470	58,221	10,205	11,352	260.0
99 Director/Supervisor	143	1,222	97.36	0.00572	89,483	92,638	10,283	16,404	260.0
22 Learning Resources									
31 Elem. Homeroom Teacher	47	1,735	2.83	1.54422	57,533	70,098	4,873	10,026	181.5
32 Secondary Teacher	45	1,382	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	26	15,371	0.44	1.28891	46,909	64,361	8,000	17,919	180.0
34 Elem. Specialist Teacher	3	926	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	88	3,331	7.89	1.76242	61,603	83,384	11,052	16,482	180.0
41 Library Media Specialist	1,285	10,596	1,090.84	1.70421	59,920	79,003	9,737	14,931	180.2
61 Certificated on Leave	27	2,504	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	33	708	0.00	0.00000	0	0	0	0	0.0
91 Aide	820	200	367.71	0.00036	34,254	36,853	11,983	6,747	260.0
94 Office/Clerical	418	397	226.02	0.00994	38,263	41,005	11,967	8,114	260.0
96 Professional	26	1,341	7.01	0.00000	61,945	63,354	8,247	12,926	260.0
97 Service Worker	41	42	21.26	0.00000	37,301	37,971	10,691	7,592	260.0
98 Technical	67	173	42.98	0.00821	61,312	66,645	10,880	12,523	260.0
99 Director/Supervisor	12	140	9.81	0.00000	73,735	75,539	10,668	14,754	260.0
23 Principal's Office									
11 Superintendent	1	0	0.00	0.00000	0	0	0	0	0.0
12 Deputy/Assist. Supt.	1	500	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	5	4,228	1.40	1.61619	117,047	120,231	12,586	19,598	260.0
21 Elementary Principal	1,295	2,835	1,143.87	1.72153	110,785	117,551	10,411	23,032	242.0
22 Elem. Vice Principal	405	1,876	336.91	1.59737	98,357	102,795	10,455	20,224	241.2
23 Secondary Principal	873	2,804	735.99	1.70772	114,893	121,831	10,597	23,842	239.7

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Table 12B: All School Personnel by Activity and Duty

Activity	Duty	Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	24	Secondary Vice Principal	888	2,648	805.94	1.66295	107,455	114,354	10,306	22,290	242.7
	25	Other School Admin.	358	2,662	72.79	1.61911	84,644	91,610	10,351	18,544	225.7
	31	Elem. Homeroom Teacher	70	562	0.00	0.00000	0	0	0	0	0.0
	32	Secondary Teacher	43	634	0.30	1.26526	44,373	68,575	1,560	18,242	180.0
	33	Other Teacher	20	489	0.00	0.00000	0	0	0	0	0.0
	34	Elem. Specialist Teacher	3	500	0.00	0.00000	0	0	0	0	0.0
	40	Other Support Personnel	239	2,698	37.10	1.66623	58,385	82,755	9,662	15,481	180.1
	41	Library Media Specialist	4	500	0.00	0.00000	0	0	0	0	0.0
	42	Counselor	12	1,098	0.80	1.26615	44,402	64,065	9,918	14,122	180.0
	45	Spch.-Lang. Path./Audio.	1	1,500	0.00	0.00000	0	0	0	0	0.0
	61	Certificated on Leave	332	3,239	0.00	0.00000	0	0	0	0	0.0
	90	Classified on Leave	172	1,664	0.00	0.00000	0	0	0	0	0.0
	91	Aide	565	136	157.42	0.00000	34,765	38,264	11,961	6,771	260.0
	94	Office/Clerical	5,095	568	3,553.44	0.00101	41,563	44,248	11,541	8,570	260.0
	96	Professional	81	1,399	18.70	0.00000	57,859	54,589	11,151	12,047	260.0
	97	Service Worker	4	0	1.96	0.00000	43,291	33,193	6,090	6,347	260.0
	98	Technical	19	723	1.84	0.00000	70,610	75,562	10,718	14,767	260.0
	99	Director/Supervisor	9	574	6.18	0.16808	82,798	121,381	15,326	25,137	260.0
24		Guidance and Counseling									
	31	Elem. Homeroom Teacher	10	2,223	1.26	1.51090	52,997	73,291	11,756	10,420	180.0
	32	Secondary Teacher	27	3,475	3.30	1.61643	57,760	85,725	8,434	10,988	180.4
	33	Other Teacher	74	13,904	3.00	1.23714	40,470	48,395	6,564	13,117	180.7
	34	Elem. Specialist Teacher	2	1,650	0.00	0.00000	0	0	0	0	0.0
	40	Other Support Personnel	120	6,363	68.08	1.62512	57,441	74,132	9,408	13,972	180.4
	41	Library Media Specialist	2	10,757	0.00	0.00000	0	0	0	0	0.0
	42	Counselor	2,565	10,349	2,323.50	1.59328	55,987	72,653	9,671	14,196	180.3
	44	Social Worker	115	9,991	101.08	1.59075	55,742	70,932	9,513	14,185	180.2
	45	Spch.-Lang. Path./Audio.	1	1,100	0.00	0.00000	0	0	0	0	0.0
	61	Certificated on Leave	57	1,296	1.00	1.88482	66,099	41,365	10,074	15,889	180.0
	64	Contractor ESA	8	0	8.00	1.47926	52,984	52,984	0	0	180.0
	90	Classified on Leave	24	1,417	0.00	0.00000	0	0	0	0	0.0
	91	Aide	380	370	217.49	0.00848	42,760	46,138	13,121	9,125	260.0
	94	Office/Clerical	535	527	356.99	0.00000	41,769	44,676	11,962	8,884	260.0
	96	Professional	270	486	168.26	0.00838	51,050	53,609	10,881	10,535	260.0
	97	Service Worker	2	0	1.39	0.00000	63,076	72,286	12,911	11,993	260.0
	98	Technical	54	858	18.37	0.00000	57,054	65,937	9,986	11,418	260.0
	99	Director/Supervisor	18	217	13.12	0.00000	80,864	86,590	11,701	15,284	260.0
25		Pupil Management and Safety									
	13	Other District Admin.	7	914	4.05	1.86181	118,715	125,833	10,263	25,700	258.0
	24	Secondary Vice Principal	3	2,134	0.40	1.84477	98,502	99,212	10,165	21,011	209.5
	25	Other School Admin.	9	13,002	7.73	1.60804	56,833	78,738	8,791	16,641	180.5
	31	Elem. Homeroom Teacher	45	890	0.00	0.00000	0	0	0	0	0.0
	32	Secondary Teacher	17	1,715	0.50	1.06585	37,378	59,496	11,108	8,131	180.0
	33	Other Teacher	4	782	0.70	1.39288	48,847	58,864	8,613	11,577	180.0
	34	Elem. Specialist Teacher	4	1,100	0.00	0.00000	0	0	0	0	0.0
	40	Other Support Personnel	44	8,312	27.99	1.61102	56,496	84,049	8,529	16,614	180.0
	61	Certificated on Leave	2	2,113	0.00	0.00000	0	0	0	0	0.0
	90	Classified on Leave	121	538	2.00	0.00000	49,389	15,564	9,380	7,013	260.0
	91	Aide	5,582	78	915.41	0.00065	33,496	37,092	11,494	7,011	260.0
	94	Office/Clerical	586	431	279.74	0.00000	38,910	40,894	11,840	8,109	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity	Duty	Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	96	Professional	184	669	49.53	0.00000	54,918	61,852	11,424	10,473	260.0
	97	Service Worker	501	235	277.48	0.00000	44,727	51,086	12,229	10,457	260.0
	98	Technical	6	0	4.93	0.00000	57,890	59,148	9,187	10,187	260.0
	99	Director/Supervisor	15	1,041	9.66	0.00000	81,963	84,588	8,068	13,842	260.0
26		Health/Related Services									
	13	Other District Admin.	3	1,877	1.00	1.64574	95,089	95,092	10,524	21,485	261.0
	31	Elem. Homeroom Teacher	405	2,437	0.00	0.00000	0	0	0	0	0.0
	32	Secondary Teacher	12	1,536	0.20	1.88482	67,465	107,555	9,360	1,647	185.0
	33	Other Teacher	125	9,975	1.50	1.12314	40,033	53,834	12,502	8,955	180.0
	40	Other Support Personnel	121	5,003	33.44	1.66098	58,531	76,601	9,250	14,320	180.2
	42	Counselor	4	1,150	0.70	1.23838	43,339	62,341	13,323	9,152	180.0
	43	Occupational Therapist	396	11,755	340.78	1.53990	54,232	72,249	9,217	13,251	180.3
	44	Social Worker	16	5,711	3.90	1.71308	57,803	64,597	8,728	10,320	180.0
	45	Spch.-Lang. Path./Audio.	1,327	10,676	1,183.84	1.60274	56,417	72,784	9,245	13,694	180.3
	46	Psychologist	1,096	11,609	952.37	1.62538	57,248	75,198	9,453	14,329	180.2
	47	Nurse	576	8,386	470.30	1.34669	47,364	62,268	8,630	10,780	180.4
	48	Physical Therapist	167	12,504	135.50	1.60313	57,355	77,775	9,244	13,595	180.3
	61	Certificated on Leave	77	1,693	0.12	1.84788	64,918	75,123	86,648	2,262	180.0
	64	Contractor ESA	89	0	76.77	1.24629	53,455	9,149	1,142	4,112	180.6
	90	Classified on Leave	58	941	0.00	0.00000	0	0	0	0	0.0
	91	Aide	935	252	415.15	0.00001	39,783	41,915	12,404	8,068	260.0
	94	Office/Clerical	364	269	86.92	0.00000	38,349	41,162	11,545	7,869	260.0
	96	Professional	475	871	266.14	0.00426	56,377	59,450	12,568	11,705	260.0
	97	Service Worker	18	800	9.90	0.00000	44,600	44,777	15,519	9,432	260.0
	98	Technical	116	482	62.76	0.00000	52,083	52,599	12,911	10,631	260.0
	99	Director/Supervisor	5	240	4.28	0.00000	84,147	89,201	8,123	16,888	260.0
27		Teaching									
	13	Other District Admin.	2	1,500	0.00	0.00000	0	0	0	0	0.0
	21	Elementary Principal	6	625	0.00	0.00000	0	0	0	0	0.0
	22	Elem. Vice Principal	1	600	0.00	0.00000	0	0	0	0	0.0
	23	Secondary Principal	5	1,210	0.00	0.00000	0	0	0	0	0.0
	24	Secondary Vice Principal	9	1,247	2.00	1.52959	103,922	107,761	5,308	16,978	238.5
	25	Other School Admin.	5	3,082	1.00	1.01346	35,541	54,357	10,208	12,171	180.0
	31	Elem. Homeroom Teacher	30,979	7,718	25,609.80	1.49769	52,549	65,904	9,393	13,005	180.2
	32	Secondary Teacher	27,127	8,917	22,399.17	1.56226	54,893	71,632	9,727	13,958	180.3
	33	Other Teacher	9,334	9,367	6,318.54	1.51664	53,134	69,371	9,526	13,236	180.3
	34	Elem. Specialist Teacher	3,836	7,695	3,159.74	1.58646	55,706	71,232	9,480	13,776	180.3
	40	Other Support Personnel	2,059	5,266	573.12	1.64051	57,507	78,809	9,907	14,849	180.4
	41	Library Media Specialist	77	2,901	5.17	1.60452	56,004	64,732	9,186	13,033	180.0
	42	Counselor	85	3,368	7.45	1.43921	50,690	69,554	7,724	9,476	180.5
	43	Occupational Therapist	16	2,755	0.50	1.50458	26,514	39,198	0	45	182.0
	44	Social Worker	1	5,508	1.00	1.88482	66,099	73,774	10,942	14,881	180.0
	45	Spch.-Lang. Path./Audio.	27	1,247	0.50	1.64574	61,866	88,132	10,524	9,683	182.0
	46	Psychologist	31	2,625	0.60	1.64884	53,402	84,201	7,016	13,584	182.0
	47	Nurse	30	2,164	2.18	1.49104	44,780	63,040	6,374	12,977	181.4
	49	Reading Resource Spec.	1	0	0.25	1.41708	49,696	62,783	9,625	12,347	180.0
	51	Extracurricular	4	3,736	0.20	1.27915	43,410	65,059	8,892	14,543	182.0
	52	Substitute Teacher	84	2,297	57.68	1.28008	43,894	46,941	5,713	8,044	180.0
	61	Certificated on Leave	2,497	1,750	51.20	1.77585	63,521	79,090	10,347	15,603	180.3
	63	Contractor Teacher	188	0	172.12	1.33227	48,110	33,858	283	778	180.2

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
64 Contractor ESA	9	0	8.70	1.25589	43,203	11,439	1,247	2,061	180.0
90 Classified on Leave	776	766	2.39	0.00000	47,202	48,398	15,018	9,799	260.0
91 Aide	22,484	308	11,561.02	0.00230	35,248	37,600	12,433	7,419	260.0
94 Office/Clerical	443	415	138.06	0.00000	39,569	41,963	11,561	8,166	260.0
95 Operator	2	924	0.00	0.00000	0	0	0	0	0.0
96 Professional	1,099	1,062	262.02	0.00988	51,616	54,760	11,239	10,603	260.0
97 Service Worker	7	829	0.37	0.00000	39,424	60,929	3,627	7,908	260.0
98 Technical	324	637	124.03	0.00000	52,941	55,514	12,226	10,968	260.0
99 Director/Supervisor	60	765	18.56	0.14890	68,435	88,674	11,057	16,098	260.0
28 Extracurricular									
24 Secondary Vice Principal	2	2,705	2.00	1.79019	108,202	112,407	5,223	9,565	260.0
25 Other School Admin.	1	668	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	2,258	1,123	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	5,511	3,487	12.20	1.77892	62,494	92,769	10,593	16,596	180.0
33 Other Teacher	200	2,674	3.40	1.52675	65,602	96,578	9,479	19,172	180.0
34 Elem. Specialist Teacher	223	1,795	2.60	1.62147	59,168	90,498	7,826	15,647	180.0
40 Other Support Personnel	101	1,654	0.00	0.00000	0	0	0	0	0.0
41 Library Media Specialist	12	1,904	0.00	0.00000	0	0	0	0	0.0
42 Counselor	24	1,984	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	2	844	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	1	8,757	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	596	4,395	99.32	1.65456	71,110	91,480	10,225	18,243	199.1
61 Certificated on Leave	20	2,265	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	11	1,253	0.00	0.00000	0	0	0	0	0.0
91 Aide	129	873	13.50	0.00666	35,045	45,408	10,063	6,763	260.0
92 Crafts/Trades	1	0	0.88	0.00000	52,984	52,970	12,448	10,820	260.0
94 Office/Clerical	186	763	83.40	0.00545	42,067	46,859	11,796	9,095	260.0
96 Professional	13,406	3,657	90.03	0.17319	48,277	101,656	11,479	17,973	260.0
97 Service Worker	3	761	0.00	0.00000	0	0	0	0	0.0
98 Technical	37	386	18.30	0.06414	54,457	66,858	12,687	13,379	260.0
99 Director/Supervisor	33	2,066	15.81	0.07239	90,873	98,052	12,494	20,112	260.0
31 Instructional Prof Dev									
13 Other District Admin.	9	1,832	5.00	1.80197	109,222	114,769	9,559	24,855	248.1
21 Elementary Principal	42	3,172	0.20	1.84788	100,525	103,462	10,891	21,513	215.0
22 Elem. Vice Principal	8	2,964	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	26	3,465	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	22	4,247	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	55	2,156	18.07	1.67103	97,849	105,581	10,224	20,574	241.0
31 Elem. Homeroom Teacher	10,962	2,294	16.93	1.62640	57,022	72,700	10,363	14,208	180.1
32 Secondary Teacher	9,906	2,473	23.35	1.64348	57,673	77,378	10,338	14,985	180.0
33 Other Teacher	3,025	2,805	140.69	1.70966	59,955	78,913	10,242	14,491	180.1
34 Elem. Specialist Teacher	1,434	2,753	30.21	1.65824	58,030	77,032	10,359	14,910	180.0
40 Other Support Personnel	1,455	8,300	753.99	1.70527	59,834	84,218	9,545	15,277	180.4
41 Library Media Specialist	439	2,974	1.00	1.88482	67,468	109,663	9,360	20,243	185.0
42 Counselor	860	2,342	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist	134	2,170	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	36	2,601	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	476	2,458	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	391	2,530	0.00	0.00000	0	0	0	0	0.0
47 Nurse	191	1,690	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
48 Physical Therapist	60	2,494	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	47	2,502	23.55	1.75261	61,463	79,751	11,020	14,997	180.0
51 Extracurricular	17	1,697	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	13	366	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	22	1,232	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	1,114	0.00	0.00000	0	0	0	0	0.0
91 Aide	59	384	4.24	0.00000	45,148	52,686	12,097	8,666	260.0
94 Office/Clerical	4	0	0.00	0.00000	0	0	0	0	0.0
96 Professional	20	2,563	4.71	0.00000	67,007	63,454	9,787	11,282	260.0
97 Service Worker	1	0	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	1	0	0.40	0.00000	77,700	85,570	10,042	16,615	260.0
32 Instructional Technology									
32 Secondary Teacher	1	2,028	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	1	750	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	1,500	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	0	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	4	679	0.00	0.00000	0	0	0	0	0.0
91 Aide	2	0	1.02	0.00000	46,372	47,576	4,847	4,263	260.0
96 Professional	26	1,930	6.29	0.00000	55,809	56,144	10,635	12,965	260.0
98 Technical	325	533	177.05	0.01585	51,806	54,632	12,087	10,861	260.0
99 Director/Supervisor	9	295	5.91	0.18900	71,337	79,971	12,111	16,576	260.0
33 Curriculum									
12 Deputy/Assist. Supt.	4	0	2.05	1.78703	138,771	152,179	11,824	29,510	260.0
13 Other District Admin.	43	1,740	23.00	1.78341	113,579	123,526	10,897	25,028	249.5
25 Other School Admin.	8	1,382	2.28	1.75811	92,722	101,815	7,088	13,788	233.9
31 Elem. Homeroom Teacher	145	385	0.03	1.85919	28,760	30,313	4,947	13,500	180.0
32 Secondary Teacher	93	646	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	85	6,201	1.50	1.72215	60,544	80,750	11,878	13,648	180.0
34 Elem. Specialist Teacher	2	329	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	133	7,478	71.87	1.68653	59,513	87,797	10,111	17,176	183.0
49 Reading Resource Spec.	22	5,485	16.25	1.75602	61,580	74,375	10,244	14,606	180.0
61 Certificated on Leave	7	2,074	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	200	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	41	220	26.72	0.00000	46,443	46,901	10,511	9,587	260.0
96 Professional	5	0	3.62	0.00000	54,544	56,299	6,621	11,273	260.0
97 Service Worker	3	0	1.85	0.00000	42,699	43,963	14,927	8,494	260.0
98 Technical	1	0	1.00	0.00000	74,227	74,227	2,119	15,859	260.0
99 Director/Supervisor	4	900	2.09	0.00000	103,221	114,588	10,145	17,929	260.0
41 Supervision (Food Services)									
13 Other District Admin.	2	0	0.60	1.88482	116,843	119,816	10,762	24,221	253.3
90 Classified on Leave	18	1,693	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	174	313	98.23	0.00000	42,233	44,562	11,496	8,683	260.0
96 Professional	6	300	3.00	0.00000	74,638	74,433	10,388	14,664	260.0
97 Service Worker	6	384	1.08	0.00000	33,823	28,334	11,903	5,803	260.0
98 Technical	16	367	10.15	0.00000	63,566	71,220	11,245	9,662	260.0
99 Director/Supervisor	183	1,221	140.98	0.00955	71,083	74,330	11,227	14,871	260.0
44 Operations (Food Services)									
90 Classified on Leave	124	518	0.00	0.00000	0	0	0	0	0.0
91 Aide	214	26	32.24	0.00000	31,490	33,895	11,798	7,226	260.0
92 Crafts/Trades	1	0	0.60	0.00000	53,518	54,672	10,291	14,448	260.0

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	120	64	29.26	0.00000	36,837	39,290	11,197	7,773	260.0
95 Operator	72	141	34.19	0.00000	40,744	43,553	11,882	9,866	260.0
96 Professional	19	671	7.72	0.00000	61,329	68,391	10,998	12,084	260.0
97 Service Worker	5,054	260	2,345.71	0.00033	32,529	36,482	11,167	8,352	260.0
98 Technical	35	452	3.43	0.00000	45,246	51,957	11,786	11,214	260.0
99 Director/Supervisor	21	2,823	11.34	0.00000	42,176	40,384	11,816	10,051	260.0
51 Supervision (Pupil Trans.)									
12 Deputy/Assist. Supt.	1	1,500	0.13	1.88482	114,288	147,554	10,533	25,476	260.0
13 Other District Admin.	16	663	4.43	1.74088	115,099	131,030	11,833	24,474	253.9
61 Certificated on Leave	1	15,753	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	28	3,478	0.00	0.00000	0	0	0	0	0.0
91 Aide	8	1,125	1.20	0.00000	29,439	35,125	13,006	5,893	260.0
94 Office/Clerical	268	317	180.42	0.00000	44,167	48,157	11,307	9,598	260.0
95 Operator	117	572	85.09	0.00000	54,406	59,701	11,305	12,044	260.0
96 Professional	5	420	0.00	0.00000	0	0	0	0	0.0
97 Service Worker	1	420	0.00	0.00000	0	0	0	0	0.0
98 Technical	44	590	37.06	0.00000	62,775	68,303	11,275	12,253	260.0
99 Director/Supervisor	274	695	202.65	0.00692	73,940	78,140	10,827	15,208	260.0
52 Operations (Pupil Trans.)									
33 Other Teacher	1	2,285	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	199	875	0.56	0.00000	47,215	8,647	24,496	13,854	260.0
91 Aide	11	535	0.08	0.00000	1,665,158	38,387	5,902	8,966	260.0
94 Office/Clerical	2	0	1.85	0.00000	56,285	61,451	9,186	9,635	260.0
95 Operator	6,189	305	3,036.04	0.00080	41,986	49,019	12,845	10,520	260.0
96 Professional	1	0	0.67	0.00000	41,913	44,418	12,480	9,521	260.0
97 Service Worker	10	0	0.46	0.00000	392,497	34,822	290	6,317	260.0
99 Director/Supervisor	9	177	3.03	0.00000	44,244	40,505	6,700	9,792	260.0
53 Maintenance (Pupil Trans.)									
40 Other Support Personnel	1	0	0.25	1.20301	42,188	8,736	3,728	5,708	180.0
90 Classified on Leave	13	1,129	1.00	0.00000	56,202	21,365	12,400	15,918	260.0
92 Crafts/Trades	385	423	340.97	0.00421	52,565	54,432	10,723	12,312	260.0
93 Laborer	13	0	6.92	0.00000	46,848	49,460	11,035	11,008	260.0
94 Office/Clerical	1	0	0.13	0.00000	46,929	48,279	10,250	9,524	260.0
95 Operator	38	955	20.03	0.00000	44,464	47,294	12,415	10,724	260.0
97 Service Worker	30	219	17.62	0.00000	48,735	48,214	10,973	11,186	260.0
98 Technical	14	426	9.56	0.00000	52,584	54,095	11,602	12,500	260.0
99 Director/Supervisor	26	217	12.91	0.00000	56,938	59,012	11,505	13,082	260.0
61 Supervision (Maint. & Oper.)									
13 Other District Admin.	13	2,656	6.54	1.76560	115,362	121,786	10,278	23,947	243.0
61 Certificated on Leave	3	3,955	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	26	1,747	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	2	420	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	181	337	138.98	0.00000	45,269	45,936	10,597	9,132	260.0
96 Professional	2	300	0.25	0.00000	72,536	72,536	10,583	14,890	260.0
98 Technical	4	165	2.00	0.00000	64,612	65,799	6,053	12,971	260.0
99 Director/Supervisor	299	1,228	238.22	0.00662	81,851	86,725	10,584	16,532	260.0
62 Grounds Maintenance									
90 Classified on Leave	24	859	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	191	165	158.13	0.00000	45,133	46,282	10,623	10,431	260.0
93 Laborer	221	213	197.19	0.00681	46,022	47,538	9,859	10,915	260.0

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94 Office/Clerical	1	0	0.08	0.00000	38,545	39,855	14,239	7,847	260.0
95 Operator	14	0	10.04	0.00000	47,120	52,682	11,923	11,674	260.0
96 Professional	4	750	0.08	0.00000	35,800	33,564	14,143	7,330	260.0
97 Service Worker	310	106	241.26	0.00000	43,940	45,956	10,177	10,738	260.0
98 Technical	5	372	0.25	0.00000	39,520	61,532	15,873	9,011	260.0
99 Director/Supervisor	7	75	2.53	0.00000	79,429	84,687	9,992	16,609	260.0
63 Operation of Buildings									
40 Other Support Personnel	1	0	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	112	1,405	1.00	0.00000	102,379	102,552	10,265	21,573	260.0
91 Aide	1	0	0.43	0.00000	46,703	72,968	14,398	10,676	260.0
92 Crafts/Trades	34	317	19.15	0.00000	44,546	46,210	10,593	10,557	260.0
94 Office/Clerical	18	208	12.18	0.00000	46,237	47,952	11,027	8,683	260.0
96 Professional	28	864	12.54	0.00000	65,643	59,277	10,417	14,146	260.0
97 Service Worker	5,375	217	4,881.00	0.00000	39,409	41,456	10,123	9,583	260.0
98 Technical	35	1,062	8.30	0.00000	52,242	54,981	8,161	8,341	260.0
99 Director/Supervisor	30	167	19.31	0.00000	58,574	60,967	9,970	12,894	260.0
64 Maintenance									
90 Classified on Leave	26	935	1.00	0.00000	56,784	37,740	13,334	16,030	260.0
92 Crafts/Trades	1,081	326	1,020.85	0.00000	56,086	57,531	10,184	12,792	260.0
93 Laborer	1	0	1.00	0.00000	43,014	39,504	10,291	3,549	260.0
94 Office/Clerical	10	200	4.40	0.00000	40,023	38,469	11,021	7,814	260.0
95 Operator	2	1,300	1.00	0.00000	43,724	45,570	0	12,852	260.0
96 Professional	12	263	7.20	0.00000	70,605	70,838	10,478	14,690	260.0
97 Service Worker	302	108	194.20	0.00199	44,121	46,215	9,998	10,781	260.0
98 Technical	40	454	30.88	0.00000	53,535	52,984	10,430	12,558	260.0
99 Director/Supervisor	34	502	19.10	0.03011	64,614	71,254	10,723	14,353	260.0
65 Utilities									
32 Secondary Teacher	1	18,000	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	2,711	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	2	245	1.50	0.00000	54,788	56,077	3,192	11,426	260.0
96 Professional	6	0	4.40	0.00000	89,092	89,821	10,244	18,637	260.0
97 Service Worker	19	0	16.68	0.00000	62,192	66,765	9,471	14,170	260.0
98 Technical	2	363	1.70	0.00000	92,233	93,584	9,622	12,742	260.0
99 Director/Supervisor	3	0	1.20	0.00000	108,418	112,223	9,945	23,283	260.0
67 Building & Property Security									
94 Office/Clerical	6	416	4.52	0.00000	42,540	44,431	9,475	9,089	260.0
97 Service Worker	108	735	85.99	0.00000	50,375	60,587	11,135	11,090	260.0
99 Director/Supervisor	18	1,193	12.23	0.00000	84,817	85,995	8,259	16,510	260.0
72 Information Systems									
12 Deputy/Assist. Supt.	1	3,000	1.00	0.00000	133,900	140,566	8,773	24,184	260.0
13 Other District Admin.	67	1,388	18.81	1.74923	104,639	115,142	10,355	21,516	239.3
61 Certificated on Leave	2	3,949	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	55	2,009	0.40	0.00000	68,797	75,183	9,360	7,361	260.0
91 Aide	1	200	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	108	433	81.98	0.00000	46,333	46,576	10,248	9,303	260.0
96 Professional	207	602	146.09	0.00372	78,193	80,342	10,244	15,619	260.0
97 Service Worker	1	0	0.60	0.00000	45,335	47,204	10,783	10,440	260.0
98 Technical	856	287	718.18	0.00754	61,877	63,000	10,436	12,172	260.0
99 Director/Supervisor	165	1,429	125.79	0.02073	99,434	103,504	10,499	18,779	260.0
73 Printing									

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	4	1,590	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	25	170	18.93	0.00000	41,717	44,531	11,329	9,313	260.0
95 Operator	2	0	2.00	0.00000	44,335	44,335	9,029	12,236	260.0
96 Professional	3	567	3.00	0.00000	67,244	69,121	10,736	13,537	260.0
97 Service Worker	3	0	2.80	0.00000	36,085	36,103	3,945	5,426	260.0
98 Technical	85	485	69.19	0.00000	45,054	46,445	10,546	9,658	260.0
99 Director/Supervisor	7	713	6.41	0.00000	70,643	72,291	11,204	12,932	260.0
74 Warehousing and Distribution									
90 Classified on Leave	7	1,092	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	7	119	4.67	0.00000	44,645	45,475	8,141	10,784	260.0
93 Laborer	4	0	2.01	0.00000	41,925	45,683	11,875	10,592	260.0
94 Office/Clerical	25	146	16.21	0.00000	42,288	43,162	11,298	8,751	260.0
95 Operator	41	174	29.52	0.00000	53,177	55,201	5,093	13,016	260.0
97 Service Worker	157	175	121.86	0.00000	46,803	47,527	9,410	10,930	260.0
99 Director/Supervisor	16	98	9.39	0.00000	80,233	78,821	11,669	15,976	260.0
75 Motor Pool									
92 Crafts/Trades	41	224	16.17	0.00000	54,273	56,612	11,551	12,773	260.0
94 Office/Clerical	4	0	0.82	0.00000	47,130	49,809	11,947	9,599	260.0
95 Operator	6	89	1.44	0.00000	38,980	41,393	13,196	10,095	260.0
97 Service Worker	15	52	2.92	0.00000	39,959	42,914	10,447	11,458	260.0
99 Director/Supervisor	7	567	0.99	0.00000	64,611	66,218	10,888	12,961	260.0
91 Public Activities									
13 Other District Admin.	7	2,195	1.75	1.87401	111,717	130,858	11,166	25,942	260.0
23 Secondary Principal	1	300	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	17	767	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	8	4,412	2.04	1.76430	61,873	79,516	11,517	8,935	180.0
40 Other Support Personnel	9	5,490	3.10	1.61421	56,609	73,348	10,420	14,907	180.0
41 Library Media Specialist	1	4,365	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	5	20	2.39	1.85606	58,491	66,846	4,012	14,454	180.0
90 Classified on Leave	6	1,520	0.85	0.00000	48,444	53,580	12,565	10,482	260.0
91 Aide	360	296	194.76	0.00000	34,724	39,084	11,851	7,391	260.0
93 Laborer	5	473	1.83	0.00000	41,398	42,289	14,816	8,788	260.0
94 Office/Clerical	63	440	42.29	0.00000	44,847	46,594	10,667	9,360	260.0
96 Professional	106	1,506	80.79	0.03151	47,512	50,754	9,509	9,847	260.0
97 Service Worker	8	1,800	1.00	0.00000	37,835	40,871	8,897	8,265	260.0
98 Technical	16	56	8.29	0.00000	47,467	53,346	11,872	10,952	260.0
99 Director/Supervisor	71	1,174	54.99	0.00000	63,743	68,768	10,827	13,298	260.0
CP Capital Projects Funds									
12 Deputy/Assist. Supt.	3	1,020	0.91	1.03901	180,666	189,091	10,738	30,997	260.6
13 Other District Admin.	37	1,481	8.02	1.76112	116,941	132,018	10,379	22,019	259.4
21 Elementary Principal	2	2,283	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	1	2,000	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	4	1,625	0.30	1.86635	133,473	142,419	11,141	29,686	260.0
24 Secondary Vice Principal	1	1,500	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	1	2,000	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	25	8,506	12.94	1.62523	56,659	79,715	10,092	11,939	180.0
41 Library Media Specialist	29	1,680	2.88	1.65168	60,275	80,653	8,565	16,699	180.0
61 Certificated on Leave	2	1,315	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	2	630	0.00	0.00000	0	0	0	0	0.0
91 Aide	3	0	1.38	0.00000	34,376	26,115	7,578	7,382	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
92 Crafts/Trades	9	0	4.25	0.00000	66,127	69,853	7,851	15,489	260.0
94 Office/Clerical	44	165	27.94	0.00000	49,920	47,589	9,244	9,560	260.0
96 Professional	140	127	91.21	0.00000	86,036	85,961	9,601	16,917	260.0
97 Service Worker	8	206	3.40	0.00000	89,409	92,638	10,815	19,960	260.0
98 Technical	88	152	42.04	0.00000	74,428	73,873	9,860	12,498	260.0
99 Director/Supervisor	104	334	55.14	0.00000	112,702	117,620	10,265	21,298	260.0
SB Associated Student Body									
32 Secondary Teacher	4	71	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	1	0	0.25	0.00000	48,028	58,926	8,468	11,097	260.0
96 Professional	25	222	0.87	0.00000	30,236	43,050	1,119	3,784	260.0
State Summary	219,772	4,140	110,967.41	0.99441	52,517	63,147	10,263	12,415	211.5

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Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent									
12 Superintendent's Office	284	7,378	244.53	1.69054	139,415	159,066	12,470	27,526	251.4
14 Human Resources	8	225	1.45	1.62615	119,011	124,304	19,342	24,764	254.5
23 Principal's Office	1	0	0.00	0.00000	0	0	0	0	0.0
12 Deputy/Assist. Supt.									
12 Superintendent's Office	29	5,979	21.67	1.64349	135,219	147,232	13,363	27,939	252.3
13 Business Office	17	6,607	15.01	1.31468	143,844	156,005	15,217	28,635	257.3
14 Human Resources	19	7,173	13.44	1.67087	132,110	150,110	11,733	26,981	256.8
15 Public Relations	1	3,000	1.00	0.00000	133,900	137,550	8,668	24,144	260.0
21 Supervision (Instruction)	95	4,636	76.85	1.75654	139,515	154,735	11,685	26,374	256.0
23 Principal's Office	1	500	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	4	0	2.05	1.78703	138,771	152,179	11,824	29,510	260.0
51 Supervision (Pupil Trans.)	1	1,500	0.13	1.88482	114,288	147,554	10,533	25,476	260.0
72 Information Systems	1	3,000	1.00	0.00000	133,900	140,566	8,773	24,184	260.0
CP Capital Projects Funds	3	1,020	0.91	1.03901	180,666	189,091	10,738	30,997	260.6
13 Other District Admin.									
12 Superintendent's Office	28	3,664	10.51	1.56887	118,244	129,651	8,982	25,377	252.1
13 Business Office	37	2,768	10.49	1.74397	106,474	116,922	11,240	21,158	241.1
14 Human Resources	72	3,114	55.63	1.72704	126,389	136,772	10,998	25,836	252.5
15 Public Relations	10	2,902	4.30	1.62229	93,395	103,035	8,171	19,265	241.4
21 Supervision (Instruction)	964	3,064	776.68	1.72368	113,033	121,171	10,745	23,185	247.3
23 Principal's Office	5	4,228	1.40	1.61619	117,047	120,231	12,586	19,598	260.0
25 Pupil Management and Safety	7	914	4.05	1.86181	118,715	125,833	10,263	25,700	258.0
26 Health/Related Services	3	1,877	1.00	1.64574	95,089	95,092	10,524	21,485	261.0
27 Teaching	2	1,500	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	9	1,832	5.00	1.80197	109,222	114,769	9,559	24,855	248.1
33 Curriculum	43	1,740	23.00	1.78341	113,579	123,526	10,897	25,028	249.5
41 Supervision (Food Services)	2	0	0.60	1.88482	116,843	119,816	10,762	24,221	253.3
51 Supervision (Pupil Trans.)	16	663	4.43	1.74088	115,099	131,030	11,833	24,474	253.9
61 Supervision (Maint. & Oper.)	13	2,656	6.54	1.76560	115,362	121,786	10,278	23,947	243.0
72 Information Systems	67	1,388	18.81	1.74923	104,639	115,142	10,355	21,516	239.3
91 Public Activities	7	2,195	1.75	1.87401	111,717	130,858	11,166	25,942	260.0
CP Capital Projects Funds	37	1,481	8.02	1.76112	116,941	132,018	10,379	22,019	259.4
21 Elementary Principal									
14 Human Resources	3	2,070	1.00	1.88482	122,813	123,439	10,524	26,178	261.0
21 Supervision (Instruction)	17	3,414	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	1,295	2,835	1,143.87	1.72153	110,785	117,551	10,411	23,032	242.0
27 Teaching	6	625	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	42	3,172	0.20	1.84788	100,525	103,462	10,891	21,513	215.0
CP Capital Projects Funds	2	2,283	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal									
21 Supervision (Instruction)	5	3,000	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	405	1,876	336.91	1.59737	98,357	102,795	10,455	20,224	241.2
27 Teaching	1	600	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	8	2,964	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	2,000	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal									
13 Business Office	1	0	1.00	1.69447	101,750	36,355	13,034	21,144	260.0
14 Human Resources	7	1,823	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	9	3,056	0.25	1.64574	130,248	131,466	8,649	24,608	260.0

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23 Principal's Office	873	2,804	735.99	1.70772	114,893	121,831	10,597	23,842	239.7
27 Teaching	5	1,210	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	26	3,465	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	1	300	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	4	1,625	0.30	1.86635	133,473	142,419	11,141	29,686	260.0
24 Secondary Vice Principal									
14 Human Resources	2	1,936	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	17	3,051	0.75	1.60526	107,501	124,651	8,142	22,766	260.0
23 Principal's Office	888	2,648	805.94	1.66295	107,455	114,354	10,306	22,290	242.7
25 Pupil Management and Safety	3	2,134	0.40	1.84477	98,502	99,212	10,165	21,011	209.5
27 Teaching	9	1,247	2.00	1.52959	103,922	107,761	5,308	16,978	238.5
28 Extracurricular	2	2,705	2.00	1.79019	108,202	112,407	5,223	9,565	260.0
31 Instructional Prof Dev	22	4,247	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	1,500	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.									
14 Human Resources	1	0	0.10	1.69557	96,960	101,936	9,360	20,876	262.0
21 Supervision (Instruction)	260	2,819	111.30	1.71617	99,535	106,532	10,515	21,191	228.0
23 Principal's Office	358	2,662	72.79	1.61911	84,644	91,610	10,351	18,544	225.7
25 Pupil Management and Safety	9	13,002	7.73	1.60804	56,833	78,738	8,791	16,641	180.5
27 Teaching	5	3,082	1.00	1.01346	35,541	54,357	10,208	12,171	180.0
28 Extracurricular	1	668	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	55	2,156	18.07	1.67103	97,849	105,581	10,224	20,574	241.0
33 Curriculum	8	1,382	2.28	1.75811	92,722	101,815	7,088	13,788	233.9
31 Elem. Homeroom Teacher									
14 Human Resources	3	15,310	2.00	1.88482	66,787	93,365	9,799	19,901	182.0
22 Learning Resources	47	1,735	2.83	1.54422	57,533	70,098	4,873	10,026	181.5
23 Principal's Office	70	562	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	10	2,223	1.26	1.51090	52,997	73,291	11,756	10,420	180.0
25 Pupil Management and Safety	45	890	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	405	2,437	0.00	0.00000	0	0	0	0	0.0
27 Teaching	30,979	7,718	25,609.80	1.49769	52,549	65,904	9,393	13,005	180.2
28 Extracurricular	2,258	1,123	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	10,962	2,294	16.93	1.62640	57,022	72,700	10,363	14,208	180.1
33 Curriculum	145	385	0.03	1.85919	28,760	30,313	4,947	13,500	180.0
91 Public Activities	17	767	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher									
14 Human Resources	1	20,065	1.00	1.80472	60,710	84,655	10,524	17,980	182.0
15 Public Relations	1	650	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	4	5,208	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	45	1,382	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	43	634	0.30	1.26526	44,373	68,575	1,560	18,242	180.0
24 Guidance and Counseling	27	3,475	3.30	1.61643	57,760	85,725	8,434	10,988	180.4
25 Pupil Management and Safety	17	1,715	0.50	1.06585	37,378	59,496	11,108	8,131	180.0
26 Health/Related Services	12	1,536	0.20	1.88482	67,465	107,555	9,360	1,647	185.0
27 Teaching	27,127	8,917	22,399.17	1.56226	54,893	71,632	9,727	13,958	180.3
28 Extracurricular	5,511	3,487	12.20	1.77892	62,494	92,769	10,593	16,596	180.0
31 Instructional Prof Dev	9,906	2,473	23.35	1.64348	57,673	77,378	10,338	14,985	180.0
32 Instructional Technology	1	2,028	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	93	646	0.00	0.00000	0	0	0	0	0.0
65 Utilities	1	18,000	0.00	0.00000	0	0	0	0	0.0

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CP Capital Projects Funds	1	2,000	0.00	0.00000	0	0	0	0	0.0
SB Associated Student Body	4	71	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher									
14 Human Resources	55	1,532	1.00	1.88482	66,787	93,365	10,524	19,611	182.0
21 Supervision (Instruction)	6	6,612	1.48	1.54145	53,248	77,925	10,245	16,963	180.0
22 Learning Resources	26	15,371	0.44	1.28891	46,909	64,361	8,000	17,919	180.0
23 Principal's Office	20	489	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	74	13,904	3.00	1.23714	40,470	48,395	6,564	13,117	180.7
25 Pupil Management and Safety	4	782	0.70	1.39288	48,847	58,864	8,613	11,577	180.0
26 Health/Related Services	125	9,975	1.50	1.12314	40,033	53,834	12,502	8,955	180.0
27 Teaching	9,334	9,367	6,318.54	1.51664	53,134	69,371	9,526	13,236	180.3
28 Extracurricular	200	2,674	3.40	1.52675	65,602	96,578	9,479	19,172	180.0
31 Instructional Prof Dev	3,025	2,805	140.69	1.70966	59,955	78,913	10,242	14,491	180.1
32 Instructional Technology	1	750	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	85	6,201	1.50	1.72215	60,544	80,750	11,878	13,648	180.0
52 Operations (Pupil Trans.)	1	2,285	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	8	4,412	2.04	1.76430	61,873	79,516	11,517	8,935	180.0
34 Elem. Specialist Teacher									
22 Learning Resources	3	926	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	3	500	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	2	1,650	0.00	0.00000	0	0	0	0	0.0
25 Pupil Management and Safety	4	1,100	0.00	0.00000	0	0	0	0	0.0
27 Teaching	3,836	7,695	3,159.74	1.58646	55,706	71,232	9,480	13,776	180.3
28 Extracurricular	223	1,795	2.60	1.62147	59,168	90,498	7,826	15,647	180.0
31 Instructional Prof Dev	1,434	2,753	30.21	1.65824	58,030	77,032	10,359	14,910	180.0
32 Instructional Technology	1	1,500	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	2	329	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel									
14 Human Resources	10	847	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	513	3,795	91.25	1.69235	59,540	83,328	9,602	14,009	181.1
22 Learning Resources	88	3,331	7.89	1.76242	61,603	83,384	11,052	16,482	180.0
23 Principal's Office	239	2,698	37.10	1.66623	58,385	82,755	9,662	15,481	180.1
24 Guidance and Counseling	120	6,363	68.08	1.62512	57,441	74,132	9,408	13,972	180.4
25 Pupil Management and Safety	44	8,312	27.99	1.61102	56,496	84,049	8,529	16,614	180.0
26 Health/Related Services	121	5,003	33.44	1.66098	58,531	76,601	9,250	14,320	180.2
27 Teaching	2,059	5,266	573.12	1.64051	57,507	78,809	9,907	14,849	180.4
28 Extracurricular	101	1,654	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1,455	8,300	753.99	1.70527	59,834	84,218	9,545	15,277	180.4
32 Instructional Technology	1	0	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	133	7,478	71.87	1.68653	59,513	87,797	10,111	17,176	183.0
53 Maintenance (Pupil Trans.)	1	0	0.25	1.20301	42,188	8,736	3,728	5,708	180.0
63 Operation of Buildings	1	0	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	9	5,490	3.10	1.61421	56,609	73,348	10,420	14,907	180.0
CP Capital Projects Funds	25	8,506	12.94	1.62523	56,659	79,715	10,092	11,939	180.0
41 Library Media Specialist									
22 Learning Resources	1,285	10,596	1,090.84	1.70421	59,920	79,003	9,737	14,931	180.2
23 Principal's Office	4	500	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	2	10,757	0.00	0.00000	0	0	0	0	0.0
27 Teaching	77	2,901	5.17	1.60452	56,004	64,732	9,186	13,033	180.0
28 Extracurricular	12	1,904	0.00	0.00000	0	0	0	0	0.0

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31 Instructional Prof Dev	439	2,974	1.00	1.88482	67,468	109,663	9,360	20,243	185.0
91 Public Activities	1	4,365	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	29	1,680	2.88	1.65168	60,275	80,653	8,565	16,699	180.0
42 Counselor									
15 Public Relations	1	325	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	2	7,081	0.10	1.35599	47,550	69,428	9,435	14,365	180.0
23 Principal's Office	12	1,098	0.80	1.26615	44,402	64,065	9,918	14,122	180.0
24 Guidance and Counseling	2,565	10,349	2,323.50	1.59328	55,987	72,653	9,671	14,196	180.3
26 Health/Related Services	4	1,150	0.70	1.23838	43,339	62,341	13,323	9,152	180.0
27 Teaching	85	3,368	7.45	1.43921	50,690	69,554	7,724	9,476	180.5
28 Extracurricular	24	1,984	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	860	2,342	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist									
26 Health/Related Services	396	11,755	340.78	1.53990	54,232	72,249	9,217	13,251	180.3
27 Teaching	16	2,755	0.50	1.50458	26,514	39,198	0	45	182.0
31 Instructional Prof Dev	134	2,170	0.00	0.00000	0	0	0	0	0.0
44 Social Worker									
24 Guidance and Counseling	115	9,991	101.08	1.59075	55,742	70,932	9,513	14,185	180.2
26 Health/Related Services	16	5,711	3.90	1.71308	57,803	64,597	8,728	10,320	180.0
27 Teaching	1	5,508	1.00	1.88482	66,099	73,774	10,942	14,881	180.0
31 Instructional Prof Dev	36	2,601	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.									
23 Principal's Office	1	1,500	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	1	1,100	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	1,327	10,676	1,183.84	1.60274	56,417	72,784	9,245	13,694	180.3
27 Teaching	27	1,247	0.50	1.64574	61,866	88,132	10,524	9,683	182.0
28 Extracurricular	2	844	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	476	2,458	0.00	0.00000	0	0	0	0	0.0
46 Psychologist									
26 Health/Related Services	1,096	11,609	952.37	1.62538	57,248	75,198	9,453	14,329	180.2
27 Teaching	31	2,625	0.60	1.64884	53,402	84,201	7,016	13,584	182.0
28 Extracurricular	1	8,757	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	391	2,530	0.00	0.00000	0	0	0	0	0.0
47 Nurse									
26 Health/Related Services	576	8,386	470.30	1.34669	47,364	62,268	8,630	10,780	180.4
27 Teaching	30	2,164	2.18	1.49104	44,780	63,040	6,374	12,977	181.4
31 Instructional Prof Dev	191	1,690	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist									
21 Supervision (Instruction)	1	5,000	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	167	12,504	135.50	1.60313	57,355	77,775	9,244	13,595	180.3
31 Instructional Prof Dev	60	2,494	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.									
21 Supervision (Instruction)	2	9,471	1.00	1.88482	66,100	83,511	9,527	16,498	180.0
27 Teaching	1	0	0.25	1.41708	49,696	62,783	9,625	12,347	180.0
31 Instructional Prof Dev	47	2,502	23.55	1.75261	61,463	79,751	11,020	14,997	180.0
33 Curriculum	22	5,485	16.25	1.75602	61,580	74,375	10,244	14,606	180.0
51 Extracurricular									
27 Teaching	4	3,736	0.20	1.27915	43,410	65,059	8,892	14,543	182.0
28 Extracurricular	596	4,395	99.32	1.65456	71,110	91,480	10,225	18,243	199.1
31 Instructional Prof Dev	17	1,697	0.00	0.00000	0	0	0	0	0.0

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52 Substitute Teacher									
27 Teaching	84	2,297	57.68	1.28008	43,894	46,941	5,713	8,044	180.0
31 Instructional Prof Dev	13	366	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave									
12 Superintendent's Office	63	8,994	0.00	0.00000	0	0	0	0	0.0
13 Business Office	80	3,887	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	74	3,009	3.80	1.79169	62,795	88,277	10,407	19,178	180.0
21 Supervision (Instruction)	110	5,309	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	27	2,504	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	332	3,239	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	57	1,296	1.00	1.88482	66,099	41,365	10,074	15,889	180.0
25 Pupil Management and Safety	2	2,113	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	77	1,693	0.12	1.84788	64,918	75,123	86,648	2,262	180.0
27 Teaching	2,497	1,750	51.20	1.77585	63,521	79,090	10,347	15,603	180.3
28 Extracurricular	20	2,265	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	22	1,232	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	7	2,074	0.00	0.00000	0	0	0	0	0.0
51 Supervision (Pupil Trans.)	1	15,753	0.00	0.00000	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)	3	3,955	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	2	3,949	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	5	20	2.39	1.85606	58,491	66,846	4,012	14,454	180.0
CP Capital Projects Funds	2	1,315	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher									
21 Supervision (Instruction)	1	0	0.14	1.69557	88,235	58,934	9,338	947	180.0
27 Teaching	188	0	172.12	1.33227	48,110	33,858	283	778	180.2
64 Contractor ESA									
24 Guidance and Counseling	8	0	8.00	1.47926	52,984	52,984	0	0	180.0
26 Health/Related Services	89	0	76.77	1.24629	53,455	9,149	1,142	4,112	180.6
27 Teaching	9	0	8.70	1.25589	43,203	11,439	1,247	2,061	180.0
90 Classified on Leave									
11 Board of Directors	1	5,114	0.00	0.00000	0	0	0	0	0.0
12 Superintendent's Office	20	1,821	0.00	0.00000	0	0	0	0	0.0
13 Business Office	75	2,797	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	94	892	0.00	0.00000	0	0	0	0	0.0
15 Public Relations	7	5,480	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	45	1,826	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	33	708	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	172	1,664	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	24	1,417	0.00	0.00000	0	0	0	0	0.0
25 Pupil Management and Safety	121	538	2.00	0.00000	49,389	15,564	9,380	7,013	260.0
26 Health/Related Services	58	941	0.00	0.00000	0	0	0	0	0.0
27 Teaching	776	766	2.39	0.00000	47,202	48,398	15,018	9,799	260.0
28 Extracurricular	11	1,253	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1	1,114	0.00	0.00000	0	0	0	0	0.0
32 Instructional Technology	4	679	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	1	200	0.00	0.00000	0	0	0	0	0.0
41 Supervision (Food Services)	18	1,693	0.00	0.00000	0	0	0	0	0.0
44 Operations (Food Services)	124	518	0.00	0.00000	0	0	0	0	0.0
51 Supervision (Pupil Trans.)	28	3,478	0.00	0.00000	0	0	0	0	0.0
52 Operations (Pupil Trans.)	199	875	0.56	0.00000	47,215	8,647	24,496	13,854	260.0

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53 Maintenance (Pupil Trans.)	13	1,129	1.00	0.00000	56,202	21,365	12,400	15,918	260.0
61 Supervision (Maint. & Oper.)	26	1,747	0.00	0.00000	0	0	0	0	0.0
62 Grounds Maintenance	24	859	0.00	0.00000	0	0	0	0	0.0
63 Operation of Buildings	112	1,405	1.00	0.00000	102,379	102,552	10,265	21,573	260.0
64 Maintenance	26	935	1.00	0.00000	56,784	37,740	13,334	16,030	260.0
65 Utilities	1	2,711	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	55	2,009	0.40	0.00000	68,797	75,183	9,360	7,361	260.0
73 Printing	4	1,590	0.00	0.00000	0	0	0	0	0.0
74 Warehousing and Distribution	7	1,092	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	6	1,520	0.85	0.00000	48,444	53,580	12,565	10,482	260.0
CP Capital Projects Funds	2	630	0.00	0.00000	0	0	0	0	0.0
91 Aide									
14 Human Resources	10	1,413	5.01	0.00000	49,105	49,332	8,715	8,405	260.0
15 Public Relations	1	13	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	11	0	4.94	0.00000	52,216	55,023	12,082	12,735	260.0
22 Learning Resources	820	200	367.71	0.00036	34,254	36,853	11,983	6,747	260.0
23 Principal's Office	565	136	157.42	0.00000	34,765	38,264	11,961	6,771	260.0
24 Guidance and Counseling	380	370	217.49	0.00848	42,760	46,138	13,121	9,125	260.0
25 Pupil Management and Safety	5,582	78	915.41	0.00065	33,496	37,092	11,494	7,011	260.0
26 Health/Related Services	935	252	415.15	0.00001	39,783	41,915	12,404	8,068	260.0
27 Teaching	22,484	308	11,561.02	0.00230	35,248	37,600	12,433	7,419	260.0
28 Extracurricular	129	873	13.50	0.00666	35,045	45,408	10,063	6,763	260.0
31 Instructional Prof Dev	59	384	4.24	0.00000	45,148	52,686	12,097	8,666	260.0
32 Instructional Technology	2	0	1.02	0.00000	46,372	47,576	4,847	4,263	260.0
44 Operations (Food Services)	214	26	32.24	0.00000	31,490	33,895	11,798	7,226	260.0
51 Supervision (Pupil Trans.)	8	1,125	1.20	0.00000	29,439	35,125	13,006	5,893	260.0
52 Operations (Pupil Trans.)	11	535	0.08	0.00000	1,665,158	38,387	5,902	8,966	260.0
63 Operation of Buildings	1	0	0.43	0.00000	46,703	72,968	14,398	10,676	260.0
72 Information Systems	1	200	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	360	296	194.76	0.00000	34,724	39,084	11,851	7,391	260.0
CP Capital Projects Funds	3	0	1.38	0.00000	34,376	26,115	7,578	7,382	260.0
92 Crafts/Trades									
28 Extracurricular	1	0	0.88	0.00000	52,984	52,970	12,448	10,820	260.0
44 Operations (Food Services)	1	0	0.60	0.00000	53,518	54,672	10,291	14,448	260.0
53 Maintenance (Pupil Trans.)	385	423	340.97	0.00421	52,565	54,432	10,723	12,312	260.0
61 Supervision (Maint. & Oper.)	2	420	0.00	0.00000	0	0	0	0	0.0
62 Grounds Maintenance	191	165	158.13	0.00000	45,133	46,282	10,623	10,431	260.0
63 Operation of Buildings	34	317	19.15	0.00000	44,546	46,210	10,593	10,557	260.0
64 Maintenance	1,081	326	1,020.85	0.00000	56,086	57,531	10,184	12,792	260.0
65 Utilities	2	245	1.50	0.00000	54,788	56,077	3,192	11,426	260.0
74 Warehousing and Distribution	7	119	4.67	0.00000	44,645	45,475	8,141	10,784	260.0
75 Motor Pool	41	224	16.17	0.00000	54,273	56,612	11,551	12,773	260.0
CP Capital Projects Funds	9	0	4.25	0.00000	66,127	69,853	7,851	15,489	260.0
93 Laborer									
53 Maintenance (Pupil Trans.)	13	0	6.92	0.00000	46,848	49,460	11,035	11,008	260.0
62 Grounds Maintenance	221	213	197.19	0.00681	46,022	47,538	9,859	10,915	260.0
64 Maintenance	1	0	1.00	0.00000	43,014	39,504	10,291	3,549	260.0
74 Warehousing and Distribution	4	0	2.01	0.00000	41,925	45,683	11,875	10,592	260.0
91 Public Activities	5	473	1.83	0.00000	41,398	42,289	14,816	8,788	260.0
94 Office/Clerical									

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11 Board of Directors	13	1,005	6.87	0.00000	62,850	66,882	12,839	11,535	260.0
12 Superintendent's Office	335	349	231.36	0.00000	55,124	57,649	10,281	11,257	260.0
13 Business Office	946	263	753.12	0.00000	48,867	49,930	10,568	9,856	260.0
14 Human Resources	481	244	376.25	0.00000	50,432	52,755	9,999	10,336	260.0
15 Public Relations	72	225	45.04	0.00000	50,243	51,941	10,544	9,628	260.0
21 Supervision (Instruction)	1,270	389	906.62	0.00161	44,755	46,565	10,572	9,083	260.0
22 Learning Resources	418	397	226.02	0.00994	38,263	41,005	11,967	8,114	260.0
23 Principal's Office	5,095	568	3,553.44	0.00101	41,563	44,248	11,541	8,570	260.0
24 Guidance and Counseling	535	527	356.99	0.00000	41,769	44,676	11,962	8,884	260.0
25 Pupil Management and Safety	586	431	279.74	0.00000	38,910	40,894	11,840	8,109	260.0
26 Health/Related Services	364	269	86.92	0.00000	38,349	41,162	11,545	7,869	260.0
27 Teaching	443	415	138.06	0.00000	39,569	41,963	11,561	8,166	260.0
28 Extracurricular	186	763	83.40	0.00545	42,067	46,859	11,796	9,095	260.0
31 Instructional Prof Dev	4	0	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	41	220	26.72	0.00000	46,443	46,901	10,511	9,587	260.0
41 Supervision (Food Services)	174	313	98.23	0.00000	42,233	44,562	11,496	8,683	260.0
44 Operations (Food Services)	120	64	29.26	0.00000	36,837	39,290	11,197	7,773	260.0
51 Supervision (Pupil Trans.)	268	317	180.42	0.00000	44,167	48,157	11,307	9,598	260.0
52 Operations (Pupil Trans.)	2	0	1.85	0.00000	56,285	61,451	9,186	9,635	260.0
53 Maintenance (Pupil Trans.)	1	0	0.13	0.00000	46,929	48,279	10,250	9,524	260.0
61 Supervision (Maint. & Oper.)	181	337	138.98	0.00000	45,269	45,936	10,597	9,132	260.0
62 Grounds Maintenance	1	0	0.08	0.00000	38,545	39,855	14,239	7,847	260.0
63 Operation of Buildings	18	208	12.18	0.00000	46,237	47,952	11,027	8,683	260.0
64 Maintenance	10	200	4.40	0.00000	40,023	38,469	11,021	7,814	260.0
67 Building & Property Security	6	416	4.52	0.00000	42,540	44,431	9,475	9,089	260.0
72 Information Systems	108	433	81.98	0.00000	46,333	46,576	10,248	9,303	260.0
73 Printing	25	170	18.93	0.00000	41,717	44,531	11,329	9,313	260.0
74 Warehousing and Distribution	25	146	16.21	0.00000	42,288	43,162	11,298	8,751	260.0
75 Motor Pool	4	0	0.82	0.00000	47,130	49,809	11,947	9,599	260.0
91 Public Activities	63	440	42.29	0.00000	44,847	46,594	10,667	9,360	260.0
CP Capital Projects Funds	44	165	27.94	0.00000	49,920	47,589	9,244	9,560	260.0
SB Associated Student Body	1	0	0.25	0.00000	48,028	58,926	8,468	11,097	260.0
95 Operator									
27 Teaching	2	924	0.00	0.00000	0	0	0	0	0.0
44 Operations (Food Services)	72	141	34.19	0.00000	40,744	43,553	11,882	9,866	260.0
51 Supervision (Pupil Trans.)	117	572	85.09	0.00000	54,406	59,701	11,305	12,044	260.0
52 Operations (Pupil Trans.)	6,189	305	3,036.04	0.00080	41,986	49,019	12,845	10,520	260.0
53 Maintenance (Pupil Trans.)	38	955	20.03	0.00000	44,464	47,294	12,415	10,724	260.0
62 Grounds Maintenance	14	0	10.04	0.00000	47,120	52,682	11,923	11,674	260.0
64 Maintenance	2	1,300	1.00	0.00000	43,724	45,570	0	12,852	260.0
73 Printing	2	0	2.00	0.00000	44,335	44,335	9,029	12,236	260.0
74 Warehousing and Distribution	41	174	29.52	0.00000	53,177	55,201	5,093	13,016	260.0
75 Motor Pool	6	89	1.44	0.00000	38,980	41,393	13,196	10,095	260.0
96 Professional									
11 Board of Directors	5	600	4.00	0.00000	127,285	130,942	9,360	11,414	260.0
12 Superintendent's Office	54	384	33.72	0.00000	70,523	69,013	9,375	14,081	260.0
13 Business Office	338	549	271.22	0.00076	68,699	71,224	10,443	13,485	260.0
14 Human Resources	177	534	139.78	0.00000	65,274	68,065	9,635	12,976	260.0
15 Public Relations	60	402	44.96	0.00016	66,194	68,718	10,940	13,078	260.0
21 Supervision (Instruction)	176	449	117.41	0.01416	64,508	65,314	10,409	12,569	260.0

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Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22 Learning Resources	26	1,341	7.01	0.00000	61,945	63,354	8,247	12,926	260.0
23 Principal's Office	81	1,399	18.70	0.00000	57,859	54,589	11,151	12,047	260.0
24 Guidance and Counseling	270	486	168.26	0.00838	51,050	53,609	10,881	10,535	260.0
25 Pupil Management and Safety	184	669	49.53	0.00000	54,918	61,852	11,424	10,473	260.0
26 Health/Related Services	475	871	266.14	0.00426	56,377	59,450	12,568	11,705	260.0
27 Teaching	1,099	1,062	262.02	0.00988	51,616	54,760	11,239	10,603	260.0
28 Extracurricular	13,406	3,657	90.03	0.17319	48,277	101,656	11,479	17,973	260.0
31 Instructional Prof Dev	20	2,563	4.71	0.00000	67,007	63,454	9,787	11,282	260.0
32 Instructional Technology	26	1,930	6.29	0.00000	55,809	56,144	10,635	12,965	260.0
33 Curriculum	5	0	3.62	0.00000	54,544	56,299	6,621	11,273	260.0
41 Supervision (Food Services)	6	300	3.00	0.00000	74,638	74,433	10,388	14,664	260.0
44 Operations (Food Services)	19	671	7.72	0.00000	61,329	68,391	10,998	12,084	260.0
51 Supervision (Pupil Trans.)	5	420	0.00	0.00000	0	0	0	0	0.0
52 Operations (Pupil Trans.)	1	0	0.67	0.00000	41,913	44,418	12,480	9,521	260.0
61 Supervision (Maint. & Oper.)	2	300	0.25	0.00000	72,536	72,536	10,583	14,890	260.0
62 Grounds Maintenance	4	750	0.08	0.00000	35,800	33,564	14,143	7,330	260.0
63 Operation of Buildings	28	864	12.54	0.00000	65,643	59,277	10,417	14,146	260.0
64 Maintenance	12	263	7.20	0.00000	70,605	70,838	10,478	14,690	260.0
65 Utilities	6	0	4.40	0.00000	89,092	89,821	10,244	18,637	260.0
72 Information Systems	207	602	146.09	0.00372	78,193	80,342	10,244	15,619	260.0
73 Printing	3	567	3.00	0.00000	67,244	69,121	10,736	13,537	260.0
91 Public Activities	106	1,506	80.79	0.03151	47,512	50,754	9,509	9,847	260.0
CP Capital Projects Funds	140	127	91.21	0.00000	86,036	85,961	9,601	16,917	260.0
SB Associated Student Body	25	222	0.87	0.00000	30,236	43,050	1,119	3,784	260.0
97 Service Worker									
13 Business Office	2	0	2.00	0.00000	39,250	40,192	7,303	10,295	260.0
21 Supervision (Instruction)	7	0	1.28	0.00000	38,273	39,376	10,974	9,592	260.0
22 Learning Resources	41	42	21.26	0.00000	37,301	37,971	10,691	7,592	260.0
23 Principal's Office	4	0	1.96	0.00000	43,291	33,193	6,090	6,347	260.0
24 Guidance and Counseling	2	0	1.39	0.00000	63,076	72,286	12,911	11,993	260.0
25 Pupil Management and Safety	501	235	277.48	0.00000	44,727	51,086	12,229	10,457	260.0
26 Health/Related Services	18	800	9.90	0.00000	44,600	44,777	15,519	9,432	260.0
27 Teaching	7	829	0.37	0.00000	39,424	60,929	3,627	7,908	260.0
28 Extracurricular	3	761	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1	0	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	3	0	1.85	0.00000	42,699	43,963	14,927	8,494	260.0
41 Supervision (Food Services)	6	384	1.08	0.00000	33,823	28,334	11,903	5,803	260.0
44 Operations (Food Services)	5,054	260	2,345.71	0.00033	32,529	36,482	11,167	8,352	260.0
51 Supervision (Pupil Trans.)	1	420	0.00	0.00000	0	0	0	0	0.0
52 Operations (Pupil Trans.)	10	0	0.46	0.00000	392,497	34,822	290	6,317	260.0
53 Maintenance (Pupil Trans.)	30	219	17.62	0.00000	48,735	48,214	10,973	11,186	260.0
62 Grounds Maintenance	310	106	241.26	0.00000	43,940	45,956	10,177	10,738	260.0
63 Operation of Buildings	5,375	217	4,881.00	0.00000	39,409	41,456	10,123	9,583	260.0
64 Maintenance	302	108	194.20	0.00199	44,121	46,215	9,998	10,781	260.0
65 Utilities	19	0	16.68	0.00000	62,192	66,765	9,471	14,170	260.0
67 Building & Property Security	108	735	85.99	0.00000	50,375	60,587	11,135	11,090	260.0
72 Information Systems	1	0	0.60	0.00000	45,335	47,204	10,783	10,440	260.0
73 Printing	3	0	2.80	0.00000	36,085	36,103	3,945	5,426	260.0
74 Warehousing and Distribution	157	175	121.86	0.00000	46,803	47,527	9,410	10,930	260.0
75 Motor Pool	15	52	2.92	0.00000	39,959	42,914	10,447	11,458	260.0

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91 Public Activities	8	1,800	1.00	0.00000	37,835	40,871	8,897	8,265	260.0
CP Capital Projects Funds	8	206	3.40	0.00000	89,409	92,638	10,815	19,960	260.0
98 Technical									
13 Business Office	117	297	87.51	0.00000	61,081	62,168	10,460	11,626	260.0
14 Human Resources	68	391	62.51	0.00000	61,851	63,738	10,610	11,282	260.0
15 Public Relations	2	0	1.83	0.00000	58,859	56,283	6,275	11,593	260.0
21 Supervision (Instruction)	87	486	64.13	0.00000	57,470	58,221	10,205	11,352	260.0
22 Learning Resources	67	173	42.98	0.00821	61,312	66,645	10,880	12,523	260.0
23 Principal's Office	19	723	1.84	0.00000	70,610	75,562	10,718	14,767	260.0
24 Guidance and Counseling	54	858	18.37	0.00000	57,054	65,937	9,986	11,418	260.0
25 Pupil Management and Safety	6	0	4.93	0.00000	57,890	59,148	9,187	10,187	260.0
26 Health/Related Services	116	482	62.76	0.00000	52,083	52,599	12,911	10,631	260.0
27 Teaching	324	637	124.03	0.00000	52,941	55,514	12,226	10,968	260.0
28 Extracurricular	37	386	18.30	0.06414	54,457	66,858	12,687	13,379	260.0
32 Instructional Technology	325	533	177.05	0.01585	51,806	54,632	12,087	10,861	260.0
33 Curriculum	1	0	1.00	0.00000	74,227	74,227	2,119	15,859	260.0
41 Supervision (Food Services)	16	367	10.15	0.00000	63,566	71,220	11,245	9,662	260.0
44 Operations (Food Services)	35	452	3.43	0.00000	45,246	51,957	11,786	11,214	260.0
51 Supervision (Pupil Trans.)	44	590	37.06	0.00000	62,775	68,303	11,275	12,253	260.0
53 Maintenance (Pupil Trans.)	14	426	9.56	0.00000	52,584	54,095	11,602	12,500	260.0
61 Supervision (Maint. & Oper.)	4	165	2.00	0.00000	64,612	65,799	6,053	12,971	260.0
62 Grounds Maintenance	5	372	0.25	0.00000	39,520	61,532	15,873	9,011	260.0
63 Operation of Buildings	35	1,062	8.30	0.00000	52,242	54,981	8,161	8,341	260.0
64 Maintenance	40	454	30.88	0.00000	53,535	52,984	10,430	12,558	260.0
65 Utilities	2	363	1.70	0.00000	92,233	93,584	9,622	12,742	260.0
72 Information Systems	856	287	718.18	0.00754	61,877	63,000	10,436	12,172	260.0
73 Printing	85	485	69.19	0.00000	45,054	46,445	10,546	9,658	260.0
91 Public Activities	16	56	8.29	0.00000	47,467	53,346	11,872	10,952	260.0
CP Capital Projects Funds	88	152	42.04	0.00000	74,428	73,873	9,860	12,498	260.0
99 Director/Supervisor									
11 Board of Directors	6	0	6.00	0.00000	103,619	106,723	10,799	16,348	260.0
12 Superintendent's Office	85	2,667	28.39	0.03803	99,052	106,635	9,613	18,355	260.0
13 Business Office	290	1,835	243.65	0.00514	102,350	108,236	10,804	19,633	260.0
14 Human Resources	127	2,773	110.44	0.03283	108,767	115,601	10,500	21,011	260.0
15 Public Relations	50	1,314	42.99	0.02357	103,737	109,987	10,391	20,419	260.0
21 Supervision (Instruction)	143	1,222	97.36	0.00572	89,483	92,638	10,283	16,404	260.0
22 Learning Resources	12	140	9.81	0.00000	73,735	75,539	10,668	14,754	260.0
23 Principal's Office	9	574	6.18	0.16808	82,798	121,381	15,326	25,137	260.0
24 Guidance and Counseling	18	217	13.12	0.00000	80,864	86,590	11,701	15,284	260.0
25 Pupil Management and Safety	15	1,041	9.66	0.00000	81,963	84,588	8,068	13,842	260.0
26 Health/Related Services	5	240	4.28	0.00000	84,147	89,201	8,123	16,888	260.0
27 Teaching	60	765	18.56	0.14890	68,435	88,674	11,057	16,098	260.0
28 Extracurricular	33	2,066	15.81	0.07239	90,873	98,052	12,494	20,112	260.0
31 Instructional Prof Dev	1	0	0.40	0.00000	77,700	85,570	10,042	16,615	260.0
32 Instructional Technology	9	295	5.91	0.18900	71,337	79,971	12,111	16,576	260.0
33 Curriculum	4	900	2.09	0.00000	103,221	114,588	10,145	17,929	260.0
41 Supervision (Food Services)	183	1,221	140.98	0.00955	71,083	74,330	11,227	14,871	260.0
44 Operations (Food Services)	21	2,823	11.34	0.00000	42,176	40,384	11,816	10,051	260.0
51 Supervision (Pupil Trans.)	274	695	202.65	0.00692	73,940	78,140	10,827	15,208	260.0
52 Operations (Pupil Trans.)	9	177	3.03	0.00000	44,244	40,505	6,700	9,792	260.0

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53 Maintenance (Pupil Trans.)	26	217	12.91	0.00000	56,938	59,012	11,505	13,082	260.0
61 Supervision (Maint. & Oper.)	299	1,228	238.22	0.00662	81,851	86,725	10,584	16,532	260.0
62 Grounds Maintenance	7	75	2.53	0.00000	79,429	84,687	9,992	16,609	260.0
63 Operation of Buildings	30	167	19.31	0.00000	58,574	60,967	9,970	12,894	260.0
64 Maintenance	34	502	19.10	0.03011	64,614	71,254	10,723	14,353	260.0
65 Utilities	3	0	1.20	0.00000	108,418	112,223	9,945	23,283	260.0
67 Building & Property Security	18	1,193	12.23	0.00000	84,817	85,995	8,259	16,510	260.0
72 Information Systems	165	1,429	125.79	0.02073	99,434	103,504	10,499	18,779	260.0
73 Printing	7	713	6.41	0.00000	70,643	72,291	11,204	12,932	260.0
74 Warehousing and Distribution	16	98	9.39	0.00000	80,233	78,821	11,669	15,976	260.0
75 Motor Pool	7	567	0.99	0.00000	64,611	66,218	10,888	12,961	260.0
91 Public Activities	71	1,174	54.99	0.00000	63,743	68,768	10,827	13,298	260.0
CP Capital Projects Funds	104	334	55.14	0.00000	112,702	117,620	10,265	21,298	260.0
State Summary	219,772	4,140	110,967.41	0.99441	52,517	63,147	10,263	12,415	211.5

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District	Name	Total Individuals	~~ Certificated Only ~~ Individuals	Cert FTE	~~~ Classified Only ~~~ Individuals	Class FTE	~~~~~~~~~ Mixed Only ~~~~~~~~~ Individuals	Cert FTE	Class FTE
01109	Washtucna	24	14	14	10	6	0	0	0
01122	Benge	7	2	2	5	2	0	0	0
01147	Othello	510	217	209	242	159	51	51	0
01158	Lind	41	18	18	22	14	1	1	0
01160	Ritzville	61	27	26	34	22	0	0	0
02250	Clarkston	380	158	155	203	122	19	19	0
02420	Asotin-Anatone	107	38	37	61	28	8	7	0
03017	Kennewick	2,150	1,122	1,075	1,009	617	19	16	1
03050	Paterson	30	14	10	16	9	0	0	0
03052	Kiona-Benton City	206	101	100	103	72	2	2	0
03053	Finley	133	54	52	65	40	14	14	0
03116	Prosser	381	184	181	189	122	8	8	0
03400	Richland	1,569	818	744	743	465	8	0	4
04019	Manson	123	37	36	69	34	17	16	0
04069	Stehekin	8	1	1	7	1	0	0	0
04127	Entiat	60	18	18	34	18	8	8	0
04129	Lake Chelan	216	66	64	113	60	37	35	1
04222	Cashmere	199	71	68	95	53	33	32	0
04228	Cascade	198	71	70	106	58	21	21	0
04246	Wenatchee	1,117	457	432	552	308	108	105	1
05121	Port Angeles	493	240	230	222	135	31	31	0
05313	Crescent	62	21	20	37	12	4	3	1
05323	Sequim	400	175	168	203	104	22	22	0
05401	Cape Flattery	113	46	46	67	36	0	0	0
05402	Quillayute Valley	289	156	148	121	74	12	11	0
06037	Vancouver	2,938	1,649	1,593	1,289	907	0	0	0
06098	Hockinson	231	112	105	109	61	10	10	0
06101	Lacenter	187	100	99	81	31	6	5	0
06103	Green Mountain	19	11	11	8	5	0	0	0
06112	Washougal	435	178	174	229	119	28	27	0
06114	Evergreen (Clark)	3,198	1,436	1,361	1,328	773	434	430	0
06117	Camas	863	365	347	422	237	76	75	0
06119	Battle Ground	1,560	854	824	651	409	55	51	2
06122	Ridgefield	215	102	99	87	37	26	25	1
07002	Dayton	75	28	27	41	19	6	6	0
07035	Starbuck	6	1	1	3	2	2	2	0
08122	Longview	908	414	406	457	279	37	37	0
08130	Toutle Lake	94	16	16	56	29	22	22	0
08401	Castle Rock	176	67	66	97	56	12	12	0
08402	Kalama	93	35	36	38	21	20	20	0
08404	Woodland	404	125	122	255	144	24	23	0
08458	Kelso	691	302	288	343	200	46	44	0
09013	Orondo	37	15	14	22	15	0	0	0
09075	Bridgeport	119	37	37	62	43	20	20	0
09102	Palisades	8	3	3	5	3	0	0	0
09206	Eastmont	732	283	277	342	208	107	105	1
09207	Mansfield	31	12	10	16	8	3	3	0
09209	Waterville	52	19	19	28	14	5	5	0
10003	Keller	13	4	4	9	5	0	0	0
10050	Curlew	44	10	9	25	12	9	9	0
10065	Orient	15	5	5	9	5	1	0	0

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10070	Inchelium	58	18	18	36	16	4	4	0
10309	Republic	63	16	16	36	16	11	11	0
11001	Pasco	2,173	1,193	1,181	971	582	9	0	4
11051	North Franklin	320	139	138	171	100	10	10	0
11054	Star	6	2	2	3	2	1	0	0
11056	Kahlotus	24	11	10	12	7	1	1	0
12110	Pomeroy	81	18	18	56	19	7	7	0
13073	Wahluke	280	158	156	122	91	0	0	0
13144	Quincy	399	148	147	198	123	53	51	0
13146	Warden	164	54	52	90	40	20	20	0
13151	Coulee-Hartline	48	8	8	29	13	11	10	0
13156	Soap Lake	68	23	23	31	21	14	13	0
13160	Royal	238	102	99	133	79	3	3	0
13161	Moses Lake	1,085	468	459	539	331	78	78	0
13165	Ephrata	323	94	93	167	95	62	62	0
13167	Wilson Creek	38	14	14	24	14	0	0	0
13301	Grand Coulee Dam	141	42	42	91	51	8	8	0
14005	Aberdeen	540	205	203	304	176	31	29	2
14028	Hoquiam	261	100	100	148	86	13	12	1
14064	North Beach	121	47	46	74	37	0	0	0
14065	McCleary	46	21	20	23	14	2	2	0
14066	Montesano	198	66	66	115	54	17	16	1
14068	Elma	234	97	95	136	66	1	0	0
14077	Taholah	49	18	17	25	14	6	6	0
14097	Lake Quinault	39	14	14	24	14	1	1	0
14099	Cosmopolis	23	12	11	11	7	0	0	0
14104	Satsop	11	5	3	6	3	0	0	0
14117	Wishkah Valley	39	13	13	22	9	4	3	0
14172	Ocosta	109	35	35	62	31	12	12	0
14400	Oakville	49	17	17	27	15	5	5	0
15201	Oak Harbor	747	357	353	372	230	18	18	0
15204	Coupeville	128	63	62	64	32	1	0	1
15206	South Whidbey	216	80	76	115	57	21	20	0
16020	Queets-Clearwater	11	4	4	7	5	0	0	0
16046	Brinnon	14	6	5	8	5	0	0	0
16048	Quilcene	64	26	23	33	18	5	5	0
16049	Chimacum	164	67	60	88	46	9	9	0
16050	Port Townsend	193	91	84	98	54	4	4	0
17001	Seattle	6,269	3,985	3,814	2,282	1,879	2	2	1
17210	Federal Way	2,830	1,543	1,489	1,214	746	73	72	1
17216	Enumclaw	535	264	257	271	177	0	0	0
17400	Mercer Island	532	154	141	230	131	148	142	0
17401	Highline	2,625	1,398	1,350	1,160	697	67	66	1
17402	Vashon Island	204	102	95	95	62	7	6	1
17403	Renton	1,992	1,080	1,045	911	627	1	1	1
17404	Skykomish	22	11	11	10	7	1	1	0
17405	Bellevue	2,724	1,341	1,264	1,241	769	142	136	3
17406	Tukwila	404	226	220	175	120	3	3	0
17407	Riverview	413	150	144	203	110	60	59	1
17408	Auburn	2,037	865	826	968	597	204	201	0
17409	Tahoma	917	406	393	470	264	41	40	0

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17410	Snoqualmie Valley	761	323	304	334	194	104	102	0
17411	Issaquah	2,168	1,163	1,104	922	619	83	81	0
17412	Shoreline	1,261	565	511	643	373	53	52	0
17414	Lake Washington	3,048	1,859	1,770	1,187	774	2	2	0
17415	Kent	3,719	1,890	1,799	1,735	1,020	94	90	1
17417	Northshore	2,427	1,377	1,307	1,048	676	2	2	0
17901	First Place Scholar	16	8	8	8	8	0	0	0
17902	Summit Sierra	9	7	7	2	0	0	0	0
17903	Muckleshoot	145	61	61	84	76	0	0	0
17906	Excel Public Chartr	12	10	0	2	0	0	0	0
17908	Rainier Prep	15	8	8	7	7	0	0	0
18100	Bremerton	703	380	373	323	220	0	0	0
18303	Bainbridge	537	263	242	249	144	25	23	0
18400	North Kitsap	856	403	394	451	256	2	2	0
18401	Central Kitsap	1,445	719	705	726	471	0	0	0
18402	South Kitsap	1,176	578	562	533	332	65	65	0
18902	Suquamish	20	12	12	8	6	0	0	0
19007	Damman	9	4	3	5	0	0	0	0
19028	Easton	28	12	12	14	7	2	1	1
19400	Thorp	32	18	16	14	8	0	0	0
19401	Ellensburg	402	176	171	192	109	34	33	0
19403	Kittitas	98	28	28	55	26	15	15	0
19404	Cle Elum-Roslyn	145	49	48	80	37	16	16	0
20094	Wishram	21	10	10	11	8	0	0	0
20203	Bickleton	24	14	12	10	7	0	0	0
20215	Centerville	17	5	4	11	6	1	1	0
20400	Trout Lake	33	8	8	14	7	11	11	0
20401	Glenwood	23	7	7	12	7	4	4	0
20402	Klickitat	29	6	6	19	9	4	4	0
20403	Roosevelt	8	3	2	5	3	0	0	0
20404	Goldendale	151	62	62	87	46	2	2	0
20405	White Salmon	173	54	51	91	50	28	26	0
20406	Lyle	43	13	13	26	16	4	4	0
21014	Napavine	116	38	37	65	28	13	13	0
21036	Evaline	10	3	1	6	4	1	1	0
21206	Mossyrock	86	25	25	49	27	12	12	0
21214	Morton	63	22	20	39	18	2	2	0
21226	Adna	78	23	22	39	19	16	16	0
21232	Winlock	106	29	28	63	34	14	14	0
21234	Boistfort	17	7	7	10	6	0	0	0
21237	Toledo	100	32	31	54	27	14	14	0
21300	Onalaska	110	33	32	60	35	17	17	0
21301	Pe Ell	63	7	7	41	16	15	15	0
21302	Chehalis	429	160	156	227	130	42	42	0
21303	White Pass	86	26	24	54	27	6	5	1
21401	Centralia	517	227	225	290	165	0	0	0
22008	Sprague	28	13	11	15	8	0	0	0
22009	Reardan	94	40	39	54	32	0	0	0
22017	Almira	26	9	9	15	8	2	2	0
22073	Creston	29	8	8	15	8	6	6	0
22105	Odessa	52	15	13	29	14	8	8	0

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Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~~ Certificated Only ~~ Individuals	Cert FTE	~~~ Classified Only ~~~ Individuals	Class FTE	~~~~~~~~~ Mixed Only ~~~~~~~~~ Individuals	Cert FTE	Class FTE
22200	Wilbur	59	21	19	32	15	6	5	0
22204	Harrington	32	15	13	17	10	0	0	0
22207	Davenport	93	44	43	49	28	0	0	0
23042	Southside	22	12	12	10	6	0	0	0
23054	Grapeview	29	14	13	14	8	1	1	0
23309	Shelton	595	218	214	289	198	88	86	1
23311	Mary M. Knight	40	13	12	22	11	5	5	0
23402	Pioneer	108	48	48	54	33	6	4	1
23403	North Mason	305	134	133	160	98	11	10	0
23404	Hood Canal	65	26	26	39	22	0	0	0
24014	Nespelem	31	9	8	20	14	2	2	0
24019	Omak	407	244	244	149	85	14	14	0
24105	Okanogan	165	37	37	98	57	30	29	0
24111	Brewster	141	60	56	66	45	15	15	0
24122	Pateros	53	17	16	29	17	7	7	0
24350	Methow Valley	111	45	40	63	29	3	3	0
24404	Tonasket	169	66	65	89	45	14	14	0
24410	Oroville	91	28	27	45	24	18	18	0
25101	Ocean Beach	153	48	48	91	53	14	14	0
25116	Raymond	96	30	30	51	33	15	15	0
25118	South Bend	111	28	27	68	38	15	15	0
25155	Naselle-Grays R.	69	20	19	38	17	11	10	1
25160	Willapa Valley	65	28	27	37	24	0	0	0
25200	North River	20	7	7	10	7	3	3	0
26056	Newport	171	77	76	93	48	1	1	1
26059	Cusick	53	20	19	30	17	3	2	1
26070	Selkirk	63	23	20	39	19	1	1	0
27001	Steilacoom Hist.	345	179	173	145	89	21	21	0
27003	Puyallup	2,498	1,321	1,275	1,115	702	62	59	1
27010	Tacoma	3,562	1,192	1,159	1,415	1,078	955	945	0
27019	Carbonado	27	10	10	14	8	3	3	0
27083	University Place	653	297	288	280	165	76	75	0
27320	Sumner	1,200	476	459	603	379	121	117	1
27343	Dieringer	204	95	93	109	66	0	0	0
27344	Orting	297	128	125	148	89	21	21	0
27400	Clover Park	1,586	851	842	676	469	59	58	1
27401	Peninsula	1,078	582	560	494	293	2	2	0
27402	Franklin Pierce	1,047	475	465	485	308	87	87	0
27403	Bethel	2,404	1,284	1,210	1,111	679	9	9	2
27404	Eatonville	267	79	74	143	85	45	42	1
27416	White River	452	197	190	223	143	32	32	0
27417	Fife	447	239	233	208	127	0	0	0
27904	Green Dot	19	14	14	5	5	0	0	0
27905	Summit Olympus	9	7	7	2	0	0	0	0
27909	SOAR Academy	5	5	5	0	0	0	0	0
28010	Shaw Island	6	2	2	4	1	0	0	0
28137	Orcas Island	116	56	49	57	31	3	2	1
28144	Lopez Island	57	19	15	29	15	9	7	0
28149	San Juan Island	126	49	47	69	31	8	6	1
29011	Concrete	97	34	33	61	30	2	2	0
29100	Burlington-Edison	542	221	210	274	160	47	45	1

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Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~~ Certificated Only ~~ Individuals	Cert FTE	~~~ Classified Only ~~~ Individuals	Class FTE	~~~~~~~~~ Mixed Only ~~~~~~~~~ Individuals	Cert FTE	Class FTE
29101	Sedro-Woolley	612	262	250	306	180	44	42	1
29103	Anacortes	316	178	169	137	91	1	0	0
29311	La Conner	112	45	45	57	29	10	9	1
29317	Conway	56	18	18	29	15	9	9	0
29320	Mt Vernon	898	469	452	428	279	1	1	0
30002	Skamania	16	6	6	10	6	0	0	0
30029	Mount Pleasant	10	6	5	4	3	0	0	0
30031	Mill A	9	3	3	6	2	0	0	0
30303	Stevenson-Carson	146	46	43	85	46	15	15	2
31002	Everett	2,196	1,090	1,057	975	626	131	128	1
31004	Lake Stevens	984	456	437	485	277	43	43	0
31006	Mukilteo	1,755	902	857	740	448	113	112	0
31015	Edmonds	2,605	1,366	1,264	1,183	803	56	52	2
31016	Arlington	594	304	296	253	163	37	37	0
31025	Marysville	1,341	660	646	617	392	64	64	0
31063	Index	14	6	4	8	3	0	0	0
31103	Monroe	726	344	320	320	195	62	62	0
31201	Snohomish	1,117	513	483	507	289	97	95	1
31306	Lakewood	281	142	133	138	85	1	1	1
31311	Sultan	254	123	122	129	77	2	2	0
31330	Darrington	84	26	26	51	24	7	7	0
31332	Granite Falls	261	101	99	132	70	28	28	0
31401	Stanwood-Camano	567	293	272	274	168	0	0	0
32081	Spokane	4,019	1,526	1,455	1,655	1,074	838	817	1
32123	Orchard Prairie	10	7	6	2	1	1	1	0
32312	Great Northern	7	5	4	2	1	0	0	0
32325	Nine Mile Falls	188	75	71	82	49	31	31	0
32326	Medical Lake	272	131	124	141	68	0	0	0
32354	Mead	1,275	438	405	623	356	214	204	2
32356	Central Valley	1,704	813	785	760	474	131	130	0
32358	Freeman	154	59	58	95	36	0	0	0
32360	Cheney	677	341	326	335	178	1	1	0
32361	East Valley (Spo)	596	241	236	300	189	55	55	0
32362	Liberty	89	26	25	56	24	7	7	0
32363	West Valley (Spo)	547	264	252	280	160	3	2	0
32414	Deer Park	397	118	114	242	95	37	37	0
32416	Riverside	218	88	84	111	56	19	19	0
32901	Spokane Intrnl Acad	12	12	10	0	0	0	0	0
32907	PRIDE Prep	20	10	10	10	9	0	0	0
33030	Onion Creek	19	5	4	14	5	0	0	0
33036	Chewelah	131	43	40	71	37	17	16	0
33049	Wellpinit	89	31	31	50	31	8	7	2
33070	Valley	119	44	42	75	52	0	0	0
33115	Colville	260	84	82	138	70	38	38	0
33183	Loon Lake	26	12	11	14	7	0	0	0
33202	Summit Valley	15	7	6	8	4	0	0	0
33205	Evergreen (Ste)	8	3	2	5	3	0	0	0
33206	Columbia (Ste)	44	15	14	28	13	1	1	0
33207	Mary Walker	95	27	27	60	29	8	8	0
33211	Northport	53	19	18	32	16	2	0	1
33212	Kettle Falls	128	43	43	73	37	12	12	0

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District	Name	Total Individuals	~~ Certificated Only ~~ Individuals	Cert FTE	~~~ Classified Only ~~~ Individuals	Class FTE	~~~~~~~~~ Mixed Only ~~~~~~~~~ Individuals	Cert FTE	Class FTE
34002	Yelm	732	363	357	369	214	0	0	0
34003	North Thurston	1,945	949	926	925	576	71	69	1
34033	Tumwater	826	377	365	384	230	65	64	0
34111	Olympia	1,328	593	555	660	362	75	72	2
34307	Rainier	137	54	52	81	41	2	2	0
34324	Griffin	92	36	36	53	32	3	3	0
34401	Rochester	280	128	127	135	82	17	17	0
34402	Tenino	170	66	65	90	50	14	14	0
35200	Wahkiakum	66	20	15	32	17	14	13	0
36101	Dixie	11	3	3	8	5	0	0	0
36140	Walla Walla	844	315	307	439	275	90	88	1
36250	College Place	160	90	89	70	45	0	0	0
36300	Touchet	43	17	16	21	12	5	5	1
36400	Columbia (Wal)	129	58	55	71	37	0	0	0
36401	Waitsburg	53	22	22	31	14	0	0	0
36402	Prescott	52	29	28	22	14	1	1	0
37501	Bellingham	1,500	738	682	671	397	91	81	1
37502	Ferndale	674	287	269	355	192	32	32	0
37503	Blaine	306	134	125	152	81	20	20	0
37504	Lynden	421	160	149	228	113	33	33	0
37505	Meridian	257	90	85	144	65	23	21	0
37506	Nooksack Valley	265	107	101	146	75	12	12	0
37507	Mount Baker	317	129	121	176	95	12	12	1
37903	Lummi	106	41	41	65	54	0	0	0
38126	Lacrosse	34	17	15	16	9	1	0	0
38264	Lamont	12	6	3	5	3	1	1	0
38265	Tekoa	43	15	14	22	12	6	6	1
38267	Pullman	315	161	156	153	89	1	0	1
38300	Colfax	98	30	29	56	23	12	11	1
38301	Palouse	43	15	13	24	11	4	4	0
38302	Garfield	45	14	12	28	13	3	2	0
38304	Steptoe	10	5	4	5	3	0	0	0
38306	Colton	35	17	16	18	6	0	0	0
38308	Endicott	34	12	11	19	10	3	2	0
38320	Rosalia	47	21	20	26	14	0	0	0
38322	St. John	42	17	16	23	10	2	2	0
38324	Oakesdale	36	6	5	23	11	7	7	0
39002	Union Gap	81	40	38	41	29	0	0	0
39003	Naches Valley	173	80	78	84	44	9	9	0
39007	Yakima	1,903	934	924	868	629	101	101	0
39090	East Valley (Yak)	382	201	199	179	106	2	2	0
39119	Selah	457	242	235	215	137	0	0	0
39120	Mabton	131	66	64	65	37	0	0	0
39200	Grandview	418	196	193	192	132	30	30	0
39201	Sunnyside	807	400	399	381	276	26	26	0
39202	Toppenish	496	259	255	236	153	1	1	0
39203	Highland	167	86	85	81	56	0	0	0
39204	Granger	199	81	81	104	71	14	14	0
39205	Zillah	152	67	66	66	44	19	19	0
39207	Wapato	408	204	203	188	137	16	16	0
39208	West Valley (Yak)	573	308	303	265	186	0	0	0

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Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~~ Certificated Only ~~ Individuals	Cert FTE	~~~ Classified Only ~~~ Individuals	Class FTE	~~~~~~~~~ Mixed Only ~~~~~~~~~ Individuals	Cert FTE	Class FTE
39209	Mount Adams	153	74	73	75	49	4	4	0
	State Summary	138,349	65,868	63,244	64,368	39,777	8,113	7,890	75

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 15: Certificated Superintendent - Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	0.50	1.69557	85,000	88,503	8,577	17,991	230.0
01122	Benge	1	0	0.29	1.56956	37,761	53,040	8,050	14,064	205.0
01147	Othello	1	25,000	1.00	1.88482	125,000	216,214	70,065	29,340	222.0
01158	Lind	1	0	0.50	1.52240	120,000	161,300	9,360	11,871	205.0
01160	Ritzville	1	0	0.50	1.66233	134,442	253,292	18,534	14,376	260.0
02250	Clarkston	1	0	1.00	1.69557	129,000	159,145	10,889	24,814	260.0
02420	Asotin-Anatone	1	0	1.00	1.80472	119,886	119,886	9,360	25,381	260.0
03017	Kennewick	1	8,400	1.00	1.80472	131,110	229,562	10,533	29,532	260.0
03050	Paterson	1	0	0.70	1.69557	90,126	111,239	9,360	19,013	213.0
03052	Kiona-Benton City	1	0	1.00	1.02628	113,267	122,174	10,086	23,556	260.0
03053	Finley	1	0	1.00	1.69557	132,512	132,512	10,308	27,241	260.0
03116	Prosser	1	15,210	1.00	1.88482	130,000	153,663	0	29,168	260.0
03400	Richland	1	48,305	1.00	1.88482	166,732	215,037	927	3,302	260.0
04019	Manson	1	0	1.00	1.80472	126,344	133,171	8,101	26,523	260.0
04129	Lake Chelan	1	17,247	1.00	1.88482	148,716	164,919	9,533	29,803	260.0
04222	Cashmere	1	1,200	1.00	1.80472	133,900	135,100	12,972	27,450	260.0
04228	Cascade	1	0	0.99	1.50458	131,048	149,958	14,371	26,950	262.0
04246	Wenatchee	1	34,014	1.00	1.88482	175,205	235,528	9,547	38,589	260.0
05121	Port Angeles	1	11,339	1.00	1.84788	158,000	178,969	9,360	31,188	260.0
05313	Crescent	1	0	0.50	1.50458	110,000	128,067	9,360	22,995	260.0
05323	Sequim	1	0	1.00	1.88482	133,900	141,482	9,360	26,921	259.0
05401	Cape Flattery	1	0	1.00	1.69557	113,300	127,535	4,320	24,198	260.0
05402	Quillayute Valley	1	720	1.00	1.88482	118,285	119,005	1,642	24,959	260.0
06037	Vancouver	1	13,987	1.00	1.88482	256,429	317,234	9,870	47,017	260.0
06098	Hockinson	1	0	1.00	1.80472	131,482	140,282	19,027	27,224	260.0
06101	Lacenter	1	0	0.95	1.88482	149,351	144,469	10,892	29,850	260.0
06103	Green Mountain	1	0	0.69	1.66233	93,685	97,329	11,752	20,376	260.0
06112	Washougal	1	6,909	1.00	1.88482	134,345	150,114	10,816	28,542	260.0
06114	Evergreen (Clark)	1	0	1.00	1.69557	260,691	279,745	10,303	46,303	262.0
06117	Camas	1	14,490	1.00	1.88482	171,996	244,716	30,960	43,566	250.0
06119	Battle Ground	1	17,120	1.00	1.69557	192,555	212,695	9,480	38,106	260.0
06122	Ridgefield	1	11,400	1.00	1.69607	148,225	170,464	1,762	30,898	260.0
07002	Dayton	1	0	1.00	1.67169	95,088	100,673	14,763	20,335	260.0
08122	Longview	1	9,000	1.00	1.88482	160,000	176,778	9,953	32,226	260.0
08130	Toutle Lake	1	0	1.00	1.88482	100,034	110,813	9,480	23,039	260.0
08401	Castle Rock	1	23,203	1.00	1.88482	115,500	157,225	8,495	34,094	260.0
08402	Kalama	1	0	1.00	1.80472	119,000	119,000	1,798	25,123	260.0
08404	Woodland	1	1,200	1.00	1.69557	127,963	143,420	30,769	26,863	260.0
08458	Kelso	1	12,415	1.00	1.69557	160,490	175,562	10,663	33,029	218.0
09013	Orondo	1	0	0.35	1.69557	99,506	100,145	12,417	21,205	260.0
09075	Bridgeport	1	1,094	1.00	1.88482	106,523	131,348	14,444	26,869	260.0
09206	Eastmont	1	56,857	1.00	1.88482	165,114	223,181	8,581	37,596	216.0
09207	Mansfield	1	0	0.43	1.84788	84,000	80,739	8,976	18,024	260.0
09209	Waterville	1	0	1.00	1.88482	51,200	57,007	0	11,180	100.0
10003	Keller	1	6,000	0.52	1.13919	74,052	92,369	31,240	3,665	208.0
10050	Curlew	1	0	0.40	1.88482	125,000	128,800	0	10,800	259.0
10065	Orient	1	0	0.17	1.69557	100,000	98,041	0	1,694	210.0
10070	Inchelium	1	0	0.85	1.88482	95,000	113,779	10,989	20,062	262.0
10309	Republic	1	0	0.36	1.88482	125,000	134,550	15,600	15,966	260.0
11001	Pasco	2	22,673	1.00	1.88482	155,530	180,659	20,661	25,327	260.0

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Table 15: Certificated Superintendent - Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11051	North Franklin	1	10,560	1.00	1.80472	138,304	158,610	13,091	28,223	262.0
11054	Star	1	0	0.21	1.05246	60,914	118,632	0	4,967	260.0
11056	Kahlotus	1	53,470	0.00	0.00000	0	0	0	0	0.0
12110	Pomeroy	1	0	0.50	1.69557	87,550	99,492	31,873	19,317	44.0
13073	Wahluke	1	0	1.00	1.39673	135,000	147,359	14,296	27,561	260.0
13144	Quincy	1	6,600	1.00	1.21224	137,893	166,462	11,028	28,309	260.0
13146	Warden	1	0	1.00	1.88482	122,460	128,643	9,460	25,943	260.0
13151	Coulee-Hartline	1	0	0.50	1.80472	105,040	109,442	10,080	22,865	251.0
13156	Soap Lake	1	0	1.00	1.69557	104,500	112,333	12,204	22,490	260.0
13160	Royal	1	0	1.00	1.69557	127,009	168,897	25,994	26,572	218.0
13161	Moses Lake	1	0	1.00	1.88482	169,353	182,657	10,314	32,607	260.0
13165	Ephrata	1	13,523	1.00	1.88482	156,447	186,689	10,143	32,780	223.0
13301	Grand Coulee Dam	1	0	1.00	1.88482	107,120	105,627	10,007	22,883	260.0
14005	Aberdeen	1	3,541	1.00	1.88482	150,200	156,024	11,787	29,670	260.0
14028	Hoquiam	1	0	0.88	1.88482	145,006	153,538	12,510	26,855	260.0
14064	North Beach	2	0	0.81	1.88482	147,541	153,865	13,093	7,591	210.0
14065	McCleary	1	0	0.75	1.69557	97,000	98,241	18,576	15,594	257.6
14066	Montesano	1	0	1.00	1.80472	125,717	134,981	25,462	26,277	260.0
14068	Elma	1	0	1.00	1.80472	115,500	119,939	12,972	24,738	260.0
14077	Taholah	1	4,881	0.50	1.69557	145,132	141,173	11,085	29,293	260.0
14097	Lake Quinault	1	0	1.00	1.88482	85,000	86,868	25,892	18,238	260.0
14099	Cosmopolis	1	206	0.50	1.25171	101,678	105,742	15,713	19,819	260.0
14117	Wishkah Valley	1	0	1.00	1.00000	100,000	109,449	8,774	21,295	180.0
14172	Ocosta	1	0	1.00	1.88482	121,314	123,814	9,793	25,683	260.0
14400	Oakville	1	0	0.50	1.69447	45,000	125,556	17,566	5,026	109.0
15201	Oak Harbor	1	3,000	1.00	1.88482	166,519	182,538	11,397	32,064	260.0
15204	Coupeville	1	0	1.00	1.80105	124,630	184,606	9,248	34,164	223.0
15206	South Whidbey	1	0	1.00	1.40286	148,000	149,667	12,604	29,306	260.0
16020	Queets-Clearwater	1	5,000	1.00	1.69557	72,100	77,316	1,652	16,425	260.0
16046	Brinnon	1	0	0.90	1.88482	77,140	78,065	8,577	16,450	210.0
16048	Quilcene	1	0	1.00	1.23838	111,100	115,771	9,416	23,523	260.0
16049	Chimacum	1	0	1.00	1.69557	123,000	128,516	9,616	25,614	260.0
16050	Port Townsend	1	0	1.00	1.88482	135,188	128,765	8,406	27,382	260.0
17001	Seattle	1	8,400	1.00	0.00000	289,880	298,279	10,524	44,504	261.0
17210	Federal Way	1	19,992	1.00	1.37458	231,750	265,786	10,042	43,442	260.0
17216	Enumclaw	1	22,733	1.00	1.88482	156,779	192,582	9,619	34,335	262.0
17400	Mercer Island	1	1,500	1.00	1.88482	210,458	216,598	9,290	39,652	260.0
17401	Highline	1	19,421	1.00	1.43100	226,600	273,553	8,992	31,787	260.0
17402	Vashon Island	1	19,967	1.00	1.69557	145,000	173,678	0	0	262.0
17403	Renton	1	12,200	1.00	1.34693	252,000	267,520	9,360	12,293	260.0
17404	Skykomish	1	0	1.00	1.21224	99,910	95,535	8,438	23,717	260.0
17405	Bellevue	1	23,600	1.00	1.13919	247,000	281,879	12,061	51,169	260.0
17406	Tukwila	1	13,600	1.00	1.88482	175,100	201,208	9,894	35,173	260.0
17407	Riverview	1	12,818	1.00	1.88482	186,080	211,668	9,503	35,869	260.0
17408	Auburn	1	0	1.00	1.88482	221,022	252,365	10,743	40,154	262.0
17409	Tahoma	1	14,779	1.00	1.88482	169,864	199,955	30,868	34,798	260.0
17410	Snoqualmie Valley	1	41,207	1.00	1.88482	204,520	276,327	10,365	43,774	260.0
17411	Issaquah	1	9,600	1.00	1.88482	246,465	278,019	10,563	43,841	220.0
17412	Shoreline	1	24,586	1.00	1.88482	218,536	246,805	9,708	42,983	260.0
17414	Lake Washington	1	23,793	1.00	1.88482	216,300	268,816	23,127	42,428	262.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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17415	Kent	1	10,200	1.00	1.34693	250,000	272,212	21,384	45,388	260.0
17417	Northshore	1	38,655	1.00	1.80472	161,885	232,354	9,997	34,772	260.0
17903	Muckleshoot	1	0	1.00	1.26526	136,437	150,932	15,690	18,555	260.0
17906	Excel Public Chartr	1	0	0.00	0.00000	0	0	0	0	0.0
18100	Bremerton	1	10,537	1.00	1.84788	151,033	179,641	10,857	32,069	260.0
18303	Bainbridge	1	0	1.00	1.62022	149,083	178,785	9,887	29,402	260.0
18400	North Kitsap	1	25,940	1.00	1.69557	153,388	179,328	10,641	32,998	260.0
18401	Central Kitsap	1	9,600	1.00	1.80472	179,050	198,381	10,983	35,146	260.0
18402	South Kitsap	1	18,582	1.00	1.80472	168,078	212,210	11,580	33,964	257.0
19007	Damman	1	0	1.00	1.13919	18,000	18,000	0	1,377	260.0
19028	Easton	1	32,180	1.00	1.43100	87,380	121,875	0	22,925	166.0
19400	Thorp	1	0	1.00	1.40286	103,525	107,118	9,992	22,164	260.0
19401	Ellensburg	1	0	1.00	1.88482	123,600	150,785	10,080	25,759	260.0
19403	Kittitas	1	0	1.00	1.69557	105,238	105,238	10,080	22,427	260.0
19404	Cle Elum-Roslyn	1	0	1.00	1.13919	120,000	120,000	9,360	25,367	260.0
20094	Wishram	1	0	0.50	1.19891	88,916	83,886	13,687	19,080	220.0
20203	Bickleton	1	0	0.33	1.69557	131,121	128,646	27,635	27,065	260.0
20215	Centerville	1	4,400	0.19	1.69557	110,417	114,932	55,797	5,797	260.0
20400	Trout Lake	1	0	1.00	1.88482	45,000	54,636	23,338	10,492	239.0
20401	Glenwood	1	0	0.50	1.19891	88,400	94,296	9,313	9,600	262.0
20402	Klickitat	1	12,554	0.58	1.88482	94,208	106,794	3,411	22,831	225.0
20403	Roosevelt	1	0	0.33	1.22566	81,437	79,840	0	7,559	180.0
20404	Goldendale	1	4,807	1.00	1.69557	156,763	161,570	19,197	30,388	240.0
20405	White Salmon	1	5,000	0.60	1.88482	112,875	125,234	23,278	25,156	261.0
20406	Lyle	1	6,600	0.38	1.19891	135,352	147,681	15,928	28,386	262.0
21014	Napavine	1	1,200	1.00	1.88482	111,312	115,057	11,561	23,841	260.0
21206	Mossyrock	1	0	1.00	1.88482	81,569	102,235	7,800	17,675	260.0
21214	Morton	1	1,800	0.50	1.21224	104,030	106,919	1,787	8,932	260.0
21226	Adna	1	0	0.41	1.69557	187,952	202,754	22,641	6,464	108.0
21232	Winlock	1	0	1.00	1.88482	111,000	113,003	8,660	24,488	260.0
21234	Boistfort	1	10,000	1.00	1.41728	50,000	61,235	8,577	13,521	260.0
21237	Toledo	1	480	1.00	1.19891	112,000	120,665	11,674	24,500	260.0
21300	Onalaska	1	2,000	1.00	1.52733	112,270	117,117	10,398	23,915	260.0
21301	Pe Ell	1	0	1.00	1.80472	96,820	117,864	26,098	20,836	260.0
21302	Chehalis	1	500	1.00	1.69557	142,560	156,347	12,054	28,992	223.0
21303	White Pass	1	0	1.00	1.21224	108,150	108,474	9,360	23,029	260.0
21401	Centralia	1	15,771	1.00	1.23838	145,230	158,421	9,360	31,707	260.0
22008	Sprague	1	11,921	0.00	0.00000	0	0	0	0	0.0
22009	Reardan	1	0	0.96	1.88482	116,512	124,060	22,910	24,812	260.0
22017	Almira	1	0	0.65	1.88482	113,300	123,801	11,844	23,912	260.0
22073	Creston	1	0	0.50	1.88482	92,516	98,960	28,246	19,902	260.0
22105	Odessa	1	0	0.65	1.69557	117,982	118,936	15,980	16,302	260.0
22200	Wilbur	1	0	1.00	1.88482	111,274	117,029	2,856	23,513	260.0
22204	Harrington	1	0	0.50	1.57060	95,000	95,725	9,360	20,156	260.0
22207	Davenport	1	0	1.00	1.69557	110,092	111,931	9,360	23,263	260.0
23042	Southside	1	0	0.50	1.69557	113,644	117,709	8,577	9,715	260.0
23054	Grapeview	1	27,984	0.23	1.34610	151,515	268,926	0	4,908	261.0
23309	Shelton	1	10,656	1.00	1.88482	170,352	190,342	10,402	32,396	260.0
23311	Mary M. Knight	1	0	0.75	1.36079	113,000	119,873	10,080	24,226	260.0
23402	Pioneer	1	6,000	1.00	1.69557	126,068	139,062	9,372	26,840	260.0

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23403	North Mason	1	0	1.00	1.38850	133,900	139,452	14,817	27,152	260.0
23404	Hood Canal	1	2,885	0.50	1.88482	125,000	138,462	10,816	26,889	260.0
24014	Nespelem	1	8,800	0.35	1.69557	115,607	150,095	0	4,469	260.0
24019	Omak	1	0	1.00	1.41728	139,050	149,619	9,360	29,935	260.0
24105	Okanogan	1	0	1.00	1.88482	124,046	127,465	12,204	26,413	260.0
24111	Brewster	1	0	1.00	1.88482	113,824	132,832	25,292	24,423	260.0
24122	Pateros	1	0	0.99	1.21224	64,489	78,244	9,765	13,543	152.0
24350	Methow Valley	1	7,818	1.00	1.69557	125,266	152,377	10,080	27,463	260.0
24404	Tonasket	1	4,500	1.00	1.47584	122,000	136,727	30,718	25,818	260.0
24410	Oroville	1	0	1.00	1.69557	104,900	97,417	30,722	22,638	260.0
25101	Ocean Beach	1	4,494	1.00	1.21224	123,600	137,306	12,133	27,789	260.0
25116	Raymond	1	12,724	1.00	1.88482	138,057	153,042	11,826	29,098	260.0
25118	South Bend	1	14,160	1.00	1.62022	113,516	139,735	11,084	26,725	260.0
25155	Naselle-Grays R.	1	0	1.00	1.39673	111,894	115,380	25,928	24,632	220.0
25160	Willapa Valley	1	5,000	1.00	1.80472	116,043	123,131	9,989	25,704	262.0
25200	North River	1	8,296	1.00	1.69557	98,628	107,609	10,379	21,759	260.0
26056	Newport	1	0	1.00	1.22566	115,360	122,943	9,937	24,368	262.0
26059	Cusick	1	0	0.60	1.80472	106,933	109,765	9,409	22,608	220.0
26070	Selkirk	1	0	0.60	1.88482	106,640	114,149	8,577	22,521	260.0
27001	Steilacoom Hist.	1	900	1.00	1.88482	156,000	161,414	10,211	30,668	260.0
27003	Puyallup	1	40,774	1.00	1.36079	205,946	277,975	8,708	34,586	260.0
27010	Tacoma	1	0	1.00	1.07961	267,608	302,519	9,360	15,305	260.0
27019	Carbonado	1	5,192	1.00	1.88482	92,000	98,827	11,185	20,791	260.0
27083	University Place	1	0	1.00	1.69557	195,691	219,924	14,613	39,667	260.0
27320	Sumner	1	16,813	1.00	1.88482	180,250	227,390	9,305	37,264	260.0
27343	Dieringer	1	3,375	0.80	1.88482	139,314	156,115	10,269	28,504	260.0
27344	Orting	1	0	1.00	1.88482	125,000	147,889	10,233	26,501	260.0
27400	Clover Park	1	32,599	1.00	1.88482	201,000	233,598	9,655	38,733	216.0
27401	Peninsula	1	31,370	1.00	1.43104	177,245	240,718	10,421	35,617	260.0
27402	Franklin Pierce	1	42,906	1.00	1.88482	183,388	242,743	10,447	43,184	260.0
27403	Bethel	1	14,720	1.00	1.69607	209,894	234,332	11,271	37,153	260.0
27404	Eatonville	1	9,000	1.00	1.69557	134,000	149,760	13,727	10,933	258.0
27416	White River	1	11,135	1.00	1.69557	154,500	228,348	12,784	32,361	260.0
27417	Fife	1	11,817	1.00	1.80472	139,467	163,577	10,880	33,596	260.0
28137	Orcas Island	1	0	1.00	1.23838	122,333	128,188	10,490	25,714	260.0
28144	Lopez Island	1	0	0.48	1.22566	97,000	101,098	18,375	21,119	260.0
28149	San Juan Island	1	0	1.00	1.37458	127,000	129,766	9,639	24,078	260.0
29011	Concrete	1	4,800	0.70	1.88482	126,000	135,565	9,120	27,275	260.0
29100	Burlington-Edison	1	20,703	1.00	1.80472	166,080	202,588	10,218	33,961	260.0
29101	Sedro-Woolley	1	0	1.00	1.69557	146,775	159,703	10,143	29,275	260.0
29103	Anacortes	1	3,500	1.00	1.74756	155,000	172,767	9,870	31,106	260.0
29311	La Conner	1	1,800	1.00	1.88482	135,092	155,188	27,890	27,354	260.0
29317	Conway	1	2,500	1.00	1.69557	122,000	124,500	9,360	25,815	260.0
29320	Mt Vernon	1	0	1.00	1.88482	162,385	181,050	9,610	31,519	260.0
30029	Mount Pleasant	1	0	1.00	1.21224	42,714	42,753	49	3,693	95.0
30031	Mill A	1	0	1.00	1.36079	27,648	27,205	0	93,782	260.0
31002	Everett	1	13,036	1.00	1.88482	198,334	235,476	9,360	47,774	260.0
31004	Lake Stevens	1	6,031	1.00	1.88482	250,904	278,926	10,734	53,858	250.0
31006	Mukilteo	1	60,320	1.00	1.88482	228,373	298,493	10,000	48,986	223.0
31015	Edmonds	1	22,200	1.00	1.88482	243,266	288,072	9,146	47,614	260.0

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31016	Arlington	1	10,000	1.00	1.88482	243,394	250,414	11,163	44,292	260.0
31025	Marysville	1	50,588	1.00	1.88482	181,125	248,277	9,706	41,769	260.0
31063	Index	1	0	0.21	1.88482	134,716	144,849	3,541	11,806	260.0
31103	Monroe	1	2,200	1.00	1.88482	211,692	215,417	9,831	38,953	260.0
31201	Snohomish	1	65,678	1.00	1.88482	197,320	363,469	9,349	46,408	260.0
31306	Lakewood	1	27,340	1.00	1.80472	149,350	188,409	9,431	33,595	260.0
31311	Sultan	1	1,200	1.00	1.88482	158,500	170,671	31,145	30,953	260.0
31330	Darrington	1	0	0.50	1.38850	105,000	109,824	8,098	15,718	260.0
31332	Granite Falls	1	8,400	1.00	1.69557	138,600	158,895	20,649	28,004	260.0
31401	Stanwood-Camano	1	0	1.00	1.88482	226,004	228,459	9,885	40,812	260.0
32081	Spokane	1	0	1.00	1.38850	239,999	239,999	21,902	35,767	260.0
32123	Orchard Prairie	1	0	0.30	1.26526	45,243	59,865	0	3,312	260.0
32312	Great Northern	1	0	0.31	1.69557	103,094	103,903	0	2,512	205.0
32325	Nine Mile Falls	1	0	0.85	1.69557	134,920	152,604	9,360	27,550	262.0
32326	Medical Lake	1	10,424	1.00	1.88482	125,825	145,761	8,673	27,095	260.0
32354	Mead	1	66,006	1.00	1.88482	180,250	268,530	23,441	43,861	260.0
32356	Central Valley	1	0	1.00	1.69557	172,771	210,306	28,844	27,271	260.0
32358	Freeman	1	29,113	1.00	1.88482	118,450	148,545	10,213	28,299	262.0
32360	Cheney	2	6,900	1.00	1.88482	140,000	154,786	9,181	29,775	260.0
32361	East Valley (Spo)	1	10,000	1.00	1.80472	167,400	192,043	9,360	32,321	260.0
32362	Liberty	1	0	0.60	1.88482	124,433	129,951	9,360	25,860	262.0
32363	West Valley (Spo)	1	11,824	1.00	1.88482	147,805	185,787	29,139	30,963	240.0
32414	Deer Park	1	0	1.00	1.69557	129,000	139,310	9,737	26,560	260.0
32416	Riverside	1	44,900	1.00	1.84788	122,000	158,215	9,130	32,001	260.0
32901	Spokane Intrnl Acad	1	0	1.00	1.34610	90,000	90,000	5,850	18,652	200.0
32907	PRIDE Prep	1	0	1.00	1.88482	125,000	130,417	4,974	26,331	260.0
33030	Onion Creek	1	0	0.10	1.69557	148,760	149,400	92	2,834	276.0
33036	Chewelah	1	0	1.00	1.46008	121,847	123,363	9,039	25,502	260.0
33049	Wellpinit	1	21,061	1.00	1.80472	114,577	151,791	11,161	27,858	250.0
33070	Valley	1	0	1.00	1.88482	127,500	128,557	10,611	26,547	260.0
33115	Colville	1	0	1.00	1.21224	136,800	137,196	10,131	27,730	262.0
33183	Loon Lake	1	0	0.50	1.52240	91,000	98,054	9,360	7,988	220.0
33202	Summit Valley	1	0	0.35	1.72451	82,143	85,091	13,371	12,598	260.0
33205	Evergreen (Ste)	1	0	0.11	1.62022	93,333	94,167	0	6,205	260.0
33206	Columbia (Ste)	1	0	0.50	1.21224	92,700	93,216	2,946	10,036	130.0
33207	Mary Walker	1	1,122	1.00	1.88482	105,113	119,120	9,360	22,370	250.0
33211	Northport	1	0	0.87	1.88482	92,000	100,348	13,403	19,394	238.0
33212	Kettle Falls	1	0	1.00	1.69557	108,000	113,083	16,765	22,837	260.0
34002	Yelm	1	15,764	1.00	1.88482	158,254	171,991	28,745	33,472	260.0
34033	Tumwater	1	0	1.00	1.88482	170,765	174,110	9,301	32,833	260.0
34111	Olympia	3	333	1.00	1.38747	183,623	191,653	10,958	34,743	248.0
34307	Rainier	1	0	1.00	1.43104	117,000	103,528	26,127	25,153	260.0
34324	Griffin	1	0	0.50	1.88482	122,680	120,410	10,232	25,134	220.0
34401	Rochester	1	0	1.00	1.69557	140,409	147,184	18,306	28,567	260.0
34402	Tenino	1	5,100	1.00	1.13919	121,000	135,860	10,895	25,766	260.0
35200	Wahkiakum	1	0	0.53	1.88482	148,679	148,679	22,133	6,576	205.0
36101	Dixie	1	2,470	0.34	1.69557	96,000	95,726	0	10,624	104.0
36140	Walla Walla	1	1,500	1.00	1.88482	153,388	177,899	0	32,650	260.0
36250	College Place	1	17,552	1.00	1.88482	117,070	151,817	9,365	27,477	260.0
36300	Touchet	1	0	1.00	1.80472	97,500	101,250	9,639	20,816	260.0

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Table 15: Certificated Superintendent - Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36400	Columbia (Wal)	1	9,540	1.00	1.88482	131,818	150,783	21,436	28,674	260.0
36401	Waitsburg	1	0	0.50	1.88482	106,934	108,488	9,059	22,880	260.0
36402	Prescott	1	3,600	0.90	1.01346	103,000	109,571	9,731	23,436	260.0
37501	Bellingham	1	38,600	1.00	1.88482	217,950	278,951	10,870	43,158	247.0
37502	Ferndale	1	19,310	1.00	1.69557	172,166	222,861	10,143	34,924	260.0
37503	Blaine	1	0	1.00	1.69557	152,000	162,957	18,329	29,869	260.0
37504	Lynden	1	5,385	1.00	1.76934	148,333	163,234	9,373	30,289	260.0
37505	Meridian	1	9,000	1.00	1.69557	135,188	152,034	12,241	28,739	260.0
37506	Nooksack Valley	1	34,100	1.00	1.88482	172,994	212,716	10,382	36,183	260.0
37507	Mount Baker	1	3,600	1.00	1.80472	149,000	154,319	8,078	30,234	260.0
38126	Lacrosse	1	0	1.00	1.88482	52,873	59,520	12,907	4,350	254.6
38264	Lamont	1	6,180	0.00	0.00000	0	0	0	0	0.0
38265	Tekoa	1	2,189	0.50	1.74756	101,456	116,345	17,904	25,254	259.0
38267	Pullman	1	0	1.00	1.80472	131,949	158,124	2,588	26,981	260.0
38300	Colfax	1	0	1.00	1.27915	115,000	123,186	9,360	24,258	260.0
38301	Palouse	1	0	1.00	1.69557	52,000	58,667	5,144	11,173	220.0
38302	Garfield	1	0	0.50	1.69557	90,000	90,000	9,432	19,081	250.0
38304	Steptoe	1	0	0.02	1.80472	224,783	224,783	0	433	260.0
38306	Colton	1	600	0.50	1.69557	97,294	97,894	50,698	7,999	230.0
38308	Endicott	1	0	0.50	1.88482	105,000	114,292	18,720	11,007	260.0
38320	Rosalia	1	0	0.35	1.41728	164,120	165,276	4,631	5,255	261.0
38322	St. John	1	0	0.50	1.69557	105,000	105,000	18,720	11,000	260.0
38324	Oakesdale	1	5,381	0.90	1.57423	120,000	143,898	9,360	25,811	260.0
39002	Union Gap	1	7,091	1.00	1.88482	105,887	118,458	10,061	9,341	235.0
39003	Naches Valley	1	0	1.00	1.34610	130,295	130,295	9,360	26,861	260.0
39007	Yakima	1	50,447	1.00	1.88482	171,495	233,248	22,667	36,919	220.0
39090	East Valley (Yak)	1	7,800	1.00	1.80472	160,680	178,881	14,104	32,386	260.0
39119	Selah	1	7,500	1.00	1.69557	149,350	177,680	31,516	30,690	260.0
39120	Mabton	1	0	0.65	1.69557	117,331	130,004	9,587	24,929	260.0
39200	Grandview	1	0	1.00	1.69557	157,654	174,459	33,811	10,750	260.0
39201	Sunnyside	1	0	1.00	1.88482	186,380	172,734	12,543	35,176	260.0
39202	Toppenish	1	21,052	1.00	1.80472	164,800	202,644	20,555	35,299	260.0
39203	Highland	1	0	1.00	1.69557	132,198	156,243	17,343	27,323	260.0
39204	Granger	1	0	1.00	1.88482	108,376	109,357	29,597	23,109	260.0
39205	Zillah	1	0	0.75	1.69557	133,900	142,305	20,311	31,039	260.0
39207	Wapato	1	7,800	1.00	1.88482	146,981	179,855	9,460	29,924	260.0
39208	West Valley (Yak)	1	0	1.00	1.88482	177,071	177,071	9,360	33,378	260.0
	State Summary	292	7,182	245.98	1.69016	139,661	158,861	12,510	27,509	251.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	5	0	4.10	1.82885	97,618	103,311	14,637	18,532	201.3
02250	Clarkston	5	0	4.35	1.75430	94,497	102,790	10,754	18,916	241.1
02420	Asotin-Anatone	1	0	0.50	1.88482	87,032	87,031	9,360	18,532	210.0
03017	Kennewick	20	2,470	16.80	1.79275	104,873	119,547	10,210	21,291	248.2
03050	Paterson	2	0	0.59	1.67877	66,391	73,268	10,065	10,199	213.0
03052	Kiona-Benton City	3	1,667	2.00	0.90236	92,264	92,985	9,279	18,369	237.5
03053	Finley	2	0	2.00	1.56827	62,992	62,992	6,405	13,418	162.0
03116	Prosser	2	5,355	1.80	1.88482	107,969	114,566	31,816	23,992	239.6
03400	Richland	14	3,233	12.00	1.82857	113,700	115,806	9,501	9,534	245.0
04019	Manson	2	0	0.92	1.66293	103,014	90,899	7,806	19,438	206.6
04129	Lake Chelan	1	4,050	0.05	1.88482	99,940	104,447	9,533	22,304	220.0
04222	Cashmere	2	4,317	1.05	1.54435	74,847	83,316	11,898	17,623	200.6
04228	Cascade	1	1,399	0.50	1.88482	95,711	112,759	3,255	10,841	205.0
04246	Wenatchee	8	10,249	6.80	1.84528	114,217	130,157	9,546	25,166	229.3
05121	Port Angeles	3	4,282	3.00	1.56560	107,300	89,188	9,341	23,144	260.0
05313	Crescent	1	0	0.09	1.88482	92,189	94,988	9,360	19,482	223.0
05323	Sequim	4	2,592	3.40	1.82916	107,633	114,158	11,985	23,249	226.8
05402	Quillayute Valley	1	720	1.00	1.69557	108,397	109,117	8,577	22,936	260.0
06037	Vancouver	26	6,055	25.30	1.75155	114,202	123,652	9,687	24,259	225.9
06098	Hockinson	2	0	2.00	1.71762	97,761	98,191	14,295	20,905	237.5
06101	Lacenter	2	0	1.50	1.78008	89,049	90,557	10,347	19,088	220.0
06103	Green Mountain	1	0	0.26	1.66233	93,872	97,329	11,752	20,376	260.0
06112	Washougal	4	625	3.80	1.81815	103,901	106,979	10,665	21,050	220.2
06114	Evergreen (Clark)	36	1,283	31.09	1.73849	116,195	120,388	11,509	24,109	250.3
06117	Camas	30	426	2.00	1.86635	136,407	149,676	9,360	29,214	250.0
06119	Battle Ground	13	2,719	13.00	1.81724	124,780	132,684	9,375	26,439	260.0
06122	Ridgefield	2	1,305	2.00	1.84477	99,009	100,591	6,154	21,261	260.0
08122	Longview	7	4,863	5.25	1.86557	110,110	121,484	9,953	24,685	260.0
08401	Castle Rock	1	10,421	1.00	1.21224	86,676	99,310	10,972	21,498	210.0
08404	Woodland	2	0	1.80	1.72272	97,724	100,245	11,405	20,929	260.0
08458	Kelso	8	10,168	7.80	1.67475	108,072	119,110	9,331	24,632	216.7
09013	Orondo	2	0	0.65	1.77671	87,023	90,908	9,226	18,690	221.5
09206	Eastmont	3	6,193	2.00	1.88482	125,586	140,508	9,830	27,574	260.0
09207	Mansfield	3	667	0.38	1.81835	69,829	75,945	8,976	16,594	205.9
10003	Keller	1	4,914	0.00	0.00000	0	0	0	0	0.0
10309	Republic	2	1,651	0.24	1.88482	125,000	134,550	15,600	15,966	260.0
11001	Pasco	17	0	17.00	1.78357	114,193	115,382	21,282	24,248	260.0
11051	North Franklin	3	960	3.00	1.83142	101,266	105,910	8,344	21,574	215.0
12110	Pomeroy	2	1,750	0.29	1.88482	104,622	97,477	11,986	16,761	180.0
13073	Wahluke	1	0	1.00	1.80472	105,000	107,738	10,579	22,295	215.0
13144	Quincy	4	2,637	3.50	1.88482	95,095	102,085	11,193	21,346	210.0
13146	Warden	3	0	2.25	1.76603	93,890	96,598	9,360	20,391	220.0
13156	Soap Lake	3	2,333	1.93	1.68410	75,270	76,124	11,497	16,501	221.6
13160	Royal	2	0	2.00	1.41264	80,084	81,082	8,683	17,440	223.0
13161	Moses Lake	4	2,500	4.00	1.82472	127,054	144,026	10,314	26,825	260.0
13165	Ephrata	4	8,670	3.50	1.88482	102,890	116,819	9,950	24,080	210.0
13301	Grand Coulee Dam	3	46	1.15	1.85519	76,559	86,836	10,203	16,532	202.6
14005	Aberdeen	3	0	3.00	1.88482	100,905	101,677	11,787	21,647	260.0
14028	Hoquiam	4	1,297	2.00	1.84477	103,080	114,664	9,694	22,375	260.0
14064	North Beach	1	0	0.19	1.88482	139,573	145,556	10,986	7,222	210.0

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14066	Montesano	3	500	1.20	1.59928	90,897	91,788	15,593	19,387	260.0
14068	Elma	2	1,880	2.00	1.84477	86,094	88,347	12,408	18,720	210.0
14077	Taholah	1	0	1.00	1.69557	94,966	83,063	1,918	20,418	215.0
14097	Lake Quinault	1	2,043	0.00	0.00000	0	0	0	0	0.0
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	1	0	1.00	1.88482	87,776	25,558	9,768	18,879	217.0
15201	Oak Harbor	5	2,840	5.00	1.80754	109,986	118,466	11,494	23,722	218.0
15204	Coupeville	3	11,583	0.00	0.00000	0	0	0	0	0.0
15206	South Whidbey	3	0	1.75	1.55685	104,008	106,293	13,511	16,802	231.4
16046	Brinnon	1	0	0.10	1.88482	77,140	78,065	8,577	16,450	210.0
16049	Chimacum	1	1,730	1.00	1.80472	93,730	97,106	8,752	20,088	212.0
16050	Port Townsend	3	637	1.70	1.62922	81,360	86,987	9,295	15,770	207.9
17001	Seattle	43	3,029	42.80	1.60081	120,678	126,355	9,512	24,711	257.3
17210	Federal Way	17	424	17.00	1.61843	126,062	132,440	8,274	26,392	260.0
17216	Enumclaw	4	8,160	4.00	1.86480	125,546	136,927	9,619	23,256	262.0
17400	Mercer Island	6	2,124	6.00	1.68948	123,615	132,467	10,219	27,018	260.0
17401	Highline	32	2,801	31.57	1.36849	126,522	130,371	8,308	24,689	260.0
17402	Vashon Island	3	2,833	2.00	1.79020	109,169	115,619	0	0	220.0
17403	Renton	17	6,528	14.40	1.75884	120,211	143,100	10,293	25,422	260.0
17404	Skykomish	2	2,800	0.00	0.00000	0	0	0	0	0.0
17405	Bellevue	26	3,587	21.91	1.80923	132,583	140,695	11,445	29,433	260.0
17406	Tukwila	10	4,098	9.66	1.56195	103,483	117,819	10,039	22,905	251.7
17407	Riverview	7	5,841	4.00	1.84477	127,383	145,699	9,316	27,181	260.0
17408	Auburn	24	0	21.88	1.71351	115,492	127,189	10,433	23,748	262.0
17409	Tahoma	5	3,372	3.93	1.88482	120,033	141,998	10,794	24,081	260.0
17410	Snoqualmie Valley	21	1,825	5.00	1.65114	148,739	164,284	10,185	29,514	260.0
17411	Issaquah	16	1,025	16.00	1.77824	131,758	145,216	8,947	27,020	223.0
17412	Shoreline	13	557	9.89	1.71161	122,957	130,181	7,697	24,822	260.0
17414	Lake Washington	22	1,154	19.11	1.73763	146,767	152,251	11,086	28,686	262.0
17415	Kent	32	3,627	28.48	1.54028	136,391	142,333	12,340	26,742	260.0
17417	Northshore	18	1,391	17.10	1.81383	137,115	147,000	10,068	26,433	260.0
18100	Bremerton	5	7,223	3.00	1.79504	121,435	133,812	12,270	26,609	260.0
18303	Bainbridge	5	480	4.80	1.78286	119,689	125,925	9,611	24,170	260.0
18400	North Kitsap	11	2,411	10.80	1.64505	112,694	115,149	10,628	23,654	260.0
18401	Central Kitsap	9	11,008	8.20	1.80705	112,108	127,488	10,055	25,656	260.0
18402	South Kitsap	12	12,029	11.48	1.60537	107,894	123,814	11,517	24,014	259.2
19401	Ellensburg	5	0	3.90	1.65178	97,479	101,785	10,080	20,715	260.0
19404	Cle Elum-Roslyn	1	0	0.60	1.88482	88,888	90,956	9,360	19,314	260.0
20203	Bickleton	1	0	0.33	1.69557	131,121	128,646	27,635	27,065	260.0
20400	Trout Lake	1	4,000	0.00	0.00000	0	0	0	0	0.0
20403	Roosevelt	1	0	0.08	1.22566	81,928	80,320	0	7,559	180.0
20404	Goldendale	1	4,061	0.00	0.00000	0	0	0	0	0.0
20405	White Salmon	6	917	1.20	1.45458	71,615	64,871	15,907	14,352	228.4
20406	Lyle	1	0	0.23	1.19891	135,000	147,681	15,928	28,386	262.0
21036	Evaline	1	11,000	0.00	0.00000	0	0	0	0	0.0
21226	Adna	1	2,128	0.00	0.00000	0	0	0	0	0.0
21237	Toledo	2	0	0.32	1.51168	86,304	87,058	11,454	18,615	207.6
21301	Pe Ell	1	6,967	1.00	1.76934	59,132	66,297	16,914	14,394	260.0
21302	Chehalis	1	1,000	1.00	1.69557	121,267	131,847	12,054	25,886	223.0
21303	White Pass	1	0	0.25	1.64574	85,004	77,083	9,360	7,058	210.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21401	Centralia	3	6,423	2.70	1.88482	100,014	113,949	9,360	22,164	234.8
22009	Reardan	1	1,770	0.00	0.00000	0	0	0	0	0.0
22105	Odessa	1	734	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	5	2,580	5.00	1.77673	101,974	109,726	10,260	22,299	224.0
23402	Pioneer	1	0	1.00	1.88482	92,628	94,394	9,372	19,753	210.0
23403	North Mason	3	3,173	2.40	1.87147	104,638	106,272	10,230	22,676	221.8
24014	Nespelem	1	7,000	0.00	0.00000	0	0	0	0	0.0
24019	Omak	3	333	2.30	1.80239	89,044	95,468	8,975	20,138	260.0
24111	Brewster	4	591	1.64	1.87331	67,874	70,777	9,852	14,652	182.1
24122	Pateros	1	7,500	0.00	0.00000	0	0	0	0	0.0
24350	Methow Valley	1	0	0.10	1.88482	66,100	74,900	12,550	14,639	181.0
24404	Tonasket	1	5,000	0.25	1.88482	95,736	103,524	25,749	20,879	220.0
25101	Ocean Beach	1	3,218	1.00	1.88482	84,473	89,610	11,581	18,823	210.0
25118	South Bend	2	1,500	0.25	1.47584	74,264	91,114	11,084	18,729	210.0
25155	Naselle-Grays R.	1	10,576	0.00	0.00000	0	0	0	0	0.0
26056	Newport	1	0	1.00	1.88482	85,132	86,849	8,638	18,086	262.0
26059	Cusick	4	2,500	1.65	1.41727	75,857	77,467	9,625	16,384	198.2
26070	Selkirk	3	0	0.78	1.88482	98,718	101,746	10,492	14,269	165.1
27001	Steilacoom Hist.	3	533	2.00	1.25182	110,000	113,420	9,344	22,584	260.0
27003	Puyallup	21	4,108	21.00	1.83596	124,994	147,262	9,980	23,420	260.0
27010	Tacoma	27	185	27.00	1.74649	123,609	138,638	9,360	11,083	260.0
27083	University Place	11	1,337	9.50	1.51655	108,919	122,810	10,020	24,103	260.0
27320	Sumner	17	13,765	16.50	1.76981	110,744	130,664	10,012	26,015	260.0
27343	Dieringer	1	0	0.20	1.88482	139,315	156,115	10,269	28,504	260.0
27344	Orting	3	2,350	1.86	1.54444	110,139	109,834	8,459	23,898	260.0
27400	Clover Park	18	6,015	18.00	1.71389	112,484	113,420	10,529	23,846	244.4
27401	Peninsula	12	3,863	9.60	1.76675	107,732	113,495	8,949	22,917	260.0
27402	Franklin Pierce	13	10,356	10.00	1.78558	112,555	134,283	10,262	26,936	260.0
27403	Bethel	19	7,656	17.34	1.72517	106,859	117,220	10,822	22,404	260.0
27404	Eatonville	2	16,440	2.00	1.46171	108,836	126,945	11,313	10,363	219.0
27416	White River	7	6,798	6.16	1.73672	113,657	131,355	11,907	24,897	246.0
27417	Fife	6	5,643	6.00	1.70785	100,585	115,352	9,431	23,872	260.0
28149	San Juan Island	1	0	1.00	1.52240	96,281	83,400	9,610	20,710	260.0
29011	Concrete	2	0	1.06	1.88482	86,877	87,656	9,120	18,746	190.2
29100	Burlington-Edison	6	3,248	4.60	1.71765	116,858	125,788	10,386	25,070	260.0
29101	Sedro-Woolley	4	1,080	4.00	1.74431	124,902	133,835	10,143	26,031	260.0
29103	Anacortes	2	1,200	2.00	1.35452	114,766	121,573	9,800	24,590	260.0
29311	La Conner	2	1,800	1.00	1.88482	103,285	124,496	8,286	21,907	210.0
29320	Mt Vernon	3	400	3.00	1.85812	132,308	142,015	9,437	27,192	260.0
30303	Stevenson-Carson	3	3,727	1.00	1.88482	105,000	114,634	9,360	24,266	262.0
31002	Everett	26	4,236	25.25	1.77946	134,208	140,850	9,387	29,693	258.7
31004	Lake Stevens	7	3,482	6.50	1.74564	135,562	144,575	10,734	29,408	250.8
31006	Mukilteo	16	1,063	15.55	1.77776	147,323	152,866	9,452	29,031	260.0
31015	Edmonds	39	1,159	14.12	1.76304	134,134	136,114	10,671	27,064	260.0
31016	Arlington	8	350	8.00	1.81748	132,644	140,610	11,181	26,752	260.0
31025	Marysville	19	1,507	14.91	1.57859	130,027	134,636	9,705	26,804	260.0
31103	Monroe	12	953	10.00	1.73898	128,603	138,419	11,436	26,414	255.0
31201	Snohomish	15	0	9.48	1.84141	140,270	147,346	9,241	28,502	260.0
31306	Lakewood	4	3,021	2.65	1.34901	109,948	135,012	8,411	23,224	260.0
31311	Sultan	2	1,329	1.50	1.87251	116,123	120,293	9,624	24,753	221.3

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31330	Darrington	1	0	0.50	1.38850	105,000	109,824	8,098	15,718	260.0
31332	Granite Falls	2	0	2.00	1.84477	118,293	123,353	20,635	24,855	260.0
31401	Stanwood-Camano	4	3,404	3.40	1.80681	136,940	143,004	9,885	28,145	254.7
32081	Spokane	39	11,857	36.42	1.76315	100,942	117,867	15,103	22,403	244.2
32123	Orchard Prairie	1	0	0.03	1.26526	44,941	59,474	0	3,312	260.0
32325	Nine Mile Falls	6	2,500	1.15	1.84368	100,103	107,280	11,530	17,029	262.0
32326	Medical Lake	2	13,695	2.00	1.86635	96,404	115,912	9,613	22,999	220.0
32354	Mead	10	15,422	10.00	1.77987	111,315	134,057	9,793	25,896	246.8
32356	Central Valley	18	0	18.00	1.64351	113,341	123,353	10,197	23,334	249.1
32358	Freeman	2	1,750	0.17	1.80472	93,659	100,273	10,967	20,701	216.5
32360	Cheney	4	722	3.50	1.70066	97,887	106,638	9,045	20,884	236.0
32361	East Valley (Spo)	3	1,000	3.00	1.60958	111,019	114,642	9,472	23,292	238.7
32362	Liberty	2	6,468	0.17	1.88482	66,100	80,664	10,257	16,289	180.0
32363	West Valley (Spo)	3	13,047	3.00	1.74324	106,816	134,214	21,714	24,967	223.3
32414	Deer Park	3	3,396	2.05	1.79250	101,921	108,640	9,470	22,653	247.2
32416	Riverside	3	973	0.43	1.75603	101,782	128,557	25,645	12,688	222.0
33030	Onion Creek	1	0	0.07	1.69557	148,750	149,400	92	2,834	276.0
33036	Chewelah	2	6,994	0.00	0.00000	0	0	0	0	0.0
33115	Colville	2	0	2.00	1.54186	93,750	97,708	9,279	20,528	220.0
33205	Evergreen (Ste)	1	0	0.03	1.62022	93,333	94,167	0	6,205	260.0
33206	Columbia (Ste)	1	2,943	0.00	0.00000	0	0	0	0	0.0
33207	Mary Walker	1	0	0.35	1.80472	84,454	87,858	9,360	29,141	206.0
33212	Kettle Falls	2	570	0.50	1.88482	88,494	83,855	1,611	17,705	210.0
34002	Yelm	10	9,493	9.00	1.61661	104,537	117,881	16,244	23,842	227.8
34003	North Thurston	15	250	15.00	1.86128	122,080	131,869	9,733	25,633	260.0
34033	Tumwater	6	0	5.50	1.67184	107,827	108,928	9,903	23,055	240.0
34111	Olympia	14	1,873	9.75	1.68106	108,274	109,972	10,709	22,688	244.1
34307	Rainier	9	2,528	1.03	1.71145	59,992	73,161	9,932	11,562	180.0
34324	Griffin	1	0	0.40	1.77794	62,350	78,015	10,426	6,275	180.0
34401	Rochester	3	0	3.00	1.68293	108,482	109,669	9,363	23,202	213.0
34402	Tenino	1	1,200	1.00	1.01346	104,300	105,500	1,681	22,382	260.0
36140	Walla Walla	6	250	4.60	1.78286	112,168	128,891	10,349	23,840	260.0
36250	College Place	2	1,887	2.00	1.60008	81,489	86,488	9,365	17,754	205.0
36300	Touchet	1	0	0.50	1.34610	77,250	79,107	7,755	16,654	260.0
36401	Waitsburg	1	0	0.25	1.88482	106,932	108,488	9,059	22,880	260.0
36402	Prescott	1	0	0.10	1.01346	103,000	109,571	9,731	23,436	260.0
37501	Bellingham	17	588	15.84	1.72459	127,273	129,137	9,389	25,392	244.7
37502	Ferndale	6	5,383	4.66	1.77414	131,616	143,693	10,143	27,023	260.0
37503	Blaine	3	1,157	2.00	1.67757	119,715	123,905	16,663	25,162	260.0
37504	Lynden	3	4,546	2.50	1.79310	96,894	108,100	9,570	22,642	212.0
37505	Meridian	2	2,450	1.70	1.88482	107,526	107,121	10,857	20,756	260.0
37506	Nooksack Valley	2	750	0.00	0.00000	0	0	0	0	0.0
37507	Mount Baker	1	4,931	1.00	1.84788	106,948	116,461	8,078	23,800	220.0
38126	Lacrosse	2	5,500	0.29	1.23838	43,428	57,022	8,577	10,338	180.0
38267	Pullman	1	0	1.00	1.40286	114,268	130,399	2,588	24,111	260.0
38300	Colfax	2	2,000	0.00	0.00000	0	0	0	0	0.0
38306	Colton	1	1,500	0.00	0.00000	0	0	0	0	0.0
38320	Rosalia	1	0	0.04	1.41728	163,641	164,805	4,618	5,255	261.0
38324	Oakesdale	2	0	0.30	1.72815	81,937	94,186	9,360	17,962	206.6
39003	Naches Valley	3	5,684	2.24	1.83317	84,771	92,021	5,601	10,666	197.1

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39007	Yakima	14	14,839	13.93	1.70609	113,799	132,245	16,390	24,583	220.0
39090	East Valley (Yak)	3	4,200	2.98	1.77108	109,539	119,605	28,185	23,368	231.1
39119	Selah	5	8,132	5.00	1.61290	109,544	124,977	12,870	24,454	252.0
39120	Mabton	3	0	1.55	1.73131	90,283	95,122	9,587	19,257	218.8
39200	Grandview	6	0	6.00	1.75013	103,457	117,403	10,803	8,681	231.2
39201	Sunnyside	5	0	5.00	1.73884	107,843	112,995	14,496	23,001	233.0
39202	Toppenish	7	8,820	7.00	1.67409	107,239	122,663	20,922	24,497	224.3
39203	Highland	1	6,180	1.00	1.88482	98,810	108,565	11,103	22,445	210.0
39204	Granger	2	6,941	1.15	1.45234	90,044	94,766	28,109	19,839	210.7
39205	Zillah	4	1,796	1.40	1.42204	96,207	99,199	13,456	20,799	221.4
39207	Wapato	7	514	6.25	1.77849	101,765	108,033	19,401	21,989	226.4
39208	West Valley (Yak)	4	2,175	3.00	1.40505	112,043	114,643	24,099	23,163	246.7
39209	Mount Adams	3	0	2.20	1.88482	93,255	125,365	12,764	20,431	214.0
	State Summary	1,346	3,433	1,064.25	1.71611	116,732	125,968	10,921	23,810	248.7

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Table 17: Certificated Principal - Duty Roots 21, 23

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	0.50	1.69557	85,000	88,503	8,577	17,991	230.0
01147	Othello	8	0	7.40	1.72373	95,189	101,341	11,304	19,902	209.0
01158	Lind	1	0	1.00	1.69557	90,638	91,034	9,360	19,152	205.0
01160	Ritzville	1	0	1.00	1.30517	97,072	95,023	9,216	20,493	209.0
02250	Clarkston	6	0	6.00	1.67316	94,252	97,829	10,396	18,743	225.0
02420	Asotin-Anatone	3	0	2.50	1.55054	90,527	90,527	9,360	19,259	210.0
03017	Kennewick	28	285	23.91	1.77400	112,817	118,109	11,647	22,905	260.0
03052	Kiona-Benton City	5	5,049	4.00	0.87507	92,528	101,407	9,358	18,132	215.0
03053	Finley	3	0	3.00	1.59812	98,685	98,685	9,978	21,034	215.0
03116	Prosser	6	4,316	5.20	1.88482	97,991	106,097	24,617	21,951	214.0
03400	Richland	17	2,706	16.22	1.79036	111,176	114,474	7,853	9,367	260.0
04019	Manson	3	0	2.21	1.80530	103,083	105,290	8,101	22,149	212.3
04127	Entiat	1	0	0.90	1.69557	90,600	93,890	12,453	20,535	220.0
04129	Lake Chelan	6	6,589	2.91	1.37214	103,555	108,605	9,533	23,007	220.0
04222	Cashmere	5	4,778	3.00	1.68043	99,299	107,296	12,720	22,616	213.0
04228	Cascade	5	2,350	4.00	1.81043	97,642	103,025	9,362	21,402	215.0
04246	Wenatchee	13	6,870	12.00	1.77856	115,194	123,695	9,656	25,779	216.9
05121	Port Angeles	9	2,365	7.00	1.74429	103,484	108,617	9,377	22,307	260.0
05313	Crescent	2	0	1.01	1.73423	99,240	108,089	9,360	20,873	237.7
05323	Sequim	5	0	4.17	1.77400	105,592	106,197	11,210	22,270	220.0
05401	Cape Flattery	3	0	3.02	1.67036	97,416	93,622	5,838	20,950	234.7
05402	Quillayute Valley	3	700	3.00	1.60182	94,236	94,936	8,577	19,992	209.0
06037	Vancouver	36	6,596	36.00	1.81795	119,283	129,896	9,440	25,923	217.0
06098	Hockinson	3	0	3.00	1.88482	107,994	103,400	15,875	23,095	215.0
06101	Lacenter	2	0	2.00	1.69557	109,690	110,637	10,347	23,419	220.0
06103	Green Mountain	1	0	0.05	1.66233	94,056	97,329	11,752	20,376	260.0
06112	Washougal	6	3,081	6.00	1.83162	103,462	108,370	10,213	22,773	222.0
06114	Evergreen (Clark)	38	273	35.09	1.75920	121,918	125,495	9,397	25,715	262.0
06117	Camas	10	600	10.00	1.66562	121,617	123,566	9,309	25,941	250.0
06119	Battle Ground	19	2,227	18.00	1.76618	114,543	121,069	9,299	23,648	217.2
06122	Ridgefield	5	459	4.00	1.76539	116,034	114,331	1,585	24,838	260.0
07002	Dayton	2	0	2.00	1.44669	77,436	77,853	8,696	16,554	209.0
07035	Starbuck	1	0	0.55	1.57423	103,783	72,816	11,788	10,997	180.0
08122	Longview	15	5,381	14.25	1.81055	101,153	108,144	9,953	22,818	221.8
08130	Toutle Lake	2	1,371	2.00	1.79019	76,993	75,857	7,584	12,291	210.0
08401	Castle Rock	3	6,606	3.00	1.57956	93,679	101,057	7,749	21,623	220.0
08402	Kalama	3	1,167	3.00	1.76566	91,536	64,766	2,641	20,769	218.3
08404	Woodland	5	1,785	3.35	1.47149	100,954	106,026	8,704	21,813	260.0
08458	Kelso	9	10,564	9.00	1.80107	104,400	112,060	10,255	24,389	210.4
09013	Orondo	1	0	0.50	1.69557	99,508	100,145	12,417	21,205	260.0
09075	Bridgeport	3	733	3.00	1.70257	87,545	86,897	8,577	19,344	210.0
09206	Eastmont	9	12,417	8.50	1.74558	112,081	130,060	8,695	25,980	215.1
09207	Mansfield	1	0	0.45	1.84788	84,000	80,739	8,976	18,024	260.0
09209	Waterville	2	3,108	2.00	1.59500	67,635	79,639	9,831	17,347	197.5
10003	Keller	1	1,000	0.00	0.00000	0	0	0	0	0.0
10050	Curlew	1	667	1.00	1.38747	82,000	82,667	8,577	17,591	180.0
10065	Orient	1	7,000	0.00	0.00000	0	0	0	0	0.0
10070	Inchelium	1	0	1.00	1.69557	85,000	72,047	10,945	17,984	210.0
10309	Republic	1	0	0.70	1.88482	85,963	83,626	9,360	18,252	210.0
11001	Pasco	22	2,742	22.00	1.76911	106,306	103,210	23,402	22,139	221.4

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11051	North Franklin	7	823	5.96	1.65097	92,487	96,426	8,453	19,586	210.3
11056	Kahlotus	1	0	1.00	1.80472	81,762	82,006	9,988	17,706	210.0
12110	Pomeroy	3	4,463	0.82	1.67605	94,108	93,446	24,170	18,750	97.3
13073	Wahluke	6	1,500	5.00	1.66823	89,251	98,389	8,777	19,188	215.0
13144	Quincy	9	2,565	8.23	1.80420	98,244	101,139	11,029	21,441	215.0
13146	Warden	5	1,059	3.50	1.47599	92,014	93,207	9,360	19,887	220.0
13151	Coulee-Hartline	2	0	1.27	1.85959	90,501	97,146	10,080	20,467	229.8
13156	Soap Lake	2	0	2.00	1.31262	85,762	89,875	10,080	19,250	215.0
13160	Royal	4	0	3.90	1.75020	92,920	98,147	10,578	20,108	215.0
13161	Moses Lake	15	1,696	15.00	1.83277	108,886	117,834	9,638	23,440	260.0
13165	Ephrata	7	8,590	5.50	1.80064	107,116	124,447	10,124	24,956	210.0
13167	Wilson Creek	1	0	1.00	1.52240	82,298	84,006	10,886	17,617	260.0
13301	Grand Coulee Dam	2	0	2.00	1.57377	83,439	77,271	8,713	17,857	215.0
14005	Aberdeen	9	1,551	8.60	1.82393	101,163	103,448	11,700	21,706	260.0
14028	Hoquiam	5	0	4.50	1.44220	94,229	93,928	10,996	20,452	215.0
14064	North Beach	3	0	2.54	1.70053	83,432	87,116	19,805	18,729	210.0
14065	McCleary	1	0	1.00	1.57060	81,138	85,948	24,495	17,337	256.0
14066	Montesano	3	0	2.65	1.77572	96,269	97,746	23,480	20,531	260.0
14068	Elma	4	6,643	3.35	1.49874	88,065	96,845	12,892	19,892	215.5
14077	Taholah	1	4,881	0.50	1.69557	145,132	141,173	11,085	29,293	260.0
14097	Lake Quinault	1	0	1.00	1.88482	82,400	86,726	12,997	17,614	210.0
14099	Cosmopolis	1	0	0.50	1.25171	101,678	105,742	15,713	19,819	260.0
14117	Wishkah Valley	1	0	0.75	1.88482	68,000	82,717	11,699	15,640	180.0
14172	Ocosta	2	0	1.85	1.84797	93,424	96,393	9,777	19,968	217.0
14400	Oakville	2	0	2.00	1.19891	89,400	90,781	8,783	19,207	230.0
15201	Oak Harbor	9	4,758	9.00	1.72601	102,455	110,886	11,130	22,562	215.2
15204	Coupeville	2	23,015	1.00	1.69557	98,628	124,749	9,248	25,817	260.0
15206	South Whidbey	4	0	3.75	1.46504	105,557	89,662	9,983	22,256	220.0
16048	Quilcene	1	0	1.00	1.88482	94,710	104,020	1,867	20,038	197.0
16049	Chimacum	3	2,675	3.00	1.88482	97,674	97,773	9,512	21,107	212.0
16050	Port Townsend	3	4,334	2.80	1.69987	91,876	96,324	11,195	20,313	213.0
17001	Seattle	97	1,912	97.00	1.68350	122,666	129,769	9,215	24,888	261.0
17210	Federal Way	39	0	38.33	1.67609	120,539	125,686	6,663	24,776	260.0
17216	Enumclaw	8	6,163	8.00	1.70263	112,535	120,235	9,761	25,178	262.0
17400	Mercer Island	7	2,017	7.00	1.59689	130,835	139,524	11,128	28,214	260.0
17401	Highline	35	917	31.86	1.56172	131,443	134,100	7,800	25,065	260.0
17402	Vashon Island	3	0	3.00	1.54105	113,810	118,788	0	0	216.7
17403	Renton	28	5,916	25.67	1.71857	119,957	127,658	9,480	26,435	260.0
17405	Bellevue	58	2,012	28.84	1.78857	126,218	131,171	10,717	28,308	260.0
17406	Tukwila	5	900	5.00	1.73342	120,449	129,225	10,301	25,701	260.0
17407	Riverview	6	3,784	5.60	1.71537	124,228	123,629	9,117	25,747	260.0
17408	Auburn	27	6,609	24.87	1.76095	118,255	132,278	11,009	26,075	262.0
17409	Tahoma	8	13,424	8.00	1.77628	122,169	142,736	12,428	27,779	260.0
17410	Snoqualmie Valley	10	1,495	9.00	1.77123	123,904	127,044	8,931	25,840	207.8
17411	Issaquah	26	1,436	26.00	1.72779	124,146	134,987	9,295	25,968	218.0
17412	Shoreline	13	554	13.00	1.76540	122,920	124,602	7,692	25,469	260.0
17414	Lake Washington	42	71	42.00	1.68791	124,277	128,353	10,674	25,563	262.0
17415	Kent	57	2,510	47.62	1.47913	126,055	134,003	11,048	25,902	260.0
17417	Northshore	32	1,557	31.29	1.75297	127,310	132,725	10,021	26,220	260.0
17901	First Place Scholar	2	0	2.00	1.59399	75,675	75,675	1,006	9,874	216.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17902	Summit Sierra	1	0	1.00	1.23838	104,235	104,235	483	21,920	191.0
17908	Rainier Prep	1	0	1.00	1.80105	96,000	96,000	4,269	23,520	232.0
18100	Bremerton	11	2,086	10.00	1.64020	107,672	109,345	9,981	23,387	217.5
18303	Bainbridge	7	0	7.00	1.70570	118,702	127,021	8,616	24,817	260.0
18400	North Kitsap	10	1,650	10.00	1.77322	106,767	108,417	9,167	22,686	213.6
18401	Central Kitsap	19	8,885	18.80	1.73497	107,723	121,282	11,774	24,571	260.0
18402	South Kitsap	16	8,962	14.92	1.70820	106,420	120,492	10,635	24,042	260.0
18902	Suquamish	1	0	1.00	1.40286	103,363	0	9,783	14,154	210.0
19028	Easton	1	0	1.00	1.43104	92,266	94,605	9,360	19,693	210.0
19401	Ellensburg	7	95	5.30	1.81435	101,283	102,369	10,080	21,496	260.0
19403	Kittitas	2	1,025	2.00	1.56331	89,750	93,775	10,080	19,998	212.5
19404	Cle Elum-Roslyn	4	2,174	3.40	1.50023	94,281	96,474	9,360	20,478	220.3
20094	Wishram	1	0	0.50	1.19891	88,916	83,886	13,687	19,080	220.0
20203	Bickleton	1	0	0.34	1.69557	131,121	128,646	27,635	27,065	260.0
20215	Centerville	1	16,497	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	1	0	1.00	1.62022	90,000	90,833	14,160	19,201	239.0
20401	Glenwood	1	0	0.50	1.19891	88,400	94,296	9,313	9,600	262.0
20402	Klickitat	1	0	0.42	1.88482	94,284	106,794	3,411	22,831	225.0
20404	Goldendale	3	0	3.00	1.82174	102,622	102,867	9,580	21,770	211.0
20405	White Salmon	5	6,000	4.00	1.58821	87,446	95,274	12,595	20,397	212.0
20406	Lyle	1	0	0.39	1.19891	134,653	147,681	15,928	28,386	262.0
21014	Napavine	2	900	2.00	1.42406	85,498	87,937	11,561	18,337	205.0
21206	Mossyrock	2	0	2.00	1.69557	96,059	98,865	9,360	21,011	260.0
21214	Morton	2	0	1.50	1.38797	91,258	94,006	8,342	7,947	260.0
21226	Adna	2	0	2.00	1.75015	89,542	93,082	9,396	19,449	206.0
21232	Winlock	2	0	2.00	1.75359	86,250	88,586	9,360	18,521	206.0
21237	Toledo	3	0	2.68	1.53218	85,219	86,017	11,129	18,421	208.1
21300	Onalaska	2	0	2.00	1.59483	90,548	91,133	6,042	19,402	225.0
21302	Chehalis	6	956	6.00	1.63868	104,966	112,168	12,054	23,017	220.0
21303	White Pass	2	0	1.75	1.39803	85,001	81,753	9,360	13,435	210.0
21401	Centralia	8	3,875	7.20	1.69091	105,165	111,609	9,315	23,501	216.1
22008	Sprague	2	0	1.52	1.83212	84,426	89,291	18,371	18,779	198.3
22009	Reardan	2	0	2.00	1.79019	93,413	94,008	13,255	19,758	215.0
22017	Almira	1	0	0.35	1.88482	113,300	123,801	11,844	23,912	260.0
22073	Creston	1	0	0.50	1.88482	92,516	98,960	28,246	19,902	260.0
22105	Odessa	1	0	1.00	1.88482	88,580	89,247	9,216	18,760	224.0
22200	Wilbur	1	0	1.00	1.62236	85,170	87,888	9,360	18,088	205.0
22204	Harrington	3	533	0.50	1.57060	95,000	95,725	9,360	20,156	260.0
22207	Davenport	2	1,250	2.00	1.30656	87,696	92,296	9,360	19,176	220.0
23042	Southside	1	0	0.50	1.69557	113,644	117,709	8,577	9,715	260.0
23054	Grapeview	1	0	1.00	1.69557	83,000	88,487	800	17,841	217.0
23309	Shelton	7	0	7.00	1.80539	104,709	105,218	10,104	22,277	211.0
23311	Mary M. Knight	2	0	1.25	1.62861	93,546	85,622	10,886	20,769	228.0
23402	Pioneer	2	4,754	2.00	1.41738	90,423	96,240	9,360	20,283	210.0
23403	North Mason	5	2,325	4.40	1.60625	102,865	106,506	10,128	22,138	218.1
23404	Hood Canal	1	0	0.50	1.88482	125,000	138,462	10,816	26,889	260.0
24014	Nespelem	1	0	1.00	1.88482	82,500	95,968	8,794	20,373	260.0
24019	Omak	5	3,690	4.30	1.66179	96,341	105,472	9,337	22,126	260.0
24105	Okanogan	3	0	3.00	1.74665	105,436	106,375	12,584	22,323	215.0
24111	Brewster	3	2,333	2.90	1.82609	89,520	100,937	9,412	19,827	214.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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24350	Methow Valley	2	0	2.00	1.79019	93,790	94,259	10,080	20,089	216.0
24404	Tonasket	4	900	3.00	1.79733	93,818	84,949	30,718	20,099	220.0
24410	Oroville	2	0	2.00	1.62129	82,500	75,834	30,722	17,812	205.0
25101	Ocean Beach	4	3,564	4.00	1.71334	93,991	95,159	10,633	20,963	211.0
25116	Raymond	2	1,794	1.68	1.43168	85,604	88,407	9,494	19,672	210.0
25118	South Bend	2	7,322	2.00	1.80472	93,359	103,565	11,084	21,531	210.0
25155	Naselle-Grays R.	1	7,008	1.00	1.88482	91,253	100,108	25,928	22,688	225.0
25160	Willapa Valley	1	0	1.00	1.88482	87,899	89,789	9,989	18,894	180.0
26056	Newport	3	2,000	2.90	1.51913	85,394	90,258	7,111	18,530	211.0
26059	Cusick	1	0	0.40	1.80472	106,935	109,765	9,409	22,608	220.0
26070	Selkirk	1	0	0.65	1.88482	88,868	89,884	8,577	18,753	220.0
27001	Steilacoom Hist.	8	800	6.00	1.64668	108,014	103,165	8,621	23,027	211.7
27003	Puyallup	32	1,629	32.00	1.80473	113,750	130,237	8,349	24,041	260.0
27010	Tacoma	56	3,290	54.25	1.77440	131,542	142,994	9,316	12,078	260.0
27083	University Place	13	1,577	8.00	1.50126	118,535	140,415	10,049	26,412	260.0
27320	Sumner	16	13,408	15.00	1.70866	109,803	124,827	12,146	26,036	260.0
27343	Dieringer	3	3,375	3.00	1.45985	118,343	130,248	10,269	25,447	260.0
27344	Orting	5	4,687	5.00	1.56407	102,184	111,990	8,477	22,771	260.0
27400	Clover Park	24	9,790	24.00	1.67485	115,201	124,241	9,632	25,529	218.0
27401	Peninsula	18	5,872	18.00	1.79168	108,889	119,606	8,846	24,622	260.0
27402	Franklin Pierce	14	6,913	14.00	1.74276	115,187	128,787	8,990	26,662	260.0
27403	Bethel	37	7,581	28.01	1.76965	111,710	122,203	10,827	24,986	260.0
27404	Eatonville	6	6,878	5.00	1.55924	99,899	111,854	12,314	9,485	215.4
27416	White River	6	6,299	6.00	1.71943	108,568	116,386	10,310	24,887	260.0
27417	Fife	6	6,613	6.00	1.71475	107,697	118,835	10,130	28,468	252.7
27904	Green Dot	1	0	1.00	1.69447	101,750	36,355	13,034	21,144	260.0
27905	Summit Olympus	1	0	1.00	1.47584	96,051	79,315	11,853	17,755	191.0
28137	Orcas Island	2	0	1.90	1.66726	96,807	100,445	11,042	19,912	260.0
28144	Lopez Island	2	1,450	1.20	1.27204	89,685	93,047	22,037	19,825	260.0
28149	San Juan Island	2	0	2.00	1.58570	105,339	111,434	9,318	22,961	260.0
29011	Concrete	2	0	1.15	1.88482	109,793	112,859	9,120	23,602	223.0
29100	Burlington-Edison	6	5,665	6.00	1.80513	112,038	116,826	10,386	24,583	260.0
29101	Sedro-Woolley	10	2,060	9.15	1.76377	108,163	109,841	9,636	22,897	217.1
29103	Anacortes	10	1,482	10.00	1.68867	106,984	115,125	9,499	22,939	243.0
29311	La Conner	2	1,800	2.00	1.12597	101,797	105,028	9,799	21,409	210.0
29317	Conway	1	0	1.00	1.80472	100,234	100,757	9,360	21,096	220.0
29320	Mt Vernon	8	0	8.00	1.85115	120,861	131,865	9,592	25,431	260.0
30303	Stevenson-Carson	5	2,202	3.50	1.63504	89,907	90,431	12,034	20,084	213.4
31002	Everett	25	0	24.91	1.79845	131,430	139,085	9,361	28,008	260.0
31004	Lake Stevens	13	2,447	11.00	1.79199	126,758	132,034	10,734	27,459	260.0
31006	Mukilteo	18	4,516	18.00	1.80334	132,982	139,704	9,899	27,827	217.9
31015	Edmonds	38	1,187	32.31	1.78596	128,765	130,961	9,767	27,251	260.0
31016	Arlington	11	73	10.00	1.56781	123,343	128,501	11,174	25,321	260.0
31025	Marysville	22	1,510	20.84	1.70032	127,473	132,518	9,718	26,660	260.0
31063	Index	1	0	0.21	1.88482	134,716	144,849	3,541	11,806	260.0
31103	Monroe	9	427	9.00	1.73417	126,645	130,305	9,425	26,263	255.7
31201	Snohomish	14	571	13.80	1.81793	127,280	132,961	9,619	26,705	260.0
31306	Lakewood	5	0	4.85	1.47259	108,359	110,792	9,851	23,246	260.0
31311	Sultan	6	1,045	4.00	1.49625	110,416	110,397	9,490	23,603	218.0
31330	Darrington	2	0	2.00	1.52822	89,520	91,742	16,534	19,575	222.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31332	Granite Falls	6	600	5.00	1.59921	114,145	118,581	18,336	24,053	260.0
31401	Stanwood-Camano	8	0	8.00	1.77083	122,607	126,375	9,762	25,814	218.4
32081	Spokane	54	11,237	54.00	1.76523	107,821	120,891	11,263	24,702	260.0
32325	Nine Mile Falls	4	0	3.70	1.81202	100,036	104,185	9,360	21,443	262.0
32326	Medical Lake	6	9,445	4.00	1.75771	99,538	117,793	9,613	22,894	208.0
32354	Mead	15	10,871	14.00	1.67229	105,769	125,286	9,960	25,939	228.4
32356	Central Valley	23	0	23.00	1.78664	110,155	123,042	9,875	22,998	219.8
32358	Freeman	3	3,605	2.83	1.83302	93,748	100,703	10,889	20,983	216.7
32360	Cheney	13	1,775	12.00	1.61523	96,136	105,622	9,138	20,729	230.8
32361	East Valley (Spo)	8	0	8.00	1.84114	117,251	120,592	10,017	24,699	260.0
32362	Liberty	2	0	1.33	1.75249	103,253	106,133	9,360	21,689	230.5
32363	West Valley (Spo)	11	15,845	10.67	1.82792	99,321	122,350	27,793	24,470	215.9
32414	Deer Park	5	6,927	4.90	1.84620	100,211	110,751	9,016	22,750	235.0
32416	Riverside	7	12,181	3.62	1.69162	96,428	121,367	11,750	20,518	222.0
33036	Chewelah	3	7,772	2.00	1.46058	94,511	96,646	9,233	20,030	200.0
33049	Wellpinit	3	0	2.80	1.53281	79,891	87,319	9,159	18,425	260.0
33070	Valley	3	0	2.67	1.88482	88,532	89,891	10,569	18,952	228.7
33115	Colville	4	0	3.67	1.50907	97,049	99,748	9,564	20,843	209.0
33183	Loon Lake	1	0	0.50	1.52240	91,000	98,054	9,360	7,988	220.0
33202	Summit Valley	1	0	0.35	1.72451	82,143	85,091	13,371	12,598	260.0
33205	Evergreen (Ste)	1	0	0.11	1.62022	93,333	94,167	0	6,205	260.0
33206	Columbia (Ste)	1	0	1.00	1.69607	82,400	83,397	9,360	17,683	210.0
33207	Mary Walker	2	2,562	1.65	1.73857	87,647	94,973	9,360	23,454	206.0
33211	Northport	2	0	1.03	1.88482	81,113	83,922	11,238	17,132	238.0
33212	Kettle Falls	3	0	3.00	1.88482	93,622	96,480	7,145	20,491	210.0
34002	Yelm	10	10,095	9.00	1.81462	110,352	122,610	16,433	25,394	215.0
34003	North Thurston	24	53	22.56	1.79388	110,360	118,014	9,076	22,864	251.0
34033	Tumwater	11	0	11.00	1.81201	115,103	118,897	9,837	24,523	241.8
34111	Olympia	23	87	20.18	1.75565	106,657	114,223	10,386	21,934	215.0
34307	Rainier	3	1,717	2.00	1.79019	91,748	96,798	9,360	20,422	220.0
34324	Griffin	1	0	0.50	1.88482	113,676	120,410	10,232	25,134	220.0
34401	Rochester	4	1,700	4.00	1.81748	108,470	107,591	9,320	23,472	180.0
34402	Tenino	4	3,720	4.00	1.81748	94,232	90,142	8,591	20,761	210.0
35200	Wahkiakum	2	1,077	2.00	1.82630	88,605	90,113	11,664	19,332	205.0
36101	Dixie	1	1,217	0.17	1.69557	96,000	95,726	0	10,624	104.0
36140	Walla Walla	11	136	10.90	1.83411	110,314	115,166	11,174	23,416	260.0
36250	College Place	3	3,484	3.00	1.69156	92,319	100,468	9,363	20,675	210.0
36300	Touchet	1	0	0.50	1.34610	77,250	79,107	7,755	16,654	260.0
36400	Columbia (Wal)	3	10,768	3.00	1.83142	96,623	108,855	24,520	23,100	213.3
36401	Waitsburg	2	8,196	1.15	1.88482	74,977	93,742	9,059	19,702	217.0
36402	Prescott	1	0	1.00	1.80105	84,000	84,000	9,731	17,974	210.0
37501	Bellingham	24	83	23.40	1.74836	117,040	118,636	9,849	24,281	219.9
37502	Ferndale	14	1,079	8.00	1.55593	118,255	126,643	9,984	25,179	260.0
37503	Blaine	7	1,206	3.00	1.85812	110,195	116,131	14,970	23,507	216.7
37504	Lynden	5	3,100	5.00	1.56074	103,789	109,073	9,373	22,656	217.4
37505	Meridian	4	3,175	3.70	1.71250	96,881	102,126	11,389	21,222	238.0
37506	Nooksack Valley	5	400	4.23	1.86588	111,214	114,636	10,332	23,480	214.7
37507	Mount Baker	4	3,962	4.00	1.29974	101,608	108,409	10,391	22,722	212.5
37903	Lummi	1	0	1.00	1.57060	107,140	0	11,794	9,476	185.0
38126	Lacrosse	1	0	1.00	1.34610	94,000	94,282	10,200	19,838	254.6

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38264	Lamont	1	120	0.71	1.88482	84,715	88,668	14,152	18,055	195.0
38265	Tekoa	2	6,180	1.00	1.81619	92,907	101,766	13,837	22,230	259.0
38267	Pullman	5	1,735	5.00	1.81493	96,741	104,930	6,947	20,829	260.0
38300	Colfax	2	5,962	1.80	1.29224	81,482	80,288	9,960	18,501	205.0
38301	Palouse	1	0	1.00	1.80472	90,000	100,280	9,432	7,410	220.0
38302	Garfield	1	0	0.50	1.69557	90,000	90,000	9,432	19,081	250.0
38304	Steptoe	1	33,150	0.00	0.00000	0	0	0	0	0.0
38306	Colton	2	0	1.00	1.75015	92,937	85,855	27,001	5,937	222.5
38308	Endicott	1	0	1.00	1.69557	85,490	85,935	9,360	17,863	215.0
38320	Rosalia	1	0	1.00	1.80472	95,710	99,474	9,194	20,261	210.0
38322	St. John	1	0	1.00	1.69557	87,550	88,006	9,360	18,284	215.0
38324	Oakesdale	1	2,000	0.14	1.88482	66,465	73,948	9,360	14,537	180.0
39002	Union Gap	1	4,373	1.00	1.88482	94,896	100,511	10,061	8,281	217.0
39003	Naches Valley	5	5,195	2.61	1.85418	97,133	103,013	9,539	21,880	222.1
39007	Yakima	23	6,149	21.00	1.79212	106,355	117,686	12,206	22,878	219.3
39090	East Valley (Yak)	5	2,520	4.85	1.70185	105,298	111,371	26,358	22,545	218.2
39119	Selah	6	6,529	5.80	1.73146	100,121	111,247	10,433	22,839	220.0
39120	Mabton	4	0	3.80	1.47291	85,851	91,709	9,345	18,315	208.4
39200	Grandview	6	0	6.00	1.69542	100,854	112,840	13,009	8,557	219.0
39201	Sunnyside	11	91	10.00	1.79895	101,813	105,389	9,387	21,753	211.5
39202	Toppenish	7	7,051	7.00	1.63237	103,955	115,975	23,431	23,652	207.4
39203	Highland	3	0	3.00	1.41370	99,193	102,540	11,103	21,229	215.0
39204	Granger	3	2,530	2.85	1.88482	93,915	103,202	26,195	21,448	211.5
39205	Zillah	5	2,767	3.85	1.63972	102,308	108,776	11,744	22,817	213.0
39207	Wapato	6	0	6.00	1.82796	100,010	99,823	22,196	19,464	216.7
39208	West Valley (Yak)	8	2,400	8.00	1.77342	106,233	108,633	9,271	22,707	219.5
39209	Mount Adams	2	0	2.00	1.02623	83,318	88,818	9,070	18,893	212.5
	State Summary	2,084	3,104	1,882.61	1.71623	112,397	119,189	10,485	23,350	241.2

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	9	1,016	7.29	1.71445	85,737	90,828	11,430	18,293	203.9
02250	Clarkston	4	0	3.65	1.62563	88,761	96,793	9,869	17,686	225.0
03017	Kennewick	33	633	25.50	1.73998	95,340	101,252	10,031	20,076	245.9
03050	Paterson	1	3,600							
03052	Kiona-Benton City	2	5,110	1.40	0.00000	80,626	86,237	10,200	18,462	215.0
03116	Prosser	4	5,623	4.00	1.65252	90,308	89,891	15,311	20,451	211.0
03400	Richland	15	2,771	15.00	1.72504	103,729	107,500	7,076	9,329	260.0
04019	Manson	1	0	0.19	1.88482	100,853	104,117	8,101	21,699	210.0
04127	Entiat	5	2,626	1.31	1.60615	58,669	65,047	9,596	14,259	183.0
04129	Lake Chelan	5	5,418	2.57	1.57800	96,063	100,627	9,061	21,492	220.0
04222	Cashmere	7	4,513	2.95	1.88482	87,329	94,957	11,785	20,004	210.2
04228	Cascade	1	0	1.00	1.00000	88,633	93,024	16,529	19,257	205.0
04246	Wenatchee	18	5,124	16.00	1.71210	102,960	105,807	9,991	22,953	214.8
05121	Port Angeles	5	3,397	4.83	1.72016	98,348	109,389	11,323	20,878	260.0
05313	Crescent	2	0	0.36	1.77920	97,133	104,177	9,360	20,458	233.3
05323	Sequim	4	0	3.82	1.60855	94,773	99,195	9,360	20,042	220.0
05402	Quillayute Valley	1	720	1.00	1.80472	96,241	96,961	8,577	20,335	209.0
06037	Vancouver	33	5,729	32.50	1.74480	105,184	115,163	9,686	23,231	216.4
06098	Hockinson	3	0	2.40	1.58012	96,715	87,638	16,969	20,159	209.2
06101	Lacenter	5	0	4.50	1.54506	89,717	90,852	10,347	19,213	220.0
06112	Washougal	3	3,958	3.00	1.69160	86,856	95,730	10,882	19,491	204.7
06114	Evergreen (Clark)	46	277	43.20	1.70780	104,052	107,787	10,478	22,450	247.4
06117	Camas	14	2,424	12.80	1.65722	108,232	115,149	9,232	23,791	233.6
06119	Battle Ground	22	1,536	22.00	1.73464	102,982	105,268	9,393	22,188	214.6
06122	Ridgefield	4	124	3.03	1.83190	85,042	87,313	4,512	18,324	260.0
08122	Longview	8	5,801	7.41	1.74131	93,658	101,298	10,071	21,203	214.7
08130	Toutle Lake	1	8,262	0.00	0.00000	0	0	0	0	0.0
08401	Castle Rock	3	7,285	2.00	1.28522	82,735	95,198	10,061	20,106	205.0
08402	Kalama	2	956	1.60	1.88482	46,493	65,868	7,026	20,073	195.1
08404	Woodland	2	0	1.80	1.65572	88,693	99,471	11,509	19,242	260.0
08458	Kelso	7	9,676	7.00	1.71776	96,974	108,738	8,055	22,833	209.9
09013	Orondo	1	0	0.44	1.80105	83,275	88,137	8,269	17,936	210.0
09075	Bridgeport	7	5,914	1.00	1.88482	90,555	107,644	8,577	22,722	210.0
09206	Eastmont	13	11,012	10.40	1.77801	103,506	114,324	9,066	24,621	209.9
09207	Mansfield	1	5,400	0.50	1.80472	63,292	73,733	8,976	15,934	181.0
09209	Waterville	1	5,000	0.00	0.00000	0	0	0	0	0.0
10309	Republic	2	0	1.31	1.36111	72,227	76,775	9,360	16,132	210.0
11001	Pasco	30	2,996	28.50	1.67971	96,092	92,836	22,412	20,005	216.5
11051	North Franklin	3	960	1.36	1.40173	79,749	81,088	12,633	15,594	205.7
11056	Kahlotus	1	2,104	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	4	1,250	4.00	1.35332	75,926	80,845	8,302	16,773	206.2
13144	Quincy	4	1,902	0.00	0.00000	0	0	0	0	0.0
13146	Warden	2	1,750	0.25	1.69557	92,704	95,100	9,360	19,820	220.0
13151	Coulee-Hartline	2	2,146	0.13	1.88482	83,815	91,493	10,080	19,364	220.0
13156	Soap Lake	1	0	0.08	1.67169	58,627	63,792	9,916	13,184	180.0
13160	Royal	4	1,401	2.02	1.81119	80,742	91,403	9,640	17,573	204.0
13161	Moses Lake	25	4,655	11.00	1.80036	106,972	119,007	10,197	23,733	260.0
13165	Ephrata	1	10,515	1.00	1.88482	105,213	122,178	10,143	24,671	210.0
13301	Grand Coulee Dam	3	1,000	1.95	1.65695	72,724	70,048	9,343	15,602	202.6
14005	Aberdeen	4	2,344	2.60	1.77549	86,305	109,006	13,721	19,437	238.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028	Hoquiam	3	0	2.50	1.50010	82,062	86,552	11,659	18,033	201.0
14064	North Beach	3	2,897	2.00	1.68368	85,276	85,722	16,075	18,519	210.0
14066	Montesano	2	0	1.15	1.63005	93,056	93,578	14,360	19,827	260.0
14068	Elma	4	2,617	2.65	1.85455	83,630	91,999	12,414	18,655	211.9
14172	Ocosta	1	0	0.15	1.80472	96,993	97,868	9,782	20,726	217.0
15201	Oak Harbor	5	4,349	4.00	1.65184	90,769	97,359	11,366	20,051	213.0
15204	Coupeville	1	11,735	1.00	1.69557	90,270	112,296	9,248	23,287	260.0
16046	Brinnon	1	735	0.00	0.00000	0	0	0	0	0.0
16048	Quilcene	1	10,000	0.88	1.62236	56,960	93,258	8,294	17,674	180.0
16049	Chimacum	1	1,652	1.00	1.80472	87,550	92,288	9,512	18,786	212.0
16050	Port Townsend	3	2,700	0.70	1.30406	86,026	95,435	10,030	19,791	210.9
17001	Seattle	94	1,298	91.25	1.46098	111,591	115,845	9,424	22,067	261.0
17210	Federal Way	35	0	33.99	1.53139	108,195	114,899	6,399	22,241	260.0
17216	Enumclaw	7	5,160	5.00	1.80668	95,475	106,279	11,214	21,908	237.2
17400	Mercer Island	6	2,761	5.20	1.67279	133,159	139,592	7,904	22,853	260.0
17401	Highline	31	476	30.48	1.50208	109,369	111,999	8,259	21,526	257.4
17402	Vashon Island	3	0	2.17	1.71117	92,576	84,251	0	0	207.4
17403	Renton	27	5,793	25.46	1.60141	104,965	112,017	9,794	23,509	260.0
17405	Bellevue	34	206	27.35	1.61883	113,674	119,274	10,142	25,644	260.0
17406	Tukwila	4	880	3.91	1.56975	101,836	121,406	10,200	21,555	260.0
17407	Riverview	5	5,843	3.73	1.79004	107,945	131,283	8,073	23,165	260.0
17408	Auburn	20	4,417	12.99	1.76281	112,497	127,995	8,362	24,984	262.0
17409	Tahoma	18	9,865	8.00	1.69978	114,326	132,113	11,776	25,828	260.0
17410	Snoqualmie Valley	10	1,835	8.50	1.74742	111,981	119,957	9,789	23,625	204.7
17411	Issaquah	14	938	13.00	1.56449	116,551	124,986	9,491	24,668	218.0
17412	Shoreline	17	3,147	12.60	1.69137	108,796	115,803	9,852	23,620	249.8
17414	Lake Washington	30	100	28.43	1.58088	114,986	117,900	10,502	23,286	261.9
17415	Kent	248	2,664	34.23	1.49408	111,991	120,348	10,448	23,309	256.5
17417	Northshore	20	1,293	19.00	1.62715	115,804	117,710	9,286	24,113	260.0
17903	Muckleshoot	4	0	4.00	1.23812	94,309	105,549	10,845	12,826	260.0
17906	Excel Public Chartr	1	0	0.00	0.00000	0	0	0	0	0.0
18100	Bremerton	8	1,277	7.00	1.62327	96,834	100,760	10,963	21,126	221.4
18303	Bainbridge	4	0	4.00	1.65109	107,767	112,963	9,887	22,695	260.0
18400	North Kitsap	8	1,509	6.70	1.84965	99,559	101,361	9,430	20,476	219.3
18401	Central Kitsap	9	9,004	8.00	1.66372	102,837	114,988	12,037	23,405	260.0
18402	South Kitsap	8	8,382	7.93	1.71177	95,318	108,097	9,761	21,739	260.0
19400	Thorp	1	0	1.00	1.38747	72,100	81,602	8,728	16,060	235.0
19401	Ellensburg	5	0	3.00	1.70840	91,344	92,085	10,080	19,431	260.0
19403	Kittitas	1	3,000	0.00	0.00000	0	0	0	0	0.0
19404	Cle Elum-Roslyn	2	4,776	1.00	1.69557	77,250	78,250	9,360	16,694	215.0
20402	Klickitat	2	1,800	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	3	4,905	1.00	1.80472	86,921	86,921	10,143	18,507	211.0
20405	White Salmon	1	0	1.00	1.80472	80,619	82,700	10,405	19,438	202.0
20406	Lyle	1	0	1.00	1.57060	80,000	66,667	23,546	17,145	210.0
21214	Morton	1	0	1.00	1.38747	73,000	76,992	10,841	6,374	260.0
21232	Winlock	1	0	1.00	1.62236	77,500	79,694	9,360	16,679	206.0
21300	Onalaska	1	0	1.00	1.52240	75,644	76,127	10,033	16,304	225.0
21302	Chehalis	7	71	6.00	1.55077	97,068	104,612	12,054	21,045	220.0
21401	Centralia	4	4,019	3.80	1.68431	101,050	109,478	9,445	22,616	215.0
22009	Reardan	2	7,629	0.04	1.88482	116,233	124,060	22,910	24,812	260.0

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22207	Davenport	4	2,192	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	7	0	7.00	1.72348	95,121	95,395	9,941	20,275	207.6
23403	North Mason	5	1,331	2.54	1.79141	97,812	108,513	7,213	20,681	217.5
23404	Hood Canal	1	0	1.00	1.43104	88,000	89,971	10,816	19,033	215.0
24019	Omak	4	3,952	2.00	1.61546	85,666	92,055	5,484	19,903	260.0
24105	Okanogan	2	0	2.00	1.63614	80,148	77,509	12,582	17,169	215.0
24111	Brewster	2	331	1.00	1.88482	91,400	91,703	9,360	19,660	214.0
24122	Pateros	1	0	1.00	1.88482	84,000	94,426	9,638	19,251	215.0
24350	Methow Valley	1	0	1.00	1.88482	90,195	87,681	10,080	19,340	215.0
24404	Tonasket	2	0	1.23	1.88482	88,923	97,424	27,421	20,249	218.0
25101	Ocean Beach	3	500	0.60	1.88482	66,098	95,732	9,663	20,404	180.0
25116	Raymond	2	449	0.33	1.49498	86,932	90,396	9,534	20,076	210.0
25118	South Bend	1	7,322	0.75	1.47584	74,263	91,114	11,084	18,729	210.0
25155	Naselle-Grays R.	1	0	0.96	1.88482	91,145	92,160	32,319	20,804	225.0
25160	Willapa Valley	1	7,100	1.00	1.88482	64,436	75,784	31,737	15,454	205.0
25200	North River	1	3,506	0.00	0.00000	0	0	0	0	0.0
26056	Newport	2	0	0.70	1.12246	77,473	79,411	9,937	16,674	211.0
26059	Cusick	1	0	0.10	1.88482	60,755	145,742	20,896	15,377	180.0
26070	Selkirk	3	687	0.40	1.88482	99,975	105,050	8,577	21,108	245.0
27001	Steilacoom Hist.	6	767	6.00	1.55265	99,598	102,894	10,211	21,363	209.2
27003	Puyallup	21	1,546	21.00	1.63850	102,726	114,378	7,488	21,709	260.0
27010	Tacoma	43	2,482	43.00	1.63333	117,391	125,026	9,360	11,537	260.0
27083	University Place	6	0	5.50	1.35390	105,427	124,734	9,805	24,224	260.0
27320	Sumner	11	13,499	10.30	1.71953	100,579	118,581	10,716	23,953	260.0
27343	Dieringer	1	2,250	1.00	1.38747	76,454	82,090	10,269	16,801	260.0
27344	Orting	3	1,701	1.64	1.60580	97,320	96,867	11,996	16,305	235.6
27400	Clover Park	19	10,755	19.00	1.55471	87,516	97,128	9,418	20,452	208.3
27401	Peninsula	10	6,161	6.96	1.71142	97,284	108,389	7,925	22,078	260.0
27402	Franklin Pierce	10	5,995	8.00	1.67697	101,220	113,101	10,008	23,871	260.0
27403	Bethel	44	5,360	44.00	1.61852	92,522	97,207	10,149	20,616	260.0
27404	Eatonville	3	35,954	1.00	1.19891	89,664	79,478	10,705	8,344	213.0
27416	White River	7	9,584	5.50	1.73140	83,295	92,119	10,080	19,900	220.7
27417	Fife	8	4,003	7.40	1.69879	93,280	104,065	10,224	21,955	245.5
27904	Green Dot	1	0	1.00	1.30317	90,000	101,801	7,694	18,702	260.0
28137	Orcas Island	1	2,922	0.00	0.00000	0	0	0	0	0.0
28144	Lopez Island	3	256	0.57	1.47361	74,223	78,657	18,352	16,823	224.9
28149	San Juan Island	1	7,785	0.50	1.88482	66,100	111,376	9,465	19,888	180.0
29011	Concrete	1	10,000	0.00	0.00000	0	0	0	0	0.0
29100	Burlington-Edison	5	4,811	3.57	1.83077	102,819	110,476	10,378	22,462	256.3
29101	Sedro-Woolley	7	1,732	5.85	1.58678	104,794	108,655	11,010	21,625	216.5
29103	Anacortes	2	7,564	1.33	1.51866	53,258	79,932	10,628	13,882	180.0
29311	La Conner	1	0	1.00	1.69557	85,263	89,259	9,799	18,162	210.0
29320	Mt Vernon	13	0	13.00	1.72975	101,823	110,496	8,826	21,620	260.0
30303	Stevenson-Carson	4	2,002	1.50	1.67965	85,823	79,911	15,600	18,840	210.0
31002	Everett	20	0	18.55	1.69154	119,734	127,539	9,522	25,334	256.2
31004	Lake Stevens	12	2,454	8.82	1.68435	114,582	122,920	10,783	24,474	260.0
31006	Mukilteo	16	3,718	16.00	1.74486	122,701	131,232	9,874	26,064	215.3
31015	Edmonds	35	898	31.93	1.72098	116,482	118,705	10,063	25,149	260.0
31016	Arlington	9	0	9.00	1.54075	110,237	109,156	11,717	22,869	260.0
31025	Marysville	13	1,793	12.65	1.65648	109,754	116,365	9,954	23,323	260.0

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31103	Monroe	9	480	7.99	1.79718	122,956	122,838	10,169	25,581	224.6
31201	Snohomish	13	308	12.37	1.82062	116,608	122,426	9,010	24,648	260.0
31306	Lakewood	2	0	1.59	1.74498	97,085	106,009	10,090	18,781	260.0
31311	Sultan	3	594	2.50	1.73444	100,103	105,155	9,624	21,518	214.0
31330	Darrington	1	2,820	0.00	0.00000	0	0	0	0	0.0
31332	Granite Falls	3	500	1.00	1.46061	103,156	130,215	18,939	16,091	260.0
31401	Stanwood-Camano	7	0	6.10	1.79521	112,320	114,127	9,932	23,718	212.1
32081	Spokane	19	9,695	19.00	1.75229	97,098	109,384	12,072	21,794	260.0
32325	Nine Mile Falls	5	1,109	1.90	1.75109	92,767	97,035	9,360	19,951	262.0
32326	Medical Lake	6	5,567	2.13	1.88482	85,887	96,072	9,861	19,206	204.3
32354	Mead	12	7,975	12.00	1.77523	93,217	109,992	9,960	22,157	209.0
32356	Central Valley	17	0	16.76	1.67540	97,211	107,928	10,344	20,321	216.0
32358	Freeman	2	500	1.00	1.59744	73,210	73,210	8,584	15,584	215.0
32360	Cheney	5	1,695	3.04	1.82153	94,833	103,807	9,368	20,527	223.8
32361	East Valley (Spo)	16	1,568	8.00	1.76967	108,779	113,624	9,962	22,998	252.0
32362	Liberty	1	0	0.07	1.69557	94,143	95,889	9,360	19,895	217.0
32363	West Valley (Spo)	8	4,725	1.62	1.79430	83,716	107,588	13,734	19,349	210.7
32414	Deer Park	3	2,648	2.05	1.70803	90,467	98,482	10,490	20,139	208.2
32416	Riverside	6	2,657	3.00	1.55555	94,185	113,477	8,991	22,410	222.0
33030	Onion Creek	1	0	0.07	1.69557	148,750	149,400	92	2,834	276.0
33036	Chewelah	2	0	1.04	1.88482	82,591	96,030	9,919	18,507	200.0
33049	Wellpinit	4	4,902	1.30	1.17062	53,135	55,085	8,739	11,940	241.5
33070	Valley	2	161	1.17	1.77603	73,624	77,188	10,611	16,108	225.7
33115	Colville	3	0	1.73	1.72183	87,771	93,358	9,527	18,967	200.6
33205	Evergreen (Ste)	1	0	0.05	1.62022	93,333	94,167	0	6,205	260.0
33207	Mary Walker	1	8,654	0.00	0.00000	0	0	0	0	0.0
33211	Northport	1	0	0.10	1.88482	92,000	100,348	13,403	19,394	238.0
33212	Kettle Falls	3	6,878	0.60	1.65391	58,002	75,553	10,819	14,890	180.0
34002	Yelm	6	7,620	5.00	1.74943	93,124	102,565	10,418	21,714	208.0
34003	North Thurston	14	0	14.00	1.73028	101,365	110,006	9,533	21,872	251.0
34033	Tumwater	11	0	10.50	1.69372	103,392	105,794	9,945	22,124	241.9
34111	Olympia	16	2,182	12.12	1.69639	95,165	103,590	10,555	20,869	210.5
34307	Rainier	3	9,757	1.00	1.80472	82,400	90,499	9,360	18,853	220.0
34324	Griffin	2	0	2.00	1.80472	96,231	97,604	10,168	20,674	220.0
34401	Rochester	2	0	2.00	1.66356	102,777	107,362	9,410	22,435	196.0
34402	Tenino	1	2,110	1.00	1.02628	88,636	92,377	7,102	19,316	210.0
36140	Walla Walla	7	214	5.75	1.83128	107,725	113,636	10,514	22,903	260.0
36250	College Place	3	2,074	1.00	1.62022	69,996	74,177	9,365	15,254	205.0
36400	Columbia (Wal)	3	3,449	1.06	1.77934	74,377	88,223	14,992	18,698	199.8
37501	Bellingham	35	387	12.50	1.72416	108,920	112,331	9,762	23,539	210.4
37502	Ferndale	5	1,060	4.00	1.63479	111,756	118,320	10,228	23,927	260.0
37503	Blaine	4	0	3.20	1.70940	104,046	111,282	16,208	22,446	214.4
37504	Lynden	3	4,666	2.50	1.68588	97,860	98,057	8,394	21,065	208.0
37505	Meridian	3	2,933	2.05	1.74630	91,508	98,099	11,389	20,277	238.0
37506	Nooksack Valley	5	200	3.77	1.78737	107,768	107,101	9,707	22,941	225.9
37507	Mount Baker	4	4,983	3.00	1.45891	98,950	106,300	4,591	22,123	213.3
37903	Lummi	3	0	3.00	1.44379	77,681	0	11,785	7,831	185.0
38267	Pullman	3	1,548	3.00	1.57468	86,271	93,876	8,918	18,615	260.0
38300	Colfax	2	0	0.20	1.29224	81,480	80,288	9,960	18,501	205.0
39002	Union Gap	2	4,585	1.00	1.47584	91,100	87,485	10,061	7,982	210.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39003	Naches Valley	2	0	2.00	1.79019	90,560	95,861	9,539	20,394	222.1
39007	Yakima	32	5,597	31.00	1.69243	96,938	103,655	12,076	20,929	218.9
39090	East Valley (Yak)	4	3,645	3.15	1.52077	88,400	96,591	22,014	19,360	205.6
39119	Selah	9	6,472	7.20	1.62738	83,474	99,281	9,856	19,319	205.4
39200	Grandview	7	0	6.95	1.66292	90,516	97,187	9,617	7,680	210.5
39201	Sunnyside	11	0	11.00	1.74710	96,081	105,664	9,387	20,588	210.5
39202	Toppenish	6	5,343	5.25	1.52663	86,583	97,095	22,003	19,878	206.0
39203	Highland	2	0	2.00	1.34404	70,591	84,790	10,419	16,809	197.5
39204	Granger	5	3,206	4.00	1.51741	78,889	88,576	24,764	17,814	197.3
39205	Zillah	2	2,232	1.00	1.80472	100,809	106,450	13,834	22,560	213.0
39207	Wapato	6	0	5.75	1.69724	93,865	98,780	23,432	20,375	220.0
39208	West Valley (Yak)	8	2,250	7.50	1.64296	103,278	105,678	9,449	22,045	219.6
39209	Mount Adams	5	3,000	3.00	1.43504	75,538	78,204	9,167	16,645	210.0
	State Summary	1,873	2,816	1,361.27	1.64822	102,836	109,241	10,331	21,385	239.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	13	1,912	12.50	1.52437	53,453	56,646	9,531	11,663	180.0
01122	Benge	2	268	1.96	1.36854	49,174	47,161	9,092	11,417	192.2
01147	Othello	231	5,296	207.58	1.42779	50,071	58,680	10,872	11,856	180.0
01158	Lind	17	3,965	17.00	1.44901	50,815	58,848	9,231	11,715	180.0
01160	Ritzville	24	0	23.54	1.60554	56,306	64,012	8,886	11,898	180.0
02250	Clarkston	148	4,932	144.03	1.60013	56,115	67,267	9,577	12,199	180.0
02420	Asotin-Anatone	39	1,004	38.00	1.55872	54,599	57,192	9,311	12,099	180.0
03017	Kennewick	956	4,134	884.15	1.53996	53,972	68,195	9,845	12,303	180.0
03050	Paterson	10	0	9.05	1.48290	52,004	54,623	9,360	10,925	180.0
03052	Kiona-Benton City	94	8,332	85.62	1.56199	54,778	64,273	10,544	13,386	180.0
03053	Finley	61	7,277	54.20	1.58383	55,552	64,888	10,046	13,559	180.0
03116	Prosser	166	4,241	155.75	1.58744	55,669	65,608	9,244	13,013	180.0
03400	Richland	688	10,847	603.76	1.54037	54,019	65,936	7,909	5,344	180.0
04019	Manson	48	3,654	44.23	1.50062	52,624	60,328	9,506	12,181	180.0
04069	Stehekin	1	12,240	1.00	1.80472	63,290	92,407	25,928	16,318	180.0
04127	Entiat	23	2,599	22.79	1.66911	58,536	62,717	9,392	13,427	180.0
04129	Lake Chelan	89	6,199	85.56	1.54292	55,008	66,219	9,574	13,469	180.0
04222	Cashmere	90	3,228	84.62	1.61645	56,644	62,538	9,643	13,232	180.0
04228	Cascade	80	3,257	78.00	1.54719	54,259	61,060	8,863	12,179	180.0
04246	Wenatchee	477	8,894	436.75	1.55500	54,532	65,434	9,319	13,120	180.0
05121	Port Angeles	234	6,964	224.93	1.58393	55,512	65,142	9,419	13,287	180.0
05313	Crescent	23	1,656	20.41	1.45933	51,187	58,034	9,804	10,678	180.0
05323	Sequim	167	5,428	155.06	1.56353	54,832	63,880	9,740	12,736	180.0
05401	Cape Flattery	41	5,010	39.20	1.47207	52,018	59,842	9,534	11,867	180.0
05402	Quillayute Valley	82	5,015	77.83	1.48692	52,145	58,129	8,627	12,340	180.0
06037	Vancouver	1,283	7,721	1,236.47	1.49469	52,417	64,325	9,648	12,540	180.0
06098	Hockinson	102	7,131	94.78	1.49178	52,315	62,078	9,326	12,664	180.0
06101	Lacenter	88	2,871	85.80	1.64345	57,635	65,192	10,374	12,881	180.0
06103	Green Mountain	10	3,047	9.73	1.43946	50,475	53,677	9,549	11,272	180.0
06112	Washougal	183	5,294	163.83	1.49056	52,230	61,535	9,406	12,769	180.0
06114	Evergreen (Clark)	1,527	11,090	1,447.28	1.55319	54,470	68,081	9,293	14,555	180.0
06117	Camas	388	11,415	351.02	1.57307	55,173	68,798	9,491	14,408	180.0
06119	Battle Ground	765	7,645	722.34	1.54629	54,212	64,812	9,185	11,910	180.0
06122	Ridgefield	118	7,835	107.34	1.57156	55,113	65,176	10,141	13,765	180.0
07002	Dayton	31	2,409	29.52	1.56942	55,039	60,326	8,602	12,539	180.0
07035	Starbuck	3	209	2.45	1.60419	56,258	60,601	11,788	8,327	180.0
08122	Longview	372	7,492	363.42	1.51941	53,229	64,969	9,381	13,107	180.0
08130	Toutle Lake	34	3,226	33.47	1.62270	56,906	62,497	9,345	13,427	180.0
08401	Castle Rock	71	5,000	66.40	1.51251	53,042	59,285	9,626	12,655	180.0
08402	Kalama	51	4,074	46.78	1.46977	51,527	57,306	4,523	12,316	180.0
08404	Woodland	123	2,286	118.11	1.50277	52,701	60,498	9,865	11,846	180.0
08458	Kelso	289	8,098	257.62	1.52099	53,340	64,036	9,393	13,537	180.0
09013	Orondo	13	2,918	10.67	1.53470	56,399	62,681	8,273	12,331	184.0
09075	Bridgeport	55	3,119	51.00	1.45804	51,132	56,179	8,139	12,238	180.0
09102	Palisades	3	2,302	3.00	1.05477	36,989	38,065	10,080	8,210	180.0
09206	Eastmont	369	7,217	322.08	1.56447	54,865	66,020	9,767	13,557	180.0
09207	Mansfield	14	490	11.29	1.48080	51,932	58,185	9,256	11,410	181.0
09209	Waterville	22	1,791	20.00	1.47921	51,874	56,324	9,673	12,006	180.0
10003	Keller	3	0	3.00	1.49643	52,477	56,585	12,294	11,598	180.0
10050	Curlew	17	653	16.11	1.58085	55,434	58,803	9,009	12,483	180.7

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10065	Orient	5	0	4.50	1.69228	59,332	65,736	9,358	10,041	180.0
10070	Inchelium	20	2,280	19.00	1.43119	49,989	57,283	9,476	11,310	180.0
10309	Republic	24	2,352	23.97	1.60431	56,262	60,458	8,567	12,784	180.0
11001	Pasco	1,035	8,212	978.68	1.44630	50,720	57,853	9,893	13,741	180.0
11051	North Franklin	131	4,041	124.14	1.40636	49,350	58,767	9,269	11,646	180.2
11054	Star	2	4,800	2.00	1.52007	53,308	54,816	10,080	12,939	180.0
11056	Kahlotus	12	5,933	9.97	1.64276	57,611	69,853	9,388	14,268	180.0
12110	Pomeroy	24	1,960	22.81	1.64640	57,220	64,862	10,136	13,199	180.0
13073	Wahluke	138	6,131	126.02	1.34508	47,163	57,685	8,433	11,837	180.0
13144	Quincy	189	4,729	167.36	1.43840	50,496	60,903	11,068	12,407	180.2
13146	Warden	61	2,828	57.07	1.34882	47,302	54,479	11,089	11,373	180.0
13151	Coulee-Hartline	18	1,513	15.39	1.63718	57,414	63,517	10,367	13,707	180.0
13156	Soap Lake	33	3,000	30.87	1.45371	50,978	57,499	9,147	12,038	180.0
13160	Royal	94	6,881	86.65	1.48919	52,184	61,209	9,545	11,485	180.0
13161	Moses Lake	444	11,869	423.32	1.57168	55,148	69,773	9,991	14,669	180.0
13165	Ephrata	142	6,097	127.33	1.54108	54,044	64,225	9,877	13,426	180.0
13167	Wilson Creek	13	597	13.00	1.63813	57,280	62,897	10,652	13,324	180.0
13301	Grand Coulee Dam	41	2,402	40.90	1.49946	52,585	57,812	9,767	12,024	180.0
14005	Aberdeen	200	5,853	193.93	1.60913	56,414	65,728	10,213	13,606	180.0
14028	Hoquiam	100	4,401	92.91	1.51048	53,011	59,845	10,824	12,414	180.2
14064	North Beach	41	4,288	38.93	1.49623	52,537	55,601	9,870	12,453	180.4
14065	McCleary	21	1,147	19.40	1.42627	50,023	54,666	5,339	11,061	180.0
14066	Montesano	73	5,050	70.00	1.61935	56,789	65,707	9,599	13,781	180.0
14068	Elma	83	5,740	78.94	1.60827	56,473	65,019	10,828	13,950	180.6
14077	Taholah	21	564	18.60	1.39540	49,585	57,374	9,891	9,695	180.0
14097	Lake Quinault	13	2,685	13.00	1.42391	49,935	53,752	10,143	11,758	180.0
14099	Cosmopolis	11	1,842	10.43	1.57082	55,084	58,032	9,418	10,289	180.0
14104	Satsop	5	518	3.49	1.70966	59,950	66,512	8,757	10,556	180.0
14117	Wishkah Valley	15	1,495	14.14	1.38005	48,396	52,010	9,604	10,893	180.0
14172	Ocosta	41	2,732	39.50	1.59604	55,937	65,375	9,674	12,985	180.0
14400	Oakville	19	3,015	19.00	1.44954	52,856	58,950	8,782	11,472	180.0
15201	Oak Harbor	326	7,973	308.32	1.52040	53,598	64,789	10,035	13,125	180.2
15204	Coupeville	61	12,047	53.85	1.57876	55,366	70,823	10,116	14,520	180.0
15206	South Whidbey	86	10,741	79.01	1.68856	59,216	74,176	10,070	12,536	180.0
16020	Queets-Clearwater	3	4,363	3.00	1.71784	60,243	65,260	9,911	13,751	180.0
16046	Brinnon	5	3,739	4.10	1.49922	52,589	57,083	8,598	10,934	180.0
16048	Quilcene	29	5,149	24.33	1.38559	48,609	61,048	8,430	12,076	180.0
16049	Chimacum	63	4,223	54.84	1.58785	55,684	64,106	9,631	12,488	180.0
16050	Port Townsend	81	4,160	71.90	1.62107	56,849	65,196	9,219	12,622	180.0
17001	Seattle	3,205	19,121	3,070.07	1.48865	50,885	75,957	8,292	14,153	182.0
17210	Federal Way	1,295	10,628	1,240.89	1.47558	51,748	67,837	6,912	13,433	180.0
17216	Enumclaw	221	10,153	210.29	1.61111	56,556	70,354	9,175	14,246	180.0
17400	Mercer Island	244	15,191	223.29	1.52675	53,542	72,306	9,574	15,064	180.0
17401	Highline	1,137	11,488	1,084.58	1.42517	50,020	65,073	8,870	13,695	180.0
17402	Vashon Island	89	9,759	79.21	1.55884	54,145	68,079	9,173	13,446	180.0
17403	Renton	893	12,695	816.46	1.46856	51,502	68,076	10,131	14,134	180.0
17404	Skykomish	11	7,947	9.83	1.42044	49,814	61,388	10,021	13,971	181.0
17405	Bellevue	1,400	15,939	1,104.31	1.46732	51,310	72,684	9,609	14,840	180.0
17406	Tukwila	175	15,787	170.69	1.45909	51,153	73,192	9,920	14,388	180.0
17407	Riverview	181	12,303	168.95	1.51027	52,963	71,770	9,006	14,037	180.2

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17408	Auburn	898	17,160	853.64	1.55704	54,595	77,719	11,545	15,387	180.0
17409	Tahoma	422	13,470	359.61	1.62134	56,859	74,916	9,354	14,961	180.0
17410	Snoqualmie Valley	387	11,975	326.55	1.48460	52,054	68,590	9,443	13,944	180.0
17411	Issaquah	1,029	13,191	961.07	1.47318	51,504	70,034	9,382	13,197	180.0
17412	Shoreline	527	17,082	457.07	1.54956	54,341	77,635	10,056	15,119	180.0
17414	Lake Washington	1,579	12,690	1,458.63	1.44737	50,665	68,950	9,826	13,209	180.0
17415	Kent	1,618	14,449	1,448.77	1.47223	51,541	71,313	10,174	13,924	180.1
17417	Northshore	1,189	15,279	1,082.26	1.53382	55,963	75,331	9,462	15,252	180.0
17901	First Place Scholar	6	0	6.00	1.19392	47,283	47,283	3,893	6,297	180.0
17902	Summit Sierra	6	0	6.00	1.19239	58,633	58,633	6,565	13,659	191.0
17903	Muckleshoot	49	5,544	49.00	1.34709	49,912	72,000	5,739	6,787	186.5
17906	Excel Public Chartr	6	0	0.00	0.00000	0	0	0	0	0.0
17908	Rainier Prep	7	0	7.00	1.26938	53,272	53,272	4,548	12,498	207.7
18100	Bremerton	339	8,721	319.10	1.49474	52,379	63,171	9,557	13,270	180.0
18303	Bainbridge	236	9,249	205.36	1.60081	56,114	71,363	9,351	13,607	180.0
18400	North Kitsap	335	8,449	318.89	1.60617	56,317	65,139	9,275	13,623	180.0
18401	Central Kitsap	623	11,023	584.25	1.61580	56,664	70,626	9,969	13,910	180.0
18402	South Kitsap	557	8,185	518.96	1.55823	54,640	65,292	9,210	13,353	180.4
18902	Suquamish	11	0	11.00	1.16867	53,584	0	8,693	7,660	210.0
19007	Damman	2	0	2.00	1.79019	62,781	62,781	8,989	12,934	180.0
19028	Easton	12	2,885	11.00	1.60968	56,450	64,315	10,066	12,842	180.0
19400	Thorp	17	3,216	13.63	1.49551	52,441	60,286	8,944	11,269	180.0
19401	Ellensburg	185	5,060	165.45	1.60003	56,086	62,198	9,380	13,142	180.0
19403	Kittitas	39	3,067	36.50	1.57899	55,691	60,211	9,390	12,668	180.0
19404	Cle Elum-Roslyn	56	1,787	52.75	1.54330	54,625	57,977	9,627	12,081	180.0
20094	Wishram	9	2,639	9.00	1.77038	62,086	64,704	10,641	13,814	180.0
20203	Bickleton	12	413	10.88	1.55080	54,387	60,499	13,587	11,610	180.0
20215	Centerville	5	1,103	5.00	1.69180	59,330	64,982	9,356	13,948	180.0
20400	Trout Lake	18	4,042	15.16	1.55473	54,337	62,814	9,751	12,146	180.0
20401	Glenwood	10	1,720	9.00	1.63600	57,373	60,705	8,890	5,152	180.0
20402	Klickitat	9	3,159	8.06	1.68527	59,092	65,087	8,936	12,599	180.0
20403	Roosevelt	2	403	1.97	1.03422	36,210	36,483	7,127	7,892	180.0
20404	Goldendale	58	6,285	52.85	1.60124	55,460	63,021	12,506	12,350	180.0
20405	White Salmon	75	4,089	67.69	1.62269	56,907	63,735	10,389	13,010	180.0
20406	Lyle	15	551	14.00	1.59819	56,047	59,602	9,015	12,985	180.0
21014	Napavine	48	3,827	45.85	1.57242	55,143	60,131	10,506	12,805	180.0
21036	Evaline	3	2,794	2.13	1.26052	44,188	53,725	12,087	11,135	180.0
21206	Mossyrock	34	2,169	32.57	1.54816	54,293	60,880	9,095	12,551	180.0
21214	Morton	19	1,497	18.00	1.46081	51,229	55,245	9,297	4,602	180.0
21226	Adna	36	2,148	34.50	1.65099	57,899	63,377	9,396	12,944	180.0
21232	Winlock	38	2,679	37.00	1.64630	57,734	61,281	9,361	13,314	180.0
21234	Boistfort	6	0	6.00	1.32220	46,368	47,543	8,577	10,040	180.0
21237	Toledo	41	3,402	39.85	1.64920	57,661	64,300	9,567	13,766	180.0
21300	Onalaska	46	2,796	44.08	1.53240	53,682	59,741	8,831	11,600	180.0
21301	Pe Ell	20	242	20.00	1.70668	59,852	64,959	10,143	13,265	180.0
21302	Chehalis	171	5,612	165.87	1.58480	55,611	65,444	9,379	13,298	180.0
21303	White Pass	27	1,775	24.72	1.52497	53,609	60,873	13,801	11,438	180.0
21401	Centralia	206	7,699	196.06	1.52322	53,417	62,564	9,958	13,175	180.0
22008	Sprague	12	1,424	9.18	1.44873	50,949	53,520	8,108	10,074	180.8
22009	Reardan	34	4,842	32.35	1.61235	56,543	62,031	9,229	12,997	180.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22017	Almira	10	1,001	9.50	1.73691	60,912	63,443	10,080	12,957	180.0
22073	Creston	13	984	13.00	1.66862	58,517	63,512	9,216	13,097	180.0
22105	Odessa	20	3,698	18.02	1.72572	60,520	67,418	9,935	13,636	180.0
22200	Wilbur	25	4,296	21.55	1.65620	58,086	68,489	9,073	12,905	180.0
22204	Harrington	14	3,375	12.41	1.62096	56,842	64,253	9,285	12,086	180.0
22207	Davenport	38	2,180	36.94	1.58549	55,600	61,273	9,339	12,169	180.0
23042	Southside	11	4,751	11.00	1.42896	50,112	56,394	9,731	4,874	180.0
23054	Grapeview	13	257	12.84	1.41336	49,530	55,476	10,126	11,413	181.0
23309	Shelton	285	7,377	249.94	1.56261	54,799	64,028	10,070	11,639	180.0
23311	Mary M. Knight	16	5,088	15.41	1.52008	53,304	57,940	8,930	11,580	180.0
23402	Pioneer	44	3,100	42.44	1.54062	54,028	59,974	9,524	11,885	180.0
23403	North Mason	126	5,051	120.77	1.52505	53,482	60,222	9,267	12,419	180.0
23404	Hood Canal	23	6,431	20.79	1.50893	52,917	60,753	10,650	12,700	180.0
24014	Nespelem	9	280	9.00	1.43814	50,435	56,100	9,360	11,191	180.0
24019	Omak	239	3,494	219.26	1.57471	55,247	59,719	9,155	12,656	180.1
24105	Okanogan	56	3,898	54.14	1.65395	58,202	68,257	9,418	14,127	180.0
24111	Brewster	68	1,378	59.88	1.50022	52,612	59,258	9,325	11,675	180.0
24122	Pateros	23	1,719	20.71	1.62629	57,033	65,817	9,315	12,859	180.0
24350	Methow Valley	43	2,101	37.20	1.55518	54,453	60,988	12,827	11,620	181.0
24404	Tonasket	72	2,502	67.06	1.46879	51,561	56,485	9,291	11,826	180.3
24410	Oroville	43	3,135	39.88	1.52384	53,440	60,126	10,063	12,758	180.0
25101	Ocean Beach	55	6,153	52.20	1.50857	52,904	59,383	9,341	13,283	180.0
25116	Raymond	40	2,292	40.00	1.49840	52,547	59,691	8,441	12,745	181.0
25118	South Bend	39	2,934	37.04	1.49583	52,452	60,481	9,253	12,378	180.0
25155	Naselle-Grays R.	30	7,913	24.25	1.54849	54,569	67,352	10,151	14,146	180.0
25160	Willapa Valley	26	4,143	24.00	1.51296	53,058	58,701	10,156	11,818	180.0
25200	North River	9	0	9.00	1.48685	52,142	57,643	10,027	11,500	180.0
26056	Newport	68	3,693	64.70	1.59988	56,106	61,917	8,402	12,519	180.0
26059	Cusick	20	1,547	17.44	1.66491	58,390	63,402	10,355	12,815	180.0
26070	Selkirk	21	2,893	16.78	1.71132	59,889	67,719	7,996	14,320	180.0
27001	Steilacoom Hist.	172	10,190	157.44	1.52415	53,450	67,113	9,555	13,702	180.0
27003	Puyallup	1,096	10,977	1,063.86	1.57522	56,354	72,116	8,257	14,445	180.0
27010	Tacoma	1,866	16,716	1,628.49	1.52832	52,847	73,671	9,350	7,194	180.0
27019	Carbonado	12	1,187	11.50	1.59659	55,991	58,679	9,236	12,192	183.0
27083	University Place	314	10,634	298.48	1.59152	55,791	70,312	9,075	14,111	180.0
27320	Sumner	486	10,757	454.74	1.54441	54,160	68,780	9,374	14,131	180.0
27343	Dieringer	82	11,384	78.60	1.66824	58,504	73,497	9,424	14,841	180.0
27344	Orting	123	8,744	118.83	1.53401	53,796	64,959	9,946	13,566	180.0
27400	Clover Park	731	14,126	723.60	1.48368	52,027	66,906	9,310	14,390	180.0
27401	Peninsula	481	10,692	447.04	1.59913	56,080	68,372	8,834	14,259	180.0
27402	Franklin Pierce	455	12,464	434.83	1.45069	50,874	65,207	9,488	13,867	180.0
27403	Bethel	1,076	11,614	972.59	1.50385	52,737	67,234	10,118	14,075	180.0
27404	Eatonville	107	5,497	98.30	1.52746	53,641	63,974	13,361	5,373	180.0
27416	White River	192	9,248	181.65	1.57069	55,082	67,716	9,273	14,035	180.0
27417	Fife	204	10,603	190.10	1.48512	52,056	66,308	9,342	13,732	180.0
27904	Green Dot	11	0	11.00	1.16402	53,636	45,595	8,421	11,145	211.0
27905	Summit Olympus	6	0	6.00	1.17788	60,809	60,809	5,931	13,930	191.0
27909	SOAR Academy	5	0	5.00	1.11949	46,800	44,400	13,320	2,220	206.0
28010	Shaw Island	2	11,868	2.00	1.52424	54,474	69,453	8,117	12,937	180.0
28137	Orcas Island	53	7,357	44.91	1.56529	54,887	67,663	9,980	12,951	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28144	Lopez Island	26	2,539	18.90	1.50173	53,238	60,333	10,436	11,292	180.0
28149	San Juan Island	51	9,575	43.99	1.56195	54,763	69,165	10,223	14,028	180.0
29011	Concrete	31	8,761	29.46	1.67237	58,649	69,421	9,185	14,571	180.0
29100	Burlington-Edison	220	14,201	208.27	1.55546	54,549	72,967	9,625	14,842	180.0
29101	Sedro-Woolley	252	8,804	237.68	1.54193	53,939	65,786	9,067	13,275	180.0
29103	Anacortes	148	11,052	134.42	1.62887	57,123	74,423	9,482	14,670	180.0
29311	La Conner	48	8,408	45.04	1.61309	56,507	72,764	9,418	13,849	180.0
29317	Conway	24	13,098	23.32	1.68233	58,998	75,047	9,714	15,419	180.0
29320	Mt Vernon	395	11,950	368.51	1.48646	52,128	70,696	9,394	13,483	180.0
30002	Skamania	6	1,154	5.60	1.55730	54,613	59,444	9,232	11,899	180.0
30029	Mount Pleasant	5	3,942	4.24	1.24101	43,522	48,585	8,852	10,034	180.0
30031	Mill A	2	2,717	2.00	1.40236	49,179	53,564	10,511	11,109	180.0
30303	Stevenson-Carson	55	5,739	51.10	1.51716	53,205	60,361	9,402	12,885	180.0
31002	Everett	1,001	22,957	958.52	1.57539	57,995	85,707	9,342	17,604	185.0
31004	Lake Stevens	450	18,083	400.49	1.56377	54,811	77,225	10,524	15,575	180.0
31006	Mukilteo	833	22,588	788.30	1.56645	55,440	81,650	10,285	16,731	180.2
31015	Edmonds	1,135	15,517	1,047.79	1.56764	54,975	78,785	10,836	15,201	180.0
31016	Arlington	292	20,205	276.97	1.59298	55,864	80,406	10,524	15,937	180.0
31025	Marysville	615	18,690	567.57	1.56146	56,787	79,620	10,263	16,454	180.0
31063	Index	5	852	3.46	1.45956	51,167	56,183	8,234	9,799	180.0
31103	Monroe	332	18,294	305.47	1.50975	52,945	77,214	9,683	14,876	180.0
31201	Snohomish	491	20,347	461.00	1.57776	55,280	80,841	10,461	16,414	180.0
31306	Lakewood	124	13,985	110.50	1.60339	56,284	75,435	9,666	15,091	180.3
31311	Sultan	105	13,678	103.59	1.56170	54,666	72,112	9,815	14,630	180.0
31330	Darrington	30	10,120	29.00	1.52831	53,596	68,833	10,672	5,921	180.0
31332	Granite Falls	111	15,357	108.72	1.55384	54,491	72,339	10,081	14,911	180.3
31401	Stanwood-Camano	242	16,410	218.30	1.63487	57,332	78,597	9,978	15,558	180.0
32081	Spokane	1,957	10,960	1,861.63	1.55473	54,525	68,716	10,005	13,538	180.0
32123	Orchard Prairie	7	507	6.62	1.49680	52,489	55,448	9,838	11,104	180.0
32312	Great Northern	4	1,554	3.50	1.36517	47,876	52,392	9,131	9,619	180.0
32325	Nine Mile Falls	96	5,737	82.98	1.60877	56,417	64,593	9,444	13,597	180.0
32326	Medical Lake	114	7,954	102.28	1.55336	54,523	63,890	9,439	12,666	180.1
32354	Mead	541	9,277	498.18	1.62573	57,013	72,376	9,133	13,773	180.0
32356	Central Valley	778	5,473	735.37	1.58053	55,428	65,321	10,305	12,761	180.0
32358	Freeman	54	4,477	47.70	1.61005	55,802	61,460	9,080	12,674	180.0
32360	Cheney	289	3,288	257.93	1.50655	52,837	61,976	9,218	11,392	180.0
32361	East Valley (Spo)	245	5,686	236.52	1.62508	56,991	66,639	9,941	13,361	180.0
32362	Liberty	28	3,472	27.16	1.55557	54,552	61,054	9,778	12,401	180.0
32363	West Valley (Spo)	228	2,153	207.08	1.53910	53,944	61,871	11,429	12,275	180.1
32414	Deer Park	136	5,432	127.73	1.54419	54,153	63,151	9,408	12,741	180.0
32416	Riverside	96	4,097	83.60	1.57462	55,221	63,377	9,522	12,336	180.0
32901	Spokane Intrnl Acad	11	0	8.56	1.41691	57,365	57,365	7,332	8,337	200.0
32907	PRIDE Prep	9	0	9.00	1.02210	44,222	45,117	6,820	9,901	260.0
33030	Onion Creek	4	4,060	3.44	1.71079	59,976	64,697	8,189	12,032	180.0
33036	Chewelah	50	3,944	47.43	1.62609	57,089	65,045	9,401	13,368	180.2
33049	Wellpinit	35	3,794	30.62	1.54679	54,540	64,694	9,626	13,068	181.0
33070	Valley	39	723	34.16	1.48453	52,589	54,866	9,169	11,321	181.1
33115	Colville	105	1,920	99.48	1.62239	56,896	62,324	9,242	12,672	180.0
33183	Loon Lake	11	465	9.50	1.46256	51,127	52,263	8,934	4,790	180.0
33202	Summit Valley	6	673	5.48	1.46551	51,396	53,256	9,090	10,692	180.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33205	Evergreen (Ste)	2	0	2.00	1.49654	52,483	53,728	9,601	11,196	180.0
33206	Columbia (Ste)	15	3,200	13.46	1.70738	59,866	65,118	9,023	13,657	180.0
33207	Mary Walker	30	1,590	29.97	1.62338	56,936	61,276	9,635	12,747	180.0
33211	Northport	18	1,061	15.93	1.53867	53,953	59,673	9,495	11,443	180.0
33212	Kettle Falls	51	4,578	46.50	1.62115	56,852	64,170	10,078	13,389	180.0
34002	Yelm	309	6,926	296.11	1.47350	51,653	59,595	9,572	12,649	180.0
34003	North Thurston	859	11,277	804.93	1.54713	54,254	68,085	9,448	14,166	180.0
34033	Tumwater	372	7,850	341.69	1.57228	55,138	66,231	9,402	13,642	180.0
34111	Olympia	564	5,606	503.26	1.60380	56,243	67,741	9,263	13,152	180.0
34307	Rainier	48	5,797	45.88	1.57215	55,133	63,845	9,795	13,481	180.0
34324	Griffin	36	6,254	32.64	1.70084	59,647	68,295	9,720	14,202	180.0
34401	Rochester	128	4,778	122.70	1.53290	53,644	61,398	9,627	13,011	180.0
34402	Tenino	72	3,775	68.20	1.44232	50,578	57,055	6,810	11,731	180.0
35200	Wahkiakum	30	2,329	24.48	1.61852	56,762	61,250	11,159	12,722	180.0
36101	Dixie	2	0	2.00	1.44381	50,633	51,177	4,494	7,186	180.0
36140	Walla Walla	351	5,765	339.94	1.60805	56,390	66,870	10,216	13,430	180.0
36250	College Place	75	2,920	74.00	1.47917	51,846	57,772	9,577	11,708	180.0
36300	Touchet	19	3,206	18.02	1.75718	61,623	70,389	8,529	13,346	180.0
36400	Columbia (Wal)	55	5,616	48.21	1.56944	55,039	61,459	9,503	12,979	180.0
36401	Waitsburg	21	4,772	20.00	1.64932	57,840	63,448	9,331	13,418	180.0
36402	Prescott	21	1,953	18.90	1.45563	50,869	57,888	9,591	10,899	180.0
37501	Bellingham	674	14,936	598.14	1.56540	54,865	73,225	9,732	14,445	180.0
37502	Ferndale	271	14,900	253.19	1.61046	56,302	76,235	10,257	15,239	180.0
37503	Blaine	126	9,259	114.87	1.59304	55,866	71,205	10,708	13,941	180.0
37504	Lynden	160	10,048	150.93	1.59121	55,801	69,868	9,433	14,079	180.0
37505	Meridian	97	10,419	89.86	1.55430	54,394	69,084	10,200	13,684	180.0
37506	Nooksack Valley	100	6,524	94.02	1.56885	55,017	66,776	9,303	12,952	180.0
37507	Mount Baker	122	12,196	113.85	1.52873	53,610	70,487	10,071	14,222	180.0
37903	Lummi	29	0	29.00	1.25763	42,984	0	9,818	4,168	185.0
38126	Lacrosse	13	1,396	12.38	1.53624	53,874	58,283	8,556	12,208	180.0
38264	Lamont	7	351	3.76	1.40105	49,093	52,432	9,517	7,748	181.2
38265	Tekoa	20	1,721	17.14	1.59661	55,991	59,215	11,387	12,679	180.0
38267	Pullman	141	4,781	132.72	1.50312	52,713	60,355	8,427	12,094	180.0
38300	Colfax	39	3,020	33.98	1.57895	55,372	61,254	10,141	12,401	180.0
38301	Palouse	16	1,514	14.30	1.57862	55,360	61,135	9,868	6,931	180.0
38302	Garfield	14	1,289	12.06	1.45253	50,855	54,405	9,147	11,131	180.0
38304	Steptoe	4	0	3.68	1.56788	54,984	63,992	10,174	12,219	180.0
38306	Colton	15	6,281	13.50	1.70245	59,702	66,888	8,937	5,350	181.0
38308	Endicott	12	178	9.28	1.62662	57,043	64,411	9,866	11,407	180.0
38320	Rosalia	19	4,497	17.57	1.61693	56,704	63,950	8,279	12,915	180.0
38322	St. John	15	1,484	13.11	1.57495	55,230	60,943	9,303	11,495	180.0
38324	Oakesdale	12	1,171	10.51	1.67958	58,897	65,671	10,734	12,452	180.0
39002	Union Gap	36	4,163	34.43	1.48386	52,038	59,045	9,456	4,821	180.0
39003	Naches Valley	77	3,498	74.02	1.57409	55,202	59,696	9,750	12,660	180.0
39007	Yakima	886	6,694	863.57	1.53404	53,779	67,272	10,533	12,831	180.0
39090	East Valley (Yak)	176	9,074	172.02	1.55765	54,625	67,826	9,717	12,985	180.0
39119	Selah	208	5,971	194.37	1.54629	54,219	62,789	10,019	12,591	180.0
39120	Mabton	57	2,676	54.03	1.54882	54,316	62,668	9,616	11,934	180.0
39200	Grandview	182	1,015	174.26	1.40142	49,146	57,622	10,322	4,481	180.0
39201	Sunnyside	398	5,029	353.89	1.48553	52,096	60,949	9,322	12,522	180.0

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39202	Toppenish	207	4,017	201.43	1.45476	51,017	58,522	10,217	12,040	180.0
39203	Highland	74	1,782	70.36	1.53223	53,734	61,875	9,330	11,886	180.0
39204	Granger	82	3,151	80.44	1.47431	51,703	60,872	9,890	12,100	180.0
39205	Zillah	77	4,573	73.00	1.61789	56,738	63,695	9,451	14,159	180.5
39207	Wapato	185	71	182.30	1.43988	50,495	62,246	8,880	11,083	180.0
39208	West Valley (Yak)	259	4,648	255.80	1.56526	54,892	59,753	9,816	12,761	180.0
39209	Mount Adams	67	3,244	64.40	1.34471	47,158	50,843	9,552	10,424	180.0
	State Summary	62,201	11,056	57,739.70	1.53046	53,723	68,853	9,545	13,449	180.3

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	12	3,060	5.67	1.75985	61,716	75,452	12,015	14,244	180.0
03017	Kennewick	127	1,855	14.67	1.70541	59,811	79,308	10,138	14,104	180.0
03052	Kiona-Benton City	10	713	0.00	0.00000	0	0	0	0	0.0
03116	Prosser	2	3,535	1.60	1.85341	64,996	78,137	10,979	14,780	180.0
03400	Richland	18	10,272	17.00	1.58498	55,584	66,455	8,556	5,345	180.0
04228	Cascade	1	1,207	1.00	1.69447	82,501	103,635	10,132	18,771	205.0
04246	Wenatchee	11	7,418	9.20	1.68563	59,114	75,638	9,398	14,446	180.0
05121	Port Angeles	2	4,069	0.60	1.80472	63,290	79,408	9,848	8,980	180.0
05313	Crescent	1	0	0.17	1.41728	49,605	55,183	10,977	10,898	180.0
05323	Sequim	5	5,920	3.20	1.87789	65,856	83,143	9,016	15,624	180.0
05402	Quillayute Valley	3	7,149	2.50	1.60470	56,276	65,404	9,155	13,863	180.0
06037	Vancouver	77	8,564	53.40	1.66057	58,235	77,439	9,716	14,386	180.0
06098	Hockinson	3	10,256	2.60	1.87630	65,800	80,553	12,385	17,093	180.0
06101	Lacenter	1	197	0.20	1.26526	44,370	49,732	1,004	9,835	180.0
06112	Washougal	51	2,313	5.25	1.60068	56,135	68,544	9,396	12,833	180.0
06114	Evergreen (Clark)	63	12,660	50.18	1.75900	61,686	80,670	9,363	16,486	184.9
06117	Camas	22	984	0.00	0.00000	0	0	0	0	0.0
06119	Battle Ground	14	10,513	3.50	1.82419	63,973	93,809	7,850	16,350	180.0
08122	Longview	103	1,278	4.60	1.71110	59,987	78,067	10,168	15,322	180.0
08401	Castle Rock	1	9,550	0.00	0.00000	0	0	0	0	0.0
08402	Kalama	2	4,345	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	4	2,295	3.20	1.71956	60,304	71,664	10,593	14,193	180.0
08458	Kelso	21	7,077	11.27	1.72945	60,631	77,336	9,288	15,582	180.0
09013	Orondo	1	0	0.27	1.04084	38,096	49,419	8,269	9,155	184.0
09206	Eastmont	1	0	1.00	1.88482	66,100	113,009	10,875	16,789	180.0
09207	Mansfield	1	1,000	0.00	0.00000	0	0	0	0	0.0
11001	Pasco	55	1,998	21.83	1.61348	56,581	69,358	11,042	16,130	181.6
11051	North Franklin	1	1,155	0.00	0.00000	0	0	0	0	0.0
11056	Kahlotus	1	400	0.00	0.00000	0	0	0	0	0.0
12110	Pomeroy	1	6,130	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	11	5,080	11.00	1.49168	52,312	66,975	8,981	13,339	180.0
13144	Quincy	8	3,500	5.72	1.60943	56,441	68,960	12,183	13,965	180.0
13146	Warden	3	2,356	3.00	1.79799	63,054	71,014	9,360	14,731	180.0
13161	Moses Lake	101	5,682	27.94	1.71255	60,108	84,197	10,350	16,257	180.3
13165	Ephrata	6	3,544	2.00	1.88482	66,099	80,151	10,143	15,915	180.0
13167	Wilson Creek	1	1,578	0.00	0.00000	0	0	0	0	0.0
14028	Hoquiam	3	0	2.50	1.80868	63,429	80,117	8,391	15,633	180.0
14077	Taholah	1	0	1.00	1.00000	35,069	40,141	10,302	7,957	180.0
14172	Ocosta	2	52	0.80	1.60686	56,352	62,624	10,000	12,196	180.0
15201	Oak Harbor	1	10,964	1.00	1.59744	56,386	98,944	2,214	16,676	180.0
15206	South Whidbey	1	0	0.20	1.48253	51,990	62,075	11,316	11,180	180.0
16049	Chimacum	1	800	0.00	0.00000	0	0	0	0	0.0
16050	Port Townsend	11	1,663	0.47	1.50090	52,693	63,519	10,100	11,844	180.0
17001	Seattle	114	25,823	108.20	1.67336	58,861	94,203	8,305	17,442	182.0
17210	Federal Way	95	14,466	89.18	1.69544	59,456	83,786	7,171	16,284	180.0
17216	Enumclaw	1	9,866	1.00	1.88482	66,100	84,434	10,500	16,245	180.0
17400	Mercer Island	74	4,666	14.40	1.64912	57,838	77,011	9,136	15,791	180.0
17401	Highline	82	11,357	73.72	1.57502	55,466	75,609	9,250	14,417	180.0
17402	Vashon Island	1	0	1.00	1.38038	48,409	58,497	10,627	12,228	180.0
17403	Renton	72	11,808	53.58	1.68770	59,159	81,923	10,642	16,220	180.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405	Bellevue	85	1,118	70.30	1.65824	57,893	89,134	10,424	17,212	180.0
17406	Tukwila	13	15,693	10.20	1.70285	60,452	90,097	7,814	16,383	182.4
17409	Tahoma	23	16,066	18.68	1.81302	63,560	92,860	9,863	17,998	180.3
17410	Snoqualmie Valley	37	7,566	15.76	1.65660	58,075	78,915	9,574	14,949	180.0
17411	Issaquah	309	6,526	67.75	1.64951	57,925	84,346	9,679	15,182	180.0
17412	Shoreline	43	9,750	16.64	1.68406	59,058	82,085	8,523	16,628	180.0
17414	Lake Washington	396	4,187	46.18	1.64810	57,950	88,097	9,750	17,023	180.0
17415	Kent	244	7,384	124.91	1.64073	57,553	80,603	10,568	15,091	180.3
17417	Northshore	26	15,466	20.00	1.70183	62,103	90,356	9,371	17,849	180.0
17903	Muckleshoot	1	7,757	1.00	1.80472	61,788	96,544	7,105	8,403	180.0
17906	Excel Public Chartr	2	0	0.00	0.00000	0	0	0	0	0.0
18100	Bremerton	15	3,160	4.10	1.77209	62,128	75,822	11,419	15,334	180.0
18303	Bainbridge	11	6,708	7.04	1.71460	60,129	74,033	11,159	14,402	180.0
18400	North Kitsap	1	8,262	1.00	1.88482	66,099	74,361	10,534	15,658	180.0
18401	Central Kitsap	47	7,236	17.30	1.75560	61,559	81,839	9,778	15,655	180.0
18402	South Kitsap	60	2,833	12.83	1.76001	61,721	80,904	10,438	15,642	180.0
19401	Ellensburg	3	4,203	2.60	1.63726	57,417	73,766	10,884	13,962	180.0
19404	Cle Elum-Roslyn	1	0	0.25	1.88482	66,100	77,574	11,741	16,483	180.0
20203	Bickleton	2	22,633	0.00	0.00000	0	0	0	0	0.0
20215	Centerville	1	2,060	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	1	10,500	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	4	53	1.20	1.34612	47,992	50,959	10,861	10,317	180.0
20405	White Salmon	14	2,414	1.00	1.88482	66,099	78,925	10,752	16,960	180.0
21014	Napavine	1	156	0.20	1.00000	35,070	38,922	9,575	8,205	180.0
21214	Morton	7	1,945	1.00	1.00000	35,070	39,338	8,752	3,594	180.0
21300	Onalaska	2	1,501	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	33	894	0.00	0.00000	0	0	0	0	0.0
21401	Centralia	7	4,744	3.30	1.84984	66,820	83,596	10,893	17,663	183.6
22008	Sprague	1	2,000	0.00	0.00000	0	0	0	0	0.0
22204	Harrington	1	2,000	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	25	1,857	3.80	1.79941	63,104	74,641	10,801	13,483	180.0
23403	North Mason	3	6,099	3.00	1.65651	58,092	60,593	7,709	13,551	180.0
24014	Nespelem	1	5,000	0.00	0.00000	0	0	0	0	0.0
24019	Omak	6	1,717	3.50	1.84560	64,724	68,878	7,078	14,839	180.0
24111	Brewster	2	551	0.97	1.88482	66,122	76,103	9,891	11,495	180.0
25101	Ocean Beach	2	1,392	0.30	1.43896	50,463	57,332	9,663	12,458	180.0
25116	Raymond	1	3,000	0.00	0.00000	0	0	0	0	0.0
25118	South Bend	1	0	0.15	1.39673	48,987	58,932	10,230	12,443	180.0
25155	Naselle-Grays R.	4	1,534	0.00	0.00000	0	0	0	0	0.0
27001	Steilacoom Hist.	3	11,581	3.00	1.64375	57,645	74,400	10,540	14,532	180.0
27003	Puyallup	56	2,401	2.90	1.80636	64,692	76,996	11,402	16,650	180.0
27010	Tacoma	223	10,401	108.39	1.70736	58,381	87,195	9,377	8,004	180.0
27083	University Place	15	1,624	0.10	1.88482	66,100	77,970	0	930	180.0
27320	Sumner	56	6,402	24.80	1.64925	57,843	78,024	9,258	14,970	180.0
27343	Dieringer	4	2,845	0.10	1.88482	66,100	80,868	10,574	16,953	180.0
27344	Orting	5	6,420	3.20	1.55732	54,614	76,301	8,820	13,069	180.0
27400	Clover Park	11	15,143	10.00	1.68450	59,074	76,591	9,867	15,725	180.0
27401	Peninsula	48	5,227	14.60	1.69530	59,452	78,136	8,815	16,033	180.0
27402	Franklin Pierce	55	8,985	19.50	1.71610	60,182	84,156	9,262	17,339	180.0
27403	Bethel	49	7,695	28.55	1.76168	61,780	79,427	10,553	15,799	180.0

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27404	Eatonville	5	1,637	0.40	1.29461	45,400	60,324	2,444	3,743	180.0
27416	White River	3	6,329	2.40	1.77677	62,310	80,128	10,540	16,400	180.0
27417	Fife	19	4,190	3.00	1.72212	60,393	82,620	9,745	16,189	180.0
28137	Orcas Island	1	1,088	0.20	1.00000	35,070	46,725	0	1,641	180.0
28149	San Juan Island	1	3,200	0.00	0.00000	0	0	0	0	0.0
29011	Concrete	1	7,188	0.80	1.88482	66,100	99,644	9,120	18,087	180.0
29100	Burlington-Edison	19	8,614	7.68	1.57037	55,072	75,993	10,140	15,480	180.0
29101	Sedro-Woolley	17	4,832	5.00	1.72439	60,473	80,055	8,218	15,727	180.0
29103	Anacortes	7	3,652	4.50	1.47846	51,830	71,365	7,455	12,763	180.0
29317	Conway	2	6,786	0.34	1.88482	66,097	133,182	16,207	18,265	180.0
29320	Mt Vernon	6	4,314	3.50	1.59407	55,903	78,873	9,749	13,599	180.0
30002	Skamania	1	1,500	0.00	0.00000	0	0	0	0	0.0
30029	Mount Pleasant	2	880	0.00	0.00000	0	0	0	0	0.0
31002	Everett	17	21,888	15.70	1.74678	64,467	105,979	9,360	19,953	186.8
31004	Lake Stevens	12	11,140	10.30	1.67819	59,309	86,617	10,936	16,295	180.0
31006	Mukilteo	47	14,426	22.40	1.69857	61,231	95,938	10,875	18,514	180.2
31015	Edmonds	46	11,805	31.95	1.57849	55,355	81,649	12,122	15,183	180.0
31025	Marysville	26	11,987	12.50	1.61409	60,608	86,220	11,034	17,139	180.0
31103	Monroe	12	21,169	11.50	1.76231	61,802	87,677	10,498	17,720	180.0
31201	Snohomish	119	3,809	11.50	1.58550	55,389	86,499	11,185	17,160	180.0
31306	Lakewood	1	1,836	0.00	0.00000	0	0	0	0	0.0
31311	Sultan	1	2,000	0.00	0.00000	0	0	0	0	0.0
31332	Granite Falls	31	918	0.00	0.00000	0	0	0	0	0.0
31401	Stanwood-Camano	10	10,848	7.40	1.76120	61,764	84,901	9,471	16,453	180.0
32081	Spokane	124	12,377	75.53	1.69240	59,351	80,282	10,412	15,653	180.0
32325	Nine Mile Falls	1	1,227	0.00	0.00000	0	0	0	0	0.0
32354	Mead	17	10,652	14.00	1.71098	60,003	76,064	9,195	15,196	180.0
32356	Central Valley	13	5,246	11.80	1.74873	61,327	73,475	9,886	14,626	180.0
32358	Freeman	1	2,000	0.00	0.00000	0	0	0	0	0.0
32360	Cheney	9	1,962	6.50	1.74971	61,361	73,775	10,170	13,565	180.0
32361	East Valley (Spo)	3	5,581	3.00	1.82190	63,892	80,869	10,774	14,797	180.0
32363	West Valley (Spo)	6	1,051	4.76	1.69618	60,110	81,361	13,760	15,227	183.3
32414	Deer Park	1	1,000	0.00	0.00000	0	0	0	0	0.0
33036	Chewelah	1	0	0.13	1.88482	66,095	71,477	8,833	14,802	180.0
33070	Valley	2	7,097	1.50	1.55325	54,471	65,265	9,097	13,621	180.0
33207	Mary Walker	1	0	1.00	1.88482	66,099	66,099	9,360	14,005	180.0
34002	Yelm	4	9,188	4.00	1.54285	54,106	64,980	11,554	13,599	180.0
34003	North Thurston	30	10,342	25.20	1.72837	60,613	80,126	10,462	15,598	180.0
34033	Tumwater	41	4,243	16.32	1.65802	58,146	73,200	9,857	14,427	180.0
34111	Olympia	9	2,308	6.18	1.68311	59,023	72,229	7,625	14,238	180.0
34324	Griffin	1	7,672	0.60	1.77794	62,352	78,015	10,426	6,275	180.0
34401	Rochester	4	7,398	3.50	1.78187	62,488	73,678	10,218	15,138	180.0
36140	Walla Walla	15	5,071	4.00	1.82669	64,060	92,191	10,305	15,452	180.0
36401	Waitsburg	1	1,821	0.10	1.88482	66,100	89,646	9,059	18,819	205.0
37501	Bellingham	124	3,529	21.62	1.66540	58,330	80,828	10,142	15,438	180.0
37502	Ferndale	28	4,579	4.84	1.75078	73,638	87,001	10,028	17,286	202.1
37503	Blaine	5	10,220	3.00	1.59841	56,055	75,541	10,577	14,008	180.0
37504	Lynden	3	8,827	2.40	1.30083	45,619	59,531	10,104	9,725	180.0
37506	Nooksack Valley	2	4,537	1.35	1.68896	59,230	71,007	9,177	12,506	180.0
37507	Mount Baker	1	1,200	0.00	0.00000	0	0	0	0	0.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37903	Lummi	6	0	6.00	1.22221	30,762	0	7,748	3,370	185.0
38267	Pullman	3	2,525	3.00	1.58494	55,582	62,266	5,771	12,732	180.0
38308	Endicott	2	0	2.00	1.35270	47,439	49,287	9,360	10,321	180.0
38322	St. John	2	0	2.00	1.09469	38,391	40,474	9,360	8,354	180.0
39007	Yakima	5	6,405	5.00	1.70886	59,928	77,078	8,387	14,320	180.0
39090	East Valley (Yak)	1	3,048	0.50	1.25171	43,896	58,463	8,534	11,492	180.0
39119	Selah	12	3,217	2.80	1.81684	63,714	85,198	9,770	15,451	180.0
39120	Mabton	1	0	0.13	1.21224	42,512	49,492	10,606	9,245	180.0
39200	Grandview	7	569	6.50	1.74694	61,253	84,195	8,479	5,199	180.0
39202	Toppenish	11	3,088	7.15	1.53609	53,869	62,867	9,980	11,229	180.0
39203	Highland	3	0	3.00	1.67862	58,868	71,433	10,016	13,136	180.0
39204	Granger	2	591	0.45	1.34801	47,273	54,498	9,549	10,810	180.0
39205	Zillah	1	12,632	0.00	0.00000	0	0	0	0	0.0
39208	West Valley (Yak)	1	0	0.40	1.88482	66,100	71,666	10,619	15,260	180.0
	State Summary	4,075	7,109	1,681.02	1.67454	58,832	81,814	9,682	15,077	180.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 20: Certificated Library Media Specialist - Duty Root 41

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	7	3,896	4.70	1.63183	57,215	68,650	12,999	13,174	180.0
02250	Clarkston	2	3,195	1.40	1.88482	66,099	84,161	10,012	14,888	180.0
03017	Kennewick	24	2,358	23.40	1.76527	61,907	77,845	9,331	14,005	180.0
03052	Kiona-Benton City	2	13,380	1.00	1.69557	59,462	88,037	9,587	17,272	180.0
03053	Finley	2	6,488	2.00	1.88482	66,099	75,299	10,923	16,088	180.0
03116	Prosser	1	3,730	1.00	1.69447	59,423	59,129	11,277	13,504	180.0
03400	Richland	16	11,120	15.40	1.77562	62,269	73,970	8,225	5,917	180.0
04129	Lake Chelan	1	5,217	1.00	1.88482	67,069	75,987	10,185	15,601	180.0
04222	Cashmere	3	2,148	2.68	1.82232	63,907	68,192	9,596	14,546	180.0
04246	Wenatchee	13	6,873	10.03	1.60136	56,144	71,970	10,215	12,397	180.0
05121	Port Angeles	2	2,964	0.60	1.32891	46,603	53,085	9,849	11,158	180.0
05323	Sequim	4	5,012	4.00	1.41561	49,644	57,358	8,725	11,629	180.0
05402	Quillayute Valley	1	3,865	1.00	1.41708	49,696	54,087	9,567	11,521	180.0
06037	Vancouver	33	7,911	32.80	1.73572	60,870	75,165	9,844	14,516	180.0
06098	Hockinson	1	6,741	1.00	1.74756	61,285	71,023	12,475	14,805	180.0
06101	Lacenter	1	6,860	1.00	1.84788	64,803	83,051	12,325	15,353	180.0
06112	Washougal	1	6,155	1.00	1.80472	63,290	75,293	7,121	15,046	180.0
06114	Evergreen (Clark)	33	12,170	31.71	1.75038	61,385	74,940	10,026	15,745	180.0
06117	Camas	9	11,554	8.59	1.66689	58,455	73,536	7,942	15,267	180.0
06119	Battle Ground	16	5,096	15.00	1.66685	58,455	68,079	9,951	12,674	180.0
06122	Ridgefield	2	4,982	2.00	1.22091	42,817	48,340	10,410	10,420	180.0
08122	Longview	11	7,106	8.30	1.70042	59,632	71,058	8,502	13,355	180.0
08404	Woodland	2	1,702	1.00	1.45550	51,043	61,837	12,018	6,031	180.0
08458	Kelso	10	5,580	8.10	1.68299	59,007	67,984	8,830	13,388	180.0
09206	Eastmont	8	5,679	5.57	1.73302	60,776	74,981	10,485	14,782	180.0
11001	Pasco	20	6,754	19.17	1.60546	56,302	64,708	10,532	14,922	180.0
11051	North Franklin	3	4,096	2.50	1.55505	54,549	67,004	10,203	12,894	180.0
13144	Quincy	1	7,438	0.92	1.69447	59,397	71,907	1,672	14,807	180.0
13146	Warden	1	6,382	1.00	1.72451	60,477	68,972	9,360	14,452	180.0
13160	Royal	3	0	2.75	1.77018	62,079	48,599	7,977	12,688	180.0
13161	Moses Lake	3	10,073	3.00	1.80513	63,304	87,343	10,903	17,866	180.0
13165	Ephrata	1	1,800	1.00	1.84788	64,803	75,137	9,491	15,743	180.0
14005	Aberdeen	1	8,446	1.00	1.88482	66,099	74,013	10,599	15,308	180.0
14066	Montesano	1	6,735	1.00	1.88482	66,099	74,787	10,392	15,654	180.0
14172	Ocosta	1	3,929	0.70	1.88482	66,099	89,433	10,000	15,148	180.0
15201	Oak Harbor	8	10,261	5.83	1.69439	59,826	73,062	12,344	14,991	180.0
15206	South Whidbey	1	4,405	0.00	0.00000	0	0	0	0	0.0
16049	Chimacum	2	3,137	1.00	1.88482	66,100	77,689	7,079	5,378	180.0
16050	Port Townsend	2	4,666	1.36	1.68678	59,147	71,647	9,056	12,032	180.0
17001	Seattle	84	16,852	61.50	1.69708	59,229	88,321	8,751	16,082	182.0
17210	Federal Way	21	9,163	11.50	1.60201	56,175	75,226	5,840	12,575	180.0
17216	Enumclaw	6	9,120	4.10	1.68145	58,967	74,306	10,253	14,957	180.0
17400	Mercer Island	5	14,766	4.20	1.74530	61,206	79,901	10,010	16,531	180.0
17401	Highline	27	16,455	23.20	1.73654	61,025	80,261	9,435	16,912	180.0
17402	Vashon Island	2	5,438	2.00	1.74960	61,357	73,092	10,627	14,295	180.0
17403	Renton	22	15,900	20.50	1.70683	59,857	79,894	10,139	16,147	180.0
17405	Bellevue	25	0	22.26	1.57374	54,861	80,641	9,628	15,242	180.0
17406	Tukwila	4	15,983	3.60	1.43922	50,472	73,626	7,848	15,003	180.0
17407	Riverview	5	16,986	5.00	1.61948	56,794	77,382	12,607	15,715	180.0
17408	Auburn	23	19,391	21.00	1.74529	61,206	87,648	10,402	17,301	180.0

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Table 20: Certificated Library Media Specialist - Duty Root 41

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17409	Tahoma	2	19,167	2.00	1.88482	66,100	88,966	9,536	18,431	180.0
17410	Snoqualmie Valley	9	9,552	5.50	1.66581	58,418	76,471	7,015	12,572	180.0
17411	Issaquah	34	8,481	24.70	1.66986	58,212	80,094	8,945	14,043	180.0
17412	Shoreline	15	18,454	12.69	1.77680	62,311	91,392	10,528	18,116	180.0
17414	Lake Washington	40	12,430	38.80	1.62412	57,018	78,571	9,389	15,187	180.0
17415	Kent	44	13,210	38.00	1.59763	56,027	78,971	10,656	15,359	180.0
17417	Northshore	39	15,461	33.99	1.66995	60,937	82,247	9,421	15,996	180.0
17903	Muckleshoot	1	7,074	1.00	1.64574	56,345	63,080	5,479	7,662	180.0
18100	Bremerton	8	4,681	5.75	1.62176	56,912	69,684	10,100	13,346	180.0
18303	Bainbridge	6	11,154	5.25	1.86956	65,564	84,929	9,513	15,857	180.0
18400	North Kitsap	10	6,699	8.83	1.64720	57,768	66,508	9,994	13,680	180.0
18401	Central Kitsap	18	10,442	18.00	1.80668	63,359	82,200	7,369	15,815	180.0
18402	South Kitsap	14	7,491	7.86	1.70632	59,838	75,116	9,241	15,426	180.0
19401	Ellensburg	5	4,732	4.80	1.70413	59,762	66,563	10,290	14,271	180.0
19403	Kittitas	1	2,892	1.00	1.76934	62,050	96,275	10,080	20,330	180.0
20404	Goldendale	1	1,836	0.17	1.88482	66,100	78,962	5,622	15,527	180.0
21237	Toledo	1	277	0.15	1.88482	66,098	77,365	9,835	16,141	180.0
21302	Chehalis	1	4,731	1.00	1.69447	59,423	66,089	10,325	14,396	180.0
21401	Centralia	1	9,547	0.00	0.00000	0	0	0	0	0.0
22009	Reardan	1	3,708	1.00	1.88482	66,099	82,296	9,645	14,411	180.0
23309	Shelton	4	3,423	4.00	1.75744	61,632	72,164	10,891	13,173	180.0
23402	Pioneer	1	2,814	1.00	1.80472	63,291	56,133	10,554	14,117	180.0
24105	Okanogan	1	660	1.00	1.69447	59,423	60,248	8,561	12,963	180.0
24111	Brewster	1	660	0.75	1.50458	52,765	66,452	9,888	11,956	180.0
24404	Tonasket	1	5,508	1.00	1.88482	66,099	74,642	10,053	15,866	180.0
25118	South Bend	1	1,908	0.71	1.69447	59,423	66,367	10,230	13,315	180.0
25155	Naselle-Grays R.	1	6,271	0.00	0.00000	0	0	0	0	0.0
27001	Steilacoom Hist.	2	11,502	2.00	1.84477	64,695	82,745	11,367	16,459	180.0
27003	Puyallup	25	13,911	23.30	1.81442	64,907	81,747	9,143	15,915	180.0
27010	Tacoma	48	19,092	45.73	1.71419	59,631	85,443	9,360	7,895	180.0
27083	University Place	8	11,854	6.00	1.78524	62,607	80,153	8,589	15,793	180.0
27320	Sumner	6	14,833	6.00	1.76149	61,774	81,752	9,775	16,624	180.0
27344	Orting	4	9,589	3.50	1.64572	57,714	70,188	11,520	13,702	180.0
27400	Clover Park	23	18,746	23.00	1.71333	60,085	79,484	10,635	17,253	180.0
27401	Peninsula	2	14,398	2.00	1.88482	66,099	87,106	13,893	18,244	180.0
27402	Franklin Pierce	9	12,632	9.00	1.72930	60,645	83,081	10,256	16,872	180.0
27403	Bethel	26	8,800	17.20	1.71673	60,215	77,190	9,340	16,452	180.0
27404	Eatonville	2	3,681	2.00	1.71762	60,235	69,303	11,053	775	180.0
27416	White River	2	12,423	2.00	1.88482	66,099	82,383	10,440	16,968	180.0
27417	Fife	4	13,066	3.50	1.69201	59,338	78,616	10,076	16,948	180.0
28149	San Juan Island	1	9,518	0.80	1.88482	66,099	79,126	9,465	16,672	180.0
29101	Sedro-Woolley	4	8,118	1.70	1.67850	58,877	72,094	9,542	15,054	180.0
29311	La Conner	1	11,197	0.64	1.59744	55,959	83,990	19,508	14,799	180.0
29320	Mt Vernon	10	11,874	8.00	1.73090	60,701	83,960	10,444	15,483	180.0
31002	Everett	28	26,229	25.17	1.72404	63,615	97,331	9,360	19,932	185.0
31004	Lake Stevens	8	18,617	6.20	1.76304	61,730	85,628	11,542	17,557	180.0
31006	Mukilteo	12	27,185	11.50	1.70286	60,451	91,710	10,785	18,847	180.0
31015	Edmonds	33	18,916	30.43	1.73082	60,698	88,414	11,720	17,329	180.0
31016	Arlington	5	15,898	3.00	1.81521	63,658	91,235	6,010	18,540	180.0
31025	Marysville	15	20,490	13.50	1.69951	61,695	87,941	9,794	18,379	180.0

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Table 20: Certificated Library Media Specialist - Duty Root 41

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31103	Monroe	8	22,087	7.80	1.77228	62,152	86,707	10,602	17,444	180.0
31201	Snohomish	15	23,956	13.80	1.78270	62,645	93,439	11,529	18,465	180.0
31306	Lakewood	4	18,271	3.80	1.80259	63,215	85,180	10,494	17,690	180.0
31311	Sultan	3	20,676	3.00	1.88482	66,099	92,068	9,755	19,002	180.0
31332	Granite Falls	1	20,651	1.00	1.88482	66,098	95,969	10,980	19,931	180.3
31401	Stanwood-Camano	7	12,495	4.80	1.63928	57,492	77,180	8,978	13,674	180.0
32081	Spokane	48	9,927	36.30	1.60547	56,307	72,833	9,698	13,244	180.0
32325	Nine Mile Falls	1	1,483	0.28	1.52240	53,000	65,891	2,258	11,480	180.0
32326	Medical Lake	2	7,033	2.00	1.88482	66,100	86,869	5,175	15,403	180.0
32354	Mead	8	7,582	6.43	1.62803	57,094	71,501	8,085	13,248	180.0
32356	Central Valley	23	5,577	22.10	1.73286	60,770	72,566	10,675	13,861	180.0
32360	Cheney	6	1,554	4.00	1.69349	59,273	67,083	9,558	11,885	180.0
32361	East Valley (Spo)	1	7,074	1.00	1.88482	66,099	75,841	10,539	15,567	180.0
32363	West Valley (Spo)	2	2,280	1.70	1.88482	66,099	74,462	12,629	14,772	180.0
32414	Deer Park	3	4,193	2.00	1.46006	51,203	58,851	12,544	12,201	180.0
32416	Riverside	1	3,869	0.90	1.80472	63,290	68,214	7,346	13,819	180.0
33115	Colville	4	1,063	2.00	1.82708	64,074	69,127	10,075	12,328	180.0
34002	Yelm	4	5,370	2.41	1.75603	61,606	71,335	11,767	13,579	180.0
34003	North Thurston	20	10,754	18.93	1.62345	56,928	72,652	8,427	15,096	180.0
34033	Tumwater	10	9,379	8.50	1.73263	60,761	74,945	10,186	15,841	180.0
34111	Olympia	18	4,215	15.80	1.76064	61,744	75,729	8,862	13,856	180.0
34307	Rainier	1	4,491	1.00	1.35599	47,552	58,703	10,240	12,465	180.0
34324	Griffin	1	8,823	1.00	1.88482	66,099	84,397	8,312	17,468	180.0
34402	Tenino	1	6,715	0.50	1.88482	66,100	74,720	1,681	15,779	180.0
36140	Walla Walla	7	4,193	4.50	1.64791	57,759	70,530	10,400	13,122	180.0
36250	College Place	2	4,852	2.00	1.84477	64,695	70,782	10,066	14,828	180.0
37501	Bellingham	23	14,434	19.50	1.72504	60,351	81,183	10,313	15,884	180.0
37503	Blaine	3	11,282	2.80	1.86193	65,297	91,030	11,836	17,755	180.0
37507	Mount Baker	1	16,231	1.00	1.88482	66,099	92,310	11,883	17,524	180.0
38267	Pullman	1	9,553	1.00	1.88482	66,099	79,012	9,403	16,000	180.0
38300	Colfax	1	2,962	0.50	1.52023	53,314	95,206	19,926	10,120	180.0
38302	Garfield	1	0	0.50	1.88482	66,100	66,100	9,960	14,020	180.0
39003	Naches Valley	1	3,672	1.00	1.88482	66,099	69,771	10,402	14,886	180.0
39007	Yakima	20	6,506	11.15	1.78787	62,700	75,538	10,634	14,978	180.0
39090	East Valley (Yak)	1	3,742	0.20	1.88482	66,100	83,548	0	16,031	180.0
39119	Selah	2	6,321	2.00	1.54505	54,184	60,888	8,760	12,927	180.0
39120	Mabton	1	0	1.00	1.80472	63,290	68,304	10,606	13,562	180.0
39200	Grandview	4	594	4.00	1.69232	59,348	68,248	10,209	5,287	180.0
39201	Sunnyside	6	2,601	6.00	1.85336	64,996	73,306	9,661	15,573	180.0
39202	Toppenish	5	2,874	4.50	1.49019	52,260	56,485	10,546	11,974	180.0
39204	Granger	1	3,516	1.00	1.80472	63,290	71,196	10,266	14,738	180.0
39207	Wapato	4	0	2.30	1.75765	61,640	73,572	9,642	13,392	180.0
39208	West Valley (Yak)	4	8,080	3.40	1.80644	63,350	72,856	10,619	14,449	180.0
39209	Mount Adams	1	1,529	1.00	1.56956	55,043	56,572	10,034	12,129	180.0
	State Summary	1,297	11,754	1,099.89	1.70376	59,909	78,968	9,731	14,931	180.2

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Table 21: Certificated Counselor - Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	11	5,478	9.96	1.66411	58,587	69,556	12,455	14,178	180.7
01160	Ritzville	1	0	1.00	1.34274	47,089	53,175	9,216	10,049	180.0
02250	Clarkston	3	6,608	3.00	1.75832	61,663	70,383	10,157	13,673	180.0
02420	Asotin-Anatone	2	1,836	1.50	1.74324	61,134	64,530	12,250	13,769	180.0
03017	Kennewick	44	2,232	41.18	1.59273	55,822	67,549	9,440	12,342	180.0
03052	Kiona-Benton City	4	11,150	3.26	1.73510	60,848	77,759	9,569	16,100	180.0
03053	Finley	2	7,977	2.00	1.70608	59,831	74,191	10,908	15,872	180.0
03116	Prosser	8	4,479	8.00	1.58669	55,644	63,769	10,908	12,896	180.0
03400	Richland	28	13,367	27.00	1.68851	59,215	73,309	9,363	5,751	180.0
04019	Manson	2	0	2.00	1.31599	46,151	49,508	8,176	10,287	180.0
04129	Lake Chelan	4	4,341	2.69	1.34741	47,926	58,376	8,586	9,223	180.0
04222	Cashmere	4	3,967	3.27	1.76861	62,030	67,007	9,582	13,927	180.0
04228	Cascade	3	2,473	3.00	1.47549	51,744	56,605	9,617	11,754	180.0
04246	Wenatchee	21	9,379	17.10	1.77588	62,276	76,841	9,483	15,029	180.0
05121	Port Angeles	11	6,255	9.70	1.51082	52,983	62,818	9,446	12,584	180.0
05323	Sequim	7	6,444	6.26	1.66135	58,269	66,398	6,460	13,859	180.0
05401	Cape Flattery	3	3,154	1.58	1.45641	51,075	60,776	10,588	12,176	180.0
05402	Quillayute Valley	2	6,369	2.00	1.54187	54,073	60,442	3,531	12,841	180.0
06037	Vancouver	72	6,774	65.03	1.51700	53,199	67,166	9,157	12,520	180.0
06098	Hockinson	6	4,878	5.00	1.32267	46,379	54,394	8,891	10,126	180.0
06101	Lacenter	4	2,063	3.12	1.29807	45,522	50,112	11,545	8,880	180.0
06112	Washougal	6	3,974	5.80	1.55526	54,542	63,755	9,189	12,843	180.0
06114	Evergreen (Clark)	62	11,264	54.30	1.61067	56,485	72,273	9,916	19,339	180.0
06117	Camas	18	12,093	16.60	1.63566	57,361	71,526	8,804	14,543	180.0
06119	Battle Ground	24	10,383	21.27	1.67499	58,739	74,984	9,727	13,841	180.0
06122	Ridgefield	5	7,085	5.00	1.36704	47,941	54,597	7,332	12,390	180.0
08122	Longview	16	7,474	16.00	1.52681	53,514	61,833	9,440	13,257	180.0
08130	Toutle Lake	1	3,451	1.00	1.88482	66,099	69,595	9,295	14,920	180.0
08401	Castle Rock	1	8,310	1.00	1.27915	44,859	53,170	9,267	11,481	180.0
08402	Kalama	2	4,418	2.00	1.57807	55,342	60,881	1,798	13,092	180.0
08404	Woodland	5	3,212	4.00	1.49627	52,473	61,398	7,431	12,287	180.0
08458	Kelso	12	10,785	12.00	1.52854	53,605	67,573	9,905	14,354	180.0
09075	Bridgeport	3	2,888	1.00	1.26526	44,371	49,821	8,964	10,805	180.0
09206	Eastmont	15	7,597	12.65	1.57614	55,274	68,407	10,680	14,284	180.0
09207	Mansfield	4	5,125	0.00	0.00000	0	0	0	0	0.0
09209	Waterville	1	0	1.00	1.32881	46,600	47,908	8,581	10,370	180.0
10050	Curlew	1	0	0.73	1.88482	66,180	67,499	15,742	14,193	220.0
10070	Inchelium	1	2,804	1.00	1.43896	50,463	58,943	12,204	11,526	180.0
11001	Pasco	41	7,968	38.60	1.59145	55,811	62,610	10,055	14,492	180.0
11051	North Franklin	6	4,649	4.94	1.65116	58,532	72,333	9,948	14,609	184.7
12110	Pomeroy	1	3,672	0.29	1.88482	66,098	97,477	11,986	16,761	180.0
13073	Wahluke	6	6,012	5.96	1.62369	56,938	69,703	8,622	13,604	180.0
13144	Quincy	8	8,628	7.50	1.66405	58,357	73,108	9,747	15,181	180.0
13146	Warden	3	3,810	2.50	1.53593	53,864	59,578	9,360	12,816	180.0
13151	Coulee-Hartline	1	0	0.50	1.88482	66,100	70,506	10,080	2,813	180.0
13160	Royal	2	3,017	2.00	1.54853	54,306	63,523	9,396	7,651	180.0
13161	Moses Lake	21	10,602	19.81	1.57491	55,230	69,166	10,298	14,193	180.0
13165	Ephrata	7	4,063	6.50	1.82332	63,942	76,940	12,443	16,400	180.0
13301	Grand Coulee Dam	1	1,404	1.00	1.80105	63,161	64,784	1,748	13,853	180.0
14005	Aberdeen	11	5,103	11.00	1.55359	54,483	59,073	9,193	13,302	180.0

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Table 21: Certificated Counselor - Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028	Hoquiam	3	6,884	3.00	1.81237	63,558	73,680	12,678	15,165	180.0
14064	North Beach	1	7,831	0.84	1.74756	61,286	71,618	10,149	15,539	180.0
14065	McCleary	1	0	1.00	1.80472	63,290	70,641	13,774	14,017	180.0
14066	Montesano	3	7,524	2.80	1.77618	62,289	70,808	7,413	15,157	180.0
14068	Elma	4	6,110	4.00	1.58954	55,744	61,786	9,108	13,000	180.0
14077	Taholah	2	0	1.20	1.88482	66,098	75,119	6,195	11,536	180.0
14172	Ocosta	2	2,150	2.00	1.36973	48,035	53,599	10,000	10,860	180.0
15201	Oak Harbor	15	7,839	15.00	1.55828	55,002	66,656	12,077	13,498	180.0
15204	Coupeville	3	9,702	2.60	1.60765	56,379	71,140	11,612	13,302	180.0
15206	South Whidbey	4	13,992	3.80	1.60559	56,307	71,320	10,563	12,839	180.0
16048	Quilcene	1	2,679	1.00	1.37458	48,205	53,674	8,832	11,488	180.0
16049	Chimacum	3	4,435	2.80	1.50858	52,904	60,389	5,056	11,752	180.0
16050	Port Townsend	4	5,260	3.10	1.85898	65,194	75,761	10,249	14,265	180.0
17001	Seattle	114	18,619	103.35	1.57718	54,560	81,495	7,839	14,784	182.0
17210	Federal Way	35	10,204	31.70	1.49233	52,335	67,642	6,237	13,091	180.0
17216	Enumclaw	12	10,075	11.00	1.61812	56,746	71,502	7,224	14,565	180.0
17400	Mercer Island	7	18,728	6.22	1.69683	59,498	90,321	10,207	17,215	180.0
17401	Highline	55	11,259	46.53	1.50758	52,919	68,603	9,443	14,192	180.0
17402	Vashon Island	5	14,844	5.00	1.76041	62,467	79,269	8,977	16,539	180.0
17403	Renton	34	13,015	30.60	1.52014	53,310	70,932	10,621	14,627	180.0
17404	Skykomish	1	6,633	1.00	1.80472	63,290	77,790	10,201	17,557	181.0
17405	Bellevue	49	0	45.39	1.55832	54,320	76,139	9,900	15,860	180.0
17406	Tukwila	6	21,481	6.00	1.59297	55,864	84,907	9,744	16,609	180.0
17407	Riverview	9	13,032	7.00	1.52298	53,410	71,864	8,259	14,750	180.0
17408	Auburn	43	17,243	40.39	1.59316	55,869	77,212	10,723	15,506	180.0
17409	Tahoma	14	16,524	13.72	1.66869	58,520	80,232	9,416	16,007	180.0
17410	Snoqualmie Valley	17	11,760	15.31	1.53518	53,837	69,673	9,941	13,827	180.0
17411	Issaquah	34	11,384	31.50	1.52706	53,642	74,922	9,286	14,108	180.0
17412	Shoreline	18	16,277	12.37	1.62040	56,825	85,721	9,504	15,455	180.0
17414	Lake Washington	68	10,672	60.70	1.48563	52,622	74,691	10,154	13,490	180.0
17415	Kent	76	14,306	64.85	1.54871	54,071	75,923	9,725	14,534	180.0
17417	Northshore	32	19,731	31.40	1.68208	61,381	86,187	9,427	17,865	180.0
17903	Muckleshoot	5	5,129	5.00	1.20468	57,541	73,607	6,617	7,825	196.0
18100	Bremerton	10	9,671	9.70	1.63537	57,351	71,376	8,844	14,842	180.0
18303	Bainbridge	14	9,794	11.66	1.53202	53,727	70,081	9,299	13,015	180.0
18400	North Kitsap	16	10,690	15.50	1.70959	59,954	71,381	10,275	15,045	180.0
18401	Central Kitsap	17	13,140	15.29	1.70068	59,641	78,565	8,419	15,503	180.0
18402	South Kitsap	26	10,149	23.50	1.68622	59,132	72,604	10,277	14,777	180.0
19028	Easton	1	562	0.17	1.88482	66,100	69,428	9,360	14,813	180.0
19401	Ellensburg	8	4,791	8.00	1.59529	55,945	60,229	10,081	13,109	180.0
19403	Kittitas	2	4,430	1.50	1.75807	61,654	79,686	10,080	15,670	180.0
19404	Cle Elum-Roslyn	3	978	3.00	1.67378	58,698	61,343	10,377	12,764	180.0
20400	Trout Lake	1	825	1.00	1.23838	43,429	44,978	9,795	9,604	180.0
20401	Glenwood	1	0	0.60	1.41708	49,695	55,080	9,395	3,071	180.0
20402	Klickitat	1	3,643	0.82	1.69447	59,517	67,394	8,790	14,540	180.0
20404	Goldendale	4	2,605	4.00	1.62497	54,926	62,544	8,369	12,588	180.0
20405	White Salmon	2	6,106	1.00	1.88482	66,099	77,902	60	16,663	180.0
20406	Lyle	1	0	1.00	1.21224	42,512	43,132	8,790	9,228	180.0
21014	Napavine	1	7,343	1.00	1.88482	66,099	76,120	10,758	15,868	180.0
21206	Mossyrock	1	4,039	1.00	1.88482	66,100	71,957	9,360	15,286	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21226	Adna	1	3,504	1.00	1.19891	42,045	47,184	9,396	9,321	193.0
21232	Winlock	1	4,672	1.00	1.19891	42,045	48,338	8,648	10,249	180.0
21237	Toledo	1	5,086	1.00	1.74756	61,285	66,637	9,832	14,307	180.0
21300	Onalaska	1	3,813	1.00	1.30517	45,771	50,408	7,980	9,989	180.0
21302	Chehalis	4	3,829	4.00	1.37096	48,078	58,360	9,881	11,780	180.0
21303	White Pass	2	1,653	1.33	1.45866	51,154	58,976	10,238	12,016	180.0
21401	Centralia	12	6,200	10.70	1.67892	58,878	68,823	10,678	14,672	180.0
22009	Reardan	1	4,606	1.00	1.80105	63,161	67,766	9,645	14,366	180.0
22073	Creston	1	5,000	0.00	0.00000	0	0	0	0	0.0
22105	Odessa	1	2,159	0.50	1.34274	47,090	52,148	3,214	5,630	180.0
22200	Wilbur	1	0	0.48	1.88482	66,100	71,302	9,360	3,416	180.0
22207	Davenport	1	5,777	1.00	1.55041	54,371	62,362	9,759	12,789	180.0
23309	Shelton	11	1,918	10.10	1.53808	53,939	63,555	10,419	11,570	180.0
23402	Pioneer	2	2,331	2.00	1.32950	46,625	48,611	9,417	10,561	180.0
23403	North Mason	6	4,716	5.60	1.26339	44,306	50,125	10,432	10,081	180.0
24019	Omak	11	2,343	9.00	1.70630	59,846	64,859	9,343	13,856	180.0
24105	Okanogan	2	2,227	2.00	1.65896	58,178	61,089	8,561	12,920	180.0
24111	Brewster	3	519	2.20	1.20958	42,419	48,686	9,117	8,833	180.0
24122	Pateros	1	0	0.29	1.50458	52,766	59,956	9,638	12,607	180.0
24350	Methow Valley	2	883	1.60	1.26407	44,330	48,917	15,269	8,496	181.0
24404	Tonasket	3	4,522	3.03	1.48425	52,058	56,138	9,944	12,408	180.0
24410	Oroville	2	2,543	2.00	1.27099	44,573	49,425	11,018	10,657	180.0
25101	Ocean Beach	2	3,144	2.00	1.09945	38,557	49,507	9,663	10,732	180.0
25116	Raymond	1	2,550	1.00	1.31632	46,162	49,847	209	11,247	181.0
25118	South Bend	1	10,793	0.50	1.34610	47,206	63,899	10,230	13,166	180.0
25155	Naselle-Grays R.	1	6,081	1.00	1.84788	64,803	83,041	11,208	17,741	180.0
26056	Newport	3	5,743	3.00	1.61989	56,808	64,648	8,717	16,266	180.0
26059	Cusick	1	3,000	0.29	1.69447	59,423	76,521	9,960	16,191	180.0
26070	Selkirk	1	0	0.67	1.88482	66,069	67,601	9,270	22,903	180.0
27001	Steilacoom Hist.	8	11,036	8.00	1.77006	62,074	79,587	11,221	15,959	180.0
27003	Puyallup	51	13,211	44.40	1.61442	57,754	76,353	7,907	14,839	180.0
27010	Tacoma	76	16,136	73.11	1.52528	52,369	73,467	9,359	7,076	180.0
27083	University Place	16	9,212	13.60	1.56385	54,655	67,873	9,308	13,497	180.0
27320	Sumner	28	12,379	24.94	1.58180	55,470	72,569	10,018	14,729	180.0
27343	Dieringer	3	6,530	2.80	1.33605	46,854	59,691	8,191	11,617	180.0
27344	Orting	6	9,475	6.00	1.77272	62,168	75,608	10,080	15,439	180.0
27400	Clover Park	32	16,816	30.50	1.57934	55,281	73,300	9,987	15,755	180.0
27401	Peninsula	29	8,206	27.41	1.61147	56,515	68,632	8,543	14,123	180.0
27402	Franklin Pierce	20	11,001	19.04	1.49215	52,329	71,663	10,241	14,953	180.0
27403	Bethel	42	9,348	34.04	1.53228	53,736	67,189	10,285	14,552	180.0
27404	Eatonville	6	3,381	5.00	1.49091	52,285	53,241	23,379	5,161	180.0
27416	White River	8	9,591	6.20	1.67682	58,798	73,253	10,095	13,408	180.0
27417	Fife	7	11,154	7.00	1.55193	54,425	69,652	10,448	14,558	180.0
27904	Green Dot	1	0	1.00	1.19891	58,000	58,497	6,814	12,052	211.0
28137	Orcas Island	1	8,197	0.80	1.88482	66,099	78,990	10,833	16,386	180.0
28144	Lopez Island	1	9,811	0.50	1.48253	52,564	64,471	10,392	13,169	180.0
28149	San Juan Island	2	11,317	1.60	1.68831	59,207	81,117	11,051	15,462	180.0
29011	Concrete	2	5,921	1.60	1.68831	59,208	66,893	11,899	12,641	180.0
29100	Burlington-Edison	11	13,436	8.70	1.68177	58,978	70,588	8,393	15,907	180.0
29101	Sedro-Woolley	13	7,468	10.20	1.58099	55,444	68,098	9,173	13,169	182.0

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29103	Anacortes	8	11,358	6.46	1.69021	59,278	79,417	10,482	13,736	180.0
29311	La Conner	2	7,117	1.77	1.63306	57,270	71,242	10,495	13,807	180.0
29317	Conway	1	9,085	1.00	1.28891	45,201	54,969	9,454	11,491	180.0
29320	Mt Vernon	17	14,136	16.64	1.64841	57,808	78,442	9,403	15,116	180.0
30303	Stevenson-Carson	2	3,980	1.20	1.34534	47,180	54,512	7,557	7,116	180.0
31002	Everett	46	26,703	44.03	1.71697	62,461	91,835	9,485	19,119	185.0
31004	Lake Stevens	16	22,315	15.99	1.68705	59,259	84,060	9,817	17,467	180.0
31006	Mukilteo	30	23,518	27.48	1.56365	55,130	82,780	9,536	16,965	180.5
31015	Edmonds	58	16,594	44.62	1.62238	57,063	88,287	11,215	16,318	180.5
31016	Arlington	13	19,570	12.08	1.58550	55,603	77,875	10,759	15,882	180.0
31025	Marysville	30	21,988	29.29	1.63716	60,268	85,403	11,248	17,879	180.0
31103	Monroe	16	20,557	14.80	1.64591	57,720	84,636	10,411	16,645	180.0
31201	Snohomish	18	20,400	16.20	1.61868	56,893	84,813	10,754	17,425	180.0
31306	Lakewood	5	17,338	4.50	1.68492	59,089	80,759	9,841	16,998	180.0
31311	Sultan	5	14,990	5.00	1.50322	52,717	67,174	6,945	14,531	180.0
31330	Darrington	1	13,976	1.00	1.88482	66,099	83,471	10,740	7,063	180.0
31332	Granite Falls	3	20,675	3.00	1.88482	66,099	87,618	10,657	18,364	180.3
31401	Stanwood-Camano	9	15,988	7.59	1.63013	57,167	78,753	10,487	15,377	180.0
32081	Spokane	94	12,332	86.79	1.59022	55,763	70,258	9,780	13,980	180.0
32325	Nine Mile Falls	4	3,703	2.82	1.56636	54,930	64,792	7,225	10,209	180.0
32326	Medical Lake	5	4,945	4.47	1.52760	53,566	62,113	10,612	12,022	180.0
32354	Mead	16	10,142	13.00	1.69771	59,537	78,500	9,639	15,481	180.0
32356	Central Valley	35	6,480	32.10	1.65829	58,155	68,940	10,657	13,336	180.0
32358	Freeman	2	4,091	2.00	1.79044	62,789	69,772	10,014	14,815	180.0
32360	Cheney	15	3,620	15.00	1.47440	51,706	61,264	9,176	11,748	180.0
32361	East Valley (Spo)	10	8,064	10.00	1.63011	57,166	62,714	8,523	13,634	180.0
32362	Liberty	2	1,704	1.48	1.76071	61,751	64,920	5,575	11,789	180.0
32363	West Valley (Spo)	15	2,806	12.13	1.62660	57,040	66,482	11,724	13,165	180.0
32414	Deer Park	5	6,973	5.00	1.65992	58,212	69,131	9,291	14,131	180.0
32416	Riverside	4	5,213	3.90	1.61926	56,786	66,277	10,127	14,585	180.0
33036	Chewelah	2	2,747	2.00	1.49998	52,603	55,750	9,998	11,817	180.0
33049	Wellpinit	2	6,103	2.00	1.55101	54,393	61,265	10,761	13,230	180.0
33070	Valley	1	241	0.88	1.23838	43,429	45,586	10,611	9,607	180.0
33115	Colville	4	2,141	4.00	1.59634	55,982	61,628	10,156	13,038	180.0
33206	Columbia (Ste)	1	0	0.16	1.88482	66,100	68,647	10,852	14,039	180.0
33211	Northport	1	2,000	0.14	1.57423	55,207	63,296	10,165	12,580	180.0
33212	Kettle Falls	1	7,528	1.00	1.88482	66,099	81,657	10,665	17,130	180.0
34002	Yelm	15	9,415	14.50	1.65830	58,155	68,858	10,247	14,655	180.0
34003	North Thurston	42	11,960	41.56	1.62886	57,122	73,718	10,135	15,323	180.0
34033	Tumwater	15	12,588	14.60	1.57646	55,285	69,648	8,970	14,662	180.0
34111	Olympia	18	5,631	16.40	1.71760	60,235	74,243	9,572	14,505	180.0
34307	Rainier	3	3,018	2.00	1.55524	54,542	73,537	8,606	10,608	180.0
34324	Griffin	1	0	0.50	1.43100	50,184	57,406	10,426	11,904	180.0
34401	Rochester	5	10,088	5.00	1.49653	52,482	63,015	10,246	13,183	180.0
34402	Tenino	2	20,428	2.00	1.88482	66,099	84,643	6,254	18,551	180.0
35200	Wahkiakum	3	1,324	0.72	1.63448	57,284	77,952	9,734	13,088	180.0
36140	Walla Walla	8	5,490	8.00	1.58754	55,674	68,697	10,586	13,396	180.0
36250	College Place	3	2,959	3.00	1.51113	52,994	57,741	9,823	12,004	180.0
36400	Columbia (Wal)	1	7,711	1.00	1.88482	66,099	80,807	10,029	16,105	180.0
36402	Prescott	1	3,464	1.00	1.77794	62,351	79,129	9,658	17,120	180.0

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37501	Bellingham	25	14,423	21.20	1.57996	55,408	74,109	10,013	14,796	180.0
37502	Ferndale	8	13,340	7.30	1.51587	53,160	73,461	10,419	14,915	180.0
37503	Blaine	12	5,395	5.00	1.69010	59,270	76,133	9,859	12,208	180.0
37504	Lynden	9	8,094	7.54	1.53738	53,902	65,206	9,247	12,438	180.0
37505	Meridian	4	13,519	4.00	1.65133	57,208	73,585	10,211	15,350	180.0
37506	Nooksack Valley	6	5,944	4.70	1.36309	47,803	61,777	9,130	9,831	180.0
37507	Mount Baker	3	14,034	3.00	1.62966	57,150	76,527	9,786	15,911	180.0
37903	Lummi	1	0	1.00	1.62022	55,078	0	11,710	6,003	185.0
38126	Lacrosse	1	0	0.33	1.88482	66,100	68,991	8,577	14,010	180.0
38265	Tekoa	1	2,110	1.00	1.80472	63,290	72,905	9,770	15,952	180.0
38267	Pullman	7	3,431	4.80	1.75363	61,498	70,917	9,451	14,529	180.0
38300	Colfax	2	4,590	2.00	1.88482	66,099	71,152	10,330	15,213	180.0
38301	Palouse	1	0	1.00	1.57060	55,080	56,526	9,960	4,711	180.0
38302	Garfield	1	0	0.50	1.39673	48,984	48,984	3,370	5,373	180.0
38306	Colton	1	1,275	0.71	1.31632	46,158	50,380	9,521	3,197	181.0
38320	Rosalia	1	2,566	0.61	1.31632	46,172	58,044	9,139	6,727	180.0
38322	St. John	1	2,722	1.00	1.39673	48,982	52,508	9,360	11,020	180.0
39002	Union Gap	1	0	0.50	1.88482	66,100	87,536	10,013	7,097	180.0
39003	Naches Valley	3	3,664	2.32	1.58930	55,735	60,471	9,724	12,953	180.0
39007	Yakima	33	16,077	33.00	1.73225	60,749	83,781	10,684	16,379	180.0
39090	East Valley (Yak)	8	9,075	8.00	1.43757	50,414	63,958	5,587	12,245	180.0
39119	Selah	9	9,532	9.00	1.75790	61,647	73,727	9,606	15,300	180.0
39120	Mabton	3	0	2.88	1.36466	47,857	57,866	10,606	11,220	180.0
39200	Grandview	8	596	8.00	1.69849	59,564	72,194	15,267	5,292	180.0
39201	Sunnyside	20	7,047	19.93	1.65673	58,101	67,517	9,713	14,187	180.0
39202	Toppenish	10	7,721	9.50	1.51375	53,086	64,907	10,595	12,728	180.0
39203	Highland	3	1,995	3.00	1.70686	59,858	73,025	9,696	13,325	180.0
39204	Granger	3	4,643	3.00	1.39357	48,871	59,787	10,266	12,020	180.0
39205	Zillah	4	5,102	3.60	1.52182	53,369	60,489	9,969	12,591	184.8
39207	Wapato	10	155	10.00	1.53416	53,802	64,085	9,082	11,768	180.0
39208	West Valley (Yak)	12	6,511	9.50	1.71675	60,205	68,617	10,525	14,642	180.0
39209	Mount Adams	4	21,478	2.60	1.88482	66,099	74,883	10,236	15,933	180.0
	State Summary	2,590	11,168	2,332.55	1.59256	55,962	72,637	9,666	14,180	180.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist - Duty Root 43

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250	Clarkston	2	12,013	2.00	1.43423	50,297	64,443	10,545	12,085	180.0
03017	Kennewick	2	2,416	2.00	1.49882	52,562	64,695	9,261	11,980	180.0
03400	Richland	3	16,821	2.20	1.53163	53,713	76,651	9,279	3,993	180.0
04129	Lake Chelan	1	0	1.00	1.36079	48,423	52,579	8,319	11,178	180.0
04246	Wenatchee	1	5,273	1.00	1.28891	45,201	49,944	8,426	11,018	180.0
06037	Vancouver	3	6,444	2.80	1.40680	49,335	57,479	10,725	11,158	180.0
06112	Washougal	2	2,747	1.40	1.16650	40,908	24,171	1,335	6,889	180.0
06114	Evergreen (Clark)	12	10,949	11.10	1.71822	60,263	72,505	9,661	14,543	180.0
06117	Camas	2	9,726	2.00	1.53141	53,705	65,396	10,571	14,039	180.0
06119	Battle Ground	8	9,018	7.35	1.39224	48,825	55,765	8,691	11,693	180.0
08122	Longview	2	7,942	2.00	1.88482	66,100	74,787	10,168	15,853	180.0
08404	Woodland	1	0	1.00	1.38850	48,693	53,712	9,828	10,535	180.0
08458	Kelso	2	9,229	1.80	1.42208	49,841	61,393	6,058	11,948	180.0
11001	Pasco	3	5,120	3.00	1.30356	45,714	50,834	10,808	11,814	180.0
13161	Moses Lake	4	11,603	3.00	1.53324	56,060	74,675	10,903	16,131	180.0
14005	Aberdeen	2	2,754	2.00	1.88482	66,100	73,437	10,599	15,622	180.0
14028	Hoquiam	1	3,252	1.00	1.69447	59,423	64,371	12,728	13,572	180.0
14066	Montesano	1	2,358	1.00	1.28158	44,944	48,262	10,392	10,301	180.0
14068	Elma	1	3,301	1.00	1.69447	59,423	66,785	11,492	13,570	180.0
15201	Oak Harbor	2	14,930	1.00	1.59744	56,385	75,420	12,647	15,708	180.0
15204	Coupeville	1	4,737	0.60	1.19891	42,045	59,943	13,320	6,539	180.0
15206	South Whidbey	1	11,989	1.00	1.41728	49,704	69,324	11,316	11,277	180.0
16049	Chimacum	1	1,159	0.60	1.41728	49,703	54,858	10,585	6,670	180.0
17001	Seattle	36	17,427	30.90	1.43050	47,446	71,928	7,369	12,301	182.0
17210	Federal Way	5	7,172	3.02	1.47932	51,878	67,571	7,748	12,124	180.0
17400	Mercer Island	3	5,823	1.49	1.37015	48,050	60,281	8,168	10,109	180.0
17401	Highline	16	15,163	14.40	1.57811	55,343	74,177	8,944	15,743	180.0
17402	Vashon Island	1	10,815	1.00	1.69447	59,422	70,413	10,627	14,933	180.0
17403	Renton	6	15,311	3.80	1.41642	49,673	71,967	5,722	14,667	180.0
17405	Bellevue	8	0	7.40	1.57447	56,221	77,066	10,815	16,172	180.0
17408	Auburn	7	25,458	6.00	1.48807	52,185	83,628	8,695	17,290	180.0
17409	Tahoma	2	7,459	1.34	1.27071	44,562	57,506	7,597	8,582	180.0
17410	Snoqualmie Valley	3	11,941	2.75	1.52614	53,526	70,351	10,716	13,672	180.0
17411	Issaquah	8	6,641	6.40	1.36130	47,210	66,321	8,101	10,917	180.0
17412	Shoreline	4	12,803	2.80	1.56313	54,817	82,944	11,250	12,212	180.0
17414	Lake Washington	12	9,375	10.08	1.43049	51,844	68,095	9,338	12,579	180.0
17415	Kent	11	18,390	8.74	1.49622	52,019	81,332	9,960	14,285	180.0
17417	Northshore	13	15,604	11.20	1.62771	59,614	79,580	9,968	15,304	180.0
18100	Bremerton	1	5,623	0.80	1.41708	49,696	60,433	13,394	9,928	180.0
18303	Bainbridge	3	6,977	2.40	1.48860	52,185	66,155	8,588	11,082	180.0
18400	North Kitsap	3	7,451	2.80	1.67240	58,650	66,633	5,342	13,298	180.0
18401	Central Kitsap	4	7,172	3.40	1.49922	52,577	69,056	8,108	11,926	180.0
18402	South Kitsap	2	7,151	2.00	1.53453	53,814	67,492	7,026	12,910	180.0
19404	Cle Elum-Roslyn	1	0	0.90	1.69447	59,423	60,520	9,796	11,681	180.0
21302	Chehalis	2	4,997	1.41	1.77564	62,209	76,794	10,318	10,709	180.0
23309	Shelton	1	792	0.00	0.00000	0	0	0	0	0.0
23402	Pioneer	1	2,736	0.80	1.84788	64,804	68,442	10,852	11,730	180.0
23403	North Mason	1	3,933	1.00	1.69447	59,424	63,356	10,573	13,378	180.0
24404	Tonasket	1	5,238	0.75	1.41708	49,664	51,287	11,311	9,176	180.0
27001	Steilacoom Hist.	1	8,746	1.00	1.40286	49,196	59,112	11,367	12,373	180.0

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Table 21B: Certificated Occupational Therapist - Duty Root 43

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27003	Puyallup	16	11,463	12.70	1.53001	54,728	69,138	8,237	12,438	180.0
27010	Tacoma	18	16,215	16.59	1.52436	52,938	80,024	9,363	7,292	180.0
27083	University Place	2	7,763	1.30	1.81850	63,773	79,336	8,238	13,859	180.0
27343	Dieringer	1	17,569	1.00	1.69607	59,479	82,328	10,574	16,313	180.0
27344	Orting	1	7,265	1.00	1.34610	47,206	58,286	10,080	11,675	180.0
27400	Clover Park	8	13,722	7.20	1.52206	53,377	68,590	10,437	13,727	180.0
27401	Peninsula	6	11,005	5.80	1.76483	61,891	74,740	8,716	15,062	180.0
27402	Franklin Pierce	6	15,875	6.00	1.68934	59,244	77,758	10,160	16,570	180.0
27403	Bethel	2	12,688	2.00	1.74960	61,357	72,784	11,682	15,908	180.0
27416	White River	1	6,646	1.00	1.05393	36,960	47,304	10,741	9,526	180.0
27417	Fife	1	21,078	1.00	1.13919	39,950	73,674	11,261	18,302	180.0
28137	Orcas Island	1	8,538	0.85	1.84788	64,802	80,034	10,833	13,870	180.0
29100	Burlington-Edison	3	9,924	2.00	1.69403	59,407	80,790	8,472	13,034	180.0
29101	Sedro-Woolley	1	28,383	1.00	1.41728	49,703	83,597	10,143	16,515	180.0
29103	Anacortes	1	3,752	0.36	1.34693	47,294	63,676	4,753	2,039	180.0
29320	Mt Vernon	2	12,597	1.80	1.75439	61,523	78,639	9,599	14,638	180.0
31002	Everett	12	22,840	10.00	1.71499	63,954	93,538	9,360	17,190	185.0
31004	Lake Stevens	3	23,940	3.00	1.74001	61,497	88,050	11,636	18,008	180.0
31006	Mukilteo	10	21,339	8.39	1.43359	55,096	80,409	8,799	15,127	180.4
31015	Edmonds	8	15,438	6.70	1.59166	55,818	85,228	10,924	15,113	180.0
31016	Arlington	1	19,736	1.00	1.46008	51,204	71,100	13,180	14,741	180.0
31025	Marysville	4	22,537	4.00	1.65632	60,010	82,809	6,536	17,580	180.0
31103	Monroe	1	18,501	1.00	1.38850	48,694	83,711	8,619	14,165	180.0
31201	Snohomish	6	16,540	4.81	1.52275	54,000	77,449	6,899	13,661	180.0
31332	Granite Falls	1	19,074	1.00	1.88482	66,100	86,636	11,244	17,706	180.3
31401	Stanwood-Camano	2	14,995	2.00	1.47309	51,660	68,368	10,458	14,312	180.0
32081	Spokane	12	19,293	10.90	1.63564	57,367	74,823	10,788	15,012	180.0
32325	Nine Mile Falls	1	6,028	1.00	1.88482	66,099	90,111	10,970	16,649	180.0
32326	Medical Lake	1	0	1.00	1.88482	66,099	71,203	9,330	15,529	180.0
32354	Mead	4	3,853	2.20	1.49480	52,421	66,186	7,235	8,297	180.0
32356	Central Valley	7	4,543	6.40	1.55118	54,400	63,529	10,027	11,635	180.0
32360	Cheney	3	1,922	3.00	1.46004	51,202	57,711	9,966	11,007	180.0
32361	East Valley (Spo)	4	4,757	3.80	1.39426	48,895	54,152	10,616	11,010	180.0
32363	West Valley (Spo)	2	5,388	1.90	1.79455	62,870	77,105	11,762	13,849	180.0
32416	Riverside	1	550	0.20	1.28158	44,945	57,965	0	989	180.0
34002	Yelm	1	7,731	1.00	1.41708	49,696	55,529	11,787	12,377	180.0
34003	North Thurston	2	11,573	2.00	1.63248	57,250	69,960	5,810	14,802	180.0
34033	Tumwater	3	4,906	2.40	1.60214	56,185	66,142	9,433	11,650	180.0
34111	Olympia	5	5,313	3.80	1.48040	51,916	63,587	8,178	10,415	180.0
34401	Rochester	1	4,625	1.00	1.69607	59,479	64,193	10,968	13,911	180.0
36140	Walla Walla	1	700	0.00	0.00000	0	0	0	0	0.0
37501	Bellingham	6	14,007	4.80	1.60889	56,405	74,447	8,091	12,830	180.0
37502	Ferndale	3	12,238	2.50	1.51887	53,400	68,664	8,808	12,492	180.0
37504	Lynden	3	4,748	1.84	1.35752	47,607	57,260	8,453	6,772	180.0
37505	Meridian	1	12,596	1.00	1.88482	66,098	79,624	11,021	16,634	180.0
37507	Mount Baker	1	8,588	1.00	1.28891	45,201	56,249	11,908	11,572	180.0
39007	Yakima	2	17,230	2.00	1.35133	47,390	71,665	9,368	13,688	180.0
39119	Selah	1	5,843	1.00	1.11072	38,951	44,758	9,771	9,662	180.0
39205	Zillah	1	2,675	0.60	1.69557	59,460	64,435	4,262	8,942	180.0
39207	Wapato	1	0	1.00	1.88482	66,099	79,822	9,642	14,335	180.0

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District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208	West Valley (Yak)	1	6,472	1.00	1.62022	56,819	64,191	10,619	13,722	180.0
	State Summary	400	12,475	341.28	1.53984	54,191	72,201	9,203	13,231	180.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21C: Certificated Social Worker - Duty Root 44

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03052	Kiona-Benton City	1	8,087	1.00	1.80472	63,290	71,677	9,864	14,738	180.0
03400	Richland	1	11,609	1.00	1.67169	58,624	70,233	10,303	5,100	180.0
06098	Hockinson	2	5,858	2.00	1.31893	46,254	52,248	10,542	11,262	180.0
06112	Washougal	3	3,793	1.42	1.31219	46,025	52,264	6,063	9,108	180.0
06114	Evergreen (Clark)	15	8,977	13.01	1.74684	61,260	72,933	9,641	14,505	180.0
08404	Woodland	1	0	1.00	1.62236	56,896	64,203	11,582	12,720	180.0
13161	Moses Lake	2	6,834	1.79	1.53190	53,737	63,569	10,905	12,092	180.0
17001	Seattle	4	12,372	2.65	1.38709	44,880	66,151	8,724	14,595	182.0
17210	Federal Way	4	13,800	4.00	1.82840	64,120	81,561	6,183	17,561	180.0
17401	Highline	8	14,234	6.95	1.38999	48,746	65,644	6,726	13,481	180.0
17405	Bellevue	6	0	4.90	1.61179	57,086	78,451	10,690	14,552	180.0
17406	Tukwila	3	16,753	3.00	1.63890	57,475	77,432	7,790	15,945	180.0
17409	Tahoma	1	12,423	1.00	1.43896	50,463	67,641	10,371	13,522	180.0
17415	Kent	1	12,614	1.00	1.32881	46,600	60,379	9,134	12,388	180.0
23404	Hood Canal	1	4,774	1.00	1.88482	66,099	91,572	11,499	18,490	180.0
27010	Tacoma	5	12,588	3.90	1.53446	51,149	54,507	9,360	5,873	180.0
27320	Sumner	4	9,721	4.00	1.43174	50,210	66,531	9,821	13,983	180.0
27400	Clover Park	3	19,256	3.00	1.81963	63,813	84,590	10,499	17,149	180.0
27401	Peninsula	4	8,069	2.66	1.56713	54,950	65,460	10,149	12,219	180.0
27402	Franklin Pierce	4	12,130	4.00	1.57643	55,284	68,382	9,932	14,760	180.0
27403	Bethel	11	11,322	10.10	1.65653	58,093	69,719	12,021	14,744	180.0
27416	White River	1	7,775	1.00	1.46008	51,204	59,578	10,741	12,753	180.0
28137	Orcas Island	1	3,503	0.50	1.28891	45,202	52,688	10,832	5,650	180.0
28149	San Juan Island	1	6,345	0.30	1.84788	64,801	80,749	1,757	17,127	180.0
29101	Sedro-Woolley	1	4,702	0.70	1.27915	44,859	52,393	9,674	7,708	180.0
31002	Everett	3	29,244	3.00	1.88482	67,468	97,148	9,360	20,289	185.0
31201	Snohomish	3	26,372	2.50	1.88482	66,158	99,139	11,608	20,066	180.0
32325	Nine Mile Falls	1	3,672	1.00	1.88482	66,099	81,263	10,970	16,611	180.0
32354	Mead	8	10,274	8.00	1.61901	56,777	72,230	9,948	13,767	180.0
32356	Central Valley	2	4,795	2.00	1.64077	57,541	65,186	9,981	13,137	180.0
34003	North Thurston	2	11,974	2.00	1.35409	47,488	59,833	8,246	12,843	180.0
34111	Olympia	5	5,123	2.00	1.34632	47,214	58,755	6,110	12,293	180.0
37501	Bellingham	11	13,394	9.60	1.49576	52,455	68,438	8,707	13,883	180.0
39002	Union Gap	1	3,305	0.00	0.00000	0	0	0	0	0.0
	State Summary	124	10,802	105.98	1.59802	55,915	70,726	9,498	14,049	180.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	3	5,325	3.00	1.65652	58,093	67,133	12,597	13,271	180.0
02250	Clarkston	3	3,728	3.00	1.56856	55,008	61,611	10,469	11,754	180.0
02420	Asotin-Anatone	1	0	0.80	1.88482	66,100	66,100	11,394	11,276	180.0
03017	Kennewick	19	2,166	17.20	1.64045	57,529	70,044	9,145	12,250	180.0
03052	Kiona-Benton City	1	2,717	0.81	1.88482	66,427	70,170	10,052	11,623	180.0
03116	Prosser	2	4,571	2.00	1.37991	48,392	53,931	5,638	11,406	180.0
03400	Richland	16	11,315	14.20	1.55695	54,601	67,315	5,978	4,922	180.0
04019	Manson	1	0	0.68	1.69557	59,360	77,194	7,224	16,525	200.0
04129	Lake Chelan	2	6,510	1.00	1.88482	67,069	79,354	10,185	16,526	180.0
04222	Cashmere	1	1,644	0.80	1.62236	56,895	58,950	12,600	10,037	180.0
04228	Cascade	1	1,469	1.00	1.88482	66,099	71,078	10,132	14,531	180.0
04246	Wenatchee	9	6,566	7.00	1.76860	62,023	72,560	7,381	14,441	180.0
05121	Port Angeles	6	6,174	5.12	1.77503	62,251	70,868	9,618	12,765	180.0
05323	Sequim	6	2,979	4.08	1.50399	52,718	59,228	8,362	10,310	180.0
05402	Quillayute Valley	1	5,739	0.99	1.34274	47,089	52,975	9,625	11,223	180.0
06037	Vancouver	30	6,548	27.91	1.47057	51,573	58,298	8,824	11,732	180.0
06098	Hockinson	2	3,810	1.14	1.37234	48,091	56,410	16,316	10,543	180.0
06101	Lacenter	2	1,715	2.00	1.69470	59,431	64,361	5,148	13,147	180.0
06112	Washougal	4	4,737	3.70	1.70368	59,747	67,455	6,526	13,255	180.0
06114	Evergreen (Clark)	36	9,436	32.68	1.62334	56,929	68,389	9,154	13,466	180.0
06117	Camas	8	10,617	8.00	1.61409	56,604	67,303	10,570	14,423	180.0
06119	Battle Ground	22	6,062	19.98	1.59222	55,838	63,757	9,260	11,648	180.0
08122	Longview	6	6,794	6.00	1.61240	56,545	72,828	10,150	13,608	180.0
08401	Castle Rock	2	4,806	2.00	1.82630	64,047	69,028	9,858	14,801	180.0
08404	Woodland	3	0	3.00	1.35877	47,651	52,717	9,791	10,316	180.0
08458	Kelso	7	8,832	5.95	1.44337	50,632	67,031	10,286	12,276	180.0
09206	Eastmont	7	4,138	6.80	1.65424	58,013	67,076	10,166	13,427	180.0
11001	Pasco	16	5,141	13.55	1.39673	48,981	54,651	10,292	11,276	180.0
11051	North Franklin	1	9,363	1.00	1.88482	66,099	80,708	9,789	16,109	180.0
13146	Warden	1	3,240	1.00	1.84788	64,803	76,174	9,360	14,698	180.0
13161	Moses Lake	9	14,260	8.62	1.46545	54,137	70,717	10,676	14,841	180.0
13165	Ephrata	3	1,608	3.00	1.37627	48,265	57,732	12,012	11,980	180.0
14005	Aberdeen	3	6,723	2.00	1.83138	64,225	81,136	10,599	16,073	180.0
14028	Hoquiam	1	10,462	1.00	1.69447	59,425	67,374	12,577	14,043	180.0
15201	Oak Harbor	9	7,231	8.03	1.64559	58,079	68,060	11,249	13,470	180.0
15204	Coupeville	1	8,430	1.00	1.36079	47,722	58,545	1,018	12,377	180.0
15206	South Whidbey	2	14,595	1.96	1.76784	61,990	78,053	6,576	13,499	180.0
16049	Chimacum	2	1,644	1.30	1.85401	65,019	71,451	10,584	9,889	180.0
16050	Port Townsend	2	3,249	2.00	1.51596	53,163	56,831	10,249	11,976	180.0
17001	Seattle	82	19,689	73.81	1.60023	56,236	84,493	8,702	15,571	182.0
17210	Federal Way	42	14,324	41.40	1.55025	54,366	70,798	7,029	14,665	180.0
17216	Enumclaw	5	8,144	4.80	1.55481	54,526	64,463	10,503	13,132	180.0
17400	Mercer Island	12	6,067	6.00	1.47967	51,890	67,095	6,181	12,803	180.0
17401	Highline	33	12,276	30.90	1.45390	51,034	66,045	8,518	15,020	180.0
17402	Vashon Island	2	10,311	2.00	1.61546	56,653	67,188	10,627	14,253	180.0
17403	Renton	22	17,748	20.55	1.60140	56,160	79,335	9,665	15,918	180.0
17405	Bellevue	25	0	20.50	1.56053	52,794	74,309	10,029	14,025	180.0
17406	Tukwila	2	17,263	1.60	1.80243	63,209	89,225	11,600	15,420	180.0
17407	Riverview	4	14,182	3.00	1.51727	53,209	71,336	11,082	14,674	180.0
17408	Auburn	17	20,166	16.20	1.54388	54,142	73,990	12,007	15,342	180.0

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17409	Tahoma	6	11,662	5.10	1.65508	58,042	73,919	10,044	13,719	180.0
17410	Snoqualmie Valley	8	10,514	6.45	1.50660	52,831	68,836	10,583	13,280	180.0
17411	Issaquah	18	7,868	15.15	1.51869	53,164	72,661	8,963	12,648	180.0
17412	Shoreline	13	17,853	10.80	1.76498	61,897	89,547	7,655	16,036	180.0
17414	Lake Washington	36	9,626	32.60	1.44239	51,334	67,824	9,085	12,520	180.0
17415	Kent	35	19,378	30.64	1.49516	52,434	77,262	9,511	14,836	180.0
17417	Northshore	35	17,676	30.80	1.72673	63,054	85,545	10,905	16,283	180.0
18100	Bremerton	9	6,702	7.80	1.56235	54,790	65,636	10,525	13,652	180.0
18303	Bainbridge	9	8,445	7.90	1.65062	57,886	72,677	9,459	13,030	180.0
18400	North Kitsap	8	7,023	7.20	1.58134	55,456	63,259	8,893	13,046	180.0
18401	Central Kitsap	17	7,967	14.28	1.69134	59,314	70,471	9,724	13,055	180.0
18402	South Kitsap	11	8,769	10.20	1.56136	54,751	70,798	8,563	13,306	180.0
19401	Ellensburg	4	4,223	3.60	1.52577	53,507	56,776	10,504	10,993	180.0
20203	Bickleton	1	0	0.20	1.80472	63,290	79,115	0	3,046	180.0
21302	Chehalis	3	5,019	3.00	1.79733	63,031	77,482	9,733	14,539	180.0
23309	Shelton	4	4,087	3.60	1.63873	57,470	72,330	10,993	11,648	180.0
23403	North Mason	1	3,278	1.00	1.47584	51,756	55,034	10,573	11,648	180.0
23404	Hood Canal	1	5,274	1.00	1.80472	63,290	70,879	11,499	15,463	180.0
24019	Omak	1	8,559	1.00	1.84788	64,803	74,082	10,306	15,959	180.0
24122	Pateros	1	0	0.40	1.88482	66,100	71,247	10,055	2,430	180.0
24404	Tonasket	1	1,383	0.83	1.69447	59,407	77,709	10,041	10,942	180.0
26056	Newport	2	1,799	1.40	1.88482	66,099	69,866	9,287	12,952	180.0
26070	Selkirk	1	0	0.40	1.88482	66,266	67,668	9,270	13,994	180.0
27001	Steilacoom Hist.	4	9,473	4.00	1.51937	53,283	64,508	6,577	13,368	180.0
27003	Puyallup	28	11,985	26.50	1.65069	59,053	75,934	8,041	14,422	180.0
27010	Tacoma	41	17,925	38.30	1.68031	57,316	81,000	9,360	7,801	180.0
27083	University Place	7	9,663	7.00	1.48224	51,981	63,460	8,177	13,140	180.0
27320	Sumner	6	12,121	5.60	1.77848	62,369	77,907	10,024	15,720	180.0
27343	Dieringer	3	9,790	2.60	1.76259	61,813	76,484	8,343	14,201	180.0
27400	Clover Park	16	15,197	15.80	1.58102	55,445	71,029	10,133	16,046	180.0
27401	Peninsula	13	9,568	11.40	1.73913	60,990	74,208	8,915	14,367	180.0
27402	Franklin Pierce	9	15,638	7.00	1.83199	64,246	84,086	9,209	17,750	180.0
27403	Bethel	9	9,598	7.90	1.56942	55,032	66,667	7,852	13,138	180.0
27416	White River	6	6,999	4.80	1.64295	57,617	71,950	9,299	12,399	180.0
27417	Fife	4	5,617	3.38	1.62915	57,182	73,084	9,849	14,842	180.0
28137	Orcas Island	1	5,367	0.60	1.64574	57,715	67,665	3,135	9,312	180.0
28144	Lopez Island	1	2,636	0.70	1.72451	61,141	72,577	12,676	10,280	180.0
28149	San Juan Island	1	10,886	1.00	1.72451	60,477	72,585	9,465	15,345	180.0
29100	Burlington-Edison	7	14,252	6.40	1.61679	56,699	76,132	9,586	14,663	180.0
29101	Sedro-Woolley	7	6,943	5.90	1.57477	55,226	64,501	6,734	12,044	180.0
29103	Anacortes	5	9,657	3.80	1.73765	60,937	66,399	6,769	14,061	180.0
29311	La Conner	1	6,539	1.00	1.32881	46,600	26,459	10,495	11,279	180.0
29320	Mt Vernon	12	10,750	11.60	1.51726	53,209	69,406	8,913	13,514	180.0
31002	Everett	38	21,438	33.80	1.63134	60,170	84,700	9,360	16,697	185.0
31004	Lake Stevens	8	22,208	7.80	1.64972	58,510	88,397	11,861	16,811	180.0
31006	Mukilteo	26	23,282	22.56	1.60202	58,325	83,279	8,669	16,659	180.3
31015	Edmonds	35	15,727	29.83	1.66144	58,265	89,579	10,481	14,641	180.0
31016	Arlington	5	20,837	5.00	1.57863	55,361	77,340	9,490	15,834	180.0
31025	Marysville	16	19,543	14.50	1.69232	61,027	80,893	11,155	16,354	180.0
31103	Monroe	5	19,306	4.70	1.51682	53,193	81,511	8,201	14,688	180.0

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31201	Snohomish	14	20,050	13.10	1.60107	56,260	79,798	9,911	16,168	180.0
31306	Lakewood	1	19,224	1.00	1.88482	66,100	90,449	10,494	18,670	180.0
31311	Sultan	1	17,206	1.00	1.88482	66,099	87,391	10,452	17,756	180.0
31332	Granite Falls	1	19,073	1.00	1.88482	66,099	85,672	11,244	17,706	180.3
31401	Stanwood-Camano	10	10,084	6.73	1.45429	50,999	67,047	7,920	13,120	180.0
32081	Spokane	50	10,826	41.45	1.59952	56,093	68,821	9,912	13,475	180.0
32325	Nine Mile Falls	2	4,552	2.00	1.88482	66,098	72,519	10,970	15,450	180.0
32326	Medical Lake	3	5,354	2.62	1.38779	48,663	54,949	5,941	10,377	180.0
32354	Mead	14	8,989	13.20	1.65220	57,942	69,754	8,697	13,737	180.0
32356	Central Valley	23	4,689	21.70	1.58439	55,564	62,734	10,211	11,931	180.0
32358	Freeman	1	661	1.00	1.69607	59,479	61,219	9,320	13,193	180.0
32360	Cheney	10	2,389	10.00	1.68242	59,001	65,814	7,951	12,694	180.0
32361	East Valley (Spo)	8	6,777	7.60	1.70394	59,756	69,568	8,821	13,719	180.0
32363	West Valley (Spo)	6	3,520	4.60	1.71624	60,187	71,180	12,787	11,763	180.0
32414	Deer Park	3	4,308	3.00	1.55440	54,511	60,135	10,147	12,524	180.0
32416	Riverside	2	3,494	2.00	1.62970	57,152	65,178	8,736	12,508	180.0
33115	Colville	3	2,352	3.00	1.50852	52,902	57,691	8,378	12,290	180.0
33207	Mary Walker	1	0	0.89	1.88482	66,204	65,253	10,482	13,473	180.0
34002	Yelm	3	10,730	2.81	1.83191	64,246	77,144	10,883	15,349	180.0
34003	North Thurston	17	10,238	14.70	1.60547	56,303	71,726	7,427	13,930	180.0
34033	Tumwater	6	8,107	4.98	1.55746	54,617	65,368	9,459	13,702	180.0
34111	Olympia	17	5,141	14.20	1.63704	57,410	72,693	9,302	12,488	180.0
34401	Rochester	2	4,438	2.00	1.62712	57,062	61,292	10,059	13,369	180.0
34402	Tenino	1	4,039	1.00	1.88482	66,099	70,394	1,681	14,911	180.0
36140	Walla Walla	8	5,482	7.00	1.69719	59,519	66,963	8,702	13,975	180.0
36250	College Place	1	4,747	1.00	1.80472	63,290	64,896	10,066	14,538	180.0
37501	Bellingham	16	13,297	12.60	1.59957	56,096	73,075	9,798	13,152	180.0
37502	Ferndale	7	14,612	6.00	1.76770	61,992	81,330	8,795	14,698	180.0
37503	Blaine	6	6,807	4.38	1.45514	51,049	58,403	8,240	11,057	180.0
37504	Lynden	5	8,482	4.60	1.61424	56,610	68,671	7,877	13,149	180.0
37505	Meridian	2	6,678	1.49	1.34030	47,007	58,597	6,897	9,859	180.0
37506	Nooksack Valley	3	5,638	2.40	1.77084	62,101	71,540	7,632	12,199	180.0
37507	Mount Baker	4	7,733	3.00	1.46338	51,319	63,527	8,874	10,754	180.0
37903	Lummi	1	0	1.00	1.62022	60,008	0	11,766	6,402	185.0
38267	Pullman	2	2,411	2.00	1.43896	50,463	54,878	7,134	11,267	180.0
39003	Naches Valley	1	2,915	0.81	1.66233	58,296	61,890	2,298	10,818	180.0
39007	Yakima	16	7,186	15.00	1.76482	61,891	79,655	9,954	14,017	180.0
39090	East Valley (Yak)	3	7,434	3.00	1.52643	53,530	62,888	10,059	12,478	180.0
39119	Selah	1	9,914	1.00	1.88482	66,098	75,280	9,771	16,149	180.0
39200	Grandview	2	437	2.00	1.24546	43,678	49,028	8,576	723	180.0
39201	Sunnyside	5	8,633	4.60	1.65999	58,214	69,485	8,946	13,894	180.0
39202	Toppenish	2	9,202	2.00	1.49400	52,393	66,395	10,627	12,223	180.0
39203	Highland	1	2,203	1.00	1.88482	66,099	71,922	9,696	14,665	180.0
39207	Wapato	3	0	2.60	1.66617	58,432	65,861	9,642	10,222	180.0
39208	West Valley (Yak)	8	4,126	5.40	1.54382	54,140	59,741	9,405	10,954	180.0
39209	Mount Adams	1	5,508	1.00	1.88482	66,099	71,607	10,236	15,253	180.0
	State Summary	1,333	11,534	1,184.34	1.60276	56,419	72,790	9,245	13,692	180.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	5	3,748	3.00	1.74324	61,135	65,628	11,800	13,685	180.0
02250	Clarkston	3	8,570	2.60	1.69179	59,330	78,989	10,086	12,426	180.0
02420	Asotin-Anatone	1	2,845	0.50	1.46008	51,204	54,049	11,393	11,591	180.0
03017	Kennewick	13	2,438	12.70	1.72739	60,578	74,930	9,648	13,804	180.0
03052	Kiona-Benton City	1	6,905	1.00	1.80472	63,290	70,445	15,218	21,805	180.0
03053	Finley	1	4,228	1.00	1.55041	54,371	59,197	10,923	12,740	180.0
03116	Prosser	2	7,264	2.00	1.69470	59,432	83,310	5,638	14,264	180.0
03400	Richland	11	13,984	10.77	1.45397	50,984	65,446	5,165	5,351	180.0
04129	Lake Chelan	1	6,956	1.00	1.30317	46,373	54,069	10,185	11,580	180.0
04228	Cascade	1	1,836	1.00	1.88482	66,099	72,166	10,132	14,603	180.0
04246	Wenatchee	8	9,450	7.40	1.63555	57,357	69,180	9,487	14,126	180.0
05121	Port Angeles	4	7,633	3.50	1.73373	60,800	72,411	9,849	13,558	180.0
05323	Sequim	4	6,898	2.72	1.71695	60,191	70,936	12,814	14,834	180.0
05401	Cape Flattery	1	2,825	0.75	1.32881	46,600	55,237	8,606	10,946	180.0
06037	Vancouver	27	5,368	20.22	1.54187	54,068	63,979	8,683	12,116	180.0
06101	Lacenter	2	1,469	2.00	1.88482	66,099	71,610	6,665	14,495	180.0
06112	Washougal	3	4,907	2.70	1.72387	60,454	69,828	8,289	13,318	180.0
06114	Evergreen (Clark)	21	11,866	20.07	1.67785	58,840	73,988	8,679	15,036	180.0
06117	Camas	7	11,870	6.20	1.64782	57,788	71,102	7,683	14,100	180.0
06119	Battle Ground	21	9,602	19.60	1.58098	55,443	68,575	10,333	12,277	180.0
08122	Longview	8	6,798	7.40	1.72146	60,370	70,907	8,763	13,782	180.0
08401	Castle Rock	1	2,880	1.00	1.84788	64,803	68,043	10,787	14,595	180.0
08404	Woodland	4	0	3.78	1.62014	56,813	63,368	9,734	11,701	180.0
08458	Kelso	7	6,043	6.80	1.50609	52,817	50,516	9,467	12,741	180.0
09013	Orondo	1	377	1.00	1.88482	69,245	70,374	9,356	14,863	184.0
09206	Eastmont	9	7,070	6.10	1.71392	60,105	70,752	10,713	15,298	180.0
11001	Pasco	18	11,707	16.93	1.58922	55,732	68,117	10,804	15,265	180.0
11051	North Franklin	3	9,471	1.75	1.88482	66,062	91,853	6,744	11,799	180.0
13073	Wahluke	2	9,776	1.49	1.56492	54,832	69,536	7,286	14,087	180.0
13144	Quincy	1	4,494	1.00	1.69607	59,479	65,315	12,183	13,949	180.0
13160	Royal	1	7,717	0.58	1.88482	66,031	79,804	10,578	14,535	180.0
13161	Moses Lake	7	17,432	7.00	1.48600	56,772	75,063	10,386	15,871	180.0
13165	Ephrata	2	7,973	2.00	1.84293	64,631	75,939	9,817	16,300	180.0
13301	Grand Coulee Dam	1	6,355	0.90	1.48253	51,991	59,262	11,677	11,479	180.0
14005	Aberdeen	1	7,037	1.00	1.50458	52,764	59,350	10,599	12,940	180.0
14028	Hoquiam	1	3,850	1.00	1.88482	66,099	73,318	11,322	15,697	180.0
14066	Montesano	1	2,203	1.00	1.88482	66,100	70,617	10,392	14,843	180.0
14068	Elma	2	6,311	2.00	1.62970	57,151	62,991	11,227	13,724	180.0
15201	Oak Harbor	7	8,156	6.40	1.74968	61,750	77,692	13,327	14,216	180.0
15204	Coupeville	1	10,620	0.90	1.88482	66,099	81,884	9,614	15,357	180.0
15206	South Whidbey	3	8,747	2.00	1.51875	53,261	67,773	7,217	8,772	180.0
16049	Chimacum	2	4,705	1.10	1.60651	56,339	87,787	6,435	8,124	180.0
16050	Port Townsend	3	2,349	2.00	1.64384	57,649	67,661	10,249	11,675	180.0
17001	Seattle	61	18,849	54.20	1.55835	55,501	84,203	9,314	15,820	182.0
17210	Federal Way	34	13,547	29.88	1.57078	55,088	72,402	7,085	14,701	180.0
17216	Enumclaw	4	10,041	4.00	1.42804	50,080	61,956	10,022	13,103	180.0
17400	Mercer Island	5	11,711	2.90	1.68050	58,934	77,839	10,523	15,256	180.0
17401	Highline	22	11,125	17.80	1.50000	52,603	70,075	9,935	14,662	180.0
17402	Vashon Island	1	12,851	1.00	1.57423	55,207	68,159	2,180	14,498	180.0
17403	Renton	17	15,792	15.30	1.66468	58,379	80,735	9,640	15,588	180.0

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17405	Bellevue	26	0	19.87	1.53487	52,049	72,409	10,161	14,159	180.0
17406	Tukwila	3	17,104	3.00	1.50560	52,800	63,947	6,917	15,044	180.0
17407	Riverview	3	12,066	3.00	1.46595	51,410	69,219	11,023	14,225	180.0
17408	Auburn	15	19,499	14.40	1.59017	55,766	72,899	11,585	15,669	180.0
17409	Tahoma	9	15,839	8.60	1.65009	57,867	77,892	8,421	15,649	180.0
17410	Snoqualmie Valley	8	12,107	6.70	1.63962	57,500	76,366	9,462	13,462	180.0
17411	Issaquah	17	12,350	14.50	1.43360	50,460	74,062	9,165	13,342	180.0
17412	Shoreline	11	21,542	10.60	1.69822	59,556	89,117	10,001	17,222	180.0
17414	Lake Washington	24	10,423	21.99	1.48893	53,965	72,985	9,659	13,344	180.0
17415	Kent	25	24,359	20.90	1.56951	55,042	87,681	11,311	16,469	180.0
17417	Northshore	20	16,911	18.30	1.54050	56,198	74,466	10,332	14,943	180.0
18100	Bremerton	5	10,565	5.00	1.66005	58,217	71,754	5,577	15,088	180.0
18303	Bainbridge	4	9,342	3.35	1.59838	56,039	69,203	7,582	13,715	180.0
18400	North Kitsap	5	11,129	5.00	1.77151	62,125	73,254	10,534	15,428	180.0
18401	Central Kitsap	10	14,772	10.00	1.63110	57,201	71,491	12,062	14,851	180.0
18402	South Kitsap	10	13,669	9.20	1.75224	61,442	78,189	8,360	15,758	180.0
19400	Thorp	1	0	0.20	1.88482	66,100	70,920	12,035	1,467	180.0
19401	Ellensburg	3	11,565	3.00	1.88482	66,099	74,772	10,110	16,485	180.0
19403	Kittitas	1	0	0.50	1.50458	52,764	54,904	10,080	11,619	180.0
19404	Cle Elum-Roslyn	2	661	0.40	1.43100	50,185	51,022	0	4,604	180.0
21302	Chehalis	5	18,673	4.80	1.79007	62,777	83,840	8,511	17,136	180.0
22009	Reardan	1	9,481	1.00	1.59744	56,020	85,531	8,536	17,449	180.0
22207	Davenport	1	0	0.80	1.32881	46,600	48,497	9,759	8,245	180.0
23309	Shelton	5	3,466	5.00	1.77905	62,390	71,699	10,891	13,321	180.0
23402	Pioneer	1	4,220	1.00	1.80472	63,290	67,509	10,554	14,417	180.0
24019	Omak	1	10,411	1.00	1.88482	66,100	78,255	10,306	16,826	180.0
24105	Okanogan	1	2,114	1.00	1.55041	54,372	56,334	10,535	12,180	180.0
24111	Brewster	1	777	1.00	1.32881	46,600	51,847	9,888	10,435	180.0
24404	Tonasket	1	5,804	1.00	1.88482	66,099	71,020	1,473	15,410	180.0
25116	Raymond	1	2,959	1.00	1.52733	53,562	57,390	7,104	12,870	181.0
26056	Newport	1	6,242	1.00	1.88482	66,100	72,341	8,476	15,346	180.0
26070	Selkirk	1	0	1.00	1.88482	66,099	68,486	9,270	14,245	180.0
27001	Steilacoom Hist.	2	9,350	2.00	1.49962	52,591	64,398	10,127	13,385	180.0
27003	Puyallup	23	11,139	17.50	1.73830	62,175	81,356	7,529	14,786	180.0
27010	Tacoma	30	18,380	28.40	1.70351	58,396	90,549	9,361	7,916	180.0
27083	University Place	7	12,648	7.00	1.71111	60,007	74,738	8,515	15,015	180.0
27320	Sumner	11	11,665	9.30	1.63507	57,348	71,940	9,334	14,157	180.0
27343	Dieringer	2	6,975	1.40	1.71741	60,156	74,453	8,063	12,784	180.0
27344	Orting	1	9,155	1.00	1.69607	59,479	68,435	10,080	14,618	180.0
27400	Clover Park	11	25,026	10.70	1.80036	63,137	88,677	9,118	18,429	180.0
27401	Peninsula	9	8,387	8.00	1.66265	58,308	71,228	8,617	14,496	180.0
27402	Franklin Pierce	10	17,283	9.00	1.51003	52,955	71,813	10,033	15,404	180.0
27403	Bethel	11	13,665	10.90	1.81430	63,626	78,448	10,148	17,579	180.0
27404	Eatonville	1	8,560	1.00	1.84788	64,803	74,347	4,900	6,495	180.0
27416	White River	4	11,197	3.70	1.66424	58,363	70,539	9,082	14,478	180.0
27417	Fife	2	13,867	2.00	1.67245	58,652	86,967	10,263	19,072	180.0
28149	San Juan Island	1	8,920	0.70	1.84788	64,804	80,749	1,757	17,127	180.0
29100	Burlington-Edison	6	12,339	4.60	1.53925	53,980	70,528	10,457	13,713	180.0
29101	Sedro-Woolley	5	10,784	5.00	1.53525	53,840	65,614	9,036	13,738	180.0
29103	Anacortes	3	14,717	3.00	1.88482	66,099	83,422	10,844	16,786	180.0

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Table 23: Certificated Psychologist - Duty Root 46

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29320	Mt Vernon	5	11,136	4.50	1.50488	52,774	70,877	9,469	12,867	180.0
31002	Everett	23	23,677	19.30	1.67173	61,242	91,431	9,360	18,103	185.0
31004	Lake Stevens	8	18,899	6.41	1.67925	58,743	86,489	9,344	16,605	180.0
31006	Mukilteo	21	25,642	18.10	1.72275	61,519	93,108	10,098	17,407	180.2
31015	Edmonds	41	12,077	24.14	1.58305	55,515	81,163	10,472	15,034	180.0
31016	Arlington	6	22,028	5.50	1.67485	58,735	83,395	10,999	16,586	180.0
31025	Marysville	14	23,722	14.00	1.60214	59,024	77,900	9,763	17,776	180.0
31103	Monroe	5	17,771	3.96	1.58716	55,652	65,821	6,908	13,313	180.0
31201	Snohomish	13	20,313	10.90	1.59966	57,101	85,410	10,826	16,101	180.0
31306	Lakewood	4	12,974	2.50	1.79131	62,821	86,239	7,267	13,458	180.0
31311	Sultan	2	17,206	2.00	1.88482	66,100	88,893	9,344	17,756	180.0
31332	Granite Falls	3	13,547	3.00	1.39223	48,824	62,680	7,476	11,652	180.3
31401	Stanwood-Camano	8	13,854	5.67	1.65995	58,215	79,427	10,540	15,603	180.0
32081	Spokane	30	10,357	26.69	1.63777	57,435	70,065	9,562	13,597	180.0
32325	Nine Mile Falls	2	4,512	2.00	1.65465	58,027	70,908	10,970	15,212	180.0
32326	Medical Lake	2	6,466	1.33	1.50204	52,692	62,602	8,236	8,678	180.0
32354	Mead	9	10,795	8.00	1.57616	55,275	70,862	9,163	12,206	180.0
32356	Central Valley	17	6,210	12.00	1.47140	51,601	61,273	10,438	12,039	180.0
32360	Cheney	6	2,250	5.60	1.70454	59,777	67,465	8,469	12,257	180.0
32361	East Valley (Spo)	5	12,692	5.00	1.77248	62,160	78,366	10,504	15,217	180.0
32362	Liberty	1	1,657	0.60	1.41728	49,703	52,172	2,332	6,852	180.0
32363	West Valley (Spo)	5	378	3.44	1.50534	52,800	62,333	10,093	10,805	180.0
32414	Deer Park	2	7,600	2.00	1.60057	56,129	75,138	5,018	13,621	180.0
32416	Riverside	3	3,773	2.20	1.88482	66,099	78,635	10,198	11,565	180.0
33036	Chewelah	1	3,655	0.87	1.88482	66,098	71,477	8,833	14,802	180.0
33070	Valley	1	4,039	1.00	1.88482	66,099	73,768	10,611	15,107	180.0
33115	Colville	1	3,698	1.00	1.35599	47,553	51,952	10,156	11,006	180.0
33212	Kettle Falls	1	0	0.50	1.88482	66,096	83,855	1,611	17,705	210.0
34002	Yelm	5	10,413	4.62	1.82806	64,105	76,918	12,765	15,459	180.0
34003	North Thurston	16	12,757	14.80	1.50636	52,827	66,219	9,308	14,228	180.0
34033	Tumwater	6	14,574	6.00	1.83162	64,233	79,569	10,378	16,866	180.0
34111	Olympia	19	7,758	15.40	1.73142	60,717	77,026	9,506	14,014	180.0
34324	Griffin	1	0	0.50	1.43100	50,184	57,406	10,426	11,904	180.0
36140	Walla Walla	7	4,855	5.40	1.62310	56,901	65,542	10,361	12,443	180.0
36250	College Place	1	2,666	1.00	1.30317	45,701	44,027	8,726	10,450	180.0
37501	Bellingham	10	17,544	9.60	1.68181	58,980	74,834	9,739	15,774	180.0
37502	Ferndale	5	14,874	4.60	1.67635	58,788	75,598	8,093	15,503	180.0
37503	Blaine	3	10,248	3.00	1.64756	57,778	72,359	7,312	14,538	180.0
37504	Lynden	3	10,725	2.40	1.75035	61,383	76,179	9,743	12,797	180.0
37505	Meridian	1	8,796	1.00	1.31632	46,161	56,900	10,165	11,702	180.0
37507	Mount Baker	2	10,290	1.40	1.47875	51,859	67,458	6,978	11,121	180.0
38126	Lacrosse	1	0	0.10	1.88482	66,100	66,100	0	531	180.0
38267	Pullman	5	1,425	2.70	1.50062	52,626	57,894	6,363	10,899	180.0
38301	Palouse	1	0	0.10	1.88482	66,100	66,100	0	873	180.0
38302	Garfield	1	0	0.10	1.88482	66,100	66,100	0	790	180.0
39002	Union Gap	1	10,723	0.50	1.88482	66,100	87,536	10,013	7,097	180.0
39003	Naches Valley	1	4,002	1.00	1.36942	48,024	52,026	10,402	11,199	180.0
39007	Yakima	19	12,610	15.20	1.68602	59,127	78,682	9,053	13,474	180.0
39090	East Valley (Yak)	4	8,698	3.60	1.50314	52,713	64,568	3,339	11,992	180.0
39119	Selah	3	7,921	3.00	1.50592	52,812	60,411	9,434	12,959	180.0

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Table 23: Certificated Psychologist - Duty Root 46

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39200	Grandview	1	660	1.00	1.88482	66,100	78,603	10,143	5,797	180.0
39201	Sunnyside	7	11,893	7.00	1.67035	58,578	76,308	9,689	15,451	180.0
39202	Toppenish	4	11,031	3.50	1.57130	55,104	56,946	10,133	12,745	180.0
39203	Highland	1	2,203	1.00	1.88482	66,099	74,118	9,696	14,665	180.0
39204	Granger	1	2,588	1.00	1.32881	46,600	53,801	9,190	10,662	180.0
39205	Zillah	1	2,846	0.50	1.88482	66,096	68,302	2,296	3,695	180.0
39207	Wapato	1	0	1.00	1.88482	66,100	84,009	9,642	14,335	180.0
39208	West Valley (Yak)	9	5,299	5.50	1.58912	55,729	64,078	10,023	12,273	180.0
	State Summary	1,107	12,468	952.97	1.62540	57,246	75,204	9,451	14,328	180.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24: Certificated Nurse - Duty Root 47

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250	Clarkston	1	2,947	1.00	1.16367	40,809	47,549	10,242	8,858	180.0
03017	Kennewick	12	1,689	11.20	1.28696	45,132	53,279	9,860	9,593	180.0
03116	Prosser	2	4,464	2.00	1.52733	53,563	60,159	11,277	12,439	180.0
03400	Richland	6	14,495	5.76	1.11808	39,210	54,322	5,783	3,694	180.0
04129	Lake Chelan	1	0	0.38	1.88482	67,122	116,274	10,185	20,547	180.0
04246	Wenatchee	4	4,041	3.10	1.27431	44,674	49,569	8,921	9,021	180.0
05323	Sequim	1	3,342	1.00	1.09513	38,405	43,531	16,500	8,936	180.0
06037	Vancouver	22	5,624	16.23	1.45843	51,146	61,490	6,789	10,498	180.0
06112	Washougal	1	3,736	1.00	1.00000	35,069	0	101	8,445	180.0
06114	Evergreen (Clark)	18	7,681	15.20	1.42032	49,809	60,709	8,628	11,474	180.0
06119	Battle Ground	13	4,627	11.00	1.31955	46,276	54,471	8,779	9,198	180.0
08122	Longview	2	5,148	2.00	1.22168	42,843	48,344	10,168	10,388	180.0
08404	Woodland	1	1,974	1.00	1.01346	35,540	40,832	12,018	8,190	180.0
08458	Kelso	1	4,050	1.00	1.03950	36,455	40,804	10,449	8,880	180.0
09206	Eastmont	3	10,089	3.00	1.42093	49,830	61,025	10,875	13,147	180.0
11001	Pasco	15	4,937	14.26	1.33696	46,883	52,200	10,117	11,860	180.0
13144	Quincy	2	4,386	1.62	1.21003	42,414	49,289	12,177	8,293	180.0
13161	Moses Lake	6	8,770	5.19	1.15269	49,980	61,475	10,245	12,493	180.0
13165	Ephrata	1	2,428	1.00	1.13286	39,727	47,829	10,143	10,142	180.0
14005	Aberdeen	2	5,614	2.00	1.60057	56,130	61,869	6,147	16,210	180.0
15201	Oak Harbor	4	6,435	4.00	1.31267	46,333	54,489	4,757	11,238	180.0
15206	South Whidbey	1	15,641	1.00	1.80472	63,291	83,916	11,316	14,077	180.0
17001	Seattle	69	14,576	56.48	1.37800	48,060	72,963	6,786	10,873	182.0
17210	Federal Way	20	10,335	12.97	1.35673	47,569	63,041	6,035	10,158	180.0
17216	Enumclaw	1	6,674	1.00	1.05246	36,909	44,136	8,414	9,487	180.0
17400	Mercer Island	3	15,710	3.00	1.53337	53,774	70,928	5,049	14,997	180.0
17401	Highline	18	9,235	13.93	1.28760	45,155	58,249	7,955	11,535	180.0
17402	Vashon Island	2	5,587	1.10	1.18238	41,716	46,737	1,982	7,036	180.0
17403	Renton	19	8,542	13.60	1.30748	45,852	59,750	7,882	9,827	180.0
17405	Bellevue	18	0	14.70	1.39830	50,634	73,926	9,775	13,354	180.0
17406	Tukwila	1	13,350	1.00	1.10379	38,710	54,079	10,158	11,291	180.0
17407	Riverview	2	10,306	1.60	1.17250	41,118	62,552	2,235	9,220	180.0
17408	Auburn	12	15,337	9.20	1.47390	51,688	73,360	9,374	13,300	180.0
17410	Snoqualmie Valley	4	10,235	4.00	1.24059	43,507	57,689	9,134	11,720	180.0
17411	Issaquah	6	7,384	4.80	1.21363	41,453	66,711	9,886	10,458	180.0
17415	Kent	25	12,084	18.12	1.26563	44,384	65,442	8,728	10,996	180.0
17417	Northshore	1	11,973	1.00	1.28158	46,772	60,416	9,998	11,476	180.0
18303	Bainbridge	2	7,585	1.90	1.37796	48,324	61,899	10,666	11,493	180.0
18402	South Kitsap	6	6,677	5.80	1.29324	45,353	53,277	7,307	10,766	180.0
19007	Damman	1	0	0.04	1.05246	44,143	44,143	0	142	30.0
19401	Ellensburg	1	4,302	0.93	1.16008	40,568	43,050	11,088	9,010	180.0
21214	Morton	1	236	0.40	1.20814	42,367	43,075	11,007	1,648	180.0
21302	Chehalis	1	2,903	1.00	1.03950	36,454	37,062	1,652	8,531	180.0
21303	White Pass	1	0	0.40	1.20814	40,923	41,586	52,085	3,579	180.0
23309	Shelton	2	1,473	2.00	1.54648	54,234	60,786	10,040	11,636	180.0
23402	Pioneer	1	2,330	1.00	1.32891	46,603	48,675	6,864	10,557	180.0
23403	North Mason	1	2,511	1.00	1.03950	36,453	38,965	10,573	8,309	180.0
27001	Steilacoom Hist.	1	6,910	1.00	1.10825	38,865	47,063	1,992	9,844	180.0
27003	Puyallup	20	11,122	15.45	1.43611	51,376	70,262	6,317	11,828	180.0
27010	Tacoma	27	14,259	24.11	1.45382	49,069	73,041	9,357	6,549	183.3

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Table 24: Certificated Nurse - Duty Root 47

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27083	University Place	1	9,285	1.00	1.52023	53,313	74,628	10,665	13,339	180.0
27343	Dieringer	1	7,961	1.00	1.41708	49,697	58,657	10,574	12,284	180.0
27344	Orting	2	4,631	1.60	1.10913	38,897	45,357	12,600	7,712	180.0
27400	Clover Park	9	12,427	7.80	1.41953	49,782	65,454	9,492	12,457	180.0
27401	Peninsula	8	5,742	5.78	1.36740	47,938	57,421	8,219	10,599	180.0
27403	Bethel	10	8,647	7.82	1.58391	55,545	67,884	11,357	15,152	180.0
27417	Fife	2	12,928	2.00	1.39480	48,915	65,212	10,601	17,830	180.0
29100	Burlington-Edison	1	11,699	1.00	1.41708	49,696	62,796	10,225	12,994	180.0
29101	Sedro-Woolley	1	5,417	1.00	1.02628	35,991	41,872	8,815	8,898	180.0
29103	Anacortes	1	7,641	1.00	1.06741	37,434	49,645	10,830	9,767	180.0
29320	Mt Vernon	5	10,290	4.20	1.48604	52,114	68,110	6,144	12,004	180.0
31006	Mukilteo	12	18,625	9.94	1.42713	52,363	74,986	9,488	14,251	180.1
31015	Edmonds	16	12,462	11.60	1.44939	50,823	79,239	12,605	11,845	180.0
31016	Arlington	1	14,804	1.00	1.02628	35,991	52,044	11,710	10,555	180.0
31025	Marysville	1	17,268	1.00	1.41708	52,981	73,563	11,166	15,017	180.0
31103	Monroe	6	9,009	3.60	1.18894	41,685	47,189	9,427	7,947	180.0
31201	Snohomish	5	19,176	4.60	1.41415	49,538	63,052	11,519	14,150	180.0
31306	Lakewood	1	10,127	1.00	1.00000	35,069	45,434	8,662	9,950	180.0
31401	Stanwood-Camano	1	6,305	0.40	1.23542	43,325	59,435	4,308	5,050	180.0
32081	Spokane	11	6,710	8.98	1.25160	43,891	55,620	12,522	11,911	180.0
32325	Nine Mile Falls	1	3,301	1.00	1.69447	59,423	63,715	1,806	13,572	180.0
32326	Medical Lake	1	3,764	0.93	1.17597	41,221	44,315	6,650	8,269	180.0
32354	Mead	6	4,161	4.20	1.16385	40,789	56,546	8,025	8,172	180.0
32356	Central Valley	12	4,245	10.10	1.44022	50,508	56,004	9,625	10,886	180.0
32358	Freeman	1	1,412	0.80	1.20814	42,367	45,786	13,049	7,074	180.0
32360	Cheney	4	863	3.18	1.11288	39,031	47,780	5,909	7,996	180.0
32361	East Valley (Spo)	2	4,251	1.50	1.40705	49,345	60,265	8,731	10,199	180.0
32362	Liberty	1	0	0.57	1.20814	42,320	53,697	10,240	6,183	180.0
32363	West Valley (Spo)	1	1,261	1.00	1.61913	56,781	60,171	11,235	12,315	180.0
32414	Deer Park	1	4,938	1.00	1.27915	44,859	50,741	9,399	10,649	180.0
32416	Riverside	1	11,600	1.00	1.41708	49,696	62,992	26,526	12,949	180.0
33036	Chewelah	1	2,971	1.00	1.69447	59,423	62,394	9,998	13,272	180.0
33115	Colville	1	1,360	1.00	1.74756	61,286	64,636	10,156	13,374	180.0
34002	Yelm	3	5,174	2.41	1.22401	42,926	48,655	11,782	8,921	180.0
34003	North Thurston	12	5,053	6.69	1.31298	46,046	57,300	3,191	8,027	180.0
34033	Tumwater	4	10,011	3.31	1.38998	48,752	57,350	5,302	12,544	180.0
34111	Olympia	8	3,715	6.30	1.24119	43,528	49,087	8,807	8,618	180.0
37501	Bellingham	8	11,065	7.00	1.21533	42,621	55,864	8,742	10,810	180.0
37502	Ferndale	3	13,951	2.50	1.73569	60,870	79,826	11,206	15,815	180.0
37503	Blaine	2	5,319	1.20	1.30063	45,644	57,259	7,504	6,938	180.0
37506	Nooksack Valley	1	7,304	0.90	1.67169	58,623	70,391	10,019	14,544	180.0
37507	Mount Baker	1	13,525	1.00	1.57060	55,079	69,705	8,078	14,672	180.0
39007	Yakima	11	5,969	11.00	1.11219	38,713	49,331	9,667	9,649	180.0
39119	Selah	1	4,111	1.00	1.24125	43,529	49,907	9,771	10,253	180.0
39200	Grandview	2	718	1.60	1.51955	53,289	57,698	11,621	4,275	180.0
39201	Sunnyside	6	5,217	5.50	1.21096	42,467	49,579	9,273	10,191	180.0
39202	Toppenish	1	8,995	1.00	1.24125	43,530	56,619	10,639	11,378	180.0
39207	Wapato	1	0	1.00	1.00000	35,069	36,592	0	7,775	180.0
39209	Mount Adams	1	2,497	1.00	1.28158	44,944	49,329	10,236	10,624	180.0
	State Summary	578	9,027	472.48	1.34736	47,352	62,272	8,619	10,790	180.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist - Duty Root 48

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	2	3,097	2.00	1.88482	66,099	84,558	8,976	14,197	180.0
03400	Richland	1	26,923	1.00	1.64574	57,714	87,443	10,303	6,660	180.0
04222	Cashmere	1	3,387	0.60	1.88482	66,098	71,743	9,360	9,183	180.0
04228	Cascade	1	7,011	0.80	1.69607	59,479	70,972	10,132	11,835	180.0
04246	Wenatchee	4	3,408	3.00	1.74715	61,271	73,316	6,658	11,265	180.0
06037	Vancouver	4	5,977	2.80	1.74918	61,342	69,869	8,436	12,875	180.0
06114	Evergreen (Clark)	6	8,543	4.67	1.60707	56,375	70,305	9,094	13,249	180.0
06117	Camas	2	2,335	0.44	1.31632	46,111	53,625	0	2,237	180.0
06119	Battle Ground	1	16,942	0.45	1.69447	59,422	79,703	10,224	14,095	180.0
11001	Pasco	1	5,621	1.00	1.43100	50,184	55,805	10,476	13,066	180.0
11051	North Franklin	1	21,852	1.00	1.38850	48,693	77,666	10,218	15,927	180.0
13144	Quincy	1	4,782	1.00	1.80472	63,290	78,969	12,183	14,810	180.0
13161	Moses Lake	1	15,728	1.00	1.69447	59,424	77,418	10,903	15,331	180.0
15201	Oak Harbor	1	8,306	1.00	1.69447	59,812	83,110	12,647	16,947	180.0
17001	Seattle	15	15,484	10.61	1.57121	59,541	88,938	7,803	11,926	182.0
17210	Federal Way	5	15,941	3.90	1.63542	57,337	82,157	4,804	13,647	180.0
17400	Mercer Island	1	7,223	0.60	1.41728	49,702	67,225	11,050	8,846	180.0
17401	Highline	2	20,611	2.00	1.67011	58,569	80,842	10,207	18,454	180.0
17403	Renton	4	16,125	3.20	1.65940	58,194	82,109	8,421	15,143	180.0
17405	Bellevue	5	0	4.40	1.57948	57,560	80,869	9,204	15,545	180.0
17408	Auburn	3	15,344	2.80	1.41213	49,522	67,039	11,943	13,372	180.0
17409	Tahoma	2	7,529	1.00	1.77794	62,352	82,730	10,371	17,008	180.0
17412	Shoreline	5	15,904	3.30	1.52693	53,548	90,357	6,799	11,541	180.0
17414	Lake Washington	5	7,664	3.20	1.48169	53,925	68,876	7,079	11,151	180.0
17415	Kent	4	22,645	3.80	1.67751	58,829	88,852	12,116	17,518	180.0
17417	Northshore	8	13,741	6.70	1.49619	54,801	69,713	11,695	13,776	180.0
18303	Bainbridge	2	5,436	1.30	1.46820	51,488	63,526	1,366	10,670	180.0
21302	Chehalis	1	4,731	0.80	1.69447	59,424	36,077	10,325	11,630	180.0
23309	Shelton	1	0	0.60	1.69447	59,423	70,018	15,625	7,775	180.0
27001	Steilacoom Hist.	1	4,330	0.50	1.38850	48,692	58,972	3,984	6,291	180.0
27003	Puyallup	2	13,110	2.00	1.61588	57,808	73,504	6,883	15,085	180.0
27010	Tacoma	10	18,458	9.30	1.62314	58,946	80,412	9,360	8,094	180.0
27083	University Place	1	12,423	1.00	1.88482	66,099	80,536	10,710	16,648	180.0
27320	Sumner	1	12,491	0.60	1.64574	57,713	79,908	10,310	10,090	180.0
27400	Clover Park	5	16,326	4.40	1.85025	64,887	83,453	10,070	17,824	180.0
27402	Franklin Pierce	2	18,541	2.00	1.39540	48,935	67,586	6,111	14,571	180.0
29101	Sedro-Woolley	2	34,993	2.00	1.21690	42,676	80,554	10,143	15,976	180.0
31002	Everett	4	28,829	4.00	1.70604	66,230	98,628	9,360	20,055	185.0
31006	Mukilteo	6	21,992	4.70	1.66307	61,067	89,497	10,335	15,979	180.0
31015	Edmonds	6	16,521	4.70	1.58395	55,547	87,312	10,463	13,737	180.0
31025	Marysville	2	20,990	1.93	1.42563	55,678	75,146	11,583	15,795	180.0
31103	Monroe	1	21,114	1.00	1.55041	54,372	78,263	10,086	15,923	180.0
31201	Snohomish	2	20,864	2.00	1.51712	55,324	78,343	11,794	16,394	180.0
32081	Spokane	9	18,660	7.80	1.68572	59,125	80,800	10,058	16,505	180.0
32325	Nine Mile Falls	2	832	0.20	1.41728	49,705	56,260	9,030	1,159	180.0
32326	Medical Lake	1	7,135	0.00	0.00000	0	0	0	0	0.0
32354	Mead	4	5,543	3.30	1.42270	49,893	59,792	8,384	10,514	180.0
32356	Central Valley	4	3,027	2.90	1.42872	50,105	57,863	9,312	8,501	180.0
32360	Cheney	1	2,103	1.00	1.38850	48,693	53,402	10,635	10,538	180.0
32361	East Valley (Spo)	2	4,832	1.00	1.88482	66,099	76,017	10,549	15,583	180.0

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Table 24B: Certificated Physical Therapist - Duty Root 48

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363	West Valley (Spo)	1	2,521	1.00	1.69447	59,422	67,072	10,791	13,126	180.0
32416	Riverside	1	13,323	1.00	1.55041	54,372	72,846	10,127	13,678	180.0
34003	North Thurston	3	10,480	2.80	1.65763	58,130	73,470	7,523	14,538	180.0
36140	Walla Walla	2	5,496	1.80	1.67062	58,588	66,365	10,986	12,832	180.0
37501	Bellingham	2	16,640	2.00	1.56274	54,803	72,503	10,325	15,155	180.0
37502	Ferndale	1	9,368	0.60	1.61913	56,782	73,033	11,075	9,291	180.0
37503	Blaine	1	9,022	1.00	1.41708	49,696	62,372	1,859	12,441	180.0
	State Summary	169	13,271	135.50	1.60313	57,355	77,775	9,244	13,595	180.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 25: Certificated Reading Resource Specialist - Duty Root 49

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	3	2,521	3.00	1.68315	59,027	83,053	10,142	13,115	180.0
03116	Prosser	5	3,376	5.00	1.82177	63,889	79,938	10,933	14,534	180.0
06037	Vancouver	21	7,137	20.75	1.75857	61,670	74,085	10,235	14,547	180.0
08404	Woodland	2	9,471	1.00	1.88482	66,100	83,511	9,527	16,498	180.0
17216	Enumclaw	5	6,260	3.30	1.82762	64,094	81,309	11,631	16,292	180.0
17409	Tahoma	1	13,848	1.00	1.88482	66,100	91,133	10,371	18,969	180.0
29320	Mt Vernon	13	1,444	7.00	1.65697	58,109	79,553	11,740	15,289	180.0
	State Summary	50	5,144	41.05	1.75514	61,550	77,611	10,668	14,863	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	2	4,000	0.00	0.00000	0	0	0	0	0.0
01147	Othello	7	2,017	6.33	1.17499	39,964	50,029	7,725	8,807	180.0
01160	Ritzville	1	8,767	0.00	0.00000	0	0	0	0	0.0
02250	Clarkston	2	0	2.00	1.14576	39,487	43,830	6,534	8,262	180.0
02420	Asotin-Anatone	1	1,657	0.00	0.00000	0	0	0	0	0.0
03017	Kennewick	12	56	9.75	1.15376	40,461	32,880	4,137	5,958	180.0
03052	Kiona-Benton City	2	0	0.60	0.00000	80,627	86,236	10,200	18,462	215.0
03053	Finley	1	0	0.44	1.80472	104,571	104,571	12,908	4,015	215.0
03116	Prosser	41	2,582	0.00	0.00000	0	0	0	0	0.0
03400	Richland	1	0	0.42	1.07961	37,830	37,830	0	0	180.0
04129	Lake Chelan	1	0	0.47	1.52240	94,179	98,678	9,533	21,106	220.0
04222	Cashmere	1	0	0.25	1.88482	91,156	97,279	11,844	20,446	213.0
04228	Cascade	3	1,770	0.00	0.00000	0	0	0	0	0.0
04246	Wenatchee	2	3,779	1.55	1.83314	96,019	113,751	4,602	23,556	201.9
05121	Port Angeles	2	4,225	1.00	1.88482	94,667	102,161	9,556	20,663	260.0
05313	Crescent	1	0	0.04	1.88482	92,171	94,988	9,360	19,482	223.0
05323	Sequim	1	3,304	0.60	1.80472	63,290	86,189	13,614	18,197	180.0
05402	Quillayute Valley	2	2,630	0.00	0.00000	0	0	0	0	0.0
06037	Vancouver	6	5,591	5.50	1.33825	46,931	36,142	3,529	4,033	180.0
06098	Hockinson	2	950	0.00	0.00000	0	0	0	0	0.0
06101	Lacenter	1	0	1.00	1.66233	84,051	85,428	10,347	18,040	220.0
06112	Washougal	1	0	0.80	1.80472	63,290	82,485	10,306	18,819	180.0
06117	Camas	1	600	1.00	1.22566	108,615	109,215	9,360	21,577	250.0
08122	Longview	3	0	3.00	1.31800	44,958	36,794	0	3,835	180.0
08130	Toutle Lake	1	0	0.20	1.88482	66,100	83,221	9,316	19,224	180.0
08401	Castle Rock	1	4,188	1.00	1.02628	37,012	41,846	12,637	8,413	180.0
08402	Kalama	1	46,686	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	1	10,813	0.80	1.88482	66,099	87,554	11,582	17,687	180.0
08458	Kelso	1	3,168	0.00	0.00000	0	0	0	0	0.0
09013	Orondo	1	0	0.06	1.80105	83,283	88,137	8,269	17,936	210.0
09206	Eastmont	2	3,283	2.00	1.00000	35,069	42,717	5,069	9,268	180.0
09207	Mansfield	1	0	0.03	1.17597	41,000	252,538	0	864	181.0
10050	Curlew	1	0	0.16	1.88482	66,141	78,025	8,736	16,345	180.0
10070	Inchelium	1	7,890	0.00	0.00000	0	0	0	0	0.0
11001	Pasco	1	0	1.00	1.80472	63,290	86,015	0	4,234	180.0
11051	North Franklin	1	2,146	1.00	1.88482	91,968	95,164	11,960	20,011	208.0
12110	Pomeroy	5	4,610	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	38	5,293	1.00	1.41708	49,696	75,918	10,482	15,076	180.0
13146	Warden	1	0	0.50	1.80472	63,290	63,374	0	2,943	180.0
13151	Coulee-Hartline	1	0	0.10	1.80472	105,040	109,442	10,080	22,865	251.0
13160	Royal	2	0	1.50	1.41184	52,087	60,018	10,265	12,144	186.7
13161	Moses Lake	2	5,731	1.38	1.00922	35,401	45,859	7,934	6,285	180.0
13165	Ephrata	1	8,079	0.83	1.88482	66,098	101,754	9,491	18,900	180.0
13301	Grand Coulee Dam	1	0	0.99	1.00000	31,909	36,706	1,767	6,975	180.0
14005	Aberdeen	2	3,530	0.99	1.00000	33,612	38,451	7,407	10,593	180.0
14028	Hoquiam	1	7,630	0.56	1.77794	55,671	91,363	11,595	15,868	215.0
14064	North Beach	1	0	0.19	1.69557	95,878	75,534	10,165	15,765	180.0
14068	Elma	1	1,955	0.63	1.69557	73,893	71,785	12,972	15,727	200.0
14077	Taholah	1	681	0.00	0.00000	0	0	0	0	0.0
14097	Lake Quinault	1	1,021	0.00	0.00000	0	0	0	0	0.0

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14117	Wishkah Valley	6	2,137	0.00	0.00000	0	0	0	0	0.0
14400	Oakville	1	2,500	0.00	0.00000	0	0	0	0	0.0
15201	Oak Harbor	1	0	1.00	1.69607	100,101	106,603	11,343	22,081	213.0
15206	South Whidbey	1	2,500	0.00	0.00000	0	0	0	0	0.0
16048	Quilcene	11	3,104	0.20	1.69447	59,425	76,851	9,124	15,093	180.0
16049	Chimacum	1	4,910	0.00	0.00000	0	0	0	0	0.0
16050	Port Townsend	1	5,000	0.50	1.10379	81,040	91,724	10,679	19,006	210.0
17001	Seattle	16	15,375	10.30	1.39769	47,509	77,572	8,847	15,459	182.0
17400	Mercer Island	2	4,638	1.11	1.68322	59,062	78,798	10,277	12,485	180.0
17401	Highline	6	11,822	5.50	1.55507	54,535	71,471	9,963	14,460	180.0
17405	Bellevue	4	0	4.00	1.57906	53,936	73,021	10,802	14,762	180.0
17408	Auburn	1	0	0.80	1.69557	130,194	142,502	10,743	26,911	262.0
17409	Tahoma	1	6,924	0.50	1.88482	66,098	84,065	10,371	17,278	180.0
17411	Issaquah	4	4,156	2.26	1.19770	41,834	57,380	10,530	9,738	180.0
17414	Lake Washington	18	4,632	7.20	1.65934	57,253	86,992	10,141	16,633	180.0
17417	Northshore	8	8,856	3.60	1.62082	59,147	93,288	10,276	18,199	180.0
18303	Bainbridge	1	0	1.00	1.32891	3,282	4,030	0	458	180.0
18400	North Kitsap	2	18,770	2.00	1.47324	51,665	72,059	10,534	15,180	180.0
18401	Central Kitsap	7	8,614	3.80	1.62785	57,087	52,981	7,959	15,586	180.0
19401	Ellensburg	2	1,155	1.60	1.46245	73,656	85,625	11,471	15,780	220.0
19403	Kittitas	1	720	0.00	0.00000	0	0	0	0	0.0
19404	Cle Elum-Roslyn	3	2,033	0.00	0.00000	0	0	0	0	0.0
20402	Klickitat	7	115	0.00	0.00000	0	0	0	0	0.0
21014	Napavine	1	0	0.40	1.80472	63,290	71,788	10,758	15,262	180.0
21214	Morton	8	854	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	3	167	2.50	1.70092	75,821	83,360	10,306	17,477	196.0
21303	White Pass	12	1,135	0.27	1.88482	66,026	81,953	15,412	16,078	180.0
22009	Reardan	2	3,750	0.41	1.72373	60,475	87,007	6,761	12,043	180.0
22105	Odessa	1	0	0.34	1.88482	66,100	75,986	10,262	16,074	180.0
22200	Wilbur	1	0	0.09	1.88482	66,274	176,630	16,454	10,542	180.0
22204	Harrington	1	1,362	0.00	0.00000	0	0	0	0	0.0
22207	Davenport	6	1,597	1.17	1.33231	11,183	36,780	1,418	2,538	180.0
23309	Shelton	1	0	1.00	1.35599	95,996	97,335	10,165	20,538	215.0
23402	Pioneer	1	2,630	0.00	0.00000	0	0	0	0	0.0
23403	North Mason	1	0	0.60	1.80472	98,092	104,800	10,230	22,129	216.0
23404	Hood Canal	1	614	0.00	0.00000	0	0	0	0	0.0
24019	Omak	1	13,218	0.50	1.69607	59,480	80,665	10,306	15,800	180.0
25101	Ocean Beach	1	0	0.40	1.88482	66,100	95,732	9,663	20,404	180.0
25160	Willapa Valley	3	1,726	0.00	0.00000	0	0	0	0	0.0
26056	Newport	1	0	0.40	1.03950	74,820	75,645	9,937	15,945	211.0
26070	Selkirk	1	706	0.00	0.00000	0	0	0	0	0.0
27010	Tacoma	1	16,625	0.80	1.80105	61,765	87,657	9,360	8,143	180.0
27083	University Place	7	2,657	1.50	1.54328	92,613	111,239	10,364	18,984	233.3
27320	Sumner	5	5,900	2.73	1.35619	65,482	79,586	9,472	16,450	209.3
27344	Orting	37	2,012	0.60	1.88482	66,098	92,791	10,080	19,526	180.0
27400	Clover Park	4	7,121	1.60	1.57829	55,349	78,807	11,269	18,603	180.0
27401	Peninsula	2	9,605	1.20	1.56160	54,763	74,618	5,952	16,095	180.0
27403	Bethel	1	8,527	1.00	1.52240	106,191	119,976	16,758	24,071	260.0
27417	Fife	1	0	0.17	1.88482	66,100	90,596	10,480	18,897	180.0
28137	Orcas Island	15	1,182	0.00	0.00000	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28149	San Juan Island	1	15,285	0.50	1.88482	66,100	111,376	9,465	19,888	180.0
29011	Concrete	1	0	0.09	1.88482	103,432	104,864	9,120	22,309	210.0
29100	Burlington-Edison	1	30,494	1.00	1.88482	66,099	96,904	9,248	20,491	180.0
29101	Sedro-Woolley	3	8,995	1.00	1.69557	59,462	85,052	10,143	17,672	180.0
29320	Mt Vernon	1	0	1.00	1.88482	113,529	121,816	9,579	24,088	260.0
30303	Stevenson-Carson	1	15,000	0.00	0.00000	0	0	0	0	0.0
31002	Everett	3	5,846	0.60	1.59862	60,250	95,208	9,360	21,089	185.0
31004	Lake Stevens	2	5,117	1.00	1.79044	91,470	110,411	11,332	22,879	220.0
31006	Mukilteo	10	9,349	2.20	1.74412	62,487	98,847	11,172	20,545	180.0
31015	Edmonds	5	12,167	3.40	1.71491	60,140	93,994	7,469	17,167	180.0
31025	Marysville	4	4,606	0.80	1.88482	66,980	106,881	11,166	22,554	180.0
31103	Monroe	1	1,000	0.00	0.00000	0	0	0	0	0.0
31306	Lakewood	20	3,092	0.00	0.00000	0	0	0	0	0.0
31330	Darrington	10	1,465	0.00	0.00000	0	0	0	0	0.0
31332	Granite Falls	1	0	0.50	1.22566	98,054	101,913	24,465	20,748	260.0
32081	Spokane	5	10,527	5.00	1.71751	101,722	114,221	11,518	24,096	260.0
32325	Nine Mile Falls	7	3,291	0.80	1.69447	59,424	84,519	8,679	17,671	180.0
32326	Medical Lake	11	2,888	0.50	1.88482	94,076	112,117	9,330	23,227	192.0
32358	Freeman	6	3,610	1.00	1.88482	79,247	82,222	10,707	16,950	215.0
32360	Cheney	4	1,192	0.00	0.00000	0	0	0	0	0.0
32362	Liberty	8	2,639	0.00	0.00000	0	0	0	0	0.0
32363	West Valley (Spo)	40	5,980	0.00	0.00000	0	0	0	0	0.0
32416	Riverside	1	0	0.60	1.88482	66,100	85,789	10,127	16,680	180.0
33036	Chewelah	1	0	0.25	1.88482	79,864	89,891	8,595	18,494	200.0
33070	Valley	2	50	0.00	0.00000	0	0	0	0	0.0
33115	Colville	1	0	1.00	1.88482	63,448	65,515	8,054	13,674	190.0
33211	Northport	1	1,593	0.00	0.00000	0	0	0	0	0.0
33212	Kettle Falls	2	0	1.40	1.31533	46,128	46,475	3,047	6,392	180.0
34002	Yelm	1	11,680	1.00	1.88482	108,500	121,766	26,786	25,321	215.0
34033	Tumwater	4	12,453	2.40	1.80686	63,365	93,678	10,378	19,395	180.0
35200	Wahkiakum	5	1,500	0.20	1.12454	39,435	49,577	11,088	11,587	180.0
36140	Walla Walla	2	0	1.75	1.42442	74,596	68,769	4,873	12,143	214.3
36250	College Place	1	0	1.00	1.43104	28,994	41,741	0	6,402	180.0
36300	Touchet	1	0	0.83	1.00000	35,083	46,905	6,785	6,420	180.0
36400	Columbia (Wal)	1	3,230	0.30	1.88482	84,237	100,828	17,545	21,320	210.0
37501	Bellingham	3	17,184	3.00	1.83020	64,183	93,184	7,649	19,515	180.0
37502	Ferndale	1	1,200	1.00	1.80472	112,325	138,554	10,293	24,101	260.0
37503	Blaine	23	2,461	0.00	0.00000	0	0	0	0	0.0
37504	Lynden	1	14,303	1.00	1.88482	66,099	94,965	10,359	20,124	180.0
37505	Meridian	1	1,500	0.25	1.80472	92,096	100,299	11,389	20,752	238.0
38126	Lacrosse	1	3,028	0.30	1.38747	48,657	105,697	8,577	1,941	180.0
38265	Tekoa	1	0	0.50	1.88482	84,358	87,187	9,770	19,205	259.0
38300	Colfax	1	768	0.00	0.00000	0	0	0	0	0.0
38302	Garfield	1	835	0.00	0.00000	0	0	0	0	0.0
38308	Endicott	3	3,684	0.00	0.00000	0	0	0	0	0.0
38322	St. John	2	2,316	0.00	0.00000	0	0	0	0	0.0
38324	Oakesdale	1	0	0.14	1.88482	66,056	81,571	9,360	17,847	180.0
39002	Union Gap	1	1,139	0.00	0.00000	0	0	0	0	0.0
39003	Naches Valley	1	16,833	0.00	0.00000	0	0	0	0	0.0
39007	Yakima	2	2,548	1.00	1.69557	104,716	116,172	12,198	22,333	215.0

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090	East Valley (Yak)	2	449	1.22	1.81927	81,459	95,277	9,395	15,055	193.9
39119	Selah	3	281	2.20	1.07316	29,208	35,857	888	3,794	180.0
39201	Sunnyside	3	7,933	1.00	1.88482	101,384	87,181	9,387	21,596	210.0
39202	Toppenish	36	5,259	0.75	1.88482	106,492	117,425	24,582	24,164	206.0
39203	Highland	1	15,000	0.00	0.00000	0	0	0	0	0.0
39204	Granger	22	2,473	0.00	0.00000	0	0	0	0	0.0
39205	Zillah	3	1,461	0.00	0.00000	0	0	0	0	0.0
39208	West Valley (Yak)	4	13,791	2.00	1.76788	71,582	78,299	10,327	16,536	189.5
39209	Mount Adams	4	4,464	0.00	0.00000	0	0	0	0	0.0
	State Summary	681	4,201	157.20	1.51668	61,089	75,105	8,568	14,496	192.1

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	1	0	0.42	0.00000	26,229	24,323	17,900	5,180	260.0
01158	Lind	1	8,362	0.00	0.00000	0	0	0	0	0.0
03017	Kennewick	2	2,328	1.00	1.88482	66,099	59,307	9,683	13,725	180.0
03052	Kiona-Benton City	35	1,307	0.00	0.00000	0	0	0	0	0.0
03400	Richland	1	9,545	1.00	1.46008	51,204	60,749	10,303	4,996	180.0
04019	Manson	10	2,086	0.00	0.00000	0	0	0	0	0.0
04127	Entiat	1	0	1.00	1.69447	59,423	59,423	9,360	12,826	180.0
04129	Lake Chelan	47	534	0.00	0.00000	0	0	0	0	0.0
04228	Cascade	14	925	0.00	0.00000	0	0	0	0	0.0
04246	Wenatchee	83	2,039	5.00	1.85278	64,975	63,413	9,744	15,285	180.0
05121	Port Angeles	1	0	0.50	0.00000	66,100	66,100	9,126	13,184	260.0
06037	Vancouver	2	0	2.00	1.88482	66,099	84,090	10,043	10,822	180.0
06098	Hockinson	33	668	0.00	0.00000	0	0	0	0	0.0
06103	Green Mountain	4	1,515	0.00	0.00000	0	0	0	0	0.0
06112	Washougal	50	1,823	0.00	0.00000	0	0	0	0	0.0
06117	Camas	50	4,062	2.12	1.59073	55,792	54,882	18,010	11,321	180.0
06119	Battle Ground	42	3,583	0.00	0.00000	0	0	0	0	0.0
06122	Ridgefield	64	2,493	0.00	0.00000	0	0	0	0	0.0
08130	Toutle Lake	12	2,099	0.00	0.00000	0	0	0	0	0.0
08401	Castle Rock	22	2,688	0.00	0.00000	0	0	0	0	0.0
08402	Kalama	2	392	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	9	5,211	0.00	0.00000	0	0	0	0	0.0
09075	Bridgeport	10	2,486	0.00	0.00000	0	0	0	0	0.0
09206	Eastmont	59	719	0.60	1.88482	66,098	76,149	10,875	15,850	180.0
11001	Pasco	771	1,066	1.00	1.80472	63,290	70,378	10,808	16,232	180.0
13151	Coulee-Hartline	10	625	0.00	0.00000	0	0	0	0	0.0
13161	Moses Lake	103	2,208	0.00	0.00000	0	0	0	0	0.0
14005	Aberdeen	141	699	0.00	0.00000	0	0	0	0	0.0
14028	Hoquiam	73	1,132	0.00	0.00000	0	0	0	0	0.0
14064	North Beach	73	1,840	0.00	0.00000	0	0	0	0	0.0
14065	McCleary	1	4,956	0.00	0.00000	0	0	0	0	0.0
14066	Montesano	47	1,009	0.00	0.00000	0	0	0	0	0.0
14104	Satsop	2	608	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	19	980	0.00	0.00000	0	0	0	0	0.0
16049	Chimacum	1	0	1.00	1.88482	66,099	73,821	10,584	15,599	180.0
17001	Seattle	5	13,990	3.84	0.87683	69,620	90,190	11,192	18,111	219.4
17210	Federal Way	2	0	2.00	1.46697	65,735	65,835	9,891	15,477	180.0
17400	Mercer Island	93	1,984	0.50	1.88482	66,100	89,260	11,050	18,705	180.0
17401	Highline	1	26,159	1.00	1.88482	66,099	92,284	8,123	20,330	180.0
17403	Renton	1	37,229	1.00	1.69447	59,423	96,802	9,899	20,925	180.0
17405	Bellevue	3	0	2.20	1.83233	64,193	88,928	10,646	19,438	180.0
17408	Auburn	1	0	1.00	1.88482	66,099	89,506	12,303	18,765	180.0
17410	Snoqualmie Valley	47	884	0.00	0.00000	0	0	0	0	0.0
17411	Issaquah	1	0	1.00	1.77794	62,624	98,197	9,604	20,720	180.0
17412	Shoreline	1	0	0.80	1.69557	59,462	80,090	11,256	13,535	180.0
17415	Kent	1	0	1.17	1.80472	57,720	74,564	10,048	17,802	180.0
17417	Northshore	179	5,302	1.00	1.69447	61,840	85,664	8,516	18,507	180.0
18400	North Kitsap	1	0	1.00	1.67169	58,624	58,624	10,534	12,388	180.0
18401	Central Kitsap	2	1,817	2.24	1.16864	52,322	56,062	6,024	13,894	210.4
18402	South Kitsap	45	944	1.00	1.84788	64,803	72,193	11,250	15,536	180.0

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20094	Wishram	3	374	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	4	9,128	0.00	0.00000	0	0	0	0	0.0
20401	Glenwood	2	1,313	0.00	0.00000	0	0	0	0	0.0
20402	Klickitat	3	718	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	11	2,470	0.75	1.84788	64,803	64,803	11,505	10,463	180.0
20405	White Salmon	22	2,032	0.00	0.00000	0	0	0	0	0.0
20406	Lyle	4	5,663	0.00	0.00000	0	0	0	0	0.0
21014	Napavine	12	2,000	0.00	0.00000	0	0	0	0	0.0
21036	Evaline	2	2,913	0.00	0.00000	0	0	0	0	0.0
21206	Mossyrock	13	3,171	0.00	0.00000	0	0	0	0	0.0
21214	Morton	39	330	0.00	0.00000	0	0	0	0	0.0
21232	Winlock	6	6,268	0.00	0.00000	0	0	0	0	0.0
21234	Boistfort	1	8,450	0.00	0.00000	0	0	0	0	0.0
21237	Toledo	6	2,785	0.00	0.00000	0	0	0	0	0.0
21300	Onalaska	7	2,354	0.00	0.00000	0	0	0	0	0.0
21301	Pe Ell	5	2,537	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	62	2,430	0.00	0.00000	0	0	0	0	0.0
22009	Reardan	32	720	0.00	0.00000	0	0	0	0	0.0
22105	Odessa	2	313	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	60	3,431	0.00	0.00000	0	0	0	0	0.0
23311	Mary M. Knight	4	8,633	0.00	0.00000	0	0	0	0	0.0
23402	Pioneer	15	4,105	0.00	0.00000	0	0	0	0	0.0
23404	Hood Canal	13	4,799	1.00	1.69447	59,423	59,423	6,000	4,630	180.0
24019	Omak	66	2,336	0.00	0.00000	0	0	0	0	0.0
24105	Okanogan	24	2,249	0.00	0.00000	0	0	0	0	0.0
24410	Oroville	11	1,427	0.00	0.00000	0	0	0	0	0.0
25101	Ocean Beach	4	2,299	0.00	0.00000	0	0	0	0	0.0
25116	Raymond	9	6,240	0.00	0.00000	0	0	0	0	0.0
25118	South Bend	37	1,232	0.00	0.00000	0	0	0	0	0.0
25155	Naselle-Grays R.	9	3,267	0.00	0.00000	0	0	0	0	0.0
25160	Willapa Valley	13	2,178	0.00	0.00000	0	0	0	0	0.0
26059	Cusick	4	767	0.00	0.00000	0	0	0	0	0.0
27001	Steilacoom Hist.	23	3,034	0.00	0.00000	0	0	0	0	0.0
27003	Puyallup	3	1,557	1.00	1.88482	67,429	91,519	10,966	17,368	180.0
27010	Tacoma	5	4,180	3.60	0.49405	52,300	39,554	9,371	7,046	233.3
27083	University Place	85	4,039	1.50	1.83907	64,495	45,408	6,917	13,745	180.0
27320	Sumner	440	1,177	0.90	1.80093	63,158	83,823	8,549	17,032	180.0
27401	Peninsula	32	4,836	1.00	1.88482	66,099	85,625	1,920	18,367	180.0
27402	Franklin Pierce	34	6,406	0.72	1.85402	64,257	75,592	8,744	14,427	180.0
27403	Bethel	1	0	1.00	1.88482	66,099	87,456	11,682	18,682	180.0
28144	Lopez Island	2	800	0.00	0.00000	0	0	0	0	0.0
29101	Sedro-Woolley	79	3,379	0.50	1.88482	66,232	79,984	9,675	16,882	180.0
29320	Mt Vernon	2	0	1.00	1.88482	66,100	95,406	9,665	17,354	180.0
30002	Skamania	2	9,341	0.00	0.00000	0	0	0	0	0.0
31002	Everett	2	28,977	2.00	1.88482	67,468	96,895	9,360	20,275	185.0
31004	Lake Stevens	1	0	1.00	1.88482	65,727	89,966	11,929	18,658	180.0
31006	Mukilteo	4	17,812	2.50	1.62690	61,688	90,887	18,454	14,637	180.0
31015	Edmonds	1	0	1.00	1.88482	66,099	98,169	1,480	19,257	180.0
31025	Marysville	1	0	1.00	1.88482	66,981	107,042	11,166	19,217	180.0
31201	Snohomish	4	5,904	3.44	0.52402	57,178	42,309	14,447	16,491	236.8

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31401	Stanwood-Camano	1	8,764	0.50	1.80472	63,672	82,572	10,458	17,112	180.0
32081	Spokane	1	25,029	1.00	1.88482	66,099	91,863	14,378	20,975	180.0
32123	Orchard Prairie	1	525	0.00	0.00000	0	0	0	0	0.0
32325	Nine Mile Falls	47	1,915	0.00	0.00000	0	0	0	0	0.0
32326	Medical Lake	11	8,454	0.00	0.00000	0	0	0	0	0.0
32354	Mead	280	1,959	1.50	1.67306	74,809	79,723	9,279	13,979	180.0
32361	East Valley (Spo)	1	0	1.00	1.88482	66,099	94,324	10,485	15,529	180.0
33202	Summit Valley	4	3,651	0.00	0.00000	0	0	0	0	0.0
33205	Evergreen (Ste)	2	565	0.00	0.00000	0	0	0	0	0.0
33212	Kettle Falls	13	8,012	0.00	0.00000	0	0	0	0	0.0
34002	Yelm	321	1,260	0.00	0.00000	0	0	0	0	0.0
34003	North Thurston	78	3,687	0.00	0.00000	0	0	0	0	0.0
34033	Tumwater	178	1,852	0.60	1.80472	63,290	71,683	10,378	15,315	180.0
34111	Olympia	499	855	0.00	0.00000	0	0	0	0	0.0
34307	Rainier	17	3,991	0.00	0.00000	0	0	0	0	0.0
34324	Griffin	18	2,023	0.75	0.00000	36,134	37,676	18,655	8,167	260.0
34401	Rochester	40	1,881	0.00	0.00000	0	0	0	0	0.0
34402	Tenino	17	3,152	0.00	0.00000	0	0	0	0	0.0
35200	Wahkiakum	4	595	0.00	0.00000	0	0	0	0	0.0
36140	Walla Walla	1	0	0.50	1.88482	66,100	80,691	9,748	15,770	180.0
36400	Columbia (Wal)	38	1,329	0.00	0.00000	0	0	0	0	0.0
36401	Waitsburg	5	1,061	0.00	0.00000	0	0	0	0	0.0
37501	Bellingham	3	0	1.57	1.76335	61,839	80,529	9,436	16,930	180.0
38306	Colton	3	567	0.00	0.00000	0	0	0	0	0.0
39007	Yakima	209	1,157	1.00	1.88482	66,099	86,995	11,023	15,680	180.0
39205	Zillah	1	16,471	0.00	0.00000	0	0	0	0	0.0
	State Summary	5,198	1,891	67.72	1.53993	62,422	74,797	10,678	15,256	191.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 28: Contractor Certificated Staff - Duty Roots 63, 64

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	2	0	2.00	0.50000	42,958	42,958	0	0	180.0
03050	Paterson	2	0	0.34	1.78623	82,065	70,940	9,351	2,334	180.0
04246	Wenatchee	1	0	0.60	1.34693	47,233	0	0	0	180.0
05402	Quillayute Valley	77	0	68.80	1.40879	46,920	46,708	0	0	180.5
06037	Vancouver	14	0	12.00	1.35052	47,365	0	0	3,500	180.0
08122	Longview	2	0	1.60	1.25442	43,991	0	0	3,216	180.0
08458	Kelso	6	0	2.67	1.10473	38,728	0	0	4,229	180.0
13161	Moses Lake	5	0	4.00	1.44374	126,890	0	0	0	180.0
14005	Aberdeen	4	0	3.02	1.14489	103,526	0	0	0	196.0
17400	Mercer Island	1	0	0.26	1.88482	66,166	21,745	0	3,691	180.0
17406	Tukwila	5	0	4.40	1.22580	90,139	0	0	0	180.0
17414	Lake Washington	2	0	2.00	1.00000	35,069	0	0	2,700	180.0
17415	Kent	17	0	15.36	1.10490	38,339	0	0	0	180.0
18303	Bainbridge	3	0	1.70	1.39572	78,494	0	0	0	180.0
18400	North Kitsap	6	0	4.98	1.34647	95,102	87,681	4,423	17,513	180.0
21036	Evaline	1	0	0.26	1.88482	66,187	0	0	1,401	180.0
24019	Omak	11	0	11.00	1.46063	51,223	51,223	0	4,480	180.0
24105	Okanogan	2	0	2.00	1.48857	72,634	0	4,680	6,400	180.0
25155	Naselle-Grays R.	1	0	0.68	1.13919	39,864	39,867	0	5,919	180.0
26059	Cusick	1	0	0.57	1.02628	35,991	0	0	1,572	180.0
27003	Puyallup	50	0	50.00	1.34346	47,114	47,174	0	0	180.0
27402	Franklin Pierce	8	0	7.76	1.17617	41,247	0	0	8,760	180.0
27403	Bethel	35	0	35.00	1.18265	41,475	86	1,993	3,693	180.0
29103	Anacortes	1	0	1.00	1.88482	66,099	86,731	10,851	16,940	180.0
33036	Chewelah	3	0	1.20	1.20822	91,440	0	0	0	180.0
34002	Yelm	4	0	3.92	1.17574	35,071	33	0	3,049	180.0
34003	North Thurston	10	0	10.00	1.34699	52,559	0	0	0	180.0
36402	Prescott	7	0	6.79	1.08069	36,577	0	4,922	2,818	180.0
39200	Grandview	6	0	5.70	1.37841	48,344	45,021	0	400	180.0
39202	Toppenish	8	0	6.12	1.49124	52,300	0	0	0	180.0
	State Summary	295	0	265.74	1.30954	49,661	26,574	559	1,760	180.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	3	0	1.06		28,753	33,665	8,097	6,872	260.0
01122	Benge	3	0	0.15		51,529	69,504	4,766	6,269	260.0
01147	Othello	109	0	56.89		31,080	33,280	13,072	6,262	260.0
01158	Lind	8	0	4.56		31,988	31,637	16,396	6,723	260.0
01160	Ritzville	12	0	6.67		30,910	32,327	13,116	6,042	260.0
02250	Clarkston	72	45	37.00		34,642	35,689	13,006	6,697	260.0
02420	Asotin-Anatone	18	0	9.38		31,077	31,985	7,167	6,312	260.0
03017	Kennewick	404	0	205.14		30,893	33,212	13,454	6,835	260.0
03050	Paterson	3	0	0.97		32,684	35,814	10,774	6,878	260.0
03052	Kiona-Benton City	43	0	18.17		30,608	28,570	11,386	6,249	260.0
03053	Finley	20	0	9.91		30,748	30,750	13,401	6,454	260.0
03116	Prosser	69	11	36.81		31,378	32,581	11,633	6,876	260.0
03400	Richland	349	0	162.30		31,538	31,708	2,876	3,179	260.0
04019	Manson	19	79	10.43		33,966	37,174	14,834	7,438	260.0
04069	Stehekin	3	0	0.36		38,482	7,569	0	3,644	260.0
04127	Entiat	10	0	5.70		30,155	30,174	14,806	6,535	260.0
04129	Lake Chelan	38	133	19.22		31,932	35,930	14,146	6,906	260.0
04222	Cashmere	34	416	18.57		33,621	34,564	15,370	7,212	260.0
04228	Cascade	34	0	18.90		31,946	31,214	12,239	6,395	260.0
04246	Wenatchee	170	637	82.38		29,999	32,852	13,017	6,955	260.0
05121	Port Angeles	103	1,106	50.63		33,423	36,344	17,902	7,201	260.0
05313	Crescent	8	0	2.79		27,254	53,099	16,659	9,830	260.0
05323	Sequim	66	0	34.97		32,235	33,691	12,696	6,895	260.0
05401	Cape Flattery	20	924	10.65		31,910	33,989	11,823	6,938	260.0
05402	Quillayute Valley	47	1,417	25.20		30,880	36,743	13,760	7,461	260.0
06037	Vancouver	424	0	201.79		34,386	35,517	12,966	6,912	260.0
06098	Hockinson	37	0	20.19		32,228	32,930	12,241	6,579	260.0
06101	Lacenter	22	0	8.87		33,536	40,689	12,812	6,660	260.0
06103	Green Mountain	5	0	1.99		32,062	36,240	9,107	7,645	260.0
06112	Washougal	74	0	36.56		25,050	29,768	9,578	5,388	260.0
06114	Evergreen (Clark)	488	35	246.32		34,909	35,449	10,406	7,180	260.0
06117	Camas	96	237	50.18		34,733	36,093	11,593	7,299	260.0
06119	Battle Ground	327	0	156.15		34,686	35,444	11,431	7,162	260.0
06122	Ridgefield	24	0	10.15		33,701	34,928	9,750	6,544	260.0
07002	Dayton	7	0	3.36		30,812	33,148	15,162	6,873	260.0
07035	Starbuck	1	0	0.56		30,420	9,056	19,564	3,995	260.0
08122	Longview	162	0	83.65		29,780	30,461	12,526	6,210	260.0
08130	Toutle Lake	21	0	9.66		29,765	29,125	11,405	6,194	260.0
08401	Castle Rock	36	914	18.11		30,013	32,294	11,744	6,617	260.0
08402	Kalama	5	0	2.48		29,004	29,190	2,245	6,049	260.0
08404	Woodland	86	0	45.66		30,512	31,683	11,688	6,450	260.0
08458	Kelso	117	0	56.05		30,226	31,322	9,129	6,498	260.0
09013	Orondo	11	362	4.61		31,000	35,811	12,627	6,890	260.0
09075	Bridgeport	25	0	15.72		28,661	29,746	12,283	6,146	260.0
09102	Palisades	3	0	1.09		32,113	31,157	14,589	6,985	260.0
09206	Eastmont	124	11	58.04		32,333	32,308	12,203	6,885	260.0
09207	Mansfield	4	0	1.43		27,253	28,430	9,466	5,663	260.0
09209	Waterville	6	0	2.91		30,465	30,703	12,571	6,915	260.0
10003	Keller	4	0	1.53		31,638	33,084	8,216	5,739	260.0
10050	Curlew	6	0	3.15		28,785	33,359	13,012	7,007	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10065	Orient	1	0	0.25		23,853	33,753	0	1,117	260.0
10070	Inchelium	8	0	4.79		36,172	40,889	14,672	7,399	260.0
10309	Republic	5	0	1.73		33,153	31,559	7,582	7,023	260.0
11001	Pasco	259	0	125.50		31,158	32,023	14,141	7,512	260.0
11051	North Franklin	62	0	33.44		29,216	29,902	13,884	6,487	260.0
11054	Star	1	0	0.34		26,896	28,597	15,250	7,987	260.0
11056	Kahlotus	4	0	1.63		29,078	29,190	7,782	5,668	260.0
12110	Pomeroy	13	92	5.95		27,509	33,419	12,324	6,164	260.0
13073	Wahluke	36	0	22.07		29,697	32,106	11,469	6,310	260.0
13144	Quincy	90	74	46.76		31,097	32,324	10,163	6,994	260.0
13146	Warden	25	0	11.69		29,998	31,307	21,393	6,382	260.0
13151	Coulee-Hartline	7	0	3.93		30,700	35,831	14,773	7,433	260.0
13156	Soap Lake	12	0	6.32		33,619	32,470	15,741	7,219	260.0
13160	Royal	58	0	32.43		30,304	32,635	12,089	6,653	260.0
13161	Moses Lake	194	0	88.30		31,172	32,212	10,340	6,958	260.0
13165	Ephrata	67	0	32.29		34,419	36,456	14,132	7,290	260.0
13167	Wilson Creek	8	0	3.86		30,713	33,102	12,770	6,543	260.0
13301	Grand Coulee Dam	33	34	18.95		28,916	32,143	12,601	6,301	260.0
14005	Aberdeen	149	134	74.43		30,595	33,049	12,999	6,731	260.0
14028	Hoquiam	64	943	31.05		30,121	33,738	12,155	6,468	260.0
14064	North Beach	24	0	13.63		29,906	32,387	13,969	6,746	260.0
14065	McCleary	13	0	5.16		30,579	30,860	4,277	6,539	260.0
14066	Montesano	37	0	16.78		29,916	31,950	11,081	6,549	260.0
14068	Elma	50	0	25.23		30,321	32,865	12,167	7,410	260.0
14077	Taholah	7	124	3.43		36,010	39,283	18,242	7,680	260.0
14097	Lake Quinault	7	0	4.43		35,936	37,952	11,207	6,964	260.0
14099	Cosmopolis	8	0	3.96		28,404	27,772	12,077	6,276	260.0
14104	Satsop	4	0	1.94		31,434	32,092	9,129	6,049	260.0
14117	Wishkah Valley	5	0	2.25		27,447	37,388	11,294	7,336	260.0
14172	Ocosta	18	0	8.31		30,820	34,604	12,395	6,824	260.0
14400	Oakville	10	0	5.80		31,145	32,231	14,000	6,154	260.0
15201	Oak Harbor	134	996	72.83		32,711	34,054	12,741	7,054	260.0
15204	Coupeville	17	624	8.20		34,697	38,265	12,511	7,285	260.0
15206	South Whidbey	26	694	14.20		32,041	33,792	14,740	6,434	260.0
16020	Queets-Clearwater	3	0	1.35		33,360	33,294	11,537	5,982	260.0
16046	Brinnon	3	0	0.77		31,627	36,217	15,167	7,237	260.0
16048	Quilcene	8	0	3.49		31,422	34,620	15,826	6,513	260.0
16049	Chimacum	21	0	9.18		30,756	32,172	11,199	6,236	260.0
16050	Port Townsend	32	987	16.07		28,677	29,741	13,500	6,026	260.0
17001	Seattle	944	15	634.84		50,304	53,926	12,422	11,006	260.0
17210	Federal Way	401	4	188.99		36,660	40,703	10,149	7,842	260.0
17216	Enumclaw	104	0	48.05		36,343	36,775	10,159	7,519	260.0
17400	Mercer Island	79	1,509	37.16		39,788	47,684	12,621	9,507	260.0
17401	Highline	455	2	222.17		38,459	43,811	11,559	8,774	260.0
17402	Vashon Island	26	800	13.26		34,122	37,936	11,769	6,716	260.0
17403	Renton	402	1,142	219.76		35,616	39,135	13,778	8,313	260.0
17404	Skykomish	5	0	2.04		35,304	42,206	11,866	7,836	260.0
17405	Bellevue	491	0	259.72		38,675	43,823	10,521	9,621	260.0
17406	Tukwila	63	0	35.69		42,131	50,379	12,801	9,400	260.0
17407	Riverview	59	0	28.10		35,049	37,440	8,060	7,096	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17408	Auburn	327	1	188.02		36,967	37,366	12,068	7,625	260.0
17409	Tahoma	178	136	89.76		32,020	34,854	11,915	6,689	260.0
17410	Snoqualmie Valley	120	0	61.13		34,643	35,098	11,397	6,917	260.0
17411	Issaquah	249	0	124.26		35,729	37,440	13,522	7,324	260.0
17412	Shoreline	157	501	68.42		37,971	40,050	11,749	7,690	260.0
17414	Lake Washington	452	0	188.09		37,645	39,282	14,769	7,312	260.0
17415	Kent	602	69	313.79		36,793	37,968	13,727	7,226	260.0
17417	Northshore	436	215	208.85		37,479	41,487	10,066	8,768	260.0
17908	Rainier Prep	3	0	3.00		43,000	44,000	4,455	10,412	260.0
18100	Bremerton	107	1,241	53.95		33,285	35,217	12,137	7,580	260.0
18303	Bainbridge	89	0	40.72		38,212	40,187	13,444	7,695	260.0
18400	North Kitsap	147	0	70.54		35,697	36,040	11,056	7,170	260.0
18401	Central Kitsap	290	1,372	148.16		35,222	38,810	12,796	7,612	260.0
18402	South Kitsap	134	540	71.59		36,639	39,103	12,740	7,538	260.0
18902	Suquamish	2	0	1.62		49,142	0	7,741	6,864	260.0
19007	Damman	4	0	0.00		0	0	0	0	0.0
19028	Easton	3	0	1.80		36,522	40,524	15,069	7,560	260.0
19400	Thorp	4	0	1.80		27,153	30,224	11,008	5,355	260.0
19401	Ellensburg	62	210	28.13		31,701	32,542	11,143	6,502	260.0
19403	Kittitas	13	0	7.55		27,290	27,289	17,365	5,852	260.0
19404	Cle Elum-Roslyn	22	0	11.23		31,427	32,427	17,759	6,840	260.0
20094	Wishram	5	0	2.64		33,585	37,189	13,591	7,532	260.0
20203	Bickleton	4	0	2.77		36,272	31,695	11,440	7,573	260.0
20215	Centerville	5	948	2.29		35,373	48,167	14,409	7,914	260.0
20400	Trout Lake	3	0	1.57		34,513	37,465	5,178	7,567	260.0
20401	Glenwood	4	0	1.42		34,877	40,345	12,482	4,132	260.0
20402	Klickitat	5	0	1.77		35,321	36,303	12,022	6,732	260.0
20403	Roosevelt	3	0	1.60		32,352	33,330	18,783	7,421	260.0
20404	Goldendale	24	19	14.30		29,326	29,352	10,751	6,111	260.0
20405	White Salmon	18	569	8.80		32,679	39,144	10,981	7,640	260.0
20406	Lyle	9	0	5.39		32,514	35,117	8,535	7,118	260.0
21014	Napavine	21	0	8.88		29,905	32,275	14,713	6,118	260.0
21036	Evaline	5	0	2.28		29,593	31,821	7,832	6,609	260.0
21206	Mossyrock	16	0	7.88		31,378	32,596	11,227	6,682	260.0
21214	Morton	12	0	4.85		29,492	30,422	14,413	4,085	260.0
21226	Adna	14	0	7.42		28,278	27,068	13,900	6,077	260.0
21232	Winlock	29	103	15.19		29,842	30,924	13,594	6,522	260.0
21234	Boistfort	4	0	2.03		31,665	33,608	14,721	7,095	260.0
21237	Toledo	20	0	8.59		28,870	28,779	7,707	5,185	260.0
21300	Onalaska	22	0	11.87		28,671	29,832	10,938	6,177	260.0
21301	Pe Ell	13	0	6.66		29,508	31,750	16,882	6,768	260.0
21302	Chehalis	80	12	41.55		30,445	30,500	12,108	6,265	260.0
21303	White Pass	19	0	7.39		28,277	29,885	17,449	6,064	260.0
21401	Centralia	128	103	63.03		31,150	33,289	12,873	6,534	260.0
22008	Sprague	5	0	1.45		33,407	33,536	15,502	6,157	260.0
22009	Reardan	18	0	8.01		27,529	28,191	8,092	5,802	260.0
22017	Almira	4	113	1.94		30,704	31,133	14,323	6,356	260.0
22073	Creston	4	0	2.53		27,806	27,357	17,665	5,749	260.0
22105	Odessa	8	0	3.63		29,330	35,226	13,533	6,812	260.0
22200	Wilbur	11	0	3.86		29,004	30,889	13,025	5,393	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22204	Harrington	4	0	2.13		30,808	29,350	12,627	6,500	260.0
22207	Davenport	14	0	7.17		32,266	33,454	13,571	6,615	260.0
23042	Southside	5	0	2.56		32,197	32,740	14,014	3,380	260.0
23054	Grapeview	4	0	2.45		31,212	32,770	1,704	6,786	260.0
23309	Shelton	137	374	67.21		33,180	34,238	13,647	6,869	260.0
23311	Mary M. Knight	4	44	1.05		34,429	35,746	15,424	7,582	260.0
23402	Pioneer	23	1,871	11.16		30,637	34,101	14,542	6,761	260.0
23403	North Mason	45	85	23.85		32,978	33,725	10,850	6,695	260.0
23404	Hood Canal	17	1,746	8.10		29,630	35,381	12,237	7,785	260.0
24014	Nespelem	8	0	4.46		33,884	38,619	13,797	7,543	260.0
24019	Omak	57	0	30.28		32,441	32,784	13,006	7,074	260.0
24105	Okanogan	41	444	24.96		31,431	30,255	12,496	6,811	260.0
24111	Brewster	30	93	18.26		28,686	31,180	12,502	6,347	260.0
24122	Pateros	9	0	4.45		26,849	27,884	9,952	5,697	260.0
24350	Methow Valley	12	33	5.91		33,001	34,953	22,640	7,227	260.0
24404	Tonasket	22	1,492	12.81		32,305	38,197	14,000	7,213	260.0
24410	Oroville	13	0	5.30		32,281	34,427	14,714	7,164	260.0
25101	Ocean Beach	19	47	10.12		30,168	33,045	15,816	3,095	260.0
25116	Raymond	24	63	15.61		32,345	34,064	11,064	7,964	260.0
25118	South Bend	31	0	18.13		30,976	31,217	12,836	6,834	260.0
25155	Naselle-Grays R.	8	0	4.52		30,044	31,585	20,134	6,878	260.0
25160	Willapa Valley	19	0	9.81		28,269	30,474	8,853	5,252	260.0
25200	North River	2	0	0.84		33,694	33,539	10,035	7,535	260.0
26056	Newport	31	0	15.78		27,799	29,629	10,243	5,871	260.0
26059	Cusick	10	0	4.12		27,344	27,028	10,278	5,703	260.0
26070	Selkirk	9	0	4.27		30,664	31,497	7,673	6,083	260.0
27001	Steilacoom Hist.	47	0	28.09		35,149	35,848	10,855	7,269	260.0
27003	Puyallup	355	15	159.73		37,887	44,171	7,400	8,357	260.0
27010	Tacoma	473	0	283.44		37,488	39,511	13,763	4,678	260.0
27019	Carbonado	7	0	3.56		36,155	36,671	12,564	7,540	260.0
27083	University Place	65	0	32.82		37,389	39,692	12,866	7,697	260.0
27320	Sumner	224	178	115.11		34,718	38,161	9,287	7,499	260.0
27343	Dieringer	48	1,489	24.71		31,530	34,445	13,443	7,119	260.0
27344	Orting	36	788	19.47		35,243	38,002	11,357	7,772	260.0
27400	Clover Park	227	2,007	108.96		39,909	44,409	14,157	9,029	260.0
27401	Peninsula	158	0	74.84		34,421	35,866	11,700	7,013	260.0
27402	Franklin Pierce	162	0	83.17		34,878	34,416	13,560	7,190	260.0
27403	Bethel	278	82	149.32		34,134	37,536	9,923	7,091	260.0
27404	Eatonville	37	23	17.91		25,814	31,410	17,160	3,012	260.0
27416	White River	63	394	34.57		35,657	36,982	13,235	7,584	260.0
27417	Fife	60	0	34.12		35,762	36,560	11,711	7,495	260.0
28010	Shaw Island	2	0	0.19		47,839	45,460	0	3,850	260.0
28137	Orcas Island	14	683	6.53		36,739	39,046	15,843	7,889	260.0
28144	Lopez Island	10	200	4.70		37,216	45,327	16,257	9,501	260.0
28149	San Juan Island	20	927	8.59		35,744	40,786	14,286	8,306	260.0
29011	Concrete	15	31	6.56		32,959	34,086	10,227	7,369	260.0
29100	Burlington-Edison	103	1,023	50.48		34,356	37,835	12,794	7,331	260.0
29101	Sedro-Woolley	100	0	47.39		38,154	39,440	11,888	7,735	260.0
29103	Anacortes	49	0	20.66		33,957	38,698	14,371	6,953	260.0
29311	La Conner	21	1,257	10.74		34,195	40,857	16,226	7,510	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29317	Conway	10	528	5.74		34,320	37,397	12,548	7,187	260.0
29320	Mt Vernon	210	906	98.54		34,988	38,229	13,604	7,556	260.0
30002	Skamania	5	0	2.10		26,149	27,084	7,908	5,929	260.0
30029	Mount Pleasant	2	0	0.91		29,552	25,674	0	6,943	260.0
30303	Stevenson-Carson	31	842	15.54		30,895	32,781	12,281	7,013	260.0
31002	Everett	345	0	192.29		38,077	39,840	13,081	8,187	260.0
31004	Lake Stevens	179	1,074	82.49		36,694	41,021	15,717	7,830	260.0
31006	Mukilteo	267	0	134.61		41,104	41,132	13,345	8,477	260.0
31015	Edmonds	441	101	214.90		36,504	38,976	15,479	7,881	260.0
31016	Arlington	91	1,459	47.08		39,198	44,082	15,424	8,122	260.0
31025	Marysville	175	1,864	84.15		42,047	47,087	13,139	9,482	260.0
31063	Index	2	0	1.12		34,917	35,557	2,572	7,100	260.0
31103	Monroe	105	1,401	53.44		38,570	42,228	12,629	8,460	260.0
31201	Snohomish	212	0	93.16		42,231	44,783	14,166	9,040	260.0
31306	Lakewood	34	0	18.76		39,789	40,436	12,234	8,468	260.0
31311	Sultan	49	1,529	26.63		32,740	38,395	13,231	7,487	260.0
31330	Darrington	13	911	6.95		32,050	34,088	12,863	4,491	260.0
31332	Granite Falls	36	0	18.54		37,945	39,353	13,386	7,492	260.0
31401	Stanwood-Camano	93	1,102	42.09		39,123	42,902	14,145	8,373	260.0
32081	Spokane	411	2,748	222.87		32,534	37,574	13,084	7,228	260.0
32123	Orchard Prairie	1	0	0.26		33,169	122,591	34,123	23,842	260.0
32312	Great Northern	1	0	0.48		29,971	48,487	14,684	10,313	260.0
32325	Nine Mile Falls	25	197	10.95		31,321	31,749	13,193	6,654	260.0
32326	Medical Lake	35	0	19.08		30,479	33,742	12,249	7,080	260.0
32354	Mead	251	15	125.74		29,955	31,396	10,284	6,245	260.0
32356	Central Valley	244	0	127.29		31,857	34,338	13,639	7,230	260.0
32358	Freeman	17	0	8.22		28,299	29,507	9,085	5,684	260.0
32360	Cheney	106	0	56.05		28,023	29,530	11,331	5,774	260.0
32361	East Valley (Spo)	93	0	46.90		30,577	31,633	11,624	6,229	260.0
32362	Liberty	10	0	4.72		30,843	32,892	13,865	6,432	260.0
32363	West Valley (Spo)	85	0	48.96		28,851	29,150	15,681	6,042	260.0
32414	Deer Park	54	383	27.71		30,287	31,852	9,542	6,460	260.0
32416	Riverside	38	0	18.79		31,337	32,637	10,316	6,583	260.0
32907	PRIDE Prep	7	0	5.86		36,202	35,793	3,812	6,781	260.0
33030	Onion Creek	6	0	1.58		28,885	34,303	6,608	6,348	260.0
33036	Chewelah	21	532	9.92		30,223	33,682	9,317	6,919	260.0
33049	Wellpinit	18	0	11.43		35,715	38,453	12,245	7,602	260.0
33070	Valley	27	0	12.81		31,148	32,537	10,819	6,460	260.0
33115	Colville	51	0	26.36		29,466	30,776	10,882	6,261	260.0
33183	Loon Lake	7	0	3.25		33,966	34,777	8,164	4,976	260.0
33202	Summit Valley	3	0	1.62		32,194	31,402	6,913	6,836	260.0
33205	Evergreen (Ste)	3	0	1.23		29,410	31,114	13,880	6,429	260.0
33206	Columbia (Ste)	7	286	3.92		31,332	31,553	13,626	6,687	260.0
33207	Mary Walker	22	0	11.42		27,336	28,261	12,373	6,517	260.0
33211	Northport	10	0	5.07		30,478	28,815	14,098	6,519	260.0
33212	Kettle Falls	21	0	11.08		29,017	28,238	12,478	6,055	260.0
34002	Yelm	114	254	56.47		30,992	32,857	11,378	7,023	260.0
34003	North Thurston	309	0	168.34		35,691	35,895	12,642	7,345	260.0
34033	Tumwater	111	0	50.62		33,707	35,592	13,129	6,813	260.0
34111	Olympia	254	360	126.43		34,401	38,184	11,632	7,585	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34307	Rainier	29	0	15.32		30,776	32,343	8,947	6,704	260.0
34324	Griffin	21	0	10.13		33,421	35,357	11,368	7,249	260.0
34401	Rochester	78	0	41.81		32,492	32,810	10,604	7,047	260.0
34402	Tenino	30	127	15.93		30,026	29,160	10,085	6,101	260.0
35200	Wahkiakum	9	0	4.09		27,411	27,148	16,822	6,049	260.0
36101	Dixie	3	0	1.77		28,416	23,797	8,886	6,215	260.0
36140	Walla Walla	163	0	90.83		30,250	32,107	12,917	6,500	260.0
36250	College Place	28	0	15.18		29,317	28,020	13,197	6,121	260.0
36300	Touchet	3	0	1.28		33,856	33,905	12,214	7,114	260.0
36400	Columbia (Wal)	23	0	12.11		30,226	30,119	12,873	6,517	260.0
36401	Waitsburg	7	0	4.16		35,512	40,480	10,652	8,182	260.0
36402	Prescott	9	0	4.82		32,941	36,846	13,737	7,830	260.0
37501	Bellingham	206	1,115	94.73		37,561	41,995	14,429	8,085	260.0
37502	Ferndale	138	1,019	64.49		31,958	35,012	15,253	6,670	260.0
37503	Blaine	37	1,403	19.64		36,632	41,174	14,996	8,089	260.0
37504	Lynden	85	1,390	39.69		30,883	35,788	12,092	6,787	260.0
37505	Meridian	27	1,057	13.25		33,407	40,305	14,082	7,492	260.0
37506	Nooksack Valley	53	1,223	23.48		31,426	35,132	11,963	6,923	260.0
37507	Mount Baker	61	990	30.96		30,948	35,064	11,463	5,711	260.0
37903	Lummi	20	0	14.24		38,291	0	12,821	4,719	260.0
38126	Lacrosse	5	0	1.99		30,825	30,369	8,466	3,979	260.0
38264	Lamont	2	0	0.71		32,784	31,802	7,110	7,222	260.0
38265	Tekoa	6	0	3.46		31,911	34,137	3,872	7,725	260.0
38267	Pullman	48	0	24.27		30,789	31,468	8,830	7,467	260.0
38300	Colfax	12	0	4.76		28,931	41,234	11,842	8,090	260.0
38301	Palouse	6	0	3.41		30,069	34,245	9,712	6,618	260.0
38302	Garfield	7	0	2.92		25,965	36,586	13,408	10,626	260.0
38304	Steptoe	1	0	0.66		43,755	43,804	9,360	8,989	260.0
38306	Colton	3	0	1.44		28,697	27,642	5,392	5,913	260.0
38308	Endicott	5	0	2.18		35,315	45,648	15,713	9,568	260.0
38320	Rosalia	7	0	3.48		31,290	31,841	16,616	6,448	260.0
38322	St. John	4	0	1.34		34,318	35,017	13,009	6,261	260.0
38324	Oakesdale	5	0	2.06		31,155	40,083	14,586	5,218	260.0
39002	Union Gap	22	888	10.39		31,354	33,900	15,459	3,362	260.0
39003	Naches Valley	21	0	11.84		33,905	34,114	13,399	7,123	260.0
39007	Yakima	383	967	235.81		33,515	35,953	16,214	7,280	260.0
39090	East Valley (Yak)	50	698	28.59		32,062	34,221	13,493	6,955	260.0
39119	Selah	89	0	44.93		31,568	32,125	15,223	6,588	260.0
39120	Mabton	19	0	10.43		34,177	35,339	12,140	7,093	260.0
39200	Grandview	75	185	45.70		33,328	35,429	18,332	3,383	260.0
39201	Sunnyside	141	0	81.82		34,781	36,029	13,893	7,336	260.0
39202	Toppenish	76	0	43.99		30,471	33,076	13,797	6,445	260.0
39203	Highland	35	0	19.48		28,317	28,934	9,089	6,039	260.0
39204	Granger	42	0	24.83		30,507	31,589	11,308	6,614	260.0
39205	Zillah	32	0	15.84		32,578	32,293	13,200	7,452	260.0
39207	Wapato	57	0	29.17		31,231	35,055	12,699	6,698	260.0
39208	West Valley (Yak)	79	15	45.61		30,292	30,311	13,220	6,304	260.0
39209	Mount Adams	28	0	16.22		32,675	33,037	13,015	6,823	260.0
	State Summary	22,370	307	11,496.30		35,246	37,587	12,437	7,421	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	10	0	5.90		36,606	38,462	16,199	8,194	260.0
02250	Clarkston	1	0	0.59		33,744	33,730	808	6,613	260.0
03017	Kennewick	5	0	2.33		32,477	34,990	13,224	6,856	260.0
03052	Kiona-Benton City	8	0	4.79		30,706	25,724	11,713	5,310	260.0
03053	Finley	3	0	0.78		29,944	31,446	29,162	7,220	260.0
03116	Prosser	7	0	4.13		32,744	35,206	14,989	6,922	260.0
03400	Richland	27	0	10.86		35,307	35,372	3,030	3,468	260.0
04129	Lake Chelan	1	0	0.18		35,087	35,971	16,608	7,392	260.0
04222	Cashmere	1	0	0.75		34,195	34,195	12,480	7,136	260.0
04228	Cascade	1	0	0.63		71,703	78,613	19,918	14,508	260.0
05323	Sequim	5	0	2.72		35,360	38,167	16,121	7,379	260.0
05402	Quillayute Valley	3	571	0.92		33,738	90,718	12,719	19,010	260.0
06098	Hockinson	1	0	0.56		41,503	42,679	825	8,531	260.0
06112	Washougal	3	0	1.40		40,697	43,719	3,564	8,192	260.0
06114	Evergreen (Clark)	28	0	4.02		33,471	49,560	7,028	5,625	260.0
06119	Battle Ground	18	0	8.83		37,946	37,423	13,238	7,729	260.0
06122	Ridgefield	1	0	0.57		33,275	34,065	17,684	6,927	260.0
08122	Longview	23	0	13.27		36,730	35,958	14,740	7,351	260.0
08401	Castle Rock	2	1,658	1.44		37,035	53,522	15,289	10,872	260.0
08404	Woodland	3	0	1.26		28,286	29,158	14,898	5,961	260.0
08458	Kelso	5	0	2.81		30,762	32,240	8,270	6,437	260.0
09102	Palisades	1	0	0.03		39,516	42,093	13,269	8,137	260.0
11001	Pasco	12	0	7.15		35,347	35,344	14,750	8,045	260.0
11051	North Franklin	4	369	1.95		41,448	46,880	15,648	8,289	260.0
13144	Quincy	3	0	1.80		51,652	55,783	13,324	10,707	260.0
13156	Soap Lake	1	0	0.64		50,390	37,822	2,275	10,509	260.0
13160	Royal	1	0	0.14		33,993	39,923	11,685	8,481	260.0
13161	Moses Lake	15	0	2.78		30,335	31,604	12,702	6,710	260.0
13165	Ephrata	1	0	0.50		36,050	40,209	18,153	7,646	260.0
13301	Grand Coulee Dam	2	0	1.31		28,728	34,032	15,276	6,143	260.0
14028	Hoquiam	2	1,459	1.30		55,778	60,517	15,796	8,077	260.0
14066	Montesano	4	0	1.81		29,208	33,484	9,482	7,063	260.0
15201	Oak Harbor	4	619	2.21		35,318	48,467	12,186	7,578	260.0
16050	Port Townsend	1	2,794	0.74		61,198	67,450	14,795	12,424	260.0
17001	Seattle	26	123	16.73		50,049	54,532	8,605	9,722	260.0
17210	Federal Way	28	54	6.39		36,172	47,336	5,884	7,276	260.0
17400	Mercer Island	3	1,377	1.26		48,315	55,778	16,183	10,633	260.0
17401	Highline	4	0	1.34		43,116	44,412	14,779	9,169	260.0
17403	Renton	6	1,778	2.98		47,353	45,911	15,679	10,655	260.0
17405	Bellevue	17	0	2.99		34,248	42,094	5,956	8,653	260.0
17408	Auburn	19	0	10.68		37,189	38,034	9,587	7,650	260.0
17409	Tahoma	12	137	6.47		43,779	48,710	14,921	8,994	260.0
17410	Snoqualmie Valley	4	0	0.99		34,697	48,528	2,594	4,911	260.0
17411	Issaquah	26	0	14.24		40,973	42,449	14,117	8,325	260.0
17414	Lake Washington	12	0	0.55		37,602	39,425	11,936	7,192	260.0
17415	Kent	9	422	5.47		49,803	53,223	12,386	9,828	260.0
17417	Northshore	6	819	3.21		59,712	65,633	12,441	13,688	260.0
18100	Bremerton	1	786	0.71		28,485	30,506	2,019	6,355	260.0
18303	Bainbridge	4	0	1.46		40,083	43,329	13,114	8,014	260.0
18400	North Kitsap	2	0	0.69		33,261	33,244	3,368	6,711	260.0

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18401	Central Kitsap	10	1,517	5.23		38,338	41,886	8,006	8,267	260.0
19400	Thorp	1	0	0.13		50,614	80,117	0	4,588	260.0
19401	Ellensburg	1	1,645	0.51		40,718	44,170	14,531	8,965	260.0
19404	Cle Elum-Roslyn	2	0	1.27		37,500	37,513	15,846	8,121	260.0
20404	Goldendale	1	0	0.63		40,603	40,593	16,699	8,332	260.0
21302	Chehalis	8	0	3.74		43,454	45,048	9,528	8,845	260.0
21401	Centralia	4	217	1.31		32,250	37,123	9,859	6,292	260.0
22207	Davenport	1	0	0.43		32,336	32,954	2,362	6,637	260.0
23042	Southside	1	0	0.09		34,080	34,197	12,538	3,530	260.0
23309	Shelton	5	30	2.24		35,697	35,509	19,579	7,298	260.0
23311	Mary M. Knight	1	0	0.09		35,172	36,424	17,927	7,590	260.0
23403	North Mason	4	7	1.18		35,757	40,397	15,414	6,803	260.0
24019	Omak	4	0	2.07		41,924	40,697	13,139	8,746	260.0
24111	Brewster	2	0	0.91		29,855	33,333	17,442	6,382	260.0
24410	Oroville	1	0	0.58		31,081	31,294	0	6,776	260.0
25116	Raymond	2	0	0.99		42,466	43,227	7,621	9,720	260.0
25118	South Bend	1	0	0.18		30,096	29,631	16,767	6,481	260.0
26056	Newport	1	0	0.57		28,710	28,968	13,062	5,953	260.0
27001	Steilacoom Hist.	3	0	1.92		37,986	35,813	19,198	7,790	260.0
27003	Puyallup	10	0	4.09		39,243	43,953	7,296	8,198	260.0
27010	Tacoma	33	0	19.89		43,923	42,147	13,886	5,262	260.0
27083	University Place	9	0	5.38		45,102	43,100	9,724	9,245	260.0
27320	Sumner	20	0	12.39		42,973	42,064	8,549	8,858	260.0
27343	Dieringer	4	1,563	1.65		40,783	43,285	12,308	9,021	260.0
27344	Orting	7	481	2.64		37,483	42,398	9,412	6,939	260.0
27400	Clover Park	14	1,796	6.13		39,444	41,164	12,372	8,511	260.0
27401	Peninsula	15	0	7.57		38,261	39,147	13,971	7,826	260.0
27402	Franklin Pierce	12	0	6.56		41,699	39,813	13,621	8,597	260.0
27403	Bethel	4	85	2.72		49,224	52,413	12,686	10,037	260.0
27404	Eatonville	2	17	0.12		30,487	37,079	35,750	3,618	260.0
27416	White River	2	603	0.79		45,420	47,811	17,122	9,747	260.0
28149	San Juan Island	2	492	0.68		34,655	36,391	16,143	6,864	260.0
29101	Sedro-Woolley	7	0	3.40		52,207	54,350	12,916	10,060	260.0
29103	Anacortes	6	0	0.96		29,744	34,225	8,361	6,160	260.0
29320	Mt Vernon	9	637	2.19		41,274	44,704	17,457	8,921	260.0
30303	Stevenson-Carson	3	90	0.14		30,764	39,637	7,987	8,023	260.0
31002	Everett	28	0	13.25		39,499	41,788	13,453	11,998	260.0
31004	Lake Stevens	16	433	3.80		35,513	41,544	16,269	7,263	260.0
31006	Mukilteo	17	0	5.37		51,485	52,653	15,573	10,454	260.0
31015	Edmonds	15	0	2.01		41,949	39,324	8,083	8,002	260.0
31025	Marysville	22	2,237	9.29		42,104	49,728	18,095	9,606	260.0
31063	Index	1	0	0.05		64,173	5,050	0	5,281	260.0
31103	Monroe	6	1,685	2.91		39,417	44,666	11,962	8,751	260.0
31201	Snohomish	25	0	10.30		46,083	47,273	10,425	9,346	260.0
31306	Lakewood	5	0	2.80		53,943	54,831	9,159	11,054	260.0
31311	Sultan	1	669	0.28		35,661	52,386	5,775	6,168	260.0
31332	Granite Falls	10	0	5.76		52,446	52,433	13,588	10,424	260.0
31401	Stanwood-Camano	12	1,014	4.08		42,562	48,453	16,101	9,002	260.0
32081	Spokane	7	2,472	3.68		31,448	34,158	14,681	6,501	260.0
32325	Nine Mile Falls	2	218	0.84		32,973	33,503	6,072	6,900	260.0

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32354	Mead	1	0	0.55		41,876	44,928	2,672	8,532	260.0
32356	Central Valley	6	0	3.54		45,681	49,413	15,251	8,969	260.0
32360	Cheney	8	0	3.68		28,282	30,886	12,307	7,007	260.0
32361	East Valley (Spo)	9	0	3.61		29,411	29,813	15,433	6,117	260.0
32414	Deer Park	2	0	1.36		39,673	40,045	13,102	8,069	260.0
32416	Riverside	2	0	1.19		36,492	36,931	6,877	7,452	260.0
34002	Yelm	8	282	3.20		34,391	37,203	12,789	7,687	260.0
34003	North Thurston	24	0	16.14		33,971	33,959	11,928	7,122	260.0
34033	Tumwater	9	0	5.26		34,275	38,306	16,505	7,172	260.0
34111	Olympia	19	0	2.95		34,448	35,638	14,918	7,727	260.0
34307	Rainier	4	1,000	0.72		42,064	44,463	12,248	9,115	260.0
34401	Rochester	5	0	2.28		34,869	34,496	15,019	7,460	260.0
34402	Tenino	2	675	1.16		48,571	50,180	17,922	10,159	260.0
36140	Walla Walla	1	0	0.23		28,476	24,258	2,809	6,200	260.0
36250	College Place	2	0	1.30		36,870	37,178	13,429	7,655	260.0
36402	Prescott	1	0	0.04		35,047	36,041	15,682	7,576	260.0
37501	Bellingham	5	1,773	2.74		43,438	48,856	17,694	9,373	260.0
37502	Ferndale	1	624	0.36		30,619	32,497	26,883	6,757	260.0
37504	Lynden	3	3,280	1.82		45,674	50,595	10,156	10,431	260.0
37506	Nooksack Valley	1	1,960	0.00		0	0	0	0	0.0
38267	Pullman	3	0	0.26		31,471	33,282	4,640	6,824	260.0
39003	Naches Valley	3	0	1.70		39,628	39,611	15,668	6,655	260.0
39090	East Valley (Yak)	4	799	1.55		32,429	34,411	17,040	7,136	260.0
39119	Selah	6	0	3.48		32,271	33,960	13,922	6,717	260.0
39120	Mabton	1	0	0.55		32,807	33,311	14,535	6,902	260.0
39200	Grandview	7	91	4.28		37,960	38,372	14,379	3,788	260.0
39201	Sunnyside	3	0	1.80		37,965	38,083	10,675	7,978	260.0
39202	Toppenish	4	0	2.06		28,712	32,099	14,009	6,071	260.0
39204	Granger	2	0	0.91		28,864	15,457	7,164	6,182	260.0
39207	Wapato	12	0	7.11		36,664	38,430	13,634	7,764	260.0
39208	West Valley (Yak)	4	0	2.16		30,309	30,862	15,035	5,519	260.0
39209	Mount Adams	1	0	0.64		51,416	52,274	15,823	10,664	260.0
	State Summary	928	254	411.71		39,796	41,926	12,415	8,063	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	0.70		34,274	35,641	12,474	7,039	260.0
01147	Othello	16	0	9.70		36,641	40,976	12,332	7,171	260.0
01158	Lind	2	0	1.45		36,237	37,647	15,184	7,303	260.0
01160	Ritzville	2	0	0.85		38,452	38,628	11,987	7,804	260.0
02250	Clarkston	11	23	8.54		38,772	40,239	10,872	7,567	260.0
02420	Asotin-Anatone	3	0	1.72		37,750	37,744	11,849	7,812	260.0
03017	Kennewick	57	0	41.29		35,856	38,632	11,280	8,010	260.0
03053	Finley	6	0	4.52		35,854	35,841	15,534	7,515	260.0
03116	Prosser	14	399	11.50		36,087	37,374	9,396	7,607	260.0
03400	Richland	64	0	47.73		42,089	42,055	7,203	3,821	260.0
04019	Manson	5	0	1.52		35,088	37,892	14,379	7,459	260.0
04127	Entiat	3	833	1.44		35,285	42,161	13,470	8,599	260.0
04129	Lake Chelan	5	0	3.16		36,183	41,077	13,361	7,610	260.0
04222	Cashmere	9	1,012	6.38		37,490	40,072	12,377	8,271	260.0
04228	Cascade	8	2,503	3.93		34,945	39,818	10,947	8,165	260.0
04246	Wenatchee	33	390	24.37		37,051	39,177	13,755	8,137	260.0
05121	Port Angeles	25	2,400	15.30		42,042	46,288	14,274	9,090	260.0
05313	Crescent	2	0	1.17		46,168	46,284	10,449	9,220	260.0
05323	Sequim	11	0	8.16		38,744	39,467	10,134	7,828	260.0
05401	Cape Flattery	6	1,349	3.97		38,187	40,721	12,072	8,071	260.0
05402	Quillayute Valley	12	1,591	7.73		36,169	38,640	8,993	7,751	260.0
06037	Vancouver	87	46	72.44		42,432	42,350	12,072	8,435	260.0
06098	Hockinson	14	0	10.34		37,480	36,047	14,015	7,821	260.0
06101	Lacenter	7	0	4.81		36,797	41,212	12,624	7,610	260.0
06112	Washougal	15	0	9.06		36,883	42,839	8,991	7,638	260.0
06114	Evergreen (Clark)	124	103	92.86		42,521	43,612	10,424	8,691	260.0
06117	Camas	31	38	21.53		42,177	45,910	11,214	8,791	260.0
06119	Battle Ground	64	0	44.45		39,240	39,929	12,157	8,095	260.0
06122	Ridgefield	10	0	5.79		42,568	43,545	12,734	8,491	260.0
07002	Dayton	4	0	2.97		33,853	36,628	9,711	7,552	260.0
08122	Longview	32	98	23.53		44,713	46,541	10,777	9,166	260.0
08130	Toutle Lake	4	0	2.41		31,355	30,845	13,893	6,545	260.0
08401	Castle Rock	7	2,192	5.44		37,103	45,522	11,954	8,455	260.0
08402	Kalama	3	0	2.11		33,905	35,878	4,653	6,977	260.0
08404	Woodland	11	0	8.31		38,096	40,338	12,218	7,917	260.0
08458	Kelso	21	0	15.27		37,162	39,033	11,304	7,866	260.0
09013	Orondo	4	824	0.95		34,536	41,751	6,790	7,458	260.0
09075	Bridgeport	6	0	4.27		29,532	32,566	12,677	6,421	260.0
09206	Eastmont	37	1,149	18.13		39,668	43,005	13,726	8,532	260.0
09207	Mansfield	1	0	0.87		37,299	37,337	10,069	7,745	260.0
09209	Waterville	3	0	2.19		37,396	39,760	13,094	8,302	260.0
10050	Curlew	3	0	0.95		33,643	34,354	7,357	6,844	260.0
10065	Orient	1	0	0.12		33,483	33,500	11,548	6,854	260.0
10070	Inchelium	3	0	1.01		48,504	49,451	10,107	9,477	260.0
10309	Republic	3	0	2.29		38,498	34,971	10,808	7,818	260.0
11001	Pasco	83	0	57.27		35,805	34,852	12,471	8,503	260.0
11051	North Franklin	10	0	7.15		36,382	34,769	12,267	7,512	260.0
11056	Kahlotus	1	0	0.65		46,152	54,646	13,347	9,552	260.0
12110	Pomeroy	5	0	2.09		32,433	37,800	16,927	6,535	260.0
13073	Wahluke	13	0	9.65		33,420	34,571	13,447	6,990	260.0

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13144	Quincy	15	1,311	9.50		38,687	42,997	10,949	8,533	260.0
13146	Warden	9	0	3.64		32,508	37,879	11,192	6,218	260.0
13151	Coulee-Hartline	3	167	1.37		34,911	35,004	12,903	7,273	260.0
13160	Royal	7	0	5.57		36,966	39,395	9,434	7,960	260.0
13161	Moses Lake	29	0	20.36		37,844	42,775	14,342	7,735	260.0
13165	Ephrata	14	0	8.17		41,074	44,152	14,410	8,636	260.0
13301	Grand Coulee Dam	7	0	4.58		32,443	40,480	14,388	7,092	260.0
14005	Aberdeen	12	0	8.87		36,368	34,823	13,332	7,159	260.0
14028	Hoquiam	8	2,083	5.63		39,449	44,432	9,823	8,308	260.0
14064	North Beach	4	0	2.93		34,260	44,107	10,228	7,879	260.0
14066	Montesano	7	0	4.79		35,906	34,679	13,647	7,520	260.0
14068	Elma	12	1,889	7.15		37,462	41,553	11,832	8,631	260.0
14077	Taholah	2	0	1.31		43,044	44,430	10,971	8,995	260.0
14097	Lake Quinault	1	0	0.88		38,514	41,640	25,840	8,474	260.0
14099	Cosmopolis	1	0	0.67		37,507	39,141	17,145	7,913	260.0
14117	Wishkah Valley	1	0	0.77		36,016	40,618	14,458	7,525	260.0
14172	Ocosta	4	0	2.91		36,631	38,675	10,003	7,185	260.0
14400	Oakville	2	0	1.62		36,989	36,975	10,866	7,782	260.0
15201	Oak Harbor	19	1,954	13.74		39,995	42,923	17,182	8,591	260.0
15204	Coupeville	8	882	4.03		40,047	41,495	13,975	8,558	260.0
15206	South Whidbey	9	1,973	5.76		38,054	42,739	14,524	7,848	260.0
16046	Brinnon	1	0	0.58		35,786	36,425	11,039	7,267	260.0
16048	Quilcene	1	0	0.77		39,719	42,184	12,248	8,096	260.0
16049	Chimacum	9	0	5.51		37,858	41,804	12,895	7,564	260.0
16050	Port Townsend	6	1,504	4.20		34,318	36,389	10,311	7,069	260.0
17001	Seattle	247	354	185.10		48,591	53,421	10,795	10,790	260.0
17210	Federal Way	119	0	66.19		42,375	46,763	9,168	9,390	260.0
17216	Enumclaw	23	0	16.22		41,993	43,088	11,843	8,699	260.0
17400	Mercer Island	12	2,300	7.19		46,617	58,040	12,613	10,529	260.0
17401	Highline	95	0	69.13		41,946	45,980	10,402	9,097	260.0
17402	Vashon Island	5	1,852	3.94		38,111	42,363	13,968	8,234	260.0
17403	Renton	43	2,627	29.79		42,121	47,336	15,192	9,887	260.0
17405	Bellevue	117	463	43.93		48,016	52,812	9,660	10,712	260.0
17406	Tukwila	12	0	8.82		47,564	52,511	13,347	9,754	260.0
17407	Riverview	16	0	10.35		39,908	42,197	8,513	8,162	260.0
17408	Auburn	70	375	53.54		44,910	46,453	10,420	9,256	260.0
17409	Tahoma	29	0	22.11		40,009	44,522	13,691	8,378	260.0
17410	Snoqualmie Valley	27	0	22.00		41,247	42,587	10,342	8,435	260.0
17411	Issaquah	30	0	24.35		46,636	48,022	10,783	9,419	260.0
17412	Shoreline	35	484	28.42		47,886	48,228	12,914	9,876	260.0
17414	Lake Washington	134	237	95.15		44,011	45,920	11,783	8,625	260.0
17415	Kent	155	0	103.56		42,840	44,569	12,892	8,399	260.0
17417	Northshore	71	226	57.59		51,262	54,210	9,802	11,682	260.0
18100	Bremerton	27	1,778	19.48		36,967	39,201	10,149	8,211	260.0
18303	Bainbridge	14	0	9.09		45,627	45,868	11,934	9,032	260.0
18400	North Kitsap	33	0	20.86		41,056	41,376	11,747	8,281	260.0
18401	Central Kitsap	49	2,092	29.20		43,698	48,143	11,529	9,409	260.0
18402	South Kitsap	55	637	30.98		38,093	39,673	11,581	7,831	260.0
19028	Easton	1	0	0.81		32,991	40,844	11,521	6,904	260.0
19401	Ellensburg	12	913	7.23		36,466	38,788	10,658	7,851	260.0

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19403	Kittitas	3	0	2.29		30,697	30,696	13,205	6,507	260.0
19404	Cle Elum-Roslyn	4	0	3.25		34,498	34,478	13,950	7,154	260.0
20401	Glenwood	1	0	1.00		45,475	47,915	9,310	4,519	260.0
20402	Klickitat	2	1,606	1.04		38,473	47,253	9,639	9,585	260.0
20404	Goldendale	6	0	4.12		34,513	34,536	14,578	7,167	260.0
20405	White Salmon	9	238	7.24		34,196	35,778	7,319	7,229	260.0
20406	Lyle	3	0	2.43		37,564	37,848	12,464	7,807	260.0
21014	Napavine	4	0	2.66		36,408	36,903	15,061	7,479	260.0
21206	Mossyrock	3	0	2.02		33,239	33,766	13,735	6,911	260.0
21214	Morton	4	0	1.81		45,841	46,479	11,791	4,481	260.0
21226	Adna	3	0	2.06		35,548	35,574	12,402	7,309	260.0
21232	Winlock	4	0	3.17		37,699	44,310	13,253	7,919	260.0
21234	Boistfort	1	0	0.63		27,288	30,108	15,330	5,806	260.0
21237	Toledo	4	0	2.49		33,026	33,381	12,046	5,644	260.0
21300	Onalaska	4	0	3.21		34,598	37,589	10,127	7,244	260.0
21301	Pe Ell	1	0	0.81		37,405	37,390	13,361	7,834	260.0
21302	Chehalis	12	0	9.18		37,310	39,526	10,475	7,686	260.0
21303	White Pass	2	0	1.58		34,154	35,241	12,858	7,460	260.0
21401	Centralia	15	0	9.26		37,924	38,982	10,779	8,068	260.0
22008	Sprague	2	1,000	1.51		36,586	37,916	13,657	7,711	260.0
22009	Reardan	3	0	2.30		32,666	33,116	12,862	6,759	260.0
22017	Almira	1	0	0.56		36,232	39,464	13,300	7,491	260.0
22105	Odessa	2	0	1.38		32,179	32,600	12,703	6,599	260.0
22200	Wilbur	3	0	1.70		31,969	37,895	14,315	6,961	260.0
22204	Harrington	1	0	0.80		44,337	35,539	11,640	9,088	260.0
22207	Davenport	3	0	1.75		34,539	35,217	13,907	7,062	260.0
23042	Southside	2	0	0.79		37,763	38,122	18,666	3,805	260.0
23054	Grapeview	1	0	0.78		36,251	38,367	3,307	7,508	260.0
23309	Shelton	18	2,626	13.32		37,672	41,186	11,705	7,770	260.0
23311	Mary M. Knight	2	0	1.19		33,655	28,351	17,318	7,205	260.0
23402	Pioneer	4	2,720	2.60		33,923	39,011	9,146	8,525	260.0
23403	North Mason	12	135	7.04		36,631	37,006	14,384	7,378	260.0
23404	Hood Canal	4	287	2.07		36,784	38,372	13,930	8,534	260.0
24014	Nespelem	1	0	0.55		39,853	40,028	9,360	8,397	260.0
24019	Omak	10	1,594	7.27		36,450	39,452	13,012	8,379	260.0
24105	Okanogan	5	0	3.73		33,318	33,510	12,639	7,041	260.0
24111	Brewster	6	323	3.47		33,336	35,935	10,824	7,211	260.0
24122	Pateros	2	0	1.55		30,213	30,744	11,082	6,924	260.0
24350	Methow Valley	5	160	3.25		33,968	35,778	13,517	7,217	260.0
24404	Tonasket	7	1,991	4.24		37,216	42,798	14,302	8,047	260.0
24410	Oroville	3	0	2.05		37,425	37,661	12,841	7,931	260.0
25101	Ocean Beach	11	0	6.71		31,015	34,965	10,717	3,779	260.0
25116	Raymond	4	0	2.49		37,712	40,742	12,419	9,281	260.0
25118	South Bend	4	750	1.95		35,517	37,558	9,147	7,859	260.0
25155	Naselle-Grays R.	2	0	1.57		33,200	34,560	11,075	6,913	260.0
25160	Willapa Valley	2	0	1.03		31,505	31,841	19,181	5,288	260.0
26056	Newport	7	0	4.64		32,866	34,051	11,733	7,139	260.0
26059	Cusick	4	0	1.94		32,579	35,242	10,930	7,202	260.0
26070	Selkirk	3	0	2.07		32,378	34,275	9,705	6,810	260.0
27001	Steilacoom Hist.	17	0	11.41		41,670	43,269	14,400	8,486	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27003	Puyallup	75	102	52.03		45,646	50,440	7,733	9,627	260.0
27010	Tacoma	119	0	101.97		49,235	53,671	10,271	5,736	260.0
27083	University Place	19	23	14.26		44,038	45,907	11,028	8,632	260.0
27320	Sumner	40	0	28.62		40,863	42,436	11,559	8,502	260.0
27343	Dieringer	6	3,024	3.46		45,236	47,042	16,399	10,449	260.0
27344	Orting	11	1,143	8.39		35,902	38,378	10,410	7,851	260.0
27400	Clover Park	50	2,363	35.42		48,096	53,958	11,561	10,585	260.0
27401	Peninsula	46	0	30.73		38,572	39,728	10,792	7,920	260.0
27402	Franklin Pierce	35	0	26.80		41,408	43,348	11,613	8,544	260.0
27403	Bethel	87	66	53.01		39,653	42,603	9,840	7,971	260.0
27404	Eatonville	13	27	7.27		32,629	34,630	24,526	3,480	260.0
27416	White River	14	89	9.64		38,499	40,226	13,483	8,046	260.0
27417	Fife	11	0	9.15		45,367	46,418	8,073	9,037	260.0
27904	Green Dot	1	0	1.00		55,000	42,501	6,732	6,369	260.0
28137	Orcas Island	5	1,035	2.50		40,054	42,965	9,336	8,653	260.0
28144	Lopez Island	2	0	1.35		39,462	43,534	15,828	8,512	260.0
28149	San Juan Island	7	1,997	4.09		40,516	44,156	10,329	9,147	260.0
29011	Concrete	3	227	2.46		34,787	37,028	12,071	7,845	260.0
29100	Burlington-Edison	17	1,550	10.54		42,809	48,083	11,763	9,257	260.0
29101	Sedro-Woolley	26	2,318	15.11		41,526	46,396	12,374	9,215	260.0
29103	Anacortes	12	1,989	8.98		38,941	43,981	11,654	9,027	260.0
29311	La Conner	1	2,016	0.67		39,941	44,009	11,105	8,637	260.0
29317	Conway	1	0	0.80		32,525	33,297	10,796	6,568	260.0
29320	Mt Vernon	26	1,779	18.42		43,385	48,128	11,832	9,299	260.0
30303	Stevenson-Carson	5	1,081	2.50		36,119	38,799	13,595	7,938	260.0
31002	Everett	80	0	61.76		43,126	45,462	11,272	9,526	260.0
31004	Lake Stevens	27	2,964	19.21		44,639	50,101	13,465	9,831	260.0
31006	Mukilteo	73	0	47.29		44,790	46,453	11,284	9,201	260.0
31015	Edmonds	46	224	36.91		47,255	48,156	12,248	10,051	260.0
31016	Arlington	28	2,032	19.38		43,813	48,421	14,899	9,036	260.0
31025	Marysville	53	4,581	41.98		44,792	50,874	11,952	10,439	260.0
31063	Index	1	0	0.36		61,583	65,408	12,020	12,683	260.0
31103	Monroe	19	2,731	12.92		45,752	49,979	12,411	10,091	260.0
31201	Snohomish	40	0	25.07		48,806	50,080	12,152	10,220	260.0
31306	Lakewood	11	0	7.27		46,183	47,387	11,169	9,665	260.0
31311	Sultan	8	2,128	5.53		39,313	43,029	12,156	8,832	260.0
31330	Darrington	3	2,276	2.21		39,977	47,631	12,475	4,217	260.0
31332	Granite Falls	7	0	4.44		44,728	44,250	13,573	8,923	260.0
31401	Stanwood-Camano	24	2,381	16.12		45,040	50,093	13,313	9,837	260.0
32081	Spokane	201	1,982	145.03		39,320	42,872	12,061	8,456	260.0
32123	Orchard Prairie	1	0	0.64		34,520	40,282	12,835	7,826	260.0
32325	Nine Mile Falls	8	230	5.32		40,080	40,272	13,901	8,206	260.0
32326	Medical Lake	9	0	6.49		35,577	36,561	8,606	7,242	260.0
32354	Mead	43	34	33.20		42,224	39,956	10,415	8,036	260.0
32356	Central Valley	67	0	46.72		36,157	39,492	12,592	7,986	260.0
32358	Freeman	5	0	3.34		34,039	34,548	10,721	7,066	260.0
32360	Cheney	14	0	9.76		33,888	33,636	11,139	6,695	260.0
32361	East Valley (Spo)	14	0	10.08		35,934	36,727	14,651	7,357	260.0
32362	Liberty	3	0	2.10		32,721	34,107	15,173	6,693	260.0
32363	West Valley (Spo)	21	0	14.50		34,529	35,531	13,243	7,418	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414	Deer Park	9	0	6.24		34,115	34,011	13,284	6,992	260.0
32416	Riverside	7	0	4.51		36,714	37,856	13,352	7,535	260.0
33030	Onion Creek	1	0	0.13		33,945	45,338	142	6,507	260.0
33036	Chewelah	4	746	2.37		41,414	42,868	10,677	8,558	260.0
33049	Wellpinit	4	0	3.08		41,832	43,239	10,849	8,396	260.0
33070	Valley	3	0	2.29		36,165	38,039	5,953	7,861	260.0
33115	Colville	9	0	6.70		40,709	44,473	10,783	8,305	260.0
33206	Columbia (Ste)	2	0	0.72		34,964	37,815	6,496	7,138	260.0
33207	Mary Walker	3	0	1.71		38,134	44,595	10,066	8,006	260.0
33211	Northport	2	0	1.10		32,801	33,453	13,867	6,708	260.0
33212	Kettle Falls	6	0	3.99		34,231	35,382	8,350	7,009	260.0
34002	Yelm	21	566	16.31		38,085	41,139	10,086	8,062	260.0
34003	North Thurston	65	0	53.04		43,691	42,965	10,034	8,889	260.0
34033	Tumwater	32	0	20.67		40,808	45,657	11,895	8,582	260.0
34111	Olympia	45	311	26.57		41,031	50,277	13,886	8,994	260.0
34307	Rainier	6	0	4.33		35,047	33,390	8,222	7,658	260.0
34324	Griffin	4	0	2.02		41,871	40,629	11,895	8,693	260.0
34401	Rochester	11	0	7.47		39,345	37,441	13,225	8,383	260.0
34402	Tenino	10	1,455	7.06		34,943	38,715	7,057	7,698	260.0
35200	Wahkiakum	5	500	2.44		35,544	36,726	15,451	7,455	260.0
36140	Walla Walla	24	0	16.82		36,510	38,300	11,978	7,629	260.0
36250	College Place	7	0	4.77		32,150	34,581	13,326	6,701	260.0
36300	Touchet	1	0	1.00		27,159	27,210	9,750	5,824	260.0
36400	Columbia (Wal)	4	0	2.49		34,830	37,576	15,140	7,432	260.0
36401	Waitsburg	3	0	1.80		38,603	45,061	14,741	8,423	260.0
36402	Prescott	2	0	1.12		40,641	42,289	12,177	10,445	260.0
37501	Bellingham	55	1,773	36.17		39,850	43,511	13,964	8,607	260.0
37502	Ferndale	27	2,550	18.32		38,151	46,160	11,983	8,447	260.0
37503	Blaine	10	2,469	7.44		41,515	45,079	14,864	9,066	260.0
37504	Lynden	14	1,851	9.87		37,444	41,919	12,144	8,301	260.0
37505	Meridian	4	2,181	3.04		40,320	44,499	14,783	8,770	260.0
37506	Nooksack Valley	13	1,672	8.47		37,225	40,599	10,907	8,084	260.0
37507	Mount Baker	11	1,361	8.29		36,122	40,127	11,659	8,299	260.0
38126	Lacrosse	1	0	0.45		35,942	37,936	11,189	3,237	260.0
38265	Tekoa	2	0	1.49		30,033	34,897	9,746	7,281	260.0
38267	Pullman	9	0	7.42		37,803	39,680	8,848	8,073	260.0
38300	Colfax	4	0	2.30		33,194	34,018	13,969	7,107	260.0
38301	Palouse	1	0	0.64		33,804	39,347	2,643	6,903	260.0
38302	Garfield	2	0	1.05		35,685	35,682	11,014	7,272	260.0
38306	Colton	1	0	0.78		34,256	34,360	1,844	6,987	260.0
38308	Endicott	2	0	0.71		32,162	32,990	13,530	6,646	260.0
38320	Rosalia	3	500	1.12		33,986	36,281	13,068	7,271	260.0
38322	St. John	1	0	0.75		33,164	30,008	12,480	6,771	260.0
39002	Union Gap	2	1,471	1.58		38,298	42,880	12,298	3,837	260.0
39003	Naches Valley	6	0	4.10		35,863	35,853	13,223	7,454	260.0
39007	Yakima	61	1,687	47.28		40,261	43,203	12,864	8,703	260.0
39090	East Valley (Yak)	10	1,626	8.00		38,333	43,591	12,611	8,207	260.0
39119	Selah	16	1,095	11.20		34,129	35,200	11,494	7,379	260.0
39120	Mabton	5	0	3.64		36,693	37,478	12,361	7,646	260.0
39200	Grandview	13	216	9.47		39,707	41,876	11,448	3,860	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39201	Sunnyside	28	0	22.23		37,868	38,708	11,426	7,925	260.0
39202	Toppenish	18	83	14.55		33,462	35,194	11,719	7,139	260.0
39203	Highland	7	0	4.09		35,021	36,127	11,500	7,320	260.0
39204	Granger	6	0	4.70		36,901	38,572	11,439	7,703	260.0
39205	Zillah	4	0	1.62		39,880	39,369	13,847	8,972	260.0
39207	Wapato	13	0	10.59		40,885	43,353	9,564	8,606	260.0
39208	West Valley (Yak)	19	0	14.01		39,712	39,510	11,281	8,152	260.0
39209	Mount Adams	5	0	4.04		38,394	38,379	11,905	7,920	260.0
	State Summary	4,861	568	3,379.21		41,567	44,236	11,548	8,571	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	0.71		31,186	32,852	12,479	7,813	260.0
01122	Benge	2	0	0.24		33,289	36,853	8,721	6,758	260.0
01147	Othello	25	0	12.66		30,332	34,877	14,489	8,131	260.0
01158	Lind	2	0	1.33		33,494	41,499	8,182	7,433	260.0
01160	Ritzville	1	0	0.66		28,082	28,266	13,912	7,209	260.0
02250	Clarkston	12	0	7.39		32,489	36,020	10,954	8,448	260.0
03017	Kennewick	105	0	45.61		29,618	33,695	12,752	9,370	260.0
03052	Kiona-Benton City	10	0	3.46		33,446	33,789	6,870	8,188	260.0
03053	Finley	8	0	3.71		30,238	30,492	16,287	8,851	260.0
03116	Prosser	22	172	8.36		32,748	41,391	9,771	9,448	260.0
03400	Richland	59	0	25.79		29,627	29,678	2,230	7,258	260.0
04019	Manson	5	0	3.03		32,808	34,159	13,185	8,534	260.0
04127	Entiat	3	0	1.25		29,736	34,479	10,523	8,217	260.0
04129	Lake Chelan	10	0	5.84		31,901	35,125	13,905	7,799	260.0
04222	Cashmere	11	95	4.37		36,578	37,074	13,053	8,925	260.0
04228	Cascade	9	0	4.29		31,354	32,447	7,705	7,753	260.0
04246	Wenatchee	45	126	22.93		28,745	32,021	13,460	7,830	260.0
05313	Crescent	1	0	0.30		26,457	29,885	3,261	6,579	260.0
05401	Cape Flattery	5	854	3.51		31,793	35,523	10,352	6,721	260.0
05402	Quillayute Valley	7	1,031	4.32		29,963	31,810	11,079	7,638	260.0
06037	Vancouver	134	0	60.13		35,895	38,901	9,285	6,337	260.0
06101	Lacenter	6	0	2.34		32,854	42,198	14,064	8,403	260.0
06103	Green Mountain	4	0	0.84		35,702	50,071	11,029	8,182	260.0
06112	Washougal	15	0	5.64		31,634	37,392	14,909	6,952	260.0
06117	Camas	28	0	12.59		31,641	33,769	11,673	8,717	260.0
07002	Dayton	2	0	1.22		28,749	32,494	14,814	7,536	260.0
08122	Longview	50	0	19.44		30,332	34,110	12,100	8,280	260.0
08130	Toutle Lake	5	0	2.50		34,330	37,099	9,833	8,756	260.0
08401	Castle Rock	9	965	4.41		29,509	32,520	15,221	8,620	260.0
08402	Kalama	2	0	0.65		26,258	27,047	13,635	7,418	260.0
08404	Woodland	14	0	6.97		31,410	37,063	10,919	8,514	260.0
08458	Kelso	40	0	18.68		28,947	31,245	8,546	7,876	260.0
09075	Bridgeport	6	0	4.17		26,293	28,768	12,190	7,174	260.0
09102	Palisades	1	0	0.30		31,063	26,768	14,710	7,202	260.0
09207	Mansfield	2	0	1.21		26,074	27,401	13,259	7,014	260.0
09209	Waterville	1	0	0.36		30,612	31,272	11,991	6,650	260.0
10003	Keller	2	0	0.76		30,231	31,078	17,582	7,484	260.0
10050	Curlew	3	0	1.36		29,178	29,046	9,736	6,077	260.0
10065	Orient	1	0	0.25		26,127	33,753	0	1,117	260.0
10070	Inchelium	1	0	0.66		30,097	34,010	2,698	7,544	260.0
10309	Republic	3	0	1.31		35,495	37,895	7,232	7,910	260.0
11001	Pasco	113	0	53.07		29,894	30,622	11,628	12,054	260.0
11051	North Franklin	9	0	5.60		30,788	31,359	10,809	9,172	260.0
12110	Pomeroy	1	0	0.70		27,961	27,967	2,856	8,407	260.0
13073	Wahluke	16	0	9.18		28,455	31,730	13,589	6,062	260.0
13144	Quincy	19	92	10.12		30,714	33,548	15,535	8,426	260.0
13146	Warden	3	0	1.17		29,426	32,620	0	7,291	260.0
13151	Coulee-Hartline	2	0	1.38		31,178	31,690	14,006	7,964	260.0
13156	Soap Lake	5	0	1.90		35,356	38,582	14,588	8,860	260.0
13160	Royal	10	0	5.74		27,647	28,240	11,082	6,221	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13161	Moses Lake	53	0	31.19		29,015	32,092	11,686	7,083	260.0
13165	Ephrata	10	0	5.70		33,657	37,148	17,061	8,593	260.0
13167	Wilson Creek	2	0	0.74		29,860	29,094	13,422	8,030	260.0
13301	Grand Coulee Dam	6	0	2.87		29,315	34,105	12,202	7,730	260.0
14005	Aberdeen	28	528	14.24		29,414	32,786	11,408	9,501	260.0
14028	Hoquiam	20	806	6.57		33,093	35,907	12,664	9,266	260.0
14064	North Beach	6	0	3.51		30,059	32,192	10,079	10,700	260.0
14066	Montesano	9	0	3.61		32,182	33,486	14,539	7,881	260.0
14068	Elma	12	11	5.81		30,054	33,931	12,063	9,905	260.0
14077	Taholah	1	0	0.64		34,267	35,671	20,424	9,916	260.0
14097	Lake Quinault	2	0	1.47		34,801	38,783	15,174	9,528	260.0
14099	Cosmopolis	2	0	0.08		27,714	26,891	16,613	5,963	260.0
14172	Ocosta	7	0	3.03		25,992	27,851	12,769	8,013	260.0
15201	Oak Harbor	40	878	18.05		31,579	35,769	13,207	7,890	260.0
15206	South Whidbey	9	1,266	3.99		36,720	42,872	14,781	8,278	260.0
16020	Queets-Clearwater	2	0	0.75		38,610	43,361	20,002	9,424	260.0
16046	Brinnon	1	0	0.37		27,382	28,311	15,160	6,937	260.0
16048	Quilcene	1	0	0.18		27,586	30,947	20,782	7,160	260.0
16049	Chimacum	6	0	3.12		34,871	35,808	13,815	8,351	260.0
16050	Port Townsend	6	1,123	3.10		30,831	38,118	10,821	7,282	260.0
17001	Seattle	3	77	1.75		53,845	57,646	6,207	12,541	260.0
17210	Federal Way	123	0	43.56		33,534	43,771	7,480	9,189	260.0
17216	Enumclaw	31	0	13.73		35,611	39,568	10,968	10,404	260.0
17400	Mercer Island	1	1,935	0.42		44,672	54,874	12,917	12,075	260.0
17401	Highline	112	0	48.74		32,191	40,891	9,031	7,767	260.0
17402	Vashon Island	7	920	3.87		33,395	35,592	12,392	9,295	260.0
17403	Renton	67	0	33.33		35,969	39,838	10,017	7,578	260.0
17404	Skykomish	1	0	0.73		32,242	37,490	13,546	8,593	260.0
17405	Bellevue	88	212	33.69		36,845	40,908	15,667	7,032	260.0
17406	Tukwila	22	0	10.44		31,692	37,591	12,688	9,267	260.0
17407	Riverview	21	0	7.52		32,130	35,731	4,464	7,157	260.0
17408	Auburn	79	71	37.67		36,299	39,115	8,302	10,046	260.0
17409	Tahoma	29	7	11.61		32,630	36,347	9,733	8,774	260.0
17410	Snoqualmie Valley	35	0	15.39		32,707	36,779	8,606	8,622	260.0
17411	Issaquah	71	0	36.93		35,422	38,651	13,131	9,506	260.0
17412	Shoreline	42	251	15.88		35,086	41,709	10,564	9,439	260.0
17415	Kent	127	6	63.45		33,481	37,174	12,408	6,301	260.0
17417	Northshore	102	0	41.53		33,570	36,569	8,086	9,672	260.0
17902	Summit Sierra	1	0	0.40		30,221	30,190	0	4,576	260.0
17903	Muckleshoot	4	0	3.38		37,734	46,366	4,340	5,132	260.0
18100	Bremerton	38	118	15.21		31,435	32,760	6,642	8,305	260.0
18303	Bainbridge	19	0	7.19		37,137	39,402	9,065	8,171	260.0
18400	North Kitsap	34	0	16.41		31,896	31,904	9,216	7,513	260.0
18401	Central Kitsap	54	1,275	27.02		31,033	34,832	11,048	7,859	260.0
18402	South Kitsap	44	267	20.11		30,099	35,650	12,075	7,016	260.0
19028	Easton	3	0	0.90		33,798	45,717	12,888	8,621	260.0
19400	Thorp	1	0	0.76		37,548	40,666	2,306	7,906	260.0
19401	Ellensburg	16	721	8.27		30,178	32,781	12,419	6,295	260.0
19403	Kittitas	4	0	1.91		26,962	26,970	10,565	5,144	260.0
19404	Cle Elum-Roslyn	5	0	1.82		32,816	34,191	18,877	6,942	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20094	Wishram	1	0	0.71		34,527	35,839	19,211	9,250	260.0
20215	Centerville	1	0	0.46		31,169	36,297	3,905	8,511	260.0
20401	Glenwood	2	0	1.04		34,895	35,431	10,693	3,825	260.0
20402	Klickitat	2	0	0.89		30,027	33,526	12,919	8,662	260.0
20404	Goldendale	8	0	2.82		32,020	32,597	8,124	6,135	260.0
20405	White Salmon	10	192	3.44		30,388	33,538	7,311	8,576	260.0
20406	Lyle	2	0	1.42		33,880	30,588	7,327	9,754	260.0
21206	Mossyrock	3	0	1.59		30,859	31,586	17,230	8,356	260.0
21214	Morton	2	0	0.96		29,285	29,989	22,258	5,918	260.0
21226	Adna	3	0	1.53		26,842	28,526	13,654	7,908	260.0
21234	Boistfort	3	0	0.71		30,980	32,676	14,001	6,665	260.0
21300	Onalaska	4	0	2.15		28,738	24,358	12,389	8,151	260.0
21301	Pe Ell	2	0	1.30		35,082	35,689	14,989	9,776	260.0
21302	Chehalis	16	0	7.75		28,147	30,467	11,453	7,471	260.0
21401	Centralia	26	0	11.84		30,278	32,947	9,440	8,324	260.0
22008	Sprague	2	0	0.78		30,869	31,717	11,896	7,057	260.0
22009	Reardan	2	0	1.45		24,238	24,284	8,740	6,493	260.0
22017	Almira	1	0	0.72		32,624	6,365	13,022	8,051	260.0
22105	Odessa	2	0	1.18		32,881	33,771	17,346	9,497	260.0
22200	Wilbur	2	0	0.63		32,659	33,682	10,446	6,876	260.0
22204	Harrington	2	0	0.55		26,846	23,487	15,912	4,304	260.0
22207	Davenport	3	0	2.18		31,855	34,040	10,746	6,544	260.0
23054	Grapeview	2	0	0.89		31,379	32,773	900	6,989	260.0
23309	Shelton	24	404	9.73		30,528	31,687	11,674	8,321	260.0
23311	Mary M. Knight	2	0	1.13		35,005	37,864	14,198	11,263	260.0
23402	Pioneer	6	1,933	2.72		33,439	38,476	8,932	9,480	260.0
23403	North Mason	10	102	5.97		32,370	33,846	11,687	7,600	260.0
23404	Hood Canal	4	1,645	1.94		32,189	36,767	15,787	12,023	260.0
24014	Nespelem	2	0	1.24		33,464	39,144	14,607	8,924	260.0
24019	Omak	8	0	4.30		30,452	30,454	7,906	8,025	260.0
24105	Okanogan	6	0	2.95		30,227	28,554	13,128	7,854	260.0
24111	Brewster	4	0	2.93		30,195	30,911	11,876	8,000	260.0
24350	Methow Valley	5	80	2.91		33,964	36,762	17,522	8,985	260.0
24404	Tonasket	5	1,602	2.83		33,453	34,766	11,274	8,688	260.0
24410	Oroville	4	0	2.15		32,251	33,631	13,699	8,720	260.0
25101	Ocean Beach	6	0	3.32		25,752	30,850	9,738	4,781	260.0
25116	Raymond	4	0	1.67		33,275	40,025	11,046	11,144	260.0
25118	South Bend	3	0	2.17		36,319	36,846	15,731	10,668	260.0
25155	Naselle-Grays R.	1	0	0.74		33,792	34,005	20,109	7,030	260.0
25160	Willapa Valley	2	0	0.82		32,356	32,559	18,936	9,533	260.0
25200	North River	2	0	0.99		36,445	38,642	13,927	9,888	260.0
26056	Newport	9	0	4.93		30,385	32,381	11,912	7,601	260.0
26059	Cusick	2	0	0.84		28,986	31,442	15,530	7,834	260.0
26070	Selkirk	2	0	1.41		31,249	24,056	16,212	7,740	260.0
27003	Puyallup	106	0	40.24		34,164	40,658	5,235	10,340	260.0
27010	Tacoma	175	0	87.96		32,058	39,006	10,196	6,905	260.0
27019	Carbonado	1	0	0.22		28,060	30,084	0	6,109	260.0
27083	University Place	34	0	17.26		35,532	39,437	9,329	9,452	260.0
27320	Sumner	55	104	21.69		32,052	38,974	6,696	8,257	260.0
27343	Dieringer	5	1,096	1.71		32,227	44,331	9,210	7,461	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27344	Orting	15	569	5.60		31,601	35,076	13,361	9,039	260.0
27400	Clover Park	70	2,391	37.91		36,565	41,656	13,438	10,661	260.0
27402	Franklin Pierce	50	0	24.23		34,788	37,844	11,725	8,972	260.0
27403	Bethel	113	21	46.33		33,235	38,928	6,775	8,537	260.0
27404	Eatonville	14	106	8.36		25,073	27,648	19,506	6,160	260.0
27416	White River	23	351	10.02		33,681	37,118	13,582	9,847	260.0
27417	Fife	25	0	9.25		33,854	36,098	8,952	8,313	260.0
27905	Summit Olympus	1	0	0.40		31,568	31,536	0	4,754	260.0
28137	Orcas Island	3	1,264	1.96		38,979	43,499	17,262	10,106	260.0
28144	Lopez Island	3	0	1.68		34,569	37,925	16,382	8,733	260.0
28149	San Juan Island	2	1,052	1.13		29,752	40,787	17,117	8,865	260.0
29011	Concrete	7	0	2.28		29,277	33,354	10,586	9,581	260.0
29100	Burlington-Edison	21	885	10.54		34,074	38,163	12,636	8,835	260.0
29101	Sedro-Woolley	34	0	12.62		36,287	39,294	10,120	8,563	260.0
29103	Anacortes	11	175	4.84		32,972	48,889	11,787	9,109	260.0
29311	La Conner	7	613	2.06		33,337	39,706	8,516	8,182	260.0
29317	Conway	2	0	0.64		31,818	36,500	13,764	8,302	260.0
29320	Mt Vernon	33	1,226	17.02		34,758	42,399	14,187	9,245	260.0
30002	Skamania	2	0	0.83		34,936	36,015	2,957	9,731	260.0
30031	Mill A	1	0	0.40		34,743	59,947	13,293	124,358	260.0
30303	Stevenson-Carson	7	744	3.43		32,377	35,705	17,993	10,608	260.0
31002	Everett	83	0	46.50		34,869	37,860	12,617	12,612	260.0
31004	Lake Stevens	48	1,041	19.00		36,409	40,509	12,073	8,585	260.0
31006	Mukilteo	95	4	37.87		36,239	38,321	11,574	10,245	260.0
31015	Edmonds	86	94	37.80		32,290	33,307	7,747	6,653	260.0
31016	Arlington	31	988	10.89		36,631	42,050	12,458	7,433	260.0
31025	Marysville	70	1,349	30.27		35,617	43,062	11,673	9,987	260.0
31063	Index	1	0	0.02		30,636	39,633	2,591	7,886	260.0
31306	Lakewood	11	0	4.73		36,590	36,635	14,227	10,467	260.0
31311	Sultan	12	1,151	5.18		32,864	39,021	12,302	9,697	260.0
31330	Darrington	5	1,148	1.50		33,742	38,790	10,119	5,145	260.0
31332	Granite Falls	17	0	6.60		34,431	38,646	10,893	9,633	260.0
31401	Stanwood-Camano	26	1,241	12.16		38,225	43,982	13,117	10,409	260.0
32081	Spokane	153	1,806	90.18		32,853	40,216	13,459	9,084	260.0
32325	Nine Mile Falls	7	0	4.15		29,756	30,078	13,749	7,668	260.0
32326	Medical Lake	15	33	5.20		29,297	32,897	9,024	7,454	260.0
32354	Mead	43	0	21.13		30,745	33,495	11,026	7,173	260.0
32356	Central Valley	97	0	31.45		30,524	39,621	11,281	7,444	260.0
32358	Freeman	6	0	2.44		28,554	31,499	14,957	7,105	260.0
32360	Cheney	23	0	12.36		28,667	30,285	15,234	7,129	260.0
32361	East Valley (Spo)	27	0	14.13		28,884	30,162	10,843	7,178	260.0
32362	Liberty	3	0	1.47		32,348	33,250	9,694	8,008	260.0
32363	West Valley (Spo)	27	0	9.62		29,305	31,867	7,420	6,107	260.0
32414	Deer Park	16	0	6.46		29,416	32,875	10,932	7,377	260.0
32416	Riverside	10	0	4.97		30,690	32,592	10,659	7,646	260.0
33030	Onion Creek	2	0	0.25		26,044	31,766	6,240	4,452	260.0
33036	Chewelah	4	412	1.97		33,893	35,777	12,645	8,581	260.0
33049	Wellpinit	5	0	2.80		30,095	32,404	7,122	7,530	260.0
33070	Valley	3	0	1.24		24,926	20,903	16,801	6,853	260.0
33115	Colville	14	0	6.76		29,710	30,957	8,604	7,151	260.0

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33202	Summit Valley	1	0	0.70		38,896	32,074	12,311	9,630	260.0
33205	Evergreen (Ste)	2	0	0.72		28,850	30,776	7,591	7,181	260.0
33206	Columbia (Ste)	3	0	1.11		29,202	31,462	2,651	7,337	260.0
33207	Mary Walker	4	0	1.90		26,838	32,130	6,270	6,631	260.0
33212	Kettle Falls	4	0	2.41		30,566	32,191	12,585	7,459	260.0
34002	Yelm	36	242	15.55		31,375	37,211	9,520	9,571	260.0
34003	North Thurston	83	0	40.25		31,770	34,209	12,987	8,792	260.0
34033	Tumwater	34	0	15.34		34,424	34,976	12,419	9,426	260.0
34111	Olympia	47	67	23.05		29,897	34,288	11,109	9,249	260.0
34307	Rainier	2	0	1.28		30,660	31,079	8,365	9,376	260.0
34324	Griffin	5	0	1.10		31,792	36,532	16,776	9,726	260.0
34402	Tenino	9	0	4.66		29,887	31,111	14,018	7,493	260.0
35200	Wahkiakum	4	0	1.76		29,306	29,309	15,708	8,814	260.0
36101	Dixie	1	0	0.54		32,620	33,161	20,918	7,850	260.0
36140	Walla Walla	36	0	20.11		31,288	33,964	11,642	8,396	260.0
36250	College Place	8	0	3.74		26,584	24,583	11,534	7,856	260.0
36300	Touchet	2	0	1.21		25,786	26,325	8,354	8,077	260.0
36400	Columbia (Wal)	7	0	3.39		28,131	28,058	8,695	8,404	260.0
36402	Prescott	2	0	1.38		33,368	34,322	15,540	9,808	260.0
37501	Bellingham	68	1,073	31.86		32,377	37,787	12,544	8,179	260.0
37502	Ferndale	24	1,147	11.37		32,104	36,410	13,182	8,767	260.0
37503	Blaine	14	1,150	4.58		37,638	50,386	16,462	8,621	260.0
37504	Lynden	16	671	5.51		31,689	35,122	12,904	8,265	260.0
37505	Meridian	7	759	2.49		30,541	35,453	21,489	8,016	260.0
37506	Nooksack Valley	12	1,273	5.02		32,163	39,962	15,929	8,043	260.0
37507	Mount Baker	20	803	6.77		30,089	34,062	16,289	8,802	260.0
37903	Lummi	4	0	2.85		23,614	0	7,180	3,049	260.0
38126	Lacrosse	3	0	1.16		30,111	47,661	13,521	7,830	260.0
38264	Lamont	1	0	0.35		33,751	33,924	9,259	8,205	260.0
38265	Tekoa	2	0	1.03		34,235	41,552	9,110	8,730	260.0
38267	Pullman	13	0	5.82		29,165	33,280	13,019	7,515	260.0
38300	Colfax	4	0	1.73		26,136	27,770	10,898	6,082	260.0
38301	Palouse	3	0	1.14		24,675	29,292	4,601	6,403	260.0
38302	Garfield	1	0	0.41		21,069	23,856	11,651	4,998	260.0
38306	Colton	1	0	0.71		43,319	52,876	16,721	10,093	260.0
38308	Endicott	2	0	0.86		32,292	33,044	8,119	8,140	260.0
38320	Rosalia	3	0	1.56		29,014	23,094	3,420	7,858	260.0
38322	St. John	2	0	1.21		32,799	33,890	13,510	8,048	260.0
38324	Oakesdale	1	0	0.35		25,179	48,056	0	9,559	260.0
39002	Union Gap	4	1,204	2.56		31,651	35,261	13,404	3,334	260.0
39003	Naches Valley	12	0	4.28		32,944	33,086	10,696	6,250	260.0
39007	Yakima	90	359	55.61		30,383	34,203	13,954	6,939	260.0
39090	East Valley (Yak)	15	696	7.17		33,016	38,365	10,189	6,963	260.0
39119	Selah	20	0	7.42		31,637	37,602	10,273	5,214	260.0
39120	Mabton	4	0	2.45		35,486	39,825	12,165	8,147	260.0
39200	Grandview	22	137	10.64		34,606	41,001	10,345	3,524	260.0
39201	Sunnyside	49	0	29.80		33,836	35,754	12,500	7,096	260.0
39202	Toppenish	25	0	16.77		31,211	32,401	12,347	6,580	260.0
39203	Highland	8	0	4.16		28,453	30,781	11,298	5,892	260.0
39204	Granger	7	0	5.02		31,303	33,074	12,820	6,658	260.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39205	Zillah	9	0	3.39		33,914	28,803	14,739	7,303	260.0
39207	Wapato	22	0	13.50		30,540	34,244	12,900	6,577	260.0
39208	West Valley (Yak)	32	0	12.70		31,863	32,330	6,696	5,559	260.0
39209	Mount Adams	5	0	2.93		36,108	36,118	13,815	7,133	260.0
	State Summary	5,044	260	2,336.85		32,525	36,499	11,165	8,359	260.0

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Table 32: Classified Bus Operator - Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	3	0	1.10		36,745	40,084	6,944	7,974	260.0
01122	Benge	2	0	0.78		37,461	32,977	15,143	9,002	260.0
01147	Othello	24	0	10.92		37,987	47,295	20,338	9,816	260.0
01158	Lind	8	0	3.33		43,948	47,563	11,615	10,196	260.0
01160	Ritzville	8	0	3.09		41,008	49,005	7,612	7,841	260.0
02250	Clarkston	16	0	6.46		38,168	51,909	11,124	9,803	260.0
02420	Asotin-Anatone	7	0	2.21		36,896	35,511	2,482	8,390	260.0
03017	Kennewick	98	0	49.87		38,082	44,855	13,969	12,834	260.0
03050	Paterson	5	0	1.54		35,507	35,698	10,028	8,172	260.0
03052	Kiona-Benton City	13	113	4.21		42,995	43,370	13,853	9,470	260.0
03053	Finley	14	0	4.01		35,969	34,667	22,106	8,957	260.0
03116	Prosser	30	0	10.67		37,512	44,296	6,894	9,525	260.0
03400	Richland	66	0	31.73		37,581	41,330	3,023	8,240	260.0
04019	Manson	10	0	2.14		39,970	49,645	10,989	9,572	260.0
04127	Entiat	4	0	1.41		38,102	46,659	11,260	9,683	260.0
04129	Lake Chelan	14	0	4.52		44,546	61,477	14,361	10,679	260.0
04222	Cashmere	10	132	2.79		38,945	39,272	21,888	9,443	260.0
04228	Cascade	14	0	5.88		38,507	46,087	11,054	9,001	260.0
04246	Wenatchee	33	0	13.20		38,102	45,792	14,875	9,538	260.0
05121	Port Angeles	25	1,714	0.05		38,261	829,380	0	5,449	260.0
05313	Crescent	3	0	0.61		38,398	41,288	13,857	6,689	260.0
05323	Sequim	22	44	8.08		37,810	47,110	21,738	8,810	260.0
05401	Cape Flattery	5	787	1.87		41,890	65,396	12,283	9,225	260.0
05402	Quillayute Valley	9	1,095	3.63		39,471	42,963	12,703	10,694	260.0
06037	Vancouver	120	0	64.78		44,314	50,033	12,482	8,787	260.0
06103	Green Mountain	5	0	1.23		40,210	41,265	15,634	9,522	260.0
06112	Washougal	27	0	11.59		40,060	44,590	11,069	10,243	260.0
06114	Evergreen (Clark)	221	0	108.61		44,480	49,189	12,667	11,125	260.0
06117	Camas	59	126	24.54		41,767	47,470	13,188	10,614	260.0
07002	Dayton	5	0	1.60		34,307	45,047	7,500	8,633	260.0
07035	Starbuck	1	0	0.36		56,740	60,837	15,246	6,884	260.0
08122	Longview	37	0	21.34		38,561	41,536	12,955	10,041	260.0
08130	Toutle Lake	10	0	3.67		34,953	34,664	12,755	9,319	260.0
08401	Castle Rock	15	697	5.65		36,543	43,133	9,900	10,117	260.0
08404	Woodland	78	0	33.51		39,688	43,425	13,628	10,153	260.0
08458	Kelso	34	0	14.42		38,500	46,748	9,520	10,017	260.0
09013	Orondo	5	280	1.57		38,608	38,787	7,524	8,889	260.0
09075	Bridgeport	5	0	2.18		35,696	40,815	9,531	8,310	260.0
09102	Palisades	2	0	0.73		33,184	35,171	15,777	8,420	260.0
09206	Eastmont	31	37	11.23		40,398	45,158	7,014	9,825	260.0
09207	Mansfield	3	0	0.95		31,374	49,906	6,779	8,025	260.0
09209	Waterville	6	0	1.60		37,711	49,703	8,573	9,426	260.0
10003	Keller	2	0	1.03		34,876	38,060	10,924	8,491	260.0
10050	Curlew	3	0	0.76		35,706	43,789	9,690	4,774	260.0
10065	Orient	4	0	1.74		35,265	35,763	3,973	8,619	260.0
10070	Inchelium	3	0	1.09		30,101	45,839	22,711	7,311	260.0
10309	Republic	4	0	1.61		34,322	45,523	13,699	8,453	260.0
11001	Pasco	114	0	39.40		37,180	43,714	18,654	14,918	260.0
11051	North Franklin	24	0	10.12		37,395	44,633	12,599	10,016	260.0
11054	Star	3	0	1.34		34,333	25,040	15,033	8,115	260.0

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11056	Kahlotus	2	0	0.40		40,294	230,071	25,107	49,214	260.0
12110	Pomeroy	6	0	2.08		33,154	37,966	8,290	9,403	260.0
13073	Wahluke	16	0	7.71		37,958	45,336	11,347	7,698	260.0
13144	Quincy	20	105	9.40		37,171	44,485	14,617	9,512	260.0
13146	Warden	6	0	2.27		36,098	51,677	16,179	9,188	260.0
13151	Coulee-Hartline	8	0	2.36		35,605	42,772	2,002	8,802	260.0
13156	Soap Lake	6	0	2.17		39,742	55,863	11,100	9,684	260.0
13160	Royal	14	0	6.90		38,431	43,562	16,092	8,036	260.0
13161	Moses Lake	50	0	26.61		38,476	46,714	12,443	8,522	260.0
13165	Ephrata	23	0	9.84		40,910	47,225	12,731	9,579	260.0
13167	Wilson Creek	4	0	1.74		36,615	42,335	11,766	9,304	260.0
13301	Grand Coulee Dam	12	0	3.44		35,425	60,722	12,515	7,825	260.0
14005	Aberdeen	15	577	6.76		37,441	49,880	9,132	10,760	260.0
14028	Hoquiam	10	1,285	4.09		43,106	63,237	13,404	11,484	260.0
14064	North Beach	8	0	4.27		37,014	46,077	12,759	12,092	260.0
14065	McCleary	5	0	1.91		34,981	35,498	13,039	9,040	260.0
14066	Montesano	10	0	4.00		35,987	45,029	11,328	9,061	260.0
14068	Elma	15	0	5.06		37,171	44,942	13,025	11,287	260.0
14097	Lake Quinault	5	0	1.98		37,096	75,662	16,390	14,944	260.0
14099	Cosmopolis	1	0	0.26		36,365	34,352	10,274	8,027	260.0
14117	Wishkah Valley	4	0	0.78		34,670	67,160	6,581	9,529	260.0
14172	Ocosta	8	0	2.87		33,400	54,315	5,863	10,121	260.0
14400	Oakville	4	0	1.25		31,753	38,771	23,253	7,896	260.0
15201	Oak Harbor	34	1,237	16.85		41,704	47,728	16,681	10,030	260.0
15204	Coupeville	5	0	2.57		43,740	57,253	9,777	11,123	260.0
15206	South Whidbey	12	1,556	6.38		39,354	44,299	15,182	9,183	260.0
16020	Queets-Clearwater	1	0	0.50		41,198	41,198	13,398	10,345	260.0
16046	Brinnon	2	0	0.64		41,903	39,593	15,195	8,534	260.0
16048	Quilcene	5	0	1.79		36,968	57,657	3,959	7,686	260.0
16049	Chimacum	13	0	6.23		38,896	45,740	13,234	8,616	260.0
16050	Port Townsend	10	1,227	4.94		35,290	43,491	15,877	8,288	260.0
17210	Federal Way	116	0	57.98		44,130	55,471	11,324	12,294	260.0
17216	Enumclaw	34	0	16.39		43,419	45,148	12,867	11,613	260.0
17400	Mercer Island	31	1,771	14.15		45,781	55,779	11,050	11,958	260.0
17401	Highline	79	0	46.52		42,354	51,981	13,583	10,299	260.0
17403	Renton	80	0	48.28		46,721	52,253	14,613	10,116	260.0
17404	Skykomish	3	0	0.52		36,329	44,469	14,405	9,218	260.0
17405	Bellevue	81	0	37.67		48,786	68,625	20,242	10,537	260.0
17406	Tukwila	12	0	5.92		42,935	54,452	13,120	10,734	260.0
17407	Riverview	24	0	14.33		42,832	47,876	9,809	10,894	260.0
17408	Auburn	93	0	55.33		47,047	50,659	3,861	11,873	260.0
17409	Tahoma	55	0	18.28		41,278	75,781	23,605	11,097	260.0
17410	Snoqualmie Valley	51	0	27.22		41,506	46,412	11,424	10,532	260.0
17411	Issaquah	119	0	60.86		43,551	53,470	13,561	10,613	260.0
17412	Shoreline	45	0	22.60		46,385	63,846	14,737	11,795	260.0
17414	Lake Washington	99	0	52.97		48,804	56,664	15,676	9,807	260.0
17415	Kent	132	236	77.47		47,475	50,282	14,430	9,295	260.0
17417	Northshore	115	0	67.39		43,366	49,281	14,936	14,069	260.0
18100	Bremerton	25	0	14.30		41,528	52,162	12,842	10,735	260.0
18303	Bainbridge	25	0	11.86		47,449	55,713	12,840	9,786	260.0

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18400	North Kitsap	46	0	26.86		46,204	46,131	12,314	10,294	260.0
18401	Central Kitsap	70	1,751	39.54		41,099	50,873	13,563	9,938	260.0
18402	South Kitsap	74	178	38.85		42,584	46,266	13,472	9,713	260.0
19028	Easton	2	0	0.58		36,579	36,461	4,867	5,379	260.0
19400	Thorp	2	0	0.63		35,063	51,773	2,798	6,544	260.0
19401	Ellensburg	24	306	10.22		39,860	49,036	10,950	8,229	260.0
19403	Kittitas	6	0	3.00		33,062	33,063	16,805	6,266	260.0
19404	Cle Elum-Roslyn	12	0	3.88		37,142	36,301	14,804	5,556	260.0
20094	Wishram	1	0	0.43		31,767	35,014	0	7,879	260.0
20203	Bickleton	2	0	1.13		36,816	25,435	506	7,680	260.0
20215	Centerville	3	0	1.13		32,225	36,636	12,730	8,714	260.0
20400	Trout Lake	3	0	0.92		40,034	33,548	2,108	6,787	260.0
20401	Glenwood	1	0	0.27		39,440	42,311	12,189	5,669	260.0
20402	Klickitat	3	0	0.66		35,455	46,194	5,644	9,851	260.0
20403	Roosevelt	2	0	0.63		33,699	36,875	4,947	11,216	260.0
20404	Goldendale	10	0	3.61		37,297	37,002	9,398	7,628	260.0
20405	White Salmon	14	231	4.53		38,131	45,228	7,684	9,354	260.0
20406	Lyle	4	0	1.36		37,733	57,898	9,819	11,118	260.0
21014	Napavine	9	0	2.65		37,523	48,600	16,417	7,939	260.0
21036	Evaline	1	0	0.18		34,366	41,678	12,360	9,838	260.0
21206	Mossyrock	8	0	2.32		35,831	39,958	13,888	8,145	260.0
21214	Morton	6	0	1.96		32,733	38,140	7,463	6,569	260.0
21232	Winlock	9	0	3.23		36,112	38,013	6,422	9,796	260.0
21234	Boistfort	3	0	0.39		35,054	43,665	10,888	7,000	260.0
21237	Toledo	9	0	3.26		36,737	43,781	10,143	7,850	260.0
21300	Onalaska	8	0	3.90		34,793	40,809	7,097	9,359	260.0
21301	Pe Ell	5	0	1.69		38,951	41,390	17,938	8,665	260.0
21302	Chehalis	19	0	7.73		38,357	39,689	11,228	9,364	260.0
21303	White Pass	9	0	3.19		32,548	38,744	34,737	5,884	260.0
21401	Centralia	29	0	12.79		37,769	46,760	12,150	10,202	260.0
22008	Sprague	3	0	0.61		35,233	34,158	3,593	9,565	260.0
22009	Reardan	14	0	6.04		33,289	33,576	6,382	8,141	260.0
22017	Almira	3	0	0.91		35,584	41,890	15,797	8,379	260.0
22073	Creston	2	0	0.82		37,722	42,229	13,312	9,034	260.0
22105	Odessa	6	0	2.36		33,487	35,559	9,080	8,165	260.0
22200	Wilbur	7	0	2.47		35,282	40,851	17,160	8,745	260.0
22204	Harrington	6	0	2.12		36,264	43,965	14,573	5,898	260.0
22207	Davenport	8	0	3.09		37,428	42,525	10,636	8,037	260.0
23042	Southside	2	0	0.73		41,972	39,160	3,231	7,141	260.0
23054	Grapeview	3	980	1.01		37,110	55,674	19,891	10,418	260.0
23309	Shelton	27	2,024	17.24		35,921	39,095	14,711	10,160	260.0
23311	Mary M. Knight	5	158	2.43		36,774	41,413	3,379	10,756	260.0
23402	Pioneer	10	1,847	4.39		36,297	44,682	10,164	10,114	260.0
23403	North Mason	29	0	17.58		38,346	33,414	8,061	8,652	260.0
23404	Hood Canal	13	4,344	3.55		35,159	47,990	14,774	13,765	260.0
24014	Nespelem	5	0	1.66		40,549	46,553	14,245	10,324	260.0
24019	Omak	13	0	5.21		41,477	41,482	11,028	10,499	260.0
24105	Okanogan	9	0	3.43		37,530	47,542	9,217	9,095	260.0
24111	Brewster	5	0	1.44		38,181	59,685	5,794	9,348	260.0
24122	Pateros	4	0	1.96		35,846	44,789	8,027	6,681	260.0

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24350	Methow Valley	11	36	4.47		37,477	42,311	23,877	9,570	260.0
24404	Tonasket	16	1,135	5.13		37,684	48,913	11,554	8,259	260.0
24410	Oroville	5	0	1.95		40,644	46,690	13,520	9,304	260.0
25101	Ocean Beach	14	0	5.68		37,584	48,769	13,718	5,837	260.0
25116	Raymond	9	0	2.77		39,646	52,788	8,592	12,035	260.0
25118	South Bend	9	0	2.91		37,986	48,660	13,720	10,604	260.0
25155	Naselle-Grays R.	5	0	1.82		32,268	38,038	3,139	8,070	260.0
25160	Willapa Valley	11	0	3.42		38,139	36,239	9,550	7,381	260.0
25200	North River	3	0	0.86		39,028	40,927	15,844	10,219	260.0
26059	Cusick	6	0	2.30		34,737	60,973	12,172	14,310	260.0
26070	Selkirk	5	0	1.84		34,607	44,263	15,490	7,571	260.0
27003	Puyallup	134	0	64.57		43,771	58,772	11,163	14,581	260.0
27010	Tacoma	49	0	36.68		43,837	49,870	12,511	10,016	260.0
27019	Carbonado	2	0	0.83		39,218	42,730	18,445	9,949	260.0
27083	University Place	31	0	13.76		42,861	51,981	9,579	11,116	260.0
27320	Sumner	54	0	31.22		42,793	48,073	10,915	11,291	260.0
27343	Dieringer	14	1,616	6.03		39,348	47,165	12,008	10,799	260.0
27344	Orting	17	956	8.95		41,646	47,250	14,826	11,687	260.0
27400	Clover Park	86	4,850	46.82		44,361	53,617	11,540	13,093	260.0
27401	Peninsula	77	0	40.15		40,751	48,159	12,956	10,862	260.0
27402	Franklin Pierce	51	0	30.68		42,906	51,445	12,803	10,473	260.0
27403	Bethel	156	31	95.85		42,522	49,308	11,426	11,167	260.0
27404	Eatonville	23	50	11.47		36,749	42,877	26,525	7,050	260.0
27416	White River	32	0	14.43		41,750	49,522	13,456	11,311	260.0
27417	Fife	33	0	18.69		37,692	41,727	12,714	10,112	260.0
28137	Orcas Island	4	538	1.54		41,154	65,571	17,670	10,432	260.0
28144	Lopez Island	4	0	1.44		40,416	49,149	15,251	9,504	260.0
28149	San Juan Island	6	944	2.44		38,882	49,908	13,635	10,655	260.0
29011	Concrete	7	0	3.00		36,766	43,859	11,278	10,058	260.0
29100	Burlington-Edison	30	1,268	13.10		43,101	51,514	11,889	10,513	260.0
29101	Sedro-Woolley	31	0	17.79		45,550	49,803	13,240	10,659	260.0
29103	Anacortes	12	80	5.80		42,590	60,862	16,513	10,709	260.0
29311	La Conner	8	989	2.17		41,841	73,608	17,674	9,391	260.0
29317	Conway	4	0	1.41		39,434	41,676	12,251	7,512	260.0
29320	Mt Vernon	32	1,556	18.61		42,727	48,377	12,025	10,852	260.0
30002	Skamania	2	0	0.63		34,131	39,512	8,210	8,037	260.0
30029	Mount Pleasant	1	0	0.25		39,364	42,454	18,219	10,614	260.0
30031	Mill A	2	0	0.75		33,785	31,840	11,342	74,767	260.0
30303	Stevenson-Carson	7	792	2.55		37,040	54,622	19,457	13,114	260.0
31002	Everett	33	0	18.21		38,968	46,268	13,419	13,346	260.0
31004	Lake Stevens	79	947	40.25		43,988	53,293	15,825	10,943	260.0
31006	Mukilteo	85	0	47.79		50,923	57,094	13,801	13,206	260.0
31015	Edmonds	117	0	86.73		45,264	44,929	13,738	9,580	260.0
31016	Arlington	34	1,816	18.41		47,547	56,364	15,886	9,117	260.0
31025	Marysville	76	1,990	45.11		44,099	52,271	13,807	12,124	260.0
31063	Index	2	0	0.52		37,500	48,565	5,657	4,524	260.0
31103	Monroe	50	1,728	23.54		45,908	57,420	14,750	12,502	260.0
31201	Snohomish	55	0	26.63		50,411	57,333	17,157	14,764	260.0
31306	Lakewood	24	0	11.15		47,134	52,364	10,915	12,353	260.0
31311	Sultan	18	1,820	9.21		43,362	54,361	14,781	12,226	260.0

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31330	Darrington	5	951	1.83		38,001	61,486	9,645	5,487	260.0
31401	Stanwood-Camano	38	1,476	20.28		45,695	55,030	14,253	12,189	260.0
32123	Orchard Prairie	1	0	0.30		38,584	44,063	0	4,752	260.0
32312	Great Northern	2	0	0.59		36,104	48,017	5,422	6,674	260.0
32326	Medical Lake	17	0	6.90		36,241	41,003	18,045	8,412	260.0
32354	Mead	76	0	37.67		40,423	45,275	9,882	9,140	260.0
32356	Central Valley	60	0	34.26		39,112	47,481	12,511	9,195	260.0
32358	Freeman	15	0	5.10		35,310	39,893	16,806	7,901	260.0
32360	Cheney	49	0	18.65		36,991	42,992	8,233	7,458	260.0
32361	East Valley (Spo)	32	0	17.91		36,870	40,828	14,311	8,552	260.0
32362	Liberty	10	0	3.56		35,034	44,537	11,862	8,509	260.0
32363	West Valley (Spo)	22	0	8.76		37,403	43,271	9,161	8,742	260.0
32414	Deer Park	28	0	10.89		36,053	41,301	11,969	8,288	260.0
33030	Onion Creek	3	0	0.68		33,376	41,694	19,577	7,354	260.0
33036	Chewelah	12	0	4.15		36,758	43,771	5,659	8,312	260.0
33049	Wellpinit	6	0	2.05		35,480	36,954	6,717	8,548	260.0
33070	Valley	12	0	5.01		35,775	41,523	13,769	8,962	260.0
33202	Summit Valley	2	0	0.70		37,627	41,893	5,003	9,377	260.0
33205	Evergreen (Ste)	2	0	0.70		32,266	30,037	8,118	7,770	260.0
33206	Columbia (Ste)	6	0	2.05		31,908	41,778	16,053	8,132	260.0
33207	Mary Walker	8	0	3.28		35,336	40,984	10,056	8,832	260.0
33211	Northport	6	0	2.26		34,504	39,830	5,664	8,870	260.0
33212	Kettle Falls	10	0	3.90		36,196	43,378	9,940	8,169	260.0
34002	Yelm	42	123	21.82		40,794	46,608	11,277	11,349	260.0
34003	North Thurston	82	0	50.19		41,706	45,664	8,424	11,177	260.0
34033	Tumwater	48	0	22.91		40,311	47,077	11,870	10,507	260.0
34111	Olympia	48	4	26.05		37,761	44,676	10,589	10,663	260.0
34307	Rainier	7	0	2.50		35,920	42,206	4,770	8,609	260.0
34324	Griffin	13	0	4.90		41,197	43,670	12,699	10,750	260.0
34402	Tenino	2	1,125	0.00		0	0	0	0	0.0
35200	Wahkiakum	6	0	1.81		36,902	40,199	0	13,528	260.0
36101	Dixie	3	0	0.83		35,103	36,485	18,320	7,115	260.0
36140	Walla Walla	20	118	9.03		39,269	52,051	11,878	8,403	260.0
36250	College Place	8	0	3.07		36,044	41,728	8,541	9,577	260.0
36300	Touchet	3	0	0.94		32,932	36,619	0	6,067	260.0
36400	Columbia (Wal)	10	0	4.35		36,528	41,191	12,509	9,100	260.0
36401	Waitsburg	3	0	0.74		42,520	56,011	6,180	8,264	260.0
36402	Prescott	5	0	2.12		34,861	39,238	11,201	10,132	260.0
37501	Bellingham	49	1,537	23.87		42,629	54,082	14,548	10,654	260.0
37502	Ferndale	35	1,406	20.51		40,172	46,786	13,115	10,688	260.0
37503	Blaine	20	1,470	8.44		43,855	54,716	16,126	10,233	260.0
37504	Lynden	19	1,451	8.79		40,373	49,341	12,751	11,087	260.0
37505	Meridian	13	1,222	5.85		39,909	51,663	12,380	10,018	260.0
37506	Nooksack Valley	16	1,533	6.92		40,325	54,247	17,765	10,296	260.0
37507	Mount Baker	27	1,160	13.77		37,538	42,953	17,270	10,230	260.0
37903	Lummi	8	0	5.70		37,280	0	12,516	6,145	260.0
38126	Lacrosse	4	0	1.22		38,086	45,402	3,949	8,280	260.0
38264	Lamont	2	0	0.29		40,498	76,291	44,679	8,269	260.0
38265	Tekoa	3	0	1.15		35,434	37,140	5,239	5,394	260.0
38267	Pullman	16	0	7.84		35,600	50,560	9,161	8,520	260.0

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Table 32: Classified Bus Operator - Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38300	Colfax	10	0	3.16		41,674	43,527	12,397	8,733	260.0
38302	Garfield	6	0	2.28		35,983	66,257	7,418	14,603	260.0
38304	Steptoe	2	0	0.69		40,371	40,331	5,840	10,824	260.0
38306	Colton	1	0	0.06		30,305	30,648	5,342	6,196	260.0
38308	Endicott	4	0	1.28		40,538	49,559	0	8,566	260.0
38320	Rosalia	6	0	1.95		37,301	36,446	12,038	8,925	260.0
38322	St. John	8	0	2.32		40,365	45,391	1,747	6,701	260.0
38324	Oakesdale	5	0	2.21		34,290	36,004	21,648	8,247	260.0
39002	Union Gap	4	0	1.23		39,059	43,800	10,261	3,784	260.0
39003	Naches Valley	10	0	3.97		37,548	36,821	14,449	7,640	260.0
39007	Yakima	51	0	23.55		41,015	45,733	18,840	8,350	260.0
39090	East Valley (Yak)	18	1,018	9.32		39,563	49,364	11,953	8,327	260.0
39119	Selah	20	0	9.31		39,454	46,772	16,384	7,719	260.0
39120	Mabton	5	0	1.69		44,713	47,305	11,936	8,868	260.0
39200	Grandview	14	128	6.58		39,597	53,545	21,944	3,858	260.0
39201	Sunnyside	35	0	20.02		41,342	44,842	15,106	8,603	260.0
39202	Toppenish	17	0	7.60		37,841	50,125	10,901	7,850	260.0
39203	Highland	10	0	6.34		38,810	45,469	11,984	8,075	260.0
39204	Granger	6	0	3.10		39,624	41,361	11,721	8,254	260.0
39205	Zillah	7	0	2.13		39,660	49,176	10,762	7,885	260.0
39207	Wapato	22	0	10.65		37,998	46,795	8,571	7,844	260.0
39208	West Valley (Yak)	28	0	13.98		40,552	40,130	6,999	8,015	260.0
39209	Mount Adams	8	0	3.82		39,216	39,196	19,344	8,075	260.0
	State Summary	6,192	304	3,036.04		41,985	49,019	12,845	10,520	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 33: Classified Director/Supervisor - Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	2	0	1.77		35,385	38,367	8,666	8,475	260.0
01147	Othello	5	0	4.53		71,993	73,219	11,752	15,439	260.0
01158	Lind	1	0	0.50		64,258	64,777	9,438	14,161	260.0
01160	Ritzville	1	0	1.00		0	57,658	9,214	11,340	260.0
02250	Clarkston	6	0	6.00		59,992	66,201	8,721	11,236	260.0
03017	Kennewick	18	657	17.43		78,293	80,511	11,775	15,204	260.0
03052	Kiona-Benton City	2	0	1.92		55,297	55,299	10,402	10,967	260.0
03053	Finley	2	750	2.00		65,287	66,037	13,227	13,275	260.0
03116	Prosser	3	3,733	2.81		56,908	61,140	13,740	12,249	260.0
03400	Richland	16	1,562	12.88		91,005	85,980	6,923	7,335	260.0
04019	Manson	2	0	1.47		68,310	77,639	12,713	14,594	260.0
04127	Entiat	5	0	2.71		45,996	47,969	12,108	10,244	260.0
04129	Lake Chelan	5	960	3.44		59,380	61,681	11,092	13,288	260.0
04222	Cashmere	2	420	1.81		62,954	63,739	10,352	13,482	260.0
04228	Cascade	3	0	2.75		59,875	60,750	10,284	12,973	260.0
04246	Wenatchee	27	2,827	13.68		91,657	102,117	9,806	19,099	260.0
05121	Port Angeles	5	2,209	4.95		78,197	82,938	9,463	15,728	260.0
05313	Crescent	1	0	0.50		53,934	53,934	12,012	11,646	260.0
05323	Sequim	3	639	3.00		81,919	86,576	10,118	17,109	260.0
05401	Cape Flattery	1	0	0.63		76,128	83,687	12,442	13,828	260.0
05402	Quillayute Valley	3	1,363	2.40		54,657	56,416	10,200	12,131	260.0
06037	Vancouver	12	5,251	10.67		119,455	131,243	10,615	23,285	260.0
06098	Hockinson	8	0	5.94		63,242	66,753	13,315	13,377	260.0
06101	Lacenter	2	0	1.71		54,088	60,971	11,832	11,823	260.0
06112	Washougal	2	0	1.66		74,830	92,674	12,752	17,365	260.0
06114	Evergreen (Clark)	31	0	29.86		90,926	93,478	9,630	18,296	260.0
06117	Camas	11	600	9.41		102,733	107,004	8,292	20,251	260.0
06119	Battle Ground	9	1,533	9.00		88,878	90,807	10,320	17,857	260.0
06122	Ridgefield	3	240	2.98		75,954	78,448	10,612	16,004	260.0
07002	Dayton	3	0	2.36		44,067	44,319	9,964	10,440	260.0
08122	Longview	7	3,079	6.40		76,002	81,963	9,864	15,865	260.0
08130	Toutle Lake	2	0	1.19		52,097	54,883	10,707	12,456	260.0
08401	Castle Rock	3	2,453	3.00		66,976	71,198	9,330	14,699	260.0
08402	Kalama	2	500	2.00		57,312	57,929	5,686	12,461	260.0
08404	Woodland	5	0	4.20		80,179	89,633	11,072	16,683	260.0
08458	Kelso	5	0	4.96		70,172	68,169	10,987	13,998	260.0
09013	Orondo	3	0	1.15		46,343	49,090	10,076	9,930	260.0
09075	Bridgeport	1	10,500	0.00		0	0	0	0	0.0
09206	Eastmont	6	6,295	4.82		110,838	121,750	8,544	23,053	260.0
10050	Curlew	2	0	1.18		55,299	57,107	12,889	11,295	260.0
10065	Orient	2	0	0.87		50,271	67,638	9,860	11,346	260.0
10070	Inchelium	4	0	2.16		48,823	89,263	15,597	17,616	260.0
10309	Republic	1	0	0.38		42,000	43,304	7,424	9,475	260.0
11001	Pasco	25	0	23.00		83,292	83,283	15,629	16,773	260.0
11051	North Franklin	4	0	3.77		69,133	70,367	8,313	15,540	260.0
11056	Kahlotus	2	100	0.37		75,586	80,835	11,102	14,752	260.0
12110	Pomeroy	3	2,400	1.82		50,432	58,993	14,762	11,937	260.0
13073	Wahluke	5	0	4.44		57,429	66,047	11,286	12,083	260.0
13144	Quincy	3	400	3.00		73,847	75,068	11,028	15,116	260.0
13146	Warden	5	0	4.77		60,311	64,701	9,727	12,954	260.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13151	Coulee-Hartline	1	0	1.00		47,237	47,417	10,080	11,048	260.0
13156	Soap Lake	3	0	1.76		61,756	53,416	13,817	13,418	260.0
13160	Royal	6	0	5.08		53,349	56,642	11,749	11,163	260.0
13161	Moses Lake	3	2,000	3.00		80,492	84,511	10,067	17,380	260.0
13165	Ephrata	4	4,309	3.81		66,175	72,527	10,642	15,772	260.0
13167	Wilson Creek	1	0	1.00		51,500	51,655	10,886	12,163	260.0
13301	Grand Coulee Dam	4	0	2.91		46,392	46,775	9,396	10,331	260.0
14005	Aberdeen	9	3,072	6.44		76,066	83,915	15,005	19,323	260.0
14028	Hoquiam	3	0	2.98		62,859	63,113	7,082	15,288	260.0
14064	North Beach	1	0	1.00		50,960	50,960	18,089	14,611	260.0
14066	Montesano	4	0	3.07		54,233	55,168	15,310	12,493	260.0
14068	Elma	4	0	3.09		75,749	82,857	12,737	17,208	260.0
14077	Taholah	3	15,565	0.92		52,536	35,464	12,779	11,164	260.0
14099	Cosmopolis	1	0	0.56		41,563	46,033	13,266	11,039	260.0
14117	Wishkah Valley	4	0	1.45		33,692	29,001	20,844	9,709	260.0
14172	Ocosta	2	1,187	2.00		60,816	63,623	9,727	15,703	260.0
14400	Oakville	2	0	0.97		29,725	32,051	14,749	8,369	260.0
15201	Oak Harbor	10	1,547	8.57		79,442	80,171	10,899	15,881	260.0
15204	Coupeville	3	0	3.00		74,085	76,280	7,963	15,643	260.0
15206	South Whidbey	3	0	2.50		82,212	85,795	12,436	16,072	260.0
16046	Brinnon	2	0	0.12		31,553	31,469	15,054	7,427	260.0
16048	Quilcene	1	0	1.00		59,987	61,328	9,416	13,232	260.0
16049	Chimacum	3	0	2.17		82,075	82,599	8,484	16,683	260.0
16050	Port Townsend	4	0	3.66		75,047	76,265	10,130	15,247	260.0
17001	Seattle	109	921	107.28		101,355	104,950	9,026	20,673	260.0
17210	Federal Way	36	446	32.55		93,657	97,878	6,676	18,378	260.0
17216	Enumclaw	4	2,565	3.85		89,983	93,436	12,118	19,016	260.0
17400	Mercer Island	5	2,036	4.81		116,388	122,972	12,691	20,231	260.0
17401	Highline	23	348	18.27		92,008	93,372	8,796	18,079	260.0
17402	Vashon Island	7	473	6.03		68,902	76,317	9,109	14,553	260.0
17403	Renton	30	6,191	27.40		106,814	121,126	9,985	22,282	260.0
17404	Skykomish	2	0	1.13		53,163	53,341	11,848	12,261	260.0
17405	Bellevue	45	653	42.85		97,252	97,790	10,884	20,297	260.0
17406	Tukwila	7	693	5.64		98,611	102,627	8,949	18,986	260.0
17407	Riverview	6	1,868	4.25		93,760	120,823	11,959	22,947	260.0
17408	Auburn	22	109	21.66		103,710	112,662	10,716	20,425	260.0
17409	Tahoma	7	5,956	5.85		102,975	107,561	12,911	20,743	260.0
17410	Snoqualmie Valley	7	3,739	5.91		69,839	78,129	9,005	14,771	260.0
17411	Issaquah	48	25	40.41		86,028	95,945	11,047	16,801	260.0
17412	Shoreline	9	333	8.50		97,451	100,369	8,365	19,296	260.0
17414	Lake Washington	27	1,117	26.05		106,561	107,932	9,893	20,730	260.0
17415	Kent	26	7,490	22.77		119,667	128,727	11,512	22,873	260.0
17417	Northshore	21	1,418	20.50		111,997	117,808	9,469	22,139	260.0
17903	Muckleshoot	8	0	7.85		78,753	85,856	8,578	10,145	260.0
17908	Rainier Prep	1	0	1.00		60,000	60,000	4,548	13,865	260.0
18100	Bremerton	10	1,322	9.81		88,861	88,505	9,893	18,002	260.0
18303	Bainbridge	7	0	6.31		99,941	101,552	7,485	17,579	260.0
18400	North Kitsap	7	369	7.00		73,930	75,085	9,629	14,811	260.0
18401	Central Kitsap	12	11,569	11.71		91,992	97,066	9,156	19,694	260.0
18402	South Kitsap	11	5,939	10.83		87,168	96,248	11,226	18,167	260.0

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18902	Suquamish	2	0	1.62		52,657	0	12,096	7,339	260.0
19028	Easton	1	0	1.00		52,190	57,050	9,360	10,600	260.0
19400	Thorp	1	0	0.40		56,380	59,188	9,992	11,537	260.0
19401	Ellensburg	12	2,911	11.12		67,099	75,980	10,327	14,018	260.0
19403	Kittitas	4	3,680	2.74		52,723	53,243	11,055	10,843	260.0
19404	Cle Elum-Roslyn	4	6,375	2.79		61,602	61,609	11,829	12,412	260.0
20094	Wishram	1	0	0.25		61,912	71,159	8,003	15,912	260.0
20203	Bickleton	1	0	0.10		144,301	144,465	67,150	12,137	260.0
20400	Trout Lake	1	0	0.09		40,230	99,606	0	5,528	260.0
20401	Glenwood	2	0	1.13		49,778	103,235	16,378	10,368	260.0
20402	Klickitat	3	0	1.21		55,279	93,528	15,310	21,441	260.0
20404	Goldendale	4	0	2.29		60,515	60,516	10,893	9,651	260.0
20405	White Salmon	7	372	4.37		49,447	54,694	13,399	10,808	260.0
20406	Lyle	2	2,500	1.01		43,667	34,934	10,250	10,711	260.0
21014	Napavine	4	450	1.29		56,944	61,667	12,661	12,392	260.0
21206	Mossyrock	3	0	0.76		49,083	49,504	12,399	11,775	260.0
21214	Morton	7	2,416	0.64		48,357	49,617	16,805	9,235	260.0
21232	Winlock	2	0	1.79		48,502	52,343	10,727	11,715	260.0
21237	Toledo	2	0	1.29		40,331	44,877	11,100	8,198	260.0
21300	Onalaska	2	0	1.86		50,339	50,637	11,191	12,383	260.0
21302	Chehalis	3	333	2.20		104,769	111,994	13,392	21,655	260.0
21303	White Pass	2	0	1.75		48,004	53,873	8,449	11,973	260.0
21401	Centralia	4	0	4.00		78,309	83,387	9,672	16,077	260.0
22008	Sprague	1	0	0.38		46,467	44,631	10,342	10,229	260.0
22009	Reardan	2	0	1.74		50,994	51,720	15,018	10,855	260.0
22017	Almira	1	0	1.00		46,384	46,384	9,360	10,558	260.0
22073	Creston	4	0	3.39		41,814	42,328	10,654	9,414	260.0
22105	Odessa	1	0	0.30		47,840	57,127	12,082	11,346	260.0
22200	Wilbur	3	0	1.69		43,936	45,021	10,687	10,077	260.0
22204	Harrington	2	0	1.41		40,864	42,516	12,424	9,693	260.0
22207	Davenport	2	0	1.25		62,622	66,648	9,360	13,782	260.0
23309	Shelton	9	116	8.74		72,925	77,878	10,618	15,450	260.0
23402	Pioneer	1	0	0.25		52,448	70,398	9,360	12,686	260.0
23403	North Mason	4	0	3.80		73,131	69,826	6,903	14,364	260.0
23404	Hood Canal	1	0	1.00		75,833	79,006	10,816	15,576	260.0
24014	Nespelem	1	0	1.00		49,640	49,835	9,360	12,047	260.0
24019	Omak	6	2,892	4.62		61,464	72,863	12,738	15,506	260.0
24105	Okanogan	3	0	2.28		47,793	51,915	12,746	11,096	260.0
24111	Brewster	1	0	1.00		49,275	49,885	8,561	11,722	260.0
24122	Pateros	4	0	3.60		36,314	36,450	7,913	8,668	260.0
24350	Methow Valley	1	0	0.88		75,066	84,271	11,445	15,135	260.0
24404	Tonasket	1	0	0.42		94,563	78,816	0	7,942	260.0
24410	Oroville	1	0	0.82		45,244	45,467	14,370	11,265	260.0
25101	Ocean Beach	7	0	3.36		57,894	53,081	12,393	5,075	260.0
25116	Raymond	2	0	1.82		60,045	61,675	13,510	15,882	260.0
25118	South Bend	2	3,661	1.81		71,503	82,172	12,259	18,203	260.0
25155	Naselle-Grays R.	2	4,285	1.84		51,285	56,758	21,885	13,647	260.0
25160	Willapa Valley	1	0	1.00		63,275	63,265	13,034	16,038	260.0
25200	North River	1	0	1.00		53,560	53,560	10,533	14,022	260.0
26056	Newport	6	0	4.06		64,400	67,548	11,916	15,188	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26059	Cusick	2	120	0.85		39,608	47,340	14,692	11,197	260.0
26070	Selkirk	1	0	0.50		59,134	56,628	1,576	13,981	260.0
27001	Steilacoom Hist.	2	0	2.00		93,000	97,547	9,549	18,461	260.0
27003	Puyallup	35	1,449	34.43		97,329	108,762	8,885	18,967	260.0
27010	Tacoma	50	0	49.80		121,632	128,188	9,360	11,139	260.0
27083	University Place	8	1,370	7.10		87,760	100,662	9,458	17,677	260.0
27320	Sumner	14	3,945	14.00		93,600	93,034	10,743	19,072	260.0
27343	Dieringer	1	1,000	1.00		71,872	77,055	10,269	16,357	260.0
27344	Orting	4	0	3.85		65,132	57,255	10,564	13,109	260.0
27400	Clover Park	24	4,795	21.59		101,437	104,281	12,695	20,058	260.0
27401	Peninsula	13	1,938	12.92		80,429	84,852	9,452	17,055	260.0
27402	Franklin Pierce	11	5,110	9.12		97,814	104,733	10,103	20,783	260.0
27403	Bethel	51	3,908	41.11		84,707	99,545	10,613	18,334	260.0
27404	Eatonville	3	3,961	2.70		78,562	85,758	13,163	8,379	260.0
27416	White River	6	5,121	5.76		75,692	85,238	10,704	16,980	260.0
27417	Fife	9	4,278	8.62		66,652	72,555	9,287	14,067	260.0
28149	San Juan Island	2	0	1.21		51,713	61,071	15,099	14,197	260.0
29011	Concrete	4	0	2.42		53,572	56,293	8,470	11,713	260.0
29100	Burlington-Edison	8	2,499	6.98		74,486	79,092	11,176	16,253	260.0
29101	Sedro-Woolley	6	903	5.93		90,139	96,729	10,788	18,275	260.0
29103	Anacortes	4	300	3.68		84,897	91,261	10,373	17,497	260.0
29311	La Conner	5	2,863	2.91		57,497	78,281	10,279	14,437	260.0
29317	Conway	4	251	3.45		51,081	51,853	11,144	10,653	260.0
29320	Mt Vernon	5	0	4.83		92,453	98,821	9,687	16,156	260.0
30002	Skamania	1	0	0.56		63,353	63,354	10,359	12,771	260.0
30303	Stevenson-Carson	3	1,287	1.66		52,512	57,619	22,904	12,403	260.0
31002	Everett	25	1,986	23.15		118,688	138,955	10,111	27,000	260.0
31004	Lake Stevens	8	1,269	8.00		104,468	106,909	10,975	21,292	260.0
31006	Mukilteo	12	0	12.00		120,674	120,672	10,423	23,134	260.0
31015	Edmonds	26	495	24.93		120,104	123,404	10,081	23,950	260.0
31016	Arlington	5	0	3.91		94,987	97,864	11,868	18,026	260.0
31025	Marysville	13	620	12.97		94,034	92,795	10,654	18,684	260.0
31103	Monroe	6	595	5.78		117,058	124,481	11,939	22,869	260.0
31201	Snohomish	13	0	12.91		98,134	102,231	9,348	19,897	260.0
31306	Lakewood	4	1,850	2.72		83,571	126,904	12,369	22,102	260.0
31311	Sultan	6	467	5.00		71,208	76,042	9,557	14,950	260.0
31330	Darrington	3	0	1.37		71,510	73,498	15,823	13,720	260.0
31332	Granite Falls	4	150	2.86		82,146	78,146	15,777	16,766	260.0
31401	Stanwood-Camano	4	4,850	4.00		95,684	102,510	9,885	19,106	260.0
32081	Spokane	34	3,417	33.57		87,360	91,899	14,098	17,770	260.0
32312	Great Northern	1	11,330	0.00		0	0	0	0	0.0
32325	Nine Mile Falls	4	0	2.30		75,514	78,200	10,162	15,439	260.0
32326	Medical Lake	3	600	3.00		64,210	67,966	12,808	14,233	260.0
32354	Mead	10	4,130	9.50		87,458	97,596	9,924	17,574	260.0
32356	Central Valley	9	0	8.20		66,716	70,496	9,990	13,852	260.0
32358	Freeman	6	0	4.88		63,510	64,001	9,217	12,872	260.0
32360	Cheney	6	10,055	5.00		79,504	84,616	9,680	16,574	260.0
32361	East Valley (Spo)	6	1,500	5.85		73,219	78,508	9,587	15,297	260.0
32362	Liberty	5	2,983	3.14		54,900	57,835	9,409	11,888	260.0
32363	West Valley (Spo)	10	5,036	9.43		61,867	72,493	12,965	13,261	260.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414	Deer Park	3	0	2.85		81,797	81,018	10,661	16,574	260.0
32416	Riverside	4	7,322	1.83		77,239	81,225	18,493	15,829	260.0
33030	Onion Creek	3	0	1.95		40,951	42,638	10,548	11,125	260.0
33036	Chewelah	3	88	0.63		55,484	56,254	10,041	12,504	260.0
33070	Valley	4	0	3.61		69,585	69,679	14,109	14,695	260.0
33115	Colville	2	0	1.83		73,789	92,213	10,787	15,224	260.0
33206	Columbia (Ste)	1	0	0.09		36,802	44,230	23,177	9,056	260.0
33207	Mary Walker	2	0	0.86		38,709	42,122	6,056	9,062	260.0
33212	Kettle Falls	1	0	0.87		58,044	59,728	10,719	13,094	260.0
34002	Yelm	5	1,200	5.00		72,944	74,144	14,696	14,829	260.0
34003	North Thurston	24	0	23.90		91,691	94,104	10,114	17,813	260.0
34033	Tumwater	9	0	9.00		94,093	91,127	9,949	18,683	260.0
34111	Olympia	18	0	15.79		80,057	85,771	12,186	16,558	260.0
34307	Rainier	3	0	2.50		52,316	54,483	11,118	13,587	260.0
34324	Griffin	4	0	3.39		65,798	65,333	10,957	13,623	260.0
34401	Rochester	2	0	2.00		78,622	79,223	11,845	15,853	260.0
34402	Tenino	3	0	2.77		58,842	59,304	10,468	12,997	260.0
35200	Wahkiakum	1	0	1.00		46,405	46,405	11,664	11,369	260.0
36101	Dixie	1	2,650	0.00		0	0	0	0	0.0
36140	Walla Walla	9	0	9.00		84,414	87,175	11,069	16,697	260.0
36250	College Place	2	0	1.73		66,876	65,885	16,629	14,331	260.0
36300	Touchet	2	0	1.71		44,094	45,059	9,909	10,122	260.0
36400	Columbia (Wal)	2	3,688	1.00		65,729	72,263	12,591	16,378	260.0
36401	Waitsburg	2	0	1.96		44,163	44,948	8,852	11,567	260.0
36402	Prescott	1	0	0.04		47,857	35,167	12,493	10,100	260.0
37501	Bellingham	20	0	19.81		89,317	88,979	10,250	17,715	260.0
37502	Ferndale	4	2,300	2.00		127,451	129,562	10,554	24,182	260.0
37503	Blaine	4	0	4.00		72,437	72,437	17,261	14,560	260.0
37504	Lynden	6	500	5.96		69,838	71,424	8,914	14,448	260.0
37505	Meridian	5	0	5.00		72,502	72,646	11,414	12,847	260.0
37506	Nooksack Valley	2	787	1.71		80,000	81,209	10,533	17,482	260.0
37507	Mount Baker	5	720	2.00		86,086	86,961	9,623	17,360	260.0
37903	Lummi	2	0	1.71		45,912	0	7,345	4,615	260.0
38265	Tekoa	1	0	1.00		54,172	63,100	0	12,829	260.0
38267	Pullman	5	0	4.83		72,091	79,628	10,921	15,761	260.0
38300	Colfax	2	0	1.69		44,355	46,325	11,069	10,177	260.0
38301	Palouse	1	0	0.33		39,605	74,247	5,071	9,393	260.0
38302	Garfield	4	3,815	2.47		44,866	44,872	7,263	8,998	260.0
38306	Colton	1	0	1.00		52,478	59,064	15,336	10,459	260.0
38308	Endicott	1	0	0.38		50,416	50,416	9,360	11,622	260.0
38320	Rosalia	1	0	0.61		46,389	26,755	8,546	10,571	260.0
38322	St. John	2	0	0.98		57,195	59,785	14,307	12,687	260.0
38324	Oakesdale	2	0	1.12		62,535	63,679	9,359	13,195	260.0
39002	Union Gap	5	4,119	0.93		41,307	51,207	11,515	4,119	260.0
39003	Naches Valley	2	0	1.92		58,961	58,963	9,539	11,870	260.0
39007	Yakima	16	3,818	16.00		86,952	95,332	12,012	17,414	260.0
39090	East Valley (Yak)	6	800	6.00		77,928	81,984	16,056	15,598	260.0
39119	Selah	4	0	4.00		70,973	71,112	9,362	14,129	260.0
39120	Mabton	4	0	3.13		64,176	67,201	10,326	12,899	260.0
39200	Grandview	5	244	3.96		76,232	82,888	17,570	6,555	260.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39201	Sunnyside	6	0	6.00		87,474	92,915	14,259	17,433	260.0
39202	Toppenish	4	1,500	3.80		67,557	71,623	22,722	13,940	260.0
39203	Highland	2	0	1.79		77,123	80,226	13,031	15,512	260.0
39204	Granger	6	0	5.54		72,526	74,118	22,819	14,585	260.0
39205	Zillah	1	0	0.79		49,241	49,270	13,008	10,003	260.0
39207	Wapato	4	300	4.00		76,761	83,192	23,762	15,657	260.0
39208	West Valley (Yak)	12	1,800	9.01		77,134	79,003	11,297	15,542	260.0
39209	Mount Adams	1	0	1.00		60,113	60,113	9,216	12,098	260.0
	State Summary	1,762	1,564	1,530.85		87,180	92,192	10,683	17,246	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	1,209	11.50	1.56879	55,011	58,448	9,128	12,315	180.0
01122	Benge	2	245	1.76	1.39045	50,076	47,809	10,080	10,169	193.6
01147	Othello	233	3,501	197.04	1.45057	50,870	59,846	10,870	12,084	180.0
01158	Lind	15	2,745	14.30	1.44027	50,519	59,230	8,804	11,791	180.0
01160	Ritzville	22	0	21.84	1.61077	56,490	63,716	8,860	12,128	180.0
02250	Clarkston	133	5,007	128.40	1.61350	56,584	67,958	9,616	12,452	180.0
02420	Asotin-Anatone	37	1,194	34.77	1.58510	55,588	58,526	9,517	12,524	180.0
03017	Kennewick	935	4,172	826.54	1.54231	54,119	68,618	9,600	12,606	180.0
03050	Paterson	9	0	7.04	1.44431	50,652	53,098	9,319	11,127	180.0
03052	Kiona-Benton City	93	6,145	74.70	1.56906	55,025	65,112	9,613	13,632	180.0
03053	Finley	53	6,185	48.20	1.60874	56,427	66,239	10,048	13,987	180.0
03116	Prosser	158	3,246	147.23	1.59714	56,009	65,775	9,491	13,258	180.0
03400	Richland	699	10,226	597.35	1.55846	54,654	66,808	7,936	5,443	180.0
04019	Manson	46	834	37.94	1.49581	52,454	59,726	9,172	12,325	180.0
04069	Stehekin	1	12,240	1.00	1.80472	63,290	92,407	25,928	16,318	180.0
04127	Entiat	22	2,481	20.47	1.67167	58,627	63,072	9,360	13,486	180.0
04129	Lake Chelan	91	4,417	72.80	1.54888	55,215	66,420	9,245	13,614	180.0
04222	Cashmere	87	3,305	77.50	1.66226	58,247	64,577	9,404	13,825	180.0
04228	Cascade	76	2,000	70.02	1.56606	55,251	62,351	8,785	12,421	180.4
04246	Wenatchee	427	7,385	385.91	1.55964	54,694	65,411	9,025	13,475	180.0
05121	Port Angeles	212	6,360	197.63	1.58199	55,440	65,358	9,265	13,505	180.0
05313	Crescent	19	1,751	16.05	1.52269	53,410	60,304	8,663	11,966	180.0
05323	Sequim	152	5,616	141.13	1.56368	54,837	64,072	9,137	13,055	180.0
05401	Cape Flattery	39	4,896	34.32	1.47699	52,332	59,604	9,634	12,231	180.0
05402	Quillayute Valley	141	2,262	125.31	1.47464	50,586	53,667	4,460	6,644	180.3
06037	Vancouver	1,265	7,673	1,195.17	1.50848	52,901	65,369	9,535	12,844	180.0
06098	Hockinson	114	6,195	93.78	1.51230	53,035	62,653	9,337	13,230	180.0
06101	Lacenter	84	3,003	79.12	1.66052	58,234	65,861	10,581	13,213	180.0
06103	Green Mountain	10	2,989	9.00	1.40333	49,214	52,310	9,305	11,284	180.0
06112	Washougal	192	5,043	149.42	1.50322	52,670	62,101	9,427	12,970	180.0
06114	Evergreen (Clark)	1,411	10,327	1,347.20	1.56514	54,890	68,656	9,218	15,101	180.2
06117	Camas	412	9,446	324.43	1.58591	55,622	69,410	9,289	14,839	180.0
06119	Battle Ground	853	7,047	677.63	1.54545	54,182	64,883	9,065	12,090	180.0
06122	Ridgefield	117	7,448	111.98	1.54978	54,350	63,966	10,032	13,662	180.0
07002	Dayton	30	1,467	28.02	1.55593	54,566	60,037	8,525	12,565	180.0
07035	Starbuck	3	209	2.45	1.60419	56,258	60,601	11,788	8,327	180.0
08122	Longview	343	7,329	324.39	1.52309	53,365	64,479	9,271	13,268	180.0
08130	Toutle Lake	35	2,331	33.27	1.62227	56,891	62,536	9,279	13,501	180.0
08401	Castle Rock	64	3,706	63.00	1.50017	52,610	58,576	9,659	12,615	180.0
08402	Kalama	51	4,218	47.78	1.46729	51,440	57,235	4,325	12,344	180.0
08404	Woodland	119	1,696	111.91	1.51239	53,038	61,081	9,628	12,043	180.0
08458	Kelso	287	7,479	247.41	1.55779	54,629	65,471	9,376	14,066	180.0
09013	Orondo	12	1,122	9.04	1.51299	55,605	60,388	7,850	12,342	184.0
09075	Bridgeport	54	889	45.03	1.47893	51,865	56,248	8,204	12,266	180.0
09102	Palisades	3	205	2.48	1.05458	37,010	38,061	10,080	8,209	180.0
09206	Eastmont	369	6,134	288.80	1.58106	55,447	67,025	9,731	13,877	180.0
09207	Mansfield	14	488	10.57	1.48320	52,016	57,985	8,695	11,899	181.0
09209	Waterville	22	1,319	18.55	1.46206	51,277	55,310	9,647	11,841	180.0
10003	Keller	3	0	2.34	1.48920	52,203	56,105	12,294	11,514	180.0
10050	Curlew	17	418	15.06	1.57784	55,315	58,836	9,397	12,482	182.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

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Table 34: Certificated Instructional Staff in Basic Education Programs

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10065	Orient	4	0	3.23	1.64748	57,776	62,472	9,360	10,473	180.0
10070	Inchelium	17	200	16.02	1.47916	51,634	59,274	9,920	11,730	180.0
10309	Republic	23	1,507	21.30	1.59864	56,068	60,108	8,202	12,707	180.0
11001	Pasco	1,032	7,736	913.70	1.44224	50,577	57,750	9,933	13,801	180.0
11051	North Franklin	139	4,246	109.22	1.41806	49,795	59,593	9,401	11,866	180.4
11054	Star	2	2,400	2.00	1.52007	53,308	54,816	10,080	12,939	180.0
11056	Kahlotus	12	3,045	9.37	1.63945	57,495	69,393	8,788	15,470	180.0
12110	Pomeroy	24	1,350	21.67	1.63383	56,752	64,514	10,012	13,213	180.0
13073	Wahluke	137	5,485	117.41	1.36569	47,885	58,682	8,485	12,038	180.0
13144	Quincy	189	4,794	155.73	1.46508	51,431	62,258	10,920	12,809	180.2
13146	Warden	57	2,775	52.80	1.35467	47,507	54,964	10,542	11,630	180.0
13151	Coulee-Hartline	18	1,397	14.36	1.67616	58,782	65,130	9,927	14,082	180.0
13156	Soap Lake	32	1,775	25.88	1.46605	51,412	58,068	9,334	12,382	180.0
13160	Royal	96	4,840	80.33	1.49710	52,458	61,020	9,384	11,514	180.0
13161	Moses Lake	517	9,269	411.35	1.57888	56,207	69,888	9,828	14,640	180.0
13165	Ephrata	145	6,106	119.88	1.55330	54,473	64,958	9,902	13,693	180.0
13167	Wilson Creek	12	764	11.35	1.66216	58,101	63,882	10,485	13,607	180.0
13301	Grand Coulee Dam	38	1,717	36.12	1.51252	53,043	58,498	9,378	12,144	180.0
14005	Aberdeen	177	4,426	166.85	1.59216	55,836	64,889	10,000	13,662	180.0
14028	Hoquiam	102	3,135	80.49	1.51465	53,164	60,785	10,614	12,580	180.2
14064	North Beach	41	3,561	33.77	1.48379	52,111	55,314	9,785	12,500	180.4
14065	McCleary	19	231	16.50	1.44688	50,740	55,769	5,470	11,355	180.0
14066	Montesano	76	4,896	59.88	1.66217	58,295	67,992	9,543	14,336	180.0
14068	Elma	90	5,742	71.22	1.60825	56,462	64,876	10,710	13,971	180.5
14077	Taholah	21	564	16.96	1.40521	49,992	57,233	9,277	9,851	180.0
14097	Lake Quinault	13	81	11.66	1.39616	48,962	52,376	10,116	11,531	180.0
14099	Cosmopolis	10	1,730	8.43	1.57452	55,213	57,839	8,952	10,228	180.0
14104	Satsop	4	648	3.06	1.68525	59,076	66,407	8,831	13,697	180.0
14117	Wishkah Valley	15	1,495	13.14	1.40697	49,339	53,146	10,335	11,197	180.0
14172	Ocosta	36	1,037	35.65	1.61070	56,447	66,351	9,721	13,146	180.0
14400	Oakville	18	2,877	17.03	1.45419	53,253	59,464	8,783	11,553	180.0
15201	Oak Harbor	296	8,165	282.48	1.52207	53,700	64,841	10,033	13,196	180.1
15204	Coupeville	61	10,106	47.66	1.59470	55,925	71,009	10,319	14,720	180.0
15206	South Whidbey	83	10,692	73.10	1.67251	58,653	73,615	9,934	12,686	180.0
16020	Queets-Clearwater	3	1,258	2.54	1.69228	59,352	64,825	10,010	13,662	180.0
16046	Brinnon	3	1,862	3.00	1.49300	52,358	57,322	8,838	12,259	180.0
16048	Quilcene	29	4,821	23.03	1.37833	48,356	60,516	8,074	12,291	180.0
16049	Chimacum	61	3,666	50.90	1.57667	55,292	63,739	9,034	12,743	180.0
16050	Port Townsend	74	3,524	61.89	1.62218	56,888	65,441	8,951	13,149	180.0
17001	Seattle	3,174	15,646	2,526.61	1.50536	51,607	76,972	8,136	14,713	182.0
17210	Federal Way	1,396	10,807	1,119.41	1.48607	52,115	68,471	6,848	13,722	180.0
17216	Enumclaw	206	9,768	194.36	1.62315	56,978	71,042	9,015	14,564	180.0
17400	Mercer Island	281	13,188	218.80	1.54588	54,212	73,553	9,335	15,651	180.0
17401	Highline	1,277	11,465	999.57	1.43398	50,352	65,574	8,782	13,862	180.0
17402	Vashon Island	90	9,817	79.49	1.57799	54,855	69,038	8,762	14,104	180.0
17403	Renton	1,010	12,704	762.15	1.47974	51,893	68,666	10,038	14,296	180.0
17404	Skykomish	10	8,191	9.87	1.43259	50,238	62,216	9,867	14,313	181.0
17405	Bellevue	1,322	13,817	1,062.34	1.49211	52,211	74,503	9,406	15,532	180.0
17406	Tukwila	171	12,797	153.23	1.46000	51,183	73,156	9,797	14,528	180.0
17407	Riverview	182	12,182	160.57	1.52473	53,470	72,555	8,964	14,429	180.2

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17408	Auburn	882	16,177	785.99	1.56847	55,005	78,051	11,260	15,819	180.0
17409	Tahoma	403	13,840	345.24	1.64575	57,715	76,685	9,265	15,468	180.0
17410	Snoqualmie Valley	402	11,067	316.17	1.49632	52,464	69,150	9,240	14,302	180.0
17411	Issaquah	1,189	11,573	946.79	1.49458	52,258	71,531	9,246	13,748	180.0
17412	Shoreline	499	16,342	418.28	1.56677	54,945	78,661	9,528	16,009	180.0
17414	Lake Washington	1,766	11,546	1,362.65	1.46105	51,221	69,964	9,673	13,673	180.0
17415	Kent	1,624	13,869	1,483.90	1.48805	52,093	71,946	9,985	14,220	180.0
17417	Northshore	1,131	14,894	979.45	1.54742	56,460	76,190	9,101	15,752	180.0
17901	First Place Scholar	5	0	5.00	1.12724	44,540	44,540	4,671	5,951	180.0
17902	Summit Sierra	5	0	5.00	1.19885	58,367	58,367	6,796	13,594	191.0
17903	Muckleshoot	47	5,086	46.50	1.30921	50,563	71,872	5,793	6,876	188.6
17906	Excel Public Chartr	8	0	0.00	0.00000	0	0	0	0	0.0
17908	Rainier Prep	7	0	7.00	1.26938	53,272	53,272	4,548	12,498	207.7
18100	Bremerton	301	7,168	267.14	1.48890	52,175	62,804	9,549	13,334	180.0
18303	Bainbridge	233	9,364	200.67	1.60624	56,312	71,838	9,032	14,261	180.0
18400	North Kitsap	325	8,383	299.29	1.60585	56,305	65,326	9,304	13,787	180.0
18401	Central Kitsap	561	10,771	532.88	1.63104	57,199	71,878	9,801	14,240	180.0
18402	South Kitsap	509	8,000	483.96	1.56778	54,974	66,014	9,153	13,653	180.3
18902	Suquamish	10	0	10.00	1.18029	53,327	0	8,734	7,649	210.0
19007	Damman	3	0	2.04	1.77502	62,397	62,397	8,804	12,737	176.9
19028	Easton	11	2,943	10.17	1.61548	56,653	64,536	9,360	13,411	180.0
19400	Thorp	17	3,127	12.03	1.49211	52,320	60,216	8,422	11,863	180.0
19401	Ellensburg	184	4,366	154.14	1.60239	56,193	62,541	9,354	13,337	180.0
19403	Kittitas	36	3,121	33.20	1.60677	56,583	62,391	9,625	13,124	180.0
19404	Cle Elum-Roslyn	53	1,413	50.25	1.56739	55,495	58,944	9,528	12,383	180.0
20094	Wishram	9	2,454	8.62	1.76626	61,942	64,573	10,687	13,784	180.0
20203	Bickleton	12	4,185	10.05	1.52356	53,432	60,043	9,856	12,610	180.0
20215	Centerville	5	1,186	5.00	1.69180	59,330	64,982	9,356	13,948	180.0
20400	Trout Lake	18	3,865	16.16	1.53516	53,662	61,711	9,535	12,264	180.0
20401	Glenwood	10	1,139	9.60	1.62232	56,893	60,353	8,687	5,150	180.0
20402	Klickitat	9	3,101	8.88	1.68612	59,131	65,300	8,807	12,944	180.0
20403	Roosevelt	2	327	1.60	1.03421	36,204	36,476	6,939	8,005	180.0
20404	Goldendale	57	4,402	53.02	1.60634	55,711	63,499	12,233	12,367	180.0
20405	White Salmon	74	3,065	67.69	1.63160	57,220	64,200	9,869	13,671	180.0
20406	Lyle	15	551	12.95	1.58405	55,553	58,723	8,878	12,685	180.0
21014	Napavine	48	3,283	42.05	1.58965	55,747	60,651	10,442	13,001	180.0
21036	Evaline	3	1,764	2.13	1.26052	44,188	53,725	12,087	11,291	180.0
21206	Mossyrock	30	2,306	28.11	1.55719	54,606	61,022	9,037	12,781	180.0
21214	Morton	20	1,615	17.36	1.42987	50,144	54,258	9,217	4,675	180.0
21226	Adna	34	1,529	30.97	1.62681	57,049	62,491	9,396	12,812	180.4
21232	Winlock	38	2,726	33.14	1.66552	58,408	61,911	9,303	13,486	180.0
21234	Boistfort	5	0	5.00	1.24774	43,758	44,936	8,577	9,497	180.0
21237	Toledo	37	2,973	35.85	1.65692	57,913	64,663	9,609	13,893	180.0
21300	Onalaska	43	2,429	41.24	1.53069	53,621	58,931	8,565	11,730	180.0
21301	Pe Ell	18	185	17.75	1.70321	59,730	64,743	10,207	13,232	180.0
21302	Chehalis	144	5,089	134.78	1.55814	54,631	63,421	9,329	13,153	180.0
21303	White Pass	27	934	24.12	1.52265	53,373	60,941	12,200	12,304	180.0
21401	Centralia	196	6,384	173.41	1.52905	53,622	62,649	9,955	13,361	180.0
22008	Sprague	11	1,483	7.41	1.48553	52,274	55,088	7,652	11,785	181.0
22009	Reardan	34	4,768	32.35	1.62848	57,109	63,069	9,134	13,206	180.0

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22017	Almira	10	1,001	8.56	1.73334	60,787	63,378	9,570	13,207	180.0
22073	Creston	13	977	11.67	1.68219	58,993	63,832	9,216	13,148	180.0
22105	Odessa	21	2,295	16.83	1.76110	61,760	68,645	9,478	14,597	180.0
22200	Wilbur	24	1,009	19.19	1.68344	59,041	70,260	8,680	13,448	180.0
22204	Harrington	14	3,375	11.56	1.60141	56,159	63,044	8,958	12,114	180.0
22207	Davenport	37	2,395	34.44	1.60653	56,337	62,280	9,229	12,573	180.0
23042	Southside	11	3,815	10.00	1.46662	51,432	58,062	9,790	4,985	180.0
23054	Grapeview	12	249	11.64	1.38252	48,445	54,149	9,966	11,360	181.0
23309	Shelton	285	5,379	218.74	1.57239	55,142	64,732	9,920	11,885	180.0
23311	Mary M. Knight	15	4,617	13.60	1.47509	51,730	55,248	9,692	11,629	180.0
23402	Pioneer	50	2,413	38.24	1.53671	53,892	59,751	9,079	12,754	180.0
23403	North Mason	125	4,413	105.54	1.53473	53,822	60,616	9,119	12,537	180.0
23404	Hood Canal	20	4,549	18.39	1.52237	53,388	61,640	10,663	13,818	180.0
24014	Nespelem	8	290	7.90	1.49549	52,446	58,237	9,498	11,566	180.0
24019	Omak	250	3,282	199.92	1.56217	54,809	59,104	8,445	12,237	180.2
24105	Okanogan	58	2,782	52.31	1.67307	59,454	65,168	9,017	13,806	180.0
24111	Brewster	57	1,080	51.13	1.46989	51,548	58,701	9,239	11,661	180.0
24122	Pateros	23	1,560	19.01	1.61201	56,532	65,299	9,371	12,743	180.0
24350	Methow Valley	44	1,376	34.50	1.53963	53,910	60,027	11,887	12,267	181.0
24404	Tonasket	69	2,366	60.09	1.48886	52,276	57,040	9,432	12,198	180.3
24410	Oroville	43	2,354	31.48	1.50934	52,930	60,660	10,324	13,099	180.0
25101	Ocean Beach	55	4,962	53.40	1.48594	52,111	58,613	9,334	13,142	180.0
25116	Raymond	38	1,101	35.10	1.46464	51,364	57,322	8,351	12,443	181.0
25118	South Bend	34	3,275	31.00	1.48787	52,172	60,379	9,090	12,375	180.0
25155	Naselle-Grays R.	23	4,001	18.75	1.56528	54,887	65,927	10,097	14,232	180.0
25160	Willapa Valley	25	3,446	20.11	1.54649	54,234	60,301	10,237	12,076	180.0
25200	North River	9	0	8.50	1.47463	51,714	56,447	10,086	11,390	180.0
26056	Newport	61	3,797	53.45	1.59333	55,877	61,624	8,251	12,819	180.0
26059	Cusick	21	375	16.66	1.63833	57,458	61,616	9,622	13,259	180.0
26070	Selkirk	19	2,126	14.63	1.73338	60,656	68,465	7,655	14,993	180.0
27001	Steilacoom Hist.	157	10,185	147.54	1.54024	54,015	68,043	9,478	14,074	180.0
27003	Puyallup	1,090	10,029	1,029.78	1.57588	56,331	71,674	7,726	14,069	180.0
27010	Tacoma	1,690	15,919	1,454.90	1.53701	53,136	74,338	9,258	7,298	180.1
27019	Carbonado	12	958	10.50	1.60318	56,222	58,830	8,929	12,457	183.0
27083	University Place	291	10,069	266.23	1.59845	56,022	70,970	9,128	14,355	180.0
27320	Sumner	495	10,904	458.83	1.55213	54,431	69,564	9,303	14,408	180.0
27343	Dieringer	90	11,202	70.74	1.66496	58,388	73,684	9,426	14,986	180.0
27344	Orting	120	8,433	115.05	1.55605	54,569	66,279	9,912	13,900	180.0
27400	Clover Park	744	10,858	622.04	1.48224	51,978	66,985	9,334	14,455	180.0
27401	Peninsula	550	9,757	423.53	1.60344	56,232	68,657	8,789	14,544	180.0
27402	Franklin Pierce	418	11,488	391.73	1.45788	51,126	65,860	9,425	14,097	180.0
27403	Bethel	1,124	11,371	919.23	1.50803	52,885	67,293	10,038	14,380	180.0
27404	Eatonville	108	4,992	94.10	1.53332	53,891	63,643	13,590	5,424	180.0
27416	White River	183	8,966	164.55	1.58004	55,410	68,178	9,217	14,313	180.0
27417	Fife	196	10,742	175.51	1.47449	51,708	66,326	9,368	13,884	180.0
27904	Green Dot	11	0	11.00	1.18088	53,636	48,348	8,421	11,145	211.0
27905	Summit Olympus	5	0	5.00	1.20556	61,597	61,597	6,130	14,089	191.0
27909	SOAR Academy	5	0	5.00	1.11949	46,800	44,400	13,320	2,220	206.0
28010	Shaw Island	2	11,868	2.00	1.52424	54,474	69,453	8,117	12,937	180.0
28137	Orcas Island	49	7,015	39.31	1.57225	55,130	67,628	9,310	13,900	180.0

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28144	Lopez Island	25	2,356	18.10	1.50844	53,477	60,259	8,827	12,716	180.0
28149	San Juan Island	49	9,468	40.70	1.57787	55,321	70,353	9,674	14,769	180.0
29011	Concrete	30	6,737	26.91	1.70502	59,793	70,406	9,117	14,831	180.0
29100	Burlington-Edison	213	12,205	180.38	1.57641	55,283	73,441	9,514	15,302	180.0
29101	Sedro-Woolley	248	7,503	210.99	1.54455	54,038	65,860	8,896	13,571	180.1
29103	Anacortes	140	11,457	132.68	1.62585	57,017	74,404	9,388	14,939	180.0
29311	La Conner	44	8,144	39.08	1.60713	56,288	72,666	9,586	14,110	180.0
29317	Conway	24	11,237	21.95	1.65709	58,112	73,927	9,515	15,320	180.0
29320	Mt Vernon	360	11,752	335.67	1.50048	52,620	71,244	9,142	13,858	180.0
30002	Skamania	6	1,353	5.33	1.56438	54,862	59,878	8,804	12,448	180.0
30029	Mount Pleasant	4	5,054	4.00	1.24299	43,591	48,874	9,383	10,486	180.0
30031	Mill A	2	2,717	2.00	1.40236	49,179	53,564	10,511	11,109	180.0
30303	Stevenson-Carson	55	4,987	50.02	1.50412	52,748	59,865	9,256	13,054	180.0
31002	Everett	978	22,358	896.63	1.58738	58,405	86,525	9,221	18,024	185.0
31004	Lake Stevens	426	17,899	378.44	1.58385	55,547	78,139	10,377	16,085	180.0
31006	Mukilteo	751	22,123	705.89	1.58175	55,940	82,313	10,229	17,187	180.2
31015	Edmonds	1,339	12,592	968.28	1.57738	55,324	79,465	10,535	15,889	180.0
31016	Arlington	275	19,812	254.65	1.60357	56,235	80,746	10,356	16,228	180.0
31025	Marysville	592	17,901	523.36	1.58584	57,748	81,129	10,244	16,922	180.0
31063	Index	4	1,066	3.08	1.45892	51,161	56,791	7,930	10,638	180.0
31103	Monroe	329	18,169	295.54	1.53791	53,933	78,545	9,433	15,406	180.0
31201	Snohomish	483	20,357	434.00	1.60412	56,223	82,423	10,443	17,167	180.0
31306	Lakewood	116	13,869	102.30	1.60681	56,408	76,245	9,318	15,544	180.3
31311	Sultan	98	14,017	95.59	1.58427	55,486	73,177	9,522	14,965	180.0
31330	Darrington	27	9,291	23.78	1.54274	54,102	69,851	10,668	5,965	180.0
31332	Granite Falls	102	15,010	97.22	1.57361	55,184	72,998	10,118	15,262	180.3
31401	Stanwood-Camano	233	15,982	205.20	1.62764	57,078	78,347	9,570	15,862	180.0
32081	Spokane	1,779	10,000	1,645.73	1.55597	54,568	69,045	9,853	13,906	180.0
32123	Orchard Prairie	5	380	4.23	1.59406	55,900	58,690	9,229	12,129	180.0
32312	Great Northern	3	2,071	3.00	1.27856	44,838	49,690	10,162	10,030	180.0
32325	Nine Mile Falls	85	5,108	75.98	1.62895	57,123	65,546	9,335	13,881	180.0
32326	Medical Lake	106	7,541	93.88	1.58316	55,572	65,375	9,268	13,174	180.1
32354	Mead	496	9,064	449.27	1.63779	57,436	73,458	8,989	14,211	180.0
32356	Central Valley	706	5,708	666.87	1.59501	55,936	66,218	10,193	13,108	180.0
32358	Freeman	53	4,598	44.20	1.62084	56,128	62,077	8,912	12,977	180.0
32360	Cheney	263	3,476	228.82	1.51420	53,105	62,806	8,999	11,799	180.0
32361	East Valley (Spo)	220	5,420	206.72	1.61966	56,801	66,930	9,719	13,459	180.0
32362	Liberty	28	2,671	27.12	1.55510	54,534	61,056	9,473	12,403	180.0
32363	West Valley (Spo)	212	2,325	188.93	1.54799	54,257	62,839	11,224	12,661	180.0
32414	Deer Park	146	4,367	117.92	1.55630	54,578	63,748	9,579	13,035	180.0
32416	Riverside	97	4,623	70.80	1.60582	56,315	64,804	9,775	12,704	180.0
32901	Spokane Intrnl Acad	11	0	8.56	1.41691	57,365	57,365	6,902	8,995	200.0
32907	PRIDE Prep	7	0	6.00	1.01658	44,500	45,018	7,508	9,919	260.0
33030	Onion Creek	3	0	3.00	1.70221	59,695	65,109	9,382	13,451	180.0
33036	Chewelah	49	3,146	41.21	1.60869	56,486	64,255	9,258	13,394	180.2
33049	Wellpinit	35	2,053	30.06	1.54341	54,427	63,851	9,226	13,416	181.0
33070	Valley	38	1,087	32.36	1.47817	52,351	54,611	8,921	11,665	180.9
33115	Colville	113	1,590	87.50	1.65510	58,043	63,490	9,400	13,081	180.0
33183	Loon Lake	10	459	7.85	1.48562	52,086	53,336	8,782	5,074	180.0
33202	Summit Valley	6	545	4.06	1.46492	51,380	53,245	8,506	11,425	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33205	Evergreen (Ste)	2	0	1.62	1.58761	55,677	57,120	9,300	11,860	180.0
33206	Columbia (Ste)	13	420	12.62	1.71065	59,980	65,594	8,886	14,011	180.0
33207	Mary Walker	28	616	24.83	1.62093	56,844	61,390	9,604	12,722	180.0
33211	Northport	17	647	13.00	1.57226	55,129	61,719	9,337	12,216	180.0
33212	Kettle Falls	50	3,386	41.42	1.60421	56,258	63,907	9,773	13,448	180.0
34002	Yelm	333	6,207	274.19	1.47585	51,756	59,925	9,491	12,802	180.0
34003	North Thurston	844	10,967	776.24	1.55315	54,534	67,814	9,199	14,245	180.0
34033	Tumwater	355	7,636	317.83	1.58441	55,564	66,992	9,308	14,022	180.0
34111	Olympia	534	4,899	468.16	1.62108	56,850	68,690	9,174	13,676	180.0
34307	Rainier	49	5,436	44.78	1.58062	55,431	64,669	9,483	13,749	180.0
34324	Griffin	36	6,084	31.24	1.71669	60,203	69,116	9,621	14,309	180.0
34401	Rochester	136	4,922	112.72	1.54878	54,207	62,318	9,599	13,248	180.0
34402	Tenino	71	4,306	62.31	1.45940	51,179	58,018	6,696	12,142	180.0
35200	Wahkiakum	29	2,009	24.06	1.62084	56,843	61,982	11,285	13,253	180.0
36101	Dixie	2	0	1.88	1.43241	50,233	50,773	4,688	7,342	180.0
36140	Walla Walla	358	5,137	294.38	1.61268	56,551	67,212	10,199	13,669	180.0
36250	College Place	82	2,988	66.16	1.48026	51,882	57,650	9,579	11,748	180.0
36300	Touchet	18	0	16.15	1.76122	61,765	69,964	8,490	13,762	180.0
36400	Columbia (Wal)	50	5,754	42.00	1.57246	55,145	61,831	9,259	13,219	180.0
36401	Waitsburg	19	5,090	18.10	1.62902	57,129	63,130	9,261	13,344	180.1
36402	Prescott	28	1,589	24.69	1.36391	47,331	43,155	8,037	9,051	180.0
37501	Bellingham	634	14,041	562.16	1.57731	55,280	73,846	9,457	15,158	180.0
37502	Ferndale	236	14,969	218.84	1.60275	56,212	75,983	10,142	15,639	180.4
37503	Blaine	145	8,056	107.70	1.63297	57,267	73,636	10,331	14,593	180.0
37504	Lynden	157	9,185	139.80	1.58403	55,549	69,712	9,102	14,394	180.0
37505	Meridian	88	10,423	79.66	1.56805	54,957	69,614	9,872	14,320	180.0
37506	Nooksack Valley	95	6,304	83.68	1.56561	54,904	66,794	9,166	13,261	180.0
37507	Mount Baker	108	10,324	96.45	1.55270	54,451	71,882	10,287	14,895	180.0
37903	Lummi	30	0	30.00	1.21938	40,219	0	9,567	3,921	185.0
38126	Lacrosse	13	1,396	11.65	1.57870	55,363	59,699	8,555	12,559	180.0
38264	Lamont	6	372	3.11	1.44252	50,554	54,558	6,196	11,522	181.4
38265	Tekoa	19	1,570	16.14	1.61384	56,596	60,097	11,183	13,229	180.0
38267	Pullman	133	4,309	123.72	1.51083	52,983	61,046	8,177	12,534	180.0
38300	Colfax	36	3,428	31.81	1.58416	55,555	61,791	9,795	13,012	180.0
38301	Palouse	15	1,559	13.80	1.55854	54,656	60,341	8,972	7,123	180.0
38302	Garfield	13	1,255	11.57	1.45504	50,939	54,553	8,672	11,919	180.0
38304	Steptoe	4	0	3.57	1.56065	54,734	62,532	9,360	13,318	180.0
38306	Colton	15	5,042	13.01	1.66580	58,417	65,579	8,582	5,394	181.0
38308	Endicott	12	47	10.28	1.57376	55,189	61,902	8,725	12,231	180.0
38320	Rosalia	18	4,301	15.68	1.63867	57,467	63,997	8,045	13,062	180.0
38322	St. John	15	1,601	14.11	1.56232	54,787	60,346	9,004	11,694	180.0
38324	Oakesdale	12	1,171	10.08	1.67421	58,700	65,509	9,472	12,526	180.0
39002	Union Gap	33	3,459	31.50	1.49620	52,470	59,736	9,580	4,948	180.0
39003	Naches Valley	70	3,447	67.34	1.55559	54,553	59,236	9,717	12,707	180.0
39007	Yakima	765	6,493	729.92	1.52211	53,361	66,765	10,482	12,862	180.0
39090	East Valley (Yak)	175	8,522	157.83	1.54391	54,142	66,926	9,405	12,929	180.0
39119	Selah	180	4,756	160.59	1.58035	55,412	64,335	9,590	13,105	180.0
39120	Mabton	53	1,926	47.52	1.54349	54,129	63,062	9,895	12,296	180.0
39200	Grandview	174	1,010	167.76	1.42733	50,055	58,970	10,533	4,596	180.0
39201	Sunnyside	398	1,861	315.82	1.47710	51,801	60,334	9,324	12,419	180.0

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39202	Toppenish	203	3,089	189.88	1.46164	51,258	56,908	9,911	11,699	180.0
39203	Highland	79	1,801	62.96	1.50699	52,849	61,139	9,269	11,743	180.0
39204	Granger	79	3,149	74.35	1.48875	52,209	61,436	9,926	12,231	180.0
39205	Zillah	70	1,382	66.80	1.61014	56,466	63,520	9,355	14,121	180.5
39207	Wapato	166	89	162.09	1.43434	50,301	61,935	8,796	11,072	180.0
39208	West Valley (Yak)	244	4,765	234.98	1.57645	55,285	60,393	9,788	12,933	180.0
39209	Mount Adams	59	769	57.20	1.33742	46,902	50,837	9,692	10,505	180.0
	State Summary	61,397	10,214	53,113.35	1.53961	54,073	69,357	9,541	13,526	180.3

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Table 34B: Certificated Instructional Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	13	1,912	12.50	1.52437	53,453	56,646	9,196	11,947	180.0
01122	Benge	2	268	1.96	1.36854	49,174	47,161	10,080	10,038	192.2
01147	Othello	250	5,530	233.92	1.45698	51,104	59,947	10,971	12,145	180.0
01158	Lind	17	3,965	17.00	1.44901	50,815	58,848	9,231	11,715	180.0
01160	Ritzville	25	0	24.54	1.59483	55,930	63,570	8,820	11,998	180.0
02250	Clarkston	160	5,125	157.03	1.60171	56,171	67,402	9,559	12,356	180.0
02420	Asotin-Anatone	42	1,088	40.80	1.57069	55,023	57,598	9,255	12,331	180.0
03017	Kennewick	1,066	4,179	1,013.50	1.54993	54,375	68,523	9,637	12,578	180.0
03050	Paterson	12	0	9.39	1.49376	53,080	55,207	8,693	11,463	180.0
03052	Kiona-Benton City	94	9,355	92.69	1.57756	55,327	65,202	10,501	13,683	180.0
03053	Finley	61	7,821	59.20	1.59756	56,033	65,457	10,037	13,867	180.0
03116	Prosser	180	4,445	177.35	1.59520	55,942	66,012	9,248	13,158	180.0
03400	Richland	780	11,167	698.08	1.54821	54,294	66,406	7,831	5,415	180.0
04019	Manson	50	3,508	46.92	1.49558	52,446	60,112	9,189	12,387	180.3
04069	Stehekin	1	12,240	1.00	1.80472	63,290	92,407	25,928	16,318	180.0
04127	Entiat	23	2,599	22.79	1.66911	58,536	62,717	9,392	13,427	180.0
04129	Lake Chelan	96	6,190	92.62	1.54146	54,948	66,164	9,279	13,598	180.0
04222	Cashmere	96	3,311	91.97	1.62966	57,111	62,891	9,448	13,473	180.0
04228	Cascade	85	3,288	84.80	1.55576	54,831	61,747	8,928	12,323	180.3
04246	Wenatchee	527	9,070	495.18	1.56883	55,016	66,145	9,044	13,515	180.0
05121	Port Angeles	254	7,008	244.46	1.58709	55,626	65,279	9,264	13,449	180.0
05313	Crescent	23	1,656	20.57	1.45899	51,174	58,011	9,120	11,537	180.0
05323	Sequim	185	5,676	176.32	1.56768	54,977	64,057	9,391	13,001	180.0
05401	Cape Flattery	42	5,183	41.53	1.46889	51,884	59,794	9,483	11,942	180.0
05402	Quillayute Valley	162	2,809	153.12	1.45306	49,841	53,087	4,670	6,839	180.2
06037	Vancouver	1,548	7,734	1,490.41	1.50953	52,938	64,625	9,354	12,788	180.0
06098	Hockinson	114	7,136	106.52	1.49112	52,292	62,007	9,280	13,045	180.0
06101	Lacenter	97	2,828	94.12	1.63959	57,499	64,968	10,110	13,004	180.0
06103	Green Mountain	10	3,047	9.73	1.43946	50,475	53,677	9,295	11,580	180.0
06112	Washougal	192	6,099	186.10	1.49856	52,516	61,431	9,124	12,864	180.0
06114	Evergreen (Clark)	1,761	11,287	1,680.21	1.56931	55,035	68,805	9,132	15,015	180.1
06117	Camas	416	11,933	392.86	1.57928	55,390	68,989	9,278	14,749	180.0
06119	Battle Ground	855	7,965	820.50	1.55062	54,366	65,112	9,092	12,172	180.0
06122	Ridgefield	118	8,220	114.34	1.55648	54,584	64,419	9,946	13,755	180.0
07002	Dayton	31	2,409	29.52	1.56942	55,039	60,326	8,532	12,633	180.0
07035	Starbuck	3	209	2.45	1.60419	56,258	60,601	11,788	8,327	180.0
08122	Longview	420	7,709	411.32	1.52978	53,598	65,052	9,297	13,255	180.0
08130	Toutle Lake	35	3,232	34.47	1.63030	57,173	62,703	9,283	13,534	180.0
08401	Castle Rock	73	5,278	70.40	1.52287	53,406	59,599	9,603	12,818	180.0
08402	Kalama	51	4,417	48.78	1.47421	51,683	57,453	4,433	12,388	180.0
08404	Woodland	141	2,345	137.09	1.50663	52,836	60,705	9,706	11,967	180.0
08458	Kelso	323	8,671	307.21	1.52560	53,500	63,877	9,202	13,734	180.0
09013	Orondo	14	2,736	11.95	1.55276	57,058	63,023	8,185	12,791	184.0
09075	Bridgeport	56	3,218	52.00	1.45433	51,002	56,057	8,155	12,211	180.0
09102	Palisades	3	2,302	3.00	1.05477	36,989	38,065	10,080	8,210	180.0
09206	Eastmont	369	7,981	357.20	1.57147	55,110	66,435	9,762	13,750	180.0
09207	Mansfield	14	2,025	11.29	1.48080	51,932	58,185	8,713	11,934	181.0
09209	Waterville	23	1,713	21.00	1.47205	51,623	55,923	9,621	11,928	180.0
10003	Keller	3	0	3.00	1.49643	52,477	56,585	12,294	11,598	180.0
10050	Curlew	17	653	16.84	1.59406	55,901	59,180	9,302	12,558	182.4

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10065	Orient	5	0	4.50	1.69228	59,332	65,736	8,839	10,832	180.0
10070	Inchelium	20	2,420	20.00	1.43158	50,013	57,366	9,612	11,320	180.0
10309	Republic	24	2,352	23.97	1.60431	56,262	60,458	8,554	12,793	180.0
11001	Pasco	1,128	8,386	1,107.03	1.45718	51,102	58,389	9,895	13,901	180.0
11051	North Franklin	139	4,535	135.33	1.42763	50,116	60,144	9,262	11,907	180.3
11054	Star	2	4,800	2.00	1.52007	53,308	54,816	10,080	12,939	180.0
11056	Kahlotus	12	5,966	9.97	1.64276	57,611	69,853	8,860	15,630	180.0
12110	Pomeroy	24	2,368	23.10	1.64935	57,330	65,266	10,055	13,319	180.0
13073	Wahluke	148	6,470	144.47	1.36999	48,037	59,010	8,458	12,113	180.0
13144	Quincy	190	5,349	185.12	1.45547	51,089	61,721	10,916	12,678	180.1
13146	Warden	66	3,040	64.57	1.39047	48,763	56,005	10,520	11,825	180.0
13151	Coulee-Hartline	18	1,513	15.89	1.64497	57,688	63,737	9,879	13,659	180.0
13156	Soap Lake	33	3,000	30.87	1.45371	50,978	57,499	9,147	12,210	180.0
13160	Royal	96	6,881	91.98	1.50137	52,613	61,000	9,447	11,560	180.0
13161	Moses Lake	517	12,525	504.67	1.57254	56,004	70,125	9,924	14,728	180.0
13165	Ephrata	145	6,487	142.83	1.55880	54,665	65,016	9,964	13,670	180.0
13167	Wilson Creek	13	718	13.00	1.63813	57,280	62,897	10,652	13,324	180.0
13301	Grand Coulee Dam	43	2,470	42.80	1.50615	52,819	58,006	9,595	12,082	180.0
14005	Aberdeen	220	5,814	215.95	1.60513	57,162	64,656	9,896	13,574	180.2
14028	Hoquiam	104	4,599	101.41	1.53408	53,836	61,006	10,750	12,696	180.2
14064	North Beach	41	4,479	39.77	1.50154	52,722	55,939	9,800	12,613	180.3
14065	McCleary	21	1,147	20.40	1.44483	50,673	55,449	5,722	11,354	180.0
14066	Montesano	76	5,297	75.80	1.62769	57,082	65,850	9,544	13,850	180.0
14068	Elma	90	5,742	85.94	1.60890	56,489	64,842	10,605	14,060	180.5
14077	Taholah	22	538	20.80	1.40463	49,840	57,570	9,573	10,027	180.0
14097	Lake Quinault	13	2,685	13.00	1.42391	49,935	53,752	10,143	11,758	180.0
14099	Cosmopolis	11	1,842	10.43	1.57082	55,084	58,032	9,102	10,420	180.0
14104	Satsop	5	518	3.49	1.70966	59,950	66,512	7,750	12,758	180.0
14117	Wishkah Valley	15	1,495	14.14	1.38005	48,396	52,010	9,604	10,980	180.0
14172	Ocosta	43	2,799	43.00	1.59042	55,742	65,168	9,701	12,907	180.0
14400	Oakville	19	3,015	19.00	1.44954	52,856	58,950	8,783	11,470	180.0
15201	Oak Harbor	355	8,439	350.59	1.53053	53,964	65,380	10,092	13,275	180.1
15204	Coupeville	61	12,914	58.95	1.57715	55,309	70,687	9,783	14,654	180.0
15206	South Whidbey	94	11,353	88.97	1.68074	58,942	74,023	9,804	12,759	180.0
16020	Queets-Clearwater	3	4,363	3.00	1.71784	60,243	65,260	9,911	13,751	180.0
16046	Brinnon	5	3,739	4.10	1.49922	52,589	57,083	7,999	11,624	180.0
16048	Quilcene	29	5,242	25.33	1.38515	48,593	60,757	8,167	12,675	180.0
16049	Chimacum	70	4,289	61.64	1.59336	55,877	64,645	8,922	12,900	180.0
16050	Port Townsend	88	4,536	80.82	1.62857	57,112	65,554	8,976	13,163	180.0
17001	Seattle	3,746	19,339	3,571.75	1.50167	51,504	77,133	8,098	14,680	182.0
17210	Federal Way	1,522	11,253	1,468.44	1.49467	52,417	69,068	6,813	13,844	180.0
17216	Enumclaw	246	10,358	239.49	1.61024	56,519	70,316	9,064	14,403	180.0
17400	Mercer Island	282	15,816	262.36	1.54091	54,038	72,909	9,218	15,555	180.0
17401	Highline	1,362	11,946	1,314.01	1.44408	50,694	66,202	8,772	14,122	180.0
17402	Vashon Island	100	10,091	92.31	1.57034	54,664	68,443	8,824	14,074	180.0
17403	Renton	1,010	13,819	977.58	1.49122	52,296	69,552	9,963	14,526	180.0
17404	Skykomish	11	8,550	10.83	1.45593	51,058	62,903	9,897	14,491	181.0
17405	Bellevue	1,400	16,007	1,314.03	1.48570	51,923	73,927	9,397	15,434	180.0
17406	Tukwila	211	15,683	203.49	1.47415	52,740	72,769	9,414	14,427	180.1
17407	Riverview	196	12,972	188.55	1.51018	52,960	71,797	8,999	14,283	180.2

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17408	Auburn	1,006	17,535	963.63	1.56129	54,745	77,743	11,255	15,754	180.0
17409	Tahoma	427	15,439	412.05	1.63334	57,279	76,008	9,270	15,364	180.0
17410	Snoqualmie Valley	404	13,510	383.02	1.49713	52,494	69,210	9,301	14,268	180.0
17411	Issaquah	1,190	14,046	1,125.87	1.48797	52,039	71,304	9,161	13,726	180.0
17412	Shoreline	582	18,198	526.27	1.56830	54,998	78,881	9,491	15,965	180.0
17414	Lake Washington	1,768	13,386	1,674.17	1.45827	51,135	69,853	9,605	13,660	180.0
17415	Kent	1,871	15,363	1,775.09	1.48630	52,037	71,998	9,891	14,231	180.1
17417	Northshore	1,309	16,108	1,235.65	1.54940	56,536	76,278	9,151	15,876	180.0
17901	First Place Scholar	6	0	6.00	1.19392	47,283	47,283	3,893	6,297	180.0
17902	Summit Sierra	6	0	6.00	1.19239	58,633	58,633	6,565	13,659	191.0
17903	Muckleshoot	56	5,574	56.00	1.34788	50,920	72,423	5,837	6,925	187.1
17906	Excel Public Chartr	8	0	0.00	0.00000	0	0	0	0	0.0
17908	Rainier Prep	7	0	7.00	1.26938	53,272	53,272	4,548	12,498	207.7
18100	Bremerton	360	9,046	352.25	1.50758	52,834	63,821	9,456	13,503	180.0
18303	Bainbridge	270	9,708	247.86	1.60315	56,403	71,025	8,929	14,086	180.0
18400	North Kitsap	374	8,585	364.20	1.61107	57,145	65,857	9,179	13,901	180.0
18401	Central Kitsap	679	11,679	662.53	1.62786	57,087	71,418	9,787	14,200	180.0
18402	South Kitsap	608	8,858	590.36	1.57008	55,056	66,239	9,109	13,654	180.3
18902	Suquamish	11	0	11.00	1.16867	53,584	0	8,693	7,660	210.0
19007	Damman	3	0	2.04	1.77502	62,397	62,397	8,804	12,737	176.9
19028	Easton	12	2,932	11.17	1.61387	56,597	64,393	9,360	13,339	180.0
19400	Thorp	17	3,216	13.83	1.50115	52,638	60,440	8,505	11,838	180.0
19401	Ellensburg	196	5,442	188.38	1.60395	56,226	62,388	9,361	13,346	180.0
19403	Kittitas	41	3,204	39.50	1.58967	56,041	61,796	9,442	12,990	180.0
19404	Cle Elum-Roslyn	60	1,738	57.30	1.55321	54,933	58,230	9,513	12,267	180.0
20094	Wishram	9	2,639	9.00	1.77038	62,086	64,704	10,641	13,814	180.0
20203	Bickleton	13	3,863	11.08	1.55538	54,547	60,836	10,123	12,772	180.0
20215	Centerville	5	1,515	5.00	1.69180	59,330	64,982	9,356	13,948	180.0
20400	Trout Lake	18	4,671	16.16	1.53516	53,662	61,711	9,535	12,264	180.0
20401	Glenwood	10	1,720	9.60	1.62232	56,893	60,353	8,687	5,150	180.0
20402	Klickitat	9	3,564	8.88	1.68612	59,131	65,300	8,807	12,944	180.0
20403	Roosevelt	2	403	1.97	1.03422	36,210	36,483	6,938	8,007	180.0
20404	Goldendale	58	6,500	58.22	1.59844	55,301	62,786	12,169	12,278	180.0
20405	White Salmon	75	4,703	69.69	1.63021	57,171	64,156	9,896	13,668	180.0
20406	Lyle	15	551	15.00	1.57246	55,145	58,504	9,000	12,735	180.0
21014	Napavine	48	3,983	47.05	1.57663	55,291	60,381	10,450	12,915	180.0
21036	Evaline	4	2,096	2.38	1.32765	46,553	47,948	10,787	10,666	180.0
21206	Mossyrock	34	2,288	33.57	1.55819	54,644	61,210	9,034	12,744	180.0
21214	Morton	23	1,839	19.40	1.43184	50,213	54,174	8,912	4,681	180.0
21226	Adna	36	2,245	35.50	1.63825	57,452	62,921	9,330	12,940	180.4
21232	Winlock	38	2,802	38.00	1.63452	57,321	60,941	9,343	13,233	180.0
21234	Boistfort	6	0	6.00	1.32220	46,368	47,543	8,577	10,040	180.0
21237	Toledo	42	3,449	41.00	1.65248	57,781	64,405	9,576	13,787	180.0
21300	Onalaska	46	2,944	45.08	1.52736	53,506	59,533	8,678	11,758	180.0
21301	Pe Ell	20	242	20.00	1.70668	59,852	64,959	10,143	13,265	180.0
21302	Chehalis	187	6,071	181.88	1.58858	55,740	65,778	9,295	13,429	180.0
21303	White Pass	29	1,766	26.46	1.51682	53,293	60,485	11,975	11,996	180.0
21401	Centralia	213	7,996	210.07	1.53628	53,906	63,213	9,961	13,409	180.1
22008	Sprague	12	1,591	9.18	1.44873	50,949	53,520	7,470	11,468	180.8
22009	Reardan	37	4,930	35.35	1.62497	56,986	63,431	9,146	13,273	180.0

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22017	Almira	10	1,001	9.50	1.73691	60,912	63,443	9,549	13,225	180.0
22073	Creston	13	1,369	13.00	1.66862	58,517	63,512	9,216	13,097	180.0
22105	Odessa	21	3,625	18.52	1.71537	60,157	67,005	9,357	14,134	180.0
22200	Wilbur	25	4,296	22.03	1.66118	58,260	68,551	8,773	13,248	180.0
22204	Harrington	14	3,517	12.41	1.62096	56,842	64,253	8,986	12,376	180.0
22207	Davenport	40	2,215	38.74	1.57929	55,382	61,037	9,248	12,349	180.0
23042	Southside	11	4,751	11.00	1.42896	50,112	56,394	9,731	4,874	180.0
23054	Grapeview	13	257	12.84	1.41336	49,530	55,476	10,126	11,500	181.0
23309	Shelton	285	7,793	279.04	1.57277	55,155	64,506	10,009	11,837	180.0
23311	Mary M. Knight	16	5,088	15.41	1.52008	53,304	57,940	8,749	11,728	180.0
23402	Pioneer	50	3,063	48.24	1.54353	54,130	59,486	9,241	12,338	180.0
23403	North Mason	134	5,170	132.37	1.51420	53,102	59,627	9,266	12,367	180.0
23404	Hood Canal	23	6,868	22.79	1.53840	53,950	62,550	10,638	13,158	180.0
24014	Nespelem	10	752	9.00	1.43814	50,435	56,100	9,360	11,191	180.0
24019	Omak	250	3,560	244.76	1.58068	55,454	59,792	8,645	12,468	180.1
24105	Okanogan	61	3,697	60.14	1.64757	58,637	65,418	9,213	13,838	180.0
24111	Brewster	71	1,378	64.81	1.49353	52,378	59,121	9,144	11,843	180.0
24122	Pateros	23	1,719	21.40	1.62947	57,144	65,839	9,221	12,729	180.0
24350	Methow Valley	44	2,094	38.80	1.54318	54,035	60,490	11,659	12,226	181.0
24404	Tonasket	76	2,785	73.66	1.48274	52,045	57,100	9,171	12,011	180.3
24410	Oroville	43	3,253	41.88	1.51176	53,016	59,615	9,978	12,888	180.0
25101	Ocean Beach	56	6,206	54.50	1.49318	52,364	59,009	9,341	13,208	180.0
25116	Raymond	42	2,385	42.00	1.49475	52,419	59,402	8,213	12,712	181.0
25118	South Bend	39	3,260	38.41	1.49718	52,499	60,629	9,243	12,455	180.0
25155	Naselle-Grays R.	31	8,254	25.93	1.54937	54,581	67,241	9,399	14,521	180.0
25160	Willapa Valley	26	4,143	24.00	1.51296	53,058	58,701	10,156	11,818	180.0
25200	North River	9	0	9.00	1.48685	52,142	57,643	10,027	11,500	180.0
26056	Newport	72	3,864	70.10	1.61050	56,479	62,342	8,297	12,982	180.0
26059	Cusick	21	1,616	18.30	1.64544	57,708	61,629	9,652	13,246	180.0
26070	Selkirk	21	2,893	18.85	1.73034	60,572	67,754	7,962	14,883	180.0
27001	Steilacoom Hist.	185	10,677	178.94	1.53697	53,900	67,699	9,408	13,993	180.0
27003	Puyallup	1,307	10,873	1,258.61	1.57412	56,276	71,622	7,767	14,158	180.0
27010	Tacoma	2,019	18,754	1,976.31	1.54731	53,436	75,101	9,241	7,355	180.0
27019	Carbonado	12	1,187	11.50	1.59659	55,991	58,679	9,164	12,424	183.0
27083	University Place	347	10,948	335.48	1.59571	55,933	70,419	8,981	14,275	180.0
27320	Sumner	554	11,326	529.98	1.55686	54,597	69,685	9,295	14,442	180.0
27343	Dieringer	90	11,481	87.50	1.65890	58,175	73,099	9,267	14,878	180.0
27344	Orting	139	8,838	135.13	1.54284	54,106	65,580	9,835	13,712	180.0
27400	Clover Park	847	14,571	836.00	1.50465	52,759	68,110	9,364	14,711	180.0
27401	Peninsula	550	10,917	524.68	1.60667	56,344	68,834	8,700	14,540	180.0
27402	Franklin Pierce	528	13,245	518.13	1.47263	51,644	66,040	9,319	14,233	180.0
27403	Bethel	1,196	11,679	1,126.09	1.51034	52,965	65,748	9,748	14,101	180.0
27404	Eatonville	114	5,548	106.70	1.53144	53,775	63,654	13,348	5,417	180.0
27416	White River	211	9,466	202.75	1.57980	55,402	68,188	9,218	14,256	180.0
27417	Fife	219	11,279	211.98	1.49567	52,429	67,180	9,289	14,218	180.0
27904	Green Dot	12	0	12.00	1.16693	54,000	46,670	8,287	11,221	211.0
27905	Summit Olympus	6	0	6.00	1.17788	60,809	60,809	5,931	13,930	191.0
27909	SOAR Academy	5	0	5.00	1.11949	46,800	44,400	13,320	2,220	206.0
28010	Shaw Island	2	11,868	2.00	1.52424	54,474	69,453	8,117	12,937	180.0
28137	Orcas Island	56	7,439	47.86	1.57140	55,102	67,828	9,284	13,897	180.0

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28144	Lopez Island	27	2,906	20.10	1.50901	53,496	60,862	9,047	12,814	180.0
28149	San Juan Island	52	10,573	48.39	1.58073	55,423	70,035	9,667	14,721	180.0
29011	Concrete	33	8,807	31.86	1.67850	58,864	70,053	9,178	14,706	180.0
29100	Burlington-Edison	252	14,488	238.65	1.56246	54,794	73,038	9,471	15,070	180.0
29101	Sedro-Woolley	285	9,268	270.18	1.54278	53,985	66,198	8,828	13,588	180.1
29103	Anacortes	165	11,248	154.55	1.63206	57,235	74,414	9,196	14,966	180.0
29311	La Conner	50	8,711	48.45	1.60775	56,323	71,900	9,343	14,072	180.0
29317	Conway	25	13,480	24.66	1.66917	58,536	75,034	9,646	15,550	180.0
29320	Mt Vernon	444	12,129	425.75	1.50323	52,717	71,436	9,258	13,884	180.0
30002	Skamania	6	1,404	5.60	1.55730	54,613	59,444	8,830	12,378	180.0
30029	Mount Pleasant	5	4,294	4.24	1.24101	43,522	48,585	8,852	10,483	180.0
30031	Mill A	2	2,717	2.00	1.40236	49,179	53,564	10,511	11,109	180.0
30303	Stevenson-Carson	55	5,884	52.30	1.51321	53,067	60,227	9,277	13,117	180.0
31002	Everett	1,149	23,630	1,113.52	1.59269	58,621	86,714	9,194	18,001	185.0
31004	Lake Stevens	471	19,486	450.19	1.57782	55,332	78,196	10,393	15,950	180.0
31006	Mukilteo	962	23,116	913.38	1.57306	55,820	82,385	10,030	17,182	180.2
31015	Edmonds	1,339	15,840	1,231.75	1.57559	55,260	79,822	10,486	15,868	180.0
31016	Arlington	313	20,782	304.55	1.59382	55,894	80,292	10,385	16,129	180.0
31025	Marysville	674	20,130	658.30	1.57237	57,267	80,162	10,194	16,780	180.0
31063	Index	5	852	3.46	1.45956	51,167	56,183	7,580	10,227	180.0
31103	Monroe	378	18,816	353.83	1.52690	53,547	77,719	9,440	15,294	180.0
31201	Snohomish	573	20,996	540.42	1.58470	55,569	81,363	10,278	16,930	180.0
31306	Lakewood	133	14,865	123.30	1.61370	56,640	76,027	9,395	15,618	180.3
31311	Sultan	116	14,024	114.59	1.57607	55,179	72,846	9,620	14,865	180.0
31330	Darrington	30	10,586	30.00	1.54019	54,013	69,321	10,674	5,959	180.0
31332	Granite Falls	119	15,920	117.72	1.56659	54,938	72,918	9,992	15,108	180.3
31401	Stanwood-Camano	276	16,518	252.89	1.63236	57,244	78,359	9,582	15,872	180.0
32081	Spokane	2,247	11,546	2,156.06	1.56334	54,827	69,291	9,825	13,947	180.0
32123	Orchard Prairie	7	507	6.62	1.49680	52,489	55,448	9,322	11,464	180.0
32312	Great Northern	4	1,554	3.50	1.36517	47,876	52,392	8,921	10,640	180.0
32325	Nine Mile Falls	98	6,133	93.27	1.62057	56,829	65,333	9,248	13,811	180.0
32326	Medical Lake	123	8,012	114.62	1.55359	54,526	63,908	9,089	12,851	180.1
32354	Mead	612	9,462	570.51	1.62423	56,960	72,299	8,901	14,113	180.0
32356	Central Valley	886	5,643	856.47	1.58601	55,620	65,485	10,145	12,976	180.0
32358	Freeman	55	4,618	51.50	1.61249	55,936	61,535	9,027	12,887	180.0
32360	Cheney	323	3,345	306.22	1.51701	53,202	62,266	8,921	11,755	180.0
32361	East Valley (Spo)	276	5,987	269.42	1.62988	57,159	66,809	9,782	13,514	180.0
32362	Liberty	31	3,299	29.81	1.55630	54,577	60,926	9,316	12,387	180.0
32363	West Valley (Spo)	251	2,316	237.61	1.55516	54,523	62,910	11,237	12,636	180.1
32414	Deer Park	147	5,580	140.73	1.54624	54,225	63,320	9,342	12,901	180.0
32416	Riverside	97	4,761	94.80	1.58447	55,566	64,019	9,639	12,509	180.0
32901	Spokane Intrnl Acad	11	0	8.56	1.41691	57,365	57,365	6,902	8,995	200.0
32907	PRIDE Prep	9	0	9.00	1.02210	44,222	45,117	6,820	9,901	260.0
33030	Onion Creek	4	4,060	3.44	1.71079	59,976	64,697	8,185	12,417	180.0
33036	Chewelah	57	3,672	52.63	1.61798	57,918	63,279	9,051	13,201	180.2
33049	Wellpinit	36	4,028	32.62	1.54705	54,531	64,484	9,333	13,559	180.9
33070	Valley	41	1,138	37.54	1.49220	52,810	55,569	9,025	11,756	181.0
33115	Colville	114	1,987	110.48	1.62078	56,840	62,223	9,210	12,793	180.0
33183	Loon Lake	11	465	9.50	1.46256	51,127	52,263	8,648	4,992	180.0
33202	Summit Valley	6	673	5.48	1.46551	51,396	53,256	8,522	11,430	180.0

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33205	Evergreen (Ste)	2	0	2.00	1.49654	52,483	53,728	9,601	11,196	180.0
33206	Columbia (Ste)	15	3,200	13.62	1.70947	59,939	65,159	8,999	13,911	180.0
33207	Mary Walker	32	1,490	31.86	1.63891	57,483	61,539	9,609	12,866	180.0
33211	Northport	18	1,172	16.07	1.53898	53,963	59,704	9,495	11,862	180.0
33212	Kettle Falls	51	4,726	48.00	1.62939	57,141	64,739	9,935	13,586	180.3
34002	Yelm	337	7,262	331.78	1.48693	52,053	59,744	9,510	12,800	180.0
34003	North Thurston	967	11,615	943.61	1.55369	54,541	67,979	9,202	14,254	180.0
34033	Tumwater	411	8,680	397.80	1.58176	55,471	66,944	9,311	13,978	180.0
34111	Olympia	626	5,873	583.34	1.61066	56,483	68,294	8,994	13,578	180.0
34307	Rainier	51	5,722	48.88	1.56703	54,954	64,136	9,552	13,652	180.0
34324	Griffin	36	6,712	35.24	1.69972	59,608	68,608	9,644	14,196	180.0
34401	Rochester	136	5,184	134.20	1.54066	53,925	61,798	9,661	13,130	180.0
34402	Tenino	73	4,431	71.70	1.46392	51,336	58,134	6,656	12,119	180.0
35200	Wahkiakum	31	2,382	25.20	1.61898	56,777	61,726	11,010	13,093	180.0
36101	Dixie	2	0	2.00	1.44381	50,633	51,177	4,494	7,186	180.0
36140	Walla Walla	381	5,938	370.65	1.61266	56,551	67,207	10,062	13,627	180.0
36250	College Place	82	2,988	81.00	1.49122	52,271	58,010	9,550	11,851	180.0
36300	Touchet	19	3,206	18.02	1.75718	61,623	70,389	8,417	13,715	180.0
36400	Columbia (Wal)	55	5,756	49.21	1.57585	55,264	61,852	9,349	13,219	180.0
36401	Waitsburg	21	4,859	20.10	1.65049	57,881	63,579	9,330	13,445	180.1
36402	Prescott	28	1,589	26.69	1.37232	47,664	43,958	8,159	9,263	180.0
37501	Bellingham	777	15,364	706.06	1.57137	55,073	73,492	9,341	15,112	180.0
37502	Ferndale	301	15,075	281.53	1.61516	56,696	76,404	9,927	15,707	180.4
37503	Blaine	145	9,707	135.25	1.59516	55,942	71,315	10,148	14,201	180.0
37504	Lynden	182	9,867	169.71	1.58506	55,585	69,435	9,067	14,299	180.0
37505	Meridian	104	10,572	97.35	1.55596	54,432	69,092	9,861	14,146	180.0
37506	Nooksack Valley	110	6,558	103.37	1.56665	54,940	66,746	9,024	13,226	180.0
37507	Mount Baker	132	12,280	124.25	1.53030	53,665	70,485	9,687	14,513	180.0
37903	Lummi	37	0	37.00	1.27149	41,789	0	9,586	4,149	185.0
38126	Lacrosse	14	1,296	12.81	1.54794	54,285	58,620	8,490	12,200	180.0
38264	Lamont	7	351	3.76	1.40105	49,093	52,432	6,375	11,171	181.2
38265	Tekoa	20	1,826	18.14	1.60808	56,394	59,969	11,028	13,177	180.0
38267	Pullman	152	4,784	146.22	1.51471	53,119	60,748	8,192	12,458	180.0
38300	Colfax	39	3,331	36.48	1.59491	55,932	62,262	9,737	13,076	180.0
38301	Palouse	17	1,424	15.40	1.58009	55,411	60,867	9,547	6,945	180.0
38302	Garfield	16	1,128	13.16	1.47013	51,479	54,732	8,322	11,886	180.0
38304	Steptoe	4	0	3.68	1.56788	54,984	63,992	9,360	13,628	180.0
38306	Colton	15	6,366	14.21	1.68316	59,026	66,064	8,662	5,419	181.0
38308	Endicott	13	164	11.28	1.57806	55,340	61,730	8,781	12,250	180.0
38320	Rosalia	19	4,632	18.18	1.60683	56,351	63,752	8,189	12,984	180.0
38322	St. John	17	1,470	16.11	1.50426	52,752	57,878	9,048	11,279	180.0
38324	Oakesdale	12	1,171	10.51	1.67958	58,897	65,671	9,468	12,589	180.0
39002	Union Gap	37	4,429	35.43	1.49518	52,435	59,850	9,341	4,992	180.0
39003	Naches Valley	82	3,548	79.15	1.57678	55,296	59,772	9,624	12,818	180.0
39007	Yakima	967	7,320	955.92	1.54556	54,181	68,168	10,424	13,058	180.0
39090	East Valley (Yak)	190	9,123	187.32	1.55051	54,374	67,511	9,370	12,994	180.0
39119	Selah	223	6,379	214.17	1.55626	54,569	63,404	9,791	12,921	180.0
39120	Mabton	60	2,542	58.03	1.54338	54,125	62,499	9,554	12,119	180.0
39200	Grandview	206	965	203.07	1.43104	50,185	58,921	10,102	4,449	180.0
39201	Sunnyside	398	5,819	396.92	1.50117	52,645	61,678	9,340	12,706	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39202	Toppenish	239	4,304	235.20	1.46241	51,285	57,385	9,936	11,782	180.0
39203	Highland	79	1,801	78.36	1.55352	54,480	62,952	9,365	12,109	180.0
39204	Granger	86	3,251	85.89	1.47298	51,656	60,839	9,898	12,114	180.0
39205	Zillah	80	4,884	77.70	1.61576	56,663	63,582	9,338	14,089	180.6
39207	Wapato	201	73	200.20	1.45342	50,970	62,583	8,841	11,162	180.0
39208	West Valley (Yak)	288	4,867	281.00	1.57401	55,199	60,329	9,790	12,904	180.0
39209	Mount Adams	71	4,405	70.00	1.37480	48,213	52,093	9,604	10,725	180.0
	State Summary	69,335	11,597	66,352.49	1.54007	54,089	69,471	9,505	13,493	180.3

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
01109	Washtucna	12	0	1,209	4.5	0	0	12	1,209	4.5
01122	Benge	2	0	245	0.9	0	0	2	245	0.9
01147	Othello	233	219	3,282	13.6	36	1,418	231	3,310	13.7
01158	Lind	15	1,438	1,307	4.7	7	3,081	3	6,536	23.4
01160	Ritzville	22	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	133	4,843	164	0.5	132	4,880	4	5,452	15.8
02420	Asotin-Anatone	37	539	655	1.9	9	2,215	5	4,849	14.0
03017	Kennewick	935	1,845	2,327	7.0	330	5,228	886	2,456	7.4
03050	Paterson	9	0	0	0.0	0	0	0	0	0.0
03052	Kiona-Benton City	93	4,509	1,636	5.4	93	4,509	79	1,926	6.3
03053	Finley	53	6,185	0	0.0	53	6,185	0	0	0.0
03116	Prosser	158	451	2,795	8.9	81	881	154	2,867	9.1
03400	Richland	699	7,681	2,545	8.2	699	7,681	620	2,869	9.3
04019	Manson	46	714	120	0.4	13	2,526	1	5,531	18.6
04069	Stehekin	1	12,240	0	0.0	1	12,240	0	0	0.0
04127	Entiat	22	528	1,953	6.0	5	2,325	22	1,953	6.0
04129	Lake Chelan	91	2,972	1,445	4.7	90	3,005	88	1,494	4.9
04222	Cashmere	87	822	2,483	7.6	42	1,702	82	2,634	8.0
04228	Cascade	76	447	1,554	4.7	18	1,886	75	1,575	4.7
04246	Wenatchee	427	1,393	5,992	19.6	234	2,541	409	6,256	20.5
05121	Port Angeles	212	3,929	2,431	7.9	211	3,948	206	2,502	8.1
05313	Crescent	19	157	1,594	5.5	1	2,981	19	1,594	5.5
05323	Sequim	152	3,362	2,255	7.4	152	3,362	149	2,300	7.5
05401	Cape Flattery	39	4,343	552	2.1	39	4,343	38	567	2.1
05402	Quillayute Valley	141	1,875	386	2.4	73	3,622	67	813	5.1
06037	Vancouver	1,265	6,047	1,626	5.0	1,242	6,159	1,232	1,670	5.2
06098	Hockinson	114	484	5,710	19.4	19	2,907	114	5,710	19.4
06101	Lacenter	84	1,296	1,707	5.2	69	1,578	82	1,748	5.3
06103	Green Mountain	10	2,140	848	3.0	10	2,140	10	848	3.0
06112	Washougal	192	5,043	0	0.0	192	5,043	0	0	0.0
06114	Evergreen (Clark)	1,411	9,872	456	1.5	1,409	9,886	125	5,142	17.4
06117	Camas	412	7,785	1,661	5.8	407	7,881	398	1,719	6.0
06119	Battle Ground	853	269	6,777	22.0	125	1,838	846	6,833	22.2
06122	Ridgefield	117	6,557	892	5.3	114	6,729	98	1,065	6.4
07002	Dayton	30	797	670	2.5	10	2,390	29	693	2.6
07035	Starbuck	3	0	209	0.7	0	0	2	314	1.1
08122	Longview	343	6,402	927	4.1	332	6,615	150	2,119	9.3
08130	Toutle Lake	35	518	1,813	6.8	13	1,394	35	1,813	6.8
08401	Castle Rock	64	2,748	958	3.4	64	2,748	64	958	3.4
08402	Kalama	51	856	3,362	11.8	33	1,322	51	3,362	11.8
08404	Woodland	119	641	1,055	3.6	33	2,313	26	4,827	16.5
08458	Kelso	287	2,068	5,411	17.9	176	3,371	262	5,928	19.6
09013	Orondo	12	1,122	0	0.0	12	1,122	0	0	0.0
09075	Bridgeport	54	397	493	2.2	12	1,785	51	522	2.3
09102	Palisades	3	0	205	1.0	0	0	3	205	1.0
09206	Eastmont	369	3,141	2,993	9.8	369	3,141	366	3,017	9.9
09207	Mansfield	14	488	0	0.0	3	2,279	0	0	0.0
09209	Waterville	22	431	888	4.4	2	4,740	3	6,511	32.0
10003	Keller	3	0	0	0.0	0	0	0	0	0.0
10050	Curlew	17	16	402	1.0	1	276	16	427	1.1

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
10065	Orient	4	0	0	0.0	0	0	0	0	0.0
10070	Inchelium	17	35	165	1.4	1	600	1	2,804	24.1
10309	Republic	23	948	560	2.5	23	948	23	560	2.5
11001	Pasco	1,032	1,552	6,183	20.0	340	4,712	1,016	6,280	20.4
11051	North Franklin	139	1,029	3,217	11.6	87	1,643	138	3,240	11.6
11054	Star	2	2,400	0	0.0	2	2,400	0	0	0.0
11056	Kahlotus	12	1,743	1,302	4.5	9	2,324	12	1,302	4.5
12110	Pomeroy	24	1,350	0	0.0	9	3,601	0	0	0.0
13073	Wahluke	137	5,188	297	1.3	136	5,227	26	1,563	6.6
13144	Quincy	189	2,576	2,219	7.7	169	2,880	186	2,255	7.8
13146	Warden	57	143	2,632	10.0	6	1,356	56	2,679	10.1
13151	Coulee-Hartline	18	525	872	2.7	4	2,363	17	924	2.8
13156	Soap Lake	32	515	1,260	4.4	2	8,240	31	1,300	4.5
13160	Royal	96	3,546	1,294	4.5	94	3,621	94	1,322	4.6
13161	Moses Lake	517	6,077	3,192	10.5	467	6,728	510	3,236	10.6
13165	Ephrata	145	660	5,447	17.9	49	1,953	143	5,523	18.2
13167	Wilson Creek	12	478	286	0.9	2	2,867	11	312	0.9
13301	Grand Coulee Dam	38	484	1,233	4.1	10	1,841	36	1,301	4.3
14005	Aberdeen	177	527	3,898	12.6	36	2,593	170	4,059	13.1
14028	Hoquiam	102	250	2,885	11.2	11	2,314	102	2,885	11.2
14064	North Beach	41	1,336	2,225	7.5	13	4,213	40	2,280	7.7
14065	McCleary	19	0	231	0.7	0	0	19	231	0.7
14066	Montesano	76	1,311	3,585	12.1	69	1,444	76	3,585	12.1
14068	Elma	90	1,883	3,859	12.9	45	3,766	90	3,859	12.9
14077	Taholah	21	44	520	1.9	11	84	19	575	2.1
14097	Lake Quinault	13	81	0	0.0	1	1,052	0	0	0.0
14099	Cosmopolis	10	1,430	300	0.9	5	2,860	1	3,000	8.6
14104	Satsop	4	0	648	2.0	0	0	4	648	2.0
14117	Wishkah Valley	15	746	749	2.7	6	1,865	11	1,021	3.7
14172	Ocosta	36	31	1,006	3.4	1	1,101	36	1,006	3.4
14400	Oakville	18	1,033	1,843	0.3	6	3,100	11	3,017	0.6
15201	Oak Harbor	296	4,714	3,451	11.6	295	4,730	286	3,572	12.0
15204	Coupeville	61	8,521	1,585	5.3	52	9,996	61	1,585	5.3
15206	South Whidbey	83	9,468	1,225	5.2	83	9,468	79	1,287	5.5
16020	Queets-Clearwater	3	1,258	0	0.0	3	1,258	0	0	0.0
16046	Brinnon	3	989	873	3.2	3	989	3	873	3.2
16048	Quilcene	29	2,315	2,506	11.3	28	2,397	27	2,692	12.2
16049	Chimacum	61	1,617	2,049	6.9	39	2,528	57	2,193	7.4
16050	Port Townsend	74	652	2,872	9.0	30	1,609	70	3,036	9.5
17001	Seattle	3,174	15,646	0	0.0	3,170	15,665	0	0	0.0
17210	Federal Way	1,396	9,144	1,662	5.7	1,395	9,151	1,375	1,688	5.8
17216	Enumclaw	206	8,199	1,569	4.9	206	8,199	200	1,616	5.1
17400	Mercer Island	281	12,446	742	2.5	280	12,491	239	872	3.0
17401	Highline	1,277	225	11,240	3.2	143	2,006	1,270	11,302	3.2
17402	Vashon Island	90	5,540	4,278	7.5	89	5,602	89	4,326	7.6
17403	Renton	1,010	8,860	3,844	12.2	961	9,311	999	3,887	12.3
17404	Skykomish	10	3,563	4,628	17.9	9	3,958	10	4,628	17.9
17405	Bellevue	1,322	9,693	4,123	14.3	1,210	10,591	1,176	4,635	16.1
17406	Tukwila	171	10,133	2,664	9.3	171	10,133	162	2,812	9.8
17407	Riverview	182	9,670	2,512	8.5	181	9,724	170	2,689	9.1

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
17408	Auburn	882	5,520	10,658	27.3	882	5,520	880	10,682	27.3
17409	Tahoma	403	11,256	2,584	8.1	403	11,256	362	2,876	9.0
17410	Snoqualmie Valley	402	9,935	1,132	3.9	402	9,935	338	1,346	4.6
17411	Issaquah	1,189	6,762	4,811	18.2	1,074	7,486	1,189	4,811	18.2
17412	Shoreline	499	14,072	2,270	7.4	498	14,100	478	2,370	7.7
17414	Lake Washington	1,766	9,429	2,117	7.6	1,766	9,429	1,490	2,509	9.0
17415	Kent	1,624	3,066	10,803	37.2	1,373	3,627	1,549	11,326	39.0
17417	Northshore	1,131	12,264	2,631	8.8	1,127	12,307	1,065	2,794	9.4
17901	First Place Scholar	5	0	0	0.0	0	0	0	0	0.0
17902	Summit Sierra	5	0	0	0.0	0	0	0	0	0.0
17903	Muckleshoot	47	2,836	2,251	10.2	40	3,332	40	2,644	12.0
17906	Excel Public Chartr	8	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep	7	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	301	1,284	5,884	20.2	174	2,221	277	6,393	21.9
18303	Bainbridge	233	8,609	755	2.1	233	8,609	221	796	2.2
18400	North Kitsap	325	1,224	7,159	22.7	141	2,822	308	7,554	24.0
18401	Central Kitsap	561	2,409	8,362	26.3	274	4,932	554	8,467	26.6
18402	South Kitsap	509	871	7,128	23.3	378	1,173	507	7,156	23.4
18902	Suquamish	10	0	0	0.0	0	0	0	0	0.0
19007	Damman	3	0	0	0.0	0	0	0	0	0.0
19028	Easton	11	324	2,619	8.4	1	3,568	11	2,619	8.4
19400	Thorp	17	3,127	0	0.0	17	3,127	0	0	0.0
19401	Ellensburg	184	1,485	2,881	9.6	156	1,751	172	3,082	10.2
19403	Kittitas	36	2,539	581	1.9	36	2,539	34	616	2.0
19404	Cle Elum-Roslyn	53	313	1,100	4.5	8	2,074	51	1,143	4.6
20094	Wishram	9	167	2,287	6.7	2	750	9	2,287	6.7
20203	Bickleton	12	4,185	0	0.0	5	10,044	0	0	0.0
20215	Centerville	5	82	1,103	2.9	1	412	5	1,103	2.9
20400	Trout Lake	18	2,090	1,776	6.5	17	2,213	18	1,776	6.5
20401	Glenwood	10	360	779	3.2	4	900	10	779	3.2
20402	Klickitat	9	1,561	1,540	5.5	5	2,810	8	1,733	6.2
20403	Roosevelt	2	327	0	0.0	2	327	0	0	0.0
20404	Goldendale	57	1,789	2,613	23.0	22	4,635	56	2,660	23.4
20405	White Salmon	74	725	2,340	7.3	49	1,094	72	2,405	7.5
20406	Lyle	15	0	551	3.6	0	0	8	1,033	6.7
21014	Napavine	48	213	3,070	10.2	8	1,279	48	3,070	10.2
21036	Evaline	3	1,764	0	0.0	1	5,291	0	0	0.0
21206	Mossyrock	30	456	1,850	5.8	7	1,955	30	1,850	5.8
21214	Morton	20	175	1,440	4.8	2	1,750	18	1,600	5.3
21226	Adna	34	0	1,529	6.3	0	0	33	1,575	6.5
21232	Winlock	38	207	2,519	7.4	5	1,576	37	2,587	7.6
21234	Boistfort	5	0	0	0.0	0	0	0	0	0.0
21237	Toledo	37	1,622	1,351	3.7	35	1,715	36	1,388	3.8
21300	Onalaska	43	81	2,348	8.4	2	1,732	43	2,348	8.4
21301	Pe Ell	18	185	0	0.0	1	3,332	0	0	0.0
21302	Chehalis	144	741	4,348	14.4	65	1,642	140	4,472	14.8
21303	White Pass	27	527	407	1.2	9	1,581	6	1,830	5.4
21401	Centralia	196	2,103	4,280	14.4	129	3,195	183	4,585	15.5
22008	Sprague	11	526	957	4.4	5	1,157	9	1,170	5.4
22009	Reardan	34	2,714	2,054	7.8	18	5,127	34	2,054	7.8

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District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
22017	Almira	10	0	1,001	3.0	0	0	10	1,001	3.0
22073	Creston	13	977	0	0.0	8	1,588	0	0	0.0
22105	Odessa	21	1,722	573	1.8	12	3,014	11	1,094	3.4
22200	Wilbur	24	841	168	0.5	11	1,836	4	1,006	3.0
22204	Harrington	14	3,375	0	0.0	12	3,937	0	0	0.0
22207	Davenport	37	1,929	466	2.3	22	3,244	3	5,744	28.0
23042	Southside	11	3,536	278	1.1	11	3,536	11	278	1.1
23054	Grapeview	12	249	0	0.0	11	271	0	0	0.0
23309	Shelton	285	669	4,710	15.4	67	2,847	285	4,710	15.4
23311	Mary M. Knight	15	70	4,547	16.0	3	348	14	4,872	17.2
23402	Pioneer	50	329	2,084	6.9	8	2,056	50	2,084	6.9
23403	North Mason	125	1,006	3,407	11.5	91	1,382	115	3,703	12.5
23404	Hood Canal	20	938	3,611	12.2	6	3,126	19	3,801	12.9
24014	Nespelem	8	0	290	1.0	0	0	8	290	1.0
24019	Omak	250	1,337	1,945	5.7	122	2,740	237	2,052	6.0
24105	Okanogan	58	1,599	1,184	3.6	11	8,429	55	1,248	3.8
24111	Brewster	57	171	909	3.1	10	973	56	926	3.1
24122	Pateros	23	774	786	2.3	19	937	7	2,581	7.4
24350	Methow Valley	44	466	910	3.1	10	2,050	44	910	3.1
24404	Tonasket	69	538	1,828	6.2	69	538	65	1,941	6.6
24410	Oroville	43	660	1,694	3.5	31	916	42	1,734	3.6
25101	Ocean Beach	55	2,960	2,002	7.1	53	3,071	55	2,002	7.1
25116	Raymond	38	1,101	0	0.0	14	2,990	0	0	0.0
25118	South Bend	34	3,275	0	0.0	33	3,374	0	0	0.0
25155	Naselle-Grays R.	23	831	3,171	10.4	10	1,911	21	3,473	11.4
25160	Willapa Valley	25	2,996	450	2.6	17	4,405	22	511	3.0
25200	North River	9	0	0	0.0	0	0	0	0	0.0
26056	Newport	61	1,653	2,144	6.8	31	3,253	56	2,336	7.4
26059	Cusick	21	286	89	0.3	2	3,000	2	933	2.8
26070	Selkirk	19	2,126	0	0.0	9	4,487	0	0	0.0
27001	Steilacoom Hist.	157	1,333	8,852	0.4	69	3,033	149	9,327	0.4
27003	Puyallup	1,090	8,392	1,637	5.2	1,040	8,795	1,018	1,753	5.6
27010	Tacoma	1,690	13,329	2,591	7.4	1,689	13,337	1,499	2,921	8.3
27019	Carbonado	12	958	0	0.0	12	958	0	0	0.0
27083	University Place	291	2,553	7,516	18.7	291	2,553	279	7,839	19.5
27320	Sumner	495	9,149	1,754	5.8	494	9,168	473	1,836	6.1
27343	Dieringer	90	886	10,315	10.9	34	2,346	88	10,550	11.2
27344	Orting	120	6,110	2,324	7.7	120	6,110	118	2,363	7.8
27400	Clover Park	744	1,613	9,246	30.6	672	1,786	661	10,406	34.4
27401	Peninsula	550	1,886	7,870	25.4	416	2,494	546	7,928	25.6
27402	Franklin Pierce	418	9,590	1,897	6.5	414	9,683	409	1,939	6.7
27403	Bethel	1,124	515	10,856	14.1	197	2,938	1,113	10,963	14.2
27404	Eatonville	108	4,887	105	0.3	107	4,932	5	2,271	6.8
27416	White River	183	5,630	3,335	10.7	183	5,630	170	3,590	11.5
27417	Fife	196	10,503	239	0.8	171	12,039	15	3,119	10.7
27904	Green Dot	11	0	0	0.0	0	0	0	0	0.0
27905	Summit Olympus	5	0	0	0.0	0	0	0	0	0.0
27909	SOAR Academy	5	0	0	0.0	0	0	0	0	0.0
28010	Shaw Island	2	0	11,868	0.0	0	0	2	11,868	0.0
28137	Orcas Island	49	5,787	1,228	4.0	49	5,787	48	1,253	4.1

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
28144	Lopez Island	25	99	2,257	7.7	4	619	23	2,453	8.3
28149	San Juan Island	49	8,473	995	3.4	49	8,473	48	1,015	3.5
29011	Concrete	30	6,710	27	0.1	30	6,710	1	811	3.1
29100	Burlington-Edison	213	10,327	1,878	6.0	213	10,327	188	2,127	6.8
29101	Sedro-Woolley	248	6,654	849	2.8	247	6,681	218	966	3.2
29103	Anacortes	140	10,956	501	1.6	140	10,956	77	911	3.0
29311	La Conner	44	5,964	2,180	7.0	44	5,964	43	2,231	7.2
29317	Conway	24	9,665	1,572	4.9	24	9,665	24	1,572	4.9
29320	Mt Vernon	360	11,752	0	0.0	360	11,752	0	0	0.0
30002	Skamania	6	594	759	2.5	2	1,783	6	759	2.5
30029	Mount Pleasant	4	5,054	0	0.0	4	5,054	0	0	0.0
30031	Mill A	2	1,582	1,135	175.1	1	3,163	2	1,135	175.1
30303	Stevenson-Carson	55	620	4,368	119.5	42	811	55	4,368	119.5
31002	Everett	978	22,188	170	0.5	977	22,210	80	2,078	5.7
31004	Lake Stevens	426	17,266	632	6.1	426	17,266	403	669	6.4
31006	Mukilteo	751	21,785	338	1.0	751	21,785	80	3,171	9.7
31015	Edmonds	1,339	12,424	169	0.5	1,339	12,424	87	2,599	8.1
31016	Arlington	275	445	19,367	10.5	79	1,548	265	20,098	10.9
31025	Marysville	592	17,664	237	0.7	579	18,061	84	1,668	5.2
31063	Index	4	0	1,066	3.8	0	0	3	1,421	5.0
31103	Monroe	329	17,934	235	0.7	323	18,267	25	3,087	9.5
31201	Snohomish	483	19,942	415	1.4	478	20,150	83	2,417	8.4
31306	Lakewood	116	13,523	346	1.1	116	13,523	16	2,509	7.9
31311	Sultan	98	13,725	292	0.9	98	13,725	11	2,600	8.3
31330	Darrington	27	7,996	1,296	3.7	27	7,996	26	1,346	3.8
31332	Granite Falls	102	453	14,556	4.2	37	1,249	99	14,997	4.4
31401	Stanwood-Camano	233	14,236	1,746	5.3	232	14,298	224	1,816	5.6
32081	Spokane	1,779	8,770	1,230	4.1	1,778	8,775	1,754	1,248	4.1
32123	Orchard Prairie	5	65	315	0.6	1	323	3	525	1.1
32312	Great Northern	3	2,071	0	0.0	2	3,107	0	0	0.0
32325	Nine Mile Falls	85	1,135	3,973	14.8	56	1,723	80	4,221	15.7
32326	Medical Lake	106	2,390	5,151	15.9	65	3,898	100	5,460	16.9
32354	Mead	496	3,385	5,679	17.6	416	4,036	489	5,760	17.9
32356	Central Valley	706	5,159	549	1.3	704	5,174	683	567	1.4
32358	Freeman	53	2,077	2,521	7.9	31	3,552	49	2,727	8.6
32360	Cheney	263	1,841	1,635	5.5	217	2,231	246	1,748	5.9
32361	East Valley (Spo)	220	1,424	3,997	12.7	185	1,693	216	4,071	13.0
32362	Liberty	28	1,103	1,568	4.7	5	6,176	27	1,626	4.9
32363	West Valley (Spo)	212	2,291	34	0.1	159	3,054	2	3,594	9.4
32414	Deer Park	146	557	3,810	331.5	60	1,354	144	3,863	336.1
32416	Riverside	97	932	3,691	15.0	97	932	96	3,730	15.2
32901	Spokane Intrnl Acad	11	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep	7	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	3	0	0	0.0	0	0	0	0	0.0
33036	Chewelah	49	289	2,857	9.5	22	643	47	2,978	9.9
33049	Wellpinit	35	115	1,938	6.2	1	4,028	31	2,188	7.0
33070	Valley	38	260	827	3.2	5	1,978	35	897	3.5
33115	Colville	113	221	1,369	4.4	16	1,562	112	1,381	4.5
33183	Loon Lake	10	0	459	1.7	0	0	8	574	2.1
33202	Summit Valley	6	110	435	1.6	1	660	5	521	1.9

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
33205	Evergreen (Ste)	2	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	13	201	219	0.6	3	870	2	1,424	4.0
33207	Mary Walker	28	616	0	0.0	12	1,437	0	0	0.0
33211	Northport	17	530	118	1.8	2	4,503	1	2,000	30.0
33212	Kettle Falls	50	1,319	2,067	6.4	33	1,998	50	2,067	6.4
34002	Yelm	333	1,215	4,992	17.3	131	3,088	333	4,992	17.3
34003	North Thurston	844	9,719	1,248	4.1	832	9,860	824	1,278	4.2
34033	Tumwater	355	871	6,766	21.9	141	2,192	345	6,962	22.5
34111	Olympia	534	1,036	3,862	10.3	200	2,766	519	3,974	10.6
34307	Rainier	49	1,916	3,520	11.4	22	4,268	47	3,670	11.9
34324	Griffin	36	594	5,490	17.8	15	1,426	36	5,490	17.8
34401	Rochester	136	933	3,989	13.6	71	1,788	135	4,019	13.7
34402	Tenino	71	1,526	2,780	8.3	56	1,935	65	3,037	9.1
35200	Wahkiakum	29	312	1,697	4.9	10	906	29	1,697	4.9
36101	Dixie	2	0	0	0.0	0	0	0	0	0.0
36140	Walla Walla	358	570	4,567	13.6	180	1,133	354	4,619	13.8
36250	College Place	82	0	2,988	11.0	0	0	82	2,988	11.0
36300	Touchet	18	0	0	0.0	0	0	0	0	0.0
36400	Columbia (Wal)	50	1,418	4,336	13.5	25	2,835	45	4,818	15.0
36401	Waitsburg	19	3,819	1,271	4.0	19	3,819	19	1,271	4.0
36402	Prescott	28	750	838	30.1	9	2,335	19	1,235	44.3
37501	Bellingham	634	10,749	3,292	10.8	633	10,766	632	3,303	10.8
37502	Ferndale	236	12,936	2,033	7.8	235	12,992	233	2,059	7.9
37503	Blaine	145	6,548	1,508	5.3	118	8,046	144	1,519	5.4
37504	Lynden	157	7,193	1,992	6.9	155	7,286	155	2,018	7.0
37505	Meridian	88	9,545	878	2.9	88	9,545	85	909	3.0
37506	Nooksack Valley	95	6,021	283	1.0	95	6,021	9	2,983	10.5
37507	Mount Baker	108	8,110	2,214	6.5	106	8,263	95	2,517	7.4
37903	Lummi	30	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	13	551	845	3.1	4	1,791	2	5,493	20.3
38264	Lamont	6	67	305	1.2	1	400	5	366	1.4
38265	Tekoa	19	1,245	325	0.9	7	3,378	9	686	2.0
38267	Pullman	133	1,379	2,930	155.3	57	3,217	131	2,975	157.6
38300	Colfax	36	1,036	2,393	7.6	18	2,071	34	2,533	8.1
38301	Palouse	15	1,559	0	0.0	8	2,923	0	0	0.0
38302	Garfield	13	1,144	111	0.7	3	4,959	1	1,443	8.8
38304	Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306	Colton	15	3,623	1,420	4.2	14	3,882	3	7,098	21.1
38308	Endicott	12	0	47	0.2	0	0	1	558	2.3
38320	Rosalia	18	858	3,443	21.5	5	3,089	9	6,886	43.1
38322	St. John	15	1,419	181	0.7	2	10,646	1	2,722	10.1
38324	Oakesdale	12	458	713	1.9	5	1,100	1	8,557	22.5
39002	Union Gap	33	197	3,262	12.0	10	650	32	3,363	12.4
39003	Naches Valley	70	493	2,954	9.7	15	2,303	69	2,997	9.9
39007	Yakima	765	2,018	4,475	18.2	765	2,018	750	4,564	18.6
39090	East Valley (Yak)	175	1,377	7,146	23.8	78	3,089	168	7,444	24.8
39119	Selah	180	4,300	456	1.4	179	4,324	22	3,730	11.4
39120	Mabton	53	0	1,926	7.8	0	0	16	6,379	25.8
39200	Grandview	174	1,010	0	0.0	174	1,010	0	0	0.0
39201	Sunnyside	398	300	1,561	5.3	53	2,250	397	1,565	5.3

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name		~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
39202	Toppenish	203	84	3,006	10.5	8	2,122	194	3,145	11.0
39203	Highland	79	0	1,801	6.0	0	0	79	1,801	6.0
39204	Granger	79	2,831	318	1.0	79	2,831	6	4,183	13.3
39205	Zillah	70	787	596	2.1	14	3,934	5	8,341	29.8
39207	Wapato	166	89	0	0.0	8	1,841	0	0	0.0
39208	West Valley (Yak)	244	3,347	1,417	4.6	243	3,361	243	1,423	4.6
39209	Mount Adams	59	317	452	1.6	10	1,873	9	2,961	10.6
	State Summary	61,397	6,911	3,303	10.5	48,360	8,774	47,124	4,304	13.7

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
01109	Washtucna	13	781	1,131	4.2	1	10,152	13	1,131	4.2
01122	Benge	2	0	268	1.0	0	0	2	268	1.0
01147	Othello	250	1,181	4,349	16.1	57	5,179	248	4,384	16.2
01158	Lind	17	2,812	1,153	4.1	7	6,829	3	6,536	23.4
01160	Ritzville	25	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	160	4,988	136	0.4	159	5,020	4	5,452	15.8
02420	Asotin-Anatone	42	475	613	1.8	9	2,215	6	4,292	12.5
03017	Kennewick	1,066	1,731	2,447	7.4	338	5,460	1,051	2,482	7.5
03050	Paterson	12	0	0	0.0	0	0	0	0	0.0
03052	Kiona-Benton City	94	7,090	2,265	6.2	94	7,090	93	2,289	6.3
03053	Finley	61	7,288	533	1.7	61	7,288	52	625	2.0
03116	Prosser	180	1,381	3,064	9.7	101	2,462	180	3,064	9.7
03400	Richland	780	8,656	2,512	8.1	780	8,656	714	2,744	8.9
04019	Manson	50	3,397	111	0.4	22	7,721	1	5,531	18.6
04069	Stehekin	1	12,240	0	0.0	1	12,240	0	0	0.0
04127	Entiat	23	505	2,093	6.9	5	2,325	23	2,093	6.9
04129	Lake Chelan	96	4,314	1,876	6.1	92	4,502	95	1,896	6.2
04222	Cashmere	96	755	2,556	7.9	43	1,686	95	2,583	8.0
04228	Cascade	85	1,688	1,600	4.7	33	4,347	84	1,619	4.8
04246	Wenatchee	527	2,847	6,224	20.3	305	4,919	507	6,469	21.1
05121	Port Angeles	254	4,497	2,511	8.1	254	4,497	251	2,541	8.2
05313	Crescent	23	130	1,526	5.4	1	2,981	23	1,526	5.4
05323	Sequim	185	3,440	2,236	7.3	185	3,440	182	2,273	7.4
05401	Cape Flattery	42	4,599	584	2.2	42	4,599	41	598	2.2
05402	Quillayute Valley	162	2,156	653	3.4	85	4,109	85	1,244	6.6
06037	Vancouver	1,548	6,062	1,672	5.2	1,500	6,256	1,489	1,738	5.5
06098	Hockinson	114	891	6,245	21.5	24	4,233	114	6,245	21.5
06101	Lacenter	97	1,166	1,662	5.1	74	1,528	96	1,680	5.2
06103	Green Mountain	10	2,140	907	3.3	10	2,140	10	907	3.3
06112	Washougal	192	6,099	0	0.0	192	6,099	0	0	0.0
06114	Evergreen (Clark)	1,761	10,742	545	1.8	1,757	10,767	207	4,635	15.1
06117	Camas	416	9,793	2,141	7.4	415	9,816	411	2,167	7.5
06119	Battle Ground	855	486	7,479	24.1	160	2,597	847	7,550	24.3
06122	Ridgefield	118	7,063	1,157	6.4	116	7,185	100	1,365	7.5
07002	Dayton	31	1,096	1,312	4.4	10	3,399	30	1,356	4.6
07035	Starbuck	3	0	209	0.7	0	0	2	314	1.1
08122	Longview	420	6,924	785	3.4	417	6,974	152	2,168	9.3
08130	Toutle Lake	35	769	2,463	9.3	14	1,923	35	2,463	9.3
08401	Castle Rock	73	3,369	1,910	6.5	72	3,416	72	1,936	6.6
08402	Kalama	51	871	3,546	12.4	33	1,347	51	3,546	12.4
08404	Woodland	141	1,149	1,196	4.6	42	3,858	38	4,438	17.0
08458	Kelso	323	2,821	5,851	19.7	213	4,277	314	6,018	20.3
09013	Orondo	14	1,893	844	2.9	14	1,893	11	1,074	3.6
09075	Bridgeport	56	2,085	1,133	5.0	45	2,594	51	1,244	5.5
09102	Palisades	3	0	2,302	11.3	0	0	3	2,302	11.3
09206	Eastmont	369	4,476	3,505	11.5	369	4,476	366	3,534	11.6
09207	Mansfield	14	488	1,537	4.9	3	2,279	9	2,391	7.6
09209	Waterville	23	864	849	4.2	9	2,208	3	6,511	32.0
10003	Keller	3	0	0	0.0	0	0	0	0	0.0
10050	Curlew	17	121	532	1.3	2	1,029	16	565	1.3

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
10065	Orient	5	0	0	0.0	0	0	0	0	0.0
10070	Inchelium	20	30	2,390	12.0	1	600	16	2,987	15.0
10309	Republic	24	1,403	949	3.6	24	1,403	24	949	3.6
11001	Pasco	1,128	1,450	6,936	22.4	362	4,518	1,125	6,955	22.5
11051	North Franklin	139	1,159	3,375	12.0	88	1,831	138	3,400	12.1
11054	Star	2	4,800	0	0.0	2	4,800	0	0	0.0
11056	Kahlotus	12	2,798	3,168	10.4	9	3,731	12	3,168	10.4
12110	Pomeroy	24	2,368	0	0.0	11	5,167	0	0	0.0
13073	Wahluke	148	6,168	302	1.3	148	6,168	27	1,657	6.9
13144	Quincy	190	2,912	2,437	8.5	188	2,943	187	2,476	8.6
13146	Warden	66	307	2,732	10.2	8	2,535	66	2,732	10.2
13151	Coulee-Hartline	18	613	900	2.8	4	2,761	17	953	3.0
13156	Soap Lake	33	1,336	1,664	5.8	10	4,408	32	1,716	6.0
13160	Royal	96	4,259	2,622	9.1	94	4,349	94	2,678	9.3
13161	Moses Lake	517	8,354	4,171	14.1	511	8,452	510	4,228	14.3
13165	Ephrata	145	851	5,636	18.7	63	1,958	143	5,714	19.0
13167	Wilson Creek	13	441	277	0.8	2	2,867	11	328	1.0
13301	Grand Coulee Dam	43	1,243	1,227	4.1	15	3,564	40	1,319	4.4
14005	Aberdeen	220	1,751	4,063	12.9	70	5,502	204	4,382	13.9
14028	Hoquiam	104	900	3,699	14.9	17	5,507	104	3,699	14.9
14064	North Beach	41	1,399	3,080	10.4	14	4,097	40	3,157	10.7
14065	McCleary	21	491	657	2.2	2	5,152	20	690	2.3
14066	Montesano	76	1,650	3,647	12.4	69	1,817	76	3,647	12.4
14068	Elma	90	1,883	3,859	12.9	45	3,766	90	3,859	12.9
14077	Taholah	22	42	496	1.8	11	84	19	575	2.1
14097	Lake Quinault	13	2,423	261	1.0	4	7,876	12	283	1.1
14099	Cosmopolis	11	1,300	542	1.7	5	2,860	10	596	1.9
14104	Satsop	5	0	518	1.6	0	0	4	648	2.0
14117	Wishkah Valley	15	746	749	2.7	6	1,865	11	1,021	3.7
14172	Ocosta	43	1,903	896	3.0	9	9,091	43	896	3.0
14400	Oakville	19	1,164	1,851	0.4	6	3,687	12	2,931	0.6
15201	Oak Harbor	355	4,802	3,637	12.9	355	4,802	354	3,648	13.0
15204	Coupeville	61	10,723	2,191	7.4	61	10,723	61	2,191	7.4
15206	South Whidbey	94	9,971	1,382	5.8	94	9,971	94	1,382	5.8
16020	Queets-Clearwater	3	4,363	0	0.0	3	4,363	0	0	0.0
16046	Brinnon	5	2,930	809	3.0	5	2,930	5	809	3.0
16048	Quilcene	29	2,715	2,526	11.4	28	2,812	28	2,617	11.9
16049	Chimacum	70	2,060	2,230	7.5	42	3,433	70	2,230	7.5
16050	Port Townsend	88	1,122	3,414	10.7	36	2,742	88	3,414	10.7
17001	Seattle	3,746	19,339	0	0.0	3,742	19,360	0	0	0.0
17210	Federal Way	1,522	9,428	1,825	6.2	1,522	9,428	1,511	1,838	6.3
17216	Enumclaw	246	8,784	1,575	5.0	246	8,784	245	1,581	5.0
17400	Mercer Island	282	14,870	946	3.2	280	14,976	278	960	3.3
17401	Highline	1,362	336	11,610	3.2	200	2,287	1,359	11,636	3.2
17402	Vashon Island	100	5,817	4,275	7.2	99	5,875	99	4,318	7.3
17403	Renton	1,010	9,701	4,117	12.9	1,007	9,730	999	4,162	13.1
17404	Skykomish	11	4,205	4,346	16.7	10	4,625	11	4,346	16.7
17405	Bellevue	1,400	11,123	4,884	17.0	1,439	10,822	1,390	4,919	17.1
17406	Tukwila	211	12,654	3,029	10.6	205	13,024	204	3,133	11.0
17407	Riverview	196	10,299	2,673	9.1	195	10,352	193	2,715	9.2

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17408	Auburn	1,006	6,096	11,439	29.4	1,006	6,096	1,006	11,439	29.4
17409	Tahoma	427	12,536	2,902	9.1	426	12,566	425	2,916	9.1
17410	Snoqualmie Valley	404	12,171	1,339	4.6	404	12,171	401	1,349	4.6
17411	Issaquah	1,190	8,446	5,600	21.0	1,178	8,532	1,190	5,600	21.0
17412	Shoreline	582	15,744	2,453	8.0	581	15,771	581	2,457	8.0
17414	Lake Washington	1,768	10,819	2,567	9.1	1,766	10,831	1,762	2,576	9.2
17415	Kent	1,871	3,958	11,405	39.1	1,612	4,594	1,792	11,908	40.8
17417	Northshore	1,309	13,153	2,955	9.9	1,305	13,193	1,308	2,958	9.9
17901	First Place Scholar	6	0	0	0.0	0	0	0	0	0.0
17902	Summit Sierra	6	0	0	0.0	0	0	0	0	0.0
17903	Muckleshoot	56	3,107	2,466	10.6	51	3,412	51	2,708	11.6
17906	Excel Public Chartr	8	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep	7	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	360	2,490	6,557	22.2	228	3,931	358	6,593	22.3
18303	Bainbridge	270	8,914	793	2.2	267	9,014	261	821	2.2
18400	North Kitsap	374	1,064	7,521	23.8	141	2,822	366	7,686	24.3
18401	Central Kitsap	679	2,851	8,828	27.9	366	5,290	679	8,828	27.9
18402	South Kitsap	608	1,398	7,459	24.4	455	1,869	608	7,459	24.4
18902	Suquamish	11	0	0	0.0	0	0	0	0	0.0
19007	Damman	3	0	0	0.0	0	0	0	0	0.0
19028	Easton	12	297	2,634	8.4	1	3,568	12	2,634	8.4
19400	Thorp	17	3,216	0	0.0	17	3,216	0	0	0.0
19401	Ellensburg	196	1,808	3,634	12.1	158	2,242	195	3,653	12.1
19403	Kittitas	41	2,612	592	1.9	41	2,612	40	607	2.0
19404	Cle Elum-Roslyn	60	670	1,068	4.3	19	2,117	59	1,086	4.3
20094	Wishram	9	167	2,472	7.5	2	750	9	2,472	7.5
20203	Bickleton	13	3,863	0	0.0	5	10,044	0	0	0.0
20215	Centerville	5	412	1,103	2.9	1	2,060	5	1,103	2.9
20400	Trout Lake	18	2,896	1,776	6.5	17	3,066	18	1,776	6.5
20401	Glenwood	10	360	1,360	7.0	4	900	10	1,360	7.0
20402	Klickitat	9	1,876	1,688	6.1	8	2,111	8	1,899	6.9
20403	Roosevelt	2	403	0	0.0	2	403	0	0	0.0
20404	Goldendale	58	2,686	3,815	29.8	30	5,192	58	3,815	29.8
20405	White Salmon	75	2,345	2,357	7.4	63	2,792	74	2,389	7.5
20406	Lyle	15	0	551	3.6	0	0	8	1,033	6.7
21014	Napavine	48	642	3,341	11.2	12	2,569	48	3,341	11.2
21036	Evaline	4	2,096	0	0.0	2	4,191	0	0	0.0
21206	Mossyrock	34	436	1,852	5.9	7	2,118	34	1,852	5.9
21214	Morton	23	457	1,382	4.6	6	1,750	20	1,590	5.3
21226	Adna	36	502	1,743	6.8	4	4,518	36	1,743	6.8
21232	Winlock	38	207	2,594	8.0	5	1,576	37	2,664	8.2
21234	Boistfort	6	0	0	0.0	0	0	0	0	0.0
21237	Toledo	42	2,148	1,301	3.6	41	2,201	40	1,366	3.8
21300	Onalaska	46	108	2,836	9.9	3	1,655	46	2,836	9.9
21301	Pe Ell	20	167	75	0.3	1	3,332	1	1,500	6.0
21302	Chehalis	187	1,122	4,949	15.9	82	2,558	186	4,975	16.0
21303	White Pass	29	1,362	404	1.2	11	3,591	6	1,953	5.7
21401	Centralia	213	2,916	5,080	17.1	139	4,469	213	5,080	17.1
22008	Sprague	12	649	942	4.4	6	1,298	11	1,027	4.8
22009	Reardan	37	2,632	2,299	8.5	18	5,410	37	2,299	8.5

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22017	Almira	10	0	1,001	3.0	0	0	10	1,001	3.0
22073	Creston	13	1,369	0	0.0	8	2,224	0	0	0.0
22105	Odessa	21	2,556	1,069	3.4	13	4,129	11	2,040	6.4
22200	Wilbur	25	2,029	2,266	7.0	13	3,903	21	2,698	8.4
22204	Harrington	14	3,517	0	0.0	13	3,788	0	0	0.0
22207	Davenport	40	1,784	431	2.1	22	3,244	3	5,744	28.0
23042	Southside	11	4,473	278	1.1	11	4,473	11	278	1.1
23054	Grapeview	13	257	0	0.0	12	278	0	0	0.0
23309	Shelton	285	1,503	6,290	20.8	81	5,287	285	6,290	20.8
23311	Mary M. Knight	16	65	5,023	17.1	3	348	16	5,023	17.1
23402	Pioneer	50	385	2,678	9.0	9	2,139	50	2,678	9.0
23403	North Mason	134	1,281	3,889	13.3	94	1,826	134	3,889	13.3
23404	Hood Canal	23	1,349	5,520	232.0	7	4,431	23	5,520	232.0
24014	Nespelem	10	500	252	0.9	1	5,000	9	280	1.0
24019	Omak	250	1,496	2,064	6.1	139	2,690	237	2,178	6.5
24105	Okanogan	61	2,472	1,226	3.7	19	7,936	59	1,267	3.9
24111	Brewster	71	464	914	3.1	28	1,176	69	940	3.2
24122	Pateros	23	774	945	2.7	19	937	7	3,106	8.9
24350	Methow Valley	44	725	1,368	4.6	11	2,901	44	1,368	4.6
24404	Tonasket	76	699	2,086	7.1	76	699	75	2,114	7.2
24410	Oroville	43	668	2,585	5.9	32	898	43	2,585	5.9
25101	Ocean Beach	56	4,121	2,084	7.3	54	4,274	56	2,084	7.3
25116	Raymond	42	2,312	74	0.0	20	4,854	2	1,548	1.0
25118	South Bend	39	3,260	0	0.0	38	3,346	0	0	0.0
25155	Naselle-Grays R.	31	2,375	5,879	18.5	17	4,331	28	6,509	20.5
25160	Willapa Valley	26	3,436	707	3.5	19	4,702	23	799	3.9
25200	North River	9	0	0	0.0	0	0	0	0	0.0
26056	Newport	72	1,471	2,393	7.7	31	3,417	72	2,393	7.7
26059	Cusick	21	496	1,120	3.4	3	3,469	19	1,238	3.8
26070	Selkirk	21	2,624	268	0.8	9	6,124	3	1,879	5.3
27001	Steilacoom Hist.	185	1,600	9,078	0.4	78	3,794	180	9,330	0.4
27003	Puyallup	1,307	8,610	2,263	7.4	1,257	8,952	1,255	2,357	7.7
27010	Tacoma	2,019	15,792	2,962	8.4	2,018	15,800	2,018	2,964	8.4
27019	Carbonado	12	1,187	0	0.0	12	1,187	0	0	0.0
27083	University Place	347	2,998	7,950	19.8	347	2,998	344	8,019	20.0
27320	Sumner	554	9,413	1,912	6.9	553	9,430	546	1,940	7.0
27343	Dieringer	90	991	10,491	11.2	36	2,477	88	10,729	11.4
27344	Orting	139	6,506	2,332	7.8	139	6,506	139	2,332	7.8
27400	Clover Park	847	3,129	11,442	36.6	805	3,292	846	11,455	36.7
27401	Peninsula	550	2,976	7,941	25.6	480	3,410	546	7,999	25.8
27402	Franklin Pierce	528	11,216	2,029	6.9	519	11,411	519	2,064	7.0
27403	Bethel	1,196	906	10,773	13.8	316	3,428	1,154	11,165	14.3
27404	Eatonville	114	5,428	121	0.4	113	5,476	6	2,297	6.8
27416	White River	211	5,913	3,553	11.4	211	5,913	207	3,622	11.6
27417	Fife	219	11,030	250	0.9	191	12,646	20	2,733	9.4
27904	Green Dot	12	0	0	0.0	0	0	0	0	0.0
27905	Summit Olympus	6	0	0	0.0	0	0	0	0	0.0
27909	SOAR Academy	5	0	0	0.0	0	0	0	0	0.0
28010	Shaw Island	2	0	11,868	0.0	0	0	2	11,868	0.0
28137	Orcas Island	56	6,132	1,307	4.3	56	6,132	56	1,307	4.3

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28144	Lopez Island	27	438	2,468	8.4	6	1,971	26	2,563	8.7
28149	San Juan Island	52	9,435	1,138	3.9	52	9,435	52	1,138	3.9
29011	Concrete	33	8,782	25	0.1	33	8,782	1	811	3.1
29100	Burlington-Edison	252	12,437	2,050	6.7	252	12,437	247	2,092	6.8
29101	Sedro-Woolley	285	8,279	989	3.3	285	8,279	272	1,036	3.4
29103	Anacortes	165	10,788	460	1.5	165	10,788	85	893	2.9
29311	La Conner	50	6,505	2,206	7.1	50	6,505	49	2,251	7.3
29317	Conway	25	11,644	1,837	5.7	25	11,644	25	1,837	5.7
29320	Mt Vernon	444	12,129	0	0.0	444	12,129	0	0	0.0
30002	Skamania	6	641	764	2.6	2	1,922	6	764	2.6
30029	Mount Pleasant	5	4,294	0	0.0	5	4,294	0	0	0.0
30031	Mill A	2	1,582	1,135	175.1	1	3,163	2	1,135	175.1
30303	Stevenson-Carson	55	815	5,069	249.3	45	997	55	5,069	249.3
31002	Everett	1,149	23,443	187	0.5	1,148	23,464	112	1,920	5.5
31004	Lake Stevens	471	18,768	718	8.5	471	18,768	468	723	8.6
31006	Mukilteo	962	22,628	489	1.5	962	22,628	233	2,017	6.2
31015	Edmonds	1,339	15,596	244	0.8	1,339	15,596	113	2,886	9.0
31016	Arlington	313	404	20,377	11.7	84	1,506	312	20,443	11.7
31025	Marysville	674	19,650	480	1.6	674	19,650	186	1,739	5.6
31063	Index	5	0	852	3.0	0	0	3	1,421	5.0
31103	Monroe	378	18,596	220	0.7	372	18,896	30	2,768	8.5
31201	Snohomish	573	20,569	428	1.5	573	20,569	99	2,476	8.5
31306	Lakewood	133	14,448	417	1.3	133	14,448	23	2,409	7.5
31311	Sultan	116	13,778	247	0.8	116	13,778	11	2,600	8.3
31330	Darrington	30	9,117	1,468	4.3	30	9,117	29	1,519	4.5
31332	Granite Falls	119	895	15,025	4.5	53	2,010	118	15,152	4.6
31401	Stanwood-Camano	276	14,617	1,901	5.9	275	14,670	273	1,922	5.9
32081	Spokane	2,247	10,278	1,268	4.2	2,247	10,278	2,227	1,279	4.2
32123	Orchard Prairie	7	132	375	0.7	2	462	5	525	1.0
32312	Great Northern	4	1,554	0	0.0	2	3,107	0	0	0.0
32325	Nine Mile Falls	98	1,700	4,433	18.4	61	2,731	98	4,433	18.4
32326	Medical Lake	123	2,601	5,411	17.0	76	4,210	117	5,688	17.9
32354	Mead	612	3,639	5,823	18.3	524	4,251	610	5,842	18.4
32356	Central Valley	886	5,008	635	1.4	885	5,013	864	651	1.5
32358	Freeman	55	2,047	2,571	8.1	33	3,411	51	2,773	8.8
32360	Cheney	323	1,656	1,689	5.7	259	2,065	320	1,705	5.8
32361	East Valley (Spo)	276	1,658	4,329	13.7	233	1,964	276	4,329	13.7
32362	Liberty	31	1,398	1,901	5.8	7	6,192	30	1,964	6.0
32363	West Valley (Spo)	251	2,288	29	0.1	186	3,087	2	3,594	9.4
32414	Deer Park	147	1,232	4,348	362.5	71	2,550	144	4,439	370.1
32416	Riverside	97	1,045	3,717	15.2	97	1,045	96	3,756	15.3
32901	Spokane Intrnl Acad	11	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep	9	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	4	2,773	1,288	3.5	1	11,090	1	5,150	14.0
33036	Chewelah	57	718	2,954	9.6	26	1,573	53	3,177	10.4
33049	Wellpinit	36	1,284	2,743	9.2	4	11,560	32	3,086	10.3
33070	Valley	41	241	897	3.3	5	1,978	39	943	3.5
33115	Colville	114	576	1,411	4.6	21	3,129	112	1,436	4.7
33183	Loon Lake	11	0	465	1.7	0	0	9	568	2.1
33202	Summit Valley	6	210	463	1.7	3	420	5	555	2.0

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33205	Evergreen (Ste)	2	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	15	3,010	190	0.5	8	5,645	2	1,424	4.0
33207	Mary Walker	32	1,490	0	0.0	13	3,669	0	0	0.0
33211	Northport	18	1,061	111	1.7	3	6,365	1	2,000	30.0
33212	Kettle Falls	51	2,304	2,422	7.7	41	2,867	51	2,422	7.7
34002	Yelm	337	1,548	5,713	19.6	144	3,624	333	5,782	19.8
34003	North Thurston	967	10,230	1,385	4.6	957	10,337	957	1,400	4.6
34033	Tumwater	411	1,381	7,299	23.6	171	3,319	411	7,299	23.6
34111	Olympia	626	1,792	4,081	10.9	293	3,829	622	4,107	11.0
34307	Rainier	51	2,096	3,626	11.9	26	4,111	51	3,626	11.9
34324	Griffin	36	1,167	5,545	17.9	17	2,471	36	5,545	17.9
34401	Rochester	136	1,096	4,088	13.9	72	2,071	135	4,118	14.0
34402	Tenino	73	1,484	2,946	8.9	56	1,935	72	2,987	9.0
35200	Wahkiakum	31	341	2,041	5.4	11	960	30	2,109	5.6
36101	Dixie	2	0	0	0.0	0	0	0	0	0.0
36140	Walla Walla	381	1,270	4,668	13.9	206	2,348	380	4,681	14.0
36250	College Place	82	0	2,988	11.0	0	0	82	2,988	11.0
36300	Touchet	19	3,206	0	0.0	6	10,151	0	0	0.0
36400	Columbia (Wal)	55	1,289	4,468	13.9	25	2,835	52	4,725	14.7
36401	Waitsburg	21	3,606	1,253	3.9	21	3,606	21	1,253	3.9
36402	Prescott	28	750	838	30.1	9	2,335	19	1,235	44.3
37501	Bellingham	777	11,865	3,500	11.5	776	11,880	775	3,509	11.6
37502	Ferndale	301	13,147	1,928	7.2	299	13,234	297	1,954	7.3
37503	Blaine	145	8,076	1,631	5.8	145	8,076	144	1,643	5.9
37504	Lynden	182	7,910	1,957	6.8	182	7,910	182	1,957	6.8
37505	Meridian	104	9,779	792	2.7	104	9,779	103	800	2.7
37506	Nooksack Valley	110	6,314	244	0.9	110	6,314	9	2,983	10.5
37507	Mount Baker	132	10,067	2,214	6.5	132	10,067	122	2,395	7.0
37903	Lummi	37	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	14	512	785	2.9	4	1,791	2	5,493	20.3
38264	Lamont	7	57	294	1.2	1	400	6	343	1.4
38265	Tekoa	20	1,293	533	2.1	7	3,693	11	970	3.8
38267	Pullman	152	1,861	2,923	161.7	69	4,100	151	2,942	162.8
38300	Colfax	39	956	2,375	7.6	18	2,071	38	2,438	7.8
38301	Palouse	17	1,424	0	0.0	9	2,691	0	0	0.0
38302	Garfield	16	1,038	90	0.5	5	3,322	1	1,443	8.8
38304	Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306	Colton	15	4,946	1,420	4.2	14	5,300	3	7,098	21.1
38308	Endicott	13	0	164	0.6	0	0	2	1,069	3.7
38320	Rosalia	19	1,344	3,288	20.6	5	5,107	10	6,247	39.1
38322	St. John	17	1,252	217	0.9	2	10,646	2	1,848	7.5
38324	Oakesdale	12	458	713	1.9	5	1,100	1	8,557	22.5
39002	Union Gap	37	176	4,254	15.5	10	650	37	4,254	15.5
39003	Naches Valley	82	520	3,028	10.0	18	2,371	81	3,065	10.1
39007	Yakima	967	2,060	5,260	20.6	967	2,060	967	5,260	20.6
39090	East Valley (Yak)	190	1,386	7,737	25.8	78	3,376	189	7,778	25.9
39119	Selah	223	4,332	2,047	5.8	221	4,371	221	2,066	5.9
39120	Mabton	60	841	1,701	6.9	5	10,090	16	6,379	25.8
39200	Grandview	206	927	38	0.2	200	955	2	3,940	15.9
39201	Sunnyside	398	868	4,951	16.9	81	4,266	398	4,951	16.9

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Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name		~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
39202	Toppenish	239	1,068	3,236	11.3	31	8,233	231	3,348	11.7
39203	Highland	79	0	1,801	6.0	0	0	79	1,801	6.0
39204	Granger	86	2,959	292	0.9	86	2,959	6	4,183	13.3
39205	Zillah	80	708	4,176	13.6	14	4,045	80	4,176	13.6
39207	Wapato	201	73	0	0.0	8	1,841	0	0	0.0
39208	West Valley (Yak)	288	3,421	1,446	4.7	288	3,421	287	1,451	4.7
39209	Mount Adams	71	692	3,713	9.9	21	2,339	37	7,126	19.0
	State Summary	69,335	8,004	3,593	11.6	56,289	9,859	55,157	4,517	14.6

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Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	1.00	1.69557	85,000	88,503	8,577	17,991	230.0
01122	Benge	1	0	0.29	1.56956	37,761	53,040	10,080	11,232	205.0
01147	Othello	18	1,617	16.79	1.74244	97,783	108,922	16,762	20,591	213.0
01158	Lind	2	0	1.50	1.63785	100,425	114,456	7,800	20,682	205.0
01160	Ritzville	2	0	1.50	1.42422	109,529	147,779	9,233	23,246	226.0
02250	Clarkston	14	0	14.00	1.68598	94,961	102,791	10,370	18,874	232.5
02420	Asotin-Anatone	4	0	3.50	1.62317	98,915	98,915	9,360	21,008	224.3
03017	Kennewick	71	1,146	61.84	1.76750	104,057	113,581	10,641	21,616	251.0
03050	Paterson	2	0	0.99	1.68557	76,000	88,641	7,538	14,501	213.0
03052	Kiona-Benton City	8	5,058	6.52	0.72681	93,413	101,436	9,661	19,083	222.7
03053	Finley	5	0	4.65	1.57065	106,381	106,381	10,095	22,456	217.3
03116	Prosser	12	5,768	11.20	1.80185	99,632	105,973	19,632	22,372	221.1
03400	Richland	42	3,729	40.39	1.77292	111,203	115,604	7,556	9,376	256.6
04019	Manson	4	0	3.21	1.80512	110,329	113,976	8,101	23,512	227.1
04127	Entiat	3	4,377	1.95	1.69503	75,411	80,742	10,946	17,704	200.5
04129	Lake Chelan	10	8,477	5.58	1.47622	108,777	115,690	9,315	23,640	227.2
04222	Cashmere	11	5,355	6.95	1.78507	99,197	106,059	12,359	22,203	218.6
04228	Cascade	6	1,958	5.99	1.62454	101,669	109,126	11,368	21,998	221.1
04246	Wenatchee	35	7,806	33.00	1.76153	111,187	119,782	9,734	24,860	220.0
05121	Port Angeles	16	3,622	14.98	1.73256	106,467	109,859	9,904	22,844	260.0
05313	Crescent	2	0	1.96	1.69131	101,251	111,822	9,360	21,270	241.8
05323	Sequim	12	864	11.40	1.75154	104,601	108,551	10,820	22,126	225.4
05401	Cape Flattery	4	0	4.02	1.67663	101,369	102,060	5,482	21,660	241.0
05402	Quillayute Valley	6	608	5.15	1.69890	99,708	100,416	7,230	21,109	220.4
06037	Vancouver	96	6,228	84.00	1.78953	115,662	126,519	9,574	25,102	219.3
06098	Hockinson	8	0	7.40	1.77517	108,899	105,551	16,604	22,982	225.3
06101	Lacenter	9	0	8.45	1.65909	100,283	100,740	10,347	21,401	224.5
06103	Green Mountain	1	0	1.00	1.66233	93,753	97,329	11,752	20,376	260.0
06112	Washougal	14	2,841	12.90	1.79551	101,989	109,145	10,368	22,249	220.4
06114	Evergreen (Clark)	104	525	97.88	1.73264	115,288	119,331	10,479	24,383	253.7
06117	Camas	53	949	22.80	1.68367	119,830	126,869	10,255	26,071	243.9
06119	Battle Ground	52	2,376	51.50	1.75847	113,287	118,517	9,353	23,900	225.6
06122	Ridgefield	10	1,680	9.03	1.78437	109,981	113,511	2,611	23,366	260.0
07002	Dayton	3	0	2.96	1.51959	83,389	85,542	10,748	17,829	226.2
07035	Starbuck	1	0	0.55	1.57423	103,783	72,816	11,788	10,997	180.0
08122	Longview	26	5,908	25.41	1.80049	102,407	110,400	9,953	23,000	226.3
08130	Toutle Lake	4	2,751	3.00	1.82174	84,673	87,509	8,216	15,874	226.7
08401	Castle Rock	7	9,222	6.05	1.52967	93,610	108,389	8,663	23,181	221.6
08402	Kalama	5	1,082	5.60	1.80673	83,544	74,759	5,016	18,486	219.1
08404	Woodland	7	1,446	6.95	1.56857	101,488	109,365	12,841	21,931	260.0
08458	Kelso	24	10,089	23.20	1.73619	105,331	116,236	9,253	24,477	212.0
09013	Orondo	2	0	1.29	1.73155	93,971	96,049	11,002	20,090	242.9
09075	Bridgeport	6	3,232	4.25	1.75618	92,187	98,577	9,957	21,313	221.8
09206	Eastmont	22	13,585	19.60	1.78165	114,387	132,319	9,246	26,458	217.7
09207	Mansfield	2	2,565	1.61	1.82892	74,903	77,662	8,976	17,106	225.3
09209	Waterville	3	3,738	3.00	1.69160	62,157	72,095	6,554	15,291	165.0
10003	Keller	2	3,500	0.52	1.13919	74,052	92,369	16,151	7,089	208.0
10050	Curlew	2	334	1.40	1.52957	94,286	95,848	6,126	20,279	202.6
10065	Orient	2	3,500	0.17	1.69557	100,000	98,041	0	9,965	210.0
10070	Inchelium	2	0	1.85	1.78252	89,595	91,221	10,208	20,565	233.9

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Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10309	Republic	3	0	2.36	1.59523	84,322	87,606	9,360	18,355	217.6
11001	Pasco	65	3,009	62.01	1.73785	104,658	102,794	22,420	21,737	226.3
11051	North Franklin	12	1,760	9.33	1.64749	96,700	102,140	9,105	20,188	215.7
11054	Star	1	0	0.21	1.05246	60,914	118,632	0	23,766	260.0
11056	Kahlotus	3	18,525	1.00	1.80472	81,762	82,006	9,988	17,706	210.0
12110	Pomeroy	3	5,630	1.32	1.68343	91,628	95,732	27,083	18,965	77.1
13073	Wahluke	12	1,167	10.25	1.56455	89,923	98,883	9,834	19,349	216.0
13144	Quincy	14	3,096	10.73	1.76032	101,196	107,629	11,082	22,064	217.6
13146	Warden	7	756	4.88	1.57906	98,481	100,747	9,380	21,159	228.2
13151	Coulee-Hartline	2	2,146	1.77	1.84409	94,608	100,620	10,080	21,144	235.8
13156	Soap Lake	5	0	4.43	1.52019	88,499	91,915	11,195	19,472	232.0
13160	Royal	8	0	7.40	1.71383	94,947	105,510	12,149	20,446	220.7
13161	Moses Lake	34	2,597	29.05	1.82420	112,286	123,688	10,010	24,128	260.0
13165	Ephrata	11	9,284	9.39	1.83551	111,021	129,084	10,078	25,528	211.4
13167	Wilson Creek	1	0	1.00	1.52240	82,298	84,006	10,886	17,617	260.0
13301	Grand Coulee Dam	7	448	5.14	1.67547	83,479	80,385	9,296	17,902	218.2
14005	Aberdeen	15	1,569	13.40	1.82453	103,583	108,967	11,734	22,874	260.0
14028	Hoquiam	10	519	8.98	1.54703	97,995	102,303	11,157	21,253	221.0
14064	North Beach	6	0	4.46	1.69688	96,997	100,499	15,276	17,673	210.0
14065	McCleary	2	0	1.75	1.62416	87,936	91,217	19,968	18,818	256.7
14066	Montesano	7	214	5.30	1.73625	100,665	103,375	21,392	21,363	260.0
14068	Elma	9	4,305	8.00	1.69294	89,759	96,901	12,754	19,965	219.2
14077	Taholah	1	9,762	1.00	1.69557	145,132	141,173	11,085	29,293	260.0
14097	Lake Quinault	3	681	2.00	1.88482	83,700	86,797	19,445	17,926	235.0
14099	Cosmopolis	1	206	1.00	1.25171	101,678	105,742	15,713	19,819	260.0
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0	0.0
14117	Wishkah Valley	2	0	1.75	1.37921	86,286	97,993	8,774	21,106	180.0
14172	Ocosta	4	0	3.33	1.86077	101,398	97,674	9,781	21,610	229.9
14400	Oakville	3	0	2.50	1.29802	80,520	97,736	8,783	17,376	205.8
15201	Oak Harbor	19	4,043	18.00	1.73663	105,202	113,695	11,286	22,786	217.8
15204	Coupeville	3	19,255	3.00	1.73073	104,509	140,550	9,248	27,756	247.7
15206	South Whidbey	6	0	6.00	1.50252	112,225	103,117	10,891	23,347	226.7
16020	Queets-Clearwater	1	5,000	1.00	1.69557	72,100	77,316	1,652	16,425	260.0
16046	Brinnon	1	0	0.90	1.88482	77,140	78,065	8,577	16,450	210.0
16048	Quilcene	3	3,333	2.66	1.57666	91,524	105,771	6,505	20,364	216.5
16049	Chimacum	6	1,476	5.00	1.83095	100,714	102,825	9,533	21,544	221.6
16050	Port Townsend	7	2,682	4.80	1.69057	98,913	102,259	10,428	21,516	221.0
17001	Seattle	213	1,914	206.18	1.58069	118,982	124,982	9,193	24,003	260.2
17210	Federal Way	88	309	86.32	1.59678	118,304	124,896	6,771	24,603	260.0
17216	Enumclaw	18	7,439	16.87	1.77527	112,315	123,093	10,159	24,128	254.6
17400	Mercer Island	18	2,274	17.20	1.68362	135,798	144,370	9,944	27,660	260.0
17401	Highline	91	1,407	85.05	1.47086	125,668	129,685	7,980	24,271	260.0
17402	Vashon Island	8	3,558	7.16	1.66197	110,866	114,999	0	0	220.7
17403	Renton	70	6,335	59.00	1.66768	117,239	127,341	9,485	25,823	260.0
17404	Skykomish	2	1,400	1.00	1.21224	99,910	95,535	8,438	23,717	260.0
17405	Bellevue	82	2,779	69.48	1.71553	125,378	131,950	10,593	28,305	260.0
17406	Tukwila	20	3,085	16.34	1.64508	114,115	128,737	10,100	24,740	255.1
17407	Riverview	16	5,633	13.83	1.77905	124,976	137,473	8,747	26,536	260.0
17408	Auburn	54	4,941	49.18	1.76396	119,459	134,256	10,136	25,956	262.0
17409	Tahoma	28	10,987	20.23	1.76870	120,332	140,827	12,872	26,555	260.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

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17410	Snoqualmie Valley	26	4,340	23.00	1.74291	128,022	138,477	9,552	26,545	219.1
17411	Issaquah	52	1,455	52.00	1.70323	126,645	137,373	9,204	26,278	219.3
17412	Shoreline	39	2,306	32.19	1.72746	121,014	126,409	8,200	25,250	256.0
17414	Lake Washington	89	577	84.44	1.66096	126,123	130,502	10,749	25,781	262.0
17415	Kent	313	2,825	104.44	1.49728	125,496	133,186	11,158	25,652	258.9
17417	Northshore	62	2,050	59.79	1.72695	126,657	133,715	9,701	25,884	260.0
17901	First Place Scholar	2	0	2.00	1.59399	75,675	75,675	1,006	9,874	216.0
17902	Summit Sierra	1	0	1.00	1.23838	104,235	104,235	483	21,920	191.0
17903	Muckleshoot	5	0	5.00	1.24355	102,734	114,626	11,814	13,971	260.0
17906	Excel Public Chartr	2	0	0.00	0.00000	0	0	0	0	0.0
17908	Rainier Prep	1	0	1.00	1.80105	96,000	96,000	4,269	23,520	232.0
18100	Bremerton	20	3,218	19.26	1.68010	108,221	113,300	10,605	23,521	224.2
18303	Bainbridge	17	141	16.30	1.71012	118,293	126,693	9,163	24,625	260.0
18400	North Kitsap	29	2,591	25.70	1.75341	109,250	112,174	9,660	23,137	231.3
18401	Central Kitsap	34	9,973	33.80	1.73056	109,786	123,985	11,700	24,884	260.0
18402	South Kitsap	36	9,750	32.82	1.66253	106,840	122,130	10,718	24,019	259.6
18902	Suquamish	1	0	1.00	1.40286	103,363	0	9,783	14,154	210.0
19007	Damman	1	0	1.00	1.13919	18,000	18,000	0	1,377	260.0
19028	Easton	2	16,090	2.00	1.43102	89,823	108,240	4,680	21,309	188.0
19400	Thorp	2	0	2.00	1.39517	87,812	94,360	9,360	19,112	247.5
19401	Ellensburg	15	45	12.30	1.74340	99,218	103,401	10,080	21,039	260.0
19403	Kittitas	3	683	3.00	1.60739	94,913	97,596	10,080	20,808	228.3
19404	Cle Elum-Roslyn	7	1,642	5.40	1.46954	95,890	97,456	9,360	20,683	226.7
20094	Wishram	1	0	1.00	1.19891	88,916	83,886	13,687	19,080	220.0
20203	Bickleton	1	0	0.67	1.69557	131,121	128,646	27,635	27,065	260.0
20215	Centerville	2	10,449	0.19	1.69557	110,417	114,932	10,713	30,193	260.0
20400	Trout Lake	3	1,333	2.00	1.75252	67,500	72,735	18,749	14,847	239.0
20401	Glenwood	1	0	1.00	1.19891	88,400	94,296	9,313	9,600	262.0
20402	Klickitat	3	5,385	1.00	1.88482	94,240	106,794	3,411	22,831	225.0
20403	Roosevelt	1	0	0.33	1.22566	81,437	79,840	0	18,105	180.0
20404	Goldendale	7	2,841	5.00	1.79310	110,310	111,419	11,616	22,841	216.8
20405	White Salmon	6	5,833	6.00	1.67373	90,546	98,171	14,011	21,030	218.5
20406	Lyle	2	3,300	1.54	1.38476	107,501	107,174	19,737	22,766	236.0
21014	Napavine	3	1,000	3.00	1.57765	94,103	96,977	11,561	20,171	223.3
21036	Evaline	1	8,000	0.00	0.00000	0	0	0	0	0.0
21206	Mossyrock	3	0	3.00	1.75865	91,229	99,988	8,840	19,899	260.0
21214	Morton	3	600	3.00	1.35852	87,301	90,487	8,082	7,587	260.0
21226	Adna	3	709	2.41	1.74077	106,453	111,928	9,396	18,783	189.2
21232	Winlock	4	0	4.00	1.75359	90,250	92,467	9,185	19,552	219.5
21234	Boistfort	1	10,000	1.00	1.41728	50,000	61,235	8,577	13,521	260.0
21237	Toledo	4	120	3.65	1.43703	92,644	95,587	11,295	20,101	222.2
21300	Onalaska	4	500	4.00	1.55985	92,252	93,877	8,129	19,756	233.8
21301	Pe Ell	2	0	2.00	1.78703	77,976	92,081	21,506	17,615	260.0
21302	Chehalis	11	364	10.75	1.61577	106,565	113,533	12,054	22,926	220.6
21303	White Pass	3	0	2.75	1.33047	93,419	91,470	9,360	16,924	228.2
21401	Centralia	15	5,474	14.70	1.69402	105,881	114,672	9,360	23,585	222.2
22008	Sprague	2	5,961	1.52	1.83212	84,426	89,291	18,371	18,779	198.3
22009	Reardan	3	0	3.00	1.82174	101,109	104,025	16,473	21,443	230.0
22017	Almira	1	0	1.00	1.88482	113,300	123,801	11,844	23,912	260.0
22073	Creston	1	0	1.00	1.88482	92,516	98,960	28,246	19,902	260.0

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22105	Odessa	3	245	1.65	1.80999	100,206	100,986	9,704	21,198	238.2
22200	Wilbur	2	0	2.00	1.75359	98,222	102,459	6,108	20,801	232.5
22204	Harrington	3	533	1.00	1.57060	95,000	95,725	9,360	20,156	260.0
22207	Davenport	4	1,502	3.00	1.43623	95,161	98,841	9,360	20,538	233.3
23042	Southside	1	0	1.00	1.69557	113,644	117,709	8,577	9,715	260.0
23054	Grapeview	2	13,992	1.23	1.62999	95,857	122,347	650	18,480	225.3
23309	Shelton	19	1,240	18.20	1.76692	103,456	105,883	10,095	21,964	215.3
23311	Mary M. Knight	2	0	2.00	1.52818	100,842	98,466	10,584	22,066	240.0
23402	Pioneer	4	3,877	3.15	1.52795	101,844	109,746	9,364	22,339	225.9
23403	North Mason	11	2,351	9.54	1.67613	104,758	110,473	9,848	22,424	222.9
23404	Hood Canal	1	2,885	1.00	1.88482	125,000	138,462	10,816	26,889	260.0
24014	Nespelem	2	4,400	1.35	1.83617	91,010	109,882	6,533	18,456	260.0
24019	Omak	9	3,409	8.29	1.62509	98,166	106,807	8,587	22,311	260.0
24105	Okanogan	5	0	4.06	1.77509	109,427	110,882	12,496	23,210	226.1
24111	Brewster	6	1,560	5.00	1.84697	89,821	100,936	12,682	19,759	216.4
24122	Pateros	2	0	1.99	1.55073	74,309	86,388	9,638	16,504	183.7
24350	Methow Valley	4	1,955	3.95	1.78912	100,880	107,365	10,080	21,773	226.9
24404	Tonasket	6	2,183	4.73	1.74296	98,295	97,177	30,456	21,219	227.9
24410	Oroville	3	0	3.00	1.64605	89,967	83,028	30,722	19,420	223.3
25101	Ocean Beach	7	3,138	6.60	1.67899	94,500	100,756	10,916	21,622	215.5
25116	Raymond	3	5,736	2.88	1.60599	104,199	111,414	10,316	23,057	227.4
25118	South Bend	5	7,825	3.46	1.70767	96,646	112,363	11,084	22,660	224.5
25155	Naselle-Grays R.	3	5,591	2.00	1.64077	101,574	107,744	25,928	23,660	222.5
25160	Willapa Valley	3	1,667	3.00	1.85812	89,459	96,235	17,238	20,017	215.7
25200	North River	1	8,296	1.00	1.69557	98,628	107,609	10,379	21,759	260.0
26056	Newport	6	1,000	5.60	1.48244	89,708	94,130	8,242	19,261	229.2
26059	Cusick	5	2,000	2.39	1.52900	89,696	94,855	9,499	19,865	209.3
26070	Selkirk	4	515	2.18	1.88482	98,100	101,920	7,911	20,775	213.1
27001	Steilacoom Hist.	15	900	14.40	1.58621	108,033	108,060	9,500	22,855	218.7
27003	Puyallup	75	2,822	70.10	1.76461	115,150	132,672	8,494	23,433	260.0
27010	Tacoma	114	2,509	111.61	1.71150	128,134	138,410	9,339	11,853	260.0
27019	Carbonado	1	5,192	1.00	1.88482	92,000	98,827	11,185	20,791	260.0
27083	University Place	26	1,056	20.67	1.48559	118,413	138,416	10,221	26,327	260.0
27320	Sumner	42	13,776	39.80	1.73411	109,492	128,102	10,947	25,913	260.0
27343	Dieringer	5	3,150	4.80	1.51560	113,111	124,526	10,269	24,155	260.0
27344	Orting	9	3,872	8.36	1.63825	105,089	114,027	8,779	22,414	255.2
27400	Clover Park	56	9,466	54.40	1.64492	107,461	115,764	9,834	23,786	219.0
27401	Peninsula	34	6,797	32.66	1.75618	108,605	119,835	8,605	24,294	260.0
27402	Franklin Pierce	30	9,738	29.00	1.73773	114,833	130,921	9,559	26,845	260.0
27403	Bethel	98	6,786	82.94	1.68105	103,398	111,213	10,457	22,848	260.0
27404	Eatonville	10	18,493	8.20	1.49201	104,855	115,084	12,186	9,659	221.4
27416	White River	20	7,863	17.86	1.75373	104,718	119,625	10,835	23,934	243.1
27417	Fife	21	5,289	19.30	1.70228	102,246	114,753	10,365	25,123	252.2
27904	Green Dot	2	0	2.00	1.49882	95,875	69,078	10,364	19,923	260.0
27905	Summit Olympus	1	0	1.00	1.47584	96,051	79,315	11,853	17,755	191.0
28137	Orcas Island	4	731	2.90	1.51937	105,609	110,011	10,490	22,542	260.0
28144	Lopez Island	2	1,450	1.98	1.26582	90,667	94,127	21,546	19,998	260.0
28149	San Juan Island	4	1,946	3.50	1.56811	105,923	116,664	9,431	22,841	248.6
29011	Concrete	4	3,700	1.96	1.88482	114,788	120,047	9,120	24,744	234.9
29100	Burlington-Edison	16	5,873	13.37	1.79716	115,151	124,028	10,371	24,911	259.0

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29101	Sedro-Woolley	20	1,798	19.00	1.72058	112,534	116,538	9,899	23,798	225.9
29103	Anacortes	15	2,390	13.43	1.67167	105,864	116,488	9,668	22,783	239.4
29311	La Conner	5	1,800	4.65	1.53198	106,966	117,797	13,364	22,341	220.8
29317	Conway	2	1,250	2.00	1.75015	111,117	112,629	9,360	23,456	240.0
29320	Mt Vernon	23	52	21.30	1.81284	115,940	125,809	9,115	24,274	260.0
30029	Mount Pleasant	1	0	1.00	1.21224	42,714	42,753	49	3,693	95.0
30031	Mill A	1	0	1.00	1.36079	27,648	27,205	0	93,782	260.0
30303	Stevenson-Carson	6	4,719	5.50	1.68712	92,047	92,337	12,764	20,662	221.6
31002	Everett	64	1,438	59.10	1.77200	131,028	138,878	9,307	28,426	258.5
31004	Lake Stevens	27	3,131	26.12	1.74791	128,770	136,633	10,678	27,891	257.3
31006	Mukilteo	46	4,742	45.05	1.77235	136,388	144,914	9,835	28,388	226.5
31015	Edmonds	73	1,328	69.34	1.76191	126,307	129,039	9,971	26,980	260.0
31016	Arlington	27	504	26.50	1.62801	126,282	130,527	11,359	25,641	260.0
31025	Marysville	45	2,496	42.39	1.68354	125,465	132,152	9,650	26,567	260.0
31063	Index	1	0	0.42	1.88482	134,716	144,849	1,473	28,380	260.0
31103	Monroe	26	794	25.14	1.76276	129,360	133,916	10,223	26,587	245.2
31201	Snohomish	36	2,158	35.05	1.82637	128,730	139,436	9,251	27,111	260.0
31306	Lakewood	11	3,584	10.09	1.51599	111,061	124,090	8,981	24,700	260.0
31311	Sultan	9	1,212	8.14	1.64542	113,359	116,753	12,202	23,913	222.0
31330	Darrington	3	940	2.50	1.50027	92,616	95,358	14,846	18,804	229.6
31332	Granite Falls	10	1,350	7.30	1.61373	116,848	123,485	19,325	24,456	260.0
31401	Stanwood-Camano	19	717	17.50	1.78632	127,354	130,877	9,845	26,343	223.3
32081	Spokane	100	10,852	95.75	1.75984	105,907	119,609	12,369	23,951	256.5
32123	Orchard Prairie	1	0	0.32	1.26526	45,227	59,844	0	9,802	260.0
32312	Great Northern	1	0	0.31	1.69557	103,094	103,903	0	8,103	205.0
32325	Nine Mile Falls	8	386	6.80	1.77862	102,892	109,059	9,360	21,873	262.0
32326	Medical Lake	13	9,226	8.63	1.82379	99,404	115,631	9,566	22,621	217.5
32354	Mead	35	12,665	35.00	1.74246	105,017	126,388	10,345	25,399	227.3
32356	Central Valley	57	0	54.41	1.70489	108,549	120,782	10,417	22,512	227.5
32358	Freeman	4	10,857	4.00	1.84477	99,920	112,646	10,723	22,800	228.0
32360	Cheney	18	2,423	17.04	1.66783	100,204	109,870	9,182	21,517	233.0
32361	East Valley (Spo)	26	1,462	18.00	1.76836	116,811	122,202	9,929	24,457	256.4
32362	Liberty	3	3,679	2.17	1.79761	105,905	110,393	9,430	22,361	234.8
32363	West Valley (Spo)	16	14,476	14.71	1.81383	103,402	128,669	25,850	24,698	219.1
32414	Deer Park	9	4,675	8.85	1.78185	100,986	109,974	9,490	22,396	234.2
32416	Riverside	9	16,234	7.12	1.66535	99,146	124,409	9,011	24,642	227.3
32901	Spokane Intrnl Acad	1	0	1.00	1.34610	90,000	90,000	5,850	18,652	200.0
32907	PRIDE Prep	1	0	1.00	1.88482	125,000	130,417	4,974	26,331	260.0
33030	Onion Creek	1	0	0.17	1.69557	148,756	149,400	22	11,808	276.0
33036	Chewelah	5	4,663	3.75	1.54529	99,954	102,419	9,054	21,182	216.0
33049	Wellpinit	6	5,844	4.10	1.61098	86,855	101,624	10,142	19,782	251.7
33070	Valley	5	64	4.17	1.88482	95,189	97,367	10,584	20,292	230.4
33115	Colville	9	0	7.60	1.48763	99,773	102,684	9,402	21,369	215.8
33183	Loon Lake	1	0	1.00	1.52240	91,000	98,054	9,360	7,988	220.0
33202	Summit Valley	1	0	0.70	1.72451	82,143	85,091	9,360	17,997	260.0
33205	Evergreen (Ste)	1	0	0.22	1.62022	93,333	94,167	0	20,683	260.0
33206	Columbia (Ste)	3	981	1.50	1.53479	85,833	86,670	6,731	18,479	183.3
33207	Mary Walker	4	3,725	2.65	1.79376	94,238	104,085	9,360	23,045	222.6
33211	Northport	2	0	1.90	1.88482	86,098	91,443	12,229	18,168	238.0
33212	Kettle Falls	8	2,722	4.60	1.81356	92,102	97,360	9,715	20,270	217.0

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34002	Yelm	22	10,579	21.00	1.76950	108,089	120,568	15,273	24,687	221.4
34003	North Thurston	50	0	48.90	1.79311	111,126	119,628	9,333	23,473	253.3
34033	Tumwater	25	0	25.00	1.74399	111,854	114,885	9,844	23,720	243.2
34111	Olympia	44	1,458	39.05	1.70039	105,484	112,032	10,429	22,406	219.0
34307	Rainier	10	4,627	4.00	1.70404	95,724	96,906	13,552	21,212	230.0
34324	Griffin	4	0	3.40	1.82513	98,700	102,007	10,217	20,291	215.3
34401	Rochester	10	680	8.88	1.74588	111,370	113,071	10,355	23,884	199.6
34402	Tenino	7	3,233	6.45	1.53356	98,217	98,648	8,236	21,426	221.2
35200	Wahkiakum	3	0	2.53	1.83850	101,133	102,327	11,664	17,902	205.0
36101	Dixie	1	3,687	0.50	1.69557	96,000	95,726	0	21,248	104.0
36140	Walla Walla	22	273	20.32	1.83724	112,696	121,515	10,227	23,944	260.0
36250	College Place	7	4,143	5.70	1.70674	91,491	103,227	9,364	20,578	217.3
36300	Touchet	2	0	1.50	1.65185	90,750	93,869	9,011	19,429	260.0
36400	Columbia (Wal)	7	7,456	5.06	1.83106	98,918	112,819	21,914	23,280	219.7
36401	Waitsburg	2	8,196	1.65	1.88482	84,661	98,211	9,059	20,665	230.0
36402	Prescott	2	1,800	1.90	1.42798	93,000	96,113	9,731	20,561	233.7
37501	Bellingham	73	870	49.04	1.73877	120,192	124,497	9,609	25,215	224.5
37502	Ferndale	24	2,900	15.66	1.62877	123,805	135,576	10,083	26,040	260.0
37503	Blaine	14	851	8.30	1.74348	114,258	121,026	16,191	24,103	226.7
37504	Lynden	11	4,129	10.00	1.65749	104,966	111,514	9,177	23,003	217.7
37505	Meridian	8	4,119	7.45	1.73572	102,207	108,536	11,418	22,320	243.0
37506	Nooksack Valley	10	3,845	7.93	1.82837	117,205	123,140	10,054	24,800	224.5
37507	Mount Baker	8	4,922	8.00	1.42255	106,535	113,357	7,927	23,437	218.8
37903	Lummi	3	0	3.00	1.44379	83,761	0	11,785	8,077	185.0
38126	Lacrosse	4	2,750	2.29	1.56771	69,636	74,384	11,177	11,872	245.2
38264	Lamont	1	6,300	0.71	1.88482	84,715	88,668	14,152	18,055	195.0
38265	Tekoa	2	7,275	1.50	1.79331	95,757	106,626	15,193	23,238	259.0
38267	Pullman	10	1,332	9.50	1.71630	98,063	108,379	6,881	20,950	260.0
38300	Colfax	3	3,975	2.90	1.28958	93,040	94,825	9,753	20,486	224.0
38301	Palouse	2	0	2.00	1.75015	71,000	79,474	7,288	9,292	220.0
38302	Garfield	1	0	1.00	1.69557	90,000	90,000	9,432	19,081	250.0
38304	Steptoe	2	16,575	0.02	1.80472	224,783	224,783	0	18,826	260.0
38306	Colton	3	700	1.50	1.73195	94,389	89,868	34,349	7,916	225.0
38308	Endicott	2	0	1.50	1.75865	91,993	95,387	9,360	19,247	230.0
38320	Rosalia	2	0	1.35	1.70427	113,446	116,534	7,277	18,511	223.2
38322	St. John	2	0	1.50	1.69557	93,367	93,671	9,360	19,523	230.0
38324	Oakesdale	2	3,691	1.04	1.61656	112,704	134,365	9,360	24,275	249.1
39002	Union Gap	3	5,267	3.00	1.74849	97,294	102,151	10,061	8,535	220.7
39003	Naches Valley	7	5,373	6.85	1.76685	96,557	101,925	9,620	21,543	222.4
39007	Yakima	66	8,379	61.14	1.72832	104,416	116,017	13,243	22,573	219.2
39090	East Valley (Yak)	10	3,600	9.98	1.63897	110,979	119,416	25,288	23,573	226.2
39119	Selah	17	6,280	17.00	1.65907	98,314	113,753	12,623	22,179	223.2
39120	Mabton	5	0	4.77	1.50611	92,488	99,660	9,394	19,709	219.2
39200	Grandview	19	0	18.05	1.69964	100,981	112,446	12,390	8,408	222.2
39201	Sunnyside	24	42	24.00	1.76748	103,351	109,293	10,212	21,912	215.2
39202	Toppenish	18	7,459	17.25	1.63070	103,411	116,881	22,078	23,386	216.4
39203	Highland	7	883	6.00	1.43746	95,160	105,573	11,915	20,771	216.7
39204	Granger	7	4,266	7.00	1.70206	92,338	100,796	27,968	20,693	214.9
39205	Zillah	7	2,614	5.75	1.67716	106,560	113,145	13,059	23,926	219.1
39207	Wapato	17	604	15.65	1.78582	102,613	107,288	21,820	21,260	223.8

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39208	West Valley (Yak)	19	2,211	18.50	1.68806	109,981	112,251	11,709	23,123	226.1
39209	Mount Adams	7	0	5.65	1.34207	79,964	94,414	9,155	19,824	211.1
	State Summary	4,785	3,532	4,112.33	1.69405	112,554	120,610	10,647	23,206	243.0

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Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	1.00	1.69557	85,000	88,503	8,577	17,991	230.0
01122	Benge	1	0	0.29	1.56956	37,761	53,040	10,080	11,232	205.0
01147	Othello	21	1,626	19.79	1.75023	93,717	103,681	15,042	19,461	206.2
01158	Lind	2	0	1.50	1.63785	100,425	114,456	7,800	20,682	205.0
01160	Ritzville	2	0	1.50	1.42422	109,529	147,779	9,233	23,246	226.0
02250	Clarkston	15	0	15.00	1.68662	95,303	103,104	10,404	18,941	232.0
02420	Asotin-Anatone	4	0	4.00	1.65587	97,430	97,430	9,360	20,699	222.5
03017	Kennewick	74	1,171	67.21	1.76624	104,472	113,731	10,565	21,719	251.7
03050	Paterson	3	1,200	1.29	1.68790	79,290	93,905	7,962	15,552	213.0
03052	Kiona-Benton City	9	4,496	8.40	0.75373	92,950	99,345	9,566	18,889	225.7
03053	Finley	6	0	6.00	1.60441	92,425	92,425	8,842	19,530	204.8
03116	Prosser	12	6,192	12.00	1.80739	99,594	105,929	20,543	22,358	220.7
03400	Richland	45	4,025	44.22	1.78071	110,591	114,744	7,725	9,371	255.9
04019	Manson	5	0	4.32	1.77845	108,360	108,644	8,037	22,571	222.0
04127	Entiat	5	2,626	2.21	1.64252	71,655	76,777	10,758	16,811	198.1
04129	Lake Chelan	10	8,792	6.53	1.53566	107,492	114,055	9,347	23,446	226.1
04222	Cashmere	11	5,938	8.00	1.75347	96,001	103,074	12,299	21,602	216.2
04228	Cascade	7	1,878	6.49	1.64466	101,209	109,406	10,616	21,967	219.9
04246	Wenatchee	39	7,630	35.80	1.76450	111,217	120,052	9,728	24,860	219.5
05121	Port Angeles	16	3,904	15.83	1.70961	106,083	109,615	9,885	22,780	260.0
05313	Crescent	2	0	1.96	1.69131	101,251	111,822	9,360	21,270	241.8
05323	Sequim	13	797	12.40	1.74702	105,097	109,065	10,703	22,226	225.0
05401	Cape Flattery	4	0	4.02	1.67663	101,369	102,060	5,482	21,660	241.0
05402	Quillayute Valley	6	710	6.00	1.69843	100,938	101,648	7,421	21,367	226.0
06037	Vancouver	96	6,228	94.80	1.77586	114,540	125,155	9,565	24,882	219.6
06098	Hockinson	9	0	8.40	1.74842	105,131	102,047	16,186	22,226	224.0
06101	Lacenter	9	0	8.95	1.65415	100,398	100,915	10,347	21,427	224.2
06103	Green Mountain	1	0	1.00	1.66233	93,753	97,329	11,752	20,376	260.0
06112	Washougal	14	2,841	13.80	1.80133	102,211	108,264	10,397	22,266	220.5
06114	Evergreen (Clark)	117	592	110.38	1.73268	114,571	118,524	10,364	24,237	253.0
06117	Camas	55	1,222	25.80	1.68551	118,076	126,110	10,114	25,811	241.9
06119	Battle Ground	54	2,381	54.00	1.76432	113,742	119,124	9,359	23,993	227.2
06122	Ridgefield	10	1,680	10.03	1.79439	106,493	109,033	3,402	22,698	260.0
07002	Dayton	3	0	3.00	1.52169	83,320	85,460	10,718	17,814	226.0
07035	Starbuck	1	0	0.55	1.57423	103,783	72,816	11,788	10,997	180.0
08122	Longview	28	6,077	27.91	1.80517	102,956	111,294	9,953	23,139	228.4
08130	Toutle Lake	4	2,751	3.00	1.82174	84,673	87,509	8,216	15,874	226.7
08401	Castle Rock	7	10,757	7.00	1.48659	92,669	107,157	8,976	22,953	220.0
08402	Kalama	5	1,082	5.60	1.80673	83,544	74,759	5,016	18,486	219.1
08404	Woodland	8	1,265	7.95	1.59827	100,844	107,936	12,660	21,769	260.0
08458	Kelso	25	10,263	24.80	1.73357	105,720	115,900	9,343	24,542	212.5
09013	Orondo	2	0	1.94	1.74668	91,643	94,327	10,407	19,621	235.8
09075	Bridgeport	8	5,587	5.00	1.77547	91,942	99,937	9,750	21,525	220.0
09206	Eastmont	23	14,362	21.90	1.78005	111,664	127,793	8,970	26,011	216.8
09207	Mansfield	3	2,467	1.76	1.82924	75,057	77,714	8,976	17,121	225.9
09209	Waterville	3	3,738	3.00	1.69160	62,157	72,095	6,554	15,291	165.0
10003	Keller	2	5,957	0.52	1.13919	74,052	92,369	16,151	7,089	208.0
10050	Curlew	2	334	1.40	1.52957	94,286	95,848	6,126	20,279	202.6
10065	Orient	2	3,500	0.17	1.69557	100,000	98,041	0	9,965	210.0
10070	Inchelium	2	0	1.85	1.78252	89,595	91,221	10,208	20,565	233.9

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Table 36B: Certificated Administrative Staff in All Programs

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10309	Republic	4	825	2.60	1.62196	88,077	91,939	9,360	19,117	221.5
11001	Pasco	70	2,794	68.50	1.73719	104,733	103,045	22,424	21,821	229.5
11051	North Franklin	13	1,698	11.33	1.68232	97,322	102,580	9,337	20,394	215.6
11054	Star	1	0	0.21	1.05246	60,914	118,632	0	23,766	260.0
11056	Kahlotus	3	18,525	1.00	1.80472	81,762	82,006	9,988	17,706	210.0
12110	Pomeroy	4	4,223	1.61	1.71925	93,939	96,043	24,398	18,573	95.4
13073	Wahluke	12	1,167	11.00	1.54144	89,996	97,311	9,270	19,354	215.9
13144	Quincy	14	3,417	12.73	1.77987	100,492	106,529	11,073	21,956	217.2
13146	Warden	7	1,256	7.00	1.63546	96,991	99,427	9,374	20,912	225.7
13151	Coulee-Hartline	2	2,146	1.90	1.84688	93,869	99,995	10,080	21,022	234.7
13156	Soap Lake	6	1,167	5.00	1.53762	85,063	88,681	11,048	18,749	226.0
13160	Royal	10	560	8.92	1.68220	91,106	100,725	11,669	19,661	214.6
13161	Moses Lake	37	4,103	31.00	1.82191	112,502	123,721	9,988	24,198	260.0
13165	Ephrata	11	10,804	11.00	1.84273	110,083	127,472	10,072	25,363	211.2
13167	Wilson Creek	1	0	1.00	1.52240	82,298	84,006	10,886	17,617	260.0
13301	Grand Coulee Dam	7	448	6.10	1.70441	82,599	81,414	9,407	17,710	216.1
14005	Aberdeen	16	1,680	15.20	1.83167	101,797	107,508	11,681	22,532	256.3
14028	Hoquiam	10	519	9.88	1.57780	97,470	101,574	10,903	21,123	224.6
14064	North Beach	7	1,241	5.54	1.72772	95,408	98,388	16,029	17,988	210.0
14065	McCleary	2	0	1.75	1.62416	87,936	91,217	19,968	18,818	256.7
14066	Montesano	7	214	6.00	1.71735	99,486	101,961	20,485	21,125	260.0
14068	Elma	10	4,080	9.00	1.71426	89,371	96,098	12,653	19,806	218.2
14077	Taholah	2	4,881	2.00	1.69557	120,049	112,118	6,502	24,856	237.5
14097	Lake Quinault	3	681	2.00	1.88482	83,700	86,797	19,445	17,926	235.0
14099	Cosmopolis	1	206	1.00	1.25171	101,678	105,742	15,713	19,819	260.0
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0	0.0
14117	Wishkah Valley	2	0	1.75	1.37921	86,286	97,993	8,774	21,106	180.0
14172	Ocosta	4	0	4.00	1.86480	99,116	85,594	9,779	21,153	227.8
14400	Oakville	3	0	2.50	1.29802	80,520	97,736	8,783	17,376	205.8
15201	Oak Harbor	20	4,088	19.00	1.74021	105,348	113,804	11,289	22,839	217.8
15204	Coupeville	3	30,838	3.00	1.73073	104,509	140,550	9,248	27,756	247.7
15206	South Whidbey	7	0	6.50	1.48019	111,669	103,371	10,695	22,194	229.2
16020	Queets-Clearwater	1	5,000	1.00	1.69557	72,100	77,316	1,652	16,425	260.0
16046	Brinnon	1	735	1.00	1.88482	77,140	78,065	8,577	16,450	210.0
16048	Quilcene	3	3,333	2.88	1.58015	88,877	104,816	6,705	20,036	213.7
16049	Chimacum	6	1,901	6.00	1.82658	99,550	101,872	9,403	21,301	220.0
16050	Port Townsend	8	2,876	6.20	1.66564	95,318	98,896	9,977	20,778	219.0
17001	Seattle	235	1,899	232.05	1.57349	118,665	124,390	9,241	24,056	260.3
17210	Federal Way	92	296	90.32	1.60744	118,164	124,449	6,836	24,590	260.0
17216	Enumclaw	18	7,822	18.00	1.77769	113,145	124,087	10,125	24,351	255.1
17400	Mercer Island	20	2,246	19.20	1.66138	133,355	141,351	9,790	27,302	260.0
17401	Highline	96	1,624	94.91	1.47692	123,720	127,232	8,038	24,119	259.2
17402	Vashon Island	9	3,163	8.17	1.66612	110,858	115,569	0	0	220.6
17403	Renton	70	6,361	66.54	1.67686	116,259	127,118	9,438	25,716	260.0
17404	Skykomish	3	1,867	1.00	1.21224	99,910	95,535	8,438	23,717	260.0
17405	Bellevue	84	2,864	79.10	1.72739	125,171	131,601	10,627	28,250	260.0
17406	Tukwila	20	3,130	19.58	1.62380	111,145	125,708	10,066	24,111	255.9
17407	Riverview	16	6,602	14.33	1.78275	125,192	137,928	8,748	26,585	260.0
17408	Auburn	63	4,235	60.75	1.74630	117,720	131,506	10,131	25,415	262.0
17409	Tahoma	29	10,917	20.93	1.77258	121,049	141,271	12,753	26,675	260.0

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17410	Snoqualmie Valley	26	4,340	23.50	1.74190	128,306	138,756	9,569	26,583	220.0
17411	Issaquah	56	1,366	56.00	1.70710	126,742	138,142	9,263	26,286	219.5
17412	Shoreline	40	2,313	36.49	1.72853	120,673	126,425	8,463	25,197	256.5
17414	Lake Washington	93	593	90.54	1.66697	127,123	131,666	10,773	25,923	262.0
17415	Kent	320	2,906	111.33	1.49818	125,488	133,176	11,199	25,679	258.9
17417	Northshore	69	2,020	68.39	1.73399	127,071	133,580	9,738	25,938	260.0
17901	First Place Scholar	2	0	2.00	1.59399	75,675	75,675	1,006	9,874	216.0
17902	Summit Sierra	1	0	1.00	1.23838	104,235	104,235	483	21,920	191.0
17903	Muckleshoot	5	0	5.00	1.24355	102,734	114,626	11,814	13,971	260.0
17906	Excel Public Chartr	2	0	0.00	0.00000	0	0	0	0	0.0
17908	Rainier Prep	1	0	1.00	1.80105	96,000	96,000	4,269	23,520	232.0
18100	Bremerton	22	3,628	21.00	1.66657	108,090	113,326	10,677	23,507	226.9
18303	Bainbridge	17	141	16.80	1.70965	118,189	126,442	9,184	24,611	260.0
18400	North Kitsap	29	2,794	28.50	1.73990	108,954	111,797	9,752	23,074	234.2
18401	Central Kitsap	36	9,959	36.00	1.73749	109,618	123,439	11,419	24,853	260.0
18402	South Kitsap	36	10,372	35.33	1.67832	106,152	121,385	10,690	23,922	259.7
18902	Suquamish	1	0	1.00	1.40286	103,363	0	9,783	14,154	210.0
19007	Damman	1	0	1.00	1.13919	18,000	18,000	0	1,377	260.0
19028	Easton	2	16,090	2.00	1.43102	89,823	108,240	4,680	21,309	188.0
19400	Thorp	2	0	2.00	1.39517	87,812	94,360	9,360	19,112	247.5
19401	Ellensburg	15	45	13.20	1.74758	99,591	103,527	10,080	21,119	260.0
19403	Kittitas	3	1,683	3.00	1.60739	94,913	97,596	10,080	20,808	228.3
19404	Cle Elum-Roslyn	7	2,607	6.00	1.51107	95,190	96,806	9,360	20,546	230.0
20094	Wishram	1	0	1.00	1.19891	88,916	83,886	13,687	19,080	220.0
20203	Bickleton	1	0	1.00	1.69557	131,121	128,646	27,635	27,065	260.0
20215	Centerville	2	10,449	0.19	1.69557	110,417	114,932	10,713	30,193	260.0
20400	Trout Lake	3	1,333	2.00	1.75252	67,500	72,735	18,749	14,847	239.0
20401	Glenwood	1	0	1.00	1.19891	88,400	94,296	9,313	9,600	262.0
20402	Klickitat	3	5,385	1.00	1.88482	94,240	106,794	3,411	22,831	225.0
20403	Roosevelt	1	0	0.42	1.22566	81,535	79,935	0	18,127	180.0
20404	Goldendale	8	2,948	5.00	1.79310	110,310	111,419	11,616	22,841	216.8
20405	White Salmon	7	5,786	6.80	1.62274	85,901	90,718	13,507	19,880	217.7
20406	Lyle	2	3,300	2.00	1.38476	107,501	107,174	19,737	22,766	236.0
21014	Napavine	3	1,000	3.00	1.57765	94,103	96,977	11,561	20,171	223.3
21036	Evaline	1	11,000	0.00	0.00000	0	0	0	0	0.0
21206	Mossyrock	3	0	3.00	1.75865	91,229	99,988	8,840	19,899	260.0
21214	Morton	3	600	3.00	1.35852	87,301	90,487	8,082	7,587	260.0
21226	Adna	3	709	2.41	1.74077	106,453	111,928	9,396	18,783	189.2
21232	Winlock	4	0	4.00	1.75359	90,250	92,467	9,185	19,552	219.5
21234	Boistfort	1	10,000	1.00	1.41728	50,000	61,235	8,577	13,521	260.0
21237	Toledo	4	120	4.00	1.44724	92,000	94,761	11,291	19,956	221.0
21300	Onalaska	4	500	4.00	1.55985	92,252	93,877	8,129	19,756	233.8
21301	Pe Ell	2	3,484	2.00	1.78703	77,976	92,081	21,506	17,615	260.0
21302	Chehalis	14	552	14.00	1.60913	105,431	113,491	12,054	22,804	220.4
21303	White Pass	3	0	3.00	1.35674	92,717	90,271	9,360	16,102	226.7
21401	Centralia	15	5,474	14.70	1.69402	105,881	114,672	9,360	23,585	222.2
22008	Sprague	2	5,961	1.52	1.83212	84,426	89,291	18,371	18,779	198.3
22009	Reardan	4	4,257	3.00	1.82174	101,109	104,025	16,473	21,443	230.0
22017	Almira	1	0	1.00	1.88482	113,300	123,801	11,844	23,912	260.0
22073	Creston	1	0	1.00	1.88482	92,516	98,960	28,246	19,902	260.0

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22105	Odessa	3	245	1.65	1.80999	100,206	100,986	9,704	21,198	238.2
22200	Wilbur	2	0	2.00	1.75359	98,222	102,459	6,108	20,801	232.5
22204	Harrington	3	533	1.00	1.57060	95,000	95,725	9,360	20,156	260.0
22207	Davenport	6	1,878	3.00	1.43623	95,161	98,841	9,360	20,538	233.3
23042	Southside	1	0	1.00	1.69557	113,644	117,709	8,577	9,715	260.0
23054	Grapeview	2	13,992	1.23	1.62999	95,857	122,347	650	18,480	225.3
23309	Shelton	20	1,178	20.00	1.77353	103,952	107,163	10,101	22,088	215.5
23311	Mary M. Knight	2	0	2.00	1.52818	100,842	98,466	10,584	22,066	240.0
23402	Pioneer	4	3,877	4.00	1.60379	99,885	106,484	9,366	21,790	222.5
23403	North Mason	11	2,527	10.34	1.69227	105,034	110,130	9,877	22,490	222.9
23404	Hood Canal	2	1,443	2.00	1.65793	106,500	114,217	10,816	22,961	237.5
24014	Nespelem	2	7,900	1.35	1.83617	91,010	109,882	6,533	18,456	260.0
24019	Omak	10	3,526	9.59	1.66029	96,821	104,882	8,449	22,000	260.0
24105	Okanogan	6	0	6.00	1.73284	100,108	100,268	12,520	21,287	222.5
24111	Brewster	8	1,253	6.54	1.85590	88,083	96,823	11,865	19,317	213.0
24122	Pateros	3	2,500	1.99	1.55073	74,309	86,388	9,638	16,504	183.7
24350	Methow Valley	5	1,564	4.10	1.79250	99,915	106,358	10,140	21,572	225.6
24404	Tonasket	6	2,183	5.48	1.76236	97,945	98,045	29,812	21,173	226.9
24410	Oroville	3	0	3.00	1.64605	89,967	83,028	30,722	19,420	223.3
25101	Ocean Beach	7	3,352	6.60	1.67899	94,500	100,756	10,916	21,622	215.5
25116	Raymond	3	5,736	3.00	1.58958	103,232	110,168	10,276	22,858	226.7
25118	South Bend	5	7,825	4.00	1.67637	93,624	109,494	11,084	22,129	222.5
25155	Naselle-Grays R.	4	4,396	2.96	1.71970	98,201	102,704	27,535	23,046	223.3
25160	Willapa Valley	3	4,033	3.00	1.85812	89,459	96,235	17,238	20,017	215.7
25200	North River	2	5,901	1.00	1.69557	98,628	107,609	10,379	21,759	260.0
26056	Newport	6	1,000	5.60	1.48244	89,708	94,130	8,242	19,261	229.2
26059	Cusick	6	1,667	2.75	1.57562	86,605	91,754	9,559	19,238	205.5
26070	Selkirk	4	515	2.43	1.88482	98,247	102,179	7,979	20,799	216.3
27001	Steilacoom Hist.	15	900	15.00	1.57230	108,111	108,307	9,459	22,812	220.3
27003	Puyallup	75	2,822	75.00	1.76101	115,041	132,533	8,569	23,355	260.0
27010	Tacoma	126	2,349	125.25	1.71441	126,060	137,160	9,341	11,724	260.0
27019	Carbonado	1	5,192	1.00	1.88482	92,000	98,827	11,185	20,791	260.0
27083	University Place	26	1,354	24.00	1.48164	114,940	133,166	10,172	25,549	260.0
27320	Sumner	44	13,951	42.80	1.73897	109,593	127,971	10,852	25,879	260.0
27343	Dieringer	5	3,150	5.00	1.53037	114,160	125,790	10,269	24,329	260.0
27344	Orting	10	3,559	9.50	1.60120	105,303	112,736	8,735	22,472	255.8
27400	Clover Park	62	9,357	62.00	1.65275	107,312	114,555	9,827	23,698	222.7
27401	Peninsula	36	6,807	35.56	1.75910	108,226	119,165	8,705	24,146	260.0
27402	Franklin Pierce	33	10,129	33.00	1.74409	113,070	130,103	9,666	26,569	260.0
27403	Bethel	98	6,903	90.34	1.68669	102,520	110,314	10,412	22,533	260.0
27404	Eatonville	10	19,101	9.00	1.51268	104,537	115,822	12,070	9,714	220.7
27416	White River	20	8,180	18.66	1.72739	105,261	120,176	10,902	24,040	243.8
27417	Fife	21	5,589	20.40	1.71134	101,933	114,646	9,995	25,005	252.6
27904	Green Dot	2	0	2.00	1.49882	95,875	69,078	10,364	19,923	260.0
27905	Summit Olympus	1	0	1.00	1.47584	96,051	79,315	11,853	17,755	191.0
28137	Orcas Island	4	731	2.90	1.51937	105,609	110,011	10,490	22,542	260.0
28144	Lopez Island	3	1,223	2.25	1.31321	87,328	91,119	20,322	19,340	251.1
28149	San Juan Island	5	1,557	4.50	1.55796	103,780	109,272	9,471	22,368	251.1
29011	Concrete	4	3,700	2.91	1.88482	105,347	109,143	9,120	22,717	220.0
29100	Burlington-Edison	16	6,140	15.17	1.78460	114,895	123,705	10,373	24,850	259.1

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Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101	Sedro-Woolley	21	1,764	20.00	1.70470	112,456	116,786	9,911	23,809	227.6
29103	Anacortes	15	2,390	14.33	1.63034	106,423	116,773	9,672	22,897	240.7
29311	La Conner	5	1,800	5.00	1.54343	105,447	115,800	13,115	22,048	220.0
29317	Conway	2	1,250	2.00	1.75015	111,117	112,629	9,360	23,456	240.0
29320	Mt Vernon	25	48	25.00	1.79021	113,996	123,938	9,176	23,904	260.0
30029	Mount Pleasant	1	0	1.00	1.21224	42,714	42,753	49	3,693	95.0
30031	Mill A	1	0	1.00	1.36079	27,648	27,205	0	93,782	260.0
30303	Stevenson-Carson	6	5,033	6.00	1.68783	91,402	91,835	12,480	20,470	220.7
31002	Everett	71	1,735	69.71	1.76436	130,283	138,035	9,305	28,417	258.5
31004	Lake Stevens	28	3,274	27.32	1.74960	129,464	137,450	10,681	28,061	257.4
31006	Mukilteo	51	4,277	50.55	1.77857	136,027	144,213	9,688	28,271	230.1
31015	Edmonds	83	1,734	79.36	1.75698	126,220	128,926	9,947	26,869	260.0
31016	Arlington	28	486	28.00	1.64177	126,076	130,097	11,350	25,619	260.0
31025	Marysville	51	2,662	49.40	1.65609	124,794	131,365	9,657	26,420	260.0
31063	Index	1	0	0.42	1.88482	134,716	144,849	1,473	28,380	260.0
31103	Monroe	28	778	27.99	1.75926	129,330	134,112	10,365	26,588	246.7
31201	Snohomish	37	2,099	36.65	1.82674	128,948	139,414	9,256	27,131	260.0
31306	Lakewood	11	3,584	10.09	1.51599	111,061	124,090	8,981	24,700	260.0
31311	Sultan	9	1,323	9.00	1.66829	113,845	117,287	11,955	24,032	222.1
31330	Darrington	3	940	3.00	1.48164	94,680	97,769	13,722	18,289	234.7
31332	Granite Falls	10	1,350	9.00	1.64908	116,563	125,414	18,798	24,421	260.0
31401	Stanwood-Camano	19	717	18.50	1.79165	127,438	130,910	9,847	26,362	225.2
32081	Spokane	112	11,191	110.42	1.75891	104,904	118,992	12,573	23,746	254.8
32123	Orchard Prairie	1	0	0.34	1.26526	45,213	59,825	0	9,799	260.0
32312	Great Northern	1	0	0.31	1.69557	103,094	103,903	0	8,103	205.0
32325	Nine Mile Falls	13	1,580	7.60	1.78855	102,131	108,281	9,261	21,748	262.0
32326	Medical Lake	13	9,837	9.13	1.82511	98,541	115,369	9,568	22,515	215.4
32354	Mead	37	12,946	37.00	1.74050	105,210	126,568	10,279	25,185	227.9
32356	Central Valley	59	0	58.76	1.70951	108,504	120,311	10,395	22,486	228.4
32358	Freeman	5	8,886	5.00	1.79530	94,578	104,758	10,295	21,357	225.4
32360	Cheney	21	2,297	19.54	1.67639	98,493	108,038	9,175	21,151	232.2
32361	East Valley (Spo)	28	1,361	20.00	1.77600	115,435	120,485	9,881	24,189	253.6
32362	Liberty	4	3,234	2.17	1.79761	105,905	110,393	9,430	22,361	234.8
32363	West Valley (Spo)	18	14,614	16.29	1.81247	102,124	126,959	25,356	24,450	218.3
32414	Deer Park	10	5,277	10.00	1.79180	101,443	110,659	9,484	22,576	234.5
32416	Riverside	10	14,903	8.05	1.66374	99,052	123,385	8,998	24,054	226.7
32901	Spokane Intrnl Acad	1	0	1.00	1.34610	90,000	90,000	5,850	18,652	200.0
32907	PRIDE Prep	1	0	1.00	1.88482	125,000	130,417	4,974	26,331	260.0
33030	Onion Creek	1	0	0.24	1.69557	148,754	149,400	22	11,808	276.0
33036	Chewelah	6	6,217	4.04	1.56974	98,205	103,098	9,122	21,437	214.8
33049	Wellpinit	8	5,084	5.10	1.49379	79,872	91,745	9,748	18,089	253.3
33070	Valley	6	54	4.84	1.85857	92,993	94,821	10,588	19,836	234.5
33115	Colville	9	0	8.40	1.52546	99,081	102,401	9,472	21,325	216.2
33183	Loon Lake	1	0	1.00	1.52240	91,000	98,054	9,360	7,988	220.0
33202	Summit Valley	1	0	0.70	1.72451	82,143	85,091	9,360	17,997	260.0
33205	Evergreen (Ste)	1	0	0.30	1.62022	93,333	94,167	0	20,683	260.0
33206	Columbia (Ste)	3	981	1.50	1.53479	85,833	86,670	6,731	18,479	183.3
33207	Mary Walker	4	3,725	3.00	1.79504	93,096	102,192	9,360	23,756	220.7
33211	Northport	2	0	2.00	1.88482	86,393	91,888	12,288	18,229	238.0
33212	Kettle Falls	9	2,419	5.10	1.82055	91,748	96,036	8,921	20,019	216.3

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Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34002	Yelm	24	10,724	24.00	1.72971	106,578	118,718	15,622	24,382	220.2
34003	North Thurston	53	95	51.56	1.79622	111,327	119,871	9,332	23,523	253.6
34033	Tumwater	28	0	28.00	1.74272	111,270	113,997	9,871	23,632	242.1
34111	Olympia	47	1,365	43.05	1.71353	105,576	112,066	10,432	22,450	221.1
34307	Rainier	12	4,764	5.03	1.70556	88,402	92,040	12,333	20,148	219.8
34324	Griffin	4	0	3.40	1.82513	98,700	102,007	10,217	20,291	215.3
34401	Rochester	10	680	10.00	1.73414	110,529	112,128	10,250	23,693	201.1
34402	Tenino	7	3,327	7.00	1.49269	98,695	99,186	7,721	21,501	224.3
35200	Wahkiakum	3	718	2.53	1.83850	101,133	102,327	11,664	17,902	205.0
36101	Dixie	1	3,687	0.50	1.69557	96,000	95,726	0	21,248	104.0
36140	Walla Walla	23	261	22.25	1.82507	111,964	120,428	10,331	23,786	260.0
36250	College Place	7	5,428	7.00	1.68284	89,572	100,053	9,364	20,038	215.0
36300	Touchet	2	0	2.00	1.57541	87,375	90,179	8,697	18,735	260.0
36400	Columbia (Wal)	7	7,456	5.06	1.83106	98,918	112,819	21,914	23,280	219.7
36401	Waitsburg	2	8,196	1.90	1.88482	87,591	99,563	9,059	20,956	233.9
36402	Prescott	2	1,800	2.00	1.40726	93,500	96,786	9,731	20,705	235.0
37501	Bellingham	77	833	52.74	1.73807	120,102	123,335	9,569	25,199	225.6
37502	Ferndale	26	2,770	17.66	1.63928	123,361	134,705	10,090	25,934	260.0
37503	Blaine	14	851	9.20	1.74947	114,670	121,224	16,134	24,189	230.0
37504	Lynden	12	4,043	11.00	1.66095	104,924	111,272	9,195	22,985	217.9
37505	Meridian	9	3,933	8.45	1.75337	102,252	108,060	11,099	22,314	245.0
37506	Nooksack Valley	10	3,860	9.00	1.83509	116,635	122,377	10,076	24,665	224.4
37507	Mount Baker	9	4,923	9.00	1.46981	106,581	113,702	7,944	23,477	218.9
37903	Lummi	4	0	4.00	1.47550	85,046	0	11,787	8,242	185.0
38126	Lacrosse	4	2,750	2.29	1.56771	69,636	74,384	11,177	11,872	245.2
38264	Lamont	1	6,300	0.71	1.88482	84,715	88,668	14,152	18,055	195.0
38265	Tekoa	2	7,275	1.50	1.79331	95,757	106,626	15,193	23,238	259.0
38267	Pullman	10	1,332	10.00	1.70063	98,873	109,480	6,667	21,108	260.0
38300	Colfax	5	3,185	3.00	1.28788	92,655	94,587	9,760	20,420	223.3
38301	Palouse	2	0	2.00	1.75015	71,000	79,474	7,288	9,292	220.0
38302	Garfield	1	0	1.00	1.69557	90,000	90,000	9,432	19,081	250.0
38304	Steptoe	2	16,575	0.02	1.80472	224,783	224,783	0	18,826	260.0
38306	Colton	3	700	1.50	1.73195	94,389	89,868	34,349	7,916	225.0
38308	Endicott	2	0	1.50	1.75865	91,993	95,387	9,360	19,247	230.0
38320	Rosalia	2	0	1.39	1.69621	114,855	117,889	7,124	18,370	224.3
38322	St. John	2	0	1.50	1.69557	93,367	93,671	9,360	19,523	230.0
38324	Oakesdale	3	2,460	1.34	1.64157	105,809	125,360	9,360	22,860	239.6
39002	Union Gap	4	5,158	3.00	1.74849	97,294	102,151	10,061	8,535	220.7
39003	Naches Valley	8	5,378	7.85	1.76717	96,162	101,535	8,394	18,942	219.8
39007	Yakima	68	8,511	66.93	1.72942	104,516	115,945	13,160	22,557	219.3
39090	East Valley (Yak)	12	3,965	11.98	1.68002	106,532	115,167	24,598	22,783	221.6
39119	Selah	19	7,662	19.00	1.65895	98,887	113,825	11,966	22,344	225.0
39120	Mabton	6	0	6.00	1.56379	90,406	96,739	9,434	19,275	216.7
39200	Grandview	20	0	19.95	1.70056	100,881	111,846	12,182	8,416	221.7
39201	Sunnyside	27	37	27.00	1.76988	103,727	109,404	10,450	22,006	216.9
39202	Toppenish	21	7,819	20.25	1.62789	103,591	117,672	22,052	23,541	215.5
39203	Highland	7	883	7.00	1.50137	95,681	106,001	11,799	21,011	215.7
39204	Granger	9	4,167	9.00	1.66626	88,349	96,307	26,182	19,812	210.4
39205	Zillah	8	3,186	7.00	1.62574	104,258	110,121	13,303	23,258	219.7
39207	Wapato	19	600	19.00	1.77512	101,199	106,420	20,980	21,121	223.2

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Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208	West Valley (Yak)	21	2,186	19.50	1.67228	109,623	111,931	11,625	23,070	225.8
39209	Mount Adams	8	1,875	7.20	1.45892	83,113	95,563	9,199	20,113	211.9
	State Summary	5,099	3,621	4,554.11	1.69447	112,025	119,942	10,650	23,095	243.1

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
01109	Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122	Benge	1	0	0	0.0	0	0	0	0	0.0
01147	Othello	18	1,389	228	0.1	1	25,000	1	4,101	1.5
01158	Lind	2	0	0	0.0	0	0	0	0	0.0
01160	Ritzville	2	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	14	0	0	0.0	0	0	0	0	0.0
02420	Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017	Kennewick	71	941	205	0.6	42	1,591	7	2,083	6.6
03050	Paterson	2	0	0	0.0	0	0	0	0	0.0
03052	Kiona-Benton City	8	3,413	1,645	0.0	6	4,551	6	2,194	0.0
03053	Finley	5	0	0	0.0	0	0	0	0	0.0
03116	Prosser	12	1,161	4,607	10.0	11	1,266	10	5,529	12.0
03400	Richland	42	3,729	0	0.0	42	3,729	0	0	0.0
04019	Manson	4	0	0	0.0	0	0	0	0	0.0
04127	Entiat	3	3,717	660	2.0	2	5,575	1	1,980	6.1
04129	Lake Chelan	10	4,736	3,742	6.3	4	11,840	8	4,677	7.9
04222	Cashmere	11	3,404	1,951	4.6	10	3,745	8	2,683	6.3
04228	Cascade	6	1,741	217	0.5	4	2,611	1	1,304	3.0
04246	Wenatchee	35	7,586	220	0.6	33	8,046	1	7,712	21.1
05121	Port Angeles	16	3,622	0	0.0	16	3,622	0	0	0.0
05313	Crescent	2	0	0	0.0	0	0	0	0	0.0
05323	Sequim	12	784	80	0.2	1	9,412	1	955	2.7
05401	Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402	Quillayute Valley	6	608	0	0.0	6	608	0	0	0.0
06037	Vancouver	96	6,228	0	0.0	96	6,228	0	0	0.0
06098	Hockinson	8	0	0	0.0	0	0	0	0	0.0
06101	Lacenter	9	0	0	0.0	0	0	0	0	0.0
06103	Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112	Washougal	14	2,841	0	0.0	13	3,059	0	0	0.0
06114	Evergreen (Clark)	104	128	397	1.0	3	4,427	6	6,882	16.7
06117	Camas	53	628	321	0.6	24	1,387	32	531	1.1
06119	Battle Ground	52	2,376	0	0.0	51	2,422	0	0	0.0
06122	Ridgefield	10	1,680	0	0.0	9	1,867	0	0	0.0
07002	Dayton	3	0	0	0.0	0	0	0	0	0.0
07035	Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122	Longview	26	5,908	0	0.0	26	5,908	0	0	0.0
08130	Toutle Lake	4	2,566	185	0.3	2	5,131	1	741	1.4
08401	Castle Rock	7	9,222	0	0.0	6	10,759	0	0	0.0
08402	Kalama	5	800	282	0.9	3	1,333	1	1,411	4.3
08404	Woodland	7	1,446	0	0.0	3	3,374	0	0	0.0
08458	Kelso	24	606	9,483	19.4	24	606	24	9,483	19.4
09013	Orondo	2	0	0	0.0	0	0	0	0	0.0
09075	Bridgeport	6	3,232	0	0.0	5	3,879	0	0	0.0
09206	Eastmont	22	13,585	0	0.0	22	13,585	0	0	0.0
09207	Mansfield	2	0	2,565	4.0	0	0	1	5,130	8.1
09209	Waterville	3	2,467	1,272	8.0	2	3,700	1	3,815	24.0
10003	Keller	2	3,500	0	0.0	2	3,500	0	0	0.0
10050	Curlew	2	0	334	0.5	0	0	1	667	1.0
10065	Orient	2	3,500	0	0.0	1	7,000	0	0	0.0
10070	Inchelium	2	0	0	0.0	0	0	0	0	0.0

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
10309	Republic	3	0	0	0.0	0	0	0	0	0.0
11001	Pasco	65	973	2,036	4.2	5	12,644	49	2,701	5.5
11051	North Franklin	12	1,760	0	0.0	12	1,760	0	0	0.0
11054	Star	1	0	0	0.0	0	0	0	0	0.0
11056	Kahlotus	3	701	17,823	37.3	1	2,104	1	53,470	112.0
12110	Pomeroy	3	5,630	0	0.0	2	8,445	0	0	0.0
13073	Wahluke	12	417	750	3.5	1	5,000	2	4,500	21.0
13144	Quincy	14	1,503	1,592	3.4	14	1,503	11	2,027	4.4
13146	Warden	7	756	0	0.0	2	2,648	0	0	0.0
13151	Coulee-Hartline	2	2,146	0	0.0	2	2,146	0	0	0.0
13156	Soap Lake	5	0	0	0.0	0	0	0	0	0.0
13160	Royal	8	0	0	0.0	0	0	0	0	0.0
13161	Moses Lake	34	2,558	38	0.1	29	2,999	1	1,304	3.0
13165	Ephrata	11	3,033	6,251	11.8	11	3,033	10	6,876	13.0
13167	Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301	Grand Coulee Dam	7	429	20	0.1	1	3,000	1	139	0.4
14005	Aberdeen	15	1,569	0	0.0	3	7,846	0	0	0.0
14028	Hoquiam	10	519	0	0.0	2	2,595	0	0	0.0
14064	North Beach	6	0	0	0.0	0	0	0	0	0.0
14065	McCleary	2	0	0	0.0	0	0	0	0	0.0
14066	Montesano	7	214	0	0.0	1	1,500	0	0	0.0
14068	Elma	9	0	4,305	10.4	0	0	8	4,843	11.8
14077	Taholah	1	9,762	0	0.0	1	9,762	0	0	0.0
14097	Lake Quinault	3	681	0	0.0	1	2,043	0	0	0.0
14099	Cosmopolis	1	206	0	0.0	1	206	0	0	0.0
14104	Satsop	1	10,000	0	0.0	1	10,000	0	0	0.0
14117	Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172	Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400	Oakville	3	0	0	0.0	0	0	0	0	0.0
15201	Oak Harbor	19	158	3,885	8.4	1	3,000	16	4,613	10.0
15204	Coupeville	3	19,255	0	0.0	3	19,255	0	0	0.0
15206	South Whidbey	6	0	0	0.0	0	0	0	0	0.0
16020	Queets-Clearwater	1	5,000	0	0.0	1	5,000	0	0	0.0
16046	Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048	Quilcene	3	3,333	0	0.0	1	10,000	0	0	0.0
16049	Chimacum	6	1,476	0	0.0	5	1,771	0	0	0.0
16050	Port Townsend	7	0	2,682	6.4	0	0	5	3,754	9.0
17001	Seattle	213	1,914	0	0.0	179	2,277	0	0	0.0
17210	Federal Way	88	309	0	0.0	3	9,064	0	0	0.0
17216	Enumclaw	18	7,439	0	0.0	18	7,439	0	0	0.0
17400	Mercer Island	18	2,274	0	0.0	18	2,274	0	0	0.0
17401	Highline	91	1,233	174	0.2	22	5,099	1	15,821	15.0
17402	Vashon Island	8	3,558	0	0.0	3	9,489	0	0	0.0
17403	Renton	70	6,335	0	0.0	69	6,427	0	0	0.0
17404	Skykomish	2	1,400	0	0.0	1	2,800	0	0	0.0
17405	Bellevue	82	2,779	0	0.0	82	2,779	0	0	0.0
17406	Tukwila	20	2,596	488	1.5	19	2,733	1	9,769	29.6
17407	Riverview	16	5,633	0	0.0	16	5,633	0	0	0.0
17408	Auburn	54	686	4,255	7.6	37	1,001	37	6,209	11.2
17409	Tahoma	28	9,178	1,808	5.3	22	11,681	7	7,234	21.0

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
17410	Snoqualmie Valley	26	4,340	0	0.0	25	4,513	0	0	0.0
17411	Issaquah	52	1,160	295	0.4	42	1,436	8	1,915	2.7
17412	Shoreline	39	1,991	316	1.1	39	1,991	2	6,155	21.4
17414	Lake Washington	89	577	0	0.0	10	5,133	0	0	0.0
17415	Kent	313	2,175	649	2.1	297	2,293	163	1,247	4.0
17417	Northshore	62	2,050	0	0.0	62	2,050	0	0	0.0
17901	First Place Scholar	2	0	0	0.0	0	0	0	0	0.0
17902	Summit Sierra	1	0	0	0.0	0	0	0	0	0.0
17903	Muckleshoot	5	0	0	0.0	0	0	0	0	0.0
17906	Excel Public Chartr	2	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep	1	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	20	1,850	1,368	2.3	8	4,625	4	6,839	11.3
18303	Bainbridge	17	141	0	0.0	2	1,200	0	0	0.0
18400	North Kitsap	29	2,591	0	0.0	29	2,591	0	0	0.0
18401	Central Kitsap	34	936	9,037	17.3	9	3,536	33	9,311	17.9
18402	South Kitsap	36	9,750	0	0.0	34	10,324	0	0	0.0
18902	Suquamish	1	0	0	0.0	0	0	0	0	0.0
19007	Damman	1	0	0	0.0	0	0	0	0	0.0
19028	Easton	2	4,668	11,422	20.0	1	9,336	1	22,844	40.0
19400	Thorp	2	0	0	0.0	0	0	0	0	0.0
19401	Ellensburg	15	45	0	0.0	1	668	0	0	0.0
19403	Kittitas	3	683	0	0.0	2	1,025	0	0	0.0
19404	Cle Elum-Roslyn	7	1,564	79	0.0	5	2,189	1	551	0.1
20094	Wishram	1	0	0	0.0	0	0	0	0	0.0
20203	Bickleton	1	0	0	0.0	0	0	0	0	0.0
20215	Centerville	2	10,449	0	0.0	2	10,449	0	0	0.0
20400	Trout Lake	3	1,333	0	0.0	1	4,000	0	0	0.0
20401	Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402	Klickitat	3	5,385	0	0.0	3	5,385	0	0	0.0
20403	Roosevelt	1	0	0	0.0	0	0	0	0	0.0
20404	Goldendale	7	1,267	1,574	4.3	2	4,434	1	11,017	30.0
20405	White Salmon	6	5,833	0	0.0	6	5,833	0	0	0.0
20406	Lyle	2	3,300	0	0.0	1	6,600	0	0	0.0
21014	Napavine	3	1,000	0	0.0	3	1,000	0	0	0.0
21036	Evaline	1	8,000	0	0.0	1	8,000	0	0	0.0
21206	Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214	Morton	3	600	0	0.0	1	1,800	0	0	0.0
21226	Adna	3	709	0	0.0	1	2,128	0	0	0.0
21232	Winlock	4	0	0	0.0	0	0	0	0	0.0
21234	Boistfort	1	10,000	0	0.0	1	10,000	0	0	0.0
21237	Toledo	4	120	0	0.0	1	480	0	0	0.0
21300	Onalaska	4	500	0	0.0	1	2,000	0	0	0.0
21301	Pe Ell	2	0	0	0.0	0	0	0	0	0.0
21302	Chehalis	11	364	0	0.0	5	800	0	0	0.0
21303	White Pass	3	0	0	0.0	0	0	0	0	0.0
21401	Centralia	15	1,218	4,256	8.7	2	9,136	15	4,256	8.7
22008	Sprague	2	4,802	1,159	2.8	1	9,603	1	2,318	5.6
22009	Reardan	3	0	0	0.0	0	0	0	0	0.0
22017	Almira	1	0	0	0.0	0	0	0	0	0.0
22073	Creston	1	0	0	0.0	0	0	0	0	0.0

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District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
22105	Odessa	3	0	245	0.7	0	0	1	734	2.0
22200	Wilbur	2	0	0	0.0	0	0	0	0	0.0
22204	Harrington	3	533	0	0.0	2	800	0	0	0.0
22207	Davenport	4	1,502	0	0.0	2	3,004	0	0	0.0
23042	Southside	1	0	0	0.0	0	0	0	0	0.0
23054	Grapeview	2	0	13,992	11.0	0	0	1	27,984	22.0
23309	Shelton	19	561	679	1.6	1	10,656	1	12,901	30.0
23311	Mary M. Knight	2	0	0	0.0	0	0	0	0	0.0
23402	Pioneer	4	3,877	0	0.0	2	7,754	0	0	0.0
23403	North Mason	11	0	2,351	5.1	0	0	10	2,586	5.7
23404	Hood Canal	1	0	2,885	5.0	0	0	1	2,885	5.0
24014	Nespelem	2	4,400	0	0.0	1	8,800	0	0	0.0
24019	Omak	9	3,377	32	0.3	8	3,799	1	289	2.6
24105	Okanogan	5	0	0	0.0	0	0	0	0	0.0
24111	Brewster	6	1,377	184	0.5	4	2,065	1	1,102	3.0
24122	Pateros	2	0	0	0.0	0	0	0	0	0.0
24350	Methow Valley	4	750	1,205	2.5	1	3,000	1	4,818	10.0
24404	Tonasket	6	2,183	0	0.0	6	2,183	0	0	0.0
24410	Oroville	3	0	0	0.0	0	0	0	0	0.0
25101	Ocean Beach	7	0	3,138	6.9	0	0	6	3,661	8.0
25116	Raymond	3	5,736	0	0.0	2	8,604	0	0	0.0
25118	South Bend	5	7,825	0	0.0	5	7,825	0	0	0.0
25155	Naselle-Grays R.	3	5,591	0	0.0	2	8,387	0	0	0.0
25160	Willapa Valley	3	1,667	0	0.0	1	5,000	0	0	0.0
25200	North River	1	8,296	0	0.0	1	8,296	0	0	0.0
26056	Newport	6	1,000	0	0.0	1	6,000	0	0	0.0
26059	Cusick	5	2,000	0	0.0	1	10,000	0	0	0.0
26070	Selkirk	4	515	0	0.0	1	2,060	0	0	0.0
27001	Steilacoom Hist.	15	900	0	0.0	12	1,125	0	0	0.0
27003	Puyallup	75	2,685	137	3.3	75	2,685	1	10,274	247.0
27010	Tacoma	114	2,509	0	0.0	96	2,980	0	0	0.0
27019	Carbonado	1	5,192	0	0.0	1	5,192	0	0	0.0
27083	University Place	26	1,056	0	0.0	9	3,051	0	0	0.0
27320	Sumner	42	13,551	225	0.5	42	13,551	5	1,886	4.3
27343	Dieringer	5	3,150	0	0.0	5	3,150	0	0	0.0
27344	Orting	9	3,872	0	0.0	8	4,356	0	0	0.0
27400	Clover Park	56	7,235	2,231	6.4	62	6,535	41	3,047	8.8
27401	Peninsula	34	2,560	4,237	8.8	34	2,560	25	5,763	12.0
27402	Franklin Pierce	30	5,298	4,440	7.8	30	5,298	28	4,757	8.4
27403	Bethel	98	1,913	4,874	60.2	79	2,373	81	5,897	72.8
27404	Eatonville	10	18,156	337	0.8	10	18,156	1	3,368	8.0
27416	White River	20	7,673	189	0.6	20	7,673	1	3,786	11.2
27417	Fife	21	5,289	0	0.0	19	5,846	0	0	0.0
27904	Green Dot	2	0	0	0.0	0	0	0	0	0.0
27905	Summit Olympus	1	0	0	0.0	0	0	0	0	0.0
28137	Orcas Island	4	0	731	3.8	0	0	1	2,922	15.0
28144	Lopez Island	2	1,450	0	0.0	2	1,450	0	0	0.0
28149	San Juan Island	4	1,350	597	1.6	1	5,398	1	2,387	6.5
29011	Concrete	4	3,700	0	0.0	2	7,400	0	0	0.0
29100	Burlington-Edison	16	5,072	801	1.6	15	5,411	1	12,814	25.1

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29101	Sedro-Woolley	20	1,798	0	0.0	19	1,892	0	0	0.0
29103	Anacortes	15	2,390	0	0.0	15	2,390	0	0	0.0
29311	La Conner	5	1,800	0	0.0	5	1,800	0	0	0.0
29317	Conway	2	1,250	0	0.0	1	2,500	0	0	0.0
29320	Mt Vernon	23	52	0	0.0	1	1,200	0	0	0.0
30029	Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031	Mill A	1	0	0	0.0	0	0	0	0	0.0
30303	Stevenson-Carson	6	1,230	3,489	115.9	3	2,459	6	3,489	115.9
31002	Everett	64	539	898	1.1	5	6,900	5	11,501	14.0
31004	Lake Stevens	27	3,131	0	0.0	26	3,251	0	0	0.0
31006	Mukilteo	46	2,858	1,884	3.1	39	3,371	35	2,475	4.0
31015	Edmonds	73	1,328	0	0.0	65	1,491	0	0	0.0
31016	Arlington	27	504	0	0.0	4	3,400	0	0	0.0
31025	Marysville	45	2,496	0	0.0	38	2,956	0	0	0.0
31063	Index	1	0	0	0.0	0	0	0	0	0.0
31103	Monroe	26	794	0	0.0	26	794	0	0	0.0
31201	Snohomish	36	2,158	0	0.0	4	19,420	0	0	0.0
31306	Lakewood	11	3,584	0	0.0	2	19,711	0	0	0.0
31311	Sultan	9	1,212	0	0.0	9	1,212	0	0	0.0
31330	Darrington	3	940	0	0.0	1	2,820	0	0	0.0
31332	Granite Falls	10	1,350	0	0.0	10	1,350	0	0	0.0
31401	Stanwood-Camano	19	717	0	0.0	3	4,538	0	0	0.0
32081	Spokane	100	8,596	2,257	4.6	99	8,683	93	2,426	4.9
32123	Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312	Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	8	386	0	0.0	1	3,090	0	0	0.0
32326	Medical Lake	13	4,471	4,755	9.9	12	4,844	8	7,726	16.1
32354	Mead	35	5,175	7,490	13.1	22	8,233	35	7,490	13.1
32356	Central Valley	57	0	0	0.0	0	0	0	0	0.0
32358	Freeman	4	8,153	2,704	43.4	2	16,307	3	3,605	57.8
32360	Cheney	18	1,044	1,379	3.0	3	6,267	14	1,773	3.9
32361	East Valley (Spo)	26	1,462	0	0.0	10	3,800	0	0	0.0
32362	Liberty	3	3,679	0	0.0	1	11,036	0	0	0.0
32363	West Valley (Spo)	16	14,401	75	0.3	16	14,401	1	1,199	5.4
32414	Deer Park	9	2,535	2,140	141.3	5	4,563	7	2,751	181.7
32416	Riverside	9	16,234	0	0.0	9	16,234	0	0	0.0
32901	Spokane Intrnl Acad	1	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep	1	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036	Chewelah	5	0	4,663	10.0	0	0	1	23,315	50.0
33049	Wellpinit	6	5,844	0	0.0	3	11,687	0	0	0.0
33070	Valley	5	0	64	0.2	0	0	1	321	0.9
33115	Colville	9	0	0	0.0	0	0	0	0	0.0
33183	Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202	Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	3	981	0	0.0	1	2,943	0	0	0.0
33207	Mary Walker	4	3,725	0	0.0	4	3,725	0	0	0.0
33211	Northport	2	0	0	0.0	0	0	0	0	0.0
33212	Kettle Falls	8	1,896	826	2.5	3	5,056	1	6,607	20.0

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34002	Yelm	22	3,141	7,438	14.5	21	3,290	22	7,438	14.5
34003	North Thurston	50	0	0	0.0	0	0	0	0	0.0
34033	Tumwater	25	0	0	0.0	0	0	0	0	0.0
34111	Olympia	44	1,256	202	0.5	10	5,526	3	2,962	7.1
34307	Rainier	10	4,627	0	0.0	9	5,141	0	0	0.0
34324	Griffin	4	0	0	0.0	0	0	0	0	0.0
34401	Rochester	10	680	0	0.0	3	2,267	0	0	0.0
34402	Tenino	7	1,520	1,713	3.9	3	3,547	5	2,398	5.4
35200	Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101	Dixie	1	3,687	0	0.0	1	3,687	0	0	0.0
36140	Walla Walla	22	273	0	0.0	4	1,500	0	0	0.0
36250	College Place	7	2,507	1,635	7.7	1	17,552	6	1,908	9.0
36300	Touchet	2	0	0	0.0	0	0	0	0	0.0
36400	Columbia (Wal)	7	7,269	187	0.6	6	8,480	1	1,310	4.5
36401	Waitsburg	2	4,065	4,131	9.0	1	8,130	1	8,262	18.0
36402	Prescott	2	1,800	0	0.0	1	3,600	0	0	0.0
37501	Bellingham	73	870	0	0.0	24	2,645	0	0	0.0
37502	Ferndale	24	1,955	946	1.1	23	2,040	1	22,699	27.2
37503	Blaine	14	851	0	0.0	6	1,986	0	0	0.0
37504	Lynden	11	1,035	3,094	8.8	11	1,035	10	3,404	9.7
37505	Meridian	8	4,119	0	0.0	8	4,119	0	0	0.0
37506	Nooksack Valley	10	3,845	0	0.0	9	4,272	0	0	0.0
37507	Mount Baker	8	4,922	0	0.0	8	4,922	0	0	0.0
37903	Lummi	3	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	4	2,750	0	0.0	2	5,500	0	0	0.0
38264	Lamont	1	6,300	0	0.0	1	6,300	0	0	0.0
38265	Tekoa	2	7,275	0	0.0	1	14,549	0	0	0.0
38267	Pullman	10	0	1,332	3.2	0	0	8	1,665	4.0
38300	Colfax	3	0	3,975	10.0	0	0	2	5,962	15.0
38301	Palouse	2	0	0	0.0	0	0	0	0	0.0
38302	Garfield	1	0	0	0.0	0	0	0	0	0.0
38304	Steptoe	2	0	16,575	33.9	0	0	1	33,150	67.9
38306	Colton	3	700	0	0.0	2	1,050	0	0	0.0
38308	Endicott	2	0	0	0.0	0	0	0	0	0.0
38320	Rosalia	2	0	0	0.0	0	0	0	0	0.0
38322	St. John	2	0	0	0.0	0	0	0	0	0.0
38324	Oakesdale	2	3,691	0	0.0	2	3,691	0	0	0.0
39002	Union Gap	3	0	5,267	11.7	0	0	3	5,267	11.7
39003	Naches Valley	7	802	4,571	10.4	1	5,611	6	5,333	12.1
39007	Yakima	66	4,211	4,168	8.3	66	4,211	65	4,233	8.4
39090	East Valley (Yak)	10	3,600	0	0.0	10	3,600	0	0	0.0
39119	Selah	17	6,280	0	0.0	17	6,280	0	0	0.0
39120	Mabton	5	0	0	0.0	0	0	0	0	0.0
39200	Grandview	19	0	0	0.0	0	0	0	0	0.0
39201	Sunnyside	24	42	0	0.0	1	1,000	0	0	0.0
39202	Toppenish	18	1,938	5,521	10.8	18	1,938	18	5,521	10.8
39203	Highland	7	0	883	0.9	0	0	1	6,180	6.6
39204	Granger	7	0	4,266	10.1	0	0	6	4,977	11.8
39205	Zillah	7	0	2,614	5.5	0	0	6	3,050	6.4
39207	Wapato	17	604	0	0.0	4	2,565	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
39208	West Valley (Yak)	19	2,211	0	0.0	18	2,333	0	0	0.0
39209	Mount Adams	7	0	0	0.0	0	0	0	0	0.0
	State Summary	4,785	2,598	934	3.5	2,980	4,171	1,074	4,160	15.4

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
01109	Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122	Benge	1	0	0	0.0	0	0	0	0	0.0
01147	Othello	21	1,362	264	0.1	2	14,300	1	5,542	2.0
01158	Lind	2	0	0	0.0	0	0	0	0	0.0
01160	Ritzville	2	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	15	0	0	0.0	0	0	0	0	0.0
02420	Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017	Kennewick	74	974	197	0.6	45	1,602	7	2,083	6.6
03050	Paterson	3	1,200	0	0.0	1	3,600	0	0	0.0
03052	Kiona-Benton City	9	3,034	1,462	0.0	6	4,551	6	2,194	0.0
03053	Finley	6	0	0	0.0	0	0	0	0	0.0
03116	Prosser	12	1,161	5,032	10.9	11	1,266	11	5,489	11.9
03400	Richland	45	4,025	0	0.0	45	4,025	0	0	0.0
04019	Manson	5	0	0	0.0	0	0	0	0	0.0
04127	Entiat	5	2,230	396	1.2	2	5,575	1	1,980	6.1
04129	Lake Chelan	10	4,736	4,057	6.9	4	11,840	8	5,071	8.6
04222	Cashmere	11	3,650	2,288	5.5	11	3,650	8	3,146	7.6
04228	Cascade	7	1,492	386	0.9	4	2,611	2	1,352	3.0
04246	Wenatchee	39	7,278	352	1.2	36	7,885	2	6,856	23.3
05121	Port Angeles	16	3,904	0	0.0	16	3,904	0	0	0.0
05313	Crescent	2	0	0	0.0	0	0	0	0	0.0
05323	Sequim	13	724	73	0.2	1	9,412	1	955	2.7
05401	Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402	Quillayute Valley	6	710	0	0.0	6	710	0	0	0.0
06037	Vancouver	96	6,228	0	0.0	96	6,228	0	0	0.0
06098	Hockinson	9	0	0	0.0	0	0	0	0	0.0
06101	Lacenter	9	0	0	0.0	0	0	0	0	0.0
06103	Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112	Washougal	14	2,841	0	0.0	13	3,059	0	0	0.0
06114	Evergreen (Clark)	117	114	479	1.2	3	4,427	8	7,002	17.6
06117	Camas	55	795	426	1.0	26	1,682	32	733	1.7
06119	Battle Ground	54	2,381	0	0.0	53	2,426	0	0	0.0
06122	Ridgefield	10	1,680	0	0.0	9	1,867	0	0	0.0
07002	Dayton	3	0	0	0.0	0	0	0	0	0.0
07035	Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122	Longview	28	6,077	0	0.0	28	6,077	0	0	0.0
08130	Toutle Lake	4	2,566	185	0.3	2	5,131	1	741	1.4
08401	Castle Rock	7	10,711	46	0.1	7	10,711	1	319	0.8
08402	Kalama	5	800	282	0.9	3	1,333	1	1,411	4.3
08404	Woodland	8	1,265	0	0.0	3	3,374	0	0	0.0
08458	Kelso	25	612	9,651	19.7	25	612	25	9,651	19.7
09013	Orondo	2	0	0	0.0	0	0	0	0	0.0
09075	Bridgeport	8	5,587	0	0.0	7	6,385	0	0	0.0
09206	Eastmont	23	13,638	725	2.0	23	13,638	1	16,668	46.4
09207	Mansfield	3	667	1,800	2.8	1	2,000	1	5,400	8.5
09209	Waterville	3	2,467	1,272	8.0	2	3,700	1	3,815	24.0
10003	Keller	2	5,957	0	0.0	2	5,957	0	0	0.0
10050	Curlew	2	0	334	0.5	0	0	1	667	1.0
10065	Orient	2	3,500	0	0.0	1	7,000	0	0	0.0
10070	Inchelium	2	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
10309	Republic	4	0	825	2.5	0	0	1	3,301	10.0
11001	Pasco	70	903	1,891	3.9	5	12,644	49	2,701	5.5
11051	North Franklin	13	1,698	0	0.0	13	1,698	0	0	0.0
11054	Star	1	0	0	0.0	0	0	0	0	0.0
11056	Kahlotus	3	701	17,823	37.3	1	2,104	1	53,470	112.0
12110	Pomeroy	4	4,223	0	0.0	2	8,445	0	0	0.0
13073	Wahluke	12	417	750	3.5	1	5,000	2	4,500	21.0
13144	Quincy	14	1,503	1,914	4.2	14	1,503	13	2,061	4.5
13146	Warden	7	1,256	0	0.0	2	4,398	0	0	0.0
13151	Coulee-Hartline	2	2,146	0	0.0	2	2,146	0	0	0.0
13156	Soap Lake	6	1,167	0	0.0	1	7,000	0	0	0.0
13160	Royal	10	0	560	1.4	0	0	1	5,602	14.3
13161	Moses Lake	37	4,068	35	0.1	32	4,703	1	1,304	3.0
13165	Ephrata	11	3,626	7,178	13.6	11	3,626	10	7,895	15.0
13167	Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301	Grand Coulee Dam	7	429	20	0.1	1	3,000	1	139	0.4
14005	Aberdeen	16	1,680	0	0.0	4	6,720	0	0	0.0
14028	Hoquiam	10	519	0	0.0	2	2,595	0	0	0.0
14064	North Beach	7	1,241	0	0.0	1	8,690	0	0	0.0
14065	McCleary	2	0	0	0.0	0	0	0	0	0.0
14066	Montesano	7	214	0	0.0	1	1,500	0	0	0.0
14068	Elma	10	0	4,080	9.9	0	0	9	4,533	11.0
14077	Taholah	2	4,881	0	0.0	1	9,762	0	0	0.0
14097	Lake Quinault	3	681	0	0.0	1	2,043	0	0	0.0
14099	Cosmopolis	1	206	0	0.0	1	206	0	0	0.0
14104	Satsop	1	10,000	0	0.0	1	10,000	0	0	0.0
14117	Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172	Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400	Oakville	3	0	0	0.0	0	0	0	0	0.0
15201	Oak Harbor	20	150	3,938	8.5	1	3,000	17	4,633	10.0
15204	Coupeville	3	30,838	0	0.0	3	30,838	0	0	0.0
15206	South Whidbey	7	0	0	0.0	0	0	0	0	0.0
16020	Queets-Clearwater	1	5,000	0	0.0	1	5,000	0	0	0.0
16046	Brinnon	1	735	0	0.0	1	735	0	0	0.0
16048	Quilcene	3	3,333	0	0.0	1	10,000	0	0	0.0
16049	Chimacum	6	1,901	0	0.0	5	2,281	0	0	0.0
16050	Port Townsend	8	0	2,876	6.9	0	0	6	3,835	9.2
17001	Seattle	235	1,899	0	0.0	185	2,412	0	0	0.0
17210	Federal Way	92	296	0	0.0	3	9,064	0	0	0.0
17216	Enumclaw	18	7,822	0	0.0	18	7,822	0	0	0.0
17400	Mercer Island	20	2,246	0	0.0	20	2,246	0	0	0.0
17401	Highline	96	1,459	165	0.2	30	4,670	1	15,821	15.0
17402	Vashon Island	9	3,163	0	0.0	3	9,489	0	0	0.0
17403	Renton	70	6,361	0	0.0	69	6,453	0	0	0.0
17404	Skykomish	3	1,867	0	0.0	2	2,800	0	0	0.0
17405	Bellevue	84	2,864	0	0.0	84	2,864	0	0	0.0
17406	Tukwila	20	2,641	488	1.5	20	2,641	1	9,769	29.6
17407	Riverview	16	6,602	0	0.0	16	6,602	0	0	0.0
17408	Auburn	63	588	3,647	6.6	37	1,001	37	6,209	11.2
17409	Tahoma	29	9,171	1,746	5.1	23	11,563	7	7,234	21.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
17410	Snoqualmie Valley	26	4,340	0	0.0	25	4,513	0	0	0.0
17411	Issaquah	56	1,092	274	0.4	43	1,422	8	1,915	2.7
17412	Shoreline	40	2,006	308	1.1	40	2,006	2	6,155	21.4
17414	Lake Washington	93	593	0	0.0	10	5,518	0	0	0.0
17415	Kent	320	2,231	675	2.2	302	2,364	165	1,310	4.2
17417	Northshore	69	2,020	0	0.0	69	2,020	0	0	0.0
17901	First Place Scholar	2	0	0	0.0	0	0	0	0	0.0
17902	Summit Sierra	1	0	0	0.0	0	0	0	0	0.0
17903	Muckleshoot	5	0	0	0.0	0	0	0	0	0.0
17906	Excel Public Chartr	2	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep	1	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	22	2,057	1,571	2.9	9	5,028	6	5,762	10.7
18303	Bainbridge	17	141	0	0.0	2	1,200	0	0	0.0
18400	North Kitsap	29	2,794	0	0.0	29	2,794	0	0	0.0
18401	Central Kitsap	36	884	9,075	17.5	9	3,536	35	9,334	18.0
18402	South Kitsap	36	10,372	0	0.0	36	10,372	0	0	0.0
18902	Suquamish	1	0	0	0.0	0	0	0	0	0.0
19007	Damman	1	0	0	0.0	0	0	0	0	0.0
19028	Easton	2	4,668	11,422	20.0	1	9,336	1	22,844	40.0
19400	Thorp	2	0	0	0.0	0	0	0	0	0.0
19401	Ellensburg	15	45	0	0.0	1	668	0	0	0.0
19403	Kittitas	3	1,683	0	0.0	2	2,525	0	0	0.0
19404	Cle Elum-Roslyn	7	2,528	79	0.0	5	3,539	1	551	0.1
20094	Wishram	1	0	0	0.0	0	0	0	0	0.0
20203	Bickleton	1	0	0	0.0	0	0	0	0	0.0
20215	Centerville	2	10,449	0	0.0	2	10,449	0	0	0.0
20400	Trout Lake	3	1,333	0	0.0	1	4,000	0	0	0.0
20401	Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402	Klickitat	3	5,385	0	0.0	3	5,385	0	0	0.0
20403	Roosevelt	1	0	0	0.0	0	0	0	0	0.0
20404	Goldendale	8	1,109	1,839	4.9	2	4,434	2	7,358	19.4
20405	White Salmon	7	5,786	0	0.0	6	6,750	0	0	0.0
20406	Lyle	2	3,300	0	0.0	1	6,600	0	0	0.0
21014	Napavine	3	1,000	0	0.0	3	1,000	0	0	0.0
21036	Evaline	1	11,000	0	0.0	1	11,000	0	0	0.0
21206	Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214	Morton	3	600	0	0.0	1	1,800	0	0	0.0
21226	Adna	3	709	0	0.0	1	2,128	0	0	0.0
21232	Winlock	4	0	0	0.0	0	0	0	0	0.0
21234	Boistfort	1	10,000	0	0.0	1	10,000	0	0	0.0
21237	Toledo	4	120	0	0.0	1	480	0	0	0.0
21300	Onalaska	4	500	0	0.0	1	2,000	0	0	0.0
21301	Pe Ell	2	3,484	0	0.0	1	6,967	0	0	0.0
21302	Chehalis	14	552	0	0.0	6	1,289	0	0	0.0
21303	White Pass	3	0	0	0.0	0	0	0	0	0.0
21401	Centralia	15	1,218	4,256	8.7	2	9,136	15	4,256	8.7
22008	Sprague	2	4,802	1,159	2.8	1	9,603	1	2,318	5.6
22009	Reardan	4	3,815	443	1.4	1	15,258	1	1,770	5.6
22017	Almira	1	0	0	0.0	0	0	0	0	0.0
22073	Creston	1	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
22105	Odessa	3	0	245	0.7	0	0	1	734	2.0
22200	Wilbur	2	0	0	0.0	0	0	0	0	0.0
22204	Harrington	3	533	0	0.0	2	800	0	0	0.0
22207	Davenport	6	1,878	0	0.0	4	2,817	0	0	0.0
23042	Southside	1	0	0	0.0	0	0	0	0	0.0
23054	Grapeview	2	0	13,992	11.0	0	0	1	27,984	22.0
23309	Shelton	20	533	645	1.5	1	10,656	1	12,901	30.0
23311	Mary M. Knight	2	0	0	0.0	0	0	0	0	0.0
23402	Pioneer	4	3,877	0	0.0	2	7,754	0	0	0.0
23403	North Mason	11	0	2,527	5.5	0	0	10	2,780	6.1
23404	Hood Canal	2	0	1,443	2.5	0	0	1	2,885	5.0
24014	Nespelem	2	7,900	0	0.0	2	7,900	0	0	0.0
24019	Omak	10	3,497	29	0.3	9	3,885	1	289	2.6
24105	Okanogan	6	0	0	0.0	0	0	0	0	0.0
24111	Brewster	8	1,033	220	0.6	4	2,065	2	882	2.4
24122	Pateros	3	2,500	0	0.0	1	7,500	0	0	0.0
24350	Methow Valley	5	600	964	2.0	1	3,000	1	4,818	10.0
24404	Tonasket	6	2,183	0	0.0	6	2,183	0	0	0.0
24410	Oroville	3	0	0	0.0	0	0	0	0	0.0
25101	Ocean Beach	7	214	3,138	6.9	2	750	6	3,661	8.0
25116	Raymond	3	5,736	0	0.0	2	8,604	0	0	0.0
25118	South Bend	5	7,825	0	0.0	5	7,825	0	0	0.0
25155	Naselle-Grays R.	4	4,193	203	0.5	2	8,387	1	811	2.0
25160	Willapa Valley	3	4,033	0	0.0	2	6,050	0	0	0.0
25200	North River	2	5,901	0	0.0	2	5,901	0	0	0.0
26056	Newport	6	1,000	0	0.0	1	6,000	0	0	0.0
26059	Cusick	6	1,667	0	0.0	1	10,000	0	0	0.0
26070	Selkirk	4	515	0	0.0	1	2,060	0	0	0.0
27001	Steilacoom Hist.	15	900	0	0.0	12	1,125	0	0	0.0
27003	Puyallup	75	2,685	137	3.3	75	2,685	1	10,274	247.0
27010	Tacoma	126	2,349	0	0.0	99	2,990	0	0	0.0
27019	Carbonado	1	5,192	0	0.0	1	5,192	0	0	0.0
27083	University Place	26	1,354	0	0.0	12	2,934	0	0	0.0
27320	Sumner	44	13,736	214	0.5	44	13,736	5	1,886	4.3
27343	Dieringer	5	3,150	0	0.0	5	3,150	0	0	0.0
27344	Orting	10	3,559	0	0.0	8	4,449	0	0	0.0
27400	Clover Park	62	7,274	2,083	6.0	74	6,094	42	3,075	8.9
27401	Peninsula	36	2,805	4,002	8.3	36	2,805	25	5,763	12.0
27402	Franklin Pierce	33	5,442	4,687	8.8	33	5,442	32	4,833	9.1
27403	Bethel	98	2,029	4,874	60.2	80	2,486	81	5,897	72.8
27404	Eatonville	10	18,764	337	0.8	10	18,764	1	3,368	8.0
27416	White River	20	7,991	189	0.6	20	7,991	1	3,786	11.2
27417	Fife	21	5,589	0	0.0	20	5,869	0	0	0.0
27904	Green Dot	2	0	0	0.0	0	0	0	0	0.0
27905	Summit Olympus	1	0	0	0.0	0	0	0	0	0.0
28137	Orcas Island	4	0	731	3.8	0	0	1	2,922	15.0
28144	Lopez Island	3	967	256	0.8	2	1,450	1	768	2.3
28149	San Juan Island	5	1,080	477	1.3	1	5,398	1	2,387	6.5
29011	Concrete	4	3,700	0	0.0	2	7,400	0	0	0.0
29100	Burlington-Edison	16	5,339	801	1.6	15	5,695	1	12,814	25.1

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District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
29101	Sedro-Woolley	21	1,764	0	0.0	20	1,852	0	0	0.0
29103	Anacortes	15	2,390	0	0.0	15	2,390	0	0	0.0
29311	La Conner	5	1,800	0	0.0	5	1,800	0	0	0.0
29317	Conway	2	1,250	0	0.0	1	2,500	0	0	0.0
29320	Mt Vernon	25	48	0	0.0	1	1,200	0	0	0.0
30029	Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031	Mill A	1	0	0	0.0	0	0	0	0	0.0
30303	Stevenson-Carson	6	1,544	3,489	115.9	3	3,087	6	3,489	115.9
31002	Everett	71	780	955	1.2	7	7,913	6	11,299	14.0
31004	Lake Stevens	28	3,274	0	0.0	27	3,395	0	0	0.0
31006	Mukilteo	51	2,578	1,699	2.8	39	3,371	35	2,475	4.0
31015	Edmonds	83	1,734	0	0.0	70	2,056	0	0	0.0
31016	Arlington	28	486	0	0.0	4	3,400	0	0	0.0
31025	Marysville	51	2,662	0	0.0	39	3,481	0	0	0.0
31063	Index	1	0	0	0.0	0	0	0	0	0.0
31103	Monroe	28	778	0	0.0	28	778	0	0	0.0
31201	Snohomish	37	2,099	0	0.0	4	19,420	0	0	0.0
31306	Lakewood	11	3,584	0	0.0	2	19,711	0	0	0.0
31311	Sultan	9	1,323	0	0.0	9	1,323	0	0	0.0
31330	Darrington	3	940	0	0.0	1	2,820	0	0	0.0
31332	Granite Falls	10	1,350	0	0.0	10	1,350	0	0	0.0
31401	Stanwood-Camano	19	717	0	0.0	3	4,538	0	0	0.0
32081	Spokane	112	8,978	2,214	4.5	111	9,058	99	2,504	5.1
32123	Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312	Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	13	1,580	0	0.0	5	4,109	0	0	0.0
32326	Medical Lake	13	5,083	4,755	9.9	12	5,506	8	7,726	16.1
32354	Mead	37	5,517	7,429	13.1	24	8,505	37	7,429	13.1
32356	Central Valley	59	0	0	0.0	0	0	0	0	0.0
32358	Freeman	5	6,723	2,163	34.7	3	11,204	3	3,605	57.8
32360	Cheney	21	913	1,384	3.1	4	4,794	17	1,710	3.8
32361	East Valley (Spo)	28	1,361	0	0.0	11	3,463	0	0	0.0
32362	Liberty	4	3,234	0	0.0	2	6,468	0	0	0.0
32363	West Valley (Spo)	18	14,392	222	1.0	17	15,239	1	3,996	18.0
32414	Deer Park	10	3,062	2,215	145.2	7	4,374	8	2,769	181.5
32416	Riverside	10	14,903	0	0.0	10	14,903	0	0	0.0
32901	Spokane Intrnl Acad	1	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep	1	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036	Chewelah	6	1,165	5,053	10.9	1	6,987	2	15,158	32.7
33049	Wellpinit	8	4,383	701	2.5	3	11,687	1	5,607	20.0
33070	Valley	6	0	54	0.1	0	0	1	321	0.9
33115	Colville	9	0	0	0.0	0	0	0	0	0.0
33183	Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202	Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	3	981	0	0.0	1	2,943	0	0	0.0
33207	Mary Walker	4	3,725	0	0.0	4	3,725	0	0	0.0
33211	Northport	2	0	0	0.0	0	0	0	0	0.0
33212	Kettle Falls	9	1,685	734	2.2	3	5,056	1	6,607	20.0

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Includes duty roots 11–25.

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
34002	Yelm	24	3,188	7,536	14.9	24	3,188	24	7,536	14.9
34003	North Thurston	53	71	24	0.1	1	3,750	1	1,266	3.6
34033	Tumwater	28	0	0	0.0	0	0	0	0	0.0
34111	Olympia	47	1,176	189	0.5	10	5,526	3	2,962	7.1
34307	Rainier	12	4,628	136	0.5	10	5,554	1	1,636	5.4
34324	Griffin	4	0	0	0.0	0	0	0	0	0.0
34401	Rochester	10	680	0	0.0	3	2,267	0	0	0.0
34402	Tenino	7	1,614	1,713	3.9	3	3,767	5	2,398	5.4
35200	Wahkiakum	3	718	0	0.0	2	1,077	0	0	0.0
36101	Dixie	1	3,687	0	0.0	1	3,687	0	0	0.0
36140	Walla Walla	23	261	0	0.0	4	1,500	0	0	0.0
36250	College Place	7	3,365	2,064	8.4	3	7,851	6	2,408	9.8
36300	Touchet	2	0	0	0.0	0	0	0	0	0.0
36400	Columbia (Wal)	7	7,269	187	0.6	6	8,480	1	1,310	4.5
36401	Waitsburg	2	4,065	4,131	9.0	1	8,130	1	8,262	18.0
36402	Prescott	2	1,800	0	0.0	1	3,600	0	0	0.0
37501	Bellingham	77	833	0	0.0	25	2,566	0	0	0.0
37502	Ferndale	26	1,897	873	1.0	25	1,972	1	22,699	27.2
37503	Blaine	14	851	0	0.0	6	1,986	0	0	0.0
37504	Lynden	12	999	3,045	8.6	12	999	11	3,321	9.4
37505	Meridian	9	3,933	0	0.0	9	3,933	0	0	0.0
37506	Nooksack Valley	10	3,860	0	0.0	9	4,289	0	0	0.0
37507	Mount Baker	9	4,923	0	0.0	9	4,923	0	0	0.0
37903	Lummi	4	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	4	2,750	0	0.0	2	5,500	0	0	0.0
38264	Lamont	1	6,300	0	0.0	1	6,300	0	0	0.0
38265	Tekoa	2	7,275	0	0.0	1	14,549	0	0	0.0
38267	Pullman	10	0	1,332	3.2	0	0	8	1,665	4.0
38300	Colfax	5	800	2,385	6.0	2	2,000	2	5,962	15.0
38301	Palouse	2	0	0	0.0	0	0	0	0	0.0
38302	Garfield	1	0	0	0.0	0	0	0	0	0.0
38304	Steptoe	2	0	16,575	33.9	0	0	1	33,150	67.9
38306	Colton	3	700	0	0.0	2	1,050	0	0	0.0
38308	Endicott	2	0	0	0.0	0	0	0	0	0.0
38320	Rosalia	2	0	0	0.0	0	0	0	0	0.0
38322	St. John	2	0	0	0.0	0	0	0	0	0.0
38324	Oakesdale	3	2,460	0	0.0	2	3,691	0	0	0.0
39002	Union Gap	4	1,208	3,951	8.8	1	4,831	3	5,267	11.7
39003	Naches Valley	8	701	4,677	10.6	1	5,611	7	5,345	12.1
39007	Yakima	68	4,135	4,376	8.7	68	4,135	68	4,376	8.7
39090	East Valley (Yak)	12	3,200	765	2.1	11	3,491	1	9,180	25.2
39119	Selah	19	6,369	1,293	2.9	19	6,369	13	1,889	4.3
39120	Mabton	6	0	0	0.0	0	0	0	0	0.0
39200	Grandview	20	0	0	0.0	0	0	0	0	0.0
39201	Sunnyside	27	37	0	0.0	1	1,000	0	0	0.0
39202	Toppenish	21	2,304	5,515	10.8	21	2,304	21	5,515	10.8
39203	Highland	7	0	883	0.9	0	0	1	6,180	6.6
39204	Granger	9	367	3,800	9.2	1	3,301	8	4,275	10.4
39205	Zillah	8	750	2,436	5.3	1	6,000	7	2,784	6.0
39207	Wapato	19	600	0	0.0	4	2,850	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name		~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
39208	West Valley (Yak)	21	2,186	0	0.0	20	2,295	0	0	0.0
39209	Mount Adams	8	1,875	0	0.0	3	5,000	0	0	0.0
	State Summary	5,099	2,674	947	3.4	3,161	4,313	1,149	4,202	15.3

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Table 38: Classified Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	6	574	3.32		38,503	40,839	10,093	8,559	260.0
01122	Benge	5	0	0.72		41,209	27,202	8,747	7,008	260.0
01147	Othello	208	1,083	74.72		40,660	43,499	12,442	8,784	260.0
01158	Lind	11	0	6.11		37,334	38,814	13,526	8,015	260.0
01160	Ritzville	17	1,544	11.92		33,975	40,310	11,014	8,420	260.0
02250	Clarkston	134	914	67.20		39,714	40,642	11,146	8,597	260.0
02420	Asotin-Anatone	56	2,770	14.65		43,987	44,767	8,302	9,790	260.0
03017	Kennewick	588	539	321.29		40,771	43,067	11,761	9,811	260.0
03050	Paterson	9	3,099	3.98		36,148	30,782	8,425	5,696	260.0
03052	Kiona-Benton City	88	194	36.17		41,575	40,781	10,578	8,988	260.0
03053	Finley	50	1,647	18.91		39,650	39,955	14,856	9,474	260.0
03116	Prosser	106	597	58.46		40,276	43,672	11,253	9,802	260.0
03400	Richland	445	134	260.91		41,365	41,587	6,036	4,531	260.0
04019	Manson	67	1,477	15.03		38,521	41,037	12,076	8,876	260.0
04069	Stehekin	7	0	0.78		45,006	16,048	0	4,185	260.0
04127	Entiat	38	1,411	10.09		39,457	41,575	12,206	8,779	260.0
04129	Lake Chelan	110	2,339	28.61		43,524	46,941	11,342	9,643	260.0
04222	Cashmere	106	2,937	26.90		41,155	42,408	11,629	9,288	260.0
04228	Cascade	89	2,102	30.09		41,447	43,149	10,689	9,101	260.0
04246	Wenatchee	434	2,238	173.12		42,339	44,834	11,122	9,631	260.0
05121	Port Angeles	176	2,114	80.34		45,519	48,116	13,558	9,795	260.0
05313	Crescent	33	622	7.46		47,176	60,834	10,842	10,015	260.0
05323	Sequim	152	1,602	62.69		42,726	44,322	11,054	9,123	260.0
05401	Cape Flattery	44	1,917	19.40		41,576	43,021	11,407	8,705	260.0
05402	Quillayute Valley	83	2,534	33.71		39,699	41,135	10,048	8,607	260.0
06037	Vancouver	727	154	522.29		48,469	49,153	11,469	9,582	260.0
06098	Hockinson	95	1,639	44.57		42,515	43,531	12,554	9,533	260.0
06101	Lacenter	64	1,305	20.50		42,773	42,911	12,032	9,238	260.0
06103	Green Mountain	7	607	3.25		34,581	36,879	10,442	8,300	260.0
06112	Washougal	168	1,905	60.98		42,421	45,289	11,306	9,283	260.0
06114	Evergreen (Clark)	1,043	1,559	372.08		46,975	48,608	9,857	9,675	260.0
06117	Camas	284	2,083	125.05		49,334	51,413	11,009	10,716	260.0
06119	Battle Ground	471	953	273.13		43,933	44,561	10,864	9,789	260.0
06122	Ridgefield	100	2,327	32.76		44,471	50,028	11,107	9,891	260.0
07002	Dayton	38	2,204	11.28		36,136	37,863	9,909	8,314	260.0
07035	Starbuck	5	400	0.95		39,661	37,037	11,580	4,251	260.0
08122	Longview	333	1,241	155.73		41,597	42,492	11,383	9,319	260.0
08130	Toutle Lake	66	1,264	19.24		34,596	33,949	11,248	7,619	260.0
08401	Castle Rock	67	2,079	26.34		39,606	42,232	10,919	9,185	260.0
08402	Kalama	54	2,217	17.49		36,080	38,100	5,367	8,505	260.0
08404	Woodland	135	1,645	61.02		38,749	41,441	11,733	8,757	260.0
08458	Kelso	253	1,663	104.18		40,396	39,910	11,643	9,162	260.0
09013	Orondo	18	442	5.08		39,632	43,557	11,786	8,879	260.0
09075	Bridgeport	48	1,929	19.43		35,364	38,440	10,274	8,004	260.0
09102	Palisades	5	0	1.69		35,548	37,034	14,429	7,962	260.0
09206	Eastmont	371	2,202	129.72		43,536	45,772	12,294	9,652	260.0
09207	Mansfield	13	1,096	5.00		35,743	39,713	9,273	8,101	260.0
09209	Waterville	31	1,829	8.76		42,766	41,851	10,496	9,427	260.0
10003	Keller	4	0	2.23		31,094	33,880	12,383	6,898	260.0
10050	Curlew	27	2,368	6.11		38,636	37,912	9,411	8,746	260.0

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Table 38: Classified Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10065	Orient	3	0	1.24		31,477	34,112	5,490	6,135	260.0
10070	Inchelium	28	79	8.10		41,181	70,695	13,530	13,110	260.0
10309	Republic	39	1,948	9.13		39,388	38,122	8,211	8,518	260.0
11001	Pasco	535	635	302.22		41,667	40,552	11,651	10,379	260.0
11051	North Franklin	96	706	40.51		40,918	41,258	10,709	9,700	260.0
11054	Star	3	0	1.01		29,285	42,991	9,981	11,129	260.0
11056	Kahlotus	10	594	5.30		42,368	45,659	9,292	9,399	260.0
12110	Pomeroy	45	2,411	9.42		35,695	40,668	12,966	8,465	260.0
13073	Wahluke	62	182	44.35		38,900	40,935	10,449	8,103	260.0
13144	Quincy	175	2,408	54.13		40,860	42,212	11,039	9,443	260.0
13146	Warden	83	2,275	19.47		39,238	42,962	13,641	8,706	260.0
13151	Coulee-Hartline	30	2,502	5.51		38,002	39,596	12,142	8,523	260.0
13156	Soap Lake	35	1,407	10.08		42,489	43,060	12,334	9,434	260.0
13160	Royal	70	1,407	32.94		37,553	40,119	10,848	7,966	260.0
13161	Moses Lake	403	1,387	165.46		39,580	41,121	12,221	8,589	260.0
13165	Ephrata	177	2,076	45.12		42,916	44,951	13,355	9,760	260.0
13167	Wilson Creek	15	0	8.22		36,784	39,893	12,109	8,012	260.0
13301	Grand Coulee Dam	68	1,295	25.21		32,617	38,548	13,434	7,535	260.0
14005	Aberdeen	210	1,215	84.03		39,712	41,011	11,643	9,814	260.0
14028	Hoquiam	106	1,155	46.65		38,901	47,334	11,316	9,701	260.0
14064	North Beach	57	1,520	17.45		37,916	41,118	13,531	9,992	260.0
14065	McCleary	17	0	6.65		38,738	55,374	11,245	12,800	260.0
14066	Montesano	100	3,101	31.53		39,951	41,046	13,331	8,926	260.0
14068	Elma	71	2,335	27.93		40,415	44,233	12,940	10,017	260.0
14077	Taholah	25	1,216	8.01		45,862	48,311	8,187	9,296	260.0
14097	Lake Quinault	13	1,242	6.31		43,259	44,510	16,235	9,801	260.0
14099	Cosmopolis	10	0	3.97		36,595	36,479	12,563	7,800	260.0
14104	Satsop	5	18	1.57		39,884	40,187	14,999	9,022	260.0
14117	Wishkah Valley	20	2,179	5.19		44,139	60,810	14,231	11,889	260.0
14172	Ocosta	49	2,645	14.07		39,874	41,873	11,711	9,798	260.0
14400	Oakville	24	1,227	8.14		40,788	44,070	10,264	9,397	260.0
15201	Oak Harbor	245	933	129.13		43,652	45,068	13,748	9,147	260.0
15204	Coupeville	54	1,731	20.47		45,700	48,130	11,081	10,530	260.0
15206	South Whidbey	92	2,346	30.93		46,649	47,939	12,560	9,831	260.0
16020	Queets-Clearwater	6	0	2.58		39,683	40,862	12,513	8,397	260.0
16046	Brinnon	7	0	2.57		36,536	38,386	11,964	7,208	260.0
16048	Quilcene	25	266	10.74		37,930	66,824	13,639	13,486	260.0
16049	Chimacum	66	1,832	24.72		44,983	47,971	11,943	9,427	260.0
16050	Port Townsend	68	521	29.48		42,976	50,328	11,423	9,884	260.0
17001	Seattle	1,178	198	1,028.59		57,282	62,289	8,978	12,640	260.0
17210	Federal Way	741	973	398.22		48,394	52,923	7,810	10,873	260.0
17216	Enumclaw	139	202	95.89		46,039	48,111	10,561	10,567	260.0
17400	Mercer Island	312	2,209	85.23		53,004	60,526	12,143	12,044	260.0
17401	Highline	672	45	324.28		50,427	60,252	9,765	10,672	260.0
17402	Vashon Island	79	461	46.16		46,429	58,413	10,510	12,410	260.0
17403	Renton	670	1,252	284.71		48,803	53,645	11,129	10,631	260.0
17404	Skykomish	10	354	5.19		40,586	44,288	11,216	9,930	260.0
17405	Bellevue	842	681	379.32		52,081	56,638	9,949	11,459	260.0
17406	Tukwila	90	100	59.98		50,817	54,885	11,716	11,503	260.0
17407	Riverview	178	2,053	56.60		46,571	51,041	8,702	10,637	260.0

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Table 38: Classified Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17408	Auburn	777	2,081	297.82		49,545	51,405	10,590	11,242	260.0
17409	Tahoma	326	1,540	142.57		43,922	46,802	12,166	9,846	260.0
17410	Snoqualmie Valley	262	1,966	93.22		43,726	45,947	10,688	9,456	260.0
17411	Issaquah	627	511	339.37		52,432	55,325	11,042	11,309	260.0
17412	Shoreline	399	1,855	192.75		52,370	54,660	11,438	11,508	260.0
17414	Lake Washington	801	556	472.43		46,981	49,061	11,481	9,202	260.0
17415	Kent	1,144	1,379	559.15		51,016	53,449	11,337	9,967	260.0
17417	Northshore	488	727	351.03		54,131	57,717	9,180	12,330	260.0
17901	First Place Scholar	8	0	7.50		35,941	22,392	1,412	3,034	260.0
17902	Summit Sierra	1	66,479	0.00		0	0	0	0	0.0
17903	Muckleshoot	65	0	59.92		43,112	49,479	4,958	5,863	260.0
17906	Excel Public Chartr	2	0	0.00		0	0	0	0	0.0
17908	Rainier Prep	7	0	7.00		47,714	48,143	5,122	9,883	260.0
18100	Bremerton	187	903	138.00		43,729	45,121	10,875	10,196	260.0
18303	Bainbridge	176	1,738	82.34		51,421	55,155	11,337	10,792	260.0
18400	North Kitsap	265	1,212	133.97		42,233	42,566	10,343	8,795	260.0
18401	Central Kitsap	329	1,502	228.50		44,928	47,716	10,340	9,653	260.0
18402	South Kitsap	334	2,053	179.28		42,224	43,591	11,628	9,113	260.0
18902	Suquamish	7	0	5.25		59,583	0	11,304	8,285	260.0
19007	Damman	5	0	0.00		0	0	0	0	0.0
19028	Easton	14	643	5.55		37,799	42,181	10,978	7,538	260.0
19400	Thorp	10	732	4.70		38,858	41,876	10,561	7,489	260.0
19401	Ellensburg	135	2,413	53.50		42,385	45,448	9,976	8,827	260.0
19403	Kittitas	53	2,961	13.68		38,022	38,396	11,733	7,861	260.0
19404	Cle Elum-Roslyn	63	2,344	19.11		39,794	43,421	13,352	8,762	260.0
20094	Wishram	9	1,431	5.83		39,112	43,033	11,869	9,207	260.0
20203	Bickleton	7	400	4.32		43,972	43,828	12,709	7,894	260.0
20215	Centerville	8	2,414	3.17		36,904	41,999	12,214	8,839	260.0
20400	Trout Lake	22	921	5.67		39,181	48,743	9,903	9,702	260.0
20401	Glenwood	14	1,754	5.45		43,688	56,955	12,701	6,005	260.0
20402	Klickitat	22	1,496	5.59		38,923	58,641	11,052	12,483	260.0
20403	Roosevelt	4	0	2.13		33,423	35,807	19,011	7,666	260.0
20404	Goldendale	66	1,108	32.26		37,431	37,963	12,308	7,701	260.0
20405	White Salmon	95	2,265	29.90		39,907	42,014	9,331	8,843	260.0
20406	Lyle	22	1,342	8.37		36,264	36,437	7,730	7,887	260.0
21014	Napavine	59	2,032	14.99		39,155	40,386	12,953	8,707	260.0
21036	Evaline	6	1,138	1.55		43,960	46,288	11,154	9,973	260.0
21206	Mossyrock	37	1,851	13.84		35,458	36,656	10,734	7,961	260.0
21214	Morton	27	1,342	8.52		43,593	44,602	11,771	5,919	260.0
21226	Adna	46	1,269	11.60		38,010	39,405	11,484	8,701	260.0
21232	Winlock	56	1,755	17.82		40,590	44,108	12,590	9,248	260.0
21234	Boistfort	4	0	2.43		32,103	36,036	11,104	6,841	260.0
21237	Toledo	49	2,385	15.09		35,575	37,336	9,879	6,985	260.0
21300	Onalaska	50	3,194	16.46		37,598	37,896	8,719	8,470	260.0
21301	Pe Ell	47	1,741	6.40		37,508	38,518	14,528	9,031	260.0
21302	Chehalis	161	2,094	61.46		41,762	43,017	10,287	9,159	260.0
21303	White Pass	49	607	16.91		34,923	36,646	14,773	8,125	260.0
21401	Centralia	124	387	69.43		41,329	42,904	10,661	9,502	260.0
22008	Sprague	11	545	4.36		40,659	42,342	13,346	7,782	260.0
22009	Reardan	35	381	13.98		36,460	37,507	10,325	7,902	260.0

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22017	Almira	14	631	4.28		38,245	41,791	10,741	8,193	260.0
22073	Creston	13	2,608	3.57		37,639	33,194	10,566	9,203	260.0
22105	Odessa	26	2,950	5.92		35,784	37,126	11,425	7,985	260.0
22200	Wilbur	29	1,473	8.21		37,702	57,266	12,963	10,861	260.0
22204	Harrington	9	0	4.53		40,592	36,199	10,748	8,903	260.0
22207	Davenport	27	0	12.55		41,146	43,960	10,367	8,768	260.0
23042	Southside	7	0	2.86		37,403	38,510	11,128	5,664	260.0
23054	Grapeview	8	1,131	4.54		44,546	50,431	4,045	11,170	260.0
23309	Shelton	285	1,484	102.89		40,421	42,103	12,324	9,244	260.0
23311	Mary M. Knight	20	2,283	5.73		43,662	42,558	14,338	10,696	260.0
23402	Pioneer	39	2,262	15.85		41,033	47,710	11,785	9,971	260.0
23403	North Mason	91	1,179	47.07		40,640	40,371	11,209	8,400	260.0
23404	Hood Canal	24	1,000	10.62		37,927	40,834	11,907	9,816	260.0
24014	Nespelem	16	1,392	7.10		40,109	42,551	9,796	9,228	260.0
24019	Omak	89	2,620	39.21		41,358	44,765	12,163	9,910	260.0
24105	Okanogan	103	2,812	27.11		38,418	38,419	11,684	8,413	260.0
24111	Brewster	46	1,387	18.41		37,298	39,786	9,871	8,530	260.0
24122	Pateros	28	2,083	8.43		36,378	38,411	8,971	8,149	260.0
24350	Methow Valley	45	1,382	16.71		39,347	42,422	14,495	8,752	260.0
24404	Tonasket	73	2,453	24.43		38,863	42,185	12,848	8,718	260.0
24410	Oroville	48	3,481	12.89		40,420	41,033	15,412	9,313	260.0
25101	Ocean Beach	73	1,401	32.27		34,960	36,585	10,817	4,260	260.0
25116	Raymond	40	3,033	15.88		41,288	43,793	11,368	10,368	260.0
25118	South Bend	43	3,690	10.12		44,398	49,518	10,681	11,686	260.0
25155	Naselle-Grays R.	38	2,911	7.89		36,362	39,133	15,277	8,631	260.0
25160	Willapa Valley	15	889	7.94		35,381	38,215	15,413	7,852	260.0
25200	North River	11	2,085	3.82		41,286	40,600	12,212	9,559	260.0
26056	Newport	69	1,229	24.57		38,205	40,941	10,566	8,406	260.0
26059	Cusick	26	15	9.14		33,361	36,073	11,226	7,386	260.0
26070	Selkirk	31	159	11.00		37,613	37,021	8,771	8,288	260.0
27001	Steilacoom Hist.	137	2,203	69.82		43,293	44,451	12,028	9,642	260.0
27003	Puyallup	688	547	414.27		49,869	53,808	7,842	11,408	260.0
27010	Tacoma	1,661	925	634.05		55,627	58,990	10,199	7,291	260.0
27019	Carbonado	11	1,762	4.14		41,791	46,526	10,329	9,789	260.0
27083	University Place	252	1,783	95.88		47,328	50,391	10,579	10,631	260.0
27320	Sumner	554	1,658	204.63		46,114	48,043	9,411	10,261	260.0
27343	Dieringer	71	1,597	29.70		47,148	49,299	11,076	10,680	260.0
27344	Orting	111	1,821	49.27		43,288	45,873	11,258	10,265	260.0
27400	Clover Park	448	2,691	243.35		51,527	53,795	11,803	11,398	260.0
27401	Peninsula	295	861	165.15		43,159	44,381	10,306	9,775	260.0
27402	Franklin Pierce	325	1,927	148.12		46,441	47,065	11,074	10,283	260.0
27403	Bethel	570	1,365	332.28		45,997	49,539	10,043	10,303	260.0
27404	Eatonville	134	2,330	47.79		37,323	40,633	18,209	4,783	260.0
27416	White River	143	1,706	72.66		45,079	47,353	11,002	10,434	260.0
27417	Fife	121	1,259	65.24		45,417	47,130	10,412	10,036	260.0
27904	Green Dot	5	0	5.00		40,121	24,569	4,241	4,646	260.0
27905	Summit Olympus	1	66,258	0.00		0	0	0	0	0.0
28010	Shaw Island	4	0	0.97		53,498	47,925	9,108	7,346	260.0
28137	Orcas Island	41	331	19.78		44,755	55,415	11,763	11,142	260.0
28144	Lopez Island	32	1,282	9.14		40,437	42,493	13,730	9,190	260.0

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28149	San Juan Island	53	1,841	17.96		44,713	48,463	11,284	10,459	260.0
29011	Concrete	47	1,534	15.29		38,897	40,314	10,738	9,772	260.0
29100	Burlington-Edison	206	2,430	88.92		46,387	48,206	11,478	10,119	260.0
29101	Sedro-Woolley	226	2,153	88.39		46,694	50,237	11,370	10,337	260.0
29103	Anacortes	94	590	60.12		45,365	50,194	11,120	10,220	260.0
29311	La Conner	47	1,814	16.01		44,020	56,521	13,721	10,224	260.0
29317	Conway	31	1,230	8.22		45,959	55,237	12,247	10,750	260.0
29320	Mt Vernon	242	803	137.58		43,961	47,315	11,331	9,799	260.0
30002	Skamania	8	0	3.28		38,749	38,906	9,263	8,048	260.0
30029	Mount Pleasant	3	1,200	2.28		34,636	35,627	13,600	8,227	260.0
30031	Mill A	3	0	1.11		42,640	40,302	11,235	20,808	260.0
30303	Stevenson-Carson	74	1,809	32.96		35,268	55,240	19,350	12,260	260.0
31002	Everett	756	1,478	350.17		50,497	53,192	10,841	12,010	260.0
31004	Lake Stevens	317	1,942	148.54		48,030	52,346	13,575	10,506	260.0
31006	Mukilteo	550	1,368	243.71		53,341	54,347	11,640	11,871	260.0
31015	Edmonds	785	407	431.70		50,118	51,705	12,985	10,605	260.0
31016	Arlington	168	1,778	84.35		49,695	51,866	13,587	9,940	260.0
31025	Marysville	417	3,957	202.20		49,415	54,263	11,538	11,632	260.0
31063	Index	6	275	2.76		43,832	45,326	7,072	8,780	260.0
31103	Monroe	278	2,209	119.90		50,291	53,341	11,242	11,237	260.0
31201	Snohomish	391	1,894	161.49		50,405	51,510	11,438	11,908	260.0
31306	Lakewood	75	279	44.66		47,596	51,630	11,232	11,195	260.0
31311	Sultan	63	1,425	36.21		44,048	46,817	11,629	10,535	260.0
31330	Darrington	38	1,795	11.27		43,576	48,176	12,832	5,820	260.0
31332	Granite Falls	114	1,597	40.37		47,072	47,706	12,429	10,307	260.0
31401	Stanwood-Camano	138	992	82.33		50,289	53,087	12,241	11,244	260.0
32081	Spokane	1,909	2,112	632.33		46,586	49,949	10,931	10,002	260.0
32123	Orchard Prairie	2	1,328	0.95		34,168	62,786	18,656	12,205	260.0
32312	Great Northern	1	0	0.48		29,971	48,487	14,684	10,313	260.0
32325	Nine Mile Falls	91	1,704	33.01		41,345	52,408	12,188	11,166	260.0
32326	Medical Lake	80	3,088	33.68		41,661	43,739	11,045	9,064	260.0
32354	Mead	606	2,502	201.04		42,098	43,394	9,278	8,593	260.0
32356	Central Valley	520	1,489	223.27		38,120	40,751	11,291	8,691	260.0
32358	Freeman	68	1,638	17.24		41,827	41,239	10,507	8,597	260.0
32360	Cheney	185	1,126	87.42		38,382	39,155	11,208	8,252	260.0
32361	East Valley (Spo)	231	1,172	93.18		38,241	39,750	11,577	8,344	260.0
32362	Liberty	49	2,043	11.83		38,633	40,674	12,161	8,498	260.0
32363	West Valley (Spo)	154	1,710	87.65		41,681	44,080	13,012	9,373	260.0
32414	Deer Park	207	2,586	47.33		41,177	41,870	9,758	8,894	260.0
32416	Riverside	95	2,564	33.08		41,505	44,338	11,194	9,268	260.0
32907	PRIDE Prep	7	0	5.86		40,984	39,300	4,260	7,722	260.0
33030	Onion Creek	8	0	2.27		37,392	39,789	5,783	9,463	260.0
33036	Chewelah	60	2,711	18.41		44,862	44,986	11,061	9,798	260.0
33049	Wellpinit	46	1,056	18.30		43,179	43,318	9,655	9,298	260.0
33070	Valley	43	93	29.49		45,433	46,334	10,890	9,599	260.0
33115	Colville	124	2,299	35.19		43,431	46,003	9,635	9,516	260.0
33183	Loon Lake	9	0	3.62		43,821	45,175	8,946	6,975	260.0
33202	Summit Valley	4	0	1.77		33,717	33,532	9,803	7,675	260.0
33205	Evergreen (Ste)	4	30	0.95		29,280	29,685	14,012	6,707	260.0
33206	Columbia (Ste)	20	722	6.34		40,265	43,796	11,202	8,211	260.0

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33207	Mary Walker	45	1,778	14.05		37,990	39,892	9,496	7,830	260.0
33211	Northport	25	237	8.56		38,187	40,713	12,127	7,820	260.0
33212	Kettle Falls	50	1,727	17.39		38,990	40,692	10,949	8,335	260.0
34002	Yelm	202	1,876	112.20		40,725	43,407	12,006	9,590	260.0
34003	North Thurston	610	598	316.60		44,760	45,866	9,864	9,878	260.0
34033	Tumwater	305	1,489	135.29		44,071	45,594	11,600	9,852	260.0
34111	Olympia	591	1,970	206.53		43,434	47,910	11,338	10,382	260.0
34307	Rainier	66	1,074	22.63		36,906	36,568	10,279	8,989	260.0
34324	Griffin	41	339	13.71		44,997	45,211	11,657	10,346	260.0
34401	Rochester	108	1,046	41.46		42,201	42,319	11,816	9,664	260.0
34402	Tenino	77	2,374	29.01		39,065	40,140	7,081	8,855	260.0
35200	Wahkiakum	37	2,168	9.00		36,188	37,161	15,467	8,160	260.0
36101	Dixie	6	442	2.38		39,811	42,605	12,658	8,569	260.0
36140	Walla Walla	338	2,165	140.66		41,617	43,557	11,653	9,237	260.0
36250	College Place	42	0	20.29		40,180	40,376	12,897	8,933	260.0
36300	Touchet	20	0	8.69		39,349	81,226	12,655	16,619	260.0
36400	Columbia (Wal)	44	2,029	17.97		40,941	43,606	12,257	9,673	260.0
36401	Waitsburg	26	2,544	7.17		39,683	42,651	11,619	9,512	260.0
36402	Prescott	13	305	5.53		43,532	44,456	10,644	10,417	260.0
37501	Bellingham	506	1,258	240.72		46,803	48,942	11,832	10,203	260.0
37502	Ferndale	232	1,806	89.79		43,323	46,951	12,064	9,788	260.0
37503	Blaine	119	2,493	44.29		46,592	48,632	14,220	9,981	260.0
37504	Lynden	159	2,368	58.06		40,439	43,705	11,267	9,148	260.0
37505	Meridian	122	2,333	37.16		43,273	46,344	11,919	9,471	260.0
37506	Nooksack Valley	101	1,984	35.19		41,382	43,036	11,087	9,234	260.0
37507	Mount Baker	126	592	43.22		42,220	62,660	13,302	12,434	260.0
37903	Lummi	34	0	30.66		39,530	0	10,319	4,833	260.0
38126	Lacrosse	11	379	4.56		42,112	42,259	10,451	7,036	260.0
38264	Lamont	4	250	1.55		48,931	49,901	9,735	10,351	260.0
38265	Tekoa	20	105	6.12		40,050	105,738	16,358	22,800	260.0
38267	Pullman	100	978	50.66		41,921	43,638	8,790	9,565	260.0
38300	Colfax	54	2,553	12.81		40,446	45,287	11,867	9,382	260.0
38301	Palouse	25	1,847	6.72		38,716	43,407	8,698	8,410	260.0
38302	Garfield	20	1,148	6.38		37,815	38,232	9,644	8,191	260.0
38304	Steptoe	2	0	1.27		44,469	44,461	9,710	9,812	260.0
38306	Colton	15	1,729	2.75		43,558	45,171	13,558	8,906	260.0
38308	Endicott	15	1,416	5.13		40,674	41,296	10,124	9,029	260.0
38320	Rosalia	15	2,593	6.82		38,243	39,011	12,032	9,010	260.0
38322	St. John	15	1,570	4.46		38,475	39,384	13,219	8,487	260.0
38324	Oakesdale	20	1,963	3.67		39,302	53,634	9,768	10,203	260.0
39002	Union Gap	30	654	12.40		43,207	46,936	12,384	4,173	260.0
39003	Naches Valley	65	1,789	23.05		39,006	39,171	10,505	8,084	260.0
39007	Yakima	583	2,051	293.17		43,260	45,648	11,625	9,048	260.0
39090	East Valley (Yak)	137	1,161	56.67		42,370	44,898	11,871	8,721	260.0
39119	Selah	97	318	61.16		39,003	40,461	10,704	8,107	260.0
39120	Mabton	45	1,990	20.02		42,811	43,947	10,123	8,825	260.0
39200	Grandview	109	1,844	56.86		43,331	44,232	13,632	4,139	260.0
39201	Sunnyside	259	689	115.13		43,489	45,642	11,318	9,019	260.0
39202	Toppenish	110	1,582	67.24		42,523	44,049	13,084	8,874	260.0
39203	Highland	53	0	24.98		41,583	42,992	10,711	8,618	260.0

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 90–99.

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Table 38: Classified Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204	Granger	62	1,501	27.55		43,429	44,574	14,455	9,014	260.0
39205	Zillah	60	2,319	20.61		46,868	45,902	12,781	9,989	260.0
39207	Wapato	116	519	58.94		44,932	47,217	13,246	9,400	260.0
39208	West Valley (Yak)	153	310	110.13		41,008	41,439	10,685	8,423	260.0
39209	Mount Adams	42	131	22.66		45,677	54,730	11,292	10,840	260.0
	State Summary	45,987	1,410	21,188.24		46,326	49,026	10,897	9,965	260.0

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Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	10	344	6.38		36,158	38,739	9,594	8,112	260.0
01122	Benge	5	0	1.74		38,448	31,106	11,598	7,863	260.0
01147	Othello	293	774	158.77		36,789	39,914	13,368	8,036	260.0
01158	Lind	23	91	14.38		38,390	40,383	12,940	8,434	260.0
01160	Ritzville	34	772	22.18		35,162	40,000	10,925	7,893	260.0
02250	Clarkston	222	564	121.54		37,995	39,869	11,624	8,152	260.0
02420	Asotin-Anatone	69	2,248	27.81		40,095	40,551	7,929	8,920	260.0
03017	Kennewick	1,028	311	618.35		37,308	39,898	12,646	9,302	260.0
03050	Paterson	16	1,743	9.04		35,341	30,815	9,749	6,675	260.0
03052	Kiona-Benton City	105	177	72.46		37,747	36,590	11,194	8,116	260.0
03053	Finley	79	1,043	39.80		36,404	36,441	15,221	8,595	260.0
03116	Prosser	197	390	121.97		37,550	40,967	10,932	8,941	260.0
03400	Richland	751	83	469.41		38,292	38,428	4,850	4,623	260.0
04019	Manson	86	1,168	33.87		37,467	40,880	13,013	8,571	260.0
04069	Stehekin	7	0	0.78		45,006	16,048	0	4,185	260.0
04127	Entiat	42	1,276	17.66		36,571	38,954	12,443	8,358	260.0
04129	Lake Chelan	150	1,779	60.88		39,553	43,932	12,689	8,850	260.0
04222	Cashmere	128	2,507	52.63		38,822	39,845	13,251	8,713	260.0
04228	Cascade	127	1,545	57.51		38,905	40,667	11,092	8,535	260.0
04246	Wenatchee	660	1,716	308.95		38,591	41,379	12,255	8,901	260.0
05121	Port Angeles	253	2,081	134.67		41,576	44,291	15,231	8,923	260.0
05313	Crescent	41	500	12.46		40,635	54,956	12,294	9,557	260.0
05323	Sequim	225	1,095	104.33		39,549	41,771	12,341	8,508	260.0
05401	Cape Flattery	67	1,641	36.11		38,681	42,321	11,561	8,209	260.0
05402	Quillayute Valley	133	2,330	74.19		36,656	40,424	11,653	8,585	260.0
06037	Vancouver	1,289	87	906.51		44,580	46,008	11,685	8,786	260.0
06098	Hockinson	119	1,309	61.30		40,017	40,751	12,048	8,794	260.0
06101	Lacenter	87	960	31.02		40,204	43,135	12,246	8,647	260.0
06103	Green Mountain	8	568	5.31		36,059	39,978	11,734	8,564	260.0
06112	Washougal	257	1,245	118.85		36,954	40,870	11,182	8,258	260.0
06114	Evergreen (Clark)	1,762	932	772.14		43,177	44,948	10,428	9,196	260.0
06117	Camas	498	1,353	236.83		44,234	46,957	11,231	9,777	260.0
06119	Battle Ground	706	653	410.76		41,187	41,671	10,959	8,944	260.0
06122	Ridgefield	113	2,125	37.54		43,347	48,225	10,910	9,399	260.0
07002	Dayton	47	1,782	19.04		35,192	37,748	10,582	8,301	260.0
07035	Starbuck	5	400	1.59		41,903	37,495	13,821	4,803	260.0
08122	Longview	494	852	279.13		38,333	39,607	11,840	8,652	260.0
08130	Toutle Lake	78	1,069	28.90		34,875	34,789	11,256	8,002	260.0
08401	Castle Rock	109	1,904	55.99		36,178	38,746	11,480	8,555	260.0
08402	Kalama	58	2,064	21.16		34,713	36,475	5,294	8,153	260.0
08404	Woodland	279	796	143.58		37,632	39,975	12,035	8,726	260.0
08458	Kelso	389	1,100	200.12		37,140	37,967	10,542	8,485	260.0
09013	Orondo	22	670	14.91		36,459	40,626	11,308	8,167	260.0
09075	Bridgeport	82	1,305	42.77		32,738	35,332	11,135	7,388	260.0
09102	Palisades	5	0	3.42		34,040	34,690	14,758	7,805	260.0
09206	Eastmont	449	1,847	209.58		41,074	43,040	11,863	9,032	260.0
09207	Mansfield	19	750	8.00		32,797	37,765	9,407	7,647	260.0
09209	Waterville	33	1,817	13.75		40,604	41,670	11,434	9,171	260.0
10003	Keller	9	0	5.00		32,031	34,427	12,307	7,042	260.0
10050	Curlew	34	1,881	11.84		34,746	36,129	10,671	7,633	260.0

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Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10065	Orient	10	0	4.71		36,685	38,687	5,228	8,033	260.0
10070	Inchelium	40	55	16.27		39,289	61,571	13,721	11,578	260.0
10309	Republic	47	1,617	15.86		37,449	38,545	8,946	8,252	260.0
11001	Pasco	980	389	585.93		38,698	38,328	12,835	10,151	260.0
11051	North Franklin	181	382	100.20		36,437	37,707	12,025	8,636	260.0
11054	Star	4	0	2.35		32,170	32,732	12,868	9,407	260.0
11056	Kahlotus	13	549	6.95		40,784	53,735	11,183	11,621	260.0
12110	Pomeroy	63	1,836	18.95		33,417	38,241	12,712	8,283	260.0
13073	Wahluke	122	93	90.80		36,576	38,996	10,928	7,620	260.0
13144	Quincy	251	1,739	122.92		36,849	38,992	11,749	8,636	260.0
13146	Warden	110	1,717	40.27		36,884	40,524	15,146	8,232	260.0
13151	Coulee-Hartline	40	1,876	13.45		35,660	39,014	11,003	8,428	260.0
13156	Soap Lake	45	1,331	20.67		40,546	42,639	12,373	9,122	260.0
13160	Royal	136	724	78.84		34,849	37,399	11,766	7,487	260.0
13161	Moses Lake	617	946	331.40		36,984	39,265	11,689	8,165	260.0
13165	Ephrata	229	1,635	94.91		39,852	42,511	13,656	8,985	260.0
13167	Wilson Creek	24	0	13.63		38,522	41,893	12,094	8,442	260.0
13301	Grand Coulee Dam	99	960	51.28		32,818	39,341	12,603	7,497	260.0
14005	Aberdeen	335	913	178.04		35,863	38,277	12,133	8,736	260.0
14028	Hoquiam	161	1,194	86.47		37,827	44,537	11,950	9,259	260.0
14064	North Beach	74	1,455	37.18		35,143	38,792	13,202	9,464	260.0
14065	McCleary	25	0	14.04		34,923	42,880	8,416	9,842	260.0
14066	Montesano	132	2,349	54.31		37,039	39,093	12,689	8,428	260.0
14068	Elma	137	1,265	66.63		36,366	39,923	12,546	9,345	260.0
14077	Taholah	31	2,487	13.77		42,907	43,326	11,140	8,978	260.0
14097	Lake Quinault	25	646	14.60		39,295	46,324	14,730	9,636	260.0
14099	Cosmopolis	11	0	6.63		34,986	35,407	12,742	7,757	260.0
14104	Satsop	6	46	3.18		35,554	36,013	11,618	7,451	260.0
14117	Wishkah Valley	26	1,676	9.38		38,445	51,643	13,788	10,373	260.0
14172	Ocosta	74	1,839	31.38		36,743	40,788	11,120	9,103	260.0
14400	Oakville	32	920	15.35		35,716	38,474	12,916	8,166	260.0
15201	Oak Harbor	390	1,076	230.49		40,139	42,054	13,810	8,671	260.0
15204	Coupeville	65	1,498	32.99		43,150	46,483	10,980	9,775	260.0
15206	South Whidbey	136	1,924	57.36		41,949	44,467	13,369	8,897	260.0
16020	Queets-Clearwater	7	0	4.64		38,570	39,942	13,166	8,557	260.0
16046	Brinnon	8	0	4.55		35,440	37,134	13,357	7,375	260.0
16048	Quilcene	38	175	18.69		37,327	56,702	13,333	11,043	260.0
16049	Chimacum	97	1,246	46.18		40,978	43,408	12,035	8,716	260.0
16050	Port Townsend	102	874	54.10		38,335	43,929	12,424	8,655	260.0
17001	Seattle	2,284	128	1,879.70		56,541	60,822	10,171	12,339	260.0
17210	Federal Way	1,287	595	746.86		45,049	50,157	8,620	10,274	260.0
17216	Enumclaw	271	108	176.88		43,299	44,710	10,694	10,044	260.0
17400	Mercer Island	378	2,236	131.47		49,895	57,250	12,049	11,497	260.0
17401	Highline	1,227	29	698.23		45,604	53,040	10,533	9,963	260.0
17402	Vashon Island	102	711	63.07		43,798	53,465	11,145	11,202	260.0
17403	Renton	912	1,145	627.64		43,803	48,165	12,311	9,738	260.0
17404	Skykomish	11	322	7.33		38,966	43,316	11,513	9,514	260.0
17405	Bellevue	1,383	445	771.97		48,439	53,536	11,015	10,890	260.0
17406	Tukwila	178	56	119.93		46,886	52,985	12,293	10,692	260.0
17407	Riverview	263	1,412	110.31		43,469	47,673	8,662	9,784	260.0

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Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17408	Auburn	1,172	1,400	595.26		45,643	47,412	10,175	10,321	260.0
17409	Tahoma	511	1,065	263.65		40,426	45,923	12,869	9,073	260.0
17410	Snoqualmie Valley	438	1,182	193.50		40,661	43,173	11,160	9,015	260.0
17411	Issaquah	1,005	319	619.27		47,955	51,669	11,787	10,429	260.0
17412	Shoreline	696	1,294	372.99		47,797	51,737	11,785	10,500	260.0
17414	Lake Washington	1,189	406	773.15		46,459	48,812	12,369	9,087	260.0
17415	Kent	1,829	914	1,020.89		46,308	48,560	12,314	9,043	260.0
17417	Northshore	1,050	472	676.86		49,131	52,747	10,297	11,671	260.0
17901	First Place Scholar	8	0	7.50		35,941	22,392	1,412	3,034	260.0
17902	Summit Sierra	2	33,240	0.40		30,221	30,190	0	4,576	260.0
17903	Muckleshoot	84	0	76.45		42,837	50,661	4,877	5,768	260.0
17906	Excel Public Chartr	2	0	0.00		0	0	0	0	0.0
17908	Rainier Prep	7	0	7.00		47,714	48,143	5,122	9,883	260.0
18100	Bremerton	323	863	220.17		41,348	43,367	10,850	9,727	260.0
18303	Bainbridge	274	1,116	144.40		47,199	50,586	11,878	9,816	260.0
18400	North Kitsap	453	717	256.11		40,828	41,105	10,600	8,578	260.0
18401	Central Kitsap	726	1,634	471.12		41,801	45,555	11,419	9,146	260.0
18402	South Kitsap	598	1,421	331.98		41,123	43,390	12,061	8,879	260.0
18902	Suquamish	8	0	6.06		57,182	0	11,386	7,959	260.0
19007	Damman	5	0	0.00		0	0	0	0	0.0
19028	Easton	16	563	7.88		38,244	43,325	10,689	7,658	260.0
19400	Thorp	14	523	7.57		37,868	41,970	9,564	7,476	260.0
19401	Ellensburg	226	1,627	108.79		39,244	42,530	10,652	8,188	260.0
19403	Kittitas	70	2,311	26.15		35,075	35,299	13,492	7,199	260.0
19404	Cle Elum-Roslyn	96	1,538	37.08		36,682	38,719	15,288	7,735	260.0
20094	Wishram	11	1,170	8.22		38,386	42,196	11,464	9,191	260.0
20203	Bickleton	10	280	6.93		42,991	39,308	11,284	7,902	260.0
20215	Centerville	12	1,609	5.80		35,586	42,555	12,842	8,737	260.0
20400	Trout Lake	25	810	7.46		39,237	45,881	7,991	9,103	260.0
20401	Glenwood	16	1,534	7.33		41,819	52,070	12,388	5,542	260.0
20402	Klickitat	23	1,431	9.12		38,071	56,500	11,727	12,177	260.0
20403	Roosevelt	5	0	3.06		33,502	36,256	16,232	8,463	260.0
20404	Goldendale	89	827	45.89		37,398	37,794	11,816	7,518	260.0
20405	White Salmon	119	1,942	50.46		38,734	42,592	9,559	8,916	260.0
20406	Lyle	30	1,151	15.55		36,378	38,554	9,478	8,514	260.0
21014	Napavine	78	1,582	27.64		35,985	38,604	13,950	7,814	260.0
21036	Evaline	7	975	3.83		35,634	37,668	9,175	7,969	260.0
21206	Mossyrock	61	1,130	26.76		34,766	36,162	11,677	7,821	260.0
21214	Morton	41	952	17.62		39,167	40,666	12,661	5,794	260.0
21226	Adna	55	1,156	19.09		34,468	34,669	12,288	7,957	260.0
21232	Winlock	77	1,315	33.77		35,926	38,387	12,138	8,286	260.0
21234	Boistfort	10	0	6.04		32,179	35,258	11,927	7,013	260.0
21237	Toledo	68	1,718	27.32		33,972	35,974	9,262	6,581	260.0
21300	Onalaska	77	2,129	34.84		34,843	35,736	9,647	8,077	260.0
21301	Pe Ell	56	1,461	15.62		34,577	36,194	15,700	8,179	260.0
21302	Chehalis	269	1,259	130.19		36,970	37,948	11,212	8,073	260.0
21303	White Pass	60	496	27.88		34,083	36,509	17,255	7,687	260.0
21401	Centralia	290	282	165.24		36,917	39,433	11,397	8,564	260.0
22008	Sprague	15	400	7.63		38,800	39,601	12,553	7,856	260.0
22009	Reardan	54	306	32.07		34,224	34,954	9,659	7,629	260.0

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22017	Almira	17	520	8.10		36,750	37,109	11,924	8,060	260.0
22073	Creston	21	1,615	8.32		35,219	33,742	13,359	8,212	260.0
22105	Odessa	37	2,073	14.27		33,933	36,808	12,106	7,986	260.0
22200	Wilbur	38	1,672	15.19		35,680	48,255	13,917	9,333	260.0
22204	Harrington	17	0	10.22		37,338	36,682	12,493	7,743	260.0
22207	Davenport	49	0	27.82		37,978	40,457	11,510	8,081	260.0
23042	Southside	10	0	6.04		35,861	36,236	11,272	4,914	260.0
23054	Grapeview	15	799	8.26		39,156	44,992	5,161	9,617	260.0
23309	Shelton	377	1,371	198.79		38,144	39,881	12,788	8,750	260.0
23311	Mary M. Knight	27	1,768	11.24		39,569	40,288	11,103	10,223	260.0
23402	Pioneer	60	2,839	33.80		36,678	42,496	12,290	8,977	260.0
23403	North Mason	171	671	98.09		38,375	37,729	10,752	8,099	260.0
23404	Hood Canal	39	2,863	22.24		34,563	39,913	12,770	10,007	260.0
24014	Nespelem	22	1,012	13.82		38,705	42,927	11,793	9,117	260.0
24019	Omak	163	1,522	85.08		37,807	39,620	12,129	8,848	260.0
24105	Okanogan	128	2,405	57.58		36,083	36,462	11,839	8,022	260.0
24111	Brewster	81	822	44.52		33,559	36,497	11,038	7,669	260.0
24122	Pateros	36	1,620	16.79		34,646	36,784	9,166	7,613	260.0
24350	Methow Valley	66	954	29.22		38,205	41,454	17,321	8,812	260.0
24404	Tonasket	103	2,263	44.53		37,424	41,875	12,850	8,432	260.0
24410	Oroville	63	2,652	24.26		38,074	39,495	14,077	8,818	260.0
25101	Ocean Beach	105	974	52.94		34,903	37,785	12,144	4,336	260.0
25116	Raymond	66	1,838	33.22		38,175	41,166	10,443	9,840	260.0
25118	South Bend	83	2,194	37.72		37,586	40,513	12,479	9,234	260.0
25155	Naselle-Grays R.	49	2,364	17.09		34,900	37,626	14,329	8,217	260.0
25160	Willapa Valley	37	480	23.59		33,796	34,533	11,532	7,248	260.0
25200	North River	13	1,764	6.91		40,889	41,077	12,438	9,956	260.0
26056	Newport	94	902	48.35		35,809	38,264	10,279	7,988	260.0
26059	Cusick	33	19	18.03		33,221	39,908	11,743	8,633	260.0
26070	Selkirk	40	124	18.83		37,015	36,752	9,453	8,095	260.0
27001	Steilacoom Hist.	166	1,818	88.79		41,555	42,537	11,731	9,141	260.0
27003	Puyallup	1,177	334	703.35		47,848	53,490	8,090	11,346	260.0
27010	Tacoma	2,370	655	1,078.43		50,196	53,521	11,060	6,774	260.0
27019	Carbonado	17	1,140	7.98		39,194	42,472	12,421	8,998	260.0
27083	University Place	356	1,311	164.84		44,262	47,785	10,799	10,077	260.0
27320	Sumner	724	1,515	380.23		42,741	45,612	9,315	9,606	260.0
27343	Dieringer	109	1,967	66.14		40,493	43,830	12,099	9,366	260.0
27344	Orting	169	1,527	89.31		41,648	44,535	11,716	9,863	260.0
27400	Clover Park	735	3,228	469.36		48,227	51,937	12,555	11,212	260.0
27401	Peninsula	496	527	292.61		41,009	43,376	11,043	9,373	260.0
27402	Franklin Pierce	572	1,122	308.11		42,637	44,097	12,041	9,455	260.0
27403	Bethel	1,120	766	680.63		42,917	47,426	10,010	9,828	260.0
27404	Eatonville	188	1,703	85.71		34,565	38,811	19,049	4,965	260.0
27416	White River	255	1,148	143.21		41,902	44,560	12,046	9,894	260.0
27417	Fife	208	822	127.50		41,922	43,895	10,987	9,469	260.0
27904	Green Dot	5	0	5.00		40,121	24,569	4,241	4,646	260.0
27905	Summit Olympus	2	33,129	0.40		31,568	31,536	0	4,754	260.0
28010	Shaw Island	4	0	0.97		53,498	47,925	9,108	7,346	260.0
28137	Orcas Island	60	530	31.18		42,728	51,643	13,327	10,296	260.0
28144	Lopez Island	38	1,118	15.46		39,111	43,907	14,775	9,285	260.0

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Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28149	San Juan Island	77	1,664	32.56		41,711	47,662	12,699	10,132	260.0
29011	Concrete	63	1,201	30.36		36,926	39,183	10,402	9,251	260.0
29100	Burlington-Edison	321	2,033	160.43		43,169	45,992	12,016	9,555	260.0
29101	Sedro-Woolley	350	1,480	181.67		44,133	47,344	11,768	9,679	260.0
29103	Anacortes	138	442	91.39		43,530	49,795	12,262	9,816	260.0
29311	La Conner	67	1,947	30.06		41,526	54,904	14,218	9,767	260.0
29317	Conway	38	1,117	15.58		41,977	48,226	12,381	9,389	260.0
29320	Mt Vernon	429	1,106	278.82		41,452	45,117	12,340	9,300	260.0
30002	Skamania	10	0	5.67		35,879	36,978	8,121	8,017	260.0
30029	Mount Pleasant	4	900	3.01		34,670	34,928	11,786	8,253	260.0
30031	Mill A	6	0	2.47		40,135	45,964	10,655	64,769	260.0
30303	Stevenson-Carson	100	1,619	47.74		35,239	50,867	18,366	11,419	260.0
31002	Everett	1,106	1,020	627.03		47,021	49,688	11,579	11,245	260.0
31004	Lake Stevens	528	1,738	277.33		45,700	50,649	14,132	10,193	260.0
31006	Mukilteo	853	882	448.20		49,191	50,482	12,142	11,185	260.0
31015	Edmonds	1,239	302	805.41		47,520	49,182	13,202	10,042	260.0
31016	Arlington	290	1,761	162.98		46,470	50,399	14,224	9,329	260.0
31025	Marysville	681	3,384	391.58		46,806	52,251	12,031	11,183	260.0
31063	Index	8	576	3.49		42,719	45,901	7,028	8,182	260.0
31103	Monroe	382	2,191	194.55		48,063	52,572	11,999	11,002	260.0
31201	Snohomish	604	1,226	289.57		48,884	50,780	12,715	11,541	260.0
31306	Lakewood	139	150	85.03		45,859	49,077	11,652	10,777	260.0
31311	Sultan	131	1,554	76.53		40,145	45,063	12,509	9,834	260.0
31330	Darrington	58	1,598	23.67		40,121	45,483	11,820	5,627	260.0
31332	Granite Falls	160	1,138	70.01		44,482	45,636	12,324	9,674	260.0
31401	Stanwood-Camano	274	1,247	167.93		46,653	50,420	13,009	10,685	260.0
32081	Spokane	2,493	2,293	1,074.66		42,701	46,700	11,663	9,327	260.0
32123	Orchard Prairie	3	885	1.25		35,216	58,345	14,231	10,437	260.0
32312	Great Northern	2	5,665	1.06		33,355	48,228	9,573	8,305	260.0
32325	Nine Mile Falls	113	1,417	49.44		38,469	45,689	12,389	9,800	260.0
32326	Medical Lake	141	1,768	67.58		38,198	41,206	12,385	8,637	260.0
32354	Mead	837	1,846	357.50		39,007	40,745	9,788	8,186	260.0
32356	Central Valley	891	869	474.04		36,190	39,772	11,906	8,270	260.0
32358	Freeman	95	1,172	36.06		37,206	38,154	11,239	7,779	260.0
32360	Cheney	336	854	177.95		35,385	37,035	10,820	7,552	260.0
32361	East Valley (Spo)	355	780	188.80		36,154	37,920	11,825	7,900	260.0
32362	Liberty	63	1,589	24.12		37,585	40,669	11,829	8,428	260.0
32363	West Valley (Spo)	283	978	160.27		37,262	39,415	13,138	8,236	260.0
32414	Deer Park	279	1,980	95.04		37,120	38,819	10,205	8,113	260.0
32416	Riverside	130	1,874	56.39		37,550	39,779	10,612	8,255	260.0
32907	PRIDE Prep	10	0	8.86		40,650	40,380	6,536	7,974	260.0
33030	Onion Creek	14	36	5.35		34,442	38,799	9,361	8,254	260.0
33036	Chewelah	88	2,013	37.52		39,927	41,860	10,012	8,918	260.0
33049	Wellpinit	58	838	32.49		39,892	41,406	10,048	8,759	260.0
33070	Valley	75	53	51.97		40,531	41,778	11,303	8,751	260.0
33115	Colville	176	1,620	70.22		37,809	39,401	9,886	8,218	260.0
33183	Loon Lake	14	0	7.17		37,300	38,888	9,170	5,997	260.0
33202	Summit Valley	8	0	3.99		35,515	34,841	8,391	8,246	260.0
33205	Evergreen (Ste)	5	24	3.10		30,075	30,434	11,216	6,982	260.0
33206	Columbia (Ste)	29	567	13.06		35,440	39,271	11,934	7,764	260.0

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Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33207	Mary Walker	68	1,176	29.49		33,654	35,936	10,711	7,524	260.0
33211	Northport	34	174	16.30		35,309	37,597	11,687	7,690	260.0
33212	Kettle Falls	85	1,016	37.27		35,343	36,913	11,527	7,635	260.0
34002	Yelm	369	1,674	214.11		38,243	41,035	11,777	9,284	260.0
34003	North Thurston	996	366	577.09		42,011	43,273	10,708	9,404	260.0
34033	Tumwater	449	1,043	229.70		42,010	44,059	11,762	9,459	260.0
34111	Olympia	735	1,710	363.96		40,477	44,940	11,316	9,709	260.0
34307	Rainier	83	983	41.73		34,989	36,233	9,480	8,612	260.0
34324	Griffin	56	248	32.14		41,022	42,058	11,923	9,578	260.0
34401	Rochester	152	743	81.64		37,499	37,688	10,998	8,391	260.0
34402	Tenino	104	1,779	50.16		35,934	36,598	8,777	7,984	260.0
35200	Wahkiakum	46	1,744	17.05		34,492	35,335	13,878	8,580	260.0
36101	Dixie	8	331	4.66		35,679	35,283	12,924	7,717	260.0
36140	Walla Walla	529	1,539	275.91		37,642	39,900	12,140	8,356	260.0
36250	College Place	70	0	45.46		34,893	34,578	12,600	7,908	260.0
36300	Touchet	26	0	13.21		37,197	65,175	11,096	13,623	260.0
36400	Columbia (Wal)	71	1,287	37.10		36,324	38,050	12,282	8,610	260.0
36401	Waitsburg	31	2,133	13.99		38,902	42,659	10,696	9,389	260.0
36402	Prescott	23	173	14.69		37,593	40,006	12,307	9,378	260.0
37501	Bellingham	762	1,322	397.34		44,135	47,556	12,638	9,748	260.0
37502	Ferndale	387	1,649	191.62		39,363	43,098	13,337	8,937	260.0
37503	Blaine	172	2,419	80.89		44,305	48,356	14,909	9,650	260.0
37504	Lynden	261	2,055	113.12		37,866	42,123	11,714	8,713	260.0
37505	Meridian	167	2,081	65.06		41,449	46,084	12,804	9,115	260.0
37506	Nooksack Valley	158	1,986	74.80		39,121	43,144	12,761	8,874	260.0
37507	Mount Baker	188	960	95.52		38,015	49,543	13,266	9,816	260.0
37903	Lummi	65	0	53.72		37,680	0	10,633	4,842	260.0
38126	Lacrosse	17	245	8.77		39,619	43,403	9,824	7,441	260.0
38264	Lamont	6	167	2.94		42,113	45,904	12,331	9,071	260.0
38265	Tekoa	28	75	13.05		38,318	71,782	11,243	15,083	260.0
38267	Pullman	154	635	89.53		38,453	41,593	9,291	8,996	260.0
38300	Colfax	68	2,028	23.91		37,782	43,076	11,576	8,851	260.0
38301	Palouse	28	1,649	11.13		34,937	40,255	8,417	7,598	260.0
38302	Garfield	31	1,233	13.39		34,807	42,229	9,334	9,584	260.0
38304	Steptoe	5	0	2.98		43,432	43,434	8,726	9,871	260.0
38306	Colton	18	1,441	6.45		40,519	43,329	11,961	8,389	260.0
38308	Endicott	22	966	9.93		40,075	43,850	9,672	9,317	260.0
38320	Rosalia	26	1,496	14.00		35,976	34,813	11,844	8,391	260.0
38322	St. John	25	942	10.03		39,009	40,964	9,242	8,146	260.0
38324	Oakesdale	30	1,309	10.85		36,834	44,182	12,851	8,568	260.0
39002	Union Gap	41	1,399	28.59		37,799	41,478	13,479	3,790	260.0
39003	Naches Valley	93	1,250	44.40		38,267	38,383	12,041	7,813	260.0
39007	Yakima	969	1,697	628.59		38,806	41,376	13,586	8,248	260.0
39090	East Valley (Yak)	181	1,242	106.45		39,363	42,662	12,253	8,217	260.0
39119	Selah	215	268	137.34		36,651	38,596	12,824	7,537	260.0
39120	Mabton	65	1,465	36.75		40,120	41,467	11,228	8,358	260.0
39200	Grandview	222	992	131.67		39,202	41,713	14,996	3,833	260.0
39201	Sunnyside	407	439	275.88		41,036	42,785	12,155	8,536	260.0
39202	Toppenish	237	768	153.40		38,456	40,589	13,230	8,022	260.0
39203	Highland	81	0	55.86		35,875	37,540	10,529	7,496	260.0

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Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204	Granger	118	815	70.87		38,103	39,200	13,619	8,013	260.0
39205	Zillah	85	1,665	44.24		40,601	40,218	12,821	8,802	260.0
39207	Wapato	204	295	136.75		39,727	42,525	12,861	8,337	260.0
39208	West Valley (Yak)	265	232	186.44		39,105	39,433	10,656	7,942	260.0
39209	Mount Adams	79	153	48.91		41,164	45,541	12,868	9,218	260.0
	State Summary	72,481	1,062	39,845.10		43,048	46,053	11,487	9,386	260.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	198	1.00	1.01346	35,541	35,927	9,969	7,708	180.0
01122	Benge	1	46	0.20	1.17597	41,240	41,469	10,080	8,881	180.0
01147	Othello	29	4,915	23.04	1.46844	51,497	58,370	11,635	11,843	180.0
01158	Lind	1	0	1.00	1.25171	43,896	48,095	9,995	9,809	180.0
01160	Ritzville	1	0	1.00	1.69447	59,424	61,621	9,216	12,612	180.0
02250	Clarkston	24	5,536	21.25	1.55713	54,607	64,667	9,406	11,990	180.0
02420	Asotin-Anatone	5	136	2.82	1.43240	50,233	50,979	7,162	10,953	180.0
03017	Kennewick	117	2,632	110.81	1.56711	54,927	67,146	9,503	12,400	180.0
03050	Paterson	3	0	1.01	1.66227	62,161	59,084	5,807	11,573	180.0
03052	Kiona-Benton City	12	4,509	10.74	1.67163	58,649	67,891	17,348	14,581	180.0
03053	Finley	8	4,605	7.60	1.51213	53,029	60,741	9,749	13,066	180.0
03116	Prosser	18	4,424	17.50	1.50548	52,796	63,551	7,194	11,918	180.0
03400	Richland	67	10,012	59.71	1.44234	50,580	63,115	6,726	5,169	180.0
04019	Manson	4	0	3.11	1.58850	55,687	64,584	8,176	12,402	184.4
04127	Entiat	1	1,780	1.00	1.52240	53,393	54,592	10,080	11,942	180.0
04129	Lake Chelan	9	6,595	7.72	1.55731	55,415	68,328	9,702	14,232	180.0
04222	Cashmere	7	1,645	5.65	1.33561	46,838	49,643	10,976	10,682	180.0
04228	Cascade	9	1,719	8.10	1.51692	53,197	58,265	9,423	12,031	180.0
04246	Wenatchee	55	6,827	49.65	1.60548	56,302	66,559	8,968	13,576	180.0
05121	Port Angeles	27	6,041	23.73	1.63971	57,493	65,705	9,394	13,446	180.0
05313	Crescent	2	1,421	1.78	1.19033	41,744	43,930	10,746	9,186	180.0
05323	Sequim	30	4,404	23.57	1.53610	53,862	62,253	10,296	12,570	180.0
05401	Cape Flattery	4	3,835	3.75	1.46536	50,608	65,458	8,039	11,736	180.0
05402	Quillayute Valley	19	2,308	17.57	1.30572	44,105	47,123	4,374	5,249	180.0
06037	Vancouver	155	5,916	136.15	1.48914	52,223	56,080	8,233	11,909	180.0
06098	Hockinson	12	4,427	9.28	1.22237	42,863	50,085	9,307	10,587	180.0
06101	Lacenter	11	1,453	10.90	1.47005	51,553	58,361	6,898	11,441	180.0
06112	Washougal	24	3,872	22.40	1.38818	48,683	52,846	6,932	11,629	180.0
06114	Evergreen (Clark)	264	9,562	245.31	1.54354	54,130	67,601	8,857	14,341	180.0
06117	Camas	169	2,955	41.94	1.56902	55,023	67,317	9,551	14,362	180.0
06119	Battle Ground	132	2,448	118.00	1.54696	54,251	64,346	9,153	12,306	180.0
06122	Ridgefield	1	567	0.00	0.00000	0	0	0	0	0.0
08122	Longview	44	6,272	42.60	1.52486	53,452	65,654	9,352	12,754	180.0
08401	Castle Rock	5	4,450	4.00	1.75695	61,615	67,434	10,322	14,458	180.0
08404	Woodland	19	2,258	16.78	1.47825	51,840	58,355	10,290	11,430	180.0
08458	Kelso	47	7,067	33.30	1.46821	51,493	59,389	8,492	12,955	180.0
09013	Orondo	2	188	2.00	1.88482	69,245	80,286	9,356	15,917	184.0
09075	Bridgeport	8	556	3.00	1.23287	43,236	46,934	8,853	10,281	180.0
09102	Palisades	2	381	0.00	0.00000	0	0	0	0	0.0
09206	Eastmont	51	3,937	37.95	1.56388	54,844	64,166	10,133	13,497	180.0
09207	Mansfield	1	0	0.36	1.37371	48,181	58,608	8,976	11,765	181.0
10050	Curlew	1	0	0.65	1.88482	66,099	66,466	8,736	14,121	180.0
10065	Orient	1	0	0.50	1.88482	65,966	83,473	4,680	14,242	180.0
10070	Inchelium	2	0	2.00	1.14702	40,225	49,076	7,291	9,162	180.0
10309	Republic	2	910	1.50	1.54244	54,091	62,175	11,193	13,357	180.0
11001	Pasco	143	6,529	127.52	1.49086	52,283	60,474	9,553	14,124	180.0
11051	North Franklin	16	2,513	15.17	1.42854	50,096	62,459	9,069	11,696	180.0
12110	Pomeroy	2	0	0.67	1.88482	65,853	86,863	11,327	15,830	180.0
13073	Wahluke	9	5,622	8.16	1.38261	48,478	59,851	7,001	13,007	180.0
13144	Quincy	11	2,759	8.67	1.21701	42,697	51,768	9,314	10,731	180.0

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13146	Warden	8	2,316	5.99	1.51160	53,009	57,591	11,188	12,288	180.0
13151	Coulee-Hartline	2	250	0.84	1.02730	36,026	40,308	10,080	8,775	180.0
13156	Soap Lake	2	0	1.64	1.11909	39,246	42,733	9,005	9,001	180.0
13160	Royal	7	400	5.90	1.47912	51,845	58,612	9,700	11,494	180.0
13161	Moses Lake	75	7,360	48.98	1.50540	54,590	70,634	10,256	14,976	180.0
13165	Ephrata	16	1,317	15.04	1.47425	51,701	61,294	10,386	12,702	180.0
13167	Wilson Creek	1	0	1.00	1.25171	43,896	47,747	10,652	9,520	180.0
13301	Grand Coulee Dam	3	876	2.19	1.53967	53,995	58,387	10,509	12,430	180.0
14005	Aberdeen	34	4,130	26.75	1.63706	57,292	64,948	10,038	13,635	180.0
14028	Hoquiam	17	2,824	13.63	1.52399	53,444	57,215	11,455	12,407	180.0
14064	North Beach	5	517	3.56	1.72619	60,536	69,069	10,113	14,326	180.0
14065	McCleary	3	53	2.20	1.46194	51,268	55,096	11,227	11,611	180.0
14066	Montesano	9	520	9.00	1.35352	47,467	51,873	9,234	10,970	180.0
14068	Elma	12	0	10.77	1.62736	57,070	65,020	10,260	14,428	180.0
14077	Taholah	1	0	1.00	1.88482	66,099	72,947	11,085	14,297	180.0
14099	Cosmopolis	1	0	0.79	1.22566	42,982	45,418	8,617	9,476	180.0
14104	Satsop	1	0	0.43	1.88482	66,220	67,267	0	6,023	180.0
14117	Wishkah Valley	1	0	1.00	1.02628	35,991	37,072	0	8,129	180.0
14172	Ocosta	4	142	2.05	1.42040	49,811	57,621	9,288	11,315	180.0
14400	Oakville	1	1,986	1.00	1.13286	39,728	43,586	8,783	8,738	180.0
15201	Oak Harbor	62	7,806	58.10	1.54009	54,120	66,058	10,145	13,341	180.0
15204	Coupeville	9	7,201	5.05	1.40462	49,259	64,910	7,544	13,697	180.0
15206	South Whidbey	10	10,734	9.00	1.71612	60,183	76,800	8,958	13,117	180.0
16020	Queets-Clearwater	1	8,489	0.00	0.00000	0	0	0	0	0.0
16046	Brinnon	1	1,608	0.80	1.55041	54,438	56,906	7,327	11,992	180.0
16048	Quilcene	2	296	1.20	1.11459	39,086	53,691	9,075	10,340	180.0
16049	Chimacum	8	2,753	6.40	1.72094	60,352	70,482	9,096	13,748	180.0
16050	Port Townsend	17	2,872	14.64	1.62959	57,147	63,356	8,950	12,967	180.0
17001	Seattle	683	15,905	592.93	1.48647	50,819	76,687	7,969	14,296	182.0
17210	Federal Way	221	203	210.26	1.47234	51,634	69,194	6,475	13,916	180.0
17216	Enumclaw	32	7,254	26.19	1.52570	53,540	65,256	9,250	13,380	180.0
17400	Mercer Island	43	9,596	35.21	1.51545	53,148	69,457	8,568	15,079	180.0
17401	Highline	223	562	201.91	1.43726	50,411	65,565	8,739	14,952	180.0
17402	Vashon Island	11	7,967	9.70	1.52747	53,668	65,239	9,738	14,094	180.0
17403	Renton	153	478	141.93	1.50906	52,922	72,040	9,629	15,358	180.0
17404	Skykomish	1	8,760	0.96	1.69557	59,481	69,959	10,201	16,317	181.0
17405	Bellevue	176	13,179	142.08	1.44340	50,025	70,200	9,288	14,793	180.0
17406	Tukwila	25	12,984	23.91	1.47642	60,451	61,450	7,235	12,439	180.0
17407	Riverview	24	11,066	22.59	1.42541	49,987	67,019	10,014	13,508	180.0
17408	Auburn	112	17,907	103.48	1.48202	51,973	73,373	11,274	15,236	180.0
17409	Tahoma	59	12,255	47.59	1.55803	54,638	72,221	9,366	14,770	180.0
17410	Snoqualmie Valley	59	11,028	52.30	1.51771	53,225	69,822	9,665	14,277	180.0
17411	Issaquah	81	10,833	74.61	1.37853	48,004	66,222	9,445	12,992	180.0
17412	Shoreline	86	15,636	70.09	1.57506	55,236	80,832	9,363	15,924	180.0
17414	Lake Washington	237	8,305	189.50	1.44750	51,075	69,363	9,297	13,691	180.0
17415	Kent	225	17,203	206.11	1.46337	51,260	71,773	9,380	14,218	180.0
17417	Northshore	210	14,434	186.32	1.53104	55,885	75,018	9,473	16,188	180.0
17901	First Place Scholar	1	0	1.00	1.52733	61,000	61,000	0	8,025	180.0
17902	Summit Sierra	1	0	1.00	1.16008	59,964	59,964	5,412	13,984	191.0
18100	Bremerton	45	6,170	36.95	1.54993	54,313	64,810	9,661	13,683	180.0

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18303	Bainbridge	35	7,722	29.65	1.58000	57,051	66,091	8,210	12,998	180.0
18400	North Kitsap	55	7,203	52.98	1.62130	61,361	68,396	8,397	14,451	180.0
18401	Central Kitsap	113	9,418	104.77	1.58133	55,457	67,710	9,776	13,738	180.0
18402	South Kitsap	84	8,433	79.90	1.55838	54,649	66,869	9,027	13,446	180.0
19028	Easton	1	2,104	0.75	1.59744	56,021	62,936	9,360	12,614	180.0
19400	Thorp	2	750	1.20	1.49504	52,431	60,120	8,647	10,764	180.0
19401	Ellensburg	23	4,912	19.60	1.63008	57,003	62,173	9,908	13,546	180.0
19403	Kittitas	4	2,812	3.50	1.32555	46,486	53,553	10,080	10,976	180.0
19404	Cle Elum-Roslyn	6	753	5.10	1.35873	47,650	48,693	9,079	10,531	180.0
20203	Bickleton	2	0	0.65	1.86017	65,231	70,104	10,981	14,488	180.0
20404	Goldendale	2	0	2.00	1.56160	55,235	56,947	10,946	11,830	180.0
21014	Napavine	3	2,411	3.00	1.54667	54,241	62,506	10,758	13,022	180.0
21036	Evaline	1	0	0.26	1.88482	66,187	0	0	5,473	180.0
21206	Mossyrock	3	1,315	2.83	1.44428	50,650	52,760	9,360	11,217	180.0
21214	Morton	4	751	2.04	1.44858	50,801	53,463	6,323	4,737	180.0
21226	Adna	3	930	2.00	1.78964	62,762	67,327	9,396	14,224	180.0
21232	Winlock	4	0	3.86	1.32429	46,441	50,948	9,396	10,844	180.0
21234	Boistfort	1	0	0.50	1.69447	59,420	60,578	8,577	12,755	180.0
21237	Toledo	5	1,128	4.00	1.56341	54,827	59,621	9,511	12,544	180.0
21300	Onalaska	4	1,500	2.50	1.41129	49,492	64,946	9,700	10,954	180.0
21301	Pe Ell	1	0	1.00	1.64574	57,716	64,167	9,534	13,182	180.0
21302	Chehalis	27	7,129	25.61	1.61600	56,668	66,474	8,723	13,997	180.0
21303	White Pass	3	245	2.00	1.44874	52,413	55,510	9,550	8,350	180.0
21401	Centralia	25	5,515	24.33	1.54468	54,164	64,386	10,482	13,402	180.0
22008	Sprague	2	386	1.27	1.32870	46,596	48,576	6,007	10,518	180.0
22009	Reardan	3	4,485	2.00	1.43830	50,440	66,090	9,091	13,693	180.0
22017	Almira	1	0	0.65	1.76934	62,049	64,033	9,360	13,389	180.0
22073	Creston	1	0	1.00	1.43896	50,462	56,848	9,216	11,806	180.0
22105	Odessa	1	1,013	1.00	1.03950	36,456	40,794	10,262	8,642	180.0
22200	Wilbur	2	0	1.83	1.47610	51,771	55,478	9,360	11,537	180.0
22204	Harrington	1	0	0.69	1.88482	66,070	80,585	9,360	15,911	180.0
22207	Davenport	3	0	2.50	1.31406	46,082	48,901	9,759	9,998	180.0
23042	Southside	1	0	0.90	1.05246	36,907	39,718	9,146	3,759	180.0
23054	Grapeview	1	352	1.00	1.80472	63,293	71,792	12,102	13,530	181.0
23309	Shelton	44	1,139	37.80	1.52481	53,467	61,552	10,357	11,383	180.0
23311	Mary M. Knight	2	3,759	1.10	1.88482	66,099	84,403	1,672	15,869	180.0
23402	Pioneer	11	128	6.77	1.60898	56,423	59,559	9,605	10,929	180.0
23403	North Mason	16	3,313	15.52	1.35398	47,483	51,976	9,869	11,023	180.0
23404	Hood Canal	4	3,179	1.73	1.47895	51,866	61,716	10,117	7,215	180.0
24014	Nespelem	2	2,600	1.00	1.02628	35,991	40,674	9,001	8,542	180.0
24019	Omak	35	722	27.29	1.66027	58,228	62,291	9,616	13,344	180.0
24105	Okanogan	5	2,565	5.00	1.43169	50,207	55,977	10,535	11,998	180.0
24111	Brewster	6	1,091	6.00	1.52724	53,559	58,145	9,225	12,140	180.0
24122	Pateros	3	0	0.94	1.80408	63,268	71,611	7,469	11,838	180.0
24404	Tonasket	6	2,233	3.25	1.58249	55,485	62,773	6,597	12,877	180.0
24410	Oroville	5	895	2.90	1.58963	55,747	58,892	11,290	12,693	180.0
25116	Raymond	4	1,852	4.00	1.52977	53,648	63,829	6,339	12,651	181.0
25118	South Bend	4	1,873	3.35	1.43978	50,492	54,000	9,976	11,618	180.0
25160	Willapa Valley	2	260	2.00	1.34166	47,051	51,390	10,062	10,563	180.0
25200	North River	1	0	0.50	1.69447	59,422	77,972	9,014	13,370	180.0

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26056	Newport	9	2,498	7.80	1.76842	62,017	65,881	8,236	13,916	180.0
26059	Cusick	1	0	0.28	1.88482	66,582	66,516	9,960	14,102	180.0
26070	Selkirk	4	1,410	1.45	1.71076	60,041	65,304	8,984	15,177	180.0
27001	Steilacoom Hist.	25	8,972	24.00	1.48644	52,128	64,354	9,146	13,315	180.0
27003	Puyallup	167	9,810	151.64	1.52899	54,697	69,786	7,997	14,290	180.0
27010	Tacoma	263	16,859	248.56	1.55844	53,686	76,397	9,164	7,475	180.0
27019	Carbonado	1	1,648	0.85	1.52733	53,561	57,091	11,637	12,073	183.0
27083	University Place	48	9,111	43.45	1.54290	54,107	66,533	8,481	13,613	180.0
27320	Sumner	72	8,441	52.46	1.58816	55,689	70,159	9,454	14,676	180.0
27343	Dieringer	18	691	12.45	1.64326	57,620	69,816	8,187	14,442	180.0
27344	Orting	20	6,837	17.84	1.47237	51,633	60,551	9,307	12,545	180.0
27400	Clover Park	145	11,118	115.56	1.54843	54,274	69,562	9,496	15,242	180.0
27401	Peninsula	95	271	74.95	1.63263	57,250	70,155	8,751	14,595	180.0
27402	Franklin Pierce	79	12,880	76.66	1.48862	52,204	63,780	8,826	14,308	180.0
27403	Bethel	172	472	149.24	1.48711	52,151	54,291	7,859	12,057	180.0
27404	Eatonville	11	4,798	10.00	1.53621	53,500	64,891	11,029	5,484	180.0
27416	White River	31	8,436	28.80	1.60732	56,367	69,024	9,143	14,204	180.0
27417	Fife	24	10,308	22.88	1.56025	54,512	71,752	9,154	15,619	180.0
27904	Green Dot	1	0	1.00	1.01346	58,000	28,214	6,814	12,052	211.0
27905	Summit Olympus	1	0	1.00	1.03950	56,867	56,867	4,933	13,135	191.0
28137	Orcas Island	5	6,982	4.15	1.54752	54,270	68,785	9,526	13,722	180.0
28144	Lopez Island	3	1,155	1.15	1.55161	54,990	66,007	11,092	13,723	180.0
28149	San Juan Island	7	5,374	3.31	1.68091	58,933	71,627	7,927	15,136	180.0
29011	Concrete	3	5,729	2.68	1.32167	46,352	55,178	9,631	11,987	180.0
29100	Burlington-Edison	36	11,124	32.96	1.52443	53,461	71,935	9,427	14,198	180.0
29101	Sedro-Woolley	41	8,931	34.69	1.48025	51,839	65,212	8,672	13,339	180.0
29103	Anacortes	20	10,502	17.66	1.73887	60,982	76,436	8,061	15,505	180.0
29311	La Conner	4	8,546	4.00	1.73658	60,901	70,388	8,868	14,667	180.0
29317	Conway	2	16,828	2.00	1.72523	60,502	81,794	10,700	16,979	180.0
29320	Mt Vernon	50	11,878	49.07	1.46301	51,307	70,488	9,566	13,499	180.0
30303	Stevenson-Carson	1	5,508	1.00	1.88482	66,099	72,626	11,730	15,418	180.0
31002	Everett	149	22,530	140.60	1.58459	58,583	85,361	9,075	17,498	185.0
31004	Lake Stevens	61	17,709	56.89	1.52839	53,626	78,217	10,658	15,197	180.0
31006	Mukilteo	132	22,254	118.56	1.49816	54,067	80,345	8,870	16,862	180.3
31015	Edmonds	238	11,950	172.22	1.57198	55,125	82,109	10,010	15,846	180.0
31016	Arlington	32	20,402	31.30	1.52948	53,637	77,734	11,039	15,578	180.0
31025	Marysville	107	19,008	103.55	1.51534	55,029	75,191	10,196	16,117	180.0
31063	Index	1	0	0.20	1.69447	59,129	54,786	1,473	4,756	180.0
31103	Monroe	35	17,245	31.11	1.44344	50,617	72,364	9,120	14,391	180.0
31201	Snohomish	88	18,991	82.41	1.49761	52,784	76,499	9,687	15,890	180.0
31306	Lakewood	18	15,124	14.68	1.66080	58,243	79,707	9,913	16,272	180.0
31311	Sultan	15	12,704	14.50	1.52722	53,309	70,457	10,299	14,253	180.0
31330	Darrington	2	8,412	1.50	1.44121	50,541	61,973	10,740	5,329	180.0
31332	Granite Falls	18	13,221	15.93	1.44408	50,642	69,243	8,989	13,525	180.3
31401	Stanwood-Camano	40	15,102	34.78	1.62791	57,088	77,369	9,545	15,661	180.0
32081	Spokane	270	9,912	235.40	1.53259	53,750	67,105	9,804	13,781	180.0
32123	Orchard Prairie	2	510	0.80	1.43104	50,186	51,914	10,464	10,766	180.0
32312	Great Northern	1	0	0.25	1.88482	66,100	68,608	1,473	14,300	180.0
32325	Nine Mile Falls	17	3,838	10.43	1.64756	57,789	67,537	7,688	14,019	180.0
32326	Medical Lake	12	5,373	8.45	1.33046	46,659	53,757	7,152	10,501	180.0

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32354	Mead	88	7,602	77.52	1.55224	54,436	66,395	8,677	13,735	180.0
32356	Central Valley	131	4,860	124.01	1.50065	52,626	60,088	9,913	12,134	180.0
32358	Freeman	7	914	5.00	1.52865	53,608	57,127	9,896	12,048	180.0
32360	Cheney	55	1,767	48.27	1.47847	51,849	57,720	8,753	11,272	180.0
32361	East Valley (Spo)	47	5,857	45.20	1.62153	56,866	65,579	9,758	13,408	180.0
32362	Liberty	3	888	1.66	1.37446	48,193	53,949	6,337	11,138	180.0
32363	West Valley (Spo)	36	1,571	27.60	1.57775	55,327	63,260	11,214	12,406	180.0
32414	Deer Park	17	3,679	15.62	1.48330	52,016	61,327	8,305	12,130	180.0
32416	Riverside	22	609	18.11	1.54035	54,021	62,837	9,041	12,021	180.0
32907	PRIDE Prep	1	0	1.00	1.00000	42,000	44,700	3,935	9,518	260.0
33030	Onion Creek	1	0	0.32	1.76934	61,931	61,932	22	5,369	180.0
33036	Chewelah	10	1,514	6.32	1.56209	64,096	50,718	7,155	10,635	180.0
33049	Wellpinit	1	23,014	1.00	1.43896	50,463	78,253	10,699	16,983	180.0
33070	Valley	5	951	3.50	1.47016	51,957	57,026	9,228	11,634	181.7
33115	Colville	8	771	7.84	1.49160	52,309	56,644	7,219	11,860	180.0
33183	Loon Lake	1	525	0.60	1.38747	47,208	47,731	9,360	4,652	180.0
33202	Summit Valley	1	0	0.25	1.69447	59,420	59,423	8,618	13,076	180.0
33207	Mary Walker	5	0	3.57	1.80189	63,248	64,462	9,360	14,320	180.0
33211	Northport	1	0	1.00	1.43100	50,183	52,618	10,165	10,705	180.0
33212	Kettle Falls	5	240	3.50	1.83089	64,207	71,438	10,334	14,869	184.3
34002	Yelm	28	4,805	25.93	1.49031	51,330	53,907	8,591	12,002	180.0
34003	North Thurston	144	10,107	127.16	1.52747	53,565	67,137	8,983	14,106	180.0
34033	Tumwater	54	8,374	49.08	1.55720	54,609	66,077	9,167	13,817	180.0
34111	Olympia	111	4,651	82.04	1.56984	55,051	66,960	8,163	13,185	180.0
34307	Rainier	3	1,978	2.00	1.38465	48,537	60,138	10,378	12,983	180.0
34324	Griffin	3	0	3.00	1.58868	55,713	66,381	9,614	13,606	180.0
34401	Rochester	20	414	16.77	1.46786	51,476	57,349	9,612	12,202	180.0
34402	Tenino	7	2,157	5.77	1.55039	54,352	61,249	6,721	12,311	180.0
36140	Walla Walla	49	86	46.74	1.62704	57,059	66,954	9,276	13,588	180.0
36250	College Place	9	0	9.00	1.54746	54,268	57,649	9,470	12,399	180.0
36300	Touchet	2	0	1.21	1.63499	57,333	72,247	7,108	12,463	180.0
36400	Columbia (Wal)	5	3,906	4.90	1.57394	55,197	61,044	9,829	13,020	180.0
36401	Waitsburg	2	1,679	1.32	1.86540	65,418	68,463	9,951	14,514	180.0
36402	Prescott	1	0	1.00	1.69447	59,425	59,856	9,658	12,864	180.0
37501	Bellingham	101	13,542	85.46	1.50944	52,890	70,307	9,206	14,655	180.0
37502	Ferndale	48	14,907	44.61	1.65438	57,884	76,837	9,465	15,891	180.0
37503	Blaine	21	7,393	18.65	1.41494	49,625	59,982	9,192	12,382	180.0
37504	Lynden	26	7,564	21.45	1.60763	56,378	68,667	9,283	14,051	180.0
37505	Meridian	11	9,900	10.34	1.50598	51,868	67,205	9,795	13,432	180.0
37506	Nooksack Valley	11	5,018	8.74	1.58684	55,649	65,318	8,695	13,147	180.0
37507	Mount Baker	24	7,048	17.11	1.34127	47,020	60,256	7,338	13,078	180.0
37903	Lummi	7	0	7.00	1.49480	48,515	0	9,664	5,127	185.0
38126	Lacrosse	1	0	0.60	1.05246	36,908	41,451	8,577	7,944	180.0
38264	Lamont	1	227	0.31	1.16367	40,795	40,317	9,142	9,262	180.0
38265	Tekoa	2	1,102	1.40	1.70045	59,664	65,029	9,770	13,936	180.0
38267	Pullman	17	2,121	14.70	1.45029	50,860	55,775	8,606	11,378	180.0
38300	Colfax	3	1,093	3.00	1.72417	60,465	66,204	10,340	14,145	180.0
38301	Palouse	1	835	1.00	1.69447	59,423	63,900	18,235	5,043	180.0
38302	Garfield	1	836	1.00	1.80472	63,290	64,126	8,650	13,609	180.0
38304	Steptoe	1	0	0.11	1.80472	63,174	111,834	9,360	23,784	180.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~~~~~~ Average per 1.0 FTE ~~~~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38306	Colton	1	4,383	1.00	1.88482	66,099	71,442	9,522	5,705	181.0
38308	Endicott	1	1,580	1.00	1.62236	56,896	59,959	9,360	12,450	180.0
38320	Rosalia	1	0	1.00	1.35599	47,555	68,650	9,139	14,249	180.0
38322	St. John	1	974	1.00	1.00000	35,069	37,181	9,360	7,765	180.0
38324	Oakesdale	1	0	0.30	1.80472	63,715	69,454	9,360	14,057	180.0
39002	Union Gap	3	5,795	2.00	1.40470	49,262	57,223	10,029	4,881	180.0
39003	Naches Valley	7	3,558	5.81	1.76507	61,900	65,618	9,210	14,036	180.0
39007	Yakima	111	7,309	99.95	1.61747	56,723	71,924	10,024	13,711	180.0
39090	East Valley (Yak)	21	7,530	20.60	1.57192	55,126	69,149	8,779	12,945	180.0
39119	Selah	26	4,542	22.79	1.49757	52,518	59,708	10,993	12,591	180.0
39120	Mabton	5	0	3.59	1.78057	62,439	69,114	6,309	12,148	180.0
39200	Grandview	22	367	21.80	1.43325	50,263	54,467	6,805	3,163	180.0
39201	Sunnyside	46	5,817	44.10	1.48635	52,125	62,579	9,324	13,007	180.0
39202	Toppenish	21	5,264	19.63	1.51410	53,098	62,660	10,020	12,559	180.0
39203	Highland	9	0	8.25	1.70254	59,707	67,219	9,696	13,292	180.0
39204	Granger	6	2,074	5.17	1.23656	43,359	51,386	9,237	10,170	180.0
39205	Zillah	7	1,652	6.10	1.62205	56,883	61,754	8,666	13,180	180.0
39207	Wapato	18	0	18.00	1.50394	52,742	63,898	9,131	11,594	180.0
39208	West Valley (Yak)	38	4,761	31.30	1.60857	56,411	62,048	10,002	13,136	180.0
39209	Mount Adams	6	0	5.29	1.53822	53,944	57,332	8,301	10,691	180.0
	State Summary	9,293	9,006	8,012.72	1.52033	53,433	68,584	9,314	13,275	180.3

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
01109	Washtucna	1	0	198	1.0	0	0	1	198	1.0
01122	Benge	1	0	46	0.3	0	0	1	46	0.3
01147	Othello	29	0	4,915	13.6	0	0	29	4,915	13.6
01158	Lind	1	0	0	0.0	0	0	0	0	0.0
01160	Ritzville	1	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	24	5,536	0	0.0	24	5,536	0	0	0.0
02420	Asotin-Anatone	5	0	136	0.5	0	0	1	680	2.3
03017	Kennewick	117	436	2,197	7.2	6	8,493	115	2,235	7.3
03050	Paterson	3	0	0	0.0	0	0	0	0	0.0
03052	Kiona-Benton City	12	3,097	1,413	4.2	12	3,097	11	1,541	4.6
03053	Finley	8	4,605	0	0.0	8	4,605	0	0	0.0
03116	Prosser	18	1,254	3,171	11.1	14	1,612	18	3,171	11.1
03400	Richland	67	8,527	1,486	5.2	65	8,789	63	1,580	5.5
04019	Manson	4	0	0	0.0	0	0	0	0	0.0
04127	Entiat	1	0	1,780	6.1	0	0	1	1,780	6.1
04129	Lake Chelan	9	1,304	5,292	16.9	5	2,346	8	5,953	19.0
04222	Cashmere	7	143	1,502	5.6	1	1,000	7	1,502	5.6
04228	Cascade	9	612	1,107	3.7	1	5,507	8	1,245	4.1
04246	Wenatchee	55	518	6,309	20.1	17	1,675	53	6,547	20.8
05121	Port Angeles	27	3,523	2,518	8.0	27	3,523	27	2,518	8.0
05313	Crescent	2	0	1,421	6.0	0	0	2	1,421	6.0
05323	Sequim	30	2,862	1,542	5.1	30	2,862	27	1,713	5.7
05401	Cape Flattery	4	3,405	430	1.6	4	3,405	3	573	2.1
05402	Quillayute Valley	19	1,591	717	3.1	10	3,023	9	1,514	6.5
06037	Vancouver	155	5,002	914	3.2	138	5,618	132	1,073	3.8
06098	Hockinson	12	0	4,427	18.2	0	0	12	4,427	18.2
06101	Lacenter	11	309	1,144	4.0	5	680	11	1,144	4.0
06112	Washougal	24	3,872	0	0.0	24	3,872	0	0	0.0
06114	Evergreen (Clark)	264	9,145	417	1.2	263	9,180	14	7,869	22.6
06117	Camas	169	2,407	548	1.9	50	8,137	164	565	1.9
06119	Battle Ground	132	81	2,367	8.0	6	1,783	128	2,441	8.2
06122	Ridgefield	1	0	567	2.4	0	0	1	567	2.4
08122	Longview	44	6,272	0	0.0	42	6,571	0	0	0.0
08401	Castle Rock	5	2,081	2,369	7.6	4	2,601	5	2,369	7.6
08404	Woodland	19	1,204	1,054	3.1	3	7,625	2	10,009	29.4
08458	Kelso	47	1,563	5,504	19.3	9	8,161	46	5,624	19.7
09013	Orondo	2	188	0	0.0	1	376	0	0	0.0
09075	Bridgeport	8	437	118	0.6	4	875	5	189	0.9
09102	Palisades	2	0	381	1.9	0	0	2	381	1.9
09206	Eastmont	51	1,785	2,153	6.9	51	1,785	50	2,196	7.1
09207	Mansfield	1	0	0	0.0	0	0	0	0	0.0
10050	Curlew	1	0	0	0.0	0	0	0	0	0.0
10065	Orient	1	0	0	0.0	0	0	0	0	0.0
10070	Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309	Republic	2	790	120	0.5	2	790	1	240	1.0
11001	Pasco	143	21	6,508	21.1	8	375	139	6,695	21.8
11051	North Franklin	16	1,136	1,377	3.8	1	18,180	4	5,508	15.0
12110	Pomeroy	2	0	0	0.0	0	0	0	0	0.0
13073	Wahluke	9	5,166	456	1.7	9	5,166	1	4,100	15.0
13144	Quincy	11	1,643	1,115	4.6	11	1,643	11	1,115	4.6

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District	Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~~ Averages on Individuals with Contracts ~~~~~~				
		Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~~ Time Related ~~~~~~		
		Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days
13146	Warden	8	375	1,941	7.0	1	3,000	7	2,218	8.0
13151	Coulee-Hartline	2	0	250	1.3	0	0	1	499	2.5
13156	Soap Lake	2	0	0	0.0	0	0	0	0	0.0
13160	Royal	7	0	400	1.0	0	0	1	2,801	7.1
13161	Moses Lake	75	4,331	3,029	9.9	75	4,331	59	3,850	12.6
13165	Ephrata	16	0	1,317	4.5	0	0	11	1,916	6.5
13167	Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301	Grand Coulee Dam	3	0	876	2.9	0	0	3	876	2.9
14005	Aberdeen	34	601	3,529	10.8	7	2,919	29	4,138	12.6
14028	Hoquiam	17	427	2,397	10.4	2	3,629	17	2,397	10.4
14064	North Beach	5	517	0	0.0	1	2,584	0	0	0.0
14065	McCleary	3	0	53	0.2	0	0	1	159	0.6
14066	Montesano	9	0	520	2.7	0	0	1	4,676	24.0
14068	Elma	12	0	0	0.0	0	0	0	0	0.0
14077	Taholah	1	0	0	0.0	0	0	0	0	0.0
14099	Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104	Satsop	1	0	0	0.0	0	0	0	0	0.0
14117	Wishkah Valley	1	0	0	0.0	0	0	0	0	0.0
14172	Ocosta	4	0	142	0.6	0	0	4	142	0.6
14400	Oakville	1	0	1,986	0.6	0	0	1	1,986	0.6
15201	Oak Harbor	62	4,199	3,607	16.5	61	4,268	61	3,666	16.8
15204	Coupeville	9	4,968	2,233	9.0	7	6,387	9	2,233	9.0
15206	South Whidbey	10	9,239	1,495	5.7	10	9,239	10	1,495	5.7
16020	Queets-Clearwater	1	8,489	0	0.0	1	8,489	0	0	0.0
16046	Brinnon	1	822	786	2.7	1	822	1	786	2.7
16048	Quilcene	2	0	296	1.5	0	0	1	592	3.1
16049	Chimacum	8	875	1,878	5.6	1	7,000	8	1,878	5.6
16050	Port Townsend	17	0	2,872	9.1	0	0	17	2,872	9.1
17001	Seattle	683	15,905	0	0.0	681	15,952	0	0	0.0
17210	Federal Way	221	203	0	0.0	6	7,495	0	0	0.0
17216	Enumclaw	32	6,246	1,008	3.4	32	6,246	29	1,113	3.8
17400	Mercer Island	43	8,372	1,224	4.0	39	9,230	41	1,284	4.2
17401	Highline	223	546	16	0.0	38	3,204	5	733	0.6
17402	Vashon Island	11	5,105	2,863	2.9	10	5,615	8	3,936	4.0
17403	Renton	153	381	97	0.1	17	3,429	7	2,125	2.1
17404	Skykomish	1	7,238	1,522	4.7	1	7,238	1	1,522	4.7
17405	Bellevue	176	8,623	4,556	15.8	161	9,426	173	4,635	16.1
17406	Tukwila	25	9,162	3,822	14.3	20	11,453	20	4,778	17.8
17407	Riverview	24	8,786	2,280	8.1	21	10,041	20	2,736	9.8
17408	Auburn	112	7,054	10,854	29.7	112	7,054	107	11,361	31.0
17409	Tahoma	59	9,757	2,498	8.1	58	9,925	54	2,729	8.8
17410	Snoqualmie Valley	59	9,854	1,174	4.0	59	9,854	56	1,237	4.2
17411	Issaquah	81	6,183	4,650	17.3	79	6,340	81	4,650	17.3
17412	Shoreline	86	13,339	2,297	7.4	86	13,339	85	2,324	7.5
17414	Lake Washington	237	6,147	2,157	7.5	234	6,226	213	2,400	8.4
17415	Kent	225	5,125	12,078	41.2	200	5,765	209	13,002	44.4
17417	Northshore	210	11,426	3,008	10.1	209	11,481	203	3,111	10.5
17901	First Place Scholar	1	0	0	0.0	0	0	0	0	0.0
17902	Summit Sierra	1	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	45	451	5,719	18.9	21	966	45	5,719	18.9

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18303	Bainbridge	35	7,008	714	2.0	32	7,665	30	833	2.4
18400	North Kitsap	55	0	7,203	22.4	0	0	49	8,085	25.1
18401	Central Kitsap	113	828	8,589	28.0	42	2,229	112	8,666	28.3
18402	South Kitsap	84	486	7,947	26.2	62	659	84	7,947	26.2
19028	Easton	1	0	2,104	6.8	0	0	1	2,104	6.8
19400	Thorp	2	750	0	0.0	1	1,500	0	0	0.0
19401	Ellensburg	23	164	4,748	15.0	2	1,888	22	4,964	15.7
19403	Kittitas	4	2,413	399	1.5	3	3,217	4	399	1.5
19404	Cle Elum-Roslyn	6	62	691	2.6	1	372	6	691	2.6
20203	Bickleton	2	0	0	0.0	0	0	0	0	0.0
20404	Goldendale	2	0	0	0.0	0	0	0	0	0.0
21014	Napavine	3	0	2,411	8.1	0	0	3	2,411	8.1
21036	Evaline	1	0	0	0.0	0	0	0	0	0.0
21206	Mossyrock	3	0	1,315	4.7	0	0	3	1,315	4.7
21214	Morton	4	0	751	2.5	0	0	2	1,502	5.0
21226	Adna	3	0	930	2.7	0	0	2	1,395	4.0
21232	Winlock	4	0	0	0.0	0	0	0	0	0.0
21234	Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237	Toledo	5	473	655	2.1	4	592	4	819	2.6
21300	Onalaska	4	375	1,125	4.4	1	1,501	4	1,125	4.4
21301	Pe Ell	1	0	0	0.0	0	0	0	0	0.0
21302	Chehalis	27	256	6,873	21.0	7	987	27	6,873	21.0
21303	White Pass	3	0	245	0.7	0	0	1	734	2.1
21401	Centralia	25	1,095	4,421	14.8	6	4,561	25	4,421	14.8
22008	Sprague	2	0	386	2.1	0	0	2	386	2.1
22009	Reardan	3	0	4,485	14.5	0	0	3	4,485	14.5
22017	Almira	1	0	0	0.0	0	0	0	0	0.0
22073	Creston	1	0	0	0.0	0	0	0	0	0.0
22105	Odessa	1	0	1,013	5.0	0	0	1	1,013	5.0
22200	Wilbur	2	0	0	0.0	0	0	0	0	0.0
22204	Harrington	1	0	0	0.0	0	0	0	0	0.0
22207	Davenport	3	0	0	0.0	0	0	0	0	0.0
23042	Southside	1	0	0	0.0	0	0	0	0	0.0
23054	Grapeview	1	352	0	0.0	1	352	0	0	0.0
23309	Shelton	44	0	1,139	3.8	0	0	44	1,139	3.8
23311	Mary M. Knight	2	0	3,759	10.2	0	0	2	3,759	10.2
23402	Pioneer	11	0	128	0.4	0	0	2	705	2.0
23403	North Mason	16	0	3,313	12.9	0	0	16	3,313	12.9
23404	Hood Canal	4	0	3,179	54.8	0	0	4	3,179	54.8
24014	Nespelem	2	2,500	100	0.5	1	5,000	1	200	1.0
24019	Omak	35	520	202	0.7	4	4,554	3	2,354	8.4
24105	Okanogan	5	1,705	860	3.0	2	4,263	5	860	3.0
24111	Brewster	6	198	893	3.0	1	1,188	6	893	3.0
24122	Pateros	3	0	0	0.0	0	0	0	0	0.0
24404	Tonasket	6	119	2,114	7.3	5	143	6	2,114	7.3
24410	Oroville	5	69	826	1.5	1	346	5	826	1.5
25116	Raymond	4	1,078	774	0.5	2	2,156	2	1,548	1.0
25118	South Bend	4	1,873	0	0.0	4	1,873	0	0	0.0
25160	Willapa Valley	2	0	260	1.5	0	0	1	519	3.0
25200	North River	1	0	0	0.0	0	0	0	0	0.0

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26056	Newport	9	0	2,498	8.3	0	0	9	2,498	8.3
26059	Cusick	1	0	0	0.0	0	0	0	0	0.0
26070	Selkirk	4	0	1,410	4.0	0	0	3	1,879	5.3
27001	Steilacoom Hist.	25	406	8,565	0.4	3	3,386	24	8,922	0.4
27003	Puyallup	167	8,279	1,532	5.1	167	8,279	167	1,532	5.1
27010	Tacoma	263	13,994	2,865	8.1	263	13,994	261	2,887	8.1
27019	Carbonado	1	1,648	0	0.0	1	1,648	0	0	0.0
27083	University Place	48	2,042	7,069	18.2	48	2,042	48	7,069	18.2
27320	Sumner	72	6,876	1,565	6.3	72	6,876	66	1,708	6.9
27343	Dieringer	18	524	167	0.6	2	4,717	1	3,000	10.0
27344	Orting	20	4,841	1,996	7.0	20	4,841	20	1,996	7.0
27400	Clover Park	145	970	10,148	28.1	75	1,875	122	12,061	33.4
27401	Peninsula	95	271	0	0.0	16	1,611	0	0	0.0
27402	Franklin Pierce	79	11,028	1,852	6.1	73	11,934	72	2,033	6.7
27403	Bethel	172	294	178	0.4	57	888	12	2,553	6.2
27404	Eatonville	11	4,798	0	0.0	11	4,798	0	0	0.0
27416	White River	31	4,863	3,573	11.3	31	4,863	31	3,573	11.3
27417	Fife	24	9,981	328	1.1	21	11,406	5	1,573	5.4
27904	Green Dot	1	0	0	0.0	0	0	0	0	0.0
27905	Summit Olympus	1	0	0	0.0	0	0	0	0	0.0
28137	Orcas Island	5	5,732	1,250	4.2	5	5,732	5	1,250	4.2
28144	Lopez Island	3	0	1,155	3.8	0	0	3	1,155	3.8
28149	San Juan Island	7	4,549	826	2.4	7	4,549	7	826	2.4
29011	Concrete	3	5,729	0	0.0	3	5,729	0	0	0.0
29100	Burlington-Edison	36	9,432	1,692	5.7	36	9,432	36	1,692	5.7
29101	Sedro-Woolley	41	7,769	1,163	3.9	41	7,769	37	1,289	4.3
29103	Anacortes	20	10,391	110	0.4	19	10,938	3	736	2.7
29311	La Conner	4	6,517	2,030	6.0	4	6,517	4	2,030	6.0
29317	Conway	2	13,573	3,256	9.7	2	13,573	2	3,256	9.7
29320	Mt Vernon	50	11,878	0	0.0	50	11,878	0	0	0.0
30303	Stevenson-Carson	1	0	5,508	15.1	0	0	1	5,508	15.1
31002	Everett	149	22,512	18	0.0	149	22,512	4	661	1.8
31004	Lake Stevens	61	16,655	1,054	23.2	61	16,655	61	1,054	23.2
31006	Mukilteo	132	21,036	1,218	3.9	132	21,036	129	1,246	4.0
31015	Edmonds	238	11,566	384	1.2	238	11,566	45	2,032	6.5
31016	Arlington	32	0	20,402	15.0	0	0	32	20,402	15.0
31025	Marysville	107	17,766	1,243	4.0	106	17,933	105	1,266	4.1
31063	Index	1	0	0	0.0	0	0	0	0	0.0
31103	Monroe	35	17,132	113	0.3	35	17,132	3	1,315	4.0
31201	Snohomish	88	18,604	387	1.3	88	18,604	16	2,126	6.9
31306	Lakewood	18	14,416	708	2.0	18	14,416	5	2,548	7.3
31311	Sultan	15	12,704	0	0.0	15	12,704	0	0	0.0
31330	Darrington	2	6,467	1,946	6.3	2	6,467	2	1,946	6.3
31332	Granite Falls	18	806	12,416	4.2	14	1,036	17	13,146	4.5
31401	Stanwood-Camano	40	12,635	2,467	7.8	38	13,300	40	2,467	7.8
32081	Spokane	270	8,775	1,137	3.8	270	8,775	261	1,177	3.9
32123	Orchard Prairie	2	300	210	0.4	1	600	1	420	0.8
32312	Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	17	24	3,815	24.4	1	400	17	3,815	24.4
32326	Medical Lake	12	100	5,273	18.2	1	1,200	12	5,273	18.2

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
32354	Mead	88	2,462	5,141	17.2	71	3,051	88	5,141	17.2
32356	Central Valley	131	3,895	965	2.1	131	3,895	120	1,054	2.3
32358	Freeman	7	88	826	3.0	2	308	6	964	3.5
32360	Cheney	55	480	1,287	4.5	38	695	53	1,336	4.7
32361	East Valley (Spo)	47	722	5,135	16.2	36	943	47	5,135	16.2
32362	Liberty	3	430	458	1.6	1	1,289	1	1,375	4.9
32363	West Valley (Spo)	36	1,571	0	0.0	24	2,357	0	0	0.0
32414	Deer Park	17	188	3,491	211.8	5	639	17	3,491	211.8
32416	Riverside	22	497	112	0.8	2	5,464	2	1,237	8.3
32907	PRIDE Prep	1	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036	Chewelah	10	70	1,444	4.5	2	350	5	2,888	9.0
33049	Wellpinit	1	22,033	981	3.5	1	22,033	1	981	3.5
33070	Valley	5	0	951	2.7	0	0	4	1,189	3.4
33115	Colville	8	0	771	2.8	0	0	4	1,542	5.6
33183	Loon Lake	1	0	525	2.0	0	0	1	525	2.0
33202	Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33207	Mary Walker	5	0	0	0.0	0	0	0	0	0.0
33211	Northport	1	0	0	0.0	0	0	0	0	0.0
33212	Kettle Falls	5	240	0	0.0	2	600	0	0	0.0
34002	Yelm	28	286	4,520	14.7	4	2,000	24	5,273	17.2
34003	North Thurston	144	8,482	1,625	5.5	144	8,482	144	1,625	5.5
34033	Tumwater	54	426	7,948	26.2	8	2,876	54	7,948	26.2
34111	Olympia	111	1,572	3,079	8.4	59	2,958	105	3,255	8.9
34307	Rainier	3	0	1,978	7.4	0	0	3	1,978	7.4
34324	Griffin	3	0	0	0.0	0	0	0	0	0.0
34401	Rochester	20	269	145	0.5	1	5,379	3	964	3.1
34402	Tenino	7	0	2,157	7.0	0	0	7	2,157	7.0
36140	Walla Walla	49	15	71	0.2	1	735	1	3,470	9.5
36250	College Place	9	0	0	0.0	0	0	0	0	0.0
36300	Touchet	2	0	0	0.0	0	0	0	0	0.0
36400	Columbia (Wal)	5	0	3,906	12.6	0	0	5	3,906	12.6
36401	Waitsburg	2	959	720	2.0	2	959	2	720	2.0
36402	Prescott	1	0	0	0.0	0	0	0	0	0.0
37501	Bellingham	101	9,641	3,900	13.3	101	9,641	101	3,900	13.3
37502	Ferndale	48	13,410	1,498	4.7	48	13,410	48	1,498	4.7
37503	Blaine	21	6,797	596	2.6	21	6,797	21	596	2.6
37504	Lynden	26	6,265	1,299	4.2	25	6,516	26	1,299	4.2
37505	Meridian	11	9,627	274	1.0	11	9,627	11	274	1.0
37506	Nooksack Valley	11	5,018	0	0.0	11	5,018	0	0	0.0
37507	Mount Baker	24	5,580	1,468	4.7	23	5,823	24	1,468	4.7
37903	Lummi	7	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264	Lamont	1	0	227	1.1	0	0	1	227	1.1
38265	Tekoa	2	1,102	0	0.0	1	2,203	0	0	0.0
38267	Pullman	17	83	2,039	147.7	1	1,406	17	2,039	147.7
38300	Colfax	3	0	1,093	3.3	0	0	2	1,640	5.0
38301	Palouse	1	835	0	0.0	1	835	0	0	0.0
38302	Garfield	1	836	0	0.0	1	836	0	0	0.0
38304	Steptoe	1	0	0	0.0	0	0	0	0	0.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District	Name	~~~~~ Averages on Total Individuals ~~~~~ Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~~~~~~ Averages on Individuals with Contracts ~~~~~~ ~ Not Time Related ~ Individuals	Amount	~~~~~~ Time Related ~~~~~~ Individuals	Amount	Days
38306	Colton	1	4,383	0	0.0	1	4,383	0	0	0.0
38308	Endicott	1	0	1,580	5.0	0	0	1	1,580	5.0
38320	Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322	St. John	1	0	974	5.0	0	0	1	974	5.0
38324	Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002	Union Gap	3	0	5,795	20.4	0	0	3	5,795	20.4
39003	Naches Valley	7	329	3,229	9.4	2	1,153	7	3,229	9.4
39007	Yakima	111	2,017	5,291	22.7	111	2,017	108	5,438	23.4
39090	East Valley (Yak)	21	0	7,530	25.1	0	0	21	7,530	25.1
39119	Selah	26	3,068	1,474	5.2	25	3,191	25	1,533	5.4
39120	Mabton	5	0	0	0.0	0	0	0	0	0.0
39200	Grandview	22	367	0	0.0	16	504	0	0	0.0
39201	Sunnyside	46	274	5,543	18.5	5	2,520	46	5,543	18.5
39202	Toppenish	21	2,000	3,264	11.0	3	14,000	21	3,264	11.0
39203	Highland	9	0	0	0.0	0	0	0	0	0.0
39204	Granger	6	2,074	0	0.0	6	2,074	0	0	0.0
39205	Zillah	7	0	1,652	6.4	0	0	7	1,652	6.4
39207	Wapato	18	0	0	0.0	0	0	0	0	0.0
39208	West Valley (Yak)	38	3,298	1,463	4.9	38	3,298	37	1,503	5.0
39209	Mount Adams	6	0	0	0.0	0	0	0	0	0.0
	State Summary	9,293	6,486	2,520	8.7	6,469	9,318	6,107	3,834	13.2

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 41: Certificated Instructional FTE in Basic Education Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	2,361	1,132	50	39	119	63	0	730	165	62
1	2,665	1,109	168	57	138	74	0	764	254	100
2	2,626	804	250	95	142	110	0	764	336	127
3	2,314	441	273	117	150	111	0	680	387	155
4	2,074	265	224	121	178	105	0	566	435	180
5	1,752	183	151	107	171	99	0	436	420	185
6	1,598	109	100	108	177	111	0	381	424	188
7	1,835	101	82	98	200	171	0	360	546	276
8	2,023	63	85	87	229	175	0	320	598	466
9	2,049	63	70	83	237	190	0	288	587	530
10	2,098	32	32	60	231	220	0	267	618	638
11	2,058	30	38	32	183	236	0	229	586	723
12	1,760	10	18	24	159	212	1	199	495	642
13	1,778	9	10	31	137	205	0	189	479	716
14	1,851	15	12	13	123	231	0	155	470	833
15	1,813	3	7	16	94	241	0	166	434	852
16	1,776	7	5	10	64	245	0	148	426	872
17	1,675	5	6	3	69	240	2	125	372	853
18	1,581	1	2	4	54	251	1	80	319	868
19	1,433	3	1	3	42	229	3	56	297	800
20	1,269	2	2	3	42	195	2	53	232	738
21	1,107	3	2	3	19	178	1	34	194	673
22	1,104	0	1	4	20	206	8	34	169	661
23	1,108	0	0	0	22	206	6	33	142	699
24	1,060	0	2	2	22	193	8	31	142	662
25	1,007	2	1	1	17	193	16	28	105	644
26	958	0	1	0	17	201	18	26	85	611
27	836	0	0	0	11	167	11	12	80	556
28	752	1	0	0	11	155	11	16	61	497
29	715	0	1	1	10	146	21	11	48	477
30	640	0	2	0	13	157	12	5	54	397
31	584	0	0	3	10	122	19	7	61	363
32	497	0	0	1	9	99	9	10	36	333
33	407	0	0	0	10	50	18	7	46	277
34	344	0	1	0	15	66	17	4	28	213
35	391	1	0	0	7	69	23	4	59	228
36	345	0	0	0	12	57	26	10	39	201
37	265	1	0	0	6	36	27	8	26	162
38	184	0	0	0	5	37	14	4	13	111
39	134	1	0	0	2	36	13	4	13	65
40	82	0	0	0	3	12	5	1	7	53
41	82	0	0	0	2	7	11	1	7	54
42	41	0	0	0	0	8	3	0	6	23
43	20	1	0	0	1	2	0	0	2	14
44	16	0	0	0	0	0	2	0	2	11
45	9	0	0	0	0	3	1	0	0	5
46	13	0	0	0	0	2	5	0	0	6
47	7	0	0	0	0	2	2	0	0	3
48	4	0	0	0	0	3	0	0	1	0
51	1	0	0	0	0	0	1	0	0	0
53	1	0	1	0	0	0	0	0	0	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Table 41: Certificated Instructional FTE in Basic Education Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
60	1	0	0	0	0	1	0	0	0	0
64	1	0	0	0	0	0	0	0	1	0
65	1	0	0	0	0	1	0	0	0	0
	53,106	4,397	1,598	1,126	3,183	6,129	317	7,246	10,307	18,803

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 42: Certificated Instructional FTE in All Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	2,970	1,356	70	44	148	81	0	885	270	114
1	3,339	1,313	205	81	174	99	0	909	387	171
2	3,307	935	295	123	178	136	0	922	502	216
3	2,945	539	320	134	184	140	0	830	559	240
4	2,642	319	259	156	210	130	0	700	598	269
5	2,302	211	185	123	209	134	0	570	575	295
6	2,075	131	121	125	218	139	0	467	571	301
7	2,347	121	101	123	254	212	0	436	695	403
8	2,548	80	98	103	277	209	0	398	752	631
9	2,586	74	85	99	275	235	0	368	728	723
10	2,593	36	38	69	270	274	0	320	766	821
11	2,558	37	49	44	214	283	0	278	725	928
12	2,204	14	21	36	195	267	1	229	600	840
13	2,198	13	13	34	167	246	0	226	587	911
14	2,284	15	16	19	155	282	0	197	562	1,039
15	2,232	4	8	18	111	284	0	195	533	1,079
16	2,191	9	7	13	81	302	0	176	524	1,080
17	2,063	6	8	3	80	292	2	145	465	1,063
18	1,966	3	2	7	70	313	1	99	380	1,091
19	1,752	3	2	3	47	273	3	70	349	1,002
20	1,563	2	3	3	49	241	2	61	283	919
21	1,363	3	4	5	25	211	4	42	233	837
22	1,366	1	1	4	29	242	8	39	209	832
23	1,367	0	0	0	25	241	7	38	171	886
24	1,321	0	2	2	26	233	10	32	169	847
25	1,237	3	1	1	23	228	16	34	135	796
26	1,173	0	1	1	21	235	23	34	111	748
27	1,018	0	0	1	13	205	12	14	93	681
28	922	1	1	1	13	184	13	18	78	613
29	875	0	1	1	11	171	24	16	61	592
30	795	0	2	0	16	185	15	7	67	504
31	731	0	0	3	13	141	25	10	75	465
32	606	0	0	1	12	112	12	10	50	409
33	515	0	0	0	11	68	21	9	57	350
34	431	0	1	0	16	83	18	5	39	269
35	476	1	0	0	7	82	25	6	72	283
36	423	0	0	0	13	66	30	11	44	259
37	335	1	0	0	7	48	32	9	35	203
38	213	0	0	1	5	39	15	5	18	130
39	170	1	0	0	3	39	14	4	19	90
40	100	0	0	0	3	16	7	2	9	63
41	97	0	0	0	3	9	12	2	8	64
42	52	0	0	0	0	10	3	0	8	30
43	26	1	0	0	1	2	0	0	2	21
44	20	0	0	0	0	1	3	0	2	14
45	11	0	0	0	0	4	1	0	0	6
46	13	0	0	0	0	2	5	0	0	6
47	9	0	0	0	0	2	3	0	0	4
48	5	0	0	0	0	3	1	0	1	0
51	1	0	0	0	0	0	1	0	0	0
53	2	0	1	0	1	0	0	0	0	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

Table 42: Certificated Instructional FTE in All Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
60	1	0	0	0	0	1	0	0	0	0
64	1	0	0	0	0	0	0	0	1	0
65	1	0	0	0	0	1	0	0	0	0
	66,341	5,233	1,921	1,381	3,863	7,436	369	8,828	13,178	24,138

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Includes duty roots 31–49, 63, and 64.

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Table 43: Certificated Instructional FTE in State-Funded Special Education Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	449	161	14	3	21	13	0	103	89	43
1	466	128	26	15	28	15	0	97	98	59
2	478	81	28	22	27	18	0	98	133	71
3	451	71	32	13	23	17	0	101	124	70
4	364	33	20	16	18	14	0	83	116	65
5	380	19	22	12	21	20	0	84	116	87
6	315	11	12	11	25	14	0	52	102	88
7	295	11	10	13	31	20	0	40	86	84
8	328	11	9	4	29	26	0	47	92	110
9	306	5	10	9	22	25	0	50	75	110
10	285	3	4	6	23	34	0	36	80	100
11	271	5	5	6	17	22	0	24	77	115
12	256	1	3	6	22	27	0	13	61	122
13	232	1	2	1	16	19	0	22	66	106
14	233	0	3	2	18	26	0	24	51	109
15	237	1	1	2	10	21	0	14	50	138
16	214	0	2	3	10	31	0	18	49	102
17	212	0	0	0	7	25	0	11	56	114
18	210	2	0	3	13	33	0	13	30	117
19	172	0	1	0	4	19	0	8	32	109
20	178	0	1	0	5	27	0	7	32	106
21	150	0	1	2	4	21	1	5	31	86
22	142	1	0	1	6	22	0	4	20	89
23	138	0	0	0	0	19	0	4	19	96
24	138	0	0	0	4	20	1	2	16	95
25	133	0	0	0	3	21	0	5	19	86
26	122	0	0	1	3	22	2	6	16	73
27	94	0	0	1	2	20	1	1	10	59
28	107	0	1	1	2	19	1	2	13	68
29	97	0	0	0	1	12	1	5	8	71
30	88	0	0	0	1	14	3	1	9	60
31	94	0	0	0	2	9	5	2	11	65
32	57	0	0	0	1	5	2	0	5	44
33	70	0	0	0	1	10	2	1	7	49
34	48	0	0	0	1	8	1	1	5	32
35	49	0	0	0	0	7	0	2	8	32
36	45	0	0	0	1	3	2	1	2	35
37	46	0	0	0	1	10	3	1	6	26
38	11	0	0	1	0	1	0	0	1	8
39	19	0	0	0	0	2	0	0	3	13
40	9	0	0	0	0	3	1	1	1	4
41	7	0	0	0	1	0	1	1	1	3
42	6	0	0	0	0	1	0	0	1	4
43	5	0	0	0	0	0	0	0	0	5
45	2	0	0	0	0	1	0	0	0	1
47	1	0	0	0	0	0	0	0	0	1
48	1	0	0	0	0	0	1	0	0	0
	8,011	545	207	154	424	716	28	990	1,827	3,130

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	2,969	1,356	70	44	148	81	0	884	270	114
1	3,337	1,312	205	81	173	99	0	909	387	171
2	3,306	934	295	123	178	136	0	922	502	216
3	2,943	538	320	134	184	140	0	830	558	240
4	2,640	319	259	155	210	130	0	700	598	269
5	2,300	211	184	123	209	134	0	570	575	293
6	2,075	131	121	125	218	139	0	467	571	301
7	2,343	120	100	123	254	212	0	436	694	402
8	2,548	80	98	103	277	209	0	398	752	631
9	2,583	74	85	99	275	235	0	367	728	721
10	2,592	36	38	69	270	274	0	320	765	821
11	2,557	37	49	44	214	282	0	278	725	927
12	2,202	14	21	36	195	265	1	228	600	840
13	2,196	13	13	34	166	246	0	226	587	911
14	2,284	15	16	19	155	282	0	197	562	1,039
15	2,231	4	8	18	111	284	0	195	533	1,078
16	2,188	9	7	13	80	302	0	176	524	1,078
17	2,061	6	8	3	80	292	2	145	465	1,061
18	1,964	3	2	7	70	313	1	98	380	1,089
19	1,751	3	2	3	47	273	3	70	349	1,001
20	1,560	2	3	3	49	240	2	60	282	919
21	1,362	3	4	5	25	211	4	42	233	835
22	1,365	1	1	4	29	242	8	39	208	831
23	1,365	0	0	0	25	241	7	38	171	884
24	1,319	0	2	2	26	233	10	32	169	845
25	1,236	3	1	1	23	228	16	34	135	795
26	1,172	0	1	1	21	235	23	34	111	747
27	1,017	0	0	1	13	205	12	14	93	680
28	921	1	1	1	13	184	12	18	78	613
29	872	0	1	1	11	169	24	16	61	590
30	791	0	2	0	16	183	15	7	67	501
31	730	0	0	3	13	141	25	10	75	464
32	603	0	0	1	12	112	12	10	49	407
33	514	0	0	0	11	68	21	9	57	350
34	430	0	1	0	16	83	18	5	39	268
35	476	1	0	0	7	82	25	6	72	283
36	420	0	0	0	13	65	30	11	44	258
37	335	1	0	0	7	48	32	9	35	203
38	213	0	0	1	5	39	15	5	18	130
39	169	1	0	0	3	39	14	4	19	89
40	100	0	0	0	3	16	7	2	9	63
41	96	0	0	0	3	9	12	2	8	63
42	52	0	0	0	0	10	3	0	8	30
43	26	1	0	0	1	2	0	0	2	21
44	20	0	0	0	0	1	3	0	2	14
45	11	0	0	0	0	4	1	0	0	6
46	13	0	0	0	0	2	5	0	0	6
47	9	0	0	0	0	2	3	0	0	4
48	5	0	0	0	0	3	1	0	1	0
51	1	0	0	0	0	0	1	0	0	0
53	2	0	1	0	1	0	0	0	0	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes all programs except 26, 56, and 59 and duty roots 31–49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
60	1	0	0	0	0	1	0	0	0	0
64	1	0	0	0	0	0	0	0	1	0
65	1	0	0	0	0	1	0	0	0	0
	66,278	5,229	1,919	1,380	3,860	7,427	368	8,823	13,172	24,102

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes all programs except 26, 56, and 59 and duty roots 31–49, 63, and 64.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
01109	Washtucna	44	11.50	3.81	262.56	1.00	43.80	22.83	3.32	13.19	75.80
01122	Benge	13	1.76	7.22	138.58	0.29	43.79	22.83	0.72	17.64	56.69
01147	Othello	4,138	197.04	21.00	47.62	16.79	246.46	4.06	74.72	55.38	18.06
01158	Lind	193	14.30	13.51	74.00	1.50	128.83	7.76	6.11	31.63	31.62
01160	Ritzville	338	21.84	15.50	64.53	1.50	225.63	4.43	11.92	28.39	35.22
02250	Clarkston	2,608	128.40	20.31	49.23	14.00	186.29	5.37	67.20	38.81	25.77
02420	Asotin-Anatone	638	34.77	18.36	54.48	3.50	182.36	5.48	14.65	43.57	22.95
03017	Kennewick	17,443	826.54	21.10	47.38	61.84	282.07	3.55	321.29	54.29	18.42
03050	Paterson	133	7.04	18.91	52.89	0.99	134.44	7.44	3.98	33.44	29.90
03052	Kiona-Benton City	1,428	74.70	19.12	52.31	6.52	219.02	4.57	36.17	39.48	25.33
03053	Finley	878	48.20	18.21	54.91	4.65	188.77	5.30	18.91	46.42	21.54
03116	Prosser	2,672	147.23	18.15	55.10	11.20	238.57	4.19	58.46	45.71	21.88
03400	Richland	12,404	597.35	20.77	48.16	40.39	307.11	3.26	260.91	47.54	21.03
04019	Manson	659	37.94	17.37	57.56	3.21	205.33	4.87	15.03	43.85	22.80
04069	Stehekin	7	1.00	7.40	135.14	-	-	-	0.78	9.49	105.41
04127	Entiat	321	20.47	15.68	63.79	1.95	164.57	6.08	10.09	31.81	31.44
04129	Lake Chelan	1,432	72.80	19.67	50.85	5.58	256.59	3.90	28.61	50.04	19.98
04222	Cashmere	1,503	77.50	19.39	51.56	6.95	216.27	4.62	26.90	55.88	17.90
04228	Cascade	1,272	70.02	18.16	55.05	5.99	212.34	4.71	30.09	42.27	23.66
04246	Wenatchee	7,738	385.91	20.05	49.87	33.00	234.48	4.26	173.12	44.70	22.37
05121	Port Angeles	3,671	197.63	18.57	53.84	14.98	245.04	4.08	80.34	45.69	21.89
05313	Crescent	275	16.05	17.16	58.28	1.96	140.51	7.12	7.46	36.92	27.09
05323	Sequim	2,642	141.13	18.72	53.41	11.40	231.80	4.31	62.69	42.15	23.72
05401	Cape Flattery	454	34.32	13.24	75.53	4.02	113.03	8.85	19.40	23.42	42.70
05402	Quillayute Valley	2,863	125.31	22.85	43.76	5.15	555.99	1.80	33.71	84.94	11.77
06037	Vancouver	22,585	1,195.17	18.90	52.92	84.00	268.87	3.72	522.29	43.24	23.13
06098	Hockinson	1,709	93.78	18.22	54.87	7.40	230.96	4.33	44.57	38.35	26.08
06101	La Center	1,559	79.12	19.71	50.74	8.45	184.53	5.42	20.50	76.06	13.15
06103	Green Mountain	159	9.00	17.64	56.68	1.00	158.80	6.30	3.25	48.86	20.47
06112	Washougal	3,023	149.42	20.23	49.43	12.90	234.32	4.27	60.98	49.57	20.17
06114	Evergreen (Clark)	25,783	1,347.20	19.14	52.25	97.88	263.42	3.80	372.08	69.30	14.43

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
06117	Camas	6,440	324.43	19.85	50.38	22.80	282.45	3.54	125.05	51.50	19.42
06119	Battle Ground	12,354	677.63	18.23	54.85	51.50	239.88	4.17	273.13	45.23	22.11
06122	Ridgefield	2,350	111.98	20.98	47.66	9.03	260.22	3.84	32.76	71.73	13.94
07002	Dayton	388	28.02	13.86	72.17	2.96	131.17	7.62	11.28	34.42	29.05
07035	Starbuck	27	2.45	11.18	89.42	0.55	49.82	20.07	0.95	28.84	34.67
08122	Longview	6,493	324.39	20.01	49.96	25.41	255.51	3.91	155.73	41.69	23.99
08130	Toutle Lake	617	33.27	18.53	53.96	3.00	205.53	4.87	19.24	32.05	31.20
08401	Castle Rock	1,186	63.00	18.83	53.10	6.05	196.11	5.10	26.34	45.04	22.20
08402	Kalama	887	47.78	18.56	53.89	5.60	158.33	6.32	17.49	50.69	19.73
08404	Woodland	2,227	111.91	19.90	50.25	6.95	320.45	3.12	61.02	36.50	27.40
08458	Kelso	4,849	247.41	19.60	51.02	23.20	209.00	4.78	104.18	46.54	21.49
09013	Orondo	153	9.04	16.92	59.10	1.29	118.57	8.43	5.08	30.11	33.21
09075	Bridgeport	853	45.03	18.94	52.79	4.25	200.70	4.98	19.43	43.90	22.78
09102	Palisades	35	2.48	14.11	70.86	-	-	-	1.69	20.71	48.29
09206	Eastmont	5,681	288.80	19.67	50.84	19.60	289.83	3.45	129.72	43.79	22.84
09207	Mansfield	92	10.57	8.71	114.77	1.61	57.20	17.48	5.00	18.42	54.29
09209	Waterville	266	18.55	14.33	69.78	3.00	88.62	11.28	8.76	30.35	32.95
10003	Keller	27	2.34	11.60	86.19	0.52	52.21	19.15	2.23	12.17	82.14
10050	Curlew	169	15.06	11.21	89.20	1.40	120.60	8.29	6.11	27.63	36.19
10065	Orient	72	3.23	22.27	44.90	0.17	423.18	2.36	1.24	58.02	17.24
10070	Inchelium	211	16.02	13.16	75.97	1.85	113.98	8.77	8.10	26.03	38.41
10309	Republic	324	21.30	15.21	65.74	2.36	137.29	7.28	9.13	35.49	28.18
11001	Pasco	16,891	913.70	18.49	54.09	62.01	272.39	3.67	302.22	55.89	17.89
11051	North Franklin	2,019	109.22	18.48	54.10	9.33	216.37	4.62	40.51	49.83	20.07
11054	Star	9	2.00	4.43	225.99	0.21	42.14	23.73	1.01	8.76	114.12
11056	Kahlotus	47	9.37	5.02	199.36	1.00	47.00	21.28	5.30	8.87	112.77
12110	Pomeroy	347	21.67	16.03	62.37	1.32	263.20	3.80	9.42	36.88	27.11
13073	Wahluke	2,252	117.41	19.18	52.13	10.25	219.72	4.55	44.35	50.78	19.69
13144	Quincy	2,809	155.73	18.04	55.44	10.73	261.81	3.82	54.13	51.90	19.27
13146	Warden	953	52.80	18.06	55.38	4.88	195.37	5.12	19.47	48.97	20.42
13151	Coulee-Hartline	200	14.36	13.95	71.70	1.77	113.16	8.84	5.51	36.35	27.51

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
13156	Soap Lake	489	25.88	18.89	52.94	4.43	110.35	9.06	10.08	48.50	20.62
13160	Royal	1,681	80.33	20.92	47.79	7.40	227.15	4.40	32.94	51.03	19.60
13161	Moses Lake	8,101	411.35	19.69	50.78	29.05	278.87	3.59	165.46	48.96	20.42
13165	Ephrata	2,281	119.88	19.03	52.56	9.39	242.92	4.12	45.12	50.55	19.78
13167	Wilson Creek	148	11.35	13.01	76.84	1.00	147.70	6.77	8.22	17.97	55.65
13301	Grand Coulee Dam	683	36.12	18.92	52.86	5.14	132.94	7.52	25.21	27.10	36.89
14005	Aberdeen	3,173	166.85	19.02	52.59	13.40	236.78	4.22	84.03	37.76	26.48
14028	Hoquiam	1,639	80.49	20.36	49.11	8.98	182.51	5.48	46.65	35.13	28.46
14064	North Beach	659	33.77	19.52	51.23	4.46	147.81	6.77	17.45	37.78	26.47
14065	McCleary	308	16.50	18.65	53.62	1.75	175.84	5.69	6.65	46.27	21.61
14066	Montesano	1,310	59.88	21.87	45.72	5.30	247.12	4.05	31.53	41.54	24.07
14068	Elma	1,387	71.22	19.47	51.36	8.00	173.32	5.77	27.93	49.64	20.14
14077	Taholah	174	16.96	10.27	97.41	1.00	174.10	5.74	8.01	21.74	46.01
14097	Lake Quinault	166	11.66	14.25	70.16	2.00	83.10	12.03	6.31	26.34	37.97
14099	Cosmopolis	142	8.43	16.83	59.40	1.00	141.91	7.05	3.97	35.75	27.97
14104	Satsop	69	3.06	22.42	44.61	-	-	-	1.57	43.69	22.89
14117	Wishkah Valley	150	13.14	11.45	87.31	1.75	86.00	11.63	5.19	29.00	34.49
14172	Ocosta	594	35.65	16.67	59.97	3.33	178.52	5.60	14.07	42.25	23.67
14400	Oakville	212	17.03	12.44	80.40	2.50	84.73	11.80	8.14	26.02	38.43
15201	Oak Harbor	5,541	282.48	19.62	50.98	18.00	307.83	3.25	129.13	42.91	23.30
15204	Coupeville	934	47.66	19.60	51.03	3.00	311.35	3.21	20.47	45.63	21.92
15206	South Whidbey	1,339	73.10	18.32	54.59	6.00	223.19	4.48	30.93	43.30	23.10
16020	Queets-Clearwater	19	2.54	7.64	130.93	1.00	19.40	51.55	2.58	7.52	132.99
16046	Brinnon	51	3.00	17.06	58.62	0.90	56.86	17.59	2.57	19.91	50.22
16048	Quilcene	575	23.03	24.96	40.06	2.66	216.11	4.63	10.74	53.52	18.68
16049	Chimacum	1,027	50.90	20.18	49.56	5.00	205.41	4.87	24.72	41.55	24.07
16050	Port Townsend	1,116	61.89	18.04	55.44	4.80	232.56	4.30	29.48	37.87	26.41
17001	Seattle	50,384	2,526.61	19.94	50.15	206.18	244.37	4.09	1,028.59	48.98	20.42
17210	Federal Way	21,721	1,119.41	19.40	51.54	86.32	251.63	3.97	398.22	54.54	18.33
17216	Enumclaw	3,891	194.36	20.02	49.95	16.87	230.67	4.34	95.89	40.58	24.64
17400	Mercer Island	4,204	218.80	19.22	52.04	17.20	244.43	4.09	85.23	49.33	20.27

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
17401	Highline	18,949	999.57	18.96	52.75	85.05	222.80	4.49	324.28	58.44	17.11
17402	Vashon Island	1,464	79.49	18.41	54.31	7.16	204.41	4.89	46.16	31.71	31.54
17403	Renton	14,971	762.15	19.64	50.91	59.00	253.74	3.94	284.71	52.58	19.02
17404	Skykomish	42	9.87	4.22	237.03	1.00	41.64	24.02	5.19	8.02	124.64
17405	Bellevue	19,019	1,062.34	17.90	55.86	69.48	273.74	3.65	379.32	50.14	19.94
17406	Tukwila	2,906	153.23	18.96	52.73	16.34	177.83	5.62	59.98	48.44	20.64
17407	Riverview	3,032	160.57	18.88	52.96	13.83	219.21	4.56	56.60	53.56	18.67
17408	Auburn	15,204	785.99	19.34	51.70	49.18	309.15	3.23	297.82	51.05	19.59
17409	Tahoma	7,452	345.24	21.58	46.33	20.23	368.35	2.71	142.57	52.27	19.13
17410	Snoqualmie Valley	6,288	316.17	19.89	50.28	23.00	273.39	3.66	93.22	67.45	14.83
17411	Issaquah	18,505	946.79	19.54	51.16	52.00	355.86	2.81	339.37	54.53	18.34
17412	Shoreline	9,040	418.28	21.61	46.27	32.19	280.83	3.56	192.75	46.90	21.32
17414	Lake Washington	26,600	1,362.65	19.52	51.23	84.44	315.02	3.17	472.43	56.30	17.76
17415	Kent	26,201	1,483.90	17.66	56.63	104.44	250.88	3.99	559.15	46.86	21.34
17417	Northshore	20,014	979.45	20.43	48.94	59.79	334.74	2.99	351.03	57.01	17.54
17901	First Place Charter	33	5.00	6.50	153.85	2.00	16.25	61.54	7.50	4.33	230.77
17902	Summit Sierra	34	5.00	6.84	146.20	1.00	34.20	29.24	-	-	-
17903	Muckleshoot Tribal	415	46.50	8.92	112.07	5.00	82.98	12.05	59.92	6.92	144.42
17906	Excel Public Charter	42	-	-	-	-	-	-	-	-	-
17908	Rainier Prep	50	7.00	7.13	140.28	1.00	49.90	20.04	7.00	7.13	140.28
18100	Bremerton	5,090	267.14	19.05	52.48	19.26	264.29	3.78	138.00	36.89	27.11
18303	Bainbridge Island	3,664	200.67	18.26	54.76	16.30	224.80	4.45	82.34	44.50	22.47
18400	North Kitsap	5,773	299.29	19.29	51.84	25.70	224.65	4.45	133.97	43.10	23.20
18401	Central Kitsap	10,565	532.88	19.83	50.44	33.80	312.59	3.20	228.50	46.24	21.63
18402	South Kitsap	9,359	483.96	19.34	51.71	32.82	285.16	3.51	179.28	52.20	19.16
18902	Suquamish Tribal	79	10.00	7.85	127.35	1.00	78.52	12.73	5.25	14.96	66.86
19007	Damman	34	2.04	16.58	60.32	1.00	33.82	29.57	-	-	-
19028	Easton	106	10.17	10.41	96.10	2.00	52.91	18.90	5.55	19.07	52.45
19400	Thorp	116	12.03	9.68	103.26	2.00	58.25	17.17	4.70	24.79	40.34
19401	Ellensburg	3,150	154.14	20.43	48.94	12.30	256.08	3.91	53.50	58.87	16.99
19403	Kittitas	625	33.20	18.82	53.13	3.00	208.29	4.80	13.68	45.68	21.89

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Washington State Superintendent of Public Instruction
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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
19404	Cle Elum-Roslyn	874	50.25	17.39	57.50	5.40	161.83	6.18	19.11	45.73	21.87
20094	Wishram	77	8.62	8.92	112.09	1.00	76.90	13.00	5.83	13.19	75.81
20203	Bickleton	83	10.05	8.27	120.87	0.67	124.10	8.06	4.32	19.25	51.95
20215	Centerville	80	5.00	16.06	62.27	0.19	422.63	2.37	3.17	25.33	39.48
20400	Trout Lake	215	16.16	13.31	75.12	2.00	107.56	9.30	5.67	37.94	26.36
20401	Glenwood	66	9.60	6.91	144.70	1.00	66.34	15.07	5.45	12.17	82.15
20402	Klickitat	69	8.88	7.81	127.97	1.00	69.39	14.41	5.59	12.41	80.56
20403	Roosevelt	26	1.60	16.31	61.30	0.33	79.09	12.64	2.13	12.25	81.61
20404	Goldendale	908	53.02	17.12	58.42	5.00	181.51	5.51	32.26	28.13	35.55
20405	White Salmon	1,243	67.69	18.37	54.44	6.00	207.23	4.83	29.90	41.58	24.05
20406	Lyle	238	12.95	18.40	54.35	1.54	154.72	6.46	8.37	28.47	35.13
21014	Napavine	775	42.05	18.44	54.23	3.00	258.44	3.87	14.99	51.72	19.33
21036	Evaline	48	2.13	22.61	44.24	-	-	-	1.55	31.06	32.19
21206	Mossyrock	506	28.11	18.02	55.50	3.00	168.83	5.92	13.84	36.60	27.33
21214	Morton	311	17.36	17.94	55.74	3.00	103.82	9.63	8.52	36.56	27.35
21226	Adna	585	30.97	18.90	52.90	2.41	242.92	4.12	11.60	50.47	19.81
21232	Winlock	640	33.14	19.32	51.77	4.00	160.03	6.25	17.82	35.92	27.84
21234	Boistfort	89	5.00	17.77	56.27	1.00	88.85	11.25	2.43	36.57	27.35
21237	Toledo	727	35.85	20.29	49.29	3.65	199.27	5.02	15.09	48.20	20.75
21300	Onalaska	729	41.24	17.67	56.61	4.00	182.13	5.49	16.46	44.26	22.59
21301	Pe Ell	271	17.75	15.29	65.38	2.00	135.74	7.37	6.40	42.42	23.57
21302	Chehalis	2,740	134.78	20.33	49.18	10.75	254.92	3.92	61.46	44.59	22.43
21303	White Pass	436	24.12	18.07	55.35	2.75	158.45	6.31	16.91	25.77	38.81
21401	Centralia	3,480	173.41	20.07	49.83	14.70	236.75	4.22	69.43	50.12	19.95
22008	Sprague	62	7.41	8.37	119.52	1.52	40.79	24.52	4.36	14.22	70.32
22009	Reardan-Edwall	532	32.35	16.44	60.82	3.00	177.30	5.64	13.98	38.05	26.28
22017	Almira	70	8.56	8.21	121.80	1.00	70.28	14.23	4.28	16.42	60.90
22073	Creston	86	11.67	7.37	135.67	1.00	86.02	11.63	3.57	24.09	41.50
22105	Odessa	224	16.83	13.33	75.04	1.65	135.92	7.36	5.92	37.88	26.40
22200	Wilbur	274	19.19	14.27	70.06	2.00	136.95	7.30	8.21	33.36	29.97
22204	Harrington	90	11.56	7.74	129.13	1.00	89.52	11.17	4.53	19.76	50.60

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
22207	Davenport	586	34.44	17.03	58.73	3.00	195.46	5.12	12.55	46.72	21.40
23042	Southside	192	10.00	19.17	52.16	1.00	191.70	5.22	2.86	67.03	14.92
23054	Grapeview	220	11.64	18.92	52.84	1.23	179.09	5.58	4.54	48.52	20.61
23309	Shelton	4,191	218.74	19.16	52.19	18.20	230.28	4.34	102.89	40.73	24.55
23311	Mary M. Knight	151	13.60	11.08	90.28	2.00	75.33	13.28	5.73	26.29	38.04
23402	Pioneer	666	38.24	17.42	57.40	3.15	211.48	4.73	15.85	42.03	23.79
23403	North Mason	2,052	105.54	19.45	51.42	9.54	215.13	4.65	47.07	43.60	22.93
23404	Hood Canal	299	18.39	16.28	61.43	1.00	299.35	3.34	10.62	28.19	35.48
24014	Nespelem	117	7.90	14.82	67.46	1.35	86.74	11.53	7.10	16.49	60.63
24019	Omak	5,176	199.92	25.89	38.63	8.29	624.31	1.60	39.21	131.99	7.58
24105	Okanogan	1,103	52.31	21.08	47.44	4.06	271.56	3.68	27.11	40.67	24.59
24111	Brewster	946	51.13	18.51	54.02	5.00	189.29	5.28	18.41	51.41	19.45
24122	Pateros	283	19.01	14.87	67.23	1.99	142.09	7.04	8.43	33.54	29.81
24350	Methow Valley	590	34.50	17.09	58.50	3.95	149.31	6.70	16.71	35.29	28.33
24404	Tonasket	1,112	60.09	18.51	54.02	4.73	235.19	4.25	24.43	45.54	21.96
24410	Oroville	527	31.48	16.73	59.76	3.00	175.58	5.70	12.89	40.86	24.47
25101	Ocean Beach	978	53.40	18.31	54.61	6.60	148.17	6.75	32.27	30.30	33.00
25116	Raymond	595	35.10	16.96	58.97	2.88	206.66	4.84	15.88	37.48	26.68
25118	South Bend	591	31.00	19.05	52.49	3.46	170.69	5.86	10.12	58.36	17.14
25155	Naselle Grays R.	340	18.75	18.13	55.15	2.00	169.98	5.88	7.89	43.09	23.21
25160	Willapa Valley	332	20.11	16.49	60.63	3.00	110.56	9.04	7.94	41.77	23.94
25200	North River	62	8.50	7.29	137.10	1.00	62.00	16.13	3.82	16.23	61.61
26056	Newport	1,057	53.45	19.77	50.57	5.60	188.74	5.30	24.57	43.02	23.25
26059	Cusick	222	16.66	13.33	75.00	2.39	92.94	10.76	9.14	24.30	41.15
26070	Selkirk	238	14.63	16.24	61.56	2.18	109.02	9.17	11.00	21.61	46.28
27001	Steilacoom Hist.	2,953	147.54	20.01	49.97	14.40	205.06	4.88	69.82	42.29	23.65
27003	Puyallup	21,949	1,029.78	21.31	46.92	70.10	313.11	3.19	414.27	52.98	18.87
27010	Tacoma	28,088	1,454.90	19.31	51.80	111.61	251.66	3.97	634.05	44.30	22.57
27019	Carbonado	169	10.50	16.07	62.21	1.00	168.78	5.92	4.14	40.77	24.53
27083	University Place	5,379	266.23	20.21	49.49	20.67	260.24	3.84	95.88	56.10	17.82
27320	Sumner	8,719	458.83	19.00	52.62	39.80	219.08	4.56	204.63	42.61	23.47

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District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
27343	Dieringer	1,477	70.74	20.88	47.90	4.80	307.65	3.25	29.70	49.72	20.11
27344	Orting	2,391	115.05	20.78	48.11	8.36	286.02	3.50	49.27	48.53	20.61
27400	Clover Park	12,125	622.04	19.49	51.30	54.40	222.89	4.49	243.35	49.83	20.07
27401	Peninsula	8,203	423.53	19.37	51.63	32.66	251.16	3.98	165.15	49.67	20.13
27402	Franklin Pierce	7,471	391.73	19.07	52.43	29.00	257.62	3.88	148.12	50.44	19.83
27403	Bethel	18,545	919.23	20.17	49.57	82.94	223.60	4.47	332.28	55.81	17.92
27404	Eatonville	1,898	94.10	20.17	49.59	8.20	231.42	4.32	47.79	39.71	25.18
27416	White River	3,466	164.55	21.06	47.48	17.86	194.05	5.15	72.66	47.70	20.97
27417	Fife	3,527	175.51	20.09	49.77	19.30	182.73	5.47	65.24	54.06	18.50
27904	Green Dot	57	11.00	5.22	191.64	2.00	28.70	34.84	5.00	11.48	87.11
27905	Summit Olympus	33	5.00	6.50	153.85	1.00	32.50	30.77	-	-	-
27909	SOAR Academy	19	5.00	3.86	259.07	-	-	-	-	-	-
28010	Shaw Island	11	2.00	5.38	186.05	-	-	-	0.97	11.08	90.23
28137	Orcas Island	788	39.31	20.04	49.90	2.90	271.65	3.68	19.78	39.83	25.11
28144	Lopez Island	225	18.10	12.44	80.38	1.98	113.73	8.79	9.14	24.64	40.59
28149	San Juan Island	776	40.70	19.06	52.47	3.50	221.63	4.51	17.96	43.19	23.15
29011	Concrete	512	26.91	19.04	52.53	1.96	261.39	3.83	15.29	33.51	29.84
29100	Burlington-Edison	3,570	180.38	19.79	50.53	13.37	267.00	3.75	88.92	40.15	24.91
29101	Sedro-Woolley	4,126	210.99	19.55	51.14	19.00	217.14	4.61	88.39	46.67	21.42
29103	Anacortes	2,670	132.68	20.12	49.70	13.43	198.79	5.03	60.12	44.41	22.52
29311	La Conner	589	39.08	15.07	66.38	4.65	126.61	7.90	16.01	36.77	27.19
29317	Conway	413	21.95	18.82	53.13	2.00	206.55	4.84	8.22	50.26	19.90
29320	Mount Vernon	6,581	335.67	19.61	51.00	21.30	308.99	3.24	137.58	47.84	20.90
30002	Skamania	74	5.33	13.80	72.46	-	-	-	3.28	22.43	44.59
30029	Mount Pleasant	53	4.00	13.16	75.97	1.00	52.65	18.99	2.28	23.09	43.30
30031	Mill A	20	2.00	9.97	100.30	1.00	19.94	50.15	1.11	17.96	55.67
30303	Stevenson-Carson	880	50.02	17.60	56.82	5.50	160.07	6.25	32.96	26.71	37.44
31002	Everett	19,030	896.63	21.22	47.12	59.10	322.00	3.11	350.17	54.35	18.40
31004	Lake Stevens	8,111	378.44	21.43	46.66	26.12	310.54	3.22	148.54	54.61	18.31
31006	Mukilteo	14,865	705.89	21.06	47.49	45.05	329.96	3.03	243.71	60.99	16.40
31015	Edmonds	19,908	968.28	20.56	48.64	69.34	287.10	3.48	431.70	46.11	21.69

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			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
31016	Arlington	5,289	254.65	20.77	48.15	26.50	199.57	5.01	84.35	62.70	15.95
31025	Marysville	10,642	523.36	20.33	49.18	42.39	251.05	3.98	202.20	52.63	19.00
31063	Index	40	3.08	12.89	77.58	0.42	94.52	10.58	2.76	14.38	69.52
31103	Monroe	6,431	295.54	21.76	45.95	25.14	255.81	3.91	119.90	53.64	18.64
31201	Snohomish	9,580	434.00	22.07	45.30	35.05	273.33	3.66	161.49	59.32	16.86
31306	Lakewood	2,229	102.30	21.79	45.89	10.09	220.92	4.53	44.66	49.91	20.04
31311	Sultan	1,946	95.59	20.36	49.13	8.14	239.05	4.18	36.21	53.74	18.61
31330	Darrington	409	23.78	17.19	58.16	2.50	163.56	6.11	11.27	36.28	27.56
31332	Granite Falls	2,004	97.22	20.62	48.51	7.30	274.56	3.64	40.37	49.65	20.14
31401	Stanwood-Camano	4,215	205.20	20.54	48.68	17.50	240.85	4.15	82.33	51.20	19.53
32081	Spokane	29,289	1,645.73	17.80	56.19	95.75	305.89	3.27	632.33	46.32	21.59
32123	Orchard Prairie	75	4.23	17.83	56.10	0.32	235.63	4.24	0.95	79.37	12.60
32312	Great Northern	42	3.00	13.88	72.03	0.31	134.35	7.44	0.48	86.77	11.52
32325	Nine Mile Falls	1,358	75.98	17.88	55.94	6.80	199.73	5.01	33.01	41.14	24.31
32326	Medical Lake	1,783	93.88	19.00	52.64	8.63	206.64	4.84	33.68	52.95	18.89
32354	Mead	9,303	449.27	20.71	48.29	35.00	265.79	3.76	201.04	46.27	21.61
32356	Central Valley	12,854	666.87	19.27	51.88	54.41	236.24	4.23	223.27	57.57	17.37
32358	Freeman	848	44.20	19.19	52.12	4.00	212.01	4.72	17.24	49.19	20.33
32360	Cheney	4,328	228.82	18.91	52.87	17.04	253.98	3.94	87.42	49.51	20.20
32361	East Valley (Spo)	4,099	206.72	19.83	50.43	18.00	227.73	4.39	93.18	43.99	22.73
32362	Liberty	432	27.12	15.93	62.76	2.17	199.14	5.02	11.83	36.53	27.38
32363	West Valley (Spo)	3,590	188.93	19.00	52.63	14.71	244.04	4.10	87.65	40.96	24.42
32414	Deer Park	2,364	117.92	20.05	49.88	8.85	267.14	3.74	47.33	49.95	20.02
32416	Riverside	1,416	70.80	20.00	49.99	7.12	198.92	5.03	33.08	42.81	23.36
32901	Spokane Int'l Acad	40	8.56	4.62	216.43	1.00	39.55	25.28	-	-	-
32907	PRIDE Prep	46	6.00	7.62	131.29	1.00	45.70	21.88	5.86	7.80	128.23
33030	Onion Creek	41	3.00	13.63	73.35	0.17	240.59	4.16	2.27	18.02	55.50
33036	Chewelah	789	41.21	19.14	52.24	3.75	210.35	4.75	18.41	42.85	23.34
33049	Wellpinit	444	30.06	14.78	67.65	4.10	108.38	9.23	18.30	24.28	41.18
33070	Valley	705	32.36	21.79	45.89	4.17	169.11	5.91	29.49	23.91	41.82
33115	Colville	1,739	87.50	19.87	50.33	7.60	228.77	4.37	35.19	49.41	20.24

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	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
33183	Loon Lake	198	7.85	25.17	39.73	1.00	197.57	5.06	3.62	54.58	18.32
33202	Summit Valley	63	4.06	15.52	64.44	0.70	90.00	11.11	1.77	35.59	28.10
33205	Evergreen (Ste)	26	1.62	15.74	63.53	0.22	115.91	8.63	0.95	26.84	37.25
33206	Columbia (Ste)	155	12.62	12.28	81.41	1.50	103.34	9.68	6.34	24.45	40.90
33207	Mary Walker	931	24.83	37.48	26.68	2.65	351.15	2.85	14.05	66.23	15.10
33211	Northport	212	13.00	16.35	61.18	1.90	111.84	8.94	8.56	24.82	40.28
33212	Kettle Falls	871	41.42	21.04	47.53	4.60	189.45	5.28	17.39	50.11	19.95
34002	Yelm	5,464	274.19	19.93	50.18	21.00	260.19	3.84	112.20	48.70	20.53
34003	North Thurston	14,323	776.24	18.45	54.19	48.90	292.91	3.41	316.60	45.24	22.10
34033	Tumwater	6,470	317.83	20.36	49.12	25.00	258.81	3.86	135.29	47.83	20.91
34111	Olympia	9,322	468.16	19.91	50.22	39.05	238.72	4.19	206.53	45.14	22.16
34307	Rainier	778	44.78	17.37	57.59	4.00	194.40	5.14	22.63	34.36	29.10
34324	Griffin	610	31.24	19.53	51.19	3.40	179.49	5.57	13.71	44.51	22.47
34401	Rochester	2,095	112.72	18.59	53.79	8.88	235.97	4.24	41.46	50.54	19.79
34402	Tenino	1,149	62.31	18.45	54.21	6.45	178.21	5.61	29.01	39.62	25.24
35200	Wahkiakum	447	24.06	18.59	53.78	2.53	176.82	5.66	9.00	49.71	20.12
36101	Dixie	28	1.88	14.89	67.14	0.50	56.00	17.86	2.38	11.76	85.00
36140	Walla Walla	5,773	294.38	19.61	50.99	20.32	284.11	3.52	140.66	41.04	24.37
36250	College Place	1,197	66.16	18.10	55.25	5.70	210.08	4.76	20.29	59.02	16.94
36300	Touchet	219	16.15	13.57	73.69	1.50	146.11	6.84	8.69	25.22	39.65
36400	Columbia (Wal)	770	42.00	18.32	54.58	5.06	152.08	6.58	17.97	42.82	23.35
36401	Waitsburg	275	18.10	15.19	65.85	1.65	166.58	6.00	7.17	38.33	26.09
36402	Prescott	343	24.69	13.90	71.95	1.90	180.62	5.54	5.53	62.06	16.11
37501	Bellingham	10,538	562.16	18.75	53.34	49.04	214.89	4.65	240.72	43.78	22.84
37502	Ferndale	4,545	218.84	20.77	48.15	15.66	290.26	3.45	89.79	50.62	19.75
37503	Blaine	1,997	107.70	18.54	53.94	8.30	240.57	4.16	44.29	45.08	22.18
37504	Lynden	2,912	139.80	20.83	48.01	10.00	291.20	3.43	58.06	50.15	19.94
37505	Meridian	1,655	79.66	20.78	48.13	7.45	222.15	4.50	37.16	44.54	22.45
37506	Nooksack Valley	1,551	83.68	18.53	53.95	7.93	195.59	5.11	35.19	44.07	22.69
37507	Mount Baker	1,806	96.45	18.73	53.39	8.00	225.80	4.43	43.22	41.80	23.93
37903	Lummi Tribal	267	30.00	8.91	112.28	3.00	89.07	11.23	30.66	8.71	114.75

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	53,113.41	19.51	51.26	4,112.29	251.96	3.97	21,188.25	48.90	20.45
38126	Lacrosse	69	11.65	5.89	169.76	2.29	29.97	33.37	4.56	15.05	66.45
38264	Lamont	31	3.11	10.00	100.00	0.71	43.80	22.83	1.55	20.06	49.84
38265	Tekoa	212	16.14	13.11	76.29	1.50	141.04	7.09	6.12	34.57	28.93
38267	Pullman	2,632	123.72	21.28	47.00	9.50	277.07	3.61	50.66	51.96	19.25
38300	Colfax	589	31.81	18.52	53.99	2.90	203.16	4.92	12.81	45.99	21.74
38301	Palouse	178	13.80	12.90	77.50	2.00	89.03	11.23	6.72	26.50	37.74
38302	Garfield	108	11.57	9.35	106.95	1.00	108.18	9.24	6.38	16.96	58.98
38304	Steptoe	40	3.57	11.23	89.03	0.02	2,005.00	0.50	1.27	31.57	31.67
38306	Colton	137	13.01	10.49	95.30	1.50	91.01	10.99	2.75	49.64	20.15
38308	Endicott	80	10.28	7.80	128.24	1.50	53.44	18.71	5.13	15.63	64.00
38320	Rosalia	173	15.68	11.05	90.50	1.35	128.35	7.79	6.82	25.41	39.36
38322	St. John	173	14.11	12.28	81.43	1.50	115.52	8.66	4.46	38.85	25.74
38324	Oakesdale	98	10.08	9.76	102.46	1.04	94.60	10.57	3.67	26.81	37.30
39002	Union Gap	651	31.50	20.65	48.42	3.00	216.85	4.61	12.40	52.46	19.06
39003	Naches Valley	1,276	67.34	18.94	52.79	6.85	186.22	5.37	23.05	55.34	18.07
39007	Yakima	15,940	729.92	21.84	45.79	61.14	260.72	3.84	293.17	54.37	18.39
39090	East Valley (Yak)	3,039	157.83	19.25	51.94	9.98	304.48	3.28	56.67	53.62	18.65
39119	Selah	3,508	160.59	21.85	45.77	17.00	206.37	4.85	61.16	57.36	17.43
39120	Mabton	933	47.52	19.63	50.95	4.77	195.51	5.11	20.02	46.58	21.47
39200	Grandview	3,583	167.76	21.36	46.82	18.05	198.52	5.04	56.86	63.02	15.87
39201	Sunnyside	6,579	315.82	20.83	48.00	24.00	274.14	3.65	115.13	57.15	17.50
39202	Toppenish	4,055	189.88	21.36	46.82	17.25	235.09	4.25	67.24	60.31	16.58
39203	Highland	1,145	62.96	18.19	54.98	6.00	190.86	5.24	24.98	45.84	21.81
39204	Granger	1,492	74.35	20.06	49.85	7.00	213.07	4.69	27.55	54.14	18.47
39205	Zillah	1,302	66.80	19.49	51.31	5.75	226.42	4.42	20.61	63.17	15.83
39207	Wapato	3,347	162.09	20.65	48.43	15.65	213.87	4.68	58.94	56.79	17.61
39208	West Valley (Yak)	4,829	234.98	20.55	48.66	18.50	261.04	3.83	110.13	43.85	22.80
39209	Mount Adams	916	57.20	16.02	62.43	5.65	162.15	6.17	22.66	40.43	24.73

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64.
Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223.
Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
01109	Washtucna	44	12.50	3.50	285.39	1.00	43.80	22.83	6.38	6.87	145.66
01122	Benge	13	1.96	6.48	154.33	0.29	43.79	22.83	1.74	7.30	137.01
01147	Othello	4,138	233.92	17.69	56.53	19.79	209.10	4.78	158.77	26.06	38.37
01158	Lind	193	17.00	11.37	87.97	1.50	128.83	7.76	14.38	13.44	74.42
01160	Ritzville	338	24.54	13.79	72.51	1.50	225.63	4.43	22.18	15.26	65.54
02250	Clarkston	2,608	157.03	16.61	60.21	15.00	173.87	5.75	121.54	21.46	46.60
02420	Asotin-Anatone	638	40.80	15.64	63.92	4.00	159.56	6.27	27.81	22.95	43.57
03017	Kennewick	17,443	1,013.50	17.21	58.10	67.21	259.53	3.85	618.35	28.21	35.45
03050	Paterson	133	9.39	14.17	70.55	1.29	103.18	9.69	9.04	14.72	67.92
03052	Kiona-Benton City	1,428	92.69	15.41	64.91	8.40	170.00	5.88	72.46	19.71	50.74
03053	Finley	878	59.20	14.83	67.44	6.00	146.30	6.84	39.80	22.05	45.34
03116	Prosser	2,672	177.35	15.07	66.37	12.00	222.67	4.49	121.97	21.91	45.65
03400	Richland	12,404	698.08	17.77	56.28	44.22	280.51	3.56	469.41	26.42	37.84
04019	Manson	659	46.92	14.05	71.19	4.32	152.57	6.55	33.87	19.46	51.39
04069	Stehekin	7	1.00	7.40	135.14	-	-	-	0.78	9.49	105.41
04127	Entiat	321	22.79	14.08	71.02	2.21	145.21	6.89	17.66	18.17	55.03
04129	Lake Chelan	1,432	92.62	15.46	64.69	6.53	219.26	4.56	60.88	23.52	42.52
04222	Cashmere	1,503	91.97	16.34	61.19	8.00	187.88	5.32	52.63	28.56	35.02
04228	Cascade	1,272	84.80	15.00	66.67	6.49	195.98	5.10	57.51	22.12	45.22
04246	Wenatchee	7,738	495.18	15.63	63.99	35.80	216.14	4.63	308.95	25.05	39.93
05121	Port Angeles	3,671	244.46	15.02	66.60	15.83	231.88	4.31	134.67	27.26	36.69
05313	Crescent	275	20.57	13.39	74.69	1.96	140.51	7.12	12.46	22.10	45.24
05323	Sequim	2,642	176.32	14.99	66.72	12.40	213.10	4.69	104.33	25.33	39.48
05401	Cape Flattery	454	41.53	10.94	91.40	4.02	113.03	8.85	36.11	12.58	79.47
05402	Quillayute Valley	2,863	153.12	18.70	53.48	6.00	477.22	2.10	74.19	38.59	25.91
06037	Vancouver	22,585	1,490.41	15.15	65.99	94.80	238.24	4.20	906.51	24.91	40.14
06098	Hockinson	1,709	106.52	16.05	62.32	8.40	203.47	4.91	61.30	27.88	35.87
06101	La Center	1,559	94.12	16.57	60.36	8.95	174.22	5.74	31.02	50.27	19.89
06103	Green Mountain	159	9.73	16.32	61.27	1.00	158.80	6.30	5.31	29.91	33.44
06112	Washougal	3,023	186.10	16.24	61.57	13.80	219.04	4.57	118.85	25.43	39.32
06114	Evergreen (Clark)	25,783	1,680.21	15.35	65.17	110.38	233.59	4.28	772.14	33.39	29.95

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
06117	Camas	6,440	392.86	16.39	61.00	25.80	249.61	4.01	236.83	27.19	36.78
06119	Battle Ground	12,354	820.50	15.06	66.42	54.00	228.77	4.37	410.76	30.08	33.25
06122	Ridgefield	2,350	114.34	20.55	48.66	10.03	234.27	4.27	37.54	62.59	15.98
07002	Dayton	388	29.52	13.15	76.03	3.00	129.42	7.73	19.04	20.39	49.04
07035	Starbuck	27	2.45	11.18	89.42	0.55	49.82	20.07	1.59	17.23	58.03
08122	Longview	6,493	411.32	15.78	63.35	27.91	232.63	4.30	279.13	23.26	42.99
08130	Toutle Lake	617	34.47	17.89	55.90	3.00	205.53	4.87	28.90	21.34	46.87
08401	Castle Rock	1,186	70.40	16.85	59.34	7.00	169.50	5.90	55.99	21.19	47.19
08402	Kalama	887	48.78	18.18	55.02	5.60	158.33	6.32	21.16	41.90	23.87
08404	Woodland	2,227	137.09	16.25	61.56	7.95	280.14	3.57	143.58	15.51	64.47
08458	Kelso	4,849	307.21	15.78	63.36	24.80	195.52	5.11	200.12	24.23	41.27
09013	Orondo	153	11.95	12.80	78.13	1.94	78.84	12.68	14.91	10.26	97.48
09075	Bridgeport	853	52.00	16.40	60.96	5.00	170.59	5.86	42.77	19.94	50.14
09102	Palisades	35	3.00	11.67	85.71	-	-	-	3.42	10.23	97.71
09206	Eastmont	5,681	357.20	15.90	62.88	21.90	259.39	3.86	209.58	27.11	36.89
09207	Mansfield	92	11.29	8.16	122.58	1.76	52.33	19.11	8.00	11.51	86.86
09209	Waterville	266	21.00	12.66	78.99	3.00	88.62	11.28	13.75	19.33	51.72
10003	Keller	27	3.00	9.05	110.50	0.52	52.21	19.15	5.00	5.43	184.16
10050	Curlew	169	16.84	10.03	99.74	1.40	120.60	8.29	11.84	14.26	70.13
10065	Orient	72	4.50	15.99	62.55	0.17	423.18	2.36	4.71	15.27	65.47
10070	Inchelium	211	20.00	10.54	94.85	1.85	113.98	8.77	16.27	12.96	77.16
10309	Republic	324	23.97	13.52	73.98	2.60	124.62	8.02	15.86	20.43	48.95
11001	Pasco	16,891	1,107.03	15.26	65.54	68.50	246.58	4.06	585.93	28.83	34.69
11051	North Franklin	2,019	135.33	14.92	67.04	11.33	178.18	5.61	100.20	20.15	49.63
11054	Star	9	2.00	4.43	225.99	0.21	42.14	23.73	2.35	3.77	265.54
11056	Kahlotus	47	9.97	4.71	212.13	1.00	47.00	21.28	6.95	6.76	147.87
12110	Pomeroy	347	23.10	15.04	66.49	1.61	215.79	4.63	18.95	18.33	54.54
13073	Wahluke	2,252	144.47	15.59	64.15	11.00	204.74	4.88	90.80	24.80	40.32
13144	Quincy	2,809	185.12	15.18	65.90	12.73	220.68	4.53	122.92	22.85	43.76
13146	Warden	953	64.57	14.77	67.72	7.00	136.20	7.34	40.27	23.68	42.24
13151	Coulee-Hartline	200	15.89	12.60	79.34	1.90	105.41	9.49	13.45	14.89	67.15

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
13156	Soap Lake	489	30.87	15.84	63.15	5.00	97.77	10.23	20.67	23.65	42.28
13160	Royal	1,681	91.98	18.27	54.72	8.92	188.44	5.31	78.84	21.32	46.90
13161	Moses Lake	8,101	504.67	16.05	62.30	31.00	261.33	3.83	331.40	24.45	40.91
13165	Ephrata	2,281	142.83	15.97	62.62	11.00	207.37	4.82	94.91	24.03	41.61
13167	Wilson Creek	148	13.00	11.36	88.01	1.00	147.70	6.77	13.63	10.84	92.28
13301	Grand Coulee Dam	683	42.80	15.97	62.64	6.10	112.02	8.93	51.28	13.33	75.05
14005	Aberdeen	3,173	215.95	14.69	68.06	15.20	208.74	4.79	178.04	17.82	56.11
14028	Hoquiam	1,639	101.41	16.16	61.88	9.88	165.88	6.03	86.47	18.95	52.76
14064	North Beach	659	39.77	16.58	60.33	5.54	119.00	8.40	37.18	17.73	56.40
14065	McCleary	308	20.40	15.08	66.29	1.75	175.84	5.69	14.04	21.92	45.63
14066	Montesano	1,310	75.80	17.28	57.87	6.00	218.29	4.58	54.31	24.12	41.47
14068	Elma	1,387	85.94	16.13	61.98	9.00	154.06	6.49	66.63	20.81	48.05
14077	Taholah	174	20.80	8.37	119.47	2.00	87.05	11.49	13.77	12.64	79.09
14097	Lake Quinault	166	13.00	12.78	78.22	2.00	83.10	12.03	14.60	11.38	87.85
14099	Cosmopolis	142	10.43	13.61	73.50	1.00	141.91	7.05	6.63	21.40	46.72
14104	Satsop	69	3.49	19.66	50.87	-	-	-	3.18	21.57	46.36
14117	Wishkah Valley	150	14.14	10.64	93.96	1.75	86.00	11.63	9.38	16.04	62.33
14172	Ocosta	594	43.00	13.82	72.33	4.00	148.62	6.73	31.38	18.94	52.79
14400	Oakville	212	19.00	11.15	89.70	2.50	84.73	11.80	15.35	13.80	72.46
15201	Oak Harbor	5,541	350.59	15.80	63.27	19.00	291.63	3.43	230.49	24.04	41.60
15204	Coupeville	934	58.95	15.84	63.11	3.00	311.35	3.21	32.99	28.31	35.32
15206	South Whidbey	1,339	88.97	15.05	66.44	6.50	206.02	4.85	57.36	23.35	42.83
16020	Queets-Clearwater	19	3.00	6.47	154.64	1.00	19.40	51.55	4.64	4.18	239.18
16046	Brinnon	51	4.10	12.48	80.12	1.00	51.18	19.54	4.55	11.25	88.91
16048	Quilcene	575	25.33	22.69	44.06	2.88	199.60	5.01	18.69	30.76	32.51
16049	Chimacum	1,027	61.64	16.66	60.02	6.00	171.17	5.84	46.18	22.24	44.96
16050	Port Townsend	1,116	80.82	13.81	72.40	6.20	180.05	5.55	54.10	20.63	48.46
17001	Seattle	50,384	3,571.75	14.11	70.89	232.05	217.12	4.61	1,879.70	26.80	37.31
17210	Federal Way	21,721	1,468.44	14.79	67.61	90.32	240.49	4.16	746.86	29.08	34.38
17216	Enumclaw	3,891	239.49	16.25	61.54	18.00	216.19	4.63	176.88	22.00	45.45
17400	Mercer Island	4,204	262.36	16.02	62.40	19.20	218.97	4.57	131.47	31.98	31.27

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
17401	Highline	18,949	1,314.01	14.42	69.34	94.91	199.66	5.01	698.23	27.14	36.85
17402	Vashon Island	1,464	92.31	15.85	63.07	8.17	179.14	5.58	63.07	23.21	43.09
17403	Renton	14,971	977.58	15.31	65.30	66.54	224.99	4.44	627.64	23.85	41.92
17404	Skykomish	42	10.83	3.84	260.09	1.00	41.64	24.02	7.33	5.68	176.03
17405	Bellevue	19,019	1,314.03	14.47	69.09	79.10	240.45	4.16	771.97	24.64	40.59
17406	Tukwila	2,906	203.49	14.28	70.03	19.58	148.40	6.74	119.93	24.23	41.27
17407	Riverview	3,032	188.55	16.08	62.19	14.33	211.56	4.73	110.31	27.48	36.39
17408	Auburn	15,204	963.63	15.78	63.38	60.75	250.28	4.00	595.26	25.54	39.15
17409	Tahoma	7,452	412.05	18.08	55.30	20.93	356.03	2.81	263.65	28.26	35.38
17410	Snoqualmie Valley	6,288	383.02	16.42	60.91	23.50	267.57	3.74	193.50	32.50	30.77
17411	Issaquah	18,505	1,125.87	16.44	60.84	56.00	330.45	3.03	619.27	29.88	33.47
17412	Shoreline	9,040	526.27	17.18	58.22	36.49	247.73	4.04	372.99	24.24	41.26
17414	Lake Washington	26,600	1,674.17	15.89	62.94	90.54	293.79	3.40	773.15	34.40	29.07
17415	Kent	26,201	1,775.09	14.76	67.75	111.33	235.35	4.25	1,020.89	25.67	38.96
17417	Northshore	20,014	1,235.65	16.20	61.74	68.39	292.64	3.42	676.86	29.57	33.82
17901	First Place Scholars	33	6.00	5.42	184.62	2.00	16.25	61.54	7.50	4.33	230.77
17902	Summit Sierra	34	6.00	5.70	175.44	1.00	34.20	29.24	0.40	85.50	11.70
17903	Muckleshoot Tribal	415	56.00	7.41	134.97	5.00	82.98	12.05	76.45	5.43	184.26
17906	Excel Public Charter	42	-	-	-	-	-	-	-	-	-
17908	Rainier Prep	50	7.00	7.13	140.28	1.00	49.90	20.04	7.00	7.13	140.28
18100	Bremerton	5,090	352.25	14.45	69.20	21.00	242.39	4.13	220.17	23.12	43.25
18303	Bainbridge Island	3,664	247.86	14.78	67.64	16.80	218.11	4.58	144.40	25.38	39.41
18400	North Kitsap	5,773	364.20	15.85	63.08	28.50	202.58	4.94	256.11	22.54	44.36
18401	Central Kitsap	10,565	662.53	15.95	62.71	36.00	293.48	3.41	471.12	22.43	44.59
18402	South Kitsap	9,359	590.36	15.85	63.08	35.33	264.90	3.78	331.98	28.19	35.47
18902	Suquamish Tribal	79	11.00	7.14	140.08	1.00	78.52	12.73	6.06	12.96	77.17
19007	Damman	34	2.04	16.58	60.32	1.00	33.82	29.57	-	-	-
19028	Easton	106	11.17	9.47	105.55	2.00	52.91	18.90	7.88	13.43	74.46
19400	Thorp	116	13.83	8.42	118.71	2.00	58.25	17.17	7.57	15.39	64.98
19401	Ellensburg	3,150	188.38	16.72	59.81	13.20	238.62	4.19	108.79	28.95	34.54
19403	Kittitas	625	39.50	15.82	63.21	3.00	208.29	4.80	26.15	23.90	41.85

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
19404	Cle Elum-Roslyn	874	57.30	15.25	65.57	6.00	145.64	6.87	37.08	23.57	42.43
20094	Wishram	77	9.00	8.54	117.04	1.00	76.90	13.00	8.22	9.36	106.89
20203	Bickleton	83	11.08	7.50	133.25	1.00	83.15	12.03	6.93	12.00	83.34
20215	Centerville	80	5.00	16.06	62.27	0.19	422.63	2.37	5.80	13.84	72.23
20400	Trout Lake	215	16.16	13.31	75.12	2.00	107.56	9.30	7.46	28.84	34.68
20401	Glenwood	66	9.60	6.91	144.70	1.00	66.34	15.07	7.33	9.05	110.48
20402	Klickitat	69	8.88	7.81	127.97	1.00	69.39	14.41	9.12	7.61	131.43
20403	Roosevelt	26	1.97	13.25	75.48	0.42	62.14	16.09	3.06	8.53	117.24
20404	Goldendale	908	58.22	15.59	64.15	5.00	181.51	5.51	45.89	19.78	50.57
20405	White Salmon	1,243	69.69	17.84	56.05	6.80	182.85	5.47	50.46	24.64	40.58
20406	Lyle	238	15.00	15.88	62.95	2.00	119.14	8.39	15.55	15.32	65.26
21014	Napavine	775	47.05	16.48	60.68	3.00	258.44	3.87	27.64	28.05	35.65
21036	Evaline	48	2.38	20.23	49.43	-	-	-	3.83	12.57	79.54
21206	Mossyrock	506	33.57	15.09	66.28	3.00	168.83	5.92	26.76	18.93	52.83
21214	Morton	311	19.40	16.06	62.28	3.00	103.82	9.63	17.62	17.68	56.57
21226	Adna	585	35.50	16.49	60.64	2.41	242.92	4.12	19.09	30.67	32.61
21232	Winlock	640	38.00	16.84	59.37	4.00	160.03	6.25	33.77	18.95	52.76
21234	Boistfort	89	6.00	14.81	67.53	1.00	88.85	11.25	6.04	14.71	67.98
21237	Toledo	727	41.00	17.74	56.37	4.00	181.83	5.50	27.32	26.62	37.56
21300	Onalaska	729	45.08	16.16	61.88	4.00	182.13	5.49	34.84	20.91	47.82
21301	Pe Ell	271	20.00	13.57	73.67	2.00	135.74	7.37	15.62	17.38	57.54
21302	Chehalis	2,740	181.88	15.07	66.37	14.00	195.74	5.11	130.19	21.05	47.51
21303	White Pass	436	26.46	16.47	60.72	3.00	145.25	6.88	27.88	15.63	63.98
21401	Centralia	3,480	210.07	16.57	60.36	14.70	236.75	4.22	165.24	21.06	47.48
22008	Sprague	62	9.18	6.75	148.06	1.52	40.79	24.52	7.63	8.13	123.06
22009	Reardan-Edwall	532	35.35	15.05	66.46	3.00	177.30	5.64	32.07	16.59	60.29
22017	Almira	70	9.50	7.40	135.18	1.00	70.28	14.23	8.10	8.68	115.26
22073	Creston	86	13.00	6.62	151.13	1.00	86.02	11.63	8.32	10.34	96.73
22105	Odessa	224	18.52	12.11	82.58	1.65	135.92	7.36	14.27	15.72	63.63
22200	Wilbur	274	22.03	12.43	80.43	2.00	136.95	7.30	15.19	18.03	55.46
22204	Harrington	90	12.41	7.21	138.63	1.00	89.52	11.17	10.22	8.76	114.16

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
22207	Davenport	586	38.74	15.14	66.07	3.00	195.46	5.12	27.82	21.08	47.44
23042	Southside	192	11.00	17.43	57.38	1.00	191.70	5.22	6.04	31.74	31.51
23054	Grapeview	220	12.84	17.16	58.29	1.23	179.09	5.58	8.26	26.67	37.50
23309	Shelton	4,191	279.04	15.02	66.58	20.00	209.56	4.77	198.79	21.08	47.43
23311	Mary M. Knight	151	15.41	9.78	102.29	2.00	75.33	13.28	11.24	13.40	74.61
23402	Pioneer	666	48.24	13.81	72.42	4.00	166.54	6.00	33.80	19.71	50.74
23403	North Mason	2,052	132.37	15.50	64.50	10.34	198.49	5.04	98.09	20.92	47.79
23404	Hood Canal	299	22.79	13.14	76.13	2.00	149.68	6.68	22.24	13.46	74.29
24014	Nespelem	117	9.00	13.01	76.86	1.35	86.74	11.53	13.82	8.47	118.02
24019	Omak	5,176	244.76	21.15	47.29	9.59	539.68	1.85	85.08	60.83	16.44
24105	Okanogan	1,103	60.14	18.33	54.55	6.00	183.76	5.44	57.58	19.15	52.22
24111	Brewster	946	64.81	14.60	68.48	6.54	144.72	6.91	44.52	21.26	47.04
24122	Pateros	283	21.40	13.21	75.68	1.99	142.09	7.04	16.79	16.84	59.38
24350	Methow Valley	590	38.80	15.20	65.79	4.10	143.84	6.95	29.22	20.18	49.55
24404	Tonasket	1,112	73.66	15.10	66.21	5.48	203.00	4.93	44.53	24.98	40.03
24410	Oroville	527	41.88	12.58	79.51	3.00	175.58	5.70	24.26	21.71	46.06
25101	Ocean Beach	978	54.50	17.94	55.73	6.60	148.17	6.75	52.94	18.47	54.14
25116	Raymond	595	42.00	14.17	70.57	3.00	198.39	5.04	33.22	17.92	55.82
25118	South Bend	591	38.41	15.38	65.04	4.00	147.65	6.77	37.72	15.66	63.87
25155	Naselle Grays R.	340	25.93	13.11	76.28	2.96	114.85	8.71	17.09	19.89	50.27
25160	Willapa Valley	332	24.00	13.82	72.36	3.00	110.56	9.04	23.59	14.06	71.12
25200	North River	62	9.00	6.89	145.16	1.00	62.00	16.13	6.91	8.97	111.45
26056	Newport	1,057	70.10	15.08	66.32	5.60	188.74	5.30	48.35	21.86	45.74
26059	Cusick	222	18.30	12.14	82.38	2.75	80.78	12.38	18.03	12.32	81.17
26070	Selkirk	238	18.85	12.61	79.31	2.43	97.80	10.22	18.83	12.62	79.23
27001	Steilacoom Hist.	2,953	178.94	16.50	60.60	15.00	196.86	5.08	88.79	33.26	30.07
27003	Puyallup	21,949	1,258.61	17.44	57.34	75.00	292.66	3.42	703.35	31.21	32.04
27010	Tacoma	28,088	1,976.31	14.21	70.36	125.25	224.25	4.46	1,078.43	26.04	38.40
27019	Carbonado	169	11.50	14.68	68.14	1.00	168.78	5.92	7.98	21.15	47.28
27083	University Place	5,379	335.48	16.03	62.37	24.00	224.13	4.46	164.84	32.63	30.64
27320	Sumner	8,719	529.98	16.45	60.78	42.80	203.72	4.91	380.23	22.93	43.61

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
27343	Dieringer	1,477	87.50	16.88	59.25	5.00	295.34	3.39	66.14	22.33	44.79
27344	Orting	2,391	135.13	17.70	56.51	9.50	251.70	3.97	89.31	26.77	37.35
27400	Clover Park	12,125	836.00	14.50	68.95	62.00	195.57	5.11	469.36	25.83	38.71
27401	Peninsula	8,203	524.68	15.63	63.96	35.56	230.68	4.34	292.61	28.03	35.67
27402	Franklin Pierce	7,471	518.13	14.42	69.35	33.00	226.39	4.42	308.11	24.25	41.24
27403	Bethel	18,545	1,126.09	16.47	60.72	90.34	205.28	4.87	680.63	27.25	36.70
27404	Eatonville	1,898	106.70	17.79	56.23	9.00	210.85	4.74	85.71	22.14	45.17
27416	White River	3,466	202.75	17.09	58.50	18.66	185.73	5.38	143.21	24.20	41.32
27417	Fife	3,527	211.98	16.64	60.11	20.40	172.87	5.78	127.50	27.66	36.15
27904	Green Dot	57	12.00	4.78	209.06	2.00	28.70	34.84	5.00	11.48	87.11
27905	Summit Olympus	33	6.00	5.42	184.62	1.00	32.50	30.77	0.40	81.25	12.31
27909	SOAR Academy	19	5.00	3.86	259.07	-	-	-	-	-	-
28010	Shaw Island	11	2.00	5.38	186.05	-	-	-	0.97	11.08	90.23
28137	Orcas Island	788	47.86	16.46	60.75	2.90	271.65	3.68	31.18	25.27	39.58
28144	Lopez Island	225	20.10	11.20	89.26	2.25	100.08	9.99	15.46	14.57	68.66
28149	San Juan Island	776	48.39	16.03	62.38	4.50	172.38	5.80	32.56	23.82	41.98
29011	Concrete	512	31.86	16.08	62.19	2.91	176.05	5.68	30.36	16.87	59.26
29100	Burlington-Edison	3,570	238.65	14.96	66.85	15.17	235.32	4.25	160.43	22.25	44.94
29101	Sedro-Woolley	4,126	270.18	15.27	65.49	20.00	206.28	4.85	181.67	22.71	44.03
29103	Anacortes	2,670	154.55	17.27	57.89	14.33	186.30	5.37	91.39	29.21	34.23
29311	La Conner	589	48.45	12.15	82.29	5.00	117.75	8.49	30.06	19.59	51.06
29317	Conway	413	24.66	16.75	59.69	2.00	206.55	4.84	15.58	26.51	37.71
29320	Mount Vernon	6,581	425.75	15.46	64.69	25.00	263.26	3.80	278.82	23.60	42.36
30002	Skamania	74	5.60	13.14	76.13	-	-	-	5.67	12.97	77.08
30029	Mount Pleasant	53	4.24	12.42	80.53	1.00	52.65	18.99	3.01	17.49	57.17
30031	Mill A	20	2.00	9.97	100.30	1.00	19.94	50.15	2.47	8.07	123.87
30303	Stevenson-Carson	880	52.30	16.83	59.41	6.00	146.73	6.82	47.74	18.44	54.23
31002	Everett	19,030	1,113.52	17.09	58.51	69.71	272.99	3.66	627.03	30.35	32.95
31004	Lake Stevens	8,111	450.19	18.02	55.50	27.32	296.90	3.37	277.33	29.25	34.19
31006	Mukilteo	14,865	913.38	16.27	61.45	50.55	294.06	3.40	448.20	33.17	30.15
31015	Edmonds	19,908	1,231.75	16.16	61.87	79.36	250.85	3.99	805.41	24.72	40.46

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
31016	Arlington	5,289	304.55	17.37	57.59	28.00	188.88	5.29	162.98	32.45	30.82
31025	Marysville	10,642	658.30	16.17	61.86	49.40	215.42	4.64	391.58	27.18	36.80
31063	Index	40	3.46	11.47	87.15	0.42	94.52	10.58	3.49	11.38	87.91
31103	Monroe	6,431	353.83	18.18	55.02	27.99	229.76	4.35	194.55	33.06	30.25
31201	Snohomish	9,580	540.42	17.73	56.41	36.65	261.39	3.83	289.57	33.08	30.23
31306	Lakewood	2,229	123.30	18.08	55.31	10.09	220.92	4.53	85.03	26.21	38.15
31311	Sultan	1,946	114.59	16.98	58.89	9.00	216.20	4.63	76.53	25.43	39.33
31330	Darrington	409	30.00	13.63	73.37	3.00	136.30	7.34	23.67	17.27	57.89
31332	Granite Falls	2,004	117.72	17.03	58.73	9.00	222.70	4.49	70.01	28.63	34.93
31401	Stanwood-Camano	4,215	252.89	16.67	60.00	18.50	227.84	4.39	167.93	25.10	39.84
32081	Spokane	29,289	2,156.06	13.58	73.61	110.42	265.25	3.77	1,074.66	27.25	36.69
32123	Orchard Prairie	75	6.62	11.39	87.80	0.34	221.76	4.51	1.25	60.32	16.58
32312	Great Northern	42	3.50	11.90	84.03	0.31	134.35	7.44	1.06	39.29	25.45
32325	Nine Mile Falls	1,358	93.27	14.56	68.67	7.60	178.70	5.60	49.44	27.47	36.40
32326	Medical Lake	1,783	114.62	15.56	64.27	9.13	195.33	5.12	67.58	26.39	37.90
32354	Mead	9,303	570.51	16.31	61.33	37.00	251.42	3.98	357.50	26.02	38.43
32356	Central Valley	12,854	856.47	15.01	66.63	58.76	218.75	4.57	474.04	27.12	36.88
32358	Freeman	848	51.50	16.47	60.73	5.00	169.61	5.90	36.06	23.52	42.52
32360	Cheney	4,328	306.22	14.13	70.76	19.54	221.48	4.52	177.95	24.32	41.12
32361	East Valley (Spo)	4,099	269.42	15.21	65.73	20.00	204.95	4.88	188.80	21.71	46.06
32362	Liberty	432	29.81	14.50	68.98	2.17	199.14	5.02	24.12	17.92	55.82
32363	West Valley (Spo)	3,590	237.61	15.11	66.19	16.29	220.37	4.54	160.27	22.40	44.65
32414	Deer Park	2,364	140.73	16.80	59.53	10.00	236.42	4.23	95.04	24.88	40.20
32416	Riverside	1,416	94.80	14.94	66.94	8.05	175.93	5.68	56.39	25.12	39.82
32901	Spokane Int'l Acad	40	8.56	4.62	216.43	1.00	39.55	25.28	-	-	-
32907	PRIDE Prep	46	9.00	5.08	196.94	1.00	45.70	21.88	8.86	5.16	193.87
33030	Onion Creek	41	3.44	11.89	84.11	0.24	170.42	5.87	5.35	7.64	130.81
33036	Chewelah	789	52.63	14.99	66.72	4.04	195.25	5.12	37.52	21.02	47.57
33049	Wellpinit	444	32.62	13.62	73.41	5.10	87.13	11.48	32.49	13.68	73.12
33070	Valley	705	37.54	18.79	53.23	4.84	145.70	6.86	51.97	13.57	73.69
33115	Colville	1,739	110.48	15.74	63.54	8.40	206.98	4.83	70.22	24.76	40.39

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			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
33183	Loon Lake	198	9.50	20.80	48.08	1.00	197.57	5.06	7.17	27.56	36.29
33202	Summit Valley	63	5.48	11.50	86.98	0.70	90.00	11.11	3.99	15.79	63.33
33205	Evergreen (Ste)	26	2.00	12.75	78.43	0.30	85.00	11.76	3.10	8.23	121.57
33206	Columbia (Ste)	155	13.62	11.38	87.86	1.50	103.34	9.68	13.06	11.87	84.25
33207	Mary Walker	931	31.86	29.21	34.24	3.00	310.18	3.22	29.49	31.55	31.69
33211	Northport	212	16.07	13.22	75.63	2.00	106.24	9.41	16.30	13.04	76.71
33212	Kettle Falls	871	48.00	18.16	55.08	5.10	170.88	5.85	37.27	23.38	42.77
34002	Yelm	5,464	331.78	16.47	60.72	24.00	227.67	4.39	214.11	25.52	39.19
34003	North Thurston	14,323	943.61	15.18	65.88	51.56	277.80	3.60	577.09	24.82	40.29
34033	Tumwater	6,470	397.80	16.27	61.48	28.00	231.08	4.33	229.70	28.17	35.50
34111	Olympia	9,322	583.34	15.98	62.58	43.05	216.53	4.62	363.96	25.61	39.04
34307	Rainier	778	48.88	15.91	62.86	5.03	154.59	6.47	41.73	18.63	53.66
34324	Griffin	610	35.24	17.32	57.75	3.40	179.49	5.57	32.14	18.99	52.67
34401	Rochester	2,095	134.20	15.61	64.04	10.00	209.54	4.77	81.64	25.67	38.96
34402	Tenino	1,149	71.70	16.03	62.38	7.00	164.21	6.09	50.16	22.92	43.64
35200	Wahkiakum	447	25.20	17.75	56.33	2.53	176.82	5.66	17.05	26.24	38.11
36101	Dixie	28	2.00	14.00	71.43	0.50	56.00	17.86	4.66	6.01	166.43
36140	Walla Walla	5,773	370.65	15.58	64.20	22.25	259.46	3.85	275.91	20.92	47.79
36250	College Place	1,197	81.00	14.78	67.64	7.00	171.07	5.85	45.46	26.34	37.96
36300	Touchet	219	18.02	12.16	82.22	2.00	109.58	9.13	13.21	16.59	60.28
36400	Columbia (Wal)	770	49.21	15.64	63.95	5.06	152.08	6.58	37.10	20.74	48.21
36401	Waitsburg	275	20.10	13.67	73.13	1.90	144.66	6.91	13.99	19.65	50.90
36402	Prescott	343	26.69	12.86	77.77	2.00	171.59	5.83	14.69	23.36	42.81
37501	Bellingham	10,538	706.06	14.93	67.00	52.74	199.82	5.00	397.34	26.52	37.70
37502	Ferndale	4,545	281.53	16.15	61.94	17.66	257.38	3.89	191.62	23.72	42.16
37503	Blaine	1,997	135.25	14.76	67.74	9.20	217.03	4.61	80.89	24.68	40.51
37504	Lynden	2,912	169.71	17.16	58.28	11.00	264.73	3.78	113.12	25.74	38.85
37505	Meridian	1,655	97.35	17.00	58.82	8.45	195.86	5.11	65.06	25.44	39.31
37506	Nooksack Valley	1,551	103.37	15.00	66.65	9.00	172.33	5.80	74.80	20.74	48.23
37507	Mount Baker	1,806	124.25	14.54	68.78	9.00	200.71	4.98	95.52	18.91	52.88
37903	Lummi Tribal	267	37.00	7.22	138.47	4.00	66.80	14.97	53.72	4.97	201.05

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			---------- Classified Staff ----------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,036,132	66,352.59	15.62	64.04	4,554.11	227.52	4.40	39,845.10	26.00	38.46
38126	Lacrosse	69	12.81	5.36	186.66	2.29	29.97	33.37	8.77	7.83	127.79
38264	Lamont	31	3.76	8.27	120.90	0.71	43.80	22.83	2.94	10.58	94.53
38265	Tekoa	212	18.14	11.66	85.74	1.50	141.04	7.09	13.05	16.21	61.68
38267	Pullman	2,632	146.22	18.00	55.55	10.00	263.22	3.80	89.53	29.40	34.01
38300	Colfax	589	36.48	16.15	61.92	3.00	196.39	5.09	23.91	24.64	40.58
38301	Palouse	178	15.40	11.56	86.49	2.00	89.03	11.23	11.13	16.00	62.51
38302	Garfield	108	13.16	8.22	121.65	1.00	108.18	9.24	13.39	8.08	123.78
38304	Steptoe	40	3.68	10.90	91.77	0.02	2,005.00	0.50	2.98	13.46	74.31
38306	Colton	137	14.21	9.61	104.09	1.50	91.01	10.99	6.45	21.16	47.25
38308	Endicott	80	11.28	7.11	140.72	1.50	53.44	18.71	9.93	8.07	123.87
38320	Rosalia	173	18.18	9.53	104.93	1.39	124.65	8.02	14.00	12.38	80.80
38322	St. John	173	16.11	10.76	92.97	1.50	115.52	8.66	10.03	17.28	57.88
38324	Oakesdale	98	10.51	9.36	106.83	1.34	73.42	13.62	10.85	9.07	110.29
39002	Union Gap	651	35.43	18.36	54.46	3.00	216.85	4.61	28.59	22.75	43.95
39003	Naches Valley	1,276	79.15	16.12	62.05	7.85	162.50	6.15	44.40	28.73	34.81
39007	Yakima	15,940	955.92	16.68	59.97	66.93	238.17	4.20	628.59	25.36	39.43
39090	East Valley (Yak)	3,039	187.32	16.22	61.64	11.98	253.65	3.94	106.45	28.55	35.03
39119	Selah	3,508	214.17	16.38	61.05	19.00	184.64	5.42	137.34	25.54	39.15
39120	Mabton	933	58.03	16.07	62.22	6.00	155.43	6.43	36.75	25.38	39.41
39200	Grandview	3,583	203.07	17.65	56.67	19.95	179.62	5.57	131.67	27.21	36.75
39201	Sunnyside	6,579	396.92	16.58	60.33	27.00	243.68	4.10	275.88	23.85	41.93
39202	Toppenish	4,055	235.20	17.24	58.00	20.25	200.26	4.99	153.40	26.44	37.83
39203	Highland	1,145	78.36	14.61	68.43	7.00	163.59	6.11	55.86	20.50	48.78
39204	Granger	1,492	85.89	17.37	57.59	9.00	165.72	6.03	70.87	21.05	47.52
39205	Zillah	1,302	77.70	16.76	59.68	7.00	185.98	5.38	44.24	29.43	33.98
39207	Wapato	3,347	200.20	16.72	59.81	19.00	176.16	5.68	136.75	24.48	40.86
39208	West Valley (Yak)	4,829	281.00	17.19	58.19	19.50	247.66	4.04	186.44	25.90	38.61
39209	Mount Adams	916	70.00	13.09	76.41	7.20	127.24	7.86	48.91	18.73	53.39

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99.

The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223.

Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 46: Ratio of Students to Classroom Staff

District	Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,036,132	57,739.72	17.94	55.73	11,496.20	90.13	11.10
01109	Washtucna	44	12.50	3.50	285.39	1.06	41.32	24.20
01122	Benge	13	1.96	6.48	154.33	0.15	84.67	11.81
01147	Othello	4,138	207.58	19.94	50.16	56.89	72.74	13.75
01158	Lind	193	17.00	11.37	87.97	4.56	42.38	23.60
01160	Ritzville	338	23.54	14.38	69.55	6.67	50.74	19.71
02250	Clarkston	2,608	144.03	18.11	55.22	37.00	70.49	14.19
02420	Asotin-Anatone	638	38.00	16.80	59.54	9.38	68.04	14.70
03017	Kennewick	17,443	884.15	19.73	50.69	205.14	85.03	11.76
03050	Paterson	133	9.05	14.71	67.99	0.97	137.22	7.29
03052	Kiona-Benton City	1,428	85.62	16.68	59.96	18.17	78.59	12.72
03053	Finley	878	54.20	16.20	61.75	9.91	88.58	11.29
03116	Prosser	2,672	155.75	17.16	58.29	36.81	72.59	13.78
03400	Richland	12,404	603.76	20.54	48.67	162.30	76.43	13.08
04019	Manson	659	44.23	14.90	67.10	10.43	63.19	15.82
04069	Stehekin	7	1.00	7.40	135.14	0.36	20.56	48.65
04127	Entiat	321	22.79	14.08	71.02	5.70	56.30	17.76
04129	Lake Chelan	1,432	85.56	16.73	59.76	19.22	74.49	13.42
04222	Cashmere	1,503	84.62	17.76	56.30	18.57	80.94	12.35
04228	Cascade	1,272	78.00	16.31	61.33	18.90	67.30	14.86
04246	Wenatchee	7,738	436.75	17.72	56.44	82.38	93.93	10.65
05121	Port Angeles	3,671	224.93	16.32	61.28	50.63	72.50	13.79
05313	Crescent	275	20.41	13.49	74.11	2.79	98.71	10.13
05323	Sequim	2,642	155.06	17.04	58.68	34.97	75.56	13.23
05401	Cape Flattery	454	39.20	11.59	86.27	10.65	42.66	23.44
05402	Quillayute Valley	2,863	77.83	36.79	27.18	25.20	113.62	8.80
06037	Vancouver	22,585	1,236.47	18.27	54.75	201.79	111.92	8.93
06098	Hockinson	1,709	94.78	18.03	55.46	20.19	84.65	11.81
06101	La Center	1,559	85.80	18.17	55.03	8.87	175.79	5.69
06103	Green Mountain	159	9.73	16.32	61.27	1.99	79.80	12.53
06112	Washougal	3,023	163.83	18.45	54.20	36.56	82.68	12.10
06114	Evergreen (Clark)	25,783	1,447.28	17.82	56.13	246.32	104.67	9.55
06117	Camas	6,440	351.02	18.35	54.51	50.18	128.34	7.79
06119	Battle Ground	12,354	722.34	17.10	58.47	156.15	79.12	12.64
06122	Ridgefield	2,350	107.34	21.89	45.68	10.15	231.50	4.32
07002	Dayton	388	29.52	13.15	76.03	3.36	115.56	8.65
07035	Starbuck	27	2.45	11.18	89.42	0.56	48.93	20.44
08122	Longview	6,493	363.42	17.87	55.97	83.65	77.62	12.88
08130	Toutle Lake	617	33.47	18.42	54.28	9.66	63.83	15.67
08401	Castle Rock	1,186	66.40	17.87	55.96	18.11	65.52	15.26
08402	Kalama	887	46.78	18.95	52.76	2.48	357.51	2.80
08404	Woodland	2,227	118.11	18.86	53.03	45.66	48.78	20.50
08458	Kelso	4,849	257.62	18.82	53.13	56.05	86.51	11.56
09013	Orondo	153	10.67	14.33	69.76	4.61	33.18	30.14
09075	Bridgeport	853	51.00	16.72	59.79	15.72	54.26	18.43
09102	Palisades	35	3.00	11.67	85.71	1.09	32.11	31.14

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Table 46: Ratio of Students to Classroom Staff

District	Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,036,132	57,739.72	17.94	55.73	11,496.20	90.13	11.10
09206	Eastmont	5,681	322.08	17.64	56.70	58.04	97.88	10.22
09207	Mansfield	92	11.29	8.16	122.58	1.43	64.41	15.53
09209	Waterville	266	20.00	13.29	75.23	2.91	91.36	10.95
10003	Keller	27	3.00	9.05	110.50	1.53	17.75	56.35
10050	Curlew	169	16.11	10.48	95.42	3.15	53.60	18.66
10065	Orient	72	4.50	15.99	62.55	0.25	287.76	3.48
10070	Inchelium	211	19.00	11.10	90.10	4.79	44.02	22.72
10309	Republic	324	23.97	13.52	73.98	1.73	187.29	5.34
11001	Pasco	16,891	978.68	17.26	57.94	125.50	134.59	7.43
11051	North Franklin	2,019	124.14	16.26	61.49	33.44	60.37	16.56
11054	Star	9	2.00	4.43	225.99	0.34	26.03	38.42
11056	Kahlotus	47	9.97	4.71	212.13	1.63	28.83	34.68
12110	Pomeroy	347	22.81	15.23	65.66	5.95	58.39	17.13
13073	Wahluke	2,252	126.02	17.87	55.96	22.07	102.04	9.80
13144	Quincy	2,809	167.36	16.79	59.58	46.76	60.08	16.65
13146	Warden	953	57.07	16.71	59.86	11.69	81.56	12.26
13151	Coulee-Hartline	200	15.39	13.01	76.84	3.93	50.96	19.62
13156	Soap Lake	489	30.87	15.84	63.15	6.32	77.35	12.93
13160	Royal	1,681	86.65	19.40	51.55	32.43	51.83	19.29
13161	Moses Lake	8,101	423.32	19.14	52.25	88.30	91.75	10.90
13165	Ephrata	2,281	127.33	17.91	55.82	32.29	70.64	14.16
13167	Wilson Creek	148	13.00	11.36	88.01	3.86	38.27	26.13
13301	Grand Coulee Dam	683	40.90	16.71	59.86	18.95	36.06	27.73
14005	Aberdeen	3,173	193.93	16.36	61.12	74.43	42.63	23.46
14028	Hoquiam	1,639	92.91	17.64	56.69	31.05	52.78	18.95
14064	North Beach	659	38.93	16.93	59.05	13.63	48.37	20.68
14065	McCleary	308	19.40	15.86	63.04	5.16	59.64	16.77
14066	Montesano	1,310	70.00	18.71	53.45	16.78	78.05	12.81
14068	Elma	1,387	78.94	17.57	56.93	25.23	54.96	18.20
14077	Taholah	174	18.60	9.36	106.83	3.43	50.76	19.70
14097	Lake Quinault	166	13.00	12.78	78.22	4.43	37.52	26.66
14099	Cosmopolis	142	10.43	13.61	73.50	3.96	35.84	27.90
14104	Satsop	69	3.49	19.66	50.87	1.94	35.36	28.28
14117	Wishkah Valley	150	14.14	10.64	93.96	2.25	66.89	14.95
14172	Ocosta	594	39.50	15.05	66.45	8.31	71.54	13.98
14400	Oakville	212	19.00	11.15	89.70	5.80	36.52	27.38
15201	Oak Harbor	5,541	308.32	17.97	55.64	72.83	76.08	13.14
15204	Coupeville	934	53.85	17.35	57.65	8.20	113.91	8.78
15206	South Whidbey	1,339	79.01	16.95	59.00	14.20	94.31	10.60
16020	Queets-Clearwater	19	3.00	6.47	154.64	1.35	14.37	69.59
16046	Brinnon	51	4.10	12.48	80.12	0.77	66.46	15.05
16048	Quilcene	575	24.33	23.63	42.32	3.49	164.71	6.07
16049	Chimacum	1,027	54.84	18.73	53.40	9.18	111.88	8.94
16050	Port Townsend	1,116	71.90	15.53	64.41	16.07	69.46	14.40
17001	Seattle	50,384	3,070.07	16.41	60.93	634.84	79.36	12.60

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,036,132	57,739.72	17.94	55.73	11,496.20	90.13	11.10
17210	Federal Way	21,721	1,240.89	17.50	57.13	188.99	114.93	8.70
17216	Enumclaw	3,891	210.29	18.50	54.04	48.05	80.99	12.35
17400	Mercer Island	4,204	223.29	18.83	53.11	37.16	113.14	8.84
17401	Highline	18,949	1,084.58	17.47	57.24	222.17	85.29	11.72
17402	Vashon Island	1,464	79.21	18.48	54.12	13.26	110.37	9.06
17403	Renton	14,971	816.46	18.34	54.54	219.76	68.12	14.68
17404	Skykomish	42	9.83	4.24	236.07	2.04	20.41	48.99
17405	Bellevue	19,019	1,104.31	17.22	58.06	259.72	73.23	13.66
17406	Tukwila	2,906	170.69	17.02	58.74	35.69	81.42	12.28
17407	Riverview	3,032	168.95	17.94	55.73	28.10	107.89	9.27
17408	Auburn	15,204	853.64	17.81	56.14	188.02	80.86	12.37
17409	Tahoma	7,452	359.61	20.72	48.26	89.76	83.02	12.05
17410	Snoqualmie Valley	6,288	326.55	19.26	51.93	61.13	102.86	9.72
17411	Issaquah	18,505	961.07	19.25	51.94	124.26	148.92	6.71
17412	Shoreline	9,040	457.07	19.78	50.56	68.42	132.12	7.57
17414	Lake Washington	26,600	1,458.63	18.24	54.84	188.09	141.42	7.07
17415	Kent	26,201	1,448.77	18.09	55.29	313.79	83.50	11.98
17417	Northshore	20,014	1,082.26	18.49	54.08	208.85	95.83	10.44
17901	First Place Scholars	33	6.00	5.42	184.62	-	-	-
17902	Summit Sierra	34	6.00	5.70	175.44	-	-	-
17903	Muckleshoot Tribal	415	49.00	8.47	118.10	-	-	-
17906	Excel Public Charter	42	-	-	-	-	-	-
17908	Rainier Prep	50	7.00	7.13	140.28	3.00	16.63	60.12
18100	Bremerton	5,090	319.10	15.95	62.69	53.95	94.35	10.60
18303	Bainbridge Island	3,664	205.36	17.84	56.04	40.72	89.99	11.11
18400	North Kitsap	5,773	318.89	18.10	55.23	70.54	81.85	12.22
18401	Central Kitsap	10,565	584.25	18.08	55.30	148.16	71.31	14.02
18402	South Kitsap	9,359	518.96	18.03	55.45	71.59	130.73	7.65
18902	Suquamish Tribal	79	11.00	7.14	140.08	1.62	48.47	20.63
19007	Damman	34	2.00	16.91	59.14	-	-	-
19028	Easton	106	11.00	9.62	103.95	1.80	58.79	17.01
19400	Thorp	116	13.63	8.55	117.00	1.80	64.72	15.45
19401	Ellensburg	3,150	165.45	19.04	52.53	28.13	111.97	8.93
19403	Kittitas	625	36.50	17.12	58.41	7.55	82.76	12.08
19404	Cle Elum-Roslyn	874	52.75	16.57	60.36	11.23	77.81	12.85
20094	Wishram	77	9.00	8.54	117.04	2.64	29.13	34.33
20203	Bickleton	83	10.88	7.64	130.85	2.77	30.02	33.31
20215	Centerville	80	5.00	16.06	62.27	2.29	35.07	28.52
20400	Trout Lake	215	15.16	14.19	70.47	1.57	137.01	7.30
20401	Glenwood	66	9.00	7.37	135.66	1.42	46.72	21.40
20402	Klickitat	69	8.06	8.61	116.16	1.77	39.20	25.51
20403	Roosevelt	26	1.97	13.25	75.48	1.60	16.31	61.30
20404	Goldendale	908	52.85	17.17	58.24	14.30	63.46	15.76
20405	White Salmon	1,243	67.69	18.37	54.44	8.80	141.29	7.08
20406	Lyle	238	14.00	17.02	58.76	5.39	44.21	22.62

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,036,132	57,739.72	17.94	55.73	11,496.20	90.13	11.10
21014	Napavine	775	45.85	16.91	59.14	8.88	87.31	11.45
21036	Evaline	48	2.13	22.61	44.24	2.28	21.12	47.35
21206	Mossyrock	506	32.57	15.55	64.31	7.88	64.28	15.56
21214	Morton	311	18.00	17.30	57.79	4.85	64.22	15.57
21226	Adna	585	34.50	16.97	58.93	7.42	78.90	12.67
21232	Winlock	640	37.00	17.30	57.80	15.19	42.14	23.73
21234	Boistfort	89	6.00	14.81	67.53	2.03	43.77	22.85
21237	Toledo	727	39.85	18.25	54.79	8.59	84.67	11.81
21300	Onalaska	729	44.08	16.53	60.51	11.87	61.37	16.29
21301	Pe Ell	271	20.00	13.57	73.67	6.66	40.76	24.53
21302	Chehalis	2,740	165.87	16.52	60.53	41.55	65.95	15.16
21303	White Pass	436	24.72	17.63	56.73	7.39	58.96	16.96
21401	Centralia	3,480	196.06	17.75	56.34	63.03	55.21	18.11
22008	Sprague	62	9.18	6.75	148.06	1.45	42.76	23.39
22009	Reardan-Edwall	532	32.35	16.44	60.82	8.01	66.40	15.06
22017	Almira	70	9.50	7.40	135.18	1.94	36.23	27.60
22073	Creston	86	13.00	6.62	151.13	2.53	34.00	29.41
22105	Odessa	224	18.02	12.45	80.35	3.63	61.78	16.19
22200	Wilbur	274	21.55	12.71	78.68	3.86	70.96	14.09
22204	Harrington	90	12.41	7.21	138.63	2.13	42.03	23.79
22207	Davenport	586	36.94	15.87	63.00	7.17	81.78	12.23
23042	Southside	192	11.00	17.43	57.38	2.56	74.88	13.35
23054	Grapeview	220	12.84	17.16	58.29	2.45	89.91	11.12
23309	Shelton	4,191	249.94	16.77	59.63	67.21	62.36	16.04
23311	Mary M. Knight	151	15.41	9.78	102.29	1.05	143.48	6.97
23402	Pioneer	666	42.44	15.70	63.71	11.16	59.69	16.75
23403	North Mason	2,052	120.77	16.99	58.84	23.85	86.05	11.62
23404	Hood Canal	299	20.79	14.40	69.45	8.10	36.96	27.06
24014	Nespelem	117	9.00	13.01	76.86	4.46	26.26	38.09
24019	Omak	5,176	219.26	23.60	42.36	30.28	170.92	5.85
24105	Okanogan	1,103	54.14	20.36	49.10	24.96	44.17	22.64
24111	Brewster	946	59.88	15.81	63.27	18.26	51.83	19.29
24122	Pateros	283	20.71	13.65	73.24	4.45	63.54	15.74
24350	Methow Valley	590	37.20	15.85	63.08	5.91	99.79	10.02
24404	Tonasket	1,112	67.06	16.59	60.28	12.81	86.84	11.52
24410	Oroville	527	39.88	13.21	75.71	5.30	99.39	10.06
25101	Ocean Beach	978	52.20	18.73	53.38	10.12	96.63	10.35
25116	Raymond	595	40.00	14.88	67.21	15.61	38.13	26.23
25118	South Bend	591	37.04	15.94	62.72	18.13	32.58	30.70
25155	Naselle Grays R.	340	24.25	14.02	71.33	4.52	75.21	13.30
25160	Willapa Valley	332	24.00	13.82	72.36	9.81	33.81	29.58
25200	North River	62	9.00	6.89	145.16	0.84	73.81	13.55
26056	Newport	1,057	64.70	16.34	61.21	15.78	66.98	14.93
26059	Cusick	222	17.44	12.74	78.51	4.12	53.92	18.55
26070	Selkirk	238	16.78	14.16	70.60	4.27	55.66	17.97

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Table 46: Ratio of Students to Classroom Staff

District	Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,036,132	57,739.72	17.94	55.73	11,496.20	90.13	11.10
27001	Steilacoom Hist.	2,953	157.44	18.76	53.32	28.09	105.12	9.51
27003	Puyallup	21,949	1,063.86	20.63	48.47	159.73	137.41	7.28
27010	Tacoma	28,088	1,628.49	17.25	57.98	283.44	99.10	10.09
27019	Carbonado	169	11.50	14.68	68.14	3.56	47.41	21.09
27083	University Place	5,379	298.48	18.02	55.49	32.82	163.90	6.10
27320	Sumner	8,719	454.74	19.17	52.15	115.11	75.75	13.20
27343	Dieringer	1,477	78.60	18.79	53.23	24.71	59.76	16.73
27344	Orting	2,391	118.83	20.12	49.70	19.47	122.81	8.14
27400	Clover Park	12,125	723.60	16.76	59.68	108.96	111.28	8.99
27401	Peninsula	8,203	447.04	18.35	54.50	74.84	109.61	9.12
27402	Franklin Pierce	7,471	434.83	17.18	58.20	83.17	89.83	11.13
27403	Bethel	18,545	972.59	19.07	52.44	149.32	124.20	8.05
27404	Eatonville	1,898	98.30	19.30	51.80	17.91	105.96	9.44
27416	White River	3,466	181.65	19.08	52.41	34.57	100.25	9.97
27417	Fife	3,527	190.10	18.55	53.90	34.12	103.36	9.67
27904	Green Dot	57	11.00	5.22	191.64	-	-	-
27905	Summit Olympus	33	6.00	5.42	184.62	-	-	-
27909	SOAR Academy	19	5.00	3.86	259.07	-	-	-
28010	Shaw Island	11	2.00	5.38	186.05	0.19	56.58	17.67
28137	Orcas Island	788	44.91	17.54	57.01	6.53	120.64	8.29
28144	Lopez Island	225	18.90	11.91	83.93	4.70	47.91	20.87
28149	San Juan Island	776	43.99	17.63	56.71	8.59	90.30	11.07
29011	Concrete	512	29.46	17.39	57.50	6.56	78.10	12.80
29100	Burlington-Edison	3,570	208.27	17.14	58.34	50.48	70.72	14.14
29101	Sedro-Woolley	4,126	237.68	17.36	57.61	47.39	87.06	11.49
29103	Anacortes	2,670	134.42	19.86	50.35	20.66	129.22	7.74
29311	La Conner	589	45.04	13.07	76.50	10.74	54.82	18.24
29317	Conway	413	23.32	17.71	56.45	5.74	71.97	13.89
29320	Mount Vernon	6,581	368.51	17.86	55.99	98.54	66.79	14.97
30002	Skamania	74	5.60	13.14	76.13	2.10	35.03	28.55
30029	Mount Pleasant	53	4.24	12.42	80.53	0.91	57.86	17.28
30031	Mill A	20	2.00	9.97	100.30	-	-	-
30303	Stevenson-Carson	880	51.10	17.23	58.04	15.54	56.65	17.65
31002	Everett	19,030	958.52	19.85	50.37	192.29	98.97	10.10
31004	Lake Stevens	8,111	400.49	20.25	49.37	82.49	98.33	10.17
31006	Mukilteo	14,865	788.30	18.86	53.03	134.61	110.43	9.06
31015	Edmonds	19,908	1,047.79	19.00	52.63	214.90	92.64	10.79
31016	Arlington	5,289	276.97	19.09	52.37	47.08	112.33	8.90
31025	Marysville	10,642	567.57	18.75	53.33	84.15	126.46	7.91
31063	Index	40	3.46	11.47	87.15	1.12	35.45	28.21
31103	Monroe	6,431	305.47	21.05	47.50	53.44	120.34	8.31
31201	Snohomish	9,580	461.00	20.78	48.12	93.16	102.84	9.72
31306	Lakewood	2,229	110.50	20.17	49.57	18.76	118.82	8.42
31311	Sultan	1,946	103.59	18.78	53.24	26.63	73.07	13.69
31330	Darrington	409	29.00	14.10	70.92	6.95	58.83	17.00

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,036,132	57,739.72	17.94	55.73	11,496.20	90.13	11.10
31332	Granite Falls	2,004	108.72	18.44	54.24	18.54	108.11	9.25
31401	Stanwood-Camano	4,215	218.30	19.31	51.79	42.09	100.14	9.99
32081	Spokane	29,289	1,861.63	15.73	63.56	222.87	131.42	7.61
32123	Orchard Prairie	75	6.62	11.39	87.80	0.26	290.00	3.45
32312	Great Northern	42	3.50	11.90	84.03	0.48	86.77	11.52
32325	Nine Mile Falls	1,358	82.98	16.37	61.10	10.95	124.03	8.06
32326	Medical Lake	1,783	102.28	17.44	57.35	19.08	93.47	10.70
32354	Mead	9,303	498.18	18.67	53.55	125.74	73.98	13.52
32356	Central Valley	12,854	735.37	17.48	57.21	127.29	100.98	9.90
32358	Freeman	848	47.70	17.78	56.25	8.22	103.17	9.69
32360	Cheney	4,328	257.93	16.78	59.60	56.05	77.21	12.95
32361	East Valley (Spo)	4,099	236.52	17.33	57.70	46.90	87.40	11.44
32362	Liberty	432	27.16	15.91	62.85	4.72	91.55	10.92
32363	West Valley (Spo)	3,590	207.08	17.34	57.69	48.96	73.32	13.64
32414	Deer Park	2,364	127.73	18.51	54.03	27.71	85.32	11.72
32416	Riverside	1,416	83.60	16.94	59.03	18.79	75.37	13.27
32901	Spokane Int'l Acad	40	8.56	4.62	216.43	-	-	-
32907	PRIDE Prep	46	9.00	5.08	196.94	5.86	7.80	128.23
33030	Onion Creek	41	3.44	11.89	84.11	1.58	25.89	38.63
33036	Chewelah	789	47.43	16.63	60.13	9.92	79.52	12.58
33049	Wellpinit	444	30.62	14.51	68.91	11.43	38.88	25.72
33070	Valley	705	34.16	20.64	48.44	12.81	55.05	18.16
33115	Colville	1,739	99.48	17.48	57.22	26.36	65.96	15.16
33183	Loon Lake	198	9.50	20.80	48.08	3.25	60.79	16.45
33202	Summit Valley	63	5.48	11.50	86.98	1.62	38.89	25.71
33205	Evergreen (Ste)	26	2.00	12.75	78.43	1.23	20.73	48.24
33206	Columbia (Ste)	155	13.46	11.52	86.83	3.92	39.54	25.29
33207	Mary Walker	931	29.97	31.05	32.21	11.42	81.48	12.27
33211	Northport	212	15.93	13.34	74.97	5.07	41.91	23.86
33212	Kettle Falls	871	46.50	18.74	53.36	11.08	78.65	12.71
34002	Yelm	5,464	296.11	18.45	54.19	56.47	96.76	10.33
34003	North Thurston	14,323	804.93	17.79	56.20	168.34	85.09	11.75
34033	Tumwater	6,470	341.69	18.94	52.81	50.62	127.82	7.82
34111	Olympia	9,322	503.26	18.52	53.99	126.43	73.73	13.56
34307	Rainier	778	45.88	16.95	59.00	15.32	50.76	19.70
34324	Griffin	610	32.64	18.70	53.49	10.13	60.24	16.60
34401	Rochester	2,095	122.70	17.08	58.56	41.81	50.12	19.95
34402	Tenino	1,149	68.20	16.85	59.33	15.93	72.16	13.86
35200	Wahkiakum	447	24.48	18.27	54.72	4.09	109.38	9.14
36101	Dixie	28	2.00	14.00	71.43	1.77	15.82	63.21
36140	Walla Walla	5,773	339.94	16.98	58.88	90.83	63.56	15.73
36250	College Place	1,197	74.00	16.18	61.80	15.18	78.88	12.68
36300	Touchet	219	18.02	12.16	82.22	1.28	171.22	5.84
36400	Columbia (Wal)	770	48.21	15.96	62.65	12.11	63.55	15.74
36401	Waitsburg	275	20.00	13.74	72.77	4.16	66.07	15.14

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District	Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,036,132	57,739.72	17.94	55.73	11,496.20	90.13	11.10
36402	Prescott	343	18.90	18.16	55.07	4.82	71.20	14.05
37501	Bellingham	10,538	598.14	17.62	56.76	94.73	111.25	8.99
37502	Ferndale	4,545	253.19	17.95	55.70	64.49	70.48	14.19
37503	Blaine	1,997	114.87	17.38	57.53	19.64	101.66	9.84
37504	Lynden	2,912	150.93	19.29	51.83	39.69	73.37	13.63
37505	Meridian	1,655	89.86	18.42	54.30	13.25	124.90	8.01
37506	Nooksack Valley	1,551	94.02	16.50	60.62	23.48	66.06	15.14
37507	Mount Baker	1,806	113.85	15.87	63.03	30.96	58.35	17.14
37903	Lummi Tribal	267	29.00	9.21	108.53	14.24	18.76	53.29
38126	Lacrosse	69	12.38	5.54	180.40	1.99	34.49	29.00
38264	Lamont	31	3.76	8.27	120.90	0.71	43.80	22.83
38265	Tekoa	212	17.14	12.34	81.02	3.46	61.14	16.35
38267	Pullman	2,632	132.72	19.83	50.42	24.27	108.45	9.22
38300	Colfax	589	33.98	17.34	57.67	4.76	123.77	8.08
38301	Palouse	178	14.30	12.45	80.31	3.41	52.22	19.15
38302	Garfield	108	12.06	8.97	111.48	2.92	37.05	26.99
38304	Steptoe	40	3.68	10.90	91.77	0.66	60.76	16.46
38306	Colton	137	13.50	10.11	98.89	1.44	94.80	10.55
38308	Endicott	80	9.28	8.64	115.77	2.18	36.77	27.19
38320	Rosalia	173	17.57	9.86	101.40	3.48	49.79	20.08
38322	St. John	173	13.11	13.22	75.66	1.34	129.31	7.73
38324	Oakesdale	98	10.51	9.36	106.83	2.06	47.76	20.94
39002	Union Gap	651	34.43	18.89	52.93	10.39	62.61	15.97
39003	Naches Valley	1,276	74.02	17.23	58.03	11.84	107.74	9.28
39007	Yakima	15,940	863.57	18.46	54.17	235.81	67.60	14.79
39090	East Valley (Yak)	3,039	172.02	17.66	56.61	28.59	106.29	9.41
39119	Selah	3,508	194.37	18.05	55.40	44.93	78.08	12.81
39120	Mabton	933	54.03	17.26	57.94	10.43	89.41	11.18
39200	Grandview	3,583	174.26	20.56	48.63	45.70	78.41	12.75
39201	Sunnyside	6,579	353.89	18.59	53.79	81.82	80.41	12.44
39202	Toppenish	4,055	201.43	20.13	49.67	43.99	92.18	10.85
39203	Highland	1,145	70.36	16.28	61.44	19.48	58.79	17.01
39204	Granger	1,492	80.44	18.54	53.93	24.83	60.07	16.65
39205	Zillah	1,302	73.00	17.83	56.07	15.84	82.19	12.17
39207	Wapato	3,347	182.30	18.36	54.47	29.17	114.74	8.72
39208	West Valley (Yak)	4,829	255.80	18.88	52.97	45.61	105.88	9.44
39209	Mount Adams	916	64.40	14.23	70.29	16.22	56.48	17.70

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,036,132
1	17001	Seattle	50,384
2	32081	Spokane	29,289
3	27010	Tacoma	28,088
4	17414	Lake Washington	26,600
5	17415	Kent	26,201
6	06114	Evergreen (Clark)	25,783
7	06037	Vancouver	22,585
8	27003	Puyallup	21,949
9	17210	Federal Way	21,721
10	17417	Northshore	20,014
11	31015	Edmonds	19,908
12	31002	Everett	19,030
13	17405	Bellevue	19,019
14	17401	Highline	18,949
15	27403	Bethel	18,545
16	17411	Issaquah	18,505
17	03017	Kennewick	17,443
18	11001	Pasco	16,891
19	39007	Yakima	15,940
20	17408	Auburn	15,204
21	17403	Renton	14,971
22	31006	Mukilteo	14,865
23	34003	North Thurston	14,323
24	32356	Central Valley	12,854
25	03400	Richland	12,404
26	06119	Battle Ground	12,354
27	27400	Clover Park	12,125
28	31025	Marysville	10,642
29	18401	Central Kitsap	10,565
30	37501	Bellingham	10,538
31	31201	Snohomish	9,580
32	18402	South Kitsap	9,359
33	34111	Olympia	9,322
34	32354	Mead	9,303
35	17412	Shoreline	9,040
36	27320	Sumner	8,719
37	27401	Peninsula	8,203
38	31004	Lake Stevens	8,111
39	13161	Moses Lake	8,101
40	04246	Wenatchee	7,738
41	27402	Franklin Pierce	7,471
42	17409	Tahoma	7,452
43	29320	Mount Vernon	6,581
44	39201	Sunnyside	6,579
45	08122	Longview	6,493
46	34033	Tumwater	6,470
47	06117	Camas	6,440

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Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,036,132
48	31103	Monroe	6,431
49	17410	Snoqualmie Valley	6,288
50	18400	North Kitsap	5,773
51	36140	Walla Walla	5,773
52	09206	Eastmont	5,681
53	15201	Oak Harbor	5,541
54	34002	Yelm	5,464
55	27083	University Place	5,379
56	31016	Arlington	5,289
57	24019	Omak	5,176
58	18100	Bremerton	5,090
59	08458	Kelso	4,849
60	39208	West Valley (Yak)	4,829
61	37502	Ferndale	4,545
62	32360	Cheney	4,328
63	31401	Stanwood-Camano	4,215
64	17400	Mercer Island	4,204
65	23309	Shelton	4,191
66	01147	Othello	4,138
67	29101	Sedro-Woolley	4,126
68	32361	East Valley (Spo)	4,099
69	39202	Toppenish	4,055
70	17216	Enumclaw	3,891
71	05121	Port Angeles	3,671
72	18303	Bainbridge Island	3,664
73	32363	West Valley (Spo)	3,590
74	39200	Grandview	3,583
75	29100	Burlington-Edison	3,570
76	27417	Fife	3,527
77	39119	Selah	3,508
78	21401	Centralia	3,480
79	27416	White River	3,466
80	39207	Wapato	3,347
81	14005	Aberdeen	3,173
82	19401	Ellensburg	3,150
83	39090	East Valley (Yak)	3,039
84	17407	Riverview	3,032
85	06112	Washougal	3,023
86	27001	Steilacoom Hist.	2,953
87	37504	Lynden	2,912
88	17406	Tukwila	2,906
89	05402	Quillayute Valley	2,863
90	13144	Quincy	2,809
91	21302	Chehalis	2,740
92	03116	Prosser	2,672
93	29103	Anacortes	2,670
94	05323	Sequim	2,642

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Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,036,132
95	38267	Pullman	2,632
96	02250	Clarkston	2,608
97	27344	Orting	2,391
98	32414	Deer Park	2,364
99	06122	Ridgefield	2,350
100	13165	Ephrata	2,281
101	13073	Wahluke	2,252
102	31306	Lakewood	2,229
103	08404	Woodland	2,227
104	34401	Rochester	2,095
105	23403	North Mason	2,052
106	11051	North Franklin	2,019
107	31332	Granite Falls	2,004
108	37503	Blaine	1,997
109	31311	Sultan	1,946
110	27404	Eatonville	1,898
111	37507	Mount Baker	1,806
112	32326	Medical Lake	1,783
113	33115	Colville	1,739
114	06098	Hockinson	1,709
115	13160	Royal	1,681
116	37505	Meridian	1,655
117	14028	Hoquiam	1,639
118	06101	La Center	1,559
119	37506	Nooksack Valley	1,551
120	04222	Cashmere	1,503
121	39204	Granger	1,492
122	27343	Dieringer	1,477
123	17402	Vashon Island	1,464
124	04129	Lake Chelan	1,432
125	03052	Kiona-Benton City	1,428
126	32416	Riverside	1,416
127	14068	Elma	1,387
128	32325	Nine Mile Falls	1,358
129	15206	South Whidbey	1,339
130	14066	Montesano	1,310
131	39205	Zillah	1,302
132	39003	Naches Valley	1,276
133	04228	Cascade	1,272
134	20405	White Salmon	1,243
135	36250	College Place	1,197
136	08401	Castle Rock	1,186
137	34402	Tenino	1,149
138	39203	Highland	1,145
139	16050	Port Townsend	1,116
140	24404	Tonasket	1,112
141	24105	Okanogan	1,103

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,036,132
142	26056	Newport	1,057
143	16049	Chimacum	1,027
144	25101	Ocean Beach	978
145	13146	Warden	953
146	24111	Brewster	946
147	15204	Coupeville	934
148	39120	Mabton	933
149	33207	Mary Walker	931
150	39209	Mount Adams	916
151	20404	Goldendale	908
152	08402	Kalama	887
153	30303	Stevenson-Carson	880
154	03053	Finley	878
155	19404	Cle Elum-Roslyn	874
156	33212	Kettle Falls	871
157	09075	Bridgeport	853
158	32358	Freeman	848
159	33036	Chewelah	789
160	28137	Orcas Island	788
161	34307	Rainier	778
162	28149	San Juan Island	776
163	21014	Napavine	775
164	36400	Columbia (Wal)	770
165	21300	Onalaska	729
166	21237	Toledo	727
167	33070	Valley	705
168	13301	Grand Coulee Dam	683
169	23402	Pioneer	666
170	14064	North Beach	659
171	04019	Manson	659
172	39002	Union Gap	651
173	21232	Winlock	640
174	02420	Asotin-Anatone	638
175	19403	Kittitas	625
176	08130	Toutle Lake	617
177	34324	Griffin	610
178	25116	Raymond	595
179	14172	Ocosta	594
180	25118	South Bend	591
181	24350	Methow Valley	590
182	38300	Colfax	589
183	29311	La Conner	589
184	22207	Davenport	586
185	21226	Adna	585
186	16048	Quilcene	575
187	22009	Reardan-Edwall	532
188	24410	Oroville	527

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,036,132
189	29011	Concrete	512
190	21206	Mossyrock	506
191	13156	Soap Lake	489
192	05401	Cape Flattery	454
193	35200	Wahkiakum	447
194	33049	Wellpinit	444
195	21303	White Pass	436
196	32362	Liberty	432
197	17903	Muckleshoot Tribal	415
198	29317	Conway	413
199	31330	Darrington	409
200	07002	Dayton	388
201	12110	Pomeroy	347
202	36402	Prescott	343
203	25155	Naselle Grays R.	340
204	01160	Ritzville	338
205	25160	Willapa Valley	332
206	10309	Republic	324
207	04127	Entiat	321
208	21214	Morton	311
209	14065	McCleary	308
210	23404	Hood Canal	299
211	24122	Pateros	283
212	05313	Crescent	275
213	36401	Waitsburg	275
214	22200	Wilbur	274
215	21301	Pe Ell	271
216	37903	Lummi Tribal	267
217	09209	Waterville	266
218	20406	Lyle	238
219	26070	Selkirk	238
220	28144	Lopez Island	225
221	22105	Odessa	224
222	26059	Cusick	222
223	23054	Grapeview	220
224	36300	Touchet	219
225	20400	Trout Lake	215
226	33211	Northport	212
227	14400	Oakville	212
228	38265	Tekoa	212
229	10070	Inchelium	211
230	13151	Coulee-Hartline	200
231	33183	Loon Lake	198
232	01158	Lind	193
233	23042	Southside	192
234	38301	Palouse	178
235	14077	Taholah	174

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,036,132
236	38322	St. John	173
237	38320	Rosalia	173
238	10050	Curlew	169
239	27019	Carbonado	169
240	14097	Lake Quinault	166
241	06103	Green Mountain	159
242	33206	Columbia (Ste)	155
243	09013	Orondo	153
244	23311	Mary M. Knight	151
245	14117	Wishkah Valley	150
246	13167	Wilson Creek	148
247	14099	Cosmopolis	142
248	38306	Colton	137
249	03050	Paterson	133
250	24014	Nespelem	117
251	19400	Thorp	116
252	38302	Garfield	108
253	19028	Easton	106
254	38324	Oakesdale	98
255	09207	Mansfield	92
256	22204	Harrington	90
257	21234	Boistfort	89
258	22073	Creston	86
259	20203	Bickleton	83
260	20215	Centerville	80
261	38308	Endicott	80
262	18902	Suquamish Tribal	79
263	20094	Wishram	77
264	32123	Orchard Prairie	75
265	30002	Skamania	74
266	10065	Orient	72
267	22017	Almira	70
268	20402	Klickitat	69
269	38126	Lacrosse	69
270	14104	Satsop	69
271	20401	Glenwood	66
272	33202	Summit Valley	63
273	22008	Sprague	62
274	25200	North River	62
275	27904	Green Dot	57
276	30029	Mount Pleasant	53
277	16046	Brinnon	51
278	17908	Rainier Prep	50
279	21036	Evaline	48
280	11056	Kahlotus	47
281	32907	PRIDE Prep	46
282	01109	Washtucna	44

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,036,132
283	17906	Excel Public Charter	42
284	32312	Great Northern	42
285	17404	Skykomish	42
286	33030	Onion Creek	41
287	38304	Steptoe	40
288	31063	Index	40
289	32901	Spokane Int'l Acad	40
290	09102	Palisades	35
291	17902	Summit Sierra	34
292	19007	Damman	34
293	17901	First Place Scholars	33
294	27905	Summit Olympus	33
295	38264	Lamont	31
296	36101	Dixie	28
297	07035	Starbuck	27
298	10003	Keller	27
299	20403	Roosevelt	26
300	33205	Evergreen (Ste)	26
301	30031	Mill A	20
302	16020	Queets-Clearwater	19
303	27909	SOAR Academy	19
304	01122	Benge	13
305	28010	Shaw Island	11
306	11054	Star	9
307	04069	Stehekin	7

Glossary

Term	Explanation
AA	Any two-digit assignment activity code.
Activity Code	Assignment activity codes as defined in the *Accounting Manual for Public School Districts in the State of Washington*.
Assignment Code	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
BA+	Bachelor's degree plus a number of credits.
Base Contract FTE Number of Days	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
Base Contract Hours Per FTE Day	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
Base Salary	The salary for a base contract (usually tied to full-time equivalent, or FTE).
CAS	Certificated administrative staff.
Central Administration Certificated Staff	Staff reported with assignment duty roots numbered 11 through 13.
CIS	Certificated instructional staff.
Cert.	Certificated.
Certificated Administrative Staff	Staff reported with assignment duty roots numbered 11 through 25.
Certificated FTE	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
Classified Staff	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
Classroom Teachers	Staff reported with assignment duty roots numbered 31 through 34.
Contractor Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.

Term	Explanation
Contractor Certificated Instructional Staff	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
Days	See Base Contract FTE Number of Days.
Days Per Year	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
DDD	Any three-digit assignment duty code.
Derived Base	The quotient of the average base salary per 1.0 FTE divided by the average LEAP 1 mix factor.
Director/Supervisor	Classified staff reported with assignment duty root 99.
District Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49.
Duty Code	A three-digit code assigned in the S-275 instructions.
Duty Root	The first two digits of the duty code—used to describe the duty.
Duty Suffix	The third digit of the duty code—used to denote contractual aspects of the assignment.
ESA	See Educational Staff Associates.
ESD	Educational service district.
Educational Staff Associates	Staff reported with assignment duty roots numbered 40 through 49.
Experience Years	Full-time years of experience in a position requiring certification.
FTE	Full-time equivalent.
FTE - HRS - DAYS	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
Hours	See Base Contract Hours Per FTE Day.
Hours Per Day	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
Instructional Assistant	Classified staff reported with activity code 27 and duty root 91.
Insur.	See Current Insurance Benefits.
Insurance Benefits	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.
LEA	Local educational agency (a school district).
L1 Mix Factor	Placement on the LEAP Document 1 table authorized in the Operating Appropriations Act for the current school year. Mix factors quantify the education and experience level of certificated staff.
LEAP	Legislative Evaluation and Accountability Program Committee.

Term	Explanation
MA+	Master's degree plus a number of credits.
Mandatory Benefits	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
OSPI	Office of Superintendent of Public Instruction.
Percent of Contracted Time	The percent of contracted time allocated to each base contract assignment.
PP	Any two-digit assignment program code.
Program	Assignment program codes as defined in the *Accounting Manual for Public School Districts in the State of Washington*.
Salary, Total Final	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
Supplemental Contracts	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
Unit Administration Certificated Staff	Staff reported with assignment duty roots numbered 21 through 25.
Weighted Average	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
Yrs. Exp.	See Experience Years.

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes are:

- 0 - Certificated base contracts and all classified employment assignments except as noted below.
- 1 - Certificated supplemental contracts for additional responsibility and incentive but not for additional time.
- 2 - Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
- 3 - Certain classified employment or payments not related to time.
- 4 - Certificated supplemental contracts for implementing specific measurable innovative activities.

Duty Root	Duty Description
11_	**Superintendent.** Functions as the chief executive officer of a district.
12_	**Deputy/Assistant Superintendent.** Performs systemwide executive management functions in the superintendent's office of a district.
13_	**Other District Administrator.** Directs staff members and/or manages a function, a program or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
21_	**Elementary Principal.** Performs the assigned activities of the administrative head of an elementary school, normally in any span of grades not above grade 8. Includes elementary and middle school principals.
22_	**Elementary Vice Principal.** Performs assigned activities in support of the head administrator of an elementary school, normally in any grade span not above grade 8.
23_	**Secondary Principal.** Performs assigned activities of the administrative head of a secondary school, normally in any grade span combination of grades 7–12. Includes junior high and senior high principals.
24_	**Secondary Vice Principal.** Performs assigned activities in support of the administrative head of a secondary school, normally in any grade span combination of grades 7–12.
25_	**Other School Administrator.** Directs staff members and/or manages a function, a program or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.
31_	**Elementary Homeroom Teacher.** Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
32_	**Secondary Teacher.** Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full-time at a secondary school.
33_	**Other Teacher.** Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education.

Duty Root	Duty Description
34_	**Elementary Specialist Teacher.** Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
40_	**Other Support Personnel.** Provides administrative, technical, and logical support to the instruction program. Includes chairpersons or academic department heads. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, and other student personnel, etc.
41_	**Library Media Specialist.** Organizes and manages the use of teaching and learning resource materials, including equipment, content, material and services for school libraries. Includes librarians, audio-visual or media specialists.
42_	**Counselor.** Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
43_	**Occupational Therapist.** Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
44_	**Social Worker.** Assists in the prevention of or solution to the personal, social, and emotional problems of students that involve family, school, and community relationships when such problems affect the school work of the student.
45_	**Speech-Language Pathologist or Audiologist.** Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, and/or hearing.
46_	**Psychologist.** Evaluates and analyzes students through such activities as measuring and interpreting intellectual, emotional, and social development to enhance their educational progress.
47_	**Nurse.** Licensed as a registered nurse to perform activities requiring substantial specialized judgment and skill in observation, care, and counsel of ill and injured students and in illness prevention.
48_	**Physical Therapist.** Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.
49_	**Reading Resource Specialist.** Serves as a diagnostician, advisor, special instructor, and evaluator providing consultation, training, and assistance to classroom teachers and other personnel participating in a reading program.
51_	**Extracurricular.** Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for student participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.
52_	**Substitute Teacher.** Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, or 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education classes.
61_	**Duty Suffix 0: Certificated on Leave.** An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.
	Duty Suffix 1: Certificated Leave Buy Back. Payments to an individual for certificated sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave.

Duty Root	Duty Description
63_	**Contractor Teacher.** Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
64_	**Contractor Educational Staff Associate.** Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
90_	**Duty Suffix 0: Classified on Leave.** A classified individual on paid leave from the district other than normal vacation leave or normal paid sick leave. **Duty Suffix 3: Classified Leave Buy Back.** Payments to an individual for classified sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave.
91_	**Aides.** Assist classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
92_	**Crafts/Trades.** Performs jobs that require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
93_	**Laborers.** Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
94_	**Office/Clerical.** Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
95_	**Operators.** Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.
96_	**Professional.** Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, assistant coaches without degrees and without valid certificates, etc.
97_	**Service Workers.** Performs a service for which there are no formal qualifications including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehousemen, deliverymen, etc.
98_	**Technical.** Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education, such as from a technical college, community college, or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
99_	**Director/Supervisor.** Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.