

School District Personnel Summary Reports

2016–17 School Year

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Lisa Dawn-Fisher, PhD
Chief Financial Officer, Financial Resources

Prepared by:

- **Ross Bunda**, Supervisor of Personnel Reporting
Ross.Bunda@k12.wa.us | 360-725-6308
- **T.J. Kelly**, Director of School Apportionment and Financial Services
Thomas.Kelly@k12.wa.us | 360-725-6301



OSPI Chris Reykdal, State Superintendent

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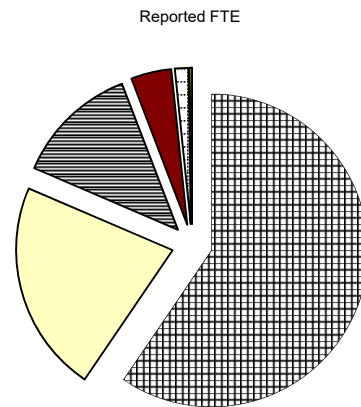
Executive Summary

The attached tables, graphs, and reports summarize preliminary salaries, staff mix factors, and staff-per-student ratios from the annual personnel reporting system for the 2016–17 school year.

The data displayed in these reports were taken from the annual personnel reports (Form S-275) submitted for the 2016–17 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 FTE represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2016, through August 31, 2017.

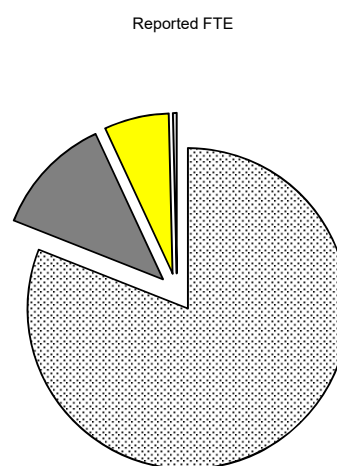
Certificated and Classified Staff Reports



- Certificated Instructional - 59.5%
- Classified, Other - 21.9%
- Classified Aide - 12.7%
- Certificated Administrative - 4.2%
- Classified Director/Supervisor - 1.4%
- Certificated, Other - 0.3%

Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2016, for certificated employment during the period from September 1, 2016, through August 31, 2017. Persons hired after October 1, 2016, were not reported. Data on persons leaving after October 1, 2016, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2016. Professional experience was reported as of August 31, 2016. Salary and benefits were updated as changes occurred during the 2016–17 school year.

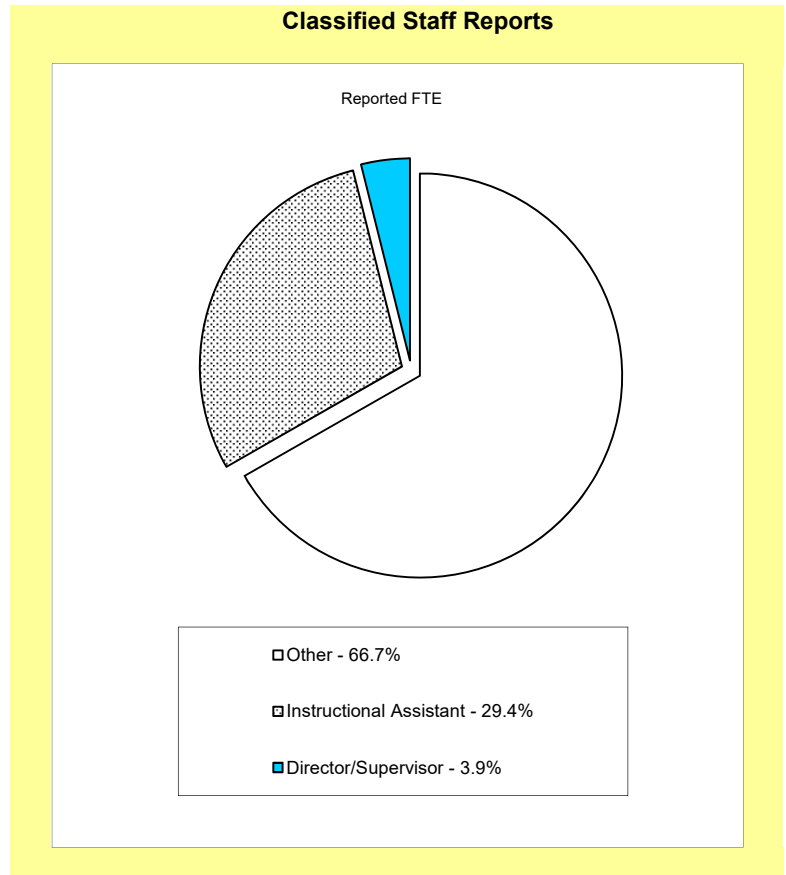
Certificated Staff Reports



- Teachers - 81.0%
- Educational Staff Associate - 12.1%
- Administrative - 6.5%
- Other Certificated - 0.4%

Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2016, had a classified assignment during the period September 1, 2016, to August 31, 2017.

Persons hired after October 1, 2016, were not reported. Data on persons leaving after October 1, 2016, were not deleted. Salary and benefits were updated as changes occurred during the 2016–17 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent (FTE).

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income

School Year	Average Base Salary per 1.0 FTE		Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2016-17 Dollars			
	All Certificated	All Classified		All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income
1979-80	\$ 19,877	\$ 12,732	\$ 10,725	185%	119%	0.791	\$ 61,138	\$ 39,161	\$ 32,988
1980-81	\$ 22,430	\$ 14,040	\$ 11,630	193%	121%	0.881	\$ 61,992	\$ 38,804	\$ 32,143
1981-82	\$ 24,158	\$ 15,233	\$ 12,024	201%	127%	0.946	\$ 62,135	\$ 39,180	\$ 30,926
1982-83	\$ 24,681	\$ 15,440	\$ 12,685	195%	122%	0.986	\$ 60,947	\$ 38,127	\$ 31,324
1983-84	\$ 25,667	\$ 16,249	\$ 13,447	191%	121%	1.025	\$ 60,970	\$ 38,598	\$ 31,942
1984-85	\$ 26,806	\$ 17,099	\$ 14,096	190%	121%	1.064	\$ 61,340	\$ 39,128	\$ 32,256
1985-86	\$ 27,562	\$ 17,505	\$ 14,884	185%	118%	1.090	\$ 61,547	\$ 39,089	\$ 33,236
1986-87	\$ 28,673	\$ 18,038	\$ 15,568	184%	116%	1.123	\$ 62,146	\$ 39,096	\$ 33,742
1987-88	\$ 29,683	\$ 18,732	\$ 16,360	181%	114%	1.167	\$ 61,892	\$ 39,058	\$ 34,112
1988-89	\$ 30,756	\$ 19,577	\$ 17,558	175%	111%	1.220	\$ 61,344	\$ 39,047	\$ 35,020
1989-90	\$ 32,085	\$ 20,518	\$ 19,201	167%	107%	1.284	\$ 60,806	\$ 38,885	\$ 36,389
1990-91	\$ 34,826	\$ 21,560	\$ 20,063	174%	107%	1.344	\$ 63,086	\$ 39,055	\$ 36,343
1991-92	\$ 36,665	\$ 22,715	\$ 21,391	171%	106%	1.389	\$ 64,234	\$ 39,795	\$ 37,475
1992-93	\$ 37,698	\$ 23,562	\$ 21,945	172%	107%	1.431	\$ 64,121	\$ 40,077	\$ 37,326
1993-94	\$ 37,777	\$ 23,837	\$ 22,541	168%	106%	1.470	\$ 62,565	\$ 39,478	\$ 37,331
1994-95	\$ 38,100	\$ 24,042	\$ 23,548	162%	102%	1.510	\$ 61,414	\$ 38,754	\$ 37,958
1995-96	\$ 39,900	\$ 25,092	\$ 24,861	160%	101%	1.554	\$ 62,495	\$ 39,301	\$ 38,939
1996-97	\$ 39,868	\$ 25,314	\$ 26,368	151%	96%	1.593	\$ 60,916	\$ 38,678	\$ 40,289
1997-98	\$ 40,914	\$ 26,332	\$ 28,231	145%	93%	1.622	\$ 61,409	\$ 39,522	\$ 42,373
1998-99	\$ 40,900	\$ 26,662	\$ 29,774	137%	90%	1.654	\$ 60,188	\$ 39,235	\$ 43,815
1999-2000	\$ 43,359	\$ 27,735	\$ 31,709	137%	87%	1.703	\$ 61,959	\$ 39,632	\$ 45,311
2000-01	\$ 44,588	\$ 28,896	\$ 32,250	138%	90%	1.754	\$ 61,874	\$ 40,099	\$ 44,753
2001-02	\$ 46,053	\$ 30,122	\$ 32,567	141%	92%	1.789	\$ 62,645	\$ 40,975	\$ 44,300
2002-03	\$ 47,677	\$ 31,512	\$ 33,136	144%	95%	1.826	\$ 63,540	\$ 41,997	\$ 44,161
2003-04	\$ 48,141	\$ 31,828	\$ 35,218	137%	90%	1.873	\$ 62,571	\$ 41,369	\$ 45,775
2004-05	\$ 48,481	\$ 32,513	\$ 35,955	135%	90%	1.932	\$ 61,089	\$ 40,968	\$ 45,305
2005-06	\$ 49,198	\$ 33,350	\$ 39,267	125%	85%	1.995	\$ 60,024	\$ 40,689	\$ 47,908
2006-07	\$ 50,900	\$ 34,735	\$ 41,529	123%	84%	2.054	\$ 60,317	\$ 41,162	\$ 49,212
2007-08	\$ 53,103	\$ 36,316	\$ 43,728	121%	83%	2.126	\$ 60,787	\$ 41,571	\$ 50,055
2008-09	\$ 55,902	\$ 38,402	\$ 41,638	134%	92%	2.148	\$ 63,335	\$ 43,509	\$ 47,175
2009-10	\$ 56,296	\$ 38,677	\$ 42,514	132%	91%	2.169	\$ 63,164	\$ 43,396	\$ 47,700
2010-11	\$ 56,226	\$ 38,914	\$ 44,145	127%	88%	2.226	\$ 61,471	\$ 42,544	\$ 48,262
2011-12	\$ 55,605	\$ 39,158	\$ 45,939	121%	85%	2.280	\$ 59,352	\$ 41,797	\$ 49,035
2012-13	\$ 55,653	\$ 39,487	\$ 46,853	119%	84%	2.319	\$ 58,422	\$ 41,451	\$ 49,184
2013-14	\$ 56,507	\$ 40,229	\$ 49,525	114%	81%	2.355	\$ 58,411	\$ 41,584	\$ 51,193
2014-15	\$ 56,307	\$ 41,147	\$ 51,502	109%	80%	2.369	\$ 57,852	\$ 42,276	\$ 52,915
2015-16	\$ 57,822	\$ 43,048	\$ 53,365	108%	81%	2.390	\$ 58,887	\$ 43,841	\$ 54,347
2016-17	\$ 58,821	\$ 44,704	\$ 55,508	106%	81%	2.434	\$ 58,821	\$ 44,704	\$ 55,508

Salary Notes:

- A. Includes vocational-technical institutes.
- B. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Certificated and Classified Staff Data:

1979-91 from "Organization and Financing of the Washington Public School System," OSPI, 1992, Figure 18.

Per Capita Income (Calendar Year Basis):

1979-88 from "Washington State 1991 Data Book," OFM.

1988-89 from "Economic and Revenue Forecast," November 1992 rev.

1990-91 from "Economic and Revenue Forecast," November 1995 rev.

1992-93 from "Economic and Revenue Forecast," November 1996 rev.

1994 from "Economic and Revenue Forecast," November 1998 rev.

1995 from "Economic and Revenue Forecast," November 1999 rev.

1996-97 from "Economic and Revenue Forecast," November 2001 rev.

1998-99 from "Economic and Revenue Forecast," November 2002 rev.

2000-01 from "Economic and Revenue Forecast," September 2005 rev.

2002 from "Economic and Revenue Forecast," November 2006 rev.

2003 from "Economic and Revenue Forecast," September 2007 rev.

2004-05 from "Economic and Revenue Forecast," November 2008 rev.

2006-07 from "Economic and Revenue Forecast," November 2009 rev.

2008-09 from "Economic and Revenue Forecast," November 2011 rev.

2010-11 from "Economic and Revenue Forecast," June 2012 rev.

2012-13 from "Economic and Revenue Forecast," November 2013 rev.

2014-15 from "Economic and Revenue Forecast," November 2015 rev.

2016-17 from "Economic and Revenue Forecast," September 2017 rev.

U.S. CPI-U Calendar Year Basis (1982-84 = 100):

1979-2017 from "Economic and Revenue Forecast," September 2017 rev.

Calendar Year CPI-U Adjusted to School Year Basis.

Introduction

This publication provides information on certificated and classified persons employed for the 2016–17 school year on October 1, 2016, in school districts of the state of Washington as reported to this agency on November 6, 2017. Refer to the 2016–17 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, staff mix factors, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2016–17 school year. The 2016–17 school year is the period September 1, 2016, through August 31, 2017.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2016, for certificated employment during the period from September 1, 2016, through August 31, 2017. A report was also submitted to this agency for each person who, as of October 1, 2016, was a classified employee during the period September 1, 2016, to August 31, 2017. Persons hired after October 1, 2016, were not reported. Data on persons leaving after October 1, 2016, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2016. Professional experience was reported as of August 31, 2016. Eligible credits were earned as of October 1, 2016. Salary and benefits were updated as changes occurred during the 2016–17 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l Salary per Individ.	Total FTE	Average LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Average per 1.0 FTE Mand. Ben.	Total Salary	Days in 1.0 FTE

Table Type 2 displays data with the following column headings:

~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol $\Sigma(S)$ used below denotes the summation of all data elements “S.”
- The mathematical symbols $\div$, $\times$, and $+$ indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.

- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1, 2, or 4.
- In this publication, classified “time related” assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Table Type 1 — Individuals

Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

Example 1. Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 286 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 292 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts he or she works in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

Example 2. The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	33,875
	02	555
	03	52
	31	723
	34	93
	45	101
	97	12,988
Total classified staff in basic education.....		48,387
The count of classified individuals in basic education from Table 38 is.....		47,386
Difference: Table 10 count of individuals less Table 38 count of individuals.....		<u>1,001</u>

Table Type 1 — Average Additional Salary per Individual

Average additional salary per individual is the average of supplemental contracts for additional “time related” certificated assignments (duty suffix 2), “not time related” certificated assignments (duty suffix 1 or 4), and “not time related” classified assignments (duty suffix 3).

- **Average supplemental “time related”** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental “not time related”** (certificated). Presents the average supplemental contract for “not time related” assignments (reported with the selected duty root and a duty suffix of 1 or 4), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional “not time related”** (classified). Presents the average of “not time related” assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note that because the amount reported is the result of dividing by the count of individuals, this average is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals above.) For multiple assignments (and for more than one individual):

Average Additional Salary = $\Sigma(S) \div \Sigma(I)$	Where: “S” equals the additional assignment salary in the assignment being summarized. “I” equals the count of individuals in the assignment.

Table Type 1 — Total FTE

Total FTE is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Meal time and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full work days. The length of the full work day is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract.

For a single certificated employee reported by a district, **total FTE** is calculated as the employee’s reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Total FTE = $\Sigma(F \times P)$	Where: “F” equals the certificated FTE of the individual. “P” equals the percent of contract time in the assignment.

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Meal time and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Total FTE = $\sum(H \div 2,080)$	Where: "H" equals the hours per year in each assignment.

Table Type 1 — Average LEAP 1 Mix Factor

Average
LEAP 1
Mix Factor

Average LEAP 1 mix factor is an average measure of certificated staff experience and training. A LEAP 1 mix factor is assigned to each certificated individual through placement of degree type, number of eligible credits, and years of certificated experience on LEAP Document 1 pursuant to chapter 392-121 WAC.

For a single individual with one assignment reported by the district, **weighted average LEAP 1 mix factor** is calculated as:

Weighted Average LEAP 1 Mix Factor = (1) $L \times F \times P$ (2) $F \times P$ (3) The result in (1) $\div$ by the result in (2)	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Alternatively, for an individual reported with several assignments (and for more than one individual):

Weighted Average LEAP 1 Mix Factor = $\sum(L \times F \times P) \div \sum(F \times P)$	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Table Type 1 — Average Base Salary per 1.0 FTE

Average
Base Salary
per 1.0 FTE

Average base salary per 1.0 FTE represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is $\$20,000 \div 0.5 \text{ FTE} = \$40,000$. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Base Salary per 1.0 FTE = $\sum(S) \div \sum(F \times P)$	Where: "S" equals the base contract assignment salary in the assignment. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Base Salary per 1.0 FTE $= \frac{\sum(S)}{\sum(H \div 2,080)}$	Where: "S" equals the assignment salary. "H" equals the hours per year in the assignment.

Table Type 1 — Average Insurance Benefits per 1.0 FTE

Average
Insur. Ben.
per 1.0 FTE

Average insurance benefits per 1.0 FTE represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Insurance Benefits per 1.0 FTE $= \frac{\sum(C \times P)}{\sum(F \times P)}$	Where: "C" equals the current insurance benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Insurance Benefits per 1.0 FTE $= \frac{\sum(C \times P)}{\sum(H \div 2,080)}$	Where: "C" equals the current insurance benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Table Type 1 — Average Mandatory Benefits per 1.0 FTE

Average
Mand. Ben.
per 1.0 FTE

Average mandatory benefits per 1.0 FTE represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Mandatory Benefits per 1.0 FTE $= \frac{\sum(C \times P)}{\sum(F \times P)}$	Where: "C" equals the current mandatory benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Mandatory Benefits per 1.0 FTE = $\frac{\Sigma(C \times P)}{\Sigma(H \div 2,080)}$	Where: "C" equals the current mandatory benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Table Type 1 — Average Total Salary per 1.0 FTE

Average
Total Salary
per 1.0 FTE

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note that when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

Example 1: A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

Example 2: A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

Average total salary per 1.0 FTE can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee's FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Total Salary per 1.0 FTE = $\frac{\Sigma(T \times P)}{\Sigma(F \times P)}$	Where: "T" equals the total final salary of the individual. "P" equals the percent of contract time in the assignment. "F" equals the certificated FTE of the individual.

For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Total Salary per 1.0 FTE = $\frac{\sum(T \times P)}{\sum(H \div 2,080)}$	Where: “T” equals the total final salary of the individual. “H” equals the hours per year in the assignment. “P” equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.

Table Type 1 — Average Work Days per 1.0 FTE

Average
Work Days
per 1.0 FTE

Average work days per 1.0 FTE represents the average number of full-time days in a full-time position.

For a single certificated individual, **average work days per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Work Days per 1.0 FTE = $\frac{\sum(D \times F \times P)}{\sum(F \times P)}$	Where: “D” equals the base contract number of FTE days of the individual. “F” equals the certificated FTE of the individual. “P” equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average work days per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Work Days per 1.0 FTE = $\frac{\sum(260 \times H \div 2,080)}{\sum(H \div 2,080)}$	Where: “H” equals the hours per year in the assignment.

Table Type 2 — Total Individuals

Averages on Total Individuals
Total
Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Table Type 2 — Not Time Amount

Averages on Total Individuals
Not Time
Amount

This is the average of certificated supplemental contracts for “not time related” assignments and classified “not time related” assignments based on the number of individuals in the previous column.

- For certificated individuals, “not time related” supplemental contract assignments are reported with duty suffix 1 or 4. For example, a high school teacher’s supplemental “not time related” contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, “not time related” assignments are reported with duty suffix 3. For example, a classified “not time related” assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average “not time related” assignment salary is the sum of “not time related” assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note that the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

Average Additional Salary = $\Sigma(S) \div \Sigma(I)$	Where: "S" equals the assignment salary. "I" equals the count of individuals in the assignment.

Table Type 2 — Time Related Amount

Averages on Total Individuals
Time Related
Amount

The average of supplemental contracts for additional "time related" certificated assignments.

- For certificated individuals, "time related" supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher's "time related" supplemental contract for nine extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average "time related" additional salary is the sum of "time related" additional salaries. Alternatively, for multiple assignments (and for more than one individual):

Average Time Related Salary = $\Sigma(S) \div \Sigma(I)$	Where: "S" equals the supplemental contract assignment salary. "I" equals the count of individuals in the assignment.

Table Type 2 — Time Related Days

Averages on Total Individuals
Time Related
Days

Average **time related days** represent the average number of days in a "time related" supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

Time Related Days = $\Sigma(H \div D) \div \Sigma(I)$	Where: "H" equals the supplemental contract "time related" assignment hours per year for the individual. "D" equals the certificated base contract hours per FTE day for the individual. "I" equals the count of individuals in the group.

Table Type 2 — Averages on Individuals with Contracts

~~~~~ Averages on Individuals with Contracts ~~~~~  
~ Not Time Related ~      ~~~~~ Time Related ~~~~~  
Individuals   Amount      Individuals   Amount   Days

**Individuals with contracts** are:

- Certificated individuals reported with supplemental contract duty suffix 1 or 4 ("not time related") assignments or supplemental contract suffix 2 ("time related") assignments.
- Classified individuals reported with duty suffix 3 salary ("not time related"). Individuals in this category do not have contracts, but are included here as discussed in the staff data paragraph bullets on page 7.

The "**not time related**" column presents the average salary for certificated supplemental contract duty suffix 1 or 4 assignments and classified duty suffix 3 assignments. The average is based on the number

of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The “**time related**” column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 13.

### **Glossary of Terms Used**

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

### **Data Errors**

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

### **Questions**

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.



**Historical Comparison of Statewide School District Personnel**  
**Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE**

| School<br>Year | Certificated Staff |            |         |            |               |           |         |           |          |           | Classified Staff |           |
|----------------|--------------------|------------|---------|------------|---------------|-----------|---------|-----------|----------|-----------|------------------|-----------|
|                | Administration     |            |         |            | Instructional |           |         |           | Total    |           | Total            |           |
|                | Central            |            | Unit    |            | Teachers      |           | ESA's   |           | FTE      | Salary    | FTE              | Salary    |
|                | FTE                | Salary     | FTE     | Salary     | FTE*          | Salary    | FTE**   | Salary    |          |           |                  |           |
| 1959-60        |                    |            |         |            |               | \$ 5,340  |         |           |          | \$ 5,652  |                  |           |
| 1960-61        |                    |            |         |            |               | \$ 5,510  |         |           |          | \$ 5,745  |                  |           |
| 1961-62        |                    |            |         |            |               | \$ 5,927  |         |           |          | \$ 6,147  |                  |           |
| 1962-63        |                    |            |         |            |               | \$ 6,191  |         |           |          | \$ 6,424  |                  |           |
| 1963-64        |                    |            |         |            |               | \$ 6,319  |         |           |          | \$ 6,566  |                  |           |
| 1964-65        |                    |            |         |            |               | \$ 6,606  |         |           |          | \$ 6,865  |                  |           |
| 1965-66        |                    |            |         |            |               | \$ 6,903  |         |           |          | \$ 7,174  |                  |           |
| 1966-67        |                    |            |         |            |               | \$ 7,341  |         |           |          | \$ 7,673  |                  |           |
| 1967-68        |                    |            |         |            |               | \$ 7,968  |         |           |          | \$ 8,377  |                  |           |
| 1968-69        |                    |            |         |            |               | \$ 8,541  |         |           | 38,706.0 | \$ 8,815  | 15,367.2         | \$ 5,814  |
| 1969-70        |                    |            |         |            |               | \$ 9,241  |         |           | 40,461.9 | \$ 9,728  | 16,588.0         | \$ 6,411  |
| 1970-71        |                    |            |         |            |               | \$ 9,900  |         |           | 40,411.8 | \$ 10,419 | 17,405.2         | \$ 6,867  |
| 1971-72        | 1,589.0            |            | 1,846.0 |            | 33,600.0      | \$ 10,175 | 3,019.0 |           | 40,053.8 | \$ 10,708 | 17,657.7         | \$ 6,918  |
| 1972-73        | 1,180.0            |            | 2,310.0 |            | 32,725.0      | \$ 10,716 | 3,895.0 |           | 40,109.6 | \$ 11,289 | 17,520.7         | \$ 7,329  |
| 1973-74        | 1,191.4            | \$ 19,540  | 2,418.9 | \$ 17,368  | 32,651.1      | \$ 11,295 | 4,532.3 | \$ 12,454 | 40,793.7 | \$ 12,025 | 17,759.6         | \$ 8,004  |
| 1974-75        | 1,211.8            | \$ 20,981  | 2,413.1 | \$ 18,893  | 33,555.8      | \$ 12,264 | 4,044.0 | \$ 13,698 | 41,224.7 | \$ 13,049 | 19,025.7         | \$ 8,678  |
| 1975-76        | 1,080.8            | \$ 23,213  | 2,336.9 | \$ 20,850  | 33,688.9      | \$ 13,666 | 3,486.9 | \$ 15,386 | 40,593.4 | \$ 14,481 | 18,894.1         | \$ 9,401  |
| 1976-77        | 1,052.9            | \$ 25,272  | 2,239.6 | \$ 23,035  | 33,640.6      | \$ 14,921 | 3,427.6 | \$ 16,798 | 40,360.6 | \$ 15,801 | 18,692.5         | \$ 10,225 |
| 1977-78        | 1,059.4            | \$ 27,187  | 2,204.4 | \$ 25,013  | 34,596.2      | \$ 16,114 | 3,296.9 | \$ 18,098 | 41,157.0 | \$ 17,032 | 19,591.8         | \$ 10,952 |
| 1978-79        | 1,072.0            | \$ 29,333  | 2,271.8 | \$ 26,842  | 34,895.5      | \$ 17,357 | 3,398.2 | \$ 19,229 | 41,637.5 | \$ 18,336 | 20,147.5         | \$ 11,807 |
| 1979-80        | 1,112.9            | \$ 31,774  | 2,275.1 | \$ 29,166  | 35,499.3      | \$ 18,820 | 3,518.8 | \$ 20,773 | 42,406.1 | \$ 19,877 | 21,013.2         | \$ 12,732 |
| 1980-81        | 1,136.5            | \$ 35,307  | 2,304.2 | \$ 32,721  | 35,599.7      | \$ 21,267 | 3,677.9 | \$ 23,255 | 42,719.0 | \$ 22,430 | 21,402.3         | \$ 14,040 |
| 1981-82        | 1,003.0            | \$ 38,252  | 2,246.7 | \$ 35,193  | 35,004.2      | \$ 22,954 | 3,605.9 | \$ 25,045 | 41,859.7 | \$ 24,158 | 19,520.1         | \$ 15,233 |
| 1982-83        | 909.3              | \$ 39,311  | 2,190.0 | \$ 35,746  | 34,117.0      | \$ 23,485 | 3,470.3 | \$ 25,622 | 40,686.0 | \$ 24,681 | 18,962.8         | \$ 15,440 |
| 1983-84        | 940.7              | \$ 41,409  | 2,191.5 | \$ 37,350  | 34,889.5      | \$ 24,420 | 3,596.5 | \$ 26,506 | 41,634.0 | \$ 25,667 | 19,690.0         | \$ 16,249 |
| 1984-85        | 967.6              | \$ 43,395  | 2,276.9 | \$ 38,902  | 35,727.1      | \$ 25,505 | 3,736.8 | \$ 27,728 | 42,735.0 | \$ 26,806 | 20,465.0         | \$ 17,099 |
| 1985-86        | 992.2              | \$ 44,697  | 2,255.5 | \$ 40,349  | 36,199.5      | \$ 26,210 | 3,822.7 | \$ 28,377 | 43,292.0 | \$ 27,562 | 20,959.0         | \$ 17,505 |
| 1986-87        | 1,007.8            | \$ 46,883  | 2,186.0 | \$ 42,354  | 37,126.9      | \$ 27,285 | 3,995.3 | \$ 29,503 | 44,321.0 | \$ 28,673 | 21,590.0         | \$ 18,038 |
| 1987-88        | 995.9              | \$ 49,579  | 2,224.2 | \$ 44,572  | 37,948.5      | \$ 28,217 | 4,060.9 | \$ 30,343 | 45,236.4 | \$ 29,683 | 22,430.0         | \$ 18,732 |
| 1988-89        | 1,022.0            | \$ 52,049  | 2,266.0 | \$ 46,720  | 38,818.0      | \$ 29,199 | 4,193.0 | \$ 31,331 | 46,338.0 | \$ 30,756 | 23,489.0         | \$ 19,577 |
| 1989-90        | 1,047.0            | \$ 54,772  | 2,251.0 | \$ 49,563  | 40,337.0      | \$ 30,457 | 4,419.0 | \$ 32,618 | 48,111.0 | \$ 32,085 | 24,283.0         | \$ 20,518 |
| 1990-91        | 1,055.6            | \$ 59,220  | 2,334.1 | \$ 53,376  | 41,918.6      | \$ 33,079 | 4,627.0 | \$ 35,674 | 49,996.9 | \$ 34,826 | 25,791.0         | \$ 21,560 |
| 1991-92        | 1,058.0            | \$ 63,128  | 2,316.7 | \$ 56,755  | 42,923.9      | \$ 34,824 | 4,839.1 | \$ 37,544 | 51,209.2 | \$ 36,665 | 26,681.4         | \$ 22,715 |
| 1992-93        | 1,046.5            | \$ 65,585  | 2,397.1 | \$ 59,293  | 44,328.9      | \$ 35,761 | 5,035.2 | \$ 38,598 | 52,955.4 | \$ 37,698 | 28,249.9         | \$ 23,562 |
| 1993-94        | 1,022.2            | \$ 65,998  | 2,420.4 | \$ 59,660  | 45,456.2      | \$ 35,863 | 5,293.2 | \$ 38,695 | 54,343.4 | \$ 37,777 | 29,399.4         | \$ 23,837 |
| 1994-95        | 1,032.9            | \$ 66,811  | 2,462.2 | \$ 60,360  | 46,346.5      | \$ 36,149 | 5,547.2 | \$ 39,058 | 55,563.3 | \$ 38,100 | 30,485.6         | \$ 24,042 |
| 1995-96        | 1,008.1            | \$ 70,400  | 2,492.3 | \$ 63,805  | 46,899.9      | \$ 37,851 | 5,599.6 | \$ 40,820 | 56,171.4 | \$ 39,900 | 30,712.8         | \$ 25,092 |
| 1996-97        | 1,017.1            | \$ 71,378  | 2,561.9 | \$ 64,276  | 48,212.6      | \$ 37,812 | 5,695.7 | \$ 40,649 | 57,673.0 | \$ 39,868 | 31,757.4         | \$ 25,314 |
| 1997-98        | 1,051.0            | \$ 73,636  | 2,596.5 | \$ 66,598  | 49,015.0      | \$ 38,761 | 5,822.6 | \$ 41,573 | 58,658.7 | \$ 40,914 | 32,678.4         | \$ 26,332 |
| 1998-99        | 1,059.3            | \$ 74,495  | 2,621.4 | \$ 67,314  | 49,597.6      | \$ 38,693 | 6,009.3 | \$ 41,600 | 59,457.9 | \$ 40,900 | 33,118.7         | \$ 26,662 |
| 1999-2000      | 1,075.8            | \$ 78,183  | 2,658.2 | \$ 70,892  | 50,238.6      | \$ 41,047 | 6,346.7 | \$ 44,132 | 60,488.0 | \$ 43,359 | 34,195.9         | \$ 27,735 |
| 2000-01        | 1,088.5            | \$ 81,494  | 2,673.2 | \$ 73,864  | 50,855.1      | \$ 42,143 | 6,341.9 | \$ 45,427 | 61,138.8 | \$ 44,588 | 34,765.3         | \$ 28,896 |
| 2001-02        | 1,142.6            | \$ 84,703  | 2,713.3 | \$ 77,238  | 52,566.7      | \$ 43,470 | 6,592.9 | \$ 47,030 | 63,204.2 | \$ 46,053 | 35,638.5         | \$ 30,122 |
| 2002-03        | 1,168.7            | \$ 88,245  | 2,741.6 | \$ 80,318  | 53,100.1      | \$ 44,961 | 6,710.0 | \$ 48,614 | 63,912.3 | \$ 47,677 | 36,157.3         | \$ 31,512 |
| 2003-04        | 1,146.6            | \$ 89,363  | 2,751.0 | \$ 80,957  | 52,892.4      | \$ 45,437 | 6,747.2 | \$ 48,848 | 63,721.8 | \$ 48,141 | 36,041.7         | \$ 31,828 |
| 2004-05        | 1,126.0            | \$ 91,145  | 2,799.4 | \$ 81,880  | 53,253.8      | \$ 45,722 | 6,911.9 | \$ 49,135 | 64,273.5 | \$ 48,481 | 36,602.0         | \$ 32,513 |
| 2005-06        | 1,161.6            | \$ 93,343  | 2,837.0 | \$ 83,976  | 53,633.4      | \$ 46,317 | 7,015.8 | \$ 49,700 | 64,816.5 | \$ 49,198 | 36,748.5         | \$ 33,350 |
| 2006-07        | 1,171.2            | \$ 97,440  | 2,804.0 | \$ 88,228  | 53,956.6      | \$ 47,880 | 7,151.2 | \$ 51,272 | 65,262.1 | \$ 50,900 | 36,882.5         | \$ 34,735 |
| 2007-08        | 1,192.0            | \$ 102,006 | 2,844.9 | \$ 92,320  | 54,181.1      | \$ 49,887 | 7,311.9 | \$ 53,568 | 65,702.2 | \$ 53,103 | 37,306.8         | \$ 36,316 |
| 2008-09        | 1,158.5            | \$ 106,892 | 2,876.9 | \$ 96,959  | 54,657.7      | \$ 52,568 | 7,384.7 | \$ 56,397 | 66,221.2 | \$ 55,902 | 37,516.2         | \$ 38,402 |
| 2009-10        | 1,107.1            | \$ 108,114 | 2,791.9 | \$ 98,544  | 53,620.4      | \$ 53,003 | 7,250.8 | \$ 56,290 | 64,913.4 | \$ 56,296 | 36,905.1         | \$ 38,677 |
| 2010-11        | 1,109.8            | \$ 109,392 | 2,792.6 | \$ 99,005  | 53,881.0      | \$ 52,930 | 7,299.3 | \$ 55,977 | 65,241.9 | \$ 56,226 | 37,110.0         | \$ 38,914 |
| 2011-12        | 1,076.6            | \$ 110,375 | 2,807.7 | \$ 99,218  | 53,016.5      | \$ 52,237 | 7,186.1 | \$ 55,058 | 64,249.5 | \$ 55,605 | 36,199.8         | \$ 39,158 |
| 2012-13        | 1,106.3            | \$ 110,873 | 2,864.2 | \$ 99,715  | 53,563.2      | \$ 52,238 | 7,302.1 | \$ 54,916 | 64,995.6 | \$ 55,653 | 36,450.1         | \$ 39,487 |
| 2013-14        | 1,141.7            | \$ 113,763 | 2,958.7 | \$ 101,835 | 54,727.6      | \$ 52,969 | 7,617.4 | \$ 55,594 | 66,599.7 | \$ 56,507 | 37,273.8         | \$ 40,229 |
| 2014-15        | 1,234.4            | \$ 115,871 | 3,092.4 | \$ 103,898 | 56,183.3      | \$ 52,510 | 8,109.9 | \$ 55,272 | 68,807.3 | \$ 56,307 | 38,598.2         | \$ 41,147 |
| 2015-16        | 1,310.2            | \$ 121,037 | 3,243.9 | \$ 108,385 | 57,912.0      | \$ 53,707 | 8,440.5 | \$ 56,714 | 71,122.4 | \$ 57,822 | 39,845.1         | \$ 43,048 |
| 2016-17        | 1,375.5            | \$ 125,274 | 3,423.3 | \$ 111,519 | 59,566.4      | \$ 54,460 | 8,910.6 | \$ 57,526 | 73,560.3 | \$ 58,821 | 41,509.7         | \$ 44,704 |

\* Beginning in 1995-96, total includes staff reported with duty code 630.

\*\* Beginning in 1995-96, total includes staff reported with duty code 640.

**Historical Comparison of Statewide School District Personnel**  
**Table 3: Key Data for All Programs and for Basic Education Programs**

| <b>All Programs</b>                    | 2004-05   | 2005-06   | 2006-07   | 2007-08   | 2008-09    | 2009-10    | 2010-11    | 2011-12    | 2012-13    | 2013-14    | 2014-15    | 2015-16    | 2016-17    |
|----------------------------------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>All Certificated</b>                |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 64,273.5  | 64,816.5  | 65,262.1  | 65,702.2  | 66,221.2   | 64,913.4   | 65,241.9   | 64,249.5   | 64,995.6   | 66,599.7   | 68,807.3   | 71,122.4   | 73,560.3   |
| Avg. base salary per 1.0 FTE           | \$ 48,481 | \$ 49,198 | \$ 50,900 | \$ 53,103 | \$ 55,902  | \$ 56,296  | \$ 56,226  | \$ 55,605  | \$ 55,653  | \$ 56,507  | \$ 56,307  | \$ 57,822  | \$ 58,821  |
| Avg. LEAP 1Sa mix                      |           |           |           |           |            |            |            |            |            |            |            |            |            |
| Avg. LEAP 1Sb/LEAP 1 mix               | 1.540     | 1.541     | 1.541     | 1.541     | 1.548      | 1.566      | 1.571      | 1.579      | 1.579      | 1.571      | 1.560      | 1.550      | 1.544      |
| Derived base                           | \$ 31,489 | \$ 31,928 | \$ 33,028 | \$ 34,452 | \$ 36,119  | \$ 35,944  | \$ 35,784  | \$ 35,206  | \$ 35,247  | \$ 35,972  | \$ 36,098  | \$ 37,302  | \$ 38,102  |
| <b>Administrative Cert<sup>s</sup></b> |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 3,925.4   | 3,998.6   | 3,975.2   | 4,036.9   | 4,035.4    | 3,899.0    | 3,902.3    | 3,884.3    | 3,970.6    | 4,100.3    | 4,326.8    | 4,554.1    | 4,798.7    |
| Avg. base salary per 1.0 FTE           | \$ 84,538 | \$ 86,697 | \$ 90,942 | \$ 95,180 | \$ 99,811  | \$ 101,262 | \$ 101,959 | \$ 102,310 | \$ 102,824 | \$ 105,156 | \$ 107,314 | \$ 112,025 | \$ 115,462 |
| Avg. LEAP 1Sa mix                      |           |           |           |           |            |            |            |            |            |            |            |            |            |
| Avg. LEAP 1Sb/LEAP 1 mix               | 1.710     | 1.706     | 1.697     | 1.694     | 1.708      | 1.720      | 1.722      | 1.726      | 1.724      | 1.715      | 1.706      | 1.694      | 1.688      |
| Derived base                           | \$ 49,437 | \$ 50,804 | \$ 53,584 | \$ 56,189 | \$ 58,440  | \$ 58,886  | \$ 59,205  | \$ 59,290  | \$ 59,658  | \$ 61,306  | \$ 62,910  | \$ 66,112  | \$ 68,398  |
| <b>Instructional Certs</b>             |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 60,165.7  | 60,649.2  | 61,107.8  | 61,493.0  | 62,042.4   | 60,871.2   | 61,180.4   | 60,202.6   | 60,865.3   | 62,345.0   | 64,293.2   | 66,352.5   | 68,477.0   |
| Avg. base salary per 1.0 FTE           | \$ 46,114 | \$ 46,708 | \$ 48,277 | \$ 50,325 | \$ 53,024  | \$ 53,395  | \$ 53,293  | \$ 52,574  | \$ 52,559  | \$ 53,290  | \$ 52,858  | \$ 54,089  | \$ 54,859  |
| Avg. LEAP 1Sa mix                      |           |           |           |           |            |            |            |            |            |            |            |            |            |
| Avg. LEAP 1Sb/LEAP 1 mix               | 1.528     | 1.530     | 1.531     | 1.531     | 1.537      | 1.556      | 1.561      | 1.570      | 1.569      | 1.561      | 1.550      | 1.540      | 1.534      |
| Derived base                           | \$ 30,175 | \$ 30,535 | \$ 31,539 | \$ 32,869 | \$ 34,499  | \$ 34,313  | \$ 34,132  | \$ 33,492  | \$ 33,491  | \$ 34,136  | \$ 34,105  | \$ 35,121  | \$ 35,766  |
| Avg. supplemental                      | \$ 4,913  | \$ 5,401  | \$ 5,876  | \$ 6,626  | \$ 7,734   | \$ 8,219   | \$ 8,824   | \$ 9,438   | \$ 9,794   | \$ 10,153  | \$ 10,926  | \$ 12,118  | \$ 14,089  |
| <b>All Classified</b>                  |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 36,602.0  | 36,748.5  | 36,882.5  | 37,306.8  | 37,516.2   | 36,905.1   | 37,110.0   | 36,199.8   | 36,450.1   | 37,273.8   | 38,598.2   | 39,845.1   | 41,509.7   |
| Avg. base salary per 1.0 FTE           | \$ 32,513 | \$ 33,350 | \$ 34,735 | \$ 36,316 | \$ 38,402  | \$ 38,677  | \$ 38,914  | \$ 39,158  | \$ 39,487  | \$ 40,229  | \$ 41,147  | \$ 43,048  | \$ 44,704  |
| <b>Basic Education Programs*</b>       |           |           |           |           |            |            |            |            |            |            |            |            |            |
| <b>All Certificated</b>                |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 51,240.2  | 51,279.9  | 51,248.0  | 49,711.1  | 50,091.9   | 50,315.4   | 51,613.4   | 51,670.9   | 52,278.7   | 53,569.6   | 55,427.8   | 57,404.1   | 59,456.1   |
| Avg. base salary per 1.0 FTE           | \$ 48,897 | \$ 49,630 | \$ 51,296 | \$ 53,632 | \$ 56,449  | \$ 56,723  | \$ 56,579  | \$ 56,065  | \$ 56,143  | \$ 57,027  | \$ 56,788  | \$ 58,292  | \$ 59,265  |
| Avg. LEAP 1Sa mix                      |           |           |           |           |            |            |            |            |            |            |            |            |            |
| Avg. LEAP 1Sb/LEAP 1 mix               | 1.544     | 1.544     | 1.542     | 1.542     | 1.549      | 1.568      | 1.572      | 1.582      | 1.583      | 1.575      | 1.562      | 1.551      | 1.544      |
| Derived base                           | \$ 31,671 | \$ 32,140 | \$ 33,259 | \$ 34,770 | \$ 36,450  | \$ 36,186  | \$ 35,983  | \$ 35,429  | \$ 35,475  | \$ 36,219  | \$ 36,359  | \$ 37,586  | \$ 38,387  |
| <b>Administrative Cert<sup>s</sup></b> |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 3,531.6   | 3,594.4   | 3,557.9   | 3,613.1   | 3,617.0    | 3,402.5    | 3,403.0    | 3,484.0    | 3,571.8    | 3,703.6    | 3,899.7    | 4,112.3    | 4,328.3    |
| Avg. base salary per 1.0 FTE           | \$ 85,001 | \$ 87,229 | \$ 91,432 | \$ 95,740 | \$ 100,510 | \$ 102,198 | \$ 102,673 | \$ 102,979 | \$ 103,444 | \$ 105,754 | \$ 107,895 | \$ 112,554 | \$ 115,887 |
| Avg. LEAP 1Sa mix                      |           |           |           |           |            |            |            |            |            |            |            |            |            |
| Avg. LEAP 1Sb/LEAP 1 mix               | 1.707     | 1.703     | 1.693     | 1.690     | 1.706      | 1.718      | 1.721      | 1.725      | 1.723      | 1.715      | 1.705      | 1.694      | 1.688      |
| Derived base                           | \$ 49,809 | \$ 51,229 | \$ 54,001 | \$ 56,645 | \$ 58,926  | \$ 59,495  | \$ 59,652  | \$ 59,698  | \$ 60,031  | \$ 61,654  | \$ 63,290  | \$ 66,441  | \$ 68,648  |
| <b>Instructional Certs</b>             |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 47,546.9  | 47,538.7  | 47,533.7  | 45,951.4  | 46,348.7   | 46,786.9   | 48,066.6   | 48,042.5   | 48,563.9   | 49,732.1   | 51,370.5   | 53,113.4   | 54,884.1   |
| Avg. base salary per 1.0 FTE           | \$ 46,196 | \$ 46,766 | \$ 48,269 | \$ 50,300 | \$ 52,984  | \$ 53,392  | \$ 53,298  | \$ 52,643  | \$ 52,646  | \$ 53,380  | \$ 52,891  | \$ 54,073  | \$ 54,804  |
| Avg. LEAP 1Sa mix                      |           |           |           |           |            |            |            |            |            |            |            |            |            |
| Avg. LEAP 1Sb/LEAP 1 mix               | 1.531     | 1.532     | 1.531     | 1.530     | 1.536      | 1.556      | 1.562      | 1.572      | 1.572      | 1.564      | 1.551      | 1.540      | 1.533      |
| Derived base                           | \$ 30,165 | \$ 30,530 | \$ 31,534 | \$ 32,865 | \$ 34,493  | \$ 34,306  | \$ 34,130  | \$ 33,491  | \$ 33,487  | \$ 34,134  | \$ 34,104  | \$ 35,121  | \$ 35,759  |
| <b>All Classified</b>                  |           |           |           |           |            |            |            |            |            |            |            |            |            |
| FTE staff                              | 19,481.6  | 19,575.8  | 19,607.3  | 19,745.2  | 19,861.6   | 19,308.1   | 19,246.7   | 19,209.0   | 19,355.9   | 19,823.6   | 20,568.4   | 21,188.3   | 22,010.9   |
| Avg. base salary per 1.0 FTE           | \$ 34,814 | \$ 35,720 | \$ 37,210 | \$ 38,934 | \$ 41,145  | \$ 41,656  | \$ 41,849  | \$ 41,900  | \$ 42,247  | \$ 43,200  | \$ 44,249  | \$ 46,326  | \$ 48,154  |

\* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Historical Comparison of Statewide School District Personnel**  
**Table 4: Kindergarten Through Twelfth Grade Staff per 1,000 Enrolled Students**

| School<br>Year | Avg Annual<br>Enrollment<br>(Form P-223)** | Kindergarten Through Twelfth Grade |      |               |      |       |                              |                                       |               |       |                     |
|----------------|--------------------------------------------|------------------------------------|------|---------------|------|-------|------------------------------|---------------------------------------|---------------|-------|---------------------|
|                |                                            | ----- All Education Programs ----- |      |               |      |       |                              | ----- Basic Education Programs* ----- |               |       |                     |
|                |                                            | Certificated Staff                 |      |               |      |       | Classified<br>Total<br>Staff | Report T-165B**                       |               |       | Classified<br>Total |
|                |                                            | Admin                              |      | Instructional |      | Total |                              | -----Certificated-----                |               |       |                     |
|                |                                            | Central                            | Unit | Teachers      | ESAs |       |                              | Admin                                 | Instructional | Total |                     |
| 1973-74        | 756,085                                    | 1.58                               | 3.20 | 43.18         | 5.99 | 53.95 | 23.49                        |                                       |               |       |                     |
| 1974-75        | 750,057                                    | 1.62                               | 3.22 | 44.74         | 5.39 | 54.96 | 25.37                        |                                       |               |       |                     |
| 1975-76        | 748,084                                    | 1.45                               | 3.12 | 45.03         | 4.66 | 54.26 | 25.26                        |                                       |               |       |                     |
| 1976-77        | 744,362                                    | 1.41                               | 3.01 | 45.19         | 4.61 | 54.22 | 25.11                        |                                       |               |       |                     |
| 1977-78        | 742,085                                    | 1.43                               | 2.97 | 46.62         | 4.44 | 55.46 | 26.40                        |                                       |               |       |                     |
| 1978-79        | 734,917                                    | 1.46                               | 3.09 | 47.48         | 4.62 | 56.66 | 27.41                        |                                       |               | 50.65 | 15.95               |
| 1979-80        | 729,450                                    | 1.53                               | 3.12 | 48.67         | 4.82 | 58.13 | 28.81                        |                                       |               | 51.53 | 17.06               |
| 1980-81        | 722,623                                    | 1.57                               | 3.19 | 49.26         | 5.09 | 59.12 | 29.62                        |                                       |               |       |                     |
| 1981-82        | 712,769                                    | 1.41                               | 3.15 | 49.11         | 5.06 | 58.73 | 27.39                        |                                       |               | 50.26 | 16.98               |
| 1982-83        | 701,777                                    | 1.30                               | 3.12 | 48.62         | 4.94 | 57.98 | 27.02                        |                                       |               | 49.61 | 16.87               |
| 1983-84        | 699,622                                    | 1.35                               | 3.13 | 49.87         | 5.14 | 59.48 | 28.14                        |                                       |               | 51.64 | 17.52               |
| 1984-85        | 702,550                                    | 1.38                               | 3.24 | 50.85         | 5.32 | 60.79 | 29.13                        |                                       |               | 52.45 | 17.91               |
| 1985-86        | 708,949                                    | 1.40                               | 3.18 | 51.06         | 5.39 | 61.04 | 29.56                        |                                       |               | 52.46 | 17.99               |
| 1986-87        | 720,744                                    | 1.40                               | 3.03 | 51.51         | 5.54 | 61.49 | 29.96                        | 4.08                                  | 49.14         | 53.22 | 18.75               |
| 1987-88        | 733,872                                    | 1.36                               | 3.03 | 51.71         | 5.53 | 61.63 | 30.56                        | 4.04                                  | 49.32         | 53.36 | 18.90               |
| 1988-89        | 748,417                                    | 1.37                               | 3.03 | 51.87         | 5.60 | 61.91 | 31.38                        | 4.02                                  | 49.55         | 53.57 | 19.11               |
| 1989-90        | 768,356                                    | 1.36                               | 2.93 | 52.50         | 5.75 | 62.62 | 31.60                        | 3.95                                  | 50.38         | 54.33 | 19.11               |
| 1990-91        | 795,736                                    | 1.33                               | 2.93 | 52.68         | 5.81 | 62.83 | 32.41                        | 3.93                                  | 50.59         | 54.53 | 19.31               |
| 1991-92        | 823,040                                    | 1.29                               | 2.81 | 52.15         | 5.88 | 62.22 | 32.42                        | 3.85                                  | 50.76         | 54.60 | 19.44               |
| 1992-93        | 849,759                                    | 1.23                               | 2.82 | 52.17         | 5.93 | 62.23 | 33.23                        | 3.80                                  | 50.75         | 54.55 | 19.54               |
| 1993-94        | 865,796                                    | 1.18                               | 2.80 | 52.50         | 6.11 | 62.68 | 33.94                        | 3.75                                  | 51.10         | 54.85 | 19.65               |
| 1994-95        | 882,097                                    | 1.13                               | 2.83 | 53.06         | 6.31 | 62.87 | 34.56                        | 3.76                                  | 51.28         | 55.04 | 19.76               |
| 1995-96        | 899,083                                    | 1.12                               | 2.77 | 52.16         | 6.23 | 62.48 | 34.16                        | 3.57                                  | 50.52         | 54.09 | 18.97               |
| 1996-97        | 917,504                                    | 1.11                               | 2.79 | 52.53         | 6.21 | 62.84 | 34.60                        | 3.57                                  | 50.80         | 54.37 | 19.14               |
| 1997-98        | 929,914                                    | 1.13                               | 2.79 | 52.71         | 6.26 | 63.08 | 35.14                        | 3.59                                  | 50.70         | 54.29 | 19.49               |
| 1998-99        | 938,974                                    | 1.13                               | 2.79 | 52.82         | 6.40 | 63.32 | 35.27                        | 3.59                                  | 50.59         | 54.18 | 19.53               |
| 1999-2000      | 940,395                                    | 1.14                               | 2.83 | 53.42         | 6.75 | 64.32 | 36.36                        | 3.63                                  | 50.94         | 54.57 | 20.07               |
| 2000-01        | 942,323                                    | 1.16                               | 2.84 | 53.97         | 6.73 | 64.88 | 36.89                        | 3.62                                  | 50.56         | 54.18 | 20.00               |
| 2001-02        | 947,622                                    | 1.21                               | 2.86 | 55.47         | 6.96 | 66.70 | 37.61                        | 3.66                                  | 50.79         | 54.45 | 20.29               |
| 2002-03        | 949,294                                    | 1.23                               | 2.89 | 55.94         | 7.07 | 67.33 | 38.09                        | 3.68                                  | 50.55         | 54.23 | 20.45               |
| 2003-04        | 952,113                                    | 1.20                               | 2.89 | 55.55         | 7.09 | 66.93 | 37.85                        | 3.68                                  | 50.12         | 53.80 | 20.35               |
| 2004-05        | 955,614                                    | 1.18                               | 2.93 | 55.73         | 7.23 | 67.26 | 38.30                        | 3.70                                  | 49.76         | 53.45 | 20.39               |
| 2005-06        | 960,592                                    | 1.21                               | 2.95 | 55.83         | 7.30 | 67.48 | 38.26                        | 3.74                                  | 49.49         | 53.23 | 20.38               |
| 2006-07        | 961,749                                    | 1.22                               | 2.92 | 56.10         | 7.44 | 67.86 | 38.35                        | 3.70                                  | 49.42         | 53.12 | 20.39               |
| 2007-08        | 967,237                                    | 1.23                               | 2.94 | 56.02         | 7.56 | 67.93 | 38.57                        | 3.74                                  | 47.51         | 51.24 | 20.41               |
| 2008-09        | 975,872                                    | 1.19                               | 2.95 | 56.01         | 7.57 | 67.86 | 38.44                        | 3.71                                  | 47.49         | 51.20 | 20.35               |
| 2009-10        | 982,748                                    | 1.13                               | 2.84 | 54.56         | 7.38 | 66.05 | 37.55                        | 3.46                                  | 47.61         | 51.07 | 19.65               |
| 2010-11        | 986,584                                    | 1.12                               | 2.83 | 54.61         | 7.40 | 66.13 | 37.61                        | 3.45                                  | 48.72         | 52.17 | 19.51               |
| 2011-12        | 984,285                                    | 1.09                               | 2.85 | 53.86         | 7.30 | 65.28 | 36.78                        | 3.54                                  | 48.81         | 52.35 | 19.52               |
| 2012-13        | 987,757                                    | 1.12                               | 2.90 | 54.23         | 7.39 | 65.80 | 36.90                        | 3.62                                  | 49.17         | 52.78 | 19.60               |
| 2013-14        | 1,002,609                                  | 1.14                               | 2.95 | 54.59         | 7.60 | 66.43 | 37.18                        | 3.69                                  | 49.60         | 53.30 | 19.77               |
| 2014-15        | 1,013,525                                  | 1.22                               | 3.05 | 55.43         | 8.00 | 67.89 | 38.08                        | 3.85                                  | 50.68         | 54.53 | 20.29               |
| 2015-16        | 1,036,133                                  | 1.26                               | 3.13 | 55.89         | 8.15 | 68.64 | 38.46                        | 3.97                                  | 51.26         | 55.23 | 20.45               |
| 2016-17        | 1,058,218                                  | 1.30                               | 3.23 | 56.29         | 8.42 | 69.51 | 39.23                        | 4.09                                  | 51.86         | 55.95 | 20.80               |

\*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

\*\*Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.

**Historical Comparison of Statewide School District Personnel**  
**Table 5: Certificated Staff Increase (Decrease) Over 2015–16**

| Certificated Staff<br>by Duty Assignment | 2015–16         |                  | 2016–17         |                  | Increase (Decrease) |               |             |             |
|------------------------------------------|-----------------|------------------|-----------------|------------------|---------------------|---------------|-------------|-------------|
|                                          | FTE             | Salary           | FTE             | Salary           | FTE                 | Salary        | FTE %       | Salary %    |
| Central Administrator                    | 1,310.2         | \$ 121,037       | 1,375.5         | \$ 125,274       | 65.3                | \$ 4,237      | 5.0%        | 3.5%        |
| Unit Administrator                       | 3,243.9         | \$ 108,385       | 3,423.3         | \$ 111,519       | 179.4               | \$ 3,134      | 5.5%        | 2.9%        |
| Classroom Teacher                        | 57,739.7        | \$ 53,723        | 59,392.5        | \$ 54,479        | 1,652.8             | \$ 756        | 2.9%        | 1.4%        |
| Educational Staff Associate              | 8,347.1         | \$ 56,761        | 8,765.0         | \$ 57,627        | 417.8               | \$ 866        | 5.0%        | 1.5%        |
| Miscellaneous Duties 51–52               | 157.2           | \$ 61,089        | 222.5           | \$ 55,123        | 65.3                | \$ (5,966)    | 41.5%       | -9.8%       |
| On Paid Leave Duty 61                    | 58.5            | \$ 63,315        | 62.1            | \$ 63,989        | 3.6                 | \$ 674        | 6.1%        | 1.1%        |
| Contracted Agency Staff Duties 63–64     | 265.7           | \$ 49,660        | 319.6           | \$ 49,428        | 53.9                | \$ (232)      | 20.3%       | -0.5%       |
| <b>Total</b>                             | <b>71,122.3</b> | <b>\$ 57,822</b> | <b>73,560.3</b> | <b>\$ 58,821</b> | <b>2,438.0</b>      | <b>\$ 999</b> | <b>3.4%</b> | <b>1.7%</b> |

| Certificated Staff<br>by Program Assignment  | 2015–16         |                  | 2016–17         |                  | Increase (Decrease) |               |             |             |
|----------------------------------------------|-----------------|------------------|-----------------|------------------|---------------------|---------------|-------------|-------------|
|                                              | FTE             | Salary           | FTE             | Salary           | FTE                 | Salary        | FTE %       | Salary %    |
| Basic Education (01, 02, 03, 31, 34, 45, 97) | 57,404.2        | \$ 58,294        | 59,456.1        | \$ 59,265        | 2,051.9             | \$ 971        | 3.6%        | 1.7%        |
| Federal Stimulus (18)                        | 10.1            | \$ 64,692        | 2.9             | \$ 62,069        | (7.2)               | \$ (2,623)    | -71.7%      | -4.1%       |
| Special Education, State (21, 22)            | 8,289.2         | \$ 55,113        | 8,679.6         | \$ 55,884        | 390.4               | \$ 771        | 4.7%        | 1.4%        |
| Special Education, Federal (24, 25, 29)      | 1,066.4         | \$ 55,190        | 1,040.0         | \$ 55,790        | (26.4)              | \$ 600        | -2.5%       | 1.1%        |
| Institutions, State (26, 56, 59)             | 73.6            | \$ 61,757        | 75.9            | \$ 64,230        | 2.3                 | \$ 2,473      | 3.1%        | 4.0%        |
| Learning Assistance, State (55)              | 1,447.8         | \$ 57,951        | 1,413.9         | \$ 59,725        | (33.9)              | \$ 1,774      | -2.3%       | 3.1%        |
| Disadvantaged, Federal (51)                  | 1,050.9         | \$ 57,942        | 1,172.2         | \$ 59,092        | 121.3               | \$ 1,150      | 11.5%       | 2.0%        |
| Transitional Bilingual, State (65)           | 798.7           | \$ 55,767        | 891.5           | \$ 57,078        | 92.8                | \$ 1,311      | 11.6%       | 2.4%        |
| Highly Capable (74)                          | 126.6           | \$ 59,493        | 138.5           | \$ 61,664        | 11.9                | \$ 2,171      | 9.4%        | 3.6%        |
| Other, State and Federal                     | 849.8           | \$ 56,349        | 685.8           | \$ 60,261        | (164.0)             | \$ 3,912      | -19.3%      | 6.9%        |
| Food Services (98)                           | 0.6             | \$ 116,843       | 0.6             | \$ 120,883       | -                   | \$ 4,040      | 0.0%        | 3.5%        |
| Pupil Transportation (99)                    | 4.6             | \$ 115,076       | 3.5             | \$ 123,396       | (1.1)               | \$ 8,320      | -23.5%      | 7.2%        |
| <b>Total</b>                                 | <b>71,122.5</b> | <b>\$ 57,824</b> | <b>73,560.4</b> | <b>\$ 58,819</b> | <b>2,437.9</b>      | <b>\$ 996</b> | <b>3.4%</b> | <b>1.7%</b> |

| Certificated Administrative<br>by Program Assignment | 2015–16        |                   | 2016–17        |                   | Increase (Decrease) |                 |             |             |
|------------------------------------------------------|----------------|-------------------|----------------|-------------------|---------------------|-----------------|-------------|-------------|
|                                                      | FTE            | Salary            | FTE            | Salary            | FTE                 | Salary          | FTE %       | Salary %    |
| Basic Education (01, 02, 03, 31, 34, 45, 97)         | 4,112.3        | \$ 112,589        | 4,328.3        | \$ 115,887        | 216.0               | \$ 3,298        | 5.3%        | 2.9%        |
| Federal Stimulus (18)                                | 1.4            | \$ 108,395        | -              | \$ -              | (1.4)               | \$ (108,395)    | 0.0%        | 0.0%        |
| Special Education, State (21, 22)                    | 258.9          | \$ 108,111        | 272.5          | \$ 111,915        | 13.6                | \$ 3,804        | 5.2%        | 3.5%        |
| Special Education, Federal (24, 25, 29)              | 10.4           | \$ 115,895        | 11.3           | \$ 117,635        | 0.9                 | \$ 1,740        | 8.9%        | 1.5%        |
| Institutions, State (26, 56, 59)                     | 5.5            | \$ 112,047        | 6.4            | \$ 120,764        | 0.9                 | \$ 8,717        | 15.6%       | 7.8%        |
| Learning Assistance, State (55)                      | 37.1           | \$ 107,552        | 39.2           | \$ 111,776        | 2.1                 | \$ 4,224        | 5.7%        | 3.9%        |
| Disadvantaged, Federal (51)                          | 38.6           | \$ 104,492        | 38.0           | \$ 108,324        | (0.6)               | \$ 3,832        | -1.6%       | 3.7%        |
| Transitional Bilingual, State (65)                   | 25.8           | \$ 107,279        | 31.6           | \$ 108,885        | 5.8                 | \$ 1,606        | 22.4%       | 1.5%        |
| Highly Capable (74)                                  | 5.2            | \$ 104,915        | 6.5            | \$ 113,168        | 1.3                 | \$ 8,253        | 25.6%       | 7.9%        |
| Other, State and Federal                             | 53.8           | \$ 100,919        | 60.8           | \$ 108,343        | 7.0                 | \$ 7,424        | 13.0%       | 7.4%        |
| Food Services (98)                                   | 0.6            | \$ 116,843        | 0.6            | \$ 120,883        | -                   | \$ 4,040        | 0.0%        | 3.5%        |
| Pupil Transportation (99)                            | 4.6            | \$ 115,076        | 3.5            | \$ 123,396        | (1.1)               | \$ 8,320        | -23.5%      | 7.2%        |
| <b>Total</b>                                         | <b>4,554.2</b> | <b>\$ 112,057</b> | <b>4,798.7</b> | <b>\$ 115,439</b> | <b>244.5</b>        | <b>\$ 3,383</b> | <b>5.4%</b> | <b>3.0%</b> |

| Certificated Instructional<br>by Program Assignment | 2015–16         |                  | 2016–17         |                  | Increase (Decrease) |               |             |             |
|-----------------------------------------------------|-----------------|------------------|-----------------|------------------|---------------------|---------------|-------------|-------------|
|                                                     | FTE             | Salary           | FTE             | Salary           | FTE                 | Salary        | FTE %       | Salary %    |
| Basic Education (01, 02, 03, 31, 34, 45, 97)        | 53,113.4        | \$ 54,073        | 54,884.1        | \$ 54,804        | 1,770.7             | \$ 731        | 3.3%        | 1.4%        |
| Federal Stimulus (18)                               | 8.7             | \$ 57,709        | 2.9             | \$ 62,069        | (5.8)               | \$ 4,360      | -67.1%      | 7.6%        |
| Special Education, State (21, 22)                   | 8,012.7         | \$ 53,432        | 8,387.3         | \$ 54,114        | 374.6               | \$ 682        | 4.7%        | 1.3%        |
| Special Education, Federal (24, 25, 29)             | 1,056.0         | \$ 54,590        | 1,028.7         | \$ 55,109        | (27.3)              | \$ 519        | -2.6%       | 1.0%        |
| Institutions, State (26, 56, 59)                    | 68.1            | \$ 57,672        | 69.5            | \$ 59,060        | 1.4                 | \$ 1,388      | 2.1%        | 2.4%        |
| Learning Assistance, State (55)                     | 1,409.8         | \$ 56,658        | 1,374.2         | \$ 58,243        | (35.6)              | \$ 1,585      | -2.5%       | 2.8%        |
| Disadvantaged, Federal (51)                         | 1,012.2         | \$ 56,168        | 1,133.0         | \$ 57,464        | 120.8               | \$ 1,296      | 11.9%       | 2.3%        |
| Transitional Bilingual, State (65)                  | 773.0           | \$ 54,051        | 859.1           | \$ 55,175        | 86.1                | \$ 1,124      | 11.1%       | 2.1%        |
| Highly Capable (74)                                 | 121.4           | \$ 57,559        | 131.9           | \$ 59,114        | 10.5                | \$ 1,555      | 8.7%        | 2.7%        |
| Other, State and Federal                            | 777.4           | \$ 53,090        | 606.4           | \$ 55,251        | (171.0)             | \$ 2,161      | -22.0%      | 4.1%        |
| Food Services (98)                                  | -               | \$ -             | -               | \$ -             | -                   | \$ -          | 0.0%        | 0.0%        |
| Pupil Transportation (99)                           | -               | \$ -             | -               | \$ -             | -                   | \$ -          | 0.0%        | 0.0%        |
| <b>Total</b>                                        | <b>66,352.7</b> | <b>\$ 54,089</b> | <b>68,477.1</b> | <b>\$ 54,859</b> | <b>2,124.4</b>      | <b>\$ 769</b> | <b>3.2%</b> | <b>1.4%</b> |

The increases (decreases) over 2015–16 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

**Historical Comparison of Statewide School District Personnel**  
**Table 6: Classified Staff Increase (Decrease) Over 2015–16**

| Classified Staff<br>by Duty Assignment | 2015–16         |                  | 2016–17         |                  | Increase (Decrease) |                 |             |             |
|----------------------------------------|-----------------|------------------|-----------------|------------------|---------------------|-----------------|-------------|-------------|
|                                        | FTE             | Salary           | FTE             | Salary           | FTE                 | Salary          | FTE %       | Salary %    |
| Director/Supervisor                    | 1,530.9         | \$ 87,180        | 1,615.2         | \$ 91,366        | 84.3                | \$ 4,186        | 5.5%        | 4.8%        |
| Aide                                   | 13,893.0        | \$ 35,362        | 14,657.1        | \$ 36,628        | 764.1               | \$ 1,266        | 5.5%        | 3.6%        |
| Crafts/Trades                          | 1,567.2         | \$ 54,044        | 1,609.9         | \$ 55,982        | 42.7                | \$ 1,938        | 2.7%        | 3.6%        |
| Laborer                                | 209.0           | \$ 45,955        | 229.5           | \$ 47,438        | 20.5                | \$ 1,483        | 9.8%        | 3.2%        |
| Office/Clerical                        | 7,729.0         | \$ 43,554        | 7,957.2         | \$ 45,124        | 228.2               | \$ 1,570        | 3.0%        | 3.6%        |
| Operator                               | 3,219.4         | \$ 42,436        | 3,254.1         | \$ 44,013        | 34.7                | \$ 1,577        | 1.1%        | 3.7%        |
| Professional                           | 1,845.2         | \$ 61,546        | 2,023.4         | \$ 64,249        | 178.2               | \$ 2,703        | 9.7%        | 4.4%        |
| Service Worker                         | 8,234.1         | \$ 38,209        | 8,453.8         | \$ 39,539        | 219.7               | \$ 1,330        | 2.7%        | 3.5%        |
| Technical                              | 1,608.3         | \$ 58,617        | 1,703.4         | \$ 60,656        | 95.1                | \$ 2,039        | 5.9%        | 3.5%        |
| On Paid Leave                          | 9.2             | \$ 56,745        | 6.1             | \$ 56,379        | (3.1)               | \$ (366)        | -33.5%      | -0.6%       |
| <b>Total</b>                           | <b>39,845.3</b> | <b>\$ 43,048</b> | <b>41,509.7</b> | <b>\$ 44,704</b> | <b>1,664.4</b>      | <b>\$ 1,656</b> | <b>4.2%</b> | <b>3.8%</b> |

| Classified Staff<br>by Program Assignment    | 2015–16         |                  | 2016–17         |                  | Increase (Decrease) |                 |             |             |
|----------------------------------------------|-----------------|------------------|-----------------|------------------|---------------------|-----------------|-------------|-------------|
|                                              | FTE             | Salary           | FTE             | Salary           | FTE                 | Salary          | FTE %       | Salary %    |
| Basic Education (01, 02, 03, 31, 34, 45, 97) | 21,188.3        | \$ 46,326        | 22,010.9        | \$ 48,154        | 822.6               | \$ 1,828        | 3.9%        | 3.9%        |
| Federal Stimulus (18)                        | 3.5             | \$ 56,975        | 0.7             | \$ 47,985        | (2.8)               | \$ (8,990)      | -80.3%      | -15.8%      |
| Special Education, State (21, 22)            | 6,264.6         | \$ 36,803        | 6,781.1         | \$ 38,237        | 516.5               | \$ 1,434        | 8.2%        | 3.9%        |
| Special Education, Federal (24, 25, 29)      | 1,288.7         | \$ 35,304        | 1,231.0         | \$ 36,473        | (57.7)              | \$ 1,169        | -4.5%       | 3.3%        |
| Institutions, State (26, 56, 59)             | 27.6            | \$ 40,502        | 26.4            | \$ 41,478        | (1.3)               | \$ 976          | -4.5%       | 2.4%        |
| Learning Assistance, State (55)              | 996.5           | \$ 34,269        | 968.8           | \$ 35,376        | (27.7)              | \$ 1,107        | -2.8%       | 3.2%        |
| Disadvantaged, Federal (51)                  | 739.6           | \$ 35,839        | 852.3           | \$ 37,159        | 112.7               | \$ 1,320        | 15.2%       | 3.7%        |
| Transitional Bilingual, State (65)           | 768.8           | \$ 37,967        | 804.4           | \$ 39,089        | 35.6                | \$ 1,122        | 4.6%        | 3.0%        |
| Highly Capable (74)                          | 17.6            | \$ 46,800        | 18.6            | \$ 47,417        | 1.0                 | \$ 617          | 5.9%        | 1.3%        |
| Other, State and Federal                     | 1,793.6         | \$ 48,854        | 1,930.8         | \$ 50,929        | 137.2               | \$ 2,075        | 7.6%        | 4.2%        |
| Food Services (98)                           | 2,715.1         | \$ 35,322        | 2,764.5         | \$ 36,566        | 49.4                | \$ 1,244        | 1.8%        | 3.5%        |
| Pupil Transportation (99)                    | 4,041.4         | \$ 45,068        | 4,120.3         | \$ 46,777        | 78.9                | \$ 1,709        | 2.0%        | 3.8%        |
| <b>Total</b>                                 | <b>39,845.3</b> | <b>\$ 43,048</b> | <b>41,509.7</b> | <b>\$ 44,704</b> | <b>1,664.4</b>      | <b>\$ 1,656</b> | <b>4.2%</b> | <b>3.8%</b> |

The increases (decreases) over 2015–16 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

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Table 7: All School Personnel by Duty

|                             |             |            | Avg Add'l  | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |         |
|-----------------------------|-------------|------------|------------|------------|---------------------------------|---------|--------|--------|---------|---------|
|                             |             |            | Salary     | Total      | LEAP 1                          | Base    | Total  | Insur. | Mand.   | Days in |
| Duty Assignment             | Individuals | per Indiv. | FTE        | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |         |
| 11 Superintendent           | 290         | 7,395      | 251.52     | 1.67025    | 144,293                         | 161,835 | 12,410 | 27,942 | 251.1   |         |
| 12 Deputy/Assist. Supt.     | 146         | 5,490      | 127.37     | 1.65784    | 146,691                         | 161,714 | 12,479 | 27,945 | 255.0   |         |
| 13 Other District Admin.    | 1,315       | 3,367      | 996.58     | 1.72628    | 117,736                         | 126,971 | 11,069 | 23,820 | 247.8   |         |
| 21 Elementary Principal     | 1,342       | 3,180      | 1,167.84   | 1.71124    | 114,443                         | 122,031 | 10,996 | 23,778 | 242.5   |         |
| 22 Elem. Vice Principal     | 491         | 1,652      | 420.96     | 1.59418    | 102,028                         | 107,036 | 10,469 | 20,985 | 242.2   |         |
| 23 Secondary Principal      | 935         | 3,312      | 733.94     | 1.70824    | 118,582                         | 126,477 | 11,281 | 24,562 | 239.9   |         |
| 24 Secondary Vice Principal | 964         | 2,921      | 868.85     | 1.65570    | 111,105                         | 118,622 | 10,863 | 22,827 | 243.4   |         |
| 25 Other School Admin.      | 654         | 3,008      | 231.68     | 1.67157    | 93,209                          | 102,085 | 10,074 | 20,299 | 221.9   |         |
| 31 Elem. Homeroom Teacher   | 33,415      | 9,628      | 26,646.68  | 1.48911    | 53,188                          | 68,275  | 9,392  | 13,548 | 180.2   |         |
| 32 Secondary Teacher        | 28,586      | 11,736     | 22,666.13  | 1.55967    | 55,836                          | 74,480  | 9,810  | 14,503 | 180.4   |         |
| 33 Other Teacher            | 10,409      | 11,473     | 6,750.16   | 1.51665    | 54,060                          | 72,322  | 9,519  | 13,963 | 180.2   |         |
| 34 Elem. Specialist Teacher | 4,067       | 10,869     | 3,329.53   | 1.57878    | 56,427                          | 74,361  | 9,649  | 14,198 | 180.3   |         |
| 40 Other Support Personnel  | 4,982       | 7,713      | 1,857.08   | 1.67245    | 59,772                          | 85,150  | 9,878  | 16,099 | 180.4   |         |
| 41 Library Media Specialist | 1,336       | 13,562     | 1,126.32   | 1.69905    | 60,803                          | 82,343  | 9,775  | 15,481 | 180.2   |         |
| 42 Counselor                | 2,684       | 13,110     | 2,435.14   | 1.58592    | 56,634                          | 75,511  | 9,673  | 14,700 | 180.3   |         |
| 43 Occupational Therapist   | 443         | 14,259     | 375.20     | 1.53531    | 55,292                          | 75,659  | 9,401  | 13,954 | 180.2   |         |
| 44 Social Worker            | 146         | 11,780     | 127.19     | 1.55795    | 55,800                          | 72,233  | 9,175  | 13,514 | 180.1   |         |
| 45 Spch.-Lang. Path./Audio. | 1,346       | 13,720     | 1,196.17   | 1.58982    | 57,036                          | 76,388  | 9,300  | 14,292 | 180.2   |         |
| 46 Psychologist             | 1,143       | 14,141     | 973.30     | 1.62642    | 58,380                          | 78,969  | 9,506  | 14,909 | 180.2   |         |
| 47 Nurse                    | 582         | 11,134     | 489.38     | 1.35196    | 48,958                          | 65,521  | 8,522  | 11,801 | 180.2   |         |
| 48 Physical Therapist       | 170         | 15,136     | 138.77     | 1.58767    | 58,020                          | 80,617  | 9,215  | 13,915 | 180.3   |         |
| 49 Reading Resource Spec.   | 55          | 8,323      | 46.40      | 1.69476    | 60,475                          | 78,105  | 9,724  | 15,266 | 180.0   |         |
| 51 Extracurricular          | 705         | 4,401      | 107.83     | 1.67910    | 71,528                          | 93,721  | 10,340 | 18,539 | 198.9   |         |
| 52 Substitute Teacher       | 139         | 2,373      | 114.63     | 1.21277    | 39,692                          | 41,637  | 4,368  | 6,562  | 180.2   |         |
| 61 Certificated on Leave    | 3,235       | 2,415      | 62.09      | 1.75840    | 63,989                          | 80,897  | 9,932  | 15,998 | 180.2   |         |
| 63 Contractor Teacher       | 205         | 0          | 173.90     | 1.31039    | 47,756                          | 30,479  | 831    | 1,220  | 180.2   |         |
| 64 Contractor ESA           | 159         | 0          | 145.67     | 1.21003    | 51,424                          | 10,646  | 1,627  | 2,773  | 180.0   |         |
| 90 Classified on Leave      | 1,992       | 1,332      | 6.12       | 0.00258    | 56,379                          | 50,247  | 10,583 | 11,894 | 260.0   |         |
| 91 Aide                     | 27,278      | 301        | 14,657.12  | 0.00242    | 36,628                          | 39,101  | 12,670 | 7,775  | 260.0   |         |
| 92 Crafts/Trades            | 1,695       | 261        | 1,609.89   | 0.00144    | 55,982                          | 57,173  | 10,287 | 12,651 | 260.0   |         |
| 93 Laborer                  | 272         | 190        | 229.52     | 0.00317    | 47,438                          | 47,247  | 9,543  | 10,782 | 260.0   |         |
| 94 Office/Clerical          | 10,421      | 548        | 7,957.17   | 0.00044    | 45,124                          | 47,436  | 11,397 | 9,265  | 260.0   |         |
| 95 Operator                 | 6,490       | 345        | 3,254.06   | 0.00051    | 44,013                          | 51,300  | 12,716 | 10,833 | 260.0   |         |
| 96 Professional             | 17,159      | 3,135      | 2,023.42   | 0.01915    | 64,249                          | 70,040  | 11,264 | 13,737 | 260.0   |         |
| 97 Service Worker           | 11,824      | 233        | 8,453.81   | 0.00012    | 39,539                          | 41,919  | 10,628 | 9,557  | 260.0   |         |
| 98 Technical                | 2,299       | 459        | 1,703.36   | 0.00504    | 60,656                          | 62,233  | 10,996 | 12,018 | 260.0   |         |
| 99 Director/Supervisor      | 1,833       | 1,713      | 1,615.19   | 0.01464    | 91,366                          | 95,923  | 10,972 | 17,814 | 260.0   |         |
| State Summary               | 181,213     | 5,940      | 115,069.94 | 0.98789    | 53,728                          | 65,440  | 10,378 | 12,887 | 211.7   |         |

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Table 8: All School Personnel Additional Pay by Duty

| Duty Assignment             | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-----------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                             | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 11 Superintendent           | 290                                       | 6,470              | 925                        | 1.3  | 134                                                | 14,002 | 21                                      | 12,775 | 18.5 |
| 12 Deputy/Assist. Supt.     | 146                                       | 4,527              | 963                        | 4.9  | 93                                                 | 7,107  | 15                                      | 9,374  | 47.8 |
| 13 Other District Admin.    | 1,315                                     | 2,411              | 956                        | 5    | 717                                                | 4,423  | 244                                     | 5,152  | 26.8 |
| 21 Elementary Principal     | 1,342                                     | 2,236              | 944                        | 2    | 806                                                | 3,722  | 278                                     | 4,559  | 9.8  |
| 22 Elem. Vice Principal     | 491                                       | 1,266              | 386                        | 0.9  | 255                                                | 2,437  | 59                                      | 3,214  | 7.6  |
| 23 Secondary Principal      | 935                                       | 2,134              | 1,178                      | 2.1  | 494                                                | 4,040  | 237                                     | 4,647  | 8.4  |
| 24 Secondary Vice Principal | 964                                       | 2,069              | 852                        | 1.8  | 585                                                | 3,409  | 189                                     | 4,347  | 9    |
| 25 Other School Admin.      | 654                                       | 2,020              | 988                        | 3.8  | 453                                                | 2,916  | 255                                     | 2,534  | 9.8  |
| 31 Elem. Homeroom Teacher   | 33,415                                    | 6,755              | 2,873                      | 8.5  | 24,250                                             | 9,308  | 21,483                                  | 4,469  | 13.3 |
| 32 Secondary Teacher        | 28,586                                    | 8,344              | 3,392                      | 9.9  | 23,372                                             | 10,205 | 19,540                                  | 4,962  | 14.5 |
| 33 Other Teacher            | 10,409                                    | 8,358              | 3,115                      | 9    | 8,333                                              | 10,440 | 7,124                                   | 4,551  | 13.1 |
| 34 Elem. Specialist Teacher | 4,067                                     | 7,887              | 2,982                      | 8    | 3,044                                              | 10,537 | 2,486                                   | 4,879  | 13.1 |
| 40 Other Support Personnel  | 4,982                                     | 5,551              | 2,162                      | 5.4  | 4,185                                              | 6,609  | 2,054                                   | 5,244  | 13.1 |
| 41 Library Media Specialist | 1,336                                     | 9,148              | 4,414                      | 10.9 | 1,021                                              | 11,970 | 1,091                                   | 5,405  | 13.4 |
| 42 Counselor                | 2,684                                     | 8,211              | 4,900                      | 15   | 2,092                                              | 10,534 | 2,186                                   | 6,016  | 18.5 |
| 43 Occupational Therapist   | 443                                       | 10,512             | 3,747                      | 10.8 | 375                                                | 12,418 | 322                                     | 5,155  | 14.9 |
| 44 Social Worker            | 146                                       | 7,122              | 4,658                      | 8.8  | 110                                                | 9,453  | 112                                     | 6,072  | 11.5 |
| 45 Spch.-Lang. Path./Audio. | 1,346                                     | 9,951              | 3,769                      | 10.5 | 1,115                                              | 12,013 | 1,018                                   | 4,983  | 13.9 |
| 46 Psychologist             | 1,143                                     | 9,016              | 5,126                      | 14.3 | 907                                                | 11,361 | 945                                     | 6,200  | 17.4 |
| 47 Nurse                    | 582                                       | 8,054              | 3,080                      | 10.7 | 461                                                | 10,168 | 417                                     | 4,298  | 14.9 |
| 48 Physical Therapist       | 170                                       | 12,259             | 2,877                      | 9.5  | 154                                                | 13,533 | 122                                     | 4,009  | 13.2 |
| 49 Reading Resource Spec.   | 55                                        | 6,948              | 1,375                      | 3.8  | 45                                                 | 8,492  | 38                                      | 1,989  | 5.5  |
| 51 Extracurricular          | 705                                       | 3,555              | 846                        | 3    | 587                                                | 4,269  | 164                                     | 3,638  | 12.8 |
| 52 Substitute Teacher       | 139                                       | 1,183              | 1,190                      | 1.6  | 32                                                 | 5,138  | 50                                      | 3,308  | 4.4  |
| 61 Certificated on Leave    | 3,235                                     | 2,402              | 12                         | 0    | 3,184                                              | 2,441  | 9                                       | 4,475  | 10.8 |
| 63 Contractor Teacher       | 205                                       | 0                  | 0                          | 0    | 0                                                  | 0      | 0                                       | 0      | 0    |
| 64 Contractor ESA           | 159                                       | 0                  | 0                          | 0    | 0                                                  | 0      | 0                                       | 0      | 0    |
| 90 Classified on Leave      | 1,992                                     | 1,332              | 0                          | 0    | 1,981                                              | 1,339  | 0                                       | 0      | 0    |
| 91 Aide                     | 27,278                                    | 301                | 0                          | 0    | 6,811                                              | 1,206  | 3                                       | 649    | 0    |
| 92 Crafts/Trades            | 1,695                                     | 261                | 0                          | 0    | 291                                                | 1,519  | 0                                       | 0      | 0    |
| 93 Laborer                  | 272                                       | 190                | 0                          | 0    | 42                                                 | 1,229  | 0                                       | 0      | 0    |
| 94 Office/Clerical          | 10,421                                    | 548                | 0                          | 0    | 2,916                                              | 1,959  | 1                                       | 649    | 0    |
| 95 Operator                 | 6,490                                     | 345                | 0                          | 0    | 1,291                                              | 1,736  | 0                                       | 0      | 0    |
| 96 Professional             | 17,159                                    | 3,135              | 0                          | 0    | 14,479                                             | 3,715  | 1                                       | 36     | 0.1  |
| 97 Service Worker           | 11,824                                    | 233                | 0                          | 0    | 2,502                                              | 1,101  | 0                                       | 0      | 0    |
| 98 Technical                | 2,299                                     | 459                | 0                          | 0    | 728                                                | 1,448  | 0                                       | 0      | 0    |
| 99 Director/Supervisor      | 1,833                                     | 1,713              | 0                          | 0    | 641                                                | 4,899  | 0                                       | 0      | 0    |
| State Summary               | 181,213                                   | 4,343              | 1,597                      | 4.6  | 108,486                                            | 7,254  | 60,464                                  | 4,787  | 13.9 |

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Table 9: Certificated School Personnel by Program

|                    |                          |             | Avg Add'l    |           | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|--------------------|--------------------------|-------------|--------------|-----------|------------|---------------------------------|---------|--------|--------|---------|
|                    |                          |             | Salary       | Total     | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| Program Assignment |                          | Individuals | per Individ. | FTE       | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 01                 | Basic Education          | 65,741      | 11,012       | 54,693.94 | 1.54126    | 58,731                          | 75,128  | 9,666  | 14,691 | 184.5   |
| 02                 | Basic Ed.—Alt. Lrn. Exp. | 1,415       | 7,879        | 971.01    | 1.59225    | 59,951                          | 73,975  | 8,897  | 13,872 | 184.4   |
| 03                 | Basic Ed.—Dropout Reeng. | 113         | 5,680        | 50.41     | 1.48734    | 71,773                          | 77,220  | 8,898  | 14,571 | 192.6   |
| 18                 | Federal Stimulus—Comp Gr | 9           | 6,436        | 2.86      | 1.73865    | 62,070                          | 89,340  | 7,300  | 18,112 | 180.0   |
| 21                 | Special Ed.—Supp.—State  | 10,009      | 10,355       | 8,609.46  | 1.51408    | 55,826                          | 72,446  | 9,369  | 14,074 | 182.2   |
| 22                 | Spec Ed.—Inf.&Tod.—State | 240         | 3,253        | 70.12     | 1.65757    | 63,042                          | 81,050  | 9,602  | 14,499 | 184.6   |
| 24                 | Special Ed.—Supp.—Fed.   | 1,471       | 9,287        | 1,023.72  | 1.53334    | 55,756                          | 72,948  | 9,466  | 13,998 | 180.9   |
| 26                 | Special Ed.—Inst.—State  | 21          | 8,003        | 10.33     | 1.55445    | 64,442                          | 82,116  | 10,771 | 17,000 | 186.2   |
| 29                 | Special Ed.—Other—Fed.   | 19          | 12,984       | 16.29     | 1.66375    | 57,921                          | 78,062  | 8,275  | 12,505 | 180.7   |
| 31                 | Vocational—Basic—State   | 3,789       | 9,646        | 2,671.13  | 1.55977    | 57,442                          | 77,743  | 9,905  | 15,016 | 182.3   |
| 34                 | Middle School CTE—State  | 870         | 5,984        | 401.59    | 1.58903    | 58,569                          | 78,172  | 10,087 | 15,173 | 182.0   |
| 38                 | Vocational—Federal       | 40          | 3,307        | 6.74      | 1.68555    | 60,138                          | 84,941  | 8,977  | 15,230 | 180.0   |
| 39                 | Vocational—Other Categ.  | 1           | 7,864        | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 45                 | Skills Center—Basic—St.  | 318         | 8,429        | 240.55    | 1.46503    | 58,372                          | 70,249  | 8,851  | 13,641 | 187.8   |
| 46                 | Skills Center—Federal    | 2           | 6,433        | 1.09      | 1.39787    | 57,403                          | 82,899  | 10,558 | 12,875 | 180.0   |
| 51                 | Disadvantaged—Federal    | 4,601       | 3,500        | 1,172.14  | 1.61343    | 59,091                          | 76,860  | 9,606  | 14,286 | 182.0   |
| 52                 | School Improvement—Fed.  | 4,562       | 1,144        | 184.32    | 1.67650    | 63,650                          | 85,467  | 10,193 | 16,142 | 185.6   |
| 53                 | Migrant—Federal          | 125         | 1,957        | 26.40     | 1.47281    | 57,907                          | 69,769  | 10,725 | 13,698 | 185.9   |
| 55                 | Learning Asst. Prog.—St. | 3,494       | 5,223        | 1,413.90  | 1.63430    | 59,725                          | 77,143  | 9,444  | 14,426 | 181.9   |
| 56                 | St. Inst., Centers/Homes | 84          | 9,465        | 64.57     | 1.66996    | 64,252                          | 85,477  | 9,886  | 15,543 | 184.5   |
| 57                 | Inst.—Neglected/Delinq.  | 14          | 2,923        | 4.10      | 1.50689    | 55,282                          | 71,087  | 10,162 | 12,025 | 181.6   |
| 58                 | Special/Pilot Prog.—St.  | 6,376       | 4,611        | 47.27     | 1.61887    | 59,287                          | 82,337  | 8,992  | 15,444 | 182.3   |
| 59                 | Inst.—Juv in Adult Jails | 1           | 20,806       | 1.00      | 1.69447    | 60,493                          | 95,943  | 12,209 | 17,918 | 180.0   |
| 61                 | Head Start—Federal       | 24          | 8,357        | 15.70     | 1.35947    | 57,965                          | 72,173  | 9,941  | 11,979 | 188.7   |
| 62                 | Math and Science—Fed.    | 9           | 4,249        | 2.10      | 1.71022    | 77,971                          | 95,861  | 7,718  | 19,265 | 206.7   |
| 64                 | Limited English Pro—Fed. | 308         | 3,717        | 58.70     | 1.67625    | 60,545                          | 83,556  | 10,294 | 15,840 | 180.9   |
| 65                 | Transit. Bilingual—St.   | 1,527       | 7,945        | 891.48    | 1.55286    | 57,078                          | 76,730  | 9,506  | 14,417 | 182.8   |
| 68                 | Indian Ed.—Fed.—ED       | 28          | 2,718        | 15.51     | 1.40551    | 57,407                          | 50,278  | 9,729  | 14,239 | 186.4   |
| 69                 | Compensatory—Other       | 59          | 5,354        | 13.30     | 1.47291    | 65,330                          | 88,188  | 8,974  | 14,749 | 209.4   |
| 71                 | Traffic Safety           | 25          | 6,506        | 1.30      | 1.60504    | 57,275                          | 105,272 | 8,409  | 14,323 | 180.0   |
| 73                 | Summer School            | 66          | 3,073        | 0.30      | 1.55041    | 116,773                         | 128,778 | 11,071 | 26,421 | 261.0   |
| 74                 | Highly Capable           | 399         | 4,938        | 138.46    | 1.66120    | 61,664                          | 80,076  | 9,463  | 14,986 | 183.4   |
| 76                 | Targeted Assist.—Fed.    | 22          | 3,968        | 1.69      | 1.55971    | 58,163                          | 68,914  | 7,796  | 13,391 | 182.9   |
| 78                 | Youth Train. Prog.—Fed.  | 1           | 7,658        | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 79                 | Instruc. Progs.—Other    | 1,849       | 2,846        | 247.36    | 1.43515    | 54,827                          | 74,609  | 9,174  | 14,452 | 184.7   |
| 86                 | Community Schools        | 19          | 4,108        | 4.80      | 1.38207    | 49,357                          | 59,664  | 10,774 | 11,438 | 180.0   |
| 88                 | Child Care               | 15          | 4,410        | 5.23      | 1.38605    | 51,723                          | 64,888  | 7,688  | 9,132  | 183.1   |
| 89                 | Other Community Services | 108         | 1,864        | 14.54     | 1.64300    | 64,764                          | 77,398  | 8,309  | 15,704 | 188.8   |
| 97                 | Districtwide Support     | 891         | 5,419        | 427.47    | 1.67851    | 137,365                         | 153,214 | 11,965 | 26,892 | 250.0   |
| 98                 | School Food Services     | 3           | 1,554        | 0.60      | 1.88482    | 120,883                         | 123,358 | 8,671  | 25,229 | 253.3   |
| 99                 | Pupil Transportation     | 18          | 1,139        | 3.52      | 1.76773    | 123,404                         | 135,650 | 12,299 | 19,457 | 247.2   |
| CP                 | Capital Projects Funds   | 227         | 2,551        | 35.28     | 1.67427    | 83,860                          | 107,030 | 10,458 | 17,893 | 209.8   |
|                    | State Summary            | 108,913     | 9,148        | 73,560.27 | 1.54378    | 58,821                          | 75,481  | 9,632  | 14,671 | 184.4   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 11–64.



Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 10: Classified School Personnel by Program

|                             |             |            | Avg Add'l |            | Average | Average per 1.0 FTE |        |        |         |
|-----------------------------|-------------|------------|-----------|------------|---------|---------------------|--------|--------|---------|
|                             |             | Salary     | Total     | LEAP 1     | Base    | Total               | Insur. | Mand.  | Days in |
| Program Assignment          | Individuals | per Indiv. | FTE       | Mix Factor | Salary  | Salary              | Ben.   | Ben.   | 1.0 FTE |
| 01 Basic Education          | 33,875      | 1,766      | 9,758.94  |            | 42,537  | 46,130              | 12,089 | 8,959  | 260.0   |
| 02 Basic Ed.—Alt. Lrn. Exp. | 555         | 824        | 226.80    |            | 43,287  | 47,519              | 11,251 | 9,171  | 260.0   |
| 03 Basic Ed.—Dropout Reeng. | 52          | 749        | 28.20     |            | 46,161  | 49,435              | 10,674 | 9,728  | 260.0   |
| 18 Federal Stimulus—Comp Gr | 1           | 0          | 0.69      |            | 47,985  | 49,555              | 17,749 | 9,880  | 260.0   |
| 21 Special Ed.—Supp.—State  | 13,372      | 314        | 6,751.15  |            | 38,206  | 40,331              | 12,564 | 8,118  | 260.0   |
| 22 Spec Ed.—Inf.&Tod.—State | 124         | 126        | 29.96     |            | 45,234  | 46,499              | 11,186 | 8,472  | 260.0   |
| 24 Special Ed.—Supp.—Fed.   | 2,407       | 302        | 1,221.14  |            | 36,481  | 38,006              | 13,517 | 7,824  | 260.0   |
| 25 Spec Ed.—Inf.&Tod.—Fed.  | 1           | 0          | 0.18      |            | 38,874  | 39,091              | 2,702  | 7,892  | 260.0   |
| 26 Special Ed.—Inst.—State  | 24          | 1,239      | 10.37     |            | 45,291  | 48,600              | 13,274 | 9,466  | 260.0   |
| 29 Special Ed.—Other—Fed.   | 30          | 332        | 9.65      |            | 35,453  | 37,184              | 12,803 | 7,543  | 260.0   |
| 31 Vocational—Basic—State   | 723         | 460        | 297.42    |            | 44,390  | 47,701              | 12,508 | 9,172  | 260.0   |
| 34 Middle School CTE—State  | 93          | 213        | 21.32     |            | 50,411  | 52,145              | 11,719 | 10,258 | 260.0   |
| 38 Vocational—Federal       | 42          | 266        | 15.03     |            | 42,180  | 44,969              | 15,148 | 8,124  | 260.0   |
| 39 Vocational—Other Categ.  | 6           | 417        | 1.95      |            | 59,384  | 153,269             | 8,686  | 20,123 | 260.0   |
| 45 Skills Center—Basic—St.  | 101         | 431        | 66.11     |            | 43,258  | 45,884              | 10,659 | 9,537  | 260.0   |
| 46 Skills Center—Federal    | 1           | 0          | 0.15      |            | 68,993  | 70,239              | 3,417  | 14,035 | 260.0   |
| 51 Disadvantaged—Federal    | 2,848       | 156        | 852.30    |            | 37,159  | 39,307              | 12,793 | 7,813  | 260.0   |
| 52 School Improvement—Fed.  | 143         | 226        | 47.66     |            | 45,906  | 49,570              | 10,484 | 9,492  | 260.0   |
| 53 Migrant—Federal          | 276         | 175        | 118.30    |            | 40,865  | 42,879              | 11,856 | 8,457  | 260.0   |
| 55 Learning Asst. Prog.—St. | 3,243       | 175        | 968.82    |            | 35,376  | 37,630              | 12,891 | 7,438  | 260.0   |
| 56 St. Inst., Centers/Homes | 28          | 272        | 15.96     |            | 38,996  | 45,049              | 11,599 | 8,842  | 260.0   |
| 57 Inst.—Neglected/Delinq.  | 18          | 139        | 9.40      |            | 46,438  | 47,668              | 13,290 | 10,374 | 260.0   |
| 58 Special/Pilot Prog.—St.  | 226         | 277        | 97.02     |            | 41,066  | 44,500              | 11,498 | 8,432  | 260.0   |
| 61 Head Start—Federal       | 285         | 346        | 168.00    |            | 46,389  | 48,743              | 11,811 | 8,844  | 260.0   |
| 62 Math and Science—Fed.    | 4           | 0          | 0.62      |            | 74,349  | 74,514              | 13,299 | 15,036 | 260.0   |
| 64 Limited English Pro—Fed. | 67          | 309        | 6.41      |            | 45,433  | 42,882              | 11,519 | 9,820  | 260.0   |
| 65 Transit. Bilingual—St.   | 2,190       | 156        | 804.39    |            | 39,088  | 41,803              | 12,926 | 8,580  | 260.0   |
| 67 Indian Ed.—Fed.—JOM      | 4           | 564        | 0.68      |            | 47,040  | 52,246              | 12,354 | 10,396 | 260.0   |
| 68 Indian Ed.—Fed.—ED       | 92          | 387        | 39.13     |            | 45,525  | 48,419              | 12,158 | 9,285  | 260.0   |
| 69 Compensatory—Other       | 144         | 473        | 83.53     |            | 49,576  | 51,510              | 12,032 | 10,330 | 260.0   |
| 71 Traffic Safety           | 4           | 342        | 0.68      |            | 47,173  | 51,344              | 6,887  | 10,177 | 260.0   |
| 73 Summer School            | 16          | 748        | 2.40      |            | 58,181  | 60,605              | 10,422 | 9,000  | 260.0   |
| 74 Highly Capable           | 70          | 671        | 18.65     |            | 47,426  | 52,531              | 10,320 | 10,176 | 260.0   |
| 75 Professional Devel—State | 2           | 0          | 2.00      |            | 59,682  | 64,267              | 5,598  | 11,044 | 260.0   |
| 76 Targeted Assist.—Fed.    | 12          | 35         | 3.45      |            | 43,465  | 53,861              | 6,469  | 11,859 | 260.0   |
| 78 Youth Train. Prog.—Fed.  | 5           | 537        | 4.50      |            | 55,724  | 67,357              | 7,405  | 13,605 | 260.0   |
| 79 Instruc. Progs.—Other    | 852         | 426        | 400.06    |            | 47,635  | 50,290              | 11,857 | 9,819  | 260.0   |
| 81 Public Radio/Television  | 19          | 0          | 9.37      |            | 59,879  | 60,464              | 7,502  | 13,339 | 260.0   |
| 86 Community Schools        | 66          | 718        | 28.16     |            | 45,342  | 48,608              | 9,269  | 9,629  | 260.0   |
| 88 Child Care               | 715         | 241        | 419.14    |            | 41,422  | 43,614              | 10,620 | 8,704  | 260.0   |
| 89 Other Community Services | 367         | 943        | 205.98    |            | 48,576  | 50,591              | 10,733 | 9,817  | 260.0   |
| 97 Districtwide Support     | 12,988      | 508        | 11,612.08 |            | 53,095  | 54,855              | 10,380 | 11,522 | 260.0   |
| 98 School Food Services     | 5,914       | 312        | 2,764.50  |            | 36,566  | 40,372              | 11,283 | 8,887  | 260.0   |
| 99 Pupil Transportation     | 8,233       | 372        | 4,120.26  |            | 46,777  | 53,108              | 12,371 | 11,133 | 260.0   |
| CP Capital Projects Funds   | 452         | 262        | 265.71    |            | 86,756  | 88,880              | 9,692  | 17,552 | 260.0   |
| SB Associated Student Body  | 19          | 149        | 1.40      |            | 27,568  | 187,303             | 22,715 | 31,903 | 260.0   |
| State Summary               | 90,709      | 883        | 41,509.67 |            | 44,704  | 47,645              | 11,701 | 9,725  | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 90–99.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 11: All School Personnel by Program and Duty

|                           |                          | Avg Add'l  |        | Average    | Average per 1.0 FTE |         |         |        |         |       |
|---------------------------|--------------------------|------------|--------|------------|---------------------|---------|---------|--------|---------|-------|
| Program - Duty Assignment |                          | Salary     | Total  | LEAP 1     | Base                | Total   | Insur.  | Mand.  | Days in |       |
| Individuals               |                          | per Indiv. | FTE    | Mix Factor | Salary              | Salary  | Ben.    | Ben.   | 1.0 FTE |       |
| 01                        | Basic Education          |            |        |            |                     |         |         |        |         |       |
| 11                        | Superintendent           | 1          | 0      | 0.00       | 0.00000             | 0       | 0       | 0      | 0.0     |       |
| 12                        | Deputy/Assist. Supt.     | 85         | 4,521  | 70.83      | 1.75747             | 147,675 | 162,828 | 12,725 | 27,951  | 254.5 |
| 13                        | Other District Admin.    | 637        | 3,174  | 413.21     | 1.74362             | 122,065 | 132,297 | 10,975 | 24,832  | 250.0 |
| 21                        | Elementary Principal     | 1,316      | 3,109  | 1,147.52   | 1.71116             | 114,470 | 122,057 | 11,018 | 23,766  | 242.6 |
| 22                        | Elem. Vice Principal     | 489        | 1,634  | 418.38     | 1.59582             | 102,003 | 107,028 | 10,474 | 20,991  | 242.1 |
| 23                        | Secondary Principal      | 858        | 3,123  | 686.80     | 1.70572             | 118,497 | 126,256 | 11,277 | 24,481  | 239.6 |
| 24                        | Secondary Vice Principal | 937        | 2,877  | 843.48     | 1.65599             | 111,072 | 118,587 | 10,896 | 22,847  | 243.2 |
| 25                        | Other School Admin.      | 442        | 3,081  | 130.14     | 1.65906             | 86,396  | 97,016  | 9,721  | 19,284  | 213.4 |
| 31                        | Elem. Homeroom Teacher   | 31,453     | 9,326  | 25,107.09  | 1.48783             | 53,142  | 68,349  | 9,404  | 13,568  | 180.2 |
| 32                        | Secondary Teacher        | 25,036     | 10,224 | 17,649.99  | 1.56423             | 55,987  | 74,679  | 9,832  | 14,546  | 180.3 |
| 33                        | Other Teacher            | 5,125      | 6,698  | 372.66     | 1.58784             | 56,744  | 74,807  | 9,562  | 14,449  | 180.2 |
| 34                        | Elem. Specialist Teacher | 3,595      | 9,994  | 2,738.33   | 1.57119             | 56,150  | 74,085  | 9,735  | 14,219  | 180.3 |
| 40                        | Other Support Personnel  | 3,592      | 5,568  | 873.77     | 1.67448             | 59,893  | 85,930  | 9,973  | 16,565  | 180.6 |
| 41                        | Library Media Specialist | 1,328      | 13,266 | 1,116.48   | 1.69917             | 60,796  | 82,326  | 9,781  | 15,479  | 180.2 |
| 42                        | Counselor                | 2,524      | 12,446 | 2,207.81   | 1.59014             | 56,789  | 75,660  | 9,676  | 14,759  | 180.2 |
| 43                        | Occupational Therapist   | 142        | 5,333  | 0.47       | 1.65879             | 58,247  | 97,402  | 12,802 | 15,437  | 180.0 |
| 44                        | Social Worker            | 121        | 11,808 | 97.40      | 1.55900             | 55,900  | 72,563  | 9,420  | 13,444  | 180.2 |
| 45                        | Spch.-Lang. Path./Audio. | 379        | 6,024  | 5.29       | 1.76854             | 63,557  | 93,382  | 10,865 | 17,677  | 180.4 |
| 46                        | Psychologist             | 340        | 5,230  | 23.19      | 1.66113             | 59,755  | 79,267  | 9,316  | 15,125  | 180.0 |
| 47                        | Nurse                    | 574        | 10,348 | 457.51     | 1.34882             | 48,766  | 65,068  | 8,523  | 11,749  | 180.3 |
| 48                        | Physical Therapist       | 56         | 4,082  | 0.63       | 1.60386             | 57,281  | 74,963  | 10,230 | 13,601  | 180.0 |
| 49                        | Reading Resource Spec.   | 33         | 4,871  | 13.85      | 1.73760             | 62,029  | 79,095  | 9,842  | 15,682  | 180.0 |
| 51                        | Extracurricular          | 649        | 4,597  | 106.23     | 1.68474             | 71,904  | 94,117  | 10,431 | 18,612  | 199.1 |
| 52                        | Substitute Teacher       | 118        | 2,460  | 92.01      | 1.22919             | 40,696  | 42,425  | 4,046  | 6,558   | 180.1 |
| 61                        | Certificated on Leave    | 2,544      | 2,140  | 40.93      | 1.74394             | 62,334  | 76,999  | 10,713 | 14,846  | 180.0 |
| 63                        | Contractor Teacher       | 72         | 0      | 70.98      | 1.26938             | 45,357  | 26,263  | 10     | 236     | 179.6 |
| 64                        | Contractor ESA           | 13         | 0      | 8.96       | 1.33743             | 47,746  | 38,303  | 220    | 1,922   | 180.0 |
| 90                        | Classified on Leave      | 708        | 1,114  | 0.45       | 0.03493             | 67,533  | 77,495  | 12,912 | 17,365  | 260.0 |
| 91                        | Aide                     | 12,345     | 217    | 3,521.21   | 0.00359             | 35,560  | 38,748  | 12,639 | 7,446   | 260.0 |
| 94                        | Office/Clerical          | 7,065      | 572    | 4,899.26   | 0.00054             | 43,170  | 45,628  | 11,710 | 8,896   | 260.0 |
| 95                        | Operator                 | 12         | 139    | 0.46       | 0.00000             | 46,900  | 53,350  | 16,466 | 12,774  | 260.0 |
| 96                        | Professional             | 14,851     | 3,469  | 574.23     | 0.05300             | 57,532  | 73,023  | 12,155 | 14,236  | 260.0 |
| 97                        | Service Worker           | 452        | 270    | 280.72     | 0.00000             | 46,912  | 52,884  | 12,661 | 10,744  | 260.0 |
| 98                        | Technical                | 691        | 473    | 363.62     | 0.01089             | 55,786  | 57,939  | 11,969 | 11,480  | 260.0 |
| 99                        | Director/Supervisor      | 186        | 1,834  | 118.99     | 0.05208             | 99,604  | 103,294 | 10,085 | 18,928  | 260.0 |
| 02                        | Basic Ed.—Alt. Lrn. Exp. |            |        |            |                     |         |         |        |         |       |
| 13                        | Other District Admin.    | 13         | 1,517  | 5.18       | 1.81167             | 117,446 | 130,227 | 12,001 | 23,992  | 259.7 |
| 21                        | Elementary Principal     | 23         | 4,108  | 14.29      | 1.65691             | 107,483 | 116,481 | 9,537  | 23,375  | 236.8 |
| 22                        | Elem. Vice Principal     | 1          | 960    | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 23                        | Secondary Principal      | 51         | 2,745  | 28.53      | 1.75133             | 117,233 | 124,465 | 12,096 | 25,961  | 239.7 |
| 24                        | Secondary Vice Principal | 17         | 1,637  | 10.59      | 1.77965             | 113,962 | 118,209 | 9,516  | 24,848  | 242.4 |
| 25                        | Other School Admin.      | 13         | 3,097  | 6.89       | 1.76243             | 105,902 | 112,437 | 11,460 | 22,612  | 231.0 |
| 31                        | Elem. Homeroom Teacher   | 356        | 4,756  | 184.21     | 1.55225             | 55,492  | 67,450  | 9,054  | 12,712  | 180.2 |
| 32                        | Secondary Teacher        | 907        | 7,383  | 504.60     | 1.60804             | 57,361  | 73,611  | 9,478  | 14,336  | 180.5 |
| 33                        | Other Teacher            | 151        | 8,696  | 80.87      | 1.60234             | 57,318  | 75,260  | 9,565  | 14,323  | 180.0 |
| 34                        | Elem. Specialist Teacher | 17         | 4,332  | 6.24       | 1.55840             | 55,916  | 72,198  | 8,949  | 12,712  | 180.0 |
| 40                        | Other Support Personnel  | 43         | 8,216  | 17.75      | 1.62241             | 57,920  | 79,345  | 10,642 | 15,615  | 180.0 |
| 41                        | Library Media Specialist | 1          | 11,647 | 0.50       | 1.80472             | 64,430  | 98,924  | 2,932  | 4,159   | 180.0 |
| 42                        | Counselor                | 61         | 9,615  | 42.35      | 1.61352             | 57,615  | 76,251  | 9,775  | 15,084  | 180.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment  |                             | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |         |        |        |         |  |
|----------------------------|-----------------------------|-------------|------------|----------|------------|---------------------|---------|--------|--------|---------|--|
|                            |                             |             | Salary     |          | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |  |
|                            |                             |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |  |
| 03                         | 44 Social Worker            | 1           | 18,813     | 1.00     | 1.88482    | 67,288              | 92,723  | 11,534 | 18,803 | 180.0   |  |
|                            | 47 Nurse                    | 7           | 1,410      | 1.37     | 1.30071    | 46,436              | 58,468  | 7,779  | 9,452  | 180.0   |  |
|                            | 52 Substitute Teacher       | 1           | 0          | 0.40     | 1.20138    | 42,890              | 41,879  | 0      | 3,807  | 180.0   |  |
|                            | 61 Certificated on Leave    | 42          | 1,643      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |  |
|                            | 63 Contractor Teacher       | 72          | 0          | 61.26    | 1.40753    | 44,634              | 43,704  | 153    | 1,274  | 180.0   |  |
|                            | 64 Contractor ESA           | 5           | 0          | 5.00     | 1.40827    | 51,112              | 51,329  | 0      | 2,002  | 180.0   |  |
|                            | 90 Classified on Leave      | 13          | 1,672      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |  |
|                            | 91 Aide                     | 185         | 151        | 65.15    | 0.00625    | 39,893              | 46,281  | 11,137 | 8,759  | 260.0   |  |
|                            | 94 Office/Clerical          | 213         | 542        | 130.16   | 0.00000    | 42,131              | 44,972  | 11,797 | 9,053  | 260.0   |  |
|                            | 96 Professional             | 152         | 1,834      | 17.98    | 0.00196    | 52,570              | 58,515  | 7,231  | 9,018  | 260.0   |  |
|                            | 97 Service Worker           | 6           | 862        | 2.39     | 0.00000    | 46,645              | 50,014  | 7,943  | 10,461 | 260.0   |  |
|                            | 98 Technical                | 15          | 539        | 9.39     | 0.00000    | 54,691              | 59,535  | 12,651 | 11,852 | 260.0   |  |
|                            | 99 Director/Supervisor      | 2           | 0          | 1.73     | 0.00000    | 95,024              | 102,837 | 13,231 | 18,785 | 260.0   |  |
|                            | Basic Ed.—Dropout Reeng.    |             |            |          |            |                     |         |        |        |         |  |
|                            | 13 Other District Admin.    | 3           | 167        | 1.53     | 1.67736    | 110,641             | 118,719 | 10,892 | 23,695 | 248.5   |  |
|                            | 23 Secondary Principal      | 8           | 1,251      | 5.33     | 1.73130    | 129,376             | 140,060 | 10,504 | 29,141 | 254.0   |  |
|                            | 24 Secondary Vice Principal | 4           | 3,860      | 1.38     | 1.82673    | 123,962             | 126,574 | 9,360  | 15,627 | 258.9   |  |
|                            | 25 Other School Admin.      | 2           | 650        | 0.33     | 1.23838    | 84,594              | 85,324  | 6,461  | 19,237 | 260.0   |  |
|                            | 31 Elem. Homeroom Teacher   | 19          | 986        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |  |
| 32 Secondary Teacher       | 42                          | 7,629       | 20.98      | 1.49164  | 53,332     | 72,702              | 10,010  | 13,972 | 180.0  |         |  |
| 33 Other Teacher           | 8                           | 13,220      | 6.40       | 1.27420  | 46,635     | 68,073              | 9,510   | 10,427 | 180.0  |         |  |
| 40 Other Support Personnel | 3                           | 5,513       | 1.50       | 1.83907  | 65,008     | 101,914             | 11,583  | 16,950 | 180.0  |         |  |
| 42 Counselor               | 10                          | 12,963      | 7.26       | 1.45500  | 51,925     | 73,199              | 8,410   | 14,198 | 180.0  |         |  |
| 44 Social Worker           | 2                           | 11,169      | 2.00       | 1.25770  | 44,900     | 58,186              | 5,765   | 13,312 | 180.0  |         |  |
| 61 Certificated on Leave   | 1                           | 1,193       | 0.00       | 0.00000  | 0          | 0                   | 0       | 0      | 0.0    |         |  |
| 63 Contractor Teacher      | 19                          | 0           | 3.70       | 1.34221  | 156,347    | 0                   | 0       | 0      | 180.0  |         |  |
| 91 Aide                    | 24                          | 228         | 13.40      | 0.00000  | 39,780     | 43,332              | 10,968  | 8,071  | 260.0  |         |  |
| 94 Office/Clerical         | 21                          | 1,238       | 11.07      | 0.00000  | 42,459     | 44,310              | 10,994  | 8,822  | 260.0  |         |  |
| 96 Professional            | 11                          | 680         | 2.05       | 0.19596  | 61,318     | 72,141              | 7,017   | 15,341 | 260.0  |         |  |
| 97 Service Worker          | 1                           | 0           | 0.37       | 0.00000  | 46,981     | 51,701              | 10,650  | 13,064 | 260.0  |         |  |
| 99 Director/Supervisor     | 2                           | 0           | 1.31       | 0.00000  | 118,827    | 119,073             | 10,679  | 24,637 | 260.0  |         |  |
| 18                         | Federal Stimulus—Comp Gr    |             |            |          |            |                     |         |        |        |         |  |
|                            | 40 Other Support Personnel  | 8           | 6,736      | 2.56     | 1.78192    | 63,614              | 90,985  | 6,950  | 18,482 | 180.0   |  |
|                            | 42 Counselor                | 1           | 4,033      | 0.30     | 1.36942    | 48,887              | 75,309  | 10,283 | 14,952 | 180.0   |  |
|                            | 96 Professional             | 1           | 0          | 0.69     | 0.00000    | 47,985              | 49,555  | 17,749 | 9,880  | 260.0   |  |
| 21                         | Special Ed.—Supp.—State     |             |            |          |            |                     |         |        |        |         |  |
|                            | 12 Deputy/Assist. Supt.     | 9           | 2,965      | 4.01     | 1.81257    | 119,667             | 143,784 | 7,930  | 23,617 | 260.1   |  |
|                            | 13 Other District Admin.    | 307         | 2,333      | 232.00   | 1.68449    | 112,850             | 119,924 | 10,857 | 23,063 | 246.2   |  |
|                            | 21 Elementary Principal     | 7           | 1,273      | 3.57     | 1.85949    | 114,903             | 127,327 | 10,236 | 25,282 | 230.9   |  |
|                            | 22 Elem. Vice Principal     | 1           | 0          | 0.90     | 1.59744    | 109,977             | 111,394 | 10,059 | 23,364 | 260.0   |  |
|                            | 23 Secondary Principal      | 8           | 2,189      | 0.36     | 1.37917    | 95,882              | 100,935 | 12,011 | 20,580 | 211.3   |  |
|                            | 24 Secondary Vice Principal | 3           | 235        | 0.15     | 1.61264    | 96,167              | 114,172 | 12,619 | 21,070 | 217.0   |  |
|                            | 25 Other School Admin.      | 67          | 1,773      | 26.30    | 1.68485    | 103,678             | 108,925 | 10,772 | 22,414 | 239.6   |  |
|                            | 31 Elem. Homeroom Teacher   | 1,156       | 5,541      | 662.92   | 1.45086    | 51,890              | 65,179  | 9,246  | 12,956 | 180.0   |  |
|                            | 32 Secondary Teacher        | 1,282       | 6,090      | 739.97   | 1.50109    | 53,699              | 68,844  | 9,558  | 13,911 | 180.3   |  |
|                            | 33 Other Teacher            | 4,712       | 10,746     | 4,084.00 | 1.47835    | 52,654              | 70,591  | 9,512  | 13,922 | 180.2   |  |
|                            | 34 Elem. Specialist Teacher | 62          | 3,474      | 37.06    | 1.37781    | 49,164              | 59,625  | 8,836  | 11,589 | 180.0   |  |
|                            | 40 Other Support Personnel  | 371         | 7,618      | 169.09   | 1.64045    | 58,557              | 83,448  | 9,849  | 16,297 | 180.6   |  |
|                            | 42 Counselor                | 17          | 4,955      | 9.51     | 1.54986    | 55,323              | 73,211  | 11,078 | 14,523 | 180.5   |  |
|                            | 43 Occupational Therapist   | 425         | 11,918     | 352.94   | 1.53228    | 55,188              | 75,334  | 9,440  | 13,959 | 180.2   |  |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment |                          | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------------------|--------------------------|-------------|------------|----------|------------|---------------------|---------|--------|--------|---------|
|                           |                          |             | Salary     |          | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                           |                          |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 44                        | Social Worker            | 26          | 5,043      | 16.77    | 1.56045    | 55,664              | 75,403  | 8,895  | 13,271 | 180.0   |
| 45                        | Spch.-Lang. Path./Audio. | 1,297       | 11,509     | 1,125.58 | 1.58732    | 56,934              | 76,167  | 9,297  | 14,238 | 180.2   |
| 46                        | Psychologist             | 1,038       | 11,391     | 829.18   | 1.62635    | 58,324              | 78,553  | 9,531  | 14,712 | 180.1   |
| 47                        | Nurse                    | 74          | 3,065      | 16.50    | 1.35156    | 48,369              | 67,558  | 8,716  | 11,476 | 180.0   |
| 48                        | Physical Therapist       | 165         | 12,858     | 128.10   | 1.59132    | 58,118              | 80,855  | 9,083  | 13,834 | 180.2   |
| 51                        | Extracurricular          | 1           | 75         | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 52                        | Substitute Teacher       | 20          | 1,795      | 18.48    | 1.09585    | 32,875              | 37,249  | 5,531  | 6,801  | 180.8   |
| 61                        | Certificated on Leave    | 267         | 1,658      | 1.31     | 1.63326    | 58,306              | 53,291  | 9,944  | 14,623 | 180.0   |
| 63                        | Contractor Teacher       | 28          | 0          | 25.26    | 1.21498    | 49,472              | 19,820  | 4,867  | 3,443  | 181.5   |
| 64                        | Contractor ESA           | 137         | 0          | 125.47   | 1.19118    | 49,623              | 7,497   | 1,859  | 2,999  | 180.0   |
| 90                        | Classified on Leave      | 391         | 695        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91                        | Aide                     | 12,441      | 251        | 6,209.31 | 0.00136    | 37,221              | 39,360  | 12,617 | 7,947  | 260.0   |
| 94                        | Office/Clerical          | 509         | 400        | 314.68   | 0.00000    | 44,325              | 46,236  | 11,280 | 9,027  | 260.0   |
| 95                        | Operator                 | 1           | 0          | 0.14     | 0.00000    | 34,034              | 38,702  | 2,282  | 8,785  | 260.0   |
| 96                        | Professional             | 556         | 964        | 148.07   | 0.00154    | 58,702              | 60,070  | 12,583 | 11,540 | 260.0   |
| 97                        | Service Worker           | 33          | 0          | 14.36    | 0.00000    | 34,453              | 40,826  | 14,367 | 10,826 | 260.0   |
| 98                        | Technical                | 146         | 450        | 60.48    | 0.00000    | 55,505              | 57,582  | 13,395 | 11,393 | 260.0   |
| 99                        | Director/Supervisor      | 6           | 62         | 4.10     | 0.00000    | 78,805              | 87,894  | 11,617 | 15,730 | 260.0   |
| 22                        | Spec Ed.—Inf.&Tod.—State |             |            |          |            |                     |         |        |        |         |
| 13                        | Other District Admin.    | 38          | 154        | 4.82     | 1.78407    | 105,689             | 117,509 | 12,479 | 22,024 | 240.4   |
| 21                        | Elementary Principal     | 1           | 256        | 0.05     | 1.88482    | 102,400             | 108,755 | 9,951  | 23,829 | 210.0   |
| 22                        | Elem. Vice Principal     | 1           | 244        | 0.10     | 1.80105    | 108,620             | 112,350 | 10,896 | 23,678 | 260.0   |
| 23                        | Secondary Principal      | 2           | 283        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 25                        | Other School Admin.      | 4           | 87         | 0.20     | 1.73539    | 105,400             | 116,401 | 13,251 | 20,691 | 223.5   |
| 31                        | Elem. Homeroom Teacher   | 30          | 894        | 4.88     | 1.53508    | 54,802              | 74,011  | 7,917  | 12,140 | 180.0   |
| 32                        | Secondary Teacher        | 2           | 263        | 0.02     | 1.32881    | 47,437              | 57,245  | 11,791 | 11,148 | 180.0   |
| 33                        | Other Teacher            | 58          | 4,757      | 24.23    | 1.65332    | 59,269              | 77,448  | 10,099 | 13,647 | 180.0   |
| 40                        | Other Support Personnel  | 17          | 4,518      | 7.15     | 1.68813    | 60,286              | 81,803  | 8,657  | 14,920 | 180.3   |
| 42                        | Counselor                | 1           | 8,981      | 0.65     | 1.88482    | 67,288              | 101,538 | 9,461  | 17,171 | 180.0   |
| 43                        | Occupational Therapist   | 14          | 2,419      | 2.70     | 1.60641    | 57,265              | 75,548  | 9,609  | 12,006 | 180.0   |
| 45                        | Spch.-Lang. Path./Audio. | 39          | 4,117      | 10.68    | 1.72716    | 61,878              | 86,599  | 9,946  | 16,384 | 180.7   |
| 46                        | Psychologist             | 36          | 4,182      | 10.65    | 1.65764    | 59,165              | 78,177  | 9,344  | 14,050 | 180.0   |
| 47                        | Nurse                    | 5           | 1,260      | 0.80     | 1.56742    | 52,808              | 80,241  | 6,635  | 11,864 | 180.0   |
| 48                        | Physical Therapist       | 9           | 2,202      | 2.18     | 1.57372    | 58,124              | 74,107  | 9,320  | 12,988 | 180.7   |
| 61                        | Certificated on Leave    | 7           | 1,887      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 64                        | Contractor ESA           | 2           | 0          | 1.01     | 1.00323    | 79,216              | 0       | 0      | 0      | 180.0   |
| 90                        | Classified on Leave      | 4           | 179        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91                        | Aide                     | 50          | 117        | 16.40    | 0.00000    | 39,203              | 41,023  | 12,107 | 7,015  | 260.0   |
| 94                        | Office/Clerical          | 60          | 73         | 7.99     | 0.00000    | 44,194              | 46,625  | 10,940 | 8,740  | 260.0   |
| 96                        | Professional             | 13          | 188        | 5.33     | 0.00000    | 63,737              | 61,136  | 8,709  | 12,537 | 260.0   |
| 98                        | Technical                | 2           | 177        | 0.05     | 0.00000    | 58,780              | 60,543  | 10,220 | 11,553 | 260.0   |
| 99                        | Director/Supervisor      | 1           | 1,864      | 0.20     | 0.00000    | 84,351              | 96,321  | 11,772 | 8,127  | 260.0   |
| 24                        | Special Ed.—Supp.—Fed.   |             |            |          |            |                     |         |        |        |         |
| 13                        | Other District Admin.    | 17          | 1,100      | 10.52    | 1.60676    | 119,704             | 124,024 | 10,907 | 22,808 | 249.0   |
| 25                        | Other School Admin.      | 3           | 1,261      | 0.25     | 1.52813    | 91,292              | 98,850  | 11,764 | 20,672 | 213.2   |
| 31                        | Elem. Homeroom Teacher   | 122         | 5,826      | 62.69    | 1.45945    | 52,185              | 66,816  | 8,992  | 13,191 | 180.1   |
| 32                        | Secondary Teacher        | 225         | 6,446      | 143.18   | 1.52849    | 54,997              | 70,116  | 9,110  | 13,774 | 180.4   |
| 33                        | Other Teacher            | 693         | 9,929      | 553.57   | 1.50920    | 53,753              | 70,645  | 9,779  | 13,305 | 180.0   |
| 34                        | Elem. Specialist Teacher | 4           | 5,566      | 2.05     | 1.38286    | 49,368              | 60,142  | 10,884 | 8,013  | 180.0   |
| 40                        | Other Support Personnel  | 100         | 8,615      | 47.45    | 1.65851    | 59,391              | 84,907  | 9,529  | 16,948 | 180.0   |

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Washington State Superintendent of Public Instruction  
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Table 11: All School Personnel by Program and Duty

|                           |                             | Avg Add'l  |        |          | Average per 1.0 FTE |         |         |        |         |       |
|---------------------------|-----------------------------|------------|--------|----------|---------------------|---------|---------|--------|---------|-------|
| Program - Duty Assignment |                             | Salary     | Total  | Average  | Base                | Total   | Insur.  | Mand.  | Days in |       |
| Individuals               |                             | per Indiv. | FTE    | LEAP 1   | Salary              | Salary  | Ben.    | Ben.   | 1.0 FTE |       |
|                           | 42 Counselor                | 4          | 7,801  | 2.74     | 1.50159             | 53,607  | 69,239  | 4,260  | 14,465  | 180.0 |
|                           | 43 Occupational Therapist   | 43         | 7,797  | 18.99    | 1.57903             | 56,894  | 81,153  | 8,554  | 14,126  | 180.9 |
|                           | 44 Social Worker            | 4          | 18,455 | 4.00     | 1.70000             | 60,690  | 79,042  | 8,911  | 16,729  | 180.0 |
|                           | 45 Spch.-Lang. Path./Audio. | 140        | 6,108  | 54.52    | 1.59719             | 57,566  | 77,283  | 9,088  | 14,666  | 180.4 |
|                           | 46 Psychologist             | 197        | 11,294 | 108.36   | 1.61502             | 58,361  | 82,081  | 9,334  | 16,401  | 180.8 |
|                           | 47 Nurse                    | 10         | 1,035  | 0.85     | 1.41578             | 50,504  | 64,571  | 3,129  | 12,076  | 180.0 |
|                           | 48 Physical Therapist       | 18         | 8,364  | 7.76     | 1.53254             | 56,539  | 79,006  | 11,269 | 15,590  | 180.6 |
|                           | 61 Certificated on Leave    | 17         | 1,886  | 0.00     | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 63 Contractor Teacher       | 2          | 0      | 2.00     | 1.44241             | 51,494  | 16,081  | 4,285  | 8,626   | 180.0 |
|                           | 64 Contractor ESA           | 8          | 0      | 4.82     | 1.28318             | 95,420  | 2,136   | 388    | 89      | 180.0 |
|                           | 90 Classified on Leave      | 17         | 925    | 0.00     | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 91 Aide                     | 2,308      | 281    | 1,165.77 | 0.00149             | 35,774  | 37,308  | 13,605 | 7,663   | 260.0 |
|                           | 94 Office/Clerical          | 45         | 302    | 28.24    | 0.00000             | 45,257  | 47,763  | 10,042 | 9,892   | 260.0 |
|                           | 96 Professional             | 49         | 690    | 22.54    | 0.00000             | 55,838  | 54,523  | 13,242 | 12,098  | 260.0 |
|                           | 98 Technical                | 32         | 491    | 4.59     | 0.00000             | 66,894  | 74,049  | 13,932 | 15,164  | 260.0 |
| 25                        | Spec Ed.—Inf.&Tod.—Fed.     |            |        |          |                     |         |         |        |         |       |
|                           | 91 Aide                     | 1          | 0      | 0.18     | 0.00000             | 38,874  | 39,091  | 2,702  | 7,892   | 260.0 |
| 26                        | Special Ed.—Inst.—State     |            |        |          |                     |         |         |        |         |       |
|                           | 13 Other District Admin.    | 2          | 1,192  | 0.25     | 1.47584             | 113,100 | 112,926 | 3,032  | 25,691  | 260.0 |
|                           | 21 Elementary Principal     | 1          | 2,278  | 0.23     | 1.88482             | 294,874 | 148,844 | 10,998 | 29,488  | 216.0 |
|                           | 23 Secondary Principal      | 1          | 2,462  | 0.77     | 1.88482             | 91,994  | 148,844 | 10,998 | 29,488  | 216.0 |
|                           | 25 Other School Admin.      | 1          | 0      | 0.10     | 1.88482             | 126,420 | 130,104 | 10,428 | 26,230  | 260.0 |
|                           | 32 Secondary Teacher        | 4          | 13,279 | 3.60     | 1.53658             | 54,856  | 69,803  | 11,196 | 14,809  | 180.0 |
|                           | 33 Other Teacher            | 9          | 10,359 | 4.58     | 1.46273             | 52,220  | 72,760  | 10,720 | 15,374  | 180.0 |
|                           | 43 Occupational Therapist   | 1          | 1,784  | 0.10     | 1.41728             | 50,700  | 79,788  | 11,266 | 9,942   | 180.0 |
|                           | 45 Spch.-Lang. Path./Audio. | 1          | 2,877  | 0.10     | 1.62236             | 57,920  | 94,407  | 11,244 | 19,428  | 180.0 |
|                           | 46 Psychologist             | 2          | 4,088  | 0.50     | 1.88482             | 67,288  | 96,767  | 11,370 | 18,889  | 180.0 |
|                           | 48 Physical Therapist       | 1          | 1,750  | 0.10     | 1.38850             | 49,670  | 78,821  | 11,266 | 9,771   | 180.0 |
|                           | 91 Aide                     | 17         | 1,497  | 7.10     | 0.00000             | 41,457  | 44,277  | 13,324 | 8,783   | 260.0 |
|                           | 94 Office/Clerical          | 1          | 600    | 1.00     | 0.00000             | 52,083  | 52,758  | 12,323 | 10,309  | 260.0 |
|                           | 96 Professional             | 6          | 616    | 2.28     | 0.00000             | 54,270  | 60,262  | 13,538 | 11,226  | 260.0 |
| 29                        | Special Ed.—Other—Fed.      |            |        |          |                     |         |         |        |         |       |
|                           | 13 Other District Admin.    | 2          | 0      | 0.56     | 1.29942             | 90,533  | 49,878  | 8,779  | 25,930  | 201.1 |
|                           | 31 Elem. Homeroom Teacher   | 3          | 6,154  | 1.90     | 1.45460             | 51,929  | 61,169  | 10,457 | 12,251  | 180.0 |
|                           | 33 Other Teacher            | 15         | 15,216 | 13.83    | 1.70731             | 57,417  | 81,530  | 7,955  | 11,993  | 180.0 |
|                           | 91 Aide                     | 30         | 332    | 9.65     | 0.00000             | 35,453  | 37,184  | 12,803 | 7,543   | 260.0 |
| 31                        | Vocational—Basic—State      |            |        |          |                     |         |         |        |         |       |
|                           | 12 Deputy/Assist. Supt.     | 3          | 3,759  | 0.21     | 1.70458             | 146,476 | 153,537 | 10,869 | 29,281  | 255.5 |
|                           | 13 Other District Admin.    | 118        | 2,362  | 60.96    | 1.72867             | 111,310 | 121,175 | 11,409 | 23,161  | 244.3 |
|                           | 23 Secondary Principal      | 1          | 5,139  | 0.00     | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 24 Secondary Vice Principal | 3          | 375    | 0.75     | 1.57133             | 113,041 | 128,022 | 7,350  | 23,265  | 260.0 |
|                           | 25 Other School Admin.      | 84         | 1,771  | 24.19    | 1.70797             | 103,867 | 112,089 | 10,266 | 21,597  | 227.4 |
|                           | 31 Elem. Homeroom Teacher   | 3          | 0      | 0.21     | 1.53781             | 55,057  | 77,362  | 11,068 | 16,626  | 180.0 |
|                           | 32 Secondary Teacher        | 3,288      | 10,043 | 2,453.44 | 1.55055             | 55,566  | 76,250  | 9,895  | 14,747  | 180.4 |
|                           | 33 Other Teacher            | 83         | 9,254  | 8.14     | 1.45837             | 53,210  | 69,974  | 8,486  | 11,507  | 180.1 |
|                           | 40 Other Support Personnel  | 106        | 6,556  | 25.96    | 1.77744             | 64,517  | 90,020  | 9,607  | 18,407  | 180.2 |
|                           | 41 Library Media Specialist | 18         | 2,304  | 2.62     | 1.75996             | 62,963  | 85,591  | 9,931  | 15,607  | 180.7 |
|                           | 42 Counselor                | 270        | 5,015  | 90.26    | 1.61326             | 57,790  | 78,679  | 9,769  | 14,889  | 180.2 |
|                           | 46 Psychologist             | 1          | 306    | 0.00     | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 51 Extracurricular          | 10         | 1,544  | 0.00     | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 11: All School Personnel by Program and Duty

|                           |                          |             | Avg Add'l            |              | Average              | Average per 1.0 FTE |                 |                |               |                    |
|---------------------------|--------------------------|-------------|----------------------|--------------|----------------------|---------------------|-----------------|----------------|---------------|--------------------|
| Program - Duty Assignment |                          | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor | Base<br>Salary      | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 52                        | Substitute Teacher       | 1           | 0                    | 0.32         | 1.00000              | 35,682              | 36,461          | 0              | 0             | 180.0              |
| 61                        | Certificated on Leave    | 104         | 1,974                | 0.06         | 1.22566              | 43,677              | 55,242          | 1,964          | 9,636         | 180.0              |
| 63                        | Contractor Teacher       | 6           | 0                    | 4.00         | 1.24523              | 44,455              | 24,048          | 0              | 2,309         | 180.0              |
| 90                        | Classified on Leave      | 23          | 860                  | 0.00         | 0.00000              | 0                   | 0               | 0              | 0             | 0.0                |
| 91                        | Aide                     | 284         | 362                  | 120.65       | 0.01440              | 38,067              | 41,717          | 13,986         | 7,635         | 260.0              |
| 94                        | Office/Clerical          | 294         | 296                  | 117.43       | 0.00377              | 43,634              | 45,285          | 11,611         | 9,090         | 260.0              |
| 96                        | Professional             | 64          | 1,317                | 21.83        | 0.00371              | 57,718              | 67,697          | 10,807         | 13,016        | 260.0              |
| 97                        | Service Worker           | 7           | 0                    | 0.85         | 0.00000              | 51,021              | 62,189          | 12,109         | 15,326        | 260.0              |
| 98                        | Technical                | 75          | 518                  | 33.52        | 0.00000              | 55,947              | 59,409          | 11,501         | 11,421        | 260.0              |
| 99                        | Director/Supervisor      | 9           | 0                    | 3.14         | 0.00000              | 97,810              | 100,085         | 11,941         | 18,969        | 260.0              |
| 34                        | Middle School CTE—State  |             |                      |              |                      |                     |                 |                |               |                    |
| 13                        | Other District Admin.    | 42          | 685                  | 8.34         | 1.70932              | 111,137             | 120,795         | 12,657         | 21,940        | 243.8              |
| 25                        | Other School Admin.      | 26          | 652                  | 3.31         | 1.64240              | 104,912             | 109,342         | 10,383         | 23,648        | 236.4              |
| 31                        | Elem. Homeroom Teacher   | 58          | 39                   | 11.61        | 1.62021              | 57,880              | 81,746          | 10,137         | 13,612        | 180.0              |
| 32                        | Secondary Teacher        | 721         | 6,606                | 362.18       | 1.58440              | 56,968              | 76,709          | 10,030         | 14,938        | 180.3              |
| 33                        | Other Teacher            | 25          | 4,700                | 1.59         | 1.86593              | 66,602              | 85,981          | 9,490          | 17,674        | 180.0              |
| 40                        | Other Support Personnel  | 26          | 3,857                | 4.11         | 1.69395              | 62,253              | 92,438          | 9,338          | 19,215        | 180.3              |
| 41                        | Library Media Specialist | 7           | 1,292                | 0.64         | 1.73470              | 63,156              | 80,406          | 8,700          | 17,653        | 180.0              |
| 42                        | Counselor                | 55          | 2,238                | 9.73         | 1.50794              | 55,133              | 74,001          | 10,353         | 14,870        | 180.0              |
| 44                        | Social Worker            | 1           | 999                  | 0.10         | 1.21224              | 43,280              | 56,333          | 11,329         | 11,618        | 180.0              |
| 51                        | Extracurricular          | 3           | 514                  | 0.00         | 0.00000              | 0                   | 0               | 0              | 0             | 0.0                |
| 61                        | Certificated on Leave    | 34          | 1,258                | 0.00         | 0.00000              | 0                   | 0               | 0              | 0             | 0.0                |
| 90                        | Classified on Leave      | 1           | 234                  | 0.00         | 0.00000              | 0                   | 0               | 0              | 0             | 0.0                |
| 91                        | Aide                     | 9           | 262                  | 3.17         | 0.00000              | 42,274              | 43,962          | 10,284         | 8,876         | 260.0              |
| 94                        | Office/Clerical          | 55          | 193                  | 10.64        | 0.00000              | 45,832              | 47,432          | 11,549         | 9,469         | 260.0              |
| 96                        | Professional             | 4           | 60                   | 1.22         | 0.00000              | 55,768              | 58,647          | 14,561         | 8,201         | 260.0              |
| 98                        | Technical                | 22          | 53                   | 5.71         | 0.00000              | 55,358              | 55,893          | 11,576         | 11,435        | 260.0              |
| 99                        | Director/Supervisor      | 3           | 1,746                | 0.59         | 0.00000              | 118,034             | 131,722         | 18,035         | 24,830        | 260.0              |
| 38                        | Vocational—Federal       |             |                      |              |                      |                     |                 |                |               |                    |
| 32                        | Secondary Teacher        | 23          | 2,118                | 0.77         | 1.59248              | 56,801              | 82,463          | 5,490          | 16,958        | 180.0              |
| 33                        | Other Teacher            | 1           | 1,826                | 0.17         | 1.43896              | 51,247              | 65,221          | 2,240          | 10,662        | 180.0              |
| 40                        | Other Support Personnel  | 7           | 5,446                | 1.90         | 1.83344              | 65,357              | 107,549         | 7,653          | 14,478        | 180.0              |
| 42                        | Counselor                | 9           | 4,780                | 3.90         | 1.64245              | 58,635              | 75,264          | 10,598         | 15,449        | 180.0              |
| 61                        | Certificated on Leave    | 1           | 615                  | 0.00         | 0.00000              | 0                   | 0               | 0              | 0             | 0.0                |
| 91                        | Aide                     | 31          | 89                   | 11.18        | 0.00000              | 40,775              | 43,789          | 15,022         | 7,888         | 260.0              |
| 94                        | Office/Clerical          | 5           | 0                    | 1.09         | 0.00000              | 42,918              | 44,578          | 19,597         | 7,335         | 260.0              |
| 96                        | Professional             | 6           | 1,407                | 2.76         | 0.00000              | 47,575              | 49,903          | 13,897         | 9,392         | 260.0              |
| 39                        | Vocational—Other Categ.  |             |                      |              |                      |                     |                 |                |               |                    |
| 32                        | Secondary Teacher        | 1           | 7,864                | 0.00         | 0.00000              | 0                   | 0               | 0              | 0             | 0.0                |
| 94                        | Office/Clerical          | 1           | 0                    | 0.41         | 0.00000              | 39,059              | 42,961          | 16,355         | 7,545         | 260.0              |
| 99                        | Director/Supervisor      | 5           | 500                  | 1.54         | 1.21743              | 64,742              | 182,350         | 6,664          | 23,440        | 260.0              |
| 45                        | Skills Center—Basic—St.  |             |                      |              |                      |                     |                 |                |               |                    |
| 13                        | Other District Admin.    | 5           | 660                  | 3.60         | 1.61812              | 100,634             | 107,789         | 10,164         | 21,226        | 230.8              |
| 21                        | Elementary Principal     | 1           | 0                    | 1.00         | 1.80105              | 126,922             | 137,717         | 10,141         | 30,116        | 260.0              |
| 23                        | Secondary Principal      | 17          | 4,515                | 5.35         | 1.76447              | 122,244             | 139,909         | 8,641          | 22,980        | 253.6              |
| 24                        | Secondary Vice Principal | 8           | 1,694                | 6.25         | 1.72243              | 107,013             | 118,920         | 9,746          | 22,068        | 260.3              |
| 25                        | Other School Admin.      | 12          | 3,492                | 11.00        | 1.72905              | 106,783             | 115,199         | 9,423          | 22,835        | 241.5              |
| 32                        | Secondary Teacher        | 264         | 9,374                | 201.60       | 1.43681              | 52,242              | 65,139          | 9,062          | 12,807        | 180.1              |
| 33                        | Other Teacher            | 3           | 7,176                | 3.00         | 1.20232              | 46,921              | 50,262          | 8,251          | 9,965         | 183.7              |
| 40                        | Other Support Personnel  | 4           | 4,312                | 1.10         | 1.84135              | 65,736              | 92,827          | 10,725         | 19,160        | 180.0              |

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Table 11: All School Personnel by Program and Duty

|                           |                             |                          | Avg Add'l            |              | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |       |
|---------------------------|-----------------------------|--------------------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|-------|
| Program - Duty Assignment |                             | Individuals              | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |       |
|                           | 42 Counselor                | 3                        | 8,882                | 1.65         | 1.81543              | 64,811                          | 83,789          | 4,855          | 18,140        | 180.0              |       |
|                           | 61 Certificated on Leave    | 7                        | 690                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 63 Contractor Teacher       | 6                        | 0                    | 6.00         | 1.21218              | 33,748                          | 15,034          | 0              | 0             | 180.2              |       |
|                           | 90 Classified on Leave      | 1                        | 925                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 91 Aide                     | 21                       | 271                  | 10.28        | 0.00000              | 39,816                          | 45,241          | 9,830          | 9,118         | 260.0              |       |
|                           | 92 Crafts/Trades            | 1                        | 0                    | 0.13         | 0.00000              | 51,624                          | 53,413          | 11,893         | 12,127        | 260.0              |       |
|                           | 94 Office/Clerical          | 50                       | 568                  | 35.53        | 0.00000              | 43,957                          | 47,363          | 11,157         | 9,241         | 260.0              |       |
|                           | 96 Professional             | 9                        | 507                  | 2.97         | 0.00000              | 49,019                          | 52,488          | 11,101         | 10,740        | 260.0              |       |
|                           | 97 Service Worker           | 21                       | 118                  | 15.25        | 0.00000              | 41,179                          | 39,694          | 10,016         | 10,027        | 260.0              |       |
|                           | 98 Technical                | 5                        | 123                  | 0.96         | 0.00000              | 47,150                          | 48,320          | 9,150          | 9,623         | 260.0              |       |
|                           | 99 Director/Supervisor      | 1                        | 852                  | 1.00         | 0.00000              | 63,589                          | 71,416          | 11,252         | 12,903        | 260.0              |       |
| 46                        | Skills Center—Federal       |                          |                      |              |                      |                                 |                 |                |               |                    |       |
|                           | 32 Secondary Teacher        | 1                        | 5,620                | 0.24         | 1.43104              | 85,146                          | 115,095         | 17,137         | 14,300        | 180.0              |       |
|                           | 42 Counselor                | 1                        | 7,117                | 0.85         | 1.38850              | 49,569                          | 73,809          | 8,700          | 12,473        | 180.0              |       |
|                           | 61 Certificated on Leave    | 1                        | 128                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 96 Professional             | 1                        | 0                    | 0.15         | 0.00000              | 68,993                          | 70,239          | 3,417          | 14,035        | 260.0              |       |
| 51                        | Disadvantaged—Federal       |                          |                      |              |                      |                                 |                 |                |               |                    |       |
|                           | 13 Other District Admin.    | 117                      | 1,388                | 32.16        | 1.72223              | 109,292                         | 115,621         | 11,148         | 22,584        | 237.8              |       |
|                           | 21 Elementary Principal     | 2                        | 289                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 22 Elem. Vice Principal     | 1                        | 0                    | 0.04         | 1.88482              | 96,143                          | 99,430          | 26,950         | 21,407        | 214.0              |       |
|                           | 23 Secondary Principal      | 4                        | 1,374                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 25 Other School Admin.      | 39                       | 2,029                | 5.80         | 1.67674              | 103,043                         | 112,108         | 12,971         | 18,816        | 230.2              |       |
|                           | 31 Elem. Homeroom Teacher   | 1,804                    | 1,615                | 215.18       | 1.55276              | 55,413                          | 67,919          | 8,942          | 13,235        | 180.1              |       |
|                           | 32 Secondary Teacher        | 1,243                    | 1,774                | 125.05       | 1.47569              | 52,423                          | 68,458          | 9,741          | 12,529        | 180.2              |       |
|                           | 33 Other Teacher            | 777                      | 6,839                | 407.81       | 1.64072              | 58,648                          | 77,859          | 9,835          | 14,047        | 180.1              |       |
|                           | 34 Elem. Specialist Teacher | 311                      | 5,329                | 141.30       | 1.64542              | 58,922                          | 76,662          | 9,262          | 14,850        | 180.2              |       |
|                           | 40 Other Support Personnel  | 376                      | 8,572                | 207.77       | 1.67844              | 59,589                          | 83,626          | 9,718          | 15,323        | 180.1              |       |
|                           | 41 Library Media Specialist | 30                       | 708                  | 0.12         | 1.61913              | 57,803                          | 67,170          | 13,052         | 10,044        | 180.0              |       |
|                           | 42 Counselor                | 95                       | 2,921                | 17.01        | 1.47289              | 52,419                          | 67,376          | 10,115         | 11,767        | 180.0              |       |
|                           | 43 Occupational Therapist   | 2                        | 370                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 44 Social Worker            | 4                        | 2,023                | 2.50         | 1.56811              | 56,007                          | 67,268          | 1,988          | 13,874        | 180.0              |       |
|                           | 45 Spch.-Lang. Path./Audio. | 14                       | 386                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 46 Psychologist             | 1                        | 3,368                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 47 Nurse                    | 13                       | 368                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 49 Reading Resource Spec.   | 35                       | 5,071                | 15.60        | 1.66483              | 59,434                          | 76,851          | 9,733          | 15,152        | 180.0              |       |
|                           | 51 Extracurricular          | 2                        | 4,532                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 52 Substitute Teacher       | 5                        | 367                  | 1.12         | 1.01146              | 35,686                          | 22,056          | 9,415          | 7,642         | 180.0              |       |
|                           | 61 Certificated on Leave    | 26                       | 1,313                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 63 Contractor Teacher       | 1                        | 0                    | 0.70         | 1.07961              | 56,700                          | 56,700          | 4,196          | 5,527         | 209.0              |       |
|                           | 90 Classified on Leave      | 20                       | 931                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |
|                           | 91 Aide                     | 2,487                    | 145                  | 731.64       | 0.00467              | 34,911                          | 37,047          | 13,053         | 7,365         | 260.0              |       |
|                           | 94 Office/Clerical          | 170                      | 131                  | 50.16        | 0.00401              | 43,246                          | 46,569          | 11,757         | 9,087         | 260.0              |       |
|                           | 96 Professional             | 169                      | 218                  | 58.55        | 0.00000              | 52,587                          | 54,096          | 10,713         | 10,971        | 260.0              |       |
|                           | 98 Technical                | 35                       | 209                  | 4.65         | 0.00000              | 61,681                          | 61,933          | 9,379          | 11,832        | 260.0              |       |
|                           | 99 Director/Supervisor      | 19                       | 11                   | 7.30         | 0.04569              | 81,291                          | 82,833          | 12,728         | 16,086        | 260.0              |       |
|                           | 52                          | School Improvement—Fed.  |                      |              |                      |                                 |                 |                |               |                    |       |
|                           |                             | 12 Deputy/Assist. Supt.  | 1                    | 0            | 0.15                 | 1.88482                         | 129,340         | 134,979        | 1,859         | 26,483             | 260.0 |
|                           |                             | 13 Other District Admin. | 19                   | 1,605        | 7.95                 | 1.70861                         | 100,842         | 112,399        | 12,000        | 21,597             | 240.4 |
|                           |                             | 21 Elementary Principal  | 12                   | 1,118        | 0.00                 | 0.00000                         | 0               | 0              | 0             | 0                  | 0.0   |
| 23 Secondary Principal    |                             | 8                        | 1,361                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |       |

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|                           |                          | Avg Add'l   |                      | Average      | ~~~~~ Average per 1.0 FTE ~~~~~ |                |                 |                |               |                    |
|---------------------------|--------------------------|-------------|----------------------|--------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| Program - Duty Assignment |                          | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor            | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 24                        | Secondary Vice Principal | 2           | 358                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 25                        | Other School Admin.      | 24          | 559                  | 6.65         | 1.58303                         | 108,802        | 107,460         | 10,358         | 22,844        | 255.5              |
| 31                        | Elem. Homeroom Teacher   | 1,938       | 610                  | 21.15        | 1.44153                         | 51,559         | 61,006          | 9,343          | 12,505        | 180.0              |
| 32                        | Secondary Teacher        | 1,609       | 686                  | 10.33        | 1.65115                         | 59,378         | 76,890          | 11,042         | 15,243        | 180.8              |
| 33                        | Other Teacher            | 294         | 1,479                | 10.72        | 1.70360                         | 60,840         | 76,481          | 10,961         | 15,167        | 180.1              |
| 34                        | Elem. Specialist Teacher | 206         | 936                  | 5.72         | 1.75546                         | 62,675         | 84,089          | 9,389          | 15,552        | 180.0              |
| 40                        | Other Support Personnel  | 238         | 8,780                | 118.42       | 1.72072                         | 61,426         | 88,847          | 10,153         | 16,364        | 180.2              |
| 41                        | Library Media Specialist | 49          | 496                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 42                        | Counselor                | 117         | 441                  | 0.89         | 1.52808                         | 54,545         | 67,134          | 10,228         | 9,633         | 180.1              |
| 43                        | Occupational Therapist   | 22          | 396                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 44                        | Social Worker            | 2           | 732                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 45                        | Spch.-Lang. Path./Audio. | 40          | 422                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 46                        | Psychologist             | 37          | 453                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 47                        | Nurse                    | 29          | 363                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 48                        | Physical Therapist       | 6           | 525                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 49                        | Reading Resource Spec.   | 8           | 1,215                | 1.95         | 1.58326                         | 56,522         | 81,983          | 10,342         | 14,408        | 180.0              |
| 51                        | Extracurricular          | 2           | 542                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 52                        | Substitute Teacher       | 1           | 220                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 61                        | Certificated on Leave    | 3           | 1,028                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 64                        | Contractor ESA           | 1           | 0                    | 0.41         | 1.43104                         | 101,287        | 0               | 0              | 0             | 180.0              |
| 90                        | Classified on Leave      | 2           | 425                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 91                        | Aide                     | 76          | 55                   | 14.35        | 0.00426                         | 36,798         | 45,150          | 10,258         | 7,484         | 260.0              |
| 94                        | Office/Clerical          | 16          | 78                   | 5.12         | 0.00000                         | 37,093         | 37,884          | 9,415          | 7,475         | 260.0              |
| 96                        | Professional             | 31          | 171                  | 18.50        | 0.00000                         | 49,808         | 49,845          | 10,166         | 9,960         | 260.0              |
| 98                        | Technical                | 4           | 0                    | 2.05         | 0.00000                         | 57,078         | 46,129          | 13,482         | 12,133        | 260.0              |
| 99                        | Director/Supervisor      | 17          | 1,219                | 7.63         | 0.06890                         | 56,469         | 65,973          | 11,591         | 12,772        | 260.0              |
| 53                        | Migrant—Federal          |             |                      |              |                                 |                |                 |                |               |                    |
| 13                        | Other District Admin.    | 16          | 279                  | 2.93         | 1.77467                         | 102,934        | 108,887         | 15,029         | 21,496        | 224.9              |
| 25                        | Other School Admin.      | 11          | 1,682                | 0.91         | 1.66482                         | 86,707         | 103,501         | 7,233          | 20,623        | 207.3              |
| 31                        | Elem. Homeroom Teacher   | 42          | 1,075                | 0.24         | 1.41459                         | 50,386         | 61,341          | 9,835          | 11,824        | 180.0              |
| 32                        | Secondary Teacher        | 24          | 1,304                | 2.37         | 1.55069                         | 55,360         | 69,032          | 8,861          | 13,895        | 180.0              |
| 33                        | Other Teacher            | 9           | 2,578                | 3.33         | 1.49130                         | 53,240         | 64,077          | 10,310         | 13,109        | 180.0              |
| 40                        | Other Support Personnel  | 15          | 3,857                | 5.84         | 1.57147                         | 56,125         | 69,324          | 10,663         | 13,392        | 180.0              |
| 42                        | Counselor                | 17          | 3,751                | 10.74        | 1.30002                         | 46,412         | 58,658          | 10,442         | 11,346        | 180.0              |
| 47                        | Nurse                    | 1           | 195                  | 0.05         | 1.28158                         | 45,388         | 61,628          | 10,827         | 11,885        | 180.0              |
| 61                        | Certificated on Leave    | 1           | 134                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 91                        | Aide                     | 170         | 152                  | 58.14        | 0.00588                         | 35,705         | 38,592          | 12,324         | 7,434         | 260.0              |
| 94                        | Office/Clerical          | 81          | 161                  | 48.03        | 0.00000                         | 44,771         | 45,216          | 11,084         | 9,068         | 260.0              |
| 96                        | Professional             | 31          | 285                  | 11.10        | 0.00000                         | 49,245         | 53,226          | 12,637         | 10,603        | 260.0              |
| 97                        | Service Worker           | 2           | 0                    | 0.10         | 0.00000                         | 29,784         | 38,301          | 26,035         | 6,890         | 260.0              |
| 99                        | Director/Supervisor      | 5           | 134                  | 0.94         | 0.07218                         | 62,667         | 66,948          | 11,639         | 15,358        | 260.0              |
| 55                        | Learning Asst. Prog.—St. |             |                      |              |                                 |                |                 |                |               |                    |
| 12                        | Deputy/Assist. Supt.     | 1           | 0                    | 0.68         | 1.88482                         | 151,738        | 166,743         | 3,478          | 10,412        | 261.0              |
| 13                        | Other District Admin.    | 137         | 936                  | 34.94        | 1.75248                         | 111,774        | 122,359         | 11,523         | 22,219        | 241.2              |
| 21                        | Elementary Principal     | 1           | 236                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 22                        | Elem. Vice Principal     | 1           | 0                    | 0.05         | 1.88482                         | 95,226         | 99,430          | 26,950         | 21,407        | 214.0              |
| 23                        | Secondary Principal      | 2           | 1,549                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 25                        | Other School Admin.      | 24          | 2,121                | 3.55         | 1.83928                         | 104,369        | 111,103         | 12,303         | 23,000        | 226.1              |
| 31                        | Elem. Homeroom Teacher   | 1,089       | 2,608                | 225.45       | 1.60914                         | 57,412         | 69,975          | 9,300          | 14,078        | 180.0              |
| 32                        | Secondary Teacher        | 846         | 2,535                | 175.43       | 1.55264                         | 55,422         | 71,625          | 9,833          | 13,976        | 180.7              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment |                          | Individuals | Avg Add'l  | Total  | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------------------|--------------------------|-------------|------------|--------|------------|---------------------|---------|--------|--------|---------|
|                           |                          |             | Salary     |        | FTE        | LEAP 1              | Base    | Total  | Insur. | Mand.   |
|                           |                          |             | per Indiv. |        | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 33                        | Other Teacher            | 845         | 7,788      | 501.92 | 1.62893    | 58,100              | 76,389  | 9,242  | 14,140 | 180.1   |
| 34                        | Elem. Specialist Teacher | 445         | 8,560      | 288.23 | 1.67431    | 59,978              | 78,515  | 9,359  | 14,696 | 180.2   |
| 40                        | Other Support Personnel  | 293         | 8,301      | 160.05 | 1.68418    | 60,202              | 83,271  | 9,412  | 14,043 | 180.0   |
| 41                        | Library Media Specialist | 9           | 1,913      | 0.28   | 1.80823    | 64,452              | 71,666  | 11,191 | 14,063 | 180.0   |
| 42                        | Counselor                | 35          | 1,923      | 10.14  | 1.40776    | 50,385              | 66,854  | 10,930 | 12,922 | 187.0   |
| 44                        | Social Worker            | 2           | 3,070      | 1.36   | 1.27797    | 45,628              | 43,721  | 10,618 | 10,959 | 180.0   |
| 45                        | Spch.-Lang. Path./Audio. | 2           | 711        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 46                        | Psychologist             | 1           | 1,723      | 0.13   | 1.88482    | 67,339              | 70,733  | 11,215 | 17,228 | 180.0   |
| 49                        | Reading Resource Spec.   | 21          | 4,957      | 11.20  | 1.71929    | 61,265              | 77,241  | 9,271  | 15,151 | 180.0   |
| 52                        | Substitute Teacher       | 2           | 206        | 0.50   | 1.41708    | 50,590              | 26,173  | 10,504 | 5,238  | 180.0   |
| 61                        | Certificated on Leave    | 40          | 1,531      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 90                        | Classified on Leave      | 44          | 574        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91                        | Aide                     | 3,011       | 158        | 903.38 | 0.00222    | 34,267              | 36,528  | 12,948 | 7,223  | 260.0   |
| 94                        | Office/Clerical          | 151         | 164        | 37.60  | 0.00535    | 43,548              | 46,514  | 12,474 | 8,927  | 260.0   |
| 96                        | Professional             | 66          | 443        | 23.56  | 0.00000    | 56,514              | 57,885  | 11,552 | 11,985 | 260.0   |
| 98                        | Technical                | 35          | 303        | 1.96   | 0.00000    | 59,063              | 53,137  | 11,320 | 10,600 | 260.0   |
| 99                        | Director/Supervisor      | 12          | 31         | 2.31   | 0.17261    | 100,377             | 104,105 | 12,724 | 18,244 | 260.0   |
| 56                        | St. Inst., Centers/Homes |             |            |        |            |                     |         |        |        |         |
| 13                        | Other District Admin.    | 1           | 0          | 0.25   | 1.80472    | 111,528             | 118,068 | 10,543 | 23,384 | 260.0   |
| 23                        | Secondary Principal      | 3           | 8,899      | 2.10   | 1.75656    | 120,207             | 133,544 | 11,362 | 25,328 | 221.0   |
| 24                        | Secondary Vice Principal | 3           | 2,313      | 2.66   | 1.65562    | 115,853             | 125,106 | 16,292 | 16,265 | 248.7   |
| 25                        | Other School Admin.      | 1           | 500        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 32                        | Secondary Teacher        | 65          | 8,694      | 50.96  | 1.68095    | 60,122              | 79,788  | 9,347  | 15,178 | 180.0   |
| 33                        | Other Teacher            | 11          | 13,287     | 8.40   | 1.59054    | 57,952              | 94,897  | 10,890 | 14,947 | 180.0   |
| 40                        | Other Support Personnel  | 6           | 1,160      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 42                        | Counselor                | 1           | 3,256      | 0.20   | 1.31632    | 48,860              | 67,444  | 3,390  | 11,263 | 180.0   |
| 46                        | Psychologist             | 1           | 15,514     | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 61                        | Certificated on Leave    | 7           | 3,417      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91                        | Aide                     | 17          | 439        | 8.34   | 0.00000    | 39,368              | 45,923  | 13,072 | 8,519  | 260.0   |
| 94                        | Office/Clerical          | 11          | 13         | 7.63   | 0.00000    | 38,590              | 44,094  | 9,989  | 9,196  | 260.0   |
| 57                        | Inst.—Neglected/Delinq.  |             |            |        |            |                     |         |        |        |         |
| 25                        | Other School Admin.      | 1           | 0          | 0.14   | 1.69557    | 97,085              | 109,492 | 27,782 | 9,043  | 225.0   |
| 32                        | Secondary Teacher        | 11          | 1,792      | 2.16   | 1.67169    | 59,667              | 64,314  | 9,098  | 14,350 | 180.0   |
| 40                        | Other Support Personnel  | 2           | 10,608     | 1.80   | 1.29385    | 46,706              | 76,194  | 10,047 | 9,466  | 180.0   |
| 91                        | Aide                     | 15          | 55         | 8.85   | 0.00000    | 46,909              | 47,671  | 13,182 | 10,511 | 260.0   |
| 94                        | Office/Clerical          | 2           | 0          | 0.55   | 0.00000    | 38,832              | 47,632  | 15,043 | 8,170  | 260.0   |
| 96                        | Professional             | 1           | 1,675      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 58                        | Special/Pilot Prog.—St.  |             |            |        |            |                     |         |        |        |         |
| 12                        | Deputy/Assist. Supt.     | 1           | 1,325      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 13                        | Other District Admin.    | 7           | 774        | 0.66   | 1.74610    | 114,995             | 119,476 | 10,633 | 25,323 | 257.7   |
| 21                        | Elementary Principal     | 12          | 842        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 22                        | Elem. Vice Principal     | 4           | 900        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 23                        | Secondary Principal      | 7           | 859        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 24                        | Secondary Vice Principal | 3           | 883        | 0.59   | 1.62022    | 103,140             | 115,358 | 1,605  | 18,507 | 260.0   |
| 25                        | Other School Admin.      | 7           | 1,008      | 0.99   | 1.76972    | 74,209              | 90,443  | 4,472  | 18,106 | 189.7   |
| 31                        | Elem. Homeroom Teacher   | 2,342       | 4,335      | 8.72   | 1.45906    | 52,314              | 66,762  | 5,682  | 13,124 | 180.0   |
| 32                        | Secondary Teacher        | 2,732       | 4,707      | 8.02   | 1.46327    | 52,133              | 76,385  | 10,724 | 11,850 | 180.0   |
| 33                        | Other Teacher            | 411         | 5,555      | 2.60   | 1.68180    | 59,882              | 72,528  | 11,292 | 15,295 | 180.0   |
| 34                        | Elem. Specialist Teacher | 207         | 3,425      | 1.00   | 1.46008    | 52,088              | 74,855  | 1,894  | 15,669 | 180.0   |
| 40                        | Other Support Personnel  | 404         | 5,582      | 22.88  | 1.74092    | 62,012              | 90,559  | 9,914  | 17,038 | 180.1   |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment  |                             | Individuals           | Avg Add'l  | Total   | Average    | Average per 1.0 FTE |         |        |        |         |
|----------------------------|-----------------------------|-----------------------|------------|---------|------------|---------------------|---------|--------|--------|---------|
|                            |                             |                       | Salary     |         | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                            |                             |                       | per Indiv. | FTE     | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
|                            | 41 Library Media Specialist | 61                    | 3,769      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            | 42 Counselor                | 135                   | 3,973      | 1.00    | 1.21224    | 43,459              | 63,513  | 8,896  | 15,202 | 180.0   |
|                            | 43 Occupational Therapist   | 30                    | 2,359      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            | 44 Social Worker            | 2                     | 625        | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            | 45 Spch.-Lang. Path./Audio. | 56                    | 2,258      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            | 46 Psychologist             | 43                    | 1,708      | 0.70    | 1.67790    | 60,771              | 79,229  | 12,909 | 18,815 | 180.0   |
|                            | 47 Nurse                    | 35                    | 486        | 0.12    | 1.41708    | 50,803              | 61,056  | 9,609  | 12,745 | 180.0   |
|                            | 48 Physical Therapist       | 10                    | 3,518      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            | 61 Certificated on Leave    | 2                     | 6,386      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            | 90 Classified on Leave      | 5                     | 303        | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            | 91 Aide                     | 156                   | 148        | 64.75   | 0.01328    | 35,961              | 40,043  | 11,662 | 7,786  | 260.0   |
|                            | 94 Office/Clerical          | 21                    | 553        | 5.89    | 0.00000    | 43,689              | 44,564  | 10,894 | 9,095  | 260.0   |
|                            | 96 Professional             | 44                    | 463        | 21.56   | 0.00000    | 52,921              | 54,137  | 10,415 | 9,742  | 260.0   |
|                            | 97 Service Worker           | 1                     | 861        | 0.74    | 0.00000    | 37,310              | 40,254  | 12,373 | 7,939  | 260.0   |
|                            | 98 Technical                | 3                     | 0          | 1.55    | 0.00000    | 43,037              | 44,960  | 16,841 | 8,881  | 260.0   |
|                            | 99 Director/Supervisor      | 4                     | 1,305      | 2.52    | 0.00000    | 64,615              | 77,443  | 14,443 | 12,155 | 260.0   |
|                            | 59 Inst.—Juv in Adult Jails |                       |            |         |            |                     |         |        |        |         |
|                            | 32 Secondary Teacher        | 1                     | 0          | 1.00    | 1.69447    | 60,493              | 95,943  | 12,209 | 17,918 | 180.0   |
|                            | 40 Other Support Personnel  | 1                     | 20,806     | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                            |                             | 61 Head Start—Federal |            |         |            |                     |         |        |        |         |
| 13 Other District Admin.   |                             | 3                     | 7          | 1.54    | 0.66012    | 112,031             | 114,339 | 10,876 | 28,461 | 260.0   |
| 21 Elementary Principal    |                             | 1                     | 0          | 0.10    | 1.88482    | 129,280             | 137,143 | 10,059 | 27,525 | 260.0   |
| 22 Elem. Vice Principal    |                             | 1                     | 0          | 0.07    | 1.59744    | 109,970             | 111,394 | 10,059 | 23,364 | 260.0   |
| 33 Other Teacher           |                             | 8                     | 3,074      | 4.29    | 1.42079    | 50,722              | 57,114  | 10,740 | 12,068 | 180.0   |
| 40 Other Support Personnel |                             | 6                     | 18,513     | 6.00    | 1.38265    | 48,891              | 72,425  | 9,550  | 9,063  | 180.0   |
| 44 Social Worker           |                             | 1                     | 12,264     | 1.00    | 1.19891    | 42,801              | 11,628  | 9,360  | 5,915  | 180.0   |
| 47 Nurse                   |                             | 4                     | 13,152     | 2.70    | 1.64325    | 60,503              | 90,546  | 9,217  | 10,308 | 180.0   |
| 90 Classified on Leave     |                             | 2                     | 1,356      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91 Aide                    |                             | 213                   | 203        | 122.28  | 0.00000    | 42,669              | 45,212  | 11,915 | 8,257  | 260.0   |
|                            | 94 Office/Clerical          | 16                    | 136        | 9.08    | 0.00000    | 52,337              | 55,735  | 10,382 | 9,359  | 260.0   |
|                            | 96 Professional             | 44                    | 262        | 29.58   | 0.00000    | 52,668              | 53,044  | 10,834 | 9,853  | 260.0   |
|                            | 97 Service Worker           | 2                     | 58         | 0.17    | 0.00000    | 35,405              | 10,028  | 20,230 | 10,847 | 260.0   |
|                            | 98 Technical                | 28                    | 1,386      | 4.57    | 0.00000    | 65,993              | 73,080  | 18,022 | 13,243 | 260.0   |
|                            | 99 Director/Supervisor      | 4                     | 0          | 2.33    | 0.00000    | 101,091             | 107,275 | 11,517 | 16,029 | 260.0   |
|                            | 62 Math and Science—Fed.    |                       |            |         |            |                     |         |        |        |         |
|                            | 13 Other District Admin.    | 2                     | 0          | 0.70    | 1.86193    | 115,000             | 115,565 | 4,399  | 25,304 | 260.0   |
|                            | 32 Secondary Teacher        | 4                     | 2,066      | 0.80    | 1.69057    | 60,352              | 79,164  | 10,109 | 15,812 | 180.0   |
|                            | 40 Other Support Personnel  | 3                     | 9,993      | 0.60    | 1.55944    | 58,262              | 95,134  | 8,400  | 16,823 | 180.0   |
|                            | 91 Aide                     | 3                     | 0          | 0.21    | 0.00000    | 35,428              | 35,971  | 13,262 | 7,697  | 260.0   |
|                            | 96 Professional             | 1                     | 0          | 0.40    | 0.00000    | 95,062              | 95,026  | 13,319 | 18,942 | 260.0   |
|                            | 64 Limited English Pro—Fed. |                       |            |         |            |                     |         |        |        |         |
|                            | 13 Other District Admin.    | 1                     | 916        | 0.20    | 1.84788    | 87,770              | 82,115  | 10,298 | 7,817  | 261.0   |
|                            | 25 Other School Admin.      | 6                     | 823        | 0.66    | 1.83092    | 82,545              | 86,347  | 9,576  | 15,263 | 217.9   |
|                            | 31 Elem. Homeroom Teacher   | 101                   | 1,174      | 0.87    | 1.64701    | 58,801              | 69,455  | 8,435  | 14,914 | 180.0   |
|                            | 32 Secondary Teacher        | 69                    | 1,518      | 2.02    | 1.49758    | 53,394              | 67,616  | 11,006 | 14,461 | 180.0   |
|                            | 33 Other Teacher            | 52                    | 1,888      | 8.55    | 1.61103    | 57,597              | 70,213  | 10,329 | 12,972 | 180.1   |
|                            | 34 Elem. Specialist Teacher | 10                    | 5,209      | 2.75    | 1.54444    | 55,130              | 79,299  | 10,775 | 8,484  | 180.0   |
|                            | 40 Other Support Personnel  | 84                    | 8,982      | 41.30   | 1.69988    | 61,292              | 87,957  | 10,247 | 17,304 | 180.2   |
|                            | 41 Library Media Specialist | 3                     | 1,730      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 42 Counselor               | 4                           | 404                   | 0.00       | 0.00000 | 0          | 0                   | 0       | 0      | 0.0    |         |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
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Table 11: All School Personnel by Program and Duty

|                             |             |            | Avg Add'l | Average    | Average per 1.0 FTE |         |        |        |         |
|-----------------------------|-------------|------------|-----------|------------|---------------------|---------|--------|--------|---------|
|                             |             | Salary     | Total     | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| Program - Duty Assignment   | Individuals | per Indiv. | FTE       | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 49 Reading Resource Spec.   | 3           | 0          | 1.35      | 1.80619    | 64,481              | 90,237  | 10,942 | 15,939 | 180.0   |
| 52 Substitute Teacher       | 1           | 0          | 1.00      | 1.69447    | 60,493              | 61,468  | 10,406 | 5,539  | 180.0   |
| 61 Certificated on Leave    | 4           | 1,086      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91 Aide                     | 35          | 24         | 5.34      | 0.00000    | 42,544              | 42,973  | 11,726 | 9,332  | 260.0   |
| 96 Professional             | 31          | 640        | 0.85      | 0.00000    | 61,713              | 39,764  | 10,008 | 12,396 | 260.0   |
| 99 Director/Supervisor      | 1           | 0          | 0.23      | 0.00000    | 52,368              | 52,383  | 12,319 | 11,623 | 260.0   |
| 65 Transit. Bilingual—St.   |             |            |           |            |                     |         |        |        |         |
| 13 Other District Admin.    | 66          | 637        | 26.06     | 1.73002    | 111,473             | 117,899 | 12,167 | 20,320 | 250.9   |
| 21 Elementary Principal     | 1           | 590        | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 22 Elem. Vice Principal     | 1           | 0          | 0.13      | 1.88482    | 94,857              | 99,430  | 26,950 | 21,407 | 214.0   |
| 23 Secondary Principal      | 4           | 1,999      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 25 Other School Admin.      | 20          | 1,541      | 5.40      | 1.61162    | 96,732              | 103,936 | 9,611  | 21,714 | 218.8   |
| 31 Elem. Homeroom Teacher   | 278         | 2,952      | 71.01     | 1.57272    | 56,249              | 70,523  | 9,792  | 14,065 | 182.1   |
| 32 Secondary Teacher        | 339         | 4,649      | 133.04    | 1.52918    | 54,726              | 71,583  | 9,850  | 13,125 | 182.0   |
| 33 Other Teacher            | 666         | 11,354     | 495.18    | 1.54502    | 54,991              | 77,298  | 9,248  | 14,774 | 180.0   |
| 34 Elem. Specialist Teacher | 115         | 8,529      | 79.31     | 1.52491    | 54,560              | 71,006  | 9,229  | 11,744 | 180.0   |
| 40 Other Support Personnel  | 212         | 5,046      | 78.01     | 1.58812    | 56,741              | 77,874  | 9,733  | 14,993 | 180.1   |
| 41 Library Media Specialist | 5           | 2,211      | 0.09      | 1.61913    | 57,489              | 66,797  | 12,979 | 10,044 | 180.0   |
| 49 Reading Resource Spec.   | 6           | 948        | 2.45      | 1.55842    | 55,636              | 74,677  | 9,903  | 14,486 | 180.0   |
| 52 Substitute Teacher       | 3           | 137        | 0.80      | 1.67169    | 54,716              | 66,873  | 0      | 6,021  | 180.0   |
| 61 Certificated on Leave    | 10          | 2,447      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 90 Classified on Leave      | 21          | 607        | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91 Aide                     | 2,002       | 128        | 738.98    | 0.00230    | 38,462              | 41,168  | 12,958 | 8,484  | 260.0   |
| 94 Office/Clerical          | 132         | 159        | 47.20     | 0.00000    | 43,581              | 46,443  | 12,271 | 9,220  | 260.0   |
| 96 Professional             | 52          | 827        | 12.75     | 0.00000    | 54,112              | 55,799  | 12,139 | 10,924 | 260.0   |
| 98 Technical                | 19          | 418        | 4.45      | 0.00000    | 43,365              | 47,942  | 16,122 | 9,106  | 260.0   |
| 99 Director/Supervisor      | 6           | 0          | 1.01      | 0.19840    | 79,338              | 85,886  | 16,309 | 16,834 | 260.0   |
| 67 Indian Ed.—Fed.—JOM      |             |            |           |            |                     |         |        |        |         |
| 91 Aide                     | 3           | 751        | 0.57      | 0.00000    | 47,403              | 53,524  | 11,589 | 10,574 | 260.0   |
| 99 Director/Supervisor      | 1           | 0          | 0.11      | 0.00000    | 45,156              | 45,613  | 16,327 | 9,474  | 260.0   |
| 68 Indian Ed.—Fed.—ED       |             |            |           |            |                     |         |        |        |         |
| 11 Superintendent           | 1           | 0          | 1.00      | 1.37458    | 123,600             | 61,800  | 8,668  | 39,536 | 200.0   |
| 13 Other District Admin.    | 2           | 2,153      | 1.00      | 1.51519    | 88,400              | 73,276  | 16,118 | 18,272 | 201.0   |
| 25 Other School Admin.      | 1           | 0          | 0.11      | 1.47584    | 81,000              | 95,862  | 13,236 | 7,943  | 210.0   |
| 31 Elem. Homeroom Teacher   | 6           | 0          | 4.14      | 1.36918    | 49,180              | 33,453  | 9,266  | 13,582 | 188.5   |
| 32 Secondary Teacher        | 11          | 1,971      | 4.89      | 1.34285    | 47,538              | 40,861  | 9,783  | 11,008 | 184.1   |
| 33 Other Teacher            | 2           | 6,368      | 1.00      | 1.35599    | 49,384              | 61,188  | 1,974  | 12,744 | 180.0   |
| 34 Elem. Specialist Teacher | 2           | 8,931      | 1.04      | 1.64106    | 58,584              | 83,224  | 10,895 | 8,068  | 180.0   |
| 40 Other Support Personnel  | 2           | 9,753      | 1.66      | 1.52842    | 54,564              | 67,223  | 11,249 | 14,353 | 180.0   |
| 42 Counselor                | 2           | 0          | 0.68      | 1.36218    | 48,580              | 54,477  | 9,667  | 10,668 | 180.0   |
| 91 Aide                     | 63          | 373        | 25.07     | 0.01065    | 38,175              | 42,136  | 12,371 | 8,248  | 260.0   |
| 94 Office/Clerical          | 10          | 350        | 2.20      | 0.00000    | 41,741              | 41,581  | 9,000  | 8,140  | 260.0   |
| 96 Professional             | 15          | 414        | 7.58      | 0.00000    | 61,224              | 61,779  | 13,001 | 12,407 | 260.0   |
| 98 Technical                | 1           | 0          | 0.65      | 0.00000    | 52,000              | 52,000  | 13,334 | 13,000 | 260.0   |
| 99 Director/Supervisor      | 7           | 339        | 3.65      | 0.00000    | 64,549              | 67,320  | 10,637 | 9,953  | 260.0   |
| 69 Compensatory—Other       |             |            |           |            |                     |         |        |        |         |
| 13 Other District Admin.    | 4           | 1,309      | 0.87      | 1.56967    | 111,890             | 138,280 | 12,975 | 23,113 | 241.6   |
| 21 Elementary Principal     | 1           | 0          | 0.05      | 1.88482    | 129,280             | 137,143 | 10,059 | 27,525 | 260.0   |
| 22 Elem. Vice Principal     | 1           | 0          | 0.03      | 1.59744    | 109,970             | 111,394 | 10,059 | 23,364 | 260.0   |
| 23 Secondary Principal      | 4           | 5,234      | 1.90      | 1.76288    | 123,348             | 136,381 | 11,862 | 14,702 | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016-17 - Final

Table 11: All School Personnel by Program and Duty

|                           |                          | Avg Add'l  |        | Average    | Average per 1.0 FTE |         |         |        |         |       |
|---------------------------|--------------------------|------------|--------|------------|---------------------|---------|---------|--------|---------|-------|
|                           |                          | Salary     | Total  | LEAP 1     | Base                | Total   | Insur.  | Mand.  | Days in |       |
| Program - Duty Assignment | Individuals              | per Indiv. | FTE    | Mix Factor | Salary              | Salary  | Ben.    | Ben.   | 1.0 FTE |       |
| 31                        | Elem. Homeroom Teacher   | 6          | 4,910  | 1.10       | 1.11233             | 39,710  | 53,398  | 11,784 | 11,567  | 180.0 |
| 32                        | Secondary Teacher        | 21         | 6,710  | 4.24       | 1.46810             | 52,781  | 91,959  | 4,828  | 15,864  | 218.9 |
| 33                        | Other Teacher            | 2          | 2,754  | 2.00       | 1.06850             | 38,146  | 44,031  | 10,638 | 9,116   | 180.0 |
| 40                        | Other Support Personnel  | 17         | 2,794  | 2.12       | 1.75801             | 62,761  | 90,880  | 9,274  | 17,170  | 180.0 |
| 42                        | Counselor                | 2          | 32,503 | 0.80       | 1.48253             | 52,926  | 56,055  | 11,184 | 11,994  | 197.2 |
| 44                        | Social Worker            | 1          | 243    | 0.07       | 1.31632             | 46,667  | 39,559  | 10,638 | 11,042  | 180.0 |
| 47                        | Nurse                    | 2          | 563    | 0.12       | 1.18161             | 42,008  | 53,718  | 5,507  | 8,802   | 180.0 |
| 91                        | Aide                     | 96         | 222    | 53.78      | 0.00000             | 42,627  | 44,133  | 12,581 | 8,984   | 260.0 |
| 94                        | Office/Clerical          | 15         | 140    | 8.67       | 0.00000             | 48,181  | 46,983  | 11,361 | 10,752  | 260.0 |
| 96                        | Professional             | 24         | 1,244  | 15.62      | 0.00000             | 65,290  | 70,212  | 10,710 | 12,983  | 260.0 |
| 97                        | Service Worker           | 1          | 0      | 0.17       | 0.00000             | 34,327  | 38,643  | 23,353 | 7,094   | 260.0 |
| 98                        | Technical                | 3          | 0      | 1.19       | 0.00000             | 69,226  | 64,759  | 12,271 | 14,188  | 260.0 |
| 99                        | Director/Supervisor      | 5          | 2,973  | 4.11       | 0.00000             | 78,688  | 83,214  | 10,741 | 15,995  | 260.0 |
| 71                        | Traffic Safety           |            |        |            |                     |         |         |        |         |       |
| 32                        | Secondary Teacher        | 23         | 6,822  | 1.30       | 1.60504             | 57,275  | 105,272 | 8,409  | 14,323  | 180.0 |
| 33                        | Other Teacher            | 1          | 4,002  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 40                        | Other Support Personnel  | 2          | 872    | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 90                        | Classified on Leave      | 1          | 69     | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 94                        | Office/Clerical          | 3          | 91     | 0.68       | 0.00000             | 47,173  | 51,344  | 6,887  | 10,177  | 260.0 |
| 96                        | Professional             | 1          | 1,025  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 73                        | Summer School            |            |        |            |                     |         |         |        |         |       |
| 13                        | Other District Admin.    | 2          | 1,270  | 0.30       | 1.55041             | 116,773 | 128,778 | 11,071 | 26,421  | 261.0 |
| 21                        | Elementary Principal     | 2          | 5,082  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 23                        | Secondary Principal      | 2          | 4,108  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 24                        | Secondary Vice Principal | 5          | 4,210  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 31                        | Elem. Homeroom Teacher   | 1          | 4,000  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 32                        | Secondary Teacher        | 51         | 2,788  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 33                        | Other Teacher            | 1          | 678    | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 40                        | Other Support Personnel  | 2          | 7,000  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 91                        | Aide                     | 3          | 0      | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 94                        | Office/Clerical          | 4          | 93     | 1.40       | 0.00000             | 47,651  | 49,066  | 11,179 | 9,912   | 260.0 |
| 96                        | Professional             | 8          | 1,450  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 98                        | Technical                | 1          | 0      | 1.00       | 0.00000             | 71,046  | 76,783  | 9,360  | 7,721   | 260.0 |
| 74                        | Highly Capable           |            |        |            |                     |         |         |        |         |       |
| 13                        | Other District Admin.    | 25         | 317    | 6.45       | 1.79050             | 113,283 | 117,267 | 10,418 | 22,070  | 245.8 |
| 25                        | Other School Admin.      | 3          | 667    | 0.08       | 1.76654             | 103,912 | 107,967 | 11,844 | 19,468  | 243.7 |
| 31                        | Elem. Homeroom Teacher   | 128        | 3,042  | 25.66      | 1.68534             | 60,147  | 76,717  | 10,014 | 14,610  | 180.0 |
| 32                        | Secondary Teacher        | 79         | 2,315  | 7.53       | 1.68504             | 60,425  | 84,159  | 9,878  | 15,372  | 180.2 |
| 33                        | Other Teacher            | 133        | 7,911  | 80.08      | 1.62460             | 57,953  | 74,836  | 9,045  | 13,979  | 180.5 |
| 34                        | Elem. Specialist Teacher | 4          | 3,428  | 0.91       | 1.64771             | 58,684  | 72,060  | 10,607 | 14,980  | 180.0 |
| 40                        | Other Support Personnel  | 52         | 5,784  | 17.45      | 1.73848             | 62,406  | 93,921  | 9,949  | 17,431  | 180.0 |
| 42                        | Counselor                | 2          | 790    | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 46                        | Psychologist             | 1          | 3,113  | 0.30       | 1.50458             | 57,760  | 75,494  | 10,706 | 10,621  | 180.0 |
| 61                        | Certificated on Leave    | 5          | 3,342  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 90                        | Classified on Leave      | 1          | 1,892  | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
| 91                        | Aide                     | 22         | 59     | 3.66       | 0.01739             | 33,829  | 38,163  | 11,141 | 7,160   | 260.0 |
| 94                        | Office/Clerical          | 27         | 1,061  | 10.62      | 0.00000             | 44,662  | 50,713  | 9,455  | 9,743   | 260.0 |
| 96                        | Professional             | 18         | 834    | 3.13       | 0.00000             | 59,068  | 63,573  | 9,954  | 12,473  | 260.0 |
| 98                        | Technical                | 1          | 0      | 0.55       | 0.00000             | 41,962  | 44,917  | 24,242 | 8,637   | 260.0 |
| 99                        | Director/Supervisor      | 3          | 30     | 0.68       | 0.00000             | 114,359 | 113,398 | 9,757  | 23,807  | 260.0 |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment |                           | Individuals | Avg Add'l  | Total  | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------------------|---------------------------|-------------|------------|--------|------------|---------------------|---------|--------|--------|---------|
|                           |                           |             | Salary     |        | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                           |                           |             | per Indiv. | FTE    | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 75                        | Professional Devel.—State |             |            |        |            |                     |         |        |        |         |
| 96                        | Professional              | 1           | 0          | 1.00   | 0.00000    | 23,184              | 32,354  | 0      | 0      | 260.0   |
| 99                        | Director/Supervisor       | 1           | 0          | 1.00   | 0.00000    | 96,180              | 96,180  | 11,196 | 22,088 | 260.0   |
| 76                        | Targeted Assist.—Fed.     |             |            |        |            |                     |         |        |        |         |
| 13                        | Other District Admin.     | 2           | 1,205      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 25                        | Other School Admin.       | 2           | 5,930      | 1.50   | 1.59437    | 56,919              | 70,499  | 8,217  | 13,018 | 180.0   |
| 31                        | Elem. Homeroom Teacher    | 2           | 1,059      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 32                        | Secondary Teacher         | 13          | 5,455      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 33                        | Other Teacher             | 3           | 0          | 0.19   | 1.28611    | 67,979              | 56,399  | 4,473  | 16,336 | 206.0   |
| 91                        | Aide                      | 10          | 0          | 2.22   | 0.05401    | 33,010              | 48,057  | 3,426  | 11,455 | 260.0   |
| 94                        | Office/Clerical           | 1           | 0          | 0.73   | 0.00000    | 50,153              | 52,948  | 12,748 | 10,250 | 260.0   |
| 96                        | Professional              | 1           | 240        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 98                        | Technical                 | 1           | 180        | 0.50   | 0.00000    | 80,152              | 80,991  | 10,812 | 16,004 | 260.0   |
| 78                        | Youth Train. Prog.—Fed.   |             |            |        |            |                     |         |        |        |         |
| 32                        | Secondary Teacher         | 1           | 7,658      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 90                        | Classified on Leave       | 2           | 1,342      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 94                        | Office/Clerical           | 1           | 0          | 1.00   | 0.00000    | 33,496              | 33,496  | 10,223 | 6,541  | 260.0   |
| 96                        | Professional              | 2           | 0          | 1.50   | 0.44898    | 57,102              | 84,849  | 7,267  | 18,852 | 260.0   |
| 98                        | Technical                 | 1           | 0          | 1.00   | 0.00000    | 68,963              | 79,688  | 1,974  | 13,784 | 260.0   |
| 99                        | Director/Supervisor       | 1           | 0          | 1.00   | 0.00000    | 62,648              | 62,648  | 10,223 | 12,618 | 260.0   |
| 79                        | Instruc. Progs.—Other     |             |            |        |            |                     |         |        |        |         |
| 13                        | Other District Admin.     | 22          | 592        | 7.16   | 1.62096    | 110,148             | 112,862 | 10,056 | 22,554 | 250.4   |
| 21                        | Elementary Principal      | 4           | 1,758      | 0.04   | 1.69447    | 81,667              | 69,750  | 9,150  | 17,457 | 215.0   |
| 22                        | Elem. Vice Principal      | 8           | 907        | 1.25   | 0.97658    | 104,652             | 107,295 | 6,287  | 16,757 | 260.0   |
| 23                        | Secondary Principal       | 5           | 1,190      | 0.64   | 1.38275    | 130,917             | 134,168 | 8,293  | 27,595 | 251.2   |
| 24                        | Secondary Vice Principal  | 9           | 1,500      | 3.00   | 0.94934    | 110,558             | 118,294 | 7,000  | 21,750 | 260.0   |
| 25                        | Other School Admin.       | 6           | 2,007      | 2.65   | 1.48372    | 69,377              | 74,964  | 11,540 | 13,592 | 218.8   |
| 31                        | Elem. Homeroom Teacher    | 676         | 1,352      | 32.20  | 1.38158    | 48,558              | 66,798  | 9,471  | 13,020 | 180.0   |
| 32                        | Secondary Teacher         | 529         | 2,601      | 54.08  | 1.40808    | 50,439              | 70,460  | 8,842  | 13,788 | 182.8   |
| 33                        | Other Teacher             | 199         | 4,797      | 61.27  | 1.40287    | 50,906              | 68,458  | 9,753  | 12,464 | 180.1   |
| 34                        | Elem. Specialist Teacher  | 75          | 7,080      | 25.58  | 1.38941    | 47,987              | 74,802  | 8,582  | 15,470 | 180.0   |
| 40                        | Other Support Personnel   | 61          | 6,939      | 18.76  | 1.65330    | 59,918              | 86,322  | 10,435 | 18,252 | 180.5   |
| 41                        | Library Media Specialist  | 12          | 2,896      | 0.90   | 1.42666    | 52,520              | 78,905  | 10,138 | 14,513 | 180.0   |
| 42                        | Counselor                 | 69          | 4,468      | 16.15  | 1.36834    | 46,619              | 67,251  | 7,402  | 11,644 | 180.0   |
| 43                        | Occupational Therapist    | 32          | 1,352      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 44                        | Social Worker             | 2           | 7,308      | 1.00   | 1.88482    | 67,288              | 83,055  | 11,050 | 17,245 | 180.0   |
| 45                        | Spch.-Lang. Path./Audio.  | 66          | 1,341      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 46                        | Psychologist              | 40          | 1,584      | 0.30   | 1.59744    | 60,583              | 89,020  | 9,048  | 22,126 | 180.0   |
| 47                        | Nurse                     | 44          | 4,564      | 9.36   | 1.40695    | 56,040              | 76,941  | 8,697  | 15,673 | 180.0   |
| 48                        | Physical Therapist        | 12          | 1,050      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 51                        | Extracurricular           | 21          | 4,152      | 1.60   | 1.30448    | 46,570              | 67,455  | 4,290  | 13,692 | 180.0   |
| 61                        | Certificated on Leave     | 14          | 10,826     | 11.42  | 1.77689    | 69,436              | 95,156  | 9,242  | 18,596 | 180.9   |
| 90                        | Classified on Leave       | 2           | 1,805      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91                        | Aide                      | 541         | 288        | 258.38 | 0.00613    | 42,068              | 44,638  | 12,105 | 8,885  | 260.0   |
| 94                        | Office/Clerical           | 73          | 392        | 36.57  | 0.00000    | 44,292              | 45,864  | 10,723 | 8,549  | 260.0   |
| 96                        | Professional              | 185         | 480        | 67.72  | 0.00000    | 57,383              | 59,850  | 11,761 | 11,239 | 260.0   |
| 97                        | Service Worker            | 9           | 370        | 2.00   | 0.00000    | 39,254              | 39,603  | 9,596  | 8,995  | 260.0   |
| 98                        | Technical                 | 50          | 1,201      | 15.13  | 0.00000    | 63,159              | 68,904  | 14,898 | 13,240 | 260.0   |
| 99                        | Director/Supervisor       | 35          | 633        | 20.26  | 0.00526    | 81,310              | 85,575  | 9,011  | 16,798 | 260.0   |
| 81                        | Public Radio/Television   |             |            |        |            |                     |         |        |        |         |

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School Apportionment and Financial Services  
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Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment   | Individuals | Avg Add'l  | Total  | Average    | Average per 1.0 FTE |         |        |        |         |
|-----------------------------|-------------|------------|--------|------------|---------------------|---------|--------|--------|---------|
|                             |             | Salary     |        | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                             |             | per Indiv. | FTE    | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 91 Aide                     | 1           | 0          | 1.00   | 0.00000    | 51,875              | 54,143  | 8,988  | 12,388 | 260.0   |
| 94 Office/Clerical          | 2           | 0          | 1.50   | 0.00000    | 48,596              | 48,855  | 6,910  | 12,357 | 260.0   |
| 96 Professional             | 1           | 0          | 1.00   | 0.00000    | 58,260              | 58,260  | 9,029  | 13,507 | 260.0   |
| 98 Technical                | 14          | 0          | 4.87   | 0.00000    | 55,828              | 56,408  | 8,192  | 11,630 | 260.0   |
| 99 Director/Supervisor      | 1           | 0          | 1.00   | 0.00000    | 106,164             | 106,164 | 2,018  | 23,921 | 260.0   |
| 86 Community Schools        |             |            |        |            |                     |         |        |        |         |
| 31 Elem. Homeroom Teacher   | 5           | 2,119      | 0.50   | 1.06585    | 38,052              | 39,307  | 11,184 | 9,030  | 180.0   |
| 32 Secondary Teacher        | 8           | 4,874      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 33 Other Teacher            | 4           | 1,981      | 2.30   | 1.19370    | 42,622              | 48,579  | 10,883 | 9,896  | 180.0   |
| 40 Other Support Personnel  | 3           | 6,850      | 2.00   | 1.67799    | 59,937              | 77,515  | 10,546 | 13,816 | 180.0   |
| 90 Classified on Leave      | 4           | 739        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91 Aide                     | 18          | 25         | 8.88   | 0.00000    | 20,470              | 24,373  | 7,762  | 4,933  | 260.0   |
| 93 Laborer                  | 1           | 567        | 0.92   | 0.00000    | 35,703              | 37,645  | 9,661  | 7,624  | 260.0   |
| 94 Office/Clerical          | 12          | 325        | 6.89   | 0.00000    | 41,850              | 44,155  | 9,111  | 8,602  | 260.0   |
| 96 Professional             | 20          | 1,783      | 2.28   | 0.00000    | 54,997              | 56,387  | 11,411 | 11,229 | 260.0   |
| 98 Technical                | 6           | 0          | 2.39   | 0.00000    | 49,160              | 49,015  | 9,620  | 10,765 | 260.0   |
| 99 Director/Supervisor      | 11          | 353        | 6.81   | 0.00000    | 78,053              | 83,464  | 10,501 | 16,132 | 260.0   |
| 88 Child Care               |             |            |        |            |                     |         |        |        |         |
| 13 Other District Admin.    | 4           | 1,905      | 0.20   | 1.67169    | 126,420             | 129,239 | 10,428 | 26,230 | 260.0   |
| 31 Elem. Homeroom Teacher   | 2           | 0          | 1.18   | 1.08173    | 36,883              | 43,413  | 1,424  | 7,006  | 180.0   |
| 33 Other Teacher            | 8           | 4,895      | 3.55   | 1.46278    | 52,217              | 66,313  | 10,121 | 8,297  | 180.0   |
| 40 Other Support Personnel  | 3           | 6,458      | 0.30   | 1.48253    | 54,397              | 89,502  | 1,669  | 15,990 | 180.0   |
| 90 Classified on Leave      | 2           | 92         | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 91 Aide                     | 585         | 164        | 327.05 | 0.00000    | 37,803              | 40,004  | 10,648 | 7,995  | 260.0   |
| 93 Laborer                  | 2           | 1,184      | 0.46   | 0.00000    | 32,101              | 32,088  | 11,646 | 6,776  | 260.0   |
| 94 Office/Clerical          | 30          | 401        | 19.97  | 0.00000    | 48,211              | 49,233  | 11,257 | 10,143 | 260.0   |
| 96 Professional             | 45          | 135        | 26.58  | 0.03221    | 46,446              | 51,741  | 9,239  | 9,582  | 260.0   |
| 97 Service Worker           | 17          | 16         | 4.32   | 0.00000    | 35,178              | 41,419  | 5,216  | 8,862  | 260.0   |
| 98 Technical                | 3           | 0          | 1.55   | 0.00000    | 51,566              | 49,817  | 5,611  | 10,183 | 260.0   |
| 99 Director/Supervisor      | 49          | 1,138      | 39.21  | 0.00000    | 65,147              | 65,490  | 11,779 | 13,236 | 260.0   |
| 89 Other Community Services |             |            |        |            |                     |         |        |        |         |
| 13 Other District Admin.    | 6           | 2,109      | 1.24   | 1.67784    | 115,541             | 138,228 | 13,447 | 24,369 | 257.9   |
| 23 Secondary Principal      | 1           | 300        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 25 Other School Admin.      | 2           | 75         | 0.44   | 1.88482    | 104,300             | 105,437 | 9,893  | 22,347 | 231.8   |
| 31 Elem. Homeroom Teacher   | 56          | 1,059      | 2.49   | 1.48292    | 53,574              | 59,939  | 3,204  | 11,454 | 180.0   |
| 32 Secondary Teacher        | 14          | 2,930      | 0.66   | 1.47976    | 52,807              | 70,695  | 10,384 | 14,451 | 180.0   |
| 33 Other Teacher            | 17          | 2,341      | 3.95   | 1.47739    | 52,743              | 65,003  | 10,470 | 13,037 | 180.0   |
| 34 Elem. Specialist Teacher | 1           | 561        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 40 Other Support Personnel  | 7           | 3,483      | 1.20   | 1.63400    | 58,334              | 89,673  | 11,373 | 17,447 | 183.3   |
| 41 Library Media Specialist | 1           | 6,348      | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 51 Extracurricular          | 2           | 953        | 0.00   | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 61 Certificated on Leave    | 5           | 2,975      | 4.56   | 1.86754    | 67,186              | 76,262  | 6,577  | 17,080 | 181.1   |
| 90 Classified on Leave      | 3           | 983        | 0.85   | 0.00000    | 47,736              | 50,755  | 13,474 | 10,011 | 260.0   |
| 91 Aide                     | 78          | 249        | 30.76  | 0.00000    | 31,132              | 35,417  | 11,140 | 6,157  | 260.0   |
| 92 Crafts/Trades            | 1           | 0          | 0.88   | 0.00000    | 53,941              | 53,927  | 11,676 | 10,970 | 260.0   |
| 93 Laborer                  | 8           | 56         | 3.94   | 0.00000    | 50,251              | 50,787  | 12,919 | 12,209 | 260.0   |
| 94 Office/Clerical          | 56          | 364        | 37.19  | 0.00000    | 44,309              | 47,331  | 10,645 | 8,751  | 260.0   |
| 96 Professional             | 142         | 1,868      | 76.59  | 0.02192    | 52,494              | 52,195  | 10,026 | 10,760 | 260.0   |
| 97 Service Worker           | 25          | 53         | 11.15  | 0.00000    | 37,642              | 37,518  | 12,849 | 7,564  | 260.0   |
| 98 Technical                | 33          | 86         | 22.40  | 0.00000    | 53,807              | 59,442  | 12,488 | 10,799 | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
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Table 11: All School Personnel by Program and Duty

|                             |             | Avg Add'l  |          | Average    | Average per 1.0 FTE |         |        |        |         |
|-----------------------------|-------------|------------|----------|------------|---------------------|---------|--------|--------|---------|
|                             |             | Salary     | Total    | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| Program - Duty Assignment   | Individuals | per Indiv. | FTE      | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 99 Director/Supervisor      | 29          | 1,155      | 22.21    | 0.00000    | 66,099              | 68,989  | 9,397  | 13,077 | 260.0   |
| 97 Districtwide Support     |             |            |          |            |                     |         |        |        |         |
| 11 Superintendent           | 288         | 7,446      | 250.52   | 1.67143    | 143,946             | 161,805 | 12,406 | 27,896 | 251.4   |
| 12 Deputy/Assist. Supt.     | 63          | 5,933      | 50.45    | 1.50809    | 146,769             | 161,028 | 12,685 | 28,400 | 255.0   |
| 13 Other District Admin.    | 255         | 3,182      | 117.87   | 1.76385    | 124,851             | 136,181 | 10,939 | 24,694 | 249.8   |
| 21 Elementary Principal     | 6           | 2,644      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 23 Secondary Principal      | 16          | 3,761      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 24 Secondary Vice Principal | 4           | 4,163      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 25 Other School Admin.      | 2           | 1,000      | 0.10     | 1.69557    | 99,370              | 105,524 | 9,360  | 21,537 | 261.0   |
| 31 Elem. Homeroom Teacher   | 4           | 6,431      | 1.29     | 1.85396    | 67,321              | 98,701  | 10,320 | 23,070 | 180.0   |
| 32 Secondary Teacher        | 6           | 8,680      | 1.71     | 1.82783    | 66,748              | 100,427 | 10,167 | 22,136 | 180.0   |
| 33 Other Teacher            | 60          | 1,159      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 40 Other Support Personnel  | 28          | 1,610      | 1.20     | 1.42662    | 50,931              | 70,192  | 10,087 | 12,458 | 180.0   |
| 42 Counselor                | 1           | 0          | 0.53     | 1.19891    | 42,827              | 50,857  | 8,216  | 6,193  | 190.0   |
| 51 Extracurricular          | 26          | 100        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 52 Substitute Teacher       | 1           | 696        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 61 Certificated on Leave    | 235         | 5,139      | 3.80     | 1.77992    | 63,925              | 95,575  | 7,752  | 19,890 | 180.0   |
| 90 Classified on Leave      | 481         | 2,006      | 3.57     | 0.00000    | 58,041              | 48,044  | 7,108  | 11,774 | 260.0   |
| 91 Aide                     | 7           | 2,822      | 3.51     | 0.00000    | 42,229              | 45,841  | 8,160  | 9,129  | 260.0   |
| 92 Crafts/Trades            | 1,336       | 201        | 1,248.49 | 0.00136    | 56,283              | 57,360  | 10,125 | 12,685 | 260.0   |
| 93 Laborer                  | 252         | 189        | 218.37   | 0.00146    | 47,424              | 47,103  | 9,417  | 10,764 | 260.0   |
| 94 Office/Clerical          | 2,029       | 393        | 1,708.59 | 0.00000    | 51,351              | 53,118  | 10,558 | 10,342 | 260.0   |
| 95 Operator                 | 66          | 175        | 48.00    | 0.00000    | 52,445              | 55,941  | 7,211  | 12,257 | 260.0   |
| 96 Professional             | 952         | 668        | 711.85   | 0.00546    | 73,678              | 75,604  | 10,788 | 14,721 | 260.0   |
| 97 Service Worker           | 6,237       | 208        | 5,721.14 | 0.00003    | 41,576              | 43,182  | 10,261 | 9,934  | 260.0   |
| 98 Technical                | 1,251       | 321        | 1,035.40 | 0.00446    | 62,361              | 63,378  | 10,491 | 12,172 | 260.0   |
| 99 Director/Supervisor      | 1,076       | 2,003      | 913.17   | 0.01092    | 99,023              | 103,835 | 11,117 | 19,014 | 260.0   |
| 98 School Food Services     |             |            |          |            |                     |         |        |        |         |
| 13 Other District Admin.    | 2           | 0          | 0.60     | 1.88482    | 120,883             | 123,358 | 8,671  | 25,229 | 253.3   |
| 23 Secondary Principal      | 1           | 4,663      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 90 Classified on Leave      | 190         | 888        | 0.75     | 0.00000    | 39,792              | 44,882  | 17,399 | 9,369  | 260.0   |
| 91 Aide                     | 239         | 29         | 34.16    | 0.00117    | 32,613              | 35,282  | 11,817 | 7,478  | 260.0   |
| 92 Crafts/Trades            | 1           | 0          | 0.60     | 0.00000    | 54,558              | 56,546  | 10,281 | 13,136 | 260.0   |
| 94 Office/Clerical          | 282         | 255        | 128.15   | 0.00036    | 42,928              | 45,255  | 11,403 | 8,795  | 260.0   |
| 95 Operator                 | 71          | 205        | 34.35    | 0.00000    | 42,969              | 48,209  | 13,278 | 10,324 | 260.0   |
| 96 Professional             | 33          | 371        | 16.44    | 0.00000    | 56,401              | 60,086  | 11,897 | 12,928 | 260.0   |
| 97 Service Worker           | 5,123       | 258        | 2,378.35 | 0.00036    | 33,637              | 37,542  | 11,243 | 8,482  | 260.0   |
| 98 Technical                | 45          | 419        | 11.94    | 0.00000    | 65,271              | 71,057  | 12,018 | 10,305 | 260.0   |
| 99 Director/Supervisor      | 207         | 1,104      | 159.76   | 0.00994    | 70,271              | 73,588  | 11,094 | 14,436 | 260.0   |
| 99 Pupil Transportation     |             |            |          |            |                     |         |        |        |         |
| 12 Deputy/Assist. Supt.     | 1           | 1,500      | 0.13     | 1.88482    | 117,496             | 153,310 | 14,320 | 26,541 | 260.0   |
| 13 Other District Admin.    | 16          | 915        | 3.39     | 1.76341    | 123,622             | 135,000 | 12,225 | 19,196 | 246.7   |
| 23 Secondary Principal      | 1           | 4,353      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 90 Classified on Leave      | 251         | 1,169      | 0.50     | 0.00000    | 74,146              | 48,556  | 18,070 | 14,806 | 260.0   |
| 91 Aide                     | 792         | 44         | 94.05    | 0.00000    | 36,485              | 41,054  | 10,579 | 7,351  | 260.0   |
| 92 Crafts/Trades            | 397         | 436        | 355.80   | 0.00175    | 54,796              | 56,353  | 10,874 | 12,507 | 260.0   |
| 93 Laborer                  | 13          | 49         | 5.83     | 0.07017    | 49,158              | 52,995  | 11,804 | 11,317 | 260.0   |
| 94 Office/Clerical          | 337         | 310        | 193.74   | 0.00000    | 45,870              | 49,745  | 11,384 | 10,060 | 260.0   |
| 95 Operator                 | 6,374       | 347        | 3,171.11 | 0.00052    | 43,897              | 51,264  | 12,794 | 10,817 | 260.0   |
| 96 Professional             | 13          | 190        | 5.91     | 0.00000    | 66,949              | 67,625  | 10,147 | 14,991 | 260.0   |

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Table 11: All School Personnel by Program and Duty

|                            |                             |            | Avg Add'l |            | Average | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |         |         |
|----------------------------|-----------------------------|------------|-----------|------------|---------|---------------------------------|---------|--------|---------|---------|
|                            |                             |            | Salary    | Total      | LEAP 1  | Base                            | Total   | Insur. | Mand.   | Days in |
| Program - Duty Assignment  | Individuals                 | per Indiv. | FTE       | Mix Factor | Salary  | Salary                          | Ben.    | Ben.   | 1.0 FTE |         |
| CP Capital Projects Funds  | 97 Service Worker           | 68         | 7         | 19.34      | 0.00000 | 50,774                          | 42,780  | 11,766 | 10,589  | 260.0   |
|                            | 98 Technical                | 60         | 571       | 47.80      | 0.00000 | 63,300                          | 65,505  | 9,555  | 13,076  | 260.0   |
|                            | 99 Director/Supervisor      | 302        | 679       | 226.18     | 0.01051 | 75,110                          | 79,655  | 11,100 | 15,415  | 260.0   |
|                            | 12 Deputy/Assist. Supt.     | 3          | 900       | 0.90       | 1.26881 | 188,511                         | 196,206 | 10,644 | 34,685  | 260.2   |
|                            | 13 Other District Admin.    | 35         | 2,178     | 9.14       | 1.79152 | 119,751                         | 136,190 | 11,686 | 21,755  | 259.4   |
|                            | 21 Elementary Principal     | 4          | 2,875     | 1.00       | 1.88482 | 126,925                         | 130,966 | 10,500 | 29,960  | 260.0   |
|                            | 23 Secondary Principal      | 3          | 0         | 2.15       | 1.73867 | 131,772                         | 135,131 | 10,540 | 30,440  | 260.1   |
|                            | 40 Other Support Personnel  | 155        | 2,568     | 17.40      | 1.61475 | 57,071                          | 88,190  | 10,179 | 12,884  | 180.0   |
|                            | 41 Library Media Specialist | 28         | 3,180     | 4.69       | 1.66990 | 62,067                          | 84,996  | 9,016  | 17,399  | 180.0   |
|                            | 61 Certificated on Leave    | 5          | 308       | 0.00       | 0.00000 | 0                               | 0       | 0      | 0       | 0.0     |
|                            | 90 Classified on Leave      | 5          | 5,965     | 0.00       | 0.00000 | 0                               | 0       | 0      | 0       | 0.0     |
|                            | 91 Aide                     | 25         | 58        | 4.33       | 0.00000 | 40,054                          | 48,545  | 8,645  | 14,686  | 260.0   |
|                            | 92 Crafts/Trades            | 8          | 0         | 4.00       | 0.00000 | 68,129                          | 72,625  | 8,178  | 14,996  | 260.0   |
|                            | 94 Office/Clerical          | 46         | 196       | 30.52      | 0.00000 | 52,919                          | 55,474  | 9,912  | 10,677  | 260.0   |
| SB Associated Student Body | 96 Professional             | 160        | 145       | 105.86     | 0.00000 | 90,328                          | 90,160  | 9,743  | 19,254  | 260.0   |
|                            | 97 Service Worker           | 5          | 240       | 2.40       | 0.00000 | 103,753                         | 109,483 | 11,031 | 24,760  | 260.0   |
|                            | 98 Technical                | 105        | 134       | 59.43      | 0.00000 | 70,870                          | 72,607  | 9,387  | 13,499  | 260.0   |
|                            | 99 Director/Supervisor      | 110        | 363       | 59.17      | 0.00000 | 117,765                         | 123,382 | 9,918  | 22,215  | 260.0   |
|                            | 96 Professional             | 19         | 149       | 1.40       | 0.33176 | 27,568                          | 187,303 | 22,715 | 31,903  | 260.0   |
|                            | State Summary               | 225,061    | 4,783     | 115,069.94 | 0.98789 | 53,728                          | 65,440  | 10,378 | 12,887  | 211.7   |



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Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment |                          | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------------------|--------------------------|-------------|------------|----------|------------|---------------------|---------|--------|--------|---------|
|                           |                          |             | Salary     |          | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                           |                          |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 11                        | Superintendent           |             |            |          |            |                     |         |        |        |         |
| 01                        | Basic Education          | 1           | 0          | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 68                        | Indian Ed.—Fed.—ED       | 1           | 0          | 1.00     | 1.37458    | 123,600             | 61,800  | 8,668  | 39,536 | 200.0   |
| 97                        | Districtwide Support     | 288         | 7,446      | 250.52   | 1.67143    | 143,946             | 161,805 | 12,406 | 27,896 | 251.4   |
| 12                        | Deputy/Assist. Supt.     |             |            |          |            |                     |         |        |        |         |
| 01                        | Basic Education          | 85          | 4,521      | 70.83    | 1.75747    | 147,675             | 162,828 | 12,725 | 27,951 | 254.5   |
| 21                        | Special Ed.—Supp.—State  | 9           | 2,965      | 4.01     | 1.81257    | 119,667             | 143,784 | 7,930  | 23,617 | 260.1   |
| 31                        | Vocational—Basic—State   | 3           | 3,759      | 0.21     | 1.70458    | 146,476             | 153,537 | 10,869 | 29,281 | 255.5   |
| 52                        | School Improvement—Fed.  | 1           | 0          | 0.15     | 1.88482    | 129,340             | 134,979 | 1,859  | 26,483 | 260.0   |
| 55                        | Learning Asst. Prog.—St. | 1           | 0          | 0.68     | 1.88482    | 151,738             | 166,743 | 3,478  | 10,412 | 261.0   |
| 58                        | Special/Pilot Prog.—St.  | 1           | 1,325      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 97                        | Districtwide Support     | 63          | 5,933      | 50.45    | 1.50809    | 146,769             | 161,028 | 12,685 | 28,400 | 255.0   |
| 99                        | Pupil Transportation     | 1           | 1,500      | 0.13     | 1.88482    | 117,496             | 153,310 | 14,320 | 26,541 | 260.0   |
| CP                        | Capital Projects Funds   | 3           | 900        | 0.90     | 1.26881    | 188,511             | 196,206 | 10,644 | 34,685 | 260.2   |
| 13                        | Other District Admin.    |             |            |          |            |                     |         |        |        |         |
| 01                        | Basic Education          | 637         | 3,174      | 413.21   | 1.74362    | 122,065             | 132,297 | 10,975 | 24,832 | 250.0   |
| 02                        | Basic Ed.—Alt. Lrn. Exp. | 13          | 1,517      | 5.18     | 1.81167    | 117,446             | 130,227 | 12,001 | 23,992 | 259.7   |
| 03                        | Basic Ed.—Dropout Reeng. | 3           | 167        | 1.53     | 1.67736    | 110,641             | 118,719 | 10,892 | 23,695 | 248.5   |
| 21                        | Special Ed.—Supp.—State  | 307         | 2,333      | 232.00   | 1.68449    | 112,850             | 119,924 | 10,857 | 23,063 | 246.2   |
| 22                        | Spec Ed.—Inf.&Tod.—State | 38          | 154        | 4.82     | 1.78407    | 105,689             | 117,509 | 12,479 | 22,024 | 240.4   |
| 24                        | Special Ed.—Supp.—Fed.   | 17          | 1,100      | 10.52    | 1.60676    | 119,704             | 124,024 | 10,907 | 22,808 | 249.0   |
| 26                        | Special Ed.—Inst.—State  | 2           | 1,192      | 0.25     | 1.47584    | 113,100             | 112,926 | 3,032  | 25,691 | 260.0   |
| 29                        | Special Ed.—Other—Fed.   | 2           | 0          | 0.56     | 1.29942    | 90,533              | 49,878  | 8,779  | 25,930 | 201.1   |
| 31                        | Vocational—Basic—State   | 118         | 2,362      | 60.96    | 1.72867    | 111,310             | 121,175 | 11,409 | 23,161 | 244.3   |
| 34                        | Middle School CTE—State  | 42          | 685        | 8.34     | 1.70932    | 111,137             | 120,795 | 12,657 | 21,940 | 243.8   |
| 45                        | Skills Center—Basic—St.  | 5           | 660        | 3.60     | 1.61812    | 100,634             | 107,789 | 10,164 | 21,226 | 230.8   |
| 51                        | Disadvantaged—Federal    | 117         | 1,388      | 32.16    | 1.72223    | 109,292             | 115,621 | 11,148 | 22,584 | 237.8   |
| 52                        | School Improvement—Fed.  | 19          | 1,605      | 7.95     | 1.70861    | 100,842             | 112,399 | 12,000 | 21,597 | 240.4   |
| 53                        | Migrant—Federal          | 16          | 279        | 2.93     | 1.77467    | 102,934             | 108,887 | 15,029 | 21,496 | 224.9   |
| 55                        | Learning Asst. Prog.—St. | 137         | 936        | 34.94    | 1.75248    | 111,774             | 122,359 | 11,523 | 22,219 | 241.2   |
| 56                        | St. Inst., Centers/Homes | 1           | 0          | 0.25     | 1.80472    | 111,528             | 118,068 | 10,543 | 23,384 | 260.0   |
| 58                        | Special/Pilot Prog.—St.  | 7           | 774        | 0.66     | 1.74610    | 114,995             | 119,476 | 10,633 | 25,323 | 257.7   |
| 61                        | Head Start—Federal       | 3           | 7          | 1.54     | 0.66012    | 112,031             | 114,339 | 10,876 | 28,461 | 260.0   |
| 62                        | Math and Science—Fed.    | 2           | 0          | 0.70     | 1.86193    | 115,000             | 115,565 | 4,399  | 25,304 | 260.0   |
| 64                        | Limited English Pro—Fed. | 1           | 916        | 0.20     | 1.84788    | 87,770              | 82,115  | 10,298 | 7,817  | 261.0   |
| 65                        | Transit. Bilingual—St.   | 66          | 637        | 26.06    | 1.73002    | 111,473             | 117,899 | 12,167 | 20,320 | 250.9   |
| 68                        | Indian Ed.—Fed.—ED       | 2           | 2,153      | 1.00     | 1.51519    | 88,400              | 73,276  | 16,118 | 18,272 | 201.0   |
| 69                        | Compensatory—Other       | 4           | 1,309      | 0.87     | 1.56967    | 111,890             | 138,280 | 12,975 | 23,113 | 241.6   |
| 73                        | Summer School            | 2           | 1,270      | 0.30     | 1.55041    | 116,773             | 128,778 | 11,071 | 26,421 | 261.0   |
| 74                        | Highly Capable           | 25          | 317        | 6.45     | 1.79050    | 113,283             | 117,267 | 10,418 | 22,070 | 245.8   |
| 76                        | Targeted Assist.—Fed.    | 2           | 1,205      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 79                        | Instruc. Progs.—Other    | 22          | 592        | 7.16     | 1.62096    | 110,148             | 112,862 | 10,056 | 22,554 | 250.4   |
| 88                        | Child Care               | 4           | 1,905      | 0.20     | 1.67169    | 126,420             | 129,239 | 10,428 | 26,230 | 260.0   |
| 89                        | Other Community Services | 6           | 2,109      | 1.24     | 1.67784    | 115,541             | 138,228 | 13,447 | 24,369 | 257.9   |
| 97                        | Districtwide Support     | 255         | 3,182      | 117.87   | 1.76385    | 124,851             | 136,181 | 10,939 | 24,694 | 249.8   |
| 98                        | School Food Services     | 2           | 0          | 0.60     | 1.88482    | 120,883             | 123,358 | 8,671  | 25,229 | 253.3   |
| 99                        | Pupil Transportation     | 16          | 915        | 3.39     | 1.76341    | 123,622             | 135,000 | 12,225 | 19,196 | 246.7   |
| CP                        | Capital Projects Funds   | 35          | 2,178      | 9.14     | 1.79152    | 119,751             | 136,190 | 11,686 | 21,755 | 259.4   |
| 21                        | Elementary Principal     |             |            |          |            |                     |         |        |        |         |
| 01                        | Basic Education          | 1,316       | 3,109      | 1,147.52 | 1.71116    | 114,470             | 122,057 | 11,018 | 23,766 | 242.6   |

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|                             |             |            | Avg Add'l |            | Average | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |         |         |
|-----------------------------|-------------|------------|-----------|------------|---------|---------------------------------|--------|--------|---------|---------|
|                             |             |            | Salary    | Total      | LEAP 1  | Base                            | Total  | Insur. | Mand.   | Days in |
| Duty - Program Assignment   | Individuals | per Indiv. | FTE       | Mix Factor | Salary  | Salary                          | Ben.   | Ben.   | 1.0 FTE |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 23          | 4,108      | 14.29     | 1.65691    | 107,483 | 116,481                         | 9,537  | 23,375 | 236.8   |         |
| 21 Special Ed.—Supp.—State  | 7           | 1,273      | 3.57      | 1.85949    | 114,903 | 127,327                         | 10,236 | 25,282 | 230.9   |         |
| 22 Spec Ed.—Inf.&Tod.—State | 1           | 256        | 0.05      | 1.88482    | 102,400 | 108,755                         | 9,951  | 23,829 | 210.0   |         |
| 26 Special Ed.—Inst.—State  | 1           | 2,278      | 0.23      | 1.88482    | 294,874 | 148,844                         | 10,998 | 29,488 | 216.0   |         |
| 45 Skills Center—Basic—St.  | 1           | 0          | 1.00      | 1.80105    | 126,922 | 137,717                         | 10,141 | 30,116 | 260.0   |         |
| 51 Disadvantaged—Federal    | 2           | 289        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 52 School Improvement—Fed.  | 12          | 1,118      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 55 Learning Asst. Prog.—St. | 1           | 236        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 58 Special/Pilot Prog.—St.  | 12          | 842        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 61 Head Start—Federal       | 1           | 0          | 0.10      | 1.88482    | 129,280 | 137,143                         | 10,059 | 27,525 | 260.0   |         |
| 65 Transit. Bilingual—St.   | 1           | 590        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 69 Compensatory—Other       | 1           | 0          | 0.05      | 1.88482    | 129,280 | 137,143                         | 10,059 | 27,525 | 260.0   |         |
| 73 Summer School            | 2           | 5,082      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 79 Instruc. Progs.—Other    | 4           | 1,758      | 0.04      | 1.69447    | 81,667  | 69,750                          | 9,150  | 17,457 | 215.0   |         |
| 97 Districtwide Support     | 6           | 2,644      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| CP Capital Projects Funds   | 4           | 2,875      | 1.00      | 1.88482    | 126,925 | 130,966                         | 10,500 | 29,960 | 260.0   |         |
| 22 Elem. Vice Principal     |             |            |           |            |         |                                 |        |        |         |         |
| 01 Basic Education          | 489         | 1,634      | 418.38    | 1.59582    | 102,003 | 107,028                         | 10,474 | 20,991 | 242.1   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1           | 960        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 21 Special Ed.—Supp.—State  | 1           | 0          | 0.90      | 1.59744    | 109,977 | 111,394                         | 10,059 | 23,364 | 260.0   |         |
| 22 Spec Ed.—Inf.&Tod.—State | 1           | 244        | 0.10      | 1.80105    | 108,620 | 112,350                         | 10,896 | 23,678 | 260.0   |         |
| 51 Disadvantaged—Federal    | 1           | 0          | 0.04      | 1.88482    | 96,143  | 99,430                          | 26,950 | 21,407 | 214.0   |         |
| 55 Learning Asst. Prog.—St. | 1           | 0          | 0.05      | 1.88482    | 95,226  | 99,430                          | 26,950 | 21,407 | 214.0   |         |
| 58 Special/Pilot Prog.—St.  | 4           | 900        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 61 Head Start—Federal       | 1           | 0          | 0.07      | 1.59744    | 109,970 | 111,394                         | 10,059 | 23,364 | 260.0   |         |
| 65 Transit. Bilingual—St.   | 1           | 0          | 0.13      | 1.88482    | 94,857  | 99,430                          | 26,950 | 21,407 | 214.0   |         |
| 69 Compensatory—Other       | 1           | 0          | 0.03      | 1.59744    | 109,970 | 111,394                         | 10,059 | 23,364 | 260.0   |         |
| 79 Instruc. Progs.—Other    | 8           | 907        | 1.25      | 0.97658    | 104,652 | 107,295                         | 6,287  | 16,757 | 260.0   |         |
| 23 Secondary Principal      |             |            |           |            |         |                                 |        |        |         |         |
| 01 Basic Education          | 858         | 3,123      | 686.80    | 1.70572    | 118,497 | 126,256                         | 11,277 | 24,481 | 239.6   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 51          | 2,745      | 28.53     | 1.75133    | 117,233 | 124,465                         | 12,096 | 25,961 | 239.7   |         |
| 03 Basic Ed.—Dropout Reeng. | 8           | 1,251      | 5.33      | 1.73130    | 129,376 | 140,060                         | 10,504 | 29,141 | 254.0   |         |
| 21 Special Ed.—Supp.—State  | 8           | 2,189      | 0.36      | 1.37917    | 95,882  | 100,935                         | 12,011 | 20,580 | 211.3   |         |
| 22 Spec Ed.—Inf.&Tod.—State | 2           | 283        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 26 Special Ed.—Inst.—State  | 1           | 2,462      | 0.77      | 1.88482    | 91,994  | 148,844                         | 10,998 | 29,488 | 216.0   |         |
| 31 Vocational—Basic—State   | 1           | 5,139      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 45 Skills Center—Basic—St.  | 17          | 4,515      | 5.35      | 1.76447    | 122,244 | 139,909                         | 8,641  | 22,980 | 253.6   |         |
| 51 Disadvantaged—Federal    | 4           | 1,374      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 52 School Improvement—Fed.  | 8           | 1,361      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 55 Learning Asst. Prog.—St. | 2           | 1,549      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 56 St. Inst., Centers/Homes | 3           | 8,899      | 2.10      | 1.75656    | 120,207 | 133,544                         | 11,362 | 25,328 | 221.0   |         |
| 58 Special/Pilot Prog.—St.  | 7           | 859        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 65 Transit. Bilingual—St.   | 4           | 1,999      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 69 Compensatory—Other       | 4           | 5,234      | 1.90      | 1.76288    | 123,348 | 136,381                         | 11,862 | 14,702 | 260.0   |         |
| 73 Summer School            | 2           | 4,108      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 79 Instruc. Progs.—Other    | 5           | 1,190      | 0.64      | 1.38275    | 130,917 | 134,168                         | 8,293  | 27,595 | 251.2   |         |
| 89 Other Community Services | 1           | 300        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 97 Districtwide Support     | 16          | 3,761      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 98 School Food Services     | 1           | 4,663      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 99 Pupil Transportation     | 1           | 4,353      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

|                           |                             | Avg Add'l  |       | Average    | Average per 1.0 FTE |         |         |        |         |       |
|---------------------------|-----------------------------|------------|-------|------------|---------------------|---------|---------|--------|---------|-------|
|                           |                             | Salary     | Total | LEAP 1     | Base                | Total   | Insur.  | Mand.  | Days in |       |
| Duty - Program Assignment | Individuals                 | per Indiv. | FTE   | Mix Factor | Salary              | Salary  | Ben.    | Ben.   | 1.0 FTE |       |
| 24                        | CP Capital Projects Funds   | 3          | 0     | 2.15       | 1.73867             | 131,772 | 135,131 | 10,540 | 30,440  | 260.1 |
|                           | Secondary Vice Principal    |            |       |            |                     |         |         |        |         |       |
|                           | 01 Basic Education          | 937        | 2,877 | 843.48     | 1.65599             | 111,072 | 118,587 | 10,896 | 22,847  | 243.2 |
|                           | 02 Basic Ed.—Alt. Lrn. Exp. | 17         | 1,637 | 10.59      | 1.77965             | 113,962 | 118,209 | 9,516  | 24,848  | 242.4 |
|                           | 03 Basic Ed.—Dropout Reeng. | 4          | 3,860 | 1.38       | 1.82673             | 123,962 | 126,574 | 9,360  | 15,627  | 258.9 |
|                           | 21 Special Ed.—Supp.—State  | 3          | 235   | 0.15       | 1.61264             | 96,167  | 114,172 | 12,619 | 21,070  | 217.0 |
|                           | 31 Vocational—Basic—State   | 3          | 375   | 0.75       | 1.57133             | 113,041 | 128,022 | 7,350  | 23,265  | 260.0 |
|                           | 45 Skills Center—Basic—St.  | 8          | 1,694 | 6.25       | 1.72243             | 107,013 | 118,920 | 9,746  | 22,068  | 260.3 |
|                           | 52 School Improvement—Fed.  | 2          | 358   | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 56 St. Inst., Centers/Homes | 3          | 2,313 | 2.66       | 1.65562             | 115,853 | 125,106 | 16,292 | 16,265  | 248.7 |
| 25                        | 58 Special/Pilot Prog.—St.  | 3          | 883   | 0.59       | 1.62022             | 103,140 | 115,358 | 1,605  | 18,507  | 260.0 |
|                           | 73 Summer School            | 5          | 4,210 | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 79 Instruc. Progs.—Other    | 9          | 1,500 | 3.00       | 0.94934             | 110,558 | 118,294 | 7,000  | 21,750  | 260.0 |
|                           | 97 Districtwide Support     | 4          | 4,163 | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | Other School Admin.         |            |       |            |                     |         |         |        |         |       |
|                           | 01 Basic Education          | 442        | 3,081 | 130.14     | 1.65906             | 86,396  | 97,016  | 9,721  | 19,284  | 213.4 |
|                           | 02 Basic Ed.—Alt. Lrn. Exp. | 13         | 3,097 | 6.89       | 1.76243             | 105,902 | 112,437 | 11,460 | 22,612  | 231.0 |
|                           | 03 Basic Ed.—Dropout Reeng. | 2          | 650   | 0.33       | 1.23838             | 84,594  | 85,324  | 6,461  | 19,237  | 260.0 |
|                           | 21 Special Ed.—Supp.—State  | 67         | 1,773 | 26.30      | 1.68485             | 103,678 | 108,925 | 10,772 | 22,414  | 239.6 |
|                           | 22 Spec Ed.—Inf.&Tod.—State | 4          | 87    | 0.20       | 1.73539             | 105,400 | 116,401 | 13,251 | 20,691  | 223.5 |
|                           | 24 Special Ed.—Supp.—Fed.   | 3          | 1,261 | 0.25       | 1.52813             | 91,292  | 98,850  | 11,764 | 20,672  | 213.2 |
|                           | 26 Special Ed.—Inst.—State  | 1          | 0     | 0.10       | 1.88482             | 126,420 | 130,104 | 10,428 | 26,230  | 260.0 |
|                           | 31 Vocational—Basic—State   | 84         | 1,771 | 24.19      | 1.70797             | 103,867 | 112,089 | 10,266 | 21,597  | 227.4 |
|                           | 34 Middle School CTE—State  | 26         | 652   | 3.31       | 1.64240             | 104,912 | 109,342 | 10,383 | 23,648  | 236.4 |
|                           | 45 Skills Center—Basic—St.  | 12         | 3,492 | 11.00      | 1.72905             | 106,783 | 115,199 | 9,423  | 22,835  | 241.5 |
|                           | 51 Disadvantaged—Federal    | 39         | 2,029 | 5.80       | 1.67674             | 103,043 | 112,108 | 12,971 | 18,816  | 230.2 |
|                           | 52 School Improvement—Fed.  | 24         | 559   | 6.65       | 1.58303             | 108,802 | 107,460 | 10,358 | 22,844  | 255.5 |
|                           | 53 Migrant—Federal          | 11         | 1,682 | 0.91       | 1.66482             | 86,707  | 103,501 | 7,233  | 20,623  | 207.3 |
|                           | 55 Learning Asst. Prog.—St. | 24         | 2,121 | 3.55       | 1.83928             | 104,369 | 111,103 | 12,303 | 23,000  | 226.1 |
|                           | 56 St. Inst., Centers/Homes | 1          | 500   | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 57 Inst.—Neglected/Delinq.  | 1          | 0     | 0.14       | 1.69557             | 97,085  | 109,492 | 27,782 | 9,043   | 225.0 |
|                           | 58 Special/Pilot Prog.—St.  | 7          | 1,008 | 0.99       | 1.76972             | 74,209  | 90,443  | 4,472  | 18,106  | 189.7 |
|                           | 64 Limited English Pro—Fed. | 6          | 823   | 0.66       | 1.83092             | 82,545  | 86,347  | 9,576  | 15,263  | 217.9 |
|                           | 65 Transit. Bilingual—St.   | 20         | 1,541 | 5.40       | 1.61162             | 96,732  | 103,936 | 9,611  | 21,714  | 218.8 |
|                           | 68 Indian Ed.—Fed.—ED       | 1          | 0     | 0.11       | 1.47584             | 81,000  | 95,862  | 13,236 | 7,943   | 210.0 |
|                           | 74 Highly Capable           | 3          | 667   | 0.08       | 1.76654             | 103,912 | 107,967 | 11,844 | 19,468  | 243.7 |
|                           | 76 Targeted Assist.—Fed.    | 2          | 5,930 | 1.50       | 1.59437             | 56,919  | 70,499  | 8,217  | 13,018  | 180.0 |
|                           | 79 Instruc. Progs.—Other    | 6          | 2,007 | 2.65       | 1.48372             | 69,377  | 74,964  | 11,540 | 13,592  | 218.8 |
|                           | 89 Other Community Services | 2          | 75    | 0.44       | 1.88482             | 104,300 | 105,437 | 9,893  | 22,347  | 231.8 |
|                           | 97 Districtwide Support     | 2          | 1,000 | 0.10       | 1.69557             | 99,370  | 105,524 | 9,360  | 21,537  | 261.0 |
| 31                        | Elem. Homeroom Teacher      |            |       |            |                     |         |         |        |         |       |
|                           | 01 Basic Education          | 31,453     | 9,326 | 25,107.09  | 1.48783             | 53,142  | 68,349  | 9,404  | 13,568  | 180.2 |
|                           | 02 Basic Ed.—Alt. Lrn. Exp. | 356        | 4,756 | 184.21     | 1.55225             | 55,492  | 67,450  | 9,054  | 12,712  | 180.2 |
|                           | 03 Basic Ed.—Dropout Reeng. | 19         | 986   | 0.00       | 0.00000             | 0       | 0       | 0      | 0       | 0.0   |
|                           | 21 Special Ed.—Supp.—State  | 1,156      | 5,541 | 662.92     | 1.45086             | 51,890  | 65,179  | 9,246  | 12,956  | 180.0 |
|                           | 22 Spec Ed.—Inf.&Tod.—State | 30         | 894   | 4.88       | 1.53508             | 54,802  | 74,011  | 7,917  | 12,140  | 180.0 |
|                           | 24 Special Ed.—Supp.—Fed.   | 122        | 5,826 | 62.69      | 1.45945             | 52,185  | 66,816  | 8,992  | 13,191  | 180.1 |
|                           | 29 Special Ed.—Other—Fed.   | 3          | 6,154 | 1.90       | 1.45460             | 51,929  | 61,169  | 10,457 | 12,251  | 180.0 |
|                           | 31 Vocational—Basic—State   | 3          | 0     | 0.21       | 1.53781             | 55,057  | 77,362  | 11,068 | 16,626  | 180.0 |
|                           | 34 Middle School CTE—State  | 58         | 39    | 11.61      | 1.62021             | 57,880  | 81,746  | 10,137 | 13,612  | 180.0 |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment |                          | Individuals | Avg Add'l  | Total     | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------------------|--------------------------|-------------|------------|-----------|------------|---------------------|---------|--------|--------|---------|
|                           |                          |             | Salary     |           | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                           |                          |             | per Indiv. | FTE       | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 51                        | Disadvantaged—Federal    | 1,804       | 1,615      | 215.18    | 1.55276    | 55,413              | 67,919  | 8,942  | 13,235 | 180.1   |
| 52                        | School Improvement—Fed.  | 1,938       | 610        | 21.15     | 1.44153    | 51,559              | 61,006  | 9,343  | 12,505 | 180.0   |
| 53                        | Migrant—Federal          | 42          | 1,075      | 0.24      | 1.41459    | 50,386              | 61,341  | 9,835  | 11,824 | 180.0   |
| 55                        | Learning Asst. Prog.—St. | 1,089       | 2,608      | 225.45    | 1.60914    | 57,412              | 69,975  | 9,300  | 14,078 | 180.0   |
| 58                        | Special/Pilot Prog.—St.  | 2,342       | 4,335      | 8.72      | 1.45906    | 52,314              | 66,762  | 5,682  | 13,124 | 180.0   |
| 64                        | Limited English Pro—Fed. | 101         | 1,174      | 0.87      | 1.64701    | 58,801              | 69,455  | 8,435  | 14,914 | 180.0   |
| 65                        | Transit. Bilingual—St.   | 278         | 2,952      | 71.01     | 1.57272    | 56,249              | 70,523  | 9,792  | 14,065 | 182.1   |
| 68                        | Indian Ed.—Fed.—ED       | 6           | 0          | 4.14      | 1.36918    | 49,180              | 33,453  | 9,266  | 13,582 | 188.5   |
| 69                        | Compensatory—Other       | 6           | 4,910      | 1.10      | 1.11233    | 39,710              | 53,398  | 11,784 | 11,567 | 180.0   |
| 73                        | Summer School            | 1           | 4,000      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 74                        | Highly Capable           | 128         | 3,042      | 25.66     | 1.68534    | 60,147              | 76,717  | 10,014 | 14,610 | 180.0   |
| 76                        | Targeted Assist.—Fed.    | 2           | 1,059      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 79                        | Instruc. Progs.—Other    | 676         | 1,352      | 32.20     | 1.38158    | 48,558              | 66,798  | 9,471  | 13,020 | 180.0   |
| 86                        | Community Schools        | 5           | 2,119      | 0.50      | 1.06585    | 38,052              | 39,307  | 11,184 | 9,030  | 180.0   |
| 88                        | Child Care               | 2           | 0          | 1.18      | 1.08173    | 36,883              | 43,413  | 1,424  | 7,006  | 180.0   |
| 89                        | Other Community Services | 56          | 1,059      | 2.49      | 1.48292    | 53,574              | 59,939  | 3,204  | 11,454 | 180.0   |
| 97                        | Districtwide Support     | 4           | 6,431      | 1.29      | 1.85396    | 67,321              | 98,701  | 10,320 | 23,070 | 180.0   |
| 32                        | Secondary Teacher        |             |            |           |            |                     |         |        |        |         |
| 01                        | Basic Education          | 25,036      | 10,224     | 17,649.99 | 1.56423    | 55,987              | 74,679  | 9,832  | 14,546 | 180.3   |
| 02                        | Basic Ed.—Alt. Lrn. Exp. | 907         | 7,383      | 504.60    | 1.60804    | 57,361              | 73,611  | 9,478  | 14,336 | 180.5   |
| 03                        | Basic Ed.—Dropout Reeng. | 42          | 7,629      | 20.98     | 1.49164    | 53,332              | 72,702  | 10,010 | 13,972 | 180.0   |
| 21                        | Special Ed.—Supp.—State  | 1,282       | 6,090      | 739.97    | 1.50109    | 53,699              | 68,844  | 9,558  | 13,911 | 180.3   |
| 22                        | Spec Ed.—Inf.&Tod.—State | 2           | 263        | 0.02      | 1.32881    | 47,437              | 57,245  | 11,791 | 11,148 | 180.0   |
| 24                        | Special Ed.—Supp.—Fed.   | 225         | 6,446      | 143.18    | 1.52849    | 54,997              | 70,116  | 9,110  | 13,774 | 180.4   |
| 26                        | Special Ed.—Inst.—State  | 4           | 13,279     | 3.60      | 1.53658    | 54,856              | 69,803  | 11,196 | 14,809 | 180.0   |
| 31                        | Vocational—Basic—State   | 3,288       | 10,043     | 2,453.44  | 1.55055    | 55,566              | 76,250  | 9,895  | 14,747 | 180.4   |
| 34                        | Middle School CTE—State  | 721         | 6,606      | 362.18    | 1.58440    | 56,968              | 76,709  | 10,030 | 14,938 | 180.3   |
| 38                        | Vocational—Federal       | 23          | 2,118      | 0.77      | 1.59248    | 56,801              | 82,463  | 5,490  | 16,958 | 180.0   |
| 39                        | Vocational—Other Categ.  | 1           | 7,864      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 45                        | Skills Center—Basic—St.  | 264         | 9,374      | 201.60    | 1.43681    | 52,242              | 65,139  | 9,062  | 12,807 | 180.1   |
| 46                        | Skills Center—Federal    | 1           | 5,620      | 0.24      | 1.43104    | 85,146              | 115,095 | 17,137 | 14,300 | 180.0   |
| 51                        | Disadvantaged—Federal    | 1,243       | 1,774      | 125.05    | 1.47569    | 52,423              | 68,458  | 9,741  | 12,529 | 180.2   |
| 52                        | School Improvement—Fed.  | 1,609       | 686        | 10.33     | 1.65115    | 59,378              | 76,890  | 11,042 | 15,243 | 180.8   |
| 53                        | Migrant—Federal          | 24          | 1,304      | 2.37      | 1.55069    | 55,360              | 69,032  | 8,861  | 13,895 | 180.0   |
| 55                        | Learning Asst. Prog.—St. | 846         | 2,535      | 175.43    | 1.55264    | 55,422              | 71,625  | 9,833  | 13,976 | 180.7   |
| 56                        | St. Inst., Centers/Homes | 65          | 8,694      | 50.96     | 1.68095    | 60,122              | 79,788  | 9,347  | 15,178 | 180.0   |
| 57                        | Inst.—Neglected/Delinq.  | 11          | 1,792      | 2.16      | 1.67169    | 59,667              | 64,314  | 9,098  | 14,350 | 180.0   |
| 58                        | Special/Pilot Prog.—St.  | 2,732       | 4,707      | 8.02      | 1.46327    | 52,133              | 76,385  | 10,724 | 11,850 | 180.0   |
| 59                        | Inst.—Juv in Adult Jails | 1           | 0          | 1.00      | 1.69447    | 60,493              | 95,943  | 12,209 | 17,918 | 180.0   |
| 62                        | Math and Science—Fed.    | 4           | 2,066      | 0.80      | 1.69057    | 60,352              | 79,164  | 10,109 | 15,812 | 180.0   |
| 64                        | Limited English Pro—Fed. | 69          | 1,518      | 2.02      | 1.49758    | 53,394              | 67,616  | 11,006 | 14,461 | 180.0   |
| 65                        | Transit. Bilingual—St.   | 339         | 4,649      | 133.04    | 1.52918    | 54,726              | 71,583  | 9,850  | 13,125 | 182.0   |
| 68                        | Indian Ed.—Fed.—ED       | 11          | 1,971      | 4.89      | 1.34285    | 47,538              | 40,861  | 9,783  | 11,008 | 184.1   |
| 69                        | Compensatory—Other       | 21          | 6,710      | 4.24      | 1.46810    | 52,781              | 91,959  | 4,828  | 15,864 | 218.9   |
| 71                        | Traffic Safety           | 23          | 6,822      | 1.30      | 1.60504    | 57,275              | 105,272 | 8,409  | 14,323 | 180.0   |
| 73                        | Summer School            | 51          | 2,788      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 74                        | Highly Capable           | 79          | 2,315      | 7.53      | 1.68504    | 60,425              | 84,159  | 9,878  | 15,372 | 180.2   |
| 76                        | Targeted Assist.—Fed.    | 13          | 5,455      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 78                        | Youth Train. Prog.—Fed.  | 1           | 7,658      | 0.00      | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 79                        | Instruc. Progs.—Other    | 529         | 2,601      | 54.08     | 1.40808    | 50,439              | 70,460  | 8,842  | 13,788 | 182.8   |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment   |                             | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |         |        |        |         |
|-----------------------------|-----------------------------|-------------|------------|----------|------------|---------------------|---------|--------|--------|---------|
|                             |                             |             | Salary     |          | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                             |                             |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 33                          | 86 Community Schools        | 8           | 4,874      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                             | 89 Other Community Services | 14          | 2,930      | 0.66     | 1.47976    | 52,807              | 70,695  | 10,384 | 14,451 | 180.0   |
|                             | 97 Districtwide Support     | 6           | 8,680      | 1.71     | 1.82783    | 66,748              | 100,427 | 10,167 | 22,136 | 180.0   |
|                             | Other Teacher               |             |            |          |            |                     |         |        |        |         |
|                             | 01 Basic Education          | 5,125       | 6,698      | 372.66   | 1.58784    | 56,744              | 74,807  | 9,562  | 14,449 | 180.2   |
|                             | 02 Basic Ed.—Alt. Lrn. Exp. | 151         | 8,696      | 80.87    | 1.60234    | 57,318              | 75,260  | 9,565  | 14,323 | 180.0   |
|                             | 03 Basic Ed.—Dropout Reeng. | 8           | 13,220     | 6.40     | 1.27420    | 46,635              | 68,073  | 9,510  | 10,427 | 180.0   |
|                             | 21 Special Ed.—Supp.—State  | 4,712       | 10,746     | 4,084.00 | 1.47835    | 52,654              | 70,591  | 9,512  | 13,922 | 180.2   |
|                             | 22 Spec Ed.—Inf.&Tod.—State | 58          | 4,757      | 24.23    | 1.65332    | 59,269              | 77,448  | 10,099 | 13,647 | 180.0   |
|                             | 24 Special Ed.—Supp.—Fed.   | 693         | 9,929      | 553.57   | 1.50920    | 53,753              | 70,645  | 9,779  | 13,305 | 180.0   |
|                             | 26 Special Ed.—Inst.—State  | 9           | 10,359     | 4.58     | 1.46273    | 52,220              | 72,760  | 10,720 | 15,374 | 180.0   |
|                             | 29 Special Ed.—Other—Fed.   | 15          | 15,216     | 13.83    | 1.70731    | 57,417              | 81,530  | 7,955  | 11,993 | 180.0   |
|                             | 31 Vocational—Basic—State   | 83          | 9,254      | 8.14     | 1.45837    | 53,210              | 69,974  | 8,486  | 11,507 | 180.1   |
|                             | 34 Middle School CTE—State  | 25          | 4,700      | 1.59     | 1.86593    | 66,602              | 85,981  | 9,490  | 17,674 | 180.0   |
|                             | 38 Vocational—Federal       | 1           | 1,826      | 0.17     | 1.43896    | 51,247              | 65,221  | 2,240  | 10,662 | 180.0   |
|                             | 45 Skills Center—Basic—St.  | 3           | 7,176      | 3.00     | 1.20232    | 46,921              | 50,262  | 8,251  | 9,965  | 183.7   |
|                             | 51 Disadvantaged—Federal    | 777         | 6,839      | 407.81   | 1.64072    | 58,648              | 77,859  | 9,835  | 14,047 | 180.1   |
|                             | 52 School Improvement—Fed.  | 294         | 1,479      | 10.72    | 1.70360    | 60,840              | 76,481  | 10,961 | 15,167 | 180.1   |
|                             | 53 Migrant—Federal          | 9           | 2,578      | 3.33     | 1.49130    | 53,240              | 64,077  | 10,310 | 13,109 | 180.0   |
|                             | 55 Learning Asst. Prog.—St. | 845         | 7,788      | 501.92   | 1.62893    | 58,100              | 76,389  | 9,242  | 14,140 | 180.1   |
|                             | 56 St. Inst., Centers/Homes | 11          | 13,287     | 8.40     | 1.59054    | 57,952              | 94,897  | 10,890 | 14,947 | 180.0   |
|                             | 58 Special/Pilot Prog.—St.  | 411         | 5,555      | 2.60     | 1.68180    | 59,882              | 72,528  | 11,292 | 15,295 | 180.0   |
|                             | 61 Head Start—Federal       | 8           | 3,074      | 4.29     | 1.42079    | 50,722              | 57,114  | 10,740 | 12,068 | 180.0   |
|                             | 64 Limited English Pro—Fed. | 52          | 1,888      | 8.55     | 1.61103    | 57,597              | 70,213  | 10,329 | 12,972 | 180.1   |
|                             | 65 Transit. Bilingual—St.   | 666         | 11,354     | 495.18   | 1.54502    | 54,991              | 77,298  | 9,248  | 14,774 | 180.0   |
|                             | 68 Indian Ed.—Fed.—ED       | 2           | 6,368      | 1.00     | 1.35599    | 49,384              | 61,188  | 1,974  | 12,744 | 180.0   |
|                             | 69 Compensatory—Other       | 2           | 2,754      | 2.00     | 1.06850    | 38,146              | 44,031  | 10,638 | 9,116  | 180.0   |
|                             | 71 Traffic Safety           | 1           | 4,002      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                             | 73 Summer School            | 1           | 678        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
|                             | 74 Highly Capable           | 133         | 7,911      | 80.08    | 1.62460    | 57,953              | 74,836  | 9,045  | 13,979 | 180.5   |
|                             | 76 Targeted Assist.—Fed.    | 3           | 0          | 0.19     | 1.28611    | 67,979              | 56,399  | 4,473  | 16,336 | 206.0   |
|                             | 79 Instruc. Progs.—Other    | 199         | 4,797      | 61.27    | 1.40287    | 50,906              | 68,458  | 9,753  | 12,464 | 180.1   |
|                             | 86 Community Schools        | 4           | 1,981      | 2.30     | 1.19370    | 42,622              | 48,579  | 10,883 | 9,896  | 180.0   |
| 88 Child Care               | 8                           | 4,895       | 3.55       | 1.46278  | 52,217     | 66,313              | 10,121  | 8,297  | 180.0  |         |
| 89 Other Community Services | 17                          | 2,341       | 3.95       | 1.47739  | 52,743     | 65,003              | 10,470  | 13,037 | 180.0  |         |
| 97 Districtwide Support     | 60                          | 1,159       | 0.00       | 0.00000  | 0          | 0                   | 0       | 0      | 0.0    |         |
| 34                          | Elem. Specialist Teacher    |             |            |          |            |                     |         |        |        |         |
|                             | 01 Basic Education          | 3,595       | 9,994      | 2,738.33 | 1.57119    | 56,150              | 74,085  | 9,735  | 14,219 | 180.3   |
|                             | 02 Basic Ed.—Alt. Lrn. Exp. | 17          | 4,332      | 6.24     | 1.55840    | 55,916              | 72,198  | 8,949  | 12,712 | 180.0   |
|                             | 21 Special Ed.—Supp.—State  | 62          | 3,474      | 37.06    | 1.37781    | 49,164              | 59,625  | 8,836  | 11,589 | 180.0   |
|                             | 24 Special Ed.—Supp.—Fed.   | 4           | 5,566      | 2.05     | 1.38286    | 49,368              | 60,142  | 10,884 | 8,013  | 180.0   |
|                             | 51 Disadvantaged—Federal    | 311         | 5,329      | 141.30   | 1.64542    | 58,922              | 76,662  | 9,262  | 14,850 | 180.2   |
|                             | 52 School Improvement—Fed.  | 206         | 936        | 5.72     | 1.75546    | 62,675              | 84,089  | 9,389  | 15,552 | 180.0   |
|                             | 55 Learning Asst. Prog.—St. | 445         | 8,560      | 288.23   | 1.67431    | 59,978              | 78,515  | 9,359  | 14,696 | 180.2   |
|                             | 58 Special/Pilot Prog.—St.  | 207         | 3,425      | 1.00     | 1.46008    | 52,088              | 74,855  | 1,894  | 15,669 | 180.0   |
|                             | 64 Limited English Pro—Fed. | 10          | 5,209      | 2.75     | 1.54444    | 55,130              | 79,299  | 10,775 | 8,484  | 180.0   |
|                             | 65 Transit. Bilingual—St.   | 115         | 8,529      | 79.31    | 1.52491    | 54,560              | 71,006  | 9,229  | 11,744 | 180.0   |
|                             | 68 Indian Ed.—Fed.—ED       | 2           | 8,931      | 1.04     | 1.64106    | 58,584              | 83,224  | 10,895 | 8,068  | 180.0   |
|                             | 74 Highly Capable           | 4           | 3,428      | 0.91     | 1.64771    | 58,684              | 72,060  | 10,607 | 14,980 | 180.0   |
|                             | 79 Instruc. Progs.—Other    | 75          | 7,080      | 25.58    | 1.38941    | 47,987              | 74,802  | 8,582  | 15,470 | 180.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

|                             |             |            | Avg Add'l |            | Average | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |         |         |
|-----------------------------|-------------|------------|-----------|------------|---------|---------------------------------|--------|--------|---------|---------|
|                             |             |            | Salary    | Total      | LEAP 1  | Base                            | Total  | Insur. | Mand.   | Days in |
| Duty - Program Assignment   | Individuals | per Indiv. | FTE       | Mix Factor | Salary  | Salary                          | Ben.   | Ben.   | 1.0 FTE |         |
| 89 Other Community Services | 1           | 561        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 40 Other Support Personnel  |             |            |           |            |         |                                 |        |        |         |         |
| 01 Basic Education          | 3,592       | 5,568      | 873.77    | 1.67448    | 59,893  | 85,930                          | 9,973  | 16,565 | 180.6   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 43          | 8,216      | 17.75     | 1.62241    | 57,920  | 79,345                          | 10,642 | 15,615 | 180.0   |         |
| 03 Basic Ed.—Dropout Reeng. | 3           | 5,513      | 1.50      | 1.83907    | 65,008  | 101,914                         | 11,583 | 16,950 | 180.0   |         |
| 18 Federal Stimulus—Comp Gr | 8           | 6,736      | 2.56      | 1.78192    | 63,614  | 90,985                          | 6,950  | 18,482 | 180.0   |         |
| 21 Special Ed.—Supp.—State  | 371         | 7,618      | 169.09    | 1.64045    | 58,557  | 83,448                          | 9,849  | 16,297 | 180.6   |         |
| 22 Spec Ed.—Inf.&Tod.—State | 17          | 4,518      | 7.15      | 1.68813    | 60,286  | 81,803                          | 8,657  | 14,920 | 180.3   |         |
| 24 Special Ed.—Supp.—Fed.   | 100         | 8,615      | 47.45     | 1.65851    | 59,391  | 84,907                          | 9,529  | 16,948 | 180.0   |         |
| 31 Vocational—Basic—State   | 106         | 6,556      | 25.96     | 1.77744    | 64,517  | 90,020                          | 9,607  | 18,407 | 180.2   |         |
| 34 Middle School CTE—State  | 26          | 3,857      | 4.11      | 1.69395    | 62,253  | 92,438                          | 9,338  | 19,215 | 180.3   |         |
| 38 Vocational—Federal       | 7           | 5,446      | 1.90      | 1.83344    | 65,357  | 107,549                         | 7,653  | 14,478 | 180.0   |         |
| 45 Skills Center—Basic—St.  | 4           | 4,312      | 1.10      | 1.84135    | 65,736  | 92,827                          | 10,725 | 19,160 | 180.0   |         |
| 51 Disadvantaged—Federal    | 376         | 8,572      | 207.77    | 1.67844    | 59,589  | 83,626                          | 9,718  | 15,323 | 180.1   |         |
| 52 School Improvement—Fed.  | 238         | 8,780      | 118.42    | 1.72072    | 61,426  | 88,847                          | 10,153 | 16,364 | 180.2   |         |
| 53 Migrant—Federal          | 15          | 3,857      | 5.84      | 1.57147    | 56,125  | 69,324                          | 10,663 | 13,392 | 180.0   |         |
| 55 Learning Asst. Prog.—St. | 293         | 8,301      | 160.05    | 1.68418    | 60,202  | 83,271                          | 9,412  | 14,043 | 180.0   |         |
| 56 St. Inst., Centers/Homes | 6           | 1,160      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 57 Inst.—Neglected/Delinq.  | 2           | 10,608     | 1.80      | 1.29385    | 46,706  | 76,194                          | 10,047 | 9,466  | 180.0   |         |
| 58 Special/Pilot Prog.—St.  | 404         | 5,582      | 22.88     | 1.74092    | 62,012  | 90,559                          | 9,914  | 17,038 | 180.1   |         |
| 59 Inst.—Juv in Adult Jails | 1           | 20,806     | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 61 Head Start—Federal       | 6           | 18,513     | 6.00      | 1.38265    | 48,891  | 72,425                          | 9,550  | 9,063  | 180.0   |         |
| 62 Math and Science—Fed.    | 3           | 9,993      | 0.60      | 1.55944    | 58,262  | 95,134                          | 8,400  | 16,823 | 180.0   |         |
| 64 Limited English Pro—Fed. | 84          | 8,982      | 41.30     | 1.69988    | 61,292  | 87,957                          | 10,247 | 17,304 | 180.2   |         |
| 65 Transit. Bilingual—St.   | 212         | 5,046      | 78.01     | 1.58812    | 56,741  | 77,874                          | 9,733  | 14,993 | 180.1   |         |
| 68 Indian Ed.—Fed.—ED       | 2           | 9,753      | 1.66      | 1.52842    | 54,564  | 67,223                          | 11,249 | 14,353 | 180.0   |         |
| 69 Compensatory—Other       | 17          | 2,794      | 2.12      | 1.75801    | 62,761  | 90,880                          | 9,274  | 17,170 | 180.0   |         |
| 71 Traffic Safety           | 2           | 872        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 73 Summer School            | 2           | 7,000      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 74 Highly Capable           | 52          | 5,784      | 17.45     | 1.73848    | 62,406  | 93,921                          | 9,949  | 17,431 | 180.0   |         |
| 79 Instruc. Progs.—Other    | 61          | 6,939      | 18.76     | 1.65330    | 59,918  | 86,322                          | 10,435 | 18,252 | 180.5   |         |
| 86 Community Schools        | 3           | 6,850      | 2.00      | 1.67799    | 59,937  | 77,515                          | 10,546 | 13,816 | 180.0   |         |
| 88 Child Care               | 3           | 6,458      | 0.30      | 1.48253    | 54,397  | 89,502                          | 1,669  | 15,990 | 180.0   |         |
| 89 Other Community Services | 7           | 3,483      | 1.20      | 1.63400    | 58,334  | 89,673                          | 11,373 | 17,447 | 183.3   |         |
| 97 Districtwide Support     | 28          | 1,610      | 1.20      | 1.42662    | 50,931  | 70,192                          | 10,087 | 12,458 | 180.0   |         |
| CP Capital Projects Funds   | 155         | 2,568      | 17.40     | 1.61475    | 57,071  | 88,190                          | 10,179 | 12,884 | 180.0   |         |
| 41 Library Media Specialist |             |            |           |            |         |                                 |        |        |         |         |
| 01 Basic Education          | 1,328       | 13,266     | 1,116.48  | 1.69917    | 60,796  | 82,326                          | 9,781  | 15,479 | 180.2   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1           | 11,647     | 0.50      | 1.80472    | 64,430  | 98,924                          | 2,932  | 4,159  | 180.0   |         |
| 31 Vocational—Basic—State   | 18          | 2,304      | 2.62      | 1.75996    | 62,963  | 85,591                          | 9,931  | 15,607 | 180.7   |         |
| 34 Middle School CTE—State  | 7           | 1,292      | 0.64      | 1.73470    | 63,156  | 80,406                          | 8,700  | 17,653 | 180.0   |         |
| 51 Disadvantaged—Federal    | 30          | 708        | 0.12      | 1.61913    | 57,803  | 67,170                          | 13,052 | 10,044 | 180.0   |         |
| 52 School Improvement—Fed.  | 49          | 496        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 55 Learning Asst. Prog.—St. | 9           | 1,913      | 0.28      | 1.80823    | 64,452  | 71,666                          | 11,191 | 14,063 | 180.0   |         |
| 58 Special/Pilot Prog.—St.  | 61          | 3,769      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 64 Limited English Pro—Fed. | 3           | 1,730      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 65 Transit. Bilingual—St.   | 5           | 2,211      | 0.09      | 1.61913    | 57,489  | 66,797                          | 12,979 | 10,044 | 180.0   |         |
| 79 Instruc. Progs.—Other    | 12          | 2,896      | 0.90      | 1.42666    | 52,520  | 78,905                          | 10,138 | 14,513 | 180.0   |         |
| 89 Other Community Services | 1           | 6,348      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| CP Capital Projects Funds   | 28          | 3,180      | 4.69      | 1.66990    | 62,067  | 84,996                          | 9,016  | 17,399 | 180.0   |         |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment |                          | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------------------|--------------------------|-------------|------------|----------|------------|---------------------|---------|--------|--------|---------|
|                           |                          |             | Salary     |          | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
|                           |                          |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 42                        | Counselor                |             |            |          |            |                     |         |        |        |         |
| 01                        | Basic Education          | 2,524       | 12,446     | 2,207.81 | 1.59014    | 56,789              | 75,660  | 9,676  | 14,759 | 180.2   |
| 02                        | Basic Ed.—Alt. Lrn. Exp. | 61          | 9,615      | 42.35    | 1.61352    | 57,615              | 76,251  | 9,775  | 15,084 | 180.4   |
| 03                        | Basic Ed.—Dropout Reeng. | 10          | 12,963     | 7.26     | 1.45500    | 51,925              | 73,199  | 8,410  | 14,198 | 180.0   |
| 18                        | Federal Stimulus—Comp Gr | 1           | 4,033      | 0.30     | 1.36942    | 48,887              | 75,309  | 10,283 | 14,952 | 180.0   |
| 21                        | Special Ed.—Supp.—State  | 17          | 4,955      | 9.51     | 1.54986    | 55,323              | 73,211  | 11,078 | 14,523 | 180.5   |
| 22                        | Spec Ed.—Inf.&Tod.—State | 1           | 8,981      | 0.65     | 1.88482    | 67,288              | 101,538 | 9,461  | 17,171 | 180.0   |
| 24                        | Special Ed.—Supp.—Fed.   | 4           | 7,801      | 2.74     | 1.50159    | 53,607              | 69,239  | 4,260  | 14,465 | 180.0   |
| 31                        | Vocational—Basic—State   | 270         | 5,015      | 90.26    | 1.61326    | 57,790              | 78,679  | 9,769  | 14,889 | 180.2   |
| 34                        | Middle School CTE—State  | 55          | 2,238      | 9.73     | 1.50794    | 55,133              | 74,001  | 10,353 | 14,870 | 180.0   |
| 38                        | Vocational—Federal       | 9           | 4,780      | 3.90     | 1.64245    | 58,635              | 75,264  | 10,598 | 15,449 | 180.0   |
| 45                        | Skills Center—Basic—St.  | 3           | 8,882      | 1.65     | 1.81543    | 64,811              | 83,789  | 4,855  | 18,140 | 180.0   |
| 46                        | Skills Center—Federal    | 1           | 7,117      | 0.85     | 1.38850    | 49,569              | 73,809  | 8,700  | 12,473 | 180.0   |
| 51                        | Disadvantaged—Federal    | 95          | 2,921      | 17.01    | 1.47289    | 52,419              | 67,376  | 10,115 | 11,767 | 180.0   |
| 52                        | School Improvement—Fed.  | 117         | 441        | 0.89     | 1.52808    | 54,545              | 67,134  | 10,228 | 9,633  | 180.1   |
| 53                        | Migrant—Federal          | 17          | 3,751      | 10.74    | 1.30002    | 46,412              | 58,658  | 10,442 | 11,346 | 180.0   |
| 55                        | Learning Asst. Prog.—St. | 35          | 1,923      | 10.14    | 1.40776    | 50,385              | 66,854  | 10,930 | 12,922 | 187.0   |
| 56                        | St. Inst., Centers/Homes | 1           | 3,256      | 0.20     | 1.31632    | 48,860              | 67,444  | 3,390  | 11,263 | 180.0   |
| 58                        | Special/Pilot Prog.—St.  | 135         | 3,973      | 1.00     | 1.21224    | 43,459              | 63,513  | 8,896  | 15,202 | 180.0   |
| 64                        | Limited English Pro—Fed. | 4           | 404        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 68                        | Indian Ed.—Fed.—ED       | 2           | 0          | 0.68     | 1.36218    | 48,580              | 54,477  | 9,667  | 10,668 | 180.0   |
| 69                        | Compensatory—Other       | 2           | 32,503     | 0.80     | 1.48253    | 52,926              | 56,055  | 11,184 | 11,994 | 197.2   |
| 74                        | Highly Capable           | 2           | 790        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 79                        | Instruc. Progs.—Other    | 69          | 4,468      | 16.15    | 1.36834    | 46,619              | 67,251  | 7,402  | 11,644 | 180.0   |
| 97                        | Districtwide Support     | 1           | 0          | 0.53     | 1.19891    | 42,827              | 50,857  | 8,216  | 6,193  | 190.0   |
| 43                        | Occupational Therapist   |             |            |          |            |                     |         |        |        |         |
| 01                        | Basic Education          | 142         | 5,333      | 0.47     | 1.65879    | 58,247              | 97,402  | 12,802 | 15,437 | 180.0   |
| 21                        | Special Ed.—Supp.—State  | 425         | 11,918     | 352.94   | 1.53228    | 55,188              | 75,334  | 9,440  | 13,959 | 180.2   |
| 22                        | Spec Ed.—Inf.&Tod.—State | 14          | 2,419      | 2.70     | 1.60641    | 57,265              | 75,548  | 9,609  | 12,006 | 180.0   |
| 24                        | Special Ed.—Supp.—Fed.   | 43          | 7,797      | 18.99    | 1.57903    | 56,894              | 81,153  | 8,554  | 14,126 | 180.9   |
| 26                        | Special Ed.—Inst.—State  | 1           | 1,784      | 0.10     | 1.41728    | 50,700              | 79,788  | 11,266 | 9,942  | 180.0   |
| 51                        | Disadvantaged—Federal    | 2           | 370        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 52                        | School Improvement—Fed.  | 22          | 396        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 58                        | Special/Pilot Prog.—St.  | 30          | 2,359      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 79                        | Instruc. Progs.—Other    | 32          | 1,352      | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 44                        | Social Worker            |             |            |          |            |                     |         |        |        |         |
| 01                        | Basic Education          | 121         | 11,808     | 97.40    | 1.55900    | 55,900              | 72,563  | 9,420  | 13,444 | 180.2   |
| 02                        | Basic Ed.—Alt. Lrn. Exp. | 1           | 18,813     | 1.00     | 1.88482    | 67,288              | 92,723  | 11,534 | 18,803 | 180.0   |
| 03                        | Basic Ed.—Dropout Reeng. | 2           | 11,169     | 2.00     | 1.25770    | 44,900              | 58,186  | 5,765  | 13,312 | 180.0   |
| 21                        | Special Ed.—Supp.—State  | 26          | 5,043      | 16.77    | 1.56045    | 55,664              | 75,403  | 8,895  | 13,271 | 180.0   |
| 24                        | Special Ed.—Supp.—Fed.   | 4           | 18,455     | 4.00     | 1.70000    | 60,690              | 79,042  | 8,911  | 16,729 | 180.0   |
| 34                        | Middle School CTE—State  | 1           | 999        | 0.10     | 1.21224    | 43,280              | 56,333  | 11,329 | 11,618 | 180.0   |
| 51                        | Disadvantaged—Federal    | 4           | 2,023      | 2.50     | 1.56811    | 56,007              | 67,268  | 1,988  | 13,874 | 180.0   |
| 52                        | School Improvement—Fed.  | 2           | 732        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 55                        | Learning Asst. Prog.—St. | 2           | 3,070      | 1.36     | 1.27797    | 45,628              | 43,721  | 10,618 | 10,959 | 180.0   |
| 58                        | Special/Pilot Prog.—St.  | 2           | 625        | 0.00     | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 61                        | Head Start—Federal       | 1           | 12,264     | 1.00     | 1.19891    | 42,801              | 11,628  | 9,360  | 5,915  | 180.0   |
| 69                        | Compensatory—Other       | 1           | 243        | 0.07     | 1.31632    | 46,667              | 39,559  | 10,638 | 11,042 | 180.0   |
| 79                        | Instruc. Progs.—Other    | 2           | 7,308      | 1.00     | 1.88482    | 67,288              | 83,055  | 11,050 | 17,245 | 180.0   |
| 45                        | Spch.-Lang. Path./Audio. |             |            |          |            |                     |         |        |        |         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

|                           |                             |             | Avg Add'l  |          | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------------------|-----------------------------|-------------|------------|----------|------------|---------------------------------|--------|--------|--------|---------|
|                           |                             |             | Salary     | Total    | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| Duty - Program Assignment |                             | Individuals | per Indiv. | FTE      | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
|                           | 01 Basic Education          | 379         | 6,024      | 5.29     | 1.76854    | 63,557                          | 93,382 | 10,865 | 17,677 | 180.4   |
|                           | 21 Special Ed.—Supp.—State  | 1,297       | 11,509     | 1,125.58 | 1.58732    | 56,934                          | 76,167 | 9,297  | 14,238 | 180.2   |
|                           | 22 Spec Ed.—Inf.&Tod.—State | 39          | 4,117      | 10.68    | 1.72716    | 61,878                          | 86,599 | 9,946  | 16,384 | 180.7   |
|                           | 24 Special Ed.—Supp.—Fed.   | 140         | 6,108      | 54.52    | 1.59719    | 57,566                          | 77,283 | 9,088  | 14,666 | 180.4   |
|                           | 26 Special Ed.—Inst.—State  | 1           | 2,877      | 0.10     | 1.62236    | 57,920                          | 94,407 | 11,244 | 19,428 | 180.0   |
|                           | 51 Disadvantaged—Federal    | 14          | 386        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 52 School Improvement—Fed.  | 40          | 422        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 55 Learning Asst. Prog.—St. | 2           | 711        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 58 Special/Pilot Prog.—St.  | 56          | 2,258      | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 79 Instruc. Progs.—Other    | 66          | 1,341      | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 46                        | Psychologist                |             |            |          |            |                                 |        |        |        |         |
|                           | 01 Basic Education          | 340         | 5,230      | 23.19    | 1.66113    | 59,755                          | 79,267 | 9,316  | 15,125 | 180.0   |
|                           | 21 Special Ed.—Supp.—State  | 1,038       | 11,391     | 829.18   | 1.62635    | 58,324                          | 78,553 | 9,531  | 14,712 | 180.1   |
|                           | 22 Spec Ed.—Inf.&Tod.—State | 36          | 4,182      | 10.65    | 1.65764    | 59,165                          | 78,177 | 9,344  | 14,050 | 180.0   |
|                           | 24 Special Ed.—Supp.—Fed.   | 197         | 11,294     | 108.36   | 1.61502    | 58,361                          | 82,081 | 9,334  | 16,401 | 180.8   |
|                           | 26 Special Ed.—Inst.—State  | 2           | 4,088      | 0.50     | 1.88482    | 67,288                          | 96,767 | 11,370 | 18,889 | 180.0   |
|                           | 31 Vocational—Basic—State   | 1           | 306        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 51 Disadvantaged—Federal    | 1           | 3,368      | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 52 School Improvement—Fed.  | 37          | 453        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 55 Learning Asst. Prog.—St. | 1           | 1,723      | 0.13     | 1.88482    | 67,339                          | 70,733 | 11,215 | 17,228 | 180.0   |
|                           | 56 St. Inst., Centers/Homes | 1           | 15,514     | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 58 Special/Pilot Prog.—St.  | 43          | 1,708      | 0.70     | 1.67790    | 60,771                          | 79,229 | 12,909 | 18,815 | 180.0   |
|                           | 74 Highly Capable           | 1           | 3,113      | 0.30     | 1.50458    | 57,760                          | 75,494 | 10,706 | 10,621 | 180.0   |
|                           | 79 Instruc. Progs.—Other    | 40          | 1,584      | 0.30     | 1.59744    | 60,583                          | 89,020 | 9,048  | 22,126 | 180.0   |
| 47                        | Nurse                       |             |            |          |            |                                 |        |        |        |         |
|                           | 01 Basic Education          | 574         | 10,348     | 457.51   | 1.34882    | 48,766                          | 65,068 | 8,523  | 11,749 | 180.3   |
|                           | 02 Basic Ed.—Alt. Lrn. Exp. | 7           | 1,410      | 1.37     | 1.30071    | 46,436                          | 58,468 | 7,779  | 9,452  | 180.0   |
|                           | 21 Special Ed.—Supp.—State  | 74          | 3,065      | 16.50    | 1.35156    | 48,369                          | 67,558 | 8,716  | 11,476 | 180.0   |
|                           | 22 Spec Ed.—Inf.&Tod.—State | 5           | 1,260      | 0.80     | 1.56742    | 52,808                          | 80,241 | 6,635  | 11,864 | 180.0   |
|                           | 24 Special Ed.—Supp.—Fed.   | 10          | 1,035      | 0.85     | 1.41578    | 50,504                          | 64,571 | 3,129  | 12,076 | 180.0   |
|                           | 51 Disadvantaged—Federal    | 13          | 368        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 52 School Improvement—Fed.  | 29          | 363        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 53 Migrant—Federal          | 1           | 195        | 0.05     | 1.28158    | 45,388                          | 61,628 | 10,827 | 11,885 | 180.0   |
|                           | 58 Special/Pilot Prog.—St.  | 35          | 486        | 0.12     | 1.41708    | 50,803                          | 61,056 | 9,609  | 12,745 | 180.0   |
|                           | 61 Head Start—Federal       | 4           | 13,152     | 2.70     | 1.64325    | 60,503                          | 90,546 | 9,217  | 10,308 | 180.0   |
|                           | 69 Compensatory—Other       | 2           | 563        | 0.12     | 1.18161    | 42,008                          | 53,718 | 5,507  | 8,802  | 180.0   |
|                           | 79 Instruc. Progs.—Other    | 44          | 4,564      | 9.36     | 1.40695    | 56,040                          | 76,941 | 8,697  | 15,673 | 180.0   |
| 48                        | Physical Therapist          |             |            |          |            |                                 |        |        |        |         |
|                           | 01 Basic Education          | 56          | 4,082      | 0.63     | 1.60386    | 57,281                          | 74,963 | 10,230 | 13,601 | 180.0   |
|                           | 21 Special Ed.—Supp.—State  | 165         | 12,858     | 128.10   | 1.59132    | 58,118                          | 80,855 | 9,083  | 13,834 | 180.2   |
|                           | 22 Spec Ed.—Inf.&Tod.—State | 9           | 2,202      | 2.18     | 1.57372    | 58,124                          | 74,107 | 9,320  | 12,988 | 180.7   |
|                           | 24 Special Ed.—Supp.—Fed.   | 18          | 8,364      | 7.76     | 1.53254    | 56,539                          | 79,006 | 11,269 | 15,590 | 180.6   |
|                           | 26 Special Ed.—Inst.—State  | 1           | 1,750      | 0.10     | 1.38850    | 49,670                          | 78,821 | 11,266 | 9,771  | 180.0   |
|                           | 52 School Improvement—Fed.  | 6           | 525        | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 58 Special/Pilot Prog.—St.  | 10          | 3,518      | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|                           | 79 Instruc. Progs.—Other    | 12          | 1,050      | 0.00     | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 49                        | Reading Resource Spec.      |             |            |          |            |                                 |        |        |        |         |
|                           | 01 Basic Education          | 33          | 4,871      | 13.85    | 1.73760    | 62,029                          | 79,095 | 9,842  | 15,682 | 180.0   |
|                           | 51 Disadvantaged—Federal    | 35          | 5,071      | 15.60    | 1.66483    | 59,434                          | 76,851 | 9,733  | 15,152 | 180.0   |
|                           | 52 School Improvement—Fed.  | 8           | 1,215      | 1.95     | 1.58326    | 56,522                          | 81,983 | 10,342 | 14,408 | 180.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment |                             | Individuals | Avg Add'l  | Total  | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------------------|-----------------------------|-------------|------------|--------|------------|---------------------|--------|--------|--------|---------|
|                           |                             |             | Salary     |        | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
|                           |                             |             | per Indiv. | FTE    | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 51                        | 55 Learning Asst. Prog.—St. | 21          | 4,957      | 11.20  | 1.71929    | 61,265              | 77,241 | 9,271  | 15,151 | 180.0   |
|                           | 64 Limited English Pro—Fed. | 3           | 0          | 1.35   | 1.80619    | 64,481              | 90,237 | 10,942 | 15,939 | 180.0   |
|                           | 65 Transit. Bilingual—St.   | 6           | 948        | 2.45   | 1.55842    | 55,636              | 74,677 | 9,903  | 14,486 | 180.0   |
|                           | 01 Extracurricular          |             |            |        |            |                     |        |        |        |         |
|                           | 01 Basic Education          | 649         | 4,597      | 106.23 | 1.68474    | 71,904              | 94,117 | 10,431 | 18,612 | 199.1   |
|                           | 21 Special Ed.—Supp.—State  | 1           | 75         | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 31 Vocational—Basic—State   | 10          | 1,544      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 34 Middle School CTE—State  | 3           | 514        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 51 Disadvantaged—Federal    | 2           | 4,532      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 52 School Improvement—Fed.  | 2           | 542        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
| 52                        | 79 Instruc. Progs.—Other    | 21          | 4,152      | 1.60   | 1.30448    | 46,570              | 67,455 | 4,290  | 13,692 | 180.0   |
|                           | 89 Other Community Services | 2           | 953        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 97 Districtwide Support     | 26          | 100        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 01 Substitute Teacher       |             |            |        |            |                     |        |        |        |         |
|                           | 01 Basic Education          | 118         | 2,460      | 92.01  | 1.22919    | 40,696              | 42,425 | 4,046  | 6,558  | 180.1   |
|                           | 02 Basic Ed.—Alt. Lrn. Exp. | 1           | 0          | 0.40   | 1.20138    | 42,890              | 41,879 | 0      | 3,807  | 180.0   |
|                           | 21 Special Ed.—Supp.—State  | 20          | 1,795      | 18.48  | 1.09585    | 32,875              | 37,249 | 5,531  | 6,801  | 180.8   |
|                           | 31 Vocational—Basic—State   | 1           | 0          | 0.32   | 1.00000    | 35,682              | 36,461 | 0      | 0      | 180.0   |
|                           | 51 Disadvantaged—Federal    | 5           | 367        | 1.12   | 1.01146    | 35,686              | 22,056 | 9,415  | 7,642  | 180.0   |
|                           | 52 School Improvement—Fed.  | 1           | 220        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
| 61                        | 55 Learning Asst. Prog.—St. | 2           | 206        | 0.50   | 1.41708    | 50,590              | 26,173 | 10,504 | 5,238  | 180.0   |
|                           | 64 Limited English Pro—Fed. | 1           | 0          | 1.00   | 1.69447    | 60,493              | 61,468 | 10,406 | 5,539  | 180.0   |
|                           | 65 Transit. Bilingual—St.   | 3           | 137        | 0.80   | 1.67169    | 54,716              | 66,873 | 0      | 6,021  | 180.0   |
|                           | 97 Districtwide Support     | 1           | 696        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 01 Certificated on Leave    |             |            |        |            |                     |        |        |        |         |
|                           | 01 Basic Education          | 2,544       | 2,140      | 40.93  | 1.74394    | 62,334              | 76,999 | 10,713 | 14,846 | 180.0   |
|                           | 02 Basic Ed.—Alt. Lrn. Exp. | 42          | 1,643      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 03 Basic Ed.—Dropout Reeng. | 1           | 1,193      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 21 Special Ed.—Supp.—State  | 267         | 1,658      | 1.31   | 1.63326    | 58,306              | 53,291 | 9,944  | 14,623 | 180.0   |
|                           | 22 Spec Ed.—Inf.&Tod.—State | 7           | 1,887      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 24 Special Ed.—Supp.—Fed.   | 17          | 1,886      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 31 Vocational—Basic—State   | 104         | 1,974      | 0.06   | 1.22566    | 43,677              | 55,242 | 1,964  | 9,636  | 180.0   |
|                           | 34 Middle School CTE—State  | 34          | 1,258      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 38 Vocational—Federal       | 1           | 615        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 45 Skills Center—Basic—St.  | 7           | 690        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 46 Skills Center—Federal    | 1           | 128        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 51 Disadvantaged—Federal    | 26          | 1,313      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 52 School Improvement—Fed.  | 3           | 1,028      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 53 Migrant—Federal          | 1           | 134        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 55 Learning Asst. Prog.—St. | 40          | 1,531      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 56 St. Inst., Centers/Homes | 7           | 3,417      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 58 Special/Pilot Prog.—St.  | 2           | 6,386      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 64 Limited English Pro—Fed. | 4           | 1,086      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 65 Transit. Bilingual—St.   | 10          | 2,447      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 74 Highly Capable           | 5           | 3,342      | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 79 Instruc. Progs.—Other    | 14          | 10,826     | 11.42  | 1.77689    | 69,436              | 95,156 | 9,242  | 18,596 | 180.9   |
|                           | 89 Other Community Services | 5           | 2,975      | 4.56   | 1.86754    | 67,186              | 76,262 | 6,577  | 17,080 | 181.1   |
|                           | 97 Districtwide Support     | 235         | 5,139      | 3.80   | 1.77992    | 63,925              | 95,575 | 7,752  | 19,890 | 180.0   |
|                           | CP Capital Projects Funds   | 5           | 308        | 0.00   | 0.00000    | 0                   | 0      | 0      | 0      | 0.0     |
|                           | 63 Contractor Teacher       |             |            |        |            |                     |        |        |        |         |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

|                             |             |            | Avg Add'l |            | Average | Average per 1.0 FTE |        |        |         |         |
|-----------------------------|-------------|------------|-----------|------------|---------|---------------------|--------|--------|---------|---------|
|                             |             |            | Salary    | Total      | LEAP 1  | Base                | Total  | Insur. | Mand.   | Days in |
| Duty - Program Assignment   | Individuals | per Indiv. | FTE       | Mix Factor | Salary  | Salary              | Ben.   | Ben.   | 1.0 FTE |         |
| 01 Basic Education          | 72          | 0          | 70.98     | 1.26938    | 45,357  | 26,263              | 10     | 236    | 179.6   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 72          | 0          | 61.26     | 1.40753    | 44,634  | 43,704              | 153    | 1,274  | 180.0   |         |
| 03 Basic Ed.—Dropout Reeng. | 19          | 0          | 3.70      | 1.34221    | 156,347 | 0                   | 0      | 0      | 180.0   |         |
| 21 Special Ed.—Supp.—State  | 28          | 0          | 25.26     | 1.21498    | 49,472  | 19,820              | 4,867  | 3,443  | 181.5   |         |
| 24 Special Ed.—Supp.—Fed.   | 2           | 0          | 2.00      | 1.44241    | 51,494  | 16,081              | 4,285  | 8,626  | 180.0   |         |
| 31 Vocational—Basic—State   | 6           | 0          | 4.00      | 1.24523    | 44,455  | 24,048              | 0      | 2,309  | 180.0   |         |
| 45 Skills Center—Basic—St.  | 6           | 0          | 6.00      | 1.21218    | 33,748  | 15,034              | 0      | 0      | 180.2   |         |
| 51 Disadvantaged—Federal    | 1           | 0          | 0.70      | 1.07961    | 56,700  | 56,700              | 4,196  | 5,527  | 209.0   |         |
| 64 Contractor ESA           |             |            |           |            |         |                     |        |        |         |         |
| 01 Basic Education          | 13          | 0          | 8.96      | 1.33743    | 47,746  | 38,303              | 220    | 1,922  | 180.0   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 5           | 0          | 5.00      | 1.40827    | 51,112  | 51,329              | 0      | 2,002  | 180.0   |         |
| 21 Special Ed.—Supp.—State  | 137         | 0          | 125.47    | 1.19118    | 49,623  | 7,497               | 1,859  | 2,999  | 180.0   |         |
| 22 Spec Ed.—Inf.&Tod.—State | 2           | 0          | 1.01      | 1.00323    | 79,216  | 0                   | 0      | 0      | 180.0   |         |
| 24 Special Ed.—Supp.—Fed.   | 8           | 0          | 4.82      | 1.28318    | 95,420  | 2,136               | 388    | 89     | 180.0   |         |
| 52 School Improvement—Fed.  | 1           | 0          | 0.41      | 1.43104    | 101,287 | 0                   | 0      | 0      | 180.0   |         |
| 90 Classified on Leave      |             |            |           |            |         |                     |        |        |         |         |
| 01 Basic Education          | 708         | 1,114      | 0.45      | 0.03493    | 67,533  | 77,495              | 12,912 | 17,365 | 260.0   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 13          | 1,672      | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 21 Special Ed.—Supp.—State  | 391         | 695        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 22 Spec Ed.—Inf.&Tod.—State | 4           | 179        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 24 Special Ed.—Supp.—Fed.   | 17          | 925        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 31 Vocational—Basic—State   | 23          | 860        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 34 Middle School CTE—State  | 1           | 234        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 45 Skills Center—Basic—St.  | 1           | 925        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 51 Disadvantaged—Federal    | 20          | 931        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 52 School Improvement—Fed.  | 2           | 425        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 55 Learning Asst. Prog.—St. | 44          | 574        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 58 Special/Pilot Prog.—St.  | 5           | 303        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 61 Head Start—Federal       | 2           | 1,356      | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 65 Transit. Bilingual—St.   | 21          | 607        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 71 Traffic Safety           | 1           | 69         | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 74 Highly Capable           | 1           | 1,892      | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 78 Youth Train. Prog.—Fed.  | 2           | 1,342      | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 79 Instruc. Progs.—Other    | 2           | 1,805      | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 86 Community Schools        | 4           | 739        | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 88 Child Care               | 2           | 92         | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 89 Other Community Services | 3           | 983        | 0.85      | 0.00000    | 47,736  | 50,755              | 13,474 | 10,011 | 260.0   |         |
| 97 Districtwide Support     | 481         | 2,006      | 3.57      | 0.00000    | 58,041  | 48,044              | 7,108  | 11,774 | 260.0   |         |
| 98 School Food Services     | 190         | 888        | 0.75      | 0.00000    | 39,792  | 44,882              | 17,399 | 9,369  | 260.0   |         |
| 99 Pupil Transportation     | 251         | 1,169      | 0.50      | 0.00000    | 74,146  | 48,556              | 18,070 | 14,806 | 260.0   |         |
| CP Capital Projects Funds   | 5           | 5,965      | 0.00      | 0.00000    | 0       | 0                   | 0      | 0      | 0.0     |         |
| 91 Aide                     |             |            |           |            |         |                     |        |        |         |         |
| 01 Basic Education          | 12,345      | 217        | 3,521.21  | 0.00359    | 35,560  | 38,748              | 12,639 | 7,446  | 260.0   |         |
| 02 Basic Ed.—Alt. Lrn. Exp. | 185         | 151        | 65.15     | 0.00625    | 39,893  | 46,281              | 11,137 | 8,759  | 260.0   |         |
| 03 Basic Ed.—Dropout Reeng. | 24          | 228        | 13.40     | 0.00000    | 39,780  | 43,332              | 10,968 | 8,071  | 260.0   |         |
| 21 Special Ed.—Supp.—State  | 12,441      | 251        | 6,209.31  | 0.00136    | 37,221  | 39,360              | 12,617 | 7,947  | 260.0   |         |
| 22 Spec Ed.—Inf.&Tod.—State | 50          | 117        | 16.40     | 0.00000    | 39,203  | 41,023              | 12,107 | 7,015  | 260.0   |         |
| 24 Special Ed.—Supp.—Fed.   | 2,308       | 281        | 1,165.77  | 0.00149    | 35,774  | 37,308              | 13,605 | 7,663  | 260.0   |         |
| 25 Spec Ed.—Inf.&Tod.—Fed.  | 1           | 0          | 0.18      | 0.00000    | 38,874  | 39,091              | 2,702  | 7,892  | 260.0   |         |
| 26 Special Ed.—Inst.—State  | 17          | 1,497      | 7.10      | 0.00000    | 41,457  | 44,277              | 13,324 | 8,783  | 260.0   |         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment |                          | Individuals | Avg Add'l            | Total    | Average | Average per 1.0 FTE  |                |                 |                |               |
|---------------------------|--------------------------|-------------|----------------------|----------|---------|----------------------|----------------|-----------------|----------------|---------------|
|                           |                          |             | Salary<br>per Indiv. |          | FTE     | LEAP 1<br>Mix Factor | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. |
| 29                        | Special Ed.—Other—Fed.   | 30          | 332                  | 9.65     | 0.00000 | 35,453               | 37,184         | 12,803          | 7,543          | 260.0         |
| 31                        | Vocational—Basic—State   | 284         | 362                  | 120.65   | 0.01440 | 38,067               | 41,717         | 13,986          | 7,635          | 260.0         |
| 34                        | Middle School CTE—State  | 9           | 262                  | 3.17     | 0.00000 | 42,274               | 43,962         | 10,284          | 8,876          | 260.0         |
| 38                        | Vocational—Federal       | 31          | 89                   | 11.18    | 0.00000 | 40,775               | 43,789         | 15,022          | 7,888          | 260.0         |
| 45                        | Skills Center—Basic—St.  | 21          | 271                  | 10.28    | 0.00000 | 39,816               | 45,241         | 9,830           | 9,118          | 260.0         |
| 51                        | Disadvantaged—Federal    | 2,487       | 145                  | 731.64   | 0.00467 | 34,911               | 37,047         | 13,053          | 7,365          | 260.0         |
| 52                        | School Improvement—Fed.  | 76          | 55                   | 14.35    | 0.00426 | 36,798               | 45,150         | 10,258          | 7,484          | 260.0         |
| 53                        | Migrant—Federal          | 170         | 152                  | 58.14    | 0.00588 | 35,705               | 38,592         | 12,324          | 7,434          | 260.0         |
| 55                        | Learning Asst. Prog.—St. | 3,011       | 158                  | 903.38   | 0.00222 | 34,267               | 36,528         | 12,948          | 7,223          | 260.0         |
| 56                        | St. Inst., Centers/Homes | 17          | 439                  | 8.34     | 0.00000 | 39,368               | 45,923         | 13,072          | 8,519          | 260.0         |
| 57                        | Inst.—Neglected/Delinq.  | 15          | 55                   | 8.85     | 0.00000 | 46,909               | 47,671         | 13,182          | 10,511         | 260.0         |
| 58                        | Special/Pilot Prog.—St.  | 156         | 148                  | 64.75    | 0.01328 | 35,961               | 40,043         | 11,662          | 7,786          | 260.0         |
| 61                        | Head Start—Federal       | 213         | 203                  | 122.28   | 0.00000 | 42,669               | 45,212         | 11,915          | 8,257          | 260.0         |
| 62                        | Math and Science—Fed.    | 3           | 0                    | 0.21     | 0.00000 | 35,428               | 35,971         | 13,262          | 7,697          | 260.0         |
| 64                        | Limited English Pro—Fed. | 35          | 24                   | 5.34     | 0.00000 | 42,544               | 42,973         | 11,726          | 9,332          | 260.0         |
| 65                        | Transit. Bilingual—St.   | 2,002       | 128                  | 738.98   | 0.00230 | 38,462               | 41,168         | 12,958          | 8,484          | 260.0         |
| 67                        | Indian Ed.—Fed.—JOM      | 3           | 751                  | 0.57     | 0.00000 | 47,403               | 53,524         | 11,589          | 10,574         | 260.0         |
| 68                        | Indian Ed.—Fed.—ED       | 63          | 373                  | 25.07    | 0.01065 | 38,175               | 42,136         | 12,371          | 8,248          | 260.0         |
| 69                        | Compensatory—Other       | 96          | 222                  | 53.78    | 0.00000 | 42,627               | 44,133         | 12,581          | 8,984          | 260.0         |
| 73                        | Summer School            | 3           | 0                    | 0.00     | 0.00000 | 0                    | 0              | 0               | 0              | 0.0           |
| 74                        | Highly Capable           | 22          | 59                   | 3.66     | 0.01739 | 33,829               | 38,163         | 11,141          | 7,160          | 260.0         |
| 76                        | Targeted Assist.—Fed.    | 10          | 0                    | 2.22     | 0.05401 | 33,010               | 48,057         | 3,426           | 11,455         | 260.0         |
| 79                        | Instruc. Progs.—Other    | 541         | 288                  | 258.38   | 0.00613 | 42,068               | 44,638         | 12,105          | 8,885          | 260.0         |
| 81                        | Public Radio/Television  | 1           | 0                    | 1.00     | 0.00000 | 51,875               | 54,143         | 8,988           | 12,388         | 260.0         |
| 86                        | Community Schools        | 18          | 25                   | 8.88     | 0.00000 | 20,470               | 24,373         | 7,762           | 4,933          | 260.0         |
| 88                        | Child Care               | 585         | 164                  | 327.05   | 0.00000 | 37,803               | 40,004         | 10,648          | 7,995          | 260.0         |
| 89                        | Other Community Services | 78          | 249                  | 30.76    | 0.00000 | 31,132               | 35,417         | 11,140          | 6,157          | 260.0         |
| 97                        | Districtwide Support     | 7           | 2,822                | 3.51     | 0.00000 | 42,229               | 45,841         | 8,160           | 9,129          | 260.0         |
| 98                        | School Food Services     | 239         | 29                   | 34.16    | 0.00117 | 32,613               | 35,282         | 11,817          | 7,478          | 260.0         |
| 99                        | Pupil Transportation     | 792         | 44                   | 94.05    | 0.00000 | 36,485               | 41,054         | 10,579          | 7,351          | 260.0         |
| CP                        | Capital Projects Funds   | 25          | 58                   | 4.33     | 0.00000 | 40,054               | 48,545         | 8,645           | 14,686         | 260.0         |
| 92                        | Crafts/Trades            |             |                      |          |         |                      |                |                 |                |               |
| 45                        | Skills Center—Basic—St.  | 1           | 0                    | 0.13     | 0.00000 | 51,624               | 53,413         | 11,893          | 12,127         | 260.0         |
| 89                        | Other Community Services | 1           | 0                    | 0.88     | 0.00000 | 53,941               | 53,927         | 11,676          | 10,970         | 260.0         |
| 97                        | Districtwide Support     | 1,336       | 201                  | 1,248.49 | 0.00136 | 56,283               | 57,360         | 10,125          | 12,685         | 260.0         |
| 98                        | School Food Services     | 1           | 0                    | 0.60     | 0.00000 | 54,558               | 56,546         | 10,281          | 13,136         | 260.0         |
| 99                        | Pupil Transportation     | 397         | 436                  | 355.80   | 0.00175 | 54,796               | 56,353         | 10,874          | 12,507         | 260.0         |
| CP                        | Capital Projects Funds   | 8           | 0                    | 4.00     | 0.00000 | 68,129               | 72,625         | 8,178           | 14,996         | 260.0         |
| 93                        | Laborer                  |             |                      |          |         |                      |                |                 |                |               |
| 86                        | Community Schools        | 1           | 567                  | 0.92     | 0.00000 | 35,703               | 37,645         | 9,661           | 7,624          | 260.0         |
| 88                        | Child Care               | 2           | 1,184                | 0.46     | 0.00000 | 32,101               | 32,088         | 11,646          | 6,776          | 260.0         |
| 89                        | Other Community Services | 8           | 56                   | 3.94     | 0.00000 | 50,251               | 50,787         | 12,919          | 12,209         | 260.0         |
| 97                        | Districtwide Support     | 252         | 189                  | 218.37   | 0.00146 | 47,424               | 47,103         | 9,417           | 10,764         | 260.0         |
| 99                        | Pupil Transportation     | 13          | 49                   | 5.83     | 0.07017 | 49,158               | 52,995         | 11,804          | 11,317         | 260.0         |
| 94                        | Office/Clerical          |             |                      |          |         |                      |                |                 |                |               |
| 01                        | Basic Education          | 7,065       | 572                  | 4,899.26 | 0.00054 | 43,170               | 45,628         | 11,710          | 8,896          | 260.0         |
| 02                        | Basic Ed.—Alt. Lrn. Exp. | 213         | 542                  | 130.16   | 0.00000 | 42,131               | 44,972         | 11,797          | 9,053          | 260.0         |
| 03                        | Basic Ed.—Dropout Reeng. | 21          | 1,238                | 11.07    | 0.00000 | 42,459               | 44,310         | 10,994          | 8,822          | 260.0         |
| 21                        | Special Ed.—Supp.—State  | 509         | 400                  | 314.68   | 0.00000 | 44,325               | 46,236         | 11,280          | 9,027          | 260.0         |
| 22                        | Spec Ed.—Inf.&Tod.—State | 60          | 73                   | 7.99     | 0.00000 | 44,194               | 46,625         | 10,940          | 8,740          | 260.0         |

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Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment   | Individuals | Avg Add'l<br>Salary<br>per Indiv. | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Base<br>Salary | Average per 1.0 FTE ~~~~~<br>Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
|-----------------------------|-------------|-----------------------------------|--------------|---------------------------------|----------------------|----------------------------------------------|----------------|---------------|--------------------|
|                             |             |                                   |              |                                 |                      |                                              |                |               |                    |
| 24 Special Ed.—Supp.—Fed.   | 45          | 302                               | 28.24        | 0.00000                         | 45,257               | 47,763                                       | 10,042         | 9,892         | 260.0              |
| 26 Special Ed.—Inst.—State  | 1           | 600                               | 1.00         | 0.00000                         | 52,083               | 52,758                                       | 12,323         | 10,309        | 260.0              |
| 31 Vocational—Basic—State   | 294         | 296                               | 117.43       | 0.00377                         | 43,634               | 45,285                                       | 11,611         | 9,090         | 260.0              |
| 34 Middle School CTE—State  | 55          | 193                               | 10.64        | 0.00000                         | 45,832               | 47,432                                       | 11,549         | 9,469         | 260.0              |
| 38 Vocational—Federal       | 5           | 0                                 | 1.09         | 0.00000                         | 42,918               | 44,578                                       | 19,597         | 7,335         | 260.0              |
| 39 Vocational—Other Categ.  | 1           | 0                                 | 0.41         | 0.00000                         | 39,059               | 42,961                                       | 16,355         | 7,545         | 260.0              |
| 45 Skills Center—Basic—St.  | 50          | 568                               | 35.53        | 0.00000                         | 43,957               | 47,363                                       | 11,157         | 9,241         | 260.0              |
| 51 Disadvantaged—Federal    | 170         | 131                               | 50.16        | 0.00401                         | 43,246               | 46,569                                       | 11,757         | 9,087         | 260.0              |
| 52 School Improvement—Fed.  | 16          | 78                                | 5.12         | 0.00000                         | 37,093               | 37,884                                       | 9,415          | 7,475         | 260.0              |
| 53 Migrant—Federal          | 81          | 161                               | 48.03        | 0.00000                         | 44,771               | 45,216                                       | 11,084         | 9,068         | 260.0              |
| 55 Learning Asst. Prog.—St. | 151         | 164                               | 37.60        | 0.00535                         | 43,548               | 46,514                                       | 12,474         | 8,927         | 260.0              |
| 56 St. Inst., Centers/Homes | 11          | 13                                | 7.63         | 0.00000                         | 38,590               | 44,094                                       | 9,989          | 9,196         | 260.0              |
| 57 Inst.—Neglected/Delinq.  | 2           | 0                                 | 0.55         | 0.00000                         | 38,832               | 47,632                                       | 15,043         | 8,170         | 260.0              |
| 58 Special/Pilot Prog.—St.  | 21          | 553                               | 5.89         | 0.00000                         | 43,689               | 44,564                                       | 10,894         | 9,095         | 260.0              |
| 61 Head Start—Federal       | 16          | 136                               | 9.08         | 0.00000                         | 52,337               | 55,735                                       | 10,382         | 9,359         | 260.0              |
| 65 Transit. Bilingual—St.   | 132         | 159                               | 47.20        | 0.00000                         | 43,581               | 46,443                                       | 12,271         | 9,220         | 260.0              |
| 68 Indian Ed.—Fed.—ED       | 10          | 350                               | 2.20         | 0.00000                         | 41,741               | 41,581                                       | 9,000          | 8,140         | 260.0              |
| 69 Compensatory—Other       | 15          | 140                               | 8.67         | 0.00000                         | 48,181               | 46,983                                       | 11,361         | 10,752        | 260.0              |
| 71 Traffic Safety           | 3           | 91                                | 0.68         | 0.00000                         | 47,173               | 51,344                                       | 6,887          | 10,177        | 260.0              |
| 73 Summer School            | 4           | 93                                | 1.40         | 0.00000                         | 47,651               | 49,066                                       | 11,179         | 9,912         | 260.0              |
| 74 Highly Capable           | 27          | 1,061                             | 10.62        | 0.00000                         | 44,662               | 50,713                                       | 9,455          | 9,743         | 260.0              |
| 76 Targeted Assist.—Fed.    | 1           | 0                                 | 0.73         | 0.00000                         | 50,153               | 52,948                                       | 12,748         | 10,250        | 260.0              |
| 78 Youth Train. Prog.—Fed.  | 1           | 0                                 | 1.00         | 0.00000                         | 33,496               | 33,496                                       | 10,223         | 6,541         | 260.0              |
| 79 Instruc. Progs.—Other    | 73          | 392                               | 36.57        | 0.00000                         | 44,292               | 45,864                                       | 10,723         | 8,549         | 260.0              |
| 81 Public Radio/Television  | 2           | 0                                 | 1.50         | 0.00000                         | 48,596               | 48,855                                       | 6,910          | 12,357        | 260.0              |
| 86 Community Schools        | 12          | 325                               | 6.89         | 0.00000                         | 41,850               | 44,155                                       | 9,111          | 8,602         | 260.0              |
| 88 Child Care               | 30          | 401                               | 19.97        | 0.00000                         | 48,211               | 49,233                                       | 11,257         | 10,143        | 260.0              |
| 89 Other Community Services | 56          | 364                               | 37.19        | 0.00000                         | 44,309               | 47,331                                       | 10,645         | 8,751         | 260.0              |
| 97 Districtwide Support     | 2,029       | 393                               | 1,708.59     | 0.00000                         | 51,351               | 53,118                                       | 10,558         | 10,342        | 260.0              |
| 98 School Food Services     | 282         | 255                               | 128.15       | 0.00036                         | 42,928               | 45,255                                       | 11,403         | 8,795         | 260.0              |
| 99 Pupil Transportation     | 337         | 310                               | 193.74       | 0.00000                         | 45,870               | 49,745                                       | 11,384         | 10,060        | 260.0              |
| CP Capital Projects Funds   | 46          | 196                               | 30.52        | 0.00000                         | 52,919               | 55,474                                       | 9,912          | 10,677        | 260.0              |
| 95 Operator                 |             |                                   |              |                                 |                      |                                              |                |               |                    |
| 01 Basic Education          | 12          | 139                               | 0.46         | 0.00000                         | 46,900               | 53,350                                       | 16,466         | 12,774        | 260.0              |
| 21 Special Ed.—Supp.—State  | 1           | 0                                 | 0.14         | 0.00000                         | 34,034               | 38,702                                       | 2,282          | 8,785         | 260.0              |
| 97 Districtwide Support     | 66          | 175                               | 48.00        | 0.00000                         | 52,445               | 55,941                                       | 7,211          | 12,257        | 260.0              |
| 98 School Food Services     | 71          | 205                               | 34.35        | 0.00000                         | 42,969               | 48,209                                       | 13,278         | 10,324        | 260.0              |
| 99 Pupil Transportation     | 6,374       | 347                               | 3,171.11     | 0.00052                         | 43,897               | 51,264                                       | 12,794         | 10,817        | 260.0              |
| 96 Professional             |             |                                   |              |                                 |                      |                                              |                |               |                    |
| 01 Basic Education          | 14,851      | 3,469                             | 574.23       | 0.05300                         | 57,532               | 73,023                                       | 12,155         | 14,236        | 260.0              |
| 02 Basic Ed.—Alt. Lrn. Exp. | 152         | 1,834                             | 17.98        | 0.00196                         | 52,570               | 58,515                                       | 7,231          | 9,018         | 260.0              |
| 03 Basic Ed.—Dropout Reeng. | 11          | 680                               | 2.05         | 0.19596                         | 61,318               | 72,141                                       | 7,017          | 15,341        | 260.0              |
| 18 Federal Stimulus—Comp Gr | 1           | 0                                 | 0.69         | 0.00000                         | 47,985               | 49,555                                       | 17,749         | 9,880         | 260.0              |
| 21 Special Ed.—Supp.—State  | 556         | 964                               | 148.07       | 0.00154                         | 58,702               | 60,070                                       | 12,583         | 11,540        | 260.0              |
| 22 Spec Ed.—Inf.&Tod.—State | 13          | 188                               | 5.33         | 0.00000                         | 63,737               | 61,136                                       | 8,709          | 12,537        | 260.0              |
| 24 Special Ed.—Supp.—Fed.   | 49          | 690                               | 22.54        | 0.00000                         | 55,838               | 54,523                                       | 13,242         | 12,098        | 260.0              |
| 26 Special Ed.—Inst.—State  | 6           | 616                               | 2.28         | 0.00000                         | 54,270               | 60,262                                       | 13,538         | 11,226        | 260.0              |
| 31 Vocational—Basic—State   | 64          | 1,317                             | 21.83        | 0.00371                         | 57,718               | 67,697                                       | 10,807         | 13,016        | 260.0              |
| 34 Middle School CTE—State  | 4           | 60                                | 1.22         | 0.00000                         | 55,768               | 58,647                                       | 14,561         | 8,201         | 260.0              |
| 38 Vocational—Federal       | 6           | 1,407                             | 2.76         | 0.00000                         | 47,575               | 49,903                                       | 13,897         | 9,392         | 260.0              |

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Table 12: All School Personnel by Duty and Program

|                             |             | Avg Add'l    |          | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|-----------------------------|-------------|--------------|----------|------------|---------------------------------|---------|--------|--------|---------|
|                             |             | Salary       | Total    | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| Duty - Program Assignment   | Individuals | per Individ. | FTE      | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 45 Skills Center—Basic—St.  | 9           | 507          | 2.97     | 0.00000    | 49,019                          | 52,488  | 11,101 | 10,740 | 260.0   |
| 46 Skills Center—Federal    | 1           | 0            | 0.15     | 0.00000    | 68,993                          | 70,239  | 3,417  | 14,035 | 260.0   |
| 51 Disadvantaged—Federal    | 169         | 218          | 58.55    | 0.00000    | 52,587                          | 54,096  | 10,713 | 10,971 | 260.0   |
| 52 School Improvement—Fed.  | 31          | 171          | 18.50    | 0.00000    | 49,808                          | 49,845  | 10,166 | 9,960  | 260.0   |
| 53 Migrant—Federal          | 31          | 285          | 11.10    | 0.00000    | 49,245                          | 53,226  | 12,637 | 10,603 | 260.0   |
| 55 Learning Asst. Prog.—St. | 66          | 443          | 23.56    | 0.00000    | 56,514                          | 57,885  | 11,552 | 11,985 | 260.0   |
| 57 Inst.—Neglected/Delinq.  | 1           | 1,675        | 0.00     | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 58 Special/Pilot Prog.—St.  | 44          | 463          | 21.56    | 0.00000    | 52,921                          | 54,137  | 10,415 | 9,742  | 260.0   |
| 61 Head Start—Federal       | 44          | 262          | 29.58    | 0.00000    | 52,668                          | 53,044  | 10,834 | 9,853  | 260.0   |
| 62 Math and Science—Fed.    | 1           | 0            | 0.40     | 0.00000    | 95,062                          | 95,026  | 13,319 | 18,942 | 260.0   |
| 64 Limited English Pro—Fed. | 31          | 640          | 0.85     | 0.00000    | 61,713                          | 39,764  | 10,008 | 12,396 | 260.0   |
| 65 Transit. Bilingual—St.   | 52          | 827          | 12.75    | 0.00000    | 54,112                          | 55,799  | 12,139 | 10,924 | 260.0   |
| 68 Indian Ed.—Fed.—ED       | 15          | 414          | 7.58     | 0.00000    | 61,224                          | 61,779  | 13,001 | 12,407 | 260.0   |
| 69 Compensatory—Other       | 24          | 1,244        | 15.62    | 0.00000    | 65,290                          | 70,212  | 10,710 | 12,983 | 260.0   |
| 71 Traffic Safety           | 1           | 1,025        | 0.00     | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 73 Summer School            | 8           | 1,450        | 0.00     | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 74 Highly Capable           | 18          | 834          | 3.13     | 0.00000    | 59,068                          | 63,573  | 9,954  | 12,473 | 260.0   |
| 75 Professional Devel—State | 1           | 0            | 1.00     | 0.00000    | 23,184                          | 32,354  | 0      | 0      | 260.0   |
| 76 Targeted Assist.—Fed.    | 1           | 240          | 0.00     | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 78 Youth Train. Prog.—Fed.  | 2           | 0            | 1.50     | 0.44898    | 57,102                          | 84,849  | 7,267  | 18,852 | 260.0   |
| 79 Instruc. Progs.—Other    | 185         | 480          | 67.72    | 0.00000    | 57,383                          | 59,850  | 11,761 | 11,239 | 260.0   |
| 81 Public Radio/Television  | 1           | 0            | 1.00     | 0.00000    | 58,260                          | 58,260  | 9,029  | 13,507 | 260.0   |
| 86 Community Schools        | 20          | 1,783        | 2.28     | 0.00000    | 54,997                          | 56,387  | 11,411 | 11,229 | 260.0   |
| 88 Child Care               | 45          | 135          | 26.58    | 0.03221    | 46,446                          | 51,741  | 9,239  | 9,582  | 260.0   |
| 89 Other Community Services | 142         | 1,868        | 76.59    | 0.02192    | 52,494                          | 52,195  | 10,026 | 10,760 | 260.0   |
| 97 Districtwide Support     | 952         | 668          | 711.85   | 0.00546    | 73,678                          | 75,604  | 10,788 | 14,721 | 260.0   |
| 98 School Food Services     | 33          | 371          | 16.44    | 0.00000    | 56,401                          | 60,086  | 11,897 | 12,928 | 260.0   |
| 99 Pupil Transportation     | 13          | 190          | 5.91     | 0.00000    | 66,949                          | 67,625  | 10,147 | 14,991 | 260.0   |
| CP Capital Projects Funds   | 160         | 145          | 105.86   | 0.00000    | 90,328                          | 90,160  | 9,743  | 19,254 | 260.0   |
| SB Associated Student Body  | 19          | 149          | 1.40     | 0.33176    | 27,568                          | 187,303 | 22,715 | 31,903 | 260.0   |
| 97 Service Worker           |             |              |          |            |                                 |         |        |        |         |
| 01 Basic Education          | 452         | 270          | 280.72   | 0.00000    | 46,912                          | 52,884  | 12,661 | 10,744 | 260.0   |
| 02 Basic Ed.—Alt. Lrn. Exp. | 6           | 862          | 2.39     | 0.00000    | 46,645                          | 50,014  | 7,943  | 10,461 | 260.0   |
| 03 Basic Ed.—Dropout Reeng. | 1           | 0            | 0.37     | 0.00000    | 46,981                          | 51,701  | 10,650 | 13,064 | 260.0   |
| 21 Special Ed.—Supp.—State  | 33          | 0            | 14.36    | 0.00000    | 34,453                          | 40,826  | 14,367 | 10,826 | 260.0   |
| 31 Vocational—Basic—State   | 7           | 0            | 0.85     | 0.00000    | 51,021                          | 62,189  | 12,109 | 15,326 | 260.0   |
| 45 Skills Center—Basic—St.  | 21          | 118          | 15.25    | 0.00000    | 41,179                          | 39,694  | 10,016 | 10,027 | 260.0   |
| 53 Migrant—Federal          | 2           | 0            | 0.10     | 0.00000    | 29,784                          | 38,301  | 26,035 | 6,890  | 260.0   |
| 58 Special/Pilot Prog.—St.  | 1           | 861          | 0.74     | 0.00000    | 37,310                          | 40,254  | 12,373 | 7,939  | 260.0   |
| 61 Head Start—Federal       | 2           | 58           | 0.17     | 0.00000    | 35,405                          | 10,028  | 20,230 | 10,847 | 260.0   |
| 69 Compensatory—Other       | 1           | 0            | 0.17     | 0.00000    | 34,327                          | 38,643  | 23,353 | 7,094  | 260.0   |
| 79 Instruc. Progs.—Other    | 9           | 370          | 2.00     | 0.00000    | 39,254                          | 39,603  | 9,596  | 8,995  | 260.0   |
| 88 Child Care               | 17          | 16           | 4.32     | 0.00000    | 35,178                          | 41,419  | 5,216  | 8,862  | 260.0   |
| 89 Other Community Services | 25          | 53           | 11.15    | 0.00000    | 37,642                          | 37,518  | 12,849 | 7,564  | 260.0   |
| 97 Districtwide Support     | 6,237       | 208          | 5,721.14 | 0.00003    | 41,576                          | 43,182  | 10,261 | 9,934  | 260.0   |
| 98 School Food Services     | 5,123       | 258          | 2,378.35 | 0.00036    | 33,637                          | 37,542  | 11,243 | 8,482  | 260.0   |
| 99 Pupil Transportation     | 68          | 7            | 19.34    | 0.00000    | 50,774                          | 42,780  | 11,766 | 10,589 | 260.0   |
| CP Capital Projects Funds   | 5           | 240          | 2.40     | 0.00000    | 103,753                         | 109,483 | 11,031 | 24,760 | 260.0   |
| 98 Technical                |             |              |          |            |                                 |         |        |        |         |
| 01 Basic Education          | 691         | 473          | 363.62   | 0.01089    | 55,786                          | 57,939  | 11,969 | 11,480 | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment |                          | Individuals | Avg Add'l              | Total    | Average | Average per 1.0 FTE  |                |                 |                |               |
|---------------------------|--------------------------|-------------|------------------------|----------|---------|----------------------|----------------|-----------------|----------------|---------------|
|                           |                          |             | Salary<br>per Individ. |          | FTE     | LEAP 1<br>Mix Factor | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. |
| 02                        | Basic Ed.—Alt. Lrn. Exp. | 15          | 539                    | 9.39     | 0.00000 | 54,691               | 59,535         | 12,651          | 11,852         | 260.0         |
| 21                        | Special Ed.—Supp.—State  | 146         | 450                    | 60.48    | 0.00000 | 55,505               | 57,582         | 13,395          | 11,393         | 260.0         |
| 22                        | Spec Ed.—Inf.&Tod.—State | 2           | 177                    | 0.05     | 0.00000 | 58,780               | 60,543         | 10,220          | 11,553         | 260.0         |
| 24                        | Special Ed.—Supp.—Fed.   | 32          | 491                    | 4.59     | 0.00000 | 66,894               | 74,049         | 13,932          | 15,164         | 260.0         |
| 31                        | Vocational—Basic—State   | 75          | 518                    | 33.52    | 0.00000 | 55,947               | 59,409         | 11,501          | 11,421         | 260.0         |
| 34                        | Middle School CTE—State  | 22          | 53                     | 5.71     | 0.00000 | 55,358               | 55,893         | 11,576          | 11,435         | 260.0         |
| 45                        | Skills Center—Basic—St.  | 5           | 123                    | 0.96     | 0.00000 | 47,150               | 48,320         | 9,150           | 9,623          | 260.0         |
| 51                        | Disadvantaged—Federal    | 35          | 209                    | 4.65     | 0.00000 | 61,681               | 61,933         | 9,379           | 11,832         | 260.0         |
| 52                        | School Improvement—Fed.  | 4           | 0                      | 2.05     | 0.00000 | 57,078               | 46,129         | 13,482          | 12,133         | 260.0         |
| 55                        | Learning Asst. Prog.—St. | 35          | 303                    | 1.96     | 0.00000 | 59,063               | 53,137         | 11,320          | 10,600         | 260.0         |
| 58                        | Special/Pilot Prog.—St.  | 3           | 0                      | 1.55     | 0.00000 | 43,037               | 44,960         | 16,841          | 8,881          | 260.0         |
| 61                        | Head Start—Federal       | 28          | 1,386                  | 4.57     | 0.00000 | 65,993               | 73,080         | 18,022          | 13,243         | 260.0         |
| 65                        | Transit. Bilingual—St.   | 19          | 418                    | 4.45     | 0.00000 | 43,365               | 47,942         | 16,122          | 9,106          | 260.0         |
| 68                        | Indian Ed.—Fed.—ED       | 1           | 0                      | 0.65     | 0.00000 | 52,000               | 52,000         | 13,334          | 13,000         | 260.0         |
| 69                        | Compensatory—Other       | 3           | 0                      | 1.19     | 0.00000 | 69,226               | 64,759         | 12,271          | 14,188         | 260.0         |
| 73                        | Summer School            | 1           | 0                      | 1.00     | 0.00000 | 71,046               | 76,783         | 9,360           | 7,721          | 260.0         |
| 74                        | Highly Capable           | 1           | 0                      | 0.55     | 0.00000 | 41,962               | 44,917         | 24,242          | 8,637          | 260.0         |
| 76                        | Targeted Assist.—Fed.    | 1           | 180                    | 0.50     | 0.00000 | 80,152               | 80,991         | 10,812          | 16,004         | 260.0         |
| 78                        | Youth Train. Prog.—Fed.  | 1           | 0                      | 1.00     | 0.00000 | 68,963               | 79,688         | 1,974           | 13,784         | 260.0         |
| 79                        | Instruc. Progs.—Other    | 50          | 1,201                  | 15.13    | 0.00000 | 63,159               | 68,904         | 14,898          | 13,240         | 260.0         |
| 81                        | Public Radio/Television  | 14          | 0                      | 4.87     | 0.00000 | 55,828               | 56,408         | 8,192           | 11,630         | 260.0         |
| 86                        | Community Schools        | 6           | 0                      | 2.39     | 0.00000 | 49,160               | 49,015         | 9,620           | 10,765         | 260.0         |
| 88                        | Child Care               | 3           | 0                      | 1.55     | 0.00000 | 51,566               | 49,817         | 5,611           | 10,183         | 260.0         |
| 89                        | Other Community Services | 33          | 86                     | 22.40    | 0.00000 | 53,807               | 59,442         | 12,488          | 10,799         | 260.0         |
| 97                        | Districtwide Support     | 1,251       | 321                    | 1,035.40 | 0.00446 | 62,361               | 63,378         | 10,491          | 12,172         | 260.0         |
| 98                        | School Food Services     | 45          | 419                    | 11.94    | 0.00000 | 65,271               | 71,057         | 12,018          | 10,305         | 260.0         |
| 99                        | Pupil Transportation     | 60          | 571                    | 47.80    | 0.00000 | 63,300               | 65,505         | 9,555           | 13,076         | 260.0         |
| CP                        | Capital Projects Funds   | 105         | 134                    | 59.43    | 0.00000 | 70,870               | 72,607         | 9,387           | 13,499         | 260.0         |
| 99                        | Director/Supervisor      |             |                        |          |         |                      |                |                 |                |               |
| 01                        | Basic Education          | 186         | 1,834                  | 118.99   | 0.05208 | 99,604               | 103,294        | 10,085          | 18,928         | 260.0         |
| 02                        | Basic Ed.—Alt. Lrn. Exp. | 2           | 0                      | 1.73     | 0.00000 | 95,024               | 102,837        | 13,231          | 18,785         | 260.0         |
| 03                        | Basic Ed.—Dropout Reeng. | 2           | 0                      | 1.31     | 0.00000 | 118,827              | 119,073        | 10,679          | 24,637         | 260.0         |
| 21                        | Special Ed.—Supp.—State  | 6           | 62                     | 4.10     | 0.00000 | 78,805               | 87,894         | 11,617          | 15,730         | 260.0         |
| 22                        | Spec Ed.—Inf.&Tod.—State | 1           | 1,864                  | 0.20     | 0.00000 | 84,351               | 96,321         | 11,772          | 8,127          | 260.0         |
| 31                        | Vocational—Basic—State   | 9           | 0                      | 3.14     | 0.00000 | 97,810               | 100,085        | 11,941          | 18,969         | 260.0         |
| 34                        | Middle School CTE—State  | 3           | 1,746                  | 0.59     | 0.00000 | 118,034              | 131,722        | 18,035          | 24,830         | 260.0         |
| 39                        | Vocational—Other Categ.  | 5           | 500                    | 1.54     | 1.21743 | 64,742               | 182,350        | 6,664           | 23,440         | 260.0         |
| 45                        | Skills Center—Basic—St.  | 1           | 852                    | 1.00     | 0.00000 | 63,589               | 71,416         | 11,252          | 12,903         | 260.0         |
| 51                        | Disadvantaged—Federal    | 19          | 11                     | 7.30     | 0.04569 | 81,291               | 82,833         | 12,728          | 16,086         | 260.0         |
| 52                        | School Improvement—Fed.  | 17          | 1,219                  | 7.63     | 0.06890 | 56,469               | 65,973         | 11,591          | 12,772         | 260.0         |
| 53                        | Migrant—Federal          | 5           | 134                    | 0.94     | 0.07218 | 62,667               | 66,948         | 11,639          | 15,358         | 260.0         |
| 55                        | Learning Asst. Prog.—St. | 12          | 31                     | 2.31     | 0.17261 | 100,377              | 104,105        | 12,724          | 18,244         | 260.0         |
| 58                        | Special/Pilot Prog.—St.  | 4           | 1,305                  | 2.52     | 0.00000 | 64,615               | 77,443         | 14,443          | 12,155         | 260.0         |
| 61                        | Head Start—Federal       | 4           | 0                      | 2.33     | 0.00000 | 101,091              | 107,275        | 11,517          | 16,029         | 260.0         |
| 64                        | Limited English Pro—Fed. | 1           | 0                      | 0.23     | 0.00000 | 52,368               | 52,383         | 12,319          | 11,623         | 260.0         |
| 65                        | Transit. Bilingual—St.   | 6           | 0                      | 1.01     | 0.19840 | 79,338               | 85,886         | 16,309          | 16,834         | 260.0         |
| 67                        | Indian Ed.—Fed.—JOM      | 1           | 0                      | 0.11     | 0.00000 | 45,156               | 45,613         | 16,327          | 9,474          | 260.0         |
| 68                        | Indian Ed.—Fed.—ED       | 7           | 339                    | 3.65     | 0.00000 | 64,549               | 67,320         | 10,637          | 9,953          | 260.0         |
| 69                        | Compensatory—Other       | 5           | 2,973                  | 4.11     | 0.00000 | 78,688               | 83,214         | 10,741          | 15,995         | 260.0         |
| 74                        | Highly Capable           | 3           | 30                     | 0.68     | 0.00000 | 114,359              | 113,398        | 9,757           | 23,807         | 260.0         |

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Table 12: All School Personnel by Duty and Program

|                             |             |              | Avg Add'l  | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |         |
|-----------------------------|-------------|--------------|------------|------------|---------------------------------|---------|--------|--------|---------|---------|
|                             |             |              | Salary     | Total      | LEAP 1                          | Base    | Total  | Insur. | Mand.   | Days in |
| Duty - Program Assignment   | Individuals | per Individ. | FTE        | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |         |
| 75 Professional Devel—State | 1           | 0            | 1.00       | 0.00000    | 96,180                          | 96,180  | 11,196 | 22,088 | 260.0   |         |
| 78 Youth Train. Prog.—Fed.  | 1           | 0            | 1.00       | 0.00000    | 62,648                          | 62,648  | 10,223 | 12,618 | 260.0   |         |
| 79 Instruc. Progs.—Other    | 35          | 633          | 20.26      | 0.00526    | 81,310                          | 85,575  | 9,011  | 16,798 | 260.0   |         |
| 81 Public Radio/Television  | 1           | 0            | 1.00       | 0.00000    | 106,164                         | 106,164 | 2,018  | 23,921 | 260.0   |         |
| 86 Community Schools        | 11          | 353          | 6.81       | 0.00000    | 78,053                          | 83,464  | 10,501 | 16,132 | 260.0   |         |
| 88 Child Care               | 49          | 1,138        | 39.21      | 0.00000    | 65,147                          | 65,490  | 11,779 | 13,236 | 260.0   |         |
| 89 Other Community Services | 29          | 1,155        | 22.21      | 0.00000    | 66,099                          | 68,989  | 9,397  | 13,077 | 260.0   |         |
| 97 Districtwide Support     | 1,076       | 2,003        | 913.17     | 0.01092    | 99,023                          | 103,835 | 11,117 | 19,014 | 260.0   |         |
| 98 School Food Services     | 207         | 1,104        | 159.76     | 0.00994    | 70,271                          | 73,588  | 11,094 | 14,436 | 260.0   |         |
| 99 Pupil Transportation     | 302         | 679          | 226.18     | 0.01051    | 75,110                          | 79,655  | 11,100 | 15,415 | 260.0   |         |
| CP Capital Projects Funds   | 110         | 363          | 59.17      | 0.00000    | 117,765                         | 123,382 | 9,918  | 22,215 | 260.0   |         |
| State Summary               | 225,061     | 4,783        | 115,069.94 | 0.98789    | 53,728                          | 65,440  | 10,378 | 12,887 | 211.7   |         |

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Table 12B: All School Personnel by Activity and Duty

|                            |                          | Avg Add'l   |                      |              | ~~~~~ Average per 1.0 FTE ~~~~~ |                |                 |                |               |                    |
|----------------------------|--------------------------|-------------|----------------------|--------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| Activity - Duty Assignment |                          | Individuals | Salary<br>per Indiv. | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 11                         | Board of Directors       |             |                      |              |                                 |                |                 |                |               |                    |
| 23                         | Secondary Principal      | 1           | 6,093                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 90                         | Classified on Leave      | 2           | 4,221                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 94                         | Office/Clerical          | 15          | 724                  | 8.80         | 0.00000                         | 58,521         | 57,686          | 9,709          | 9,697         | 260.0              |
| 96                         | Professional             | 5           | 600                  | 3.98         | 0.00000                         | 137,284        | 98,852          | 9,414          | 11,973        | 260.0              |
| 99                         | Director/Supervisor      | 8           | 2,557                | 7.17         | 0.17231                         | 123,629        | 115,023         | 12,987         | 22,667        | 260.0              |
| 12                         | Superintendent's Office  |             |                      |              |                                 |                |                 |                |               |                    |
| 11                         | Superintendent           | 288         | 7,419                | 249.77       | 1.67101                         | 144,039        | 161,784         | 12,377         | 27,933        | 251.2              |
| 12                         | Deputy/Assist. Supt.     | 30          | 6,055                | 19.31        | 1.60844                         | 150,320        | 163,639         | 11,893         | 29,876        | 253.2              |
| 13                         | Other District Admin.    | 42          | 3,845                | 14.82        | 1.80329                         | 122,848        | 131,222         | 9,969          | 26,660        | 252.8              |
| 23                         | Secondary Principal      | 1           | 3,922                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 40                         | Other Support Personnel  | 1           | 8,400                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 61                         | Certificated on Leave    | 51          | 8,889                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 90                         | Classified on Leave      | 16          | 1,791                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 94                         | Office/Clerical          | 345         | 423                  | 240.86       | 0.00000                         | 56,658         | 59,711          | 10,124         | 11,621        | 260.0              |
| 96                         | Professional             | 69          | 689                  | 32.68        | 0.03647                         | 71,232         | 73,113          | 10,127         | 15,007        | 260.0              |
| 98                         | Technical                | 4           | 0                    | 1.45         | 0.00000                         | 51,934         | 52,031          | 9,021          | 10,725        | 260.0              |
| 99                         | Director/Supervisor      | 87          | 2,343                | 29.50        | 0.04566                         | 107,467        | 109,410         | 11,390         | 22,493        | 260.0              |
| 13                         | Business Office          |             |                      |              |                                 |                |                 |                |               |                    |
| 12                         | Deputy/Assist. Supt.     | 20          | 5,558                | 17.01        | 1.32795                         | 148,249        | 167,330         | 15,404         | 28,024        | 252.9              |
| 13                         | Other District Admin.    | 47          | 2,870                | 11.20        | 1.78092                         | 118,836        | 136,131         | 11,213         | 22,708        | 239.4              |
| 23                         | Secondary Principal      | 2           | 4,731                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 40                         | Other Support Personnel  | 1           | 1,651                | 1.00         | 1.38747                         | 49,533         | 68,825          | 10,206         | 12,008        | 180.0              |
| 61                         | Certificated on Leave    | 95          | 4,765                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 90                         | Classified on Leave      | 123         | 2,706                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 94                         | Office/Clerical          | 936         | 398                  | 755.65       | 0.00000                         | 50,722         | 52,196          | 10,720         | 10,189        | 260.0              |
| 96                         | Professional             | 357         | 613                  | 281.60       | 0.00313                         | 72,038         | 74,976          | 11,147         | 13,943        | 260.0              |
| 98                         | Technical                | 114         | 308                  | 83.58        | 0.00000                         | 62,241         | 64,044          | 10,654         | 12,048        | 260.0              |
| 99                         | Director/Supervisor      | 293         | 2,588                | 250.88       | 0.00000                         | 106,892        | 111,600         | 11,183         | 20,100        | 260.0              |
| 14                         | Human Resources          |             |                      |              |                                 |                |                 |                |               |                    |
| 11                         | Superintendent           | 7           | 1,122                | 1.25         | 1.63771                         | 117,264        | 125,977         | 16,871         | 25,099        | 260.1              |
| 12                         | Deputy/Assist. Supt.     | 16          | 4,687                | 12.13        | 1.68466                         | 140,767        | 151,172         | 10,631         | 27,111        | 260.0              |
| 13                         | Other District Admin.    | 72          | 3,704                | 60.53        | 1.73343                         | 131,140        | 141,583         | 11,292         | 26,537        | 253.9              |
| 21                         | Elementary Principal     | 6           | 2,644                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 23                         | Secondary Principal      | 9           | 2,834                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 24                         | Secondary Vice Principal | 3           | 2,218                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 25                         | Other School Admin.      | 2           | 1,000                | 0.10         | 1.69557                         | 99,370         | 105,524         | 9,360          | 21,537        | 261.0              |
| 31                         | Elem. Homeroom Teacher   | 3           | 8,441                | 1.29         | 1.85396                         | 67,321         | 98,701          | 10,320         | 23,070        | 180.0              |
| 32                         | Secondary Teacher        | 1           | 23,287               | 0.71         | 1.74756                         | 64,989         | 102,922         | 9,699          | 22,565        | 180.0              |
| 33                         | Other Teacher            | 60          | 1,159                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 40                         | Other Support Personnel  | 26          | 1,347                | 0.20         | 1.62236                         | 57,920         | 77,027          | 9,490          | 14,705        | 180.0              |
| 51                         | Extracurricular          | 26          | 100                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 61                         | Certificated on Leave    | 86          | 3,420                | 3.80         | 1.77992                         | 63,925         | 95,575          | 7,752          | 19,890        | 180.0              |
| 90                         | Classified on Leave      | 120         | 1,352                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 91                         | Aide                     | 3           | 5,668                | 1.78         | 0.00000                         | 33,086         | 39,501          | 5,691          | 6,130         | 260.0              |
| 92                         | Crafts/Trades            | 1           | 0                    | 1.00         | 0.00000                         | 14,366         | 19,748          | 0              | 0             | 260.0              |
| 94                         | Office/Clerical          | 482         | 383                  | 374.32       | 0.00000                         | 51,945         | 54,022          | 10,297         | 10,399        | 260.0              |
| 96                         | Professional             | 200         | 519                  | 160.25       | 0.00000                         | 69,828         | 71,220          | 10,286         | 13,868        | 260.0              |
| 97                         | Service Worker           | 1           | 0                    | 0.78         | 0.00000                         | 33,860         | 43,055          | 0              | 0             | 260.0              |
| 98                         | Technical                | 70          | 603                  | 65.89        | 0.00000                         | 65,012         | 66,504          | 10,209         | 12,008        | 260.0              |

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Table 12B: All School Personnel by Activity and Duty

|                             |                             | Avg Add'l                 |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |         |        |         |        |       |
|-----------------------------|-----------------------------|---------------------------|--------|------------|---------------------------------|---------|---------|--------|---------|--------|-------|
| Activity - Duty Assignment  |                             | Salary                    | Total  | LEAP 1     | Base                            | Total   | Insur.  | Mand.  | Days in |        |       |
|                             | Individuals                 | per Indiv.                | FTE    | Mix Factor | Salary                          | Salary  | Ben.    | Ben.   | 1.0 FTE |        |       |
| 15                          | 99 Director/Supervisor      | 146                       | 3,760  | 116.15     | 0.02044                         | 113,451 | 120,010 | 11,331 | 21,281  | 260.0  |       |
|                             | Public Relations            |                           |        |            |                                 |         |         |        |         |        |       |
|                             | 12 Deputy/Assist. Supt.     | 1                         | 3,000  | 1.00       | 1.00000                         | 136,310 | 139,710 | 9,678  | 25,148  | 260.0  |       |
|                             | 13 Other District Admin.    | 7                         | 3,398  | 3.10       | 1.81993                         | 96,522  | 106,607 | 7,667  | 19,953  | 234.2  |       |
|                             | 90 Classified on Leave      | 8                         | 1,778  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
|                             | 94 Office/Clerical          | 74                        | 371    | 46.61      | 0.00000                         | 52,265  | 53,407  | 10,182 | 9,704   | 260.0  |       |
|                             | 96 Professional             | 66                        | 532    | 48.59      | 0.02191                         | 69,547  | 73,541  | 10,925 | 13,453  | 260.0  |       |
| 21                          | 98 Technical                | 1                         | 0      | 1.00       | 0.00000                         | 54,140  | 54,217  | 9,505  | 10,520  | 260.0  |       |
|                             | 99 Director/Supervisor      | 51                        | 2,264  | 44.11      | 0.02267                         | 113,014 | 117,259 | 10,368 | 21,667  | 260.0  |       |
|                             | Supervision (Instruction)   |                           |        |            |                                 |         |         |        |         |        |       |
|                             | 12 Deputy/Assist. Supt.     | 88                        | 4,808  | 71.84      | 1.76116                         | 147,283 | 163,133 | 12,644 | 27,407  | 255.2  |       |
|                             | 13 Other District Admin.    | 1,023                     | 3,315  | 818.80     | 1.71846                         | 117,213 | 126,095 | 11,024 | 23,780  | 247.8  |       |
|                             | 21 Elementary Principal     | 24                        | 1,883  | 1.00       | 1.25171                         | 56,409  | 51,334  | 9,360  | 4,575   | 216.0  |       |
|                             | 22 Elem. Vice Principal     | 1                         | 3,000  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
|                             | 23 Secondary Principal      | 22                        | 2,988  | 1.50       | 1.82190                         | 140,757 | 149,349 | 10,118 | 30,534  | 260.0  |       |
|                             | 24 Secondary Vice Principal | 9                         | 2,768  | 0.75       | 1.57133                         | 113,041 | 128,022 | 7,350  | 23,265  | 260.0  |       |
|                             | 25 Other School Admin.      | 248                       | 2,584  | 104.88     | 1.71419                         | 102,181 | 109,903 | 10,387 | 21,578  | 232.0  |       |
|                             | 31 Elem. Homeroom Teacher   | 2                         | 2,273  | 0.67       | 1.47584                         | 58,349  | 83,769  | 9,360  | 18,016  | 185.0  |       |
|                             | 32 Secondary Teacher        | 1                         | 9,000  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
|                             | 33 Other Teacher            | 5                         | 9,846  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
|                             | 34 Elem. Specialist Teacher | 1                         | 0      | 0.17       | 1.66126                         | 62,910  | 91,195  | 9,360  | 19,475  | 185.0  |       |
|                             | 40 Other Support Personnel  | 563                       | 4,173  | 107.23     | 1.67194                         | 59,956  | 84,848  | 10,099 | 15,915  | 183.7  |       |
|                             | 41 Library Media Specialist | 1                         | 1,724  | 0.21       | 1.88482                         | 67,286  | 76,992  | 8,750  | 18,091  | 180.0  |       |
|                             | 42 Counselor                | 1                         | 1,344  | 0.10       | 1.36942                         | 48,890  | 75,309  | 10,283 | 14,952  | 180.0  |       |
|                             | 44 Social Worker            | 1                         | 0      | 0.60       | 1.37371                         | 51,060  | 71,936  | 10,131 | 15,372  | 180.0  |       |
|                             | 49 Reading Resource Spec.   | 2                         | 5,607  | 0.40       | 1.88482                         | 67,287  | 81,561  | 11,333 | 15,629  | 180.0  |       |
|                             | 51 Extracurricular          | 1                         | 447    | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
|                             | 61 Certificated on Leave    | 110                       | 4,755  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
|                             | 63 Contractor Teacher       | 1                         | 0      | 0.14       | 1.69557                         | 88,235  | 22,390  | 9,338  | 948     | 180.0  |       |
|                             | 90 Classified on Leave      | 51                        | 2,118  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
|                             | 91 Aide                     | 7                         | 0      | 3.51       | 0.00000                         | 47,800  | 49,995  | 9,422  | 12,088  | 260.0  |       |
|                             | 94 Office/Clerical          | 1,288                     | 408    | 931.22     | 0.00043                         | 46,574  | 48,341  | 11,009 | 9,459   | 260.0  |       |
|                             | 96 Professional             | 205                       | 372    | 137.45     | 0.01699                         | 67,876  | 69,495  | 10,796 | 13,739  | 260.0  |       |
|                             | 97 Service Worker           | 8                         | 0      | 1.37       | 0.00000                         | 39,326  | 40,592  | 12,813 | 9,396   | 260.0  |       |
|                             | 98 Technical                | 88                        | 474    | 69.03      | 0.00000                         | 59,531  | 62,012  | 9,659  | 11,636  | 260.0  |       |
|                             | 99 Director/Supervisor      | 134                       | 749    | 100.35     | 0.04174                         | 96,404  | 100,186 | 10,573 | 18,088  | 260.0  |       |
|                             | 22                          | Learning Resources        |        |            |                                 |         |         |        |         |        |       |
|                             |                             | 13 Other District Admin.  | 1      | 0          | 0.50                            | 1.22566 | 91,554  | 45,777 | 8,668   | 27,038 | 200.0 |
|                             |                             | 31 Elem. Homeroom Teacher | 46     | 1,550      | 1.00                            | 1.21940 | 43,533  | 59,052 | 10,282  | 12,705 | 180.0 |
| 32 Secondary Teacher        |                             | 5                         | 861    | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
| 33 Other Teacher            |                             | 30                        | 18,110 | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
| 34 Elem. Specialist Teacher |                             | 1                         | 520    | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
| 40 Other Support Personnel  |                             | 90                        | 5,145  | 5.89       | 1.71398                         | 63,189  | 90,533  | 10,672 | 18,619  | 180.0  |       |
| 41 Library Media Specialist |                             | 1,322                     | 12,380 | 1,116.88   | 1.69956                         | 60,830  | 82,392  | 9,783  | 15,482  | 180.2  |       |
| 42 Counselor                |                             | 1                         | 701    | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
| 61 Certificated on Leave    |                             | 38                        | 3,534  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
| 90 Classified on Leave      |                             | 30                        | 946    | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0    |       |
| 91 Aide                     |                             | 775                       | 213    | 330.36     | 0.00000                         | 35,239  | 37,317  | 14,042 | 7,248   | 260.0  |       |
| 94 Office/Clerical          |                             | 416                       | 360    | 219.81     | 0.00536                         | 39,804  | 42,496  | 12,270 | 8,519   | 260.0  |       |
| 95 Operator                 |                             | 5                         | 0      | 1.88       | 0.00000                         | 41,902  | 60,723  | 11,138 | 14,876  | 260.0  |       |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016-17 - Final

Table 12B: All School Personnel by Activity and Duty

|                                |             |            | Avg Add'l |            | Average | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |         |         |
|--------------------------------|-------------|------------|-----------|------------|---------|---------------------------------|--------|--------|---------|---------|
|                                |             |            | Salary    | Total      | LEAP 1  | Base                            | Total  | Insur. | Mand.   | Days in |
| Activity - Duty Assignment     | Individuals | per Indiv. | FTE       | Mix Factor | Salary  | Salary                          | Ben.   | Ben.   | 1.0 FTE |         |
| 96 Professional                | 36          | 981        | 8.07      | 0.00000    | 53,849  | 55,813                          | 9,448  | 10,690 | 260.0   |         |
| 97 Service Worker              | 37          | 46         | 19.85     | 0.00000    | 41,750  | 41,393                          | 12,683 | 8,686  | 260.0   |         |
| 98 Technical                   | 62          | 128        | 41.38     | 0.02166    | 63,265  | 66,104                          | 11,833 | 12,963 | 260.0   |         |
| 99 Director/Supervisor         | 11          | 239        | 8.73      | 0.00000    | 72,874  | 75,855                          | 10,427 | 15,183 | 260.0   |         |
| 23 Principal's Office          |             |            |           |            |         |                                 |        |        |         |         |
| 11 Superintendent              | 2           | 0          | 0.50      | 1.37458    | 338,600 | 276,800                         | 17,756 | 39,536 | 200.0   |         |
| 12 Deputy/Assist. Supt.        | 1           | 500        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 13 Other District Admin.       | 4           | 3,235      | 1.10      | 1.79362    | 132,625 | 136,720                         | 12,229 | 23,847 | 260.3   |         |
| 21 Elementary Principal        | 1,336       | 3,036      | 1,165.84  | 1.71148    | 114,482 | 122,084                         | 10,998 | 23,790 | 242.5   |         |
| 22 Elem. Vice Principal        | 490         | 1,583      | 419.10    | 1.59300    | 102,052 | 107,029                         | 10,468 | 21,015 | 242.1   |         |
| 23 Secondary Principal         | 906         | 3,156      | 730.29    | 1.70792    | 118,498 | 126,405                         | 11,286 | 24,532 | 239.8   |         |
| 24 Secondary Vice Principal    | 962         | 2,792      | 863.70    | 1.65540    | 111,102 | 118,631                         | 10,857 | 22,870 | 243.5   |         |
| 25 Other School Admin.         | 362         | 2,748      | 77.66     | 1.62211    | 82,911  | 93,891                          | 10,373 | 18,291 | 207.8   |         |
| 31 Elem. Homeroom Teacher      | 62          | 665        | 0.50      | 1.46008    | 52,126  | 67,881                          | 10,282 | 14,881 | 180.0   |         |
| 32 Secondary Teacher           | 39          | 827        | 0.80      | 1.26526    | 45,170  | 57,674                          | 1,170  | 10,468 | 180.0   |         |
| 33 Other Teacher               | 22          | 1,043      | 0.86      | 1.53007    | 56,901  | 96,078                          | 9,777  | 19,561 | 180.0   |         |
| 34 Elem. Specialist Teacher    | 7           | 611        | 0.91      | 0.00000    | 814     | 42,906                          | 10,012 | 7,445  | 260.0   |         |
| 40 Other Support Personnel     | 272         | 3,126      | 36.78     | 1.63045    | 58,184  | 83,856                          | 9,964  | 14,473 | 180.0   |         |
| 41 Library Media Specialist    | 7           | 500        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 42 Counselor                   | 8           | 942        | 0.30      | 1.36942    | 48,887  | 75,309                          | 10,283 | 14,952 | 180.0   |         |
| 45 Spch.-Lang. Path./Audio.    | 2           | 1,000      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 61 Certificated on Leave       | 333         | 3,267      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 90 Classified on Leave         | 190         | 1,848      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 91 Aide                        | 541         | 155        | 137.06    | 0.00000    | 35,449  | 39,312                          | 11,714 | 6,977  | 260.0   |         |
| 94 Office/Clerical             | 5,226       | 594        | 3,675.86  | 0.00019    | 42,914  | 45,494                          | 11,724 | 8,833  | 260.0   |         |
| 96 Professional                | 82          | 1,538      | 16.36     | 0.00000    | 64,810  | 60,537                          | 12,577 | 10,688 | 260.0   |         |
| 97 Service Worker              | 8           | 539        | 3.13      | 0.00000    | 37,500  | 32,967                          | 11,260 | 9,986  | 260.0   |         |
| 98 Technical                   | 26          | 595        | 7.84      | 0.00000    | 65,231  | 70,538                          | 10,528 | 9,531  | 260.0   |         |
| 99 Director/Supervisor         | 12          | 758        | 7.56      | 0.19557    | 83,741  | 78,805                          | 8,222  | 20,258 | 260.0   |         |
| 24 Guidance and Counseling     |             |            |           |            |         |                                 |        |        |         |         |
| 31 Elem. Homeroom Teacher      | 40          | 1,354      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 32 Secondary Teacher           | 44          | 3,085      | 4.10      | 1.44369    | 53,699  | 69,814                          | 10,592 | 15,064 | 182.4   |         |
| 33 Other Teacher               | 63          | 17,111     | 1.20      | 1.67330    | 59,875  | 92,548                          | 11,088 | 19,671 | 180.0   |         |
| 34 Elem. Specialist Teacher    | 6           | 4,057      | 1.00      | 1.64574    | 58,753  | 74,910                          | 9,213  | 16,842 | 180.0   |         |
| 40 Other Support Personnel     | 138         | 8,000      | 76.13     | 1.64696    | 58,747  | 79,793                          | 10,292 | 14,254 | 180.0   |         |
| 41 Library Media Specialist    | 4           | 4,623      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 42 Counselor                   | 2,671       | 12,309     | 2,429.90  | 1.58615    | 56,643  | 75,514                          | 9,672  | 14,707 | 180.3   |         |
| 44 Social Worker               | 135         | 10,922     | 119.39    | 1.55696    | 55,834  | 72,097                          | 9,304  | 13,576 | 180.1   |         |
| 46 Psychologist                | 3           | 4,031      | 0.80      | 1.53217    | 55,459  | 77,596                          | 10,587 | 19,330 | 180.0   |         |
| 61 Certificated on Leave       | 75          | 1,884      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 64 Contractor ESA              | 12          | 0          | 12.00     | 1.35786    | 48,824  | 48,915                          | 0      | 834    | 180.0   |         |
| 90 Classified on Leave         | 27          | 1,391      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 91 Aide                        | 390         | 409        | 229.47    | 0.00529    | 43,716  | 47,358                          | 13,190 | 9,445  | 260.0   |         |
| 94 Office/Clerical             | 544         | 553        | 361.80    | 0.00215    | 43,948  | 46,733                          | 11,982 | 9,354  | 260.0   |         |
| 96 Professional                | 382         | 496        | 207.66    | 0.00978    | 53,548  | 55,745                          | 11,071 | 11,004 | 260.0   |         |
| 97 Service Worker              | 3           | 0          | 1.80      | 0.00000    | 61,161  | 60,287                          | 5,673  | 12,466 | 260.0   |         |
| 98 Technical                   | 56          | 842        | 20.09     | 0.00000    | 61,912  | 66,092                          | 11,959 | 12,357 | 260.0   |         |
| 99 Director/Supervisor         | 23          | 61         | 16.81     | 0.00000    | 95,430  | 102,716                         | 11,123 | 17,814 | 260.0   |         |
| 25 Pupil Management and Safety |             |            |           |            |         |                                 |        |        |         |         |
| 13 Other District Admin.       | 5           | 580        | 3.05      | 1.78062    | 115,825 | 119,776                         | 7,170  | 26,545 | 254.2   |         |

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School Apportionment and Financial Services  
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Table 12B: All School Personnel by Activity and Duty

|                            |                          |             | Avg Add'l            | Average      | ~~~~~ Average per 1.0 FTE ~~~~~ |                |                 |                |               |                    |
|----------------------------|--------------------------|-------------|----------------------|--------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| Activity - Duty Assignment |                          | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor            | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 24                         | Secondary Vice Principal | 2           | 0                    | 0.40         | 1.84477                         | 103,627        | 102,047         | 10,578         | 22,069        | 209.5              |
| 25                         | Other School Admin.      | 12          | 13,370               | 10.10        | 1.63285                         | 61,128         | 82,271          | 9,440          | 17,880        | 182.8              |
| 31                         | Elem. Homeroom Teacher   | 56          | 771                  | 0.11         | 1.00000                         | 13,704         | 209,176         | 1,380          | 759           | 260.0              |
| 32                         | Secondary Teacher        | 30          | 1,389                | 1.10         | 1.51882                         | 54,222         | 78,852          | 11,205         | 16,236        | 180.0              |
| 33                         | Other Teacher            | 4           | 320                  | 0.70         | 1.28020                         | 45,692         | 57,394          | 10,858         | 10,803        | 180.0              |
| 34                         | Elem. Specialist Teacher | 4           | 2,123                | 0.20         | 1.69447                         | 60,285         | 87,608          | 4,521          | 10,773        | 180.0              |
| 40                         | Other Support Personnel  | 39          | 11,510               | 23.00        | 1.63841                         | 57,628         | 85,655          | 10,236         | 16,276        | 181.3              |
| 41                         | Library Media Specialist | 1           | 1,280                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 44                         | Social Worker            | 1           | 6,655                | 0.50         | 1.88482                         | 67,288         | 83,055          | 11,050         | 17,245        | 180.0              |
| 90                         | Classified on Leave      | 108         | 548                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 91                         | Aide                     | 5,930       | 78                   | 989.74       | 0.00258                         | 34,750         | 38,784          | 12,122         | 7,314         | 260.0              |
| 94                         | Office/Clerical          | 585         | 257                  | 273.78       | 0.00000                         | 40,745         | 42,365          | 12,353         | 8,445         | 260.0              |
| 95                         | Operator                 | 13          | 0                    | 0.15         | 0.00000                         | 35,333         | 41,084          | 2,453          | 8,774         | 260.0              |
| 96                         | Professional             | 200         | 645                  | 62.87        | 0.00000                         | 53,348         | 57,666          | 11,460         | 11,131        | 260.0              |
| 97                         | Service Worker           | 476         | 233                  | 271.14       | 0.00000                         | 46,445         | 53,091          | 12,600         | 10,911        | 260.0              |
| 99                         | Director/Supervisor      | 20          | 676                  | 11.47        | 0.00000                         | 94,236         | 97,788          | 10,498         | 13,734        | 260.0              |
| 26                         | Health/Related Services  |             |                      |              |                                 |                |                 |                |               |                    |
| 13                         | Other District Admin.    | 1           | 4,500                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 31                         | Elem. Homeroom Teacher   | 468         | 2,336                | 0.30         | 1.74756                         | 62,387         | 78,793          | 3,167          | 10,213        | 180.0              |
| 32                         | Secondary Teacher        | 23          | 946                  | 0.30         | 1.74756                         | 62,390         | 78,793          | 3,167          | 10,213        | 180.0              |
| 33                         | Other Teacher            | 110         | 12,387               | 1.60         | 1.15704                         | 42,108         | 53,021          | 12,177         | 9,521         | 180.0              |
| 40                         | Other Support Personnel  | 175         | 5,480                | 35.82        | 1.65651                         | 59,304         | 82,297          | 8,946          | 15,409        | 180.0              |
| 42                         | Counselor                | 6           | 1,075                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 43                         | Occupational Therapist   | 442         | 13,320               | 375.20       | 1.53531                         | 55,292         | 75,659          | 9,401          | 13,954        | 180.2              |
| 44                         | Social Worker            | 14          | 7,421                | 5.70         | 1.51196                         | 52,550         | 72,484          | 7,472          | 11,162        | 180.0              |
| 45                         | Spch.-Lang. Path./Audio. | 1,342       | 12,853               | 1,196.17     | 1.58982                         | 57,036         | 76,388          | 9,300          | 14,292        | 180.2              |
| 46                         | Psychologist             | 1,121       | 13,471               | 971.50       | 1.62671                         | 58,384         | 78,966          | 9,505          | 14,903        | 180.2              |
| 47                         | Nurse                    | 582         | 10,482               | 488.18       | 1.35228                         | 48,973         | 65,520          | 8,535          | 11,818        | 180.2              |
| 48                         | Physical Therapist       | 170         | 14,160               | 138.77       | 1.58767                         | 58,020         | 80,617          | 9,215          | 13,915        | 180.3              |
| 61                         | Certificated on Leave    | 90          | 1,805                | 0.31         | 1.43896                         | 51,362         | 62,486          | 9,393          | 13,363        | 180.0              |
| 64                         | Contractor ESA           | 143         | 0                    | 131.10       | 1.19819                         | 51,724         | 7,253           | 1,614          | 2,871         | 180.0              |
| 90                         | Classified on Leave      | 71          | 739                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 91                         | Aide                     | 943         | 250                  | 412.90       | 0.00189                         | 41,760         | 43,591          | 13,659         | 8,447         | 260.0              |
| 94                         | Office/Clerical          | 441         | 230                  | 100.81       | 0.00000                         | 41,186         | 43,048          | 11,142         | 8,681         | 260.0              |
| 96                         | Professional             | 533         | 850                  | 294.09       | 0.00814                         | 59,811         | 61,460          | 12,352         | 12,694        | 260.0              |
| 97                         | Service Worker           | 14          | 1,155                | 9.73         | 0.00000                         | 43,818         | 46,485          | 15,323         | 9,304         | 260.0              |
| 98                         | Technical                | 124         | 476                  | 70.29        | 0.00000                         | 53,318         | 54,376          | 13,684         | 11,275        | 260.0              |
| 99                         | Director/Supervisor      | 8           | 150                  | 7.24         | 0.00000                         | 88,469         | 89,878          | 9,187          | 17,714        | 260.0              |
| 27                         | Teaching                 |             |                      |              |                                 |                |                 |                |               |                    |
| 13                         | Other District Admin.    | 4           | 719                  | 1.30         | 1.86549                         | 114,492        | 116,732         | 9,902          | 25,260        | 260.0              |
| 21                         | Elementary Principal     | 3           | 1,940                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 22                         | Elem. Vice Principal     | 2           | 220                  | 0.85         | 1.88482                         | 107,625        | 129,069         | 11,171         | 9,074         | 240.9              |
| 23                         | Secondary Principal      | 2           | 3,139                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 24                         | Secondary Vice Principal | 7           | 1,161                | 1.00         | 1.48253                         | 101,198        | 109,545         | 1,733          | 27,561        | 216.0              |
| 25                         | Other School Admin.      | 9           | 5,101                | 7.00         | 1.76047                         | 69,178         | 77,106          | 2,789          | 17,890        | 191.4              |
| 31                         | Elem. Homeroom Teacher   | 32,146      | 9,084                | 26,632.15    | 1.48901                         | 53,184         | 68,270          | 9,392          | 13,547        | 180.2              |
| 32                         | Secondary Teacher        | 27,690      | 10,540               | 22,625.57    | 1.55955                         | 55,832         | 74,464          | 9,809          | 14,503        | 180.4              |
| 33                         | Other Teacher            | 10,068      | 10,483               | 6,600.30     | 1.51239                         | 53,897         | 72,103          | 9,506          | 13,928        | 180.2              |
| 34                         | Elem. Specialist Teacher | 4,014       | 9,864                | 3,299.79     | 1.57802                         | 56,400         | 74,277          | 9,645          | 14,231        | 180.3              |
| 40                         | Other Support Personnel  | 2,595       | 5,382                | 587.64       | 1.63165                         | 58,435         | 81,825          | 9,856          | 16,011        | 180.1              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment |                          | Individuals | Avg Add'l  | Total     | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|----------------------------|--------------------------|-------------|------------|-----------|------------|---------------------------------|---------|--------|--------|---------|
|                            |                          |             | Salary     |           | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
|                            |                          |             | per Indiv. | FTE       | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 41                         | Library Media Specialist | 76          | 4,088      | 4.54      | 1.59496    | 52,727                          | 67,824  | 8,808  | 13,200 | 180.0   |
| 42                         | Counselor                | 91          | 2,885      | 4.64      | 1.48980    | 52,826                          | 73,630  | 10,275 | 10,940 | 180.0   |
| 43                         | Occupational Therapist   | 11          | 2,864      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 44                         | Social Worker            | 3           | 2,884      | 1.00      | 1.88482    | 67,288                          | 81,922  | 1,944  | 16,495 | 180.0   |
| 45                         | Spch.-Lang. Path./Audio. | 26          | 2,248      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 46                         | Psychologist             | 41          | 2,167      | 1.00      | 1.41728    | 56,499                          | 83,496  | 9,360  | 16,712 | 185.0   |
| 47                         | Nurse                    | 25          | 2,121      | 1.20      | 1.22011    | 42,700                          | 65,990  | 3,248  | 5,067  | 180.0   |
| 48                         | Physical Therapist       | 5           | 2,600      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 49                         | Reading Resource Spec.   | 2           | 5,505      | 1.25      | 1.29466    | 45,096                          | 63,764  | 5,869  | 7,456  | 180.0   |
| 51                         | Extracurricular          | 7           | 3,875      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 52                         | Substitute Teacher       | 136         | 2,318      | 113.63    | 1.20853    | 39,509                          | 41,462  | 4,315  | 6,571  | 180.2   |
| 61                         | Certificated on Leave    | 2,362       | 1,909      | 54.41     | 1.75192    | 63,859                          | 80,411  | 10,400 | 15,670 | 180.3   |
| 63                         | Contractor Teacher       | 204         | 0          | 173.77    | 1.31009    | 47,725                          | 30,485  | 824    | 1,220  | 180.2   |
| 64                         | Contractor ESA           | 4           | 0          | 2.57      | 1.12420    | 48,291                          | 5,037   | 9,915  | 6,838  | 180.0   |
| 90                         | Classified on Leave      | 764         | 716        | 0.44      | 0.00000    | 67,078                          | 73,504  | 13,355 | 16,543 | 260.0   |
| 91                         | Aide                     | 23,651      | 287        | 12,271.49 | 0.00250    | 36,537                          | 38,850  | 12,695 | 7,779  | 260.0   |
| 94                         | Office/Clerical          | 443         | 418        | 154.01    | 0.00287    | 40,720                          | 43,251  | 11,880 | 8,628  | 260.0   |
| 95                         | Operator                 | 1           | 1,668      | 0.46      | 0.00000    | 46,477                          | 53,350  | 16,466 | 12,774 | 260.0   |
| 96                         | Professional             | 1,373       | 1,057      | 266.72    | 0.00863    | 53,274                          | 56,391  | 11,390 | 10,534 | 260.0   |
| 97                         | Service Worker           | 1           | 179        | 0.15      | 0.00000    | 34,510                          | 6,094   | 22,018 | 10,724 | 260.0   |
| 98                         | Technical                | 315         | 712        | 119.03    | 0.00000    | 55,156                          | 58,207  | 12,480 | 11,723 | 260.0   |
| 99                         | Director/Supervisor      | 53          | 1,209      | 23.33     | 0.10290    | 75,142                          | 89,623  | 8,820  | 16,009 | 260.0   |
| 28                         | Extracurricular          |             |            |           |            |                                 |         |        |        |         |
| 23                         | Secondary Principal      | 1           | 710        | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 24                         | Secondary Vice Principal | 2           | 2,840      | 2.00      | 1.79019    | 113,590                         | 117,930 | 19,715 | 8,654  | 220.0   |
| 25                         | Other School Admin.      | 1           | 4,355      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 31                         | Elem. Homeroom Teacher   | 2,200       | 1,081      | 0.28      | 1.10379    | 39,407                          | 53,518  | 9,913  | 9,426  | 180.0   |
| 32                         | Secondary Teacher        | 5,438       | 3,378      | 12.85     | 1.66563    | 59,543                          | 93,210  | 11,172 | 15,560 | 180.0   |
| 33                         | Other Teacher            | 195         | 3,000      | 3.30      | 1.63340    | 71,787                          | 97,430  | 11,734 | 15,676 | 180.0   |
| 34                         | Elem. Specialist Teacher | 237         | 1,369      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 40                         | Other Support Personnel  | 108         | 1,974      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 41                         | Library Media Specialist | 14          | 1,638      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 42                         | Counselor                | 24          | 2,277      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 51                         | Extracurricular          | 679         | 4,441      | 107.83    | 1.67910    | 71,528                          | 93,721  | 10,340 | 18,539 | 198.9   |
| 61                         | Certificated on Leave    | 11          | 1,963      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 90                         | Classified on Leave      | 7           | 1,045      | 0.01      | 1.05246    | 80,800                          | 193,778 | 0      | 41,299 | 260.0   |
| 91                         | Aide                     | 183         | 949        | 16.14     | 0.01398    | 35,084                          | 47,999  | 11,028 | 8,389  | 260.0   |
| 92                         | Crafts/Trades            | 1           | 0          | 0.88      | 0.00000    | 53,941                          | 53,927  | 11,676 | 10,970 | 260.0   |
| 94                         | Office/Clerical          | 199         | 699        | 91.02     | 0.00000    | 42,677                          | 46,482  | 11,402 | 8,808  | 260.0   |
| 96                         | Professional             | 13,512      | 3,716      | 92.53     | 0.23507    | 50,150                          | 133,743 | 15,423 | 24,274 | 260.0   |
| 97                         | Service Worker           | 2           | 12         | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 98                         | Technical                | 32          | 450        | 18.23     | 0.06451    | 56,745                          | 68,529  | 14,130 | 12,955 | 260.0   |
| 99                         | Director/Supervisor      | 36          | 1,354      | 19.08     | 0.02717    | 93,362                          | 98,356  | 11,116 | 19,065 | 260.0   |
| 31                         | Instructional Prof Dev   |             |            |           |            |                                 |         |        |        |         |
| 13                         | Other District Admin.    | 12          | 540        | 8.62      | 1.63482    | 102,167                         | 108,007 | 16,505 | 15,781 | 225.5   |
| 21                         | Elementary Principal     | 38          | 3,500      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 22                         | Elem. Vice Principal     | 12          | 2,672      | 1.00      | 1.84293    | 87,200                          | 91,246  | 10,542 | 18,275 | 260.0   |
| 23                         | Secondary Principal      | 32          | 2,983      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 24                         | Secondary Vice Principal | 22          | 3,880      | 1.00      | 1.80472    | 120,098                         | 121,079 | 9,992  | 9,769  | 243.0   |
| 25                         | Other School Admin.      | 64          | 1,709      | 28.02     | 1.63076    | 104,046                         | 107,195 | 10,080 | 21,964 | 243.1   |

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Table 12B: All School Personnel by Activity and Duty

|                            |                             |             | Avg Add'l            |              | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|----------------------------|-----------------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| Activity - Duty Assignment |                             | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 31                         | Elem. Homeroom Teacher      | 12,487      | 2,077                | 10.38        | 1.73474              | 61,944                          | 76,733          | 8,971          | 16,012        | 180.0              |
| 32                         | Secondary Teacher           | 10,647      | 2,340                | 18.51        | 1.66220              | 59,390                          | 80,686          | 10,986         | 13,918        | 180.0              |
| 33                         | Other Teacher               | 3,123       | 2,985                | 139.44       | 1.71827              | 61,413                          | 81,985          | 10,020         | 15,634        | 180.1              |
| 34                         | Elem. Specialist Teacher    | 1,505       | 2,820                | 27.42        | 1.71847              | 61,368                          | 85,329          | 10,217         | 10,315        | 180.0              |
| 40                         | Other Support Personnel     | 1,626       | 10,321               | 899.14       | 1.70446              | 60,850                          | 87,410          | 9,809          | 16,351        | 180.3              |
| 41                         | Library Media Specialist    | 473         | 2,743                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 42                         | Counselor                   | 935         | 2,115                | 0.20         | 1.48253              | 53,125                          | 83,511          | 9,618          | 19,556        | 180.0              |
| 43                         | Occupational Therapist      | 160         | 2,485                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 44                         | Social Worker               | 44          | 2,870                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 45                         | Spch.-Lang. Path./Audio.    | 488         | 2,372                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 46                         | Psychologist                | 400         | 2,404                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 47                         | Nurse                       | 198         | 1,642                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 48                         | Physical Therapist          | 61          | 2,507                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 49                         | Reading Resource Spec.      | 52          | 3,550                | 23.25        | 1.68950              | 60,321                          | 79,000          | 10,232         | 15,503        | 180.0              |
| 51                         | Extracurricular             | 34          | 1,676                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 52                         | Substitute Teacher          | 19          | 729                  | 1.00         | 1.69447              | 60,493                          | 61,468          | 10,406         | 5,539         | 180.0              |
| 61                         | Certificated on Leave       | 17          | 949                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 90                         | Classified on Leave         | 1           | 1,850                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 91                         | Aide                        | 66          | 346                  | 3.67         | 0.00498              | 45,673                          | 104,468         | 31,270         | 21,498        | 260.0              |
| 94                         | Office/Clerical             | 9           | 194                  | 4.54         | 0.00000              | 39,652                          | 41,642          | 8,546          | 7,424         | 260.0              |
| 96                         | Professional                | 160         | 1,059                | 2.07         | 0.00000              | 72,410                          | 74,887          | 10,972         | 14,968        | 260.0              |
| 99                         | Director/Supervisor         | 1           | 0                    | 1.00         | 0.00000              | 142,812                         | 142,812         | 11,196         | 36,371        | 260.0              |
| 32                         | Instructional Technology    |             |                      |              |                      |                                 |                 |                |               |                    |
| 31                         | Elem. Homeroom Teacher      | 11          | 1,109                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32                         | Secondary Teacher           | 6           | 833                  | 1.00         | 1.20814              | 43,131                          | 55,442          | 9,213          | 12,516        | 180.0              |
| 34                         | Elem. Specialist Teacher    | 4           | 1,100                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 40                         | Other Support Personnel     | 1           | 1,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 41                         | Library Media Specialist    | 1           | 1,500                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 42                         | Counselor                   | 1           | 1,200                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 90                         | Classified on Leave         | 5           | 793                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 91                         | Aide                        | 2           | 0                    | 1.01         | 0.00000              | 50,394                          | 57,883          | 16,680         | 11,360        | 260.0              |
| 96                         | Professional                | 57          | 1,607                | 3.88         | 0.00000              | 61,112                          | 65,377          | 7,564          | 15,035        | 260.0              |
| 98                         | Technical                   | 338         | 515                  | 190.07       | 0.00993              | 53,864                          | 55,358          | 12,554         | 11,122        | 260.0              |
| 99                         | Director/Supervisor         | 11          | 241                  | 6.57         | 0.17042              | 74,183                          | 81,586          | 12,420         | 16,789        | 260.0              |
| 33                         | Curriculum                  |             |                      |              |                      |                                 |                 |                |               |                    |
| 12                         | Deputy/Assist. Supt.        | 6           | 0                    | 4.05         | 1.77017              | 126,807                         | 137,680         | 7,348          | 30,366        | 249.6              |
| 13                         | Other District Admin.       | 52          | 1,694                | 32.08        | 1.79304              | 108,160                         | 119,485         | 11,037         | 24,393        | 243.4              |
| 25                         | Other School Admin.         | 8           | 1,187                | 3.92         | 1.74333              | 105,130                         | 114,256         | 10,372         | 24,463        | 232.9              |
| 31                         | Elem. Homeroom Teacher      | 38          | 862                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32                         | Secondary Teacher           | 56          | 747                  | 0.20         | 1.88482              | 67,290                          | 96,430          | 2,747          | 20,216        | 180.0              |
| 33                         | Other Teacher               | 49          | 16,254               | 0.61         | 1.45055              | 51,752                          | 68,054          | 10,586         | 13,288        | 180.0              |
| 40                         | Other Support Personnel     | 118         | 6,759                | 64.26        | 1.69205              | 60,409                          | 92,128          | 10,327         | 17,895        | 180.2              |
| 49                         | Reading Resource Spec.      | 23          | 10,910               | 21.50        | 1.72018              | 61,408                          | 77,907          | 9,368          | 15,458        | 180.0              |
| 61                         | Certificated on Leave       | 6           | 919                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 94                         | Office/Clerical             | 52          | 250                  | 32.29        | 0.00000              | 47,246                          | 48,885          | 10,405         | 9,366         | 260.0              |
| 96                         | Professional                | 9           | 856                  | 2.64         | 0.00000              | 58,990                          | 61,384          | 7,778          | 11,615        | 260.0              |
| 97                         | Service Worker              | 3           | 0                    | 1.85         | 0.00000              | 44,586                          | 45,240          | 15,960         | 9,996         | 260.0              |
| 98                         | Technical                   | 1           | 0                    | 1.00         | 0.00000              | 75,563                          | 75,563          | 11,080         | 15,825        | 260.0              |
| 99                         | Director/Supervisor         | 3           | 1,000                | 0.60         | 0.00000              | 136,498                         | 140,502         | 12,705         | 26,030        | 260.0              |
| 41                         | Supervision (Food Services) |             |                      |              |                      |                                 |                 |                |               |                    |

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Table 12B: All School Personnel by Activity and Duty

|                            |                              |             | Avg Add'l              |              | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|----------------------------|------------------------------|-------------|------------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| Activity - Duty Assignment |                              | Individuals | Salary<br>per Individ. | Total<br>FTE | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 13                         | Other District Admin.        | 2           | 0                      | 0.60         | 1.88482              | 120,883                         | 123,358         | 8,671          | 25,229        | 253.3              |
| 23                         | Secondary Principal          | 1           | 4,663                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 34                         | Elem. Specialist Teacher     | 1           | 0                      | 0.05         | 1.80472              | 64,440                          | 79,981          | 11,848         | 15,212        | 180.0              |
| 90                         | Classified on Leave          | 18          | 1,867                  | 0.30         | 0.00000              | 56,764                          | 69,323          | 12,267         | 11,469        | 260.0              |
| 94                         | Office/Clerical              | 166         | 298                    | 100.54       | 0.00046              | 44,166                          | 46,461          | 11,322         | 9,006         | 260.0              |
| 96                         | Professional                 | 10          | 412                    | 5.31         | 0.00000              | 73,700                          | 74,177          | 12,620         | 16,012        | 260.0              |
| 97                         | Service Worker               | 2           | 127                    | 0.82         | 0.00000              | 31,022                          | 31,031          | 10,585         | 7,758         | 260.0              |
| 98                         | Technical                    | 15          | 347                    | 10.80        | 0.00000              | 66,769                          | 70,146          | 12,322         | 10,005        | 260.0              |
| 99                         | Director/Supervisor          | 193         | 1,118                  | 148.13       | 0.01072              | 72,567                          | 75,964          | 10,954         | 14,785        | 260.0              |
| 44                         | Operations (Food Services)   |             |                        |              |                      |                                 |                 |                |               |                    |
| 90                         | Classified on Leave          | 173         | 782                    | 0.46         | 0.00000              | 28,823                          | 29,086          | 20,716         | 8,012         | 260.0              |
| 91                         | Aide                         | 221         | 32                     | 33.22        | 0.00120              | 32,536                          | 35,257          | 11,658         | 7,467         | 260.0              |
| 92                         | Crafts/Trades                | 1           | 0                      | 0.60         | 0.00000              | 54,558                          | 56,546          | 10,281         | 13,136        | 260.0              |
| 94                         | Office/Clerical              | 116         | 193                    | 27.60        | 0.00000              | 38,419                          | 40,861          | 11,700         | 8,028         | 260.0              |
| 95                         | Operator                     | 71          | 205                    | 34.35        | 0.00000              | 42,969                          | 48,209          | 13,278         | 10,324        | 260.0              |
| 96                         | Professional                 | 25          | 349                    | 11.49        | 0.00000              | 47,768                          | 52,870          | 11,723         | 11,384        | 260.0              |
| 97                         | Service Worker               | 5,124       | 258                    | 2,384.20     | 0.00036              | 33,632                          | 37,533          | 11,249         | 8,474         | 260.0              |
| 98                         | Technical                    | 30          | 454                    | 1.14         | 0.00000              | 51,030                          | 79,715          | 9,137          | 13,155        | 260.0              |
| 99                         | Director/Supervisor          | 18          | 706                    | 11.63        | 0.00000              | 41,028                          | 43,329          | 12,878         | 9,988         | 260.0              |
| 51                         | Supervision (Pupil Trans.)   |             |                        |              |                      |                                 |                 |                |               |                    |
| 12                         | Deputy/Assist. Supt.         | 1           | 1,500                  | 0.13         | 1.88482              | 117,496                         | 153,310         | 14,320         | 26,541        | 260.0              |
| 13                         | Other District Admin.        | 16          | 915                    | 3.39         | 1.76341              | 123,622                         | 135,000         | 12,225         | 19,196        | 246.7              |
| 23                         | Secondary Principal          | 1           | 4,353                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 90                         | Classified on Leave          | 33          | 1,780                  | 0.50         | 0.00000              | 74,146                          | 48,556          | 18,070         | 14,806        | 260.0              |
| 91                         | Aide                         | 6           | 488                    | 2.77         | 0.00000              | 42,451                          | 48,749          | 13,306         | 8,971         | 260.0              |
| 94                         | Office/Clerical              | 271         | 386                    | 187.14       | 0.00000              | 46,165                          | 50,115          | 11,452         | 10,093        | 260.0              |
| 95                         | Operator                     | 125         | 579                    | 90.48        | 0.00000              | 55,296                          | 60,442          | 11,682         | 11,843        | 260.0              |
| 96                         | Professional                 | 7           | 352                    | 1.25         | 0.00000              | 85,284                          | 86,053          | 8,105          | 17,717        | 260.0              |
| 97                         | Service Worker               | 1           | 420                    | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 98                         | Technical                    | 47          | 592                    | 39.17        | 0.00000              | 65,297                          | 68,451          | 9,689          | 13,111        | 260.0              |
| 99                         | Director/Supervisor          | 281         | 722                    | 209.28       | 0.01136              | 76,562                          | 81,194          | 11,024         | 15,643        | 260.0              |
| 52                         | Operations (Pupil Trans.)    |             |                        |              |                      |                                 |                 |                |               |                    |
| 90                         | Classified on Leave          | 209         | 1,089                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 91                         | Aide                         | 11          | 484                    | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 92                         | Crafts/Trades                | 3           | 0                      | 2.60         | 0.00000              | 56,827                          | 60,508          | 13,499         | 13,786        | 260.0              |
| 94                         | Office/Clerical              | 1           | 0                      | 0.85         | 0.00000              | 39,333                          | 39,333          | 10,954         | 10,653        | 260.0              |
| 95                         | Operator                     | 6,236       | 337                    | 3,058.33     | 0.00050              | 43,539                          | 51,011          | 12,829         | 10,787        | 260.0              |
| 96                         | Professional                 | 1           | 0                      | 0.66         | 0.00000              | 41,914                          | 46,504          | 14,842         | 9,271         | 260.0              |
| 97                         | Service Worker               | 4           | 0                      | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 99                         | Director/Supervisor          | 11          | 65                     | 4.02         | 0.00000              | 55,628                          | 59,083          | 14,154         | 11,471        | 260.0              |
| 53                         | Maintenance (Pupil Trans.)   |             |                        |              |                      |                                 |                 |                |               |                    |
| 90                         | Classified on Leave          | 12          | 579                    | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 92                         | Crafts/Trades                | 394         | 440                    | 353.20       | 0.00176              | 54,781                          | 56,323          | 10,855         | 12,498        | 260.0              |
| 93                         | Laborer                      | 13          | 49                     | 5.83         | 0.07017              | 49,158                          | 52,995          | 11,804         | 11,317        | 260.0              |
| 94                         | Office/Clerical              | 1           | 0                      | 0.13         | 0.00000              | 65,778                          | 65,766          | 11,457         | 13,220        | 260.0              |
| 95                         | Operator                     | 48          | 839                    | 20.41        | 0.00671              | 47,196                          | 47,517          | 12,567         | 10,294        | 260.0              |
| 97                         | Service Worker               | 28          | 0                      | 17.11        | 0.00000              | 47,230                          | 43,620          | 11,883         | 11,062        | 260.0              |
| 98                         | Technical                    | 13          | 494                    | 7.63         | 0.00000              | 52,928                          | 49,790          | 9,765          | 12,817        | 260.0              |
| 99                         | Director/Supervisor          | 25          | 54                     | 12.37        | 0.00000              | 58,703                          | 62,147          | 11,012         | 13,214        | 260.0              |
| 61                         | Supervision (Maint. & Oper.) |             |                        |              |                      |                                 |                 |                |               |                    |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

|                            |             |            | Avg Add'l |            | Average | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |         |         |
|----------------------------|-------------|------------|-----------|------------|---------|---------------------------------|--------|--------|---------|---------|
|                            |             |            | Salary    | Total      | LEAP 1  | Base                            | Total  | Insur. | Mand.   | Days in |
| Activity - Duty Assignment | Individuals | per Indiv. | FTE       | Mix Factor | Salary  | Salary                          | Ben.   | Ben.   | 1.0 FTE |         |
| 13 Other District Admin.   | 12          | 2,369      | 6.07      | 1.76637    | 124,870 | 137,198                         | 8,317  | 23,304 | 252.3   |         |
| 23 Secondary Principal     | 2           | 5,023      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 40 Other Support Personnel | 1           | 2,856      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 47 Nurse                   | 1           | 1,424      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 61 Certificated on Leave   | 2           | 3,183      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 90 Classified on Leave     | 30          | 2,142      | 0.98      | 0.00000    | 27,087  | 13,539                          | 8,383  | 5,754  | 260.0   |         |
| 92 Crafts/Trades           | 2           | 420        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 94 Office/Clerical         | 193         | 185        | 145.26    | 0.00000    | 47,739  | 49,137                          | 10,674 | 9,484  | 260.0   |         |
| 96 Professional            | 8           | 385        | 2.50      | 0.00000    | 86,358  | 87,710                          | 9,869  | 19,199 | 260.0   |         |
| 97 Service Worker          | 1           | 0          | 1.00      | 0.00000    | 55,342  | 47,251                          | 7,745  | 11,811 | 260.0   |         |
| 98 Technical               | 4           | 165        | 2.00      | 0.00000    | 73,918  | 73,918                          | 9,311  | 14,746 | 260.0   |         |
| 99 Director/Supervisor     | 324         | 1,195      | 261.42    | 0.00521    | 86,402  | 91,359                          | 11,153 | 16,978 | 260.0   |         |
| 62 Grounds Maintenance     |             |            |           |            |         |                                 |        |        |         |         |
| 90 Classified on Leave     | 22          | 1,292      | 1.00      | 0.00000    | 37,544  | 12,515                          | 3,345  | 7,767  | 260.0   |         |
| 92 Crafts/Trades           | 192         | 111        | 165.23    | 0.00000    | 46,891  | 48,022                          | 10,659 | 10,847 | 260.0   |         |
| 93 Laborer                 | 240         | 198        | 210.66    | 0.00151    | 47,631  | 47,526                          | 9,421  | 10,828 | 260.0   |         |
| 94 Office/Clerical         | 1           | 0          | 0.08      | 0.00000    | 39,766  | 40,606                          | 14,239 | 8,088  | 260.0   |         |
| 95 Operator                | 14          | 69         | 10.01     | 0.00000    | 51,078  | 53,827                          | 12,728 | 12,723 | 260.0   |         |
| 96 Professional            | 2           | 210        | 0.08      | 0.00000    | 37,480  | 35,996                          | 13,721 | 8,759  | 260.0   |         |
| 97 Service Worker          | 309         | 106        | 257.99    | 0.00000    | 43,877  | 46,251                          | 9,714  | 10,483 | 260.0   |         |
| 98 Technical               | 2           | 600        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 99 Director/Supervisor     | 9           | 125        | 2.90      | 0.00000    | 78,745  | 76,051                          | 10,395 | 17,011 | 260.0   |         |
| 63 Operation of Buildings  |             |            |           |            |         |                                 |        |        |         |         |
| 32 Secondary Teacher       | 1           | 23,765     | 1.00      | 1.88482    | 67,997  | 98,656                          | 10,500 | 21,832 | 180.0   |         |
| 52 Substitute Teacher      | 1           | 696        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 90 Classified on Leave     | 87          | 1,560      | 1.18      | 0.00000    | 96,591  | 96,734                          | 8,470  | 21,577 | 260.0   |         |
| 92 Crafts/Trades           | 38          | 112        | 20.20     | 0.00000    | 44,100  | 43,714                          | 9,873  | 10,494 | 260.0   |         |
| 93 Laborer                 | 2           | 0          | 0.69      | 0.00000    | 23,550  | 23,526                          | 0      | 5,882  | 260.0   |         |
| 94 Office/Clerical         | 20          | 180        | 14.43     | 0.00000    | 46,613  | 48,828                          | 11,625 | 9,436  | 260.0   |         |
| 95 Operator                | 2           | 0          | 1.38      | 0.00000    | 51,696  | 61,420                          | 911    | 3,186  | 260.0   |         |
| 96 Professional            | 32          | 505        | 11.60     | 0.00000    | 60,079  | 60,199                          | 11,358 | 13,477 | 260.0   |         |
| 97 Service Worker          | 5,506       | 204        | 5,067.83  | 0.00003    | 40,813  | 42,237                          | 10,250 | 9,801  | 260.0   |         |
| 98 Technical               | 32          | 1,129      | 9.29      | 0.00000    | 53,131  | 53,057                          | 9,427  | 8,658  | 260.0   |         |
| 99 Director/Supervisor     | 24          | 0          | 18.44     | 0.00000    | 59,421  | 62,519                          | 10,336 | 13,215 | 260.0   |         |
| 64 Maintenance             |             |            |           |            |         |                                 |        |        |         |         |
| 32 Secondary Teacher       | 1           | 964        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 90 Classified on Leave     | 31          | 1,536      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 92 Crafts/Trades           | 1,091       | 215        | 1,038.35  | 0.00163    | 58,083  | 59,216                          | 10,064 | 13,031 | 260.0   |         |
| 93 Laborer                 | 6           | 0          | 5.00      | 0.00000    | 43,850  | 32,710                          | 10,054 | 8,935  | 260.0   |         |
| 94 Office/Clerical         | 9           | 389        | 3.97      | 0.00000    | 42,867  | 42,643                          | 13,489 | 8,011  | 260.0   |         |
| 95 Operator                | 2           | 1,676      | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 96 Professional            | 16          | 262        | 10.05     | 0.00000    | 69,247  | 69,276                          | 9,098  | 14,400 | 260.0   |         |
| 97 Service Worker          | 277         | 82         | 185.47    | 0.00000    | 46,466  | 47,827                          | 10,829 | 10,892 | 260.0   |         |
| 98 Technical               | 41          | 480        | 30.93     | 0.00000    | 56,099  | 55,626                          | 10,353 | 12,602 | 260.0   |         |
| 99 Director/Supervisor     | 36          | 961        | 21.87     | 0.01702    | 64,058  | 71,281                          | 10,888 | 14,805 | 260.0   |         |
| 65 Utilities               |             |            |           |            |         |                                 |        |        |         |         |
| 40 Other Support Personnel | 1           | 750        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 92 Crafts/Trades           | 2           | 0          | 1.50      | 0.00000    | 56,955  | 56,498                          | 2,937  | 12,015 | 260.0   |         |
| 96 Professional            | 7           | 0          | 5.31      | 0.00000    | 93,611  | 94,119                          | 10,608 | 20,514 | 260.0   |         |
| 97 Service Worker          | 21          | 68         | 18.68     | 0.00000    | 69,137  | 72,453                          | 9,271  | 15,707 | 260.0   |         |

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Table 12B: All School Personnel by Activity and Duty

|                                 |                            |              | Avg Add'l |            | Average | Average per 1.0 FTE |         |        |         |         |
|---------------------------------|----------------------------|--------------|-----------|------------|---------|---------------------|---------|--------|---------|---------|
|                                 |                            |              | Salary    | Total      | LEAP 1  | Base                | Total   | Insur. | Mand.   | Days in |
| Activity - Duty Assignment      | Individuals                | per Individ. | FTE       | Mix Factor | Salary  | Salary              | Ben.    | Ben.   | 1.0 FTE |         |
| 67 Building & Property Security | 98 Technical               | 2            | 377       | 1.70       | 0.00000 | 95,920              | 98,026  | 9,677  | 13,123  | 260.0   |
|                                 | 99 Director/Supervisor     | 1            | 0         | 0.40       | 0.00000 | 124,895             | 124,896 | 10,168 | 28,969  | 260.0   |
|                                 | 94 Office/Clerical         | 8            | 319       | 7.35       | 0.00000 | 48,472              | 51,983  | 9,310  | 10,280  | 260.0   |
|                                 | 96 Professional            | 1            | 0         | 1.00       | 0.00000 | 75,459              | 75,459  | 6,624  | 14,545  | 260.0   |
|                                 | 97 Service Worker          | 104          | 841       | 83.62      | 0.00000 | 53,121              | 63,182  | 11,996 | 11,474  | 260.0   |
|                                 | 98 Technical               | 1            | 0         | 0.20       | 0.00000 | 72,105              | 72,104  | 2,152  | 15,119  | 260.0   |
| 72 Information Systems          | 99 Director/Supervisor     | 19           | 1,148     | 11.85      | 0.00000 | 85,391              | 82,465  | 10,427 | 15,703  | 260.0   |
|                                 | 12 Deputy/Assist. Supt.    | 1            | 3,000     | 1.00       | 1.00000 | 136,310             | 144,353 | 9,679  | 25,209  | 260.0   |
|                                 | 13 Other District Admin.   | 82           | 2,374     | 20.92      | 1.79421 | 115,764             | 127,561 | 12,131 | 20,232  | 242.0   |
|                                 | 23 Secondary Principal     | 1            | 5,139     | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 31 Elem. Homeroom Teacher  | 1            | 828       | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 40 Other Support Personnel | 2            | 920       | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 61 Certificated on Leave   | 1            | 1,300     | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 90 Classified on Leave     | 48           | 2,127     | 0.40       | 0.00000 | 71,690              | 78,075  | 9,360  | 7,676   | 260.0   |
|                                 | 94 Office/Clerical         | 111          | 321       | 83.99      | 0.00000 | 48,126              | 49,072  | 10,849 | 9,869   | 260.0   |
|                                 | 96 Professional            | 234          | 886       | 154.26     | 0.01159 | 80,970              | 82,376  | 10,897 | 17,201  | 260.0   |
| 73 Printing                     | 97 Service Worker          | 1            | 0         | 0.60       | 0.00000 | 49,000              | 57,151  | 10,783 | 12,054  | 260.0   |
|                                 | 98 Technical               | 918          | 251       | 774.63     | 0.00597 | 63,785              | 64,662  | 10,521 | 12,409  | 260.0   |
|                                 | 99 Director/Supervisor     | 173          | 1,308     | 126.99     | 0.01794 | 104,840             | 110,308 | 11,169 | 19,533  | 260.0   |
|                                 | 90 Classified on Leave     | 3            | 3,997     | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 94 Office/Clerical         | 25           | 171       | 18.59      | 0.00000 | 44,591              | 45,071  | 11,140 | 9,946   | 260.0   |
|                                 | 95 Operator                | 3            | 0         | 2.75       | 0.00000 | 45,625              | 45,625  | 10,583 | 11,757  | 260.0   |
|                                 | 96 Professional            | 3            | 433       | 2.00       | 0.00000 | 76,965              | 78,277  | 6,512  | 16,731  | 260.0   |
|                                 | 97 Service Worker          | 3            | 0         | 0.38       | 0.00000 | 37,299              | 37,510  | 8,141  | 5,567   | 260.0   |
| 74 Warehousing and Distribution | 98 Technical               | 82           | 437       | 68.77      | 0.00000 | 46,834              | 48,580  | 10,620 | 9,777   | 260.0   |
|                                 | 99 Director/Supervisor     | 7            | 645       | 6.32       | 0.00000 | 73,062              | 76,160  | 10,314 | 13,970  | 260.0   |
|                                 | 90 Classified on Leave     | 7            | 3,058     | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 92 Crafts/Trades           | 7            | 0         | 3.84       | 0.00000 | 46,812              | 39,629  | 7,091  | 11,260  | 260.0   |
|                                 | 93 Laborer                 | 4            | 0         | 2.01       | 0.00000 | 42,805              | 46,673  | 10,584 | 10,244  | 260.0   |
|                                 | 94 Office/Clerical         | 24           | 112       | 16.54      | 0.00000 | 44,257              | 44,340  | 11,626 | 9,585   | 260.0   |
|                                 | 95 Operator                | 42           | 171       | 32.63      | 0.00000 | 53,925              | 57,744  | 5,141  | 12,604  | 260.0   |
|                                 | 97 Service Worker          | 151          | 195       | 119.81     | 0.00000 | 48,864              | 50,284  | 9,948  | 10,963  | 260.0   |
| 75 Motor Pool                   | 98 Technical               | 2            | 311       | 1.00       | 0.00000 | 33,821              | 33,821  | 940    | 1,275   | 260.0   |
|                                 | 99 Director/Supervisor     | 14           | 71        | 8.41       | 0.00000 | 75,137              | 77,985  | 10,074 | 16,337  | 260.0   |
|                                 | 90 Classified on Leave     | 2            | 457       | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 92 Crafts/Trades           | 47           | 176       | 18.49      | 0.00000 | 56,596              | 57,198  | 10,870 | 13,119  | 260.0   |
|                                 | 94 Office/Clerical         | 4            | 0         | 0.83       | 0.00000 | 48,219              | 52,078  | 12,611 | 9,819   | 260.0   |
|                                 | 95 Operator                | 4            | 25        | 1.23       | 0.00000 | 40,410              | 42,281  | 16,774 | 10,560  | 260.0   |
|                                 | 97 Service Worker          | 16           | 54        | 3.11       | 0.00000 | 44,440              | 46,242  | 7,193  | 11,194  | 260.0   |
|                                 | 99 Director/Supervisor     | 7            | 567       | 1.00       | 0.00000 | 65,222              | 70,476  | 10,724 | 12,689  | 260.0   |
| 91 Public Activities            | 13 Other District Admin.   | 8            | 2,316     | 1.37       | 1.67043 | 118,195             | 138,070 | 13,234 | 24,709  | 260.0   |
|                                 | 23 Secondary Principal     | 1            | 300       | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 31 Elem. Homeroom Teacher  | 17           | 754       | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |
|                                 | 32 Secondary Teacher       | 1            | 1,200     | 0.00       | 0.00000 | 0                   | 0       | 0      | 0       | 0.0     |

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Table 12B: All School Personnel by Activity and Duty

|                             |             |            | Avg Add'l  |            | Average | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |         |         |
|-----------------------------|-------------|------------|------------|------------|---------|---------------------------------|--------|--------|---------|---------|
|                             |             |            | Salary     | Total      | LEAP 1  | Base                            | Total  | Insur. | Mand.   | Days in |
| Activity - Duty Assignment  | Individuals | per Indiv. | FTE        | Mix Factor | Salary  | Salary                          | Ben.   | Ben.   | 1.0 FTE |         |
| 33 Other Teacher            | 7           | 6,570      | 2.15       | 1.60960    | 57,463  | 79,772                          | 11,172 | 7,557  | 180.0   |         |
| 40 Other Support Personnel  | 7           | 6,564      | 2.60       | 1.62455    | 57,996  | 79,548                          | 10,870 | 14,655 | 181.5   |         |
| 41 Library Media Specialist | 1           | 6,348      | 0.00       | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 61 Certificated on Leave    | 4           | 355        | 3.56       | 1.86268    | 67,157  | 74,288                          | 5,155  | 17,096 | 180.0   |         |
| 90 Classified on Leave      | 6           | 907        | 0.85       | 0.00000    | 47,736  | 50,755                          | 13,474 | 10,011 | 260.0   |         |
| 91 Aide                     | 402         | 237        | 219.65     | 0.00000    | 35,298  | 38,298                          | 10,031 | 7,429  | 260.0   |         |
| 93 Laborer                  | 11          | 307        | 5.33       | 0.00000    | 46,151  | 46,882                          | 12,244 | 10,941 | 260.0   |         |
| 94 Office/Clerical          | 65          | 416        | 47.97      | 0.00000    | 45,443  | 47,417                          | 10,976 | 9,303  | 260.0   |         |
| 96 Professional             | 118         | 1,485      | 89.20      | 0.02842    | 50,317  | 51,335                          | 9,637  | 10,359 | 260.0   |         |
| 97 Service Worker           | 1           | 0          | 1.00       | 0.00000    | 37,837  | 42,222                          | 10,377 | 7,947  | 260.0   |         |
| 98 Technical                | 13          | 65         | 7.79       | 0.00000    | 49,806  | 53,333                          | 10,727 | 10,598 | 260.0   |         |
| 99 Director/Supervisor      | 78          | 1,186      | 60.43      | 0.00000    | 66,298  | 68,100                          | 11,028 | 13,490 | 260.0   |         |
| CP Capital Projects Funds   |             |            |            |            |         |                                 |        |        |         |         |
| 12 Deputy/Assist. Supt.     | 3           | 900        | 0.90       | 1.26881    | 188,511 | 196,206                         | 10,644 | 34,685 | 260.2   |         |
| 13 Other District Admin.    | 35          | 2,178      | 9.14       | 1.79152    | 119,751 | 136,190                         | 11,686 | 21,755 | 259.4   |         |
| 21 Elementary Principal     | 4           | 2,875      | 1.00       | 1.88482    | 126,925 | 130,966                         | 10,500 | 29,960 | 260.0   |         |
| 23 Secondary Principal      | 3           | 0          | 2.15       | 1.73867    | 131,772 | 135,131                         | 10,540 | 30,440 | 260.1   |         |
| 40 Other Support Personnel  | 155         | 2,568      | 17.40      | 1.61475    | 57,071  | 88,190                          | 10,179 | 12,884 | 180.0   |         |
| 41 Library Media Specialist | 28          | 3,180      | 4.69       | 1.66990    | 62,067  | 84,996                          | 9,016  | 17,399 | 180.0   |         |
| 61 Certificated on Leave    | 5           | 308        | 0.00       | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 90 Classified on Leave      | 5           | 5,965      | 0.00       | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 91 Aide                     | 25          | 58         | 4.33       | 0.00000    | 40,054  | 48,545                          | 8,645  | 14,686 | 260.0   |         |
| 92 Crafts/Trades            | 8           | 0          | 4.00       | 0.00000    | 68,129  | 72,625                          | 8,178  | 14,996 | 260.0   |         |
| 94 Office/Clerical          | 46          | 196        | 30.52      | 0.00000    | 52,919  | 55,474                          | 9,912  | 10,677 | 260.0   |         |
| 96 Professional             | 160         | 145        | 105.86     | 0.00000    | 90,328  | 90,160                          | 9,743  | 19,254 | 260.0   |         |
| 97 Service Worker           | 5           | 240        | 2.40       | 0.00000    | 103,753 | 109,483                         | 11,031 | 24,760 | 260.0   |         |
| 98 Technical                | 105         | 134        | 59.43      | 0.00000    | 70,870  | 72,607                          | 9,387  | 13,499 | 260.0   |         |
| 99 Director/Supervisor      | 110         | 363        | 59.17      | 0.00000    | 117,781 | 123,382                         | 9,918  | 22,215 | 260.0   |         |
| SB Associated Student Body  |             |            |            |            |         |                                 |        |        |         |         |
| 96 Professional             | 19          | 149        | 1.40       | 0.33176    | 27,568  | 187,303                         | 22,715 | 31,903 | 260.0   |         |
| State Summary               | 229,949     | 4,681      | 115,069.94 | 0.98789    | 53,728  | 65,440                          | 10,378 | 12,887 | 211.7   |         |

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Table 13: All School Personnel by Duty and Activity

|                            |                              |             | Avg Add'l            |              | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|----------------------------|------------------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| Duty - Activity Assignment |                              | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 11                         | Superintendent               |             |                      |              |                      |                                 |                 |                |               |                    |
| 12                         | Superintendent's Office      | 288         | 7,419                | 249.77       | 1.67101              | 144,039                         | 161,784         | 12,377         | 27,933        | 251.2              |
| 14                         | Human Resources              | 7           | 1,122                | 1.25         | 1.63771              | 117,264                         | 125,977         | 16,871         | 25,099        | 260.1              |
| 23                         | Principal's Office           | 2           | 0                    | 0.50         | 1.37458              | 338,600                         | 276,800         | 17,756         | 39,536        | 200.0              |
| 12                         | Deputy/Assist. Supt.         |             |                      |              |                      |                                 |                 |                |               |                    |
| 12                         | Superintendent's Office      | 30          | 6,055                | 19.31        | 1.60844              | 150,320                         | 163,639         | 11,893         | 29,876        | 253.2              |
| 13                         | Business Office              | 20          | 5,558                | 17.01        | 1.32795              | 148,249                         | 167,330         | 15,404         | 28,024        | 252.9              |
| 14                         | Human Resources              | 16          | 4,687                | 12.13        | 1.68466              | 140,767                         | 151,172         | 10,631         | 27,111        | 260.0              |
| 15                         | Public Relations             | 1           | 3,000                | 1.00         | 1.00000              | 136,310                         | 139,710         | 9,678          | 25,148        | 260.0              |
| 21                         | Supervision (Instruction)    | 88          | 4,808                | 71.84        | 1.76116              | 147,283                         | 163,133         | 12,644         | 27,407        | 255.2              |
| 23                         | Principal's Office           | 1           | 500                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 33                         | Curriculum                   | 6           | 0                    | 4.05         | 1.77017              | 126,807                         | 137,680         | 7,348          | 30,366        | 249.6              |
| 51                         | Supervision (Pupil Trans.)   | 1           | 1,500                | 0.13         | 1.88482              | 117,496                         | 153,310         | 14,320         | 26,541        | 260.0              |
| 72                         | Information Systems          | 1           | 3,000                | 1.00         | 1.00000              | 136,310                         | 144,353         | 9,679          | 25,209        | 260.0              |
| CP                         | Capital Projects Funds       | 3           | 900                  | 0.90         | 1.26881              | 188,511                         | 196,206         | 10,644         | 34,685        | 260.2              |
| 13                         | Other District Admin.        |             |                      |              |                      |                                 |                 |                |               |                    |
| 12                         | Superintendent's Office      | 42          | 3,845                | 14.82        | 1.80329              | 122,848                         | 131,222         | 9,969          | 26,660        | 252.8              |
| 13                         | Business Office              | 47          | 2,870                | 11.20        | 1.78092              | 118,836                         | 136,131         | 11,213         | 22,708        | 239.4              |
| 14                         | Human Resources              | 72          | 3,704                | 60.53        | 1.73343              | 131,140                         | 141,583         | 11,292         | 26,537        | 253.9              |
| 15                         | Public Relations             | 7           | 3,398                | 3.10         | 1.81993              | 96,522                          | 106,607         | 7,667          | 19,953        | 234.2              |
| 21                         | Supervision (Instruction)    | 1,023       | 3,315                | 818.80       | 1.71846              | 117,213                         | 126,095         | 11,024         | 23,780        | 247.8              |
| 22                         | Learning Resources           | 1           | 0                    | 0.50         | 1.22566              | 91,554                          | 45,777          | 8,668          | 27,038        | 200.0              |
| 23                         | Principal's Office           | 4           | 3,235                | 1.10         | 1.79362              | 132,625                         | 136,720         | 12,229         | 23,847        | 260.3              |
| 25                         | Pupil Management and Safety  | 5           | 580                  | 3.05         | 1.78062              | 115,825                         | 119,776         | 7,170          | 26,545        | 254.2              |
| 26                         | Health/Related Services      | 1           | 4,500                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27                         | Teaching                     | 4           | 719                  | 1.30         | 1.86549              | 114,492                         | 116,732         | 9,902          | 25,260        | 260.0              |
| 31                         | Instructional Prof Dev       | 12          | 540                  | 8.62         | 1.63482              | 102,167                         | 108,007         | 16,505         | 15,781        | 225.5              |
| 33                         | Curriculum                   | 52          | 1,694                | 32.08        | 1.79304              | 108,160                         | 119,485         | 11,037         | 24,393        | 243.4              |
| 41                         | Supervision (Food Services)  | 2           | 0                    | 0.60         | 1.88482              | 120,883                         | 123,358         | 8,671          | 25,229        | 253.3              |
| 51                         | Supervision (Pupil Trans.)   | 16          | 915                  | 3.39         | 1.76341              | 123,622                         | 135,000         | 12,225         | 19,196        | 246.7              |
| 61                         | Supervision (Maint. & Oper.) | 12          | 2,369                | 6.07         | 1.76637              | 124,870                         | 137,198         | 8,317          | 23,304        | 252.3              |
| 72                         | Information Systems          | 82          | 2,374                | 20.92        | 1.79421              | 115,764                         | 127,561         | 12,131         | 20,232        | 242.0              |
| 91                         | Public Activities            | 8           | 2,316                | 1.37         | 1.67043              | 118,195                         | 138,070         | 13,234         | 24,709        | 260.0              |
| CP                         | Capital Projects Funds       | 35          | 2,178                | 9.14         | 1.79152              | 119,751                         | 136,190         | 11,686         | 21,755        | 259.4              |
| 21                         | Elementary Principal         |             |                      |              |                      |                                 |                 |                |               |                    |
| 14                         | Human Resources              | 6           | 2,644                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21                         | Supervision (Instruction)    | 24          | 1,883                | 1.00         | 1.25171              | 56,409                          | 51,334          | 9,360          | 4,575         | 216.0              |
| 23                         | Principal's Office           | 1,336       | 3,036                | 1,165.84     | 1.71148              | 114,482                         | 122,084         | 10,998         | 23,790        | 242.5              |
| 27                         | Teaching                     | 3           | 1,940                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31                         | Instructional Prof Dev       | 38          | 3,500                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| CP                         | Capital Projects Funds       | 4           | 2,875                | 1.00         | 1.88482              | 126,925                         | 130,966         | 10,500         | 29,960        | 260.0              |
| 22                         | Elem. Vice Principal         |             |                      |              |                      |                                 |                 |                |               |                    |
| 21                         | Supervision (Instruction)    | 1           | 3,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23                         | Principal's Office           | 490         | 1,583                | 419.10       | 1.59300              | 102,052                         | 107,029         | 10,468         | 21,015        | 242.1              |
| 27                         | Teaching                     | 2           | 220                  | 0.85         | 1.88482              | 107,625                         | 129,069         | 11,171         | 9,074         | 240.9              |
| 31                         | Instructional Prof Dev       | 12          | 2,672                | 1.00         | 1.84293              | 87,200                          | 91,246          | 10,542         | 18,275        | 260.0              |
| 23                         | Secondary Principal          |             |                      |              |                      |                                 |                 |                |               |                    |
| 11                         | Board of Directors           | 1           | 6,093                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 12                         | Superintendent's Office      | 1           | 3,922                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 13                         | Business Office              | 2           | 4,731                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 13: All School Personnel by Duty and Activity

|                            |                              | Avg Add'l  |        |           | ~~~~~ Average per 1.0 FTE ~~~~~ |         |         |        |         |       |
|----------------------------|------------------------------|------------|--------|-----------|---------------------------------|---------|---------|--------|---------|-------|
|                            |                              | Salary     | Total  | Average   | Base                            | Total   | Insur.  | Mand.  | Days in |       |
| Duty - Activity Assignment | Individuals                  | per Indiv. | FTE    | LEAP 1    | Salary                          | Salary  | Ben.    | Ben.   | 1.0 FTE |       |
|                            |                              |            |        |           |                                 |         |         |        |         |       |
| 14                         | Human Resources              | 9          | 2,834  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0.0     |       |
| 21                         | Supervision (Instruction)    | 22         | 2,988  | 1.50      | 1.82190                         | 140,757 | 149,349 | 10,118 | 30,534  | 260.0 |
| 23                         | Principal's Office           | 906        | 3,156  | 730.29    | 1.70792                         | 118,498 | 126,405 | 11,286 | 24,532  | 239.8 |
| 27                         | Teaching                     | 2          | 3,139  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 28                         | Extracurricular              | 1          | 710    | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 31                         | Instructional Prof Dev       | 32         | 2,983  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 41                         | Supervision (Food Services)  | 1          | 4,663  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 51                         | Supervision (Pupil Trans.)   | 1          | 4,353  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 61                         | Supervision (Maint. & Oper.) | 2          | 5,023  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 72                         | Information Systems          | 1          | 5,139  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 91                         | Public Activities            | 1          | 300    | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
|                            | CP Capital Projects Funds    | 3          | 0      | 2.15      | 1.73867                         | 131,772 | 135,131 | 10,540 | 30,440  | 260.1 |
| 24                         | Secondary Vice Principal     |            |        |           |                                 |         |         |        |         |       |
| 14                         | Human Resources              | 3          | 2,218  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 21                         | Supervision (Instruction)    | 9          | 2,768  | 0.75      | 1.57133                         | 113,041 | 128,022 | 7,350  | 23,265  | 260.0 |
| 23                         | Principal's Office           | 962        | 2,792  | 863.70    | 1.65540                         | 111,102 | 118,631 | 10,857 | 22,870  | 243.5 |
| 25                         | Pupil Management and Safety  | 2          | 0      | 0.40      | 1.84477                         | 103,627 | 102,047 | 10,578 | 22,069  | 209.5 |
| 27                         | Teaching                     | 7          | 1,161  | 1.00      | 1.48253                         | 101,198 | 109,545 | 1,733  | 27,561  | 216.0 |
| 28                         | Extracurricular              | 2          | 2,840  | 2.00      | 1.79019                         | 113,590 | 117,930 | 19,715 | 8,654   | 220.0 |
| 31                         | Instructional Prof Dev       | 22         | 3,880  | 1.00      | 1.80472                         | 120,098 | 121,079 | 9,992  | 9,769   | 243.0 |
| 25                         | Other School Admin.          |            |        |           |                                 |         |         |        |         |       |
| 14                         | Human Resources              | 2          | 1,000  | 0.10      | 1.69557                         | 99,370  | 105,524 | 9,360  | 21,537  | 261.0 |
| 21                         | Supervision (Instruction)    | 248        | 2,584  | 104.88    | 1.71419                         | 102,181 | 109,903 | 10,387 | 21,578  | 232.0 |
| 23                         | Principal's Office           | 362        | 2,748  | 77.66     | 1.62211                         | 82,911  | 93,891  | 10,373 | 18,291  | 207.8 |
| 25                         | Pupil Management and Safety  | 12         | 13,370 | 10.10     | 1.63285                         | 61,128  | 82,271  | 9,440  | 17,880  | 182.8 |
| 27                         | Teaching                     | 9          | 5,101  | 7.00      | 1.76047                         | 69,178  | 77,106  | 2,789  | 17,890  | 191.4 |
| 28                         | Extracurricular              | 1          | 4,355  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 31                         | Instructional Prof Dev       | 64         | 1,709  | 28.02     | 1.63076                         | 104,046 | 107,195 | 10,080 | 21,964  | 243.1 |
| 33                         | Curriculum                   | 8          | 1,187  | 3.92      | 1.74333                         | 105,130 | 114,256 | 10,372 | 24,463  | 232.9 |
| 31                         | Elem. Homeroom Teacher       |            |        |           |                                 |         |         |        |         |       |
| 14                         | Human Resources              | 3          | 8,441  | 1.29      | 1.85396                         | 67,321  | 98,701  | 10,320 | 23,070  | 180.0 |
| 21                         | Supervision (Instruction)    | 2          | 2,273  | 0.67      | 1.47584                         | 58,349  | 83,769  | 9,360  | 18,016  | 185.0 |
| 22                         | Learning Resources           | 46         | 1,550  | 1.00      | 1.21940                         | 43,533  | 59,052  | 10,282 | 12,705  | 180.0 |
| 23                         | Principal's Office           | 62         | 665    | 0.50      | 1.46008                         | 52,126  | 67,881  | 10,282 | 14,881  | 180.0 |
| 24                         | Guidance and Counseling      | 40         | 1,354  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 25                         | Pupil Management and Safety  | 56         | 771    | 0.11      | 1.00000                         | 13,704  | 209,176 | 1,380  | 759     | 260.0 |
| 26                         | Health/Related Services      | 468        | 2,336  | 0.30      | 1.74756                         | 62,387  | 78,793  | 3,167  | 10,213  | 180.0 |
| 27                         | Teaching                     | 32,146     | 9,084  | 26,632.15 | 1.48901                         | 53,184  | 68,270  | 9,392  | 13,547  | 180.2 |
| 28                         | Extracurricular              | 2,200      | 1,081  | 0.28      | 1.10379                         | 39,407  | 53,518  | 9,913  | 9,426   | 180.0 |
| 31                         | Instructional Prof Dev       | 12,487     | 2,077  | 10.38     | 1.73474                         | 61,944  | 76,733  | 8,971  | 16,012  | 180.0 |
| 32                         | Instructional Technology     | 11         | 1,109  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 33                         | Curriculum                   | 38         | 862    | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 72                         | Information Systems          | 1          | 828    | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 91                         | Public Activities            | 17         | 754    | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 32                         | Secondary Teacher            |            |        |           |                                 |         |         |        |         |       |
| 14                         | Human Resources              | 1          | 23,287 | 0.71      | 1.74756                         | 64,989  | 102,922 | 9,699  | 22,565  | 180.0 |
| 21                         | Supervision (Instruction)    | 1          | 9,000  | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 22                         | Learning Resources           | 5          | 861    | 0.00      | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 23                         | Principal's Office           | 39         | 827    | 0.80      | 1.26526                         | 45,170  | 57,674  | 1,170  | 10,468  | 180.0 |
| 24                         | Guidance and Counseling      | 44         | 3,085  | 4.10      | 1.44369                         | 53,699  | 69,814  | 10,592 | 15,064  | 182.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 13: All School Personnel by Duty and Activity

|                            |                              |            | Avg Add'l | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |       |
|----------------------------|------------------------------|------------|-----------|------------|---------------------------------|--------|--------|--------|---------|-------|
|                            |                              | Salary     | Total     | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |       |
| Duty - Activity Assignment | Individuals                  | per Indiv. | FTE       | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |       |
| 25                         | Pupil Management and Safety  | 30         | 1,389     | 1.10       | 1.51882                         | 54,222 | 78,852 | 11,205 | 16,236  | 180.0 |
| 26                         | Health/Related Services      | 23         | 946       | 0.30       | 1.74756                         | 62,390 | 78,793 | 3,167  | 10,213  | 180.0 |
| 27                         | Teaching                     | 27,690     | 10,540    | 22,625.57  | 1.55955                         | 55,832 | 74,464 | 9,809  | 14,503  | 180.4 |
| 28                         | Extracurricular              | 5,438      | 3,378     | 12.85      | 1.66563                         | 59,543 | 93,210 | 11,172 | 15,560  | 180.0 |
| 31                         | Instructional Prof Dev       | 10,647     | 2,340     | 18.51      | 1.66220                         | 59,390 | 80,686 | 10,986 | 13,918  | 180.0 |
| 32                         | Instructional Technology     | 6          | 833       | 1.00       | 1.20814                         | 43,131 | 55,442 | 9,213  | 12,516  | 180.0 |
| 33                         | Curriculum                   | 56         | 747       | 0.20       | 1.88482                         | 67,290 | 96,430 | 2,747  | 20,216  | 180.0 |
| 63                         | Operation of Buildings       | 1          | 23,765    | 1.00       | 1.88482                         | 67,997 | 98,656 | 10,500 | 21,832  | 180.0 |
| 64                         | Maintenance                  | 1          | 964       | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 91                         | Public Activities            | 1          | 1,200     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 33                         | Other Teacher                |            |           |            |                                 |        |        |        |         |       |
| 14                         | Human Resources              | 60         | 1,159     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 21                         | Supervision (Instruction)    | 5          | 9,846     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 22                         | Learning Resources           | 30         | 18,110    | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 23                         | Principal's Office           | 22         | 1,043     | 0.86       | 1.53007                         | 56,901 | 96,078 | 9,777  | 19,561  | 180.0 |
| 24                         | Guidance and Counseling      | 63         | 17,111    | 1.20       | 1.67330                         | 59,875 | 92,548 | 11,088 | 19,671  | 180.0 |
| 25                         | Pupil Management and Safety  | 4          | 320       | 0.70       | 1.28020                         | 45,692 | 57,394 | 10,858 | 10,803  | 180.0 |
| 26                         | Health/Related Services      | 110        | 12,387    | 1.60       | 1.15704                         | 42,108 | 53,021 | 12,177 | 9,521   | 180.0 |
| 27                         | Teaching                     | 10,068     | 10,483    | 6,600.30   | 1.51239                         | 53,897 | 72,103 | 9,506  | 13,928  | 180.2 |
| 28                         | Extracurricular              | 195        | 3,000     | 3.30       | 1.63340                         | 71,787 | 97,430 | 11,734 | 15,676  | 180.0 |
| 31                         | Instructional Prof Dev       | 3,123      | 2,985     | 139.44     | 1.71827                         | 61,413 | 81,985 | 10,020 | 15,634  | 180.1 |
| 33                         | Curriculum                   | 49         | 16,254    | 0.61       | 1.45055                         | 51,752 | 68,054 | 10,586 | 13,288  | 180.0 |
| 91                         | Public Activities            | 7          | 6,570     | 2.15       | 1.60960                         | 57,463 | 79,772 | 11,172 | 7,557   | 180.0 |
| 34                         | Elem. Specialist Teacher     |            |           |            |                                 |        |        |        |         |       |
| 21                         | Supervision (Instruction)    | 1          | 0         | 0.17       | 1.66126                         | 62,910 | 91,195 | 9,360  | 19,475  | 185.0 |
| 22                         | Learning Resources           | 1          | 520       | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 23                         | Principal's Office           | 7          | 611       | 0.91       | 0.00000                         | 814    | 42,906 | 10,012 | 7,445   | 260.0 |
| 24                         | Guidance and Counseling      | 6          | 4,057     | 1.00       | 1.64574                         | 58,753 | 74,910 | 9,213  | 16,842  | 180.0 |
| 25                         | Pupil Management and Safety  | 4          | 2,123     | 0.20       | 1.69447                         | 60,285 | 87,608 | 4,521  | 10,773  | 180.0 |
| 27                         | Teaching                     | 4,014      | 9,864     | 3,299.79   | 1.57802                         | 56,400 | 74,277 | 9,645  | 14,231  | 180.3 |
| 28                         | Extracurricular              | 237        | 1,369     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 31                         | Instructional Prof Dev       | 1,505      | 2,820     | 27.42      | 1.71847                         | 61,368 | 85,329 | 10,217 | 10,315  | 180.0 |
| 32                         | Instructional Technology     | 4          | 1,100     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 41                         | Supervision (Food Services)  | 1          | 0         | 0.05       | 1.80472                         | 64,440 | 79,981 | 11,848 | 15,212  | 180.0 |
| 40                         | Other Support Personnel      |            |           |            |                                 |        |        |        |         |       |
| 12                         | Superintendent's Office      | 1          | 8,400     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 13                         | Business Office              | 1          | 1,651     | 1.00       | 1.38747                         | 49,533 | 68,825 | 10,206 | 12,008  | 180.0 |
| 14                         | Human Resources              | 26         | 1,347     | 0.20       | 1.62236                         | 57,920 | 77,027 | 9,490  | 14,705  | 180.0 |
| 21                         | Supervision (Instruction)    | 563        | 4,173     | 107.23     | 1.67194                         | 59,956 | 84,848 | 10,099 | 15,915  | 183.7 |
| 22                         | Learning Resources           | 90         | 5,145     | 5.89       | 1.71398                         | 63,189 | 90,533 | 10,672 | 18,619  | 180.0 |
| 23                         | Principal's Office           | 272        | 3,126     | 36.78      | 1.63045                         | 58,184 | 83,856 | 9,964  | 14,473  | 180.0 |
| 24                         | Guidance and Counseling      | 138        | 8,000     | 76.13      | 1.64696                         | 58,747 | 79,793 | 10,292 | 14,254  | 180.0 |
| 25                         | Pupil Management and Safety  | 39         | 11,510    | 23.00      | 1.63841                         | 57,628 | 85,655 | 10,236 | 16,276  | 181.3 |
| 26                         | Health/Related Services      | 175        | 5,480     | 35.82      | 1.65651                         | 59,304 | 82,297 | 8,946  | 15,409  | 180.0 |
| 27                         | Teaching                     | 2,595      | 5,382     | 587.64     | 1.63165                         | 58,435 | 81,825 | 9,856  | 16,011  | 180.1 |
| 28                         | Extracurricular              | 108        | 1,974     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 31                         | Instructional Prof Dev       | 1,626      | 10,321    | 899.14     | 1.70446                         | 60,850 | 87,410 | 9,809  | 16,351  | 180.3 |
| 32                         | Instructional Technology     | 1          | 1,000     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |
| 33                         | Curriculum                   | 118        | 6,759     | 64.26      | 1.69205                         | 60,409 | 92,128 | 10,327 | 17,895  | 180.2 |
| 61                         | Supervision (Maint. & Oper.) | 1          | 2,856     | 0.00       | 0.00000                         | 0      | 0      | 0      | 0       | 0.0   |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 13: All School Personnel by Duty and Activity

|                                |             |                      | Avg Add'l    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|--------------------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| Duty - Activity Assignment     | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 65 Utilities                   | 1           | 750                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 72 Information Systems         | 2           | 920                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 91 Public Activities           | 7           | 6,564                | 2.60         | 1.62455              | 57,996                          | 79,548          | 10,870         | 14,655        | 181.5              |
| CP Capital Projects Funds      | 155         | 2,568                | 17.40        | 1.61475              | 57,071                          | 88,190          | 10,179         | 12,884        | 180.0              |
| 41 Library Media Specialist    |             |                      |              |                      |                                 |                 |                |               |                    |
| 21 Supervision (Instruction)   | 1           | 1,724                | 0.21         | 1.88482              | 67,286                          | 76,992          | 8,750          | 18,091        | 180.0              |
| 22 Learning Resources          | 1,322       | 12,380               | 1,116.88     | 1.69956              | 60,830                          | 82,392          | 9,783          | 15,482        | 180.2              |
| 23 Principal's Office          | 7           | 500                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 24 Guidance and Counseling     | 4           | 4,623                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 25 Pupil Management and Safety | 1           | 1,280                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27 Teaching                    | 76          | 4,088                | 4.54         | 1.59496              | 52,727                          | 67,824          | 8,808          | 13,200        | 180.0              |
| 28 Extracurricular             | 14          | 1,638                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31 Instructional Prof Dev      | 473         | 2,743                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32 Instructional Technology    | 1           | 1,500                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 91 Public Activities           | 1           | 6,348                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| CP Capital Projects Funds      | 28          | 3,180                | 4.69         | 1.66990              | 62,067                          | 84,996          | 9,016          | 17,399        | 180.0              |
| 42 Counselor                   |             |                      |              |                      |                                 |                 |                |               |                    |
| 21 Supervision (Instruction)   | 1           | 1,344                | 0.10         | 1.36942              | 48,890                          | 75,309          | 10,283         | 14,952        | 180.0              |
| 22 Learning Resources          | 1           | 701                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23 Principal's Office          | 8           | 942                  | 0.30         | 1.36942              | 48,887                          | 75,309          | 10,283         | 14,952        | 180.0              |
| 24 Guidance and Counseling     | 2,671       | 12,309               | 2,429.90     | 1.58615              | 56,643                          | 75,514          | 9,672          | 14,707        | 180.3              |
| 26 Health/Related Services     | 6           | 1,075                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27 Teaching                    | 91          | 2,885                | 4.64         | 1.48980              | 52,826                          | 73,630          | 10,275         | 10,940        | 180.0              |
| 28 Extracurricular             | 24          | 2,277                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31 Instructional Prof Dev      | 935         | 2,115                | 0.20         | 1.48253              | 53,125                          | 83,511          | 9,618          | 19,556        | 180.0              |
| 32 Instructional Technology    | 1           | 1,200                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 43 Occupational Therapist      |             |                      |              |                      |                                 |                 |                |               |                    |
| 26 Health/Related Services     | 442         | 13,320               | 375.20       | 1.53531              | 55,292                          | 75,659          | 9,401          | 13,954        | 180.2              |
| 27 Teaching                    | 11          | 2,864                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31 Instructional Prof Dev      | 160         | 2,485                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 44 Social Worker               |             |                      |              |                      |                                 |                 |                |               |                    |
| 21 Supervision (Instruction)   | 1           | 0                    | 0.60         | 1.37371              | 51,060                          | 71,936          | 10,131         | 15,372        | 180.0              |
| 24 Guidance and Counseling     | 135         | 10,922               | 119.39       | 1.55696              | 55,834                          | 72,097          | 9,304          | 13,576        | 180.1              |
| 25 Pupil Management and Safety | 1           | 6,655                | 0.50         | 1.88482              | 67,288                          | 83,055          | 11,050         | 17,245        | 180.0              |
| 26 Health/Related Services     | 14          | 7,421                | 5.70         | 1.51196              | 52,550                          | 72,484          | 7,472          | 11,162        | 180.0              |
| 27 Teaching                    | 3           | 2,884                | 1.00         | 1.88482              | 67,288                          | 81,922          | 1,944          | 16,495        | 180.0              |
| 31 Instructional Prof Dev      | 44          | 2,870                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 45 Spch.-Lang. Path./Audio.    |             |                      |              |                      |                                 |                 |                |               |                    |
| 23 Principal's Office          | 2           | 1,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 26 Health/Related Services     | 1,342       | 12,853               | 1,196.17     | 1.58982              | 57,036                          | 76,388          | 9,300          | 14,292        | 180.2              |
| 27 Teaching                    | 26          | 2,248                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31 Instructional Prof Dev      | 488         | 2,372                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 46 Psychologist                |             |                      |              |                      |                                 |                 |                |               |                    |
| 24 Guidance and Counseling     | 3           | 4,031                | 0.80         | 1.53217              | 55,459                          | 77,596          | 10,587         | 19,330        | 180.0              |
| 26 Health/Related Services     | 1,121       | 13,471               | 971.50       | 1.62671              | 58,384                          | 78,966          | 9,505          | 14,903        | 180.2              |
| 27 Teaching                    | 41          | 2,167                | 1.00         | 1.41728              | 56,499                          | 83,496          | 9,360          | 16,712        | 185.0              |
| 31 Instructional Prof Dev      | 400         | 2,404                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 47 Nurse                       |             |                      |              |                      |                                 |                 |                |               |                    |
| 26 Health/Related Services     | 582         | 10,482               | 488.18       | 1.35228              | 48,973                          | 65,520          | 8,535          | 11,818        | 180.2              |
| 27 Teaching                    | 25          | 2,121                | 1.20         | 1.22011              | 42,700                          | 65,990          | 3,248          | 5,067         | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016-17 - Final

Table 13: All School Personnel by Duty and Activity

|                            |                                 |             | Avg Add'l            | Average      | ~~~~~ Average per 1.0 FTE ~~~~~ |                |                 |                |               |                    |
|----------------------------|---------------------------------|-------------|----------------------|--------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| Duty - Activity Assignment |                                 | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor            | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 48                         | 31 Instructional Prof Dev       | 198         | 1,642                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 61 Supervision (Maint. & Oper.) | 1           | 1,424                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | Physical Therapist              |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 26 Health/Related Services      | 170         | 14,160               | 138.77       | 1.58767                         | 58,020         | 80,617          | 9,215          | 13,915        | 180.3              |
|                            | 27 Teaching                     | 5           | 2,600                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 49                         | 31 Instructional Prof Dev       | 61          | 2,507                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | Reading Resource Spec.          |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 21 Supervision (Instruction)    | 2           | 5,607                | 0.40         | 1.88482                         | 67,287         | 81,561          | 11,333         | 15,629        | 180.0              |
|                            | 27 Teaching                     | 2           | 5,505                | 1.25         | 1.29466                         | 45,096         | 63,764          | 5,869          | 7,456         | 180.0              |
|                            | 31 Instructional Prof Dev       | 52          | 3,550                | 23.25        | 1.68950                         | 60,321         | 79,000          | 10,232         | 15,503        | 180.0              |
| 51                         | 33 Curriculum                   | 23          | 10,910               | 21.50        | 1.72018                         | 61,408         | 77,907          | 9,368          | 15,458        | 180.0              |
|                            | Extracurricular                 |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 14 Human Resources              | 26          | 100                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 21 Supervision (Instruction)    | 1           | 447                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 27 Teaching                     | 7           | 3,875                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
| 52                         | 28 Extracurricular              | 679         | 4,441                | 107.83       | 1.67910                         | 71,528         | 93,721          | 10,340         | 18,539        | 198.9              |
|                            | 31 Instructional Prof Dev       | 34          | 1,676                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | Substitute Teacher              |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 27 Teaching                     | 136         | 2,318                | 113.63       | 1.20853                         | 39,509         | 41,462          | 4,315          | 6,571         | 180.2              |
|                            | 31 Instructional Prof Dev       | 19          | 729                  | 1.00         | 1.69447                         | 60,493         | 61,468          | 10,406         | 5,539         | 180.0              |
| 61                         | 63 Operation of Buildings       | 1           | 696                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | Certificated on Leave           |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 12 Superintendent's Office      | 51          | 8,889                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 13 Business Office              | 95          | 4,765                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 14 Human Resources              | 86          | 3,420                | 3.80         | 1.77992                         | 63,925         | 95,575          | 7,752          | 19,890        | 180.0              |
|                            | 21 Supervision (Instruction)    | 110         | 4,755                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 22 Learning Resources           | 38          | 3,534                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 23 Principal's Office           | 333         | 3,267                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 24 Guidance and Counseling      | 75          | 1,884                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 26 Health/Related Services      | 90          | 1,805                | 0.31         | 1.43896                         | 51,362         | 62,486          | 9,393          | 13,363        | 180.0              |
|                            | 27 Teaching                     | 2,362       | 1,909                | 54.41        | 1.75192                         | 63,859         | 80,411          | 10,400         | 15,670        | 180.3              |
|                            | 28 Extracurricular              | 11          | 1,963                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 31 Instructional Prof Dev       | 17          | 949                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 33 Curriculum                   | 6           | 919                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 61 Supervision (Maint. & Oper.) | 2           | 3,183                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 72 Information Systems          | 1           | 1,300                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 91 Public Activities            | 4           | 355                  | 3.56         | 1.86268                         | 67,157         | 74,288          | 5,155          | 17,096        | 180.0              |
|                            | CP Capital Projects Funds       | 5           | 308                  | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | Contractor Teacher              |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 21 Supervision (Instruction)    | 1           | 0                    | 0.14         | 1.69557                         | 88,235         | 22,390          | 9,338          | 948           | 180.0              |
| 64                         | 27 Teaching                     | 204         | 0                    | 173.77       | 1.31009                         | 47,725         | 30,485          | 824            | 1,220         | 180.2              |
|                            | Contractor ESA                  |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 24 Guidance and Counseling      | 12          | 0                    | 12.00        | 1.35786                         | 48,824         | 48,915          | 0              | 834           | 180.0              |
|                            | 26 Health/Related Services      | 143         | 0                    | 131.10       | 1.19819                         | 51,724         | 7,253           | 1,614          | 2,871         | 180.0              |
|                            | 27 Teaching                     | 4           | 0                    | 2.57         | 1.12420                         | 48,291         | 5,037           | 9,915          | 6,838         | 180.0              |
| 90                         | Classified on Leave             |             |                      |              |                                 |                |                 |                |               |                    |
|                            | 11 Board of Directors           | 2           | 4,221                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 12 Superintendent's Office      | 16          | 1,791                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 13 Business Office              | 123         | 2,706                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |
|                            | 14 Human Resources              | 120         | 1,352                | 0.00         | 0.00000                         | 0              | 0               | 0              | 0             | 0.0                |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 13: All School Personnel by Duty and Activity

|                            |                                 |             | Avg Add'l            | Average      | Average per 1.0 FTE  |                |                 |                |               |                    |
|----------------------------|---------------------------------|-------------|----------------------|--------------|----------------------|----------------|-----------------|----------------|---------------|--------------------|
| Duty - Activity Assignment |                                 | Individuals | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 15                         | Public Relations                | 8           | 1,778                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 21                         | Supervision (Instruction)       | 51          | 2,118                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 22                         | Learning Resources              | 30          | 946                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 23                         | Principal's Office              | 190         | 1,848                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 24                         | Guidance and Counseling         | 27          | 1,391                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 25                         | Pupil Management and Safety     | 108         | 548                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 26                         | Health/Related Services         | 71          | 739                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 27                         | Teaching                        | 764         | 716                  | 0.44         | 0.00000              | 67,078         | 73,504          | 13,355         | 16,543        | 260.0              |
| 28                         | Extracurricular                 | 7           | 1,045                | 0.01         | 1.05246              | 80,800         | 193,778         | 0              | 41,299        | 260.0              |
| 31                         | Instructional Prof Dev          | 1           | 1,850                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 32                         | Instructional Technology        | 5           | 793                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 41                         | Supervision (Food Services)     | 18          | 1,867                | 0.30         | 0.00000              | 56,764         | 69,323          | 12,267         | 11,469        | 260.0              |
| 44                         | Operations (Food Services)      | 173         | 782                  | 0.46         | 0.00000              | 28,823         | 29,086          | 20,716         | 8,012         | 260.0              |
| 51                         | Supervision (Pupil Trans.)      | 33          | 1,780                | 0.50         | 0.00000              | 74,146         | 48,556          | 18,070         | 14,806        | 260.0              |
| 52                         | Operations (Pupil Trans.)       | 209         | 1,089                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 53                         | Maintenance (Pupil Trans.)      | 12          | 579                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 61                         | Supervision (Maint. & Oper.)    | 30          | 2,142                | 0.98         | 0.00000              | 27,087         | 13,539          | 8,383          | 5,754         | 260.0              |
| 62                         | Grounds Maintenance             | 22          | 1,292                | 1.00         | 0.00000              | 37,544         | 12,515          | 3,345          | 7,767         | 260.0              |
| 63                         | Operation of Buildings          | 87          | 1,560                | 1.18         | 0.00000              | 96,591         | 96,734          | 8,470          | 21,577        | 260.0              |
| 64                         | Maintenance                     | 31          | 1,536                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 72                         | Information Systems             | 48          | 2,127                | 0.40         | 0.00000              | 71,690         | 78,075          | 9,360          | 7,676         | 260.0              |
| 73                         | Printing                        | 3           | 3,997                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 74                         | Warehousing and Distribution    | 7           | 3,058                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 75                         | Motor Pool                      | 2           | 457                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 91                         | Public Activities               | 6           | 907                  | 0.85         | 0.00000              | 47,736         | 50,755          | 13,474         | 10,011        | 260.0              |
|                            | CP Capital Projects Funds       | 5           | 5,965                | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
| 91                         | Aide                            |             |                      |              |                      |                |                 |                |               |                    |
|                            | 14 Human Resources              | 3           | 5,668                | 1.78         | 0.00000              | 33,086         | 39,501          | 5,691          | 6,130         | 260.0              |
|                            | 21 Supervision (Instruction)    | 7           | 0                    | 3.51         | 0.00000              | 47,800         | 49,995          | 9,422          | 12,088        | 260.0              |
|                            | 22 Learning Resources           | 775         | 213                  | 330.36       | 0.00000              | 35,239         | 37,317          | 14,042         | 7,248         | 260.0              |
|                            | 23 Principal's Office           | 541         | 155                  | 137.06       | 0.00000              | 35,449         | 39,312          | 11,714         | 6,977         | 260.0              |
|                            | 24 Guidance and Counseling      | 390         | 409                  | 229.47       | 0.00529              | 43,716         | 47,358          | 13,190         | 9,445         | 260.0              |
|                            | 25 Pupil Management and Safety  | 5,930       | 78                   | 989.74       | 0.00258              | 34,750         | 38,784          | 12,122         | 7,314         | 260.0              |
|                            | 26 Health/Related Services      | 943         | 250                  | 412.90       | 0.00189              | 41,760         | 43,591          | 13,659         | 8,447         | 260.0              |
|                            | 27 Teaching                     | 23,651      | 287                  | 12,271.49    | 0.00250              | 36,537         | 38,850          | 12,695         | 7,779         | 260.0              |
|                            | 28 Extracurricular              | 183         | 949                  | 16.14        | 0.01398              | 35,084         | 47,999          | 11,028         | 8,389         | 260.0              |
|                            | 31 Instructional Prof Dev       | 66          | 346                  | 3.67         | 0.00498              | 45,673         | 104,468         | 31,270         | 21,498        | 260.0              |
|                            | 32 Instructional Technology     | 2           | 0                    | 1.01         | 0.00000              | 50,394         | 57,883          | 16,680         | 11,360        | 260.0              |
|                            | 44 Operations (Food Services)   | 221         | 32                   | 33.22        | 0.00120              | 32,536         | 35,257          | 11,658         | 7,467         | 260.0              |
|                            | 51 Supervision (Pupil Trans.)   | 6           | 488                  | 2.77         | 0.00000              | 42,451         | 48,749          | 13,306         | 8,971         | 260.0              |
|                            | 52 Operations (Pupil Trans.)    | 11          | 484                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |
|                            | 91 Public Activities            | 402         | 237                  | 219.65       | 0.00000              | 35,298         | 38,298          | 10,031         | 7,429         | 260.0              |
|                            | CP Capital Projects Funds       | 25          | 58                   | 4.33         | 0.00000              | 40,054         | 48,545          | 8,645          | 14,686        | 260.0              |
| 92                         | Crafts/Trades                   |             |                      |              |                      |                |                 |                |               |                    |
|                            | 14 Human Resources              | 1           | 0                    | 1.00         | 0.00000              | 14,366         | 19,748          | 0              | 0             | 260.0              |
|                            | 28 Extracurricular              | 1           | 0                    | 0.88         | 0.00000              | 53,941         | 53,927          | 11,676         | 10,970        | 260.0              |
|                            | 44 Operations (Food Services)   | 1           | 0                    | 0.60         | 0.00000              | 54,558         | 56,546          | 10,281         | 13,136        | 260.0              |
|                            | 52 Operations (Pupil Trans.)    | 3           | 0                    | 2.60         | 0.00000              | 56,827         | 60,508          | 13,499         | 13,786        | 260.0              |
|                            | 53 Maintenance (Pupil Trans.)   | 394         | 440                  | 353.20       | 0.00176              | 54,781         | 56,323          | 10,855         | 12,498        | 260.0              |
|                            | 61 Supervision (Maint. & Oper.) | 2           | 420                  | 0.00         | 0.00000              | 0              | 0               | 0              | 0             | 0.0                |

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Table 13: All School Personnel by Duty and Activity

|                            |                 |                              | Avg Add'l            | Average      | ~~~~~ Average per 1.0 FTE ~~~~~ |                |                 |                |               |                    |       |
|----------------------------|-----------------|------------------------------|----------------------|--------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|-------|
| Duty - Activity Assignment |                 | Individuals                  | Salary<br>per Indiv. | Total<br>FTE | LEAP 1<br>Mix Factor            | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |       |
|                            | 62              | Grounds Maintenance          | 192                  | 111          | 165.23                          | 0.00000        | 46,891          | 48,022         | 10,659        | 10,847             | 260.0 |
|                            | 63              | Operation of Buildings       | 38                   | 112          | 20.20                           | 0.00000        | 44,100          | 43,714         | 9,873         | 10,494             | 260.0 |
|                            | 64              | Maintenance                  | 1,091                | 215          | 1,038.35                        | 0.00163        | 58,083          | 59,216         | 10,064        | 13,031             | 260.0 |
|                            | 65              | Utilities                    | 2                    | 0            | 1.50                            | 0.00000        | 56,955          | 56,498         | 2,937         | 12,015             | 260.0 |
|                            | 74              | Warehousing and Distribution | 7                    | 0            | 3.84                            | 0.00000        | 46,812          | 39,629         | 7,091         | 11,260             | 260.0 |
|                            | 75              | Motor Pool                   | 47                   | 176          | 18.49                           | 0.00000        | 56,596          | 57,198         | 10,870        | 13,119             | 260.0 |
|                            | CP              | Capital Projects Funds       | 8                    | 0            | 4.00                            | 0.00000        | 68,129          | 72,625         | 8,178         | 14,996             | 260.0 |
| 93                         | Laborer         |                              |                      |              |                                 |                |                 |                |               |                    |       |
|                            | 53              | Maintenance (Pupil Trans.)   | 13                   | 49           | 5.83                            | 0.07017        | 49,158          | 52,995         | 11,804        | 11,317             | 260.0 |
|                            | 62              | Grounds Maintenance          | 240                  | 198          | 210.66                          | 0.00151        | 47,631          | 47,526         | 9,421         | 10,828             | 260.0 |
|                            | 63              | Operation of Buildings       | 2                    | 0            | 0.69                            | 0.00000        | 23,550          | 23,526         | 0             | 5,882              | 260.0 |
|                            | 64              | Maintenance                  | 6                    | 0            | 5.00                            | 0.00000        | 43,850          | 32,710         | 10,054        | 8,935              | 260.0 |
|                            | 74              | Warehousing and Distribution | 4                    | 0            | 2.01                            | 0.00000        | 42,805          | 46,673         | 10,584        | 10,244             | 260.0 |
|                            | 91              | Public Activities            | 11                   | 307          | 5.33                            | 0.00000        | 46,151          | 46,882         | 12,244        | 10,941             | 260.0 |
| 94                         | Office/Clerical |                              |                      |              |                                 |                |                 |                |               |                    |       |
|                            | 11              | Board of Directors           | 15                   | 724          | 8.80                            | 0.00000        | 58,521          | 57,686         | 9,709         | 9,697              | 260.0 |
|                            | 12              | Superintendent's Office      | 345                  | 423          | 240.86                          | 0.00000        | 56,658          | 59,711         | 10,124        | 11,621             | 260.0 |
|                            | 13              | Business Office              | 936                  | 398          | 755.65                          | 0.00000        | 50,722          | 52,196         | 10,720        | 10,189             | 260.0 |
|                            | 14              | Human Resources              | 482                  | 383          | 374.32                          | 0.00000        | 51,945          | 54,022         | 10,297        | 10,399             | 260.0 |
|                            | 15              | Public Relations             | 74                   | 371          | 46.61                           | 0.00000        | 52,265          | 53,407         | 10,182        | 9,704              | 260.0 |
|                            | 21              | Supervision (Instruction)    | 1,288                | 408          | 931.22                          | 0.00043        | 46,574          | 48,341         | 11,009        | 9,459              | 260.0 |
|                            | 22              | Learning Resources           | 416                  | 360          | 219.81                          | 0.00536        | 39,804          | 42,496         | 12,270        | 8,519              | 260.0 |
|                            | 23              | Principal's Office           | 5,226                | 594          | 3,675.86                        | 0.00019        | 42,914          | 45,494         | 11,724        | 8,833              | 260.0 |
|                            | 24              | Guidance and Counseling      | 544                  | 553          | 361.80                          | 0.00215        | 43,948          | 46,733         | 11,982        | 9,354              | 260.0 |
|                            | 25              | Pupil Management and Safety  | 585                  | 257          | 273.78                          | 0.00000        | 40,745          | 42,365         | 12,353        | 8,445              | 260.0 |
|                            | 26              | Health/Related Services      | 441                  | 230          | 100.81                          | 0.00000        | 41,186          | 43,048         | 11,142        | 8,681              | 260.0 |
|                            | 27              | Teaching                     | 443                  | 418          | 154.01                          | 0.00287        | 40,720          | 43,251         | 11,880        | 8,628              | 260.0 |
|                            | 28              | Extracurricular              | 199                  | 699          | 91.02                           | 0.00000        | 42,677          | 46,482         | 11,402        | 8,808              | 260.0 |
|                            | 31              | Instructional Prof Dev       | 9                    | 194          | 4.54                            | 0.00000        | 39,652          | 41,642         | 8,546         | 7,424              | 260.0 |
|                            | 33              | Curriculum                   | 52                   | 250          | 32.29                           | 0.00000        | 47,246          | 48,885         | 10,405        | 9,366              | 260.0 |
|                            | 41              | Supervision (Food Services)  | 166                  | 298          | 100.54                          | 0.00046        | 44,166          | 46,461         | 11,322        | 9,006              | 260.0 |
|                            | 44              | Operations (Food Services)   | 116                  | 193          | 27.60                           | 0.00000        | 38,419          | 40,861         | 11,700        | 8,028              | 260.0 |
|                            | 51              | Supervision (Pupil Trans.)   | 271                  | 386          | 187.14                          | 0.00000        | 46,165          | 50,115         | 11,452        | 10,093             | 260.0 |
|                            | 52              | Operations (Pupil Trans.)    | 1                    | 0            | 0.85                            | 0.00000        | 39,333          | 39,333         | 10,954        | 10,653             | 260.0 |
|                            | 53              | Maintenance (Pupil Trans.)   | 1                    | 0            | 0.13                            | 0.00000        | 65,778          | 65,766         | 11,457        | 13,220             | 260.0 |
|                            | 61              | Supervision (Maint. & Oper.) | 193                  | 185          | 145.26                          | 0.00000        | 47,739          | 49,137         | 10,674        | 9,484              | 260.0 |
|                            | 62              | Grounds Maintenance          | 1                    | 0            | 0.08                            | 0.00000        | 39,766          | 40,606         | 14,239        | 8,088              | 260.0 |
|                            | 63              | Operation of Buildings       | 20                   | 180          | 14.43                           | 0.00000        | 46,613          | 48,828         | 11,625        | 9,436              | 260.0 |
|                            | 64              | Maintenance                  | 9                    | 389          | 3.97                            | 0.00000        | 42,867          | 42,643         | 13,489        | 8,011              | 260.0 |
|                            | 67              | Building & Property Security | 8                    | 319          | 7.35                            | 0.00000        | 48,472          | 51,983         | 9,310         | 10,280             | 260.0 |
|                            | 72              | Information Systems          | 111                  | 321          | 83.99                           | 0.00000        | 48,126          | 49,072         | 10,849        | 9,869              | 260.0 |
|                            | 73              | Printing                     | 25                   | 171          | 18.59                           | 0.00000        | 44,591          | 45,071         | 11,140        | 9,946              | 260.0 |
|                            | 74              | Warehousing and Distribution | 24                   | 112          | 16.54                           | 0.00000        | 44,257          | 44,340         | 11,626        | 9,585              | 260.0 |
|                            | 75              | Motor Pool                   | 4                    | 0            | 0.83                            | 0.00000        | 48,219          | 52,078         | 12,611        | 9,819              | 260.0 |
|                            | 91              | Public Activities            | 65                   | 416          | 47.97                           | 0.00000        | 45,443          | 47,417         | 10,976        | 9,303              | 260.0 |
|                            | CP              | Capital Projects Funds       | 46                   | 196          | 30.52                           | 0.00000        | 52,919          | 55,474         | 9,912         | 10,677             | 260.0 |
| 95                         | Operator        |                              |                      |              |                                 |                |                 |                |               |                    |       |
|                            | 22              | Learning Resources           | 5                    | 0            | 1.88                            | 0.00000        | 41,902          | 60,723         | 11,138        | 14,876             | 260.0 |
|                            | 25              | Pupil Management and Safety  | 13                   | 0            | 0.15                            | 0.00000        | 35,333          | 41,084         | 2,453         | 8,774              | 260.0 |
|                            | 27              | Teaching                     | 1                    | 1,668        | 0.46                            | 0.00000        | 46,477          | 53,350         | 16,466        | 12,774             | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 13: All School Personnel by Duty and Activity

|                                 |             |            | Avg Add'l | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------------------------|-------------|------------|-----------|------------|---------------------------------|---------|--------|--------|---------|
|                                 |             | Salary     | Total     | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| Duty - Activity Assignment      | Individuals | per Indiv. | FTE       | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 44 Operations (Food Services)   | 71          | 205        | 34.35     | 0.00000    | 42,969                          | 48,209  | 13,278 | 10,324 | 260.0   |
| 51 Supervision (Pupil Trans.)   | 125         | 579        | 90.48     | 0.00000    | 55,296                          | 60,442  | 11,682 | 11,843 | 260.0   |
| 52 Operations (Pupil Trans.)    | 6,236       | 337        | 3,058.33  | 0.00050    | 43,539                          | 51,011  | 12,829 | 10,787 | 260.0   |
| 53 Maintenance (Pupil Trans.)   | 48          | 839        | 20.41     | 0.00671    | 47,196                          | 47,517  | 12,567 | 10,294 | 260.0   |
| 62 Grounds Maintenance          | 14          | 69         | 10.01     | 0.00000    | 51,078                          | 53,827  | 12,728 | 12,723 | 260.0   |
| 63 Operation of Buildings       | 2           | 0          | 1.38      | 0.00000    | 51,696                          | 61,420  | 911    | 3,186  | 260.0   |
| 64 Maintenance                  | 2           | 1,676      | 0.00      | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 73 Printing                     | 3           | 0          | 2.75      | 0.00000    | 45,625                          | 45,625  | 10,583 | 11,757 | 260.0   |
| 74 Warehousing and Distribution | 42          | 171        | 32.63     | 0.00000    | 53,925                          | 57,744  | 5,141  | 12,604 | 260.0   |
| 75 Motor Pool                   | 4           | 25         | 1.23      | 0.00000    | 40,410                          | 42,281  | 16,774 | 10,560 | 260.0   |
| 96 Professional                 |             |            |           |            |                                 |         |        |        |         |
| 11 Board of Directors           | 5           | 600        | 3.98      | 0.00000    | 137,284                         | 98,852  | 9,414  | 11,973 | 260.0   |
| 12 Superintendent's Office      | 69          | 689        | 32.68     | 0.03647    | 71,232                          | 73,113  | 10,127 | 15,007 | 260.0   |
| 13 Business Office              | 357         | 613        | 281.60    | 0.00313    | 72,038                          | 74,976  | 11,147 | 13,943 | 260.0   |
| 14 Human Resources              | 200         | 519        | 160.25    | 0.00000    | 69,828                          | 71,220  | 10,286 | 13,868 | 260.0   |
| 15 Public Relations             | 66          | 532        | 48.59     | 0.02191    | 69,547                          | 73,541  | 10,925 | 13,453 | 260.0   |
| 21 Supervision (Instruction)    | 205         | 372        | 137.45    | 0.01699    | 67,876                          | 69,495  | 10,796 | 13,739 | 260.0   |
| 22 Learning Resources           | 36          | 981        | 8.07      | 0.00000    | 53,849                          | 55,813  | 9,448  | 10,690 | 260.0   |
| 23 Principal's Office           | 82          | 1,538      | 16.36     | 0.00000    | 64,810                          | 60,537  | 12,577 | 10,688 | 260.0   |
| 24 Guidance and Counseling      | 382         | 496        | 207.66    | 0.00978    | 53,548                          | 55,745  | 11,071 | 11,004 | 260.0   |
| 25 Pupil Management and Safety  | 200         | 645        | 62.87     | 0.00000    | 53,348                          | 57,666  | 11,460 | 11,131 | 260.0   |
| 26 Health/Related Services      | 533         | 850        | 294.09    | 0.00814    | 59,811                          | 61,460  | 12,352 | 12,694 | 260.0   |
| 27 Teaching                     | 1,373       | 1,057      | 266.72    | 0.00863    | 53,274                          | 56,391  | 11,390 | 10,534 | 260.0   |
| 28 Extracurricular              | 13,512      | 3,716      | 92.53     | 0.23507    | 50,150                          | 133,743 | 15,423 | 24,274 | 260.0   |
| 31 Instructional Prof Dev       | 160         | 1,059      | 2.07      | 0.00000    | 72,410                          | 74,887  | 10,972 | 14,968 | 260.0   |
| 32 Instructional Technology     | 57          | 1,607      | 3.88      | 0.00000    | 61,112                          | 65,377  | 7,564  | 15,035 | 260.0   |
| 33 Curriculum                   | 9           | 856        | 2.64      | 0.00000    | 58,990                          | 61,384  | 7,778  | 11,615 | 260.0   |
| 41 Supervision (Food Services)  | 10          | 412        | 5.31      | 0.00000    | 73,700                          | 74,177  | 12,620 | 16,012 | 260.0   |
| 44 Operations (Food Services)   | 25          | 349        | 11.49     | 0.00000    | 47,768                          | 52,870  | 11,723 | 11,384 | 260.0   |
| 51 Supervision (Pupil Trans.)   | 7           | 352        | 1.25      | 0.00000    | 85,284                          | 86,053  | 8,105  | 17,717 | 260.0   |
| 52 Operations (Pupil Trans.)    | 1           | 0          | 0.66      | 0.00000    | 41,914                          | 46,504  | 14,842 | 9,271  | 260.0   |
| 61 Supervision (Maint. & Oper.) | 8           | 385        | 2.50      | 0.00000    | 86,358                          | 87,710  | 9,869  | 19,199 | 260.0   |
| 62 Grounds Maintenance          | 2           | 210        | 0.08      | 0.00000    | 37,480                          | 35,996  | 13,721 | 8,759  | 260.0   |
| 63 Operation of Buildings       | 32          | 505        | 11.60     | 0.00000    | 60,079                          | 60,199  | 11,358 | 13,477 | 260.0   |
| 64 Maintenance                  | 16          | 262        | 10.05     | 0.00000    | 69,247                          | 69,276  | 9,098  | 14,400 | 260.0   |
| 65 Utilities                    | 7           | 0          | 5.31      | 0.00000    | 93,611                          | 94,119  | 10,608 | 20,514 | 260.0   |
| 67 Building & Property Security | 1           | 0          | 1.00      | 0.00000    | 75,459                          | 75,459  | 6,624  | 14,545 | 260.0   |
| 72 Information Systems          | 234         | 886        | 154.26    | 0.01159    | 80,970                          | 82,376  | 10,897 | 17,201 | 260.0   |
| 73 Printing                     | 3           | 433        | 2.00      | 0.00000    | 76,965                          | 78,277  | 6,512  | 16,731 | 260.0   |
| 91 Public Activities            | 118         | 1,485      | 89.20     | 0.02842    | 50,317                          | 51,335  | 9,637  | 10,359 | 260.0   |
| CP Capital Projects Funds       | 160         | 145        | 105.86    | 0.00000    | 90,328                          | 90,160  | 9,743  | 19,254 | 260.0   |
| SB Associated Student Body      | 19          | 149        | 1.40      | 0.33176    | 27,568                          | 187,303 | 22,715 | 31,903 | 260.0   |
| 97 Service Worker               |             |            |           |            |                                 |         |        |        |         |
| 14 Human Resources              | 1           | 0          | 0.78      | 0.00000    | 33,860                          | 43,055  | 0      | 0      | 260.0   |
| 21 Supervision (Instruction)    | 8           | 0          | 1.37      | 0.00000    | 39,326                          | 40,592  | 12,813 | 9,396  | 260.0   |
| 22 Learning Resources           | 37          | 46         | 19.85     | 0.00000    | 41,750                          | 41,393  | 12,683 | 8,686  | 260.0   |
| 23 Principal's Office           | 8           | 539        | 3.13      | 0.00000    | 37,500                          | 32,967  | 11,260 | 9,986  | 260.0   |
| 24 Guidance and Counseling      | 3           | 0          | 1.80      | 0.00000    | 61,161                          | 60,287  | 5,673  | 12,466 | 260.0   |
| 25 Pupil Management and Safety  | 476         | 233        | 271.14    | 0.00000    | 46,445                          | 53,091  | 12,600 | 10,911 | 260.0   |
| 26 Health/Related Services      | 14          | 1,155      | 9.73      | 0.00000    | 43,818                          | 46,485  | 15,323 | 9,304  | 260.0   |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
Statewide Personnel Assignment Summary Profiles - 2016–17 - Final

Table 13: All School Personnel by Duty and Activity

|                                 |             |            | Avg Add'l |            | Average | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |         |         |
|---------------------------------|-------------|------------|-----------|------------|---------|---------------------------------|--------|--------|---------|---------|
|                                 |             |            | Salary    | Total      | LEAP 1  | Base                            | Total  | Insur. | Mand.   | Days in |
| Duty - Activity Assignment      | Individuals | per Indiv. | FTE       | Mix Factor | Salary  | Salary                          | Ben.   | Ben.   | 1.0 FTE |         |
| 27 Teaching                     | 1           | 179        | 0.15      | 0.00000    | 34,510  | 6,094                           | 22,018 | 10,724 | 260.0   |         |
| 28 Extracurricular              | 2           | 12         | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 33 Curriculum                   | 3           | 0          | 1.85      | 0.00000    | 44,586  | 45,240                          | 15,960 | 9,996  | 260.0   |         |
| 41 Supervision (Food Services)  | 2           | 127        | 0.82      | 0.00000    | 31,022  | 31,031                          | 10,585 | 7,758  | 260.0   |         |
| 44 Operations (Food Services)   | 5,124       | 258        | 2,384.20  | 0.00036    | 33,632  | 37,533                          | 11,249 | 8,474  | 260.0   |         |
| 51 Supervision (Pupil Trans.)   | 1           | 420        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 52 Operations (Pupil Trans.)    | 4           | 0          | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 53 Maintenance (Pupil Trans.)   | 28          | 0          | 17.11     | 0.00000    | 47,230  | 43,620                          | 11,883 | 11,062 | 260.0   |         |
| 61 Supervision (Maint. & Oper.) | 1           | 0          | 1.00      | 0.00000    | 55,342  | 47,251                          | 7,745  | 11,811 | 260.0   |         |
| 62 Grounds Maintenance          | 309         | 106        | 257.99    | 0.00000    | 43,877  | 46,251                          | 9,714  | 10,483 | 260.0   |         |
| 63 Operation of Buildings       | 5,506       | 204        | 5,067.83  | 0.00003    | 40,813  | 42,237                          | 10,250 | 9,801  | 260.0   |         |
| 64 Maintenance                  | 277         | 82         | 185.47    | 0.00000    | 46,466  | 47,827                          | 10,829 | 10,892 | 260.0   |         |
| 65 Utilities                    | 21          | 68         | 18.68     | 0.00000    | 69,137  | 72,453                          | 9,271  | 15,707 | 260.0   |         |
| 67 Building & Property Security | 104         | 841        | 83.62     | 0.00000    | 53,121  | 63,182                          | 11,996 | 11,474 | 260.0   |         |
| 72 Information Systems          | 1           | 0          | 0.60      | 0.00000    | 49,000  | 57,151                          | 10,783 | 12,054 | 260.0   |         |
| 73 Printing                     | 3           | 0          | 0.38      | 0.00000    | 37,299  | 37,510                          | 8,141  | 5,567  | 260.0   |         |
| 74 Warehousing and Distribution | 151         | 195        | 119.81    | 0.00000    | 48,864  | 50,284                          | 9,948  | 10,963 | 260.0   |         |
| 75 Motor Pool                   | 16          | 54         | 3.11      | 0.00000    | 44,440  | 46,242                          | 7,193  | 11,194 | 260.0   |         |
| 91 Public Activities            | 1           | 0          | 1.00      | 0.00000    | 37,837  | 42,222                          | 10,377 | 7,947  | 260.0   |         |
| CP Capital Projects Funds       | 5           | 240        | 2.40      | 0.00000    | 103,753 | 109,483                         | 11,031 | 24,760 | 260.0   |         |
| 98 Technical                    |             |            |           |            |         |                                 |        |        |         |         |
| 12 Superintendent's Office      | 4           | 0          | 1.45      | 0.00000    | 51,934  | 52,031                          | 9,021  | 10,725 | 260.0   |         |
| 13 Business Office              | 114         | 308        | 83.58     | 0.00000    | 62,241  | 64,044                          | 10,654 | 12,048 | 260.0   |         |
| 14 Human Resources              | 70          | 603        | 65.89     | 0.00000    | 65,012  | 66,504                          | 10,209 | 12,008 | 260.0   |         |
| 15 Public Relations             | 1           | 0          | 1.00      | 0.00000    | 54,140  | 54,217                          | 9,505  | 10,520 | 260.0   |         |
| 21 Supervision (Instruction)    | 88          | 474        | 69.03     | 0.00000    | 59,531  | 62,012                          | 9,659  | 11,636 | 260.0   |         |
| 22 Learning Resources           | 62          | 128        | 41.38     | 0.02166    | 63,265  | 66,104                          | 11,833 | 12,963 | 260.0   |         |
| 23 Principal's Office           | 26          | 595        | 7.84      | 0.00000    | 65,231  | 70,538                          | 10,528 | 9,531  | 260.0   |         |
| 24 Guidance and Counseling      | 56          | 842        | 20.09     | 0.00000    | 61,912  | 66,092                          | 11,959 | 12,357 | 260.0   |         |
| 26 Health/Related Services      | 124         | 476        | 70.29     | 0.00000    | 53,318  | 54,376                          | 13,684 | 11,275 | 260.0   |         |
| 27 Teaching                     | 315         | 712        | 119.03    | 0.00000    | 55,156  | 58,207                          | 12,480 | 11,723 | 260.0   |         |
| 28 Extracurricular              | 32          | 450        | 18.23     | 0.06451    | 56,745  | 68,529                          | 14,130 | 12,955 | 260.0   |         |
| 32 Instructional Technology     | 338         | 515        | 190.07    | 0.00993    | 53,864  | 55,358                          | 12,554 | 11,122 | 260.0   |         |
| 33 Curriculum                   | 1           | 0          | 1.00      | 0.00000    | 75,563  | 75,563                          | 11,080 | 15,825 | 260.0   |         |
| 41 Supervision (Food Services)  | 15          | 347        | 10.80     | 0.00000    | 66,769  | 70,146                          | 12,322 | 10,005 | 260.0   |         |
| 44 Operations (Food Services)   | 30          | 454        | 1.14      | 0.00000    | 51,030  | 79,715                          | 9,137  | 13,155 | 260.0   |         |
| 51 Supervision (Pupil Trans.)   | 47          | 592        | 39.17     | 0.00000    | 65,297  | 68,451                          | 9,689  | 13,111 | 260.0   |         |
| 53 Maintenance (Pupil Trans.)   | 13          | 494        | 7.63      | 0.00000    | 52,928  | 49,790                          | 9,765  | 12,817 | 260.0   |         |
| 61 Supervision (Maint. & Oper.) | 4           | 165        | 2.00      | 0.00000    | 73,918  | 73,918                          | 9,311  | 14,746 | 260.0   |         |
| 62 Grounds Maintenance          | 2           | 600        | 0.00      | 0.00000    | 0       | 0                               | 0      | 0      | 0.0     |         |
| 63 Operation of Buildings       | 32          | 1,129      | 9.29      | 0.00000    | 53,131  | 53,057                          | 9,427  | 8,658  | 260.0   |         |
| 64 Maintenance                  | 41          | 480        | 30.93     | 0.00000    | 56,099  | 55,626                          | 10,353 | 12,602 | 260.0   |         |
| 65 Utilities                    | 2           | 377        | 1.70      | 0.00000    | 95,920  | 98,026                          | 9,677  | 13,123 | 260.0   |         |
| 67 Building & Property Security | 1           | 0          | 0.20      | 0.00000    | 72,105  | 72,104                          | 2,152  | 15,119 | 260.0   |         |
| 72 Information Systems          | 918         | 251        | 774.63    | 0.00597    | 63,785  | 64,662                          | 10,521 | 12,409 | 260.0   |         |
| 73 Printing                     | 82          | 437        | 68.77     | 0.00000    | 46,834  | 48,580                          | 10,620 | 9,777  | 260.0   |         |
| 74 Warehousing and Distribution | 2           | 311        | 1.00      | 0.00000    | 33,821  | 33,821                          | 940    | 1,275  | 260.0   |         |
| 91 Public Activities            | 13          | 65         | 7.79      | 0.00000    | 49,806  | 53,333                          | 10,727 | 10,598 | 260.0   |         |
| CP Capital Projects Funds       | 105         | 134        | 59.43     | 0.00000    | 70,870  | 72,607                          | 9,387  | 13,499 | 260.0   |         |
| 99 Director/Supervisor          |             |            |           |            |         |                                 |        |        |         |         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment      | Individuals | Avg Add'l  | Total      | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------------------------|-------------|------------|------------|------------|---------------------------------|---------|--------|--------|---------|
|                                 |             | Salary     |            | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
|                                 |             | per Indiv. | FTE        | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 11 Board of Directors           | 8           | 2,557      | 7.17       | 0.17231    | 123,629                         | 115,023 | 12,987 | 22,667 | 260.0   |
| 12 Superintendent's Office      | 87          | 2,343      | 29.50      | 0.04566    | 107,467                         | 109,410 | 11,390 | 22,493 | 260.0   |
| 13 Business Office              | 293         | 2,588      | 250.88     | 0.00000    | 106,892                         | 111,600 | 11,183 | 20,100 | 260.0   |
| 14 Human Resources              | 146         | 3,760      | 116.15     | 0.02044    | 113,451                         | 120,010 | 11,331 | 21,281 | 260.0   |
| 15 Public Relations             | 51          | 2,264      | 44.11      | 0.02267    | 113,014                         | 117,259 | 10,368 | 21,667 | 260.0   |
| 21 Supervision (Instruction)    | 134         | 749        | 100.35     | 0.04174    | 96,404                          | 100,186 | 10,573 | 18,088 | 260.0   |
| 22 Learning Resources           | 11          | 239        | 8.73       | 0.00000    | 72,874                          | 75,855  | 10,427 | 15,183 | 260.0   |
| 23 Principal's Office           | 12          | 758        | 7.56       | 0.19557    | 83,741                          | 78,805  | 8,222  | 20,258 | 260.0   |
| 24 Guidance and Counseling      | 23          | 61         | 16.81      | 0.00000    | 95,430                          | 102,716 | 11,123 | 17,814 | 260.0   |
| 25 Pupil Management and Safety  | 20          | 676        | 11.47      | 0.00000    | 94,236                          | 97,788  | 10,498 | 13,734 | 260.0   |
| 26 Health/Related Services      | 8           | 150        | 7.24       | 0.00000    | 88,469                          | 89,878  | 9,187  | 17,714 | 260.0   |
| 27 Teaching                     | 53          | 1,209      | 23.33      | 0.10290    | 75,142                          | 89,623  | 8,820  | 16,009 | 260.0   |
| 28 Extracurricular              | 36          | 1,354      | 19.08      | 0.02717    | 93,362                          | 98,356  | 11,116 | 19,065 | 260.0   |
| 31 Instructional Prof Dev       | 1           | 0          | 1.00       | 0.00000    | 142,812                         | 142,812 | 11,196 | 36,371 | 260.0   |
| 32 Instructional Technology     | 11          | 241        | 6.57       | 0.17042    | 74,183                          | 81,586  | 12,420 | 16,789 | 260.0   |
| 33 Curriculum                   | 3           | 1,000      | 0.60       | 0.00000    | 136,498                         | 140,502 | 12,705 | 26,030 | 260.0   |
| 41 Supervision (Food Services)  | 193         | 1,118      | 148.13     | 0.01072    | 72,567                          | 75,964  | 10,954 | 14,785 | 260.0   |
| 44 Operations (Food Services)   | 18          | 706        | 11.63      | 0.00000    | 41,028                          | 43,329  | 12,878 | 9,988  | 260.0   |
| 51 Supervision (Pupil Trans.)   | 281         | 722        | 209.28     | 0.01136    | 76,562                          | 81,194  | 11,024 | 15,643 | 260.0   |
| 52 Operations (Pupil Trans.)    | 11          | 65         | 4.02       | 0.00000    | 55,628                          | 59,083  | 14,154 | 11,471 | 260.0   |
| 53 Maintenance (Pupil Trans.)   | 25          | 54         | 12.37      | 0.00000    | 58,703                          | 62,147  | 11,012 | 13,214 | 260.0   |
| 61 Supervision (Maint. & Oper.) | 324         | 1,195      | 261.42     | 0.00521    | 86,402                          | 91,359  | 11,153 | 16,978 | 260.0   |
| 62 Grounds Maintenance          | 9           | 125        | 2.90       | 0.00000    | 78,745                          | 76,051  | 10,395 | 17,011 | 260.0   |
| 63 Operation of Buildings       | 24          | 0          | 18.44      | 0.00000    | 59,421                          | 62,519  | 10,336 | 13,215 | 260.0   |
| 64 Maintenance                  | 36          | 961        | 21.87      | 0.01702    | 64,058                          | 71,281  | 10,888 | 14,805 | 260.0   |
| 65 Utilities                    | 1           | 0          | 0.40       | 0.00000    | 124,895                         | 124,896 | 10,168 | 28,969 | 260.0   |
| 67 Building & Property Security | 19          | 1,148      | 11.85      | 0.00000    | 85,391                          | 82,465  | 10,427 | 15,703 | 260.0   |
| 72 Information Systems          | 173         | 1,308      | 126.99     | 0.01794    | 104,840                         | 110,308 | 11,169 | 19,533 | 260.0   |
| 73 Printing                     | 7           | 645        | 6.32       | 0.00000    | 73,062                          | 76,160  | 10,314 | 13,970 | 260.0   |
| 74 Warehousing and Distribution | 14          | 71         | 8.41       | 0.00000    | 75,137                          | 77,985  | 10,074 | 16,337 | 260.0   |
| 75 Motor Pool                   | 7           | 567        | 1.00       | 0.00000    | 65,222                          | 70,476  | 10,724 | 12,689 | 260.0   |
| 91 Public Activities            | 78          | 1,186      | 60.43      | 0.00000    | 66,298                          | 68,100  | 11,028 | 13,490 | 260.0   |
| CP Capital Projects Funds       | 110         | 363        | 59.17      | 0.00000    | 117,781                         | 123,382 | 9,918  | 22,215 | 260.0   |
| State Summary                   | 229,949     | 4,681      | 115,069.94 | 0.98789    | 53,728                          | 65,440  | 10,378 | 12,887 | 211.7   |

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Table 14: Unduplicated Individual and FTE Counts

| District Name           | Total       | ~~ Certificated Only ~~ |          | ~~~ Classified Only ~~~ |           | ~~~~~ Mixed Only ~~~~~ |          |           |
|-------------------------|-------------|-------------------------|----------|-------------------------|-----------|------------------------|----------|-----------|
|                         | Individuals | Individuals             | Cert FTE | Individuals             | Class FTE | Individuals            | Cert FTE | Class FTE |
| 01109 Washtucna         | 25          | 14                      | 13       | 11                      | 6         | 0                      | 0        | 0         |
| 01122 Benge             | 7           | 2                       | 2        | 5                       | 1         | 0                      | 0        | 0         |
| 01147 Othello           | 527         | 227                     | 225      | 249                     | 167       | 51                     | 51       | 0         |
| 01158 Lind              | 41          | 19                      | 18       | 22                      | 14        | 0                      | 0        | 0         |
| 01160 Ritzville         | 68          | 28                      | 26       | 40                      | 20        | 0                      | 0        | 0         |
| 02250 Clarkston         | 386         | 155                     | 152      | 208                     | 123       | 23                     | 23       | 0         |
| 02420 Asotin-Anatone    | 108         | 37                      | 37       | 62                      | 27        | 9                      | 8        | 0         |
| 03017 Kennewick         | 2,311       | 1,079                   | 1,045    | 1,084                   | 655       | 148                    | 143      | 1         |
| 03050 Paterson          | 30          | 14                      | 11       | 16                      | 8         | 0                      | 0        | 0         |
| 03052 Kiona-Benton City | 210         | 99                      | 99       | 107                     | 72        | 4                      | 3        | 1         |
| 03053 Finley            | 131         | 54                      | 53       | 64                      | 40        | 13                     | 13       | 0         |
| 03116 Prosser           | 384         | 179                     | 175      | 197                     | 128       | 8                      | 8        | 0         |
| 03400 Richland          | 1,656       | 855                     | 812      | 801                     | 506       | 0                      | 0        | 0         |
| 04019 Manson            | 116         | 39                      | 39       | 62                      | 34        | 15                     | 13       | 0         |
| 04069 Stehekin          | 6           | 2                       | 1        | 4                       | 1         | 0                      | 0        | 0         |
| 04127 Entiat            | 60          | 17                      | 16       | 35                      | 18        | 8                      | 8        | 0         |
| 04129 Lake Chelan       | 218         | 76                      | 73       | 111                     | 62        | 31                     | 30       | 1         |
| 04222 Cashmere          | 212         | 77                      | 74       | 103                     | 57        | 32                     | 31       | 0         |
| 04228 Cascade           | 198         | 79                      | 79       | 103                     | 57        | 16                     | 16       | 0         |
| 04246 Wenatchee         | 1,169       | 464                     | 446      | 594                     | 329       | 111                    | 108      | 1         |
| 05121 Port Angeles      | 528         | 239                     | 231      | 252                     | 155       | 37                     | 37       | 0         |
| 05313 Crescent          | 66          | 24                      | 22       | 38                      | 12        | 4                      | 2        | 1         |
| 05323 Sequim            | 406         | 181                     | 173      | 205                     | 108       | 20                     | 20       | 0         |
| 05401 Cape Flattery     | 104         | 43                      | 43       | 60                      | 34        | 1                      | 1        | 0         |
| 05402 Quillayute Valley | 289         | 156                     | 146      | 121                     | 74        | 12                     | 11       | 0         |
| 05903 Quileute          | 39          | 13                      | 12       | 26                      | 18        | 0                      | 0        | 0         |
| 06037 Vancouver         | 3,077       | 1,730                   | 1,664    | 1,346                   | 941       | 1                      | 0        | 0         |
| 06098 Hockinson         | 220         | 117                     | 111      | 96                      | 61        | 7                      | 7        | 0         |
| 06101 Lacenter          | 232         | 98                      | 97       | 124                     | 90        | 10                     | 10       | 0         |
| 06103 Green Mountain    | 21          | 11                      | 11       | 10                      | 6         | 0                      | 0        | 0         |
| 06112 Washougal         | 437         | 192                     | 180      | 225                     | 176       | 20                     | 20       | 0         |
| 06114 Evergreen (Clark) | 3,330       | 1,456                   | 1,387    | 1,434                   | 829       | 440                    | 435      | 0         |
| 06117 Camas             | 919         | 397                     | 371      | 449                     | 244       | 73                     | 71       | 0         |
| 06119 Battle Ground     | 1,572       | 873                     | 851      | 643                     | 418       | 56                     | 55       | 1         |
| 06122 Ridgefield        | 264         | 112                     | 109      | 118                     | 55        | 34                     | 33       | 0         |
| 07002 Dayton            | 80          | 28                      | 27       | 46                      | 19        | 6                      | 6        | 0         |
| 07035 Starbuck          | 7           | 3                       | 3        | 3                       | 2         | 1                      | 1        | 0         |
| 08122 Longview          | 944         | 405                     | 397      | 480                     | 285       | 59                     | 58       | 0         |
| 08130 Toutle Lake       | 98          | 18                      | 18       | 59                      | 28        | 21                     | 21       | 0         |
| 08401 Castle Rock       | 179         | 68                      | 69       | 96                      | 57        | 15                     | 15       | 0         |
| 08402 Kalama            | 100         | 37                      | 36       | 43                      | 29        | 20                     | 20       | 0         |
| 08404 Woodland          | 430         | 131                     | 127      | 275                     | 151       | 24                     | 24       | 0         |
| 08458 Kelso             | 698         | 314                     | 298      | 337                     | 200       | 47                     | 45       | 0         |
| 09013 Orondo            | 38          | 15                      | 14       | 23                      | 16        | 0                      | 0        | 0         |
| 09075 Bridgeport        | 122         | 49                      | 49       | 58                      | 40        | 15                     | 15       | 0         |
| 09102 Palisades         | 8           | 3                       | 3        | 5                       | 3         | 0                      | 0        | 0         |
| 09206 Eastmont          | 748         | 294                     | 288      | 353                     | 215       | 101                    | 101      | 0         |
| 09207 Mansfield         | 29          | 12                      | 12       | 15                      | 8         | 2                      | 2        | 0         |
| 09209 Waterville        | 51          | 20                      | 20       | 26                      | 15        | 5                      | 5        | 0         |
| 10003 Keller            | 13          | 4                       | 4        | 9                       | 5         | 0                      | 0        | 0         |
| 10050 Curlew            | 44          | 10                      | 9        | 25                      | 14        | 9                      | 9        | 0         |

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Table 14: Unduplicated Individual and FTE Counts

| District Name           | Total<br>Individuals | ~~ Certificated Only ~~ |          | ~~~ Classified Only ~~~ |           | ~~~~~ Mixed Only ~~~~~ |          |           |
|-------------------------|----------------------|-------------------------|----------|-------------------------|-----------|------------------------|----------|-----------|
|                         |                      | Individuals             | Cert FTE | Individuals             | Class FTE | Individuals            | Cert FTE | Class FTE |
| 10065 Orient            | 14                   | 4                       | 4        | 9                       | 5         | 1                      | 1        | 0         |
| 10070 Inchelium         | 61                   | 21                      | 21       | 38                      | 16        | 2                      | 2        | 0         |
| 10309 Republic          | 66                   | 18                      | 17       | 39                      | 16        | 9                      | 9        | 0         |
| 11001 Pasco             | 2,286                | 1,266                   | 1,231    | 992                     | 638       | 28                     | 6        | 18        |
| 11051 North Franklin    | 334                  | 131                     | 129      | 182                     | 102       | 21                     | 21       | 0         |
| 11054 Star              | 6                    | 2                       | 2        | 3                       | 2         | 1                      | 1        | 0         |
| 11056 Kahlolus          | 22                   | 11                      | 10       | 11                      | 7         | 0                      | 0        | 0         |
| 12110 Pomeroy           | 76                   | 18                      | 18       | 52                      | 19        | 6                      | 6        | 0         |
| 13073 Wahluke           | 303                  | 165                     | 165      | 138                     | 104       | 0                      | 0        | 0         |
| 13144 Quincy            | 434                  | 150                     | 148      | 228                     | 132       | 56                     | 56       | 0         |
| 13146 Warden            | 174                  | 60                      | 57       | 98                      | 44        | 16                     | 16       | 0         |
| 13151 Coulee-Hartline   | 48                   | 10                      | 9        | 29                      | 14        | 9                      | 9        | 0         |
| 13156 Soap Lake         | 72                   | 23                      | 23       | 33                      | 23        | 16                     | 16       | 0         |
| 13160 Royal             | 248                  | 106                     | 106      | 142                     | 84        | 0                      | 0        | 0         |
| 13161 Moses Lake        | 1,126                | 488                     | 480      | 562                     | 348       | 76                     | 76       | 0         |
| 13165 Ephrata           | 331                  | 108                     | 107      | 163                     | 97        | 60                     | 60       | 0         |
| 13167 Wilson Creek      | 39                   | 15                      | 15       | 24                      | 14        | 0                      | 0        | 0         |
| 13301 Grand Coulee Dam  | 151                  | 39                      | 39       | 100                     | 55        | 12                     | 12       | 0         |
| 14005 Aberdeen          | 566                  | 218                     | 216      | 320                     | 185       | 28                     | 26       | 2         |
| 14028 Hoquiam           | 270                  | 95                      | 91       | 151                     | 82        | 24                     | 23       | 0         |
| 14064 North Beach       | 117                  | 46                      | 46       | 71                      | 37        | 0                      | 0        | 0         |
| 14065 McCleary          | 58                   | 22                      | 21       | 35                      | 20        | 1                      | 1        | 0         |
| 14066 Montesano         | 220                  | 74                      | 73       | 130                     | 58        | 16                     | 15       | 1         |
| 14068 Elma              | 244                  | 99                      | 98       | 144                     | 72        | 1                      | 0        | 0         |
| 14077 Taholah           | 53                   | 26                      | 23       | 26                      | 15        | 1                      | 0        | 0         |
| 14097 Lake Quinault     | 43                   | 12                      | 12       | 27                      | 15        | 4                      | 4        | 0         |
| 14099 Cosmopolis        | 24                   | 12                      | 11       | 11                      | 7         | 1                      | 0        | 0         |
| 14104 Satsop            | 11                   | 5                       | 4        | 6                       | 3         | 0                      | 0        | 0         |
| 14117 Wishkah Valley    | 40                   | 14                      | 14       | 22                      | 8         | 4                      | 2        | 1         |
| 14172 Ocosta            | 108                  | 36                      | 34       | 58                      | 28        | 14                     | 13       | 1         |
| 14400 Oakville          | 47                   | 17                      | 17       | 26                      | 15        | 4                      | 4        | 0         |
| 15201 Oak Harbor        | 776                  | 376                     | 354      | 382                     | 234       | 18                     | 18       | 0         |
| 15204 Coupeville        | 137                  | 67                      | 66       | 70                      | 35        | 0                      | 0        | 0         |
| 15206 South Whidbey     | 206                  | 72                      | 69       | 111                     | 53        | 23                     | 22       | 0         |
| 16020 Queets-Clearwater | 12                   | 4                       | 4        | 8                       | 5         | 0                      | 0        | 0         |
| 16046 Brinnon           | 14                   | 5                       | 4        | 8                       | 5         | 1                      | 1        | 0         |
| 16048 Quilcene          | 74                   | 26                      | 22       | 40                      | 22        | 8                      | 8        | 1         |
| 16049 Chimacum          | 171                  | 70                      | 63       | 91                      | 47        | 10                     | 10       | 0         |
| 16050 Port Townsend     | 193                  | 90                      | 83       | 99                      | 57        | 4                      | 4        | 0         |
| 17001 Seattle           | 6,493                | 4,128                   | 3,961    | 2,364                   | 1,945     | 1                      | 1        | 0         |
| 17210 Federal Way       | 2,886                | 1,595                   | 1,548    | 1,225                   | 748       | 66                     | 65       | 1         |
| 17216 Enumclaw          | 571                  | 231                     | 225      | 304                     | 185       | 36                     | 36       | 0         |
| 17400 Mercer Island     | 559                  | 148                     | 140      | 249                     | 139       | 162                    | 156      | 0         |
| 17401 Highline          | 2,693                | 1,432                   | 1,373    | 1,213                   | 796       | 48                     | 46       | 3         |
| 17402 Vashon Island     | 216                  | 111                     | 103      | 99                      | 63        | 6                      | 4        | 2         |
| 17403 Renton            | 2,024                | 1,089                   | 1,068    | 934                     | 647       | 1                      | 1        | 1         |
| 17404 Skykomish         | 24                   | 11                      | 11       | 12                      | 8         | 1                      | 1        | 0         |
| 17405 Bellevue          | 3,095                | 1,765                   | 1,344    | 1,240                   | 771       | 90                     | 66       | 12        |
| 17406 Tukwila           | 395                  | 218                     | 211      | 176                     | 123       | 1                      | 1        | 0         |
| 17407 Riverview         | 419                  | 155                     | 148      | 201                     | 110       | 63                     | 62       | 1         |
| 17408 Auburn            | 2,027                | 1,117                   | 1,088    | 891                     | 617       | 19                     | 18       | 0         |

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Table 14: Unduplicated Individual and FTE Counts

| District Name           | Total<br>Individuals | ~~ Certificated Only ~~ |          | ~~~ Classified Only ~~~ |           | ~~~~~ Mixed Only ~~~~~ |          |           |
|-------------------------|----------------------|-------------------------|----------|-------------------------|-----------|------------------------|----------|-----------|
|                         |                      | Individuals             | Cert FTE | Individuals             | Class FTE | Individuals            | Cert FTE | Class FTE |
| 17409 Tahoma            | 892                  | 454                     | 443      | 437                     | 277       | 1                      | 1        | 0         |
| 17410 Snoqualmie Valley | 799                  | 366                     | 347      | 355                     | 196       | 78                     | 78       | 0         |
| 17411 Issaquah          | 2,252                | 1,196                   | 1,141    | 971                     | 656       | 85                     | 83       | 1         |
| 17412 Shoreline         | 1,318                | 599                     | 548      | 666                     | 387       | 53                     | 51       | 0         |
| 17414 Lake Washington   | 3,241                | 1,975                   | 1,890    | 1,263                   | 832       | 3                      | 2        | 1         |
| 17415 Kent              | 3,616                | 2,021                   | 1,931    | 1,589                   | 1,035     | 6                      | 4        | 1         |
| 17417 Northshore        | 2,476                | 1,424                   | 1,351    | 1,052                   | 693       | 0                      | 0        | 0         |
| 17902 Summit Sierra     | 16                   | 13                      | 13       | 3                       | 0         | 0                      | 0        | 0         |
| 17903 Muckleshoot       | 65                   | 64                      | 64       | 1                       | 1         | 0                      | 0        | 0         |
| 17906 Excel             | 24                   | 18                      | 14       | 6                       | 0         | 0                      | 0        | 0         |
| 17908 Rainier Prep      | 21                   | 14                      | 14       | 5                       | 1         | 2                      | 2        | 0         |
| 18100 Bremerton         | 728                  | 392                     | 385      | 334                     | 226       | 2                      | 2        | 0         |
| 18303 Bainbridge        | 549                  | 266                     | 245      | 262                     | 147       | 21                     | 19       | 0         |
| 18400 North Kitsap      | 905                  | 418                     | 407      | 483                     | 270       | 4                      | 4        | 0         |
| 18401 Central Kitsap    | 1,514                | 752                     | 739      | 762                     | 488       | 0                      | 0        | 0         |
| 18402 South Kitsap      | 1,225                | 606                     | 587      | 550                     | 347       | 69                     | 67       | 0         |
| 18902 Suquamish         | 21                   | 12                      | 12       | 9                       | 7         | 0                      | 0        | 0         |
| 19007 Damman            | 8                    | 3                       | 3        | 5                       | 2         | 0                      | 0        | 0         |
| 19028 Easton            | 28                   | 15                      | 13       | 12                      | 7         | 1                      | 0        | 1         |
| 19400 Thorp             | 33                   | 17                      | 15       | 15                      | 9         | 1                      | 1        | 0         |
| 19401 Ellensburg        | 430                  | 185                     | 178      | 212                     | 116       | 33                     | 33       | 0         |
| 19403 Kittitas          | 89                   | 32                      | 32       | 45                      | 27        | 12                     | 12       | 0         |
| 19404 Cle Elum-Roslyn   | 136                  | 62                      | 60       | 69                      | 39        | 5                      | 5        | 0         |
| 20094 Wishram           | 21                   | 10                      | 10       | 11                      | 9         | 0                      | 0        | 0         |
| 20203 Bickleton         | 25                   | 13                      | 13       | 11                      | 8         | 1                      | 0        | 0         |
| 20215 Centerville       | 16                   | 5                       | 4        | 10                      | 7         | 1                      | 1        | 0         |
| 20400 Trout Lake        | 32                   | 10                      | 9        | 12                      | 8         | 10                     | 9        | 0         |
| 20401 Glenwood          | 25                   | 2                       | 2        | 14                      | 8         | 9                      | 9        | 1         |
| 20402 Klickitat         | 29                   | 4                       | 4        | 19                      | 9         | 6                      | 6        | 0         |
| 20403 Roosevelt         | 7                    | 3                       | 2        | 4                       | 3         | 0                      | 0        | 0         |
| 20404 Goldendale        | 154                  | 64                      | 62       | 87                      | 46        | 3                      | 3        | 0         |
| 20405 White Salmon      | 170                  | 57                      | 54       | 90                      | 48        | 23                     | 22       | 0         |
| 20406 Lyle              | 46                   | 13                      | 13       | 30                      | 16        | 3                      | 3        | 0         |
| 21014 Napavine          | 118                  | 39                      | 38       | 65                      | 29        | 14                     | 14       | 0         |
| 21036 Evaline           | 11                   | 4                       | 2        | 7                       | 4         | 0                      | 0        | 0         |
| 21206 Mossyrock         | 86                   | 24                      | 24       | 50                      | 26        | 12                     | 12       | 0         |
| 21214 Morton            | 61                   | 24                      | 22       | 36                      | 17        | 1                      | 1        | 0         |
| 21226 Adna              | 86                   | 30                      | 29       | 45                      | 19        | 11                     | 10       | 0         |
| 21232 Winlock           | 118                  | 30                      | 30       | 73                      | 37        | 15                     | 15       | 0         |
| 21234 Boistfort         | 17                   | 6                       | 6        | 10                      | 7         | 1                      | 1        | 0         |
| 21237 Toledo            | 107                  | 32                      | 32       | 60                      | 30        | 15                     | 15       | 0         |
| 21300 Onalaska          | 122                  | 36                      | 36       | 69                      | 39        | 17                     | 17       | 0         |
| 21301 Pe Ell            | 65                   | 9                       | 9        | 42                      | 15        | 14                     | 14       | 0         |
| 21302 Chehalis          | 446                  | 169                     | 165      | 233                     | 135       | 44                     | 43       | 0         |
| 21303 White Pass        | 85                   | 25                      | 24       | 54                      | 26        | 6                      | 6        | 0         |
| 21401 Centralia         | 540                  | 233                     | 231      | 307                     | 175       | 0                      | 0        | 0         |
| 22008 Sprague           | 27                   | 13                      | 11       | 14                      | 8         | 0                      | 0        | 0         |
| 22009 Reardan           | 103                  | 36                      | 35       | 66                      | 32        | 1                      | 1        | 0         |
| 22017 Almira            | 32                   | 9                       | 9        | 19                      | 8         | 4                      | 3        | 0         |
| 22073 Creston           | 30                   | 9                       | 8        | 16                      | 8         | 5                      | 5        | 0         |
| 22105 Odessa            | 53                   | 16                      | 13       | 30                      | 14        | 7                      | 7        | 0         |

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Table 14: Unduplicated Individual and FTE Counts

| District Name           | Total<br>Individuals | ~~ Certificated Only ~~ |          | ~~~ Classified Only ~~~ |           | ~~~~~ Mixed Only ~~~~~ |          |           |
|-------------------------|----------------------|-------------------------|----------|-------------------------|-----------|------------------------|----------|-----------|
|                         |                      | Individuals             | Cert FTE | Individuals             | Class FTE | Individuals            | Cert FTE | Class FTE |
| 22200 Wilbur            | 55                   | 17                      | 17       | 31                      | 15        | 7                      | 6        | 0         |
| 22204 Harrington        | 28                   | 14                      | 13       | 14                      | 9         | 0                      | 0        | 0         |
| 22207 Davenport         | 94                   | 45                      | 44       | 46                      | 27        | 3                      | 1        | 2         |
| 23042 Southside         | 30                   | 13                      | 13       | 16                      | 10        | 1                      | 0        | 1         |
| 23054 Grapeview         | 33                   | 16                      | 15       | 15                      | 8         | 2                      | 2        | 0         |
| 23309 Shelton           | 628                  | 227                     | 224      | 317                     | 212       | 84                     | 81       | 2         |
| 23311 Mary M. Knight    | 51                   | 26                      | 23       | 21                      | 11        | 4                      | 4        | 0         |
| 23402 Pioneer           | 111                  | 52                      | 52       | 53                      | 33        | 6                      | 4        | 1         |
| 23403 North Mason       | 314                  | 138                     | 136      | 164                     | 98        | 12                     | 11       | 0         |
| 23404 Hood Canal        | 66                   | 28                      | 27       | 37                      | 22        | 1                      | 1        | 0         |
| 24014 Nespelem          | 32                   | 10                      | 9        | 19                      | 14        | 3                      | 2        | 0         |
| 24019 Omak              | 415                  | 243                     | 239      | 150                     | 94        | 22                     | 22       | 0         |
| 24105 Okanogan          | 173                  | 36                      | 36       | 105                     | 57        | 32                     | 32       | 0         |
| 24111 Brewster          | 145                  | 58                      | 54       | 73                      | 51        | 14                     | 14       | 0         |
| 24122 Pateros           | 55                   | 22                      | 21       | 29                      | 19        | 4                      | 4        | 0         |
| 24350 Methow Valley     | 115                  | 44                      | 39       | 65                      | 32        | 6                      | 6        | 0         |
| 24404 Tonasket          | 175                  | 64                      | 63       | 95                      | 46        | 16                     | 16       | 0         |
| 24410 Oroville          | 96                   | 28                      | 28       | 51                      | 28        | 17                     | 17       | 0         |
| 25101 Ocean Beach       | 148                  | 56                      | 54       | 82                      | 48        | 10                     | 10       | 0         |
| 25116 Raymond           | 98                   | 29                      | 29       | 53                      | 35        | 16                     | 16       | 0         |
| 25118 South Bend        | 108                  | 28                      | 28       | 66                      | 37        | 14                     | 14       | 0         |
| 25155 Naselle-Grays R.  | 73                   | 21                      | 20       | 40                      | 17        | 12                     | 11       | 1         |
| 25160 Willapa Valley    | 65                   | 28                      | 26       | 37                      | 24        | 0                      | 0        | 0         |
| 25200 North River       | 21                   | 11                      | 10       | 9                       | 6         | 1                      | 1        | 0         |
| 26056 Newport           | 178                  | 57                      | 56       | 98                      | 50        | 23                     | 21       | 1         |
| 26059 Cusick            | 52                   | 19                      | 19       | 31                      | 16        | 2                      | 1        | 1         |
| 26070 Selkirk           | 67                   | 25                      | 23       | 42                      | 19        | 0                      | 0        | 0         |
| 27001 Steilacoom Hist.  | 360                  | 183                     | 180      | 155                     | 93        | 22                     | 22       | 0         |
| 27003 Puyallup          | 2,580                | 1,381                   | 1,331    | 1,130                   | 725       | 69                     | 68       | 1         |
| 27010 Tacoma            | 3,679                | 1,182                   | 1,155    | 1,463                   | 1,121     | 1,034                  | 1,020    | 0         |
| 27019 Carbonado         | 27                   | 11                      | 11       | 13                      | 8         | 3                      | 3        | 0         |
| 27083 University Place  | 652                  | 287                     | 280      | 283                     | 165       | 82                     | 81       | 0         |
| 27320 Sumner            | 1,275                | 466                     | 453      | 633                     | 400       | 176                    | 174      | 1         |
| 27343 Dieringer         | 217                  | 94                      | 91       | 123                     | 72        | 0                      | 0        | 0         |
| 27344 Orting            | 301                  | 126                     | 124      | 152                     | 94        | 23                     | 23       | 0         |
| 27400 Clover Park       | 1,620                | 854                     | 844      | 703                     | 482       | 63                     | 61       | 1         |
| 27401 Peninsula         | 1,103                | 603                     | 585      | 500                     | 302       | 0                      | 0        | 0         |
| 27402 Franklin Pierce   | 1,058                | 476                     | 466      | 489                     | 311       | 93                     | 93       | 0         |
| 27403 Bethel            | 2,460                | 1,300                   | 1,227    | 1,150                   | 704       | 10                     | 8        | 2         |
| 27404 Eatonville        | 269                  | 83                      | 75       | 143                     | 83        | 43                     | 41       | 2         |
| 27416 White River       | 467                  | 202                     | 196      | 236                     | 153       | 29                     | 29       | 0         |
| 27417 Fife              | 463                  | 250                     | 245      | 213                     | 129       | 0                      | 0        | 0         |
| 27904 Green Dot         | 31                   | 24                      | 24       | 7                       | 6         | 0                      | 0        | 0         |
| 27905 Summit Olympus    | 13                   | 11                      | 11       | 2                       | 0         | 0                      | 0        | 0         |
| 27909 SOAR Academy      | 14                   | 10                      | 10       | 4                       | 3         | 0                      | 0        | 0         |
| 28010 Shaw Island       | 5                    | 1                       | 1        | 4                       | 1         | 0                      | 0        | 0         |
| 28137 Orcas Island      | 114                  | 59                      | 50       | 53                      | 31        | 2                      | 1        | 1         |
| 28144 Lopez Island      | 60                   | 24                      | 20       | 33                      | 16        | 3                      | 3        | 0         |
| 28149 San Juan Island   | 132                  | 57                      | 50       | 66                      | 33        | 9                      | 7        | 1         |
| 29011 Concrete          | 105                  | 39                      | 38       | 65                      | 32        | 1                      | 1        | 0         |
| 29100 Burlington-Edison | 556                  | 223                     | 213      | 289                     | 166       | 44                     | 44       | 0         |

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Table 14: Unduplicated Individual and FTE Counts

| District Name            | Total       | ~~ Certificated Only ~~ |          | ~~~ Classified Only ~~~ |           | ~~~~~ Mixed Only ~~~~~ |          |           |
|--------------------------|-------------|-------------------------|----------|-------------------------|-----------|------------------------|----------|-----------|
|                          | Individuals | Individuals             | Cert FTE | Individuals             | Class FTE | Individuals            | Cert FTE | Class FTE |
| 29101 Sedro-Woolley      | 670         | 281                     | 271      | 336                     | 198       | 53                     | 51       | 0         |
| 29103 Anacortes          | 292         | 187                     | 181      | 104                     | 67        | 1                      | 0        | 0         |
| 29311 La Conner          | 101         | 37                      | 36       | 49                      | 29        | 15                     | 14       | 1         |
| 29317 Conway             | 61          | 19                      | 18       | 33                      | 18        | 9                      | 9        | 0         |
| 29320 Mt Vernon          | 958         | 501                     | 483      | 457                     | 298       | 0                      | 0        | 0         |
| 30002 Skamania           | 14          | 5                       | 5        | 9                       | 6         | 0                      | 0        | 0         |
| 30029 Mount Pleasant     | 11          | 7                       | 6        | 4                       | 3         | 0                      | 0        | 0         |
| 30031 Mill A             | 9           | 3                       | 2        | 6                       | 2         | 0                      | 0        | 0         |
| 30303 Stevenson-Carson   | 148         | 47                      | 44       | 89                      | 46        | 12                     | 12       | 0         |
| 31002 Everett            | 2,293       | 1,133                   | 1,100    | 1,015                   | 665       | 145                    | 143      | 0         |
| 31004 Lake Stevens       | 1,018       | 485                     | 462      | 485                     | 281       | 48                     | 45       | 0         |
| 31006 Mukilteo           | 1,857       | 942                     | 902      | 782                     | 472       | 133                    | 131      | 0         |
| 31015 Edmonds            | 2,670       | 1,384                   | 1,297    | 1,236                   | 825       | 50                     | 47       | 7         |
| 31016 Arlington          | 629         | 302                     | 292      | 280                     | 179       | 47                     | 47       | 0         |
| 31025 Marysville         | 1,355       | 662                     | 649      | 632                     | 399       | 61                     | 59       | 1         |
| 31063 Index              | 15          | 6                       | 4        | 9                       | 4         | 0                      | 0        | 0         |
| 31103 Monroe             | 740         | 328                     | 303      | 336                     | 201       | 76                     | 76       | 0         |
| 31201 Snohomish          | 1,163       | 528                     | 500      | 524                     | 300       | 111                    | 107      | 1         |
| 31306 Lakewood           | 309         | 141                     | 133      | 167                     | 89        | 1                      | 1        | 1         |
| 31311 Sultan             | 260         | 116                     | 116      | 131                     | 77        | 13                     | 12       | 0         |
| 31330 Darrington         | 79          | 21                      | 21       | 49                      | 25        | 9                      | 9        | 0         |
| 31332 Granite Falls      | 267         | 104                     | 102      | 138                     | 77        | 25                     | 25       | 0         |
| 31401 Stanwood-Camano    | 619         | 296                     | 280      | 323                     | 169       | 0                      | 0        | 0         |
| 32081 Spokane            | 4,086       | 1,489                   | 1,423    | 1,688                   | 1,108     | 909                    | 891      | 0         |
| 32123 Orchard Prairie    | 11          | 7                       | 6        | 3                       | 2         | 1                      | 1        | 0         |
| 32312 Great Northern     | 9           | 5                       | 4        | 4                       | 2         | 0                      | 0        | 0         |
| 32325 Nine Mile Falls    | 193         | 84                      | 79       | 85                      | 47        | 24                     | 24       | 0         |
| 32326 Medical Lake       | 277         | 136                     | 131      | 140                     | 74        | 1                      | 1        | 0         |
| 32354 Mead               | 1,300       | 447                     | 412      | 637                     | 373       | 216                    | 210      | 0         |
| 32356 Central Valley     | 1,793       | 834                     | 808      | 819                     | 490       | 140                    | 140      | 0         |
| 32358 Freeman            | 147         | 60                      | 58       | 87                      | 37        | 0                      | 0        | 0         |
| 32360 Cheney             | 717         | 351                     | 338      | 366                     | 196       | 0                      | 0        | 0         |
| 32361 East Valley (Spo)  | 653         | 254                     | 249      | 343                     | 196       | 56                     | 55       | 0         |
| 32362 Liberty            | 91          | 24                      | 24       | 58                      | 25        | 9                      | 9        | 0         |
| 32363 West Valley (Spo)  | 568         | 276                     | 267      | 291                     | 163       | 1                      | 1        | 0         |
| 32414 Deer Park          | 391         | 120                     | 117      | 232                     | 96        | 39                     | 39       | 0         |
| 32416 Riverside          | 227         | 93                      | 89       | 115                     | 61        | 19                     | 19       | 0         |
| 32901 Spokane Int'l Acad | 37          | 19                      | 17       | 17                      | 12        | 1                      | 1        | 1         |
| 32907 PRIDE Prep         | 23          | 14                      | 14       | 9                       | 8         | 0                      | 0        | 0         |
| 33030 Onion Creek        | 16          | 5                       | 4        | 11                      | 5         | 0                      | 0        | 0         |
| 33036 Chewelah           | 129         | 38                      | 36       | 72                      | 38        | 19                     | 19       | 0         |
| 33049 Wellpinit          | 88          | 32                      | 32       | 48                      | 30        | 8                      | 7        | 1         |
| 33070 Valley             | 112         | 43                      | 42       | 69                      | 50        | 0                      | 0        | 0         |
| 33115 Colville           | 259         | 85                      | 84       | 133                     | 70        | 41                     | 40       | 0         |
| 33183 Loon Lake          | 28          | 13                      | 11       | 15                      | 7         | 0                      | 0        | 0         |
| 33202 Summit Valley      | 13          | 6                       | 5        | 7                       | 3         | 0                      | 0        | 0         |
| 33205 Evergreen (Ste)    | 11          | 4                       | 2        | 7                       | 3         | 0                      | 0        | 0         |
| 33206 Columbia (Ste)     | 49          | 14                      | 14       | 31                      | 14        | 4                      | 3        | 0         |
| 33207 Mary Walker        | 97          | 27                      | 27       | 60                      | 32        | 10                     | 10       | 0         |
| 33211 Northport          | 55          | 20                      | 20       | 32                      | 16        | 3                      | 1        | 1         |
| 33212 Kettle Falls       | 131         | 42                      | 42       | 75                      | 40        | 14                     | 14       | 0         |

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Table 14: Unduplicated Individual and FTE Counts

| District Name           | Total<br>Individuals | ~~ Certificated Only ~~ |          | ~~~ Classified Only ~~~ |           | ~~~~~ Mixed Only ~~~~~ |          |           |
|-------------------------|----------------------|-------------------------|----------|-------------------------|-----------|------------------------|----------|-----------|
|                         |                      | Individuals             | Cert FTE | Individuals             | Class FTE | Individuals            | Cert FTE | Class FTE |
| 34002 Yelm              | 750                  | 364                     | 358      | 385                     | 225       | 1                      | 1        | 0         |
| 34003 North Thurston    | 2,047                | 1,009                   | 979      | 960                     | 589       | 78                     | 77       | 1         |
| 34033 Tumwater          | 864                  | 370                     | 359      | 430                     | 228       | 64                     | 64       | 0         |
| 34111 Olympia           | 1,418                | 609                     | 580      | 725                     | 403       | 84                     | 80       | 2         |
| 34307 Rainier           | 130                  | 55                      | 54       | 75                      | 40        | 0                      | 0        | 0         |
| 34324 Griffin           | 100                  | 38                      | 36       | 56                      | 34        | 6                      | 6        | 0         |
| 34401 Rochester         | 301                  | 134                     | 133      | 146                     | 86        | 21                     | 20       | 1         |
| 34402 Tenino            | 178                  | 69                      | 68       | 94                      | 52        | 15                     | 13       | 0         |
| 35200 Wahkiakum         | 73                   | 22                      | 16       | 37                      | 18        | 14                     | 12       | 0         |
| 36101 Dixie             | 11                   | 3                       | 3        | 8                       | 4         | 0                      | 0        | 0         |
| 36140 Walla Walla       | 872                  | 325                     | 316      | 463                     | 286       | 84                     | 83       | 1         |
| 36250 College Place     | 177                  | 100                     | 98       | 77                      | 52        | 0                      | 0        | 0         |
| 36300 Touchet           | 41                   | 16                      | 15       | 20                      | 12        | 5                      | 5        | 1         |
| 36400 Columbia (Wal)    | 129                  | 44                      | 43       | 74                      | 38        | 11                     | 11       | 0         |
| 36401 Waitsburg         | 57                   | 22                      | 22       | 35                      | 14        | 0                      | 0        | 0         |
| 36402 Prescott          | 47                   | 23                      | 23       | 24                      | 16        | 0                      | 0        | 0         |
| 37501 Bellingham        | 1,610                | 708                     | 659      | 762                     | 410       | 140                    | 130      | 1         |
| 37502 Ferndale          | 660                  | 286                     | 292      | 344                     | 198       | 30                     | 29       | 0         |
| 37503 Blaine            | 315                  | 141                     | 133      | 157                     | 87        | 17                     | 17       | 0         |
| 37504 Lynden            | 439                  | 178                     | 168      | 228                     | 118       | 33                     | 33       | 0         |
| 37505 Meridian          | 257                  | 87                      | 81       | 146                     | 69        | 24                     | 22       | 0         |
| 37506 Nooksack Valley   | 281                  | 114                     | 105      | 154                     | 78        | 13                     | 13       | 0         |
| 37507 Mount Baker       | 336                  | 132                     | 127      | 191                     | 98        | 13                     | 13       | 0         |
| 37903 Lummi             | 58                   | 36                      | 36       | 22                      | 17        | 0                      | 0        | 0         |
| 38126 Lacrosse          | 33                   | 16                      | 15       | 15                      | 9         | 2                      | 0        | 1         |
| 38264 Lamont            | 13                   | 6                       | 4        | 6                       | 3         | 1                      | 1        | 0         |
| 38265 Tekoa             | 43                   | 14                      | 13       | 22                      | 13        | 7                      | 7        | 1         |
| 38267 Pullman           | 346                  | 171                     | 166      | 174                     | 95        | 1                      | 0        | 1         |
| 38300 Colfax            | 96                   | 31                      | 30       | 54                      | 23        | 11                     | 10       | 1         |
| 38301 Palouse           | 45                   | 14                      | 13       | 26                      | 12        | 5                      | 5        | 0         |
| 38302 Garfield          | 45                   | 12                      | 10       | 28                      | 13        | 5                      | 4        | 1         |
| 38304 Steptoe           | 10                   | 5                       | 4        | 5                       | 3         | 0                      | 0        | 0         |
| 38306 Colton            | 36                   | 17                      | 16       | 18                      | 8         | 1                      | 1        | 0         |
| 38308 Endicott          | 35                   | 14                      | 13       | 19                      | 10        | 2                      | 2        | 0         |
| 38320 Rosalia           | 49                   | 21                      | 19       | 28                      | 14        | 0                      | 0        | 0         |
| 38322 St. John          | 44                   | 15                      | 13       | 24                      | 10        | 5                      | 4        | 0         |
| 38324 Oakesdale         | 38                   | 3                       | 3        | 26                      | 11        | 9                      | 9        | 0         |
| 39002 Union Gap         | 81                   | 40                      | 39       | 41                      | 29        | 0                      | 0        | 0         |
| 39003 Naches Valley     | 182                  | 85                      | 84       | 90                      | 50        | 7                      | 7        | 0         |
| 39007 Yakima            | 1,945                | 954                     | 945      | 881                     | 639       | 110                    | 110      | 0         |
| 39090 East Valley (Yak) | 395                  | 207                     | 204      | 188                     | 115       | 0                      | 0        | 0         |
| 39119 Selah             | 479                  | 260                     | 256      | 217                     | 145       | 2                      | 1        | 1         |
| 39120 Mabton            | 124                  | 64                      | 64       | 60                      | 36        | 0                      | 0        | 0         |
| 39200 Grandview         | 432                  | 206                     | 203      | 197                     | 136       | 29                     | 28       | 0         |
| 39201 Sunnyside         | 842                  | 408                     | 406      | 407                     | 299       | 27                     | 27       | 0         |
| 39202 Toppenish         | 477                  | 256                     | 250      | 221                     | 167       | 0                      | 0        | 0         |
| 39203 Highland          | 168                  | 86                      | 85       | 82                      | 57        | 0                      | 0        | 0         |
| 39204 Granger           | 205                  | 86                      | 86       | 106                     | 72        | 13                     | 13       | 0         |
| 39205 Zillah            | 154                  | 71                      | 70       | 66                      | 44        | 17                     | 17       | 0         |
| 39207 Wapato            | 421                  | 227                     | 224      | 194                     | 140       | 0                      | 0        | 0         |
| 39208 West Valley (Yak) | 577                  | 313                     | 309      | 264                     | 183       | 0                      | 0        | 0         |

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|---------------|---------------|-------------|-------------------------|----------|-------------------------|-----------|------------------------|----------|-----------|
|               |               | Individuals | Individuals             | Cert FTE | Individuals             | Class FTE | Individuals            | Cert FTE | Class FTE |
| 39209         | Mount Adams   | 153         | 75                      | 73       | 75                      | 50        | 3                      | 3        | 0         |
|               | State Summary | 143,206     | 68,359                  | 65,507   | 66,518                  | 41,418    | 8,329                  | 8,082    | 101       |

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Table 15: Certificated Superintendent - Duty Root 11

| District Name           | Individuals | Avg Add'l |            | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|-----------|------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary    | per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01109 Washtucna         | 1           | 0         |            | 0.50         | 1.69557                         | 90,000                          | 90,783          | 8,587          | 19,062        | 230.0              |
| 01122 Benge             | 1           | 0         |            | 0.29         | 1.61913                         | 57,165                          | 60,373          | 8,532          | 15,935        | 205.0              |
| 01147 Othello           | 1           | 0         |            | 1.00         | 1.00000                         | 150,000                         | 182,326         | 8,737          | 29,340        | 227.0              |
| 01158 Lind              | 1           | 2,912     |            | 0.50         | 1.19891                         | 125,000                         | 0               | 10,656         | 13,969        | 205.0              |
| 01160 Ritzville         | 1           | 0         |            | 1.00         | 1.19891                         | 125,000                         | 138,110         | 10,656         | 26,103        | 260.0              |
| 02250 Clarkston         | 1           | 0         |            | 1.00         | 1.69557                         | 139,334                         | 158,249         | 11,571         | 28,209        | 260.0              |
| 02420 Asotin-Anatone    | 1           | 0         |            | 1.00         | 1.80472                         | 122,848                         | 123,738         | 9,360          | 25,816        | 260.0              |
| 03017 Kennewick         | 1           | 0         |            | 1.00         | 1.80472                         | 136,090                         | 235,994         | 10,489         | 28,355        | 260.0              |
| 03050 Paterson          | 1           | 0         |            | 0.70         | 1.69557                         | 91,747                          | 104,872         | 9,360          | 19,368        | 213.0              |
| 03052 Kiona-Benton City | 1           | 0         |            | 1.00         | 1.03950                         | 116,922                         | 116,922         | 11,608         | 26,042        | 260.0              |
| 03053 Finley            | 1           | 0         |            | 1.00         | 1.69557                         | 138,944                         | 151,820         | 10,133         | 28,195        | 260.0              |
| 03116 Prosser           | 1           | 21,295    |            | 1.00         | 1.88482                         | 141,109                         | 159,727         | 934            | 30,695        | 260.0              |
| 03400 Richland          | 1           | 51,349    |            | 1.00         | 1.88482                         | 177,237                         | 228,586         | 12,606         | 3,685         | 214.0              |
| 04019 Manson            | 1           | 0         |            | 1.00         | 1.80472                         | 128,618                         | 135,429         | 9,346          | 26,888        | 260.0              |
| 04069 Stehekin          | 1           | 0         |            | 0.13         | 1.80472                         | 80,000                          | 80,000          | 0              | 816           | 180.0              |
| 04129 Lake Chelan       | 1           | 0         |            | 1.00         | 1.69557                         | 128,500                         | 132,983         | 9,422          | 26,743        | 260.0              |
| 04222 Cashmere          | 1           | 1,200     |            | 1.00         | 1.80472                         | 136,310                         | 139,703         | 13,548         | 27,732        | 260.0              |
| 04228 Cascade           | 1           | 3,600     |            | 1.00         | 1.55041                         | 140,000                         | 143,600         | 13,323         | 28,443        | 260.0              |
| 04246 Wenatchee         | 1           | 34,316    |            | 1.00         | 1.88482                         | 178,309                         | 244,068         | 9,360          | 39,085        | 260.0              |
| 05121 Port Angeles      | 1           | 12,244    |            | 1.00         | 1.88482                         | 161,160                         | 181,250         | 9,360          | 32,142        | 260.0              |
| 05313 Crescent          | 1           | 0         |            | 0.50         | 1.88482                         | 105,000                         | 106,010         | 11,126         | 22,213        | 260.0              |
| 05323 Sequim            | 1           | 0         |            | 1.00         | 1.88482                         | 139,256                         | 165,823         | 9,360          | 28,040        | 257.0              |
| 05401 Cape Flattery     | 1           | 0         |            | 1.00         | 1.57423                         | 110,000                         | 110,944         | 9,360          | 23,254        | 261.0              |
| 05402 Quillayute Valley | 1           | 720       |            | 1.00         | 1.88482                         | 120,414                         | 121,134         | 1,642          | 25,255        | 260.0              |
| 05903 Quileute          | 1           | 0         |            | 1.00         | 1.37458                         | 123,600                         | 61,800          | 8,668          | 39,536        | 200.0              |
| 06037 Vancouver         | 1           | 14,788    |            | 1.00         | 1.88482                         | 271,112                         | 335,106         | 9,945          | 49,276        | 260.0              |
| 06098 Hockinson         | 1           | 0         |            | 1.00         | 1.80472                         | 138,055                         | 148,195         | 14,928         | 28,320        | 260.0              |
| 06101 Lacenter          | 1           | 0         |            | 1.00         | 1.41708                         | 136,637                         | 136,637         | 9,564          | 28,923        | 260.0              |
| 06103 Green Mountain    | 1           | 0         |            | 0.69         | 1.69557                         | 97,585                          | 104,927         | 13,405         | 21,455        | 260.0              |
| 06112 Washougal         | 1           | 16,224    |            | 1.00         | 1.88482                         | 140,866                         | 158,369         | 11,030         | 31,013        | 260.0              |
| 06114 Evergreen (Clark) | 1           | 0         |            | 1.00         | 1.69557                         | 272,226                         | 375,064         | 10,745         | 48,069        | 261.0              |
| 06117 Camas             | 2           | 5,700     |            | 1.00         | 1.84788                         | 160,613                         | 183,019         | 27,360         | 33,787        | 248.0              |
| 06119 Battle Ground     | 1           | 8,120     |            | 1.00         | 1.69557                         | 209,065                         | 254,452         | 9,371          | 39,373        | 260.0              |
| 06122 Ridgefield        | 1           | 11,400    |            | 1.00         | 1.74756                         | 155,250                         | 179,454         | 10,359         | 34,314        | 260.0              |
| 07002 Dayton            | 1           | 0         |            | 1.00         | 1.72451                         | 99,704                          | 103,963         | 13,004         | 21,304        | 260.0              |
| 07035 Starbuck          | 1           | 2,340     |            | 0.28         | 1.43104                         | 106,375                         | 101,822         | 1,369          | 5,213         | 97.5               |
| 08122 Longview          | 1           | 10,000    |            | 1.00         | 1.88482                         | 162,880                         | 180,293         | 9,951          | 33,440        | 260.0              |
| 08130 Toutle Lake       | 1           | 6,530     |            | 1.00         | 1.88482                         | 101,835                         | 113,045         | 9,400          | 23,238        | 260.0              |
| 08401 Castle Rock       | 1           | 21,100    |            | 1.00         | 1.69557                         | 129,000                         | 150,422         | 0              | 236           | 260.0              |
| 08402 Kalama            | 1           | 0         |            | 1.00         | 1.80472                         | 119,456                         | 120,658         | 9,360          | 25,377        | 260.0              |
| 08404 Woodland          | 1           | 0         |            | 1.00         | 1.69557                         | 153,431                         | 166,017         | 20,279         | 30,472        | 260.0              |
| 08458 Kelso             | 1           | 12,839    |            | 1.00         | 1.69557                         | 164,909                         | 178,330         | 12,482         | 33,751        | 218.0              |
| 09013 Orondo            | 1           | 0         |            | 0.35         | 1.69557                         | 102,491                         | 100,768         | 12,005         | 21,882        | 260.0              |
| 09075 Bridgeport        | 1           | 1,000     |            | 1.00         | 1.88482                         | 109,980                         | 133,071         | 16,073         | 27,175        | 260.0              |
| 09206 Eastmont          | 1           | 68,219    |            | 1.00         | 1.88482                         | 171,388                         | 227,308         | 9,515          | 40,110        | 216.0              |
| 09207 Mansfield         | 1           | 0         |            | 0.75         | 1.88482                         | 60,000                          | 51,153          | 10,416         | 13,050        | 165.0              |
| 09209 Waterville        | 1           | 0         |            | 0.50         | 1.88482                         | 109,506                         | 112,556         | 0              | 4,728         | 215.0              |
| 10003 Keller            | 1           | 6,000     |            | 0.52         | 1.13919                         | 74,806                          | 86,322          | 14,372         | 3,720         | 208.0              |
| 10050 Curlew            | 1           | 0         |            | 1.00         | 1.88482                         | 94,602                          | 51,155          | 0              | 20,095        | 260.0              |
| 10065 Orient            | 1           | 7,650     |            | 0.00         | 0.00000                         | 0                               | 0               | 0              | 0             | 0.0                |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
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Table 15: Certificated Superintendent - Duty Root 11

| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 10070         | Inchelium         | 1           | 0                    | 0.85         | 1.88482              | 97,500                          | 118,264         | 11,921         | 20,804        | 260.0              |
| 10309         | Republic          | 1           | 0                    | 0.48         | 1.88482              | 127,250                         | 127,887         | 0              | 16,453        | 260.0              |
| 11001         | Pasco             | 1           | 20,327               | 1.00         | 1.88482              | 150,000                         | 170,327         | 22,776         | 24,223        | 260.0              |
| 11051         | North Franklin    | 1           | 20,030               | 1.00         | 1.80472              | 140,793                         | 162,065         | 13,928         | 29,988        | 260.0              |
| 11054         | Star              | 1           | 0                    | 0.51         | 1.07961              | 25,200                          | 49,050          | 0              | 5,077         | 237.0              |
| 11056         | Kahlotus          | 1           | 0                    | 0.40         | 1.88482              | 116,337                         | 118,098         | 11,584         | 20,346        | 260.0              |
| 12110         | Pomeroy           | 1           | 0                    | 0.50         | 1.69557              | 90,500                          | 93,400          | 34,094         | 19,953        | 44.0               |
| 13073         | Wahluke           | 1           | 0                    | 1.00         | 1.39673              | 135,000                         | 149,464         | 15,912         | 27,547        | 260.0              |
| 13144         | Quincy            | 1           | 6,600                | 1.00         | 1.21224              | 147,586                         | 166,015         | 12,756         | 29,745        | 260.0              |
| 13146         | Warden            | 1           | 0                    | 1.00         | 1.88482              | 125,000                         | 131,070         | 9,432          | 26,314        | 260.0              |
| 13151         | Coulee-Hartline   | 1           | 0                    | 0.50         | 1.80472              | 110,292                         | 115,378         | 10,656         | 23,981        | 251.0              |
| 13156         | Soap Lake         | 1           | 0                    | 1.00         | 1.69557              | 99,000                          | 99,600          | 13,536         | 21,395        | 260.0              |
| 13160         | Royal             | 1           | 0                    | 1.00         | 1.69557              | 128,000                         | 135,562         | 11,215         | 26,440        | 260.0              |
| 13161         | Moses Lake        | 1           | 0                    | 1.00         | 1.88482              | 145,951                         | 177,291         | 11,066         | 29,484        | 260.0              |
| 13165         | Ephrata           | 1           | 14,848               | 1.00         | 1.88482              | 165,121                         | 195,837         | 10,133         | 34,254        | 223.0              |
| 13167         | Wilson Creek      | 1           | 0                    | 1.00         | 1.19891              | 90,000                          | 93,807          | 9,936          | 18,002        | 201.0              |
| 13301         | Grand Coulee Dam  | 1           | 0                    | 1.00         | 1.88482              | 105,000                         | 105,000         | 9,360          | 22,484        | 260.0              |
| 14005         | Aberdeen          | 1           | 0                    | 1.00         | 1.88482              | 152,796                         | 182,413         | 12,847         | 30,290        | 260.0              |
| 14028         | Hoquiam           | 1           | 2,000                | 1.00         | 1.88482              | 130,558                         | 155,391         | 11,208         | 27,264        | 260.0              |
| 14064         | North Beach       | 1           | 5,400                | 1.00         | 1.88482              | 125,000                         | 149,626         | 15,240         | 28,951        | 210.0              |
| 14065         | McCleary          | 1           | 0                    | 1.00         | 1.62022              | 80,000                          | 80,000          | 10,656         | 17,145        | 210.0              |
| 14066         | Montesano         | 1           | 0                    | 1.00         | 1.80472              | 129,537                         | 140,647         | 42,411         | 26,876        | 260.0              |
| 14068         | Elma              | 1           | 0                    | 1.00         | 1.80472              | 121,344                         | 122,368         | 13,548         | 25,767        | 220.0              |
| 14077         | Taholah           | 1           | 0                    | 0.50         | 1.19891              | 111,980                         | 117,061         | 12,918         | 23,967        | 260.0              |
| 14097         | Lake Quinault     | 1           | 0                    | 1.00         | 1.88482              | 101,144                         | 106,266         | 1,459          | 21,587        | 250.0              |
| 14099         | Cosmopolis        | 1           | 0                    | 0.50         | 1.26526              | 104,854                         | 112,249         | 18,179         | 20,472        | 260.0              |
| 14117         | Wishkah Valley    | 1           | 0                    | 1.00         | 1.01346              | 116,430                         | 128,906         | 0              | 1,112         | 260.0              |
| 14172         | Ocosta            | 1           | 0                    | 1.00         | 1.88482              | 136,314                         | 158,274         | 9,793          | 28,603        | 260.0              |
| 14400         | Oakville          | 1           | 0                    | 1.00         | 1.69447              | 91,800                          | 97,121          | 2,029          | 19,705        | 260.0              |
| 15201         | Oak Harbor        | 1           | 4,500                | 1.00         | 1.88482              | 173,122                         | 199,238         | 11,110         | 33,018        | 260.0              |
| 15204         | Coupeville        | 1           | 0                    | 1.00         | 1.84788              | 133,105                         | 169,974         | 9,360          | 31,631        | 223.0              |
| 15206         | South Whidbey     | 1           | 0                    | 1.00         | 1.40286              | 158,000                         | 158,833         | 15,664         | 30,807        | 260.0              |
| 16020         | Queets-Clearwater | 1           | 5,000                | 1.00         | 1.69557              | 73,398                          | 65,332          | 2,038          | 16,703        | 260.0              |
| 16046         | Brinnon           | 1           | 0                    | 0.90         | 1.88482              | 92,400                          | 95,768          | 8,587          | 19,567        | 210.0              |
| 16048         | Quilcene          | 1           | 0                    | 1.00         | 1.25171              | 111,100                         | 111,100         | 10,311         | 23,499        | 260.0              |
| 16049         | Chimacum          | 1           | 0                    | 1.00         | 1.69557              | 125,214                         | 132,116         | 9,360          | 25,970        | 260.0              |
| 16050         | Port Townsend     | 1           | 0                    | 1.00         | 1.88482              | 125,000                         | 125,750         | 10,768         | 25,978        | 260.0              |
| 17001         | Seattle           | 1           | 7,530                | 1.00         | 0.00000              | 295,100                         | 314,847         | 10,500         | 51,741        | 260.0              |
| 17210         | Federal Way       | 1           | 25,812               | 1.00         | 1.38850              | 241,020                         | 277,592         | 9,722          | 38,286        | 260.0              |
| 17216         | Enumclaw          | 1           | 24,051               | 1.00         | 1.88482              | 165,872                         | 206,713         | 9,662          | 35,869        | 261.0              |
| 17400         | Mercer Island     | 1           | 3,676                | 1.00         | 1.88482              | 217,614                         | 254,445         | 9,993          | 51,085        | 260.0              |
| 17401         | Highline          | 1           | 20,176               | 1.00         | 1.46008              | 230,679                         | 266,709         | 9,678          | 40,121        | 260.0              |
| 17402         | Vashon Island     | 1           | 24,824               | 1.00         | 1.69557              | 145,000                         | 176,370         | 18,050         | 31,881        | 260.0              |
| 17403         | Renton            | 1           | 15,200               | 1.00         | 1.36079              | 253,920                         | 245,293         | 1,676          | 11,449        | 260.0              |
| 17404         | Skykomish         | 1           | 0                    | 1.00         | 1.26526              | 97,000                          | 97,369          | 9,360          | 20,620        | 260.0              |
| 17405         | Bellevue          | 1           | 27,600               | 1.00         | 1.13919              | 255,255                         | 296,088         | 11,980         | 51,981        | 261.0              |
| 17406         | Tukwila           | 1           | 0                    | 1.00         | 1.88482              | 211,780                         | 222,321         | 9,728          | 39,288        | 260.0              |
| 17407         | Riverview         | 1           | 12,818               | 1.00         | 1.88482              | 200,233                         | 226,770         | 9,410          | 37,315        | 260.0              |
| 17408         | Auburn            | 1           | 0                    | 1.00         | 1.88482              | 219,071                         | 256,533         | 19,931         | 11,427        | 261.0              |
| 17409         | Tahoma            | 1           | 17,235               | 1.00         | 1.88482              | 177,678                         | 219,345         | 33,066         | 36,290        | 260.0              |

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Table 15: Certificated Superintendent - Duty Root 11

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 17410         | Snoqualmie Valley | 1           | 46,132     | 1.00  | 1.88482    | 212,930                         | 287,991 | 11,685 | 45,721 | 260.0   |
| 17411         | Issaquah          | 1           | 9,600      | 1.00  | 1.88482    | 258,873                         | 288,957 | 12,134 | 46,736 | 220.0   |
| 17412         | Shoreline         | 1           | 25,030     | 1.00  | 1.88482    | 229,893                         | 257,524 | 9,708  | 44,956 | 260.0   |
| 17414         | Lake Washington   | 1           | 33,150     | 1.00  | 1.88482    | 226,800                         | 295,544 | 31,307 | 45,361 | 261.0   |
| 17415         | Kent              | 1           | 10,200     | 1.00  | 1.36079    | 254,500                         | 276,164 | 22,180 | 47,029 | 260.0   |
| 17417         | Northshore        | 1           | 0          | 1.00  | 1.88482    | 281,141                         | 315,983 | 9,932  | 47,931 | 260.0   |
| 17906         | Excel             | 1           | 0          | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 18100         | Bremerton         | 1           | 11,188     | 1.00  | 1.84788    | 160,357                         | 194,294 | 9,708  | 33,403 | 260.0   |
| 18303         | Bainbridge        | 1           | 0          | 1.00  | 1.88482    | 168,000                         | 177,042 | 9,411  | 32,360 | 260.0   |
| 18400         | North Kitsap      | 1           | 28,457     | 1.00  | 1.69557    | 157,711                         | 241,144 | 10,136 | 34,821 | 260.0   |
| 18401         | Central Kitsap    | 1           | 13,200     | 1.00  | 1.80472    | 184,950                         | 211,738 | 11,162 | 36,543 | 260.0   |
| 18402         | South Kitsap      | 1           | 15,948     | 0.92  | 1.21224    | 171,684                         | 224,542 | 13,153 | 10,199 | 260.0   |
| 19007         | Damman            | 1           | 0          | 1.00  | 1.13919    | 18,000                          | 18,000  | 0      | 1,377  | 260.0   |
| 19028         | Easton            | 1           | 33,576     | 0.90  | 1.43100    | 112,256                         | 149,015 | 10,446 | 25,194 | 166.0   |
| 19400         | Thorp             | 1           | 0          | 1.00  | 1.46008    | 109,604                         | 117,170 | 9,360  | 22,909 | 260.0   |
| 19401         | Ellensburg        | 1           | 0          | 1.00  | 1.88482    | 141,510                         | 138,182 | 10,656 | 28,382 | 260.0   |
| 19403         | Kittitas          | 1           | 720        | 1.00  | 1.69557    | 115,000                         | 115,720 | 21,312 | 24,333 | 260.0   |
| 19404         | Cle Elum-Roslyn   | 1           | 0          | 1.00  | 1.13919    | 120,000                         | 124,702 | 9,746  | 25,344 | 260.0   |
| 20094         | Wishram           | 1           | 0          | 0.50  | 1.21224    | 88,916                          | 88,916  | 9,421  | 19,103 | 220.0   |
| 20203         | Bickleton         | 1           | 0          | 0.31  | 1.69557    | 144,163                         | 171,023 | 31,168 | 27,017 | 205.8   |
| 20215         | Centerville       | 1           | 0          | 0.38  | 1.43100    | 129,870                         | 78,356  | 0      | 10,938 | 260.0   |
| 20400         | Trout Lake        | 1           | 0          | 1.00  | 1.88482    | 45,000                          | 45,173  | 19,077 | 9,889  | 239.0   |
| 20401         | Glenwood          | 1           | 0          | 0.92  | 1.21224    | 50,215                          | 55,030  | 5,073  | 21,191 | 261.0   |
| 20402         | Klickitat         | 1           | 5,833      | 0.58  | 1.88482    | 106,014                         | 115,475 | 11,555 | 23,175 | 260.0   |
| 20403         | Roosevelt         | 1           | 0          | 0.33  | 1.22566    | 71,856                          | 59,880  | 0      | 6,742  | 180.0   |
| 20404         | Goldendale        | 1           | 950        | 1.00  | 1.69557    | 163,021                         | 163,971 | 19,778 | 31,545 | 240.0   |
| 20405         | White Salmon      | 1           | 5,000      | 0.60  | 1.88482    | 114,907                         | 127,368 | 24,302 | 25,517 | 261.0   |
| 20406         | Lyle              | 1           | 20,179     | 0.50  | 1.21224    | 135,000                         | 155,179 | 17,178 | 30,731 | 261.0   |
| 21014         | Napavine          | 1           | 1,200      | 1.00  | 1.88482    | 114,095                         | 104,324 | 10,409 | 24,244 | 260.0   |
| 21206         | Mossyrock         | 1           | 0          | 1.00  | 1.88482    | 107,000                         | 110,291 | 9,360  | 22,954 | 260.0   |
| 21214         | Morton            | 1           | 5,873      | 1.00  | 1.22566    | 105,903                         | 113,615 | 1,775  | 9,427  | 260.0   |
| 21226         | Adna              | 1           | 0          | 0.42  | 1.69557    | 189,057                         | 190,962 | 22,395 | 6,571  | 216.0   |
| 21232         | Winlock           | 1           | 0          | 1.00  | 1.34693    | 115,000                         | 115,000 | 9,249  | 24,281 | 261.0   |
| 21234         | Boistfort         | 1           | 0          | 0.50  | 1.21224    | 90,000                          | 90,350  | 1,642  | 19,254 | 260.0   |
| 21237         | Toledo            | 1           | 480        | 1.00  | 1.21224    | 112,000                         | 118,654 | 12,657 | 24,468 | 260.0   |
| 21300         | Onalaska          | 1           | 2,000      | 1.00  | 1.52733    | 114,291                         | 121,936 | 9,400  | 24,486 | 260.0   |
| 21301         | Pe Ell            | 1           | 0          | 1.00  | 1.80472    | 98,563                          | 120,255 | 23,150 | 21,307 | 260.0   |
| 21302         | Chehalis          | 1           | 500        | 1.00  | 1.69557    | 149,402                         | 163,379 | 12,680 | 29,776 | 223.0   |
| 21303         | White Pass        | 1           | 0          | 1.00  | 1.22566    | 110,097                         | 91,747  | 9,360  | 23,371 | 260.0   |
| 21401         | Centralia         | 1           | 10,035     | 1.00  | 1.23838    | 156,000                         | 164,854 | 9,360  | 32,334 | 260.0   |
| 22008         | Sprague           | 1           | 2,359      | 0.13  | 1.80472    | 78,208                          | 81,003  | 13,264 | 20,414 | 200.0   |
| 22009         | Reardan           | 1           | 0          | 0.96  | 1.88482    | 120,007                         | 127,886 | 25,430 | 25,598 | 260.0   |
| 22017         | Almira            | 1           | 0          | 0.65  | 1.88482    | 115,338                         | 115,339 | 13,548 | 24,130 | 260.0   |
| 22073         | Creston           | 1           | 0          | 0.50  | 1.88482    | 94,132                          | 84,243  | 30,268 | 20,266 | 260.0   |
| 22105         | Odessa            | 1           | 81,811     | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 22200         | Wilbur            | 1           | 0          | 1.00  | 1.88482    | 113,277                         | 122,324 | 3,432  | 23,938 | 260.0   |
| 22204         | Harrington        | 1           | 750        | 0.50  | 1.62022    | 97,852                          | 99,475  | 9,360  | 20,985 | 260.0   |
| 22207         | Davenport         | 1           | 0          | 1.00  | 1.69557    | 115,128                         | 116,081 | 9,360  | 24,350 | 260.0   |
| 23042         | Southside         | 1           | 0          | 0.50  | 1.69557    | 117,054                         | 122,118 | 8,587  | 25,109 | 260.0   |
| 23054         | Grapeview         | 1           | 0          | 0.35  | 1.34610    | 152,611                         | 127,177 | 0      | 4,288  | 90.0    |

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Table 15: Certificated Superintendent - Duty Root 11

|               |                   |             | Avg Add'l  |       | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 23309         | Shelton           | 1           | 12,648     | 1.00  | 1.88482    | 172,907             | 199,659 | 10,697 | 33,316 | 260.0   |
| 23311         | Mary M. Knight    | 1           | 0          | 0.50  | 1.37458    | 118,486             | 122,813 | 10,956 | 25,404 | 260.0   |
| 23402         | Pioneer           | 1           | 6,000      | 1.00  | 1.69557    | 131,392             | 144,119 | 9,360  | 27,984 | 260.0   |
| 23403         | North Mason       | 1           | 2,400      | 1.00  | 1.38850    | 136,310             | 138,710 | 13,284 | 27,941 | 260.0   |
| 23404         | Hood Canal        | 1           | 0          | 0.50  | 1.88482    | 125,000             | 135,501 | 11,231 | 26,375 | 260.0   |
| 24014         | Nespelem          | 1           | 8,800      | 0.35  | 1.69557    | 144,509             | 141,619 | 0      | 5,307  | 260.0   |
| 24019         | Omak              | 1           | 5,203      | 1.00  | 1.43100    | 140,000             | 145,272 | 9,360  | 28,671 | 260.0   |
| 24105         | Okanogan          | 1           | 0          | 1.00  | 1.88482    | 130,248             | 133,842 | 12,780 | 26,975 | 260.0   |
| 24111         | Brewster          | 1           | 22,765     | 1.00  | 1.88482    | 113,824             | 155,546 | 27,386 | 28,063 | 260.0   |
| 24122         | Pateros           | 1           | 0          | 0.96  | 1.21224    | 89,345              | 93,096  | 9,834  | 18,241 | 169.0   |
| 24350         | Methow Valley     | 1           | 21,462     | 1.00  | 1.69557    | 129,023             | 158,765 | 42,624 | 28,713 | 260.0   |
| 24404         | Tonasket          | 1           | 4,500      | 1.00  | 1.47584    | 124,196             | 128,696 | 32,938 | 26,214 | 260.0   |
| 24410         | Oroville          | 1           | 0          | 1.00  | 1.69557    | 105,000             | 109,738 | 32,951 | 23,340 | 260.0   |
| 25101         | Ocean Beach       | 1           | 4,648      | 1.00  | 1.22566    | 127,250             | 144,273 | 11,724 | 27,290 | 260.0   |
| 25116         | Raymond           | 1           | 6,841      | 1.00  | 1.88482    | 148,445             | 158,415 | 12,773 | 29,735 | 260.0   |
| 25118         | South Bend        | 1           | 14,762     | 1.00  | 1.62022    | 115,559             | 142,089 | 13,236 | 10,183 | 260.0   |
| 25155         | Naselle-Grays R.  | 1           | 0          | 1.00  | 1.43896    | 114,135             | 119,297 | 27,782 | 25,427 | 220.0   |
| 25160         | Willapa Valley    | 1           | 10,500     | 1.00  | 1.80472    | 116,043             | 127,922 | 12,584 | 26,490 | 260.0   |
| 25200         | North River       | 1           | 11,046     | 1.00  | 1.69557    | 100,403             | 117,927 | 9,756  | 22,360 | 260.0   |
| 26056         | Newport           | 1           | 0          | 1.00  | 1.23838    | 120,494             | 125,378 | 11,373 | 26,781 | 261.0   |
| 26059         | Cusick            | 1           | 0          | 1.00  | 1.80472    | 108,859             | 114,587 | 10,609 | 23,085 | 231.0   |
| 26070         | Selkirk           | 1           | 0          | 0.45  | 1.88482    | 108,558             | 111,559 | 1,465  | 22,952 | 259.0   |
| 27001         | Steilacoom Hist.  | 2           | 1,000      | 1.00  | 1.88482    | 156,000             | 162,180 | 11,278 | 30,563 | 260.0   |
| 27003         | Puyallup          | 1           | 52,969     | 1.00  | 1.36079    | 213,506             | 293,221 | 8,696  | 37,605 | 260.0   |
| 27010         | Tacoma            | 1           | 0          | 1.00  | 1.10379    | 282,290             | 324,728 | 9,360  | 15,767 | 260.0   |
| 27019         | Carbonado         | 1           | 5,286      | 1.00  | 1.88482    | 93,656              | 100,445 | 12,392 | 21,171 | 260.0   |
| 27083         | University Place  | 1           | 12,000     | 1.00  | 1.88482    | 170,000             | 194,214 | 9,865  | 36,410 | 260.0   |
| 27320         | Sumner            | 1           | 5,400      | 1.00  | 1.88482    | 190,000             | 219,078 | 9,491  | 35,730 | 260.0   |
| 27343         | Dieringer         | 1           | 3,375      | 0.80  | 1.88482    | 141,822             | 167,336 | 9,923  | 28,981 | 260.0   |
| 27344         | Orting            | 1           | 0          | 1.00  | 1.88482    | 157,790             | 201,412 | 10,809 | 32,581 | 260.0   |
| 27400         | Clover Park       | 1           | 37,876     | 1.00  | 1.88482    | 201,000             | 269,901 | 11,058 | 43,411 | 216.0   |
| 27401         | Peninsula         | 1           | 7,200      | 1.00  | 1.88482    | 187,500             | 194,700 | 10,245 | 35,436 | 260.0   |
| 27402         | Franklin Pierce   | 1           | 43,408     | 1.00  | 1.88482    | 189,540             | 250,440 | 10,843 | 41,415 | 260.0   |
| 27403         | Bethel            | 1           | 14,720     | 1.00  | 1.84788    | 213,672             | 258,860 | 11,252 | 37,281 | 260.0   |
| 27404         | Eatonville        | 1           | 9,000      | 1.00  | 1.88482    | 134,000             | 149,521 | 15,810 | 28,868 | 260.0   |
| 27416         | White River       | 1           | 62,550     | 1.00  | 1.69557    | 157,281             | 230,108 | 13,163 | 40,394 | 260.0   |
| 27417         | Fife              | 1           | 10,831     | 1.00  | 1.80472    | 141,553             | 163,550 | 12,551 | 34,262 | 260.0   |
| 28137         | Orcas Island      | 1           | 0          | 1.00  | 1.25171    | 122,333             | 130,573 | 20,776 | 25,681 | 260.0   |
| 28144         | Lopez Island      | 1           | 0          | 0.48  | 1.23838    | 106,890             | 108,090 | 27,388 | 23,228 | 260.0   |
| 28149         | San Juan Island   | 1           | 0          | 1.00  | 1.37458    | 135,750             | 139,443 | 9,644  | 25,644 | 260.0   |
| 29011         | Concrete          | 1           | 4,800      | 1.00  | 1.88482    | 122,000             | 152,517 | 9,541  | 26,669 | 260.0   |
| 29100         | Burlington-Edison | 1           | 26,693     | 1.00  | 1.80472    | 172,640             | 214,450 | 10,794 | 33,295 | 260.0   |
| 29101         | Sedro-Woolley     | 1           | 0          | 1.00  | 1.69557    | 164,094             | 172,473 | 10,143 | 31,693 | 260.0   |
| 29103         | Anacortes         | 1           | 5,000      | 1.00  | 1.80105    | 162,000             | 182,979 | 10,520 | 31,770 | 260.0   |
| 29311         | La Conner         | 1           | 5,400      | 1.00  | 1.88482    | 137,794             | 142,517 | 9,229  | 28,450 | 260.0   |
| 29317         | Conway            | 1           | 2,500      | 1.00  | 1.69557    | 122,000             | 125,652 | 9,360  | 25,991 | 260.0   |
| 29320         | Mt Vernon         | 1           | 0          | 1.00  | 1.88482    | 169,441             | 182,222 | 9,610  | 32,607 | 260.0   |
| 30029         | Mount Pleasant    | 1           | 0          | 1.00  | 1.21224    | 42,714              | 39,551  | 515    | 8,747  | 95.0    |
| 30031         | Mill A            | 1           | 20,000     | 0.00  | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 30303         | Stevenson-Carson  | 1           | 9,634      | 0.00  | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 15: Certificated Superintendent - Duty Root 11

|               |                    |             | Avg Add'l  |       | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------|--------------------|-------------|------------|-------|------------|---------------------|---------|--------|--------|---------|
|               |                    |             | Salary     | Total | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| District Name |                    | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 31002         | Everett            | 1           | 13,695     | 1.00  | 1.88482    | 208,356             | 245,434 | 9,360  | 49,376 | 260.0   |
| 31004         | Lake Stevens       | 1           | 6,192      | 1.00  | 1.88482    | 257,608             | 292,140 | 10,896 | 46,387 | 250.0   |
| 31006         | Mukilteo           | 1           | 60,515     | 1.00  | 1.88482    | 237,052             | 311,343 | 10,022 | 50,849 | 223.0   |
| 31015         | Edmonds            | 1           | 22,200     | 1.00  | 1.50458    | 247,645             | 278,166 | 9,360  | 47,705 | 260.0   |
| 31016         | Arlington          | 1           | 10,000     | 1.00  | 1.13919    | 220,000             | 235,939 | 10,380 | 41,277 | 260.0   |
| 31025         | Marysville         | 1           | 52,010     | 1.00  | 1.88482    | 186,702             | 244,601 | 10,235 | 42,321 | 260.0   |
| 31063         | Index              | 1           | 0          | 0.21  | 1.88482    | 134,716             | 118,577 | 3,507  | 11,815 | 260.0   |
| 31103         | Monroe             | 1           | 5,000      | 1.00  | 1.88482    | 218,043             | 223,043 | 9,831  | 40,301 | 260.0   |
| 31201         | Snohomish          | 1           | 20,000     | 1.00  | 1.34693    | 215,000             | 247,309 | 10,585 | 42,245 | 260.0   |
| 31306         | Lakewood           | 1           | 28,413     | 1.00  | 1.80472    | 156,071             | 199,443 | 9,360  | 35,029 | 260.0   |
| 31311         | Sultan             | 1           | 0          | 1.00  | 1.88482    | 164,000             | 172,695 | 8,609  | 31,526 | 260.0   |
| 31330         | Darrington         | 1           | 0          | 1.00  | 1.40286    | 108,000             | 119,750 | 12,340 | 24,283 | 230.0   |
| 31332         | Granite Falls      | 1           | 6,243      | 1.00  | 1.69557    | 158,400             | 168,731 | 19,881 | 31,488 | 260.0   |
| 31401         | Stanwood-Camano    | 1           | 0          | 1.00  | 1.88482    | 240,731             | 241,234 | 9,902  | 42,980 | 260.0   |
| 32081         | Spokane            | 1           | 0          | 1.00  | 1.40286    | 239,999             | 241,999 | 21,354 | 35,726 | 260.0   |
| 32123         | Orchard Prairie    | 1           | 0          | 0.34  | 1.26526    | 123,302             | 123,774 | 0      | 9,775  | 260.0   |
| 32312         | Great Northern     | 1           | 0          | 0.36  | 1.69557    | 91,132              | 91,608  | 0      | 2,724  | 180.0   |
| 32325         | Nine Mile Falls    | 1           | 0          | 0.88  | 1.69557    | 137,349             | 155,604 | 9,360  | 27,975 | 261.0   |
| 32326         | Medical Lake       | 1           | 9,635      | 1.00  | 1.88482    | 144,966             | 154,247 | 7,812  | 30,419 | 260.0   |
| 32354         | Mead               | 1           | 73,132     | 1.00  | 1.88482    | 198,765             | 287,761 | 33,595 | 49,899 | 260.0   |
| 32356         | Central Valley     | 1           | 0          | 1.00  | 1.69557    | 181,157             | 227,508 | 3,469  | 31,389 | 260.0   |
| 32358         | Freeman            | 1           | 29,583     | 1.00  | 1.88482    | 118,450             | 155,266 | 10,323 | 28,758 | 260.0   |
| 32360         | Cheney             | 2           | 5,100      | 1.00  | 1.26526    | 145,000             | 169,912 | 10,195 | 30,065 | 260.0   |
| 32361         | East Valley (Spo)  | 1           | 13,200     | 1.00  | 1.88482    | 172,945             | 198,708 | 9,360  | 33,200 | 260.0   |
| 32362         | Liberty            | 1           | 0          | 0.60  | 1.88482    | 128,600             | 134,341 | 12,944 | 26,550 | 261.0   |
| 32363         | West Valley (Spo)  | 1           | 12,037     | 1.00  | 1.88482    | 150,465             | 162,502 | 34,626 | 31,379 | 240.0   |
| 32414         | Deer Park          | 1           | 0          | 1.00  | 1.69557    | 131,322             | 134,126 | 9,501  | 26,916 | 260.0   |
| 32416         | Riverside          | 2           | 1,559      | 0.99  | 1.88224    | 151,949             | 167,849 | 9,220  | 26,382 | 260.0   |
| 32901         | Spokane Int'l Acad | 1           | 0          | 1.00  | 1.21224    | 91,800              | 102,350 | 5,850  | 19,442 | 260.0   |
| 32907         | PRIDE Prep         | 1           | 0          | 1.00  | 1.88482    | 127,500             | 135,000 | 4,677  | 26,813 | 260.0   |
| 33030         | Onion Creek        | 1           | 0          | 0.07  | 1.69557    | 136,041             | 184,935 | 119    | 2,096  | 260.0   |
| 33036         | Chewelah           | 1           | 0          | 1.00  | 1.50458    | 124,969             | 126,216 | 13,896 | 26,007 | 260.0   |
| 33049         | Wellpinit          | 1           | 27,381     | 1.00  | 1.80472    | 125,517             | 172,980 | 11,554 | 29,284 | 250.0   |
| 33070         | Valley             | 1           | 0          | 1.00  | 1.88482    | 127,500             | 124,167 | 10,863 | 26,566 | 260.0   |
| 33115         | Colville           | 1           | 0          | 1.00  | 1.22566    | 136,800             | 136,404 | 9,315  | 27,828 | 261.0   |
| 33183         | Loon Lake          | 1           | 0          | 0.50  | 1.57060    | 95,550              | 105,423 | 9,360  | 22,051 | 220.0   |
| 33202         | Summit Valley      | 1           | 0          | 0.35  | 1.76934    | 96,429              | 96,351  | 13,371 | 14,588 | 260.0   |
| 33205         | Evergreen (Ste)    | 1           | 0          | 0.11  | 1.66233    | 98,333              | 98,827  | 0      | 6,538  | 260.0   |
| 33206         | Columbia (Ste)     | 1           | 0          | 1.00  | 1.22566    | 47,184              | 39,320  | 1,459  | 10,367 | 260.0   |
| 33207         | Mary Walker        | 1           | 5,534      | 1.00  | 1.88482    | 112,240             | 137,249 | 9,360  | 24,669 | 250.0   |
| 33211         | Northport          | 1           | 0          | 0.87  | 1.88482    | 97,193              | 102,990 | 13,895 | 20,539 | 260.0   |
| 33212         | Kettle Falls       | 1           | 0          | 1.00  | 1.69557    | 125,000             | 127,604 | 18,835 | 26,039 | 260.0   |
| 34002         | Yelm               | 1           | 14,419     | 1.00  | 1.88482    | 140,607             | 160,656 | 21,585 | 31,665 | 260.0   |
| 34003         | North Thurston     | 1           | 0          | 1.00  | 1.88482    | 228,088             | 228,870 | 9,827  | 41,078 | 260.0   |
| 34033         | Tumwater           | 1           | 0          | 1.00  | 1.88482    | 173,060             | 183,267 | 9,852  | 33,146 | 260.0   |
| 34111         | Olympia            | 1           | 0          | 1.00  | 1.43104    | 186,928             | 191,556 | 10,937 | 35,767 | 248.0   |
| 34307         | Rainier            | 1           | 0          | 1.00  | 1.69557    | 117,000             | 122,260 | 9,360  | 25,196 | 260.0   |
| 34324         | Griffin            | 1           | 0          | 0.50  | 1.88482    | 129,786             | 125,164 | 10,270 | 26,054 | 220.0   |
| 34401         | Rochester          | 1           | 0          | 1.00  | 1.69557    | 142,936             | 156,173 | 19,308 | 29,056 | 260.0   |
| 34402         | Tenino             | 1           | 0          | 1.00  | 1.13919    | 138,375             | 146,614 | 10,019 | 27,643 | 260.0   |

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Table 15: Certificated Superintendent - Duty Root 11

|               |                   | Avg Add'l   |            | Average |            | Average per 1.0 FTE |         |        |        |         |
|---------------|-------------------|-------------|------------|---------|------------|---------------------|---------|--------|--------|---------|
|               |                   | Salary      |            | Total   | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE     | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 35200         | Wahkiakum         | 1           | 0          | 0.53    | 1.88482    | 148,679             | 148,681 | 22,133 | 6,599  | 205.0   |
| 36101         | Dixie             | 1           | 0          | 0.67    | 1.69557    | 25,000              | 29,327  | 0      | 5,320  | 52.0    |
| 36140         | Walla Walla       | 1           | 0          | 1.00    | 1.80472    | 185,000             | 195,739 | 11,365 | 38,904 | 260.0   |
| 36250         | College Place     | 1           | 22,784     | 1.00    | 1.88482    | 139,856             | 165,192 | 10,420 | 29,063 | 260.0   |
| 36300         | Touchet           | 1           | 0          | 1.00    | 1.80472    | 97,500              | 102,225 | 8,993  | 21,633 | 260.0   |
| 36400         | Columbia (Wal)    | 1           | 9,540      | 1.00    | 1.88482    | 152,484             | 173,018 | 25,479 | 31,714 | 260.0   |
| 36401         | Waitsburg         | 1           | 0          | 0.50    | 1.88482    | 108,858             | 125,325 | 8,887  | 24,197 | 260.0   |
| 36402         | Prescott          | 1           | 3,600      | 0.90    | 1.01346    | 103,000             | 110,905 | 16,473 | 22,815 | 260.0   |
| 37501         | Bellingham        | 1           | 38,600     | 1.00    | 1.88482    | 222,950             | 286,897 | 10,750 | 12,044 | 247.0   |
| 37502         | Ferndale          | 1           | 19,310     | 1.00    | 1.69557    | 182,276             | 235,521 | 9,360  | 41,436 | 260.0   |
| 37503         | Blaine            | 1           | 0          | 1.00    | 1.69557    | 154,700             | 166,389 | 18,493 | 30,263 | 260.0   |
| 37504         | Lynden            | 1           | 5,519      | 1.00    | 1.80472    | 152,486             | 166,042 | 9,360  | 31,081 | 260.0   |
| 37505         | Meridian          | 1           | 10,800     | 1.00    | 1.69557    | 140,166             | 154,946 | 12,817 | 29,752 | 260.0   |
| 37506         | Nooksack Valley   | 1           | 34,100     | 1.00    | 1.88482    | 179,616             | 219,284 | 10,560 | 37,830 | 260.0   |
| 37507         | Mount Baker       | 1           | 3,600      | 1.00    | 1.80472    | 149,000             | 154,319 | 8,998  | 30,146 | 260.0   |
| 38126         | Lacrosse          | 1           | 0          | 1.00    | 1.88482    | 68,718              | 67,277  | 24,080 | 14,625 | 215.0   |
| 38264         | Lamont            | 1           | 6,291      | 0.00    | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 38265         | Tekoa             | 1           | 0          | 0.50    | 1.80105    | 103,282             | 118,535 | 9,360  | 24,473 | 260.0   |
| 38267         | Pullman           | 1           | 0          | 1.00    | 1.40286    | 145,144             | 161,297 | 1,673  | 28,869 | 260.0   |
| 38300         | Colfax            | 1           | 0          | 1.00    | 1.69557    | 117,070             | 127,696 | 9,360  | 24,775 | 260.0   |
| 38301         | Palouse           | 1           | 0          | 1.00    | 1.69557    | 57,680              | 63,641  | 4,980  | 12,477 | 210.0   |
| 38302         | Garfield          | 1           | 0          | 0.50    | 1.69557    | 97,500              | 109,650 | 9,273  | 20,703 | 250.0   |
| 38304         | Steptoe           | 1           | 0          | 0.02    | 1.80472    | 228,826             | 228,826 | 0      | 440    | 260.0   |
| 38306         | Colton            | 1           | 600        | 0.50    | 1.69557    | 101,964             | 104,167 | 27,448 | 21,860 | 230.0   |
| 38308         | Endicott          | 1           | 0          | 0.50    | 1.88482    | 105,000             | 114,620 | 18,720 | 11,011 | 260.0   |
| 38320         | Rosalia           | 1           | 0          | 0.33    | 1.41728    | 163,755             | 169,655 | 3,796  | 5,089  | 260.0   |
| 38322         | St. John          | 1           | 0          | 0.50    | 1.69557    | 105,000             | 105,286 | 0      | 11,062 | 260.0   |
| 38324         | Oakesdale         | 1           | 5,714      | 0.90    | 1.62236    | 120,000             | 137,288 | 9,360  | 25,934 | 260.0   |
| 39002         | Union Gap         | 1           | 7,374      | 1.00    | 1.88482    | 110,122             | 122,494 | 10,886 | 24,839 | 235.0   |
| 39003         | Naches Valley     | 1           | 24,226     | 1.00    | 1.38747    | 132,640             | 159,247 | 9,360  | 29,122 | 260.0   |
| 39007         | Yakima            | 1           | 51,148     | 1.00    | 1.88482    | 174,582             | 236,304 | 23,386 | 39,952 | 218.0   |
| 39090         | East Valley (Yak) | 1           | 7,748      | 1.00    | 1.80472    | 170,252             | 189,786 | 35,529 | 33,668 | 260.0   |
| 39119         | Selah             | 1           | 20,205     | 1.00    | 1.69557    | 154,583             | 188,983 | 34,281 | 33,291 | 260.0   |
| 39120         | Mabton            | 1           | 0          | 0.80    | 1.69557    | 119,442             | 131,986 | 9,453  | 25,295 | 260.0   |
| 39200         | Grandview         | 1           | 13,333     | 1.00    | 1.21224    | 151,928             | 178,542 | 33,142 | 10,739 | 260.0   |
| 39201         | Sunnyside         | 1           | 0          | 1.00    | 1.69557    | 170,000             | 198,338 | 20,310 | 32,643 | 260.0   |
| 39202         | Toppenish         | 1           | 10,517     | 1.00    | 1.80472    | 167,766             | 213,347 | 21,512 | 33,959 | 260.0   |
| 39203         | Highland          | 1           | 0          | 1.00    | 1.69557    | 134,576             | 154,906 | 17,856 | 27,651 | 260.0   |
| 39204         | Granger           | 1           | 0          | 1.00    | 1.88482    | 113,360             | 115,471 | 26,635 | 24,118 | 260.0   |
| 39205         | Zillah            | 2           | 0          | 1.25    | 1.62127    | 119,000             | 140,522 | 21,213 | 27,930 | 260.0   |
| 39207         | Wapato            | 1           | 7,800      | 1.00    | 1.88482    | 152,566             | 192,304 | 15,108 | 30,261 | 260.0   |
| State Summary |                   | 296         | 7,245      | 251.52  | 1.67025    | 144,293             | 161,835 | 12,410 | 27,942 | 251.1   |



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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

|               |                   |             | Avg Add'l  | Average | Average per 1.0 FTE |         |         |        |        |         |
|---------------|-------------------|-------------|------------|---------|---------------------|---------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total   | LEAP 1              | Base    | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE     | Mix Factor          | Salary  | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 01147         | Othello           | 6           | 0          | 5.10    | 1.82164             | 118,035 | 120,462 | 9,901  | 24,459 | 214.7   |
| 02250         | Clarkston         | 3           | 0          | 3.00    | 1.75865             | 103,070 | 112,975 | 11,571 | 22,162 | 246.7   |
| 02420         | Asotin-Anatone    | 1           | 0          | 0.50    | 1.88482             | 89,324  | 89,897  | 9,360  | 19,012 | 210.0   |
| 03017         | Kennewick         | 19          | 2,402      | 16.90   | 1.80093             | 108,564 | 122,627 | 11,401 | 23,124 | 247.9   |
| 03050         | Paterson          | 1           | 0          | 0.30    | 1.69557             | 91,747  | 104,872 | 9,360  | 19,368 | 213.0   |
| 03052         | Kiona-Benton City | 3           | 2,500      | 2.00    | 1.52822             | 99,016  | 102,238 | 10,413 | 20,045 | 215.0   |
| 03053         | Finley            | 2           | 1,946      | 2.00    | 1.57504             | 97,283  | 102,948 | 9,746  | 21,162 | 215.0   |
| 03116         | Prosser           | 2           | 5,365      | 1.80    | 1.88482             | 109,162 | 115,338 | 31,816 | 23,739 | 239.6   |
| 03400         | Richland          | 15          | 3,261      | 14.00   | 1.74814             | 115,436 | 118,216 | 19,505 | 8,655  | 215.7   |
| 04019         | Manson            | 2           | 0          | 1.32    | 1.83938             | 106,612 | 95,378  | 9,113  | 20,813 | 207.6   |
| 04129         | Lake Chelan       | 1           | 4,500      | 0.05    | 1.88482             | 101,980 | 107,032 | 9,257  | 22,718 | 220.0   |
| 04222         | Cashmere          | 1           | 9,429      | 0.60    | 1.57423             | 89,584  | 116,948 | 20,666 | 11,652 | 213.0   |
| 04228         | Cascade           | 1           | 1,900      | 1.00    | 1.88482             | 77,878  | 79,778  | 1,576  | 17,029 | 205.0   |
| 04246         | Wenatchee         | 6           | 12,353     | 5.80    | 1.84734             | 117,453 | 137,508 | 10,322 | 25,744 | 231.9   |
| 05121         | Port Angeles      | 4           | 2,460      | 3.00    | 1.67855             | 115,092 | 120,065 | 9,360  | 24,298 | 260.0   |
| 05313         | Crescent          | 1           | 0          | 0.10    | 1.37458             | 76,000  | 76,000  | 7,591  | 16,186 | 205.0   |
| 05323         | Sequim            | 4           | 2,638      | 3.40    | 1.82916             | 114,862 | 118,117 | 13,070 | 24,595 | 227.1   |
| 05402         | Quillayute Valley | 2           | 360        | 1.50    | 1.69557             | 93,743  | 96,650  | 9,281  | 20,339 | 233.3   |
| 05903         | Quileute          | 1           | 0          | 1.00    | 1.22566             | 91,554  | 45,777  | 8,668  | 27,038 | 200.0   |
| 06037         | Vancouver         | 26          | 6,186      | 25.00   | 1.72021             | 118,970 | 130,986 | 9,686  | 25,165 | 226.4   |
| 06098         | Hockinson         | 2           | 0          | 2.00    | 1.74113             | 103,016 | 104,705 | 12,994 | 21,914 | 237.5   |
| 06101         | Lacenter          | 3           | 418        | 4.00    | 1.77136             | 56,972  | 57,285  | 5,981  | 20,455 | 220.0   |
| 06103         | Green Mountain    | 1           | 1,000      | 0.00    | 0.00000             | 0       | 0       | 0      | 0      | 0.0     |
| 06112         | Washougal         | 5           | 4,230      | 4.00    | 1.78317             | 107,783 | 113,362 | 10,753 | 23,190 | 220.3   |
| 06114         | Evergreen (Clark) | 46          | 1,342      | 38.51   | 1.73207             | 116,707 | 118,248 | 11,615 | 24,068 | 242.8   |
| 06117         | Camas             | 30          | 115        | 1.99    | 1.76528             | 141,909 | 149,756 | 9,398  | 29,526 | 248.0   |
| 06119         | Battle Ground     | 14          | 1,920      | 14.00   | 1.85766             | 127,729 | 137,812 | 9,356  | 26,792 | 260.0   |
| 06122         | Ridgefield        | 5           | 856        | 2.78    | 1.81075             | 106,309 | 112,631 | 10,172 | 23,462 | 260.0   |
| 08122         | Longview          | 7           | 5,305      | 5.50    | 1.88146             | 115,910 | 128,951 | 9,951  | 26,704 | 260.0   |
| 08401         | Castle Rock       | 4           | 9,426      | 2.29    | 1.65826             | 62,680  | 82,689  | 0      | 43     | 221.5   |
| 08404         | Woodland          | 2           | 0          | 2.00    | 1.75015             | 103,108 | 107,330 | 12,950 | 22,099 | 260.0   |
| 08458         | Kelso             | 7           | 13,809     | 6.80    | 1.72842             | 111,116 | 129,229 | 8,901  | 25,668 | 216.8   |
| 09013         | Orondo            | 2           | 0          | 0.65    | 1.81273             | 89,631  | 101,990 | 9,853  | 19,254 | 221.5   |
| 09075         | Bridgeport        | 1           | 966        | 0.00    | 0.00000             | 0       | 0       | 0      | 0      | 0.0     |
| 09206         | Eastmont          | 12          | 6,137      | 2.00    | 1.88482             | 132,283 | 162,108 | 9,651  | 29,360 | 260.0   |
| 09207         | Mansfield         | 3           | 667        | 0.23    | 1.82213             | 74,087  | 83,120  | 10,416 | 16,117 | 215.9   |
| 10003         | Keller            | 1           | 4,914      | 0.00    | 0.00000             | 0       | 0       | 0      | 0      | 0.0     |
| 10050         | Curlew            | 1           | 4,500      | 0.00    | 0.00000             | 0       | 0       | 0      | 0      | 0.0     |
| 10070         | Inchelium         | 1           | 0          | 0.21    | 1.47584             | 112,150 | 57,093  | 0      | 1,969  | 210.0   |
| 10309         | Republic          | 1           | 0          | 0.12    | 1.88482             | 127,250 | 127,887 | 0      | 16,453 | 260.0   |
| 11001         | Pasco             | 19          | 2,862      | 17.93   | 1.70571             | 117,767 | 122,978 | 22,688 | 27,752 | 260.0   |
| 11051         | North Franklin    | 3           | 960        | 3.00    | 1.71226             | 99,310  | 103,832 | 9,248  | 21,190 | 215.0   |
| 12110         | Pomeroy           | 2           | 1,750      | 0.29    | 1.88482             | 106,496 | 90,210  | 9,260  | 17,450 | 180.0   |
| 13073         | Wahluke           | 1           | 0          | 1.00    | 1.80472             | 106,890 | 115,404 | 8,663  | 22,675 | 215.0   |
| 13144         | Quincy            | 6           | 2,876      | 5.00    | 1.84707             | 102,482 | 115,233 | 12,706 | 22,735 | 220.5   |
| 13146         | Warden            | 3           | 0          | 2.28    | 1.75707             | 96,226  | 94,990  | 9,360  | 20,678 | 220.0   |
| 13156         | Soap Lake         | 2           | 4,500      | 1.00    | 1.72451             | 61,566  | 72,167  | 9,642  | 13,976 | 180.0   |
| 13160         | Royal             | 2           | 0          | 1.30    | 1.74871             | 87,011  | 94,022  | 11,215 | 18,512 | 225.6   |
| 13161         | Moses Lake        | 5           | 729        | 5.00    | 1.85278             | 132,285 | 144,487 | 11,067 | 27,290 | 260.0   |
| 13165         | Ephrata           | 4           | 9,718      | 3.50    | 1.88482             | 106,104 | 125,512 | 10,133 | 24,926 | 210.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 13301         | Grand Coulee Dam  | 2           | 71                   | 1.08         | 1.87490              | 80,071                          | 80,772          | 9,709          | 16,958        | 207.2              |
| 14005         | Aberdeen          | 5           | 0                    | 3.86         | 1.88482              | 102,608                         | 123,409         | 15,197         | 21,871        | 260.0              |
| 14028         | Hoquiam           | 4           | 1,568                | 2.00         | 1.84477              | 106,392                         | 113,336         | 10,349         | 23,004        | 260.0              |
| 14064         | North Beach       | 1           | 12,000               | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14066         | Montesano         | 2           | 0                    | 1.20         | 1.59928              | 93,179                          | 93,251          | 17,535         | 19,797        | 260.0              |
| 14068         | Elma              | 1           | 0                    | 0.90         | 1.80472              | 92,521                          | 93,234          | 13,548         | 19,814        | 220.0              |
| 14077         | Taholah           | 2           | 0                    | 0.98         | 1.00000              | 89,708                          | 91,667          | 2,471          | 14,997        | 215.0              |
| 14097         | Lake Quinault     | 1           | 2,142                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14104         | Satsop            | 1           | 10,000               | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14172         | Ocosta            | 1           | 0                    | 1.00         | 1.88482              | 95,000                          | 100,161         | 9,772          | 20,475        | 217.0              |
| 14400         | Oakville          | 1           | 5,131                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 15201         | Oak Harbor        | 6           | 4,506                | 6.00         | 1.78673              | 114,378                         | 124,579         | 9,995          | 24,699        | 214.2              |
| 15204         | Coupeville        | 3           | 13,333               | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 15206         | South Whidbey     | 4           | 0                    | 3.25         | 1.34465              | 101,959                         | 101,543         | 11,026         | 18,237        | 232.3              |
| 16046         | Brinnon           | 1           | 0                    | 0.10         | 1.88482              | 92,400                          | 95,768          | 8,587          | 19,567        | 210.0              |
| 16049         | Chimacum          | 1           | 1,803                | 1.00         | 1.80472              | 95,582                          | 81,793          | 9,360          | 20,528        | 212.0              |
| 16050         | Port Townsend     | 3           | 1,286                | 2.33         | 1.69857              | 83,517                          | 92,335          | 9,840          | 15,789        | 211.1              |
| 17001         | Seattle           | 42          | 1,934                | 41.80        | 1.58984              | 129,967                         | 135,015         | 9,173          | 29,498        | 258.1              |
| 17210         | Federal Way       | 23          | 0                    | 21.23        | 1.60305              | 133,474                         | 143,923         | 9,044          | 24,695        | 260.0              |
| 17216         | Enumclaw          | 9           | 4,693                | 4.00         | 1.86480              | 130,317                         | 150,231         | 7,790          | 28,306        | 261.0              |
| 17400         | Mercer Island     | 5           | 2,397                | 5.00         | 1.67259              | 127,185                         | 131,294         | 12,958         | 27,603        | 260.0              |
| 17401         | Highline          | 31          | 2,541                | 31.00        | 1.43260              | 132,791                         | 138,885         | 9,039          | 26,180        | 260.0              |
| 17402         | Vashon Island     | 3           | 2,935                | 2.00         | 1.77357              | 112,642                         | 118,457         | 6,016          | 23,718        | 217.5              |
| 17403         | Renton            | 21          | 2,432                | 19.76        | 1.74773              | 134,492                         | 145,215         | 10,018         | 27,983        | 260.0              |
| 17404         | Skykomish         | 2           | 2,945                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 17405         | Bellevue          | 30          | 3,403                | 23.00        | 1.79385              | 137,760                         | 147,992         | 11,199         | 29,866        | 261.0              |
| 17406         | Tukwila           | 10          | 4,507                | 8.75         | 1.58567              | 125,284                         | 113,224         | 9,077          | 25,214        | 260.0              |
| 17407         | Riverview         | 8           | 5,220                | 4.50         | 1.82825              | 132,639                         | 149,526         | 9,410          | 23,319        | 251.1              |
| 17408         | Auburn            | 25          | 6,386                | 21.35        | 1.73133              | 123,009                         | 133,880         | 17,784         | 9,582         | 261.0              |
| 17409         | Tahoma            | 6           | 8,983                | 5.50         | 1.81893              | 135,127                         | 158,335         | 12,384         | 26,902        | 260.0              |
| 17410         | Snoqualmie Valley | 27          | 2,322                | 5.00         | 1.65389              | 154,391                         | 170,813         | 11,151         | 30,686        | 260.0              |
| 17411         | Issaquah          | 17          | 6,736                | 16.00        | 1.77483              | 136,145                         | 151,388         | 10,343         | 27,364        | 223.0              |
| 17412         | Shoreline         | 12          | 2,652                | 10.08        | 1.65578              | 127,569                         | 132,732         | 8,572          | 26,104        | 252.1              |
| 17414         | Lake Washington   | 25          | 1,138                | 22.92        | 1.68803              | 147,775                         | 154,116         | 11,367         | 28,933        | 261.0              |
| 17415         | Kent              | 35          | 3,435                | 31.80        | 1.52274              | 144,931                         | 152,423         | 13,074         | 32,368        | 260.0              |
| 17417         | Northshore        | 20          | 1,182                | 19.30        | 1.81023              | 142,336                         | 144,602         | 10,236         | 26,926        | 260.0              |
| 18100         | Bremerton         | 6           | 6,070                | 3.80         | 1.81392              | 119,001                         | 132,080         | 11,519         | 25,767        | 250.5              |
| 18303         | Bainbridge        | 7           | 960                  | 5.10         | 1.76014              | 121,662                         | 126,569         | 9,517          | 24,644        | 255.3              |
| 18400         | North Kitsap      | 11          | 1,527                | 10.80        | 1.69970              | 120,115                         | 129,700         | 11,000         | 25,090        | 256.5              |
| 18401         | Central Kitsap    | 9           | 12,679               | 8.60         | 1.75082              | 118,198                         | 135,330         | 12,757         | 26,746        | 260.0              |
| 18402         | South Kitsap      | 13          | 11,497               | 12.50        | 1.64189              | 109,176                         | 128,414         | 13,655         | 24,313        | 260.0              |
| 19401         | Ellensburg        | 5           | 0                    | 3.70         | 1.67261              | 104,412                         | 108,990         | 10,656         | 21,997        | 260.0              |
| 19403         | Kittitas          | 1           | 5,449                | 1.00         | 1.57423              | 56,200                          | 61,649          | 21,312         | 12,983        | 180.0              |
| 19404         | Cle Elum-Roslyn   | 2           | 5,561                | 1.60         | 1.88482              | 75,387                          | 78,919          | 9,751          | 17,631        | 191.3              |
| 20203         | Bickleton         | 1           | 0                    | 0.31         | 1.69557              | 144,163                         | 171,023         | 31,168         | 27,017        | 205.8              |
| 20400         | Trout Lake        | 1           | 4,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20403         | Roosevelt         | 1           | 0                    | 0.08         | 1.22566              | 72,289                          | 60,241          | 0              | 6,742         | 180.0              |
| 20405         | White Salmon      | 6           | 917                  | 1.20         | 1.38856              | 72,972                          | 78,989          | 16,083         | 14,740        | 228.4              |
| 21036         | Evaline           | 1           | 10,000               | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21214         | Morton            | 1           | 1,206                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |

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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 21226         | Adna              | 1           | 2,166                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21237         | Toledo            | 2           | 0                    | 0.32  | 1.51662              | 90,032                          | 90,570          | 14,279         | 19,364        | 210.0              |
| 21300         | Onalaska          | 1           | 0                    | 1.00  | 1.28538              | 75,495                          | 86,237          | 10,456         | 16,259        | 215.0              |
| 21301         | Pe Ell            | 1           | 7,092                | 1.00  | 1.80472              | 60,196                          | 67,546          | 17,384         | 14,711        | 215.0              |
| 21302         | Chehalis          | 1           | 1,000                | 1.00  | 1.69557              | 124,962                         | 137,085         | 12,620         | 26,254        | 223.0              |
| 21401         | Centralia         | 4           | 11,542               | 4.00  | 1.72003              | 106,279                         | 112,040         | 9,607          | 25,120        | 260.0              |
| 22105         | Odessa            | 1           | 746                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 22207         | Davenport         | 1           | 0                    | 0.33  | 1.41728              | 50,598                          | 71,430          | 9,558          | 14,574        | 180.0              |
| 23309         | Shelton           | 5           | 0                    | 5.00  | 1.74783              | 100,458                         | 97,683          | 10,649         | 21,397        | 222.0              |
| 23402         | Pioneer           | 1           | 0                    | 1.00  | 1.88482              | 94,294                          | 99,999          | 9,360          | 20,143        | 210.0              |
| 23403         | North Mason       | 3           | 2,960                | 2.40  | 1.79262              | 109,054                         | 113,788         | 11,299         | 24,016        | 221.8              |
| 23404         | Hood Canal        | 1           | 0                    | 1.00  | 1.47584              | 90,000                          | 92,089          | 11,231         | 19,406        | 205.0              |
| 24019         | Omak              | 3           | 333                  | 2.28  | 1.80178              | 91,502                          | 97,156          | 9,396          | 20,548        | 260.0              |
| 24111         | Brewster          | 3           | 1,130                | 1.10  | 1.86762              | 70,317                          | 73,190          | 9,721          | 15,696        | 183.1              |
| 24122         | Pateros           | 1           | 7,500                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 24350         | Methow Valley     | 1           | 0                    | 0.10  | 1.88482              | 67,290                          | 90,821          | 24,204         | 15,180        | 180.0              |
| 24404         | Tonasket          | 3           | 319                  | 0.13  | 1.52464              | 88,792                          | 90,384          | 28,812         | 19,321        | 229.2              |
| 24410         | Oroville          | 2           | 1,500                | 1.12  | 1.67169              | 42,572                          | 42,513          | 10,009         | 18,463        | 205.0              |
| 25101         | Ocean Beach       | 1           | 0                    | 1.00  | 1.88482              | 86,061                          | 95,534          | 11,191         | 19,506        | 210.0              |
| 25118         | South Bend        | 2           | 1,500                | 0.25  | 1.47584              | 81,000                          | 95,862          | 13,236         | 7,943         | 210.0              |
| 25155         | Naselle-Grays R.  | 1           | 10,766               | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 26056         | Newport           | 4           | 4,274                | 0.62  | 1.88482              | 90,563                          | 142,079         | 13,655         | 19,227        | 261.0              |
| 26059         | Cusick            | 3           | 3,333                | 0.68  | 1.86919              | 66,729                          | 72,343          | 9,960          | 14,233        | 180.0              |
| 26070         | Selkirk           | 3           | 0                    | 0.80  | 1.88482              | 91,081                          | 92,873          | 592            | 16,966        | 234.6              |
| 27001         | Steilacoom Hist.  | 3           | 667                  | 3.00  | 1.47189              | 113,058                         | 119,741         | 7,549          | 23,682        | 260.0              |
| 27003         | Puyallup          | 24          | 3,326                | 23.92 | 1.84874              | 126,567                         | 148,344         | 9,593          | 23,062        | 260.0              |
| 27010         | Tacoma            | 31          | 0                    | 30.80 | 1.68529              | 128,920                         | 145,239         | 9,360          | 11,015        | 260.0              |
| 27083         | University Place  | 10          | 1,771                | 8.50  | 1.52742              | 113,066                         | 129,460         | 9,633          | 24,956        | 260.0              |
| 27320         | Sumner            | 17          | 11,348               | 16.50 | 1.78875              | 114,421                         | 124,318         | 10,166         | 25,436        | 260.0              |
| 27343         | Dieringer         | 2           | 3,000                | 0.20  | 1.88482              | 141,820                         | 167,336         | 9,923          | 28,981        | 260.0              |
| 27344         | Orting            | 3           | 6,892                | 1.82  | 1.78524              | 119,565                         | 129,884         | 10,993         | 25,981        | 260.0              |
| 27400         | Clover Park       | 20          | 9,139                | 19.00 | 1.62458              | 132,648                         | 139,735         | 10,285         | 26,836        | 241.0              |
| 27401         | Peninsula         | 13          | 3,820                | 10.50 | 1.75463              | 111,012                         | 123,555         | 9,027          | 23,275        | 260.0              |
| 27402         | Franklin Pierce   | 12          | 10,643               | 9.00  | 1.80689              | 120,095                         | 137,534         | 9,829          | 27,283        | 260.0              |
| 27403         | Bethel            | 20          | 7,942                | 19.00 | 1.80648              | 107,680                         | 126,325         | 11,113         | 24,047        | 256.3              |
| 27404         | Eatonville        | 3           | 13,749               | 2.00  | 1.46171              | 109,366                         | 137,022         | 5,975          | 15,034        | 251.5              |
| 27416         | White River       | 6           | 10,662               | 6.00  | 1.74720              | 121,888                         | 139,615         | 12,796         | 27,454        | 252.8              |
| 27417         | Fife              | 7           | 6,147                | 7.00  | 1.72169              | 106,724                         | 117,300         | 10,876         | 26,889        | 260.0              |
| 28137         | Orcas Island      | 1           | 0                    | 0.50  | 1.25171              | 103,136                         | 107,009         | 10,517         | 22,179        | 260.0              |
| 29011         | Concrete          | 3           | 0                    | 1.16  | 1.88482              | 90,994                          | 92,686          | 9,586          | 19,554        | 232.4              |
| 29100         | Burlington-Edison | 7           | 7,357                | 6.60  | 1.78520              | 108,918                         | 122,072         | 10,857         | 24,210        | 247.9              |
| 29101         | Sedro-Woolley     | 4           | 1,080                | 4.00  | 1.76793              | 134,273                         | 142,090         | 10,143         | 27,433        | 260.0              |
| 29103         | Anacortes         | 2           | 1,500                | 2.00  | 1.36093              | 126,350                         | 135,978         | 10,520         | 26,522        | 260.0              |
| 29311         | La Conner         | 1           | 1,800                | 1.00  | 1.69557              | 93,583                          | 98,325          | 9,417          | 20,032        | 211.0              |
| 29320         | Mt Vernon         | 5           | 240                  | 5.00  | 1.86880              | 128,454                         | 136,834         | 9,457          | 26,431        | 260.0              |
| 30303         | Stevenson-Carson  | 3           | 592                  | 1.00  | 1.88482              | 105,000                         | 117,546         | 9,360          | 24,498        | 261.0              |
| 31002         | Everett           | 24          | 3,758                | 23.84 | 1.75893              | 140,145                         | 152,132         | 9,264          | 27,675        | 258.9              |
| 31004         | Lake Stevens      | 6           | 3,342                | 6.00  | 1.74539              | 149,058                         | 155,741         | 9,525          | 30,187        | 260.0              |
| 31006         | Mukilteo          | 16          | 552                  | 15.80 | 1.76633              | 152,232                         | 154,430         | 10,065         | 30,011        | 260.0              |
| 31015         | Edmonds           | 35          | 1,665                | 14.26 | 1.75930              | 139,224                         | 139,814         | 9,914          | 26,985        | 260.0              |

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| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 31016         | Arlington         | 8           | 250                  | 8.00         | 1.70062              | 137,214                         | 146,298         | 10,102         | 27,945        | 260.0              |
| 31025         | Marysville        | 17          | 2,262                | 13.84        | 1.61341              | 132,887                         | 133,573         | 9,687          | 27,403        | 260.0              |
| 31103         | Monroe            | 6           | 787                  | 6.00         | 1.74134              | 135,149                         | 137,513         | 10,875         | 27,473        | 260.0              |
| 31201         | Snohomish         | 15          | 0                    | 9.48         | 1.86080              | 146,607                         | 155,163         | 10,038         | 29,369        | 260.0              |
| 31306         | Lakewood          | 3           | 4,209                | 1.65         | 1.43189              | 120,284                         | 160,729         | 12,196         | 25,485        | 260.0              |
| 31311         | Sultan            | 2           | 720                  | 2.00         | 1.79044              | 121,073                         | 126,500         | 5,812          | 25,226        | 239.0              |
| 31332         | Granite Falls     | 2           | 2,771                | 2.00         | 1.84477              | 123,024                         | 136,004         | 19,867         | 26,458        | 260.0              |
| 31401         | Stanwood-Camano   | 4           | 3,404                | 3.80         | 1.81252              | 140,190                         | 156,203         | 9,902          | 28,596        | 250.5              |
| 32081         | Spokane           | 38          | 10,948               | 35.28        | 1.78343              | 103,146                         | 126,543         | 14,677         | 21,387        | 243.0              |
| 32123         | Orchard Prairie   | 1           | 0                    | 0.04         | 1.26526              | 121,842                         | 122,326         | 0              | 9,775         | 260.0              |
| 32325         | Nine Mile Falls   | 6           | 2,538                | 1.12         | 1.84765              | 102,085                         | 111,626         | 11,589         | 17,406        | 261.0              |
| 32326         | Medical Lake      | 4           | 7,230                | 2.00         | 1.88482              | 100,852                         | 120,212         | 8,180          | 23,491        | 220.0              |
| 32354         | Mead              | 10          | 17,624               | 10.00        | 1.79750              | 116,870                         | 140,546         | 10,057         | 31,679        | 255.6              |
| 32356         | Central Valley    | 16          | 0                    | 16.00        | 1.73365              | 117,018                         | 128,132         | 1,744          | 23,360        | 247.7              |
| 32358         | Freeman           | 2           | 1,750                | 0.17         | 1.80472              | 95,347                          | 96,981          | 12,005         | 21,771        | 216.5              |
| 32360         | Cheney            | 3           | 798                  | 3.05         | 1.76889              | 109,693                         | 110,958         | 9,058          | 23,470        | 243.9              |
| 32361         | East Valley (Spo) | 4           | 3,900                | 4.00         | 1.63107              | 116,692                         | 123,219         | 9,374          | 24,396        | 244.0              |
| 32362         | Liberty           | 2           | 7,487                | 0.10         | 1.69557              | 95,550                          | 99,503          | 9,344          | 20,217        | 220.0              |
| 32363         | West Valley (Spo) | 2           | 15,030               | 2.00         | 1.88482              | 114,519                         | 129,548         | 28,861         | 26,554        | 227.5              |
| 32414         | Deer Park         | 4           | 4,871                | 2.68         | 1.79874              | 104,418                         | 114,865         | 6,546          | 17,759        | 243.7              |
| 32416         | Riverside         | 2           | 1,460                | 0.42         | 1.75274              | 103,700                         | 124,733         | 25,131         | 13,202        | 223.0              |
| 33030         | Onion Creek       | 1           | 0                    | 0.06         | 1.69557              | 134,821                         | 183,284         | 118            | 2,096         | 260.0              |
| 33036         | Chewelah          | 2           | 7,000                | 0.50         | 1.80472              | 64,299                          | 85,111          | 10,105         | 16,795        | 180.0              |
| 33070         | Valley            | 2           | 3,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 33115         | Colville          | 2           | 0                    | 2.00         | 1.54853              | 96,710                          | 101,051         | 9,403          | 21,252        | 220.0              |
| 33205         | Evergreen (Ste)   | 1           | 0                    | 0.03         | 1.66233              | 98,333                          | 98,827          | 0              | 6,538         | 260.0              |
| 33206         | Columbia (Ste)    | 1           | 3,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 33207         | Mary Walker       | 2           | 1,250                | 1.45         | 1.85996              | 73,088                          | 82,816          | 9,360          | 16,008        | 188.1              |
| 33212         | Kettle Falls      | 1           | 0                    | 0.50         | 1.88482              | 90,088                          | 87,429          | 1,599          | 18,686        | 210.0              |
| 34002         | Yelm              | 9           | 10,347               | 8.00         | 1.66126              | 107,541                         | 119,530         | 17,044         | 24,781        | 223.8              |
| 34003         | North Thurston    | 16          | 0                    | 15.50        | 1.86248              | 128,098                         | 138,238         | 9,730          | 26,143        | 260.0              |
| 34033         | Tumwater          | 6           | 0                    | 5.50         | 1.70867              | 109,175                         | 109,420         | 9,886          | 23,097        | 247.3              |
| 34111         | Olympia           | 15          | 1,207                | 10.10        | 1.68396              | 107,073                         | 106,571         | 9,814          | 21,345        | 241.8              |
| 34307         | Rainier           | 8           | 2,954                | 1.10         | 1.72389              | 61,537                          | 82,516          | 9,643          | 12,213        | 180.0              |
| 34324         | Griffin           | 1           | 0                    | 0.40         | 1.77794              | 63,472                          | 79,588          | 11,121         | 6,519         | 180.0              |
| 34401         | Rochester         | 3           | 0                    | 3.00         | 1.69160              | 111,236                         | 112,356         | 9,360          | 23,706        | 213.0              |
| 34402         | Tenino            | 1           | 1,200                | 1.00         | 1.01346              | 104,300                         | 105,500         | 1,665          | 22,399        | 260.0              |
| 36140         | Walla Walla       | 7           | 0                    | 5.58         | 1.79839              | 114,237                         | 121,935         | 11,234         | 24,138        | 260.0              |
| 36250         | College Place     | 2           | 2,872                | 2.00         | 1.62299              | 89,608                          | 95,401          | 10,323         | 19,200        | 260.0              |
| 36300         | Touchet           | 1           | 0                    | 0.50         | 1.34610              | 78,640                          | 87,371          | 8,993          | 19,158        | 220.0              |
| 36401         | Waitsburg         | 1           | 0                    | 0.25         | 1.88482              | 108,860                         | 125,325         | 8,887          | 24,197        | 260.0              |
| 36402         | Prescott          | 1           | 0                    | 0.10         | 1.01346              | 103,000                         | 110,905         | 16,473         | 22,815        | 260.0              |
| 37501         | Bellingham        | 18          | 722                  | 17.07        | 1.72805              | 129,957                         | 136,929         | 9,923          | 10,076        | 248.1              |
| 37502         | Ferndale          | 8           | 4,337                | 10.06        | 1.79344              | 96,527                          | 97,917          | 5,736          | 31,443        | 260.0              |
| 37503         | Blaine            | 4           | 939                  | 2.36         | 1.69272              | 119,371                         | 122,092         | 16,890         | 24,443        | 260.0              |
| 37504         | Lynden            | 4           | 2,886                | 3.50         | 1.76523              | 108,919                         | 119,074         | 9,310          | 24,426        | 248.6              |
| 37505         | Meridian          | 3           | 3,167                | 1.75         | 1.83905              | 105,055                         | 112,435         | 12,101         | 20,120        | 260.0              |
| 37506         | Nooksack Valley   | 2           | 750                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 37507         | Mount Baker       | 1           | 4,991                | 1.00         | 1.88482              | 109,622                         | 120,715         | 8,818          | 24,336        | 220.0              |
| 38126         | Lacrosse          | 1           | 5,000                | 0.29         | 1.25171              | 44,686                          | 54,455          | 9,401          | 17,163        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

|               |                   |             | Avg Add'l  | Average  | ~~~~~ Average per 1.0 FTE ~~~~~ |         |         |        |        |         |
|---------------|-------------------|-------------|------------|----------|---------------------------------|---------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total    | LEAP 1                          | Base    | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor                      | Salary  | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 38267         | Pullman           | 2           | 0          | 1.93     | 1.88482                         | 118,083 | 126,772 | 1,733  | 23,940 | 260.0   |
| 38306         | Colton            | 2           | 1,576      | 0.00     | 0.00000                         | 0       | 0       | 0      | 0      | 0.0     |
| 38320         | Rosalia           | 1           | 0          | 0.04     | 1.41728                         | 162,270 | 168,127 | 3,762  | 5,089  | 260.0   |
| 38324         | Oakesdale         | 2           | 0          | 0.23     | 1.72612                         | 88,720  | 97,825  | 9,360  | 19,428 | 214.5   |
| 39003         | Naches Valley     | 3           | 7,792      | 2.37     | 1.85098                         | 86,622  | 101,075 | 10,015 | 20,618 | 207.1   |
| 39007         | Yakima            | 13          | 13,348     | 13.00    | 1.68137                         | 115,302 | 139,768 | 16,563 | 25,625 | 217.0   |
| 39090         | East Valley (Yak) | 3           | 4,262      | 3.00     | 1.81963                         | 111,721 | 119,973 | 32,495 | 24,011 | 234.3   |
| 39119         | Selah             | 5           | 9,058      | 5.00     | 1.59338                         | 115,161 | 130,217 | 10,594 | 25,488 | 252.0   |
| 39120         | Mabton            | 3           | 0          | 1.50     | 1.68788                         | 89,735  | 84,170  | 9,453  | 19,108 | 214.2   |
| 39200         | Grandview         | 5           | 5,391      | 5.00     | 1.78602                         | 104,280 | 117,639 | 12,999 | 9,266  | 241.6   |
| 39201         | Sunnyside         | 6           | 0          | 6.00     | 1.72847                         | 110,366 | 121,033 | 16,429 | 23,417 | 229.2   |
| 39202         | Toppenish         | 8           | 8,492      | 8.00     | 1.69240                         | 96,551  | 116,457 | 19,684 | 25,270 | 228.8   |
| 39203         | Highland          | 1           | 6,180      | 1.00     | 1.88482                         | 100,498 | 125,103 | 11,616 | 22,778 | 210.0   |
| 39204         | Granger           | 2           | 10,244     | 1.15     | 1.49023                         | 90,514  | 99,761  | 30,116 | 20,968 | 210.7   |
| 39205         | Zillah            | 4           | 3,270      | 1.40     | 1.45082                         | 102,015 | 109,855 | 16,842 | 22,283 | 238.2   |
| 39207         | Wapato            | 8           | 450        | 7.25     | 1.71535                         | 107,773 | 114,145 | 26,567 | 22,889 | 242.1   |
| 39208         | West Valley (Yak) | 3           | 0          | 3.00     | 1.41998                         | 117,470 | 134,747 | 21,832 | 29,531 | 260.0   |
| 39209         | Mount Adams       | 3           | 0          | 2.20     | 1.88482                         | 96,777  | 132,881 | 12,764 | 21,157 | 214.1   |
|               | State Summary     | 1,427       | 3,665      | 1,123.94 | 1.71852                         | 121,017 | 130,908 | 11,229 | 24,287 | 248.6   |

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Table 17: Certificated Principal - Duty Roots 21, 23

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 01109         | Washtucna         | 1           | 0          | 0.50  | 1.69557    | 90,000                          | 90,783  | 8,587  | 19,062 | 230.0   |
| 01147         | Othello           | 7           | 0          | 6.90  | 1.65325    | 99,772                          | 102,739 | 9,381  | 20,848 | 212.3   |
| 01158         | Lind              | 1           | 1,349      | 1.00  | 1.69557    | 92,269                          | 94,070  | 9,360  | 19,830 | 205.0   |
| 01160         | Ritzville         | 2           | 648        | 2.00  | 1.28588    | 85,225                          | 86,202  | 5,328  | 18,263 | 209.0   |
| 02250         | Clarkston         | 6           | 0          | 6.00  | 1.66458    | 100,810                         | 104,470 | 13,181 | 21,495 | 220.0   |
| 02420         | Asotin-Anatone    | 3           | 0          | 2.50  | 1.59363    | 92,876                          | 94,258  | 9,360  | 19,750 | 210.0   |
| 03017         | Kennewick         | 29          | 288        | 24.83 | 1.76897    | 114,777                         | 121,804 | 11,629 | 23,397 | 260.0   |
| 03052         | Kiona-Benton City | 5           | 5,661      | 4.00  | 1.48455    | 95,523                          | 107,440 | 10,383 | 18,262 | 215.0   |
| 03053         | Finley            | 3           | 1,996      | 3.00  | 1.62126    | 101,115                         | 102,737 | 10,102 | 21,968 | 215.0   |
| 03116         | Prosser           | 6           | 4,986      | 5.20  | 1.88482    | 99,619                          | 107,058 | 30,506 | 21,945 | 214.0   |
| 03400         | Richland          | 18          | 3,124      | 18.00 | 1.80293    | 118,012                         | 121,358 | 19,941 | 9,041  | 218.6   |
| 04019         | Manson            | 3           | 0          | 2.72  | 1.73604    | 98,075                          | 102,186 | 8,597  | 21,633 | 211.8   |
| 04127         | Entiat            | 1           | 0          | 0.90  | 1.69557    | 90,600                          | 97,805  | 13,400 | 20,555 | 220.0   |
| 04129         | Lake Chelan       | 5           | 6,000      | 3.25  | 1.27621    | 102,677                         | 102,140 | 9,409  | 22,937 | 220.0   |
| 04222         | Cashmere          | 5           | 5,808      | 3.00  | 1.70755    | 101,769                         | 112,724 | 13,296 | 21,612 | 213.0   |
| 04228         | Cascade           | 5           | 2,850      | 5.00  | 1.67070    | 98,518                          | 101,368 | 7,803  | 21,619 | 213.0   |
| 04246         | Wenatchee         | 13          | 6,981      | 12.00 | 1.76451    | 117,435                         | 125,861 | 9,790  | 26,205 | 216.9   |
| 05121         | Port Angeles      | 8           | 420        | 7.00  | 1.81634    | 112,286                         | 111,698 | 9,360  | 23,693 | 260.0   |
| 05313         | Crescent          | 2           | 0          | 0.83  | 1.62137    | 90,073                          | 90,515  | 9,301  | 19,101 | 231.6   |
| 05323         | Sequim            | 5           | 93         | 4.17  | 1.67077    | 107,896                         | 108,931 | 10,387 | 22,805 | 220.0   |
| 05401         | Cape Flattery     | 3           | 0          | 3.00  | 1.67048    | 96,133                          | 99,040  | 9,588  | 20,587 | 234.0   |
| 05402         | Quillayute Valley | 4           | 553        | 4.00  | 1.68280    | 94,912                          | 97,764  | 8,587  | 20,586 | 210.0   |
| 06037         | Vancouver         | 36          | 6,914      | 36.00 | 1.83491    | 125,018                         | 136,124 | 9,378  | 26,827 | 217.0   |
| 06098         | Hockinson         | 3           | 0          | 3.00  | 1.80513    | 108,550                         | 110,406 | 14,696 | 23,241 | 215.0   |
| 06101         | Lacenter          | 3           | 0          | 4.00  | 1.74288    | 84,465                          | 84,465  | 7,173  | 25,000 | 220.0   |
| 06103         | Green Mountain    | 1           | 0          | 0.31  | 1.69557    | 97,358                          | 104,927 | 13,405 | 21,455 | 260.0   |
| 06112         | Washougal         | 8           | 6,358      | 7.00  | 1.73522    | 107,515                         | 110,391 | 9,775  | 24,373 | 222.0   |
| 06114         | Evergreen (Clark) | 36          | 599        | 33.59 | 1.78966    | 125,766                         | 138,989 | 11,094 | 26,252 | 261.0   |
| 06117         | Camas             | 11          | 764        | 10.96 | 1.67283    | 123,459                         | 126,572 | 9,871  | 26,220 | 248.0   |
| 06119         | Battle Ground     | 21          | 1,894      | 18.00 | 1.79549    | 118,589                         | 122,347 | 9,547  | 25,265 | 215.4   |
| 06122         | Ridgefield        | 4           | 883        | 3.72  | 1.72817    | 115,985                         | 121,039 | 9,649  | 25,109 | 260.0   |
| 07002         | Dayton            | 2           | 0          | 2.00  | 1.45336    | 81,095                          | 78,553  | 9,936  | 17,336 | 215.0   |
| 07035         | Starbuck          | 1           | 2,344      | 0.29  | 1.43104    | 103,417                         | 100,590 | 1,353  | 5,213  | 97.5    |
| 08122         | Longview          | 15          | 5,744      | 14.50 | 1.81054    | 105,427                         | 112,433 | 9,951  | 24,533 | 220.7   |
| 08130         | Toutle Lake       | 2           | 2,350      | 1.00  | 1.88482    | 79,165                          | 88,737  | 9,219  | 18,834 | 210.0   |
| 08401         | Castle Rock       | 5           | 5,409      | 3.00  | 1.59315    | 95,365                          | 102,725 | 0      | 0      | 215.0   |
| 08402         | Kalama            | 2           | 1,750      | 2.00  | 1.72952    | 96,644                          | 90,564  | 9,360  | 21,035 | 220.0   |
| 08404         | Woodland          | 5           | 2,019      | 4.15  | 1.41885    | 105,012                         | 111,280 | 8,274  | 22,701 | 260.0   |
| 08458         | Kelso             | 11          | 17,104     | 9.00  | 1.80376    | 106,907                         | 125,587 | 9,546  | 26,354 | 210.4   |
| 09013         | Orondo            | 1           | 0          | 0.50  | 1.69557    | 102,492                         | 100,768 | 12,005 | 21,882 | 260.0   |
| 09075         | Bridgeport        | 3           | 700        | 3.00  | 1.63267    | 84,559                          | 96,384  | 8,587  | 21,190 | 210.0   |
| 09206         | Eastmont          | 9           | 7,461      | 8.50  | 1.77268    | 121,213                         | 133,822 | 8,727  | 26,795 | 260.0   |
| 09207         | Mansfield         | 1           | 0          | 0.20  | 1.88482    | 60,000                          | 51,153  | 10,416 | 13,050 | 165.0   |
| 09209         | Waterville        | 2           | 1,500      | 2.00  | 1.55524    | 87,450                          | 94,758  | 9,360  | 19,969 | 215.0   |
| 10003         | Keller            | 1           | 1,000      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 10050         | Curlew            | 1           | 0          | 1.00  | 1.43104    | 86,000                          | 86,430  | 8,587  | 18,307 | 180.0   |
| 10065         | Orient            | 1           | 7,650      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 10070         | Inchelium         | 1           | 0          | 1.00  | 1.88482    | 78,500                          | 48,881  | 5,421  | 17,454 | 210.0   |
| 10309         | Republic          | 1           | 0          | 0.66  | 1.24125    | 80,036                          | 89,762  | 0      | 17,212 | 215.0   |
| 11001         | Pasco             | 72          | 4,808      | 22.00 | 1.76356    | 111,145                         | 116,234 | 26,134 | 24,690 | 221.4   |

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Table 17: Certificated Principal - Duty Roots 21, 23

| District Name |                   | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 11051         | North Franklin    | 6           | 19,290               | 4.00   | 1.71328              | 98,323                          | 103,251         | 5,660          | 20,977        | 211.5              |
| 11056         | Kahlotus          | 1           | 0                    | 0.40   | 1.88482              | 116,337                         | 118,098         | 11,584         | 20,346        | 260.0              |
| 12110         | Pomeroy           | 2           | 3,408                | 0.50   | 1.69557              | 90,500                          | 93,400          | 34,094         | 19,953        | 44.0               |
| 13073         | Wahluke           | 5           | 0                    | 5.00   | 1.63025              | 91,515                          | 89,925          | 8,482          | 19,480        | 215.0              |
| 13144         | Quincy            | 10          | 2,663                | 9.13   | 1.76087              | 97,701                          | 106,216         | 26,011         | 21,439        | 215.0              |
| 13146         | Warden            | 5           | 359                  | 3.47   | 1.47936              | 91,616                          | 90,138          | 9,360          | 19,624        | 220.0              |
| 13151         | Coulee-Hartline   | 2           | 0                    | 1.27   | 1.85959              | 93,877                          | 100,920         | 10,656         | 21,205        | 229.1              |
| 13156         | Soap Lake         | 2           | 6,500                | 2.00   | 1.34632              | 88,335                          | 98,922          | 10,656         | 21,238        | 215.0              |
| 13160         | Royal             | 4           | 0                    | 3.90   | 1.86428              | 94,592                          | 103,286         | 11,215         | 20,087        | 215.0              |
| 13161         | Moses Lake        | 14          | 1,677                | 14.00  | 1.84096              | 114,283                         | 122,078         | 10,138         | 24,814        | 260.0              |
| 13165         | Ephrata           | 5           | 10,078               | 4.50   | 1.80870              | 107,821                         | 119,154         | 10,133         | 25,274        | 210.0              |
| 13167         | Wilson Creek      | 1           | 0                    | 1.00   | 1.57060              | 83,778                          | 94,029          | 21,888         | 19,544        | 201.0              |
| 13301         | Grand Coulee Dam  | 2           | 0                    | 2.00   | 1.52490              | 85,833                          | 85,833          | 9,360          | 18,395        | 215.0              |
| 14005         | Aberdeen          | 8           | 0                    | 7.59   | 1.81257              | 103,047                         | 104,430         | 12,487         | 22,107        | 260.0              |
| 14028         | Hoquiam           | 6           | 590                  | 5.00   | 1.33037              | 96,494                          | 95,955          | 9,297          | 21,055        | 218.0              |
| 14064         | North Beach       | 3           | 0                    | 2.78   | 1.71645              | 84,264                          | 88,240          | 19,450         | 19,075        | 210.0              |
| 14065         | McCleary          | 1           | 0                    | 1.00   | 1.47584              | 83,000                          | 84,000          | 9,972          | 17,768        | 180.0              |
| 14066         | Montesano         | 3           | 0                    | 2.65   | 1.77572              | 98,377                          | 99,614          | 31,390         | 20,966        | 260.0              |
| 14068         | Elma              | 4           | 0                    | 3.56   | 1.54027              | 97,756                          | 94,393          | 12,423         | 20,760        | 220.0              |
| 14077         | Taholah           | 1           | 0                    | 0.50   | 1.19891              | 111,980                         | 117,061         | 12,918         | 23,967        | 260.0              |
| 14097         | Lake Quinalt      | 1           | 0                    | 1.00   | 1.88482              | 90,000                          | 97,340          | 13,157         | 20,087        | 208.0              |
| 14099         | Cosmopolis        | 1           | 0                    | 0.50   | 1.26526              | 104,854                         | 112,249         | 18,179         | 20,472        | 260.0              |
| 14172         | Ocosta            | 2           | 0                    | 1.85   | 1.47761              | 96,715                          | 99,697          | 10,616         | 20,709        | 217.0              |
| 14400         | Oakville          | 1           | 2,000                | 1.00   | 1.21224              | 91,800                          | 94,467          | 2,029          | 19,705        | 230.0              |
| 15201         | Oak Harbor        | 9           | 7,256                | 9.00   | 1.73633              | 112,205                         | 122,605         | 11,620         | 24,940        | 212.2              |
| 15204         | Coupeville        | 2           | 18,136               | 2.00   | 1.69557              | 97,657                          | 122,115         | 9,360          | 25,318        | 260.0              |
| 15206         | South Whidbey     | 4           | 0                    | 3.75   | 1.47666              | 97,850                          | 95,704          | 10,235         | 18,599        | 220.0              |
| 16048         | Quilcene          | 2           | 3,304                | 1.54   | 1.81045              | 99,495                          | 88,072          | 4,195          | 22,232        | 210.0              |
| 16049         | Chimacum          | 4           | 2,471                | 4.00   | 1.73595              | 97,904                          | 98,177          | 9,360          | 21,159        | 212.0              |
| 16050         | Port Townsend     | 3           | 4,464                | 2.60   | 1.73433              | 94,698                          | 96,967          | 10,324         | 21,008        | 213.0              |
| 17001         | Seattle           | 103         | 1,815                | 103.00 | 1.61301              | 127,920                         | 135,055         | 9,369          | 29,250        | 260.0              |
| 17210         | Federal Way       | 38          | 0                    | 38.00  | 1.67493              | 125,839                         | 131,328         | 8,850          | 26,169        | 260.0              |
| 17216         | Enumclaw          | 9           | 6,183                | 9.00   | 1.76489              | 116,755                         | 128,139         | 9,662          | 26,010        | 261.0              |
| 17400         | Mercer Island     | 7           | 2,029                | 7.00   | 1.62481              | 136,719                         | 140,826         | 12,075         | 29,233        | 260.0              |
| 17401         | Highline          | 35          | 771                  | 33.00  | 1.53568              | 139,334                         | 140,545         | 8,689          | 25,689        | 260.0              |
| 17402         | Vashon Island     | 3           | 50                   | 3.00   | 1.39762              | 117,224                         | 122,450         | 9,426          | 24,394        | 216.7              |
| 17403         | Renton            | 26          | 1,789                | 22.50  | 1.69903              | 132,392                         | 136,414         | 9,653          | 27,868        | 260.0              |
| 17405         | Bellevue          | 59          | 2,053                | 29.00  | 1.77959              | 130,992                         | 135,004         | 10,304         | 28,700        | 261.0              |
| 17406         | Tukwila           | 5           | 900                  | 5.00   | 1.69081              | 127,671                         | 137,186         | 9,491          | 26,830        | 260.0              |
| 17407         | Riverview         | 6           | 4,714                | 6.00   | 1.68768              | 124,350                         | 143,166         | 8,839          | 25,933        | 260.0              |
| 17408         | Auburn            | 31          | 6,611                | 28.00  | 1.75972              | 120,383                         | 134,359         | 30,728         | 9,817         | 261.0              |
| 17409         | Tahoma            | 8           | 16,940               | 8.00   | 1.78776              | 128,753                         | 156,011         | 12,856         | 28,406        | 260.0              |
| 17410         | Snoqualmie Valley | 14          | 2,321                | 10.00  | 1.72048              | 125,590                         | 129,333         | 9,780          | 26,167        | 207.5              |
| 17411         | Issaquah          | 25          | 2,736                | 25.00  | 1.76576              | 128,762                         | 145,768         | 9,302          | 26,726        | 218.0              |
| 17412         | Shoreline         | 14          | 557                  | 13.22  | 1.79400              | 131,164                         | 132,298         | 9,777          | 26,921        | 260.0              |
| 17414         | Lake Washington   | 41          | 73                   | 40.93  | 1.69845              | 126,573                         | 130,381         | 10,744         | 25,892        | 261.0              |
| 17415         | Kent              | 69          | 3,223                | 54.49  | 1.48156              | 126,910                         | 136,642         | 12,048         | 29,266        | 257.4              |
| 17417         | Northshore        | 31          | 1,577                | 29.50  | 1.77523              | 133,190                         | 136,877         | 10,039         | 27,237        | 260.0              |
| 17902         | Summit Sierra     | 2           | 0                    | 2.00   | 1.24505              | 108,673                         | 106,861         | 4,122          | 22,563        | 191.0              |
| 17908         | Rainier Prep      | 1           | 0                    | 1.00   | 1.88482              | 120,000                         | 120,000         | 5,293          | 31,757        | 231.0              |

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Table 17: Certificated Principal - Duty Roots 21, 23

| District Name |                 | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-----------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                 |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 18100         | Bremerton       | 10          | 0                    | 10.00 | 1.72953              | 110,469                         | 113,811         | 9,878          | 23,555        | 217.5              |
| 18303         | Bainbridge      | 7           | 0                    | 7.00  | 1.71928              | 126,881                         | 134,247         | 8,356          | 26,197        | 260.0              |
| 18400         | North Kitsap    | 10          | 1,000                | 10.00 | 1.79651              | 117,364                         | 127,034         | 9,444          | 24,763        | 213.6              |
| 18401         | Central Kitsap  | 20          | 9,196                | 18.66 | 1.73649              | 113,529                         | 124,656         | 12,333         | 23,252        | 260.0              |
| 18402         | South Kitsap    | 16          | 9,275                | 15.00 | 1.72784              | 110,386                         | 126,095         | 11,667         | 25,058        | 260.0              |
| 18902         | Suquamish       | 2           | 0                    | 2.00  | 1.72523              | 92,005                          | 92,005          | 7,954          | 12,557        | 209.4              |
| 19028         | Easton          | 1           | 9,904                | 1.00  | 1.43104              | 93,928                          | 89,431          | 9,360          | 22,079        | 210.0              |
| 19401         | Ellensburg      | 6           | 0                    | 5.30  | 1.81435              | 104,812                         | 105,802         | 10,656         | 22,205        | 260.0              |
| 19403         | Kittitas        | 1           | 1,342                | 1.00  | 1.47584              | 93,956                          | 98,018          | 42,624         | 20,435        | 215.0              |
| 19404         | Cle Elum-Roslyn | 4           | 2,000                | 3.37  | 1.49849              | 94,288                          | 90,521          | 9,746          | 20,421        | 210.0              |
| 20094         | Wishram         | 1           | 0                    | 0.50  | 1.21224              | 88,916                          | 88,916          | 9,421          | 19,103        | 220.0              |
| 20203         | Bickleton       | 2           | 0                    | 0.95  | 1.82054              | 105,081                         | 130,792         | 36,589         | 16,860        | 241.6              |
| 20400         | Trout Lake      | 1           | 0                    | 1.00  | 1.66233              | 95,000                          | 95,000          | 12,251         | 20,267        | 237.0              |
| 20401         | Glenwood        | 1           | 0                    | 0.92  | 1.21224              | 50,161                          | 54,970          | 5,068          | 21,191        | 261.0              |
| 20402         | Klickitat       | 1           | 0                    | 0.39  | 1.88482              | 106,008                         | 115,386         | 11,546         | 23,175        | 260.0              |
| 20404         | Goldendale      | 3           | 0                    | 3.00  | 1.82174              | 105,883                         | 106,304         | 10,133         | 22,427        | 261.0              |
| 20405         | White Salmon    | 5           | 6,000                | 4.00  | 1.61114              | 88,621                          | 97,072          | 12,483         | 20,666        | 212.0              |
| 20406         | Lyle            | 1           | 0                    | 0.50  | 1.21224              | 135,000                         | 155,179         | 17,178         | 30,731        | 261.0              |
| 21014         | Napavine        | 2           | 900                  | 2.00  | 1.44646              | 87,650                          | 91,030          | 11,390         | 18,808        | 205.0              |
| 21206         | Mossyrock       | 2           | 0                    | 2.00  | 1.69557              | 97,788                          | 99,273          | 9,360          | 20,905        | 260.0              |
| 21214         | Morton          | 1           | 0                    | 1.00  | 1.52240              | 86,400                          | 89,868          | 10,773         | 7,415         | 260.0              |
| 21226         | Adna            | 2           | 0                    | 2.00  | 1.75015              | 90,316                          | 94,505          | 9,406          | 19,489        | 206.0              |
| 21232         | Winlock         | 2           | 0                    | 2.00  | 1.75359              | 88,750                          | 90,691          | 9,360          | 18,893        | 206.0              |
| 21234         | Boistfort       | 1           | 0                    | 0.50  | 1.21224              | 90,000                          | 90,350          | 1,642          | 19,254        | 260.0              |
| 21237         | Toledo          | 3           | 0                    | 2.65  | 1.54122              | 88,811                          | 89,496          | 13,497         | 19,153        | 210.0              |
| 21300         | Onalaska        | 2           | 0                    | 2.00  | 1.59483              | 94,020                          | 86,246          | 10,456         | 20,087        | 215.0              |
| 21301         | Pe Ell          | 1           | 0                    | 1.00  | 1.88482              | 75,000                          | 88,428          | 27,389         | 16,338        | 200.0              |
| 21302         | Chehalis        | 6           | 1,122                | 6.00  | 1.65148              | 110,496                         | 120,836         | 12,598         | 24,034        | 220.0              |
| 21303         | White Pass      | 2           | 0                    | 2.00  | 1.21228              | 83,265                          | 84,170          | 9,360          | 17,795        | 210.0              |
| 21401         | Centralia       | 8           | 4,055                | 7.20  | 1.69665              | 108,231                         | 111,351         | 9,360          | 24,066        | 216.1              |
| 22008         | Sprague         | 2           | 0                    | 1.40  | 1.83479              | 93,246                          | 84,814          | 11,707         | 19,032        | 198.1              |
| 22009         | Reardan         | 2           | 0                    | 2.00  | 1.79019              | 96,379                          | 97,173          | 6,232          | 20,670        | 215.0              |
| 22017         | Almira          | 2           | 0                    | 0.56  | 1.55301              | 87,618                          | 148,933         | 23,861         | 18,895        | 230.0              |
| 22073         | Creston         | 2           | 10,000               | 0.50  | 1.88482              | 94,132                          | 84,243          | 30,268         | 20,266        | 260.0              |
| 22105         | Odessa          | 1           | 0                    | 1.00  | 1.88482              | 90,000                          | 90,443          | 9,360          | 19,088        | 224.0              |
| 22200         | Wilbur          | 1           | 0                    | 1.00  | 1.62236              | 86,705                          | 73,734          | 9,360          | 18,416        | 205.0              |
| 22204         | Harrington      | 3           | 783                  | 0.50  | 1.62022              | 97,852                          | 99,475          | 9,360          | 20,985        | 260.0              |
| 22207         | Davenport       | 2           | 1,250                | 2.00  | 1.30656              | 91,820                          | 96,291          | 9,433          | 19,892        | 220.0              |
| 23042         | Southside       | 2           | 0                    | 1.50  | 1.37335              | 63,018                          | 64,706          | 9,374          | 13,584        | 260.0              |
| 23054         | Grapeview       | 1           | 2,024                | 1.00  | 1.69557              | 87,029                          | 90,065          | 0              | 0             | 224.0              |
| 23309         | Shelton         | 7           | 0                    | 7.00  | 1.79830              | 109,360                         | 108,021         | 10,578         | 23,277        | 212.9              |
| 23311         | Mary M. Knight  | 3           | 0                    | 2.50  | 1.42522              | 89,665                          | 90,531          | 2,191          | 19,301        | 212.0              |
| 23402         | Pioneer         | 2           | 4,754                | 2.00  | 1.41738              | 92,051                          | 98,719          | 5,497          | 20,665        | 210.0              |
| 23403         | North Mason     | 5           | 3,038                | 4.40  | 1.62656              | 106,311                         | 109,136         | 9,067          | 23,031        | 218.1              |
| 23404         | Hood Canal      | 1           | 0                    | 0.50  | 1.88482              | 125,000                         | 135,501         | 11,231         | 26,375        | 260.0              |
| 24014         | Nespelem        | 1           | 0                    | 1.00  | 1.88482              | 91,111                          | 100,306         | 9,360          | 21,196        | 260.0              |
| 24019         | Omak            | 6           | 2,474                | 5.43  | 1.57586              | 94,130                          | 98,401          | 9,451          | 20,867        | 260.0              |
| 24105         | Okanogan        | 4           | 1,654                | 3.00  | 1.76233              | 110,716                         | 113,064         | 13,160         | 23,871        | 215.0              |
| 24111         | Brewster        | 3           | 2,333                | 2.90  | 1.82609              | 93,165                          | 103,280         | 9,360          | 20,652        | 214.0              |
| 24350         | Methow Valley   | 2           | 0                    | 2.00  | 1.79019              | 96,604                          | 97,088          | 10,656         | 20,887        | 216.0              |

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|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 24404         | Tonasket          | 4           | 2,476                | 2.87  | 1.33170              | 90,045                          | 93,178          | 20,662         | 19,993        | 247.5              |
| 24410         | Oroville          | 2           | 0                    | 2.88  | 1.63595              | 39,401                          | 40,914          | 6,314          | 17,604        | 205.0              |
| 25101         | Ocean Beach       | 5           | 5,453                | 4.00  | 1.83751              | 96,558                          | 97,689          | 10,791         | 24,763        | 211.0              |
| 25116         | Raymond           | 2           | 0                    | 1.68  | 1.46392              | 90,624                          | 83,654          | 10,498         | 19,477        | 210.0              |
| 25118         | South Bend        | 2           | 7,454                | 2.00  | 1.80472              | 95,039                          | 104,374         | 8,030          | 8,603         | 210.0              |
| 25155         | Naselle-Grays R.  | 1           | 3,000                | 1.00  | 1.47584              | 86,862                          | 89,862          | 27,448         | 19,301        | 225.0              |
| 25160         | Willapa Valley    | 1           | 0                    | 1.00  | 1.88482              | 91,158                          | 96,131          | 12,584         | 19,489        | 180.0              |
| 26056         | Newport           | 3           | 2,635                | 2.90  | 1.53687              | 86,932                          | 87,902          | 12,174         | 20,203        | 234.0              |
| 26059         | Cusick            | 1           | 0                    | 1.00  | 1.13919              | 84,500                          | 84,824          | 10,609         | 17,974        | 210.0              |
| 26070         | Selkirk           | 2           | 0                    | 0.95  | 1.88482              | 85,271                          | 86,355          | 59             | 16,094        | 220.0              |
| 27001         | Steilacoom Hist.  | 6           | 833                  | 6.00  | 1.63234              | 107,961                         | 109,857         | 9,478          | 22,652        | 211.7              |
| 27003         | Puyallup          | 32          | 1,500                | 32.00 | 1.77859              | 119,745                         | 134,881         | 8,076          | 24,862        | 260.0              |
| 27010         | Tacoma            | 53          | 7,741                | 53.00 | 1.77089              | 131,580                         | 148,342         | 9,360          | 12,264        | 260.0              |
| 27083         | University Place  | 8           | 875                  | 8.00  | 1.46307              | 120,178                         | 133,599         | 9,771          | 26,563        | 260.0              |
| 27320         | Sumner            | 15          | 16,080               | 14.91 | 1.76316              | 112,553                         | 129,348         | 11,402         | 25,267        | 260.0              |
| 27343         | Dieringer         | 3           | 3,375                | 3.00  | 1.47537              | 120,474                         | 134,256         | 9,923          | 26,160        | 260.0              |
| 27344         | Orting            | 6           | 4,604                | 5.00  | 1.56436              | 103,429                         | 95,900          | 10,656         | 23,245        | 260.0              |
| 27400         | Clover Park       | 25          | 3,986                | 25.00 | 1.70446              | 129,965                         | 138,932         | 10,416         | 27,543        | 218.0              |
| 27401         | Peninsula         | 17          | 6,399                | 17.00 | 1.80503              | 114,222                         | 123,949         | 8,857          | 25,587        | 260.0              |
| 27402         | Franklin Pierce   | 14          | 7,934                | 14.00 | 1.76769              | 120,319                         | 132,966         | 8,925          | 26,944        | 260.0              |
| 27403         | Bethel            | 38          | 7,812                | 27.00 | 1.74735              | 117,523                         | 134,060         | 10,898         | 26,542        | 260.0              |
| 27404         | Eatonville        | 5           | 7,890                | 5.00  | 1.57303              | 102,101                         | 113,266         | 12,210         | 23,757        | 219.0              |
| 27416         | White River       | 7           | 8,210                | 6.00  | 1.73165              | 110,019                         | 122,402         | 10,439         | 25,760        | 260.0              |
| 27417         | Fife              | 7           | 6,552                | 6.00  | 1.71162              | 105,812                         | 121,519         | 10,636         | 27,842        | 260.0              |
| 27904         | Green Dot         | 1           | 0                    | 1.00  | 1.30317              | 107,750                         | 103,017         | 5,676          | 26,685        | 260.0              |
| 27905         | Summit Olympus    | 2           | 0                    | 2.00  | 1.29891              | 109,753                         | 109,753         | 7,061          | 22,613        | 191.0              |
| 27909         | SOAR Academy      | 1           | 0                    | 1.00  | 1.34610              | 70,000                          | 70,000          | 4,196          | 6,805         | 260.0              |
| 28137         | Orcas Island      | 3           | 0                    | 2.42  | 1.61592              | 103,374                         | 110,381         | 10,851         | 21,625        | 260.0              |
| 28144         | Lopez Island      | 2           | 1,200                | 1.45  | 1.30896              | 91,550                          | 93,239          | 27,388         | 19,966        | 260.0              |
| 28149         | San Juan Island   | 2           | 0                    | 2.00  | 1.58570              | 112,597                         | 118,320         | 9,324          | 24,748        | 260.0              |
| 29011         | Concrete          | 2           | 0                    | 1.84  | 1.88482              | 95,384                          | 101,737         | 9,986          | 20,495        | 210.0              |
| 29100         | Burlington-Edison | 8           | 4,454                | 5.89  | 1.81627              | 114,300                         | 128,417         | 11,171         | 23,530        | 260.0              |
| 29101         | Sedro-Woolley     | 10          | 993                  | 9.15  | 1.71235              | 115,617                         | 115,994         | 10,143         | 24,010        | 217.1              |
| 29103         | Anacortes         | 6           | 1,860                | 6.00  | 1.71547              | 122,069                         | 128,897         | 9,499          | 25,903        | 260.0              |
| 29311         | La Conner         | 2           | 1,800                | 2.00  | 1.13894              | 105,157                         | 101,582         | 9,323          | 22,244        | 211.0              |
| 29317         | Conway            | 1           | 0                    | 1.00  | 1.80472              | 102,770                         | 103,247         | 9,360          | 21,766        | 221.0              |
| 29320         | Mt Vernon         | 9           | 0                    | 8.20  | 1.85197              | 126,030                         | 133,940         | 9,601          | 26,278        | 260.0              |
| 30303         | Stevenson-Carson  | 4           | 2,362                | 4.00  | 1.52193              | 91,498                          | 95,648          | 9,360          | 20,436        | 214.0              |
| 31002         | Everett           | 27          | 869                  | 26.01 | 1.80109              | 135,474                         | 142,477         | 9,332          | 27,281        | 260.0              |
| 31004         | Lake Stevens      | 13          | 2,399                | 11.00 | 1.80919              | 131,730                         | 137,582         | 10,759         | 27,585        | 260.0              |
| 31006         | Mukilteo          | 19          | 4,351                | 19.00 | 1.79731              | 136,865                         | 143,137         | 9,966          | 28,464        | 217.6              |
| 31015         | Edmonds           | 38          | 1,383                | 33.00 | 1.79979              | 133,891                         | 137,127         | 9,708          | 28,140        | 260.0              |
| 31016         | Arlington         | 10          | 0                    | 9.02  | 1.59277              | 128,384                         | 127,879         | 10,146         | 26,093        | 260.0              |
| 31025         | Marysville        | 20          | 1,895                | 17.00 | 1.69859              | 128,866                         | 131,137         | 9,660          | 27,172        | 260.0              |
| 31063         | Index             | 1           | 0                    | 0.21  | 1.88482              | 134,716                         | 118,577         | 3,507          | 11,815        | 260.0              |
| 31103         | Monroe            | 10          | 432                  | 10.00 | 1.71875              | 129,124                         | 130,661         | 9,549          | 26,517        | 251.1              |
| 31201         | Shoemish          | 14          | 286                  | 13.80 | 1.83764              | 132,753                         | 140,456         | 10,198         | 27,380        | 260.0              |
| 31306         | Lakewood          | 5           | 0                    | 4.85  | 1.47259              | 112,034                         | 112,029         | 9,360          | 24,062        | 260.0              |
| 31311         | Sultan            | 4           | 720                  | 4.00  | 1.49383              | 111,736                         | 114,683         | 4,211          | 23,494        | 218.0              |
| 31330         | Darrington        | 2           | 0                    | 1.50  | 1.62490              | 97,333                          | 97,706          | 18,033         | 20,632        | 222.0              |

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|---------------|--------------------|-------------|----------------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                    |             | Salary<br>per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 31332         | Granite Falls      | 6           | 2,837                | 5.00         | 1.60994                         | 119,154                         | 118,891         | 15,875         | 25,689        | 260.0              |
| 31401         | Stanwood-Camano    | 9           | 0                    | 9.00         | 1.78530                         | 129,486                         | 132,850         | 8,134          | 26,838        | 218.9              |
| 32081         | Spokane            | 52          | 11,847               | 51.83        | 1.78624                         | 110,933                         | 125,315         | 11,361         | 25,731        | 260.0              |
| 32325         | Nine Mile Falls    | 4           | 393                  | 3.70         | 1.81202                         | 102,912                         | 108,066         | 9,360          | 22,197        | 261.0              |
| 32326         | Medical Lake       | 5           | 10,157               | 3.94         | 1.81662                         | 107,019                         | 120,255         | 8,602          | 24,378        | 208.0              |
| 32354         | Mead               | 15          | 12,398               | 14.00        | 1.83825                         | 112,098                         | 128,964         | 10,110         | 29,888        | 260.0              |
| 32356         | Central Valley     | 23          | 0                    | 23.00        | 1.79247                         | 115,050                         | 133,951         | 1,987          | 28,339        | 219.8              |
| 32358         | Freeman            | 4           | 6,215                | 2.83         | 1.83302                         | 95,435                          | 95,866          | 12,361         | 21,778        | 216.7              |
| 32360         | Cheney             | 17          | 2,213                | 15.63        | 1.64063                         | 89,699                          | 96,239          | 9,059          | 20,039        | 223.1              |
| 32361         | East Valley (Spo)  | 8           | 0                    | 8.00         | 1.84114                         | 119,428                         | 124,539         | 10,560         | 25,154        | 260.0              |
| 32362         | Liberty            | 2           | 0                    | 1.23         | 1.75711                         | 106,298                         | 110,832         | 10,515         | 22,277        | 233.3              |
| 32363         | West Valley (Spo)  | 10          | 17,305               | 10.00        | 1.80099                         | 100,984                         | 118,338         | 38,387         | 24,682        | 215.5              |
| 32414         | Deer Park          | 5           | 9,641                | 4.90         | 1.68482                         | 102,015                         | 114,497         | 9,246          | 23,726        | 234.0              |
| 32416         | Riverside          | 6           | 11,313               | 4.48         | 1.66406                         | 99,028                          | 125,294         | 9,586          | 22,232        | 223.0              |
| 32901         | Spokane Int'l Acad | 1           | 0                    | 1.00         | 1.21224                         | 61,200                          | 61,300          | 8,246          | 13,888        | 260.0              |
| 33036         | Chewelah           | 3           | 7,971                | 2.00         | 1.52843                         | 98,871                          | 99,652          | 7,831          | 20,986        | 197.0              |
| 33049         | Wellpinit          | 3           | 0                    | 2.72         | 1.51610                         | 95,572                          | 100,965         | 9,262          | 20,442        | 260.0              |
| 33070         | Valley             | 3           | 0                    | 2.50         | 1.88482                         | 97,267                          | 98,515          | 11,616         | 19,437        | 229.9              |
| 33115         | Colville           | 4           | 0                    | 3.67         | 1.52722                         | 98,796                          | 101,691         | 9,502          | 21,305        | 209.0              |
| 33183         | Loon Lake          | 1           | 0                    | 0.50         | 1.57060                         | 95,550                          | 105,423         | 9,360          | 22,051        | 220.0              |
| 33202         | Summit Valley      | 1           | 0                    | 0.35         | 1.76934                         | 96,429                          | 96,351          | 13,371         | 14,588        | 260.0              |
| 33205         | Evergreen (Ste)    | 1           | 0                    | 0.11         | 1.66233                         | 98,333                          | 98,827          | 0              | 6,538         | 260.0              |
| 33206         | Columbia (Ste)     | 1           | 0                    | 1.00         | 1.88482                         | 83,884                          | 83,469          | 9,360          | 18,159        | 210.0              |
| 33207         | Mary Walker        | 3           | 4,397                | 1.55         | 1.73430                         | 89,432                          | 96,932          | 9,360          | 20,319        | 206.0              |
| 33211         | Northport          | 2           | 0                    | 1.03         | 1.88482                         | 82,676                          | 84,898          | 11,729         | 17,522        | 260.0              |
| 33212         | Kettle Falls       | 3           | 0                    | 3.00         | 1.79662                         | 92,906                          | 93,859          | 11,947         | 19,892        | 210.0              |
| 34002         | Yelm               | 10          | 10,059               | 9.00         | 1.77971                         | 113,161                         | 126,098         | 17,422         | 26,013        | 215.0              |
| 34003         | North Thurston     | 24          | 109                  | 23.00        | 1.79416                         | 115,151                         | 122,146         | 9,770          | 24,449        | 251.0              |
| 34033         | Tumwater           | 11          | 0                    | 11.00        | 1.82138                         | 117,571                         | 122,177         | 9,903          | 24,902        | 241.8              |
| 34111         | Olympia            | 22          | 0                    | 19.83        | 1.75866                         | 109,635                         | 117,411         | 9,807          | 23,560        | 215.0              |
| 34307         | Rainier            | 2           | 2,622                | 2.00         | 1.84477                         | 90,720                          | 96,408          | 9,360          | 20,675        | 220.0              |
| 34324         | Griffin            | 1           | 0                    | 0.50         | 1.88482                         | 120,260                         | 125,164         | 10,270         | 26,054        | 220.0              |
| 34401         | Rochester          | 4           | 1,500                | 4.00         | 1.81748                         | 107,749                         | 111,189         | 7,479          | 23,193        | 215.0              |
| 34402         | Tenino             | 4           | 4,229                | 4.00         | 1.47839                         | 101,326                         | 105,481         | 5,288          | 22,410        | 218.0              |
| 35200         | Wahkiakum          | 2           | 0                    | 2.00         | 1.84477                         | 89,930                          | 91,375          | 11,664         | 19,315        | 205.0              |
| 36101         | Dixie              | 1           | 0                    | 0.33         | 1.69557                         | 25,000                          | 29,327          | 0              | 5,320         | 52.0               |
| 36140         | Walla Walla        | 10          | 150                  | 9.90         | 1.82899                         | 112,362                         | 115,592         | 11,115         | 23,827        | 260.0              |
| 36250         | College Place      | 3           | 7,582                | 2.00         | 1.80288                         | 92,376                          | 102,522         | 10,395         | 20,548        | 260.0              |
| 36300         | Touchet            | 1           | 0                    | 0.50         | 1.34610                         | 78,640                          | 87,371          | 8,993          | 19,158        | 220.0              |
| 36400         | Columbia (Wal)     | 3           | 10,880               | 3.00         | 1.83142                         | 102,895                         | 115,817         | 28,360         | 24,352        | 213.3              |
| 36401         | Waitsburg          | 2           | 7,967                | 1.15         | 1.88482                         | 76,324                          | 99,397          | 8,887          | 20,224        | 217.0              |
| 36402         | Prescott           | 1           | 0                    | 1.00         | 1.80105                         | 84,000                          | 85,456          | 10,133         | 17,991        | 210.0              |
| 37501         | Bellingham         | 22          | 636                  | 21.90        | 1.76938                         | 122,813                         | 124,127         | 10,011         | 9,893         | 243.5              |
| 37502         | Ferndale           | 17          | 918                  | 11.32        | 1.53703                         | 110,008                         | 111,086         | 6,968          | 29,372        | 260.0              |
| 37503         | Blaine             | 7           | 1,227                | 3.00         | 1.85812                         | 113,839                         | 118,518         | 15,885         | 24,274        | 226.7              |
| 37504         | Lynden             | 5           | 3,100                | 5.00         | 1.53497                         | 105,468                         | 110,741         | 9,360          | 23,133        | 217.4              |
| 37505         | Meridian           | 3           | 3,733                | 2.70         | 1.76429                         | 104,342                         | 112,285         | 12,097         | 23,523        | 236.0              |
| 37506         | Nooksack Valley    | 5           | 400                  | 4.26         | 1.86603                         | 114,942                         | 116,843         | 10,560         | 24,307        | 214.7              |
| 37507         | Mount Baker        | 4           | 3,981                | 4.00         | 1.33709                         | 104,674                         | 107,128         | 8,140          | 23,345        | 212.5              |
| 37903         | Lummi              | 1           | 0                    | 1.00         | 1.62022                         | 116,220                         | 116,220         | 11,282         | 9,918         | 185.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 17: Certificated Principal - Duty Roots 21, 23

|               |                   |             | Avg Add'l  |          | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total    | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 38126         | Lacrosse          | 1           | 0          | 1.00     | 1.38747    | 95,692                          | 97,172  | 10,200 | 20,230 | 215.0   |
| 38264         | Lamont            | 1           | 120        | 1.00     | 1.88482    | 82,815                          | 92,261  | 16,611 | 18,842 | 200.0   |
| 38265         | Tekoa             | 2           | 6,291      | 1.00     | 1.84293    | 94,579                          | 103,104 | 9,360  | 21,633 | 260.0   |
| 38267         | Pullman           | 5           | 1,783      | 5.00     | 1.73313    | 99,401                          | 105,122 | 7,796  | 21,016 | 260.0   |
| 38300         | Colfax            | 2           | 6,069      | 1.80     | 1.27844    | 82,949                          | 89,359  | 10,200 | 18,915 | 205.0   |
| 38301         | Palouse           | 1           | 0          | 1.00     | 1.80472    | 94,500                          | 97,812  | 9,273  | 20,760 | 210.0   |
| 38302         | Garfield          | 1           | 0          | 0.50     | 1.69557    | 97,500                          | 109,650 | 9,273  | 20,703 | 250.0   |
| 38304         | Steptoe           | 1           | 33,747     | 0.00     | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 38306         | Colton            | 2           | 0          | 1.00     | 1.69557    | 96,069                          | 102,411 | 27,184 | 15,877 | 222.5   |
| 38308         | Endicott          | 1           | 0          | 1.00     | 1.69557    | 87,028                          | 88,577  | 9,360  | 18,187 | 215.0   |
| 38320         | Rosalia           | 1           | 0          | 1.00     | 1.80472    | 97,432                          | 102,609 | 10,861 | 20,742 | 210.0   |
| 38322         | St. John          | 1           | 0          | 1.00     | 1.69557    | 89,126                          | 90,711  | 9,360  | 18,673 | 215.0   |
| 38324         | Oakesdale         | 1           | 10,000     | 0.14     | 1.88482    | 67,662                          | 82,937  | 9,360  | 16,632 | 180.0   |
| 39002         | Union Gap         | 1           | 4,452      | 1.00     | 1.88482    | 96,604                          | 113,553 | 10,886 | 21,423 | 217.0   |
| 39003         | Naches Valley     | 4           | 6,168      | 2.63     | 1.85440    | 101,908                         | 116,372 | 9,360  | 23,306 | 227.0   |
| 39007         | Yakima            | 25          | 4,696      | 21.00    | 1.78073    | 108,528                         | 129,631 | 12,668 | 23,638 | 216.7   |
| 39090         | East Valley (Yak) | 5           | 2,520      | 4.85     | 1.72337    | 107,193                         | 110,699 | 28,082 | 22,945 | 227.2   |
| 39119         | Selah             | 5           | 8,191      | 4.62     | 1.74729    | 106,646                         | 117,390 | 10,977 | 24,334 | 220.0   |
| 39120         | Mabton            | 4           | 0          | 3.70     | 1.42260    | 87,086                          | 93,272  | 9,453  | 18,558 | 208.3   |
| 39200         | Grandview         | 6           | 5,516      | 6.00     | 1.59820    | 104,898                         | 115,696 | 13,949 | 9,333  | 215.0   |
| 39201         | Sunnyside         | 9           | 111        | 8.00     | 1.80396    | 106,636                         | 118,911 | 9,360  | 22,668 | 212.5   |
| 39202         | Toppenish         | 7           | 9,379      | 8.00     | 1.68418    | 95,916                          | 111,452 | 17,712 | 25,122 | 215.3   |
| 39203         | Highland          | 4           | 930        | 3.00     | 1.41370    | 100,961                         | 112,479 | 11,616 | 21,581 | 215.0   |
| 39204         | Granger           | 3           | 7,593      | 2.85     | 1.88482    | 93,874                          | 96,807  | 28,054 | 22,489 | 211.5   |
| 39205         | Zillah            | 5           | 2,439      | 4.35     | 1.44527    | 104,167                         | 104,216 | 14,979 | 22,275 | 213.0   |
| 39207         | Wapato            | 4           | 0          | 4.00     | 1.76487    | 107,597                         | 114,205 | 26,817 | 23,008 | 220.0   |
| 39208         | West Valley (Yak) | 10          | 0          | 10.00    | 1.73147    | 110,447                         | 109,876 | 8,838  | 26,626 | 219.8   |
| 39209         | Mount Adams       | 2           | 0          | 2.00     | 1.42675    | 91,677                          | 94,908  | 9,360  | 20,109 | 215.0   |
|               | State Summary     | 2,157       | 3,414      | 1,901.77 | 1.71008    | 116,041                         | 123,747 | 11,106 | 24,081 | 241.5   |

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

| District Name |                   | Individuals | Avg Add'l         | Total FTE | Average           | ~~~~~ Average per 1.0 FTE ~~~~~ |              |             |            |                 |
|---------------|-------------------|-------------|-------------------|-----------|-------------------|---------------------------------|--------------|-------------|------------|-----------------|
|               |                   |             | Salary per Indiv. |           | LEAP 1 Mix Factor | Base Salary                     | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147         | Othello           | 11          | 795               | 9.36      | 1.68369           | 93,434                          | 96,088       | 11,065      | 18,894     | 204.5           |
| 01158         | Lind              | 1           | 2,142             | 0.00      | 0.00000           | 0                               | 0            | 0           | 0          | 0.0             |
| 02250         | Clarkston         | 4           | 0                 | 4.00      | 1.66667           | 94,259                          | 102,908      | 11,175      | 20,134     | 220.0           |
| 03017         | Kennewick         | 44          | 1,463             | 32.18     | 1.72683           | 95,892                          | 104,399      | 11,091      | 20,280     | 246.3           |
| 03050         | Paterson          | 2           | 6,800             |           |                   |                                 |              |             |            |                 |
| 03052         | Kiona-Benton City | 3           | 2,685             | 2.40      | 1.25776           | 75,257                          | 80,101       | 10,172      | 16,483     | 212.9           |
| 03116         | Prosser           | 4           | 4,815             | 4.00      | 1.51041           | 91,363                          | 96,930       | 30,623      | 19,985     | 211.0           |
| 03400         | Richland          | 21          | 2,740             | 20.00     | 1.70774           | 106,744                         | 110,046      | 18,464      | 8,361      | 217.0           |
| 04127         | Entiat            | 6           | 2,586             | 1.28      | 1.62832           | 60,468                          | 68,612       | 9,675       | 14,822     | 183.1           |
| 04129         | Lake Chelan       | 4           | 2,250             | 3.20      | 1.56782           | 96,688                          | 102,398      | 9,283       | 21,839     | 220.0           |
| 04222         | Cashmere          | 7           | 4,145             | 4.25      | 1.76804           | 71,447                          | 78,185       | 9,848       | 15,170     | 222.1           |
| 04228         | Cascade           | 1           | 1,120             | 0.67      | 1.69447           | 86,084                          | 87,763       | 9,587       | 18,869     | 205.0           |
| 04246         | Wenatchee         | 19          | 5,707             | 17.93     | 1.72944           | 105,271                         | 111,266      | 9,825       | 23,557     | 212.2           |
| 05121         | Port Angeles      | 6           | 870               | 5.86      | 1.73308           | 101,933                         | 107,239      | 9,587       | 21,232     | 260.0           |
| 05313         | Crescent          | 3           | 1,703             | 0.53      | 1.47122           | 81,420                          | 81,684       | 8,261       | 17,327     | 215.4           |
| 05323         | Sequim            | 4           | 326               | 3.82      | 1.69941           | 98,169                          | 98,976       | 8,938       | 20,823     | 220.0           |
| 05402         | Quillayute Valley | 1           | 720               | 0.00      | 0.00000           | 0                               | 0            | 0           | 0          | 0.0             |
| 06037         | Vancouver         | 35          | 6,023             | 34.50     | 1.73566           | 110,774                         | 120,145      | 9,630       | 24,347     | 216.5           |
| 06098         | Hockinson         | 2           | 0                 | 2.00      | 1.42930           | 104,118                         | 97,827       | 16,043      | 22,312     | 215.0           |
| 06101         | Lacenter          | 3           | 0                 | 3.00      | 1.34823           | 75,686                          | 75,686       | 7,975       | 20,721     | 220.0           |
| 06112         | Washougal         | 3           | 8,851             | 3.00      | 1.61705           | 99,773                          | 105,329      | 11,735      | 23,117     | 217.0           |
| 06114         | Evergreen (Clark) | 52          | 136               | 47.40     | 1.71934           | 106,807                         | 108,953      | 10,826      | 23,001     | 246.1           |
| 06117         | Camas             | 16          | 673               | 13.96     | 1.64376           | 115,484                         | 118,117      | 8,814       | 24,824     | 242.4           |
| 06119         | Battle Ground     | 21          | 1,143             | 21.00     | 1.68048           | 108,767                         | 106,913      | 8,838       | 23,325     | 213.1           |
| 06122         | Ridgefield        | 4           | 916               | 2.50      | 1.63342           | 107,988                         | 112,639      | 9,635       | 23,609     | 260.0           |
| 08122         | Longview          | 7           | 6,641             | 7.00      | 1.67582           | 98,082                          | 106,976      | 9,951       | 23,287     | 215.0           |
| 08130         | Toutle Lake       | 3           | 5,483             | 1.00      | 1.69557           | 15,000                          | 12,500       | 0           | 1,256      | 210.0           |
| 08401         | Castle Rock       | 3           | 1,507             | 1.50      | 1.30595           | 85,561                          | 96,931       | 0           | 31         | 210.0           |
| 08402         | Kalama            | 1           | 3,000             | 1.00      | 1.88482           | 89,341                          | 92,341       | 9,360       | 19,821     | 220.0           |
| 08404         | Woodland          | 2           | 0                 | 1.85      | 1.67817           | 93,673                          | 103,942      | 13,210      | 21,131     | 260.0           |
| 08458         | Kelso             | 6           | 13,674            | 6.00      | 1.67565           | 98,241                          | 116,219      | 9,080       | 24,353     | 209.2           |
| 09013         | Orondo            | 1           | 0                 | 0.44      | 1.84788           | 85,773                          | 102,356      | 9,207       | 18,466     | 210.0           |
| 09075         | Bridgeport        | 5           | 3,036             | 1.00      | 1.88482           | 93,493                          | 109,152      | 8,587       | 23,095     | 210.0           |
| 09206         | Eastmont          | 14          | 11,161            | 13.40     | 1.81168           | 108,346                         | 123,733      | 9,109       | 25,097     | 254.6           |
| 09207         | Mansfield         | 1           | 0                 | 0.82      | 1.80472           | 78,000                          | 92,000       | 10,416      | 16,969     | 230.0           |
| 10309         | Republic          | 2           | 3,613             | 0.34      | 1.24125           | 79,929                          | 89,762       | 0           | 17,212     | 215.0           |
| 11001         | Pasco             | 30          | 28                | 29.93     | 1.71271           | 100,010                         | 104,629      | 24,258      | 22,412     | 216.9           |
| 11051         | North Franklin    | 3           | 960               | 3.00      | 1.36891           | 78,345                          | 77,122       | 13,772      | 16,813     | 206.0           |
| 11056         | Kahlotus          | 1           | 2,142             | 0.00      | 0.00000           | 0                               | 0            | 0           | 0          | 0.0             |
| 12110         | Pomeroy           | 1           | 0                 | 1.00      | 1.69607           | 72,000                          | 83,076       | 10,119      | 17,699     | 180.0           |
| 13073         | Wahluke           | 6           | 2,000             | 6.00      | 1.41254           | 86,767                          | 94,208       | 8,663       | 18,493     | 215.0           |
| 13144         | Quincy            | 4           | 1,630             | 0.00      | 0.00000           | 0                               | 0            | 0           | 0          | 0.0             |
| 13146         | Warden            | 1           | 0                 | 0.25      | 1.69557           | 92,704                          | 95,500       | 9,360       | 20,197     | 220.0           |
| 13151         | Coulee-Hartline   | 2           | 2,235             | 0.13      | 1.88482           | 86,331                          | 94,272       | 10,656      | 19,928     | 219.0           |
| 13160         | Royal             | 4           | 3,482             | 1.22      | 1.70676           | 82,309                          | 91,856       | 11,215      | 18,511     | 229.3           |
| 13161         | Moses Lake        | 22          | 4,679             | 11.00     | 1.80408           | 111,485                         | 119,186      | 10,644      | 24,348     | 260.0           |
| 13165         | Ephrata           | 3           | 11,250            | 2.50      | 1.75820           | 109,812                         | 123,857      | 10,133      | 25,405     | 210.0           |
| 13167         | Wilson Creek      | 1           | 2,606             | 0.00      | 0.00000           | 0                               | 0            | 0           | 0          | 0.0             |
| 13301         | Grand Coulee Dam  | 3           | 1,018             | 1.98      | 1.61873           | 74,425                          | 74,425       | 9,474       | 15,831     | 210.0           |
| 14005         | Aberdeen          | 4           | 1,308             | 3.70      | 1.88482           | 86,751                          | 92,381       | 10,880      | 19,183     | 238.9           |

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 14028         | Hoquiam           | 4           | 104                  | 2.47  | 1.67692              | 87,536                          | 94,535          | 9,625          | 16,013        | 197.3              |
| 14064         | North Beach       | 3           | 2,773                | 2.00  | 1.70608              | 86,811                          | 95,919          | 16,538         | 19,543        | 210.0              |
| 14066         | Montesano         | 2           | 0                    | 1.15  | 1.63005              | 94,783                          | 81,527          | 20,208         | 20,142        | 260.0              |
| 14068         | Elma              | 6           | 0                    | 4.39  | 1.77567              | 90,149                          | 92,089          | 12,955         | 19,339        | 220.0              |
| 14172         | Ocosta            | 1           | 0                    | 0.15  | 1.80472              | 99,899                          | 102,444         | 9,782          | 21,373        | 217.0              |
| 15201         | Oak Harbor        | 5           | 6,628                | 4.00  | 1.67535              | 101,968                         | 111,773         | 11,876         | 22,845        | 210.0              |
| 15204         | Coupeville        | 1           | 10,958               | 1.00  | 1.13919              | 84,298                          | 80,131          | 9,360          | 20,239        | 260.0              |
| 16049         | Chimacum          | 1           | 0                    | 1.00  | 1.23838              | 89,126                          | 99,737          | 9,360          | 18,812        | 212.0              |
| 16050         | Port Townsend     | 4           | 2,080                | 0.90  | 1.36190              | 90,093                          | 87,863          | 10,447         | 20,590        | 211.3              |
| 17001         | Seattle           | 97          | 1,397                | 93.81 | 1.43502              | 113,250                         | 119,594         | 8,092          | 23,860        | 260.0              |
| 17210         | Federal Way       | 49          | 0                    | 47.98 | 1.54831              | 110,192                         | 111,671         | 8,966          | 22,995        | 260.0              |
| 17216         | Enumclaw          | 5           | 7,510                | 5.00  | 1.73162              | 101,623                         | 111,357         | 11,859         | 23,361        | 236.2              |
| 17400         | Mercer Island     | 6           | 1,500                | 6.00  | 1.59692              | 126,198                         | 132,490         | 9,565          | 27,597        | 260.0              |
| 17401         | Highline          | 31          | 232                  | 30.92 | 1.50215              | 119,304                         | 119,391         | 8,410          | 22,897        | 260.0              |
| 17402         | Vashon Island     | 2           | 0                    | 1.96  | 1.36399              | 90,721                          | 98,492          | 9,937          | 18,853        | 215.0              |
| 17403         | Renton            | 30          | 1,580                | 29.72 | 1.60900              | 116,868                         | 121,085         | 9,142          | 25,124        | 260.0              |
| 17405         | Bellevue          | 30          | 0                    | 29.79 | 1.62310              | 117,957                         | 122,423         | 9,922          | 26,316        | 261.0              |
| 17406         | Tukwila           | 6           | 826                  | 5.50  | 1.40690              | 111,576                         | 128,935         | 10,357         | 22,201        | 260.0              |
| 17407         | Riverview         | 7           | 3,442                | 4.09  | 1.65124              | 110,634                         | 132,188         | 10,044         | 19,093        | 256.1              |
| 17408         | Auburn            | 23          | 5,134                | 15.85 | 1.75856              | 116,512                         | 130,670         | 22,988         | 9,782         | 261.0              |
| 17409         | Tahoma            | 11          | 8,921                | 8.97  | 1.76062              | 110,271                         | 133,175         | 12,433         | 25,375        | 251.1              |
| 17410         | Snoqualmie Valley | 10          | 1,420                | 10.00 | 1.68145              | 115,755                         | 122,419         | 10,486         | 24,576        | 206.0              |
| 17411         | Issaquah          | 20          | 1,752                | 18.00 | 1.60872              | 117,561                         | 131,829         | 9,030          | 24,745        | 218.3              |
| 17412         | Shoreline         | 15          | 3,853                | 11.78 | 1.65781              | 112,790                         | 119,002         | 10,567         | 24,359        | 246.4              |
| 17414         | Lake Washington   | 40          | 75                   | 37.37 | 1.55001              | 115,357                         | 118,996         | 10,685         | 23,414        | 261.0              |
| 17415         | Kent              | 261         | 2,810                | 37.44 | 1.50582              | 119,635                         | 126,775         | 11,145         | 26,370        | 255.8              |
| 17417         | Northshore        | 24          | 907                  | 23.00 | 1.64752              | 116,379                         | 120,508         | 9,432          | 24,725        | 260.0              |
| 17903         | Muckleshoot       | 4           | 0                    | 4.00  | 1.28466              | 113,233                         | 113,466         | 13,021         | 15,399        | 260.0              |
| 17908         | Rainier Prep      | 1           | 0                    | 1.00  | 1.06585              | 100,000                         | 100,000         | 5,214          | 21,886        | 231.0              |
| 18100         | Bremerton         | 7           | 751                  | 6.20  | 1.59817              | 99,787                          | 100,580         | 10,995         | 21,425        | 222.3              |
| 18303         | Bainbridge        | 4           | 0                    | 4.00  | 1.75135              | 114,853                         | 108,746         | 9,411          | 24,172        | 260.0              |
| 18400         | North Kitsap      | 8           | 963                  | 6.70  | 1.79990              | 107,998                         | 113,746         | 9,373          | 22,126        | 216.7              |
| 18401         | Central Kitsap    | 17          | 7,598                | 12.24 | 1.67506              | 108,801                         | 120,450         | 11,978         | 24,306        | 260.0              |
| 18402         | South Kitsap      | 10          | 8,808                | 9.81  | 1.61731              | 99,164                          | 117,011         | 11,185         | 22,323        | 260.0              |
| 19400         | Thorp             | 1           | 0                    | 1.00  | 1.47584              | 94,808                          | 95,155          | 9,360          | 21,505        | 234.0              |
| 19401         | Ellensburg        | 7           | 0                    | 5.05  | 1.69618              | 88,655                          | 92,874          | 10,979         | 18,401        | 260.0              |
| 19404         | Cle Elum-Roslyn   | 2           | 0                    | 1.03  | 1.69557              | 69,003                          | 73,741          | 9,746          | 14,765        | 258.5              |
| 20215         | Centerville       | 1           | 3,780                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20402         | Klickitat         | 1           | 1,275                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20404         | Goldendale        | 2           | 0                    | 2.00  | 1.72523              | 54,816                          | 54,816          | 5,067          | 11,668        | 220.5              |
| 20405         | White Salmon      | 1           | 0                    | 1.00  | 1.69557              | 81,167                          | 88,478          | 19,487         | 18,945        | 202.0              |
| 21014         | Napavine          | 1           | 0                    | 0.60  | 1.88482              | 67,288                          | 77,084          | 10,618         | 16,226        | 180.0              |
| 21036         | Evaline           | 1           | 1,500                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21214         | Morton            | 1           | 0                    | 1.00  | 1.43104              | 86,400                          | 90,046          | 10,773         | 7,396         | 260.0              |
| 21232         | Winlock           | 1           | 0                    | 1.00  | 1.62236              | 77,500                          | 77,500          | 9,360          | 16,489        | 206.0              |
| 21237         | Toledo            | 1           | 0                    | 0.04  | 1.21224              | 87,553                          | 88,698          | 9,525          | 18,825        | 210.0              |
| 21300         | Onalaska          | 1           | 0                    | 1.00  | 1.52240              | 78,546                          | 79,756          | 10,456         | 16,893        | 215.0              |
| 21302         | Chehalis          | 7           | 71                   | 6.00  | 1.57746              | 103,804                         | 110,651         | 12,471         | 22,403        | 220.0              |
| 21303         | White Pass        | 1           | 0                    | 0.41  | 1.88482              | 91,241                          | 100,271         | 12,464         | 12,900        | 210.0              |
| 21401         | Centralia         | 4           | 4,026                | 3.80  | 1.76552              | 101,246                         | 105,981         | 9,360          | 22,593        | 215.0              |

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 22009         | Reardan           | 2           | 7,766                | 0.04  | 1.88482              | 119,721                         | 127,886         | 25,430         | 25,598        | 260.0              |
| 22207         | Davenport         | 3           | 2,975                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23309         | Shelton           | 8           | 0                    | 8.00  | 1.72005              | 100,743                         | 101,219         | 9,575          | 21,499        | 209.1              |
| 23402         | Pioneer           | 1           | 0                    | 1.00  | 1.52240              | 79,278                          | 81,342          | 9,360          | 17,023        | 210.0              |
| 23403         | North Mason       | 6           | 2,484                | 3.60  | 1.79260              | 99,981                          | 103,164         | 8,289          | 21,808        | 217.0              |
| 23404         | Hood Canal        | 1           | 0                    | 0.48  | 1.69607              | 84,101                          | 70,160          | 11,692         | 13,879        | 180.0              |
| 24019         | Omak              | 5           | 2,821                | 1.00  | 1.38747              | 87,780                          | 96,154          | 9,360          | 20,583        | 260.0              |
| 24105         | Okanogan          | 1           | 0                    | 1.00  | 1.88482              | 96,987                          | 98,545          | 12,780         | 20,771        | 210.0              |
| 24111         | Brewster          | 2           | 5,000                | 1.50  | 1.70413              | 78,008                          | 84,581          | 9,492          | 17,683        | 202.7              |
| 24122         | Pateros           | 1           | 0                    | 1.00  | 1.88482              | 87,222                          | 93,605          | 9,476          | 19,315        | 215.0              |
| 24350         | Methow Valley     | 1           | 0                    | 0.68  | 1.88482              | 109,778                         | 110,328         | 15,740         | 16,020        | 215.0              |
| 24404         | Tonasket          | 3           | 0                    | 2.48  | 1.85256              | 80,712                          | 85,885          | 18,616         | 18,453        | 202.9              |
| 25101         | Ocean Beach       | 2           | 0                    | 1.20  | 1.47534              | 74,017                          | 89,162          | 4,839          | 10,102        | 195.0              |
| 25116         | Raymond           | 2           | 0                    | 0.33  | 1.53264              | 92,514                          | 87,574          | 10,537         | 19,870        | 210.0              |
| 25118         | South Bend        | 1           | 7,454                | 0.75  | 1.47584              | 81,000                          | 95,862          | 13,236         | 7,943         | 210.0              |
| 25155         | Naselle-Grays R.  | 2           | 6,015                | 1.57  | 1.76436              | 86,271                          | 103,832         | 21,555         | 13,040        | 208.6              |
| 25160         | Willapa Valley    | 1           | 7,100                | 1.00  | 1.88482              | 67,288                          | 78,576          | 24,716         | 16,808        | 205.0              |
| 26056         | Newport           | 3           | 3,333                | 0.70  | 1.62807              | 78,867                          | 73,570          | 9,803          | 17,048        | 234.0              |
| 26059         | Cusick            | 1           | 0                    | 0.10  | 1.88482              | 60,755                          | 140,495         | 20,896         | 14,841        | 180.0              |
| 26070         | Selkirk           | 3           | 699                  | 0.40  | 1.88482              | 101,770                         | 104,063         | 934            | 21,513        | 244.4              |
| 27001         | Steilacoom Hist.  | 5           | 1,000                | 5.00  | 1.52627              | 102,905                         | 105,215         | 9,414          | 21,787        | 210.0              |
| 27003         | Puyallup          | 26          | 1,430                | 24.50 | 1.63344              | 106,760                         | 112,372         | 7,270          | 22,277        | 260.0              |
| 27010         | Tacoma            | 48          | 6,436                | 48.00 | 1.61673              | 115,023                         | 126,129         | 9,360          | 11,658        | 260.0              |
| 27083         | University Place  | 9           | 1,311                | 7.50  | 1.40190              | 101,619                         | 107,749         | 9,190          | 22,921        | 260.0              |
| 27320         | Sumner            | 11          | 12,046               | 9.50  | 1.73538              | 105,323                         | 120,421         | 11,147         | 24,597        | 260.0              |
| 27343         | Dieringer         | 1           | 4,500                | 1.00  | 1.43104              | 77,831                          | 94,404          | 9,923          | 17,370        | 260.0              |
| 27344         | Orting            | 4           | 2,171                | 3.14  | 1.73993              | 93,210                          | 100,541         | 10,663         | 21,053        | 260.0              |
| 27400         | Clover Park       | 21          | 9,166                | 20.00 | 1.57959              | 96,383                          | 109,265         | 10,137         | 22,741        | 206.9              |
| 27401         | Peninsula         | 10          | 6,490                | 7.96  | 1.67934              | 102,016                         | 114,751         | 8,055          | 23,125        | 260.0              |
| 27402         | Franklin Pierce   | 13          | 4,727                | 8.76  | 1.69816              | 106,077                         | 116,124         | 10,002         | 24,239        | 260.0              |
| 27403         | Bethel            | 45          | 5,188                | 44.15 | 1.62031              | 94,160                          | 105,836         | 10,171         | 21,140        | 233.0              |
| 27404         | Eatonville        | 3           | 8,377                | 2.00  | 1.41116              | 86,945                          | 85,095          | 12,599         | 19,716        | 213.0              |
| 27416         | White River       | 7           | 8,398                | 5.00  | 1.75643              | 87,197                          | 98,737          | 10,217         | 20,892        | 224.8              |
| 27417         | Fife              | 10          | 5,570                | 7.72  | 1.67906              | 90,132                          | 103,133         | 10,599         | 23,401        | 257.7              |
| 27904         | Green Dot         | 2           | 0                    | 2.00  | 1.01346              | 89,500                          | 87,446          | 5,676          | 15,624        | 260.0              |
| 28137         | Orcas Island      | 1           | 2,975                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 28144         | Lopez Island      | 3           | 388                  | 0.32  | 1.61239              | 67,537                          | 73,200          | 14,652         | 15,666        | 197.5              |
| 28149         | San Juan Island   | 1           | 0                    | 1.00  | 1.88482              | 102,104                         | 110,082         | 9,470          | 22,690        | 260.0              |
| 29100         | Burlington-Edison | 4           | 4,951                | 2.57  | 1.81197              | 106,001                         | 114,125         | 10,917         | 22,824        | 254.8              |
| 29101         | Sedro-Woolley     | 7           | 1,025                | 5.35  | 1.59106              | 110,991                         | 109,030         | 10,143         | 23,519        | 215.1              |
| 29103         | Anacortes         | 7           | 3,324                | 6.14  | 1.65708              | 88,916                          | 101,196         | 8,499          | 21,370        | 215.0              |
| 29320         | Mt Vernon         | 15          | 0                    | 14.80 | 1.76380              | 108,309                         | 116,065         | 8,925          | 22,947        | 260.0              |
| 31002         | Everett           | 26          | 813                  | 24.21 | 1.63750              | 123,400                         | 130,874         | 9,448          | 25,157        | 256.0              |
| 31004         | Lake Stevens      | 14          | 2,270                | 10.41 | 1.64050              | 121,831                         | 128,716         | 9,045          | 25,399        | 260.0              |
| 31006         | Mukilteo          | 16          | 4,337                | 16.00 | 1.74027              | 126,276                         | 130,535         | 9,830          | 26,791        | 215.3              |
| 31015         | Edmonds           | 32          | 813                  | 29.00 | 1.75045              | 120,386                         | 120,032         | 9,763          | 25,851        | 260.0              |
| 31016         | Arlington         | 11          | 0                    | 9.92  | 1.60275              | 116,317                         | 118,730         | 10,650         | 24,097        | 260.0              |
| 31025         | Marysville        | 15          | 2,104                | 14.20 | 1.67837              | 114,891                         | 118,261         | 9,521          | 24,610        | 260.0              |
| 31103         | Monroe            | 11          | 482                  | 10.00 | 1.72511              | 125,704                         | 128,299         | 10,274         | 25,967        | 226.6              |
| 31201         | Snohomish         | 15          | 267                  | 14.50 | 1.79362              | 121,671                         | 124,166         | 9,998          | 25,392        | 260.0              |

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

|               |                   |             | Avg Add'l  |       | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 31306         | Lakewood          | 2           | 0          | 1.60  | 1.74576    | 103,882             | 110,222 | 9,791  | 22,830 | 230.0   |
| 31311         | Sultan            | 4           | 2,615      | 4.00  | 1.56436    | 101,278             | 102,005 | 2,195  | 21,910 | 213.0   |
| 31330         | Darrington        | 2           | 1,410      | 0.50  | 1.26526    | 90,000              | 90,345  | 19,006 | 19,108 | 222.0   |
| 31332         | Granite Falls     | 2           | 1,186      | 0.50  | 1.23838    | 104,016             | 107,935 | 23,588 | 22,795 | 260.0   |
| 31401         | Stanwood-Camano   | 6           | 0          | 5.20  | 1.82110    | 117,000             | 120,330 | 9,902  | 24,620 | 213.1   |
| 32081         | Spokane           | 22          | 9,772      | 21.19 | 1.76901    | 101,760             | 115,916 | 12,823 | 23,068 | 260.0   |
| 32325         | Nine Mile Falls   | 6           | 1,146      | 2.10  | 1.73964    | 90,769              | 96,341  | 9,820  | 19,779 | 253.3   |
| 32326         | Medical Lake      | 5           | 6,139      | 2.54  | 1.68353    | 79,298              | 92,456  | 8,078  | 19,316 | 197.0   |
| 32354         | Mead              | 13          | 10,103     | 13.00 | 1.75096    | 97,652              | 112,094 | 9,976  | 24,930 | 238.3   |
| 32356         | Central Valley    | 24          | 1,847      | 24.00 | 1.69172    | 91,435              | 105,724 | 1,786  | 23,054 | 207.0   |
| 32358         | Freeman           | 2           | 500        | 1.00  | 1.64574    | 76,113              | 76,821  | 9,483  | 16,271 | 215.0   |
| 32360         | Cheney            | 4           | 2,312      | 3.00  | 1.54875    | 94,560              | 102,857 | 6,981  | 20,466 | 223.7   |
| 32361         | East Valley (Spo) | 12          | 1,636      | 8.65  | 1.78966    | 107,425             | 117,254 | 10,108 | 23,043 | 246.6   |
| 32362         | Liberty           | 1           | 0          | 0.07  | 1.69557    | 95,557              | 99,503  | 9,344  | 20,217 | 220.0   |
| 32363         | West Valley (Spo) | 5           | 14,973     | 4.54  | 1.83930    | 98,963              | 112,949 | 29,367 | 18,148 | 215.0   |
| 32414         | Deer Park         | 3           | 3,390      | 2.05  | 1.75575    | 92,095              | 101,339 | 10,616 | 20,888 | 220.8   |
| 32416         | Riverside         | 4           | 4,478      | 2.00  | 1.52611    | 95,040              | 103,514 | 8,631  | 22,193 | 223.0   |
| 33030         | Onion Creek       | 1           | 0          | 0.06  | 1.69557    | 134,821             | 183,284 | 118    | 2,096  | 260.0   |
| 33036         | Chewelah          | 2           | 0          | 0.41  | 1.88482    | 88,405              | 71,550  | 25,395 | 13,022 | 186.6   |
| 33049         | Wellpinit         | 4           | 3,970      | 1.00  | 1.01346    | 52,173              | 52,925  | 9,302  | 11,296 | 260.0   |
| 33070         | Valley            | 1           | 0          | 0.43  | 1.69447    | 60,494              | 69,694  | 10,863 | 13,796 | 260.0   |
| 33115         | Colville          | 3           | 0          | 1.76  | 1.72401    | 89,958              | 98,669  | 9,911  | 19,695 | 200.2   |
| 33205         | Evergreen (Ste)   | 1           | 0          | 0.05  | 1.66233    | 98,333              | 98,827  | 0      | 6,538  | 260.0   |
| 33211         | Northport         | 1           | 0          | 0.10  | 1.88482    | 97,190              | 102,990 | 13,895 | 20,539 | 260.0   |
| 33212         | Kettle Falls      | 3           | 5,456      | 0.40  | 1.69557    | 60,532              | 71,520  | 9,357  | 15,095 | 180.0   |
| 34002         | Yelm              | 7           | 7,784      | 6.00  | 1.63679    | 92,359              | 102,192 | 13,518 | 21,617 | 203.3   |
| 34003         | North Thurston    | 17          | 0          | 16.92 | 1.74192    | 103,305             | 113,211 | 8,833  | 21,924 | 251.0   |
| 34033         | Tumwater          | 11          | 0          | 10.50 | 1.69980    | 103,817             | 102,094 | 9,893  | 22,193 | 241.9   |
| 34111         | Olympia           | 17          | 2,492      | 12.42 | 1.72289    | 96,804              | 108,385 | 8,989  | 21,395 | 210.3   |
| 34307         | Rainier           | 2           | 6,719      | 0.00  | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 34324         | Griffin           | 2           | 0          | 2.00  | 1.80472    | 101,805             | 102,366 | 10,270 | 21,768 | 220.0   |
| 34401         | Rochester         | 2           | 0          | 2.00  | 1.68766    | 105,075             | 108,372 | 9,360  | 22,831 | 210.0   |
| 34402         | Tenino            | 1           | 5,810      | 1.00  | 1.80105    | 84,432              | 90,393  | 1,665  | 19,229 | 218.0   |
| 36140         | Walla Walla       | 8           | 188        | 6.25  | 1.82134    | 111,971             | 116,438 | 11,016 | 22,812 | 260.0   |
| 36250         | College Place     | 3           | 1,711      | 3.00  | 1.64283    | 94,964              | 95,508  | 10,420 | 20,521 | 260.0   |
| 36400         | Columbia (Wal)    | 3           | 3,326      | 0.81  | 1.84974    | 85,411              | 101,895 | 19,889 | 21,456 | 205.1   |
| 37501         | Bellingham        | 39          | 413        | 16.20 | 1.72165    | 113,339             | 117,496 | 9,412  | 9,021  | 242.4   |
| 37502         | Ferndale          | 5           | 960        | 5.84  | 1.67781    | 102,426             | 103,318 | 7,040  | 28,232 | 260.0   |
| 37503         | Blaine            | 4           | 0          | 3.20  | 1.73407    | 108,037             | 114,528 | 16,537 | 23,260 | 223.7   |
| 37504         | Lynden            | 3           | 3,100      | 2.50  | 1.53685    | 97,152              | 97,496  | 8,859  | 20,391 | 208.0   |
| 37505         | Meridian          | 5           | 6,255      | 4.30  | 1.61768    | 83,445              | 95,781  | 11,800 | 19,338 | 223.0   |
| 37506         | Nooksack Valley   | 13          | 269        | 3.74  | 1.79313    | 107,405             | 110,171 | 10,560 | 22,979 | 226.1   |
| 37507         | Mount Baker       | 4           | 5,004      | 3.00  | 1.47732    | 102,096             | 110,449 | 4,546  | 22,767 | 213.3   |
| 37903         | Lummi             | 2           | 0          | 2.00  | 1.38039    | 85,364              | 85,364  | 9,234  | 9,026  | 185.0   |
| 38267         | Pullman           | 4           | 1,552      | 4.00  | 1.56284    | 85,131              | 84,941  | 8,938  | 18,050 | 260.0   |
| 38300         | Colfax            | 3           | 0          | 0.37  | 1.55437    | 75,823              | 81,584  | 10,256 | 17,304 | 193.6   |
| 39002         | Union Gap         | 2           | 4,477      | 1.00  | 1.32881    | 84,927              | 90,333  | 11,642 | 18,912 | 210.0   |
| 39003         | Naches Valley     | 2           | 7,412      | 2.00  | 1.79019    | 94,956              | 105,651 | 9,360  | 21,725 | 215.0   |
| 39007         | Yakima            | 34          | 4,274      | 33.00 | 1.64015    | 95,181              | 114,784 | 11,361 | 20,796 | 216.6   |
| 39090         | East Valley (Yak) | 6           | 3,377      | 4.65  | 1.44848    | 86,634              | 90,176  | 23,745 | 18,855 | 211.4   |

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| District Name           | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39119 Selah             | 12          | 6,406                | 9.38     | 1.63809              | 91,715                          | 100,923         | 11,009         | 21,155        | 205.6              |
| 39200 Grandview         | 7           | 4,412                | 6.77     | 1.59303              | 91,566                          | 104,025         | 13,163         | 8,012         | 213.4              |
| 39201 Sunnyside         | 12          | 0                    | 12.00    | 1.72750              | 94,968                          | 106,161         | 9,360          | 20,238        | 210.0              |
| 39202 Toppenish         | 6           | 8,756                | 6.25     | 1.47848              | 76,317                          | 87,019          | 19,340         | 21,475        | 206.0              |
| 39203 Highland          | 2           | 0                    | 2.00     | 1.36732              | 73,585                          | 95,055          | 11,770         | 17,453        | 197.5              |
| 39204 Granger           | 4           | 7,656                | 4.00     | 1.53111              | 79,205                          | 93,891          | 26,555         | 18,650        | 197.3              |
| 39205 Zillah            | 2           | 2,014                | 1.00     | 1.80472              | 104,624                         | 108,735         | 14,056         | 22,709        | 213.0              |
| 39207 Wapato            | 9           | 0                    | 8.75     | 1.67540              | 98,799                          | 105,560         | 27,345         | 21,143        | 220.0              |
| 39208 West Valley (Yak) | 6           | 0                    | 6.00     | 1.80193              | 106,653                         | 106,997         | 9,098          | 27,856        | 215.0              |
| 39209 Mount Adams       | 4           | 4,000                | 3.00     | 1.13261              | 77,238                          | 80,787          | 9,360          | 17,033        | 210.0              |
| State Summary           | 2,023       | 2,765                | 1,521.48 | 1.64109              | 105,869                         | 112,898         | 10,634         | 21,933        | 239.8              |



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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01109         | Washtucna         | 13          | 1,901                | 11.53    | 1.60270              | 57,213                          | 61,605          | 9,553          | 12,466        | 180.0              |
| 01122         | Benge             | 2           | 1,042                | 1.96     | 1.75455              | 63,756                          | 64,344          | 9,597          | 15,194        | 192.3              |
| 01147         | Othello           | 245         | 8,798                | 201.68   | 1.45576              | 51,970                          | 64,545          | 9,868          | 13,122        | 180.0              |
| 01158         | Lind              | 17          | 2,752                | 16.60    | 1.37989              | 49,065                          | 54,000          | 9,820          | 11,021        | 181.0              |
| 01160         | Ritzville         | 24          | 3,852                | 23.33    | 1.61302              | 57,586                          | 65,285          | 9,134          | 13,482        | 180.0              |
| 02250         | Clarkston         | 150         | 7,686                | 147.57   | 1.59533              | 56,897                          | 68,199          | 10,253         | 13,745        | 180.0              |
| 02420         | Asotin-Anatone    | 39          | 1,465                | 38.00    | 1.58646              | 56,678                          | 64,671          | 9,220          | 12,646        | 180.0              |
| 03017         | Kennewick         | 1,000       | 9,434                | 953.99   | 1.51369              | 54,031                          | 72,496          | 10,263         | 13,613        | 180.0              |
| 03050         | Paterson          | 11          | 0                    | 9.30     | 1.51006              | 53,782                          | 56,112          | 9,360          | 11,312        | 180.0              |
| 03052         | Kiona-Benton City | 93          | 9,160                | 83.54    | 1.58181              | 56,472                          | 66,901          | 9,329          | 13,886        | 180.0              |
| 03053         | Finley            | 57          | 8,173                | 53.60    | 1.57700              | 56,299                          | 68,090          | 10,132         | 12,681        | 180.0              |
| 03116         | Prosser           | 162         | 6,197                | 150.18   | 1.59175              | 56,825                          | 66,247          | 10,576         | 13,030        | 180.0              |
| 03400         | Richland          | 717         | 12,807               | 659.84   | 1.53384              | 54,755                          | 69,328          | 15,762         | 5,332         | 180.0              |
| 04019         | Manson            | 49          | 5,171                | 44.14    | 1.48554              | 53,330                          | 61,663          | 9,495          | 12,608        | 180.2              |
| 04069         | Stehekin          | 1           | 9,959                | 1.00     | 1.88482              | 67,288                          | 76,126          | 15,360         | 16,479        | 180.0              |
| 04127         | Entiat            | 24          | 2,622                | 21.91    | 1.70459              | 60,854                          | 65,943          | 9,390          | 13,831        | 180.0              |
| 04129         | Lake Chelan       | 91          | 6,166                | 88.44    | 1.52140              | 55,112                          | 65,866          | 9,636          | 13,139        | 180.0              |
| 04222         | Cashmere          | 93          | 3,073                | 87.84    | 1.60226              | 57,200                          | 65,641          | 10,349         | 13,207        | 180.0              |
| 04228         | Cascade           | 82          | 814                  | 81.33    | 1.52388              | 54,488                          | 56,292          | 8,752          | 12,177        | 180.1              |
| 04246         | Wenatchee         | 487         | 10,225               | 448.75   | 1.55182              | 55,400                          | 67,490          | 9,462          | 14,019        | 180.0              |
| 05121         | Port Angeles      | 240         | 10,602               | 231.69   | 1.56945              | 55,983                          | 69,936          | 9,301          | 14,232        | 180.0              |
| 05313         | Crescent          | 25          | 2,967                | 21.73    | 1.44130              | 51,461                          | 59,872          | 9,249          | 11,199        | 180.0              |
| 05323         | Sequim            | 173         | 5,576                | 160.00   | 1.56201              | 55,764                          | 64,253          | 9,223          | 12,931        | 180.0              |
| 05401         | Cape Flattery     | 38          | 8,591                | 36.53    | 1.52195              | 54,784                          | 67,257          | 10,154         | 13,325        | 180.0              |
| 05402         | Quillayute Valley | 85          | 4,525                | 78.60    | 1.49485              | 53,366                          | 58,905          | 8,139          | 12,357        | 180.0              |
| 05903         | Quileute          | 10          | 0                    | 9.53     | 1.33770              | 47,631                          | 21,974          | 8,729          | 12,942        | 190.0              |
| 06037         | Vancouver         | 1,330       | 10,820               | 1,277.54 | 1.48821              | 53,101                          | 67,647          | 9,598          | 13,309        | 180.0              |
| 06098         | Hockinson         | 103         | 9,380                | 95.74    | 1.52066              | 54,287                          | 66,797          | 9,229          | 13,666        | 180.0              |
| 06101         | Lacenter          | 97          | 6,773                | 85.93    | 1.65384              | 59,042                          | 67,025          | 9,560          | 14,731        | 180.0              |
| 06103         | Green Mountain    | 10          | 3,412                | 9.73     | 1.46314              | 52,220                          | 55,610          | 9,571          | 11,733        | 180.0              |
| 06112         | Washougal         | 192         | 7,037                | 162.09   | 1.50092              | 53,583                          | 64,826          | 9,447          | 13,401        | 180.0              |
| 06114         | Evergreen (Clark) | 1,541       | 12,460               | 1,465.51 | 1.55053              | 55,354                          | 71,977          | 9,974          | 15,539        | 180.0              |
| 06117         | Camas             | 408         | 12,828               | 366.00   | 1.58963              | 56,750                          | 71,796          | 9,444          | 15,037        | 180.0              |
| 06119         | Battle Ground     | 801         | 8,590                | 752.28   | 1.54044              | 54,994                          | 66,415          | 9,389          | 13,452        | 180.0              |
| 06122         | Ridgefield        | 135         | 8,617                | 123.51   | 1.56134              | 55,740                          | 65,918          | 9,788          | 14,113        | 180.0              |
| 07002         | Dayton            | 31          | 2,704                | 29.52    | 1.53913              | 54,947                          | 59,792          | 8,958          | 12,522        | 180.0              |
| 07035         | Starbuck          | 3           | 650                  | 3.00     | 1.59868              | 57,073                          | 58,311          | 9,890          | 9,977         | 181.0              |
| 08122         | Longview          | 397         | 7,662                | 371.96   | 1.51613              | 54,126                          | 65,467          | 9,356          | 14,106        | 180.0              |
| 08130         | Toutle Lake       | 37          | 4,044                | 34.80    | 1.64339              | 58,669                          | 65,394          | 9,357          | 14,036        | 180.0              |
| 08401         | Castle Rock       | 74          | 8,216                | 69.87    | 1.47120              | 52,508                          | 62,519          | 3,554          | 1,996         | 180.0              |
| 08402         | Kalama            | 53          | 4,555                | 47.99    | 1.49203              | 53,139                          | 59,761          | 9,192          | 12,256        | 180.0              |
| 08404         | Woodland          | 146         | 8,066                | 122.35   | 1.47346              | 52,604                          | 61,406          | 9,943          | 11,867        | 180.0              |
| 08458         | Kelso             | 304         | 9,044                | 268.05   | 1.50490              | 53,724                          | 65,096          | 9,298          | 13,770        | 180.0              |
| 09013         | Orondo            | 14          | 2,131                | 11.92    | 1.45541              | 54,440                          | 61,709          | 8,364          | 11,776        | 180.0              |
| 09075         | Bridgeport        | 64          | 3,831                | 57.75    | 1.43054              | 51,070                          | 56,505          | 8,803          | 12,154        | 180.0              |
| 09102         | Palisades         | 3           | 955                  | 3.00     | 1.25708              | 44,878                          | 46,067          | 10,656         | 9,921         | 180.0              |
| 09206         | Eastmont          | 389         | 10,407               | 328.69   | 1.54979              | 55,328                          | 69,511          | 9,627          | 14,525        | 180.0              |
| 09207         | Mansfield         | 12          | 478                  | 11.95    | 1.43836              | 51,350                          | 56,244          | 10,416         | 11,485        | 181.0              |
| 09209         | Waterville        | 23          | 1,982                | 20.83    | 1.45996              | 52,120                          | 56,556          | 9,341          | 12,211        | 180.0              |
| 10003         | Keller            | 3           | 0                    | 3.00     | 1.52794              | 54,547                          | 58,460          | 11,731         | 11,985        | 180.0              |

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

|               |                   |             | Avg Add'l  |          | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total    | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 10050         | Curlew            | 17          | 3,604      | 15.57    | 1.55098    | 55,364              | 62,401 | 5,567  | 13,073 | 180.7   |
| 10065         | Orient            | 5           | 0          | 4.50     | 1.73148    | 61,799              | 65,576 | 9,358  | 10,674 | 180.0   |
| 10070         | Inchelium         | 19          | 126        | 18.87    | 1.42203    | 50,768              | 55,091 | 10,701 | 11,349 | 180.0   |
| 10309         | Republic          | 25          | 3,224      | 24.36    | 1.60463    | 57,286              | 62,632 | 0      | 13,284 | 180.0   |
| 11001         | Pasco             | 1,097       | 10,100     | 1,022.88 | 1.43292    | 51,157              | 60,654 | 10,007 | 13,711 | 180.0   |
| 11051         | North Franklin    | 135         | 4,090      | 127.20   | 1.40788    | 50,262              | 60,569 | 9,324  | 11,862 | 180.0   |
| 11054         | Star              | 2           | 4,800      | 2.00     | 1.52775    | 54,541              | 55,513 | 10,656 | 13,627 | 180.0   |
| 11056         | Kahlotus          | 11          | 5,434      | 9.50     | 1.58700    | 56,656              | 61,887 | 8,883  | 13,015 | 180.0   |
| 12110         | Pomeroy           | 23          | 1,861      | 21.43    | 1.69203    | 60,406              | 64,774 | 10,110 | 13,773 | 180.0   |
| 13073         | Wahluke           | 141         | 6,952      | 129.78   | 1.33781    | 47,760              | 59,660 | 8,685  | 11,758 | 180.0   |
| 13144         | Quincy            | 189         | 5,647      | 172.58   | 1.43404    | 51,217              | 62,981 | 12,215 | 12,868 | 180.1   |
| 13146         | Warden            | 63          | 2,958      | 57.82    | 1.32022    | 47,132              | 53,915 | 17,687 | 11,310 | 180.0   |
| 13151         | Coulee-Hartline   | 17          | 1,365      | 14.69    | 1.54382    | 55,116              | 59,635 | 10,884 | 12,717 | 180.0   |
| 13156         | Soap Lake         | 35          | 2,739      | 32.89    | 1.40591    | 49,716              | 57,638 | 9,541  | 11,738 | 180.0   |
| 13160         | Royal             | 97          | 6,367      | 92.00    | 1.45103    | 51,802              | 60,497 | 10,271 | 12,473 | 180.0   |
| 13161         | Moses Lake        | 446         | 12,606     | 437.64   | 1.57235    | 56,177              | 73,419 | 10,249 | 15,001 | 180.0   |
| 13165         | Ephrata           | 151         | 6,608      | 139.27   | 1.56072    | 55,718              | 67,161 | 9,997  | 13,641 | 180.0   |
| 13167         | Wilson Creek      | 14          | 2,829      | 13.00    | 1.66595    | 59,347              | 69,778 | 25,358 | 13,342 | 180.0   |
| 13301         | Grand Coulee Dam  | 44          | 2,313      | 43.90    | 1.46513    | 52,305              | 55,591 | 9,530  | 12,055 | 180.0   |
| 14005         | Aberdeen          | 224         | 7,855      | 205.36   | 1.57823    | 56,343              | 68,423 | 2,543  | 14,056 | 180.0   |
| 14028         | Hoquiam           | 100         | 6,036      | 95.27    | 1.52019    | 54,271              | 64,041 | 10,436 | 13,095 | 180.0   |
| 14064         | North Beach       | 41          | 4,391      | 39.23    | 1.46959    | 52,440              | 56,699 | 9,582  | 12,593 | 180.2   |
| 14065         | McCleary          | 21          | 1,013      | 20.40    | 1.45945    | 52,102              | 57,778 | 10,869 | 11,634 | 180.0   |
| 14066         | Montesano         | 83          | 4,937      | 75.51    | 1.61929    | 57,809              | 65,622 | 10,468 | 13,680 | 180.0   |
| 14068         | Elma              | 85          | 6,305      | 80.68    | 1.60954    | 57,599              | 66,441 | 10,583 | 13,043 | 180.8   |
| 14077         | Taholah           | 22          | 1,012      | 19.64    | 1.39811    | 50,683              | 59,475 | 9,978  | 11,065 | 180.0   |
| 14097         | Lake Quinalt      | 14          | 1,824      | 13.86    | 1.49609    | 53,411              | 58,637 | 9,361  | 12,375 | 180.0   |
| 14099         | Cosmopolis        | 12          | 647        | 10.36    | 1.56283    | 55,790              | 62,349 | 6,815  | 11,681 | 180.0   |
| 14104         | Satsop            | 5           | 602        | 3.52     | 1.70772    | 60,935              | 64,912 | 8,787  | 10,761 | 180.0   |
| 14117         | Wishkah Valley    | 17          | 1,184      | 14.93    | 1.37545    | 49,103              | 53,758 | 10,277 | 10,848 | 180.0   |
| 14172         | Ocosta            | 46          | 4,378      | 40.31    | 1.57733    | 56,310              | 65,790 | 10,155 | 12,822 | 180.0   |
| 14400         | Oakville          | 19          | 3,631      | 18.58    | 1.52738    | 54,046              | 60,618 | 1,991  | 11,586 | 180.0   |
| 15201         | Oak Harbor        | 330         | 12,138     | 306.32   | 1.51515    | 54,442              | 69,525 | 10,000 | 14,152 | 180.2   |
| 15204         | Coupeville        | 63          | 15,519     | 56.93    | 1.58287    | 56,509              | 74,959 | 9,802  | 15,399 | 180.0   |
| 15206         | South Whidbey     | 79          | 14,683     | 72.53    | 1.71568    | 61,250              | 81,320 | 10,282 | 16,270 | 180.0   |
| 16020         | Queets-Clearwater | 3           | 4,414      | 3.00     | 1.73388    | 61,899              | 66,314 | 9,492  | 14,114 | 180.0   |
| 16046         | Brinnon           | 5           | 3,804      | 4.10     | 1.49742    | 53,445              | 54,628 | 8,557  | 11,159 | 180.0   |
| 16048         | Quilcene          | 31          | 5,888      | 25.56    | 1.42362    | 50,914              | 63,777 | 9,100  | 11,794 | 180.8   |
| 16049         | Chimacum          | 68          | 5,639      | 59.50    | 1.53827    | 54,916              | 65,573 | 9,607  | 12,618 | 180.0   |
| 16050         | Port Townsend     | 80          | 7,371      | 70.53    | 1.62773    | 58,111              | 69,236 | 9,278  | 13,585 | 180.0   |
| 17001         | Seattle           | 3,311       | 20,243     | 3,175.68 | 1.48814    | 51,713              | 78,083 | 8,810  | 17,124 | 180.0   |
| 17210         | Federal Way       | 1,311       | 12,234     | 1,278.70 | 1.46782    | 52,402              | 69,753 | 9,217  | 13,368 | 180.0   |
| 17216         | Enumclaw          | 241         | 13,036     | 214.16   | 1.62649    | 58,065              | 74,852 | 7,453  | 15,530 | 180.0   |
| 17400         | Mercer Island     | 251         | 16,343     | 233.07   | 1.51606    | 54,105              | 74,400 | 9,638  | 15,552 | 180.0   |
| 17401         | Highline          | 1,126       | 13,972     | 1,060.15 | 1.41329    | 50,796              | 68,665 | 8,799  | 14,813 | 180.1   |
| 17402         | Vashon Island     | 99          | 10,404     | 86.29    | 1.52030    | 54,357              | 68,087 | 8,966  | 13,496 | 186.0   |
| 17403         | Renton            | 909         | 14,856     | 822.40   | 1.46206    | 52,196              | 70,827 | 9,502  | 15,071 | 180.0   |
| 17404         | Skykomish         | 11          | 9,820      | 9.60     | 1.43506    | 51,232              | 66,882 | 10,345 | 13,179 | 180.0   |
| 17405         | Bellevue          | 1,764       | 13,993     | 1,092.40 | 1.46760    | 52,637              | 75,906 | 9,996  | 15,264 | 180.0   |
| 17406         | Tukwila           | 175         | 18,819     | 166.58   | 1.46254    | 52,185              | 74,206 | 9,835  | 15,281 | 180.0   |

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| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 17407         | Riverview         | 189         | 14,050               | 173.06   | 1.49967              | 53,538                          | 73,957          | 9,401          | 14,561        | 180.0              |
| 17408         | Auburn            | 942         | 19,309               | 896.62   | 1.55249              | 55,434                          | 80,222          | 10,640         | 6,172         | 180.0              |
| 17409         | Tahoma            | 421         | 14,523               | 364.63   | 1.62288              | 57,937                          | 79,060          | 9,179          | 15,633        | 180.0              |
| 17410         | Snoqualmie Valley | 398         | 13,592               | 337.83   | 1.47195              | 52,548                          | 70,835          | 10,258         | 14,525        | 180.0              |
| 17411         | Issaquah          | 1,059       | 14,091               | 994.44   | 1.47546              | 52,514                          | 72,026          | 9,402          | 13,594        | 180.0              |
| 17412         | Shoreline         | 557         | 18,104               | 467.65   | 1.54494              | 55,154                          | 80,076          | 10,020         | 15,679        | 180.0              |
| 17414         | Lake Washington   | 1,672       | 14,512               | 1,557.66 | 1.42776              | 50,873                          | 70,516          | 9,471          | 13,875        | 180.0              |
| 17415         | Kent              | 1,625       | 16,677               | 1,472.22 | 1.47361              | 52,526                          | 74,343          | 10,832         | 16,002        | 180.1              |
| 17417         | Northshore        | 1,237       | 16,568               | 1,116.12 | 1.53277              | 56,985                          | 77,878          | 9,321          | 15,768        | 180.0              |
| 17902         | Summit Sierra     | 11          | 0                    | 11.00    | 1.19830              | 59,627                          | 61,020          | 8,980          | 13,442        | 191.0              |
| 17903         | Muckleshoot       | 51          | 15,297               | 51.00    | 1.46877              | 54,026                          | 77,248          | 6,321          | 7,475         | 186.3              |
| 17906         | Excel             | 11          | 0                    | 11.00    | 1.11923              | 47,424                          | 47,424          | 4,544          | 4,928         | 208.0              |
| 17908         | Rainier Prep      | 14          | 0                    | 13.51    | 1.21963              | 51,887                          | 53,029          | 4,671          | 15,790        | 206.0              |
| 18100         | Bremerton         | 351         | 10,979               | 331.54   | 1.47499              | 52,657                          | 65,813          | 9,501          | 13,690        | 180.0              |
| 18303         | Bainbridge        | 239         | 11,834               | 206.57   | 1.59413              | 56,851                          | 74,385          | 9,347          | 14,350        | 180.0              |
| 18400         | North Kitsap      | 345         | 10,528               | 331.45   | 1.58225              | 56,477                          | 69,562          | 9,153          | 14,083        | 180.0              |
| 18401         | Central Kitsap    | 633         | 14,175               | 606.82   | 1.60559              | 57,317                          | 75,708          | 10,120         | 15,066        | 180.0              |
| 18402         | South Kitsap      | 570         | 11,854               | 534.25   | 1.53998              | 54,966                          | 70,701          | 9,426          | 14,173        | 185.3              |
| 18902         | Suquamish         | 10          | 0                    | 10.00    | 1.12796              | 54,696                          | 54,696          | 7,723          | 7,541         | 209.4              |
| 19007         | Damman            | 2           | 0                    | 2.00     | 1.79020              | 67,190                          | 65,685          | 9,360          | 13,650        | 185.0              |
| 19028         | Easton            | 14          | 3,717                | 11.64    | 1.62645              | 58,064                          | 68,370          | 9,512          | 12,801        | 180.0              |
| 19400         | Thorp             | 16          | 6,878                | 14.04    | 1.47367              | 52,693                          | 62,646          | 9,948          | 11,961        | 180.0              |
| 19401         | Ellensburg        | 185         | 2,211                | 170.38   | 1.58350              | 56,506                          | 63,532          | 8,869          | 12,500        | 180.0              |
| 19403         | Kittitas          | 40          | 2,539                | 38.50    | 1.57099              | 56,026                          | 59,308          | 11,625         | 12,519        | 180.0              |
| 19404         | Cle Elum-Roslyn   | 55          | 1,906                | 52.50    | 1.55349              | 55,459                          | 61,530          | 9,661          | 12,114        | 180.0              |
| 20094         | Wishram           | 9           | 2,797                | 8.66     | 1.72647              | 61,636                          | 65,131          | 13,313         | 12,429        | 180.0              |
| 20203         | Bickleton         | 12          | 818                  | 11.25    | 1.58944              | 56,743                          | 64,115          | 12,005         | 12,402        | 180.0              |
| 20215         | Centerville       | 5           | 1,447                | 5.00     | 1.70052              | 60,708                          | 55,434          | 9,377          | 13,796        | 180.0              |
| 20400         | Trout Lake        | 18          | 3,944                | 15.57    | 1.50756              | 53,820                          | 60,566          | 9,994          | 12,500        | 182.0              |
| 20401         | Glenwood          | 10          | 948                  | 9.30     | 1.64534              | 58,739                          | 61,814          | 8,306          | 12,939        | 180.0              |
| 20402         | Klickitat         | 9           | 3,020                | 8.28     | 1.70264              | 60,778                          | 68,426          | 9,119          | 12,945        | 180.0              |
| 20403         | Roosevelt         | 2           | 624                  | 2.00     | 1.04753              | 37,397                          | 38,020          | 11,494         | 8,312         | 180.0              |
| 20404         | Goldendale        | 61          | 5,961                | 54.56    | 1.56675              | 55,932                          | 62,631          | 10,375         | 13,063        | 180.0              |
| 20405         | White Salmon      | 73          | 3,917                | 67.53    | 1.60333              | 57,234                          | 62,965          | 10,159         | 13,111        | 180.0              |
| 20406         | Lyle              | 15          | 2,835                | 15.00    | 1.46339              | 52,243                          | 57,210          | 14,823         | 11,225        | 180.0              |
| 21014         | Napavine          | 50          | 4,134                | 46.76    | 1.56627              | 55,917                          | 62,272          | 10,481         | 12,907        | 180.0              |
| 21036         | Evaline           | 4           | 1,632                | 2.45     | 1.64203              | 58,621                          | 66,542          | 7,641          | 13,001        | 180.0              |
| 21206         | Mossyrock         | 33          | 4,177                | 32.00    | 1.51265              | 54,002                          | 61,435          | 9,386          | 12,664        | 180.0              |
| 21214         | Morton            | 19          | 1,970                | 18.50    | 1.49481              | 53,365                          | 62,877          | 9,134          | 5,111         | 180.0              |
| 21226         | Adna              | 37          | 2,139                | 35.84    | 1.63134              | 58,239                          | 64,307          | 9,021          | 12,700        | 180.0              |
| 21232         | Winlock           | 41          | 3,929                | 40.00    | 1.59426              | 56,864                          | 63,433          | 13,442         | 13,302        | 180.0              |
| 21234         | Boistfort         | 6           | 119                  | 6.00     | 1.39834              | 49,921                          | 47,967          | 9,745          | 10,736        | 180.0              |
| 21237         | Toledo            | 44          | 3,437                | 41.75    | 1.62370              | 57,878                          | 65,962          | 9,360          | 13,693        | 180.0              |
| 21300         | Onalaska          | 47          | 3,424                | 46.97    | 1.52032              | 54,358                          | 61,248          | 9,974          | 11,830        | 180.0              |
| 21301         | Pe Ell            | 20          | 445                  | 20.00    | 1.72616              | 61,624                          | 67,149          | 9,383          | 13,732        | 180.0              |
| 21302         | Chehalis          | 181         | 5,879                | 174.40   | 1.58883              | 56,754                          | 68,697          | 9,859          | 13,508        | 180.0              |
| 21303         | White Pass        | 26          | 2,091                | 23.71    | 1.55384              | 55,472                          | 61,707          | 10,031         | 12,100        | 180.4              |
| 21401         | Centralia         | 206         | 9,396                | 195.91   | 1.51754              | 54,176                          | 64,348          | 10,164         | 13,711        | 180.0              |
| 22008         | Sprague           | 12          | 1,842                | 9.31     | 1.48968              | 53,012                          | 56,400          | 8,950          | 10,589        | 180.8              |
| 22009         | Reardan           | 33          | 2,280                | 30.97    | 1.66198              | 59,329                          | 66,321          | 12,496         | 13,080        | 180.0              |

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| District Name |                  | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                  |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 22017         | Almira           | 12          | 3,573                | 11.02    | 1.73100              | 61,806                          | 64,041          | 9,647          | 12,014        | 180.0              |
| 22073         | Creston          | 13          | 229                  | 12.47    | 1.57737              | 56,311                          | 63,925          | 9,008          | 12,298        | 180.0              |
| 22105         | Odessa           | 21          | 3,912                | 17.88    | 1.69204              | 60,394                          | 72,810          | 10,494         | 13,574        | 180.0              |
| 22200         | Wilbur           | 22          | 4,469                | 20.64    | 1.61257              | 57,572                          | 67,983          | 9,752          | 13,493        | 180.0              |
| 22204         | Harrington       | 13          | 3,119                | 12.41    | 1.60208              | 57,191                          | 63,804          | 9,832          | 11,953        | 180.0              |
| 22207         | Davenport        | 40          | 2,392                | 37.61    | 1.57224              | 56,127                          | 61,681          | 9,331          | 12,492        | 180.0              |
| 23042         | Southside        | 12          | 6,810                | 11.00    | 1.47290              | 52,582                          | 60,152          | 8,960          | 12,867        | 180.0              |
| 23054         | Grapeview        | 15          | 4,252                | 14.75    | 1.40963              | 51,166                          | 55,793          | 9,249          | 9,986         | 180.0              |
| 23309         | Shelton          | 289         | 7,626                | 256.25   | 1.54356              | 55,195                          | 66,041          | 10,149         | 13,064        | 180.0              |
| 23311         | Mary M. Knight   | 16          | 5,112                | 14.00    | 1.26438              | 45,138                          | 51,379          | 7,608          | 10,557        | 180.0              |
| 23402         | Pioneer          | 49          | 5,396                | 46.46    | 1.49710              | 53,446                          | 60,797          | 9,463          | 12,407        | 180.0              |
| 23403         | North Mason      | 131         | 6,240                | 124.32   | 1.51642              | 53,980                          | 60,996          | 3,790          | 12,762        | 180.0              |
| 23404         | Hood Canal       | 24          | 4,288                | 24.00    | 1.44120              | 51,451                          | 59,169          | 10,241         | 12,449        | 180.0              |
| 24014         | Nespelem         | 12          | 663                  | 10.44    | 1.46786              | 52,403                          | 64,069          | 9,832          | 11,753        | 180.0              |
| 24019         | Omak             | 240         | 4,076                | 222.05   | 1.57089              | 56,078                          | 61,230          | 9,517          | 13,130        | 180.1              |
| 24105         | Okanogan         | 62          | 4,961                | 57.29    | 1.62800              | 58,317                          | 69,647          | 9,413          | 14,468        | 180.0              |
| 24111         | Brewster         | 66          | 1,311                | 59.99    | 1.49191              | 53,223                          | 61,470          | 9,344          | 11,743        | 180.0              |
| 24122         | Pateros          | 24          | 1,708                | 21.66    | 1.55031              | 55,352                          | 60,972          | 9,110          | 12,455        | 180.0              |
| 24350         | Methow Valley    | 46          | 3,876                | 39.01    | 1.57706              | 56,302                          | 63,008          | 27,708         | 12,253        | 180.0              |
| 24404         | Tonasket         | 71          | 3,618                | 66.66    | 1.50448              | 53,764                          | 58,490          | 9,875          | 12,516        | 180.3              |
| 24410         | Oroville         | 40          | 2,643                | 38.22    | 1.51539              | 54,125                          | 60,254          | 10,218         | 13,497        | 180.0              |
| 25101         | Ocean Beach      | 59          | 6,851                | 53.83    | 1.51461              | 54,072                          | 61,672          | 9,470          | 12,872        | 180.0              |
| 25116         | Raymond          | 40          | 1,795                | 40.00    | 1.46936              | 52,481                          | 58,641          | 9,834          | 12,033        | 181.0              |
| 25118         | South Bend       | 38          | 3,016                | 36.53    | 1.55508              | 55,517                          | 63,553          | 9,875          | 5,354         | 180.0              |
| 25155         | Naselle-Grays R. | 32          | 8,972                | 25.96    | 1.54347              | 55,102                          | 68,217          | 9,336          | 14,260        | 180.0              |
| 25160         | Willapa Valley   | 26          | 4,068                | 23.00    | 1.51698              | 54,178                          | 59,079          | 10,134         | 12,537        | 180.0              |
| 25200         | North River      | 11          | 1,383                | 10.40    | 1.47299              | 52,586                          | 56,441          | 10,493         | 11,607        | 180.0              |
| 26056         | Newport          | 70          | 3,004                | 66.19    | 1.56326              | 55,809                          | 56,210          | 8,906          | 12,390        | 180.0              |
| 26059         | Cusick           | 19          | 71                   | 16.56    | 1.65251              | 58,998                          | 65,083          | 10,430         | 12,758        | 180.0              |
| 26070         | Selkirk          | 22          | 2,211                | 18.64    | 1.47896              | 52,854                          | 58,376          | 9,419          | 11,731        | 180.0              |
| 27001         | Steilacoom Hist. | 170         | 12,586               | 161.96   | 1.52625              | 54,487                          | 70,760          | 9,472          | 14,566        | 180.0              |
| 27003         | Puyallup         | 1,150       | 12,395               | 1,110.34 | 1.55346              | 56,575                          | 73,844          | 7,727          | 14,728        | 180.0              |
| 27010         | Tacoma           | 1,907       | 18,159               | 1,633.70 | 1.52356              | 53,587                          | 76,435          | 9,350          | 7,476         | 180.0              |
| 27019         | Carbonado        | 13          | 1,091                | 12.50    | 1.62271              | 57,931                          | 60,958          | 9,347          | 12,602        | 183.0              |
| 27083         | University Place | 307         | 11,044               | 294.35   | 1.60830              | 57,400                          | 72,873          | 9,095          | 14,762        | 180.3              |
| 27320         | Sumner           | 507         | 14,057               | 485.57   | 1.54594              | 55,189                          | 72,444          | 9,134          | 15,030        | 180.0              |
| 27343         | Dieringer        | 80          | 12,629               | 76.78    | 1.68854              | 60,281                          | 77,870          | 9,832          | 15,354        | 180.0              |
| 27344         | Orting           | 127         | 9,167                | 119.10   | 1.50886              | 53,867                          | 66,302          | 10,611         | 14,050        | 180.0              |
| 27400         | Clover Park      | 738         | 17,564               | 726.20   | 1.48145              | 52,888                          | 71,211          | 9,276          | 15,079        | 180.0              |
| 27401         | Peninsula        | 500         | 12,693               | 466.29   | 1.58398              | 56,546                          | 69,639          | 8,849          | 14,843        | 180.0              |
| 27402         | Franklin Pierce  | 473         | 14,594               | 441.49   | 1.45791              | 52,047                          | 69,149          | 9,465          | 14,762        | 180.0              |
| 27403         | Bethel           | 1,097       | 14,040               | 988.82   | 1.49896              | 53,481                          | 70,423          | 10,067         | 14,471        | 180.1              |
| 27404         | Eatonville       | 109         | 6,501                | 98.06    | 1.55001              | 55,336                          | 66,986          | 12,930         | 13,240        | 180.0              |
| 27416         | White River      | 198         | 10,139               | 183.91   | 1.54853              | 55,474                          | 68,534          | 9,272          | 14,285        | 180.0              |
| 27417         | Fife             | 210         | 14,798               | 196.67   | 1.47948              | 52,771                          | 69,913          | 9,297          | 13,929        | 185.5              |
| 27904         | Green Dot        | 20          | 0                    | 20.00    | 1.15953              | 55,143                          | 46,584          | 5,272          | 11,331        | 211.0              |
| 27905         | Summit Olympus   | 9           | 0                    | 9.00     | 1.15084              | 58,396                          | 58,219          | 6,647          | 12,699        | 191.0              |
| 27909         | SOAR Academy     | 7           | 0                    | 7.00     | 1.12129              | 46,207                          | 46,207          | 4,276          | 4,600         | 206.0              |
| 28010         | Shaw Island      | 1           | 17,936               | 1.00     | 1.20138              | 43,707                          | 61,643          | 9,297          | 13,071        | 180.0              |
| 28137         | Orcas Island     | 54          | 8,883                | 45.14    | 1.55847              | 55,636                          | 69,614          | 9,672          | 13,403        | 180.0              |

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|               |                    |             | Salary<br>per Individ. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 28144         | Lopez Island       | 24          | 4,424                  | 19.56    | 1.49100              | 53,823                          | 62,221          | 9,715          | 11,200        | 180.0              |
| 28149         | San Juan Island    | 60          | 12,307                 | 48.76    | 1.53786              | 54,903                          | 71,757          | 9,603          | 14,671        | 180.0              |
| 29011         | Concrete           | 35          | 10,304                 | 33.43    | 1.58128              | 56,452                          | 67,150          | 9,101          | 14,427        | 180.0              |
| 29100         | Burlington-Edison  | 219         | 16,958                 | 206.44   | 1.54189              | 55,046                          | 75,514          | 9,526          | 15,613        | 180.0              |
| 29101         | Sedro-Woolley      | 279         | 11,557                 | 261.82   | 1.51479              | 53,926                          | 68,716          | 8,945          | 13,933        | 180.0              |
| 29103         | Anacortes          | 153         | 12,292                 | 146.58   | 1.62212              | 57,910                          | 78,935          | 9,583          | 15,416        | 180.0              |
| 29311         | La Conner          | 46          | 9,854                  | 43.17    | 1.60088              | 57,149                          | 73,839          | 9,368          | 14,108        | 180.0              |
| 29317         | Conway             | 25          | 14,820                 | 23.32    | 1.69835              | 60,631                          | 79,870          | 9,516          | 16,195        | 180.0              |
| 29320         | Mt Vernon          | 420         | 13,749                 | 393.50   | 1.49237              | 53,277                          | 73,290          | 9,447          | 14,205        | 180.0              |
| 30002         | Skamania           | 5           | 1,139                  | 4.60     | 1.49861              | 53,468                          | 54,906          | 9,354          | 11,342        | 180.0              |
| 30029         | Mount Pleasant     | 6           | 5,622                  | 4.56     | 1.27046              | 45,354                          | 51,819          | 12,334         | 10,080        | 180.0              |
| 30031         | Mill A             | 3           | 0                      | 2.39     | 1.36096              | 48,582                          | 56,992          | 9,003          | 11,421        | 180.0              |
| 30303         | Stevenson-Carson   | 54          | 6,258                  | 49.87    | 1.56228              | 55,773                          | 64,538          | 9,478          | 13,316        | 180.0              |
| 31002         | Everett            | 1,050       | 24,175                 | 1,002.57 | 1.57553              | 59,001                          | 88,190          | 9,340          | 18,174        | 185.0              |
| 31004         | Lake Stevens       | 458         | 19,303                 | 414.41   | 1.56231              | 55,627                          | 79,717          | 10,354         | 16,178        | 180.0              |
| 31006         | Mukilteo           | 883         | 24,356                 | 833.08   | 1.54626              | 55,656                          | 83,244          | 10,306         | 17,239        | 180.3              |
| 31015         | Edmonds            | 1,151       | 18,502                 | 1,071.85 | 1.57314              | 56,161                          | 82,499          | 10,073         | 16,018        | 180.0              |
| 31016         | Arlington          | 295         | 22,094                 | 281.88   | 1.61067              | 57,501                          | 83,240          | 9,608          | 17,071        | 180.0              |
| 31025         | Marysville         | 624         | 20,136                 | 559.37   | 1.57198              | 58,155                          | 83,069          | 10,366         | 17,171        | 180.0              |
| 31063         | Index              | 4           | 797                    | 2.52     | 1.57962              | 56,415                          | 61,540          | 7,964          | 10,155        | 180.0              |
| 31103         | Monroe             | 337         | 19,305                 | 304.45   | 1.51820              | 54,199                          | 79,121          | 9,616          | 15,579        | 180.0              |
| 31201         | Snohomish          | 511         | 21,933                 | 485.55   | 1.57215              | 56,095                          | 82,902          | 11,482         | 16,789        | 180.0              |
| 31306         | Lakewood           | 121         | 17,219                 | 110.21   | 1.57771              | 56,324                          | 80,407          | 9,554          | 15,906        | 180.0              |
| 31311         | Sultan             | 111         | 15,058                 | 106.24   | 1.54991              | 55,332                          | 74,906          | 3,265          | 15,124        | 180.0              |
| 31330         | Darrington         | 27          | 13,551                 | 26.67    | 1.52400              | 54,407                          | 71,516          | 11,230         | 14,726        | 180.0              |
| 31332         | Granite Falls      | 113         | 16,294                 | 109.51   | 1.53600              | 54,835                          | 74,184          | 9,960          | 15,689        | 180.3              |
| 31401         | Stanwood-Camano    | 250         | 19,790                 | 224.04   | 1.64554              | 58,746                          | 81,620          | 7,301          | 16,108        | 180.0              |
| 32081         | Spokane            | 1,969       | 13,425                 | 1,880.88 | 1.54745              | 55,249                          | 72,021          | 10,255         | 14,772        | 180.0              |
| 32123         | Orchard Prairie    | 7           | 667                    | 6.61     | 1.37402              | 49,055                          | 51,512          | 9,971          | 10,436        | 180.0              |
| 32312         | Great Northern     | 4           | 3,308                  | 3.50     | 1.39410              | 49,770                          | 55,317          | 10,198         | 11,048        | 180.0              |
| 32325         | Nine Mile Falls    | 99          | 5,698                  | 84.94    | 1.60766              | 57,394                          | 66,360          | 9,446          | 13,691        | 180.0              |
| 32326         | Medical Lake       | 123         | 8,608                  | 109.80   | 1.52775              | 54,562                          | 63,097          | 7,892          | 12,905        | 180.6              |
| 32354         | Mead               | 551         | 10,323                 | 506.50   | 1.63225              | 58,271                          | 75,723          | 9,014          | 14,974        | 180.0              |
| 32356         | Central Valley     | 823         | 7,500                  | 759.58   | 1.58316              | 56,519                          | 68,414          | 2,197          | 14,460        | 180.0              |
| 32358         | Freeman            | 52          | 2,288                  | 48.52    | 1.61025              | 57,486                          | 63,316          | 9,261          | 12,740        | 180.0              |
| 32360         | Cheney             | 300         | 3,302                  | 266.88   | 1.50120              | 53,548                          | 62,064          | 9,319          | 11,882        | 180.0              |
| 32361         | East Valley (Spo)  | 255         | 7,847                  | 245.03   | 1.60694              | 57,360                          | 69,099          | 10,037         | 14,101        | 180.0              |
| 32362         | Liberty            | 29          | 4,016                  | 28.33    | 1.56285              | 55,794                          | 63,127          | 9,348          | 12,746        | 180.0              |
| 32363         | West Valley (Spo)  | 234         | 2,182                  | 216.70   | 1.51918              | 54,237                          | 57,586          | 15,250         | 12,154        | 180.0              |
| 32414         | Deer Park          | 139         | 6,290                  | 132.73   | 1.55107              | 55,373                          | 65,510          | 9,409          | 13,072        | 180.0              |
| 32416         | Riverside          | 101         | 4,570                  | 87.27    | 1.56453              | 55,854                          | 63,859          | 8,965          | 12,430        | 180.0              |
| 32901         | Spokane Int'l Acad | 18          | 256                    | 15.20    | 1.12021              | 47,384                          | 48,600          | 5,609          | 10,317        | 260.0              |
| 32907         | PRIDE Prep         | 13          | 0                      | 13.00    | 1.02357              | 47,851                          | 48,906          | 6,670          | 10,712        | 238.0              |
| 33030         | Onion Creek        | 4           | 4,060                  | 3.46     | 1.71573              | 61,244                          | 65,839          | 8,144          | 12,669        | 180.0              |
| 33036         | Chewelah           | 48          | 6,079                  | 46.42    | 1.60159              | 57,176                          | 66,064          | 9,379          | 13,995        | 180.0              |
| 33049         | Wellpinit          | 34          | 2,660                  | 32.43    | 1.51755              | 55,442                          | 64,006          | 9,687          | 13,003        | 180.7              |
| 33070         | Valley             | 39          | 734                    | 36.17    | 1.50700              | 54,080                          | 55,874          | 8,937          | 11,215        | 181.6              |
| 33115         | Colville           | 107         | 2,033                  | 102.17   | 1.60950              | 57,477                          | 62,342          | 9,149          | 12,925        | 180.0              |
| 33183         | Loon Lake          | 13          | 1,054                  | 9.75     | 1.47711              | 52,733                          | 53,986          | 8,997          | 10,906        | 180.0              |
| 33202         | Summit Valley      | 5           | 2,167                  | 4.19     | 1.45313              | 51,894                          | 56,339          | 9,177          | 10,674        | 180.0              |

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| 33205         | Evergreen (Ste)   | 3           | 1,333                | 2.00   | 1.50884              | 53,865                          | 54,838          | 9,255          | 11,511        | 180.0              |
| 33206         | Columbia (Ste)    | 17          | 2,852                | 14.84  | 1.65626              | 59,125                          | 65,825          | 9,498          | 13,318        | 180.0              |
| 33207         | Mary Walker       | 34          | 2,300                | 31.97  | 1.65159              | 58,960                          | 65,647          | 9,369          | 13,168        | 180.0              |
| 33211         | Northport         | 20          | 1,074                | 17.84  | 1.46740              | 51,102                          | 57,496          | 10,669         | 10,692        | 180.0              |
| 33212         | Kettle Falls      | 53          | 5,565                | 47.70  | 1.57872              | 56,360                          | 63,733          | 9,600          | 13,465        | 180.0              |
| 34002         | Yelm              | 313         | 10,450               | 300.02 | 1.47687              | 52,722                          | 64,394          | 10,820         | 13,701        | 180.0              |
| 34003         | North Thurston    | 914         | 12,021               | 844.32 | 1.54372              | 55,111                          | 69,324          | 9,462          | 14,477        | 180.0              |
| 34033         | Tumwater          | 369         | 9,429                | 340.03 | 1.56092              | 55,683                          | 67,791          | 9,463          | 14,028        | 180.0              |
| 34111         | Olympia           | 586         | 7,802                | 529.17 | 1.58748              | 56,672                          | 70,555          | 9,348          | 14,230        | 180.0              |
| 34307         | Rainier           | 49          | 6,142                | 46.93  | 1.53107              | 54,659                          | 62,152          | 9,687          | 13,257        | 180.0              |
| 34324         | Griffin           | 40          | 7,509                | 34.14  | 1.62428              | 57,988                          | 68,439          | 10,138         | 14,168        | 180.0              |
| 34401         | Rochester         | 132         | 7,475                | 127.79 | 1.51022              | 53,820                          | 63,907          | 10,294         | 13,517        | 180.0              |
| 34402         | Tenino            | 74          | 4,804                | 68.96  | 1.48409              | 52,981                          | 60,280          | 6,134          | 12,341        | 180.0              |
| 35200         | Wahkiakum         | 33          | 1,862                | 25.47  | 1.65829              | 59,206                          | 64,106          | 11,622         | 12,910        | 180.0              |
| 36101         | Dixie             | 2           | 547                  | 2.00   | 1.47542              | 52,672                          | 24,374          | 4,008          | 11,466        | 180.0              |
| 36140         | Walla Walla       | 350         | 7,335                | 339.00 | 1.59637              | 56,990                          | 68,325          | 10,174         | 13,891        | 180.0              |
| 36250         | College Place     | 85          | 3,856                | 82.85  | 1.45315              | 51,819                          | 60,635          | 9,451          | 11,742        | 180.0              |
| 36300         | Touchet           | 19          | 0                    | 18.40  | 1.74003              | 62,119                          | 71,936          | 9,810          | 12,278        | 180.0              |
| 36400         | Columbia (Wal)    | 51          | 9,001                | 47.59  | 1.57537              | 56,238                          | 66,986          | 11,766         | 13,715        | 180.0              |
| 36401         | Waitsburg         | 21          | 4,628                | 20.00  | 1.61134              | 57,525                          | 63,983          | 9,336          | 13,492        | 180.0              |
| 36402         | Prescott          | 21          | 2,459                | 20.00  | 1.49507              | 53,374                          | 59,717          | 10,254         | 11,932        | 180.0              |
| 37501         | Bellingham        | 696         | 16,161               | 616.07 | 1.57137              | 56,080                          | 75,781          | 9,549          | 6,001         | 180.1              |
| 37502         | Ferndale          | 265         | 17,642               | 252.57 | 1.60536              | 57,295                          | 76,478          | 9,407          | 15,997        | 180.0              |
| 37503         | Blaine            | 128         | 11,904               | 119.95 | 1.57803              | 56,336                          | 73,814          | 10,322         | 14,595        | 180.0              |
| 37504         | Lynden            | 177         | 11,212               | 166.40 | 1.54676              | 55,219                          | 70,408          | 9,439          | 14,175        | 180.0              |
| 37505         | Meridian          | 95          | 11,732               | 85.78  | 1.53270              | 54,712                          | 71,167          | 10,162         | 14,236        | 180.0              |
| 37506         | Nooksack Valley   | 108         | 8,782                | 98.19  | 1.55052              | 55,353                          | 68,592          | 9,566          | 13,527        | 180.0              |
| 37507         | Mount Baker       | 123         | 13,845               | 118.04 | 1.49788              | 53,474                          | 70,664          | 9,740          | 14,310        | 180.0              |
| 37903         | Lummi             | 31          | 0                    | 30.50  | 1.28347              | 45,620                          | 45,620          | 9,472          | 4,383         | 185.0              |
| 38126         | Lacrosse          | 14          | 1,647                | 12.55  | 1.53618              | 54,733                          | 60,980          | 8,667          | 12,826        | 180.0              |
| 38264         | Lamont            | 6           | 618                  | 3.55   | 1.37762              | 49,135                          | 51,767          | 9,012          | 7,234         | 180.0              |
| 38265         | Tekoa             | 20          | 1,771                | 17.14  | 1.60040              | 57,134                          | 59,640          | 9,355          | 12,549        | 180.0              |
| 38267         | Pullman           | 147         | 5,883                | 141.00 | 1.50518              | 53,736                          | 61,690          | 6,949          | 12,477        | 180.0              |
| 38300         | Colfax            | 39          | 3,324                | 34.00  | 1.58441              | 56,563                          | 61,997          | 10,335         | 12,706        | 180.0              |
| 38301         | Palouse           | 16          | 1,720                | 14.49  | 1.57938              | 56,384                          | 62,216          | 9,386          | 12,663        | 180.0              |
| 38302         | Garfield          | 14          | 1,098                | 12.15  | 1.49228              | 53,275                          | 60,339          | 9,686          | 11,897        | 180.0              |
| 38304         | Steptoe           | 4           | 0                    | 3.68   | 1.58005              | 56,409                          | 65,579          | 10,174         | 12,526        | 180.0              |
| 38306         | Colton            | 16          | 6,083                | 14.63  | 1.69794              | 60,618                          | 67,484          | 9,010          | 14,077        | 182.0              |
| 38308         | Endicott          | 13          | 170                  | 11.75  | 1.52827              | 54,561                          | 58,610          | 9,360          | 11,083        | 180.0              |
| 38320         | Rosalia           | 19          | 5,755                | 17.24  | 1.62461              | 57,999                          | 65,216          | 8,818          | 13,159        | 180.0              |
| 38322         | St. John          | 17          | 1,334                | 15.08  | 1.48876              | 53,147                          | 58,882          | 9,917          | 10,909        | 180.0              |
| 38324         | Oakesdale         | 11          | 1,755                | 10.58  | 1.65835              | 59,191                          | 65,113          | 9,482          | 12,725        | 180.0              |
| 39002         | Union Gap         | 36          | 4,543                | 34.93  | 1.47901              | 52,771                          | 60,146          | 9,305          | 12,137        | 180.0              |
| 39003         | Naches Valley     | 80          | 4,805                | 77.86  | 1.54923              | 55,315                          | 64,152          | 10,080         | 12,911        | 180.0              |
| 39007         | Yakima            | 908         | 10,254               | 874.23 | 1.51776              | 54,178                          | 71,431          | 10,748         | 13,704        | 180.0              |
| 39090         | East Valley (Yak) | 180         | 9,338                | 173.81 | 1.57335              | 56,168                          | 68,566          | 10,253         | 13,957        | 180.0              |
| 39119         | Selah             | 224         | 6,476                | 214.34 | 1.50564              | 53,752                          | 62,610          | 10,739         | 12,689        | 180.0              |
| 39120         | Mabton            | 55          | 2,176                | 53.97  | 1.43436              | 51,206                          | 57,494          | 9,581          | 11,450        | 180.0              |
| 39200         | Grandview         | 194         | 7,151                | 183.94 | 1.40583              | 50,188                          | 60,607          | 9,992          | 5,058         | 180.0              |
| 39201         | Sunnyside         | 408         | 4,882                | 349.00 | 1.48278              | 52,935                          | 62,006          | 9,327          | 12,612        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

| District Name           | Individuals | Avg Add'l            | Total     | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|-----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |           | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39202 Toppenish         | 205         | 5,677                | 193.59    | 1.44867              | 51,701                          | 64,006          | 10,688         | 12,268        | 180.0              |
| 39203 Highland          | 75          | 3,702                | 73.39     | 1.52122              | 54,268                          | 65,389          | 10,580         | 12,410        | 180.0              |
| 39204 Granger           | 86          | 4,028                | 82.96     | 1.49592              | 53,405                          | 63,015          | 10,701         | 12,244        | 180.0              |
| 39205 Zillah            | 77          | 4,859                | 75.00     | 1.61463              | 57,629                          | 64,938          | 10,179         | 13,809        | 180.4              |
| 39207 Wapato            | 191         | 432                  | 186.03    | 1.43752              | 51,310                          | 63,754          | 9,412          | 10,989        | 180.0              |
| 39208 West Valley (Yak) | 266         | 8,415                | 262.80    | 1.56327              | 56,038                          | 64,076          | 7,756          | 15,292        | 180.6              |
| 39209 Mount Adams       | 67          | 3,359                | 64.01     | 1.37513              | 49,085                          | 59,602          | 9,783          | 11,309        | 180.0              |
| State Summary           | 64,435      | 12,739               | 59,392.50 | 1.52419              | 54,479                          | 71,444          | 9,580          | 13,996        | 180.3              |

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Table 19B: Other Certificated Support Personnel - Duty Root 40

| District Name |                   | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01147         | Othello           | 19          | 3,635                | 10.50  | 1.69397              | 60,468                          | 74,846          | 9,307          | 14,616        | 180.0              |
| 03017         | Kennewick         | 266         | 2,793                | 14.37  | 1.70707              | 60,943                          | 90,152          | 10,071         | 15,797        | 180.0              |
| 03052         | Kiona-Benton City | 12          | 861                  | 1.00   | 1.69447              | 60,493                          | 71,794          | 10,108         | 15,249        | 180.0              |
| 03116         | Prosser           | 3           | 3,600                | 1.60   | 1.87097              | 66,794                          | 82,144          | 10,979         | 15,200        | 180.0              |
| 03400         | Richland          | 228         | 4,382                | 15.00  | 1.64321              | 58,663                          | 71,940          | 15,120         | 5,503         | 180.0              |
| 04246         | Wenatchee         | 9           | 10,767               | 8.05   | 1.68531              | 60,165                          | 76,216          | 9,930          | 16,284        | 180.0              |
| 05121         | Port Angeles      | 1           | 5,174                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 05313         | Crescent          | 2           | 1,517                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 05323         | Sequim            | 4           | 9,422                | 2.20   | 1.86752              | 66,670                          | 87,564          | 7,421          | 15,976        | 180.0              |
| 05402         | Quillayute Valley | 5           | 4,379                | 2.00   | 1.57653              | 56,282                          | 69,849          | 9,781          | 14,846        | 180.0              |
| 06037         | Vancouver         | 90          | 12,538               | 73.73  | 1.61042              | 57,415                          | 75,630          | 9,810          | 15,052        | 180.0              |
| 06098         | Hockinson         | 4           | 8,845                | 3.20   | 1.70521              | 60,876                          | 75,674          | 12,989         | 15,686        | 180.0              |
| 06101         | Lacenter          | 7           | 286                  | 0.20   | 1.27915              | 45,665                          | 48,268          | 221            | 11,454        | 180.0              |
| 06112         | Washougal         | 55          | 2,474                | 6.35   | 1.64952              | 58,888                          | 73,828          | 9,616          | 14,255        | 180.0              |
| 06114         | Evergreen (Clark) | 70          | 10,629               | 50.59  | 1.74970              | 62,475                          | 81,128          | 10,774         | 17,375        | 180.0              |
| 06117         | Camas             | 20          | 484                  | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 06119         | Battle Ground     | 91          | 1,452                | 3.50   | 1.83369              | 65,463                          | 95,869          | 9,186          | 19,362        | 180.0              |
| 08122         | Longview          | 112         | 1,483                | 9.10   | 1.56905              | 56,015                          | 73,369          | 11,774         | 15,066        | 180.0              |
| 08401         | Castle Rock       | 1           | 10,202               | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 08402         | Kalama            | 3           | 3,085                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 08404         | Woodland          | 6           | 1,869                | 3.80   | 1.88093              | 67,149                          | 84,102          | 11,115         | 14,923        | 180.0              |
| 08458         | Kelso             | 33          | 6,466                | 16.00  | 1.69728              | 60,582                          | 78,406          | 9,564          | 15,171        | 180.0              |
| 09013         | Orondo            | 1           | 0                    | 0.07   | 1.22566              | 45,843                          | 58,376          | 9,207          | 10,367        | 180.0              |
| 09075         | Bridgeport        | 2           | 5,650                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 09206         | Eastmont          | 1           | 2,082                | 0.50   | 1.00000              | 35,700                          | 43,711          | 9,796          | 9,424         | 180.0              |
| 09209         | Waterville        | 1           | 500                  | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 11001         | Pasco             | 66          | 3,232                | 28.00  | 1.64970              | 58,890                          | 71,157          | 10,272         | 15,429        | 180.0              |
| 11051         | North Franklin    | 1           | 1,267                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 11056         | Kahlotus          | 1           | 400                  | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 12110         | Pomeroy           | 1           | 6,240                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 13073         | Wahluke           | 13          | 6,074                | 13.00  | 1.47580              | 52,686                          | 65,275          | 8,388          | 12,989        | 180.0              |
| 13144         | Quincy            | 7           | 4,656                | 4.00   | 1.62108              | 57,873                          | 66,026          | 12,252         | 13,916        | 180.0              |
| 13146         | Warden            | 3           | 2,802                | 3.00   | 1.82137              | 65,023                          | 75,837          | 18,720         | 15,238        | 180.0              |
| 13161         | Moses Lake        | 94          | 6,904                | 25.91  | 1.73370              | 61,897                          | 87,103          | 10,922         | 16,951        | 180.0              |
| 13165         | Ephrata           | 6           | 3,886                | 2.00   | 1.88482              | 67,288                          | 82,669          | 10,316         | 16,031        | 180.0              |
| 13167         | Wilson Creek      | 1           | 1,607                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14028         | Hoquiam           | 2           | 430                  | 1.26   | 1.62768              | 58,102                          | 69,536          | 11,091         | 12,153        | 180.0              |
| 14172         | Ocosta            | 2           | 228                  | 0.50   | 1.80227              | 64,340                          | 74,222          | 9,652          | 14,541        | 180.0              |
| 15206         | South Whidbey     | 3           | 7,834                | 1.50   | 1.50991              | 53,904                          | 69,153          | 10,702         | 14,567        | 180.0              |
| 16049         | Chimacum          | 1           | 800                  | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 16050         | Port Townsend     | 15          | 1,486                | 0.77   | 1.68310              | 60,038                          | 75,757          | 10,563         | 15,222        | 180.0              |
| 17001         | Seattle           | 125         | 27,118               | 116.40 | 1.68287              | 60,814                          | 97,581          | 8,901          | 22,469        | 180.0              |
| 17210         | Federal Way       | 78          | 16,254               | 73.76  | 1.69699              | 60,583                          | 87,284          | 9,807          | 16,004        | 180.0              |
| 17216         | Enumclaw          | 1           | 1,000                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 17400         | Mercer Island     | 74          | 5,499                | 15.20  | 1.71558              | 61,115                          | 84,449          | 8,777          | 17,054        | 180.0              |
| 17401         | Highline          | 99          | 13,898               | 90.11  | 1.57047              | 56,178                          | 79,453          | 8,715          | 15,908        | 180.0              |
| 17402         | Vashon Island     | 2           | 0                    | 1.10   | 1.35856              | 48,804                          | 60,561          | 6,595          | 9,932         | 186.0              |
| 17403         | Renton            | 82          | 14,250               | 58.53  | 1.69181              | 60,373                          | 87,200          | 10,223         | 17,672        | 180.0              |
| 17405         | Bellevue          | 228         | 1,937                | 78.56  | 1.64115              | 58,658                          | 94,009          | 10,389         | 18,417        | 180.0              |
| 17406         | Tukwila           | 8           | 13,692               | 5.90   | 1.60302              | 57,228                          | 88,160          | 7,586          | 16,081        | 180.0              |

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Table 19B: Other Certificated Support Personnel - Duty Root 40

| District Name |                   | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 17409         | Tahoma            | 22          | 19,034               | 15.30  | 1.77914              | 63,521                          | 95,052          | 9,659          | 18,477        | 180.0              |
| 17410         | Snoqualmie Valley | 41          | 8,845                | 16.97  | 1.59913              | 57,082                          | 78,420          | 10,449         | 14,792        | 180.0              |
| 17411         | Issaquah          | 316         | 6,985                | 64.20  | 1.66013              | 59,585                          | 88,574          | 9,361          | 15,701        | 180.0              |
| 17412         | Shoreline         | 62          | 12,483               | 27.50  | 1.69409              | 60,479                          | 87,611          | 9,550          | 18,010        | 180.0              |
| 17414         | Lake Washington   | 420         | 4,879                | 49.58  | 1.65396              | 59,301                          | 90,401          | 9,887          | 17,914        | 180.0              |
| 17415         | Kent              | 232         | 9,637                | 125.99 | 1.61757              | 57,637                          | 82,978          | 10,760         | 16,658        | 180.0              |
| 17417         | Northshore        | 22          | 17,123               | 17.60  | 1.74274              | 64,779                          | 91,238          | 8,620          | 18,439        | 180.0              |
| 17903         | Muckleshoot       | 1           | 19,331               | 1.00   | 1.88482              | 67,288                          | 95,230          | 7,738          | 9,151         | 180.0              |
| 18100         | Bremerton         | 24          | 3,684                | 4.60   | 1.76972              | 63,179                          | 87,458          | 12,008         | 15,518        | 180.0              |
| 18303         | Bainbridge        | 12          | 6,291                | 5.60   | 1.66198              | 59,331                          | 82,252          | 10,241         | 14,205        | 180.0              |
| 18400         | North Kitsap      | 2           | 11,588               | 2.00   | 1.86635              | 66,629                          | 81,945          | 10,674         | 16,483        | 180.0              |
| 18401         | Central Kitsap    | 43          | 10,991               | 18.40  | 1.79100              | 63,942                          | 91,600          | 9,725          | 18,287        | 180.0              |
| 18402         | South Kitsap      | 61          | 4,439                | 15.29  | 1.72609              | 60,196                          | 84,929          | 10,378         | 15,937        | 185.0              |
| 19401         | Ellensburg        | 2           | 0                    | 1.78   | 1.68610              | 60,191                          | 78,949          | 9,645          | 14,564        | 180.0              |
| 20203         | Bickleton         | 1           | 16,822               | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20215         | Centerville       | 1           | 2,097                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20400         | Trout Lake        | 2           | 7,000                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20404         | Goldendale        | 1           | 0                    | 0.30   | 1.88482              | 67,287                          | 83,323          | 11,403         | 17,662        | 180.0              |
| 20405         | White Salmon      | 17          | 1,570                | 1.00   | 1.88482              | 67,288                          | 70,732          | 10,148         | 15,114        | 180.0              |
| 21014         | Napavine          | 1           | 165                  | 0.10   | 1.04084              | 37,160                          | 41,779          | 10,493         | 8,709         | 180.0              |
| 21214         | Morton            | 8           | 1,939                | 0.75   | 1.01346              | 36,166                          | 42,322          | 14,792         | 2,982         | 180.0              |
| 21300         | Onalaska          | 1           | 1,500                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21302         | Chehalis          | 40          | 1,788                | 2.60   | 1.70872              | 61,002                          | 74,663          | 10,655         | 14,160        | 180.0              |
| 21401         | Centralia         | 6           | 9,801                | 4.00   | 1.75333              | 62,594                          | 77,852          | 9,502          | 17,135        | 180.0              |
| 22008         | Sprague           | 1           | 2,000                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 22017         | Almira            | 1           | 3,600                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 22204         | Harrington        | 1           | 2,000                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23309         | Shelton           | 31          | 2,351                | 4.40   | 1.67407              | 59,764                          | 64,060          | 10,878         | 14,210        | 180.0              |
| 23403         | North Mason       | 6           | 4,167                | 3.00   | 1.55018              | 55,342                          | 63,987          | 10,053         | 13,588        | 180.0              |
| 24019         | Omak              | 5           | 4,207                | 2.50   | 1.88482              | 67,288                          | 76,379          | 10,098         | 16,419        | 180.0              |
| 25101         | Ocean Beach       | 1           | 2,413                | 1.00   | 1.62236              | 57,918                          | 62,136          | 9,678          | 12,994        | 180.0              |
| 25116         | Raymond           | 1           | 3,000                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 25118         | South Bend        | 1           | 0                    | 0.17   | 1.43896              | 51,376                          | 64,080          | 11,017         | 5,429         | 180.0              |
| 25155         | Naselle-Grays R.  | 4           | 1,450                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27001         | Steilacoom Hist.  | 3           | 14,147               | 3.00   | 1.70913              | 61,016                          | 83,374          | 10,837         | 19,393        | 180.0              |
| 27003         | Puyallup          | 77          | 2,287                | 12.10  | 1.66164              | 60,515                          | 83,695          | 7,331          | 15,597        | 180.0              |
| 27010         | Tacoma            | 247         | 12,560               | 135.85 | 1.67605              | 58,337                          | 89,358          | 9,370          | 8,269         | 180.0              |
| 27083         | University Place  | 11          | 1,745                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27320         | Sumner            | 100         | 6,236                | 33.10  | 1.65128              | 58,955                          | 81,622          | 9,410          | 15,763        | 180.0              |
| 27343         | Dieringer         | 5           | 6,420                | 1.10   | 1.88482              | 67,288                          | 87,491          | 11,323         | 18,341        | 180.0              |
| 27344         | Orting            | 5           | 4,735                | 3.80   | 1.48637              | 53,063                          | 63,579          | 9,534          | 12,763        | 180.0              |
| 27400         | Clover Park       | 16          | 18,145               | 14.50  | 1.57958              | 56,391                          | 78,118          | 10,592         | 15,780        | 180.0              |
| 27401         | Peninsula         | 39          | 7,522                | 12.80  | 1.79067              | 63,926                          | 85,884          | 8,160          | 17,978        | 180.0              |
| 27402         | Franklin Pierce   | 66          | 9,453                | 20.59  | 1.67498              | 60,443                          | 85,959          | 9,167          | 18,254        | 190.7              |
| 27403         | Bethel            | 44          | 11,534               | 32.09  | 1.73325              | 61,703                          | 83,565          | 11,037         | 16,514        | 180.0              |
| 27404         | Eatonville        | 2           | 1,250                | 1.00   | 1.33681              | 47,724                          | 62,995          | 1,055          | 12,319        | 180.0              |
| 27416         | White River       | 3           | 8,759                | 3.00   | 1.79467              | 64,070                          | 84,403          | 10,585         | 17,734        | 180.0              |
| 27417         | Fife              | 7           | 9,937                | 2.00   | 1.88482              | 67,288                          | 94,833          | 10,320         | 19,096        | 180.0              |
| 28137         | Orcas Island      | 1           | 1,321                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 28149         | San Juan Island   | 2           | 6,025                | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19B: Other Certificated Support Personnel - Duty Root 40

| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 29100         | Burlington-Edison | 23          | 10,151               | 10.28        | 1.58326              | 56,523                          | 80,900          | 9,818          | 15,650        | 180.0              |
| 29101         | Sedro-Woolley     | 67          | 2,389                | 8.07         | 1.73055              | 61,658                          | 88,295          | 8,546          | 15,901        | 180.0              |
| 29103         | Anacortes         | 4           | 5,978                | 4.00         | 1.68133              | 60,024                          | 74,040          | 8,086          | 16,434        | 200.0              |
| 29317         | Conway            | 10          | 2,707                | 0.34         | 1.88482              | 67,288                          | 138,994         | 19,737         | 19,311        | 180.0              |
| 29320         | Mt Vernon         | 9           | 6,759                | 6.00         | 1.55811              | 55,625                          | 76,718          | 8,932          | 14,292        | 180.0              |
| 30002         | Skamania          | 1           | 2,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31002         | Everett           | 22          | 27,191               | 21.50        | 1.75565              | 65,773                          | 104,039         | 9,360          | 20,129        | 185.0              |
| 31004         | Lake Stevens      | 16          | 25,489               | 14.00        | 1.72073              | 61,764                          | 93,419          | 10,779         | 17,973        | 180.0              |
| 31006         | Mukilteo          | 54          | 15,737               | 26.90        | 1.75824              | 63,913                          | 100,227         | 10,990         | 19,736        | 180.2              |
| 31015         | Edmonds           | 45          | 15,570               | 35.10        | 1.60392              | 57,260                          | 84,223          | 10,737         | 16,383        | 180.0              |
| 31016         | Arlington         | 2           | 23,963               | 2.00         | 1.62712              | 58,088                          | 91,333          | 10,863         | 17,427        | 180.0              |
| 31025         | Marysville        | 57          | 10,291               | 21.30        | 1.69218              | 64,182                          | 94,723          | 9,827          | 18,839        | 180.0              |
| 31103         | Monroe            | 13          | 22,031               | 11.93        | 1.74132              | 62,164                          | 91,319          | 10,380         | 18,247        | 180.0              |
| 31201         | Snohomish         | 112         | 4,095                | 11.00        | 1.66211              | 59,177                          | 93,018          | 10,464         | 18,391        | 180.0              |
| 31306         | Lakewood          | 1           | 7,749                | 0.50         | 1.37371              | 49,042                          | 67,837          | 10,509         | 14,187        | 180.0              |
| 31311         | Sultan            | 1           | 2,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31332         | Granite Falls     | 33          | 933                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31401         | Stanwood-Camano   | 11          | 11,283               | 8.60         | 1.81486              | 64,791                          | 91,753          | 8,008          | 17,686        | 180.0              |
| 32081         | Spokane           | 122         | 17,581               | 97.18        | 1.69561              | 60,531                          | 84,392          | 10,315         | 17,261        | 180.0              |
| 32354         | Mead              | 14          | 15,383               | 14.00        | 1.73210              | 61,836                          | 81,303          | 9,943          | 16,948        | 180.0              |
| 32356         | Central Valley    | 11          | 6,821                | 9.80         | 1.70184              | 60,756                          | 77,491          | 1,956          | 15,882        | 180.0              |
| 32360         | Cheney            | 7           | 1,975                | 4.93         | 1.81352              | 62,283                          | 74,712          | 8,144          | 14,636        | 180.0              |
| 32361         | East Valley (Spo) | 7           | 11,904               | 6.20         | 1.85896              | 66,365                          | 86,121          | 10,730         | 16,697        | 180.0              |
| 32363         | West Valley (Spo) | 12          | 3,150                | 3.96         | 1.70077              | 61,316                          | 69,763          | 22,807         | 14,807        | 184.0              |
| 32414         | Deer Park         | 1           | 1,000                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 33036         | Chewelah          | 2           | 0                    | 0.46         | 1.65949              | 59,279                          | 76,238          | 9,878          | 14,087        | 180.0              |
| 34002         | Yelm              | 4           | 10,204               | 4.00         | 1.54770              | 55,254                          | 68,189          | 10,600         | 14,161        | 180.0              |
| 34003         | North Thurston    | 37          | 9,548                | 28.07        | 1.66873              | 59,575                          | 78,245          | 10,240         | 15,402        | 180.0              |
| 34033         | Tumwater          | 40          | 4,843                | 14.99        | 1.71353              | 61,177                          | 75,754          | 8,265          | 15,290        | 180.0              |
| 34111         | Olympia           | 14          | 7,164                | 10.19        | 1.69223              | 60,413                          | 78,593          | 8,076          | 16,369        | 180.0              |
| 34324         | Griffin           | 2           | 3,905                | 0.89         | 1.76813              | 63,102                          | 80,292          | 11,121         | 9,650         | 180.0              |
| 34401         | Rochester         | 7           | 9,122                | 5.60         | 1.80727              | 64,029                          | 76,462          | 10,229         | 16,304        | 180.0              |
| 35200         | Wahkiakum         | 3           | 200                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 36140         | Walla Walla       | 20          | 7,053                | 7.80         | 1.75962              | 62,819                          | 81,084          | 10,680         | 16,465        | 200.5              |
| 36401         | Waitsburg         | 1           | 1,771                | 0.10         | 1.88482              | 67,290                          | 92,195          | 8,887          | 19,121        | 205.0              |
| 37501         | Bellingham        | 123         | 3,721                | 20.22        | 1.63668              | 58,437                          | 81,180          | 10,960         | 6,265         | 180.0              |
| 37502         | Ferndale          | 20          | 6,008                | 2.40         | 1.71304              | 61,156                          | 80,420          | 9,496          | 16,051        | 180.0              |
| 37503         | Blaine            | 8           | 7,636                | 2.64         | 1.64399              | 58,700                          | 85,367          | 11,543         | 15,637        | 199.5              |
| 37504         | Lynden            | 6           | 6,616                | 4.10         | 1.44213              | 51,463                          | 67,679          | 7,738          | 11,657        | 180.0              |
| 37506         | Nooksack Valley   | 9           | 3,427                | 1.90         | 1.66914              | 59,588                          | 73,428          | 9,409          | 14,994        | 180.0              |
| 37507         | Mount Baker       | 1           | 1,200                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 37903         | Lummi             | 1           | 0                    | 0.50         | 1.05246              | 38,044                          | 38,043          | 9,398          | 3,975         | 185.0              |
| 38267         | Pullman           | 1           | 3,635                | 1.00         | 1.52733              | 54,526                          | 59,668          | 1,738          | 12,361        | 180.0              |
| 38302         | Garfield          | 1           | 0                    | 0.38         | 1.01346              | 36,181                          | 36,645          | 9,452          | 5,943         | 180.0              |
| 39007         | Yakima            | 15          | 3,065                | 14.59        | 1.70500              | 60,869                          | 88,206          | 9,397          | 14,979        | 180.0              |
| 39090         | East Valley (Yak) | 1           | 1,800                | 0.29         | 1.26526              | 45,171                          | 60,702          | 9,494          | 12,263        | 180.0              |
| 39119         | Selah             | 10          | 2,826                | 2.20         | 1.82490              | 65,149                          | 85,735          | 11,326         | 16,800        | 180.0              |
| 39120         | Mabton            | 1           | 0                    | 0.13         | 1.22566              | 43,760                          | 50,135          | 10,744         | 9,490         | 180.0              |
| 39200         | Grandview         | 8           | 12,220               | 6.85         | 1.76569              | 63,035                          | 84,136          | 8,250          | 6,297         | 180.0              |
| 39201         | Sunnyside         | 1           | 6,324                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |

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Table 19B: Other Certificated Support Personnel - Duty Root 40

| District Name   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-----------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                 |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39202 Toppenish | 10          | 3,668                | 7.53     | 1.56632              | 55,930                          | 72,799          | 10,909         | 12,813        | 180.0              |
| 39204 Granger   | 3           | 808                  | 0.85     | 1.33218              | 47,560                          | 58,784          | 10,734         | 11,510        | 180.0              |
| 39205 Zillah    | 1           | 13,194               | 0.00     | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| State Summary   | 4,982       | 7,713                | 1,857.08 | 1.67245              | 59,772                          | 85,150          | 9,878          | 16,099        | 180.4              |

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Table 20: Certificated Library Media Specialist - Duty Root 41

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01147         | Othello           | 8           | 6,196                | 5.83  | 1.48356              | 52,963                          | 65,426          | 10,575         | 13,523        | 180.0              |
| 02250         | Clarkston         | 2           | 4,737                | 1.60  | 1.88482              | 67,288                          | 81,496          | 11,047         | 15,670        | 180.0              |
| 03017         | Kennewick         | 26          | 4,064                | 25.40 | 1.78901              | 63,478                          | 86,084          | 9,892          | 16,035        | 180.0              |
| 03052         | Kiona-Benton City | 2           | 8,915                | 1.00  | 1.80472              | 64,429                          | 90,537          | 9,713          | 18,150        | 180.0              |
| 03053         | Finley            | 2           | 7,951                | 2.00  | 1.88482              | 67,288                          | 79,048          | 10,340         | 15,277        | 180.0              |
| 03116         | Prosser           | 1           | 4,924                | 1.00  | 1.69447              | 60,493                          | 60,535          | 11,277         | 13,803        | 180.0              |
| 03400         | Richland          | 18          | 13,089               | 15.50 | 1.72568              | 61,607                          | 77,974          | 13,177         | 6,042         | 180.0              |
| 04129         | Lake Chelan       | 1           | 5,690                | 1.00  | 1.88482              | 68,278                          | 77,291          | 9,857          | 15,862        | 180.0              |
| 04222         | Cashmere          | 3           | 1,671                | 2.24  | 1.84743              | 65,953                          | 76,375          | 9,615          | 14,899        | 180.0              |
| 04246         | Wenatchee         | 11          | 8,742                | 9.34  | 1.63429              | 58,346                          | 75,179          | 9,281          | 15,229        | 180.0              |
| 05121         | Port Angeles      | 2           | 4,149                | 0.60  | 1.32891              | 49,042                          | 56,290          | 9,607          | 12,530        | 180.0              |
| 05313         | Crescent          | 1           | 5,563                | 0.20  | 1.43100              | 51,085                          | 68,643          | 12,069         | 14,540        | 180.0              |
| 05323         | Sequim            | 4           | 5,325                | 4.00  | 1.47858              | 52,785                          | 60,585          | 9,032          | 12,404        | 180.0              |
| 05402         | Quillayute Valley | 1           | 3,935                | 1.00  | 1.41708              | 50,590                          | 61,309          | 8,895          | 13,010        | 180.0              |
| 06037         | Vancouver         | 34          | 12,081               | 32.80 | 1.69909              | 60,658                          | 78,460          | 9,733          | 15,197        | 180.0              |
| 06098         | Hockinson         | 1           | 9,645                | 1.00  | 1.80105              | 64,297                          | 76,014          | 11,357         | 16,078        | 180.0              |
| 06101         | Lacenter          | 2           | 4,845                | 1.40  | 1.67878              | 59,932                          | 72,533          | 10,986         | 16,159        | 180.0              |
| 06112         | Washougal         | 1           | 11,489               | 1.00  | 1.88482              | 67,288                          | 80,224          | 7,875          | 16,864        | 180.0              |
| 06114         | Evergreen (Clark) | 33          | 14,107               | 31.66 | 1.74870              | 62,427                          | 80,177          | 10,968         | 16,401        | 180.0              |
| 06117         | Camas             | 9           | 13,165               | 8.60  | 1.65557              | 59,104                          | 77,047          | 8,903          | 16,030        | 180.0              |
| 06119         | Battle Ground     | 16          | 6,402                | 15.00 | 1.68964              | 60,320                          | 68,892          | 9,501          | 14,582        | 180.0              |
| 06122         | Ridgefield        | 2           | 6,119                | 2.00  | 1.25966              | 44,971                          | 48,349          | 11,155         | 11,199        | 180.0              |
| 08122         | Longview          | 11          | 6,138                | 8.42  | 1.64205              | 58,621                          | 69,463          | 9,067          | 13,382        | 180.0              |
| 08402         | Kalama            | 1           | 0                    | 0.60  | 1.88482              | 67,288                          | 84,027          | 11,086         | 17,844        | 180.0              |
| 08404         | Woodland          | 2           | 1,740                | 1.00  | 1.46245              | 52,211                          | 62,045          | 12,042         | 6,178         | 180.0              |
| 08458         | Kelso             | 10          | 7,386                | 8.20  | 1.67234              | 59,703                          | 71,696          | 9,077          | 14,628        | 180.0              |
| 09206         | Eastmont          | 8           | 7,323                | 5.39  | 1.60106              | 57,151                          | 73,290          | 9,721          | 14,243        | 180.0              |
| 09209         | Waterville        | 1           | 281                  | 0.17  | 1.41708              | 50,588                          | 50,921          | 10,757         | 11,263        | 180.0              |
| 10070         | Inchelium         | 1           | 1,400                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 11001         | Pasco             | 21          | 10,630               | 19.50 | 1.59655              | 56,991                          | 67,570          | 11,338         | 15,170        | 180.0              |
| 11051         | North Franklin    | 5           | 2,865                | 2.50  | 1.60901              | 57,427                          | 72,029          | 8,713          | 13,784        | 180.0              |
| 13144         | Quincy            | 1           | 8,409                | 0.92  | 1.69447              | 60,466                          | 76,015          | 1,654          | 15,343        | 180.0              |
| 13146         | Warden            | 1           | 7,017                | 1.00  | 1.76934              | 63,165                          | 73,288          | 18,720         | 15,144        | 180.0              |
| 13160         | Royal             | 2           | 836                  | 2.00  | 1.64541              | 58,741                          | 67,232          | 10,446         | 14,447        | 180.0              |
| 13161         | Moses Lake        | 3           | 12,407               | 3.00  | 1.82190              | 65,042                          | 93,034          | 10,982         | 19,033        | 180.0              |
| 13165         | Ephrata           | 1           | 1,869                | 1.00  | 1.88482              | 67,288                          | 79,264          | 10,316         | 16,594        | 180.0              |
| 14005         | Aberdeen          | 1           | 10,840               | 1.00  | 1.88482              | 67,288                          | 78,866          | 2,420          | 16,834        | 180.0              |
| 14066         | Montesano         | 1           | 3,738                | 1.00  | 1.88482              | 67,288                          | 75,234          | 2,678          | 15,796        | 180.0              |
| 14172         | Ocosta            | 1           | 0                    | 0.40  | 1.88482              | 67,282                          | 73,653          | 10,362         | 9,172         | 180.0              |
| 15201         | Oak Harbor        | 8           | 12,740               | 5.96  | 1.70968              | 61,461                          | 85,736          | 13,441         | 16,537        | 180.0              |
| 15206         | South Whidbey     | 2           | 3,086                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 16049         | Chimacum          | 2           | 4,299                | 1.00  | 1.88482              | 67,288                          | 88,904          | 7,206          | 5,676         | 180.0              |
| 16050         | Port Townsend     | 1           | 4,948                | 0.80  | 1.41728              | 50,597                          | 59,039          | 9,902          | 10,104        | 180.0              |
| 17001         | Seattle           | 84          | 17,939               | 61.82 | 1.69039              | 59,591                          | 90,623          | 9,003          | 18,163        | 180.0              |
| 17210         | Federal Way       | 22          | 9,516                | 13.28 | 1.60433              | 57,271                          | 77,169          | 7,194          | 12,815        | 180.0              |
| 17216         | Enumclaw          | 6           | 11,258               | 4.60  | 1.71934              | 61,381                          | 80,165          | 6,904          | 16,467        | 180.0              |
| 17400         | Mercer Island     | 6           | 17,135               | 5.20  | 1.79270              | 63,999                          | 84,786          | 10,861         | 17,880        | 180.0              |
| 17401         | Highline          | 28          | 19,078               | 24.20 | 1.75338              | 63,087                          | 86,437          | 9,947          | 18,737        | 180.0              |
| 17402         | Vashon Island     | 3           | 16,901               | 3.00  | 1.76675              | 63,073                          | 76,700          | 7,844          | 17,003        | 186.0              |
| 17403         | Renton            | 22          | 17,929               | 20.50 | 1.77415              | 63,337                          | 86,627          | 10,332         | 18,164        | 180.0              |

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Table 20: Certificated Library Media Specialist - Duty Root 41

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 17405         | Bellevue          | 30          | 0                    | 27.80 | 1.57818              | 56,321                          | 81,269          | 9,979          | 16,028        | 180.0              |
| 17406         | Tukwila           | 5           | 19,395               | 4.60  | 1.45511              | 51,731                          | 75,652          | 8,598          | 15,919        | 180.0              |
| 17407         | Riverview         | 7           | 14,459               | 5.27  | 1.63224              | 58,269                          | 80,836          | 11,736         | 16,133        | 180.0              |
| 17408         | Auburn            | 23          | 21,993               | 21.00 | 1.75718              | 62,732                          | 92,852          | 9,899          | 7,033         | 180.0              |
| 17409         | Tahoma            | 2           | 18,619               | 2.00  | 1.88482              | 67,288                          | 91,561          | 9,962          | 18,836        | 180.0              |
| 17410         | Snoqualmie Valley | 9           | 12,076               | 6.50  | 1.63056              | 58,211                          | 79,439          | 8,872          | 13,360        | 180.0              |
| 17411         | Issaquah          | 33          | 9,850                | 24.90 | 1.70829              | 60,739                          | 85,393          | 9,005          | 14,810        | 180.0              |
| 17412         | Shoreline         | 14          | 23,098               | 13.50 | 1.76765              | 63,105                          | 92,825          | 10,962         | 18,796        | 180.0              |
| 17414         | Lake Washington   | 40          | 13,344               | 38.96 | 1.60302              | 57,199                          | 80,010          | 10,113         | 16,049        | 180.0              |
| 17415         | Kent              | 43          | 16,091               | 38.23 | 1.58288              | 56,509                          | 80,277          | 10,841         | 17,257        | 180.0              |
| 17417         | Northshore        | 44          | 15,134               | 34.70 | 1.64167              | 61,035                          | 84,892          | 9,490          | 15,924        | 180.0              |
| 17903         | Muckleshoot       | 1           | 20,876               | 1.00  | 1.69607              | 60,550                          | 74,598          | 6,963          | 8,234         | 180.0              |
| 18100         | Bremerton         | 8           | 7,009                | 5.75  | 1.65712              | 59,199                          | 75,844          | 11,079         | 14,387        | 180.0              |
| 18303         | Bainbridge        | 6           | 13,476               | 5.25  | 1.77158              | 63,240                          | 83,252          | 8,323          | 16,075        | 180.0              |
| 18400         | North Kitsap      | 10          | 10,761               | 9.60  | 1.61283              | 57,578                          | 70,240          | 10,073         | 14,194        | 180.0              |
| 18401         | Central Kitsap    | 18          | 16,577               | 18.00 | 1.81090              | 64,649                          | 87,744          | 8,416          | 17,569        | 180.0              |
| 18402         | South Kitsap      | 15          | 7,720                | 8.27  | 1.72399              | 61,550                          | 84,183          | 9,389          | 16,553        | 185.0              |
| 19401         | Ellensburg        | 5           | 1,720                | 4.80  | 1.70695              | 60,938                          | 67,830          | 9,597          | 13,791        | 180.0              |
| 20404         | Goldendale        | 1           | 1,869                | 0.17  | 1.88482              | 67,288                          | 76,007          | 11,403         | 15,778        | 180.0              |
| 21237         | Toledo            | 2           | 236                  | 0.25  | 1.88482              | 67,288                          | 80,225          | 9,360          | 16,329        | 180.0              |
| 21302         | Chehalis          | 1           | 5,377                | 1.00  | 1.69447              | 60,493                          | 83,422          | 10,655         | 15,522        | 180.0              |
| 21401         | Centralia         | 1           | 3,738                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23309         | Shelton           | 4           | 3,511                | 4.00  | 1.77002              | 63,190                          | 76,246          | 11,175         | 15,220        | 180.0              |
| 24105         | Okanogan          | 1           | 672                  | 1.00  | 1.69447              | 60,493                          | 75,327          | 9,496          | 13,966        | 180.0              |
| 24111         | Brewster          | 1           | 692                  | 0.70  | 1.55041              | 55,351                          | 67,648          | 9,757          | 12,287        | 180.0              |
| 24404         | Tonasket          | 1           | 7,290                | 1.00  | 1.88482              | 67,288                          | 76,671          | 10,385         | 16,499        | 180.0              |
| 25118         | South Bend        | 1           | 2,006                | 0.80  | 1.69447              | 60,494                          | 64,526          | 10,478         | 5,493         | 180.0              |
| 27001         | Steilacoom Hist.  | 2           | 13,830               | 2.00  | 1.84477              | 65,859                          | 87,700          | 10,577         | 17,734        | 180.0              |
| 27003         | Puyallup          | 25          | 16,184               | 23.59 | 1.82378              | 66,418                          | 86,093          | 8,826          | 16,875        | 180.0              |
| 27010         | Tacoma            | 50          | 21,142               | 46.79 | 1.73119              | 61,222                          | 88,487          | 9,362          | 8,323         | 180.0              |
| 27083         | University Place  | 8           | 12,386               | 6.00  | 1.79600              | 64,118                          | 84,779          | 6,902          | 17,711        | 180.0              |
| 27320         | Sumner            | 4           | 20,234               | 4.00  | 1.72779              | 61,682                          | 86,187          | 7,995          | 17,522        | 180.0              |
| 27344         | Orting            | 4           | 8,511                | 2.90  | 1.66587              | 59,472                          | 75,365          | 12,493         | 14,223        | 180.0              |
| 27400         | Clover Park       | 23          | 23,081               | 23.00 | 1.67202              | 59,691                          | 83,410          | 10,629         | 17,419        | 180.0              |
| 27401         | Peninsula         | 2           | 15,465               | 2.00  | 1.88482              | 67,288                          | 87,670          | 14,114         | 18,643        | 180.0              |
| 27402         | Franklin Pierce   | 9           | 15,256               | 9.00  | 1.71321              | 61,162                          | 83,199          | 10,057         | 17,591        | 180.0              |
| 27403         | Bethel            | 26          | 11,426               | 17.69 | 1.70978              | 61,013                          | 80,750          | 9,624          | 16,814        | 180.0              |
| 27404         | Eatonville        | 1           | 4,112                | 1.00  | 1.88482              | 67,288                          | 79,803          | 12,767         | 15,260        | 180.0              |
| 27416         | White River       | 2           | 13,328               | 2.00  | 1.88482              | 67,288                          | 84,563          | 10,585         | 17,960        | 180.0              |
| 27417         | Fife              | 5           | 13,358               | 4.00  | 1.63160              | 58,228                          | 79,369          | 9,152          | 15,262        | 180.0              |
| 28149         | San Juan Island   | 1           | 15,477               | 1.00  | 1.88482              | 67,288                          | 85,408          | 9,470          | 17,912        | 180.0              |
| 29101         | Sedro-Woolley     | 8           | 9,720                | 3.64  | 1.67853              | 59,554                          | 79,100          | 9,461          | 14,755        | 180.0              |
| 29311         | La Conner         | 1           | 12,511               | 0.61  | 1.64574              | 58,851                          | 93,462          | 20,168         | 17,133        | 180.0              |
| 29320         | Mt Vernon         | 10          | 13,372               | 8.00  | 1.68115              | 60,017                          | 84,599          | 10,443         | 15,744        | 180.0              |
| 31002         | Everett           | 28          | 26,392               | 24.50 | 1.72185              | 64,639                          | 98,669          | 9,361          | 19,747        | 185.0              |
| 31004         | Lake Stevens      | 8           | 20,273               | 6.20  | 1.77363              | 63,127                          | 91,214          | 11,670         | 18,309        | 180.0              |
| 31006         | Mukilteo          | 18          | 29,611               | 18.00 | 1.66115              | 60,438                          | 92,960          | 10,938         | 19,487        | 180.4              |
| 31015         | Edmonds           | 36          | 21,248               | 31.69 | 1.74932              | 62,452                          | 91,799          | 10,836         | 18,035        | 180.0              |
| 31016         | Arlington         | 6           | 13,557               | 3.00  | 1.76324              | 62,936                          | 94,836          | 9,519          | 17,994        | 180.0              |
| 31025         | Marysville        | 15          | 22,291               | 13.50 | 1.70923              | 63,059                          | 92,200          | 9,913          | 19,076        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 20: Certificated Library Media Specialist - Duty Root 41

| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 31103         | Monroe            | 8           | 24,410               | 8.00     | 1.78050              | 63,564                          | 91,178          | 10,589         | 18,813        | 180.0              |
| 31201         | Snohomish         | 15          | 25,374               | 13.80    | 1.76913              | 63,472                          | 94,314          | 11,578         | 18,628        | 180.0              |
| 31306         | Lakewood          | 4           | 20,869               | 4.00     | 1.67329              | 59,737                          | 81,504          | 10,464         | 17,333        | 180.0              |
| 31311         | Sultan            | 3           | 21,099               | 3.00     | 1.88482              | 67,288                          | 94,712          | 10,682         | 19,217        | 180.0              |
| 31332         | Granite Falls     | 1           | 21,719               | 1.00     | 1.88482              | 67,288                          | 94,121          | 9,575          | 21,008        | 180.3              |
| 31401         | Stanwood-Camano   | 6           | 17,818               | 5.30     | 1.62981              | 58,184                          | 79,754          | 4,968          | 15,175        | 180.0              |
| 32081         | Spokane           | 49          | 12,603               | 36.24    | 1.60714              | 57,382                          | 79,233          | 9,538          | 14,435        | 180.0              |
| 32325         | Nine Mile Falls   | 1           | 3,624                | 0.36     | 1.67169              | 59,677                          | 70,989          | 1,854          | 14,930        | 180.0              |
| 32326         | Medical Lake      | 2           | 2,451                | 2.00     | 1.65465              | 59,072                          | 70,870          | 9,219          | 14,327        | 180.0              |
| 32354         | Mead              | 7           | 10,059               | 6.10     | 1.67254              | 59,710                          | 77,203          | 9,206          | 14,563        | 180.0              |
| 32356         | Central Valley    | 23          | 7,469                | 22.30    | 1.74348              | 62,242                          | 75,176          | 2,309          | 15,882        | 180.0              |
| 32360         | Cheney            | 6           | 1,319                | 3.88     | 1.59624              | 56,982                          | 52,756          | 10,412         | 11,397        | 180.0              |
| 32361         | East Valley (Spo) | 1           | 9,104                | 1.00     | 1.88482              | 67,288                          | 79,922          | 10,586         | 16,240        | 180.0              |
| 32363         | West Valley (Spo) | 2           | 3,585                | 1.70     | 1.88482              | 67,288                          | 73,199          | 20,909         | 15,465        | 180.0              |
| 32414         | Deer Park         | 2           | 5,852                | 1.00     | 1.69447              | 60,493                          | 67,965          | 11,504         | 14,309        | 180.0              |
| 32416         | Riverside         | 1           | 4,296                | 0.90     | 1.80472              | 64,430                          | 69,376          | 9,623          | 14,144        | 180.0              |
| 33115         | Colville          | 4           | 1,113                | 2.02     | 1.88482              | 67,277                          | 73,054          | 10,476         | 13,584        | 180.0              |
| 34002         | Yelm              | 5           | 7,745                | 2.84     | 1.79611              | 64,159                          | 80,470          | 12,853         | 13,256        | 180.0              |
| 34003         | North Thurston    | 21          | 11,208               | 19.00    | 1.60563              | 57,321                          | 72,023          | 8,051          | 15,583        | 180.0              |
| 34033         | Tumwater          | 10          | 10,843               | 9.50     | 1.71262              | 61,148                          | 74,423          | 10,360         | 15,769        | 180.0              |
| 34111         | Olympia           | 17          | 6,976                | 15.80    | 1.76028              | 62,842                          | 81,804          | 9,180          | 15,369        | 180.0              |
| 34307         | Rainier           | 1           | 4,618                | 1.00     | 1.36942              | 48,888                          | 60,529          | 10,114         | 12,753        | 180.0              |
| 34324         | Griffin           | 3           | 3,224                | 1.00     | 1.88482              | 67,288                          | 88,042          | 11,121         | 18,704        | 180.0              |
| 34402         | Tenino            | 1           | 3,738                | 0.50     | 1.88482              | 67,288                          | 75,938          | 1,665          | 15,735        | 180.0              |
| 36140         | Walla Walla       | 8           | 5,918                | 5.00     | 1.73587              | 61,927                          | 76,292          | 10,783         | 12,690        | 180.0              |
| 36250         | College Place     | 2           | 7,318                | 2.00     | 1.84477              | 65,859                          | 74,067          | 9,913          | 15,590        | 180.0              |
| 37501         | Bellingham        | 22          | 15,971               | 19.20    | 1.70931              | 61,016                          | 82,246          | 11,543         | 6,471         | 180.0              |
| 37503         | Blaine            | 3           | 14,295               | 3.00     | 1.85812              | 66,335                          | 94,735          | 11,647         | 18,645        | 180.0              |
| 37507         | Mount Baker       | 1           | 18,542               | 1.00     | 1.88482              | 67,288                          | 97,148          | 10,770         | 18,299        | 180.0              |
| 38267         | Pullman           | 1           | 11,402               | 1.00     | 1.88482              | 67,288                          | 80,196          | 9,252          | 15,189        | 180.0              |
| 38300         | Colfax            | 1           | 3,113                | 0.50     | 1.56956              | 56,034                          | 98,898          | 20,648         | 9,565         | 180.0              |
| 38302         | Garfield          | 1           | 0                    | 0.50     | 1.88482              | 67,288                          | 90,228          | 9,452          | 14,311        | 180.0              |
| 39003         | Naches Valley     | 1           | 5,263                | 1.00     | 1.88482              | 67,288                          | 80,272          | 10,911         | 15,654        | 180.0              |
| 39007         | Yakima            | 20          | 10,959               | 10.83    | 1.80786              | 64,538                          | 85,152          | 10,782         | 16,349        | 180.0              |
| 39090         | East Valley (Yak) | 1           | 3,364                | 0.20     | 1.88482              | 67,290                          | 105,338         | 0              | 16,987        | 180.0              |
| 39119         | Selah             | 2           | 7,011                | 2.00     | 1.60686              | 57,365                          | 64,261          | 11,244         | 13,773        | 180.0              |
| 39120         | Mabton            | 1           | 0                    | 1.00     | 1.80472              | 64,429                          | 69,592          | 10,744         | 13,786        | 180.0              |
| 39200         | Grandview         | 4           | 8,358                | 4.00     | 1.70255              | 60,781                          | 72,567          | 10,916         | 5,988         | 180.0              |
| 39201         | Sunnyside         | 7           | 3,013                | 7.00     | 1.81414              | 64,765                          | 72,628          | 9,732          | 15,409        | 180.0              |
| 39202         | Toppenish         | 5           | 2,986                | 4.37     | 1.46567              | 52,337                          | 60,841          | 10,907         | 11,948        | 180.0              |
| 39204         | Granger           | 1           | 3,865                | 1.00     | 1.80472              | 64,429                          | 72,566          | 11,067         | 14,479        | 180.0              |
| 39207         | Wapato            | 4           | 468                  | 2.27     | 1.70831              | 61,093                          | 74,699          | 9,850          | 13,087        | 180.0              |
| 39208         | West Valley (Yak) | 4           | 9,013                | 3.40     | 1.80644              | 64,490                          | 75,014          | 8,421          | 15,891        | 180.0              |
| 39209         | Mount Adams       | 1           | 1,606                | 1.00     | 1.61913              | 57,803                          | 65,142          | 10,108         | 12,718        | 180.0              |
| State Summary |                   | 1,336       | 13,562               | 1,126.32 | 1.69905              | 60,803                          | 82,343          | 9,775          | 15,481        | 180.2              |

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Table 21: Certificated Counselor - Duty Root 42

|               |                   |             | Avg Add'l  |       | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 01147         | Othello           | 15          | 7,121      | 12.03 | 1.63529    | 59,202              | 76,065 | 9,837  | 15,187 | 182.9   |
| 02250         | Clarkston         | 4           | 6,805      | 4.00  | 1.83048    | 65,348              | 74,828 | 10,809 | 15,408 | 180.0   |
| 02420         | Asotin-Anatone    | 2           | 1,427      | 1.50  | 1.46083    | 52,152              | 58,236 | 10,384 | 11,821 | 180.0   |
| 03017         | Kennewick         | 47          | 8,968      | 44.25 | 1.59738    | 57,027              | 76,227 | 10,030 | 14,093 | 180.0   |
| 03052         | Kiona-Benton City | 4           | 11,805     | 3.26  | 1.77435    | 63,344              | 86,291 | 9,627  | 16,935 | 180.0   |
| 03053         | Finley            | 2           | 9,468      | 2.00  | 1.72952    | 61,744              | 78,437 | 10,340 | 14,381 | 180.0   |
| 03116         | Prosser           | 9           | 5,530      | 8.00  | 1.62343    | 57,957              | 68,597 | 10,908 | 13,356 | 180.0   |
| 03400         | Richland          | 27          | 13,694     | 26.91 | 1.69211    | 60,408              | 77,731 | 15,039 | 5,918  | 180.0   |
| 04019         | Manson            | 2           | 527        | 2.00  | 1.32953    | 47,465              | 53,071 | 8,165  | 11,239 | 180.0   |
| 04129         | Lake Chelan       | 4           | 4,503      | 2.69  | 1.38091    | 50,022              | 58,389 | 9,429  | 9,020  | 180.0   |
| 04222         | Cashmere          | 5           | 3,884      | 3.07  | 1.58532    | 56,603              | 63,010 | 14,293 | 11,919 | 180.0   |
| 04228         | Cascade           | 3           | 1,787      | 3.00  | 1.48435    | 52,991              | 54,778 | 9,043  | 11,858 | 180.0   |
| 04246         | Wenatchee         | 21          | 10,853     | 18.70 | 1.75894    | 62,792              | 78,423 | 9,543  | 16,249 | 180.0   |
| 05121         | Port Angeles      | 10          | 11,252     | 10.00 | 1.55021    | 55,342              | 68,232 | 9,704  | 14,231 | 180.0   |
| 05313         | Crescent          | 1           | 5,233      | 0.70  | 1.88482    | 67,289              | 83,894 | 10,844 | 11,104 | 180.0   |
| 05323         | Sequim            | 7           | 6,731      | 5.99  | 1.66358    | 59,393              | 67,911 | 9,874  | 14,251 | 180.0   |
| 05401         | Cape Flattery     | 3           | 7,000      | 3.00  | 1.42664    | 50,629              | 58,561 | 10,597 | 12,181 | 180.0   |
| 05402         | Quillayute Valley | 2           | 4,676      | 1.00  | 1.21224    | 43,277              | 48,425 | 7,169  | 10,333 | 180.0   |
| 05903         | Quileute          | 1           | 0          | 0.53  | 1.19891    | 42,827              | 50,857 | 8,216  | 6,193  | 190.0   |
| 06037         | Vancouver         | 84          | 9,986      | 73.99 | 1.51734    | 54,168              | 70,498 | 9,491  | 13,357 | 180.0   |
| 06098         | Hockinson         | 6           | 7,499      | 4.57  | 1.47885    | 52,792              | 67,401 | 9,533  | 12,808 | 180.0   |
| 06101         | Lacenter          | 3           | 5,833      | 3.00  | 1.49061    | 50,342              | 57,220 | 10,701 | 13,132 | 180.0   |
| 06112         | Washougal         | 6           | 8,749      | 5.80  | 1.61906    | 57,801              | 69,638 | 9,276  | 14,503 | 180.0   |
| 06114         | Evergreen (Clark) | 61          | 12,428     | 53.00 | 1.59610    | 56,981              | 74,156 | 10,738 | 19,408 | 180.0   |
| 06117         | Camas             | 19          | 13,228     | 17.00 | 1.62841    | 58,134              | 75,530 | 8,886  | 15,561 | 180.0   |
| 06119         | Battle Ground     | 23          | 11,438     | 21.60 | 1.66840    | 59,562              | 73,882 | 10,385 | 15,444 | 180.0   |
| 06122         | Ridgefield        | 6           | 8,184      | 6.00  | 1.39207    | 49,697              | 59,649 | 8,532  | 12,976 | 180.0   |
| 08122         | Longview          | 19          | 7,589      | 18.74 | 1.56141    | 55,742              | 67,076 | 9,079  | 14,319 | 180.0   |
| 08130         | Toutle Lake       | 1           | 3,684      | 1.00  | 1.88482    | 67,288              | 71,292 | 9,436  | 15,275 | 180.0   |
| 08401         | Castle Rock       | 2           | 2,312      | 1.93  | 1.19891    | 42,801              | 45,319 | 4,828  | 1,866  | 180.0   |
| 08402         | Kalama            | 2           | 4,636      | 2.00  | 1.62607    | 58,051              | 64,300 | 10,335 | 13,694 | 180.0   |
| 08404         | Woodland          | 6           | 3,082      | 5.00  | 1.46808    | 52,411              | 64,101 | 8,320  | 12,525 | 180.0   |
| 08458         | Kelso             | 12          | 12,294     | 12.00 | 1.51477    | 54,077              | 66,566 | 10,103 | 14,390 | 180.0   |
| 09075         | Bridgeport        | 3           | 846        | 1.25  | 1.72344    | 61,526              | 64,381 | 8,178  | 13,690 | 180.0   |
| 09206         | Eastmont          | 12          | 11,025     | 11.35 | 1.55477    | 55,505              | 72,458 | 10,023 | 15,021 | 180.0   |
| 09207         | Mansfield         | 4           | 1,865      | 0.05  | 1.12454    | 40,140              | 43,473 | 10,416 | 10,163 | 181.0   |
| 09209         | Waterville        | 1           | 266        | 1.00  | 1.34274    | 47,936              | 48,464 | 9,515  | 10,723 | 180.0   |
| 10050         | Curlew            | 1           | 1,869      | 0.73  | 1.88482    | 67,370              | 71,828 | 8,810  | 15,554 | 220.0   |
| 10070         | Inchelium         | 1           | 2,940      | 1.00  | 1.48253    | 52,926              | 65,117 | 10,133 | 12,025 | 180.0   |
| 11001         | Pasco             | 40          | 12,125     | 39.92 | 1.60443    | 57,278              | 69,564 | 10,671 | 15,609 | 180.0   |
| 11051         | North Franklin    | 5           | 4,765      | 5.00  | 1.61095    | 57,511              | 68,549 | 9,098  | 14,026 | 180.0   |
| 12110         | Pomeroy           | 1           | 3,738      | 0.29  | 1.88482    | 67,287              | 90,210 | 9,260  | 17,450 | 180.0   |
| 13073         | Wahluke           | 6           | 6,770      | 5.86  | 1.55483    | 55,504              | 70,063 | 7,978  | 13,210 | 180.0   |
| 13144         | Quincy            | 7           | 10,539     | 6.50  | 1.77627    | 63,413              | 74,303 | 12,989 | 16,769 | 180.0   |
| 13146         | Warden            | 4           | 3,497      | 2.50  | 1.55137    | 55,384              | 61,562 | 14,976 | 13,102 | 180.0   |
| 13151         | Coulee-Hartline   | 1           | 1,123      | 0.50  | 1.88482    | 67,290              | 72,802 | 10,656 | 2,860  | 180.0   |
| 13156         | Soap Lake         | 1           | 4,042      | 1.00  | 1.19891    | 42,801              | 46,249 | 5,016  | 10,419 | 180.0   |
| 13160         | Royal             | 2           | 1,257      | 2.00  | 1.25728    | 44,885              | 51,015 | 10,388 | 10,366 | 180.0   |
| 13161         | Moses Lake        | 19          | 13,484     | 18.50 | 1.60533    | 57,310              | 71,934 | 10,082 | 15,348 | 180.0   |
| 13165         | Ephrata           | 7           | 4,203      | 6.50  | 1.85039    | 66,059              | 81,429 | 12,648 | 17,004 | 180.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor - Duty Root 42

| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 13301         | Grand Coulee Dam  | 1           | 1,466                | 1.00         | 1.84788              | 65,969                          | 67,435          | 1,733          | 14,488        | 180.0              |
| 14005         | Aberdeen          | 10          | 7,393                | 10.00        | 1.56439              | 55,849                          | 66,017          | 2,298          | 14,109        | 180.0              |
| 14028         | Hoquiam           | 3           | 9,321                | 3.00         | 1.83020              | 65,338                          | 78,397          | 10,901         | 16,074        | 180.0              |
| 14064         | North Beach       | 1           | 7,057                | 0.80         | 1.80105              | 64,296                          | 75,047          | 9,612          | 16,312        | 180.0              |
| 14066         | Montesano         | 3           | 6,479                | 3.00         | 1.83907              | 65,654                          | 77,177          | 10,754         | 15,762        | 180.0              |
| 14068         | Elma              | 4           | 7,314                | 4.00         | 1.70227              | 60,771                          | 68,660          | 8,721          | 14,002        | 180.0              |
| 14077         | Taholah           | 2           | 0                    | 1.00         | 1.26332              | 45,069                          | 53,890          | 2,412          | 7,732         | 180.0              |
| 14097         | Lake Quinault     | 1           | 0                    | 0.14         | 1.88482              | 67,286                          | 81,583          | 9,315          | 16,624        | 180.0              |
| 14172         | Ocosta            | 2           | 2,242                | 2.00         | 1.42812              | 50,984                          | 58,471          | 10,356         | 11,535        | 180.0              |
| 15201         | Oak Harbor        | 15          | 14,171               | 15.00        | 1.58449              | 56,934                          | 73,461          | 12,380         | 15,264        | 180.0              |
| 15204         | Coupeville        | 3           | 12,410               | 2.60         | 1.61281              | 57,577                          | 65,987          | 12,052         | 14,086        | 180.0              |
| 15206         | South Whidbey     | 4           | 16,555               | 3.80         | 1.61836              | 57,776                          | 77,638          | 10,795         | 16,014        | 180.0              |
| 16048         | Quilcene          | 1           | 6,610                | 1.00         | 1.38850              | 49,569                          | 56,313          | 9,773          | 12,010        | 180.0              |
| 16049         | Chimacum          | 3           | 6,355                | 2.80         | 1.54807              | 55,267                          | 65,573          | 5,147          | 12,699        | 180.0              |
| 16050         | Port Townsend     | 4           | 8,884                | 3.10         | 1.75663              | 62,712                          | 75,600          | 8,861          | 15,032        | 180.0              |
| 17001         | Seattle           | 128         | 18,918               | 113.20       | 1.53832              | 53,019                          | 81,002          | 8,002          | 16,490        | 180.0              |
| 17210         | Federal Way       | 42          | 11,431               | 38.76        | 1.44935              | 51,741                          | 66,901          | 9,422          | 13,809        | 180.0              |
| 17216         | Enumclaw          | 12          | 12,543               | 11.00        | 1.65461              | 59,069                          | 76,854          | 5,497          | 16,038        | 180.0              |
| 17400         | Mercer Island     | 7           | 21,621               | 7.00         | 1.68358              | 60,104                          | 81,868          | 9,551          | 18,288        | 180.0              |
| 17401         | Highline          | 53          | 14,499               | 47.95        | 1.48251              | 52,926                          | 71,425          | 9,673          | 16,379        | 180.0              |
| 17402         | Vashon Island     | 5           | 13,473               | 4.00         | 1.78030              | 64,512                          | 84,289          | 8,430          | 17,583        | 186.0              |
| 17403         | Renton            | 37          | 15,004               | 33.80        | 1.50446              | 53,707                          | 74,284          | 9,956          | 15,240        | 180.0              |
| 17404         | Skykomish         | 1           | 7,445                | 1.00         | 1.80472              | 64,429                          | 90,008          | 10,170         | 16,870        | 180.0              |
| 17405         | Bellevue          | 50          | 0                    | 46.60        | 1.54373              | 54,427                          | 79,588          | 9,373          | 16,033        | 180.6              |
| 17406         | Tukwila           | 6           | 25,745               | 6.00         | 1.63007              | 58,194                          | 87,682          | 10,399         | 18,010        | 180.0              |
| 17407         | Riverview         | 9           | 14,332               | 9.00         | 1.47266              | 52,574                          | 72,910          | 8,946          | 15,225        | 180.0              |
| 17408         | Auburn            | 42          | 20,225               | 40.04        | 1.60120              | 57,088                          | 82,004          | 10,049         | 6,371         | 180.0              |
| 17409         | Tahoma            | 13          | 17,468               | 13.00        | 1.68474              | 60,145                          | 84,615          | 8,903          | 16,876        | 180.0              |
| 17410         | Snoqualmie Valley | 17          | 14,136               | 15.50        | 1.54746              | 55,244                          | 75,270          | 9,674          | 14,791        | 180.0              |
| 17411         | Issaquah          | 38          | 10,827               | 32.50        | 1.45904              | 52,239                          | 74,220          | 9,666          | 14,081        | 180.0              |
| 17412         | Shoreline         | 28          | 19,705               | 24.30        | 1.50820              | 53,843                          | 77,793          | 9,269          | 15,696        | 180.0              |
| 17414         | Lake Washington   | 68          | 11,921               | 61.17        | 1.48716              | 53,708                          | 78,597          | 9,866          | 14,448        | 180.0              |
| 17415         | Kent              | 73          | 16,949               | 58.40        | 1.56940              | 55,868                          | 81,846          | 10,810         | 16,728        | 180.0              |
| 17417         | Northshore        | 34          | 22,803               | 33.27        | 1.64342              | 61,128                          | 87,201          | 9,306          | 18,405        | 180.0              |
| 17903         | Muckleshoot       | 4           | 20,566               | 4.00         | 1.49872              | 53,504                          | 81,707          | 6,153          | 7,276         | 180.0              |
| 18100         | Bremerton         | 10          | 12,311               | 9.70         | 1.61560              | 57,677                          | 74,005          | 9,574          | 15,298        | 180.0              |
| 18303         | Bainbridge        | 14          | 12,314               | 11.30        | 1.56391              | 55,832                          | 74,462          | 9,713          | 13,520        | 180.0              |
| 18400         | North Kitsap      | 17          | 13,198               | 15.90        | 1.69071              | 60,358                          | 75,948          | 9,197          | 15,305        | 180.0              |
| 18401         | Central Kitsap    | 19          | 19,682               | 19.00        | 1.70579              | 60,897                          | 86,435          | 9,856          | 17,164        | 180.0              |
| 18402         | South Kitsap      | 28          | 12,966               | 25.20        | 1.66320              | 59,376                          | 78,232          | 10,481         | 15,294        | 185.0              |
| 19028         | Easton            | 1           | 730                  | 0.17         | 1.88482              | 67,282                          | 71,811          | 9,360          | 15,253        | 180.0              |
| 19401         | Ellensburg        | 8           | 406                  | 8.00         | 1.60900              | 57,441                          | 62,995          | 9,643          | 12,398        | 180.0              |
| 19403         | Kittitas          | 2           | 4,997                | 1.50         | 1.77335              | 63,309                          | 78,756          | 17,760         | 16,653        | 180.0              |
| 19404         | Cle Elum-Roslyn   | 3           | 1,332                | 3.00         | 1.67830              | 59,915                          | 66,439          | 10,162         | 13,074        | 180.0              |
| 20400         | Trout Lake        | 1           | 1,698                | 0.60         | 1.25171              | 44,687                          | 46,384          | 10,010         | 9,889         | 182.0              |
| 20401         | Glenwood          | 1           | 0                    | 0.30         | 1.41708              | 50,590                          | 56,053          | 9,432          | 7,392         | 180.0              |
| 20402         | Klickitat         | 1           | 3,708                | 0.61         | 1.69447              | 60,592                          | 66,683          | 9,091          | 14,326        | 180.0              |
| 20404         | Goldendale        | 4           | 2,755                | 3.80         | 1.66353              | 59,388                          | 65,146          | 10,764         | 13,521        | 180.0              |
| 20405         | White Salmon      | 1           | 13,089               | 1.00         | 1.88482              | 67,288                          | 85,095          | 60             | 17,623        | 180.0              |
| 21014         | Napavine          | 1           | 7,850                | 1.00         | 1.88482              | 67,289                          | 77,752          | 10,618         | 16,145        | 180.0              |

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Table 21: Certificated Counselor - Duty Root 42

|               |                  |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------|------------------|-------------|------------|-------|------------|---------------------------------|--------|--------|--------|---------|
|               |                  |             | Salary     | Total | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| District Name |                  | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 21206         | Mossyrock        | 1           | 4,859      | 1.00  | 1.88482    | 67,287                          | 74,843 | 10,154 | 15,589 | 180.0   |
| 21226         | Adna             | 1           | 4,518      | 1.00  | 1.19891    | 42,801                          | 47,519 | 9,406  | 10,215 | 180.0   |
| 21232         | Winlock          | 1           | 4,808      | 1.00  | 1.21224    | 43,277                          | 50,396 | 12,943 | 10,830 | 180.0   |
| 21237         | Toledo           | 1           | 2,432      | 1.00  | 1.22566    | 43,756                          | 51,955 | 9,360  | 10,360 | 180.0   |
| 21300         | Onalaska         | 1           | 6,135      | 1.00  | 1.46008    | 52,125                          | 58,254 | 10,184 | 11,291 | 180.0   |
| 21302         | Chehalis         | 5           | 4,448      | 5.00  | 1.36068    | 48,576                          | 61,430 | 8,617  | 12,013 | 180.0   |
| 21303         | White Pass       | 2           | 2,528      | 1.86  | 1.58541    | 56,603                          | 70,438 | 9,849  | 14,338 | 180.0   |
| 21401         | Centralia        | 12          | 7,692      | 10.62 | 1.61813    | 57,767                          | 72,350 | 10,662 | 14,720 | 180.0   |
| 22009         | Reardan          | 1           | 3,665      | 0.75  | 1.84788    | 65,969                          | 72,842 | 10,226 | 14,959 | 180.0   |
| 22073         | Creston          | 1           | 5,000      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 22105         | Odessa           | 1           | 2,474      | 0.64  | 1.35599    | 48,401                          | 53,241 | 2,502  | 7,254  | 180.0   |
| 22200         | Wilbur           | 1           | 0          | 0.33  | 1.30317    | 46,565                          | 53,412 | 9,360  | 10,852 | 180.0   |
| 22207         | Davenport        | 2           | 3,169      | 2.00  | 1.56239    | 55,778                          | 60,799 | 9,570  | 12,577 | 180.0   |
| 23054         | Grapeview        | 1           | 0          | 1.00  | 1.22566    | 10,000                          | 9,524  | 0      | 0      | 180.0   |
| 23309         | Shelton          | 11          | 2,416      | 10.10 | 1.55988    | 55,688                          | 67,991 | 10,731 | 13,521 | 180.0   |
| 23311         | Mary M. Knight   | 2           | 12,176     | 1.00  | 1.39673    | 49,863                          | 73,131 | 1,672  | 14,461 | 180.0   |
| 23402         | Pioneer          | 2           | 4,041      | 2.00  | 1.35841    | 48,496                          | 52,381 | 9,985  | 11,228 | 180.0   |
| 23403         | North Mason      | 7           | 5,817      | 5.40  | 1.25245    | 44,712                          | 52,989 | 2,422  | 10,243 | 180.0   |
| 23404         | Hood Canal       | 1           | 0          | 0.34  | 1.69607    | 69,140                          | 70,232 | 11,703 | 13,879 | 180.0   |
| 24019         | Omak             | 11          | 1,616      | 8.50  | 1.72869    | 61,714                          | 61,206 | 9,899  | 14,404 | 180.0   |
| 24105         | Okanogan         | 2           | 1,759      | 2.00  | 1.43530    | 51,240                          | 54,874 | 9,176  | 11,724 | 180.0   |
| 24111         | Brewster         | 1           | 156        | 0.20  | 1.31632    | 46,990                          | 94,155 | 7,960  | 2,757  | 180.0   |
| 24122         | Pateros          | 1           | 0          | 0.35  | 1.55041    | 55,351                          | 30,858 | 9,480  | 13,140 | 180.0   |
| 24350         | Methow Valley    | 2           | 2,261      | 1.80  | 1.27006    | 45,342                          | 50,431 | 26,473 | 9,764  | 180.0   |
| 24404         | Tonasket         | 3           | 3,887      | 3.08  | 1.49912    | 53,526                          | 57,309 | 10,105 | 12,872 | 180.0   |
| 24410         | Oroville         | 2           | 5,549      | 1.95  | 1.37012    | 48,913                          | 53,259 | 13,067 | 11,821 | 180.0   |
| 25101         | Ocean Beach      | 2           | 3,459      | 2.00  | 1.11285    | 39,729                          | 53,902 | 9,678  | 10,697 | 180.0   |
| 25116         | Raymond          | 1           | 2,621      | 1.00  | 1.32881    | 47,440                          | 50,838 | 1,459  | 10,919 | 181.0   |
| 25118         | South Bend       | 1           | 11,213     | 0.50  | 1.38747    | 49,532                          | 62,625 | 10,981 | 5,539  | 180.0   |
| 25155         | Naselle-Grays R. | 1           | 9,719      | 1.00  | 1.88482    | 67,288                          | 86,774 | 10,650 | 18,406 | 180.0   |
| 26056         | Newport          | 3           | 5,780      | 2.85  | 1.67228    | 59,700                          | 63,696 | 3,929  | 13,540 | 180.0   |
| 26059         | Cusick           | 1           | 3,000      | 0.29  | 1.69447    | 60,493                          | 77,142 | 9,960  | 13,560 | 180.0   |
| 26070         | Selkirk          | 1           | 0          | 0.67  | 1.88482    | 67,258                          | 68,409 | 1,455  | 14,266 | 180.0   |
| 27001         | Steilacoom Hist. | 8           | 14,428     | 8.00  | 1.72418    | 61,553                          | 80,848 | 10,665 | 16,447 | 180.0   |
| 27003         | Puyallup         | 52          | 14,679     | 46.20 | 1.58894    | 57,867                          | 78,365 | 7,879  | 15,356 | 180.0   |
| 27010         | Tacoma           | 89          | 17,670     | 85.10 | 1.51429    | 52,745                          | 74,967 | 9,360  | 7,268  | 180.0   |
| 27083         | University Place | 18          | 8,294      | 13.00 | 1.56423    | 55,843                          | 69,420 | 9,680  | 14,317 | 180.0   |
| 27320         | Sumner           | 26          | 16,776     | 25.70 | 1.60280    | 57,217                          | 77,536 | 9,699  | 15,896 | 180.0   |
| 27343         | Dieringer        | 3           | 8,269      | 3.00  | 1.42831    | 50,991                          | 64,754 | 8,139  | 13,564 | 180.0   |
| 27344         | Orting           | 7           | 9,438      | 7.00  | 1.72696    | 61,652                          | 76,053 | 10,656 | 15,579 | 180.0   |
| 27400         | Clover Park      | 33          | 19,669     | 33.00 | 1.56816    | 55,983                          | 74,415 | 9,560  | 15,735 | 180.0   |
| 27401         | Peninsula        | 30          | 10,002     | 26.68 | 1.57454    | 56,211                          | 68,197 | 8,560  | 14,315 | 180.0   |
| 27402         | Franklin Pierce  | 19          | 13,559     | 18.59 | 1.50354    | 53,678                          | 73,007 | 9,755  | 15,539 | 180.0   |
| 27403         | Bethel           | 45          | 12,758     | 39.59 | 1.54677    | 55,220                          | 72,057 | 9,616  | 15,040 | 180.0   |
| 27404         | Eatonville       | 6           | 3,637      | 5.30  | 1.51212    | 53,983                          | 65,130 | 14,131 | 12,643 | 180.0   |
| 27416         | White River      | 8           | 9,642      | 6.70  | 1.59948    | 57,101                          | 71,011 | 10,164 | 13,412 | 180.0   |
| 27417         | Fife             | 8           | 14,260     | 8.00  | 1.55803    | 55,087                          | 74,934 | 10,326 | 14,918 | 180.0   |
| 27904         | Green Dot        | 1           | 0          | 1.00  | 1.21224    | 59,740                          | 59,877 | 5,676  | 3,814  | 211.0   |
| 28137         | Orcas Island     | 1           | 9,958      | 0.80  | 1.88482    | 67,289                          | 81,711 | 10,399 | 17,077 | 180.0   |
| 28144         | Lopez Island     | 1           | 12,361     | 0.70  | 1.59744    | 57,656                          | 71,570 | 9,416  | 13,364 | 180.0   |

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Table 21: Certificated Counselor - Duty Root 42

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 28149         | San Juan Island   | 3           | 10,236               | 1.80  | 1.64744              | 58,814                          | 80,691          | 10,893         | 14,372        | 180.0              |
| 29011         | Concrete          | 2           | 7,974                | 1.50  | 1.65133              | 58,942                          | 68,377          | 9,689          | 12,932        | 180.0              |
| 29100         | Burlington-Edison | 10          | 17,391               | 8.70  | 1.68233              | 60,059                          | 83,181          | 9,520          | 16,732        | 180.0              |
| 29101         | Sedro-Woolley     | 13          | 10,424               | 11.32 | 1.51077              | 53,936                          | 70,423          | 9,223          | 13,718        | 181.8              |
| 29103         | Anacortes         | 8           | 14,196               | 7.40  | 1.66163              | 59,320                          | 80,686          | 10,923         | 15,173        | 180.0              |
| 29311         | La Conner         | 2           | 4,947                | 1.16  | 1.53802              | 54,907                          | 70,095          | 10,844         | 13,680        | 180.0              |
| 29317         | Conway            | 1           | 10,746               | 1.00  | 1.30317              | 46,523                          | 57,856          | 10,812         | 12,223        | 180.0              |
| 29320         | Mt Vernon         | 18          | 16,133               | 17.30 | 1.67214              | 59,695                          | 81,397          | 9,335          | 15,977        | 180.0              |
| 30303         | Stevenson-Carson  | 2           | 4,847                | 1.20  | 1.39747              | 49,890                          | 58,422          | 11,158         | 7,659         | 180.0              |
| 31002         | Everett           | 48          | 26,700               | 43.78 | 1.71393              | 63,203                          | 93,669          | 9,492          | 19,152        | 185.0              |
| 31004         | Lake Stevens      | 17          | 24,193               | 17.00 | 1.67615              | 59,931                          | 87,789          | 9,842          | 18,215        | 180.0              |
| 31006         | Mukilteo          | 32          | 25,152               | 29.00 | 1.56703              | 56,926                          | 87,499          | 9,542          | 17,667        | 180.1              |
| 31015         | Edmonds           | 57          | 19,660               | 45.34 | 1.61489              | 57,809                          | 90,978          | 10,152         | 17,058        | 180.5              |
| 31016         | Arlington         | 13          | 23,066               | 11.45 | 1.65004              | 58,904                          | 89,586          | 9,873          | 17,359        | 180.0              |
| 31025         | Marysville        | 30          | 23,103               | 29.80 | 1.60123              | 60,121                          | 86,154          | 10,739         | 18,376        | 180.0              |
| 31103         | Monroe            | 15          | 24,097               | 14.79 | 1.66592              | 59,473                          | 86,575          | 10,481         | 17,365        | 180.0              |
| 31201         | Snohomish         | 18          | 21,463               | 16.20 | 1.60059              | 57,120                          | 85,964          | 11,433         | 17,633        | 180.0              |
| 31306         | Lakewood          | 5           | 22,133               | 4.93  | 1.65154              | 59,053                          | 82,308          | 10,395         | 17,407        | 180.0              |
| 31311         | Sultan            | 5           | 17,182               | 5.00  | 1.52205              | 54,337                          | 74,620          | 5,258          | 15,276        | 180.0              |
| 31330         | Darrington        | 1           | 9,067                | 0.33  | 1.88482              | 67,288                          | 88,674          | 11,376         | 18,558        | 180.0              |
| 31332         | Granite Falls     | 3           | 21,843               | 3.00  | 1.88482              | 67,288                          | 90,460          | 10,882         | 19,302        | 180.3              |
| 31401         | Stanwood-Camano   | 9           | 18,130               | 7.45  | 1.64999              | 58,905                          | 87,504          | 8,063          | 16,656        | 180.0              |
| 32081         | Spokane           | 96          | 14,395               | 89.63 | 1.58548              | 56,598                          | 73,747          | 10,177         | 15,239        | 180.0              |
| 32325         | Nine Mile Falls   | 5           | 2,239                | 3.02  | 1.58881              | 56,714                          | 63,993          | 7,415          | 10,826        | 180.0              |
| 32326         | Medical Lake      | 5           | 7,630                | 4.50  | 1.54480              | 55,150                          | 66,792          | 9,713          | 12,976        | 180.0              |
| 32354         | Mead              | 15          | 13,260               | 14.24 | 1.72558              | 61,603                          | 83,020          | 9,078          | 16,759        | 180.0              |
| 32356         | Central Valley    | 35          | 8,775                | 33.70 | 1.65113              | 58,945                          | 72,066          | 2,530          | 14,976        | 180.0              |
| 32358         | Freeman           | 2           | 3,515                | 2.00  | 1.81619              | 64,838                          | 72,086          | 10,051         | 14,575        | 180.0              |
| 32360         | Cheney            | 16          | 3,474                | 15.08 | 1.50673              | 53,790                          | 66,061          | 9,768          | 12,467        | 180.0              |
| 32361         | East Valley (Spo) | 11          | 9,844                | 10.93 | 1.62663              | 58,072                          | 69,179          | 9,186          | 14,612        | 180.0              |
| 32362         | Liberty           | 2           | 2,285                | 1.62  | 1.78392              | 63,646                          | 67,529          | 9,492          | 13,223        | 180.0              |
| 32363         | West Valley (Spo) | 15          | 2,952                | 12.95 | 1.62955              | 58,175                          | 63,251          | 18,363         | 13,327        | 180.0              |
| 32414         | Deer Park         | 5           | 7,772                | 5.00  | 1.66520              | 59,448                          | 75,194          | 10,346         | 14,589        | 180.0              |
| 32416         | Riverside         | 5           | 5,363                | 4.56  | 1.57661              | 56,285                          | 64,749          | 10,404         | 12,392        | 180.0              |
| 33036         | Chewelah          | 2           | 6,981                | 2.00  | 1.86635              | 66,628                          | 73,191          | 10,105         | 15,667        | 180.0              |
| 33049         | Wellpinit         | 2           | 5,076                | 2.00  | 1.59808              | 58,364                          | 65,789          | 9,302          | 13,637        | 180.0              |
| 33070         | Valley            | 1           | 248                  | 0.88  | 1.25171              | 44,686                          | 46,893          | 9,202          | 10,054        | 180.0              |
| 33115         | Colville          | 4           | 1,902                | 4.00  | 1.45647              | 51,996                          | 55,455          | 10,181         | 11,842        | 180.0              |
| 33206         | Columbia (Ste)    | 1           | 0                    | 0.16  | 1.88482              | 67,288                          | 70,092          | 10,422         | 14,440        | 180.0              |
| 33207         | Mary Walker       | 1           | 476                  | 1.00  | 1.28891              | 46,014                          | 48,192          | 9,360          | 10,127        | 180.0              |
| 33211         | Northport         | 1           | 0                    | 0.14  | 1.62236              | 57,921                          | 65,323          | 10,656         | 13,206        | 180.0              |
| 33212         | Kettle Falls      | 1           | 7,663                | 1.00  | 1.88482              | 67,288                          | 85,405          | 10,408         | 17,992        | 180.0              |
| 34002         | Yelm              | 15          | 13,003               | 14.50 | 1.65236              | 58,989                          | 71,896          | 11,031         | 15,685        | 180.0              |
| 34003         | North Thurston    | 41          | 13,228               | 41.00 | 1.63815              | 58,482                          | 75,257          | 10,185         | 15,667        | 180.0              |
| 34033         | Tumwater          | 16          | 14,811               | 15.60 | 1.61047              | 57,494                          | 73,044          | 9,799          | 15,532        | 180.0              |
| 34111         | Olympia           | 18          | 7,709                | 17.40 | 1.64164              | 58,607                          | 75,686          | 8,652          | 15,316        | 180.0              |
| 34307         | Rainier           | 3           | 3,048                | 2.00  | 1.53273              | 54,719                          | 63,749          | 8,504          | 11,677        | 180.0              |
| 34324         | Griffin           | 1           | 0                    | 0.50  | 1.46008              | 52,126                          | 63,180          | 11,121         | 12,994        | 180.0              |
| 34401         | Rochester         | 5           | 12,662               | 5.00  | 1.53095              | 54,655                          | 68,438          | 10,948         | 14,572        | 180.0              |
| 34402         | Tenino            | 2           | 9,493                | 2.00  | 1.88482              | 67,288                          | 77,099          | 6,540          | 16,615        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor - Duty Root 42

| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 35200         | Wahkiakum         | 1           | 3,813                | 0.60     | 1.67169              | 59,678                          | 74,429          | 11,664         | 15,958        | 180.0              |
| 36140         | Walla Walla       | 8           | 7,894                | 8.00     | 1.61862              | 57,785                          | 71,387          | 11,154         | 14,402        | 180.0              |
| 36250         | College Place     | 3           | 4,692                | 3.00     | 1.52891              | 54,489                          | 57,969          | 9,913          | 12,681        | 180.0              |
| 36400         | Columbia (Wal)    | 1           | 16,896               | 1.00     | 1.88482              | 67,288                          | 86,853          | 11,859         | 17,972        | 180.0              |
| 36402         | Prescott          | 1           | 3,526                | 1.00     | 1.77794              | 63,472                          | 80,547          | 10,133         | 17,037        | 180.0              |
| 37501         | Bellingham        | 26          | 14,806               | 22.20    | 1.56904              | 56,015                          | 75,811          | 9,424          | 5,927         | 180.0              |
| 37502         | Ferndale          | 8           | 17,075               | 6.93     | 1.50741              | 53,815                          | 74,445          | 9,875          | 15,380        | 180.0              |
| 37503         | Blaine            | 13          | 6,111                | 5.00     | 1.69432              | 60,487                          | 80,291          | 10,074         | 12,777        | 180.0              |
| 37504         | Lynden            | 9           | 9,510                | 7.38     | 1.57977              | 56,399                          | 75,451          | 9,507          | 13,401        | 180.0              |
| 37505         | Meridian          | 6           | 10,639               | 4.00     | 1.60139              | 57,170                          | 74,661          | 10,581         | 14,016        | 180.0              |
| 37506         | Nooksack Valley   | 6           | 7,987                | 5.00     | 1.37840              | 49,219                          | 62,451          | 9,249          | 11,026        | 180.0              |
| 37507         | Mount Baker       | 5           | 14,068               | 5.00     | 1.53834              | 54,919                          | 73,890          | 8,122          | 14,988        | 180.0              |
| 37903         | Lummi             | 2           | 0                    | 2.00     | 1.41623              | 62,697                          | 62,697          | 10,800         | 7,456         | 185.0              |
| 38126         | Lacrosse          | 1           | 0                    | 0.33     | 1.88482              | 67,288                          | 70,951          | 9,401          | 14,297        | 180.0              |
| 38265         | Tekoa             | 1           | 2,243                | 1.00     | 1.88482              | 67,288                          | 74,569          | 9,360          | 15,782        | 180.0              |
| 38267         | Pullman           | 7           | 4,747                | 4.80     | 1.76857              | 63,138                          | 72,378          | 8,910          | 14,540        | 180.0              |
| 38300         | Colfax            | 2           | 5,981                | 2.00     | 1.88482              | 67,288                          | 75,114          | 10,324         | 15,841        | 180.0              |
| 38301         | Palouse           | 1           | 0                    | 1.00     | 1.72451              | 61,566                          | 63,772          | 9,452          | 13,320        | 180.0              |
| 38302         | Garfield          | 1           | 0                    | 0.50     | 1.39673              | 49,864                          | 51,698          | 3,334          | 5,484         | 180.0              |
| 38306         | Colton            | 1           | 0                    | 0.71     | 1.59744              | 57,024                          | 58,503          | 9,482          | 9,097         | 182.0              |
| 38308         | Endicott          | 1           | 1,074                | 0.87     | 1.19891              | 42,806                          | 44,044          | 9,361          | 8,253         | 180.0              |
| 38320         | Rosalia           | 1           | 2,612                | 0.61     | 1.31632              | 47,002                          | 69,730          | 36,989         | 9,493         | 180.0              |
| 38322         | St. John          | 1           | 1,427                | 1.00     | 1.43896              | 51,372                          | 54,127          | 9,360          | 11,407        | 180.0              |
| 39002         | Union Gap         | 1           | 0                    | 0.50     | 1.88482              | 67,288                          | 89,080          | 9,910          | 18,332        | 180.0              |
| 39003         | Naches Valley     | 3           | 5,944                | 3.00     | 1.66063              | 59,284                          | 67,440          | 10,530         | 13,912        | 180.0              |
| 39007         | Yakima            | 36          | 19,722               | 36.00    | 1.71310              | 61,158                          | 88,095          | 10,858         | 17,259        | 180.0              |
| 39090         | East Valley (Yak) | 8           | 8,831                | 8.00     | 1.38370              | 49,398                          | 62,415          | 5,967          | 12,620        | 180.0              |
| 39119         | Selah             | 10          | 9,601                | 9.80     | 1.73697              | 62,010                          | 73,564          | 10,621         | 15,292        | 180.0              |
| 39120         | Mabton            | 3           | 653                  | 2.87     | 1.39038              | 49,637                          | 59,053          | 10,744         | 11,591        | 180.0              |
| 39200         | Grandview         | 8           | 13,211               | 8.00     | 1.72406              | 61,549                          | 77,440          | 12,918         | 6,399         | 180.0              |
| 39201         | Sunnyside         | 20          | 7,312                | 20.00    | 1.68449              | 60,136                          | 69,098          | 9,724          | 14,632        | 180.0              |
| 39202         | Toppenish         | 11          | 8,546                | 10.69    | 1.45798              | 52,062                          | 67,479          | 10,147         | 12,903        | 180.0              |
| 39203         | Highland          | 3           | 4,672                | 3.00     | 1.59394              | 56,904                          | 69,720          | 10,451         | 13,253        | 180.0              |
| 39204         | Granger           | 3           | 5,081                | 3.00     | 1.42827              | 50,989                          | 62,666          | 11,067         | 12,425        | 180.0              |
| 39205         | Zillah            | 4           | 5,281                | 3.60     | 1.54525              | 55,166                          | 61,457          | 10,698         | 12,254        | 197.2              |
| 39207         | Wapato            | 9           | 1,635                | 8.91     | 1.58378              | 56,530                          | 69,817          | 9,590          | 12,391        | 180.0              |
| 39208         | West Valley (Yak) | 11          | 9,497                | 8.38     | 1.74274              | 62,216                          | 74,623          | 8,666          | 17,399        | 180.0              |
| 39209         | Mount Adams       | 3           | 26,564               | 2.00     | 1.88482              | 67,288                          | 81,835          | 10,108         | 16,131        | 180.0              |
| State Summary |                   | 2,687       | 13,096               | 2,435.14 | 1.58592              | 56,634                          | 75,511          | 9,673          | 14,700        | 180.3              |

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Table 21B: Certificated Occupational Therapist - Duty Root 43

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 02250         | Clarkston         | 2           | 12,783               | 2.00  | 1.46474              | 52,291                          | 67,501          | 11,192         | 13,936        | 180.0              |
| 03017         | Kennewick         | 2           | 8,808                | 2.00  | 1.50539              | 53,743                          | 69,670          | 10,203         | 13,370        | 180.0              |
| 03400         | Richland          | 4           | 17,706               | 2.80  | 1.49486              | 53,366                          | 88,886          | 23,473         | 4,894         | 180.0              |
| 04129         | Lake Chelan       | 1           | 0                    | 0.79  | 1.37458              | 49,787                          | 54,522          | 9,856          | 9,341         | 180.0              |
| 04246         | Wenatchee         | 3           | 6,926                | 2.00  | 1.32505              | 47,304                          | 48,313          | 5,411          | 11,746        | 180.0              |
| 06037         | Vancouver         | 7           | 9,565                | 6.60  | 1.41763              | 50,456                          | 55,272          | 10,520         | 12,147        | 180.0              |
| 06098         | Hockinson         | 1           | 6,421                | 0.80  | 1.31632              | 46,991                          | 55,207          | 8,981          | 9,595         | 180.0              |
| 06112         | Washougal         | 1           | 3,634                | 0.60  | 1.40286              | 50,082                          | 68,867          | 2,913          | 9,005         | 180.0              |
| 06114         | Evergreen (Clark) | 11          | 12,867               | 10.10 | 1.76153              | 62,893                          | 81,254          | 10,633         | 15,400        | 180.0              |
| 06117         | Camas             | 1           | 13,593               | 1.00  | 1.69607              | 60,551                          | 74,215          | 1,576          | 15,906        | 180.0              |
| 06119         | Battle Ground     | 7           | 8,652                | 6.35  | 1.44398              | 51,551                          | 62,720          | 10,065         | 13,143        | 180.0              |
| 08122         | Longview          | 3           | 7,827                | 2.80  | 1.88482              | 67,288                          | 76,251          | 9,972          | 15,866        | 180.0              |
| 08404         | Woodland          | 1           | 0                    | 1.00  | 1.40286              | 50,082                          | 56,879          | 10,430         | 10,843        | 180.0              |
| 08458         | Kelso             | 2           | 10,834               | 1.80  | 1.44986              | 51,759                          | 65,753          | 6,557          | 12,755        | 180.0              |
| 09206         | Eastmont          | 1           | 5,114                | 0.60  | 1.20478              | 43,008                          | 62,038          | 10,327         | 7,062         | 180.0              |
| 11001         | Pasco             | 3           | 7,466                | 3.00  | 1.33638              | 47,708                          | 55,175          | 11,149         | 12,216        | 180.0              |
| 13161         | Moses Lake        | 2           | 15,357               | 2.00  | 1.37466              | 51,059                          | 66,995          | 10,951         | 14,854        | 180.0              |
| 14005         | Aberdeen          | 2           | 5,113                | 1.00  | 1.88482              | 67,288                          | 76,659          | 2,420          | 16,429        | 180.0              |
| 14028         | Hoquiam           | 1           | 4,627                | 0.75  | 1.69447              | 60,263                          | 66,781          | 11,566         | 12,567        | 180.0              |
| 14066         | Montesano         | 1           | 2,018                | 1.00  | 1.69557              | 60,532                          | 64,915          | 11,385         | 13,426        | 180.0              |
| 14068         | Elma              | 1           | 3,907                | 1.00  | 1.69447              | 60,493                          | 67,502          | 11,782         | 13,373        | 180.0              |
| 15201         | Oak Harbor        | 2           | 17,542               | 1.00  | 1.64574              | 59,134                          | 84,615          | 11,464         | 17,292        | 180.0              |
| 15204         | Coupeville        | 1           | 6,174                | 0.60  | 1.21224              | 43,277                          | 56,052          | 13,035         | 7,139         | 180.0              |
| 15206         | South Whidbey     | 1           | 14,702               | 1.00  | 1.43100              | 51,086                          | 65,741          | 11,146         | 13,943        | 180.0              |
| 16049         | Chimacum          | 1           | 2,583                | 0.70  | 1.43100              | 51,089                          | 57,616          | 10,861         | 8,251         | 180.0              |
| 17001         | Seattle           | 39          | 18,235               | 33.59 | 1.44190              | 51,307                          | 78,909          | 8,595          | 15,334        | 180.0              |
| 17210         | Federal Way       | 6           | 10,131               | 4.20  | 1.46516              | 52,306                          | 70,122          | 9,824          | 12,514        | 180.0              |
| 17400         | Mercer Island     | 3           | 9,275                | 2.00  | 1.43299              | 51,158                          | 60,798          | 6,585          | 10,601        | 180.0              |
| 17401         | Highline          | 20          | 13,957               | 16.60 | 1.52334              | 57,502                          | 78,344          | 9,182          | 16,792        | 180.0              |
| 17402         | Vashon Island     | 1           | 0                    | 1.00  | 1.69447              | 60,492                          | 74,046          | 10,592         | 12,905        | 186.0              |
| 17403         | Renton            | 8           | 20,996               | 6.80  | 1.41353              | 50,463                          | 74,260          | 9,864          | 16,361        | 180.0              |
| 17405         | Bellevue          | 9           | 46                   | 7.70  | 1.59316              | 58,697                          | 83,012          | 9,965          | 16,997        | 180.0              |
| 17406         | Tukwila           | 1           | 19,102               | 1.00  | 1.46008              | 52,124                          | 71,930          | 10,399         | 15,366        | 180.0              |
| 17408         | Auburn            | 9           | 23,913               | 7.60  | 1.46013              | 52,127                          | 83,855          | 9,813          | 6,473         | 180.0              |
| 17409         | Tahoma            | 1           | 6,759                | 0.54  | 1.33681              | 47,725                          | 63,488          | 3,438          | 7,237         | 180.0              |
| 17410         | Snoqualmie Valley | 3           | 15,785               | 3.00  | 1.56347              | 55,816                          | 75,150          | 13,410         | 15,579        | 180.0              |
| 17411         | Issaquah          | 9           | 7,687                | 7.60  | 1.38738              | 49,263                          | 67,048          | 7,389          | 11,964        | 180.0              |
| 17412         | Shoreline         | 4           | 19,042               | 2.80  | 1.54919              | 55,306                          | 84,052          | 11,244         | 12,992        | 180.0              |
| 17414         | Lake Washington   | 18          | 9,884                | 15.20 | 1.37746              | 49,883                          | 66,457          | 9,355          | 12,015        | 180.0              |
| 17415         | Kent              | 20          | 16,286               | 10.69 | 1.48087              | 52,867                          | 82,207          | 12,683         | 18,704        | 180.0              |
| 17417         | Northshore        | 15          | 17,534               | 12.60 | 1.61257              | 59,921                          | 83,976          | 10,075         | 16,448        | 180.0              |
| 18100         | Bremerton         | 2           | 8,452                | 1.80  | 1.39347              | 49,747                          | 59,458          | 7,418          | 11,573        | 180.0              |
| 18303         | Bainbridge        | 3           | 9,218                | 2.40  | 1.49251              | 53,283                          | 67,634          | 8,695          | 11,815        | 180.0              |
| 18400         | North Kitsap      | 4           | 10,558               | 3.83  | 1.64484              | 58,706                          | 71,603          | 4,601          | 14,193        | 180.0              |
| 18401         | Central Kitsap    | 4           | 12,703               | 3.80  | 1.55917              | 55,661                          | 76,355          | 7,387          | 13,906        | 180.0              |
| 18402         | South Kitsap      | 2           | 8,661                | 1.57  | 1.54756              | 55,235                          | 71,448          | 6,232          | 12,221        | 185.0              |
| 19401         | Ellensburg        | 1           | 0                    | 0.93  | 1.02628              | 36,629                          | 10,875          | 10,466         | 7,342         | 180.0              |
| 19404         | Cle Elum-Roslyn   | 1           | 904                  | 0.90  | 1.69447              | 60,493                          | 62,530          | 10,162         | 11,848        | 180.0              |
| 21401         | Centralia         | 1           | 7,747                | 0.86  | 1.69447              | 60,432                          | 76,833          | 11,132         | 13,005        | 180.0              |
| 23309         | Shelton           | 1           | 806                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist - Duty Root 43

| District Name |                   | Individuals | Avg Add'l         | Total FTE | Average           | ~~~~~ Average per 1.0 FTE ~~~~~ |              |             |            |                 |
|---------------|-------------------|-------------|-------------------|-----------|-------------------|---------------------------------|--------------|-------------|------------|-----------------|
|               |                   |             | Salary per Indiv. |           | LEAP 1 Mix Factor | Base Salary                     | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23402         | Pioneer           | 1           | 4,090             | 0.80      | 1.84788           | 65,969                          | 71,466       | 11,180      | 12,181     | 180.0           |
| 23403         | North Mason       | 1           | 4,096             | 0.80      | 1.69447           | 60,569                          | 65,696       | 11,951      | 11,199     | 180.0           |
| 24404         | Tonasket          | 1           | 2,367             | 0.75      | 1.41708           | 50,556                          | 53,729       | 12,551      | 8,750      | 180.0           |
| 27001         | Steilacoom Hist.  | 1           | 10,625            | 1.00      | 1.41728           | 50,596                          | 62,628       | 11,358      | 13,064     | 180.0           |
| 27003         | Puyallup          | 15          | 14,556            | 11.80     | 1.56959           | 57,163                          | 77,172       | 8,693       | 13,301     | 180.0           |
| 27010         | Tacoma            | 20          | 17,623            | 18.21     | 1.53503           | 53,506                          | 79,210       | 9,460       | 7,407      | 180.0           |
| 27083         | University Place  | 3           | 8,162             | 2.30      | 1.60646           | 57,351                          | 70,939       | 5,768       | 13,193     | 180.0           |
| 27343         | Dieringer         | 1           | 18,132            | 1.00      | 1.74756           | 62,388                          | 86,400       | 11,323      | 17,472     | 180.0           |
| 27344         | Orting            | 1           | 7,624             | 1.00      | 1.38747           | 49,534                          | 57,805       | 10,656      | 12,473     | 180.0           |
| 27400         | Clover Park       | 6           | 19,950            | 5.60      | 1.57152           | 56,103                          | 77,793       | 10,471      | 15,373     | 180.0           |
| 27401         | Peninsula         | 8           | 13,289            | 7.80      | 1.69249           | 60,422                          | 74,774       | 9,138       | 15,430     | 180.0           |
| 27402         | Franklin Pierce   | 6           | 18,233            | 5.48      | 1.68747           | 60,229                          | 76,917       | 9,710       | 16,296     | 180.0           |
| 27403         | Bethel            | 2           | 17,500            | 2.00      | 1.78965           | 63,891                          | 82,361       | 17,474      | 17,305     | 180.0           |
| 27416         | White River       | 1           | 20,614            | 1.00      | 1.31632           | 46,993                          | 70,648       | 9,175       | 14,569     | 180.0           |
| 27417         | Fife              | 1           | 17,949            | 1.00      | 1.13919           | 40,669                          | 77,860       | 13,040      | 19,116     | 180.0           |
| 28137         | Orcas Island      | 1           | 10,581            | 0.85      | 1.88482           | 67,208                          | 92,464       | 10,387      | 14,515     | 180.0           |
| 29100         | Burlington-Edison | 3           | 13,053            | 2.20      | 1.67221           | 59,699                          | 83,385       | 8,885       | 14,774     | 180.0           |
| 29101         | Sedro-Woolley     | 2           | 34,185            | 2.00      | 1.33469           | 47,649                          | 87,975       | 10,143      | 17,329     | 180.0           |
| 29103         | Anacortes         | 1           | 4,183             | 0.40      | 1.34693           | 48,085                          | 64,717       | 4,292       | 2,050      | 180.0           |
| 29320         | Mt Vernon         | 2           | 14,874            | 1.80      | 1.78041           | 63,561                          | 82,962       | 9,577       | 15,561     | 180.0           |
| 31002         | Everett           | 11          | 25,451            | 9.70      | 1.71075           | 64,852                          | 97,526       | 9,360       | 18,616     | 185.0           |
| 31004         | Lake Stevens      | 3           | 26,685            | 3.00      | 1.79674           | 64,540                          | 93,075       | 8,425       | 19,537     | 180.0           |
| 31006         | Mukilteo          | 12          | 22,599            | 9.50      | 1.52180           | 57,924                          | 90,451       | 9,110       | 15,991     | 180.3           |
| 31015         | Edmonds           | 9           | 17,975            | 7.50      | 1.61695           | 57,726                          | 87,510       | 9,921       | 15,557     | 180.0           |
| 31016         | Arlington         | 1           | 21,737            | 1.00      | 1.50458           | 53,714                          | 58,655       | 10,863      | 16,069     | 180.0           |
| 31025         | Marysville        | 5           | 22,676            | 4.80      | 1.61225           | 60,058                          | 92,401       | 7,103       | 17,195     | 180.0           |
| 31201         | Snohomish         | 7           | 18,443            | 5.80      | 1.52244           | 55,161                          | 79,351       | 8,739       | 14,632     | 180.0           |
| 31332         | Granite Falls     | 1           | 20,094            | 1.00      | 1.88482           | 67,288                          | 107,352      | 12,725      | 18,802     | 180.3           |
| 31401         | Stanwood-Camano   | 2           | 17,495            | 2.00      | 1.47986           | 52,832                          | 71,541       | 6,210       | 15,004     | 180.0           |
| 32081         | Spokane           | 12          | 22,084            | 11.09     | 1.64285           | 58,654                          | 82,419       | 10,540      | 18,010     | 180.0           |
| 32326         | Medical Lake      | 1           | 20,400            | 1.00      | 1.88482           | 67,288                          | 93,649       | 7,341       | 20,011     | 180.0           |
| 32354         | Mead              | 4           | 3,758             | 2.09      | 1.49179           | 53,257                          | 72,295       | 9,928       | 9,575      | 180.0           |
| 32356         | Central Valley    | 8           | 6,015             | 7.40      | 1.49909           | 53,518                          | 62,586       | 2,927       | 12,698     | 180.0           |
| 32360         | Cheney            | 3           | 1,867             | 3.00      | 1.46985           | 52,474                          | 59,900       | 10,388      | 11,561     | 180.0           |
| 32361         | East Valley (Spo) | 4           | 6,298             | 3.80      | 1.41731           | 50,598                          | 55,259       | 10,532      | 11,854     | 180.0           |
| 32363         | West Valley (Spo) | 2           | 2,568             | 2.00      | 1.54186           | 55,044                          | 57,612       | 12,155      | 12,226     | 180.0           |
| 32416         | Riverside         | 1           | 654               | 0.20      | 1.37371           | 49,040                          | 61,930       | 0           | 1,059      | 180.0           |
| 34002         | Yelm              | 1           | 11,804            | 1.00      | 1.41708           | 50,590                          | 61,518       | 10,801      | 13,521     | 180.0           |
| 34003         | North Thurston    | 7           | 12,961            | 7.00      | 1.58729           | 56,666                          | 72,899       | 9,504       | 14,707     | 180.0           |
| 34033         | Tumwater          | 2           | 3,144             | 1.40      | 1.56635           | 55,920                          | 67,494       | 8,874       | 10,011     | 180.0           |
| 34111         | Olympia           | 5           | 6,042             | 3.02      | 1.45883           | 52,060                          | 59,964       | 4,702       | 8,894      | 180.0           |
| 34324         | Griffin           | 2           | 0                 | 0.50      | 1.46150           | 52,176                          | 60,650       | 3,358       | 4,280      | 180.0           |
| 34401         | Rochester         | 1           | 10,398            | 1.00      | 1.74756           | 62,389                          | 72,878       | 12,006      | 15,708     | 180.0           |
| 36140         | Walla Walla       | 1           | 700               | 0.00      | 0.00000           | 0                               | 0            | 0           | 0          | 0.0             |
| 37501         | Bellingham        | 8           | 12,880            | 5.60      | 1.58482           | 56,578                          | 75,304       | 6,998       | 5,126      | 180.0           |
| 37502         | Ferndale          | 3           | 14,598            | 2.50      | 1.55769           | 55,610                          | 73,128       | 7,978       | 13,368     | 180.0           |
| 37504         | Lynden            | 2           | 5,775             | 1.24      | 1.39029           | 49,683                          | 60,256       | 10,405      | 6,699      | 180.0           |
| 37505         | Meridian          | 1           | 14,916            | 1.00      | 1.88482           | 67,288                          | 83,198       | 10,875      | 17,379     | 180.0           |
| 37507         | Mount Baker       | 1           | 10,235            | 1.00      | 1.30317           | 46,523                          | 58,641       | 10,795      | 12,200     | 180.0           |
| 39007         | Yakima            | 2           | 19,092            | 2.00      | 1.37996           | 49,264                          | 72,550       | 9,459       | 14,572     | 180.0           |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist - Duty Root 43

|               |                   | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |       |
|---------------|-------------------|------------|--------|------------|---------------------------------|--------|--------|--------|---------|-------|
|               |                   | Salary     | Total  | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |       |
| District Name | Individuals       | per Indiv. | FTE    | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |       |
| 39119         | Selah             | 1          | 6,245  | 1.00       | 1.12454                         | 40,146 | 47,231 | 11,411 | 9,984   | 180.0 |
| 39207         | Wapato            | 1          | 5,508  | 0.99       | 1.88482                         | 67,211 | 83,220 | 10,057 | 15,391  | 180.0 |
| 39208         | West Valley (Yak) | 1          | 10,245 | 1.00       | 1.66233                         | 59,345 | 69,589 | 8,746  | 16,077  | 191.0 |
| State Summary |                   | 449        | 14,068 | 375.20     | 1.53531                         | 55,292 | 75,659 | 9,401  | 13,954  | 180.2 |

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Table 21C: Certificated Social Worker - Duty Root 44

|               |                   | Avg Add'l  |        |         | ~~~~~ Average per 1.0 FTE ~~~~~ |        |         |        |         |       |
|---------------|-------------------|------------|--------|---------|---------------------------------|--------|---------|--------|---------|-------|
|               |                   | Salary     | Total  | Average | Base                            | Total  | Insur.  | Mand.  | Days in |       |
| District Name |                   | per Indiv. | FTE    | LEAP 1  | Salary                          | Salary | Ben.    | Ben.   | 1.0 FTE |       |
| 03052         | Kiona-Benton City | 1          | 8,233  | 1.00    | 1.80472                         | 64,429 | 72,962  | 9,952  | 14,919  | 180.0 |
| 03400         | Richland          | 1          | 14,962 | 1.00    | 1.72451                         | 61,565 | 76,527  | 17,459 | 5,720   | 180.0 |
| 05402         | Quillayute Valley | 1          | 0      | 0.86    | 1.28891                         | 46,013 | 54,928  | 866    | 10,041  | 180.0 |
| 06098         | Hockinson         | 1          | 8,821  | 1.00    | 1.48253                         | 52,926 | 61,734  | 8,892  | 13,290  | 180.0 |
| 06112         | Washougal         | 2          | 4,540  | 1.50    | 1.40224                         | 50,061 | 58,531  | 7,523  | 10,372  | 180.0 |
| 06114         | Evergreen (Clark) | 17         | 10,734 | 15.13   | 1.72301                         | 61,513 | 76,236  | 9,092  | 14,882  | 180.0 |
| 08404         | Woodland          | 1          | 0      | 1.00    | 1.67169                         | 59,679 | 69,793  | 10,951 | 13,313  | 180.0 |
| 13144         | Quincy            | 1          | 6,254  | 1.00    | 1.19891                         | 42,801 | 50,372  | 7,794  | 10,906  | 180.0 |
| 13161         | Moses Lake        | 4          | 8,061  | 3.83    | 1.37766                         | 49,188 | 59,798  | 10,781 | 12,125  | 180.0 |
| 17001         | Seattle           | 3          | 13,551 | 2.25    | 1.33233                         | 47,618 | 73,276  | 7,485  | 16,809  | 180.0 |
| 17210         | Federal Way       | 7          | 13,163 | 7.00    | 1.61955                         | 57,818 | 74,147  | 10,039 | 15,227  | 180.0 |
| 17401         | Highline          | 9          | 13,148 | 7.95    | 1.38988                         | 53,440 | 70,387  | 7,190  | 14,943  | 180.0 |
| 17405         | Bellevue          | 6          | 0      | 4.70    | 1.64020                         | 58,733 | 80,059  | 10,157 | 14,981  | 180.0 |
| 17406         | Tukwila           | 3          | 21,420 | 3.00    | 1.70046                         | 60,707 | 81,898  | 7,463  | 17,621  | 180.0 |
| 17409         | Tahoma            | 1          | 13,027 | 1.00    | 1.48253                         | 52,926 | 76,251  | 10,313 | 14,159  | 180.0 |
| 17410         | Snoqualmie Valley | 1          | 4,755  | 0.40    | 1.31632                         | 46,992 | 95,772  | 1,932  | 1,979   | 180.0 |
| 17415         | Kent              | 1          | 14,783 | 1.00    | 1.34274                         | 47,936 | 65,569  | 10,881 | 14,045  | 180.0 |
| 17417         | Northshore        | 1          | 0      | 0.60    | 1.37371                         | 51,060 | 71,936  | 10,131 | 15,372  | 180.0 |
| 23309         | Shelton           | 1          | 0      | 0.50    | 1.19891                         | 42,802 | 45,756  | 17,210 | 5,753   | 180.0 |
| 27010         | Tacoma            | 7          | 13,840 | 6.80    | 1.31200                         | 44,817 | 57,310  | 9,360  | 6,143   | 180.0 |
| 27083         | University Place  | 1          | 10,318 | 1.00    | 1.88482                         | 67,288 | 80,256  | 9,141  | 16,784  | 180.0 |
| 27320         | Sumner            | 9          | 11,878 | 7.60    | 1.47616                         | 52,699 | 68,942  | 9,788  | 13,904  | 180.0 |
| 27400         | Clover Park       | 3          | 23,407 | 3.00    | 1.83142                         | 65,382 | 88,832  | 11,139 | 18,281  | 180.0 |
| 27401         | Peninsula         | 3          | 9,776  | 2.70    | 1.60622                         | 57,342 | 68,932  | 7,079  | 13,366  | 180.0 |
| 27402         | Franklin Pierce   | 4          | 13,248 | 3.57    | 1.45220                         | 51,840 | 65,826  | 6,749  | 13,616  | 180.0 |
| 27403         | Bethel            | 10         | 14,369 | 9.10    | 1.65522                         | 59,086 | 79,916  | 10,979 | 15,200  | 180.0 |
| 27416         | White River       | 2          | 7,433  | 2.00    | 1.35841                         | 48,496 | 57,596  | 10,585 | 12,668  | 180.0 |
| 28137         | Orcas Island      | 1          | 4,304  | 0.50    | 1.30317                         | 46,524 | 55,490  | 10,400 | 5,951   | 180.0 |
| 28149         | San Juan Island   | 1          | 7,586  | 0.30    | 1.88482                         | 67,290 | 86,502  | 1,762  | 18,399  | 180.0 |
| 29101         | Sedro-Woolley     | 1          | 6,727  | 0.70    | 1.30517                         | 46,596 | 56,681  | 9,460  | 8,398   | 180.0 |
| 31002         | Everett           | 3          | 31,093 | 3.00    | 1.88482                         | 68,682 | 100,570 | 9,360  | 20,849  | 185.0 |
| 31201         | Snohomish         | 3          | 27,218 | 2.50    | 1.80932                         | 64,604 | 93,635  | 12,714 | 19,777  | 180.0 |
| 32325         | Nine Mile Falls   | 1          | 3,854  | 1.00    | 1.88482                         | 67,288 | 83,437  | 11,020 | 17,022  | 180.0 |
| 32354         | Mead              | 9          | 11,230 | 8.80    | 1.64445                         | 58,707 | 74,705  | 9,927  | 14,589  | 180.0 |
| 32356         | Central Valley    | 2          | 6,637  | 2.00    | 1.66189                         | 59,330 | 72,106  | 2,388  | 15,078  | 180.0 |
| 34003         | North Thurston    | 5          | 9,700  | 4.10    | 1.35322                         | 48,311 | 61,452  | 6,928  | 12,725  | 180.0 |
| 34111         | Olympia           | 5          | 9,099  | 3.00    | 1.40436                         | 50,136 | 64,047  | 4,614  | 15,544  | 180.0 |
| 37501         | Bellingham        | 12         | 14,193 | 9.80    | 1.51635                         | 54,134 | 71,938  | 9,881  | 5,932   | 180.0 |
| 39002         | Union Gap         | 1          | 3,925  | 0.00    | 0.00000                         | 0      | 0       | 0      | 0       | 0.0   |
| 39119         | Selah             | 1          | 4,698  | 1.00    | 1.31632                         | 46,993 | 39,559  | 10,638 | 11,042  | 180.0 |
|               | State Summary     | 146        | 11,780 | 127.19  | 1.55795                         | 55,800 | 72,233  | 9,175  | 13,514  | 180.1 |

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01147         | Othello           | 3           | 11,073               | 2.95  | 1.67701              | 59,881                          | 71,352          | 11,350         | 14,645        | 180.0              |
| 02250         | Clarkston         | 3           | 22,448               | 2.00  | 1.62970              | 58,181                          | 65,789          | 11,192         | 13,486        | 180.0              |
| 02420         | Asotin-Anatone    | 1           | 0                    | 0.80  | 1.88482              | 67,287                          | 82,181          | 11,251         | 12,254        | 180.0              |
| 03017         | Kennewick         | 19          | 8,848                | 18.00 | 1.59633              | 56,989                          | 74,687          | 9,501          | 14,225        | 180.0              |
| 03052         | Kiona-Benton City | 1           | 2,883                | 0.84  | 1.88482              | 67,280                          | 70,951          | 10,050         | 12,062        | 180.0              |
| 03116         | Prosser           | 3           | 5,003                | 3.00  | 1.15655              | 41,288                          | 48,489          | 10,131         | 9,619         | 180.0              |
| 03400         | Richland          | 16          | 15,192               | 15.00 | 1.57049              | 56,066                          | 78,264          | 14,670         | 5,279         | 180.0              |
| 04019         | Manson            | 1           | 0                    | 0.68  | 1.69557              | 60,429                          | 66,391          | 8,349          | 16,742        | 200.0              |
| 04129         | Lake Chelan       | 2           | 6,971                | 1.00  | 1.88482              | 68,277                          | 79,912          | 9,257          | 16,887        | 180.0              |
| 04222         | Cashmere          | 1           | 1,459                | 0.80  | 1.67169              | 59,679                          | 64,069          | 13,320         | 10,469        | 180.0              |
| 04228         | Cascade           | 1           | 748                  | 1.00  | 1.88482              | 67,288                          | 68,036          | 9,587          | 14,613        | 180.0              |
| 04246         | Wenatchee         | 11          | 8,013                | 10.00 | 1.64477              | 58,718                          | 68,987          | 10,432         | 14,524        | 180.0              |
| 05121         | Port Angeles      | 6           | 10,255               | 5.33  | 1.74322              | 62,230                          | 75,441          | 9,752          | 13,911        | 180.0              |
| 05323         | Sequim            | 5           | 3,066                | 4.06  | 1.48716              | 52,263                          | 57,884          | 8,656          | 8,784         | 180.0              |
| 05402         | Quillayute Valley | 1           | 5,701                | 1.00  | 1.35599              | 48,409                          | 54,110          | 7,169          | 11,515        | 180.0              |
| 06037         | Vancouver         | 33          | 9,540                | 30.70 | 1.47326              | 52,595                          | 63,729          | 9,636          | 12,550        | 180.0              |
| 06098         | Hockinson         | 2           | 5,231                | 1.65  | 1.36329              | 48,701                          | 57,770          | 12,280         | 10,337        | 180.0              |
| 06101         | Lacenter          | 2           | 6,079                | 2.00  | 1.71762              | 61,319                          | 67,410          | 5,747          | 15,111        | 180.0              |
| 06112         | Washougal         | 4           | 6,053                | 3.70  | 1.72366              | 61,535                          | 70,664          | 6,602          | 13,891        | 180.0              |
| 06114         | Evergreen (Clark) | 36          | 15,146               | 33.60 | 1.61552              | 57,674                          | 77,293          | 9,823          | 15,158        | 180.0              |
| 06117         | Camas             | 8           | 13,250               | 8.00  | 1.62585              | 58,043                          | 71,494          | 10,387         | 15,336        | 180.0              |
| 06119         | Battle Ground     | 23          | 6,688                | 20.90 | 1.56310              | 55,803                          | 62,880          | 8,730          | 12,806        | 180.0              |
| 08122         | Longview          | 7           | 6,465                | 6.84  | 1.49971              | 53,539                          | 71,807          | 10,207         | 13,387        | 180.0              |
| 08401         | Castle Rock       | 2           | 13,470               | 2.00  | 1.84477              | 65,859                          | 80,231          | 4,634          | 3,280         | 180.0              |
| 08404         | Woodland          | 3           | 0                    | 3.00  | 1.41395              | 50,478                          | 56,800          | 10,342         | 10,912        | 180.0              |
| 08458         | Kelso             | 8           | 11,178               | 6.50  | 1.36298              | 48,658                          | 60,433          | 10,252         | 12,028        | 180.0              |
| 09206         | Eastmont          | 6           | 9,365                | 6.00  | 1.52316              | 54,377                          | 66,244          | 9,895          | 14,394        | 180.0              |
| 11001         | Pasco             | 15          | 7,043                | 12.63 | 1.37941              | 49,236                          | 57,146          | 10,317         | 10,333        | 180.0              |
| 11051         | North Franklin    | 1           | 9,532                | 1.00  | 1.88482              | 67,287                          | 82,891          | 10,376         | 16,412        | 180.0              |
| 13146         | Warden            | 1           | 3,738                | 1.00  | 1.88482              | 67,288                          | 82,928          | 18,720         | 15,319        | 180.0              |
| 13161         | Moses Lake        | 11          | 15,547               | 10.62 | 1.39155              | 54,282                          | 72,584          | 10,167         | 15,006        | 180.0              |
| 13165         | Ephrata           | 3           | 1,671                | 3.00  | 1.40368              | 50,111                          | 60,254          | 10,316         | 12,655        | 180.0              |
| 15201         | Oak Harbor        | 10          | 13,128               | 9.82  | 1.59723              | 57,389                          | 73,546          | 10,329         | 14,689        | 180.0              |
| 15204         | Coupeville        | 1           | 11,236               | 1.00  | 1.38850              | 49,569                          | 62,629          | 10,478         | 13,269        | 180.0              |
| 15206         | South Whidbey     | 2           | 18,334               | 2.00  | 1.79044              | 63,919                          | 84,887          | 6,347          | 17,365        | 180.0              |
| 16049         | Chimacum          | 2           | 3,323                | 1.39  | 1.85079              | 66,130                          | 86,034          | 10,932         | 10,799        | 180.0              |
| 16050         | Port Townsend     | 2           | 6,322                | 2.00  | 1.44867              | 51,718                          | 63,760          | 9,918          | 12,392        | 180.0              |
| 17001         | Seattle           | 85          | 21,095               | 77.30 | 1.58836              | 57,349                          | 87,701          | 8,995          | 18,014        | 180.0              |
| 17210         | Federal Way       | 39          | 15,640               | 37.43 | 1.57182              | 56,114                          | 74,390          | 9,362          | 14,851        | 180.0              |
| 17216         | Enumclaw          | 5           | 10,699               | 4.80  | 1.56431              | 56,160                          | 68,924          | 8,237          | 14,093        | 180.0              |
| 17400         | Mercer Island     | 13          | 7,927                | 6.00  | 1.51660              | 54,133                          | 73,988          | 9,013          | 14,101        | 180.0              |
| 17401         | Highline          | 39          | 13,282               | 34.00 | 1.43663              | 52,305                          | 70,887          | 8,493          | 16,598        | 180.0              |
| 17403         | Renton            | 22          | 22,445               | 21.66 | 1.57901              | 56,370                          | 81,304          | 9,407          | 17,834        | 180.0              |
| 17405         | Bellevue          | 25          | 214                  | 20.82 | 1.52645              | 52,917                          | 75,293          | 10,465         | 14,135        | 180.0              |
| 17406         | Tukwila           | 2           | 21,582               | 2.00  | 1.57653              | 56,283                          | 81,282          | 10,399         | 16,876        | 180.0              |
| 17407         | Riverview         | 3           | 16,037               | 2.00  | 1.56328              | 55,809                          | 82,206          | 10,539         | 15,678        | 180.0              |
| 17408         | Auburn            | 16          | 23,611               | 15.40 | 1.58168              | 56,466                          | 76,077          | 10,408         | 6,492         | 180.0              |
| 17409         | Tahoma            | 6           | 12,506               | 5.40  | 1.65796              | 59,178                          | 77,067          | 10,050         | 14,768        | 180.0              |
| 17410         | Snoqualmie Valley | 7           | 13,765               | 6.40  | 1.57479              | 56,220                          | 73,599          | 10,994         | 14,521        | 180.0              |
| 17411         | Issaquah          | 19          | 8,667                | 16.10 | 1.50526              | 53,601                          | 74,433          | 8,719          | 13,190        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 17412         | Shoreline         | 13          | 23,823               | 11.50 | 1.75874              | 62,787                          | 92,877          | 9,110          | 17,527        | 180.0              |
| 17414         | Lake Washington   | 35          | 10,953               | 32.40 | 1.44734              | 52,663                          | 67,879          | 9,177          | 13,998        | 180.0              |
| 17415         | Kent              | 35          | 21,142               | 27.10 | 1.51581              | 54,054                          | 85,846          | 10,500         | 16,866        | 180.0              |
| 17417         | Northshore        | 35          | 20,247               | 30.70 | 1.69752              | 63,135                          | 86,460          | 10,153         | 17,372        | 180.0              |
| 18100         | Bremerton         | 9           | 8,603                | 7.60  | 1.52477              | 54,434                          | 68,708          | 10,358         | 13,542        | 180.0              |
| 18303         | Bainbridge        | 10          | 9,916                | 7.99  | 1.60591              | 57,331                          | 73,315          | 9,155          | 13,480        | 180.0              |
| 18400         | North Kitsap      | 9           | 9,751                | 8.20  | 1.58296              | 56,512                          | 68,859          | 7,553          | 13,464        | 180.0              |
| 18401         | Central Kitsap    | 17          | 13,073               | 14.38 | 1.74103              | 62,155                          | 83,981          | 9,962          | 14,835        | 180.0              |
| 18402         | South Kitsap      | 10          | 13,343               | 9.58  | 1.51960              | 54,248                          | 77,639          | 9,183          | 14,215        | 185.0              |
| 19401         | Ellensburg        | 4           | 2,937                | 3.40  | 1.67134              | 59,667                          | 66,484          | 8,774          | 10,614        | 180.0              |
| 21302         | Chehalis          | 2           | 3,738                | 2.00  | 1.88482              | 67,288                          | 89,323          | 10,655         | 15,517        | 180.0              |
| 22207         | Davenport         | 1           | 0                    | 0.69  | 1.35599              | 48,409                          | 50,393          | 9,558          | 7,313         | 180.0              |
| 23309         | Shelton           | 2           | 4,351                | 2.00  | 1.56677              | 55,934                          | 76,607          | 10,630         | 13,665        | 180.0              |
| 23403         | North Mason       | 1           | 5,281                | 1.00  | 1.52240              | 54,350                          | 59,631          | 12,207         | 12,683        | 180.0              |
| 23404         | Hood Canal        | 1           | 5,369                | 1.00  | 1.80472              | 64,429                          | 70,371          | 11,631         | 15,099        | 180.0              |
| 24019         | Omak              | 1           | 5,000                | 1.00  | 1.88482              | 67,287                          | 80,395          | 10,246         | 17,128        | 180.0              |
| 24122         | Pateros           | 2           | 0                    | 0.44  | 1.81824              | 65,190                          | 71,961          | 9,367          | 3,248         | 180.0              |
| 26056         | Newport           | 2           | 1,064                | 1.40  | 1.88482              | 67,289                          | 65,954          | 9,473          | 13,018        | 180.0              |
| 26070         | Selkirk           | 1           | 0                    | 0.40  | 1.88482              | 67,418                          | 78,888          | 81             | 8,777         | 180.0              |
| 27001         | Steilacoom Hist.  | 3           | 10,716               | 2.60  | 1.64931              | 58,880                          | 74,464          | 9,490          | 13,937        | 180.0              |
| 27003         | Puyallup          | 26          | 13,977               | 23.60 | 1.66166              | 60,515                          | 80,112          | 7,545          | 15,016        | 180.0              |
| 27010         | Tacoma            | 46          | 19,562               | 44.11 | 1.62196              | 56,218                          | 84,626          | 9,379          | 7,999         | 180.0              |
| 27083         | University Place  | 7           | 10,030               | 6.89  | 1.52173              | 54,336                          | 66,492          | 9,904          | 13,616        | 180.0              |
| 27320         | Sumner            | 11          | 14,056               | 10.00 | 1.61794              | 57,761                          | 72,405          | 10,036         | 15,464        | 180.0              |
| 27343         | Dieringer         | 3           | 11,118               | 2.60  | 1.77984              | 63,540                          | 79,052          | 9,018          | 15,013        | 180.0              |
| 27400         | Clover Park       | 12          | 18,497               | 11.80 | 1.54110              | 55,017                          | 73,878          | 10,125         | 15,464        | 180.0              |
| 27401         | Peninsula         | 17          | 12,108               | 13.30 | 1.67959              | 59,961                          | 77,291          | 9,510          | 15,152        | 180.0              |
| 27402         | Franklin Pierce   | 8           | 17,396               | 6.00  | 1.84416              | 65,837                          | 89,045          | 8,843          | 18,965        | 180.0              |
| 27403         | Bethel            | 9           | 11,723               | 7.15  | 1.51926              | 54,233                          | 70,757          | 8,445          | 13,601        | 180.0              |
| 27416         | White River       | 5           | 11,497               | 4.30  | 1.68918              | 60,304                          | 76,365          | 9,000          | 14,344        | 180.0              |
| 27417         | Fife              | 6           | 13,344               | 6.00  | 1.56548              | 55,209                          | 73,477          | 9,836          | 15,073        | 180.0              |
| 28137         | Orcas Island      | 1           | 6,721                | 0.60  | 1.69607              | 60,550                          | 76,815          | 3,122          | 9,239         | 180.0              |
| 28144         | Lopez Island      | 1           | 3,200                | 0.60  | 1.76934              | 63,860                          | 69,818          | 9,415          | 8,931         | 180.0              |
| 28149         | San Juan Island   | 2           | 8,686                | 1.20  | 1.69824              | 60,628                          | 75,303          | 9,360          | 14,172        | 180.0              |
| 29100         | Burlington-Edison | 6           | 16,648               | 6.00  | 1.62087              | 57,865                          | 78,436          | 10,102         | 15,822        | 180.0              |
| 29101         | Sedro-Woolley     | 8           | 8,322                | 6.19  | 1.48783              | 53,119                          | 68,038          | 7,182          | 11,152        | 180.0              |
| 29103         | Anacortes         | 5           | 8,503                | 3.40  | 1.61044              | 57,493                          | 78,943          | 7,968          | 10,974        | 180.0              |
| 29311         | La Conner         | 1           | 10,452               | 1.00  | 1.88482              | 67,288                          | 78,581          | 10,844         | 16,652        | 180.0              |
| 29320         | Mt Vernon         | 11          | 13,657               | 10.46 | 1.52944              | 54,600                          | 71,617          | 8,020          | 14,198        | 180.0              |
| 31002         | Everett           | 38          | 21,943               | 32.70 | 1.60908              | 60,625                          | 87,243          | 9,370          | 16,761        | 185.0              |
| 31004         | Lake Stevens      | 9           | 23,062               | 7.80  | 1.68404              | 60,336                          | 91,122          | 10,549         | 17,752        | 180.0              |
| 31006         | Mukilteo          | 26          | 24,277               | 22.40 | 1.57226              | 58,374                          | 87,105          | 8,935          | 17,478        | 180.2              |
| 31015         | Edmonds           | 36          | 18,654               | 31.00 | 1.63175              | 58,254                          | 90,223          | 9,379          | 15,450        | 180.0              |
| 31016         | Arlington         | 5           | 21,804               | 4.80  | 1.59772              | 57,039                          | 84,082          | 6,925          | 16,258        | 180.0              |
| 31025         | Marysville        | 14          | 22,544               | 12.90 | 1.75365              | 64,171                          | 89,457          | 10,920         | 17,823        | 180.0              |
| 31103         | Monroe            | 6           | 19,091               | 5.70  | 1.48999              | 53,192                          | 80,772          | 8,930          | 15,089        | 180.0              |
| 31201         | Snohomish         | 15          | 21,273               | 13.81 | 1.60513              | 57,500                          | 83,289          | 10,194         | 16,378        | 180.0              |
| 31306         | Lakewood          | 1           | 25,140               | 1.00  | 1.88482              | 67,288                          | 93,927          | 10,509         | 19,764        | 180.0              |
| 31311         | Sultan            | 1           | 19,189               | 1.00  | 1.88482              | 67,288                          | 89,288          | 1,780          | 18,649        | 180.0              |
| 31332         | Granite Falls     | 1           | 20,093               | 1.00  | 1.88482              | 67,288                          | 88,862          | 12,725         | 18,801        | 180.3              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

|               |                   |             | Avg Add'l  |          | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total    | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 31401         | Stanwood-Camano   | 10          | 11,718     | 5.80     | 1.43969    | 51,397                          | 70,402 | 5,958  | 14,166 | 180.0   |
| 32081         | Spokane           | 48          | 13,507     | 42.03    | 1.59236    | 56,842                          | 73,486 | 10,491 | 13,927 | 180.0   |
| 32325         | Nine Mile Falls   | 2           | 4,004      | 2.00     | 1.88482    | 67,289                          | 74,647 | 11,020 | 15,346 | 180.0   |
| 32326         | Medical Lake      | 3           | 5,584      | 2.62     | 1.41387    | 50,476                          | 57,445 | 5,870  | 10,688 | 180.0   |
| 32354         | Mead              | 15          | 9,859      | 13.78    | 1.65164    | 58,964                          | 72,569 | 9,173  | 14,318 | 180.0   |
| 32356         | Central Valley    | 24          | 6,517      | 22.10    | 1.60117    | 57,162                          | 67,710 | 2,242  | 13,405 | 180.0   |
| 32358         | Freeman           | 1           | 0          | 1.00     | 1.74756    | 62,388                          | 64,468 | 9,322  | 13,349 | 180.0   |
| 32360         | Cheney            | 10          | 2,335      | 10.00    | 1.70482    | 60,862                          | 68,369 | 8,206  | 13,425 | 180.0   |
| 32361         | East Valley (Spo) | 8           | 8,334      | 7.80     | 1.62255    | 57,925                          | 67,920 | 8,906  | 14,025 | 180.0   |
| 32363         | West Valley (Spo) | 5           | 3,519      | 4.60     | 1.65501    | 59,084                          | 62,909 | 15,670 | 13,522 | 180.0   |
| 32414         | Deer Park         | 3           | 5,089      | 3.00     | 1.59262    | 56,856                          | 63,294 | 10,004 | 13,182 | 180.0   |
| 32416         | Riverside         | 2           | 3,895      | 2.00     | 1.63666    | 58,428                          | 67,300 | 8,736  | 12,855 | 180.0   |
| 33115         | Colville          | 3           | 2,405      | 3.00     | 1.54962    | 55,321                          | 60,249 | 9,315  | 12,808 | 180.0   |
| 34002         | Yelm              | 3           | 16,663     | 2.82     | 1.87171    | 66,812                          | 84,532 | 12,995 | 17,212 | 180.0   |
| 34003         | North Thurston    | 21          | 10,954     | 17.90    | 1.59746    | 57,029                          | 73,854 | 7,786  | 14,374 | 180.0   |
| 34033         | Tumwater          | 4           | 9,425      | 3.00     | 1.54364    | 55,108                          | 71,694 | 9,998  | 14,369 | 180.0   |
| 34111         | Olympia           | 18          | 7,071      | 15.10    | 1.66063    | 59,285                          | 76,584 | 9,104  | 13,891 | 180.0   |
| 34401         | Rochester         | 2           | 8,454      | 2.00     | 1.64077    | 58,576                          | 68,644 | 10,567 | 14,608 | 180.0   |
| 34402         | Tenino            | 1           | 4,113      | 1.00     | 1.88482    | 67,288                          | 73,406 | 1,665  | 15,189 | 180.0   |
| 36140         | Walla Walla       | 8           | 7,466      | 7.00     | 1.71990    | 61,401                          | 60,156 | 8,686  | 14,814 | 180.0   |
| 36250         | College Place     | 1           | 4,438      | 1.00     | 1.31632    | 46,993                          | 52,190 | 9,913  | 11,071 | 180.0   |
| 37501         | Bellingham        | 15          | 15,344     | 12.40    | 1.63357    | 58,319                          | 79,037 | 7,646  | 5,555  | 180.0   |
| 37502         | Ferndale          | 7           | 16,462     | 6.00     | 1.70779    | 60,968                          | 80,173 | 8,001  | 14,897 | 180.0   |
| 37503         | Blaine            | 5           | 9,029      | 3.80     | 1.48071    | 52,878                          | 69,116 | 9,056  | 11,051 | 180.0   |
| 37504         | Lynden            | 5           | 10,865     | 5.00     | 1.61836    | 57,776                          | 70,665 | 7,809  | 14,744 | 180.0   |
| 37505         | Meridian          | 2           | 8,146      | 1.50     | 1.37256    | 49,001                          | 60,055 | 7,720  | 10,658 | 180.0   |
| 37506         | Nooksack Valley   | 3           | 6,753      | 2.20     | 1.68390    | 60,115                          | 71,717 | 10,573 | 11,833 | 180.0   |
| 37507         | Mount Baker       | 4           | 8,535      | 3.00     | 1.38316    | 49,379                          | 67,275 | 6,987  | 10,743 | 180.0   |
| 38267         | Pullman           | 3           | 3,396      | 3.00     | 1.42713    | 50,948                          | 56,437 | 4,954  | 11,568 | 180.0   |
| 39007         | Yakima            | 14          | 11,400     | 13.20    | 1.79855    | 64,208                          | 99,581 | 10,103 | 15,380 | 180.0   |
| 39090         | East Valley (Yak) | 1           | 8,403      | 1.00     | 1.69447    | 60,493                          | 73,228 | 10,572 | 14,695 | 180.0   |
| 39119         | Selah             | 1           | 10,466     | 1.00     | 1.88482    | 67,287                          | 76,842 | 11,411 | 16,501 | 180.0   |
| 39200         | Grandview         | 3           | 6,793      | 2.72     | 1.19013    | 42,491                          | 50,442 | 8,172  | 1,393  | 180.0   |
| 39201         | Sunnyside         | 7           | 8,093      | 6.60     | 1.52785    | 54,545                          | 65,946 | 8,804  | 13,222 | 180.0   |
| 39202         | Toppenish         | 4           | 6,024      | 3.89     | 1.42231    | 50,801                          | 50,600 | 8,534  | 13,451 | 180.0   |
| 39203         | Highland          | 1           | 5,978      | 1.00     | 1.88482    | 67,288                          | 75,296 | 8,185  | 15,682 | 180.0   |
| 39204         | Granger           | 1           | 2,258      | 1.00     | 1.05393    | 37,625                          | 44,477 | 11,067 | 8,631  | 180.0   |
| 39207         | Wapato            | 3           | 4,232      | 2.57     | 1.71320    | 59,633                          | 72,358 | 10,064 | 10,972 | 180.0   |
| 39208         | West Valley (Yak) | 8           | 7,702      | 5.90     | 1.63947    | 58,530                          | 69,416 | 6,190  | 13,254 | 180.0   |
| 39209         | Mount Adams       | 1           | 5,607      | 1.00     | 1.88482    | 67,288                          | 79,001 | 10,108 | 15,520 | 180.0   |
|               | State Summary     | 1,347       | 13,710     | 1,196.17 | 1.58982    | 57,036                          | 76,388 | 9,300  | 14,292 | 180.2   |

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|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 01147         | Othello           | 5           | 5,522      | 2.00  | 1.69470    | 60,501                          | 70,394 | 10,629 | 14,651 | 180.0   |
| 02250         | Clarkston         | 3           | 8,693      | 2.60  | 1.59315    | 56,875                          | 69,153 | 8,949  | 13,256 | 180.0   |
| 02420         | Asotin-Anatone    | 1           | 2,984      | 0.50  | 1.50458    | 53,716                          | 59,981 | 11,251 | 12,164 | 180.0   |
| 03017         | Kennewick         | 14          | 10,086     | 13.80 | 1.74872    | 62,429                          | 83,105 | 10,399 | 15,712 | 180.0   |
| 03052         | Kiona-Benton City | 1           | 6,443      | 1.00  | 1.80472    | 64,429                          | 71,172 | 10,133 | 15,111 | 180.0   |
| 03053         | Finley            | 1           | 5,577      | 1.00  | 1.59744    | 57,029                          | 63,239 | 10,340 | 12,466 | 180.0   |
| 03116         | Prosser           | 1           | 7,380      | 1.00  | 1.55041    | 55,350                          | 53,111 | 11,277 | 13,035 | 180.0   |
| 03400         | Richland          | 13          | 12,759     | 12.80 | 1.50493    | 53,726                          | 69,661 | 15,078 | 5,224  | 180.0   |
| 04129         | Lake Chelan       | 1           | 7,418      | 1.00  | 1.31632    | 47,683                          | 55,592 | 9,257  | 11,973 | 180.0   |
| 04222         | Cashmere          | 1           | 4,425      | 1.00  | 1.88482    | 67,288                          | 73,212 | 18,720 | 15,043 | 180.0   |
| 04228         | Cascade           | 1           | 748        | 1.00  | 1.88482    | 67,288                          | 68,036 | 9,587  | 14,691 | 180.0   |
| 04246         | Wenatchee         | 9           | 10,524     | 8.52  | 1.60425    | 57,276                          | 70,502 | 9,499  | 14,492 | 180.0   |
| 05121         | Port Angeles      | 3           | 11,236     | 2.50  | 1.44600    | 51,622                          | 84,119 | 11,134 | 11,824 | 180.0   |
| 05323         | Sequim            | 5           | 6,803      | 3.00  | 1.74665    | 62,356                          | 76,659 | 12,588 | 15,401 | 180.0   |
| 06037         | Vancouver         | 25          | 8,391      | 19.10 | 1.53485    | 54,794                          | 69,884 | 9,306  | 12,898 | 180.0   |
| 06098         | Hockinson         | 2           | 9,682      | 2.00  | 1.62712    | 58,088                          | 67,653 | 11,357 | 14,554 | 180.0   |
| 06101         | Lacenter          | 2           | 6,776      | 2.00  | 1.88482    | 67,288                          | 74,920 | 5,604  | 16,626 | 180.0   |
| 06112         | Washougal         | 3           | 5,562      | 2.70  | 1.52825    | 54,559                          | 64,555 | 7,572  | 12,549 | 180.0   |
| 06114         | Evergreen (Clark) | 23          | 11,580     | 21.60 | 1.66245    | 59,349                          | 74,790 | 9,673  | 14,956 | 180.0   |
| 06117         | Camas             | 9           | 11,675     | 6.41  | 1.71782    | 61,336                          | 77,253 | 9,424  | 14,069 | 180.0   |
| 06119         | Battle Ground     | 19          | 9,161      | 15.71 | 1.55027    | 55,345                          | 68,131 | 9,910  | 12,729 | 180.0   |
| 08122         | Longview          | 6           | 7,037      | 5.40  | 1.74728    | 62,378                          | 73,736 | 8,407  | 14,596 | 180.0   |
| 08401         | Castle Rock       | 1           | 16,412     | 1.00  | 1.88482    | 67,288                          | 55,910 | 0      | 65     | 180.0   |
| 08404         | Woodland          | 3           | 0          | 3.00  | 1.56490    | 55,867                          | 62,870 | 9,926  | 12,043 | 180.0   |
| 08458         | Kelso             | 6           | 13,826     | 4.90  | 1.58795    | 56,690                          | 66,782 | 10,488 | 13,966 | 180.0   |
| 09206         | Eastmont          | 8           | 11,321     | 7.40  | 1.66774    | 59,539                          | 67,191 | 10,327 | 15,957 | 180.0   |
| 11001         | Pasco             | 18          | 13,805     | 16.16 | 1.59654    | 56,996                          | 72,386 | 11,103 | 14,863 | 180.0   |
| 11051         | North Franklin    | 2           | 6,197      | 1.00  | 1.34693    | 48,084                          | 58,771 | 11,626 | 12,184 | 180.0   |
| 13073         | Wahluke           | 2           | 10,747     | 1.97  | 1.88482    | 67,296                          | 80,246 | 9,061  | 16,400 | 180.0   |
| 13144         | Quincy            | 1           | 5,649      | 1.00  | 1.74756    | 62,388                          | 39,211 | 12,252 | 14,893 | 180.0   |
| 13160         | Royal             | 1           | 7,855      | 0.58  | 1.88482    | 67,333                          | 70,733 | 11,215 | 17,228 | 180.0   |
| 13161         | Moses Lake        | 8           | 16,402     | 7.42  | 1.38254    | 54,759                          | 73,088 | 9,078  | 14,651 | 180.0   |
| 13165         | Ephrata           | 2           | 8,364      | 2.00  | 1.86635    | 66,629                          | 78,554 | 10,316 | 16,880 | 180.0   |
| 14005         | Aberdeen          | 1           | 9,534      | 1.00  | 1.55041    | 55,350                          | 70,426 | 2,420  | 14,206 | 180.0   |
| 14028         | Hoquiam           | 1           | 10,093     | 1.00  | 1.88482    | 67,288                          | 77,789 | 10,901 | 16,645 | 180.0   |
| 14066         | Montesano         | 1           | 2,243      | 1.00  | 1.88482    | 67,288                          | 59,155 | 2,846  | 14,877 | 180.0   |
| 14068         | Elma              | 2           | 7,020      | 2.00  | 1.63666    | 58,428                          | 65,309 | 11,782 | 13,183 | 180.0   |
| 15201         | Oak Harbor        | 7           | 12,811     | 6.69  | 1.75821    | 63,180                          | 80,229 | 12,335 | 15,609 | 180.0   |
| 15204         | Coupeville        | 1           | 13,838     | 0.90  | 1.88482    | 67,288                          | 92,068 | 10,444 | 16,177 | 180.0   |
| 15206         | South Whidbey     | 2           | 12,728     | 1.50  | 1.58758    | 56,677                          | 75,023 | 6,158  | 12,502 | 180.0   |
| 16049         | Chimacum          | 1           | 2,147      | 0.60  | 1.38850    | 49,568                          | 67,763 | 2,958  | 8,218  | 180.0   |
| 16050         | Port Townsend     | 2           | 5,149      | 1.50  | 1.57313    | 56,161                          | 67,943 | 10,558 | 14,174 | 180.0   |
| 17001         | Seattle           | 62          | 20,873     | 57.19 | 1.57106    | 56,743                          | 85,567 | 9,057  | 18,358 | 180.0   |
| 17210         | Federal Way       | 31          | 15,480     | 28.64 | 1.57515    | 56,234                          | 77,198 | 8,989  | 14,940 | 180.0   |
| 17216         | Enumclaw          | 4           | 13,985     | 4.00  | 1.45147    | 51,818                          | 68,043 | 9,370  | 14,373 | 180.0   |
| 17400         | Mercer Island     | 6           | 13,373     | 4.68  | 1.65564    | 59,111                          | 80,235 | 7,865  | 15,912 | 180.0   |
| 17401         | Highline          | 22          | 14,573     | 19.02 | 1.51546    | 54,159                          | 72,770 | 9,167  | 15,847 | 180.0   |
| 17402         | Vashon Island     | 2           | 15,634     | 2.00  | 1.71354    | 61,174                          | 76,881 | 10,495 | 16,313 | 186.0   |
| 17403         | Renton            | 16          | 18,731     | 14.40 | 1.61194    | 57,546                          | 85,212 | 9,810  | 16,305 | 180.0   |
| 17405         | Bellevue          | 28          | 0          | 21.60 | 1.53874    | 53,432                          | 76,238 | 9,992  | 14,521 | 180.0   |

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Table 23: Certificated Psychologist - Duty Root 46

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 17406         | Tukwila           | 2           | 14,619               | 2.00  | 1.88482              | 67,288                          | 113,612         | 10,399         | 21,540        | 180.0              |
| 17407         | Riverview         | 3           | 13,548               | 3.00  | 1.50085              | 53,581                          | 73,891          | 10,539         | 15,077        | 180.0              |
| 17408         | Auburn            | 14          | 21,344               | 12.80 | 1.60992              | 57,474                          | 82,351          | 9,192          | 6,333         | 180.0              |
| 17409         | Tahoma            | 9           | 16,358               | 8.60  | 1.67064              | 59,642                          | 82,405          | 9,498          | 16,364        | 180.0              |
| 17410         | Snoqualmie Valley | 9           | 13,889               | 7.36  | 1.66017              | 59,265                          | 80,791          | 10,654         | 14,200        | 180.0              |
| 17411         | Issaquah          | 16          | 14,326               | 14.70 | 1.47670              | 52,787                          | 75,489          | 8,622          | 14,685        | 180.0              |
| 17412         | Shoreline         | 14          | 21,781               | 11.37 | 1.64224              | 58,630                          | 88,362          | 9,755          | 17,372        | 180.0              |
| 17414         | Lake Washington   | 26          | 13,833               | 23.00 | 1.52808              | 56,039                          | 79,975          | 8,603          | 15,619        | 180.0              |
| 17415         | Kent              | 29          | 23,948               | 25.83 | 1.54409              | 55,124                          | 84,883          | 10,975         | 18,033        | 180.0              |
| 17417         | Northshore        | 19          | 20,057               | 17.90 | 1.53962              | 57,209                          | 82,248          | 10,272         | 16,509        | 180.0              |
| 18100         | Bremerton         | 5           | 12,538               | 4.74  | 1.59815              | 57,058                          | 71,258          | 6,390          | 14,574        | 180.0              |
| 18303         | Bainbridge        | 5           | 11,895               | 4.35  | 1.55878              | 55,649                          | 69,276          | 8,892          | 14,289        | 180.0              |
| 18400         | North Kitsap      | 5           | 14,620               | 5.00  | 1.78826              | 63,841                          | 81,213          | 8,817          | 16,534        | 180.0              |
| 18401         | Central Kitsap    | 11          | 18,687               | 10.27 | 1.63609              | 58,930                          | 78,404          | 11,763         | 15,935        | 180.0              |
| 18402         | South Kitsap      | 10          | 14,470               | 9.00  | 1.75995              | 62,823                          | 79,331          | 8,737          | 15,960        | 185.0              |
| 19400         | Thorp             | 1           | 500                  | 0.20  | 1.88482              | 67,295                          | 73,270          | 17,975         | 1,312         | 180.0              |
| 19401         | Ellensburg        | 3           | 1,837                | 3.00  | 1.70413              | 60,838                          | 68,171          | 9,712          | 13,367        | 180.0              |
| 19403         | Kittitas          | 1           | 969                  | 0.50  | 1.55041              | 55,350                          | 60,220          | 31,968         | 12,686        | 180.0              |
| 19404         | Cle Elum-Roslyn   | 1           | 329                  | 0.40  | 1.46008              | 52,125                          | 56,890          | 0              | 4,680         | 180.0              |
| 21302         | Chehalis          | 3           | 5,981                | 3.00  | 1.88482              | 67,288                          | 81,255          | 10,655         | 15,552        | 180.0              |
| 22009         | Reardan           | 1           | 6,528                | 1.00  | 1.64574              | 58,752                          | 86,725          | 20,453         | 17,332        | 180.0              |
| 22207         | Davenport         | 1           | 0                    | 0.80  | 1.34274              | 47,936                          | 51,451          | 9,557          | 8,502         | 180.0              |
| 23309         | Shelton           | 4           | 3,483                | 4.00  | 1.75597              | 62,688                          | 73,133          | 11,175         | 15,055        | 180.0              |
| 23402         | Pioneer           | 1           | 5,370                | 1.00  | 1.80472              | 64,430                          | 69,798          | 10,791         | 14,778        | 180.0              |
| 24019         | Omak              | 2           | 3,184                | 2.00  | 1.58687              | 56,650                          | 66,198          | 9,877          | 13,246        | 180.0              |
| 24105         | Okanogan          | 1           | 2,219                | 1.00  | 1.59744              | 57,028                          | 60,752          | 10,381         | 13,069        | 180.0              |
| 24111         | Brewster          | 1           | 1,799                | 1.00  | 1.34274              | 47,937                          | 53,474          | 9,757          | 10,956        | 180.0              |
| 24122         | Pateros           | 1           | 0                    | 0.60  | 1.19891              | 45,596                          | 63,575          | 6,620          | 10,510        | 180.0              |
| 24404         | Tonasket          | 1           | 7,290                | 1.00  | 1.88482              | 67,288                          | 74,578          | 1,459          | 16,044        | 180.0              |
| 25116         | Raymond           | 1           | 3,246                | 1.00  | 1.64574              | 58,753                          | 64,421          | 8,172          | 13,400        | 181.0              |
| 26056         | Newport           | 1           | 7,102                | 1.00  | 1.88482              | 67,288                          | 68,472          | 9,935          | 15,779        | 180.0              |
| 26070         | Selkirk           | 1           | 0                    | 0.90  | 1.88482              | 67,288                          | 69,680          | 13,961         | 14,495        | 180.0              |
| 27001         | Steilacoom Hist.  | 2           | 11,486               | 2.00  | 1.53194              | 54,691                          | 48,900          | 10,577         | 14,485        | 180.0              |
| 27003         | Puyallup          | 25          | 12,759               | 20.80 | 1.73962              | 63,355                          | 85,100          | 7,520          | 15,717        | 180.0              |
| 27010         | Tacoma            | 35          | 19,931               | 33.10 | 1.66603              | 57,875                          | 89,407          | 9,361          | 8,108         | 180.0              |
| 27083         | University Place  | 5           | 16,279               | 5.00  | 1.86807              | 66,690                          | 84,995          | 8,650          | 17,180        | 180.0              |
| 27320         | Sumner            | 9           | 15,178               | 7.60  | 1.68642              | 60,205                          | 81,370          | 8,087          | 15,586        | 180.0              |
| 27343         | Dieringer         | 1           | 15,232               | 0.90  | 1.88482              | 67,288                          | 83,440          | 11,323         | 17,546        | 180.0              |
| 27400         | Clover Park       | 11          | 31,619               | 10.70 | 1.77394              | 63,330                          | 96,035          | 9,434          | 19,164        | 180.0              |
| 27401         | Peninsula         | 9           | 10,744               | 7.80  | 1.67600              | 59,834                          | 75,546          | 8,784          | 15,142        | 180.0              |
| 27402         | Franklin Pierce   | 11          | 20,112               | 10.00 | 1.51748              | 54,174                          | 74,990          | 9,988          | 16,418        | 180.0              |
| 27403         | Bethel            | 12          | 16,670               | 10.90 | 1.83193              | 65,400                          | 86,184          | 10,383         | 17,545        | 180.0              |
| 27404         | Eatonville        | 1           | 2,666                | 0.20  | 1.88482              | 67,290                          | 77,922          | 14,878         | 15,648        | 180.0              |
| 27416         | White River       | 4           | 12,948               | 4.00  | 1.66161              | 59,320                          | 72,500          | 10,232         | 15,563        | 180.0              |
| 27417         | Fife              | 4           | 13,367               | 2.15  | 1.70796              | 60,974                          | 87,708          | 9,600          | 15,599        | 180.0              |
| 28149         | San Juan Island   | 1           | 9,705                | 0.60  | 1.88482              | 67,289                          | 86,502          | 1,762          | 18,399        | 180.0              |
| 29100         | Burlington-Edison | 6           | 12,585               | 4.80  | 1.43710              | 51,305                          | 65,793          | 10,060         | 13,598        | 180.0              |
| 29101         | Sedro-Woolley     | 5           | 15,629               | 5.00  | 1.66007              | 59,265                          | 75,741          | 7,951          | 15,898        | 180.0              |
| 29103         | Anacortes         | 4           | 13,420               | 3.50  | 1.84377              | 65,823                          | 86,558          | 8,996          | 19,158        | 180.0              |
| 29320         | Mt Vernon         | 6           | 12,928               | 5.50  | 1.48636              | 53,063                          | 75,496          | 9,434          | 13,469        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 23: Certificated Psychologist - Duty Root 46

| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 31002         | Everett           | 22          | 26,197               | 20.68        | 1.62550              | 61,244                          | 90,973          | 9,350          | 18,561        | 185.0              |
| 31004         | Lake Stevens      | 7           | 21,383               | 6.30         | 1.57907              | 64,836                          | 77,083          | 7,705          | 14,813        | 180.0              |
| 31006         | Mukilteo          | 23          | 26,953               | 19.50        | 1.70114              | 62,357                          | 94,684          | 9,992          | 17,867        | 180.4              |
| 31015         | Edmonds           | 42          | 13,911               | 24.45        | 1.61143              | 57,523                          | 81,706          | 9,205          | 16,186        | 180.0              |
| 31016         | Arlington         | 6           | 23,980               | 5.50         | 1.70111              | 60,730                          | 86,368          | 10,158         | 17,748        | 180.0              |
| 31025         | Marysville        | 15          | 23,797               | 13.79        | 1.61886              | 61,136                          | 91,282          | 9,566          | 17,693        | 180.0              |
| 31103         | Monroe            | 11          | 8,920                | 4.00         | 1.56297              | 55,798                          | 83,133          | 9,818          | 13,448        | 180.0              |
| 31201         | Snohomish         | 11          | 23,540               | 9.93         | 1.62909              | 58,930                          | 91,406          | 10,265         | 17,301        | 180.0              |
| 31306         | Lakewood          | 3           | 18,523               | 2.60         | 1.55321              | 55,450                          | 77,787          | 8,700          | 15,209        | 180.0              |
| 31311         | Sultan            | 2           | 19,189               | 2.00         | 1.88482              | 67,288                          | 89,281          | 1,475          | 18,649        | 180.0              |
| 31332         | Granite Falls     | 2           | 21,633               | 2.00         | 1.61378              | 57,612                          | 88,274          | 5,714          | 17,160        | 180.3              |
| 31401         | Stanwood-Camano   | 8           | 15,719               | 6.55         | 1.65437              | 59,061                          | 85,678          | 8,208          | 15,715        | 180.0              |
| 32081         | Spokane           | 28          | 13,321               | 25.35        | 1.64946              | 58,888                          | 77,953          | 10,550         | 14,594        | 180.0              |
| 32325         | Nine Mile Falls   | 2           | 3,435                | 2.00         | 1.67757              | 59,890                          | 73,816          | 11,020         | 15,360        | 180.0              |
| 32326         | Medical Lake      | 2           | 6,731                | 2.00         | 1.36562              | 48,753                          | 55,926          | 8,074          | 11,691        | 180.0              |
| 32354         | Mead              | 10          | 10,899               | 8.40         | 1.58612              | 56,625                          | 71,992          | 8,746          | 13,890        | 180.0              |
| 32356         | Central Valley    | 31          | 4,105                | 11.00        | 1.48609              | 53,054                          | 67,629          | 1,934          | 12,708        | 180.0              |
| 32360         | Cheney            | 6           | 2,155                | 5.60         | 1.67634              | 59,846                          | 65,030          | 8,009          | 12,794        | 180.0              |
| 32361         | East Valley (Spo) | 6           | 14,768               | 6.00         | 1.74946              | 62,456                          | 76,912          | 10,541         | 16,568        | 180.0              |
| 32363         | West Valley (Spo) | 5           | 392                  | 4.30         | 1.56661              | 55,928                          | 57,519          | 12,014         | 10,337        | 180.0              |
| 32414         | Deer Park         | 2           | 6,746                | 2.00         | 1.35865              | 48,504                          | 56,346          | 9,774          | 11,865        | 180.0              |
| 32416         | Riverside         | 3           | 4,424                | 2.20         | 1.88482              | 67,288                          | 75,508          | 10,198         | 11,856        | 180.0              |
| 33036         | Chewelah          | 1           | 5,584                | 0.87         | 1.88482              | 67,288                          | 73,025          | 9,278          | 15,505        | 180.0              |
| 33070         | Valley            | 1           | 374                  | 1.00         | 1.88482              | 67,289                          | 80,209          | 9,202          | 15,234        | 180.0              |
| 33115         | Colville          | 2           | 4,603                | 2.00         | 1.65791              | 59,186                          | 65,832          | 10,470         | 13,712        | 180.0              |
| 33212         | Kettle Falls      | 1           | 0                    | 0.50         | 1.88482              | 67,290                          | 87,429          | 1,599          | 18,686        | 210.0              |
| 34002         | Yelm              | 6           | 16,101               | 6.00         | 1.82145              | 65,026                          | 81,373          | 15,926         | 17,453        | 180.0              |
| 34003         | North Thurston    | 15          | 13,958               | 14.00        | 1.54534              | 55,168                          | 71,084          | 8,781          | 15,030        | 180.0              |
| 34033         | Tumwater          | 5           | 19,095               | 4.80         | 1.76894              | 63,151                          | 84,039          | 9,049          | 16,929        | 180.0              |
| 34111         | Olympia           | 20          | 10,088               | 15.50        | 1.76981              | 63,187                          | 80,690          | 9,386          | 14,694        | 180.0              |
| 34324         | Griffin           | 1           | 0                    | 0.50         | 1.46008              | 52,126                          | 63,180          | 11,121         | 12,994        | 180.0              |
| 34401         | Rochester         | 2           | 9,145                | 1.80         | 1.63215              | 58,268                          | 67,749          | 6,343          | 13,771        | 180.0              |
| 36140         | Walla Walla       | 9           | 6,548                | 6.10         | 1.69991              | 60,648                          | 71,987          | 10,165         | 12,542        | 180.0              |
| 36250         | College Place     | 1           | 6,729                | 1.00         | 1.88482              | 67,288                          | 74,312          | 9,913          | 15,803        | 180.0              |
| 37501         | Bellingham        | 13          | 17,342               | 10.80        | 1.75498              | 62,444                          | 84,800          | 9,045          | 6,316         | 180.0              |
| 37502         | Ferndale          | 6           | 17,868               | 5.50         | 1.73331              | 61,879                          | 81,371          | 8,264          | 16,352        | 180.0              |
| 37503         | Blaine            | 3           | 13,185               | 3.00         | 1.69094              | 60,367                          | 79,339          | 7,792          | 15,651        | 180.0              |
| 37504         | Lynden            | 3           | 13,583               | 2.60         | 1.80206              | 64,333                          | 82,679          | 9,717          | 15,145        | 180.0              |
| 37505         | Meridian          | 1           | 10,516               | 1.00         | 1.32881              | 47,439                          | 60,988          | 10,045         | 12,904        | 180.0              |
| 37506         | Nooksack Valley   | 1           | 16,469               | 0.80         | 1.88482              | 67,287                          | 91,176          | 10,572         | 14,973        | 180.0              |
| 37507         | Mount Baker       | 2           | 14,251               | 2.00         | 1.31599              | 46,981                          | 63,452          | 5,146          | 13,209        | 180.0              |
| 38126         | Lacrosse          | 1           | 0                    | 0.10         | 1.88482              | 67,290                          | 67,290          | 0              | 547           | 180.0              |
| 38267         | Pullman           | 4           | 2,096                | 2.20         | 1.60074              | 57,147                          | 62,574          | 6,259          | 12,942        | 180.0              |
| 38301         | Palouse           | 1           | 0                    | 0.10         | 1.88482              | 67,290                          | 71,300          | 0              | 898           | 180.0              |
| 38302         | Garfield          | 1           | 0                    | 0.10         | 1.88482              | 67,290                          | 67,290          | 0              | 807           | 180.0              |
| 39002         | Union Gap         | 1           | 10,355               | 0.50         | 1.88482              | 67,288                          | 89,080          | 9,910          | 18,332        | 180.0              |
| 39003         | Naches Valley     | 1           | 9,289                | 1.00         | 1.46008              | 52,124                          | 62,426          | 10,911         | 13,132        | 180.0              |
| 39007         | Yakima            | 17          | 15,744               | 14.20        | 1.61362              | 57,606                          | 93,311          | 9,787          | 14,178        | 180.0              |
| 39090         | East Valley (Yak) | 4           | 8,987                | 3.60         | 1.52571              | 54,468                          | 67,343          | 9,429          | 12,918        | 180.0              |
| 39119         | Selah             | 4           | 7,739                | 3.80         | 1.46674              | 52,363                          | 62,421          | 11,587         | 12,354        | 180.0              |

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Table 23: Certificated Psychologist - Duty Root 46

| District Name |                   | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39200         | Grandview         | 1           | 14,120               | 1.00   | 1.88482              | 67,288                          | 89,847          | 10,498         | 6,925         | 180.0              |
| 39201         | Sunnyside         | 8           | 13,113               | 8.00   | 1.65056              | 58,925                          | 75,714          | 9,724          | 15,695        | 180.0              |
| 39202         | Toppenish         | 5           | 7,673                | 4.49   | 1.65527              | 59,123                          | 80,528          | 9,908          | 12,574        | 180.0              |
| 39203         | Highland          | 1           | 8,224                | 1.00   | 1.88482              | 67,288                          | 77,767          | 10,821         | 16,149        | 180.0              |
| 39204         | Granger           | 1           | 8,004                | 1.00   | 1.40286              | 50,083                          | 64,385          | 10,124         | 12,388        | 180.0              |
| 39205         | Zillah            | 1           | 2,897                | 0.50   | 1.88482              | 67,288                          | 72,446          | 350            | 3,150         | 180.0              |
| 39207         | Wapato            | 1           | 5,508                | 0.99   | 1.88482              | 67,280                          | 90,212          | 10,067         | 15,391        | 180.0              |
| 39208         | West Valley (Yak) | 11          | 7,559                | 7.13   | 1.49919              | 53,521                          | 65,148          | 7,756          | 14,371        | 180.0              |
| State Summary |                   | 1,145       | 14,117               | 973.30 | 1.62642              | 58,380                          | 78,969          | 9,506          | 14,909        | 180.2              |

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Table 24: Certificated Nurse - Duty Root 47

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 02250         | Clarkston         | 1           | 3,454                | 1.00  | 1.24398              | 44,410                          | 52,609          | 11,192         | 10,360        | 180.0              |
| 03017         | Kennewick         | 12          | 8,194                | 11.47 | 1.41487              | 50,518                          | 60,548          | 9,997          | 12,343        | 180.0              |
| 03116         | Prosser           | 2           | 5,454                | 2.00  | 1.54648              | 55,209                          | 62,323          | 11,277         | 12,648        | 180.0              |
| 03400         | Richland          | 8           | 15,346               | 7.50  | 1.10308              | 39,380                          | 56,129          | 12,831         | 4,192         | 180.0              |
| 04246         | Wenatchee         | 5           | 3,721                | 4.20  | 1.16934              | 41,734                          | 46,563          | 10,115         | 9,436         | 180.0              |
| 05323         | Sequim            | 1           | 3,443                | 1.00  | 1.10825              | 39,565                          | 45,675          | 14,890         | 9,174         | 180.0              |
| 06037         | Vancouver         | 20          | 8,836                | 17.10 | 1.43906              | 51,265                          | 61,373          | 6,200          | 11,740        | 180.0              |
| 06114         | Evergreen (Clark) | 18          | 10,265               | 15.07 | 1.45853              | 52,068                          | 67,905          | 8,955          | 17,549        | 180.0              |
| 06119         | Battle Ground     | 12          | 5,694                | 10.20 | 1.21910              | 43,524                          | 50,655          | 8,116          | 9,950         | 180.0              |
| 08122         | Longview          | 2           | 5,400                | 2.00  | 1.22829              | 43,850                          | 48,792          | 9,972          | 11,287        | 180.0              |
| 08404         | Woodland          | 1           | 2,431                | 1.00  | 1.22566              | 43,756                          | 47,767          | 11,496         | 10,026        | 180.0              |
| 08458         | Kelso             | 1           | 5,219                | 1.00  | 1.05246              | 37,573                          | 43,300          | 10,488         | 10,081        | 180.0              |
| 09206         | Eastmont          | 5           | 8,520                | 3.50  | 1.32350              | 47,237                          | 62,105          | 9,301          | 11,041        | 180.0              |
| 11001         | Pasco             | 14          | 6,998                | 13.43 | 1.30585              | 46,618                          | 51,680          | 9,160          | 11,386        | 180.0              |
| 13144         | Quincy            | 2           | 4,741                | 1.63  | 1.23719              | 44,150                          | 51,845          | 12,164         | 8,770         | 180.0              |
| 13161         | Moses Lake        | 5           | 9,804                | 4.60  | 1.18553              | 50,981                          | 63,598          | 9,873          | 13,036        | 180.0              |
| 13165         | Ephrata           | 1           | 2,552                | 1.00  | 1.16984              | 41,763                          | 50,408          | 10,316         | 10,697        | 180.0              |
| 14005         | Aberdeen          | 2           | 7,780                | 2.00  | 1.60681              | 57,363                          | 72,102          | 2,420          | 14,774        | 180.0              |
| 15201         | Oak Harbor        | 4           | 10,056               | 4.00  | 1.32399              | 47,574                          | 58,715          | 6,590          | 12,219        | 180.0              |
| 15206         | South Whidbey     | 1           | 19,120               | 1.00  | 1.80472              | 64,429                          | 84,184          | 11,146         | 17,631        | 180.0              |
| 17001         | Seattle           | 74          | 16,540               | 60.72 | 1.36906              | 50,892                          | 77,738          | 7,510          | 14,101        | 180.0              |
| 17210         | Federal Way       | 19          | 10,676               | 13.10 | 1.36913              | 48,875                          | 67,442          | 7,979          | 10,680        | 180.0              |
| 17216         | Enumclaw          | 1           | 9,163                | 1.00  | 1.12454              | 40,145                          | 50,381          | 2,010          | 10,727        | 180.0              |
| 17400         | Mercer Island     | 3           | 17,242               | 3.00  | 1.55527              | 55,523                          | 73,688          | 5,075          | 15,747        | 180.0              |
| 17401         | Highline          | 15          | 11,525               | 12.32 | 1.34721              | 49,179                          | 62,693          | 6,154          | 11,958        | 180.0              |
| 17402         | Vashon Island     | 2           | 17,354               | 1.60  | 1.14626              | 40,921                          | 62,707          | 2,695          | 10,677        | 186.0              |
| 17403         | Renton            | 18          | 12,997               | 13.60 | 1.35864              | 48,500                          | 70,061          | 7,517          | 12,366        | 180.0              |
| 17405         | Bellevue          | 20          | 0                    | 15.70 | 1.38592              | 51,193                          | 75,157          | 10,401         | 13,105        | 180.0              |
| 17406         | Tukwila           | 1           | 16,355               | 1.00  | 1.13919              | 40,670                          | 60,441          | 10,399         | 12,303        | 180.0              |
| 17407         | Riverview         | 2           | 16,129               | 1.60  | 1.18551              | 42,323                          | 57,901          | 2,219          | 10,582        | 180.0              |
| 17408         | Auburn            | 10          | 14,451               | 7.70  | 1.31611              | 46,985                          | 68,960          | 9,115          | 4,872         | 180.0              |
| 17409         | Tahoma            | 1           | 11,843               | 1.00  | 1.11411              | 39,774                          | 52,734          | 1,853          | 11,058        | 180.0              |
| 17410         | Snoqualmie Valley | 6           | 10,422               | 5.00  | 1.32676              | 47,365                          | 64,529          | 8,948          | 11,934        | 180.0              |
| 17411         | Issaquah          | 5           | 6,813                | 4.00  | 1.24853              | 43,337                          | 69,026          | 9,854          | 10,959        | 180.0              |
| 17415         | Kent              | 27          | 14,374               | 20.31 | 1.27704              | 45,224                          | 68,423          | 9,976          | 13,372        | 180.0              |
| 17417         | Northshore        | 1           | 13,400               | 1.00  | 1.28158              | 47,637                          | 64,048          | 10,131         | 12,577        | 180.0              |
| 17903         | Muckleshoot       | 1           | 0                    | 1.00  | 1.00000              | 70,399                          | 77,798          | 8,095          | 9,574         | 180.0              |
| 18303         | Bainbridge        | 2           | 8,238                | 1.40  | 1.50667              | 53,795                          | 72,138          | 15,148         | 12,252        | 180.0              |
| 18402         | South Kitsap      | 6           | 10,502               | 6.00  | 1.32733              | 47,386                          | 57,252          | 7,838          | 12,270        | 185.0              |
| 19401         | Ellensburg        | 1           | 764                  | 0.96  | 1.02628              | 36,641                          | 38,960          | 10,106         | 7,274         | 180.0              |
| 21214         | Morton            | 1           | 0                    | 0.40  | 1.20814              | 43,130                          | 43,495          | 11,035         | 1,660         | 180.0              |
| 21302         | Chehalis          | 2           | 3,294                | 1.60  | 1.04976              | 37,477                          | 41,392          | 2,052          | 7,657         | 180.0              |
| 21303         | White Pass        | 1           | 0                    | 0.40  | 1.20814              | 43,025                          | 43,022          | 26,589         | 3,732         | 180.0              |
| 23309         | Shelton           | 2           | 1,644                | 2.00  | 1.65793              | 59,188                          | 66,656          | 10,630         | 14,087        | 180.0              |
| 23402         | Pioneer           | 1           | 3,542                | 1.00  | 1.37371              | 49,042                          | 52,592          | 7,525          | 11,236        | 180.0              |
| 23403         | North Mason       | 1           | 3,548                | 1.00  | 1.05246              | 37,573                          | 41,121          | 928            | 8,833         | 180.0              |
| 27001         | Steilacoom Hist.  | 1           | 8,494                | 1.00  | 1.13286              | 40,444                          | 50,614          | 1,959          | 10,511        | 180.0              |
| 27003         | Puyallup          | 19          | 12,915               | 14.68 | 1.40083              | 51,016                          | 69,751          | 6,983          | 12,072        | 180.0              |
| 27010         | Tacoma            | 26          | 16,261               | 23.64 | 1.43923              | 53,984                          | 74,870          | 9,385          | 6,974         | 183.4              |
| 27083         | University Place  | 1           | 9,801                | 1.00  | 1.56956              | 56,033                          | 75,205          | 9,141          | 14,052        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24: Certificated Nurse - Duty Root 47

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 27343         | Dieringer         | 1           | 8,926                | 1.00  | 1.41708              | 50,590                          | 61,056          | 9,609          | 12,745        | 180.0              |
| 27344         | Orting            | 2           | 5,406                | 1.60  | 1.22965              | 43,899                          | 50,916          | 13,320         | 9,617         | 180.0              |
| 27400         | Clover Park       | 9           | 16,699               | 7.80  | 1.43196              | 51,121                          | 66,494          | 9,671          | 14,182        | 180.0              |
| 27401         | Peninsula         | 7           | 8,264                | 6.00  | 1.34998              | 48,188                          | 56,717          | 8,293          | 11,405        | 180.0              |
| 27403         | Bethel            | 10          | 12,712               | 8.80  | 1.55782              | 55,614                          | 72,113          | 11,483         | 15,074        | 180.0              |
| 27404         | Eatonville        | 2           | 3,198                | 0.20  | 1.69447              | 60,500                          | 66,555          | 0              | 1,106         | 180.0              |
| 27417         | Fife              | 3           | 15,708               | 3.00  | 1.27633              | 45,252                          | 73,970          | 11,347         | 13,787        | 180.0              |
| 29100         | Burlington-Edison | 1           | 15,429               | 1.00  | 1.41708              | 50,590                          | 66,469          | 10,266         | 13,801        | 180.0              |
| 29101         | Sedro-Woolley     | 1           | 7,684                | 1.00  | 1.09636              | 37,111                          | 46,115          | 1,909          | 9,721         | 180.0              |
| 29103         | Anacortes         | 1           | 8,399                | 1.00  | 1.08160              | 38,614                          | 51,278          | 10,973         | 10,416        | 180.0              |
| 29320         | Mt Vernon         | 5           | 12,358               | 4.20  | 1.54187              | 55,016                          | 75,703          | 7,034          | 13,037        | 180.0              |
| 31006         | Mukilteo          | 13          | 22,245               | 11.00 | 1.46375              | 56,222                          | 82,662          | 9,812          | 15,814        | 180.1              |
| 31015         | Edmonds           | 14          | 15,866               | 10.90 | 1.48611              | 53,048                          | 80,711          | 10,349         | 13,166        | 180.0              |
| 31016         | Arlington         | 1           | 17,060               | 1.00  | 1.03950              | 37,110                          | 56,156          | 10,863         | 11,620        | 180.0              |
| 31025         | Marysville        | 1           | 21,054               | 1.00  | 1.69447              | 60,004                          | 83,482          | 11,308         | 17,317        | 180.0              |
| 31103         | Monroe            | 5           | 10,685               | 3.40  | 1.21061              | 43,219                          | 61,169          | 9,382          | 9,850         | 180.0              |
| 31201         | Snohomish         | 7           | 16,557               | 5.12  | 1.43720              | 50,719                          | 75,887          | 10,871         | 12,500        | 180.0              |
| 31306         | Lakewood          | 1           | 11,433               | 1.00  | 1.01346              | 36,181                          | 48,710          | 9,611          | 10,437        | 180.0              |
| 31401         | Stanwood-Camano   | 2           | 8,302                | 1.10  | 1.11633              | 39,852                          | 55,216          | 3,325          | 6,787         | 180.0              |
| 32081         | Spokane           | 10          | 9,319                | 9.99  | 1.24050              | 44,190                          | 55,467          | 9,984          | 12,373        | 180.0              |
| 32325         | Nine Mile Falls   | 1           | 3,515                | 1.00  | 1.69447              | 60,493                          | 65,142          | 1,854          | 13,945        | 180.0              |
| 32326         | Medical Lake      | 1           | 3,920                | 1.00  | 1.20301              | 42,947                          | 45,999          | 5,521          | 9,168         | 180.0              |
| 32354         | Mead              | 6           | 4,746                | 4.70  | 1.18028              | 42,118                          | 54,223          | 6,392          | 8,979         | 180.0              |
| 32356         | Central Valley    | 12          | 6,050                | 10.20 | 1.46595              | 52,335                          | 64,012          | 1,938          | 12,091        | 180.0              |
| 32358         | Freeman           | 1           | 0                    | 0.80  | 1.24125              | 44,312                          | 46,480          | 12,806         | 7,180         | 180.0              |
| 32360         | Cheney            | 3           | 1,048                | 3.00  | 1.12701              | 40,234                          | 48,145          | 7,063          | 9,743         | 180.0              |
| 32361         | East Valley (Spo) | 2           | 5,312                | 1.39  | 1.51914              | 51,921                          | 73,581          | 4,039          | 10,074        | 180.0              |
| 32362         | Liberty           | 1           | 1,340                | 0.85  | 1.01346              | 36,177                          | 38,814          | 9,509          | 7,559         | 180.0              |
| 32363         | West Valley (Spo) | 2           | 1,066                | 2.00  | 1.34377              | 47,973                          | 49,039          | 9,346          | 12,613        | 180.0              |
| 32414         | Deer Park         | 1           | 5,614                | 1.00  | 1.30517              | 46,596                          | 53,242          | 9,864          | 11,138        | 180.0              |
| 32416         | Riverside         | 1           | 11,600               | 1.00  | 1.41708              | 50,591                          | 62,190          | 26,526         | 13,138        | 180.0              |
| 33036         | Chewelah          | 1           | 6,369                | 1.00  | 1.69447              | 60,492                          | 76,088          | 10,105         | 14,216        | 180.0              |
| 33115         | Colville          | 1           | 5,362                | 1.00  | 1.80105              | 64,298                          | 71,824          | 10,470         | 14,931        | 180.0              |
| 34002         | Yelm              | 3           | 7,969                | 2.42  | 1.24680              | 44,534                          | 54,216          | 16,876         | 9,906         | 180.0              |
| 34003         | North Thurston    | 12          | 7,027                | 8.08  | 1.33733              | 47,728                          | 55,586          | 5,604          | 9,302         | 180.0              |
| 34033         | Tumwater          | 4           | 11,193               | 3.10  | 1.41300              | 50,425                          | 60,660          | 4,802          | 12,621        | 180.0              |
| 34111         | Olympia           | 8           | 5,270                | 5.80  | 1.24338              | 44,266                          | 54,520          | 7,011          | 8,941         | 180.0              |
| 37501         | Bellingham        | 7           | 13,873               | 7.00  | 1.24081              | 44,298                          | 55,244          | 9,139          | 4,927         | 180.0              |
| 37502         | Ferndale          | 3           | 17,701               | 2.50  | 1.73569              | 61,964                          | 83,206          | 10,147         | 16,525        | 180.0              |
| 37503         | Blaine            | 2           | 6,776                | 1.20  | 1.33247              | 47,602                          | 62,024          | 7,474          | 7,484         | 180.0              |
| 37504         | Lynden            | 1           | 8,883                | 0.86  | 1.21940              | 43,540                          | 54,606          | 10,396         | 10,030        | 180.0              |
| 37506         | Nooksack Valley   | 1           | 10,114               | 0.90  | 1.72451              | 61,566                          | 76,912          | 10,573         | 15,889        | 180.0              |
| 37507         | Mount Baker       | 1           | 16,353               | 1.00  | 1.66233              | 59,345                          | 77,963          | 8,998          | 15,954        | 180.0              |
| 38267         | Pullman           | 1           | 2,868                | 1.00  | 1.20478              | 43,011                          | 46,113          | 1,738          | 9,808         | 180.0              |
| 39007         | Yakima            | 11          | 10,697               | 10.95 | 1.19478              | 42,642                          | 55,446          | 9,762          | 10,938        | 180.0              |
| 39119         | Selah             | 1           | 7,118                | 1.00  | 1.28158              | 45,752                          | 52,870          | 10,638         | 11,330        | 180.0              |
| 39200         | Grandview         | 2           | 6,096                | 1.60  | 1.59114              | 56,804                          | 65,743          | 12,707         | 4,908         | 180.0              |
| 39201         | Sunnyside         | 7           | 5,097                | 6.49  | 1.26970              | 45,332                          | 48,674          | 9,248          | 10,707        | 180.0              |
| 39202         | Toppenish         | 1           | 10,480               | 0.97  | 1.28158              | 45,715                          | 62,071          | 10,904         | 11,885        | 180.0              |
| 39207         | Wapato            | 1           | 2,370                | 0.99  | 1.01346              | 36,177                          | 41,803          | 0              | 8,337         | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



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Table 24: Certificated Nurse - Duty Root 47

| District Name |               | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|---------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |               |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39209         | Mount Adams   | 1           | 2,542                | 1.00   | 1.13919              | 45,751                          | 55,043          | 10,108         | 10,808        | 180.0              |
|               | State Summary | 583         | 11,115               | 489.38 | 1.35196              | 48,958                          | 65,521          | 8,522          | 11,801        | 180.2              |

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Table 24B: Certificated Physical Therapist - Duty Root 48

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 03017         | Kennewick         | 3           | 10,033               | 3.00  | 1.71474              | 61,217                          | 80,010          | 7,684          | 15,015        | 180.0              |
| 03400         | Richland          | 1           | 30,052               | 1.00  | 1.69607              | 60,550                          | 93,458          | 13,169         | 7,038         | 180.0              |
| 04222         | Cashmere          | 1           | 3,056                | 0.60  | 1.88482              | 67,288                          | 75,727          | 9,360          | 9,061         | 180.0              |
| 04228         | Cascade           | 1           | 4,668                | 0.80  | 1.74756              | 62,389                          | 68,224          | 11,984         | 11,816        | 180.0              |
| 04246         | Wenatchee         | 4           | 7,469                | 3.00  | 1.74993              | 62,473                          | 76,560          | 6,980          | 12,093        | 180.0              |
| 06037         | Vancouver         | 4           | 8,754                | 2.80  | 1.75212              | 62,551                          | 75,393          | 8,347          | 13,870        | 180.0              |
| 06114         | Evergreen (Clark) | 5           | 12,020               | 4.70  | 1.55642              | 55,579                          | 74,315          | 8,117          | 14,154        | 180.0              |
| 06117         | Camas             | 2           | 6,028                | 1.00  | 1.58210              | 56,480                          | 68,535          | 6,834          | 7,525         | 180.0              |
| 06119         | Battle Ground     | 1           | 17,845               | 0.45  | 1.69447              | 60,493                          | 81,641          | 10,416         | 15,516        | 180.0              |
| 11051         | North Franklin    | 1           | 3,738                | 1.00  | 1.40286              | 50,082                          | 59,927          | 11,626         | 12,487        | 180.0              |
| 13144         | Quincy            | 1           | 5,834                | 1.00  | 1.80472              | 64,429                          | 80,447          | 22,763         | 15,363        | 180.0              |
| 15201         | Oak Harbor        | 1           | 12,868               | 1.00  | 1.69447              | 60,888                          | 88,984          | 13,171         | 18,148        | 180.0              |
| 17001         | Seattle           | 14          | 17,991               | 10.00 | 1.55013              | 58,613                          | 89,359          | 9,315          | 15,758        | 180.0              |
| 17210         | Federal Way       | 6           | 14,959               | 4.97  | 1.51829              | 54,201                          | 76,146          | 8,843          | 14,058        | 180.0              |
| 17400         | Mercer Island     | 1           | 7,953                | 0.60  | 1.41728              | 50,595                          | 80,022          | 11,115         | 9,193         | 180.0              |
| 17401         | Highline          | 1           | 22,704               | 1.00  | 1.69607              | 67,288                          | 98,555          | 10,282         | 29,916        | 180.0              |
| 17403         | Renton            | 3           | 19,441               | 2.60  | 1.55603              | 55,550                          | 82,485          | 10,692         | 15,746        | 180.0              |
| 17405         | Bellevue          | 5           | 0                    | 4.40  | 1.60394              | 59,048                          | 85,018          | 7,937          | 16,333        | 180.0              |
| 17407         | Riverview         | 1           | 0                    | 0.50  | 1.88482              | 67,288                          | 89,216          | 10,570         | 3,456         | 180.0              |
| 17408         | Auburn            | 3           | 18,372               | 2.80  | 1.42610              | 50,912                          | 72,458          | 11,309         | 5,566         | 180.0              |
| 17409         | Tahoma            | 1           | 14,567               | 1.00  | 1.77794              | 63,473                          | 85,793          | 9,041          | 17,556        | 180.0              |
| 17412         | Shoreline         | 5           | 22,357               | 3.30  | 1.53212              | 54,697                          | 92,460          | 6,765          | 13,165        | 180.0              |
| 17414         | Lake Washington   | 6           | 7,787                | 3.50  | 1.50594              | 55,795                          | 73,504          | 4,373          | 10,101        | 180.0              |
| 17415         | Kent              | 4           | 26,603               | 3.80  | 1.69534              | 60,524                          | 95,458          | 12,532         | 19,395        | 180.0              |
| 17417         | Northshore        | 7           | 14,949               | 5.30  | 1.52984              | 57,346                          | 80,582          | 13,353         | 13,166        | 180.0              |
| 18303         | Bainbridge        | 2           | 7,653                | 1.30  | 1.50345              | 53,674                          | 68,907          | 7,410          | 11,621        | 180.0              |
| 23309         | Shelton           | 1           | 0                    | 0.60  | 1.69447              | 60,393                          | 70,253          | 15,997         | 9,290         | 180.0              |
| 27001         | Steilacoom Hist.  | 1           | 5,205                | 0.50  | 1.38850              | 49,665                          | 62,023          | 3,266          | 7,820         | 180.0              |
| 27003         | Puyallup          | 3           | 15,242               | 2.80  | 1.69767              | 61,826                          | 80,355          | 8,436          | 15,569        | 180.0              |
| 27010         | Tacoma            | 11          | 19,116               | 9.90  | 1.58939              | 57,731                          | 88,725          | 9,365          | 8,031         | 180.0              |
| 27083         | University Place  | 2           | 9,064                | 1.60  | 1.68311              | 60,087                          | 73,691          | 6,138          | 13,378        | 180.0              |
| 27320         | Sumner            | 1           | 15,461               | 0.60  | 1.64574              | 58,753                          | 88,182          | 10,135         | 10,319        | 180.0              |
| 27400         | Clover Park       | 3           | 20,647               | 2.40  | 1.82908              | 65,298                          | 91,652          | 9,495          | 16,230        | 180.0              |
| 27401         | Peninsula         | 1           | 10,493               | 1.00  | 1.37458              | 49,073                          | 58,610          | 1,736          | 12,847        | 180.0              |
| 27402         | Franklin Pierce   | 3           | 19,671               | 3.00  | 1.57299              | 56,156                          | 76,802          | 7,426          | 16,486        | 180.0              |
| 29101         | Sedro-Woolley     | 1           | 37,827               | 1.00  | 1.20814              | 43,131                          | 82,958          | 10,143         | 16,200        | 180.0              |
| 31002         | Everett           | 7           | 28,250               | 7.00  | 1.53599              | 65,186                          | 88,944          | 9,360          | 19,156        | 185.0              |
| 31006         | Mukilteo          | 6           | 23,668               | 4.70  | 1.67776              | 62,472                          | 95,344          | 10,557         | 16,650        | 180.0              |
| 31015         | Edmonds           | 6           | 18,917               | 4.80  | 1.54002              | 54,979                          | 87,595          | 7,741          | 14,266        | 180.0              |
| 31025         | Marysville        | 3           | 18,711               | 2.50  | 1.43779              | 57,122                          | 83,949          | 11,290         | 15,463        | 180.0              |
| 31201         | Snohomish         | 2           | 23,018               | 2.00  | 1.54947              | 57,465                          | 51,165          | 13,409         | 17,214        | 180.0              |
| 32081         | Spokane           | 8           | 21,238               | 7.15  | 1.68509              | 60,167                          | 85,738          | 10,417         | 17,967        | 180.0              |
| 32325         | Nine Mile Falls   | 1           | 1,041                | 0.20  | 1.41728              | 50,595                          | 56,505          | 9,270          | 940           | 180.0              |
| 32326         | Medical Lake      | 1           | 7,262                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32354         | Mead              | 6           | 5,980                | 4.40  | 1.47114              | 52,520                          | 62,607          | 9,228          | 10,615        | 180.0              |
| 32356         | Central Valley    | 5           | 4,643                | 3.90  | 1.42907              | 51,018                          | 60,379          | 1,952          | 10,613        | 180.0              |
| 32360         | Cheney            | 3           | 15,995               | 2.20  | 1.37738              | 49,172                          | 70,502          | 8,478          | 11,566        | 180.0              |
| 32361         | East Valley (Spo) | 2           | 5,882                | 1.00  | 1.88482              | 67,288                          | 79,500          | 10,586         | 16,504        | 180.0              |
| 32363         | West Valley (Spo) | 1           | 6,479                | 1.00  | 1.69447              | 60,494                          | 66,973          | 16,905         | 14,171        | 180.0              |
| 32416         | Riverside         | 1           | 13,802               | 1.00  | 1.59744              | 57,029                          | 72,490          | 10,127         | 14,238        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist - Duty Root 48

| District Name |                | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|----------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 34003         | North Thurston | 3           | 10,615               | 2.70   | 1.68996              | 60,333                          | 75,512          | 7,481          | 14,639        | 180.0              |
| 36140         | Walla Walla    | 2           | 7,551                | 1.80   | 1.67062              | 59,641                          | 69,941          | 11,326         | 13,474        | 180.0              |
| 37501         | Bellingham     | 2           | 18,386               | 2.00   | 1.57728              | 56,309                          | 76,754          | 10,153         | 6,240         | 180.0              |
| 37502         | Ferndale       | 1           | 10,924               | 0.60   | 1.61913              | 57,802                          | 76,008          | 10,147         | 9,712         | 180.0              |
| 37503         | Blaine         | 1           | 11,319               | 1.00   | 1.41708              | 50,590                          | 65,947          | 1,845          | 13,104        | 180.0              |
| State Summary |                | 172         | 14,960               | 138.77 | 1.58767              | 58,020                          | 80,617          | 9,215          | 13,915        | 180.3              |

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Table 25: Certificated Reading Resource Specialist - Duty Root 49

|               |               | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |       |
|---------------|---------------|------------|--------|------------|---------------------------------|--------|--------|--------|---------|-------|
|               |               | Salary     | Total  | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |       |
| District Name | Individuals   | per Indiv. | FTE    | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |       |
| 03017         | Kennewick     | 3          | 0      | 3.00       | 1.78238                         | 63,631 | 87,958 | 10,766 | 15,733  | 180.0 |
| 03116         | Prosser       | 4          | 5,820  | 4.00       | 1.81840                         | 64,917 | 80,452 | 10,847 | 15,138  | 180.0 |
| 06037         | Vancouver     | 22         | 11,684 | 21.00      | 1.71626                         | 61,268 | 77,482 | 9,345  | 15,360  | 180.0 |
| 08404         | Woodland      | 2          | 5,607  | 0.40       | 1.88482                         | 67,287 | 81,561 | 11,333 | 15,629  | 180.0 |
| 17216         | Enumclaw      | 4          | 6,542  | 2.00       | 1.81619                         | 64,838 | 89,815 | 11,803 | 18,769  | 180.0 |
| 17409         | Tahoma        | 1          | 4,632  | 1.00       | 1.88482                         | 67,290 | 95,758 | 10,313 | 19,578  | 180.0 |
| 17903         | Muckleshoot   | 1          | 11,009 | 1.00       | 1.20301                         | 41,543 | 59,879 | 4,777  | 5,649   | 180.0 |
| 29320         | Mt Vernon     | 9          | 3,929  | 5.00       | 1.62189                         | 57,927 | 82,426 | 9,696  | 15,758  | 180.0 |
| 39201         | Sunnyside     | 9          | 9,893  | 9.00       | 1.59900                         | 57,084 | 70,141 | 9,726  | 14,472  | 180.0 |
|               | State Summary | 55         | 8,323  | 46.40      | 1.69476                         | 60,475 | 78,105 | 9,724  | 15,266  | 180.0 |

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Table 26: Other Certificated Staff - Duty Roots 51, 52

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 01109         | Washtucna         | 2           | 4,000      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 01147         | Othello           | 20          | 1,503      | 19.00 | 1.05214    | 37,363                          | 42,564  | 7,855  | 9,190  | 180.0   |
| 01160         | Ritzville         | 9           | 5,752      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 02250         | Clarkston         | 10          | 2,226      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 02420         | Asotin-Anatone    | 2           | 844        | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 03017         | Kennewick         | 21          | 0          | 20.22 | 1.21963    | 43,689                          | 28,442  | 0      | 3,648  | 180.0   |
| 03052         | Kiona-Benton City | 2           | 0          | 0.60  | 1.25240    | 88,268                          | 93,664  | 10,259 | 18,975 | 215.0   |
| 03053         | Finley            | 2           | 1,000      | 1.00  | 1.80472    | 47,338                          | 47,558  | 5,453  | 4,164  | 215.0   |
| 03116         | Prosser           | 44          | 2,714      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 03400         | Richland          | 1           | 22,383     | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 04129         | Lake Chelan       | 1           | 0          | 0.50  | 1.57060    | 96,268                          | 98,892  | 9,422  | 21,533 | 220.0   |
| 04222         | Cashmere          | 1           | 903        | 0.60  | 1.38038    | 49,280                          | 75,031  | 9,360  | 15,290 | 180.0   |
| 04246         | Wenatchee         | 2           | 10,040     | 1.55  | 1.83314    | 97,748                          | 115,920 | 9,906  | 24,098 | 201.9   |
| 05121         | Port Angeles      | 1           | 0          | 1.00  | 1.88482    | 100,205                         | 106,886 | 9,360  | 21,386 | 260.0   |
| 05313         | Crescent          | 1           | 0          | 0.05  | 1.37458    | 76,000                          | 76,000  | 7,591  | 16,186 | 205.0   |
| 05323         | Sequim            | 1           | 3,364      | 0.60  | 1.80472    | 64,428                          | 88,972  | 8,163  | 18,484 | 180.0   |
| 05402         | Quillayute Valley | 3           | 2,827      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 06037         | Vancouver         | 2           | 6,702      | 2.00  | 1.61090    | 56,710                          | 43,001  | 6,386  | 5,042  | 180.0   |
| 06098         | Hockinson         | 1           | 0          | 0.20  | 1.80472    | 64,430                          | 84,797  | 11,357 | 16,670 | 180.0   |
| 06112         | Washougal         | 1           | 18,912     | 1.00  | 1.80472    | 64,429                          | 85,247  | 10,465 | 18,695 | 180.0   |
| 06117         | Camas             | 8           | 376        | 3.48  | 1.11741    | 14,192                          | 43,981  | 453    | 985    | 180.0   |
| 06122         | Ridgefield        | 2           | 1,950      | 0.09  | 1.88482    | 66,641                          | 61,864  | 650    | 10,650 | 180.0   |
| 08122         | Longview          | 1           | 0          | 1.00  | 1.10379    | 39,405                          | 33,247  | 0      | 3,928  | 180.0   |
| 08130         | Toutle Lake       | 1           | 0          | 0.20  | 1.88482    | 67,290                          | 88,882  | 9,436  | 20,486 | 180.0   |
| 08401         | Castle Rock       | 1           | 759        | 0.97  | 1.00000    | 35,708                          | 36,489  | 0      | 0      | 180.0   |
| 08402         | Kalama            | 1           | 7,877      | 1.00  | 1.26526    | 45,170                          | 59,874  | 11,086 | 12,898 | 180.0   |
| 08404         | Woodland          | 2           | 7,186      | 0.80  | 1.88482    | 67,287                          | 92,126  | 10,951 | 15,115 | 180.0   |
| 08458         | Kelso             | 1           | 3,110      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 09013         | Orondo            | 1           | 0          | 0.06  | 1.84788    | 85,767                          | 102,356 | 9,207  | 18,466 | 210.0   |
| 09209         | Waterville        | 1           | 5,000      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 10050         | Curlew            | 1           | 0          | 0.16  | 1.88482    | 67,333                          | 95,136  | 0      | 20,096 | 180.0   |
| 10070         | Inchelium         | 10          | 400        | 0.93  | 1.88482    | 8,484                           | 45,683  | 5,066  | 17,454 | 210.0   |
| 11001         | Pasco             | 2           | 0          | 2.00  | 1.05596    | 37,698                          | 40,767  | 5,109  | 7,550  | 180.0   |
| 11051         | North Franklin    | 1           | 0          | 1.00  | 1.88482    | 93,623                          | 95,565  | 13,091 | 19,919 | 208.0   |
| 12110         | Pomeroy           | 5           | 4,844      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 13073         | Wahluke           | 26          | 5,684      | 1.00  | 1.41708    | 50,590                          | 72,476  | 1,533  | 15,448 | 180.0   |
| 13146         | Warden            | 1           | 0          | 0.50  | 1.80472    | 64,430                          | 64,430  | 0      | 2,984  | 180.0   |
| 13151         | Coulee-Hartline   | 1           | 0          | 0.10  | 1.80472    | 110,290                         | 115,378 | 10,656 | 23,981 | 251.0   |
| 13156         | Soap Lake         | 1           | 397        | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 13160         | Royal             | 2           | 2,468      | 2.00  | 1.55578    | 55,542                          | 43,821  | 10,455 | 5,389  | 180.0   |
| 13161         | Moses Lake        | 9           | 5,331      | 6.33  | 1.26075    | 44,082                          | 55,778  | 5,520  | 4,031  | 180.0   |
| 13165         | Ephrata           | 1           | 0          | 0.50  | 1.25171    | 100,650                         | 114,517 | 10,133 | 23,770 | 210.0   |
| 14005         | Aberdeen          | 1           | 7,281      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 14064         | North Beach       | 1           | 0          | 0.19  | 1.69557    | 96,521                          | 76,926  | 10,513 | 16,774 | 180.0   |
| 14068         | Elma              | 1           | 0          | 0.63  | 1.69557    | 80,332                          | 68,789  | 13,548 | 16,156 | 220.0   |
| 14117         | Wishkah Valley    | 6           | 2,671      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 15201         | Oak Harbor        | 1           | 0          | 1.00  | 1.74756    | 107,653                         | 116,094 | 11,853 | 24,102 | 210.0   |
| 15206         | South Whidbey     | 1           | 536        | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 16048         | Quilcene          | 11          | 3,391      | 0.20  | 1.69447    | 60,495                          | 76,654  | 10,259 | 16,268 | 180.0   |
| 16050         | Port Townsend     | 1           | 5,000      | 0.50  | 1.13919    | 84,088                          | 80,703  | 10,768 | 19,751 | 210.0   |

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Table 26: Other Certificated Staff - Duty Roots 51, 52

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 17001         | Seattle           | 17          | 15,810     | 10.20 | 1.47824    | 52,829                          | 82,083  | 8,867  | 19,229 | 180.0   |
| 17210         | Federal Way       | 4           | 20,955     | 4.00  | 1.75014    | 61,765                          | 83,786  | 10,002 | 17,065 | 180.0   |
| 17401         | Highline          | 9           | 13,309     | 8.50  | 1.35032    | 49,530                          | 65,092  | 7,818  | 13,699 | 180.0   |
| 17402         | Vashon Island     | 1           | 714        | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 17403         | Renton            | 1           | 4,170      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 17405         | Bellevue          | 6           | 0          | 5.00  | 1.61124    | 58,133                          | 67,989  | 10,965 | 15,457 | 180.0   |
| 17408         | Auburn            | 15          | 133        | 18.79 | 1.12242    | 33,584                          | 27,407  | 507    | 3,702  | 183.4   |
| 17409         | Tahoma            | 2           | 4,219      | 0.57  | 1.80695    | 64,509                          | 81,732  | 10,313 | 17,131 | 180.0   |
| 17411         | Issaquah          | 7           | 4,225      | 4.25  | 1.16538    | 41,131                          | 65,616  | 10,825 | 8,455  | 180.0   |
| 17414         | Lake Washington   | 18          | 6,076      | 8.40  | 1.69522    | 60,812                          | 95,158  | 10,087 | 18,526 | 180.0   |
| 17417         | Northshore        | 20          | 8,572      | 7.20  | 1.63751    | 60,883                          | 90,922  | 9,043  | 17,738 | 180.0   |
| 17903         | Muckleshoot       | 1           | 0          | 1.00  | 1.59744    | 70,788                          | 74,776  | 8,140  | 9,627  | 260.0   |
| 18400         | North Kitsap      | 2           | 9,416      | 2.00  | 1.54131    | 55,025                          | 81,953  | 10,674 | 13,621 | 180.0   |
| 18401         | Central Kitsap    | 9           | 12,397     | 4.49  | 1.77003    | 68,539                          | 95,674  | 9,371  | 17,369 | 188.9   |
| 18402         | South Kitsap      | 6           | 8,167      | 5.43  | 1.21942    | 43,533                          | 47,846  | 5,894  | 10,891 | 185.0   |
| 19400         | Thorp             | 2           | 3,383      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 19401         | Ellensburg        | 3           | 0          | 2.76  | 1.10279    | 53,658                          | 48,144  | 6,418  | 9,699  | 203.2   |
| 19403         | Kittitas          | 2           | 720        | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 19404         | Cle Elum-Roslyn   | 5           | 938        | 1.00  | 1.02628    | 47,736                          | 50,941  | 9,746  | 10,315 | 260.0   |
| 20402         | Klickitat         | 5           | 94         | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 21014         | Napavine          | 1           | 0          | 0.40  | 1.88482    | 67,287                          | 77,084  | 10,618 | 16,226 | 180.0   |
| 21214         | Morton            | 12          | 1,788      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 21302         | Chehalis          | 5           | 3,051      | 4.35  | 1.49915    | 63,839                          | 71,807  | 9,848  | 14,597 | 189.2   |
| 21303         | White Pass        | 11          | 1,110      | 0.27  | 1.88482    | 67,213                          | 81,919  | 8,084  | 16,276 | 180.0   |
| 21401         | Centralia         | 1           | 4,616      | 1.00  | 1.10825    | 39,568                          | 36,854  | 0      | 3,853  | 180.0   |
| 22009         | Reardan           | 1           | 7,500      | 0.29  | 1.88482    | 67,287                          | 81,211  | 30,679 | 16,907 | 180.0   |
| 22105         | Odessa            | 1           | 0          | 0.34  | 1.88482    | 67,288                          | 78,255  | 10,680 | 16,560 | 180.0   |
| 22200         | Wilbur            | 1           | 7,000      | 0.17  | 1.69447    | 60,383                          | 74,030  | 9,360  | 15,693 | 180.0   |
| 22204         | Harrington        | 1           | 1,403      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 22207         | Davenport         | 8           | 2,076      | 0.17  | 1.88482    | 67,288                          | 82,311  | 9,558  | 16,868 | 180.0   |
| 23054         | Grapeview         | 5           | 1,153      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 23309         | Shelton           | 1           | 0          | 1.00  | 1.36942    | 100,628                         | 102,516 | 10,578 | 21,486 | 215.0   |
| 23402         | Pioneer           | 1           | 2,678      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 23403         | North Mason       | 1           | 0          | 0.60  | 1.80472    | 103,065                         | 109,269 | 11,074 | 23,076 | 216.0   |
| 24019         | Omak              | 1           | 3,190      | 1.00  | 1.88482    | 88,409                          | 92,618  | 17,128 | 19,725 | 260.0   |
| 24105         | Okanogan          | 1           | 15,474     | 0.71  | 1.69557    | 60,557                          | 84,863  | 10,381 | 17,848 | 180.0   |
| 25101         | Ocean Beach       | 1           | 0          | 0.40  | 1.88482    | 67,287                          | 96,994  | 9,678  | 20,204 | 180.0   |
| 25160         | Willapa Valley    | 3           | 1,726      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 26056         | Newport           | 1           | 0          | 0.40  | 1.62236    | 76,167                          | 69,759  | 9,803  | 16,235 | 234.0   |
| 27001         | Steilacoom Hist.  | 27          | 96         | 1.00  | 1.00000    | 36,664                          | 36,537  | 0      | 0      | 180.0   |
| 27010         | Tacoma            | 4           | 10,873     | 1.80  | 1.84032    | 65,586                          | 93,726  | 4,160  | 9,206  | 180.0   |
| 27083         | University Place  | 8           | 2,751      | 1.00  | 1.69557    | 117,994                         | 134,340 | 9,865  | 26,227 | 260.0   |
| 27320         | Sumner            | 4           | 6,086      | 1.83  | 1.62383    | 85,951                          | 107,570 | 8,146  | 18,537 | 223.8   |
| 27344         | Orting            | 39          | 1,679      | 0.60  | 1.88482    | 67,288                          | 99,479  | 10,656 | 21,157 | 180.0   |
| 27400         | Clover Park       | 3           | 19,936     | 2.00  | 1.78965    | 63,891                          | 93,584  | 11,418 | 19,374 | 180.0   |
| 27401         | Peninsula         | 2           | 10,154     | 1.20  | 1.56827    | 55,987                          | 77,839  | 6,048  | 16,964 | 180.0   |
| 27403         | Bethel            | 1           | 8,634      | 1.00  | 1.76934    | 108,102                         | 130,497 | 20,649 | 24,619 | 260.0   |
| 27417         | Fife              | 2           | 0          | 0.67  | 1.82504    | 65,155                          | 103,417 | 10,099 | 20,461 | 314.3   |
| 28137         | Orcas Island      | 17          | 1,063      | 0.00  | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 29100         | Burlington-Edison | 1           | 34,246     | 1.00  | 1.88482    | 67,288                          | 102,642 | 10,266 | 21,444 | 180.0   |

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Table 26: Other Certificated Staff - Duty Roots 51, 52

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 29101         | Sedro-Woolley     | 2           | 14,527               | 1.00  | 1.80472              | 64,430                          | 93,056          | 10,143         | 19,087        | 180.0              |
| 29320         | Mt Vernon         | 1           | 0                    | 1.00  | 1.88482              | 122,014                         | 128,243         | 9,595          | 25,692        | 260.0              |
| 30303         | Stevenson-Carson  | 11          | 164                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31002         | Everett           | 3           | 6,347                | 0.60  | 1.62919              | 62,840                          | 100,977         | 9,360          | 22,724        | 185.0              |
| 31004         | Lake Stevens      | 5           | 6,053                | 1.86  | 1.49382              | 69,568                          | 105,019         | 18,455         | 14,618        | 201.5              |
| 31006         | Mukilteo          | 11          | 8,682                | 2.00  | 1.74885              | 63,501                          | 101,996         | 11,379         | 21,328        | 180.0              |
| 31015         | Edmonds           | 23          | 5,215                | 3.00  | 1.44952              | 51,748                          | 79,660          | 4,249          | 15,279        | 180.0              |
| 31025         | Marysville        | 4           | 5,078                | 0.80  | 1.88482              | 68,295                          | 109,149         | 11,308         | 23,751        | 180.0              |
| 31063         | Index             | 1           | 861                  | 1.00  | 1.20814              | 41,220                          | 44,476          | 0              | 8,999         | 180.0              |
| 31103         | Monroe            | 1           | 1,000                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31306         | Lakewood          | 45          | 2,876                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31330         | Darrington        | 13          | 976                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 31332         | Granite Falls     | 1           | 1,171                | 0.50  | 1.23838              | 104,016                         | 107,935         | 23,588         | 22,795        | 260.0              |
| 32081         | Spokane           | 4           | 11,630               | 4.00  | 1.73706              | 107,616                         | 121,964         | 12,962         | 24,420        | 260.0              |
| 32325         | Nine Mile Falls   | 3           | 7,378                | 0.80  | 1.69447              | 60,494                          | 86,659          | 8,728          | 18,050        | 180.0              |
| 32326         | Medical Lake      | 2           | 6,078                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32358         | Freeman           | 7           | 4,396                | 1.00  | 1.88482              | 80,673                          | 89,528          | 12,641         | 19,174        | 215.0              |
| 32360         | Cheney            | 4           | 1,214                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32362         | Liberty           | 8           | 2,723                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32363         | West Valley (Spo) | 43          | 5,702                | 1.00  | 1.88482              | 67,288                          | 93,720          | 20,997         | 19,710        | 180.0              |
| 32416         | Riverside         | 1           | 0                    | 0.60  | 1.88482              | 67,288                          | 87,020          | 10,127         | 17,060        | 180.0              |
| 33036         | Chewelah          | 2           | 0                    | 0.30  | 1.88482              | 75,531                          | 79,063          | 17,012         | 15,717        | 183.0              |
| 33070         | Valley            | 1           | 0                    | 0.03  | 1.30517              | 57,143                          | 51,522          | 10,477         | 8,471         | 180.0              |
| 33115         | Colville          | 1           | 0                    | 1.00  | 1.88482              | 64,590                          | 66,273          | 9,010          | 14,010        | 190.0              |
| 33211         | Northport         | 3           | 1,573                | 0.09  | 1.19891              | 11,494                          | 20,959          | 0              | 1,802         | 180.0              |
| 33212         | Kettle Falls      | 2           | 0                    | 1.40  | 1.34226              | 47,919                          | 48,872          | 2,974          | 6,756         | 180.0              |
| 34002         | Yelm              | 1           | 11,936               | 1.00  | 1.88482              | 111,756                         | 124,683         | 25,991         | 26,015        | 215.0              |
| 34003         | North Thurston    | 4           | 0                    | 4.00  | 1.27093              | 9,420                           | 21,136          | 2,510          | 1,920         | 180.0              |
| 34033         | Tumwater          | 4           | 13,324               | 2.40  | 1.80686              | 64,505                          | 97,493          | 10,527         | 20,397        | 180.0              |
| 34111         | Olympia           | 7           | 1,809                | 1.00  | 1.88482              | 67,285                          | 67,288          | 10,427         | 14,419        | 180.0              |
| 34401         | Rochester         | 1           | 0                    | 0.09  | 1.74756              | 22,953                          | 79,999          | 308            | 8,530         | 180.0              |
| 35200         | Wahkiakum         | 1           | 0                    | 0.20  | 1.13866              | 40,650                          | 51,158          | 11,664         | 11,079        | 180.0              |
| 36140         | Walla Walla       | 1           | 0                    | 0.75  | 1.69557              | 109,295                         | 116,634         | 11,365         | 23,172        | 260.0              |
| 36250         | College Place     | 1           | 0                    | 0.24  | 1.00000              | 36,713                          | 45,756          | 0              | 6,669         | 180.0              |
| 36400         | Columbia (Wal)    | 1           | 3,264                | 0.30  | 1.88482              | 89,733                          | 107,068         | 21,142         | 22,548        | 209.0              |
| 36402         | Prescott          | 7           | 4,806                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 37501         | Bellingham        | 3           | 19,184               | 3.00  | 1.84581              | 65,895                          | 96,474          | 7,448          | 7,822         | 180.0              |
| 37502         | Ferndale          | 1           | 1,200                | 1.29  | 1.03950              | 90,356                          | 91,286          | 7,351          | 24,937        | 260.0              |
| 37503         | Blaine            | 25          | 2,396                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 37504         | Lynden            | 1           | 16,244               | 1.00  | 1.88482              | 67,288                          | 98,898          | 10,396         | 19,136        | 180.0              |
| 37507         | Mount Baker       | 2           | 5,520                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 38126         | Lacrosse          | 1           | 3,028                | 0.30  | 1.38747              | 49,533                          | 109,333         | 9,373          | 1,982         | 180.0              |
| 38265         | Tekoa             | 1           | 0                    | 0.50  | 1.88482              | 85,876                          | 87,672          | 9,360          | 18,792        | 260.0              |
| 38267         | Pullman           | 1           | 6,359                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 38300         | Colfax            | 1           | 783                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 38308         | Endicott          | 4           | 2,766                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 38322         | St. John          | 4           | 2,044                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 38324         | Oakesdale         | 1           | 0                    | 0.14  | 1.88482              | 67,238                          | 82,779          | 9,360          | 18,171        | 180.0              |
| 39002         | Union Gap         | 4           | 2,260                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 39003         | Naches Valley     | 2           | 12,900               | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff - Duty Roots 51, 52

|               |                   | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |         |        |         |       |
|---------------|-------------------|------------|--------|------------|---------------------------------|---------|---------|--------|---------|-------|
|               |                   | Salary     | Total  | LEAP 1     | Base                            | Total   | Insur.  | Mand.  | Days in |       |
| District Name | Individuals       | per Indiv. | FTE    | Mix Factor | Salary                          | Salary  | Ben.    | Ben.   | 1.0 FTE |       |
| 39007         | Yakima            | 2          | 2,583  | 1.00       | 1.69557                         | 106,602 | 122,686 | 12,647 | 23,306  | 215.0 |
| 39090         | East Valley (Yak) | 3          | 507    | 1.57       | 1.59769                         | 71,174  | 101,427 | 8,175  | 12,943  | 183.2 |
| 39119         | Selah             | 7          | 2,642  | 0.20       | 1.80472                         | 64,430  | 93,416  | 10,638 | 18,858  | 180.0 |
| 39201         | Sunnyside         | 2          | 11,900 | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 39202         | Toppenish         | 10         | 4,653  | 0.75       | 1.88482                         | 108,408 | 126,305 | 25,720 | 25,525  | 206.0 |
| 39203         | Highland          | 1          | 15,000 | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 39205         | Zillah            | 6          | 2,132  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
| 39208         | West Valley (Yak) | 2          | 26,072 | 1.00       | 1.84788                         | 65,969  | 75,483  | 8,750  | 17,916  | 180.0 |
| 39209         | Mount Adams       | 2          | 9,209  | 0.00       | 0.00000                         | 0       | 0       | 0      | 0       | 0.0   |
|               | State Summary     | 845        | 4,062  | 222.46     | 1.43881                         | 55,123  | 66,883  | 7,263  | 12,367  | 189.3 |



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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

| District Name |                   | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 03017         | Kennewick         | 2           | 13,014               | 1.60  | 1.88482              | 67,288                          | 99,594          | 10,858         | 18,048        | 180.0              |
| 03052         | Kiona-Benton City | 44          | 1,506                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 03400         | Richland          | 1           | 12,320               | 1.00  | 1.50458              | 53,714                          | 66,034          | 21,439         | 5,441         | 180.0              |
| 04019         | Manson            | 6           | 3,094                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 04246         | Wenatchee         | 74          | 2,939                | 3.47  | 1.49990              | 57,429                          | 56,025          | 11,271         | 14,240        | 190.8              |
| 06037         | Vancouver         | 1           | 0                    | 1.00  | 1.88482              | 67,288                          | 81,951          | 10,601         | 16,953        | 180.0              |
| 06098         | Hockinson         | 58          | 693                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 06103         | Green Mountain    | 5           | 1,043                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 06117         | Camas             | 72          | 2,701                | 2.62  | 1.46704              | 52,398                          | 64,606          | 10,138         | 13,623        | 180.0              |
| 06119         | Battle Ground     | 41          | 3,950                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 06122         | Ridgefield        | 81          | 1,220                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 08401         | Castle Rock       | 3           | 1,227                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 08402         | Kalama            | 7           | 2,790                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 08404         | Woodland          | 11          | 555                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 09075         | Bridgeport        | 7           | 1,479                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 09206         | Eastmont          | 1           | 0                    | 0.60  | 1.88482              | 67,288                          | 81,751          | 9,464          | 17,262        | 180.0              |
| 10309         | Republic          | 3           | 827                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 11001         | Pasco             | 834         | 1,152                | 1.00  | 1.80472              | 64,429                          | 74,512          | 11,206         | 16,334        | 180.0              |
| 13151         | Coulee-Hartline   | 6           | 717                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 13156         | Soap Lake         | 1           | 0                    | 1.00  | 1.69447              | 50,019                          | 51,083          | 9,642          | 11,160        | 180.0              |
| 13161         | Moses Lake        | 137         | 2,091                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14005         | Aberdeen          | 61          | 1,482                | 1.18  | 0.93462              | 38,205                          | 32,267          | 3,319          | 9,562         | 192.3              |
| 14028         | Hoquiam           | 83          | 699                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14064         | North Beach       | 8           | 2,805                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14066         | Montesano         | 50          | 842                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14099         | Cosmopolis        | 1           | 1,008                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14104         | Satsop            | 3           | 1,675                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14117         | Wishkah Valley    | 11          | 3,055                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 14172         | Ocosta            | 35          | 2,159                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 16050         | Port Townsend     | 1           | 0                    | 1.00  | 1.80105              | 64,297                          | 64,297          | 10,558         | 13,692        | 180.0              |
| 17001         | Seattle           | 5           | 19,147               | 4.43  | 1.04440              | 67,998                          | 92,738          | 10,146         | 20,920        | 205.8              |
| 17210         | Federal Way       | 1           | 0                    | 1.00  | 1.25171              | 82,383                          | 82,449          | 10,206         | 17,620        | 180.0              |
| 17400         | Mercer Island     | 69          | 4,189                | 0.50  | 1.88482              | 67,288                          | 91,864          | 11,116         | 19,151        | 180.0              |
| 17401         | Highline          | 1           | 30,635               | 1.00  | 1.88482              | 67,288                          | 97,923          | 9,065          | 21,322        | 180.0              |
| 17403         | Renton            | 1           | 40,632               | 1.00  | 1.69447              | 60,493                          | 101,419         | 10,015         | 21,868        | 180.0              |
| 17405         | Bellevue          | 3           | 0                    | 2.20  | 1.81200              | 65,348                          | 98,826          | 5,966          | 20,107        | 180.0              |
| 17408         | Auburn            | 1           | 0                    | 1.00  | 1.88482              | 67,288                          | 98,535          | 11,256         | 7,904         | 180.0              |
| 17410         | Snoqualmie Valley | 42          | 966                  | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 17411         | Issaquah          | 1           | 0                    | 1.00  | 1.77794              | 63,808                          | 100,369         | 9,641          | 21,159        | 180.0              |
| 17412         | Shoreline         | 1           | 0                    | 1.00  | 1.88482              | 67,288                          | 91,933          | 11,244         | 19,285        | 180.0              |
| 17415         | Kent              | 1           | 0                    | 1.00  | 1.80472              | 64,429                          | 92,310          | 12,267         | 18,937        | 180.0              |
| 17417         | Northshore        | 289         | 2,994                | 1.00  | 1.69447              | 62,984                          | 88,822          | 9,610          | 19,106        | 180.0              |
| 18100         | Bremerton         | 1           | 0                    | 0.58  | 1.69447              | 60,471                          | 60,471          | 21,939         | 7,534         | 180.0              |
| 18303         | Bainbridge        | 2           | 0                    | 0.54  | 1.81891              | 66,037                          | 112,400         | 10,330         | 19,374        | 182.2              |
| 18400         | North Kitsap      | 1           | 0                    | 0.60  | 1.88482              | 67,288                          | 79,226          | 9,914          | 16,682        | 180.0              |
| 18401         | Central Kitsap    | 2           | 1,125                | 2.41  | 1.22033              | 51,173                          | 53,247          | 5,953          | 14,833        | 208.2              |
| 18402         | South Kitsap      | 46          | 1,394                | 1.00  | 1.88482              | 67,288                          | 83,292          | 11,640         | 17,021        | 185.0              |
| 20094         | Wishram           | 6           | 1,332                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20401         | Glenwood          | 2           | 1,970                | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20402         | Klickitat         | 1           | 16,107               | 0.00  | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

| District Name |                  | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                  |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 20404         | Goldendale       | 10          | 2,124                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 20405         | White Salmon     | 22          | 798                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21014         | Napavine         | 22          | 446                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21206         | Mossyrock        | 12          | 2,837                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21214         | Morton           | 34          | 2,815                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21232         | Winlock          | 10          | 2,874                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21237         | Toledo           | 14          | 1,227                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21300         | Onalaska         | 10          | 3,686                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21301         | Pe Ell           | 4           | 1,008                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 21302         | Chehalis         | 77          | 3,634                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 22105         | Odessa           | 2           | 723                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23309         | Shelton          | 52          | 3,128                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23311         | Mary M. Knight   | 3           | 2,588                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 23404         | Hood Canal       | 36          | 973                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 24019         | Omak             | 13          | 1,773                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 24105         | Okanogan         | 21          | 3,228                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 24410         | Oroville         | 11          | 2,466                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 25116         | Raymond          | 5           | 1,561                | 0.00         | 1.88482              | >999,999                        | 87,997          | 8,172          | 14,499        | 181.0              |
| 25118         | South Bend       | 30          | 1,777                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 25155         | Naselle-Grays R. | 8           | 2,565                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 26070         | Selkirk          | 3           | 8,733                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27001         | Steilacoom Hist. | 30          | 1,739                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27003         | Puyallup         | 1           | 0                    | 1.00         | 1.88482              | 68,643                          | 94,864          | 10,954         | 18,297        | 180.0              |
| 27010         | Tacoma           | 5           | 17,164               | 4.32         | 1.56143              | 60,590                          | 67,534          | 9,360          | 8,167         | 187.4              |
| 27083         | University Place | 92          | 4,254                | 3.98         | 1.12417              | 56,131                          | 40,313          | 9,046          | 11,426        | 209.8              |
| 27320         | Sumner           | 352         | 1,081                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 27401         | Peninsula        | 35          | 4,994                | 1.00         | 1.88482              | 67,288                          | 88,885          | 1,898          | 19,213        | 180.0              |
| 27402         | Franklin Pierce  | 124         | 2,729                | 0.60         | 1.88482              | 67,288                          | 84,403          | 10,260         | 17,933        | 180.0              |
| 27403         | Bethel           | 1           | 0                    | 1.00         | 1.88482              | 67,288                          | 93,294          | 11,534         | 19,014        | 180.0              |
| 27404         | Eatonville       | 17          | 2,593                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 29101         | Sedro-Woolley    | 94          | 3,644                | 0.50         | 1.88482              | 67,288                          | 86,526          | 9,461          | 17,965        | 180.0              |
| 29317         | Conway           | 7           | 1,180                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 29320         | Mt Vernon        | 2           | 0                    | 1.00         | 1.88482              | 67,288                          | 99,334          | 9,622          | 18,329        | 180.0              |
| 31002         | Everett          | 2           | 30,660               | 2.00         | 1.88482              | 68,682                          | 99,792          | 9,360          | 20,925        | 185.0              |
| 31004         | Lake Stevens     | 1           | 0                    | 1.00         | 1.88482              | 66,788                          | 113,204         | 11,973         | 19,365        | 180.0              |
| 31006         | Mukilteo         | 4           | 19,540               | 2.50         | 1.73941              | 64,764                          | 61,099          | 18,780         | 14,557        | 180.0              |
| 31015         | Edmonds          | 1           | 0                    | 1.00         | 1.88482              | 67,288                          | 101,685         | 1,466          | 20,024        | 180.0              |
| 31025         | Marysville       | 1           | 0                    | 1.02         | 1.88482              | 91,887                          | 107,537         | 11,065         | 19,987        | 180.0              |
| 31201         | Snohomish        | 3           | 12,968               | 2.02         | 1.72705              | 61,317                          | 79,294          | 9,875          | 14,048        | 180.0              |
| 31401         | Stanwood-Camano  | 1           | 7,972                | 0.40         | 1.80472              | 64,430                          | 86,182          | 1,945          | 17,868        | 180.0              |
| 32081         | Spokane          | 1           | 28,144               | 1.00         | 1.88482              | 67,288                          | 93,680          | 15,921         | 22,140        | 180.0              |
| 32123         | Orchard Prairie  | 1           | 600                  | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32325         | Nine Mile Falls  | 10          | 6,367                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 32354         | Mead             | 283         | 2,274                | 1.00         | 1.84788              | 90,552                          | 98,387          | 9,719          | 20,545        | 180.0              |
| 32356         | Central Valley   | 2           | 9,401                | 2.00         | 1.88482              | 67,288                          | 80,786          | 1,944          | 16,519        | 180.0              |
| 33202         | Summit Valley    | 1           | 6,955                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 33212         | Kettle Falls     | 11          | 2,216                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 34002         | Yelm             | 301         | 1,443                | 0.00         | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 34003         | North Thurston   | 142         | 4,149                | 0.20         | 1.26526              | 45,170                          | 235,845         | 50,860         | 2,991         | 180.0              |
| 34033         | Tumwater         | 159         | 1,918                | 0.60         | 1.80472              | 64,428                          | 73,914          | 10,527         | 15,799        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 34111         | Olympia           | 665         | 1,446      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 34307         | Rainier           | 9           | 3,813      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 34324         | Griffin           | 16          | 1,536      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 34401         | Rochester         | 43          | 1,246      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 34402         | Tenino            | 14          | 1,554      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 36140         | Walla Walla       | 1           | 0          | 0.60  | 1.88482    | 67,288                          | 85,857 | 11,326 | 17,427 | 180.0   |
| 36250         | College Place     | 1           | 2,085      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 36400         | Columbia (Wal)    | 41          | 984        | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 36401         | Waitsburg         | 13          | 5,340      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 37501         | Bellingham        | 2           | 0          | 1.44  | 1.69496    | 60,510                          | 84,465 | 10,408 | 6,517  | 180.0   |
| 37502         | Ferndale          | 1           | 0          | 1.00  | 1.69447    | 60,493                          | 60,493 | 9,518  | 12,938 | 180.0   |
| 38306         | Colton            | 5           | 681        | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 39007         | Yakima            | 168         | 1,023      | 1.00  | 1.88482    | 67,288                          | 93,305 | 11,441 | 16,910 | 180.0   |
| 39090         | East Valley (Yak) | 2           | 0          | 1.30  | 0.00000    | 41,934                          | 25,490 | 5,383  | 8,612  | 260.0   |
| 39119         | Selah             | 22          | 745        | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 39200         | Grandview         | 13          | 1,682      | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
| 39205         | Zillah            | 2           | 13,558     | 0.00  | 0.00000    | 0                               | 0      | 0      | 0      | 0.0     |
|               | State Summary     | 5,225       | 2,003      | 68.21 | 1.60081    | 63,306                          | 78,146 | 9,990  | 15,630 | 187.4   |

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Table 28: Contractor Certificated Staff - Duty Roots 63, 64

|               |                   |             | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 03017         | Kennewick         | 2           | 0          | 2.00   | 1.26333    | 45,101                          | 45,101 | 0      | 0      | 180.0   |
| 03050         | Paterson          | 2           | 0          | 0.34   | 1.28154    | 65,714                          | 39,554 | 9,351  | 1,657  | 180.0   |
| 03400         | Richland          | 1           | 0          | 0.16   | 1.88482    | 67,290                          | 79,903 | 12,160 | 6,384  | 180.0   |
| 05402         | Quillayute Valley | 74          | 0          | 66.40  | 1.40798    | 44,399                          | 44,399 | 0      | 0      | 180.0   |
| 06037         | Vancouver         | 13          | 0          | 10.00  | 1.21102    | 43,233                          | 76     | 0      | 2,987  | 180.0   |
| 06119         | Battle Ground     | 6           | 0          | 6.00   | 1.35748    | 48,463                          | 0      | 0      | 10,482 | 180.0   |
| 08122         | Longview          | 1           | 0          | 0.60   | 1.36079    | 48,580                          | 5,150  | 16,620 | 7,069  | 180.0   |
| 08458         | Kelso             | 5           | 0          | 2.50   | 1.12505    | 40,150                          | 0      | 0      | 4,549  | 180.0   |
| 11001         | Pasco             | 6           | 0          | 6.00   | 1.06630    | 66,053                          | 0      | 0      | 0      | 180.0   |
| 13161         | Moses Lake        | 5           | 0          | 5.00   | 1.36791    | 118,174                         | 0      | 0      | 0      | 180.0   |
| 14005         | Aberdeen          | 6           | 0          | 5.08   | 1.28625    | 96,412                          | 21     | 0      | 0      | 180.0   |
| 14028         | Hoquiam           | 5           | 0          | 2.46   | 1.11444    | 102,769                         | 0      | 0      | 0      | 180.0   |
| 15201         | Oak Harbor        | 17          | 0          | 1.70   | 1.00000    | 35,930                          | 0      | 0      | 0      | 180.0   |
| 17408         | Auburn            | 7           | 0          | 6.94   | 1.17024    | 60,645                          | 61,386 | 0      | 0      | 180.0   |
| 17409         | Tahoma            | 6           | 0          | 6.00   | 1.19891    | 61,856                          | 0      | 0      | 0      | 180.0   |
| 17415         | Kent              | 27          | 0          | 25.61  | 1.03774    | 36,395                          | 0      | 11,204 | 8,194  | 180.0   |
| 18400         | North Kitsap      | 5           | 0          | 4.14   | 1.38766    | 73,840                          | 73,840 | 0      | 0      | 180.0   |
| 21401         | Centralia         | 3           | 0          | 2.92   | 1.13070    | 105,954                         | 0      | 0      | 0      | 180.0   |
| 23311         | Mary M. Knight    | 12          | 0          | 8.86   | 1.28049    | 45,709                          | 46,227 | 0      | 8,469  | 180.0   |
| 24019         | Omak              | 14          | 0          | 14.00  | 1.38841    | 48,469                          | 0      | 0      | 0      | 178.0   |
| 24105         | Okanogan          | 1           | 0          | 1.00   | 1.69557    | 60,532                          | 0      | 9,360  | 13,023 | 180.0   |
| 27001         | Steilacoom Hist.  | 4           | 0          | 4.00   | 1.18159    | 42,183                          | 0      | 0      | 0      | 180.0   |
| 27003         | Puyallup          | 51          | 0          | 51.00  | 1.25240    | 44,639                          | 44,615 | 0      | 0      | 180.0   |
| 27083         | University Place  | 1           | 0          | 1.00   | 1.19891    | 42,801                          | 0      | 0      | 0      | 180.0   |
| 27320         | Sumner            | 9           | 0          | 8.60   | 1.12391    | 40,124                          | 0      | 0      | 0      | 180.0   |
| 27402         | Franklin Pierce   | 10          | 0          | 8.20   | 1.20794    | 43,118                          | 0      | 0      | 8,488  | 180.0   |
| 27403         | Bethel            | 26          | 0          | 26.00  | 1.21919    | 43,525                          | 0      | 1,957  | 3,864  | 180.0   |
| 27909         | SOAR Academy      | 2           | 0          | 2.00   | 1.14592    | 56,700                          | 56,700 | 4,196  | 5,527  | 209.0   |
| 31004         | Lake Stevens      | 7           | 0          | 7.00   | 1.17608    | 75,100                          | 0      | 0      | 0      | 180.0   |
| 31006         | Mukilteo          | 3           | 0          | 2.70   | 1.36715    | 47,459                          | 72     | 0      | 0      | 180.4   |
| 33036         | Chewelah          | 1           | 0          | 0.27   | 1.21224    | 131,247                         | 0      | 0      | 0      | 180.0   |
| 34003         | North Thurston    | 10          | 0          | 10.00  | 1.31932    | 51,425                          | 0      | 0      | 0      | 180.0   |
| 34324         | Griffin           | 1           | 0          | 1.00   | 1.25171    | 99,715                          | 0      | 0      | 0      | 180.0   |
| 34402         | Tenino            | 2           | 0          | 2.00   | 1.65793    | 59,188                          | 15,701 | 5,118  | 9,299  | 180.0   |
| 37501         | Bellingham        | 4           | 0          | 3.10   | 1.10023    | 32,374                          | 4,921  | 219    | 383    | 180.0   |
| 39007         | Yakima            | 9           | 0          | 9.00   | 1.21536    | 39,262                          | 0      | 0      | 0      | 180.0   |
| 39090         | East Valley (Yak) | 2           | 0          | 2.00   | 1.19891    | 42,800                          | 0      | 0      | 3,629  | 180.0   |
| 39200         | Grandview         | 4           | 0          | 4.00   | 1.44206    | 51,482                          | 51,482 | 0      | 0      | 180.0   |
|               | State Summary     | 364         | 0          | 319.58 | 1.26464    | 49,428                          | 21,438 | 1,194  | 1,928  | 180.1   |

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

|               |                   |             | Avg Add'l  | Average   | Average per 1.0 FTE |        |        |        |         |         |
|---------------|-------------------|-------------|------------|-----------|---------------------|--------|--------|--------|---------|---------|
|               |                   |             | Salary     | LEAP 1    | Base                | Total  | Insur. | Mand.  | Days in |         |
| District Name |                   | Individuals | per Indiv. | Total FTE | Mix Factor          | Salary | Salary | Ben.   | Ben.    | 1.0 FTE |
| 01109         | Washtucna         | 3           | 0          | 0.95      |                     | 28,881 | 23,276 | 1,712  | 6,937   | 260.0   |
| 01122         | Benge             | 3           | 0          | 0.15      |                     | 52,549 | 58,766 | 5,007  | 6,332   | 260.0   |
| 01147         | Othello           | 106         | 0          | 53.06     |                     | 34,487 | 38,109 | 13,342 | 6,778   | 260.0   |
| 01158         | Lind              | 8           | 0          | 4.42      |                     | 32,160 | 30,984 | 11,832 | 6,747   | 260.0   |
| 01160         | Ritzville         | 12          | 0          | 6.40      |                     | 33,423 | 33,259 | 14,928 | 6,842   | 260.0   |
| 02250         | Clarkston         | 66          | 38         | 34.87     |                     | 35,651 | 36,684 | 13,593 | 7,303   | 260.0   |
| 02420         | Asotin-Anatone    | 17          | 64         | 8.89      |                     | 31,770 | 31,614 | 9,749  | 6,926   | 260.0   |
| 03017         | Kennewick         | 431         | 0          | 217.78    |                     | 31,489 | 33,384 | 13,272 | 6,523   | 260.0   |
| 03050         | Paterson          | 4           | 0          | 1.54      |                     | 31,893 | 32,338 | 10,778 | 6,506   | 260.0   |
| 03052         | Kiona-Benton City | 47          | 0          | 19.29     |                     | 31,613 | 30,627 | 11,727 | 6,753   | 260.0   |
| 03053         | Finley            | 22          | 0          | 10.64     |                     | 31,133 | 32,492 | 12,842 | 6,409   | 260.0   |
| 03116         | Prosser           | 73          | 8          | 37.53     |                     | 31,847 | 34,552 | 8,937  | 6,345   | 260.0   |
| 03400         | Richland          | 381         | 5          | 183.29    |                     | 32,985 | 32,868 | 13,175 | 2,956   | 260.0   |
| 04019         | Manson            | 19          | 58         | 10.69     |                     | 35,236 | 38,393 | 14,596 | 7,614   | 260.0   |
| 04069         | Stehekin          | 2           | 0          | 0.36      |                     | 37,161 | 32,800 | 0      | 3,427   | 260.0   |
| 04127         | Entiat            | 10          | 0          | 5.74      |                     | 30,534 | 30,884 | 13,919 | 6,657   | 260.0   |
| 04129         | Lake Chelan       | 40          | 0          | 20.42     |                     | 32,485 | 34,741 | 12,963 | 6,975   | 260.0   |
| 04222         | Cashmere          | 37          | 543        | 20.18     |                     | 34,571 | 37,626 | 18,282 | 7,210   | 260.0   |
| 04228         | Cascade           | 29          | 0          | 15.70     |                     | 33,695 | 33,693 | 12,389 | 6,957   | 260.0   |
| 04246         | Wenatchee         | 183         | 643        | 90.92     |                     | 30,411 | 33,300 | 12,389 | 7,062   | 260.0   |
| 05121         | Port Angeles      | 113         | 917        | 60.24     |                     | 31,478 | 35,437 | 12,188 | 6,532   | 260.0   |
| 05313         | Crescent          | 8           | 0          | 3.09      |                     | 27,613 | 54,201 | 16,368 | 9,590   | 260.0   |
| 05323         | Sequim            | 66          | 40         | 35.39     |                     | 33,870 | 35,973 | 13,297 | 6,974   | 260.0   |
| 05401         | Cape Flattery     | 15          | 910        | 7.65      |                     | 33,341 | 31,731 | 12,171 | 6,441   | 260.0   |
| 05402         | Quillayute Valley | 44          | 1,066      | 24.64     |                     | 31,620 | 33,788 | 12,548 | 6,782   | 260.0   |
| 05903         | Quileute          | 13          | 0          | 8.45      |                     | 30,162 | 29,247 | 9,273  | 7,593   | 260.0   |
| 06037         | Vancouver         | 465         | 25         | 223.11    |                     | 36,102 | 37,798 | 13,095 | 7,254   | 260.0   |
| 06098         | Hockinson         | 35          | 0          | 18.77     |                     | 34,213 | 33,928 | 10,780 | 6,970   | 260.0   |
| 06101         | Lacenter          | 31          | 1          | 15.38     |                     | 28,286 | 28,648 | 11,216 | 7,010   | 260.0   |
| 06103         | Green Mountain    | 4           | 0          | 1.46      |                     | 30,166 | 38,697 | 5,384  | 7,142   | 260.0   |
| 06112         | Washougal         | 74          | 0          | 36.18     |                     | 25,949 | 28,543 | 9,771  | 3,946   | 260.0   |
| 06114         | Evergreen (Clark) | 535         | 33         | 272.99    |                     | 35,945 | 35,645 | 11,930 | 7,463   | 260.0   |
| 06117         | Camas             | 100         | 230        | 49.42     |                     | 36,894 | 39,733 | 12,196 | 7,724   | 260.0   |
| 06119         | Battle Ground     | 306         | 0          | 154.96    |                     | 35,287 | 36,376 | 11,525 | 7,367   | 260.0   |
| 06122         | Ridgefield        | 55          | 0          | 24.82     |                     | 33,591 | 33,097 | 13,811 | 6,872   | 260.0   |
| 07002         | Dayton            | 8           | 0          | 3.56      |                     | 31,937 | 34,184 | 14,816 | 7,088   | 260.0   |
| 07035         | Starbuck          | 1           | 0          | 0.57      |                     | 25,568 | 10,547 | 0      | 5,669   | 260.0   |
| 08122         | Longview          | 176         | 0          | 89.97     |                     | 30,341 | 33,719 | 13,035 | 7,399   | 260.0   |
| 08130         | Toutle Lake       | 20          | 150        | 9.10      |                     | 30,326 | 29,575 | 12,673 | 6,534   | 260.0   |
| 08401         | Castle Rock       | 32          | 915        | 16.49     |                     | 31,052 | 33,323 | 13,735 | 3,314   | 260.0   |
| 08402         | Kalama            | 4           | 0          | 1.96      |                     | 30,126 | 30,691 | 7,047  | 6,308   | 260.0   |
| 08404         | Woodland          | 89          | 23         | 48.16     |                     | 31,533 | 32,213 | 11,645 | 6,484   | 260.0   |
| 08458         | Kelso             | 123         | 0          | 60.74     |                     | 30,549 | 30,759 | 9,187  | 6,593   | 260.0   |
| 09013         | Orondo            | 11          | 234        | 4.94      |                     | 32,853 | 36,939 | 12,361 | 7,274   | 260.0   |
| 09075         | Bridgeport        | 20          | 66         | 12.87     |                     | 31,826 | 33,274 | 11,784 | 6,826   | 260.0   |
| 09102         | Palisades         | 3           | 0          | 0.95      |                     | 32,937 | 33,191 | 16,456 | 7,109   | 260.0   |
| 09206         | Eastmont          | 133         | 11         | 60.10     |                     | 34,315 | 35,518 | 12,622 | 7,294   | 260.0   |
| 09207         | Mansfield         | 3           | 0          | 1.31      |                     | 27,515 | 35,460 | 11,324 | 5,538   | 260.0   |
| 09209         | Waterville        | 7           | 0          | 3.88      |                     | 29,491 | 30,893 | 13,080 | 6,580   | 260.0   |
| 10003         | Keller            | 4           | 0          | 1.47      |                     | 31,782 | 34,530 | 6,101  | 6,022   | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

| District Name |                   | Avg Add'l |            | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-----------|------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   | Salary    | per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 10050         | Curlew            | 6         | 0          | 3.88         |                                 | 24,378                          | 28,171          | 5,884          | 5,896         | 260.0              |
| 10065         | Orient            | 1         | 0          | 0.42         |                                 | 24,268                          | 24,284          | 4,134          | 5,082         | 260.0              |
| 10070         | Inchelium         | 8         | 0          | 4.58         |                                 | 38,989                          | 45,168          | 19,516         | 7,997         | 260.0              |
| 10309         | Republic          | 6         | 0          | 2.21         |                                 | 31,821                          | 38,529          | 0              | 7,185         | 260.0              |
| 11001         | Pasco             | 298       | 0          | 151.09       |                                 | 31,483                          | 32,201          | 12,798         | 7,222         | 260.0              |
| 11051         | North Franklin    | 66        | 0          | 36.53        |                                 | 29,840                          | 30,580          | 14,033         | 6,439         | 260.0              |
| 11054         | Star              | 1         | 0          | 0.53         |                                 | 17,448                          | 19,290          | 12,511         | 5,618         | 260.0              |
| 11056         | Kahlotus          | 4         | 0          | 1.79         |                                 | 27,787                          | 28,943          | 9,508          | 6,394         | 260.0              |
| 12110         | Pomeroy           | 11        | 0          | 5.88         |                                 | 30,059                          | 33,322          | 14,118         | 7,384         | 260.0              |
| 13073         | Wahluke           | 42        | 0          | 28.31        |                                 | 30,171                          | 32,051          | 10,760         | 6,076         | 260.0              |
| 13144         | Quincy            | 100       | 0          | 48.84        |                                 | 31,200                          | 32,731          | 11,256         | 6,966         | 260.0              |
| 13146         | Warden            | 28        | 0          | 15.43        |                                 | 30,025                          | 31,229          | 17,273         | 6,538         | 260.0              |
| 13151         | Coulee-Hartline   | 6         | 0          | 3.98         |                                 | 31,251                          | 32,503          | 15,765         | 6,719         | 260.0              |
| 13156         | Soap Lake         | 14        | 0          | 7.91         |                                 | 35,455                          | 39,344          | 14,079         | 8,244         | 260.0              |
| 13160         | Royal             | 62        | 0          | 34.80        |                                 | 31,381                          | 31,868          | 13,259         | 6,524         | 260.0              |
| 13161         | Moses Lake        | 203       | 0          | 94.11        |                                 | 32,223                          | 33,464          | 10,570         | 7,129         | 260.0              |
| 13165         | Ephrata           | 70        | 0          | 34.34        |                                 | 35,473                          | 37,489          | 13,316         | 7,530         | 260.0              |
| 13167         | Wilson Creek      | 7         | 0          | 3.04         |                                 | 33,792                          | 37,949          | 19,208         | 6,884         | 260.0              |
| 13301         | Grand Coulee Dam  | 39        | 39         | 22.13        |                                 | 33,522                          | 33,928          | 12,536         | 7,213         | 260.0              |
| 14005         | Aberdeen          | 156       | 0          | 79.79        |                                 | 31,105                          | 33,342          | 8,545          | 6,607         | 260.0              |
| 14028         | Hoquiam           | 58        | 846        | 24.99        |                                 | 30,916                          | 35,689          | 13,573         | 7,172         | 260.0              |
| 14064         | North Beach       | 23        | 0          | 13.07        |                                 | 30,991                          | 31,377          | 13,556         | 6,981         | 260.0              |
| 14065         | McCleary          | 22        | 0          | 10.08        |                                 | 31,069                          | 32,681          | 13,973         | 6,765         | 260.0              |
| 14066         | Montesano         | 46        | 30         | 20.13        |                                 | 29,773                          | 29,892          | 12,030         | 6,271         | 260.0              |
| 14068         | Elma              | 51        | 63         | 26.61        |                                 | 31,497                          | 33,367          | 10,444         | 6,953         | 260.0              |
| 14077         | Taholah           | 10        | 0          | 5.28         |                                 | 35,199                          | 45,396          | 10,947         | 7,250         | 260.0              |
| 14097         | Lake Quinault     | 11        | 0          | 6.31         |                                 | 35,064                          | 34,216          | 11,226         | 7,171         | 260.0              |
| 14099         | Cosmopolis        | 9         | 0          | 4.11         |                                 | 28,258                          | 36,307          | 13,198         | 7,062         | 260.0              |
| 14104         | Satsop            | 4         | 0          | 1.94         |                                 | 31,434                          | 33,172          | 9,028          | 6,180         | 260.0              |
| 14117         | Wishkah Valley    | 6         | 0          | 2.71         |                                 | 28,596                          | 40,412          | 15,858         | 8,068         | 260.0              |
| 14172         | Ocosta            | 14        | 0          | 6.36         |                                 | 32,086                          | 35,394          | 12,460         | 7,140         | 260.0              |
| 14400         | Oakville          | 11        | 0          | 6.41         |                                 | 30,806                          | 34,018          | 2,645          | 5,684         | 260.0              |
| 15201         | Oak Harbor        | 138       | 1,161      | 75.53        |                                 | 34,116                          | 35,716          | 14,223         | 7,292         | 260.0              |
| 15204         | Coupeville        | 19        | 580        | 9.78         |                                 | 36,605                          | 39,191          | 11,995         | 7,716         | 260.0              |
| 15206         | South Whidbey     | 26        | 999        | 13.73        |                                 | 33,510                          | 36,845          | 15,813         | 7,178         | 260.0              |
| 16020         | Queets-Clearwater | 3         | 0          | 1.56         |                                 | 33,971                          | 34,587          | 10,799         | 6,009         | 260.0              |
| 16046         | Brinnon           | 5         | 0          | 0.95         |                                 | 32,374                          | 64,778          | 19,872         | 13,039        | 260.0              |
| 16048         | Quilcene          | 11        | 0          | 5.86         |                                 | 32,553                          | 32,863          | 13,714         | 6,590         | 260.0              |
| 16049         | Chimacum          | 19        | 0          | 8.52         |                                 | 32,135                          | 34,038          | 11,938         | 6,549         | 260.0              |
| 16050         | Port Townsend     | 34        | 996        | 18.55        |                                 | 28,444                          | 28,632          | 13,170         | 6,037         | 260.0              |
| 17001         | Seattle           | 1,010     | 60         | 675.49       |                                 | 52,095                          | 55,664          | 12,176         | 12,274        | 260.0              |
| 17210         | Federal Way       | 406       | 1          | 189.56       |                                 | 38,240                          | 42,462          | 13,660         | 7,982         | 260.0              |
| 17216         | Enumclaw          | 105       | 28         | 50.80        |                                 | 38,913                          | 38,010          | 10,926         | 8,108         | 260.0              |
| 17400         | Mercer Island     | 88        | 1,252      | 36.87        |                                 | 40,252                          | 49,227          | 11,712         | 9,782         | 260.0              |
| 17401         | Highline          | 508       | 5          | 246.81       |                                 | 39,011                          | 44,010          | 12,109         | 8,944         | 260.0              |
| 17402         | Vashon Island     | 32        | 624        | 16.08        |                                 | 36,452                          | 40,067          | 8,165          | 8,008         | 260.0              |
| 17403         | Renton            | 420       | 1,345      | 232.20       |                                 | 38,616                          | 40,962          | 12,667         | 8,995         | 260.0              |
| 17404         | Skykomish         | 3         | 0          | 1.36         |                                 | 36,421                          | 41,609          | 6,808          | 3,193         | 260.0              |
| 17405         | Bellevue          | 491       | 0          | 257.81       |                                 | 44,131                          | 46,576          | 12,291         | 9,630         | 260.0              |
| 17406         | Tukwila           | 58        | 0          | 34.05        |                                 | 46,128                          | 47,513          | 12,408         | 9,521         | 260.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

|               |                   |             | Avg Add'l  |        | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 17407         | Riverview         | 58          | 0          | 28.01  |            | 35,893              | 39,436 | 9,286  | 7,236  | 260.0   |
| 17408         | Auburn            | 351         | 20         | 199.58 |            | 38,089              | 37,700 | 24,815 | 3,707  | 260.0   |
| 17409         | Tahoma            | 182         | 111        | 94.03  |            | 35,100              | 39,181 | 12,220 | 7,310  | 260.0   |
| 17410         | Snoqualmie Valley | 135         | 0          | 67.40  |            | 35,327              | 36,248 | 12,344 | 7,158  | 260.0   |
| 17411         | Issaquah          | 266         | 0          | 133.56 |            | 36,324              | 37,932 | 13,814 | 7,447  | 260.0   |
| 17412         | Shoreline         | 152         | 475        | 67.78  |            | 38,624              | 40,807 | 11,790 | 7,698  | 260.0   |
| 17414         | Lake Washington   | 484         | 0          | 200.20 |            | 39,490              | 40,917 | 14,500 | 8,191  | 260.0   |
| 17415         | Kent              | 601         | 7          | 317.67 |            | 37,454              | 38,659 | 14,228 | 9,581  | 260.0   |
| 17417         | Northshore        | 438         | 312        | 215.02 |            | 42,839              | 49,493 | 10,541 | 15,654 | 260.0   |
| 17908         | Rainier Prep      | 3           | 0          | 1.20   |            | 36,242              | 75,809 | 8,906  | 21,542 | 260.0   |
| 18100         | Bremerton         | 116         | 1,405      | 59.20  |            | 34,374              | 36,289 | 12,306 | 7,682  | 260.0   |
| 18303         | Bainbridge        | 84          | 0          | 39.24  |            | 39,797              | 40,638 | 12,590 | 8,010  | 260.0   |
| 18400         | North Kitsap      | 155         | 0          | 76.56  |            | 37,848              | 38,163 | 11,071 | 7,629  | 260.0   |
| 18401         | Central Kitsap    | 313         | 1,602      | 158.52 |            | 36,619              | 39,944 | 12,596 | 7,840  | 260.0   |
| 18402         | South Kitsap      | 141         | 804        | 74.54  |            | 37,546              | 39,356 | 12,831 | 7,824  | 260.0   |
| 18902         | Suquamish         | 3           | 0          | 2.42   |            | 47,653              | 47,670 | 8,742  | 6,656  | 260.0   |
| 19007         | Damman            | 4           | 0          | 1.67   |            | 33,105              | 33,110 | 8,189  | 6,002  | 260.0   |
| 19028         | Easton            | 3           | 0          | 1.80   |            | 40,242              | 42,909 | 15,600 | 8,283  | 260.0   |
| 19400         | Thorp             | 4           | 0          | 1.94   |            | 31,421              | 35,080 | 13,554 | 5,811  | 260.0   |
| 19401         | Ellensburg        | 72          | 256        | 33.37  |            | 32,011              | 33,855 | 10,596 | 6,568  | 260.0   |
| 19403         | Kittitas          | 14          | 0          | 8.12   |            | 29,958              | 29,944 | 17,931 | 6,256  | 260.0   |
| 19404         | Cle Elum-Roslyn   | 21          | 0          | 10.97  |            | 32,147              | 34,720 | 17,297 | 6,573  | 260.0   |
| 20094         | Wishram           | 4           | 0          | 2.38   |            | 33,966              | 34,937 | 14,321 | 6,950  | 260.0   |
| 20203         | Bickleton         | 5           | 0          | 3.15   |            | 33,291              | 29,844 | 12,366 | 7,107  | 260.0   |
| 20215         | Centerville       | 5           | 1,252      | 2.42   |            | 34,415              | 37,084 | 6,949  | 7,491  | 260.0   |
| 20400         | Trout Lake        | 4           | 0          | 2.48   |            | 24,469              | 28,934 | 2,640  | 3,880  | 260.0   |
| 20401         | Glenwood          | 5           | 0          | 2.05   |            | 36,154              | 40,416 | 11,829 | 7,500  | 260.0   |
| 20402         | Klickitat         | 5           | 0          | 1.82   |            | 37,212              | 37,253 | 12,770 | 6,846  | 260.0   |
| 20403         | Roosevelt         | 2           | 0          | 1.19   |            | 32,461              | 33,225 | 16,362 | 8,113  | 260.0   |
| 20404         | Goldendale        | 22          | 43         | 11.82  |            | 30,585              | 31,237 | 12,564 | 6,447  | 260.0   |
| 20405         | White Salmon      | 18          | 365        | 9.87   |            | 34,320              | 41,241 | 11,644 | 8,021  | 260.0   |
| 20406         | Lyle              | 10          | 0          | 5.90   |            | 38,506              | 38,433 | 14,866 | 9,028  | 260.0   |
| 21014         | Napavine          | 20          | 0          | 8.23   |            | 30,866              | 34,527 | 14,058 | 6,475  | 260.0   |
| 21036         | Evaline           | 5           | 0          | 2.05   |            | 29,389              | 35,996 | 6,628  | 5,984  | 260.0   |
| 21206         | Mossyrock         | 16          | 0          | 8.19   |            | 31,931              | 34,050 | 11,822 | 6,753  | 260.0   |
| 21214         | Morton            | 12          | 0          | 5.63   |            | 30,535              | 29,885 | 12,067 | 4,129  | 260.0   |
| 21226         | Adna              | 14          | 0          | 7.50   |            | 27,680              | 27,970 | 12,922 | 5,847  | 260.0   |
| 21232         | Winlock           | 32          | 89         | 16.30  |            | 28,536              | 29,789 | 13,152 | 6,144  | 260.0   |
| 21234         | Boistfort         | 6           | 0          | 2.79   |            | 29,537              | 29,607 | 13,213 | 7,212  | 260.0   |
| 21237         | Toledo            | 24          | 59         | 10.35  |            | 29,406              | 31,058 | 10,984 | 6,232  | 260.0   |
| 21300         | Onalaska          | 27          | 60         | 14.55  |            | 29,467              | 29,503 | 14,075 | 6,323  | 260.0   |
| 21301         | Pe Ell            | 13          | 0          | 6.38   |            | 29,974              | 33,426 | 14,062 | 6,631  | 260.0   |
| 21302         | Chehalis          | 96          | 4          | 51.32  |            | 32,106              | 32,018 | 11,793 | 6,571  | 260.0   |
| 21303         | White Pass        | 20          | 0          | 7.73   |            | 28,840              | 30,346 | 13,528 | 5,810  | 260.0   |
| 21401         | Centralia         | 129         | 100        | 63.94  |            | 32,740              | 33,478 | 12,850 | 6,844  | 260.0   |
| 22008         | Sprague           | 5           | 0          | 1.55   |            | 35,227              | 37,665 | 12,965 | 6,691  | 260.0   |
| 22009         | Reardan           | 17          | 0          | 8.10   |            | 27,810              | 28,627 | 8,744  | 5,874  | 260.0   |
| 22017         | Almira            | 5           | 90         | 2.35   |            | 31,249              | 31,414 | 13,044 | 5,861  | 260.0   |
| 22073         | Creston           | 4           | 0          | 2.51   |            | 28,297              | 27,353 | 14,706 | 5,858  | 260.0   |
| 22105         | Odessa            | 10          | 0          | 3.80   |            | 28,747              | 32,808 | 11,772 | 6,521  | 260.0   |

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

|               |                   |             | Avg Add'l  |        | Average    | Average per 1.0 FTE |        |        |       |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------|--------|--------|-------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                | Total  | Insur. | Mand. | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary              | Salary | Ben.   | Ben.  | 1.0 FTE |
| 22200         | Wilbur            | 10          | 0          | 3.98   |            | 30,986              | 32,776 | 14,399 | 6,001 | 260.0   |
| 22204         | Harrington        | 3           | 0          | 1.36   |            | 33,937              | 37,199 | 3,490  | 7,192 | 260.0   |
| 22207         | Davenport         | 17          | 0          | 9.39   |            | 32,505              | 36,463 | 14,228 | 7,462 | 260.0   |
| 23042         | Southside         | 8           | 0          | 5.01   |            | 34,448              | 35,892 | 14,242 | 7,821 | 260.0   |
| 23054         | Grapeview         | 3           | 0          | 1.86   |            | 33,382              | 35,012 | 0      | 0     | 260.0   |
| 23309         | Shelton           | 150         | 493        | 74.16  |            | 34,347              | 36,565 | 13,591 | 7,302 | 260.0   |
| 23311         | Mary M. Knight    | 3           | 67         | 1.49   |            | 34,922              | 37,912 | 11,407 | 7,682 | 260.0   |
| 23402         | Pioneer           | 20          | 1,842      | 8.99   |            | 31,236              | 35,142 | 14,323 | 7,188 | 260.0   |
| 23403         | North Mason       | 40          | 94         | 21.43  |            | 34,441              | 34,596 | 11,280 | 7,061 | 260.0   |
| 23404         | Hood Canal        | 15          | 0          | 7.61   |            | 33,004              | 34,555 | 13,832 | 7,121 | 260.0   |
| 24014         | Nespelem          | 9           | 0          | 4.92   |            | 36,035              | 42,329 | 14,965 | 8,700 | 260.0   |
| 24019         | Omak              | 61          | 67         | 32.71  |            | 32,354              | 34,245 | 12,995 | 7,151 | 260.0   |
| 24105         | Okanogan          | 42          | 119        | 24.44  |            | 32,315              | 32,282 | 12,564 | 6,771 | 260.0   |
| 24111         | Brewster          | 36          | 0          | 21.28  |            | 30,738              | 32,688 | 11,963 | 6,672 | 260.0   |
| 24122         | Pateros           | 11          | 0          | 5.93   |            | 27,084              | 28,568 | 8,545  | 5,239 | 260.0   |
| 24350         | Methow Valley     | 16          | 56         | 7.39   |            | 34,605              | 39,752 | 26,408 | 7,006 | 260.0   |
| 24404         | Tonasket          | 23          | 1,506      | 12.76  |            | 32,270              | 35,160 | 14,866 | 7,219 | 260.0   |
| 24410         | Oroville          | 17          | 60         | 7.83   |            | 28,577              | 29,593 | 10,094 | 7,041 | 260.0   |
| 25101         | Ocean Beach       | 17          | 0          | 8.13   |            | 31,843              | 33,372 | 15,833 | 6,708 | 260.0   |
| 25116         | Raymond           | 25          | 45         | 16.37  |            | 31,979              | 34,511 | 11,115 | 6,991 | 260.0   |
| 25118         | South Bend        | 29          | 0          | 17.10  |            | 31,689              | 31,586 | 13,301 | 6,996 | 260.0   |
| 25155         | Naselle-Grays R.  | 9           | 0          | 4.61   |            | 30,475              | 34,044 | 16,081 | 6,884 | 260.0   |
| 25160         | Willapa Valley    | 20          | 0          | 10.34  |            | 28,676              | 29,848 | 9,151  | 5,414 | 260.0   |
| 25200         | North River       | 2           | 0          | 0.85   |            | 34,715              | 46,865 | 10,388 | 7,759 | 260.0   |
| 26056         | Newport           | 38          | 0          | 19.52  |            | 27,848              | 26,047 | 9,757  | 5,887 | 260.0   |
| 26059         | Cusick            | 9           | 0          | 4.37   |            | 27,873              | 28,843 | 10,133 | 5,492 | 260.0   |
| 26070         | Selkirk           | 8           | 0          | 4.34   |            | 29,137              | 29,701 | 13,487 | 6,053 | 260.0   |
| 27001         | Steilacoom Hist.  | 52          | 0          | 28.64  |            | 37,489              | 38,269 | 10,972 | 7,862 | 260.0   |
| 27003         | Puyallup          | 352         | 10         | 163.92 |            | 37,661              | 46,810 | 7,176  | 8,695 | 260.0   |
| 27010         | Tacoma            | 498         | 0          | 300.36 |            | 37,779              | 39,752 | 13,751 | 4,758 | 260.0   |
| 27019         | Carbonado         | 7           | 0          | 3.86   |            | 37,016              | 37,806 | 17,161 | 7,723 | 260.0   |
| 27083         | University Place  | 63          | 0          | 31.60  |            | 40,341              | 42,093 | 11,115 | 8,304 | 260.0   |
| 27320         | Sumner            | 218         | 0          | 120.92 |            | 35,896              | 37,467 | 9,062  | 7,559 | 260.0   |
| 27343         | Dieringer         | 56          | 0          | 27.39  |            | 36,805              | 39,975 | 13,289 | 7,702 | 260.0   |
| 27344         | Orting            | 35          | 850        | 19.45  |            | 37,696              | 38,215 | 12,631 | 8,618 | 260.0   |
| 27400         | Clover Park       | 228         | 2,053      | 106.07 |            | 41,314              | 47,320 | 14,568 | 9,342 | 260.0   |
| 27401         | Peninsula         | 164         | 0          | 81.38  |            | 36,062              | 37,293 | 11,192 | 7,471 | 260.0   |
| 27402         | Franklin Pierce   | 172         | 0          | 86.01  |            | 36,385              | 36,728 | 12,868 | 7,562 | 260.0   |
| 27403         | Bethel            | 307         | 67         | 163.74 |            | 35,212              | 37,890 | 8,203  | 7,394 | 260.0   |
| 27404         | Eatonville        | 32          | 41         | 16.14  |            | 31,303              | 37,311 | 22,159 | 6,744 | 260.0   |
| 27416         | White River       | 71          | 46         | 39.07  |            | 37,272              | 37,146 | 13,183 | 7,783 | 260.0   |
| 27417         | Fife              | 66          | 0          | 36.19  |            | 36,579              | 37,676 | 11,214 | 7,893 | 260.0   |
| 27904         | Green Dot         | 3           | 0          | 2.44   |            | 46,962              | 44,732 | 4,760  | 5,283 | 260.0   |
| 28010         | Shaw Island       | 2           | 0          | 0.35   |            | 49,411              | 45,244 | 2,204  | 3,798 | 260.0   |
| 28137         | Orcas Island      | 14          | 779        | 7.54   |            | 37,660              | 39,417 | 14,177 | 8,086 | 260.0   |
| 28144         | Lopez Island      | 11          | 445        | 4.21   |            | 40,341              | 40,498 | 12,557 | 8,075 | 260.0   |
| 28149         | San Juan Island   | 17          | 1,277      | 8.36   |            | 38,333              | 43,725 | 15,261 | 9,323 | 260.0   |
| 29011         | Concrete          | 15          | 31         | 6.51   |            | 34,158              | 35,499 | 10,236 | 7,512 | 260.0   |
| 29100         | Burlington-Edison | 103         | 0          | 52.93  |            | 38,517              | 40,206 | 12,683 | 7,721 | 260.0   |
| 29101         | Sedro-Woolley     | 114         | 0          | 58.86  |            | 39,660              | 40,201 | 11,368 | 8,074 | 260.0   |

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

| District Name |                    | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|--------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                    |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 29103         | Anacortes          | 51          | 53                   | 24.10        |                      | 34,917                          | 37,839          | 13,530         | 7,358         | 260.0              |
| 29311         | La Conner          | 20          | 1,274                | 10.35        |                      | 35,606                          | 43,792          | 15,203         | 8,288         | 260.0              |
| 29317         | Conway             | 12          | 578                  | 6.44         |                      | 35,504                          | 41,495          | 12,218         | 7,529         | 260.0              |
| 29320         | Mt Vernon          | 226         | 1,018                | 104.72       |                      | 36,179                          | 39,160          | 13,359         | 7,815         | 260.0              |
| 30002         | Skamania           | 5           | 0                    | 2.56         |                      | 26,173                          | 26,563          | 10,881         | 6,134         | 260.0              |
| 30303         | Stevenson-Carson   | 31          | 1,263                | 14.93        |                      | 31,589                          | 33,520          | 11,724         | 7,266         | 260.0              |
| 31002         | Everett            | 359         | 0                    | 200.56       |                      | 39,253                          | 41,328          | 13,105         | 8,452         | 260.0              |
| 31004         | Lake Stevens       | 173         | 1,278                | 82.06        |                      | 38,468                          | 42,580          | 14,907         | 8,502         | 260.0              |
| 31006         | Mukilteo           | 299         | 0                    | 146.96       |                      | 41,916                          | 42,304          | 13,506         | 8,797         | 260.0              |
| 31015         | Edmonds            | 452         | 111                  | 223.99       |                      | 38,309                          | 39,779          | 16,032         | 8,150         | 260.0              |
| 31016         | Arlington          | 102         | 1,428                | 52.25        |                      | 39,876                          | 44,407          | 13,986         | 8,747         | 260.0              |
| 31025         | Marysville         | 202         | 1,697                | 93.49        |                      | 42,770                          | 48,190          | 12,382         | 9,674         | 260.0              |
| 31063         | Index              | 2           | 0                    | 1.12         |                      | 36,155                          | 36,913          | 2,547          | 7,360         | 260.0              |
| 31103         | Monroe             | 104         | 1,500                | 54.17        |                      | 40,498                          | 44,029          | 12,343         | 8,884         | 260.0              |
| 31201         | Snohomish          | 214         | 0                    | 97.43        |                      | 43,365                          | 45,178          | 15,976         | 9,124         | 260.0              |
| 31306         | Lakewood           | 39          | 0                    | 21.20        |                      | 40,542                          | 42,178          | 11,790         | 8,608         | 260.0              |
| 31311         | Sultan             | 50          | 1,482                | 27.07        |                      | 33,401                          | 38,974          | 5,056          | 7,413         | 260.0              |
| 31330         | Darrington         | 13          | 1,132                | 7.31         |                      | 36,464                          | 40,283          | 13,701         | 8,030         | 260.0              |
| 31332         | Granite Falls      | 46          | 0                    | 25.26        |                      | 38,242                          | 37,905          | 11,913         | 8,275         | 260.0              |
| 31401         | Stanwood-Camano    | 100         | 1,100                | 43.26        |                      | 40,631                          | 44,300          | 14,306         | 8,728         | 260.0              |
| 32081         | Spokane            | 413         | 1,730                | 238.59       |                      | 33,672                          | 38,591          | 11,747         | 7,396         | 260.0              |
| 32123         | Orchard Prairie    | 2           | 0                    | 0.84         |                      | 33,498                          | 62,622          | 10,667         | 12,225        | 260.0              |
| 32312         | Great Northern     | 1           | 0                    | 0.48         |                      | 30,489                          | 56,223          | 18,315         | 11,699        | 260.0              |
| 32325         | Nine Mile Falls    | 23          | 187                  | 10.20        |                      | 32,596                          | 34,251          | 12,911         | 6,891         | 260.0              |
| 32326         | Medical Lake       | 38          | 0                    | 21.17        |                      | 31,324                          | 34,550          | 9,561          | 6,701         | 260.0              |
| 32354         | Mead               | 267         | 76                   | 133.31       |                      | 30,255                          | 31,341          | 9,673          | 6,262         | 260.0              |
| 32356         | Central Valley     | 252         | 0                    | 133.30       |                      | 32,399                          | 35,403          | 3,451          | 7,242         | 260.0              |
| 32358         | Freeman            | 17          | 0                    | 8.98         |                      | 28,991                          | 30,692          | 10,679         | 5,448         | 260.0              |
| 32360         | Cheney             | 126         | 0                    | 68.07        |                      | 28,625                          | 29,859          | 11,833         | 5,967         | 260.0              |
| 32361         | East Valley (Spo)  | 96          | 0                    | 48.68        |                      | 32,159                          | 33,545          | 12,870         | 6,581         | 260.0              |
| 32362         | Liberty            | 11          | 0                    | 5.29         |                      | 31,568                          | 32,929          | 14,665         | 6,604         | 260.0              |
| 32363         | West Valley (Spo)  | 90          | 0                    | 50.68        |                      | 30,270                          | 30,978          | 16,524         | 6,276         | 260.0              |
| 32414         | Deer Park          | 54          | 237                  | 27.54        |                      | 30,556                          | 33,160          | 9,838          | 6,455         | 260.0              |
| 32416         | Riverside          | 43          | 0                    | 19.97        |                      | 31,842                          | 33,401          | 8,788          | 7,046         | 260.0              |
| 32901         | Spokane Int'l Acad | 11          | 0                    | 7.70         |                      | 28,993                          | 27,765          | 5,858          | 6,523         | 260.0              |
| 32907         | PRIDE Prep         | 5           | 0                    | 4.12         |                      | 41,365                          | 44,138          | 4,630          | 8,022         | 260.0              |
| 33030         | Onion Creek        | 3           | 0                    | 0.77         |                      | 29,702                          | 35,433          | 5,536          | 6,816         | 260.0              |
| 33036         | Chewelah           | 22          | 676                  | 10.19        |                      | 30,538                          | 33,036          | 9,406          | 6,691         | 260.0              |
| 33049         | Wellpinit          | 18          | 153                  | 10.73        |                      | 36,795                          | 38,189          | 14,260         | 7,849         | 260.0              |
| 33070         | Valley             | 22          | 0                    | 12.48        |                      | 33,314                          | 33,484          | 11,145         | 6,907         | 260.0              |
| 33115         | Colville           | 50          | 0                    | 26.31        |                      | 30,404                          | 30,767          | 11,108         | 6,499         | 260.0              |
| 33183         | Loon Lake          | 8           | 0                    | 4.29         |                      | 33,761                          | 34,255          | 9,877          | 6,393         | 260.0              |
| 33202         | Summit Valley      | 3           | 0                    | 1.68         |                      | 32,876                          | 29,428          | 6,622          | 6,901         | 260.0              |
| 33205         | Evergreen (Ste)    | 3           | 0                    | 1.13         |                      | 30,582                          | 32,680          | 19,911         | 6,595         | 260.0              |
| 33206         | Columbia (Ste)     | 9           | 226                  | 4.97         |                      | 31,453                          | 34,331          | 12,766         | 7,697         | 260.0              |
| 33207         | Mary Walker        | 27          | 0                    | 13.21        |                      | 27,353                          | 28,470          | 13,677         | 5,829         | 260.0              |
| 33211         | Northport          | 11          | 0                    | 5.51         |                      | 31,030                          | 29,648          | 16,386         | 6,391         | 260.0              |
| 33212         | Kettle Falls       | 22          | 0                    | 11.95        |                      | 28,900                          | 31,689          | 11,839         | 6,058         | 260.0              |
| 34002         | Yelm               | 123         | 373                  | 59.90        |                      | 32,169                          | 34,469          | 11,797         | 7,357         | 260.0              |
| 34003         | North Thurston     | 326         | 0                    | 180.84       |                      | 37,402                          | 37,543          | 13,597         | 7,972         | 260.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
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Table 29: Classified Instructional Assistant - Assignment PP-27-910

|               |                   |             | Avg Add'l  |        | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 34033         | Tumwater          | 105         | 0          | 46.12  |            | 37,613              | 38,754 | 13,388 | 7,575  | 260.0   |
| 34111         | Olympia           | 298         | 355        | 144.56 |            | 34,985              | 38,986 | 12,107 | 8,070  | 260.0   |
| 34307         | Rainier           | 27          | 0          | 13.51  |            | 31,076              | 31,310 | 7,675  | 6,520  | 260.0   |
| 34324         | Griffin           | 21          | 0          | 11.35  |            | 35,948              | 37,675 | 12,425 | 8,257  | 260.0   |
| 34401         | Rochester         | 87          | 0          | 45.97  |            | 33,408              | 33,753 | 11,471 | 7,263  | 260.0   |
| 34402         | Tenino            | 33          | 182        | 16.83  |            | 32,013              | 36,082 | 8,501  | 6,561  | 260.0   |
| 35200         | Wahkiakum         | 10          | 118        | 4.34   |            | 28,843              | 34,351 | 17,608 | 6,681  | 260.0   |
| 36101         | Dixie             | 3           | 0          | 1.48   |            | 29,063              | 31,521 | 8,454  | 5,822  | 260.0   |
| 36140         | Walla Walla       | 167         | 0          | 93.90  |            | 31,740              | 33,407 | 13,382 | 6,755  | 260.0   |
| 36250         | College Place     | 33          | 0          | 18.45  |            | 30,266              | 29,248 | 11,651 | 6,364  | 260.0   |
| 36300         | Touchet           | 3           | 0          | 1.30   |            | 34,156              | 37,282 | 15,708 | 7,937  | 260.0   |
| 36400         | Columbia (Wal)    | 22          | 0          | 11.32  |            | 32,264              | 36,858 | 17,947 | 8,332  | 260.0   |
| 36401         | Waitsburg         | 7           | 0          | 4.04   |            | 36,221              | 40,666 | 11,385 | 8,374  | 260.0   |
| 36402         | Prescott          | 8           | 0          | 4.27   |            | 34,440              | 31,140 | 13,711 | 7,292  | 260.0   |
| 37501         | Bellingham        | 220         | 1,208      | 107.48 |            | 39,120              | 42,296 | 19,013 | 3,884  | 260.0   |
| 37502         | Ferndale          | 137         | 956        | 64.87  |            | 32,670              | 34,795 | 14,365 | 6,938  | 260.0   |
| 37503         | Blaine            | 39          | 1,609      | 21.36  |            | 37,709              | 42,746 | 15,507 | 8,368  | 260.0   |
| 37504         | Lynden            | 85          | 832        | 41.86  |            | 32,198              | 35,393 | 12,249 | 7,142  | 260.0   |
| 37505         | Meridian          | 28          | 1,165      | 13.67  |            | 34,494              | 38,015 | 14,354 | 7,745  | 260.0   |
| 37506         | Nooksack Valley   | 52          | 1,252      | 23.64  |            | 32,523              | 36,958 | 13,862 | 7,415  | 260.0   |
| 37507         | Mount Baker       | 62          | 1,012      | 30.70  |            | 32,544              | 37,281 | 12,187 | 7,429  | 260.0   |
| 37903         | Lummi             | 6           | 0          | 4.56   |            | 25,163              | 25,150 | 7,415  | 2,779  | 260.0   |
| 38126         | Lacrosse          | 5           | 0          | 2.30   |            | 31,853              | 30,466 | 611    | 6,122  | 260.0   |
| 38264         | Lamont            | 1           | 0          | 0.51   |            | 28,031              | 28,136 | 2,811  | 5,818  | 260.0   |
| 38265         | Tekoa             | 6           | 0          | 3.14   |            | 30,698              | 31,169 | 5,231  | 6,297  | 260.0   |
| 38267         | Pullman           | 50          | 0          | 25.06  |            | 32,173              | 33,316 | 8,416  | 7,354  | 260.0   |
| 38300         | Colfax            | 12          | 0          | 4.91   |            | 29,730              | 43,882 | 11,780 | 8,757  | 260.0   |
| 38301         | Palouse           | 6           | 0          | 3.52   |            | 34,687              | 34,487 | 7,815  | 7,158  | 260.0   |
| 38302         | Garfield          | 7           | 0          | 3.07   |            | 31,281              | 45,435 | 11,864 | 10,224 | 260.0   |
| 38304         | Steptoe           | 1           | 0          | 0.66   |            | 44,545              | 44,595 | 9,360  | 9,144  | 260.0   |
| 38306         | Colton            | 5           | 0          | 1.65   |            | 30,640              | 57,907 | 9,272  | 11,983 | 260.0   |
| 38308         | Endicott          | 4           | 0          | 1.71   |            | 35,434              | 35,844 | 13,531 | 7,451  | 260.0   |
| 38320         | Rosalia           | 8           | 0          | 3.79   |            | 31,536              | 30,352 | 18,367 | 6,517  | 260.0   |
| 38322         | St. John          | 4           | 0          | 1.39   |            | 34,661              | 48,971 | 18,584 | 9,429  | 260.0   |
| 38324         | Oakesdale         | 6           | 445        | 2.67   |            | 32,384              | 38,086 | 17,997 | 7,095  | 260.0   |
| 39002         | Union Gap         | 21          | 794        | 9.21   |            | 32,965              | 36,096 | 17,254 | 7,288  | 260.0   |
| 39003         | Naches Valley     | 26          | 0          | 14.22  |            | 34,552              | 36,873 | 13,749 | 6,953  | 260.0   |
| 39007         | Yakima            | 390         | 999        | 240.96 |            | 34,271              | 36,871 | 16,235 | 7,440  | 260.0   |
| 39090         | East Valley (Yak) | 53          | 775        | 30.49  |            | 32,685              | 34,386 | 13,439 | 7,074  | 260.0   |
| 39119         | Selah             | 88          | 0          | 46.65  |            | 33,416              | 33,647 | 14,375 | 7,000  | 260.0   |
| 39120         | Mabton            | 17          | 0          | 9.58   |            | 34,445              | 35,323 | 12,486 | 7,317  | 260.0   |
| 39200         | Grandview         | 83          | 0          | 50.10  |            | 34,137              | 35,139 | 14,102 | 3,455  | 260.0   |
| 39201         | Sunnyside         | 160         | 21         | 96.08  |            | 36,422              | 37,491 | 13,468 | 7,561  | 260.0   |
| 39202         | Toppenish         | 90          | 32         | 56.56  |            | 26,395              | 30,061 | 10,732 | 5,880  | 260.0   |
| 39203         | Highland          | 35          | 0          | 19.84  |            | 30,463              | 31,265 | 9,306  | 6,446  | 260.0   |
| 39204         | Granger           | 43          | 0          | 25.45  |            | 31,555              | 32,100 | 12,656 | 6,761  | 260.0   |
| 39205         | Zillah            | 28          | 0          | 14.40  |            | 33,238              | 33,662 | 15,155 | 6,939  | 260.0   |
| 39207         | Wapato            | 61          | 0          | 31.34  |            | 32,278              | 36,074 | 12,186 | 6,826  | 260.0   |
| 39208         | West Valley (Yak) | 83          | 0          | 48.38  |            | 30,901              | 30,125 | 10,408 | 8,004  | 260.0   |
| 39209         | Mount Adams       | 31          | 0          | 18.03  |            | 33,138              | 37,915 | 14,760 | 6,972  | 260.0   |

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

| District Name | Individuals | Avg Add'l              | Total     | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------|------------------------|-----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |             | Salary<br>per Individ. |           | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| State Summary | 23,509      | 287                    | 12,195.14 |                      | 36,528                          | 38,825          | 12,704         | 7,780         | 260.0              |

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

| District Name           | Individuals | Avg Add'l            | Total | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|-------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |       | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01147 Othello           | 10          | 0                    | 5.63  |                      | 39,894                          | 42,660          | 14,518         | 10,119        | 260.0              |
| 03017 Kennewick         | 6           | 0                    | 3.26  |                      | 35,452                          | 36,027          | 16,145         | 7,401         | 260.0              |
| 03052 Kiona-Benton City | 13          | 0                    | 5.99  |                      | 30,926                          | 32,720          | 13,962         | 6,839         | 260.0              |
| 03053 Finley            | 1           | 0                    | 0.37  |                      | 29,728                          | 33,063          | 20,479         | 7,926         | 260.0              |
| 03116 Prosser           | 6           | 0                    | 3.33  |                      | 32,606                          | 33,130          | 14,210         | 6,268         | 260.0              |
| 03400 Richland          | 24          | 0                    | 11.28 |                      | 36,180                          | 36,236          | 21,736         | 3,121         | 260.0              |
| 04129 Lake Chelan       | 1           | 0                    | 0.19  |                      | 36,274                          | 36,271          | 15,711         | 7,621         | 260.0              |
| 04222 Cashmere          | 1           | 0                    | 0.75  |                      | 36,712                          | 37,041          | 12,480         | 7,631         | 260.0              |
| 05121 Port Angeles      | 3           | 521                  | 0.32  |                      | 35,372                          | 38,366          | 2,648          | 7,486         | 260.0              |
| 05323 Sequim            | 6           | 136                  | 2.48  |                      | 35,051                          | 41,352          | 15,687         | 7,261         | 260.0              |
| 05402 Quillayute Valley | 1           | 1,521                | 0.64  |                      | 36,404                          | 38,810          | 30,333         | 7,847         | 260.0              |
| 06098 Hockinson         | 2           | 0                    | 1.14  |                      | 39,595                          | 39,774          | 408            | 6,153         | 260.0              |
| 06112 Washougal         | 3           | 0                    | 1.41  |                      | 42,203                          | 45,299          | 3,514          | 6,451         | 260.0              |
| 06114 Evergreen (Clark) | 27          | 0                    | 3.96  |                      | 35,761                          | 47,148          | 8,281          | 6,378         | 260.0              |
| 06119 Battle Ground     | 18          | 0                    | 9.32  |                      | 39,207                          | 36,753          | 12,835         | 8,016         | 260.0              |
| 06122 Ridgefield        | 5           | 0                    | 2.24  |                      | 33,609                          | 29,211          | 22,770         | 7,026         | 260.0              |
| 08122 Longview          | 21          | 0                    | 12.09 |                      | 37,612                          | 39,959          | 15,476         | 8,700         | 260.0              |
| 08401 Castle Rock       | 2           | 1,720                | 1.44  |                      | 38,372                          | 54,976          | 15,327         | 5,086         | 260.0              |
| 08404 Woodland          | 3           | 0                    | 1.12  |                      | 36,226                          | 39,939          | 11,396         | 7,526         | 260.0              |
| 08458 Kelso             | 4           | 0                    | 2.28  |                      | 30,972                          | 32,445          | 7,456          | 6,504         | 260.0              |
| 09013 Orondo            | 4           | 828                  | 0.00  |                      | 0                               | 0               | 0              | 0             | 0.0                |
| 09206 Eastmont          | 1           | 0                    | 0.54  |                      | 31,565                          | 31,352          | 15,121         | 6,699         | 260.0              |
| 11001 Pasco             | 18          | 0                    | 10.93 |                      | 37,721                          | 37,717          | 15,495         | 8,394         | 260.0              |
| 11051 North Franklin    | 4           | 0                    | 1.99  |                      | 47,137                          | 46,364          | 12,807         | 9,272         | 260.0              |
| 13144 Quincy            | 3           | 0                    | 1.80  |                      | 52,560                          | 54,019          | 23,952         | 10,909        | 260.0              |
| 13160 Royal             | 1           | 0                    | 0.14  |                      | 40,877                          | 48,262          | 16,301         | 8,563         | 260.0              |
| 13161 Moses Lake        | 14          | 0                    | 2.94  |                      | 30,928                          | 33,470          | 13,201         | 6,802         | 260.0              |
| 13165 Ephrata           | 1           | 0                    | 0.51  |                      | 37,604                          | 41,229          | 17,495         | 7,950         | 260.0              |
| 13301 Grand Coulee Dam  | 3           | 0                    | 1.63  |                      | 35,039                          | 35,016          | 13,809         | 7,388         | 260.0              |
| 14005 Aberdeen          | 1           | 0                    | 0.68  |                      | 26,733                          | 5,689           | 4,713          | 5,752         | 260.0              |
| 14028 Hoquiam           | 2           | 2,141                | 1.29  |                      | 60,749                          | 55,363          | 14,384         | 13,226        | 260.0              |
| 14066 Montesano         | 4           | 0                    | 1.54  |                      | 31,001                          | 31,319          | 13,885         | 5,924         | 260.0              |
| 15201 Oak Harbor        | 2           | 1,677                | 1.20  |                      | 38,572                          | 43,164          | 22,981         | 8,324         | 260.0              |
| 15204 Coupeville        | 1           | 0                    | 0.09  |                      | 34,161                          | 33,980          | 0              | 3,064         | 260.0              |
| 16050 Port Townsend     | 1           | 3,023                | 0.74  |                      | 62,301                          | 69,045          | 16,392         | 12,765        | 260.0              |
| 17001 Seattle           | 11          | 0                    | 7.50  |                      | 59,830                          | 60,942          | 10,576         | 12,714        | 260.0              |
| 17210 Federal Way       | 27          | 0                    | 5.69  |                      | 38,176                          | 48,947          | 8,502          | 7,409         | 260.0              |
| 17216 Enumclaw          | 6           | 141                  | 1.11  |                      | 40,684                          | 45,544          | 9,431          | 8,619         | 260.0              |
| 17400 Mercer Island     | 5           | 1,191                | 1.67  |                      | 55,953                          | 63,588          | 7,325          | 12,128        | 260.0              |
| 17401 Highline          | 4           | 0                    | 1.34  |                      | 45,540                          | 49,203          | 15,794         | 7,260         | 260.0              |
| 17403 Renton            | 6           | 2,211                | 2.05  |                      | 50,399                          | 48,080          | 13,659         | 11,395        | 260.0              |
| 17405 Bellevue          | 21          | 0                    | 2.80  |                      | 38,789                          | 42,771          | 12,123         | 8,775         | 260.0              |
| 17407 Riverview         | 1           | 0                    | 0.18  |                      | 50,022                          | 50,925          | 0              | 4,195         | 260.0              |
| 17408 Auburn            | 21          | 29                   | 11.88 |                      | 38,502                          | 37,410          | 25,484         | 3,712         | 260.0              |
| 17409 Tahoma            | 12          | 262                  | 6.34  |                      | 43,473                          | 46,738          | 14,539         | 8,660         | 260.0              |
| 17410 Snoqualmie Valley | 4           | 0                    | 1.35  |                      | 35,422                          | 37,801          | 5,563          | 7,262         | 260.0              |
| 17411 Issaquah          | 26          | 0                    | 15.01 |                      | 40,676                          | 42,662          | 13,518         | 8,243         | 260.0              |
| 17414 Lake Washington   | 16          | 0                    | 1.26  |                      | 41,001                          | 42,578          | 9,907          | 8,084         | 260.0              |
| 17415 Kent              | 9           | 489                  | 5.47  |                      | 51,065                          | 53,533          | 13,706         | 11,706        | 260.0              |
| 17417 Northshore        | 6           | 1,120                | 3.21  |                      | 68,498                          | 66,716          | 12,460         | 25,857        | 260.0              |

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

| District Name |                  | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                  |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 18303         | Bainbridge       | 4           | 0                    | 0.79         |                      | 40,843                          | 52,553          | 6,060          | 7,276         | 260.0              |
| 18400         | North Kitsap     | 1           | 0                    | 0.52         |                      | 33,773                          | 33,851          | 3,503          | 6,820         | 260.0              |
| 18401         | Central Kitsap   | 11          | 1,665                | 5.32         |                      | 45,475                          | 50,561          | 9,174          | 9,722         | 260.0              |
| 19401         | Ellensburg       | 1           | 1,674                | 0.00         |                      | 46,667                          | 678,312         | 0              | 130,502       | 260.0              |
| 19404         | Cle Elum-Roslyn  | 2           | 0                    | 1.36         |                      | 48,654                          | 48,904          | 15,782         | 9,863         | 260.0              |
| 20404         | Goldendale       | 2           | 0                    | 1.21         |                      | 35,649                          | 35,666          | 16,574         | 7,360         | 260.0              |
| 21302         | Chehalis         | 3           | 0                    | 1.25         |                      | 48,050                          | 48,867          | 4,516          | 9,653         | 260.0              |
| 21401         | Centralia        | 6           | 164                  | 2.10         |                      | 40,147                          | 44,753          | 13,021         | 7,862         | 260.0              |
| 22207         | Davenport        | 1           | 0                    | 0.41         |                      | 32,998                          | 32,372          | 2,340          | 6,803         | 260.0              |
| 23042         | Southside        | 1           | 0                    | 0.09         |                      | 35,663                          | 35,919          | 13,263         | 7,612         | 260.0              |
| 23309         | Shelton          | 4           | 0                    | 1.87         |                      | 35,957                          | 37,319          | 17,192         | 7,494         | 260.0              |
| 23311         | Mary M. Knight   | 1           | 0                    | 0.15         |                      | 36,027                          | 39,192          | 17,969         | 7,878         | 260.0              |
| 23402         | Pioneer          | 1           | 973                  | 0.00         |                      | 0                               | 0               | 0              | 0             | 0.0                |
| 23403         | North Mason      | 4           | 48                   | 1.12         |                      | 37,324                          | 37,755          | 16,827         | 7,650         | 260.0              |
| 24019         | Omak             | 4           | 0                    | 2.10         |                      | 43,706                          | 44,174          | 15,629         | 9,235         | 260.0              |
| 24111         | Brewster         | 1           | 0                    | 0.51         |                      | 31,172                          | 33,738          | 13,506         | 6,612         | 260.0              |
| 24410         | Oroville         | 1           | 0                    | 0.57         |                      | 31,660                          | 31,959          | 15,365         | 6,898         | 260.0              |
| 25116         | Raymond          | 2           | 0                    | 0.99         |                      | 44,806                          | 45,385          | 13,581         | 9,312         | 260.0              |
| 25118         | South Bend       | 1           | 0                    | 0.39         |                      | 30,678                          | 30,806          | 21,021         | 6,621         | 260.0              |
| 26056         | Newport          | 1           | 0                    | 0.54         |                      | 30,109                          | 27,736          | 12,822         | 6,232         | 260.0              |
| 27001         | Steilacoom Hist. | 4           | 0                    | 2.32         |                      | 40,094                          | 35,073          | 19,333         | 8,209         | 260.0              |
| 27003         | Puyallup         | 10          | 0                    | 5.00         |                      | 37,770                          | 44,320          | 6,517          | 8,511         | 260.0              |
| 27010         | Tacoma           | 31          | 0                    | 18.47        |                      | 52,679                          | 52,311          | 13,741         | 6,075         | 260.0              |
| 27083         | University Place | 9           | 0                    | 5.51         |                      | 53,660                          | 55,468          | 8,186          | 10,267        | 260.0              |
| 27320         | Sumner           | 16          | 0                    | 10.65        |                      | 43,258                          | 42,341          | 7,686          | 8,960         | 260.0              |
| 27343         | Dieringer        | 4           | 0                    | 1.64         |                      | 46,760                          | 48,579          | 11,962         | 9,509         | 260.0              |
| 27344         | Orting           | 9           | 605                  | 4.25         |                      | 41,364                          | 42,285          | 8,400          | 8,146         | 260.0              |
| 27400         | Clover Park      | 12          | 2,081                | 6.56         |                      | 40,440                          | 46,371          | 14,460         | 9,198         | 260.0              |
| 27401         | Peninsula        | 15          | 0                    | 7.85         |                      | 42,327                          | 45,872          | 14,850         | 8,685         | 260.0              |
| 27402         | Franklin Pierce  | 11          | 0                    | 6.00         |                      | 44,821                          | 41,646          | 15,350         | 9,281         | 260.0              |
| 27403         | Bethel           | 5           | 68                   | 3.39         |                      | 49,546                          | 53,320          | 15,483         | 10,165        | 260.0              |
| 27404         | Eatonville       | 1           | 0                    | 0.05         |                      | 31,417                          | 35,698          | 19,761         | 6,640         | 260.0              |
| 27416         | White River      | 2           | 98                   | 0.79         |                      | 48,065                          | 49,324          | 18,434         | 10,055        | 260.0              |
| 28144         | Lopez Island     | 1           | 0                    | 0.46         |                      | 61,523                          | 25,803          | 5,250          | 12,374        | 260.0              |
| 28149         | San Juan Island  | 1           | 856                  | 0.55         |                      | 37,097                          | 39,043          | 17,331         | 8,037         | 260.0              |
| 29101         | Sedro-Woolley    | 8           | 0                    | 4.47         |                      | 54,030                          | 61,887          | 13,291         | 10,580        | 260.0              |
| 29103         | Anacortes        | 6           | 0                    | 1.36         |                      | 28,238                          | 33,314          | 7,980          | 5,391         | 260.0              |
| 29320         | Mt Vernon        | 10          | 691                  | 3.14         |                      | 39,665                          | 43,328          | 16,384         | 8,630         | 260.0              |
| 30303         | Stevenson-Carson | 3           | 96                   | 0.14         |                      | 31,262                          | 39,804          | 8,281          | 8,143         | 260.0              |
| 31002         | Everett          | 27          | 0                    | 13.02        |                      | 40,412                          | 40,798          | 13,488         | 11,797        | 260.0              |
| 31004         | Lake Stevens     | 8           | 535                  | 2.44         |                      | 36,988                          | 44,764          | 15,412         | 7,670         | 260.0              |
| 31006         | Mukilteo         | 19          | 0                    | 5.75         |                      | 53,062                          | 52,755          | 17,398         | 10,796        | 260.0              |
| 31015         | Edmonds          | 26          | 0                    | 3.44         |                      | 38,679                          | 41,115          | 14,099         | 8,082         | 260.0              |
| 31025         | Marysville       | 18          | 2,676                | 9.36         |                      | 42,774                          | 48,156          | 16,256         | 9,903         | 260.0              |
| 31063         | Index            | 1           | 0                    | 0.05         |                      | 65,346                          | 92,786          | 0              | 5,396         | 260.0              |
| 31103         | Monroe           | 7           | 1,779                | 3.54         |                      | 41,169                          | 45,860          | 10,775         | 9,111         | 260.0              |
| 31201         | Snohomish        | 20          | 0                    | 8.06         |                      | 47,339                          | 48,286          | 10,694         | 9,541         | 260.0              |
| 31306         | Lakewood         | 6           | 0                    | 3.35         |                      | 55,611                          | 43,846          | 9,396          | 10,459        | 260.0              |
| 31332         | Granite Falls    | 9           | 0                    | 5.21         |                      | 58,009                          | 55,786          | 14,008         | 12,115        | 260.0              |
| 31401         | Stanwood-Camano  | 15          | 1,004                | 4.88         |                      | 44,280                          | 51,126          | 18,037         | 9,439         | 260.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 32081         | Spokane           | 6           | 1,633                | 3.19         |                      | 34,334                          | 40,007          | 11,535         | 6,893         | 260.0              |
| 32325         | Nine Mile Falls   | 3           | 167                  | 1.34         |                      | 32,450                          | 33,253          | 8,179          | 6,796         | 260.0              |
| 32354         | Mead              | 1           | 0                    | 0.55         |                      | 42,569                          | 45,550          | 2,628          | 8,959         | 260.0              |
| 32356         | Central Valley    | 6           | 0                    | 3.90         |                      | 47,421                          | 51,083          | 3,218          | 10,329        | 260.0              |
| 32360         | Cheney            | 11          | 0                    | 5.23         |                      | 28,798                          | 29,846          | 12,483         | 7,410         | 260.0              |
| 32361         | East Valley (Spo) | 9           | 0                    | 3.93         |                      | 31,565                          | 33,518          | 13,116         | 6,538         | 260.0              |
| 32414         | Deer Park         | 2           | 0                    | 0.81         |                      | 40,765                          | 47,083          | 13,933         | 8,281         | 260.0              |
| 32416         | Riverside         | 2           | 0                    | 1.30         |                      | 38,454                          | 38,603          | 8,028          | 7,832         | 260.0              |
| 34002         | Yelm              | 8           | 362                  | 3.19         |                      | 36,276                          | 38,639          | 14,775         | 8,228         | 260.0              |
| 34003         | North Thurston    | 24          | 0                    | 15.24        |                      | 38,686                          | 38,379          | 13,895         | 8,299         | 260.0              |
| 34033         | Tumwater          | 9           | 0                    | 5.35         |                      | 38,872                          | 41,395          | 15,399         | 7,914         | 260.0              |
| 34111         | Olympia           | 23          | 0                    | 3.96         |                      | 34,242                          | 42,111          | 16,440         | 7,847         | 260.0              |
| 34307         | Rainier           | 3           | 1,000                | 0.72         |                      | 42,793                          | 44,877          | 13,552         | 9,165         | 260.0              |
| 34401         | Rochester         | 5           | 0                    | 2.36         |                      | 36,400                          | 42,798          | 13,169         | 8,858         | 260.0              |
| 34402         | Tenino            | 2           | 0                    | 1.20         |                      | 50,141                          | 50,949          | 15,211         | 10,142        | 260.0              |
| 36250         | College Place     | 1           | 0                    | 0.63         |                      | 40,892                          | 41,933          | 14,295         | 8,416         | 260.0              |
| 36402         | Prescott          | 1           | 0                    | 0.10         |                      | 34,912                          | 36,304          | 16,469         | 7,608         | 260.0              |
| 37501         | Bellingham        | 5           | 2,020                | 2.92         |                      | 46,900                          | 51,079          | 16,885         | 4,540         | 260.0              |
| 37502         | Ferndale          | 2           | 351                  | 0.41         |                      | 31,464                          | 33,184          | 20,174         | 6,886         | 260.0              |
| 37504         | Lynden            | 3           | 1,852                | 1.82         |                      | 48,183                          | 51,240          | 11,528         | 10,628        | 260.0              |
| 37506         | Nooksack Valley   | 1           | 2,084                | 0.00         |                      | 0                               | 0               | 0              | 0             | 0.0                |
| 38267         | Pullman           | 3           | 0                    | 0.26         |                      | 33,000                          | 34,680          | 4,179          | 6,785         | 260.0              |
| 39002         | Union Gap         | 1           | 219                  | 0.09         |                      | 33,739                          | 36,527          | 16,071         | 7,512         | 260.0              |
| 39003         | Naches Valley     | 3           | 0                    | 1.78         |                      | 41,832                          | 44,337          | 15,312         | 8,576         | 260.0              |
| 39090         | East Valley (Yak) | 3           | 1,312                | 1.69         |                      | 43,901                          | 46,671          | 13,866         | 9,434         | 260.0              |
| 39119         | Selah             | 8           | 0                    | 4.77         |                      | 33,599                          | 35,127          | 13,641         | 6,634         | 260.0              |
| 39120         | Mabton            | 1           | 0                    | 0.55         |                      | 33,389                          | 33,612          | 14,413         | 6,996         | 260.0              |
| 39200         | Grandview         | 6           | 0                    | 3.35         |                      | 39,522                          | 46,590          | 17,512         | 4,663         | 260.0              |
| 39201         | Sunnyside         | 2           | 0                    | 1.16         |                      | 41,750                          | 41,984          | 10,358         | 8,584         | 260.0              |
| 39202         | Toppenish         | 3           | 0                    | 1.35         |                      | 29,667                          | 31,497          | 15,158         | 6,332         | 260.0              |
| 39204         | Granger           | 2           | 0                    | 0.91         |                      | 29,817                          | 37,296          | 2,582          | 6,339         | 260.0              |
| 39207         | Wapato            | 12          | 0                    | 7.05         |                      | 38,257                          | 41,785          | 12,429         | 7,975         | 260.0              |
| 39208         | West Valley (Yak) | 7           | 0                    | 2.98         |                      | 29,024                          | 26,758          | 5,308          | 8,152         | 260.0              |
| 39209         | Mount Adams       | 1           | 0                    | 0.64         |                      | 52,341                          | 57,099          | 15,979         | 11,222        | 260.0              |
|               | State Summary     | 937         | 252                  | 409.89       |                      | 41,785                          | 43,623          | 13,680         | 8,454         | 260.0              |

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Table 30: Classified Office and Clerical - Assignment 01-23-940

|               |                   |             | Avg Add'l  |       | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 01109         | Washtucna         | 1           | 0          | 0.70  |            | 34,274              | 35,673 | 13,190 | 7,026  | 260.0   |
| 01147         | Othello           | 16          | 0          | 9.77  |            | 39,961              | 43,685 | 12,041 | 7,625  | 260.0   |
| 01158         | Lind              | 2           | 0          | 1.47  |            | 37,490              | 37,652 | 12,723 | 7,567  | 260.0   |
| 01160         | Ritzville         | 2           | 0          | 0.96  |            | 39,894              | 40,670 | 13,865 | 8,205  | 260.0   |
| 02250         | Clarkston         | 13          | 19         | 9.78  |            | 38,844              | 39,914 | 11,065 | 8,112  | 260.0   |
| 02420         | Asotin-Anatone    | 3           | 0          | 2.20  |            | 36,517              | 37,169 | 14,252 | 7,582  | 260.0   |
| 03017         | Kennewick         | 65          | 0          | 46.44 |            | 37,789              | 41,569 | 12,259 | 7,608  | 260.0   |
| 03053         | Finley            | 6           | 0          | 4.52  |            | 36,787              | 37,845 | 16,246 | 7,400  | 260.0   |
| 03116         | Prosser           | 15          | 323        | 12.86 |            | 34,689              | 36,454 | 6,448  | 6,744  | 260.0   |
| 03400         | Richland          | 64          | 0          | 48.83 |            | 44,112              | 44,115 | 15,931 | 3,706  | 260.0   |
| 04019         | Manson            | 7           | 107        | 2.44  |            | 35,961              | 37,542 | 14,585 | 7,652  | 260.0   |
| 04127         | Entiat            | 3           | 833        | 1.43  |            | 36,507              | 43,343 | 13,836 | 9,274  | 260.0   |
| 04129         | Lake Chelan       | 6           | 0          | 3.45  |            | 36,850              | 37,170 | 13,092 | 8,324  | 260.0   |
| 04222         | Cashmere          | 9           | 1,369      | 6.38  |            | 38,901              | 43,500 | 12,467 | 8,208  | 260.0   |
| 04228         | Cascade           | 9           | 0          | 5.20  |            | 36,264              | 37,896 | 12,568 | 7,950  | 260.0   |
| 04246         | Wenatchee         | 33          | 466        | 24.39 |            | 37,405              | 38,150 | 13,843 | 8,198  | 260.0   |
| 05121         | Port Angeles      | 27          | 1,684      | 15.85 |            | 43,964              | 47,014 | 11,573 | 9,340  | 260.0   |
| 05313         | Crescent          | 3           | 0          | 1.54  |            | 44,060              | 43,882 | 11,808 | 7,338  | 260.0   |
| 05323         | Sequim            | 11          | 0          | 8.92  |            | 40,509              | 41,182 | 10,217 | 8,114  | 260.0   |
| 05401         | Cape Flattery     | 6           | 1,414      | 3.97  |            | 39,769              | 43,847 | 13,193 | 8,329  | 260.0   |
| 05402         | Quillayute Valley | 13          | 1,444      | 7.80  |            | 36,787              | 39,613 | 12,037 | 7,788  | 260.0   |
| 06037         | Vancouver         | 92          | 117        | 78.35 |            | 44,044              | 44,264 | 11,732 | 8,763  | 260.0   |
| 06098         | Hockinson         | 13          | 0          | 10.28 |            | 37,263              | 37,732 | 13,442 | 7,804  | 260.0   |
| 06101         | Lacenter          | 10          | 0          | 12.74 |            | 20,851              | 20,293 | 6,276  | 5,173  | 260.0   |
| 06112         | Washougal         | 17          | 0          | 20.68 |            | 17,610              | 18,925 | 6,746  | 2,479  | 260.0   |
| 06114         | Evergreen (Clark) | 125         | 0          | 95.70 |            | 44,371              | 45,120 | 12,550 | 9,105  | 260.0   |
| 06117         | Camas             | 32          | 37         | 21.75 |            | 45,423              | 47,329 | 11,749 | 9,475  | 260.0   |
| 06119         | Battle Ground     | 64          | 0          | 44.81 |            | 40,454              | 41,222 | 12,022 | 8,340  | 260.0   |
| 06122         | Ridgefield        | 12          | 0          | 6.42  |            | 44,293              | 44,136 | 15,774 | 8,818  | 260.0   |
| 07002         | Dayton            | 4           | 0          | 2.99  |            | 34,850              | 36,659 | 10,937 | 7,584  | 260.0   |
| 08122         | Longview          | 33          | 95         | 23.30 |            | 46,429              | 49,949 | 10,755 | 10,424 | 260.0   |
| 08130         | Toutle Lake       | 4           | 0          | 2.48  |            | 32,433              | 28,959 | 14,978 | 6,931  | 260.0   |
| 08401         | Castle Rock       | 7           | 1,584      | 5.38  |            | 40,324              | 45,113 | 12,098 | 4,008  | 260.0   |
| 08402         | Kalama            | 3           | 0          | 2.12  |            | 34,890              | 37,786 | 11,491 | 7,269  | 260.0   |
| 08404         | Woodland          | 12          | 0          | 7.78  |            | 38,846              | 41,494 | 10,515 | 8,171  | 260.0   |
| 08458         | Kelso             | 21          | 0          | 14.59 |            | 38,266              | 39,207 | 11,804 | 7,934  | 260.0   |
| 09013         | Orondo            | 4           | 1,137      | 1.31  |            | 34,501              | 38,741 | 11,209 | 7,449  | 260.0   |
| 09075         | Bridgeport        | 6           | 0          | 4.47  |            | 32,119              | 31,757 | 13,259 | 7,032  | 260.0   |
| 09206         | Eastmont          | 33          | 2,946      | 17.01 |            | 42,302              | 48,215 | 14,289 | 9,603  | 260.0   |
| 09207         | Mansfield         | 1           | 0          | 0.87  |            | 37,299              | 37,319 | 10,226 | 7,758  | 260.0   |
| 09209         | Waterville        | 3           | 0          | 2.49  |            | 38,107              | 25,364 | 12,936 | 8,149  | 260.0   |
| 10050         | Curlew            | 2           | 0          | 1.19  |            | 35,582              | 21,582 | 5,235  | 7,366  | 260.0   |
| 10065         | Orient            | 1           | 0          | 0.24  |            | 33,941              | 43,461 | 19,537 | 8,772  | 260.0   |
| 10070         | Inchelium         | 3           | 0          | 1.01  |            | 51,556              | 52,938 | 11,085 | 10,431 | 260.0   |
| 10309         | Republic          | 5           | 0          | 3.27  |            | 35,620              | 34,189 | 0      | 6,345  | 260.0   |
| 11001         | Pasco             | 88          | 0          | 63.25 |            | 35,197              | 36,114 | 12,199 | 8,136  | 260.0   |
| 11051         | North Franklin    | 10          | 0          | 7.21  |            | 36,206              | 36,099 | 8,208  | 7,506  | 260.0   |
| 11056         | Kahlotus          | 1           | 0          | 0.65  |            | 46,712              | 55,680 | 13,121 | 9,684  | 260.0   |
| 12110         | Pomeroy           | 3           | 0          | 1.96  |            | 33,978              | 33,986 | 15,566 | 7,132  | 260.0   |
| 13073         | Wahluke           | 12          | 0          | 9.63  |            | 33,969              | 37,621 | 11,816 | 7,095  | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 30: Classified Office and Clerical - Assignment 01-23-940

|               |                   |             | Avg Add'l  |        | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 13144         | Quincy            | 16          | 1,459      | 10.05  |            | 39,576              | 44,075 | 12,310 | 8,733  | 260.0   |
| 13146         | Warden            | 7           | 0          | 3.41   |            | 33,135              | 35,007 | 16,602 | 7,291  | 260.0   |
| 13151         | Coulee-Hartline   | 3           | 333        | 1.37   |            | 35,538              | 35,391 | 13,640 | 7,393  | 260.0   |
| 13156         | Soap Lake         | 2           | 0          | 1.62   |            | 38,954              | 39,517 | 12,239 | 8,324  | 260.0   |
| 13160         | Royal             | 8           | 0          | 5.95   |            | 37,849              | 39,145 | 10,709 | 7,796  | 260.0   |
| 13161         | Moses Lake        | 29          | 0          | 20.59  |            | 40,594              | 44,869 | 14,541 | 8,272  | 260.0   |
| 13165         | Ephrata           | 13          | 0          | 8.52   |            | 42,217              | 45,782 | 13,838 | 8,929  | 260.0   |
| 13301         | Grand Coulee Dam  | 6           | 0          | 3.67   |            | 38,659              | 40,071 | 15,144 | 8,355  | 260.0   |
| 14005         | Aberdeen          | 13          | 0          | 9.53   |            | 37,705              | 38,490 | 3,701  | 7,891  | 260.0   |
| 14028         | Hoquiam           | 8           | 1,969      | 6.01   |            | 38,912              | 40,358 | 11,268 | 8,842  | 260.0   |
| 14064         | North Beach       | 4           | 0          | 3.03   |            | 36,502              | 39,433 | 10,099 | 7,999  | 260.0   |
| 14066         | Montesano         | 7           | 0          | 4.84   |            | 37,355              | 38,658 | 14,704 | 7,755  | 260.0   |
| 14068         | Elma              | 12          | 1,850      | 7.18   |            | 37,966              | 42,311 | 11,404 | 7,580  | 260.0   |
| 14077         | Taholah           | 2           | 0          | 0.68   |            | 47,086              | 55,489 | 16,728 | 10,604 | 260.0   |
| 14097         | Lake Quinalt      | 1           | 0          | 0.88   |            | 39,284              | 42,465 | 26,043 | 8,591  | 260.0   |
| 14099         | Cosmopolis        | 1           | 0          | 0.67   |            | 38,193              | 39,923 | 16,427 | 8,106  | 260.0   |
| 14117         | Wishkah Valley    | 1           | 0          | 0.77   |            | 38,512              | 44,302 | 24,901 | 8,458  | 260.0   |
| 14172         | Ocosta            | 3           | 0          | 2.40   |            | 39,208              | 43,184 | 13,421 | 8,601  | 260.0   |
| 14400         | Oakville          | 1           | 0          | 0.81   |            | 37,655              | 38,614 | 2,268  | 7,924  | 260.0   |
| 15201         | Oak Harbor        | 18          | 2,054      | 12.98  |            | 41,484              | 43,105 | 16,548 | 8,841  | 260.0   |
| 15204         | Coupeville        | 8           | 965        | 4.06   |            | 42,778              | 40,317 | 13,669 | 8,949  | 260.0   |
| 15206         | South Whidbey     | 8           | 2,178      | 5.74   |            | 40,216              | 44,701 | 12,584 | 8,892  | 260.0   |
| 16046         | Brinnon           | 1           | 0          | 0.58   |            | 38,656              | 39,404 | 1,842  | 7,872  | 260.0   |
| 16048         | Quilcene          | 1           | 0          | 0.77   |            | 40,427              | 44,550 | 13,412 | 8,207  | 260.0   |
| 16049         | Chimacum          | 9           | 0          | 5.34   |            | 37,705              | 37,205 | 13,039 | 7,602  | 260.0   |
| 16050         | Port Townsend     | 6           | 1,800      | 4.20   |            | 36,121              | 38,615 | 12,074 | 7,571  | 260.0   |
| 17001         | Seattle           | 242         | 381        | 183.81 |            | 49,555              | 54,157 | 10,691 | 12,421 | 260.0   |
| 17210         | Federal Way       | 115         | 90         | 65.56  |            | 44,505              | 49,308 | 11,114 | 9,720  | 260.0   |
| 17216         | Enumclaw          | 22          | 0          | 16.42  |            | 44,297              | 45,037 | 9,199  | 9,188  | 260.0   |
| 17400         | Mercer Island     | 14          | 2,642      | 10.31  |            | 47,409              | 54,544 | 13,873 | 10,587 | 260.0   |
| 17401         | Highline          | 102         | 0          | 74.05  |            | 42,538              | 45,544 | 10,635 | 8,977  | 260.0   |
| 17402         | Vashon Island     | 7           | 1,716      | 4.31   |            | 38,931              | 42,082 | 15,121 | 8,423  | 260.0   |
| 17403         | Renton            | 44          | 3,266      | 30.38  |            | 47,282              | 51,760 | 14,744 | 11,084 | 260.0   |
| 17405         | Bellevue          | 120         | 414        | 45.38  |            | 51,517              | 54,534 | 11,612 | 10,930 | 260.0   |
| 17406         | Tukwila           | 12          | 0          | 8.82   |            | 52,075              | 55,526 | 13,583 | 10,653 | 260.0   |
| 17407         | Riverview         | 17          | 71         | 10.31  |            | 41,175              | 44,484 | 10,947 | 8,170  | 260.0   |
| 17408         | Auburn            | 76          | 323        | 58.57  |            | 46,599              | 47,206 | 17,153 | 4,313  | 260.0   |
| 17409         | Tahoma            | 28          | 0          | 21.93  |            | 41,978              | 47,697 | 13,703 | 8,764  | 260.0   |
| 17410         | Snoqualmie Valley | 31          | 0          | 23.55  |            | 42,843              | 44,186 | 10,996 | 8,731  | 260.0   |
| 17411         | Issaquah          | 31          | 0          | 23.55  |            | 47,270              | 47,544 | 9,863  | 9,439  | 260.0   |
| 17412         | Shoreline         | 37          | 561        | 29.26  |            | 47,894              | 50,044 | 12,595 | 9,817  | 260.0   |
| 17414         | Lake Washington   | 137         | 254        | 92.80  |            | 47,348              | 48,974 | 11,441 | 9,448  | 260.0   |
| 17415         | Kent              | 167         | 0          | 106.47 |            | 43,739              | 45,044 | 13,815 | 10,111 | 260.0   |
| 17417         | Northshore        | 74          | 332        | 60.93  |            | 53,843              | 56,923 | 9,524  | 12,188 | 260.0   |
| 17906         | Excel             | 2           | 0          | 0.00   |            | 0                   | 0      | 0      | 0      | 0.0     |
| 18100         | Bremerton         | 27          | 2,053      | 19.34  |            | 38,915              | 41,015 | 10,173 | 8,528  | 260.0   |
| 18303         | Bainbridge        | 13          | 0          | 9.16   |            | 46,411              | 48,229 | 11,063 | 9,395  | 260.0   |
| 18400         | North Kitsap      | 38          | 0          | 24.79  |            | 44,791              | 45,465 | 11,554 | 9,019  | 260.0   |
| 18401         | Central Kitsap    | 51          | 2,457      | 30.71  |            | 44,881              | 49,182 | 11,597 | 9,647  | 260.0   |
| 18402         | South Kitsap      | 58          | 730        | 32.37  |            | 38,592              | 41,869 | 11,450 | 8,027  | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



Washington State Superintendent of Public Instruction  
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Table 30: Classified Office and Clerical - Assignment 01-23-940

|               |                  |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |       |         |
|---------------|------------------|-------------|------------|-------|------------|---------------------------------|--------|--------|-------|---------|
|               |                  |             | Salary     | Total | LEAP 1     | Base                            | Total  | Insur. | Mand. | Days in |
| District Name |                  | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary | Ben.   | Ben.  | 1.0 FTE |
| 19028         | Easton           | 1           | 0          | 0.81  |            | 37,357                          | 40,206 | 10,703 | 8,222 | 260.0   |
| 19401         | Ellensburg       | 12          | 941        | 7.23  |            | 37,123                          | 40,210 | 10,367 | 7,963 | 260.0   |
| 19403         | Kittitas         | 3           | 0          | 2.29  |            | 33,350                          | 33,344 | 13,975 | 6,910 | 260.0   |
| 19404         | Cle Elum-Roslyn  | 4           | 0          | 3.25  |            | 35,236                          | 35,696 | 14,521 | 7,273 | 260.0   |
| 20401         | Glenwood         | 1           | 0          | 1.00  |            | 46,118                          | 49,572 | 9,351  | 9,563 | 260.0   |
| 20402         | Klickitat        | 2           | 0          | 1.03  |            | 40,628                          | 47,801 | 9,605  | 9,448 | 260.0   |
| 20404         | Goldendale       | 7           | 0          | 5.10  |            | 35,145                          | 35,150 | 11,631 | 7,261 | 260.0   |
| 20405         | White Salmon     | 9           | 281        | 6.19  |            | 38,504                          | 40,442 | 8,638  | 8,040 | 260.0   |
| 20406         | Lyle             | 1           | 0          | 1.00  |            | 44,307                          | 43,407 | 11,407 | 9,056 | 260.0   |
| 21014         | Napavine         | 5           | 0          | 3.05  |            | 37,172                          | 37,178 | 13,930 | 7,698 | 260.0   |
| 21206         | Mossyrock        | 3           | 0          | 1.99  |            | 33,853                          | 33,845 | 14,348 | 7,026 | 260.0   |
| 21214         | Morton           | 3           | 0          | 1.77  |            | 47,388                          | 47,591 | 11,548 | 4,546 | 260.0   |
| 21226         | Adna             | 3           | 0          | 1.81  |            | 36,174                          | 36,619 | 10,871 | 7,482 | 260.0   |
| 21232         | Winlock          | 5           | 0          | 3.76  |            | 35,598                          | 36,465 | 9,566  | 7,863 | 260.0   |
| 21237         | Toledo           | 4           | 0          | 2.50  |            | 34,065                          | 35,613 | 14,736 | 7,193 | 260.0   |
| 21300         | Onalaska         | 5           | 0          | 3.60  |            | 34,823                          | 29,973 | 9,616  | 7,272 | 260.0   |
| 21301         | Pe Ell           | 1           | 0          | 0.81  |            | 38,071                          | 38,089 | 13,396 | 7,956 | 260.0   |
| 21302         | Chehalis         | 12          | 0          | 9.06  |            | 41,035                          | 40,741 | 10,190 | 8,301 | 260.0   |
| 21303         | White Pass       | 2           | 0          | 1.58  |            | 35,091                          | 37,067 | 14,536 | 7,881 | 260.0   |
| 21401         | Centralia        | 14          | 0          | 9.28  |            | 41,689                          | 40,646 | 11,574 | 8,781 | 260.0   |
| 22008         | Sprague          | 2           | 1,000      | 1.52  |            | 37,459                          | 42,556 | 13,656 | 7,904 | 260.0   |
| 22009         | Reardan          | 3           | 0          | 2.30  |            | 33,670                          | 34,141 | 18,979 | 7,065 | 260.0   |
| 22017         | Almira           | 1           | 0          | 0.64  |            | 36,914                          | 37,459 | 12,520 | 7,352 | 260.0   |
| 22105         | Odessa           | 2           | 0          | 1.38  |            | 32,718                          | 33,033 | 14,220 | 6,728 | 260.0   |
| 22200         | Wilbur           | 3           | 0          | 1.70  |            | 35,200                          | 38,538 | 14,284 | 7,251 | 260.0   |
| 22204         | Harrington       | 1           | 0          | 0.80  |            | 47,495                          | 49,520 | 11,761 | 9,543 | 260.0   |
| 22207         | Davenport        | 2           | 0          | 1.57  |            | 34,940                          | 34,440 | 14,089 | 7,176 | 260.0   |
| 23042         | Southside        | 2           | 0          | 1.47  |            | 40,167                          | 43,290 | 17,637 | 8,622 | 260.0   |
| 23054         | Grapeview        | 2           | 0          | 0.80  |            | 37,461                          | 49,058 | 5,426  | 6,158 | 260.0   |
| 23309         | Shelton          | 19          | 2,537      | 13.44 |            | 40,549                          | 44,752 | 12,169 | 8,691 | 260.0   |
| 23311         | Mary M. Knight   | 1           | 0          | 0.75  |            | 35,048                          | 35,411 | 17,288 | 7,519 | 260.0   |
| 23402         | Pioneer          | 4           | 2,944      | 3.17  |            | 35,434                          | 39,993 | 9,773  | 8,267 | 260.0   |
| 23403         | North Mason      | 11          | 142        | 7.03  |            | 38,083                          | 38,221 | 13,853 | 7,741 | 260.0   |
| 23404         | Hood Canal       | 3           | 0          | 2.07  |            | 37,727                          | 39,273 | 15,122 | 8,031 | 260.0   |
| 24014         | Nespelem         | 2           | 0          | 1.10  |            | 30,630                          | 26,051 | 11,476 | 6,714 | 260.0   |
| 24019         | Omak             | 12          | 1,764      | 8.19  |            | 37,652                          | 41,277 | 11,550 | 8,733 | 260.0   |
| 24105         | Okanogan         | 5           | 0          | 3.83  |            | 35,409                          | 35,321 | 12,784 | 7,444 | 260.0   |
| 24111         | Brewster         | 8           | 280        | 3.71  |            | 35,311                          | 38,081 | 11,282 | 7,573 | 260.0   |
| 24122         | Pateros          | 2           | 0          | 1.55  |            | 31,276                          | 36,414 | 12,287 | 7,204 | 260.0   |
| 24350         | Methow Valley    | 5           | 160        | 3.28  |            | 35,503                          | 36,426 | 17,880 | 7,585 | 260.0   |
| 24404         | Tonasket         | 8           | 1,542      | 4.58  |            | 36,624                          | 39,239 | 14,342 | 8,011 | 260.0   |
| 24410         | Oroville         | 3           | 0          | 1.65  |            | 38,469                          | 39,827 | 10,425 | 8,483 | 260.0   |
| 25101         | Ocean Beach      | 8           | 0          | 5.28  |            | 32,163                          | 38,446 | 13,109 | 6,817 | 260.0   |
| 25116         | Raymond          | 4           | 0          | 2.52  |            | 38,455                          | 44,031 | 12,811 | 8,542 | 260.0   |
| 25118         | South Bend       | 3           | 1,000      | 1.87  |            | 36,900                          | 40,288 | 9,881  | 8,168 | 260.0   |
| 25155         | Naselle-Grays R. | 3           | 0          | 1.61  |            | 35,623                          | 36,552 | 10,203 | 7,405 | 260.0   |
| 25160         | Willapa Valley   | 3           | 0          | 1.21  |            | 31,663                          | 31,150 | 15,494 | 5,501 | 260.0   |
| 26056         | Newport          | 7           | 0          | 4.94  |            | 33,686                          | 33,240 | 11,141 | 7,113 | 260.0   |
| 26059         | Cusick           | 4           | 0          | 1.94  |            | 35,332                          | 38,620 | 14,331 | 7,866 | 260.0   |
| 26070         | Selkirk          | 3           | 0          | 2.15  |            | 33,185                          | 34,001 | 11,520 | 7,019 | 260.0   |

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Washington State Superintendent of Public Instruction  
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Table 30: Classified Office and Clerical - Assignment 01-23-940

| District Name |                   | Avg Add'l   |                      | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   | Individuals | Salary<br>per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 27001         | Steilacoom Hist.  | 16          | 0                    | 11.54        |                                 | 42,940                          | 44,571          | 13,641         | 8,759         | 260.0              |
| 27003         | Puyallup          | 76          | 66                   | 52.96        |                                 | 45,407                          | 53,197          | 7,522          | 9,531         | 260.0              |
| 27010         | Tacoma            | 129         | 0                    | 113.24       |                                 | 50,587                          | 54,935          | 10,345         | 5,881         | 260.0              |
| 27083         | University Place  | 19          | 91                   | 14.31        |                                 | 47,263                          | 49,797          | 9,700          | 9,616         | 260.0              |
| 27320         | Sumner            | 37          | 0                    | 26.51        |                                 | 42,147                          | 43,323          | 12,599         | 8,780         | 260.0              |
| 27343         | Dieringer         | 6           | 0                    | 3.52         |                                 | 50,635                          | 47,729          | 17,857         | 10,289        | 260.0              |
| 27344         | Orting            | 11          | 1,164                | 8.39         |                                 | 38,204                          | 40,346          | 9,836          | 8,462         | 260.0              |
| 27400         | Clover Park       | 55          | 2,331                | 35.20        |                                 | 50,192                          | 55,108          | 11,383         | 11,070        | 260.0              |
| 27401         | Peninsula         | 43          | 0                    | 31.32        |                                 | 40,544                          | 41,804          | 10,404         | 8,386         | 260.0              |
| 27402         | Franklin Pierce   | 38          | 0                    | 27.53        |                                 | 42,514                          | 45,104          | 11,597         | 8,952         | 260.0              |
| 27403         | Bethel            | 87          | 102                  | 53.79        |                                 | 41,062                          | 44,409          | 9,518          | 8,421         | 260.0              |
| 27404         | Eatonville        | 11          | 0                    | 7.40         |                                 | 34,918                          | 38,744          | 18,516         | 7,274         | 260.0              |
| 27416         | White River       | 13          | 66                   | 9.62         |                                 | 39,008                          | 39,278          | 13,900         | 8,154         | 260.0              |
| 27417         | Fife              | 11          | 0                    | 9.52         |                                 | 47,334                          | 46,729          | 8,861          | 9,123         | 260.0              |
| 28137         | Orcas Island      | 5           | 840                  | 2.53         |                                 | 39,621                          | 42,263          | 9,127          | 8,523         | 260.0              |
| 28144         | Lopez Island      | 2           | 0                    | 1.35         |                                 | 41,794                          | 47,589          | 16,120         | 8,566         | 260.0              |
| 28149         | San Juan Island   | 6           | 1,589                | 3.31         |                                 | 42,966                          | 47,088          | 12,754         | 9,428         | 260.0              |
| 29011         | Concrete          | 3           | 227                  | 2.40         |                                 | 36,426                          | 37,144          | 12,820         | 7,897         | 260.0              |
| 29100         | Burlington-Edison | 18          | 136                  | 11.10        |                                 | 47,865                          | 49,893          | 11,415         | 9,685         | 260.0              |
| 29101         | Sedro-Woolley     | 27          | 2,388                | 15.97        |                                 | 43,958                          | 50,261          | 12,037         | 9,757         | 260.0              |
| 29103         | Anacortes         | 17          | 1,963                | 10.14        |                                 | 42,862                          | 47,961          | 12,488         | 9,816         | 260.0              |
| 29311         | La Conner         | 3           | 2,127                | 2.16         |                                 | 40,239                          | 44,482          | 13,532         | 8,989         | 260.0              |
| 29317         | Conway            | 1           | 0                    | 0.80         |                                 | 33,502                          | 34,582          | 10,294         | 6,924         | 260.0              |
| 29320         | Mt Vernon         | 25          | 2,261                | 18.53        |                                 | 44,727                          | 46,374          | 12,151         | 9,728         | 260.0              |
| 30303         | Stevenson-Carson  | 6           | 1,258                | 3.42         |                                 | 36,824                          | 34,833          | 13,569         | 8,171         | 260.0              |
| 31002         | Everett           | 81          | 0                    | 61.21        |                                 | 44,377                          | 46,198          | 11,148         | 9,469         | 260.0              |
| 31004         | Lake Stevens      | 32          | 2,911                | 22.21        |                                 | 46,100                          | 51,357          | 13,730         | 10,350        | 260.0              |
| 31006         | Mukilteo          | 73          | 0                    | 48.67        |                                 | 46,537                          | 48,259          | 10,832         | 9,573         | 260.0              |
| 31015         | Edmonds           | 50          | 259                  | 42.46        |                                 | 49,280                          | 50,137          | 11,268         | 10,569        | 260.0              |
| 31016         | Arlington         | 29          | 2,049                | 19.71        |                                 | 44,779                          | 47,217          | 13,758         | 9,800         | 260.0              |
| 31025         | Marysville        | 50          | 4,806                | 39.51        |                                 | 46,501                          | 54,590          | 11,808         | 10,917        | 260.0              |
| 31063         | Index             | 1           | 0                    | 0.36         |                                 | 63,934                          | 64,384          | 11,828         | 12,702        | 260.0              |
| 31103         | Monroe            | 19          | 2,707                | 12.85        |                                 | 47,895                          | 54,152          | 12,528         | 10,508        | 260.0              |
| 31201         | Snohomish         | 40          | 0                    | 25.96        |                                 | 50,500                          | 52,303          | 13,568         | 10,643        | 260.0              |
| 31306         | Lakewood          | 11          | 0                    | 7.37         |                                 | 48,214                          | 50,463          | 11,709         | 10,036        | 260.0              |
| 31311         | Sultan            | 8           | 1,986                | 5.61         |                                 | 40,337                          | 43,167          | 2,329          | 8,973         | 260.0              |
| 31330         | Darrington        | 4           | 1,747                | 2.81         |                                 | 40,637                          | 46,805          | 15,517         | 9,152         | 260.0              |
| 31332         | Granite Falls     | 8           | 0                    | 5.11         |                                 | 45,358                          | 43,067          | 13,189         | 9,673         | 260.0              |
| 31401         | Stanwood-Camano   | 24          | 2,595                | 16.92        |                                 | 46,946                          | 52,308          | 13,989         | 10,265        | 260.0              |
| 32081         | Spokane           | 196         | 2,106                | 143.76       |                                 | 40,774                          | 44,622          | 11,848         | 8,681         | 260.0              |
| 32123         | Orchard Prairie   | 1           | 0                    | 0.64         |                                 | 35,143                          | 39,163          | 12,978         | 7,964         | 260.0              |
| 32325         | Nine Mile Falls   | 8           | 230                  | 5.13         |                                 | 42,240                          | 44,066          | 14,890         | 8,706         | 260.0              |
| 32326         | Medical Lake      | 9           | 0                    | 6.54         |                                 | 36,336                          | 36,440          | 7,497          | 7,690         | 260.0              |
| 32354         | Mead              | 41          | 0                    | 32.11        |                                 | 41,577                          | 41,632          | 12,048         | 9,980         | 260.0              |
| 32356         | Central Valley    | 69          | 0                    | 47.28        |                                 | 36,241                          | 40,438          | 3,227          | 8,027         | 260.0              |
| 32358         | Freeman           | 5           | 0                    | 3.35         |                                 | 35,206                          | 37,574          | 9,614          | 7,372         | 260.0              |
| 32360         | Cheney            | 15          | 0                    | 9.71         |                                 | 35,656                          | 36,693          | 11,256         | 7,144         | 260.0              |
| 32361         | East Valley (Spo) | 15          | 0                    | 10.92        |                                 | 39,024                          | 41,030          | 14,370         | 7,968         | 260.0              |
| 32362         | Liberty           | 3           | 0                    | 2.15         |                                 | 33,597                          | 34,839          | 16,097         | 6,885         | 260.0              |
| 32363         | West Valley (Spo) | 23          | 0                    | 15.84        |                                 | 35,563                          | 35,869          | 13,134         | 7,224         | 260.0              |

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Table 30: Classified Office and Clerical - Assignment 01-23-940

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |       |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|--------|--------|-------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total  | Insur. | Mand. | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary | Ben.   | Ben.  | 1.0 FTE |
| 32414         | Deer Park         | 9           | 0          | 6.24  |            | 34,539                          | 35,263 | 10,382 | 7,079 | 260.0   |
| 32416         | Riverside         | 7           | 0          | 4.51  |            | 38,530                          | 40,750 | 13,351 | 7,852 | 260.0   |
| 33030         | Onion Creek       | 2           | 0          | 0.12  |            | 31,767                          | 35,010 | 13,483 | 6,422 | 260.0   |
| 33036         | Chewelah          | 4           | 746        | 2.34  |            | 42,779                          | 35,997 | 11,417 | 8,868 | 260.0   |
| 33049         | Wellpinit         | 4           | 0          | 3.08  |            | 43,462                          | 45,037 | 11,596 | 8,893 | 260.0   |
| 33070         | Valley            | 3           | 0          | 2.30  |            | 37,615                          | 39,978 | 6,433  | 8,155 | 260.0   |
| 33115         | Colville          | 10          | 475        | 7.09  |            | 42,022                          | 44,518 | 11,035 | 8,579 | 260.0   |
| 33202         | Summit Valley     | 1           | 0          | 0.17  |            | 31,514                          | 41,851 | 4,934  | 6,631 | 260.0   |
| 33206         | Columbia (Ste)    | 2           | 0          | 0.73  |            | 35,687                          | 39,674 | 7,006  | 7,407 | 260.0   |
| 33207         | Mary Walker       | 2           | 0          | 1.58  |            | 39,897                          | 52,207 | 6,953  | 8,165 | 260.0   |
| 33211         | Northport         | 2           | 0          | 1.15  |            | 33,649                          | 34,516 | 14,672 | 6,927 | 260.0   |
| 33212         | Kettle Falls      | 7           | 0          | 4.08  |            | 35,597                          | 36,562 | 9,017  | 7,323 | 260.0   |
| 34002         | Yelm              | 22          | 607        | 17.67 |            | 39,198                          | 42,479 | 10,636 | 8,891 | 260.0   |
| 34003         | North Thurston    | 78          | 0          | 62.20 |            | 44,475                          | 44,865 | 10,536 | 9,236 | 260.0   |
| 34033         | Tumwater          | 32          | 0          | 20.60 |            | 44,466                          | 49,794 | 12,618 | 9,218 | 260.0   |
| 34111         | Olympia           | 46          | 337        | 29.85 |            | 43,816                          | 48,173 | 14,333 | 9,121 | 260.0   |
| 34307         | Rainier           | 6           | 0          | 4.33  |            | 35,388                          | 36,335 | 11,029 | 7,573 | 260.0   |
| 34324         | Griffin           | 4           | 0          | 2.04  |            | 44,910                          | 42,199 | 12,661 | 9,199 | 260.0   |
| 34401         | Rochester         | 12          | 0          | 7.47  |            | 41,584                          | 42,335 | 14,488 | 8,770 | 260.0   |
| 34402         | Tenino            | 9           | 1,861      | 6.76  |            | 36,075                          | 38,997 | 8,449  | 7,869 | 260.0   |
| 35200         | Wahkiakum         | 5           | 500        | 2.41  |            | 37,191                          | 37,992 | 15,858 | 7,801 | 260.0   |
| 36140         | Walla Walla       | 26          | 0          | 18.50 |            | 37,797                          | 39,324 | 11,424 | 7,840 | 260.0   |
| 36250         | College Place     | 7           | 0          | 4.90  |            | 32,431                          | 33,690 | 15,608 | 6,790 | 260.0   |
| 36300         | Touchet           | 1           | 0          | 0.77  |            | 35,953                          | 36,143 | 13,459 | 8,403 | 260.0   |
| 36400         | Columbia (Wal)    | 4           | 0          | 2.48  |            | 38,718                          | 40,207 | 16,132 | 8,275 | 260.0   |
| 36401         | Waitsburg         | 3           | 0          | 1.98  |            | 39,195                          | 41,141 | 13,023 | 8,149 | 260.0   |
| 36402         | Prescott          | 1           | 0          | 0.43  |            | 39,090                          | 39,680 | 13,183 | 8,181 | 260.0   |
| 37501         | Bellingham        | 56          | 1,971      | 37.67 |            | 42,381                          | 45,273 | 17,413 | 4,104 | 260.0   |
| 37502         | Ferndale          | 29          | 2,337      | 19.59 |            | 40,706                          | 44,614 | 11,133 | 8,862 | 260.0   |
| 37503         | Blaine            | 11          | 2,399      | 7.63  |            | 43,172                          | 47,843 | 14,923 | 9,399 | 260.0   |
| 37504         | Lynden            | 14          | 1,983      | 9.87  |            | 40,007                          | 43,178 | 12,734 | 8,991 | 260.0   |
| 37505         | Meridian          | 5           | 1,873      | 3.27  |            | 41,089                          | 45,258 | 14,379 | 8,857 | 260.0   |
| 37506         | Nooksack Valley   | 13          | 1,913      | 8.55  |            | 39,233                          | 43,966 | 11,658 | 8,711 | 260.0   |
| 37507         | Mount Baker       | 12          | 1,384      | 9.42  |            | 37,784                          | 40,277 | 11,564 | 8,440 | 260.0   |
| 37903         | Lummi             | 1           | 0          | 1.00  |            | 55,329                          | 55,329 | 13,203 | 5,401 | 260.0   |
| 38126         | Lacrosse          | 1           | 0          | 0.45  |            | 38,707                          | 38,707 | 20,825 | 3,485 | 260.0   |
| 38265         | Tekoa             | 2           | 0          | 1.45  |            | 34,856                          | 38,856 | 9,548  | 7,638 | 260.0   |
| 38267         | Pullman           | 9           | 0          | 7.42  |            | 40,088                          | 41,280 | 7,815  | 8,101 | 260.0   |
| 38300         | Colfax            | 3           | 0          | 1.95  |            | 34,078                          | 36,353 | 13,067 | 7,349 | 260.0   |
| 38301         | Palouse           | 1           | 0          | 0.80  |            | 28,517                          | 31,621 | 11,624 | 5,944 | 260.0   |
| 38302         | Garfield          | 2           | 0          | 1.05  |            | 39,225                          | 39,874 | 11,611 | 7,983 | 260.0   |
| 38306         | Colton            | 1           | 0          | 0.78  |            | 34,838                          | 34,980 | 13,440 | 7,258 | 260.0   |
| 38308         | Endicott          | 2           | 0          | 0.73  |            | 33,717                          | 33,839 | 13,336 | 6,959 | 260.0   |
| 38320         | Rosalia           | 3           | 500        | 1.12  |            | 34,603                          | 37,413 | 15,269 | 7,528 | 260.0   |
| 38322         | St. John          | 2           | 0          | 0.78  |            | 33,707                          | 34,212 | 11,939 | 6,759 | 260.0   |
| 39002         | Union Gap         | 2           | 1,603      | 1.58  |            | 41,762                          | 45,758 | 14,229 | 8,999 | 260.0   |
| 39003         | Naches Valley     | 7           | 0          | 4.89  |            | 37,186                          | 39,385 | 11,353 | 7,662 | 260.0   |
| 39007         | Yakima            | 60          | 1,674      | 46.21 |            | 40,840                          | 44,335 | 12,501 | 8,820 | 260.0   |
| 39090         | East Valley (Yak) | 10          | 1,480      | 8.00  |            | 39,130                          | 43,049 | 12,873 | 8,482 | 260.0   |
| 39119         | Selah             | 15          | 1,520      | 10.66 |            | 37,318                          | 39,989 | 12,368 | 8,045 | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 30: Classified Office and Clerical - Assignment 01-23-940

|               |                   |             |            | Avg Add'l |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------|-------------------|-------------|------------|-----------|-------|------------|---------------------------------|--------|--------|--------|---------|
|               |                   |             |            | Salary    | Total | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE       |       | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 39120         | Mabton            | 6           | 0          | 3.90      |       |            | 37,198                          | 37,852 | 12,282 | 7,726  | 260.0   |
| 39200         | Grandview         | 13          | 0          | 9.51      |       |            | 40,474                          | 43,101 | 11,795 | 3,907  | 260.0   |
| 39201         | Sunnyside         | 26          | 0          | 20.99     |       |            | 39,524                          | 40,169 | 11,294 | 8,144  | 260.0   |
| 39202         | Toppenish         | 18          | 220        | 14.53     |       |            | 33,276                          | 36,080 | 11,625 | 7,419  | 260.0   |
| 39203         | Highland          | 7           | 0          | 4.03      |       |            | 36,903                          | 37,595 | 11,311 | 7,657  | 260.0   |
| 39204         | Granger           | 6           | 0          | 4.70      |       |            | 39,160                          | 39,697 | 12,324 | 8,107  | 260.0   |
| 39205         | Zillah            | 4           | 0          | 1.62      |       |            | 41,059                          | 40,344 | 14,515 | 8,405  | 260.0   |
| 39207         | Wapato            | 12          | 0          | 9.95      |       |            | 44,198                          | 45,806 | 11,195 | 9,145  | 260.0   |
| 39208         | West Valley (Yak) | 23          | 0          | 16.58     |       |            | 40,503                          | 40,495 | 9,555  | 10,222 | 260.0   |
| 39209         | Mount Adams       | 5           | 0          | 4.04      |       |            | 38,333                          | 40,170 | 12,520 | 7,907  | 260.0   |
|               | State Summary     | 4,991       | 591        | 3,501.63  |       |            | 42,917                          | 45,484 | 11,739 | 8,823  | 260.0   |

Washington State Superintendent of Public Instruction  
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Table 31: Classified Food Service Worker - Assignment 98-44-970

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 01109         | Washtucna         | 1           | 0          | 0.71  |            | 31,186                          | 32,679 | 13,195 | 7,833  | 260.0   |
| 01122         | Benge             | 2           | 0          | 0.24  |            | 33,793                          | 36,826 | 9,152  | 6,825  | 260.0   |
| 01147         | Othello           | 25          | 0          | 12.13 |            | 33,886                          | 36,979 | 12,553 | 8,968  | 260.0   |
| 01158         | Lind              | 4           | 0          | 1.63  |            | 31,822                          | 40,585 | 7,447  | 5,162  | 260.0   |
| 02250         | Clarkston         | 12          | 0          | 7.80  |            | 33,624                          | 37,592 | 11,202 | 9,800  | 260.0   |
| 03017         | Kennewick         | 114         | 0          | 48.21 |            | 30,035                          | 34,090 | 11,902 | 9,618  | 260.0   |
| 03050         | Paterson          | 2           | 0          | 0.94  |            | 32,095                          | 37,354 | 10,795 | 7,944  | 260.0   |
| 03052         | Kiona-Benton City | 11          | 0          | 3.52  |            | 35,807                          | 35,200 | 7,228  | 8,906  | 260.0   |
| 03053         | Finley            | 8           | 0          | 3.70  |            | 31,015                          | 30,554 | 15,349 | 8,778  | 260.0   |
| 03116         | Prosser           | 22          | 134        | 8.52  |            | 33,321                          | 41,382 | 8,737  | 7,046  | 260.0   |
| 03400         | Richland          | 62          | 0          | 28.10 |            | 30,571                          | 30,577 | 11,425 | 5,998  | 260.0   |
| 04019         | Manson            | 5           | 0          | 3.04  |            | 33,697                          | 35,146 | 12,712 | 8,672  | 260.0   |
| 04127         | Entiat            | 3           | 0          | 1.04  |            | 31,092                          | 49,267 | 9,736  | 8,427  | 260.0   |
| 04129         | Lake Chelan       | 10          | 0          | 5.88  |            | 32,921                          | 35,540 | 12,590 | 8,249  | 260.0   |
| 04222         | Cashmere          | 12          | 91         | 4.57  |            | 36,048                          | 38,059 | 16,392 | 7,854  | 260.0   |
| 04228         | Cascade           | 10          | 0          | 4.25  |            | 33,879                          | 34,195 | 11,136 | 8,125  | 260.0   |
| 04246         | Wenatchee         | 52          | 118        | 25.43 |            | 28,937                          | 31,544 | 11,552 | 8,003  | 260.0   |
| 05313         | Crescent          | 1           | 0          | 0.33  |            | 26,931                          | 28,661 | 2,921  | 7,558  | 260.0   |
| 05401         | Cape Flattery     | 5           | 932        | 3.51  |            | 33,106                          | 36,224 | 10,508 | 8,288  | 260.0   |
| 05402         | Quillayute Valley | 7           | 1,014      | 4.13  |            | 30,800                          | 32,729 | 12,033 | 7,384  | 260.0   |
| 06037         | Vancouver         | 137         | 0          | 60.72 |            | 37,430                          | 39,868 | 9,389  | 6,479  | 260.0   |
| 06101         | Lacenter          | 8           | 0          | 3.87  |            | 30,011                          | 27,112 | 13,392 | 7,170  | 260.0   |
| 06103         | Green Mountain    | 4           | 0          | 0.81  |            | 31,875                          | 37,690 | 9,919  | 7,859  | 260.0   |
| 06112         | Washougal         | 22          | 0          | 13.75 |            | 18,801                          | 18,150 | 7,913  | 4,769  | 260.0   |
| 06117         | Camas             | 43          | 0          | 15.54 |            | 33,836                          | 39,550 | 9,845  | 8,863  | 260.0   |
| 07002         | Dayton            | 2           | 0          | 1.23  |            | 30,282                          | 33,730 | 15,506 | 7,855  | 260.0   |
| 08122         | Longview          | 52          | 0          | 19.59 |            | 30,798                          | 35,050 | 11,219 | 8,470  | 260.0   |
| 08130         | Toutle Lake       | 5           | 0          | 2.60  |            | 34,428                          | 39,122 | 14,916 | 9,327  | 260.0   |
| 08401         | Castle Rock       | 8           | 937        | 4.08  |            | 32,573                          | 37,114 | 9,825  | 5,615  | 260.0   |
| 08402         | Kalama            | 2           | 0          | 1.27  |            | 26,097                          | 26,650 | 10,130 | 7,749  | 260.0   |
| 08404         | Woodland          | 14          | 0          | 7.62  |            | 32,582                          | 36,307 | 12,150 | 9,071  | 260.0   |
| 08458         | Kelso             | 42          | 0          | 19.08 |            | 29,501                          | 30,851 | 8,452  | 8,114  | 260.0   |
| 09075         | Bridgeport        | 6           | 0          | 4.20  |            | 29,054                          | 31,102 | 8,357  | 7,729  | 260.0   |
| 09102         | Palisades         | 2           | 0          | 0.32  |            | 31,876                          | 31,359 | 17,577 | 7,214  | 260.0   |
| 09207         | Mansfield         | 2           | 0          | 1.21  |            | 26,232                          | 24,591 | 13,466 | 7,055  | 260.0   |
| 10003         | Keller            | 2           | 0          | 0.76  |            | 30,781                          | 32,462 | 16,976 | 7,581  | 260.0   |
| 10050         | Curlew            | 3           | 0          | 1.37  |            | 29,748                          | 34,328 | 6,708  | 5,845  | 260.0   |
| 10065         | Orient            | 1           | 0          | 0.48  |            | 26,825                          | 26,839 | 3,592  | 6,993  | 260.0   |
| 10070         | Inchelium         | 2           | 0          | 0.75  |            | 32,977                          | 37,036 | 9,613  | 6,715  | 260.0   |
| 10309         | Republic          | 3           | 0          | 1.37  |            | 37,477                          | 39,203 | 0      | 8,363  | 260.0   |
| 11001         | Pasco             | 112         | 0          | 55.12 |            | 30,460                          | 30,466 | 10,715 | 11,582 | 260.0   |
| 11051         | North Franklin    | 10          | 0          | 5.66  |            | 31,589                          | 29,422 | 10,030 | 9,010  | 260.0   |
| 12110         | Pomeroy           | 1           | 0          | 0.70  |            | 29,355                          | 29,361 | 2,909  | 8,726  | 260.0   |
| 13073         | Wahluke           | 16          | 0          | 9.73  |            | 30,418                          | 33,852 | 14,309 | 6,408  | 260.0   |
| 13144         | Quincy            | 23          | 0          | 11.70 |            | 31,192                          | 33,317 | 14,708 | 8,519  | 260.0   |
| 13146         | Warden            | 5           | 0          | 2.34  |            | 29,100                          | 31,906 | 8,557  | 7,514  | 260.0   |
| 13151         | Coulee-Hartline   | 2           | 0          | 1.38  |            | 31,737                          | 32,048 | 14,879 | 8,050  | 260.0   |
| 13156         | Soap Lake         | 4           | 0          | 1.58  |            | 36,053                          | 38,818 | 20,458 | 9,315  | 260.0   |
| 13160         | Royal             | 10          | 0          | 5.72  |            | 28,335                          | 30,246 | 12,991 | 5,970  | 260.0   |
| 13161         | Moses Lake        | 53          | 0          | 32.48 |            | 31,856                          | 33,256 | 11,791 | 7,616  | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 31: Classified Food Service Worker - Assignment 98-44-970

|               |                   | Avg Add'l  |       | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|------------|-------|------------|---------------------|--------|--------|--------|---------|
|               |                   | Salary     | Total | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | per Indiv. | FTE   | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 13165         | Ephrata           | 10         | 0     | 5.27       | 34,842              | 38,444 | 15,947 | 8,814  | 260.0   |
| 13167         | Wilson Creek      | 2          | 0     | 0.65       | 29,798              | 29,783 | 16,023 | 8,180  | 260.0   |
| 13301         | Grand Coulee Dam  | 4          | 0     | 2.64       | 34,022              | 34,030 | 12,389 | 8,749  | 260.0   |
| 14005         | Aberdeen          | 29         | 0     | 14.38      | 30,673              | 34,102 | 12,387 | 9,021  | 260.0   |
| 14028         | Hoquiam           | 15         | 1,008 | 6.22       | 33,856              | 39,312 | 13,330 | 10,053 | 260.0   |
| 14064         | North Beach       | 5          | 0     | 2.74       | 30,511              | 32,915 | 10,754 | 11,032 | 260.0   |
| 14066         | Montesano         | 8          | 0     | 3.14       | 33,006              | 32,562 | 13,883 | 8,464  | 260.0   |
| 14068         | Elma              | 11         | 61    | 5.94       | 30,990              | 34,067 | 10,751 | 9,513  | 260.0   |
| 14077         | Taholah           | 3          | 0     | 1.30       | 44,025              | 45,671 | 23,195 | 11,356 | 260.0   |
| 14097         | Lake Quinault     | 2          | 0     | 1.47       | 35,497              | 41,340 | 17,031 | 9,594  | 260.0   |
| 14099         | Cosmopolis        | 1          | 0     | 0.04       | 31,500              | 32,594 | 16,174 | 6,758  | 260.0   |
| 14172         | Ocosta            | 5          | 0     | 2.56       | 30,348              | 32,290 | 13,741 | 10,032 | 260.0   |
| 15201         | Oak Harbor        | 40         | 964   | 18.75      | 32,918              | 37,068 | 12,521 | 8,239  | 260.0   |
| 15206         | South Whidbey     | 8          | 1,311 | 3.53       | 38,516              | 46,444 | 14,473 | 9,386  | 260.0   |
| 16020         | Queets-Clearwater | 1          | 0     | 0.77       | 34,330              | 33,332 | 13,520 | 8,140  | 260.0   |
| 16046         | Brinnon           | 1          | 0     | 0.48       | 30,496              | 30,630 | 15,287 | 7,663  | 260.0   |
| 16048         | Quilcene          | 2          | 0     | 0.70       | 28,561              | 30,242 | 20,783 | 7,060  | 260.0   |
| 16049         | Chimacum          | 6          | 0     | 3.12       | 35,434              | 39,975 | 14,641 | 8,484  | 260.0   |
| 16050         | Port Townsend     | 7          | 1,236 | 3.82       | 30,882              | 33,045 | 9,994  | 7,296  | 260.0   |
| 17001         | Seattle           | 3          | 46    | 1.75       | 56,120              | 60,084 | 6,215  | 15,276 | 260.0   |
| 17210         | Federal Way       | 125        | 0     | 48.11      | 35,635              | 43,377 | 9,867  | 9,741  | 260.0   |
| 17216         | Enumclaw          | 34         | 32    | 14.67      | 37,645              | 40,234 | 12,170 | 10,932 | 260.0   |
| 17400         | Mercer Island     | 1          | 2,001 | 0.42       | 46,189              | 56,159 | 13,753 | 12,338 | 260.0   |
| 17401         | Highline          | 112        | 0     | 47.28      | 32,541              | 42,752 | 9,161  | 7,618  | 260.0   |
| 17402         | Vashon Island     | 7          | 758   | 3.84       | 34,587              | 37,256 | 9,962  | 9,485  | 260.0   |
| 17403         | Renton            | 63         | 0     | 32.39      | 39,130              | 42,774 | 10,180 | 8,278  | 260.0   |
| 17404         | Skykomish         | 1          | 0     | 0.74       | 36,215              | 19,078 | 13,509 | 7,423  | 260.0   |
| 17405         | Bellevue          | 86         | 191   | 33.48      | 38,367              | 41,391 | 16,552 | 7,152  | 260.0   |
| 17406         | Tukwila           | 22         | 0     | 11.02      | 32,786              | 37,997 | 12,343 | 9,577  | 260.0   |
| 17407         | Riverview         | 22         | 0     | 7.27       | 33,548              | 36,709 | 6,214  | 7,419  | 260.0   |
| 17408         | Auburn            | 79         | 44    | 37.78      | 37,279              | 40,102 | 18,441 | 6,520  | 260.0   |
| 17409         | Tahoma            | 26         | 16    | 10.95      | 34,288              | 39,378 | 9,477  | 9,087  | 260.0   |
| 17410         | Snoqualmie Valley | 39         | 0     | 14.56      | 33,693              | 39,149 | 8,811  | 8,618  | 260.0   |
| 17411         | Issaquah          | 70         | 0     | 37.44      | 36,914              | 40,497 | 13,253 | 9,625  | 260.0   |
| 17412         | Shoreline         | 47         | 268   | 17.16      | 36,300              | 44,044 | 10,216 | 9,114  | 260.0   |
| 17415         | Kent              | 125        | 10    | 62.27      | 34,319              | 38,189 | 13,513 | 8,107  | 260.0   |
| 17417         | Northshore        | 103        | 55    | 43.91      | 34,477              | 37,739 | 8,597  | 9,726  | 260.0   |
| 17902         | Summit Sierra     | 1          | 0     | 0.40       | 33,203              | 38,745 | 3,594  | 5,511  | 260.0   |
| 18100         | Bremerton         | 37         | 169   | 15.42      | 32,262              | 33,714 | 6,252  | 8,457  | 260.0   |
| 18303         | Bainbridge        | 17         | 0     | 6.79       | 39,446              | 43,679 | 11,261 | 8,545  | 260.0   |
| 18400         | North Kitsap      | 34         | 0     | 16.98      | 34,814              | 35,709 | 8,163  | 8,104  | 260.0   |
| 18401         | Central Kitsap    | 55         | 1,286 | 26.90      | 32,910              | 37,471 | 10,454 | 8,153  | 260.0   |
| 18402         | South Kitsap      | 43         | 258   | 20.18      | 30,144              | 31,489 | 11,188 | 6,964  | 260.0   |
| 19028         | Easton            | 2          | 0     | 0.84       | 37,526              | 50,271 | 12,288 | 10,046 | 260.0   |
| 19400         | Thorp             | 2          | 0     | 0.78       | 40,634              | 43,253 | 3,850  | 8,155  | 260.0   |
| 19401         | Ellensburg        | 16         | 755   | 8.29       | 31,021              | 33,469 | 10,431 | 6,424  | 260.0   |
| 19403         | Kittitas          | 4          | 0     | 2.76       | 18,213              | 18,215 | 7,720  | 3,693  | 260.0   |
| 19404         | Cle Elum-Roslyn   | 5          | 0     | 1.82       | 33,398              | 36,791 | 17,516 | 7,097  | 260.0   |
| 20094         | Wishram           | 1          | 0     | 0.71       | 35,904              | 35,909 | 22,382 | 9,653  | 260.0   |
| 20215         | Centerville       | 1          | 0     | 0.67       | 33,535              | 33,517 | 89     | 9,188  | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 31: Classified Food Service Worker - Assignment 98-44-970

|               |                  |             | Avg Add'l  |       | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|------------------|-------------|------------|-------|------------|---------------------|--------|--------|--------|---------|
|               |                  |             | Salary     | Total | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                  | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 20401         | Glenwood         | 2           | 0          | 1.06  |            | 35,493              | 35,654 | 9,942  | 11,580 | 260.0   |
| 20402         | Klickitat        | 2           | 0          | 0.89  |            | 31,359              | 37,080 | 13,814 | 8,375  | 260.0   |
| 20404         | Goldendale       | 6           | 0          | 2.43  |            | 32,916              | 33,575 | 8,505  | 6,579  | 260.0   |
| 20405         | White Salmon     | 9           | 242        | 3.40  |            | 31,224              | 35,965 | 7,110  | 8,478  | 260.0   |
| 20406         | Lyle             | 2           | 0          | 1.37  |            | 41,317              | 41,152 | 16,303 | 13,710 | 260.0   |
| 21036         | Evaline          | 1           | 0          | 0.21  |            | 28,092              | 35,527 | 12,905 | 6,402  | 260.0   |
| 21206         | Mossyrock        | 3           | 0          | 1.61  |            | 33,251              | 34,637 | 16,691 | 8,827  | 260.0   |
| 21214         | Morton           | 2           | 0          | 1.05  |            | 27,165              | 20,504 | 16,734 | 6,693  | 260.0   |
| 21226         | Adna             | 3           | 0          | 1.06  |            | 29,453              | 28,978 | 13,346 | 8,399  | 260.0   |
| 21234         | Boistfort        | 3           | 0          | 0.87  |            | 31,292              | 33,129 | 14,662 | 6,920  | 260.0   |
| 21300         | Onalaska         | 4           | 0          | 2.17  |            | 28,261              | 29,302 | 10,673 | 7,981  | 260.0   |
| 21301         | Pe Ell           | 2           | 0          | 1.30  |            | 35,710              | 37,532 | 15,183 | 9,816  | 260.0   |
| 21302         | Chehalis         | 16          | 0          | 7.87  |            | 29,529              | 32,228 | 11,853 | 7,724  | 260.0   |
| 21401         | Centralia        | 26          | 0          | 11.99 |            | 32,939              | 36,002 | 10,337 | 8,986  | 260.0   |
| 22008         | Sprague          | 2           | 0          | 0.80  |            | 37,413              | 41,336 | 12,484 | 8,370  | 260.0   |
| 22009         | Reardan          | 2           | 0          | 1.45  |            | 26,257              | 27,459 | 10,200 | 6,972  | 260.0   |
| 22017         | Almira           | 1           | 0          | 0.70  |            | 33,189              | 33,182 | 15,133 | 8,176  | 260.0   |
| 22105         | Odessa           | 2           | 0          | 1.20  |            | 33,460              | 34,241 | 17,259 | 8,301  | 260.0   |
| 22200         | Wilbur           | 2           | 0          | 0.63  |            | 35,303              | 36,918 | 10,417 | 7,299  | 260.0   |
| 22204         | Harrington       | 1           | 0          | 0.58  |            | 27,952              | 30,064 | 13,429 | 7,174  | 260.0   |
| 22207         | Davenport        | 3           | 0          | 2.18  |            | 31,551              | 31,716 | 17,295 | 6,521  | 260.0   |
| 23054         | Grapeview        | 2           | 0          | 0.90  |            | 31,931              | 33,780 | 0      | 0      | 260.0   |
| 23309         | Shelton          | 24          | 465        | 10.19 |            | 31,329              | 34,551 | 11,749 | 8,619  | 260.0   |
| 23311         | Mary M. Knight   | 2           | 0          | 1.14  |            | 35,608              | 38,769 | 18,113 | 11,324 | 260.0   |
| 23402         | Pioneer          | 8           | 1,704      | 2.85  |            | 35,048              | 41,308 | 11,481 | 10,334 | 260.0   |
| 23403         | North Mason      | 11          | 153        | 6.41  |            | 33,136              | 33,698 | 14,167 | 7,952  | 260.0   |
| 23404         | Hood Canal       | 4           | 0          | 1.29  |            | 36,459              | 38,302 | 14,706 | 11,909 | 260.0   |
| 24014         | Nespelem         | 2           | 0          | 1.24  |            | 33,787              | 46,527 | 15,644 | 9,048  | 260.0   |
| 24019         | Omak             | 9           | 0          | 4.63  |            | 29,703              | 35,156 | 11,018 | 8,208  | 260.0   |
| 24105         | Okanogan         | 6           | 0          | 2.86  |            | 30,772              | 31,893 | 9,436  | 7,621  | 260.0   |
| 24111         | Brewster         | 7           | 0          | 3.08  |            | 31,142              | 31,244 | 10,129 | 8,116  | 260.0   |
| 24350         | Methow Valley    | 5           | 80         | 2.91  |            | 34,789              | 37,141 | 23,289 | 9,144  | 260.0   |
| 24404         | Tonasket         | 6           | 1,329      | 3.00  |            | 33,478              | 36,151 | 13,253 | 8,500  | 260.0   |
| 24410         | Oroville         | 5           | 0          | 3.46  |            | 19,347              | 26,126 | 11,221 | 6,726  | 260.0   |
| 25116         | Raymond          | 4           | 0          | 1.72  |            | 34,329              | 42,119 | 14,063 | 10,438 | 260.0   |
| 25118         | South Bend       | 3           | 0          | 2.18  |            | 37,029              | 36,646 | 17,558 | 11,376 | 260.0   |
| 25155         | Naselle-Grays R. | 1           | 0          | 0.74  |            | 34,396              | 36,603 | 12,140 | 7,562  | 260.0   |
| 25160         | Willapa Valley   | 2           | 0          | 0.82  |            | 32,886              | 32,895 | 14,909 | 9,711  | 260.0   |
| 26056         | Newport          | 9           | 0          | 4.93  |            | 31,408              | 30,570 | 13,836 | 7,897  | 260.0   |
| 26059         | Cusick           | 1           | 0          | 0.24  |            | 25,847              | 37,766 | 23,722 | 8,415  | 260.0   |
| 26070         | Selkirk          | 2           | 0          | 1.41  |            | 32,266              | 36,383 | 16,523 | 7,965  | 260.0   |
| 27003         | Puyallup         | 113         | 0          | 42.46 |            | 34,974              | 39,118 | 4,873  | 10,326 | 260.0   |
| 27010         | Tacoma           | 176         | 0          | 88.96 |            | 33,312              | 41,775 | 9,639  | 7,350  | 260.0   |
| 27019         | Carbonado        | 1           | 0          | 0.22  |            | 28,565              | 41,938 | 0      | 6,224  | 260.0   |
| 27083         | University Place | 33          | 0          | 15.76 |            | 37,593              | 41,572 | 8,853  | 9,985  | 260.0   |
| 27320         | Sumner           | 59          | 98         | 22.69 |            | 32,638              | 39,016 | 7,146  | 8,900  | 260.0   |
| 27343         | Dieringer        | 6           | 0          | 2.00  |            | 37,566              | 50,892 | 6,301  | 7,620  | 260.0   |
| 27344         | Orting           | 14          | 651        | 4.95  |            | 33,604              | 35,481 | 12,973 | 9,797  | 260.0   |
| 27400         | Clover Park      | 72          | 2,490      | 38.99 |            | 38,374              | 43,853 | 12,812 | 10,941 | 260.0   |
| 27402         | Franklin Pierce  | 52          | 0          | 23.05 |            | 35,577              | 38,859 | 12,567 | 9,376  | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 31: Classified Food Service Worker - Assignment 98-44-970

| District Name |                    | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|--------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                    |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 27403         | Bethel             | 112         | 24                   | 48.86        |                      | 35,097                          | 39,169          | 6,630          | 9,577         | 260.0              |
| 27404         | Eatonville         | 13          | 158                  | 6.91         |                      | 32,119                          | 36,272          | 20,959         | 9,993         | 260.0              |
| 27416         | White River        | 21          | 76                   | 9.79         |                      | 35,608                          | 40,321          | 13,658         | 10,157        | 260.0              |
| 27417         | Fife               | 26          | 0                    | 9.51         |                      | 35,506                          | 37,909          | 9,389          | 8,556         | 260.0              |
| 27905         | Summit Olympus     | 1           | 0                    | 0.00         |                      | 2,810,000                       | 2,701,923       | 295,433        | 448,077       | 260.0              |
| 28137         | Orcas Island       | 3           | 1,297                | 1.95         |                      | 39,963                          | 43,476          | 17,435         | 10,377        | 260.0              |
| 28149         | San Juan Island    | 3           | 717                  | 1.26         |                      | 31,220                          | 33,344          | 11,065         | 8,987         | 260.0              |
| 29011         | Concrete           | 7           | 0                    | 2.37         |                      | 30,631                          | 33,280          | 10,287         | 9,846         | 260.0              |
| 29100         | Burlington-Edison  | 22          | 0                    | 11.15        |                      | 37,653                          | 39,851          | 12,170         | 8,964         | 260.0              |
| 29101         | Sedro-Woolley      | 35          | 0                    | 13.40        |                      | 37,859                          | 39,957          | 10,212         | 9,456         | 260.0              |
| 29311         | La Conner          | 5           | 759                  | 2.26         |                      | 34,291                          | 40,491          | 13,992         | 9,333         | 260.0              |
| 29317         | Conway             | 3           | 0                    | 0.72         |                      | 32,466                          | 48,851          | 12,051         | 8,351         | 260.0              |
| 29320         | Mt Vernon          | 35          | 1,285                | 19.04        |                      | 35,644                          | 42,557          | 13,197         | 9,874         | 260.0              |
| 30002         | Skamania           | 3           | 0                    | 1.02         |                      | 36,076                          | 36,200          | 12,818         | 10,093        | 260.0              |
| 30031         | Mill A             | 1           | 0                    | 0.36         |                      | 36,488                          | 43,101          | 15,960         | 9,998         | 260.0              |
| 30303         | Stevenson-Carson   | 7           | 775                  | 3.43         |                      | 33,069                          | 36,732          | 17,044         | 11,102        | 260.0              |
| 31002         | Everett            | 89          | 0                    | 48.63        |                      | 35,481                          | 39,003          | 12,562         | 11,686        | 260.0              |
| 31004         | Lake Stevens       | 50          | 1,075                | 19.15        |                      | 37,794                          | 42,870          | 11,941         | 9,478         | 260.0              |
| 31006         | Mukilteo           | 93          | 4                    | 37.89        |                      | 37,728                          | 40,981          | 11,929         | 10,761        | 260.0              |
| 31015         | Edmonds            | 94          | 80                   | 36.24        |                      | 33,945                          | 37,087          | 7,213          | 6,614         | 260.0              |
| 31016         | Arlington          | 35          | 882                  | 11.45        |                      | 37,053                          | 45,856          | 8,796          | 10,159        | 260.0              |
| 31025         | Marysville         | 66          | 1,631                | 30.66        |                      | 36,986                          | 44,002          | 13,202         | 10,996        | 260.0              |
| 31063         | Index              | 1           | 0                    | 0.02         |                      | 31,182                          | 40,493          | 2,566          | 8,046         | 260.0              |
| 31306         | Lakewood           | 11          | 0                    | 4.73         |                      | 36,881                          | 37,620          | 14,383         | 10,236        | 260.0              |
| 31311         | Sultan             | 12          | 1,222                | 5.31         |                      | 34,064                          | 38,254          | 2,511          | 9,139         | 260.0              |
| 31330         | Darrington         | 4           | 979                  | 0.94         |                      | 38,222                          | 52,743          | 11,204         | 9,163         | 260.0              |
| 31332         | Granite Falls      | 13          | 0                    | 5.71         |                      | 34,633                          | 38,202          | 13,148         | 10,937        | 260.0              |
| 31401         | Stanwood-Camano    | 25          | 1,306                | 11.71        |                      | 39,579                          | 43,103          | 12,647         | 11,196        | 260.0              |
| 32081         | Spokane            | 149         | 1,942                | 90.51        |                      | 34,420                          | 41,511          | 12,517         | 8,612         | 260.0              |
| 32325         | Nine Mile Falls    | 9           | 0                    | 4.39         |                      | 31,273                          | 32,829          | 14,049         | 7,831         | 260.0              |
| 32326         | Medical Lake       | 14          | 36                   | 5.23         |                      | 29,966                          | 33,109          | 9,384          | 6,165         | 260.0              |
| 32354         | Mead               | 41          | 0                    | 20.54        |                      | 31,354                          | 33,596          | 11,149         | 7,424         | 260.0              |
| 32356         | Central Valley     | 101         | 0                    | 34.01        |                      | 31,047                          | 38,215          | 2,712          | 7,579         | 260.0              |
| 32358         | Freeman            | 6           | 0                    | 2.49         |                      | 29,388                          | 30,676          | 15,737         | 7,285         | 260.0              |
| 32360         | Cheney             | 24          | 0                    | 11.88        |                      | 29,268                          | 32,399          | 15,230         | 7,163         | 260.0              |
| 32361         | East Valley (Spo)  | 27          | 0                    | 14.22        |                      | 31,232                          | 32,822          | 12,803         | 7,792         | 260.0              |
| 32362         | Liberty            | 3           | 0                    | 1.48         |                      | 31,860                          | 33,539          | 8,620          | 7,929         | 260.0              |
| 32363         | West Valley (Spo)  | 31          | 0                    | 11.42        |                      | 29,894                          | 30,031          | 6,069          | 6,019         | 260.0              |
| 32414         | Deer Park          | 15          | 0                    | 6.44         |                      | 30,374                          | 35,131          | 9,654          | 7,756         | 260.0              |
| 32416         | Riverside          | 9           | 0                    | 4.85         |                      | 31,424                          | 33,844          | 10,920         | 8,226         | 260.0              |
| 32901         | Spokane Int'l Acad | 2           | 0                    | 1.76         |                      | 27,553                          | 27,649          | 7,617          | 7,209         | 260.0              |
| 33030         | Onion Creek        | 1           | 0                    | 0.09         |                      | 22,953                          | 29,325          | 69             | 6,578         | 260.0              |
| 33036         | Chewelah           | 4           | 432                  | 1.92         |                      | 35,140                          | 37,710          | 11,723         | 8,864         | 260.0              |
| 33049         | Wellpinit          | 5           | 0                    | 2.80         |                      | 31,704                          | 37,368          | 10,643         | 7,976         | 260.0              |
| 33070         | Valley             | 2           | 0                    | 0.81         |                      | 24,829                          | 28,221          | 11,715         | 6,865         | 260.0              |
| 33115         | Colville           | 15          | 0                    | 6.98         |                      | 30,960                          | 30,972          | 9,361          | 7,532         | 260.0              |
| 33202         | Summit Valley      | 1           | 0                    | 0.52         |                      | 40,996                          | 51,602          | 13,520         | 9,990         | 260.0              |
| 33205         | Evergreen (Ste)    | 2           | 0                    | 0.72         |                      | 30,125                          | 30,900          | 8,282          | 7,441         | 260.0              |
| 33206         | Columbia (Ste)     | 3           | 0                    | 1.22         |                      | 30,556                          | 31,967          | 2,405          | 8,071         | 260.0              |
| 33207         | Mary Walker        | 4           | 0                    | 1.95         |                      | 26,576                          | 35,018          | 6,068          | 6,847         | 260.0              |

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Table 31: Classified Food Service Worker - Assignment 98-44-970

|               |                   | Avg Add'l   |            | Average | Average per 1.0 FTE |        |        |        |         |         |
|---------------|-------------------|-------------|------------|---------|---------------------|--------|--------|--------|---------|---------|
|               |                   | Salary      | Total      | LEAP 1  | Base                | Total  | Insur. | Mand.  | Days in |         |
| District Name |                   | Individuals | per Indiv. | FTE     | Mix Factor          | Salary | Salary | Ben.   | Ben.    | 1.0 FTE |
| 33212         | Kettle Falls      | 4           | 0          | 2.41    |                     | 31,644 | 33,164 | 12,858 | 7,762   | 260.0   |
| 34002         | Yelm              | 34          | 387        | 15.73   |                     | 33,048 | 35,468 | 7,990  | 10,107  | 260.0   |
| 34003         | North Thurston    | 87          | 0          | 39.70   |                     | 33,747 | 38,279 | 14,066 | 9,505   | 260.0   |
| 34033         | Tumwater          | 35          | 0          | 15.09   |                     | 35,251 | 36,958 | 11,696 | 8,846   | 260.0   |
| 34111         | Olympia           | 50          | 69         | 25.19   |                     | 31,141 | 35,814 | 10,051 | 9,612   | 260.0   |
| 34307         | Rainier           | 2           | 0          | 1.28    |                     | 31,211 | 31,740 | 9,090  | 9,301   | 260.0   |
| 34324         | Griffin           | 3           | 0          | 1.11    |                     | 34,685 | 42,054 | 14,682 | 10,573  | 260.0   |
| 34402         | Tenino            | 9           | 0          | 4.77    |                     | 30,752 | 31,357 | 9,505  | 7,549   | 260.0   |
| 35200         | Wahkiakum         | 4           | 0          | 1.76    |                     | 32,308 | 37,838 | 16,086 | 8,273   | 260.0   |
| 36101         | Dixie             | 1           | 0          | 0.54    |                     | 32,952 | 33,759 | 18,068 | 7,605   | 260.0   |
| 36140         | Walla Walla       | 37          | 0          | 20.14   |                     | 32,734 | 35,778 | 12,321 | 8,586   | 260.0   |
| 36250         | College Place     | 12          | 0          | 3.97    |                     | 27,736 | 28,689 | 10,650 | 7,979   | 260.0   |
| 36300         | Touchet           | 2           | 0          | 1.08    |                     | 26,195 | 26,971 | 10,476 | 8,010   | 260.0   |
| 36400         | Columbia (Wal)    | 7           | 0          | 3.52    |                     | 28,943 | 29,115 | 15,398 | 8,588   | 260.0   |
| 36402         | Prescott          | 3           | 0          | 1.73    |                     | 32,350 | 35,180 | 14,652 | 9,057   | 260.0   |
| 37501         | Bellingham        | 67          | 1,053      | 28.97   |                     | 33,209 | 37,768 | 17,041 | 5,003   | 260.0   |
| 37502         | Ferndale          | 24          | 1,169      | 10.95   |                     | 33,292 | 35,998 | 10,780 | 9,001   | 260.0   |
| 37503         | Blaine            | 14          | 1,229      | 4.71    |                     | 38,932 | 48,606 | 15,650 | 9,025   | 260.0   |
| 37504         | Lynden            | 17          | 707        | 5.56    |                     | 32,958 | 39,066 | 13,694 | 9,484   | 260.0   |
| 37505         | Meridian          | 9           | 600        | 3.21    |                     | 31,129 | 33,644 | 15,517 | 7,920   | 260.0   |
| 37506         | Nooksack Valley   | 12          | 1,277      | 5.07    |                     | 32,843 | 41,664 | 16,136 | 9,272   | 260.0   |
| 37507         | Mount Baker       | 18          | 893        | 6.55    |                     | 31,792 | 35,889 | 15,052 | 8,983   | 260.0   |
| 37903         | Lummi             | 4           | 0          | 2.85    |                     | 31,359 | 31,339 | 10,545 | 4,354   | 260.0   |
| 38126         | Lacrosse          | 3           | 0          | 1.17    |                     | 30,649 | 43,926 | 18,830 | 7,950   | 260.0   |
| 38264         | Lamont            | 1           | 0          | 0.35    |                     | 35,396 | 36,107 | 14,005 | 8,544   | 260.0   |
| 38265         | Tekoa             | 2           | 0          | 1.05    |                     | 32,268 | 38,205 | 2,277  | 7,531   | 260.0   |
| 38267         | Pullman           | 14          | 0          | 6.54    |                     | 31,606 | 34,371 | 7,088  | 7,552   | 260.0   |
| 38300         | Colfax            | 5           | 0          | 2.04    |                     | 29,896 | 30,735 | 9,694  | 7,067   | 260.0   |
| 38301         | Palouse           | 3           | 0          | 1.16    |                     | 29,575 | 28,910 | 4,434  | 7,305   | 260.0   |
| 38302         | Garfield          | 1           | 0          | 0.40    |                     | 22,710 | 17,410 | 12,636 | 5,400   | 260.0   |
| 38306         | Colton            | 1           | 0          | 0.71    |                     | 44,110 | 53,736 | 16,899 | 10,429  | 260.0   |
| 38308         | Endicott          | 2           | 0          | 0.61    |                     | 31,497 | 33,209 | 5,795  | 8,033   | 260.0   |
| 38320         | Rosalia           | 3           | 0          | 1.20    |                     | 30,130 | 32,059 | 10,892 | 8,259   | 260.0   |
| 38322         | St. John          | 2           | 0          | 1.21    |                     | 33,389 | 37,097 | 13,510 | 8,186   | 260.0   |
| 38324         | Oakesdale         | 2           | 0          | 1.27    |                     | 31,938 | 38,908 | 15,662 | 8,725   | 260.0   |
| 39002         | Union Gap         | 4           | 1,275      | 2.56    |                     | 33,497 | 39,318 | 15,338 | 7,391   | 260.0   |
| 39003         | Naches Valley     | 11          | 0          | 4.40    |                     | 35,501 | 40,289 | 13,878 | 7,227   | 260.0   |
| 39007         | Yakima            | 92          | 301        | 56.79   |                     | 30,864 | 33,089 | 13,602 | 6,561   | 260.0   |
| 39090         | East Valley (Yak) | 16          | 871        | 8.45    |                     | 33,755 | 38,506 | 9,484  | 7,132   | 260.0   |
| 39119         | Selah             | 19          | 0          | 8.17    |                     | 32,701 | 32,960 | 11,744 | 6,318   | 260.0   |
| 39120         | Mabton            | 5           | 0          | 2.59    |                     | 35,980 | 40,495 | 12,194 | 8,320   | 260.0   |
| 39200         | Grandview         | 21          | 0          | 10.03   |                     | 36,238 | 46,176 | 12,745 | 3,635   | 260.0   |
| 39201         | Sunnyside         | 49          | 0          | 30.29   |                     | 34,796 | 37,260 | 12,669 | 7,233   | 260.0   |
| 39202         | Toppenish         | 25          | 0          | 17.53   |                     | 30,679 | 32,847 | 11,612 | 6,503   | 260.0   |
| 39203         | Highland          | 8           | 0          | 4.13    |                     | 29,994 | 29,518 | 10,574 | 6,158   | 260.0   |
| 39204         | Granger           | 6           | 0          | 4.45    |                     | 31,840 | 32,891 | 8,651  | 6,735   | 260.0   |
| 39205         | Zillah            | 8           | 0          | 3.35    |                     | 34,752 | 36,660 | 13,262 | 7,195   | 260.0   |
| 39207         | Wapato            | 23          | 0          | 14.01   |                     | 31,317 | 35,273 | 12,830 | 6,639   | 260.0   |
| 39208         | West Valley (Yak) | 31          | 0          | 12.42   |                     | 31,730 | 32,696 | 7,068  | 5,577   | 260.0   |
| 39209         | Mount Adams       | 5           | 0          | 2.93    |                     | 36,757 | 36,517 | 13,952 | 7,251   | 260.0   |

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Table 31: Classified Food Service Worker - Assignment 98-44-970

| District Name | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| State Summary | 5,115       | 258                  | 2,376.06 |                      | 33,638                          | 37,541          | 11,247         | 8,483         | 260.0              |

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Table 32: Classified Bus Operator - Assignment 99-52-950

| District Name |                   | Avg Add'l   |                      | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   | Individuals | Salary<br>per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01109         | Washtucna         | 3           | 0                    | 1.04         |                                 | 36,750                          | 31,592          | 2,018          | 8,154         | 260.0              |
| 01122         | Benge             | 1           | 0                    | 0.48         |                                 | 38,170                          | 41,076          | 16,110         | 8,878         | 260.0              |
| 01147         | Othello           | 22          | 0                    | 11.00        |                                 | 41,582                          | 51,647          | 14,558         | 10,482        | 260.0              |
| 01158         | Lind              | 8           | 0                    | 3.14         |                                 | 45,116                          | 49,769          | 17,546         | 10,438        | 260.0              |
| 01160         | Ritzville         | 8           | 15,373               | 0.17         |                                 | 35,385                          | 32,709          | 15,762         | 6,317         | 260.0              |
| 02250         | Clarkston         | 15          | 0                    | 6.00         |                                 | 39,555                          | 52,206          | 11,275         | 10,679        | 260.0              |
| 02420         | Asotin-Anatone    | 9           | 0                    | 2.41         |                                 | 38,747                          | 42,032          | 3,590          | 8,788         | 260.0              |
| 03017         | Kennewick         | 96          | 0                    | 46.61        |                                 | 38,896                          | 47,922          | 14,944         | 12,133        | 260.0              |
| 03050         | Paterson          | 5           | 0                    | 1.57         |                                 | 40,302                          | 35,237          | 10,775         | 9,033         | 260.0              |
| 03052         | Kiona-Benton City | 14          | 287                  | 4.10         |                                 | 52,414                          | 48,148          | 13,811         | 10,912        | 260.0              |
| 03053         | Finley            | 13          | 0                    | 4.26         |                                 | 36,426                          | 37,624          | 11,135         | 8,637         | 260.0              |
| 03116         | Prosser           | 31          | 0                    | 11.71        |                                 | 37,609                          | 42,877          | 5,307          | 6,420         | 260.0              |
| 03400         | Richland          | 65          | 0                    | 31.22        |                                 | 39,830                          | 39,780          | 16,625         | 6,171         | 260.0              |
| 04019         | Manson            | 10          | 0                    | 2.15         |                                 | 40,830                          | 49,654          | 10,591         | 9,500         | 260.0              |
| 04127         | Entiat            | 4           | 0                    | 1.39         |                                 | 39,043                          | 48,695          | 14,225         | 9,852         | 260.0              |
| 04129         | Lake Chelan       | 24          | 0                    | 5.44         |                                 | 43,181                          | 59,200          | 11,639         | 10,244        | 260.0              |
| 04222         | Cashmere          | 10          | 132                  | 2.81         |                                 | 41,730                          | 56,953          | 23,128         | 10,417        | 260.0              |
| 04228         | Cascade           | 14          | 0                    | 6.02         |                                 | 39,401                          | 39,155          | 10,227         | 9,374         | 260.0              |
| 04246         | Wenatchee         | 32          | 0                    | 14.06        |                                 | 41,101                          | 49,130          | 13,612         | 10,110        | 260.0              |
| 05121         | Port Angeles      | 25          | 1,930                | 0.00         |                                 | 0                               | 0               | 0              | 0             | 0.0                |
| 05313         | Crescent          | 4           | 0                    | 0.67         |                                 | 38,787                          | 43,966          | 11,977         | 6,898         | 260.0              |
| 05323         | Sequim            | 25          | 88                   | 9.42         |                                 | 39,263                          | 45,399          | 31,330         | 8,849         | 260.0              |
| 05401         | Cape Flattery     | 5           | 692                  | 1.87         |                                 | 43,449                          | 67,966          | 11,040         | 9,288         | 260.0              |
| 05402         | Quillayute Valley | 8           | 1,049                | 3.23         |                                 | 40,582                          | 43,132          | 7,660          | 10,364        | 260.0              |
| 06037         | Vancouver         | 122         | 0                    | 66.98        |                                 | 45,977                          | 51,851          | 12,853         | 9,109         | 260.0              |
| 06103         | Green Mountain    | 5           | 0                    | 1.26         |                                 | 39,377                          | 37,900          | 12,670         | 8,607         | 260.0              |
| 06112         | Washougal         | 29          | 0                    | 18.89        |                                 | 26,471                          | 27,849          | 6,694          | 5,954         | 260.0              |
| 06114         | Evergreen (Clark) | 230         | 0                    | 112.39       |                                 | 46,819                          | 50,830          | 13,865         | 11,762        | 260.0              |
| 06117         | Camas             | 59          | 113                  | 24.47        |                                 | 44,248                          | 51,505          | 13,360         | 11,251        | 260.0              |
| 07002         | Dayton            | 5           | 0                    | 1.68         |                                 | 35,697                          | 47,592          | 9,641          | 9,325         | 260.0              |
| 07035         | Starbuck          | 1           | 0                    | 0.49         |                                 | 51,691                          | 59,445          | 11,072         | 11,181        | 260.0              |
| 08122         | Longview          | 36          | 0                    | 20.19        |                                 | 39,421                          | 45,585          | 12,702         | 10,348        | 260.0              |
| 08130         | Toutle Lake       | 10          | 0                    | 3.67         |                                 | 35,578                          | 37,974          | 14,810         | 9,569         | 260.0              |
| 08401         | Castle Rock       | 14          | 1,334                | 4.24         |                                 | 37,099                          | 47,516          | 8,649          | 6,711         | 260.0              |
| 08404         | Woodland          | 82          | 0                    | 35.19        |                                 | 40,195                          | 45,076          | 13,343         | 10,402        | 260.0              |
| 08458         | Kelso             | 29          | 0                    | 13.57        |                                 | 41,114                          | 49,526          | 9,119          | 10,653        | 260.0              |
| 09013         | Orondo            | 5           | 217                  | 1.36         |                                 | 41,866                          | 43,878          | 4,718          | 9,333         | 260.0              |
| 09075         | Bridgeport        | 4           | 0                    | 1.39         |                                 | 34,368                          | 50,522          | 6,041          | 8,580         | 260.0              |
| 09102         | Palisades         | 2           | 0                    | 0.75         |                                 | 34,391                          | 35,094          | 16,017         | 8,441         | 260.0              |
| 09206         | Eastmont          | 29          | 43                   | 10.79        |                                 | 41,514                          | 47,186          | 8,882          | 10,062        | 260.0              |
| 09207         | Mansfield         | 2           | 0                    | 0.69         |                                 | 37,880                          | 40,109          | 0              | 6,853         | 260.0              |
| 09209         | Waterville        | 4           | 0                    | 1.44         |                                 | 39,062                          | 37,207          | 8,174          | 9,504         | 260.0              |
| 10003         | Keller            | 2           | 0                    | 1.04         |                                 | 35,532                          | 31,929          | 9,865          | 8,611         | 260.0              |
| 10050         | Curlew            | 3           | 0                    | 0.77         |                                 | 36,851                          | 46,337          | 3,654          | 3,020         | 260.0              |
| 10065         | Orient            | 4           | 0                    | 1.77         |                                 | 32,856                          | 32,854          | 5,837          | 7,261         | 260.0              |
| 10070         | Inchelium         | 3           | 0                    | 1.09         |                                 | 36,015                          | 54,895          | 34,526         | 7,303         | 260.0              |
| 10309         | Republic          | 5           | 0                    | 1.98         |                                 | 34,771                          | 42,895          | 0              | 8,716         | 260.0              |
| 11001         | Pasco             | 101         | 0                    | 44.23        |                                 | 38,649                          | 44,330          | 13,302         | 15,577        | 260.0              |
| 11051         | North Franklin    | 23          | 0                    | 9.83         |                                 | 38,681                          | 44,620          | 12,499         | 10,122        | 260.0              |
| 11054         | Star              | 3           | 0                    | 1.18         |                                 | 34,634                          | 24,637          | 15,861         | 7,930         | 260.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
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Table 32: Classified Bus Operator - Assignment 99-52-950

| District Name |                   | Avg Add'l   |                      | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   | Individuals | Salary<br>per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 11056         | Kahlotus          | 2           | 0                    | 0.41         |                                 | 37,788                          | 40,776          | 15,710         | 8,089         | 260.0              |
| 12110         | Pomeroy           | 6           | 0                    | 2.06         |                                 | 34,807                          | 34,795          | 7,036          | 9,769         | 260.0              |
| 13073         | Wahluke           | 16          | 0                    | 8.21         |                                 | 38,347                          | 48,590          | 11,424         | 7,937         | 260.0              |
| 13144         | Quincy            | 22          | 0                    | 9.84         |                                 | 38,344                          | 46,975          | 17,938         | 9,736         | 260.0              |
| 13146         | Warden            | 6           | 0                    | 2.19         |                                 | 36,999                          | 54,515          | 12,809         | 8,652         | 260.0              |
| 13151         | Coulee-Hartline   | 7           | 0                    | 2.39         |                                 | 36,263                          | 41,675          | 2,089          | 8,322         | 260.0              |
| 13156         | Soap Lake         | 6           | 0                    | 2.30         |                                 | 40,595                          | 49,086          | 16,976         | 9,251         | 260.0              |
| 13160         | Royal             | 14          | 1,241                | 6.40         |                                 | 41,360                          | 50,117          | 19,229         | 8,747         | 260.0              |
| 13161         | Moses Lake        | 53          | 0                    | 26.43        |                                 | 40,874                          | 49,220          | 13,100         | 9,020         | 260.0              |
| 13165         | Ephrata           | 23          | 0                    | 9.33         |                                 | 42,199                          | 48,317          | 11,093         | 9,967         | 260.0              |
| 13167         | Wilson Creek      | 6           | 0                    | 2.31         |                                 | 37,639                          | 41,626          | 14,155         | 10,582        | 260.0              |
| 13301         | Grand Coulee Dam  | 11          | 0                    | 3.37         |                                 | 41,205                          | 41,237          | 12,947         | 8,461         | 260.0              |
| 14005         | Aberdeen          | 15          | 0                    | 7.42         |                                 | 37,940                          | 47,348          | 9,622          | 10,721        | 260.0              |
| 14028         | Hoquiam           | 10          | 1,346                | 4.03         |                                 | 44,715                          | 65,046          | 12,225         | 11,997        | 260.0              |
| 14064         | North Beach       | 8           | 0                    | 4.31         |                                 | 38,779                          | 44,485          | 13,751         | 12,649        | 260.0              |
| 14065         | McCleary          | 4           | 0                    | 1.89         |                                 | 35,804                          | 36,965          | 14,972         | 9,321         | 260.0              |
| 14066         | Montesano         | 10          | 0                    | 3.87         |                                 | 37,049                          | 51,802          | 13,182         | 9,920         | 260.0              |
| 14068         | Elma              | 17          | 64                   | 4.98         |                                 | 38,359                          | 46,585          | 14,160         | 11,232        | 260.0              |
| 14097         | Lake Quinault     | 4           | 0                    | 1.95         |                                 | 37,849                          | 72,474          | 12,922         | 15,204        | 260.0              |
| 14099         | Cosmopolis        | 1           | 0                    | 0.24         |                                 | 37,084                          | 35,715          | 10,671         | 8,202         | 260.0              |
| 14117         | Wishkah Valley    | 3           | 0                    | 0.65         |                                 | 36,349                          | 80,112          | 7,250          | 9,897         | 260.0              |
| 14172         | Ocosta            | 9           | 0                    | 3.53         |                                 | 36,760                          | 52,044          | 6,105          | 11,287        | 260.0              |
| 14400         | Oakville          | 3           | 0                    | 1.09         |                                 | 32,440                          | 46,306          | 2,604          | 8,790         | 260.0              |
| 15201         | Oak Harbor        | 34          | 1,227                | 16.44        |                                 | 42,634                          | 48,128          | 15,225         | 10,185        | 260.0              |
| 15204         | Coupeville        | 5           | 0                    | 2.62         |                                 | 47,285                          | 62,260          | 16,305         | 11,100        | 260.0              |
| 15206         | South Whidbey     | 12          | 1,292                | 6.36         |                                 | 40,656                          | 48,684          | 14,719         | 10,139        | 260.0              |
| 16020         | Queets-Clearwater | 1           | 0                    | 0.50         |                                 | 41,932                          | 41,933          | 10,790         | 9,618         | 260.0              |
| 16046         | Brinnon           | 2           | 0                    | 0.63         |                                 | 45,179                          | 35,139          | 15,410         | 9,026         | 260.0              |
| 16048         | Quilcene          | 6           | 0                    | 1.85         |                                 | 40,299                          | 46,991          | 3,085          | 7,360         | 260.0              |
| 16049         | Chimacum          | 11          | 0                    | 5.41         |                                 | 39,536                          | 44,750          | 13,046         | 8,501         | 260.0              |
| 16050         | Port Townsend     | 8           | 1,516                | 4.22         |                                 | 37,251                          | 44,983          | 17,478         | 8,940         | 260.0              |
| 17210         | Federal Way       | 119         | 0                    | 56.49        |                                 | 46,870                          | 59,586          | 14,926         | 12,298        | 260.0              |
| 17216         | Enumclaw          | 34          | 18                   | 16.04        |                                 | 45,885                          | 50,871          | 9,929          | 12,330        | 260.0              |
| 17400         | Mercer Island     | 30          | 1,765                | 13.55        |                                 | 47,343                          | 60,321          | 12,648         | 12,126        | 260.0              |
| 17401         | Highline          | 77          | 0                    | 46.59        |                                 | 42,343                          | 54,791          | 13,962         | 10,793        | 260.0              |
| 17403         | Renton            | 81          | 0                    | 48.07        |                                 | 50,400                          | 59,191          | 14,961         | 10,842        | 260.0              |
| 17404         | Skykomish         | 4           | 0                    | 1.31         |                                 | 38,303                          | 39,310          | 13,761         | 6,825         | 260.0              |
| 17405         | Bellevue          | 81          | 0                    | 39.21        |                                 | 49,480                          | 66,090          | 17,260         | 10,518        | 260.0              |
| 17406         | Tukwila           | 11          | 0                    | 5.51         |                                 | 44,665                          | 59,554          | 10,477         | 11,234        | 260.0              |
| 17407         | Riverview         | 25          | 0                    | 14.35        |                                 | 43,978                          | 52,708          | 10,456         | 11,139        | 260.0              |
| 17408         | Auburn            | 91          | 0                    | 54.88        |                                 | 48,943                          | 53,559          | 12,751         | 7,187         | 260.0              |
| 17409         | Tahoma            | 51          | 0                    | 25.79        |                                 | 44,792                          | 51,366          | 13,592         | 11,705        | 260.0              |
| 17410         | Snoqualmie Valley | 48          | 0                    | 22.81        |                                 | 41,962                          | 51,713          | 13,277         | 10,546        | 260.0              |
| 17411         | Issaquah          | 119         | 0                    | 60.02        |                                 | 48,006                          | 58,622          | 3,780          | 11,630        | 260.0              |
| 17412         | Shoreline         | 49          | 0                    | 22.69        |                                 | 46,392                          | 65,770          | 14,421         | 11,831        | 260.0              |
| 17414         | Lake Washington   | 98          | 0                    | 50.37        |                                 | 50,776                          | 58,969          | 17,228         | 10,316        | 260.0              |
| 17415         | Kent              | 135         | 250                  | 78.99        |                                 | 49,153                          | 50,579          | 14,944         | 11,929        | 260.0              |
| 17417         | Northshore        | 111         | 0                    | 67.74        |                                 | 44,881                          | 49,911          | 14,624         | 13,991        | 260.0              |
| 18100         | Bremerton         | 25          | 0                    | 15.03        |                                 | 43,189                          | 53,905          | 13,170         | 10,989        | 260.0              |
| 18303         | Bainbridge        | 26          | 0                    | 11.17        |                                 | 49,529                          | 57,229          | 13,669         | 10,264        | 260.0              |

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Table 32: Classified Bus Operator - Assignment 99-52-950

| District Name |                 | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-----------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                 |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 18400         | North Kitsap    | 45          | 0                    | 25.17        |                      | 49,437                          | 55,590          | 13,943         | 10,973        | 260.0              |
| 18401         | Central Kitsap  | 72          | 1,765                | 38.14        |                      | 44,010                          | 56,177          | 13,849         | 10,457        | 260.0              |
| 18402         | South Kitsap    | 80          | 116                  | 42.29        |                      | 42,436                          | 44,388          | 14,718         | 9,713         | 260.0              |
| 19028         | Easton          | 2           | 0                    | 0.53         |                      | 40,568                          | 40,413          | 15,157         | 7,712         | 260.0              |
| 19400         | Thorp           | 3           | 0                    | 0.87         |                      | 37,006                          | 58,177          | 6,040          | 5,684         | 260.0              |
| 19401         | Ellensburg      | 25          | 240                  | 10.06        |                      | 40,317                          | 53,689          | 10,277         | 8,383         | 260.0              |
| 19403         | Kittitas        | 6           | 0                    | 2.81         |                      | 35,624                          | 35,632          | 22,755         | 6,537         | 260.0              |
| 19404         | Cle Elum-Roslyn | 12          | 0                    | 3.86         |                      | 37,858                          | 46,381          | 12,147         | 6,640         | 260.0              |
| 20094         | Wishram         | 4           | 0                    | 0.80         |                      | 23,435                          | 27,707          | 603            | 7,464         | 260.0              |
| 20203         | Bickleton       | 4           | 682                  | 1.20         |                      | 36,530                          | 25,193          | 4,447          | 6,471         | 260.0              |
| 20215         | Centerville     | 4           | 210                  | 1.29         |                      | 33,260                          | 29,269          | 10,781         | 8,173         | 260.0              |
| 20400         | Trout Lake      | 2           | 0                    | 0.27         |                      | 45,585                          | 40,291          | 6,782          | 7,017         | 260.0              |
| 20401         | Glenwood        | 2           | 0                    | 0.55         |                      | 40,276                          | 45,502          | 5,998          | 11,149        | 260.0              |
| 20402         | Klickitat       | 3           | 0                    | 0.71         |                      | 36,171                          | 47,301          | 5,901          | 9,253         | 260.0              |
| 20403         | Roosevelt       | 2           | 0                    | 0.63         |                      | 33,978                          | 35,746          | 3,389          | 11,235        | 260.0              |
| 20404         | Goldendale      | 10          | 0                    | 3.65         |                      | 37,976                          | 37,680          | 5,074          | 7,757         | 260.0              |
| 20405         | White Salmon    | 9           | 211                  | 2.83         |                      | 39,231                          | 53,775          | 3,630          | 9,793         | 260.0              |
| 20406         | Lyle            | 4           | 0                    | 1.45         |                      | 61,891                          | 58,261          | 16,255         | 17,139        | 260.0              |
| 21014         | Napavine        | 10          | 0                    | 3.21         |                      | 38,446                          | 42,467          | 14,119         | 9,261         | 260.0              |
| 21036         | Evaline         | 1           | 0                    | 0.18         |                      | 34,359                          | 43,132          | 4,081          | 9,782         | 260.0              |
| 21206         | Mossyrock       | 7           | 0                    | 2.07         |                      | 36,495                          | 44,446          | 13,176         | 8,043         | 260.0              |
| 21214         | Morton          | 6           | 0                    | 1.96         |                      | 34,374                          | 38,700          | 7,641          | 6,825         | 260.0              |
| 21232         | Winlock         | 9           | 0                    | 3.42         |                      | 37,469                          | 43,082          | 6,513          | 10,060        | 260.0              |
| 21234         | Boistfort       | 2           | 0                    | 0.61         |                      | 37,711                          | 26,128          | 12,640         | 8,631         | 260.0              |
| 21237         | Toledo          | 9           | 0                    | 3.76         |                      | 37,643                          | 39,579          | 10,716         | 9,798         | 260.0              |
| 21300         | Onalaska        | 8           | 223                  | 3.88         |                      | 35,793                          | 43,228          | 9,540          | 9,501         | 260.0              |
| 21301         | Pe Ell          | 5           | 0                    | 1.64         |                      | 40,258                          | 42,853          | 15,927         | 8,813         | 260.0              |
| 21302         | Chehalis        | 19          | 0                    | 7.87         |                      | 39,484                          | 41,631          | 15,735         | 9,394         | 260.0              |
| 21303         | White Pass      | 9           | 0                    | 3.45         |                      | 33,481                          | 40,664          | 9,432          | 8,736         | 260.0              |
| 21401         | Centralia       | 30          | 0                    | 12.61        |                      | 40,096                          | 47,434          | 12,070         | 10,539        | 260.0              |
| 22008         | Sprague         | 3           | 0                    | 0.56         |                      | 36,604                          | 67,694          | 2,895          | 5,588         | 260.0              |
| 22009         | Reardan         | 13          | 0                    | 5.25         |                      | 35,194                          | 41,613          | 10,066         | 8,625         | 260.0              |
| 22017         | Almira          | 3           | 0                    | 0.92         |                      | 36,231                          | 34,984          | 15,621         | 9,337         | 260.0              |
| 22073         | Creston         | 2           | 0                    | 0.81         |                      | 38,393                          | 44,423          | 13,583         | 9,160         | 260.0              |
| 22105         | Odessa          | 5           | 0                    | 2.05         |                      | 33,820                          | 38,032          | 10,045         | 8,240         | 260.0              |
| 22200         | Wilbur          | 7           | 0                    | 2.64         |                      | 38,588                          | 44,075          | 19,038         | 9,675         | 260.0              |
| 22204         | Harrington      | 5           | 0                    | 1.77         |                      | 38,135                          | 49,864          | 13,594         | 5,463         | 260.0              |
| 22207         | Davenport       | 8           | 0                    | 3.36         |                      | 39,109                          | 43,784          | 7,171          | 8,506         | 260.0              |
| 23042         | Southside       | 2           | 0                    | 0.72         |                      | 42,607                          | 52,228          | 5,118          | 11,949        | 260.0              |
| 23054         | Grapeview       | 3           | 969                  | 1.09         |                      | 37,855                          | 55,897          | 20,361         | 10,243        | 260.0              |
| 23309         | Shelton         | 29          | 1,975                | 18.38        |                      | 38,478                          | 47,033          | 13,916         | 10,910        | 260.0              |
| 23311         | Mary M. Knight  | 5           | 185                  | 1.92         |                      | 37,645                          | 44,272          | 3,520          | 11,124        | 260.0              |
| 23402         | Pioneer         | 11          | 1,697                | 5.34         |                      | 35,705                          | 40,166          | 8,843          | 10,528        | 260.0              |
| 23403         | North Mason     | 30          | 0                    | 15.67        |                      | 38,889                          | 38,884          | 9,554          | 8,986         | 260.0              |
| 23404         | Hood Canal      | 8           | 0                    | 3.86         |                      | 38,727                          | 46,546          | 14,915         | 12,245        | 260.0              |
| 24014         | Nespelem        | 5           | 0                    | 1.48         |                      | 39,379                          | 49,261          | 12,665         | 10,065        | 260.0              |
| 24019         | Omak            | 13          | 215                  | 5.15         |                      | 42,047                          | 53,855          | 10,947         | 10,482        | 260.0              |
| 24105         | Okanogan        | 9           | 0                    | 3.43         |                      | 39,409                          | 46,382          | 9,512          | 9,355         | 260.0              |
| 24111         | Brewster        | 5           | 0                    | 1.30         |                      | 38,843                          | 60,295          | 5,979          | 9,403         | 260.0              |
| 24122         | Pateros         | 5           | 0                    | 2.20         |                      | 36,903                          | 46,520          | 8,766          | 7,015         | 260.0              |

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Table 32: Classified Bus Operator - Assignment 99-52-950

|               |                   |             | Avg Add'l  |       | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 24350         | Methow Valley     | 11          | 0          | 4.71  |            | 37,852              | 46,390 | 30,306 | 9,600  | 260.0   |
| 24404         | Tonasket          | 16          | 992        | 4.74  |            | 37,961              | 41,319 | 10,395 | 7,784  | 260.0   |
| 24410         | Oroville          | 5           | 2,673      | 1.76  |            | 35,751              | 44,894 | 20,930 | 10,071 | 260.0   |
| 25101         | Ocean Beach       | 14          | 0          | 4.67  |            | 39,022              | 63,925 | 17,811 | 10,616 | 260.0   |
| 25116         | Raymond           | 7           | 0          | 2.53  |            | 39,754              | 53,841 | 14,808 | 11,237 | 260.0   |
| 25118         | South Bend        | 7           | 0          | 2.44  |            | 37,878              | 43,213 | 8,371  | 11,485 | 260.0   |
| 25155         | Naselle-Grays R.  | 5           | 0          | 1.93  |            | 33,061              | 43,373 | 3,436  | 8,419  | 260.0   |
| 25160         | Willapa Valley    | 10          | 0          | 3.00  |            | 38,708              | 42,876 | 12,678 | 8,329  | 260.0   |
| 25200         | North River       | 2           | 0          | 0.78  |            | 40,290              | 45,900 | 8,096  | 11,528 | 260.0   |
| 26059         | Cusick            | 3           | 0          | 1.04  |            | 38,385              | 42,485 | 20,033 | 8,499  | 260.0   |
| 26070         | Selkirk           | 5           | 0          | 1.83  |            | 36,152              | 49,479 | 12,290 | 7,996  | 260.0   |
| 27003         | Puyallup          | 136         | 0          | 65.20 |            | 44,673              | 59,916 | 10,477 | 13,864 | 260.0   |
| 27010         | Tacoma            | 52          | 0          | 38.90 |            | 44,706              | 55,622 | 12,520 | 10,641 | 260.0   |
| 27019         | Carbonado         | 2           | 0          | 0.83  |            | 39,925              | 43,169 | 16,429 | 10,125 | 260.0   |
| 27083         | University Place  | 30          | 3          | 13.56 |            | 44,809              | 55,199 | 8,217  | 11,490 | 260.0   |
| 27320         | Sumner            | 59          | 6          | 33.12 |            | 43,490              | 52,506 | 10,836 | 11,646 | 260.0   |
| 27343         | Dieringer         | 14          | 1,644      | 6.03  |            | 40,025              | 49,402 | 12,231 | 11,094 | 260.0   |
| 27344         | Orting            | 13          | 1,017      | 6.55  |            | 43,289              | 48,419 | 15,111 | 12,441 | 260.0   |
| 27400         | Clover Park       | 83          | 5,181      | 42.40 |            | 46,532              | 61,600 | 12,519 | 14,693 | 260.0   |
| 27401         | Peninsula         | 73          | 0          | 39.96 |            | 42,637              | 48,427 | 12,123 | 11,258 | 260.0   |
| 27402         | Franklin Pierce   | 52          | 0          | 30.83 |            | 45,362              | 53,813 | 12,870 | 11,574 | 260.0   |
| 27403         | Bethel            | 161         | 31         | 98.03 |            | 44,107              | 50,512 | 10,924 | 12,385 | 260.0   |
| 27404         | Eatonville        | 24          | 57         | 11.09 |            | 38,667              | 47,061 | 23,354 | 10,238 | 260.0   |
| 27416         | White River       | 33          | 0          | 15.64 |            | 41,915              | 47,645 | 13,436 | 11,335 | 260.0   |
| 27417         | Fife              | 33          | 0          | 16.45 |            | 42,829              | 49,322 | 14,772 | 11,621 | 260.0   |
| 28137         | Orcas Island      | 4           | 709        | 1.54  |            | 43,058              | 64,212 | 17,985 | 10,961 | 260.0   |
| 28144         | Lopez Island      | 4           | 0          | 1.44  |            | 42,729              | 55,391 | 12,256 | 9,496  | 260.0   |
| 28149         | San Juan Island   | 6           | 1,050      | 2.49  |            | 41,278              | 53,308 | 11,783 | 11,124 | 260.0   |
| 29011         | Concrete          | 9           | 0          | 3.17  |            | 38,267              | 45,687 | 11,969 | 10,338 | 260.0   |
| 29100         | Burlington-Edison | 32          | 0          | 14.06 |            | 47,811              | 56,298 | 12,156 | 10,787 | 260.0   |
| 29101         | Sedro-Woolley     | 32          | 0          | 18.00 |            | 47,807              | 53,797 | 13,692 | 11,225 | 260.0   |
| 29311         | La Conner         | 9           | 1,052      | 2.85  |            | 42,462              | 57,460 | 16,254 | 9,705  | 260.0   |
| 29317         | Conway            | 5           | 0          | 1.74  |            | 39,752              | 42,669 | 14,178 | 7,998  | 260.0   |
| 29320         | Mt Vernon         | 36          | 1,462      | 19.61 |            | 44,253              | 54,521 | 12,693 | 11,385 | 260.0   |
| 30002         | Skamania          | 2           | 0          | 0.59  |            | 34,937              | 37,515 | 6,613  | 8,707  | 260.0   |
| 30029         | Mount Pleasant    | 2           | 0          | 0.73  |            | 39,760              | 32,598 | 0      | 10,190 | 260.0   |
| 30031         | Mill A            | 3           | 0          | 0.68  |            | 38,278              | 42,129 | 10,656 | 10,132 | 260.0   |
| 30303         | Stevenson-Carson  | 9           | 891        | 3.73  |            | 37,560              | 43,445 | 17,484 | 11,840 | 260.0   |
| 31002         | Everett           | 43          | 0          | 24.22 |            | 41,959              | 50,812 | 13,259 | 11,934 | 260.0   |
| 31004         | Lake Stevens      | 77          | 1,682      | 36.79 |            | 46,087              | 55,764 | 14,414 | 12,180 | 260.0   |
| 31006         | Mukilteo          | 85          | 0          | 47.52 |            | 52,861              | 59,942 | 14,318 | 13,815 | 260.0   |
| 31015         | Edmonds           | 128         | 0          | 89.21 |            | 46,880              | 49,240 | 14,044 | 9,897  | 260.0   |
| 31016         | Arlington         | 38          | 1,866      | 20.70 |            | 48,543              | 56,236 | 14,363 | 12,630 | 260.0   |
| 31025         | Marysville        | 76          | 2,044      | 46.61 |            | 45,636              | 53,051 | 11,627 | 12,913 | 260.0   |
| 31063         | Index             | 2           | 0          | 0.52  |            | 39,067              | 50,443 | 5,603  | 4,764  | 260.0   |
| 31103         | Monroe            | 52          | 1,734      | 25.13 |            | 47,254              | 58,693 | 14,112 | 12,765 | 260.0   |
| 31201         | Snohomish         | 58          | 0          | 28.78 |            | 51,590              | 58,225 | 18,081 | 14,611 | 260.0   |
| 31306         | Lakewood          | 26          | 0          | 11.73 |            | 48,507              | 55,696 | 11,996 | 12,578 | 260.0   |
| 31311         | Sultan            | 17          | 2,068      | 9.36  |            | 44,700              | 55,221 | 5,169  | 11,902 | 260.0   |
| 31330         | Darrington        | 5           | 1,091      | 1.84  |            | 42,390              | 63,132 | 8,120  | 9,180  | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 32: Classified Bus Operator - Assignment 99-52-950

| District Name |                   | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 31401         | Stanwood-Camano   | 41          | 1,568                | 21.79        |                      | 47,264                          | 54,077          | 15,084         | 12,790        | 260.0              |
| 32123         | Orchard Prairie   | 1           | 0                    | 0.30         |                      | 39,270                          | 46,389          | 0              | 4,803         | 260.0              |
| 32312         | Great Northern    | 3           | 0                    | 0.89         |                      | 36,739                          | 49,887          | 4,453          | 8,766         | 260.0              |
| 32326         | Medical Lake      | 17          | 0                    | 6.70         |                      | 35,862                          | 40,359          | 16,116         | 6,991         | 260.0              |
| 32354         | Mead              | 74          | 0                    | 37.16        |                      | 41,376                          | 46,146          | 10,095         | 9,992         | 260.0              |
| 32356         | Central Valley    | 59          | 0                    | 33.04        |                      | 39,175                          | 48,002          | 3,511          | 9,494         | 260.0              |
| 32358         | Freeman           | 15          | 0                    | 5.16         |                      | 35,904                          | 40,442          | 17,166         | 8,155         | 260.0              |
| 32360         | Cheney            | 51          | 0                    | 19.99        |                      | 38,634                          | 45,796          | 10,536         | 8,002         | 260.0              |
| 32361         | East Valley (Spo) | 32          | 0                    | 17.51        |                      | 40,011                          | 44,777          | 16,303         | 9,544         | 260.0              |
| 32362         | Liberty           | 10          | 0                    | 3.83         |                      | 34,964                          | 39,556          | 9,860          | 8,517         | 260.0              |
| 32363         | West Valley (Spo) | 22          | 0                    | 8.75         |                      | 38,517                          | 38,248          | 9,993          | 8,567         | 260.0              |
| 32414         | Deer Park         | 28          | 0                    | 11.46        |                      | 36,820                          | 41,965          | 11,217         | 8,191         | 260.0              |
| 33030         | Onion Creek       | 2           | 0                    | 0.66         |                      | 34,811                          | 39,772          | 20,591         | 7,912         | 260.0              |
| 33036         | Chewelah          | 12          | 0                    | 4.01         |                      | 37,987                          | 45,591          | 6,722          | 8,186         | 260.0              |
| 33049         | Wellpinit         | 7           | 0                    | 2.40         |                      | 36,745                          | 38,255          | 8,738          | 9,341         | 260.0              |
| 33070         | Valley            | 11          | 0                    | 5.08         |                      | 35,917                          | 39,836          | 14,171         | 8,366         | 260.0              |
| 33202         | Summit Valley     | 2           | 0                    | 0.70         |                      | 38,787                          | 41,848          | 4,964          | 9,732         | 260.0              |
| 33205         | Evergreen (Ste)   | 2           | 0                    | 0.70         |                      | 33,633                          | 32,284          | 14,264         | 8,180         | 260.0              |
| 33206         | Columbia (Ste)    | 6           | 0                    | 2.31         |                      | 32,752                          | 41,415          | 13,975         | 8,439         | 260.0              |
| 33207         | Mary Walker       | 8           | 0                    | 3.28         |                      | 35,149                          | 44,110          | 12,966         | 8,836         | 260.0              |
| 33211         | Northport         | 6           | 0                    | 2.27         |                      | 35,291                          | 41,547          | 9,972          | 9,569         | 260.0              |
| 33212         | Kettle Falls      | 10          | 0                    | 3.79         |                      | 37,190                          | 47,864          | 10,637         | 8,526         | 260.0              |
| 34002         | Yelm              | 42          | 108                  | 22.69        |                      | 42,030                          | 47,737          | 15,434         | 11,958        | 260.0              |
| 34003         | North Thurston    | 82          | 0                    | 50.15        |                      | 43,251                          | 48,301          | 1,959          | 11,756        | 260.0              |
| 34033         | Tumwater          | 48          | 0                    | 23.03        |                      | 41,381                          | 49,075          | 10,793         | 10,041        | 260.0              |
| 34111         | Olympia           | 52          | 8                    | 25.94        |                      | 39,369                          | 54,088          | 10,711         | 11,587        | 260.0              |
| 34307         | Rainier           | 7           | 0                    | 2.50         |                      | 36,338                          | 44,285          | 4,734          | 8,912         | 260.0              |
| 34324         | Griffin           | 13          | 0                    | 4.91         |                      | 43,849                          | 46,355          | 12,247         | 11,074        | 260.0              |
| 34402         | Tenino            | 2           | 0                    | 0.10         |                      | 31,250                          | 34,500          | 8,711          | 6,444         | 260.0              |
| 35200         | Wahkiakum         | 7           | 0                    | 1.93         |                      | 38,003                          | 45,229          | 0              | 14,400        | 260.0              |
| 36101         | Dixie             | 3           | 0                    | 0.81         |                      | 35,570                          | 37,253          | 18,147         | 7,221         | 260.0              |
| 36140         | Walla Walla       | 23          | 139                  | 9.68         |                      | 40,377                          | 52,577          | 9,880          | 8,948         | 260.0              |
| 36250         | College Place     | 7           | 0                    | 2.93         |                      | 37,239                          | 44,799          | 10,776         | 9,733         | 260.0              |
| 36300         | Touchet           | 3           | 0                    | 0.91         |                      | 35,284                          | 38,672          | 0              | 6,242         | 260.0              |
| 36400         | Columbia (Wal)    | 10          | 0                    | 4.93         |                      | 37,134                          | 31,371          | 13,247         | 9,542         | 260.0              |
| 36401         | Waitsburg         | 3           | 0                    | 0.74         |                      | 41,882                          | 61,617          | 5,994          | 8,251         | 260.0              |
| 36402         | Prescott          | 7           | 0                    | 3.09         |                      | 34,861                          | 40,461          | 14,003         | 9,712         | 260.0              |
| 37501         | Bellingham        | 46          | 1,702                | 23.34        |                      | 44,701                          | 54,406          | 28,516         | 5,966         | 260.0              |
| 37502         | Ferndale          | 36          | 1,334                | 20.26        |                      | 41,483                          | 43,914          | 12,919         | 10,617        | 260.0              |
| 37503         | Blaine            | 21          | 1,407                | 8.47         |                      | 45,186                          | 56,779          | 15,719         | 10,527        | 260.0              |
| 37504         | Lynden            | 19          | 1,480                | 8.91         |                      | 41,036                          | 50,672          | 12,872         | 12,112        | 260.0              |
| 37505         | Meridian          | 13          | 1,526                | 5.64         |                      | 41,477                          | 53,507          | 11,729         | 10,408        | 260.0              |
| 37506         | Nooksack Valley   | 16          | 1,579                | 6.93         |                      | 41,700                          | 55,556          | 16,308         | 11,462        | 260.0              |
| 37507         | Mount Baker       | 28          | 1,153                | 14.73        |                      | 39,329                          | 46,360          | 11,904         | 11,144        | 260.0              |
| 37903         | Lummi             | 5           | 0                    | 3.56         |                      | 31,218                          | 31,197          | 7,384          | 4,310         | 260.0              |
| 38126         | Lacrosse          | 4           | 0                    | 1.22         |                      | 38,771                          | 38,387          | 4,984          | 8,407         | 260.0              |
| 38264         | Lamont            | 2           | 0                    | 0.29         |                      | 42,479                          | 90,104          | 54,650         | 5,967         | 260.0              |
| 38265         | Tekoa             | 2           | 0                    | 0.81         |                      | 35,622                          | 40,964          | 6,669          | 5,360         | 260.0              |
| 38267         | Pullman           | 16          | 0                    | 6.57         |                      | 37,563                          | 52,188          | 0              | 0             | 260.0              |
| 38300         | Colfax            | 10          | 0                    | 3.24         |                      | 42,428                          | 44,954          | 12,508         | 8,899         | 260.0              |

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Table 32: Classified Bus Operator - Assignment 99-52-950

|               |                   | Avg Add'l   |            |          | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                   | Salary      |            | Total    | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 38302         | Garfield          | 7           | 0          | 1.93     |            | 38,113              | 80,760 | 7,468  | 15,778 | 260.0   |
| 38304         | Steptoe           | 2           | 0          | 0.69     |            | 41,104              | 41,063 | 5,840  | 10,910 | 260.0   |
| 38308         | Endicott          | 4           | 0          | 1.30     |            | 41,531              | 52,741 | 0      | 8,652  | 260.0   |
| 38320         | Rosalia           | 6           | 0          | 1.83     |            | 38,059              | 37,629 | 16,740 | 9,192  | 260.0   |
| 38322         | St. John          | 9           | 0          | 2.84     |            | 38,085              | 42,587 | 3,903  | 6,760  | 260.0   |
| 38324         | Oakesdale         | 6           | 0          | 2.19     |            | 34,765              | 37,059 | 22,963 | 8,250  | 260.0   |
| 39002         | Union Gap         | 4           | 0          | 1.23     |            | 42,972              | 42,340 | 11,137 | 9,011  | 260.0   |
| 39003         | Naches Valley     | 14          | 0          | 5.88     |            | 40,791              | 46,706 | 15,566 | 8,270  | 260.0   |
| 39007         | Yakima            | 53          | 0          | 24.97    |            | 42,143              | 45,901 | 19,827 | 8,571  | 260.0   |
| 39090         | East Valley (Yak) | 19          | 1,039      | 9.76     |            | 40,339              | 47,788 | 12,301 | 8,358  | 260.0   |
| 39119         | Selah             | 22          | 1,852      | 10.63    |            | 42,097              | 49,785 | 14,944 | 8,443  | 260.0   |
| 39120         | Mabton            | 5           | 0          | 1.73     |            | 45,050              | 51,468 | 11,684 | 8,972  | 260.0   |
| 39200         | Grandview         | 12          | 0          | 5.91     |            | 40,956              | 56,819 | 13,223 | 3,913  | 260.0   |
| 39201         | Sunnyside         | 34          | 0          | 19.18    |            | 42,542              | 47,360 | 16,133 | 8,731  | 260.0   |
| 39202         | Toppenish         | 17          | 8          | 7.15     |            | 39,911              | 54,733 | 13,372 | 8,323  | 260.0   |
| 39203         | Highland          | 10          | 0          | 6.32     |            | 40,588              | 47,966 | 12,282 | 8,398  | 260.0   |
| 39204         | Granger           | 7           | 0          | 3.83     |            | 41,436              | 44,602 | 13,637 | 8,574  | 260.0   |
| 39205         | Zillah            | 7           | 0          | 2.26     |            | 41,034              | 40,031 | 12,801 | 8,091  | 260.0   |
| 39207         | Wapato            | 22          | 0          | 10.48    |            | 39,154              | 48,041 | 9,997  | 7,861  | 260.0   |
| 39208         | West Valley (Yak) | 28          | 0          | 13.65    |            | 41,536              | 39,943 | 10,945 | 8,535  | 260.0   |
| 39209         | Mount Adams       | 8           | 0          | 3.84     |            | 39,930              | 52,622 | 17,245 | 7,562  | 260.0   |
|               | State Summary     | 6,240       | 337        | 3,058.33 |            | 43,539              | 51,011 | 12,829 | 10,787 | 260.0   |



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Table 33: Classified Director/Supervisor - Duty Root 99

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 01109         | Washtucna         | 2           | 0          | 1.77  |            | 35,666                          | 38,597  | 8,274  | 8,552  | 260.0   |
| 01147         | Othello           | 6           | 0          | 5.77  |            | 69,747                          | 64,662  | 8,631  | 15,214 | 260.0   |
| 01158         | Lind              | 1           | 0          | 0.50  |            | 66,000                          | 69,740  | 9,360  | 14,513 | 260.0   |
| 01160         | Ritzville         | 1           | 0          | 1.00  |            | 56,647                          | 57,120  | 10,656 | 12,922 | 260.0   |
| 02250         | Clarkston         | 5           | 0          | 5.00  |            | 74,948                          | 79,731  | 11,333 | 15,001 | 260.0   |
| 03017         | Kennewick         | 18          | 3,870      | 17.23 |            | 81,386                          | 91,842  | 11,939 | 15,803 | 260.0   |
| 03052         | Kiona-Benton City | 2           | 0          | 1.92  |            | 66,825                          | 72,665  | 10,386 | 13,419 | 260.0   |
| 03053         | Finley            | 2           | 750        | 2.00  |            | 67,715                          | 55,363  | 13,943 | 13,783 | 260.0   |
| 03116         | Prosser           | 3           | 3,733      | 2.81  |            | 56,908                          | 73,023  | 13,740 | 11,612 | 260.0   |
| 03400         | Richland          | 13          | 1,783      | 12.63 |            | 91,205                          | 93,060  | 19,493 | 7,241  | 260.0   |
| 04019         | Manson            | 2           | 0          | 1.48  |            | 70,030                          | 79,401  | 13,586 | 14,874 | 260.0   |
| 04127         | Entiat            | 5           | 0          | 2.73  |            | 46,226                          | 48,803  | 13,720 | 10,314 | 260.0   |
| 04129         | Lake Chelan       | 5           | 1,440      | 3.79  |            | 54,851                          | 53,834  | 9,887  | 12,215 | 260.0   |
| 04222         | Cashmere          | 2           | 300        | 1.81  |            | 67,320                          | 70,520  | 10,352 | 14,274 | 260.0   |
| 04228         | Cascade           | 3           | 0          | 2.81  |            | 63,683                          | 63,676  | 9,999  | 13,675 | 260.0   |
| 04246         | Wenatchee         | 14          | 4,979      | 13.82 |            | 90,681                          | 94,646  | 9,826  | 18,795 | 260.0   |
| 05121         | Port Angeles      | 5           | 480        | 5.00  |            | 84,185                          | 86,381  | 9,360  | 16,605 | 260.0   |
| 05313         | Crescent          | 1           | 0          | 0.50  |            | 54,910                          | 55,526  | 10,859 | 12,790 | 260.0   |
| 05323         | Sequim            | 2           | 1,165      | 2.00  |            | 71,920                          | 73,877  | 11,566 | 15,249 | 260.0   |
| 05401         | Cape Flattery     | 1           | 0          | 0.63  |            | 77,501                          | 86,622  | 12,015 | 14,584 | 260.0   |
| 05402         | Quillayute Valley | 3           | 1,383      | 2.40  |            | 55,643                          | 57,428  | 9,515  | 12,270 | 260.0   |
| 05903         | Quileute          | 3           | 0          | 2.80  |            | 40,052                          | 39,861  | 8,334  | 10,013 | 260.0   |
| 06037         | Vancouver         | 13          | 4,763      | 11.15 |            | 123,057                         | 129,730 | 10,237 | 24,022 | 260.0   |
| 06098         | Hockinson         | 6           | 0          | 6.00  |            | 73,906                          | 77,145  | 13,921 | 15,264 | 260.0   |
| 06101         | Lacenter          | 5           | 0          | 10.54 |            | 32,041                          | 26,948  | 4,726  | 7,532  | 260.0   |
| 06112         | Washougal         | 2           | 0          | 3.25  |            | 55,530                          | 55,799  | 5,919  | 5,966  | 260.0   |
| 06114         | Evergreen (Clark) | 34          | 0          | 33.37 |            | 99,764                          | 103,204 | 10,434 | 19,969 | 260.0   |
| 06117         | Camas             | 16          | 450        | 14.48 |            | 104,540                         | 104,718 | 8,083  | 20,805 | 260.0   |
| 06119         | Battle Ground     | 11          | 1,392      | 10.88 |            | 96,992                          | 96,514  | 9,857  | 19,408 | 260.0   |
| 06122         | Ridgefield        | 3           | 360        | 3.00  |            | 78,792                          | 81,325  | 11,174 | 16,920 | 260.0   |
| 07002         | Dayton            | 3           | 0          | 2.36  |            | 46,415                          | 46,591  | 10,392 | 10,919 | 260.0   |
| 08122         | Longview          | 8           | 2,537      | 6.46  |            | 82,493                          | 92,151  | 9,418  | 17,960 | 260.0   |
| 08130         | Toutle Lake       | 2           | 0          | 1.19  |            | 53,035                          | 55,538  | 11,715 | 12,759 | 260.0   |
| 08401         | Castle Rock       | 4           | 1,310      | 3.50  |            | 75,507                          | 78,963  | 11,413 | 7,757  | 260.0   |
| 08402         | Kalama            | 2           | 500        | 2.00  |            | 58,917                          | 59,828  | 11,283 | 12,940 | 260.0   |
| 08404         | Woodland          | 5           | 0          | 5.00  |            | 84,693                          | 87,419  | 12,153 | 17,309 | 260.0   |
| 08458         | Kelso             | 4           | 0          | 3.96  |            | 76,413                          | 77,854  | 10,986 | 15,216 | 260.0   |
| 09013         | Orondo            | 3           | 236        | 1.16  |            | 48,138                          | 54,781  | 9,386  | 10,353 | 260.0   |
| 09075         | Bridgeport        | 1           | 10,500     | 0.00  |            | 0                               | 0       | 0      | 0      | 0.0     |
| 09206         | Eastmont          | 7           | 7,772      | 6.00  |            | 109,913                         | 120,928 | 8,438  | 22,502 | 260.0   |
| 10050         | Curlew            | 2           | 0          | 1.18  |            | 65,730                          | 66,288  | 12,994 | 13,025 | 260.0   |
| 10065         | Orient            | 3           | 1,817      | 0.64  |            | 64,433                          | 58,779  | 10,082 | 3,831  | 260.0   |
| 10070         | Inchelium         | 4           | 0          | 2.09  |            | 52,165                          | 98,169  | 15,005 | 19,332 | 260.0   |
| 10309         | Republic          | 1           | 0          | 0.38  |            | 47,429                          | 47,720  | 0      | 10,714 | 260.0   |
| 11001         | Pasco             | 26          | 0          | 24.89 |            | 83,235                          | 85,521  | 15,817 | 18,188 | 260.0   |
| 11051         | North Franklin    | 4           | 0          | 3.77  |            | 70,377                          | 72,429  | 10,184 | 15,885 | 260.0   |
| 11056         | Kahlotus          | 1           | 0          | 0.04  |            | 47,342                          | 58,558  | 13,385 | 9,953  | 260.0   |
| 12110         | Pomeroy           | 3           | 2,520      | 1.82  |            | 52,959                          | 55,969  | 14,032 | 12,481 | 260.0   |
| 13073         | Wahluke           | 4           | 0          | 3.53  |            | 57,191                          | 67,439  | 12,194 | 11,878 | 260.0   |
| 13144         | Quincy            | 4           | 570        | 3.00  |            | 75,660                          | 82,547  | 12,756 | 15,395 | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 33: Classified Director/Supervisor - Duty Root 99

|               |                   |             | Avg Add'l  |        | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 13146         | Warden            | 7           | 0          | 4.54   |            | 59,878              | 65,459  | 15,746 | 12,797 | 260.0   |
| 13151         | Coulee-Hartline   | 1           | 0          | 1.00   |            | 48,651              | 48,936  | 10,656 | 11,300 | 260.0   |
| 13156         | Soap Lake         | 3           | 0          | 2.05   |            | 55,346              | 56,703  | 14,369 | 13,023 | 260.0   |
| 13160         | Royal             | 6           | 0          | 5.07   |            | 55,047              | 50,873  | 11,460 | 11,107 | 260.0   |
| 13161         | Moses Lake        | 3           | 2,000      | 3.00   |            | 85,128              | 88,600  | 10,398 | 18,258 | 260.0   |
| 13165         | Ephrata           | 4           | 4,371      | 3.81   |            | 68,071              | 77,217  | 10,631 | 16,149 | 260.0   |
| 13167         | Wilson Creek      | 1           | 0          | 1.00   |            | 52,428              | 52,717  | 11,232 | 12,693 | 260.0   |
| 13301         | Grand Coulee Dam  | 4           | 0          | 3.32   |            | 48,105              | 49,266  | 12,727 | 10,560 | 260.0   |
| 14005         | Aberdeen          | 12          | 1,667      | 6.38   |            | 73,578              | 91,350  | 14,103 | 18,308 | 260.0   |
| 14028         | Hoquiam           | 3           | 667        | 3.00   |            | 63,875              | 70,678  | 10,060 | 15,673 | 260.0   |
| 14064         | North Beach       | 3           | 0          | 2.54   |            | 48,059              | 49,247  | 16,186 | 14,448 | 260.0   |
| 14066         | Montesano         | 4           | 0          | 3.07   |            | 55,298              | 47,717  | 10,192 | 12,548 | 260.0   |
| 14068         | Elma              | 3           | 0          | 2.85   |            | 80,185              | 88,397  | 13,354 | 18,218 | 260.0   |
| 14077         | Taholah           | 4           | 0          | 2.29   |            | 52,998              | 55,425  | 18,635 | 13,449 | 260.0   |
| 14099         | Cosmopolis        | 1           | 0          | 0.56   |            | 42,311              | 43,251  | 23,080 | 11,529 | 260.0   |
| 14117         | Wishkah Valley    | 2           | 0          | 0.83   |            | 37,228              | 51,663  | 4,755  | 12,340 | 260.0   |
| 14172         | Ocosta            | 2           | 0          | 2.00   |            | 64,086              | 66,173  | 10,487 | 16,537 | 260.0   |
| 14400         | Oakville          | 2           | 0          | 0.97   |            | 30,284              | 31,343  | 2,691  | 8,519  | 260.0   |
| 15201         | Oak Harbor        | 8           | 2,066      | 7.34   |            | 82,692              | 85,467  | 9,511  | 16,838 | 260.0   |
| 15204         | Coupeville        | 3           | 0          | 3.00   |            | 79,823              | 81,283  | 8,721  | 16,428 | 260.0   |
| 15206         | South Whidbey     | 2           | 0          | 1.50   |            | 71,337              | 72,329  | 15,546 | 13,931 | 260.0   |
| 16046         | Brinnon           | 1           | 0          | 0.03   |            | 47,687              | 44,571  | 15,298 | 9,665  | 260.0   |
| 16048         | Quilcene          | 2           | 0          | 1.19   |            | 57,426              | 42,483  | 8,701  | 11,963 | 260.0   |
| 16049         | Chimacum          | 3           | 0          | 3.00   |            | 77,434              | 77,734  | 9,360  | 15,953 | 260.0   |
| 16050         | Port Townsend     | 4           | 0          | 3.82   |            | 75,127              | 75,912  | 10,501 | 15,332 | 260.0   |
| 17001         | Seattle           | 115         | 498        | 112.97 |            | 115,017             | 116,684 | 9,708  | 25,383 | 260.0   |
| 17210         | Federal Way       | 43          | 770        | 39.70  |            | 102,244             | 108,594 | 8,882  | 19,993 | 260.0   |
| 17216         | Enumclaw          | 5           | 3,292      | 3.83   |            | 94,202              | 100,905 | 13,348 | 20,046 | 260.0   |
| 17400         | Mercer Island     | 6           | 1,817      | 5.35   |            | 121,228             | 126,984 | 16,085 | 22,099 | 260.0   |
| 17401         | Highline          | 18          | 167        | 15.26  |            | 95,693              | 97,705  | 10,006 | 18,522 | 260.0   |
| 17402         | Vashon Island     | 6           | 0          | 5.08   |            | 71,853              | 59,630  | 6,969  | 14,159 | 260.0   |
| 17403         | Renton            | 30          | 3,364      | 28.67  |            | 117,097             | 124,139 | 9,666  | 23,555 | 260.0   |
| 17404         | Skykomish         | 2           | 0          | 1.13   |            | 55,924              | 56,152  | 12,790 | 11,469 | 260.0   |
| 17405         | Bellevue          | 43          | 565        | 40.04  |            | 102,177             | 103,003 | 10,660 | 20,854 | 260.0   |
| 17406         | Tukwila           | 10          | 895        | 9.00   |            | 112,071             | 103,214 | 9,895  | 22,107 | 260.0   |
| 17407         | Riverview         | 7           | 2,090      | 4.08   |            | 97,198              | 123,647 | 11,579 | 23,563 | 260.0   |
| 17408         | Auburn            | 22          | 135        | 20.51  |            | 115,165             | 119,311 | 18,556 | 9,022  | 260.0   |
| 17409         | Tahoma            | 7           | 6,401      | 5.85   |            | 108,349             | 117,072 | 12,860 | 21,483 | 260.0   |
| 17410         | Snoqualmie Valley | 7           | 4,376      | 5.90   |            | 72,905              | 82,208  | 10,135 | 15,506 | 260.0   |
| 17411         | Issaquah          | 58          | 271        | 48.32  |            | 84,785              | 85,058  | 11,682 | 16,503 | 260.0   |
| 17412         | Shoreline         | 10          | 458        | 9.50   |            | 105,921             | 107,291 | 9,925  | 20,843 | 260.0   |
| 17414         | Lake Washington   | 26          | 1,195      | 25.05  |            | 110,844             | 116,155 | 10,012 | 21,301 | 260.0   |
| 17415         | Kent              | 29          | 10,661     | 23.18  |            | 122,980             | 142,518 | 12,526 | 26,168 | 260.0   |
| 17417         | Northshore        | 24          | 1,290      | 22.30  |            | 116,652             | 119,130 | 9,738  | 22,063 | 260.0   |
| 17906         | Excel             | 2           | 0          | 0.00   |            | 0                   | 0       | 0      | 0      | 0.0     |
| 17908         | Rainier Prep      | 3           | 61,667     | 0.00   |            | 0                   | 0       | 0      | 0      | 0.0     |
| 18100         | Bremerton         | 10          | 1,594      | 9.80   |            | 88,768              | 93,506  | 10,340 | 17,878 | 260.0   |
| 18303         | Bainbridge        | 9           | 0          | 8.71   |            | 98,830              | 102,053 | 8,912  | 18,057 | 260.0   |
| 18400         | North Kitsap      | 8           | 0          | 8.00   |            | 77,636              | 80,993  | 8,574  | 15,602 | 260.0   |
| 18401         | Central Kitsap    | 14          | 8,725      | 13.88  |            | 91,496              | 103,539 | 11,429 | 19,496 | 260.0   |

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Table 33: Classified Director/Supervisor - Duty Root 99

| District Name |                  | Individuals | Avg Add'l<br>Salary<br>per Indiv. | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | Base<br>Salary | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
|---------------|------------------|-------------|-----------------------------------|--------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| 18402         | South Kitsap     | 13          | 6,103                             | 12.92        |                                 | 89,704         | 100,089         | 11,841         | 18,683        | 260.0              |
| 18902         | Suquamish        | 3           | 0                                 | 2.42         |                                 | 44,974         | 44,990          | 10,317         | 7,573         | 260.0              |
| 19028         | Easton           | 1           | 960                               | 1.00         |                                 | 57,470         | 60,128          | 9,360          | 11,780        | 260.0              |
| 19400         | Thorp            | 1           | 0                                 | 0.40         |                                 | 59,692         | 62,231          | 9,360          | 12,026        | 260.0              |
| 19401         | Ellensburg       | 12          | 1,579                             | 10.27        |                                 | 79,336         | 83,705          | 10,784         | 16,023        | 260.0              |
| 19403         | Kittitas         | 4           | 3,841                             | 2.74         |                                 | 53,080         | 53,600          | 11,686         | 10,805        | 260.0              |
| 19404         | Cle Elum-Roslyn  | 6           | 4,250                             | 4.58         |                                 | 65,162         | 65,873          | 10,652         | 13,057        | 260.0              |
| 20094         | Wishram          | 1           | 0                                 | 0.25         |                                 | 61,912         | 70,026          | 8,990          | 15,297        | 260.0              |
| 20203         | Bickleton        | 1           | 0                                 | 0.10         |                                 | 180,223        | 208,349         | 71,833         | 14,417        | 260.0              |
| 20215         | Centerville      | 1           | 764                               | 0.00         |                                 | 0              | 0               | 0              | 0             | 0.0                |
| 20400         | Trout Lake       | 1           | 0                                 | 0.09         |                                 | 40,230         | 149,867         | 11,681         | 31,243        | 260.0              |
| 20401         | Glenwood         | 1           | 0                                 | 1.00         |                                 | 52,470         | 52,462          | 9,313          | 12,654        | 260.0              |
| 20402         | Klickitat        | 4           | 0                                 | 1.23         |                                 | 60,088         | 179,260         | 21,634         | 40,170        | 260.0              |
| 20404         | Goldendale       | 6           | 0                                 | 2.33         |                                 | 62,360         | 62,526          | 10,529         | 10,530        | 260.0              |
| 20405         | White Salmon     | 7           | 472                               | 4.35         |                                 | 50,729         | 52,146          | 13,679         | 11,047        | 260.0              |
| 20406         | Lyle             | 1           | 0                                 | 1.00         |                                 | 48,040         | 48,057          | 10,945         | 11,794        | 260.0              |
| 21014         | Napavine         | 5           | 540                               | 1.29         |                                 | 62,962         | 68,629          | 12,577         | 13,427        | 260.0              |
| 21206         | Mossyrock        | 3           | 0                                 | 0.76         |                                 | 51,953         | 53,367          | 10,484         | 12,394        | 260.0              |
| 21214         | Morton           | 4           | 848                               | 0.09         |                                 | 46,034         | 45,950          | 0              | 6,464         | 260.0              |
| 21226         | Adna             | 1           | 0                                 | 0.80         |                                 | 34,840         | 34,840          | 11,757         | 9,410         | 260.0              |
| 21232         | Winlock          | 2           | 0                                 | 1.79         |                                 | 49,372         | 39,309          | 11,788         | 12,099        | 260.0              |
| 21237         | Toledo           | 2           | 0                                 | 1.29         |                                 | 42,783         | 42,799          | 6,279          | 11,168        | 260.0              |
| 21300         | Onalaska         | 2           | 0                                 | 1.86         |                                 | 52,259         | 52,568          | 11,253         | 12,681        | 260.0              |
| 21302         | Chehalis         | 3           | 333                               | 2.20         |                                 | 110,370        | 118,312         | 13,953         | 22,379        | 260.0              |
| 21303         | White Pass       | 2           | 0                                 | 1.75         |                                 | 53,310         | 57,679          | 10,102         | 12,760        | 260.0              |
| 21401         | Centralia        | 4           | 2,520                             | 4.00         |                                 | 82,864         | 86,462          | 9,360          | 17,023        | 260.0              |
| 22008         | Sprague          | 1           | 0                                 | 0.38         |                                 | 48,715         | 48,062          | 10,800         | 10,719        | 260.0              |
| 22009         | Reardan          | 2           | 0                                 | 1.73         |                                 | 52,008         | 53,221          | 15,788         | 11,160        | 260.0              |
| 22017         | Almira           | 1           | 0                                 | 1.00         |                                 | 47,219         | 47,219          | 9,360          | 10,738        | 260.0              |
| 22073         | Creston          | 4           | 0                                 | 3.36         |                                 | 43,106         | 45,107          | 11,750         | 9,670         | 260.0              |
| 22105         | Odessa           | 1           | 0                                 | 0.40         |                                 | 48,700         | 57,613          | 12,146         | 11,606        | 260.0              |
| 22200         | Wilbur           | 3           | 0                                 | 1.70         |                                 | 48,114         | 51,521          | 10,665         | 10,902        | 260.0              |
| 22204         | Harrington       | 2           | 0                                 | 1.42         |                                 | 43,213         | 45,239          | 11,554         | 10,034        | 260.0              |
| 22207         | Davenport        | 2           | 0                                 | 1.25         |                                 | 64,766         | 64,766          | 9,360          | 14,429        | 260.0              |
| 23309         | Shelton          | 13          | 293                               | 10.72        |                                 | 82,293         | 84,399          | 11,375         | 16,048        | 260.0              |
| 23402         | Pioneer          | 2           | 0                                 | 1.25         |                                 | 87,880         | 89,570          | 9,360          | 17,902        | 260.0              |
| 23403         | North Mason      | 5           | 0                                 | 5.00         |                                 | 71,222         | 71,222          | 10,082         | 14,066        | 260.0              |
| 23404         | Hood Canal       | 3           | 0                                 | 1.77         |                                 | 64,079         | 70,313          | 13,033         | 14,970        | 260.0              |
| 24014         | Nespelem         | 1           | 0                                 | 1.00         |                                 | 50,524         | 37,293          | 9,360          | 12,283        | 260.0              |
| 24019         | Omak             | 6           | 2,795                             | 4.62         |                                 | 62,876         | 77,906          | 15,445         | 15,464        | 260.0              |
| 24105         | Okanogan         | 4           | 0                                 | 3.18         |                                 | 52,546         | 58,776          | 13,390         | 12,202        | 260.0              |
| 24111         | Brewster         | 1           | 0                                 | 1.00         |                                 | 50,481         | 51,119          | 8,587          | 11,971        | 260.0              |
| 24122         | Pateros          | 4           | 0                                 | 4.00         |                                 | 39,272         | 39,086          | 10,986         | 9,108         | 260.0              |
| 24350         | Methow Valley    | 1           | 0                                 | 1.00         |                                 | 85,000         | 85,425          | 10,656         | 17,230        | 260.0              |
| 24410         | Oroville         | 2           | 0                                 | 1.60         |                                 | 49,540         | 47,414          | 15,278         | 10,913        | 260.0              |
| 25101         | Ocean Beach      | 5           | 835                               | 3.70         |                                 | 60,060         | 62,190          | 7,721          | 9,701         | 260.0              |
| 25116         | Raymond          | 2           | 0                                 | 1.82         |                                 | 62,360         | 64,053          | 15,122         | 15,461        | 260.0              |
| 25118         | South Bend       | 2           | 3,728                             | 1.81         |                                 | 72,832         | 83,671          | 9,533          | 13,233        | 260.0              |
| 25155         | Naselle-Grays R. | 2           | 0                                 | 2.00         |                                 | 52,342         | 52,573          | 21,513         | 12,847        | 260.0              |
| 25160         | Willapa Valley   | 1           | 0                                 | 1.00         |                                 | 64,414         | 64,998          | 12,556         | 16,358        | 260.0              |

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Table 33: Classified Director/Supervisor - Duty Root 99

| District Name |                   | Individuals | Avg Add'l         | Total FTE | Average           | ~~~~~ Average per 1.0 FTE ~~~~~ |              |             |            |                 |
|---------------|-------------------|-------------|-------------------|-----------|-------------------|---------------------------------|--------------|-------------|------------|-----------------|
|               |                   |             | Salary per Indiv. |           | LEAP 1 Mix Factor | Base Salary                     | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 25200         | North River       | 1           | 0                 | 1.00      |                   | 54,524                          | 61,580       | 11,140      | 14,324     | 260.0           |
| 26056         | Newport           | 4           | 0                 | 3.14      |                   | 59,775                          | 55,251       | 10,095      | 12,920     | 260.0           |
| 26059         | Cusick            | 2           | 0                 | 0.84      |                   | 40,692                          | 47,386       | 17,041      | 11,299     | 260.0           |
| 26070         | Selkirk           | 1           | 0                 | 0.50      |                   | 60,196                          | 57,643       | 1,565       | 12,729     | 260.0           |
| 27001         | Steilacoom Hist.  | 2           | 0                 | 2.00      |                   | 94,860                          | 97,177       | 10,537      | 18,646     | 260.0           |
| 27003         | Puyallup          | 35          | 1,731             | 34.43     |                   | 102,442                         | 115,191      | 8,609       | 20,151     | 260.0           |
| 27010         | Tacoma            | 53          | 0                 | 52.93     |                   | 126,391                         | 133,773      | 9,372       | 11,586     | 260.0           |
| 27083         | University Place  | 8           | 2,540             | 7.88      |                   | 93,450                          | 104,251      | 9,124       | 19,561     | 260.0           |
| 27320         | Sumner            | 14          | 7,970             | 14.00     |                   | 95,016                          | 103,816      | 10,910      | 20,011     | 260.0           |
| 27343         | Dieringer         | 2           | 500               | 1.06      |                   | 67,735                          | 86,229       | 9,064       | 15,836     | 260.0           |
| 27344         | Orting            | 7           | 0                 | 6.85      |                   | 82,999                          | 75,914       | 10,963      | 16,845     | 260.0           |
| 27400         | Clover Park       | 22          | 5,617             | 20.59     |                   | 109,850                         | 112,454      | 12,921      | 21,679     | 260.0           |
| 27401         | Peninsula         | 14          | 1,646             | 13.69     |                   | 83,813                          | 87,427       | 8,330       | 17,610     | 260.0           |
| 27402         | Franklin Pierce   | 11          | 5,384             | 10.86     |                   | 101,329                         | 110,882      | 9,859       | 21,248     | 260.0           |
| 27403         | Bethel            | 52          | 3,904             | 45.81     |                   | 83,296                          | 98,680       | 10,812      | 17,817     | 260.0           |
| 27404         | Eatonville        | 3           | 4,699             | 2.61      |                   | 83,366                          | 87,013       | 13,734      | 18,044     | 260.0           |
| 27416         | White River       | 5           | 8,815             | 4.83      |                   | 81,009                          | 85,232       | 10,739      | 18,001     | 260.0           |
| 27417         | Fife              | 9           | 4,333             | 8.62      |                   | 69,881                          | 77,496       | 8,461       | 14,893     | 260.0           |
| 28149         | San Juan Island   | 2           | 0                 | 1.21      |                   | 55,869                          | 72,365       | 12,997      | 16,031     | 260.0           |
| 29011         | Concrete          | 4           | 0                 | 2.63      |                   | 58,895                          | 62,536       | 9,420       | 12,654     | 260.0           |
| 29100         | Burlington-Edison | 8           | 2,497             | 6.98      |                   | 77,482                          | 82,584       | 11,769      | 16,424     | 260.0           |
| 29101         | Sedro-Woolley     | 6           | 920               | 5.92      |                   | 95,902                          | 98,321       | 10,275      | 19,142     | 260.0           |
| 29103         | Anacortes         | 5           | 300               | 4.01      |                   | 77,926                          | 81,640       | 12,852      | 16,190     | 260.0           |
| 29311         | La Conner         | 5           | 4,647             | 4.13      |                   | 66,830                          | 80,577       | 14,556      | 15,813     | 260.0           |
| 29317         | Conway            | 4           | 251               | 3.45      |                   | 52,758                          | 45,004       | 12,049      | 11,258     | 260.0           |
| 29320         | Mt Vernon         | 7           | 0                 | 6.27      |                   | 91,904                          | 93,728       | 7,461       | 17,591     | 260.0           |
| 30002         | Skamania          | 1           | 5,987             | 0.56      |                   | 64,298                          | 64,957       | 8,692       | 15,045     | 260.0           |
| 30029         | Mount Pleasant    | 1           | 3,760             | 0.00      |                   | 0                               | 0            | 0           | 0          | 0.0             |
| 30303         | Stevenson-Carson  | 3           | 1,425             | 1.66      |                   | 56,975                          | 68,528       | 18,975      | 14,408     | 260.0           |
| 31002         | Everett           | 25          | 1,094             | 24.50     |                   | 129,262                         | 137,800      | 9,170       | 23,744     | 260.0           |
| 31004         | Lake Stevens      | 8           | 877               | 8.00      |                   | 109,672                         | 112,318      | 9,568       | 21,810     | 260.0           |
| 31006         | Mukilteo          | 13          | 0                 | 13.00     |                   | 126,441                         | 117,427      | 9,961       | 23,327     | 260.0           |
| 31015         | Edmonds           | 24          | 344               | 23.71     |                   | 126,881                         | 126,841      | 9,610       | 24,931     | 260.0           |
| 31016         | Arlington         | 4           | 0                 | 3.90      |                   | 97,843                          | 98,945       | 11,407      | 18,998     | 260.0           |
| 31025         | Marysville        | 13          | 1,012             | 13.00     |                   | 90,624                          | 92,871       | 10,808      | 17,638     | 260.0           |
| 31063         | Index             | 1           | 0                 | 0.52      |                   | 95,551                          | 102,958      | 12,682      | 18,773     | 260.0           |
| 31103         | Monroe            | 9           | 527               | 9.00      |                   | 107,782                         | 109,741      | 10,565      | 21,142     | 260.0           |
| 31201         | Snohomish         | 12          | 0                 | 11.91     |                   | 108,311                         | 112,188      | 10,816      | 21,575     | 260.0           |
| 31306         | Lakewood          | 4           | 0                 | 3.50      |                   | 89,259                          | 96,443       | 10,697      | 22,567     | 260.0           |
| 31311         | Sultan            | 6           | 1,567             | 5.00      |                   | 78,461                          | 78,406       | 2,055       | 16,271     | 260.0           |
| 31330         | Darrington        | 3           | 0                 | 1.37      |                   | 73,954                          | 75,498       | 18,049      | 15,167     | 260.0           |
| 31332         | Granite Falls     | 3           | 183               | 2.71      |                   | 79,866                          | 81,054       | 19,315      | 17,379     | 260.0           |
| 31401         | Stanwood-Camano   | 5           | 4,114             | 4.02      |                   | 101,497                         | 109,659      | 8,357       | 20,158     | 260.0           |
| 32081         | Spokane           | 39          | 3,756             | 33.39     |                   | 92,316                          | 106,760      | 14,236      | 17,039     | 260.0           |
| 32312         | Great Northern    | 1           | 11,534            | 0.00      |                   | 0                               | 0            | 0           | 0          | 0.0             |
| 32325         | Nine Mile Falls   | 5           | 0                 | 2.35      |                   | 77,551                          | 86,509       | 11,440      | 16,141     | 260.0           |
| 32326         | Medical Lake      | 4           | 675               | 4.00      |                   | 68,390                          | 76,370       | 8,689       | 13,805     | 260.0           |
| 32354         | Mead              | 10          | 4,271             | 9.50      |                   | 90,758                          | 101,339      | 11,505      | 23,250     | 260.0           |
| 32356         | Central Valley    | 11          | 0                 | 10.40     |                   | 77,516                          | 82,344       | 2,648       | 14,479     | 260.0           |
| 32358         | Freeman           | 6           | 0                 | 4.88      |                   | 66,077                          | 66,413       | 9,128       | 13,510     | 260.0           |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 33: Classified Director/Supervisor - Duty Root 99

|               |                    |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|--------------------|-------------|------------|-------|------------|---------------------------------|---------|--------|--------|---------|
|               |                    |             | Salary     | Total | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                    | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 32360         | Cheney             | 6           | 10,637     | 5.00  |            | 82,506                          | 87,377  | 8,925  | 17,159 | 260.0   |
| 32361         | East Valley (Spo)  | 6           | 2,400      | 5.85  |            | 67,443                          | 71,486  | 9,616  | 14,557 | 260.0   |
| 32362         | Liberty            | 5           | 3,155      | 3.15  |            | 56,367                          | 58,725  | 9,333  | 12,199 | 260.0   |
| 32363         | West Valley (Spo)  | 10          | 5,371      | 8.97  |            | 66,051                          | 72,029  | 16,162 | 14,218 | 260.0   |
| 32414         | Deer Park          | 3           | 400        | 2.65  |            | 82,442                          | 83,636  | 11,918 | 16,867 | 260.0   |
| 32416         | Riverside          | 4           | 7,082      | 1.83  |            | 78,892                          | 83,163  | 19,394 | 16,133 | 260.0   |
| 32901         | Spokane Int'l Acad | 1           | 0          | 1.00  |            | 37,455                          | 40,887  | 7,674  | 8,834  | 260.0   |
| 33030         | Onion Creek        | 3           | 0          | 1.96  |            | 43,014                          | 44,310  | 12,367 | 9,437  | 260.0   |
| 33036         | Chewelah           | 3           | 94         | 0.64  |            | 56,313                          | 57,543  | 10,501 | 12,774 | 260.0   |
| 33070         | Valley             | 4           | 0          | 3.61  |            | 71,509                          | 71,977  | 11,909 | 15,098 | 260.0   |
| 33115         | Colville           | 2           | 0          | 1.83  |            | 75,978                          | 75,976  | 10,246 | 15,715 | 260.0   |
| 33206         | Columbia (Ste)     | 1           | 0          | 0.09  |            | 38,092                          | 43,874  | 23,224 | 9,480  | 260.0   |
| 33207         | Mary Walker        | 2           | 0          | 0.56  |            | 43,313                          | 48,027  | 9,692  | 9,997  | 260.0   |
| 33212         | Kettle Falls       | 1           | 0          | 0.81  |            | 66,832                          | 66,806  | 11,102 | 15,198 | 260.0   |
| 34002         | Yelm               | 7           | 2,648      | 6.88  |            | 83,638                          | 87,268  | 15,527 | 17,361 | 260.0   |
| 34003         | North Thurston     | 24          | 208        | 23.36 |            | 95,278                          | 98,124  | 9,256  | 18,548 | 260.0   |
| 34033         | Tumwater           | 10          | 1,217      | 9.51  |            | 92,435                          | 90,699  | 10,280 | 18,619 | 260.0   |
| 34111         | Olympia            | 21          | 0          | 18.61 |            | 83,002                          | 84,873  | 12,031 | 16,441 | 260.0   |
| 34307         | Rainier            | 3           | 0          | 2.49  |            | 54,931                          | 55,001  | 9,758  | 13,922 | 260.0   |
| 34324         | Griffin            | 3           | 0          | 2.81  |            | 72,551                          | 72,798  | 10,345 | 14,573 | 260.0   |
| 34401         | Rochester          | 2           | 0          | 2.00  |            | 80,825                          | 81,641  | 12,939 | 16,272 | 260.0   |
| 34402         | Tenino             | 3           | 0          | 2.81  |            | 63,966                          | 64,171  | 8,498  | 13,980 | 260.0   |
| 35200         | Wahkiakum          | 1           | 0          | 1.00  |            | 47,798                          | 47,798  | 11,664 | 11,758 | 260.0   |
| 36101         | Dixie              | 1           | 8,215      | 0.00  |            | 0                               | 0       | 0      | 0      | 0.0     |
| 36140         | Walla Walla        | 12          | 30         | 11.17 |            | 84,584                          | 90,114  | 10,906 | 16,729 | 260.0   |
| 36250         | College Place      | 4           | 730        | 2.71  |            | 65,368                          | 67,153  | 9,871  | 14,716 | 260.0   |
| 36300         | Touchet            | 2           | 0          | 1.71  |            | 44,888                          | 45,621  | 11,341 | 10,750 | 260.0   |
| 36400         | Columbia (Wal)     | 2           | 4,248      | 1.00  |            | 68,512                          | 73,738  | 18,793 | 14,681 | 260.0   |
| 36401         | Waitsburg          | 2           | 0          | 1.96  |            | 45,637                          | 46,087  | 9,632  | 11,735 | 260.0   |
| 36402         | Prescott           | 1           | 0          | 0.04  |            | 47,857                          | 35,703  | 13,524 | 10,197 | 260.0   |
| 37501         | Bellingham         | 18          | 0          | 17.44 |            | 96,354                          | 98,991  | 9,703  | 7,936  | 260.0   |
| 37502         | Ferndale           | 6           | 2,783      | 1.95  |            | 138,865                         | 141,861 | 9,440  | 20,212 | 260.0   |
| 37503         | Blaine             | 4           | 0          | 4.00  |            | 74,847                          | 76,069  | 18,059 | 15,024 | 260.0   |
| 37504         | Lynden             | 6           | 500        | 6.00  |            | 72,723                          | 75,815  | 9,306  | 15,440 | 260.0   |
| 37505         | Meridian           | 6           | 0          | 6.00  |            | 69,353                          | 71,656  | 12,038 | 12,563 | 260.0   |
| 37506         | Nooksack Valley    | 2           | 910        | 1.71  |            | 83,066                          | 84,293  | 11,651 | 19,247 | 260.0   |
| 37507         | Mount Baker        | 4           | 875        | 2.00  |            | 86,624                          | 89,265  | 9,499  | 17,488 | 260.0   |
| 37903         | Lummi              | 1           | 0          | 0.71  |            | 63,802                          | 63,761  | 12,081 | 6,520  | 260.0   |
| 38265         | Tekoa              | 1           | 0          | 1.00  |            | 55,146                          | 64,641  | 9,360  | 12,252 | 260.0   |
| 38267         | Pullman            | 5           | 0          | 5.00  |            | 62,496                          | 67,109  | 6,815  | 13,958 | 260.0   |
| 38300         | Colfax             | 1           | 0          | 1.00  |            | 50,864                          | 54,151  | 10,200 | 11,433 | 260.0   |
| 38301         | Palouse            | 1           | 0          | 0.33  |            | 42,716                          | 66,353  | 4,993  | 10,094 | 260.0   |
| 38302         | Garfield           | 4           | 4,139      | 2.47  |            | 47,688                          | 51,091  | 7,135  | 9,587  | 260.0   |
| 38306         | Colton             | 1           | 0          | 1.00  |            | 53,424                          | 58,941  | 12,028 | 11,643 | 260.0   |
| 38308         | Endicott           | 2           | 0          | 0.63  |            | 45,030                          | 45,678  | 11,058 | 10,634 | 260.0   |
| 38320         | Rosalia            | 1           | 0          | 0.37  |            | 41,314                          | 41,877  | 2,347  | 9,856  | 260.0   |
| 38322         | St. John           | 2           | 0          | 0.98  |            | 59,288                          | 62,986  | 14,307 | 13,175 | 260.0   |
| 38324         | Oakesdale          | 3           | 0          | 1.13  |            | 63,260                          | 64,640  | 9,393  | 13,744 | 260.0   |
| 39002         | Union Gap          | 4           | 4,374      | 0.93  |            | 43,806                          | 57,639  | 12,791 | 9,516  | 260.0   |
| 39003         | Naches Valley      | 2           | 0          | 1.92  |            | 60,241                          | 64,043  | 9,360  | 12,093 | 260.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 33: Classified Director/Supervisor - Duty Root 99

|               |                   | Avg Add'l   |              | Average  | ~~~~~ Average per 1.0 FTE ~~~~~ |        |         |        |         |         |
|---------------|-------------------|-------------|--------------|----------|---------------------------------|--------|---------|--------|---------|---------|
|               |                   | Salary      |              | LEAP 1   | Base                            | Total  | Insur.  | Mand.  | Days in |         |
| District Name |                   | Individuals | per Individ. | FTE      | Mix Factor                      | Salary | Salary  | Ben.   | Ben.    | 1.0 FTE |
| 39007         | Yakima            | 15          | 4,142        | 15.00    |                                 | 93,221 | 108,181 | 12,296 | 19,021  | 260.0   |
| 39090         | East Valley (Yak) | 6           | 637          | 6.00     |                                 | 84,376 | 88,036  | 15,829 | 16,757  | 260.0   |
| 39119         | Selah             | 4           | 0            | 4.00     |                                 | 75,131 | 75,315  | 8,865  | 14,906  | 260.0   |
| 39120         | Mabton            | 4           | 0            | 3.13     |                                 | 65,395 | 68,855  | 10,182 | 13,116  | 260.0   |
| 39200         | Grandview         | 4           | 2,916        | 3.96     |                                 | 77,920 | 86,363  | 18,996 | 6,694   | 260.0   |
| 39201         | Sunnyside         | 7           | 0            | 6.81     |                                 | 93,793 | 99,727  | 14,523 | 18,524  | 260.0   |
| 39202         | Toppenish         | 5           | 1,200        | 4.00     |                                 | 65,321 | 68,138  | 17,518 | 13,396  | 260.0   |
| 39203         | Highland          | 2           | 0            | 1.79     |                                 | 80,475 | 88,660  | 12,789 | 16,137  | 260.0   |
| 39204         | Granger           | 6           | 0            | 5.54     |                                 | 77,280 | 78,815  | 24,380 | 15,471  | 260.0   |
| 39205         | Zillah            | 1           | 0            | 0.79     |                                 | 50,095 | 50,125  | 15,627 | 10,153  | 260.0   |
| 39207         | Wapato            | 4           | 450          | 4.00     |                                 | 82,925 | 91,399  | 25,581 | 16,535  | 260.0   |
| 39208         | West Valley (Yak) | 12          | 0            | 10.93    |                                 | 74,894 | 69,692  | 10,577 | 15,457  | 260.0   |
| 39209         | Mount Adams       | 2           | 0            | 2.00     |                                 | 62,468 | 62,593  | 9,360  | 12,551  | 260.0   |
|               | State Summary     | 1,835       | 1,711        | 1,615.19 |                                 | 91,366 | 95,923  | 10,972 | 17,814  | 260.0   |

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Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01109         | Washtucna         | 12          | 1,172                | 10.67    | 1.59266              | 56,863                          | 61,200          | 9,252          | 12,711        | 180.0              |
| 01122         | Benge             | 2           | 1,042                | 1.96     | 1.75455              | 63,756                          | 64,344          | 10,656         | 13,611        | 192.3              |
| 01147         | Othello           | 238         | 7,238                | 196.87   | 1.46779              | 52,400                          | 65,188          | 9,797          | 13,323        | 180.0              |
| 01158         | Lind              | 16          | 2,293                | 13.85    | 1.36704              | 48,569                          | 53,880          | 9,576          | 11,156        | 181.0              |
| 01160         | Ritzville         | 24          | 2,211                | 21.45    | 1.59959              | 57,106                          | 65,061          | 9,000          | 13,487        | 180.0              |
| 02250         | Clarkston         | 139         | 7,910                | 133.50   | 1.60513              | 57,241                          | 68,878          | 10,445         | 14,063        | 180.0              |
| 02420         | Asotin-Anatone    | 37          | 1,702                | 34.77    | 1.59881              | 57,078                          | 65,715          | 9,353          | 12,968        | 180.0              |
| 03017         | Kennewick         | 1,004       | 9,228                | 894.06   | 1.52268              | 54,342                          | 73,043          | 10,094         | 13,910        | 180.0              |
| 03050         | Paterson          | 9           | 0                    | 7.04     | 1.48926              | 53,169                          | 56,045          | 9,319          | 11,852        | 180.0              |
| 03052         | Kiona-Benton City | 92          | 6,966                | 74.70    | 1.57514              | 56,233                          | 67,356          | 9,315          | 13,967        | 180.0              |
| 03053         | Finley            | 55          | 6,965                | 47.50    | 1.58120              | 56,449                          | 68,548          | 10,139         | 12,842        | 180.0              |
| 03116         | Prosser           | 155         | 5,221                | 140.96   | 1.60873              | 57,431                          | 66,973          | 10,720         | 13,342        | 180.0              |
| 03400         | Richland          | 712         | 12,974               | 645.12   | 1.54379              | 55,110                          | 69,870          | 15,309         | 5,439         | 180.0              |
| 04019         | Manson            | 49          | 2,848                | 38.27    | 1.46310              | 52,513                          | 60,866          | 9,111          | 12,717        | 180.2              |
| 04069         | Stehekin          | 1           | 9,959                | 1.00     | 1.88482              | 67,288                          | 76,126          | 15,360         | 16,479        | 180.0              |
| 04127         | Entiat            | 21          | 2,460                | 19.63    | 1.70387              | 60,830                          | 66,147          | 9,249          | 13,938        | 180.0              |
| 04129         | Lake Chelan       | 90          | 4,576                | 75.56    | 1.51180              | 54,765                          | 65,174          | 9,452          | 13,082        | 180.0              |
| 04222         | Cashmere          | 90          | 3,119                | 78.93    | 1.64089              | 58,580                          | 67,650          | 10,142         | 13,757        | 180.0              |
| 04228         | Cascade           | 78          | 869                  | 70.90    | 1.54623              | 55,298                          | 57,283          | 8,853          | 12,384        | 180.1              |
| 04246         | Wenatchee         | 438         | 8,602                | 399.24   | 1.55625              | 55,558                          | 67,525          | 9,222          | 14,322        | 180.0              |
| 05121         | Port Angeles      | 213         | 10,491               | 201.49   | 1.57622              | 56,247                          | 70,467          | 9,277          | 14,566        | 180.0              |
| 05313         | Crescent          | 23          | 3,534                | 19.13    | 1.50144              | 53,608                          | 61,687          | 8,501          | 12,484        | 180.0              |
| 05323         | Sequim            | 160         | 5,561                | 143.43   | 1.56115              | 55,733                          | 64,395          | 9,105          | 13,195        | 180.0              |
| 05401         | Cape Flattery     | 37          | 8,219                | 33.70    | 1.53074              | 55,157                          | 66,907          | 10,300         | 13,534        | 180.0              |
| 05402         | Quillayute Valley | 135         | 2,286                | 118.58   | 1.47342              | 49,736                          | 52,809          | 4,205          | 6,643         | 180.0              |
| 05903         | Quileute          | 7           | 0                    | 4.57     | 1.27629              | 45,464                          | 25,530          | 7,762          | 11,842        | 190.0              |
| 06037         | Vancouver         | 1,613       | 8,944                | 1,256.83 | 1.49908              | 53,483                          | 68,262          | 9,446          | 13,639        | 180.0              |
| 06098         | Hockinson         | 115         | 8,353                | 93.60    | 1.53887              | 54,938                          | 67,764          | 8,999          | 14,078        | 180.0              |
| 06101         | Lacenter          | 87          | 5,917                | 79.50    | 1.66964              | 59,498                          | 67,420          | 9,579          | 15,042        | 180.0              |
| 06103         | Green Mountain    | 10          | 3,412                | 9.18     | 1.43798              | 51,330                          | 54,674          | 9,345          | 11,843        | 180.0              |
| 06112         | Washougal         | 197         | 6,798                | 147.59   | 1.51091              | 53,940                          | 65,461          | 9,450          | 13,641        | 180.0              |
| 06114         | Evergreen (Clark) | 1,422       | 11,631               | 1,358.72 | 1.56261              | 55,785                          | 72,504          | 9,934          | 16,167        | 180.0              |
| 06117         | Camas             | 430         | 11,006               | 347.16   | 1.59188              | 56,830                          | 72,089          | 9,263          | 15,474        | 180.0              |
| 06119         | Battle Ground     | 868         | 8,086                | 697.35   | 1.53596              | 54,834                          | 65,817          | 9,246          | 13,562        | 180.0              |
| 06122         | Ridgefield        | 135         | 8,243                | 129.31   | 1.54449              | 55,139                          | 65,192          | 9,799          | 14,058        | 180.0              |
| 07002         | Dayton            | 31          | 1,412                | 28.01    | 1.53901              | 54,944                          | 59,857          | 8,881          | 12,659        | 180.0              |
| 07035         | Starbuck          | 3           | 650                  | 3.00     | 1.59868              | 57,073                          | 58,311          | 9,890          | 9,977         | 181.0              |
| 08122         | Longview          | 362         | 7,436                | 337.62   | 1.51446              | 54,067                          | 65,176          | 9,305          | 14,194        | 180.0              |
| 08130         | Toutle Lake       | 37          | 3,142                | 34.80    | 1.64339              | 58,669                          | 65,408          | 9,357          | 14,042        | 180.0              |
| 08401         | Castle Rock       | 74          | 7,163                | 64.85    | 1.45448              | 51,910                          | 61,599          | 3,559          | 1,972         | 180.0              |
| 08402         | Kalama            | 52          | 4,676                | 48.59    | 1.50180              | 53,489                          | 60,369          | 9,086          | 12,603        | 180.0              |
| 08404         | Woodland          | 146         | 7,518                | 115.86   | 1.47310              | 52,592                          | 61,670          | 9,582          | 12,007        | 180.0              |
| 08458         | Kelso             | 301         | 8,609                | 257.00   | 1.54033              | 54,989                          | 66,503          | 9,294          | 14,300        | 180.0              |
| 09013         | Orondo            | 13          | 1,786                | 9.48     | 1.53058              | 57,253                          | 64,345          | 7,923          | 12,667        | 180.0              |
| 09075         | Bridgeport        | 62          | 1,267                | 48.93    | 1.43801              | 51,337                          | 56,993          | 8,703          | 12,236        | 180.0              |
| 09102         | Palisades         | 3           | 0                    | 2.36     | 1.26154              | 45,100                          | 46,208          | 10,656         | 9,951         | 180.0              |
| 09206         | Eastmont          | 389         | 9,135                | 292.55   | 1.56155              | 55,748                          | 70,218          | 9,570          | 14,763        | 180.0              |
| 09207         | Mansfield         | 12          | 478                  | 11.50    | 1.43919              | 51,379                          | 56,100          | 10,416         | 11,471        | 181.0              |
| 09209         | Waterville        | 22          | 1,372                | 19.72    | 1.43376              | 51,185                          | 55,274          | 9,339          | 11,986        | 180.0              |
| 10003         | Keller            | 3           | 0                    | 2.34     | 1.52268              | 54,385                          | 58,071          | 11,731         | 11,918        | 180.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 31–49, 63, and 64.

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Table 34: Certificated Instructional Staff in Basic Education Programs

|               |                   |             | Avg Add'l  |          | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total    | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 10050         | Curlew            | 16          | 3,174      | 14.34    | 1.58639    | 56,618              | 63,995 | 5,346  | 13,557 | 182.8   |
| 10065         | Orient            | 4           | 0          | 3.30     | 1.70213    | 60,766              | 64,681 | 9,360  | 11,174 | 180.0   |
| 10070         | Inchelium         | 17          | 291        | 16.57    | 1.45409    | 51,912              | 57,545 | 10,702 | 11,732 | 180.0   |
| 10309         | Republic          | 24          | 2,835      | 21.86    | 1.59578    | 56,970              | 62,679 | 0      | 13,354 | 180.0   |
| 11001         | Pasco             | 1,093       | 9,498      | 934.40   | 1.43529    | 51,242              | 60,954 | 10,049 | 13,914 | 180.0   |
| 11051         | North Franklin    | 140         | 4,260      | 112.72   | 1.42909    | 51,020              | 61,600 | 9,179  | 12,325 | 180.0   |
| 11054         | Star              | 2           | 3,000      | 2.00     | 1.52775    | 54,541              | 55,513 | 10,656 | 13,627 | 180.0   |
| 11056         | Kahlotus          | 11          | 2,408      | 9.27     | 1.59474    | 56,933              | 62,203 | 8,870  | 13,485 | 180.0   |
| 12110         | Pomeroy           | 23          | 1,445      | 20.29    | 1.68118    | 60,018              | 64,453 | 10,115 | 13,715 | 180.0   |
| 13073         | Wahluke           | 140         | 6,224      | 119.44   | 1.35227    | 48,276              | 60,229 | 8,652  | 11,900 | 180.0   |
| 13144         | Quincy            | 192         | 5,507      | 155.45   | 1.45845    | 52,087              | 63,969 | 12,069 | 13,170 | 180.1   |
| 13146         | Warden            | 59          | 2,991      | 53.36    | 1.33010    | 47,485              | 54,573 | 17,449 | 11,638 | 180.0   |
| 13151         | Coulee-Hartline   | 18          | 1,271      | 13.67    | 1.57540    | 56,243              | 61,126 | 10,484 | 13,036 | 180.0   |
| 13156         | Soap Lake         | 36          | 1,649      | 27.97    | 1.39304    | 49,732              | 57,603 | 9,598  | 11,770 | 180.0   |
| 13160         | Royal             | 97          | 5,163      | 84.43    | 1.44072    | 51,434              | 60,422 | 10,251 | 12,465 | 180.0   |
| 13161         | Moses Lake        | 525         | 10,291     | 425.98   | 1.58282    | 57,413              | 73,330 | 10,071 | 14,988 | 180.0   |
| 13165         | Ephrata           | 156         | 6,621      | 132.10   | 1.57275    | 56,147              | 67,708 | 10,070 | 13,900 | 180.0   |
| 13167         | Wilson Creek      | 13          | 2,971      | 11.40    | 1.69333    | 60,309              | 71,478 | 23,966 | 13,509 | 180.0   |
| 13301         | Grand Coulee Dam  | 40          | 1,592      | 39.52    | 1.49693    | 53,440              | 56,859 | 9,171  | 12,322 | 180.0   |
| 14005         | Aberdeen          | 224         | 5,635      | 175.19   | 1.57038    | 56,062              | 68,160 | 2,496  | 14,135 | 180.0   |
| 14028         | Hoquiam           | 90          | 4,387      | 79.87    | 1.52602    | 54,479              | 64,693 | 10,306 | 13,301 | 180.0   |
| 14064         | North Beach       | 41          | 3,610      | 33.81    | 1.44607    | 51,541              | 55,906 | 9,245  | 12,456 | 180.0   |
| 14065         | McCleary          | 19          | 226        | 17.77    | 1.45608    | 51,982              | 57,264 | 10,579 | 11,437 | 180.0   |
| 14066         | Montesano         | 83          | 4,516      | 64.21    | 1.66907    | 59,588              | 67,861 | 10,554 | 14,272 | 180.0   |
| 14068         | Elma              | 92          | 6,065      | 73.01    | 1.59580    | 57,067              | 65,774 | 10,431 | 13,038 | 180.5   |
| 14077         | Taholah           | 20          | 1,113      | 17.15    | 1.38021    | 49,848              | 58,388 | 9,659  | 11,080 | 180.0   |
| 14097         | Lake Quinault     | 14          | 77         | 13.20    | 1.49834    | 53,488              | 58,827 | 9,360  | 12,437 | 180.0   |
| 14099         | Cosmopolis        | 10          | 255        | 9.00     | 1.54944    | 55,315              | 60,732 | 6,585  | 11,807 | 180.0   |
| 14104         | Satsop            | 4           | 660        | 3.10     | 1.68358    | 60,064              | 64,462 | 8,856  | 13,896 | 180.0   |
| 14117         | Wishkah Valley    | 17          | 1,184      | 13.93    | 1.39956    | 49,964              | 54,874 | 9,371  | 11,787 | 180.0   |
| 14172         | Ocosta            | 45          | 2,825      | 34.66    | 1.58513    | 56,588              | 67,314 | 9,806  | 13,445 | 180.0   |
| 14400         | Oakville          | 18          | 3,478      | 16.58    | 1.56796    | 55,437              | 62,264 | 1,935  | 11,971 | 180.0   |
| 15201         | Oak Harbor        | 316         | 11,668     | 281.77   | 1.52261    | 54,709              | 69,338 | 10,008 | 14,291 | 180.1   |
| 15204         | Coupeville        | 63          | 13,372     | 49.50    | 1.60597    | 57,334              | 75,463 | 10,320 | 15,664 | 180.0   |
| 15206         | South Whidbey     | 74          | 14,983     | 67.63    | 1.70849    | 60,993              | 81,245 | 10,331 | 16,529 | 180.0   |
| 16020         | Queets-Clearwater | 3           | 1,511      | 2.58     | 1.71318    | 61,178              | 66,000 | 9,513  | 14,050 | 180.0   |
| 16046         | Brinnon           | 3           | 1,886      | 3.00     | 1.48581    | 53,044              | 50,177 | 8,193  | 12,451 | 180.0   |
| 16048         | Quilcene          | 32          | 5,423      | 23.34    | 1.42152    | 50,840              | 63,222 | 8,569  | 12,509 | 180.9   |
| 16049         | Chimacum          | 65          | 5,068      | 55.00    | 1.52888    | 54,581              | 65,563 | 9,039  | 12,923 | 180.0   |
| 16050         | Port Townsend     | 73          | 5,879      | 59.82    | 1.61052    | 57,495              | 69,210 | 9,022  | 13,998 | 180.0   |
| 17001         | Seattle           | 3,242       | 16,972     | 2,652.38 | 1.49921    | 52,315              | 78,779 | 8,647  | 17,723 | 180.0   |
| 17210         | Federal Way       | 1,433       | 12,157     | 1,159.99 | 1.47286    | 52,581              | 70,287 | 9,130  | 13,647 | 180.0   |
| 17216         | Enumclaw          | 220         | 12,609     | 195.86   | 1.64353    | 58,674              | 75,977 | 7,147  | 15,928 | 180.0   |
| 17400         | Mercer Island     | 291         | 14,725     | 233.42   | 1.54553    | 55,149              | 75,755 | 9,422  | 16,211 | 180.0   |
| 17401         | Highline          | 1,294       | 13,930     | 997.79   | 1.42359    | 51,166              | 69,027 | 8,731  | 15,074 | 180.1   |
| 17402         | Vashon Island     | 96          | 11,097     | 84.37    | 1.55331    | 55,564              | 69,765 | 8,769  | 14,444 | 186.0   |
| 17403         | Renton            | 1,014       | 15,350     | 768.66   | 1.48094    | 52,869              | 71,737 | 9,484  | 15,318 | 180.0   |
| 17404         | Skykomish         | 10          | 10,135     | 9.60     | 1.44643    | 51,638              | 67,195 | 9,955  | 13,628 | 180.0   |
| 17405         | Bellevue          | 1,762       | 11,680     | 1,083.86 | 1.48673    | 53,316              | 77,374 | 9,752  | 15,946 | 180.0   |
| 17406         | Tukwila           | 167         | 16,023     | 152.45   | 1.45584    | 51,940              | 73,796 | 9,733  | 15,419 | 180.0   |

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Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 17407         | Riverview         | 189         | 14,036               | 166.68   | 1.51429              | 54,060                          | 74,996          | 9,378          | 14,963        | 180.0              |
| 17408         | Auburn            | 913         | 18,323               | 822.93   | 1.56193              | 55,776                          | 80,765          | 10,404         | 6,335         | 180.0              |
| 17409         | Tahoma            | 401         | 14,285               | 346.95   | 1.64180              | 58,612                          | 80,437          | 9,078          | 16,061        | 180.0              |
| 17410         | Snoqualmie Valley | 418         | 12,907               | 335.52   | 1.49148              | 53,246                          | 71,926          | 10,066         | 14,909        | 180.0              |
| 17411         | Issaquah          | 1,219       | 12,582               | 995.36   | 1.48969              | 53,031                          | 73,303          | 9,266          | 14,053        | 180.0              |
| 17412         | Shoreline         | 543         | 17,956               | 452.58   | 1.56152              | 55,747                          | 81,065          | 9,559          | 16,575        | 180.0              |
| 17414         | Lake Washington   | 1,874       | 13,292               | 1,484.42 | 1.44048              | 51,388                          | 71,488          | 9,362          | 14,293        | 180.0              |
| 17415         | Kent              | 1,647       | 16,094               | 1,505.87 | 1.48627              | 52,970                          | 75,001          | 10,618         | 16,335        | 180.0              |
| 17417         | Northshore        | 1,349       | 14,656               | 1,029.47 | 1.54849              | 57,559                          | 78,847          | 8,990          | 16,411        | 180.0              |
| 17902         | Summit Sierra     | 10          | 0                    | 10.00    | 1.20426              | 61,797                          | 63,330          | 9,529          | 14,011        | 191.0              |
| 17903         | Muckleshoot       | 48          | 14,585               | 47.00    | 1.42262              | 54,293                          | 76,050          | 6,243          | 7,383         | 186.8              |
| 17906         | Excel             | 11          | 0                    | 11.00    | 1.11923              | 47,424                          | 47,424          | 4,544          | 4,928         | 208.0              |
| 17908         | Rainier Prep      | 14          | 0                    | 12.35    | 1.21629              | 51,793                          | 52,973          | 4,585          | 16,184        | 206.0              |
| 18100         | Bremerton         | 318         | 9,089                | 274.79   | 1.47425              | 52,632                          | 65,821          | 9,510          | 13,780        | 180.0              |
| 18303         | Bainbridge        | 230         | 12,262               | 202.30   | 1.60031              | 57,107                          | 74,915          | 9,044          | 15,090        | 180.0              |
| 18400         | North Kitsap      | 325         | 10,749               | 312.05   | 1.58891              | 56,723                          | 69,955          | 9,102          | 14,320        | 180.0              |
| 18401         | Central Kitsap    | 587         | 14,395               | 554.93   | 1.61878              | 57,788                          | 77,012          | 9,999          | 15,415        | 180.0              |
| 18402         | South Kitsap      | 530         | 11,713               | 503.31   | 1.54884              | 55,241                          | 71,224          | 9,377          | 14,476        | 185.3              |
| 18902         | Suquamish         | 9           | 0                    | 9.00     | 1.12834              | 54,533                          | 54,533          | 7,471          | 7,515         | 209.4              |
| 19007         | Damman            | 2           | 0                    | 2.00     | 1.79020              | 67,190                          | 65,685          | 9,360          | 13,650        | 185.0              |
| 19028         | Easton            | 12          | 3,945                | 10.42    | 1.61917              | 57,804                          | 68,302          | 9,171          | 13,821        | 180.0              |
| 19400         | Thorp             | 16          | 5,650                | 12.74    | 1.47291              | 52,675                          | 61,864          | 9,304          | 12,622        | 180.0              |
| 19401         | Ellensburg        | 183         | 1,735                | 160.29   | 1.57977              | 56,381                          | 63,519          | 8,688          | 12,676        | 180.0              |
| 19403         | Kittitas          | 36          | 2,719                | 33.70    | 1.59068              | 56,605                          | 60,551          | 12,079         | 12,838        | 180.0              |
| 19404         | Cle Elum-Roslyn   | 52          | 1,631                | 50.00    | 1.57801              | 56,335                          | 62,377          | 9,590          | 12,494        | 180.0              |
| 20094         | Wishram           | 9           | 2,561                | 7.66     | 1.81776              | 64,896                          | 68,687          | 13,120         | 13,405        | 180.0              |
| 20203         | Bickleton         | 12          | 2,220                | 10.25    | 1.62921              | 58,163                          | 66,254          | 9,638          | 13,856        | 180.0              |
| 20215         | Centerville       | 5           | 1,531                | 5.00     | 1.70052              | 60,708                          | 55,434          | 9,377          | 13,796        | 180.0              |
| 20400         | Trout Lake        | 18          | 4,191                | 16.17    | 1.49807              | 53,481                          | 60,039          | 9,926          | 12,633        | 182.0              |
| 20401         | Glenwood          | 10          | 880                  | 9.60     | 1.63820              | 58,484                          | 61,634          | 8,105          | 13,074        | 180.0              |
| 20402         | Klickitat         | 9           | 1,969                | 8.88     | 1.70208              | 60,765                          | 68,307          | 8,999          | 13,214        | 180.0              |
| 20403         | Roosevelt         | 2           | 512                  | 1.64     | 1.04753              | 37,398                          | 38,020          | 11,494         | 8,312         | 180.0              |
| 20404         | Goldendale        | 61          | 4,628                | 55.87    | 1.57997              | 56,405                          | 63,160          | 10,342         | 13,275        | 180.0              |
| 20405         | White Salmon      | 72          | 2,951                | 67.53    | 1.61226              | 57,553                          | 63,399          | 9,778          | 13,595        | 180.0              |
| 20406         | Lyle              | 15          | 2,835                | 14.57    | 1.46475              | 52,292                          | 57,137          | 14,659         | 11,429        | 180.0              |
| 21014         | Napavine          | 50          | 3,610                | 43.36    | 1.57541              | 56,242                          | 62,975          | 10,416         | 13,052        | 180.0              |
| 21036         | Evaline           | 4           | 330                  | 2.45     | 1.64203              | 58,621                          | 66,542          | 7,641          | 13,514        | 180.0              |
| 21206         | Mossyrock         | 31          | 3,590                | 28.54    | 1.53666              | 54,863                          | 62,441          | 9,293          | 12,885        | 180.0              |
| 21214         | Morton            | 19          | 2,156                | 17.28    | 1.46453              | 52,283                          | 57,197          | 8,764          | 4,888         | 180.0              |
| 21226         | Adna              | 36          | 1,543                | 32.50    | 1.61193              | 57,547                          | 63,409          | 9,054          | 12,759        | 180.0              |
| 21232         | Winlock           | 40          | 3,647                | 35.14    | 1.61715              | 57,732                          | 64,193          | 13,779         | 13,502        | 180.0              |
| 21234         | Boistfort         | 5           | 143                  | 5.00     | 1.33911              | 47,807                          | 51,490          | 9,798          | 10,312        | 180.0              |
| 21237         | Toledo            | 38          | 2,969                | 37.00    | 1.62418              | 57,909                          | 66,431          | 9,360          | 13,778        | 180.0              |
| 21300         | Onalaska          | 44          | 2,941                | 43.48    | 1.52452              | 54,515                          | 61,639          | 10,146         | 11,877        | 180.0              |
| 21301         | Pe Ell            | 18          | 411                  | 17.75    | 1.72435              | 61,559                          | 67,058          | 9,346          | 13,717        | 180.0              |
| 21302         | Chehalis          | 155         | 5,454                | 143.12   | 1.56102              | 55,716                          | 67,245          | 9,694          | 13,440        | 180.0              |
| 21303         | White Pass        | 26          | 1,022                | 23.97    | 1.55369              | 55,465                          | 62,482          | 9,767          | 12,405        | 180.4              |
| 21401         | Centralia         | 203         | 7,643                | 174.87   | 1.53073              | 54,647                          | 65,119          | 10,238         | 13,849        | 180.0              |
| 22008         | Sprague           | 11          | 1,895                | 7.41     | 1.51869              | 54,277                          | 58,657          | 8,302          | 12,364        | 181.0              |
| 22009         | Reardan           | 31          | 2,381                | 29.57    | 1.67106              | 59,653                          | 66,898          | 12,487         | 13,390        | 180.0              |

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Washington State Superintendent of Public Instruction  
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Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name |                  | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                  |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 22017         | Almira           | 12          | 3,873                | 9.89     | 1.72272              | 61,501                          | 63,571          | 9,622          | 11,834        | 180.0              |
| 22073         | Creston          | 13          | 614                  | 10.97    | 1.57191              | 56,116                          | 62,270          | 8,960          | 12,110        | 180.0              |
| 22105         | Odessa           | 22          | 2,991                | 16.66    | 1.72122              | 61,439                          | 73,673          | 9,348          | 15,594        | 180.0              |
| 22200         | Wilbur           | 20          | 1,233                | 18.14    | 1.63381              | 58,330                          | 69,868          | 9,360          | 14,390        | 180.0              |
| 22204         | Harrington       | 12          | 3,045                | 11.41    | 1.63625              | 58,410                          | 65,033          | 9,528          | 12,433        | 180.0              |
| 22207         | Davenport        | 39          | 2,090                | 36.11    | 1.58943              | 56,740                          | 62,354          | 9,248          | 12,702        | 180.0              |
| 23042         | Southside        | 12          | 5,942                | 10.00    | 1.51360              | 54,036                          | 63,885          | 8,953          | 13,222        | 180.0              |
| 23054         | Grapeview        | 15          | 3,870                | 12.70    | 1.36215              | 49,408                          | 53,613          | 8,791          | 9,364         | 180.0              |
| 23309         | Shelton          | 289         | 5,912                | 223.27   | 1.55975              | 55,737                          | 67,058          | 10,066         | 13,422        | 180.0              |
| 23311         | Mary M. Knight   | 26          | 3,617                | 21.67    | 1.25084              | 44,653                          | 49,337          | 4,123          | 10,254        | 180.0              |
| 23402         | Pioneer          | 53          | 4,792                | 40.96    | 1.49473              | 53,362                          | 60,404          | 8,968          | 12,995        | 180.0              |
| 23403         | North Mason      | 124         | 5,627                | 107.72   | 1.52152              | 54,156                          | 61,365          | 3,690          | 12,874        | 180.0              |
| 23404         | Hood Canal       | 20          | 4,067                | 18.94    | 1.44660              | 51,799                          | 59,245          | 10,185         | 12,618        | 180.0              |
| 24014         | Nespelem         | 10          | 273                  | 8.34     | 1.47437              | 52,636                          | 65,936          | 9,311          | 12,227        | 180.0              |
| 24019         | Omak             | 254         | 3,716                | 203.96   | 1.55606              | 55,489                          | 57,194          | 8,813          | 12,353        | 180.0              |
| 24105         | Okanogan         | 62          | 4,289                | 52.00    | 1.63618              | 58,412                          | 67,959          | 9,381          | 14,301        | 180.0              |
| 24111         | Brewster         | 56          | 871                  | 49.35    | 1.46286              | 52,178                          | 60,674          | 9,236          | 11,797        | 180.0              |
| 24122         | Pateros          | 23          | 1,458                | 19.80    | 1.54390              | 55,117                          | 59,509          | 9,135          | 12,385        | 180.0              |
| 24350         | Methow Valley    | 45          | 2,337                | 35.80    | 1.56055              | 55,711                          | 61,918          | 25,666         | 12,994        | 180.0              |
| 24404         | Tonasket         | 68          | 3,278                | 61.26    | 1.51974              | 54,315                          | 59,020          | 9,974          | 12,851        | 180.3              |
| 24410         | Oroville         | 39          | 1,734                | 31.52    | 1.49451              | 53,381                          | 59,827          | 10,354         | 13,539        | 180.0              |
| 25101         | Ocean Beach      | 59          | 6,460                | 54.43    | 1.49328              | 53,310                          | 61,118          | 9,335          | 12,858        | 180.0              |
| 25116         | Raymond          | 38          | 876                  | 35.30    | 1.47136              | 52,527                          | 58,485          | 9,860          | 11,963        | 181.0              |
| 25118         | South Bend       | 34          | 3,345                | 31.39    | 1.54313              | 55,090                          | 62,476          | 9,823          | 5,321         | 180.0              |
| 25155         | Naselle-Grays R. | 22          | 4,314                | 19.11    | 1.55670              | 55,576                          | 67,675          | 9,750          | 14,199        | 180.0              |
| 25160         | Willapa Valley   | 25          | 3,146                | 20.15    | 1.53950              | 54,982                          | 59,767          | 10,117         | 12,667        | 180.0              |
| 25200         | North River      | 11          | 0                    | 9.90     | 1.48265              | 52,931                          | 56,888          | 10,421         | 11,725        | 180.0              |
| 26056         | Newport          | 59          | 3,091                | 55.00    | 1.54914              | 55,305                          | 57,337          | 8,421          | 12,571        | 180.0              |
| 26059         | Cusick           | 19          | 228                  | 15.41    | 1.63928              | 58,524                          | 65,201          | 9,915          | 13,423        | 180.0              |
| 26070         | Selkirk          | 21          | 1,732                | 16.78    | 1.49954              | 53,590                          | 58,801          | 9,453          | 11,878        | 180.0              |
| 27001         | Steilacoom Hist. | 159         | 12,352               | 152.06   | 1.53338              | 54,741                          | 71,165          | 9,420          | 14,761        | 180.0              |
| 27003         | Puyallup         | 1,140       | 11,363               | 1,078.83 | 1.54730              | 56,305                          | 73,127          | 7,228          | 14,391        | 180.0              |
| 27010         | Tacoma           | 1,764       | 17,410               | 1,492.50 | 1.53284              | 53,970                          | 77,257          | 9,259          | 7,590         | 180.1              |
| 27019         | Carbonado        | 13          | 962                  | 11.10    | 1.61763              | 57,749                          | 60,747          | 9,246          | 12,774        | 183.0              |
| 27083         | University Place | 289         | 10,349               | 266.08   | 1.60932              | 57,435                          | 72,940          | 9,029          | 14,960        | 180.3              |
| 27320         | Sumner           | 528         | 13,756               | 491.57   | 1.54942              | 55,314                          | 73,001          | 9,064          | 15,170        | 180.0              |
| 27343         | Dieringer        | 89          | 12,681               | 73.11    | 1.68118              | 60,018                          | 77,354          | 9,713          | 15,508        | 180.0              |
| 27344         | Orting           | 123         | 9,061                | 116.28   | 1.52280              | 54,364                          | 67,438          | 10,473         | 14,319        | 180.0              |
| 27400         | Clover Park      | 733         | 14,121               | 619.79   | 1.47749              | 52,759                          | 71,160          | 9,288          | 15,139        | 180.0              |
| 27401         | Peninsula        | 568         | 11,882               | 451.43   | 1.58842              | 56,705                          | 69,851          | 8,751          | 15,072        | 180.0              |
| 27402         | Franklin Pierce  | 418         | 14,135               | 395.71   | 1.46188              | 52,223                          | 69,363          | 9,437          | 14,956        | 180.6              |
| 27403         | Bethel           | 1,023       | 13,764               | 923.25   | 1.50398              | 53,659                          | 70,792          | 10,015         | 14,662        | 180.1              |
| 27404         | Eatonville       | 105         | 5,638                | 92.36    | 1.55888              | 55,652                          | 67,483          | 12,437         | 13,548        | 180.0              |
| 27416         | White River      | 190         | 9,277                | 165.81   | 1.56070              | 55,930                          | 69,117          | 9,372          | 14,626        | 180.0              |
| 27417         | Fife             | 202         | 14,725               | 181.79   | 1.47117              | 52,441                          | 70,009          | 9,379          | 14,070        | 184.0              |
| 27904         | Green Dot        | 19          | 0                    | 19.00    | 1.17700              | 56,032                          | 47,245          | 4,780          | 11,113        | 211.0              |
| 27905         | Summit Olympus   | 8           | 0                    | 8.00     | 1.16314              | 58,542                          | 57,763          | 6,801          | 12,628        | 191.0              |
| 27909         | SOAR Academy     | 7           | 0                    | 7.00     | 1.12129              | 46,207                          | 46,207          | 4,275          | 4,601         | 206.0              |
| 28010         | Shaw Island      | 1           | 17,936               | 1.00     | 1.20138              | 43,707                          | 61,643          | 9,297          | 13,071        | 180.0              |
| 28137         | Orcas Island     | 51          | 8,578                | 41.06    | 1.55266              | 55,429                          | 69,612          | 9,059          | 14,307        | 180.0              |

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Includes duty roots 31–49, 63, and 64.

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Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name |                    | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|--------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                    |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 28144         | Lopez Island       | 22          | 4,104                | 18.51    | 1.47781              | 53,338                          | 62,097          | 9,125          | 12,099        | 180.0              |
| 28149         | San Juan Island    | 54          | 12,661               | 45.03    | 1.55475              | 55,507                          | 72,588          | 9,217          | 15,553        | 180.0              |
| 29011         | Concrete           | 36          | 8,375                | 30.26    | 1.58884              | 56,721                          | 67,037          | 8,953          | 14,475        | 180.0              |
| 29100         | Burlington-Edison  | 215         | 14,755               | 180.89   | 1.57429              | 56,202                          | 77,618          | 9,516          | 16,176        | 180.0              |
| 29101         | Sedro-Woolley      | 268         | 10,541               | 237.86   | 1.51118              | 53,792                          | 68,848          | 8,752          | 14,135        | 180.1              |
| 29103         | Anacortes          | 150         | 12,333               | 143.09   | 1.62074              | 57,861                          | 78,839          | 9,637          | 15,710        | 180.6              |
| 29311         | La Conner          | 42          | 8,609                | 36.94    | 1.58331              | 56,523                          | 73,638          | 9,178          | 14,366        | 180.0              |
| 29317         | Conway             | 25          | 13,261               | 22.01    | 1.66941              | 59,598                          | 78,697          | 9,097          | 16,334        | 180.0              |
| 29320         | Mt Vernon          | 382         | 13,770               | 357.44   | 1.51115              | 53,948                          | 74,161          | 9,269          | 14,599        | 180.0              |
| 30002         | Skamania           | 5           | 1,491                | 4.40     | 1.50231              | 53,598                          | 55,050          | 8,847          | 11,967        | 180.0              |
| 30029         | Mount Pleasant     | 6           | 4,559                | 4.24     | 1.27382              | 45,476                          | 50,603          | 10,565         | 10,962        | 180.0              |
| 30031         | Mill A             | 3           | 0                    | 2.39     | 1.36096              | 48,582                          | 56,992          | 9,003          | 12,284        | 180.0              |
| 30303         | Stevenson-Carson   | 53          | 5,707                | 48.82    | 1.54527              | 55,166                          | 61,584          | 9,323          | 13,400        | 180.0              |
| 31002         | Everett            | 1,023       | 23,695               | 944.75   | 1.58691              | 59,341                          | 88,833          | 9,227          | 18,508        | 185.0              |
| 31004         | Lake Stevens       | 433         | 19,608               | 390.02   | 1.58750              | 56,565                          | 81,278          | 10,259         | 16,799        | 180.0              |
| 31006         | Mukilteo           | 821         | 23,136               | 758.11   | 1.56380              | 56,303                          | 84,225          | 10,267         | 17,649        | 180.3              |
| 31015         | Edmonds            | 1,353       | 15,355               | 996.04   | 1.58366              | 56,540                          | 82,994          | 9,805          | 16,697        | 180.0              |
| 31016         | Arlington          | 281         | 21,324               | 256.71   | 1.62166              | 57,893                          | 84,198          | 9,664          | 17,356        | 180.0              |
| 31025         | Marysville         | 594         | 19,414               | 512.10   | 1.59439              | 59,083                          | 84,629          | 10,344         | 17,657        | 180.0              |
| 31063         | Index              | 3           | 1,063                | 2.32     | 1.56973              | 56,064                          | 61,941          | 7,596          | 11,314        | 180.0              |
| 31103         | Monroe             | 330         | 18,887               | 297.07   | 1.54418              | 55,126                          | 80,322          | 9,482          | 16,239        | 180.0              |
| 31201         | Snohomish          | 501         | 21,948               | 460.38   | 1.59228              | 56,813                          | 84,111          | 11,336         | 17,466        | 180.0              |
| 31306         | Lakewood           | 115         | 16,898               | 103.44   | 1.57200              | 56,125                          | 79,742          | 9,315          | 16,264        | 180.0              |
| 31311         | Sultan             | 100         | 15,750               | 98.24    | 1.57768              | 56,323                          | 76,336          | 3,378          | 15,443        | 180.0              |
| 31330         | Darrington         | 24          | 13,129               | 22.65    | 1.53059              | 54,639                          | 72,257          | 11,204         | 14,827        | 180.0              |
| 31332         | Granite Falls      | 108         | 15,709               | 100.48   | 1.56255              | 55,783                          | 75,146          | 9,952          | 16,075        | 180.3              |
| 31401         | Stanwood-Camano    | 244         | 18,743               | 211.59   | 1.64106              | 58,586                          | 81,608          | 6,853          | 16,458        | 180.0              |
| 32081         | Spokane            | 1,820       | 12,361               | 1,683.87 | 1.54763              | 55,255                          | 72,323          | 10,111         | 15,086        | 180.0              |
| 32123         | Orchard Prairie    | 5           | 434                  | 4.40     | 1.38943              | 49,603                          | 51,763          | 8,984          | 10,872        | 180.0              |
| 32312         | Great Northern     | 3           | 2,990                | 3.00     | 1.31232              | 46,850                          | 52,378          | 11,411         | 11,549        | 180.0              |
| 32325         | Nine Mile Falls    | 88          | 5,256                | 77.02    | 1.62760              | 58,105                          | 67,202          | 9,300          | 13,989        | 180.0              |
| 32326         | Medical Lake       | 113         | 8,356                | 100.40   | 1.55245              | 55,446                          | 64,578          | 7,990          | 13,331        | 180.5              |
| 32354         | Mead               | 501         | 10,367               | 458.38   | 1.64504              | 58,728                          | 76,875          | 8,863          | 15,586        | 180.0              |
| 32356         | Central Valley     | 733         | 7,786                | 686.53   | 1.59565              | 56,965                          | 69,289          | 2,199          | 14,787        | 180.0              |
| 32358         | Freeman            | 50          | 2,470                | 45.22    | 1.63813              | 58,482                          | 64,694          | 9,100          | 13,236        | 180.0              |
| 32360         | Cheney             | 266         | 3,568                | 232.74   | 1.50169              | 53,507                          | 62,398          | 9,068          | 12,159        | 180.0              |
| 32361         | East Valley (Spo)  | 230         | 7,168                | 216.30   | 1.60346              | 57,220                          | 69,545          | 9,885          | 14,249        | 180.0              |
| 32362         | Liberty            | 29          | 2,909                | 27.70    | 1.57484              | 56,222                          | 63,383          | 9,286          | 12,833        | 180.0              |
| 32363         | West Valley (Spo)  | 221         | 2,509                | 196.86   | 1.53682              | 54,867                          | 58,666          | 15,430         | 12,666        | 180.0              |
| 32414         | Deer Park          | 149         | 4,954                | 119.73   | 1.56253              | 55,782                          | 66,249          | 9,576          | 13,304        | 180.0              |
| 32416         | Riverside          | 102         | 5,161                | 73.85    | 1.58237              | 56,491                          | 64,629          | 9,305          | 12,727        | 180.0              |
| 32901         | Spokane Int'l Acad | 17          | 271                  | 14.40    | 1.12199              | 47,097                          | 49,121          | 4,978          | 11,252        | 260.0              |
| 32907         | PRIDE Prep         | 12          | 0                    | 10.25    | 1.01659              | 48,698                          | 49,999          | 7,016          | 10,869        | 238.0              |
| 33030         | Onion Creek        | 3           | 0                    | 2.85     | 1.69260              | 60,426                          | 65,544          | 9,374          | 14,126        | 180.0              |
| 33036         | Chewelah           | 46          | 4,811                | 41.63    | 1.59812              | 57,054                          | 66,789          | 9,501          | 14,059        | 180.0              |
| 33049         | Wellpinit          | 35          | 1,664                | 31.91    | 1.53196              | 55,968                          | 63,473          | 9,323          | 13,310        | 180.8              |
| 33070         | Valley             | 38          | 709                  | 32.97    | 1.50755              | 54,127                          | 55,664          | 8,755          | 11,316        | 181.6              |
| 33115         | Colville           | 98          | 1,645                | 89.89    | 1.63052              | 58,229                          | 63,364          | 9,363          | 13,219        | 180.0              |
| 33183         | Loon Lake          | 11          | 468                  | 7.90     | 1.49091              | 53,231                          | 54,592          | 8,549          | 11,201        | 180.0              |
| 33202         | Summit Valley      | 5           | 1,367                | 3.14     | 1.44830              | 51,748                          | 56,167          | 8,094          | 11,848        | 180.0              |

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Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name |                   | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 33205         | Evergreen (Ste)   | 3           | 1,333                | 1.85   | 1.53932              | 54,954                          | 55,968          | 9,255          | 11,737        | 180.0              |
| 33206         | Columbia (Ste)    | 15          | 372                  | 13.01  | 1.70539              | 60,878                          | 68,250          | 9,461          | 14,254        | 180.0              |
| 33207         | Mary Walker       | 34          | 1,419                | 26.86  | 1.62489              | 58,009                          | 64,609          | 9,360          | 12,938        | 180.0              |
| 33211         | Northport         | 19          | 605                  | 14.33  | 1.47816              | 51,171                          | 58,725          | 9,526          | 11,544        | 180.0              |
| 33212         | Kettle Falls      | 52          | 3,749                | 42.52  | 1.58025              | 56,415                          | 64,163          | 9,500          | 13,634        | 180.0              |
| 34002         | Yelm              | 340         | 9,162                | 279.16 | 1.47777              | 52,755                          | 64,412          | 10,543         | 13,818        | 180.0              |
| 34003         | North Thurston    | 849         | 11,604               | 798.42 | 1.54518              | 55,217                          | 68,713          | 9,183          | 14,516        | 180.0              |
| 34033         | Tumwater          | 353         | 9,352                | 321.57 | 1.57195              | 56,075                          | 68,386          | 9,482          | 14,348        | 180.0              |
| 34111         | Olympia           | 554         | 7,143                | 489.38 | 1.60334              | 57,238                          | 71,554          | 9,196          | 14,665        | 180.0              |
| 34307         | Rainier           | 49          | 5,824                | 46.14  | 1.53530              | 54,810                          | 62,631          | 9,594          | 13,360        | 180.0              |
| 34324         | Griffin           | 40          | 7,346                | 32.74  | 1.64673              | 58,788                          | 69,443          | 10,036         | 14,399        | 180.0              |
| 34401         | Rochester         | 146         | 7,579                | 115.10 | 1.53002              | 54,516                          | 64,730          | 10,258         | 13,886        | 180.0              |
| 34402         | Tenino            | 74          | 4,855                | 64.96  | 1.49477              | 53,362                          | 60,977          | 6,060          | 12,575        | 180.0              |
| 35200         | Wahkiakum         | 32          | 1,780                | 24.88  | 1.66209              | 59,338                          | 64,697          | 11,398         | 13,541        | 180.0              |
| 36101         | Dixie             | 2           | 547                  | 2.00   | 1.47542              | 52,672                          | 24,374          | 4,008          | 11,466        | 180.0              |
| 36140         | Walla Walla       | 361         | 6,852                | 291.80 | 1.60818              | 57,411                          | 69,070          | 10,139         | 14,192        | 180.3              |
| 36250         | College Place     | 92          | 3,996                | 73.93  | 1.46609              | 52,266                          | 60,980          | 9,517          | 11,978        | 180.0              |
| 36300         | Touchet           | 19          | 0                    | 16.98  | 1.73720              | 62,018                          | 72,094          | 9,704          | 12,250        | 180.0              |
| 36400         | Columbia (Wal)    | 45          | 9,340                | 41.43  | 1.56958              | 56,033                          | 67,059          | 11,592         | 13,916        | 180.0              |
| 36401         | Waitsburg         | 20          | 4,630                | 17.97  | 1.58049              | 56,424                          | 63,297          | 9,253          | 13,322        | 180.1              |
| 36402         | Prescott          | 21          | 2,627                | 18.60  | 1.49674              | 53,434                          | 60,708          | 10,263         | 12,079        | 180.0              |
| 37501         | Bellingham        | 637         | 15,497               | 574.86 | 1.58184              | 56,425                          | 75,871          | 9,434          | 6,249         | 180.1              |
| 37502         | Ferndale          | 238         | 17,319               | 217.54 | 1.60092              | 57,134                          | 76,505          | 9,267          | 16,400        | 180.0              |
| 37503         | Blaine            | 149         | 10,071               | 112.12 | 1.61570              | 57,681                          | 76,158          | 9,959          | 15,174        | 180.4              |
| 37504         | Lynden            | 171         | 10,517               | 155.02 | 1.54864              | 55,287                          | 70,925          | 9,250          | 14,488        | 180.0              |
| 37505         | Meridian          | 89          | 11,323               | 76.16  | 1.54496              | 55,149                          | 72,016          | 9,802          | 14,782        | 180.0              |
| 37506         | Nooksack Valley   | 102         | 8,667                | 88.50  | 1.54435              | 55,134                          | 68,308          | 9,228          | 13,995        | 180.0              |
| 37507         | Mount Baker       | 108         | 12,115               | 100.51 | 1.52186              | 54,331                          | 72,246          | 9,837          | 14,802        | 180.0              |
| 37903         | Lummi             | 27          | 0                    | 27.00  | 1.26024              | 47,866                          | 47,866          | 9,939          | 4,678         | 185.0              |
| 38126         | Lacrosse          | 14          | 1,647                | 11.98  | 1.58113              | 56,333                          | 62,587          | 8,535          | 13,543        | 180.0              |
| 38264         | Lamont            | 6           | 558                  | 3.08   | 1.39136              | 49,638                          | 52,473          | 5,596          | 11,109        | 180.0              |
| 38265         | Tekoa             | 18          | 1,339                | 16.14  | 1.62200              | 57,906                          | 60,501          | 9,071          | 13,034        | 180.0              |
| 38267         | Pullman           | 140         | 5,401                | 132.15 | 1.50911              | 53,876                          | 62,151          | 6,687          | 12,835        | 180.0              |
| 38300         | Colfax            | 36          | 3,325                | 31.83  | 1.60081              | 57,149                          | 63,362          | 10,078         | 13,370        | 180.0              |
| 38301         | Palouse           | 15          | 1,779                | 14.14  | 1.57394              | 56,190                          | 62,011          | 8,667          | 12,716        | 180.0              |
| 38302         | Garfield          | 13          | 1,119                | 11.77  | 1.49360              | 53,322                          | 61,470          | 9,021          | 12,462        | 180.0              |
| 38304         | Steptoe           | 4           | 0                    | 3.57   | 1.57320              | 56,167                          | 64,106          | 9,360          | 13,647        | 180.0              |
| 38306         | Colton            | 16          | 4,944                | 13.94  | 1.68205              | 60,050                          | 66,843          | 8,644          | 14,206        | 182.0              |
| 38308         | Endicott          | 13          | 119                  | 11.12  | 1.50550              | 53,749                          | 57,659          | 8,674          | 11,595        | 180.0              |
| 38320         | Rosalia           | 18          | 4,348                | 15.62  | 1.65647              | 59,136                          | 67,418          | 9,077          | 14,144        | 180.0              |
| 38322         | St. John          | 16          | 1,444                | 13.93  | 1.54027              | 54,987                          | 61,012          | 8,958          | 11,975        | 180.0              |
| 38324         | Oakesdale         | 11          | 1,755                | 10.22  | 1.65309              | 59,004                          | 65,012          | 9,487          | 12,661        | 180.0              |
| 39002         | Union Gap         | 33          | 3,247                | 31.50  | 1.47910              | 52,771                          | 60,279          | 9,479          | 12,427        | 180.0              |
| 39003         | Naches Valley     | 73          | 4,801                | 71.86  | 1.54384              | 55,123                          | 64,199          | 10,084         | 13,017        | 180.0              |
| 39007         | Yakima            | 778         | 9,736                | 750.06 | 1.51086              | 53,938                          | 71,302          | 10,679         | 13,776        | 180.0              |
| 39090         | East Valley (Yak) | 174         | 8,914                | 159.97 | 1.55484              | 55,506                          | 67,546          | 9,984          | 13,836        | 180.0              |
| 39119         | Selah             | 197         | 5,061                | 174.79 | 1.54676              | 55,219                          | 64,302          | 10,573         | 13,288        | 180.0              |
| 39120         | Mabton            | 51          | 1,545                | 47.81  | 1.40259              | 50,073                          | 56,604          | 9,734          | 11,290        | 180.0              |
| 39200         | Grandview         | 182         | 5,622                | 173.52 | 1.43676              | 51,293                          | 62,115          | 10,050         | 5,194         | 180.0              |
| 39201         | Sunnyside         | 408         | 1,918                | 322.49 | 1.48703              | 53,087                          | 61,904          | 9,293          | 12,659        | 180.0              |

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Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name           | Individuals | Avg Add'l            | Total     | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|-----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |           | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39202 Toppenish         | 195         | 5,013                | 179.57    | 1.46317              | 52,216                          | 64,863          | 10,283         | 12,801        | 180.0              |
| 39203 Highland          | 80          | 3,758                | 61.59     | 1.47832              | 52,730                          | 63,379          | 10,494         | 12,109        | 180.0              |
| 39204 Granger           | 81          | 3,979                | 76.22     | 1.50091              | 53,583                          | 63,455          | 10,735         | 12,431        | 180.0              |
| 39205 Zillah            | 70          | 1,173                | 66.80     | 1.61417              | 57,611                          | 65,069          | 10,202         | 13,823        | 181.0              |
| 39207 Wapato            | 175         | 521                  | 167.10    | 1.44228              | 51,480                          | 63,538          | 9,265          | 11,228        | 180.0              |
| 39208 West Valley (Yak) | 245         | 8,038                | 237.99    | 1.57077              | 56,218                          | 64,468          | 7,745          | 15,435        | 180.4              |
| 39209 Mount Adams       | 59          | 750                  | 58.01     | 1.35498              | 48,453                          | 59,097          | 9,685          | 11,325        | 180.0              |
| State Summary           | 63,985      | 11,820               | 54,884.04 | 1.53260              | 54,804                          | 71,963          | 9,579          | 14,076        | 180.3              |

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Table 34B: Certificated Instructional Staff in All Programs

|               |                   |             | Avg Add'l  | Average  | Average per 1.0 FTE |        |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|---------------------|--------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total    | LEAP 1              | Base   | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor          | Salary | Salary | Ben.   | Ben.   | 1.0 FTE |
| 01109         | Washtucna         | 13          | 1,901      | 11.53    | 1.60270             | 57,213 | 61,605 | 9,162  | 12,811 | 180.0   |
| 01122         | Benge             | 2           | 1,042      | 1.96     | 1.75455             | 63,756 | 64,344 | 10,656 | 13,611 | 192.3   |
| 01147         | Othello           | 261         | 9,355      | 235.00   | 1.48109             | 52,917 | 65,752 | 9,840  | 13,392 | 180.1   |
| 01158         | Lind              | 17          | 2,752      | 16.60    | 1.37989             | 49,065 | 54,000 | 9,563  | 11,157 | 181.0   |
| 01160         | Ritzville         | 24          | 3,852      | 23.33    | 1.61302             | 57,586 | 65,285 | 9,134  | 13,524 | 180.0   |
| 02250         | Clarkston         | 164         | 8,000      | 160.77   | 1.60064             | 57,091 | 68,376 | 10,230 | 13,858 | 180.0   |
| 02420         | Asotin-Anatone    | 42          | 1,500      | 40.80    | 1.58669             | 56,683 | 64,721 | 9,118  | 12,803 | 180.0   |
| 03017         | Kennewick         | 1,151       | 9,695      | 1,091.29 | 1.53015             | 54,611 | 73,249 | 10,093 | 13,922 | 180.0   |
| 03050         | Paterson          | 13          | 0          | 9.63     | 1.50209             | 54,198 | 55,534 | 8,530  | 11,841 | 180.0   |
| 03052         | Kiona-Benton City | 93          | 10,160     | 91.64    | 1.59996             | 57,119 | 68,052 | 9,338  | 14,110 | 180.0   |
| 03053         | Finley            | 60          | 8,438      | 58.60    | 1.59306             | 56,873 | 68,734 | 10,097 | 12,903 | 180.0   |
| 03116         | Prosser           | 174         | 6,471      | 170.78   | 1.59334             | 56,882 | 66,370 | 10,572 | 13,147 | 180.0   |
| 03400         | Richland          | 802         | 14,258     | 757.51   | 1.54193             | 55,044 | 70,023 | 15,447 | 5,435  | 180.0   |
| 04019         | Manson            | 50          | 5,089      | 46.82    | 1.48194             | 53,183 | 61,365 | 9,185  | 12,906 | 180.5   |
| 04069         | Stehekin          | 1           | 9,959      | 1.00     | 1.88482             | 67,288 | 76,126 | 15,360 | 16,479 | 180.0   |
| 04127         | Entiat            | 24          | 2,622      | 21.91    | 1.70459             | 60,854 | 65,943 | 9,328  | 13,922 | 180.0   |
| 04129         | Lake Chelan       | 99          | 6,123      | 94.91    | 1.52170             | 55,123 | 65,720 | 9,377  | 13,303 | 180.0   |
| 04222         | Cashmere          | 101         | 3,160      | 95.55    | 1.61277             | 57,576 | 65,937 | 10,356 | 13,424 | 180.0   |
| 04228         | Cascade           | 88          | 889        | 87.13    | 1.53286             | 54,803 | 56,619 | 8,789  | 12,247 | 180.1   |
| 04246         | Wenatchee         | 537         | 10,526     | 512.56   | 1.56280             | 55,792 | 68,052 | 9,295  | 14,406 | 180.0   |
| 05121         | Port Angeles      | 259         | 10,679     | 250.12   | 1.57057             | 56,030 | 70,095 | 9,205  | 14,412 | 180.0   |
| 05313         | Crescent          | 26          | 3,385      | 22.63    | 1.45493             | 51,947 | 60,693 | 8,540  | 12,153 | 180.0   |
| 05323         | Sequim            | 189         | 5,944      | 180.25   | 1.56613             | 55,893 | 64,538 | 9,168  | 13,168 | 180.0   |
| 05401         | Cape Flattery     | 41          | 8,475      | 39.53    | 1.51472             | 54,469 | 66,597 | 10,107 | 13,330 | 180.0   |
| 05402         | Quillayute Valley | 162         | 2,627      | 150.85   | 1.45322             | 49,298 | 52,558 | 4,488  | 6,979  | 180.0   |
| 05903         | Quileute          | 11          | 0          | 10.07    | 1.33035             | 47,376 | 23,503 | 8,257  | 13,147 | 190.0   |
| 06037         | Vancouver         | 1,633       | 10,918     | 1,565.36 | 1.50096             | 53,556 | 67,928 | 9,344  | 13,615 | 180.0   |
| 06098         | Hockinson         | 115         | 9,576      | 109.95   | 1.52458             | 54,427 | 66,914 | 9,309  | 13,924 | 180.0   |
| 06101         | Lacenter          | 99          | 7,191      | 94.53    | 1.65447             | 58,973 | 66,931 | 9,340  | 14,940 | 180.0   |
| 06103         | Green Mountain    | 10          | 3,412      | 9.73     | 1.46314             | 52,220 | 55,610 | 9,323  | 12,044 | 180.0   |
| 06112         | Washougal         | 197         | 8,146      | 183.74   | 1.51563             | 54,108 | 65,448 | 9,223  | 13,656 | 180.0   |
| 06114         | Evergreen (Clark) | 1,773       | 12,718     | 1,700.95 | 1.56626             | 55,916 | 72,673 | 9,834  | 15,996 | 180.0   |
| 06117         | Camas             | 435         | 13,448     | 408.01   | 1.59561             | 56,963 | 72,140 | 9,209  | 15,510 | 180.0   |
| 06119         | Battle Ground     | 875         | 8,974      | 852.00   | 1.54248             | 55,067 | 66,038 | 9,244  | 13,598 | 180.0   |
| 06122         | Ridgefield        | 135         | 9,071      | 131.51   | 1.54903             | 55,301 | 65,364 | 9,740  | 14,093 | 180.0   |
| 07002         | Dayton            | 31          | 2,704      | 29.52    | 1.53913             | 54,947 | 59,792 | 8,885  | 12,634 | 180.0   |
| 07035         | Starbuck          | 3           | 650        | 3.00     | 1.59868             | 57,073 | 58,311 | 9,890  | 9,977  | 181.0   |
| 08122         | Longview          | 435         | 8,142      | 425.85   | 1.52526             | 54,452 | 65,900 | 9,325  | 14,246 | 180.0   |
| 08130         | Toutle Lake       | 37          | 4,143      | 35.80    | 1.65013             | 58,910 | 65,559 | 9,359  | 14,071 | 180.0   |
| 08401         | Castle Rock       | 75          | 8,882      | 74.80    | 1.47969             | 52,812 | 62,460 | 3,560  | 2,005  | 180.0   |
| 08402         | Kalama            | 53          | 4,904      | 50.59    | 1.50199             | 53,501 | 60,228 | 9,165  | 12,586 | 180.0   |
| 08404         | Woodland          | 147         | 8,330      | 141.55   | 1.48512             | 53,020 | 62,037 | 9,769  | 12,047 | 180.0   |
| 08458         | Kelso             | 338         | 10,010     | 320.95   | 1.51286             | 54,007 | 65,343 | 9,177  | 14,022 | 180.0   |
| 09013         | Orondo            | 14          | 2,131      | 11.99    | 1.45407             | 54,389 | 61,690 | 8,203  | 12,084 | 180.0   |
| 09075         | Bridgeport        | 64          | 4,047      | 59.00    | 1.43675             | 51,292 | 56,672 | 8,790  | 12,187 | 180.0   |
| 09102         | Palisades         | 3           | 955        | 3.00     | 1.25708             | 44,878 | 46,067 | 10,656 | 9,921  | 180.0   |
| 09206         | Eastmont          | 389         | 11,403     | 363.43   | 1.54916             | 55,305 | 69,439 | 9,597  | 14,617 | 180.0   |
| 09207         | Mansfield         | 13          | 1,015      | 12.00    | 1.43705             | 51,303 | 56,191 | 10,416 | 11,480 | 181.0   |
| 09209         | Waterville        | 23          | 2,028      | 22.00    | 1.45430             | 51,918 | 56,145 | 9,360  | 12,136 | 180.0   |
| 10003         | Keller            | 3           | 0          | 3.00     | 1.52794             | 54,547 | 58,460 | 11,731 | 11,985 | 180.0   |

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Washington State Superintendent of Public Instruction  
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Table 34B: Certificated Instructional Staff in All Programs

| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 10050         | Curlew            | 17          | 3,714                | 16.30    | 1.56597              | 55,903                          | 62,825          | 5,712          | 13,325        | 182.5              |
| 10065         | Orient            | 5           | 0                    | 4.50     | 1.73148              | 61,799                          | 65,576          | 8,839          | 11,478        | 180.0              |
| 10070         | Inchelium         | 20          | 337                  | 19.87    | 1.42508              | 50,877                          | 55,595          | 10,608         | 11,446        | 180.0              |
| 10309         | Republic          | 25          | 3,224                | 24.36    | 1.60463              | 57,286                          | 62,632          | 0              | 13,385        | 180.0              |
| 11001         | Pasco             | 1,205       | 10,353               | 1,161.51 | 1.44487              | 51,728                          | 61,023          | 9,932          | 13,858        | 180.0              |
| 11051         | North Franklin    | 140         | 4,409                | 137.70   | 1.42189              | 50,762                          | 61,212          | 9,253          | 12,225        | 180.0              |
| 11054         | Star              | 2           | 4,800                | 2.00     | 1.52775              | 54,541                          | 55,513          | 10,656         | 13,627        | 180.0              |
| 11056         | Kahlotus          | 11          | 5,470                | 9.50     | 1.58700              | 56,656                          | 61,887          | 8,883          | 13,409        | 180.0              |
| 12110         | Pomeroy           | 23          | 2,295                | 21.71    | 1.69457              | 60,496                          | 65,109          | 10,099         | 13,821        | 180.0              |
| 13073         | Wahluke           | 152         | 7,377                | 150.61   | 1.36533              | 48,742                          | 60,819          | 8,616          | 12,007        | 180.0              |
| 13144         | Quincy            | 192         | 6,299                | 188.63   | 1.45174              | 51,847                          | 63,303          | 12,101         | 13,089        | 180.1              |
| 13146         | Warden            | 68          | 3,228                | 65.32    | 1.36760              | 48,823                          | 55,955          | 17,405         | 11,850        | 180.0              |
| 13151         | Coulee-Hartline   | 18          | 1,352                | 15.19    | 1.55505              | 55,517                          | 60,068          | 10,431         | 12,710        | 180.0              |
| 13156         | Soap Lake         | 36          | 2,775                | 33.89    | 1.39980              | 49,512                          | 57,302          | 9,376          | 11,755        | 180.0              |
| 13160         | Royal             | 98          | 6,424                | 96.58    | 1.45364              | 51,895                          | 60,502          | 10,283         | 12,499        | 180.0              |
| 13161         | Moses Lake        | 525         | 13,293               | 518.53   | 1.56901              | 56,976                          | 73,221          | 10,115         | 15,030        | 180.0              |
| 13165         | Ephrata           | 156         | 6,902                | 154.77   | 1.57755              | 56,318                          | 67,944          | 10,094         | 13,907        | 180.0              |
| 13167         | Wilson Creek      | 14          | 2,943                | 13.00    | 1.66595              | 59,347                          | 69,778          | 25,358         | 13,342        | 180.0              |
| 13301         | Grand Coulee Dam  | 45          | 2,294                | 44.90    | 1.47365              | 52,609                          | 55,855          | 9,357          | 12,110        | 180.0              |
| 14005         | Aberdeen          | 230         | 8,172                | 225.45   | 1.57388              | 57,326                          | 66,898          | 2,443          | 13,861        | 180.0              |
| 14028         | Hoquiam           | 109         | 5,937                | 103.75   | 1.52563              | 55,956                          | 63,159          | 10,083         | 13,001        | 180.0              |
| 14064         | North Beach       | 41          | 4,564                | 40.03    | 1.47622              | 52,677                          | 57,066          | 9,582          | 12,667        | 180.2              |
| 14065         | McCleary          | 21          | 1,013                | 20.40    | 1.45945              | 52,102                          | 57,778          | 10,576         | 11,775        | 180.0              |
| 14066         | Montesano         | 83          | 5,268                | 81.51    | 1.63483              | 58,364                          | 66,078          | 10,243         | 13,849        | 180.0              |
| 14068         | Elma              | 92          | 6,338                | 87.68    | 1.61536              | 57,795                          | 66,528          | 10,478         | 13,196        | 180.7              |
| 14077         | Taholah           | 24          | 928                  | 20.65    | 1.39158              | 50,410                          | 59,204          | 9,581          | 11,105        | 180.0              |
| 14097         | Lake Quinalt      | 14          | 1,824                | 14.00    | 1.49998              | 53,549                          | 58,866          | 9,360          | 12,418        | 180.0              |
| 14099         | Cosmopolis        | 12          | 647                  | 10.36    | 1.56283              | 55,790                          | 62,349          | 6,815          | 11,938        | 180.0              |
| 14104         | Satsop            | 5           | 602                  | 3.52     | 1.70772              | 60,935                          | 64,912          | 7,793          | 12,973        | 180.0              |
| 14117         | Wishkah Valley    | 17          | 1,184                | 14.93    | 1.37545              | 49,103                          | 53,758          | 9,395          | 11,558        | 180.0              |
| 14172         | Ocosta            | 46          | 4,485                | 43.21    | 1.57587              | 56,258                          | 65,621          | 9,667          | 13,085        | 180.0              |
| 14400         | Oakville          | 19          | 3,631                | 18.58    | 1.52738              | 54,046                          | 60,618          | 1,945          | 11,686        | 180.0              |
| 15201         | Oak Harbor        | 373         | 12,410               | 351.49   | 1.52455              | 54,780                          | 69,923          | 10,062         | 14,310        | 180.1              |
| 15204         | Coupeville        | 63          | 16,606               | 62.03    | 1.58179              | 56,470                          | 74,450          | 9,831          | 15,395        | 180.0              |
| 15206         | South Whidbey     | 87          | 15,538               | 83.33    | 1.70468              | 60,857                          | 80,753          | 10,004         | 16,432        | 180.0              |
| 16020         | Queets-Clearwater | 3           | 4,414                | 3.00     | 1.73388              | 61,899                          | 66,314          | 9,492          | 14,114        | 180.0              |
| 16046         | Brinnon           | 5           | 3,804                | 4.10     | 1.49742              | 53,445                          | 54,628          | 7,876          | 11,875        | 180.0              |
| 16048         | Quilcene          | 32          | 5,910                | 26.56    | 1.42230              | 50,863                          | 63,496          | 8,697          | 12,569        | 180.7              |
| 16049         | Chimacum          | 73          | 5,799                | 65.99    | 1.54803              | 55,266                          | 66,293          | 8,971          | 13,095        | 180.0              |
| 16050         | Port Townsend     | 85          | 7,945                | 78.70    | 1.62562              | 58,035                          | 69,283          | 9,029          | 14,104        | 180.0              |
| 17001         | Seattle           | 3,880       | 20,530               | 3,708.15 | 1.50023              | 52,364                          | 79,339          | 8,596          | 17,703        | 180.0              |
| 17210         | Federal Way       | 1,545       | 12,642               | 1,499.85 | 1.48448              | 52,996                          | 70,887          | 9,108          | 13,752        | 180.0              |
| 17216         | Enumclaw          | 248         | 14,135               | 241.56   | 1.62490              | 58,015                          | 74,837          | 7,322          | 15,692        | 180.0              |
| 17400         | Mercer Island     | 291         | 17,299               | 276.75   | 1.53844              | 54,900                          | 75,332          | 9,288          | 16,093        | 180.0              |
| 17401         | Highline          | 1,374       | 14,442               | 1,313.31 | 1.43580              | 51,656                          | 70,050          | 8,659          | 15,413        | 180.1              |
| 17402         | Vashon Island     | 108         | 11,241               | 98.98    | 1.53609              | 54,952                          | 69,071          | 8,566          | 14,302        | 186.0              |
| 17403         | Renton            | 1,015       | 16,626               | 994.29   | 1.48668              | 53,073                          | 72,714          | 9,468          | 15,525        | 180.0              |
| 17404         | Skykomish         | 11          | 10,497               | 10.60    | 1.46994              | 52,477                          | 69,064          | 9,975          | 13,754        | 180.0              |
| 17405         | Bellevue          | 1,766       | 14,230               | 1,320.29 | 1.48586              | 53,215                          | 77,299          | 9,699          | 15,918        | 180.0              |
| 17406         | Tukwila           | 198         | 19,326               | 192.08   | 1.47952              | 52,790                          | 75,611          | 9,625          | 15,668        | 180.0              |

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Washington State Superintendent of Public Instruction  
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Table 34B: Certificated Instructional Staff in All Programs

| District Name |                   | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 17407         | Riverview         | 202         | 14,884               | 194.43   | 1.50109              | 53,589                          | 74,086          | 9,309          | 14,784        | 180.0              |
| 17408         | Auburn            | 1,056       | 19,541               | 1,010.90 | 1.55437              | 55,626                          | 80,309          | 10,338         | 6,291         | 180.0              |
| 17409         | Tahoma            | 433         | 16,329               | 419.48   | 1.62619              | 58,328                          | 78,754          | 8,965          | 15,751        | 180.0              |
| 17410         | Snoqualmie Valley | 419         | 15,411               | 398.96   | 1.48671              | 53,075                          | 71,676          | 10,052         | 14,824        | 180.0              |
| 17411         | Issaquah          | 1,220       | 15,052               | 1,158.44 | 1.48930              | 53,040                          | 73,326          | 9,159          | 14,111        | 180.0              |
| 17412         | Shoreline         | 616         | 20,350               | 561.92   | 1.56230              | 55,773                          | 81,174          | 9,538          | 16,595        | 180.0              |
| 17414         | Lake Washington   | 1,874       | 15,275               | 1,781.47 | 1.44130              | 51,444                          | 71,600          | 9,319          | 14,360        | 180.0              |
| 17415         | Kent              | 1,902       | 17,631               | 1,809.19 | 1.48274              | 52,840                          | 74,602          | 10,611         | 16,379        | 180.1              |
| 17417         | Northshore        | 1,350       | 17,617               | 1,269.79 | 1.54614              | 57,484                          | 78,826          | 9,015          | 16,405        | 180.0              |
| 17902         | Summit Sierra     | 11          | 0                    | 11.00    | 1.19830              | 59,627                          | 61,020          | 8,980          | 13,442        | 191.0              |
| 17903         | Muckleshoot       | 59          | 15,485               | 59.00    | 1.46925              | 54,392                          | 77,525          | 6,348          | 7,507         | 185.4              |
| 17906         | Excel             | 11          | 0                    | 11.00    | 1.11923              | 47,424                          | 47,424          | 4,544          | 4,928         | 208.0              |
| 17908         | Rainier Prep      | 14          | 0                    | 13.51    | 1.21963              | 51,887                          | 53,029          | 4,596          | 16,139        | 206.0              |
| 18100         | Bremerton         | 373         | 11,470               | 365.73   | 1.48752              | 53,105                          | 66,560          | 9,434          | 13,919        | 180.0              |
| 18303         | Bainbridge        | 270         | 12,501               | 246.16   | 1.59586              | 56,922                          | 74,524          | 8,946          | 14,973        | 180.0              |
| 18400         | North Kitsap      | 391         | 10,717               | 380.12   | 1.59029              | 57,030                          | 70,117          | 8,929          | 14,189        | 180.0              |
| 18401         | Central Kitsap    | 709         | 14,946               | 690.67   | 1.62165              | 57,899                          | 76,956          | 9,965          | 15,436        | 180.0              |
| 18402         | South Kitsap      | 629         | 12,503               | 609.16   | 1.55310              | 55,400                          | 71,659          | 9,336          | 14,497        | 185.3              |
| 18902         | Suquamish         | 10          | 0                    | 10.00    | 1.12796              | 54,696                          | 54,696          | 7,723          | 7,541         | 209.4              |
| 19007         | Damman            | 2           | 0                    | 2.00     | 1.79020              | 67,190                          | 65,685          | 9,360          | 13,650        | 185.0              |
| 19028         | Easton            | 14          | 3,769                | 11.81    | 1.63017              | 58,197                          | 68,419          | 8,885          | 13,539        | 180.0              |
| 19400         | Thorp             | 16          | 6,909                | 14.24    | 1.47945              | 52,898                          | 62,795          | 9,398          | 12,615        | 180.0              |
| 19401         | Ellensburg        | 201         | 2,184                | 193.25   | 1.58654              | 56,617                          | 63,507          | 8,815          | 12,658        | 180.0              |
| 19403         | Kittitas          | 42          | 2,679                | 40.50    | 1.57823              | 56,288                          | 60,039          | 11,972         | 12,731        | 180.0              |
| 19404         | Cle Elum-Roslyn   | 59          | 1,865                | 56.80    | 1.56166              | 55,750                          | 61,772          | 9,498          | 12,354        | 180.0              |
| 20094         | Wishram           | 9           | 2,797                | 8.66     | 1.72647              | 61,636                          | 65,131          | 12,693         | 12,814        | 180.0              |
| 20203         | Bickleton         | 12          | 2,220                | 11.25    | 1.58944              | 56,743                          | 64,115          | 10,021         | 13,441        | 180.0              |
| 20215         | Centerville       | 5           | 1,866                | 5.00     | 1.70052              | 60,708                          | 55,434          | 9,377          | 13,796        | 180.0              |
| 20400         | Trout Lake        | 18          | 4,816                | 16.17    | 1.49807              | 53,481                          | 60,039          | 9,926          | 12,633        | 182.0              |
| 20401         | Glenwood          | 10          | 948                  | 9.60     | 1.63820              | 58,484                          | 61,634          | 8,105          | 13,074        | 180.0              |
| 20402         | Klickitat         | 9           | 3,432                | 8.88     | 1.70208              | 60,765                          | 68,307          | 8,999          | 13,214        | 180.0              |
| 20403         | Roosevelt         | 2           | 624                  | 2.00     | 1.04753              | 37,397                          | 38,020          | 11,494         | 8,312         | 180.0              |
| 20404         | Goldendale        | 61          | 6,173                | 58.83    | 1.57554              | 56,246                          | 62,938          | 10,375         | 13,242        | 180.0              |
| 20405         | White Salmon      | 74          | 4,402                | 69.53    | 1.61143              | 57,523                          | 63,395          | 9,777          | 13,595        | 180.0              |
| 20406         | Lyle              | 15          | 2,835                | 15.00    | 1.46339              | 52,243                          | 57,210          | 14,823         | 11,225        | 180.0              |
| 21014         | Napavine          | 50          | 4,294                | 47.86    | 1.57183              | 56,115                          | 62,553          | 10,434         | 13,053        | 180.0              |
| 21036         | Evaline           | 4           | 1,632                | 2.45     | 1.64203              | 58,621                          | 66,542          | 7,641          | 13,514        | 180.0              |
| 21206         | Mossyrock         | 33          | 4,324                | 33.00    | 1.52393              | 54,404                          | 61,841          | 9,410          | 12,752        | 180.0              |
| 21214         | Morton            | 23          | 2,302                | 19.65    | 1.47069              | 52,503                          | 61,702          | 8,969          | 5,114         | 180.0              |
| 21226         | Adna              | 38          | 2,201                | 36.84    | 1.61960              | 57,820                          | 63,851          | 8,854          | 12,836        | 180.0              |
| 21232         | Winlock           | 41          | 4,046                | 41.00    | 1.58494              | 56,533                          | 63,115          | 13,430         | 13,242        | 180.0              |
| 21234         | Boistfort         | 6           | 119                  | 6.00     | 1.39834              | 49,921                          | 47,967          | 9,745          | 10,736        | 180.0              |
| 21237         | Toledo            | 44          | 3,503                | 43.00    | 1.61596              | 57,604                          | 65,719          | 9,360          | 13,631        | 180.0              |
| 21300         | Onalaska          | 48          | 3,512                | 47.97    | 1.51906              | 54,312                          | 61,185          | 9,972          | 11,827        | 180.0              |
| 21301         | Pe Ell            | 20          | 445                  | 20.00    | 1.72616              | 61,624                          | 67,149          | 9,383          | 13,732        | 180.0              |
| 21302         | Chehalis          | 195         | 6,130                | 189.60   | 1.58827              | 56,731                          | 68,850          | 9,694          | 13,612        | 180.0              |
| 21303         | White Pass        | 28          | 2,122                | 25.96    | 1.55076              | 55,361                          | 62,043          | 9,771          | 12,345        | 180.4              |
| 21401         | Centralia         | 216         | 9,714                | 214.31   | 1.52238              | 55,241                          | 64,171          | 9,999          | 13,702        | 180.0              |
| 22008         | Sprague           | 12          | 2,008                | 9.31     | 1.48968              | 53,012                          | 56,400          | 7,842          | 12,036        | 180.8              |
| 22009         | Reardan           | 34          | 2,513                | 32.72    | 1.66574              | 59,464                          | 67,094          | 12,583         | 13,444        | 180.0              |

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|               |                  |             | Avg Add'l  |          | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                  |             | Salary     | Total    | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                  | Individuals | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 22017         | Almira           | 12          | 3,873      | 11.02    | 1.73100    | 61,806              | 64,041 | 9,595  | 12,070 | 180.0   |
| 22073         | Creston          | 13          | 614        | 12.47    | 1.57737    | 56,311              | 63,925 | 9,008  | 12,413 | 180.0   |
| 22105         | Odessa           | 22          | 3,847      | 18.52    | 1.68044    | 59,981              | 72,135 | 9,247  | 15,050 | 180.0   |
| 22200         | Wilbur           | 22          | 4,469      | 20.97    | 1.60766    | 57,397              | 67,751 | 9,360  | 13,991 | 180.0   |
| 22204         | Harrington       | 13          | 3,273      | 12.41    | 1.60208    | 57,191              | 63,804 | 9,514  | 12,245 | 180.0   |
| 22207         | Davenport        | 44          | 2,319      | 41.11    | 1.56364    | 55,820              | 61,248 | 9,199  | 12,623 | 180.0   |
| 23042         | Southside        | 12          | 6,810      | 11.00    | 1.47290    | 52,582              | 60,152 | 8,960  | 12,867 | 180.0   |
| 23054         | Grapeview        | 16          | 3,986      | 15.75    | 1.39795    | 48,552              | 52,856 | 8,662  | 9,352  | 180.0   |
| 23309         | Shelton          | 290         | 8,083      | 283.85   | 1.55303    | 55,525              | 66,375 | 10,071 | 13,281 | 180.0   |
| 23311         | Mary M. Knight   | 27          | 3,931      | 23.86    | 1.27591    | 45,548              | 50,378 | 4,534  | 10,521 | 180.0   |
| 23402         | Pioneer          | 53          | 5,386      | 51.26    | 1.50075    | 53,577              | 60,651 | 9,226  | 12,806 | 180.0   |
| 23403         | North Mason      | 138         | 6,494      | 135.51   | 1.50432    | 53,561              | 60,614 | 3,921  | 12,753 | 180.0   |
| 23404         | Hood Canal       | 26          | 4,164      | 25.34    | 1.45899    | 52,202              | 59,760 | 10,288 | 12,613 | 180.0   |
| 24014         | Nespelem         | 12          | 663        | 10.44    | 1.46786    | 52,403              | 64,069 | 9,271  | 12,107 | 180.0   |
| 24019         | Omak             | 257         | 4,002      | 250.05   | 1.57056    | 56,005              | 58,069 | 8,899  | 12,576 | 180.0   |
| 24105         | Okanogan         | 63          | 4,984      | 62.29    | 1.62347    | 58,140              | 68,003 | 9,422  | 14,326 | 180.0   |
| 24111         | Brewster         | 67          | 1,330      | 61.89    | 1.48960    | 53,142              | 61,517 | 9,137  | 12,029 | 180.0   |
| 24122         | Pateros          | 24          | 1,708      | 23.05    | 1.54633    | 55,288              | 60,794 | 8,890  | 12,460 | 180.0   |
| 24350         | Methow Valley    | 46          | 3,974      | 40.81    | 1.56352    | 55,819              | 62,453 | 25,391 | 12,941 | 180.0   |
| 24404         | Tonasket         | 76          | 3,756      | 72.49    | 1.51385    | 54,094              | 58,864 | 9,746  | 12,686 | 180.3   |
| 24410         | Oroville         | 42          | 2,781      | 40.17    | 1.50833    | 53,872              | 59,915 | 10,182 | 13,666 | 180.0   |
| 25101         | Ocean Beach      | 59          | 7,010      | 56.83    | 1.50236    | 53,635              | 61,407 | 9,344  | 12,893 | 180.0   |
| 25116         | Raymond          | 42          | 1,921      | 42.00    | 1.47021    | 52,510              | 58,592 | 9,595  | 12,038 | 181.0   |
| 25118         | South Bend       | 38          | 3,364      | 38.00    | 1.55529    | 55,524              | 63,563 | 9,908  | 5,360  | 180.0   |
| 25155         | Naselle-Grays R. | 32          | 9,457      | 26.96    | 1.55613    | 55,554              | 68,905 | 9,336  | 14,599 | 180.0   |
| 25160         | Willapa Valley   | 26          | 4,068      | 23.00    | 1.51698    | 54,178              | 59,079 | 10,134 | 12,537 | 180.0   |
| 25200         | North River      | 11          | 1,383      | 10.40    | 1.47299    | 52,586              | 56,441 | 10,455 | 11,690 | 180.0   |
| 26056         | Newport          | 74          | 3,200      | 71.44    | 1.57841    | 56,350              | 56,871 | 8,595  | 12,772 | 180.0   |
| 26059         | Cusick           | 19          | 228        | 16.84    | 1.65322    | 59,024              | 65,288 | 9,919  | 13,453 | 180.0   |
| 26070         | Selkirk          | 22          | 2,211      | 20.61    | 1.51778    | 54,236              | 59,597 | 9,176  | 12,044 | 180.0   |
| 27001         | Steilacoom Hist. | 189         | 12,723     | 186.06   | 1.53243    | 54,708              | 69,699 | 9,268  | 14,523 | 180.0   |
| 27003         | Puyallup         | 1,368       | 12,273     | 1,316.92 | 1.55251    | 56,503              | 73,469 | 7,310  | 14,523 | 180.0   |
| 27010         | Tacoma           | 2,080       | 20,693     | 2,037.19 | 1.54129    | 54,165              | 77,903 | 9,250  | 7,638  | 180.0   |
| 27019         | Carbonado        | 13          | 1,091      | 12.50    | 1.62271    | 57,931              | 60,958 | 9,281  | 12,821 | 183.0   |
| 27083         | University Place | 343         | 11,290     | 332.14   | 1.61191    | 57,531              | 72,803 | 8,979  | 14,898 | 180.2   |
| 27320         | Sumner           | 599         | 14,493     | 582.77   | 1.55171    | 55,396              | 72,302 | 8,966  | 15,046 | 180.0   |
| 27343         | Dieringer        | 89          | 12,841     | 86.38    | 1.68433    | 60,131              | 77,535 | 9,699  | 15,526 | 180.0   |
| 27344         | Orting           | 138         | 9,467      | 135.40   | 1.51868    | 54,217              | 66,679 | 10,546 | 14,105 | 180.0   |
| 27400         | Clover Park      | 850         | 18,122     | 838.00   | 1.49876    | 53,506              | 72,267 | 9,337  | 15,349 | 180.0   |
| 27401         | Peninsula        | 568         | 13,164     | 546.38   | 1.59181    | 56,826              | 70,194 | 8,697  | 15,134 | 180.0   |
| 27402         | Franklin Pierce  | 537         | 15,835     | 525.93   | 1.47704    | 52,755              | 69,546 | 9,249  | 15,092 | 180.4   |
| 27403         | Bethel           | 1,212       | 14,350     | 1,142.14 | 1.50961    | 53,860              | 69,668 | 9,844  | 14,517 | 180.1   |
| 27404         | Eatonville       | 115         | 6,487      | 105.76   | 1.55016    | 55,341              | 66,996 | 12,356 | 13,476 | 180.0   |
| 27416         | White River      | 214         | 10,665     | 206.91   | 1.55914    | 55,832              | 69,143 | 9,247  | 14,563 | 180.0   |
| 27417         | Fife             | 229         | 15,531     | 222.83   | 1.48893    | 53,071              | 70,844 | 9,323  | 14,247 | 184.8   |
| 27904         | Green Dot        | 21          | 0          | 21.00    | 1.16204    | 55,362              | 47,217 | 5,291  | 10,973 | 211.0   |
| 27905         | Summit Olympus   | 9           | 0          | 9.00     | 1.15084    | 58,396              | 58,219 | 6,647  | 12,699 | 191.0   |
| 27909         | SOAR Academy     | 9           | 0          | 9.00     | 1.12677    | 48,539              | 48,539 | 4,258  | 4,807  | 206.7   |
| 28010         | Shaw Island      | 1           | 17,936     | 1.00     | 1.20138    | 43,707              | 61,643 | 9,297  | 13,071 | 180.0   |
| 28137         | Orcas Island     | 57          | 8,993      | 47.89    | 1.56878    | 56,003              | 70,165 | 9,022  | 14,436 | 180.0   |

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Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2016–17 - Final

Table 34B: Certificated Instructional Staff in All Programs

| District Name |                    | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|--------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                    |             | Salary     |          | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
|               |                    |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 28144         | Lopez Island       | 25          | 4,870      | 20.86    | 1.50258    | 54,240              | 62,753 | 9,000  | 12,050 | 180.0   |
| 28149         | San Juan Island    | 62          | 13,409     | 53.66    | 1.55741    | 55,601              | 72,638 | 9,011  | 15,565 | 180.0   |
| 29011         | Concrete           | 36          | 10,461     | 34.93    | 1.58428    | 56,559              | 67,203 | 9,053  | 14,490 | 180.0   |
| 29100         | Burlington-Edison  | 250         | 17,404     | 239.42   | 1.54933    | 55,311              | 75,936 | 9,468  | 15,783 | 180.0   |
| 29101         | Sedro-Woolley      | 314         | 12,303     | 300.74   | 1.52017    | 54,123              | 69,607 | 8,731  | 14,233 | 180.1   |
| 29103         | Anacortes          | 174         | 12,224     | 166.28   | 1.62582    | 58,042              | 78,855 | 9,352  | 15,693 | 180.5   |
| 29311         | La Conner          | 48          | 10,128     | 45.93    | 1.60606    | 57,335              | 74,107 | 9,277  | 14,562 | 180.0   |
| 29317         | Conway             | 26          | 15,705     | 24.66    | 1.68490    | 60,151              | 79,792 | 9,519  | 16,593 | 180.0   |
| 29320         | Mt Vernon          | 471         | 14,043     | 451.76   | 1.50729    | 53,810              | 73,997 | 9,254  | 14,552 | 180.0   |
| 30002         | Skamania           | 5           | 1,539      | 4.60     | 1.49861    | 53,468              | 54,906 | 8,870  | 11,933 | 180.0   |
| 30029         | Mount Pleasant     | 6           | 5,622      | 4.56     | 1.27046    | 45,354              | 51,819 | 10,625 | 11,276 | 180.0   |
| 30031         | Mill A             | 3           | 0          | 2.39     | 1.36096    | 48,582              | 56,992 | 9,003  | 12,284 | 180.0   |
| 30303         | Stevenson-Carson   | 54          | 6,438      | 51.07    | 1.55841    | 55,635              | 64,394 | 9,375  | 13,537 | 180.0   |
| 31002         | Everett            | 1,200       | 24,986     | 1,165.44 | 1.59064    | 59,598              | 89,046 | 9,207  | 18,514 | 185.0   |
| 31004         | Lake Stevens       | 500         | 20,519     | 475.71   | 1.57181    | 56,601              | 79,622 | 9,989  | 16,384 | 180.0   |
| 31006         | Mukilteo           | 1,019       | 25,169     | 976.78   | 1.55749    | 56,244              | 84,226 | 10,076 | 17,675 | 180.3   |
| 31015         | Edmonds            | 1,354       | 18,933     | 1,262.63 | 1.58148    | 56,464              | 83,293 | 9,760  | 16,674 | 180.0   |
| 31016         | Arlington          | 320         | 22,620     | 310.63   | 1.61292    | 57,581              | 83,540 | 9,468  | 17,273 | 180.0   |
| 31025         | Marysville         | 676         | 22,252     | 658.97   | 1.58450    | 58,732              | 84,141 | 10,234 | 17,510 | 180.0   |
| 31063         | Index              | 4           | 797        | 2.52     | 1.57962    | 56,415              | 61,540 | 7,109  | 10,804 | 180.0   |
| 31103         | Monroe             | 377         | 20,199     | 352.27   | 1.53500    | 54,798              | 80,019 | 9,452  | 16,104 | 180.0   |
| 31201         | Snohomish          | 598         | 22,382     | 565.71   | 1.58056    | 56,433              | 83,459 | 11,150 | 17,308 | 180.0   |
| 31306         | Lakewood           | 132         | 18,012     | 124.24   | 1.58031    | 56,421              | 80,266 | 9,391  | 16,382 | 180.0   |
| 31311         | Sultan             | 118         | 15,934     | 117.24   | 1.56586    | 55,901              | 75,768 | 3,485  | 15,350 | 180.0   |
| 31330         | Darrington         | 27          | 13,887     | 27.00    | 1.52841    | 54,564              | 71,725 | 11,232 | 14,773 | 180.0   |
| 31332         | Granite Falls      | 120         | 17,023     | 117.51   | 1.55513    | 55,519              | 75,416 | 9,879  | 16,020 | 180.3   |
| 31401         | Stanwood-Camano    | 278         | 20,275     | 260.84   | 1.64308    | 58,658              | 81,748 | 7,043  | 16,499 | 180.0   |
| 32081         | Spokane            | 2,280       | 14,091     | 2,199.54 | 1.55810    | 55,628              | 72,875 | 10,082 | 15,209 | 180.0   |
| 32123         | Orchard Prairie    | 7           | 667        | 6.61     | 1.37402    | 49,055              | 51,512 | 9,449  | 10,804 | 180.0   |
| 32312         | Great Northern     | 4           | 3,308      | 3.50     | 1.39410    | 49,770              | 55,317 | 9,989  | 12,196 | 180.0   |
| 32325         | Nine Mile Falls    | 100         | 6,022      | 94.52    | 1.61810    | 57,766              | 66,782 | 9,256  | 13,876 | 180.0   |
| 32326         | Medical Lake       | 129         | 9,020      | 122.92   | 1.52564    | 54,484              | 63,231 | 7,849  | 13,073 | 180.6   |
| 32354         | Mead               | 624         | 10,593     | 583.02   | 1.63196    | 58,261              | 75,622 | 8,805  | 15,379 | 180.0   |
| 32356         | Central Valley     | 914         | 7,842      | 881.98   | 1.58781    | 56,685              | 68,671 | 2,176  | 14,638 | 180.0   |
| 32358         | Freeman            | 56          | 2,250      | 52.32    | 1.61510    | 57,660              | 63,416 | 9,165  | 12,974 | 180.0   |
| 32360         | Cheney             | 330         | 3,518      | 314.57   | 1.51240    | 53,916              | 62,498 | 9,001  | 12,207 | 180.0   |
| 32361         | East Valley (Spo)  | 289         | 8,320      | 283.15   | 1.61565    | 57,661              | 69,519 | 9,920  | 14,304 | 180.0   |
| 32362         | Liberty            | 31          | 3,947      | 30.80    | 1.55932    | 55,665              | 62,688 | 9,306  | 12,686 | 180.0   |
| 32363         | West Valley (Spo)  | 261         | 2,426      | 249.20   | 1.53310    | 54,743              | 58,247 | 15,131 | 12,505 | 180.1   |
| 32414         | Deer Park          | 150         | 6,401      | 144.73   | 1.55251    | 55,425              | 65,604 | 9,417  | 13,192 | 180.0   |
| 32416         | Riverside          | 102         | 5,292      | 99.13    | 1.57429    | 56,202              | 64,345 | 9,149  | 12,556 | 180.0   |
| 32901         | Spokane Int'l Acad | 18          | 256        | 15.20    | 1.12021    | 47,384              | 48,600 | 5,074  | 11,319 | 260.0   |
| 32907         | PRIDE Prep         | 13          | 0          | 13.00    | 1.02357    | 47,851              | 48,906 | 6,670  | 10,712 | 238.0   |
| 33030         | Onion Creek        | 4           | 4,060      | 3.46     | 1.71573    | 61,244              | 65,839 | 8,141  | 13,084 | 180.0   |
| 33036         | Chewelah           | 53          | 5,994      | 51.02    | 1.61712    | 58,192              | 66,405 | 9,318  | 14,100 | 180.0   |
| 33049         | Wellpinit          | 36          | 2,794      | 34.43    | 1.52222    | 55,611              | 64,110 | 9,373  | 13,354 | 180.7   |
| 33070         | Valley             | 40          | 731        | 38.04    | 1.51106    | 54,211              | 56,308 | 8,851  | 11,426 | 181.5   |
| 33115         | Colville           | 118         | 2,130      | 114.19   | 1.60996    | 57,491              | 62,379 | 9,198  | 13,044 | 180.0   |
| 33183         | Loon Lake          | 13          | 1,054      | 9.75     | 1.47711    | 52,733              | 53,986 | 8,692  | 11,192 | 180.0   |
| 33202         | Summit Valley      | 5           | 2,167      | 4.19     | 1.45313    | 51,894              | 56,339 | 8,103  | 11,890 | 180.0   |

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Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
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Table 34B: Certificated Instructional Staff in All Programs

|               |                   |             | Avg Add'l  | Average | Average per 1.0 FTE |        |        |        |        |         |
|---------------|-------------------|-------------|------------|---------|---------------------|--------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total   | LEAP 1              | Base   | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE     | Mix Factor          | Salary | Salary | Ben.   | Ben.   | 1.0 FTE |
| 33205         | Evergreen (Ste)   | 3           | 1,333      | 2.00    | 1.50884             | 53,865 | 54,838 | 9,255  | 11,511 | 180.0   |
| 33206         | Columbia (Ste)    | 17          | 2,852      | 15.00   | 1.65870             | 59,212 | 65,871 | 9,468  | 13,776 | 180.0   |
| 33207         | Mary Walker       | 34          | 2,314      | 32.97   | 1.64059             | 58,567 | 65,117 | 9,360  | 13,089 | 180.0   |
| 33211         | Northport         | 20          | 1,074      | 17.98   | 1.46861             | 51,155 | 57,557 | 9,755  | 11,433 | 180.0   |
| 33212         | Kettle Falls      | 53          | 5,709      | 49.20   | 1.58805             | 56,693 | 64,415 | 9,477  | 13,691 | 180.3   |
| 34002         | Yelm              | 340         | 10,964     | 333.60  | 1.49575             | 53,397 | 65,295 | 10,856 | 13,996 | 180.0   |
| 34003         | North Thurston    | 1,026       | 12,488     | 996.17  | 1.54929             | 55,353 | 69,179 | 9,207  | 14,573 | 180.0   |
| 34033         | Tumwater          | 404         | 10,403     | 392.42  | 1.57365             | 56,144 | 68,636 | 9,329  | 14,348 | 180.0   |
| 34111         | Olympia           | 651         | 8,259      | 614.98  | 1.59680             | 57,004 | 71,291 | 9,040  | 14,606 | 180.0   |
| 34307         | Rainier           | 51          | 6,171      | 49.93   | 1.52790             | 54,546 | 62,184 | 9,630  | 13,272 | 180.0   |
| 34324         | Griffin           | 41          | 7,752      | 38.52   | 1.61831             | 59,202 | 67,206 | 9,712  | 13,921 | 180.0   |
| 34401         | Rochester         | 146         | 7,941      | 143.19  | 1.52757             | 54,430 | 64,733 | 10,258 | 13,788 | 180.0   |
| 34402         | Tenino            | 77          | 4,965      | 74.46   | 1.50759             | 53,820 | 59,816 | 5,959  | 12,547 | 180.0   |
| 35200         | Wahkiakum         | 33          | 1,996      | 26.07   | 1.65859             | 59,217 | 64,344 | 11,116 | 13,376 | 180.0   |
| 36101         | Dixie             | 2           | 547        | 2.00    | 1.47542             | 52,672 | 24,374 | 4,008  | 11,466 | 180.0   |
| 36140         | Walla Walla       | 385         | 7,671      | 374.71  | 1.60646             | 57,349 | 68,678 | 10,052 | 14,138 | 180.4   |
| 36250         | College Place     | 92          | 3,996      | 89.85   | 1.46768             | 52,339 | 60,903 | 9,404  | 12,008 | 180.0   |
| 36300         | Touchet           | 19          | 0          | 18.40   | 1.74003             | 62,119 | 71,936 | 9,810  | 12,383 | 180.0   |
| 36400         | Columbia (Wal)    | 51          | 9,332      | 48.59   | 1.58174             | 56,466 | 67,395 | 11,582 | 14,002 | 180.0   |
| 36401         | Waitsburg         | 21          | 4,712      | 20.10   | 1.61270             | 57,573 | 64,123 | 9,334  | 13,520 | 180.1   |
| 36402         | Prescott          | 21          | 2,627      | 21.00   | 1.50854             | 53,855 | 60,709 | 10,248 | 12,175 | 180.0   |
| 37501         | Bellingham        | 792         | 16,799     | 728.39  | 1.57473             | 56,170 | 75,740 | 9,303  | 6,229  | 180.1   |
| 37502         | Ferndale          | 298         | 17,658     | 279.00  | 1.60935             | 57,439 | 76,666 | 9,126  | 16,406 | 180.0   |
| 37503         | Blaine            | 149         | 12,193     | 139.60  | 1.58598             | 56,621 | 74,548 | 9,955  | 14,856 | 180.4   |
| 37504         | Lynden            | 199         | 11,183     | 187.57  | 1.54869             | 55,288 | 70,585 | 9,133  | 14,416 | 180.0   |
| 37505         | Meridian          | 102         | 11,962     | 93.28   | 1.53466             | 54,782 | 71,158 | 9,778  | 14,624 | 180.0   |
| 37506         | Nooksack Valley   | 118         | 9,102      | 108.99  | 1.55127             | 55,381 | 68,692 | 9,247  | 14,039 | 180.0   |
| 37507         | Mount Baker       | 136         | 13,840     | 131.04  | 1.49674             | 53,434 | 70,766 | 9,405  | 14,536 | 180.0   |
| 37903         | Lummi             | 33          | 0          | 33.00   | 1.28802             | 46,540 | 46,540 | 9,551  | 4,563  | 185.0   |
| 38126         | Lacrosse          | 15          | 1,537      | 12.98   | 1.54773             | 55,149 | 61,283 | 8,529  | 13,111 | 180.0   |
| 38264         | Lamont            | 6           | 618        | 3.55    | 1.37762             | 49,135 | 51,767 | 5,844  | 10,998 | 180.0   |
| 38265         | Tekoa             | 20          | 1,883      | 18.14   | 1.61608             | 57,694 | 60,463 | 9,103  | 13,005 | 180.0   |
| 38267         | Pullman           | 160         | 5,841      | 154.00  | 1.51389             | 54,047 | 61,939 | 6,776  | 12,790 | 180.0   |
| 38300         | Colfax            | 39          | 3,711      | 36.50   | 1.60067             | 57,144 | 63,221 | 9,969  | 13,366 | 180.0   |
| 38301         | Palouse           | 17          | 1,618      | 15.59   | 1.59065             | 56,786 | 62,374 | 9,179  | 12,754 | 180.0   |
| 38302         | Garfield          | 16          | 961        | 13.62   | 1.49288             | 53,296 | 60,517 | 8,778  | 12,285 | 180.0   |
| 38304         | Steptoe           | 4           | 0          | 3.68    | 1.58005             | 56,409 | 65,579 | 9,360  | 13,960 | 180.0   |
| 38306         | Colton            | 16          | 6,083      | 15.34   | 1.69329             | 60,451 | 67,069 | 8,720  | 14,261 | 182.0   |
| 38308         | Endicott          | 14          | 234        | 12.62   | 1.50561             | 53,752 | 57,608 | 8,755  | 11,614 | 180.0   |
| 38320         | Rosalia           | 19          | 5,893      | 17.85   | 1.61406             | 57,622 | 65,370 | 9,116  | 13,682 | 180.0   |
| 38322         | St. John          | 18          | 1,339      | 16.08   | 1.48567             | 53,037 | 58,586 | 9,012  | 11,558 | 180.0   |
| 38324         | Oakesdale         | 11          | 1,755      | 10.58   | 1.65835             | 59,191 | 65,113 | 9,482  | 12,725 | 180.0   |
| 39002         | Union Gap         | 37          | 4,807      | 35.93   | 1.49031             | 53,175 | 60,952 | 9,291  | 12,418 | 180.0   |
| 39003         | Naches Valley     | 84          | 4,962      | 82.86   | 1.55624             | 55,565 | 64,445 | 10,070 | 13,090 | 180.0   |
| 39007         | Yakima            | 995         | 10,923     | 985.01  | 1.52937             | 54,555 | 72,304 | 10,555 | 13,824 | 180.0   |
| 39090         | East Valley (Yak) | 191         | 9,429      | 188.89  | 1.56094             | 55,725 | 67,608 | 9,899  | 13,828 | 180.0   |
| 39119         | Selah             | 242         | 6,812      | 236.14  | 1.51669             | 54,146 | 63,147 | 10,582 | 12,984 | 180.0   |
| 39120         | Mabton            | 58          | 2,097      | 57.97   | 1.43811             | 51,340 | 57,764 | 9,658  | 11,498 | 180.0   |
| 39200         | Grandview         | 216         | 7,735      | 212.11  | 1.43662             | 51,288 | 62,101 | 9,820  | 5,072  | 180.0   |
| 39201         | Sunnyside         | 408         | 6,009      | 406.09  | 1.50163             | 53,608 | 62,839 | 9,341  | 12,870 | 180.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 31–49, 63, and 64.

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Table 34B: Certificated Instructional Staff in All Programs

| District Name           | Individuals | Avg Add'l            | Total     | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|-----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |           | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39202 Toppenish         | 235         | 5,882                | 225.54    | 1.45631              | 51,978                          | 64,492          | 10,271         | 12,741        | 180.0              |
| 39203 Highland          | 80          | 3,823                | 78.39     | 1.53328              | 54,701                          | 65,839          | 10,517         | 12,569        | 180.0              |
| 39204 Granger           | 91          | 4,156                | 89.81     | 1.48959              | 53,179                          | 62,879          | 10,712         | 12,244        | 180.0              |
| 39205 Zillah            | 81          | 5,079                | 79.10     | 1.61318              | 57,578                          | 64,827          | 10,107         | 13,729        | 181.2              |
| 39207 Wapato            | 206         | 608                  | 202.76    | 1.45278              | 51,837                          | 64,369          | 9,268          | 11,248        | 180.0              |
| 39208 West Valley (Yak) | 293         | 8,648                | 288.60    | 1.57167              | 56,318                          | 64,666          | 7,728          | 15,407        | 180.6              |
| 39209 Mount Adams       | 71          | 4,430                | 69.01     | 1.39740              | 49,954                          | 60,542          | 9,746          | 11,586        | 180.0              |
| State Summary           | 71,786      | 13,439               | 68,477.02 | 1.53381              | 54,859                          | 72,105          | 9,540          | 14,048        | 180.3              |

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Includes duty roots 31–49, 63, and 64.

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 01109 Washtucna         | 12                                        | 0                  | 1,172                      | 4.3  | 0                                                  | 0      | 12                                      | 1,172  | 4.3  |
| 01122 Benge             | 2                                         | 0                  | 1,042                      | 3.0  | 0                                                  | 0      | 2                                       | 1,042  | 3.0  |
| 01147 Othello           | 238                                       | 6,043              | 1,195                      | 3.5  | 214                                                | 6,721  | 190                                     | 1,497  | 4.4  |
| 01158 Lind              | 16                                        | 1,437              | 856                        | 2.8  | 9                                                  | 2,555  | 2                                       | 6,847  | 22.5 |
| 01160 Ritzville         | 24                                        | 1,803              | 408                        | 1.3  | 13                                                 | 3,328  | 1                                       | 9,792  | 30.0 |
| 02250 Clarkston         | 139                                       | 7,797              | 113                        | 0.3  | 136                                                | 7,969  | 4                                       | 3,943  | 12.0 |
| 02420 Asotin-Anatone    | 37                                        | 1,051              | 651                        | 1.9  | 18                                                 | 2,161  | 5                                       | 4,818  | 14.0 |
| 03017 Kennewick         | 1,004                                     | 9,218              | 10                         | 0.0  | 999                                                | 9,264  | 1                                       | 9,629  | 0.0  |
| 03050 Paterson          | 9                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 03052 Kiona-Benton City | 92                                        | 5,078              | 1,888                      | 5.9  | 92                                                 | 5,078  | 78                                      | 2,227  | 7.0  |
| 03053 Finley            | 55                                        | 6,965              | 0                          | 0.0  | 55                                                 | 6,965  | 0                                       | 0      | 0.0  |
| 03116 Prosser           | 155                                       | 425                | 4,796                      | 14.4 | 74                                                 | 891    | 163                                     | 4,560  | 13.7 |
| 03400 Richland          | 712                                       | 10,026             | 2,949                      | 9.3  | 712                                                | 10,026 | 671                                     | 3,129  | 9.9  |
| 04019 Manson            | 49                                        | 719                | 2,129                      | 7.1  | 14                                                 | 2,516  | 48                                      | 2,174  | 7.2  |
| 04069 Stehekin          | 1                                         | 6,221              | 3,738                      | 10.0 | 1                                                  | 6,221  | 1                                       | 3,738  | 10.0 |
| 04127 Entiat            | 21                                        | 537                | 1,924                      | 5.7  | 6                                                  | 1,879  | 20                                      | 2,020  | 6.0  |
| 04129 Lake Chelan       | 90                                        | 3,149              | 1,427                      | 4.6  | 87                                                 | 3,258  | 89                                      | 1,443  | 4.6  |
| 04222 Cashmere          | 90                                        | 904                | 2,215                      | 6.7  | 45                                                 | 1,808  | 84                                      | 2,373  | 7.2  |
| 04228 Cascade           | 78                                        | 0                  | 869                        | 2.9  | 0                                                  | 0      | 78                                      | 869    | 2.9  |
| 04246 Wenatchee         | 438                                       | 1,370              | 7,232                      | 23.2 | 235                                                | 2,554  | 412                                     | 7,688  | 24.7 |
| 05121 Port Angeles      | 213                                       | 7,615              | 2,876                      | 8.9  | 212                                                | 7,650  | 213                                     | 2,876  | 8.9  |
| 05313 Crescent          | 23                                        | 2,957              | 577                        | 1.9  | 23                                                 | 2,957  | 5                                       | 2,652  | 8.6  |
| 05323 Sequim            | 160                                       | 3,342              | 2,219                      | 7.1  | 160                                                | 3,342  | 153                                     | 2,320  | 7.4  |
| 05401 Cape Flattery     | 37                                        | 7,449              | 770                        | 2.6  | 37                                                 | 7,449  | 36                                      | 791    | 2.7  |
| 05402 Quillayute Valley | 135                                       | 1,913              | 373                        | 2.1  | 70                                                 | 3,689  | 64                                      | 787    | 4.5  |
| 05903 Quileute          | 7                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 06037 Vancouver         | 1,613                                     | 8,088              | 855                        | 2.8  | 1,322                                              | 9,869  | 1,602                                   | 861    | 2.8  |
| 06098 Hockinson         | 115                                       | 449                | 7,904                      | 26.0 | 13                                                 | 3,973  | 115                                     | 7,904  | 26.0 |
| 06101 Lacenter          | 87                                        | 4,234              | 1,682                      | 5.5  | 87                                                 | 4,234  | 81                                      | 1,807  | 5.9  |
| 06103 Green Mountain    | 10                                        | 2,565              | 847                        | 3.1  | 10                                                 | 2,565  | 10                                      | 847    | 3.1  |
| 06112 Washougal         | 197                                       | 6,349              | 449                        | 1.4  | 197                                                | 6,349  | 37                                      | 2,391  | 7.6  |
| 06114 Evergreen (Clark) | 1,422                                     | 11,105             | 525                        | 1.7  | 1,418                                              | 11,137 | 141                                     | 5,295  | 16.9 |
| 06117 Camas             | 430                                       | 9,328              | 1,678                      | 5.7  | 430                                                | 9,328  | 424                                     | 1,702  | 5.8  |
| 06119 Battle Ground     | 868                                       | 458                | 7,628                      | 24.1 | 857                                                | 464    | 857                                     | 7,726  | 24.4 |
| 06122 Ridgefield        | 135                                       | 7,218              | 1,025                      | 3.9  | 132                                                | 7,382  | 114                                     | 1,214  | 4.6  |
| 07002 Dayton            | 31                                        | 645                | 767                        | 2.8  | 9                                                  | 2,223  | 30                                      | 792    | 2.9  |
| 07035 Starbuck          | 3                                         | 333                | 317                        | 1.1  | 2                                                  | 500    | 3                                       | 317    | 1.1  |
| 08122 Longview          | 362                                       | 6,443              | 994                        | 4.3  | 349                                                | 6,683  | 155                                     | 2,321  | 10.1 |
| 08130 Toutle Lake       | 37                                        | 1,420              | 1,723                      | 6.5  | 27                                                 | 1,946  | 35                                      | 1,821  | 6.8  |
| 08401 Castle Rock       | 74                                        | 6,254              | 909                        | 3.6  | 72                                                 | 6,428  | 68                                      | 989    | 3.9  |
| 08402 Kalama            | 52                                        | 2,196              | 2,480                      | 96.5 | 51                                                 | 2,239  | 52                                      | 2,480  | 96.5 |
| 08404 Woodland          | 146                                       | 487                | 7,031                      | 22.7 | 30                                                 | 2,369  | 142                                     | 7,230  | 23.3 |
| 08458 Kelso             | 301                                       | 1,896              | 6,712                      | 22.0 | 184                                                | 3,102  | 267                                     | 7,567  | 24.8 |
| 09013 Orondo            | 13                                        | 1,151              | 635                        | 2.2  | 12                                                 | 1,247  | 13                                      | 635    | 2.2  |
| 09075 Bridgeport        | 62                                        | 700                | 567                        | 2.9  | 22                                                 | 1,972  | 48                                      | 732    | 3.7  |
| 09102 Palisades         | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 09206 Eastmont          | 389                                       | 5,373              | 3,762                      | 12.4 | 388                                                | 5,387  | 371                                     | 3,944  | 13.0 |
| 09207 Mansfield         | 12                                        | 478                | 0                          | 0.0  | 2                                                  | 2,869  | 0                                       | 0      | 0.0  |
| 09209 Waterville        | 22                                        | 767                | 605                        | 2.3  | 6                                                  | 2,813  | 20                                      | 665    | 2.6  |
| 10003 Keller            | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 10050 Curlew            | 16                                        | 2,776              | 398                        | 0.9  | 16                                                 | 2,776  | 2                                       | 3,185  | 7.5  |
| 10065 Orient            | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10070 Inchelium         | 17                                        | 118                | 173                        | 0.6  | 2                                                  | 1,000  | 1                                       | 2,940  | 10.0 |
| 10309 Republic          | 24                                        | 2,630              | 205                        | 1.5  | 24                                                 | 2,630  | 21                                      | 234    | 1.7  |
| 11001 Pasco             | 1,093                                     | 1,635              | 7,863                      | 26.1 | 405                                                | 4,411  | 1,057                                   | 8,131  | 27.0 |
| 11051 North Franklin    | 140                                       | 968                | 3,292                      | 11.5 | 87                                                 | 1,558  | 140                                     | 3,292  | 11.5 |
| 11054 Star              | 2                                         | 3,000              | 0                          | 0.0  | 2                                                  | 3,000  | 0                                       | 0      | 0.0  |
| 11056 Kahlolus          | 11                                        | 1,041              | 1,366                      | 4.7  | 7                                                  | 1,636  | 11                                      | 1,366  | 4.7  |
| 12110 Pomeroy           | 23                                        | 1,445              | 0                          | 0.0  | 8                                                  | 4,153  | 0                                       | 0      | 0.0  |
| 13073 Wahluke           | 140                                       | 5,907              | 317                        | 1.1  | 140                                                | 5,907  | 19                                      | 2,338  | 8.3  |
| 13144 Quincy            | 192                                       | 3,002              | 2,505                      | 8.5  | 167                                                | 3,451  | 190                                     | 2,531  | 8.6  |
| 13146 Warden            | 59                                        | 331                | 2,660                      | 9.8  | 13                                                 | 1,504  | 57                                      | 2,753  | 10.1 |
| 13151 Coulee-Hartline   | 18                                        | 1,271              | 0                          | 0.0  | 17                                                 | 1,346  | 0                                       | 0      | 0.0  |
| 13156 Soap Lake         | 36                                        | 113                | 1,536                      | 5.8  | 2                                                  | 2,036  | 36                                      | 1,536  | 5.8  |
| 13160 Royal             | 97                                        | 3,954              | 1,209                      | 4.5  | 96                                                 | 3,995  | 97                                      | 1,209  | 4.5  |
| 13161 Moses Lake        | 525                                       | 6,995              | 3,296                      | 10.7 | 471                                                | 7,797  | 520                                     | 3,328  | 10.8 |
| 13165 Ephrata           | 156                                       | 685                | 5,936                      | 19.1 | 48                                                 | 2,227  | 154                                     | 6,013  | 19.4 |
| 13167 Wilson Creek      | 13                                        | 1,076              | 1,895                      | 6.1  | 4                                                  | 3,497  | 11                                      | 2,239  | 7.2  |
| 13301 Grand Coulee Dam  | 40                                        | 440                | 1,152                      | 3.8  | 8                                                  | 2,199  | 39                                      | 1,182  | 3.9  |
| 14005 Aberdeen          | 224                                       | 500                | 5,135                      | 16.5 | 42                                                 | 2,669  | 223                                     | 5,158  | 16.6 |
| 14028 Hoquiam           | 90                                        | 67                 | 4,321                      | 14.2 | 3                                                  | 2,000  | 89                                      | 4,369  | 14.3 |
| 14064 North Beach       | 41                                        | 1,361              | 2,248                      | 7.6  | 10                                                 | 5,582  | 41                                      | 2,248  | 7.6  |
| 14065 McCleary          | 19                                        | 0                  | 226                        | 0.8  | 0                                                  | 0      | 19                                      | 226    | 0.8  |
| 14066 Montesano         | 83                                        | 1,005              | 3,511                      | 13.4 | 25                                                 | 3,337  | 83                                      | 3,511  | 13.4 |
| 14068 Elma              | 92                                        | 1,766              | 4,300                      | 13.7 | 37                                                 | 4,390  | 92                                      | 4,300  | 13.7 |
| 14077 Taholah           | 20                                        | 1,065              | 48                         | 0.3  | 5                                                  | 4,261  | 1                                       | 962    | 6.7  |
| 14097 Lake Quinalt      | 14                                        | 77                 | 0                          | 0.0  | 1                                                  | 1,071  | 0                                       | 0      | 0.0  |
| 14099 Cosmopolis        | 10                                        | 0                  | 255                        | 0.0  | 0                                                  | 0      | 1                                       | 2,550  | 0.0  |
| 14104 Satsop            | 4                                         | 0                  | 660                        | 2.0  | 0                                                  | 0      | 4                                       | 660    | 2.0  |
| 14117 Wishkah Valley    | 17                                        | 451                | 733                        | 2.6  | 6                                                  | 1,279  | 12                                      | 1,038  | 3.7  |
| 14172 Ocosta            | 45                                        | 67                 | 2,759                      | 8.6  | 3                                                  | 1,000  | 41                                      | 3,028  | 9.4  |
| 14400 Oakville          | 18                                        | 1,562              | 1,917                      | 16.4 | 6                                                  | 4,685  | 10                                      | 3,450  | 29.5 |
| 15201 Oak Harbor        | 316                                       | 9,733              | 1,935                      | 6.2  | 299                                                | 10,286 | 284                                     | 2,154  | 6.9  |
| 15204 Coupeville        | 63                                        | 11,712             | 1,660                      | 5.4  | 52                                                 | 14,190 | 63                                      | 1,660  | 5.4  |
| 15206 South Whidbey     | 74                                        | 13,513             | 1,471                      | 4.3  | 74                                                 | 13,513 | 72                                      | 1,512  | 4.4  |
| 16020 Queets-Clearwater | 3                                         | 1,511              | 0                          | 0.0  | 3                                                  | 1,511  | 0                                       | 0      | 0.0  |
| 16046 Brinnon           | 3                                         | 1,002              | 884                        | 3.0  | 3                                                  | 1,002  | 3                                       | 884    | 3.0  |
| 16048 Quilcene          | 32                                        | 2,701              | 2,722                      | 9.3  | 30                                                 | 2,881  | 32                                      | 2,722  | 9.3  |
| 16049 Chimacum          | 65                                        | 4,805              | 263                        | 1.1  | 64                                                 | 4,880  | 13                                      | 1,315  | 5.6  |
| 16050 Port Townsend     | 73                                        | 655                | 5,224                      | 16.2 | 30                                                 | 1,594  | 65                                      | 5,867  | 18.1 |
| 17001 Seattle           | 3,242                                     | 16,972             | 0                          | 0.0  | 3,235                                              | 17,008 | 0                                       | 0      | 0.0  |
| 17210 Federal Way       | 1,433                                     | 10,458             | 1,699                      | 5.8  | 1,432                                              | 10,466 | 1,418                                   | 1,717  | 5.9  |
| 17216 Enumclaw          | 220                                       | 9,917              | 2,692                      | 8.4  | 220                                                | 9,917  | 202                                     | 2,932  | 9.1  |
| 17400 Mercer Island     | 291                                       | 13,912             | 812                        | 2.8  | 291                                                | 13,912 | 245                                     | 965    | 3.3  |
| 17401 Highline          | 1,294                                     | 246                | 13,684                     | 3.2  | 188                                                | 1,696  | 1,278                                   | 13,855 | 3.2  |
| 17402 Vashon Island     | 96                                        | 10,811             | 286                        | 1.2  | 93                                                 | 11,160 | 8                                       | 3,430  | 13.9 |
| 17403 Renton            | 1,014                                     | 10,708             | 4,642                      | 15.8 | 983                                                | 11,046 | 1,009                                   | 4,665  | 15.9 |
| 17404 Skykomish         | 10                                        | 3,265              | 6,870                      | 23.8 | 8                                                  | 4,081  | 11                                      | 6,245  | 21.6 |
| 17405 Bellevue          | 1,762                                     | 8,276              | 3,404                      | 11.4 | 1,225                                              | 11,904 | 1,167                                   | 5,139  | 17.3 |
| 17406 Tukwila           | 167                                       | 13,255             | 2,768                      | 9.5  | 167                                                | 13,255 | 160                                     | 2,889  | 9.9  |

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 17407 Riverview         | 189                                       | 11,433             | 2,603                      | 8.6  | 188                                                | 11,494 | 176                                     | 2,795  | 9.2  |
| 17408 Auburn            | 913                                       | 7,430              | 10,894                     | 34.9 | 913                                                | 7,430  | 909                                     | 10,942 | 35.0 |
| 17409 Tahoma            | 401                                       | 11,480             | 2,805                      | 8.6  | 400                                                | 11,509 | 364                                     | 3,090  | 9.5  |
| 17410 Snoqualmie Valley | 418                                       | 11,761             | 1,146                      | 3.9  | 418                                                | 11,761 | 347                                     | 1,381  | 4.6  |
| 17411 Issaquah          | 1,219                                     | 7,831              | 4,751                      | 16.7 | 1,118                                              | 8,538  | 1,218                                   | 4,755  | 16.7 |
| 17412 Shoreline         | 543                                       | 15,597             | 2,359                      | 7.6  | 543                                                | 15,597 | 504                                     | 2,542  | 8.2  |
| 17414 Lake Washington   | 1,874                                     | 11,047             | 2,245                      | 7.7  | 1,873                                              | 11,053 | 1,573                                   | 2,674  | 9.2  |
| 17415 Kent              | 1,647                                     | 3,018              | 13,076                     | 45.2 | 1,440                                              | 3,452  | 1,589                                   | 13,554 | 46.8 |
| 17417 Northshore        | 1,349                                     | 11,970             | 2,686                      | 8.6  | 1,170                                              | 13,802 | 1,342                                   | 2,700  | 8.6  |
| 17902 Summit Sierra     | 10                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17903 Muckleshoot       | 48                                        | 14,585             | 0                          | 0.0  | 43                                                 | 16,281 | 0                                       | 0      | 0.0  |
| 17906 Excel             | 11                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17908 Rainier Prep      | 14                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 18100 Bremerton         | 318                                       | 1,180              | 7,909                      | 27.1 | 178                                                | 2,109  | 287                                     | 8,763  | 30.1 |
| 18303 Bainbridge        | 230                                       | 11,471             | 792                        | 2.1  | 230                                                | 11,471 | 219                                     | 831    | 2.2  |
| 18400 North Kitsap      | 325                                       | 719                | 10,030                     | 31.8 | 54                                                 | 4,328  | 322                                     | 10,123 | 32.1 |
| 18401 Central Kitsap    | 587                                       | 1,396              | 12,998                     | 39.0 | 212                                                | 3,866  | 583                                     | 13,088 | 39.2 |
| 18402 South Kitsap      | 530                                       | 11,041             | 672                        | 2.1  | 530                                                | 11,041 | 75                                      | 4,750  | 15.1 |
| 18902 Suquamish         | 9                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19007 Damman            | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19028 Easton            | 12                                        | 321                | 3,624                      | 10.0 | 1                                                  | 3,856  | 13                                      | 3,345  | 9.2  |
| 19400 Thorp             | 16                                        | 5,019              | 631                        | 1.8  | 15                                                 | 5,354  | 15                                      | 673    | 1.9  |
| 19401 Ellensburg        | 183                                       | 1,269              | 466                        | 1.9  | 146                                                | 1,591  | 101                                     | 845    | 3.5  |
| 19403 Kittitas          | 36                                        | 2,719              | 0                          | 0.0  | 36                                                 | 2,719  | 0                                       | 0      | 0.0  |
| 19404 Cle Elum-Roslyn   | 52                                        | 654                | 977                        | 2.9  | 14                                                 | 2,429  | 53                                      | 959    | 2.8  |
| 20094 Wishram           | 9                                         | 417                | 2,145                      | 26.5 | 5                                                  | 750    | 9                                       | 2,145  | 26.5 |
| 20203 Bickleton         | 12                                        | 2,220              | 0                          | 0.0  | 3                                                  | 8,881  | 0                                       | 0      | 0.0  |
| 20215 Centerville       | 5                                         | 84                 | 1,447                      | 2.9  | 1                                                  | 419    | 5                                       | 1,447  | 2.9  |
| 20400 Trout Lake        | 18                                        | 2,291              | 1,900                      | 5.4  | 17                                                 | 2,426  | 16                                      | 2,138  | 6.1  |
| 20401 Glenwood          | 10                                        | 0                  | 880                        | 3.8  | 0                                                  | 0      | 10                                      | 880    | 3.8  |
| 20402 Klickitat         | 9                                         | 458                | 1,511                      | 5.3  | 7                                                  | 589    | 8                                       | 1,700  | 5.9  |
| 20403 Roosevelt         | 2                                         | 512                | 0                          | 0.0  | 2                                                  | 512    | 0                                       | 0      | 0.0  |
| 20404 Goldendale        | 61                                        | 2,581              | 2,047                      | 10.3 | 31                                                 | 5,079  | 57                                      | 2,190  | 11.0 |
| 20405 White Salmon      | 72                                        | 782                | 2,168                      | 6.7  | 51                                                 | 1,104  | 71                                      | 2,199  | 6.8  |
| 20406 Lyle              | 15                                        | 358                | 2,477                      | 12.5 | 2                                                  | 2,684  | 10                                      | 3,716  | 18.8 |
| 21014 Napavine          | 50                                        | 198                | 3,412                      | 11.1 | 7                                                  | 1,415  | 50                                      | 3,412  | 11.1 |
| 21036 Evaline           | 4                                         | 330                | 0                          | 0.0  | 1                                                  | 1,319  | 0                                       | 0      | 0.0  |
| 21206 Mossyrock         | 31                                        | 272                | 3,318                      | 10.7 | 2                                                  | 4,212  | 31                                      | 3,318  | 10.7 |
| 21214 Morton            | 19                                        | 289                | 1,866                      | 5.7  | 2                                                  | 2,750  | 18                                      | 1,970  | 6.0  |
| 21226 Adna              | 36                                        | 0                  | 1,543                      | 6.3  | 0                                                  | 0      | 36                                      | 1,543  | 6.3  |
| 21232 Winlock           | 40                                        | 244                | 3,403                      | 9.9  | 7                                                  | 1,394  | 40                                      | 3,403  | 9.9  |
| 21234 Boistfort         | 5                                         | 0                  | 143                        | 0.8  | 0                                                  | 0      | 1                                       | 714    | 4.0  |
| 21237 Toledo            | 38                                        | 1,018              | 1,951                      | 5.7  | 12                                                 | 3,223  | 37                                      | 2,004  | 5.9  |
| 21300 Onalaska          | 44                                        | 34                 | 2,907                      | 10.3 | 1                                                  | 1,500  | 44                                      | 2,907  | 10.3 |
| 21301 Pe Ell            | 18                                        | 411                | 0                          | 0.0  | 8                                                  | 924    | 0                                       | 0      | 0.0  |
| 21302 Chehalis          | 155                                       | 4,177              | 1,277                      | 4.1  | 154                                                | 4,204  | 149                                     | 1,328  | 4.3  |
| 21303 White Pass        | 26                                        | 547                | 475                        | 1.4  | 9                                                  | 1,581  | 6                                       | 2,057  | 5.9  |
| 21401 Centralia         | 203                                       | 2,076              | 5,567                      | 18.2 | 138                                                | 3,054  | 184                                     | 6,142  | 20.1 |
| 22008 Sprague           | 11                                        | 590                | 1,305                      | 5.3  | 5                                                  | 1,298  | 9                                       | 1,595  | 6.4  |
| 22009 Reardan           | 31                                        | 2,381              | 0                          | 0.0  | 14                                                 | 5,273  | 0                                       | 0      | 0.0  |

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

| District Name          | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |       | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|------------------------|-------------------------------------------|--------------------|----------------------------|-------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                        | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days  | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 22017 Almira           | 12                                        | 300                | 3,573                      | 37.7  | 1                                                  | 3,600  | 11                                      | 3,897  | 41.1  |
| 22073 Creston          | 13                                        | 614                | 0                          | 0.0   | 3                                                  | 2,661  | 0                                       | 0      | 0.0   |
| 22105 Odessa           | 22                                        | 2,191              | 800                        | 2.6   | 16                                                 | 3,012  | 10                                      | 1,760  | 5.6   |
| 22200 Wilbur           | 20                                        | 914                | 319                        | 1.0   | 11                                                 | 1,662  | 7                                       | 912    | 2.9   |
| 22204 Harrington       | 12                                        | 3,045              | 0                          | 0.0   | 11                                                 | 3,322  | 0                                       | 0      | 0.0   |
| 22207 Davenport        | 39                                        | 1,613              | 477                        | 2.2   | 20                                                 | 3,145  | 3                                       | 6,202  | 28.0  |
| 23042 Southside        | 12                                        | 0                  | 5,942                      | 19.2  | 0                                                  | 0      | 12                                      | 5,942  | 19.2  |
| 23054 Grapeview        | 15                                        | 3,588              | 282                        | 0.8   | 12                                                 | 4,485  | 1                                       | 4,231  | 12.0  |
| 23309 Shelton          | 289                                       | 698                | 5,214                      | 16.8  | 69                                                 | 2,925  | 289                                     | 5,214  | 16.8  |
| 23311 Mary M. Knight   | 26                                        | 663                | 2,955                      | 11.7  | 10                                                 | 1,723  | 13                                      | 5,909  | 23.4  |
| 23402 Pioneer          | 53                                        | 705                | 4,086                      | 13.7  | 14                                                 | 2,670  | 53                                      | 4,086  | 13.7  |
| 23403 North Mason      | 124                                       | 1,222              | 4,405                      | 14.8  | 123                                                | 1,232  | 112                                     | 4,877  | 16.4  |
| 23404 Hood Canal       | 20                                        | 0                  | 4,067                      | 14.2  | 0                                                  | 0      | 19                                      | 4,281  | 14.9  |
| 24014 Nespelem         | 10                                        | 0                  | 273                        | 0.9   | 0                                                  | 0      | 9                                       | 303    | 1.0   |
| 24019 Omak             | 254                                       | 1,707              | 2,009                      | 6.1   | 141                                                | 3,074  | 233                                     | 2,191  | 6.7   |
| 24105 Okanogan         | 62                                        | 1,982              | 2,307                      | 7.1   | 10                                                 | 12,290 | 59                                      | 2,424  | 7.4   |
| 24111 Brewster         | 56                                        | 81                 | 790                        | 2.7   | 6                                                  | 757    | 56                                      | 790    | 2.7   |
| 24122 Pateros          | 23                                        | 653                | 804                        | 2.3   | 16                                                 | 939    | 7                                       | 2,643  | 7.4   |
| 24350 Methow Valley    | 45                                        | 870                | 1,467                      | 4.8   | 23                                                 | 1,703  | 45                                      | 1,467  | 4.8   |
| 24404 Tonasket         | 68                                        | 1,500              | 1,778                      | 5.7   | 68                                                 | 1,500  | 59                                      | 2,049  | 6.6   |
| 24410 Oroville         | 39                                        | 0                  | 1,734                      | 185.1 | 0                                                  | 0      | 38                                      | 1,780  | 190.0 |
| 25101 Ocean Beach      | 59                                        | 989                | 5,471                      | 11.5  | 20                                                 | 2,916  | 59                                      | 5,471  | 11.5  |
| 25116 Raymond          | 38                                        | 807                | 69                         | 0.3   | 12                                                 | 2,556  | 1                                       | 2,621  | 10.0  |
| 25118 South Bend       | 34                                        | 3,345              | 0                          | 0.0   | 34                                                 | 3,345  | 0                                       | 0      | 0.0   |
| 25155 Naselle-Grays R. | 22                                        | 486                | 3,828                      | 12.5  | 8                                                  | 1,337  | 20                                      | 4,210  | 13.7  |
| 25160 Willapa Valley   | 25                                        | 2,650              | 496                        | 2.5   | 16                                                 | 4,141  | 21                                      | 590    | 3.0   |
| 25200 North River      | 11                                        | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 26056 Newport          | 59                                        | 374                | 2,716                      | 8.7   | 7                                                  | 3,153  | 56                                      | 2,862  | 9.2   |
| 26059 Cusick           | 19                                        | 158                | 71                         | 28.4  | 1                                                  | 3,000  | 3                                       | 447    | 180.0 |
| 26070 Selkirk          | 21                                        | 1,732              | 0                          | 0.0   | 8                                                  | 4,545  | 0                                       | 0      | 0.0   |
| 27001 Steilacoom Hist. | 159                                       | 12,352             | 0                          | 0.0   | 159                                                | 12,352 | 0                                       | 0      | 0.0   |
| 27003 Puyallup         | 1,140                                     | 9,494              | 1,869                      | 5.9   | 1,088                                              | 9,948  | 1,068                                   | 1,995  | 6.3   |
| 27010 Tacoma           | 1,764                                     | 14,766             | 2,644                      | 7.2   | 1,763                                              | 14,774 | 1,542                                   | 3,025  | 8.3   |
| 27019 Carbonado        | 13                                        | 962                | 0                          | 0.0   | 13                                                 | 962    | 0                                       | 0      | 0.0   |
| 27083 University Place | 289                                       | 2,571              | 7,779                      | 18.7  | 289                                                | 2,571  | 274                                     | 8,204  | 19.7  |
| 27320 Sumner           | 528                                       | 11,961             | 1,795                      | 5.8   | 524                                                | 12,052 | 506                                     | 1,873  | 6.1   |
| 27343 Dieringer        | 89                                        | 958                | 11,723                     | 11.8  | 38                                                 | 2,244  | 88                                      | 11,856 | 11.9  |
| 27344 Orting           | 123                                       | 6,801              | 2,260                      | 7.5   | 123                                                | 6,801  | 119                                     | 2,336  | 7.7   |
| 27400 Clover Park      | 733                                       | 2,278              | 11,843                     | 12.4  | 709                                                | 2,356  | 645                                     | 13,458 | 14.1  |
| 27401 Peninsula        | 568                                       | 1,740              | 10,142                     | 32.5  | 433                                                | 2,282  | 566                                     | 10,178 | 32.6  |
| 27402 Franklin Pierce  | 418                                       | 12,121             | 2,014                      | 6.9   | 416                                                | 12,179 | 409                                     | 2,058  | 7.1   |
| 27403 Bethel           | 1,023                                     | 278                | 13,486                     | 17.2  | 120                                                | 2,368  | 1,017                                   | 13,566 | 17.3  |
| 27404 Eatonville       | 105                                       | 5,449              | 190                        | 0.5   | 101                                                | 5,665  | 8                                       | 2,490  | 7.0   |
| 27416 White River      | 190                                       | 6,067              | 3,210                      | 10.3  | 189                                                | 6,099  | 175                                     | 3,485  | 11.2  |
| 27417 Fife             | 202                                       | 14,455             | 270                        | 0.8   | 202                                                | 14,455 | 20                                      | 2,723  | 8.5   |
| 27904 Green Dot        | 19                                        | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27905 Summit Olympus   | 8                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27909 SOAR Academy     | 7                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 28010 Shaw Island      | 1                                         | 14,050             | 3,886                      | 16.0  | 1                                                  | 14,050 | 1                                       | 3,886  | 16.0  |
| 28137 Orcas Island     | 51                                        | 7,339              | 1,238                      | 4.0   | 51                                                 | 7,339  | 50                                      | 1,263  | 4.1   |

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

| District Name            | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |       | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|--------------------------|-------------------------------------------|--------------------|----------------------------|-------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                          | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days  | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 28144 Lopez Island       | 22                                        | 363                | 3,741                      | 11.3  | 3                                                  | 2,660  | 22                                      | 3,741  | 11.3  |
| 28149 San Juan Island    | 54                                        | 11,696             | 965                        | 3.1   | 54                                                 | 11,696 | 53                                      | 983    | 3.1   |
| 29011 Concrete           | 36                                        | 8,352              | 24                         | 0.1   | 36                                                 | 8,352  | 1                                       | 852    | 3.1   |
| 29100 Burlington-Edison  | 215                                       | 12,879             | 1,876                      | 5.9   | 215                                                | 12,879 | 188                                     | 2,145  | 6.8   |
| 29101 Sedro-Woolley      | 268                                       | 9,629              | 912                        | 3.1   | 267                                                | 9,665  | 247                                     | 989    | 3.4   |
| 29103 Anacortes          | 150                                       | 12,310             | 23                         | 0.1   | 150                                                | 12,310 | 1                                       | 3,434  | 11.0  |
| 29311 La Conner          | 42                                        | 6,834              | 1,776                      | 5.6   | 42                                                 | 6,834  | 40                                      | 1,864  | 5.9   |
| 29317 Conway             | 25                                        | 11,662             | 1,599                      | 4.9   | 25                                                 | 11,662 | 25                                      | 1,599  | 4.9   |
| 29320 Mt Vernon          | 382                                       | 13,770             | 0                          | 0.0   | 382                                                | 13,770 | 0                                       | 0      | 0.0   |
| 30002 Skamania           | 5                                         | 400                | 1,091                      | 3.7   | 1                                                  | 2,000  | 5                                       | 1,091  | 3.7   |
| 30029 Mount Pleasant     | 6                                         | 4,559              | 0                          | 0.0   | 6                                                  | 4,559  | 0                                       | 0      | 0.0   |
| 30031 Mill A             | 3                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 30303 Stevenson-Carson   | 53                                        | 1,100              | 4,608                      | 18.6  | 44                                                 | 1,325  | 53                                      | 4,608  | 18.6  |
| 31002 Everett            | 1,023                                     | 23,556             | 139                        | 0.5   | 1,021                                              | 23,602 | 81                                      | 1,754  | 5.7   |
| 31004 Lake Stevens       | 433                                       | 18,936             | 672                        | 2.0   | 433                                                | 18,936 | 416                                     | 700    | 2.0   |
| 31006 Mukilteo           | 821                                       | 22,742             | 394                        | 1.2   | 820                                                | 22,770 | 93                                      | 3,482  | 10.6  |
| 31015 Edmonds            | 1,353                                     | 15,182             | 173                        | 0.5   | 1,353                                              | 15,182 | 89                                      | 2,629  | 8.0   |
| 31016 Arlington          | 281                                       | 362                | 20,962                     | 10.3  | 75                                                 | 1,356  | 266                                     | 22,144 | 10.9  |
| 31025 Marysville         | 594                                       | 19,191             | 223                        | 0.7   | 586                                                | 19,453 | 84                                      | 1,576  | 4.7   |
| 31063 Index              | 3                                         | 0                  | 1,063                      | 3.3   | 0                                                  | 0      | 2                                       | 1,594  | 5.0   |
| 31103 Monroe             | 330                                       | 18,715             | 172                        | 0.4   | 327                                                | 18,887 | 29                                      | 1,953  | 5.1   |
| 31201 Snohomish          | 501                                       | 21,561             | 387                        | 1.3   | 496                                                | 21,779 | 82                                      | 2,364  | 8.0   |
| 31306 Lakewood           | 115                                       | 16,528             | 370                        | 0.8   | 115                                                | 16,528 | 14                                      | 3,041  | 6.7   |
| 31311 Sultan             | 100                                       | 15,572             | 178                        | 0.6   | 100                                                | 15,572 | 8                                       | 2,226  | 6.9   |
| 31330 Darrington         | 24                                        | 11,890             | 1,240                      | 3.8   | 24                                                 | 11,890 | 22                                      | 1,352  | 4.2   |
| 31332 Granite Falls      | 108                                       | 640                | 15,069                     | 4.8   | 41                                                 | 1,686  | 103                                     | 15,801 | 5.0   |
| 31401 Stanwood-Camano    | 244                                       | 16,925             | 1,819                      | 5.5   | 239                                                | 17,279 | 235                                     | 1,889  | 5.7   |
| 32081 Spokane            | 1,820                                     | 10,690             | 1,671                      | 5.4   | 1,820                                              | 10,690 | 1,805                                   | 1,685  | 5.5   |
| 32123 Orchard Prairie    | 5                                         | 74                 | 360                        | 0.6   | 1                                                  | 369    | 3                                       | 600    | 1.1   |
| 32312 Great Northern     | 3                                         | 2,578              | 412                        | 2.0   | 2                                                  | 3,867  | 1                                       | 1,237  | 6.0   |
| 32325 Nine Mile Falls    | 88                                        | 1,390              | 3,866                      | 11.9  | 87                                                 | 1,406  | 83                                      | 4,099  | 12.6  |
| 32326 Medical Lake       | 113                                       | 3,293              | 5,063                      | 15.8  | 75                                                 | 4,961  | 108                                     | 5,297  | 16.6  |
| 32354 Mead               | 501                                       | 4,574              | 5,793                      | 17.7  | 447                                                | 5,127  | 497                                     | 5,840  | 17.8  |
| 32356 Central Valley     | 733                                       | 6,601              | 1,184                      | 3.2   | 732                                                | 6,610  | 706                                     | 1,230  | 3.4   |
| 32358 Freeman            | 50                                        | 2,102              | 368                        | 1.3   | 29                                                 | 3,625  | 5                                       | 3,678  | 12.6  |
| 32360 Cheney             | 266                                       | 1,996              | 1,572                      | 5.6   | 224                                                | 2,370  | 247                                     | 1,693  | 6.1   |
| 32361 East Valley (Spo)  | 230                                       | 1,545              | 5,623                      | 24.7  | 185                                                | 1,921  | 222                                     | 5,826  | 25.6  |
| 32362 Liberty            | 29                                        | 1,367              | 1,542                      | 4.9   | 15                                                 | 2,644  | 27                                      | 1,656  | 5.3   |
| 32363 West Valley (Spo)  | 221                                       | 2,464              | 45                         | 0.1   | 170                                                | 3,203  | 3                                       | 3,293  | 9.4   |
| 32414 Deer Park          | 149                                       | 604                | 4,351                      | 155.4 | 62                                                 | 1,451  | 147                                     | 4,410  | 157.5 |
| 32416 Riverside          | 102                                       | 1,073              | 4,088                      | 13.9  | 102                                                | 1,073  | 100                                     | 4,170  | 14.1  |
| 32901 Spokane Int'l Acad | 17                                        | 271                | 0                          | 0.0   | 2                                                  | 2,300  | 0                                       | 0      | 0.0   |
| 32907 PRIDE Prep         | 12                                        | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 33030 Onion Creek        | 3                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 33036 Chewelah           | 46                                        | 353                | 4,458                      | 14.6  | 23                                                 | 707    | 45                                      | 4,557  | 14.9  |
| 33049 Wellpinit          | 35                                        | 73                 | 1,591                      | 3.1   | 1                                                  | 2,566  | 2                                       | 27,840 | 54.1  |
| 33070 Valley             | 38                                        | 67                 | 641                        | 2.3   | 5                                                  | 510    | 35                                      | 696    | 2.5   |
| 33115 Colville           | 98                                        | 254                | 1,392                      | 4.6   | 14                                                 | 1,776  | 96                                      | 1,421  | 4.7   |
| 33183 Loon Lake          | 11                                        | 82                 | 386                        | 1.3   | 1                                                  | 904    | 7                                       | 607    | 2.0   |
| 33202 Summit Valley      | 5                                         | 934                | 432                        | 1.6   | 2                                                  | 2,336  | 4                                       | 540    | 2.0   |

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 33205 Evergreen (Ste)   | 3                                         | 0                  | 1,333                      | 0.0  | 0                                                  | 0      | 1                                       | 4,000  | 0.0  |
| 33206 Columbia (Ste)    | 15                                        | 177                | 195                        | 0.5  | 3                                                  | 883    | 2                                       | 1,464  | 4.0  |
| 33207 Mary Walker       | 34                                        | 1,399              | 20                         | 0.1  | 33                                                 | 1,441  | 1                                       | 672    | 2.0  |
| 33211 Northport         | 19                                        | 499                | 105                        | 1.6  | 2                                                  | 4,743  | 1                                       | 2,000  | 30.0 |
| 33212 Kettle Falls      | 52                                        | 1,344              | 2,405                      | 7.6  | 44                                                 | 1,588  | 51                                      | 2,452  | 7.8  |
| 34002 Yelm              | 340                                       | 1,206              | 7,955                      | 27.0 | 142                                                | 2,888  | 338                                     | 8,003  | 27.2 |
| 34003 North Thurston    | 849                                       | 9,444              | 2,160                      | 7.1  | 838                                                | 9,568  | 809                                     | 2,267  | 7.4  |
| 34033 Tumwater          | 353                                       | 1,197              | 8,155                      | 25.5 | 157                                                | 2,691  | 345                                     | 8,344  | 26.1 |
| 34111 Olympia           | 554                                       | 1,134              | 6,009                      | 15.9 | 244                                                | 2,575  | 532                                     | 6,258  | 16.6 |
| 34307 Rainier           | 49                                        | 2,244              | 3,580                      | 11.7 | 24                                                 | 4,582  | 48                                      | 3,655  | 11.9 |
| 34324 Griffin           | 40                                        | 998                | 6,347                      | 21.2 | 24                                                 | 1,664  | 40                                      | 6,347  | 21.2 |
| 34401 Rochester         | 146                                       | 1,018              | 6,561                      | 21.8 | 74                                                 | 2,009  | 145                                     | 6,606  | 21.9 |
| 34402 Tenino            | 74                                        | 1,956              | 2,900                      | 10.1 | 56                                                 | 2,584  | 68                                      | 3,155  | 11.0 |
| 35200 Wahkiakum         | 32                                        | 509                | 1,272                      | 3.6  | 20                                                 | 814    | 29                                      | 1,403  | 4.0  |
| 36101 Dixie             | 2                                         | 0                  | 547                        | 1.9  | 0                                                  | 0      | 2                                       | 547    | 1.9  |
| 36140 Walla Walla       | 361                                       | 658                | 6,194                      | 19.4 | 178                                                | 1,334  | 357                                     | 6,264  | 19.6 |
| 36250 College Place     | 92                                        | 0                  | 3,996                      | 16.5 | 0                                                  | 0      | 92                                      | 3,996  | 16.5 |
| 36300 Touchet           | 19                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36400 Columbia (Wal)    | 45                                        | 994                | 8,347                      | 26.7 | 17                                                 | 2,631  | 44                                      | 8,536  | 27.3 |
| 36401 Waitsburg         | 20                                        | 3,400              | 1,230                      | 3.9  | 20                                                 | 3,400  | 19                                      | 1,295  | 4.1  |
| 36402 Prescott          | 21                                        | 496                | 2,131                      | 9.8  | 7                                                  | 1,488  | 21                                      | 2,131  | 9.8  |
| 37501 Bellingham        | 637                                       | 12,065             | 3,433                      | 11.0 | 632                                                | 12,160 | 627                                     | 3,487  | 11.2 |
| 37502 Ferndale          | 238                                       | 15,405             | 1,914                      | 6.2  | 236                                                | 15,536 | 234                                     | 1,946  | 6.3  |
| 37503 Blaine            | 149                                       | 8,564              | 1,506                      | 4.6  | 122                                                | 10,460 | 147                                     | 1,527  | 4.7  |
| 37504 Lynden            | 171                                       | 8,500              | 2,018                      | 6.9  | 170                                                | 8,550  | 169                                     | 2,042  | 7.0  |
| 37505 Meridian          | 89                                        | 10,531             | 792                        | 2.7  | 87                                                 | 10,773 | 76                                      | 928    | 3.1  |
| 37506 Nooksack Valley   | 102                                       | 8,320              | 347                        | 1.0  | 100                                                | 8,487  | 14                                      | 2,525  | 7.1  |
| 37507 Mount Baker       | 108                                       | 10,101             | 2,014                      | 6.5  | 108                                                | 10,101 | 96                                      | 2,265  | 7.3  |
| 37903 Lummi             | 27                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38126 Lacrosse          | 14                                        | 594                | 1,053                      | 4.0  | 6                                                  | 1,385  | 4                                       | 3,687  | 13.9 |
| 38264 Lamont            | 6                                         | 87                 | 472                        | 1.8  | 1                                                  | 520    | 5                                       | 566    | 2.2  |
| 38265 Tekoa             | 18                                        | 1,339              | 0                          | 0.0  | 8                                                  | 3,013  | 0                                       | 0      | 0.0  |
| 38267 Pullman           | 140                                       | 3,567              | 1,834                      | 6.0  | 140                                                | 3,567  | 134                                     | 1,916  | 6.3  |
| 38300 Colfax            | 36                                        | 591                | 2,735                      | 8.6  | 15                                                 | 1,418  | 35                                      | 2,813  | 8.9  |
| 38301 Palouse           | 15                                        | 1,779              | 0                          | 0.0  | 9                                                  | 2,964  | 0                                       | 0      | 0.0  |
| 38302 Garfield          | 13                                        | 1,119              | 0                          | 0.0  | 4                                                  | 3,636  | 0                                       | 0      | 0.0  |
| 38304 Steptoe           | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38306 Colton            | 16                                        | 3,565              | 1,378                      | 3.9  | 13                                                 | 4,388  | 16                                      | 1,378  | 3.9  |
| 38308 Endicott          | 13                                        | 36                 | 83                         | 0.4  | 1                                                  | 472    | 1                                       | 1,074  | 4.9  |
| 38320 Rosalia           | 18                                        | 668                | 3,680                      | 17.6 | 5                                                  | 2,406  | 8                                       | 8,280  | 39.5 |
| 38322 St. John          | 16                                        | 1,355              | 89                         | 0.3  | 2                                                  | 10,837 | 1                                       | 1,427  | 5.0  |
| 38324 Oakesdale         | 11                                        | 1,755              | 0                          | 0.0  | 9                                                  | 2,144  | 0                                       | 0      | 0.0  |
| 39002 Union Gap         | 33                                        | 167                | 3,081                      | 9.2  | 9                                                  | 611    | 32                                      | 3,177  | 9.5  |
| 39003 Naches Valley     | 73                                        | 496                | 4,305                      | 14.0 | 14                                                 | 2,585  | 74                                      | 4,247  | 13.8 |
| 39007 Yakima            | 778                                       | 8,019              | 1,717                      | 9.5  | 777                                                | 8,030  | 770                                     | 1,735  | 9.6  |
| 39090 East Valley (Yak) | 174                                       | 1,566              | 7,348                      | 23.9 | 79                                                 | 3,450  | 164                                     | 7,796  | 25.4 |
| 39119 Selah             | 197                                       | 4,474              | 586                        | 1.8  | 195                                                | 4,520  | 24                                      | 4,812  | 14.5 |
| 39120 Mabton            | 51                                        | 0                  | 1,545                      | 7.4  | 0                                                  | 0      | 18                                      | 4,377  | 21.0 |
| 39200 Grandview         | 182                                       | 3,515              | 2,107                      | 6.6  | 179                                                | 3,574  | 158                                     | 2,427  | 7.6  |
| 39201 Sunnyside         | 408                                       | 328                | 1,590                      | 5.2  | 57                                                 | 2,347  | 407                                     | 1,594  | 5.2  |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |           | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |               |
|-------------------------|-------------------------------------------|--------------------|----------------------------|-----------|----------------------------------------------------|--------|-----------------------------------------|--------|---------------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | ~<br>Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | ~~~~~<br>Days |
| 39202 Toppenish         | 195                                       | 194                | 4,819                      | 15.8      | 9                                                  | 4,206  | 195                                     | 4,819  | 15.8          |
| 39203 Highland          | 80                                        | 0                  | 3,758                      | 5.4       | 0                                                  | 0      | 80                                      | 3,758  | 5.4           |
| 39204 Granger           | 81                                        | 3,656              | 323                        | 1.0       | 81                                                 | 3,656  | 6                                       | 4,357  | 13.3          |
| 39205 Zillah            | 70                                        | 697                | 476                        | 1.4       | 11                                                 | 4,433  | 4                                       | 8,336  | 25.2          |
| 39207 Wapato            | 175                                       | 0                  | 521                        | 1.8       | 0                                                  | 0      | 53                                      | 1,721  | 5.9           |
| 39208 West Valley (Yak) | 245                                       | 6,664              | 1,374                      | 4.2       | 244                                                | 6,691  | 242                                     | 1,391  | 4.3           |
| 39209 Mount Adams       | 59                                        | 247                | 503                        | 2.0       | 11                                                 | 1,325  | 8                                       | 3,713  | 14.7          |
| State Summary           | 63,985                                    | 8,219              | 3,600                      | 10.4      | 51,835                                             | 10,146 | 47,132                                  | 4,888  | 14.1          |

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |       | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|-------------------------|-------------------------------------------|--------------------|----------------------------|-------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days  | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 01109 Washtucna         | 13                                        | 781                | 1,120                      | 4.1   | 1                                                  | 10,152 | 13                                      | 1,120  | 4.1   |
| 01122 Benge             | 2                                         | 0                  | 1,042                      | 3.0   | 0                                                  | 0      | 2                                       | 1,042  | 3.0   |
| 01147 Othello           | 261                                       | 7,275              | 2,080                      | 6.8   | 253                                                | 7,505  | 199                                     | 2,729  | 9.0   |
| 01158 Lind              | 17                                        | 1,946              | 805                        | 2.6   | 9                                                  | 3,676  | 2                                       | 6,847  | 22.5  |
| 01160 Ritzville         | 24                                        | 3,444              | 408                        | 1.3   | 23                                                 | 3,593  | 1                                       | 9,792  | 30.0  |
| 02250 Clarkston         | 164                                       | 7,895              | 105                        | 0.3   | 161                                                | 8,042  | 5                                       | 3,453  | 10.4  |
| 02420 Asotin-Anatone    | 42                                        | 926                | 574                        | 1.7   | 18                                                 | 2,161  | 5                                       | 4,818  | 14.0  |
| 03017 Kennewick         | 1,151                                     | 9,687              | 8                          | 0.0   | 1,147                                              | 9,721  | 1                                       | 9,629  | 0.0   |
| 03050 Paterson          | 13                                        | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 03052 Kiona-Benton City | 93                                        | 7,543              | 2,617                      | 6.9   | 93                                                 | 7,543  | 92                                      | 2,646  | 7.0   |
| 03053 Finley            | 60                                        | 8,438              | 0                          | 0.0   | 60                                                 | 8,438  | 0                                       | 0      | 0.0   |
| 03116 Prosser           | 174                                       | 1,341              | 5,130                      | 15.6  | 92                                                 | 2,536  | 186                                     | 4,799  | 14.6  |
| 03400 Richland          | 802                                       | 11,332             | 2,926                      | 9.3   | 802                                                | 11,332 | 778                                     | 3,016  | 9.6   |
| 04019 Manson            | 50                                        | 2,686              | 2,403                      | 8.0   | 21                                                 | 6,395  | 48                                      | 2,503  | 8.3   |
| 04069 Stehekin          | 1                                         | 6,221              | 3,738                      | 10.0  | 1                                                  | 6,221  | 1                                       | 3,738  | 10.0  |
| 04127 Entiat            | 24                                        | 574                | 2,048                      | 6.3   | 7                                                  | 1,968  | 22                                      | 2,235  | 6.9   |
| 04129 Lake Chelan       | 99                                        | 4,319              | 1,804                      | 5.8   | 93                                                 | 4,598  | 97                                      | 1,841  | 5.9   |
| 04222 Cashmere          | 101                                       | 883                | 2,277                      | 7.0   | 46                                                 | 1,939  | 99                                      | 2,323  | 7.1   |
| 04228 Cascade           | 88                                        | 45                 | 845                        | 2.9   | 1                                                  | 3,920  | 88                                      | 845    | 2.9   |
| 04246 Wenatchee         | 537                                       | 2,811              | 7,715                      | 24.7  | 315                                                | 4,792  | 514                                     | 8,060  | 25.8  |
| 05121 Port Angeles      | 259                                       | 7,792              | 2,887                      | 9.0   | 258                                                | 7,822  | 260                                     | 2,875  | 9.0   |
| 05313 Crescent          | 26                                        | 2,875              | 510                        | 1.7   | 26                                                 | 2,875  | 5                                       | 2,652  | 8.6   |
| 05323 Sequim            | 189                                       | 3,659              | 2,285                      | 7.3   | 189                                                | 3,659  | 189                                     | 2,285  | 7.3   |
| 05401 Cape Flattery     | 41                                        | 7,690              | 785                        | 2.7   | 41                                                 | 7,690  | 40                                      | 804    | 2.8   |
| 05402 Quillayute Valley | 162                                       | 2,166              | 461                        | 2.4   | 87                                                 | 4,033  | 85                                      | 878    | 4.7   |
| 05903 Quileute          | 11                                        | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 06037 Vancouver         | 1,633                                     | 9,912              | 1,006                      | 3.4   | 1,612                                              | 10,041 | 1,603                                   | 1,025  | 3.5   |
| 06098 Hockinson         | 115                                       | 811                | 8,764                      | 29.1  | 20                                                 | 4,666  | 115                                     | 8,764  | 29.1  |
| 06101 Lacenter          | 99                                        | 5,214              | 1,977                      | 6.4   | 99                                                 | 5,214  | 95                                      | 2,060  | 6.7   |
| 06103 Green Mountain    | 10                                        | 2,565              | 847                        | 3.1   | 10                                                 | 2,565  | 10                                      | 847    | 3.1   |
| 06112 Washougal         | 197                                       | 7,649              | 498                        | 1.6   | 197                                                | 7,649  | 37                                      | 2,651  | 8.5   |
| 06114 Evergreen (Clark) | 1,773                                     | 12,042             | 676                        | 2.1   | 1,770                                              | 12,063 | 241                                     | 4,971  | 15.6  |
| 06117 Camas             | 435                                       | 11,394             | 2,055                      | 7.0   | 434                                                | 11,420 | 433                                     | 2,064  | 7.0   |
| 06119 Battle Ground     | 875                                       | 693                | 8,281                      | 25.8  | 857                                                | 708    | 857                                     | 8,455  | 26.4  |
| 06122 Ridgefield        | 135                                       | 7,836              | 1,236                      | 4.8   | 134                                                | 7,894  | 121                                     | 1,379  | 5.3   |
| 07002 Dayton            | 31                                        | 973                | 1,731                      | 6.0   | 9                                                  | 3,351  | 30                                      | 1,789  | 6.2   |
| 07035 Starbuck          | 3                                         | 333                | 317                        | 1.1   | 2                                                  | 500    | 3                                       | 317    | 1.1   |
| 08122 Longview          | 435                                       | 7,259              | 883                        | 3.7   | 432                                                | 7,309  | 157                                     | 2,446  | 10.3  |
| 08130 Toutle Lake       | 37                                        | 1,809              | 2,334                      | 8.7   | 28                                                 | 2,390  | 35                                      | 2,468  | 9.2   |
| 08401 Castle Rock       | 75                                        | 7,167              | 1,715                      | 6.2   | 75                                                 | 7,167  | 74                                      | 1,739  | 6.3   |
| 08402 Kalama            | 53                                        | 2,228              | 2,677                      | 143.5 | 53                                                 | 2,228  | 53                                      | 2,677  | 143.5 |
| 08404 Woodland          | 147                                       | 1,321              | 7,009                      | 22.6  | 48                                                 | 4,046  | 142                                     | 7,256  | 23.4  |
| 08458 Kelso             | 338                                       | 2,432              | 7,578                      | 24.4  | 221                                                | 3,719  | 331                                     | 7,739  | 24.9  |
| 09013 Orondo            | 14                                        | 1,390              | 741                        | 2.6   | 14                                                 | 1,390  | 13                                      | 798    | 2.8   |
| 09075 Bridgeport        | 64                                        | 2,369              | 1,678                      | 7.7   | 51                                                 | 2,973  | 57                                      | 1,884  | 8.6   |
| 09102 Palisades         | 3                                         | 0                  | 955                        | 3.4   | 0                                                  | 0      | 2                                       | 1,432  | 5.2   |
| 09206 Eastmont          | 389                                       | 7,089              | 4,313                      | 14.2  | 389                                                | 7,089  | 371                                     | 4,522  | 14.9  |
| 09207 Mansfield         | 13                                        | 441                | 574                        | 3.9   | 2                                                  | 2,869  | 3                                       | 2,487  | 16.9  |
| 09209 Waterville        | 23                                        | 1,372              | 655                        | 2.8   | 22                                                 | 1,435  | 21                                      | 718    | 3.1   |
| 10003 Keller            | 3                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 10050 Curlew            | 17                                        | 3,274              | 441                        | 1.2  | 17                                                 | 3,274  | 3                                       | 2,497  | 6.7  |
| 10065 Orient            | 5                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10070 Inchelium         | 20                                        | 100                | 237                        | 1.7  | 2                                                  | 1,000  | 2                                       | 2,366  | 17.1 |
| 10309 Republic          | 25                                        | 3,013              | 211                        | 1.5  | 25                                                 | 3,013  | 22                                      | 240    | 1.7  |
| 11001 Pasco             | 1,205                                     | 1,530              | 8,823                      | 29.2 | 425                                                | 4,338  | 1,180                                   | 9,010  | 29.8 |
| 11051 North Franklin    | 140                                       | 1,026              | 3,383                      | 11.8 | 94                                                 | 1,527  | 140                                     | 3,383  | 11.8 |
| 11054 Star              | 2                                         | 4,800              | 0                          | 0.0  | 2                                                  | 4,800  | 0                                       | 0      | 0.0  |
| 11056 Kahlolus          | 11                                        | 2,200              | 3,270                      | 10.8 | 7                                                  | 3,458  | 11                                      | 3,270  | 10.8 |
| 12110 Pomeroy           | 23                                        | 2,295              | 0                          | 0.0  | 10                                                 | 5,278  | 0                                       | 0      | 0.0  |
| 13073 Wahluke           | 152                                       | 7,036              | 341                        | 1.2  | 152                                                | 7,036  | 21                                      | 2,471  | 8.5  |
| 13144 Quincy            | 192                                       | 3,529              | 2,769                      | 9.5  | 190                                                | 3,566  | 190                                     | 2,798  | 9.6  |
| 13146 Warden            | 68                                        | 402                | 2,826                      | 10.2 | 15                                                 | 1,823  | 66                                      | 2,911  | 10.5 |
| 13151 Coulee-Hartline   | 18                                        | 1,352              | 0                          | 0.0  | 17                                                 | 1,432  | 0                                       | 0      | 0.0  |
| 13156 Soap Lake         | 36                                        | 712                | 2,063                      | 7.7  | 9                                                  | 2,848  | 36                                      | 2,063  | 7.7  |
| 13160 Royal             | 98                                        | 4,080              | 2,344                      | 8.4  | 97                                                 | 4,123  | 97                                      | 2,368  | 8.5  |
| 13161 Moses Lake        | 525                                       | 9,437              | 3,856                      | 12.5 | 520                                                | 9,528  | 520                                     | 3,893  | 12.6 |
| 13165 Ephrata           | 156                                       | 872                | 6,030                      | 19.4 | 51                                                 | 2,668  | 154                                     | 6,108  | 19.7 |
| 13167 Wilson Creek      | 14                                        | 999                | 1,944                      | 6.3  | 4                                                  | 3,497  | 12                                      | 2,268  | 7.4  |
| 13301 Grand Coulee Dam  | 45                                        | 1,170              | 1,124                      | 3.8  | 13                                                 | 4,051  | 43                                      | 1,176  | 4.0  |
| 14005 Aberdeen          | 230                                       | 1,905              | 6,267                      | 20.0 | 79                                                 | 5,546  | 223                                     | 6,464  | 20.7 |
| 14028 Hoquiam           | 109                                       | 566                | 5,372                      | 16.8 | 13                                                 | 4,742  | 104                                     | 5,630  | 17.6 |
| 14064 North Beach       | 41                                        | 1,426              | 3,138                      | 10.6 | 11                                                 | 5,314  | 41                                      | 3,138  | 10.6 |
| 14065 McCleary          | 21                                        | 496                | 517                        | 2.1  | 2                                                  | 5,208  | 20                                      | 542    | 2.2  |
| 14066 Montesano         | 83                                        | 1,640              | 3,628                      | 13.8 | 31                                                 | 4,391  | 83                                      | 3,628  | 13.8 |
| 14068 Elma              | 92                                        | 1,766              | 4,573                      | 14.6 | 37                                                 | 4,390  | 92                                      | 4,573  | 14.6 |
| 14077 Taholah           | 24                                        | 888                | 40                         | 0.3  | 5                                                  | 4,261  | 1                                       | 962    | 6.7  |
| 14097 Lake Quinault     | 14                                        | 1,527              | 297                        | 1.1  | 3                                                  | 7,124  | 14                                      | 297    | 1.1  |
| 14099 Cosmopolis        | 12                                        | 434                | 213                        | 0.0  | 1                                                  | 5,208  | 1                                       | 2,550  | 0.0  |
| 14104 Satsop            | 5                                         | 0                  | 602                        | 1.8  | 0                                                  | 0      | 5                                       | 602    | 1.8  |
| 14117 Wishkah Valley    | 17                                        | 451                | 733                        | 2.6  | 6                                                  | 1,279  | 12                                      | 1,038  | 3.7  |
| 14172 Ocosta            | 46                                        | 1,619              | 2,867                      | 8.9  | 10                                                 | 7,446  | 41                                      | 3,216  | 10.0 |
| 14400 Oakville          | 19                                        | 1,650              | 1,980                      | 16.2 | 7                                                  | 4,479  | 11                                      | 3,421  | 28.1 |
| 15201 Oak Harbor        | 373                                       | 10,305             | 2,105                      | 6.7  | 355                                                | 10,828 | 354                                     | 2,218  | 7.1  |
| 15204 Coupeville        | 63                                        | 14,546             | 2,060                      | 6.6  | 63                                                 | 14,546 | 63                                      | 2,060  | 6.6  |
| 15206 South Whidbey     | 87                                        | 13,975             | 1,563                      | 4.6  | 87                                                 | 13,975 | 87                                      | 1,563  | 4.6  |
| 16020 Queets-Clearwater | 3                                         | 1,533              | 2,881                      | 8.6  | 3                                                  | 1,533  | 1                                       | 8,642  | 25.7 |
| 16046 Brinnon           | 5                                         | 2,975              | 828                        | 2.9  | 5                                                  | 2,975  | 5                                       | 828    | 2.9  |
| 16048 Quilcene          | 32                                        | 3,141              | 2,770                      | 9.6  | 32                                                 | 3,141  | 32                                      | 2,770  | 9.6  |
| 16049 Chimacum          | 73                                        | 5,483              | 316                        | 1.3  | 73                                                 | 5,483  | 17                                      | 1,356  | 5.6  |
| 16050 Port Townsend     | 85                                        | 1,106              | 6,839                      | 21.0 | 34                                                 | 2,766  | 84                                      | 6,921  | 21.3 |
| 17001 Seattle           | 3,880                                     | 20,530             | 0                          | 0.0  | 3,873                                              | 20,567 | 0                                       | 0      | 0.0  |
| 17210 Federal Way       | 1,545                                     | 10,788             | 1,854                      | 6.3  | 1,544                                              | 10,795 | 1,542                                   | 1,858  | 6.3  |
| 17216 Enumclaw          | 248                                       | 11,249             | 2,886                      | 9.1  | 248                                                | 11,249 | 246                                     | 2,909  | 9.1  |
| 17400 Mercer Island     | 291                                       | 16,371             | 927                        | 3.2  | 291                                                | 16,371 | 289                                     | 934    | 3.2  |
| 17401 Highline          | 1,374                                     | 269                | 14,172                     | 3.5  | 211                                                | 1,754  | 1,367                                   | 14,245 | 3.5  |
| 17402 Vashon Island     | 108                                       | 10,829             | 411                        | 1.5  | 104                                                | 11,246 | 17                                      | 2,613  | 9.8  |
| 17403 Renton            | 1,015                                     | 11,679             | 4,947                      | 16.8 | 1,015                                              | 11,679 | 1,009                                   | 4,976  | 16.9 |
| 17404 Skykomish         | 11                                        | 4,105              | 6,392                      | 22.0 | 9                                                  | 5,017  | 12                                      | 5,859  | 20.2 |
| 17405 Bellevue          | 1,766                                     | 10,034             | 4,197                      | 14.1 | 1,451                                              | 12,212 | 1,394                                   | 5,317  | 17.9 |
| 17406 Tukwila           | 198                                       | 16,216             | 3,109                      | 10.9 | 198                                                | 16,216 | 197                                     | 3,125  | 10.9 |

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Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 17407 Riverview         | 202                                       | 12,128             | 2,756                      | 9.1  | 202                                                | 12,128 | 200                                     | 2,784  | 9.2   |
| 17408 Auburn            | 1,056                                     | 8,049              | 11,492                     | 37.0 | 1,049                                              | 8,103  | 1,049                                   | 11,569 | 37.2  |
| 17409 Tahoma            | 433                                       | 13,264             | 3,065                      | 9.4  | 427                                                | 13,451 | 426                                     | 3,115  | 9.6   |
| 17410 Snoqualmie Valley | 419                                       | 14,071             | 1,340                      | 4.5  | 419                                                | 14,071 | 411                                     | 1,366  | 4.6   |
| 17411 Issaquah          | 1,220                                     | 9,494              | 5,558                      | 19.4 | 1,212                                              | 9,557  | 1,219                                   | 5,563  | 19.5  |
| 17412 Shoreline         | 616                                       | 17,770             | 2,580                      | 8.3  | 616                                                | 17,770 | 615                                     | 2,584  | 8.3   |
| 17414 Lake Washington   | 1,874                                     | 12,561             | 2,714                      | 9.3  | 1,873                                              | 12,567 | 1,868                                   | 2,723  | 9.4   |
| 17415 Kent              | 1,902                                     | 4,014              | 13,617                     | 47.7 | 1,676                                              | 4,555  | 1,825                                   | 14,191 | 49.7  |
| 17417 Northshore        | 1,350                                     | 14,490             | 3,127                      | 9.9  | 1,349                                              | 14,501 | 1,344                                   | 3,141  | 10.0  |
| 17902 Summit Sierra     | 11                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 17903 Muckleshoot       | 59                                        | 15,485             | 0                          | 0.0  | 54                                                 | 16,919 | 0                                       | 0      | 0.0   |
| 17906 Excel             | 11                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 17908 Rainier Prep      | 14                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 18100 Bremerton         | 373                                       | 2,441              | 9,029                      | 30.7 | 225                                                | 4,047  | 372                                     | 9,053  | 30.8  |
| 18303 Bainbridge        | 270                                       | 11,689             | 812                        | 2.2  | 270                                                | 11,689 | 264                                     | 831    | 2.2   |
| 18400 North Kitsap      | 391                                       | 598                | 10,119                     | 32.0 | 54                                                 | 4,328  | 385                                     | 10,277 | 32.5  |
| 18401 Central Kitsap    | 709                                       | 1,428              | 13,518                     | 40.6 | 270                                                | 3,750  | 708                                     | 13,537 | 40.6  |
| 18402 South Kitsap      | 629                                       | 11,758             | 746                        | 2.4  | 629                                                | 11,758 | 100                                     | 4,689  | 14.8  |
| 18902 Suquamish         | 10                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 19007 Damman            | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 19028 Easton            | 14                                        | 275                | 3,494                      | 9.7  | 1                                                  | 3,856  | 15                                      | 3,261  | 9.0   |
| 19400 Thorp             | 16                                        | 6,278              | 631                        | 1.8  | 16                                                 | 6,278  | 15                                      | 673    | 1.9   |
| 19401 Ellensburg        | 201                                       | 1,542              | 642                        | 2.7  | 150                                                | 2,067  | 118                                     | 1,093  | 4.7   |
| 19403 Kittitas          | 42                                        | 2,679              | 0                          | 0.0  | 42                                                 | 2,679  | 0                                       | 0      | 0.0   |
| 19404 Cle Elum-Roslyn   | 59                                        | 905                | 960                        | 2.9  | 19                                                 | 2,811  | 61                                      | 928    | 2.8   |
| 20094 Wishram           | 9                                         | 594                | 2,203                      | 26.7 | 5                                                  | 1,070  | 9                                       | 2,203  | 26.7  |
| 20203 Bickleton         | 12                                        | 2,220              | 0                          | 0.0  | 3                                                  | 8,881  | 0                                       | 0      | 0.0   |
| 20215 Centerville       | 5                                         | 419                | 1,447                      | 2.9  | 1                                                  | 2,097  | 5                                       | 1,447  | 2.9   |
| 20400 Trout Lake        | 18                                        | 2,775              | 2,042                      | 5.4  | 17                                                 | 2,938  | 17                                      | 2,162  | 5.7   |
| 20401 Glenwood          | 10                                        | 0                  | 948                        | 4.3  | 0                                                  | 0      | 10                                      | 948    | 4.3   |
| 20402 Klickitat         | 9                                         | 1,801              | 1,632                      | 5.7  | 8                                                  | 2,026  | 8                                       | 1,836  | 6.4   |
| 20403 Roosevelt         | 2                                         | 624                | 0                          | 0.0  | 2                                                  | 624    | 0                                       | 0      | 0.0   |
| 20404 Goldendale        | 61                                        | 3,349              | 2,823                      | 14.2 | 36                                                 | 5,675  | 60                                      | 2,870  | 14.5  |
| 20405 White Salmon      | 74                                        | 2,241              | 2,161                      | 6.7  | 61                                                 | 2,719  | 73                                      | 2,190  | 6.8   |
| 20406 Lyle              | 15                                        | 358                | 2,477                      | 12.5 | 2                                                  | 2,684  | 10                                      | 3,716  | 18.8  |
| 21014 Napavine          | 50                                        | 615                | 3,679                      | 12.0 | 11                                                 | 2,794  | 50                                      | 3,679  | 12.0  |
| 21036 Evaline           | 4                                         | 1,632              | 0                          | 0.0  | 2                                                  | 3,264  | 0                                       | 0      | 0.0   |
| 21206 Mossyrock         | 33                                        | 863                | 3,461                      | 11.2 | 5                                                  | 5,694  | 33                                      | 3,461  | 11.2  |
| 21214 Morton            | 23                                        | 587                | 1,715                      | 5.3  | 7                                                  | 1,929  | 20                                      | 1,972  | 6.1   |
| 21226 Adna              | 38                                        | 485                | 1,716                      | 6.9  | 4                                                  | 4,606  | 38                                      | 1,716  | 6.9   |
| 21232 Winlock           | 41                                        | 726                | 3,320                      | 9.7  | 22                                                 | 1,353  | 40                                      | 3,403  | 9.9   |
| 21234 Boistfort         | 6                                         | 0                  | 119                        | 0.7  | 0                                                  | 0      | 1                                       | 714    | 4.0   |
| 21237 Toledo            | 44                                        | 1,613              | 1,890                      | 5.7  | 19                                                 | 3,735  | 42                                      | 1,980  | 5.9   |
| 21300 Onalaska          | 48                                        | 73                 | 3,439                      | 12.2 | 5                                                  | 700    | 48                                      | 3,439  | 12.2  |
| 21301 Pe Ell            | 20                                        | 370                | 75                         | 9.0  | 8                                                  | 924    | 1                                       | 1,500  | 180.0 |
| 21302 Chehalis          | 195                                       | 4,753              | 1,377                      | 4.4  | 195                                                | 4,753  | 192                                     | 1,398  | 4.4   |
| 21303 White Pass        | 28                                        | 1,682              | 441                        | 1.3  | 13                                                 | 3,622  | 6                                       | 2,057  | 5.9   |
| 21401 Centralia         | 216                                       | 3,009              | 6,705                      | 22.1 | 144                                                | 4,514  | 213                                     | 6,799  | 22.4  |
| 22008 Sprague           | 12                                        | 708                | 1,301                      | 5.3  | 6                                                  | 1,415  | 11                                      | 1,419  | 5.8   |
| 22009 Reardan           | 34                                        | 2,321              | 192                        | 0.6  | 15                                                 | 5,261  | 1                                       | 6,528  | 20.0  |

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Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction  
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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

| District Name          | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |       | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|------------------------|-------------------------------------------|--------------------|----------------------------|-------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                        | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days  | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 22017 Almira           | 12                                        | 300                | 3,573                      | 37.7  | 1                                                  | 3,600  | 11                                      | 3,897  | 41.1  |
| 22073 Creston          | 13                                        | 614                | 0                          | 0.0   | 3                                                  | 2,661  | 0                                       | 0      | 0.0   |
| 22105 Odessa           | 22                                        | 2,748              | 1,099                      | 3.6   | 16                                                 | 3,779  | 10                                      | 2,417  | 7.8   |
| 22200 Wilbur           | 22                                        | 2,219              | 2,249                      | 6.9   | 13                                                 | 3,756  | 21                                      | 2,356  | 7.2   |
| 22204 Harrington       | 13                                        | 3,273              | 0                          | 0.0   | 13                                                 | 3,273  | 0                                       | 0      | 0.0   |
| 22207 Davenport        | 44                                        | 1,896              | 423                        | 1.9   | 22                                                 | 3,791  | 3                                       | 6,202  | 28.0  |
| 23042 Southside        | 12                                        | 868                | 5,942                      | 19.2  | 2                                                  | 5,208  | 12                                      | 5,942  | 19.2  |
| 23054 Grapeview        | 16                                        | 3,632              | 354                        | 1.4   | 12                                                 | 4,843  | 2                                       | 2,830  | 11.5  |
| 23309 Shelton          | 290                                       | 1,474              | 6,608                      | 21.5  | 82                                                 | 5,214  | 289                                     | 6,631  | 21.6  |
| 23311 Mary M. Knight   | 27                                        | 638                | 3,293                      | 12.8  | 10                                                 | 1,723  | 15                                      | 5,928  | 23.0  |
| 23402 Pioneer          | 53                                        | 1,019              | 4,368                      | 14.7  | 17                                                 | 3,175  | 53                                      | 4,368  | 14.7  |
| 23403 North Mason      | 138                                       | 1,594              | 4,900                      | 16.7  | 138                                                | 1,594  | 138                                     | 4,900  | 16.7  |
| 23404 Hood Canal       | 26                                        | 0                  | 4,164                      | 14.4  | 0                                                  | 0      | 25                                      | 4,331  | 14.9  |
| 24014 Nespelem         | 12                                        | 417                | 246                        | 0.8   | 1                                                  | 5,000  | 10                                      | 295    | 1.0   |
| 24019 Omak             | 257                                       | 1,957              | 2,045                      | 6.2   | 164                                                | 3,066  | 235                                     | 2,236  | 6.7   |
| 24105 Okanogan         | 63                                        | 2,600              | 2,385                      | 7.3   | 17                                                 | 9,634  | 61                                      | 2,463  | 7.6   |
| 24111 Brewster         | 67                                        | 367                | 963                        | 3.3   | 28                                                 | 878    | 66                                      | 978    | 3.4   |
| 24122 Pateros          | 24                                        | 626                | 1,082                      | 3.0   | 16                                                 | 939    | 8                                       | 3,247  | 9.0   |
| 24350 Methow Valley    | 46                                        | 1,996              | 1,978                      | 6.4   | 27                                                 | 3,401  | 46                                      | 1,978  | 6.4   |
| 24404 Tonasket         | 76                                        | 1,900              | 1,856                      | 6.0   | 76                                                 | 1,900  | 67                                      | 2,105  | 6.8   |
| 24410 Oroville         | 42                                        | 70                 | 2,711                      | 331.9 | 1                                                  | 2,939  | 41                                      | 2,777  | 340.0 |
| 25101 Ocean Beach      | 59                                        | 1,450              | 5,560                      | 11.8  | 41                                                 | 2,086  | 59                                      | 5,560  | 11.8  |
| 25116 Raymond          | 42                                        | 1,757              | 164                        | 0.5   | 16                                                 | 4,612  | 3                                       | 2,298  | 7.0   |
| 25118 South Bend       | 38                                        | 3,364              | 0                          | 0.0   | 38                                                 | 3,364  | 0                                       | 0      | 0.0   |
| 25155 Naselle-Grays R. | 32                                        | 2,906              | 6,551                      | 20.3  | 19                                                 | 4,895  | 29                                      | 7,229  | 22.4  |
| 25160 Willapa Valley   | 26                                        | 3,320              | 748                        | 3.3   | 18                                                 | 4,796  | 22                                      | 884    | 3.9   |
| 25200 North River      | 11                                        | 1,383              | 0                          | 0.0   | 2                                                  | 7,604  | 0                                       | 0      | 0.0   |
| 26056 Newport          | 74                                        | 367                | 2,833                      | 9.2   | 8                                                  | 3,395  | 71                                      | 2,953  | 9.6   |
| 26059 Cusick           | 19                                        | 158                | 71                         | 28.4  | 1                                                  | 3,000  | 3                                       | 447    | 180.0 |
| 26070 Selkirk          | 22                                        | 2,121              | 90                         | 0.3   | 8                                                  | 5,833  | 2                                       | 985    | 3.0   |
| 27001 Steilacoom Hist. | 189                                       | 12,723             | 0                          | 0.0   | 185                                                | 12,998 | 0                                       | 0      | 0.0   |
| 27003 Puyallup         | 1,368                                     | 9,765              | 2,508                      | 8.0   | 1,317                                              | 10,143 | 1,316                                   | 2,608  | 8.3   |
| 27010 Tacoma           | 2,080                                     | 17,615             | 3,077                      | 8.4   | 2,079                                              | 17,624 | 2,078                                   | 3,080  | 8.4   |
| 27019 Carbonado        | 13                                        | 1,091              | 0                          | 0.0   | 13                                                 | 1,091  | 0                                       | 0      | 0.0   |
| 27083 University Place | 343                                       | 3,096              | 8,194                      | 19.7  | 342                                                | 3,105  | 336                                     | 8,365  | 20.1  |
| 27320 Sumner           | 599                                       | 12,492             | 2,001                      | 6.5   | 588                                                | 12,726 | 587                                     | 2,041  | 6.6   |
| 27343 Dieringer        | 89                                        | 1,041              | 11,800                     | 12.0  | 41                                                 | 2,260  | 88                                      | 11,934 | 12.2  |
| 27344 Orting           | 138                                       | 7,137              | 2,330                      | 7.7   | 138                                                | 7,137  | 138                                     | 2,330  | 7.7   |
| 27400 Clover Park      | 850                                       | 3,731              | 14,391                     | 15.9  | 856                                                | 3,705  | 848                                     | 14,425 | 15.9  |
| 27401 Peninsula        | 568                                       | 2,950              | 10,214                     | 32.7  | 489                                                | 3,427  | 566                                     | 10,250 | 32.8  |
| 27402 Franklin Pierce  | 537                                       | 13,746             | 2,090                      | 7.1   | 527                                                | 14,007 | 527                                     | 2,129  | 7.2   |
| 27403 Bethel           | 1,212                                     | 790                | 13,560                     | 16.1  | 375                                                | 2,553  | 1,171                                   | 14,035 | 16.7  |
| 27404 Eatonville       | 115                                       | 6,244              | 244                        | 0.7   | 112                                                | 6,411  | 11                                      | 2,548  | 7.7   |
| 27416 White River      | 214                                       | 7,065              | 3,600                      | 11.5  | 214                                                | 7,065  | 213                                     | 3,617  | 11.6  |
| 27417 Fife             | 229                                       | 15,221             | 310                        | 1.0   | 228                                                | 15,288 | 29                                      | 2,445  | 7.7   |
| 27904 Green Dot        | 21                                        | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27905 Summit Olympus   | 9                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27909 SOAR Academy     | 9                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 28010 Shaw Island      | 1                                         | 14,050             | 3,886                      | 16.0  | 1                                                  | 14,050 | 1                                       | 3,886  | 16.0  |
| 28137 Orcas Island     | 57                                        | 7,687              | 1,306                      | 4.2   | 57                                                 | 7,687  | 57                                      | 1,306  | 4.2   |

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Washington State Superintendent of Public Instruction  
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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

| District Name            | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |       | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|--------------------------|-------------------------------------------|--------------------|----------------------------|-------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                          | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days  | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 28144 Lopez Island       | 25                                        | 928                | 3,942                      | 11.8  | 8                                                  | 2,900  | 25                                      | 3,942  | 11.8  |
| 28149 San Juan Island    | 62                                        | 12,371             | 1,038                      | 3.3   | 62                                                 | 12,371 | 60                                      | 1,072  | 3.4   |
| 29011 Concrete           | 36                                        | 10,437             | 24                         | 0.1   | 36                                                 | 10,437 | 1                                       | 852    | 3.1   |
| 29100 Burlington-Edison  | 250                                       | 15,300             | 2,104                      | 6.8   | 250                                                | 15,300 | 245                                     | 2,147  | 6.9   |
| 29101 Sedro-Woolley      | 314                                       | 11,280             | 1,022                      | 3.5   | 313                                                | 11,316 | 303                                     | 1,059  | 3.6   |
| 29103 Anacortes          | 174                                       | 12,204             | 20                         | 0.1   | 174                                                | 12,204 | 1                                       | 3,434  | 11.0  |
| 29311 La Conner          | 48                                        | 7,941              | 2,188                      | 7.0   | 48                                                 | 7,941  | 46                                      | 2,283  | 7.3   |
| 29317 Conway             | 26                                        | 13,902             | 1,802                      | 5.5   | 26                                                 | 13,902 | 26                                      | 1,802  | 5.5   |
| 29320 Mt Vernon          | 471                                       | 14,043             | 0                          | 0.0   | 471                                                | 14,043 | 0                                       | 0      | 0.0   |
| 30002 Skamania           | 5                                         | 400                | 1,139                      | 3.8   | 1                                                  | 2,000  | 5                                       | 1,139  | 3.8   |
| 30029 Mount Pleasant     | 6                                         | 5,622              | 0                          | 0.0   | 6                                                  | 5,622  | 0                                       | 0      | 0.0   |
| 30031 Mill A             | 3                                         | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 30303 Stevenson-Carson   | 54                                        | 1,379              | 5,059                      | 23.6  | 45                                                 | 1,655  | 54                                      | 5,059  | 23.6  |
| 31002 Everett            | 1,200                                     | 24,806             | 180                        | 0.6   | 1,199                                              | 24,827 | 123                                     | 1,759  | 5.9   |
| 31004 Lake Stevens       | 500                                       | 19,760             | 759                        | 2.2   | 492                                                | 20,081 | 487                                     | 780    | 2.3   |
| 31006 Mukilteo           | 1,019                                     | 24,557             | 612                        | 1.9   | 1,016                                              | 24,630 | 253                                     | 2,465  | 7.5   |
| 31015 Edmonds            | 1,354                                     | 18,686             | 248                        | 0.8   | 1,354                                              | 18,686 | 115                                     | 2,916  | 8.9   |
| 31016 Arlington          | 320                                       | 342                | 22,278                     | 11.6  | 83                                                 | 1,320  | 318                                     | 22,418 | 11.7  |
| 31025 Marysville         | 676                                       | 21,778             | 474                        | 1.5   | 676                                                | 21,778 | 188                                     | 1,704  | 5.3   |
| 31063 Index              | 4                                         | 0                  | 797                        | 2.5   | 0                                                  | 0      | 2                                       | 1,594  | 5.0   |
| 31103 Monroe             | 377                                       | 20,038             | 162                        | 0.4   | 373                                                | 20,253 | 32                                      | 1,904  | 5.1   |
| 31201 Snohomish          | 598                                       | 21,988             | 393                        | 1.3   | 598                                                | 21,988 | 96                                      | 2,449  | 8.2   |
| 31306 Lakewood           | 132                                       | 17,571             | 441                        | 1.2   | 132                                                | 17,571 | 23                                      | 2,529  | 6.7   |
| 31311 Sultan             | 118                                       | 15,753             | 181                        | 0.6   | 118                                                | 15,753 | 10                                      | 2,139  | 6.7   |
| 31330 Darrington         | 27                                        | 12,517             | 1,369                      | 4.3   | 27                                                 | 12,517 | 25                                      | 1,479  | 4.7   |
| 31332 Granite Falls      | 120                                       | 1,178              | 15,845                     | 5.1   | 57                                                 | 2,479  | 119                                     | 15,978 | 5.2   |
| 31401 Stanwood-Camano    | 278                                       | 18,232             | 2,043                      | 6.2   | 278                                                | 18,232 | 276                                     | 2,058  | 6.2   |
| 32081 Spokane            | 2,280                                     | 12,354             | 1,737                      | 5.6   | 2,280                                              | 12,354 | 2,278                                   | 1,739  | 5.6   |
| 32123 Orchard Prairie    | 7                                         | 238                | 429                        | 0.7   | 3                                                  | 556    | 5                                       | 600    | 1.0   |
| 32312 Great Northern     | 4                                         | 2,354              | 954                        | 3.8   | 2                                                  | 4,708  | 3                                       | 1,272  | 5.0   |
| 32325 Nine Mile Falls    | 100                                       | 1,879              | 4,143                      | 12.9  | 99                                                 | 1,898  | 100                                     | 4,143  | 12.9  |
| 32326 Medical Lake       | 129                                       | 3,554              | 5,466                      | 17.4  | 86                                                 | 5,331  | 128                                     | 5,509  | 17.6  |
| 32354 Mead               | 624                                       | 4,663              | 5,930                      | 18.2  | 563                                                | 5,168  | 624                                     | 5,930  | 18.2  |
| 32356 Central Valley     | 914                                       | 6,568              | 1,274                      | 3.4   | 914                                                | 6,568  | 908                                     | 1,282  | 3.5   |
| 32358 Freeman            | 56                                        | 1,922              | 328                        | 1.1   | 31                                                 | 3,472  | 5                                       | 3,678  | 12.6  |
| 32360 Cheney             | 330                                       | 1,897              | 1,621                      | 5.8   | 273                                                | 2,293  | 322                                     | 1,661  | 5.9   |
| 32361 East Valley (Spo)  | 289                                       | 2,192              | 6,128                      | 26.5  | 237                                                | 2,673  | 289                                     | 6,128  | 26.5  |
| 32362 Liberty            | 31                                        | 1,608              | 2,340                      | 7.6   | 16                                                 | 3,115  | 31                                      | 2,340  | 7.6   |
| 32363 West Valley (Spo)  | 261                                       | 2,388              | 38                         | 0.1   | 194                                                | 3,213  | 3                                       | 3,293  | 9.4   |
| 32414 Deer Park          | 150                                       | 1,372              | 5,029                      | 156.8 | 72                                                 | 2,859  | 147                                     | 5,132  | 160.0 |
| 32416 Riverside          | 102                                       | 1,180              | 4,112                      | 14.0  | 102                                                | 1,180  | 100                                     | 4,195  | 14.3  |
| 32901 Spokane Int'l Acad | 18                                        | 256                | 0                          | 0.0   | 2                                                  | 2,300  | 0                                       | 0      | 0.0   |
| 32907 PRIDE Prep         | 13                                        | 0                  | 0                          | 0.0   | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 33030 Onion Creek        | 4                                         | 2,773              | 1,288                      | 3.5   | 1                                                  | 11,090 | 1                                       | 5,151  | 14.1  |
| 33036 Chewelah           | 53                                        | 1,297              | 4,697                      | 15.1  | 27                                                 | 2,546  | 52                                      | 4,788  | 15.3  |
| 33049 Wellpinit          | 36                                        | 1,247              | 1,547                      | 3.0   | 4                                                  | 11,225 | 2                                       | 27,840 | 54.1  |
| 33070 Valley             | 40                                        | 64                 | 668                        | 2.4   | 5                                                  | 510    | 37                                      | 722    | 2.6   |
| 33115 Colville           | 118                                       | 647                | 1,483                      | 4.9   | 21                                                 | 3,637  | 116                                     | 1,509  | 5.0   |
| 33183 Loon Lake          | 13                                        | 685                | 369                        | 1.2   | 2                                                  | 4,453  | 8                                       | 600    | 2.0   |
| 33202 Summit Valley      | 5                                         | 1,734              | 432                        | 1.6   | 2                                                  | 4,336  | 4                                       | 540    | 2.0   |

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 33205 Evergreen (Ste)   | 3                                         | 0                  | 1,333                      | 0.0  | 0                                                  | 0      | 1                                       | 4,000  | 0.0  |
| 33206 Columbia (Ste)    | 17                                        | 2,680              | 172                        | 0.5  | 8                                                  | 5,694  | 2                                       | 1,464  | 4.0  |
| 33207 Mary Walker       | 34                                        | 2,294              | 20                         | 0.1  | 33                                                 | 2,364  | 1                                       | 672    | 2.0  |
| 33211 Northport         | 20                                        | 974                | 100                        | 1.5  | 3                                                  | 6,495  | 1                                       | 2,000  | 30.0 |
| 33212 Kettle Falls      | 53                                        | 3,028              | 2,681                      | 8.4  | 49                                                 | 3,275  | 52                                      | 2,733  | 8.6  |
| 34002 Yelm              | 340                                       | 1,529              | 9,434                      | 31.7 | 156                                                | 3,333  | 338                                     | 9,490  | 31.9 |
| 34003 North Thurston    | 1,026                                     | 10,199             | 2,289                      | 7.5  | 1,015                                              | 10,310 | 1,014                                   | 2,316  | 7.6  |
| 34033 Tumwater          | 404                                       | 1,660              | 8,743                      | 27.4 | 182                                                | 3,684  | 404                                     | 8,743  | 27.4 |
| 34111 Olympia           | 651                                       | 1,870              | 6,389                      | 17.0 | 332                                                | 3,666  | 649                                     | 6,409  | 17.1 |
| 34307 Rainier           | 51                                        | 2,496              | 3,675                      | 12.0 | 31                                                 | 4,107  | 51                                      | 3,675  | 12.0 |
| 34324 Griffin           | 41                                        | 1,482              | 6,270                      | 20.9 | 25                                                 | 2,431  | 40                                      | 6,427  | 21.5 |
| 34401 Rochester         | 146                                       | 1,191              | 6,751                      | 22.3 | 75                                                 | 2,318  | 145                                     | 6,797  | 22.5 |
| 34402 Tenino            | 77                                        | 1,899              | 3,066                      | 10.7 | 56                                                 | 2,611  | 74                                      | 3,190  | 11.1 |
| 35200 Wahkiakum         | 33                                        | 760                | 1,235                      | 3.5  | 21                                                 | 1,195  | 29                                      | 1,406  | 4.0  |
| 36101 Dixie             | 2                                         | 0                  | 547                        | 1.9  | 0                                                  | 0      | 2                                       | 547    | 1.9  |
| 36140 Walla Walla       | 385                                       | 1,338              | 6,333                      | 19.8 | 200                                                | 2,576  | 383                                     | 6,366  | 19.9 |
| 36250 College Place     | 92                                        | 0                  | 3,996                      | 16.5 | 0                                                  | 0      | 92                                      | 3,996  | 16.5 |
| 36300 Touchet           | 19                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36400 Columbia (Wal)    | 51                                        | 877                | 8,455                      | 26.9 | 17                                                 | 2,631  | 50                                      | 8,625  | 27.5 |
| 36401 Waitsburg         | 21                                        | 3,427              | 1,285                      | 4.0  | 21                                                 | 3,427  | 21                                      | 1,285  | 4.0  |
| 36402 Prescott          | 21                                        | 496                | 2,131                      | 9.8  | 7                                                  | 1,488  | 21                                      | 2,131  | 9.8  |
| 37501 Bellingham        | 792                                       | 13,171             | 3,628                      | 11.7 | 787                                                | 13,255 | 786                                     | 3,655  | 11.8 |
| 37502 Ferndale          | 298                                       | 15,795             | 1,864                      | 6.0  | 297                                                | 15,848 | 293                                     | 1,895  | 6.1  |
| 37503 Blaine            | 149                                       | 10,564             | 1,629                      | 5.1  | 149                                                | 10,564 | 147                                     | 1,651  | 5.1  |
| 37504 Lynden            | 199                                       | 9,209              | 1,973                      | 6.8  | 199                                                | 9,209  | 199                                     | 1,973  | 6.8  |
| 37505 Meridian          | 102                                       | 11,146             | 816                        | 3.3  | 102                                                | 11,146 | 101                                     | 824    | 3.3  |
| 37506 Nooksack Valley   | 118                                       | 8,733              | 369                        | 1.0  | 118                                                | 8,733  | 15                                      | 2,905  | 8.1  |
| 37507 Mount Baker       | 136                                       | 11,880             | 1,960                      | 6.4  | 136                                                | 11,880 | 123                                     | 2,167  | 7.1  |
| 37903 Lummi             | 33                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38126 Lacrosse          | 15                                        | 554                | 983                        | 3.7  | 6                                                  | 1,385  | 4                                       | 3,687  | 13.9 |
| 38264 Lamont            | 6                                         | 87                 | 531                        | 2.1  | 1                                                  | 520    | 6                                       | 531    | 2.1  |
| 38265 Tekoa             | 20                                        | 1,596              | 288                        | 1.1  | 10                                                 | 3,191  | 13                                      | 443    | 1.7  |
| 38267 Pullman           | 160                                       | 4,085              | 1,756                      | 5.7  | 159                                                | 4,111  | 153                                     | 1,836  | 6.0  |
| 38300 Colfax            | 39                                        | 946                | 2,765                      | 8.7  | 17                                                 | 2,170  | 39                                      | 2,765  | 8.7  |
| 38301 Palouse           | 17                                        | 1,618              | 0                          | 0.0  | 10                                                 | 2,751  | 0                                       | 0      | 0.0  |
| 38302 Garfield          | 16                                        | 961                | 0                          | 0.0  | 5                                                  | 3,076  | 0                                       | 0      | 0.0  |
| 38304 Steptoe           | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38306 Colton            | 16                                        | 4,542              | 1,541                      | 4.3  | 14                                                 | 5,191  | 16                                      | 1,541  | 4.3  |
| 38308 Endicott          | 14                                        | 158                | 77                         | 0.4  | 2                                                  | 1,103  | 1                                       | 1,074  | 4.9  |
| 38320 Rosalia           | 19                                        | 1,695              | 4,197                      | 19.5 | 6                                                  | 5,368  | 9                                       | 8,861  | 41.2 |
| 38322 St. John          | 18                                        | 1,204              | 135                        | 0.6  | 2                                                  | 10,837 | 2                                       | 1,216  | 5.0  |
| 38324 Oakesdale         | 11                                        | 1,755              | 0                          | 0.0  | 9                                                  | 2,144  | 0                                       | 0      | 0.0  |
| 39002 Union Gap         | 37                                        | 697                | 4,109                      | 13.7 | 10                                                 | 2,580  | 37                                      | 4,109  | 13.7 |
| 39003 Naches Valley     | 84                                        | 563                | 4,399                      | 14.3 | 16                                                 | 2,958  | 85                                      | 4,347  | 14.1 |
| 39007 Yakima            | 995                                       | 8,223              | 2,700                      | 12.1 | 986                                                | 8,298  | 986                                     | 2,725  | 12.2 |
| 39090 East Valley (Yak) | 191                                       | 1,544              | 7,885                      | 25.5 | 79                                                 | 3,733  | 188                                     | 8,011  | 25.9 |
| 39119 Selah             | 242                                       | 4,643              | 2,169                      | 6.6  | 242                                                | 4,643  | 242                                     | 2,169  | 6.6  |
| 39120 Mabton            | 58                                        | 704                | 1,393                      | 6.7  | 4                                                  | 10,208 | 19                                      | 4,252  | 20.5 |
| 39200 Grandview         | 216                                       | 4,279              | 3,456                      | 10.5 | 211                                                | 4,380  | 184                                     | 4,057  | 12.4 |
| 39201 Sunnyside         | 408                                       | 909                | 5,100                      | 17.2 | 89                                                 | 4,169  | 408                                     | 5,100  | 17.2 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |           | ~~~~~ Averages on Individuals with Contracts ~~~~~ |             |                                         |             |           |
|-------------------------|-------------------------------------------|--------------------|----------------------------|-----------|----------------------------------------------------|-------------|-----------------------------------------|-------------|-----------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | ~<br>Days | ~ Not Time Related ~<br>Individuals                | ~<br>Amount | ~~~~~ Time Related ~~~~~<br>Individuals | ~<br>Amount | ~<br>Days |
| 39202 Toppenish         | 235                                       | 1,020              | 4,862                      | 16.3      | 27                                                 | 8,877       | 234                                     | 4,883       | 16.4      |
| 39203 Highland          | 80                                        | 0                  | 3,823                      | 5.7       | 0                                                  | 0           | 80                                      | 3,823       | 5.7       |
| 39204 Granger           | 91                                        | 3,771              | 385                        | 1.1       | 91                                                 | 3,771       | 7                                       | 5,009       | 14.8      |
| 39205 Zillah            | 81                                        | 625                | 4,454                      | 14.0      | 11                                                 | 4,599       | 81                                      | 4,454       | 14.0      |
| 39207 Wapato            | 206                                       | 0                  | 608                        | 2.0       | 0                                                  | 0           | 62                                      | 2,020       | 6.7       |
| 39208 West Valley (Yak) | 293                                       | 7,181              | 1,467                      | 4.5       | 293                                                | 7,181       | 292                                     | 1,472       | 4.5       |
| 39209 Mount Adams       | 71                                        | 580                | 3,850                      | 10.0      | 20                                                 | 2,057       | 36                                      | 7,593       | 19.8      |
| State Summary           | 71,786                                    | 9,497              | 3,942                      | 11.4      | 60,308                                             | 11,305      | 54,762                                  | 5,167       | 15.0      |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 31–49, 63, and 64.

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Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name           | Individuals | Avg Add'l |            | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|-----------|------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary    | per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01109 Washtucna         | 1           | 0         |            | 1.00         | 1.69557                         | 90,000                          | 90,783          | 8,587          | 19,062        | 230.0              |
| 01122 Benge             | 1           | 0         |            | 0.29         | 1.61913                         | 57,165                          | 60,373          | 10,656         | 12,759        | 205.0              |
| 01147 Othello           | 21          | 0         |            | 19.36        | 1.65438                         | 105,608                         | 110,559         | 9,763          | 21,689        | 212.6              |
| 01158 Lind              | 3           | 2,134     |            | 1.50         | 1.53002                         | 103,179                         | 62,713          | 8,016          | 22,533        | 205.0              |
| 01160 Ritzville         | 3           | 432       |            | 3.00         | 1.25689                         | 98,483                          | 103,504         | 7,104          | 20,876        | 226.0              |
| 02250 Clarkston         | 13          | 0         |            | 13.00        | 1.68693                         | 101,881                         | 109,164         | 12,192         | 21,664        | 226.2              |
| 02420 Asotin-Anatone    | 4           | 0         |            | 3.50         | 1.65394                         | 101,439                         | 102,681         | 9,360          | 21,483        | 224.3              |
| 03017 Kennewick         | 79          | 1,401     |            | 69.53        | 1.75788                         | 105,009                         | 115,816         | 11,193         | 22,163        | 250.7              |
| 03050 Paterson          | 2           | 5,000     |            | 0.70         | 1.69557                         | 91,747                          | 104,872         | 9,360          | 19,368        | 213.0              |
| 03052 Kiona-Benton City | 9           | 4,595     |            | 7.50         | 1.35708                         | 92,077                          | 100,009         | 10,492         | 18,790        | 220.3              |
| 03053 Finley            | 6           | 1,358     |            | 5.05         | 1.56809                         | 108,985                         | 113,936         | 10,107         | 23,283        | 223.9              |
| 03116 Prosser           | 12          | 6,767     |            | 11.20        | 1.75110                         | 101,757                         | 109,640         | 27,918         | 22,282        | 221.1              |
| 03400 Richland          | 50          | 4,085     |            | 49.10        | 1.74445                         | 113,926                         | 118,109         | 19,420         | 8,526         | 216.9              |
| 04019 Manson            | 5           | 0         |            | 3.89         | 1.76021                         | 106,167                         | 110,836         | 8,822          | 23,005        | 224.1              |
| 04069 Stehekin          | 1           | 0         |            | 0.13         | 1.80472                         | 80,000                          | 80,000          | 0              | 6,528         | 180.0              |
| 04127 Entiat            | 4           | 3,354     |            | 1.95         | 1.69503                         | 75,932                          | 84,152          | 11,432         | 17,918        | 200.5              |
| 04129 Lake Chelan       | 9           | 4,333     |            | 6.55         | 1.39908                         | 103,790                         | 106,303         | 9,370          | 23,012        | 226.1              |
| 04222 Cashmere          | 11          | 5,862     |            | 8.25         | 1.75049                         | 90,336                          | 98,202          | 11,551         | 19,035        | 223.4              |
| 04228 Cascade           | 7           | 2,710     |            | 6.67         | 1.65503                         | 103,496                         | 106,341         | 8,810          | 22,367        | 219.2              |
| 04246 Wenatchee         | 34          | 8,378     |            | 32.92        | 1.77143                         | 114,202                         | 125,342         | 9,811          | 25,581        | 218.6              |
| 05121 Port Angeles      | 17          | 1,685     |            | 16.02        | 1.78902                         | 112,424                         | 116,365         | 9,360          | 23,654        | 260.0              |
| 05313 Crescent          | 3           | 1,703     |            | 1.96         | 1.63557                         | 90,834                          | 91,350          | 9,399          | 19,269        | 233.1              |
| 05323 Sequim            | 12          | 1,027     |            | 11.40        | 1.74422                         | 108,811                         | 112,709         | 10,611         | 22,999        | 225.4              |
| 05401 Cape Flattery     | 4           | 0         |            | 4.00         | 1.64641                         | 99,600                          | 102,016         | 9,531          | 21,254        | 240.8              |
| 05402 Quillayute Valley | 7           | 537       |            | 5.65         | 1.72003                         | 96,793                          | 99,603          | 7,542          | 20,934        | 217.5              |
| 06037 Vancouver         | 98          | 6,483     |            | 86.95        | 1.77978                         | 120,963                         | 132,026         | 9,478          | 26,043        | 219.7              |
| 06098 Hockinson         | 7           | 0         |            | 7.00         | 1.70907                         | 113,621                         | 114,395         | 14,724         | 24,102        | 227.9              |
| 06101 Lacenter          | 9           | 139       |            | 11.00        | 1.62714                         | 79,676                          | 79,791          | 9,568          | 17,543        | 223.6              |
| 06103 Green Mountain    | 1           | 0         |            | 1.00         | 1.69557                         | 97,514                          | 104,927         | 13,405         | 21,455        | 260.0              |
| 06112 Washougal         | 14          | 7,612     |            | 14.00        | 1.73340                         | 108,138                         | 113,302         | 10,475         | 24,278        | 223.1              |
| 06114 Evergreen (Clark) | 113         | 749       |            | 106.02       | 1.74844                         | 117,656                         | 124,364         | 11,131         | 24,830        | 250.7              |
| 06117 Camas             | 53          | 534       |            | 24.43        | 1.66657                         | 122,111                         | 125,901         | 9,983          | 26,070        | 244.8              |
| 06119 Battle Ground     | 51          | 1,815     |            | 50.50        | 1.75673                         | 118,373                         | 122,089         | 9,208          | 25,083        | 224.6              |
| 06122 Ridgefield        | 11          | 2,080     |            | 9.50         | 1.73113                         | 115,817                         | 123,227         | 9,862          | 25,332        | 260.0              |
| 07002 Dayton            | 3           | 0         |            | 2.96         | 1.54191                         | 87,366                          | 87,233          | 10,981         | 18,673        | 230.2              |
| 07035 Starbuck          | 1           | 4,684     |            | 0.57         | 1.43104                         | 104,875                         | 101,197         | 773            | 9,178         | 97.5               |
| 08122 Longview          | 25          | 6,397     |            | 25.00        | 1.78248                         | 107,231                         | 115,440         | 9,951          | 24,850        | 226.6              |
| 08130 Toutle Lake       | 5           | 5,536     |            | 3.00         | 1.82174                         | 65,333                          | 71,427          | 6,206          | 14,443        | 226.7              |
| 08401 Castle Rock       | 8           | 7,621     |            | 5.75         | 1.54049                         | 98,696                          | 109,546         | 0              | 49            | 223.5              |
| 08402 Kalama            | 4           | 1,625     |            | 4.00         | 1.78715                         | 100,521                         | 98,532          | 9,360          | 21,817        | 230.0              |
| 08404 Woodland          | 8           | 1,262     |            | 8.00         | 1.54800                         | 108,451                         | 116,274         | 11,488         | 23,283        | 260.0              |
| 08458 Kelso             | 22          | 16,325    |            | 21.20        | 1.73308                         | 108,626                         | 126,812         | 9,154          | 26,210        | 212.0              |
| 09013 Orondo            | 2           | 0         |            | 1.29         | 1.74752                         | 96,789                          | 101,310         | 11,051         | 20,717        | 242.9              |
| 09075 Bridgeport        | 5           | 1,053     |            | 4.25         | 1.70683                         | 91,066                          | 105,768         | 10,348         | 22,710        | 221.8              |
| 09206 Eastmont          | 33          | 10,117    |            | 21.80        | 1.80635                         | 118,591                         | 135,544         | 9,210          | 26,839        | 257.2              |
| 09207 Mansfield         | 2           | 0         |            | 1.88         | 1.84562                         | 68,809                          | 71,142          | 10,416         | 14,968        | 196.8              |
| 09209 Waterville        | 3           | 1,000     |            | 2.50         | 1.62137                         | 91,875                          | 98,329          | 7,482          | 17,852        | 215.0              |
| 10003 Keller            | 2           | 3,500     |            | 0.52         | 1.13919                         | 74,806                          | 86,322          | 7,488          | 7,140         | 208.0              |
| 10050 Curlew            | 2           | 0         |            | 2.00         | 1.65793                         | 90,301                          | 68,793          | 4,294          | 19,201        | 220.0              |
| 10065 Orient            | 1           | 15,300    |            | 0.00         | 0.00000                         | 0                               | 0               | 0              | 0             | 0.0                |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name |                   | Avg Add'l   |                      | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------------|---------------------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   | Individuals | Salary<br>per Indiv. |              |                                 | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 10070         | Inchelium         | 2           | 0                    | 1.85         | 1.88482                         | 87,230                          | 80,759          | 10,133         | 16,293        | 233.0              |
| 10309         | Republic          | 3           | 2,408                | 1.48         | 1.44998                         | 95,324                          | 102,127         | 0              | 20,523        | 229.6              |
| 11001         | Pasco             | 76          | 5,000                | 64.72        | 1.72061                         | 108,427                         | 113,583         | 24,546         | 24,308        | 227.1              |
| 11051         | North Franklin    | 13          | 10,887               | 9.00         | 1.61881                         | 97,148                          | 101,899         | 9,137          | 20,750        | 215.4              |
| 11054         | Star              | 1           | 0                    | 0.51         | 1.07961                         | 25,200                          | 49,050          | 0              | 9,858         | 237.0              |
| 11056         | Kahlotus          | 2           | 1,071                | 0.81         | 1.88482                         | 116,337                         | 118,098         | 9,360          | 25,181        | 260.0              |
| 12110         | Pomeroy           | 3           | 3,438                | 2.00         | 1.69582                         | 81,250                          | 88,238          | 22,107         | 18,826        | 112.0              |
| 13073         | Wahluke           | 12          | 0                    | 11.00        | 1.56505                         | 95,033                          | 99,547          | 9,240          | 20,121        | 219.1              |
| 13144         | Quincy            | 16          | 3,274                | 13.13        | 1.73304                         | 103,093                         | 113,488         | 21,893         | 22,525        | 220.5              |
| 13146         | Warden            | 7           | 256                  | 5.32         | 1.60193                         | 98,455                          | 98,671          | 9,374          | 21,012        | 227.5              |
| 13151         | Coulee-Hartline   | 2           | 2,235                | 1.77         | 1.84409                         | 98,514                          | 105,004         | 10,656         | 21,989        | 235.3              |
| 13156         | Soap Lake         | 4           | 3,250                | 3.50         | 1.50013                         | 87,558                          | 95,293          | 11,334         | 20,245        | 222.9              |
| 13160         | Royal             | 8           | 1,028                | 6.20         | 1.78723                         | 98,701                          | 107,722         | 11,215         | 20,846        | 229.7              |
| 13161         | Moses Lake        | 31          | 1,988                | 28.05        | 1.83230                         | 117,867                         | 127,309         | 10,510         | 25,312        | 260.0              |
| 13165         | Ephrata           | 12          | 10,117               | 10.03        | 1.81913                         | 113,421                         | 128,903         | 10,133         | 26,085        | 211.3              |
| 13167         | Wilson Creek      | 2           | 0                    | 2.00         | 1.38476                         | 86,889                          | 93,918          | 15,912         | 18,773        | 201.0              |
| 13301         | Grand Coulee Dam  | 7           | 456                  | 5.15         | 1.64106                         | 84,685                          | 84,832          | 9,391          | 18,201        | 221.1              |
| 14005         | Aberdeen          | 16          | 0                    | 14.44        | 1.84681                         | 103,792                         | 109,507         | 12,730         | 22,310        | 258.5              |
| 14028         | Hoquiam           | 11          | 830                  | 9.57         | 1.53309                         | 99,933                          | 105,383         | 9,691          | 21,127        | 221.9              |
| 14064         | North Beach       | 5           | 3,480                | 4.70         | 1.71525                         | 92,598                          | 100,191         | 17,372         | 20,966        | 210.0              |
| 14065         | McCleary          | 2           | 0                    | 2.00         | 1.54803                         | 81,500                          | 82,000          | 10,314         | 17,457        | 195.0              |
| 14066         | Montesano         | 6           | 0                    | 5.30         | 1.73625                         | 103,024                         | 102,879         | 30,182         | 21,801        | 260.0              |
| 14068         | Elma              | 10          | 0                    | 8.75         | 1.67929                         | 96,906                          | 96,718          | 12,922         | 20,693        | 220.0              |
| 14077         | Taholah           | 1           | 0                    | 1.00         | 1.19891                         | 111,980                         | 117,061         | 12,918         | 23,967        | 260.0              |
| 14097         | Lake Quinault     | 3           | 714                  | 2.00         | 1.88482                         | 95,572                          | 101,803         | 7,308          | 20,837        | 229.0              |
| 14099         | Cosmopolis        | 1           | 0                    | 1.00         | 1.26526                         | 104,854                         | 112,249         | 18,179         | 20,472        | 260.0              |
| 14104         | Satsop            | 1           | 10,000               | 0.00         | 0.00000                         | 0                               | 0               | 0              | 0             | 0.0                |
| 14117         | Wishkah Valley    | 1           | 0                    | 1.00         | 1.01346                         | 116,430                         | 128,906         | 0              | 1,112         | 260.0              |
| 14172         | Ocosta            | 4           | 0                    | 3.33         | 1.65479                         | 108,578                         | 117,456         | 10,248         | 23,086        | 229.9              |
| 14400         | Oakville          | 3           | 2,377                | 2.00         | 1.45336                         | 91,800                          | 95,794          | 2,029          | 19,705        | 245.0              |
| 15201         | Oak Harbor        | 19          | 6,157                | 18.00        | 1.74906                         | 115,118                         | 126,244         | 11,618         | 25,082        | 215.0              |
| 15204         | Coupeville        | 4           | 11,807               | 4.00         | 1.59455                         | 103,179                         | 123,584         | 9,360          | 25,626        | 250.8              |
| 15206         | South Whidbey     | 7           | 0                    | 7.00         | 1.44260                         | 114,222                         | 114,350         | 11,440         | 22,187        | 231.4              |
| 16020         | Queets-Clearwater | 1           | 5,000                | 1.00         | 1.69557                         | 73,398                          | 65,332          | 2,038          | 16,703        | 260.0              |
| 16046         | Brinnon           | 1           | 0                    | 0.90         | 1.88482                         | 92,400                          | 95,768          | 8,587          | 19,567        | 210.0              |
| 16048         | Quilcene          | 3           | 2,203                | 2.54         | 1.59012                         | 104,071                         | 97,152          | 6,966          | 21,965        | 229.7              |
| 16049         | Chimacum          | 7           | 1,305                | 6.00         | 1.64629                         | 100,993                         | 104,094         | 9,360          | 21,570        | 220.0              |
| 16050         | Port Townsend     | 7           | 3,036                | 5.43         | 1.72470                         | 97,343                          | 100,188         | 10,502         | 21,421        | 220.9              |
| 17001         | Seattle           | 218         | 1,740                | 210.81       | 1.54070                         | 123,339                         | 130,260         | 8,813          | 27,399        | 259.6              |
| 17210         | Federal Way       | 101         | 256                  | 98.12        | 1.61708                         | 121,984                         | 126,573         | 8,868          | 24,879        | 260.0              |
| 17216         | Enumclaw          | 19          | 8,031                | 18.00        | 1.78230                         | 117,541                         | 131,817         | 9,856          | 26,207        | 254.1              |
| 17400         | Mercer Island     | 17          | 1,933                | 17.00        | 1.65890                         | 137,378                         | 144,738         | 11,422         | 29,828        | 260.0              |
| 17401         | Highline          | 92          | 1,257                | 86.75        | 1.49514                         | 132,725                         | 135,511         | 8,724          | 25,120        | 260.0              |
| 17402         | Vashon Island     | 7           | 4,826                | 6.96         | 1.50100                         | 112,829                         | 123,002         | 9,734          | 23,926        | 222.2              |
| 17403         | Renton            | 74          | 2,124                | 64.84        | 1.67260                         | 128,742                         | 134,962         | 9,246          | 26,985        | 260.0              |
| 17404         | Skykomish         | 2           | 1,425                | 1.00         | 1.26526                         | 97,000                          | 97,369          | 9,360          | 20,620        | 260.0              |
| 17405         | Bellevue          | 88          | 2,632                | 73.24        | 1.71437                         | 129,592                         | 135,669         | 10,338         | 28,483        | 261.0              |
| 17406         | Tukwila           | 21          | 2,519                | 16.74        | 1.59734                         | 132,458                         | 135,953         | 9,129          | 27,231        | 260.0              |
| 17407         | Riverview         | 17          | 5,380                | 15.09        | 1.72625                         | 127,753                         | 147,293         | 8,957          | 24,784        | 256.3              |
| 17408         | Auburn            | 58          | 7,006                | 53.69        | 1.76586                         | 122,797                         | 136,982         | 26,452         | 9,845         | 261.0              |

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Table 36: Certificated Administrative Staff in Basic Education Programs

|               |                   |             | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 17409         | Tahoma            | 24          | 12,366     | 22.77  | 1.78588    | 124,552                         | 149,758 | 13,323 | 27,268 | 256.5   |
| 17410         | Snoqualmie Valley | 29          | 5,363      | 25.50  | 1.69905    | 130,391                         | 140,385 | 10,363 | 27,135 | 218.2   |
| 17411         | Issaquah          | 56          | 3,085      | 56.00  | 1.72876    | 129,412                         | 145,319 | 9,452  | 26,636 | 219.3   |
| 17412         | Shoreline         | 39          | 2,618      | 32.18  | 1.71901    | 128,355                         | 132,599 | 9,526  | 26,584 | 254.3   |
| 17414         | Lake Washington   | 100         | 637        | 96.11  | 1.63638    | 127,235                         | 132,054 | 10,980 | 25,960 | 261.0   |
| 17415         | Kent              | 333         | 3,129      | 117.55 | 1.49134    | 130,211                         | 138,947 | 11,979 | 29,314 | 257.4   |
| 17417         | Northshore        | 67          | 1,319      | 64.45  | 1.73942    | 131,622                         | 135,812 | 9,836  | 26,730 | 260.0   |
| 17902         | Summit Sierra     | 2           | 0          | 2.00   | 1.24505    | 108,673                         | 106,861 | 4,122  | 22,563 | 191.0   |
| 17903         | Muckleshoot       | 4           | 0          | 4.00   | 1.28466    | 113,233                         | 113,466 | 13,021 | 15,399 | 260.0   |
| 17906         | Excel             | 1           | 0          | 0.00   | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 17908         | Rainier Prep      | 2           | 0          | 2.00   | 1.47534    | 110,000                         | 110,000 | 5,254  | 26,822 | 231.0   |
| 18100         | Bremerton         | 20          | 2,290      | 19.26  | 1.72746    | 111,464                         | 117,134 | 10,456 | 23,811 | 224.2   |
| 18303         | Bainbridge        | 18          | 373        | 16.60  | 1.75028    | 125,055                         | 128,585 | 8,908  | 25,856 | 258.6   |
| 18400         | North Kitsap      | 29          | 2,055      | 25.60  | 1.76765    | 118,177                         | 129,877 | 9,939  | 24,949 | 229.8   |
| 18401         | Central Kitsap    | 39          | 10,168     | 36.40  | 1.71661    | 114,494                         | 127,546 | 12,377 | 25,094 | 260.0   |
| 18402         | South Kitsap      | 39          | 9,731      | 35.69  | 1.64281    | 109,130                         | 127,380 | 12,192 | 23,967 | 260.0   |
| 18902         | Suquamish         | 2           | 0          | 2.00   | 1.72523    | 92,005                          | 92,005  | 7,954  | 12,557 | 209.4   |
| 19007         | Damman            | 1           | 0          | 1.00   | 1.13919    | 18,000                          | 18,000  | 0      | 1,377  | 260.0   |
| 19028         | Easton            | 2           | 21,740     | 1.90   | 1.43102    | 102,589                         | 117,589 | 9,360  | 24,933 | 189.2   |
| 19400         | Thorp             | 2           | 0          | 2.00   | 1.46796    | 102,206                         | 106,162 | 9,360  | 22,207 | 247.0   |
| 19401         | Ellensburg        | 16          | 0          | 14.15  | 1.74072    | 101,326                         | 104,064 | 10,656 | 21,351 | 260.0   |
| 19403         | Kittitas          | 3           | 687        | 2.50   | 1.58341    | 94,822                          | 97,825  | 29,837 | 20,504 | 226.0   |
| 19404         | Cle Elum-Roslyn   | 7           | 1,540      | 5.62   | 1.48681    | 93,032                          | 94,075  | 9,746  | 20,093 | 226.5   |
| 20094         | Wishram           | 1           | 0          | 1.00   | 1.21224    | 88,916                          | 88,916  | 9,421  | 19,103 | 220.0   |
| 20203         | Bickleton         | 2           | 0          | 1.26   | 1.78952    | 114,782                         | 140,778 | 27,116 | 23,582 | 232.7   |
| 20215         | Centerville       | 2           | 1,890      | 0.38   | 1.43100    | 129,870                         | 78,356  | 0      | 28,410 | 260.0   |
| 20400         | Trout Lake        | 3           | 1,333      | 2.00   | 1.77358    | 70,000                          | 70,087  | 15,664 | 15,078 | 238.0   |
| 20401         | Glenwood          | 1           | 0          | 1.84   | 1.21224    | 50,188                          | 55,000  | 9,304  | 11,548 | 261.0   |
| 20402         | Klickitat         | 1           | 5,833      | 0.97   | 1.88482    | 106,011                         | 115,439 | 11,205 | 23,892 | 260.0   |
| 20403         | Roosevelt         | 1           | 0          | 0.33   | 1.22566    | 71,856                          | 59,880  | 0      | 16,149 | 180.0   |
| 20404         | Goldendale        | 6           | 158        | 6.00   | 1.76854    | 98,384                          | 98,752  | 10,052 | 20,360 | 244.0   |
| 20405         | White Salmon      | 6           | 5,833      | 6.00   | 1.67082    | 91,759                          | 100,689 | 15,620 | 21,187 | 218.5   |
| 20406         | Lyle              | 1           | 20,179     | 1.00   | 1.21224    | 135,000                         | 155,179 | 17,178 | 30,731 | 261.0   |
| 21014         | Napavine          | 4           | 750        | 3.60   | 1.64129    | 91,602                          | 92,398  | 10,989 | 19,888 | 216.1   |
| 21036         | Evaline           | 1           | 8,000      | 0.00   | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 21206         | Mossyrock         | 3           | 0          | 3.00   | 1.75865    | 100,858                         | 102,946 | 9,360  | 21,588 | 260.0   |
| 21214         | Morton            | 4           | 1,770      | 3.00   | 1.39303    | 92,901                          | 97,843  | 7,774  | 8,079  | 260.0   |
| 21226         | Adna              | 3           | 722        | 2.42   | 1.74067    | 107,452                         | 111,245 | 9,406  | 18,822 | 207.7   |
| 21232         | Winlock           | 4           | 0          | 4.00   | 1.61912    | 92,500                          | 93,470  | 9,332  | 19,639 | 219.7   |
| 21234         | Boistfort         | 1           | 0          | 1.00   | 1.21224    | 90,000                          | 90,350  | 1,642  | 19,254 | 260.0   |
| 21237         | Toledo            | 4           | 120        | 3.61   | 1.44641    | 95,346                          | 97,669  | 13,324 | 20,644 | 223.8   |
| 21300         | Onalaska          | 5           | 400        | 4.25   | 1.54370    | 94,059                          | 93,116  | 10,208 | 20,145 | 225.6   |
| 21301         | Pe Ell            | 3           | 0          | 3.00   | 1.83142    | 77,920                          | 92,076  | 22,641 | 17,452 | 225.0   |
| 21302         | Chehalis          | 12          | 417        | 12.00  | 1.61447    | 111,418                         | 120,962 | 12,538 | 23,869 | 220.5   |
| 21303         | White Pass        | 4           | 0          | 3.23   | 1.26470    | 93,326                          | 88,960  | 9,257  | 19,959 | 225.5   |
| 21401         | Centralia         | 15          | 6,238      | 15.00  | 1.72118    | 109,481                         | 113,219 | 9,360  | 24,503 | 227.5   |
| 22008         | Sprague           | 2           | 1,180      | 1.53   | 1.83233    | 92,014                          | 84,502  | 11,835 | 19,145 | 198.3   |
| 22009         | Reardan           | 3           | 0          | 3.00   | 1.82174    | 104,251                         | 107,411 | 12,631 | 22,313 | 230.0   |
| 22017         | Almira            | 2           | 0          | 1.21   | 1.73126    | 102,509                         | 130,887 | 12,821 | 27,683 | 246.1   |
| 22073         | Creston           | 2           | 10,000     | 1.00   | 1.88482    | 94,132                          | 84,243  | 30,268 | 20,266 | 260.0   |

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Table 36: Certificated Administrative Staff in Basic Education Programs

|               |                  |             | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|------------------|-------------|------------|--------|------------|---------------------------------|---------|--------|--------|---------|
|               |                  |             | Salary     | Total  | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                  | Individuals | per Indiv. | FTE    | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 22105         | Odessa           | 3           | 27,519     | 1.00   | 1.88482    | 90,000                          | 90,443  | 9,360  | 19,088 | 224.0   |
| 22200         | Wilbur           | 2           | 0          | 2.00   | 1.75359    | 99,991                          | 98,029  | 6,396  | 21,177 | 232.5   |
| 22204         | Harrington       | 3           | 1,033      | 1.00   | 1.62022    | 97,852                          | 99,475  | 9,360  | 20,985 | 260.0   |
| 22207         | Davenport        | 4           | 1,518      | 3.33   | 1.43434    | 94,694                          | 99,744  | 9,423  | 20,698 | 228.0   |
| 23042         | Southside        | 2           | 0          | 2.00   | 1.45390    | 76,527                          | 79,059  | 9,177  | 16,465 | 260.0   |
| 23054         | Grapeview        | 2           | 1,012      | 1.35   | 1.60497    | 104,032                         | 99,687  | 0      | 3,176  | 189.3   |
| 23309         | Shelton          | 19          | 666        | 19.00  | 1.76175    | 108,039                         | 109,293 | 10,174 | 22,842 | 216.2   |
| 23311         | Mary M. Knight   | 3           | 0          | 3.00   | 1.41678    | 94,469                          | 95,911  | 3,652  | 20,318 | 220.0   |
| 23402         | Pioneer          | 5           | 3,101      | 4.15   | 1.52662    | 98,534                          | 105,518 | 7,498  | 21,532 | 222.0   |
| 23403         | North Mason      | 12          | 3,238      | 10.60  | 1.69288    | 107,163                         | 110,411 | 9,555  | 23,188 | 222.2   |
| 23404         | Hood Canal       | 2           | 0          | 1.48   | 1.82326    | 111,661                         | 114,190 | 10,723 | 23,244 | 233.9   |
| 24014         | Nespelem         | 2           | 4,400      | 1.35   | 1.83617    | 104,837                         | 110,926 | 6,954  | 19,690 | 260.0   |
| 24019         | Omak             | 11          | 2,810      | 8.71   | 1.56123    | 98,456                          | 103,558 | 9,385  | 21,819 | 260.0   |
| 24105         | Okanogan         | 5           | 1,323      | 4.00   | 1.79295    | 115,599                         | 118,259 | 13,065 | 24,647 | 226.3   |
| 24111         | Brewster         | 7           | 6,165      | 5.50   | 1.80113    | 88,240                          | 103,461 | 12,746 | 20,311 | 213.1   |
| 24122         | Pateros          | 2           | 0          | 1.96   | 1.55469    | 88,264                          | 93,355  | 9,478  | 19,122 | 192.4   |
| 24350         | Methow Valley    | 3           | 7,154      | 3.00   | 1.75865    | 107,410                         | 117,647 | 21,312 | 23,496 | 230.7   |
| 24404         | Tonasket         | 7           | 2,167      | 5.35   | 1.49690    | 90,711                          | 95,463  | 20,644 | 20,225 | 234.3   |
| 24410         | Oroville         | 3           | 1,000      | 4.33   | 1.65342    | 54,887                          | 56,982  | 18,089 | 12,206 | 217.7   |
| 25101         | Ocean Beach      | 8           | 3,802      | 7.20   | 1.69874    | 95,606                          | 102,439 | 9,984  | 21,940 | 215.0   |
| 25116         | Raymond          | 3           | 2,280      | 2.88   | 1.62845    | 111,234                         | 110,692 | 11,299 | 23,149 | 227.4   |
| 25118         | South Bend       | 5           | 8,025      | 3.50   | 1.70502    | 98,896                          | 113,934 | 10,261 | 8,960  | 224.3   |
| 25155         | Naselle-Grays R. | 4           | 6,449      | 2.57   | 1.55233    | 93,133                          | 102,212 | 23,847 | 21,848 | 213.1   |
| 25160         | Willapa Valley   | 3           | 3,500      | 3.00   | 1.85812    | 91,496                          | 100,876 | 16,628 | 20,929 | 215.0   |
| 25200         | North River      | 1           | 11,046     | 1.00   | 1.69557    | 100,403                         | 117,927 | 9,756  | 22,360 | 260.0   |
| 26056         | Newport          | 6           | 1,317      | 5.22   | 1.53325    | 92,711                          | 99,595  | 11,262 | 22,324 | 242.4   |
| 26059         | Cusick           | 5           | 2,000      | 2.39   | 1.53461    | 91,467                          | 97,583  | 10,504 | 20,210 | 213.9   |
| 26070         | Selkirk          | 4           | 524        | 1.90   | 1.88482    | 94,533                          | 96,327  | 571    | 20,023 | 234.4   |
| 27001         | Steilacoom Hist. | 15          | 933        | 13.90  | 1.58507    | 110,270                         | 113,431 | 9,442  | 23,082 | 221.2   |
| 27003         | Puyallup         | 77          | 2,619      | 75.22  | 1.74878    | 119,713                         | 134,781 | 8,170  | 23,932 | 260.0   |
| 27010         | Tacoma           | 119         | 5,985      | 116.56 | 1.69631    | 127,811                         | 142,043 | 9,360  | 11,987 | 260.0   |
| 27019         | Carbonado        | 1           | 5,286      | 1.00   | 1.88482    | 93,656                          | 100,445 | 12,392 | 21,171 | 260.0   |
| 27083         | University Place | 27          | 1,476      | 22.17  | 1.47722    | 117,322                         | 131,569 | 9,646  | 25,984 | 260.0   |
| 27320         | Sumner           | 41          | 12,943     | 38.16  | 1.76415    | 113,426                         | 126,623 | 10,778 | 25,457 | 260.0   |
| 27343         | Dieringer        | 5           | 4,800      | 4.80   | 1.53438    | 115,148                         | 131,467 | 9,923  | 24,799 | 260.0   |
| 27344         | Orting           | 11          | 5,180      | 9.86   | 1.67617    | 106,872                         | 110,211 | 10,685 | 23,725 | 260.0   |
| 27400         | Clover Park      | 60          | 7,301      | 57.62  | 1.63697    | 120,854                         | 133,011 | 10,390 | 26,284 | 217.7   |
| 27401         | Peninsula        | 35          | 6,189      | 33.56  | 1.76296    | 112,871                         | 123,767 | 8,603  | 24,981 | 260.0   |
| 27402         | Franklin Pierce  | 32          | 9,544      | 29.76  | 1.75756    | 119,479                         | 134,277 | 9,688  | 26,863 | 260.0   |
| 27403         | Bethel           | 101         | 6,856      | 83.75  | 1.68613    | 106,169                         | 121,018 | 10,426 | 23,773 | 245.0   |
| 27404         | Eatonville       | 11          | 10,116     | 9.20   | 1.53436    | 104,086                         | 113,818 | 12,392 | 23,324 | 225.7   |
| 27416         | White River      | 18          | 12,933     | 17.20  | 1.76973    | 109,692                         | 127,085 | 11,245 | 25,689 | 247.3   |
| 27417         | Fife             | 23          | 6,534      | 20.62  | 1.69890    | 101,943                         | 115,693 | 11,159 | 26,218 | 259.1   |
| 27904         | Green Dot        | 3           | 0          | 3.00   | 1.11003    | 95,583                          | 92,636  | 5,676  | 19,311 | 260.0   |
| 27905         | Summit Olympus   | 2           | 0          | 2.00   | 1.29891    | 109,753                         | 109,753 | 7,061  | 22,613 | 191.0   |
| 27909         | SOAR Academy     | 1           | 0          | 1.00   | 1.34610    | 70,000                          | 70,000  | 4,196  | 6,805  | 260.0   |
| 28137         | Orcas Island     | 5           | 595        | 3.42   | 1.50952    | 108,913                         | 116,280 | 13,514 | 23,238 | 260.0   |
| 28144         | Lopez Island     | 2           | 1,200      | 1.98   | 1.29278    | 95,065                          | 96,642  | 27,388 | 20,713 | 260.0   |
| 28149         | San Juan Island  | 4           | 0          | 4.00   | 1.60770    | 115,762                         | 121,541 | 9,441  | 24,457 | 260.0   |
| 29011         | Concrete         | 4           | 1,200      | 3.05   | 1.88482    | 103,963                         | 118,148 | 9,827  | 22,488 | 226.8   |

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|---------------|--------------------|-------------|------------|-------|------------|---------------------|---------|--------|--------|---------|
|               |                    |             | Salary     | Total | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| District Name |                    | Individuals | per Indiv. | FTE   | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 29100         | Burlington-Edison  | 18          | 7,102      | 13.96 | 1.80873    | 114,551             | 129,877 | 10,783 | 24,714 | 253.3   |
| 29101         | Sedro-Woolley      | 20          | 1,017      | 18.50 | 1.70434    | 120,155             | 121,419 | 10,143 | 24,870 | 225.8   |
| 29103         | Anacortes          | 16          | 2,652      | 14.24 | 1.69006    | 111,132             | 121,530 | 9,271  | 23,904 | 240.6   |
| 29311         | La Conner          | 4           | 2,700      | 3.65  | 1.44242    | 112,037             | 112,217 | 9,314  | 23,550 | 224.4   |
| 29317         | Conway             | 2           | 1,250      | 2.00  | 1.75015    | 112,385             | 114,450 | 9,360  | 23,879 | 240.5   |
| 29320         | Mt Vernon          | 27          | 44         | 25.60 | 1.82589    | 119,640             | 126,990 | 9,189  | 24,950 | 260.0   |
| 30029         | Mount Pleasant     | 1           | 0          | 1.00  | 1.21224    | 42,714              | 39,551  | 515    | 8,747  | 95.0    |
| 30031         | Mill A             | 1           | 20,000     | 0.00  | 0.00000    | 0                   | 0       | 0      | 0      | 0.0     |
| 30303         | Stevenson-Carson   | 5           | 4,111      | 5.00  | 1.59450    | 94,198              | 100,027 | 9,360  | 21,248 | 223.4   |
| 31002         | Everett            | 70          | 1,867      | 64.89 | 1.74368    | 134,043             | 143,240 | 9,268  | 27,302 | 258.3   |
| 31004         | Lake Stevens       | 29          | 2,922      | 27.06 | 1.73419    | 135,588             | 143,064 | 9,750  | 28,189 | 259.6   |
| 31006         | Mukilteo           | 47          | 4,711      | 46.30 | 1.76456    | 140,418             | 146,648 | 9,919  | 29,043 | 226.3   |
| 31015         | Edmonds            | 69          | 1,229      | 67.44 | 1.77557    | 131,337             | 133,084 | 9,669  | 27,658 | 260.0   |
| 31016         | Arlington          | 28          | 429        | 26.44 | 1.62363    | 130,072             | 133,921 | 10,208 | 26,872 | 260.0   |
| 31025         | Marysville         | 42          | 3,395      | 38.95 | 1.69702    | 127,364             | 132,482 | 9,518  | 27,160 | 260.0   |
| 31063         | Index              | 1           | 0          | 0.42  | 1.88482    | 134,716             | 118,577 | 1,459  | 28,401 | 260.0   |
| 31103         | Monroe             | 25          | 724        | 24.55 | 1.73344    | 131,992             | 134,103 | 10,047 | 26,957 | 242.8   |
| 31201         | Snohomish          | 38          | 737        | 37.18 | 1.81331    | 133,888             | 140,641 | 10,035 | 27,603 | 260.0   |
| 31306         | Lakewood           | 10          | 4,104      | 9.10  | 1.54974    | 116,936             | 130,148 | 9,436  | 26,700 | 254.7   |
| 31311         | Sultan             | 11          | 1,343      | 9.45  | 1.58168    | 113,503             | 116,242 | 3,794  | 23,789 | 221.9   |
| 31330         | Darrington         | 3           | 940        | 2.50  | 1.53608    | 101,600             | 106,524 | 15,756 | 22,092 | 225.2   |
| 31332         | Granite Falls      | 9           | 3,094      | 7.36  | 1.62332    | 123,933             | 127,001 | 17,408 | 26,374 | 260.0   |
| 31401         | Stanwood-Camano    | 19          | 717        | 18.00 | 1.80139    | 134,222             | 138,936 | 9,018  | 27,453 | 223.9   |
| 32081         | Spokane            | 100         | 10,829     | 92.81 | 1.77930    | 109,695             | 126,593 | 12,257 | 25,023 | 257.8   |
| 32123         | Orchard Prairie    | 1           | 0          | 0.36  | 1.26526    | 123,224             | 123,697 | 0      | 26,012 | 260.0   |
| 32312         | Great Northern     | 1           | 0          | 0.36  | 1.69557    | 91,132              | 91,608  | 0      | 7,630  | 180.0   |
| 32325         | Nine Mile Falls    | 9           | 661        | 7.15  | 1.77672    | 103,776             | 110,877 | 9,495  | 22,214 | 258.7   |
| 32326         | Medical Lake       | 13          | 8,886      | 8.98  | 1.79802    | 102,958             | 116,740 | 8,253  | 23,707 | 214.9   |
| 32354         | Mead               | 36          | 14,367     | 36.00 | 1.80274    | 110,423             | 130,120 | 10,735 | 29,100 | 250.9   |
| 32356         | Central Valley     | 62          | 715        | 59.85 | 1.73307    | 107,442             | 123,666 | 1,883  | 25,267 | 221.5   |
| 32358         | Freeman            | 5           | 11,589     | 4.00  | 1.84477    | 101,185             | 110,764 | 11,836 | 23,523 | 227.5   |
| 32360         | Cheney             | 22          | 2,504      | 20.68 | 1.64790    | 95,623              | 102,442 | 9,071  | 20,572 | 226.7   |
| 32361         | East Valley (Spo)  | 22          | 2,038      | 18.65 | 1.77181    | 117,529             | 126,485 | 10,246 | 24,694 | 253.8   |
| 32362         | Liberty            | 3           | 4,991      | 2.00  | 1.79020    | 112,075             | 116,922 | 11,144 | 23,383 | 240.5   |
| 32363         | West Valley (Spo)  | 17          | 15,614     | 16.19 | 1.82028    | 105,122             | 120,846 | 34,938 | 23,468 | 218.4   |
| 32414         | Deer Park          | 10          | 6,583      | 9.48  | 1.71564    | 103,054             | 113,269 | 8,977  | 21,643 | 236.4   |
| 32416         | Riverside          | 9           | 9,696      | 6.97  | 1.66211    | 105,474             | 127,600 | 8,810  | 23,974 | 228.2   |
| 32901         | Spokane Int'l Acad | 2           | 0          | 2.00  | 1.21224    | 76,500              | 81,825  | 7,048  | 16,665 | 260.0   |
| 32907         | PRIDE Prep         | 1           | 0          | 1.00  | 1.88482    | 127,500             | 135,000 | 4,677  | 26,813 | 260.0   |
| 33030         | Onion Creek        | 1           | 0          | 0.13  | 1.69557    | 135,515             | 184,224 | 22     | 11,286 | 260.0   |
| 33036         | Chewelah           | 7           | 3,987      | 3.41  | 1.56429    | 105,266             | 104,063 | 9,902  | 22,433 | 214.2   |
| 33049         | Wellpinit          | 6           | 6,230      | 3.72  | 1.59360    | 103,613             | 120,303 | 9,922  | 22,716 | 257.3   |
| 33070         | Valley             | 4           | 0          | 3.50  | 1.88482    | 105,915             | 105,853 | 10,863 | 22,468 | 238.5   |
| 33115         | Colville           | 9           | 0          | 7.63  | 1.50128    | 101,405             | 105,038 | 9,547  | 21,711 | 215.5   |
| 33183         | Loon Lake          | 1           | 0          | 1.00  | 1.57060    | 95,550              | 105,423 | 9,360  | 22,051 | 220.0   |
| 33202         | Summit Valley      | 1           | 0          | 0.70  | 1.76934    | 96,429              | 96,351  | 9,360  | 20,840 | 260.0   |
| 33205         | Evergreen (Ste)    | 1           | 0          | 0.22  | 1.66233    | 98,333              | 98,827  | 0      | 21,793 | 260.0   |
| 33206         | Columbia (Ste)     | 3           | 1,000      | 2.00  | 1.55524    | 65,534              | 61,395  | 5,410  | 14,263 | 235.0   |
| 33207         | Mary Walker        | 5           | 3,745      | 3.55  | 1.81910    | 89,619              | 103,181 | 9,360  | 19,912 | 211.1   |
| 33211         | Northport          | 2           | 0          | 1.90  | 1.88482    | 89,323              | 93,182  | 12,721 | 18,904 | 260.0   |

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name |                   | Individuals | Avg Add'l  | Total | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------|---------|--------|--------|---------|
|               |                   |             | Salary     |       | FTE        | LEAP 1              | Base    | Total  | Insur. | Mand.   |
|               |                   |             | per Indiv. |       | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 33212         | Kettle Falls      | 7           | 2,338      | 4.40  | 1.76447    | 97,257              | 99,498  | 13,277 | 20,853 | 218.6   |
| 34002         | Yelm              | 21          | 11,178     | 21.00 | 1.72209    | 108,151             | 120,914 | 16,202 | 24,934 | 217.6   |
| 34003         | North Thurston    | 55          | 0          | 53.76 | 1.79530    | 116,963             | 125,571 | 9,423  | 24,553 | 253.3   |
| 34033         | Tumwater          | 26          | 0          | 25.75 | 1.75511    | 113,066             | 114,743 | 9,900  | 23,884 | 243.1   |
| 34111         | Olympia           | 43          | 1,319      | 38.75 | 1.70901    | 108,150             | 115,172 | 9,438  | 23,029 | 219.1   |
| 34307         | Rainier           | 9           | 3,434      | 3.00  | 1.79504    | 99,480              | 105,025 | 9,360  | 22,182 | 233.3   |
| 34324         | Griffin           | 4           | 0          | 3.40  | 1.82513    | 104,124             | 106,392 | 10,370 | 21,234 | 215.3   |
| 34401         | Rochester         | 10          | 600        | 8.88  | 1.75291    | 112,430             | 116,425 | 9,633  | 24,001 | 218.5   |
| 34402         | Tenino            | 7           | 3,324      | 6.45  | 1.44339    | 104,658             | 109,520 | 5,207  | 22,728 | 227.4   |
| 35200         | Wahkiakum         | 3           | 0          | 2.53  | 1.85312    | 102,182             | 103,326 | 11,664 | 17,898 | 205.0   |
| 36101         | Dixie             | 1           | 0          | 1.00  | 1.69557    | 25,000              | 29,327  | 0      | 5,320  | 52.0    |
| 36140         | Walla Walla       | 23          | 130        | 20.82 | 1.82730    | 117,296             | 122,283 | 11,013 | 24,858 | 260.0   |
| 36250         | College Place     | 8           | 5,926      | 6.70  | 1.72790    | 100,302             | 107,980 | 10,398 | 21,660 | 260.0   |
| 36300         | Touchet           | 2           | 0          | 1.50  | 1.65185    | 91,213              | 97,274  | 8,993  | 20,808 | 246.7   |
| 36400         | Columbia (Wal)    | 7           | 7,451      | 4.81  | 1.84561    | 110,271             | 125,374 | 26,337 | 25,396 | 221.7   |
| 36401         | Waitsburg         | 2           | 7,967      | 1.65  | 1.88482    | 86,183              | 107,254 | 8,887  | 21,428 | 230.0   |
| 36402         | Prescott          | 2           | 1,800      | 1.90  | 1.42798    | 93,000              | 97,511  | 13,136 | 20,276 | 233.7   |
| 37501         | Bellingham        | 77          | 1,061      | 52.26 | 1.75082    | 124,616             | 129,676 | 9,767  | 9,900  | 244.2   |
| 37502         | Ferndale          | 27          | 2,667      | 24.96 | 1.64836    | 105,738             | 108,977 | 9,357  | 21,359 | 260.0   |
| 37503         | Blaine            | 14          | 882        | 8.66  | 1.75402    | 117,029             | 122,700 | 16,565 | 24,504 | 235.0   |
| 37504         | Lynden            | 12          | 3,439      | 11.00 | 1.61859    | 108,129             | 114,644 | 9,293  | 23,509 | 225.2   |
| 37505         | Meridian          | 9           | 6,809      | 8.70  | 1.68718    | 98,426              | 109,127 | 12,033 | 22,123 | 234.3   |
| 37506         | Nooksack Valley   | 18          | 2,275      | 7.96  | 1.83175    | 119,728             | 126,879 | 10,560 | 25,426 | 224.4   |
| 37507         | Mount Baker       | 8           | 4,942      | 8.00  | 1.44813    | 109,248             | 114,272 | 6,900  | 23,978 | 218.8   |
| 37903         | Lummi             | 3           | 0          | 3.00  | 1.46033    | 95,649              | 95,649  | 9,917  | 9,323  | 185.0   |
| 38126         | Lacrosse          | 3           | 1,667      | 2.29  | 1.58746    | 77,454              | 78,708  | 16,160 | 17,394 | 210.6   |
| 38264         | Lamont            | 1           | 6,411      | 1.00  | 1.88482    | 82,815              | 92,261  | 16,611 | 18,842 | 200.0   |
| 38265         | Tekoa             | 2           | 6,291      | 1.50  | 1.82897    | 97,480              | 108,247 | 9,360  | 22,579 | 260.0   |
| 38267         | Pullman           | 12          | 1,153      | 10.80 | 1.68047    | 103,790             | 108,997 | 7,199  | 21,767 | 260.0   |
| 38300         | Colfax            | 4           | 3,035      | 3.07  | 1.44834    | 93,221              | 100,928 | 9,933  | 20,633 | 221.6   |
| 38301         | Palouse           | 2           | 0          | 2.00  | 1.75015    | 76,090              | 80,727  | 7,127  | 16,619 | 210.0   |
| 38302         | Garfield          | 1           | 0          | 1.00  | 1.69557    | 97,500              | 109,650 | 9,273  | 20,703 | 250.0   |
| 38304         | Steptoe           | 2           | 16,874     | 0.02  | 1.80472    | 228,826             | 228,826 | 0      | 19,130 | 260.0   |
| 38306         | Colton            | 3           | 1,250      | 1.50  | 1.69557    | 98,034              | 102,996 | 22,785 | 21,169 | 225.0   |
| 38308         | Endicott          | 2           | 0          | 1.50  | 1.75865    | 93,019              | 97,258  | 9,360  | 19,465 | 230.0   |
| 38320         | Rosalia           | 2           | 0          | 1.33  | 1.70859    | 113,888             | 119,245 | 8,512  | 19,039 | 222.4   |
| 38322         | St. John          | 2           | 0          | 1.50  | 1.69557    | 94,417              | 95,569  | 6,240  | 19,823 | 230.0   |
| 38324         | Oakesdale         | 2           | 7,857      | 1.04  | 1.65813    | 112,868             | 129,881 | 9,360  | 24,666 | 249.1   |
| 39002         | Union Gap         | 3           | 5,290      | 3.00  | 1.69948    | 97,218              | 108,793 | 11,138 | 21,725 | 220.7   |
| 39003         | Naches Valley     | 8           | 9,940      | 7.00  | 1.77529    | 99,703              | 114,874 | 9,582  | 22,907 | 221.6   |
| 39007         | Yakima            | 67          | 6,915      | 62.70 | 1.69438    | 104,010             | 126,182 | 12,905 | 22,833 | 216.7   |
| 39090         | East Valley (Yak) | 11          | 3,558      | 11.00 | 1.64373    | 112,575             | 117,467 | 30,256 | 23,888 | 232.0   |
| 39119         | Selah             | 18          | 7,748      | 18.00 | 1.65219    | 103,612             | 116,671 | 12,619 | 23,430 | 221.4   |
| 39120         | Mabton            | 5           | 0          | 4.77  | 1.45772    | 94,167              | 101,589 | 9,453  | 20,032 | 219.2   |
| 39200         | Grandview         | 18          | 5,102      | 16.87 | 1.61401    | 102,722             | 115,671 | 14,589 | 9,007  | 222.5   |
| 39201         | Sunnyside         | 24          | 42         | 24.00 | 1.75489    | 104,531             | 116,673 | 11,583 | 22,088 | 217.3   |
| 39202         | Toppenish         | 18          | 8,408      | 20.25 | 1.64063    | 91,901              | 107,749 | 20,951 | 20,867 | 220.7   |
| 39203         | Highland          | 7           | 1,414      | 6.00  | 1.44522    | 97,438              | 113,742 | 12,707 | 21,217 | 216.7   |
| 39204         | Granger           | 7           | 8,703      | 7.00  | 1.70989    | 93,070              | 101,162 | 29,237 | 21,743 | 214.9   |
| 39205         | Zillah            | 8           | 2,778      | 6.75  | 1.53668    | 107,365             | 112,112 | 15,988 | 23,467 | 221.7   |

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.



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Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name |                   | Individuals | Avg Add'l  | Total    | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     |          | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
|               |                   |             | per Indiv. | FTE      | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 39207         | Wapato            | 18          | 607        | 16.65    | 1.72622    | 106,439                         | 116,161 | 26,895 | 22,606 | 228.6   |
| 39208         | West Valley (Yak) | 18          | 0          | 18.00    | 1.72006    | 110,357                         | 113,010 | 10,889 | 27,495 | 222.7   |
| 39209         | Mount Adams       | 7           | 0          | 5.65     | 1.32327    | 84,217                          | 99,569  | 9,360  | 20,619 | 212.0   |
| State Summary |                   | 5,014       | 3,677      | 4,328.32 | 1.68814    | 115,912                         | 124,566 | 11,059 | 23,773 | 243.0   |

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 36B: Certificated Administrative Staff in All Programs

|               |                   |             | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 01109         | Washtucna         | 1           | 0          | 1.00   | 1.69557    | 90,000                          | 90,783  | 8,587  | 19,062 | 230.0   |
| 01122         | Benge             | 1           | 0          | 0.29   | 1.61913    | 57,165                          | 60,373  | 10,656 | 12,759 | 205.0   |
| 01147         | Othello           | 24          | 364        | 22.36  | 1.67518    | 103,532                         | 107,558 | 10,092 | 21,397 | 210.2   |
| 01158         | Lind              | 3           | 2,134      | 1.50   | 1.53002    | 103,179                         | 62,713  | 8,016  | 22,533 | 205.0   |
| 01160         | Ritzville         | 3           | 432        | 3.00   | 1.25689    | 98,483                          | 103,504 | 7,104  | 20,876 | 226.0   |
| 02250         | Clarkston         | 14          | 0          | 14.00  | 1.68755    | 102,174                         | 109,687 | 12,148 | 21,729 | 228.6   |
| 02420         | Asotin-Anatone    | 4           | 0          | 4.00   | 1.68280    | 99,925                          | 101,083 | 9,360  | 21,174 | 222.5   |
| 03017         | Kennewick         | 82          | 1,444      | 74.91  | 1.75855    | 105,548                         | 116,038 | 11,203 | 22,280 | 251.4   |
| 03050         | Paterson          | 3           | 4,533      | 1.00   | 1.69557    | 91,747                          | 104,872 | 9,360  | 19,368 | 213.0   |
| 03052         | Kiona-Benton City | 10          | 4,386      | 9.40   | 1.38859    | 93,368                          | 100,362 | 10,466 | 19,015 | 219.3   |
| 03053         | Finley            | 6           | 1,647      | 6.00   | 1.61824    | 106,143                         | 110,988 | 9,989  | 22,737 | 222.5   |
| 03116         | Prosser           | 12          | 6,767      | 12.00  | 1.76002    | 101,756                         | 109,313 | 28,277 | 22,290 | 220.7   |
| 03400         | Richland          | 53          | 4,038      | 53.00  | 1.75408    | 114,197                         | 118,282 | 19,130 | 8,582  | 217.2   |
| 04019         | Manson            | 6           | 0          | 5.03   | 1.77670    | 106,374                         | 107,010 | 8,879  | 22,466 | 220.3   |
| 04069         | Stehekin          | 1           | 0          | 0.13   | 1.80472    | 80,000                          | 80,000  | 0      | 6,528  | 180.0   |
| 04127         | Entiat            | 6           | 2,586      | 2.18   | 1.65607    | 72,902                          | 80,659  | 11,212 | 17,188 | 198.3   |
| 04129         | Lake Chelan       | 9           | 4,833      | 7.50   | 1.46061    | 103,560                         | 106,395 | 9,356  | 22,974 | 225.3   |
| 04222         | Cashmere          | 11          | 6,244      | 8.85   | 1.73852    | 90,284                          | 99,474  | 11,610 | 19,059 | 222.7   |
| 04228         | Cascade           | 8           | 2,609      | 7.67   | 1.68500    | 100,154                         | 102,877 | 7,866  | 21,671 | 217.4   |
| 04246         | Wenatchee         | 38          | 8,095      | 36.73  | 1.76374    | 113,156                         | 123,792 | 9,809  | 25,335 | 218.1   |
| 05121         | Port Angeles      | 17          | 1,804      | 16.86  | 1.76695    | 112,087                         | 115,763 | 9,360  | 23,599 | 260.0   |
| 05313         | Crescent          | 3           | 1,703      | 1.96   | 1.63557    | 90,834                          | 91,350  | 9,399  | 19,269 | 233.1   |
| 05323         | Sequim            | 13          | 948        | 12.40  | 1.74029    | 109,335                         | 112,967 | 10,593 | 23,107 | 224.9   |
| 05401         | Cape Flattery     | 4           | 0          | 4.00   | 1.64641    | 99,600                          | 102,016 | 9,531  | 21,254 | 240.8   |
| 05402         | Quillayute Valley | 7           | 624        | 6.50   | 1.71683    | 98,565                          | 101,102 | 7,679  | 21,247 | 223.1   |
| 05903         | Quileute          | 2           | 0          | 2.00   | 1.30012    | 107,577                         | 53,789  | 8,668  | 33,287 | 200.0   |
| 06037         | Vancouver         | 98          | 6,483      | 96.50  | 1.77023    | 119,872                         | 131,142 | 9,519  | 25,826 | 219.7   |
| 06098         | Hockinson         | 8           | 0          | 8.00   | 1.69512    | 109,746                         | 110,560 | 14,636 | 23,312 | 226.3   |
| 06101         | Lacenter          | 9           | 139        | 12.00  | 1.62656    | 77,454                          | 77,558  | 9,568  | 17,051 | 223.3   |
| 06103         | Green Mountain    | 1           | 1,000      | 1.00   | 1.69557    | 97,514                          | 104,927 | 13,405 | 21,455 | 260.0   |
| 06112         | Washougal         | 16          | 7,174      | 15.00  | 1.73435    | 108,262                         | 113,370 | 10,512 | 24,249 | 223.1   |
| 06114         | Evergreen (Clark) | 128         | 706        | 120.50 | 1.74281    | 116,628                         | 122,504 | 11,070 | 24,646 | 249.3   |
| 06117         | Camas             | 56          | 608        | 27.91  | 1.67116    | 122,118                         | 126,019 | 9,905  | 26,110 | 245.2   |
| 06119         | Battle Ground     | 54          | 1,829      | 54.00  | 1.76503    | 118,815                         | 122,801 | 9,218  | 25,167 | 226.9   |
| 06122         | Ridgefield        | 11          | 2,080      | 10.00  | 1.72936    | 115,225                         | 122,446 | 9,861  | 25,197 | 260.0   |
| 07002         | Dayton            | 3           | 0          | 3.00   | 1.54374    | 87,298                          | 87,023  | 10,959 | 18,659 | 230.0   |
| 07035         | Starbuck          | 1           | 4,684      | 0.57   | 1.43104    | 104,875                         | 101,197 | 773    | 9,178  | 97.5    |
| 08122         | Longview          | 28          | 6,421      | 28.00  | 1.79345    | 107,702                         | 116,737 | 9,951  | 24,966 | 228.4   |
| 08130         | Toutle Lake       | 5           | 5,536      | 3.00   | 1.82174    | 65,333                          | 71,427  | 6,206  | 14,443 | 226.7   |
| 08401         | Castle Rock       | 9           | 10,041     | 7.79   | 1.57013    | 88,187                          | 101,842 | 0      | 45     | 221.7   |
| 08402         | Kalama            | 4           | 1,625      | 4.00   | 1.78715    | 100,521                         | 98,532  | 9,360  | 21,817 | 230.0   |
| 08404         | Woodland          | 9           | 1,121      | 9.00   | 1.57652    | 107,638                         | 114,976 | 11,662 | 23,108 | 260.0   |
| 08458         | Kelso             | 23          | 16,508     | 22.80  | 1.74283    | 108,426                         | 126,521 | 9,341  | 26,141 | 212.3   |
| 09013         | Orondo            | 2           | 0          | 1.94   | 1.76937    | 94,391                          | 101,537 | 10,649 | 20,227 | 235.8   |
| 09075         | Bridgeport        | 5           | 3,849      | 5.00   | 1.73353    | 91,430                          | 106,275 | 10,084 | 22,768 | 220.0   |
| 09206         | Eastmont          | 35          | 10,436     | 24.90  | 1.80718    | 117,193                         | 134,419 | 9,039  | 26,622 | 255.3   |
| 09207         | Mansfield         | 3           | 667        | 2.00   | 1.84477    | 69,000                          | 71,577  | 10,416 | 15,010 | 197.5   |
| 09209         | Waterville        | 3           | 1,000      | 2.50   | 1.62137    | 91,875                          | 98,329  | 7,482  | 17,852 | 215.0   |
| 10003         | Keller            | 2           | 5,957      | 0.52   | 1.13919    | 74,806                          | 86,322  | 7,488  | 7,140  | 208.0   |
| 10050         | Curlew            | 3           | 1,500      | 2.00   | 1.65793    | 90,301                          | 68,793  | 4,294  | 19,201 | 220.0   |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
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Table 36B: Certificated Administrative Staff in All Programs

|               |                   |             | Avg Add'l  | Average | Average per 1.0 FTE |         |         |        |        |         |
|---------------|-------------------|-------------|------------|---------|---------------------|---------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total   | LEAP 1              | Base    | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE     | Mix Factor          | Salary  | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 10065         | Orient            | 1           | 15,300     | 0.00    | 0.00000             | 0       | 0       | 0      | 0      | 0.0     |
| 10070         | Inchelium         | 3           | 0          | 2.06    | 1.84242             | 89,813  | 78,306  | 9,082  | 15,558 | 230.6   |
| 10309         | Republic          | 3           | 2,408      | 1.60    | 1.48259             | 97,719  | 104,059 | 0      | 21,041 | 231.9   |
| 11001         | Pasco             | 83          | 5,081      | 70.87   | 1.72915             | 108,666 | 113,802 | 24,403 | 24,539 | 229.8   |
| 11051         | North Franklin    | 13          | 10,887     | 11.00   | 1.62739             | 97,004  | 101,630 | 9,603  | 20,718 | 215.4   |
| 11054         | Star              | 1           | 0          | 0.51    | 1.07961             | 25,200  | 49,050  | 0      | 9,858  | 237.0   |
| 11056         | Kahlotus          | 2           | 1,071      | 0.81    | 1.88482             | 116,337 | 118,098 | 9,360  | 25,181 | 260.0   |
| 12110         | Pomeroy           | 4           | 2,579      | 2.29    | 1.71947             | 84,409  | 88,485  | 20,499 | 18,654 | 120.5   |
| 13073         | Wahluke           | 13          | 923        | 13.00   | 1.52523             | 93,851  | 98,441  | 9,151  | 19,891 | 218.5   |
| 13144         | Quincy            | 16          | 3,563      | 15.13   | 1.75310             | 102,576 | 113,146 | 20,685 | 22,435 | 219.8   |
| 13146         | Warden            | 7           | 256        | 7.00    | 1.63546             | 97,926  | 97,757  | 9,370  | 20,944 | 225.7   |
| 13151         | Coulee-Hartline   | 2           | 2,235      | 1.90    | 1.84688             | 97,681  | 104,270 | 10,656 | 21,848 | 234.2   |
| 13156         | Soap Lake         | 5           | 4,400      | 4.00    | 1.52818             | 84,309  | 92,403  | 11,123 | 19,462 | 217.5   |
| 13160         | Royal             | 9           | 1,547      | 7.42    | 1.79538             | 95,745  | 104,132 | 11,215 | 20,408 | 225.3   |
| 13161         | Moses Lake        | 38          | 3,423      | 31.00   | 1.83119             | 117,215 | 126,447 | 10,497 | 25,198 | 260.0   |
| 13165         | Ephrata           | 12          | 11,488     | 11.50   | 1.82751             | 112,714 | 128,779 | 10,133 | 25,977 | 211.1   |
| 13167         | Wilson Creek      | 3           | 869        | 2.00    | 1.38476             | 86,889  | 93,918  | 15,912 | 18,773 | 201.0   |
| 13301         | Grand Coulee Dam  | 7           | 456        | 6.05    | 1.67727             | 84,250  | 84,375  | 9,387  | 18,102 | 219.4   |
| 14005         | Aberdeen          | 17          | 308        | 16.16   | 1.85086             | 102,289 | 111,034 | 12,313 | 22,647 | 255.2   |
| 14028         | Hoquiam           | 11          | 1,112      | 10.47   | 1.56333             | 99,526  | 104,618 | 9,674  | 21,081 | 225.2   |
| 14064         | North Beach       | 6           | 4,286      | 5.78    | 1.74200             | 92,196  | 101,522 | 17,713 | 20,946 | 210.0   |
| 14065         | McCleary          | 2           | 0          | 2.00    | 1.54803             | 81,500  | 82,000  | 10,314 | 17,457 | 195.0   |
| 14066         | Montesano         | 6           | 0          | 6.00    | 1.71735             | 101,842 | 101,714 | 28,312 | 21,559 | 260.0   |
| 14068         | Elma              | 11          | 0          | 9.85    | 1.69621             | 96,281  | 96,100  | 12,877 | 20,548 | 220.0   |
| 14077         | Taholah           | 3           | 0          | 1.98    | 1.10061             | 100,974 | 104,512 | 7,596  | 20,642 | 237.8   |
| 14097         | Lake Quinault     | 3           | 714        | 2.00    | 1.88482             | 95,572  | 101,803 | 7,308  | 20,837 | 229.0   |
| 14099         | Cosmopolis        | 1           | 0          | 1.00    | 1.26526             | 104,854 | 112,249 | 18,179 | 20,472 | 260.0   |
| 14104         | Satsop            | 1           | 10,000     | 0.00    | 0.00000             | 0       | 0       | 0      | 0      | 0.0     |
| 14117         | Wishkah Valley    | 1           | 0          | 1.00    | 1.01346             | 116,430 | 128,906 | 0      | 1,112  | 260.0   |
| 14172         | Ocosta            | 4           | 0          | 4.00    | 1.69332             | 106,304 | 114,559 | 10,168 | 22,649 | 227.8   |
| 14400         | Oakville          | 3           | 2,377      | 2.00    | 1.45336             | 91,800  | 95,794  | 2,029  | 19,705 | 245.0   |
| 15201         | Oak Harbor        | 21          | 6,190      | 20.00   | 1.74668             | 113,855 | 124,862 | 11,158 | 24,853 | 214.8   |
| 15204         | Coupeville        | 4           | 21,807     | 4.00    | 1.59455             | 103,179 | 123,584 | 9,360  | 25,626 | 250.8   |
| 15206         | South Whidbey     | 8           | 0          | 8.00    | 1.41381             | 107,038 | 105,968 | 11,235 | 19,978 | 230.0   |
| 16020         | Queets-Clearwater | 1           | 5,000      | 1.00    | 1.69557             | 73,398  | 65,332  | 2,038  | 16,703 | 260.0   |
| 16046         | Brinnon           | 1           | 0          | 1.00    | 1.88482             | 92,400  | 95,768  | 8,587  | 19,567 | 210.0   |
| 16048         | Quilcene          | 3           | 2,203      | 2.54    | 1.59012             | 104,071 | 97,152  | 6,966  | 21,965 | 229.7   |
| 16049         | Chimacum          | 7           | 1,669      | 7.00    | 1.66892             | 100,220 | 100,908 | 9,360  | 21,421 | 218.9   |
| 16050         | Port Townsend     | 8           | 3,196      | 6.83    | 1.69509             | 94,708  | 98,399  | 9,873  | 20,857 | 219.0   |
| 17001         | Seattle           | 243         | 1,692      | 239.61  | 1.53256             | 123,232 | 129,745 | 8,788  | 27,451 | 259.7   |
| 17210         | Federal Way       | 111         | 233        | 108.21  | 1.60204             | 121,463 | 126,435 | 8,869  | 24,726 | 260.0   |
| 17216         | Enumclaw          | 19          | 8,394      | 19.00   | 1.78348             | 118,213 | 132,509 | 9,846  | 26,315 | 254.5   |
| 17400         | Mercer Island     | 19          | 2,046      | 19.00   | 1.64226             | 135,145 | 141,665 | 11,405 | 29,438 | 260.0   |
| 17401         | Highline          | 96          | 1,387      | 95.92   | 1.49077             | 131,716 | 134,506 | 8,715  | 25,117 | 260.0   |
| 17402         | Vashon Island     | 8           | 4,222      | 7.96    | 1.52127             | 113,042 | 122,327 | 9,727  | 23,903 | 221.9   |
| 17403         | Renton            | 74          | 2,165      | 72.98   | 1.67091             | 128,303 | 134,046 | 9,301  | 26,937 | 260.0   |
| 17404         | Skykomish         | 3           | 1,963      | 1.00    | 1.26526             | 97,000  | 97,369  | 9,360  | 20,620 | 260.0   |
| 17405         | Bellevue          | 89          | 2,818      | 82.79   | 1.71951             | 129,681 | 136,029 | 10,408 | 28,509 | 261.0   |
| 17406         | Tukwila           | 22          | 2,479      | 20.26   | 1.57781             | 126,418 | 128,793 | 9,233  | 26,174 | 260.0   |
| 17407         | Riverview         | 17          | 6,292      | 15.59   | 1.73134             | 128,010 | 147,483 | 8,972  | 24,887 | 256.4   |

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Table 36B: Certificated Administrative Staff in All Programs

|               |                   |             | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total  | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE    | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 17408         | Auburn            | 67          | 7,204      | 66.20  | 1.75218    | 121,794                         | 135,166 | 24,537 | 9,757  | 261.0   |
| 17409         | Tahoma            | 24          | 12,699     | 23.47  | 1.78883    | 125,268                         | 150,527 | 13,290 | 27,386 | 256.6   |
| 17410         | Snoqualmie Valley | 29          | 5,363      | 26.00  | 1.69898    | 130,705                         | 140,753 | 10,389 | 27,176 | 219.0   |
| 17411         | Issaquah          | 60          | 3,793      | 60.00  | 1.72305    | 129,539                         | 145,472 | 9,545  | 26,635 | 219.5   |
| 17412         | Shoreline         | 39          | 3,140      | 36.08  | 1.71343    | 126,897                         | 131,549 | 9,457  | 26,407 | 253.3   |
| 17414         | Lake Washington   | 104         | 650        | 102.21 | 1.64367    | 128,206                         | 133,156 | 10,992 | 26,096 | 261.0   |
| 17415         | Kent              | 337         | 3,223      | 124.72 | 1.49837    | 130,343                         | 138,822 | 12,005 | 29,535 | 257.6   |
| 17417         | Northshore        | 74          | 1,274      | 72.80  | 1.74567    | 132,336                         | 136,214 | 9,870  | 26,708 | 260.0   |
| 17902         | Summit Sierra     | 2           | 0          | 2.00   | 1.24505    | 108,673                         | 106,861 | 4,122  | 22,563 | 191.0   |
| 17903         | Muckleshoot       | 4           | 0          | 4.00   | 1.28466    | 113,233                         | 113,466 | 13,021 | 15,399 | 260.0   |
| 17906         | Excel             | 1           | 0          | 0.00   | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 17908         | Rainier Prep      | 2           | 0          | 2.00   | 1.47534    | 110,000                         | 110,000 | 5,254  | 26,822 | 231.0   |
| 18100         | Bremerton         | 21          | 2,517      | 21.00  | 1.71164    | 111,234                         | 117,042 | 10,497 | 23,795 | 226.9   |
| 18303         | Bainbridge        | 18          | 373        | 17.10  | 1.74865    | 124,916                         | 128,494 | 8,923  | 25,838 | 258.6   |
| 18400         | North Kitsap      | 29          | 2,171      | 28.50  | 1.75708    | 117,620                         | 128,924 | 9,959  | 24,821 | 232.2   |
| 18401         | Central Kitsap    | 41          | 10,741     | 40.50  | 1.72265    | 114,855                         | 127,802 | 12,287 | 24,641 | 260.0   |
| 18402         | South Kitsap      | 39          | 10,305     | 38.23  | 1.65894    | 108,591                         | 126,900 | 12,121 | 23,930 | 260.0   |
| 18902         | Suquamish         | 2           | 0          | 2.00   | 1.72523    | 92,005                          | 92,005  | 7,954  | 12,557 | 209.4   |
| 19007         | Damman            | 1           | 0          | 1.00   | 1.13919    | 18,000                          | 18,000  | 0      | 1,377  | 260.0   |
| 19028         | Easton            | 2           | 21,740     | 1.90   | 1.43102    | 102,589                         | 117,589 | 9,360  | 24,933 | 189.2   |
| 19400         | Thorp             | 2           | 0          | 2.00   | 1.46796    | 102,206                         | 106,162 | 9,360  | 22,207 | 247.0   |
| 19401         | Ellensburg        | 16          | 0          | 15.05  | 1.74454    | 101,733                         | 104,402 | 10,656 | 21,443 | 260.0   |
| 19403         | Kittitas          | 3           | 2,504      | 3.00   | 1.58188    | 88,385                          | 91,796  | 28,416 | 19,250 | 218.3   |
| 19404         | Cle Elum-Roslyn   | 7           | 2,732      | 7.00   | 1.56446    | 89,921                          | 90,283  | 9,747  | 19,654 | 220.0   |
| 20094         | Wishram           | 1           | 0          | 1.00   | 1.21224    | 88,916                          | 88,916  | 9,421  | 19,103 | 220.0   |
| 20203         | Bickleton         | 2           | 0          | 1.57   | 1.77084    | 120,625                         | 146,792 | 27,602 | 24,557 | 227.4   |
| 20215         | Centerville       | 2           | 1,890      | 0.38   | 1.43100    | 129,870                         | 78,356  | 0      | 28,410 | 260.0   |
| 20400         | Trout Lake        | 3           | 1,333      | 2.00   | 1.77358    | 70,000                          | 70,087  | 15,664 | 15,078 | 238.0   |
| 20401         | Glenwood          | 1           | 0          | 1.84   | 1.21224    | 50,188                          | 55,000  | 9,304  | 11,548 | 261.0   |
| 20402         | Klickitat         | 2           | 3,554      | 0.97   | 1.88482    | 106,011                         | 115,439 | 11,205 | 23,892 | 260.0   |
| 20403         | Roosevelt         | 1           | 0          | 0.42   | 1.22566    | 71,942                          | 59,952  | 0      | 16,168 | 180.0   |
| 20404         | Goldendale        | 6           | 158        | 6.00   | 1.76854    | 98,384                          | 98,752  | 10,052 | 20,360 | 244.0   |
| 20405         | White Salmon      | 7           | 5,786      | 6.80   | 1.60855    | 87,090                          | 95,300  | 14,905 | 20,078 | 217.7   |
| 20406         | Lyle              | 1           | 20,179     | 1.00   | 1.21224    | 135,000                         | 155,179 | 17,178 | 30,731 | 261.0   |
| 21014         | Napavine          | 4           | 750        | 3.60   | 1.64129    | 91,602                          | 92,398  | 10,989 | 19,888 | 216.1   |
| 21036         | Evaline           | 1           | 11,500     | 0.00   | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 21206         | Mossyrock         | 3           | 0          | 3.00   | 1.75865    | 100,858                         | 102,946 | 9,360  | 21,588 | 260.0   |
| 21214         | Morton            | 4           | 1,770      | 3.00   | 1.39303    | 92,901                          | 97,843  | 7,774  | 8,079  | 260.0   |
| 21226         | Adna              | 3           | 722        | 2.42   | 1.74067    | 107,452                         | 111,245 | 9,406  | 18,822 | 207.7   |
| 21232         | Winlock           | 4           | 0          | 4.00   | 1.61912    | 92,500                          | 93,470  | 9,332  | 19,639 | 219.7   |
| 21234         | Boistfort         | 1           | 0          | 1.00   | 1.21224    | 90,000                          | 90,350  | 1,642  | 19,254 | 260.0   |
| 21237         | Toledo            | 4           | 120        | 4.00   | 1.45391    | 94,693                          | 96,863  | 13,311 | 20,495 | 222.5   |
| 21300         | Onalaska          | 5           | 400        | 5.00   | 1.50495    | 91,274                          | 92,084  | 10,245 | 19,562 | 224.0   |
| 21301         | Pe Ell            | 3           | 2,364      | 3.00   | 1.83142    | 77,920                          | 92,076  | 22,641 | 17,452 | 225.0   |
| 21302         | Chehalis          | 14          | 624        | 14.00  | 1.62606    | 111,440                         | 120,670 | 12,551 | 23,904 | 220.4   |
| 21303         | White Pass        | 4           | 0          | 3.41   | 1.29724    | 92,092                          | 88,331  | 9,188  | 19,729 | 224.7   |
| 21401         | Centralia         | 16          | 6,547      | 16.00  | 1.69021    | 109,070                         | 113,592 | 9,422  | 24,497 | 229.6   |
| 22008         | Sprague           | 2           | 1,180      | 1.53   | 1.83233    | 92,014                          | 84,502  | 11,835 | 19,145 | 198.3   |
| 22009         | Reardan           | 4           | 3,883      | 3.00   | 1.82174    | 104,251                         | 107,411 | 12,631 | 22,313 | 230.0   |
| 22017         | Almira            | 2           | 0          | 1.21   | 1.73126    | 102,509                         | 130,887 | 12,821 | 27,683 | 246.1   |

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|               |                  |             | Avg Add'l  |        | Average    | Average per 1.0 FTE |         |        |        |         |
|---------------|------------------|-------------|------------|--------|------------|---------------------|---------|--------|--------|---------|
|               |                  |             | Salary     | Total  | LEAP 1     | Base                | Total   | Insur. | Mand.  | Days in |
| District Name |                  | Individuals | per Indiv. | FTE    | Mix Factor | Salary              | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 22073         | Creston          | 2           | 10,000     | 1.00   | 1.88482    | 94,132              | 84,243  | 30,268 | 20,266 | 260.0   |
| 22105         | Odessa           | 3           | 27,519     | 1.00   | 1.88482    | 90,000              | 90,443  | 9,360  | 19,088 | 224.0   |
| 22200         | Wilbur           | 2           | 0          | 2.00   | 1.75359    | 99,991              | 98,029  | 6,396  | 21,177 | 232.5   |
| 22204         | Harrington       | 3           | 1,033      | 1.00   | 1.62022    | 97,852              | 99,475  | 9,360  | 20,985 | 260.0   |
| 22207         | Davenport        | 6           | 1,904      | 3.33   | 1.43434    | 94,694              | 99,744  | 9,423  | 20,698 | 228.0   |
| 23042         | Southside        | 2           | 0          | 2.00   | 1.45390    | 76,527              | 79,059  | 9,177  | 16,465 | 260.0   |
| 23054         | Grapeview        | 2           | 1,012      | 1.35   | 1.60497    | 104,032             | 99,687  | 0      | 3,176  | 189.3   |
| 23309         | Shelton          | 21          | 602        | 21.00  | 1.76059    | 106,984             | 107,332 | 10,219 | 22,630 | 215.9   |
| 23311         | Mary M. Knight   | 3           | 0          | 3.00   | 1.41678    | 94,469              | 95,911  | 3,652  | 20,318 | 220.0   |
| 23402         | Pioneer          | 5           | 3,101      | 5.00   | 1.58751    | 97,813              | 104,580 | 7,815  | 21,296 | 220.0   |
| 23403         | North Mason      | 12          | 3,448      | 11.40  | 1.69307    | 107,521             | 110,824 | 9,661  | 23,283 | 222.2   |
| 23404         | Hood Canal       | 3           | 0          | 2.48   | 1.68340    | 102,941             | 105,293 | 10,927 | 21,699 | 222.3   |
| 24014         | Nespelem         | 2           | 4,400      | 1.35   | 1.83617    | 104,837             | 110,926 | 6,954  | 19,690 | 260.0   |
| 24019         | Omak             | 12          | 2,929      | 9.71   | 1.59458    | 97,585              | 102,707 | 9,383  | 21,637 | 260.0   |
| 24105         | Okanogan         | 6           | 1,103      | 5.00   | 1.81132    | 111,877             | 114,316 | 13,008 | 23,872 | 223.0   |
| 24111         | Brewster         | 8           | 5,394      | 6.50   | 1.81401    | 88,979              | 101,913 | 12,225 | 20,268 | 213.2   |
| 24122         | Pateros          | 3           | 2,500      | 1.96   | 1.55469    | 88,264              | 93,355  | 9,478  | 19,122 | 192.4   |
| 24350         | Methow Valley    | 5           | 4,292      | 3.78   | 1.78461    | 106,773             | 115,625 | 19,479 | 23,306 | 226.5   |
| 24404         | Tonasket         | 7           | 2,194      | 6.48   | 1.55729    | 91,713              | 95,807  | 21,994 | 20,316 | 232.0   |
| 24410         | Oroville         | 3           | 1,000      | 5.00   | 1.65588    | 53,231              | 55,037  | 18,348 | 11,806 | 216.0   |
| 25101         | Ocean Beach      | 8           | 3,989      | 7.20   | 1.69874    | 95,606              | 102,439 | 9,984  | 21,940 | 215.0   |
| 25116         | Raymond          | 3           | 2,280      | 3.00   | 1.61166    | 110,103             | 108,999 | 11,260 | 22,939 | 226.7   |
| 25118         | South Bend       | 5           | 8,025      | 4.00   | 1.67638    | 96,659              | 111,675 | 10,633 | 8,833  | 222.5   |
| 25155         | Naselle-Grays R. | 5           | 5,159      | 3.57   | 1.59244    | 94,239              | 104,251 | 24,949 | 18,262 | 216.4   |
| 25160         | Willapa Valley   | 3           | 5,867      | 3.00   | 1.85812    | 91,496              | 100,876 | 16,628 | 20,929 | 215.0   |
| 25200         | North River      | 1           | 11,046     | 1.00   | 1.69557    | 100,403             | 117,927 | 9,756  | 22,360 | 260.0   |
| 26056         | Newport          | 6           | 5,833      | 5.22   | 1.53325    | 92,711              | 99,595  | 11,262 | 22,324 | 242.4   |
| 26059         | Cusick           | 6           | 1,667      | 2.78   | 1.58378    | 88,072              | 94,545  | 10,427 | 19,387 | 209.2   |
| 26070         | Selkirk          | 4           | 524        | 2.60   | 1.88482    | 93,627              | 95,447  | 594    | 19,852 | 235.0   |
| 27001         | Steilacoom Hist. | 15          | 933        | 15.00  | 1.58173    | 110,498             | 113,775 | 9,191  | 23,097 | 224.0   |
| 27003         | Puyallup         | 83          | 2,626      | 81.42  | 1.75039    | 118,994             | 134,008 | 8,267  | 23,797 | 260.0   |
| 27010         | Tacoma           | 133         | 5,407      | 132.80 | 1.69029    | 126,113             | 140,922 | 9,349  | 11,797 | 260.0   |
| 27019         | Carbonado        | 1           | 5,286      | 1.00   | 1.88482    | 93,656              | 100,445 | 12,392 | 21,171 | 260.0   |
| 27083         | University Place | 27          | 1,797      | 25.00  | 1.48347    | 114,185             | 126,861 | 9,553  | 25,318 | 260.0   |
| 27320         | Sumner           | 43          | 13,303     | 41.91  | 1.76984    | 113,497             | 127,485 | 10,807 | 25,451 | 260.0   |
| 27343         | Dieringer        | 5           | 4,800      | 5.00   | 1.54839    | 116,215             | 132,901 | 9,923  | 24,966 | 260.0   |
| 27344         | Orting           | 11          | 5,180      | 10.96  | 1.68053    | 108,135             | 112,492 | 10,684 | 24,028 | 260.0   |
| 27400         | Clover Park      | 67          | 7,654      | 65.00  | 1.64546    | 121,509             | 132,053 | 10,302 | 26,103 | 221.3   |
| 27401         | Peninsula        | 37          | 6,231      | 36.46  | 1.76527    | 112,643             | 123,769 | 8,708  | 24,882 | 260.0   |
| 27402         | Franklin Pierce  | 35          | 9,819      | 32.76  | 1.76343    | 118,561             | 133,301 | 9,555  | 26,688 | 260.0   |
| 27403         | Bethel           | 101         | 6,969      | 91.15  | 1.69924    | 105,209             | 120,145 | 10,546 | 23,618 | 246.2   |
| 27404         | Eatonville       | 11          | 10,439     | 10.00  | 1.54957    | 103,713             | 116,008 | 11,401 | 21,715 | 228.4   |
| 27416         | White River      | 18          | 13,487     | 18.00  | 1.74171    | 110,261             | 127,550 | 11,314 | 25,785 | 247.8   |
| 27417         | Fife             | 23          | 6,757      | 21.72  | 1.70758    | 102,178             | 115,559 | 10,788 | 26,252 | 259.2   |
| 27904         | Green Dot        | 3           | 0          | 3.00   | 1.11003    | 95,583              | 92,636  | 5,676  | 19,311 | 260.0   |
| 27905         | Summit Olympus   | 2           | 0          | 2.00   | 1.29891    | 109,753             | 109,753 | 7,061  | 22,613 | 191.0   |
| 27909         | SOAR Academy     | 1           | 0          | 1.00   | 1.34610    | 70,000              | 70,000  | 4,196  | 6,805  | 260.0   |
| 28137         | Orcas Island     | 5           | 595        | 3.92   | 1.47666    | 108,177             | 115,098 | 13,132 | 23,103 | 260.0   |
| 28144         | Lopez Island     | 3           | 1,188      | 2.25   | 1.33705    | 91,407              | 93,557  | 25,577 | 20,050 | 251.1   |
| 28149         | San Juan Island  | 4           | 0          | 4.00   | 1.60770    | 115,762             | 121,541 | 9,441  | 24,457 | 260.0   |

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Table 36B: Certificated Administrative Staff in All Programs

|               |                    |             | Avg Add'l  |        | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|--------------------|-------------|------------|--------|------------|---------------------------------|---------|--------|--------|---------|
|               |                    |             | Salary     | Total  | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                    | Individuals | per Indiv. | FTE    | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 29011         | Concrete           | 4           | 1,200      | 4.00   | 1.88482    | 100,765                         | 111,807 | 9,759  | 21,766 | 229.0   |
| 29100         | Burlington-Edison  | 18          | 7,424      | 16.06  | 1.80209    | 114,394                         | 128,882 | 10,807 | 24,675 | 254.2   |
| 29101         | Sedro-Woolley      | 21          | 1,020      | 19.50  | 1.68961    | 120,661                         | 122,333 | 10,143 | 24,971 | 227.5   |
| 29103         | Anacortes          | 16          | 2,652      | 15.14  | 1.65061    | 111,819                         | 122,163 | 9,345  | 24,028 | 241.7   |
| 29311         | La Conner          | 4           | 2,700      | 4.00   | 1.46457    | 110,422                         | 111,001 | 9,323  | 23,242 | 223.3   |
| 29317         | Conway             | 2           | 1,250      | 2.00   | 1.75015    | 112,385                         | 114,450 | 9,360  | 23,879 | 240.5   |
| 29320         | Mt Vernon          | 29          | 41         | 29.00  | 1.81101    | 118,901                         | 126,981 | 9,231  | 24,823 | 260.0   |
| 30029         | Mount Pleasant     | 1           | 0          | 1.00   | 1.21224    | 42,714                          | 39,551  | 515    | 8,747  | 95.0    |
| 30031         | Mill A             | 1           | 20,000     | 0.00   | 0.00000    | 0                               | 0       | 0      | 0      | 0.0     |
| 30303         | Stevenson-Carson   | 5           | 4,171      | 5.00   | 1.59450    | 94,198                          | 100,027 | 9,360  | 21,248 | 223.4   |
| 31002         | Everett            | 76          | 1,954      | 75.05  | 1.73605    | 134,034                         | 143,172 | 9,257  | 27,224 | 258.3   |
| 31004         | Lake Stevens       | 30          | 2,974      | 28.41  | 1.73657    | 136,194                         | 143,609 | 9,804  | 28,276 | 259.6   |
| 31006         | Mukilteo           | 52          | 4,258      | 51.80  | 1.77193    | 140,216                         | 145,936 | 9,924  | 28,949 | 229.9   |
| 31015         | Edmonds            | 79          | 2,013      | 77.26  | 1.76997    | 131,279                         | 133,032 | 9,686  | 27,539 | 260.0   |
| 31016         | Arlington          | 29          | 414        | 27.94  | 1.61097    | 129,906                         | 133,772 | 10,218 | 26,850 | 260.0   |
| 31025         | Marysville         | 47          | 3,403      | 46.05  | 1.67079    | 127,020                         | 130,362 | 9,610  | 27,025 | 260.0   |
| 31063         | Index              | 1           | 0          | 0.42   | 1.88482    | 134,716                         | 118,577 | 1,459  | 28,401 | 260.0   |
| 31103         | Monroe             | 27          | 716        | 27.00  | 1.73228    | 132,489                         | 134,730 | 10,122 | 27,036 | 244.3   |
| 31201         | Snohomish          | 39          | 718        | 38.78  | 1.81419    | 134,118                         | 140,717 | 10,034 | 27,633 | 260.0   |
| 31306         | Lakewood           | 10          | 4,104      | 9.10   | 1.54974    | 116,936                         | 130,148 | 9,436  | 26,700 | 254.7   |
| 31311         | Sultan             | 11          | 1,343      | 11.00  | 1.60895    | 114,382                         | 117,495 | 4,169  | 23,963 | 223.8   |
| 31330         | Darrington         | 3           | 940        | 3.00   | 1.49095    | 99,667                          | 103,827 | 16,297 | 21,595 | 224.7   |
| 31332         | Granite Falls      | 9           | 3,464      | 8.50   | 1.65341    | 123,792                         | 128,137 | 17,740 | 26,382 | 260.0   |
| 31401         | Stanwood-Camano    | 19          | 717        | 19.00  | 1.80578    | 134,065                         | 139,798 | 9,064  | 27,432 | 225.8   |
| 32081         | Spokane            | 113         | 11,036     | 109.31 | 1.77849    | 107,822                         | 124,957 | 12,432 | 24,508 | 254.5   |
| 32123         | Orchard Prairie    | 1           | 0          | 0.38   | 1.26526    | 123,154                         | 123,628 | 0      | 25,997 | 260.0   |
| 32312         | Great Northern     | 1           | 0          | 0.36   | 1.69557    | 91,132                          | 91,608  | 0      | 7,630  | 180.0   |
| 32325         | Nine Mile Falls    | 14          | 1,691      | 7.80   | 1.78451    | 103,409                         | 110,784 | 9,388  | 22,183 | 258.9   |
| 32326         | Medical Lake       | 13          | 9,234      | 9.48   | 1.80260    | 102,304                         | 116,394 | 8,238  | 23,627 | 213.1   |
| 32354         | Mead               | 38          | 14,913     | 38.00  | 1.79889    | 110,693                         | 130,420 | 10,668 | 29,190 | 251.4   |
| 32356         | Central Valley     | 64          | 693        | 64.00  | 1.73847    | 107,719                         | 123,373 | 1,874  | 25,160 | 222.6   |
| 32358         | Freeman            | 6           | 9,824      | 5.00   | 1.80496    | 96,171                          | 103,975 | 11,366 | 22,073 | 225.0   |
| 32360         | Cheney             | 24          | 2,477      | 22.68  | 1.62915    | 95,466                          | 102,340 | 9,117  | 20,546 | 227.6   |
| 32361         | East Valley (Spo)  | 25          | 1,937      | 21.65  | 1.78377    | 116,601                         | 124,812 | 10,126 | 24,507 | 251.7   |
| 32362         | Liberty            | 3           | 4,991      | 2.00   | 1.79020    | 112,075                         | 116,922 | 11,144 | 23,383 | 240.5   |
| 32363         | West Valley (Spo)  | 18          | 16,112     | 17.54  | 1.82524    | 104,824                         | 120,738 | 34,750 | 23,585 | 218.1   |
| 32414         | Deer Park          | 11          | 7,078      | 10.63  | 1.72824    | 103,465                         | 113,899 | 8,853  | 21,973 | 236.4   |
| 32416         | Riverside          | 10          | 9,183      | 7.89   | 1.66113    | 104,894                         | 125,072 | 8,821  | 23,500 | 227.6   |
| 32901         | Spokane Int'l Acad | 2           | 0          | 2.00   | 1.21224    | 76,500                          | 81,825  | 7,048  | 16,665 | 260.0   |
| 32907         | PRIDE Prep         | 1           | 0          | 1.00   | 1.88482    | 127,500                         | 135,000 | 4,677  | 26,813 | 260.0   |
| 33030         | Onion Creek        | 1           | 0          | 0.19   | 1.69557    | 135,306                         | 183,941 | 22     | 11,269 | 260.0   |
| 33036         | Chewelah           | 8           | 4,739      | 3.91   | 1.59509    | 100,018                         | 101,635 | 9,928  | 21,711 | 209.8   |
| 33049         | Wellpinit          | 8           | 5,408      | 4.72   | 1.47080    | 92,724                          | 106,040 | 9,791  | 20,298 | 257.9   |
| 33070         | Valley             | 6           | 1,000      | 3.92   | 1.86410    | 100,971                         | 101,917 | 10,863 | 21,524 | 240.9   |
| 33115         | Colville           | 9           | 0          | 8.43   | 1.53768    | 100,960                         | 105,025 | 9,542  | 21,729 | 215.9   |
| 33183         | Loon Lake          | 1           | 0          | 1.00   | 1.57060    | 95,550                          | 105,423 | 9,360  | 22,051 | 220.0   |
| 33202         | Summit Valley      | 1           | 0          | 0.70   | 1.76934    | 96,429                          | 96,351  | 9,360  | 20,840 | 260.0   |
| 33205         | Evergreen (Ste)    | 1           | 0          | 0.30   | 1.66233    | 98,333                          | 98,827  | 0      | 21,793 | 260.0   |
| 33206         | Columbia (Ste)     | 3           | 1,000      | 2.00   | 1.55524    | 65,534                          | 61,395  | 5,410  | 14,263 | 235.0   |
| 33207         | Mary Walker        | 5           | 4,245      | 4.00   | 1.81748    | 89,209                          | 101,894 | 9,360  | 19,844 | 210.5   |

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Table 36B: Certificated Administrative Staff in All Programs

|               |                   |             | Avg Add'l  |       | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|-------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     | Total | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE   | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 33211         | Northport         | 2           | 0          | 2.00  | 1.88482    | 89,716                          | 93,672  | 12,780 | 18,985 | 260.0   |
| 33212         | Kettle Falls      | 7           | 2,338      | 4.90  | 1.77675    | 96,526                          | 98,266  | 12,085 | 20,632 | 217.8   |
| 34002         | Yelm              | 24          | 10,943     | 24.00 | 1.70888    | 107,231                         | 119,372 | 16,493 | 24,739 | 216.9   |
| 34003         | North Thurston    | 58          | 45         | 56.42 | 1.79887    | 117,158                         | 125,780 | 9,423  | 24,597 | 253.6   |
| 34033         | Tumwater          | 28          | 0          | 28.00 | 1.75591    | 112,746                         | 114,322 | 9,894  | 23,826 | 243.6   |
| 34111         | Olympia           | 47          | 1,286      | 43.35 | 1.72346    | 107,146                         | 114,011 | 9,541  | 22,861 | 220.7   |
| 34307         | Rainier           | 11          | 3,846      | 4.10  | 1.77592    | 89,287                          | 98,978  | 8,858  | 20,720 | 219.0   |
| 34324         | Griffin           | 4           | 0          | 3.40  | 1.82513    | 104,124                         | 106,392 | 10,370 | 21,234 | 215.3   |
| 34401         | Rochester         | 10          | 600        | 10.00 | 1.74156    | 111,779                         | 115,474 | 9,602  | 23,861 | 217.9   |
| 34402         | Tenino            | 7           | 3,418      | 7.00  | 1.40961    | 104,630                         | 109,204 | 4,929  | 22,702 | 230.0   |
| 35200         | Wahkiakum         | 3           | 0          | 2.53  | 1.85312    | 102,182                         | 103,326 | 11,664 | 17,898 | 205.0   |
| 36101         | Dixie             | 1           | 0          | 1.00  | 1.69557    | 25,000                          | 29,327  | 0      | 5,320  | 52.0    |
| 36140         | Walla Walla       | 24          | 125        | 22.73 | 1.81831    | 115,910                         | 120,908 | 11,042 | 24,568 | 260.0   |
| 36250         | College Place     | 8           | 7,051      | 8.00  | 1.70813    | 98,589                          | 105,945 | 10,389 | 21,265 | 260.0   |
| 36300         | Touchet           | 2           | 0          | 2.00  | 1.57541    | 88,070                          | 94,798  | 8,993  | 20,396 | 240.0   |
| 36400         | Columbia (Wal)    | 7           | 7,451      | 4.81  | 1.84561    | 110,271                         | 125,374 | 26,337 | 25,396 | 221.7   |
| 36401         | Waitsburg         | 2           | 7,967      | 1.90  | 1.88482    | 89,167                          | 109,632 | 8,887  | 21,793 | 233.9   |
| 36402         | Prescott          | 2           | 1,800      | 2.00  | 1.40726    | 93,500                          | 98,181  | 13,303 | 20,403 | 235.0   |
| 37501         | Bellingham        | 80          | 1,021      | 56.16 | 1.74511    | 124,034                         | 129,002 | 9,712  | 9,871  | 244.7   |
| 37502         | Ferndale          | 29          | 2,566      | 28.22 | 1.66320    | 106,193                         | 109,192 | 9,357  | 21,406 | 260.0   |
| 37503         | Blaine            | 14          | 882        | 9.56  | 1.75879    | 117,536                         | 123,073 | 16,624 | 24,603 | 237.4   |
| 37504         | Lynden            | 13          | 3,220      | 12.00 | 1.62500    | 108,660                         | 115,020 | 9,241  | 23,601 | 228.1   |
| 37505         | Meridian          | 10          | 6,278      | 9.75  | 1.70600    | 98,928                          | 109,409 | 11,808 | 22,125 | 237.0   |
| 37506         | Nooksack Valley   | 18          | 2,283      | 9.00  | 1.83786    | 118,999                         | 125,456 | 10,560 | 25,258 | 224.4   |
| 37507         | Mount Baker       | 9           | 4,948      | 9.00  | 1.49665    | 109,290                         | 114,988 | 7,113  | 24,018 | 218.9   |
| 37903         | Lummi             | 3           | 0          | 3.00  | 1.46033    | 95,649                          | 95,649  | 9,917  | 9,323  | 185.0   |
| 38126         | Lacrosse          | 3           | 1,667      | 2.29  | 1.58746    | 77,454                          | 78,708  | 16,160 | 17,394 | 210.6   |
| 38264         | Lamont            | 1           | 6,411      | 1.00  | 1.88482    | 82,815                          | 92,261  | 16,611 | 18,842 | 200.0   |
| 38265         | Tekoa             | 2           | 6,291      | 1.50  | 1.82897    | 97,480                          | 108,247 | 9,360  | 22,579 | 260.0   |
| 38267         | Pullman           | 12          | 1,260      | 11.93 | 1.67291    | 101,474                         | 106,568 | 6,675  | 21,299 | 260.0   |
| 38300         | Colfax            | 4           | 3,035      | 3.17  | 1.44213    | 92,897                          | 100,563 | 9,941  | 20,579 | 221.0   |
| 38301         | Palouse           | 2           | 0          | 2.00  | 1.75015    | 76,090                          | 80,727  | 7,127  | 16,619 | 210.0   |
| 38302         | Garfield          | 1           | 0          | 1.00  | 1.69557    | 97,500                          | 109,650 | 9,273  | 20,703 | 250.0   |
| 38304         | Steptoe           | 2           | 16,874     | 0.02  | 1.80472    | 228,826                         | 228,826 | 0      | 19,130 | 260.0   |
| 38306         | Colton            | 3           | 1,250      | 1.50  | 1.69557    | 98,034                          | 102,996 | 22,785 | 21,169 | 225.0   |
| 38308         | Endicott          | 2           | 0          | 1.50  | 1.75865    | 93,019                          | 97,258  | 9,360  | 19,465 | 230.0   |
| 38320         | Rosalia           | 2           | 0          | 1.37  | 1.70070    | 115,198                         | 120,568 | 8,319  | 18,896 | 223.4   |
| 38322         | St. John          | 2           | 0          | 1.50  | 1.69557    | 94,417                          | 95,569  | 6,240  | 19,823 | 230.0   |
| 38324         | Oakesdale         | 3           | 5,238      | 1.27  | 1.67051    | 108,470                         | 124,044 | 9,360  | 23,713 | 242.8   |
| 39002         | Union Gap         | 4           | 5,195      | 3.00  | 1.69948    | 97,218                          | 108,793 | 11,138 | 21,725 | 220.7   |
| 39003         | Naches Valley     | 9           | 9,677      | 8.00  | 1.77897    | 99,489                          | 114,525 | 9,554  | 22,842 | 222.2   |
| 39007         | Yakima            | 69          | 7,064      | 68.00 | 1.69505    | 104,317                         | 125,932 | 12,936 | 22,879 | 216.7   |
| 39090         | East Valley (Yak) | 14          | 3,814      | 13.50 | 1.65610    | 105,789                         | 111,549 | 28,062 | 22,806 | 225.8   |
| 39119         | Selah             | 20          | 9,166      | 20.00 | 1.65500    | 104,168                         | 116,452 | 12,061 | 23,579 | 223.2   |
| 39120         | Mabton            | 6           | 0          | 6.00  | 1.52532    | 92,063                          | 96,158  | 9,453  | 19,593 | 216.7   |
| 39200         | Grandview         | 19          | 5,488      | 18.77 | 1.62581    | 102,431                         | 115,353 | 14,301 | 8,999  | 223.9   |
| 39201         | Sunnyside         | 27          | 37         | 27.00 | 1.74918    | 104,626                         | 116,657 | 11,336 | 22,124 | 216.9   |
| 39202         | Toppenish         | 21          | 9,364      | 23.25 | 1.63690    | 93,956                          | 110,989 | 21,204 | 21,515 | 219.3   |
| 39203         | Highland          | 7           | 1,414      | 7.00  | 1.50802    | 97,875                          | 115,365 | 12,551 | 21,440 | 215.7   |
| 39204         | Granger           | 9           | 8,210      | 9.00  | 1.67720    | 89,090                          | 97,962  | 27,494 | 20,769 | 210.4   |

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Table 36B: Certificated Administrative Staff in All Programs

| District Name           | Individuals | Avg Add'l            | Total    | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |          | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39205 Zillah            | 9           | 3,256                | 8.00     | 1.51867              | 106,165                         | 111,441         | 16,164         | 23,214        | 224.7              |
| 39207 Wapato            | 21          | 543                  | 21.00    | 1.71620              | 106,133                         | 114,301         | 26,393         | 22,535        | 229.5              |
| 39208 West Valley (Yak) | 19          | 0                    | 19.00    | 1.70454              | 110,358                         | 112,894         | 10,971         | 27,473        | 224.6              |
| 39209 Mount Adams       | 8           | 2,000                | 7.20     | 1.44416              | 87,219                          | 100,627         | 9,360          | 20,896        | 212.6              |
| State Summary           | 5,349       | 3,801                | 4,798.71 | 1.68810              | 115,462                         | 123,981         | 11,053         | 23,650        | 243.1              |

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 01109 Washtucna         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 01122 Benge             | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 01147 Othello           | 21                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 01158 Lind              | 3                                         | 2,134              | 0                          | 0.0  | 3                                                  | 2,134  | 0                                       | 0      | 0.0  |
| 01160 Ritzville         | 3                                         | 432                | 0                          | 0.0  | 1                                                  | 1,295  | 0                                       | 0      | 0.0  |
| 02250 Clarkston         | 13                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 02420 Asotin-Anatone    | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 03017 Kennewick         | 79                                        | 1,401              | 0                          | 0.0  | 63                                                 | 1,756  | 0                                       | 0      | 0.0  |
| 03050 Paterson          | 2                                         | 0                  | 5,000                      | 0.0  | 0                                                  | 0      | 1                                       | 10,000 | 0.0  |
| 03052 Kiona-Benton City | 9                                         | 2,889              | 1,706                      | 0.0  | 6                                                  | 4,334  | 6                                       | 2,559  | 0.0  |
| 03053 Finley            | 6                                         | 1,358              | 0                          | 0.0  | 5                                                  | 1,630  | 0                                       | 0      | 0.0  |
| 03116 Prosser           | 12                                        | 1,668              | 5,099                      | 10.8 | 11                                                 | 1,819  | 12                                      | 5,099  | 10.8 |
| 03400 Richland          | 50                                        | 4,085              | 0                          | 0.0  | 50                                                 | 4,085  | 0                                       | 0      | 0.0  |
| 04019 Manson            | 5                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 04069 Stehekin          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 04127 Entiat            | 4                                         | 2,875              | 479                        | 1.4  | 3                                                  | 3,833  | 1                                       | 1,916  | 5.6  |
| 04129 Lake Chelan       | 9                                         | 1,333              | 3,000                      | 5.3  | 2                                                  | 6,000  | 6                                       | 4,500  | 8.0  |
| 04222 Cashmere          | 11                                        | 3,861              | 2,001                      | 4.6  | 10                                                 | 4,247  | 8                                       | 2,752  | 6.3  |
| 04228 Cascade           | 7                                         | 2,037              | 673                        | 1.4  | 4                                                  | 3,565  | 3                                       | 1,570  | 3.2  |
| 04246 Wenatchee         | 34                                        | 8,093              | 286                        | 0.8  | 33                                                 | 8,338  | 1                                       | 9,719  | 26.0 |
| 05121 Port Angeles      | 17                                        | 1,685              | 0                          | 0.0  | 12                                                 | 2,387  | 0                                       | 0      | 0.0  |
| 05313 Crescent          | 3                                         | 0                  | 1,703                      | 6.0  | 0                                                  | 0      | 1                                       | 5,109  | 18.0 |
| 05323 Sequim            | 12                                        | 946                | 81                         | 0.2  | 5                                                  | 2,269  | 1                                       | 972    | 2.7  |
| 05401 Cape Flattery     | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 05402 Quillayute Valley | 7                                         | 537                | 0                          | 0.0  | 6                                                  | 626    | 0                                       | 0      | 0.0  |
| 06037 Vancouver         | 98                                        | 6,483              | 0                          | 0.0  | 98                                                 | 6,483  | 0                                       | 0      | 0.0  |
| 06098 Hockinson         | 7                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 06101 Lacenter          | 9                                         | 139                | 0                          | 0.0  | 1                                                  | 1,254  | 0                                       | 0      | 0.0  |
| 06103 Green Mountain    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 06112 Washougal         | 14                                        | 7,612              | 0                          | 0.0  | 14                                                 | 7,612  | 0                                       | 0      | 0.0  |
| 06114 Evergreen (Clark) | 113                                       | 125                | 623                        | 1.3  | 2                                                  | 7,090  | 11                                      | 6,402  | 13.5 |
| 06117 Camas             | 53                                        | 485                | 49                         | 0.2  | 25                                                 | 1,029  | 29                                      | 90     | 0.3  |
| 06119 Battle Ground     | 51                                        | 1,815              | 0                          | 0.0  | 51                                                 | 1,815  | 0                                       | 0      | 0.0  |
| 06122 Ridgefield        | 11                                        | 2,080              | 0                          | 0.0  | 10                                                 | 2,288  | 0                                       | 0      | 0.0  |
| 07002 Dayton            | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 07035 Starbuck          | 1                                         | 4,684              | 0                          | 0.0  | 1                                                  | 4,684  | 0                                       | 0      | 0.0  |
| 08122 Longview          | 25                                        | 5,942              | 455                        | 1.0  | 25                                                 | 5,942  | 4                                       | 2,843  | 6.0  |
| 08130 Toutle Lake       | 5                                         | 4,996              | 540                        | 1.4  | 4                                                  | 6,245  | 2                                       | 1,350  | 3.6  |
| 08401 Castle Rock       | 8                                         | 6,725              | 896                        | 0.0  | 7                                                  | 7,686  | 1                                       | 7,168  | 0.0  |
| 08402 Kalama            | 4                                         | 1,625              | 0                          | 0.0  | 3                                                  | 2,167  | 0                                       | 0      | 0.0  |
| 08404 Woodland          | 8                                         | 1,262              | 0                          | 0.0  | 2                                                  | 5,047  | 0                                       | 0      | 0.0  |
| 08458 Kelso             | 22                                        | 4,143              | 12,183                     | 24.1 | 22                                                 | 4,143  | 22                                      | 12,183 | 24.1 |
| 09013 Orondo            | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 09075 Bridgeport        | 5                                         | 1,053              | 0                          | 0.0  | 5                                                  | 1,053  | 0                                       | 0      | 0.0  |
| 09206 Eastmont          | 33                                        | 10,010             | 106                        | 0.3  | 33                                                 | 10,010 | 1                                       | 3,514  | 9.5  |
| 09207 Mansfield         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 09209 Waterville        | 3                                         | 1,000              | 0                          | 0.0  | 1                                                  | 3,000  | 0                                       | 0      | 0.0  |
| 10003 Keller            | 2                                         | 3,500              | 0                          | 0.0  | 2                                                  | 3,500  | 0                                       | 0      | 0.0  |
| 10050 Curlew            | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10065 Orient            | 1                                         | 15,300             | 0                          | 0.0  | 1                                                  | 15,300 | 0                                       | 0      | 0.0  |

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 10070 Inchelium         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10309 Republic          | 3                                         | 0                  | 2,408                      | 7.5  | 0                                                  | 0      | 1                                       | 7,225  | 22.5 |
| 11001 Pasco             | 76                                        | 279                | 4,721                      | 8.4  | 2                                                  | 10,589 | 75                                      | 4,784  | 8.5  |
| 11051 North Franklin    | 13                                        | 10,887             | 0                          | 0.0  | 13                                                 | 10,887 | 0                                       | 0      | 0.0  |
| 11054 Star              | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 11056 Kahlolus          | 2                                         | 1,071              | 0                          | 0.0  | 1                                                  | 2,142  | 0                                       | 0      | 0.0  |
| 12110 Pomeroy           | 3                                         | 3,438              | 0                          | 0.0  | 1                                                  | 10,315 | 0                                       | 0      | 0.0  |
| 13073 Wahluke           | 12                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 13144 Quincy            | 16                                        | 1,673              | 1,601                      | 3.6  | 16                                                 | 1,673  | 12                                      | 2,135  | 4.8  |
| 13146 Warden            | 7                                         | 256                | 0                          | 0.0  | 1                                                  | 1,795  | 0                                       | 0      | 0.0  |
| 13151 Coulee-Hartline   | 2                                         | 2,235              | 0                          | 0.0  | 2                                                  | 2,235  | 0                                       | 0      | 0.0  |
| 13156 Soap Lake         | 4                                         | 3,250              | 0                          | 0.0  | 1                                                  | 13,000 | 0                                       | 0      | 0.0  |
| 13160 Royal             | 8                                         | 1,028              | 0                          | 0.0  | 1                                                  | 8,224  | 0                                       | 0      | 0.0  |
| 13161 Moses Lake        | 31                                        | 1,988              | 0                          | 0.0  | 30                                                 | 2,054  | 0                                       | 0      | 0.0  |
| 13165 Ephrata           | 12                                        | 3,281              | 6,836                      | 12.7 | 12                                                 | 3,281  | 11                                      | 7,457  | 13.9 |
| 13167 Wilson Creek      | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 13301 Grand Coulee Dam  | 7                                         | 436                | 20                         | 0.1  | 1                                                  | 3,054  | 1                                       | 141    | 0.4  |
| 14005 Aberdeen          | 16                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14028 Hoquiam           | 11                                        | 616                | 214                        | 0.5  | 2                                                  | 3,387  | 3                                       | 786    | 1.7  |
| 14064 North Beach       | 5                                         | 3,480              | 0                          | 0.0  | 1                                                  | 17,400 | 0                                       | 0      | 0.0  |
| 14065 McCleary          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14066 Montesano         | 6                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14068 Elma              | 10                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14077 Taholah           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14097 Lake Quinault     | 3                                         | 714                | 0                          | 0.0  | 1                                                  | 2,142  | 0                                       | 0      | 0.0  |
| 14099 Cosmopolis        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14104 Satsop            | 1                                         | 10,000             | 0                          | 0.0  | 1                                                  | 10,000 | 0                                       | 0      | 0.0  |
| 14117 Wishkah Valley    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14172 Ocosta            | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14400 Oakville          | 3                                         | 667                | 1,710                      | 0.0  | 1                                                  | 2,000  | 1                                       | 5,131  | 0.0  |
| 15201 Oak Harbor        | 19                                        | 294                | 5,863                      | 11.3 | 2                                                  | 2,795  | 16                                      | 6,962  | 13.5 |
| 15204 Coupeville        | 4                                         | 11,807             | 0                          | 0.0  | 3                                                  | 15,743 | 0                                       | 0      | 0.0  |
| 15206 South Whidbey     | 7                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 16020 Queets-Clearwater | 1                                         | 5,000              | 0                          | 0.0  | 1                                                  | 5,000  | 0                                       | 0      | 0.0  |
| 16046 Brinnon           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 16048 Quilcene          | 3                                         | 2,203              | 0                          | 0.0  | 1                                                  | 6,608  | 0                                       | 0      | 0.0  |
| 16049 Chimacum          | 7                                         | 1,305              | 0                          | 0.0  | 5                                                  | 1,827  | 0                                       | 0      | 0.0  |
| 16050 Port Townsend     | 7                                         | 0                  | 3,036                      | 7.1  | 0                                                  | 0      | 5                                       | 4,251  | 10.0 |
| 17001 Seattle           | 218                                       | 1,740              | 0                          | 0.0  | 129                                                | 2,940  | 0                                       | 0      | 0.0  |
| 17210 Federal Way       | 101                                       | 256                | 0                          | 0.0  | 1                                                  | 25,812 | 0                                       | 0      | 0.0  |
| 17216 Enumclaw          | 19                                        | 8,031              | 0                          | 0.0  | 19                                                 | 8,031  | 0                                       | 0      | 0.0  |
| 17400 Mercer Island     | 17                                        | 1,933              | 0                          | 0.0  | 17                                                 | 1,933  | 0                                       | 0      | 0.0  |
| 17401 Highline          | 92                                        | 1,077              | 180                        | 0.2  | 21                                                 | 4,720  | 1                                       | 16,576 | 15.0 |
| 17402 Vashon Island     | 7                                         | 4,826              | 0                          | 0.0  | 3                                                  | 11,260 | 0                                       | 0      | 0.0  |
| 17403 Renton            | 74                                        | 2,124              | 0                          | 0.0  | 74                                                 | 2,124  | 0                                       | 0      | 0.0  |
| 17404 Skykomish         | 2                                         | 1,425              | 0                          | 0.0  | 1                                                  | 2,850  | 0                                       | 0      | 0.0  |
| 17405 Bellevue          | 88                                        | 2,632              | 0                          | 0.0  | 88                                                 | 2,632  | 0                                       | 0      | 0.0  |
| 17406 Tukwila           | 21                                        | 2,035              | 483                        | 1.4  | 18                                                 | 2,375  | 1                                       | 10,152 | 29.6 |
| 17407 Riverview         | 17                                        | 5,380              | 0                          | 0.0  | 17                                                 | 5,380  | 0                                       | 0      | 0.0  |
| 17408 Auburn            | 58                                        | 864                | 6,142                      | 11.3 | 41                                                 | 1,222  | 58                                      | 6,142  | 11.3 |

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 17409 Tahoma            | 24                                        | 12,366             | 0                          | 0.0  | 23                                                 | 12,903 | 0                                       | 0      | 0.0  |
| 17410 Snoqualmie Valley | 29                                        | 5,363              | 0                          | 0.0  | 28                                                 | 5,555  | 0                                       | 0      | 0.0  |
| 17411 Issaquah          | 56                                        | 1,252              | 1,834                      | 2.9  | 56                                                 | 1,252  | 24                                      | 4,279  | 6.9  |
| 17412 Shoreline         | 39                                        | 2,321              | 297                        | 1.1  | 39                                                 | 2,321  | 3                                       | 3,859  | 14.5 |
| 17414 Lake Washington   | 100                                       | 585                | 52                         | 0.1  | 10                                                 | 5,854  | 1                                       | 5,202  | 5.0  |
| 17415 Kent              | 333                                       | 2,357              | 773                        | 2.3  | 317                                                | 2,476  | 177                                     | 1,454  | 4.4  |
| 17417 Northshore        | 67                                        | 1,319              | 0                          | 0.0  | 66                                                 | 1,339  | 0                                       | 0      | 0.0  |
| 17902 Summit Sierra     | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17903 Muckleshoot       | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17906 Excel             | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17908 Rainier Prep      | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 18100 Bremerton         | 20                                        | 875                | 1,415                      | 2.3  | 4                                                  | 4,375  | 4                                       | 7,077  | 11.3 |
| 18303 Bainbridge        | 18                                        | 361                | 12                         | 0.0  | 3                                                  | 2,165  | 1                                       | 224    | 0.5  |
| 18400 North Kitsap      | 29                                        | 2,055              | 0                          | 0.0  | 25                                                 | 2,384  | 0                                       | 0      | 0.0  |
| 18401 Central Kitsap    | 39                                        | 878                | 9,290                      | 16.8 | 9                                                  | 3,803  | 38                                      | 9,535  | 17.3 |
| 18402 South Kitsap      | 39                                        | 9,731              | 0                          | 0.0  | 37                                                 | 10,257 | 0                                       | 0      | 0.0  |
| 18902 Suquamish         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19007 Damman            | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19028 Easton            | 2                                         | 5,640              | 16,100                     | 30.0 | 2                                                  | 5,640  | 2                                       | 16,100 | 30.0 |
| 19400 Thorp             | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19401 Ellensburg        | 16                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19403 Kittitas          | 3                                         | 687                | 0                          | 0.0  | 2                                                  | 1,031  | 0                                       | 0      | 0.0  |
| 19404 Cle Elum-Roslyn   | 7                                         | 1,540              | 0                          | 0.0  | 5                                                  | 2,156  | 0                                       | 0      | 0.0  |
| 20094 Wishram           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20203 Bickleton         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20215 Centerville       | 2                                         | 1,890              | 0                          | 0.0  | 1                                                  | 3,780  | 0                                       | 0      | 0.0  |
| 20400 Trout Lake        | 3                                         | 1,333              | 0                          | 0.0  | 1                                                  | 4,000  | 0                                       | 0      | 0.0  |
| 20401 Glenwood          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20402 Klickitat         | 1                                         | 5,833              | 0                          | 0.0  | 1                                                  | 5,833  | 0                                       | 0      | 0.0  |
| 20403 Roosevelt         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20404 Goldendale        | 6                                         | 158                | 0                          | 0.0  | 1                                                  | 950    | 0                                       | 0      | 0.0  |
| 20405 White Salmon      | 6                                         | 5,833              | 0                          | 0.0  | 6                                                  | 5,833  | 0                                       | 0      | 0.0  |
| 20406 Lyle              | 1                                         | 20,179             | 0                          | 0.0  | 1                                                  | 20,179 | 0                                       | 0      | 0.0  |
| 21014 Napavine          | 4                                         | 750                | 0                          | 0.0  | 3                                                  | 1,000  | 0                                       | 0      | 0.0  |
| 21036 Evaline           | 1                                         | 8,000              | 0                          | 0.0  | 1                                                  | 8,000  | 0                                       | 0      | 0.0  |
| 21206 Mossyrock         | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21214 Morton            | 4                                         | 1,468              | 302                        | 1.7  | 1                                                  | 5,873  | 1                                       | 1,206  | 7.0  |
| 21226 Adna              | 3                                         | 722                | 0                          | 0.0  | 1                                                  | 2,166  | 0                                       | 0      | 0.0  |
| 21232 Winlock           | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21234 Boistfort         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21237 Toledo            | 4                                         | 120                | 0                          | 0.0  | 1                                                  | 480    | 0                                       | 0      | 0.0  |
| 21300 Onalaska          | 5                                         | 400                | 0                          | 0.0  | 1                                                  | 2,000  | 0                                       | 0      | 0.0  |
| 21301 Pe Ell            | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21302 Chehalis          | 12                                        | 417                | 0                          | 0.0  | 5                                                  | 1,000  | 0                                       | 0      | 0.0  |
| 21303 White Pass        | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21401 Centralia         | 15                                        | 2,127              | 4,111                      | 8.3  | 4                                                  | 7,976  | 14                                      | 4,405  | 8.9  |
| 22008 Sprague           | 2                                         | 0                  | 1,180                      | 2.4  | 0                                                  | 0      | 1                                       | 2,359  | 4.9  |
| 22009 Reardan           | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 22017 Almira            | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 22073 Creston           | 2                                         | 10,000             | 0                          | 0.0  | 1                                                  | 20,000 | 0                                       | 0      | 0.0  |

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| District Name          | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                        | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 22105 Odessa           | 3                                         | 26,740             | 779                        | 1.7  | 2                                                  | 40,110 | 1                                       | 2,337  | 5.0   |
| 22200 Wilbur           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 22204 Harrington       | 3                                         | 1,033              | 0                          | 0.0  | 3                                                  | 1,033  | 0                                       | 0      | 0.0   |
| 22207 Davenport        | 4                                         | 1,518              | 0                          | 0.0  | 2                                                  | 3,035  | 0                                       | 0      | 0.0   |
| 23042 Southside        | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 23054 Grapeview        | 2                                         | 0                  | 1,012                      | 2.5  | 0                                                  | 0      | 1                                       | 2,024  | 5.0   |
| 23309 Shelton          | 19                                        | 666                | 0                          | 0.0  | 1                                                  | 12,648 | 0                                       | 0      | 0.0   |
| 23311 Mary M. Knight   | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 23402 Pioneer          | 5                                         | 3,101              | 0                          | 0.0  | 2                                                  | 7,754  | 0                                       | 0      | 0.0   |
| 23403 North Mason      | 12                                        | 1,094              | 2,144                      | 4.5  | 7                                                  | 1,875  | 10                                      | 2,573  | 5.4   |
| 23404 Hood Canal       | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 24014 Nespelem         | 2                                         | 4,400              | 0                          | 0.0  | 1                                                  | 8,800  | 0                                       | 0      | 0.0   |
| 24019 Omak             | 11                                        | 2,810              | 0                          | 0.0  | 10                                                 | 3,091  | 0                                       | 0      | 0.0   |
| 24105 Okanogan         | 5                                         | 1,323              | 0                          | 0.0  | 1                                                  | 6,615  | 0                                       | 0      | 0.0   |
| 24111 Brewster         | 7                                         | 6,005              | 160                        | 0.4  | 7                                                  | 6,005  | 1                                       | 1,121  | 3.0   |
| 24122 Pateros          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 24350 Methow Valley    | 3                                         | 5,500              | 1,654                      | 3.3  | 1                                                  | 16,500 | 1                                       | 4,962  | 10.0  |
| 24404 Tonasket         | 7                                         | 2,167              | 0                          | 0.0  | 6                                                  | 2,528  | 0                                       | 0      | 0.0   |
| 24410 Oroville         | 3                                         | 0                  | 1,000                      | 68.3 | 0                                                  | 0      | 1                                       | 3,000  | 205.0 |
| 25101 Ocean Beach      | 8                                         | 581                | 3,221                      | 30.5 | 1                                                  | 4,648  | 5                                       | 5,153  | 48.9  |
| 25116 Raymond          | 3                                         | 2,280              | 0                          | 0.0  | 1                                                  | 6,841  | 0                                       | 0      | 0.0   |
| 25118 South Bend       | 5                                         | 8,025              | 0                          | 0.0  | 5                                                  | 8,025  | 0                                       | 0      | 0.0   |
| 25155 Naselle-Grays R. | 4                                         | 5,942              | 507                        | 1.4  | 3                                                  | 7,922  | 1                                       | 2,029  | 5.4   |
| 25160 Willapa Valley   | 3                                         | 3,500              | 0                          | 0.0  | 1                                                  | 10,500 | 0                                       | 0      | 0.0   |
| 25200 North River      | 1                                         | 11,046             | 0                          | 0.0  | 1                                                  | 11,046 | 0                                       | 0      | 0.0   |
| 26056 Newport          | 6                                         | 1,317              | 0                          | 0.0  | 3                                                  | 2,635  | 0                                       | 0      | 0.0   |
| 26059 Cusick           | 5                                         | 2,000              | 0                          | 0.0  | 1                                                  | 10,000 | 0                                       | 0      | 0.0   |
| 26070 Selkirk          | 4                                         | 524                | 0                          | 0.0  | 1                                                  | 2,097  | 0                                       | 0      | 0.0   |
| 27001 Steilacoom Hist. | 15                                        | 933                | 0                          | 0.0  | 14                                                 | 1,000  | 0                                       | 0      | 0.0   |
| 27003 Puyallup         | 77                                        | 2,619              | 0                          | 0.0  | 76                                                 | 2,654  | 0                                       | 0      | 0.0   |
| 27010 Tacoma           | 119                                       | 5,985              | 0                          | 0.0  | 100                                                | 7,122  | 0                                       | 0      | 0.0   |
| 27019 Carbonado        | 1                                         | 5,286              | 0                          | 0.0  | 1                                                  | 5,286  | 0                                       | 0      | 0.0   |
| 27083 University Place | 27                                        | 1,476              | 0                          | 0.0  | 8                                                  | 4,980  | 0                                       | 0      | 0.0   |
| 27320 Sumner           | 41                                        | 12,943             | 0                          | 0.0  | 41                                                 | 12,943 | 0                                       | 0      | 0.0   |
| 27343 Dieringer        | 5                                         | 4,800              | 0                          | 0.0  | 5                                                  | 4,800  | 0                                       | 0      | 0.0   |
| 27344 Orting           | 11                                        | 5,180              | 0                          | 0.0  | 11                                                 | 5,180  | 0                                       | 0      | 0.0   |
| 27400 Clover Park      | 60                                        | 4,704              | 2,597                      | 2.5  | 40                                                 | 7,056  | 44                                      | 3,542  | 3.3   |
| 27401 Peninsula        | 35                                        | 6,189              | 0                          | 0.0  | 35                                                 | 6,189  | 0                                       | 0      | 0.0   |
| 27402 Franklin Pierce  | 32                                        | 5,348              | 4,196                      | 7.0  | 29                                                 | 5,901  | 28                                      | 4,796  | 8.0   |
| 27403 Bethel           | 101                                       | 1,997              | 4,859                      | 62.9 | 82                                                 | 2,459  | 84                                      | 5,842  | 75.6  |
| 27404 Eatonville       | 11                                        | 9,819              | 296                        | 0.7  | 11                                                 | 9,819  | 1                                       | 3,261  | 8.0   |
| 27416 White River      | 18                                        | 12,719             | 214                        | 0.6  | 18                                                 | 12,719 | 1                                       | 3,854  | 11.2  |
| 27417 Fife             | 23                                        | 6,534              | 0                          | 0.0  | 22                                                 | 6,831  | 0                                       | 0      | 0.0   |
| 27904 Green Dot        | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27905 Summit Olympus   | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27909 SOAR Academy     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 28137 Orcas Island     | 5                                         | 0                  | 595                        | 3.0  | 0                                                  | 0      | 1                                       | 2,975  | 15.0  |
| 28144 Lopez Island     | 2                                         | 1,200              | 0                          | 0.0  | 2                                                  | 1,200  | 0                                       | 0      | 0.0   |
| 28149 San Juan Island  | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 29011 Concrete         | 4                                         | 1,200              | 0                          | 0.0  | 1                                                  | 4,800  | 0                                       | 0      | 0.0   |

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

| District Name            | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|--------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                          | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 29100 Burlington-Edison  | 18                                        | 5,628              | 1,474                      | 3.4  | 17                                                 | 5,959  | 2                                       | 13,264 | 30.5 |
| 29101 Sedro-Woolley      | 20                                        | 1,017              | 0                          | 0.0  | 18                                                 | 1,130  | 0                                       | 0      | 0.0  |
| 29103 Anacortes          | 16                                        | 2,652              | 0                          | 0.0  | 15                                                 | 2,828  | 0                                       | 0      | 0.0  |
| 29311 La Conner          | 4                                         | 2,700              | 0                          | 0.0  | 4                                                  | 2,700  | 0                                       | 0      | 0.0  |
| 29317 Conway             | 2                                         | 1,250              | 0                          | 0.0  | 1                                                  | 2,500  | 0                                       | 0      | 0.0  |
| 29320 Mt Vernon          | 27                                        | 44                 | 0                          | 0.0  | 1                                                  | 1,200  | 0                                       | 0      | 0.0  |
| 30029 Mount Pleasant     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 30031 Mill A             | 1                                         | 0                  | 20,000                     | 54.9 | 0                                                  | 0      | 1                                       | 20,000 | 54.9 |
| 30303 Stevenson-Carson   | 5                                         | 2,309              | 1,802                      | 3.3  | 3                                                  | 3,848  | 4                                       | 2,253  | 4.1  |
| 31002 Everett            | 70                                        | 1,032              | 835                        | 1.0  | 55                                                 | 1,313  | 5                                       | 11,688 | 13.9 |
| 31004 Lake Stevens       | 29                                        | 2,922              | 0                          | 0.0  | 29                                                 | 2,922  | 0                                       | 0      | 0.0  |
| 31006 Mukilteo           | 47                                        | 2,757              | 1,953                      | 3.1  | 38                                                 | 3,410  | 36                                      | 2,550  | 4.0  |
| 31015 Edmonds            | 69                                        | 1,229              | 0                          | 0.0  | 60                                                 | 1,413  | 0                                       | 0      | 0.0  |
| 31016 Arlington          | 28                                        | 429                | 0                          | 0.0  | 2                                                  | 6,000  | 0                                       | 0      | 0.0  |
| 31025 Marysville         | 42                                        | 3,395              | 0                          | 0.0  | 37                                                 | 3,854  | 0                                       | 0      | 0.0  |
| 31063 Index              | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 31103 Monroe             | 25                                        | 724                | 0                          | 0.0  | 25                                                 | 724    | 0                                       | 0      | 0.0  |
| 31201 Snohomish          | 38                                        | 737                | 0                          | 0.0  | 3                                                  | 9,333  | 0                                       | 0      | 0.0  |
| 31306 Lakewood           | 10                                        | 4,104              | 0                          | 0.0  | 2                                                  | 20,520 | 0                                       | 0      | 0.0  |
| 31311 Sultan             | 11                                        | 1,343              | 0                          | 0.0  | 10                                                 | 1,478  | 0                                       | 0      | 0.0  |
| 31330 Darrington         | 3                                         | 940                | 0                          | 0.0  | 1                                                  | 2,820  | 0                                       | 0      | 0.0  |
| 31332 Granite Falls      | 9                                         | 3,094              | 0                          | 0.0  | 9                                                  | 3,094  | 0                                       | 0      | 0.0  |
| 31401 Stanwood-Camano    | 19                                        | 717                | 0                          | 0.0  | 3                                                  | 4,538  | 0                                       | 0      | 0.0  |
| 32081 Spokane            | 100                                       | 8,707              | 2,122                      | 4.2  | 99                                                 | 8,795  | 84                                      | 2,526  | 5.0  |
| 32123 Orchard Prairie    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 32312 Great Northern     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 32325 Nine Mile Falls    | 9                                         | 350                | 312                        | 0.9  | 1                                                  | 3,146  | 7                                       | 401    | 1.1  |
| 32326 Medical Lake       | 13                                        | 4,665              | 4,222                      | 9.1  | 13                                                 | 4,665  | 7                                       | 7,840  | 16.8 |
| 32354 Mead               | 36                                        | 8,208              | 6,159                      | 11.6 | 35                                                 | 8,443  | 36                                      | 6,159  | 11.6 |
| 32356 Central Valley     | 62                                        | 601                | 114                        | 0.3  | 6                                                  | 6,211  | 6                                       | 1,179  | 3.0  |
| 32358 Freeman            | 5                                         | 6,617              | 4,972                      | 9.3  | 2                                                  | 16,542 | 4                                       | 6,215  | 11.6 |
| 32360 Cheney             | 22                                        | 691                | 1,813                      | 4.2  | 3                                                  | 5,067  | 18                                      | 2,216  | 5.1  |
| 32361 East Valley (Spo)  | 22                                        | 1,725              | 312                        | 1.0  | 8                                                  | 4,745  | 1                                       | 6,872  | 22.9 |
| 32362 Liberty            | 3                                         | 4,991              | 0                          | 0.0  | 1                                                  | 14,973 | 0                                       | 0      | 0.0  |
| 32363 West Valley (Spo)  | 17                                        | 11,609             | 4,005                      | 8.6  | 17                                                 | 11,609 | 9                                       | 7,564  | 16.3 |
| 32414 Deer Park          | 10                                        | 3,964              | 2,619                      | 4.8  | 8                                                  | 4,955  | 8                                       | 3,274  | 6.0  |
| 32416 Riverside          | 9                                         | 9,696              | 0                          | 0.0  | 8                                                  | 10,908 | 0                                       | 0      | 0.0  |
| 32901 Spokane Int'l Acad | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 32907 PRIDE Prep         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33030 Onion Creek        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33036 Chewelah           | 7                                         | 571                | 3,416                      | 8.0  | 1                                                  | 4,000  | 1                                       | 23,912 | 56.3 |
| 33049 Wellpinit          | 6                                         | 6,230              | 0                          | 0.0  | 3                                                  | 12,460 | 0                                       | 0      | 0.0  |
| 33070 Valley             | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33115 Colville           | 9                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33183 Loon Lake          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33202 Summit Valley      | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33205 Evergreen (Ste)    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33206 Columbia (Ste)     | 3                                         | 1,000              | 0                          | 0.0  | 1                                                  | 3,000  | 0                                       | 0      | 0.0  |
| 33207 Mary Walker        | 5                                         | 3,745              | 0                          | 0.0  | 4                                                  | 4,682  | 0                                       | 0      | 0.0  |
| 33211 Northport          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 33212 Kettle Falls      | 7                                         | 1,377              | 961                        | 2.9  | 2                                                  | 4,820  | 1                                       | 6,729  | 20.0 |
| 34002 Yelm              | 21                                        | 3,590              | 7,587                      | 14.7 | 21                                                 | 3,590  | 21                                      | 7,587  | 14.7 |
| 34003 North Thurston    | 55                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 34033 Tumwater          | 26                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 34111 Olympia           | 43                                        | 976                | 343                        | 0.8  | 4                                                  | 10,496 | 3                                       | 4,917  | 11.5 |
| 34307 Rainier           | 9                                         | 3,434              | 0                          | 0.0  | 8                                                  | 3,864  | 0                                       | 0      | 0.0  |
| 34324 Griffin           | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 34401 Rochester         | 10                                        | 600                | 0                          | 0.0  | 1                                                  | 6,000  | 0                                       | 0      | 0.0  |
| 34402 Tenino            | 7                                         | 791                | 2,532                      | 5.7  | 2                                                  | 2,770  | 3                                       | 5,909  | 13.3 |
| 35200 Wahkiakum         | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36101 Dixie             | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36140 Walla Walla       | 23                                        | 130                | 0                          | 0.0  | 2                                                  | 1,500  | 0                                       | 0      | 0.0  |
| 36250 College Place     | 8                                         | 5,926              | 0                          | 0.0  | 8                                                  | 5,926  | 0                                       | 0      | 0.0  |
| 36300 Touchet           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36400 Columbia (Wal)    | 7                                         | 7,332              | 119                        | 0.4  | 6                                                  | 8,554  | 1                                       | 836    | 2.7  |
| 36401 Waitsburg         | 2                                         | 4,098              | 3,869                      | 10.4 | 1                                                  | 8,196  | 1                                       | 7,738  | 20.8 |
| 36402 Prescott          | 2                                         | 1,800              | 0                          | 0.0  | 1                                                  | 3,600  | 0                                       | 0      | 0.0  |
| 37501 Bellingham        | 77                                        | 1,061              | 0                          | 0.0  | 31                                                 | 2,636  | 0                                       | 0      | 0.0  |
| 37502 Ferndale          | 27                                        | 1,826              | 841                        | 1.0  | 26                                                 | 1,897  | 1                                       | 22,699 | 27.2 |
| 37503 Blaine            | 14                                        | 882                | 0                          | 0.0  | 6                                                  | 2,057  | 0                                       | 0      | 0.0  |
| 37504 Lynden            | 12                                        | 1,202              | 2,237                      | 6.4  | 12                                                 | 1,202  | 9                                       | 2,982  | 8.5  |
| 37505 Meridian          | 9                                         | 6,069              | 739                        | 2.3  | 8                                                  | 6,828  | 1                                       | 6,653  | 21.0 |
| 37506 Nooksack Valley   | 18                                        | 2,275              | 0                          | 0.0  | 17                                                 | 2,409  | 0                                       | 0      | 0.0  |
| 37507 Mount Baker       | 8                                         | 4,942              | 0                          | 0.0  | 8                                                  | 4,942  | 0                                       | 0      | 0.0  |
| 37903 Lummi             | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38126 Lacrosse          | 3                                         | 1,667              | 0                          | 0.0  | 1                                                  | 5,000  | 0                                       | 0      | 0.0  |
| 38264 Lamont            | 1                                         | 6,411              | 0                          | 0.0  | 1                                                  | 6,411  | 0                                       | 0      | 0.0  |
| 38265 Tekoa             | 2                                         | 6,291              | 0                          | 0.0  | 1                                                  | 12,582 | 0                                       | 0      | 0.0  |
| 38267 Pullman           | 12                                        | 0                  | 1,153                      | 2.7  | 0                                                  | 0      | 8                                       | 1,729  | 4.0  |
| 38300 Colfax            | 4                                         | 0                  | 3,035                      | 7.5  | 0                                                  | 0      | 2                                       | 6,069  | 15.0 |
| 38301 Palouse           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38302 Garfield          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38304 Steptoe           | 2                                         | 0                  | 16,874                     | 33.9 | 0                                                  | 0      | 1                                       | 33,747 | 67.9 |
| 38306 Colton            | 3                                         | 1,250              | 0                          | 0.0  | 3                                                  | 1,250  | 0                                       | 0      | 0.0  |
| 38308 Endicott          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38320 Rosalia           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38322 St. John          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38324 Oakesdale         | 2                                         | 7,857              | 0                          | 0.0  | 2                                                  | 7,857  | 0                                       | 0      | 0.0  |
| 39002 Union Gap         | 3                                         | 0                  | 5,290                      | 11.7 | 0                                                  | 0      | 3                                       | 5,290  | 11.7 |
| 39003 Naches Valley     | 8                                         | 1,071              | 8,869                      | 20.5 | 1                                                  | 8,568  | 8                                       | 8,869  | 20.5 |
| 39007 Yakima            | 67                                        | 2,839              | 4,075                      | 8.2  | 67                                                 | 2,839  | 66                                      | 4,137  | 8.3  |
| 39090 East Valley (Yak) | 11                                        | 2,345              | 1,212                      | 2.2  | 11                                                 | 2,345  | 2                                       | 6,667  | 12.0 |
| 39119 Selah             | 18                                        | 7,748              | 0                          | 0.0  | 18                                                 | 7,748  | 0                                       | 0      | 0.0  |
| 39120 Mabton            | 5                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 39200 Grandview         | 18                                        | 0                  | 5,102                      | 10.6 | 0                                                  | 0      | 14                                      | 6,559  | 13.6 |
| 39201 Sunnyside         | 24                                        | 42                 | 0                          | 0.0  | 1                                                  | 1,000  | 0                                       | 0      | 0.0  |
| 39202 Toppenish         | 18                                        | 1,605              | 6,803                      | 13.5 | 14                                                 | 2,064  | 14                                      | 8,746  | 17.4 |
| 39203 Highland          | 7                                         | 0                  | 1,414                      | 3.6  | 0                                                  | 0      | 5                                       | 1,980  | 5.0  |
| 39204 Granger           | 7                                         | 2,921              | 5,781                      | 13.3 | 6                                                  | 3,408  | 6                                       | 6,745  | 15.5 |
| 39205 Zillah            | 8                                         | 750                | 2,028                      | 4.5  | 1                                                  | 6,000  | 6                                       | 2,704  | 5.9  |

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |           | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |           |
|-------------------------|-------------------------------------------|--------------------|----------------------------|-----------|----------------------------------------------------|--------|-----------------------------------------|--------|-----------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | ~<br>Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | ~<br>Days |
| 39207 Wapato            | 18                                        | 607                | 0                          | 0.0       | 4                                                  | 2,730  | 0                                       | 0      | 0.0       |
| 39208 West Valley (Yak) | 18                                        | 0                  | 0                          | 0.0       | 0                                                  | 0      | 0                                       | 0      | 0.0       |
| 39209 Mount Adams       | 7                                         | 0                  | 0                          | 0.0       | 0                                                  | 0      | 0                                       | 0      | 0.0       |
| State Summary           | 5,014                                     | 2,657              | 1,020                      | 3.2       | 3,098                                              | 4,300  | 1,146                                   | 4,463  | 13.8      |

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 01109 Washtucna         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 01122 Benge             | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 01147 Othello           | 24                                        | 364                | 0                          | 0.0  | 1                                                  | 8,742  | 0                                       | 0      | 0.0  |
| 01158 Lind              | 3                                         | 2,134              | 0                          | 0.0  | 3                                                  | 2,134  | 0                                       | 0      | 0.0  |
| 01160 Ritzville         | 3                                         | 432                | 0                          | 0.0  | 1                                                  | 1,295  | 0                                       | 0      | 0.0  |
| 02250 Clarkston         | 14                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 02420 Asotin-Anatone    | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 03017 Kennewick         | 82                                        | 1,444              | 0                          | 0.0  | 67                                                 | 1,767  | 0                                       | 0      | 0.0  |
| 03050 Paterson          | 3                                         | 1,200              | 3,333                      | 0.0  | 1                                                  | 3,600  | 1                                       | 10,000 | 0.0  |
| 03052 Kiona-Benton City | 10                                        | 2,851              | 1,535                      | 0.0  | 7                                                  | 4,072  | 6                                       | 2,559  | 0.0  |
| 03053 Finley            | 6                                         | 1,647              | 0                          | 0.0  | 5                                                  | 1,976  | 0                                       | 0      | 0.0  |
| 03116 Prosser           | 12                                        | 1,668              | 5,099                      | 10.8 | 11                                                 | 1,819  | 12                                      | 5,099  | 10.8 |
| 03400 Richland          | 53                                        | 4,038              | 0                          | 0.0  | 53                                                 | 4,038  | 0                                       | 0      | 0.0  |
| 04019 Manson            | 6                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 04069 Stehekin          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 04127 Entiat            | 6                                         | 2,250              | 336                        | 1.0  | 4                                                  | 3,375  | 1                                       | 2,017  | 5.9  |
| 04129 Lake Chelan       | 9                                         | 1,333              | 3,500                      | 6.2  | 2                                                  | 6,000  | 7                                       | 4,500  | 8.0  |
| 04222 Cashmere          | 11                                        | 3,861              | 2,384                      | 5.5  | 10                                                 | 4,247  | 8                                       | 3,277  | 7.5  |
| 04228 Cascade           | 8                                         | 1,783              | 826                        | 1.6  | 4                                                  | 3,565  | 4                                       | 1,653  | 3.2  |
| 04246 Wenatchee         | 38                                        | 7,839              | 256                        | 0.7  | 37                                                 | 8,051  | 1                                       | 9,719  | 26.0 |
| 05121 Port Angeles      | 17                                        | 1,804              | 0                          | 0.0  | 12                                                 | 2,555  | 0                                       | 0      | 0.0  |
| 05313 Crescent          | 3                                         | 0                  | 1,703                      | 6.0  | 0                                                  | 0      | 1                                       | 5,109  | 18.0 |
| 05323 Sequim            | 13                                        | 873                | 75                         | 0.2  | 5                                                  | 2,269  | 1                                       | 972    | 2.7  |
| 05401 Cape Flattery     | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 05402 Quillayute Valley | 7                                         | 624                | 0                          | 0.0  | 6                                                  | 728    | 0                                       | 0      | 0.0  |
| 05903 Quileute          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 06037 Vancouver         | 98                                        | 6,483              | 0                          | 0.0  | 98                                                 | 6,483  | 0                                       | 0      | 0.0  |
| 06098 Hockinson         | 8                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 06101 Lacenter          | 9                                         | 139                | 0                          | 0.0  | 1                                                  | 1,254  | 0                                       | 0      | 0.0  |
| 06103 Green Mountain    | 1                                         | 1,000              | 0                          | 0.0  | 1                                                  | 1,000  | 0                                       | 0      | 0.0  |
| 06112 Washougal         | 16                                        | 7,174              | 0                          | 0.0  | 16                                                 | 7,174  | 0                                       | 0      | 0.0  |
| 06114 Evergreen (Clark) | 128                                       | 111                | 595                        | 1.3  | 2                                                  | 7,090  | 12                                      | 6,346  | 13.4 |
| 06117 Camas             | 56                                        | 561                | 47                         | 0.2  | 28                                                 | 1,122  | 29                                      | 90     | 0.3  |
| 06119 Battle Ground     | 54                                        | 1,829              | 0                          | 0.0  | 54                                                 | 1,829  | 0                                       | 0      | 0.0  |
| 06122 Ridgefield        | 11                                        | 2,080              | 0                          | 0.0  | 10                                                 | 2,288  | 0                                       | 0      | 0.0  |
| 07002 Dayton            | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 07035 Starbuck          | 1                                         | 4,684              | 0                          | 0.0  | 1                                                  | 4,684  | 0                                       | 0      | 0.0  |
| 08122 Longview          | 28                                        | 6,015              | 406                        | 0.9  | 28                                                 | 6,015  | 4                                       | 2,843  | 6.0  |
| 08130 Toutle Lake       | 5                                         | 4,996              | 540                        | 1.4  | 4                                                  | 6,245  | 2                                       | 1,350  | 3.6  |
| 08401 Castle Rock       | 9                                         | 8,041              | 2,000                      | 1.1  | 8                                                  | 9,046  | 3                                       | 5,999  | 3.2  |
| 08402 Kalama            | 4                                         | 1,625              | 0                          | 0.0  | 3                                                  | 2,167  | 0                                       | 0      | 0.0  |
| 08404 Woodland          | 9                                         | 1,121              | 0                          | 0.0  | 2                                                  | 5,047  | 0                                       | 0      | 0.0  |
| 08458 Kelso             | 23                                        | 4,004              | 12,504                     | 24.8 | 23                                                 | 4,004  | 23                                      | 12,504 | 24.8 |
| 09013 Orondo            | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 09075 Bridgeport        | 5                                         | 3,849              | 0                          | 0.0  | 5                                                  | 3,849  | 0                                       | 0      | 0.0  |
| 09206 Eastmont          | 35                                        | 9,984              | 452                        | 1.2  | 35                                                 | 9,984  | 1                                       | 15,813 | 42.4 |
| 09207 Mansfield         | 3                                         | 667                | 0                          | 0.0  | 1                                                  | 2,000  | 0                                       | 0      | 0.0  |
| 09209 Waterville        | 3                                         | 1,000              | 0                          | 0.0  | 1                                                  | 3,000  | 0                                       | 0      | 0.0  |
| 10003 Keller            | 2                                         | 5,957              | 0                          | 0.0  | 2                                                  | 5,957  | 0                                       | 0      | 0.0  |
| 10050 Curlew            | 3                                         | 1,500              | 0                          | 0.0  | 1                                                  | 4,500  | 0                                       | 0      | 0.0  |

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Includes duty roots 11–25.



Washington State Superintendent of Public Instruction  
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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 10065 Orient            | 1                                         | 15,300             | 0                          | 0.0  | 1                                                  | 15,300 | 0                                       | 0      | 0.0  |
| 10070 Inchelium         | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10309 Republic          | 3                                         | 0                  | 2,408                      | 7.5  | 0                                                  | 0      | 1                                       | 7,225  | 22.5 |
| 11001 Pasco             | 83                                        | 255                | 4,826                      | 8.4  | 2                                                  | 10,589 | 82                                      | 4,885  | 8.5  |
| 11051 North Franklin    | 13                                        | 10,887             | 0                          | 0.0  | 13                                                 | 10,887 | 0                                       | 0      | 0.0  |
| 11054 Star              | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 11056 Kahlolus          | 2                                         | 1,071              | 0                          | 0.0  | 1                                                  | 2,142  | 0                                       | 0      | 0.0  |
| 12110 Pomeroy           | 4                                         | 2,579              | 0                          | 0.0  | 1                                                  | 10,315 | 0                                       | 0      | 0.0  |
| 13073 Wahluke           | 13                                        | 0                  | 923                        | 2.9  | 0                                                  | 0      | 1                                       | 12,000 | 37.3 |
| 13144 Quincy            | 16                                        | 1,673              | 1,890                      | 4.2  | 16                                                 | 1,673  | 14                                      | 2,160  | 4.8  |
| 13146 Warden            | 7                                         | 256                | 0                          | 0.0  | 1                                                  | 1,795  | 0                                       | 0      | 0.0  |
| 13151 Coulee-Hartline   | 2                                         | 2,235              | 0                          | 0.0  | 2                                                  | 2,235  | 0                                       | 0      | 0.0  |
| 13156 Soap Lake         | 5                                         | 2,600              | 1,800                      | 0.0  | 1                                                  | 13,000 | 1                                       | 9,000  | 0.0  |
| 13160 Royal             | 9                                         | 914                | 634                        | 1.6  | 1                                                  | 8,224  | 1                                       | 5,702  | 14.3 |
| 13161 Moses Lake        | 38                                        | 3,423              | 0                          | 0.0  | 37                                                 | 3,515  | 0                                       | 0      | 0.0  |
| 13165 Ephrata           | 12                                        | 3,648              | 7,840                      | 14.7 | 12                                                 | 3,648  | 11                                      | 8,553  | 16.0 |
| 13167 Wilson Creek      | 3                                         | 869                | 0                          | 0.0  | 1                                                  | 2,606  | 0                                       | 0      | 0.0  |
| 13301 Grand Coulee Dam  | 7                                         | 436                | 20                         | 0.1  | 1                                                  | 3,054  | 1                                       | 141    | 0.4  |
| 14005 Aberdeen          | 17                                        | 308                | 0                          | 0.0  | 1                                                  | 5,233  | 0                                       | 0      | 0.0  |
| 14028 Hoquiam           | 11                                        | 616                | 496                        | 1.1  | 2                                                  | 3,387  | 9                                       | 606    | 1.3  |
| 14064 North Beach       | 6                                         | 4,286              | 0                          | 0.0  | 2                                                  | 12,859 | 0                                       | 0      | 0.0  |
| 14065 McCleary          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14066 Montesano         | 6                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14068 Elma              | 11                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14077 Taholah           | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14097 Lake Quinault     | 3                                         | 714                | 0                          | 0.0  | 1                                                  | 2,142  | 0                                       | 0      | 0.0  |
| 14099 Cosmopolis        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14104 Satsop            | 1                                         | 10,000             | 0                          | 0.0  | 1                                                  | 10,000 | 0                                       | 0      | 0.0  |
| 14117 Wishkah Valley    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14172 Ocosta            | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14400 Oakville          | 3                                         | 667                | 1,710                      | 0.0  | 1                                                  | 2,000  | 1                                       | 5,131  | 0.0  |
| 15201 Oak Harbor        | 21                                        | 266                | 5,924                      | 11.5 | 2                                                  | 2,795  | 18                                      | 6,911  | 13.5 |
| 15204 Coupeville        | 4                                         | 21,807             | 0                          | 0.0  | 4                                                  | 21,807 | 0                                       | 0      | 0.0  |
| 15206 South Whidbey     | 8                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 16020 Queets-Clearwater | 1                                         | 5,000              | 0                          | 0.0  | 1                                                  | 5,000  | 0                                       | 0      | 0.0  |
| 16046 Brinnon           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 16048 Quilcene          | 3                                         | 2,203              | 0                          | 0.0  | 1                                                  | 6,608  | 0                                       | 0      | 0.0  |
| 16049 Chimacum          | 7                                         | 1,669              | 0                          | 0.0  | 5                                                  | 2,337  | 0                                       | 0      | 0.0  |
| 16050 Port Townsend     | 8                                         | 0                  | 3,196                      | 7.5  | 0                                                  | 0      | 6                                       | 4,262  | 10.0 |
| 17001 Seattle           | 243                                       | 1,692              | 0                          | 0.0  | 137                                                | 3,001  | 0                                       | 0      | 0.0  |
| 17210 Federal Way       | 111                                       | 233                | 0                          | 0.0  | 1                                                  | 25,812 | 0                                       | 0      | 0.0  |
| 17216 Enumclaw          | 19                                        | 8,394              | 0                          | 0.0  | 19                                                 | 8,394  | 0                                       | 0      | 0.0  |
| 17400 Mercer Island     | 19                                        | 2,046              | 0                          | 0.0  | 19                                                 | 2,046  | 0                                       | 0      | 0.0  |
| 17401 Highline          | 96                                        | 1,214              | 173                        | 0.2  | 27                                                 | 4,318  | 1                                       | 16,576 | 15.0 |
| 17402 Vashon Island     | 8                                         | 4,222              | 0                          | 0.0  | 3                                                  | 11,260 | 0                                       | 0      | 0.0  |
| 17403 Renton            | 74                                        | 2,165              | 0                          | 0.0  | 74                                                 | 2,165  | 0                                       | 0      | 0.0  |
| 17404 Skykomish         | 3                                         | 1,963              | 0                          | 0.0  | 2                                                  | 2,945  | 0                                       | 0      | 0.0  |
| 17405 Bellevue          | 89                                        | 2,818              | 0                          | 0.0  | 89                                                 | 2,818  | 0                                       | 0      | 0.0  |
| 17406 Tukwila           | 22                                        | 2,017              | 461                        | 1.3  | 20                                                 | 2,219  | 1                                       | 10,152 | 29.6 |
| 17407 Riverview         | 17                                        | 6,292              | 0                          | 0.0  | 17                                                 | 6,292  | 0                                       | 0      | 0.0  |

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 17408 Auburn            | 67                                        | 748                | 6,456                      | 12.0 | 41                                                 | 1,222  | 67                                      | 6,456  | 12.0 |
| 17409 Tahoma            | 24                                        | 12,699             | 0                          | 0.0  | 23                                                 | 13,251 | 0                                       | 0      | 0.0  |
| 17410 Snoqualmie Valley | 29                                        | 5,363              | 0                          | 0.0  | 28                                                 | 5,555  | 0                                       | 0      | 0.0  |
| 17411 Issaquah          | 60                                        | 1,424              | 2,368                      | 3.9  | 60                                                 | 1,424  | 28                                      | 5,075  | 8.3  |
| 17412 Shoreline         | 39                                        | 2,802              | 338                        | 1.3  | 39                                                 | 2,802  | 3                                       | 4,389  | 16.3 |
| 17414 Lake Washington   | 104                                       | 600                | 50                         | 0.0  | 10                                                 | 6,239  | 1                                       | 5,202  | 5.0  |
| 17415 Kent              | 337                                       | 2,456              | 768                        | 2.3  | 321                                                | 2,578  | 178                                     | 1,453  | 4.4  |
| 17417 Northshore        | 74                                        | 1,274              | 0                          | 0.0  | 73                                                 | 1,291  | 0                                       | 0      | 0.0  |
| 17902 Summit Sierra     | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17903 Muckleshoot       | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17906 Excel             | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 17908 Rainier Prep      | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 18100 Bremerton         | 21                                        | 1,062              | 1,456                      | 2.4  | 5                                                  | 4,460  | 5                                       | 6,113  | 10.0 |
| 18303 Bainbridge        | 18                                        | 361                | 12                         | 0.0  | 3                                                  | 2,165  | 1                                       | 224    | 0.5  |
| 18400 North Kitsap      | 29                                        | 2,171              | 0                          | 0.0  | 25                                                 | 2,518  | 0                                       | 0      | 0.0  |
| 18401 Central Kitsap    | 41                                        | 874                | 9,868                      | 17.8 | 9                                                  | 3,979  | 40                                      | 10,114 | 18.3 |
| 18402 South Kitsap      | 39                                        | 10,305             | 0                          | 0.0  | 39                                                 | 10,305 | 0                                       | 0      | 0.0  |
| 18902 Suquamish         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19007 Damman            | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19028 Easton            | 2                                         | 5,640              | 16,100                     | 30.0 | 2                                                  | 5,640  | 2                                       | 16,100 | 30.0 |
| 19400 Thorp             | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19401 Ellensburg        | 16                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 19403 Kittitas          | 3                                         | 2,504              | 0                          | 0.0  | 3                                                  | 2,504  | 0                                       | 0      | 0.0  |
| 19404 Cle Elum-Roslyn   | 7                                         | 2,732              | 0                          | 0.0  | 5                                                  | 3,824  | 0                                       | 0      | 0.0  |
| 20094 Wishram           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20203 Bickleton         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20215 Centerville       | 2                                         | 1,890              | 0                          | 0.0  | 1                                                  | 3,780  | 0                                       | 0      | 0.0  |
| 20400 Trout Lake        | 3                                         | 1,333              | 0                          | 0.0  | 1                                                  | 4,000  | 0                                       | 0      | 0.0  |
| 20401 Glenwood          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20402 Klickitat         | 2                                         | 3,554              | 0                          | 0.0  | 2                                                  | 3,554  | 0                                       | 0      | 0.0  |
| 20403 Roosevelt         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 20404 Goldendale        | 6                                         | 158                | 0                          | 0.0  | 1                                                  | 950    | 0                                       | 0      | 0.0  |
| 20405 White Salmon      | 7                                         | 5,786              | 0                          | 0.0  | 6                                                  | 6,750  | 0                                       | 0      | 0.0  |
| 20406 Lyle              | 1                                         | 20,179             | 0                          | 0.0  | 1                                                  | 20,179 | 0                                       | 0      | 0.0  |
| 21014 Napavine          | 4                                         | 750                | 0                          | 0.0  | 3                                                  | 1,000  | 0                                       | 0      | 0.0  |
| 21036 Evaline           | 1                                         | 11,500             | 0                          | 0.0  | 1                                                  | 11,500 | 0                                       | 0      | 0.0  |
| 21206 Mossyrock         | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21214 Morton            | 4                                         | 1,468              | 302                        | 1.7  | 1                                                  | 5,873  | 1                                       | 1,206  | 7.0  |
| 21226 Adna              | 3                                         | 722                | 0                          | 0.0  | 1                                                  | 2,166  | 0                                       | 0      | 0.0  |
| 21232 Winlock           | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21234 Boistfort         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21237 Toledo            | 4                                         | 120                | 0                          | 0.0  | 1                                                  | 480    | 0                                       | 0      | 0.0  |
| 21300 Onalaska          | 5                                         | 400                | 0                          | 0.0  | 1                                                  | 2,000  | 0                                       | 0      | 0.0  |
| 21301 Pe Ell            | 3                                         | 2,364              | 0                          | 0.0  | 1                                                  | 7,092  | 0                                       | 0      | 0.0  |
| 21302 Chehalis          | 14                                        | 624                | 0                          | 0.0  | 6                                                  | 1,456  | 0                                       | 0      | 0.0  |
| 21303 White Pass        | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 21401 Centralia         | 16                                        | 2,431              | 4,116                      | 8.4  | 5                                                  | 7,778  | 15                                      | 4,391  | 8.9  |
| 22008 Sprague           | 2                                         | 0                  | 1,180                      | 2.4  | 0                                                  | 0      | 1                                       | 2,359  | 4.9  |
| 22009 Reardan           | 4                                         | 3,883              | 0                          | 0.0  | 1                                                  | 15,532 | 0                                       | 0      | 0.0  |
| 22017 Almira            | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

| District Name          | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                        | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 22073 Creston          | 2                                         | 10,000             | 0                          | 0.0  | 1                                                  | 20,000 | 0                                       | 0      | 0.0   |
| 22105 Odessa           | 3                                         | 26,740             | 779                        | 1.7  | 2                                                  | 40,110 | 1                                       | 2,337  | 5.0   |
| 22200 Wilbur           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 22204 Harrington       | 3                                         | 1,033              | 0                          | 0.0  | 3                                                  | 1,033  | 0                                       | 0      | 0.0   |
| 22207 Davenport        | 6                                         | 1,904              | 0                          | 0.0  | 4                                                  | 2,856  | 0                                       | 0      | 0.0   |
| 23042 Southside        | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 23054 Grapeview        | 2                                         | 0                  | 1,012                      | 2.5  | 0                                                  | 0      | 1                                       | 2,024  | 5.0   |
| 23309 Shelton          | 21                                        | 602                | 0                          | 0.0  | 1                                                  | 12,648 | 0                                       | 0      | 0.0   |
| 23311 Mary M. Knight   | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 23402 Pioneer          | 5                                         | 3,101              | 0                          | 0.0  | 2                                                  | 7,754  | 0                                       | 0      | 0.0   |
| 23403 North Mason      | 12                                        | 1,094              | 2,354                      | 4.9  | 7                                                  | 1,875  | 11                                      | 2,568  | 5.4   |
| 23404 Hood Canal       | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 24014 Nespelem         | 2                                         | 4,400              | 0                          | 0.0  | 1                                                  | 8,800  | 0                                       | 0      | 0.0   |
| 24019 Omak             | 12                                        | 2,929              | 0                          | 0.0  | 11                                                 | 3,195  | 0                                       | 0      | 0.0   |
| 24105 Okanogan         | 6                                         | 1,103              | 0                          | 0.0  | 1                                                  | 6,615  | 0                                       | 0      | 0.0   |
| 24111 Brewster         | 8                                         | 5,254              | 140                        | 0.4  | 7                                                  | 6,005  | 1                                       | 1,121  | 3.0   |
| 24122 Pateros          | 3                                         | 2,500              | 0                          | 0.0  | 1                                                  | 7,500  | 0                                       | 0      | 0.0   |
| 24350 Methow Valley    | 5                                         | 3,300              | 992                        | 2.0  | 1                                                  | 16,500 | 1                                       | 4,962  | 10.0  |
| 24404 Tonasket         | 7                                         | 2,194              | 0                          | 0.0  | 6                                                  | 2,560  | 0                                       | 0      | 0.0   |
| 24410 Oroville         | 3                                         | 0                  | 1,000                      | 68.3 | 0                                                  | 0      | 1                                       | 3,000  | 205.0 |
| 25101 Ocean Beach      | 8                                         | 769                | 3,221                      | 30.5 | 2                                                  | 3,074  | 5                                       | 5,153  | 48.9  |
| 25116 Raymond          | 3                                         | 2,280              | 0                          | 0.0  | 1                                                  | 6,841  | 0                                       | 0      | 0.0   |
| 25118 South Bend       | 5                                         | 8,025              | 0                          | 0.0  | 5                                                  | 8,025  | 0                                       | 0      | 0.0   |
| 25155 Naselle-Grays R. | 5                                         | 4,753              | 406                        | 1.1  | 3                                                  | 7,922  | 1                                       | 2,029  | 5.4   |
| 25160 Willapa Valley   | 3                                         | 5,867              | 0                          | 0.0  | 2                                                  | 8,800  | 0                                       | 0      | 0.0   |
| 25200 North River      | 1                                         | 11,046             | 0                          | 0.0  | 1                                                  | 11,046 | 0                                       | 0      | 0.0   |
| 26056 Newport          | 6                                         | 5,833              | 0                          | 0.0  | 4                                                  | 8,750  | 0                                       | 0      | 0.0   |
| 26059 Cusick           | 6                                         | 1,667              | 0                          | 0.0  | 1                                                  | 10,000 | 0                                       | 0      | 0.0   |
| 26070 Selkirk          | 4                                         | 524                | 0                          | 0.0  | 1                                                  | 2,097  | 0                                       | 0      | 0.0   |
| 27001 Steilacoom Hist. | 15                                        | 933                | 0                          | 0.0  | 14                                                 | 1,000  | 0                                       | 0      | 0.0   |
| 27003 Puyallup         | 83                                        | 2,626              | 0                          | 0.0  | 82                                                 | 2,658  | 0                                       | 0      | 0.0   |
| 27010 Tacoma           | 133                                       | 5,407              | 0                          | 0.0  | 101                                                | 7,121  | 0                                       | 0      | 0.0   |
| 27019 Carbonado        | 1                                         | 5,286              | 0                          | 0.0  | 1                                                  | 5,286  | 0                                       | 0      | 0.0   |
| 27083 University Place | 27                                        | 1,797              | 0                          | 0.0  | 11                                                 | 4,410  | 0                                       | 0      | 0.0   |
| 27320 Sumner           | 43                                        | 13,303             | 0                          | 0.0  | 43                                                 | 13,303 | 0                                       | 0      | 0.0   |
| 27343 Dieringer        | 5                                         | 4,800              | 0                          | 0.0  | 5                                                  | 4,800  | 0                                       | 0      | 0.0   |
| 27344 Orting           | 11                                        | 5,180              | 0                          | 0.0  | 11                                                 | 5,180  | 0                                       | 0      | 0.0   |
| 27400 Clover Park      | 67                                        | 5,263              | 2,391                      | 2.4  | 51                                                 | 6,914  | 45                                      | 3,560  | 3.5   |
| 27401 Peninsula        | 37                                        | 6,231              | 0                          | 0.0  | 37                                                 | 6,231  | 0                                       | 0      | 0.0   |
| 27402 Franklin Pierce  | 35                                        | 5,415              | 4,403                      | 7.6  | 32                                                 | 5,923  | 31                                      | 4,972  | 8.6   |
| 27403 Bethel           | 101                                       | 2,110              | 4,859                      | 62.9 | 84                                                 | 2,537  | 84                                      | 5,842  | 75.6  |
| 27404 Eatonville       | 11                                        | 10,142             | 296                        | 0.7  | 11                                                 | 10,142 | 1                                       | 3,261  | 8.0   |
| 27416 White River      | 18                                        | 13,273             | 214                        | 0.6  | 18                                                 | 13,273 | 1                                       | 3,854  | 11.2  |
| 27417 Fife             | 23                                        | 6,757              | 0                          | 0.0  | 22                                                 | 7,064  | 0                                       | 0      | 0.0   |
| 27904 Green Dot        | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27905 Summit Olympus   | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 27909 SOAR Academy     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 28137 Orcas Island     | 5                                         | 0                  | 595                        | 3.0  | 0                                                  | 0      | 1                                       | 2,975  | 15.0  |
| 28144 Lopez Island     | 3                                         | 800                | 388                        | 1.1  | 2                                                  | 1,200  | 1                                       | 1,165  | 3.2   |
| 28149 San Juan Island  | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

| District Name            | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|--------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                          | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 29011 Concrete           | 4                                         | 1,200              | 0                          | 0.0  | 1                                                  | 4,800  | 0                                       | 0      | 0.0  |
| 29100 Burlington-Edison  | 18                                        | 5,950              | 1,474                      | 3.4  | 17                                                 | 6,300  | 2                                       | 13,264 | 30.5 |
| 29101 Sedro-Woolley      | 21                                        | 1,020              | 0                          | 0.0  | 19                                                 | 1,127  | 0                                       | 0      | 0.0  |
| 29103 Anacortes          | 16                                        | 2,652              | 0                          | 0.0  | 15                                                 | 2,828  | 0                                       | 0      | 0.0  |
| 29311 La Conner          | 4                                         | 2,700              | 0                          | 0.0  | 4                                                  | 2,700  | 0                                       | 0      | 0.0  |
| 29317 Conway             | 2                                         | 1,250              | 0                          | 0.0  | 1                                                  | 2,500  | 0                                       | 0      | 0.0  |
| 29320 Mt Vernon          | 29                                        | 41                 | 0                          | 0.0  | 1                                                  | 1,200  | 0                                       | 0      | 0.0  |
| 30029 Mount Pleasant     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 30031 Mill A             | 1                                         | 0                  | 20,000                     | 54.9 | 0                                                  | 0      | 1                                       | 20,000 | 54.9 |
| 30303 Stevenson-Carson   | 5                                         | 2,327              | 1,845                      | 3.5  | 3                                                  | 3,878  | 4                                       | 2,306  | 4.3  |
| 31002 Everett            | 76                                        | 1,041              | 913                        | 1.1  | 56                                                 | 1,413  | 6                                       | 11,565 | 14.0 |
| 31004 Lake Stevens       | 30                                        | 2,974              | 0                          | 0.0  | 30                                                 | 2,974  | 0                                       | 0      | 0.0  |
| 31006 Mukilteo           | 52                                        | 2,492              | 1,766                      | 2.8  | 38                                                 | 3,410  | 36                                      | 2,550  | 4.0  |
| 31015 Edmonds            | 79                                        | 2,013              | 0                          | 0.0  | 64                                                 | 2,485  | 0                                       | 0      | 0.0  |
| 31016 Arlington          | 29                                        | 414                | 0                          | 0.0  | 2                                                  | 6,000  | 0                                       | 0      | 0.0  |
| 31025 Marysville         | 47                                        | 3,403              | 0                          | 0.0  | 37                                                 | 4,322  | 0                                       | 0      | 0.0  |
| 31063 Index              | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 31103 Monroe             | 27                                        | 716                | 0                          | 0.0  | 27                                                 | 716    | 0                                       | 0      | 0.0  |
| 31201 Snohomish          | 39                                        | 718                | 0                          | 0.0  | 3                                                  | 9,333  | 0                                       | 0      | 0.0  |
| 31306 Lakewood           | 10                                        | 4,104              | 0                          | 0.0  | 2                                                  | 20,520 | 0                                       | 0      | 0.0  |
| 31311 Sultan             | 11                                        | 1,343              | 0                          | 0.0  | 10                                                 | 1,478  | 0                                       | 0      | 0.0  |
| 31330 Darrington         | 3                                         | 940                | 0                          | 0.0  | 1                                                  | 2,820  | 0                                       | 0      | 0.0  |
| 31332 Granite Falls      | 9                                         | 3,464              | 0                          | 0.0  | 9                                                  | 3,464  | 0                                       | 0      | 0.0  |
| 31401 Stanwood-Camano    | 19                                        | 717                | 0                          | 0.0  | 3                                                  | 4,538  | 0                                       | 0      | 0.0  |
| 32081 Spokane            | 113                                       | 9,061              | 1,974                      | 3.9  | 112                                                | 9,142  | 87                                      | 2,564  | 5.1  |
| 32123 Orchard Prairie    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 32312 Great Northern     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 32325 Nine Mile Falls    | 14                                        | 1,475              | 217                        | 0.6  | 5                                                  | 4,129  | 8                                       | 379    | 1.1  |
| 32326 Medical Lake       | 13                                        | 4,827              | 4,407                      | 9.4  | 13                                                 | 4,827  | 8                                       | 7,161  | 15.3 |
| 32354 Mead               | 38                                        | 8,782              | 6,131                      | 11.5 | 36                                                 | 9,270  | 38                                      | 6,131  | 11.5 |
| 32356 Central Valley     | 64                                        | 582                | 110                        | 0.3  | 6                                                  | 6,211  | 6                                       | 1,179  | 3.0  |
| 32358 Freeman            | 6                                         | 5,681              | 4,144                      | 7.7  | 3                                                  | 11,361 | 4                                       | 6,215  | 11.6 |
| 32360 Cheney             | 24                                        | 633                | 1,844                      | 4.2  | 3                                                  | 5,067  | 20                                      | 2,213  | 5.1  |
| 32361 East Valley (Spo)  | 25                                        | 1,662              | 275                        | 0.9  | 11                                                 | 3,778  | 1                                       | 6,872  | 22.9 |
| 32362 Liberty            | 3                                         | 4,991              | 0                          | 0.0  | 1                                                  | 14,973 | 0                                       | 0      | 0.0  |
| 32363 West Valley (Spo)  | 18                                        | 11,694             | 4,418                      | 9.5  | 18                                                 | 11,694 | 10                                      | 7,952  | 17.1 |
| 32414 Deer Park          | 11                                        | 4,385              | 2,693                      | 4.9  | 10                                                 | 4,824  | 9                                       | 3,291  | 6.0  |
| 32416 Riverside          | 10                                        | 9,018              | 164                        | 0.4  | 9                                                  | 10,020 | 1                                       | 1,641  | 4.0  |
| 32901 Spokane Int'l Acad | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 32907 PRIDE Prep         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33030 Onion Creek        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33036 Chewelah           | 8                                         | 1,750              | 2,989                      | 7.0  | 2                                                  | 7,000  | 1                                       | 23,912 | 56.3 |
| 33049 Wellpinit          | 8                                         | 4,673              | 735                        | 2.5  | 3                                                  | 12,460 | 1                                       | 5,881  | 20.1 |
| 33070 Valley             | 6                                         | 0                  | 1,000                      | 3.3  | 0                                                  | 0      | 2                                       | 3,000  | 9.8  |
| 33115 Colville           | 9                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33183 Loon Lake          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33202 Summit Valley      | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33205 Evergreen (Ste)    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33206 Columbia (Ste)     | 3                                         | 1,000              | 0                          | 0.0  | 1                                                  | 3,000  | 0                                       | 0      | 0.0  |
| 33207 Mary Walker        | 5                                         | 4,245              | 0                          | 0.0  | 4                                                  | 5,307  | 0                                       | 0      | 0.0  |

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 33211 Northport         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33212 Kettle Falls      | 7                                         | 1,377              | 961                        | 2.9  | 2                                                  | 4,820  | 1                                       | 6,729  | 20.0 |
| 34002 Yelm              | 24                                        | 3,450              | 7,493                      | 14.6 | 24                                                 | 3,450  | 24                                      | 7,493  | 14.6 |
| 34003 North Thurston    | 58                                        | 0                  | 45                         | 0.1  | 0                                                  | 0      | 1                                       | 2,617  | 7.1  |
| 34033 Tumwater          | 28                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 34111 Olympia           | 47                                        | 893                | 393                        | 0.9  | 4                                                  | 10,496 | 4                                       | 4,619  | 10.9 |
| 34307 Rainier           | 11                                        | 3,668              | 178                        | 0.6  | 9                                                  | 4,483  | 1                                       | 1,963  | 6.3  |
| 34324 Griffin           | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 34401 Rochester         | 10                                        | 600                | 0                          | 0.0  | 1                                                  | 6,000  | 0                                       | 0      | 0.0  |
| 34402 Tenino            | 7                                         | 886                | 2,532                      | 5.7  | 2                                                  | 3,100  | 3                                       | 5,909  | 13.3 |
| 35200 Wahkiakum         | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36101 Dixie             | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36140 Walla Walla       | 24                                        | 125                | 0                          | 0.0  | 2                                                  | 1,500  | 0                                       | 0      | 0.0  |
| 36250 College Place     | 8                                         | 7,051              | 0                          | 0.0  | 8                                                  | 7,051  | 0                                       | 0      | 0.0  |
| 36300 Touchet           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36400 Columbia (Wal)    | 7                                         | 7,332              | 119                        | 0.4  | 6                                                  | 8,554  | 1                                       | 836    | 2.7  |
| 36401 Waitsburg         | 2                                         | 4,098              | 3,869                      | 10.4 | 1                                                  | 8,196  | 1                                       | 7,738  | 20.8 |
| 36402 Prescott          | 2                                         | 1,800              | 0                          | 0.0  | 1                                                  | 3,600  | 0                                       | 0      | 0.0  |
| 37501 Bellingham        | 80                                        | 1,021              | 0                          | 0.0  | 31                                                 | 2,636  | 0                                       | 0      | 0.0  |
| 37502 Ferndale          | 29                                        | 1,783              | 783                        | 0.9  | 28                                                 | 1,847  | 1                                       | 22,699 | 27.2 |
| 37503 Blaine            | 14                                        | 882                | 0                          | 0.0  | 6                                                  | 2,057  | 0                                       | 0      | 0.0  |
| 37504 Lynden            | 13                                        | 1,156              | 2,064                      | 5.9  | 13                                                 | 1,156  | 9                                       | 2,982  | 8.5  |
| 37505 Meridian          | 10                                        | 5,612              | 665                        | 2.1  | 9                                                  | 6,236  | 1                                       | 6,653  | 21.0 |
| 37506 Nooksack Valley   | 18                                        | 2,283              | 0                          | 0.0  | 17                                                 | 2,418  | 0                                       | 0      | 0.0  |
| 37507 Mount Baker       | 9                                         | 4,948              | 0                          | 0.0  | 9                                                  | 4,948  | 0                                       | 0      | 0.0  |
| 37903 Lummi             | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38126 Lacrosse          | 3                                         | 1,667              | 0                          | 0.0  | 1                                                  | 5,000  | 0                                       | 0      | 0.0  |
| 38264 Lamont            | 1                                         | 6,411              | 0                          | 0.0  | 1                                                  | 6,411  | 0                                       | 0      | 0.0  |
| 38265 Tekoa             | 2                                         | 6,291              | 0                          | 0.0  | 1                                                  | 12,582 | 0                                       | 0      | 0.0  |
| 38267 Pullman           | 12                                        | 0                  | 1,260                      | 3.0  | 0                                                  | 0      | 9                                       | 1,680  | 4.0  |
| 38300 Colfax            | 4                                         | 0                  | 3,035                      | 7.5  | 0                                                  | 0      | 2                                       | 6,069  | 15.0 |
| 38301 Palouse           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38302 Garfield          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38304 Steptoe           | 2                                         | 0                  | 16,874                     | 33.9 | 0                                                  | 0      | 1                                       | 33,747 | 67.9 |
| 38306 Colton            | 3                                         | 1,250              | 0                          | 0.0  | 3                                                  | 1,250  | 0                                       | 0      | 0.0  |
| 38308 Endicott          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38320 Rosalia           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38322 St. John          | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38324 Oakesdale         | 3                                         | 5,238              | 0                          | 0.0  | 2                                                  | 7,857  | 0                                       | 0      | 0.0  |
| 39002 Union Gap         | 4                                         | 1,227              | 3,968                      | 8.8  | 1                                                  | 4,909  | 3                                       | 5,290  | 11.7 |
| 39003 Naches Valley     | 9                                         | 952                | 8,725                      | 20.0 | 1                                                  | 8,568  | 9                                       | 8,725  | 20.0 |
| 39007 Yakima            | 69                                        | 2,805              | 4,259                      | 8.5  | 69                                                 | 2,805  | 69                                      | 4,259  | 8.5  |
| 39090 East Valley (Yak) | 14                                        | 2,014              | 1,799                      | 5.0  | 12                                                 | 2,350  | 4                                       | 6,298  | 17.5 |
| 39119 Selah             | 20                                        | 7,773              | 1,393                      | 3.1  | 20                                                 | 7,773  | 15                                      | 1,857  | 4.1  |
| 39120 Mabton            | 6                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 39200 Grandview         | 19                                        | 0                  | 5,488                      | 11.4 | 0                                                  | 0      | 15                                      | 6,951  | 14.5 |
| 39201 Sunnyside         | 27                                        | 37                 | 0                          | 0.0  | 1                                                  | 1,000  | 0                                       | 0      | 0.0  |
| 39202 Toppenish         | 21                                        | 2,066              | 7,298                      | 14.5 | 17                                                 | 2,552  | 17                                      | 9,015  | 17.9 |
| 39203 Highland          | 7                                         | 0                  | 1,414                      | 3.6  | 0                                                  | 0      | 5                                       | 1,980  | 5.0  |
| 39204 Granger           | 9                                         | 3,055              | 5,155                      | 12.1 | 8                                                  | 3,437  | 8                                       | 5,800  | 13.6 |

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 39205 Zillah            | 9                                         | 1,333              | 1,923                      | 4.6  | 2                                                  | 6,000  | 7                                       | 2,472  | 5.9  |
| 39207 Wapato            | 21                                        | 543                | 0                          | 0.0  | 4                                                  | 2,850  | 0                                       | 0      | 0.0  |
| 39208 West Valley (Yak) | 19                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 39209 Mount Adams       | 8                                         | 2,000              | 0                          | 0.0  | 3                                                  | 5,333  | 0                                       | 0      | 0.0  |
| State Summary           | 5,349                                     | 2,737              | 1,064                      | 3.2  | 3,283                                              | 4,460  | 1,248                                   | 4,561  | 13.6 |

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Table 38: Classified Staff in Basic Education Programs

|               |                   |             | Avg Add'l  | Average   | Average per 1.0 FTE |        |        |        |         |         |
|---------------|-------------------|-------------|------------|-----------|---------------------|--------|--------|--------|---------|---------|
|               |                   |             | Salary     | LEAP 1    | Base                | Total  | Insur. | Mand.  | Days in |         |
| District Name |                   | Individuals | per Indiv. | Total FTE | Mix Factor          | Salary | Salary | Ben.   | Ben.    | 1.0 FTE |
| 01109         | Washtucna         | 8           | 518        | 3.48      |                     | 39,310 | 40,638 | 9,847  | 8,481   | 260.0   |
| 01122         | Benge             | 5           | 0          | 0.72      |                     | 41,983 | 34,504 | 15,795 | 7,274   | 260.0   |
| 01147         | Othello           | 218         | 1,346      | 80.70     |                     | 43,962 | 46,415 | 11,667 | 9,591   | 260.0   |
| 01158         | Lind              | 12          | 0          | 6.48      |                     | 38,559 | 40,064 | 11,686 | 8,256   | 260.0   |
| 01160         | Ritzville         | 25          | 2,602      | 11.09     |                     | 40,724 | 42,692 | 12,607 | 9,456   | 260.0   |
| 02250         | Clarkston         | 145         | 1,025      | 70.27     |                     | 40,989 | 42,518 | 12,156 | 9,402   | 260.0   |
| 02420         | Asotin-Anatone    | 60          | 2,933      | 13.98     |                     | 45,261 | 49,503 | 11,284 | 9,973   | 260.0   |
| 03017         | Kennewick         | 761         | 1,652      | 342.39    |                     | 41,960 | 44,036 | 11,902 | 9,291   | 260.0   |
| 03050         | Paterson          | 9           | 0          | 3.32      |                     | 41,613 | 41,839 | 10,748 | 9,032   | 260.0   |
| 03052         | Kiona-Benton City | 98          | 545        | 35.32     |                     | 42,708 | 41,576 | 10,989 | 9,158   | 260.0   |
| 03053         | Finley            | 50          | 1,496      | 19.36     |                     | 40,397 | 41,612 | 13,119 | 9,519   | 260.0   |
| 03116         | Prosser           | 113         | 460        | 61.50     |                     | 40,131 | 44,555 | 9,711  | 8,166   | 260.0   |
| 03400         | Richland          | 468         | 72         | 280.51    |                     | 43,045 | 43,169 | 15,263 | 4,353   | 260.0   |
| 04019         | Manson            | 58          | 978        | 14.56     |                     | 39,834 | 43,759 | 13,370 | 9,044   | 260.0   |
| 04069         | Stehekin          | 4           | 0          | 0.69      |                     | 41,623 | 35,704 | 0      | 3,771   | 260.0   |
| 04127         | Entiat            | 38          | 1,401      | 11.19     |                     | 39,450 | 41,036 | 12,549 | 8,956   | 260.0   |
| 04129         | Lake Chelan       | 101         | 2,290      | 28.89     |                     | 44,555 | 47,386 | 11,066 | 10,068  | 260.0   |
| 04222         | Cashmere          | 113         | 3,034      | 29.37     |                     | 45,045 | 47,610 | 12,484 | 9,863   | 260.0   |
| 04228         | Cascade           | 81          | 1,741      | 31.31     |                     | 42,482 | 42,750 | 10,912 | 9,288   | 260.0   |
| 04246         | Wenatchee         | 492         | 2,331      | 183.79    |                     | 43,010 | 44,880 | 10,817 | 9,812   | 260.0   |
| 05121         | Port Angeles      | 202         | 2,242      | 90.44     |                     | 47,072 | 49,417 | 11,802 | 10,026  | 260.0   |
| 05313         | Crescent          | 33          | 568        | 7.55      |                     | 47,615 | 66,908 | 11,403 | 10,907  | 260.0   |
| 05323         | Sequim            | 147         | 1,767      | 63.20     |                     | 44,843 | 46,482 | 10,934 | 9,314   | 260.0   |
| 05401         | Cape Flattery     | 40          | 1,570      | 19.68     |                     | 44,990 | 45,985 | 11,811 | 9,350   | 260.0   |
| 05402         | Quillayute Valley | 84          | 2,249      | 35.34     |                     | 40,133 | 42,871 | 10,912 | 8,926   | 260.0   |
| 05903         | Quileute          | 13          | 0          | 9.34      |                     | 41,389 | 40,511 | 8,604  | 10,346  | 260.0   |
| 06037         | Vancouver         | 737         | 165        | 531.31    |                     | 50,617 | 50,796 | 11,193 | 9,997   | 260.0   |
| 06098         | Hockinson         | 82          | 865        | 45.83     |                     | 44,919 | 44,132 | 12,331 | 10,038  | 260.0   |
| 06101         | Lacenter          | 107         | 1,907      | 62.24     |                     | 25,687 | 24,635 | 6,963  | 6,542   | 260.0   |
| 06103         | Green Mountain    | 8           | 344        | 3.99      |                     | 37,879 | 42,311 | 12,040 | 8,813   | 260.0   |
| 06112         | Washougal         | 156         | 883        | 94.29     |                     | 31,054 | 32,272 | 9,426  | 5,150   | 260.0   |
| 06114         | Evergreen (Clark) | 1,080       | 1,502      | 388.00    |                     | 49,776 | 51,272 | 11,298 | 10,272  | 260.0   |
| 06117         | Camas             | 306         | 2,054      | 136.26    |                     | 53,224 | 55,939 | 11,090 | 11,526  | 260.0   |
| 06119         | Battle Ground     | 486         | 1,056      | 275.94    |                     | 47,076 | 47,963 | 10,952 | 10,401  | 260.0   |
| 06122         | Ridgefield        | 140         | 1,830      | 49.72     |                     | 42,523 | 43,951 | 14,624 | 9,421   | 260.0   |
| 07002         | Dayton            | 43          | 2,370      | 11.11     |                     | 38,346 | 39,510 | 10,333 | 8,722   | 260.0   |
| 07035         | Starbuck          | 4           | 375        | 0.81      |                     | 41,163 | 42,617 | 4,921  | 7,558   | 260.0   |
| 08122         | Longview          | 379         | 1,501      | 156.95    |                     | 42,814 | 45,474 | 11,236 | 10,223  | 260.0   |
| 08130         | Toutle Lake       | 68          | 1,831      | 18.62     |                     | 35,469 | 35,598 | 11,121 | 7,954   | 260.0   |
| 08401         | Castle Rock       | 73          | 2,043      | 30.26     |                     | 42,136 | 48,623 | 11,760 | 5,033   | 260.0   |
| 08402         | Kalama            | 59          | 2,231      | 25.02     |                     | 27,909 | 26,121 | 8,752  | 6,064   | 260.0   |
| 08404         | Woodland          | 169         | 1,381      | 67.01     |                     | 40,898 | 43,058 | 11,401 | 9,086   | 260.0   |
| 08458         | Kelso             | 246         | 1,837      | 98.93     |                     | 41,167 | 41,306 | 12,028 | 9,390   | 260.0   |
| 09013         | Orondo            | 18          | 620        | 6.06      |                     | 39,494 | 43,027 | 11,092 | 8,924   | 260.0   |
| 09075         | Bridgeport        | 46          | 2,100      | 20.21     |                     | 37,472 | 39,994 | 10,878 | 8,602   | 260.0   |
| 09102         | Palisades         | 5           | 0          | 1.58      |                     | 35,806 | 37,558 | 15,387 | 8,153   | 260.0   |
| 09206         | Eastmont          | 373         | 2,581      | 132.26    |                     | 46,153 | 48,102 | 12,099 | 10,308  | 260.0   |
| 09207         | Mansfield         | 12          | 892        | 4.58      |                     | 36,725 | 34,954 | 9,106  | 8,258   | 260.0   |
| 09209         | Waterville        | 28          | 1,605      | 9.95      |                     | 41,252 | 39,250 | 11,143 | 8,963   | 260.0   |
| 10003         | Keller            | 4           | 0          | 2.30      |                     | 29,061 | 28,691 | 10,334 | 6,488   | 260.0   |

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Table 38: Classified Staff in Basic Education Programs

|               |                   |             | Avg Add'l  |          | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     | Total    | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                   | Individuals | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 10050         | Curlew            | 26          | 2,822      | 7.54     |            | 38,335              | 31,537 | 4,624  | 7,709  | 260.0   |
| 10065         | Orient            | 3           | 1,250      | 1.61     |            | 31,462              | 36,153 | 10,693 | 7,718  | 260.0   |
| 10070         | Inchelium         | 30          | 84         | 8.21     |            | 44,464              | 52,297 | 13,841 | 10,084 | 260.0   |
| 10309         | Republic          | 38          | 1,907      | 8.53     |            | 36,250              | 35,540 | 0      | 7,681  | 260.0   |
| 11001         | Pasco             | 548         | 626        | 334.87   |            | 42,271              | 42,741 | 11,511 | 10,631 | 260.0   |
| 11051         | North Franklin    | 119         | 1,926      | 40.67    |            | 41,627              | 41,504 | 9,814  | 9,723  | 260.0   |
| 11054         | Star              | 2           | 0          | 0.59     |            | 35,795              | 63,845 | 11,193 | 13,882 | 260.0   |
| 11056         | Kahlotus          | 10          | 86         | 5.32     |            | 36,221              | 41,554 | 11,004 | 8,800  | 260.0   |
| 12110         | Pomeroy           | 39          | 12,076     | 8.60     |            | 38,420              | 40,732 | 13,707 | 9,436  | 260.0   |
| 13073         | Wahluke           | 63          | 234        | 47.03    |            | 39,651              | 42,694 | 10,438 | 8,245  | 260.0   |
| 13144         | Quincy            | 195         | 2,424      | 58.57    |            | 41,881              | 43,897 | 13,428 | 9,600  | 260.0   |
| 13146         | Warden            | 85          | 2,122      | 20.58    |            | 39,629              | 42,990 | 14,935 | 8,991  | 260.0   |
| 13151         | Coulee-Hartline   | 30          | 2,417      | 5.80     |            | 38,621              | 39,576 | 12,816 | 8,528  | 260.0   |
| 13156         | Soap Lake         | 35          | 2,163      | 10.64    |            | 43,337              | 42,917 | 12,785 | 9,793  | 260.0   |
| 13160         | Royal             | 72          | 1,428      | 36.78    |            | 39,780              | 39,753 | 11,674 | 8,010  | 260.0   |
| 13161         | Moses Lake        | 420         | 1,520      | 176.64   |            | 42,678              | 44,820 | 12,391 | 9,206  | 260.0   |
| 13165         | Ephrata           | 172         | 1,896      | 46.91    |            | 44,038              | 47,068 | 12,734 | 9,971  | 260.0   |
| 13167         | Wilson Creek      | 14          | 0          | 7.88     |            | 38,990              | 40,670 | 15,232 | 8,413  | 260.0   |
| 13301         | Grand Coulee Dam  | 87          | 1,129      | 27.54    |            | 37,883              | 38,434 | 12,597 | 8,507  | 260.0   |
| 14005         | Aberdeen          | 200         | 1,143      | 82.95    |            | 41,129              | 43,464 | 7,581  | 9,905  | 260.0   |
| 14028         | Hoquiam           | 125         | 2,963      | 44.28    |            | 40,637              | 43,310 | 11,783 | 9,851  | 260.0   |
| 14064         | North Beach       | 43          | 924        | 17.53    |            | 39,459              | 39,705 | 13,259 | 10,279 | 260.0   |
| 14065         | McCleary          | 28          | 223        | 10.62    |            | 35,386              | 38,319 | 11,826 | 7,909  | 260.0   |
| 14066         | Montesano         | 114         | 2,664      | 34.51    |            | 40,326              | 41,256 | 16,135 | 9,018  | 260.0   |
| 14068         | Elma              | 81          | 2,074      | 32.54    |            | 40,656              | 43,866 | 10,850 | 9,772  | 260.0   |
| 14077         | Taholah           | 14          | 1,198      | 6.69     |            | 48,162              | 48,157 | 11,150 | 11,206 | 260.0   |
| 14097         | Lake Quinault     | 18          | 1,377      | 5.89     |            | 45,247              | 42,610 | 16,142 | 10,169 | 260.0   |
| 14099         | Cosmopolis        | 9           | 0          | 2.68     |            | 42,606              | 45,245 | 10,411 | 9,164  | 260.0   |
| 14104         | Satsop            | 5           | 809        | 1.57     |            | 40,304              | 41,283 | 15,030 | 9,185  | 260.0   |
| 14117         | Wishkah Valley    | 23          | 2,963      | 5.27     |            | 43,377              | 51,101 | 14,604 | 9,660  | 260.0   |
| 14172         | Ocosta            | 47          | 3,242      | 12.99    |            | 42,813              | 45,451 | 11,787 | 11,215 | 260.0   |
| 14400         | Oakville          | 21          | 1,894      | 7.83     |            | 41,076              | 44,305 | 2,025  | 8,707  | 260.0   |
| 15201         | Oak Harbor        | 257         | 914        | 128.92   |            | 45,480              | 46,906 | 13,760 | 9,431  | 260.0   |
| 15204         | Coupeville        | 57          | 1,813      | 21.19    |            | 48,604              | 49,145 | 11,676 | 10,612 | 260.0   |
| 15206         | South Whidbey     | 89          | 2,457      | 27.60    |            | 46,595              | 47,876 | 11,850 | 9,989  | 260.0   |
| 16020         | Queets-Clearwater | 7           | 0          | 3.31     |            | 39,877              | 40,534 | 12,114 | 8,061  | 260.0   |
| 16046         | Brinnon           | 8           | 69         | 2.56     |            | 37,948              | 49,118 | 10,808 | 9,267  | 260.0   |
| 16048         | Quilcene          | 32          | 125        | 13.66    |            | 38,954              | 74,455 | 16,041 | 15,358 | 260.0   |
| 16049         | Chimacum          | 71          | 1,629      | 25.37    |            | 44,970              | 49,301 | 11,841 | 9,489  | 260.0   |
| 16050         | Port Townsend     | 69          | 534        | 29.76    |            | 43,879              | 50,752 | 11,675 | 10,295 | 260.0   |
| 17001         | Seattle           | 1,189       | 182        | 1,020.97 |            | 60,922              | 65,793 | 9,228  | 14,585 | 260.0   |
| 17210         | Federal Way       | 754         | 947        | 398.89   |            | 52,440              | 57,970 | 10,269 | 11,454 | 260.0   |
| 17216         | Enumclaw          | 203         | 1,583      | 99.18    |            | 48,663              | 50,009 | 9,598  | 11,095 | 260.0   |
| 17400         | Mercer Island     | 339         | 2,097      | 92.77    |            | 55,936              | 64,797 | 12,802 | 12,721 | 260.0   |
| 17401         | Highline          | 685         | 37         | 404.23   |            | 49,088              | 52,324 | 10,313 | 10,396 | 260.0   |
| 17402         | Vashon Island     | 71          | 559        | 42.37    |            | 48,717              | 55,476 | 9,850  | 12,216 | 260.0   |
| 17403         | Renton            | 693         | 1,361      | 295.12   |            | 53,806              | 55,926 | 11,327 | 11,686 | 260.0   |
| 17404         | Skykomish         | 9           | 711        | 4.41     |            | 43,739              | 47,211 | 9,823  | 8,511  | 260.0   |
| 17405         | Bellevue          | 778         | 607        | 386.36   |            | 54,838              | 58,627 | 11,077 | 11,674 | 260.0   |
| 17406         | Tukwila           | 97          | 163        | 65.12    |            | 57,519              | 60,126 | 11,789 | 12,610 | 260.0   |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
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Table 38: Classified Staff in Basic Education Programs

| District Name |                   | Individuals | Avg Add'l  | Total  | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     |        | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
|               |                   |             | per Indiv. | FTE    | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 17407         | Riverview         | 179         | 2,097      | 57.89  |            | 48,565              | 54,755 | 9,927  | 11,271 | 260.0   |
| 17408         | Auburn            | 483         | 241        | 303.03 |            | 52,067              | 53,411 | 17,532 | 5,802  | 260.0   |
| 17409         | Tahoma            | 263         | 306        | 144.79 |            | 45,116              | 49,266 | 12,430 | 10,072 | 260.0   |
| 17410         | Snoqualmie Valley | 262         | 1,918      | 101.65 |            | 44,059              | 46,713 | 11,527 | 9,459  | 260.0   |
| 17411         | Issaquah          | 650         | 460        | 374.81 |            | 53,440              | 55,402 | 11,390 | 11,399 | 260.0   |
| 17412         | Shoreline         | 406         | 1,933      | 197.76 |            | 53,699              | 55,880 | 11,275 | 11,691 | 260.0   |
| 17414         | Lake Washington   | 878         | 550        | 517.98 |            | 49,319              | 51,408 | 11,270 | 9,985  | 260.0   |
| 17415         | Kent              | 867         | 516        | 562.54 |            | 51,896              | 53,838 | 12,237 | 11,979 | 260.0   |
| 17417         | Northshore        | 486         | 546        | 348.61 |            | 57,574              | 61,884 | 9,252  | 14,247 | 260.0   |
| 17902         | Summit Sierra     | 2           | 0          | 0.00   | >999,999   | 63,846              | 0      | 0      | 6,538  | 260.0   |
| 17903         | Muckleshoot       | 1           | 0          | 1.00   |            | 89,467              | 93,592 | 10,288 | 12,167 | 260.0   |
| 17906         | Excel             | 6           | 0          | 0.00   |            | 0                   | 0      | 0      | 0      | 0.0     |
| 17908         | Rainier Prep      | 5           | 43,225     | 0.31   |            | 34,906              | 34,870 | 5,969  | 8,284  | 260.0   |
| 18100         | Bremerton         | 191         | 1,115      | 138.62 |            | 45,125              | 46,499 | 11,370 | 10,337 | 260.0   |
| 18303         | Bainbridge        | 185         | 1,720      | 85.28  |            | 54,194              | 55,637 | 10,953 | 11,164 | 260.0   |
| 18400         | North Kitsap      | 288         | 1,327      | 140.75 |            | 45,662              | 46,108 | 10,223 | 9,433  | 260.0   |
| 18401         | Central Kitsap    | 334         | 1,499      | 230.57 |            | 47,125              | 49,626 | 10,864 | 10,060 | 260.0   |
| 18402         | South Kitsap      | 346         | 2,292      | 187.82 |            | 43,141              | 44,796 | 11,921 | 9,333  | 260.0   |
| 18902         | Suquamish         | 6           | 0          | 4.83   |            | 62,200              | 62,222 | 9,752  | 8,611  | 260.0   |
| 19007         | Damman            | 5           | 0          | 1.92   |            | 37,560              | 37,564 | 7,123  | 5,891  | 260.0   |
| 19028         | Easton            | 13          | 345        | 5.56   |            | 41,969              | 43,934 | 11,874 | 8,540  | 260.0   |
| 19400         | Thorp             | 13          | 576        | 5.79   |            | 40,324              | 41,409 | 10,092 | 7,705  | 260.0   |
| 19401         | Ellensburg        | 152         | 1,938      | 59.95  |            | 43,832              | 46,938 | 9,436  | 8,859  | 260.0   |
| 19403         | Kittitas          | 38          | 1,700      | 13.01  |            | 39,796              | 40,164 | 13,789 | 8,212  | 260.0   |
| 19404         | Cle Elum-Roslyn   | 45          | 1,436      | 21.31  |            | 42,507              | 41,509 | 12,400 | 8,735  | 260.0   |
| 20094         | Wishram           | 9           | 1,834      | 6.43   |            | 40,363              | 41,937 | 10,938 | 9,222  | 260.0   |
| 20203         | Bickleton         | 10          | 0          | 5.49   |            | 48,372              | 57,003 | 14,811 | 10,380 | 260.0   |
| 20215         | Centerville       | 8           | 2,625      | 3.87   |            | 36,784              | 35,340 | 13,248 | 8,794  | 260.0   |
| 20400         | Trout Lake        | 22          | 685        | 7.73   |            | 38,645              | 55,318 | 10,627 | 12,423 | 260.0   |
| 20401         | Glenwood          | 20          | 1,384      | 6.94   |            | 38,733              | 50,256 | 10,680 | 10,484 | 260.0   |
| 20402         | Klickitat         | 24          | 1,305      | 5.37   |            | 43,176              | 78,845 | 13,244 | 16,509 | 260.0   |
| 20403         | Roosevelt         | 3           | 0          | 1.80   |            | 33,608              | 34,180 | 16,346 | 8,095  | 260.0   |
| 20404         | Goldendale        | 68          | 1,221      | 32.50  |            | 39,140              | 39,942 | 11,451 | 8,117  | 260.0   |
| 20405         | White Salmon      | 92          | 2,350      | 28.46  |            | 42,360              | 45,839 | 9,726  | 9,484  | 260.0   |
| 20406         | Lyle              | 22          | 2,811      | 7.79   |            | 42,240              | 35,581 | 15,506 | 9,509  | 260.0   |
| 21014         | Napavine          | 62          | 1,983      | 16.18  |            | 41,172              | 42,878 | 12,185 | 9,074  | 260.0   |
| 21036         | Evaline           | 6           | 167        | 1.45   |            | 43,447              | 46,486 | 10,234 | 9,203  | 260.0   |
| 21206         | Mossyrock         | 40          | 1,761      | 13.24  |            | 36,461              | 41,587 | 11,052 | 8,674  | 260.0   |
| 21214         | Morton            | 23          | 731        | 7.96   |            | 46,785              | 48,210 | 12,487 | 6,265  | 260.0   |
| 21226         | Adna              | 44          | 1,247      | 10.93  |            | 38,650              | 46,492 | 10,991 | 10,149 | 260.0   |
| 21232         | Winlock           | 68          | 1,834      | 20.24  |            | 40,877              | 43,315 | 12,317 | 9,333  | 260.0   |
| 21234         | Boistfort         | 5           | 100        | 2.28   |            | 36,964              | 40,586 | 9,340  | 8,318  | 260.0   |
| 21237         | Toledo            | 55          | 2,342      | 15.70  |            | 35,681              | 37,974 | 13,201 | 8,358  | 260.0   |
| 21300         | Onalaska          | 53          | 2,820      | 18.03  |            | 39,488              | 38,743 | 10,690 | 8,898  | 260.0   |
| 21301         | Pe Ell            | 46          | 1,851      | 6.61   |            | 38,206              | 38,845 | 14,375 | 9,002  | 260.0   |
| 21302         | Chehalis          | 159         | 2,290      | 61.88  |            | 44,951              | 45,084 | 11,007 | 9,701  | 260.0   |
| 21303         | White Pass        | 47          | 1,247      | 13.59  |            | 35,148              | 35,335 | 12,368 | 8,122  | 260.0   |
| 21401         | Centralia         | 140         | 445        | 70.63  |            | 44,410              | 45,344 | 11,021 | 10,134 | 260.0   |
| 22008         | Sprague           | 11          | 545        | 4.56   |            | 42,120              | 46,891 | 13,107 | 8,166  | 260.0   |
| 22009         | Reardan           | 46          | 190        | 14.29  |            | 36,672              | 39,788 | 16,363 | 8,693  | 260.0   |

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Table 38: Classified Staff in Basic Education Programs

|               |                  |             | Avg Add'l  |        | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|------------------|-------------|------------|--------|------------|---------------------|--------|--------|--------|---------|
|               |                  |             | Salary     | Total  | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
| District Name |                  | Individuals | per Indiv. | FTE    | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 22017         | Almira           | 20          | 1,405      | 4.33   |            | 37,329              | 37,764 | 10,461 | 7,662  | 260.0   |
| 22073         | Creston          | 13          | 2,076      | 3.56   |            | 38,835              | 39,060 | 11,232 | 8,582  | 260.0   |
| 22105         | Odessa           | 29          | 2,741      | 5.91   |            | 35,958              | 37,174 | 11,850 | 7,874  | 260.0   |
| 22200         | Wilbur           | 27          | 1,673      | 7.99   |            | 40,766              | 51,079 | 12,646 | 9,996  | 260.0   |
| 22204         | Harrington       | 8           | 279        | 4.59   |            | 41,550              | 44,378 | 10,307 | 8,848  | 260.0   |
| 22207         | Davenport        | 25          | 0          | 12.05  |            | 41,430              | 45,585 | 12,484 | 9,525  | 260.0   |
| 23042         | Southside        | 15          | 0          | 6.41   |            | 41,811              | 44,050 | 11,834 | 10,234 | 260.0   |
| 23054         | Grapeview        | 11          | 1,208      | 4.82   |            | 46,788              | 52,322 | 5,937  | 7,744  | 260.0   |
| 23309         | Shelton          | 290         | 1,529      | 111.14 |            | 42,333              | 43,991 | 11,998 | 9,662  | 260.0   |
| 23311         | Mary M. Knight   | 19          | 2,104      | 6.73   |            | 44,262              | 46,717 | 6,546  | 10,767 | 260.0   |
| 23402         | Pioneer          | 43          | 1,751      | 16.65  |            | 43,922              | 47,331 | 11,241 | 10,443 | 260.0   |
| 23403         | North Mason      | 97          | 1,210      | 49.43  |            | 42,080              | 42,228 | 11,414 | 8,870  | 260.0   |
| 23404         | Hood Canal       | 20          | 277        | 11.95  |            | 39,651              | 42,228 | 12,773 | 9,336  | 260.0   |
| 24014         | Nespelem         | 17          | 1,321      | 7.96   |            | 39,620              | 42,828 | 10,180 | 8,905  | 260.0   |
| 24019         | Omak             | 94          | 2,725      | 46.32  |            | 40,917              | 45,015 | 12,188 | 9,846  | 260.0   |
| 24105         | Okanogan         | 108         | 2,940      | 27.15  |            | 40,089              | 40,083 | 11,748 | 8,838  | 260.0   |
| 24111         | Brewster         | 47          | 314        | 21.78  |            | 39,825              | 64,473 | 13,350 | 13,401 | 260.0   |
| 24122         | Pateros          | 24          | 1,402      | 9.49   |            | 37,005              | 41,117 | 10,190 | 8,068  | 260.0   |
| 24350         | Methow Valley    | 52          | 1,402      | 18.53  |            | 42,325              | 42,829 | 17,896 | 9,179  | 260.0   |
| 24404         | Tonasket         | 78          | 2,409      | 27.05  |            | 38,289              | 39,965 | 14,391 | 8,638  | 260.0   |
| 24410         | Oroville         | 50          | 3,416      | 13.68  |            | 39,121              | 39,938 | 14,523 | 9,112  | 260.0   |
| 25101         | Ocean Beach      | 58          | 910        | 28.26  |            | 37,362              | 40,286 | 11,426 | 8,578  | 260.0   |
| 25116         | Raymond          | 49          | 2,480      | 15.32  |            | 40,798              | 43,491 | 10,832 | 9,368  | 260.0   |
| 25118         | South Bend       | 42          | 3,830      | 10.58  |            | 45,062              | 51,138 | 12,384 | 11,856 | 260.0   |
| 25155         | Naselle-Grays R. | 43          | 2,701      | 8.09   |            | 37,907              | 37,507 | 15,942 | 8,820  | 260.0   |
| 25160         | Willapa Valley   | 15          | 1,406      | 7.94   |            | 41,294              | 43,766 | 10,478 | 9,537  | 260.0   |
| 25200         | North River      | 9           | 1,886      | 4.02   |            | 42,424              | 46,868 | 9,827  | 10,190 | 260.0   |
| 26056         | Newport          | 90          | 2,258      | 25.02  |            | 38,470              | 40,106 | 10,609 | 8,575  | 260.0   |
| 26059         | Cusick           | 26          | 0          | 9.34   |            | 34,708              | 39,356 | 12,805 | 7,527  | 260.0   |
| 26070         | Selkirk          | 33          | 57         | 12.18  |            | 38,923              | 40,170 | 11,130 | 8,256  | 260.0   |
| 27001         | Steilacoom Hist. | 143         | 2,442      | 70.02  |            | 45,412              | 45,725 | 11,917 | 10,109 | 260.0   |
| 27003         | Puyallup         | 688         | 578        | 415.31 |            | 50,888              | 56,098 | 7,644  | 11,629 | 260.0   |
| 27010         | Tacoma           | 1,725       | 1,016      | 668.03 |            | 57,900              | 61,759 | 9,641  | 7,657  | 260.0   |
| 27019         | Carbonado        | 10          | 2,043      | 4.39   |            | 41,413              | 46,117 | 13,194 | 9,790  | 260.0   |
| 27083         | University Place | 261         | 1,759      | 97.54  |            | 50,083              | 52,612 | 8,908  | 10,451 | 260.0   |
| 27320         | Sumner           | 631         | 1,620      | 218.79 |            | 47,047              | 48,819 | 9,458  | 10,542 | 260.0   |
| 27343         | Dieringer        | 80          | 872        | 30.70  |            | 49,704              | 53,031 | 11,407 | 10,875 | 260.0   |
| 27344         | Orting           | 120         | 2,273      | 56.22  |            | 46,417              | 48,980 | 10,538 | 11,025 | 260.0   |
| 27400         | Clover Park      | 486         | 2,901      | 260.29 |            | 53,030              | 55,002 | 12,048 | 11,677 | 260.0   |
| 27401         | Peninsula        | 289         | 836        | 167.82 |            | 45,143              | 46,366 | 10,118 | 10,225 | 260.0   |
| 27402         | Franklin Pierce  | 325         | 2,183      | 148.51 |            | 48,627              | 49,988 | 11,226 | 10,864 | 260.0   |
| 27403         | Bethel           | 575         | 1,420      | 332.64 |            | 47,820              | 52,219 | 9,998  | 10,939 | 260.0   |
| 27404         | Eatonville       | 136         | 2,124      | 50.05  |            | 40,288              | 46,038 | 16,883 | 9,508  | 260.0   |
| 27416         | White River      | 147         | 1,540      | 79.24  |            | 47,381              | 48,675 | 11,131 | 10,814 | 260.0   |
| 27417         | Fife             | 121         | 1,094      | 67.24  |            | 46,993              | 46,819 | 10,514 | 10,101 | 260.0   |
| 27904         | Green Dot        | 7           | 0          | 6.25   |            | 47,945              | 42,791 | 5,546  | 4,190  | 260.0   |
| 27905         | Summit Olympus   | 1           | 0          | 0.00   |            | 0                   | 0      | 0      | 0      | 0.0     |
| 27909         | SOAR Academy     | 4           | 0          | 3.49   |            | 45,730              | 45,820 | 5,211  | 4,735  | 260.0   |
| 28010         | Shaw Island      | 4           | 0          | 1.11   |            | 54,500              | 49,514 | 9,814  | 7,119  | 260.0   |
| 28137         | Orcas Island     | 39          | 340        | 19.25  |            | 46,137              | 50,927 | 11,623 | 11,006 | 260.0   |

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Table 38: Classified Staff in Basic Education Programs

| District Name |                    | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|--------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                    |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 28144         | Lopez Island       | 28          | 1,348                | 9.36         |                      | 41,765                          | 42,928          | 12,503         | 8,712         | 260.0              |
| 28149         | San Juan Island    | 54          | 2,723                | 20.45        |                      | 49,288                          | 51,650          | 11,940         | 11,218        | 260.0              |
| 29011         | Concrete           | 50          | 1,409                | 16.19        |                      | 40,532                          | 42,758          | 10,556         | 10,075        | 260.0              |
| 29100         | Burlington-Edison  | 217         | 1,935                | 92.05        |                      | 49,838                          | 51,291          | 11,811         | 10,498        | 260.0              |
| 29101         | Sedro-Woolley      | 248         | 2,154                | 95.89        |                      | 48,901                          | 52,343          | 11,146         | 10,809        | 260.0              |
| 29103         | Anacortes          | 78          | 739                  | 44.80        |                      | 48,401                          | 53,467          | 11,724         | 10,692        | 260.0              |
| 29311         | La Conner          | 46          | 2,705                | 15.43        |                      | 46,766                          | 59,055          | 13,944         | 11,198        | 260.0              |
| 29317         | Conway             | 33          | 834                  | 10.09        |                      | 46,505                          | 53,098          | 13,309         | 10,997        | 260.0              |
| 29320         | Mt Vernon          | 256         | 858                  | 142.92       |                      | 45,637                          | 47,468          | 11,145         | 10,339        | 260.0              |
| 30002         | Skamania           | 7           | 1,425                | 2.95         |                      | 39,559                          | 39,810          | 10,306         | 9,446         | 260.0              |
| 30029         | Mount Pleasant     | 3           | 1,253                | 1.81         |                      | 36,286                          | 37,530          | 998            | 6,406         | 260.0              |
| 30031         | Mill A             | 4           | 0                    | 0.93         |                      | 42,972                          | 31,385          | 13,030         | 8,549         | 260.0              |
| 30303         | Stevenson-Carson   | 71          | 2,081                | 29.64        |                      | 38,251                          | 45,356          | 14,393         | 10,113        | 260.0              |
| 31002         | Everett            | 783         | 1,476                | 363.89       |                      | 52,609                          | 54,811          | 10,723         | 11,830        | 260.0              |
| 31004         | Lake Stevens       | 319         | 2,144                | 152.00       |                      | 50,964                          | 54,431          | 13,183         | 11,518        | 260.0              |
| 31006         | Mukilteo           | 585         | 1,429                | 256.06       |                      | 55,882                          | 55,791          | 11,533         | 12,420        | 260.0              |
| 31015         | Edmonds            | 794         | 157                  | 452.60       |                      | 51,670                          | 60,380          | 13,085         | 12,392        | 260.0              |
| 31016         | Arlington          | 189         | 1,792                | 91.70        |                      | 50,666                          | 52,844          | 12,539         | 11,137        | 260.0              |
| 31025         | Marysville         | 421         | 3,908                | 202.26       |                      | 50,432                          | 55,655          | 11,357         | 12,250        | 260.0              |
| 31063         | Index              | 7           | 0                    | 3.15         |                      | 54,421                          | 57,838          | 8,050          | 10,685        | 260.0              |
| 31103         | Monroe             | 305         | 2,213                | 123.51       |                      | 52,851                          | 55,277          | 11,495         | 11,746        | 260.0              |
| 31201         | Snohomish          | 422         | 1,750                | 167.93       |                      | 52,561                          | 53,717          | 12,391         | 12,135        | 260.0              |
| 31306         | Lakewood           | 97          | 790                  | 45.47        |                      | 49,712                          | 52,757          | 11,087         | 11,463        | 260.0              |
| 31311         | Sultan             | 78          | 1,855                | 37.77        |                      | 45,683                          | 48,343          | 3,492          | 10,544        | 260.0              |
| 31330         | Darrington         | 43          | 1,797                | 13.11        |                      | 46,283                          | 49,680          | 14,635         | 10,333        | 260.0              |
| 31332         | Granite Falls      | 107         | 1,623                | 39.81        |                      | 48,107                          | 48,973          | 12,890         | 11,408        | 260.0              |
| 31401         | Stanwood-Camano    | 183         | 1,628                | 82.49        |                      | 51,840                          | 54,325          | 11,709         | 11,570        | 260.0              |
| 32081         | Spokane            | 2,027       | 1,985                | 643.83       |                      | 48,888                          | 52,008          | 10,958         | 10,089        | 260.0              |
| 32123         | Orchard Prairie    | 2           | 1,352                | 0.95         |                      | 34,786                          | 62,130          | 18,864         | 12,429        | 260.0              |
| 32312         | Great Northern     | 2           | 0                    | 0.79         |                      | 33,082                          | 51,052          | 10,980         | 8,678         | 260.0              |
| 32325         | Nine Mile Falls    | 83          | 2,091                | 31.65        |                      | 42,880                          | 45,330          | 11,204         | 9,303         | 260.0              |
| 32326         | Medical Lake       | 81          | 2,485                | 37.35        |                      | 43,678                          | 46,690          | 8,604          | 8,864         | 260.0              |
| 32354         | Mead               | 643         | 2,402                | 212.94       |                      | 42,645                          | 44,337          | 9,829          | 9,689         | 260.0              |
| 32356         | Central Valley     | 587         | 1,576                | 229.77       |                      | 39,383                          | 42,296          | 2,838          | 8,839         | 260.0              |
| 32358         | Freeman            | 57          | 1,634                | 16.97        |                      | 43,562                          | 44,567          | 10,874         | 8,962         | 260.0              |
| 32360         | Cheney             | 199         | 1,069                | 93.48        |                      | 39,223                          | 41,003          | 11,920         | 8,474         | 260.0              |
| 32361         | East Valley (Spo)  | 272         | 1,093                | 99.26        |                      | 41,673                          | 42,438          | 11,209         | 8,717         | 260.0              |
| 32362         | Liberty            | 54          | 2,037                | 12.40        |                      | 39,290                          | 40,825          | 12,766         | 8,669         | 260.0              |
| 32363         | West Valley (Spo)  | 160         | 1,851                | 87.03        |                      | 42,578                          | 43,701          | 13,803         | 9,360         | 260.0              |
| 32414         | Deer Park          | 196         | 2,771                | 48.11        |                      | 41,311                          | 41,920          | 9,887          | 8,979         | 260.0              |
| 32416         | Riverside          | 100         | 2,413                | 36.41        |                      | 42,731                          | 45,371          | 10,925         | 9,756         | 260.0              |
| 32901         | Spokane Int'l Acad | 14          | 0                    | 8.10         |                      | 35,325                          | 33,157          | 5,104          | 7,467         | 260.0              |
| 32907         | PRIDE Prep         | 6           | 0                    | 4.85         |                      | 42,557                          | 45,330          | 8,803          | 9,103         | 260.0              |
| 33030         | Onion Creek        | 7           | 143                  | 2.35         |                      | 37,954                          | 38,829          | 11,924         | 8,168         | 260.0              |
| 33036         | Chewelah           | 62          | 2,696                | 18.80        |                      | 45,548                          | 45,977          | 11,246         | 10,002        | 260.0              |
| 33049         | Wellpinit          | 48          | 1,225                | 16.86        |                      | 42,422                          | 44,838          | 11,417         | 9,826         | 260.0              |
| 33070         | Valley             | 40          | 190                  | 29.59        |                      | 46,653                          | 47,367          | 10,758         | 9,855         | 260.0              |
| 33115         | Colville           | 128         | 2,308                | 36.25        |                      | 44,758                          | 46,120          | 10,236         | 9,873         | 260.0              |
| 33183         | Loon Lake          | 8           | 0                    | 2.73         |                      | 40,843                          | 34,353          | 10,879         | 7,993         | 260.0              |
| 33202         | Summit Valley      | 3           | 0                    | 1.21         |                      | 33,878                          | 35,393          | 7,312          | 7,095         | 260.0              |

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Table 38: Classified Staff in Basic Education Programs

| District Name           | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 33205 Evergreen (Ste)   | 4           | 0                    | 0.66   |                      | 29,208                          | 24,677          | 3,608          | 6,956         | 260.0              |
| 33206 Columbia (Ste)    | 25          | 882                  | 6.75   |                      | 41,688                          | 42,618          | 11,292         | 8,738         | 260.0              |
| 33207 Mary Walker       | 41          | 2,257                | 15.47  |                      | 38,160                          | 40,362          | 10,053         | 7,819         | 260.0              |
| 33211 Northport         | 26          | 0                    | 8.32   |                      | 40,822                          | 44,080          | 12,102         | 8,837         | 260.0              |
| 33212 Kettle Falls      | 51          | 1,803                | 18.30  |                      | 39,384                          | 41,910          | 10,813         | 8,504         | 260.0              |
| 34002 Yelm              | 208         | 2,226                | 116.29 |                      | 42,991                          | 45,239          | 12,656         | 10,334        | 260.0              |
| 34003 North Thurston    | 641         | 816                  | 320.01 |                      | 48,083                          | 49,092          | 10,335         | 10,803        | 260.0              |
| 34033 Tumwater          | 359         | 2,179                | 141.66 |                      | 46,093                          | 47,355          | 11,656         | 9,867         | 260.0              |
| 34111 Olympia           | 633         | 2,017                | 229.31 |                      | 45,514                          | 48,910          | 11,306         | 10,499        | 260.0              |
| 34307 Rainier           | 58          | 786                  | 22.30  |                      | 37,495                          | 38,072          | 11,371         | 9,141         | 260.0              |
| 34324 Griffon           | 45          | 660                  | 14.75  |                      | 47,657                          | 47,340          | 11,989         | 10,888        | 260.0              |
| 34401 Rochester         | 115         | 1,185                | 41.93  |                      | 43,880                          | 42,152          | 12,434         | 9,969         | 260.0              |
| 34402 Tenino            | 83          | 2,344                | 30.22  |                      | 40,470                          | 42,544          | 6,180          | 8,758         | 260.0              |
| 35200 Wahkiakum         | 41          | 2,032                | 10.13  |                      | 37,651                          | 39,625          | 13,676         | 8,218         | 260.0              |
| 36101 Dixie             | 7           | 1,174                | 1.98   |                      | 41,449                          | 47,345          | 10,025         | 12,657        | 260.0              |
| 36140 Walla Walla       | 348         | 2,203                | 147.18 |                      | 43,228                          | 45,531          | 11,698         | 9,424         | 260.0              |
| 36250 College Place     | 51          | 135                  | 25.63  |                      | 40,271                          | 40,106          | 12,698         | 9,002         | 260.0              |
| 36300 Touchet           | 19          | 395                  | 7.84   |                      | 40,308                          | 83,383          | 13,965         | 16,808        | 260.0              |
| 36400 Columbia (Wal)    | 60          | 2,273                | 19.33  |                      | 43,148                          | 49,556          | 16,347         | 10,833        | 260.0              |
| 36401 Waitsburg         | 30          | 2,850                | 7.55   |                      | 40,582                          | 40,092          | 11,373         | 9,578         | 260.0              |
| 36402 Prescott          | 14          | 14                   | 5.94   |                      | 45,298                          | 41,507          | 11,561         | 10,350        | 260.0              |
| 37501 Bellingham        | 641         | 1,613                | 250.47 |                      | 49,040                          | 51,435          | 14,543         | 5,057         | 260.0              |
| 37502 Ferndale          | 221         | 1,569                | 101.48 |                      | 44,595                          | 46,312          | 11,209         | 9,785         | 260.0              |
| 37503 Blaine            | 117         | 2,486                | 46.93  |                      | 48,141                          | 52,246          | 13,978         | 10,329        | 260.0              |
| 37504 Lynden            | 153         | 2,414                | 60.98  |                      | 42,018                          | 45,041          | 11,100         | 9,852         | 260.0              |
| 37505 Meridian          | 125         | 2,339                | 40.56  |                      | 45,222                          | 47,152          | 12,422         | 9,974         | 260.0              |
| 37506 Nooksack Valley   | 107         | 2,291                | 36.41  |                      | 43,145                          | 46,327          | 11,913         | 10,177        | 260.0              |
| 37507 Mount Baker       | 142         | 833                  | 44.43  |                      | 43,660                          | 48,107          | 10,847         | 10,169        | 260.0              |
| 37903 Lummi             | 7           | 0                    | 5.85   |                      | 35,065                          | 35,057          | 8,212          | 3,620         | 260.0              |
| 38126 Lacrosse          | 11          | 379                  | 4.38   |                      | 44,642                          | 46,586          | 11,842         | 9,213         | 260.0              |
| 38264 Lamont            | 5           | 200                  | 1.87   |                      | 47,129                          | 50,681          | 11,475         | 9,884         | 260.0              |
| 38265 Tekoa             | 20          | 195                  | 6.64   |                      | 39,213                          | 110,818         | 17,669         | 23,003        | 260.0              |
| 38267 Pullman           | 115         | 921                  | 54.12  |                      | 42,288                          | 42,841          | 6,670          | 9,217         | 260.0              |
| 38300 Colfax            | 51          | 2,733                | 12.62  |                      | 41,379                          | 47,415          | 11,728         | 9,792         | 260.0              |
| 38301 Palouse           | 29          | 2,193                | 7.59   |                      | 39,956                          | 36,860          | 9,773          | 8,658         | 260.0              |
| 38302 Garfield          | 21          | 1,478                | 6.53   |                      | 40,867                          | 41,595          | 9,457          | 8,767         | 260.0              |
| 38304 Steptoe           | 2           | 0                    | 1.27   |                      | 45,268                          | 45,259          | 9,710          | 9,961         | 260.0              |
| 38306 Colton            | 12          | 2,390                | 3.16   |                      | 42,995                          | 44,008          | 12,548         | 9,340         | 260.0              |
| 38308 Endicott          | 15          | 1,399                | 4.98   |                      | 43,088                          | 43,782          | 9,997          | 9,514         | 260.0              |
| 38320 Rosalia           | 16          | 592                  | 7.06   |                      | 40,794                          | 42,681          | 12,237         | 9,310         | 260.0              |
| 38322 St. John          | 17          | 1,639                | 3.80   |                      | 40,313                          | 42,553          | 12,054         | 9,003         | 260.0              |
| 38324 Oakesdale         | 25          | 2,210                | 2.96   |                      | 42,183                          | 52,099          | 14,444         | 9,550         | 260.0              |
| 39002 Union Gap         | 32          | 798                  | 13.62  |                      | 45,945                          | 47,228          | 13,024         | 9,707         | 260.0              |
| 39003 Naches Valley     | 66          | 950                  | 25.96  |                      | 40,272                          | 53,105          | 12,930         | 10,404        | 260.0              |
| 39007 Yakima            | 592         | 2,128                | 295.49 |                      | 44,368                          | 47,161          | 11,827         | 9,276         | 260.0              |
| 39090 East Valley (Yak) | 141         | 1,026                | 61.05  |                      | 43,765                          | 44,852          | 11,653         | 9,025         | 260.0              |
| 39119 Selah             | 100         | 398                  | 65.17  |                      | 41,714                          | 42,215          | 12,102         | 8,574         | 260.0              |
| 39120 Mabton            | 41          | 2,160                | 19.37  |                      | 43,905                          | 45,316          | 10,159         | 9,061         | 260.0              |
| 39200 Grandview         | 109         | 1,684                | 58.92  |                      | 44,187                          | 47,019          | 12,730         | 4,190         | 260.0              |
| 39201 Sunnyside         | 277         | 674                  | 121.86 |                      | 45,197                          | 46,735          | 11,341         | 9,259         | 260.0              |

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|                         |             | Salary<br>per Indiv. |           | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39202 Toppenish         | 85          | 318                  | 72.18     |                      | 43,191                          | 45,551          | 12,502         | 9,211         | 260.0              |
| 39203 Highland          | 52          | 0                    | 25.91     |                      | 43,722                          | 45,375          | 10,654         | 9,018         | 260.0              |
| 39204 Granger           | 63          | 1,587                | 28.35     |                      | 45,509                          | 45,332          | 14,269         | 9,385         | 260.0              |
| 39205 Zillah            | 58          | 2,089                | 21.05     |                      | 47,775                          | 49,520          | 13,590         | 9,620         | 260.0              |
| 39207 Wapato            | 101         | 12                   | 59.24     |                      | 46,923                          | 48,719          | 13,387         | 9,663         | 260.0              |
| 39208 West Valley (Yak) | 147         | 0                    | 105.66    |                      | 42,594                          | 40,798          | 9,739          | 9,562         | 260.0              |
| 39209 Mount Adams       | 42          | 1,545                | 21.44     |                      | 46,136                          | 47,606          | 10,295         | 9,384         | 260.0              |
| State Summary           | 47,386      | 1,421                | 22,010.88 |                      | 48,154                          | 50,778          | 11,178         | 10,320        | 260.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2016–17 - Final

Table 38B: Classified Staff in All Programs

| District Name           | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01109 Washtucna         | 11          | 376                  | 6.49   |                      | 36,855                          | 36,013          | 7,723          | 8,149         | 260.0              |
| 01122 Benge             | 5           | 0                    | 1.44   |                      | 39,351                          | 37,067          | 14,788         | 7,730         | 260.0              |
| 01147 Othello           | 300         | 983                  | 166.95 |                      | 40,474                          | 43,898          | 12,284         | 8,794         | 260.0              |
| 01158 Lind              | 22          | 0                    | 14.33  |                      | 38,814                          | 40,961          | 12,224         | 8,297         | 260.0              |
| 01160 Ritzville         | 40          | 4,701                | 19.85  |                      | 38,699                          | 39,844          | 13,595         | 8,561         | 260.0              |
| 02250 Clarkston         | 231         | 943                  | 122.86 |                      | 39,380                          | 41,483          | 12,417         | 8,987         | 260.0              |
| 02420 Asotin-Anatone    | 71          | 2,478                | 27.50  |                      | 41,057                          | 43,783          | 10,415         | 9,261         | 260.0              |
| 03017 Kennewick         | 1,232       | 1,021                | 655.42 |                      | 38,236                          | 40,950          | 12,682         | 8,830         | 260.0              |
| 03050 Paterson          | 16          | 0                    | 8.32   |                      | 38,372                          | 37,481          | 10,743         | 8,318         | 260.0              |
| 03052 Kiona-Benton City | 111         | 517                  | 72.97  |                      | 39,747                          | 38,906          | 11,380         | 8,598         | 260.0              |
| 03053 Finley            | 77          | 971                  | 40.25  |                      | 37,153                          | 37,642          | 12,971         | 8,604         | 260.0              |
| 03116 Prosser           | 205         | 313                  | 127.64 |                      | 37,656                          | 42,096          | 9,217          | 7,502         | 260.0              |
| 03400 Richland          | 801         | 42                   | 506.19 |                      | 39,630                          | 39,648          | 14,524         | 4,219         | 260.0              |
| 04019 Manson            | 77          | 746                  | 34.05  |                      | 38,682                          | 42,677          | 13,376         | 8,676         | 260.0              |
| 04069 Stehekin          | 4           | 0                    | 0.69   |                      | 41,623                          | 35,704          | 0              | 3,771         | 260.0              |
| 04127 Entiat            | 43          | 1,238                | 18.11  |                      | 37,193                          | 40,291          | 12,725         | 8,601         | 260.0              |
| 04129 Lake Chelan       | 142         | 1,655                | 63.24  |                      | 40,222                          | 43,700          | 11,937         | 9,038         | 260.0              |
| 04222 Cashmere          | 135         | 2,623                | 56.59  |                      | 41,349                          | 44,669          | 15,134         | 9,015         | 260.0              |
| 04228 Cascade           | 119         | 1,185                | 57.12  |                      | 40,667                          | 40,826          | 11,157         | 8,964         | 260.0              |
| 04246 Wenatchee         | 705         | 1,839                | 329.22 |                      | 39,104                          | 41,261          | 11,632         | 9,039         | 260.0              |
| 05121 Port Angeles      | 289         | 2,073                | 154.57 |                      | 41,763                          | 44,507          | 11,856         | 8,821         | 260.0              |
| 05313 Crescent          | 42          | 446                  | 12.62  |                      | 41,090                          | 59,375          | 12,843         | 10,284        | 260.0              |
| 05323 Sequim            | 225         | 1,183                | 107.78 |                      | 41,238                          | 43,285          | 13,760         | 8,638         | 260.0              |
| 05401 Cape Flattery     | 61          | 1,371                | 34.27  |                      | 41,691                          | 44,821          | 11,732         | 8,806         | 260.0              |
| 05402 Quillayute Valley | 133         | 1,994                | 74.44  |                      | 37,393                          | 39,811          | 11,193         | 8,301         | 260.0              |
| 05903 Quileute          | 26          | 0                    | 18.24  |                      | 37,187                          | 36,775          | 8,900          | 9,321         | 260.0              |
| 06037 Vancouver         | 1,347       | 100                  | 941.69 |                      | 46,363                          | 47,455          | 11,651         | 9,128         | 260.0              |
| 06098 Hockinson         | 103         | 689                  | 61.15  |                      | 42,591                          | 41,973          | 11,972         | 9,308         | 260.0              |
| 06101 Lacenter          | 134         | 1,524                | 89.66  |                      | 25,310                          | 24,600          | 7,894          | 6,440         | 260.0              |
| 06103 Green Mountain    | 10          | 275                  | 6.07   |                      | 37,380                          | 40,771          | 11,881         | 8,641         | 260.0              |
| 06112 Washougal         | 245         | 562                  | 175.98 |                      | 28,508                          | 29,677          | 8,924          | 4,984         | 260.0              |
| 06114 Evergreen (Clark) | 1,874       | 875                  | 828.02 |                      | 45,486                          | 46,809          | 11,843         | 9,720         | 260.0              |
| 06117 Camas             | 522         | 1,379                | 244.47 |                      | 48,118                          | 52,064          | 11,521         | 10,592        | 260.0              |
| 06119 Battle Ground     | 699         | 738                  | 418.60 |                      | 43,666                          | 44,533          | 11,029         | 9,461         | 260.0              |
| 06122 Ridgefield        | 152         | 1,796                | 55.48  |                      | 42,057                          | 43,290          | 14,466         | 9,231         | 260.0              |
| 07002 Dayton            | 52          | 1,960                | 19.16  |                      | 37,138                          | 39,451          | 11,115         | 8,708         | 260.0              |
| 07035 Starbuck          | 4           | 375                  | 1.73   |                      | 40,252                          | 39,387          | 5,429          | 8,108         | 260.0              |
| 08122 Longview          | 539         | 1,071                | 285.21 |                      | 39,143                          | 42,488          | 11,854         | 9,485         | 260.0              |
| 08130 Toutle Lake       | 80          | 1,556                | 28.36  |                      | 35,615                          | 36,350          | 12,232         | 8,345         | 260.0              |
| 08401 Castle Rock       | 111         | 1,864                | 56.71  |                      | 38,604                          | 43,714          | 12,006         | 4,794         | 260.0              |
| 08402 Kalama            | 63          | 2,089                | 28.82  |                      | 27,995                          | 26,515          | 8,663          | 6,184         | 260.0              |
| 08404 Woodland          | 299         | 780                  | 151.32 |                      | 39,137                          | 41,546          | 11,935         | 9,034         | 260.0              |
| 08458 Kelso             | 384         | 1,232                | 199.85 |                      | 37,703                          | 38,585          | 10,735         | 8,644         | 260.0              |
| 09013 Orondo            | 23          | 972                  | 16.11  |                      | 37,627                          | 42,080          | 10,976         | 8,437         | 260.0              |
| 09075 Bridgeport        | 73          | 1,560                | 39.68  |                      | 34,901                          | 37,635          | 10,693         | 7,989         | 260.0              |
| 09102 Palisades         | 5           | 0                    | 3.34   |                      | 34,564                          | 35,565          | 15,940         | 7,916         | 260.0              |
| 09206 Eastmont          | 454         | 2,157                | 215.09 |                      | 43,449                          | 45,306          | 11,893         | 9,586         | 260.0              |
| 09207 Mansfield         | 17          | 630                  | 7.62   |                      | 34,931                          | 34,918          | 9,173          | 7,592         | 260.0              |
| 09209 Waterville        | 31          | 1,453                | 14.94  |                      | 39,154                          | 37,822          | 11,481         | 8,714         | 260.0              |
| 10003 Keller            | 9           | 0                    | 4.94   |                      | 31,261                          | 31,090          | 10,911         | 6,981         | 260.0              |

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Includes duty roots 90–99.

Washington State Superintendent of Public Instruction  
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Table 38B: Classified Staff in All Programs

| District Name |                   | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     |          | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
|               |                   |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 10050         | Curlew            | 34          | 2,158      | 14.03    |            | 33,597              | 31,962 | 5,206  | 6,667  | 260.0   |
| 10065         | Orient            | 10          | 920        | 4.70     |            | 36,451              | 38,052 | 8,033  | 6,768  | 260.0   |
| 10070         | Inchelium         | 40          | 63         | 15.89    |            | 42,459              | 55,303 | 16,633 | 10,341 | 260.0   |
| 10309         | Republic          | 48          | 1,509      | 16.26    |            | 35,813              | 37,456 | 0      | 8,034  | 260.0   |
| 11001         | Pasco             | 1,020       | 380        | 650.93   |            | 39,392              | 39,701 | 11,920 | 10,247 | 260.0   |
| 11051         | North Franklin    | 203         | 1,129      | 102.46   |            | 37,194              | 37,914 | 11,794 | 8,641  | 260.0   |
| 11054         | Star              | 4           | 0          | 2.30     |            | 30,956              | 33,512 | 13,882 | 8,930  | 260.0   |
| 11056         | Kahlotus          | 11          | 169        | 6.88     |            | 35,875              | 40,458 | 11,948 | 8,830  | 260.0   |
| 12110         | Pomeroy           | 58          | 8,251      | 18.73    |            | 35,532              | 37,604 | 13,139 | 8,993  | 260.0   |
| 13073         | Wahluke           | 138         | 107        | 104.29   |            | 37,009              | 39,580 | 10,788 | 7,666  | 260.0   |
| 13144         | Quincy            | 284         | 1,685      | 131.91   |            | 37,489              | 39,885 | 13,215 | 8,724  | 260.0   |
| 13146         | Warden            | 114         | 1,582      | 44.41    |            | 36,428              | 39,812 | 15,027 | 8,227  | 260.0   |
| 13151         | Coulee-Hartline   | 38          | 1,909      | 13.53    |            | 36,445              | 38,213 | 11,666 | 8,225  | 260.0   |
| 13156         | Soap Lake         | 49          | 1,545      | 23.08    |            | 41,072              | 43,428 | 13,420 | 9,476  | 260.0   |
| 13160         | Royal             | 142         | 847        | 84.01    |            | 36,630              | 37,516 | 12,920 | 7,540  | 260.0   |
| 13161         | Moses Lake        | 638         | 1,027      | 348.35   |            | 39,366              | 41,599 | 11,967 | 8,627  | 260.0   |
| 13165         | Ephrata           | 223         | 1,494      | 97.49    |            | 41,029              | 44,423 | 12,878 | 9,247  | 260.0   |
| 13167         | Wilson Creek      | 24          | 0          | 14.14    |            | 38,608              | 40,708 | 14,522 | 8,609  | 260.0   |
| 13301         | Grand Coulee Dam  | 112         | 1,031      | 54.62    |            | 37,082              | 37,828 | 12,414 | 8,293  | 260.0   |
| 14005         | Aberdeen          | 348         | 732        | 186.45   |            | 37,726              | 39,155 | 8,195  | 8,552  | 260.0   |
| 14028         | Hoquiam           | 175         | 2,500      | 82.56    |            | 39,312              | 43,138 | 12,525 | 9,629  | 260.0   |
| 14064         | North Beach       | 71          | 560        | 37.46    |            | 36,481              | 38,087 | 13,258 | 9,779  | 260.0   |
| 14065         | McCleary          | 36          | 174        | 20.26    |            | 33,922              | 35,750 | 13,438 | 7,667  | 260.0   |
| 14066         | Montesano         | 146         | 2,080      | 58.81    |            | 37,428              | 38,843 | 14,605 | 8,432  | 260.0   |
| 14068         | Elma              | 145         | 1,236      | 72.13    |            | 37,330              | 40,482 | 11,070 | 9,079  | 260.0   |
| 14077         | Taholah           | 27          | 621        | 15.71    |            | 43,442              | 47,823 | 13,544 | 9,855  | 260.0   |
| 14097         | Lake Quinault     | 31          | 799        | 15.76    |            | 39,369              | 43,029 | 13,734 | 9,585  | 260.0   |
| 14099         | Cosmopolis        | 12          | 0          | 6.82     |            | 35,551              | 40,871 | 12,730 | 8,397  | 260.0   |
| 14104         | Satsop            | 6           | 674        | 3.18     |            | 35,761              | 37,038 | 11,586 | 7,591  | 260.0   |
| 14117         | Wishkah Valley    | 26          | 3,054      | 9.14     |            | 38,652              | 50,373 | 13,680 | 9,464  | 260.0   |
| 14172         | Ocosta            | 72          | 2,144      | 28.54    |            | 39,722              | 43,829 | 11,495 | 10,349 | 260.0   |
| 14400         | Oakville          | 30          | 1,326      | 14.98    |            | 35,772              | 39,427 | 2,363  | 8,057  | 260.0   |
| 15201         | Oak Harbor        | 400         | 1,152      | 233.51   |            | 41,762              | 43,725 | 14,025 | 8,944  | 260.0   |
| 15204         | Coupeville        | 70          | 1,532      | 34.69    |            | 45,756              | 47,857 | 12,135 | 9,946  | 260.0   |
| 15206         | South Whidbey     | 134         | 2,024      | 52.96    |            | 42,965              | 46,040 | 13,291 | 9,444  | 260.0   |
| 16020         | Queets-Clearwater | 8           | 0          | 4.94     |            | 38,799              | 39,143 | 11,968 | 8,151  | 260.0   |
| 16046         | Brinnon           | 9           | 61         | 4.67     |            | 37,067              | 48,501 | 13,790 | 9,812  | 260.0   |
| 16048         | Quilcene          | 48          | 84         | 23.60    |            | 38,087              | 58,616 | 14,374 | 12,034 | 260.0   |
| 16049         | Chimacum          | 101         | 1,145      | 46.83    |            | 41,894              | 45,542 | 12,110 | 8,919  | 260.0   |
| 16050         | Port Townsend     | 103         | 923        | 56.79    |            | 38,382              | 42,821 | 12,543 | 8,799  | 260.0   |
| 17001         | Seattle           | 2,365       | 117        | 1,945.49 |            | 59,662              | 63,755 | 10,263 | 14,143 | 260.0   |
| 17210         | Federal Way       | 1,291       | 628        | 748.27   |            | 48,111              | 53,984 | 11,389 | 10,698 | 260.0   |
| 17216         | Enumclaw          | 340         | 969        | 184.81   |            | 45,683              | 46,798 | 10,100 | 10,552 | 260.0   |
| 17400         | Mercer Island     | 411         | 2,098      | 139.41   |            | 52,335              | 60,657 | 12,285 | 12,002 | 260.0   |
| 17401         | Highline          | 1,261       | 23         | 798.97   |            | 45,491              | 49,854 | 11,029 | 9,951  | 260.0   |
| 17402         | Vashon Island     | 105         | 667        | 64.49    |            | 44,860              | 50,407 | 9,548  | 10,928 | 260.0   |
| 17403         | Renton            | 935         | 1,230      | 647.07   |            | 47,694              | 50,888 | 12,046 | 10,569 | 260.0   |
| 17404         | Skykomish         | 13          | 492        | 7.57     |            | 40,978              | 42,211 | 10,684 | 7,439  | 260.0   |
| 17405         | Bellevue          | 1,330       | 382        | 782.64   |            | 51,943              | 55,296 | 11,965 | 10,980 | 260.0   |
| 17406         | Tukwila           | 177         | 94         | 122.78   |            | 52,447              | 55,521 | 12,068 | 11,547 | 260.0   |

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Washington State Superintendent of Public Instruction  
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Table 38B: Classified Staff in All Programs

| District Name |                   | Individuals | Avg Add'l  | Total    | Average    | Average per 1.0 FTE |        |        |        |         |
|---------------|-------------------|-------------|------------|----------|------------|---------------------|--------|--------|--------|---------|
|               |                   |             | Salary     |          | LEAP 1     | Base                | Total  | Insur. | Mand.  | Days in |
|               |                   |             | per Indiv. | FTE      | Mix Factor | Salary              | Salary | Ben.   | Ben.   | 1.0 FTE |
| 17407         | Riverview         | 264         | 1,436      | 110.27   |            | 45,122              | 50,908 | 9,715  | 10,211 | 260.0   |
| 17408         | Auburn            | 910         | 161        | 617.03   |            | 47,664              | 48,936 | 19,111 | 5,412  | 260.0   |
| 17409         | Tahoma            | 438         | 311        | 277.26   |            | 42,554              | 47,051 | 12,443 | 9,510  | 260.0   |
| 17410         | Snoqualmie Valley | 433         | 1,162      | 196.16   |            | 41,416              | 44,809 | 12,295 | 9,055  | 260.0   |
| 17411         | Issaquah          | 1,056       | 289        | 657.52   |            | 49,780              | 52,770 | 11,061 | 10,723 | 260.0   |
| 17412         | Shoreline         | 719         | 1,307      | 386.91   |            | 49,152              | 53,097 | 12,008 | 10,716 | 260.0   |
| 17414         | Lake Washington   | 1,266       | 411        | 831.76   |            | 48,489              | 50,883 | 12,269 | 9,843  | 260.0   |
| 17415         | Kent              | 1,595       | 327        | 1,035.35 |            | 47,159              | 49,080 | 13,103 | 11,171 | 260.0   |
| 17417         | Northshore        | 1,052       | 511        | 692.65   |            | 52,468              | 57,028 | 10,402 | 14,477 | 260.0   |
| 17902         | Summit Sierra     | 3           | 0          | 0.41     |            | 206,365             | 39,052 | 3,550  | 5,524  | 260.0   |
| 17903         | Muckleshoot       | 1           | 0          | 1.00     |            | 89,467              | 93,592 | 10,288 | 12,167 | 260.0   |
| 17906         | Excel             | 6           | 0          | 0.00     |            | 0                   | 0      | 0      | 0      | 0.0     |
| 17908         | Rainier Prep      | 7           | 30,875     | 1.20     |            | 36,242              | 75,809 | 8,906  | 21,542 | 260.0   |
| 18100         | Bremerton         | 336         | 1,033      | 226.35   |            | 42,358              | 44,460 | 11,338 | 9,820  | 260.0   |
| 18303         | Bainbridge        | 283         | 1,127      | 147.40   |            | 49,789              | 51,687 | 11,691 | 10,228 | 260.0   |
| 18400         | North Kitsap      | 487         | 789        | 270.49   |            | 43,771              | 44,827 | 10,735 | 9,136  | 260.0   |
| 18401         | Central Kitsap    | 762         | 1,692      | 487.54   |            | 43,968              | 47,670 | 11,648 | 9,520  | 260.0   |
| 18402         | South Kitsap      | 619         | 1,613      | 347.71   |            | 41,853              | 43,832 | 12,361 | 9,074  | 260.0   |
| 18902         | Suquamish         | 9           | 0          | 7.25     |            | 53,987              | 54,006 | 9,940  | 7,943  | 260.0   |
| 19007         | Damman            | 5           | 0          | 1.92     |            | 37,560              | 37,564 | 7,123  | 5,891  | 260.0   |
| 19028         | Easton            | 13          | 382        | 7.77     |            | 42,433              | 45,098 | 12,046 | 8,797  | 260.0   |
| 19400         | Thorp             | 16          | 468        | 9.05     |            | 39,166              | 43,082 | 9,815  | 7,444  | 260.0   |
| 19401         | Ellensburg        | 245         | 1,392      | 115.88   |            | 40,685              | 44,173 | 10,121 | 8,313  | 260.0   |
| 19403         | Kittitas          | 57          | 1,218      | 26.75    |            | 35,548              | 35,751 | 15,000 | 7,251  | 260.0   |
| 19404         | Cle Elum-Roslyn   | 74          | 873        | 39.37    |            | 39,135              | 40,237 | 13,849 | 7,908  | 260.0   |
| 20094         | Wishram           | 11          | 1,526      | 9.03     |            | 38,519              | 40,380 | 10,979 | 9,072  | 260.0   |
| 20203         | Bickleton         | 12          | 227        | 8.12     |            | 45,865              | 49,267 | 14,846 | 9,307  | 260.0   |
| 20215         | Centerville       | 11          | 1,985      | 6.67     |            | 36,194              | 35,218 | 11,075 | 8,745  | 260.0   |
| 20400         | Trout Lake        | 22          | 685        | 8.84     |            | 38,166              | 54,474 | 9,748  | 11,624 | 260.0   |
| 20401         | Glenwood          | 23          | 1,219      | 9.36     |            | 38,353              | 47,264 | 10,503 | 10,457 | 260.0   |
| 20402         | Klickitat         | 25          | 1,253      | 8.91     |            | 40,746              | 67,938 | 12,835 | 14,271 | 260.0   |
| 20403         | Roosevelt         | 4           | 0          | 2.61     |            | 33,827              | 34,668 | 13,225 | 8,811  | 260.0   |
| 20404         | Goldendale        | 90          | 928        | 45.75    |            | 38,817              | 39,418 | 10,861 | 7,891  | 260.0   |
| 20405         | White Salmon      | 113         | 2,051      | 48.60    |            | 40,773              | 46,026 | 10,109 | 9,371  | 260.0   |
| 20406         | Lyle              | 33          | 1,874      | 15.59    |            | 43,527              | 39,835 | 15,188 | 10,446 | 260.0   |
| 21014         | Napavine          | 79          | 1,590      | 29.39    |            | 37,698              | 40,583 | 12,932 | 8,320  | 260.0   |
| 21036         | Evaline           | 7           | 143        | 3.64     |            | 35,168              | 40,658 | 7,989  | 7,518  | 260.0   |
| 21206         | Mossyrock         | 62          | 1,164      | 26.28    |            | 35,684              | 39,659 | 11,930 | 8,228  | 260.0   |
| 21214         | Morton            | 37          | 482        | 17.29    |            | 40,130              | 40,696 | 12,068 | 5,764  | 260.0   |
| 21226         | Adna              | 56          | 1,073      | 18.85    |            | 35,005              | 39,572 | 11,997 | 8,743  | 260.0   |
| 21232         | Winlock           | 88          | 1,449      | 37.33    |            | 36,330              | 37,912 | 12,083 | 8,375  | 260.0   |
| 21234         | Boistfort         | 11          | 45         | 6.95     |            | 33,325              | 33,792 | 11,325 | 7,832  | 260.0   |
| 21237         | Toledo            | 75          | 1,730      | 29.66    |            | 34,172              | 36,136 | 11,712 | 7,959  | 260.0   |
| 21300         | Onalaska          | 86          | 1,769      | 39.16    |            | 36,006              | 36,474 | 11,873 | 8,272  | 260.0   |
| 21301         | Pe Ell            | 56          | 1,520      | 15.30    |            | 35,580              | 37,677 | 14,321 | 8,253  | 260.0   |
| 21302         | Chehalis          | 277         | 1,323      | 135.22   |            | 39,066              | 39,421 | 11,636 | 8,389  | 260.0   |
| 21303         | White Pass        | 60          | 977        | 26.36    |            | 34,266              | 36,462 | 12,042 | 7,876  | 260.0   |
| 21401         | Centralia         | 307         | 313        | 174.65   |            | 39,340              | 41,353 | 11,757 | 9,023  | 260.0   |
| 22008         | Sprague           | 14          | 429        | 7.73     |            | 40,917              | 46,717 | 11,997 | 8,028  | 260.0   |
| 22009         | Reardan           | 67          | 130        | 32.24    |            | 34,896              | 37,678 | 12,992 | 8,084  | 260.0   |

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Includes duty roots 90–99.



Washington State Superintendent of Public Instruction  
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Table 38B: Classified Staff in All Programs

|               |                  | Avg Add'l  |       | Average    | Average per 1.0 FTE |          |          |          |         |
|---------------|------------------|------------|-------|------------|---------------------|----------|----------|----------|---------|
|               |                  | Salary     | Total | LEAP 1     | Base                | Total    | Insur.   | Mand.    | Days in |
| District Name |                  | per Indiv. | FTE   | Mix Factor | Salary              | Salary   | Ben.     | Ben.     | 1.0 FTE |
| 22017         | Almira           | 23         | 1,222 | 8.19       | 36,549              | 36,641   | 11,754   | 7,863    | 260.0   |
| 22073         | Creston          | 21         | 1,285 | 8.24       | 36,056              | 36,924   | 13,187   | 8,011    | 260.0   |
| 22105         | Odessa           | 37         | 2,148 | 14.09      | 34,378              | 37,233   | 12,349   | 7,955    | 260.0   |
| 22200         | Wilbur           | 38         | 1,774 | 15.29      | 38,398              | 46,169   | 14,195   | 9,138    | 260.0   |
| 22204         | Harrington       | 14         | 159   | 9.12       | 39,445              | 43,936   | 11,011   | 8,109    | 260.0   |
| 22207         | Davenport        | 49         | 0     | 28.55      | 38,080              | 41,710   | 12,743   | 8,608    | 260.0   |
| 23042         | Southside        | 17         | 0     | 10.75      | 39,278              | 41,673   | 12,972   | 9,485    | 260.0   |
| 23054         | Grapeview        | 17         | 953   | 8.38       | 41,490              | 47,542   | 6,054    | 5,781    | 260.0   |
| 23309         | Shelton          | 401        | 1,344 | 213.96     | 40,286              | 42,752   | 12,538   | 9,271    | 260.0   |
| 23311         | Mary M. Knight   | 25         | 1,665 | 11.47      | 40,725              | 43,776   | 7,332    | 10,396   | 260.0   |
| 23402         | Pioneer          | 59         | 2,526 | 34.00      | 38,691              | 42,811   | 11,759   | 9,631    | 260.0   |
| 23403         | North Mason      | 176        | 711   | 97.92      | 39,851              | 40,000   | 11,270   | 8,547    | 260.0   |
| 23404         | Hood Canal       | 38         | 175   | 22.21      | 38,276              | 41,406   | 13,774   | 9,716    | 260.0   |
| 24014         | Nespelem         | 22         | 1,021 | 14.41      | 39,105              | 44,483   | 12,359   | 9,338    | 260.0   |
| 24019         | Omak             | 172        | 1,581 | 94.33      | 37,890              | 42,067   | 12,452   | 8,924    | 260.0   |
| 24105         | Okanogan         | 137        | 2,354 | 57.38      | 37,551              | 39,660   | 11,939   | 8,501    | 260.0   |
| 24111         | Brewster         | 87         | 170   | 51.69      | 35,931              | 47,269   | 12,182   | 9,921    | 260.0   |
| 24122         | Pateros          | 33         | 1,020 | 18.96      | 33,904              | 37,757   | 9,661    | 7,223    | 260.0   |
| 24350         | Methow Valley    | 71         | 1,038 | 31.56      | 40,026              | 43,227   | 21,203   | 8,987    | 260.0   |
| 24404         | Tonasket         | 111        | 2,179 | 46.38      | 37,169              | 39,279   | 14,033   | 8,353    | 260.0   |
| 24410         | Oroville         | 68         | 2,728 | 27.94      | 35,039              | 37,046   | 13,629   | 8,595    | 260.0   |
| 25101         | Ocean Beach      | 92         | 619   | 48.02      | 37,522              | 42,195   | 12,641   | 8,482    | 260.0   |
| 25116         | Raymond          | 69         | 1,777 | 35.04      | 38,356              | 41,862   | 11,481   | 8,956    | 260.0   |
| 25118         | South Bend       | 80         | 2,219 | 37.10      | 38,479              | 40,752   | 12,702   | 9,304    | 260.0   |
| 25155         | Naselle-Grays R. | 52         | 2,233 | 17.50      | 35,906              | 37,820   | 14,258   | 8,327    | 260.0   |
| 25160         | Willapa Valley   | 37         | 570   | 23.51      | 35,998              | 38,152   | 10,452   | 7,923    | 260.0   |
| 25200         | North River      | 10         | 1,697 | 6.06       | 42,771              | 48,998   | 9,599    | 10,591   | 260.0   |
| 26056         | Newport          | 121        | 1,680 | 50.50      | 35,086              | 34,932   | 10,603   | 7,726    | 260.0   |
| 26059         | Cusick           | 33         | 0     | 17.00      | 34,262              | 39,423   | 12,933   | 7,796    | 260.0   |
| 26070         | Selkirk          | 42         | 45    | 18.96      | 38,904              | 41,197   | 10,938   | 8,355    | 260.0   |
| 27001         | Steilacoom Hist. | 177        | 1,973 | 92.85      | 43,369              | 43,738   | 11,780   | 9,556    | 260.0   |
| 27003         | Puyallup         | 1,199      | 359   | 725.51     | 48,758              | 55,281   | 7,696    | 11,473   | 260.0   |
| 27010         | Tacoma           | 2,497      | 736   | 1,120.60   | 52,287              | 56,207   | 10,670   | 7,124    | 260.0   |
| 27019         | Carbonado        | 16         | 1,277 | 8.23       | 39,560              | 43,214   | 15,080   | 9,128    | 260.0   |
| 27083         | University Place | 365        | 1,292 | 165.33     | 47,183              | 50,439   | 9,366    | 10,166   | 260.0   |
| 27320         | Sumner           | 809        | 1,432 | 400.51     | 43,647              | 46,076   | 9,340    | 9,861    | 260.0   |
| 27343         | Dieringer        | 123        | 823   | 71.77      | 43,677              | 47,576   | 12,072   | 9,639    | 260.0   |
| 27344         | Orting           | 175        | 1,871 | 94.34      | 44,428              | 46,585   | 11,519   | 10,579   | 260.0   |
| 27400         | Clover Park      | 766        | 3,326 | 483.01     | 49,983              | 54,241   | 12,813   | 11,637   | 260.0   |
| 27401         | Peninsula        | 500        | 510   | 301.34     | 42,840              | 44,680   | 10,751   | 9,751    | 260.0   |
| 27402         | Franklin Pierce  | 582        | 1,306 | 310.87     | 44,688              | 46,757   | 11,962   | 10,030   | 260.0   |
| 27403         | Bethel           | 1,160      | 773   | 706.27     | 44,345              | 48,866   | 9,579    | 10,408   | 260.0   |
| 27404         | Eatonville       | 186        | 1,629 | 85.02      | 38,432              | 44,487   | 18,734   | 9,293    | 260.0   |
| 27416         | White River      | 265        | 930   | 153.40     | 43,533              | 44,688   | 12,158   | 10,114   | 260.0   |
| 27417         | Fife             | 213        | 716   | 128.58     | 43,891              | 45,219   | 11,142   | 9,779    | 260.0   |
| 27904         | Green Dot        | 7          | 0     | 6.25       | 47,945              | 42,791   | 5,546    | 4,190    | 260.0   |
| 27905         | Summit Olympus   | 2          | 0     | 0.00       | >100,000            | >100,000 | >100,000 | >100,000 | 260.0   |
| 27909         | SOAR Academy     | 4          | 0     | 3.49       | 45,730              | 45,820   | 5,211    | 4,735    | 260.0   |
| 28010         | Shaw Island      | 4          | 0     | 1.18       | 54,124              | 49,198   | 9,426    | 6,920    | 260.0   |
| 28137         | Orcas Island     | 55         | 608   | 31.16      | 43,972              | 48,722   | 13,009   | 10,272   | 260.0   |

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Includes duty roots 90–99.

Washington State Superintendent of Public Instruction  
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Table 38B: Classified Staff in All Programs

| District Name |                    | Individuals | Avg Add'l  | Total    | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |        |        |        | Days in |
|---------------|--------------------|-------------|------------|----------|------------|---------------------------------|--------|--------|--------|---------|
|               |                    |             | Salary     |          | LEAP 1     | Base                            | Total  | Insur. | Mand.  |         |
|               |                    |             | per Indiv. | FTE      | Mix Factor | Salary                          | Salary | Ben.   | Ben.   | 1.0 FTE |
| 28144         | Lopez Island       | 36          | 1,063      | 15.81    |            | 40,861                          | 43,153 | 12,334 | 8,548  | 260.0   |
| 28149         | San Juan Island    | 75          | 2,404      | 34.62    |            | 45,763                          | 50,522 | 12,765 | 10,904 | 260.0   |
| 29011         | Concrete           | 66          | 1,121      | 31.91    |            | 38,566                          | 41,286 | 10,241 | 9,517  | 260.0   |
| 29100         | Burlington-Edison  | 333         | 1,289      | 166.45   |            | 46,715                          | 49,156 | 11,983 | 9,880  | 260.0   |
| 29101         | Sedro-Woolley      | 389         | 1,467      | 198.54   |            | 45,897                          | 48,697 | 11,560 | 10,024 | 260.0   |
| 29103         | Anacortes          | 105         | 574        | 67.48    |            | 45,934                          | 50,171 | 12,430 | 9,951  | 260.0   |
| 29311         | La Conner          | 64          | 2,684      | 30.17    |            | 43,608                          | 55,481 | 14,155 | 10,547 | 260.0   |
| 29317         | Conway             | 42          | 846        | 17.97    |            | 42,960                          | 49,485 | 12,945 | 9,763  | 260.0   |
| 29320         | Mt Vernon          | 457         | 1,211      | 297.59   |            | 42,924                          | 45,995 | 12,164 | 9,759  | 260.0   |
| 30002         | Skamania           | 9           | 1,183      | 5.53     |            | 36,361                          | 36,969 | 10,559 | 9,001  | 260.0   |
| 30029         | Mount Pleasant     | 4           | 940        | 2.77     |            | 37,188                          | 36,115 | 868    | 7,493  | 260.0   |
| 30031         | Mill A             | 6           | 0          | 2.43     |            | 38,555                          | 38,908 | 12,848 | 8,889  | 260.0   |
| 30303         | Stevenson-Carson   | 101         | 1,902      | 45.64    |            | 37,539                          | 47,892 | 15,145 | 10,976 | 260.0   |
| 31002         | Everett            | 1,160       | 996        | 665.42   |            | 48,854                          | 51,395 | 11,530 | 11,104 | 260.0   |
| 31004         | Lake Stevens       | 533         | 2,022      | 281.46   |            | 48,080                          | 52,551 | 13,633 | 11,112 | 260.0   |
| 31006         | Mukilteo           | 915         | 914        | 471.83   |            | 51,061                          | 51,933 | 12,211 | 11,633 | 260.0   |
| 31015         | Edmonds            | 1,286       | 138        | 831.69   |            | 49,173                          | 55,000 | 13,489 | 11,165 | 260.0   |
| 31016         | Arlington          | 327         | 1,746      | 178.80   |            | 47,490                          | 51,159 | 12,832 | 10,751 | 260.0   |
| 31025         | Marysville         | 693         | 3,366      | 399.63   |            | 47,723                          | 53,604 | 11,634 | 11,708 | 260.0   |
| 31063         | Index              | 9           | 0          | 3.95     |            | 51,729                          | 56,014 | 7,857  | 9,827  | 260.0   |
| 31103         | Monroe             | 412         | 2,207      | 201.19   |            | 50,495                          | 54,771 | 11,989 | 11,500 | 260.0   |
| 31201         | Shnohomish         | 635         | 1,163      | 301.35   |            | 50,774                          | 52,745 | 13,864 | 11,736 | 260.0   |
| 31306         | Lakewood           | 168         | 456        | 89.21    |            | 47,716                          | 49,825 | 11,720 | 11,067 | 260.0   |
| 31311         | Sultan             | 144         | 1,784      | 77.40    |            | 41,522                          | 45,593 | 3,861  | 9,778  | 260.0   |
| 31330         | Darrington         | 58          | 1,774      | 25.24    |            | 43,994                          | 49,262 | 13,357 | 9,695  | 260.0   |
| 31332         | Granite Falls      | 163         | 1,065      | 76.67    |            | 44,793                          | 45,599 | 12,388 | 10,463 | 260.0   |
| 31401         | Stanwood-Camano    | 323         | 1,613      | 169.35   |            | 48,144                          | 51,779 | 12,860 | 11,077 | 260.0   |
| 32081         | Spokane            | 2,597       | 2,150      | 1,107.56 |            | 44,642                          | 48,405 | 11,258 | 9,415  | 260.0   |
| 32123         | Orchard Prairie    | 4           | 676        | 1.83     |            | 35,064                          | 51,132 | 9,819  | 9,414  | 260.0   |
| 32312         | Great Northern     | 4           | 2,884      | 1.68     |            | 35,011                          | 50,438 | 7,538  | 8,724  | 260.0   |
| 32325         | Nine Mile Falls    | 109         | 1,634      | 47.46    |            | 39,995                          | 42,048 | 11,840 | 8,700  | 260.0   |
| 32326         | Medical Lake       | 141         | 1,444      | 73.60    |            | 39,549                          | 42,868 | 10,048 | 8,032  | 260.0   |
| 32354         | Mead               | 853         | 1,864      | 372.35   |            | 39,490                          | 41,366 | 9,938  | 8,922  | 260.0   |
| 32356         | Central Valley     | 959         | 965        | 489.43   |            | 36,945                          | 40,493 | 3,123  | 8,378  | 260.0   |
| 32358         | Freeman            | 87          | 1,071      | 36.95    |            | 38,146                          | 39,632 | 11,655 | 7,911  | 260.0   |
| 32360         | Cheney             | 366         | 822        | 195.74   |            | 35,986                          | 38,284 | 11,569 | 7,716  | 260.0   |
| 32361         | East Valley (Spo)  | 399         | 779        | 195.70   |            | 38,921                          | 40,417 | 12,147 | 8,344  | 260.0   |
| 32362         | Liberty            | 67          | 1,642      | 25.43    |            | 38,147                          | 40,323 | 11,984 | 8,555  | 260.0   |
| 32363         | West Valley (Spo)  | 292         | 1,067      | 163.74   |            | 38,099                          | 39,010 | 13,950 | 8,235  | 260.0   |
| 32414         | Deer Park          | 271         | 2,044      | 96.21    |            | 37,522                          | 39,510 | 10,276 | 8,197  | 260.0   |
| 32416         | Riverside          | 134         | 1,801      | 60.70    |            | 38,523                          | 40,724 | 10,019 | 8,700  | 260.0   |
| 32901         | Spokane Int'l Acad | 18          | 0          | 13.33    |            | 31,938                          | 30,788 | 5,807  | 7,209  | 260.0   |
| 32907         | PRIDE Prep         | 9           | 0          | 7.78     |            | 45,494                          | 47,447 | 8,604  | 9,338  | 260.0   |
| 33030         | Onion Creek        | 11          | 136        | 4.77     |            | 36,383                          | 39,584 | 11,933 | 8,003  | 260.0   |
| 33036         | Chewelah           | 91          | 2,049      | 38.21    |            | 40,726                          | 42,648 | 10,281 | 8,995  | 260.0   |
| 33049         | Wellpinit          | 56          | 1,211      | 31.28    |            | 40,125                          | 42,949 | 12,232 | 9,235  | 260.0   |
| 33070         | Valley             | 69          | 110        | 50.29    |            | 42,319                          | 43,221 | 11,199 | 9,052  | 260.0   |
| 33115         | Colville           | 174         | 1,698      | 70.16    |            | 38,490                          | 39,346 | 10,248 | 8,471  | 260.0   |
| 33183         | Loon Lake          | 15          | 0          | 7.40     |            | 34,569                          | 32,935 | 10,018 | 7,149  | 260.0   |
| 33202         | Summit Valley      | 7           | 0          | 3.25     |            | 35,309                          | 37,015 | 7,200  | 7,978  | 260.0   |

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Table 38B: Classified Staff in All Programs

| District Name |                   | Individuals | Avg Add'l<br>Salary<br>per Indiv. | Total<br>FTE | Average<br>LEAP 1<br>Mix Factor | Base<br>Salary | Average per 1.0 FTE<br>Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
|---------------|-------------------|-------------|-----------------------------------|--------------|---------------------------------|----------------|----------------------------------------|----------------|---------------|--------------------|
| 33205         | Evergreen (Ste)   | 7           | 0                                 | 3.11         |                                 | 30,953         | 30,499                                 | 12,380         | 7,226         | 260.0              |
| 33206         | Columbia (Ste)    | 35          | 688                               | 14.79        |                                 | 36,303         | 39,242                                 | 11,445         | 8,294         | 260.0              |
| 33207         | Mary Walker       | 70          | 1,322                             | 32.19        |                                 | 33,541         | 36,614                                 | 12,206         | 7,244         | 260.0              |
| 33211         | Northport         | 35          | 0                                 | 17.23        |                                 | 36,681         | 39,195                                 | 13,297         | 8,239         | 260.0              |
| 33212         | Kettle Falls      | 89          | 1,033                             | 39.75        |                                 | 36,323         | 39,537                                 | 11,462         | 7,902         | 260.0              |
| 34002         | Yelm              | 386         | 1,896                             | 225.03       |                                 | 39,898         | 42,410                                 | 12,570         | 9,861         | 260.0              |
| 34003         | North Thurston    | 1,038       | 504                               | 590.31       |                                 | 44,468         | 45,757                                 | 10,725         | 10,168        | 260.0              |
| 34033         | Tumwater          | 494         | 1,672                             | 227.63       |                                 | 44,477         | 46,619                                 | 11,813         | 9,636         | 260.0              |
| 34111         | Olympia           | 809         | 1,872                             | 404.80       |                                 | 41,993         | 46,144                                 | 11,298         | 9,935         | 260.0              |
| 34307         | Rainier           | 75          | 752                               | 39.85        |                                 | 35,796         | 36,769                                 | 9,462          | 8,567         | 260.0              |
| 34324         | Griffin           | 62          | 479                               | 34.29        |                                 | 43,545         | 44,596                                 | 12,295         | 10,187        | 260.0              |
| 34401         | Rochester         | 167         | 816                               | 86.81        |                                 | 38,606         | 38,171                                 | 11,698         | 8,625         | 260.0              |
| 34402         | Tenino            | 109         | 1,834                             | 51.85        |                                 | 37,744         | 40,161                                 | 7,438          | 8,155         | 260.0              |
| 35200         | Wahkiakum         | 51          | 1,665                             | 18.76        |                                 | 35,970         | 39,488                                 | 13,223         | 8,749         | 260.0              |
| 36101         | Dixie             | 8           | 1,027                             | 4.43         |                                 | 36,510         | 40,134                                 | 12,724         | 9,458         | 260.0              |
| 36140         | Walla Walla       | 547         | 1,559                             | 286.57       |                                 | 39,159         | 41,538                                 | 12,105         | 8,566         | 260.0              |
| 36250         | College Place     | 77          | 89                                | 52.00        |                                 | 35,603         | 35,674                                 | 12,099         | 8,076         | 260.0              |
| 36300         | Touchet           | 25          | 300                               | 12.22        |                                 | 38,096         | 66,475                                 | 12,605         | 13,729        | 260.0              |
| 36400         | Columbia (Wal)    | 85          | 1,732                             | 38.07        |                                 | 38,462         | 40,346                                 | 16,326         | 9,478         | 260.0              |
| 36401         | Waitsburg         | 35          | 2,443                             | 14.18        |                                 | 39,768         | 41,883                                 | 10,629         | 9,517         | 260.0              |
| 36402         | Prescott          | 24          | 8                                 | 15.90        |                                 | 38,622         | 37,710                                 | 13,038         | 9,169         | 260.0              |
| 37501         | Bellingham        | 902         | 1,582                             | 410.72       |                                 | 46,103         | 49,113                                 | 16,070         | 4,889         | 260.0              |
| 37502         | Ferndale          | 374         | 1,510                             | 198.50       |                                 | 40,856         | 42,837                                 | 12,354         | 9,117         | 260.0              |
| 37503         | Blaine            | 174         | 2,459                             | 86.50        |                                 | 45,594         | 50,731                                 | 14,693         | 9,939         | 260.0              |
| 37504         | Lynden            | 261         | 1,846                             | 118.01       |                                 | 39,161         | 42,776                                 | 11,690         | 9,293         | 260.0              |
| 37505         | Meridian          | 170         | 2,115                             | 68.82        |                                 | 43,074         | 46,326                                 | 12,951         | 9,520         | 260.0              |
| 37506         | Nooksack Valley   | 167         | 2,206                             | 77.77        |                                 | 41,218         | 46,013                                 | 13,451         | 9,739         | 260.0              |
| 37507         | Mount Baker       | 204         | 1,126                             | 98.27        |                                 | 40,032         | 44,783                                 | 11,496         | 9,596         | 260.0              |
| 37903         | Lummi             | 22          | 0                                 | 16.82        |                                 | 39,299         | 39,280                                 | 9,379          | 4,451         | 260.0              |
| 38126         | Lacrosse          | 17          | 245                               | 9.08         |                                 | 40,981         | 42,476                                 | 10,546         | 8,532         | 260.0              |
| 38264         | Lamont            | 7           | 143                               | 2.71         |                                 | 43,673         | 51,307                                 | 15,747         | 8,983         | 260.0              |
| 38265         | Tekoa             | 29          | 134                               | 13.41        |                                 | 38,148         | 74,065                                 | 11,763         | 15,165        | 260.0              |
| 38267         | Pullman           | 175         | 605                               | 96.06        |                                 | 39,386         | 40,885                                 | 6,511          | 8,171         | 260.0              |
| 38300         | Colfax            | 65          | 2,145                             | 23.66        |                                 | 38,741         | 45,067                                 | 11,265         | 9,223         | 260.0              |
| 38301         | Palouse           | 31          | 2,051                             | 11.90        |                                 | 37,701         | 36,470                                 | 8,628          | 8,105         | 260.0              |
| 38302         | Garfield          | 33          | 1,443                             | 13.18        |                                 | 38,055         | 48,135                                 | 9,172          | 9,925         | 260.0              |
| 38304         | Steptoe           | 5           | 0                                 | 2.98         |                                 | 44,215         | 44,216                                 | 8,726          | 10,008        | 260.0              |
| 38306         | Colton            | 19          | 1,510                             | 8.00         |                                 | 39,372         | 48,354                                 | 11,774         | 9,649         | 260.0              |
| 38308         | Endicott          | 21          | 1,000                             | 9.64         |                                 | 41,744         | 43,842                                 | 9,006          | 9,189         | 260.0              |
| 38320         | Rosalia           | 28          | 338                               | 13.75        |                                 | 37,422         | 38,007                                 | 13,958         | 8,551         | 260.0              |
| 38322         | St. John          | 29          | 961                               | 10.42        |                                 | 39,133         | 44,253                                 | 10,464         | 8,661         | 260.0              |
| 38324         | Oakesdale         | 35          | 1,579                             | 10.78        |                                 | 37,306         | 41,814                                 | 16,448         | 8,525         | 260.0              |
| 39002         | Union Gap         | 41          | 1,515                             | 28.98        |                                 | 40,727         | 43,308                                 | 14,579         | 8,709         | 260.0              |
| 39003         | Naches Valley     | 97          | 647                               | 50.47        |                                 | 39,888         | 48,428                                 | 13,584         | 9,208         | 260.0              |
| 39007         | Yakima            | 991         | 1,716                             | 639.18       |                                 | 39,713         | 42,375                                 | 13,732         | 8,397         | 260.0              |
| 39090         | East Valley (Yak) | 188         | 1,181                             | 114.62       |                                 | 40,733         | 42,897                                 | 12,055         | 8,493         | 260.0              |
| 39119         | Selah             | 219         | 499                               | 146.00       |                                 | 38,942         | 40,117                                 | 13,057         | 8,011         | 260.0              |
| 39120         | Mabton            | 60          | 1,476                             | 35.65        |                                 | 40,854         | 42,458                                 | 11,193         | 8,518         | 260.0              |
| 39200         | Grandview         | 226         | 812                               | 136.07       |                                 | 40,027         | 43,417                                 | 13,162         | 3,907         | 260.0              |
| 39201         | Sunnyside         | 434         | 430                               | 299.25       |                                 | 42,390         | 43,794                                 | 12,097         | 8,704         | 260.0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 90–99.

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Table 38B: Classified Staff in All Programs

| District Name           | Individuals | Avg Add'l            | Total     | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|-----------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |           | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 39202 Toppenish         | 221         | 177                  | 167.06    |                      | 37,240                          | 40,555          | 12,186         | 7,993         | 260.0              |
| 39203 Highland          | 82          | 0                    | 56.88     |                      | 38,013                          | 39,790          | 10,510         | 7,895         | 260.0              |
| 39204 Granger           | 119         | 840                  | 71.78     |                      | 40,055                          | 40,808          | 13,938         | 8,359         | 260.0              |
| 39205 Zillah            | 83          | 1,488                | 44.28     |                      | 41,619                          | 42,824          | 13,865         | 8,473         | 260.0              |
| 39207 Wapato            | 194         | 9                    | 139.72    |                      | 41,183                          | 43,991          | 12,909         | 8,528         | 260.0              |
| 39208 West Valley (Yak) | 264         | 0                    | 182.99    |                      | 39,956                          | 38,805          | 9,739          | 9,074         | 260.0              |
| 39209 Mount Adams       | 78          | 862                  | 49.79     |                      | 41,447                          | 44,967          | 12,862         | 8,519         | 260.0              |
| State Summary           | 74,847      | 1,070                | 41,509.67 |                      | 44,704                          | 47,645          | 11,701         | 9,725         | 260.0              |

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Includes duty roots 90–99.

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name |                   | Individuals | Avg Add'l            | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|----------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Indiv. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 01109         | Washtucna         | 2           | 219                  | 0.69   | 1.74353              | 62,233                          | 67,747          | 9,597          | 14,354        | 180.0              |
| 01147         | Othello           | 29          | 6,904                | 21.51  | 1.51466              | 54,075                          | 65,779          | 10,285         | 13,188        | 180.0              |
| 01158         | Lind              | 1           | 0                    | 1.00   | 1.26526              | 45,170                          | 49,310          | 9,360          | 10,111        | 181.0              |
| 01160         | Ritzville         | 1           | 0                    | 1.00   | 1.69447              | 60,495                          | 65,423          | 10,656         | 13,524        | 180.0              |
| 02250         | Clarkston         | 23          | 7,899                | 19.90  | 1.56533              | 55,882                          | 65,807          | 9,191          | 12,634        | 180.0              |
| 02420         | Asotin-Anatone    | 5           | 0                    | 2.73   | 1.46336              | 52,236                          | 58,867          | 6,930          | 11,561        | 180.0              |
| 03017         | Kennewick         | 126         | 8,957                | 119.74 | 1.53740              | 54,887                          | 72,904          | 9,904          | 13,737        | 180.0              |
| 03050         | Paterson          | 3           | 0                    | 1.01   | 1.66227              | 63,067                          | 54,206          | 5,807          | 11,772        | 180.0              |
| 03052         | Kiona-Benton City | 12          | 4,637                | 10.44  | 1.74439              | 62,280                          | 72,365          | 9,081          | 14,942        | 180.0              |
| 03053         | Finley            | 8           | 5,805                | 7.60   | 1.57020              | 56,056                          | 65,299          | 9,825          | 12,567        | 180.0              |
| 03116         | Prosser           | 19          | 5,048                | 17.50  | 1.37724              | 49,168                          | 57,228          | 10,161         | 10,903        | 180.0              |
| 03400         | Richland          | 81          | 13,521               | 72.06  | 1.49631              | 53,418                          | 70,936          | 16,589         | 5,324         | 180.0              |
| 04019         | Manson            | 4           | 662                  | 3.68   | 1.52243              | 54,332                          | 60,131          | 9,252          | 12,934        | 183.7              |
| 04127         | Entiat            | 1           | 1,990                | 1.00   | 1.67169              | 59,678                          | 60,519          | 10,848         | 13,305        | 180.0              |
| 04129         | Lake Chelan       | 9           | 7,119                | 8.29   | 1.51687              | 54,934                          | 65,069          | 9,442          | 13,911        | 180.0              |
| 04222         | Cashmere          | 9           | 1,700                | 7.65   | 1.39142              | 49,674                          | 52,822          | 13,211         | 11,117        | 180.0              |
| 04228         | Cascade           | 10          | 927                  | 9.10   | 1.49514              | 53,377                          | 54,783          | 8,666          | 11,883        | 180.0              |
| 04246         | Wenatchee         | 62          | 8,661                | 53.88  | 1.57808              | 56,338                          | 68,380          | 9,653          | 14,491        | 180.0              |
| 05121         | Port Angeles      | 25          | 9,179                | 21.67  | 1.52997              | 54,440                          | 68,620          | 8,998          | 13,645        | 180.0              |
| 05313         | Crescent          | 3           | 1,142                | 2.08   | 1.11777              | 39,904                          | 47,763          | 6,634          | 8,994         | 180.0              |
| 05323         | Sequim            | 29          | 5,166                | 24.19  | 1.54676              | 55,081                          | 64,508          | 9,316          | 12,857        | 180.0              |
| 05401         | Cape Flattery     | 3           | 6,457                | 3.00   | 1.41948              | 50,438                          | 68,715          | 7,998          | 12,084        | 180.0              |
| 05402         | Quillayute Valley | 22          | 2,116                | 20.32  | 1.28621              | 43,469                          | 46,162          | 4,382          | 5,428         | 180.0              |
| 06037         | Vancouver         | 168         | 9,083                | 150.88 | 1.47044              | 52,487                          | 62,436          | 8,940          | 12,912        | 180.0              |
| 06098         | Hockinson         | 14          | 7,064                | 12.05  | 1.38680              | 49,503                          | 59,106          | 10,448         | 12,480        | 180.0              |
| 06101         | Lacenter          | 14          | 5,232                | 11.02  | 1.52342              | 54,382                          | 62,717          | 7,990          | 14,082        | 180.0              |
| 06112         | Washougal         | 32          | 4,158                | 19.51  | 1.49751              | 53,462                          | 63,240          | 7,453          | 13,317        | 180.0              |
| 06114         | Evergreen (Clark) | 264         | 11,571               | 249.52 | 1.53731              | 54,887                          | 71,755          | 9,501          | 15,076        | 180.0              |
| 06117         | Camas             | 181         | 3,289                | 42.55  | 1.61300              | 57,586                          | 72,658          | 8,944          | 15,605        | 180.0              |
| 06119         | Battle Ground     | 137         | 2,374                | 122.43 | 1.53423              | 54,773                          | 63,849          | 9,074          | 13,303        | 180.0              |
| 06122         | Ridgefield        | 1           | 248                  | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 08122         | Longview          | 47          | 6,462                | 44.73  | 1.51891              | 54,225                          | 65,678          | 9,422          | 13,896        | 180.0              |
| 08401         | Castle Rock       | 8           | 8,924                | 6.00   | 1.59866              | 57,072                          | 63,868          | 3,694          | 2,591         | 180.0              |
| 08404         | Woodland          | 19          | 1,551                | 17.00  | 1.52042              | 54,279                          | 61,990          | 10,751         | 11,900        | 180.0              |
| 08458         | Kelso             | 50          | 9,245                | 34.95  | 1.42056              | 50,713                          | 61,455          | 8,824          | 13,147        | 180.0              |
| 09013         | Orondo            | 1           | 1,107                | 1.00   | 1.00000              | 37,401                          | 42,810          | 9,277          | 8,448         | 180.0              |
| 09075         | Bridgeport        | 3           | 1,167                | 3.00   | 1.25658              | 44,860                          | 49,161          | 8,788          | 10,645        | 180.0              |
| 09206         | Eastmont          | 59          | 5,352                | 40.58  | 1.46945              | 52,457                          | 64,185          | 9,842          | 13,771        | 180.0              |
| 09207         | Mansfield         | 1           | 0                    | 0.32   | 1.41708              | 50,591                          | 59,928          | 10,416         | 11,852        | 181.0              |
| 10050         | Curlew            | 3           | 2,049                | 1.00   | 1.13286              | 40,443                          | 42,667          | 8,810          | 9,193         | 180.0              |
| 10065         | Orient            | 1           | 0                    | 0.50   | 1.88482              | 67,154                          | 67,154          | 4,680          | 14,485        | 180.0              |
| 10070         | Inchelium         | 2           | 0                    | 1.88   | 1.30163              | 46,477                          | 44,419          | 9,771          | 10,082        | 180.0              |
| 10309         | Republic          | 2           | 1,194                | 1.50   | 1.54688              | 55,224                          | 57,697          | 0              | 12,883        | 180.0              |
| 11001         | Pasco             | 160         | 8,104                | 146.50 | 1.42804              | 52,125                          | 58,788          | 9,127          | 13,120        | 180.0              |
| 11051         | North Franklin    | 15          | 855                  | 14.30  | 1.29327              | 46,170                          | 55,087          | 9,970          | 11,083        | 180.0              |
| 12110         | Pomeroy           | 2           | 0                    | 0.56   | 1.88482              | 67,037                          | 84,867          | 9,464          | 16,733        | 180.0              |
| 13073         | Wahluke           | 11          | 5,832                | 10.04  | 1.46994              | 52,478                          | 66,605          | 8,389          | 12,921        | 180.0              |
| 13144         | Quincy            | 13          | 3,580                | 10.67  | 1.26479              | 45,162                          | 53,304          | 10,729         | 11,840        | 180.0              |
| 13146         | Warden            | 8           | 2,740                | 6.30   | 1.48942              | 53,172                          | 59,444          | 16,759         | 12,324        | 180.0              |
| 13151         | Coulee-Hartline   | 2           | 268                  | 0.84   | 1.06838              | 38,141                          | 38,778          | 10,656         | 8,817         | 180.0              |

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name |                   | Individuals | Avg Add'l              | Total  | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|---------------|-------------------|-------------|------------------------|--------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|               |                   |             | Salary<br>per Individ. |        | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 13156         | Soap Lake         | 2           | 0                      | 2.00   | 1.44914              | 51,735                          | 61,460          | 9,437          | 12,769        | 180.0              |
| 13160         | Royal             | 8           | 356                    | 7.04   | 1.49738              | 53,446                          | 58,729          | 10,533         | 12,413        | 180.0              |
| 13161         | Moses Lake        | 60          | 9,465                  | 47.41  | 1.48507              | 55,398                          | 72,433          | 9,878          | 15,261        | 180.0              |
| 13165         | Ephrata           | 16          | 915                    | 15.04  | 1.51875              | 54,219                          | 66,064          | 10,316         | 13,269        | 180.0              |
| 13167         | Wilson Creek      | 1           | 1,505                  | 1.00   | 1.26526              | 45,171                          | 49,282          | 32,070         | 10,656        | 180.0              |
| 13301         | Grand Coulee Dam  | 2           | 829                    | 1.29   | 1.61972              | 57,823                          | 59,109          | 10,970         | 12,757        | 180.0              |
| 14005         | Aberdeen          | 39          | 5,217                  | 27.19  | 1.56385              | 56,657                          | 65,617          | 2,463          | 13,568        | 180.0              |
| 14028         | Hoquiam           | 21          | 2,998                  | 15.62  | 1.42874              | 59,598                          | 52,546          | 9,206          | 10,952        | 180.0              |
| 14064         | North Beach       | 5           | 526                    | 4.05   | 1.55727              | 55,594                          | 59,980          | 11,462         | 13,095        | 180.0              |
| 14065         | McCleary          | 2           | 259                    | 2.00   | 1.49982              | 53,544                          | 63,371          | 10,656         | 14,902        | 180.0              |
| 14066         | Montesano         | 10          | 2,693                  | 8.80   | 1.43102              | 51,087                          | 55,893          | 8,925          | 11,878        | 180.0              |
| 14068         | Elma              | 12          | 0                      | 10.70  | 1.70601              | 60,904                          | 68,991          | 10,561         | 13,812        | 180.0              |
| 14077         | Taholah           | 2           | 0                      | 2.00   | 1.44241              | 51,494                          | 61,119          | 11,433         | 11,233        | 180.0              |
| 14099         | Cosmopolis        | 1           | 0                      | 0.64   | 1.88482              | 67,288                          | 74,709          | 11,326         | 13,255        | 180.0              |
| 14104         | Satsop            | 1           | 374                    | 0.42   | 1.88482              | 67,325                          | 68,211          | 0              | 6,197         | 180.0              |
| 14117         | Wishkah Valley    | 1           | 0                      | 1.00   | 1.03950              | 37,110                          | 38,216          | 9,733          | 8,364         | 180.0              |
| 14172         | Ocosta            | 6           | 314                    | 3.25   | 1.48454              | 52,998                          | 54,452          | 9,154          | 11,093        | 180.0              |
| 14400         | Oakville          | 2           | 3,188                  | 2.00   | 1.19104              | 42,520                          | 46,979          | 2,029          | 9,324         | 180.0              |
| 15201         | Oak Harbor        | 62          | 12,976                 | 59.21  | 1.51212              | 54,334                          | 70,926          | 10,091         | 14,207        | 180.0              |
| 15204         | Coupeville        | 10          | 10,508                 | 6.56   | 1.40155              | 50,035                          | 63,199          | 7,292          | 13,447        | 180.0              |
| 15206         | South Whidbey     | 9           | 13,837                 | 8.50   | 1.64020              | 58,555                          | 76,614          | 8,855          | 15,512        | 180.0              |
| 16020         | Queets-Clearwater | 1           | 8,642                  | 0.00   | 0.00000              | 0                               | 0               | 0              | 0             | 0.0                |
| 16046         | Brinnon           | 1           | 1,636                  | 0.80   | 1.55041              | 55,280                          | 71,072          | 9,118          | 12,471        | 180.0              |
| 16048         | Quilcene          | 4           | 1,349                  | 2.20   | 1.28499              | 45,903                          | 61,839          | 9,518          | 12,055        | 180.0              |
| 16049         | Chimacum          | 8           | 3,293                  | 5.94   | 1.71916              | 61,388                          | 76,636          | 8,835          | 14,457        | 180.0              |
| 16050         | Port Townsend     | 14          | 6,538                  | 12.05  | 1.70282              | 60,791                          | 69,532          | 9,169          | 14,641        | 180.0              |
| 17001         | Seattle           | 706         | 17,154                 | 619.40 | 1.48558              | 51,555                          | 79,133          | 8,584          | 17,356        | 180.0              |
| 17210         | Federal Way       | 223         | 345                    | 212.72 | 1.47397              | 52,621                          | 69,813          | 9,144          | 13,751        | 180.0              |
| 17216         | Enumclaw          | 35          | 9,299                  | 29.21  | 1.48681              | 53,130                          | 66,767          | 7,842          | 13,921        | 180.0              |
| 17400         | Mercer Island     | 42          | 11,170                 | 38.78  | 1.49674              | 53,433                          | 73,076          | 8,472          | 15,453        | 180.0              |
| 17401         | Highline          | 219         | 157                    | 199.48 | 1.43430              | 51,747                          | 71,305          | 8,537          | 16,464        | 180.0              |
| 17402         | Vashon Island     | 12          | 6,945                  | 9.27   | 1.47520              | 52,669                          | 66,885          | 7,950          | 13,871        | 186.0              |
| 17403         | Renton            | 157         | 374                    | 150.50 | 1.48005              | 52,830                          | 75,228          | 9,425          | 16,260        | 180.0              |
| 17404         | Skykomish         | 1           | 9,845                  | 1.00   | 1.69557              | 60,533                          | 87,002          | 10,170         | 14,960        | 180.0              |
| 17405         | Bellevue          | 178         | 15,782                 | 152.96 | 1.44952              | 51,453                          | 73,838          | 9,411          | 15,397        | 180.0              |
| 17406         | Tukwila           | 18          | 18,120                 | 18.00  | 1.49839              | 53,493                          | 77,206          | 9,242          | 15,870        | 180.0              |
| 17407         | Riverview         | 24          | 12,482                 | 22.84  | 1.43098              | 51,087                          | 68,943          | 9,521          | 13,808        | 180.0              |
| 17408         | Auburn            | 124         | 18,565                 | 113.63 | 1.45864              | 53,192                          | 74,906          | 9,742          | 5,801         | 180.0              |
| 17409         | Tahoma            | 62          | 11,998                 | 52.73  | 1.54367              | 57,276                          | 68,760          | 8,296          | 13,874        | 180.0              |
| 17410         | Snoqualmie Valley | 61          | 12,035                 | 53.46  | 1.46554              | 52,319                          | 70,095          | 10,434         | 14,388        | 180.0              |
| 17411         | Issaquah          | 86          | 11,739                 | 77.13  | 1.39649              | 49,615                          | 67,177          | 8,749          | 13,636        | 180.0              |
| 17412         | Shoreline         | 92          | 16,832                 | 73.99  | 1.57922              | 56,379                          | 82,726          | 9,498          | 17,100        | 180.0              |
| 17414         | Lake Washington   | 248         | 9,641                  | 200.48 | 1.44348              | 51,787                          | 71,327          | 9,325          | 14,654        | 180.0              |
| 17415         | Kent              | 236         | 18,622                 | 219.50 | 1.43996              | 51,323                          | 70,505          | 10,870         | 16,579        | 180.0              |
| 17417         | Northshore        | 212         | 14,855                 | 193.13 | 1.51546              | 56,407                          | 77,537          | 9,299          | 16,226        | 180.0              |
| 17902         | Summit Sierra     | 1           | 0                      | 1.00   | 1.13866              | 37,926                          | 37,926          | 3,493          | 7,754         | 191.0              |
| 18100         | Bremerton         | 47          | 8,361                  | 39.39  | 1.49939              | 53,532                          | 66,747          | 9,571          | 13,872        | 180.0              |
| 18303         | Bainbridge        | 36          | 10,683                 | 31.23  | 1.56262              | 55,546                          | 72,282          | 8,233          | 14,403        | 180.0              |
| 18400         | North Kitsap      | 55          | 9,890                  | 53.17  | 1.58918              | 58,574                          | 70,535          | 7,944          | 13,340        | 180.0              |
| 18401         | Central Kitsap    | 119         | 13,473                 | 108.49 | 1.59743              | 57,079                          | 75,005          | 9,891          | 15,135        | 180.0              |

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name |                  | Individuals | Avg Add'l         | Total FTE | Average           | ~~~~~ Average per 1.0 FTE ~~~~~ |              |             |            |                 |
|---------------|------------------|-------------|-------------------|-----------|-------------------|---------------------------------|--------------|-------------|------------|-----------------|
|               |                  |             | Salary per Indiv. |           | LEAP 1 Mix Factor | Base Salary                     | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 18402         | South Kitsap     | 84          | 11,756            | 78.67     | 1.54146           | 55,019                          | 72,085       | 9,143       | 14,279     | 185.0           |
| 19028         | Easton           | 2           | 2,246             | 1.14      | 1.72732           | 61,666                          | 69,617       | 6,166       | 11,004     | 180.0           |
| 19400         | Thorp            | 2           | 1,000             | 1.20      | 1.49504           | 53,374                          | 62,132       | 9,943       | 10,750     | 180.0           |
| 19401         | Ellensburg       | 25          | 933               | 19.88     | 1.61838           | 57,773                          | 63,301       | 9,307       | 12,413     | 180.0           |
| 19403         | Kittitas         | 5           | 1,689             | 4.00      | 1.36785           | 48,833                          | 51,667       | 13,320      | 10,986     | 180.0           |
| 19404         | Cle Elum-Roslyn  | 6           | 718               | 5.30      | 1.37333           | 49,028                          | 54,566       | 8,999       | 10,807     | 180.0           |
| 20203         | Bickleton        | 2           | 0                 | 0.50      | 1.18189           | 42,190                          | 42,193       | 13,957      | 9,188      | 180.0           |
| 21014         | Napavine         | 3           | 2,567             | 3.00      | 1.56722           | 55,950                          | 64,393       | 10,618      | 13,487     | 180.0           |
| 21206         | Mossyrock        | 3           | 2,461             | 2.00      | 1.36698           | 48,801                          | 54,880       | 10,154      | 11,227     | 180.0           |
| 21214         | Morton           | 2           | 1,989             | 2.00      | 1.46216           | 52,198                          | 98,997       | 10,363      | 6,948      | 180.0           |
| 21226         | Adna             | 4           | 336               | 1.95      | 1.78740           | 63,807                          | 69,264       | 9,225       | 13,594     | 180.0           |
| 21232         | Winlock          | 4           | 0                 | 3.86      | 1.36141           | 48,602                          | 56,435       | 13,268      | 11,815     | 180.0           |
| 21234         | Boistfort        | 1           | 0                 | 0.75      | 1.69447           | 60,489                          | 30,354       | 9,479       | 12,854     | 180.0           |
| 21237         | Toledo           | 5           | 1,490             | 4.00      | 1.57038           | 55,819                          | 61,445       | 9,360       | 12,781     | 180.0           |
| 21300         | Onalaska         | 4           | 1,867             | 2.74      | 1.33259           | 47,567                          | 52,272       | 7,069       | 10,350     | 180.0           |
| 21301         | Pe Ell           | 1           | 0                 | 1.00      | 1.69607           | 60,551                          | 68,023       | 9,677       | 13,846     | 180.0           |
| 21302         | Chehalis         | 23          | 4,949             | 22.26     | 1.62762           | 58,106                          | 69,565       | 9,502       | 13,764     | 180.0           |
| 21303         | White Pass       | 2           | 0                 | 2.00      | 1.51564           | 54,108                          | 56,778       | 9,824       | 11,623     | 180.0           |
| 21401         | Centralia        | 27          | 7,349             | 26.44     | 1.42368           | 58,057                          | 54,713       | 8,486       | 12,098     | 180.0           |
| 22008         | Sprague          | 2           | 626               | 1.40      | 1.41053           | 49,850                          | 52,755       | 4,954       | 11,230     | 180.0           |
| 22009         | Reardan          | 2           | 3,264             | 2.00      | 1.47546           | 52,674                          | 67,558       | 15,340      | 13,724     | 180.0           |
| 22017         | Almira           | 1           | 0                 | 0.65      | 1.80472           | 64,430                          | 65,503       | 9,360       | 13,560     | 180.0           |
| 22073         | Creston          | 1           | 0                 | 1.00      | 1.48253           | 52,925                          | 67,142       | 9,360       | 13,380     | 180.0           |
| 22105         | Odessa           | 1           | 1,044             | 0.97      | 1.05246           | 37,574                          | 41,715       | 10,680      | 8,990      | 180.0           |
| 22200         | Wilbur           | 2           | 0                 | 2.00      | 1.44993           | 51,763                          | 54,305       | 9,360       | 11,521     | 180.0           |
| 22204         | Harrington       | 1           | 4,000             | 0.86      | 1.21224           | 43,277                          | 49,778       | 9,360       | 10,090     | 180.0           |
| 22207         | Davenport        | 3           | 0                 | 2.50      | 1.32474           | 47,294                          | 51,707       | 9,558       | 12,656     | 180.0           |
| 23042         | Southside        | 1           | 0                 | 0.90      | 1.06585           | 38,071                          | 22,828       | 9,032       | 9,319      | 180.0           |
| 23054         | Grapeview        | 1           | 4,295             | 1.00      | 1.80472           | 64,426                          | 73,343       | 13,260      | 13,767     | 180.0           |
| 23309         | Shelton          | 39          | 829               | 33.62     | 1.48931           | 53,169                          | 61,682       | 10,172      | 12,449     | 180.0           |
| 23311         | Mary M. Knight   | 1           | 5,347             | 1.00      | 1.47584           | 52,687                          | 57,926       | 8,602       | 12,679     | 180.0           |
| 23402         | Pioneer          | 11          | 327               | 7.05      | 1.54607           | 55,193                          | 63,307       | 10,234      | 12,497     | 180.0           |
| 23403         | North Mason      | 15          | 4,843             | 14.80     | 1.38489           | 49,445                          | 55,329       | 4,874       | 11,792     | 180.0           |
| 23404         | Hood Canal       | 4           | 3,988             | 3.26      | 1.23495           | 44,088                          | 48,692       | 9,829       | 10,486     | 180.0           |
| 24014         | Nespelem         | 3           | 1,735             | 2.00      | 1.46216           | 52,199                          | 57,518       | 9,465       | 11,796     | 180.0           |
| 24019         | Omak             | 39          | 815               | 34.38     | 1.63049           | 58,108                          | 61,209       | 9,274       | 13,521     | 180.0           |
| 24105         | Okanogan         | 6           | 2,631             | 5.71      | 1.48087           | 52,870                          | 59,257       | 10,226      | 12,566     | 180.0           |
| 24111         | Brewster         | 5           | 1,169             | 5.00      | 1.42144           | 50,746                          | 56,000       | 9,653       | 11,669     | 180.0           |
| 24122         | Pateros          | 1           | 1,869             | 0.50      | 1.88482           | 67,288                          | 81,804       | 9,480       | 16,386     | 180.0           |
| 24404         | Tonasket         | 4           | 2,839             | 2.49      | 1.54460           | 55,132                          | 59,696       | 5,570       | 12,949     | 180.0           |
| 24410         | Oroville         | 7           | 930               | 2.75      | 1.58595           | 56,618                          | 61,312       | 11,366      | 14,143     | 180.0           |
| 25116         | Raymond          | 4           | 1,671             | 4.00      | 1.27775           | 45,862                          | 44,984       | 7,041       | 10,647     | 181.0           |
| 25118         | South Bend       | 3           | 2,010             | 2.35      | 1.52506           | 54,446                          | 61,419       | 10,747      | 5,032      | 180.0           |
| 25160         | Willapa Valley   | 2           | 3,100             | 2.00      | 1.35585           | 48,404                          | 55,479       | 11,000      | 11,913     | 180.0           |
| 25200         | North River      | 1           | 5,000             | 0.50      | 1.28158           | 45,752                          | 47,591       | 11,140      | 10,996     | 180.0           |
| 26056         | Newport          | 10          | 2,916             | 8.80      | 1.78319           | 63,660                          | 54,852       | 9,096       | 14,250     | 180.0           |
| 26059         | Cusick           | 1           | 0                 | 0.28      | 1.88482           | 67,771                          | 71,220       | 9,960       | 14,349     | 180.0           |
| 26070         | Selkirk          | 3           | 656               | 1.47      | 1.69772           | 60,628                          | 68,743       | 8,563       | 13,815     | 180.0           |
| 27001         | Steilacoom Hist. | 28          | 9,584             | 26.60     | 1.51201           | 53,981                          | 60,200       | 8,024       | 12,710     | 180.0           |
| 27003         | Puyallup         | 165         | 11,432            | 148.45    | 1.55395           | 56,594                          | 74,136       | 7,583       | 14,914     | 180.0           |

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Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2016–17 - Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name |                   | Individuals | Avg Add'l  | Total  | Average    | ~~~~~ Average per 1.0 FTE ~~~~~ |         |        |        |         |
|---------------|-------------------|-------------|------------|--------|------------|---------------------------------|---------|--------|--------|---------|
|               |                   |             | Salary     |        | LEAP 1     | Base                            | Total   | Insur. | Mand.  | Days in |
|               |                   |             | per Indiv. | FTE    | Mix Factor | Salary                          | Salary  | Ben.   | Ben.   | 1.0 FTE |
| 27010         | Tacoma            | 286         | 18,497     | 272.97 | 1.53880    | 53,594                          | 78,211  | 9,188  | 7,673  | 180.0   |
| 27019         | Carbonado         | 1           | 1,678      | 0.85   | 1.57423    | 56,200                          | 59,545  | 9,558  | 12,638 | 183.0   |
| 27083         | University Place  | 47          | 8,943      | 41.21  | 1.54492    | 55,155                          | 68,276  | 8,734  | 13,848 | 180.0   |
| 27320         | Sumner            | 111         | 9,709      | 72.70  | 1.54298    | 55,082                          | 65,968  | 8,157  | 13,929 | 180.0   |
| 27343         | Dieringer         | 15          | 611        | 9.94   | 1.72968    | 61,745                          | 81,026  | 9,518  | 15,898 | 180.0   |
| 27344         | Orting            | 17          | 7,328      | 15.90  | 1.47707    | 52,732                          | 60,999  | 11,058 | 12,480 | 180.0   |
| 27400         | Clover Park       | 129         | 14,484     | 103.20 | 1.53235    | 54,705                          | 73,829  | 8,960  | 15,762 | 180.0   |
| 27401         | Peninsula         | 98          | 1,227      | 81.85  | 1.59671    | 57,001                          | 71,689  | 8,739  | 15,298 | 180.0   |
| 27402         | Franklin Pierce   | 87          | 14,712     | 81.67  | 1.48374    | 52,968                          | 66,397  | 8,535  | 15,051 | 180.0   |
| 27403         | Bethel            | 174         | 10,451     | 146.09 | 1.48197    | 52,885                          | 59,270  | 8,475  | 12,936 | 180.0   |
| 27404         | Eatonville        | 12          | 6,724      | 10.70  | 1.55161    | 55,393                          | 66,654  | 11,737 | 13,617 | 180.0   |
| 27416         | White River       | 31          | 9,818      | 29.80  | 1.57077    | 56,077                          | 70,460  | 8,759  | 14,484 | 180.0   |
| 27417         | Fife              | 28          | 14,196     | 26.43  | 1.57192    | 55,963                          | 75,633  | 9,773  | 15,291 | 180.0   |
| 27904         | Green Dot         | 2           | 0          | 2.00   | 1.01987    | 49,000                          | 46,953  | 10,146 | 9,644  | 211.0   |
| 27905         | Summit Olympus    | 1           | 0          | 1.00   | 1.05246    | 57,234                          | 61,864  | 5,423  | 13,266 | 191.0   |
| 27909         | SOAR Academy      | 2           | 0          | 1.30   | 1.18163    | 56,700                          | 56,700  | 4,196  | 5,527  | 209.0   |
| 28137         | Orcas Island      | 6           | 6,674      | 3.88   | 1.56418    | 55,823                          | 69,557  | 8,617  | 14,310 | 180.0   |
| 28144         | Lopez Island      | 3           | 2,908      | 1.64   | 1.75356    | 63,397                          | 69,686  | 8,518  | 10,984 | 180.0   |
| 28149         | San Juan Island   | 9           | 6,063      | 3.73   | 1.69086    | 60,351                          | 68,437  | 6,944  | 15,899 | 180.0   |
| 29011         | Concrete          | 4           | 0          | 3.41   | 1.48653    | 53,084                          | 65,181  | 9,734  | 14,001 | 180.0   |
| 29100         | Burlington-Edison | 34          | 13,445     | 32.10  | 1.43814    | 51,342                          | 68,998  | 9,422  | 14,100 | 180.0   |
| 29101         | Sedro-Woolley     | 42          | 12,151     | 37.49  | 1.51448    | 53,987                          | 71,008  | 8,772  | 14,334 | 180.0   |
| 29103         | Anacortes         | 22          | 10,287     | 18.60  | 1.71535    | 61,238                          | 81,694  | 7,512  | 15,821 | 180.0   |
| 29311         | La Conner         | 4           | 7,409      | 2.92   | 1.83146    | 65,383                          | 78,294  | 9,883  | 16,195 | 180.0   |
| 29317         | Conway            | 2           | 19,358     | 1.88   | 1.78442    | 63,704                          | 86,958  | 13,030 | 18,351 | 180.0   |
| 29320         | Mt Vernon         | 58          | 13,404     | 56.51  | 1.44417    | 51,557                          | 70,820  | 9,219  | 13,933 | 180.0   |
| 30303         | Stevenson-Carson  | 1           | 5,607      | 1.00   | 1.88482    | 67,288                          | 140,542 | 11,159 | 17,118 | 180.0   |
| 31002         | Everett           | 161         | 23,557     | 150.81 | 1.56817    | 59,529                          | 86,982  | 9,117  | 18,146 | 185.0   |
| 31004         | Lake Stevens      | 79          | 17,209     | 74.47  | 1.46926    | 56,182                          | 69,935  | 8,458  | 14,003 | 180.0   |
| 31006         | Mukilteo          | 148         | 22,988     | 125.01 | 1.49452    | 54,870                          | 82,299  | 9,037  | 17,387 | 180.2   |
| 31015         | Edmonds           | 239         | 13,445     | 175.26 | 1.56934    | 56,025                          | 84,529  | 9,377  | 16,604 | 180.0   |
| 31016         | Arlington         | 35          | 21,218     | 32.63  | 1.55465    | 55,502                          | 79,160  | 7,956  | 16,751 | 180.0   |
| 31025         | Marysville        | 109         | 20,663     | 104.30 | 1.53162    | 56,614                          | 80,600  | 10,226 | 16,707 | 180.0   |
| 31063         | Index             | 1           | 0          | 0.20   | 1.69447    | 60,495                          | 56,890  | 1,459  | 4,875  | 180.0   |
| 31103         | Monroe            | 37          | 17,204     | 30.79  | 1.48187    | 52,901                          | 79,015  | 9,067  | 15,196 | 180.0   |
| 31201         | Snohomish         | 88          | 20,848     | 83.04  | 1.52600    | 54,773                          | 80,651  | 10,300 | 16,609 | 180.0   |
| 31306         | Lakewood          | 17          | 18,589     | 14.43  | 1.63377    | 58,326                          | 83,285  | 10,138 | 17,188 | 180.0   |
| 31311         | Sultan            | 16          | 14,449     | 14.50  | 1.48533    | 53,026                          | 70,549  | 4,083  | 14,678 | 180.0   |
| 31330         | Darrington        | 2           | 10,568     | 1.50   | 1.45189    | 51,832                          | 66,800  | 11,376 | 13,957 | 180.0   |
| 31332         | Granite Falls     | 17          | 13,806     | 13.96  | 1.45253    | 51,857                          | 73,496  | 8,785  | 15,222 | 180.3   |
| 31401         | Stanwood-Camano   | 40          | 17,867     | 35.35  | 1.63510    | 58,373                          | 81,510  | 7,976  | 16,584 | 180.0   |
| 32081         | Spokane           | 264         | 12,599     | 237.17 | 1.53614    | 54,842                          | 72,299  | 10,120 | 15,234 | 180.0   |
| 32123         | Orchard Prairie   | 1           | 1,180      | 0.80   | 1.47584    | 52,689                          | 54,871  | 12,465 | 11,449 | 180.0   |
| 32312         | Great Northern    | 2           | 841        | 0.25   | 1.88482    | 67,288                          | 72,952  | 1,459  | 16,078 | 180.0   |
| 32325         | Nine Mile Falls   | 19          | 2,874      | 8.86   | 1.56790    | 55,990                          | 64,488  | 9,261  | 13,202 | 180.0   |
| 32326         | Medical Lake      | 13          | 6,322      | 10.12  | 1.31173    | 46,829                          | 55,254  | 7,757  | 11,498 | 180.0   |
| 32354         | Mead              | 92          | 8,916      | 79.87  | 1.56196    | 55,762                          | 69,905  | 8,687  | 14,377 | 180.0   |
| 32356         | Central Valley    | 135         | 6,670      | 126.40 | 1.50292    | 53,654                          | 64,215  | 2,127  | 13,651 | 180.0   |
| 32358         | Freeman           | 6           | 109        | 5.25   | 1.47316    | 52,592                          | 55,467  | 9,843  | 11,338 | 180.0   |
| 32360         | Cheney            | 59          | 2,467      | 52.46  | 1.49872    | 53,505                          | 61,149  | 8,634  | 12,082 | 180.2   |

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Washington State Superintendent of Public Instruction  
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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name |                    | Individuals | Avg Add'l         | Total FTE | Average           | ~~~~~ Average per 1.0 FTE ~~~~~ |              |             |            |                 |
|---------------|--------------------|-------------|-------------------|-----------|-------------------|---------------------------------|--------------|-------------|------------|-----------------|
|               |                    |             | Salary per Indiv. |           | LEAP 1 Mix Factor | Base Salary                     | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32361         | East Valley (Spo)  | 52          | 7,603             | 48.60     | 1.59745           | 57,029                          | 66,987       | 9,998       | 14,058     | 180.0           |
| 32362         | Liberty            | 3           | 1,033             | 2.07      | 1.19075           | 42,494                          | 49,286       | 9,483       | 9,859      | 180.0           |
| 32363         | West Valley (Spo)  | 40          | 1,415             | 30.50     | 1.49898           | 53,514                          | 55,760       | 12,792      | 11,611     | 180.0           |
| 32414         | Deer Park          | 16          | 4,487             | 15.00     | 1.49890           | 53,511                          | 63,488       | 8,905       | 12,668     | 180.0           |
| 32416         | Riverside          | 21          | 638               | 18.52     | 1.53442           | 54,779                          | 63,076       | 8,804       | 12,338     | 180.0           |
| 32901         | Spokane Int'l Acad | 1           | 0                 | 0.25      | 1.01346           | 38,149                          | 34,833       | 7,755       | 8,932      | 260.0           |
| 32907         | PRIDE Prep         | 1           | 0                 | 1.00      | 1.01346           | 42,840                          | 46,140       | 3,650       | 9,739      | 238.0           |
| 33030         | Onion Creek        | 1           | 0                 | 0.31      | 1.80472           | 64,384                          | 65,532       | 22          | 5,784      | 180.0           |
| 33036         | Chewelah           | 8           | 3,238             | 5.22      | 1.78477           | 68,212                          | 68,209       | 9,286       | 14,581     | 180.0           |
| 33049         | Wellpinit          | 2           | 11,017            | 1.23      | 1.55775           | 56,891                          | 85,299       | 9,302       | 17,387     | 180.0           |
| 33070         | Valley             | 4           | 181               | 3.07      | 1.46876           | 52,435                          | 59,276       | 9,105       | 11,705     | 181.9           |
| 33115         | Colville           | 11          | 1,917             | 9.21      | 1.50400           | 53,693                          | 58,204       | 8,701       | 12,222     | 180.0           |
| 33183         | Loon Lake          | 2           | 4,276             | 0.60      | 1.38747           | 49,532                          | 50,083       | 9,360       | 10,913     | 180.0           |
| 33202         | Summit Valley      | 1           | 4,000             | 0.20      | 1.69447           | 60,500                          | 65,165       | 8,576       | 14,041     | 180.0           |
| 33206         | Columbia (Ste)     | 1           | 0                 | 1.00      | 1.02701           | 36,664                          | 37,829       | 8,882       | 8,052      | 180.0           |
| 33207         | Mary Walker        | 3           | 0                 | 2.67      | 1.78570           | 63,720                          | 66,602       | 9,360       | 14,833     | 180.0           |
| 33211         | Northport          | 1           | 0                 | 1.00      | 1.46008           | 52,123                          | 53,863       | 10,656      | 11,174     | 180.0           |
| 33212         | Kettle Falls       | 6           | 2,174             | 4.00      | 1.62930           | 58,167                          | 65,664       | 8,913       | 14,027     | 183.7           |
| 34002         | Yelm               | 30          | 10,062            | 29.09     | 1.58876           | 56,718                          | 70,025       | 12,324      | 15,088     | 180.0           |
| 34003         | North Thurston     | 151         | 11,378            | 143.44    | 1.53077           | 54,648                          | 69,272       | 9,259       | 14,562     | 180.0           |
| 34033         | Tumwater           | 48          | 9,514             | 42.50     | 1.54808           | 55,266                          | 69,425       | 8,449       | 14,294     | 180.0           |
| 34111         | Olympia            | 122         | 6,315             | 86.69     | 1.56711           | 55,942                          | 69,998       | 8,259       | 14,311     | 180.0           |
| 34307         | Rainier            | 2           | 2,045             | 1.29      | 1.45832           | 52,050                          | 56,523       | 10,034      | 12,190     | 180.0           |
| 34324         | Griffin            | 7           | 0                 | 5.25      | 1.45856           | 62,189                          | 54,093       | 7,621       | 11,123     | 180.0           |
| 34401         | Rochester          | 25          | 1,182             | 21.94     | 1.51898           | 54,114                          | 65,114       | 10,241      | 13,327     | 180.0           |
| 34402         | Tenino             | 7           | 2,739             | 6.30      | 1.55233           | 55,411                          | 51,784       | 4,759       | 11,712     | 180.0           |
| 36140         | Walla Walla        | 56          | 510               | 52.39     | 1.61563           | 57,676                          | 67,495       | 9,562       | 14,116     | 181.5           |
| 36250         | College Place      | 11          | 0                 | 10.50     | 1.44603           | 51,567                          | 59,051       | 8,621       | 11,985     | 180.0           |
| 36300         | Touchet            | 1           | 0                 | 0.60      | 1.62236           | 57,918                          | 61,690       | 11,122      | 12,864     | 180.0           |
| 36400         | Columbia (Wal)     | 5           | 7,800             | 4.86      | 1.64682           | 58,773                          | 69,469       | 11,424      | 14,455     | 180.0           |
| 36401         | Waitsburg          | 2           | 2,034             | 1.36      | 1.88482           | 67,288                          | 71,521       | 10,020      | 15,293     | 180.0           |
| 36402         | Prescott           | 1           | 0                 | 1.00      | 1.69447           | 60,493                          | 61,165       | 10,133      | 13,174     | 180.0           |
| 37501         | Bellingham         | 115         | 14,027            | 91.88     | 1.52366           | 54,326                          | 74,109       | 9,055       | 6,081      | 180.0           |
| 37502         | Ferndale           | 51          | 17,119            | 47.00     | 1.63944           | 58,528                          | 77,270       | 8,914       | 16,426     | 180.0           |
| 37503         | Blaine             | 22          | 8,847             | 17.76     | 1.46663           | 52,362                          | 68,069       | 9,496       | 13,582     | 180.0           |
| 37504         | Lynden             | 27          | 10,014            | 25.05     | 1.54666           | 55,218                          | 68,401       | 8,621       | 14,098     | 180.0           |
| 37505         | Meridian           | 11          | 10,786            | 10.08     | 1.44966           | 51,753                          | 64,846       | 9,106       | 13,606     | 180.0           |
| 37506         | Nooksack Valley    | 13          | 7,044             | 9.88      | 1.54269           | 55,074                          | 68,599       | 9,022       | 13,956     | 180.0           |
| 37507         | Mount Baker        | 24          | 8,193             | 19.13     | 1.28433           | 45,851                          | 60,519       | 8,085       | 12,582     | 180.0           |
| 37903         | Lummi              | 6           | 0                 | 6.00      | 1.41302           | 40,572                          | 40,572       | 7,806       | 4,046      | 185.0           |
| 38126         | Lacrosse           | 1           | 0                 | 0.60      | 1.06585           | 38,052                          | 43,260       | 9,401       | 8,216      | 180.0           |
| 38264         | Lamont             | 1           | 357               | 0.29      | 1.20138           | 42,839                          | 44,048       | 9,045       | 9,641      | 180.0           |
| 38265         | Tekoa              | 1           | 3,364             | 1.00      | 1.88482           | 67,286                          | 75,387       | 9,360       | 15,911     | 180.0           |
| 38267         | Pullman            | 16          | 2,820             | 13.07     | 1.47108           | 52,514                          | 57,349       | 7,288       | 11,906     | 180.0           |
| 38300         | Colfax             | 3           | 2,070             | 3.00      | 1.75603           | 62,690                          | 68,969       | 10,324      | 14,769     | 180.0           |
| 38301         | Palouse            | 1           | 835               | 1.00      | 1.69447           | 60,493                          | 63,296       | 17,237      | 13,095     | 180.0           |
| 38302         | Garfield           | 1           | 836               | 1.00      | 1.80472           | 64,430                          | 66,530       | 8,055       | 13,889     | 180.0           |
| 38304         | Steptoe            | 1           | 0                 | 0.11      | 1.80472           | 64,312                          | 113,850      | 9,360       | 24,206     | 180.0           |
| 38306         | Colton             | 1           | 2,603             | 0.83      | 1.88482           | 67,288                          | 70,998       | 9,481       | 15,226     | 182.0           |
| 38308         | Endicott           | 1           | 1,733             | 1.00      | 1.74756           | 62,389                          | 66,684       | 9,360       | 13,633     | 180.0           |

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name           | Individuals | Avg Add'l            | Total<br>FTE | Average              | ~~~~~ Average per 1.0 FTE ~~~~~ |                 |                |               |                    |
|-------------------------|-------------|----------------------|--------------|----------------------|---------------------------------|-----------------|----------------|---------------|--------------------|
|                         |             | Salary<br>per Indiv. |              | LEAP 1<br>Mix Factor | Base<br>Salary                  | Total<br>Salary | Insur.<br>Ben. | Mand.<br>Ben. | Days in<br>1.0 FTE |
| 38320 Rosalia           | 1           | 0                    | 1.00         | 1.20301              | 42,946                          | 44,342          | 9,393          | 9,305         | 180.0              |
| 38322 St. John          | 1           | 1,005                | 1.00         | 1.01346              | 36,181                          | 37,344          | 9,360          | 8,055         | 180.0              |
| 38324 Oakesdale         | 1           | 0                    | 0.30         | 1.80472              | 64,430                          | 67,929          | 9,360          | 14,500        | 180.0              |
| 39002 Union Gap         | 3           | 5,979                | 2.00         | 1.47003              | 52,481                          | 60,812          | 9,926          | 12,396        | 180.0              |
| 39003 Naches Valley     | 5           | 5,468                | 5.00         | 1.58506              | 56,586                          | 65,797          | 9,099          | 13,266        | 180.0              |
| 39007 Yakima            | 127         | 9,628                | 117.79       | 1.55275              | 55,118                          | 72,968          | 9,628          | 13,207        | 180.0              |
| 39090 East Valley (Yak) | 22          | 7,192                | 20.60        | 1.56175              | 55,755                          | 64,765          | 8,891          | 13,017        | 180.0              |
| 39119 Selah             | 32          | 4,857                | 28.59        | 1.46614              | 52,341                          | 60,535          | 10,708         | 12,321        | 180.0              |
| 39120 Mabton            | 5           | 0                    | 4.12         | 1.60307              | 57,230                          | 64,521          | 8,224          | 12,523        | 180.0              |
| 39200 Grandview         | 23          | 6,648                | 22.32        | 1.44317              | 51,522                          | 59,936          | 7,862          | 3,975         | 180.0              |
| 39201 Sunnyside         | 50          | 6,365                | 47.10        | 1.49531              | 53,383                          | 64,377          | 9,375          | 13,332        | 180.0              |
| 39202 Toppenish         | 25          | 5,506                | 23.45        | 1.43303              | 51,176                          | 63,811          | 9,888          | 12,817        | 180.0              |
| 39203 Highland          | 9           | 332                  | 8.27         | 1.72431              | 61,558                          | 74,674          | 10,502         | 14,177        | 180.0              |
| 39204 Granger           | 7           | 4,515                | 6.17         | 1.33827              | 47,776                          | 56,400          | 10,233         | 9,668         | 180.0              |
| 39205 Zillah            | 7           | 1,935                | 6.00         | 1.55960              | 55,678                          | 61,060          | 8,520          | 12,341        | 180.0              |
| 39207 Wapato            | 18          | 1,307                | 17.41        | 1.46518              | 52,074                          | 64,987          | 9,431          | 11,199        | 180.0              |
| 39208 West Valley (Yak) | 38          | 8,219                | 31.53        | 1.61664              | 57,714                          | 67,346          | 7,621          | 15,378        | 180.3              |
| 39209 Mount Adams       | 6           | 0                    | 5.29         | 1.73071              | 61,786                          | 72,746          | 10,104         | 14,061        | 180.0              |
| State Summary           | 9,695       | 10,627               | 8,387.31     | 1.51047              | 54,114                          | 71,080          | 9,332          | 13,803        | 180.2              |

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 01109 Washtucna         | 2                                         | 0                  | 219                        | 0.8  | 0                                                  | 0      | 2                                       | 219    | 0.8  |
| 01147 Othello           | 29                                        | 6,153              | 751                        | 2.3  | 29                                                 | 6,153  | 7                                       | 3,109  | 9.5  |
| 01158 Lind              | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 01160 Ritzville         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 02250 Clarkston         | 23                                        | 7,834              | 65                         | 0.2  | 23                                                 | 7,834  | 1                                       | 1,495  | 4.0  |
| 02420 Asotin-Anatone    | 5                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 03017 Kennewick         | 126                                       | 8,957              | 0                          | 0.0  | 126                                                | 8,957  | 0                                       | 0      | 0.0  |
| 03050 Paterson          | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 03052 Kiona-Benton City | 12                                        | 3,026              | 1,611                      | 4.7  | 12                                                 | 3,026  | 11                                      | 1,757  | 5.1  |
| 03053 Finley            | 8                                         | 5,805              | 0                          | 0.0  | 8                                                  | 5,805  | 0                                       | 0      | 0.0  |
| 03116 Prosser           | 19                                        | 1,216              | 3,832                      | 14.5 | 14                                                 | 1,651  | 19                                      | 3,832  | 14.5 |
| 03400 Richland          | 81                                        | 11,266             | 2,255                      | 7.3  | 78                                                 | 11,700 | 78                                      | 2,341  | 7.6  |
| 04019 Manson            | 4                                         | 0                  | 662                        | 2.1  | 0                                                  | 0      | 3                                       | 882    | 2.9  |
| 04127 Entiat            | 1                                         | 0                  | 1,990                      | 6.1  | 0                                                  | 0      | 1                                       | 1,990  | 6.1  |
| 04129 Lake Chelan       | 9                                         | 1,554              | 5,566                      | 18.2 | 6                                                  | 2,331  | 9                                       | 5,566  | 18.2 |
| 04222 Cashmere          | 9                                         | 111                | 1,589                      | 5.5  | 1                                                  | 1,000  | 9                                       | 1,589  | 5.5  |
| 04228 Cascade           | 10                                        | 392                | 535                        | 1.8  | 1                                                  | 3,920  | 9                                       | 594    | 2.0  |
| 04246 Wenatchee         | 62                                        | 460                | 8,202                      | 26.1 | 19                                                 | 1,500  | 58                                      | 8,768  | 27.9 |
| 05121 Port Angeles      | 25                                        | 6,643              | 2,536                      | 8.4  | 25                                                 | 6,643  | 24                                      | 2,641  | 8.7  |
| 05313 Crescent          | 3                                         | 1,142              | 0                          | 0.0  | 2                                                  | 1,713  | 0                                       | 0      | 0.0  |
| 05323 Sequim            | 29                                        | 3,375              | 1,791                      | 5.9  | 29                                                 | 3,375  | 28                                      | 1,855  | 6.1  |
| 05401 Cape Flattery     | 3                                         | 5,894              | 563                        | 2.1  | 3                                                  | 5,894  | 3                                       | 563    | 2.1  |
| 05402 Quillayute Valley | 22                                        | 1,514              | 602                        | 2.4  | 12                                                 | 2,775  | 11                                      | 1,204  | 4.7  |
| 06037 Vancouver         | 168                                       | 8,675              | 408                        | 2.0  | 155                                                | 9,403  | 24                                      | 2,855  | 14.2 |
| 06098 Hockinson         | 14                                        | 0                  | 7,064                      | 25.5 | 0                                                  | 0      | 14                                      | 7,064  | 25.5 |
| 06101 Lacenter          | 14                                        | 4,365              | 867                        | 2.9  | 14                                                 | 4,365  | 10                                      | 1,214  | 4.0  |
| 06112 Washougal         | 32                                        | 4,100              | 58                         | 0.2  | 29                                                 | 4,524  | 5                                       | 370    | 1.1  |
| 06114 Evergreen (Clark) | 264                                       | 10,685             | 886                        | 2.6  | 264                                                | 10,685 | 25                                      | 9,358  | 27.9 |
| 06117 Camas             | 181                                       | 2,771              | 518                        | 1.8  | 51                                                 | 9,836  | 178                                     | 526    | 1.8  |
| 06119 Battle Ground     | 137                                       | 80                 | 2,294                      | 6.5  | 6                                                  | 1,824  | 129                                     | 2,437  | 6.9  |
| 06122 Ridgefield        | 1                                         | 0                  | 248                        | 1.1  | 0                                                  | 0      | 1                                       | 248    | 1.1  |
| 08122 Longview          | 47                                        | 6,462              | 0                          | 0.0  | 46                                                 | 6,602  | 0                                       | 0      | 0.0  |
| 08401 Castle Rock       | 8                                         | 6,014              | 2,910                      | 9.0  | 8                                                  | 6,014  | 6                                       | 3,880  | 12.0 |
| 08404 Woodland          | 19                                        | 1,551              | 0                          | 0.0  | 4                                                  | 7,366  | 0                                       | 0      | 0.0  |
| 08458 Kelso             | 50                                        | 840                | 8,406                      | 23.2 | 10                                                 | 4,198  | 48                                      | 8,756  | 24.2 |
| 09013 Orondo            | 1                                         | 714                | 393                        | 2.0  | 1                                                  | 714    | 1                                       | 393    | 2.0  |
| 09075 Bridgeport        | 3                                         | 1,167              | 0                          | 0.0  | 3                                                  | 1,167  | 0                                       | 0      | 0.0  |
| 09206 Eastmont          | 59                                        | 3,135              | 2,217                      | 7.4  | 59                                                 | 3,135  | 59                                      | 2,217  | 7.4  |
| 09207 Mansfield         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10050 Curlew            | 3                                         | 1,675              | 374                        | 1.7  | 3                                                  | 1,675  | 1                                       | 1,123  | 5.0  |
| 10065 Orient            | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10070 Inchelium         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 10309 Republic          | 2                                         | 1,014              | 180                        | 0.8  | 2                                                  | 1,014  | 2                                       | 180    | 0.8  |
| 11001 Pasco             | 160                                       | 36                 | 8,068                      | 27.0 | 5                                                  | 1,148  | 150                                     | 8,606  | 28.8 |
| 11051 North Franklin    | 15                                        | 0                  | 855                        | 2.7  | 0                                                  | 0      | 3                                       | 4,273  | 13.3 |
| 12110 Pomeroy           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 13073 Wahluke           | 11                                        | 5,152              | 680                        | 1.8  | 11                                                 | 5,152  | 2                                       | 3,738  | 10.1 |
| 13144 Quincy            | 13                                        | 2,372              | 1,208                      | 4.7  | 13                                                 | 2,372  | 13                                      | 1,208  | 4.7  |
| 13146 Warden            | 8                                         | 375                | 2,365                      | 8.1  | 1                                                  | 3,000  | 7                                       | 2,703  | 9.2  |
| 13151 Coulee-Hartline   | 2                                         | 268                | 0                          | 0.0  | 2                                                  | 268    | 0                                       | 0      | 0.0  |

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 13156 Soap Lake         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 13160 Royal             | 8                                         | 0                  | 356                        | 0.9  | 0                                                  | 0      | 1                                       | 2,851  | 7.1  |
| 13161 Moses Lake        | 60                                        | 5,627              | 3,838                      | 12.6 | 59                                                 | 5,723  | 59                                      | 3,903  | 12.8 |
| 13165 Ephrata           | 16                                        | 0                  | 915                        | 2.7  | 0                                                  | 0      | 5                                       | 2,927  | 8.8  |
| 13167 Wilson Creek      | 1                                         | 0                  | 1,505                      | 6.1  | 0                                                  | 0      | 1                                       | 1,505  | 6.1  |
| 13301 Grand Coulee Dam  | 2                                         | 0                  | 829                        | 2.6  | 0                                                  | 0      | 2                                       | 829    | 2.6  |
| 14005 Aberdeen          | 39                                        | 980                | 4,237                      | 13.4 | 10                                                 | 3,821  | 29                                      | 5,698  | 18.1 |
| 14028 Hoquiam           | 21                                        | 0                  | 2,998                      | 9.9  | 0                                                  | 0      | 17                                      | 3,704  | 12.2 |
| 14064 North Beach       | 5                                         | 526                | 0                          | 0.0  | 1                                                  | 2,631  | 0                                       | 0      | 0.0  |
| 14065 McCleary          | 2                                         | 0                  | 259                        | 1.0  | 0                                                  | 0      | 1                                       | 518    | 2.0  |
| 14066 Montesano         | 10                                        | 2,693              | 0                          | 0.0  | 4                                                  | 6,733  | 0                                       | 0      | 0.0  |
| 14068 Elma              | 12                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14077 Taholah           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14099 Cosmopolis        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14104 Satsop            | 1                                         | 0                  | 374                        | 1.0  | 0                                                  | 0      | 1                                       | 374    | 1.0  |
| 14117 Wishkah Valley    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 14172 Ocosta            | 6                                         | 0                  | 314                        | 1.1  | 0                                                  | 0      | 3                                       | 627    | 2.3  |
| 14400 Oakville          | 2                                         | 1,623              | 1,566                      | 6.8  | 1                                                  | 3,245  | 1                                       | 3,131  | 13.5 |
| 15201 Oak Harbor        | 62                                        | 10,691             | 2,285                      | 7.1  | 62                                                 | 10,691 | 62                                      | 2,285  | 7.1  |
| 15204 Coupeville        | 10                                        | 9,669              | 838                        | 3.1  | 10                                                 | 9,669  | 10                                      | 838    | 3.1  |
| 15206 South Whidbey     | 9                                         | 12,139             | 1,699                      | 5.4  | 9                                                  | 12,139 | 9                                       | 1,699  | 5.4  |
| 16020 Queets-Clearwater | 1                                         | 0                  | 8,642                      | 25.7 | 0                                                  | 0      | 1                                       | 8,642  | 25.7 |
| 16046 Brinnon           | 1                                         | 836                | 800                        | 2.7  | 1                                                  | 836    | 1                                       | 800    | 2.7  |
| 16048 Quilcene          | 4                                         | 968                | 382                        | 1.8  | 2                                                  | 1,935  | 2                                       | 764    | 3.5  |
| 16049 Chimacum          | 8                                         | 3,293              | 0                          | 0.0  | 8                                                  | 3,293  | 0                                       | 0      | 0.0  |
| 16050 Port Townsend     | 14                                        | 0                  | 6,538                      | 19.4 | 0                                                  | 0      | 14                                      | 6,538  | 19.4 |
| 17001 Seattle           | 706                                       | 17,154             | 0                          | 0.0  | 704                                                | 17,203 | 0                                       | 0      | 0.0  |
| 17210 Federal Way       | 223                                       | 345                | 0                          | 0.0  | 11                                                 | 6,996  | 0                                       | 0      | 0.0  |
| 17216 Enumclaw          | 35                                        | 7,393              | 1,906                      | 6.6  | 35                                                 | 7,393  | 30                                      | 2,224  | 7.7  |
| 17400 Mercer Island     | 42                                        | 10,446             | 724                        | 2.6  | 42                                                 | 10,446 | 41                                      | 741    | 2.7  |
| 17401 Highline          | 219                                       | 89                 | 67                         | 0.2  | 14                                                 | 1,395  | 13                                      | 1,136  | 3.7  |
| 17402 Vashon Island     | 12                                        | 5,686              | 1,259                      | 4.2  | 9                                                  | 7,581  | 8                                       | 1,888  | 6.3  |
| 17403 Renton            | 157                                       | 348                | 26                         | 0.1  | 20                                                 | 2,730  | 1                                       | 4,109  | 14.0 |
| 17404 Skykomish         | 1                                         | 8,231              | 1,614                      | 4.8  | 1                                                  | 8,231  | 1                                       | 1,614  | 4.8  |
| 17405 Bellevue          | 178                                       | 10,789             | 4,993                      | 17.4 | 173                                                | 11,101 | 178                                     | 4,993  | 17.4 |
| 17406 Tukwila           | 18                                        | 13,914             | 4,206                      | 17.8 | 18                                                 | 13,914 | 18                                      | 4,206  | 17.8 |
| 17407 Riverview         | 24                                        | 10,112             | 2,370                      | 8.1  | 23                                                 | 10,552 | 21                                      | 2,708  | 9.3  |
| 17408 Auburn            | 124                                       | 8,376              | 10,189                     | 34.6 | 117                                                | 8,877  | 113                                     | 11,181 | 38.0 |
| 17409 Tahoma            | 62                                        | 9,604              | 2,394                      | 7.5  | 56                                                 | 10,633 | 52                                      | 2,854  | 8.9  |
| 17410 Snoqualmie Valley | 61                                        | 10,873             | 1,162                      | 3.9  | 61                                                 | 10,873 | 56                                      | 1,266  | 4.3  |
| 17411 Issaquah          | 86                                        | 6,615              | 5,123                      | 18.6 | 82                                                 | 6,938  | 86                                      | 5,123  | 18.6 |
| 17412 Shoreline         | 92                                        | 14,467             | 2,365                      | 7.5  | 92                                                 | 14,467 | 91                                      | 2,391  | 7.6  |
| 17414 Lake Washington   | 248                                       | 7,169              | 2,472                      | 8.4  | 248                                                | 7,169  | 229                                     | 2,677  | 9.1  |
| 17415 Kent              | 236                                       | 5,406              | 13,216                     | 52.1 | 205                                                | 6,223  | 205                                     | 15,215 | 60.0 |
| 17417 Northshore        | 212                                       | 12,739             | 2,116                      | 6.7  | 210                                                | 12,860 | 209                                     | 2,146  | 6.8  |
| 17902 Summit Sierra     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 18100 Bremerton         | 47                                        | 534                | 7,827                      | 26.3 | 22                                                 | 1,141  | 47                                      | 7,827  | 26.3 |
| 18303 Bainbridge        | 36                                        | 9,940              | 743                        | 2.0  | 36                                                 | 9,940  | 35                                      | 765    | 2.1  |
| 18400 North Kitsap      | 55                                        | 0                  | 9,890                      | 31.0 | 0                                                  | 0      | 50                                      | 10,879 | 34.1 |
| 18401 Central Kitsap    | 119                                       | 674                | 12,799                     | 39.4 | 25                                                 | 3,206  | 117                                     | 13,018 | 40.0 |

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

| District Name          | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |       |
|------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|-------|
|                        | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days  |
| 18402 South Kitsap     | 84                                        | 10,414             | 1,342                      | 4.2  | 84                                                 | 10,414 | 25                                      | 4,509  | 14.0  |
| 19028 Easton           | 2                                         | 0                  | 2,246                      | 6.6  | 0                                                  | 0      | 2                                       | 2,246  | 6.6   |
| 19400 Thorp            | 2                                         | 1,000              | 0                          | 0.0  | 2                                                  | 1,000  | 0                                       | 0      | 0.0   |
| 19401 Ellensburg       | 25                                        | 135                | 798                        | 4.9  | 4                                                  | 841    | 15                                      | 1,330  | 8.2   |
| 19403 Kittitas         | 5                                         | 1,689              | 0                          | 0.0  | 5                                                  | 1,689  | 0                                       | 0      | 0.0   |
| 19404 Cle Elum-Roslyn  | 6                                         | 0                  | 718                        | 2.7  | 0                                                  | 0      | 6                                       | 718    | 2.7   |
| 20203 Bickleton        | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 21014 Napavine         | 3                                         | 0                  | 2,567                      | 8.4  | 0                                                  | 0      | 3                                       | 2,567  | 8.4   |
| 21206 Mossyrock        | 3                                         | 0                  | 2,461                      | 8.6  | 0                                                  | 0      | 3                                       | 2,461  | 8.6   |
| 21214 Morton           | 2                                         | 0                  | 1,989                      | 7.0  | 0                                                  | 0      | 2                                       | 1,989  | 7.0   |
| 21226 Adna             | 4                                         | 0                  | 336                        | 1.0  | 0                                                  | 0      | 1                                       | 1,344  | 4.0   |
| 21232 Winlock          | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 21234 Boistfort        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 21237 Toledo           | 5                                         | 95                 | 1,395                      | 4.6  | 1                                                  | 476    | 5                                       | 1,395  | 4.6   |
| 21300 Onalaska         | 4                                         | 0                  | 1,867                      | 7.6  | 0                                                  | 0      | 4                                       | 1,867  | 7.6   |
| 21301 Pe Ell           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 21302 Chehalis         | 23                                        | 3,771              | 1,178                      | 3.7  | 22                                                 | 3,943  | 21                                      | 1,291  | 4.0   |
| 21303 White Pass       | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 21401 Centralia        | 27                                        | 1,311              | 6,038                      | 20.8 | 7                                                  | 5,057  | 24                                      | 6,793  | 23.4  |
| 22008 Sprague          | 2                                         | 0                  | 626                        | 3.1  | 0                                                  | 0      | 2                                       | 626    | 3.1   |
| 22009 Reardan          | 2                                         | 0                  | 3,264                      | 10.0 | 0                                                  | 0      | 1                                       | 6,528  | 20.0  |
| 22017 Almira           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 22073 Creston          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 22105 Odessa           | 1                                         | 0                  | 1,044                      | 5.0  | 0                                                  | 0      | 1                                       | 1,044  | 5.0   |
| 22200 Wilbur           | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 22204 Harrington       | 1                                         | 4,000              | 0                          | 0.0  | 1                                                  | 4,000  | 0                                       | 0      | 0.0   |
| 22207 Davenport        | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 23042 Southside        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 23054 Grapeview        | 1                                         | 4,295              | 0                          | 0.0  | 1                                                  | 4,295  | 0                                       | 0      | 0.0   |
| 23309 Shelton          | 39                                        | 0                  | 829                        | 2.8  | 0                                                  | 0      | 38                                      | 850    | 2.9   |
| 23311 Mary M. Knight   | 1                                         | 0                  | 5,347                      | 18.1 | 0                                                  | 0      | 1                                       | 5,347  | 18.1  |
| 23402 Pioneer          | 11                                        | 327                | 0                          | 0.0  | 1                                                  | 3,594  | 0                                       | 0      | 0.0   |
| 23403 North Mason      | 15                                        | 253                | 4,590                      | 17.1 | 14                                                 | 271    | 15                                      | 4,590  | 17.1  |
| 23404 Hood Canal       | 4                                         | 0                  | 3,988                      | 14.9 | 0                                                  | 0      | 4                                       | 3,988  | 14.9  |
| 24014 Nespelem         | 3                                         | 1,667              | 69                         | 0.3  | 1                                                  | 5,000  | 1                                       | 206    | 1.0   |
| 24019 Omak             | 39                                        | 593                | 221                        | 0.7  | 5                                                  | 4,627  | 3                                       | 2,878  | 8.7   |
| 24105 Okanogan         | 6                                         | 1,808              | 824                        | 2.7  | 2                                                  | 5,423  | 6                                       | 824    | 2.7   |
| 24111 Brewster         | 5                                         | 442                | 727                        | 2.4  | 2                                                  | 1,105  | 4                                       | 909    | 3.0   |
| 24122 Pateros          | 1                                         | 0                  | 1,869                      | 5.0  | 0                                                  | 0      | 1                                       | 1,869  | 5.0   |
| 24404 Tonasket         | 4                                         | 857                | 1,981                      | 5.9  | 4                                                  | 857    | 4                                       | 1,981  | 5.9   |
| 24410 Oroville         | 7                                         | 420                | 510                        | 91.7 | 1                                                  | 2,939  | 6                                       | 595    | 107.0 |
| 25116 Raymond          | 4                                         | 603                | 1,069                      | 2.8  | 2                                                  | 1,205  | 2                                       | 2,137  | 5.5   |
| 25118 South Bend       | 3                                         | 2,010              | 0                          | 0.0  | 3                                                  | 2,010  | 0                                       | 0      | 0.0   |
| 25160 Willapa Valley   | 2                                         | 2,800              | 300                        | 1.5  | 1                                                  | 5,600  | 1                                       | 600    | 3.0   |
| 25200 North River      | 1                                         | 5,000              | 0                          | 0.0  | 1                                                  | 5,000  | 0                                       | 0      | 0.0   |
| 26056 Newport          | 10                                        | 0                  | 2,916                      | 9.9  | 0                                                  | 0      | 10                                      | 2,916  | 9.9   |
| 26059 Cusick           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0   |
| 26070 Selkirk          | 3                                         | 0                  | 656                        | 2.0  | 0                                                  | 0      | 2                                       | 985    | 3.0   |
| 27001 Steilacoom Hist. | 28                                        | 9,584              | 0                          | 0.0  | 24                                                 | 11,181 | 0                                       | 0      | 0.0   |
| 27003 Puyallup         | 165                                       | 9,659              | 1,773                      | 5.6  | 164                                                | 9,718  | 165                                     | 1,773  | 5.6   |

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Washington State Superintendent of Public Instruction  
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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|-------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 27010 Tacoma            | 286                                       | 15,541             | 2,956                      | 8.2  | 286                                                | 15,541 | 284                                     | 2,976  | 8.2  |
| 27019 Carbonado         | 1                                         | 1,678              | 0                          | 0.0  | 1                                                  | 1,678  | 0                                       | 0      | 0.0  |
| 27083 University Place  | 47                                        | 2,132              | 6,811                      | 17.1 | 45                                                 | 2,226  | 43                                      | 7,445  | 18.7 |
| 27320 Sumner            | 111                                       | 8,107              | 1,602                      | 5.2  | 86                                                 | 10,464 | 96                                      | 1,852  | 6.0  |
| 27343 Dieringer         | 15                                        | 411                | 200                        | 0.7  | 2                                                  | 3,082  | 1                                       | 3,000  | 10.0 |
| 27344 Orting            | 17                                        | 5,202              | 2,126                      | 7.3  | 17                                                 | 5,202  | 17                                      | 2,126  | 7.3  |
| 27400 Clover Park       | 129                                       | 1,710              | 12,773                     | 11.3 | 99                                                 | 2,228  | 112                                     | 14,712 | 13.0 |
| 27401 Peninsula         | 98                                        | 1,227              | 0                          | 0.0  | 30                                                 | 4,008  | 0                                       | 0      | 0.0  |
| 27402 Franklin Pierce   | 87                                        | 12,996             | 1,716                      | 5.7  | 79                                                 | 14,312 | 77                                      | 1,939  | 6.4  |
| 27403 Bethel            | 174                                       | 1,177              | 9,274                      | 7.0  | 129                                                | 1,588  | 126                                     | 12,807 | 9.7  |
| 27404 Eatonville        | 12                                        | 6,438              | 286                        | 0.9  | 11                                                 | 7,024  | 1                                       | 3,434  | 11.1 |
| 27416 White River       | 31                                        | 5,864              | 3,954                      | 12.5 | 31                                                 | 5,864  | 31                                      | 3,954  | 12.5 |
| 27417 Fife              | 28                                        | 13,609             | 587                        | 1.9  | 27                                                 | 14,113 | 9                                       | 1,827  | 5.9  |
| 27904 Green Dot         | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 27905 Summit Olympus    | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 27909 SOAR Academy      | 2                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 28137 Orcas Island      | 6                                         | 5,673              | 1,001                      | 3.2  | 6                                                  | 5,673  | 6                                       | 1,001  | 3.2  |
| 28144 Lopez Island      | 3                                         | 0                  | 2,908                      | 7.9  | 0                                                  | 0      | 3                                       | 2,908  | 7.9  |
| 28149 San Juan Island   | 9                                         | 5,265              | 797                        | 2.4  | 9                                                  | 5,265  | 9                                       | 797    | 2.4  |
| 29011 Concrete          | 4                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 29100 Burlington-Edison | 34                                        | 11,730             | 1,715                      | 6.0  | 34                                                 | 11,730 | 34                                      | 1,715  | 6.0  |
| 29101 Sedro-Woolley     | 42                                        | 10,899             | 1,252                      | 4.3  | 42                                                 | 10,899 | 40                                      | 1,314  | 4.5  |
| 29103 Anacortes         | 22                                        | 10,287             | 0                          | 0.0  | 21                                                 | 10,777 | 0                                       | 0      | 0.0  |
| 29311 La Conner         | 4                                         | 5,819              | 1,590                      | 4.4  | 4                                                  | 5,819  | 4                                       | 1,590  | 4.4  |
| 29317 Conway            | 2                                         | 15,919             | 3,439                      | 9.8  | 2                                                  | 15,919 | 2                                       | 3,439  | 9.8  |
| 29320 Mt Vernon         | 58                                        | 13,404             | 0                          | 0.0  | 58                                                 | 13,404 | 0                                       | 0      | 0.0  |
| 30303 Stevenson-Carson  | 1                                         | 0                  | 5,607                      | 15.1 | 0                                                  | 0      | 1                                       | 5,607  | 15.1 |
| 31002 Everett           | 161                                       | 23,538             | 19                         | 0.1  | 161                                                | 23,538 | 3                                       | 1,000  | 2.9  |
| 31004 Lake Stevens      | 79                                        | 16,135             | 1,074                      | 3.4  | 71                                                 | 17,953 | 71                                      | 1,195  | 3.7  |
| 31006 Mukilteo          | 148                                       | 21,462             | 1,526                      | 4.8  | 146                                                | 21,756 | 138                                     | 1,636  | 5.2  |
| 31015 Edmonds           | 239                                       | 13,056             | 390                        | 1.2  | 239                                                | 13,056 | 45                                      | 2,070  | 6.4  |
| 31016 Arlington         | 35                                        | 0                  | 21,218                     | 14.3 | 0                                                  | 0      | 35                                      | 21,218 | 14.3 |
| 31025 Marysville        | 109                                       | 19,422             | 1,241                      | 3.9  | 109                                                | 19,422 | 108                                     | 1,253  | 3.9  |
| 31063 Index             | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 31103 Monroe            | 37                                        | 17,148             | 56                         | 0.2  | 36                                                 | 17,624 | 2                                       | 1,039  | 4.0  |
| 31201 Snohomish         | 88                                        | 20,513             | 335                        | 1.0  | 88                                                 | 20,513 | 13                                      | 2,268  | 7.0  |
| 31306 Lakewood          | 17                                        | 17,890             | 699                        | 2.5  | 17                                                 | 17,890 | 4                                       | 2,970  | 10.6 |
| 31311 Sultan            | 16                                        | 14,449             | 0                          | 0.0  | 16                                                 | 14,449 | 0                                       | 0      | 0.0  |
| 31330 Darrington        | 2                                         | 8,682              | 1,886                      | 6.3  | 2                                                  | 8,682  | 2                                       | 1,886  | 6.3  |
| 31332 Granite Falls     | 17                                        | 912                | 12,894                     | 4.2  | 15                                                 | 1,033  | 17                                      | 12,894 | 4.2  |
| 31401 Stanwood-Camano   | 40                                        | 15,344             | 2,523                      | 7.7  | 39                                                 | 15,737 | 38                                      | 2,656  | 8.1  |
| 32081 Spokane           | 264                                       | 11,010             | 1,588                      | 5.2  | 264                                                | 11,010 | 264                                     | 1,588  | 5.2  |
| 32123 Orchard Prairie   | 1                                         | 700                | 480                        | 0.8  | 1                                                  | 700    | 1                                       | 480    | 0.8  |
| 32312 Great Northern    | 2                                         | 841                | 0                          | 0.0  | 1                                                  | 1,681  | 0                                       | 0      | 0.0  |
| 32325 Nine Mile Falls   | 19                                        | 433                | 2,441                      | 7.9  | 19                                                 | 433    | 16                                      | 2,898  | 9.3  |
| 32326 Medical Lake      | 13                                        | 2,134              | 4,188                      | 15.9 | 4                                                  | 6,935  | 13                                      | 4,188  | 15.9 |
| 32354 Mead              | 92                                        | 3,564              | 5,352                      | 17.1 | 80                                                 | 4,099  | 91                                      | 5,411  | 17.3 |
| 32356 Central Valley    | 135                                       | 5,241              | 1,429                      | 4.0  | 135                                                | 5,241  | 135                                     | 1,429  | 4.0  |
| 32358 Freeman           | 6                                         | 109                | 0                          | 0.0  | 2                                                  | 326    | 0                                       | 0      | 0.0  |
| 32360 Cheney            | 59                                        | 1,238              | 1,230                      | 4.4  | 44                                                 | 1,660  | 56                                      | 1,295  | 4.6  |

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Washington State Superintendent of Public Instruction  
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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

| District Name            | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |      | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |      |
|--------------------------|-------------------------------------------|--------------------|----------------------------|------|----------------------------------------------------|--------|-----------------------------------------|--------|------|
|                          | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | Days |
| 32361 East Valley (Spo)  | 52                                        | 717                | 6,886                      | 28.8 | 39                                                 | 956    | 52                                      | 6,886  | 28.8 |
| 32362 Liberty            | 3                                         | 0                  | 1,033                      | 4.4  | 0                                                  | 0      | 2                                       | 1,549  | 6.6  |
| 32363 West Valley (Spo)  | 40                                        | 1,415              | 0                          | 0.0  | 26                                                 | 2,177  | 0                                       | 0      | 0.0  |
| 32414 Deer Park          | 16                                        | 143                | 4,344                      | 15.1 | 4                                                  | 574    | 16                                      | 4,344  | 15.1 |
| 32416 Riverside          | 21                                        | 520                | 118                        | 0.8  | 2                                                  | 5,464  | 2                                       | 1,237  | 8.3  |
| 32901 Spokane Int'l Acad | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 32907 PRIDE Prep         | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33030 Onion Creek        | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33036 Chewelah           | 8                                         | 181                | 3,056                      | 8.5  | 4                                                  | 363    | 5                                       | 4,890  | 13.5 |
| 33049 Wellpinit          | 2                                         | 11,017             | 0                          | 0.0  | 1                                                  | 22,033 | 0                                       | 0      | 0.0  |
| 33070 Valley             | 4                                         | 0                  | 181                        | 0.6  | 0                                                  | 0      | 3                                       | 241    | 0.8  |
| 33115 Colville           | 11                                        | 0                  | 1,917                      | 6.4  | 0                                                  | 0      | 11                                      | 1,917  | 6.4  |
| 33183 Loon Lake          | 2                                         | 4,001              | 275                        | 1.0  | 1                                                  | 8,002  | 1                                       | 550    | 2.0  |
| 33202 Summit Valley      | 1                                         | 4,000              | 0                          | 0.0  | 1                                                  | 4,000  | 0                                       | 0      | 0.0  |
| 33206 Columbia (Ste)     | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33207 Mary Walker        | 3                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33211 Northport          | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 33212 Kettle Falls       | 6                                         | 800                | 1,374                      | 4.0  | 5                                                  | 960    | 4                                       | 2,060  | 6.0  |
| 34002 Yelm               | 30                                        | 333                | 9,729                      | 30.7 | 5                                                  | 2,000  | 30                                      | 9,729  | 30.7 |
| 34003 North Thurston     | 151                                       | 8,808              | 2,570                      | 8.5  | 151                                                | 8,808  | 152                                     | 2,553  | 8.5  |
| 34033 Tumwater           | 48                                        | 483                | 9,031                      | 29.0 | 7                                                  | 3,315  | 48                                      | 9,031  | 29.0 |
| 34111 Olympia            | 122                                       | 1,593              | 4,722                      | 12.8 | 62                                                 | 3,135  | 116                                     | 4,967  | 13.5 |
| 34307 Rainier            | 2                                         | 0                  | 2,045                      | 7.1  | 0                                                  | 0      | 2                                       | 2,045  | 7.1  |
| 34324 Griffin            | 7                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 34401 Rochester          | 25                                        | 322                | 859                        | 2.6  | 1                                                  | 8,059  | 6                                       | 3,580  | 10.7 |
| 34402 Tenino             | 7                                         | 0                  | 2,739                      | 8.9  | 0                                                  | 0      | 6                                       | 3,195  | 10.4 |
| 36140 Walla Walla        | 56                                        | 419                | 91                         | 0.2  | 2                                                  | 11,724 | 1                                       | 5,103  | 13.6 |
| 36250 College Place      | 11                                        | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36300 Touchet            | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 36400 Columbia (Wal)     | 5                                         | 0                  | 7,800                      | 24.3 | 0                                                  | 0      | 5                                       | 7,800  | 24.3 |
| 36401 Waitsburg          | 2                                         | 1,271              | 763                        | 2.1  | 2                                                  | 1,271  | 2                                       | 763    | 2.1  |
| 36402 Prescott           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 37501 Bellingham         | 115                                       | 10,223             | 3,804                      | 12.7 | 115                                                | 10,223 | 109                                     | 4,014  | 13.4 |
| 37502 Ferndale           | 51                                        | 15,619             | 1,500                      | 4.7  | 51                                                 | 15,619 | 50                                      | 1,530  | 4.8  |
| 37503 Blaine             | 22                                        | 8,273              | 574                        | 1.9  | 22                                                 | 8,273  | 21                                      | 601    | 2.0  |
| 37504 Lynden             | 27                                        | 8,568              | 1,446                      | 5.0  | 27                                                 | 8,568  | 27                                      | 1,446  | 5.0  |
| 37505 Meridian           | 11                                        | 10,510             | 276                        | 1.0  | 11                                                 | 10,510 | 11                                      | 276    | 1.0  |
| 37506 Nooksack Valley    | 13                                        | 6,411              | 633                        | 1.7  | 13                                                 | 6,411  | 1                                       | 8,224  | 22.0 |
| 37507 Mount Baker        | 24                                        | 6,908              | 1,285                      | 5.0  | 23                                                 | 7,209  | 21                                      | 1,469  | 5.7  |
| 37903 Lummi              | 6                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38126 Lacrosse           | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38264 Lamont             | 1                                         | 0                  | 357                        | 1.6  | 0                                                  | 0      | 1                                       | 357    | 1.6  |
| 38265 Tekoa              | 1                                         | 3,364              | 0                          | 0.0  | 1                                                  | 3,364  | 0                                       | 0      | 0.0  |
| 38267 Pullman            | 16                                        | 1,994              | 826                        | 2.9  | 15                                                 | 2,127  | 14                                      | 944    | 3.3  |
| 38300 Colfax             | 3                                         | 0                  | 2,070                      | 6.0  | 0                                                  | 0      | 3                                       | 2,070  | 6.0  |
| 38301 Palouse            | 1                                         | 835                | 0                          | 0.0  | 1                                                  | 835    | 0                                       | 0      | 0.0  |
| 38302 Garfield           | 1                                         | 836                | 0                          | 0.0  | 1                                                  | 836    | 0                                       | 0      | 0.0  |
| 38304 Steptoe            | 1                                         | 0                  | 0                          | 0.0  | 0                                                  | 0      | 0                                       | 0      | 0.0  |
| 38306 Colton             | 1                                         | 0                  | 2,603                      | 7.1  | 0                                                  | 0      | 1                                       | 2,603  | 7.1  |
| 38308 Endicott           | 1                                         | 1,733              | 0                          | 0.0  | 1                                                  | 1,733  | 0                                       | 0      | 0.0  |

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| District Name           | ~~~~~ Averages on Total Individuals ~~~~~ |                    |                            |           | ~~~~~ Averages on Individuals with Contracts ~~~~~ |        |                                         |        |           |
|-------------------------|-------------------------------------------|--------------------|----------------------------|-----------|----------------------------------------------------|--------|-----------------------------------------|--------|-----------|
|                         | Total<br>Individuals                      | Not Time<br>Amount | ~ Time Related ~<br>Amount | ~<br>Days | ~ Not Time Related ~<br>Individuals                | Amount | ~~~~~ Time Related ~~~~~<br>Individuals | Amount | ~<br>Days |
| 38320 Rosalia           | 1                                         | 0                  | 0                          | 0.0       | 0                                                  | 0      | 0                                       | 0      | 0.0       |
| 38322 St. John          | 1                                         | 0                  | 1,005                      | 5.0       | 0                                                  | 0      | 1                                       | 1,005  | 5.0       |
| 38324 Oakesdale         | 1                                         | 0                  | 0                          | 0.0       | 0                                                  | 0      | 0                                       | 0      | 0.0       |
| 39002 Union Gap         | 3                                         | 0                  | 5,979                      | 18.6      | 0                                                  | 0      | 3                                       | 5,979  | 18.6      |
| 39003 Naches Valley     | 5                                         | 1,042              | 4,426                      | 14.1      | 1                                                  | 5,212  | 5                                       | 4,426  | 14.1      |
| 39007 Yakima            | 127                                       | 7,444              | 2,184                      | 11.0      | 118                                                | 8,012  | 115                                     | 2,412  | 12.1      |
| 39090 East Valley (Yak) | 22                                        | 0                  | 7,192                      | 22.9      | 0                                                  | 0      | 20                                      | 7,911  | 25.2      |
| 39119 Selah             | 32                                        | 3,377              | 1,481                      | 5.0       | 31                                                 | 3,486  | 24                                      | 1,974  | 6.7       |
| 39120 Mabton            | 5                                         | 0                  | 0                          | 0.0       | 0                                                  | 0      | 0                                       | 0      | 0.0       |
| 39200 Grandview         | 23                                        | 2,545              | 4,103                      | 13.0      | 19                                                 | 3,081  | 17                                      | 5,551  | 17.6      |
| 39201 Sunnyside         | 50                                        | 460                | 5,905                      | 20.1      | 7                                                  | 3,286  | 50                                      | 5,905  | 20.1      |
| 39202 Toppenish         | 25                                        | 1,440              | 4,066                      | 15.4      | 3                                                  | 12,000 | 24                                      | 4,235  | 16.1      |
| 39203 Highland          | 9                                         | 0                  | 332                        | 1.6       | 0                                                  | 0      | 2                                       | 1,494  | 7.0       |
| 39204 Granger           | 7                                         | 3,241              | 1,274                      | 3.4       | 7                                                  | 3,241  | 1                                       | 8,921  | 23.9      |
| 39205 Zillah            | 7                                         | 0                  | 1,935                      | 7.3       | 0                                                  | 0      | 7                                       | 1,935  | 7.3       |
| 39207 Wapato            | 18                                        | 0                  | 1,307                      | 3.9       | 0                                                  | 0      | 7                                       | 3,361  | 10.1      |
| 39208 West Valley (Yak) | 38                                        | 6,501              | 1,717                      | 5.2       | 38                                                 | 6,501  | 39                                      | 1,673  | 5.1       |
| 39209 Mount Adams       | 6                                         | 0                  | 0                          | 0.0       | 0                                                  | 0      | 0                                       | 0      | 0.0       |
| State Summary           | 9,695                                     | 7,806              | 2,821                      | 8.4       | 7,124                                              | 10,623 | 6,135                                   | 4,458  | 13.3      |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 21 and 22 and duty roots 31–49, 63, and 64.



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Table 41: Certificated Instructional FTE in Basic Education Programs - LEAP 1 Placement

| Exp.<br>Years | Total | BA+0  | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA+0 | MA+45 | PhD /<br>MA+90 |
|---------------|-------|-------|-------|-------|-------|-------|--------|------|-------|----------------|
| 0             | 2,406 | 1,151 | 63    | 31    | 106   | 55    | 0      | 747  | 185   | 68             |
| 1             | 2,881 | 1,217 | 168   | 69    | 117   | 93    | 0      | 831  | 283   | 104            |
| 2             | 2,821 | 843   | 314   | 111   | 155   | 103   | 0      | 789  | 385   | 121            |
| 3             | 2,734 | 558   | 307   | 131   | 175   | 133   | 0      | 806  | 446   | 179            |
| 4             | 2,375 | 293   | 231   | 148   | 185   | 131   | 0      | 695  | 484   | 209            |
| 5             | 2,089 | 194   | 171   | 134   | 202   | 122   | 0      | 519  | 526   | 221            |
| 6             | 1,809 | 129   | 124   | 109   | 194   | 116   | 0      | 405  | 481   | 252            |
| 7             | 1,648 | 86    | 92    | 86    | 188   | 119   | 0      | 350  | 475   | 253            |
| 8             | 1,836 | 84    | 63    | 85    | 196   | 181   | 0      | 309  | 572   | 344            |
| 9             | 2,026 | 50    | 62    | 83    | 220   | 189   | 0      | 278  | 589   | 553            |
| 10            | 2,004 | 47    | 49    | 67    | 241   | 199   | 0      | 259  | 544   | 598            |
| 11            | 2,060 | 26    | 24    | 36    | 222   | 221   | 0      | 231  | 566   | 734            |
| 12            | 2,022 | 23    | 34    | 23    | 170   | 210   | 0      | 215  | 559   | 787            |
| 13            | 1,751 | 11    | 12    | 28    | 154   | 217   | 2      | 158  | 489   | 681            |
| 14            | 1,729 | 9     | 6     | 14    | 122   | 207   | 0      | 164  | 452   | 756            |
| 15            | 1,827 | 10    | 12    | 14    | 104   | 238   | 0      | 135  | 426   | 888            |
| 16            | 1,786 | 7     | 8     | 15    | 71    | 255   | 0      | 135  | 407   | 888            |
| 17            | 1,754 | 10    | 3     | 6     | 57    | 243   | 0      | 127  | 388   | 919            |
| 18            | 1,627 | 3     | 5     | 5     | 54    | 242   | 2      | 107  | 325   | 883            |
| 19            | 1,544 | 2     | 2     | 1     | 45    | 243   | 1      | 77   | 287   | 886            |
| 20            | 1,369 | 4     | 3     | 3     | 36    | 223   | 3      | 38   | 266   | 794            |
| 21            | 1,203 | 0     | 3     | 5     | 33    | 176   | 2      | 46   | 189   | 750            |
| 22            | 1,069 | 2     | 2     | 3     | 16    | 167   | 1      | 31   | 160   | 688            |
| 23            | 1,076 | 0     | 1     | 2     | 18    | 199   | 8      | 31   | 148   | 669            |
| 24            | 1,039 | 1     | 1     | 0     | 18    | 191   | 8      | 23   | 123   | 675            |
| 25            | 1,013 | 1     | 1     | 2     | 16    | 174   | 5      | 23   | 132   | 659            |
| 26            | 926   | 1     | 1     | 1     | 11    | 182   | 12     | 23   | 77    | 618            |
| 27            | 894   | 0     | 0     | 1     | 13    | 184   | 17     | 23   | 74    | 583            |
| 28            | 785   | 0     | 0     | 0     | 7     | 147   | 11     | 8    | 63    | 548            |
| 29            | 697   | 0     | 0     | 0     | 11    | 142   | 9      | 14   | 50    | 472            |
| 30            | 637   | 0     | 0     | 0     | 10    | 131   | 18     | 5    | 41    | 432            |
| 31            | 577   | 0     | 2     | 0     | 10    | 145   | 12     | 5    | 42    | 362            |
| 32            | 518   | 0     | 0     | 2     | 10    | 105   | 16     | 6    | 46    | 335            |
| 33            | 435   | 0     | 0     | 1     | 9     | 82    | 9      | 7    | 32    | 295            |
| 34            | 341   | 0     | 0     | 0     | 10    | 40    | 17     | 7    | 33    | 234            |
| 35            | 303   | 0     | 1     | 0     | 13    | 58    | 13     | 4    | 29    | 185            |
| 36            | 329   | 1     | 0     | 0     | 7     | 59    | 19     | 3    | 46    | 194            |
| 37            | 285   | 0     | 0     | 0     | 10    | 50    | 16     | 8    | 34    | 166            |
| 38            | 210   | 1     | 0     | 0     | 6     | 25    | 22     | 6    | 21    | 130            |
| 39            | 126   | 0     | 0     | 0     | 3     | 21    | 9      | 3    | 11    | 79             |
| 40            | 96    | 1     | 0     | 0     | 1     | 25    | 9      | 2    | 9     | 49             |
| 41            | 70    | 0     | 0     | 0     | 2     | 11    | 5      | 1    | 8     | 42             |
| 42            | 62    | 0     | 0     | 0     | 2     | 8     | 6      | 1    | 6     | 39             |
| 43            | 26    | 1     | 0     | 0     | 0     | 7     | 1      | 0    | 5     | 13             |
| 44            | 16    | 0     | 0     | 0     | 0     | 2     | 0      | 0    | 2     | 12             |
| 45            | 12    | 0     | 0     | 0     | 0     | 0     | 1      | 0    | 1     | 10             |
| 46            | 7     | 0     | 0     | 0     | 0     | 1     | 1      | 0    | 0     | 5              |
| 47            | 10    | 0     | 0     | 0     | 0     | 0     | 5      | 0    | 0     | 5              |
| 48            | 8     | 0     | 0     | 0     | 0     | 2     | 3      | 0    | 0     | 3              |
| 49            | 2     | 0     | 0     | 0     | 0     | 2     | 0      | 0    | 0     | 0              |
| 51            | 0     | 0     | 0     | 0     | 0     | 0     | 0      | 0    | 0     | 0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 41: Certificated Instructional FTE in Basic Education Programs - LEAP 1 Placement

| Exp.<br>Years | Total  | BA+0  | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA+0  | MA+45  | PhD /<br>MA+90 |
|---------------|--------|-------|-------|-------|-------|-------|--------|-------|--------|----------------|
| 52            | 1      | 0     | 0     | 0     | 0     | 0     | 1      | 0     | 0      | 0              |
| 54            | 1      | 0     | 0     | 0     | 1     | 0     | 0      | 0     | 0      | 0              |
| 65            | 1      | 0     | 0     | 0     | 0     | 0     | 0      | 0     | 1      | 0              |
|               | 54,873 | 4,766 | 1,765 | 1,216 | 3,251 | 6,076 | 264    | 7,655 | 10,518 | 19,370         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 42: Certificated Instructional FTE in All Programs - LEAP 1 Placement

| Exp.<br>Years | Total | BA+0  | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA+0 | MA+45 | PhD /<br>MA+90 |
|---------------|-------|-------|-------|-------|-------|-------|--------|------|-------|----------------|
| 0             | 3,108 | 1,413 | 102   | 41    | 131   | 72    | 0      | 937  | 294   | 118            |
| 1             | 3,543 | 1,428 | 200   | 84    | 146   | 118   | 0      | 983  | 411   | 172            |
| 2             | 3,527 | 993   | 363   | 132   | 190   | 125   | 0      | 947  | 556   | 220            |
| 3             | 3,414 | 635   | 366   | 159   | 212   | 167   | 0      | 966  | 634   | 274            |
| 4             | 3,023 | 362   | 277   | 168   | 218   | 164   | 0      | 859  | 657   | 318            |
| 5             | 2,656 | 227   | 191   | 167   | 242   | 152   | 0      | 627  | 699   | 350            |
| 6             | 2,343 | 148   | 154   | 126   | 231   | 147   | 0      | 512  | 648   | 379            |
| 7             | 2,117 | 101   | 100   | 103   | 225   | 152   | 0      | 423  | 626   | 387            |
| 8             | 2,357 | 98    | 76    | 106   | 251   | 227   | 0      | 383  | 729   | 486            |
| 9             | 2,558 | 65    | 74    | 94    | 267   | 225   | 0      | 348  | 736   | 748            |
| 10            | 2,503 | 53    | 60    | 80    | 274   | 244   | 0      | 318  | 674   | 799            |
| 11            | 2,552 | 29    | 28    | 42    | 258   | 268   | 0      | 285  | 702   | 941            |
| 12            | 2,509 | 26    | 43    | 35    | 204   | 256   | 0      | 254  | 685   | 1,006          |
| 13            | 2,199 | 14    | 16    | 33    | 185   | 273   | 2      | 185  | 581   | 911            |
| 14            | 2,146 | 12    | 8     | 15    | 142   | 258   | 0      | 195  | 560   | 956            |
| 15            | 2,262 | 13    | 17    | 16    | 134   | 286   | 0      | 168  | 519   | 1,110          |
| 16            | 2,200 | 9     | 11    | 18    | 87    | 298   | 0      | 159  | 498   | 1,121          |
| 17            | 2,157 | 11    | 5     | 9     | 69    | 295   | 0      | 151  | 479   | 1,138          |
| 18            | 2,010 | 4     | 5     | 7     | 60    | 291   | 2      | 122  | 405   | 1,113          |
| 19            | 1,901 | 3     | 3     | 2     | 57    | 299   | 2      | 91   | 333   | 1,112          |
| 20            | 1,689 | 4     | 3     | 4     | 39    | 266   | 3      | 46   | 317   | 1,006          |
| 21            | 1,482 | 0     | 4     | 5     | 39    | 218   | 2      | 54   | 227   | 934            |
| 22            | 1,316 | 2     | 3     | 4     | 20    | 198   | 2      | 38   | 198   | 851            |
| 23            | 1,315 | 1     | 1     | 2     | 23    | 233   | 9      | 35   | 177   | 834            |
| 24            | 1,275 | 1     | 1     | 0     | 19    | 225   | 8      | 27   | 147   | 848            |
| 25            | 1,249 | 1     | 1     | 2     | 18    | 211   | 8      | 24   | 153   | 832            |
| 26            | 1,131 | 2     | 1     | 1     | 16    | 213   | 12     | 29   | 100   | 757            |
| 27            | 1,103 | 0     | 0     | 2     | 17    | 217   | 20     | 30   | 99    | 719            |
| 28            | 950   | 0     | 0     | 0     | 9     | 183   | 12     | 11   | 72    | 664            |
| 29            | 854   | 0     | 1     | 1     | 12    | 162   | 13     | 16   | 66    | 584            |
| 30            | 778   | 0     | 0     | 0     | 11    | 153   | 21     | 8    | 52    | 535            |
| 31            | 713   | 0     | 2     | 0     | 12    | 169   | 13     | 6    | 53    | 458            |
| 32            | 644   | 0     | 0     | 2     | 12    | 120   | 18     | 7    | 60    | 425            |
| 33            | 535   | 0     | 0     | 1     | 12    | 93    | 12     | 7    | 44    | 366            |
| 34            | 431   | 0     | 0     | 0     | 11    | 56    | 21     | 9    | 39    | 296            |
| 35            | 373   | 0     | 1     | 0     | 13    | 69    | 14     | 5    | 38    | 232            |
| 36            | 405   | 1     | 0     | 0     | 7     | 71    | 22     | 5    | 53    | 247            |
| 37            | 346   | 0     | 0     | 0     | 10    | 57    | 18     | 8    | 38    | 214            |
| 38            | 254   | 1     | 0     | 0     | 7     | 33    | 25     | 7    | 23    | 159            |
| 39            | 153   | 0     | 0     | 1     | 3     | 24    | 10     | 3    | 16    | 96             |
| 40            | 124   | 1     | 0     | 0     | 2     | 28    | 10     | 2    | 12    | 69             |
| 41            | 80    | 0     | 0     | 0     | 2     | 14    | 6      | 1    | 9     | 48             |
| 42            | 73    | 0     | 0     | 0     | 2     | 8     | 7      | 2    | 7     | 47             |
| 43            | 36    | 1     | 0     | 0     | 0     | 9     | 2      | 0    | 7     | 17             |
| 44            | 20    | 0     | 0     | 0     | 0     | 2     | 1      | 0    | 2     | 15             |
| 45            | 14    | 0     | 0     | 0     | 0     | 0     | 1      | 0    | 1     | 12             |
| 46            | 8     | 0     | 0     | 0     | 0     | 2     | 1      | 0    | 0     | 5              |
| 47            | 10    | 0     | 0     | 0     | 0     | 0     | 5      | 0    | 0     | 5              |
| 48            | 10    | 0     | 0     | 0     | 0     | 2     | 3      | 0    | 0     | 5              |
| 49            | 3     | 0     | 0     | 0     | 0     | 2     | 1      | 0    | 0     | 0              |
| 51            | 0     | 0     | 0     | 0     | 0     | 0     | 0      | 0    | 0     | 0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 31–49, 63, and 64.

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Table 42: Certificated Instructional FTE in All Programs - LEAP 1 Placement

| Exp.<br>Years | Total  | BA+0  | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA+0  | MA+45  | PhD /<br>MA+90 |
|---------------|--------|-------|-------|-------|-------|-------|--------|-------|--------|----------------|
| 52            | 1      | 0     | 0     | 0     | 0     | 0     | 1      | 0     | 0      | 0              |
| 54            | 1      | 0     | 0     | 0     | 1     | 0     | 0      | 0     | 0      | 0              |
| 65            | 1      | 0     | 0     | 0     | 0     | 0     | 0      | 0     | 1      | 0              |
|               | 68,462 | 5,659 | 2,117 | 1,462 | 3,900 | 7,355 | 307    | 9,293 | 13,437 | 24,939         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes duty roots 31–49, 63, and 64.

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Table 43: Certificated Instructional FTE in State-Funded Special Education Programs - LEAP 1 Placement

| Exp.<br>Years | Total | BA+0 | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA+0  | MA+45 | PhD /<br>MA+90 |
|---------------|-------|------|-------|-------|-------|-------|--------|-------|-------|----------------|
| 0             | 560   | 207  | 31    | 5     | 19    | 14    | 0      | 147   | 90    | 46             |
| 1             | 479   | 145  | 25    | 8     | 21    | 20    | 0      | 106   | 98    | 56             |
| 2             | 512   | 98   | 34    | 16    | 21    | 15    | 0      | 108   | 141   | 80             |
| 3             | 496   | 53   | 38    | 19    | 27    | 26    | 0      | 109   | 145   | 78             |
| 4             | 455   | 48   | 28    | 13    | 23    | 21    | 0      | 107   | 130   | 85             |
| 5             | 363   | 22   | 14    | 26    | 19    | 17    | 0      | 60    | 115   | 90             |
| 6             | 384   | 14   | 19    | 11    | 22    | 22    | 0      | 71    | 119   | 105            |
| 7             | 299   | 7    | 5     | 12    | 18    | 18    | 0      | 44    | 97    | 97             |
| 8             | 303   | 8    | 7     | 12    | 30    | 20    | 0      | 43    | 93    | 91             |
| 9             | 324   | 12   | 8     | 4     | 28    | 25    | 0      | 39    | 90    | 120            |
| 10            | 273   | 3    | 6     | 6     | 20    | 24    | 0      | 35    | 73    | 107            |
| 11            | 286   | 3    | 1     | 5     | 23    | 28    | 0      | 38    | 77    | 110            |
| 12            | 262   | 3    | 5     | 3     | 23    | 20    | 0      | 20    | 72    | 116            |
| 13            | 252   | 0    | 3     | 3     | 21    | 28    | 0      | 13    | 52    | 133            |
| 14            | 221   | 1    | 1     | 0     | 12    | 22    | 0      | 18    | 63    | 104            |
| 15            | 227   | 2    | 1     | 1     | 20    | 26    | 0      | 20    | 46    | 112            |
| 16            | 235   | 1    | 2     | 2     | 9     | 20    | 0      | 12    | 54    | 136            |
| 17            | 209   | 0    | 2     | 3     | 8     | 29    | 0      | 16    | 49    | 102            |
| 18            | 206   | 1    | 1     | 0     | 4     | 24    | 0      | 11    | 41    | 126            |
| 19            | 195   | 1    | 1     | 1     | 12    | 30    | 0      | 9     | 24    | 117            |
| 20            | 176   | 0    | 0     | 1     | 2     | 21    | 0      | 6     | 30    | 117            |
| 21            | 168   | 0    | 1     | 0     | 3     | 27    | 0      | 5     | 25    | 108            |
| 22            | 144   | 0    | 1     | 1     | 2     | 19    | 0      | 5     | 27    | 89             |
| 23            | 132   | 1    | 0     | 0     | 4     | 21    | 0      | 2     | 15    | 89             |
| 24            | 130   | 0    | 0     | 0     | 0     | 17    | 0      | 4     | 17    | 92             |
| 25            | 126   | 0    | 0     | 0     | 2     | 19    | 2      | 1     | 15    | 87             |
| 26            | 125   | 0    | 0     | 0     | 3     | 21    | 0      | 5     | 17    | 80             |
| 27            | 114   | 0    | 0     | 1     | 2     | 19    | 2      | 4     | 15    | 71             |
| 28            | 90    | 0    | 0     | 0     | 2     | 17    | 1      | 1     | 7     | 61             |
| 29            | 91    | 0    | 1     | 1     | 1     | 14    | 2      | 2     | 13    | 58             |
| 30            | 83    | 0    | 0     | 0     | 1     | 11    | 1      | 3     | 7     | 61             |
| 31            | 79    | 0    | 0     | 0     | 1     | 11    | 1      | 1     | 8     | 57             |
| 32            | 76    | 0    | 0     | 0     | 1     | 7     | 2      | 1     | 10    | 56             |
| 33            | 55    | 0    | 0     | 0     | 2     | 5     | 2      | 0     | 4     | 42             |
| 34            | 58    | 0    | 0     | 0     | 1     | 8     | 2      | 1     | 4     | 43             |
| 35            | 41    | 0    | 0     | 0     | 0     | 6     | 1      | 1     | 5     | 28             |
| 36            | 45    | 0    | 0     | 0     | 0     | 8     | 1      | 2     | 5     | 30             |
| 37            | 35    | 0    | 0     | 0     | 0     | 2     | 1      | 0     | 3     | 29             |
| 38            | 32    | 0    | 0     | 0     | 1     | 7     | 3      | 1     | 1     | 20             |
| 39            | 11    | 0    | 0     | 1     | 0     | 1     | 0      | 0     | 3     | 6              |
| 40            | 15    | 0    | 0     | 0     | 0     | 2     | 0      | 0     | 1     | 12             |
| 41            | 6     | 0    | 0     | 0     | 0     | 2     | 0      | 0     | 1     | 3              |
| 42            | 5     | 0    | 0     | 0     | 0     | 0     | 1      | 1     | 1     | 2              |
| 43            | 6     | 0    | 0     | 0     | 0     | 1     | 0      | 0     | 1     | 4              |
| 44            | 2     | 0    | 0     | 0     | 0     | 0     | 0      | 0     | 0     | 2              |
| 46            | 1     | 0    | 0     | 0     | 0     | 1     | 0      | 0     | 0     | 0              |
| 48            | 2     | 0    | 0     | 0     | 0     | 0     | 0      | 0     | 0     | 2              |
| 49            | 1     | 0    | 0     | 0     | 0     | 0     | 1      | 0     | 0     | 0              |
| 51            | 0     | 0    | 0     | 0     | 0     | 0     | 0      | 0     | 0     | 0              |
|               | 8,390 | 630  | 235   | 155   | 408   | 716   | 23     | 1,072 | 1,904 | 3,260          |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions - LEAP 1 Placement

| Exp.<br>Years | Total | BA+0  | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA+0 | MA+45 | PhD /<br>MA+90 |
|---------------|-------|-------|-------|-------|-------|-------|--------|------|-------|----------------|
| 0             | 3,108 | 1,413 | 102   | 41    | 131   | 72    | 0      | 937  | 294   | 118            |
| 1             | 3,542 | 1,428 | 200   | 84    | 146   | 118   | 0      | 981  | 411   | 172            |
| 2             | 3,526 | 993   | 363   | 132   | 190   | 125   | 0      | 947  | 556   | 220            |
| 3             | 3,412 | 635   | 366   | 159   | 212   | 167   | 0      | 965  | 634   | 273            |
| 4             | 3,021 | 362   | 276   | 168   | 217   | 164   | 0      | 859  | 657   | 318            |
| 5             | 2,654 | 227   | 191   | 167   | 242   | 152   | 0      | 626  | 699   | 349            |
| 6             | 2,339 | 148   | 154   | 125   | 231   | 147   | 0      | 511  | 648   | 377            |
| 7             | 2,117 | 101   | 100   | 103   | 225   | 152   | 0      | 423  | 626   | 387            |
| 8             | 2,354 | 97    | 76    | 106   | 251   | 227   | 0      | 383  | 727   | 486            |
| 9             | 2,558 | 65    | 74    | 94    | 267   | 225   | 0      | 348  | 736   | 748            |
| 10            | 2,499 | 53    | 60    | 80    | 274   | 244   | 0      | 317  | 674   | 797            |
| 11            | 2,552 | 29    | 28    | 42    | 258   | 268   | 0      | 285  | 702   | 941            |
| 12            | 2,507 | 26    | 43    | 35    | 204   | 255   | 0      | 254  | 685   | 1,006          |
| 13            | 2,196 | 14    | 16    | 33    | 185   | 271   | 2      | 184  | 581   | 911            |
| 14            | 2,144 | 12    | 8     | 15    | 142   | 257   | 0      | 195  | 560   | 956            |
| 15            | 2,262 | 13    | 17    | 16    | 134   | 286   | 0      | 168  | 518   | 1,110          |
| 16            | 2,199 | 9     | 11    | 18    | 87    | 298   | 0      | 159  | 498   | 1,119          |
| 17            | 2,154 | 11    | 5     | 9     | 68    | 295   | 0      | 151  | 479   | 1,136          |
| 18            | 2,008 | 4     | 5     | 7     | 60    | 291   | 2      | 122  | 405   | 1,111          |
| 19            | 1,899 | 3     | 3     | 2     | 57    | 299   | 2      | 91   | 332   | 1,110          |
| 20            | 1,688 | 4     | 3     | 4     | 39    | 266   | 3      | 46   | 317   | 1,006          |
| 21            | 1,479 | 0     | 4     | 5     | 39    | 217   | 2      | 53   | 226   | 934            |
| 22            | 1,315 | 2     | 3     | 4     | 20    | 198   | 2      | 38   | 198   | 850            |
| 23            | 1,314 | 1     | 1     | 2     | 23    | 233   | 9      | 35   | 176   | 834            |
| 24            | 1,273 | 1     | 1     | 0     | 19    | 225   | 8      | 27   | 147   | 846            |
| 25            | 1,247 | 1     | 1     | 2     | 18    | 211   | 8      | 24   | 153   | 830            |
| 26            | 1,130 | 2     | 1     | 1     | 16    | 213   | 12     | 29   | 100   | 756            |
| 27            | 1,100 | 0     | 0     | 2     | 16    | 217   | 20     | 29   | 99    | 718            |
| 28            | 948   | 0     | 0     | 0     | 9     | 182   | 12     | 11   | 72    | 663            |
| 29            | 853   | 0     | 1     | 1     | 12    | 162   | 12     | 16   | 66    | 584            |
| 30            | 775   | 0     | 0     | 0     | 11    | 151   | 21     | 8    | 52    | 533            |
| 31            | 708   | 0     | 2     | 0     | 12    | 167   | 13     | 6    | 53    | 455            |
| 32            | 643   | 0     | 0     | 2     | 12    | 120   | 18     | 7    | 60    | 424            |
| 33            | 532   | 0     | 0     | 1     | 12    | 92    | 12     | 7    | 43    | 364            |
| 34            | 431   | 0     | 0     | 0     | 11    | 56    | 21     | 9    | 39    | 296            |
| 35            | 372   | 0     | 1     | 0     | 13    | 69    | 14     | 5    | 38    | 231            |
| 36            | 405   | 1     | 0     | 0     | 7     | 71    | 22     | 5    | 53    | 247            |
| 37            | 345   | 0     | 0     | 0     | 10    | 56    | 18     | 8    | 38    | 214            |
| 38            | 254   | 1     | 0     | 0     | 7     | 33    | 25     | 7    | 23    | 159            |
| 39            | 152   | 0     | 0     | 1     | 3     | 23    | 10     | 3    | 16    | 96             |
| 40            | 123   | 1     | 0     | 0     | 2     | 28    | 10     | 2    | 12    | 68             |
| 41            | 80    | 0     | 0     | 0     | 2     | 14    | 6      | 1    | 9     | 48             |
| 42            | 73    | 0     | 0     | 0     | 2     | 8     | 7      | 2    | 7     | 47             |
| 43            | 36    | 1     | 0     | 0     | 0     | 9     | 2      | 0    | 7     | 17             |
| 44            | 20    | 0     | 0     | 0     | 0     | 2     | 1      | 0    | 2     | 15             |
| 45            | 14    | 0     | 0     | 0     | 0     | 0     | 1      | 0    | 1     | 12             |
| 46            | 8     | 0     | 0     | 0     | 0     | 2     | 1      | 0    | 0     | 5              |
| 47            | 10    | 0     | 0     | 0     | 0     | 0     | 5      | 0    | 0     | 5              |
| 48            | 10    | 0     | 0     | 0     | 0     | 2     | 3      | 0    | 0     | 5              |
| 49            | 3     | 0     | 0     | 0     | 0     | 2     | 1      | 0    | 0     | 0              |
| 51            | 0     | 0     | 0     | 0     | 0     | 0     | 0      | 0    | 0     | 0              |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes all programs except 26, 56, and 59 and duty roots 31–49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions - LEAP 1 Placement

| Exp.<br>Years | Total  | BA+0  | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA+0  | MA+45  | PhD /<br>MA+90 |
|---------------|--------|-------|-------|-------|-------|-------|--------|-------|--------|----------------|
| 52            | 1      | 0     | 0     | 0     | 0     | 0     | 1      | 0     | 0      | 0              |
| 54            | 1      | 0     | 0     | 0     | 1     | 0     | 0      | 0     | 0      | 0              |
| 65            | 1      | 0     | 0     | 0     | 0     | 0     | 0      | 0     | 1      | 0              |
|               | 68,395 | 5,658 | 2,116 | 1,461 | 3,897 | 7,342 | 306    | 9,284 | 13,430 | 24,907         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.  
Includes all programs except 26, 56, and 59 and duty roots 31–49, 63, and 64.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 01109         | Washtucna         | 47                                   | 10.67                            | 4.43                  | 225.58                        | 1.00                              | 47.30                 | 21.14                         | 3.48                         | 13.59                 | 73.57                         |
| 01122         | Benge             | 13                                   | 1.96                             | 6.38                  | 156.80                        | 0.29                              | 43.10                 | 23.20                         | 0.72                         | 17.36                 | 57.60                         |
| 01147         | Othello           | 4,266                                | 196.87                           | 21.67                 | 46.14                         | 19.36                             | 220.37                | 4.54                          | 80.70                        | 52.87                 | 18.92                         |
| 01158         | Lind              | 188                                  | 13.85                            | 13.55                 | 73.79                         | 1.50                              | 125.13                | 7.99                          | 6.48                         | 28.97                 | 34.52                         |
| 01160         | Ritzville         | 346                                  | 21.45                            | 16.12                 | 62.04                         | 3.00                              | 115.25                | 8.68                          | 11.09                        | 31.18                 | 32.08                         |
| 02250         | Clarkston         | 2,609                                | 133.50                           | 19.54                 | 51.17                         | 13.00                             | 200.69                | 4.98                          | 70.27                        | 37.13                 | 26.93                         |
| 02420         | Asotin-Anatone    | 642                                  | 34.77                            | 18.47                 | 54.13                         | 3.50                              | 183.53                | 5.45                          | 13.98                        | 45.95                 | 21.76                         |
| 03017         | Kennewick         | 18,026                               | 894.06                           | 20.16                 | 49.60                         | 69.53                             | 259.26                | 3.86                          | 342.39                       | 52.65                 | 18.99                         |
| 03050         | Paterson          | 138                                  | 7.04                             | 19.53                 | 51.20                         | 0.70                              | 196.43                | 5.09                          | 3.32                         | 41.42                 | 24.15                         |
| 03052         | Kiona-Benton City | 1,409                                | 74.70                            | 18.87                 | 53.00                         | 7.50                              | 187.91                | 5.32                          | 35.32                        | 39.90                 | 25.06                         |
| 03053         | Finley            | 879                                  | 47.50                            | 18.51                 | 54.02                         | 5.05                              | 174.10                | 5.74                          | 19.36                        | 45.41                 | 22.02                         |
| 03116         | Prosser           | 2,656                                | 140.96                           | 18.84                 | 53.07                         | 11.20                             | 237.16                | 4.22                          | 61.50                        | 43.19                 | 23.15                         |
| 03400         | Richland          | 12,842                               | 645.12                           | 19.91                 | 50.24                         | 49.10                             | 261.54                | 3.82                          | 280.51                       | 45.78                 | 21.84                         |
| 04019         | Manson            | 654                                  | 38.27                            | 17.10                 | 58.48                         | 3.89                              | 168.23                | 5.94                          | 14.56                        | 44.95                 | 22.25                         |
| 04069         | Stehekin          | 6                                    | 1.00                             | 6.30                  | 158.73                        | 0.13                              | 48.46                 | 20.63                         | 0.69                         | 9.13                  | 109.52                        |
| 04127         | Entiat            | 325                                  | 19.63                            | 16.56                 | 60.39                         | 1.95                              | 166.71                | 6.00                          | 11.19                        | 29.05                 | 34.42                         |
| 04129         | Lake Chelan       | 1,417                                | 75.56                            | 18.75                 | 53.33                         | 6.55                              | 216.31                | 4.62                          | 28.89                        | 49.04                 | 20.39                         |
| 04222         | Cashmere          | 1,540                                | 78.93                            | 19.52                 | 51.24                         | 8.25                              | 186.71                | 5.36                          | 29.37                        | 52.45                 | 19.07                         |
| 04228         | Cascade           | 1,258                                | 70.90                            | 17.74                 | 56.36                         | 6.67                              | 188.62                | 5.30                          | 31.31                        | 40.18                 | 24.89                         |
| 04246         | Wenatchee         | 7,522                                | 399.24                           | 18.84                 | 53.07                         | 32.92                             | 228.50                | 4.38                          | 183.79                       | 40.93                 | 24.43                         |
| 05121         | Port Angeles      | 3,669                                | 201.49                           | 18.21                 | 54.91                         | 16.02                             | 229.05                | 4.37                          | 90.44                        | 40.57                 | 24.65                         |
| 05313         | Crescent          | 314                                  | 19.13                            | 16.43                 | 60.85                         | 1.96                              | 160.39                | 6.23                          | 7.55                         | 41.64                 | 24.02                         |
| 05323         | Sequim            | 2,710                                | 143.43                           | 18.89                 | 52.93                         | 11.40                             | 237.69                | 4.21                          | 63.20                        | 42.87                 | 23.32                         |
| 05401         | Cape Flattery     | 476                                  | 33.70                            | 14.12                 | 70.83                         | 4.00                              | 118.94                | 8.41                          | 19.68                        | 24.18                 | 41.36                         |
| 05402         | Quillayute Valley | 2,833                                | 118.58                           | 23.89                 | 41.85                         | 5.65                              | 501.47                | 1.99                          | 35.34                        | 80.17                 | 12.47                         |
| 05903         | Quileute          | 63                                   | 4.57                             | 13.68                 | 73.12                         | -                                 | -                     | -                             | 9.34                         | 6.69                  | 149.44                        |
| 06037         | Vancouver         | 22,835                               | 1,256.83                         | 18.17                 | 55.04                         | 86.95                             | 262.62                | 3.81                          | 531.31                       | 42.98                 | 23.27                         |
| 06098         | Hockinson         | 1,774                                | 93.60                            | 18.96                 | 52.75                         | 7.00                              | 253.50                | 3.94                          | 45.83                        | 38.72                 | 25.83                         |
| 06101         | La Center         | 1,593                                | 79.50                            | 20.04                 | 49.90                         | 11.00                             | 144.84                | 6.90                          | 62.24                        | 25.60                 | 39.07                         |
| 06103         | Green Mountain    | 152                                  | 9.18                             | 16.59                 | 60.28                         | 1.00                              | 152.30                | 6.57                          | 3.99                         | 38.17                 | 26.20                         |
| 06112         | Washougal         | 3,060                                | 147.59                           | 20.73                 | 48.23                         | 14.00                             | 218.57                | 4.58                          | 94.29                        | 32.45                 | 30.81                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 06114         | Evergreen (Clark) | 25,955                               | 1,358.72                         | 19.10                 | 52.35                         | 106.02                            | 244.81                | 4.08                          | 388.00                       | 66.89                 | 14.95                         |
| 06117         | Camas             | 6,833                                | 347.16                           | 19.68                 | 50.81                         | 24.43                             | 279.70                | 3.58                          | 136.26                       | 50.15                 | 19.94                         |
| 06119         | Battle Ground     | 12,632                               | 697.35                           | 18.11                 | 55.20                         | 50.50                             | 250.14                | 4.00                          | 275.94                       | 45.78                 | 21.84                         |
| 06122         | Ridgefield        | 2,681                                | 129.31                           | 20.74                 | 48.23                         | 9.50                              | 282.24                | 3.54                          | 49.72                        | 53.93                 | 18.54                         |
| 07002         | Dayton            | 403                                  | 28.01                            | 14.39                 | 69.50                         | 2.96                              | 136.16                | 7.34                          | 11.11                        | 36.28                 | 27.57                         |
| 07035         | Starbuck          | 21                                   | 3.00                             | 6.87                  | 145.63                        | 0.57                              | 36.14                 | 27.67                         | 0.81                         | 25.43                 | 39.32                         |
| 08122         | Longview          | 6,436                                | 337.62                           | 19.06                 | 52.46                         | 25.00                             | 257.42                | 3.88                          | 156.95                       | 41.00                 | 24.39                         |
| 08130         | Toutle Lake       | 630                                  | 34.80                            | 18.11                 | 55.21                         | 3.00                              | 210.11                | 4.76                          | 18.62                        | 33.85                 | 29.54                         |
| 08401         | Castle Rock       | 1,233                                | 64.85                            | 19.01                 | 52.60                         | 5.75                              | 214.43                | 4.66                          | 30.26                        | 40.75                 | 24.54                         |
| 08402         | Kalama            | 901                                  | 48.59                            | 18.55                 | 53.91                         | 4.00                              | 225.34                | 4.44                          | 25.02                        | 36.03                 | 27.76                         |
| 08404         | Woodland          | 2,277                                | 115.86                           | 19.66                 | 50.87                         | 8.00                              | 284.68                | 3.51                          | 67.01                        | 33.99                 | 29.42                         |
| 08458         | Kelso             | 4,842                                | 257.00                           | 18.84                 | 53.08                         | 21.20                             | 228.37                | 4.38                          | 98.93                        | 48.94                 | 20.43                         |
| 09013         | Orondo            | 182                                  | 9.48                             | 19.22                 | 52.03                         | 1.29                              | 141.24                | 7.08                          | 6.06                         | 30.07                 | 33.26                         |
| 09075         | Bridgeport        | 849                                  | 48.93                            | 17.36                 | 57.61                         | 4.25                              | 199.86                | 5.00                          | 20.21                        | 42.03                 | 23.79                         |
| 09102         | Palisades         | 26                                   | 2.36                             | 11.10                 | 90.08                         | -                                 | -                     | -                             | 1.58                         | 16.58                 | 60.31                         |
| 09206         | Eastmont          | 5,819                                | 292.55                           | 19.89                 | 50.27                         | 21.80                             | 266.93                | 3.75                          | 132.26                       | 44.00                 | 22.73                         |
| 09207         | Mansfield         | 100                                  | 11.50                            | 8.66                  | 115.46                        | 1.88                              | 52.98                 | 18.88                         | 4.58                         | 21.75                 | 45.98                         |
| 09209         | Waterville        | 270                                  | 19.72                            | 13.71                 | 72.96                         | 2.50                              | 108.12                | 9.25                          | 9.95                         | 27.17                 | 36.81                         |
| 10003         | Keller            | 29                                   | 2.34                             | 12.48                 | 80.14                         | 0.52                              | 56.15                 | 17.81                         | 2.30                         | 12.70                 | 78.77                         |
| 10050         | Curlew            | 174                                  | 14.34                            | 12.10                 | 82.62                         | 2.00                              | 86.79                 | 11.52                         | 7.54                         | 23.02                 | 43.44                         |
| 10065         | Orient            | 61                                   | 3.30                             | 18.47                 | 54.14                         | -                                 | -                     | -                             | 1.61                         | 37.86                 | 26.42                         |
| 10070         | Inchelium         | 219                                  | 16.57                            | 13.20                 | 75.77                         | 1.85                              | 118.20                | 8.46                          | 8.21                         | 26.64                 | 37.54                         |
| 10309         | Republic          | 357                                  | 21.86                            | 16.32                 | 61.29                         | 1.48                              | 241.00                | 4.15                          | 8.53                         | 41.82                 | 23.91                         |
| 11001         | Pasco             | 17,259                               | 934.40                           | 18.47                 | 54.14                         | 64.72                             | 266.67                | 3.75                          | 334.87                       | 51.54                 | 19.40                         |
| 11051         | North Franklin    | 2,072                                | 112.72                           | 18.38                 | 54.40                         | 9.00                              | 230.21                | 4.34                          | 40.67                        | 50.94                 | 19.63                         |
| 11054         | Star              | 12                                   | 2.00                             | 5.75                  | 173.91                        | 0.51                              | 22.55                 | 44.35                         | 0.59                         | 19.49                 | 51.30                         |
| 11056         | Kahlotus          | 48                                   | 9.27                             | 5.22                  | 191.53                        | 0.81                              | 59.75                 | 16.74                         | 5.32                         | 9.10                  | 109.92                        |
| 12110         | Pomeroy           | 298                                  | 20.29                            | 14.71                 | 67.98                         | 2.00                              | 149.23                | 6.70                          | 8.60                         | 34.71                 | 28.81                         |
| 13073         | Wahluke           | 2,324                                | 119.44                           | 19.46                 | 51.38                         | 11.00                             | 211.31                | 4.73                          | 47.03                        | 49.42                 | 20.23                         |
| 13144         | Quincy            | 2,885                                | 155.45                           | 18.56                 | 53.87                         | 13.13                             | 219.76                | 4.55                          | 58.57                        | 49.26                 | 20.30                         |
| 13146         | Warden            | 945                                  | 53.36                            | 17.71                 | 56.47                         | 5.32                              | 177.61                | 5.63                          | 20.58                        | 45.91                 | 21.78                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 13151         | Coulee-Hartline   | 193                                  | 13.67                            | 14.08                 | 71.01                         | 1.77                              | 108.76                | 9.19                          | 5.80                         | 33.19                 | 30.13                         |
| 13156         | Soap Lake         | 485                                  | 27.97                            | 17.34                 | 57.66                         | 3.50                              | 138.60                | 7.22                          | 10.64                        | 45.59                 | 21.93                         |
| 13160         | Royal             | 1,689                                | 84.43                            | 20.00                 | 50.00                         | 6.20                              | 272.36                | 3.67                          | 36.78                        | 45.91                 | 21.78                         |
| 13161         | Moses Lake        | 8,282                                | 425.98                           | 19.44                 | 51.43                         | 28.05                             | 295.26                | 3.39                          | 176.64                       | 46.89                 | 21.33                         |
| 13165         | Ephrata           | 2,404                                | 132.10                           | 18.20                 | 54.94                         | 10.03                             | 239.72                | 4.17                          | 46.91                        | 51.26                 | 19.51                         |
| 13167         | Wilson Creek      | 141                                  | 11.40                            | 12.32                 | 81.14                         | 2.00                              | 70.25                 | 14.23                         | 7.88                         | 17.83                 | 56.09                         |
| 13301         | Grand Coulee Dam  | 713                                  | 39.52                            | 18.05                 | 55.41                         | 5.15                              | 138.49                | 7.22                          | 27.54                        | 25.90                 | 38.61                         |
| 14005         | Aberdeen          | 3,241                                | 175.19                           | 18.50                 | 54.06                         | 14.44                             | 224.44                | 4.46                          | 82.95                        | 39.07                 | 25.59                         |
| 14028         | Hoquiam           | 1,625                                | 79.87                            | 20.34                 | 49.16                         | 9.57                              | 169.78                | 5.89                          | 44.28                        | 36.69                 | 27.25                         |
| 14064         | North Beach       | 646                                  | 33.81                            | 19.10                 | 52.35                         | 4.70                              | 137.42                | 7.28                          | 17.53                        | 36.84                 | 27.14                         |
| 14065         | McCleary          | 333                                  | 17.77                            | 18.75                 | 53.34                         | 2.00                              | 166.59                | 6.00                          | 10.62                        | 31.37                 | 31.88                         |
| 14066         | Montesano         | 1,352                                | 64.21                            | 21.06                 | 47.49                         | 5.30                              | 255.12                | 3.92                          | 34.51                        | 39.18                 | 25.52                         |
| 14068         | Elma              | 1,359                                | 73.01                            | 18.61                 | 53.73                         | 8.75                              | 155.29                | 6.44                          | 32.54                        | 41.76                 | 23.95                         |
| 14077         | Taholah           | 171                                  | 17.15                            | 9.95                  | 100.53                        | 1.00                              | 170.59                | 5.86                          | 6.69                         | 25.50                 | 39.22                         |
| 14097         | Lake Quinault     | 159                                  | 13.20                            | 12.06                 | 82.91                         | 2.00                              | 79.61                 | 12.56                         | 5.89                         | 27.03                 | 36.99                         |
| 14099         | Cosmopolis        | 145                                  | 9.00                             | 16.09                 | 62.15                         | 1.00                              | 144.82                | 6.91                          | 2.68                         | 54.04                 | 18.51                         |
| 14104         | Satsop            | 70                                   | 3.10                             | 22.45                 | 44.54                         | -                                 | -                     | -                             | 1.57                         | 44.33                 | 22.56                         |
| 14117         | Wishkah Valley    | 160                                  | 13.93                            | 11.50                 | 86.96                         | 1.00                              | 160.18                | 6.24                          | 5.27                         | 30.39                 | 32.90                         |
| 14172         | Ocosta            | 586                                  | 34.66                            | 16.90                 | 59.16                         | 3.33                              | 175.95                | 5.68                          | 12.99                        | 45.10                 | 22.17                         |
| 14400         | Oakville          | 209                                  | 16.58                            | 12.63                 | 79.17                         | 2.00                              | 104.71                | 9.55                          | 7.83                         | 26.75                 | 37.39                         |
| 15201         | Oak Harbor        | 5,647                                | 281.77                           | 20.04                 | 49.90                         | 18.00                             | 313.73                | 3.19                          | 128.92                       | 43.80                 | 22.83                         |
| 15204         | Coupeville        | 959                                  | 49.50                            | 19.37                 | 51.62                         | 4.00                              | 239.73                | 4.17                          | 21.19                        | 45.25                 | 22.10                         |
| 15206         | South Whidbey     | 1,320                                | 67.63                            | 19.52                 | 51.23                         | 7.00                              | 188.59                | 5.30                          | 27.60                        | 47.83                 | 20.91                         |
| 16020         | Queets-Clearwater | 26                                   | 2.58                             | 10.04                 | 99.61                         | 1.00                              | 25.90                 | 38.61                         | 3.31                         | 7.82                  | 127.80                        |
| 16046         | Brinnon           | 57                                   | 3.00                             | 19.02                 | 52.58                         | 0.90                              | 63.40                 | 15.77                         | 2.56                         | 22.29                 | 44.87                         |
| 16048         | Quilcene          | 597                                  | 23.34                            | 25.56                 | 39.12                         | 2.54                              | 234.92                | 4.26                          | 13.66                        | 43.68                 | 22.89                         |
| 16049         | Chimacum          | 1,014                                | 55.00                            | 18.44                 | 54.22                         | 6.00                              | 169.06                | 5.92                          | 25.37                        | 39.98                 | 25.01                         |
| 16050         | Port Townsend     | 1,114                                | 59.82                            | 18.62                 | 53.71                         | 5.43                              | 205.10                | 4.88                          | 29.76                        | 37.42                 | 26.72                         |
| 17001         | Seattle           | 52,476                               | 2,652.38                         | 19.78                 | 50.54                         | 210.81                            | 248.93                | 4.02                          | 1,020.97                     | 51.40                 | 19.46                         |
| 17210         | Federal Way       | 21,770                               | 1,159.99                         | 18.77                 | 53.28                         | 98.12                             | 221.87                | 4.51                          | 398.89                       | 54.58                 | 18.32                         |
| 17216         | Enumclaw          | 3,888                                | 195.86                           | 19.85                 | 50.38                         | 18.00                             | 215.99                | 4.63                          | 99.18                        | 39.20                 | 25.51                         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                      | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|----------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                      |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                      | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 17400         | Mercer Island        | 4,348                                | 233.42                           | 18.63                 | 53.69                         | 17.00                             | 255.75                | 3.91                          | 92.77                        | 46.87                 | 21.34                         |
| 17401         | Highline             | 18,879                               | 997.79                           | 18.92                 | 52.85                         | 86.75                             | 217.63                | 4.59                          | 404.23                       | 46.70                 | 21.41                         |
| 17402         | Vashon Island        | 1,513                                | 84.37                            | 17.93                 | 55.76                         | 6.96                              | 217.41                | 4.60                          | 42.37                        | 35.71                 | 28.00                         |
| 17403         | Renton               | 15,105                               | 768.66                           | 19.65                 | 50.89                         | 64.84                             | 232.95                | 4.29                          | 295.12                       | 51.18                 | 19.54                         |
| 17404         | Skykomish            | 51                                   | 9.60                             | 5.28                  | 189.54                        | 1.00                              | 50.65                 | 19.74                         | 4.41                         | 11.48                 | 87.07                         |
| 17405         | Bellevue             | 19,821                               | 1,083.86                         | 18.29                 | 54.68                         | 73.24                             | 270.63                | 3.70                          | 386.36                       | 51.30                 | 19.49                         |
| 17406         | Tukwila              | 2,862                                | 152.45                           | 18.77                 | 53.28                         | 16.74                             | 170.94                | 5.85                          | 65.12                        | 43.94                 | 22.76                         |
| 17407         | Riverview            | 3,231                                | 166.68                           | 19.39                 | 51.58                         | 15.09                             | 214.13                | 4.67                          | 57.89                        | 55.82                 | 17.92                         |
| 17408         | Auburn               | 15,466                               | 822.93                           | 18.79                 | 53.21                         | 53.69                             | 288.07                | 3.47                          | 303.03                       | 51.04                 | 19.59                         |
| 17409         | Tahoma               | 7,692                                | 346.95                           | 22.17                 | 45.10                         | 22.77                             | 337.83                | 2.96                          | 144.79                       | 53.13                 | 18.82                         |
| 17410         | Snoqualmie Valley    | 6,613                                | 335.52                           | 19.71                 | 50.74                         | 25.50                             | 259.34                | 3.86                          | 101.65                       | 65.06                 | 15.37                         |
| 17411         | Issaquah             | 19,640                               | 995.36                           | 19.73                 | 50.68                         | 56.00                             | 350.71                | 2.85                          | 374.81                       | 52.40                 | 19.08                         |
| 17412         | Shoreline            | 9,306                                | 452.58                           | 20.56                 | 48.63                         | 32.18                             | 289.20                | 3.46                          | 197.76                       | 47.06                 | 21.25                         |
| 17414         | Lake Washington      | 28,681                               | 1,484.42                         | 19.32                 | 51.76                         | 96.11                             | 298.42                | 3.35                          | 517.98                       | 55.37                 | 18.06                         |
| 17415         | Kent                 | 26,428                               | 1,505.87                         | 17.55                 | 56.98                         | 117.55                            | 224.82                | 4.45                          | 562.54                       | 46.98                 | 21.29                         |
| 17417         | Northshore           | 20,895                               | 1,029.47                         | 20.30                 | 49.27                         | 64.45                             | 324.20                | 3.08                          | 348.61                       | 59.94                 | 16.68                         |
| 17902         | Summit Sierra        | 186                                  | 10.00                            | 18.58                 | 53.82                         | 2.00                              | 92.90                 | 10.76                         | -                            | -                     | -                             |
| 17903         | Muckleshoot Tribal   | 464                                  | 47.00                            | 9.86                  | 101.38                        | 4.00                              | 115.90                | 8.63                          | 1.00                         | 463.61                | 2.16                          |
| 17906         | Excel Public Charter | 169                                  | 11.00                            | 15.37                 | 65.05                         | -                                 | -                     | -                             | -                            | -                     | -                             |
| 17908         | Rainier Prep         | 244                                  | 12.35                            | 19.78                 | 50.55                         | 2.00                              | 122.15                | 8.19                          | 0.31                         | 788.06                | 1.27                          |
| 18100         | Bremerton            | 5,020                                | 274.79                           | 18.27                 | 54.74                         | 19.26                             | 260.63                | 3.84                          | 138.62                       | 36.21                 | 27.62                         |
| 18303         | Bainbridge Island    | 3,728                                | 202.30                           | 18.43                 | 54.26                         | 16.60                             | 224.60                | 4.45                          | 85.28                        | 43.72                 | 22.87                         |
| 18400         | North Kitsap         | 5,665                                | 312.05                           | 18.15                 | 55.09                         | 25.60                             | 221.27                | 4.52                          | 140.75                       | 40.25                 | 24.85                         |
| 18401         | Central Kitsap       | 10,772                               | 554.93                           | 19.41                 | 51.52                         | 36.40                             | 295.94                | 3.38                          | 230.57                       | 46.72                 | 21.40                         |
| 18402         | South Kitsap         | 9,509                                | 503.31                           | 18.89                 | 52.93                         | 35.69                             | 266.45                | 3.75                          | 187.82                       | 50.63                 | 19.75                         |
| 18902         | Suquamish Tribal     | 72                                   | 9.00                             | 8.03                  | 124.59                        | 2.00                              | 36.12                 | 27.69                         | 4.83                         | 14.96                 | 66.86                         |
| 19007         | Damman               | 34                                   | 2.00                             | 16.90                 | 59.17                         | 1.00                              | 33.80                 | 29.59                         | 1.92                         | 17.60                 | 56.80                         |
| 19028         | Easton               | 111                                  | 10.42                            | 10.69                 | 93.53                         | 1.90                              | 58.63                 | 17.06                         | 5.56                         | 20.04                 | 49.91                         |
| 19400         | Thorp                | 140                                  | 12.74                            | 10.98                 | 91.04                         | 2.00                              | 69.97                 | 14.29                         | 5.79                         | 24.17                 | 41.38                         |
| 19401         | Ellensburg           | 3,221                                | 160.29                           | 20.09                 | 49.77                         | 14.15                             | 227.61                | 4.39                          | 59.95                        | 53.72                 | 18.61                         |
| 19403         | Kittitas             | 614                                  | 33.70                            | 18.23                 | 54.86                         | 2.50                              | 245.70                | 4.07                          | 13.01                        | 47.21                 | 21.18                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                 | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-----------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                 |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                 | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 19404         | Cle Elum-Roslyn | 869                                  | 50.00                            | 17.38                 | 57.53                         | 5.62                              | 154.65                | 6.47                          | 21.31                        | 40.78                 | 24.52                         |
| 20094         | Wishram         | 80                                   | 7.66                             | 10.42                 | 95.95                         | 1.00                              | 79.83                 | 12.53                         | 6.43                         | 12.42                 | 80.55                         |
| 20203         | Bickleton       | 92                                   | 10.25                            | 8.97                  | 111.53                        | 1.26                              | 72.94                 | 13.71                         | 5.49                         | 16.74                 | 59.74                         |
| 20215         | Centerville     | 89                                   | 5.00                             | 17.75                 | 56.34                         | 0.38                              | 233.53                | 4.28                          | 3.87                         | 22.93                 | 43.61                         |
| 20400         | Trout Lake      | 226                                  | 16.17                            | 13.99                 | 71.50                         | 2.00                              | 113.08                | 8.84                          | 7.73                         | 29.26                 | 34.18                         |
| 20401         | Glenwood        | 72                                   | 9.60                             | 7.45                  | 134.27                        | 1.84                              | 38.86                 | 25.73                         | 6.94                         | 10.30                 | 97.06                         |
| 20402         | Klickitat       | 70                                   | 8.88                             | 7.90                  | 126.59                        | 0.97                              | 72.32                 | 13.83                         | 5.37                         | 13.06                 | 76.55                         |
| 20403         | Roosevelt       | 28                                   | 1.64                             | 16.95                 | 58.99                         | 0.33                              | 84.24                 | 11.87                         | 1.80                         | 15.44                 | 64.75                         |
| 20404         | Goldendale      | 928                                  | 55.87                            | 16.61                 | 60.22                         | 6.00                              | 154.63                | 6.47                          | 32.50                        | 28.55                 | 35.03                         |
| 20405         | White Salmon    | 1,240                                | 67.53                            | 18.36                 | 54.45                         | 6.00                              | 206.69                | 4.84                          | 28.46                        | 43.57                 | 22.95                         |
| 20406         | Lyle            | 228                                  | 14.57                            | 15.66                 | 63.85                         | 1.00                              | 228.18                | 4.38                          | 7.79                         | 29.29                 | 34.14                         |
| 21014         | Napavine        | 780                                  | 43.36                            | 18.00                 | 55.57                         | 3.60                              | 216.76                | 4.61                          | 16.18                        | 48.23                 | 20.73                         |
| 21036         | Evaline         | 52                                   | 2.45                             | 21.10                 | 47.39                         | -                                 | -                     | -                             | 1.45                         | 35.66                 | 28.05                         |
| 21206         | Mossyrock       | 501                                  | 28.54                            | 17.54                 | 57.00                         | 3.00                              | 166.89                | 5.99                          | 13.24                        | 37.81                 | 26.44                         |
| 21214         | Morton          | 319                                  | 17.28                            | 18.48                 | 54.11                         | 3.00                              | 106.46                | 9.39                          | 7.96                         | 40.12                 | 24.92                         |
| 21226         | Adna            | 617                                  | 32.50                            | 18.98                 | 52.69                         | 2.42                              | 254.89                | 3.92                          | 10.93                        | 56.43                 | 17.72                         |
| 21232         | Winlock         | 650                                  | 35.14                            | 18.50                 | 54.06                         | 4.00                              | 162.52                | 6.15                          | 20.24                        | 32.12                 | 31.14                         |
| 21234         | Boistfort       | 94                                   | 5.00                             | 18.81                 | 53.17                         | 1.00                              | 94.04                 | 10.63                         | 2.28                         | 41.25                 | 24.24                         |
| 21237         | Toledo          | 756                                  | 37.00                            | 20.44                 | 48.91                         | 3.61                              | 209.54                | 4.77                          | 15.70                        | 48.18                 | 20.75                         |
| 21300         | Onalaska        | 774                                  | 43.48                            | 17.81                 | 56.16                         | 4.25                              | 182.18                | 5.49                          | 18.03                        | 42.94                 | 23.29                         |
| 21301         | Pe Ell          | 268                                  | 17.75                            | 15.10                 | 66.23                         | 3.00                              | 89.33                 | 11.19                         | 6.61                         | 40.54                 | 24.67                         |
| 21302         | Chehalis        | 2,765                                | 143.12                           | 19.32                 | 51.77                         | 12.00                             | 230.38                | 4.34                          | 61.88                        | 44.68                 | 22.38                         |
| 21303         | White Pass      | 416                                  | 23.97                            | 17.34                 | 57.68                         | 3.23                              | 128.66                | 7.77                          | 13.59                        | 30.58                 | 32.70                         |
| 21401         | Centralia       | 3,486                                | 174.87                           | 19.93                 | 50.16                         | 15.00                             | 232.39                | 4.30                          | 70.63                        | 49.35                 | 20.26                         |
| 22008         | Sprague         | 69                                   | 7.41                             | 9.31                  | 107.39                        | 1.53                              | 45.10                 | 22.17                         | 4.56                         | 15.13                 | 66.09                         |
| 22009         | Reardan-Edwall  | 554                                  | 29.57                            | 18.75                 | 53.35                         | 3.00                              | 184.77                | 5.41                          | 14.29                        | 38.79                 | 25.78                         |
| 22017         | Almira          | 74                                   | 9.89                             | 7.53                  | 132.88                        | 1.21                              | 61.51                 | 16.26                         | 4.33                         | 17.19                 | 58.18                         |
| 22073         | Creston         | 91                                   | 10.97                            | 8.29                  | 120.68                        | 1.00                              | 90.90                 | 11.00                         | 3.56                         | 25.53                 | 39.16                         |
| 22105         | Odessa          | 232                                  | 16.66                            | 13.91                 | 71.87                         | 1.00                              | 231.81                | 4.31                          | 5.91                         | 39.22                 | 25.49                         |
| 22200         | Wilbur          | 270                                  | 18.14                            | 14.90                 | 67.10                         | 2.00                              | 135.18                | 7.40                          | 7.99                         | 33.84                 | 29.55                         |
| 22204         | Harrington      | 113                                  | 11.41                            | 9.86                  | 101.42                        | 1.00                              | 112.51                | 8.89                          | 4.59                         | 24.51                 | 40.80                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                  | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                  |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                  | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 22207         | Davenport        | 583                                  | 36.11                            | 16.14                 | 61.96                         | 3.33                              | 175.01                | 5.71                          | 12.05                        | 48.36                 | 20.68                         |
| 23042         | Southside        | 221                                  | 10.00                            | 22.07                 | 45.31                         | 2.00                              | 110.35                | 9.06                          | 6.41                         | 34.43                 | 29.04                         |
| 23054         | Grapeview        | 217                                  | 12.70                            | 17.09                 | 58.53                         | 1.35                              | 160.74                | 6.22                          | 4.82                         | 45.02                 | 22.21                         |
| 23309         | Shelton          | 4,232                                | 223.27                           | 18.95                 | 52.76                         | 19.00                             | 222.72                | 4.49                          | 111.14                       | 38.08                 | 26.26                         |
| 23311         | Mary M. Knight   | 573                                  | 21.67                            | 26.44                 | 37.82                         | 3.00                              | 191.01                | 5.24                          | 6.73                         | 85.14                 | 11.74                         |
| 23402         | Pioneer          | 701                                  | 40.96                            | 17.11                 | 58.45                         | 4.15                              | 168.86                | 5.92                          | 16.65                        | 42.09                 | 23.76                         |
| 23403         | North Mason      | 2,065                                | 107.72                           | 19.17                 | 52.16                         | 10.60                             | 194.83                | 5.13                          | 49.43                        | 41.78                 | 23.93                         |
| 23404         | Hood Canal       | 303                                  | 18.94                            | 15.99                 | 62.54                         | 1.48                              | 204.63                | 4.89                          | 11.95                        | 25.34                 | 39.46                         |
| 24014         | Nespelem         | 128                                  | 8.34                             | 15.37                 | 65.05                         | 1.35                              | 94.96                 | 10.53                         | 7.96                         | 16.11                 | 62.09                         |
| 24019         | Omak             | 5,005                                | 203.96                           | 24.54                 | 40.75                         | 8.71                              | 574.64                | 1.74                          | 46.32                        | 108.05                | 9.25                          |
| 24105         | Okanogan         | 1,066                                | 52.00                            | 20.50                 | 48.77                         | 4.00                              | 266.55                | 3.75                          | 27.15                        | 39.27                 | 25.46                         |
| 24111         | Brewster         | 915                                  | 49.35                            | 18.55                 | 53.91                         | 5.50                              | 166.45                | 6.01                          | 21.78                        | 42.03                 | 23.79                         |
| 24122         | Pateros          | 290                                  | 19.80                            | 14.63                 | 68.38                         | 1.96                              | 147.74                | 6.77                          | 9.49                         | 30.51                 | 32.77                         |
| 24350         | Methow Valley    | 606                                  | 35.80                            | 16.92                 | 59.12                         | 3.00                              | 201.85                | 4.95                          | 18.53                        | 32.68                 | 30.60                         |
| 24404         | Tonasket         | 1,141                                | 61.26                            | 18.63                 | 53.68                         | 5.35                              | 213.30                | 4.69                          | 27.05                        | 42.19                 | 23.70                         |
| 24410         | Oroville         | 553                                  | 31.52                            | 17.56                 | 56.95                         | 4.33                              | 127.82                | 7.82                          | 13.68                        | 40.46                 | 24.72                         |
| 25101         | Ocean Beach      | 1,016                                | 54.43                            | 18.66                 | 53.58                         | 7.20                              | 141.09                | 7.09                          | 28.26                        | 35.95                 | 27.82                         |
| 25116         | Raymond          | 584                                  | 35.30                            | 16.54                 | 60.45                         | 2.88                              | 202.76                | 4.93                          | 15.32                        | 38.12                 | 26.24                         |
| 25118         | South Bend       | 590                                  | 31.39                            | 18.81                 | 53.16                         | 3.50                              | 168.70                | 5.93                          | 10.58                        | 55.81                 | 17.92                         |
| 25155         | Naselle Grays R. | 355                                  | 19.11                            | 18.55                 | 53.90                         | 2.57                              | 137.94                | 7.25                          | 8.09                         | 43.82                 | 22.82                         |
| 25160         | Willapa Valley   | 329                                  | 20.15                            | 16.33                 | 61.24                         | 3.00                              | 109.67                | 9.12                          | 7.94                         | 41.44                 | 24.13                         |
| 25200         | North River      | 62                                   | 9.90                             | 6.25                  | 159.94                        | 1.00                              | 61.90                 | 16.16                         | 4.02                         | 15.40                 | 64.94                         |
| 26056         | Newport          | 1,067                                | 55.00                            | 19.41                 | 51.53                         | 5.22                              | 204.47                | 4.89                          | 25.02                        | 42.66                 | 23.44                         |
| 26059         | Cusick           | 217                                  | 15.41                            | 14.08                 | 71.02                         | 2.39                              | 90.79                 | 11.01                         | 9.34                         | 23.23                 | 43.04                         |
| 26070         | Selkirk          | 250                                  | 16.78                            | 14.90                 | 67.14                         | 1.90                              | 131.55                | 7.60                          | 12.18                        | 20.52                 | 48.73                         |
| 27001         | Steilacoom Hist. | 3,070                                | 152.06                           | 20.19                 | 49.53                         | 13.90                             | 220.86                | 4.53                          | 70.02                        | 43.84                 | 22.81                         |
| 27003         | Puyallup         | 22,317                               | 1,078.83                         | 20.69                 | 48.34                         | 75.22                             | 296.69                | 3.37                          | 415.31                       | 53.73                 | 18.61                         |
| 27010         | Tacoma           | 28,045                               | 1,492.50                         | 18.79                 | 53.22                         | 116.56                            | 240.60                | 4.16                          | 668.03                       | 41.98                 | 23.82                         |
| 27019         | Carbonado        | 177                                  | 11.10                            | 15.96                 | 62.66                         | 1.00                              | 177.14                | 5.65                          | 4.39                         | 40.35                 | 24.78                         |
| 27083         | University Place | 5,450                                | 266.08                           | 20.48                 | 48.82                         | 22.17                             | 245.84                | 4.07                          | 97.54                        | 55.88                 | 17.90                         |
| 27320         | Sumner           | 9,123                                | 491.57                           | 18.56                 | 53.88                         | 38.16                             | 239.08                | 4.18                          | 218.79                       | 41.70                 | 23.98                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 27343         | Dieringer         | 1,428                                | 73.11                            | 19.53                 | 51.19                         | 4.80                              | 297.54                | 3.36                          | 30.70                        | 46.52                 | 21.50                         |
| 27344         | Orting            | 2,504                                | 116.28                           | 21.53                 | 46.44                         | 9.86                              | 253.95                | 3.94                          | 56.22                        | 44.54                 | 22.45                         |
| 27400         | Clover Park       | 12,479                               | 619.79                           | 20.13                 | 49.67                         | 57.62                             | 216.58                | 4.62                          | 260.29                       | 47.94                 | 20.86                         |
| 27401         | Peninsula         | 8,536                                | 451.43                           | 18.91                 | 52.89                         | 33.56                             | 254.34                | 3.93                          | 167.82                       | 50.86                 | 19.66                         |
| 27402         | Franklin Pierce   | 7,640                                | 395.71                           | 19.31                 | 51.80                         | 29.76                             | 256.71                | 3.90                          | 148.51                       | 51.44                 | 19.44                         |
| 27403         | Bethel            | 18,840                               | 923.25                           | 20.41                 | 49.00                         | 83.75                             | 224.96                | 4.45                          | 332.64                       | 56.64                 | 17.66                         |
| 27404         | Eatonville        | 1,891                                | 92.36                            | 20.48                 | 48.84                         | 9.20                              | 205.55                | 4.86                          | 50.05                        | 37.78                 | 26.47                         |
| 27416         | White River       | 3,568                                | 165.81                           | 21.52                 | 46.47                         | 17.20                             | 207.47                | 4.82                          | 79.24                        | 45.03                 | 22.21                         |
| 27417         | Fife              | 3,574                                | 181.79                           | 19.66                 | 50.86                         | 20.62                             | 173.33                | 5.77                          | 67.24                        | 53.15                 | 18.81                         |
| 27904         | Green Dot         | 253                                  | 19.00                            | 13.31                 | 75.16                         | 3.00                              | 84.27                 | 11.87                         | 6.25                         | 40.45                 | 24.72                         |
| 27905         | Summit Olympus    | 122                                  | 8.00                             | 15.30                 | 65.36                         | 2.00                              | 61.20                 | 16.34                         | -                            | -                     | -                             |
| 27909         | SOAR Academy      | 135                                  | 7.00                             | 19.29                 | 51.85                         | 1.00                              | 135.00                | 7.41                          | 3.49                         | 38.68                 | 25.85                         |
| 28010         | Shaw Island       | 10                                   | 1.00                             | 9.50                  | 105.26                        | -                                 | -                     | -                             | 1.11                         | 8.56                  | 116.84                        |
| 28137         | Orcas Island      | 783                                  | 41.06                            | 19.07                 | 52.45                         | 3.42                              | 228.92                | 4.37                          | 19.25                        | 40.67                 | 24.59                         |
| 28144         | Lopez Island      | 230                                  | 18.51                            | 12.43                 | 80.44                         | 1.98                              | 116.22                | 8.60                          | 9.36                         | 24.59                 | 40.67                         |
| 28149         | San Juan Island   | 799                                  | 45.03                            | 17.73                 | 56.39                         | 4.00                              | 199.63                | 5.01                          | 20.45                        | 39.05                 | 25.61                         |
| 29011         | Concrete          | 520                                  | 30.26                            | 17.19                 | 58.16                         | 3.05                              | 170.59                | 5.86                          | 16.19                        | 32.14                 | 31.12                         |
| 29100         | Burlington-Edison | 3,591                                | 180.89                           | 19.85                 | 50.37                         | 13.96                             | 257.24                | 3.89                          | 92.05                        | 39.01                 | 25.63                         |
| 29101         | Sedro-Woolley     | 4,244                                | 237.86                           | 17.84                 | 56.05                         | 18.50                             | 229.38                | 4.36                          | 95.89                        | 44.25                 | 22.60                         |
| 29103         | Anacortes         | 2,709                                | 143.09                           | 18.93                 | 52.81                         | 14.24                             | 190.26                | 5.26                          | 44.80                        | 60.48                 | 16.54                         |
| 29311         | La Conner         | 553                                  | 36.94                            | 14.97                 | 66.81                         | 3.65                              | 151.48                | 6.60                          | 15.43                        | 35.83                 | 27.91                         |
| 29317         | Conway            | 428                                  | 22.01                            | 19.46                 | 51.40                         | 2.00                              | 214.12                | 4.67                          | 10.09                        | 42.44                 | 23.56                         |
| 29320         | Mount Vernon      | 6,647                                | 357.44                           | 18.60                 | 53.77                         | 25.60                             | 259.66                | 3.85                          | 142.92                       | 46.51                 | 21.50                         |
| 30002         | Skamania          | 85                                   | 4.40                             | 19.30                 | 51.83                         | -                                 | -                     | -                             | 2.95                         | 28.78                 | 34.75                         |
| 30029         | Mount Pleasant    | 62                                   | 4.24                             | 14.58                 | 68.61                         | 1.00                              | 61.80                 | 16.18                         | 1.81                         | 34.14                 | 29.29                         |
| 30031         | Mill A            | 19                                   | 2.39                             | 7.87                  | 127.13                        | -                                 | -                     | -                             | 0.93                         | 20.22                 | 49.47                         |
| 30303         | Stevenson-Carson  | 902                                  | 48.82                            | 18.49                 | 54.10                         | 5.00                              | 180.49                | 5.54                          | 29.64                        | 30.45                 | 32.84                         |
| 31002         | Everett           | 19,516                               | 944.75                           | 20.66                 | 48.41                         | 64.89                             | 300.75                | 3.33                          | 363.89                       | 53.63                 | 18.65                         |
| 31004         | Lake Stevens      | 8,478                                | 390.02                           | 21.74                 | 46.00                         | 27.06                             | 313.31                | 3.19                          | 152.00                       | 55.78                 | 17.93                         |
| 31006         | Mukilteo          | 15,044                               | 758.11                           | 19.84                 | 50.39                         | 46.30                             | 324.93                | 3.08                          | 256.06                       | 58.75                 | 17.02                         |
| 31015         | Edmonds           | 20,205                               | 996.04                           | 20.29                 | 49.30                         | 67.44                             | 299.60                | 3.34                          | 452.60                       | 44.64                 | 22.40                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                    | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|--------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                    |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                    | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 31016         | Arlington          | 5,291                                | 256.71                           | 20.61                 | 48.52                         | 26.44                             | 200.10                | 5.00                          | 91.70                        | 57.69                 | 17.33                         |
| 31025         | Marysville         | 10,573                               | 512.10                           | 20.65                 | 48.44                         | 38.95                             | 271.45                | 3.68                          | 202.26                       | 52.27                 | 19.13                         |
| 31063         | Index              | 33                                   | 2.32                             | 14.38                 | 69.57                         | 0.42                              | 79.40                 | 12.59                         | 3.15                         | 10.59                 | 94.45                         |
| 31103         | Monroe             | 6,557                                | 297.07                           | 22.07                 | 45.30                         | 24.55                             | 267.10                | 3.74                          | 123.51                       | 53.09                 | 18.84                         |
| 31201         | Snohomish          | 9,806                                | 460.38                           | 21.30                 | 46.95                         | 37.18                             | 263.74                | 3.79                          | 167.93                       | 58.39                 | 17.13                         |
| 31306         | Lakewood           | 2,288                                | 103.44                           | 22.11                 | 45.22                         | 9.10                              | 251.38                | 3.98                          | 45.47                        | 50.31                 | 19.88                         |
| 31311         | Sultan             | 1,934                                | 98.24                            | 19.68                 | 50.80                         | 9.45                              | 204.64                | 4.89                          | 37.77                        | 51.20                 | 19.53                         |
| 31330         | Darrington         | 399                                  | 22.65                            | 17.62                 | 56.76                         | 2.50                              | 159.63                | 6.26                          | 13.11                        | 30.44                 | 32.85                         |
| 31332         | Granite Falls      | 2,003                                | 100.48                           | 19.94                 | 50.16                         | 7.36                              | 272.19                | 3.67                          | 39.81                        | 50.32                 | 19.87                         |
| 31401         | Stanwood-Camano    | 4,365                                | 211.59                           | 20.63                 | 48.47                         | 18.00                             | 242.51                | 4.12                          | 82.49                        | 52.92                 | 18.90                         |
| 32081         | Spokane            | 29,673                               | 1,683.87                         | 17.62                 | 56.75                         | 92.81                             | 319.72                | 3.13                          | 643.83                       | 46.09                 | 21.70                         |
| 32123         | Orchard Prairie    | 76                                   | 4.40                             | 17.30                 | 57.82                         | 0.36                              | 211.39                | 4.73                          | 0.95                         | 80.11                 | 12.48                         |
| 32312         | Great Northern     | 48                                   | 3.00                             | 16.08                 | 62.18                         | 0.36                              | 134.03                | 7.46                          | 0.79                         | 61.08                 | 16.37                         |
| 32325         | Nine Mile Falls    | 1,366                                | 77.02                            | 17.73                 | 56.40                         | 7.15                              | 190.98                | 5.24                          | 31.65                        | 43.14                 | 23.18                         |
| 32326         | Medical Lake       | 1,807                                | 100.40                           | 18.00                 | 55.57                         | 8.98                              | 201.20                | 4.97                          | 37.35                        | 48.37                 | 20.67                         |
| 32354         | Mead               | 9,477                                | 458.38                           | 20.68                 | 48.37                         | 36.00                             | 263.26                | 3.80                          | 212.94                       | 44.51                 | 22.47                         |
| 32356         | Central Valley     | 13,178                               | 686.53                           | 19.19                 | 52.10                         | 59.85                             | 220.18                | 4.54                          | 229.77                       | 57.35                 | 17.44                         |
| 32358         | Freeman            | 858                                  | 45.22                            | 18.97                 | 52.72                         | 4.00                              | 214.45                | 4.66                          | 16.97                        | 50.55                 | 19.78                         |
| 32360         | Cheney             | 4,499                                | 232.74                           | 19.33                 | 51.74                         | 20.68                             | 217.53                | 4.60                          | 93.48                        | 48.12                 | 20.78                         |
| 32361         | East Valley (Spo)  | 4,080                                | 216.30                           | 18.86                 | 53.02                         | 18.65                             | 218.76                | 4.57                          | 99.26                        | 41.10                 | 24.33                         |
| 32362         | Liberty            | 454                                  | 27.70                            | 16.39                 | 61.02                         | 2.00                              | 226.96                | 4.41                          | 12.40                        | 36.61                 | 27.32                         |
| 32363         | West Valley (Spo)  | 3,578                                | 196.86                           | 18.17                 | 55.03                         | 16.19                             | 220.97                | 4.53                          | 87.03                        | 41.11                 | 24.33                         |
| 32414         | Deer Park          | 2,357                                | 119.73                           | 19.69                 | 50.79                         | 9.48                              | 248.66                | 4.02                          | 48.11                        | 49.00                 | 20.41                         |
| 32416         | Riverside          | 1,393                                | 73.85                            | 18.86                 | 53.03                         | 6.97                              | 199.79                | 5.01                          | 36.41                        | 38.25                 | 26.15                         |
| 32901         | Spokane Int'l Acad | 257                                  | 14.40                            | 17.87                 | 55.95                         | 2.00                              | 128.69                | 7.77                          | 8.10                         | 31.77                 | 31.47                         |
| 32907         | PRIDE Prep         | 237                                  | 10.25                            | 23.08                 | 43.32                         | 1.00                              | 236.60                | 4.23                          | 4.85                         | 48.78                 | 20.50                         |
| 33030         | Onion Creek        | 38                                   | 2.85                             | 13.44                 | 74.41                         | 0.13                              | 294.62                | 3.39                          | 2.35                         | 16.30                 | 61.36                         |
| 33036         | Chewelah           | 770                                  | 41.63                            | 18.49                 | 54.09                         | 3.41                              | 225.71                | 4.43                          | 18.80                        | 40.94                 | 24.43                         |
| 33049         | Wellpinit          | 405                                  | 31.91                            | 12.71                 | 78.70                         | 3.72                              | 108.99                | 9.17                          | 16.86                        | 24.05                 | 41.58                         |
| 33070         | Valley             | 720                                  | 32.97                            | 21.84                 | 45.78                         | 3.50                              | 205.75                | 4.86                          | 29.59                        | 24.34                 | 41.09                         |
| 33115         | Colville           | 1,739                                | 89.89                            | 19.35                 | 51.68                         | 7.63                              | 227.98                | 4.39                          | 36.25                        | 47.99                 | 20.84                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                 | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-----------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                 |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                 | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 33183         | Loon Lake       | 190                                  | 7.90                             | 24.10                 | 41.50                         | 1.00                              | 190.37                | 5.25                          | 2.73                         | 69.73                 | 14.34                         |
| 33202         | Summit Valley   | 63                                   | 3.14                             | 20.13                 | 49.68                         | 0.70                              | 90.29                 | 11.08                         | 1.21                         | 52.23                 | 19.15                         |
| 33205         | Evergreen (Ste) | 29                                   | 1.85                             | 15.68                 | 63.79                         | 0.22                              | 131.82                | 7.59                          | 0.66                         | 43.94                 | 22.76                         |
| 33206         | Columbia (Ste)  | 147                                  | 13.01                            | 11.30                 | 88.50                         | 2.00                              | 73.50                 | 13.61                         | 6.75                         | 21.78                 | 45.92                         |
| 33207         | Mary Walker     | 528                                  | 26.86                            | 19.66                 | 50.86                         | 3.55                              | 148.76                | 6.72                          | 15.47                        | 34.14                 | 29.29                         |
| 33211         | Northport       | 224                                  | 14.33                            | 15.62                 | 64.01                         | 1.90                              | 117.82                | 8.49                          | 8.32                         | 26.91                 | 37.17                         |
| 33212         | Kettle Falls    | 925                                  | 42.52                            | 21.75                 | 45.98                         | 4.40                              | 210.16                | 4.76                          | 18.30                        | 50.53                 | 19.79                         |
| 34002         | Yelm            | 5,560                                | 279.16                           | 19.92                 | 50.21                         | 21.00                             | 264.76                | 3.78                          | 116.29                       | 47.81                 | 20.92                         |
| 34003         | North Thurston  | 14,481                               | 798.42                           | 18.14                 | 55.14                         | 53.76                             | 269.37                | 3.71                          | 320.01                       | 45.25                 | 22.10                         |
| 34033         | Tumwater        | 6,669                                | 321.57                           | 20.74                 | 48.22                         | 25.75                             | 258.98                | 3.86                          | 141.66                       | 47.08                 | 21.24                         |
| 34111         | Olympia         | 9,534                                | 489.38                           | 19.48                 | 51.33                         | 38.75                             | 246.04                | 4.06                          | 229.31                       | 41.58                 | 24.05                         |
| 34307         | Rainier         | 794                                  | 46.14                            | 17.21                 | 58.11                         | 3.00                              | 264.69                | 3.78                          | 22.30                        | 35.61                 | 28.08                         |
| 34324         | Griffin         | 626                                  | 32.74                            | 19.13                 | 52.27                         | 3.40                              | 184.22                | 5.43                          | 14.75                        | 42.47                 | 23.55                         |
| 34401         | Rochester       | 2,193                                | 115.10                           | 19.05                 | 52.49                         | 8.88                              | 246.95                | 4.05                          | 41.93                        | 52.30                 | 19.12                         |
| 34402         | Tenino          | 1,201                                | 64.96                            | 18.48                 | 54.10                         | 6.45                              | 186.16                | 5.37                          | 30.22                        | 39.73                 | 25.17                         |
| 35200         | Wahkiakum       | 428                                  | 24.88                            | 17.22                 | 58.07                         | 2.53                              | 169.36                | 5.90                          | 10.13                        | 42.30                 | 23.64                         |
| 36101         | Dixie           | 19                                   | 2.00                             | 9.35                  | 106.95                        | 1.00                              | 18.70                 | 53.48                         | 1.98                         | 9.44                  | 105.88                        |
| 36140         | Walla Walla     | 5,710                                | 291.80                           | 19.57                 | 51.11                         | 20.82                             | 274.24                | 3.65                          | 147.18                       | 38.79                 | 25.78                         |
| 36250         | College Place   | 1,301                                | 73.93                            | 17.59                 | 56.84                         | 6.70                              | 194.14                | 5.15                          | 25.63                        | 50.75                 | 19.70                         |
| 36300         | Touchet         | 203                                  | 16.98                            | 11.93                 | 83.84                         | 1.50                              | 135.02                | 7.41                          | 7.84                         | 25.83                 | 38.71                         |
| 36400         | Columbia (Wal)  | 744                                  | 41.43                            | 17.95                 | 55.70                         | 4.81                              | 154.64                | 6.47                          | 19.33                        | 38.48                 | 25.99                         |
| 36401         | Waitsburg       | 292                                  | 17.97                            | 16.25                 | 61.54                         | 1.65                              | 176.98                | 5.65                          | 7.55                         | 38.68                 | 25.85                         |
| 36402         | Prescott        | 266                                  | 18.60                            | 14.29                 | 69.98                         | 1.90                              | 139.89                | 7.15                          | 5.94                         | 44.75                 | 22.35                         |
| 37501         | Bellingham      | 10,875                               | 574.86                           | 18.92                 | 52.86                         | 52.26                             | 208.09                | 4.81                          | 250.47                       | 43.42                 | 23.03                         |
| 37502         | Ferndale        | 4,531                                | 217.54                           | 20.83                 | 48.01                         | 24.96                             | 181.55                | 5.51                          | 101.48                       | 44.65                 | 22.39                         |
| 37503         | Blaine          | 2,115                                | 112.12                           | 18.86                 | 53.01                         | 8.66                              | 244.24                | 4.09                          | 46.93                        | 45.07                 | 22.19                         |
| 37504         | Lynden          | 3,065                                | 155.02                           | 19.77                 | 50.57                         | 11.00                             | 278.68                | 3.59                          | 60.98                        | 50.27                 | 19.89                         |
| 37505         | Meridian        | 1,637                                | 76.16                            | 21.50                 | 46.52                         | 8.70                              | 188.18                | 5.31                          | 40.56                        | 40.36                 | 24.77                         |
| 37506         | Nooksack Valley | 1,648                                | 88.50                            | 18.62                 | 53.70                         | 7.96                              | 207.02                | 4.83                          | 36.41                        | 45.26                 | 22.09                         |
| 37507         | Mount Baker     | 1,802                                | 100.51                           | 17.93                 | 55.77                         | 8.00                              | 225.28                | 4.44                          | 44.43                        | 40.56                 | 24.65                         |
| 37903         | Lummi Tribal    | 283                                  | 27.00                            | 10.49                 | 95.31                         | 3.00                              | 94.43                 | 10.59                         | 5.85                         | 48.43                 | 20.65                         |

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 54,884.07                        | 19.28                 | 51.86                         | 4,328.33                          | 244.49                | 4.09                          | 22,010.89                    | 48.08                 | 20.80                         |
| 38126         | Lacrosse          | 59                                   | 11.98                            | 4.94                  | 202.45                        | 2.29                              | 25.84                 | 38.70                         | 4.38                         | 13.51                 | 74.02                         |
| 38264         | Lamont            | 30                                   | 3.08                             | 9.71                  | 103.01                        | 1.00                              | 29.90                 | 33.44                         | 1.87                         | 15.99                 | 62.54                         |
| 38265         | Tekoa             | 196                                  | 16.14                            | 12.12                 | 82.54                         | 1.50                              | 130.37                | 7.67                          | 6.64                         | 29.45                 | 33.96                         |
| 38267         | Pullman           | 2,778                                | 132.15                           | 21.03                 | 47.56                         | 10.80                             | 257.27                | 3.89                          | 54.12                        | 51.34                 | 19.48                         |
| 38300         | Colfax            | 581                                  | 31.83                            | 18.26                 | 54.75                         | 3.07                              | 189.36                | 5.28                          | 12.62                        | 46.06                 | 21.71                         |
| 38301         | Palouse           | 187                                  | 14.14                            | 13.20                 | 75.77                         | 2.00                              | 93.31                 | 10.72                         | 7.59                         | 24.59                 | 40.67                         |
| 38302         | Garfield          | 107                                  | 11.77                            | 9.06                  | 110.38                        | 1.00                              | 106.64                | 9.38                          | 6.53                         | 16.33                 | 61.24                         |
| 38304         | Steptoe           | 33                                   | 3.57                             | 9.20                  | 108.68                        | 0.02                              | 1,642.50              | 0.61                          | 1.27                         | 25.87                 | 38.66                         |
| 38306         | Colton            | 141                                  | 13.94                            | 10.11                 | 98.89                         | 1.50                              | 93.98                 | 10.64                         | 3.16                         | 44.61                 | 22.42                         |
| 38308         | Endicott          | 87                                   | 11.12                            | 7.80                  | 128.26                        | 1.50                              | 57.80                 | 17.30                         | 4.98                         | 17.41                 | 57.44                         |
| 38320         | Rosalia           | 172                                  | 15.62                            | 11.02                 | 90.74                         | 1.33                              | 129.43                | 7.73                          | 7.06                         | 24.38                 | 41.01                         |
| 38322         | St. John          | 159                                  | 13.93                            | 11.40                 | 87.71                         | 1.50                              | 105.88                | 9.44                          | 3.80                         | 41.80                 | 23.93                         |
| 38324         | Oakesdale         | 109                                  | 10.22                            | 10.68                 | 93.62                         | 1.04                              | 104.97                | 9.53                          | 2.96                         | 36.88                 | 27.11                         |
| 39002         | Union Gap         | 629                                  | 31.50                            | 19.96                 | 50.10                         | 3.00                              | 209.57                | 4.77                          | 13.62                        | 46.16                 | 21.66                         |
| 39003         | Naches Valley     | 1,278                                | 71.86                            | 17.78                 | 56.24                         | 7.00                              | 182.53                | 5.48                          | 25.96                        | 49.22                 | 20.32                         |
| 39007         | Yakima            | 15,964                               | 750.06                           | 21.28                 | 46.98                         | 62.70                             | 254.61                | 3.93                          | 295.49                       | 54.03                 | 18.51                         |
| 39090         | East Valley (Yak) | 3,103                                | 159.97                           | 19.40                 | 51.56                         | 11.00                             | 282.06                | 3.55                          | 61.05                        | 50.82                 | 19.68                         |
| 39119         | Selah             | 3,533                                | 174.79                           | 20.21                 | 49.47                         | 18.00                             | 196.28                | 5.09                          | 65.17                        | 54.21                 | 18.45                         |
| 39120         | Mabton            | 880                                  | 47.81                            | 18.41                 | 54.33                         | 4.77                              | 184.48                | 5.42                          | 19.37                        | 45.43                 | 22.01                         |
| 39200         | Grandview         | 3,635                                | 173.52                           | 20.95                 | 47.74                         | 16.87                             | 215.47                | 4.64                          | 58.92                        | 61.69                 | 16.21                         |
| 39201         | Sunnyside         | 6,628                                | 322.49                           | 20.55                 | 48.66                         | 24.00                             | 276.17                | 3.62                          | 121.86                       | 54.39                 | 18.39                         |
| 39202         | Toppenish         | 4,197                                | 179.57                           | 23.37                 | 42.78                         | 20.25                             | 207.26                | 4.82                          | 72.18                        | 58.15                 | 17.20                         |
| 39203         | Highland          | 1,144                                | 61.59                            | 18.58                 | 53.83                         | 6.00                              | 190.69                | 5.24                          | 25.91                        | 44.16                 | 22.65                         |
| 39204         | Granger           | 1,460                                | 76.22                            | 19.15                 | 52.21                         | 7.00                              | 208.54                | 4.80                          | 28.35                        | 51.49                 | 19.42                         |
| 39205         | Zillah            | 1,305                                | 66.80                            | 19.53                 | 51.20                         | 6.75                              | 193.29                | 5.17                          | 21.05                        | 61.98                 | 16.13                         |
| 39207         | Wapato            | 3,303                                | 167.10                           | 19.77                 | 50.59                         | 16.65                             | 198.37                | 5.04                          | 59.24                        | 55.76                 | 17.94                         |
| 39208         | West Valley (Yak) | 5,056                                | 237.99                           | 21.25                 | 47.07                         | 18.00                             | 280.91                | 3.56                          | 105.66                       | 47.86                 | 20.90                         |
| 39209         | Mount Adams       | 925                                  | 58.01                            | 15.94                 | 62.73                         | 5.65                              | 163.68                | 6.11                          | 21.44                        | 43.13                 | 23.18                         |

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64.

Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223.

Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 01109         | Washtucna         | 47                                   | 11.53                            | 4.10                  | 243.76                        | 1.00                              | 47.30                 | 21.14                         | 6.49                         | 7.29                  | 137.21                        |
| 01122         | Benge             | 13                                   | 1.96                             | 6.38                  | 156.80                        | 0.29                              | 43.10                 | 23.20                         | 1.44                         | 8.68                  | 115.20                        |
| 01147         | Othello           | 4,266                                | 235.00                           | 18.15                 | 55.08                         | 22.36                             | 190.80                | 5.24                          | 166.95                       | 25.55                 | 39.13                         |
| 01158         | Lind              | 188                                  | 16.60                            | 11.31                 | 88.44                         | 1.50                              | 125.13                | 7.99                          | 14.33                        | 13.10                 | 76.35                         |
| 01160         | Ritzville         | 346                                  | 23.33                            | 14.82                 | 67.48                         | 3.00                              | 115.25                | 8.68                          | 19.85                        | 17.42                 | 57.41                         |
| 02250         | Clarkston         | 2,609                                | 160.77                           | 16.23                 | 61.62                         | 14.00                             | 186.36                | 5.37                          | 122.86                       | 21.24                 | 47.09                         |
| 02420         | Asotin-Anatone    | 642                                  | 40.80                            | 15.74                 | 63.52                         | 4.00                              | 160.59                | 6.23                          | 27.50                        | 23.36                 | 42.81                         |
| 03017         | Kennewick         | 18,026                               | 1,091.29                         | 16.52                 | 60.54                         | 74.91                             | 240.64                | 4.16                          | 655.42                       | 27.50                 | 36.36                         |
| 03050         | Paterson          | 138                                  | 9.63                             | 14.28                 | 70.04                         | 1.00                              | 137.50                | 7.27                          | 8.32                         | 16.53                 | 60.51                         |
| 03052         | Kiona-Benton City | 1,409                                | 91.64                            | 15.38                 | 65.02                         | 9.40                              | 149.93                | 6.67                          | 72.97                        | 19.31                 | 51.78                         |
| 03053         | Finley            | 879                                  | 58.60                            | 15.00                 | 66.65                         | 6.00                              | 146.54                | 6.82                          | 40.25                        | 21.84                 | 45.78                         |
| 03116         | Prosser           | 2,656                                | 170.78                           | 15.55                 | 64.29                         | 12.00                             | 221.35                | 4.52                          | 127.64                       | 20.81                 | 48.05                         |
| 03400         | Richland          | 12,842                               | 757.51                           | 16.95                 | 58.99                         | 53.00                             | 242.30                | 4.13                          | 506.19                       | 25.37                 | 39.42                         |
| 04019         | Manson            | 654                                  | 46.82                            | 13.98                 | 71.55                         | 5.03                              | 130.10                | 7.69                          | 34.05                        | 19.22                 | 52.03                         |
| 04069         | Stehekin          | 6                                    | 1.00                             | 6.30                  | 158.73                        | 0.13                              | 48.46                 | 20.63                         | 0.69                         | 9.13                  | 109.52                        |
| 04127         | Entiat            | 325                                  | 21.91                            | 14.84                 | 67.40                         | 2.18                              | 149.12                | 6.71                          | 18.11                        | 17.95                 | 55.71                         |
| 04129         | Lake Chelan       | 1,417                                | 94.91                            | 14.93                 | 66.99                         | 7.50                              | 188.91                | 5.29                          | 63.24                        | 22.40                 | 44.63                         |
| 04222         | Cashmere          | 1,540                                | 95.55                            | 16.12                 | 62.03                         | 8.85                              | 174.05                | 5.75                          | 56.59                        | 27.22                 | 36.74                         |
| 04228         | Cascade           | 1,258                                | 87.13                            | 14.44                 | 69.26                         | 7.67                              | 164.03                | 6.10                          | 57.12                        | 22.03                 | 45.40                         |
| 04246         | Wenatchee         | 7,522                                | 512.56                           | 14.68                 | 68.14                         | 36.73                             | 204.80                | 4.88                          | 329.22                       | 22.85                 | 43.77                         |
| 05121         | Port Angeles      | 3,669                                | 250.12                           | 14.67                 | 68.17                         | 16.86                             | 217.64                | 4.59                          | 154.57                       | 23.74                 | 42.12                         |
| 05313         | Crescent          | 314                                  | 22.63                            | 13.89                 | 71.99                         | 1.96                              | 160.39                | 6.23                          | 12.62                        | 24.91                 | 40.15                         |
| 05323         | Sequim            | 2,710                                | 180.25                           | 15.03                 | 66.52                         | 12.40                             | 218.52                | 4.58                          | 107.78                       | 25.14                 | 39.78                         |
| 05401         | Cape Flattery     | 476                                  | 39.53                            | 12.04                 | 83.09                         | 4.00                              | 118.94                | 8.41                          | 34.27                        | 13.88                 | 72.03                         |
| 05402         | Quillayute Valley | 2,833                                | 150.85                           | 18.78                 | 53.24                         | 6.50                              | 435.89                | 2.29                          | 74.44                        | 38.06                 | 26.27                         |
| 05903         | Quileute          | 63                                   | 10.07                            | 6.21                  | 161.12                        | 2.00                              | 31.25                 | 32.00                         | 18.24                        | 3.43                  | 291.84                        |
| 06037         | Vancouver         | 22,835                               | 1,565.36                         | 14.59                 | 68.55                         | 96.50                             | 236.63                | 4.23                          | 941.69                       | 24.25                 | 41.24                         |
| 06098         | Hockinson         | 1,774                                | 109.95                           | 16.14                 | 61.96                         | 8.00                              | 221.81                | 4.51                          | 61.15                        | 29.02                 | 34.46                         |
| 06101         | La Center         | 1,593                                | 94.53                            | 16.85                 | 59.33                         | 12.00                             | 132.77                | 7.53                          | 89.66                        | 17.77                 | 56.28                         |
| 06103         | Green Mountain    | 152                                  | 9.73                             | 15.65                 | 63.89                         | 1.00                              | 152.30                | 6.57                          | 6.07                         | 25.09                 | 39.86                         |
| 06112         | Washougal         | 3,060                                | 183.74                           | 16.65                 | 60.05                         | 15.00                             | 204.00                | 4.90                          | 175.98                       | 17.39                 | 57.51                         |

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 06114         | Evergreen (Clark) | 25,955                               | 1,700.95                         | 15.26                 | 65.53                         | 120.50                            | 215.40                | 4.64                          | 828.02                       | 31.35                 | 31.90                         |
| 06117         | Camas             | 6,833                                | 408.01                           | 16.75                 | 59.71                         | 27.91                             | 244.82                | 4.08                          | 244.47                       | 27.95                 | 35.78                         |
| 06119         | Battle Ground     | 12,632                               | 852.00                           | 14.83                 | 67.45                         | 54.00                             | 233.93                | 4.27                          | 418.60                       | 30.18                 | 33.14                         |
| 06122         | Ridgefield        | 2,681                                | 131.51                           | 20.39                 | 49.05                         | 10.00                             | 268.13                | 3.73                          | 55.48                        | 48.33                 | 20.69                         |
| 07002         | Dayton            | 403                                  | 29.52                            | 13.65                 | 73.25                         | 3.00                              | 134.34                | 7.44                          | 19.16                        | 21.03                 | 47.54                         |
| 07035         | Starbuck          | 21                                   | 3.00                             | 6.87                  | 145.63                        | 0.57                              | 36.14                 | 27.67                         | 1.73                         | 11.91                 | 83.98                         |
| 08122         | Longview          | 6,436                                | 425.85                           | 15.11                 | 66.17                         | 28.00                             | 229.84                | 4.35                          | 285.21                       | 22.56                 | 44.32                         |
| 08130         | Toutle Lake       | 630                                  | 35.80                            | 17.61                 | 56.80                         | 3.00                              | 210.11                | 4.76                          | 28.36                        | 22.23                 | 44.99                         |
| 08401         | Castle Rock       | 1,233                                | 74.80                            | 16.48                 | 60.67                         | 7.79                              | 158.28                | 6.32                          | 56.71                        | 21.74                 | 45.99                         |
| 08402         | Kalama            | 901                                  | 50.59                            | 17.82                 | 56.13                         | 4.00                              | 225.34                | 4.44                          | 28.82                        | 31.28                 | 31.97                         |
| 08404         | Woodland          | 2,277                                | 141.55                           | 16.09                 | 62.15                         | 9.00                              | 253.04                | 3.95                          | 151.32                       | 15.05                 | 66.44                         |
| 08458         | Kelso             | 4,842                                | 320.95                           | 15.09                 | 66.29                         | 22.80                             | 212.35                | 4.71                          | 199.85                       | 24.23                 | 41.28                         |
| 09013         | Orondo            | 182                                  | 11.99                            | 15.20                 | 65.81                         | 1.94                              | 93.92                 | 10.65                         | 16.11                        | 11.31                 | 88.42                         |
| 09075         | Bridgeport        | 849                                  | 59.00                            | 14.40                 | 69.46                         | 5.00                              | 169.88                | 5.89                          | 39.68                        | 21.41                 | 46.72                         |
| 09102         | Palisades         | 26                                   | 3.00                             | 8.73                  | 114.50                        | -                                 | -                     | -                             | 3.34                         | 7.84                  | 127.48                        |
| 09206         | Eastmont          | 5,819                                | 363.43                           | 16.01                 | 62.46                         | 24.90                             | 233.70                | 4.28                          | 215.09                       | 27.05                 | 36.96                         |
| 09207         | Mansfield         | 100                                  | 12.00                            | 8.30                  | 120.48                        | 2.00                              | 49.80                 | 20.08                         | 7.62                         | 13.07                 | 76.51                         |
| 09209         | Waterville        | 270                                  | 22.00                            | 12.29                 | 81.39                         | 2.50                              | 108.12                | 9.25                          | 14.94                        | 18.09                 | 55.27                         |
| 10003         | Keller            | 29                                   | 3.00                             | 9.73                  | 102.74                        | 0.52                              | 56.15                 | 17.81                         | 4.94                         | 5.91                  | 169.18                        |
| 10050         | Curlew            | 174                                  | 16.30                            | 10.65                 | 93.91                         | 2.00                              | 86.79                 | 11.52                         | 14.03                        | 12.37                 | 80.83                         |
| 10065         | Orient            | 61                                   | 4.50                             | 13.54                 | 73.83                         | -                                 | -                     | -                             | 4.70                         | 12.97                 | 77.11                         |
| 10070         | Inchelium         | 219                                  | 19.87                            | 11.01                 | 90.86                         | 2.06                              | 106.15                | 9.42                          | 15.89                        | 13.76                 | 72.66                         |
| 10309         | Republic          | 357                                  | 24.36                            | 14.64                 | 68.30                         | 1.60                              | 222.93                | 4.49                          | 16.26                        | 21.94                 | 45.59                         |
| 11001         | Pasco             | 17,259                               | 1,161.51                         | 14.86                 | 67.30                         | 70.87                             | 243.53                | 4.11                          | 650.93                       | 26.51                 | 37.72                         |
| 11051         | North Franklin    | 2,072                                | 137.70                           | 15.05                 | 66.46                         | 11.00                             | 188.36                | 5.31                          | 102.46                       | 20.22                 | 49.45                         |
| 11054         | Star              | 12                                   | 2.00                             | 5.75                  | 173.91                        | 0.51                              | 22.55                 | 44.35                         | 2.30                         | 5.00                  | 200.00                        |
| 11056         | Kahlotus          | 48                                   | 9.50                             | 5.09                  | 196.28                        | 0.81                              | 59.75                 | 16.74                         | 6.88                         | 7.03                  | 142.15                        |
| 12110         | Pomeroy           | 298                                  | 21.71                            | 13.75                 | 72.74                         | 2.29                              | 130.34                | 7.67                          | 18.73                        | 15.94                 | 62.75                         |
| 13073         | Wahluke           | 2,324                                | 150.61                           | 15.43                 | 64.79                         | 13.00                             | 178.80                | 5.59                          | 104.29                       | 22.29                 | 44.87                         |
| 13144         | Quincy            | 2,885                                | 188.63                           | 15.30                 | 65.37                         | 15.13                             | 190.71                | 5.24                          | 131.91                       | 21.87                 | 45.72                         |
| 13146         | Warden            | 945                                  | 65.32                            | 14.47                 | 69.13                         | 7.00                              | 134.98                | 7.41                          | 44.41                        | 21.28                 | 47.00                         |

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 13151         | Coulee-Hartline   | 193                                  | 15.19                            | 12.67                 | 78.91                         | 1.90                              | 101.32                | 9.87                          | 13.53                        | 14.23                 | 70.29                         |
| 13156         | Soap Lake         | 485                                  | 33.89                            | 14.31                 | 69.86                         | 4.00                              | 121.27                | 8.25                          | 23.08                        | 21.02                 | 47.58                         |
| 13160         | Royal             | 1,689                                | 96.58                            | 17.48                 | 57.19                         | 7.42                              | 227.58                | 4.39                          | 84.01                        | 20.10                 | 49.75                         |
| 13161         | Moses Lake        | 8,282                                | 518.53                           | 15.97                 | 62.61                         | 31.00                             | 267.16                | 3.74                          | 348.35                       | 23.77                 | 42.06                         |
| 13165         | Ephrata           | 2,404                                | 154.77                           | 15.54                 | 64.37                         | 11.50                             | 209.08                | 4.78                          | 97.49                        | 24.66                 | 40.55                         |
| 13167         | Wilson Creek      | 141                                  | 13.00                            | 10.81                 | 92.53                         | 2.00                              | 70.25                 | 14.23                         | 14.14                        | 9.94                  | 100.64                        |
| 13301         | Grand Coulee Dam  | 713                                  | 44.90                            | 15.88                 | 62.96                         | 6.05                              | 117.89                | 8.48                          | 54.62                        | 13.06                 | 76.58                         |
| 14005         | Aberdeen          | 3,241                                | 225.45                           | 14.38                 | 69.56                         | 16.16                             | 200.55                | 4.99                          | 186.45                       | 17.38                 | 57.53                         |
| 14028         | Hoquiam           | 1,625                                | 103.75                           | 15.66                 | 63.86                         | 10.47                             | 155.18                | 6.44                          | 82.56                        | 19.68                 | 50.81                         |
| 14064         | North Beach       | 646                                  | 40.03                            | 16.13                 | 61.98                         | 5.78                              | 111.74                | 8.95                          | 37.46                        | 17.24                 | 58.00                         |
| 14065         | McCleary          | 333                                  | 20.40                            | 16.33                 | 61.23                         | 2.00                              | 166.59                | 6.00                          | 20.26                        | 16.44                 | 60.81                         |
| 14066         | Montesano         | 1,352                                | 81.51                            | 16.59                 | 60.28                         | 6.00                              | 225.35                | 4.44                          | 58.81                        | 22.99                 | 43.49                         |
| 14068         | Elma              | 1,359                                | 87.68                            | 15.50                 | 64.53                         | 9.85                              | 137.94                | 7.25                          | 72.13                        | 18.84                 | 53.09                         |
| 14077         | Taholah           | 171                                  | 20.65                            | 8.26                  | 121.05                        | 1.98                              | 86.16                 | 11.61                         | 15.71                        | 10.86                 | 92.09                         |
| 14097         | Lake Quinault     | 159                                  | 14.00                            | 11.37                 | 87.93                         | 2.00                              | 79.61                 | 12.56                         | 15.76                        | 10.10                 | 98.98                         |
| 14099         | Cosmopolis        | 145                                  | 10.36                            | 13.98                 | 71.54                         | 1.00                              | 144.82                | 6.91                          | 6.82                         | 21.23                 | 47.09                         |
| 14104         | Satsop            | 70                                   | 3.52                             | 19.77                 | 50.57                         | -                                 | -                     | -                             | 3.18                         | 21.89                 | 45.69                         |
| 14117         | Wishkah Valley    | 160                                  | 14.93                            | 10.73                 | 93.21                         | 1.00                              | 160.18                | 6.24                          | 9.14                         | 17.53                 | 57.06                         |
| 14172         | Ocosta            | 586                                  | 43.21                            | 13.56                 | 73.75                         | 4.00                              | 146.48                | 6.83                          | 28.54                        | 20.53                 | 48.71                         |
| 14400         | Oakville          | 209                                  | 18.58                            | 11.27                 | 88.72                         | 2.00                              | 104.71                | 9.55                          | 14.98                        | 13.98                 | 71.53                         |
| 15201         | Oak Harbor        | 5,647                                | 351.49                           | 16.07                 | 62.24                         | 20.00                             | 282.36                | 3.54                          | 233.51                       | 24.18                 | 41.35                         |
| 15204         | Coupeville        | 959                                  | 62.03                            | 15.46                 | 64.69                         | 4.00                              | 239.73                | 4.17                          | 34.69                        | 27.64                 | 36.18                         |
| 15206         | South Whidbey     | 1,320                                | 83.33                            | 15.84                 | 63.12                         | 8.00                              | 165.02                | 6.06                          | 52.96                        | 24.93                 | 40.12                         |
| 16020         | Queets-Clearwater | 26                                   | 3.00                             | 8.63                  | 115.83                        | 1.00                              | 25.90                 | 38.61                         | 4.94                         | 5.24                  | 190.73                        |
| 16046         | Brinnon           | 57                                   | 4.10                             | 13.92                 | 71.85                         | 1.00                              | 57.06                 | 17.53                         | 4.67                         | 12.22                 | 81.84                         |
| 16048         | Quilcene          | 597                                  | 26.56                            | 22.47                 | 44.51                         | 2.54                              | 234.92                | 4.26                          | 23.60                        | 25.28                 | 39.55                         |
| 16049         | Chimacum          | 1,014                                | 65.99                            | 15.37                 | 65.06                         | 7.00                              | 144.91                | 6.90                          | 46.83                        | 21.66                 | 46.17                         |
| 16050         | Port Townsend     | 1,114                                | 78.70                            | 14.15                 | 70.67                         | 6.83                              | 163.06                | 6.13                          | 56.79                        | 19.61                 | 50.99                         |
| 17001         | Seattle           | 52,476                               | 3,708.15                         | 14.15                 | 70.66                         | 239.61                            | 219.01                | 4.57                          | 1,945.49                     | 26.97                 | 37.07                         |
| 17210         | Federal Way       | 21,770                               | 1,499.85                         | 14.51                 | 68.89                         | 108.21                            | 201.19                | 4.97                          | 748.27                       | 29.09                 | 34.37                         |
| 17216         | Enumclaw          | 3,888                                | 241.56                           | 16.09                 | 62.13                         | 19.00                             | 204.63                | 4.89                          | 184.81                       | 21.04                 | 47.53                         |

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                      | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|----------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                      |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                      | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 17400         | Mercer Island        | 4,348                                | 276.75                           | 15.71                 | 63.65                         | 19.00                             | 228.83                | 4.37                          | 139.41                       | 31.19                 | 32.07                         |
| 17401         | Highline             | 18,879                               | 1,313.31                         | 14.38                 | 69.56                         | 95.92                             | 196.82                | 5.08                          | 798.97                       | 23.63                 | 42.32                         |
| 17402         | Vashon Island        | 1,513                                | 98.98                            | 15.29                 | 65.41                         | 7.96                              | 190.09                | 5.26                          | 64.49                        | 23.46                 | 42.62                         |
| 17403         | Renton               | 15,105                               | 994.29                           | 15.19                 | 65.83                         | 72.98                             | 206.97                | 4.83                          | 647.07                       | 23.34                 | 42.84                         |
| 17404         | Skykomish            | 51                                   | 10.60                            | 4.78                  | 209.29                        | 1.00                              | 50.65                 | 19.74                         | 7.57                         | 6.69                  | 149.46                        |
| 17405         | Bellevue             | 19,821                               | 1,320.29                         | 15.01                 | 66.61                         | 82.79                             | 239.42                | 4.18                          | 782.64                       | 25.33                 | 39.48                         |
| 17406         | Tukwila              | 2,862                                | 192.08                           | 14.90                 | 67.13                         | 20.26                             | 141.24                | 7.08                          | 122.78                       | 23.31                 | 42.91                         |
| 17407         | Riverview            | 3,231                                | 194.43                           | 16.62                 | 60.17                         | 15.59                             | 207.26                | 4.82                          | 110.27                       | 29.30                 | 34.13                         |
| 17408         | Auburn               | 15,466                               | 1,010.90                         | 15.30                 | 65.36                         | 66.20                             | 233.63                | 4.28                          | 617.03                       | 25.07                 | 39.89                         |
| 17409         | Tahoma               | 7,692                                | 419.48                           | 18.34                 | 54.53                         | 23.47                             | 327.75                | 3.05                          | 277.26                       | 27.74                 | 36.04                         |
| 17410         | Snoqualmie Valley    | 6,613                                | 398.96                           | 16.58                 | 60.33                         | 26.00                             | 254.35                | 3.93                          | 196.16                       | 33.71                 | 29.66                         |
| 17411         | Issaquah             | 19,640                               | 1,158.44                         | 16.95                 | 58.98                         | 60.00                             | 327.33                | 3.06                          | 657.52                       | 29.87                 | 33.48                         |
| 17412         | Shoreline            | 9,306                                | 561.92                           | 16.56                 | 60.38                         | 36.08                             | 257.94                | 3.88                          | 386.91                       | 24.05                 | 41.57                         |
| 17414         | Lake Washington      | 28,681                               | 1,781.47                         | 16.10                 | 62.11                         | 102.21                            | 280.61                | 3.56                          | 831.76                       | 34.48                 | 29.00                         |
| 17415         | Kent                 | 26,428                               | 1,809.19                         | 14.61                 | 68.46                         | 124.72                            | 211.90                | 4.72                          | 1,035.35                     | 25.53                 | 39.18                         |
| 17417         | Northshore           | 20,895                               | 1,269.79                         | 16.46                 | 60.77                         | 72.80                             | 287.02                | 3.48                          | 692.65                       | 30.17                 | 33.15                         |
| 17902         | Summit Sierra        | 186                                  | 11.00                            | 16.89                 | 59.20                         | 2.00                              | 92.90                 | 10.76                         | 0.41                         | 453.17                | 2.21                          |
| 17903         | Muckleshoot Tribal   | 464                                  | 59.00                            | 7.86                  | 127.26                        | 4.00                              | 115.90                | 8.63                          | 1.00                         | 463.61                | 2.16                          |
| 17906         | Excel Public Charter | 169                                  | 11.00                            | 15.37                 | 65.05                         | -                                 | -                     | -                             | -                            | -                     | -                             |
| 17908         | Rainier Prep         | 244                                  | 13.51                            | 18.08                 | 55.30                         | 2.00                              | 122.15                | 8.19                          | 1.20                         | 203.58                | 4.91                          |
| 18100         | Bremerton            | 5,020                                | 365.73                           | 13.73                 | 72.86                         | 21.00                             | 239.03                | 4.18                          | 226.35                       | 22.18                 | 45.09                         |
| 18303         | Bainbridge Island    | 3,728                                | 246.16                           | 15.15                 | 66.02                         | 17.10                             | 218.04                | 4.59                          | 147.40                       | 25.29                 | 39.53                         |
| 18400         | North Kitsap         | 5,665                                | 380.12                           | 14.90                 | 67.11                         | 28.50                             | 198.76                | 5.03                          | 270.49                       | 20.94                 | 47.75                         |
| 18401         | Central Kitsap       | 10,772                               | 690.67                           | 15.60                 | 64.12                         | 40.50                             | 265.98                | 3.76                          | 487.54                       | 22.09                 | 45.26                         |
| 18402         | South Kitsap         | 9,509                                | 609.16                           | 15.61                 | 64.06                         | 38.23                             | 248.74                | 4.02                          | 347.71                       | 27.35                 | 36.56                         |
| 18902         | Suquamish Tribal     | 72                                   | 10.00                            | 7.22                  | 138.43                        | 2.00                              | 36.12                 | 27.69                         | 7.25                         | 9.96                  | 100.36                        |
| 19007         | Damman               | 34                                   | 2.00                             | 16.90                 | 59.17                         | 1.00                              | 33.80                 | 29.59                         | 1.92                         | 17.60                 | 56.80                         |
| 19028         | Easton               | 111                                  | 11.81                            | 9.43                  | 106.01                        | 1.90                              | 58.63                 | 17.06                         | 7.77                         | 14.34                 | 69.75                         |
| 19400         | Thorp                | 140                                  | 14.24                            | 9.83                  | 101.76                        | 2.00                              | 69.97                 | 14.29                         | 9.05                         | 15.46                 | 64.67                         |
| 19401         | Ellensburg           | 3,221                                | 193.25                           | 16.67                 | 60.00                         | 15.05                             | 214.00                | 4.67                          | 115.88                       | 27.79                 | 35.98                         |
| 19403         | Kittitas             | 614                                  | 40.50                            | 15.17                 | 65.93                         | 3.00                              | 204.75                | 4.88                          | 26.75                        | 22.96                 | 43.55                         |

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                 | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-----------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                 |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                 | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 19404         | Cle Elum-Roslyn | 869                                  | 56.80                            | 15.30                 | 65.35                         | 7.00                              | 124.16                | 8.05                          | 39.37                        | 22.08                 | 45.30                         |
| 20094         | Wishram         | 80                                   | 8.66                             | 9.22                  | 108.48                        | 1.00                              | 79.83                 | 12.53                         | 9.03                         | 8.84                  | 113.12                        |
| 20203         | Bickleton       | 92                                   | 11.25                            | 8.17                  | 122.42                        | 1.57                              | 58.54                 | 17.08                         | 8.12                         | 11.32                 | 88.36                         |
| 20215         | Centerville     | 89                                   | 5.00                             | 17.75                 | 56.34                         | 0.38                              | 233.53                | 4.28                          | 6.67                         | 13.30                 | 75.16                         |
| 20400         | Trout Lake      | 226                                  | 16.17                            | 13.99                 | 71.50                         | 2.00                              | 113.08                | 8.84                          | 8.84                         | 25.58                 | 39.09                         |
| 20401         | Glenwood        | 72                                   | 9.60                             | 7.45                  | 134.27                        | 1.84                              | 38.86                 | 25.73                         | 9.36                         | 7.64                  | 130.91                        |
| 20402         | Klickitat       | 70                                   | 8.88                             | 7.90                  | 126.59                        | 0.97                              | 72.32                 | 13.83                         | 8.91                         | 7.87                  | 127.01                        |
| 20403         | Roosevelt       | 28                                   | 2.00                             | 13.90                 | 71.94                         | 0.42                              | 66.19                 | 15.11                         | 2.61                         | 10.65                 | 93.88                         |
| 20404         | Goldendale      | 928                                  | 58.83                            | 15.77                 | 63.41                         | 6.00                              | 154.63                | 6.47                          | 45.75                        | 20.28                 | 49.31                         |
| 20405         | White Salmon    | 1,240                                | 69.53                            | 17.84                 | 56.07                         | 6.80                              | 182.37                | 5.48                          | 48.60                        | 25.52                 | 39.19                         |
| 20406         | Lyle            | 228                                  | 15.00                            | 15.21                 | 65.74                         | 1.00                              | 228.18                | 4.38                          | 15.59                        | 14.64                 | 68.32                         |
| 21014         | Napavine        | 780                                  | 47.86                            | 16.30                 | 61.33                         | 3.60                              | 216.76                | 4.61                          | 29.39                        | 26.55                 | 37.66                         |
| 21036         | Evaline         | 52                                   | 2.45                             | 21.10                 | 47.39                         | -                                 | -                     | -                             | 3.64                         | 14.20                 | 70.41                         |
| 21206         | Mossyrock       | 501                                  | 33.00                            | 15.17                 | 65.91                         | 3.00                              | 166.89                | 5.99                          | 26.28                        | 19.05                 | 52.49                         |
| 21214         | Morton          | 319                                  | 19.65                            | 16.25                 | 61.53                         | 3.00                              | 106.46                | 9.39                          | 17.29                        | 18.47                 | 54.14                         |
| 21226         | Adna            | 617                                  | 36.84                            | 16.74                 | 59.72                         | 2.42                              | 254.89                | 3.92                          | 18.85                        | 32.72                 | 30.56                         |
| 21232         | Winlock         | 650                                  | 41.00                            | 15.86                 | 63.07                         | 4.00                              | 162.52                | 6.15                          | 37.33                        | 17.41                 | 57.43                         |
| 21234         | Boistfort       | 94                                   | 6.00                             | 15.67                 | 63.80                         | 1.00                              | 94.04                 | 10.63                         | 6.95                         | 13.53                 | 73.90                         |
| 21237         | Toledo          | 756                                  | 43.00                            | 17.59                 | 56.84                         | 4.00                              | 189.11                | 5.29                          | 29.66                        | 25.50                 | 39.21                         |
| 21300         | Onalaska        | 774                                  | 47.97                            | 16.14                 | 61.96                         | 5.00                              | 154.85                | 6.46                          | 39.16                        | 19.77                 | 50.58                         |
| 21301         | Pe Ell          | 268                                  | 20.00                            | 13.40                 | 74.63                         | 3.00                              | 89.33                 | 11.19                         | 15.30                        | 17.52                 | 57.09                         |
| 21302         | Chehalis        | 2,765                                | 189.60                           | 14.58                 | 68.58                         | 14.00                             | 197.47                | 5.06                          | 135.22                       | 20.44                 | 48.91                         |
| 21303         | White Pass      | 416                                  | 25.96                            | 16.01                 | 62.47                         | 3.41                              | 121.87                | 8.21                          | 26.36                        | 15.77                 | 63.43                         |
| 21401         | Centralia       | 3,486                                | 214.31                           | 16.27                 | 61.48                         | 16.00                             | 217.87                | 4.59                          | 174.65                       | 19.96                 | 50.10                         |
| 22008         | Sprague         | 69                                   | 9.31                             | 7.41                  | 134.93                        | 1.53                              | 45.10                 | 22.17                         | 7.73                         | 8.93                  | 112.03                        |
| 22009         | Reardan-Edwall  | 554                                  | 32.72                            | 16.94                 | 59.03                         | 3.00                              | 184.77                | 5.41                          | 32.24                        | 17.19                 | 58.16                         |
| 22017         | Almira          | 74                                   | 11.02                            | 6.75                  | 148.06                        | 1.21                              | 61.51                 | 16.26                         | 8.19                         | 9.09                  | 110.04                        |
| 22073         | Creston         | 91                                   | 12.47                            | 7.29                  | 137.18                        | 1.00                              | 90.90                 | 11.00                         | 8.24                         | 11.03                 | 90.65                         |
| 22105         | Odessa          | 232                                  | 18.52                            | 12.52                 | 79.89                         | 1.00                              | 231.81                | 4.31                          | 14.09                        | 16.45                 | 60.78                         |
| 22200         | Wilbur          | 270                                  | 20.97                            | 12.89                 | 77.56                         | 2.00                              | 135.18                | 7.40                          | 15.29                        | 17.68                 | 56.55                         |
| 22204         | Harrington      | 113                                  | 12.41                            | 9.07                  | 110.31                        | 1.00                              | 112.51                | 8.89                          | 9.12                         | 12.34                 | 81.06                         |

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                  | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                  |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                  | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 22207         | Davenport        | 583                                  | 41.11                            | 14.18                 | 70.54                         | 3.33                              | 175.01                | 5.71                          | 28.55                        | 20.41                 | 48.99                         |
| 23042         | Southside        | 221                                  | 11.00                            | 20.06                 | 49.84                         | 2.00                              | 110.35                | 9.06                          | 10.75                        | 20.53                 | 48.71                         |
| 23054         | Grapeview        | 217                                  | 15.75                            | 13.78                 | 72.58                         | 1.35                              | 160.74                | 6.22                          | 8.38                         | 25.89                 | 38.62                         |
| 23309         | Shelton          | 4,232                                | 283.85                           | 14.91                 | 67.08                         | 21.00                             | 201.51                | 4.96                          | 213.96                       | 19.78                 | 50.56                         |
| 23311         | Mary M. Knight   | 573                                  | 23.86                            | 24.02                 | 41.64                         | 3.00                              | 191.01                | 5.24                          | 11.47                        | 49.96                 | 20.02                         |
| 23402         | Pioneer          | 701                                  | 51.26                            | 13.67                 | 73.15                         | 5.00                              | 140.15                | 7.14                          | 34.00                        | 20.61                 | 48.52                         |
| 23403         | North Mason      | 2,065                                | 135.51                           | 15.24                 | 65.61                         | 11.40                             | 181.16                | 5.52                          | 97.92                        | 21.09                 | 47.41                         |
| 23404         | Hood Canal       | 303                                  | 25.34                            | 11.95                 | 83.67                         | 2.48                              | 122.12                | 8.19                          | 22.21                        | 13.64                 | 73.34                         |
| 24014         | Nespelem         | 128                                  | 10.44                            | 12.28                 | 81.44                         | 1.35                              | 94.96                 | 10.53                         | 14.41                        | 8.90                  | 112.40                        |
| 24019         | Omak             | 5,005                                | 250.05                           | 20.02                 | 49.96                         | 9.71                              | 515.46                | 1.94                          | 94.33                        | 53.06                 | 18.85                         |
| 24105         | Okanogan         | 1,066                                | 62.29                            | 17.12                 | 58.42                         | 5.00                              | 213.24                | 4.69                          | 57.38                        | 18.58                 | 53.82                         |
| 24111         | Brewster         | 915                                  | 61.89                            | 14.79                 | 67.60                         | 6.50                              | 140.84                | 7.10                          | 51.69                        | 17.71                 | 56.46                         |
| 24122         | Pateros          | 290                                  | 23.05                            | 12.56                 | 79.60                         | 1.96                              | 147.74                | 6.77                          | 18.96                        | 15.27                 | 65.48                         |
| 24350         | Methow Valley    | 606                                  | 40.81                            | 14.84                 | 67.39                         | 3.78                              | 160.20                | 6.24                          | 31.56                        | 19.19                 | 52.12                         |
| 24404         | Tonasket         | 1,141                                | 72.49                            | 15.74                 | 63.52                         | 6.48                              | 176.10                | 5.68                          | 46.38                        | 24.60                 | 40.64                         |
| 24410         | Oroville         | 553                                  | 40.17                            | 13.78                 | 72.58                         | 5.00                              | 110.69                | 9.03                          | 27.94                        | 19.81                 | 50.48                         |
| 25101         | Ocean Beach      | 1,016                                | 56.83                            | 17.88                 | 55.94                         | 7.20                              | 141.09                | 7.09                          | 48.02                        | 21.16                 | 47.27                         |
| 25116         | Raymond          | 584                                  | 42.00                            | 13.90                 | 71.93                         | 3.00                              | 194.65                | 5.14                          | 35.04                        | 16.66                 | 60.01                         |
| 25118         | South Bend       | 590                                  | 38.00                            | 15.54                 | 64.36                         | 4.00                              | 147.61                | 6.77                          | 37.10                        | 15.91                 | 62.83                         |
| 25155         | Naselle Grays R. | 355                                  | 26.96                            | 13.15                 | 76.05                         | 3.57                              | 99.30                 | 10.07                         | 17.50                        | 20.26                 | 49.36                         |
| 25160         | Willapa Valley   | 329                                  | 23.00                            | 14.30                 | 69.91                         | 3.00                              | 109.67                | 9.12                          | 23.51                        | 13.99                 | 71.46                         |
| 25200         | North River      | 62                                   | 10.40                            | 5.95                  | 168.01                        | 1.00                              | 61.90                 | 16.16                         | 6.06                         | 10.21                 | 97.90                         |
| 26056         | Newport          | 1,067                                | 71.44                            | 14.94                 | 66.93                         | 5.22                              | 204.47                | 4.89                          | 50.50                        | 21.14                 | 47.31                         |
| 26059         | Cusick           | 217                                  | 16.84                            | 12.89                 | 77.61                         | 2.78                              | 78.05                 | 12.81                         | 17.00                        | 12.76                 | 78.34                         |
| 26070         | Selkirk          | 250                                  | 20.61                            | 12.13                 | 82.46                         | 2.60                              | 96.13                 | 10.40                         | 18.96                        | 13.18                 | 75.86                         |
| 27001         | Steilacoom Hist. | 3,070                                | 186.06                           | 16.50                 | 60.61                         | 15.00                             | 204.66                | 4.89                          | 92.85                        | 33.06                 | 30.25                         |
| 27003         | Puyallup         | 22,317                               | 1,316.92                         | 16.95                 | 59.01                         | 81.42                             | 274.09                | 3.65                          | 725.51                       | 30.76                 | 32.51                         |
| 27010         | Tacoma           | 28,045                               | 2,037.19                         | 13.77                 | 72.64                         | 132.80                            | 211.18                | 4.74                          | 1,120.60                     | 25.03                 | 39.96                         |
| 27019         | Carbonado        | 177                                  | 12.50                            | 14.17                 | 70.57                         | 1.00                              | 177.14                | 5.65                          | 8.23                         | 21.52                 | 46.46                         |
| 27083         | University Place | 5,450                                | 332.14                           | 16.41                 | 60.94                         | 25.00                             | 218.01                | 4.59                          | 165.33                       | 32.97                 | 30.33                         |
| 27320         | Sumner           | 9,123                                | 582.77                           | 15.66                 | 63.88                         | 41.91                             | 217.69                | 4.59                          | 400.51                       | 22.78                 | 43.90                         |

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 27343         | Dieringer         | 1,428                                | 86.38                            | 16.53                 | 60.48                         | 5.00                              | 285.64                | 3.50                          | 71.77                        | 19.90                 | 50.25                         |
| 27344         | Orting            | 2,504                                | 135.40                           | 18.49                 | 54.08                         | 10.96                             | 228.46                | 4.38                          | 94.34                        | 26.54                 | 37.68                         |
| 27400         | Clover Park       | 12,479                               | 838.00                           | 14.89                 | 67.15                         | 65.00                             | 191.99                | 5.21                          | 483.01                       | 25.84                 | 38.70                         |
| 27401         | Peninsula         | 8,536                                | 546.38                           | 15.62                 | 64.01                         | 36.46                             | 234.11                | 4.27                          | 301.34                       | 28.33                 | 35.30                         |
| 27402         | Franklin Pierce   | 7,640                                | 525.93                           | 14.53                 | 68.84                         | 32.76                             | 233.21                | 4.29                          | 310.87                       | 24.58                 | 40.69                         |
| 27403         | Bethel            | 18,840                               | 1,142.14                         | 16.50                 | 60.62                         | 91.15                             | 206.69                | 4.84                          | 706.27                       | 26.68                 | 37.49                         |
| 27404         | Eatonville        | 1,891                                | 105.76                           | 17.88                 | 55.93                         | 10.00                             | 189.11                | 5.29                          | 85.02                        | 22.24                 | 44.96                         |
| 27416         | White River       | 3,568                                | 206.91                           | 17.25                 | 57.98                         | 18.00                             | 198.25                | 5.04                          | 153.40                       | 23.26                 | 42.99                         |
| 27417         | Fife              | 3,574                                | 222.83                           | 16.04                 | 62.35                         | 21.72                             | 164.55                | 6.08                          | 128.58                       | 27.80                 | 35.98                         |
| 27904         | Green Dot         | 253                                  | 21.00                            | 12.04                 | 83.07                         | 3.00                              | 84.27                 | 11.87                         | 6.25                         | 40.45                 | 24.72                         |
| 27905         | Summit Olympus    | 122                                  | 9.00                             | 13.60                 | 73.53                         | 2.00                              | 61.20                 | 16.34                         | -                            | -                     | -                             |
| 27909         | SOAR Academy      | 135                                  | 9.00                             | 15.00                 | 66.67                         | 1.00                              | 135.00                | 7.41                          | 3.49                         | 38.68                 | 25.85                         |
| 28010         | Shaw Island       | 10                                   | 1.00                             | 9.50                  | 105.26                        | -                                 | -                     | -                             | 1.18                         | 8.05                  | 124.21                        |
| 28137         | Orcas Island      | 783                                  | 47.89                            | 16.35                 | 61.17                         | 3.92                              | 199.72                | 5.01                          | 31.16                        | 25.13                 | 39.80                         |
| 28144         | Lopez Island      | 230                                  | 20.86                            | 11.03                 | 90.65                         | 2.25                              | 102.27                | 9.78                          | 15.81                        | 14.56                 | 68.70                         |
| 28149         | San Juan Island   | 799                                  | 53.66                            | 14.88                 | 67.20                         | 4.00                              | 199.63                | 5.01                          | 34.62                        | 23.07                 | 43.36                         |
| 29011         | Concrete          | 520                                  | 34.93                            | 14.90                 | 67.14                         | 4.00                              | 130.07                | 7.69                          | 31.91                        | 16.30                 | 61.33                         |
| 29100         | Burlington-Edison | 3,591                                | 239.42                           | 15.00                 | 66.67                         | 16.06                             | 223.60                | 4.47                          | 166.45                       | 21.57                 | 46.35                         |
| 29101         | Sedro-Woolley     | 4,244                                | 300.74                           | 14.11                 | 70.87                         | 19.50                             | 217.62                | 4.60                          | 198.54                       | 21.37                 | 46.79                         |
| 29103         | Anacortes         | 2,709                                | 166.28                           | 16.29                 | 61.37                         | 15.14                             | 178.95                | 5.59                          | 67.48                        | 40.15                 | 24.91                         |
| 29311         | La Conner         | 553                                  | 45.93                            | 12.04                 | 83.07                         | 4.00                              | 138.22                | 7.23                          | 30.17                        | 18.33                 | 54.57                         |
| 29317         | Conway            | 428                                  | 24.66                            | 17.37                 | 57.58                         | 2.00                              | 214.12                | 4.67                          | 17.97                        | 23.83                 | 41.96                         |
| 29320         | Mount Vernon      | 6,647                                | 451.76                           | 14.71                 | 67.96                         | 29.00                             | 229.21                | 4.36                          | 297.59                       | 22.34                 | 44.77                         |
| 30002         | Skamania          | 85                                   | 4.60                             | 18.46                 | 54.18                         | -                                 | -                     | -                             | 5.53                         | 15.35                 | 65.14                         |
| 30029         | Mount Pleasant    | 62                                   | 4.56                             | 13.55                 | 73.79                         | 1.00                              | 61.80                 | 16.18                         | 2.77                         | 22.31                 | 44.82                         |
| 30031         | Mill A            | 19                                   | 2.39                             | 7.87                  | 127.13                        | -                                 | -                     | -                             | 2.43                         | 7.74                  | 129.26                        |
| 30303         | Stevenson-Carson  | 902                                  | 51.07                            | 17.67                 | 56.59                         | 5.00                              | 180.49                | 5.54                          | 45.64                        | 19.77                 | 50.57                         |
| 31002         | Everett           | 19,516                               | 1,165.44                         | 16.75                 | 59.72                         | 75.05                             | 260.03                | 3.85                          | 665.42                       | 29.33                 | 34.10                         |
| 31004         | Lake Stevens      | 8,478                                | 475.71                           | 17.82                 | 56.11                         | 28.41                             | 298.42                | 3.35                          | 281.46                       | 30.12                 | 33.20                         |
| 31006         | Mukilteo          | 15,044                               | 976.78                           | 15.40                 | 64.93                         | 51.80                             | 290.43                | 3.44                          | 471.83                       | 31.89                 | 31.36                         |
| 31015         | Edmonds           | 20,205                               | 1,262.63                         | 16.00                 | 62.49                         | 77.26                             | 261.52                | 3.82                          | 831.69                       | 24.29                 | 41.16                         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.



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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                    | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|--------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                    |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                    | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 31016         | Arlington          | 5,291                                | 310.63                           | 17.03                 | 58.71                         | 27.94                             | 189.36                | 5.28                          | 178.80                       | 29.59                 | 33.80                         |
| 31025         | Marysville         | 10,573                               | 658.97                           | 16.04                 | 62.33                         | 46.05                             | 229.60                | 4.36                          | 399.63                       | 26.46                 | 37.80                         |
| 31063         | Index              | 33                                   | 2.52                             | 13.23                 | 75.56                         | 0.42                              | 79.40                 | 12.59                         | 3.95                         | 8.44                  | 118.44                        |
| 31103         | Monroe             | 6,557                                | 352.27                           | 18.61                 | 53.72                         | 27.00                             | 242.87                | 4.12                          | 201.19                       | 32.59                 | 30.68                         |
| 31201         | Snohomish          | 9,806                                | 565.71                           | 17.33                 | 57.69                         | 38.78                             | 252.86                | 3.95                          | 301.35                       | 32.54                 | 30.73                         |
| 31306         | Lakewood           | 2,288                                | 124.24                           | 18.41                 | 54.31                         | 9.10                              | 251.38                | 3.98                          | 89.21                        | 25.64                 | 39.00                         |
| 31311         | Sultan             | 1,934                                | 117.24                           | 16.49                 | 60.63                         | 11.00                             | 175.80                | 5.69                          | 77.40                        | 24.99                 | 40.02                         |
| 31330         | Darrington         | 399                                  | 27.00                            | 14.78                 | 67.66                         | 3.00                              | 133.02                | 7.52                          | 25.24                        | 15.81                 | 63.25                         |
| 31332         | Granite Falls      | 2,003                                | 117.51                           | 17.05                 | 58.66                         | 8.50                              | 235.68                | 4.24                          | 76.67                        | 26.13                 | 38.27                         |
| 31401         | Stanwood-Camano    | 4,365                                | 260.84                           | 16.74                 | 59.75                         | 19.00                             | 229.75                | 4.35                          | 169.35                       | 25.78                 | 38.80                         |
| 32081         | Spokane            | 29,673                               | 2,199.54                         | 13.49                 | 74.13                         | 109.31                            | 271.46                | 3.68                          | 1,107.56                     | 26.79                 | 37.33                         |
| 32123         | Orchard Prairie    | 76                                   | 6.61                             | 11.51                 | 86.86                         | 0.38                              | 200.26                | 4.99                          | 1.83                         | 41.58                 | 24.05                         |
| 32312         | Great Northern     | 48                                   | 3.50                             | 13.79                 | 72.54                         | 0.36                              | 134.03                | 7.46                          | 1.68                         | 28.72                 | 34.82                         |
| 32325         | Nine Mile Falls    | 1,366                                | 94.52                            | 14.45                 | 69.22                         | 7.80                              | 175.07                | 5.71                          | 47.46                        | 28.77                 | 34.76                         |
| 32326         | Medical Lake       | 1,807                                | 122.92                           | 14.70                 | 68.03                         | 9.48                              | 190.59                | 5.25                          | 73.60                        | 24.55                 | 40.74                         |
| 32354         | Mead               | 9,477                                | 583.02                           | 16.26                 | 61.52                         | 38.00                             | 249.41                | 4.01                          | 372.35                       | 25.45                 | 39.29                         |
| 32356         | Central Valley     | 13,178                               | 881.98                           | 14.94                 | 66.93                         | 64.00                             | 205.90                | 4.86                          | 489.43                       | 26.93                 | 37.14                         |
| 32358         | Freeman            | 858                                  | 52.32                            | 16.40                 | 60.99                         | 5.00                              | 171.56                | 5.83                          | 36.95                        | 23.21                 | 43.08                         |
| 32360         | Cheney             | 4,499                                | 314.57                           | 14.30                 | 69.93                         | 22.68                             | 198.35                | 5.04                          | 195.74                       | 22.98                 | 43.51                         |
| 32361         | East Valley (Spo)  | 4,080                                | 283.15                           | 14.41                 | 69.40                         | 21.65                             | 188.45                | 5.31                          | 195.70                       | 20.85                 | 47.97                         |
| 32362         | Liberty            | 454                                  | 30.80                            | 14.74                 | 67.85                         | 2.00                              | 226.96                | 4.41                          | 25.43                        | 17.85                 | 56.02                         |
| 32363         | West Valley (Spo)  | 3,578                                | 249.20                           | 14.36                 | 69.66                         | 17.54                             | 203.96                | 4.90                          | 163.74                       | 21.85                 | 45.77                         |
| 32414         | Deer Park          | 2,357                                | 144.73                           | 16.29                 | 61.40                         | 10.63                             | 221.76                | 4.51                          | 96.21                        | 24.50                 | 40.81                         |
| 32416         | Riverside          | 1,393                                | 99.13                            | 14.05                 | 71.19                         | 7.89                              | 176.50                | 5.67                          | 60.70                        | 22.94                 | 43.59                         |
| 32901         | Spokane Int'l Acad | 257                                  | 15.20                            | 16.93                 | 59.06                         | 2.00                              | 128.69                | 7.77                          | 13.33                        | 19.31                 | 51.79                         |
| 32907         | PRIDE Prep         | 237                                  | 13.00                            | 18.20                 | 54.95                         | 1.00                              | 236.60                | 4.23                          | 7.78                         | 30.41                 | 32.88                         |
| 33030         | Onion Creek        | 38                                   | 3.46                             | 11.07                 | 90.34                         | 0.19                              | 201.58                | 4.96                          | 4.77                         | 8.03                  | 124.54                        |
| 33036         | Chewelah           | 770                                  | 51.02                            | 15.09                 | 66.29                         | 3.91                              | 196.84                | 5.08                          | 38.21                        | 20.14                 | 49.65                         |
| 33049         | Wellpinit          | 405                                  | 34.43                            | 11.78                 | 84.92                         | 4.72                              | 85.90                 | 11.64                         | 31.28                        | 12.96                 | 77.15                         |
| 33070         | Valley             | 720                                  | 38.04                            | 18.93                 | 52.83                         | 3.92                              | 183.70                | 5.44                          | 50.29                        | 14.32                 | 69.84                         |
| 33115         | Colville           | 1,739                                | 114.19                           | 15.23                 | 65.65                         | 8.43                              | 206.34                | 4.85                          | 70.16                        | 24.79                 | 40.33                         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                 | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-----------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                 |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                 | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 33183         | Loon Lake       | 190                                  | 9.75                             | 19.53                 | 51.22                         | 1.00                              | 190.37                | 5.25                          | 7.40                         | 25.73                 | 38.87                         |
| 33202         | Summit Valley   | 63                                   | 4.19                             | 15.08                 | 66.30                         | 0.70                              | 90.29                 | 11.08                         | 3.25                         | 19.45                 | 51.42                         |
| 33205         | Evergreen (Ste) | 29                                   | 2.00                             | 14.50                 | 68.97                         | 0.30                              | 96.67                 | 10.34                         | 3.11                         | 9.32                  | 107.24                        |
| 33206         | Columbia (Ste)  | 147                                  | 15.00                            | 9.80                  | 102.04                        | 2.00                              | 73.50                 | 13.61                         | 14.79                        | 9.94                  | 100.61                        |
| 33207         | Mary Walker     | 528                                  | 32.97                            | 16.02                 | 62.43                         | 4.00                              | 132.03                | 7.57                          | 32.19                        | 16.41                 | 60.95                         |
| 33211         | Northport       | 224                                  | 17.98                            | 12.45                 | 80.32                         | 2.00                              | 111.93                | 8.93                          | 17.23                        | 12.99                 | 76.97                         |
| 33212         | Kettle Falls    | 925                                  | 49.20                            | 18.79                 | 53.21                         | 4.90                              | 188.71                | 5.30                          | 39.75                        | 23.26                 | 42.99                         |
| 34002         | Yelm            | 5,560                                | 333.60                           | 16.67                 | 60.00                         | 24.00                             | 231.66                | 4.32                          | 225.03                       | 24.71                 | 40.47                         |
| 34003         | North Thurston  | 14,481                               | 996.17                           | 14.54                 | 68.79                         | 56.42                             | 256.67                | 3.90                          | 590.31                       | 24.53                 | 40.76                         |
| 34033         | Tumwater        | 6,669                                | 392.42                           | 16.99                 | 58.84                         | 28.00                             | 238.17                | 4.20                          | 227.63                       | 29.30                 | 34.13                         |
| 34111         | Olympia         | 9,534                                | 614.98                           | 15.50                 | 64.50                         | 43.35                             | 219.93                | 4.55                          | 404.80                       | 23.55                 | 42.46                         |
| 34307         | Rainier         | 794                                  | 49.93                            | 15.90                 | 62.88                         | 4.10                              | 193.68                | 5.16                          | 39.85                        | 19.93                 | 50.18                         |
| 34324         | Griffin         | 626                                  | 38.52                            | 16.26                 | 61.50                         | 3.40                              | 184.22                | 5.43                          | 34.29                        | 18.27                 | 54.74                         |
| 34401         | Rochester       | 2,193                                | 143.19                           | 15.31                 | 65.30                         | 10.00                             | 219.29                | 4.56                          | 86.81                        | 25.26                 | 39.59                         |
| 34402         | Tenino          | 1,201                                | 74.46                            | 16.13                 | 62.01                         | 7.00                              | 171.53                | 5.83                          | 51.85                        | 23.16                 | 43.18                         |
| 35200         | Wahkiakum       | 428                                  | 26.07                            | 16.44                 | 60.84                         | 2.53                              | 169.36                | 5.90                          | 18.76                        | 22.84                 | 43.78                         |
| 36101         | Dixie           | 19                                   | 2.00                             | 9.35                  | 106.95                        | 1.00                              | 18.70                 | 53.48                         | 4.43                         | 4.22                  | 236.90                        |
| 36140         | Walla Walla     | 5,710                                | 374.71                           | 15.24                 | 65.63                         | 22.73                             | 251.20                | 3.98                          | 286.57                       | 19.92                 | 50.19                         |
| 36250         | College Place   | 1,301                                | 89.85                            | 14.48                 | 69.08                         | 8.00                              | 162.59                | 6.15                          | 52.00                        | 25.01                 | 39.98                         |
| 36300         | Touchet         | 203                                  | 18.40                            | 11.01                 | 90.85                         | 2.00                              | 101.27                | 9.87                          | 12.22                        | 16.57                 | 60.34                         |
| 36400         | Columbia (Wal)  | 744                                  | 48.59                            | 15.31                 | 65.33                         | 4.81                              | 154.64                | 6.47                          | 38.07                        | 19.54                 | 51.18                         |
| 36401         | Waitsburg       | 292                                  | 20.10                            | 14.53                 | 68.83                         | 1.90                              | 153.70                | 6.51                          | 14.18                        | 20.59                 | 48.56                         |
| 36402         | Prescott        | 266                                  | 21.00                            | 12.66                 | 79.01                         | 2.00                              | 132.89                | 7.52                          | 15.90                        | 16.72                 | 59.82                         |
| 37501         | Bellingham      | 10,875                               | 728.39                           | 14.93                 | 66.98                         | 56.16                             | 193.64                | 5.16                          | 410.72                       | 26.48                 | 37.77                         |
| 37502         | Ferndale        | 4,531                                | 279.00                           | 16.24                 | 61.57                         | 28.22                             | 160.57                | 6.23                          | 198.50                       | 22.83                 | 43.81                         |
| 37503         | Blaine          | 2,115                                | 139.60                           | 15.15                 | 66.00                         | 9.56                              | 221.24                | 4.52                          | 86.50                        | 24.45                 | 40.90                         |
| 37504         | Lynden          | 3,065                                | 187.57                           | 16.34                 | 61.19                         | 12.00                             | 255.45                | 3.91                          | 118.01                       | 25.98                 | 38.50                         |
| 37505         | Meridian        | 1,637                                | 93.28                            | 17.55                 | 56.98                         | 9.75                              | 167.91                | 5.96                          | 68.82                        | 23.79                 | 42.04                         |
| 37506         | Nooksack Valley | 1,648                                | 108.99                           | 15.12                 | 66.14                         | 9.00                              | 183.10                | 5.46                          | 77.77                        | 21.19                 | 47.19                         |
| 37507         | Mount Baker     | 1,802                                | 131.04                           | 13.75                 | 72.71                         | 9.00                              | 200.25                | 4.99                          | 98.27                        | 18.34                 | 54.53                         |
| 37903         | Lummi Tribal    | 283                                  | 33.00                            | 8.58                  | 116.48                        | 3.00                              | 94.43                 | 10.59                         | 16.82                        | 16.84                 | 59.37                         |

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Instructional Staff |                       |                               | Certificated Administrative Staff |                       |                               | ----- Classified Staff ----- |                       |                               |
|---------------|-------------------|--------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-------------------------------|------------------------------|-----------------------|-------------------------------|
|               |                   |                                      | Staff                            | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                             | Students<br>per Staff | Staff per<br>1000<br>Students | Staff                        | Students<br>per Staff | Staff per<br>1000<br>Students |
| State Summary |                   | 1,058,218                            | 68,477.06                        | 15.45                 | 64.71                         | 4,798.74                          | 220.52                | 4.53                          | 41,509.62                    | 25.49                 | 39.23                         |
| 38126         | Lacrosse          | 59                                   | 12.98                            | 4.56                  | 219.35                        | 2.29                              | 25.84                 | 38.70                         | 9.08                         | 6.52                  | 153.45                        |
| 38264         | Lamont            | 30                                   | 3.55                             | 8.42                  | 118.73                        | 1.00                              | 29.90                 | 33.44                         | 2.71                         | 11.03                 | 90.64                         |
| 38265         | Tekoa             | 196                                  | 18.14                            | 10.78                 | 92.76                         | 1.50                              | 130.37                | 7.67                          | 13.41                        | 14.58                 | 68.58                         |
| 38267         | Pullman           | 2,778                                | 154.00                           | 18.04                 | 55.43                         | 11.93                             | 232.90                | 4.29                          | 96.06                        | 28.92                 | 34.57                         |
| 38300         | Colfax            | 581                                  | 36.50                            | 15.93                 | 62.79                         | 3.17                              | 183.39                | 5.45                          | 23.66                        | 24.57                 | 40.70                         |
| 38301         | Palouse           | 187                                  | 15.59                            | 11.97                 | 83.54                         | 2.00                              | 93.31                 | 10.72                         | 11.90                        | 15.68                 | 63.77                         |
| 38302         | Garfield          | 107                                  | 13.62                            | 7.83                  | 127.73                        | 1.00                              | 106.64                | 9.38                          | 13.18                        | 8.09                  | 123.60                        |
| 38304         | Steptoe           | 33                                   | 3.68                             | 8.93                  | 112.02                        | 0.02                              | 1,642.50              | 0.61                          | 2.98                         | 11.02                 | 90.72                         |
| 38306         | Colton            | 141                                  | 15.34                            | 9.19                  | 108.82                        | 1.50                              | 93.98                 | 10.64                         | 8.00                         | 17.62                 | 56.75                         |
| 38308         | Endicott          | 87                                   | 12.62                            | 6.87                  | 145.56                        | 1.50                              | 57.80                 | 17.30                         | 9.64                         | 8.99                  | 111.19                        |
| 38320         | Rosalia           | 172                                  | 17.85                            | 9.64                  | 103.69                        | 1.37                              | 125.65                | 7.96                          | 13.75                        | 12.52                 | 79.87                         |
| 38322         | St. John          | 159                                  | 16.08                            | 9.88                  | 101.25                        | 1.50                              | 105.88                | 9.44                          | 10.42                        | 15.24                 | 65.61                         |
| 38324         | Oakesdale         | 109                                  | 10.58                            | 10.32                 | 96.92                         | 1.27                              | 85.96                 | 11.63                         | 10.78                        | 10.13                 | 98.75                         |
| 39002         | Union Gap         | 629                                  | 35.93                            | 17.50                 | 57.15                         | 3.00                              | 209.57                | 4.77                          | 28.98                        | 21.69                 | 46.10                         |
| 39003         | Naches Valley     | 1,278                                | 82.86                            | 15.42                 | 64.85                         | 8.00                              | 159.71                | 6.26                          | 50.47                        | 25.32                 | 39.50                         |
| 39007         | Yakima            | 15,964                               | 985.01                           | 16.21                 | 61.70                         | 68.00                             | 234.77                | 4.26                          | 639.18                       | 24.98                 | 40.04                         |
| 39090         | East Valley (Yak) | 3,103                                | 188.89                           | 16.43                 | 60.88                         | 13.50                             | 229.83                | 4.35                          | 114.62                       | 27.07                 | 36.94                         |
| 39119         | Selah             | 3,533                                | 236.14                           | 14.96                 | 66.84                         | 20.00                             | 176.66                | 5.66                          | 146.00                       | 24.20                 | 41.32                         |
| 39120         | Mabton            | 880                                  | 57.97                            | 15.18                 | 65.88                         | 6.00                              | 146.66                | 6.82                          | 35.65                        | 24.68                 | 40.51                         |
| 39200         | Grandview         | 3,635                                | 212.11                           | 17.14                 | 58.35                         | 18.77                             | 193.66                | 5.16                          | 136.07                       | 26.71                 | 37.43                         |
| 39201         | Sunnyside         | 6,628                                | 406.09                           | 16.32                 | 61.27                         | 27.00                             | 245.49                | 4.07                          | 299.25                       | 22.15                 | 45.15                         |
| 39202         | Toppenish         | 4,197                                | 225.54                           | 18.61                 | 53.74                         | 23.25                             | 180.52                | 5.54                          | 167.06                       | 25.12                 | 39.80                         |
| 39203         | Highland          | 1,144                                | 78.39                            | 14.60                 | 68.51                         | 7.00                              | 163.45                | 6.12                          | 56.88                        | 20.12                 | 49.71                         |
| 39204         | Granger           | 1,460                                | 89.81                            | 16.25                 | 61.52                         | 9.00                              | 162.20                | 6.17                          | 71.78                        | 20.34                 | 49.17                         |
| 39205         | Zillah            | 1,305                                | 79.10                            | 16.49                 | 60.63                         | 8.00                              | 163.09                | 6.13                          | 44.28                        | 29.47                 | 33.94                         |
| 39207         | Wapato            | 3,303                                | 202.76                           | 16.29                 | 61.39                         | 21.00                             | 157.28                | 6.36                          | 139.72                       | 23.64                 | 42.30                         |
| 39208         | West Valley (Yak) | 5,056                                | 288.60                           | 17.52                 | 57.08                         | 19.00                             | 266.13                | 3.76                          | 182.99                       | 27.63                 | 36.19                         |
| 39209         | Mount Adams       | 925                                  | 69.01                            | 13.40                 | 74.62                         | 7.20                              | 128.44                | 7.79                          | 49.79                        | 18.57                 | 53.84                         |

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99.

The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223.

Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 46: Ratio of Students to Classroom Staff

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Teacher                 |                            |                                  | Classified Instructional Assistant |                         |                               |
|---------------|-------------------|--------------------------------------|--------------------------------------|----------------------------|----------------------------------|------------------------------------|-------------------------|-------------------------------|
|               |                   |                                      | Duty Roots 31, 32, 33, 34 (Table 19) |                            |                                  | Assignment PP-27-910 (Table 29)    |                         |                               |
|               |                   |                                      | Teachers                             | Students<br>per<br>Teacher | Teachers<br>per 1000<br>Students | Aides                              | Students<br>per<br>Aide | Aides<br>per 1000<br>Students |
|               | State Summary     | 1,058,218                            | 59,392.55                            | 17.82                      | 56.13                            | 12,195.16                          | 86.77                   | 11.52                         |
| 01109         | Washtucna         | 47                                   | 11.53                                | 4.10                       | 243.76                           | 0.95                               | 49.79                   | 20.08                         |
| 01122         | Benge             | 13                                   | 1.96                                 | 6.38                       | 156.80                           | 0.15                               | 83.33                   | 12.00                         |
| 01147         | Othello           | 4,266                                | 201.68                               | 21.15                      | 47.27                            | 53.06                              | 80.41                   | 12.44                         |
| 01158         | Lind              | 188                                  | 16.60                                | 11.31                      | 88.44                            | 4.42                               | 42.46                   | 23.55                         |
| 01160         | Ritzville         | 346                                  | 23.33                                | 14.82                      | 67.48                            | 6.40                               | 54.02                   | 18.51                         |
| 02250         | Clarkston         | 2,609                                | 147.57                               | 17.68                      | 56.56                            | 34.87                              | 74.82                   | 13.37                         |
| 02420         | Asotin-Anatone    | 642                                  | 38.00                                | 16.90                      | 59.16                            | 8.89                               | 72.25                   | 13.84                         |
| 03017         | Kennewick         | 18,026                               | 953.99                               | 18.90                      | 52.92                            | 217.78                             | 82.77                   | 12.08                         |
| 03050         | Paterson          | 138                                  | 9.30                                 | 14.78                      | 67.64                            | 1.54                               | 89.29                   | 11.20                         |
| 03052         | Kiona-Benton City | 1,409                                | 83.54                                | 16.87                      | 59.28                            | 19.29                              | 73.06                   | 13.69                         |
| 03053         | Finley            | 879                                  | 53.60                                | 16.40                      | 60.96                            | 10.64                              | 82.63                   | 12.10                         |
| 03116         | Prosser           | 2,656                                | 150.18                               | 17.69                      | 56.54                            | 37.53                              | 70.78                   | 14.13                         |
| 03400         | Richland          | 12,842                               | 659.84                               | 19.46                      | 51.38                            | 183.29                             | 70.06                   | 14.27                         |
| 04019         | Manson            | 654                                  | 44.14                                | 14.83                      | 67.45                            | 10.69                              | 61.22                   | 16.34                         |
| 04069         | Stehekin          | 6                                    | 1.00                                 | 6.30                       | 158.73                           | 0.36                               | 17.50                   | 57.14                         |
| 04127         | Entiat            | 325                                  | 21.91                                | 14.84                      | 67.40                            | 5.74                               | 56.63                   | 17.66                         |
| 04129         | Lake Chelan       | 1,417                                | 88.44                                | 16.02                      | 62.42                            | 20.42                              | 69.38                   | 14.41                         |
| 04222         | Cashmere          | 1,540                                | 87.84                                | 17.54                      | 57.03                            | 20.18                              | 76.33                   | 13.10                         |
| 04228         | Cascade           | 1,258                                | 81.33                                | 15.47                      | 64.65                            | 15.70                              | 80.13                   | 12.48                         |
| 04246         | Wenatchee         | 7,522                                | 448.75                               | 16.76                      | 59.66                            | 90.92                              | 82.73                   | 12.09                         |
| 05121         | Port Angeles      | 3,669                                | 231.69                               | 15.84                      | 63.14                            | 60.24                              | 60.91                   | 16.42                         |
| 05313         | Crescent          | 314                                  | 21.73                                | 14.47                      | 69.12                            | 3.09                               | 101.73                  | 9.83                          |
| 05323         | Sequim            | 2,710                                | 160.00                               | 16.94                      | 59.05                            | 35.39                              | 76.57                   | 13.06                         |
| 05401         | Cape Flattery     | 476                                  | 36.53                                | 13.02                      | 76.78                            | 7.65                               | 62.19                   | 16.08                         |
| 05402         | Quillayute Valley | 2,833                                | 78.60                                | 36.05                      | 27.74                            | 24.64                              | 114.99                  | 8.70                          |
| 05903         | Quileute          | 63                                   | 9.53                                 | 6.56                       | 152.48                           | 8.45                               | 7.40                    | 135.20                        |
| 06037         | Vancouver         | 22,835                               | 1,277.54                             | 17.87                      | 55.95                            | 223.11                             | 102.35                  | 9.77                          |
| 06098         | Hockinson         | 1,774                                | 95.74                                | 18.53                      | 53.95                            | 18.77                              | 94.54                   | 10.58                         |
| 06101         | La Center         | 1,593                                | 85.93                                | 18.54                      | 53.93                            | 15.38                              | 103.59                  | 9.65                          |
| 06103         | Green Mountain    | 152                                  | 9.73                                 | 15.65                      | 63.89                            | 1.46                               | 104.32                  | 9.59                          |
| 06112         | Washougal         | 3,060                                | 162.09                               | 18.88                      | 52.97                            | 36.18                              | 84.58                   | 11.82                         |
| 06114         | Evergreen (Clark) | 25,955                               | 1,465.51                             | 17.71                      | 56.46                            | 272.99                             | 95.08                   | 10.52                         |
| 06117         | Camas             | 6,833                                | 366.00                               | 18.67                      | 53.56                            | 49.42                              | 138.26                  | 7.23                          |
| 06119         | Battle Ground     | 12,632                               | 752.28                               | 16.79                      | 59.55                            | 154.96                             | 81.52                   | 12.27                         |
| 06122         | Ridgefield        | 2,681                                | 123.51                               | 21.71                      | 46.06                            | 24.82                              | 108.03                  | 9.26                          |
| 07002         | Dayton            | 403                                  | 29.52                                | 13.65                      | 73.25                            | 3.56                               | 113.21                  | 8.83                          |
| 07035         | Starbuck          | 21                                   | 3.00                                 | 6.87                       | 145.63                           | 0.57                               | 36.14                   | 27.67                         |
| 08122         | Longview          | 6,436                                | 371.96                               | 17.30                      | 57.80                            | 89.97                              | 71.53                   | 13.98                         |
| 08130         | Toutle Lake       | 630                                  | 34.80                                | 18.11                      | 55.21                            | 9.10                               | 69.27                   | 14.44                         |
| 08401         | Castle Rock       | 1,233                                | 69.87                                | 17.65                      | 56.67                            | 16.49                              | 74.77                   | 13.37                         |
| 08402         | Kalama            | 901                                  | 47.99                                | 18.78                      | 53.24                            | 1.96                               | 459.88                  | 2.17                          |
| 08404         | Woodland          | 2,277                                | 122.35                               | 18.61                      | 53.72                            | 48.16                              | 47.29                   | 21.15                         |
| 08458         | Kelso             | 4,842                                | 268.05                               | 18.06                      | 55.36                            | 60.74                              | 79.71                   | 12.55                         |
| 09013         | Orondo            | 182                                  | 11.92                                | 15.29                      | 65.42                            | 4.94                               | 36.88                   | 27.11                         |
| 09075         | Bridgeport        | 849                                  | 57.75                                | 14.71                      | 67.99                            | 12.87                              | 66.00                   | 15.15                         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 46: Ratio of Students to Classroom Staff

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Teacher                 |                            |                                  | Classified Instructional Assistant |                         |                               |
|---------------|-------------------|--------------------------------------|--------------------------------------|----------------------------|----------------------------------|------------------------------------|-------------------------|-------------------------------|
|               |                   |                                      | Duty Roots 31, 32, 33, 34 (Table 19) |                            |                                  | Assignment PP-27-910 (Table 29)    |                         |                               |
|               |                   |                                      | Teachers                             | Students<br>per<br>Teacher | Teachers<br>per 1000<br>Students | Aides                              | Students<br>per<br>Aide | Aides<br>per 1000<br>Students |
|               | State Summary     | 1,058,218                            | 59,392.55                            | 17.82                      | 56.13                            | 12,195.16                          | 86.77                   | 11.52                         |
| 09102         | Palisades         | 26                                   | 3.00                                 | 8.73                       | 114.50                           | 0.95                               | 27.58                   | 36.26                         |
| 09206         | Eastmont          | 5,819                                | 328.69                               | 17.70                      | 56.49                            | 60.10                              | 96.82                   | 10.33                         |
| 09207         | Mansfield         | 100                                  | 11.95                                | 8.33                       | 119.98                           | 1.31                               | 76.03                   | 13.15                         |
| 09209         | Waterville        | 270                                  | 20.83                                | 12.98                      | 77.06                            | 3.88                               | 69.66                   | 14.35                         |
| 10003         | Keller            | 29                                   | 3.00                                 | 9.73                       | 102.74                           | 1.47                               | 19.86                   | 50.34                         |
| 10050         | Curlew            | 174                                  | 15.57                                | 11.15                      | 89.70                            | 3.88                               | 44.74                   | 22.35                         |
| 10065         | Orient            | 61                                   | 4.50                                 | 13.54                      | 73.83                            | 0.42                               | 145.12                  | 6.89                          |
| 10070         | Inchelium         | 219                                  | 18.87                                | 11.59                      | 86.29                            | 4.58                               | 47.75                   | 20.94                         |
| 10309         | Republic          | 357                                  | 24.36                                | 14.64                      | 68.30                            | 2.21                               | 161.39                  | 6.20                          |
| 11001         | Pasco             | 17,259                               | 1,022.88                             | 16.87                      | 59.27                            | 151.09                             | 114.23                  | 8.75                          |
| 11051         | North Franklin    | 2,072                                | 127.20                               | 16.29                      | 61.39                            | 36.53                              | 56.72                   | 17.63                         |
| 11054         | Star              | 12                                   | 2.00                                 | 5.75                       | 173.91                           | 0.53                               | 21.70                   | 46.09                         |
| 11056         | Kahlotus          | 48                                   | 9.50                                 | 5.09                       | 196.28                           | 1.79                               | 27.04                   | 36.98                         |
| 12110         | Pomeroy           | 298                                  | 21.43                                | 13.93                      | 71.80                            | 5.88                               | 50.76                   | 19.70                         |
| 13073         | Wahluke           | 2,324                                | 129.78                               | 17.91                      | 55.83                            | 28.31                              | 82.11                   | 12.18                         |
| 13144         | Quincy            | 2,885                                | 172.58                               | 16.72                      | 59.81                            | 48.84                              | 59.08                   | 16.93                         |
| 13146         | Warden            | 945                                  | 57.82                                | 16.34                      | 61.19                            | 15.43                              | 61.24                   | 16.33                         |
| 13151         | Coulee-Hartline   | 193                                  | 14.69                                | 13.10                      | 76.31                            | 3.98                               | 48.37                   | 20.68                         |
| 13156         | Soap Lake         | 485                                  | 32.89                                | 14.75                      | 67.80                            | 7.91                               | 61.33                   | 16.31                         |
| 13160         | Royal             | 1,689                                | 92.00                                | 18.35                      | 54.48                            | 34.80                              | 48.52                   | 20.61                         |
| 13161         | Moses Lake        | 8,282                                | 437.64                               | 18.92                      | 52.84                            | 94.11                              | 88.00                   | 11.36                         |
| 13165         | Ephrata           | 2,404                                | 139.27                               | 17.26                      | 57.92                            | 34.34                              | 70.02                   | 14.28                         |
| 13167         | Wilson Creek      | 141                                  | 13.00                                | 10.81                      | 92.53                            | 3.04                               | 46.22                   | 21.64                         |
| 13301         | Grand Coulee Dam  | 713                                  | 43.90                                | 16.25                      | 61.55                            | 22.13                              | 32.23                   | 31.03                         |
| 14005         | Aberdeen          | 3,241                                | 205.36                               | 15.78                      | 63.36                            | 79.79                              | 40.62                   | 24.62                         |
| 14028         | Hoquiam           | 1,625                                | 95.27                                | 17.05                      | 58.64                            | 24.99                              | 65.02                   | 15.38                         |
| 14064         | North Beach       | 646                                  | 39.23                                | 16.46                      | 60.74                            | 13.07                              | 49.41                   | 20.24                         |
| 14065         | McCleary          | 333                                  | 20.40                                | 16.33                      | 61.23                            | 10.08                              | 33.05                   | 30.25                         |
| 14066         | Montesano         | 1,352                                | 75.51                                | 17.91                      | 55.85                            | 20.13                              | 67.17                   | 14.89                         |
| 14068         | Elma              | 1,359                                | 80.68                                | 16.84                      | 59.38                            | 26.61                              | 51.06                   | 19.58                         |
| 14077         | Taholah           | 171                                  | 19.64                                | 8.69                       | 115.13                           | 5.28                               | 32.31                   | 30.95                         |
| 14097         | Lake Quinault     | 159                                  | 13.86                                | 11.49                      | 87.05                            | 6.31                               | 25.23                   | 39.63                         |
| 14099         | Cosmopolis        | 145                                  | 10.36                                | 13.98                      | 71.54                            | 4.11                               | 35.24                   | 28.38                         |
| 14104         | Satsop            | 70                                   | 3.52                                 | 19.77                      | 50.57                            | 1.94                               | 35.88                   | 27.87                         |
| 14117         | Wishkah Valley    | 160                                  | 14.93                                | 10.73                      | 93.21                            | 2.71                               | 59.11                   | 16.92                         |
| 14172         | Ocosta            | 586                                  | 40.31                                | 14.53                      | 68.80                            | 6.36                               | 92.12                   | 10.86                         |
| 14400         | Oakville          | 209                                  | 18.58                                | 11.27                      | 88.72                            | 6.41                               | 32.67                   | 30.61                         |
| 15201         | Oak Harbor        | 5,647                                | 306.32                               | 18.44                      | 54.24                            | 75.53                              | 74.77                   | 13.37                         |
| 15204         | Coupeville        | 959                                  | 56.93                                | 16.84                      | 59.37                            | 9.78                               | 98.05                   | 10.20                         |
| 15206         | South Whidbey     | 1,320                                | 72.53                                | 18.20                      | 54.94                            | 13.73                              | 96.15                   | 10.40                         |
| 16020         | Queets-Clearwater | 26                                   | 3.00                                 | 8.63                       | 115.83                           | 1.56                               | 16.60                   | 60.23                         |
| 16046         | Brinnon           | 57                                   | 4.10                                 | 13.92                      | 71.85                            | 0.95                               | 60.06                   | 16.65                         |
| 16048         | Quilcene          | 597                                  | 25.56                                | 23.34                      | 42.84                            | 5.86                               | 101.82                  | 9.82                          |
| 16049         | Chimacum          | 1,014                                | 59.50                                | 17.05                      | 58.66                            | 8.52                               | 119.05                  | 8.40                          |
| 16050         | Port Townsend     | 1,114                                | 70.53                                | 15.79                      | 63.33                            | 18.55                              | 60.04                   | 16.66                         |

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Table 46: Ratio of Students to Classroom Staff

| District Name |                      | Average<br>Students<br>(Report 1251) | Certificated Teacher                 |                            |                                  | Classified Instructional Assistant |                         |                               |
|---------------|----------------------|--------------------------------------|--------------------------------------|----------------------------|----------------------------------|------------------------------------|-------------------------|-------------------------------|
|               |                      |                                      | Duty Roots 31, 32, 33, 34 (Table 19) |                            |                                  | Assignment PP-27-910 (Table 29)    |                         |                               |
|               |                      |                                      | Teachers                             | Students<br>per<br>Teacher | Teachers<br>per 1000<br>Students | Aides                              | Students<br>per<br>Aide | Aides<br>per 1000<br>Students |
|               | State Summary        | 1,058,218                            | 59,392.55                            | 17.82                      | 56.13                            | 12,195.16                          | 86.77                   | 11.52                         |
| 17001         | Seattle              | 52,476                               | 3,175.68                             | 16.52                      | 60.52                            | 675.49                             | 77.69                   | 12.87                         |
| 17210         | Federal Way          | 21,770                               | 1,278.70                             | 17.03                      | 58.74                            | 189.56                             | 114.85                  | 8.71                          |
| 17216         | Enumclaw             | 3,888                                | 214.16                               | 18.15                      | 55.08                            | 50.80                              | 76.53                   | 13.07                         |
| 17400         | Mercer Island        | 4,348                                | 233.07                               | 18.65                      | 53.61                            | 36.87                              | 117.92                  | 8.48                          |
| 17401         | Highline             | 18,879                               | 1,060.15                             | 17.81                      | 56.15                            | 246.81                             | 76.49                   | 13.07                         |
| 17402         | Vashon Island        | 1,513                                | 86.29                                | 17.54                      | 57.03                            | 16.08                              | 94.10                   | 10.63                         |
| 17403         | Renton               | 15,105                               | 822.40                               | 18.37                      | 54.45                            | 232.20                             | 65.05                   | 15.37                         |
| 17404         | Skykomish            | 51                                   | 9.60                                 | 5.28                       | 189.54                           | 1.36                               | 37.24                   | 26.85                         |
| 17405         | Bellevue             | 19,821                               | 1,092.40                             | 18.14                      | 55.11                            | 257.81                             | 76.88                   | 13.01                         |
| 17406         | Tukwila              | 2,862                                | 166.58                               | 17.18                      | 58.21                            | 34.05                              | 84.04                   | 11.90                         |
| 17407         | Riverview            | 3,231                                | 173.06                               | 18.67                      | 53.56                            | 28.01                              | 115.36                  | 8.67                          |
| 17408         | Auburn               | 15,466                               | 896.62                               | 17.25                      | 57.97                            | 199.58                             | 77.50                   | 12.90                         |
| 17409         | Tahoma               | 7,692                                | 364.63                               | 21.10                      | 47.40                            | 94.03                              | 81.81                   | 12.22                         |
| 17410         | Snoqualmie Valley    | 6,613                                | 337.83                               | 19.58                      | 51.09                            | 67.40                              | 98.12                   | 10.19                         |
| 17411         | Issaquah             | 19,640                               | 994.44                               | 19.75                      | 50.63                            | 133.56                             | 147.05                  | 6.80                          |
| 17412         | Shoreline            | 9,306                                | 467.65                               | 19.90                      | 50.25                            | 67.78                              | 137.30                  | 7.28                          |
| 17414         | Lake Washington      | 28,681                               | 1,557.66                             | 18.41                      | 54.31                            | 200.20                             | 143.26                  | 6.98                          |
| 17415         | Kent                 | 26,428                               | 1,472.22                             | 17.95                      | 55.71                            | 317.67                             | 83.19                   | 12.02                         |
| 17417         | Northshore           | 20,895                               | 1,116.12                             | 18.72                      | 53.42                            | 215.02                             | 97.18                   | 10.29                         |
| 17902         | Summit Sierra        | 186                                  | 11.00                                | 16.89                      | 59.20                            | -                                  | -                       | -                             |
| 17903         | Muckleshoot Tribal   | 464                                  | 51.00                                | 9.09                       | 110.01                           | -                                  | -                       | -                             |
| 17906         | Excel Public Charter | 169                                  | 11.00                                | 15.37                      | 65.05                            | -                                  | -                       | -                             |
| 17908         | Rainier Prep         | 244                                  | 13.51                                | 18.08                      | 55.30                            | 1.20                               | 203.58                  | 4.91                          |
| 18100         | Bremerton            | 5,020                                | 331.54                               | 15.14                      | 66.05                            | 59.20                              | 84.79                   | 11.79                         |
| 18303         | Bainbridge Island    | 3,728                                | 206.57                               | 18.05                      | 55.40                            | 39.24                              | 95.02                   | 10.52                         |
| 18400         | North Kitsap         | 5,665                                | 331.45                               | 17.09                      | 58.51                            | 76.56                              | 73.99                   | 13.52                         |
| 18401         | Central Kitsap       | 10,772                               | 606.82                               | 17.75                      | 56.33                            | 158.52                             | 67.95                   | 14.72                         |
| 18402         | South Kitsap         | 9,509                                | 534.25                               | 17.80                      | 56.18                            | 74.54                              | 127.58                  | 7.84                          |
| 18902         | Suquamish Tribal     | 72                                   | 10.00                                | 7.22                       | 138.43                           | 2.42                               | 29.85                   | 33.50                         |
| 19007         | Damman               | 34                                   | 2.00                                 | 16.90                      | 59.17                            | 1.67                               | 20.24                   | 49.41                         |
| 19028         | Easton               | 111                                  | 11.64                                | 9.57                       | 104.48                           | 1.80                               | 61.89                   | 16.16                         |
| 19400         | Thorp                | 140                                  | 14.04                                | 9.97                       | 100.33                           | 1.94                               | 72.13                   | 13.86                         |
| 19401         | Ellensburg           | 3,221                                | 170.38                               | 18.90                      | 52.90                            | 33.37                              | 96.51                   | 10.36                         |
| 19403         | Kittitas             | 614                                  | 38.50                                | 15.95                      | 62.68                            | 8.12                               | 75.65                   | 13.22                         |
| 19404         | Cle Elum-Roslyn      | 869                                  | 52.50                                | 16.55                      | 60.41                            | 10.97                              | 79.23                   | 12.62                         |
| 20094         | Wishram              | 80                                   | 8.66                                 | 9.22                       | 108.48                           | 2.38                               | 33.54                   | 29.81                         |
| 20203         | Bickleton            | 92                                   | 11.25                                | 8.17                       | 122.42                           | 3.15                               | 29.17                   | 34.28                         |
| 20215         | Centerville          | 89                                   | 5.00                                 | 17.75                      | 56.34                            | 2.42                               | 36.67                   | 27.27                         |
| 20400         | Trout Lake           | 226                                  | 15.57                                | 14.52                      | 68.85                            | 2.48                               | 91.19                   | 10.97                         |
| 20401         | Glenwood             | 72                                   | 9.30                                 | 7.69                       | 130.07                           | 2.05                               | 34.88                   | 28.67                         |
| 20402         | Klickitat            | 70                                   | 8.28                                 | 8.47                       | 118.03                           | 1.82                               | 38.54                   | 25.94                         |
| 20403         | Roosevelt            | 28                                   | 2.00                                 | 13.90                      | 71.94                            | 1.19                               | 23.36                   | 42.81                         |
| 20404         | Goldendale           | 928                                  | 54.56                                | 17.00                      | 58.81                            | 11.82                              | 78.49                   | 12.74                         |
| 20405         | White Salmon         | 1,240                                | 67.53                                | 18.36                      | 54.45                            | 9.87                               | 125.65                  | 7.96                          |
| 20406         | Lyle                 | 228                                  | 15.00                                | 15.21                      | 65.74                            | 5.90                               | 38.67                   | 25.86                         |

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| District Name |                  | Average<br>Students<br>(Report 1251) | Certificated Teacher                 |                            |                                  | Classified Instructional Assistant |                         |                               |
|---------------|------------------|--------------------------------------|--------------------------------------|----------------------------|----------------------------------|------------------------------------|-------------------------|-------------------------------|
|               |                  |                                      | Duty Roots 31, 32, 33, 34 (Table 19) |                            |                                  | Assignment PP-27-910 (Table 29)    |                         |                               |
|               |                  |                                      | Teachers                             | Students<br>per<br>Teacher | Teachers<br>per 1000<br>Students | Aides                              | Students<br>per<br>Aide | Aides<br>per 1000<br>Students |
|               | State Summary    | 1,058,218                            | 59,392.55                            | 17.82                      | 56.13                            | 12,195.16                          | 86.77                   | 11.52                         |
| 21014         | Napavine         | 780                                  | 46.76                                | 16.69                      | 59.92                            | 8.23                               | 94.81                   | 10.55                         |
| 21036         | Evaline          | 52                                   | 2.45                                 | 21.10                      | 47.39                            | 2.05                               | 25.22                   | 39.65                         |
| 21206         | Mossyrock        | 501                                  | 32.00                                | 15.65                      | 63.91                            | 8.19                               | 61.13                   | 16.36                         |
| 21214         | Morton           | 319                                  | 18.50                                | 17.26                      | 57.93                            | 5.63                               | 56.73                   | 17.63                         |
| 21226         | Adna             | 617                                  | 35.84                                | 17.21                      | 58.10                            | 7.50                               | 82.24                   | 12.16                         |
| 21232         | Winlock          | 650                                  | 40.00                                | 16.25                      | 61.53                            | 16.30                              | 39.88                   | 25.07                         |
| 21234         | Boistfort        | 94                                   | 6.00                                 | 15.67                      | 63.80                            | 2.79                               | 33.71                   | 29.67                         |
| 21237         | Toledo           | 756                                  | 41.75                                | 18.12                      | 55.19                            | 10.35                              | 73.09                   | 13.68                         |
| 21300         | Onalaska         | 774                                  | 46.97                                | 16.48                      | 60.66                            | 14.55                              | 53.21                   | 18.79                         |
| 21301         | Pe Ell           | 268                                  | 20.00                                | 13.40                      | 74.63                            | 6.38                               | 42.00                   | 23.81                         |
| 21302         | Chehalis         | 2,765                                | 174.40                               | 15.85                      | 63.08                            | 51.32                              | 53.87                   | 18.56                         |
| 21303         | White Pass       | 416                                  | 23.71                                | 17.53                      | 57.05                            | 7.73                               | 53.76                   | 18.60                         |
| 21401         | Centralia        | 3,486                                | 195.91                               | 17.79                      | 56.20                            | 63.94                              | 54.52                   | 18.34                         |
| 22008         | Sprague          | 69                                   | 9.31                                 | 7.41                       | 134.93                           | 1.55                               | 44.52                   | 22.46                         |
| 22009         | Reardan-Edwall   | 554                                  | 30.97                                | 17.90                      | 55.87                            | 8.10                               | 68.43                   | 14.61                         |
| 22017         | Almira           | 74                                   | 11.02                                | 6.75                       | 148.06                           | 2.35                               | 31.67                   | 31.57                         |
| 22073         | Creston          | 91                                   | 12.47                                | 7.29                       | 137.18                           | 2.51                               | 36.22                   | 27.61                         |
| 22105         | Odessa           | 232                                  | 17.88                                | 12.96                      | 77.13                            | 3.80                               | 61.00                   | 16.39                         |
| 22200         | Wilbur           | 270                                  | 20.64                                | 13.10                      | 76.34                            | 3.98                               | 67.93                   | 14.72                         |
| 22204         | Harrington       | 113                                  | 12.41                                | 9.07                       | 110.31                           | 1.36                               | 82.72                   | 12.09                         |
| 22207         | Davenport        | 583                                  | 37.61                                | 15.50                      | 64.53                            | 9.39                               | 62.07                   | 16.11                         |
| 23042         | Southside        | 221                                  | 11.00                                | 20.06                      | 49.84                            | 5.01                               | 44.05                   | 22.70                         |
| 23054         | Grapeview        | 217                                  | 14.75                                | 14.71                      | 67.97                            | 1.86                               | 116.67                  | 8.57                          |
| 23309         | Shelton          | 4,232                                | 256.25                               | 16.51                      | 60.55                            | 74.16                              | 57.06                   | 17.52                         |
| 23311         | Mary M. Knight   | 573                                  | 14.00                                | 40.93                      | 24.43                            | 1.49                               | 384.57                  | 2.60                          |
| 23402         | Pioneer          | 701                                  | 46.46                                | 15.08                      | 66.30                            | 8.99                               | 77.95                   | 12.83                         |
| 23403         | North Mason      | 2,065                                | 124.32                               | 16.61                      | 60.20                            | 21.43                              | 96.37                   | 10.38                         |
| 23404         | Hood Canal       | 303                                  | 24.00                                | 12.62                      | 79.25                            | 7.61                               | 39.80                   | 25.13                         |
| 24014         | Nespelem         | 128                                  | 10.44                                | 12.28                      | 81.44                            | 4.92                               | 26.06                   | 38.38                         |
| 24019         | Omak             | 5,005                                | 222.05                               | 22.54                      | 44.36                            | 32.71                              | 153.01                  | 6.54                          |
| 24105         | Okanogan         | 1,066                                | 57.29                                | 18.61                      | 53.73                            | 24.44                              | 43.63                   | 22.92                         |
| 24111         | Brewster         | 915                                  | 59.99                                | 15.26                      | 65.53                            | 21.28                              | 43.02                   | 23.24                         |
| 24122         | Pateros          | 290                                  | 21.66                                | 13.37                      | 74.80                            | 5.93                               | 48.83                   | 20.48                         |
| 24350         | Methow Valley    | 606                                  | 39.01                                | 15.52                      | 64.42                            | 7.39                               | 81.94                   | 12.20                         |
| 24404         | Tonasket         | 1,141                                | 66.66                                | 17.12                      | 58.42                            | 12.76                              | 89.43                   | 11.18                         |
| 24410         | Oroville         | 553                                  | 38.22                                | 14.48                      | 69.06                            | 7.83                               | 70.68                   | 14.15                         |
| 25101         | Ocean Beach      | 1,016                                | 53.83                                | 18.87                      | 52.99                            | 8.13                               | 124.95                  | 8.00                          |
| 25116         | Raymond          | 584                                  | 40.00                                | 14.60                      | 68.50                            | 16.37                              | 35.67                   | 28.03                         |
| 25118         | South Bend       | 590                                  | 36.53                                | 16.16                      | 61.87                            | 17.10                              | 34.53                   | 28.96                         |
| 25155         | Naselle Grays R. | 355                                  | 25.96                                | 13.66                      | 73.23                            | 4.61                               | 76.90                   | 13.00                         |
| 25160         | Willapa Valley   | 329                                  | 23.00                                | 14.30                      | 69.91                            | 10.34                              | 31.82                   | 31.43                         |
| 25200         | North River      | 62                                   | 10.40                                | 5.95                       | 168.01                           | 0.85                               | 72.82                   | 13.73                         |
| 26056         | Newport          | 1,067                                | 66.19                                | 16.13                      | 62.01                            | 19.52                              | 54.68                   | 18.29                         |
| 26059         | Cusick           | 217                                  | 16.56                                | 13.10                      | 76.32                            | 4.37                               | 49.65                   | 20.14                         |
| 26070         | Selkirk          | 250                                  | 18.64                                | 13.41                      | 74.58                            | 4.34                               | 57.59                   | 17.36                         |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 46: Ratio of Students to Classroom Staff

| District Name |                   | Average<br>Students<br>(Report 1251) | Certificated Teacher                 |                            |                                  | Classified Instructional Assistant |                         |                               |
|---------------|-------------------|--------------------------------------|--------------------------------------|----------------------------|----------------------------------|------------------------------------|-------------------------|-------------------------------|
|               |                   |                                      | Duty Roots 31, 32, 33, 34 (Table 19) |                            |                                  | Assignment PP-27-910 (Table 29)    |                         |                               |
|               |                   |                                      | Teachers                             | Students<br>per<br>Teacher | Teachers<br>per 1000<br>Students | Aides                              | Students<br>per<br>Aide | Aides<br>per 1000<br>Students |
|               | State Summary     | 1,058,218                            | 59,392.55                            | 17.82                      | 56.13                            | 12,195.16                          | 86.77                   | 11.52                         |
| 27001         | Steilacoom Hist.  | 3,070                                | 161.96                               | 18.95                      | 52.76                            | 28.64                              | 107.19                  | 9.33                          |
| 27003         | Puyallup          | 22,317                               | 1,110.34                             | 20.10                      | 49.75                            | 163.92                             | 136.14                  | 7.35                          |
| 27010         | Tacoma            | 28,045                               | 1,633.70                             | 17.17                      | 58.25                            | 300.36                             | 93.37                   | 10.71                         |
| 27019         | Carbonado         | 177                                  | 12.50                                | 14.17                      | 70.57                            | 3.86                               | 45.89                   | 21.79                         |
| 27083         | University Place  | 5,450                                | 294.35                               | 18.52                      | 54.01                            | 31.60                              | 172.48                  | 5.80                          |
| 27320         | Sumner            | 9,123                                | 485.57                               | 18.79                      | 53.22                            | 120.92                             | 75.45                   | 13.25                         |
| 27343         | Dieringer         | 1,428                                | 76.78                                | 18.60                      | 53.76                            | 27.39                              | 52.14                   | 19.18                         |
| 27344         | Orting            | 2,504                                | 119.10                               | 21.02                      | 47.57                            | 19.45                              | 128.74                  | 7.77                          |
| 27400         | Clover Park       | 12,479                               | 726.20                               | 17.18                      | 58.19                            | 106.07                             | 117.65                  | 8.50                          |
| 27401         | Peninsula         | 8,536                                | 466.29                               | 18.31                      | 54.63                            | 81.38                              | 104.89                  | 9.53                          |
| 27402         | Franklin Pierce   | 7,640                                | 441.49                               | 17.30                      | 57.79                            | 86.01                              | 88.82                   | 11.26                         |
| 27403         | Bethel            | 18,840                               | 988.82                               | 19.05                      | 52.48                            | 163.74                             | 115.06                  | 8.69                          |
| 27404         | Eatonville        | 1,891                                | 98.06                                | 19.29                      | 51.85                            | 16.14                              | 117.17                  | 8.53                          |
| 27416         | White River       | 3,568                                | 183.91                               | 19.40                      | 51.54                            | 39.07                              | 91.33                   | 10.95                         |
| 27417         | Fife              | 3,574                                | 196.67                               | 18.17                      | 55.03                            | 36.19                              | 98.76                   | 10.13                         |
| 27904         | Green Dot         | 253                                  | 20.00                                | 12.64                      | 79.11                            | 2.44                               | 103.61                  | 9.65                          |
| 27905         | Summit Olympus    | 122                                  | 9.00                                 | 13.60                      | 73.53                            | -                                  | -                       | -                             |
| 27909         | SOAR Academy      | 135                                  | 7.00                                 | 19.29                      | 51.85                            | -                                  | -                       | -                             |
| 28010         | Shaw Island       | 10                                   | 1.00                                 | 9.50                       | 105.26                           | 0.35                               | 27.14                   | 36.84                         |
| 28137         | Orcas Island      | 783                                  | 45.14                                | 17.34                      | 57.66                            | 7.54                               | 103.83                  | 9.63                          |
| 28144         | Lopez Island      | 230                                  | 19.56                                | 11.76                      | 85.00                            | 4.21                               | 54.66                   | 18.30                         |
| 28149         | San Juan Island   | 799                                  | 48.76                                | 16.38                      | 61.06                            | 8.36                               | 95.52                   | 10.47                         |
| 29011         | Concrete          | 520                                  | 33.43                                | 15.56                      | 64.25                            | 6.51                               | 79.92                   | 12.51                         |
| 29100         | Burlington-Edison | 3,591                                | 206.44                               | 17.40                      | 57.49                            | 52.93                              | 67.84                   | 14.74                         |
| 29101         | Sedro-Woolley     | 4,244                                | 261.82                               | 16.21                      | 61.70                            | 58.86                              | 72.10                   | 13.87                         |
| 29103         | Anacortes         | 2,709                                | 146.58                               | 18.48                      | 54.10                            | 24.10                              | 112.42                  | 8.90                          |
| 29311         | La Conner         | 553                                  | 43.17                                | 12.81                      | 78.08                            | 10.35                              | 53.42                   | 18.72                         |
| 29317         | Conway            | 428                                  | 23.32                                | 18.36                      | 54.46                            | 6.44                               | 66.50                   | 15.04                         |
| 29320         | Mount Vernon      | 6,647                                | 393.50                               | 16.89                      | 59.20                            | 104.72                             | 63.48                   | 15.75                         |
| 30002         | Skamania          | 85                                   | 4.60                                 | 18.46                      | 54.18                            | 2.56                               | 33.16                   | 30.15                         |
| 30029         | Mount Pleasant    | 62                                   | 4.56                                 | 13.55                      | 73.79                            | -                                  | -                       | -                             |
| 30031         | Mill A            | 19                                   | 2.39                                 | 7.87                       | 127.13                           | -                                  | -                       | -                             |
| 30303         | Stevenson-Carson  | 902                                  | 49.87                                | 18.10                      | 55.26                            | 14.93                              | 60.45                   | 16.54                         |
| 31002         | Everett           | 19,516                               | 1,002.57                             | 19.47                      | 51.37                            | 200.56                             | 97.31                   | 10.28                         |
| 31004         | Lake Stevens      | 8,478                                | 414.41                               | 20.46                      | 48.88                            | 82.06                              | 103.32                  | 9.68                          |
| 31006         | Mukilteo          | 15,044                               | 833.08                               | 18.06                      | 55.37                            | 146.96                             | 102.37                  | 9.77                          |
| 31015         | Edmonds           | 20,205                               | 1,071.85                             | 18.85                      | 53.05                            | 223.99                             | 90.20                   | 11.09                         |
| 31016         | Arlington         | 5,291                                | 281.88                               | 18.77                      | 53.28                            | 52.25                              | 101.26                  | 9.88                          |
| 31025         | Marysville        | 10,573                               | 559.37                               | 18.90                      | 52.91                            | 93.49                              | 113.09                  | 8.84                          |
| 31063         | Index             | 33                                   | 2.52                                 | 13.23                      | 75.56                            | 1.12                               | 29.78                   | 33.58                         |
| 31103         | Monroe            | 6,557                                | 304.45                               | 21.54                      | 46.43                            | 54.17                              | 121.05                  | 8.26                          |
| 31201         | Snohomish         | 9,806                                | 485.55                               | 20.20                      | 49.52                            | 97.43                              | 100.64                  | 9.94                          |
| 31306         | Lakewood          | 2,288                                | 110.21                               | 20.76                      | 48.18                            | 21.20                              | 107.90                  | 9.27                          |
| 31311         | Sultan            | 1,934                                | 106.24                               | 18.20                      | 54.94                            | 27.07                              | 71.44                   | 14.00                         |
| 31330         | Darrington        | 399                                  | 26.67                                | 14.96                      | 66.83                            | 7.31                               | 54.59                   | 18.32                         |

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Table 46: Ratio of Students to Classroom Staff

| District Name |                    | Average<br>Students<br>(Report 1251) | Certificated Teacher                 |                            |                                  | Classified Instructional Assistant |                         |                               |
|---------------|--------------------|--------------------------------------|--------------------------------------|----------------------------|----------------------------------|------------------------------------|-------------------------|-------------------------------|
|               |                    |                                      | Duty Roots 31, 32, 33, 34 (Table 19) |                            |                                  | Assignment PP-27-910 (Table 29)    |                         |                               |
|               |                    |                                      | Teachers                             | Students<br>per<br>Teacher | Teachers<br>per 1000<br>Students | Aides                              | Students<br>per<br>Aide | Aides<br>per 1000<br>Students |
|               | State Summary      | 1,058,218                            | 59,392.55                            | 17.82                      | 56.13                            | 12,195.16                          | 86.77                   | 11.52                         |
| 31332         | Granite Falls      | 2,003                                | 109.51                               | 18.29                      | 54.66                            | 25.26                              | 79.31                   | 12.61                         |
| 31401         | Stanwood-Camano    | 4,365                                | 224.04                               | 19.48                      | 51.32                            | 43.26                              | 100.91                  | 9.91                          |
| 32081         | Spokane            | 29,673                               | 1,880.88                             | 15.78                      | 63.39                            | 238.59                             | 124.37                  | 8.04                          |
| 32123         | Orchard Prairie    | 76                                   | 6.61                                 | 11.51                      | 86.86                            | 0.84                               | 90.60                   | 11.04                         |
| 32312         | Great Northern     | 48                                   | 3.50                                 | 13.79                      | 72.54                            | 0.48                               | 100.52                  | 9.95                          |
| 32325         | Nine Mile Falls    | 1,366                                | 84.94                                | 16.08                      | 62.20                            | 10.20                              | 133.88                  | 7.47                          |
| 32326         | Medical Lake       | 1,807                                | 109.80                               | 16.46                      | 60.77                            | 21.17                              | 85.35                   | 11.72                         |
| 32354         | Mead               | 9,477                                | 506.50                               | 18.71                      | 53.44                            | 133.31                             | 71.09                   | 14.07                         |
| 32356         | Central Valley     | 13,178                               | 759.58                               | 17.35                      | 57.64                            | 133.30                             | 98.86                   | 10.12                         |
| 32358         | Freeman            | 858                                  | 48.52                                | 17.68                      | 56.56                            | 8.98                               | 95.52                   | 10.47                         |
| 32360         | Cheney             | 4,499                                | 266.88                               | 16.86                      | 59.33                            | 68.07                              | 66.09                   | 15.13                         |
| 32361         | East Valley (Spo)  | 4,080                                | 245.03                               | 16.65                      | 60.06                            | 48.68                              | 83.81                   | 11.93                         |
| 32362         | Liberty            | 454                                  | 28.33                                | 16.02                      | 62.41                            | 5.29                               | 85.81                   | 11.65                         |
| 32363         | West Valley (Spo)  | 3,578                                | 216.70                               | 16.51                      | 60.57                            | 50.68                              | 70.59                   | 14.17                         |
| 32414         | Deer Park          | 2,357                                | 132.73                               | 17.76                      | 56.31                            | 27.54                              | 85.60                   | 11.68                         |
| 32416         | Riverside          | 1,393                                | 87.27                                | 15.96                      | 62.67                            | 19.97                              | 69.73                   | 14.34                         |
| 32901         | Spokane Int'l Acad | 257                                  | 15.20                                | 16.93                      | 59.06                            | 7.70                               | 33.43                   | 29.92                         |
| 32907         | PRIDE Prep         | 237                                  | 13.00                                | 18.20                      | 54.95                            | 4.12                               | 57.43                   | 17.41                         |
| 33030         | Onion Creek        | 38                                   | 3.46                                 | 11.07                      | 90.34                            | 0.77                               | 49.74                   | 20.10                         |
| 33036         | Chewelah           | 770                                  | 46.42                                | 16.58                      | 60.31                            | 10.19                              | 75.53                   | 13.24                         |
| 33049         | Wellpinit          | 405                                  | 32.43                                | 12.50                      | 79.99                            | 10.73                              | 37.79                   | 26.46                         |
| 33070         | Valley             | 720                                  | 36.17                                | 19.91                      | 50.23                            | 12.48                              | 57.70                   | 17.33                         |
| 33115         | Colville           | 1,739                                | 102.17                               | 17.03                      | 58.74                            | 26.31                              | 66.11                   | 15.13                         |
| 33183         | Loon Lake          | 190                                  | 9.75                                 | 19.53                      | 51.22                            | 4.29                               | 44.38                   | 22.54                         |
| 33202         | Summit Valley      | 63                                   | 4.19                                 | 15.08                      | 66.30                            | 1.68                               | 37.62                   | 26.58                         |
| 33205         | Evergreen (Ste)    | 29                                   | 2.00                                 | 14.50                      | 68.97                            | 1.13                               | 25.66                   | 38.97                         |
| 33206         | Columbia (Ste)     | 147                                  | 14.84                                | 9.91                       | 100.95                           | 4.97                               | 29.58                   | 33.81                         |
| 33207         | Mary Walker        | 528                                  | 31.97                                | 16.52                      | 60.54                            | 13.21                              | 39.98                   | 25.01                         |
| 33211         | Northport          | 224                                  | 17.84                                | 12.55                      | 79.69                            | 5.51                               | 40.63                   | 24.61                         |
| 33212         | Kettle Falls       | 925                                  | 47.70                                | 19.39                      | 51.58                            | 11.95                              | 77.38                   | 12.92                         |
| 34002         | Yelm               | 5,560                                | 300.02                               | 18.53                      | 53.96                            | 59.90                              | 92.82                   | 10.77                         |
| 34003         | North Thurston     | 14,481                               | 844.32                               | 17.15                      | 58.30                            | 180.84                             | 80.08                   | 12.49                         |
| 34033         | Tumwater           | 6,669                                | 340.03                               | 19.61                      | 50.99                            | 46.12                              | 144.60                  | 6.92                          |
| 34111         | Olympia            | 9,534                                | 529.17                               | 18.02                      | 55.50                            | 144.56                             | 65.95                   | 15.16                         |
| 34307         | Rainier            | 794                                  | 46.93                                | 16.92                      | 59.10                            | 13.51                              | 58.78                   | 17.01                         |
| 34324         | Griffin            | 626                                  | 34.14                                | 18.35                      | 54.51                            | 11.35                              | 55.19                   | 18.12                         |
| 34401         | Rochester          | 2,193                                | 127.79                               | 17.16                      | 58.27                            | 45.97                              | 47.70                   | 20.96                         |
| 34402         | Tenino             | 1,201                                | 68.96                                | 17.41                      | 57.43                            | 16.83                              | 71.34                   | 14.02                         |
| 35200         | Wahkiakum          | 428                                  | 25.47                                | 16.82                      | 59.44                            | 4.34                               | 98.73                   | 10.13                         |
| 36101         | Dixie              | 19                                   | 2.00                                 | 9.35                       | 106.95                           | 1.48                               | 12.64                   | 79.14                         |
| 36140         | Walla Walla        | 5,710                                | 339.00                               | 16.84                      | 59.37                            | 93.90                              | 60.81                   | 16.45                         |
| 36250         | College Place      | 1,301                                | 82.85                                | 15.70                      | 63.69                            | 18.45                              | 70.50                   | 14.18                         |
| 36300         | Touchet            | 203                                  | 18.40                                | 11.01                      | 90.85                            | 1.30                               | 155.80                  | 6.42                          |
| 36400         | Columbia (Wal)     | 744                                  | 47.59                                | 15.63                      | 63.98                            | 11.32                              | 65.71                   | 15.22                         |
| 36401         | Waitsburg          | 292                                  | 20.00                                | 14.60                      | 68.49                            | 4.04                               | 72.28                   | 13.83                         |

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Table 46: Ratio of Students to Classroom Staff

| District Name           | Average<br>Students<br>(Report 1251) | Certificated Teacher<br>Duty Roots 31, 32, 33, 34 (Table 19) |                            |                                  | Classified Instructional Assistant<br>Assignment PP-27-910 (Table 29) |                         |                               |
|-------------------------|--------------------------------------|--------------------------------------------------------------|----------------------------|----------------------------------|-----------------------------------------------------------------------|-------------------------|-------------------------------|
|                         |                                      | Teachers                                                     | Students<br>per<br>Teacher | Teachers<br>per 1000<br>Students | Aides                                                                 | Students<br>per<br>Aide | Aides<br>per 1000<br>Students |
| State Summary           | 1,058,218                            | 59,392.55                                                    | 17.82                      | 56.13                            | 12,195.16                                                             | 86.77                   | 11.52                         |
| 36402 Prescott          | 266                                  | 20.00                                                        | 13.29                      | 75.25                            | 4.27                                                                  | 62.25                   | 16.07                         |
| 37501 Bellingham        | 10,875                               | 616.07                                                       | 17.65                      | 56.65                            | 107.48                                                                | 101.18                  | 9.88                          |
| 37502 Ferndale          | 4,531                                | 252.57                                                       | 17.94                      | 55.74                            | 64.87                                                                 | 69.85                   | 14.32                         |
| 37503 Blaine            | 2,115                                | 119.95                                                       | 17.63                      | 56.71                            | 21.36                                                                 | 99.02                   | 10.10                         |
| 37504 Lynden            | 3,065                                | 166.40                                                       | 18.42                      | 54.28                            | 41.86                                                                 | 73.23                   | 13.66                         |
| 37505 Meridian          | 1,637                                | 85.78                                                        | 19.09                      | 52.40                            | 13.67                                                                 | 119.76                  | 8.35                          |
| 37506 Nooksack Valley   | 1,648                                | 98.19                                                        | 16.78                      | 59.58                            | 23.64                                                                 | 69.71                   | 14.35                         |
| 37507 Mount Baker       | 1,802                                | 118.04                                                       | 15.27                      | 65.50                            | 30.70                                                                 | 58.70                   | 17.03                         |
| 37903 Lummi Tribal      | 283                                  | 30.50                                                        | 9.29                       | 107.66                           | 4.56                                                                  | 62.13                   | 16.10                         |
| 38126 Lacrosse          | 59                                   | 12.55                                                        | 4.72                       | 212.09                           | 2.30                                                                  | 25.73                   | 38.87                         |
| 38264 Lamont            | 30                                   | 3.55                                                         | 8.42                       | 118.73                           | 0.51                                                                  | 58.63                   | 17.06                         |
| 38265 Tekoa             | 196                                  | 17.14                                                        | 11.41                      | 87.65                            | 3.14                                                                  | 62.28                   | 16.06                         |
| 38267 Pullman           | 2,778                                | 141.00                                                       | 19.71                      | 50.75                            | 25.06                                                                 | 110.87                  | 9.02                          |
| 38300 Colfax            | 581                                  | 34.00                                                        | 17.10                      | 58.49                            | 4.91                                                                  | 118.40                  | 8.45                          |
| 38301 Palouse           | 187                                  | 14.49                                                        | 12.88                      | 77.64                            | 3.52                                                                  | 53.02                   | 18.86                         |
| 38302 Garfield          | 107                                  | 12.15                                                        | 8.78                       | 113.94                           | 3.07                                                                  | 34.73                   | 28.79                         |
| 38304 Steptoe           | 33                                   | 3.68                                                         | 8.93                       | 112.02                           | 0.66                                                                  | 49.77                   | 20.09                         |
| 38306 Colton            | 141                                  | 14.63                                                        | 9.64                       | 103.78                           | 1.65                                                                  | 85.43                   | 11.70                         |
| 38308 Endicott          | 87                                   | 11.75                                                        | 7.38                       | 135.52                           | 1.71                                                                  | 50.70                   | 19.72                         |
| 38320 Rosalia           | 172                                  | 17.24                                                        | 9.99                       | 100.15                           | 3.79                                                                  | 45.42                   | 22.02                         |
| 38322 St. John          | 159                                  | 15.08                                                        | 10.53                      | 94.95                            | 1.39                                                                  | 114.26                  | 8.75                          |
| 38324 Oakesdale         | 109                                  | 10.58                                                        | 10.32                      | 96.92                            | 2.67                                                                  | 40.89                   | 24.46                         |
| 39002 Union Gap         | 629                                  | 34.93                                                        | 18.00                      | 55.56                            | 9.21                                                                  | 68.26                   | 14.65                         |
| 39003 Naches Valley     | 1,278                                | 77.86                                                        | 16.41                      | 60.94                            | 14.22                                                                 | 89.85                   | 11.13                         |
| 39007 Yakima            | 15,964                               | 874.23                                                       | 18.26                      | 54.76                            | 240.96                                                                | 66.25                   | 15.09                         |
| 39090 East Valley (Yak) | 3,103                                | 173.81                                                       | 17.85                      | 56.02                            | 30.49                                                                 | 101.76                  | 9.83                          |
| 39119 Selah             | 3,533                                | 214.34                                                       | 16.48                      | 60.67                            | 46.65                                                                 | 75.74                   | 13.20                         |
| 39120 Mabton            | 880                                  | 53.97                                                        | 16.30                      | 61.33                            | 9.58                                                                  | 91.85                   | 10.89                         |
| 39200 Grandview         | 3,635                                | 183.94                                                       | 19.76                      | 50.60                            | 50.10                                                                 | 72.56                   | 13.78                         |
| 39201 Sunnyside         | 6,628                                | 349.00                                                       | 18.99                      | 52.65                            | 96.08                                                                 | 68.99                   | 14.50                         |
| 39202 Toppenish         | 4,197                                | 193.59                                                       | 21.68                      | 46.13                            | 56.56                                                                 | 74.21                   | 13.48                         |
| 39203 Highland          | 1,144                                | 73.39                                                        | 15.59                      | 64.14                            | 19.84                                                                 | 57.67                   | 17.34                         |
| 39204 Granger           | 1,460                                | 82.96                                                        | 17.60                      | 56.83                            | 25.45                                                                 | 57.36                   | 17.43                         |
| 39205 Zillah            | 1,305                                | 75.00                                                        | 17.40                      | 57.48                            | 14.40                                                                 | 90.61                   | 11.04                         |
| 39207 Wapato            | 3,303                                | 186.03                                                       | 17.75                      | 56.32                            | 31.34                                                                 | 105.39                  | 9.49                          |
| 39208 West Valley (Yak) | 5,056                                | 262.80                                                       | 19.24                      | 51.97                            | 48.38                                                                 | 104.51                  | 9.57                          |
| 39209 Mount Adams       | 925                                  | 64.01                                                        | 14.45                      | 69.22                            | 18.03                                                                 | 51.29                   | 19.50                         |

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name |                   | Annual Average<br>FTE Students<br>(Report 1251) |
|------|---------------|-------------------|-------------------------------------------------|
|      |               |                   | State Summary                                   |
|      |               |                   | 1,058,218                                       |
| 1    | 17001         | Seattle           | 52,476                                          |
| 2    | 32081         | Spokane           | 29,673                                          |
| 3    | 17414         | Lake Washington   | 28,681                                          |
| 4    | 27010         | Tacoma            | 28,045                                          |
| 5    | 17415         | Kent              | 26,428                                          |
| 6    | 06114         | Evergreen (Clark) | 25,955                                          |
| 7    | 06037         | Vancouver         | 22,835                                          |
| 8    | 27003         | Puyallup          | 22,317                                          |
| 9    | 17210         | Federal Way       | 21,770                                          |
| 10   | 17417         | Northshore        | 20,895                                          |
| 11   | 31015         | Edmonds           | 20,205                                          |
| 12   | 17405         | Bellevue          | 19,821                                          |
| 13   | 17411         | Issaquah          | 19,640                                          |
| 14   | 31002         | Everett           | 19,516                                          |
| 15   | 17401         | Highline          | 18,879                                          |
| 16   | 27403         | Bethel            | 18,840                                          |
| 17   | 03017         | Kennewick         | 18,026                                          |
| 18   | 11001         | Pasco             | 17,259                                          |
| 19   | 39007         | Yakima            | 15,964                                          |
| 20   | 17408         | Auburn            | 15,466                                          |
| 21   | 17403         | Renton            | 15,105                                          |
| 22   | 31006         | Mukilteo          | 15,044                                          |
| 23   | 34003         | North Thurston    | 14,481                                          |
| 24   | 32356         | Central Valley    | 13,178                                          |
| 25   | 03400         | Richland          | 12,842                                          |
| 26   | 06119         | Battle Ground     | 12,632                                          |
| 27   | 27400         | Clover Park       | 12,479                                          |
| 28   | 37501         | Bellingham        | 10,875                                          |
| 29   | 18401         | Central Kitsap    | 10,772                                          |
| 30   | 31025         | Marysville        | 10,573                                          |
| 31   | 31201         | Snohomish         | 9,806                                           |
| 32   | 34111         | Olympia           | 9,534                                           |
| 33   | 18402         | South Kitsap      | 9,509                                           |
| 34   | 32354         | Mead              | 9,477                                           |
| 35   | 17412         | Shoreline         | 9,306                                           |
| 36   | 27320         | Sumner            | 9,123                                           |
| 37   | 27401         | Peninsula         | 8,536                                           |
| 38   | 31004         | Lake Stevens      | 8,478                                           |
| 39   | 13161         | Moses Lake        | 8,282                                           |
| 40   | 17409         | Tahoma            | 7,692                                           |
| 41   | 27402         | Franklin Pierce   | 7,640                                           |
| 42   | 04246         | Wenatchee         | 7,522                                           |
| 43   | 06117         | Camas             | 6,833                                           |
| 44   | 34033         | Tumwater          | 6,669                                           |
| 45   | 29320         | Mt Vernon         | 6,647                                           |
| 46   | 39201         | Sunnyside         | 6,628                                           |
| 47   | 17410         | Snoqualmie Valley | 6,613                                           |

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name |                    | Annual Average<br>FTE Students<br>(Report 1251) |
|------|---------------|--------------------|-------------------------------------------------|
|      |               |                    | State Summary                                   |
|      |               |                    | 1,058,218                                       |
| 48   | 31103         | Monroe             | 6,557                                           |
| 49   | 08122         | Longview           | 6,436                                           |
| 50   | 09206         | Eastmont           | 5,819                                           |
| 51   | 36140         | Walla Walla        | 5,710                                           |
| 52   | 18400         | North Kitsap       | 5,665                                           |
| 53   | 15201         | Oak Harbor         | 5,647                                           |
| 54   | 34002         | Yelm               | 5,560                                           |
| 55   | 27083         | University Place   | 5,450                                           |
| 56   | 31016         | Arlington          | 5,291                                           |
| 57   | 39208         | West Valley (Yak)  | 5,056                                           |
| 58   | 18100         | Bremerton          | 5,020                                           |
| 59   | 24019         | Omak               | 5,005                                           |
| 60   | 08458         | Kelso              | 4,842                                           |
| 61   | 37502         | Ferndale           | 4,531                                           |
| 62   | 32360         | Cheney             | 4,499                                           |
| 63   | 31401         | Stanwood           | 4,365                                           |
| 64   | 17400         | Mercer Island      | 4,348                                           |
| 65   | 01147         | Othello            | 4,266                                           |
| 66   | 29101         | Sedro Woolley      | 4,244                                           |
| 67   | 23309         | Shelton            | 4,232                                           |
| 68   | 39202         | Toppenish          | 4,197                                           |
| 69   | 32361         | East Valley (Spok) | 4,080                                           |
| 70   | 17216         | Enumclaw           | 3,888                                           |
| 71   | 18303         | Bainbridge         | 3,728                                           |
| 72   | 05121         | Port Angeles       | 3,669                                           |
| 73   | 39200         | Grandview          | 3,635                                           |
| 74   | 29100         | Burlington Edison  | 3,591                                           |
| 75   | 32363         | West Valley (Spok) | 3,578                                           |
| 76   | 27417         | Fife               | 3,574                                           |
| 77   | 27416         | White River        | 3,568                                           |
| 78   | 39119         | Selah              | 3,533                                           |
| 79   | 21401         | Centralia          | 3,486                                           |
| 80   | 39207         | Wapato             | 3,303                                           |
| 81   | 14005         | Aberdeen           | 3,241                                           |
| 82   | 17407         | Riverview          | 3,231                                           |
| 83   | 19401         | Ellensburg         | 3,221                                           |
| 84   | 39090         | East Valley (Yak)  | 3,103                                           |
| 85   | 27001         | Steilacoom Hist.   | 3,070                                           |
| 86   | 37504         | Lynden             | 3,065                                           |
| 87   | 06112         | Washougal          | 3,060                                           |
| 88   | 13144         | Quincy             | 2,885                                           |
| 89   | 17406         | Tukwila            | 2,862                                           |
| 90   | 05402         | Quillayute Valley  | 2,833                                           |
| 91   | 38267         | Pullman            | 2,778                                           |
| 92   | 21302         | Chehalis           | 2,765                                           |
| 93   | 05323         | Sequim             | 2,710                                           |
| 94   | 29103         | Anacortes          | 2,709                                           |

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name |                 | Annual Average<br>FTE Students<br>(Report 1251) |
|------|---------------|-----------------|-------------------------------------------------|
|      |               |                 | State Summary                                   |
|      |               |                 | 1,058,218                                       |
| 95   | 06122         | Ridgefield      | 2,681                                           |
| 96   | 03116         | Prosser         | 2,656                                           |
| 97   | 02250         | Clarkston       | 2,609                                           |
| 98   | 27344         | Orting          | 2,504                                           |
| 99   | 13165         | Ephrata         | 2,404                                           |
| 100  | 32414         | Deer Park       | 2,357                                           |
| 101  | 13073         | Wahluke         | 2,324                                           |
| 102  | 31306         | Lakewood        | 2,288                                           |
| 103  | 08404         | Woodland        | 2,277                                           |
| 104  | 34401         | Rochester       | 2,193                                           |
| 105  | 37503         | Blaine          | 2,115                                           |
| 106  | 11051         | North Franklin  | 2,072                                           |
| 107  | 23403         | North Mason     | 2,065                                           |
| 108  | 31332         | Granite Falls   | 2,003                                           |
| 109  | 31311         | Sultan          | 1,934                                           |
| 110  | 27404         | Eatonville      | 1,891                                           |
| 111  | 32326         | Medical Lake    | 1,807                                           |
| 112  | 37507         | Mount Baker     | 1,802                                           |
| 113  | 06098         | Hockinson       | 1,774                                           |
| 114  | 33115         | Colville        | 1,739                                           |
| 115  | 13160         | Royal           | 1,689                                           |
| 116  | 37506         | Nooksack Valley | 1,648                                           |
| 117  | 37505         | Meridian        | 1,637                                           |
| 118  | 14028         | Hoquiam         | 1,625                                           |
| 119  | 06101         | Lacenter        | 1,593                                           |
| 120  | 04222         | Cashmere        | 1,540                                           |
| 121  | 17402         | Vashon Island   | 1,513                                           |
| 122  | 39204         | Granger         | 1,460                                           |
| 123  | 27343         | Dieringer       | 1,428                                           |
| 124  | 04129         | Lake Chelan     | 1,417                                           |
| 125  | 03052         | Kiona Benton    | 1,409                                           |
| 126  | 32416         | Riverside       | 1,393                                           |
| 127  | 32325         | Nine Mile Falls | 1,366                                           |
| 128  | 14068         | Elma            | 1,359                                           |
| 129  | 14066         | Montesano       | 1,352                                           |
| 130  | 15206         | South Whidbey   | 1,320                                           |
| 131  | 39205         | Zillah          | 1,305                                           |
| 132  | 36250         | College Place   | 1,301                                           |
| 133  | 39003         | Naches Valley   | 1,278                                           |
| 134  | 04228         | Cascade         | 1,258                                           |
| 135  | 20405         | White Salmon    | 1,240                                           |
| 136  | 08401         | Castle Rock     | 1,233                                           |
| 137  | 34402         | Tenino          | 1,201                                           |
| 138  | 39203         | Highland        | 1,144                                           |
| 139  | 24404         | Tonasket        | 1,141                                           |
| 140  | 16050         | Port Townsend   | 1,114                                           |
| 141  | 26056         | Newport         | 1,067                                           |

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name |                  | Annual Average<br>FTE Students<br>(Report 1251) |
|------|---------------|------------------|-------------------------------------------------|
|      |               |                  | State Summary                                   |
|      |               |                  | 1,058,218                                       |
| 142  | 24105         | Okanogan         | 1,066                                           |
| 143  | 25101         | Ocean Beach      | 1,016                                           |
| 144  | 16049         | Chimacum         | 1,014                                           |
| 145  | 15204         | Coupeville       | 959                                             |
| 146  | 13146         | Warden           | 945                                             |
| 147  | 20404         | Goldendale       | 928                                             |
| 148  | 39209         | Mount Adams      | 925                                             |
| 149  | 33212         | Kettle Falls     | 925                                             |
| 150  | 24111         | Brewster         | 915                                             |
| 151  | 30303         | Stevenson-Carson | 902                                             |
| 152  | 08402         | Kalama           | 901                                             |
| 153  | 39120         | Mabton           | 880                                             |
| 154  | 03053         | Finley           | 879                                             |
| 155  | 19404         | Cle Elum-Roslyn  | 869                                             |
| 156  | 32358         | Freeman          | 858                                             |
| 157  | 09075         | Bridgeport       | 849                                             |
| 158  | 28149         | San Juan         | 799                                             |
| 159  | 34307         | Rainier          | 794                                             |
| 160  | 28137         | Orcas            | 783                                             |
| 161  | 21014         | Napavine         | 780                                             |
| 162  | 21300         | Onalaska         | 774                                             |
| 163  | 33036         | Chewelah         | 770                                             |
| 164  | 21237         | Toledo           | 756                                             |
| 165  | 36400         | Columbia (Walla) | 744                                             |
| 166  | 33070         | Valley           | 720                                             |
| 167  | 13301         | Grand Coulee Dam | 713                                             |
| 168  | 23402         | Pioneer          | 701                                             |
| 169  | 04019         | Manson           | 654                                             |
| 170  | 21232         | Winlock          | 650                                             |
| 171  | 14064         | North Beach      | 646                                             |
| 172  | 02420         | Asotin-Anatone   | 642                                             |
| 173  | 08130         | Toutle Lake      | 630                                             |
| 174  | 39002         | Union Gap        | 629                                             |
| 175  | 34324         | Griffin          | 626                                             |
| 176  | 21226         | Adna             | 617                                             |
| 177  | 19403         | Kittitas         | 614                                             |
| 178  | 24350         | Methow Valley    | 606                                             |
| 179  | 16048         | Quilcene         | 597                                             |
| 180  | 25118         | South Bend       | 590                                             |
| 181  | 14172         | Ocosta           | 586                                             |
| 182  | 25116         | Raymond          | 584                                             |
| 183  | 22207         | Davenport        | 583                                             |
| 184  | 38300         | Colfax           | 581                                             |
| 185  | 23311         | Mary M Knight    | 573                                             |
| 186  | 22009         | Reardan          | 554                                             |
| 187  | 24410         | Oroville         | 553                                             |
| 188  | 29311         | La Conner        | 553                                             |

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name |                       | Annual Average<br>FTE Students<br>(Report 1251) |
|------|---------------|-----------------------|-------------------------------------------------|
|      |               |                       | State Summary                                   |
|      |               |                       | 1,058,218                                       |
| 189  | 33207         | Mary Walker           | 528                                             |
| 190  | 29011         | Concrete              | 520                                             |
| 191  | 21206         | Mossyrock             | 501                                             |
| 192  | 13156         | Soap Lake             | 485                                             |
| 193  | 05401         | Cape Flattery         | 476                                             |
| 194  | 17903         | Muckleshoot Tribal    | 464                                             |
| 195  | 32362         | Liberty               | 454                                             |
| 196  | 35200         | Wahkiakum             | 428                                             |
| 197  | 29317         | Conway                | 428                                             |
| 198  | 21303         | White Pass            | 416                                             |
| 199  | 33049         | Wellpinit             | 405                                             |
| 200  | 07002         | Dayton                | 403                                             |
| 201  | 31330         | Darrington            | 399                                             |
| 202  | 10309         | Republic              | 357                                             |
| 203  | 25155         | Naselle Grays Riv     | 355                                             |
| 204  | 01160         | Ritzville             | 346                                             |
| 205  | 14065         | Mc Cleary             | 333                                             |
| 206  | 25160         | Willapa Valley        | 329                                             |
| 207  | 04127         | Entiat                | 325                                             |
| 208  | 21214         | Morton                | 319                                             |
| 209  | 05313         | Crescent              | 314                                             |
| 210  | 23404         | Hood Canal            | 303                                             |
| 211  | 12110         | Pomeroy               | 298                                             |
| 212  | 36401         | Waitsburg             | 292                                             |
| 213  | 24122         | Pateros               | 290                                             |
| 214  | 37903         | Lummi Tribal          | 283                                             |
| 215  | 22200         | Wilbur                | 270                                             |
| 216  | 09209         | Waterville            | 270                                             |
| 217  | 21301         | Pe Ell                | 268                                             |
| 218  | 36402         | Prescott              | 266                                             |
| 219  | 32901         | Spokane Int'l Charter | 257                                             |
| 220  | 27904         | Green Dot Charter     | 253                                             |
| 221  | 26070         | Selkirk               | 250                                             |
| 222  | 17908         | Rainier Prep Charter  | 244                                             |
| 223  | 32907         | Pride Prep Charter    | 237                                             |
| 224  | 22105         | Odessa                | 232                                             |
| 225  | 28144         | Lopez                 | 230                                             |
| 226  | 20406         | Lyle                  | 228                                             |
| 227  | 20400         | Trout Lake            | 226                                             |
| 228  | 33211         | Northport             | 224                                             |
| 229  | 23042         | Southside             | 221                                             |
| 230  | 10070         | Inchelium             | 219                                             |
| 231  | 23054         | Grapeview             | 217                                             |
| 232  | 26059         | Cusick                | 217                                             |
| 233  | 14400         | Oakville              | 209                                             |
| 234  | 36300         | Touchet               | 203                                             |
| 235  | 38265         | Tekoa                 | 196                                             |

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| Rank | District Name |                        | Annual Average<br>FTE Students<br>(Report 1251) |
|------|---------------|------------------------|-------------------------------------------------|
|      |               |                        | State Summary                                   |
|      |               |                        | 1,058,218                                       |
| 236  | 13151         | Coulee/Hartline        | 193                                             |
| 237  | 33183         | Loon Lake              | 190                                             |
| 238  | 01158         | Lind                   | 188                                             |
| 239  | 38301         | Palouse                | 187                                             |
| 240  | 17902         | Summit Sierra Charter  | 186                                             |
| 241  | 09013         | Orondo                 | 182                                             |
| 242  | 27019         | Carbonado              | 177                                             |
| 243  | 10050         | Curlew                 | 174                                             |
| 244  | 38320         | Rosalia                | 172                                             |
| 245  | 14077         | Taholah                | 171                                             |
| 246  | 17906         | Excel Charter          | 169                                             |
| 247  | 14117         | Wishkah Valley         | 160                                             |
| 248  | 14097         | Quinault               | 159                                             |
| 249  | 38322         | St John                | 159                                             |
| 250  | 06103         | Green Mountain         | 152                                             |
| 251  | 33206         | Columbia (Stev)        | 147                                             |
| 252  | 14099         | Cosmopolis             | 145                                             |
| 253  | 38306         | Colton                 | 141                                             |
| 254  | 13167         | Wilson Creek           | 141                                             |
| 255  | 19400         | Thorp                  | 140                                             |
| 256  | 03050         | Paterson               | 138                                             |
| 257  | 27909         | SOAR Charter           | 135                                             |
| 258  | 24014         | Nespelem               | 128                                             |
| 259  | 27905         | Summit Olympus Charter | 122                                             |
| 260  | 22204         | Harrington             | 113                                             |
| 261  | 19028         | Easton                 | 111                                             |
| 262  | 38324         | Oakesdale              | 109                                             |
| 263  | 38302         | Garfield               | 107                                             |
| 264  | 09207         | Mansfield              | 100                                             |
| 265  | 21234         | Boistfort              | 94                                              |
| 266  | 20203         | Bickleton              | 92                                              |
| 267  | 22073         | Creston                | 91                                              |
| 268  | 20215         | Centerville            | 89                                              |
| 269  | 38308         | Endicott               | 87                                              |
| 270  | 30002         | Skamania               | 85                                              |
| 271  | 20094         | Wishram                | 80                                              |
| 272  | 32123         | Orchard Prairie        | 76                                              |
| 273  | 22017         | Almira                 | 74                                              |
| 274  | 18902         | Suquamish Tribal       | 72                                              |
| 275  | 20401         | Glenwood               | 72                                              |
| 276  | 20402         | Klickitat              | 70                                              |
| 277  | 14104         | Satsop                 | 70                                              |
| 278  | 22008         | Sprague                | 69                                              |
| 279  | 33202         | Summit Valley          | 63                                              |
| 280  | 05903         | Quileute Tribal        | 63                                              |
| 281  | 25200         | North River            | 62                                              |
| 282  | 30029         | Mount Pleasant         | 62                                              |



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| Rank | District Name |                   | Annual Average<br>FTE Students<br>(Report 1251) |
|------|---------------|-------------------|-------------------------------------------------|
|      |               |                   |                                                 |
|      | State Summary |                   | 1,058,218                                       |
| 283  | 10065         | Orient            | 61                                              |
| 284  | 38126         | Lacrosse Joint    | 59                                              |
| 285  | 16046         | Brinnon           | 57                                              |
| 286  | 21036         | Evaline           | 52                                              |
| 287  | 17404         | Skykomish         | 51                                              |
| 288  | 11056         | Kahlotus          | 48                                              |
| 289  | 32312         | Great Northern    | 48                                              |
| 290  | 01109         | Washtucna         | 47                                              |
| 291  | 33030         | Onion Creek       | 38                                              |
| 292  | 19007         | Damman            | 34                                              |
| 293  | 31063         | Index             | 33                                              |
| 294  | 38304         | Steptoe           | 33                                              |
| 295  | 38264         | Lamont            | 30                                              |
| 296  | 10003         | Keller            | 29                                              |
| 297  | 33205         | Evergreen (Stev)  | 29                                              |
| 298  | 20403         | Roosevelt         | 28                                              |
| 299  | 09102         | Palisades         | 26                                              |
| 300  | 16020         | Queets-Clearwater | 26                                              |
| 301  | 07035         | Starbuck          | 21                                              |
| 302  | 30031         | Mill A            | 19                                              |
| 303  | 36101         | Dixie             | 19                                              |
| 304  | 01122         | Benge             | 13                                              |
| 305  | 11054         | Star              | 12                                              |
| 306  | 28010         | Shaw              | 10                                              |
| 307  | 04069         | Stehekin          | 6                                               |

## Glossary

| Term                                             | Explanation                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>AA</b>                                        | Any two-digit assignment activity code.                                                                                                                                                                                                                                                                                                                |
| <b>Activity Code</b>                             | Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .                                                                                                                                                                                                                          |
| <b>Assignment Code</b>                           | Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).                                                                                                                                                                                                                                                 |
| <b>BA+</b>                                       | Bachelor's degree plus a number of credits.                                                                                                                                                                                                                                                                                                            |
| <b>Base Contract FTE Number of Days</b>          | The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.                                                                                                                                                                                     |
| <b>Base Contract Hours Per FTE Day</b>           | The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.                                                                                                                                                                                               |
| <b>Base Salary</b>                               | The salary for a base contract (usually tied to full-time equivalent, or FTE).                                                                                                                                                                                                                                                                         |
| <b>CAS</b>                                       | Certificated administrative staff.                                                                                                                                                                                                                                                                                                                     |
| <b>Central Administration Certificated Staff</b> | Staff reported with assignment duty roots numbered 11 through 13.                                                                                                                                                                                                                                                                                      |
| <b>CIS</b>                                       | Certificated instructional staff.                                                                                                                                                                                                                                                                                                                      |
| <b>Cert.</b>                                     | Certificated.                                                                                                                                                                                                                                                                                                                                          |
| <b>Certificated Administrative Staff</b>         | Staff reported with assignment duty roots numbered 11 through 25.                                                                                                                                                                                                                                                                                      |
| <b>Certificated FTE</b>                          | Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.                                                                                                                                                                               |
| <b>Certificated Instructional Staff</b>          | Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.                                                                                                                                                                                                                                                                          |
| <b>Certificated Staff</b>                        | A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64. |
| <b>Classified Staff</b>                          | A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.                                                                                    |
| <b>Classroom Teachers</b>                        | Staff reported with assignment duty roots numbered 31 through 34.                                                                                                                                                                                                                                                                                      |
| <b>Contractor Certificated Staff</b>             | A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.                                                  |

| <b>Term</b>                                                | <b>Explanation</b>                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Contractor<br/>Certificated<br/>Instructional Staff</b> | A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64. |
| <b>Days</b>                                                | See Base Contract FTE Number of Days.                                                                                                                                                                                                                                                                                            |
| <b>Days Per Year</b>                                       | For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.                                                                                                                                                                                               |
| <b>DDD</b>                                                 | Any three-digit assignment duty code.                                                                                                                                                                                                                                                                                            |
| <b>Derived Base</b>                                        | The quotient of the average base salary per 1.0 FTE divided by the average LEAP 1 mix factor.                                                                                                                                                                                                                                    |
| <b>Director/Supervisor</b>                                 | Classified staff reported with assignment duty root 99.                                                                                                                                                                                                                                                                          |
| <b>District Certificated<br/>Instructional Staff</b>       | Staff reported with assignment duty roots numbered 31 through 49.                                                                                                                                                                                                                                                                |
| <b>Duty Code</b>                                           | A three-digit code assigned in the S-275 instructions.                                                                                                                                                                                                                                                                           |
| <b>Duty Root</b>                                           | The first two digits of the duty code—used to describe the duty.                                                                                                                                                                                                                                                                 |
| <b>Duty Suffix</b>                                         | The third digit of the duty code—used to denote contractual aspects of the assignment.                                                                                                                                                                                                                                           |
| <b>ESA</b>                                                 | See Educational Staff Associates.                                                                                                                                                                                                                                                                                                |
| <b>ESD</b>                                                 | Educational service district.                                                                                                                                                                                                                                                                                                    |
| <b>Educational Staff<br/>Associates</b>                    | Staff reported with assignment duty roots numbered 40 through 49.                                                                                                                                                                                                                                                                |
| <b>Experience Years</b>                                    | Full-time years of experience in a position requiring certification.                                                                                                                                                                                                                                                             |
| <b>FTE</b>                                                 | Full-time equivalent.                                                                                                                                                                                                                                                                                                            |
| <b>FTE - HRS - DAYS</b>                                    | Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.                                                                                                                                                                               |
| <b>Hours</b>                                               | See Base Contract Hours Per FTE Day.                                                                                                                                                                                                                                                                                             |
| <b>Hours Per Day</b>                                       | For classified staff this is the number of working hours per day in the program-activity-duty assignment.                                                                                                                                                                                                                        |
| <b>Instructional<br/>Assistant</b>                         | Classified staff reported with activity code 27 and duty root 91.                                                                                                                                                                                                                                                                |
| <b>Insur.</b>                                              | See Current Insurance Benefits.                                                                                                                                                                                                                                                                                                  |
| <b>Insurance Benefits</b>                                  | The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.                                                                                                                    |
| <b>LEA</b>                                                 | Local educational agency (a school district).                                                                                                                                                                                                                                                                                    |
| <b>L1 Mix Factor</b>                                       | Placement on the LEAP Document 1 table authorized in the Operating Appropriations Act for the current school year. Mix factors quantify the education and experience level of certificated staff.                                                                                                                                |
| <b>LEAP</b>                                                | Legislative Evaluation and Accountability Program Committee.                                                                                                                                                                                                                                                                     |

| <b>Term</b>                                   | <b>Explanation</b>                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>MA+</b>                                    | Master's degree plus a number of credits.                                                                                                                                                                                                                                                                                                   |
| <b>Mandatory Benefits</b>                     | The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).                                    |
| <b>OSPI</b>                                   | Office of Superintendent of Public Instruction.                                                                                                                                                                                                                                                                                             |
| <b>Percent of Contracted Time</b>             | The percent of contracted time allocated to each base contract assignment.                                                                                                                                                                                                                                                                  |
| <b>PP</b>                                     | Any two-digit assignment program code.                                                                                                                                                                                                                                                                                                      |
| <b>Program</b>                                | Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .                                                                                                                                                                                                                |
| <b>Salary, Total Final</b>                    | Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.                                                                  |
| <b>Supplemental Contracts</b>                 | Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries. |
| <b>Unit Administration Certificated Staff</b> | Staff reported with assignment duty roots numbered 21 through 25.                                                                                                                                                                                                                                                                           |
| <b>Weighted Average</b>                       | A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.                                                                                                                                                              |
| <b>Yrs. Exp.</b>                              | See Experience Years.                                                                                                                                                                                                                                                                                                                       |

## Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes are:

- 0 - Certificated base contracts and all classified employment assignments except as noted below.
- 1 - Certificated supplemental contracts for additional responsibility and incentive but not for additional time.
- 2 - Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
- 3 - Certain classified employment or payments not related to time.
- 4 - Certificated supplemental contracts for implementing specific measurable innovative activities.

| <b><u>Duty Root</u></b> | <b><u>Duty Description</u></b> |
|-------------------------|--------------------------------|
|-------------------------|--------------------------------|

|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>11_</b> | <b>Superintendent.</b> Functions as the chief executive officer of a district.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>12_</b> | <b>Deputy/Assistant Superintendent.</b> Performs systemwide executive management functions in the superintendent's office of a district.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>13_</b> | <b>Other District Administrator.</b> Directs staff members and/or manages a function, a program or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>21_</b> | <b>Elementary Principal.</b> Performs the assigned activities of the administrative head of an elementary school, normally in any span of grades not above grade 8. Includes elementary and middle school principals.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>22_</b> | <b>Elementary Vice Principal.</b> Performs assigned activities in support of the head administrator of an elementary school, normally in any grade span not above grade 8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>23_</b> | <b>Secondary Principal.</b> Performs assigned activities of the administrative head of a secondary school, normally in any grade span combination of grades 7–12. Includes junior high and senior high principals.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>24_</b> | <b>Secondary Vice Principal.</b> Performs assigned activities in support of the administrative head of a secondary school, normally in any grade span combination of grades 7–12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>25_</b> | <b>Other School Administrator.</b> Directs staff members and/or manages a function, a program or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>31_</b> | <b>Elementary Homeroom Teacher.</b> Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher. |
| <b>32_</b> | <b>Secondary Teacher.</b> Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full-time at a secondary school.                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>33_</b> | <b>Other Teacher.</b> Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

| <b>Duty Root</b> | <b>Duty Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>34_</b>       | <b>Elementary Specialist Teacher.</b> Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists. |
| <b>40_</b>       | <b>Other Support Personnel.</b> Provides administrative, technical, and logical support to the instruction program. Includes chairpersons or academic department heads. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, and other student personnel, etc.                                                                                                                                   |
| <b>41_</b>       | <b>Library Media Specialist.</b> Organizes and manages the use of teaching and learning resource materials, including equipment, content, material and services for school libraries. Includes librarians, audio-visual or media specialists.                                                                                                                                                                                                                                |
| <b>42_</b>       | <b>Counselor.</b> Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.                                                                                                                                                                                                                                                                |
| <b>43_</b>       | <b>Occupational Therapist.</b> Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.                                                                                                                                                                                                                                                        |
| <b>44_</b>       | <b>Social Worker.</b> Assists in the prevention of or solution to the personal, social, and emotional problems of students that involve family, school, and community relationships when such problems affect the school work of the student.                                                                                                                                                                                                                                |
| <b>45_</b>       | <b>Speech-Language Pathologist or Audiologist.</b> Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, and/or hearing.                                                                                                                                                                                                                                                                                    |
| <b>46_</b>       | <b>Psychologist.</b> Evaluates and analyzes students through such activities as measuring and interpreting intellectual, emotional, and social development to enhance their educational progress.                                                                                                                                                                                                                                                                            |
| <b>47_</b>       | <b>Nurse.</b> Licensed as a registered nurse to perform activities requiring substantial specialized judgment and skill in observation, care, and counsel of ill and injured students and in illness prevention.                                                                                                                                                                                                                                                             |
| <b>48_</b>       | <b>Physical Therapist.</b> Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.                                                                                                                                                                                                                                                                                                      |
| <b>49_</b>       | <b>Reading Resource Specialist.</b> Serves as a diagnostician, advisor, special instructor, and evaluator providing consultation, training, and assistance to classroom teachers and other personnel participating in a reading program.                                                                                                                                                                                                                                     |
| <b>51_</b>       | <b>Extracurricular.</b> Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for student participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.                                                                                                                                     |
| <b>52_</b>       | <b>Substitute Teacher.</b> Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, or 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education classes.                                                                                    |
| <b>61_</b>       | <p><b>Duty Suffix 0: Certificated on Leave.</b> An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.</p> <p><b>Duty Suffix 1: Certificated Leave Buy Back.</b> Payments to an individual for certificated sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave.</p>                                                   |

| <b>Duty Root</b> | <b>Duty Description</b>                                                                                                                                                                                                                                                                                                                                                    |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>63_</b>       | <b>Contractor Teacher.</b> Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.                                                    |
| <b>64_</b>       | <b>Contractor Educational Staff Associate.</b> Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.  |
| <b>90_</b>       | <b>Duty Suffix 0: Classified on Leave.</b> A classified individual on paid leave from the district other than normal vacation leave or normal paid sick leave.<br><br><b>Duty Suffix 3: Classified Leave Buy Back.</b> Payments to an individual for classified sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave. |
| <b>91_</b>       | <b>Aides.</b> Assist classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.                                                                                                               |
| <b>92_</b>       | <b>Crafts/Trades.</b> Performs jobs that require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.                                  |
| <b>93_</b>       | <b>Laborers.</b> Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.                                                                                                                                                                                                              |
| <b>94_</b>       | <b>Office/Clerical.</b> Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.                                                           |
| <b>95_</b>       | <b>Operators.</b> Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.                                                                                                                                                                               |
| <b>96_</b>       | <b>Professional.</b> Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, assistant coaches without degrees and without valid certificates, etc.                                                   |
| <b>97_</b>       | <b>Service Workers.</b> Performs a service for which there are no formal qualifications including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehousemen, deliverymen, etc.                                                                                                                           |
| <b>98_</b>       | <b>Technical.</b> Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education, such as from a technical college, community college, or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.                     |
| <b>99_</b>       | <b>Director/Supervisor.</b> Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.                                                                                                                                                          |



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**Chris Reykdal • State Superintendent**  
Office of Superintendent of Public Instruction  
Old Capitol Building • P.O. Box 47200  
Olympia, WA 98504-7200