

School District Personnel Summary Reports

2017–18 School Year

November 2018

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Office of Superintendent of Public Instruction
Chris Reykdal, State Superintendent

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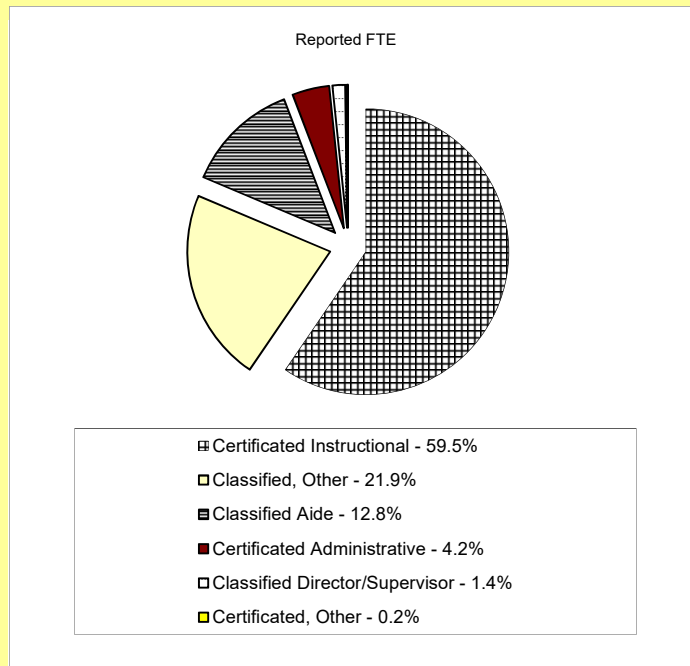
Executive Summary

The attached tables, graphs, and reports summarize preliminary salaries, staff mix factors, and staff-per-student ratios from the annual personnel reporting system for the 2017–18 school year.

The data displayed in these reports were taken from the annual personnel reports (Form S-275) submitted for the 2017–18 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

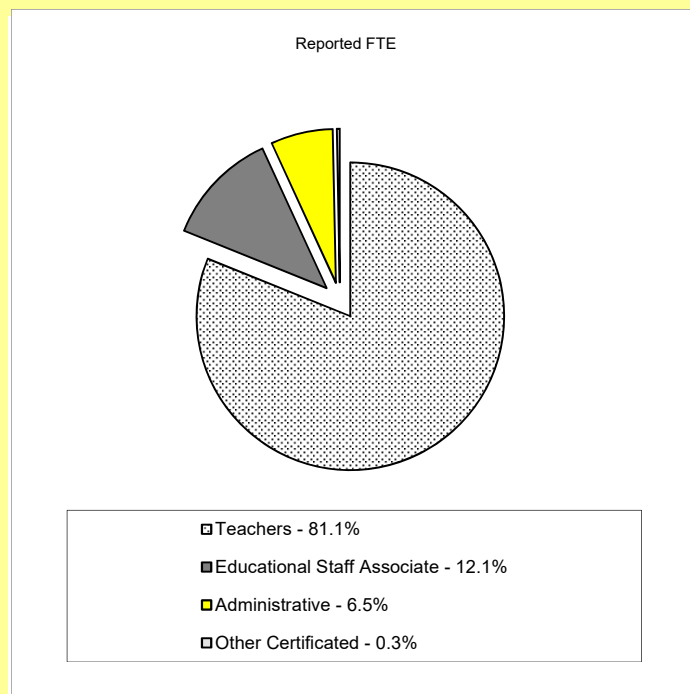
Averages per 1.0 FTE represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2017 through August 31, 2018.

Certificated and Classified Staff Reports



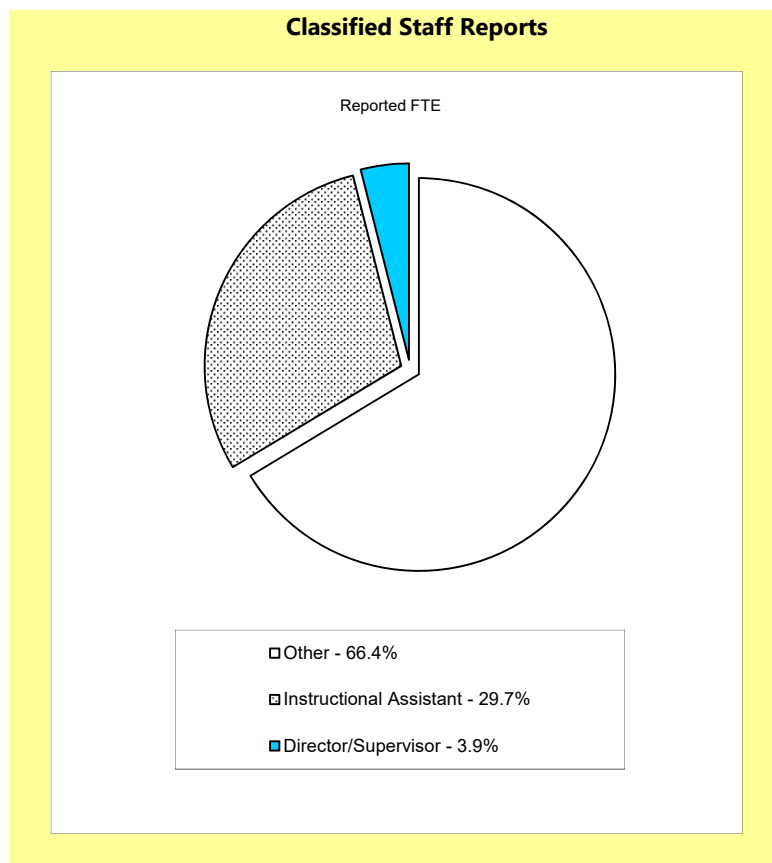
Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2017, for certificated employment during the period from September 1, 2017 through August 31, 2018. Persons hired after October 1, 2017, were not reported. Data on persons leaving after October 1, 2017, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2017. Professional experience was reported as of August 31, 2017. Salary and benefits were updated as changes occurred during the 2017–18 school year.

Certificated Staff Reports



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2017, had a classified assignment during the period September 1, 2017 through August 31, 2018.

Persons hired after October 1, 2017, were not reported. Data on persons leaving after October 1, 2017, were not deleted. Salary and benefits were updated as changes occurred during the 2017–18 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent (FTE).

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Introduction

This publication provides information on certificated and classified persons employed for the 2017–18 school year on October 1, 2017, in school districts of the state of Washington as reported to this agency on November 5, 2018. Refer to the 2017–18 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, staff mix factors, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2017–18 school year. The 2017–18 school year is the period September 1, 2017, through August 31, 2018.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2017, for certificated employment during the period from September 1, 2017, through August 31, 2018. A report was also submitted to this agency for each person who, as of October 1, 2017, was a classified employee during the period September 1, 2017, to August 31, 2018. Persons hired after October 1, 2017, were not reported. Data on persons leaving after October 1, 2017, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2017. Professional experience was reported as of August 31, 2017. Eligible credits were earned as of October 1, 2017. Salary and benefits were updated as changes occurred during the 2017–18 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		Average	~~~~~	Average per 1.0 FTE ~~~~~			
	Salary	Total	LEAP 1	Base	Insur.	Mand.	Total	Days in
Individuals	per Individ.	FTE	Mix Factor	Salary	Ben.	Ben.	Salary	1.0 FTE

Table Type 2 displays data with the following column headings:

~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
Total	Not Time	~ Time Related ~		~ Not Time Related ~	~~~~~ Time Related ~~~~~			
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol $\Sigma(S)$ used below denotes the summation of all data elements "S."
- The mathematical symbols $\div$, $\times$, and $+$ indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.

- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified "time related" assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Table Type 1 — Individuals

Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

Example 1. Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 288 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 296 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts he or she works in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

Example 2. The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

<u>Program</u>	<u>Individuals</u>
01	34,998
02	557
03	54
31	741
34	119
45	94
97	13,187
Total classified staff in basic education.....	49,750

The count of classified individuals in basic education from Table 38 is.....	48,708
Difference: Table 10 count of individuals less Table 38 count of individuals.....	1,042

Table Type 1 — Average Additional Salary per Individual

Avg Add'l Salary per Indiv.

Average additional salary per individual is the average of supplemental contracts for additional "time related" certificated assignments (duty suffix 2), "not time related" certificated assignments (duty suffix 1), and "not time related" classified assignments (duty suffix 3).

- **Average supplemental "time related"** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental "not time related"** (certificated). Presents the average supplemental contract for "not time related" assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional "not time related"** (classified). Presents the average of "not time related" assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note that because the amount reported is the result of dividing by the count of individuals, this average is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals above.) For multiple assignments (and for more than one individual):

Average Additional Salary = $\Sigma(S) \div \Sigma(I)$	Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.

Table Type 1 — Total FTE

Total FTE

Total FTE is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Meal time and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full work days. The length of the full work day is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract.

For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Total FTE = $\sum(F \times P)$	Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Meal time and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Total FTE = $\sum(H \div 2,080)$	Where: "H" equals the hours per year in each assignment.

Table Type 1 — Average LEAP 1 Mix Factor

Average
LEAP 1
Mix Factor

Average LEAP 1 mix factor is an average measure of certificated staff experience and training. A LEAP 1 mix factor is assigned to each certificated individual through placement of degree type, number of eligible credits, and years of certificated experience on LEAP Document 1 pursuant to chapter 392-121 WAC.

For a single individual with one assignment reported by the district, **weighted average LEAP 1 mix factor** is calculated as:

Weighted Average LEAP 1 Mix Factor = (1) $L \times F \times P$ (2) $F \times P$ (3) The result in (1) $\div$ by the result in (2)	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Alternatively, for an individual reported with several assignments (and for more than one individual):

Weighted Average LEAP 1 Mix Factor = $\sum(L \times F \times P) \div \sum(F \times P)$	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Table Type 1 — Average Base Salary per 1.0 FTE

Average
Base Salary
per 1.0 FTE

Average base salary per 1.0 FTE represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is $\$20,000 \div 0.5 \text{ FTE} = \$40,000$. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Base Salary per 1.0 FTE = $\Sigma(S) \div \Sigma(F \times P)$	Where: "S" equals the base contract assignment salary in the assignment. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Base Salary per 1.0 FTE = $\Sigma(S) \div \Sigma(H \div 2,080)$	Where: "S" equals the assignment salary. "H" equals the hours per year in the assignment.

Table Type 1 — Average Insurance Benefits per 1.0 FTE

Average
Insur. Ben.
per 1.0 FTE

Average insurance benefits per 1.0 FTE represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Insurance Benefits per 1.0 FTE = $\Sigma(C \times P) \div \Sigma(F \times P)$	Where: "C" equals the current insurance benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Insurance Benefits per 1.0 FTE = $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$	Where: "C" equals the current insurance benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Table Type 1 — Average Mandatory Benefits per 1.0 FTE

Average
Mand. Ben.
per 1.0 FTE

Average mandatory benefits per 1.0 FTE represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Mandatory Benefits per 1.0 FTE = $\frac{\sum(C \times P)}{\sum(F \times P)}$	Where: "C" equals the current mandatory benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Mandatory Benefits per 1.0 FTE = $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$	Where: "C" equals the current mandatory benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Table Type 1 — Average Total Salary per 1.0 FTE

Average
Total Salary
per 1.0 FTE

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note that when additional salaries are averaged

elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

Example 1: A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

Example 2: A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

Average total salary per 1.0 FTE can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee's FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(F \times P)$	ere: "T" equals the total final salary of the individual. "P" equals the percent of contract time in the assignment. "F" equals the certificated FTE of the individual.

For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(H \div 2,080)$	Where: "T" equals the total final salary of the individual. "H" equals the hours per year in the assignment. "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.

Table Type 1 — Average Work Days per 1.0 FTE

Average
Work Days
per 1.0 FTE

Average work days per 1.0 FTE represents the average number of full-time days in a full-time position.

For a single certificated individual, **average work days per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Work Days per 1.0 FTE = $\sum(D \times F \times P) \div \sum(F \times P)$	Where: "D" equals the base contract number of FTE days of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average work days per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Work Days per 1.0 FTE = $\Sigma(260 \times H \div 2,080) \div \Sigma(H \div 2,080)$	H" equals the hours per year in the assignment.

Table Type 2 — Total Individuals

Averages on Total Individuals Total Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Table Type 2 — Not Time Amount

Averages on Total Individuals Not Time Amount

This is the average of certificated supplemental contracts for "not time related" assignments and classified "not time related" assignments based on the number of individuals in the previous column.

- For certificated individuals, "not time related" supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher's supplemental "not time related" contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, "not time related" assignments are reported with duty suffix 3. For example, a classified "not time related" assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average "not time related" assignment salary is the sum of "not time related" assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note that the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

Average Additional Salary = $\Sigma(S) \div \Sigma(I)$	Where: "S" equals the assignment salary. "I" equals the count of individuals in the assignment.

Table Type 2 — Time Related Amount

Averages on Total Individuals Time Related Amount

The average of supplemental contracts for additional "time related" certificated assignments.

- For certificated individuals, "time related" supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher's "time related" supplemental contract for nine extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

Average Time Related Salary = $\Sigma(S) \div \Sigma(I)$	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.

Table Type 2 — Time Related Days

Averages on Total Individuals Time Related Days

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

Time Related Days = $\Sigma(H \div D) \div \Sigma(I)$	here: “H” equals the supplemental contract “time related” assignment hours per year for the individual. “D” equals the certificated base contract hours per FTE day for the individual. “I” equals the count of individuals in the group.

Table Type 2 — Averages on Individuals with Contracts

~~ Averages on Individuals with Contracts ~~~~~				
~ Not Time Related ~	~~~~~ Time Related ~~~~~			
Individuals	Amount	Individuals	Amount	Days

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts, but are included here as discussed in the staff data paragraph bullets on page 7.

The **“not time related”** column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The **“time related”** column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 13.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income

School Year	Average Base Salary per 1.0 FTE		Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2017–18 Dollars			
	All Certificated	All Classified		All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income
1979–80	\$ 19,877	\$ 12,732	\$ 10,725	185%	119%	0.791	\$ 62,637	\$ 40,121	\$ 33,797
1980–81	\$ 22,430	\$ 14,040	\$ 11,630	193%	121%	0.881	\$ 63,512	\$ 39,755	\$ 32,931
1981–82	\$ 24,158	\$ 15,233	\$ 12,024	201%	127%	0.946	\$ 63,658	\$ 40,140	\$ 31,684
1982–83	\$ 24,681	\$ 15,440	\$ 12,685	195%	122%	0.986	\$ 62,441	\$ 39,062	\$ 32,092
1983–84	\$ 25,667	\$ 16,249	\$ 13,447	191%	121%	1.025	\$ 62,464	\$ 39,544	\$ 32,725
1984–85	\$ 26,806	\$ 17,099	\$ 14,096	190%	121%	1.064	\$ 62,844	\$ 40,087	\$ 33,047
1985–86	\$ 27,562	\$ 17,505	\$ 14,884	185%	118%	1.090	\$ 63,055	\$ 40,047	\$ 34,051
1986–87	\$ 28,673	\$ 18,038	\$ 15,568	184%	116%	1.123	\$ 63,670	\$ 40,054	\$ 34,569
1987–88	\$ 29,683	\$ 18,732	\$ 16,360	181%	114%	1.167	\$ 63,409	\$ 40,015	\$ 34,948
1988–89	\$ 30,756	\$ 19,577	\$ 17,558	175%	111%	1.220	\$ 62,848	\$ 40,004	\$ 35,879
1989–90	\$ 32,085	\$ 20,518	\$ 19,201	167%	107%	1.284	\$ 62,296	\$ 39,838	\$ 37,281
1990–91	\$ 34,826	\$ 21,560	\$ 20,063	174%	107%	1.344	\$ 64,632	\$ 40,012	\$ 37,234
1991–92	\$ 36,665	\$ 22,715	\$ 21,391	171%	106%	1.389	\$ 65,809	\$ 40,770	\$ 38,394
1992–93	\$ 37,698	\$ 23,562	\$ 21,945	172%	107%	1.431	\$ 65,693	\$ 41,059	\$ 38,241
1993–94	\$ 37,777	\$ 23,837	\$ 22,541	168%	106%	1.470	\$ 64,098	\$ 40,446	\$ 38,247
1994–95	\$ 38,100	\$ 24,042	\$ 23,548	162%	102%	1.510	\$ 62,920	\$ 39,704	\$ 38,888
1995–96	\$ 39,900	\$ 25,092	\$ 24,861	160%	101%	1.554	\$ 64,027	\$ 40,265	\$ 39,894
1996–97	\$ 39,868	\$ 25,314	\$ 26,368	151%	96%	1.593	\$ 62,409	\$ 39,626	\$ 41,276
1997–98	\$ 40,914	\$ 26,332	\$ 28,231	145%	93%	1.622	\$ 62,914	\$ 40,491	\$ 43,411
1998–99	\$ 40,900	\$ 26,662	\$ 29,774	137%	90%	1.654	\$ 61,663	\$ 40,197	\$ 44,889
1999–2000	\$ 43,359	\$ 27,735	\$ 31,709	137%	87%	1.703	\$ 63,478	\$ 40,603	\$ 46,422
2000–01	\$ 44,588	\$ 28,896	\$ 32,250	138%	90%	1.754	\$ 63,391	\$ 41,082	\$ 45,850
2001–02	\$ 46,053	\$ 30,122	\$ 32,567	141%	92%	1.789	\$ 64,181	\$ 41,979	\$ 45,386
2002–03	\$ 47,677	\$ 31,512	\$ 33,136	144%	95%	1.826	\$ 65,097	\$ 43,026	\$ 45,244
2003–04	\$ 48,141	\$ 31,828	\$ 35,218	137%	90%	1.873	\$ 64,105	\$ 42,383	\$ 46,897
2004–05	\$ 48,481	\$ 32,513	\$ 35,955	135%	90%	1.932	\$ 62,587	\$ 41,972	\$ 46,416
2005–06	\$ 49,198	\$ 33,350	\$ 39,267	125%	85%	1.995	\$ 61,496	\$ 41,686	\$ 49,082
2006–07	\$ 50,900	\$ 34,735	\$ 41,529	123%	84%	2.054	\$ 61,795	\$ 42,171	\$ 50,418
2007–08	\$ 53,103	\$ 36,316	\$ 43,728	121%	83%	2.126	\$ 62,277	\$ 42,590	\$ 51,282
2008–09	\$ 55,902	\$ 38,402	\$ 41,638	134%	92%	2.148	\$ 64,888	\$ 44,575	\$ 48,331
2009–10	\$ 56,296	\$ 38,677	\$ 42,514	132%	91%	2.169	\$ 64,712	\$ 44,460	\$ 48,870
2010–11	\$ 56,226	\$ 38,914	\$ 44,145	127%	88%	2.226	\$ 62,978	\$ 43,587	\$ 49,446
2011–12	\$ 55,605	\$ 39,158	\$ 45,939	121%	85%	2.280	\$ 60,807	\$ 42,822	\$ 50,237
2012–13	\$ 55,653	\$ 39,487	\$ 46,853	119%	84%	2.319	\$ 59,854	\$ 42,468	\$ 50,389
2013–14	\$ 56,507	\$ 40,229	\$ 49,525	114%	81%	2.355	\$ 59,843	\$ 42,604	\$ 52,448
2014–15	\$ 56,307	\$ 41,147	\$ 51,502	109%	80%	2.369	\$ 59,270	\$ 43,312	\$ 54,212
2015–16	\$ 57,822	\$ 43,048	\$ 54,570	106%	79%	2.390	\$ 60,330	\$ 44,915	\$ 56,937
2016–17	\$ 58,821	\$ 44,704	\$ 56,559	104%	79%	2.434	\$ 60,263	\$ 45,800	\$ 57,945
2017–18	\$ 60,388	\$ 47,275	\$ 59,465	102%	80%	2.494	\$ 60,388	\$ 47,275	\$ 59,465

Salary Notes:

- A. Includes vocational-technical institutes.
 B. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Certificated and Classified Staff Data:

1979–91 from "Organization and Financing of the Washington Public School System," OSPI, 1992, Figure 18.

Per Capita Income (Calendar Year Basis):

1979–88 from "Washington State 1991 Data Book," OFM.

1988–89 from "Economic and Revenue Forecast," November 1992 rev.

1990–91 from "Economic and Revenue Forecast," November 1995 rev.

1992–93 from "Economic and Revenue Forecast," November 1996 rev.

1994 from "Economic and Revenue Forecast," November 1998 rev.

1995 from "Economic and Revenue Forecast," November 1999 rev.

1996–97 from "Economic and Revenue Forecast," November 2001 rev.

1998–99 from "Economic and Revenue Forecast," November 2002 rev.

2000–01 from "Economic and Revenue Forecast," September 2005 rev.

2002 from "Economic and Revenue Forecast," November 2006 rev.

2003 from "Economic and Revenue Forecast," September 2007 rev.

2004–05 from "Economic and Revenue Forecast," November 2008 rev.

2006–07 from "Economic and Revenue Forecast," November 2009 rev.

2008–09 from "Economic and Revenue Forecast," November 2011 rev.

2010–11 from "Economic and Revenue Forecast," June 2012 rev.

2012–13 from "Economic and Revenue Forecast," November 2013 rev.

2014–15 from "Economic and Revenue Forecast," November 2015 rev.

2016–17 from "Economic and Revenue Forecast," November 2017 rev.

2017–18 from "Economic and Revenue Forecast," September 2018 rev.

U.S. CPI-U Calendar Year Basis (1982–84 = 100):

1979–2018 from "Economic and Revenue Forecast," September 2018 rev.

Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

School Year	Certificated Staff									Classified Staff		
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's		FTE	Salary	FTE	Salary
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary				
1959-60						\$ 5,340				\$ 5,652		
1960-61						\$ 5,510				\$ 5,745		
1961-62						\$ 5,927				\$ 6,147		
1962-63						\$ 6,191				\$ 6,424		
1963-64						\$ 6,319				\$ 6,566		
1964-65						\$ 6,606				\$ 6,865		
1965-66						\$ 6,903				\$ 7,174		
1966-67						\$ 7,341				\$ 7,673		
1967-68						\$ 7,968				\$ 8,377		
1968-69						\$ 8,541			38,706.0	\$ 8,815	15,367.2	\$ 5,814
1969-70						\$ 9,241			40,461.9	\$ 9,728	16,588.0	\$ 6,411
1970-71						\$ 9,900			40,411.8	\$ 10,419	17,405.2	\$ 6,867
1971-72	1,589.0		1,846.0		33,600.0	\$ 10,175	3,019.0		40,053.8	\$ 10,708	17,657.7	\$ 6,918
1972-73	1,180.0		2,310.0		32,725.0	\$ 10,716	3,895.0		40,109.6	\$ 11,289	17,520.7	\$ 7,329
1973-74	1,191.4	\$ 19,540	2,418.9	\$ 17,368	32,651.1	\$ 11,295	4,532.3	\$ 12,454	40,793.7	\$ 12,025	17,759.6	\$ 8,004
1974-75	1,211.8	\$ 20,981	2,413.1	\$ 18,893	33,555.8	\$ 12,264	4,044.0	\$ 13,698	41,224.7	\$ 13,049	19,025.7	\$ 8,678
1975-76	1,080.8	\$ 23,213	2,336.9	\$ 20,850	33,688.9	\$ 13,666	3,486.9	\$ 15,386	40,593.4	\$ 14,481	18,894.1	\$ 9,401
1976-77	1,052.9	\$ 25,272	2,239.6	\$ 23,035	33,640.6	\$ 14,921	3,427.6	\$ 16,798	40,360.6	\$ 15,801	18,692.5	\$ 10,225
1977-78	1,059.4	\$ 27,187	2,204.4	\$ 25,013	34,596.2	\$ 16,114	3,296.9	\$ 18,098	41,157.0	\$ 17,032	19,591.8	\$ 10,952
1978-79	1,072.0	\$ 29,333	2,271.8	\$ 26,842	34,895.5	\$ 17,357	3,398.2	\$ 19,229	41,637.5	\$ 18,336	20,147.5	\$ 11,807
1979-80	1,112.9	\$ 31,774	2,275.1	\$ 29,166	35,499.3	\$ 18,820	3,518.8	\$ 20,773	42,406.1	\$ 19,877	21,013.2	\$ 12,732
1980-81	1,136.5	\$ 35,307	2,304.2	\$ 32,721	35,599.7	\$ 21,267	3,677.9	\$ 23,255	42,719.0	\$ 22,430	21,402.3	\$ 14,040
1981-82	1,003.0	\$ 38,252	2,246.7	\$ 35,193	35,004.2	\$ 22,954	3,605.9	\$ 25,045	41,859.7	\$ 24,158	19,520.1	\$ 15,233
1982-83	909.3	\$ 39,311	2,190.0	\$ 35,746	34,117.0	\$ 23,485	3,470.3	\$ 25,622	40,686.0	\$ 24,681	18,962.8	\$ 15,440
1983-84	940.7	\$ 41,409	2,191.5	\$ 37,350	34,889.5	\$ 24,420	3,596.5	\$ 26,506	41,634.0	\$ 25,667	19,690.0	\$ 16,249
1984-85	967.6	\$ 43,395	2,276.9	\$ 38,902	35,727.1	\$ 25,505	3,736.8	\$ 27,728	42,735.0	\$ 26,806	20,465.0	\$ 17,099
1985-86	992.2	\$ 44,697	2,255.5	\$ 40,349	36,199.5	\$ 26,210	3,822.7	\$ 28,377	43,292.0	\$ 27,562	20,959.0	\$ 17,505
1986-87	1,007.8	\$ 46,883	2,186.0	\$ 42,354	37,126.9	\$ 27,285	3,995.3	\$ 29,503	44,321.0	\$ 28,673	21,590.0	\$ 18,038
1987-88	995.9	\$ 49,579	2,224.2	\$ 44,572	37,948.5	\$ 28,217	4,060.9	\$ 30,343	45,236.4	\$ 29,683	22,430.0	\$ 18,732
1988-89	1,022.0	\$ 52,049	2,266.0	\$ 46,720	38,818.0	\$ 29,199	4,193.0	\$ 31,331	46,338.0	\$ 30,756	23,489.0	\$ 19,577
1989-90	1,047.0	\$ 54,772	2,251.0	\$ 49,563	40,337.0	\$ 30,457	4,419.0	\$ 32,618	48,111.0	\$ 32,085	24,283.0	\$ 20,518
1990-91	1,055.6	\$ 59,220	2,334.1	\$ 53,376	41,918.6	\$ 33,079	4,627.0	\$ 35,674	49,996.9	\$ 34,826	25,791.0	\$ 21,560
1991-92	1,058.0	\$ 63,128	2,316.7	\$ 56,755	42,923.9	\$ 34,824	4,839.1	\$ 37,544	51,209.2	\$ 36,665	26,681.4	\$ 22,715
1992-93	1,046.5	\$ 65,585	2,397.1	\$ 59,293	44,328.9	\$ 35,761	5,035.2	\$ 38,598	52,955.4	\$ 37,698	28,249.9	\$ 23,562
1993-94	1,022.2	\$ 65,998	2,420.4	\$ 59,660	45,456.2	\$ 35,863	5,293.2	\$ 38,695	54,343.4	\$ 37,777	29,399.4	\$ 23,837
1994-95	1,032.9	\$ 66,811	2,462.2	\$ 60,360	46,346.5	\$ 36,149	5,547.2	\$ 39,058	55,563.3	\$ 38,100	30,485.6	\$ 24,042
1995-96	1,008.1	\$ 70,400	2,492.3	\$ 63,805	46,899.9	\$ 37,851	5,599.6	\$ 40,820	56,171.4	\$ 39,900	30,712.8	\$ 25,092
1996-97	1,017.1	\$ 71,378	2,561.9	\$ 64,276	48,212.6	\$ 37,812	5,695.7	\$ 40,649	57,673.0	\$ 39,868	31,757.4	\$ 25,314
1997-98	1,051.0	\$ 73,636	2,596.5	\$ 66,598	49,015.0	\$ 38,761	5,822.6	\$ 41,573	58,658.7	\$ 40,914	32,678.4	\$ 26,332
1998-99	1,059.3	\$ 74,495	2,621.4	\$ 67,314	49,597.6	\$ 38,693	6,009.3	\$ 41,600	59,457.9	\$ 40,900	33,118.7	\$ 26,662
1999-2000	1,075.8	\$ 78,183	2,658.2	\$ 70,892	50,238.6	\$ 41,047	6,346.7	\$ 44,132	60,488.0	\$ 43,359	34,195.9	\$ 27,735
2000-01	1,088.5	\$ 81,494	2,673.2	\$ 73,864	50,855.1	\$ 42,143	6,341.9	\$ 45,427	61,138.8	\$ 44,588	34,765.3	\$ 28,896
2001-02	1,142.6	\$ 84,703	2,713.3	\$ 77,238	52,566.7	\$ 43,470	6,592.9	\$ 47,030	63,204.2	\$ 46,053	35,638.5	\$ 30,122
2002-03	1,168.7	\$ 88,245	2,741.6	\$ 80,318	53,100.1	\$ 44,961	6,710.0	\$ 48,614	63,912.3	\$ 47,677	36,157.3	\$ 31,512
2003-04	1,146.6	\$ 89,363	2,751.0	\$ 80,957	52,892.4	\$ 45,437	6,747.2	\$ 48,848	63,721.8	\$ 48,141	36,041.7	\$ 31,828
2004-05	1,126.0	\$ 91,145	2,799.4	\$ 81,880	53,253.8	\$ 45,722	6,911.9	\$ 49,135	64,273.5	\$ 48,481	36,602.0	\$ 32,513
2005-06	1,161.6	\$ 93,343	2,837.0	\$ 83,976	53,633.4	\$ 46,317	7,015.8	\$ 49,700	64,816.5	\$ 49,198	36,748.5	\$ 33,350
2006-07	1,171.2	\$ 97,440	2,804.0	\$ 88,228	53,956.6	\$ 47,880	7,151.2	\$ 51,272	65,262.1	\$ 50,900	36,882.5	\$ 34,735
2007-08	1,192.0	\$ 102,006	2,844.9	\$ 92,320	54,181.1	\$ 49,887	7,311.9	\$ 53,568	65,702.2	\$ 53,103	37,306.8	\$ 36,316
2008-09	1,158.5	\$ 106,892	2,876.9	\$ 96,959	54,657.7	\$ 52,568	7,384.7	\$ 56,397	66,221.2	\$ 55,902	37,516.2	\$ 38,402
2009-10	1,107.1	\$ 108,114	2,791.9	\$ 98,544	53,620.4	\$ 53,003	7,250.8	\$ 56,290	64,913.4	\$ 56,296	36,905.1	\$ 38,677
2010-11	1,109.8	\$ 109,392	2,792.6	\$ 99,005	53,881.0	\$ 52,930	7,299.3	\$ 55,977	65,241.9	\$ 56,226	37,110.0	\$ 38,914
2011-12	1,076.6	\$ 110,375	2,807.7	\$ 99,218	53,016.5	\$ 52,237	7,186.1	\$ 55,058	64,249.5	\$ 55,605	36,199.8	\$ 39,158
2012-13	1,106.3	\$ 110,873	2,864.2	\$ 99,715	53,563.2	\$ 52,238	7,302.1	\$ 54,916	64,995.6	\$ 55,653	36,450.1	\$ 39,487
2013-14	1,141.7	\$ 113,763	2,958.7	\$ 101,835	54,727.6	\$ 52,969	7,617.4	\$ 55,594	66,599.7	\$ 56,507	37,273.8	\$ 40,229
2014-15	1,234.4	\$ 115,871	3,092.4	\$ 103,898	56,183.3	\$ 52,510	8,109.9	\$ 55,272	68,807.3	\$ 56,307	38,598.2	\$ 41,147
2015-16	1,310.2	\$ 121,037	3,243.9	\$ 108,385	57,912.0	\$ 53,707	8,440.5	\$ 56,714	71,122.4	\$ 57,822	39,845.1	\$ 43,048
2016-17	1,375.5	\$ 125,274	3,423.3	\$ 111,519	59,566.4	\$ 54,460	8,910.6	\$ 57,526	73,560.3	\$ 58,821	41,509.7	\$ 44,704
2017-18	1,413.3	\$ 131,577	3,502.1	\$ 117,249	61,010.8	\$ 55,698	9,060.5	\$ 58,777	75,229.1	\$ 60,388	42,510.0	\$ 47,275

* Beginning in 1995-96, total includes staff reported with duty code 630.

** Beginning in 1995-96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel
Table 3: Key Data for All Programs and for Basic Education Programs

All Programs	2005–06	2006–07	2007–08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14	2014–15	2015–16	2016–17	2017–18
All Certificated													
FTE staff	64,816.5	65,262.1	65,702.2	66,221.2	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1
Avg. base salary per 1.0 FTE	\$ 49,198	\$ 50,900	\$ 53,103	\$ 55,902	\$ 56,296	\$ 56,226	\$ 55,605	\$ 55,653	\$ 56,507	\$ 56,307	\$ 57,822	\$ 58,821	\$ 60,388
Avg. LEAP 1Sb/LEAP 1 mix	1.541	1.541	1.541	1.548	1.566	1.571	1.579	1.579	1.571	1.560	1.550	1.544	1.541
Derived base	\$ 31,928	\$ 33,028	\$ 34,452	\$ 36,119	\$ 35,944	\$ 35,784	\$ 35,206	\$ 35,247	\$ 35,972	\$ 36,098	\$ 37,302	\$ 38,102	\$ 39,179
Administrative Certs													
FTE staff	3,998.6	3,975.2	4,036.9	4,035.4	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3
Avg. base salary per 1.0 FTE	\$ 86,697	\$ 90,942	\$ 95,180	\$ 99,811	\$ 101,262	\$ 101,959	\$ 102,310	\$ 102,824	\$ 105,156	\$ 107,314	\$ 112,025	\$ 115,462	\$ 121,369
Avg. LEAP 1Sb/LEAP 1 mix	1.706	1.697	1.694	1.708	1.720	1.722	1.726	1.724	1.715	1.706	1.694	1.688	1.681
Derived base	\$ 50,804	\$ 53,584	\$ 56,189	\$ 58,440	\$ 58,886	\$ 59,205	\$ 59,290	\$ 59,658	\$ 61,306	\$ 62,910	\$ 66,112	\$ 68,398	\$ 72,196
Instructional Certs													
FTE staff	60,649.2	61,107.8	61,493.0	62,042.4	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3
Avg. base salary per 1.0 FTE	\$ 46,708	\$ 48,277	\$ 50,325	\$ 53,024	\$ 53,395	\$ 53,293	\$ 52,574	\$ 52,559	\$ 53,290	\$ 52,858	\$ 54,089	\$ 54,859	\$ 56,096
Avg. LEAP 1Sb/LEAP 1 mix	1.530	1.531	1.531	1.537	1.556	1.561	1.570	1.569	1.561	1.550	1.540	1.534	1.531
Derived base	\$ 30,535	\$ 31,539	\$ 32,869	\$ 34,499	\$ 34,313	\$ 34,132	\$ 33,492	\$ 33,491	\$ 34,136	\$ 34,105	\$ 35,121	\$ 35,766	\$ 36,631
Avg. supplemental	\$ 5,401	\$ 5,876	\$ 6,626	\$ 7,734	\$ 8,219	\$ 8,824	\$ 9,438	\$ 9,794	\$ 10,153	\$ 10,926	\$ 12,118	\$ 14,089	\$ 16,497
All Classified													
FTE staff	36,748.5	36,882.5	37,306.8	37,516.2	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0
Avg. base salary per 1.0 FTE	\$ 33,350	\$ 34,735	\$ 36,316	\$ 38,402	\$ 38,677	\$ 38,914	\$ 39,158	\$ 39,487	\$ 40,229	\$ 41,147	\$ 43,048	\$ 44,704	\$ 47,275
Basic Education Programs*													
All Certificated													
FTE staff	51,279.9	51,248.0	49,711.1	50,091.9	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7
Avg. base salary per 1.0 FTE	\$ 49,630	\$ 51,296	\$ 53,632	\$ 56,449	\$ 56,723	\$ 56,579	\$ 56,065	\$ 56,143	\$ 57,027	\$ 56,788	\$ 58,292	\$ 59,265	\$ 60,894
Avg. LEAP 1Sb/LEAP 1 mix	1.544	1.542	1.542	1.549	1.568	1.572	1.582	1.583	1.575	1.562	1.551	1.544	1.542
Derived base	\$ 32,140	\$ 33,259	\$ 34,770	\$ 36,450	\$ 36,186	\$ 35,983	\$ 35,429	\$ 35,475	\$ 36,219	\$ 36,359	\$ 37,586	\$ 38,387	\$ 39,496
Administrative Certs													
FTE staff	3,594.4	3,557.9	3,613.1	3,617.0	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3
Avg. base salary per 1.0 FTE	\$ 87,229	\$ 91,432	\$ 95,740	\$ 100,510	\$ 102,198	\$ 102,673	\$ 102,979	\$ 103,444	\$ 105,754	\$ 107,895	\$ 112,554	\$ 115,887	\$ 121,894
Avg. LEAP 1Sb/LEAP 1 mix	1.703	1.693	1.690	1.706	1.718	1.721	1.725	1.723	1.715	1.705	1.694	1.688	1.681
Derived base	\$ 51,229	\$ 54,001	\$ 56,645	\$ 58,926	\$ 59,495	\$ 59,652	\$ 59,698	\$ 60,031	\$ 61,654	\$ 63,290	\$ 66,441	\$ 68,648	\$ 72,504
Instructional Certs													
FTE staff	47,538.7	47,533.7	45,951.4	46,348.7	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7
Avg. base salary per 1.0 FTE	\$ 46,766	\$ 48,269	\$ 50,300	\$ 52,984	\$ 53,392	\$ 53,298	\$ 52,643	\$ 52,646	\$ 53,380	\$ 52,891	\$ 54,073	\$ 54,804	\$ 56,037
Avg. LEAP 1Sb/LEAP 1 mix	1.532	1.531	1.530	1.536	1.556	1.562	1.572	1.572	1.564	1.551	1.540	1.533	1.531
Derived base	\$ 30,530	\$ 31,534	\$ 32,865	\$ 34,493	\$ 34,306	\$ 34,130	\$ 33,491	\$ 33,487	\$ 34,134	\$ 34,104	\$ 35,121	\$ 35,759	\$ 36,613
All Classified													
FTE staff	19,575.8	19,607.3	19,745.2	19,861.6	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5
Avg. base salary per 1.0 FTE	\$ 35,720	\$ 37,210	\$ 38,934	\$ 41,145	\$ 41,656	\$ 41,849	\$ 41,900	\$ 42,247	\$ 43,200	\$ 44,249	\$ 46,326	\$ 48,154	\$ 50,915

* Beginning in 2007–08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel
Table 4: Kindergarten Through Twelfth Grade Staff per 1,000 Enrolled Students

School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten Through Twelfth Grade									
		----- All Education Programs -----						----- Basic Education Programs* -----			
		Certificated Staff				Classified		Report T-165B**			
		Admin	Unit	Instructional Teachers	ESAs	Total Staff	Total Staff	Admin	Instructional	Total	Classified Total
1973-74	756,085	1.58	3.20	43.18	5.99	53.95	23.49				
1974-75	750,057	1.62	3.22	44.74	5.39	54.96	25.37				
1975-76	748,084	1.45	3.12	45.03	4.66	54.26	25.26				
1976-77	744,362	1.41	3.01	45.19	4.61	54.22	25.11				
1977-78	742,085	1.43	2.97	46.62	4.44	55.46	26.40				
1978-79	734,917	1.46	3.09	47.48	4.62	56.66	27.41			50.65	15.95
1979-80	729,450	1.53	3.12	48.67	4.82	58.13	28.81			51.53	17.06
1980-81	722,623	1.57	3.19	49.26	5.09	59.12	29.62				
1981-82	712,769	1.41	3.15	49.11	5.06	58.73	27.39			50.26	16.98
1982-83	701,777	1.30	3.12	48.62	4.94	57.98	27.02			49.61	16.87
1983-84	699,622	1.35	3.13	49.87	5.14	59.48	28.14			51.64	17.52
1984-85	702,550	1.38	3.24	50.85	5.32	60.79	29.13			52.45	17.91
1985-86	708,949	1.40	3.18	51.06	5.39	61.04	29.56			52.46	17.99
1986-87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75
1987-88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90
1988-89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11
1989-90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11
1990-91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31
1991-92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44
1992-93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54
1993-94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65
1994-95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76
1995-96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97
1996-97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14
1997-98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998-99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999-2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000-01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001-02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002-03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003-04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004-05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005-06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006-07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007-08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008-09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009-10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010-11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011-12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012-13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013-14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014-15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015-16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45
2016-17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80
2017-18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92

*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) Over 2016–17

Certificated Staff by Duty Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,375.5	\$ 125,274	1,413.3	\$ 131,577	37.8	\$ 6,304	2.7%	5.0%
Unit Administrator	3,423.3	\$ 111,519	3,502.1	\$ 117,249	78.8	\$ 5,730	2.3%	5.1%
Classroom Teacher	59,392.5	\$ 54,479	60,835.6	\$ 55,717	1,443.1	\$ 1,238	2.4%	2.3%
Educational Staff Associate	8,765.0	\$ 57,627	8,903.1	\$ 58,835	138.1	\$ 1,208	1.6%	2.1%
Miscellaneous Duties 51–52	222.5	\$ 55,123	180.6	\$ 63,563	(41.9)	\$ 8,440	-18.8%	15.3%
On Paid Leave Duty 61	62.1	\$ 63,989	61.9	\$ 67,141	(0.2)	\$ 3,152	-0.3%	4.9%
Contracted Agency Staff Duties 63–64	319.6	\$ 49,428	332.7	\$ 52,107	13.1	\$ 2,679	4.1%	5.4%
Total	73,560.3	\$ 58,821	75,229.1	\$ 60,388	1,668.8	\$ 1,568	2.3%	2.7%

Certificated Staff by Program Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	59,456.1	\$ 59,265	60,470.8	\$ 60,856	1,014.7	\$ 1,590	1.7%	2.7%
Federal Stimulus (18)	2.9	\$ 62,069	0.2	\$ 68,838	(2.7)	\$ 6,769	-94.4%	10.9%
Special Education, State (21, 22)	8,679.6	\$ 55,884	9,001.1	\$ 57,180	321.6	\$ 1,296	3.7%	2.3%
Special Education, Federal (24, 25, 29)	1,040.0	\$ 55,790	1,011.2	\$ 57,007	(28.8)	\$ 1,217	-2.8%	2.2%
Institutions, State (26, 56, 59)	75.9	\$ 64,230	75.9	\$ 66,307	0.0	\$ 2,077	0.1%	3.2%
Learning Assistance, State (55)	1,413.9	\$ 59,725	1,615.6	\$ 60,827	201.7	\$ 1,102	14.3%	1.8%
Disadvantaged, Federal (51)	1,172.2	\$ 59,092	1,113.5	\$ 60,856	(58.7)	\$ 1,764	-5.0%	3.0%
Transitional Bilingual, State (65)	891.5	\$ 57,078	942.7	\$ 58,620	51.2	\$ 1,542	5.7%	2.7%
Highly Capable (74)	138.5	\$ 61,664	180.6	\$ 63,380	42.2	\$ 1,716	30.4%	2.8%
Other, State and Federal	685.8	\$ 60,261	686.1	\$ 61,856	0.3	\$ 1,594	0.1%	2.6%
Food Services (98)	0.6	\$ 120,883	0.6	\$ 125,655	-	\$ 4,772	0.0%	3.9%
Pupil Transportation (99)	3.5	\$ 123,396	4.1	\$ 128,974	0.5	\$ 5,578	15.3%	4.5%
Total	73,560.4	\$ 58,819	75,229.1	\$ 60,388	1,668.7	\$ 1,569	2.3%	2.7%

Certificated Administrative by Program Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,328.3	\$ 115,887	4,443.5	\$ 121,381	115.2	\$ 5,494	2.7%	4.7%
Federal Stimulus (18)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Special Education, State (21, 22)	272.5	\$ 111,915	275.1	\$ 117,953	2.6	\$ 6,037	1.0%	5.4%
Special Education, Federal (24, 25, 29)	11.3	\$ 117,635	11.5	\$ 120,401	0.2	\$ 2,766	1.4%	2.4%
Institutions, State (26, 56, 59)	6.4	\$ 120,764	6.6	\$ 125,168	0.2	\$ 4,404	3.1%	3.6%
Learning Assistance, State (55)	39.2	\$ 111,776	41.0	\$ 112,897	1.8	\$ 1,121	4.6%	1.0%
Disadvantaged, Federal (51)	38.0	\$ 108,324	43.0	\$ 109,160	5.0	\$ 836	13.1%	0.8%
Transitional Bilingual, State (65)	31.6	\$ 108,885	31.6	\$ 116,349	0.0	\$ 7,464	0.0%	6.9%
Highly Capable (74)	6.5	\$ 113,168	7.2	\$ 124,400	0.7	\$ 11,232	10.9%	9.9%
Other, State and Federal	60.8	\$ 108,343	57.4	\$ 111,677	(3.4)	\$ 3,334	-5.6%	3.1%
Food Services (98)	0.6	\$ 120,883	0.6	\$ 125,655	-	\$ 4,772	0.0%	3.9%
Pupil Transportation (99)	3.5	\$ 123,396	4.1	\$ 128,974	0.5	\$ 5,578	15.3%	4.5%
Total	4,798.7	\$ 115,439	4,915.3	\$ 121,369	116.6	\$ 5,930	2.4%	5.1%

Certificated Instructional by Program Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	54,884.1	\$ 54,804	55,824.4	\$ 56,022	940.3	\$ 1,218	1.7%	2.2%
Federal Stimulus (18)	2.9	\$ 62,069	0.2	\$ 68,838	(2.7)	\$ 6,769	-94.4%	10.9%
Special Education, State (21, 22)	8,387.3	\$ 54,114	8,713.9	\$ 55,275	326.6	\$ 1,161	3.9%	2.1%
Special Education, Federal (24, 25, 29)	1,028.7	\$ 55,109	999.7	\$ 56,279	(29.0)	\$ 1,170	-2.8%	2.1%
Institutions, State (26, 56, 59)	69.5	\$ 59,060	69.4	\$ 60,741	(0.2)	\$ 1,682	-0.2%	2.8%
Learning Assistance, State (55)	1,374.2	\$ 58,243	1,574.3	\$ 59,472	200.1	\$ 1,230	14.6%	2.1%
Disadvantaged, Federal (51)	1,133.0	\$ 57,464	1,069.5	\$ 58,938	(63.5)	\$ 1,475	-5.6%	2.6%
Transitional Bilingual, State (65)	859.1	\$ 55,175	910.6	\$ 56,612	51.5	\$ 1,437	6.0%	2.6%
Highly Capable (74)	131.9	\$ 59,114	173.3	\$ 60,840	41.4	\$ 1,725	31.4%	2.9%
Other, State and Federal	606.4	\$ 55,251	608.9	\$ 56,896	2.5	\$ 1,645	0.4%	3.0%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Total	68,477.1	\$ 54,859	70,071.3	\$ 56,096	1,594.2	\$ 1,238	2.3%	2.3%

The increases (decreases) over 2016–17 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Historical Comparison of Statewide School District Personnel
Table 6: Classified Staff Increase (Decrease) Over 2016–17

Classified Staff by Duty Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,615.2	\$ 91,366	1,680.3	\$ 96,525	65.1	\$ 5,159	4.0%	5.6%
Aide	14,657.1	\$ 36,628	15,108.4	\$ 38,797	451.3	\$ 2,169	3.1%	5.9%
Crafts/Trades	1,609.9	\$ 55,982	1,636.7	\$ 59,466	26.8	\$ 3,484	1.7%	6.2%
Laborer	229.5	\$ 47,438	231.1	\$ 50,657	1.5	\$ 3,219	0.7%	6.8%
Office/Clerical	7,957.2	\$ 45,124	8,066.2	\$ 47,913	109.0	\$ 2,789	1.4%	6.2%
Operator	3,254.1	\$ 44,013	3,344.8	\$ 46,339	90.8	\$ 2,326	2.8%	5.3%
Professional	2,023.4	\$ 64,249	2,097.6	\$ 67,327	74.2	\$ 3,078	3.7%	4.8%
Service Worker	8,453.8	\$ 39,539	8,577.5	\$ 41,600	123.7	\$ 2,061	1.5%	5.2%
Technical	1,703.4	\$ 60,656	1,764.0	\$ 63,763	60.7	\$ 3,107	3.6%	5.1%
On Paid Leave	6.1	\$ 56,379	3.4	\$ 76,882	(2.8)	\$ 20,503	-45.1%	36.4%
Total	41,509.7	\$ 44,704	42,510.0	\$ 47,275	1,000.3	\$ 2,571	2.4%	5.8%

Classified Staff by Program Assignment	2016–17		2017–18		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	22,010.9	\$ 48,154	22,339.0	\$ 50,764	328.1	\$ 2,610	1.5%	5.4%
Federal Stimulus (18)	0.7	\$ 47,985	-	\$ -	(0.7)	\$ (47,985)	-100.0%	-100.0%
Special Education, State (21, 22)	6,781.1	\$ 38,237	7,114.9	\$ 40,417	333.8	\$ 2,180	4.9%	5.7%
Special Education, Federal (24, 25, 29)	1,231.0	\$ 36,473	1,209.8	\$ 38,250	(21.2)	\$ 1,777	-1.7%	4.9%
Institutions, State (26, 56, 59)	26.4	\$ 41,478	24.7	\$ 45,220	(1.7)	\$ 3,743	-6.4%	9.0%
Learning Assistance, State (55)	968.8	\$ 35,376	1,080.9	\$ 37,604	112.0	\$ 2,228	11.6%	6.3%
Disadvantaged, Federal (51)	852.3	\$ 37,159	819.0	\$ 39,192	(33.3)	\$ 2,033	-3.9%	5.5%
Transitional Bilingual, State (65)	804.4	\$ 39,089	838.0	\$ 41,372	33.6	\$ 2,283	4.2%	5.8%
Highly Capable (74)	18.6	\$ 47,417	21.7	\$ 51,971	3.1	\$ 4,554	16.5%	9.6%
Other, State and Federal	1,930.8	\$ 50,929	2,000.9	\$ 54,880	70.1	\$ 3,951	3.6%	7.8%
Food Services (98)	2,764.5	\$ 36,566	2,787.9	\$ 38,592	23.4	\$ 2,025	0.8%	5.5%
Pupil Transportation (99)	4,120.3	\$ 46,777	4,214.3	\$ 49,067	94.1	\$ 2,290	2.3%	4.9%
Total	41,509.7	\$ 44,704	42,510.0	\$ 47,275	1,000.3	\$ 2,571	2.4%	5.8%

The increases (decreases) over 2016–17 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 7: All School Personnel by Duty

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
Duty Assignment	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
11 Superintendent	288	9,627	248.88	1.66183	150,082	169,828	13,064	32,461	253.1
12 Deputy/Assist. Supt.	154	6,348	130.37	1.66912	153,184	169,000	13,178	32,260	255.9
13 Other District Admin.	1,344	3,647	1,034.01	1.70776	124,399	132,778	11,175	27,572	248.0
21 Elementary Principal	1,340	3,337	1,171.54	1.70542	120,558	127,787	11,062	27,584	243.1
22 Elem. Vice Principal	544	2,319	476.29	1.59448	107,200	112,029	11,231	24,206	244.5
23 Secondary Principal	882	3,291	734.31	1.71178	125,277	132,160	11,245	28,108	240.5
24 Secondary Vice Principal	982	3,317	872.84	1.65391	117,453	124,323	11,309	26,738	244.0
25 Other School Admin.	704	3,661	247.07	1.65202	96,354	104,861	10,107	22,102	220.5
31 Elem. Homeroom Teacher	33,771	11,033	27,051.31	1.48616	54,372	71,061	9,578	15,548	180.2
32 Secondary Teacher	29,080	13,457	23,027.55	1.55882	57,124	77,707	9,983	16,665	180.3
33 Other Teacher	11,939	14,002	7,135.54	1.51447	55,344	75,005	9,796	15,878	180.2
34 Elem. Specialist Teacher	4,450	12,613	3,621.15	1.57266	57,559	77,266	9,730	16,444	180.2
40 Other Support Personnel	4,900	8,736	1,851.79	1.68245	61,582	88,790	10,015	18,124	180.7
41 Library Media Specialist	1,290	15,862	1,065.31	1.70496	62,448	86,294	10,002	17,981	180.2
42 Counselor	2,796	15,300	2,535.54	1.58003	57,834	78,558	9,928	16,716	180.3
43 Occupational Therapist	465	16,551	396.74	1.52687	56,246	78,644	9,463	15,757	180.2
44 Social Worker	178	13,646	151.11	1.52191	55,719	74,904	9,595	15,760	180.1
45 Spch.-Lang. Path./Audio.	1,381	15,975	1,228.48	1.58084	57,965	79,516	9,548	16,235	180.2
46 Psychologist	1,139	16,818	979.83	1.62548	59,675	82,678	9,539	17,167	180.3
47 Nurse	601	12,641	502.98	1.33027	48,941	67,137	8,658	13,464	180.4
48 Physical Therapist	182	18,021	146.79	1.59663	59,678	86,279	9,388	15,948	180.2
49 Reading Resource Spec.	50	9,507	44.50	1.73425	63,336	82,786	10,348	17,694	180.0
51 Extracurricular	705	5,071	109.03	1.67468	74,208	97,473	10,745	21,279	196.8
52 Substitute Teacher	110	6,407	71.52	1.27649	47,336	53,822	7,254	10,533	180.0
61 Certificated on Leave	3,119	2,539	61.93	1.78106	67,141	87,368	9,329	19,057	182.8
63 Contractor Teacher	187	0	175.23	1.30647	49,092	38,809	528	1,395	182.5
64 Contractor ESA	167	0	157.43	1.19480	55,463	5,324	838	2,802	180.5
90 Classified on Leave	1,967	1,428	3.36	0.00000	76,882	75,309	12,381	16,610	260.0
91 Aide	28,209	293	15,108.44	0.00265	38,797	41,104	12,956	8,934	260.0
92 Crafts/Trades	1,722	273	1,636.71	0.00038	59,466	60,322	10,590	14,555	260.0
93 Laborer	266	164	231.05	0.00335	50,657	50,879	9,317	12,424	260.0
94 Office/Clerical	10,706	503	8,066.19	0.00063	47,913	50,163	11,490	10,780	260.0
95 Operator	6,582	308	3,344.81	0.00041	46,339	53,675	13,094	12,458	260.0
96 Professional	18,093	3,216	2,097.58	0.01847	67,327	73,315	11,635	15,626	260.0
97 Service Worker	12,014	237	8,577.51	0.00028	41,600	43,613	10,915	10,897	260.0
98 Technical	2,414	499	1,764.04	0.00613	63,763	65,094	11,307	13,730	260.0
99 Director/Supervisor	1,921	1,612	1,680.29	0.01557	96,525	100,917	11,199	20,701	260.0
State Summary	186,642	6,835	117,739.06	0.98590	55,654	68,332	10,595	14,797	211.7

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
11 Superintendent	288	8,549	1,078	2.5	151	16,306	22	14,109	32.8
12 Deputy/Assist. Supt.	154	5,243	1,104	1.6	102	7,916	16	10,629	15.8
13 Other District Admin.	1,344	2,604	1,043	4.8	755	4,635	211	6,643	30.7
21 Elementary Principal	1,340	2,281	1,056	4.7	868	3,521	243	5,823	26.0
22 Elem. Vice Principal	544	1,430	889	6.3	310	2,509	102	4,742	33.5
23 Secondary Principal	882	2,266	1,025	5.0	522	3,829	164	5,510	27.1
24 Secondary Vice Principal	982	2,219	1,098	4.4	608	3,585	192	5,616	22.7
25 Other School Admin.	704	1,708	1,953	6.8	295	4,077	344	3,997	13.9
31 Elem. Homeroom Teacher	33,771	7,887	3,146	7.8	24,491	10,876	20,422	5,202	13.0
32 Secondary Teacher	29,080	9,613	3,844	9.6	23,525	11,883	19,157	5,834	14.6
33 Other Teacher	11,939	10,403	3,598	9.5	10,263	12,102	8,917	4,818	12.7
34 Elem. Specialist Teacher	4,450	9,337	3,276	8.1	3,382	12,286	2,804	5,200	12.8
40 Other Support Personnel	4,900	6,413	2,323	5.3	4,150	7,572	2,086	5,457	12.4
41 Library Media Specialist	1,290	11,002	4,859	11.0	1,017	13,956	1,026	6,109	13.8
42 Counselor	2,796	9,927	5,373	14.7	2,214	12,536	2,249	6,680	18.2
43 Occupational Therapist	465	12,444	4,107	9.7	403	14,358	321	5,949	14.0
44 Social Worker	178	8,423	5,223	9.7	136	11,024	134	6,937	12.9
45 Spch.-Lang. Path./Audio.	1,381	11,882	4,094	10.4	1,183	13,871	1,016	5,564	14.2
46 Psychologist	1,139	10,820	5,998	16.0	915	13,469	937	7,291	19.5
47 Nurse	601	9,115	3,526	9.8	493	11,112	425	4,986	13.8
48 Physical Therapist	182	14,726	3,295	8.4	168	15,953	125	4,798	12.3
49 Reading Resource Spec.	50	7,986	1,522	4.1	40	9,982	19	4,004	10.9
51 Extracurricular	705	4,157	914	2.9	574	5,106	153	4,211	13.3
52 Substitute Teacher	110	4,708	1,698	2.9	55	9,417	50	3,736	6.4
61 Certificated on Leave	3,119	2,528	11	0.0	3,071	2,567	9	3,790	9.7
63 Contractor Teacher	187	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	167	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	1,967	1,428	0	0.0	1,965	1,429	0	0	0.0
91 Aide	28,209	293	0	0.0	6,899	1,198	0	0	0.0
92 Crafts/Trades	1,722	273	0	0.0	287	1,639	0	0	0.0
93 Laborer	266	164	0	0.0	37	1,182	0	0	0.0
94 Office/Clerical	10,706	503	0	0.0	2,969	1,814	0	0	0.0
95 Operator	6,582	308	0	0.0	1,226	1,656	0	0	0.0
96 Professional	18,093	3,216	0	0.0	15,232	3,820	0	0	0.0
97 Service Worker	12,014	237	0	0.0	2,557	1,114	0	0	0.0
98 Technical	2,414	499	0	0.0	800	1,506	0	0	0.0
99 Director/Supervisor	1,921	1,612	0	0.0	706	4,385	0	0	0.0
State Summary	186,642	5,043	1,791	4.6	112,369	8,377	61,144	5,468	14.0

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Table 9: Certificated School Personnel by Program

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
Program Assignment	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
01 Basic Education	66,521	13,048	55,668.94	1.53929	60,335	78,348	9,851	16,878	184.6	
02 Basic Ed.—Alt. Lrn. Exp.	1,417	9,311	978.10	1.59677	61,533	76,363	8,918	15,879	184.3	
03 Basic Ed.—Dropout Reeng.	80	9,873	52.85	1.51428	73,284	89,815	8,703	15,965	191.1	
18 Federal Stimulus—Comp Gr	1	4,433	0.16	1.88482	68,838	100,761	1,771	16,194	180.0	
21 Special Ed.—Supp.—State	10,462	12,105	8,995.19	1.50697	57,147	75,273	9,488	16,040	182.3	
22 Spec Ed.—Inf.&Tod.—State	135	3,764	40.35	1.63864	63,894	83,781	9,966	16,896	185.5	
24 Special Ed.—Supp.—Fed.	1,442	10,868	1,005.46	1.53070	56,988	76,326	10,140	16,178	181.0	
26 Special Ed.—Inst.—State	21	8,354	9.56	1.58640	68,147	87,598	12,002	20,341	186.7	
29 Special Ed.—Other—Fed.	19	14,385	15.34	1.71408	62,709	82,888	9,438	11,299	180.2	
31 Vocational—Basic—State	3,863	11,071	2,710.14	1.55686	58,877	81,252	10,111	17,211	182.4	
34 Middle School CTE—State	949	6,930	433.29	1.58302	60,328	81,096	10,281	17,250	183.0	
38 Vocational—Federal	44	2,824	5.21	1.65089	60,461	85,983	12,146	19,066	180.0	
39 Vocational—Other Categ.	3	3,712	0.40	1.78965	65,360	92,364	6,661	16,308	180.0	
45 Skill Center—Basic—St.	297	9,776	225.23	1.47767	60,847	73,049	9,212	15,998	187.9	
46 Skill Center—Federal	7	3,577	1.25	1.42621	52,087	88,984	10,489	15,366	180.0	
51 Disadvantaged—Federal	3,642	4,446	1,108.93	1.61611	60,794	79,959	9,821	16,405	182.3	
52 School Improvement—Fed.	4,001	1,233	159.06	1.69757	65,738	89,849	10,011	18,111	185.9	
53 Migrant—Federal	122	2,361	25.05	1.45138	58,617	73,124	11,231	15,566	186.7	
55 Learning Asst. Prog.—St.	4,508	5,472	1,653.32	1.62805	60,829	80,045	9,766	16,550	181.8	
56 St. Inst., Centers/Homes	82	10,483	65.49	1.68618	66,761	89,236	10,720	17,552	184.7	
57 Inst.—Neglected/Delinq.	11	3,623	4.90	1.47279	54,981	75,549	11,090	13,245	181.3	
58 Special/Pilot Prog.—St.	7,407	4,429	52.33	1.61976	60,379	84,970	10,205	17,643	181.5	
59 Inst.—Juv in Adult Jails	4	7,247	2.00	1.31119	47,574	64,269	6,192	9,104	180.0	
61 Head Start—Federal	24	8,656	15.54	1.39079	60,543	78,915	10,675	12,043	189.0	
62 Math and Science—Fed.	8	4,185	2.69	1.74306	77,452	96,468	14,588	16,595	200.8	
64 Limited English Pro—Fed.	305	4,161	57.92	1.69166	62,223	88,638	10,288	18,272	180.3	
65 Transit. Bilingual—St.	2,018	7,590	958.96	1.55295	58,649	79,384	9,782	16,624	182.3	
68 Indian Ed.—Fed.—ED	25	3,623	13.47	1.44293	61,068	73,104	11,513	14,445	192.9	
69 Compensatory—Other	56	4,535	10.92	1.44306	57,610	83,506	7,614	18,146	201.9	
71 Traffic Safety	20	6,947	0.79	1.42777	52,422	122,248	4,037	8,781	181.2	
73 Summer School	103	3,044	0.95	1.55230	77,393	162,430	23,752	22,868	201.1	
74 Highly Capable	669	4,701	188.29	1.67049	63,232	83,172	9,513	17,725	183.0	
75 Professional Devel—State	4	335	0.00	0.00000	0	0	0	0	0.0	
76 Targeted Assist.—Fed.	30	1,465	4.51	1.38439	59,646	70,202	9,237	14,216	188.3	
78 Youth Train. Prog.—Fed.	2	6,251	0.00	0.00000	0	0	0	0	0.0	
79 Instruc. Progs.—Other	1,855	3,511	269.28	1.45413	57,002	77,651	9,989	16,597	184.8	
86 Community Schools	13	4,398	3.52	1.45512	53,146	67,440	11,450	13,583	180.0	
88 Child Care	22	4,082	4.50	1.53285	58,980	71,183	10,012	13,358	183.6	
89 Other Community Services	85	2,575	18.91	1.60078	67,393	80,903	9,595	17,819	191.5	
97 Districtwide Support	820	6,785	432.16	1.64008	143,132	159,313	12,317	31,276	251.4	
98 School Food Services	4	33	0.60	1.88482	125,655	126,329	9,545	29,071	251.3	
99 Pupil Transportation	22	1,070	4.06	1.68195	129,445	140,868	11,490	29,121	254.3	
CP Capital Projects Funds	97	5,605	29.48	1.74192	90,294	109,606	10,886	20,732	212.8	
State Summary	111,220	10,711	75,229.08	1.54134	60,388	78,656	9,822	16,837	184.4	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–64.

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Table 10: Classified School Personnel by Program

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
Program Assignment	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
00 Invalid Program Code	2	138	0.00		0	0	0	0	0.0
01 Basic Education	34,998	1,814	9,845.79		44,952	48,684	12,224	10,352	260.0
02 Basic Ed.—Alt. Lrn. Exp.	557	920	230.98		45,740	48,907	11,744	10,580	260.0
03 Basic Ed.—Dropout Reeng.	54	871	27.44		45,801	49,598	11,776	10,125	260.0
18 Federal Stimulus—Comp Gr	1	497	0.00		0	0	0	0	0.0
21 Special Ed.—Supp.—State	14,069	301	7,101.62		40,525	42,375	12,992	9,347	260.0
22 Spec Ed.—Inf.&Tod.—State	87	221	18.73		42,274	44,885	10,647	9,565	260.0
24 Special Ed.—Supp.—Fed.	2,371	351	1,212.74		38,367	39,774	13,409	8,923	260.0
25 Spec Ed.—Inf.&Tod.—Fed.	1	0	0.27		40,836	40,980	2,752	9,056	260.0
26 Special Ed.—Inst.—State	22	981	8.62		47,069	51,120	15,403	11,178	260.0
29 Special Ed.—Other—Fed.	27	257	11.28		35,538	41,055	13,568	8,748	260.0
31 Vocational—Basic—State	741	467	311.11		48,298	51,373	12,311	11,077	260.0
34 Middle School CTE—State	119	345	29.76		51,750	53,065	11,778	11,487	260.0
38 Vocational—Federal	38	252	11.59		42,402	44,950	14,803	9,455	260.0
39 Vocational—Other Categ.	7	2,950	2.25		67,206	196,225	8,353	39,445	260.0
45 Skill Center—Basic—St.	94	358	64.90		45,923	48,903	11,096	11,030	260.0
51 Disadvantaged—Federal	2,752	149	821.89		39,306	41,630	12,715	9,045	260.0
52 School Improvement—Fed.	145	323	48.79		49,804	54,820	10,595	11,237	260.0
53 Migrant—Federal	270	193	111.45		42,761	45,165	12,720	9,832	260.0
55 Learning Asst. Prog.—St.	3,556	203	1,099.00		37,800	40,029	12,792	8,784	260.0
56 St. Inst., Centers/Homes	28	313	16.04		44,229	44,383	12,844	9,642	260.0
57 Inst.—Neglected/Delinq.	17	0	9.96		47,761	50,075	13,117	10,992	260.0
58 Special/Pilot Prog.—St.	256	391	113.44		41,763	44,798	12,556	9,899	260.0
61 Head Start—Federal	309	378	185.45		48,952	50,112	13,090	9,682	260.0
62 Math and Science—Fed.	4	0	0.65		77,147	77,420	14,764	17,044	260.0
64 Limited English Pro—Fed.	49	190	6.05		48,760	51,833	13,596	11,540	260.0
65 Transit. Bilingual—St.	2,295	161	839.90		41,435	43,770	13,410	9,635	260.0
67 Indian Ed.—Fed.—JOM	5	1,152	1.18		53,121	60,208	15,455	13,011	260.0
68 Indian Ed.—Fed.—ED	84	517	36.80		45,044	48,575	12,641	10,387	260.0
69 Compensatory—Other	140	338	74.25		48,060	49,870	12,026	11,062	260.0
71 Traffic Safety	4	1,512	0.68		51,651	54,526	6,815	12,212	260.0
73 Summer School	11	471	2.05		63,752	69,375	11,034	9,504	260.0
74 Highly Capable	75	667	21.62		51,537	54,760	9,052	11,225	260.0
75 Professional Devel—State	2	0	2.00		84,509	84,509	11,077	18,555	260.0
76 Targeted Assist.—Fed.	5	84	3.01		46,219	48,042	6,172	11,011	260.0
78 Youth Train. Prog.—Fed.	3	745	3.00		57,675	58,945	7,680	12,610	260.0
79 Instruc. Progs.—Other	855	475	410.89		51,066	53,455	12,331	11,401	260.0
81 Public Radio/Television	20	0	10.37		61,014	59,489	9,103	13,295	260.0
86 Community Schools	63	1,073	24.57		54,593	57,052	11,023	12,375	260.0
88 Child Care	698	208	393.59		44,231	46,456	11,957	10,055	260.0
89 Other Community Services	368	912	200.60		52,787	55,917	10,430	11,727	260.0
97 Districtwide Support	13,187	504	11,820.51		56,089	57,447	10,566	13,262	260.0
98 School Food Services	5,975	327	2,787.23		38,662	42,284	11,753	10,115	260.0
99 Pupil Transportation	8,386	347	4,237.50		49,158	55,609	12,722	12,810	260.0
CP Capital Projects Funds	591	443	348.73		88,374	89,354	10,197	17,924	260.0
SB Associated Student Body	30	318	1.71		20,758	193,696	26,060	44,229	260.0
State Summary	93,371	903	42,509.98		47,275	50,063	11,963	11,188	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary		LEAP 1	Base	Total	Insur.	Mand.	Days in
			per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
00	Invalid Program Code									
	94 Office/Clerical	1	61	0.00	0.00000	0	0	0	0	0.0
	99 Director/Supervisor	1	214	0.00	0.00000	0	0	0	0	0.0
01	Basic Education									
	12 Deputy/Assist. Supt.	92	5,473	72.77	1.78042	155,809	173,977	13,118	32,965	255.6
	13 Other District Admin.	637	3,540	429.00	1.73029	129,674	138,793	11,152	28,311	250.1
	21 Elementary Principal	1,311	3,281	1,153.52	1.70511	120,524	127,797	11,062	27,578	243.1
	22 Elem. Vice Principal	541	2,264	468.04	1.59547	107,247	112,108	11,251	24,189	244.5
	23 Secondary Principal	840	3,189	691.71	1.70883	125,227	132,047	11,270	28,080	240.5
	24 Secondary Vice Principal	957	3,315	851.05	1.65520	117,371	124,394	11,283	26,713	243.8
	25 Other School Admin.	449	3,594	131.67	1.65662	89,387	99,090	10,049	20,767	210.8
	31 Elem. Homeroom Teacher	31,692	10,771	25,469.00	1.48520	54,329	71,116	9,587	15,569	180.2
	32 Secondary Teacher	25,423	11,894	17,905.80	1.56363	57,297	77,938	10,009	16,710	180.3
	33 Other Teacher	6,136	9,498	453.54	1.59589	58,429	77,691	8,944	16,138	180.6
	34 Elem. Specialist Teacher	3,971	11,467	2,972.03	1.56303	57,232	76,786	9,853	16,378	180.2
	40 Other Support Personnel	3,679	5,971	855.37	1.68861	61,731	89,963	10,136	18,655	180.6
	41 Library Media Specialist	1,285	15,534	1,058.53	1.70524	62,451	86,295	10,001	17,975	180.2
	42 Counselor	2,628	14,383	2,272.59	1.58438	57,982	78,687	9,938	16,773	180.3
	43 Occupational Therapist	157	6,381	0.74	1.54622	56,453	80,169	11,432	16,121	180.0
	44 Social Worker	143	13,057	109.62	1.51724	55,521	73,469	9,461	15,931	180.1
	45 Spch.-Lang. Path./Audio.	377	7,069	5.01	1.63226	62,815	85,539	11,497	19,944	180.4
	46 Psychologist	349	6,816	20.87	1.63606	61,126	80,750	7,906	18,505	181.6
	47 Nurse	591	11,892	471.27	1.32569	48,723	66,799	8,632	13,345	180.4
	48 Physical Therapist	63	5,287	0.99	1.60137	58,448	76,900	11,268	15,395	180.0
	49 Reading Resource Spec.	31	1,945	4.58	1.80444	65,901	86,604	11,802	18,301	180.0
	51 Extracurricular	671	5,117	107.23	1.67284	74,368	97,629	10,735	21,287	197.1
	52 Substitute Teacher	92	5,821	54.84	1.28448	46,572	55,182	7,322	10,748	180.0
	61 Certificated on Leave	2,484	2,257	35.83	1.80237	67,571	84,647	9,969	17,894	184.3
	63 Contractor Teacher	66	0	65.90	1.27494	46,611	43,198	0	265	180.0
	64 Contractor ESA	9	0	7.46	1.28853	47,055	38,432	373	1,103	180.0
	90 Classified on Leave	620	1,112	0.68	0.00000	63,395	64,211	13,733	16,039	260.0
	91 Aide	12,536	226	3,555.30	0.00461	37,649	40,906	12,743	8,589	260.0
	92 Crafts/Trades	1	746	0.00	0.00000	0	0	0	0	0.0
	94 Office/Clerical	7,125	530	4,945.73	0.00066	45,692	48,120	11,790	10,337	260.0
	95 Operator	8	334	0.46	0.00000	49,244	53,701	16,995	13,812	260.0
	96 Professional	15,627	3,547	609.33	0.04793	60,831	77,035	12,824	16,300	260.0
	97 Service Worker	467	290	276.68	0.00000	49,707	55,826	12,861	11,975	260.0
	98 Technical	714	539	340.58	0.01497	58,555	60,979	11,932	12,970	260.0
	99 Director/Supervisor	191	1,234	117.03	0.05661	101,910	108,433	10,983	22,116	260.0
02	Basic Ed.—Alt. Lrn. Exp.									
	12 Deputy/Assist. Supt.	1	0	0.15	1.47584	113,587	118,855	11,276	26,641	260.0
	13 Other District Admin.	17	1,306	7.34	1.73771	108,680	97,024	10,947	25,300	236.3
	21 Elementary Principal	20	2,832	12.91	1.71282	118,598	125,673	11,160	27,183	243.7
	22 Elem. Vice Principal	2	0	1.10	1.44110	64,961	77,666	8,934	15,355	187.3
	23 Secondary Principal	45	2,821	25.53	1.77424	123,686	130,771	12,349	29,330	236.9
	24 Secondary Vice Principal	13	1,094	8.41	1.75992	121,522	125,767	10,661	28,567	240.8
	25 Other School Admin.	15	4,392	6.53	1.74341	107,656	112,887	9,317	25,548	226.9
	31 Elem. Homeroom Teacher	354	5,574	178.12	1.56710	57,250	71,097	8,970	14,842	180.2
	32 Secondary Teacher	857	8,169	502.88	1.62449	59,400	77,706	9,672	16,712	180.5
	33 Other Teacher	224	10,837	80.71	1.58393	57,986	78,089	9,242	16,168	180.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017–18 - Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE					
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03	34 Elem. Specialist Teacher	17	4,894	6.32	1.50420	54,843	71,910	9,784	14,470	180.0	
	40 Other Support Personnel	49	9,366	18.50	1.62236	59,338	83,896	9,526	17,762	180.3	
	41 Library Media Specialist	2	10,819	1.00	1.88482	68,836	92,726	9,885	22,110	180.0	
	42 Counselor	68	11,228	45.96	1.61761	59,154	80,464	9,944	17,068	180.4	
	44 Social Worker	3	16,313	2.50	1.63269	59,628	84,480	11,433	13,381	181.0	
	47 Nurse	10	3,263	3.03	1.48840	54,219	75,677	6,469	13,993	180.0	
	52 Substitute Teacher	1	4,297	0.20	1.64574	60,105	95,841	2,702	13,243	180.0	
	61 Certificated on Leave	58	1,608	0.00	0.00000	0	0	0	0	0.0	
	63 Contractor Teacher	80	0	70.99	1.36420	46,175	36,013	832	2,120	184.6	
	64 Contractor ESA	6	0	5.93	1.39082	50,995	44,298	107	1,641	185.1	
	90 Classified on Leave	12	1,374	0.00	0.00000	0	0	0	0	0.0	
	91 Aide	156	164	58.89	0.00857	42,091	49,741	11,351	10,204	260.0	
	94 Office/Clerical	229	508	138.49	0.00000	44,550	46,043	12,155	10,431	260.0	
	96 Professional	166	2,070	17.93	0.00000	55,974	58,501	8,116	10,425	260.0	
	97 Service Worker	7	776	2.80	0.00000	49,749	49,466	8,703	11,843	260.0	
	98 Technical	15	332	10.96	0.00000	53,799	56,348	15,286	12,606	260.0	
	99 Director/Supervisor	2	0	1.90	0.00000	96,626	97,556	12,250	21,063	260.0	
	21	13 Other District Admin.	2	250	1.13	1.66552	121,341	132,309	11,527	27,761	260.0
		23 Secondary Principal	7	845	4.33	1.77440	138,760	149,905	9,526	26,400	252.6
24 Secondary Vice Principal		4	2,383	1.91	1.63351	132,998	117,665	12,150	41,373	260.0	
25 Other School Admin.		1	0	0.33	1.25171	91,730	92,437	6,911	21,731	260.0	
32 Secondary Teacher		44	9,666	24.62	1.53570	56,175	74,038	9,122	15,731	180.2	
33 Other Teacher		7	15,855	6.00	1.27850	47,274	68,578	9,996	10,040	180.0	
40 Other Support Personnel		1	36,060	1.00	1.88482	68,836	106,700	10,676	24,153	180.0	
42 Counselor		8	17,837	6.53	1.53406	55,706	80,262	7,323	13,226	180.0	
44 Social Worker		4	14,717	4.00	1.26742	46,131	65,176	9,290	13,458	180.0	
63 Contractor Teacher		3	0	3.00	1.49315	189,018	189,018	0	0	180.0	
91 Aide		30	174	15.90	0.04858	43,667	47,625	13,038	9,575	260.0	
94 Office/Clerical		21	1,100	10.66	0.00000	45,384	49,041	9,980	9,984	260.0	
96 Professional		11	1,402	0.21	0.00000	73,146	76,387	9,660	16,347	260.0	
97 Service Worker		1	0	0.37	0.00000	50,915	55,309	11,383	14,851	260.0	
98 Technical		2	1,656	0.00	0.00000	0	0	0	0	0.0	
99 Director/Supervisor		1	0	0.31	0.00000	145,365	145,409	10,743	33,432	260.0	
18		Federal Stimulus—Comp Gr									
		40 Other Support Personnel	1	4,433	0.16	1.88482	68,838	100,761	1,771	16,194	180.0
21		96 Professional	1	497	0.00	0.00000	0	0	0	0	0.0
	12 Deputy/Assist. Supt.	11	2,344	4.88	1.69352	127,950	138,098	10,335	29,767	260.0	
	13 Other District Admin.	324	2,873	240.21	1.68405	119,466	125,097	10,896	26,641	246.6	
	21 Elementary Principal	6	1,697	3.50	1.71158	120,797	124,521	10,972	29,356	231.2	
	22 Elem. Vice Principal	2	0	1.37	1.66390	108,679	112,805	10,538	25,514	260.0	
	23 Secondary Principal	4	870	0.15	1.68432	112,780	123,121	13,927	27,422	217.0	
	24 Secondary Vice Principal	4	249	0.20	1.74046	110,680	120,024	13,232	26,914	217.0	
	25 Other School Admin.	72	2,475	24.29	1.57744	102,314	104,936	10,243	24,790	241.2	
	31 Elem. Homeroom Teacher	1,192	5,991	700.42	1.43023	52,680	68,294	9,242	14,880	180.1	
	32 Secondary Teacher	1,406	6,625	763.28	1.49052	54,580	71,464	9,334	15,807	180.1	
	33 Other Teacher	4,977	12,686	4,277.61	1.47170	53,811	73,197	9,782	15,835	180.2	
	34 Elem. Specialist Teacher	78	7,312	53.48	1.49096	54,486	74,115	9,129	15,817	180.0	
	40 Other Support Personnel	417	8,531	186.47	1.63843	60,255	86,727	9,769	18,605	181.4	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary per Individ.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
41	Library Media Specialist	4	61	0.00	0.00000	0	0	0	0	0.0
42	Counselor	21	5,235	9.47	1.53592	56,085	75,418	11,790	16,518	180.5
43	Occupational Therapist	446	13,669	372.68	1.52570	56,187	78,508	9,443	15,707	180.2
44	Social Worker	31	8,050	23.86	1.56123	57,502	79,131	9,527	16,092	180.0
45	Spch.-Lang. Path./Audio.	1,326	13,531	1,162.43	1.58053	57,914	79,381	9,514	16,192	180.2
46	Psychologist	1,019	13,610	839.09	1.62576	59,560	82,155	9,574	16,929	180.2
47	Nurse	67	3,234	15.32	1.33512	49,789	67,019	8,849	14,122	180.0
48	Physical Therapist	178	15,261	138.15	1.59508	59,467	86,183	9,344	15,878	180.2
52	Substitute Teacher	17	7,206	12.06	1.23361	50,272	47,721	6,406	9,706	180.1
61	Certificated on Leave	238	1,893	2.07	1.39542	36,740	20,451	2,887	9,314	180.0
63	Contractor Teacher	28	0	26.25	1.25011	49,712	25,939	1,276	2,255	183.8
64	Contractor ESA	147	0	137.95	1.17626	55,348	1,913	918	3,062	180.3
90	Classified on Leave	443	656	0.00	0.00000	0	0	0	0	0.0
91	Aide	13,113	221	6,544.75	0.00139	39,522	41,353	13,077	9,124	260.0
94	Office/Clerical	508	453	323.47	0.00000	47,062	48,195	11,459	10,587	260.0
96	Professional	609	1,222	150.09	0.01303	61,406	65,303	12,362	14,124	260.0
97	Service Worker	39	0	17.47	0.00000	33,530	37,044	14,508	13,049	260.0
98	Technical	152	437	58.92	0.00791	59,559	61,869	13,484	13,217	260.0
99	Director/Supervisor	9	377	6.93	0.00000	86,224	86,692	10,301	15,962	260.0
22	Spec Ed.—Inf.&Tod.—State									
13	Other District Admin.	31	158	3.43	1.78239	107,852	118,337	12,385	24,934	237.8
21	Elementary Principal	2	881	0.00	0.00000	0	0	0	0	0.0
22	Elem. Vice Principal	1	0	0.10	1.84788	116,270	120,012	12,403	27,796	260.0
23	Secondary Principal	1	1,500	0.00	0.00000	0	0	0	0	0.0
25	Other School Admin.	1	351	0.05	1.74756	120,940	129,954	10,014	30,221	214.0
31	Elem. Homeroom Teacher	15	859	5.23	1.29986	47,491	56,734	8,219	12,453	180.0
32	Secondary Teacher	1	68	0.01	1.34274	56,615	58,437	10,200	13,060	180.0
33	Other Teacher	36	6,809	16.07	1.68082	61,669	82,932	9,485	16,798	180.0
40	Other Support Personnel	9	2,981	3.99	1.56263	56,745	82,815	9,508	17,505	180.6
42	Counselor	1	1,492	0.00	0.00000	0	0	0	0	0.0
43	Occupational Therapist	7	6,445	2.02	1.56578	59,255	80,875	10,216	14,077	181.7
45	Spch.-Lang. Path./Audio.	19	4,356	4.09	1.69871	62,547	86,059	10,465	17,692	181.7
46	Psychologist	19	3,680	4.22	1.78802	65,129	90,434	11,692	15,561	180.0
47	Nurse	2	1,024	0.20	1.38051	50,415	68,074	2,739	14,164	180.0
48	Physical Therapist	4	2,763	0.93	1.85960	67,914	90,782	11,855	18,771	180.0
61	Certificated on Leave	3	757	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	2	616	0.00	0.00000	0	0	0	0	0.0
91	Aide	43	92	10.98	0.00000	35,892	37,928	10,678	8,344	260.0
94	Office/Clerical	36	110	5.25	0.00000	49,698	51,987	10,114	10,922	260.0
96	Professional	17	481	2.24	0.00000	51,775	57,094	11,554	11,102	260.0
98	Technical	1	0	0.05	0.00000	60,720	62,500	11,141	13,370	260.0
99	Director/Supervisor	1	1,906	0.20	0.00000	86,292	98,571	12,618	22,671	260.0
24	Special Ed.—Supp.—Fed.									
13	Other District Admin.	15	1,373	10.16	1.48475	122,509	124,833	13,230	28,838	246.4
25	Other School Admin.	2	488	1.20	1.63236	109,547	110,418	9,948	25,938	219.0
31	Elem. Homeroom Teacher	112	5,813	56.76	1.43435	52,533	67,884	9,876	14,744	180.4
32	Secondary Teacher	202	7,966	136.15	1.53624	56,357	74,486	9,556	16,192	180.3
33	Other Teacher	710	11,312	544.36	1.51017	54,991	73,687	10,647	15,373	180.0
34	Elem. Specialist Teacher	2	3,911	1.00	1.21224	41,500	41,500	4,195	4,000	206.0
40	Other Support Personnel	86	12,425	46.49	1.63927	60,403	86,671	9,193	18,910	180.5

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary per Individ.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
42	Counselor	3	9,267	3.00	1.46438	53,480	65,235	9,962	15,754	180.0
43	Occupational Therapist	43	9,404	21.20	1.54362	57,025	80,748	9,649	16,796	180.8
44	Social Worker	3	20,245	3.00	1.64264	59,991	81,472	8,646	18,679	180.0
45	Spch.-Lang. Path./Audio.	132	7,582	56.86	1.57383	58,230	81,234	9,998	16,682	180.4
46	Psychologist	190	13,673	111.70	1.61682	60,119	86,989	9,502	18,931	180.7
47	Nurse	10	1,180	0.85	1.47515	53,160	69,586	3,365	14,155	180.0
48	Physical Therapist	17	8,945	6.63	1.59443	63,235	89,393	9,790	17,158	180.9
61	Certificated on Leave	8	3,392	0.00	0.00000	0	0	0	0	0.0
64	Contractor ESA	8	0	6.10	1.30905	72,695	4,111	297	134	180.0
90	Classified on Leave	17	900	0.00	0.00000	0	0	0	0	0.0
91	Aide	2,264	294	1,151.06	0.00107	37,537	38,942	13,406	8,726	260.0
94	Office/Clerical	47	282	29.34	0.00000	47,899	49,033	10,734	11,347	260.0
96	Professional	58	2,122	26.56	0.00000	56,885	58,990	16,103	13,048	260.0
98	Technical	39	425	5.78	0.00000	70,114	70,306	15,173	16,862	260.0
25	Spec Ed.—Inf.&Tod.—Fed.									
91	Aide	1	0	0.27	0.00000	40,836	40,980	2,752	9,056	260.0
26	Special Ed.—Inst.—State									
13	Other District Admin.	2	1,407	0.25	1.62236	114,840	110,028	11,796	29,249	260.0
21	Elementary Principal	1	6,349	0.23	1.88482	310,704	153,118	11,406	32,732	216.0
23	Secondary Principal	1	167	0.77	1.88482	96,952	153,118	11,406	32,732	216.0
25	Other School Admin.	1	0	0.10	1.88482	133,730	137,466	11,304	30,596	260.0
31	Elem. Homeroom Teacher	1	10,296	0.00	0.00000	0	0	0	0	0.0
32	Secondary Teacher	3	15,617	2.69	1.59502	58,252	75,657	12,895	18,505	180.0
33	Other Teacher	9	10,037	4.78	1.48777	54,335	79,360	11,771	18,443	180.0
43	Occupational Therapist	1	2,118	0.10	1.41728	51,870	84,539	12,361	11,531	180.0
45	Spch.-Lang. Path./Audio.	1	3,235	0.10	1.74756	63,820	104,742	12,336	23,509	180.0
46	Psychologist	2	5,602	0.44	1.88482	68,680	79,277	12,566	19,969	180.0
48	Physical Therapist	1	2,077	0.10	1.38850	50,810	64,021	3,028	11,330	180.0
91	Aide	15	1,069	5.38	0.00000	42,655	47,229	16,087	10,541	260.0
94	Office/Clerical	2	1,093	1.45	0.00000	49,246	49,691	12,442	10,989	260.0
96	Professional	5	672	1.79	0.00000	58,560	63,947	15,737	13,243	260.0
29	Special Ed.—Other—Fed.									
13	Other District Admin.	1	0	0.13	1.88482	81,723	90,023	9,840	19,127	205.0
31	Elem. Homeroom Teacher	2	2,542	1.37	1.29638	47,345	57,775	11,053	12,049	180.0
32	Secondary Teacher	1	1,428	0.00	0.00000	0	0	0	0	0.0
33	Other Teacher	15	16,517	12.84	1.74346	63,673	84,804	9,073	11,473	180.0
46	Psychologist	1	19,041	1.00	1.88482	68,836	91,639	11,864	7,022	180.0
91	Aide	27	257	11.28	0.00000	35,538	41,055	13,568	8,748	260.0
31	Vocational—Basic—State									
12	Deputy/Assist. Supt.	3	3,842	0.50	1.77127	99,460	190,377	10,619	20,271	260.0
13	Other District Admin.	120	2,066	62.72	1.73919	117,708	126,873	11,252	27,022	244.0
22	Elem. Vice Principal	1	8,000	0.00	0.00000	0	0	0	0	0.0
25	Other School Admin.	98	2,835	35.37	1.64222	102,993	113,848	10,524	22,390	224.2
31	Elem. Homeroom Teacher	3	928	0.01	1.88482	69,556	98,941	10,403	23,862	180.0
32	Secondary Teacher	3,327	11,264	2,466.66	1.54758	56,716	79,490	10,094	16,880	180.4
33	Other Teacher	205	9,809	9.25	1.50108	55,496	81,537	10,585	14,392	180.1
40	Other Support Personnel	91	8,224	27.42	1.68943	62,420	90,190	9,419	19,067	180.4
41	Library Media Specialist	18	3,429	3.20	1.75854	64,765	91,501	10,443	20,410	180.8
42	Counselor	285	6,228	102.18	1.61205	59,083	83,219	10,046	17,295	180.2
46	Psychologist	1	5,000	0.00	0.00000	0	0	0	0	0.0

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			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34	51 Extracurricular	10	1,886	0.00	0.00000	0	0	0	0	0.0	
	52 Substitute Teacher	2	2,794	0.34	1.47546	53,849	76,125	12,931	14,684	180.0	
	61 Certificated on Leave	99	1,224	0.00	0.00000	0	0	0	0	0.0	
	63 Contractor Teacher	4	0	2.50	1.13023	41,278	0	0	6,874	180.0	
	90 Classified on Leave	21	542	0.00	0.00000	0	0	0	0	0.0	
	91 Aide	271	340	118.65	0.01729	40,237	43,576	13,481	9,364	260.0	
	94 Office/Clerical	305	290	120.68	0.00275	46,662	48,522	11,725	10,625	260.0	
	96 Professional	76	1,482	26.97	0.00980	63,325	67,534	10,274	14,949	260.0	
	97 Service Worker	16	0	2.30	0.00000	51,244	59,423	15,011	11,075	260.0	
	98 Technical	70	412	36.88	0.00000	59,553	62,519	12,073	13,261	260.0	
99 Director/Supervisor	15	814	5.63	0.30143	106,309	123,069	10,443	23,972	260.0		
	13 Other District Admin.	53	817	12.30	1.67737	114,738	126,085	12,844	26,535	248.4	
	25 Other School Admin.	35	786	5.67	1.63974	112,713	118,611	10,512	20,916	242.4	
	31 Elem. Homeroom Teacher	37	579	6.25	1.63509	59,897	85,108	9,751	14,516	180.0	
	32 Secondary Teacher	754	7,463	390.57	1.57693	57,872	78,885	10,235	16,933	180.3	
	33 Other Teacher	63	7,630	1.42	1.60576	58,630	82,393	6,719	14,310	180.0	
	40 Other Support Personnel	29	5,914	5.23	1.67451	62,727	94,948	9,304	19,447	181.1	
	41 Library Media Specialist	7	1,631	0.64	1.59352	64,848	87,714	9,982	19,224	180.0	
	42 Counselor	68	2,320	9.88	1.58911	59,620	82,107	10,182	17,410	180.0	
	44 Social Worker	1	1,225	0.10	1.22566	44,760	59,432	11,994	13,741	180.0	
	51 Extracurricular	3	1,014	0.00	0.00000	0	0	0	0	0.0	
	52 Substitute Teacher	2	291	0.31	1.30317	27,051	47,617	0	955	180.0	
	61 Certificated on Leave	35	875	0.92	1.70880	62,383	77,362	13,028	18,492	183.3	
	90 Classified on Leave	1	188	0.00	0.00000	0	0	0	0	0.0	
	91 Aide	12	251	3.80	0.00000	41,934	41,933	12,470	9,621	260.0	
	94 Office/Clerical	61	392	13.28	0.00000	47,786	50,142	11,455	10,374	260.0	
	96 Professional	18	557	3.31	0.00000	59,144	59,605	13,098	14,142	260.0	
	98 Technical	24	44	8.94	0.00000	54,780	54,656	11,457	12,217	260.0	
	99 Director/Supervisor	4	708	0.44	0.00000	139,347	156,327	12,134	26,463	260.0	
	38 Vocational—Federal	13 Other District Admin.	1	5,344	0.00	0.00000	0	0	0	0	0.0
		31 Elem. Homeroom Teacher	1	102	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher		31	1,271	0.57	1.79020	65,311	93,930	9,001	22,638	180.0	
40 Other Support Personnel		4	12,990	2.60	1.60831	59,091	91,579	13,784	20,325	180.0	
42 Counselor		8	3,431	2.04	1.66610	60,848	76,614	10,939	16,459	180.0	
91 Aide		31	104	10.34	0.00000	42,438	45,251	14,418	9,451	260.0	
94 Office/Clerical		4	0	1.25	0.00000	42,110	42,463	17,978	9,484	260.0	
96 Professional		3	2,123	0.00	0.00000	0	0	0	0	0.0	
39 Vocational—Other Categ.		23 Secondary Principal	1	2,500	0.00	0.00000	0	0	0	0	0.0
		32 Secondary Teacher	2	4,319	0.40	1.78965	65,360	92,364	6,661	16,308	180.0
	94 Office/Clerical	1	0	0.41	0.00000	40,367	45,041	17,848	9,098	260.0	
	96 Professional	1	4,241	0.00	0.00000	0	0	0	0	0.0	
	99 Director/Supervisor	6	2,735	1.85	1.20708	73,102	229,439	6,268	46,112	260.0	
45 Skill Center—Basic—St.	13 Other District Admin.	5	384	3.25	1.64277	105,438	108,252	11,093	23,722	227.6	
	23 Secondary Principal	9	1,906	7.92	1.75401	125,782	129,073	6,300	25,778	255.6	
	24 Secondary Vice Principal	5	1,832	4.42	1.72851	112,474	116,831	13,606	25,556	260.0	
	25 Other School Admin.	16	3,687	10.90	1.77447	122,661	127,308	10,329	28,229	239.2	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 11: All School Personnel by Program and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Program - Duty Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	32 Secondary Teacher	253	10,375	188.98	1.44390	53,133	67,295	9,452	14,962	180.1
	33 Other Teacher	9	12,483	1.00	1.46008	53,324	77,390	14,333	16,522	180.0
	40 Other Support Personnel	4	4,432	1.25	1.79678	65,620	95,304	7,084	21,174	180.0
	42 Counselor	2	15,705	1.50	1.85812	67,861	90,500	4,317	20,402	180.0
	47 Nurse	1	1,354	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	13	2,187	0.00	0.00000	0	0	0	0	0.0
	63 Contractor Teacher	6	0	6.00	1.20470	42,123	20,715	0	0	180.2
	90 Classified on Leave	2	424	0.00	0.00000	0	0	0	0	0.0
	91 Aide	23	153	11.70	0.05284	42,912	48,220	8,700	10,321	260.0
	92 Crafts/Trades	1	0	0.22	0.00000	61,255	62,288	14,496	15,266	260.0
	94 Office/Clerical	45	450	34.25	0.00000	46,230	49,240	12,062	10,651	260.0
	96 Professional	9	507	3.14	0.00000	57,823	60,446	8,156	13,432	260.0
	97 Service Worker	18	99	14.27	0.00000	43,194	44,123	11,342	11,587	260.0
	98 Technical	5	159	0.32	0.00000	36,123	35,973	8,559	8,269	260.0
	99 Director/Supervisor	1	1,928	1.00	0.00000	71,967	78,481	11,814	16,790	260.0
46	Skill Center—Federal									
	32 Secondary Teacher	6	2,528	0.40	1.47584	53,900	77,045	11,112	16,083	180.0
	40 Other Support Personnel	1	9,871	0.85	1.40286	51,234	94,603	10,196	15,029	180.0
51	Disadvantaged—Federal									
	12 Deputy/Assist. Supt.	1	0	0.20	1.25171	180,455	181,499	10,440	39,279	260.0
	13 Other District Admin.	121	1,094	33.64	1.73337	111,401	122,587	12,900	25,925	235.2
	21 Elementary Principal	3	299	0.10	1.69557	109,959	114,529	11,258	22,808	260.0
	22 Elem. Vice Principal	11	353	3.08	1.55017	109,709	110,247	8,800	26,815	249.6
	23 Secondary Principal	3	3,117	0.00	0.00000	0	0	0	0	0.0
	24 Secondary Vice Principal	1	7,500	0.00	0.00000	0	0	0	0	0.0
	25 Other School Admin.	32	1,345	5.76	1.78534	98,039	103,522	8,659	22,843	223.3
	31 Elem. Homeroom Teacher	1,363	1,878	190.08	1.56891	57,348	71,757	9,982	15,711	180.3
	32 Secondary Teacher	772	2,106	109.18	1.50361	54,985	72,804	10,284	15,355	180.3
	33 Other Teacher	777	7,387	398.62	1.62948	59,495	79,484	9,949	15,843	180.2
	34 Elem. Specialist Teacher	295	7,082	144.97	1.65182	60,076	79,624	8,538	16,827	180.2
	40 Other Support Personnel	347	9,797	179.30	1.68988	61,703	87,523	9,838	17,050	180.1
	41 Library Media Specialist	16	1,640	0.56	1.09084	39,838	50,854	9,220	11,732	180.0
	42 Counselor	76	4,506	28.47	1.38443	50,260	64,471	8,161	13,299	180.0
	44 Social Worker	7	10,128	4.03	1.60513	58,369	90,816	12,750	15,121	180.0
	45 Spch.-Lang. Path./Audio.	2	492	0.00	0.00000	0	0	0	0	0.0
	46 Psychologist	4	1,907	0.70	1.59269	58,167	72,701	10,737	15,764	180.0
	47 Nurse	2	821	0.00	0.00000	0	0	0	0	0.0
	49 Reading Resource Spec.	28	4,381	9.25	1.66362	60,757	81,096	10,033	17,072	180.0
	52 Substitute Teacher	1	0	1.00	1.00000	36,521	23,105	0	5,726	180.0
	61 Certificated on Leave	14	654	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	11	1,334	0.00	0.00000	0	0	0	0	0.0
	91 Aide	2,405	138	691.12	0.00369	36,621	38,906	12,940	8,466	260.0
	94 Office/Clerical	182	182	51.33	0.00397	45,289	49,847	12,103	10,441	260.0
	96 Professional	132	153	61.79	0.00000	54,995	56,809	11,022	12,444	260.0
	97 Service Worker	1	0	0.37	0.00000	52,389	15,901	4,363	10,117	260.0
	98 Technical	40	176	7.72	0.00000	59,717	56,781	11,388	13,099	260.0
	99 Director/Supervisor	22	164	9.57	0.02243	82,902	85,065	12,050	18,157	260.0
52	School Improvement—Fed.									
	12 Deputy/Assist. Supt.	2	0	0.42	1.88482	148,738	130,833	5,422	35,723	260.0
	13 Other District Admin.	25	841	6.81	1.77759	108,344	122,845	10,406	25,134	242.8

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017–18 - Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
21	Elementary Principal	8	1,902	0.00	0.00000	0	0	0	0	0.0
22	Elem. Vice Principal	1	1,000	0.00	0.00000	0	0	0	0	0.0
23	Secondary Principal	6	1,500	0.00	0.00000	0	0	0	0	0.0
25	Other School Admin.	22	658	4.23	1.49573	121,925	121,798	10,891	28,522	260.0
31	Elem. Homeroom Teacher	1,857	678	16.15	1.45317	53,158	64,660	10,044	13,556	180.5
32	Secondary Teacher	1,233	789	8.08	1.56564	57,580	76,375	10,843	16,928	181.0
33	Other Teacher	313	1,388	16.36	1.70169	62,123	89,755	10,851	17,594	180.0
34	Elem. Specialist Teacher	164	1,202	4.14	1.77493	64,735	85,300	9,249	18,387	180.0
40	Other Support Personnel	209	8,984	100.60	1.74722	63,586	91,960	9,781	18,087	181.2
41	Library Media Specialist	34	585	0.00	0.00000	0	0	0	0	0.0
42	Counselor	89	504	0.82	1.52255	55,736	62,565	9,665	11,446	180.3
43	Occupational Therapist	8	522	0.00	0.00000	0	0	0	0	0.0
44	Social Worker	2	558	0.00	0.00000	0	0	0	0	0.0
45	Spch.-Lang. Path./Audio.	27	576	0.00	0.00000	0	0	0	0	0.0
46	Psychologist	30	622	0.00	0.00000	0	0	0	0	0.0
47	Nurse	19	414	0.00	0.00000	0	0	0	0	0.0
48	Physical Therapist	3	720	0.00	0.00000	0	0	0	0	0.0
49	Reading Resource Spec.	7	1,717	1.45	1.70044	62,102	68,680	10,784	17,575	180.0
51	Extracurricular	2	555	0.00	0.00000	0	0	0	0	0.0
52	Substitute Teacher	1	86	0.00	0.00000	0	0	0	0	0.0
61	Certificated on Leave	3	1,025	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	3	2,413	0.00	0.00000	0	0	0	0	0.0
91	Aide	70	70	12.23	0.00000	36,931	45,430	9,798	7,459	260.0
94	Office/Clerical	16	24	5.26	0.00000	45,659	47,412	11,020	10,633	260.0
96	Professional	37	153	21.94	0.00000	52,439	54,380	10,006	11,374	260.0
98	Technical	5	458	1.97	0.00000	58,206	55,707	13,283	13,435	260.0
99	Director/Supervisor	18	1,463	7.39	0.03430	64,006	76,709	12,648	16,928	260.0
53	Migrant—Federal									
13	Other District Admin.	15	317	3.00	1.80862	107,207	117,039	14,775	24,626	231.2
25	Other School Admin.	10	2,193	0.63	1.82149	97,526	110,040	7,014	26,319	205.0
31	Elem. Homeroom Teacher	16	815	0.55	1.34018	48,895	55,211	10,496	11,822	180.0
32	Secondary Teacher	37	965	2.14	1.44944	51,916	66,206	11,290	14,553	180.0
33	Other Teacher	18	1,857	2.89	1.49033	54,429	68,690	11,048	14,751	180.0
34	Elem. Specialist Teacher	1	73	0.00	0.00000	0	0	0	0	0.0
40	Other Support Personnel	20	3,958	6.12	1.45264	53,052	68,821	11,374	14,346	180.0
42	Counselor	17	5,871	9.72	1.31165	47,903	63,771	10,405	13,524	180.0
49	Reading Resource Spec.	1	73	0.00	0.00000	0	0	0	0	0.0
91	Aide	163	148	53.26	0.00513	36,863	39,079	13,487	8,677	260.0
94	Office/Clerical	83	248	45.46	0.00000	46,649	48,815	11,796	10,571	260.0
96	Professional	29	238	11.16	0.00000	52,289	56,643	12,765	11,705	260.0
97	Service Worker	1	0	0.12	0.00000	30,715	37,516	37,861	7,242	260.0
99	Director/Supervisor	5	120	1.45	0.00000	65,115	66,556	11,027	14,892	260.0
55	Learning Asst. Prog.—St.									
12	Deputy/Assist. Supt.	2	0	0.60	1.67378	106,328	184,828	10,040	17,013	260.0
13	Other District Admin.	126	794	36.17	1.71549	114,812	127,545	11,513	25,525	242.7
21	Elementary Principal	1	0	0.10	1.69557	109,959	114,529	11,258	22,808	260.0
22	Elem. Vice Principal	3	338	0.14	1.39282	76,625	77,368	10,288	17,159	248.2
23	Secondary Principal	1	360	0.00	0.00000	0	0	0	0	0.0
25	Other School Admin.	31	2,573	4.23	1.78770	109,052	117,555	10,573	26,594	236.4
31	Elem. Homeroom Teacher	1,461	2,575	251.06	1.59207	58,254	72,311	9,897	15,767	180.1

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Washington State Superintendent of Public Instruction
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Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
56	32 Secondary Teacher	1,123	2,560	221.48	1.53638	56,511	74,044	9,869	16,089	180.6
	33 Other Teacher	1,073	8,596	594.40	1.63068	59,522	79,453	9,721	16,100	180.2
	34 Elem. Specialist Teacher	496	9,199	301.65	1.67420	61,341	82,264	9,258	17,505	180.3
	40 Other Support Personnel	368	9,326	194.19	1.68263	61,331	86,058	9,903	16,142	180.2
	41 Library Media Specialist	19	1,254	0.04	1.84788	67,475	93,101	8,050	20,605	180.0
	42 Counselor	88	2,858	20.93	1.49009	55,747	71,827	11,140	15,753	182.5
	43 Occupational Therapist	1	268	0.00	0.00000	0	0	0	0	0.0
	44 Social Worker	4	10,306	2.00	1.45418	53,108	71,386	11,967	10,390	181.3
	45 Spch.-Lang. Path./Audio.	3	1,149	0.00	0.00000	0	0	0	0	0.0
	46 Psychologist	5	1,181	0.80	1.06918	39,049	47,676	2,155	8,086	180.0
	47 Nurse	1	1,217	0.00	0.00000	0	0	0	0	0.0
	49 Reading Resource Spec.	37	6,721	24.67	1.76739	64,545	83,726	10,101	17,995	180.0
	52 Substitute Teacher	1	3,093	0.27	1.23838	45,449	40,573	10,964	12,113	180.0
	61 Certificated on Leave	47	1,128	0.00	0.00000	0	0	0	0	0.0
	63 Contractor Teacher	4	0	0.60	1.22322	42,000	42,000	0	0	186.0
	90 Classified on Leave	43	759	0.00	0.00000	0	0	0	0	0.0
	91 Aide	3,243	183	994.83	0.00133	36,181	38,316	12,922	8,421	260.0
	94 Office/Clerical	162	155	40.29	0.00506	45,723	49,062	12,628	10,511	260.0
	96 Professional	130	445	52.98	0.00508	53,236	55,712	10,680	12,396	260.0
	98 Technical	41	329	6.28	0.00000	59,017	63,148	11,564	12,864	260.0
99 Director/Supervisor	15	0	4.64	0.36686	111,228	118,774	12,143	25,023	260.0	
57	St. Inst., Centers/Homes									
	13 Other District Admin.	1	0	0.25	1.80472	121,708	132,194	11,033	25,700	260.0
	23 Secondary Principal	3	1,358	2.10	1.57206	126,489	139,318	12,456	30,450	221.0
	24 Secondary Vice Principal	3	1,340	2.86	1.66646	121,021	117,473	17,198	17,444	249.5
	25 Other School Admin.	1	1,000	0.00	0.00000	0	0	0	0	0.0
	31 Elem. Homeroom Teacher	4	2,236	0.00	0.00000	0	0	0	0	0.0
	32 Secondary Teacher	63	9,702	49.98	1.69883	62,038	83,751	10,466	17,188	180.0
	33 Other Teacher	14	11,960	9.10	1.63072	60,509	96,854	9,761	16,021	180.0
	34 Elem. Specialist Teacher	1	171	0.00	0.00000	0	0	0	0	0.0
	40 Other Support Personnel	3	7,550	1.00	1.88482	68,299	98,959	11,394	21,183	180.0
	42 Counselor	1	4,177	0.20	1.38850	52,755	81,925	3,266	15,732	180.0
	46 Psychologist	1	421	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	11	3,225	0.00	0.00000	0	0	0	0	0.0
	91 Aide	16	448	8.42	0.00000	40,997	44,516	14,428	9,421	260.0
	94 Office/Clerical	11	26	7.62	0.00000	47,799	44,236	11,093	9,886	260.0
	96 Professional	1	1,300	0.00	0.00000	0	0	0	0	0.0
58	Inst.—Neglected/Delinq.									
	25 Other School Admin.	1	0	0.14	1.69557	99,378	100,795	33,193	8,370	225.0
	32 Secondary Teacher	7	1,427	2.66	1.58949	58,040	71,604	10,303	15,395	180.0
	33 Other Teacher	2	39	0.20	1.39673	51,985	95,427	11,394	16,464	180.0
	40 Other Support Personnel	2	13,975	1.80	1.29424	47,569	77,281	10,531	10,481	180.0
	42 Counselor	1	1,837	0.10	1.41728	49,550	73,414	9,840	6,330	180.0
	91 Aide	14	0	9.30	0.00000	48,338	50,369	12,924	11,128	260.0
	94 Office/Clerical	3	0	0.66	0.00000	39,648	45,933	15,841	9,073	260.0
59	Special/Pilot Prog.—St.									
	12 Deputy/Assist. Supt.	3	400	0.00	0.00000	0	0	0	0	0.0
	13 Other District Admin.	8	1,627	0.78	1.71852	124,613	132,074	11,199	30,630	256.5
	21 Elementary Principal	16	1,494	0.00	0.00000	0	0	0	0	0.0
	23 Secondary Principal	11	1,194	0.00	0.00000	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
	24 Secondary Vice Principal	4	1,048	0.00	0.00000	0	0	0	0	0.0
	25 Other School Admin.	10	2,990	0.99	1.76634	78,064	92,762	11,606	20,860	189.7
	31 Elem. Homeroom Teacher	2,759	3,921	8.18	1.48549	53,977	68,148	10,500	14,458	180.0
	32 Secondary Teacher	2,994	4,517	5.90	1.53447	56,015	77,931	7,780	13,952	180.0
	33 Other Teacher	717	5,624	2.38	1.06861	38,953	51,540	10,615	11,591	180.0
	34 Elem. Specialist Teacher	248	3,286	1.50	1.40713	51,601	75,091	4,331	17,347	180.0
	40 Other Support Personnel	359	5,677	31.95	1.72078	62,986	92,766	10,739	19,291	180.2
	41 Library Media Specialist	72	3,872	0.00	0.00000	0	0	0	0	0.0
	42 Counselor	161	4,351	0.00	0.00000	0	0	0	0	0.0
	43 Occupational Therapist	30	3,267	0.00	0.00000	0	0	0	0	0.0
	45 Spch.-Lang. Path./Audio.	68	3,570	0.00	0.00000	0	0	0	0	0.0
	46 Psychologist	46	2,242	0.40	1.28891	47,072	51,151	11,672	12,046	180.0
	47 Nurse	40	396	0.25	1.27224	46,460	58,401	9,895	13,303	180.0
	48 Physical Therapist	13	3,627	0.00	0.00000	0	0	0	0	0.0
	52 Substitute Teacher	1	250	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	1	5,296	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	1	420	0.00	0.00000	0	0	0	0	0.0
	91 Aide	166	134	80.14	0.00283	37,245	39,713	11,939	8,950	260.0
	94 Office/Clerical	23	405	7.30	0.00000	46,084	49,358	13,071	10,677	260.0
	96 Professional	64	966	20.08	0.02651	53,598	57,565	13,975	12,446	260.0
	97 Service Worker	1	915	0.74	0.00000	39,682	44,559	14,433	9,396	260.0
	98 Technical	3	0	1.83	0.00000	49,583	51,338	18,385	10,674	260.0
	99 Director/Supervisor	5	1,068	3.35	0.00000	65,683	76,491	14,078	15,331	260.0
	59 Inst.—Juv in Adult Jails									
	32 Secondary Teacher	3	691	1.00	1.39673	51,010	67,047	2,544	12,732	180.0
	33 Other Teacher	1	13,027	1.00	1.22566	44,138	61,490	9,840	5,475	180.0
	40 Other Support Personnel	1	13,886	0.00	0.00000	0	0	0	0	0.0
	61 Head Start—Federal									
	13 Other District Admin.	3	0	1.59	0.69346	117,761	120,147	11,754	27,696	260.0
	21 Elementary Principal	1	0	0.10	1.88482	132,380	134,605	10,786	31,235	260.0
	22 Elem. Vice Principal	1	0	0.06	1.64574	111,831	114,526	11,046	26,325	260.0
	33 Other Teacher	8	3,046	4.29	1.37572	50,243	59,639	11,777	13,120	180.0
	40 Other Support Personnel	6	18,531	6.00	1.44884	51,307	72,455	9,840	6,568	180.0
	44 Social Worker	1	8,624	0.50	1.34274	46,650	95,598	9,840	3,028	180.0
	47 Nurse	4	15,895	3.00	1.65185	62,227	92,138	10,322	13,713	180.0
	90 Classified on Leave	5	1,262	0.00	0.00000	0	0	0	0	0.0
	91 Aide	245	203	144.01	0.00000	45,248	46,532	13,136	8,849	260.0
	94 Office/Clerical	15	213	8.99	0.00000	55,604	58,362	10,944	9,417	260.0
	96 Professional	41	639	25.10	0.00000	58,788	59,345	12,513	12,954	260.0
	97 Service Worker	1	0	0.15	0.00000	33,651	48,584	10,508	10,290	260.0
	98 Technical	26	1,212	4.81	0.00000	68,097	70,773	19,451	14,394	260.0
	99 Director/Supervisor	4	0	2.38	0.00000	106,543	96,511	11,841	17,067	260.0
	62 Math and Science—Fed.									
	13 Other District Admin.	2	96	0.70	1.86193	116,921	118,515	4,488	27,737	260.0
	31 Elem. Homeroom Teacher	1	3,120	0.00	0.00000	0	0	0	0	0.0
	32 Secondary Teacher	4	2,235	0.80	1.85556	67,766	89,278	11,864	6,904	180.0
	40 Other Support Personnel	2	10,614	1.19	1.59776	60,773	88,346	22,349	16,555	180.0
	91 Aide	3	0	0.25	0.00000	37,024	37,803	14,118	8,684	260.0
	96 Professional	1	0	0.40	0.00000	101,876	101,837	15,163	22,196	260.0
	64 Limited English Pro—Fed.									

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017–18 - Final

Table 11: All School Personnel by Program and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Program - Duty Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13	Other District Admin.	1	0	0.08	1.76934	64,613	66,772	11,349	15,929	180.0
25	Other School Admin.	7	2,876	0.49	1.81837	92,728	102,293	11,134	24,943	202.4
31	Elem. Homeroom Teacher	87	893	2.85	1.65934	60,578	71,330	11,303	16,122	180.0
32	Secondary Teacher	66	1,578	2.24	1.54661	56,539	85,380	11,517	18,289	180.0
33	Other Teacher	48	2,446	6.79	1.63484	59,842	76,959	10,888	15,418	180.2
34	Elem. Specialist Teacher	11	3,127	2.45	1.69398	61,630	84,735	10,898	18,764	180.0
40	Other Support Personnel	86	10,365	40.98	1.70440	62,547	91,943	9,947	18,793	180.2
41	Library Media Specialist	1	371	0.00	0.00000	0	0	0	0	0.0
42	Counselor	7	1,140	0.20	1.88482	68,835	102,993	12,718	22,236	180.0
47	Nurse	3	114	0.00	0.00000	0	0	0	0	0.0
49	Reading Resource Spec.	4	3,205	1.85	1.78250	65,099	89,756	11,256	17,746	180.0
61	Certificated on Leave	2	1,312	0.00	0.00000	0	0	0	0	0.0
91	Aide	40	213	4.23	0.00999	45,510	48,925	13,217	10,745	260.0
96	Professional	7	112	1.51	0.00000	54,983	56,904	14,502	13,160	260.0
98	Technical	1	0	0.08	0.00000	92,111	92,661	14,144	20,948	260.0
99	Director/Supervisor	1	0	0.23	0.00000	52,368	57,615	14,424	12,197	260.0
65	Transit. Bilingual—St.									
12	Deputy/Assist. Supt.	1	0	0.10	1.25171	180,450	181,499	10,440	39,279	260.0
13	Other District Admin.	62	764	25.36	1.74177	122,019	128,314	12,332	25,662	250.2
22	Elem. Vice Principal	2	1,203	0.13	1.64574	93,888	96,067	26,907	22,332	214.0
25	Other School Admin.	23	2,190	6.18	1.61333	104,510	115,864	7,820	21,762	224.3
31	Elem. Homeroom Teacher	493	2,092	79.19	1.54666	56,814	74,324	9,447	16,055	180.4
32	Secondary Teacher	482	4,411	149.73	1.51257	55,326	74,526	9,817	15,893	180.5
33	Other Teacher	777	12,354	533.15	1.54987	56,591	78,921	9,623	16,532	180.0
34	Elem. Specialist Teacher	147	9,397	96.11	1.52701	55,984	75,642	9,769	15,230	180.0
40	Other Support Personnel	174	5,788	64.84	1.64964	60,333	84,206	10,653	17,950	180.1
41	Library Media Specialist	8	1,547	0.00	0.00000	0	0	0	0	0.0
42	Counselor	18	584	0.96	1.12947	41,254	56,367	9,872	12,181	180.0
45	Spch.-Lang. Path./Audio.	1	37	0.00	0.00000	0	0	0	0	0.0
46	Psychologist	2	2	0.00	0.00000	0	0	0	0	0.0
48	Physical Therapist	1	55	0.00	0.00000	0	0	0	0	0.0
49	Reading Resource Spec.	6	3,134	2.70	1.53946	56,223	76,312	10,361	16,075	180.0
52	Substitute Teacher	3	3,478	0.52	1.00502	66,610	29,152	0	3,479	180.0
61	Certificated on Leave	20	967	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	13	741	0.00	0.00000	0	0	0	0	0.0
91	Aide	2,078	149	776.66	0.00402	40,897	43,161	13,465	9,541	260.0
94	Office/Clerical	142	245	47.35	0.00000	45,829	49,267	12,161	10,399	260.0
96	Professional	70	165	9.49	0.00000	56,352	58,850	13,258	12,309	260.0
98	Technical	21	165	5.11	0.00000	45,280	49,287	16,686	10,378	260.0
99	Director/Supervisor	7	117	1.29	0.13271	79,758	75,779	14,206	15,991	260.0
67	Indian Ed.—Fed.—JOM									
91	Aide	4	1,440	1.07	0.00000	53,854	61,591	15,390	13,274	260.0
99	Director/Supervisor	1	0	0.11	0.00000	46,081	46,925	16,076	10,486	260.0
68	Indian Ed.—Fed.—ED									
13	Other District Admin.	3	2,628	2.50	1.65331	104,778	126,975	14,217	15,573	248.4
25	Other School Admin.	1	0	0.09	1.57060	82,867	96,799	13,292	22,617	210.0
31	Elem. Homeroom Teacher	3	398	1.33	1.13162	41,260	46,294	9,064	10,961	180.0
32	Secondary Teacher	10	2,913	4.98	1.38275	50,501	61,026	10,851	14,714	180.0
33	Other Teacher	3	5,254	2.13	1.41843	52,282	60,648	5,790	14,769	180.0
40	Other Support Personnel	2	6,831	0.85	1.59771	58,349	74,970	12,405	17,534	180.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~						
		Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
	42	Counselor	3	7,647	0.68	1.44476	52,763	58,977	11,005	12,731	180.0
	52	Substitute Teacher	1	0	0.90	1.55041	54,950	66,074	24,220	11,769	180.0
	91	Aide	61	490	25.33	0.00703	40,003	45,976	12,960	9,533	260.0
	94	Office/Clerical	8	402	1.84	0.00000	43,547	44,096	6,388	10,116	260.0
	96	Professional	13	640	7.38	0.00000	62,133	58,680	12,228	13,295	260.0
	99	Director/Supervisor	5	400	2.24	0.00000	46,982	48,352	15,548	10,678	260.0
69		Compensatory—Other									
	13	Other District Admin.	5	1,479	1.20	1.77734	104,162	119,315	11,951	26,420	230.0
	21	Elementary Principal	1	0	0.05	1.88482	132,380	134,605	10,786	31,235	260.0
	22	Elem. Vice Principal	1	0	0.03	1.64574	113,937	114,579	11,051	26,325	260.0
	31	Elem. Homeroom Teacher	5	1,760	0.07	1.21224	44,271	45,397	9,369	10,809	180.0
	32	Secondary Teacher	25	6,313	4.07	1.49627	55,048	96,997	5,019	21,465	220.5
	33	Other Teacher	5	5,219	3.40	1.10978	40,530	49,383	8,044	11,082	180.0
	40	Other Support Personnel	13	4,026	1.70	1.73904	63,512	98,470	9,211	19,289	180.0
	42	Counselor	1	0	0.30	1.52733	55,780	63,369	11,696	14,647	206.0
	47	Nurse	2	751	0.10	1.19382	43,382	62,489	3,315	11,096	180.0
	91	Aide	94	264	52.54	0.00000	43,797	45,976	12,115	10,035	260.0
	94	Office/Clerical	11	195	3.09	0.00000	43,026	47,422	11,548	10,872	260.0
	96	Professional	26	624	12.21	0.00000	60,397	60,645	11,718	13,536	260.0
	97	Service Worker	1	0	0.14	0.00000	36,287	38,449	20,228	8,174	260.0
	98	Technical	2	0	1.18	0.00000	73,794	74,476	11,927	16,023	260.0
	99	Director/Supervisor	7	583	5.07	0.00000	59,929	60,338	11,928	14,791	260.0
71		Traffic Safety									
	32	Secondary Teacher	18	7,670	0.63	1.36151	50,071	124,954	5,040	10,613	180.0
	33	Other Teacher	1	0	0.16	1.69447	61,885	111,357	0	1,405	186.0
	40	Other Support Personnel	2	444	0.00	0.00000	0	0	0	0	0.0
	90	Classified on Leave	1	49	0.00	0.00000	0	0	0	0	0.0
	94	Office/Clerical	3	0	0.68	0.00000	51,651	54,526	6,815	12,212	260.0
	99	Director/Supervisor	1	6,000	0.00	0.00000	0	0	0	0	0.0
73		Summer School									
	13	Other District Admin.	2	1,270	0.25	1.59744	139,000	145,924	11,646	33,458	260.0
	21	Elementary Principal	1	8,952	0.00	0.00000	0	0	0	0	0.0
	22	Elem. Vice Principal	1	1,500	0.00	0.00000	0	0	0	0	0.0
	23	Secondary Principal	1	5,968	0.00	0.00000	0	0	0	0	0.0
	24	Secondary Vice Principal	3	3,600	0.00	0.00000	0	0	0	0	0.0
	25	Other School Admin.	3	5,439	0.00	0.00000	0	0	0	0	0.0
	31	Elem. Homeroom Teacher	4	2,961	0.00	0.00000	0	0	0	0	0.0
	32	Secondary Teacher	86	2,804	0.00	0.00000	0	0	0	0	0.0
	33	Other Teacher	2	7,246	0.00	0.00000	0	0	0	0	0.0
	40	Other Support Personnel	2	0	0.70	1.53618	55,390	91,149	11,237	19,086	180.0
	91	Aide	2	0	0.00	0.00000	0	0	0	0	0.0
	94	Office/Clerical	3	295	1.05	0.00000	51,246	56,698	12,169	11,495	260.0
	96	Professional	5	860	0.00	0.00000	0	0	0	0	0.0
	98	Technical	1	0	1.00	0.00000	76,518	82,712	9,840	7,409	260.0
74		Highly Capable									
	13	Other District Admin.	26	947	7.48	1.76844	120,969	130,949	10,519	23,536	248.2
	25	Other School Admin.	7	1,286	0.13	1.20183	80,827	85,687	6,423	15,122	281.1
	31	Elem. Homeroom Teacher	298	2,638	47.03	1.71203	62,591	80,473	8,581	18,322	180.1
	32	Secondary Teacher	135	3,388	21.87	1.60251	58,592	78,328	8,724	17,537	180.2
	33	Other Teacher	150	9,290	89.78	1.63100	59,407	78,963	10,044	16,520	180.5

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary		FTE	LEAP 1	Base	Total	Insur.	Mand.
			per Indiv.		Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
	34 Elem. Specialist Teacher	12	1,586	1.35	1.70414	61,947	76,699	8,063	17,665	180.0
	40 Other Support Personnel	69	6,193	19.39	1.79732	65,728	96,629	9,933	19,889	180.0
	42 Counselor	10	1,994	0.90	1.64395	59,763	84,942	10,269	19,846	180.0
	46 Psychologist	1	4,793	0.30	1.55041	60,577	78,814	9,867	13,199	180.0
	52 Substitute Teacher	1	0	0.07	1.14439	41,419	93,068	0	701	180.0
	61 Certificated on Leave	6	590	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	1	1,795	0.00	0.00000	0	0	0	0	0.0
	91 Aide	23	126	3.48	0.00000	35,133	40,944	10,816	7,275	260.0
	94 Office/Clerical	29	1,032	11.01	0.00000	46,314	50,965	8,811	10,022	260.0
	96 Professional	21	735	5.39	0.00000	58,048	61,554	10,532	12,569	260.0
	98 Technical	1	0	0.55	0.00000	42,940	47,350	0	9,654	260.0
	99 Director/Supervisor	2	0	1.20	0.00000	121,712	102,541	3,683	28,393	260.0
75	Professional Devel.—State									
	31 Elem. Homeroom Teacher	4	335	0.00	0.00000	0	0	0	0	0.0
	96 Professional	1	0	1.00	0.00000	68,160	68,160	10,394	15,028	260.0
	99 Director/Supervisor	1	0	1.00	0.00000	100,857	100,857	11,760	22,081	260.0
76	Targeted Assist.—Fed.									
	25 Other School Admin.	3	8,493	2.30	1.60577	58,645	76,877	11,481	13,232	180.0
	31 Elem. Homeroom Teacher	7	448	0.52	1.25531	53,116	61,705	6,133	13,618	187.3
	32 Secondary Teacher	22	697	1.68	1.12228	63,050	63,736	7,141	15,747	200.0
	91 Aide	3	0	1.78	0.00000	34,098	39,435	2,244	8,890	260.0
	94 Office/Clerical	2	120	0.73	0.00000	51,297	43,977	11,958	11,419	260.0
	98 Technical	1	180	0.50	0.00000	81,994	84,660	11,710	17,974	260.0
78	Youth Train. Prog.—Fed.									
	32 Secondary Teacher	2	6,251	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	1	2,234	0.00	0.00000	0	0	0	0	0.0
	94 Office/Clerical	1	0	1.00	0.00000	34,501	34,501	10,646	7,412	260.0
	98 Technical	1	0	1.00	0.00000	73,997	77,808	1,748	16,239	260.0
	99 Director/Supervisor	1	0	1.00	0.00000	64,527	64,527	10,646	14,180	260.0
79	Instruc. Progs.—Other									
	13 Other District Admin.	21	623	6.69	1.74559	105,322	118,941	11,097	24,041	238.6
	21 Elementary Principal	4	2,230	0.04	1.88482	81,694	89,273	11,980	19,218	215.0
	22 Elem. Vice Principal	13	1,022	2.24	1.47561	115,578	116,891	11,113	27,874	260.0
	23 Secondary Principal	5	1,572	0.64	1.41485	140,393	146,134	8,719	31,839	251.2
	24 Secondary Vice Principal	9	1,548	4.00	1.07076	122,300	122,780	10,896	29,166	260.0
	25 Other School Admin.	14	2,404	4.82	1.65846	87,682	97,535	10,873	20,550	227.9
	31 Elem. Homeroom Teacher	564	1,656	30.64	1.35678	48,849	66,006	9,250	13,522	180.0
	32 Secondary Teacher	567	3,003	57.44	1.39996	52,020	73,113	10,262	15,969	182.1
	33 Other Teacher	198	5,124	56.52	1.39169	50,961	69,028	10,747	14,487	180.1
	34 Elem. Specialist Teacher	120	6,812	35.25	1.44211	51,724	75,645	9,504	15,879	180.0
	40 Other Support Personnel	75	9,259	25.44	1.69111	62,214	90,917	9,283	18,832	180.0
	41 Library Media Specialist	16	2,729	1.34	1.52452	57,906	82,277	9,628	15,954	180.0
	42 Counselor	72	6,085	19.14	1.37540	50,271	72,217	9,231	15,106	180.0
	43 Occupational Therapist	32	1,365	0.00	0.00000	0	0	0	0	0.0
	44 Social Worker	3	6,879	1.50	1.43643	52,460	65,451	8,206	15,430	180.0
	45 Spch.-Lang. Path./Audio.	77	1,365	0.00	0.00000	0	0	0	0	0.0
	46 Psychologist	40	1,625	0.30	1.88482	69,560	100,875	11,040	23,655	180.0
	47 Nurse	36	5,912	8.96	1.38997	52,422	73,957	10,532	18,285	180.0
	48 Physical Therapist	13	1,212	0.00	0.00000	0	0	0	0	0.0
	51 Extracurricular	26	4,521	1.80	1.78455	64,727	88,220	11,370	20,787	180.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary		LEAP 1	Base	Total	Insur.	Mand.	Days in
			per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
52	Substitute Teacher	4	5,431	1.00	1.39673	50,414	72,041	10,256	17,424	180.0
	61 Certificated on Leave	14	12,531	11.52	1.79482	72,337	102,106	9,291	22,599	180.9
	90 Classified on Leave	6	1,456	0.00	0.00000	0	0	0	0	0.0
	91 Aide	549	291	271.19	0.00476	45,433	47,549	12,600	10,164	260.0
	94 Office/Clerical	70	323	32.11	0.00000	48,475	49,538	10,855	10,662	260.0
	96 Professional	183	660	67.40	0.01223	62,065	64,090	11,915	13,992	260.0
	97 Service Worker	5	1,552	2.03	0.00000	39,404	41,867	13,825	9,942	260.0
	98 Technical	53	1,118	19.26	0.00000	65,251	71,839	14,894	14,629	260.0
	99 Director/Supervisor	34	806	18.88	0.00000	83,907	89,461	9,676	18,042	260.0
81	Public Radio/Television									
	91 Aide	1	0	1.00	0.00000	55,452	55,452	9,469	12,238	260.0
	94 Office/Clerical	2	0	1.50	0.00000	51,743	51,743	7,267	11,439	260.0
	96 Professional	2	0	2.00	0.00000	58,873	58,873	10,322	13,013	260.0
	98 Technical	14	0	4.87	0.00000	56,123	52,877	8,547	12,152	260.0
	99 Director/Supervisor	1	0	1.00	0.00000	108,594	108,594	11,760	23,275	260.0
86	Community Schools									
	31 Elem. Homeroom Teacher	5	2,589	0.82	1.00000	36,530	40,529	12,709	8,082	180.0
	32 Secondary Teacher	3	4,138	0.00	0.00000	0	0	0	0	0.0
	33 Other Teacher	1	1,666	0.50	1.01346	37,014	40,346	8,955	9,687	180.0
	40 Other Support Personnel	3	9,773	2.20	1.72555	63,020	83,653	11,547	16,523	180.0
	52 Substitute Teacher	1	457	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	1	375	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	3	345	0.00	0.00000	0	0	0	0	0.0
	91 Aide	14	210	5.39	0.00000	33,116	34,277	15,244	7,479	260.0
	94 Office/Clerical	12	1,001	6.47	0.00000	45,360	48,893	8,780	10,201	260.0
	96 Professional	18	2,088	2.46	0.00000	55,575	55,512	9,239	11,603	260.0
	98 Technical	7	0	2.44	0.00000	51,241	51,299	9,444	12,234	260.0
99 Director/Supervisor	15	935	7.82	0.00000	77,774	81,781	11,021	17,838	260.0	
88	Child Care									
	13 Other District Admin.	4	1,730	0.20	1.72451	133,730	138,666	11,304	30,795	260.0
	31 Elem. Homeroom Teacher	9	2,628	2.40	1.27489	46,315	54,843	10,260	11,626	180.0
	33 Other Teacher	4	5,441	1.59	1.88482	68,836	82,250	11,111	12,229	180.0
	40 Other Support Personnel	6	6,245	0.30	1.59744	58,067	98,072	1,314	21,590	180.0
	90 Classified on Leave	3	182	0.00	0.00000	0	0	0	0	0.0
	91 Aide	561	119	296.40	0.00000	40,184	42,457	12,089	9,242	260.0
	94 Office/Clerical	29	390	18.88	0.00000	51,270	49,556	11,570	11,622	260.0
	96 Professional	53	181	31.48	0.02694	47,803	53,438	12,052	10,487	260.0
	97 Service Worker	10	0	4.45	0.00000	38,242	36,262	7,776	9,198	260.0
	98 Technical	3	0	0.78	0.00000	51,606	50,347	8,094	9,610	260.0
	99 Director/Supervisor	50	1,131	41.59	0.00000	67,681	69,282	11,647	14,910	260.0
89	Other Community Services									
	13 Other District Admin.	7	3,335	2.32	1.64305	115,996	129,865	14,995	28,906	258.9
	25 Other School Admin.	2	75	0.44	1.88482	107,718	108,889	10,145	25,327	231.8
	31 Elem. Homeroom Teacher	40	1,551	3.28	1.52704	55,765	62,883	7,131	13,393	180.0
	32 Secondary Teacher	7	2,666	0.66	1.50837	55,065	79,362	11,741	17,525	180.0
	33 Other Teacher	16	1,935	4.72	1.45220	53,031	65,144	8,824	14,750	180.0
	34 Elem. Specialist Teacher	1	1,148	0.00	0.00000	0	0	0	0	0.0
	40 Other Support Personnel	9	5,194	2.90	1.43583	52,265	70,851	10,756	16,123	181.7
	51 Extracurricular	1	1,200	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	7	4,944	4.59	1.87569	73,418	89,162	8,324	18,939	181.6

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
90	Classified on Leave	1	2,498	0.85	0.00000	53,019	40,760	13,444	12,184	260.0
91	Aide	87	146	33.38	0.00625	34,175	40,823	9,668	8,113	260.0
92	Crafts/Trades	1	0	0.88	0.00000	55,188	55,174	12,081	12,730	260.0
93	Laborer	6	0	3.28	0.00000	52,622	54,848	2,010	13,898	260.0
94	Office/Clerical	55	174	36.69	0.00000	48,677	50,119	9,956	10,523	260.0
96	Professional	137	1,946	67.19	0.00907	55,665	58,676	11,330	12,642	260.0
97	Service Worker	24	55	11.34	0.00000	42,365	43,413	9,695	9,934	260.0
98	Technical	34	151	24.08	0.00000	56,663	59,946	11,864	11,903	260.0
99	Director/Supervisor	31	1,218	22.92	0.00000	79,042	81,796	9,548	16,573	260.0
97	Districtwide Support									
11	Superintendent	288	9,627	248.88	1.66183	150,082	169,828	13,064	32,461	253.1
12	Deputy/Assist. Supt.	64	6,694	49.74	1.50891	151,988	163,872	13,729	31,622	255.6
13	Other District Admin.	276	3,212	123.70	1.65680	132,203	141,512	10,458	29,650	251.3
21	Elementary Principal	4	1,750	0.00	0.00000	0	0	0	0	0.0
22	Elem. Vice Principal	1	5,639	0.00	0.00000	0	0	0	0	0.0
23	Secondary Principal	4	1,500	0.00	0.00000	0	0	0	0	0.0
24	Secondary Vice Principal	2	5,250	0.00	0.00000	0	0	0	0	0.0
25	Other School Admin.	3	3,000	0.54	0.00000	75,759	75,759	6,952	3,826	365.0
32	Secondary Teacher	5	7,397	0.00	0.00000	0	0	0	0	0.0
33	Other Teacher	50	1,857	0.00	0.00000	0	0	0	0	0.0
34	Elem. Specialist Teacher	2	7,529	0.90	1.12959	41,136	58,106	9,723	13,709	180.0
40	Other Support Personnel	31	2,560	1.41	1.56253	57,048	96,993	10,029	19,240	180.0
61	Certificated on Leave	192	6,322	7.00	1.71103	61,905	96,997	8,202	22,221	180.0
90	Classified on Leave	444	2,362	1.83	0.00000	93,027	95,531	11,381	18,882	260.0
91	Aide	15	0	6.36	0.00000	50,091	55,697	11,781	11,283	260.0
92	Crafts/Trades	1,357	226	1,269.30	0.00000	59,983	60,564	10,455	14,598	260.0
93	Laborer	251	174	221.23	0.00165	50,657	50,714	9,373	12,392	260.0
94	Office/Clerical	2,082	321	1,726.69	0.00063	54,898	56,904	10,626	12,078	260.0
95	Operator	66	198	49.30	0.00000	55,478	55,385	7,654	14,324	260.0
96	Professional	928	604	707.11	0.00501	77,328	77,758	10,658	16,708	260.0
97	Service Worker	6,347	226	5,816.75	0.00028	43,655	44,749	10,459	11,360	260.0
98	Technical	1,295	393	1,077.78	0.00486	65,509	66,276	10,836	14,046	260.0
99	Director/Supervisor	1,114	1,846	944.16	0.00990	104,251	108,808	11,308	22,019	260.0
98	School Food Services									
13	Other District Admin.	2	0	0.60	1.88482	125,655	126,329	9,545	29,071	251.3
52	Substitute Teacher	2	66	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	203	1,342	0.00	0.00000	0	0	0	0	0.0
91	Aide	249	45	33.75	0.00373	34,242	36,173	12,949	8,656	260.0
92	Crafts/Trades	1	0	0.60	0.00000	54,558	57,416	10,947	14,810	260.0
94	Office/Clerical	397	209	134.72	0.00000	45,204	46,869	11,559	10,396	260.0
95	Operator	61	168	30.53	0.00000	46,302	47,535	12,935	12,194	260.0
96	Professional	34	762	13.47	0.00000	56,827	65,780	11,881	13,594	260.0
97	Service Worker	5,182	243	2,401.11	0.00032	35,519	39,328	11,761	9,598	260.0
98	Technical	49	400	13.03	0.00000	67,235	65,354	11,072	11,137	260.0
99	Director/Supervisor	211	1,293	160.01	0.00713	75,880	79,151	11,365	17,155	260.0
99	Pupil Transportation									
12	Deputy/Assist. Supt.	1	3,877	0.13	1.88482	127,296	167,544	14,932	28,069	260.0
13	Other District Admin.	18	1,016	3.94	1.67552	129,513	140,021	11,381	29,155	254.1
24	Secondary Vice Principal	1	420	0.00	0.00000	0	0	0	0	0.0
33	Other Teacher	1	189	0.00	0.00000	0	0	0	0	0.0

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Table 11: All School Personnel by Program and Duty

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~					
Program - Duty Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40	Other Support Personnel	1	420	0.00	0.00000	0	0	0	0	0.0
61	Certificated on Leave	1	354	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	296	1,075	0.00	0.00000	0	0	0	0	0.0
91	Aide	801	47	97.38	0.00001	35,405	40,715	10,586	8,434	260.0
92	Crafts/Trades	401	405	361.64	0.00172	57,504	59,359	11,094	14,368	260.0
93	Laborer	12	11	6.53	0.06260	49,679	54,472	11,083	12,763	260.0
94	Office/Clerical	348	315	195.21	0.00000	48,317	51,893	11,662	11,617	260.0
95	Operator	6,474	310	3,263.71	0.00042	46,202	53,708	13,176	12,434	260.0
96	Professional	13	185	4.94	0.00000	66,641	66,826	10,963	14,818	260.0
97	Service Worker	65	6	20.02	0.00000	48,048	46,353	12,010	12,128	260.0
98	Technical	72	495	53.03	0.00000	64,747	69,317	11,359	15,048	260.0
99	Director/Supervisor	305	778	235.04	0.00884	79,952	82,982	11,143	17,949	260.0
CP	Capital Projects Funds									
12	Deputy/Assist. Supt.	4	810	0.90	1.37367	208,052	217,160	11,095	38,380	260.0
13	Other District Admin.	30	1,881	6.83	1.85596	125,172	137,395	11,692	27,121	260.0
21	Elementary Principal	7	4,200	1.00	1.88482	142,327	151,797	9,840	32,143	260.0
23	Secondary Principal	4	2,490	1.15	1.88482	146,689	151,768	11,095	30,459	260.0
31	Elem. Homeroom Teacher	15	2,163	0.00	0.00000	0	0	0	0	0.0
32	Secondary Teacher	13	2,098	0.00	0.00000	0	0	0	0	0.0
40	Other Support Personnel	28	13,730	19.60	1.70344	66,776	90,363	10,637	16,544	189.0
61	Certificated on Leave	1	505	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	6	9,306	0.00	0.00000	0	0	0	0	0.0
91	Aide	32	58	6.65	0.00000	45,260	49,762	9,767	11,691	260.0
92	Crafts/Trades	9	0	4.08	0.00000	73,984	71,838	7,452	18,301	260.0
94	Office/Clerical	70	140	56.01	0.00000	56,363	54,983	9,479	11,849	260.0
95	Operator	1	0	0.80	0.00000	43,068	45,524	14,210	5,659	260.0
96	Professional	236	475	127.82	0.00000	92,897	94,191	10,333	19,175	260.0
97	Service Worker	10	45	6.40	0.00000	97,630	97,630	11,418	22,653	260.0
98	Technical	119	96	74.30	0.00000	73,395	72,926	10,511	13,883	260.0
99	Director/Supervisor	123	572	72.66	0.00963	124,849	128,501	10,233	24,808	260.0
SB	Associated Student Body									
96	Professional	30	318	1.71	0.40280	20,758	193,696	26,060	44,229	260.0
	State Summary	231,823	5,503	117,739.06	0.98590	55,654	68,332	10,595	14,797	211.7

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary		FTE	LEAP 1	Base	Total	Insur.	Mand.
			per Indiv.		Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
11	Superintendent									
	97 Districtwide Support	288	9,627	248.88	1.66183	150,082	169,828	13,064	32,461	253.1
12	Deputy/Assist. Supt.									
	01 Basic Education	92	5,473	72.77	1.78042	155,809	173,977	13,118	32,965	255.6
	02 Basic Ed.—Alt. Lrn. Exp.	1	0	0.15	1.47584	113,587	118,855	11,276	26,641	260.0
	21 Special Ed.—Supp.—State	11	2,344	4.88	1.69352	127,950	138,098	10,335	29,767	260.0
	31 Vocational—Basic—State	3	3,842	0.50	1.77127	99,460	190,377	10,619	20,271	260.0
	51 Disadvantaged—Federal	1	0	0.20	1.25171	180,455	181,499	10,440	39,279	260.0
	52 School Improvement—Fed.	2	0	0.42	1.88482	148,738	130,833	5,422	35,723	260.0
	55 Learning Asst. Prog.—St.	2	0	0.60	1.67378	106,328	184,828	10,040	17,013	260.0
	58 Special/Pilot Prog.—St.	3	400	0.00	0.00000	0	0	0	0	0.0
	65 Transit. Bilingual—St.	1	0	0.10	1.25171	180,450	181,499	10,440	39,279	260.0
	97 Districtwide Support	64	6,694	49.74	1.50891	151,988	163,872	13,729	31,622	255.6
	99 Pupil Transportation	1	3,877	0.13	1.88482	127,296	167,544	14,932	28,069	260.0
	CP Capital Projects Funds	4	810	0.90	1.37367	208,052	217,160	11,095	38,380	260.0
13	Other District Admin.									
	01 Basic Education	637	3,540	429.00	1.73029	129,674	138,793	11,152	28,311	250.1
	02 Basic Ed.—Alt. Lrn. Exp.	17	1,306	7.34	1.73771	108,680	97,024	10,947	25,300	236.3
	03 Basic Ed.—Dropout Reeng.	2	250	1.13	1.66552	121,341	132,309	11,527	27,761	260.0
	21 Special Ed.—Supp.—State	324	2,873	240.21	1.68405	119,466	125,097	10,896	26,641	246.6
	22 Spec Ed.—Inf.&Tod.—State	31	158	3.43	1.78239	107,852	118,337	12,385	24,934	237.8
	24 Special Ed.—Supp.—Fed.	15	1,373	10.16	1.48475	122,509	124,833	13,230	28,838	246.4
	26 Special Ed.—Inst.—State	2	1,407	0.25	1.62236	114,840	110,028	11,796	29,249	260.0
	29 Special Ed.—Other—Fed.	1	0	0.13	1.88482	81,723	90,023	9,840	19,127	205.0
	31 Vocational—Basic—State	120	2,066	62.72	1.73919	117,708	126,873	11,252	27,022	244.0
	34 Middle School CTE—State	53	817	12.30	1.67737	114,738	126,085	12,844	26,535	248.4
	38 Vocational—Federal	1	5,344	0.00	0.00000	0	0	0	0	0.0
	45 Skill Center—Basic—St.	5	384	3.25	1.64277	105,438	108,252	11,093	23,722	227.6
	51 Disadvantaged—Federal	121	1,094	33.64	1.73337	111,401	122,587	12,900	25,925	235.2
	52 School Improvement—Fed.	25	841	6.81	1.77759	108,344	122,845	10,406	25,134	242.8
	53 Migrant—Federal	15	317	3.00	1.80862	107,207	117,039	14,775	24,626	231.2
	55 Learning Asst. Prog.—St.	126	794	36.17	1.71549	114,812	127,545	11,513	25,525	242.7
	56 St. Inst., Centers/Homes	1	0	0.25	1.80472	121,708	132,194	11,033	25,700	260.0
	58 Special/Pilot Prog.—St.	8	1,627	0.78	1.71852	124,613	132,074	11,199	30,630	256.5
	61 Head Start—Federal	3	0	1.59	0.69346	117,761	120,147	11,754	27,696	260.0
	62 Math and Science—Fed.	2	96	0.70	1.86193	116,921	118,515	4,488	27,737	260.0
	64 Limited English Pro—Fed.	1	0	0.08	1.76934	64,613	66,772	11,349	15,929	180.0
	65 Transit. Bilingual—St.	62	764	25.36	1.74177	122,019	128,314	12,332	25,662	250.2
	68 Indian Ed.—Fed.—ED	3	2,628	2.50	1.65331	104,778	126,975	14,217	15,573	248.4
	69 Compensatory—Other	5	1,479	1.20	1.77734	104,162	119,315	11,951	26,420	230.0
	73 Summer School	2	1,270	0.25	1.59744	139,000	145,924	11,646	33,458	260.0
	74 Highly Capable	26	947	7.48	1.76844	120,969	130,949	10,519	23,536	248.2
	79 Instruc. Progs.—Other	21	623	6.69	1.74559	105,322	118,941	11,097	24,041	238.6
	88 Child Care	4	1,730	0.20	1.72451	133,730	138,666	11,304	30,795	260.0
	89 Other Community Services	7	3,335	2.32	1.64305	115,996	129,865	14,995	28,906	258.9
	97 Districtwide Support	276	3,212	123.70	1.65680	132,203	141,512	10,458	29,650	251.3
	98 School Food Services	2	0	0.60	1.88482	125,655	126,329	9,545	29,071	251.3
	99 Pupil Transportation	18	1,016	3.94	1.67552	129,513	140,021	11,381	29,155	254.1
	CP Capital Projects Funds	30	1,881	6.83	1.85596	125,172	137,395	11,692	27,121	260.0
21	Elementary Principal									

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Table 12: All School Personnel by Duty and Program

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Program Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01	Basic Education	1,311	3,281	1,153.52	1.70511	120,524	127,797	11,062	27,578	243.1
02	Basic Ed.—Alt. Lrn. Exp.	20	2,832	12.91	1.71282	118,598	125,673	11,160	27,183	243.7
21	Special Ed.—Supp.—State	6	1,697	3.50	1.71158	120,797	124,521	10,972	29,356	231.2
22	Spec Ed.—Inf.&Tod.—State	2	881	0.00	0.00000	0	0	0	0	0.0
26	Special Ed.—Inst.—State	1	6,349	0.23	1.88482	310,704	153,118	11,406	32,732	216.0
51	Disadvantaged—Federal	3	299	0.10	1.69557	109,959	114,529	11,258	22,808	260.0
52	School Improvement—Fed.	8	1,902	0.00	0.00000	0	0	0	0	0.0
55	Learning Asst. Prog.—St.	1	0	0.10	1.69557	109,959	114,529	11,258	22,808	260.0
58	Special/Pilot Prog.—St.	16	1,494	0.00	0.00000	0	0	0	0	0.0
61	Head Start—Federal	1	0	0.10	1.88482	132,380	134,605	10,786	31,235	260.0
69	Compensatory—Other	1	0	0.05	1.88482	132,380	134,605	10,786	31,235	260.0
73	Summer School	1	8,952	0.00	0.00000	0	0	0	0	0.0
79	Instruc. Progs.—Other	4	2,230	0.04	1.88482	81,694	89,273	11,980	19,218	215.0
97	Districtwide Support	4	1,750	0.00	0.00000	0	0	0	0	0.0
CP	Capital Projects Funds	7	4,200	1.00	1.88482	142,327	151,797	9,840	32,143	260.0
22	Elem. Vice Principal									
01	Basic Education	541	2,264	468.04	1.59547	107,247	112,108	11,251	24,189	244.5
02	Basic Ed.—Alt. Lrn. Exp.	2	0	1.10	1.44110	64,961	77,666	8,934	15,355	187.3
21	Special Ed.—Supp.—State	2	0	1.37	1.66390	108,679	112,805	10,538	25,514	260.0
22	Spec Ed.—Inf.&Tod.—State	1	0	0.10	1.84788	116,270	120,012	12,403	27,796	260.0
31	Vocational—Basic—State	1	8,000	0.00	0.00000	0	0	0	0	0.0
51	Disadvantaged—Federal	11	353	3.08	1.55017	109,709	110,247	8,800	26,815	249.6
52	School Improvement—Fed.	1	1,000	0.00	0.00000	0	0	0	0	0.0
55	Learning Asst. Prog.—St.	3	338	0.14	1.39282	76,625	77,368	10,288	17,159	248.2
61	Head Start—Federal	1	0	0.06	1.64574	111,831	114,526	11,046	26,325	260.0
65	Transit. Bilingual—St.	2	1,203	0.13	1.64574	93,888	96,067	26,907	22,332	214.0
69	Compensatory—Other	1	0	0.03	1.64574	113,937	114,579	11,051	26,325	260.0
73	Summer School	1	1,500	0.00	0.00000	0	0	0	0	0.0
79	Instruc. Progs.—Other	13	1,022	2.24	1.47561	115,578	116,891	11,113	27,874	260.0
97	Districtwide Support	1	5,639	0.00	0.00000	0	0	0	0	0.0
23	Secondary Principal									
01	Basic Education	840	3,189	691.71	1.70883	125,227	132,047	11,270	28,080	240.5
02	Basic Ed.—Alt. Lrn. Exp.	45	2,821	25.53	1.77424	123,686	130,771	12,349	29,330	236.9
03	Basic Ed.—Dropout Reeng.	7	845	4.33	1.77440	138,760	149,905	9,526	26,400	252.6
21	Special Ed.—Supp.—State	4	870	0.15	1.68432	112,780	123,121	13,927	27,422	217.0
22	Spec Ed.—Inf.&Tod.—State	1	1,500	0.00	0.00000	0	0	0	0	0.0
26	Special Ed.—Inst.—State	1	167	0.77	1.88482	96,952	153,118	11,406	32,732	216.0
39	Vocational—Other Categ.	1	2,500	0.00	0.00000	0	0	0	0	0.0
45	Skill Center—Basic—St.	9	1,906	7.92	1.75401	125,782	129,073	6,300	25,778	255.6
51	Disadvantaged—Federal	3	3,117	0.00	0.00000	0	0	0	0	0.0
52	School Improvement—Fed.	6	1,500	0.00	0.00000	0	0	0	0	0.0
55	Learning Asst. Prog.—St.	1	360	0.00	0.00000	0	0	0	0	0.0
56	St. Inst., Centers/Homes	3	1,358	2.10	1.57206	126,489	139,318	12,456	30,450	221.0
58	Special/Pilot Prog.—St.	11	1,194	0.00	0.00000	0	0	0	0	0.0
73	Summer School	1	5,968	0.00	0.00000	0	0	0	0	0.0
79	Instruc. Progs.—Other	5	1,572	0.64	1.41485	140,393	146,134	8,719	31,839	251.2
97	Districtwide Support	4	1,500	0.00	0.00000	0	0	0	0	0.0
CP	Capital Projects Funds	4	2,490	1.15	1.88482	146,689	151,768	11,095	30,459	260.0
24	Secondary Vice Principal									
01	Basic Education	957	3,315	851.05	1.65520	117,371	124,394	11,283	26,713	243.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Program Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	02 Basic Ed.—Alt. Lrn. Exp.	13	1,094	8.41	1.75992	121,522	125,767	10,661	28,567	240.8
	03 Basic Ed.—Dropout Reeng.	4	2,383	1.91	1.63351	132,998	117,665	12,150	41,373	260.0
	21 Special Ed.—Supp.—State	4	249	0.20	1.74046	110,680	120,024	13,232	26,914	217.0
	45 Skill Center—Basic—St.	5	1,832	4.42	1.72851	112,474	116,831	13,606	25,556	260.0
	51 Disadvantaged—Federal	1	7,500	0.00	0.00000	0	0	0	0	0.0
	56 St. Inst., Centers/Homes	3	1,340	2.86	1.66646	121,021	117,473	17,198	17,444	249.5
	58 Special/Pilot Prog.—St.	4	1,048	0.00	0.00000	0	0	0	0	0.0
	73 Summer School	3	3,600	0.00	0.00000	0	0	0	0	0.0
	79 Instruc. Progs.—Other	9	1,548	4.00	1.07076	122,300	122,780	10,896	29,166	260.0
	97 Districtwide Support	2	5,250	0.00	0.00000	0	0	0	0	0.0
	99 Pupil Transportation	1	420	0.00	0.00000	0	0	0	0	0.0
25	Other School Admin.									
	01 Basic Education	449	3,594	131.67	1.65662	89,387	99,090	10,049	20,767	210.8
	02 Basic Ed.—Alt. Lrn. Exp.	15	4,392	6.53	1.74341	107,656	112,887	9,317	25,548	226.9
	03 Basic Ed.—Dropout Reeng.	1	0	0.33	1.25171	91,730	92,437	6,911	21,731	260.0
	21 Special Ed.—Supp.—State	72	2,475	24.29	1.57744	102,314	104,936	10,243	24,790	241.2
	22 Spec Ed.—Inf.&Tod.—State	1	351	0.05	1.74756	120,940	129,954	10,014	30,221	214.0
	24 Special Ed.—Supp.—Fed.	2	488	1.20	1.63236	109,547	110,418	9,948	25,938	219.0
	26 Special Ed.—Inst.—State	1	0	0.10	1.88482	133,730	137,466	11,304	30,596	260.0
	31 Vocational—Basic—State	98	2,835	35.37	1.64222	102,993	113,848	10,524	22,390	224.2
	34 Middle School CTE—State	35	786	5.67	1.63974	112,713	118,611	10,512	20,916	242.4
	45 Skill Center—Basic—St.	16	3,687	10.90	1.77447	122,661	127,308	10,329	28,229	239.2
	51 Disadvantaged—Federal	32	1,345	5.76	1.78534	98,039	103,522	8,659	22,843	223.3
	52 School Improvement—Fed.	22	658	4.23	1.49573	121,925	121,798	10,891	28,522	260.0
	53 Migrant—Federal	10	2,193	0.63	1.82149	97,526	110,040	7,014	26,319	205.0
	55 Learning Asst. Prog.—St.	31	2,573	4.23	1.78770	109,052	117,555	10,573	26,594	236.4
	56 St. Inst., Centers/Homes	1	1,000	0.00	0.00000	0	0	0	0	0.0
	57 Inst.—Neglected/Delinq.	1	0	0.14	1.69557	99,378	100,795	33,193	8,370	225.0
	58 Special/Pilot Prog.—St.	10	2,990	0.99	1.76634	78,064	92,762	11,606	20,860	189.7
	64 Limited English Pro—Fed.	7	2,876	0.49	1.81837	92,728	102,293	11,134	24,943	202.4
	65 Transit. Bilingual—St.	23	2,190	6.18	1.61333	104,510	115,864	7,820	21,762	224.3
	68 Indian Ed.—Fed.—ED	1	0	0.09	1.57060	82,867	96,799	13,292	22,617	210.0
	73 Summer School	3	5,439	0.00	0.00000	0	0	0	0	0.0
	74 Highly Capable	7	1,286	0.13	1.20183	80,827	85,687	6,423	15,122	281.1
	76 Targeted Assist.—Fed.	3	8,493	2.30	1.60577	58,645	76,877	11,481	13,232	180.0
	79 Instruc. Progs.—Other	14	2,404	4.82	1.65846	87,682	97,535	10,873	20,550	227.9
	89 Other Community Services	2	75	0.44	1.88482	107,718	108,889	10,145	25,327	231.8
	97 Districtwide Support	3	3,000	0.54	0.00000	75,759	75,759	6,952	3,826	365.0
31	Elem. Homeroom Teacher									
	01 Basic Education	31,692	10,771	25,469.00	1.48520	54,329	71,116	9,587	15,569	180.2
	02 Basic Ed.—Alt. Lrn. Exp.	354	5,574	178.12	1.56710	57,250	71,097	8,970	14,842	180.2
	21 Special Ed.—Supp.—State	1,192	5,991	700.42	1.43023	52,680	68,294	9,242	14,880	180.1
	22 Spec Ed.—Inf.&Tod.—State	15	859	5.23	1.29986	47,491	56,734	8,219	12,453	180.0
	24 Special Ed.—Supp.—Fed.	112	5,813	56.76	1.43435	52,533	67,884	9,876	14,744	180.4
	26 Special Ed.—Inst.—State	1	10,296	0.00	0.00000	0	0	0	0	0.0
	29 Special Ed.—Other—Fed.	2	2,542	1.37	1.29638	47,345	57,775	11,053	12,049	180.0
	31 Vocational—Basic—State	3	928	0.01	1.88482	69,556	98,941	10,403	23,862	180.0
	34 Middle School CTE—State	37	579	6.25	1.63509	59,897	85,108	9,751	14,516	180.0
	38 Vocational—Federal	1	102	0.00	0.00000	0	0	0	0	0.0
	51 Disadvantaged—Federal	1,363	1,878	190.08	1.56891	57,348	71,757	9,982	15,711	180.3

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
52	School Improvement—Fed.	1,857	678	16.15	1.45317	53,158	64,660	10,044	13,556	180.5
53	Migrant—Federal	16	815	0.55	1.34018	48,895	55,211	10,496	11,822	180.0
55	Learning Asst. Prog.—St.	1,461	2,575	251.06	1.59207	58,254	72,311	9,897	15,767	180.1
56	St. Inst., Centers/Homes	4	2,236	0.00	0.00000	0	0	0	0	0.0
58	Special/Pilot Prog.—St.	2,759	3,921	8.18	1.48549	53,977	68,148	10,500	14,458	180.0
62	Math and Science—Fed.	1	3,120	0.00	0.00000	0	0	0	0	0.0
64	Limited English Pro—Fed.	87	893	2.85	1.65934	60,578	71,330	11,303	16,122	180.0
65	Transit. Bilingual—St.	493	2,092	79.19	1.54666	56,814	74,324	9,447	16,055	180.4
68	Indian Ed.—Fed.—ED	3	398	1.33	1.13162	41,260	46,294	9,064	10,961	180.0
69	Compensatory—Other	5	1,760	0.07	1.21224	44,271	45,397	9,369	10,809	180.0
73	Summer School	4	2,961	0.00	0.00000	0	0	0	0	0.0
74	Highly Capable	298	2,638	47.03	1.71203	62,591	80,473	8,581	18,322	180.1
75	Professional Devel—State	4	335	0.00	0.00000	0	0	0	0	0.0
76	Targeted Assist.—Fed.	7	448	0.52	1.25531	53,116	61,705	6,133	13,618	187.3
79	Instruc. Progs.—Other	564	1,656	30.64	1.35678	48,849	66,006	9,250	13,522	180.0
86	Community Schools	5	2,589	0.82	1.00000	36,530	40,529	12,709	8,082	180.0
88	Child Care	9	2,628	2.40	1.27489	46,315	54,843	10,260	11,626	180.0
89	Other Community Services	40	1,551	3.28	1.52704	55,765	62,883	7,131	13,393	180.0
CP	Capital Projects Funds	15	2,163	0.00	0.00000	0	0	0	0	0.0
32	Secondary Teacher									
01	Basic Education	25,423	11,894	17,905.80	1.56363	57,297	77,938	10,009	16,710	180.3
02	Basic Ed.—Alt. Lrn. Exp.	857	8,169	502.88	1.62449	59,400	77,706	9,672	16,712	180.5
03	Basic Ed.—Dropout Reeng.	44	9,666	24.62	1.53570	56,175	74,038	9,122	15,731	180.2
21	Special Ed.—Supp.—State	1,406	6,625	763.28	1.49052	54,580	71,464	9,334	15,807	180.1
22	Spec Ed.—Inf.&Tod.—State	1	68	0.01	1.34274	56,615	58,437	10,200	13,060	180.0
24	Special Ed.—Supp.—Fed.	202	7,966	136.15	1.53624	56,357	74,486	9,556	16,192	180.3
26	Special Ed.—Inst.—State	3	15,617	2.69	1.59502	58,252	75,657	12,895	18,505	180.0
29	Special Ed.—Other—Fed.	1	1,428	0.00	0.00000	0	0	0	0	0.0
31	Vocational—Basic—State	3,327	11,264	2,466.66	1.54758	56,716	79,490	10,094	16,880	180.4
34	Middle School CTE—State	754	7,463	390.57	1.57693	57,872	78,885	10,235	16,933	180.3
38	Vocational—Federal	31	1,271	0.57	1.79020	65,311	93,930	9,001	22,638	180.0
39	Vocational—Other Categ.	2	4,319	0.40	1.78965	65,360	92,364	6,661	16,308	180.0
45	Skill Center—Basic—St.	253	10,375	188.98	1.44390	53,133	67,295	9,452	14,962	180.1
46	Skill Center—Federal	6	2,528	0.40	1.47584	53,900	77,045	11,112	16,083	180.0
51	Disadvantaged—Federal	772	2,106	109.18	1.50361	54,985	72,804	10,284	15,355	180.3
52	School Improvement—Fed.	1,233	789	8.08	1.56564	57,580	76,375	10,843	16,928	181.0
53	Migrant—Federal	37	965	2.14	1.44944	51,916	66,206	11,290	14,553	180.0
55	Learning Asst. Prog.—St.	1,123	2,560	221.48	1.53638	56,511	74,044	9,869	16,089	180.6
56	St. Inst., Centers/Homes	63	9,702	49.98	1.69883	62,038	83,751	10,466	17,188	180.0
57	Inst.—Neglected/Delinq.	7	1,427	2.66	1.58949	58,040	71,604	10,303	15,395	180.0
58	Special/Pilot Prog.—St.	2,994	4,517	5.90	1.53447	56,015	77,931	7,780	13,952	180.0
59	Inst.—Juv in Adult Jails	3	691	1.00	1.39673	51,010	67,047	2,544	12,732	180.0
62	Math and Science—Fed.	4	2,235	0.80	1.85556	67,766	89,278	11,864	6,904	180.0
64	Limited English Pro—Fed.	66	1,578	2.24	1.54661	56,539	85,380	11,517	18,289	180.0
65	Transit. Bilingual—St.	482	4,411	149.73	1.51257	55,326	74,526	9,817	15,893	180.5
68	Indian Ed.—Fed.—ED	10	2,913	4.98	1.38275	50,501	61,026	10,851	14,714	180.0
69	Compensatory—Other	25	6,313	4.07	1.49627	55,048	96,997	5,019	21,465	220.5
71	Traffic Safety	18	7,670	0.63	1.36151	50,071	124,954	5,040	10,613	180.0
73	Summer School	86	2,804	0.00	0.00000	0	0	0	0	0.0
74	Highly Capable	135	3,388	21.87	1.60251	58,592	78,328	8,724	17,537	180.2

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
		Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
76 Targeted Assist.—Fed.	22	697	1.68	1.12228	63,050	63,736	7,141	15,747	200.0
78 Youth Train. Prog.—Fed.	2	6,251	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	567	3,003	57.44	1.39996	52,020	73,113	10,262	15,969	182.1
86 Community Schools	3	4,138	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	7	2,666	0.66	1.50837	55,065	79,362	11,741	17,525	180.0
97 Districtwide Support	5	7,397	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	13	2,098	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher									
01 Basic Education	6,136	9,498	453.54	1.59589	58,429	77,691	8,944	16,138	180.6
02 Basic Ed.—Alt. Lrn. Exp.	224	10,837	80.71	1.58393	57,986	78,089	9,242	16,168	180.0
03 Basic Ed.—Dropout Reeng.	7	15,855	6.00	1.27850	47,274	68,578	9,996	10,040	180.0
21 Special Ed.—Supp.—State	4,977	12,686	4,277.61	1.47170	53,811	73,197	9,782	15,835	180.2
22 Spec Ed.—Inf.&Tod.—State	36	6,809	16.07	1.68082	61,669	82,932	9,485	16,798	180.0
24 Special Ed.—Supp.—Fed.	710	11,312	544.36	1.51017	54,991	73,687	10,647	15,373	180.0
26 Special Ed.—Inst.—State	9	10,037	4.78	1.48777	54,335	79,360	11,771	18,443	180.0
29 Special Ed.—Other—Fed.	15	16,517	12.84	1.74346	63,673	84,804	9,073	11,473	180.0
31 Vocational—Basic—State	205	9,809	9.25	1.50108	55,496	81,537	10,585	14,392	180.1
34 Middle School CTE—State	63	7,630	1.42	1.60576	58,630	82,393	6,719	14,310	180.0
45 Skill Center—Basic—St.	9	12,483	1.00	1.46008	53,324	77,390	14,333	16,522	180.0
51 Disadvantaged—Federal	777	7,387	398.62	1.62948	59,495	79,484	9,949	15,843	180.2
52 School Improvement—Fed.	313	1,388	16.36	1.70169	62,123	89,755	10,851	17,594	180.0
53 Migrant—Federal	18	1,857	2.89	1.49033	54,429	68,690	11,048	14,751	180.0
55 Learning Asst. Prog.—St.	1,073	8,596	594.40	1.63068	59,522	79,453	9,721	16,100	180.2
56 St. Inst., Centers/Homes	14	11,960	9.10	1.63072	60,509	96,854	9,761	16,021	180.0
57 Inst.—Neglected/Delinq.	2	39	0.20	1.39673	51,985	95,427	11,394	16,464	180.0
58 Special/Pilot Prog.—St.	717	5,624	2.38	1.06861	38,953	51,540	10,615	11,591	180.0
59 Inst.—Juv in Adult Jails	1	13,027	1.00	1.22566	44,138	61,490	9,840	5,475	180.0
61 Head Start—Federal	8	3,046	4.29	1.37572	50,243	59,639	11,777	13,120	180.0
64 Limited English Pro—Fed.	48	2,446	6.79	1.63484	59,842	76,959	10,888	15,418	180.2
65 Transit. Bilingual—St.	777	12,354	533.15	1.54987	56,591	78,921	9,623	16,532	180.0
68 Indian Ed.—Fed.—ED	3	5,254	2.13	1.41843	52,282	60,648	5,790	14,769	180.0
69 Compensatory—Other	5	5,219	3.40	1.10978	40,530	49,383	8,044	11,082	180.0
71 Traffic Safety	1	0	0.16	1.69447	61,885	111,357	0	1,405	186.0
73 Summer School	2	7,246	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	150	9,290	89.78	1.63100	59,407	78,963	10,044	16,520	180.5
79 Instruc. Progs.—Other	198	5,124	56.52	1.39169	50,961	69,028	10,747	14,487	180.1
86 Community Schools	1	1,666	0.50	1.01346	37,014	40,346	8,955	9,687	180.0
88 Child Care	4	5,441	1.59	1.88482	68,836	82,250	11,111	12,229	180.0
89 Other Community Services	16	1,935	4.72	1.45220	53,031	65,144	8,824	14,750	180.0
97 Districtwide Support	50	1,857	0.00	0.00000	0	0	0	0	0.0
99 Pupil Transportation	1	189	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher									
01 Basic Education	3,971	11,467	2,972.03	1.56303	57,232	76,786	9,853	16,378	180.2
02 Basic Ed.—Alt. Lrn. Exp.	17	4,894	6.32	1.50420	54,843	71,910	9,784	14,470	180.0
21 Special Ed.—Supp.—State	78	7,312	53.48	1.49096	54,486	74,115	9,129	15,817	180.0
24 Special Ed.—Supp.—Fed.	2	3,911	1.00	1.21224	41,500	41,500	4,195	4,000	206.0
51 Disadvantaged—Federal	295	7,082	144.97	1.65182	60,076	79,624	8,538	16,827	180.2
52 School Improvement—Fed.	164	1,202	4.14	1.77493	64,735	85,300	9,249	18,387	180.0
53 Migrant—Federal	1	73	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	496	9,199	301.65	1.67420	61,341	82,264	9,258	17,505	180.3

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment		Avg Add'l Salary per Individ.	Total FTE	Average LEAP 1 Mix Factor	Base Salary	Total Salary	Average per 1.0 FTE Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
Individuals									
56 St. Inst., Centers/Homes	1	171	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	248	3,286	1.50	1.40713	51,601	75,091	4,331	17,347	180.0
64 Limited English Pro—Fed.	11	3,127	2.45	1.69398	61,630	84,735	10,898	18,764	180.0
65 Transit. Bilingual—St.	147	9,397	96.11	1.52701	55,984	75,642	9,769	15,230	180.0
74 Highly Capable	12	1,586	1.35	1.70414	61,947	76,699	8,063	17,665	180.0
79 Instruc. Progs.—Other	120	6,812	35.25	1.44211	51,724	75,645	9,504	15,879	180.0
89 Other Community Services	1	1,148	0.00	0.00000	0	0	0	0	0.0
97 Districtwide Support	2	7,529	0.90	1.12959	41,136	58,106	9,723	13,709	180.0
40 Other Support Personnel									
01 Basic Education	3,679	5,971	855.37	1.68861	61,731	89,963	10,136	18,655	180.6
02 Basic Ed.—Alt. Lrn. Exp.	49	9,366	18.50	1.62236	59,338	83,896	9,526	17,762	180.3
03 Basic Ed.—Dropout Reeng.	1	36,060	1.00	1.88482	68,836	106,700	10,676	24,153	180.0
18 Federal Stimulus—Comp Gr	1	4,433	0.16	1.88482	68,838	100,761	1,771	16,194	180.0
21 Special Ed.—Supp.—State	417	8,531	186.47	1.63843	60,255	86,727	9,769	18,605	181.4
22 Spec Ed.—Inf.&Tod.—State	9	2,981	3.99	1.56263	56,745	82,815	9,508	17,505	180.6
24 Special Ed.—Supp.—Fed.	86	12,425	46.49	1.63927	60,403	86,671	9,193	18,910	180.5
31 Vocational—Basic—State	91	8,224	27.42	1.68943	62,420	90,190	9,419	19,067	180.4
34 Middle School CTE—State	29	5,914	5.23	1.67451	62,727	94,948	9,304	19,447	181.1
38 Vocational—Federal	4	12,990	2.60	1.60831	59,091	91,579	13,784	20,325	180.0
45 Skill Center—Basic—St.	4	4,432	1.25	1.79678	65,620	95,304	7,084	21,174	180.0
46 Skill Center—Federal	1	9,871	0.85	1.40286	51,234	94,603	10,196	15,029	180.0
51 Disadvantaged—Federal	347	9,797	179.30	1.68988	61,703	87,523	9,838	17,050	180.1
52 School Improvement—Fed.	209	8,984	100.60	1.74722	63,586	91,960	9,781	18,087	181.2
53 Migrant—Federal	20	3,958	6.12	1.45264	53,052	68,821	11,374	14,346	180.0
55 Learning Asst. Prog.—St.	368	9,326	194.19	1.68263	61,331	86,058	9,903	16,142	180.2
56 St. Inst., Centers/Homes	3	7,550	1.00	1.88482	68,299	98,959	11,394	21,183	180.0
57 Inst.—Neglected/Delinq.	2	13,975	1.80	1.29424	47,569	77,281	10,531	10,481	180.0
58 Special/Pilot Prog.—St.	359	5,677	31.95	1.72078	62,986	92,766	10,739	19,291	180.2
59 Inst.—Juv in Adult Jails	1	13,886	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal	6	18,531	6.00	1.44884	51,307	72,455	9,840	6,568	180.0
62 Math and Science—Fed.	2	10,614	1.19	1.59776	60,773	88,346	22,349	16,555	180.0
64 Limited English Pro—Fed.	86	10,365	40.98	1.70440	62,547	91,943	9,947	18,793	180.2
65 Transit. Bilingual—St.	174	5,788	64.84	1.64964	60,333	84,206	10,653	17,950	180.1
68 Indian Ed.—Fed.—ED	2	6,831	0.85	1.59771	58,349	74,970	12,405	17,534	180.0
69 Compensatory—Other	13	4,026	1.70	1.73904	63,512	98,470	9,211	19,289	180.0
71 Traffic Safety	2	444	0.00	0.00000	0	0	0	0	0.0
73 Summer School	2	0	0.70	1.53618	55,390	91,149	11,237	19,086	180.0
74 Highly Capable	69	6,193	19.39	1.79732	65,728	96,629	9,933	19,889	180.0
79 Instruc. Progs.—Other	75	9,259	25.44	1.69111	62,214	90,917	9,283	18,832	180.0
86 Community Schools	3	9,773	2.20	1.72555	63,020	83,653	11,547	16,523	180.0
88 Child Care	6	6,245	0.30	1.59744	58,067	98,072	1,314	21,590	180.0
89 Other Community Services	9	5,194	2.90	1.43583	52,265	70,851	10,756	16,123	181.7
97 Districtwide Support	31	2,560	1.41	1.56253	57,048	96,993	10,029	19,240	180.0
99 Pupil Transportation	1	420	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	28	13,730	19.60	1.70344	66,776	90,363	10,637	16,544	189.0
41 Library Media Specialist									
01 Basic Education	1,285	15,534	1,058.53	1.70524	62,451	86,295	10,001	17,975	180.2
02 Basic Ed.—Alt. Lrn. Exp.	2	10,819	1.00	1.88482	68,836	92,726	9,885	22,110	180.0
21 Special Ed.—Supp.—State	4	61	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	18	3,429	3.20	1.75854	64,765	91,501	10,443	20,410	180.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017–18 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
34	Middle School CTE—State	7	1,631	0.64	1.59352	64,848	87,714	9,982	19,224	180.0
51	Disadvantaged—Federal	16	1,640	0.56	1.09084	39,838	50,854	9,220	11,732	180.0
52	School Improvement—Fed.	34	585	0.00	0.00000	0	0	0	0	0.0
55	Learning Asst. Prog.—St.	19	1,254	0.04	1.84788	67,475	93,101	8,050	20,605	180.0
58	Special/Pilot Prog.—St.	72	3,872	0.00	0.00000	0	0	0	0	0.0
64	Limited English Pro—Fed.	1	371	0.00	0.00000	0	0	0	0	0.0
65	Transit. Bilingual—St.	8	1,547	0.00	0.00000	0	0	0	0	0.0
79	Instruc. Progs.—Other	16	2,729	1.34	1.52452	57,906	82,277	9,628	15,954	180.0
42	Counselor									
01	Basic Education	2,628	14,383	2,272.59	1.58438	57,982	78,687	9,938	16,773	180.3
02	Basic Ed.—Alt. Lrn. Exp.	68	11,228	45.96	1.61761	59,154	80,464	9,944	17,068	180.4
03	Basic Ed.—Dropout Reeng.	8	17,837	6.53	1.53406	55,706	80,262	7,323	13,226	180.0
21	Special Ed.—Supp.—State	21	5,235	9.47	1.53592	56,085	75,418	11,790	16,518	180.5
22	Spec Ed.—Inf.&Tod.—State	1	1,492	0.00	0.00000	0	0	0	0	0.0
24	Special Ed.—Supp.—Fed.	3	9,267	3.00	1.46438	53,480	65,235	9,962	15,754	180.0
31	Vocational—Basic—State	285	6,228	102.18	1.61205	59,083	83,219	10,046	17,295	180.2
34	Middle School CTE—State	68	2,320	9.88	1.58911	59,620	82,107	10,182	17,410	180.0
38	Vocational—Federal	8	3,431	2.04	1.66610	60,848	76,614	10,939	16,459	180.0
45	Skill Center—Basic—St.	2	15,705	1.50	1.85812	67,861	90,500	4,317	20,402	180.0
51	Disadvantaged—Federal	76	4,506	28.47	1.38443	50,260	64,471	8,161	13,299	180.0
52	School Improvement—Fed.	89	504	0.82	1.52255	55,736	62,565	9,665	11,446	180.3
53	Migrant—Federal	17	5,871	9.72	1.31165	47,903	63,771	10,405	13,524	180.0
55	Learning Asst. Prog.—St.	88	2,858	20.93	1.49009	55,747	71,827	11,140	15,753	182.5
56	St. Inst., Centers/Homes	1	4,177	0.20	1.38850	52,755	81,925	3,266	15,732	180.0
57	Inst.—Neglected/Delinq.	1	1,837	0.10	1.41728	49,550	73,414	9,840	6,330	180.0
58	Special/Pilot Prog.—St.	161	4,351	0.00	0.00000	0	0	0	0	0.0
64	Limited English Pro—Fed.	7	1,140	0.20	1.88482	68,835	102,993	12,718	22,236	180.0
65	Transit. Bilingual—St.	18	584	0.96	1.12947	41,254	56,367	9,872	12,181	180.0
68	Indian Ed.—Fed.—ED	3	7,647	0.68	1.44476	52,763	58,977	11,005	12,731	180.0
69	Compensatory—Other	1	0	0.30	1.52733	55,780	63,369	11,696	14,647	206.0
74	Highly Capable	10	1,994	0.90	1.64395	59,763	84,942	10,269	19,846	180.0
79	Instruc. Progs.—Other	72	6,085	19.14	1.37540	50,271	72,217	9,231	15,106	180.0
43	Occupational Therapist									
01	Basic Education	157	6,381	0.74	1.54622	56,453	80,169	11,432	16,121	180.0
21	Special Ed.—Supp.—State	446	13,669	372.68	1.52570	56,187	78,508	9,443	15,707	180.2
22	Spec Ed.—Inf.&Tod.—State	7	6,445	2.02	1.56578	59,255	80,875	10,216	14,077	181.7
24	Special Ed.—Supp.—Fed.	43	9,404	21.20	1.54362	57,025	80,748	9,649	16,796	180.8
26	Special Ed.—Inst.—State	1	2,118	0.10	1.41728	51,870	84,539	12,361	11,531	180.0
52	School Improvement—Fed.	8	522	0.00	0.00000	0	0	0	0	0.0
55	Learning Asst. Prog.—St.	1	268	0.00	0.00000	0	0	0	0	0.0
58	Special/Pilot Prog.—St.	30	3,267	0.00	0.00000	0	0	0	0	0.0
79	Instruc. Progs.—Other	32	1,365	0.00	0.00000	0	0	0	0	0.0
44	Social Worker									
01	Basic Education	143	13,057	109.62	1.51724	55,521	73,469	9,461	15,931	180.1
02	Basic Ed.—Alt. Lrn. Exp.	3	16,313	2.50	1.63269	59,628	84,480	11,433	13,381	181.0
03	Basic Ed.—Dropout Reeng.	4	14,717	4.00	1.26742	46,131	65,176	9,290	13,458	180.0
21	Special Ed.—Supp.—State	31	8,050	23.86	1.56123	57,502	79,131	9,527	16,092	180.0
24	Special Ed.—Supp.—Fed.	3	20,245	3.00	1.64264	59,991	81,472	8,646	18,679	180.0
34	Middle School CTE—State	1	1,225	0.10	1.22566	44,760	59,432	11,994	13,741	180.0
51	Disadvantaged—Federal	7	10,128	4.03	1.60513	58,369	90,816	12,750	15,121	180.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

		Avg Add'l			~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Average	Base	Total	Insur.	Mand.	Days in
Duty - Program Assignment	Individuals	per Indiv.	FTE	LEAP 1	Salary	Salary	Ben.	Ben.	1.0 FTE
52 School Improvement—Fed.	2	558	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	4	10,306	2.00	1.45418	53,108	71,386	11,967	10,390	181.3
61 Head Start—Federal	1	8,624	0.50	1.34274	46,650	95,598	9,840	3,028	180.0
79 Instruc. Progs.—Other	3	6,879	1.50	1.43643	52,460	65,451	8,206	15,430	180.0
45 Spch.-Lang. Path./Audio.									
01 Basic Education	377	7,069	5.01	1.63226	62,815	85,539	11,497	19,944	180.4
21 Special Ed.—Supp.—State	1,326	13,531	1,162.43	1.58053	57,914	79,381	9,514	16,192	180.2
22 Spec Ed.—Inf.&Tod.—State	19	4,356	4.09	1.69871	62,547	86,059	10,465	17,692	181.7
24 Special Ed.—Supp.—Fed.	132	7,582	56.86	1.57383	58,230	81,234	9,998	16,682	180.4
26 Special Ed.—Inst.—State	1	3,235	0.10	1.74756	63,820	104,742	12,336	23,509	180.0
51 Disadvantaged—Federal	2	492	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	27	576	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	3	1,149	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	68	3,570	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	37	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	77	1,365	0.00	0.00000	0	0	0	0	0.0
46 Psychologist									
01 Basic Education	349	6,816	20.87	1.63606	61,126	80,750	7,906	18,505	181.6
21 Special Ed.—Supp.—State	1,019	13,610	839.09	1.62576	59,560	82,155	9,574	16,929	180.2
22 Spec Ed.—Inf.&Tod.—State	19	3,680	4.22	1.78802	65,129	90,434	11,692	15,561	180.0
24 Special Ed.—Supp.—Fed.	190	13,673	111.70	1.61682	60,119	86,989	9,502	18,931	180.7
26 Special Ed.—Inst.—State	2	5,602	0.44	1.88482	68,680	79,277	12,566	19,969	180.0
29 Special Ed.—Other—Fed.	1	19,041	1.00	1.88482	68,836	91,639	11,864	7,022	180.0
31 Vocational—Basic—State	1	5,000	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	4	1,907	0.70	1.59269	58,167	72,701	10,737	15,764	180.0
52 School Improvement—Fed.	30	622	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	5	1,181	0.80	1.06918	39,049	47,676	2,155	8,086	180.0
56 St. Inst., Centers/Homes	1	421	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	46	2,242	0.40	1.28891	47,072	51,151	11,672	12,046	180.0
65 Transit. Bilingual—St.	2	2	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	1	4,793	0.30	1.55041	60,577	78,814	9,867	13,199	180.0
79 Instruc. Progs.—Other	40	1,625	0.30	1.88482	69,560	100,875	11,040	23,655	180.0
47 Nurse									
01 Basic Education	591	11,892	471.27	1.32569	48,723	66,799	8,632	13,345	180.4
02 Basic Ed.—Alt. Lrn. Exp.	10	3,263	3.03	1.48840	54,219	75,677	6,469	13,993	180.0
21 Special Ed.—Supp.—State	67	3,234	15.32	1.33512	49,789	67,019	8,849	14,122	180.0
22 Spec Ed.—Inf.&Tod.—State	2	1,024	0.20	1.38051	50,415	68,074	2,739	14,164	180.0
24 Special Ed.—Supp.—Fed.	10	1,180	0.85	1.47515	53,160	69,586	3,365	14,155	180.0
45 Skill Center—Basic—St.	1	1,354	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	2	821	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	19	414	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	1,217	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	40	396	0.25	1.27224	46,460	58,401	9,895	13,303	180.0
61 Head Start—Federal	4	15,895	3.00	1.65185	62,227	92,138	10,322	13,713	180.0
64 Limited English Pro—Fed.	3	114	0.00	0.00000	0	0	0	0	0.0
69 Compensatory—Other	2	751	0.10	1.19382	43,382	62,489	3,315	11,096	180.0
79 Instruc. Progs.—Other	36	5,912	8.96	1.38997	52,422	73,957	10,532	18,285	180.0
48 Physical Therapist									
01 Basic Education	63	5,287	0.99	1.60137	58,448	76,900	11,268	15,395	180.0
21 Special Ed.—Supp.—State	178	15,261	138.15	1.59508	59,467	86,183	9,344	15,878	180.2

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~					
			Salary per Indiv.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	22 Spec Ed.—Inf.&Tod.—State	4	2,763	0.93	1.85960	67,914	90,782	11,855	18,771	180.0	
	24 Special Ed.—Supp.—Fed.	17	8,945	6.63	1.59443	63,235	89,393	9,790	17,158	180.9	
	26 Special Ed.—Inst.—State	1	2,077	0.10	1.38850	50,810	64,021	3,028	11,330	180.0	
	52 School Improvement—Fed.	3	720	0.00	0.00000	0	0	0	0	0.0	
	58 Special/Pilot Prog.—St.	13	3,627	0.00	0.00000	0	0	0	0	0.0	
	65 Transit. Bilingual—St.	1	55	0.00	0.00000	0	0	0	0	0.0	
	79 Instruc. Progs.—Other	13	1,212	0.00	0.00000	0	0	0	0	0.0	
	49 Reading Resource Spec.										
	01 Basic Education	31	1,945	4.58	1.80444	65,901	86,604	11,802	18,301	180.0	
	51 Disadvantaged—Federal	28	4,381	9.25	1.66362	60,757	81,096	10,033	17,072	180.0	
	52 School Improvement—Fed.	7	1,717	1.45	1.70044	62,102	68,680	10,784	17,575	180.0	
	53 Migrant—Federal	1	73	0.00	0.00000	0	0	0	0	0.0	
	55 Learning Asst. Prog.—St.	37	6,721	24.67	1.76739	64,545	83,726	10,101	17,995	180.0	
	64 Limited English Pro—Fed.	4	3,205	1.85	1.78250	65,099	89,756	11,256	17,746	180.0	
	65 Transit. Bilingual—St.	6	3,134	2.70	1.53946	56,223	76,312	10,361	16,075	180.0	
	51 Extracurricular										
	01 Basic Education	671	5,117	107.23	1.67284	74,368	97,629	10,735	21,287	197.1	
	31 Vocational—Basic—State	10	1,886	0.00	0.00000	0	0	0	0	0.0	
	34 Middle School CTE—State	3	1,014	0.00	0.00000	0	0	0	0	0.0	
	52 School Improvement—Fed.	2	555	0.00	0.00000	0	0	0	0	0.0	
	79 Instruc. Progs.—Other	26	4,521	1.80	1.78455	64,727	88,220	11,370	20,787	180.0	
	89 Other Community Services	1	1,200	0.00	0.00000	0	0	0	0	0.0	
	52 Substitute Teacher										
	01 Basic Education	92	5,821	54.84	1.28448	46,572	55,182	7,322	10,748	180.0	
	02 Basic Ed.—Alt. Lrn. Exp.	1	4,297	0.20	1.64574	60,105	95,841	2,702	13,243	180.0	
	21 Special Ed.—Supp.—State	17	7,206	12.06	1.23361	50,272	47,721	6,406	9,706	180.1	
	31 Vocational—Basic—State	2	2,794	0.34	1.47546	53,849	76,125	12,931	14,684	180.0	
	34 Middle School CTE—State	2	291	0.31	1.30317	27,051	47,617	0	955	180.0	
	51 Disadvantaged—Federal	1	0	1.00	1.00000	36,521	23,105	0	5,726	180.0	
	52 School Improvement—Fed.	1	86	0.00	0.00000	0	0	0	0	0.0	
	55 Learning Asst. Prog.—St.	1	3,093	0.27	1.23838	45,449	40,573	10,964	12,113	180.0	
	58 Special/Pilot Prog.—St.	1	250	0.00	0.00000	0	0	0	0	0.0	
	65 Transit. Bilingual—St.	3	3,478	0.52	1.00502	66,610	29,152	0	3,479	180.0	
	68 Indian Ed.—Fed.—ED	1	0	0.90	1.55041	54,950	66,074	24,220	11,769	180.0	
	74 Highly Capable	1	0	0.07	1.14439	41,419	93,068	0	701	180.0	
	79 Instruc. Progs.—Other	4	5,431	1.00	1.39673	50,414	72,041	10,256	17,424	180.0	
	86 Community Schools	1	457	0.00	0.00000	0	0	0	0	0.0	
	98 School Food Services	2	66	0.00	0.00000	0	0	0	0	0.0	
		61 Certificated on Leave									
		01 Basic Education	2,484	2,257	35.83	1.80237	67,571	84,647	9,969	17,894	184.3
02 Basic Ed.—Alt. Lrn. Exp.		58	1,608	0.00	0.00000	0	0	0	0	0.0	
21 Special Ed.—Supp.—State		238	1,893	2.07	1.39542	36,740	20,451	2,887	9,314	180.0	
22 Spec Ed.—Inf.&Tod.—State		3	757	0.00	0.00000	0	0	0	0	0.0	
24 Special Ed.—Supp.—Fed.		8	3,392	0.00	0.00000	0	0	0	0	0.0	
31 Vocational—Basic—State		99	1,224	0.00	0.00000	0	0	0	0	0.0	
34 Middle School CTE—State		35	875	0.92	1.70880	62,383	77,362	13,028	18,492	183.3	
45 Skill Center—Basic—St.		13	2,187	0.00	0.00000	0	0	0	0	0.0	
51 Disadvantaged—Federal		14	654	0.00	0.00000	0	0	0	0	0.0	
52 School Improvement—Fed.		3	1,025	0.00	0.00000	0	0	0	0	0.0	
55 Learning Asst. Prog.—St.		47	1,128	0.00	0.00000	0	0	0	0	0.0	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017–18 - Final

Table 12: All School Personnel by Duty and Program

			Avg Add'l		Average	Average per 1.0 FTE				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
Duty - Program Assignment	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
56 St. Inst., Centers/Homes	11	3,225	0.00	0.00000	0	0	0	0	0.0	
58 Special/Pilot Prog.—St.	1	5,296	0.00	0.00000	0	0	0	0	0.0	
64 Limited English Pro—Fed.	2	1,312	0.00	0.00000	0	0	0	0	0.0	
65 Transit. Bilingual—St.	20	967	0.00	0.00000	0	0	0	0	0.0	
74 Highly Capable	6	590	0.00	0.00000	0	0	0	0	0.0	
79 Instruc. Progs.—Other	14	12,531	11.52	1.79482	72,337	102,106	9,291	22,599	180.9	
86 Community Schools	1	375	0.00	0.00000	0	0	0	0	0.0	
89 Other Community Services	7	4,944	4.59	1.87569	73,418	89,162	8,324	18,939	181.6	
97 Districtwide Support	192	6,322	7.00	1.71103	61,905	96,997	8,202	22,221	180.0	
99 Pupil Transportation	1	354	0.00	0.00000	0	0	0	0	0.0	
CP Capital Projects Funds	1	505	0.00	0.00000	0	0	0	0	0.0	
63 Contractor Teacher										
01 Basic Education	66	0	65.90	1.27494	46,611	43,198	0	265	180.0	
02 Basic Ed.—Alt. Lrn. Exp.	80	0	70.99	1.36420	46,175	36,013	832	2,120	184.6	
03 Basic Ed.—Dropout Reeng.	3	0	3.00	1.49315	189,018	189,018	0	0	180.0	
21 Special Ed.—Supp.—State	28	0	26.25	1.25011	49,712	25,939	1,276	2,255	183.8	
31 Vocational—Basic—State	4	0	2.50	1.13023	41,278	0	0	6,874	180.0	
45 Skill Center—Basic—St.	6	0	6.00	1.20470	42,123	20,715	0	0	180.2	
55 Learning Asst. Prog.—St.	4	0	0.60	1.22322	42,000	42,000	0	0	186.0	
64 Contractor ESA										
01 Basic Education	9	0	7.46	1.28853	47,055	38,432	373	1,103	180.0	
02 Basic Ed.—Alt. Lrn. Exp.	6	0	5.93	1.39082	50,995	44,298	107	1,641	185.1	
21 Special Ed.—Supp.—State	147	0	137.95	1.17626	55,348	1,913	918	3,062	180.3	
24 Special Ed.—Supp.—Fed.	8	0	6.10	1.30905	72,695	4,111	297	134	180.0	
90 Classified on Leave										
01 Basic Education	620	1,112	0.68	0.00000	63,395	64,211	13,733	16,039	260.0	
02 Basic Ed.—Alt. Lrn. Exp.	12	1,374	0.00	0.00000	0	0	0	0	0.0	
21 Special Ed.—Supp.—State	443	656	0.00	0.00000	0	0	0	0	0.0	
22 Spec Ed.—Inf.&Tod.—State	2	616	0.00	0.00000	0	0	0	0	0.0	
24 Special Ed.—Supp.—Fed.	17	900	0.00	0.00000	0	0	0	0	0.0	
31 Vocational—Basic—State	21	542	0.00	0.00000	0	0	0	0	0.0	
34 Middle School CTE—State	1	188	0.00	0.00000	0	0	0	0	0.0	
45 Skill Center—Basic—St.	2	424	0.00	0.00000	0	0	0	0	0.0	
51 Disadvantaged—Federal	11	1,334	0.00	0.00000	0	0	0	0	0.0	
52 School Improvement—Fed.	3	2,413	0.00	0.00000	0	0	0	0	0.0	
55 Learning Asst. Prog.—St.	43	759	0.00	0.00000	0	0	0	0	0.0	
58 Special/Pilot Prog.—St.	1	420	0.00	0.00000	0	0	0	0	0.0	
61 Head Start—Federal	5	1,262	0.00	0.00000	0	0	0	0	0.0	
65 Transit. Bilingual—St.	13	741	0.00	0.00000	0	0	0	0	0.0	
71 Traffic Safety	1	49	0.00	0.00000	0	0	0	0	0.0	
74 Highly Capable	1	1,795	0.00	0.00000	0	0	0	0	0.0	
78 Youth Train. Prog.—Fed.	1	2,234	0.00	0.00000	0	0	0	0	0.0	
79 Instruc. Progs.—Other	6	1,456	0.00	0.00000	0	0	0	0	0.0	
86 Community Schools	3	345	0.00	0.00000	0	0	0	0	0.0	
88 Child Care	3	182	0.00	0.00000	0	0	0	0	0.0	
89 Other Community Services	1	2,498	0.85	0.00000	53,019	40,760	13,444	12,184	260.0	
97 Districtwide Support	444	2,362	1.83	0.00000	93,027	95,531	11,381	18,882	260.0	
98 School Food Services	203	1,342	0.00	0.00000	0	0	0	0	0.0	
99 Pupil Transportation	296	1,075	0.00	0.00000	0	0	0	0	0.0	
CP Capital Projects Funds	6	9,306	0.00	0.00000	0	0	0	0	0.0	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary		FTE	LEAP 1	Base	Total	Insur.	Mand.
			per Indiv.		Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
91	Aide									
01	Basic Education	12,536	226	3,555.30	0.00461	37,649	40,906	12,743	8,589	260.0
02	Basic Ed.—Alt. Lrn. Exp.	156	164	58.89	0.00857	42,091	49,741	11,351	10,204	260.0
03	Basic Ed.—Dropout Reeng.	30	174	15.90	0.04858	43,667	47,625	13,038	9,575	260.0
21	Special Ed.—Supp.—State	13,113	221	6,544.75	0.00139	39,522	41,353	13,077	9,124	260.0
22	Spec Ed.—Inf.&Tod.—State	43	92	10.98	0.00000	35,892	37,928	10,678	8,344	260.0
24	Special Ed.—Supp.—Fed.	2,264	294	1,151.06	0.00107	37,537	38,942	13,406	8,726	260.0
25	Spec Ed.—Inf.&Tod.—Fed.	1	0	0.27	0.00000	40,836	40,980	2,752	9,056	260.0
26	Special Ed.—Inst.—State	15	1,069	5.38	0.00000	42,655	47,229	16,087	10,541	260.0
29	Special Ed.—Other—Fed.	27	257	11.28	0.00000	35,538	41,055	13,568	8,748	260.0
31	Vocational—Basic—State	271	340	118.65	0.01729	40,237	43,576	13,481	9,364	260.0
34	Middle School CTE—State	12	251	3.80	0.00000	41,934	41,933	12,470	9,621	260.0
38	Vocational—Federal	31	104	10.34	0.00000	42,438	45,251	14,418	9,451	260.0
45	Skill Center—Basic—St.	23	153	11.70	0.05284	42,912	48,220	8,700	10,321	260.0
51	Disadvantaged—Federal	2,405	138	691.12	0.00369	36,621	38,906	12,940	8,466	260.0
52	School Improvement—Fed.	70	70	12.23	0.00000	36,931	45,430	9,798	7,459	260.0
53	Migrant—Federal	163	148	53.26	0.00513	36,863	39,079	13,487	8,677	260.0
55	Learning Asst. Prog.—St.	3,243	183	994.83	0.00133	36,181	38,316	12,922	8,421	260.0
56	St. Inst., Centers/Homes	16	448	8.42	0.00000	40,997	44,516	14,428	9,421	260.0
57	Inst.—Neglected/Delinq.	14	0	9.30	0.00000	48,338	50,369	12,924	11,128	260.0
58	Special/Pilot Prog.—St.	166	134	80.14	0.00283	37,245	39,713	11,939	8,950	260.0
61	Head Start—Federal	245	203	144.01	0.00000	45,248	46,532	13,136	8,849	260.0
62	Math and Science—Fed.	3	0	0.25	0.00000	37,024	37,803	14,118	8,684	260.0
64	Limited English Pro—Fed.	40	213	4.23	0.00999	45,510	48,925	13,217	10,745	260.0
65	Transit. Bilingual—St.	2,078	149	776.66	0.00402	40,897	43,161	13,465	9,541	260.0
67	Indian Ed.—Fed.—JOM	4	1,440	1.07	0.00000	53,854	61,591	15,390	13,274	260.0
68	Indian Ed.—Fed.—ED	61	490	25.33	0.00703	40,003	45,976	12,960	9,533	260.0
69	Compensatory—Other	94	264	52.54	0.00000	43,797	45,976	12,115	10,035	260.0
73	Summer School	2	0	0.00	0.00000	0	0	0	0	0.0
74	Highly Capable	23	126	3.48	0.00000	35,133	40,944	10,816	7,275	260.0
76	Targeted Assist.—Fed.	3	0	1.78	0.00000	34,098	39,435	2,244	8,890	260.0
79	Instruc. Progs.—Other	549	291	271.19	0.00476	45,433	47,549	12,600	10,164	260.0
81	Public Radio/Television	1	0	1.00	0.00000	55,452	55,452	9,469	12,238	260.0
86	Community Schools	14	210	5.39	0.00000	33,116	34,277	15,244	7,479	260.0
88	Child Care	561	119	296.40	0.00000	40,184	42,457	12,089	9,242	260.0
89	Other Community Services	87	146	33.38	0.00625	34,175	40,823	9,668	8,113	260.0
97	Districtwide Support	15	0	6.36	0.00000	50,091	55,697	11,781	11,283	260.0
98	School Food Services	249	45	33.75	0.00373	34,242	36,173	12,949	8,656	260.0
99	Pupil Transportation	801	47	97.38	0.00001	35,405	40,715	10,586	8,434	260.0
CP	Capital Projects Funds	32	58	6.65	0.00000	45,260	49,762	9,767	11,691	260.0
92	Crafts/Trades									
01	Basic Education	1	746	0.00	0.00000	0	0	0	0	0.0
45	Skill Center—Basic—St.	1	0	0.22	0.00000	61,255	62,288	14,496	15,266	260.0
89	Other Community Services	1	0	0.88	0.00000	55,188	55,174	12,081	12,730	260.0
97	Districtwide Support	1,357	226	1,269.30	0.00000	59,983	60,564	10,455	14,598	260.0
98	School Food Services	1	0	0.60	0.00000	54,558	57,416	10,947	14,810	260.0
99	Pupil Transportation	401	405	361.64	0.00172	57,504	59,359	11,094	14,368	260.0
CP	Capital Projects Funds	9	0	4.08	0.00000	73,984	71,838	7,452	18,301	260.0
93	Laborer									
89	Other Community Services	6	0	3.28	0.00000	52,622	54,848	2,010	13,898	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017-18 - Final

Table 12: All School Personnel by Duty and Program

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Program Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94	97 Districtwide Support	251	174	221.23	0.00165	50,657	50,714	9,373	12,392	260.0
	99 Pupil Transportation	12	11	6.53	0.06260	49,679	54,472	11,083	12,763	260.0
	Office/Clerical									
	00 Invalid Program Code	1	61	0.00	0.00000	0	0	0	0	0.0
	01 Basic Education	7,125	530	4,945.73	0.00066	45,692	48,120	11,790	10,337	260.0
	02 Basic Ed.—Alt. Lrn. Exp.	229	508	138.49	0.00000	44,550	46,043	12,155	10,431	260.0
	03 Basic Ed.—Dropout Reeng.	21	1,100	10.66	0.00000	45,384	49,041	9,980	9,984	260.0
	21 Special Ed.—Supp.—State	508	453	323.47	0.00000	47,062	48,195	11,459	10,587	260.0
	22 Spec Ed.—Inf.&Tod.—State	36	110	5.25	0.00000	49,698	51,987	10,114	10,922	260.0
	24 Special Ed.—Supp.—Fed.	47	282	29.34	0.00000	47,899	49,033	10,734	11,347	260.0
	26 Special Ed.—Inst.—State	2	1,093	1.45	0.00000	49,246	49,691	12,442	10,989	260.0
	31 Vocational—Basic—State	305	290	120.68	0.00275	46,662	48,522	11,725	10,625	260.0
	34 Middle School CTE—State	61	392	13.28	0.00000	47,786	50,142	11,455	10,374	260.0
	38 Vocational—Federal	4	0	1.25	0.00000	42,110	42,463	17,978	9,484	260.0
	39 Vocational—Other Categ.	1	0	0.41	0.00000	40,367	45,041	17,848	9,098	260.0
	45 Skill Center—Basic—St.	45	450	34.25	0.00000	46,230	49,240	12,062	10,651	260.0
	51 Disadvantaged—Federal	182	182	51.33	0.00397	45,289	49,847	12,103	10,441	260.0
	52 School Improvement—Fed.	16	24	5.26	0.00000	45,659	47,412	11,020	10,633	260.0
	53 Migrant—Federal	83	248	45.46	0.00000	46,649	48,815	11,796	10,571	260.0
	55 Learning Asst. Prog.—St.	162	155	40.29	0.00506	45,723	49,062	12,628	10,511	260.0
56 St. Inst., Centers/Homes	11	26	7.62	0.00000	47,799	44,236	11,093	9,886	260.0	
57 Inst.—Neglected/Delinq.	3	0	0.66	0.00000	39,648	45,933	15,841	9,073	260.0	
58 Special/Pilot Prog.—St.	23	405	7.30	0.00000	46,084	49,358	13,071	10,677	260.0	
61 Head Start—Federal	15	213	8.99	0.00000	55,604	58,362	10,944	9,417	260.0	
65 Transit. Bilingual—St.	142	245	47.35	0.00000	45,829	49,267	12,161	10,399	260.0	
68 Indian Ed.—Fed.—ED	8	402	1.84	0.00000	43,547	44,096	6,388	10,116	260.0	
69 Compensatory—Other	11	195	3.09	0.00000	43,026	47,422	11,548	10,872	260.0	
71 Traffic Safety	3	0	0.68	0.00000	51,651	54,526	6,815	12,212	260.0	
73 Summer School	3	295	1.05	0.00000	51,246	56,698	12,169	11,495	260.0	
74 Highly Capable	29	1,032	11.01	0.00000	46,314	50,965	8,811	10,022	260.0	
76 Targeted Assist.—Fed.	2	120	0.73	0.00000	51,297	43,977	11,958	11,419	260.0	
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	34,501	34,501	10,646	7,412	260.0	
79 Instruc. Progs.—Other	70	323	32.11	0.00000	48,475	49,538	10,855	10,662	260.0	
81 Public Radio/Television	2	0	1.50	0.00000	51,743	51,743	7,267	11,439	260.0	
86 Community Schools	12	1,001	6.47	0.00000	45,360	48,893	8,780	10,201	260.0	
88 Child Care	29	390	18.88	0.00000	51,270	49,556	11,570	11,622	260.0	
89 Other Community Services	55	174	36.69	0.00000	48,677	50,119	9,956	10,523	260.0	
97 Districtwide Support	2,082	321	1,726.69	0.00063	54,898	56,904	10,626	12,078	260.0	
98 School Food Services	397	209	134.72	0.00000	45,204	46,869	11,559	10,396	260.0	
99 Pupil Transportation	348	315	195.21	0.00000	48,317	51,893	11,662	11,617	260.0	
CP Capital Projects Funds	70	140	56.01	0.00000	56,363	54,983	9,479	11,849	260.0	
95	Operator									
	01 Basic Education	8	334	0.46	0.00000	49,244	53,701	16,995	13,812	260.0
	97 Districtwide Support	66	198	49.30	0.00000	55,478	55,385	7,654	14,324	260.0
	98 School Food Services	61	168	30.53	0.00000	46,302	47,535	12,935	12,194	260.0
	99 Pupil Transportation	6,474	310	3,263.71	0.00042	46,202	53,708	13,176	12,434	260.0
CP Capital Projects Funds	1	0	0.80	0.00000	43,068	45,524	14,210	5,659	260.0	
96	Professional									
	01 Basic Education	15,627	3,547	609.33	0.04793	60,831	77,035	12,824	16,300	260.0
	02 Basic Ed.—Alt. Lrn. Exp.	166	2,070	17.93	0.00000	55,974	58,501	8,116	10,425	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2017–18 - Final

Table 12: All School Personnel by Duty and Program

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
Duty - Program Assignment		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
03	Basic Ed.—Dropout Reeng.	11	1,402	0.21	0.00000	73,146	76,387	9,660	16,347	260.0
18	Federal Stimulus—Comp Gr	1	497	0.00	0.00000	0	0	0	0	0.0
21	Special Ed.—Supp.—State	609	1,222	150.09	0.01303	61,406	65,303	12,362	14,124	260.0
22	Spec Ed.—Inf.&Tod.—State	17	481	2.24	0.00000	51,775	57,094	11,554	11,102	260.0
24	Special Ed.—Supp.—Fed.	58	2,122	26.56	0.00000	56,885	58,990	16,103	13,048	260.0
26	Special Ed.—Inst.—State	5	672	1.79	0.00000	58,560	63,947	15,737	13,243	260.0
31	Vocational—Basic—State	76	1,482	26.97	0.00980	63,325	67,534	10,274	14,949	260.0
34	Middle School CTE—State	18	557	3.31	0.00000	59,144	59,605	13,098	14,142	260.0
38	Vocational—Federal	3	2,123	0.00	0.00000	0	0	0	0	0.0
39	Vocational—Other Categ.	1	4,241	0.00	0.00000	0	0	0	0	0.0
45	Skill Center—Basic—St.	9	507	3.14	0.00000	57,823	60,446	8,156	13,432	260.0
51	Disadvantaged—Federal	132	153	61.79	0.00000	54,995	56,809	11,022	12,444	260.0
52	School Improvement—Fed.	37	153	21.94	0.00000	52,439	54,380	10,006	11,374	260.0
53	Migrant—Federal	29	238	11.16	0.00000	52,289	56,643	12,765	11,705	260.0
55	Learning Asst. Prog.—St.	130	445	52.98	0.00508	53,236	55,712	10,680	12,396	260.0
56	St. Inst., Centers/Homes	1	1,300	0.00	0.00000	0	0	0	0	0.0
58	Special/Pilot Prog.—St.	64	966	20.08	0.02651	53,598	57,565	13,975	12,446	260.0
61	Head Start—Federal	41	639	25.10	0.00000	58,788	59,345	12,513	12,954	260.0
62	Math and Science—Fed.	1	0	0.40	0.00000	101,876	101,837	15,163	22,196	260.0
64	Limited English Pro—Fed.	7	112	1.51	0.00000	54,983	56,904	14,502	13,160	260.0
65	Transit. Bilingual—St.	70	165	9.49	0.00000	56,352	58,850	13,258	12,309	260.0
68	Indian Ed.—Fed.—ED	13	640	7.38	0.00000	62,133	58,680	12,228	13,295	260.0
69	Compensatory—Other	26	624	12.21	0.00000	60,397	60,645	11,718	13,536	260.0
73	Summer School	5	860	0.00	0.00000	0	0	0	0	0.0
74	Highly Capable	21	735	5.39	0.00000	58,048	61,554	10,532	12,569	260.0
75	Professional Devel—State	1	0	1.00	0.00000	68,160	68,160	10,394	15,028	260.0
79	Instruc. Progs.—Other	183	660	67.40	0.01223	62,065	64,090	11,915	13,992	260.0
81	Public Radio/Television	2	0	2.00	0.00000	58,873	58,873	10,322	13,013	260.0
86	Community Schools	18	2,088	2.46	0.00000	55,575	55,512	9,239	11,603	260.0
88	Child Care	53	181	31.48	0.02694	47,803	53,438	12,052	10,487	260.0
89	Other Community Services	137	1,946	67.19	0.00907	55,665	58,676	11,330	12,642	260.0
97	Districtwide Support	928	604	707.11	0.00501	77,328	77,758	10,658	16,708	260.0
98	School Food Services	34	762	13.47	0.00000	56,827	65,780	11,881	13,594	260.0
99	Pupil Transportation	13	185	4.94	0.00000	66,641	66,826	10,963	14,818	260.0
CP	Capital Projects Funds	236	475	127.82	0.00000	92,897	94,191	10,333	19,175	260.0
SB	Associated Student Body	30	318	1.71	0.40280	20,758	193,696	26,060	44,229	260.0
97	Service Worker									
01	Basic Education	467	290	276.68	0.00000	49,707	55,826	12,861	11,975	260.0
02	Basic Ed.—Alt. Lrn. Exp.	7	776	2.80	0.00000	49,749	49,466	8,703	11,843	260.0
03	Basic Ed.—Dropout Reeng.	1	0	0.37	0.00000	50,915	55,309	11,383	14,851	260.0
21	Special Ed.—Supp.—State	39	0	17.47	0.00000	33,530	37,044	14,508	13,049	260.0
31	Vocational—Basic—State	16	0	2.30	0.00000	51,244	59,423	15,011	11,075	260.0
45	Skill Center—Basic—St.	18	99	14.27	0.00000	43,194	44,123	11,342	11,587	260.0
51	Disadvantaged—Federal	1	0	0.37	0.00000	52,389	15,901	4,363	10,117	260.0
53	Migrant—Federal	1	0	0.12	0.00000	30,715	37,516	37,861	7,242	260.0
58	Special/Pilot Prog.—St.	1	915	0.74	0.00000	39,682	44,559	14,433	9,396	260.0
61	Head Start—Federal	1	0	0.15	0.00000	33,651	48,584	10,508	10,290	260.0
69	Compensatory—Other	1	0	0.14	0.00000	36,287	38,449	20,228	8,174	260.0
79	Instruc. Progs.—Other	5	1,552	2.03	0.00000	39,404	41,867	13,825	9,942	260.0
88	Child Care	10	0	4.45	0.00000	38,242	36,262	7,776	9,198	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 12: All School Personnel by Duty and Program

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Program Assignment	Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
89 Other Community Services	24	55	11.34	0.00000	42,365	43,413	9,695	9,934	260.0
97 Districtwide Support	6,347	226	5,816.75	0.00028	43,655	44,749	10,459	11,360	260.0
98 School Food Services	5,182	243	2,401.11	0.00032	35,519	39,328	11,761	9,598	260.0
99 Pupil Transportation	65	6	20.02	0.00000	48,048	46,353	12,010	12,128	260.0
CP Capital Projects Funds	10	45	6.40	0.00000	97,630	97,630	11,418	22,653	260.0
98 Technical									
01 Basic Education	714	539	340.58	0.01497	58,555	60,979	11,932	12,970	260.0
02 Basic Ed.—Alt. Lrn. Exp.	15	332	10.96	0.00000	53,799	56,348	15,286	12,606	260.0
03 Basic Ed.—Dropout Reeng.	2	1,656	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	152	437	58.92	0.00791	59,559	61,869	13,484	13,217	260.0
22 Spec Ed.—Inf.&Tod.—State	1	0	0.05	0.00000	60,720	62,500	11,141	13,370	260.0
24 Special Ed.—Supp.—Fed.	39	425	5.78	0.00000	70,114	70,306	15,173	16,862	260.0
31 Vocational—Basic—State	70	412	36.88	0.00000	59,553	62,519	12,073	13,261	260.0
34 Middle School CTE—State	24	44	8.94	0.00000	54,780	54,656	11,457	12,217	260.0
45 Skill Center—Basic—St.	5	159	0.32	0.00000	36,123	35,973	8,559	8,269	260.0
51 Disadvantaged—Federal	40	176	7.72	0.00000	59,717	56,781	11,388	13,099	260.0
52 School Improvement—Fed.	5	458	1.97	0.00000	58,206	55,707	13,283	13,435	260.0
55 Learning Asst. Prog.—St.	41	329	6.28	0.00000	59,017	63,148	11,564	12,864	260.0
58 Special/Pilot Prog.—St.	3	0	1.83	0.00000	49,583	51,338	18,385	10,674	260.0
61 Head Start—Federal	26	1,212	4.81	0.00000	68,097	70,773	19,451	14,394	260.0
64 Limited English Pro—Fed.	1	0	0.08	0.00000	92,111	92,661	14,144	20,948	260.0
65 Transit. Bilingual—St.	21	165	5.11	0.00000	45,280	49,287	16,686	10,378	260.0
69 Compensatory—Other	2	0	1.18	0.00000	73,794	74,476	11,927	16,023	260.0
73 Summer School	1	0	1.00	0.00000	76,518	82,712	9,840	7,409	260.0
74 Highly Capable	1	0	0.55	0.00000	42,940	47,350	0	9,654	260.0
76 Targeted Assist.—Fed.	1	180	0.50	0.00000	81,994	84,660	11,710	17,974	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	73,997	77,808	1,748	16,239	260.0
79 Instruc. Progs.—Other	53	1,118	19.26	0.00000	65,251	71,839	14,894	14,629	260.0
81 Public Radio/Television	14	0	4.87	0.00000	56,123	52,877	8,547	12,152	260.0
86 Community Schools	7	0	2.44	0.00000	51,241	51,299	9,444	12,234	260.0
88 Child Care	3	0	0.78	0.00000	51,606	50,347	8,094	9,610	260.0
89 Other Community Services	34	151	24.08	0.00000	56,663	59,946	11,864	11,903	260.0
97 Districtwide Support	1,295	393	1,077.78	0.00486	65,509	66,276	10,836	14,046	260.0
98 School Food Services	49	400	13.03	0.00000	67,235	65,354	11,072	11,137	260.0
99 Pupil Transportation	72	495	53.03	0.00000	64,747	69,317	11,359	15,048	260.0
CP Capital Projects Funds	119	96	74.30	0.00000	73,395	72,926	10,511	13,883	260.0
99 Director/Supervisor									
00 Invalid Program Code	1	214	0.00	0.00000	0	0	0	0	0.0
01 Basic Education	191	1,234	117.03	0.05661	101,910	108,433	10,983	22,116	260.0
02 Basic Ed.—Alt. Lrn. Exp.	2	0	1.90	0.00000	96,626	97,556	12,250	21,063	260.0
03 Basic Ed.—Dropout Reeng.	1	0	0.31	0.00000	145,365	145,409	10,743	33,432	260.0
21 Special Ed.—Supp.—State	9	377	6.93	0.00000	86,224	86,692	10,301	15,962	260.0
22 Spec Ed.—Inf.&Tod.—State	1	1,906	0.20	0.00000	86,292	98,571	12,618	22,671	260.0
31 Vocational—Basic—State	15	814	5.63	0.30143	106,309	123,069	10,443	23,972	260.0
34 Middle School CTE—State	4	708	0.44	0.00000	139,347	156,327	12,134	26,463	260.0
39 Vocational—Other Categ.	6	2,735	1.85	1.20708	73,102	229,439	6,268	46,112	260.0
45 Skill Center—Basic—St.	1	1,928	1.00	0.00000	71,967	78,481	11,814	16,790	260.0
51 Disadvantaged—Federal	22	164	9.57	0.02243	82,902	85,065	12,050	18,157	260.0
52 School Improvement—Fed.	18	1,463	7.39	0.03430	64,006	76,709	12,648	16,928	260.0
53 Migrant—Federal	5	120	1.45	0.00000	65,115	66,556	11,027	14,892	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		LEAP 1	Base	Total	Insur.	Mand.	Days in
		per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
55 Learning Asst. Prog.—St.	15	0	4.64	0.36686	111,228	118,774	12,143	25,023	260.0
58 Special/Pilot Prog.—St.	5	1,068	3.35	0.00000	65,683	76,491	14,078	15,331	260.0
61 Head Start—Federal	4	0	2.38	0.00000	106,543	96,511	11,841	17,067	260.0
64 Limited English Pro—Fed.	1	0	0.23	0.00000	52,368	57,615	14,424	12,197	260.0
65 Transit. Bilingual—St.	7	117	1.29	0.13271	79,758	75,779	14,206	15,991	260.0
67 Indian Ed.—Fed.—JOM	1	0	0.11	0.00000	46,081	46,925	16,076	10,486	260.0
68 Indian Ed.—Fed.—ED	5	400	2.24	0.00000	46,982	48,352	15,548	10,678	260.0
69 Compensatory—Other	7	583	5.07	0.00000	59,929	60,338	11,928	14,791	260.0
71 Traffic Safety	1	6,000	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	2	0	1.20	0.00000	121,712	102,541	3,683	28,393	260.0
75 Professional Devel—State	1	0	1.00	0.00000	100,857	100,857	11,760	22,081	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	64,527	64,527	10,646	14,180	260.0
79 Instruc. Progs.—Other	34	806	18.88	0.00000	83,907	89,461	9,676	18,042	260.0
81 Public Radio/Television	1	0	1.00	0.00000	108,594	108,594	11,760	23,275	260.0
86 Community Schools	15	935	7.82	0.00000	77,774	81,781	11,021	17,838	260.0
88 Child Care	50	1,131	41.59	0.00000	67,681	69,282	11,647	14,910	260.0
89 Other Community Services	31	1,218	22.92	0.00000	79,042	81,796	9,548	16,573	260.0
97 Districtwide Support	1,114	1,846	944.16	0.00990	104,251	108,808	11,308	22,019	260.0
98 School Food Services	211	1,293	160.01	0.00713	75,880	79,151	11,365	17,155	260.0
99 Pupil Transportation	305	778	235.04	0.00884	79,952	82,982	11,143	17,949	260.0
CP Capital Projects Funds	123	572	72.66	0.00963	124,849	128,501	10,233	24,808	260.0
State Summary	231,823	5,503	117,739.06	0.98590	55,654	68,332	10,595	14,797	211.7

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment		Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	Base Salary	Average per 1.0 FTE				
		Individuals				Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
00	Invalid Activity Code									
21	Elementary Principal	1	1,500	0.00	0.00000	0	0	0	0.0	
23	Secondary Principal	1	1,500	0.00	0.00000	0	0	0	0.0	
94	Office/Clerical	2	31	0.34	0.00000	43,935	43,904	11,907	9,582	
99	Director/Supervisor	1	214	0.00	0.00000	0	0	0	0.0	
11	Board of Directors									
90	Classified on Leave	1	2,658	0.00	0.00000	0	0	0	0.0	
94	Office/Clerical	12	588	6.58	0.00000	69,395	71,720	12,222	12,229	
96	Professional	6	525	4.37	0.00000	115,200	121,893	8,654	11,599	
99	Director/Supervisor	9	1,405	7.00	0.00000	127,838	129,935	13,012	22,068	
12	Superintendent's Office									
11	Superintendent	287	9,631	247.93	1.66156	150,190	169,988	13,045	32,475	
12	Deputy/Assist. Supt.	30	6,032	17.94	1.64239	153,044	167,462	13,349	32,471	
13	Other District Admin.	46	3,346	13.45	1.74338	139,313	147,873	10,018	31,353	
21	Elementary Principal	2	2,000	0.00	0.00000	0	0	0	0.0	
40	Other Support Personnel	1	8,400	0.00	0.00000	0	0	0	0.0	
61	Certificated on Leave	52	8,037	0.00	0.00000	0	0	0	0.0	
90	Classified on Leave	15	1,452	0.00	0.00000	0	0	0	0.0	
94	Office/Clerical	331	374	234.20	0.00462	61,160	63,982	10,504	13,550	
96	Professional	58	309	33.27	0.00000	76,650	75,548	9,711	16,699	
98	Technical	2	0	1.90	0.00000	45,371	45,373	6,261	8,846	
99	Director/Supervisor	44	1,813	25.24	0.00000	119,435	123,368	12,424	24,403	
13	Business Office									
12	Deputy/Assist. Supt.	17	6,663	13.91	1.24897	158,525	161,580	15,174	32,872	
13	Other District Admin.	51	2,522	14.55	1.35751	118,599	124,259	10,172	25,027	
40	Other Support Personnel	3	7,693	1.00	1.43104	52,263	94,848	11,476	18,721	
61	Certificated on Leave	82	5,632	0.00	0.00000	0	0	0	0.0	
90	Classified on Leave	116	3,287	0.00	0.00000	0	0	0	0.0	
94	Office/Clerical	951	260	753.64	0.00001	54,081	55,746	10,827	11,924	
96	Professional	348	524	283.01	0.01375	74,962	76,043	10,644	16,061	
98	Technical	111	310	82.19	0.00000	65,899	65,392	10,871	13,795	
99	Director/Supervisor	301	1,981	258.96	0.00489	112,727	116,960	11,692	23,527	
14	Human Resources									
11	Superintendent	5	1,720	0.95	1.73333	121,909	128,140	17,998	28,922	
12	Deputy/Assist. Supt.	18	7,123	14.89	1.64678	147,320	164,389	13,817	30,308	
13	Other District Admin.	75	3,979	62.91	1.64399	138,790	146,272	10,501	31,715	
21	Elementary Principal	2	1,500	0.00	0.00000	0	0	0	0.0	
22	Elem. Vice Principal	1	5,639	0.00	0.00000	0	0	0	0.0	
23	Secondary Principal	4	1,500	0.00	0.00000	0	0	0	0.0	
24	Secondary Vice Principal	1	500	0.00	0.00000	0	0	0	0.0	
25	Other School Admin.	1	2,000	0.00	0.00000	0	0	0	0.0	
32	Secondary Teacher	2	8,753	0.00	0.00000	0	0	0	0.0	
33	Other Teacher	49	1,891	0.00	0.00000	0	0	0	0.0	
34	Elem. Specialist Teacher	2	7,529	0.90	1.12959	41,136	58,106	9,723	13,709	
40	Other Support Personnel	24	1,257	0.40	1.88482	68,835	102,342	6,307	20,472	
61	Certificated on Leave	55	5,951	7.00	1.71103	61,905	96,997	8,202	22,221	
90	Classified on Leave	105	1,720	0.43	0.00000	67,276	73,679	14,356	17,239	
91	Aide	2	0	1.68	0.00000	57,791	61,695	14,261	12,598	
94	Office/Clerical	501	297	397.56	0.00000	55,651	58,247	10,012	12,138	
96	Professional	198	621	155.61	0.00000	74,956	76,300	10,875	16,300	

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Activity - Duty Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15	97 Service Worker	1	0	1.00	0.00000	45,281	45,281	9,392	9,999	260.0
	98 Technical	77	694	73.50	0.00000	68,611	65,484	10,065	13,823	260.0
	99 Director/Supervisor	161	3,155	119.63	0.02298	118,613	124,413	11,199	24,376	260.0
	Public Relations									
	12 Deputy/Assist. Supt.	1	3,000	1.00	1.00000	142,931	159,374	9,240	27,750	260.0
	13 Other District Admin.	5	5,488	2.60	1.88482	106,185	128,467	6,483	23,439	229.2
	33 Other Teacher	1	174	0.00	0.00000	0	0	0	0	0.0
	40 Other Support Personnel	2	535	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	2	707	0.00	0.00000	0	0	0	0	0.0
	94 Office/Clerical	79	461	49.36	0.00000	55,075	56,729	11,304	11,676	260.0
21	96 Professional	64	560	54.74	0.00000	72,857	72,187	10,465	15,022	260.0
	98 Technical	2	36	1.00	0.00000	62,631	62,631	11,140	13,542	260.0
	99 Director/Supervisor	54	2,432	46.62	0.00000	116,334	118,806	10,564	24,898	260.0
	Supervision (Instruction)									
	12 Deputy/Assist. Supt.	96	5,598	77.06	1.77083	153,372	172,482	13,053	32,512	256.4
	13 Other District Admin.	1,030	3,714	850.84	1.71220	123,269	131,500	11,327	27,371	247.2
	21 Elementary Principal	21	2,802	0.20	1.69557	109,959	114,529	11,258	22,808	260.0
	22 Elem. Vice Principal	6	4,579	0.00	0.00000	0	0	0	0	0.0
	23 Secondary Principal	8	3,638	0.50	1.74756	144,560	145,102	1,788	30,512	260.0
	24 Secondary Vice Principal	5	2,940	0.00	0.00000	0	0	0	0	0.0
	25 Other School Admin.	267	3,131	112.40	1.68265	105,326	111,766	10,292	24,675	232.9
	31 Elem. Homeroom Teacher	16	1,875	0.44	1.37637	50,838	77,444	14,850	10,418	180.9
	32 Secondary Teacher	12	2,282	1.38	1.13327	41,788	72,043	10,012	13,474	180.0
	33 Other Teacher	7	11,895	0.57	1.23439	48,077	82,346	9,840	11,765	182.9
	40 Other Support Personnel	663	4,082	105.01	1.69967	62,123	90,319	9,773	18,318	182.4
	41 Library Media Specialist	1	2,486	0.21	1.80472	68,838	87,501	10,953	19,289	180.0
	46 Psychologist	1	0	0.29	0.00000	66,641	66,641	3,645	1,074	260.0
	49 Reading Resource Spec.	2	5,736	2.00	1.88482	68,836	87,811	10,965	18,144	180.0
	61 Certificated on Leave	117	6,262	0.00	0.00000	0	0	0	0	0.0
	63 Contractor Teacher	1	0	0.14	1.69557	88,235	51,015	9,051	955	180.0
	90 Classified on Leave	40	2,908	0.00	0.00000	0	0	0	0	0.0
	91 Aide	4	0	1.26	0.00000	63,223	63,521	11,860	14,598	260.0
	94 Office/Clerical	1,332	434	963.51	0.00077	49,462	51,059	11,011	11,079	260.0
	96 Professional	192	490	143.16	0.00000	72,695	73,617	10,647	15,584	260.0
	97 Service Worker	4	0	1.63	0.00000	42,192	35,482	12,317	10,578	260.0
98 Technical	92	435	68.22	0.00000	62,914	64,178	10,664	13,512	260.0	
99 Director/Supervisor	149	1,071	102.40	0.04231	98,681	102,487	11,262	20,870	260.0	
22	Learning Resources									
	13 Other District Admin.	1	0	1.00	1.62022	101,578	104,614	9,840	9,561	260.0
	31 Elem. Homeroom Teacher	40	2,614	2.00	1.40249	54,843	79,396	10,476	17,863	182.5
	32 Secondary Teacher	14	719	0.40	1.53315	56,457	74,772	9,253	18,638	180.0
	33 Other Teacher	29	19,747	0.00	0.00000	0	0	0	0	0.0
	34 Elem. Specialist Teacher	1	73	0.00	0.00000	0	0	0	0	0.0
	40 Other Support Personnel	80	2,955	2.34	1.74191	63,617	86,138	6,462	19,736	180.0
	41 Library Media Specialist	1,252	14,976	1,061.91	1.70597	62,484	86,336	10,007	18,000	180.2
	42 Counselor	1	2,118	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	29	1,315	0.00	0.00000	0	0	0	0	0.0
	64 Contractor ESA	1	0	0.11	1.69447	61,623	52,557	0	1,089	180.0
	90 Classified on Leave	15	928	0.00	0.00000	0	0	0	0	0.0
	91 Aide	812	231	332.32	0.00418	37,471	39,670	13,848	8,541	260.0

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~				
Activity - Duty Assignment	Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	411	305	216.69	0.00431	41,972	44,873	12,541	9,823	260.0
95 Operator	1	0	0.37	0.00000	43,278	65,603	2,509	17,652	260.0
96 Professional	31	935	8.12	0.00000	62,651	63,905	10,203	13,812	260.0
97 Service Worker	39	44	19.89	0.00000	44,026	43,714	8,942	9,582	260.0
98 Technical	56	222	36.08	0.00622	65,603	70,792	12,952	14,193	260.0
99 Director/Supervisor	12	209	8.80	0.04804	75,159	81,707	9,677	16,994	260.0
23 Principal's Office									
12 Deputy/Assist. Supt.	1	500	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	4	3,100	1.80	1.88482	145,072	151,991	11,092	18,253	260.0
21 Elementary Principal	1,330	3,172	1,170.34	1.70527	120,541	127,768	11,063	27,580	243.0
22 Elem. Vice Principal	539	2,182	473.74	1.59406	107,180	112,031	11,217	24,194	244.5
23 Secondary Principal	875	3,149	732.66	1.71148	125,230	132,121	11,252	28,102	240.5
24 Secondary Vice Principal	977	3,203	868.44	1.65377	117,437	124,362	11,273	26,778	244.0
25 Other School Admin.	380	3,164	86.94	1.62835	88,532	97,408	10,010	20,302	207.3
31 Elem. Homeroom Teacher	57	485	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	40	595	0.30	1.52733	55,780	88,592	10,729	19,017	180.0
33 Other Teacher	43	501	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	3	500	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	321	4,118	49.33	1.57452	58,736	86,560	9,702	18,190	184.9
41 Library Media Specialist	6	500	0.00	0.00000	0	0	0	0	0.0
42 Counselor	9	838	0.20	1.48253	54,145	88,703	10,660	17,445	180.0
43 Occupational Therapist	1	500	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	339	3,909	1.00	1.88482	149,207	130,850	10,204	33,498	260.0
90 Classified on Leave	133	1,623	0.00	0.00000	0	0	0	0	0.0
91 Aide	534	107	133.03	0.00479	37,169	41,623	12,208	8,780	260.0
92 Crafts/Trades	1	0	1.00	0.00000	45,706	47,772	12,696	12,432	260.0
94 Office/Clerical	5,271	541	3,681.27	0.00063	45,390	47,910	11,845	10,218	260.0
96 Professional	57	939	16.31	0.00000	54,927	56,871	12,225	11,982	260.0
97 Service Worker	7	536	3.30	0.00000	43,994	48,322	12,375	11,554	260.0
98 Technical	31	551	10.40	0.00000	64,845	68,083	10,564	10,428	260.0
99 Director/Supervisor	10	687	7.02	0.04792	70,953	97,658	12,861	28,363	260.0
24 Guidance and Counseling									
13 Other District Admin.	1	0	0.03	1.69557	100,655	102,524	14,474	27,290	215.0
25 Other School Admin.	14	769	3.40	1.60433	128,462	136,326	9,840	11,710	260.0
31 Elem. Homeroom Teacher	179	439	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	67	1,179	1.00	1.84392	67,214	108,698	23,963	11,549	180.0
33 Other Teacher	81	14,600	1.62	1.60992	57,728	81,579	10,551	18,673	180.0
34 Elem. Specialist Teacher	18	1,611	2.00	1.45415	51,721	63,355	6,157	11,392	193.0
40 Other Support Personnel	133	10,336	81.23	1.61696	58,475	81,366	10,053	14,884	181.0
41 Library Media Specialist	11	2,364	0.45	1.80022	67,071	92,371	5,981	18,485	180.0
42 Counselor	2,785	14,345	2,529.65	1.58030	57,819	78,539	9,928	16,717	180.3
44 Social Worker	162	12,869	138.82	1.51437	55,459	74,434	9,871	15,791	180.1
45 Spch.-Lang. Path./Audio.	1	5,296	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	2	1,020	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	57	1,116	0.00	0.00000	0	0	0	0	0.0
64 Contractor ESA	11	0	10.93	1.34824	49,348	45,715	58	890	182.7
90 Classified on Leave	21	1,840	0.00	0.00000	0	0	0	0	0.0
91 Aide	424	400	254.44	0.00993	46,155	48,449	12,980	10,838	260.0
94 Office/Clerical	536	613	366.79	0.00000	46,744	49,182	11,924	10,739	260.0
96 Professional	417	475	227.74	0.00962	57,311	58,957	11,433	12,888	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
Activity - Duty Assignment	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
25	97 Service Worker	2	0	0.95	0.00000	37,525	54,181	27,855	13,683	260.0
	98 Technical	57	600	20.46	0.00000	65,935	71,719	14,003	14,694	260.0
	99 Director/Supervisor	17	35	11.87	0.00000	89,029	95,059	11,436	19,712	260.0
	Pupil Management and Safety									
	13 Other District Admin.	5	480	3.25	1.79395	121,471	123,795	10,436	29,941	254.5
	24 Secondary Vice Principal	5	2,248	0.40	1.88482	104,377	104,141	11,260	8,918	209.5
	25 Other School Admin.	19	13,058	13.18	1.65249	60,496	82,938	10,266	19,619	180.2
	31 Elem. Homeroom Teacher	111	648	0.00	0.00000	0	0	0	0	0.0
	32 Secondary Teacher	20	1,538	0.94	1.27528	46,568	59,585	12,304	12,143	180.0
	33 Other Teacher	2	749	0.00	0.00000	0	0	0	0	0.0
	34 Elem. Specialist Teacher	6	1,797	0.00	0.00000	0	0	0	0	0.0
	40 Other Support Personnel	27	17,181	19.41	1.64375	60,030	90,848	10,904	19,604	181.8
	42 Counselor	1	311	0.00	0.00000	0	0	0	0	0.0
	44 Social Worker	1	1,912	0.00	0.00000	0	0	0	0	0.0
	45 Spch.-Lang. Path./Audio.	1	655	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	1	377	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	116	515	0.00	0.00000	0	0	0	0	0.0
	91 Aide	6,113	82	1,037.44	0.00182	36,373	40,348	12,492	8,407	260.0
	92 Crafts/Trades	1	182	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	559	251	270.16	0.00000	42,458	44,648	12,307	10,105	260.0	
95 Operator	10	0	1.61	0.00000	47,275	53,391	15,373	13,350	260.0	
96 Professional	227	574	77.83	0.01000	53,645	57,923	12,530	12,935	260.0	
97 Service Worker	491	235	274.53	0.00000	49,065	55,591	13,057	12,217	260.0	
98 Technical	13	0	6.17	0.00000	52,404	52,840	11,065	16,050	260.0	
99 Director/Supervisor	20	362	14.04	0.00000	99,871	100,927	10,386	17,300	260.0	
26	Health/Related Services									
	13 Other District Admin.	6	1,196	3.36	0.95962	119,103	122,334	10,406	21,486	260.0
	31 Elem. Homeroom Teacher	482	2,353	1.60	1.31682	48,092	68,031	7,100	10,636	180.0
	32 Secondary Teacher	6	4,006	0.00	0.00000	0	0	0	0	0.0
	33 Other Teacher	108	14,881	1.60	1.63208	62,128	84,519	12,673	16,707	180.0
	40 Other Support Personnel	143	6,959	38.17	1.64568	60,132	84,667	9,843	16,489	180.0
	42 Counselor	5	1,501	0.10	1.31632	44,510	63,639	10,996	8,909	180.0
	43 Occupational Therapist	464	15,525	396.74	1.52687	56,246	78,644	9,463	15,757	180.2
	44 Social Worker	18	9,626	11.29	1.58245	57,751	79,836	6,123	14,890	180.0
	45 Spch.-Lang. Path./Audio.	1,374	15,112	1,228.48	1.58084	57,965	79,516	9,548	16,235	180.2
	46 Psychologist	1,109	16,138	975.84	1.62673	59,695	82,707	9,550	17,174	180.3
	47 Nurse	598	11,976	501.48	1.32899	48,890	67,060	8,651	13,435	180.4
	48 Physical Therapist	182	16,811	146.79	1.59663	59,678	86,279	9,388	15,948	180.2
	61 Certificated on Leave	80	1,520	0.06	1.80472	66,070	161,550	0	7,377	180.0
	64 Contractor ESA	148	0	139.40	1.18398	56,590	2,075	942	2,959	180.3
	90 Classified on Leave	56	690	0.00	0.00000	0	0	0	0	0.0
	91 Aide	972	217	423.31	0.00028	43,726	45,958	13,566	9,476	260.0
	94 Office/Clerical	351	369	131.26	0.00000	43,258	45,105	11,728	10,108	260.0
	96 Professional	582	894	316.78	0.00909	63,198	65,751	12,747	13,847	260.0
97 Service Worker	14	1,177	9.54	0.00000	42,503	46,827	16,204	10,137	260.0	
98 Technical	122	538	67.95	0.01625	55,800	57,799	12,455	12,474	260.0	
99 Director/Supervisor	11	109	9.05	0.00000	95,077	97,549	8,308	18,761	260.0	
27	Teaching									
	13 Other District Admin.	7	1,883	1.84	1.68875	111,324	116,349	9,263	17,269	260.0
	21 Elementary Principal	2	2,539	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Activity - Duty Assignment		Individuals	Salary per Individ.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22	Elem. Vice Principal	4	2,000	0.72	1.70505	101,115	102,735	21,769	24,095	228.0
23	Secondary Principal	1	5,000	0.00	0.00000	0	0	0	0	0.0
24	Secondary Vice Principal	4	3,098	0.00	0.00000	0	0	0	0	0.0
25	Other School Admin.	18	7,401	9.00	1.53843	60,353	82,123	10,062	12,372	180.0
31	Elem. Homeroom Teacher	32,411	10,497	27,033.88	1.48605	54,368	71,055	9,578	15,547	180.2
32	Secondary Teacher	28,125	12,209	22,986.00	1.55862	57,117	77,683	9,979	16,661	180.3
33	Other Teacher	11,269	13,204	6,973.71	1.50981	55,172	74,708	9,777	15,827	180.2
34	Elem. Specialist Teacher	4,381	11,550	3,591.31	1.57185	57,531	77,182	9,722	16,429	180.2
40	Other Support Personnel	2,471	5,787	565.79	1.64220	60,192	84,788	9,967	17,828	180.3
41	Library Media Specialist	83	3,631	2.44	1.21816	44,622	66,346	8,213	9,351	180.0
42	Counselor	116	3,261	5.50	1.46818	65,185	86,931	9,676	16,729	180.2
43	Occupational Therapist	11	3,163	0.00	0.00000	0	0	0	0	0.0
44	Social Worker	4	4,355	1.00	1.88482	68,836	84,541	10,521	21,219	180.0
45	Spch.-Lang. Path./Audio.	19	2,019	0.00	0.00000	0	0	0	0	0.0
46	Psychologist	48	2,522	3.20	1.38841	53,057	76,898	6,583	16,837	181.6
47	Nurse	35	1,901	1.50	1.75792	65,943	93,128	11,052	22,926	180.0
48	Physical Therapist	4	3,287	0.00	0.00000	0	0	0	0	0.0
49	Reading Resource Spec.	1	719	0.00	0.00000	0	0	0	0	0.0
51	Extracurricular	4	4,298	0.00	0.00000	0	0	0	0	0.0
52	Substitute Teacher	108	6,401	71.52	1.27649	47,336	53,822	7,254	10,533	180.0
61	Certificated on Leave	2,317	1,878	50.76	1.78310	65,728	84,935	9,678	18,382	181.9
63	Contractor Teacher	186	0	175.10	1.30616	49,061	38,799	522	1,395	182.5
64	Contractor ESA	7	0	7.00	1.16322	42,482	6,255	0	2,700	180.0
90	Classified on Leave	807	780	0.68	0.00000	63,395	64,211	13,733	16,039	260.0
91	Aide	24,523	279	12,679.94	0.00261	38,743	40,860	12,970	8,931	260.0
94	Office/Clerical	428	434	151.43	0.00000	43,118	45,012	12,254	9,753	260.0
95	Operator	1	2,673	0.46	0.00000	48,952	53,701	16,995	13,812	260.0
96	Professional	1,369	1,338	254.72	0.01157	54,439	57,788	12,315	12,818	260.0
97	Service Worker	4	1,250	1.17	0.00000	34,129	41,381	13,689	9,533	260.0
98	Technical	363	706	132.07	0.01132	57,889	60,273	12,933	13,254	260.0
99	Director/Supervisor	51	1,538	19.29	0.12881	71,270	93,178	10,759	19,668	260.0
28	Extracurricular									
13	Other District Admin.	1	0	1.00	1.88482	140,271	153,655	9,840	12,086	260.0
24	Secondary Vice Principal	2	3,014	2.00	1.79019	120,560	125,074	27,472	10,362	260.0
25	Other School Admin.	1	5,129	0.00	0.00000	0	0	0	0	0.0
31	Elem. Homeroom Teacher	2,349	1,128	0.00	0.00000	0	0	0	0	0.0
32	Secondary Teacher	5,588	3,585	14.71	1.72380	63,058	98,102	12,328	20,035	180.0
33	Other Teacher	255	2,680	4.78	1.72451	63,483	99,927	11,682	21,191	182.4
34	Elem. Specialist Teacher	236	1,576	0.07	1.27915	47,912	60,798	13,309	12,139	180.0
40	Other Support Personnel	92	1,940	0.00	0.00000	0	0	0	0	0.0
41	Library Media Specialist	21	728	0.00	0.00000	0	0	0	0	0.0
42	Counselor	19	1,703	0.00	0.00000	0	0	0	0	0.0
45	Spch.-Lang. Path./Audio.	2	659	0.00	0.00000	0	0	0	0	0.0
47	Nurse	2	1,147	0.00	0.00000	0	0	0	0	0.0
48	Physical Therapist	1	2,344	0.00	0.00000	0	0	0	0	0.0
51	Extracurricular	698	5,032	109.03	1.67468	74,208	97,473	10,745	21,279	196.8
61	Certificated on Leave	12	3,428	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	6	1,403	0.00	0.00000	0	0	0	0	0.0
91	Aide	158	1,160	14.50	0.00000	37,988	45,795	9,552	8,559	260.0
92	Crafts/Trades	2	373	0.88	0.00000	55,188	55,174	12,081	12,730	260.0

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l	Average	Average per 1.0 FTE				
Activity - Duty Assignment	Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	207	699	91.47	0.00000	45,654	50,287	11,807	10,577	260.0
96 Professional	14,311	3,785	100.99	0.22248	53,906	141,016	16,625	28,437	260.0
97 Service Worker	4	2,221	0.00	0.00000	0	0	0	0	0.0
98 Technical	34	334	18.55	0.06628	59,183	67,712	13,186	14,516	260.0
99 Director/Supervisor	41	2,029	21.17	0.11351	100,227	107,735	11,236	23,278	260.0
31 Instructional Prof Dev									
12 Deputy/Assist. Supt.	3	400	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	15	752	6.78	1.83563	122,712	127,198	9,854	28,193	253.5
21 Elementary Principal	42	3,595	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	20	2,217	1.84	1.65898	114,584	115,327	10,739	27,193	260.0
23 Secondary Principal	35	2,728	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	24	3,470	2.00	1.53499	123,781	110,794	10,648	29,308	251.5
25 Other School Admin.	62	2,094	19.71	1.63479	111,433	116,032	9,339	22,541	243.4
31 Elem. Homeroom Teacher	11,289	2,494	13.40	1.72940	63,565	82,055	10,672	17,876	180.2
32 Secondary Teacher	9,844	2,800	22.62	1.67202	61,303	87,775	11,198	19,276	180.2
33 Other Teacher	4,710	2,830	147.59	1.71699	62,809	87,354	10,736	18,026	180.3
34 Elem. Specialist Teacher	1,768	2,884	26.88	1.70599	62,327	90,288	11,112	18,822	180.4
40 Other Support Personnel	1,701	11,664	898.67	1.71840	62,785	91,644	10,030	18,507	180.3
41 Library Media Specialist	417	3,270	0.30	1.88482	68,837	90,927	10,693	21,123	180.0
42 Counselor	964	2,490	0.10	1.48253	54,140	88,703	10,660	17,445	180.0
43 Occupational Therapist	162	2,822	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	42	3,606	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	474	2,641	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	413	2,738	0.50	1.64574	60,104	71,437	10,587	15,534	180.0
47 Nurse	196	1,871	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	69	2,968	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	48	9,640	42.50	1.72717	63,077	82,550	10,319	17,673	180.0
51 Extracurricular	28	1,619	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	16	801	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	18	888	0.03	1.88482	72,179	107,837	11,595	24,605	180.0
91 Aide	106	340	5.65	0.00195	50,502	60,959	10,656	11,205	260.0
94 Office/Clerical	14	171	6.45	0.00000	51,180	49,971	10,814	11,574	260.0
96 Professional	185	1,065	1.34	0.00000	81,827	82,145	9,472	18,077	260.0
98 Technical	1	0	1.00	0.00000	70,046	72,470	9,840	6,744	260.0
99 Director/Supervisor	8	0	7.21	0.38688	119,940	124,899	10,019	22,585	260.0
32 Instructional Technology									
31 Elem. Homeroom Teacher	1	2,004	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	2	938	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	2	231	0.00	0.00000	0	0	0	0	0.0
91 Aide	1	0	0.35	0.00000	57,942	58,696	11,548	13,288	260.0
96 Professional	50	1,498	5.01	0.00000	56,216	61,360	9,060	12,391	260.0
97 Service Worker	1	68	0.35	0.00000	38,207	33,830	1,892	8,523	260.0
98 Technical	331	577	176.32	0.00857	56,703	58,391	12,290	12,697	260.0
99 Director/Supervisor	11	182	7.37	0.01684	82,773	93,717	11,824	20,381	260.0
33 Curriculum									
12 Deputy/Assist. Supt.	7	407	3.55	1.78060	146,244	142,020	7,165	32,595	247.9
13 Other District Admin.	49	1,486	30.35	1.79549	122,319	132,183	10,181	26,434	244.2
25 Other School Admin.	7	1,477	2.42	1.72778	121,929	121,150	10,815	28,187	247.2
31 Elem. Homeroom Teacher	96	790	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	98	1,083	0.20	1.88482	68,835	95,577	2,715	21,790	180.0

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Activity - Duty Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	33 Other Teacher	55	14,096	4.67	1.78313	65,122	92,353	3,654	19,815	180.0
	34 Elem. Specialist Teacher	5	607	0.00	0.00000	0	0	0	0	0.0
	40 Other Support Personnel	129	6,620	67.85	1.69941	62,018	93,976	10,484	19,921	180.3
	49 Reading Resource Spec.	1	429	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	7	689	0.00	0.00000	0	0	0	0	0.0
	94 Office/Clerical	47	203	29.79	0.00000	47,990	48,201	10,223	10,878	260.0
	96 Professional	8	250	5.16	0.00000	57,117	55,517	7,506	12,435	260.0
	97 Service Worker	3	0	1.87	0.00000	46,672	41,402	14,119	10,083	260.0
	98 Technical	3	0	2.30	0.00000	77,426	70,648	10,218	13,015	260.0
	99 Director/Supervisor	3	1,000	0.61	0.00000	139,176	143,061	11,030	29,480	260.0
41	Supervision (Food Services)									
	13 Other District Admin.	2	0	0.60	1.88482	125,655	126,329	9,545	29,071	251.3
	90 Classified on Leave	15	6,808	0.00	0.00000	0	0	0	0	0.0
	94 Office/Clerical	169	386	102.67	0.00000	46,904	48,673	11,476	10,648	260.0
	96 Professional	15	972	5.65	0.00000	67,325	77,373	12,923	14,905	260.0
	97 Service Worker	1	0	0.01	0.00000	>999,999	>999,999	576,374	233,104	260.0
	98 Technical	17	249	11.91	0.00000	68,605	65,266	11,199	11,066	260.0
	99 Director/Supervisor	200	1,308	151.49	0.00754	77,580	80,918	11,320	17,520	260.0
44	Operations (Food Services)									
	52 Substitute Teacher	2	66	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	188	906	0.00	0.00000	0	0	0	0	0.0
	91 Aide	229	49	32.51	0.00388	34,143	36,278	12,811	8,658	260.0
	92 Crafts/Trades	1	0	0.60	0.00000	54,558	57,416	10,947	14,810	260.0
	94 Office/Clerical	228	77	32.06	0.00000	39,758	41,092	11,826	9,590	260.0
	95 Operator	61	168	30.53	0.00000	46,302	47,535	12,935	12,194	260.0
	96 Professional	22	542	8.19	0.00000	48,758	56,627	11,438	12,561	260.0
	97 Service Worker	5,187	243	2,407.48	0.00032	35,522	39,314	11,747	9,587	260.0
	98 Technical	32	480	1.12	0.00000	52,608	66,294	9,720	11,898	260.0
	99 Director/Supervisor	13	865	8.52	0.00000	45,629	47,711	12,159	10,651	260.0
51	Supervision (Pupil Trans.)									
	12 Deputy/Assist. Supt.	1	3,877	0.13	1.88482	127,296	167,544	14,932	28,069	260.0
	13 Other District Admin.	18	1,016	3.94	1.67552	129,513	140,021	11,381	29,155	254.1
	24 Secondary Vice Principal	1	420	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	1	354	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	21	1,851	0.00	0.00000	0	0	0	0	0.0
	91 Aide	12	51	2.74	0.00000	42,533	51,692	8,877	8,856	260.0
	94 Office/Clerical	275	399	188.85	0.00000	48,684	52,321	11,637	11,664	260.0
	95 Operator	129	581	94.93	0.00000	58,734	63,549	10,713	13,975	260.0
	96 Professional	6	400	0.25	0.00000	96,324	96,323	10,609	21,219	260.0
	97 Service Worker	1	420	0.00	0.00000	0	0	0	0	0.0
	98 Technical	49	669	41.45	0.00000	68,081	73,379	11,332	14,822	260.0
	99 Director/Supervisor	287	812	219.10	0.00733	81,454	84,524	11,218	18,181	260.0
52	Operations (Pupil Trans.)									
	90 Classified on Leave	270	974	0.00	0.00000	0	0	0	0	0.0
	91 Aide	3	2,385	0.00	0.00000	0	0	0	0	0.0
	92 Crafts/Trades	2	410	0.00	0.00000	0	0	0	0	0.0
	95 Operator	6,338	302	3,142.58	0.00040	45,805	53,429	13,261	12,386	260.0
	96 Professional	2	0	0.66	0.00000	47,633	48,946	14,737	11,997	260.0
	97 Service Worker	1	0	0.00	0.00000	0	0	0	0	0.0
	99 Director/Supervisor	8	90	2.79	0.16889	55,130	66,353	8,417	14,744	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Activity - Duty Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
53	Maintenance (Pupil Trans.)									
40	Other Support Personnel	1	420	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	9	1,827	0.00	0.00000	0	0	0	0	0.0
92	Crafts/Trades	401	403	361.64	0.00172	57,504	59,359	11,094	14,368	260.0
93	Laborer	12	11	6.53	0.06260	49,679	54,472	11,083	12,763	260.0
94	Office/Clerical	2	0	0.75	0.00000	55,003	56,496	12,874	11,925	260.0
95	Operator	46	320	24.22	0.00566	48,516	51,266	11,838	12,387	260.0
97	Service Worker	30	0	17.53	0.00000	48,239	47,663	12,833	12,800	260.0
98	Technical	12	237	6.41	0.00000	53,467	57,047	11,581	14,047	260.0
99	Director/Supervisor	25	138	12.60	0.00000	61,304	61,829	10,343	15,004	260.0
61	Supervision (Maint. & Oper.)									
13	Other District Admin.	14	2,484	6.22	1.68290	131,555	137,974	9,125	30,274	248.7
46	Psychologist	1	5,296	0.00	0.00000	0	0	0	0	0.0
61	Certificated on Leave	2	3,113	0.00	0.00000	0	0	0	0	0.0
90	Classified on Leave	30	3,683	0.00	0.00000	0	0	0	0	0.0
92	Crafts/Trades	2	245	0.00	0.00000	0	0	0	0	0.0
94	Office/Clerical	183	199	145.64	0.00000	52,319	53,436	10,876	11,488	260.0
96	Professional	8	173	2.69	0.00000	84,817	84,927	8,532	18,862	260.0
98	Technical	3	120	2.00	0.00000	69,319	69,319	10,243	15,002	260.0
99	Director/Supervisor	338	1,158	278.58	0.01091	91,237	97,247	11,289	20,214	260.0
62	Grounds Maintenance									
90	Classified on Leave	21	1,409	0.00	0.00000	0	0	0	0	0.0
92	Crafts/Trades	192	99	164.77	0.00000	49,709	51,543	11,008	12,683	260.0
93	Laborer	246	177	218.23	0.00167	50,747	50,657	9,346	12,399	260.0
94	Office/Clerical	1	0	0.08	0.00000	40,857	40,864	19,271	9,214	260.0
95	Operator	13	74	10.29	0.00000	52,995	49,516	13,864	13,941	260.0
96	Professional	1	0	0.07	0.00000	38,081	34,278	14,668	10,101	260.0
97	Service Worker	327	91	267.10	0.00000	48,018	48,944	10,292	12,587	260.0
98	Technical	3	600	0.00	0.00000	0	0	0	0	0.0
99	Director/Supervisor	7	157	2.61	0.00000	80,586	65,653	7,064	11,411	260.0
63	Operation of Buildings									
90	Classified on Leave	83	1,445	1.00	0.00000	111,611	111,611	10,726	24,301	260.0
92	Crafts/Trades	45	49	32.44	0.00000	47,332	46,780	10,611	11,161	260.0
94	Office/Clerical	34	147	13.72	0.00000	47,015	49,387	12,372	10,578	260.0
96	Professional	31	472	12.05	0.00000	62,850	61,527	11,347	15,427	260.0
97	Service Worker	5,563	224	5,143.32	0.00004	42,721	43,734	10,443	11,155	260.0
98	Technical	32	1,138	8.88	0.00000	56,788	59,954	13,014	10,016	260.0
99	Director/Supervisor	24	161	17.31	0.00000	72,743	75,906	11,265	16,718	260.0
64	Maintenance									
90	Classified on Leave	26	1,057	0.00	0.00000	0	0	0	0	0.0
92	Crafts/Trades	1,100	249	1,044.92	0.00000	62,103	62,469	10,363	15,015	260.0
93	Laborer	1	0	1.00	0.00000	43,867	50,190	10,947	12,346	260.0
94	Office/Clerical	9	233	3.37	0.00000	43,734	43,140	13,895	8,768	260.0
96	Professional	17	503	9.40	0.00000	71,455	71,805	10,722	16,263	260.0
97	Service Worker	296	152	196.32	0.00369	49,174	50,003	10,600	12,828	260.0
98	Technical	44	655	32.94	0.00000	58,386	58,113	11,229	14,492	260.0
99	Director/Supervisor	36	585	22.31	0.00000	72,880	76,068	10,792	16,942	260.0
65	Utilities									
92	Crafts/Trades	2	0	1.50	0.00000	62,415	63,786	3,979	12,342	260.0
96	Professional	8	0	6.31	0.00000	94,272	94,751	10,399	20,524	260.0

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Activity - Duty Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
67	97 Service Worker	16	24	14.60	0.00000	73,491	74,026	9,443	16,803	260.0
	98 Technical	2	399	1.70	0.00000	100,085	101,925	9,958	13,742	260.0
	99 Director/Supervisor	1	0	0.40	0.00000	130,955	130,955	10,870	28,970	260.0
	Building & Property Security									
	90 Classified on Leave	3	646	0.00	0.00000	0	0	0	0	0.0
	94 Office/Clerical	9	347	7.53	0.00000	52,369	51,216	8,910	11,984	260.0
	96 Professional	1	0	1.00	0.00000	83,397	83,397	2,388	17,039	260.0
72	97 Service Worker	103	774	83.50	0.00880	57,369	65,715	12,324	13,671	260.0
	99 Director/Supervisor	21	672	14.00	0.00000	89,930	90,342	11,889	16,624	260.0
	Information Systems									
	12 Deputy/Assist. Supt.	1	3,000	1.00	1.00000	142,931	162,332	9,448	27,848	260.0
	13 Other District Admin.	89	2,496	21.22	1.78892	125,146	142,206	11,801	27,341	240.8
	31 Elem. Homeroom Teacher	1	5,296	0.00	0.00000	0	0	0	0	0.0
	32 Secondary Teacher	1	5,667	0.00	0.00000	0	0	0	0	0.0
	40 Other Support Personnel	1	3,600	0.00	0.00000	0	0	0	0	0.0
	61 Certificated on Leave	1	505	0.00	0.00000	0	0	0	0	0.0
	90 Classified on Leave	45	3,008	0.40	0.00000	74,055	78,659	9,840	7,090	260.0
	91 Aide	1	0	0.37	0.00000	43,654	61,540	13,788	10,824	260.0
	94 Office/Clerical	117	476	82.70	0.00000	50,674	51,396	10,934	11,252	260.0
	96 Professional	229	779	146.03	0.00981	85,256	84,287	10,848	19,095	260.0
	97 Service Worker	1	0	0.60	0.00000	52,500	62,102	10,567	14,371	260.0
	98 Technical	948	337	805.72	0.00651	66,935	68,154	10,890	14,330	260.0
	99 Director/Supervisor	183	1,598	130.31	0.01759	108,158	112,250	10,823	22,208	260.0
	73 Printing									
	90 Classified on Leave	2	757	0.00	0.00000	0	0	0	0	0.0
	94 Office/Clerical	24	187	18.95	0.00000	45,765	48,956	11,202	10,841	260.0
	95 Operator	3	0	2.75	0.00000	46,666	46,666	10,351	14,101	260.0
	96 Professional	3	433	2.00	0.00000	79,557	80,007	6,867	17,742	260.0
	97 Service Worker	2	0	0.26	0.00000	38,593	38,575	14,100	5,726	260.0
	98 Technical	83	397	70.58	0.00000	49,339	50,873	10,820	11,484	260.0
	99 Director/Supervisor	7	1,031	6.40	0.00000	77,106	78,824	12,232	15,615	260.0
	74 Warehousing and Distribution									
	25 Other School Admin.	1	0	0.03	0.00000	89,833	62,726	18,484	5,346	365.0
	90 Classified on Leave	7	3,213	0.00	0.00000	0	0	0	0	0.0
	92 Crafts/Trades	10	60	4.57	0.00000	46,416	46,952	7,664	14,472	260.0
	93 Laborer	4	0	2.00	0.00000	44,211	57,222	11,537	11,683	260.0
	94 Office/Clerical	24	54	16.01	0.00000	45,739	49,778	10,316	10,846	260.0
	95 Operator	44	269	34.88	0.00000	57,379	58,285	5,207	14,553	260.0
	97 Service Worker	155	205	122.73	0.00000	51,493	51,545	10,058	12,828	260.0
	98 Technical	2	330	1.00	0.00000	39,125	39,125	13,835	5,322	260.0
	99 Director/Supervisor	14	73	8.58	0.00000	79,703	74,188	10,752	17,261	260.0
	75 Motor Pool									
	92 Crafts/Trades	47	225	20.31	0.00000	58,108	61,231	11,509	14,451	260.0
	94 Office/Clerical	5	0	0.86	0.00000	51,358	54,452	11,344	11,758	260.0
	95 Operator	6	49	1.38	0.00000	43,541	43,243	17,824	11,861	260.0
	97 Service Worker	10	0	2.45	0.00000	49,365	52,272	9,222	13,328	260.0
	99 Director/Supervisor	7	563	0.97	0.00000	72,309	73,603	10,985	17,501	260.0
	91 Public Activities									
	13 Other District Admin.	8	2,096	1.45	1.82204	122,290	136,364	12,629	29,718	260.0
	31 Elem. Homeroom Teacher	20	817	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
Activity - Duty Assignment	Individuals	per Individ.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
32 Secondary Teacher	1	3,202	0.00	0.00000	0	0	0	0	0.0	
33 Other Teacher	5	5,517	1.00	1.70253	62,178	91,094	11,744	11,062	180.0	
40 Other Support Personnel	11	7,546	3.00	1.65834	60,565	82,582	11,563	18,190	181.7	
52 Substitute Teacher	1	457	0.00	0.00000	0	0	0	0	0.0	
61 Certificated on Leave	5	1,839	3.09	1.87125	75,646	89,890	6,016	18,473	180.0	
90 Classified on Leave	5	755	0.85	0.00000	53,019	40,760	13,444	12,184	260.0	
91 Aide	361	169	182.25	0.00114	38,094	42,011	12,613	8,905	260.0	
93 Laborer	6	0	3.28	0.00000	52,622	54,848	2,010	13,898	260.0	
94 Office/Clerical	65	284	46.51	0.00000	50,441	50,822	10,893	11,151	260.0	
96 Professional	120	1,403	85.60	0.01702	53,238	56,708	11,212	11,969	260.0	
97 Service Worker	1	0	1.00	0.00000	40,602	43,433	7,870	9,459	260.0	
98 Technical	15	76	7.92	0.00000	51,017	51,125	10,955	11,731	260.0	
99 Director/Supervisor	81	1,315	65.36	0.00000	71,647	73,976	11,021	15,528	260.0	
CP Capital Projects Funds										
12 Deputy/Assist. Supt.	4	810	0.90	1.37367	208,052	217,160	11,095	38,380	260.0	
13 Other District Admin.	30	1,881	6.83	1.85596	125,172	137,395	11,692	27,121	260.0	
21 Elementary Principal	7	4,200	1.00	1.88482	142,327	151,797	9,840	32,143	260.0	
23 Secondary Principal	4	2,490	1.15	1.88482	146,689	151,768	11,095	30,459	260.0	
31 Elem. Homeroom Teacher	15	2,163	0.00	0.00000	0	0	0	0	0.0	
32 Secondary Teacher	13	2,098	0.00	0.00000	0	0	0	0	0.0	
40 Other Support Personnel	28	13,730	19.60	1.70344	66,776	90,363	10,637	16,544	189.0	
61 Certificated on Leave	1	505	0.00	0.00000	0	0	0	0	0.0	
90 Classified on Leave	6	9,306	0.00	0.00000	0	0	0	0	0.0	
91 Aide	32	58	6.65	0.00000	45,260	49,762	9,767	11,691	260.0	
92 Crafts/Trades	9	0	4.08	0.00000	73,984	71,838	7,452	18,301	260.0	
94 Office/Clerical	70	140	56.01	0.00000	56,363	54,983	9,479	11,849	260.0	
95 Operator	1	0	0.80	0.00000	43,068	45,524	14,210	5,659	260.0	
96 Professional	236	475	127.82	0.00000	92,897	94,191	10,333	19,175	260.0	
97 Service Worker	10	45	6.40	0.00000	97,630	97,630	11,418	22,653	260.0	
98 Technical	119	96	74.30	0.00000	73,395	72,926	10,511	13,883	260.0	
99 Director/Supervisor	123	572	72.66	0.00963	124,849	128,501	10,233	24,808	260.0	
SB Associated Student Body										
96 Professional	30	318	1.71	0.40280	20,758	193,696	26,060	44,229	260.0	
State Summary	235,391	5,419	117,739.06	0.98590	55,654	68,332	10,595	14,797	211.7	

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Table 13: All School Personnel by Duty and Activity

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
Duty - Activity Assignment		Individuals	Salary per Individ.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11	Superintendent									
12	Superintendent's Office	287	9,631	247.93	1.66156	150,190	169,988	13,045	32,475	253.0
14	Human Resources	5	1,720	0.95	1.73333	121,909	128,140	17,998	28,922	260.0
12	Deputy/Assist. Supt.									
12	Superintendent's Office	30	6,032	17.94	1.64239	153,044	167,462	13,349	32,471	255.1
13	Business Office	17	6,663	13.91	1.24897	158,525	161,580	15,174	32,872	253.7
14	Human Resources	18	7,123	14.89	1.64678	147,320	164,389	13,817	30,308	257.1
15	Public Relations	1	3,000	1.00	1.00000	142,931	159,374	9,240	27,750	260.0
21	Supervision (Instruction)	96	5,598	77.06	1.77083	153,372	172,482	13,053	32,512	256.4
23	Principal's Office	1	500	0.00	0.00000	0	0	0	0	0.0
31	Instructional Prof Dev	3	400	0.00	0.00000	0	0	0	0	0.0
33	Curriculum	7	407	3.55	1.78060	146,244	142,020	7,165	32,595	247.9
51	Supervision (Pupil Trans.)	1	3,877	0.13	1.88482	127,296	167,544	14,932	28,069	260.0
72	Information Systems	1	3,000	1.00	1.00000	142,931	162,332	9,448	27,848	260.0
CP	Capital Projects Funds	4	810	0.90	1.37367	208,052	217,160	11,095	38,380	260.0
13	Other District Admin.									
12	Superintendent's Office	46	3,346	13.45	1.74338	139,313	147,873	10,018	31,353	255.0
13	Business Office	51	2,522	14.55	1.35751	118,599	124,259	10,172	25,027	254.0
14	Human Resources	75	3,979	62.91	1.64399	138,790	146,272	10,501	31,715	255.8
15	Public Relations	5	5,488	2.60	1.88482	106,185	128,467	6,483	23,439	229.2
21	Supervision (Instruction)	1,030	3,714	850.84	1.71220	123,269	131,500	11,327	27,371	247.2
22	Learning Resources	1	0	1.00	1.62022	101,578	104,614	9,840	9,561	260.0
23	Principal's Office	4	3,100	1.80	1.88482	145,072	151,991	11,092	18,253	260.0
24	Guidance and Counseling	1	0	0.03	1.69557	100,655	102,524	14,474	27,290	215.0
25	Pupil Management and Safety	5	480	3.25	1.79395	121,471	123,795	10,436	29,941	254.5
26	Health/Related Services	6	1,196	3.36	0.95962	119,103	122,334	10,406	21,486	260.0
27	Teaching	7	1,883	1.84	1.68875	111,324	116,349	9,263	17,269	260.0
28	Extracurricular	1	0	1.00	1.88482	140,271	153,655	9,840	12,086	260.0
31	Instructional Prof Dev	15	752	6.78	1.83563	122,712	127,198	9,854	28,193	253.5
33	Curriculum	49	1,486	30.35	1.79549	122,319	132,183	10,181	26,434	244.2
41	Supervision (Food Services)	2	0	0.60	1.88482	125,655	126,329	9,545	29,071	251.3
51	Supervision (Pupil Trans.)	18	1,016	3.94	1.67552	129,513	140,021	11,381	29,155	254.1
61	Supervision (Maint. & Oper.)	14	2,484	6.22	1.68290	131,555	137,974	9,125	30,274	248.7
72	Information Systems	89	2,496	21.22	1.78892	125,146	142,206	11,801	27,341	240.8
91	Public Activities	8	2,096	1.45	1.82204	122,290	136,364	12,629	29,718	260.0
CP	Capital Projects Funds	30	1,881	6.83	1.85596	125,172	137,395	11,692	27,121	260.0
21	Elementary Principal									
00	Invalid Activity Code	1	1,500	0.00	0.00000	0	0	0	0	0.0
12	Superintendent's Office	2	2,000	0.00	0.00000	0	0	0	0	0.0
14	Human Resources	2	1,500	0.00	0.00000	0	0	0	0	0.0
21	Supervision (Instruction)	21	2,802	0.20	1.69557	109,959	114,529	11,258	22,808	260.0
23	Principal's Office	1,330	3,172	1,170.34	1.70527	120,541	127,768	11,063	27,580	243.0
27	Teaching	2	2,539	0.00	0.00000	0	0	0	0	0.0
31	Instructional Prof Dev	42	3,595	0.00	0.00000	0	0	0	0	0.0
CP	Capital Projects Funds	7	4,200	1.00	1.88482	142,327	151,797	9,840	32,143	260.0
22	Elem. Vice Principal									
14	Human Resources	1	5,639	0.00	0.00000	0	0	0	0	0.0
21	Supervision (Instruction)	6	4,579	0.00	0.00000	0	0	0	0	0.0
23	Principal's Office	539	2,182	473.74	1.59406	107,180	112,031	11,217	24,194	244.5
27	Teaching	4	2,000	0.72	1.70505	101,115	102,735	21,769	24,095	228.0

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Washington State Superintendent of Public Instruction
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Table 13: All School Personnel by Duty and Activity

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
Duty - Activity Assignment		Individuals	Salary per Individ.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
23	31 Instructional Prof Dev	20	2,217	1.84	1.65898	114,584	115,327	10,739	27,193	260.0	
	Secondary Principal										
	00 Invalid Activity Code	1	1,500	0.00	0.00000	0	0	0	0	0.0	
	14 Human Resources	4	1,500	0.00	0.00000	0	0	0	0	0.0	
	21 Supervision (Instruction)	8	3,638	0.50	1.74756	144,560	145,102	1,788	30,512	260.0	
	23 Principal's Office	875	3,149	732.66	1.71148	125,230	132,121	11,252	28,102	240.5	
	27 Teaching	1	5,000	0.00	0.00000	0	0	0	0	0.0	
	31 Instructional Prof Dev	35	2,728	0.00	0.00000	0	0	0	0	0.0	
24	CP Capital Projects Funds	4	2,490	1.15	1.88482	146,689	151,768	11,095	30,459	260.0	
	Secondary Vice Principal										
	14 Human Resources	1	500	0.00	0.00000	0	0	0	0	0.0	
	21 Supervision (Instruction)	5	2,940	0.00	0.00000	0	0	0	0	0.0	
	23 Principal's Office	977	3,203	868.44	1.65377	117,437	124,362	11,273	26,778	244.0	
	25 Pupil Management and Safety	5	2,248	0.40	1.88482	104,377	104,141	11,260	8,918	209.5	
	27 Teaching	4	3,098	0.00	0.00000	0	0	0	0	0.0	
	28 Extracurricular	2	3,014	2.00	1.79019	120,560	125,074	27,472	10,362	260.0	
	31 Instructional Prof Dev	24	3,470	2.00	1.53499	123,781	110,794	10,648	29,308	251.5	
	51 Supervision (Pupil Trans.)	1	420	0.00	0.00000	0	0	0	0	0.0	
	25	Other School Admin.									
14 Human Resources		1	2,000	0.00	0.00000	0	0	0	0	0.0	
21 Supervision (Instruction)		267	3,131	112.40	1.68265	105,326	111,766	10,292	24,675	232.9	
23 Principal's Office		380	3,164	86.94	1.62835	88,532	97,408	10,010	20,302	207.3	
24 Guidance and Counseling		14	769	3.40	1.60433	128,462	136,326	9,840	11,710	260.0	
25 Pupil Management and Safety		19	13,058	13.18	1.65249	60,496	82,938	10,266	19,619	180.2	
27 Teaching		18	7,401	9.00	1.53843	60,353	82,123	10,062	12,372	180.0	
28 Extracurricular		1	5,129	0.00	0.00000	0	0	0	0	0.0	
31 Instructional Prof Dev		62	2,094	19.71	1.63479	111,433	116,032	9,339	22,541	243.4	
33 Curriculum		7	1,477	2.42	1.72778	121,929	121,150	10,815	28,187	247.2	
74 Warehousing and Distribution		1	0	0.03	0.00000	89,833	62,726	18,484	5,346	365.0	
31		Elem. Homeroom Teacher									
		21 Supervision (Instruction)	16	1,875	0.44	1.37637	50,838	77,444	14,850	10,418	180.9
		22 Learning Resources	40	2,614	2.00	1.40249	54,843	79,396	10,476	17,863	182.5
		23 Principal's Office	57	485	0.00	0.00000	0	0	0	0	0.0
	24 Guidance and Counseling	179	439	0.00	0.00000	0	0	0	0	0.0	
	25 Pupil Management and Safety	111	648	0.00	0.00000	0	0	0	0	0.0	
	26 Health/Related Services	482	2,353	1.60	1.31682	48,092	68,031	7,100	10,636	180.0	
	27 Teaching	32,411	10,497	27,033.88	1.48605	54,368	71,055	9,578	15,547	180.2	
	28 Extracurricular	2,349	1,128	0.00	0.00000	0	0	0	0	0.0	
	31 Instructional Prof Dev	11,289	2,494	13.40	1.72940	63,565	82,055	10,672	17,876	180.2	
	32 Instructional Technology	1	2,004	0.00	0.00000	0	0	0	0	0.0	
	33 Curriculum	96	790	0.00	0.00000	0	0	0	0	0.0	
	72 Information Systems	1	5,296	0.00	0.00000	0	0	0	0	0.0	
	91 Public Activities	20	817	0.00	0.00000	0	0	0	0	0.0	
	CP Capital Projects Funds	15	2,163	0.00	0.00000	0	0	0	0	0.0	
	32	Secondary Teacher									
14 Human Resources		2	8,753	0.00	0.00000	0	0	0	0	0.0	
21 Supervision (Instruction)		12	2,282	1.38	1.13327	41,788	72,043	10,012	13,474	180.0	
22 Learning Resources		14	719	0.40	1.53315	56,457	74,772	9,253	18,638	180.0	
23 Principal's Office		40	595	0.30	1.52733	55,780	88,592	10,729	19,017	180.0	
24 Guidance and Counseling		67	1,179	1.00	1.84392	67,214	108,698	23,963	11,549	180.0	

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Table 13: All School Personnel by Duty and Activity

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Activity Assignment		Individuals	Salary per Individ.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	25 Pupil Management and Safety	20	1,538	0.94	1.27528	46,568	59,585	12,304	12,143	180.0
	26 Health/Related Services	6	4,006	0.00	0.00000	0	0	0	0	0.0
	27 Teaching	28,125	12,209	22,986.00	1.55862	57,117	77,683	9,979	16,661	180.3
	28 Extracurricular	5,588	3,585	14.71	1.72380	63,058	98,102	12,328	20,035	180.0
	31 Instructional Prof Dev	9,844	2,800	22.62	1.67202	61,303	87,775	11,198	19,276	180.2
	32 Instructional Technology	2	938	0.00	0.00000	0	0	0	0	0.0
	33 Curriculum	98	1,083	0.20	1.88482	68,835	95,577	2,715	21,790	180.0
	72 Information Systems	1	5,667	0.00	0.00000	0	0	0	0	0.0
	91 Public Activities	1	3,202	0.00	0.00000	0	0	0	0	0.0
	CP Capital Projects Funds	13	2,098	0.00	0.00000	0	0	0	0	0.0
33	Other Teacher									
	14 Human Resources	49	1,891	0.00	0.00000	0	0	0	0	0.0
	15 Public Relations	1	174	0.00	0.00000	0	0	0	0	0.0
	21 Supervision (Instruction)	7	11,895	0.57	1.23439	48,077	82,346	9,840	11,765	182.9
	22 Learning Resources	29	19,747	0.00	0.00000	0	0	0	0	0.0
	23 Principal's Office	43	501	0.00	0.00000	0	0	0	0	0.0
	24 Guidance and Counseling	81	14,600	1.62	1.60992	57,728	81,579	10,551	18,673	180.0
	25 Pupil Management and Safety	2	749	0.00	0.00000	0	0	0	0	0.0
	26 Health/Related Services	108	14,881	1.60	1.63208	62,128	84,519	12,673	16,707	180.0
	27 Teaching	11,269	13,204	6,973.71	1.50981	55,172	74,708	9,777	15,827	180.2
	28 Extracurricular	255	2,680	4.78	1.72451	63,483	99,927	11,682	21,191	182.4
	31 Instructional Prof Dev	4,710	2,830	147.59	1.71699	62,809	87,354	10,736	18,026	180.3
	33 Curriculum	55	14,096	4.67	1.78313	65,122	92,353	3,654	19,815	180.0
	91 Public Activities	5	5,517	1.00	1.70253	62,178	91,094	11,744	11,062	180.0
34	Elem. Specialist Teacher									
	14 Human Resources	2	7,529	0.90	1.12959	41,136	58,106	9,723	13,709	180.0
	22 Learning Resources	1	73	0.00	0.00000	0	0	0	0	0.0
	23 Principal's Office	3	500	0.00	0.00000	0	0	0	0	0.0
	24 Guidance and Counseling	18	1,611	2.00	1.45415	51,721	63,355	6,157	11,392	193.0
	25 Pupil Management and Safety	6	1,797	0.00	0.00000	0	0	0	0	0.0
	27 Teaching	4,381	11,550	3,591.31	1.57185	57,531	77,182	9,722	16,429	180.2
	28 Extracurricular	236	1,576	0.07	1.27915	47,912	60,798	13,309	12,139	180.0
	31 Instructional Prof Dev	1,768	2,884	26.88	1.70599	62,327	90,288	11,112	18,822	180.4
	33 Curriculum	5	607	0.00	0.00000	0	0	0	0	0.0
40	Other Support Personnel									
	12 Superintendent's Office	1	8,400	0.00	0.00000	0	0	0	0	0.0
	13 Business Office	3	7,693	1.00	1.43104	52,263	94,848	11,476	18,721	180.0
	14 Human Resources	24	1,257	0.40	1.88482	68,835	102,342	6,307	20,472	180.0
	15 Public Relations	2	535	0.00	0.00000	0	0	0	0	0.0
	21 Supervision (Instruction)	663	4,082	105.01	1.69967	62,123	90,319	9,773	18,318	182.4
	22 Learning Resources	80	2,955	2.34	1.74191	63,617	86,138	6,462	19,736	180.0
	23 Principal's Office	321	4,118	49.33	1.57452	58,736	86,560	9,702	18,190	184.9
	24 Guidance and Counseling	133	10,336	81.23	1.61696	58,475	81,366	10,053	14,884	181.0
	25 Pupil Management and Safety	27	17,181	19.41	1.64375	60,030	90,848	10,904	19,604	181.8
	26 Health/Related Services	143	6,959	38.17	1.64568	60,132	84,667	9,843	16,489	180.0
	27 Teaching	2,471	5,787	565.79	1.64220	60,192	84,788	9,967	17,828	180.3
	28 Extracurricular	92	1,940	0.00	0.00000	0	0	0	0	0.0
	31 Instructional Prof Dev	1,701	11,664	898.67	1.71840	62,785	91,644	10,030	18,507	180.3
	33 Curriculum	129	6,620	67.85	1.69941	62,018	93,976	10,484	19,921	180.3
	53 Maintenance (Pupil Trans.)	1	420	0.00	0.00000	0	0	0	0	0.0

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41	72 Information Systems	1	3,600	0.00	0.00000	0	0	0	0	0.0
	91 Public Activities	11	7,546	3.00	1.65834	60,565	82,582	11,563	18,190	181.7
	CP Capital Projects Funds	28	13,730	19.60	1.70344	66,776	90,363	10,637	16,544	189.0
	Library Media Specialist									
	21 Supervision (Instruction)	1	2,486	0.21	1.80472	68,838	87,501	10,953	19,289	180.0
	22 Learning Resources	1,252	14,976	1,061.91	1.70597	62,484	86,336	10,007	18,000	180.2
	23 Principal's Office	6	500	0.00	0.00000	0	0	0	0	0.0
	24 Guidance and Counseling	11	2,364	0.45	1.80022	67,071	92,371	5,981	18,485	180.0
	27 Teaching	83	3,631	2.44	1.21816	44,622	66,346	8,213	9,351	180.0
42	28 Extracurricular	21	728	0.00	0.00000	0	0	0	0	0.0
	31 Instructional Prof Dev	417	3,270	0.30	1.88482	68,837	90,927	10,693	21,123	180.0
	Counselor									
	22 Learning Resources	1	2,118	0.00	0.00000	0	0	0	0	0.0
	23 Principal's Office	9	838	0.20	1.48253	54,145	88,703	10,660	17,445	180.0
	24 Guidance and Counseling	2,785	14,345	2,529.65	1.58030	57,819	78,539	9,928	16,717	180.3
	25 Pupil Management and Safety	1	311	0.00	0.00000	0	0	0	0	0.0
	26 Health/Related Services	5	1,501	0.10	1.31632	44,510	63,639	10,996	8,909	180.0
	27 Teaching	116	3,261	5.50	1.46818	65,185	86,931	9,676	16,729	180.2
43	28 Extracurricular	19	1,703	0.00	0.00000	0	0	0	0	0.0
	31 Instructional Prof Dev	964	2,490	0.10	1.48253	54,140	88,703	10,660	17,445	180.0
	Occupational Therapist									
	23 Principal's Office	1	500	0.00	0.00000	0	0	0	0	0.0
	26 Health/Related Services	464	15,525	396.74	1.52687	56,246	78,644	9,463	15,757	180.2
	27 Teaching	11	3,163	0.00	0.00000	0	0	0	0	0.0
	31 Instructional Prof Dev	162	2,822	0.00	0.00000	0	0	0	0	0.0
	Social Worker									
	24 Guidance and Counseling	162	12,869	138.82	1.51437	55,459	74,434	9,871	15,791	180.1
44	25 Pupil Management and Safety	1	1,912	0.00	0.00000	0	0	0	0	0.0
	26 Health/Related Services	18	9,626	11.29	1.58245	57,751	79,836	6,123	14,890	180.0
	27 Teaching	4	4,355	1.00	1.88482	68,836	84,541	10,521	21,219	180.0
	31 Instructional Prof Dev	42	3,606	0.00	0.00000	0	0	0	0	0.0
	Spch.-Lang. Path./Audio.									
	24 Guidance and Counseling	1	5,296	0.00	0.00000	0	0	0	0	0.0
	25 Pupil Management and Safety	1	655	0.00	0.00000	0	0	0	0	0.0
	26 Health/Related Services	1,374	15,112	1,228.48	1.58084	57,965	79,516	9,548	16,235	180.2
	27 Teaching	19	2,019	0.00	0.00000	0	0	0	0	0.0
45	28 Extracurricular	2	659	0.00	0.00000	0	0	0	0	0.0
	31 Instructional Prof Dev	474	2,641	0.00	0.00000	0	0	0	0	0.0
	Psychologist									
	21 Supervision (Instruction)	1	0	0.29	0.00000	66,641	66,641	3,645	1,074	260.0
	24 Guidance and Counseling	2	1,020	0.00	0.00000	0	0	0	0	0.0
	26 Health/Related Services	1,109	16,138	975.84	1.62673	59,695	82,707	9,550	17,174	180.3
	27 Teaching	48	2,522	3.20	1.38841	53,057	76,898	6,583	16,837	181.6
	31 Instructional Prof Dev	413	2,738	0.50	1.64574	60,104	71,437	10,587	15,534	180.0
	61 Supervision (Maint. & Oper.)	1	5,296	0.00	0.00000	0	0	0	0	0.0
47	Nurse									
	26 Health/Related Services	598	11,976	501.48	1.32899	48,890	67,060	8,651	13,435	180.4
	27 Teaching	35	1,901	1.50	1.75792	65,943	93,128	11,052	22,926	180.0
	28 Extracurricular	2	1,147	0.00	0.00000	0	0	0	0	0.0
	31 Instructional Prof Dev	196	1,871	0.00	0.00000	0	0	0	0	0.0

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48	Physical Therapist									
26	Health/Related Services	182	16,811	146.79	1.59663	59,678	86,279	9,388	15,948	180.2
27	Teaching	4	3,287	0.00	0.00000	0	0	0	0	0.0
28	Extracurricular	1	2,344	0.00	0.00000	0	0	0	0	0.0
31	Instructional Prof Dev	69	2,968	0.00	0.00000	0	0	0	0	0.0
49	Reading Resource Spec.									
21	Supervision (Instruction)	2	5,736	2.00	1.88482	68,836	87,811	10,965	18,144	180.0
27	Teaching	1	719	0.00	0.00000	0	0	0	0	0.0
31	Instructional Prof Dev	48	9,640	42.50	1.72717	63,077	82,550	10,319	17,673	180.0
33	Curriculum	1	429	0.00	0.00000	0	0	0	0	0.0
51	Extracurricular									
27	Teaching	4	4,298	0.00	0.00000	0	0	0	0	0.0
28	Extracurricular	698	5,032	109.03	1.67468	74,208	97,473	10,745	21,279	196.8
31	Instructional Prof Dev	28	1,619	0.00	0.00000	0	0	0	0	0.0
52	Substitute Teacher									
27	Teaching	108	6,401	71.52	1.27649	47,336	53,822	7,254	10,533	180.0
31	Instructional Prof Dev	16	801	0.00	0.00000	0	0	0	0	0.0
44	Operations (Food Services)	2	66	0.00	0.00000	0	0	0	0	0.0
91	Public Activities	1	457	0.00	0.00000	0	0	0	0	0.0
61	Certificated on Leave									
12	Superintendent's Office	52	8,037	0.00	0.00000	0	0	0	0	0.0
13	Business Office	82	5,632	0.00	0.00000	0	0	0	0	0.0
14	Human Resources	55	5,951	7.00	1.71103	61,905	96,997	8,202	22,221	180.0
21	Supervision (Instruction)	117	6,262	0.00	0.00000	0	0	0	0	0.0
22	Learning Resources	29	1,315	0.00	0.00000	0	0	0	0	0.0
23	Principal's Office	339	3,909	1.00	1.88482	149,207	130,850	10,204	33,498	260.0
24	Guidance and Counseling	57	1,116	0.00	0.00000	0	0	0	0	0.0
25	Pupil Management and Safety	1	377	0.00	0.00000	0	0	0	0	0.0
26	Health/Related Services	80	1,520	0.06	1.80472	66,070	161,550	0	7,377	180.0
27	Teaching	2,317	1,878	50.76	1.78310	65,728	84,935	9,678	18,382	181.9
28	Extracurricular	12	3,428	0.00	0.00000	0	0	0	0	0.0
31	Instructional Prof Dev	18	888	0.03	1.88482	72,179	107,837	11,595	24,605	180.0
33	Curriculum	7	689	0.00	0.00000	0	0	0	0	0.0
51	Supervision (Pupil Trans.)	1	354	0.00	0.00000	0	0	0	0	0.0
61	Supervision (Maint. & Oper.)	2	3,113	0.00	0.00000	0	0	0	0	0.0
72	Information Systems	1	505	0.00	0.00000	0	0	0	0	0.0
91	Public Activities	5	1,839	3.09	1.87125	75,646	89,890	6,016	18,473	180.0
CP	Capital Projects Funds	1	505	0.00	0.00000	0	0	0	0	0.0
63	Contractor Teacher									
21	Supervision (Instruction)	1	0	0.14	1.69557	88,235	51,015	9,051	955	180.0
27	Teaching	186	0	175.10	1.30616	49,061	38,799	522	1,395	182.5
64	Contractor ESA									
22	Learning Resources	1	0	0.11	1.69447	61,623	52,557	0	1,089	180.0
24	Guidance and Counseling	11	0	10.93	1.34824	49,348	45,715	58	890	182.7
26	Health/Related Services	148	0	139.40	1.18398	56,590	2,075	942	2,959	180.3
27	Teaching	7	0	7.00	1.16322	42,482	6,255	0	2,700	180.0
90	Classified on Leave									
11	Board of Directors	1	2,658	0.00	0.00000	0	0	0	0	0.0
12	Superintendent's Office	15	1,452	0.00	0.00000	0	0	0	0	0.0
13	Business Office	116	3,287	0.00	0.00000	0	0	0	0	0.0

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Table 13: All School Personnel by Duty and Activity

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Activity Assignment		Individuals	Salary per Individ.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14	Human Resources	105	1,720	0.43	0.00000	67,276	73,679	14,356	17,239	260.0
15	Public Relations	2	707	0.00	0.00000	0	0	0	0	0.0
21	Supervision (Instruction)	40	2,908	0.00	0.00000	0	0	0	0	0.0
22	Learning Resources	15	928	0.00	0.00000	0	0	0	0	0.0
23	Principal's Office	133	1,623	0.00	0.00000	0	0	0	0	0.0
24	Guidance and Counseling	21	1,840	0.00	0.00000	0	0	0	0	0.0
25	Pupil Management and Safety	116	515	0.00	0.00000	0	0	0	0	0.0
26	Health/Related Services	56	690	0.00	0.00000	0	0	0	0	0.0
27	Teaching	807	780	0.68	0.00000	63,395	64,211	13,733	16,039	260.0
28	Extracurricular	6	1,403	0.00	0.00000	0	0	0	0	0.0
32	Instructional Technology	2	231	0.00	0.00000	0	0	0	0	0.0
41	Supervision (Food Services)	15	6,808	0.00	0.00000	0	0	0	0	0.0
44	Operations (Food Services)	188	906	0.00	0.00000	0	0	0	0	0.0
51	Supervision (Pupil Trans.)	21	1,851	0.00	0.00000	0	0	0	0	0.0
52	Operations (Pupil Trans.)	270	974	0.00	0.00000	0	0	0	0	0.0
53	Maintenance (Pupil Trans.)	9	1,827	0.00	0.00000	0	0	0	0	0.0
61	Supervision (Maint. & Oper.)	30	3,683	0.00	0.00000	0	0	0	0	0.0
62	Grounds Maintenance	21	1,409	0.00	0.00000	0	0	0	0	0.0
63	Operation of Buildings	83	1,445	1.00	0.00000	111,611	111,611	10,726	24,301	260.0
64	Maintenance	26	1,057	0.00	0.00000	0	0	0	0	0.0
67	Building & Property Security	3	646	0.00	0.00000	0	0	0	0	0.0
72	Information Systems	45	3,008	0.40	0.00000	74,055	78,659	9,840	7,090	260.0
73	Printing	2	757	0.00	0.00000	0	0	0	0	0.0
74	Warehousing and Distribution	7	3,213	0.00	0.00000	0	0	0	0	0.0
91	Public Activities	5	755	0.85	0.00000	53,019	40,760	13,444	12,184	260.0
CP	Capital Projects Funds	6	9,306	0.00	0.00000	0	0	0	0	0.0
91	Aide									
14	Human Resources	2	0	1.68	0.00000	57,791	61,695	14,261	12,598	260.0
21	Supervision (Instruction)	4	0	1.26	0.00000	63,223	63,521	11,860	14,598	260.0
22	Learning Resources	812	231	332.32	0.00418	37,471	39,670	13,848	8,541	260.0
23	Principal's Office	534	107	133.03	0.00479	37,169	41,623	12,208	8,780	260.0
24	Guidance and Counseling	424	400	254.44	0.00993	46,155	48,449	12,980	10,838	260.0
25	Pupil Management and Safety	6,113	82	1,037.44	0.00182	36,373	40,348	12,492	8,407	260.0
26	Health/Related Services	972	217	423.31	0.00028	43,726	45,958	13,566	9,476	260.0
27	Teaching	24,523	279	12,679.94	0.00261	38,743	40,860	12,970	8,931	260.0
28	Extracurricular	158	1,160	14.50	0.00000	37,988	45,795	9,552	8,559	260.0
31	Instructional Prof Dev	106	340	5.65	0.00195	50,502	60,959	10,656	11,205	260.0
32	Instructional Technology	1	0	0.35	0.00000	57,942	58,696	11,548	13,288	260.0
44	Operations (Food Services)	229	49	32.51	0.00388	34,143	36,278	12,811	8,658	260.0
51	Supervision (Pupil Trans.)	12	51	2.74	0.00000	42,533	51,692	8,877	8,856	260.0
52	Operations (Pupil Trans.)	3	2,385	0.00	0.00000	0	0	0	0	0.0
72	Information Systems	1	0	0.37	0.00000	43,654	61,540	13,788	10,824	260.0
91	Public Activities	361	169	182.25	0.00114	38,094	42,011	12,613	8,905	260.0
CP	Capital Projects Funds	32	58	6.65	0.00000	45,260	49,762	9,767	11,691	260.0
92	Crafts/Trades									
23	Principal's Office	1	0	1.00	0.00000	45,706	47,772	12,696	12,432	260.0
25	Pupil Management and Safety	1	182	0.00	0.00000	0	0	0	0	0.0
28	Extracurricular	2	373	0.88	0.00000	55,188	55,174	12,081	12,730	260.0
44	Operations (Food Services)	1	0	0.60	0.00000	54,558	57,416	10,947	14,810	260.0
52	Operations (Pupil Trans.)	2	410	0.00	0.00000	0	0	0	0	0.0

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Duty - Activity Assignment		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
	53 Maintenance (Pupil Trans.)	401	403	361.64	0.00172	57,504	59,359	11,094	14,368	260.0
	61 Supervision (Maint. & Oper.)	2	245	0.00	0.00000	0	0	0	0	0.0
	62 Grounds Maintenance	192	99	164.77	0.00000	49,709	51,543	11,008	12,683	260.0
	63 Operation of Buildings	45	49	32.44	0.00000	47,332	46,780	10,611	11,161	260.0
	64 Maintenance	1,100	249	1,044.92	0.00000	62,103	62,469	10,363	15,015	260.0
	65 Utilities	2	0	1.50	0.00000	62,415	63,786	3,979	12,342	260.0
	74 Warehousing and Distribution	10	60	4.57	0.00000	46,416	46,952	7,664	14,472	260.0
	75 Motor Pool	47	225	20.31	0.00000	58,108	61,231	11,509	14,451	260.0
	CP Capital Projects Funds	9	0	4.08	0.00000	73,984	71,838	7,452	18,301	260.0
93	Laborer									
	53 Maintenance (Pupil Trans.)	12	11	6.53	0.06260	49,679	54,472	11,083	12,763	260.0
	62 Grounds Maintenance	246	177	218.23	0.00167	50,747	50,657	9,346	12,399	260.0
	64 Maintenance	1	0	1.00	0.00000	43,867	50,190	10,947	12,346	260.0
	74 Warehousing and Distribution	4	0	2.00	0.00000	44,211	57,222	11,537	11,683	260.0
	91 Public Activities	6	0	3.28	0.00000	52,622	54,848	2,010	13,898	260.0
94	Office/Clerical									
	00 Invalid Activity Code	2	31	0.34	0.00000	43,935	43,904	11,907	9,582	260.0
	11 Board of Directors	12	588	6.58	0.00000	69,395	71,720	12,222	12,229	260.0
	12 Superintendent's Office	331	374	234.20	0.00462	61,160	63,982	10,504	13,550	260.0
	13 Business Office	951	260	753.64	0.00001	54,081	55,746	10,827	11,924	260.0
	14 Human Resources	501	297	397.56	0.00000	55,651	58,247	10,012	12,138	260.0
	15 Public Relations	79	461	49.36	0.00000	55,075	56,729	11,304	11,676	260.0
	21 Supervision (Instruction)	1,332	434	963.51	0.00077	49,462	51,059	11,011	11,079	260.0
	22 Learning Resources	411	305	216.69	0.00431	41,972	44,873	12,541	9,823	260.0
	23 Principal's Office	5,271	541	3,681.27	0.00063	45,390	47,910	11,845	10,218	260.0
	24 Guidance and Counseling	536	613	366.79	0.00000	46,744	49,182	11,924	10,739	260.0
	25 Pupil Management and Safety	559	251	270.16	0.00000	42,458	44,648	12,307	10,105	260.0
	26 Health/Related Services	351	369	131.26	0.00000	43,258	45,105	11,728	10,108	260.0
	27 Teaching	428	434	151.43	0.00000	43,118	45,012	12,254	9,753	260.0
	28 Extracurricular	207	699	91.47	0.00000	45,654	50,287	11,807	10,577	260.0
	31 Instructional Prof Dev	14	171	6.45	0.00000	51,180	49,971	10,814	11,574	260.0
	33 Curriculum	47	203	29.79	0.00000	47,990	48,201	10,223	10,878	260.0
	41 Supervision (Food Services)	169	386	102.67	0.00000	46,904	48,673	11,476	10,648	260.0
	44 Operations (Food Services)	228	77	32.06	0.00000	39,758	41,092	11,826	9,590	260.0
	51 Supervision (Pupil Trans.)	275	399	188.85	0.00000	48,684	52,321	11,637	11,664	260.0
	53 Maintenance (Pupil Trans.)	2	0	0.75	0.00000	55,003	56,496	12,874	11,925	260.0
	61 Supervision (Maint. & Oper.)	183	199	145.64	0.00000	52,319	53,436	10,876	11,488	260.0
	62 Grounds Maintenance	1	0	0.08	0.00000	40,857	40,864	19,271	9,214	260.0
	63 Operation of Buildings	34	147	13.72	0.00000	47,015	49,387	12,372	10,578	260.0
	64 Maintenance	9	233	3.37	0.00000	43,734	43,140	13,895	8,768	260.0
	67 Building & Property Security	9	347	7.53	0.00000	52,369	51,216	8,910	11,984	260.0
	72 Information Systems	117	476	82.70	0.00000	50,674	51,396	10,934	11,252	260.0
	73 Printing	24	187	18.95	0.00000	45,765	48,956	11,202	10,841	260.0
	74 Warehousing and Distribution	24	54	16.01	0.00000	45,739	49,778	10,316	10,846	260.0
	75 Motor Pool	5	0	0.86	0.00000	51,358	54,452	11,344	11,758	260.0
	91 Public Activities	65	284	46.51	0.00000	50,441	50,822	10,893	11,151	260.0
	CP Capital Projects Funds	70	140	56.01	0.00000	56,363	54,983	9,479	11,849	260.0
95	Operator									
	22 Learning Resources	1	0	0.37	0.00000	43,278	65,603	2,509	17,652	260.0
	25 Pupil Management and Safety	10	0	1.61	0.00000	47,275	53,391	15,373	13,350	260.0

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27	Teaching	1	2,673	0.46	0.00000	48,952	53,701	16,995	13,812	260.0
44	Operations (Food Services)	61	168	30.53	0.00000	46,302	47,535	12,935	12,194	260.0
51	Supervision (Pupil Trans.)	129	581	94.93	0.00000	58,734	63,549	10,713	13,975	260.0
52	Operations (Pupil Trans.)	6,338	302	3,142.58	0.00040	45,805	53,429	13,261	12,386	260.0
53	Maintenance (Pupil Trans.)	46	320	24.22	0.00566	48,516	51,266	11,838	12,387	260.0
62	Grounds Maintenance	13	74	10.29	0.00000	52,995	49,516	13,864	13,941	260.0
73	Printing	3	0	2.75	0.00000	46,666	46,666	10,351	14,101	260.0
74	Warehousing and Distribution	44	269	34.88	0.00000	57,379	58,285	5,207	14,553	260.0
75	Motor Pool	6	49	1.38	0.00000	43,541	43,243	17,824	11,861	260.0
CP	Capital Projects Funds	1	0	0.80	0.00000	43,068	45,524	14,210	5,659	260.0
96	Professional									
11	Board of Directors	6	525	4.37	0.00000	115,200	121,893	8,654	11,599	260.0
12	Superintendent's Office	58	309	33.27	0.00000	76,650	75,548	9,711	16,699	260.0
13	Business Office	348	524	283.01	0.01375	74,962	76,043	10,644	16,061	260.0
14	Human Resources	198	621	155.61	0.00000	74,956	76,300	10,875	16,300	260.0
15	Public Relations	64	560	54.74	0.00000	72,857	72,187	10,465	15,022	260.0
21	Supervision (Instruction)	192	490	143.16	0.00000	72,695	73,617	10,647	15,584	260.0
22	Learning Resources	31	935	8.12	0.00000	62,651	63,905	10,203	13,812	260.0
23	Principal's Office	57	939	16.31	0.00000	54,927	56,871	12,225	11,982	260.0
24	Guidance and Counseling	417	475	227.74	0.00962	57,311	58,957	11,433	12,888	260.0
25	Pupil Management and Safety	227	574	77.83	0.01000	53,645	57,923	12,530	12,935	260.0
26	Health/Related Services	582	894	316.78	0.00909	63,198	65,751	12,747	13,847	260.0
27	Teaching	1,369	1,338	254.72	0.01157	54,439	57,788	12,315	12,818	260.0
28	Extracurricular	14,311	3,785	100.99	0.22248	53,906	141,016	16,625	28,437	260.0
31	Instructional Prof Dev	185	1,065	1.34	0.00000	81,827	82,145	9,472	18,077	260.0
32	Instructional Technology	50	1,498	5.01	0.00000	56,216	61,360	9,060	12,391	260.0
33	Curriculum	8	250	5.16	0.00000	57,117	55,517	7,506	12,435	260.0
41	Supervision (Food Services)	15	972	5.65	0.00000	67,325	77,373	12,923	14,905	260.0
44	Operations (Food Services)	22	542	8.19	0.00000	48,758	56,627	11,438	12,561	260.0
51	Supervision (Pupil Trans.)	6	400	0.25	0.00000	96,324	96,323	10,609	21,219	260.0
52	Operations (Pupil Trans.)	2	0	0.66	0.00000	47,633	48,946	14,737	11,997	260.0
61	Supervision (Maint. & Oper.)	8	173	2.69	0.00000	84,817	84,927	8,532	18,862	260.0
62	Grounds Maintenance	1	0	0.07	0.00000	38,081	34,278	14,668	10,101	260.0
63	Operation of Buildings	31	472	12.05	0.00000	62,850	61,527	11,347	15,427	260.0
64	Maintenance	17	503	9.40	0.00000	71,455	71,805	10,722	16,263	260.0
65	Utilities	8	0	6.31	0.00000	94,272	94,751	10,399	20,524	260.0
67	Building & Property Security	1	0	1.00	0.00000	83,397	83,397	2,388	17,039	260.0
72	Information Systems	229	779	146.03	0.00981	85,256	84,287	10,848	19,095	260.0
73	Printing	3	433	2.00	0.00000	79,557	80,007	6,867	17,742	260.0
91	Public Activities	120	1,403	85.60	0.01702	53,238	56,708	11,212	11,969	260.0
CP	Capital Projects Funds	236	475	127.82	0.00000	92,897	94,191	10,333	19,175	260.0
SB	Associated Student Body	30	318	1.71	0.40280	20,758	193,696	26,060	44,229	260.0
97	Service Worker									
14	Human Resources	1	0	1.00	0.00000	45,281	45,281	9,392	9,999	260.0
21	Supervision (Instruction)	4	0	1.63	0.00000	42,192	35,482	12,317	10,578	260.0
22	Learning Resources	39	44	19.89	0.00000	44,026	43,714	8,942	9,582	260.0
23	Principal's Office	7	536	3.30	0.00000	43,994	48,322	12,375	11,554	260.0
24	Guidance and Counseling	2	0	0.95	0.00000	37,525	54,181	27,855	13,683	260.0
25	Pupil Management and Safety	491	235	274.53	0.00000	49,065	55,591	13,057	12,217	260.0
26	Health/Related Services	14	1,177	9.54	0.00000	42,503	46,827	16,204	10,137	260.0

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27	Teaching	4	1,250	1.17	0.00000	34,129	41,381	13,689	9,533	260.0
28	Extracurricular	4	2,221	0.00	0.00000	0	0	0	0	0.0
32	Instructional Technology	1	68	0.35	0.00000	38,207	33,830	1,892	8,523	260.0
33	Curriculum	3	0	1.87	0.00000	46,672	41,402	14,119	10,083	260.0
41	Supervision (Food Services)	1	0	0.01	0.00000	2,499,428	1,955,357	576,374	233,104	260.0
44	Operations (Food Services)	5,187	243	2,407.48	0.00032	35,522	39,314	11,747	9,587	260.0
51	Supervision (Pupil Trans.)	1	420	0.00	0.00000	0	0	0	0	0.0
52	Operations (Pupil Trans.)	1	0	0.00	0.00000	0	0	0	0	0.0
53	Maintenance (Pupil Trans.)	30	0	17.53	0.00000	48,239	47,663	12,833	12,800	260.0
62	Grounds Maintenance	327	91	267.10	0.00000	48,018	48,944	10,292	12,587	260.0
63	Operation of Buildings	5,563	224	5,143.32	0.00004	42,721	43,734	10,443	11,155	260.0
64	Maintenance	296	152	196.32	0.00369	49,174	50,003	10,600	12,828	260.0
65	Utilities	16	24	14.60	0.00000	73,491	74,026	9,443	16,803	260.0
67	Building & Property Security	103	774	83.50	0.00880	57,369	65,715	12,324	13,671	260.0
72	Information Systems	1	0	0.60	0.00000	52,500	62,102	10,567	14,371	260.0
73	Printing	2	0	0.26	0.00000	38,593	38,575	14,100	5,726	260.0
74	Warehousing and Distribution	155	205	122.73	0.00000	51,493	51,545	10,058	12,828	260.0
75	Motor Pool	10	0	2.45	0.00000	49,365	52,272	9,222	13,328	260.0
91	Public Activities	1	0	1.00	0.00000	40,602	43,433	7,870	9,459	260.0
CP	Capital Projects Funds	10	45	6.40	0.00000	97,630	97,630	11,418	22,653	260.0
98	Technical									
12	Superintendent's Office	2	0	1.90	0.00000	45,371	45,373	6,261	8,846	260.0
13	Business Office	111	310	82.19	0.00000	65,899	65,392	10,871	13,795	260.0
14	Human Resources	77	694	73.50	0.00000	68,611	65,484	10,065	13,823	260.0
15	Public Relations	2	36	1.00	0.00000	62,631	62,631	11,140	13,542	260.0
21	Supervision (Instruction)	92	435	68.22	0.00000	62,914	64,178	10,664	13,512	260.0
22	Learning Resources	56	222	36.08	0.00622	65,603	70,792	12,952	14,193	260.0
23	Principal's Office	31	551	10.40	0.00000	64,845	68,083	10,564	10,428	260.0
24	Guidance and Counseling	57	600	20.46	0.00000	65,935	71,719	14,003	14,694	260.0
25	Pupil Management and Safety	13	0	6.17	0.00000	52,404	52,840	11,065	16,050	260.0
26	Health/Related Services	122	538	67.95	0.01625	55,800	57,799	12,455	12,474	260.0
27	Teaching	363	706	132.07	0.01132	57,889	60,273	12,933	13,254	260.0
28	Extracurricular	34	334	18.55	0.06628	59,183	67,712	13,186	14,516	260.0
31	Instructional Prof Dev	1	0	1.00	0.00000	70,046	72,470	9,840	6,744	260.0
32	Instructional Technology	331	577	176.32	0.00857	56,703	58,391	12,290	12,697	260.0
33	Curriculum	3	0	2.30	0.00000	77,426	70,648	10,218	13,015	260.0
41	Supervision (Food Services)	17	249	11.91	0.00000	68,605	65,266	11,199	11,066	260.0
44	Operations (Food Services)	32	480	1.12	0.00000	52,608	66,294	9,720	11,898	260.0
51	Supervision (Pupil Trans.)	49	669	41.45	0.00000	68,081	73,379	11,332	14,822	260.0
53	Maintenance (Pupil Trans.)	12	237	6.41	0.00000	53,467	57,047	11,581	14,047	260.0
61	Supervision (Maint. & Oper.)	3	120	2.00	0.00000	69,319	69,319	10,243	15,002	260.0
62	Grounds Maintenance	3	600	0.00	0.00000	0	0	0	0	0.0
63	Operation of Buildings	32	1,138	8.88	0.00000	56,788	59,954	13,014	10,016	260.0
64	Maintenance	44	655	32.94	0.00000	58,386	58,113	11,229	14,492	260.0
65	Utilities	2	399	1.70	0.00000	100,085	101,925	9,958	13,742	260.0
72	Information Systems	948	337	805.72	0.00651	66,935	68,154	10,890	14,330	260.0
73	Printing	83	397	70.58	0.00000	49,339	50,873	10,820	11,484	260.0
74	Warehousing and Distribution	2	330	1.00	0.00000	39,125	39,125	13,835	5,322	260.0
91	Public Activities	15	76	7.92	0.00000	51,017	51,125	10,955	11,731	260.0
CP	Capital Projects Funds	119	96	74.30	0.00000	73,395	72,926	10,511	13,883	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 13: All School Personnel by Duty and Activity

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
Duty - Activity Assignment	Individuals	per Individ.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
99	Director/Supervisor									
00	Invalid Activity Code	1	214	0.00	0.00000	0	0	0	0	0.0
11	Board of Directors	9	1,405	7.00	0.00000	127,838	129,935	13,012	22,068	260.0
12	Superintendent's Office	44	1,813	25.24	0.00000	119,435	123,368	12,424	24,403	260.0
13	Business Office	301	1,981	258.96	0.00489	112,727	116,960	11,692	23,527	260.0
14	Human Resources	161	3,155	119.63	0.02298	118,613	124,413	11,199	24,376	260.0
15	Public Relations	54	2,432	46.62	0.00000	116,334	118,806	10,564	24,898	260.0
21	Supervision (Instruction)	149	1,071	102.40	0.04231	98,681	102,487	11,262	20,870	260.0
22	Learning Resources	12	209	8.80	0.04804	75,159	81,707	9,677	16,994	260.0
23	Principal's Office	10	687	7.02	0.04792	70,953	97,658	12,861	28,363	260.0
24	Guidance and Counseling	17	35	11.87	0.00000	89,029	95,059	11,436	19,712	260.0
25	Pupil Management and Safety	20	362	14.04	0.00000	99,871	100,927	10,386	17,300	260.0
26	Health/Related Services	11	109	9.05	0.00000	95,077	97,549	8,308	18,761	260.0
27	Teaching	51	1,538	19.29	0.12881	71,270	93,178	10,759	19,668	260.0
28	Extracurricular	41	2,029	21.17	0.11351	100,227	107,735	11,236	23,278	260.0
31	Instructional Prof Dev	8	0	7.21	0.38688	119,940	124,899	10,019	22,585	260.0
32	Instructional Technology	11	182	7.37	0.01684	82,773	93,717	11,824	20,381	260.0
33	Curriculum	3	1,000	0.61	0.00000	139,176	143,061	11,030	29,480	260.0
41	Supervision (Food Services)	200	1,308	151.49	0.00754	77,580	80,918	11,320	17,520	260.0
44	Operations (Food Services)	13	865	8.52	0.00000	45,629	47,711	12,159	10,651	260.0
51	Supervision (Pupil Trans.)	287	812	219.10	0.00733	81,454	84,524	11,218	18,181	260.0
52	Operations (Pupil Trans.)	8	90	2.79	0.16889	55,130	66,353	8,417	14,744	260.0
53	Maintenance (Pupil Trans.)	25	138	12.60	0.00000	61,304	61,829	10,343	15,004	260.0
61	Supervision (Maint. & Oper.)	338	1,158	278.58	0.01091	91,237	97,247	11,289	20,214	260.0
62	Grounds Maintenance	7	157	2.61	0.00000	80,586	65,653	7,064	11,411	260.0
63	Operation of Buildings	24	161	17.31	0.00000	72,743	75,906	11,265	16,718	260.0
64	Maintenance	36	585	22.31	0.00000	72,880	76,068	10,792	16,942	260.0
65	Utilities	1	0	0.40	0.00000	130,955	130,955	10,870	28,970	260.0
67	Building & Property Security	21	672	14.00	0.00000	89,930	90,342	11,889	16,624	260.0
72	Information Systems	183	1,598	130.31	0.01759	108,158	112,250	10,823	22,208	260.0
73	Printing	7	1,031	6.40	0.00000	77,106	78,824	12,232	15,615	260.0
74	Warehousing and Distribution	14	73	8.58	0.00000	79,703	74,188	10,752	17,261	260.0
75	Motor Pool	7	563	0.97	0.00000	72,309	73,603	10,985	17,501	260.0
91	Public Activities	81	1,315	65.36	0.00000	71,647	73,976	11,021	15,528	260.0
CP	Capital Projects Funds	123	572	72.66	0.00963	124,849	128,501	10,233	24,808	260.0
	State Summary	235,391	5,419	117,739.06	0.98590	55,654	68,332	10,595	14,797	211.7

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
01109 Washtucna	24	13	13	11	7	0	0	0
01122 Benge	6	2	2	4	1	0	0	0
01147 Othello	567	240	237	273	180	54	54	0
01158 Lind	43	18	18	25	15	0	0	0
01160 Ritzville	61	29	28	32	22	0	0	0
02250 Clarkston	392	163	160	209	125	20	20	0
02420 Asotin-Anatone	116	37	37	69	30	10	9	0
03017 Kennewick	2,413	1,072	1,032	1,153	684	188	178	7
03050 Paterson	32	16	12	16	8	0	0	0
03052 Kiona-Benton City	207	101	101	105	73	1	1	0
03053 Finley	135	53	50	67	42	15	14	0
03116 Prosser	407	181	175	219	125	7	7	0
03400 Richland	1,675	857	834	811	512	7	1	3
04019 Manson	113	45	45	59	35	9	8	0
04069 Stehekin	2	2	1	0	0	0	0	0
04127 Entiat	61	18	17	34	18	9	9	0
04129 Lake Chelan	218	72	70	109	62	37	36	1
04222 Cashmere	220	83	80	108	57	29	28	0
04228 Cascade	194	75	76	102	61	17	17	0
04246 Wenatchee	1,180	460	442	595	335	125	122	0
05121 Port Angeles	537	237	231	263	169	37	37	0
05313 Crescent	67	19	18	42	15	6	5	1
05323 Sequim	393	188	181	185	104	20	19	0
05401 Cape Flattery	110	45	45	64	38	1	1	0
05402 Quillayute Valley	293	155	154	129	75	9	9	0
05903 Quileute	38	17	17	21	15	0	0	0
06037 Vancouver	3,083	1,746	1,688	1,336	933	1	0	0
06098 Hockinson	233	115	112	105	60	13	13	0
06101 Lacenter	225	99	96	112	53	14	13	0
06103 Green Mountain	20	10	10	10	7	0	0	0
06112 Washougal	473	190	187	256	131	27	26	0
06114 Evergreen (Clark)	3,387	1,495	1,433	1,473	851	419	414	1
06117 Camas	966	416	392	476	270	74	71	0
06119 Battle Ground	1,606	902	886	665	426	39	38	1
06122 Ridgefield	325	160	156	133	65	32	32	0
07002 Dayton	78	30	29	43	20	5	5	0
07035 Starbuck	7	2	2	4	2	1	1	0
08122 Longview	985	409	404	522	308	54	54	0
08130 Toutle Lake	97	19	18	57	31	21	21	0
08401 Castle Rock	186	71	70	98	59	17	17	0
08402 Kalama	111	42	42	52	23	17	17	0
08404 Woodland	445	138	135	285	162	22	22	0
08458 Kelso	722	329	313	350	209	43	41	0
09013 Orondo	37	15	13	22	16	0	0	0
09075 Bridgeport	125	44	44	64	44	17	16	0
09102 Palisades	7	3	3	4	3	0	0	0
09206 Eastmont	754	307	302	345	220	102	101	1
09207 Mansfield	31	12	12	17	8	2	2	0
09209 Waterville	51	18	18	25	15	8	8	0
10003 Keller	12	4	4	8	5	0	0	0
10050 Curlew	45	14	13	26	11	5	4	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total Individuals	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
		Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
10065 Orient	14	4	4	9	5	1	1	0
10070 Inchelium	56	21	20	32	16	3	3	0
10309 Republic	70	20	21	40	18	10	10	0
11001 Pasco	2,354	1,279	1,256	1,058	678	17	11	3
11051 North Franklin	330	147	146	172	103	11	11	0
11054 Star	6	2	2	3	1	1	1	0
11056 Kahlolus	24	11	10	13	7	0	0	0
12110 Pomeroy	78	18	18	52	19	8	7	1
13073 Wahluke	325	165	165	160	120	0	0	0
13144 Quincy	420	174	170	205	129	41	41	0
13146 Warden	172	57	55	97	46	18	17	0
13151 Coulee-Hartline	50	11	10	29	12	10	8	1
13156 Soap Lake	77	20	19	40	28	17	17	0
13160 Royal	258	110	107	147	82	1	1	0
13161 Moses Lake	1,160	506	502	580	360	74	73	1
13165 Ephrata	335	104	102	165	100	66	66	0
13167 Wilson Creek	40	13	14	25	14	2	2	1
13301 Grand Coulee Dam	134	44	44	83	51	7	7	0
14005 Aberdeen	590	223	221	335	188	32	30	2
14028 Hoquiam	269	94	92	153	83	22	21	0
14064 North Beach	112	45	44	67	35	0	0	0
14065 McCleary	55	25	22	29	16	1	1	0
14066 Montesano	218	79	78	124	58	15	14	0
14068 Elma	238	99	97	134	72	5	4	0
14077 Taholah	44	21	21	23	16	0	0	0
14097 Lake Quinault	44	13	13	26	15	5	5	0
14099 Cosmopolis	26	14	12	12	7	0	0	0
14104 Satsop	11	5	4	6	3	0	0	0
14117 Wishkah Valley	46	15	15	28	12	3	1	1
14172 Ocosta	111	38	37	61	30	12	11	0
14400 Oakville	44	13	13	26	16	5	5	0
15201 Oak Harbor	791	369	364	399	243	23	23	0
15204 Coupeville	135	68	67	67	34	0	0	0
15206 South Whidbey	207	73	70	111	52	23	23	0
16020 Queets-Clearwater	11	4	4	7	5	0	0	0
16046 Brinnon	15	6	5	9	5	0	0	0
16048 Quilcene	73	27	23	39	23	7	7	1
16049 Chimacum	164	69	63	88	48	7	7	0
16050 Port Townsend	189	90	82	96	55	3	3	0
17001 Seattle	6,645	4,217	4,026	2,428	1,996	0	0	0
17210 Federal Way	2,904	1,576	1,538	1,254	790	74	73	1
17216 Enumclaw	605	227	218	332	192	46	46	0
17400 Mercer Island	544	173	162	233	139	138	133	0
17401 Highline	2,653	1,384	1,336	1,198	781	71	70	1
17402 Vashon Island	219	110	101	100	64	9	9	1
17403 Renton	2,061	1,125	1,098	936	656	0	0	0
17404 Skykomish	25	10	10	14	8	1	1	0
17405 Bellevue	2,835	1,457	1,364	1,297	788	81	72	7
17406 Tukwila	406	198	194	197	120	11	11	0
17407 Riverview	424	151	143	203	116	70	69	1
17408 Auburn	2,166	947	911	1,031	628	188	185	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
17409 Tahoma	1,011	453	441	516	288	42	42	0
17410 Snoqualmie Valley	837	374	355	375	215	88	86	0
17411 Issaquah	2,352	1,204	1,150	1,024	689	124	121	0
17412 Shoreline	1,366	622	562	689	400	55	54	1
17414 Lake Washington	3,365	2,045	1,962	1,316	844	4	2	1
17415 Kent	3,759	1,967	1,876	1,782	1,045	10	9	1
17417 Northshore	2,619	1,493	1,414	1,126	735	0	0	0
17902 Summit Sierra	22	21	15	1	0	0	0	0
17903 Muckleshoot	58	58	58	0	0	0	0	0
17905 Summit Atlas	15	15	11	0	0	0	0	0
17906 Green Dot Excel	38	31	22	7	5	0	0	0
17908 Rainier Prep	30	24	24	6	5	0	0	0
17910 Green Dot Rainier	29	25	17	4	2	0	0	0
18100 Bremerton	721	388	378	331	222	2	2	0
18303 Bainbridge	528	258	238	251	139	19	17	0
18400 North Kitsap	866	389	377	466	262	11	11	0
18401 Central Kitsap	1,638	772	733	865	485	1	1	1
18402 South Kitsap	1,279	641	621	563	357	75	75	0
18902 Suquamish	22	11	11	11	9	0	0	0
19007 Damman	8	4	4	4	1	0	0	0
19028 Easton	26	15	12	10	7	1	0	1
19400 Thorp	35	21	19	14	7	0	0	0
19401 Ellensburg	466	209	202	232	129	25	24	0
19403 Kittitas	95	34	32	50	29	11	11	0
19404 Cle Elum-Roslyn	132	59	57	65	43	8	8	0
20094 Wishram	20	9	9	10	8	1	1	0
20203 Bickleton	26	14	13	11	9	1	0	1
20215 Centerville	17	5	5	10	5	2	2	0
20400 Trout Lake	36	6	6	16	9	14	13	0
20401 Glenwood	26	5	5	15	8	6	6	0
20402 Klickitat	28	5	4	17	9	6	6	0
20403 Roosevelt	6	2	2	4	3	0	0	0
20404 Goldendale	159	65	62	93	49	1	1	0
20405 White Salmon	173	59	56	91	48	23	22	1
20406 Lyle	48	13	12	31	15	4	4	0
21014 Napavine	127	41	40	73	31	13	13	0
21036 Evaline	14	4	3	9	5	1	0	0
21206 Mossyrock	85	22	22	50	25	13	13	0
21214 Morton	62	26	24	36	17	0	0	0
21226 Adna	87	30	29	45	22	12	12	0
21232 Winlock	111	36	36	64	37	11	11	0
21234 Boistfort	20	4	4	15	10	1	1	0
21237 Toledo	105	32	32	56	32	17	17	0
21300 Onalaska	126	38	38	71	38	17	17	0
21301 Pe Ell	65	6	6	42	16	17	17	0
21302 Chehalis	456	167	163	239	140	50	49	0
21303 White Pass	80	29	28	48	22	3	3	0
21401 Centralia	553	236	233	316	184	1	0	0
22008 Sprague	28	12	10	16	8	0	0	0
22009 Reardan	103	30	29	67	33	6	4	2
22017 Almira	29	6	6	18	8	5	5	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total Individuals	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
		Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
22073 Creston	28	11	10	14	7	3	3	0
22105 Odessa	56	17	13	32	14	7	7	0
22200 Wilbur	51	16	16	28	15	7	6	1
22204 Harrington	31	15	15	16	11	0	0	0
22207 Davenport	97	46	45	49	28	2	3	1
23042 Southside	31	15	14	16	10	0	0	0
23054 Grapeview	34	15	13	17	10	2	2	0
23309 Shelton	643	250	245	317	215	76	75	1
23311 Mary M. Knight	66	38	29	23	12	5	5	0
23402 Pioneer	116	55	55	56	36	5	4	1
23403 North Mason	325	141	136	167	103	17	15	1
23404 Hood Canal	64	30	30	34	23	0	0	0
24014 Nespelem	31	9	9	19	14	3	3	0
24019 Omak	431	248	246	162	102	21	22	0
24105 Okanogan	180	39	37	109	58	32	32	0
24111 Brewster	143	57	55	72	50	14	13	1
24122 Pateros	58	20	19	33	22	5	5	0
24350 Methow Valley	124	49	43	72	35	3	3	0
24404 Tonasket	168	70	68	86	50	12	12	0
24410 Oroville	101	28	30	56	25	17	17	0
25101 Ocean Beach	164	54	53	96	55	14	14	0
25116 Raymond	96	32	31	52	35	12	12	0
25118 South Bend	105	27	27	61	37	17	17	0
25155 Naselle-Grays R.	76	19	18	42	19	15	14	1
25160 Willapa Valley	65	27	26	38	25	0	0	0
25200 North River	20	10	10	9	7	1	1	0
26056 Newport	183	58	57	100	53	25	24	1
26059 Cusick	59	20	20	37	17	2	1	1
26070 Selkirk	70	27	25	43	20	0	0	0
27001 Steilacoom Hist.	367	187	184	157	94	23	23	0
27003 Puyallup	2,650	1,428	1,381	1,152	745	70	66	1
27010 Tacoma	3,734	1,094	1,063	1,518	1,162	1,122	1,108	0
27019 Carbonado	29	9	9	15	9	5	5	0
27083 University Place	658	327	311	275	165	56	54	0
27320 Sumner-Bonney L.	1,329	488	476	657	422	184	182	1
27343 Dieringer	228	99	96	129	78	0	0	0
27344 Orting	312	136	134	154	98	22	22	0
27400 Clover Park	1,654	883	871	701	499	70	61	4
27401 Peninsula	1,180	640	621	539	326	1	1	0
27402 Franklin Pierce	1,087	583	574	504	340	0	0	0
27403 Bethel	2,543	1,335	1,276	1,202	745	6	6	2
27404 Eatonville	261	65	61	136	77	60	58	1
27416 White River	487	204	198	246	159	37	37	0
27417 Fife	478	256	260	222	129	0	0	0
27904 Green Dot Destiny	31	27	26	4	3	0	0	0
27905 Summit Olympus	16	15	10	1	0	0	0	0
27909 SOAR Academy	12	10	10	2	0	0	0	0
28010 Shaw Island	6	1	1	5	1	0	0	0
28137 Orcas Island	112	51	45	58	33	3	2	1
28144 Lopez Island	57	20	18	31	17	6	5	0
28149 San Juan Island	112	59	55	52	33	1	1	0

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		Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
29011 Concrete	102	39	38	63	34	0	0	0
29100 Burlington-Edison	567	227	217	292	166	48	46	1
29101 Sedro-Woolley	671	281	272	336	203	54	52	1
29103 Anacortes	338	193	187	143	99	2	2	0
29311 La Conner	110	37	36	55	32	18	16	1
29317 Conway	63	21	20	34	17	8	8	0
29320 Mt Vernon	971	515	491	455	298	1	0	1
30002 Skamania	15	7	6	8	5	0	0	0
30029 Mount Pleasant	11	7	5	4	2	0	0	0
30031 Mill A	19	12	11	7	4	0	0	0
30303 Stevenson-Carson	142	45	41	86	46	11	11	0
31002 Everett	2,363	1,236	1,198	1,017	672	110	106	1
31004 Lake Stevens	1,079	513	488	523	305	43	43	0
31006 Mukilteo	1,976	1,005	969	844	504	127	125	0
31015 Edmonds	2,749	1,410	1,315	1,290	837	49	45	8
31016 Arlington	637	304	298	289	181	44	44	0
31025 Marysville	1,326	658	642	617	389	51	49	0
31063 Index	15	6	4	9	4	0	0	0
31103 Monroe	744	337	313	338	204	69	68	0
31201 Snohomish	1,182	528	500	527	298	127	123	1
31306 Lakewood	316	145	142	170	90	1	1	1
31311 Sultan	279	115	114	146	87	18	16	0
31330 Darrington	80	21	21	52	27	7	7	0
31332 Granite Falls	287	112	109	150	81	25	24	0
31401 Stanwood-Camano	590	300	285	290	179	0	0	0
32081 Spokane	4,212	1,555	1,490	1,752	1,113	905	881	4
32123 Orchard Prairie	12	7	6	4	2	1	1	0
32312 Great Northern	11	5	4	6	2	0	0	0
32325 Nine Mile Falls	196	82	77	89	50	25	25	0
32326 Medical Lake	282	136	132	144	75	2	2	0
32354 Mead	1,348	451	423	661	377	236	227	0
32356 Central Valley	1,867	906	882	802	470	159	157	0
32358 Freeman	147	64	60	83	38	0	0	0
32360 Cheney	742	373	360	369	201	0	0	0
32361 East Valley (Spo)	647	246	241	339	197	62	62	0
32362 Liberty	99	30	28	62	27	7	7	0
32363 West Valley (Spo)	562	278	268	283	166	1	1	0
32414 Deer Park	404	118	115	243	95	43	42	0
32416 Riverside	230	86	83	121	65	23	22	0
32901 Spokane Intrnl Acad	50	36	33	14	10	0	0	0
32907 PRIDE Prep	43	22	22	20	14	1	1	0
33030 Onion Creek	17	5	4	12	6	0	0	0
33036 Chewelah	131	37	37	76	39	18	18	0
33049 Wellpinit	97	36	35	57	33	4	4	0
33070 Valley	115	44	43	71	49	0	0	0
33115 Colville	255	82	80	130	70	43	43	0
33183 Loon Lake	25	12	10	13	8	0	0	0
33202 Summit Valley	15	6	5	9	4	0	0	0
33205 Evergreen (Ste)	11	4	2	7	3	0	0	0
33206 Columbia (Ste)	50	13	12	32	14	5	5	1
33207 Mary Walker	93	24	24	57	31	12	12	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total Individuals	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
		Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
33211 Northport	56	23	24	31	17	2	1	1
33212 Kettle Falls	135	44	43	76	41	15	15	0
34002 Yelm	768	378	372	390	231	0	0	0
34003 North Thurston	2,078	990	963	1,000	609	88	87	1
34033 Tumwater	885	388	370	433	236	64	64	0
34111 Olympia	1,489	636	601	769	421	84	82	1
34307 Rainier	126	57	55	69	37	0	0	0
34324 Griffin	98	38	38	56	33	4	4	0
34401 Rochester	304	137	136	145	89	22	22	0
34402 Tenino	185	69	69	101	52	15	14	1
34901 Wa He Lut	15	12	12	3	2	0	0	0
35200 Wahkiakum	73	23	19	38	21	12	10	1
36101 Dixie	10	3	2	7	4	0	0	0
36140 Walla Walla	892	314	304	495	299	83	82	0
36250 College Place	186	72	71	87	58	27	27	0
36300 Touchet	37	17	17	16	11	4	4	0
36400 Columbia (Wal)	119	46	45	65	36	8	8	0
36401 Waitsburg	54	22	22	32	15	0	0	0
36402 Prescott	47	22	21	24	16	1	1	0
37501 Bellingham	1,667	743	690	780	423	144	131	2
37502 Ferndale	642	283	269	324	204	35	33	0
37503 Blaine	329	147	137	165	94	17	17	0
37504 Lynden	464	189	179	244	125	31	31	0
37505 Meridian	259	94	88	141	68	24	23	0
37506 Nooksack Valley	295	128	119	154	83	13	13	0
37507 Mount Baker	323	129	121	184	95	10	9	1
37903 Lummi	46	46	46	0	0	0	0	0
38126 Lacrosse	29	14	13	14	7	1	1	0
38264 Lamont	13	6	5	7	3	0	0	0
38265 Tekoa	48	13	13	27	14	8	8	2
38267 Pullman	357	182	176	174	96	1	0	1
38300 Colfax	98	33	31	56	23	9	9	0
38301 Palouse	43	17	16	22	11	4	4	0
38302 Garfield	39	9	8	23	12	7	6	1
38304 Steptoe	10	5	5	5	3	0	0	0
38306 Colton	40	17	16	22	9	1	1	0
38308 Endicott	35	12	11	19	10	4	4	0
38320 Rosalia	48	21	20	27	13	0	0	0
38322 St. John	45	17	15	25	10	3	3	0
38324 Oakesdale	43	6	6	29	11	8	8	0
39002 Union Gap	81	40	38	40	29	1	1	0
39003 Naches Valley	191	87	86	96	54	8	8	0
39007 Yakima	1,952	967	956	882	634	103	103	0
39090 East Valley (Yak)	400	210	207	186	114	4	4	0
39119 Selah	484	261	256	221	149	2	1	1
39120 Mabton	128	64	64	63	36	1	1	0
39200 Grandview	451	211	208	215	138	25	25	0
39201 Sunnyside	877	427	425	425	309	25	25	0
39202 Toppenish	506	259	254	246	161	1	1	0
39203 Highland	168	85	83	83	59	0	0	0
39204 Granger	208	86	86	109	73	13	13	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total Individuals	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
		Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
39205 Zillah	175	72	72	84	45	19	16	1
39207 Wapato	431	234	233	197	142	0	0	0
39208 West Valley (Yak)	591	320	314	271	184	0	0	0
39209 Mount Adams	153	74	74	75	49	4	3	0
State Summary	146,683	69,385	66,829	68,626	42,414	8,672	8,418	102

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Table 15: Certificated Superintendent - Duty Root 11

			Avg Add'l	Average		Average per 1.0 FTE				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	1	0	0.50	1.69557	90,000	91,134	9,071	21,070	230.0
01122	Benge	1	17,134	0.00	0.00000	0	0	0	0	0.0
01147	Othello	1	45,000	1.00	1.01346	150,000	195,303	9,627	31,512	223.0
01160	Ritzville	1	5,609	1.00	1.21224	127,875	111,236	10,656	31,094	260.0
02250	Clarkston	1	0	1.00	1.69557	148,677	175,868	2,162	33,189	260.0
02420	Asotin-Anatone	1	0	1.00	1.88482	128,187	129,133	12,370	29,793	260.0
03017	Kennewick	1	47,239	1.00	1.80472	141,953	247,103	11,155	24,890	260.0
03050	Paterson	1	0	0.70	1.69557	93,847	114,308	9,071	21,814	213.0
03052	Kiona-Benton City	1	4,480	1.00	1.05246	125,000	139,096	12,203	28,277	260.0
03053	Finley	1	0	1.00	1.69557	142,140	155,097	14,597	32,373	260.0
03116	Prosser	1	65,979	0.90	1.88482	114,371	187,681	31,320	28,457	260.0
03400	Richland	1	51,349	1.00	1.88482	177,237	228,586	43,363	3,748	260.0
04019	Manson	1	0	1.00	1.80472	131,576	138,717	9,087	30,474	260.0
04069	Stehekin	1	0	0.13	1.80472	96,000	96,000	0	960	180.0
04127	Entiat	1	0	0.80	1.69557	107,000	118,826	13,929	26,178	220.0
04129	Lake Chelan	1	3,000	1.00	1.69557	130,642	135,124	10,609	30,313	260.0
04222	Cashmere	1	1,200	1.00	1.80472	142,172	152,959	14,184	32,288	260.0
04228	Cascade	1	3,600	1.00	1.55041	140,000	161,517	12,072	31,477	260.0
04246	Wenatchee	1	34,714	1.00	1.88482	182,410	243,689	10,412	44,671	260.0
05121	Port Angeles	1	11,026	1.00	1.88482	164,380	152,411	18,701	36,472	260.0
05313	Crescent	1	0	0.55	1.88482	107,415	109,117	12,118	25,163	260.0
05323	Sequim	1	9,600	1.00	1.88482	143,273	168,203	9,840	32,202	257.0
05401	Cape Flattery	1	0	1.00	1.57423	112,530	115,570	9,840	26,234	260.0
05402	Quillayute Valley	1	720	1.00	1.88482	128,000	128,720	1,628	29,504	260.0
05903	Quileute	1	0	1.00	1.88482	123,480	162,455	9,352	29,050	260.0
06037	Vancouver	1	19,891	1.00	1.88482	291,728	318,624	10,219	60,017	260.0
06098	Hockinson	1	0	1.00	1.80472	148,998	158,342	21,737	33,576	260.0
06101	Lacenter	1	0	1.00	1.80472	146,876	146,876	24,047	33,136	260.0
06103	Green Mountain	1	0	0.67	1.69557	112,951	117,889	13,333	26,878	260.0
06112	Washougal	1	8,347	1.00	1.88482	148,332	153,689	567	34,775	255.0
06114	Evergreen (Clark)	2	2,500	1.00	1.74335	238,779	232,762	1,401	4,952	260.0
06117	Camas	1	7,800	1.00	1.84788	163,680	186,995	27,840	38,669	248.0
06119	Battle Ground	1	12,214	1.00	1.55041	213,873	226,087	10,463	45,199	260.0
06122	Ridgefield	1	11,400	1.00	1.80105	159,752	191,212	13,699	39,799	260.0
07002	Dayton	1	0	1.00	1.76934	108,134	108,693	9,840	25,389	260.0
07035	Starbuck	1	2,050	0.49	1.47584	54,209	59,528	0	13,220	112.0
08122	Longview	1	10,000	1.00	1.88482	162,880	181,058	10,273	37,425	260.0
08130	Toutle Lake	1	8,128	1.00	1.88482	102,855	114,712	10,063	25,806	260.0
08401	Castle Rock	1	21,777	1.00	1.69557	130,935	152,712	38	33,136	260.0
08402	Kalama	1	0	1.00	1.80472	122,123	122,298	9,840	28,649	260.0
08404	Woodland	1	0	1.00	1.69557	158,494	172,037	17,538	35,052	260.0
08458	Kelso	1	13,079	1.00	1.69557	168,398	155,534	2,038	38,537	218.0
09013	Orondo	1	0	0.43	1.88482	116,000	117,880	0	12,711	260.0
09075	Bridgeport	1	2,750	1.00	1.88482	113,246	142,065	20,238	31,908	260.0
09206	Eastmont	1	68,502	1.00	1.88482	175,330	232,136	13,439	46,280	216.0
09207	Mansfield	1	0	1.00	1.19891	80,000	80,000	10,416	18,668	165.0
09209	Waterville	1	0	0.50	1.88482	112,024	95,624	0	4,752	215.0
10003	Keller	1	6,000	0.52	1.13919	76,673	73,798	28,433	3,815	208.0
10050	Curlew	1	0	1.00	1.88482	52,427	52,427	0	12,419	260.0
10065	Orient	1	7,880	0.00	0.00000	0	0	0	0	0.0

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
				FTE	LEAP 1	Salary	Salary	Ben.	Ben.	1.0 FTE
10070	Inchelium	1	0	0.85	1.88482	100,400	119,728	11,932	23,571	260.0
10309	Republic	1	0	0.48	1.88482	131,067	131,067	17,200	18,659	260.0
11001	Pasco	1	35,101	1.00	1.88482	158,054	175,134	26,900	29,892	260.0
11051	North Franklin	1	25,766	1.00	1.80472	155,000	180,766	16,366	38,350	260.0
11054	Star	1	0	0.51	1.10379	25,744	50,144	0	5,707	108.0
11056	Kahlotus	1	0	0.40	1.88482	119,012	126,983	14,349	24,121	260.0
12110	Pomeroy	1	0	0.50	1.74756	97,500	97,933	13,952	22,922	304.0
13073	Wahluke	1	0	1.00	1.72451	135,000	112,500	14,875	30,862	260.0
13144	Quincy	1	14,800	1.00	1.21224	162,262	193,586	24,048	36,488	260.0
13146	Warden	1	0	1.00	1.88482	129,125	137,495	9,840	30,080	260.0
13151	Coulee-Hartline	1	0	0.50	1.80472	115,808	122,876	10,956	28,113	251.0
13156	Soap Lake	2	1,750	0.42	1.53748	119,652	100,061	10,867	18,945	233.7
13160	Royal	1	0	1.00	1.69557	130,944	150,045	12,320	30,101	260.0
13161	Moses Lake	1	13,782	1.00	1.88482	179,169	207,333	12,606	40,653	260.0
13165	Ephrata	1	15,240	0.99	1.88482	170,604	234,079	9,929	39,180	223.0
13167	Wilson Creek	1	0	1.00	1.21224	92,070	98,753	0	21,804	260.0
13301	Grand Coulee Dam	1	0	1.00	1.88482	107,415	111,060	9,840	25,110	260.0
14005	Aberdeen	1	0	1.00	1.88482	169,000	169,842	14,031	36,742	260.0
14028	Hoquiam	1	0	1.00	1.69607	138,000	145,332	1,744	31,959	260.0
14064	North Beach	1	5,400	1.00	1.88482	135,548	180,104	14,432	10,874	260.0
14065	McCleary	1	0	1.00	1.62022	80,000	69,768	10,956	18,769	208.0
14066	Montesano	1	0	1.00	1.80472	139,611	139,612	21,388	30,981	260.0
14068	Elma	1	0	1.00	1.80472	127,487	134,152	14,184	29,878	234.0
14077	Taholah	1	0	1.00	1.21224	114,556	112,909	1,246	28,132	260.0
14097	Lake Quinault	1	0	1.00	1.88482	110,000	114,120	1,459	25,860	208.0
14099	Cosmopolis	1	6,000	0.50	1.27915	110,484	116,834	18,337	22,710	260.0
14117	Wishkah Valley	1	0	1.00	1.02628	125,000	156,818	10,158	31,791	210.0
14172	Ocosta	1	0	1.00	1.69557	136,314	136,882	10,841	31,314	260.0
14400	Oakville	1	0	0.50	1.19891	100,000	100,517	14,556	23,346	230.0
15201	Oak Harbor	1	4,500	1.00	1.88482	182,587	208,771	12,525	38,717	260.0
15204	Coupeville	1	0	1.00	1.88482	142,822	160,530	9,840	37,594	260.0
15206	South Whidbey	1	0	1.00	1.40286	163,000	164,426	14,220	35,521	260.0
16020	Queets-Clearwater	1	0	1.00	1.69557	78,000	78,000	1,593	18,202	260.0
16046	Brinnon	1	0	0.90	1.88482	98,500	100,267	9,071	22,818	210.0
16048	Quilcene	1	0	1.00	1.26526	111,100	125,593	9,869	25,932	260.0
16049	Chimacum	1	0	1.00	1.69557	131,214	139,634	10,840	30,095	260.0
16050	Port Townsend	1	0	1.00	1.88482	129,500	129,500	9,058	29,838	260.0
17001	Seattle	1	8,400	1.00	0.00000	301,882	310,282	11,040	52,807	260.0
17210	Federal Way	1	32,847	1.00	1.40286	250,661	306,110	10,782	46,444	260.0
17216	Enumclaw	1	30,400	1.00	1.88482	190,000	234,300	10,214	45,239	260.0
17400	Mercer Island	1	1,667	0.92	1.69557	250,271	261,311	15,700	48,426	260.0
17401	Highline	1	20,552	1.00	1.46008	235,985	290,818	2,166	43,762	260.0
17402	Vashon Island	1	31,538	1.00	1.69557	145,000	176,538	16,277	37,915	260.0
17403	Renton	1	54,864	1.00	1.88482	250,000	304,864	10,786	58,279	260.0
17404	Skykomish	1	0	1.00	1.26526	99,212	99,589	34,860	23,312	260.0
17405	Bellevue	1	21,000	1.00	1.34693	280,000	314,903	2,922	62,039	260.0
17406	Tukwila	1	2,500	1.00	1.36079	211,780	227,475	10,428	40,511	260.0
17407	Riverview	1	24,202	1.00	1.88482	216,242	264,396	2,517	44,957	260.0
17408	Auburn	1	2,000	1.00	1.88482	237,616	271,341	11,256	58,195	260.0
17409	Tahoma	1	16,417	1.00	1.88482	213,214	250,013	30,545	47,297	260.0

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410	Snoqualmie Valley	1	55,059	1.00	1.88482	215,608	300,957	11,384	55,971	260.0
17411	Issaquah	1	12,000	1.00	1.88482	272,772	308,299	11,316	55,485	220.0
17412	Shoreline	1	27,039	1.00	1.88482	248,343	281,637	10,188	54,172	260.0
17414	Lake Washington	1	32,344	1.00	1.88482	232,015	279,533	29,496	52,273	260.0
17415	Kent	1	10,200	1.00	1.37458	254,500	259,806	22,506	53,047	260.0
17417	Northshore	1	14,349	1.00	1.88482	292,528	337,889	10,126	50,156	260.0
17906	Green Dot Excel	2	0	0.60	0.00000	161,055	161,055	9,842	9,892	365.0
17910	Green Dot Rainier	2	0	0.60	0.00000	161,055	161,055	9,842	9,892	365.0
18100	Bremerton	1	18,828	1.00	1.84788	166,671	202,152	12,430	38,114	260.0
18303	Bainbridge	1	0	1.00	1.88482	176,904	181,347	13,128	37,883	260.0
18400	North Kitsap	1	24,950	1.00	1.27915	155,000	196,923	8,484	11,043	260.0
18401	Central Kitsap	1	24,000	1.00	1.80472	189,573	226,408	10,947	43,776	260.0
18402	South Kitsap	1	30,599	0.82	1.22566	220,048	261,132	20,195	11,298	260.0
19007	Damman	1	0	1.00	1.13919	18,000	28,000	0	1,377	260.0
19028	Easton	1	47,956	1.00	1.43100	107,750	144,462	9,840	33,191	248.0
19403	Kittitas	1	720	0.00	0.00000	0	0	0	0	0.0
19404	Cle Elum-Roslyn	1	0	1.00	1.13919	129,360	129,360	9,840	30,049	260.0
20094	Wishram	1	0	0.50	1.22566	94,600	94,600	9,369	22,265	220.0
20203	Bickleton	2	0	0.50	1.81973	111,555	108,375	37,335	16,521	260.0
20215	Centerville	1	0	1.00	1.46008	17,000	17,000	0	4,378	260.0
20400	Trout Lake	1	0	1.00	1.88482	46,035	46,035	19,265	11,071	130.0
20401	Glenwood	1	1,904	0.50	1.21224	91,824	103,601	10,040	24,567	260.0
20402	Klickitat	1	5,540	0.60	1.88482	101,350	135,528	13,663	24,703	260.0
20403	Roosevelt	1	0	0.10	1.59744	108,810	66,362	1,564	15,510	180.0
20404	Goldendale	1	0	1.00	1.69557	166,133	166,133	22,054	36,008	240.0
20405	White Salmon	1	5,000	0.60	1.88482	117,550	130,379	0	28,462	260.0
20406	Lyle	1	11,487	0.50	1.22566	138,106	149,592	18,996	33,552	260.0
21014	Napavine	1	1,200	1.00	1.57060	117,645	125,154	11,735	27,922	260.0
21206	Mossyrock	1	0	1.00	1.88482	109,461	127,281	9,360	26,146	260.0
21214	Morton	1	1,800	1.00	1.22566	108,338	116,866	1,775	25,930	260.0
21226	Adna	1	0	1.00	1.69557	79,404	79,814	15,890	6,573	260.0
21232	Winlock	1	0	1.00	1.34693	115,000	115,000	10,245	26,669	260.0
21234	Boistfort	1	0	0.50	1.21224	92,070	107,898	2,362	22,815	260.0
21237	Toledo	1	432	1.00	1.22566	112,000	118,544	13,755	26,934	260.0
21300	Onalaska	1	2,000	1.00	1.57423	119,477	126,928	9,400	28,476	260.0
21301	Pe Ell	1	0	1.00	1.80472	100,830	125,172	24,091	23,778	260.0
21302	Chehalis	1	500	1.00	1.69557	153,884	168,955	13,041	34,160	223.0
21303	White Pass	1	3,000	1.00	1.88482	112,530	116,632	9,840	26,824	260.0
21401	Centralia	1	11,535	1.00	1.23838	169,939	175,791	9,840	38,921	260.0
22008	Sprague	1	12,000	0.00	0.00000	0	0	0	0	0.0
22009	Reardan	1	0	0.96	1.88482	123,608	131,770	28,167	28,906	260.0
22073	Creston	1	0	0.50	1.88482	120,000	240,760	19,680	14,108	258.0
22105	Odessa	1	90,000	0.00	0.00000	0	0	0	0	0.0
22204	Harrington	1	0	0.50	1.62022	100,100	96,918	9,840	23,368	260.0
22207	Davenport	1	0	1.00	1.69557	120,845	121,985	7,776	28,051	260.0
23042	Southside	1	0	0.50	1.69557	125,832	136,039	13,137	29,533	215.0
23054	Grapeview	1	0	0.35	1.43104	156,971	156,971	4,880	4,479	60.0
23309	Shelton	1	17,114	1.00	1.88482	180,000	209,279	11,596	39,578	260.0
23311	Mary M. Knight	1	0	0.50	1.38850	121,210	122,234	10,956	28,427	260.0
23402	Pioneer	1	6,000	1.00	1.69557	136,129	135,589	9,840	30,874	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23403	North Mason	1	10,800	1.00	1.38850	143,220	169,093	12,656	33,869	260.0
23404	Hood Canal	1	2,500	1.00	1.88482	130,000	141,272	13,721	31,115	260.0
24014	Nespelem	1	3,600	1.00	1.88482	50,000	53,600	9,601	4,320	260.0
24019	Omak	1	0	1.00	1.46008	142,800	150,841	9,840	34,152	260.0
24105	Okanogan	1	0	1.00	1.88482	136,781	154,394	13,320	31,772	260.0
24111	Brewster	1	24,319	1.00	1.88482	121,595	145,914	27,198	32,887	260.0
24122	Pateros	1	0	0.97	1.22566	92,020	83,626	10,186	20,696	215.0
24350	Methow Valley	1	22,611	1.00	1.69557	132,893	161,433	10,956	34,415	260.0
24404	Tonasket	1	4,500	1.00	1.52240	127,053	131,553	30,700	29,686	260.0
24410	Oroville	1	0	1.00	1.69557	109,200	118,363	33,022	25,838	260.0
25101	Ocean Beach	1	5,232	1.00	1.23838	143,220	134,229	12,435	33,360	260.0
25116	Raymond	1	6,876	1.00	1.88482	152,646	162,197	13,840	33,524	260.0
25118	South Bend	1	13,874	1.00	1.69557	127,875	166,293	13,292	32,201	260.0
25155	Naselle-Grays R.	1	5,317	1.00	1.48253	117,578	122,895	27,817	28,787	220.0
25160	Willapa Valley	1	13,169	1.00	1.80472	116,043	157,471	9,840	30,161	260.0
25200	North River	1	13,933	1.00	1.69557	102,712	119,296	13,086	9,813	260.0
26056	Newport	1	0	1.00	1.25171	123,265	139,171	10,850	30,483	260.0
26059	Cusick	1	0	1.00	1.80472	112,564	118,430	13,969	26,140	232.0
26070	Selkirk	1	0	0.40	1.88482	111,055	123,518	3,402	25,773	242.0
27001	Steilacoom Hist.	1	6,000	1.00	1.88482	166,000	181,369	11,603	37,212	260.0
27003	Puyallup	1	59,068	1.00	1.41728	224,451	319,092	8,597	53,917	260.0
27010	Tacoma	1	0	1.00	1.16984	291,606	321,572	9,840	15,749	260.0
27019	Carbonado	1	5,511	1.00	1.88482	95,529	102,481	938	23,702	260.0
27083	University Place	1	21,300	1.00	1.88482	170,000	200,813	2,140	46,619	260.0
27320	Sumner-Bonney L.	1	5,400	1.00	1.88482	190,000	199,716	9,917	40,197	260.0
27343	Dieringer	1	6,750	0.80	1.69557	189,311	222,981	10,392	41,090	260.0
27344	Orting	1	19,919	1.00	1.88482	179,976	244,853	10,777	41,237	260.0
27400	Clover Park	2	65,480	1.00	1.88482	238,815	371,390	11,406	40,271	216.0
27401	Peninsula	1	7,200	1.00	1.88482	187,500	178,698	10,464	39,789	260.0
27402	Franklin Pierce	1	37,700	1.00	1.88482	197,348	289,872	11,960	46,615	260.0
27403	Bethel	1	32,720	1.00	1.88482	213,672	262,619	11,814	44,728	260.0
27404	Eatonville	1	9,000	0.94	1.88482	133,929	159,201	12,406	27,939	260.0
27416	White River	1	62,811	1.00	1.69557	160,898	231,925	13,138	46,119	260.0
27417	Fife	1	18,650	1.00	1.69557	155,000	213,141	15,061	37,014	260.0
28137	Orcas Island	1	0	1.00	1.26526	129,673	136,491	17,390	30,102	260.0
28144	Lopez Island	1	0	0.48	1.25171	106,890	110,958	29,039	25,522	260.0
28149	San Juan Island	1	0	1.00	1.25171	136,149	116,620	1,703	28,127	260.0
29011	Concrete	1	2,400	1.00	1.69557	133,400	136,954	13,530	31,164	260.0
29100	Burlington-Edison	1	26,689	1.00	1.80472	177,819	228,251	11,103	37,741	260.0
29101	Sedro-Woolley	1	0	1.00	1.69557	178,690	191,683	10,609	38,276	260.0
29103	Anacortes	1	5,000	1.00	1.84788	173,824	178,824	11,738	37,497	260.0
29311	La Conner	1	5,400	1.00	1.36079	137,794	143,194	22,486	31,487	260.0
29317	Conway	1	500	1.00	1.69557	127,306	116,381	10,609	29,042	260.0
29320	Mt Vernon	1	0	1.00	1.88482	189,887	206,607	10,308	39,601	260.0
30002	Skamania	1	0	0.37	1.74756	100,426	119,620	16,382	17,059	260.0
30029	Mount Pleasant	1	0	0.50	1.22566	46,368	46,368	1,312	2,279	98.0
30031	Mill A	1	28,000	0.00	0.00000	0	0	0	0	0.0
31002	Everett	1	14,416	1.00	1.88482	219,324	255,771	9,840	57,928	260.0
31004	Lake Stevens	1	6,430	1.00	1.88482	267,504	297,871	11,992	54,105	250.0
31006	Mukilteo	1	74,797	1.00	1.88482	249,616	336,615	10,710	61,431	225.0

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31015	Edmonds	1	22,200	1.00	1.55041	259,784	281,984	10,440	56,169	260.0
31016	Arlington	1	5,019	1.00	1.13919	225,060	241,563	11,569	46,884	260.0
31025	Marysville	1	53,796	1.00	1.88482	193,706	323,836	17,814	49,864	260.0
31063	Index	1	0	0.21	1.69557	134,716	157,127	13,637	13,012	260.0
31103	Monroe	1	5,000	1.00	1.88482	218,043	228,622	10,311	44,970	260.0
31201	Snohomish	1	26,658	1.00	1.36079	220,000	261,760	11,034	49,581	260.0
31306	Lakewood	1	30,406	1.00	1.80472	168,557	212,603	9,412	41,877	260.0
31311	Sultan	1	0	1.00	1.88482	167,889	184,716	16,405	36,408	260.0
31330	Darrington	1	0	1.00	1.41728	110,000	120,494	17,404	27,109	230.0
31332	Granite Falls	1	2,000	1.00	1.69557	164,736	166,736	22,282	35,712	260.0
31401	Stanwood-Camano	1	0	1.00	1.88482	246,268	247,960	10,512	48,911	260.0
32081	Spokane	1	0	1.00	1.41728	252,000	254,660	22,365	42,917	260.0
32123	Orchard Prairie	1	0	0.34	1.27915	126,139	126,791	0	3,776	260.0
32312	Great Northern	1	0	0.36	1.69557	93,230	93,230	0	2,634	180.0
32325	Nine Mile Falls	1	13,318	0.88	1.69557	140,508	164,840	11,201	32,638	260.0
32326	Medical Lake	1	900	1.00	1.88482	148,300	149,200	11,465	33,219	260.0
32354	Mead	1	84,980	1.00	1.88482	204,280	296,903	25,423	52,912	260.0
32356	Central Valley	1	0	1.00	1.69557	193,785	245,641	28,484	34,578	260.0
32358	Freeman	1	40,186	1.00	1.88482	121,174	161,360	13,126	35,204	260.0
32360	Cheney	2	5,850	1.00	1.26526	151,000	177,596	10,722	34,831	260.0
32361	East Valley (Spo)	1	13,200	1.00	1.88482	176,923	219,746	9,843	40,155	260.0
32362	Liberty	1	0	0.60	1.88482	128,600	144,764	10,735	29,697	260.0
32363	West Valley (Spo)	1	12,517	1.00	1.88482	156,465	196,391	27,162	37,981	240.0
32414	Deer Park	1	0	1.00	1.69557	134,342	143,798	9,981	30,733	260.0
32416	Riverside	1	15,000	1.00	1.88482	148,335	163,335	9,648	35,641	260.0
32901	Spokane Intrnl Acad	1	0	1.00	1.22566	120,000	119,167	6,618	27,824	253.0
33030	Onion Creek	1	0	0.10	1.69557	110,939	128,006	18,035	19,720	260.0
33036	Chewelah	1	0	1.00	1.50458	128,803	109,951	12,692	29,802	260.0
33049	Wellpinit	1	27,531	1.00	1.80472	129,688	178,615	13,191	34,824	250.0
33070	Valley	1	0	1.00	1.88482	107,500	109,979	12,594	25,172	260.0
33115	Colville	1	0	1.00	1.23838	136,800	142,095	8,945	31,166	260.0
33183	Loon Lake	1	0	0.50	1.62022	102,000	111,681	10,953	25,650	220.0
33202	Summit Valley	1	0	0.35	1.80472	89,286	75,863	11,177	14,824	260.0
33205	Evergreen (Ste)	1	11,242	0.00	0.00000	0	0	0	0	0.0
33206	Columbia (Ste)	1	0	0.50	1.36079	102,000	107,206	26,258	23,894	260.0
33207	Mary Walker	1	1,000	0.84	1.38747	115,000	162,076	11,714	23,963	250.0
33211	Northport	1	0	0.87	1.88482	99,428	105,760	14,622	23,083	260.0
33212	Kettle Falls	1	0	1.00	1.69557	125,000	131,152	19,462	29,143	260.0
34002	Yelm	1	15,446	1.00	1.88482	154,081	177,541	24,022	37,432	260.0
34003	North Thurston	1	0	1.00	1.88482	234,540	234,632	11,611	47,458	260.0
34033	Tumwater	1	0	1.00	1.88482	189,953	201,445	9,302	40,081	260.0
34111	Olympia	1	0	1.00	1.88482	220,000	243,250	12,091	44,781	248.0
34307	Rainier	1	0	1.00	1.69557	119,691	126,742	1,446	28,015	260.0
34324	Griffin	1	0	0.50	1.88482	135,540	136,054	10,910	30,074	220.0
34401	Rochester	1	0	1.00	1.69557	147,869	160,979	21,342	33,195	260.0
34402	Tenino	1	0	1.00	1.13919	140,306	150,248	10,510	31,078	260.0
36101	Dixie	1	0	0.14	1.69557	140,404	132,374	0	6,638	256.0
36140	Walla Walla	1	0	1.00	1.80472	189,255	201,351	13,198	39,854	260.0
36250	College Place	1	15,654	1.00	1.88482	153,824	177,412	13,797	33,282	260.0
36300	Touchet	1	0	1.00	1.80472	102,375	107,325	10,152	23,955	260.0

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Table 15: Certificated Superintendent - Duty Root 11

			Avg Add'l	Average		~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
36400	Columbia (Wal)	1	9,540	1.00	1.88482	153,915	163,455	23,179	35,689	260.0
36401	Waitsburg	1	22,320	0.50	1.88482	111,362	129,128	11,885	27,660	260.0
36402	Prescott	1	3,600	0.80	1.01346	105,060	113,375	11,701	26,170	260.0
37501	Bellingham	1	38,600	1.00	1.88482	227,950	293,938	11,629	60,045	247.0
37502	Ferndale	1	22,887	1.00	1.69557	194,001	245,246	9,840	43,379	260.0
37503	Blaine	1	0	1.00	1.69557	160,674	172,600	18,973	34,466	260.0
37504	Lynden	1	10,166	1.00	1.80472	157,060	177,027	9,840	36,300	260.0
37505	Meridian	1	12,000	1.00	1.69557	153,450	180,467	13,357	35,201	260.0
37506	Nooksack Valley	1	34,100	1.00	1.88482	185,004	224,854	11,484	43,026	260.0
37507	Mount Baker	1	3,600	1.00	1.80472	149,000	139,123	9,760	33,294	260.0
38126	Lacrosse	1	0	0.47	1.88482	127,806	128,466	22,468	13,979	120.0
38264	Lamont	1	8,482	0.00	0.00000	0	0	0	0	0.0
38265	Tekoa	1	0	0.50	1.84788	105,656	118,144	16,154	27,575	260.0
38267	Pullman	1	5,000	1.00	1.40286	148,482	173,938	9,840	33,792	260.0
38300	Colfax	1	0	1.00	1.69557	119,763	134,909	9,973	27,792	260.0
38301	Palouse	1	0	1.00	1.69557	77,748	78,848	7,835	18,235	210.0
38302	Garfield	1	0	0.50	1.69557	107,416	119,511	11,377	25,994	240.0
38304	Steptoe	1	0	1.00	1.80472	5,384	5,384	0	449	260.0
38306	Colton	1	600	0.50	1.69557	106,914	143,656	27,142	25,046	230.0
38308	Endicott	1	0	0.50	1.88482	108,150	118,044	19,680	12,485	260.0
38320	Rosalia	1	1,200	0.33	1.43100	176,261	179,505	4,616	5,579	260.0
38322	St. John	1	0	0.50	1.69557	108,152	108,388	0	12,473	260.0
38324	Oakesdale	1	5,714	0.90	1.74756	120,000	137,209	9,840	28,934	260.0
39002	Union Gap	1	7,374	1.00	1.88482	110,122	121,320	10,640	27,188	235.0
39003	Naches Valley	1	21,195	1.00	1.43104	135,692	155,301	9,840	33,542	260.0
39007	Yakima	1	52,123	1.00	1.88482	178,874	245,538	26,252	46,833	218.0
39090	East Valley (Yak)	1	8,226	1.00	1.80472	182,680	204,300	33,978	36,065	260.0
39119	Selah	1	22,909	1.00	1.69557	160,696	199,721	33,566	38,522	260.0
39120	Mabton	1	0	0.80	1.69557	122,189	140,919	9,840	28,557	260.0
39200	Grandview	1	0	1.00	1.22566	160,000	193,085	39,836	35,463	260.0
39201	Sunnyside	1	0	1.00	1.69557	173,910	210,838	18,755	37,350	260.0
39202	Toppenish	1	10,517	1.00	1.80472	172,799	183,316	27,257	39,033	260.0
39203	Highland	1	0	1.00	1.69557	139,959	162,597	21,804	32,092	260.0
39204	Granger	1	0	1.00	1.88482	115,968	114,068	24,845	27,082	260.0
39205	Zillah	2	0	1.15	1.64520	122,537	150,141	21,209	28,364	260.0
39207	Wapato	1	7,800	1.00	1.88482	163,987	194,919	23,217	35,944	260.0
39208	West Valley (Yak)	1	0	1.00	1.36079	211,971	176,643	8,021	35,955	231.0
39209	Mount Adams	1	0	1.00	1.36079	147,900	156,556	10,613	31,861	260.0
	State Summary	296	9,367	248.88	1.66183	150,082	169,828	13,064	32,461	253.1

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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01147	Othello	8	0	8.00	1.79669	108,589	113,602	10,046	25,203	218.6
02250	Clarkston	3	1,757	3.00	1.75865	109,778	123,094	2,162	26,026	246.7
02420	Asotin-Anatone	1	0	0.50	1.88482	91,418	93,023	12,370	21,345	210.0
03017	Kennewick	20	7,045	16.90	1.80662	117,738	136,914	12,320	25,045	247.9
03050	Paterson	2	0	0.49	1.68210	89,381	73,102	9,622	13,762	213.0
03052	Kiona-Benton City	4	1,625	3.00	1.72087	103,259	116,158	12,053	26,081	215.0
03053	Finley	2	3,598	2.00	1.58199	107,477	117,353	13,291	25,273	215.0
03116	Prosser	4	4,002	3.00	1.85690	101,420	115,543	23,150	23,386	228.0
03400	Richland	16	3,792	14.01	1.74704	125,966	129,367	30,980	10,222	260.0
04019	Manson	1	0	0.37	1.88482	106,597	110,005	10,007	24,866	210.0
04129	Lake Chelan	1	4,500	0.05	1.88482	107,000	118,995	10,609	27,744	220.0
04222	Cashmere	1	9,719	1.00	1.57423	93,436	99,547	12,936	21,940	213.0
04228	Cascade	1	0	1.82	1.88482	51,649	53,502	5,830	21,917	220.0
04246	Wenatchee	6	14,023	6.00	1.85751	120,909	145,033	9,862	29,909	231.3
05121	Port Angeles	5	4,873	4.47	1.77090	115,888	120,402	9,785	27,114	242.1
05313	Crescent	1	0	0.15	1.38850	77,747	78,767	7,562	18,142	205.0
05323	Sequim	4	2,100	3.40	1.82916	115,044	88,434	10,456	27,284	227.1
05402	Quillayute Valley	2	5,039	2.00	1.69557	89,612	94,800	9,324	21,866	220.0
05903	Quileute	1	2,500	1.00	1.34610	94,209	124,876	9,352	23,179	260.0
06037	Vancouver	28	8,346	27.00	1.74660	128,042	137,852	10,097	30,187	226.0
06098	Hockinson	2	0	2.00	1.76528	111,181	100,424	18,038	25,922	237.5
06101	Lacenter	1	0	1.00	1.69557	92,182	93,022	10,068	21,687	220.0
06103	Green Mountain	1	0	0.02	1.69557	115,059	117,889	13,333	26,878	260.0
06112	Washougal	4	1,000	4.00	1.79654	110,262	112,247	567	25,591	220.3
06114	Evergreen (Clark)	43	882	34.95	1.74337	125,967	131,888	4,422	20,794	240.4
06117	Camas	22	525	4.00	1.69216	138,245	142,996	9,494	32,213	248.0
06119	Battle Ground	15	7,312	15.00	1.86888	128,545	136,735	10,207	30,492	257.0
06122	Ridgefield	3	1,940	3.00	1.79504	112,565	121,124	10,029	27,706	260.0
08122	Longview	5	6,849	5.00	1.77724	119,319	130,123	10,273	29,329	260.0
08401	Castle Rock	3	4,603	2.50	1.80912	83,227	89,731	11,373	20,500	228.0
08404	Woodland	2	0	2.00	1.58571	113,022	117,777	12,316	26,511	260.0
08458	Kelso	7	14,156	7.00	1.75026	114,118	134,740	9,644	29,828	215.3
09013	Orondo	2	0	0.58	1.88482	99,045	100,063	8,236	21,228	225.2
09206	Eastmont	27	2,573	2.00	1.79019	133,297	154,951	10,280	32,602	260.0
09207	Mansfield	1	2,000	0.00	0.00000	0	0	0	0	0.0
10003	Keller	1	6,106	0.00	0.00000	0	0	0	0	0.0
10309	Republic	2	7,082	0.87	1.88482	77,420	90,397	11,360	19,628	232.4
11001	Pasco	18	3,841	17.82	1.71268	123,969	122,858	27,013	28,222	260.0
11051	North Franklin	3	960	3.00	1.75459	103,835	104,795	10,974	24,416	215.0
12110	Pomeroy	2	1,750	0.29	1.88482	108,948	92,290	18,708	7,341	180.0
13073	Wahluke	1	0	1.00	1.21224	103,000	122,144	9,316	8,508	215.0
13144	Quincy	6	5,986	5.50	1.85050	105,381	122,209	19,777	26,396	216.8
13146	Warden	3	0	2.28	1.80395	89,006	88,515	9,840	20,884	260.0
13156	Soap Lake	1	0	1.00	1.76934	64,618	66,772	11,349	15,929	180.0
13160	Royal	2	0	2.00	1.40052	87,026	88,654	12,326	19,586	237.5
13161	Moses Lake	4	3,476	4.00	1.84477	143,080	151,447	12,246	32,790	260.0
13165	Ephrata	4	10,109	3.50	1.88482	111,891	134,402	9,840	29,568	210.0
13167	Wilson Creek	1	2,668	0.00	0.00000	0	0	0	0	0.0
13301	Grand Coulee Dam	1	0	1.00	1.88482	81,723	90,023	9,840	19,127	205.0
14005	Aberdeen	6	2,500	3.50	1.83075	105,428	136,792	16,707	24,953	260.0

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			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14028	Hoquiam	3	1,667	3.00	1.85812	105,023	99,545	1,744	24,946	260.0
14064	North Beach	2	15,345	1.00	1.21224	71,610	59,943	20,090	6,571	210.0
14066	Montesano	2	0	2.00	1.64937	102,647	102,862	13,388	23,860	260.0
14068	Elma	1	0	1.00	1.80472	94,650	94,988	14,184	22,245	234.0
14097	Lake Quinault	1	2,191	0.00	0.00000	0	0	0	0	0.0
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	1	0	1.00	1.88482	97,185	107,593	10,817	22,890	217.0
15201	Oak Harbor	6	5,302	6.00	1.79512	124,235	130,489	10,749	29,481	214.2
15204	Coupeville	3	13,333	0.00	0.00000	0	0	0	0	0.0
15206	South Whidbey	3	0	2.25	1.18325	127,302	130,380	14,024	27,769	237.8
16046	Brinnon	1	0	0.10	1.88482	98,500	100,267	9,071	22,818	210.0
16048	Quilcene	1	0	0.17	1.05246	38,435	53,687	10,924	11,136	180.0
16049	Chimacum	2	0	1.30	1.62661	94,209	102,611	9,247	21,929	212.0
16050	Port Townsend	3	0	2.30	1.61284	88,164	91,341	10,395	19,475	212.8
17001	Seattle	48	1,723	47.80	1.49270	140,731	142,461	10,330	30,579	258.3
17210	Federal Way	28	0	28.00	1.34002	142,645	142,524	10,000	30,840	260.0
17216	Enumclaw	8	6,679	4.00	1.84477	135,921	154,014	10,087	33,248	260.0
17400	Mercer Island	4	3,400	4.00	1.77753	140,030	159,012	9,567	34,573	260.0
17401	Highline	31	3,424	29.44	1.44571	141,788	153,045	7,750	29,574	260.0
17402	Vashon Island	4	2,282	2.35	1.73914	115,385	116,994	9,701	27,264	217.1
17403	Renton	22	2,389	20.55	1.71406	139,396	142,152	10,363	31,809	260.0
17405	Bellevue	39	3,226	26.78	1.70657	146,364	154,450	10,856	34,422	260.0
17406	Tukwila	4	2,150	4.00	1.61879	132,051	120,506	10,803	30,532	260.0
17407	Riverview	8	9,511	3.80	1.85592	139,761	172,175	3,386	31,945	260.0
17408	Auburn	23	6,495	19.69	1.74171	133,857	142,146	11,010	32,836	260.0
17409	Tahoma	5	11,489	4.00	1.88482	151,989	168,785	13,381	35,393	260.0
17410	Snoqualmie Valley	27	1,815	5.00	1.65872	161,029	182,577	11,939	37,643	260.0
17411	Issaquah	22	10,594	20.00	1.78326	146,278	159,264	10,662	34,285	223.0
17412	Shoreline	12	3,119	10.91	1.62332	132,699	140,083	9,546	30,161	252.7
17414	Lake Washington	27	1,225	22.00	1.74157	159,251	155,556	12,654	34,752	260.0
17415	Kent	33	3,961	29.89	1.55063	148,979	143,961	13,459	36,412	260.0
17417	Northshore	21	1,259	19.60	1.81708	146,997	158,399	10,590	30,776	260.0
17903	Muckleshoot	1	19,741	1.00	1.88482	68,836	88,966	8,260	8,260	180.0
17906	Green Dot Excel	4	0	1.20	0.00000	68,803	68,803	6,702	3,031	365.0
17910	Green Dot Rainier	4	0	1.20	0.00000	68,803	68,803	6,702	3,031	365.0
18100	Bremerton	6	5,337	3.80	1.79286	122,107	136,796	12,061	29,578	250.5
18303	Bainbridge	6	400	3.80	1.77715	131,006	137,507	9,524	28,814	260.0
18400	North Kitsap	9	1,333	8.49	1.70804	128,083	140,782	13,085	10,000	252.8
18401	Central Kitsap	10	12,570	9.60	1.62044	123,861	139,402	11,450	30,809	260.0
18402	South Kitsap	14	10,308	13.60	1.64929	118,240	134,846	13,304	28,817	260.0
19401	Ellensburg	5	0	3.62	1.70306	113,086	123,851	10,956	26,863	260.0
19403	Kittitas	1	10,574	0.00	0.00000	0	0	0	0	0.0
19404	Cle Elum-Roslyn	2	500	1.00	1.88482	95,768	97,768	10,956	22,791	260.0
20203	Bickleton	1	0	0.33	1.88482	94,279	96,320	14,120	22,133	260.0
20400	Trout Lake	1	2,000	0.00	0.00000	0	0	0	0	0.0
20403	Roosevelt	1	0	0.03	1.59744	108,800	66,362	1,564	15,510	180.0
20405	White Salmon	6	917	1.20	1.54465	78,821	101,598	0	17,596	228.1
21036	Evaline	2	6,250	0.00	0.00000	0	0	0	0	0.0
21226	Adna	1	3,000	0.00	0.00000	0	0	0	0	0.0
21237	Toledo	1	48	0.00	0.00000	0	0	0	0	0.0

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			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
21301	Pe Ell	1	0	1.00	1.80472	68,836	68,836	21,686	16,344	260.0
21302	Chehalis	2	500	2.00	1.58570	119,478	130,664	14,156	28,139	221.5
21401	Centralia	4	11,770	4.00	1.72003	110,870	119,879	9,840	28,725	260.0
22009	Reardan	1	0	0.69	1.69607	84,964	86,734	11,563	18,380	215.0
22105	Odessa	1	763	0.00	0.00000	0	0	0	0	0.0
22207	Davenport	1	0	0.50	1.43100	52,262	79,206	20,777	17,667	180.0
23309	Shelton	7	0	5.80	1.77483	99,421	100,051	11,376	8,181	216.2
23311	Mary M. Knight	2	0	2.00	1.52563	76,360	0	8,234	18,025	180.0
23402	Pioneer	1	0	1.00	1.30517	98,454	99,148	9,840	23,058	210.0
23403	North Mason	2	4,757	2.00	1.79020	118,084	125,969	13,305	28,408	223.0
23404	Hood Canal	1	0	1.00	1.52240	95,000	86,457	12,751	23,102	215.0
24019	Omak	2	500	2.00	1.79019	95,459	112,180	9,369	23,343	260.0
24105	Okanogan	1	0	1.00	1.88482	101,837	103,473	13,320	23,797	210.0
24111	Brewster	3	1,147	1.10	1.86762	71,935	74,169	10,380	17,511	183.1
24122	Pateros	1	9,000	0.00	0.00000	0	0	0	0	0.0
24350	Methow Valley	1	0	0.10	1.88482	95,690	96,182	10,956	22,392	215.0
24404	Tonasket	1	201	0.05	1.21224	87,320	92,242	14,062	21,525	260.0
24410	Oroville	2	3,340	1.00	1.72451	21,250	107,083	0	4,998	220.0
25101	Ocean Beach	1	0	0.80	1.88482	95,820	101,535	11,869	23,503	210.0
25118	South Bend	1	0	0.55	1.57060	82,864	96,799	13,292	22,617	210.0
25155	Naselle-Grays R.	1	11,014	0.00	0.00000	0	0	0	0	0.0
26056	Newport	5	5,300	0.85	1.88482	81,840	82,607	9,732	19,737	260.0
26059	Cusick	3	3,333	0.63	1.88482	68,835	74,581	10,440	16,108	180.0
26070	Selkirk	3	0	0.84	1.88482	102,448	107,426	1,653	20,480	224.1
27001	Steilacoom Hist.	6	683	3.00	1.48508	117,982	120,851	8,225	27,137	260.0
27003	Puyallup	26	3,096	25.09	1.85587	138,007	172,124	7,482	28,418	260.0
27010	Tacoma	36	0	36.00	1.64943	127,803	149,261	9,840	10,935	260.0
27019	Carbonado	1	6,000	0.00	0.00000	0	0	0	0	0.0
27083	University Place	9	4,785	8.50	1.55572	120,792	138,029	6,506	30,716	260.0
27320	Sumner-Bonney L.	18	10,426	17.50	1.79550	119,044	120,394	10,571	29,035	260.0
27343	Dieringer	2	3,000	0.20	1.69557	189,310	222,981	10,392	41,090	260.0
27344	Orting	2	6,476	2.00	1.69557	133,005	143,681	10,609	31,897	260.0
27400	Clover Park	21	5,403	19.60	1.58170	137,502	144,050	10,644	30,671	237.6
27401	Peninsula	15	3,875	12.74	1.74004	119,227	129,724	9,270	27,494	260.0
27402	Franklin Pierce	9	9,233	9.00	1.81769	127,640	153,666	11,169	30,681	260.0
27403	Bethel	19	9,161	17.43	1.82247	126,596	141,656	10,232	30,260	252.7
27404	Eatonville	3	14,533	2.00	1.49079	126,184	145,049	11,479	28,790	242.5
27416	White River	6	12,489	6.00	1.83993	123,750	138,947	12,492	31,138	252.8
27417	Fife	7	6,450	7.00	1.76016	110,378	140,930	10,810	26,688	260.0
28137	Orcas Island	1	0	0.50	1.26526	105,508	111,010	14,403	24,733	260.0
28144	Lopez Island	1	0	0.25	1.69557	62,614	73,081	9,540	13,057	180.0
28149	San Juan Island	1	0	0.92	1.57060	90,023	101,693	10,827	19,320	260.0
29011	Concrete	3	0	1.16	1.88482	96,726	101,814	10,618	22,618	210.0
29100	Burlington-Edison	7	8,320	6.60	1.80154	116,640	132,959	11,413	28,246	247.9
29101	Sedro-Woolley	5	1,080	5.00	1.66477	137,684	145,734	10,609	31,062	260.0
29103	Anacortes	2	1,500	2.00	1.36754	133,781	135,281	11,738	30,248	260.0
29311	La Conner	2	900	1.34	1.74306	107,931	109,279	16,251	19,918	223.3
29320	Mt Vernon	6	500	6.00	1.87147	147,587	140,293	9,996	32,641	260.0
30303	Stevenson-Carson	5	4,018	1.70	1.74846	116,272	116,046	5,418	27,387	240.1
31002	Everett	24	4,245	23.83	1.78036	145,502	153,583	9,703	32,239	260.0

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31004	Lake Stevens	8	5,338	7.90	1.69761	149,881	158,421	11,858	34,034	260.0
31006	Mukilteo	17	547	16.80	1.78518	159,309	162,001	10,732	34,931	260.0
31015	Edmonds	27	731	16.13	1.76292	143,864	151,557	10,716	31,569	260.0
31016	Arlington	8	0	7.92	1.60656	143,420	147,908	11,531	31,899	259.9
31025	Marysville	11	1,364	10.92	1.68129	149,041	145,027	9,635	33,484	260.0
31103	Monroe	6	727	6.00	1.79793	135,217	139,455	11,759	30,260	251.7
31201	Snohomish	14	362	8.48	1.86785	158,162	167,520	10,507	34,899	260.0
31306	Lakewood	4	6,356	2.65	1.43157	129,957	158,831	9,796	30,387	260.0
31311	Sultan	1	720	1.00	1.88482	129,343	57,272	10,157	30,001	260.0
31332	Granite Falls	2	0	2.00	1.86635	123,734	123,734	17,329	28,553	260.0
31401	Stanwood-Camano	4	3,954	4.00	1.83751	149,004	153,734	10,512	33,041	260.0
32081	Spokane	39	9,196	34.50	1.76576	102,906	125,079	16,115	25,521	240.7
32123	Orchard Prairie	1	0	0.04	1.27915	124,684	125,308	0	3,776	260.0
32325	Nine Mile Falls	6	2,500	1.22	1.83518	101,427	113,576	13,333	19,540	260.0
32326	Medical Lake	4	5,513	2.00	1.88482	108,522	122,776	10,228	27,041	220.0
32354	Mead	9	21,880	9.00	1.79902	120,216	149,167	10,263	30,610	255.1
32356	Central Valley	16	0	16.00	1.74603	123,509	135,139	10,230	28,125	247.7
32358	Freeman	3	1,167	1.15	1.71024	84,648	84,843	11,172	19,838	215.7
32360	Cheney	5	1,647	5.75	1.70508	97,205	103,320	8,518	25,697	241.0
32361	East Valley (Spo)	5	3,360	5.00	1.63479	115,451	119,700	9,843	27,426	234.4
32362	Liberty	2	7,589	0.10	1.69557	97,750	101,932	10,735	22,695	218.0
32363	West Valley (Spo)	2	15,239	2.00	1.88482	117,154	161,995	14,715	31,019	227.5
32414	Deer Park	4	3,790	3.05	1.63250	99,755	109,464	9,206	24,534	241.9
32416	Riverside	2	421	0.42	1.75274	117,250	121,280	32,366	14,704	223.0
33030	Onion Creek	1	0	0.23	1.69557	110,363	127,742	17,998	19,720	260.0
33036	Chewelah	2	7,000	1.00	1.80472	65,911	76,642	10,347	18,710	180.0
33070	Valley	2	3,000	0.00	0.00000	0	0	0	0	0.0
33115	Colville	2	0	2.00	1.55524	100,616	107,765	11,608	24,196	220.0
33205	Evergreen (Ste)	1	3,039	0.00	0.00000	0	0	0	0	0.0
33206	Columbia (Ste)	1	3,000	0.00	0.00000	0	0	0	0	0.0
33207	Mary Walker	4	4,592	1.35	1.86405	112,247	130,760	9,840	26,806	201.6
33212	Kettle Falls	1	0	0.50	1.88482	92,160	88,273	1,553	20,649	210.0
34002	Yelm	8	9,085	7.00	1.62242	110,103	119,163	18,193	27,426	221.4
34003	North Thurston	16	8,816	15.50	1.87190	133,032	131,069	10,690	29,782	260.0
34033	Tumwater	6	0	6.00	1.72567	119,908	120,670	10,376	27,722	246.7
34111	Olympia	18	1,655	11.52	1.71738	110,630	118,251	3,908	24,104	238.5
34307	Rainier	7	3,542	0.50	1.69607	59,252	156,798	3,568	18,383	180.0
34324	Griffin	1	0	0.40	1.77794	64,932	86,980	12,759	7,051	180.0
34401	Rochester	3	0	3.00	1.70525	116,747	119,190	9,848	27,297	213.0
34402	Tenino	1	1,200	1.00	1.01346	104,300	105,500	1,627	24,534	260.0
36140	Walla Walla	7	214	6.50	1.81947	120,085	128,073	11,511	27,800	260.0
36250	College Place	2	4,009	2.00	1.74113	95,837	92,433	10,464	22,537	260.0
36300	Touchet	1	0	0.50	1.38747	78,826	75,059	0	19,078	210.0
36401	Waitsburg	1	0	0.25	1.88482	111,360	129,128	11,885	27,660	260.0
36402	Prescott	1	0	0.20	1.01346	105,060	113,375	11,701	26,170	260.0
37501	Bellingham	18	722	17.05	1.74059	137,286	141,342	10,092	31,062	247.3
37502	Ferndale	9	3,989	7.16	1.80708	139,347	155,887	8,701	31,596	260.0
37503	Blaine	4	1,056	2.75	1.72091	117,374	121,318	13,613	24,824	244.4
37504	Lynden	4	2,925	3.50	1.76523	114,010	124,591	9,800	28,192	248.6
37505	Meridian	3	2,667	2.00	1.84477	110,952	118,008	12,745	25,711	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~					
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
37506	Nooksack Valley	3	667	0.00	0.00000	0	0	0	0	0.0
37507	Mount Baker	1	2,500	1.00	1.88482	121,777	130,013	9,760	28,397	220.0
38126	Lacrosse	1	5,000	0.29	1.26526	46,210	53,281	9,840	12,691	180.0
38267	Pullman	2	0	2.00	1.88482	123,434	133,689	9,840	28,391	260.0
38306	Colton	3	2,058	0.00	0.00000	0	0	0	0	0.0
38320	Rosalia	1	0	0.04	1.43100	176,270	179,505	4,616	5,579	260.0
38324	Oakesdale	2	0	0.23	1.78008	89,560	98,918	9,840	21,734	214.5
39003	Naches Valley	5	8,571	2.37	1.85098	88,614	107,931	10,186	24,143	207.1
39007	Yakima	16	14,147	16.00	1.66087	121,485	141,966	16,976	30,322	217.0
39090	East Valley (Yak)	3	4,627	3.00	1.83142	119,876	128,741	25,973	25,711	243.3
39119	Selah	5	10,930	5.00	1.62933	119,229	134,784	12,367	29,349	252.0
39120	Mabton	3	0	1.50	1.24473	92,003	89,801	9,840	21,567	217.5
39200	Grandview	7	951	6.10	1.66370	110,628	119,709	14,285	26,223	252.0
39201	Sunnyside	6	0	6.00	1.75102	120,866	130,444	15,901	28,077	229.2
39202	Toppenish	7	10,540	7.00	1.68140	113,934	124,474	30,242	28,902	224.3
39203	Highland	1	0	1.00	1.69557	95,000	104,667	14,472	22,429	220.0
39204	Granger	2	10,929	1.15	1.45358	92,237	111,498	29,572	24,785	208.9
39205	Zillah	4	3,328	1.50	1.48844	105,363	115,255	13,003	23,856	239.6
39207	Wapato	8	0	7.25	1.80961	112,236	127,637	24,576	26,188	242.1
39208	West Valley (Yak)	3	0	3.00	1.32465	133,684	124,110	9,763	21,650	260.0
39209	Mount Adams	2	0	2.00	1.88482	106,900	130,233	10,613	25,215	215.0
	State Summary	1,469	4,002	1,164.38	1.70344	127,622	136,833	11,399	28,097	248.8

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Table 17: Certificated Principal - Duty Roots 21, 23

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	1	0	0.50	1.69557	90,000	91,134	9,071	21,070	230.0
01147	Othello	9	11	7.03	1.52474	105,564	107,226	11,124	24,123	226.9
01158	Lind	1	3,274	1.00	1.69557	93,424	97,350	9,840	22,411	205.0
01160	Ritzville	2	663	2.00	1.31292	87,186	80,535	10,368	20,962	205.0
02250	Clarkston	6	0	6.00	1.59436	103,128	110,497	1,556	24,112	220.0
02420	Asotin-Anatone	3	0	2.50	1.61018	95,787	90,284	12,370	22,343	210.0
03017	Kennewick	30	1,021	25.89	1.76889	124,521	132,499	12,383	25,794	260.0
03052	Kiona-Benton City	5	3,869	4.00	1.37678	96,142	105,382	9,963	20,810	215.0
03053	Finley	3	7,813	3.00	1.64642	103,410	113,362	13,169	24,338	215.0
03116	Prosser	5	2,919	5.00	1.88482	107,383	118,095	28,188	25,298	204.6
03400	Richland	19	2,530	19.00	1.81633	125,682	128,423	31,833	10,390	260.0
04019	Manson	3	0	2.61	1.76949	104,976	97,088	9,193	24,378	211.9
04127	Entiat	1	0	0.95	1.26526	90,000	92,867	9,840	21,027	220.0
04129	Lake Chelan	5	5,100	3.25	1.39793	104,350	109,197	10,124	25,505	220.0
04222	Cashmere	5	5,894	3.00	1.72399	106,145	118,941	13,900	24,873	213.0
04228	Cascade	5	2,884	4.00	1.64604	102,333	109,064	10,706	24,239	211.3
04246	Wenatchee	13	7,407	12.00	1.77665	120,369	128,969	9,837	29,722	216.9
05121	Port Angeles	9	440	7.50	1.81735	113,024	119,374	9,993	26,273	260.0
05313	Crescent	2	0	0.75	1.65320	93,571	94,954	9,992	21,887	234.3
05323	Sequim	5	94	4.17	1.68115	108,140	110,073	10,666	25,054	220.0
05401	Cape Flattery	3	0	3.00	1.67048	100,023	103,302	10,170	23,433	232.0
05402	Quillayute Valley	4	540	4.00	1.69315	98,139	100,628	8,761	23,179	207.0
05903	Quileute	1	1,885	0.63	1.59744	92,088	117,080	9,352	22,809	260.0
06037	Vancouver	36	8,899	36.00	1.81831	132,537	144,300	9,842	31,725	217.0
06098	Hockinson	3	0	3.00	1.82190	118,217	120,075	17,220	27,822	215.0
06101	Lacenter	3	0	3.00	1.75865	115,956	115,956	9,717	27,167	220.0
06103	Green Mountain	1	0	0.31	1.69557	112,741	117,889	13,333	26,878	260.0
06112	Washougal	10	3,041	7.00	1.71221	109,438	115,201	567	26,637	222.0
06114	Evergreen (Clark)	41	608	37.66	1.80242	133,438	134,161	9,282	29,572	260.0
06117	Camas	11	545	11.00	1.67771	130,072	133,906	9,728	30,818	248.0
06119	Battle Ground	20	2,106	18.00	1.80916	121,694	124,892	9,898	28,635	215.4
06122	Ridgefield	4	450	4.00	1.58154	121,428	125,148	9,820	29,164	260.0
07002	Dayton	2	0	2.00	1.55524	83,350	83,003	12,148	20,272	215.0
07035	Starbuck	1	2,048	0.50	1.47584	53,226	59,391	0	13,220	112.0
08122	Longview	15	5,985	15.00	1.79924	114,794	122,158	10,273	28,170	218.7
08130	Toutle Lake	2	1,275	2.00	1.72771	84,239	92,348	9,505	21,499	215.0
08401	Castle Rock	5	7,231	4.00	1.56852	96,343	105,132	8,982	24,234	220.0
08402	Kalama	2	2,000	2.00	1.58639	98,676	100,988	9,840	23,665	220.0
08404	Woodland	4	0	4.00	1.44592	109,845	107,808	10,701	25,789	260.0
08458	Kelso	10	14,050	10.00	1.79268	107,869	125,250	9,258	28,442	210.3
09013	Orondo	1	0	0.40	1.88482	96,500	97,391	9,471	22,506	220.0
09075	Bridgeport	4	2,507	3.00	1.68586	91,144	97,948	9,071	22,792	210.0
09206	Eastmont	9	8,327	8.50	1.80990	123,325	142,363	9,113	30,533	260.0
09209	Waterville	2	1,500	1.75	1.60777	90,474	100,722	9,840	22,658	215.0
10003	Keller	1	1,000	0.00	0.00000	0	0	0	0	0.0
10050	Curlew	1	0	1.00	1.47584	88,580	88,580	9,071	20,680	180.0
10065	Orient	1	7,880	0.00	0.00000	0	0	0	0	0.0
10070	Inchelium	1	0	1.00	1.88482	80,855	88,325	10,142	19,046	210.0
10309	Republic	1	0	0.66	1.28158	95,044	95,001	10,320	22,460	218.0
11001	Pasco	25	9,609	25.00	1.75976	114,336	117,617	26,899	27,366	221.4

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Table 17: Certificated Principal - Duty Roots 21, 23

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~					
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
11051	North Franklin	6	2,629	5.27	1.72965	98,837	100,712	9,132	23,540	210.7
11056	Kahlotus	1	0	0.40	1.88482	119,015	126,983	14,349	24,121	260.0
12110	Pomeroy	2	0	1.50	1.83907	86,167	88,644	13,523	20,753	221.3
13073	Wahluke	6	0	5.50	1.58361	97,390	96,211	8,926	22,700	215.0
13144	Quincy	11	5,352	10.30	1.72106	106,836	113,082	20,354	26,100	215.0
13146	Warden	4	0	3.36	1.62727	91,363	97,609	10,168	20,867	260.0
13151	Coulee-Hartline	2	0	1.27	1.85959	98,572	105,469	10,956	24,264	229.8
13156	Soap Lake	2	4,500	2.00	1.38855	90,577	104,116	9,860	27,186	215.5
13160	Royal	4	1,250	3.90	1.79261	96,768	109,246	11,036	22,524	215.0
13161	Moses Lake	16	1,247	14.84	1.83903	110,518	119,793	10,815	27,386	260.0
13165	Ephrata	5	10,348	4.50	1.86702	111,821	130,686	9,840	28,886	210.0
13167	Wilson Creek	1	4,306	1.00	1.57060	86,562	98,742	0	23,943	260.0
13301	Grand Coulee Dam	2	0	2.00	1.56331	88,718	88,981	9,840	20,746	215.0
14005	Aberdeen	8	0	7.60	1.83398	107,173	108,849	12,978	25,529	260.0
14028	Hoquiam	6	0	5.50	1.32552	97,433	97,585	1,744	23,015	218.0
14064	North Beach	3	0	3.00	1.65618	94,116	95,655	19,911	8,294	210.0
14065	McCleary	1	0	1.00	1.47584	89,000	89,460	10,992	20,888	210.0
14066	Montesano	3	0	3.00	1.62852	99,380	102,970	17,476	23,692	260.0
14068	Elma	4	0	3.78	1.54980	96,966	99,797	9,230	23,572	234.0
14097	Lake Quinault	1	0	1.00	1.88482	92,700	98,924	13,157	22,771	210.0
14099	Cosmopolis	1	0	0.50	1.27915	110,484	116,834	18,337	22,710	260.0
14172	Ocosta	2	0	1.85	1.48481	98,940	62,155	10,763	23,245	217.0
14400	Oakville	2	1,000	1.50	1.21674	97,200	90,894	6,436	23,011	230.0
15201	Oak Harbor	9	7,733	9.00	1.74718	121,609	132,808	10,331	29,637	212.2
15204	Coupeville	3	17,185	3.00	1.54317	102,185	125,857	9,840	28,745	260.0
15206	South Whidbey	4	0	3.75	1.36172	113,436	108,984	13,030	26,339	220.0
16048	Quilcene	2	4,705	1.54	1.42645	92,340	102,227	9,604	23,037	210.0
16049	Chimacum	4	2,974	3.58	1.61138	99,552	102,739	10,048	23,709	212.5
16050	Port Townsend	3	2,392	1.90	1.85109	105,471	110,002	10,309	24,969	217.1
17001	Seattle	105	2,005	105.00	1.53792	134,295	136,300	10,571	31,217	260.0
17210	Federal Way	41	390	39.50	1.61649	137,405	145,882	9,309	31,216	260.0
17216	Enumclaw	9	5,698	8.00	1.66220	121,224	131,786	10,109	29,668	260.0
17400	Mercer Island	7	2,221	7.00	1.64297	147,804	154,835	11,150	34,053	260.0
17401	Highline	34	874	31.88	1.54603	143,070	144,449	6,721	30,378	260.0
17402	Vashon Island	3	0	2.95	1.39313	121,740	123,553	9,687	28,763	216.7
17403	Renton	27	2,239	22.90	1.75007	134,733	137,001	10,236	31,432	260.0
17405	Bellevue	63	1,989	28.96	1.80738	141,267	145,480	10,876	33,181	260.0
17406	Tukwila	6	800	5.34	1.51833	126,703	130,185	11,203	28,162	260.0
17407	Riverview	7	4,221	5.72	1.66365	133,269	149,134	2,647	28,050	260.0
17408	Auburn	33	7,236	30.81	1.76643	125,093	139,717	11,913	31,035	260.0
17409	Tahoma	9	14,167	9.00	1.80909	131,425	159,002	14,018	32,193	260.0
17410	Snoqualmie Valley	15	2,054	10.00	1.69411	131,319	136,796	10,898	30,938	207.5
17411	Issaquah	25	10,357	25.00	1.74451	137,550	152,833	9,792	32,796	218.0
17412	Shoreline	17	812	15.27	1.72999	136,234	139,766	11,802	30,278	260.0
17414	Lake Washington	41	117	41.00	1.69784	136,009	132,283	12,310	30,831	260.0
17415	Kent	52	3,148	40.69	1.51712	135,903	147,543	12,128	32,628	260.0
17417	Northshore	31	1,552	30.41	1.81583	135,423	143,285	10,156	31,413	260.0
17902	Summit Sierra	2	0	0.83	1.25171	305,633	124,850	5,032	24,500	260.0
17905	Summit Atlas	2	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	1	0	1.00	1.26526	101,345	101,345	5,230	14,487	260.0

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Table 17: Certificated Principal - Duty Roots 21, 23

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
17908	Rainier Prep	1	0	0.95	1.88482	120,000	120,000	4,195	31,260	230.0
17910	Green Dot Rainier	1	0	1.00	1.34610	125,842	125,842	2,052	29,915	260.0
18100	Bremerton	10	569	10.00	1.73488	113,716	117,274	10,394	26,742	217.5
18303	Bainbridge	7	0	6.50	1.75078	135,072	151,254	8,903	30,723	260.0
18400	North Kitsap	10	1,140	10.00	1.77859	124,391	129,843	4,990	9,814	218.5
18401	Central Kitsap	21	8,775	17.99	1.74758	119,484	133,326	12,229	29,747	260.0
18402	South Kitsap	15	9,830	15.00	1.77290	121,765	136,458	10,780	29,942	260.0
18902	Suquamish	2	0	2.00	1.75039	94,765	94,765	7,954	12,907	210.0
19028	Easton	1	880	1.00	1.10379	103,000	112,096	9,840	25,275	210.0
19401	Ellensburg	7	0	5.70	1.79421	106,508	111,650	10,956	24,760	260.0
19403	Kittitas	2	1,795	2.00	1.40566	92,488	95,283	5,478	22,096	215.0
19404	Cle Elum-Roslyn	3	2,000	2.97	1.44646	97,295	99,295	9,840	23,690	210.0
20094	Wishram	1	0	0.50	1.22566	94,600	94,600	9,369	22,265	220.0
20203	Bickleton	1	0	0.34	1.88482	94,279	96,320	14,120	22,133	260.0
20215	Centerville	1	3,633	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	1	0	1.00	1.69557	95,667	95,667	24,612	22,396	210.0
20401	Glenwood	1	1,904	0.50	1.21224	91,824	103,601	10,040	24,567	260.0
20402	Klickitat	1	610	0.22	1.88482	101,413	135,630	13,673	24,703	260.0
20404	Goldendale	3	0	3.00	1.82174	109,598	109,598	9,556	25,465	210.0
20405	White Salmon	5	6,000	4.00	1.66195	91,628	98,907	0	23,409	212.0
20406	Lyle	1	0	0.50	1.22566	138,104	149,592	18,996	33,552	260.0
21014	Napavine	2	900	2.00	1.46974	89,666	94,859	11,735	21,244	205.0
21206	Mossyrock	2	0	2.00	1.69557	100,037	103,203	9,360	23,494	260.0
21214	Morton	2	0	2.00	1.49912	88,387	84,347	6,274	21,073	260.0
21226	Adna	2	0	2.00	1.75015	93,463	98,463	9,890	22,198	206.0
21232	Winlock	2	0	2.00	1.75359	90,792	92,104	11,809	22,082	210.0
21234	Boistfort	1	0	0.50	1.21224	92,070	107,898	2,362	22,815	260.0
21237	Toledo	3	0	2.40	1.55926	93,193	94,204	14,207	22,047	208.0
21300	Onalaska	2	0	1.33	1.66435	92,533	80,848	10,456	21,650	215.0
21301	Pe Ell	1	0	1.00	1.88482	80,570	83,015	33,074	19,042	210.0
21302	Chehalis	6	1,764	5.00	1.69557	113,680	124,003	14,158	27,275	220.0
21303	White Pass	2	0	2.00	1.24546	85,180	86,216	9,840	19,889	210.0
21401	Centralia	7	4,495	7.00	1.76299	109,887	114,413	9,702	26,862	216.1
22008	Sprague	1	0	1.00	1.88482	85,500	100,022	12,124	22,625	207.0
22009	Reardan	2	0	2.00	1.79019	99,946	100,715	14,804	23,408	215.0
22073	Creston	1	0	1.00	1.88482	88,836	90,064	12,084	20,609	215.0
22105	Odessa	1	0	1.00	1.88482	92,072	93,019	9,840	21,421	224.0
22200	Wilbur	1	0	1.00	1.80472	90,000	91,959	9,840	20,960	215.0
22204	Harrington	3	533	0.50	1.62022	100,100	96,918	9,840	23,368	260.0
22207	Davenport	2	1,250	2.00	1.30656	96,489	102,868	11,670	22,933	219.0
23042	Southside	2	0	1.50	1.76589	98,611	105,108	10,216	23,222	215.0
23054	Grapeview	1	0	1.00	1.69557	97,363	97,363	0	0	222.0
23309	Shelton	7	0	7.00	1.82112	116,121	113,729	11,046	14,098	212.9
23311	Mary M. Knight	1	0	0.50	1.38850	121,210	122,234	10,956	28,427	260.0
23402	Pioneer	2	0	2.00	1.41738	108,293	99,048	5,480	25,274	210.0
23403	North Mason	5	3,015	4.40	1.71781	113,571	119,274	9,992	27,013	218.0
23404	Hood Canal	1	0	1.00	1.19891	95,000	97,301	20,052	22,625	215.0
24014	Nespelem	1	0	0.71	1.88482	96,921	107,441	2,143	19,923	260.0
24019	Omak	7	2,003	6.20	1.60993	96,431	102,320	9,688	23,189	260.0
24105	Okanogan	4	1,737	3.00	1.77843	116,251	124,136	14,172	27,473	215.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 17: Certificated Principal - Duty Roots 21, 23

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24111	Brewster	3	0	2.90	1.82609	96,744	98,812	9,840	23,199	214.0
24350	Methow Valley	2	0	2.00	1.79019	99,502	100,016	10,956	23,266	216.0
24404	Tonasket	4	2,986	2.95	1.36799	92,980	96,709	19,702	22,523	246.4
24410	Oroville	2	0	4.00	1.53980	44,367	46,055	8,750	21,436	220.0
25101	Ocean Beach	6	4,046	4.20	1.72151	97,540	104,577	11,175	24,065	208.6
25116	Raymond	2	0	1.68	1.47135	95,815	96,248	11,759	22,555	210.0
25118	South Bend	2	7,625	2.00	1.80472	97,225	105,795	10,947	24,579	210.0
25155	Naselle-Grays R.	1	0	1.00	1.52240	88,978	88,978	33,193	20,969	215.0
25160	Willapa Valley	1	5,097	1.00	1.88482	91,158	99,905	9,840	22,594	180.0
26056	Newport	3	2,000	2.90	1.55198	91,016	100,377	11,361	23,108	211.0
26059	Cusick	1	0	1.00	1.13919	86,444	86,910	10,489	20,173	218.0
26070	Selkirk	2	0	0.89	1.88482	93,073	85,228	63	18,499	208.0
27001	Steilacoom Hist.	12	917	6.00	1.65597	110,556	112,891	10,249	26,139	211.7
27003	Puyallup	32	1,500	32.00	1.81434	129,390	149,942	6,209	29,643	260.0
27010	Tacoma	53	3,371	52.60	1.75050	140,082	153,181	9,840	12,172	260.0
27083	University Place	9	3,139	8.00	1.49506	130,630	149,230	7,744	33,369	260.0
27320	Sumner-Bonney L.	15	12,724	15.00	1.83064	114,594	119,467	13,304	29,032	260.0
27343	Dieringer	3	7,250	3.00	1.52782	123,245	143,815	10,392	30,506	260.0
27344	Orting	4	6,188	4.00	1.66405	118,544	128,358	10,609	29,165	260.0
27400	Clover Park	24	11,805	24.00	1.71053	140,814	149,723	11,292	32,220	218.0
27401	Peninsula	17	1,118	17.00	1.79212	127,930	136,354	9,003	29,684	260.0
27402	Franklin Pierce	13	9,637	13.00	1.75493	131,165	149,326	9,397	31,483	260.0
27403	Bethel	27	9,405	27.00	1.75153	133,272	142,209	11,425	32,283	260.0
27404	Eatonville	6	7,659	5.64	1.65314	101,326	110,243	13,482	23,434	217.3
27416	White River	6	10,844	6.00	1.82182	112,043	127,693	11,373	29,145	260.0
27417	Fife	6	10,478	6.00	1.68464	110,679	140,093	9,699	27,748	260.0
27904	Green Dot Destiny	1	0	1.00	1.36942	125,000	125,000	3,829	10,507	260.0
27905	Summit Olympus	2	0	0.00	0.00000	0	0	0	0	0.0
28137	Orcas Island	3	117	2.50	1.63902	105,506	111,063	13,544	24,765	260.0
28144	Lopez Island	2	1,200	1.45	1.34066	94,488	96,975	22,038	22,631	260.0
28149	San Juan Island	2	0	2.00	1.63308	112,928	118,972	5,826	26,258	260.0
29011	Concrete	2	0	1.84	1.88482	101,393	103,310	11,034	23,707	210.0
29100	Burlington-Edison	9	4,466	6.01	1.83913	124,902	138,099	13,162	29,263	260.0
29101	Sedro-Woolley	10	1,012	9.20	1.72555	118,102	118,116	10,609	27,271	217.3
29103	Anacortes	6	1,860	6.00	1.71547	129,173	131,033	10,016	29,531	260.0
29311	La Conner	2	1,800	2.00	1.36753	110,099	111,899	8,355	25,295	211.0
29317	Conway	1	283	0.58	1.47584	105,170	82,696	10,324	14,134	211.0
29320	Mt Vernon	8	0	7.20	1.84741	135,219	141,088	10,308	27,729	260.0
30002	Skamania	1	11,538	0.23	1.74756	100,674	119,959	16,429	17,059	260.0
30303	Stevenson-Carson	4	9,570	3.30	1.51954	90,121	100,188	9,840	24,678	214.5
31002	Everett	27	900	27.00	1.82875	140,437	148,521	9,840	31,634	260.0
31004	Lake Stevens	13	2,534	11.00	1.81399	137,773	142,354	10,332	31,973	260.0
31006	Mukilteo	20	4,609	20.00	1.79763	143,956	150,840	10,597	33,150	217.3
31015	Edmonds	39	1,376	33.89	1.76742	139,438	141,344	10,474	32,299	260.0
31016	Arlington	9	0	8.83	1.57323	136,271	143,890	10,894	30,831	260.0
31025	Marysville	17	1,371	17.00	1.67925	135,877	141,401	10,213	31,495	260.0
31063	Index	1	0	0.21	1.69557	134,716	157,127	13,637	13,012	260.0
31103	Monroe	12	437	10.88	1.77067	130,326	135,149	10,625	29,238	248.2
31201	Snohomish	14	286	13.80	1.84670	141,328	149,844	10,684	32,092	260.0
31306	Lakewood	5	0	4.85	1.43688	126,086	127,006	10,599	29,624	260.0

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Table 17: Certificated Principal - Duty Roots 21, 23

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~					
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
31311	Sultan	4	720	4.00	1.53942	116,037	117,953	9,874	27,003	218.0
31330	Darrington	2	0	1.50	1.62953	99,572	94,206	15,837	23,158	222.0
31332	Granite Falls	5	0	5.00	1.70965	123,196	123,196	20,824	28,463	260.0
31401	Stanwood-Camano	9	2,333	9.00	1.80532	137,409	141,821	10,358	31,086	218.9
32081	Spokane	53	9,525	52.92	1.78014	113,186	128,915	12,429	28,898	260.0
32325	Nine Mile Falls	4	2,012	3.70	1.81202	105,279	114,002	12,135	24,934	260.0
32326	Medical Lake	5	11,085	4.00	1.83048	109,233	122,983	9,144	27,592	208.0
32354	Mead	16	12,874	14.00	1.79231	114,474	131,711	10,137	28,066	260.0
32356	Central Valley	24	0	24.00	1.79139	120,154	137,323	8,073	28,127	219.7
32358	Freeman	3	0	2.60	1.80404	99,005	100,457	10,790	18,929	220.0
32360	Cheney	15	2,351	13.82	1.60036	96,567	108,782	9,145	23,403	225.6
32361	East Valley (Spo)	8	0	8.00	1.85115	121,776	124,916	10,690	28,324	260.0
32362	Liberty	2	0	1.23	1.75701	107,781	115,838	10,735	24,968	231.6
32363	West Valley (Spo)	10	17,942	10.00	1.81873	104,694	127,628	15,138	28,969	215.5
32414	Deer Park	5	9,835	4.95	1.68684	104,422	117,024	10,500	26,701	233.0
32416	Riverside	5	4,408	3.78	1.62156	108,721	113,286	11,481	26,373	223.0
32901	Spokane Intrnl Acad	2	0	2.00	1.00000	102,500	69,034	8,635	23,825	210.0
33036	Chewelah	3	0	2.30	1.55030	100,816	101,408	7,871	23,442	200.0
33049	Wellpinit	3	0	2.99	1.54902	89,922	90,510	9,780	23,479	260.0
33070	Valley	3	0	2.88	1.88482	92,879	96,265	11,647	22,195	230.6
33115	Colville	4	0	3.67	1.55210	102,786	108,797	10,365	24,257	209.0
33183	Loon Lake	1	0	0.50	1.62022	102,000	111,681	10,953	25,650	220.0
33202	Summit Valley	1	0	0.35	1.80472	89,286	75,863	11,177	14,824	260.0
33205	Evergreen (Ste)	1	11,242	0.00	0.00000	0	0	0	0	0.0
33206	Columbia (Ste)	2	0	1.02	1.62794	92,124	86,336	18,116	21,201	226.9
33207	Mary Walker	2	5,417	1.65	1.73857	91,276	106,035	9,840	24,180	206.0
33211	Northport	2	0	1.03	1.88482	84,578	88,162	12,240	19,690	260.0
33212	Kettle Falls	3	0	3.00	1.81066	95,043	95,693	12,602	22,259	210.0
34002	Yelm	10	10,029	9.00	1.80136	118,871	131,503	18,440	29,463	215.0
34003	North Thurston	25	8,048	22.00	1.82364	121,386	132,148	10,900	27,915	251.0
34033	Tumwater	11	0	11.00	1.80044	121,683	126,807	10,608	28,262	241.8
34111	Olympia	21	0	18.77	1.78681	117,282	129,130	5,920	27,456	215.0
34307	Rainier	3	1,788	3.00	1.85812	87,446	96,151	4,469	22,262	220.0
34324	Griffin	1	0	0.50	1.88482	125,594	136,054	10,910	30,074	220.0
34401	Rochester	4	1,500	4.00	1.81748	114,716	118,447	7,757	27,070	215.0
34402	Tenino	4	1,250	4.00	1.48518	101,790	104,318	6,068	23,972	218.0
35200	Wahkiakum	2	0	2.00	1.88482	91,998	94,492	12,114	21,665	205.0
36101	Dixie	1	0	0.07	1.69557	140,373	132,345	0	6,638	256.0
36140	Walla Walla	10	150	10.00	1.84477	114,497	120,372	11,228	26,654	260.0
36250	College Place	3	6,686	2.00	1.82630	95,397	106,001	11,309	22,956	260.0
36300	Touchet	1	0	0.50	1.38747	78,826	75,059	0	19,078	210.0
36400	Columbia (Wal)	3	10,880	3.00	1.85812	104,484	116,484	25,601	26,281	213.3
36401	Waitsburg	2	8,536	1.15	1.88482	78,080	101,126	9,751	22,181	217.0
36402	Prescott	1	0	1.00	1.80105	86,100	87,775	9,445	20,216	210.0
37501	Bellingham	23	609	22.19	1.75535	128,006	133,131	10,366	29,790	243.5
37502	Ferndale	12	967	8.50	1.53188	130,203	139,955	6,918	30,097	260.0
37503	Blaine	7	1,249	3.00	1.85812	119,273	125,804	16,775	27,767	216.7
37504	Lynden	5	3,100	5.00	1.57177	110,099	116,020	9,840	26,788	217.4
37505	Meridian	3	3,733	2.70	1.76429	111,959	122,741	12,745	27,307	236.0
37506	Nooksack Valley	5	400	4.26	1.86603	118,390	121,417	11,484	27,481	214.7

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Table 17: Certificated Principal - Duty Roots 21, 23

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
37507	Mount Baker	5	3,175	5.00	1.45153	109,943	119,274	5,276	26,076	212.0
37903	Lummi	1	0	1.00	1.66233	104,978	104,978	14,289	11,939	185.0
38126	Lacrosse	1	0	1.00	1.43104	97,893	99,309	9,840	22,621	220.0
38264	Lamont	1	120	1.00	1.88482	84,720	80,098	14,935	21,614	200.0
38265	Tekoa	2	6,436	1.50	1.87251	85,219	92,347	11,673	21,356	260.0
38267	Pullman	6	1,860	6.00	1.65067	103,703	105,284	9,840	24,057	260.0
38300	Colfax	2	6,209	1.70	1.30568	84,856	93,229	10,613	21,205	205.0
38301	Palouse	1	0	1.00	1.80472	99,232	106,975	11,377	23,144	210.0
38302	Garfield	1	0	0.50	1.69557	107,416	119,511	11,377	25,994	240.0
38304	Steptoe	1	34,523	0.00	0.00000	0	0	0	0	0.0
38306	Colton	2	0	1.00	1.69557	99,581	119,963	27,754	18,043	168.8
38308	Endicott	1	0	1.00	1.69557	89,030	90,272	9,840	20,473	215.0
38320	Rosalia	1	900	1.00	1.80472	102,046	102,946	12,032	23,884	215.0
38322	St. John	1	0	1.00	1.69557	91,176	93,402	9,840	20,951	215.0
38324	Oakesdale	1	3,000	0.00	0.00000	0	0	0	0	0.0
39003	Naches Valley	4	8,478	2.63	1.85440	104,252	120,229	9,840	27,054	227.0
39007	Yakima	25	5,356	22.00	1.75011	115,694	124,299	13,933	27,971	217.0
39090	East Valley (Yak)	8	2,475	4.85	1.67974	115,018	119,516	25,598	24,545	236.2
39119	Selah	5	10,263	4.70	1.75896	110,413	119,807	11,359	28,062	220.0
39120	Mabton	4	0	3.45	1.47104	91,236	89,560	9,840	21,431	211.0
39200	Grandview	5	0	4.90	1.63080	106,596	120,438	14,776	25,010	217.5
39201	Sunnyside	8	0	8.00	1.81064	116,527	129,098	9,899	27,126	212.5
39202	Toppenish	6	12,594	6.00	1.63894	108,832	121,426	30,928	28,328	206.7
39203	Highland	3	0	3.00	1.44405	110,813	111,431	14,472	26,072	220.0
39204	Granger	3	14,193	2.85	1.53743	94,245	114,106	29,572	25,889	211.5
39205	Zillah	5	2,875	4.35	1.57284	104,185	113,679	2,564	25,198	213.0
39207	Wapato	5	0	5.00	1.77157	112,970	118,343	27,991	26,437	220.0
39208	West Valley (Yak)	10	0	10.00	1.41457	114,214	112,361	10,552	27,373	227.6
39209	Mount Adams	2	0	2.00	1.42675	97,600	102,540	10,613	23,396	215.0
	State Summary	2,113	3,490	1,905.84	1.70787	122,376	129,472	11,132	27,786	242.1

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name		Avg Add'l		Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	8	0	6.37	1.55571	108,516	103,930	14,402	23,107	218.0
01158	Lind	1	2,191	0.00	0.00000	0	0	0	0	0.0
02250	Clarkston	5	400	4.00	1.66667	97,247	105,277	1,024	22,768	220.0
03017	Kennewick	48	1,598	35.97	1.74031	107,767	114,198	11,677	22,950	255.6
03050	Paterson	2	6,800							
03052	Kiona-Benton City	3	1,109	2.40	1.30627	76,243	80,706	13,746	19,476	212.9
03116	Prosser	4	1,513	4.00	1.53579	98,472	103,433	28,188	23,268	203.0
03400	Richland	22	2,515	20.73	1.74523	112,222	115,536	27,947	9,938	260.0
04019	Manson	3	5,000	0.12	1.88482	106,600	110,005	10,007	24,866	210.0
04127	Entiat	6	4,011	1.20	1.67672	68,695	78,174	10,352	18,164	186.7
04129	Lake Chelan	4	2,250	3.20	1.59894	99,113	101,377	5,472	24,816	220.0
04222	Cashmere	6	5,010	3.25	1.88482	92,954	99,766	13,466	22,436	210.5
04228	Cascade	2	881	2.00	1.44669	89,039	96,495	10,623	21,152	207.5
04246	Wenatchee	21	6,631	18.95	1.72944	109,186	114,686	9,902	27,016	212.1
05121	Port Angeles	6	2,974	4.81	1.83778	94,092	104,321	10,157	21,811	243.4
05313	Crescent	5	2,546	0.65	1.41742	69,114	73,767	9,125	16,940	199.6
05323	Sequim	5	810	4.49	1.71864	96,068	94,718	8,641	22,421	220.0
05402	Quillayute Valley	1	720	0.00	0.00000	0	0	0	0	0.0
05903	Quileute	1	1,114	0.37	1.59744	91,849	117,080	9,352	22,809	260.0
06037	Vancouver	36	8,051	34.50	1.76422	117,560	128,868	10,005	28,772	216.5
06098	Hockinson	2	0	2.00	1.67920	107,758	109,676	14,275	25,384	215.0
06101	Lacenter	4	0	4.00	1.49962	88,667	88,667	11,950	20,876	220.0
06112	Washougal	4	3,275	4.00	1.64191	101,506	106,728	567	24,698	217.0
06114	Evergreen (Clark)	45	56	43.41	1.74758	115,940	124,073	8,173	24,583	250.3
06117	Camas	17	597	15.00	1.59346	118,095	121,221	9,661	28,637	248.0
06119	Battle Ground	22	1,120	21.00	1.61785	107,744	110,995	9,632	25,627	211.6
06122	Ridgefield	3	540	3.00	1.52316	107,873	106,979	10,183	26,319	260.0
08122	Longview	7	5,629	7.00	1.58805	105,045	107,948	10,273	25,935	215.0
08130	Toutle Lake	1	8,605	0.00	0.00000	0	0	0	0	0.0
08401	Castle Rock	2	5,887	1.00	1.38747	89,559	98,282	11,556	22,605	210.0
08402	Kalama	3	2,661	2.00	1.74113	74,694	72,696	5,735	18,965	200.0
08404	Woodland	3	3,442	2.05	1.71667	97,210	106,986	12,384	23,349	258.0
08458	Kelso	7	12,611	7.00	1.73112	100,823	117,602	9,595	26,692	209.9
09013	Orondo	1	0	0.31	1.48253	151,639	102,789	12,760	17,904	210.0
09075	Bridgeport	6	2,596	1.00	1.88482	95,644	112,810	9,071	25,911	210.0
09206	Eastmont	14	8,855	12.39	1.80594	108,752	124,230	9,540	27,786	254.3
09207	Mansfield	1	0	0.89	1.80472	78,000	83,340	10,416	18,315	210.0
10309	Republic	3	1,667	0.63	1.45848	90,834	70,772	8,943	21,441	222.7
11001	Pasco	35	8,861	28.50	1.75215	103,696	106,950	25,955	25,004	216.2
11051	North Franklin	3	2,614	3.00	1.39365	80,696	83,309	15,046	19,470	206.0
11056	Kahlotus	1	2,191	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	7	2,714	6.50	1.48352	90,628	91,206	9,152	21,330	215.0
13144	Quincy	4	2,977	0.00	0.00000	0	0	0	0	0.0
13146	Warden	1	0	0.25	1.69557	94,836	102,429	9,840	22,216	260.0
13151	Coulee-Hartline	2	2,632	0.13	1.88482	90,646	97,466	10,956	22,495	220.0
13156	Soap Lake	1	2,500	0.00	0.00000	0	0	0	0	0.0
13160	Royal	5	400	2.60	1.52332	86,970	92,660	8,220	20,285	215.0
13161	Moses Lake	26	4,547	14.39	1.81624	98,794	105,624	8,870	25,903	260.0
13165	Ephrata	4	10,910	2.50	1.76091	116,246	134,508	9,840	29,464	210.0
13301	Grand Coulee Dam	2	1,500	1.25	1.71708	72,869	71,288	9,840	17,872	207.5

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14005	Aberdeen	5	1,071	4.70	1.86778	89,721	94,329	13,055	21,646	248.1
14028	Hoquiam	1	0	0.50	1.80472	109,928	111,466	1,744	25,852	218.0
14064	North Beach	1	0	1.00	1.52733	86,955	94,860	13,716	7,714	210.0
14066	Montesano	1	0	1.00	1.88482	94,173	94,388	14,677	21,923	260.0
14068	Elma	5	0	4.45	1.79346	92,413	96,112	16,350	21,912	234.0
14077	Taholah	2	1,147	2.00	1.54186	77,895	85,125	7,017	18,770	197.5
14172	Ocosta	1	0	0.15	1.80472	102,203	39,866	10,684	23,963	217.0
15201	Oak Harbor	5	7,237	4.00	1.69951	111,673	122,932	10,510	27,451	210.0
16049	Chimacum	4	4,761	1.12	1.81699	73,084	86,067	9,119	18,436	183.6
16050	Port Townsend	4	1,363	1.10	1.87026	94,854	97,958	15,171	17,886	215.9
17001	Seattle	95	1,074	94.13	1.41778	121,247	122,331	10,323	28,765	260.0
17210	Federal Way	48	0	48.00	1.55286	118,043	124,767	9,681	27,482	260.0
17216	Enumclaw	7	6,255	6.00	1.77952	108,528	125,180	11,971	27,239	240.0
17400	Mercer Island	6	1,638	5.91	1.59119	126,777	143,859	10,700	29,885	260.0
17401	Highline	33	97	31.61	1.44829	123,543	124,363	6,753	26,681	260.0
17402	Vashon Island	3	0	2.70	1.31229	94,535	94,535	9,956	22,127	215.0
17403	Renton	31	2,010	30.51	1.51623	120,496	122,684	9,679	28,339	260.0
17405	Bellevue	33	145	32.80	1.61643	127,866	130,473	9,641	31,238	260.0
17406	Tukwila	6	863	5.75	1.43804	112,593	122,415	10,662	25,814	260.0
17407	Riverview	6	3,853	3.93	1.63652	120,692	144,932	2,743	28,318	260.0
17408	Auburn	23	6,100	16.31	1.76163	119,011	135,076	11,115	29,738	256.1
17409	Tahoma	9	8,788	9.00	1.75743	113,423	129,290	13,467	26,516	260.0
17410	Snoqualmie Valley	12	1,838	11.00	1.70148	117,382	118,543	10,276	27,743	205.9
17411	Issaquah	21	8,240	19.00	1.63020	124,899	134,524	9,844	30,364	218.3
17412	Shoreline	13	703	10.28	1.71052	132,537	131,538	11,547	29,242	260.0
17414	Lake Washington	42	102	38.29	1.53883	124,274	119,318	11,926	27,909	260.0
17415	Kent	271	3,090	53.71	1.54121	114,838	124,154	10,781	28,158	247.3
17417	Northshore	25	1,122	23.25	1.68421	127,423	133,633	9,780	28,353	260.0
17902	Summit Sierra	2	0	0.00	0.00000	0	0	0	0	0.0
17905	Summit Atlas	1	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	5	0	2.92	0.77577	76,159	76,159	9,635	11,955	293.1
17908	Rainier Prep	1	0	1.00	1.27915	100,000	100,000	4,195	26,050	230.0
17910	Green Dot Rainier	7	0	4.26	0.92140	76,464	76,464	4,763	10,717	278.1
18100	Bremerton	9	3,312	6.20	1.53854	101,546	99,822	11,460	24,092	222.3
18303	Bainbridge	6	3,635	4.82	1.84820	106,056	125,211	10,870	25,255	238.0
18400	North Kitsap	7	1,029	6.01	1.72015	110,752	121,028	6,167	8,580	217.3
18401	Central Kitsap	18	6,092	11.01	1.59900	113,994	127,427	12,411	28,480	260.0
18402	South Kitsap	10	9,133	10.00	1.74675	108,073	121,756	12,181	27,046	260.0
19401	Ellensburg	7	1,000	4.88	1.72544	92,564	99,160	10,956	21,588	260.0
19403	Kittitas	1	0	1.00	1.00000	61,884	72,458	10,956	16,641	180.0
19404	Cle Elum-Roslyn	2	0	1.03	1.69557	85,315	85,373	9,840	19,919	258.5
20404	Goldendale	1	0	1.00	1.80472	91,607	91,607	9,813	21,354	210.0
20405	White Salmon	1	0	1.00	1.69557	83,034	91,892	0	21,315	202.0
21014	Napavine	2	0	1.10	1.82250	66,618	78,866	10,723	18,136	180.0
21036	Evaline	2	1,850	0.00	0.00000	0	0	0	0	0.0
21214	Morton	1	1,000	0.00	0.00000	0	0	0	0	0.0
21232	Winlock	1	0	1.00	1.62236	79,283	81,948	11,809	19,335	210.0
21237	Toledo	2	0	0.60	1.45828	94,068	95,173	13,890	22,169	208.0
21300	Onalaska	2	0	1.67	1.42562	88,371	92,637	10,456	21,540	215.0
21302	Chehalis	9	683	6.00	1.59852	106,191	116,360	13,697	25,443	220.0

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			Avg Add'l			~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Average		Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	LEAP 1	Base	Salary	Ben.	Ben.	1.0 FTE
					Mix Factor	Salary				
21303	White Pass	1	0	1.00	1.88482	61,073	61,389	7,380	14,380	210.0
21401	Centralia	4	4,229	4.00	1.79864	103,350	107,723	10,083	25,298	215.0
22009	Reardan	1	0	0.04	1.88482	123,302	131,770	28,167	28,906	260.0
22207	Davenport	3	2,713	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	9	0	9.00	1.73097	104,478	104,463	10,051	10,289	209.2
23402	Pioneer	1	0	1.00	1.52240	91,662	92,281	9,319	21,505	210.0
23403	North Mason	7	2,966	4.52	1.60645	102,203	94,532	8,483	24,029	216.9
24014	Nespelem	1	0	0.12	1.88482	96,600	107,087	2,136	19,923	260.0
24019	Omak	3	6,544	0.80	1.43104	91,325	109,050	9,840	25,910	260.0
24111	Brewster	2	0	1.50	1.70854	86,123	86,873	9,840	20,471	214.0
24122	Pateros	1	0	1.00	1.88482	89,839	95,917	9,850	21,802	215.0
24350	Methow Valley	2	0	1.70	1.88482	95,688	94,248	12,245	20,294	215.0
24404	Tonasket	3	1,569	3.00	1.68618	83,304	87,506	15,396	19,617	218.3
24410	Oroville	1	4,400	0.00	0.00000	0	0	0	0	0.0
25101	Ocean Beach	2	0	0.99	1.39681	78,181	91,348	11,601	16,309	198.2
25116	Raymond	2	0	0.33	1.54994	97,492	97,900	11,696	22,938	210.0
25118	South Bend	1	7,626	0.45	1.57060	82,862	96,799	13,292	22,617	210.0
25155	Naselle-Grays R.	2	6,421	1.57	1.76443	88,282	99,353	28,050	13,571	208.6
25160	Willapa Valley	1	7,100	1.00	1.88482	68,836	80,124	24,401	18,835	205.0
26056	Newport	4	625	0.85	1.72897	88,044	90,929	10,702	20,865	219.6
26059	Cusick	1	0	0.10	1.88482	50,062	153,831	46,065	14,259	180.0
26070	Selkirk	3	866	0.35	1.88482	102,666	103,852	1,965	23,834	227.4
27001	Steilacoom Hist.	6	0	6.00	1.52575	101,521	97,066	10,305	24,002	209.2
27003	Puyallup	26	1,490	25.11	1.65709	114,006	129,856	6,976	26,101	260.0
27010	Tacoma	54	4,257	53.40	1.56677	116,946	125,470	9,840	10,986	252.5
27083	University Place	9	1,813	7.50	1.49827	113,278	127,338	8,607	28,175	260.0
27320	Sumner-Bonney L.	19	11,223	18.48	1.66842	101,609	103,997	12,219	25,928	260.0
27343	Dieringer	2	4,250	1.00	1.47584	109,557	127,199	10,392	26,850	260.0
27344	Orting	4	5,383	4.00	1.47026	101,008	108,999	10,696	25,040	260.0
27400	Clover Park	23	11,301	22.50	1.58324	96,512	108,430	10,842	24,936	203.9
27401	Peninsula	9	1,444	9.00	1.69744	114,620	122,872	9,199	26,989	260.0
27402	Franklin Pierce	10	6,953	10.00	1.66042	116,801	128,272	10,550	28,203	260.0
27403	Bethel	48	6,557	46.12	1.61864	107,150	113,937	10,112	26,408	239.1
27404	Eatonville	2	10,080	1.00	1.26526	89,451	96,111	12,001	20,584	213.0
27416	White River	8	11,126	6.00	1.73920	81,982	114,156	10,213	22,632	220.0
27417	Fife	8	10,033	7.85	1.72244	106,032	136,979	10,748	26,525	260.0
27904	Green Dot Destiny	3	0	3.00	1.16038	87,083	87,083	4,077	9,176	260.0
27905	Summit Olympus	2	0	0.00	0.00000	0	0	0	0	0.0
27909	SOAR Academy	1	0	1.00	1.07961	56,700	0	4,196	5,527	200.0
28144	Lopez Island	3	684	0.32	1.61921	69,343	78,063	12,152	15,107	197.6
28149	San Juan Island	1	0	0.50	1.88482	102,404	112,057	9,950	23,852	260.0
29100	Burlington-Edison	4	5,024	2.57	1.62635	115,102	126,529	11,347	27,092	254.8
29101	Sedro-Woolley	7	1,040	5.35	1.71044	112,965	107,323	10,609	26,416	215.1
29103	Anacortes	7	4,358	5.91	1.68775	103,921	109,985	7,760	23,028	242.0
29311	La Conner	1	9,300	0.64	1.39673	51,009	82,110	9,226	19,403	180.0
29320	Mt Vernon	17	0	16.20	1.79099	122,285	128,156	10,026	27,775	260.0
31002	Everett	29	853	26.74	1.60827	130,178	140,279	10,095	28,220	260.0
31004	Lake Stevens	13	2,405	10.50	1.64675	128,424	133,296	11,068	30,270	260.0
31006	Mukilteo	17	4,441	17.00	1.73309	132,101	135,805	10,316	31,017	215.0
31015	Edmonds	36	3,077	29.07	1.75084	119,239	123,208	10,555	28,282	250.1

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
31016	Arlington	10	0	9.90	1.57307	121,764	125,263	10,863	28,315	260.0
31025	Marysville	15	1,570	14.74	1.61659	119,787	124,422	10,238	28,012	260.0
31103	Monroe	11	693	9.98	1.72075	127,846	127,648	10,483	29,004	225.5
31201	Snohomish	14	286	13.72	1.81646	131,911	136,261	10,236	30,441	260.0
31306	Lakewood	3	1,667	1.60	1.74576	113,943	119,170	11,360	26,585	260.0
31311	Sultan	5	6,459	4.00	1.66949	91,751	98,535	9,792	23,133	204.7
31330	Darrington	2	1,410	0.50	1.27915	92,070	74,971	12,352	21,444	222.0
31332	Granite Falls	2	0	0.54	1.27956	105,477	107,221	21,562	25,088	254.0
31401	Stanwood-Camano	6	0	5.50	1.82936	123,726	126,110	10,512	28,116	210.4
32081	Spokane	19	7,781	18.47	1.69812	105,673	118,053	13,913	26,230	260.0
32325	Nine Mile Falls	7	6,386	1.91	1.78041	81,887	98,810	8,187	20,259	255.5
32326	Medical Lake	4	7,435	2.54	1.70587	83,137	95,438	10,757	21,932	197.0
32354	Mead	15	11,441	15.00	1.72297	99,497	113,071	10,441	24,393	234.9
32356	Central Valley	26	1,404	26.00	1.73792	99,843	111,572	8,969	23,288	210.5
32358	Freeman	3	833	0.75	1.82174	90,703	91,060	9,689	16,085	220.0
32360	Cheney	4	2,370	3.00	1.54875	99,224	104,841	9,520	23,602	224.7
32361	East Valley (Spo)	8	2,137	6.46	1.74474	108,981	115,425	8,919	25,399	252.6
32362	Liberty	1	0	0.07	1.69557	97,456	101,932	10,735	22,695	218.0
32363	West Valley (Spo)	7	17,309	6.00	1.81574	102,955	125,224	12,132	28,591	215.0
32414	Deer Park	2	5,788	2.00	1.75252	93,810	106,196	9,868	23,808	233.0
32416	Riverside	3	3,157	1.00	1.62022	103,089	115,494	11,567	26,921	223.0
32901	Spokane Intrnl Acad	1	0	1.00	1.00000	75,000	83,900	9,311	17,541	210.0
33030	Onion Creek	1	0	0.25	1.69557	111,225	128,034	18,039	19,720	260.0
33036	Chewelah	2	0	0.98	1.75000	85,490	90,837	11,695	21,043	194.3
33049	Wellpinit	4	4,050	1.00	1.01346	53,372	54,604	10,609	12,984	260.0
33070	Valley	2	0	1.13	1.42981	60,431	74,888	9,499	14,403	188.9
33115	Colville	2	0	1.33	1.73969	101,052	96,827	10,502	24,641	206.8
33205	Evergreen (Ste)	1	4,862	0.00	0.00000	0	0	0	0	0.0
33211	Northport	1	0	0.10	1.88482	99,430	105,760	14,622	23,083	260.0
33212	Kettle Falls	3	6,708	0.40	1.69557	61,925	78,120	9,698	18,029	180.0
34002	Yelm	9	8,055	7.01	1.69467	101,738	114,358	19,314	25,175	205.7
34003	North Thurston	21	7,145	19.10	1.72843	107,258	116,138	10,362	25,179	251.0
34033	Tumwater	10	0	9.50	1.68692	109,312	113,607	10,530	24,881	242.1
34111	Olympia	15	3,714	12.94	1.70799	100,174	112,309	6,070	24,257	209.6
34307	Rainier	1	29,585	0.00	0.00000	0	0	0	0	0.0
34324	Griffin	2	0	2.00	1.80472	106,319	114,037	10,910	24,831	220.0
34401	Rochester	2	0	2.00	1.71247	109,916	113,282	9,803	26,132	210.0
34402	Tenino	2	0	1.70	1.82249	83,962	102,694	6,359	17,128	218.0
36140	Walla Walla	7	214	5.75	1.81582	111,998	117,344	11,741	26,108	260.0
36250	College Place	4	1,912	3.00	1.61437	97,441	101,975	12,266	22,784	260.0
36400	Columbia (Wal)	2	4,572	0.70	1.88482	91,121	107,260	18,014	22,915	209.0
36402	Prescott	1	0	0.20	1.88482	68,835	79,903	11,450	17,716	180.0
37501	Bellingham	38	432	17.00	1.72592	118,771	117,641	10,318	27,529	242.6
37502	Ferndale	5	920	4.17	1.65702	121,541	133,902	9,869	27,276	260.0
37503	Blaine	4	0	3.20	1.74807	113,278	121,215	18,288	26,728	214.4
37504	Lynden	4	8,417	2.80	1.54151	102,091	102,955	9,174	24,834	205.0
37505	Meridian	6	3,755	4.90	1.62994	92,678	99,619	11,390	22,497	229.1
37506	Nooksack Valley	12	292	3.74	1.79313	111,109	114,225	11,484	26,083	226.1
37507	Mount Baker	3	4,167	2.00	1.58510	112,637	110,662	1,649	26,595	215.0
37903	Lummi	3	0	3.00	1.48536	91,180	91,180	10,644	12,609	185.0

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		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary		Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
38267	Pullman	4	1,659	4.00	1.67629	89,942	94,349	9,840	20,903	260.0
38300	Colfax	3	0	0.47	1.51278	79,131	86,144	10,831	19,762	196.1
39002	Union Gap	2	4,517	1.00	1.34274	86,626	93,999	10,640	21,076	210.0
39003	Naches Valley	2	11,468	2.00	1.79019	97,140	103,605	9,840	25,247	227.0
39007	Yakima	34	5,069	33.00	1.59661	103,983	111,884	13,341	25,262	217.0
39090	East Valley (Yak)	10	3,388	8.45	1.58991	88,080	95,863	24,812	19,100	218.0
39119	Selah	13	8,019	10.30	1.66712	92,668	105,615	8,446	23,808	205.4
39200	Grandview	8	0	7.87	1.65750	95,431	106,832	13,582	22,093	213.1
39201	Sunnyside	13	0	13.00	1.72532	102,844	115,733	9,811	24,007	210.0
39202	Toppenish	9	29,320	6.25	1.72155	96,684	108,041	31,882	25,312	206.0
39203	Highland	2	0	2.00	1.39813	82,230	94,629	17,121	21,684	200.0
39204	Granger	4	12,558	4.00	1.65856	78,273	92,964	22,361	21,208	197.3
39205	Zillah	2	2,403	1.00	1.80472	107,007	112,711	2,650	25,597	213.0
39207	Wapato	8	0	7.75	1.62926	98,835	110,007	29,058	23,225	220.0
39208	West Valley (Yak)	7	0	7.00	1.65778	109,398	106,679	10,477	24,232	224.0
39209	Mount Adams	4	2,750	3.00	1.15473	84,767	105,117	10,355	20,540	210.0
	State Summary	2,119	3,349	1,596.21	1.63589	111,128	117,642	11,100	25,265	240.5

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	3,311	11.50	1.63517	59,712	66,090	10,678	15,221	180.0
01122	Benge	2	1,079	2.00	1.77304	64,754	74,520	10,956	17,266	180.0
01147	Othello	245	10,997	235.63	1.39470	50,804	65,340	10,594	14,643	180.0
01158	Lind	17	3,625	16.64	1.38962	50,552	58,130	10,256	12,488	181.0
01160	Ritzville	26	1,850	24.00	1.58833	58,006	67,230	10,722	14,309	180.0
02250	Clarkston	156	6,951	151.35	1.56918	57,297	70,616	1,183	15,191	180.0
02420	Asotin-Anatone	40	4,530	39.00	1.60050	58,452	66,495	9,434	14,975	180.0
03017	Kennewick	1,048	15,286	982.76	1.51573	55,336	74,273	10,173	16,624	180.0
03050	Paterson	12	0	10.25	1.49720	54,481	58,749	9,071	12,465	180.0
03052	Kiona-Benton City	87	9,872	83.74	1.59656	58,308	69,995	9,595	16,034	180.0
03053	Finley	58	8,451	52.76	1.57947	57,684	70,924	2,797	13,186	180.0
03116	Prosser	164	7,049	150.25	1.58014	57,708	70,419	13,026	15,355	180.0
03400	Richland	703	16,040	672.88	1.53759	56,156	73,259	20,242	5,982	180.0
04019	Manson	49	3,652	45.16	1.51358	55,853	66,255	10,107	14,170	180.6
04069	Stehekin	1	9,120	1.00	1.88482	68,836	77,956	15,500	16,957	180.0
04127	Entiat	23	2,615	22.67	1.74946	63,891	68,614	10,130	15,739	180.0
04129	Lake Chelan	93	7,501	89.47	1.48916	55,186	67,501	10,021	15,165	180.0
04222	Cashmere	98	5,124	91.80	1.59890	58,393	69,057	10,057	15,345	180.0
04228	Cascade	84	6,085	77.50	1.54631	56,415	67,357	9,615	14,462	180.0
04246	Wenatchee	496	12,554	453.57	1.54212	56,318	70,234	9,632	13,869	180.0
05121	Port Angeles	238	11,834	229.97	1.57618	57,415	72,768	9,772	16,085	180.0
05313	Crescent	23	3,228	20.11	1.48079	53,802	63,767	10,426	13,054	180.0
05323	Sequim	179	8,926	165.79	1.55486	56,700	68,808	10,000	15,401	180.0
05401	Cape Flattery	40	10,701	38.52	1.50691	55,635	70,126	11,066	15,503	180.0
05402	Quillayute Valley	79	6,574	76.33	1.50149	54,836	62,231	8,899	14,362	180.0
05903	Quileute	13	4,052	13.00	1.31714	47,991	52,250	9,352	12,941	180.0
06037	Vancouver	1,353	11,727	1,307.55	1.49156	54,428	69,823	10,114	15,166	180.0
06098	Hockinson	113	12,492	102.29	1.53691	56,130	70,579	10,006	16,425	180.0
06101	Lacenter	100	10,778	89.95	1.64078	59,919	71,565	10,034	14,094	180.0
06103	Green Mountain	9	3,889	8.80	1.52836	55,817	59,891	10,071	13,865	180.0
06112	Washougal	195	9,080	172.42	1.48719	54,314	67,037	0	15,232	180.0
06114	Evergreen (Clark)	1,545	15,464	1,473.49	1.55788	56,895	76,379	7,164	17,296	180.0
06117	Camas	422	16,731	382.04	1.58531	57,897	77,128	9,944	17,716	180.0
06119	Battle Ground	879	10,932	763.72	1.53699	56,112	69,436	9,854	16,027	180.0
06122	Ridgefield	172	9,652	153.79	1.53014	55,882	67,268	9,986	15,708	180.0
07002	Dayton	31	3,081	30.00	1.54441	56,404	61,345	9,556	13,970	180.0
07035	Starbuck	2	1,154	2.00	1.61090	58,832	60,042	9,636	14,141	180.0
08122	Longview	379	11,203	373.27	1.51034	55,159	69,469	9,778	15,898	180.0
08130	Toutle Lake	38	6,894	34.80	1.60219	58,514	67,778	9,820	15,761	180.0
08401	Castle Rock	75	8,159	72.36	1.45498	53,137	62,638	10,070	13,980	180.0
08402	Kalama	53	4,309	49.28	1.49902	54,679	60,434	9,776	14,342	180.0
08404	Woodland	152	9,518	126.64	1.49863	54,733	65,767	10,472	13,485	180.0
08458	Kelso	319	9,946	275.97	1.49750	54,688	67,086	9,894	15,439	180.0
09013	Orondo	13	1,740	11.38	1.46112	56,105	62,330	9,964	13,192	181.2
09075	Bridgeport	59	3,103	52.83	1.44940	52,933	58,093	9,050	13,797	180.0
09102	Palisades	3	0	3.00	1.28374	46,883	46,883	10,956	11,036	180.0
09206	Eastmont	402	10,961	340.49	1.54942	56,527	71,800	10,337	16,324	180.0
09207	Mansfield	13	576	11.73	1.49437	54,684	58,436	10,566	13,351	181.3
09209	Waterville	24	1,313	22.00	1.45380	53,094	56,668	9,681	13,264	180.0
10003	Keller	3	0	3.00	1.54857	56,556	60,122	13,548	13,380	180.0

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District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050	Curlew	17	0	14.97	1.39564	50,965	53,428	9,026	11,633	180.7
10065	Orient	5	0	4.50	1.74217	63,615	70,790	9,838	12,087	180.0
10070	Inchelium	21	650	18.03	1.47257	53,779	61,773	10,692	12,782	180.0
10309	Republic	28	1,465	27.25	1.58823	58,004	61,242	13,627	14,606	228.0
11001	Pasco	1,129	13,225	1,038.61	1.43405	52,373	66,286	10,026	15,741	180.0
11051	North Franklin	141	4,723	131.43	1.38438	50,591	55,828	10,496	13,640	180.2
11054	Star	2	4,800	2.00	1.44322	52,708	55,443	10,956	14,257	180.0
11056	Kahlotus	11	4,228	9.50	1.53335	56,231	59,676	9,207	12,905	180.0
12110	Pomeroy	24	856	21.59	1.62925	59,502	63,825	13,020	14,379	180.0
13073	Wahluke	140	9,065	137.92	1.33110	48,613	62,200	9,687	13,504	180.0
13144	Quincy	198	8,240	176.85	1.43891	52,565	68,303	11,857	15,268	180.0
13146	Warden	60	4,902	57.85	1.33819	48,872	57,535	10,033	12,770	180.0
13151	Coulee-Hartline	20	1,220	14.93	1.49624	54,647	61,417	12,378	13,090	180.0
13156	Soap Lake	33	3,287	32.00	1.37655	50,273	55,770	10,402	13,404	180.0
13160	Royal	101	8,439	93.49	1.44805	52,876	64,595	9,954	12,812	180.0
13161	Moses Lake	458	15,018	450.55	1.56133	57,017	73,953	11,092	17,216	180.4
13165	Ephrata	154	8,527	142.26	1.56896	57,300	70,633	9,765	15,674	180.0
13167	Wilson Creek	14	3,441	14.00	1.50736	51,331	57,838	1,588	16,214	180.0
13301	Grand Coulee Dam	46	2,149	44.49	1.41176	51,596	56,403	10,023	12,740	180.5
14005	Aberdeen	226	7,961	208.43	1.56324	57,049	68,684	11,459	15,637	180.0
14028	Hoquiam	101	6,693	95.00	1.51839	55,453	65,339	1,845	15,002	180.0
14064	North Beach	38	3,227	37.05	1.43350	52,178	56,004	10,206	5,206	180.0
14065	McCleary	23	2,494	20.45	1.48256	54,194	62,574	11,543	12,297	180.0
14066	Montesano	83	6,485	78.57	1.60635	58,665	67,182	10,220	15,594	180.0
14068	Elma	88	5,599	82.55	1.59819	58,431	68,307	10,514	15,240	180.6
14077	Taholah	18	4,351	16.98	1.39596	50,976	58,686	9,965	13,348	180.0
14097	Lake Quinalt	16	4,828	15.80	1.47358	53,817	61,250	9,384	14,374	180.0
14099	Cosmopolis	13	1,639	10.78	1.62996	59,514	68,840	10,244	12,529	180.0
14104	Satsop	5	708	3.53	1.73986	63,515	70,455	9,845	12,096	180.0
14117	Wishkah Valley	16	1,488	15.00	1.39107	50,803	55,778	10,602	12,721	180.0
14172	Ocosta	46	4,707	40.80	1.57309	57,451	66,094	11,440	14,140	180.0
14400	Oakville	16	4,153	15.80	1.42003	51,893	59,258	11,218	13,317	180.0
15201	Oak Harbor	338	14,469	323.01	1.50286	55,241	75,255	10,365	16,360	180.1
15204	Coupeville	62	17,857	56.83	1.55420	56,761	77,018	10,451	17,806	180.0
15206	South Whidbey	81	16,072	75.10	1.65919	60,595	80,820	10,827	18,092	180.0
16020	Queets-Clearwater	3	1,533	3.00	1.75033	63,924	66,020	1,593	15,247	180.0
16046	Brinnon	6	2,094	4.30	1.37470	50,605	53,771	8,869	11,558	180.0
16048	Quilcene	31	6,645	26.75	1.45085	53,026	66,521	9,503	13,433	180.7
16049	Chimacum	64	6,572	56.08	1.48521	54,223	67,166	9,985	13,704	180.0
16050	Port Townsend	79	9,042	70.18	1.60742	58,704	69,065	9,751	15,327	180.0
17001	Seattle	3,356	23,262	3,205.04	1.49378	54,053	78,377	9,799	18,275	180.0
17210	Federal Way	1,308	16,322	1,281.10	1.45092	52,989	74,424	9,224	15,387	180.0
17216	Enumclaw	240	14,007	212.60	1.62869	59,590	77,947	9,581	18,882	180.0
17400	Mercer Island	259	22,040	238.50	1.51956	55,496	82,026	10,199	18,673	180.0
17401	Highline	1,110	18,861	1,056.74	1.42367	52,050	74,663	8,940	16,157	180.0
17402	Vashon Island	100	12,150	85.17	1.51861	55,733	70,147	9,966	15,497	186.0
17403	Renton	951	19,373	839.92	1.47365	53,813	75,637	10,148	17,812	180.0
17404	Skykomish	10	10,891	10.00	1.46795	53,221	60,618	10,540	15,319	180.0
17405	Bellevue	1,440	19,840	1,109.77	1.49367	54,402	80,386	9,615	17,633	180.0
17406	Tukwila	171	22,845	161.37	1.47903	53,964	80,402	10,298	18,642	180.0

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17407	Riverview	192	16,312	176.83	1.52282	55,571	77,925	3,435	16,832	180.0
17408	Auburn	952	21,672	913.18	1.56391	57,008	84,280	11,811	18,765	180.0
17409	Tahoma	459	18,148	402.43	1.59784	58,355	81,084	9,476	17,644	180.0
17410	Snoqualmie Valley	415	14,452	349.39	1.47529	53,870	73,802	10,694	16,422	180.0
17411	Issaquah	1,094	19,063	1,026.18	1.47482	53,675	78,193	9,873	16,309	180.0
17412	Shoreline	553	20,776	478.83	1.52870	55,827	83,968	10,475	17,860	180.0
17414	Lake Washington	1,742	19,190	1,610.92	1.43017	52,133	70,491	10,149	16,853	180.0
17415	Kent	1,583	18,424	1,483.55	1.48713	54,158	76,585	3,997	14,309	180.1
17417	Northshore	1,312	20,321	1,196.43	1.52532	57,988	83,518	9,212	18,138	180.0
17902	Summit Sierra	15	269	11.98	1.15445	73,734	73,455	10,013	16,009	200.0
17903	Muckleshoot	51	16,131	51.00	1.48436	54,201	75,948	6,505	6,505	180.0
17905	Summit Atlas	11	150	10.43	1.22550	68,271	64,353	8,671	16,405	180.8
17906	Green Dot Excel	16	0	13.66	1.18024	57,569	57,551	4,810	11,765	211.0
17908	Rainier Prep	23	0	22.05	1.13729	51,179	51,179	4,195	13,023	206.1
17910	Green Dot Rainier	8	0	7.90	1.15256	55,843	56,223	4,485	12,366	211.0
18100	Bremerton	343	12,909	325.18	1.47545	53,793	68,755	9,595	15,703	180.0
18303	Bainbridge	233	14,346	202.59	1.60870	58,672	79,508	9,778	16,873	180.0
18400	North Kitsap	337	14,194	312.93	1.59729	58,322	75,294	9,845	6,006	180.0
18401	Central Kitsap	669	17,044	601.76	1.59667	60,344	81,657	10,283	16,840	180.0
18402	South Kitsap	602	13,619	565.00	1.52914	55,844	73,730	9,776	16,207	185.3
18902	Suquamish	9	0	9.00	1.17756	83,094	83,094	8,338	11,167	210.0
19007	Damman	3	0	2.50	1.36183	51,443	53,780	9,840	10,801	185.0
19028	Easton	14	2,437	10.06	1.64934	63,373	81,140	9,616	14,842	180.0
19400	Thorp	19	5,123	18.36	1.44525	52,782	31,363	10,709	8,086	180.0
19401	Ellensburg	204	6,079	184.42	1.57419	57,390	64,599	9,949	14,820	180.0
19403	Kittitas	41	3,186	38.90	1.56231	57,029	60,942	10,116	14,188	180.0
19404	Cle Elum-Roslyn	56	1,714	52.50	1.54836	56,604	59,304	10,933	13,775	180.0
20094	Wishram	9	2,474	9.00	1.67876	61,310	63,896	10,614	14,983	180.0
20203	Bickleton	13	710	12.00	1.61393	58,942	60,525	10,835	14,041	180.0
20215	Centerville	6	5,650	6.00	1.58188	57,772	65,266	11,731	15,355	180.0
20400	Trout Lake	18	3,596	16.29	1.53499	56,054	63,666	12,708	13,849	180.0
20401	Glenwood	10	1,475	9.30	1.68378	61,494	64,767	8,937	14,821	180.0
20402	Klickitat	10	2,450	8.61	1.62010	59,155	64,618	9,020	13,243	180.0
20403	Roosevelt	2	547	1.88	1.32954	48,558	52,536	7,773	12,393	180.0
20404	Goldendale	59	3,808	52.93	1.50331	54,857	58,877	9,829	13,734	180.0
20405	White Salmon	75	5,190	68.70	1.61614	59,020	66,642	0	14,797	180.0
20406	Lyle	16	7,380	15.42	1.46431	53,479	63,288	11,622	16,591	180.0
21014	Napavine	51	5,512	47.02	1.54402	56,389	63,589	10,233	14,716	180.0
21036	Evaline	5	1,059	2.74	1.29543	47,467	61,261	4,669	10,905	180.0
21206	Mossyrock	32	5,076	31.00	1.52450	55,676	64,308	9,340	14,177	180.0
21214	Morton	20	3,028	19.50	1.40486	51,307	59,485	5,763	13,105	180.0
21226	Adna	38	2,519	35.67	1.64025	59,875	66,668	9,890	14,625	180.0
21232	Winlock	43	2,490	41.50	1.55802	56,550	64,759	17,310	15,051	180.0
21234	Boistfort	4	183	4.00	1.28733	47,014	48,193	2,362	11,282	180.0
21237	Toledo	45	4,716	43.75	1.61028	58,809	67,652	8,444	15,556	180.0
21300	Onalaska	50	3,842	49.97	1.50422	53,785	61,655	9,006	14,044	180.0
21301	Pe Ell	20	373	20.00	1.74227	63,629	70,337	9,836	15,431	180.0
21302	Chehalis	183	6,826	177.05	1.56590	57,222	70,327	11,190	15,093	180.0
21303	White Pass	26	2,389	24.24	1.57634	57,542	61,729	13,431	13,955	180.0
21401	Centralia	212	10,520	197.93	1.51051	55,164	67,671	10,669	15,540	180.0

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22008	Sprague	11	2,510	9.33	1.57212	57,416	62,063	9,926	13,031	180.0
22009	Reardan	32	2,737	28.23	1.61568	59,005	65,449	10,697	14,528	180.0
22017	Almira	11	863	11.00	1.58164	57,708	61,507	10,080	14,160	188.0
22073	Creston	12	893	11.47	1.58094	57,736	63,003	9,438	13,625	180.0
22105	Odessa	23	3,705	18.47	1.67845	61,295	74,438	11,091	14,931	180.0
22200	Wilbur	22	5,085	20.64	1.59631	58,295	69,085	10,302	15,077	180.0
22204	Harrington	13	4,762	12.56	1.62612	59,388	70,039	10,309	14,410	180.0
22207	Davenport	40	2,571	37.94	1.59073	58,093	63,762	11,513	14,184	180.0
23042	Southside	13	8,602	12.12	1.45501	53,141	64,138	9,566	14,052	180.0
23054	Grapeview	15	6,769	14.00	1.47259	54,908	61,660	6,836	4,897	180.0
23309	Shelton	302	9,214	264.81	1.50297	55,146	66,915	10,491	8,553	180.0
23311	Mary M. Knight	14	5,349	13.30	1.37956	50,383	53,416	9,139	12,606	180.0
23402	Pioneer	52	5,057	50.03	1.45410	53,106	60,412	9,894	13,610	180.0
23403	North Mason	140	7,639	127.61	1.49508	54,314	63,580	2,567	14,387	180.0
23404	Hood Canal	25	5,703	25.00	1.45117	52,998	61,637	12,869	14,488	180.0
24014	Nespelem	9	279	9.00	1.37636	50,148	54,907	9,508	12,113	180.0
24019	Omak	241	5,851	227.62	1.57883	57,660	64,127	9,661	15,821	180.0
24105	Okanogan	64	5,906	58.41	1.60515	58,823	69,862	9,869	16,068	180.1
24111	Brewster	63	1,112	55.28	1.48279	54,125	56,313	10,085	13,031	180.0
24122	Pateros	23	2,528	21.06	1.51282	55,543	64,857	9,613	13,895	180.0
24350	Methow Valley	47	4,356	39.38	1.56739	57,243	64,067	11,964	13,706	180.0
24404	Tonasket	71	3,835	67.39	1.49049	54,434	58,889	9,850	13,181	180.0
24410	Oroville	39	2,591	38.14	1.45925	53,296	60,644	11,612	14,674	180.0
25101	Ocean Beach	61	4,118	57.81	1.49159	54,474	62,173	9,784	14,015	180.0
25116	Raymond	38	2,332	37.15	1.47652	53,817	61,665	10,575	13,532	181.0
25118	South Bend	39	3,094	37.68	1.52696	55,689	63,249	10,453	14,424	180.0
25155	Naselle-Grays R.	32	8,903	27.00	1.53563	56,083	68,227	8,540	15,834	180.0
25160	Willapa Valley	25	4,101	23.00	1.53850	56,188	62,276	10,080	14,356	180.0
25200	North River	10	1,963	9.87	1.49830	54,714	61,640	12,025	5,123	180.0
26056	Newport	72	603	69.15	1.52828	55,814	62,515	9,386	13,195	180.0
26059	Cusick	20	0	17.75	1.61148	59,104	63,585	12,517	13,952	180.0
26070	Selkirk	23	1,538	20.07	1.46053	53,339	58,259	11,629	12,608	180.0
27001	Steilacoom Hist.	174	14,162	166.50	1.52372	55,647	72,499	10,117	16,543	180.0
27003	Puyallup	1,180	15,739	1,153.92	1.54944	57,727	80,046	7,238	17,460	180.0
27010	Tacoma	1,899	18,760	1,613.94	1.53280	54,930	79,659	9,824	7,122	180.0
27019	Carbonado	13	1,093	12.50	1.67042	61,006	64,846	971	14,743	183.0
27083	University Place	324	15,091	298.21	1.60497	58,614	81,274	8,576	17,429	180.3
27320	Sumner-Bonney L.	530	15,751	507.68	1.55044	56,624	69,548	9,793	17,268	180.0
27343	Dieringer	85	12,552	80.79	1.68279	61,457	77,782	9,913	17,282	180.0
27344	Orting	137	11,549	128.35	1.47964	54,030	68,045	10,669	16,092	180.0
27400	Clover Park	764	19,157	756.40	1.47075	53,747	73,469	9,785	17,364	180.0
27401	Peninsula	533	13,995	486.61	1.56982	57,338	72,783	9,480	16,783	180.0
27402	Franklin Pierce	455	15,864	447.94	1.44555	52,770	72,704	9,910	15,964	180.0
27403	Bethel	1,123	16,567	1,021.13	1.49456	54,465	74,060	10,199	15,732	180.0
27404	Eatonville	110	5,715	101.26	1.52450	55,665	65,773	18,521	13,240	180.1
27416	White River	201	12,915	188.76	1.53913	56,182	72,455	9,765	16,560	180.0
27417	Fife	217	16,839	205.88	1.50050	53,561	73,212	9,891	14,330	180.0
27904	Green Dot Destiny	20	0	20.00	1.09874	53,030	53,030	2,855	6,958	211.0
27905	Summit Olympus	11	1,144	8.44	1.17436	65,359	68,037	9,415	15,770	200.0
27909	SOAR Academy	8	0	8.00	1.15418	49,369	44,461	4,265	4,789	200.0

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28010	Shaw Island	1	18,302	1.00	1.28538	47,840	69,381	11,798	14,320	180.0
28137	Orcas Island	48	11,271	40.66	1.57368	57,472	74,709	10,586	15,634	180.0
28144	Lopez Island	23	7,187	19.92	1.51158	55,811	65,571	9,382	14,206	180.0
28149	San Juan Island	49	15,074	46.83	1.55925	56,847	75,063	3,887	16,580	180.0
29011	Concrete	34	12,650	32.66	1.56349	57,100	71,277	10,423	16,394	180.0
29100	Burlington-Edison	218	19,326	206.54	1.53625	56,106	79,933	10,068	17,866	180.0
29101	Sedro-Woolley	284	15,476	259.50	1.52362	55,599	74,726	10,059	16,874	180.0
29103	Anacortes	175	14,872	154.53	1.59458	58,232	74,946	9,992	17,569	180.2
29311	La Conner	48	12,270	43.91	1.55867	56,750	73,393	9,662	16,276	180.0
29317	Conway	26	17,114	24.74	1.62486	59,342	80,105	10,060	18,085	180.0
29320	Mt Vernon	431	17,333	399.94	1.49718	54,678	78,409	10,015	16,794	180.0
30002	Skamania	6	1,830	5.60	1.45019	52,936	57,093	9,394	12,574	180.0
30029	Mount Pleasant	6	4,343	4.66	1.33092	48,605	54,191	9,700	11,758	180.0
30031	Mill A	12	4,434	11.00	1.45623	53,183	60,573	4,400	13,814	180.0
30303	Stevenson-Carson	50	6,625	45.90	1.55184	56,686	65,985	7,260	15,016	180.0
31002	Everett	1,105	25,600	1,050.05	1.57759	60,448	90,714	9,847	20,352	185.0
31004	Lake Stevens	485	20,937	434.97	1.56222	57,034	82,471	11,130	18,499	180.0
31006	Mukilteo	931	25,612	878.79	1.54193	56,683	85,400	10,642	19,518	180.2
31015	Edmonds	1,160	18,549	1,080.70	1.57276	57,423	77,657	10,106	18,072	180.0
31016	Arlington	297	24,775	284.50	1.62158	59,188	88,553	10,163	19,802	180.0
31025	Marysville	615	22,780	559.71	1.55315	58,784	86,186	10,331	20,344	180.0
31063	Index	5	907	3.51	1.49890	54,724	58,226	8,840	11,371	180.0
31103	Monroe	346	21,621	310.11	1.51530	55,339	81,937	9,781	17,681	180.0
31201	Snohomish	528	24,485	500.80	1.56744	57,209	86,763	10,714	19,279	180.0
31306	Lakewood	126	20,097	118.69	1.51791	55,437	80,588	10,260	18,188	180.3
31311	Sultan	114	16,720	110.47	1.54710	56,396	78,873	9,946	17,216	180.0
31330	Darrington	25	18,036	24.71	1.55138	56,638	78,748	11,673	17,822	180.0
31332	Granite Falls	119	17,445	114.93	1.53551	56,069	75,236	10,429	17,427	180.3
31401	Stanwood-Camano	238	21,205	222.26	1.65584	60,472	87,177	10,461	18,875	180.0
32081	Spokane	2,032	15,506	1,950.08	1.54629	56,474	75,763	10,573	17,016	180.0
32123	Orchard Prairie	7	810	6.61	1.46599	53,542	55,950	10,041	12,504	180.0
32312	Great Northern	4	1,621	3.50	1.42430	51,959	59,000	10,854	11,494	180.0
32325	Nine Mile Falls	98	6,335	84.35	1.62947	59,510	70,084	9,989	15,682	180.0
32326	Medical Lake	123	8,181	111.28	1.51983	55,528	64,555	9,857	14,592	180.6
32354	Mead	569	11,175	526.13	1.60952	58,781	76,757	9,231	16,862	180.0
32356	Central Valley	895	8,807	835.88	1.55900	56,937	70,536	9,774	16,950	180.0
32358	Freeman	55	2,399	50.06	1.61417	58,953	62,276	10,454	13,905	180.0
32360	Cheney	312	4,782	285.42	1.49873	54,692	64,875	9,638	13,767	180.0
32361	East Valley (Spo)	251	10,279	240.60	1.62323	59,282	73,459	10,284	16,464	180.0
32362	Liberty	31	4,529	30.20	1.56379	57,112	64,747	10,738	14,783	180.0
32363	West Valley (Spo)	230	3,585	217.72	1.53041	55,886	64,836	11,059	14,705	180.0
32414	Deer Park	140	7,409	134.86	1.55990	56,942	67,866	9,875	14,935	180.0
32416	Riverside	101	5,847	86.60	1.57101	57,375	65,056	9,824	15,226	180.0
32901	Spokane Intrnl Acad	32	215	28.07	1.24698	49,729	47,851	5,661	11,464	191.9
32907	PRIDE Prep	23	52	23.00	1.01901	49,217	48,564	6,906	11,285	184.0
33030	Onion Creek	5	5,466	3.17	1.70431	63,142	69,239	9,891	15,746	182.4
33036	Chewelah	48	5,634	44.61	1.61192	58,961	68,734	9,808	15,668	180.0
33049	Wellpinit	34	2,761	31.66	1.56540	57,153	67,115	10,726	14,543	181.0
33070	Valley	39	499	36.25	1.49574	54,822	57,707	11,676	13,407	182.1
33115	Colville	105	4,197	101.30	1.57684	57,588	65,341	9,668	14,715	180.0

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33183	Loon Lake	12	2,270	9.37	1.50665	55,028	58,827	9,611	12,917	180.0
33202	Summit Valley	5	3,748	4.36	1.38895	50,730	58,518	9,687	12,146	180.0
33205	Evergreen (Ste)	4	306	2.34	1.57381	57,531	71,556	7,552	12,022	180.0
33206	Columbia (Ste)	17	1,934	14.77	1.63196	59,666	67,048	10,528	14,632	181.3
33207	Mary Walker	32	2,809	31.00	1.66322	60,743	67,258	9,840	15,271	180.0
33211	Northport	22	2,611	20.63	1.49322	50,012	57,963	10,074	12,180	180.0
33212	Kettle Falls	55	5,987	51.60	1.57432	57,496	66,159	10,435	15,185	180.0
34002	Yelm	322	10,786	307.19	1.46936	53,619	65,956	11,312	15,449	180.0
34003	North Thurston	932	13,776	841.50	1.54200	56,318	72,989	10,671	16,758	180.0
34033	Tumwater	387	11,352	354.47	1.57032	57,336	71,666	9,912	16,276	180.0
34111	Olympia	601	9,329	548.26	1.58601	57,921	73,047	4,139	15,972	180.0
34307	Rainier	50	7,405	47.30	1.52879	55,833	64,601	6,159	15,012	180.0
34324	Griffin	39	13,064	34.71	1.61493	58,980	74,655	10,438	16,947	180.0
34401	Rochester	135	7,769	131.09	1.51339	55,179	65,331	10,831	15,244	180.0
34402	Tenino	75	5,002	72.52	1.49074	54,465	62,558	6,980	14,053	180.1
34901	Wa He Lut	11	1,309	10.50	1.48865	54,342	55,562	9,960	7,150	180.0
35200	Wahkiakum	33	5,597	26.40	1.61047	58,816	66,532	10,961	15,579	180.0
36101	Dixie	2	0	2.00	1.27844	46,690	47,454	9,264	11,078	180.0
36140	Walla Walla	344	7,604	331.83	1.59554	58,267	70,354	10,608	15,590	180.0
36250	College Place	85	5,286	84.20	1.46684	54,139	63,054	10,074	14,006	180.0
36300	Touchet	19	2,168	18.50	1.72614	63,041	70,763	12,159	15,313	180.0
36400	Columbia (Wal)	49	7,398	46.14	1.60382	58,573	67,254	10,889	15,393	180.0
36401	Waitsburg	21	5,275	20.00	1.56459	57,141	61,987	9,840	15,378	180.0
36402	Prescott	21	2,012	18.30	1.50176	54,845	62,303	10,842	13,621	180.0
37501	Bellingham	773	17,755	649.26	1.56755	57,181	80,065	10,277	17,751	180.0
37502	Ferndale	266	19,126	253.86	1.61154	58,831	82,588	9,979	18,152	180.0
37503	Blaine	133	14,688	123.88	1.58387	57,845	78,277	10,694	16,952	180.0
37504	Lynden	186	14,022	173.27	1.53171	55,940	73,695	9,918	16,554	180.0
37505	Meridian	102	14,054	90.66	1.51786	55,391	74,722	9,270	16,190	180.0
37506	Nooksack Valley	119	11,382	110.09	1.50557	54,985	71,167	9,948	15,485	180.0
37507	Mount Baker	120	16,546	109.74	1.52866	55,789	76,727	9,666	16,362	180.0
37903	Lummi	40	0	40.00	1.30647	52,015	50,001	11,703	6,288	185.0
38126	Lacrosse	12	1,821	11.57	1.59509	58,255	63,399	9,840	14,088	180.0
38264	Lamont	5	1,259	3.50	1.54784	56,498	59,372	8,143	11,022	180.0
38265	Tekoa	20	2,102	17.14	1.62115	59,207	63,515	11,265	14,143	180.0
38267	Pullman	158	6,285	149.13	1.48908	54,382	64,148	9,906	13,981	180.0
38300	Colfax	39	3,516	35.00	1.55292	56,713	63,086	10,705	14,060	180.0
38301	Palouse	18	1,797	16.08	1.52516	55,700	63,909	9,953	13,617	180.0
38302	Garfield	13	1,491	12.46	1.43264	52,317	61,097	10,548	13,185	180.0
38304	Steptoe	4	0	3.68	1.59271	58,167	69,043	13,370	14,157	180.0
38306	Colton	16	5,171	14.63	1.71999	62,817	71,276	9,600	15,783	181.0
38308	Endicott	13	355	11.74	1.55004	56,604	62,489	10,197	12,783	180.0
38320	Rosalia	19	3,720	17.57	1.56628	57,203	60,890	9,784	14,071	180.0
38322	St. John	17	1,379	15.06	1.53673	56,121	60,629	9,586	12,295	180.0
38324	Oakesdale	13	3,458	12.37	1.56887	57,359	63,818	10,507	14,500	180.0
39002	Union Gap	37	4,228	35.43	1.45915	53,259	63,167	10,496	13,236	180.0
39003	Naches Valley	82	6,860	79.95	1.53828	56,180	66,715	10,269	14,815	180.0
39007	Yakima	892	12,657	875.66	1.52240	55,600	76,737	11,709	16,054	180.0
39090	East Valley (Yak)	187	11,813	179.18	1.55489	56,785	72,183	10,481	14,581	180.0
39119	Selah	226	7,176	215.79	1.49820	54,716	63,972	11,188	14,361	180.0

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		Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39120 Mabton	57	1,801	54.67	1.38832	50,704	61,522	10,158	12,395	180.1
39200 Grandview	203	7,899	188.00	1.41375	51,632	62,342	10,494	14,027	180.0
39201 Sunnyside	424	8,321	365.25	1.47951	54,033	67,519	9,707	13,907	180.4
39202 Toppenish	211	6,056	203.66	1.44313	52,718	59,260	10,843	13,750	180.0
39203 Highland	74	4,291	71.04	1.50929	55,035	67,647	10,007	13,776	180.0
39204 Granger	86	6,738	83.32	1.50936	55,123	69,564	11,143	13,926	180.0
39205 Zillah	79	5,118	74.00	1.61545	58,810	67,259	10,446	15,331	180.4
39207 Wapato	198	447	196.17	1.43897	52,485	65,062	10,573	12,395	180.0
39208 West Valley (Yak)	272	11,048	268.10	1.55358	57,460	68,844	10,278	15,932	180.3
39209 Mount Adams	64	1,150	62.89	1.39417	50,918	62,806	10,705	12,324	180.0
State Summary	65,619	15,045	60,835.55	1.52213	55,718	74,409	9,766	16,063	180.2

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Individ.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	56	3,193	6.50	1.79297	64,857	86,009	8,782	17,471	180.0
03017	Kennewick	260	2,642	12.95	1.73780	65,005	94,589	10,234	19,363	180.0
03052	Kiona-Benton City	10	1,141	1.00	1.69447	61,884	74,449	10,255	17,183	180.0
03116	Prosser	2	4,825	0.60	1.88482	68,837	83,163	13,096	18,938	180.0
03400	Richland	198	2,913	17.90	1.63078	59,558	76,100	20,348	5,753	180.0
04246	Wenatchee	14	12,770	12.51	1.71979	62,809	83,361	10,517	16,260	180.0
05121	Port Angeles	1	13,806	1.00	1.88482	68,836	89,454	10,787	19,164	180.0
05313	Crescent	2	1,552	0.00	0.00000	0	0	0	0	0.0
05323	Sequim	5	11,983	3.20	1.87292	68,402	93,097	8,290	18,502	180.0
05402	Quillayute Valley	4	6,304	2.25	1.59446	58,231	70,183	9,555	16,272	180.0
06037	Vancouver	79	14,120	66.32	1.65148	60,314	82,074	10,168	17,491	180.0
06098	Hockinson	8	6,999	2.80	1.79943	65,717	84,578	9,158	19,759	180.0
06101	Lacenter	15	1,016	0.00	0.00000	0	0	0	0	0.0
06112	Washougal	64	2,686	5.60	1.70841	62,393	77,416	0	16,216	180.0
06114	Evergreen (Clark)	79	14,183	63.43	1.72274	62,912	86,433	7,250	18,902	180.0
06117	Camas	27	2,130	2.00	1.84293	67,306	94,375	4,558	22,098	180.0
06119	Battle Ground	87	1,389	4.00	1.85179	67,630	105,986	7,714	23,298	180.0
08122	Longview	122	1,684	8.00	1.60908	58,765	79,279	12,574	17,224	180.0
08402	Kalama	23	1,044	1.00	1.55041	56,623	59,522	11,799	14,049	180.0
08404	Woodland	4	2,868	2.60	1.86093	67,963	85,601	11,571	17,461	180.0
08458	Kelso	20	8,346	14.65	1.69551	61,910	81,135	10,066	16,788	180.0
09013	Orondo	1	0	0.07	1.23838	47,386	54,436	9,471	11,547	180.0
09075	Bridgeport	4	4,494	0.00	0.00000	0	0	0	0	0.0
09206	Eastmont	1	2,262	0.50	1.01346	37,012	38,649	9,850	10,721	180.0
09209	Waterville	1	500	0.00	0.00000	0	0	0	0	0.0
11001	Pasco	72	1,660	48.83	1.63526	59,722	72,855	10,880	17,504	180.0
11051	North Franklin	1	1,336	0.00	0.00000	0	0	0	0	0.0
12110	Pomeroy	1	6,384	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	6	7,792	5.00	1.57395	57,482	65,973	10,694	16,104	180.0
13144	Quincy	7	7,448	4.82	1.64397	60,023	71,598	11,297	15,982	180.0
13146	Warden	3	5,026	2.60	1.68042	61,371	70,592	11,783	14,770	180.0
13161	Moses Lake	92	8,117	28.50	1.68797	61,652	82,848	10,926	18,714	180.0
13165	Ephrata	5	4,848	2.00	1.88482	68,836	91,284	11,205	18,606	180.0
13167	Wilson Creek	2	1,643	0.00	0.00000	0	0	0	0	0.0
14005	Aberdeen	1	601	0.10	1.48253	54,140	66,125	12,080	15,449	180.0
14028	Hoquiam	1	0	1.00	1.69447	61,884	76,694	1,826	17,551	180.0
14066	Montesano	1	0	1.00	1.57060	30,274	30,274	1,751	7,305	260.0
14077	Taholah	1	11,687	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	1	325	1.00	1.00000	36,522	42,077	10,000	14,371	180.0
15206	South Whidbey	5	4,936	2.80	1.51113	55,187	74,594	9,652	16,253	180.0
16050	Port Townsend	11	1,081	0.27	1.31632	48,188	55,099	9,427	10,368	180.0
17001	Seattle	123	31,231	114.59	1.68374	62,048	95,599	9,859	22,096	180.0
17210	Federal Way	76	20,581	72.81	1.68233	61,441	91,274	9,738	18,309	180.0
17400	Mercer Island	104	4,641	10.90	1.66861	60,945	91,528	8,701	20,526	180.0
17401	Highline	97	18,427	85.09	1.60110	58,516	86,903	9,157	17,408	180.0
17402	Vashon Island	1	0	1.00	1.47207	53,761	66,126	11,042	15,536	186.0
17403	Renton	90	15,750	58.44	1.64671	60,105	84,667	10,400	19,940	180.0
17405	Bellevue	97	4,230	78.93	1.68780	61,129	101,842	10,423	21,927	180.0
17406	Tukwila	7	17,478	4.50	1.71850	62,762	97,969	8,130	22,023	180.0
17407	Riverview	1	0	0.20	1.12454	41,070	57,300	2,517	12,296	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17409	Tahoma	27	21,982	21.46	1.75760	64,184	98,012	10,325	20,754	180.0
17410	Snoqualmie Valley	41	9,167	18.70	1.59201	59,741	84,079	11,120	17,167	181.3
17411	Issaquah	356	8,699	72.17	1.63253	59,787	92,002	9,998	18,844	180.0
17412	Shoreline	58	16,536	29.93	1.72390	63,051	95,218	10,076	22,948	180.4
17414	Lake Washington	407	6,023	54.70	1.66195	60,892	91,028	11,200	21,562	180.0
17415	Kent	77	14,724	48.72	1.64453	60,060	89,785	4,508	15,049	180.0
17417	Northshore	18	23,399	15.00	1.82199	69,282	108,062	9,070	22,674	180.0
17902	Summit Sierra	2	0	2.00	1.12592	55,555	55,666	11,669	13,743	200.0
17905	Summit Atlas	1	0	1.00	1.38747	75,027	75,027	7,299	18,981	200.0
17906	Green Dot Excel	1	0	1.00	1.19891	22,408	22,408	738	3,234	260.0
17910	Green Dot Rainier	1	0	1.00	1.00000	48,740	48,740	6,774	7,242	260.0
18100	Bremerton	27	2,870	4.60	1.62314	59,087	78,027	4,877	16,503	180.0
18303	Bainbridge	11	5,557	3.55	1.71274	62,578	84,724	11,444	15,677	180.0
18400	North Kitsap	2	10,844	0.90	1.88482	68,836	50,925	11,312	6,914	180.0
18401	Central Kitsap	53	9,850	21.01	1.70997	67,692	92,781	10,138	19,112	190.4
18402	South Kitsap	67	5,729	20.63	1.67252	61,083	83,674	10,806	18,171	185.0
19401	Ellensburg	4	9,418	3.00	1.74324	63,665	82,901	10,934	18,856	180.0
20215	Centerville	1	2,145	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	1	10,500	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	3	0	1.80	1.43859	52,538	55,307	10,762	13,145	180.0
20405	White Salmon	16	2,472	1.00	1.88482	68,836	22,365	0	16,448	180.0
21014	Napavine	1	6,836	0.20	1.74756	63,825	76,610	10,723	17,610	180.0
21036	Evaline	2	450	0.00	0.00000	0	0	0	0	0.0
21214	Morton	11	1,898	1.00	1.02628	37,480	43,888	11,035	10,283	180.0
21300	Onalaska	2	1,500	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	5	8,735	3.60	1.64691	60,147	72,875	12,957	15,378	180.0
21401	Centralia	8	12,080	7.00	1.55613	56,832	76,459	10,457	17,323	180.0
22008	Sprague	1	3,250	0.00	0.00000	0	0	0	0	0.0
22204	Harrington	2	1,000	1.00	1.09636	39,537	33,995	9,840	9,438	180.0
23309	Shelton	18	2,185	8.40	1.65114	60,302	86,334	11,547	8,772	180.0
23403	North Mason	4	6,328	2.48	1.76047	63,109	79,642	14,847	15,873	180.0
24014	Nespelem	1	5,000	0.00	0.00000	0	0	0	0	0.0
24019	Omak	13	3,723	2.50	1.88482	68,836	82,437	7,247	19,587	180.0
24111	Brewster	6	1,837	4.62	1.77613	66,866	68,878	8,448	15,988	183.7
25101	Ocean Beach	2	300	0.00	0.00000	0	0	0	0	0.0
25116	Raymond	1	3,000	0.00	0.00000	0	0	0	0	0.0
25118	South Bend	1	3,000	0.16	1.88482	68,838	76,804	11,753	17,525	180.0
25155	Naselle-Grays R.	4	1,484	0.00	0.00000	0	0	0	0	0.0
26056	Newport	1	2,692	0.00	0.00000	0	0	0	0	0.0
27001	Steilacoom Hist.	3	15,248	3.00	1.73961	63,533	92,022	11,816	18,868	180.0
27003	Puyallup	97	3,636	12.70	1.70903	63,673	92,496	6,884	18,452	180.0
27010	Tacoma	239	13,509	138.07	1.69967	60,244	92,252	9,177	7,969	180.6
27083	University Place	11	2,342	0.80	1.32881	48,529	77,994	9,580	16,771	180.0
27320	Sumner-Bonney L.	95	7,143	28.09	1.71012	62,457	78,647	10,232	18,735	180.0
27343	Dieringer	5	6,481	2.10	1.77836	64,948	101,766	12,272	19,898	180.0
27344	Orting	1	5,934	0.40	1.88482	68,835	104,804	10,609	24,504	180.0
27400	Clover Park	14	22,585	13.00	1.65700	60,516	88,369	11,183	19,586	180.0
27401	Peninsula	153	3,239	18.70	1.73024	63,186	86,205	9,791	19,555	180.0
27402	Franklin Pierce	27	16,919	24.64	1.67306	61,102	95,975	10,646	18,051	180.0
27403	Bethel	47	14,469	35.50	1.73775	63,465	91,343	11,734	18,616	180.0

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27404	Eatonville	2	4,280	1.00	1.55041	56,623	78,776	33,433	13,415	180.0
27416	White River	6	13,247	4.32	1.79405	65,521	94,072	8,407	20,487	180.0
27417	Fife	4	18,268	2.70	1.83008	67,088	100,230	9,758	19,172	180.0
27904	Green Dot Destiny	1	0	0.00	0.00000	0	0	0	0	0.0
27905	Summit Olympus	2	0	1.67	1.01240	48,715	48,725	4,002	12,597	200.0
28137	Orcas Island	1	2,472	0.20	1.50458	54,950	68,892	11,133	15,833	180.0
29100	Burlington-Edison	26	14,797	15.65	1.65948	60,606	88,737	10,684	19,266	180.0
29101	Sedro-Woolley	72	3,105	10.55	1.70562	62,308	92,706	9,905	19,879	180.0
29103	Anacortes	4	11,391	3.00	1.64695	60,148	77,006	8,502	17,961	180.0
29317	Conway	10	3,449	0.66	1.88482	68,836	96,349	10,225	22,262	180.0
29320	Mt Vernon	10	12,785	6.50	1.59419	58,222	90,000	10,082	17,366	180.0
30002	Skamania	1	2,000	0.00	0.00000	0	0	0	0	0.0
31002	Everett	24	29,371	23.50	1.78607	68,326	109,686	9,840	23,653	185.0
31004	Lake Stevens	16	18,402	12.50	1.73948	63,882	95,844	11,174	20,823	180.0
31006	Mukilteo	61	17,417	33.50	1.72645	64,090	100,193	12,292	22,192	180.1
31015	Edmonds	41	16,079	32.97	1.59522	58,540	78,809	11,028	18,587	181.2
31016	Arlington	1	21,560	1.00	1.39673	51,010	72,603	11,254	17,004	180.0
31025	Marysville	21	12,589	8.00	1.68207	66,018	104,692	10,798	22,815	180.0
31103	Monroe	12	23,101	9.92	1.78053	65,034	99,966	9,863	19,166	180.0
31201	Snohomish	131	4,427	13.73	1.69149	61,386	96,751	10,012	21,658	180.0
31311	Sultan	1	2,000	0.00	0.00000	0	0	0	0	0.0
31332	Granite Falls	33	942	0.00	0.00000	0	0	0	0	0.0
31401	Stanwood-Camano	8	14,787	6.50	1.86605	68,151	98,331	10,973	21,738	180.0
32081	Spokane	116	21,162	95.23	1.73241	63,250	92,207	10,801	19,785	180.0
32354	Mead	15	18,656	14.00	1.76681	64,526	86,768	10,353	19,993	180.0
32356	Central Valley	17	7,479	12.80	1.71263	62,547	83,456	9,721	18,629	180.0
32360	Cheney	7	3,568	5.00	1.80942	66,082	78,762	9,460	16,430	180.0
32361	East Valley (Spo)	9	15,966	8.98	1.85835	67,872	87,229	9,313	19,582	180.0
32363	West Valley (Spo)	10	3,051	3.50	1.75100	63,949	81,642	13,746	19,954	180.0
32414	Deer Park	1	1,000	0.00	0.00000	0	0	0	0	0.0
32416	Riverside	1	16,014	0.00	0.00000	0	0	0	0	0.0
33036	Chewelah	1	0	0.13	1.88482	68,833	74,328	9,453	17,306	180.0
34002	Yelm	6	9,761	6.00	1.50889	55,106	69,591	13,086	16,002	180.0
34003	North Thurston	44	12,972	34.89	1.73020	63,188	87,114	11,333	19,100	180.0
34033	Tumwater	43	6,002	15.42	1.75599	64,131	81,498	9,820	18,317	180.0
34111	Olympia	26	5,133	9.91	1.65616	60,481	80,184	3,831	16,481	180.0
34307	Rainier	1	1,000	0.00	0.00000	0	0	0	0	0.0
34324	Griffin	2	3,995	0.89	1.78540	65,183	89,405	12,759	11,112	180.0
34401	Rochester	8	8,903	6.20	1.80171	65,810	79,708	13,657	18,260	180.0
36140	Walla Walla	62	3,390	8.40	1.67762	61,268	78,910	11,327	17,796	208.6
36401	Waitsburg	1	1,897	0.10	1.88482	68,840	93,348	9,158	20,659	205.0
36402	Prescott	1	0	0.30	1.69607	61,943	72,605	9,445	15,796	180.0
37501	Bellingham	124	3,705	17.62	1.60796	58,725	85,217	10,261	17,721	181.8
37502	Ferndale	18	6,368	2.40	1.73213	63,260	85,734	9,751	18,392	180.0
37503	Blaine	7	8,113	2.00	1.71761	62,730	87,968	12,145	18,292	180.0
37504	Lynden	7	9,759	5.56	1.46764	53,611	72,159	7,472	14,459	180.0
37506	Nooksack Valley	2	9,472	1.50	1.72191	62,851	80,972	9,797	18,041	180.0
38267	Pullman	2	4,981	2.00	1.75359	64,043	78,248	9,840	16,645	180.0
39003	Naches Valley	1	5,317	0.00	0.00000	0	0	0	0	0.0
39007	Yakima	10	13,264	10.00	1.58991	58,065	84,264	10,710	16,816	180.0

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Table 19B: Other Certificated Support Personnel - Duty Root 40

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
39090	East Valley (Yak)	1	4,844	0.55	1.27915	46,716	73,600	11,481	12,976	180.0
39119	Selah	9	4,905	3.00	1.85812	67,861	80,646	14,178	18,935	180.0
39120	Mabton	1	0	0.13	1.23838	45,224	51,916	10,830	10,797	180.1
39200	Grandview	8	12,510	7.10	1.72954	63,156	83,376	8,879	17,013	180.0
39202	Toppenish	6	4,387	5.25	1.52916	55,847	64,432	11,251	15,192	180.0
39204	Granger	2	1,663	0.68	1.21740	44,460	56,171	10,767	11,708	180.0
39205	Zillah	1	13,767	0.00	0.00000	0	0	0	0	0.0
39209	Mount Adams	3	3,513	1.00	1.74756	63,823	84,028	10,613	14,934	180.0
	State Summary	4,903	8,731	1,851.79	1.68245	61,582	88,790	10,015	18,124	180.7

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Table 20: Certificated Library Media Specialist - Duty Root 41

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	7	10,501	5.83	1.52197	55,207	71,738	9,532	16,152	180.0
02250	Clarkston	2	6,488	1.62	1.88482	68,836	88,020	2,012	16,104	180.0
03017	Kennewick	26	16,640	25.40	1.76210	64,354	87,922	9,299	19,272	180.0
03052	Kiona-Benton City	2	9,419	1.00	1.80472	65,910	97,422	10,056	21,841	180.0
03053	Finley	2	8,616	2.00	1.88482	68,836	91,264	1,242	8,690	180.0
03116	Prosser	1	3,804	1.00	1.01346	37,013	42,665	13,096	9,730	180.0
03400	Richland	20	17,024	16.40	1.71701	62,708	83,045	21,793	6,638	180.0
04129	Lake Chelan	1	6,984	1.00	1.88482	69,848	99,372	10,609	19,625	180.0
04222	Cashmere	3	3,675	1.95	1.87018	68,301	90,119	9,926	17,641	180.0
04246	Wenatchee	11	12,003	10.00	1.64299	59,998	78,108	9,057	14,914	180.0
05121	Port Angeles	2	3,918	0.50	1.37371	50,170	60,725	10,787	14,132	180.0
05313	Crescent	1	0	0.19	1.46008	53,326	65,364	13,767	14,960	180.0
05323	Sequim	4	9,232	4.00	1.56368	57,107	69,579	10,403	15,493	180.0
05402	Quillayute Valley	1	5,750	1.00	1.41708	51,753	64,686	9,577	15,002	180.0
06037	Vancouver	34	13,093	33.00	1.72070	62,741	82,440	9,921	17,466	180.0
06098	Hockinson	2	9,019	1.40	1.85843	67,871	84,659	10,336	19,840	180.0
06101	Lacenter	2	9,458	1.49	1.78092	65,058	82,066	8,667	13,757	180.0
06112	Washougal	2	9,313	2.00	1.62927	59,503	79,857	0	16,814	180.0
06114	Evergreen (Clark)	34	17,628	32.38	1.75888	64,236	85,700	7,397	19,366	180.0
06117	Camas	10	15,900	8.60	1.63571	59,723	82,023	10,044	17,370	180.0
06119	Battle Ground	16	8,618	15.00	1.66440	60,786	76,190	10,118	17,123	180.0
06122	Ridgefield	3	7,537	3.00	1.33725	48,838	56,545	11,414	13,436	180.0
08122	Longview	11	9,615	8.04	1.64816	60,189	74,057	9,743	15,468	180.0
08402	Kalama	1	0	0.40	1.88482	68,835	77,154	9,840	18,129	180.0
08404	Woodland	2	1,811	1.13	1.51127	55,181	63,159	13,051	8,146	180.0
08458	Kelso	10	8,443	7.90	1.69976	62,077	77,083	9,984	16,964	180.0
09206	Eastmont	6	8,897	5.20	1.60876	58,754	75,034	10,685	17,319	180.0
10070	Inchelium	1	1,400	0.00	0.00000	0	0	0	0	0.0
11001	Pasco	20	13,451	18.80	1.59741	58,339	72,997	10,577	17,509	180.0
11051	North Franklin	4	3,783	2.50	1.64424	60,050	67,772	10,130	16,540	180.0
13144	Quincy	1	10,938	0.88	1.69447	61,898	80,384	12,218	17,900	180.0
13146	Warden	1	10,326	1.00	1.88482	68,836	83,104	9,840	18,634	180.0
13160	Royal	2	2,456	2.00	1.69288	61,827	78,230	10,314	14,863	180.0
13161	Moses Lake	3	15,093	3.00	1.83907	67,165	91,320	12,371	21,124	180.0
13165	Ephrata	1	1,912	1.00	1.88482	68,836	83,136	9,243	18,968	180.0
14005	Aberdeen	1	11,090	1.00	1.88482	68,836	80,282	12,080	18,810	180.0
14066	Montesano	1	3,824	1.00	1.88482	68,836	77,217	1,905	18,180	180.0
14077	Taholah	1	1,218	1.00	1.00000	36,520	45,784	9,360	10,667	180.0
14172	Ocosta	1	0	0.40	1.88482	68,830	83,302	12,024	9,923	180.0
15201	Oak Harbor	8	13,975	5.94	1.65479	60,795	84,122	12,225	18,467	180.0
15206	South Whidbey	2	10,923	1.00	1.88482	68,836	94,614	12,011	21,794	180.0
16049	Chimacum	1	9,055	0.80	1.88482	68,835	85,219	11,259	14,938	180.0
16050	Port Townsend	1	6,039	0.80	1.43100	52,261	59,810	9,634	11,246	180.0
17001	Seattle	88	20,067	63.95	1.68800	62,570	90,084	9,769	19,625	180.0
17210	Federal Way	20	13,050	13.19	1.61333	58,922	81,221	7,805	14,341	180.0
17216	Enumclaw	6	12,018	4.90	1.73933	63,523	83,000	10,131	20,999	180.0
17400	Mercer Island	7	19,633	5.30	1.74295	63,653	90,311	11,748	20,610	180.0
17401	Highline	30	23,898	23.61	1.73662	63,608	96,154	10,127	19,620	180.0
17402	Vashon Island	3	14,971	3.00	1.78236	65,093	80,732	11,042	18,883	186.0
17403	Renton	21	25,377	21.00	1.77994	65,006	91,748	10,407	21,607	180.0

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Table 20: Certificated Library Media Specialist - Duty Root 41

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
				FTE	LEAP 1	Salary	Salary	Ben.	Ben.	1.0 FTE
17405	Bellevue	30	0	26.70	1.59252	57,606	84,556	9,613	17,876	180.0
17406	Tukwila	5	19,829	4.60	1.46122	53,365	80,892	9,078	18,588	180.0
17407	Riverview	7	16,565	5.44	1.65219	60,340	85,941	4,501	18,553	180.0
17408	Auburn	23	24,634	21.00	1.78374	65,144	99,738	11,278	21,338	180.0
17409	Tahoma	3	18,246	3.00	1.88482	68,836	93,989	10,476	21,204	180.0
17410	Snoqualmie Valley	9	12,886	6.50	1.63644	59,764	84,750	9,565	15,165	180.0
17411	Issaquah	32	13,619	25.20	1.69917	61,969	89,644	9,289	17,798	180.0
17412	Shoreline	15	24,943	14.00	1.78389	65,150	99,070	11,700	21,155	180.0
17414	Lake Washington	40	19,525	39.10	1.63477	59,726	81,491	11,135	19,516	180.0
17415	Kent	43	20,826	39.58	1.63545	59,687	86,452	5,243	15,547	180.0
17417	Northshore	46	8,024	12.80	1.82944	69,566	104,247	9,976	22,054	180.0
17903	Muckleshoot	1	21,923	1.00	1.74756	63,823	56,943	7,659	7,659	180.0
18100	Bremerton	8	8,875	5.75	1.67834	61,288	80,118	11,815	17,070	180.0
18303	Bainbridge	6	15,778	5.05	1.79569	65,588	94,793	9,094	18,796	180.0
18400	North Kitsap	9	13,962	8.60	1.63536	59,725	78,245	10,883	6,010	180.0
18401	Central Kitsap	18	9,534	9.01	1.81074	66,043	100,886	9,879	19,301	180.0
18402	South Kitsap	15	10,935	8.53	1.74309	63,656	90,629	10,454	19,906	185.0
19401	Ellensburg	5	3,996	4.80	1.70968	62,440	69,895	11,104	16,331	180.0
20404	Goldendale	1	1,912	0.17	1.88482	68,835	71,869	11,083	16,767	180.0
21237	Toledo	1	860	0.25	1.88482	68,836	83,362	9,321	18,564	180.0
21401	Centralia	1	3,824	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	4	5,271	4.00	1.78289	65,113	82,342	12,187	6,048	180.0
24105	Okanogan	1	3,300	1.00	1.88482	68,836	102,252	12,669	24,136	180.1
24404	Tonasket	1	7,801	1.00	1.88482	68,836	78,962	11,579	16,236	180.0
25118	South Bend	1	1,744	0.66	1.69447	61,885	71,966	12,472	15,769	180.0
27001	Steilacoom Hist.	2	16,170	2.00	1.84477	67,373	90,580	11,461	20,472	180.0
27003	Puyallup	26	19,465	23.90	1.81314	67,551	92,999	8,389	19,888	180.0
27010	Tacoma	48	21,852	46.40	1.70670	61,114	89,802	9,755	7,842	180.0
27083	University Place	11	12,025	6.00	1.80403	65,885	91,531	7,744	19,526	180.0
27320	Sumner-Bonney L.	4	23,076	4.00	1.75037	63,925	83,527	8,826	20,470	180.0
27344	Orting	3	6,705	2.00	1.16044	42,381	52,977	10,609	12,581	180.0
27400	Clover Park	24	22,897	23.00	1.62815	59,462	84,205	10,675	19,837	180.0
27401	Peninsula	2	18,055	2.00	1.88482	68,836	90,569	16,702	20,960	180.0
27402	Franklin Pierce	9	17,140	9.00	1.59516	58,257	82,647	9,860	17,560	180.0
27403	Bethel	26	13,282	17.45	1.70368	62,179	86,362	7,788	19,660	180.0
27404	Eatonville	1	4,205	1.00	1.88482	68,835	77,925	33,716	16,110	180.0
27416	White River	2	16,645	2.00	1.88482	68,836	89,224	11,074	20,950	180.0
27417	Fife	5	17,369	4.50	1.69569	57,348	80,121	8,022	16,602	180.0
28149	San Juan Island	1	17,898	1.00	1.88482	68,836	87,426	1,703	20,118	180.0
29101	Sedro-Woolley	9	8,812	3.65	1.57698	57,630	77,846	10,337	16,389	180.0
29311	La Conner	1	14,621	0.61	1.69607	62,045	90,967	22,299	21,359	180.0
29320	Mt Vernon	9	20,137	8.00	1.71853	62,762	91,008	11,231	19,922	180.0
31002	Everett	25	29,597	24.00	1.70420	65,726	99,932	9,840	22,413	185.0
31004	Lake Stevens	8	20,964	6.00	1.76041	64,224	99,812	11,889	21,710	180.0
31006	Mukilteo	18	32,642	18.00	1.69027	63,882	97,833	11,569	22,934	180.0
31015	Edmonds	37	21,453	32.80	1.75803	64,205	88,460	11,119	20,509	180.0
31016	Arlington	4	15,947	2.00	1.83723	67,098	100,365	10,938	22,850	180.0
31025	Marysville	16	23,476	13.61	1.70594	64,400	97,160	9,907	21,782	180.0
31103	Monroe	6	26,211	6.00	1.75058	63,933	93,358	11,329	21,072	180.0
31201	Snohomish	16	26,189	13.80	1.74270	63,818	97,120	10,825	21,164	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 20: Certificated Library Media Specialist - Duty Root 41

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31306	Lakewood	4	22,388	4.00	1.55452	56,773	83,758	9,131	18,733	180.0
31311	Sultan	3	23,170	3.00	1.88482	68,836	97,640	8,036	21,696	180.0
31332	Granite Falls	1	24,099	1.00	1.88482	68,836	93,740	10,554	21,832	180.3
31401	Stanwood-Camano	7	19,812	6.30	1.54721	56,506	80,139	10,079	16,862	180.0
32081	Spokane	14	16,710	11.07	1.75100	63,947	92,048	11,685	19,495	180.0
32325	Nine Mile Falls	1	400	0.36	1.80105	65,723	78,624	1,854	17,884	180.0
32326	Medical Lake	2	0	2.00	1.67757	61,267	72,275	12,238	16,309	180.0
32354	Mead	9	10,851	9.00	1.57001	57,339	72,594	8,929	16,642	180.0
32356	Central Valley	25	8,845	23.60	1.74429	63,703	79,287	10,037	18,935	180.0
32360	Cheney	7	2,437	4.50	1.58073	57,730	43,614	9,577	13,497	180.0
32361	East Valley (Spo)	1	11,937	1.00	1.88482	68,836	106,810	11,305	18,868	180.0
32363	West Valley (Spo)	2	4,448	1.36	1.88482	68,836	81,550	12,439	18,274	180.0
32414	Deer Park	2	6,744	1.00	1.69447	61,884	70,737	12,645	16,337	180.0
32416	Riverside	1	5,859	0.90	1.80472	65,912	71,972	11,005	16,694	180.0
33115	Colville	4	2,593	3.02	1.88482	68,828	75,993	11,914	16,122	180.0
34002	Yelm	4	8,980	2.82	1.80717	65,993	82,350	11,375	16,366	180.0
34003	North Thurston	20	14,111	14.28	1.66538	60,808	81,035	9,594	18,764	180.0
34033	Tumwater	4	14,337	3.80	1.81980	66,461	85,554	11,359	19,773	180.0
34111	Olympia	17	8,913	15.80	1.76535	64,473	81,704	5,285	17,620	180.0
34307	Rainier	1	6,518	1.00	1.46008	53,324	66,394	1,446	15,416	180.0
34324	Griffin	1	9,120	1.00	1.88482	68,836	94,767	12,035	21,740	180.0
34402	Tenino	1	4,589	0.00	0.00000	0	0	0	0	0.0
36140	Walla Walla	3	5,506	2.00	1.73912	63,525	81,911	12,712	15,982	180.0
36250	College Place	2	7,316	2.00	1.84477	67,373	84,604	12,552	17,467	180.0
37501	Bellingham	22	19,506	19.40	1.72889	63,141	89,396	11,013	19,705	180.0
37503	Blaine	3	15,696	3.00	1.67278	61,092	84,406	12,174	18,846	180.0
37507	Mount Baker	1	21,979	1.00	1.88482	68,836	96,321	11,598	21,415	180.0
38267	Pullman	1	12,429	1.00	1.88482	68,836	85,036	9,840	18,837	180.0
39003	Naches Valley	1	7,724	1.00	1.88482	68,836	82,701	10,659	18,194	180.0
39007	Yakima	20	14,394	10.83	1.78163	65,071	87,704	11,936	18,783	180.0
39119	Selah	1	9,560	1.00	1.88482	68,836	78,355	10,158	18,254	180.0
39120	Mabton	1	0	1.00	1.80472	65,910	74,689	10,830	15,523	180.1
39200	Grandview	4	11,133	4.00	1.71290	62,557	76,744	12,579	17,497	180.0
39201	Sunnyside	8	3,239	8.00	1.74979	63,904	76,868	10,762	16,456	180.0
39202	Toppenish	5	5,257	5.17	1.63587	58,253	66,908	11,130	15,772	180.0
39204	Granger	1	7,251	1.00	1.80472	65,910	78,266	11,742	16,368	180.0
39207	Wapato	4	479	2.14	1.71542	62,714	82,654	11,056	14,936	180.0
39208	West Valley (Yak)	3	12,919	3.00	1.67551	66,519	80,505	10,953	18,148	180.0
39209	Mount Adams	1	1,685	1.00	1.66126	60,671	70,868	10,613	14,599	180.0
State Summary		1,290	15,862	1,065.31	1.70496	62,448	86,294	10,002	17,981	180.2

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	1,875	0.00	0.00000	0	0	0	0	0.0
01147	Othello	16	9,414	13.18	1.51996	57,692	74,625	10,020	16,620	183.8
01160	Ritzville	1	2,460	1.00	1.21224	44,272	48,262	10,656	11,775	180.0
02250	Clarkston	5	8,115	4.60	1.72319	62,933	74,045	969	16,757	180.0
02420	Asotin-Anatone	2	4,743	1.50	1.50513	55,007	65,283	11,513	14,392	180.0
03017	Kennewick	45	15,601	44.20	1.58866	58,020	76,365	10,615	17,156	180.0
03052	Kiona-Benton City	5	9,430	3.26	1.61558	59,003	61,552	9,739	16,561	180.0
03053	Finley	2	10,269	2.00	1.75359	64,043	81,832	2,483	16,115	180.0
03116	Prosser	7	8,730	7.00	1.62200	59,237	71,883	13,096	16,044	180.0
03400	Richland	31	18,110	28.00	1.69268	61,819	83,168	22,171	6,509	180.0
04019	Manson	2	557	2.00	1.37304	50,144	55,963	9,227	12,191	180.0
04129	Lake Chelan	4	7,482	4.00	1.40965	52,239	63,384	10,434	14,495	180.0
04222	Cashmere	5	5,811	3.19	1.59984	58,428	70,777	10,807	13,841	180.0
04228	Cascade	4	2,756	4.00	1.37985	50,394	58,101	11,837	12,970	180.0
04246	Wenatchee	20	14,501	18.50	1.73395	63,327	81,056	10,182	15,561	180.0
05121	Port Angeles	10	12,153	10.00	1.55800	56,900	69,761	9,979	16,189	180.0
05313	Crescent	1	3,824	0.38	1.88482	68,837	80,742	13,767	17,865	180.0
05323	Sequim	8	9,840	8.00	1.59072	58,095	70,674	10,155	16,078	180.0
05401	Cape Flattery	2	8,920	2.00	1.47259	53,781	63,539	11,454	14,654	180.0
05402	Quillayute Valley	2	7,128	2.00	1.26441	46,178	53,306	9,577	12,400	180.0
05903	Quileute	1	4,410	1.00	1.88482	68,836	82,707	9,352	17,790	180.0
06037	Vancouver	88	10,442	76.10	1.51372	55,282	73,087	9,888	15,013	180.0
06098	Hockinson	6	9,939	5.00	1.49382	54,546	69,023	9,043	14,754	180.0
06101	Lacenter	4	8,895	4.00	1.32905	48,540	58,617	11,150	12,141	180.0
06112	Washougal	8	7,775	7.80	1.57072	57,364	68,577	0	15,392	180.0
06114	Evergreen (Clark)	60	16,167	54.23	1.56741	57,243	78,223	6,249	17,554	180.0
06117	Camas	19	16,778	17.20	1.56970	57,327	78,610	8,105	17,563	180.0
06119	Battle Ground	25	13,424	22.79	1.65625	60,487	78,183	10,507	17,915	180.0
06122	Ridgefield	6	9,592	6.00	1.34441	49,099	62,360	8,701	14,703	180.0
07002	Dayton	1	3,824	1.00	1.88482	68,836	72,660	8,345	17,084	180.0
08122	Longview	19	11,741	18.80	1.60141	58,485	72,622	9,430	16,643	180.0
08130	Toutle Lake	1	6,636	1.00	1.88482	68,836	79,194	10,481	18,455	180.0
08401	Castle Rock	3	6,873	2.88	1.28809	47,044	54,329	12,566	11,669	180.0
08402	Kalama	2	5,061	1.00	1.80105	65,776	75,257	9,840	17,691	180.0
08404	Woodland	6	3,099	5.97	1.45368	53,091	65,141	8,362	13,462	180.0
08458	Kelso	12	13,721	11.80	1.53276	55,978	72,294	10,741	16,333	180.0
09075	Bridgeport	3	280	2.25	1.20330	43,946	43,614	8,982	10,940	180.0
09206	Eastmont	14	11,483	13.75	1.54330	55,672	71,663	10,010	16,656	180.0
09207	Mansfield	2	3,549	0.21	1.17597	42,948	45,315	10,416	11,966	181.0
09209	Waterville	1	550	1.00	1.35599	49,522	55,515	9,400	12,820	180.0
10050	Curlew	1	1,869	0.73	1.88482	68,921	70,705	9,996	16,059	220.0
10070	Inchelium	1	3,099	1.00	1.52733	55,780	74,138	10,142	13,199	180.0
11001	Pasco	40	15,701	38.00	1.64514	60,082	76,517	10,562	18,134	180.0
11051	North Franklin	6	4,404	5.00	1.63069	59,555	67,720	10,873	16,069	180.0
12110	Pomeroy	2	1,912	1.29	1.40305	51,241	56,457	12,410	10,127	180.0
13073	Wahluke	6	8,780	5.86	1.60359	58,561	76,274	10,654	15,668	180.0
13144	Quincy	8	11,193	7.25	1.66690	60,877	85,388	11,623	16,362	180.0
13146	Warden	3	5,995	2.50	1.52871	55,830	66,819	9,840	14,947	180.0
13151	Coulee-Hartline	1	0	0.50	1.88482	68,836	70,510	10,956	2,794	180.0
13156	Soap Lake	1	3,935	1.00	1.21224	44,272	50,910	2,813	12,304	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13160	Royal	3	2,758	3.00	1.19885	43,279	48,194	10,040	10,285	180.0
13161	Moses Lake	18	16,711	17.50	1.66937	60,967	81,174	10,377	18,617	180.0
13165	Ephrata	7	4,275	6.50	1.84500	67,382	87,325	12,739	19,362	180.0
13301	Grand Coulee Dam	1	1,530	1.00	1.88482	68,836	70,366	1,685	16,481	180.0
14005	Aberdeen	10	8,290	9.90	1.58829	58,006	68,486	11,620	15,889	180.0
14028	Hoquiam	3	9,795	3.00	1.84581	67,411	81,573	1,826	19,017	180.0
14064	North Beach	1	7,498	0.80	1.84788	67,485	78,836	9,091	6,952	180.0
14066	Montesano	3	8,363	3.00	1.85690	67,817	79,698	10,202	18,632	180.0
14068	Elma	4	5,610	3.98	1.81977	66,457	76,165	11,498	17,648	180.0
14097	Lake Quinault	1	0	0.20	1.88482	68,835	86,575	9,315	19,330	180.0
14172	Ocosta	2	2,736	2.00	1.43336	52,348	65,899	15,863	12,809	180.0
15201	Oak Harbor	15	17,778	15.00	1.61413	59,332	80,800	12,880	18,031	180.0
15204	Coupeville	3	14,875	2.60	1.57513	57,525	76,651	11,868	16,340	180.0
15206	South Whidbey	4	19,747	4.00	1.62554	59,366	80,193	10,187	18,525	180.0
16048	Quilcene	1	8,016	1.00	1.88482	68,836	96,790	8,764	17,753	180.0
16049	Chimacum	3	7,560	2.80	1.56672	57,218	69,470	6,138	14,647	180.0
16050	Port Townsend	4	10,161	3.10	1.74895	63,874	79,006	11,619	17,333	180.0
17001	Seattle	130	22,205	116.24	1.53099	55,218	80,064	9,406	18,103	180.0
17210	Federal Way	44	16,103	42.00	1.44210	52,667	71,843	8,682	15,663	180.0
17216	Enumclaw	12	13,637	11.00	1.68841	61,663	81,916	7,834	20,953	180.0
17400	Mercer Island	7	28,717	7.00	1.64366	60,028	92,716	8,804	21,409	180.0
17401	Highline	50	19,836	45.59	1.50655	55,016	80,451	9,820	17,388	180.0
17402	Vashon Island	5	18,080	5.00	1.75630	63,316	82,001	10,769	19,197	186.0
17403	Renton	40	21,596	40.00	1.52089	55,488	78,004	9,778	18,458	180.0
17405	Bellevue	50	0	45.05	1.58697	56,985	87,951	10,188	18,893	180.0
17406	Tukwila	6	27,178	6.00	1.65470	60,431	95,442	11,151	22,148	180.0
17407	Riverview	9	16,003	8.40	1.49495	54,295	76,985	2,942	16,570	180.0
17408	Auburn	43	22,174	40.30	1.62422	59,265	86,238	11,619	19,775	180.0
17409	Tahoma	16	19,581	14.50	1.70434	62,244	90,822	9,814	19,267	180.0
17410	Snoqualmie Valley	16	16,261	16.00	1.47736	53,955	75,921	9,173	16,763	180.0
17411	Issaquah	41	12,685	32.50	1.46323	53,628	78,772	9,805	16,468	180.0
17412	Shoreline	28	23,356	25.07	1.54610	56,466	83,859	10,299	17,912	180.0
17414	Lake Washington	83	16,195	73.84	1.46103	54,026	77,067	10,201	17,662	180.0
17415	Kent	71	19,707	62.55	1.58314	57,738	82,338	5,222	14,942	180.0
17417	Northshore	38	24,745	35.80	1.59803	60,745	92,668	8,781	20,879	180.0
17902	Summit Sierra	1	0	0.00	0.00000	0	0	0	0	0.0
17903	Muckleshoot	4	20,715	4.00	1.54417	56,395	84,610	6,767	6,767	180.0
17906	Green Dot Excel	1	0	1.00	1.19891	73,691	73,691	7,274	16,518	211.0
17910	Green Dot Rainier	1	0	1.00	1.19891	56,923	56,923	7,547	12,833	211.0
18100	Bremerton	10	15,153	10.00	1.63474	59,702	79,608	10,171	18,209	180.0
18303	Bainbridge	14	14,604	11.25	1.57456	57,503	82,244	10,222	16,190	180.0
18400	North Kitsap	16	15,804	15.24	1.60644	58,669	76,872	9,401	6,231	180.0
18401	Central Kitsap	20	20,164	17.22	1.69612	64,372	92,431	10,108	18,096	180.0
18402	South Kitsap	30	15,403	26.87	1.63082	59,558	80,391	11,267	17,397	185.0
19028	Easton	1	0	0.17	1.88482	68,835	76,229	9,840	17,385	180.0
19400	Thorp	1	33,505	0.00	0.00000	0	0	0	0	0.0
19401	Ellensburg	8	5,857	8.00	1.47061	53,295	57,157	11,316	13,962	180.0
19403	Kittitas	2	4,261	1.50	1.82174	66,532	82,698	14,608	16,589	180.0
19404	Cle Elum-Roslyn	3	3,132	3.00	1.68293	61,463	64,595	12,643	17,500	180.0
20400	Trout Lake	1	878	0.71	1.26526	46,209	47,644	9,405	11,198	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor - Duty Root 42

			Avg Add'l	Average		~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
20401	Glenwood	1	0	0.30	1.41708	51,753	56,710	10,048	8,272	180.0
20402	Klickitat	1	3,794	0.64	1.69447	62,067	67,459	9,700	15,894	180.0
20404	Goldendale	4	2,155	3.60	1.70173	62,149	66,468	10,231	15,162	180.0
20405	White Salmon	1	13,355	1.00	1.88482	68,836	93,349	0	21,379	180.0
21014	Napavine	1	9,177	1.00	1.88482	68,836	81,413	10,723	18,403	180.0
21206	Mossyrock	1	4,972	1.00	1.88482	68,836	84,384	10,154	19,457	180.0
21226	Adna	1	4,673	1.00	1.21224	44,272	49,445	11,621	11,684	180.0
21232	Winlock	1	5,025	1.00	1.23838	45,227	57,410	13,187	9,463	180.0
21237	Toledo	1	4,774	1.00	1.23838	45,227	53,236	9,321	12,551	180.0
21300	Onalaska	1	6,442	1.00	1.50458	53,714	65,539	10,184	14,422	180.0
21302	Chehalis	5	5,069	5.00	1.38786	50,686	64,259	12,925	13,809	180.0
21303	White Pass	2	2,295	2.00	1.44241	52,678	64,522	13,273	14,540	180.0
21401	Centralia	12	9,202	10.70	1.63556	59,732	76,745	11,179	17,144	180.0
22009	Reardan	1	3,824	0.75	1.88482	68,836	74,072	11,318	17,555	180.0
22073	Creston	1	5,000	0.00	0.00000	0	0	0	0	0.0
22105	Odessa	1	3,026	0.74	1.35599	49,500	54,813	2,108	9,649	180.0
22200	Wilbur	1	0	0.33	1.31632	48,117	60,195	9,840	12,935	180.0
22207	Davenport	2	3,169	2.00	1.60998	58,798	70,648	11,182	14,481	180.0
23309	Shelton	11	3,606	9.88	1.59675	58,316	72,620	11,414	9,712	180.0
23311	Mary M. Knight	1	27,630	1.00	1.43896	52,552	69,213	7,725	17,452	180.0
23402	Pioneer	2	4,225	2.00	1.38803	50,693	54,652	10,538	12,983	180.0
23403	North Mason	6	7,966	5.50	1.27344	45,905	55,641	2,269	12,042	180.0
23404	Hood Canal	1	4,377	1.00	1.19891	43,785	55,430	9,387	9,691	180.0
24014	Nespelem	1	280	1.00	1.34693	50,374	52,648	1,780	11,958	180.0
24019	Omak	13	2,066	9.11	1.69096	61,756	68,350	11,501	15,758	180.0
24105	Okanogan	2	3,002	2.00	1.52041	55,527	59,873	10,931	13,832	180.1
24111	Brewster	1	320	0.30	1.31632	48,073	48,872	3,890	4,898	180.0
24350	Methow Valley	2	1,632	1.80	1.27700	46,637	50,739	12,173	10,683	180.0
24404	Tonasket	3	5,253	3.00	1.26897	46,344	51,597	11,391	11,095	180.0
24410	Oroville	2	5,618	2.00	1.39702	51,020	56,798	7,738	13,504	180.0
25101	Ocean Beach	2	3,730	2.00	1.22566	44,762	57,565	10,250	9,493	180.0
25116	Raymond	1	0	1.00	1.34274	51,748	52,560	1,425	12,353	181.0
25118	South Bend	2	6,411	1.50	1.33629	48,803	58,858	10,315	13,373	180.0
25155	Naselle-Grays R.	1	11,180	1.00	1.88482	68,836	90,241	9,658	21,145	180.0
26056	Newport	3	3,078	3.00	1.51091	55,180	67,058	7,513	13,839	180.0
26059	Cusick	1	3,000	0.29	1.69447	64,934	81,912	10,440	15,902	180.0
26070	Selkirk	1	0	0.60	1.88482	68,835	70,757	1,427	16,179	180.0
27001	Steilacoom Hist.	8	16,997	8.00	1.74237	63,633	82,997	11,280	19,235	180.0
27003	Puyallup	50	18,685	46.00	1.59272	59,340	85,942	7,681	17,803	180.0
27010	Tacoma	91	18,549	88.35	1.50587	53,541	78,899	9,834	6,921	180.0
27083	University Place	16	13,198	12.60	1.60945	58,779	80,488	9,333	17,038	180.0
27320	Sumner-Bonney L.	27	18,326	26.30	1.60549	58,634	74,927	9,871	18,091	180.0
27343	Dieringer	3	8,553	3.00	1.49622	54,644	69,762	8,800	16,055	180.0
27344	Orting	7	12,686	7.00	1.65191	60,330	77,665	10,609	17,846	180.0
27400	Clover Park	34	21,744	34.00	1.59514	58,256	79,025	10,291	18,966	180.0
27401	Peninsula	31	12,081	27.20	1.59371	58,204	76,098	8,925	16,962	180.0
27402	Franklin Pierce	22	14,950	21.72	1.49784	54,703	77,497	10,349	16,316	180.0
27403	Bethel	44	15,682	39.10	1.58078	57,732	78,293	10,192	13,440	180.0
27404	Eatonville	5	4,003	4.08	1.48857	54,368	63,194	35,360	13,305	180.0
27416	White River	11	12,901	10.00	1.56244	57,062	72,842	9,778	16,179	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27417	Fife	9	18,442	8.80	1.59988	58,430	80,401	9,639	16,155	180.0
27904	Green Dot Destiny	2	0	2.00	1.25204	59,766	59,766	3,607	4,174	211.0
28137	Orcas Island	1	12,390	0.80	1.88482	68,836	88,464	11,133	19,948	180.0
28144	Lopez Island	1	12,027	0.70	1.57423	58,126	74,012	11,749	15,498	180.0
28149	San Juan Island	4	10,063	2.20	1.58166	57,765	81,583	4,126	13,997	180.0
29011	Concrete	2	11,903	1.83	1.60600	58,653	75,095	11,073	16,515	180.0
29100	Burlington-Edison	12	17,890	9.20	1.68963	61,512	89,056	10,612	19,370	180.0
29101	Sedro-Woolley	14	12,840	11.05	1.49641	54,966	73,255	10,757	16,185	181.6
29103	Anacortes	8	17,519	7.57	1.68168	61,417	81,289	10,538	18,128	180.0
29311	La Conner	2	7,316	1.24	1.59652	58,307	70,183	12,260	16,400	180.0
29317	Conway	1	14,363	1.00	1.31632	48,073	63,768	10,225	14,832	180.0
29320	Mt Vernon	17	22,117	16.80	1.65577	60,471	86,651	9,732	19,153	180.0
30303	Stevenson-Carson	2	6,231	1.20	1.18471	43,267	54,212	13,012	7,834	180.0
31002	Everett	50	27,303	45.39	1.70219	64,372	95,417	9,799	21,870	185.0
31004	Lake Stevens	19	24,205	18.36	1.63764	59,920	86,740	11,274	19,539	180.0
31006	Mukilteo	34	26,199	29.00	1.57623	58,823	87,818	8,777	20,891	180.1
31015	Edmonds	68	17,478	49.34	1.56954	57,468	81,554	9,292	18,169	180.4
31016	Arlington	13	26,728	12.90	1.66646	60,632	89,083	10,520	20,496	180.0
31025	Marysville	31	26,968	30.80	1.64621	62,964	96,368	11,210	21,495	180.0
31103	Monroe	15	24,609	14.62	1.68050	61,370	90,520	10,281	19,573	180.0
31201	Snohomish	20	23,186	18.00	1.54211	56,394	86,032	11,008	19,770	180.0
31306	Lakewood	5	24,955	5.00	1.60738	58,703	84,923	10,940	19,870	180.0
31311	Sultan	5	18,364	5.00	1.51080	55,176	77,459	9,530	17,261	180.0
31330	Darrington	1	10,013	0.29	1.88482	68,834	95,264	11,736	21,935	180.0
31332	Granite Falls	3	24,228	3.00	1.88482	68,836	93,611	7,432	21,803	180.3
31401	Stanwood-Camano	8	22,591	7.50	1.58022	57,711	84,941	11,401	18,520	180.0
32081	Spokane	104	16,432	98.19	1.56890	57,296	76,069	10,054	17,645	180.0
32325	Nine Mile Falls	4	2,549	3.02	1.63188	59,599	67,774	7,824	12,466	180.0
32326	Medical Lake	5	6,043	3.80	1.62231	59,248	71,250	12,941	16,191	180.0
32354	Mead	18	14,658	16.50	1.67545	61,189	81,868	9,888	18,634	180.0
32356	Central Valley	37	10,041	35.30	1.65226	60,342	74,553	10,296	17,929	180.0
32358	Freeman	2	3,574	2.00	1.84293	67,306	70,880	11,216	16,566	180.0
32360	Cheney	17	5,496	16.52	1.50186	54,851	68,492	9,341	14,455	180.0
32361	East Valley (Spo)	11	11,744	11.00	1.60139	58,485	71,384	9,241	16,640	180.0
32362	Liberty	2	2,650	1.62	1.85182	67,546	72,114	11,155	16,099	180.0
32363	West Valley (Spo)	15	4,284	13.40	1.60133	58,482	68,209	14,530	15,591	180.0
32414	Deer Park	5	8,290	5.00	1.62320	56,003	67,620	10,730	15,378	180.0
32416	Riverside	7	3,642	4.56	1.41439	51,651	59,507	9,124	13,022	180.0
33036	Chewelah	2	6,801	1.83	1.88482	68,848	75,211	10,347	17,605	180.0
33049	Wellpinit	3	5,913	2.00	1.64675	60,141	71,827	10,994	15,691	180.0
33070	Valley	1	257	0.88	1.26526	46,209	48,758	16,279	11,329	180.0
33115	Colville	4	3,796	4.00	1.48690	54,303	60,176	11,348	13,930	180.0
33206	Columbia (Ste)	1	0	0.14	1.88482	71,701	66,268	10,287	18,612	195.0
33207	Mary Walker	1	529	1.00	1.30317	47,593	50,584	9,840	11,428	180.0
33211	Northport	1	0	0.14	1.74756	63,821	70,539	11,041	16,202	180.0
33212	Kettle Falls	1	7,839	1.00	1.88482	68,836	85,556	11,943	19,931	180.0
34002	Yelm	16	12,642	15.50	1.59705	58,326	74,332	11,074	17,309	180.0
34003	North Thurston	46	13,483	38.90	1.64075	60,065	79,552	11,455	18,224	180.7
34033	Tumwater	17	16,778	16.60	1.57445	57,500	76,098	9,626	17,552	180.0
34111	Olympia	18	9,363	17.14	1.62131	59,220	73,870	2,637	16,916	180.0

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34307	Rainier	3	4,751	2.20	1.59704	58,326	65,504	5,296	13,473	180.0
34324	Griffin	1	0	0.50	1.50458	54,840	74,815	12,035	16,027	180.0
34401	Rochester	5	13,274	5.00	1.59095	58,103	73,407	12,265	16,857	180.0
34402	Tenino	1	6,538	1.00	1.28891	47,072	55,610	1,627	13,130	180.0
34901	Wa He Lut	1	973	1.00	1.19891	43,785	27,994	9,511	5,971	180.0
35200	Wahkiakum	1	6,298	0.60	1.72451	62,982	82,991	10,956	18,694	180.0
36140	Walla Walla	8	8,106	8.00	1.62662	59,406	74,699	11,807	16,557	180.0
36250	College Place	3	5,061	3.00	1.55663	56,850	62,061	10,240	14,530	180.0
36400	Columbia (Wal)	2	9,407	1.67	1.67247	61,051	72,938	8,147	15,273	180.0
36402	Prescott	1	3,608	1.00	1.77794	64,931	75,645	11,450	17,194	180.0
37501	Bellingham	37	15,218	27.00	1.58638	57,844	83,798	10,837	18,216	180.0
37502	Ferndale	11	17,316	9.46	1.47818	54,151	76,668	10,566	17,542	180.0
37503	Blaine	14	7,040	5.50	1.66615	60,850	83,348	10,996	15,501	180.0
37504	Lynden	8	14,533	7.80	1.59628	58,298	76,350	9,179	17,120	180.0
37505	Meridian	4	19,010	4.00	1.64936	60,237	81,044	9,875	18,668	180.0
37506	Nooksack Valley	6	10,526	5.20	1.38014	50,404	64,967	9,604	12,994	180.0
37507	Mount Baker	4	18,388	4.00	1.63302	59,640	81,275	8,465	18,128	180.0
37903	Lummi	2	0	2.00	1.67895	71,334	66,847	10,704	8,518	185.0
38126	Lacrosse	1	0	0.14	1.88482	68,836	74,166	9,840	16,585	180.0
38265	Tekoa	1	2,295	1.00	1.88482	68,836	76,928	10,236	17,619	180.0
38267	Pullman	6	5,456	4.40	1.72453	62,982	74,142	9,840	16,463	180.0
38300	Colfax	2	6,501	2.00	1.88482	68,836	75,673	10,146	17,911	180.0
38301	Palouse	1	0	1.00	1.76934	64,618	68,916	10,266	15,349	180.0
38302	Garfield	1	0	0.50	1.43896	52,552	56,302	3,260	6,309	180.0
38306	Colton	1	0	0.71	1.59744	58,335	59,570	10,042	10,102	181.0
38308	Endicott	1	1,230	1.00	1.21224	44,272	47,350	9,840	10,872	180.0
38320	Rosalia	1	2,696	0.61	1.32881	48,538	62,594	12,067	9,098	180.0
38322	St. John	1	1,504	1.00	1.48253	54,143	57,825	9,840	13,278	180.0
39002	Union Gap	2	0	1.46	1.49341	54,509	68,808	11,859	14,690	180.0
39003	Naches Valley	3	8,162	3.00	1.66510	60,811	70,329	10,659	16,116	180.0
39007	Yakima	35	23,816	36.00	1.73915	62,396	92,614	11,737	20,441	182.1
39090	East Valley (Yak)	8	12,517	8.00	1.49990	54,778	70,152	6,799	14,541	180.0
39119	Selah	11	9,530	9.40	1.73157	63,239	78,343	11,124	16,222	180.0
39120	Mabton	3	673	2.87	1.45265	53,053	66,713	10,830	13,557	180.1
39200	Grandview	8	14,679	8.00	1.73374	63,318	82,556	14,224	18,825	180.0
39201	Sunnyside	20	7,072	20.00	1.63965	59,882	75,458	10,509	15,839	180.0
39202	Toppenish	11	9,972	11.00	1.48628	54,281	64,697	9,417	11,773	180.0
39203	Highland	3	5,572	3.00	1.41285	51,599	61,025	10,118	13,540	180.0
39204	Granger	3	8,139	3.00	1.49479	54,591	72,976	11,742	14,619	180.0
39205	Zillah	4	6,282	3.60	1.59035	58,367	66,057	11,263	14,529	206.0
39207	Wapato	9	1,558	9.00	1.60829	58,737	75,034	11,041	14,194	180.0
39208	West Valley (Yak)	12	13,024	10.00	1.70568	62,570	78,199	10,652	17,936	180.0
39209	Mount Adams	3	10,196	2.00	1.88482	68,836	84,192	10,613	16,953	180.0
State Summary		2,799	15,284	2,535.54	1.58003	57,834	78,558	9,928	16,716	180.3

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Table 21B: Certificated Occupational Therapist - Duty Root 43

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250	Clarkston	2	14,389	2.00	1.48997	54,416	72,295	1,400	16,156	180.0
03017	Kennewick	2	15,727	2.00	1.51164	55,206	70,317	9,984	16,209	180.0
03400	Richland	5	25,260	3.80	1.44432	52,734	85,963	20,002	5,728	180.0
04129	Lake Chelan	1	0	0.79	1.37458	51,097	57,775	9,684	10,646	180.0
04246	Wenatchee	2	8,638	2.00	1.29010	47,114	57,658	10,306	11,220	180.0
06037	Vancouver	11	9,295	9.40	1.42228	50,590	56,492	9,315	12,020	180.0
06098	Hockinson	1	7,991	0.80	1.32881	48,529	58,207	9,110	11,139	180.0
06112	Washougal	2	5,208	1.20	1.38872	50,717	59,647	0	8,462	180.0
06114	Evergreen (Clark)	12	15,977	11.20	1.73268	63,279	83,639	5,477	17,908	180.0
06117	Camas	4	7,946	2.40	1.45203	53,029	69,940	4,629	14,799	180.0
06119	Battle Ground	7	11,245	6.40	1.49817	54,715	70,182	10,758	16,259	180.0
06122	Ridgefield	1	7,944	1.00	1.41708	51,752	59,698	11,414	5,031	180.0
08122	Longview	2	12,391	2.00	1.88482	68,837	82,482	10,519	19,121	180.0
08404	Woodland	1	0	1.00	1.41728	51,760	59,326	10,800	12,275	180.0
08458	Kelso	1	7,865	0.80	1.59744	58,340	74,411	2,547	12,747	180.0
11001	Pasco	3	11,885	3.00	1.38973	50,755	61,307	11,288	13,980	180.0
13161	Moses Lake	2	17,814	2.00	1.40484	53,821	71,635	12,296	17,531	180.0
14005	Aberdeen	2	5,206	1.00	1.88482	68,836	86,776	10,748	18,414	180.0
14028	Hoquiam	1	5,364	0.80	1.69447	61,884	72,364	2,282	13,161	180.0
14066	Montesano	1	3,569	1.00	1.69557	61,924	66,505	10,944	15,354	180.0
14068	Elma	1	4,277	1.00	1.69447	61,884	69,477	11,629	14,997	180.0
15201	Oak Harbor	2	18,578	1.00	1.69607	62,343	91,999	11,360	20,133	180.0
15206	South Whidbey	1	1,200	0.00	0.00000	0	0	0	0	0.0
16049	Chimacum	1	3,526	0.70	1.46008	53,324	62,591	13,739	9,615	180.0
17001	Seattle	44	21,498	38.38	1.43482	52,803	77,446	9,700	16,549	180.0
17210	Federal Way	7	11,399	4.20	1.48710	54,310	67,520	9,127	12,900	180.0
17400	Mercer Island	2	14,858	1.40	1.39260	50,859	73,234	6,409	14,169	180.0
17401	Highline	18	20,485	16.70	1.53679	58,461	83,424	9,606	18,289	180.0
17402	Vashon Island	1	14,233	1.00	1.69447	61,883	76,116	11,042	17,822	186.0
17403	Renton	9	25,602	7.80	1.42485	52,037	81,321	9,281	18,768	180.0
17405	Bellevue	8	4	7.60	1.47808	54,137	78,847	8,542	17,568	180.0
17406	Tukwila	2	15,630	1.60	1.53504	54,898	81,109	7,607	15,483	180.0
17407	Riverview	1	0	0.60	1.38038	46,243	61,922	3,683	8,325	180.0
17408	Auburn	12	23,209	9.60	1.44940	52,933	82,940	10,911	17,678	180.0
17409	Tahoma	1	8,923	0.54	1.38038	50,319	68,244	3,378	8,577	180.0
17410	Snoqualmie Valley	3	16,997	3.00	1.56825	57,274	77,563	13,708	17,615	180.0
17411	Issaquah	7	11,019	6.00	1.41147	51,250	79,169	10,589	15,218	180.0
17412	Shoreline	4	17,865	2.22	1.50426	54,927	90,959	11,059	15,424	180.0
17414	Lake Washington	20	15,301	17.60	1.39811	52,087	69,742	9,760	16,366	180.0
17415	Kent	14	23,642	10.71	1.50315	54,302	86,869	4,204	14,985	180.0
17417	Northshore	16	20,849	13.00	1.61250	61,302	89,844	9,891	19,081	180.0
18100	Bremerton	2	5,653	0.80	1.41708	51,753	66,009	13,799	12,289	180.0
18303	Bainbridge	3	11,364	2.40	1.50333	54,902	73,411	7,132	13,776	180.0
18400	North Kitsap	4	17,448	4.00	1.69290	61,826	76,540	4,826	6,153	180.0
18401	Central Kitsap	3	16,114	2.02	1.52712	75,866	107,389	7,741	14,953	180.0
18402	South Kitsap	4	10,348	3.60	1.36880	49,990	65,209	6,311	13,425	185.0
19404	Cle Elum-Roslyn	1	932	0.90	1.69447	61,884	62,920	11,373	13,211	180.0
21401	Centralia	1	8,870	0.80	1.69447	61,884	84,582	13,034	14,029	180.0
23309	Shelton	1	826	0.00	0.00000	0	0	0	0	0.0
23402	Pioneer	1	4,016	0.70	1.88482	68,837	75,029	13,126	12,252	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist - Duty Root 43

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23403	North Mason	1	5,551	0.80	1.69447	61,805	52,106	12,934	12,791	180.0
24404	Tonasket	1	2,666	0.75	1.69447	61,845	65,418	11,763	10,973	180.0
27001	Steilacoom Hist.	1	12,543	1.00	1.43100	52,261	65,870	12,834	15,272	180.0
27003	Puyallup	13	18,113	10.40	1.55979	58,112	90,786	7,676	15,741	180.0
27010	Tacoma	19	18,600	17.80	1.55313	54,266	86,015	9,838	7,246	180.0
27083	University Place	4	9,233	3.00	1.54252	55,948	76,080	6,980	14,702	180.0
27320	Sumner-Bonney L.	1	12,409	1.00	1.28891	47,071	57,534	9,899	14,686	180.0
27343	Dieringer	1	16,292	1.00	1.80105	65,776	87,908	12,332	19,132	180.0
27400	Clover Park	6	22,666	5.60	1.58522	57,894	82,385	11,364	18,197	180.0
27401	Peninsula	9	14,405	8.40	1.69477	61,894	80,887	9,892	17,322	180.0
27402	Franklin Pierce	6	17,180	5.63	1.63877	59,853	73,058	7,590	17,325	180.0
27403	Bethel	2	20,638	2.00	1.78965	65,360	87,718	18,850	20,014	180.0
27416	White River	1	26,247	1.00	1.38850	50,709	77,586	8,460	18,129	180.0
27417	Fife	1	40,306	1.00	1.69447	41,605	78,582	7,971	16,707	180.0
28137	Orcas Island	1	15,488	1.00	1.88482	68,836	92,162	11,077	19,720	180.0
29100	Burlington-Edison	3	16,910	2.20	1.79830	65,677	95,223	8,815	18,669	180.0
29101	Sedro-Woolley	2	34,197	2.00	1.35590	49,519	89,326	10,609	19,593	180.0
29103	Anacortes	2	9,209	1.40	1.31736	48,112	62,201	7,846	10,725	180.0
29320	Mt Vernon	4	10,572	1.80	1.82382	66,608	91,139	10,203	19,023	180.0
31002	Everett	13	26,017	11.50	1.64937	64,525	97,158	9,840	19,958	185.0
31004	Lake Stevens	3	28,698	3.00	1.82137	66,197	99,173	10,861	22,086	180.0
31006	Mukilteo	13	26,305	11.20	1.53534	61,331	93,319	10,891	19,323	180.2
31015	Edmonds	10	16,865	7.80	1.59740	58,339	79,830	8,309	16,869	180.0
31025	Marysville	4	24,280	4.00	1.41136	53,602	80,295	10,723	18,243	180.0
31201	Snohomish	7	20,958	5.80	1.53808	57,075	88,782	8,375	17,107	180.0
31332	Granite Falls	1	22,414	1.00	1.88482	68,836	91,250	12,783	21,248	180.3
31401	Stanwood-Camano	2	20,091	2.00	1.48681	54,300	77,918	11,177	17,510	180.0
32081	Spokane	13	23,086	11.96	1.58270	57,809	85,784	11,649	17,554	180.0
32325	Nine Mile Falls	1	4,116	0.19	1.88482	68,835	99,227	0	1,666	180.0
32326	Medical Lake	1	0	1.00	1.37458	50,201	55,620	9,457	13,116	180.0
32354	Mead	6	7,293	5.30	1.39204	50,839	61,436	9,473	12,975	180.0
32356	Central Valley	9	7,277	8.40	1.49205	54,491	65,810	9,402	14,871	180.0
32360	Cheney	3	3,554	3.00	1.50519	54,971	65,610	10,679	13,692	180.0
32361	East Valley (Spo)	4	8,477	3.80	1.44066	52,614	56,747	11,305	13,971	180.0
32363	West Valley (Spo)	2	4,891	2.00	1.59399	58,215	65,774	10,314	15,292	180.0
32416	Riverside	1	4,459	0.20	1.37371	50,170	73,465	0	1,794	180.0
34002	Yelm	1	12,075	1.00	1.41708	51,753	64,009	11,663	15,074	180.0
34003	North Thurston	7	14,923	7.00	1.60516	58,622	74,100	10,785	17,293	180.0
34033	Tumwater	3	5,858	1.40	1.46936	53,662	67,152	7,629	10,503	180.0
34111	Olympia	6	7,429	4.50	1.38533	50,583	64,365	2,460	12,205	180.0
34324	Griffin	1	0	0.60	1.41728	51,760	64,495	2,798	8,815	180.0
34401	Rochester	1	11,328	1.00	1.80105	65,776	77,522	13,409	18,166	180.0
37501	Bellingham	8	14,242	5.60	1.61326	58,918	84,229	8,901	15,396	180.0
37502	Ferndale	3	11,956	2.09	1.34405	48,168	66,120	13,797	11,603	180.0
37504	Lynden	2	7,586	1.24	1.40610	51,405	67,104	10,712	7,686	180.0
37505	Meridian	1	18,588	1.00	1.88482	68,835	90,538	10,517	20,218	180.0
37506	Nooksack Valley	1	9,556	1.00	1.30317	47,593	34,556	9,686	13,503	180.0
39007	Yakima	3	18,440	2.92	1.35016	49,294	82,329	11,561	15,759	180.0
39119	Selah	1	7,161	1.00	1.13866	41,586	48,143	11,678	11,479	180.0
39207	Wapato	1	5,736	1.00	1.88482	68,836	84,049	11,580	17,456	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist - Duty Root 43

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39208	West Valley (Yak)	1	2,670	1.00	1.80472	65,910	80,397	10,956	18,253	191.0
	State Summary	468	16,445	396.74	1.52687	56,246	78,644	9,463	15,757	180.2

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Table 21C: Certificated Social Worker - Duty Root 44

			Avg Add'l	Average		~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
03052	Kiona-Benton City	1	10,619	1.00	1.80472	65,910	78,187	10,102	17,623	180.0
03400	Richland	1	19,496	1.00	1.84788	67,486	86,982	22,868	6,404	180.0
06098	Hockinson	1	11,248	1.00	1.52733	55,780	67,043	9,187	15,795	180.0
06112	Washougal	1	9,005	1.00	1.48253	54,143	65,049	0	14,737	180.0
06114	Evergreen (Clark)	18	13,670	14.60	1.65112	60,301	79,482	8,564	16,830	180.0
13144	Quincy	1	8,535	1.00	1.21224	44,273	53,622	7,685	20,996	180.0
13161	Moses Lake	6	10,372	5.83	1.33600	48,796	61,165	8,834	13,846	180.0
17001	Seattle	4	17,775	3.50	1.29745	46,141	66,455	9,170	15,671	180.0
17210	Federal Way	7	18,317	7.00	1.63300	59,639	80,821	10,081	18,046	180.0
17400	Mercer Island	1	10,080	0.60	1.21224	44,272	79,032	18,035	10,897	180.0
17401	Highline	9	19,406	7.95	1.40255	55,270	78,179	9,790	16,470	180.0
17405	Bellevue	9	0	6.41	1.56151	57,956	96,790	12,221	18,105	180.0
17406	Tukwila	3	16,137	2.83	1.41313	51,606	72,574	7,967	15,719	180.0
17409	Tahoma	1	16,461	1.00	1.52733	55,780	79,959	10,971	16,849	180.0
17410	Snoqualmie Valley	1	9,886	0.80	1.34274	48,529	64,650	3,154	11,718	180.0
17415	Kent	5	15,354	5.00	1.30224	47,559	65,843	4,004	16,118	180.0
23309	Shelton	1	0	0.50	1.21224	44,272	51,388	19,272	6,093	180.0
27001	Steilacoom Hist.	1	10,625	1.00	1.21224	44,272	51,831	11,358	13,008	180.0
27010	Tacoma	12	15,298	10.90	1.38195	48,964	71,283	9,841	5,945	180.0
27083	University Place	1	12,193	1.00	1.88482	68,836	86,868	9,580	18,895	180.0
27320	Sumner-Bonney L.	9	13,022	7.60	1.38118	50,442	62,267	9,101	15,053	180.0
27400	Clover Park	2	28,217	2.00	1.84477	67,374	96,315	11,042	22,157	180.0
27401	Peninsula	3	11,665	2.70	1.62915	59,498	75,510	11,631	15,408	180.0
27402	Franklin Pierce	4	16,934	4.00	1.43752	52,500	70,429	8,259	16,200	180.0
27403	Bethel	14	16,272	13.60	1.53878	56,198	71,612	9,241	15,080	180.0
27404	Eatonville	1	4,315	1.00	1.34274	49,038	61,140	44,955	12,559	180.0
27416	White River	2	12,962	2.00	1.38803	50,693	65,188	13,192	15,083	180.0
28137	Orcas Island	1	5,354	0.50	1.30317	47,594	59,512	11,134	6,911	180.0
31002	Everett	5	28,810	4.00	1.71334	63,795	95,071	9,840	21,859	185.0
31006	Mukilteo	1	10,761	0.50	1.34274	48,834	72,610	2,896	8,266	180.0
31201	Snohomish	5	24,275	4.00	1.68572	61,456	91,131	12,596	21,103	180.0
32325	Nine Mile Falls	1	3,842	1.00	1.88482	68,836	87,745	11,844	19,144	180.0
32326	Medical Lake	1	0	1.00	1.19891	43,785	47,781	8,710	11,321	180.0
32354	Mead	8	12,501	8.00	1.66509	60,811	74,868	10,124	17,274	180.0
32356	Central Valley	5	9,572	4.00	1.58235	57,789	70,482	9,783	17,823	180.0
32416	Riverside	1	2,514	0.00	0.00000	0	0	0	0	0.0
34003	North Thurston	8	11,489	8.00	1.52417	55,601	72,156	9,950	16,925	180.0
34111	Olympia	9	9,673	5.89	1.70074	62,094	79,511	1,895	17,647	180.0
34307	Rainier	1	12,903	0.00	0.00000	0	0	0	0	0.0
37501	Bellingham	11	13,808	7.40	1.51669	55,391	76,472	10,685	16,489	180.0
39002	Union Gap	2	2,898	0.00	0.00000	0	0	0	0	0.0
	State Summary	178	13,646	151.11	1.52191	55,719	74,904	9,595	15,760	180.1

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	2	14,174	2.00	1.63240	59,617	79,220	12,349	17,212	180.0
02250	Clarkston	3	5,877	3.00	1.60791	58,722	66,787	992	15,150	180.0
02420	Asotin-Anatone	1	4,205	0.80	1.88482	68,835	79,849	12,370	14,714	180.0
03017	Kennewick	22	15,231	18.93	1.56766	57,252	75,592	9,448	16,715	180.0
03116	Prosser	1	5,273	1.00	1.03950	37,964	44,916	13,096	10,314	180.0
03400	Richland	19	25,059	16.80	1.60805	58,728	87,117	20,745	6,004	180.0
04019	Manson	1	688	1.00	1.69557	61,924	75,613	10,176	16,455	180.0
04129	Lake Chelan	3	6,257	1.44	1.74794	64,828	76,803	7,352	14,051	180.0
04222	Cashmere	1	3,359	0.80	1.72451	62,981	70,155	13,695	12,593	180.0
04228	Cascade	1	765	1.00	1.88482	68,836	77,963	14,186	17,302	180.0
04246	Wenatchee	10	10,803	8.80	1.69661	61,962	76,699	10,314	14,486	180.0
05121	Port Angeles	5	10,542	4.34	1.73515	63,368	77,056	10,690	15,805	180.0
05323	Sequim	4	5,079	2.62	1.57123	57,333	66,477	9,279	9,293	180.0
05402	Quillayute Valley	1	7,558	1.00	1.36942	50,013	57,571	9,964	13,376	180.0
06037	Vancouver	36	10,809	33.10	1.50031	54,681	68,952	10,228	14,531	180.0
06098	Hockinson	2	10,037	1.80	1.37949	50,381	62,472	10,572	13,414	180.0
06101	Lacenter	2	8,679	2.00	1.47912	54,019	63,562	10,648	13,102	180.0
06112	Washougal	4	6,378	3.00	1.67882	61,312	76,078	0	16,666	180.0
06114	Evergreen (Clark)	39	18,028	36.30	1.56662	57,215	79,553	5,624	17,652	180.0
06117	Camas	10	16,834	8.40	1.68945	61,701	80,961	9,702	18,526	180.0
06119	Battle Ground	23	8,513	20.40	1.57444	57,500	68,041	9,201	15,369	180.0
06122	Ridgefield	4	9,884	4.00	1.46766	53,600	63,815	10,946	15,016	180.0
08122	Longview	8	9,713	7.85	1.50289	54,887	77,721	10,445	15,077	180.0
08401	Castle Rock	2	17,400	2.00	1.84477	67,374	84,773	10,248	17,088	180.0
08404	Woodland	3	0	3.00	1.44914	52,924	62,195	6,719	12,544	180.0
08458	Kelso	8	8,811	7.61	1.35588	49,515	59,919	9,977	13,265	180.0
09206	Eastmont	7	10,043	6.40	1.45338	52,129	62,823	8,715	14,958	180.0
11001	Pasco	15	9,886	13.20	1.33367	48,707	57,208	9,852	13,033	180.0
11051	North Franklin	1	10,230	1.00	1.88482	68,836	79,066	12,405	19,134	180.0
13144	Quincy	1	5,216	1.00	1.04084	38,013	47,879	1,616	10,577	180.0
13146	Warden	1	6,501	1.00	1.88482	68,836	90,037	9,840	17,761	180.0
13161	Moses Lake	10	18,641	10.00	1.42483	56,658	76,673	10,545	17,838	180.0
13165	Ephrata	2	1,789	1.56	1.58792	57,981	73,706	7,740	14,463	180.0
14005	Aberdeen	1	11,929	1.00	1.74756	63,823	81,377	1,122	17,750	180.0
14068	Elma	1	545	0.75	1.40286	49,039	53,916	769	8,975	180.0
15201	Oak Harbor	11	13,747	10.22	1.58670	58,322	78,732	11,007	16,185	180.0
15204	Coupeville	1	15,598	1.00	1.40286	51,234	67,478	11,121	15,870	180.0
15206	South Whidbey	3	15,831	2.00	1.81619	66,330	89,779	7,297	20,660	180.0
16049	Chimacum	2	2,946	1.09	1.56126	57,085	100,997	13,241	8,037	180.0
16050	Port Townsend	3	6,423	2.50	1.46099	53,357	61,064	10,576	12,934	180.0
17001	Seattle	93	23,253	83.55	1.56044	58,102	83,985	9,777	18,540	180.0
17210	Federal Way	27	21,922	26.50	1.63162	59,582	83,555	9,147	17,923	180.0
17216	Enumclaw	5	10,223	4.20	1.58848	58,013	75,129	9,151	14,589	180.0
17400	Mercer Island	11	12,641	5.61	1.52999	55,872	82,296	9,159	16,420	180.0
17401	Highline	38	17,294	31.86	1.45256	53,801	77,171	8,532	16,895	180.0
17402	Vashon Island	2	15,005	1.60	1.70408	62,235	80,991	11,042	16,303	186.0
17403	Renton	23	27,036	21.80	1.56541	57,170	85,872	11,016	19,484	180.0
17405	Bellevue	26	0	20.71	1.55880	55,146	83,459	10,920	16,702	180.0
17406	Tukwila	2	22,199	2.00	1.61546	58,998	85,838	6,086	19,721	180.0
17407	Riverview	3	15,893	2.00	1.38820	50,698	69,733	3,775	15,587	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17408	Auburn	17	24,475	15.80	1.52972	55,867	82,761	11,393	18,315	180.0
17409	Tahoma	7	15,890	6.00	1.68133	61,111	82,043	10,476	16,830	180.0
17410	Snoqualmie Valley	8	14,119	6.90	1.61614	57,675	78,113	12,539	16,058	180.0
17411	Issaquah	20	11,646	16.85	1.51287	55,240	84,588	8,908	16,564	180.0
17412	Shoreline	14	27,220	12.10	1.72414	62,968	92,995	10,226	19,876	180.0
17414	Lake Washington	33	16,922	30.90	1.45146	54,063	73,961	9,889	17,555	180.0
17415	Kent	33	23,335	30.54	1.52685	55,762	83,093	4,689	14,272	180.0
17417	Northshore	40	22,230	33.70	1.66628	63,382	91,465	9,832	19,924	180.0
18100	Bremerton	9	9,438	7.60	1.45086	52,987	66,633	9,275	14,560	180.0
18303	Bainbridge	8	13,932	7.10	1.66004	60,626	81,154	11,403	16,484	180.0
18400	North Kitsap	9	14,797	8.00	1.58965	58,062	77,858	9,507	5,403	180.0
18401	Central Kitsap	17	15,262	15.20	1.73863	63,497	86,011	9,529	17,264	180.0
18402	South Kitsap	14	13,304	13.40	1.43546	52,425	68,114	9,960	15,181	185.0
19401	Ellensburg	5	4,418	3.40	1.64648	60,131	64,847	10,500	10,909	180.0
21302	Chehalis	3	6,131	3.00	1.67862	61,305	74,037	11,200	15,893	180.0
22207	Davenport	1	0	0.68	1.36942	50,013	52,654	10,431	8,146	180.0
23309	Shelton	2	5,930	2.00	1.57373	57,474	71,643	10,959	9,633	180.0
23403	North Mason	2	6,863	1.94	1.62720	55,065	64,210	2,007	14,253	180.0
23404	Hood Canal	1	6,588	1.00	1.80472	65,910	73,690	13,114	17,336	180.0
24019	Omak	2	1,147	2.00	1.88482	68,836	74,640	11,647	17,414	180.0
24122	Pateros	1	0	0.40	1.88482	68,838	75,938	9,865	2,421	180.0
26056	Newport	2	0	1.40	1.88482	68,835	72,896	9,756	14,253	180.0
26070	Selkirk	1	0	0.50	1.88482	68,699	90,807	12,417	12,019	180.0
27001	Steilacoom Hist.	4	13,630	3.60	1.72775	63,099	82,420	10,391	17,327	180.0
27003	Puyallup	29	17,358	26.50	1.64841	61,414	90,810	7,563	17,699	180.0
27010	Tacoma	43	20,113	41.13	1.61007	56,977	88,908	9,856	7,640	180.0
27083	University Place	7	13,682	7.00	1.59512	57,198	74,356	10,477	16,542	180.0
27320	Sumner-Bonney L.	12	14,501	10.13	1.67981	61,350	75,663	10,718	18,181	180.0
27343	Dieringer	3	10,426	2.60	1.80483	65,914	80,969	9,368	16,644	180.0
27344	Orting	3	8,991	2.40	1.43988	52,586	46,882	8,985	12,697	180.0
27400	Clover Park	9	19,562	8.30	1.61395	58,943	75,818	10,344	18,030	180.0
27401	Peninsula	15	13,695	13.50	1.70283	62,190	81,859	10,249	17,048	180.0
27402	Franklin Pierce	7	22,411	7.00	1.80742	66,009	90,234	9,930	20,538	180.0
27403	Bethel	8	15,452	7.10	1.51731	55,407	75,024	10,181	16,016	180.0
27416	White River	5	14,377	4.40	1.70452	62,251	80,109	10,273	16,864	180.0
27417	Fife	6	17,051	6.40	1.61069	47,910	64,194	8,330	14,157	180.0
28144	Lopez Island	1	5,538	0.60	1.80472	66,637	77,070	11,750	10,755	180.0
28149	San Juan Island	2	10,171	1.20	1.72772	63,098	79,169	2,436	16,239	180.0
29100	Burlington-Edison	7	19,575	7.00	1.63063	59,552	82,455	11,767	18,523	180.0
29101	Sedro-Woolley	8	13,591	6.40	1.47914	54,020	70,993	8,977	14,264	180.0
29103	Anacortes	5	13,239	3.80	1.59781	58,354	77,052	8,939	14,683	180.0
29311	La Conner	1	13,928	1.00	1.88482	68,836	82,764	11,750	19,274	180.0
29320	Mt Vernon	14	14,877	12.42	1.47545	53,886	80,448	9,641	15,908	180.0
31002	Everett	41	22,506	35.60	1.56531	59,991	89,139	9,731	18,246	185.0
31004	Lake Stevens	10	25,679	9.40	1.69356	62,143	93,534	11,704	20,174	180.0
31006	Mukilteo	27	25,761	24.09	1.54755	58,370	89,411	9,854	19,051	180.4
31015	Edmonds	38	19,113	32.75	1.63251	59,622	81,800	8,762	17,797	180.0
31016	Arlington	6	23,243	6.00	1.52353	55,641	80,678	8,151	18,452	180.0
31025	Marysville	16	23,478	13.49	1.70544	64,135	93,933	9,718	20,020	180.0
31103	Monroe	6	18,483	4.70	1.49826	54,718	90,587	8,499	17,097	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name		Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31201	Snohomish	15	22,874	13.20	1.60869	59,014	90,225	8,236	18,400	180.0
31306	Lakewood	1	28,815	1.00	1.88482	68,836	99,151	11,592	22,928	180.0
31311	Sultan	1	21,208	1.00	1.88482	68,836	26,757	11,571	21,287	180.0
31332	Granite Falls	1	22,414	1.00	1.88482	68,836	91,250	12,783	21,248	180.3
31401	Stanwood-Camano	7	16,416	6.00	1.38368	50,533	71,151	9,223	16,225	180.0
32081	Spokane	52	15,230	44.87	1.56977	57,326	76,549	10,773	16,240	180.0
32325	Nine Mile Falls	2	3,967	2.00	1.88482	68,836	76,532	11,844	17,456	180.0
32326	Medical Lake	3	5,781	2.54	1.38582	50,600	57,415	1,635	11,849	180.0
32354	Mead	17	9,113	14.64	1.59011	58,074	71,934	8,391	14,614	180.0
32356	Central Valley	22	8,199	21.00	1.61193	58,870	71,645	10,181	16,420	180.0
32358	Freeman	1	0	1.00	1.80105	65,776	65,776	10,914	15,413	180.0
32360	Cheney	9	4,227	9.00	1.71395	62,595	73,692	8,912	15,589	180.0
32361	East Valley (Spo)	8	10,897	7.80	1.63975	59,886	72,183	9,737	16,458	180.0
32363	West Valley (Spo)	5	3,000	4.60	1.60685	58,684	71,404	9,174	14,218	180.0
32414	Deer Park	3	6,736	3.00	1.69749	61,544	69,661	9,841	15,983	180.0
32416	Riverside	2	5,337	2.00	1.64384	60,035	73,578	9,337	16,968	180.0
33036	Chewelah	1	6,053	1.00	1.34693	49,191	54,777	10,347	12,984	180.0
33115	Colville	3	4,131	2.60	1.61252	58,891	72,960	10,321	15,237	180.0
34002	Yelm	3	17,079	2.81	1.88482	68,839	87,464	12,937	19,775	180.0
34003	North Thurston	20	12,368	15.47	1.57437	57,498	78,968	10,245	16,002	180.0
34033	Tumwater	3	10,344	3.00	1.38841	50,706	61,401	10,403	14,467	180.0
34111	Olympia	19	9,004	17.46	1.63119	59,577	79,916	4,731	15,958	180.0
34401	Rochester	2	6,685	2.00	1.22621	44,782	56,351	11,017	12,324	180.0
34402	Tenino	1	4,972	1.00	1.88482	68,835	88,540	9,183	17,191	180.0
36140	Walla Walla	5	6,795	3.30	1.70293	62,178	74,355	9,307	15,000	180.0
36250	College Place	1	4,853	1.00	1.32881	48,529	53,802	11,397	12,582	180.0
37501	Bellingham	15	16,398	13.00	1.58082	57,733	78,296	9,853	16,530	180.0
37502	Ferndale	7	17,955	6.20	1.65698	60,514	78,798	7,613	17,199	180.0
37503	Blaine	5	10,783	3.80	1.49708	54,692	75,232	9,251	12,489	180.0
37504	Lynden	6	12,660	5.40	1.61297	58,907	73,603	9,457	16,173	180.0
37505	Meridian	2	10,367	1.50	1.40161	51,189	65,351	9,832	12,685	180.0
37506	Nooksack Valley	4	8,661	2.70	1.74975	63,903	79,063	11,484	13,293	180.0
37507	Mount Baker	4	11,711	3.40	1.39029	50,774	66,417	6,609	13,415	180.0
38267	Pullman	3	4,151	3.00	1.46116	53,363	60,590	9,840	13,402	180.0
39003	Naches Valley	1	5,503	1.00	1.34274	49,037	63,653	10,659	13,753	180.0
39007	Yakima	15	14,255	13.70	1.79050	65,418	104,276	11,200	17,825	180.0
39090	East Valley (Yak)	1	11,688	1.00	1.69447	61,883	82,995	9,883	15,725	180.0
39119	Selah	2	10,696	2.00	1.74113	63,588	73,117	10,920	17,314	180.0
39200	Grandview	4	7,323	4.00	1.14934	41,975	49,619	9,221	9,540	180.0
39201	Sunnyside	7	9,150	5.83	1.66096	60,657	77,364	9,949	16,441	180.0
39202	Toppenish	3	13,318	3.00	1.45318	55,376	68,693	7,870	13,206	180.0
39203	Highland	1	6,883	1.00	1.88482	68,836	80,386	9,955	17,825	180.0
39204	Granger	1	4,535	1.00	1.12890	41,228	42,642	11,742	10,390	180.0
39205	Zillah	1	0	1.00	1.19891	43,784	48,090	9,093	7,460	180.0
39207	Wapato	2	5,124	2.00	1.68367	61,490	74,324	11,580	15,652	180.0
39208	West Valley (Yak)	5	11,968	4.20	1.68467	62,328	76,576	9,897	15,349	180.0
39209	Mount Adams	1	3,043	1.00	1.00000	36,521	45,433	10,613	9,391	180.0
State Summary		1,383	15,952	1,228.48	1.58084	57,965	79,516	9,548	16,235	180.2

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Table 23: Certificated Psychologist - Duty Root 46

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Individ.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	5	15,796	5.00	1.72717	63,079	82,665	11,272	18,143	180.0
02250	Clarkston	3	8,408	2.60	1.61348	58,925	72,764	1,103	14,788	180.0
02420	Asotin-Anatone	1	3,256	0.50	1.55041	56,509	75,128	12,370	14,813	180.0
03017	Kennewick	13	19,516	12.80	1.74739	63,817	87,374	10,536	19,586	180.0
03052	Kiona-Benton City	1	10,765	1.00	1.80472	65,911	76,738	10,276	17,756	180.0
03053	Finley	1	6,297	1.00	1.64574	60,104	67,537	2,483	14,274	180.0
03116	Prosser	1	7,457	1.00	1.88482	68,836	84,961	13,096	17,836	180.0
03400	Richland	12	18,539	11.64	1.57151	57,391	76,761	19,851	5,742	180.0
04129	Lake Chelan	1	8,965	1.00	1.36079	50,429	60,462	10,609	14,041	180.0
04222	Cashmere	1	6,501	1.00	1.88482	68,836	75,597	9,840	17,577	180.0
04246	Wenatchee	8	14,725	7.60	1.69347	61,848	79,428	9,962	15,198	180.0
05121	Port Angeles	4	10,768	3.52	1.58482	57,884	72,063	10,146	14,920	180.0
05323	Sequim	4	5,124	1.84	1.78839	67,282	81,128	15,053	15,669	187.4
06037	Vancouver	23	11,418	19.50	1.57023	57,344	66,792	9,387	14,472	180.0
06098	Hockinson	2	12,084	2.00	1.64077	59,923	72,942	12,263	17,123	180.0
06101	Lacenter	2	12,933	2.00	1.48393	54,195	67,525	4,704	14,083	180.0
06112	Washougal	4	8,313	4.00	1.59121	58,113	69,499	0	15,788	180.0
06114	Evergreen (Clark)	21	17,761	19.80	1.68013	61,360	83,445	6,605	18,523	180.0
06117	Camas	8	16,892	6.60	1.70211	62,163	85,491	7,727	17,175	180.0
06119	Battle Ground	21	12,634	18.70	1.54362	56,375	69,907	9,326	16,070	180.0
06122	Ridgefield	5	16,405	5.00	1.37006	50,036	66,654	10,697	15,707	180.0
08122	Longview	6	13,608	6.00	1.72100	62,853	79,562	8,438	17,990	180.0
08401	Castle Rock	1	3,677	0.50	1.88482	68,836	84,637	10,825	19,335	180.0
08404	Woodland	4	0	3.60	1.40420	51,283	59,313	7,634	11,241	180.0
08458	Kelso	7	9,582	6.60	1.60850	58,744	69,958	9,795	15,235	180.0
09206	Eastmont	7	12,688	7.00	1.69699	61,976	76,470	10,756	18,246	180.0
11001	Pasco	17	18,077	14.56	1.64567	60,093	81,265	11,559	18,378	180.0
11051	North Franklin	3	6,529	2.00	1.34480	49,113	56,564	13,536	14,004	180.0
13073	Wahluke	1	13,385	1.00	1.88482	68,836	84,128	14,382	19,161	180.0
13161	Moses Lake	8	19,523	7.79	1.40280	56,614	77,113	9,158	17,482	180.0
13165	Ephrata	2	9,560	2.00	1.88482	68,835	93,025	10,086	19,474	180.0
14005	Aberdeen	1	10,371	1.00	1.59744	58,340	85,917	12,080	16,435	180.0
14028	Hoquiam	1	9,942	1.00	1.88482	68,836	80,985	1,826	18,868	180.0
14065	McCleary	1	0	0.25	1.50458	54,948	54,948	0	3,231	180.0
14066	Montesano	1	3,800	1.00	1.88482	68,836	76,563	11,242	16,986	180.0
14068	Elma	2	7,395	2.00	1.64384	60,034	66,322	11,629	14,813	180.0
15201	Oak Harbor	6	16,953	5.90	1.82956	67,251	89,350	15,365	19,243	180.0
15204	Coupeville	1	19,166	0.90	1.88482	68,836	101,520	9,396	19,037	180.0
15206	South Whidbey	2	13,925	0.00	0.00000	0	0	0	0	0.0
16049	Chimacum	1	2,951	0.80	1.06918	39,049	47,676	2,155	8,086	180.0
16050	Port Townsend	3	5,331	2.00	1.51578	55,359	65,826	9,410	13,774	180.0
17001	Seattle	65	23,936	60.09	1.55646	58,001	83,891	9,903	18,977	180.0
17210	Federal Way	27	20,009	25.25	1.57187	57,404	81,709	9,985	16,886	180.0
17216	Enumclaw	4	14,963	4.00	1.48249	54,142	70,467	10,307	16,440	180.0
17400	Mercer Island	4	27,435	4.00	1.70602	62,305	93,218	10,701	21,737	180.0
17401	Highline	26	19,606	23.60	1.47919	54,062	77,378	9,154	16,047	180.0
17402	Vashon Island	2	18,128	2.00	1.73821	63,481	81,609	6,436	19,099	186.0
17403	Renton	16	24,479	14.40	1.62314	59,279	86,481	10,516	18,871	180.0
17405	Bellevue	30	0	22.62	1.55568	55,066	82,823	9,595	16,303	180.0
17406	Tukwila	3	25,677	3.00	1.72897	63,144	96,793	11,151	22,808	180.0

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Table 23: Certificated Psychologist - Duty Root 46

			Avg Add'l			~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Average		Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	LEAP 1 Mix Factor	Base Salary	Salary	Ben.	Ben.	1.0 FTE
17407	Riverview	4	7,876	2.00	1.69470	61,892	88,083	3,775	19,657	180.0
17408	Auburn	16	24,081	14.20	1.63877	59,850	88,361	10,049	19,590	180.0
17409	Tahoma	9	20,269	9.00	1.57359	57,469	78,297	9,078	18,173	180.0
17410	Snoqualmie Valley	9	14,301	7.09	1.63762	59,323	83,713	11,307	15,052	180.0
17411	Issaquah	15	18,043	13.60	1.52076	55,679	88,680	8,186	18,538	180.0
17412	Shoreline	16	24,335	12.42	1.66452	60,790	93,082	10,808	18,832	180.0
17414	Lake Washington	27	18,831	22.85	1.53712	57,441	88,113	9,072	18,803	180.0
17415	Kent	30	23,951	26.90	1.54447	56,406	86,400	3,525	14,461	180.0
17417	Northshore	21	23,910	19.40	1.55109	58,963	85,997	9,665	19,912	180.0
17906	Green Dot Excel	1	0	0.16	0.00000	67,644	67,644	3,644	1,173	260.0
17910	Green Dot Rainier	1	0	0.13	0.00000	65,408	65,408	3,646	953	260.0
18100	Bremerton	6	13,318	5.00	1.66242	60,713	82,818	7,540	18,135	180.0
18303	Bainbridge	5	13,926	4.15	1.59483	58,245	77,023	8,891	16,629	180.0
18400	North Kitsap	6	19,659	6.00	1.76601	64,497	84,966	11,680	6,584	180.0
18401	Central Kitsap	9	20,863	8.40	1.59156	58,521	85,139	11,780	16,296	180.0
18402	South Kitsap	11	17,285	8.73	1.79749	65,651	91,339	7,244	19,411	185.0
19400	Thorp	1	1,224	0.20	1.88482	68,835	41,035	19,255	1,517	180.0
19401	Ellensburg	5	7,910	4.50	1.69299	61,830	71,258	9,663	15,505	180.0
19404	Cle Elum-Roslyn	1	355	0.63	1.46008	53,324	53,887	3,446	8,073	180.0
21302	Chehalis	3	7,051	3.00	1.88482	68,836	82,699	12,925	17,633	180.0
21401	Centralia	1	8,366	1.00	1.37458	50,201	60,507	12,641	13,889	180.0
22009	Reardan	1	0	0.23	1.69607	85,087	86,860	11,579	18,380	215.0
22207	Davenport	1	0	0.80	1.32881	49,522	51,511	12,554	9,615	180.0
23309	Shelton	4	5,211	4.00	1.76280	64,379	84,474	12,263	8,435	180.0
23402	Pioneer	1	5,126	1.00	1.80472	65,910	38,448	12,140	16,749	180.0
24019	Omak	1	3,822	1.00	1.88482	68,837	77,839	12,113	18,482	180.0
24105	Okanogan	1	2,337	1.00	1.64574	60,104	66,059	11,312	15,430	180.1
24111	Brewster	1	826	1.00	1.35599	49,522	50,348	10,434	12,062	180.0
24122	Pateros	1	0	0.56	1.21224	57,185	74,222	9,767	14,655	180.0
24404	Tonasket	1	7,801	1.00	1.88482	68,836	76,637	1,425	16,236	180.0
25116	Raymond	1	0	1.00	1.69607	65,364	66,391	8,803	15,464	181.0
26056	Newport	1	3,824	1.00	1.88482	68,836	76,102	9,852	16,924	180.0
26070	Selkirk	1	0	0.90	1.88482	68,836	71,294	15,318	16,296	180.0
27001	Steilacoom Hist.	1	11,647	1.00	1.32881	48,530	66,011	9,780	15,182	180.0
27003	Puyallup	25	16,937	21.20	1.72002	64,082	94,665	8,463	18,541	180.0
27010	Tacoma	32	21,511	30.52	1.70282	60,371	96,313	9,769	7,984	180.0
27083	University Place	5	18,386	5.00	1.87743	68,566	92,361	8,544	19,983	180.0
27320	Sumner-Bonney L.	7	16,748	5.80	1.67354	61,119	77,686	10,747	16,887	180.0
27343	Dieringer	1	15,232	0.90	1.88482	68,836	87,908	12,332	20,294	180.0
27344	Orting	3	12,571	2.80	1.70137	62,136	76,851	10,609	17,136	180.0
27400	Clover Park	13	31,381	10.90	1.79987	65,733	99,286	9,170	19,588	180.0
27401	Peninsula	11	13,737	10.00	1.65648	60,278	79,404	9,994	17,590	180.0
27402	Franklin Pierce	10	19,244	10.00	1.49898	54,744	78,764	10,036	17,240	180.0
27403	Bethel	11	21,602	10.90	1.73993	63,544	87,820	11,049	16,457	180.0
27404	Eatonville	1	8,030	1.00	1.88482	68,835	79,437	22,477	16,383	180.0
27416	White River	4	16,370	4.00	1.68605	61,576	78,581	11,032	18,374	180.0
27417	Fife	3	16,995	3.00	1.71027	49,723	69,544	6,748	13,577	180.0
29100	Burlington-Edison	6	13,146	4.00	1.50572	54,990	73,156	10,138	17,120	180.0
29101	Sedro-Woolley	5	21,408	5.00	1.66535	60,820	84,686	8,967	19,205	180.0
29103	Anacortes	3	15,391	2.50	1.83700	67,089	86,990	10,202	23,162	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 23: Certificated Psychologist - Duty Root 46

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29320	Mt Vernon	8	15,202	5.97	1.43522	52,413	74,166	9,897	16,863	180.0
31002	Everett	22	28,779	21.00	1.65144	64,032	96,595	9,840	21,419	185.0
31004	Lake Stevens	5	22,593	5.00	1.66456	60,856	92,728	10,386	20,540	180.0
31006	Mukilteo	25	28,215	21.00	1.70538	63,704	97,974	10,426	20,443	180.1
31015	Edmonds	42	12,843	23.20	1.56463	57,139	80,159	9,121	17,640	180.0
31016	Arlington	6	30,473	6.00	1.78259	65,102	96,217	11,254	22,261	180.0
31025	Marysville	10	28,018	9.41	1.64573	62,974	87,636	9,077	20,718	180.0
31103	Monroe	5	14,767	3.00	1.50998	55,146	80,788	10,329	18,142	180.0
31201	Snohomish	10	28,762	10.00	1.61855	60,210	93,868	11,308	20,859	180.0
31306	Lakewood	3	21,273	2.60	1.56144	57,026	83,073	1,962	18,784	180.0
31311	Sultan	1	20,208	1.00	1.88482	68,836	101,813	8,444	21,058	180.0
31332	Granite Falls	2	23,112	2.00	1.62041	59,179	82,291	5,944	19,234	180.3
31401	Stanwood-Camano	6	25,526	6.00	1.71807	62,746	91,781	10,709	20,535	180.0
32081	Spokane	25	15,373	22.65	1.66431	60,777	83,801	10,177	19,659	180.0
32325	Nine Mile Falls	2	3,506	2.00	1.70108	62,125	78,682	6,849	17,489	180.0
32326	Medical Lake	2	7,777	2.00	1.41007	51,497	66,994	11,143	15,625	180.0
32354	Mead	8	20,907	8.00	1.63404	59,677	82,020	9,208	19,328	180.0
32356	Central Valley	33	5,845	14.60	1.48424	54,206	65,920	9,651	14,779	180.0
32360	Cheney	7	3,537	6.12	1.66711	60,569	67,058	8,631	14,225	180.0
32361	East Valley (Spo)	6	17,853	6.00	1.76535	64,473	82,232	9,629	19,408	180.0
32362	Liberty	2	1,216	0.62	1.69709	61,902	64,610	0	5,278	180.0
32363	West Valley (Spo)	5	1,583	3.95	1.50449	54,945	62,475	7,706	12,157	180.0
32414	Deer Park	2	8,410	2.00	1.39568	50,972	58,840	9,708	13,950	180.0
32416	Riverside	3	7,521	2.20	1.88482	68,836	79,365	9,800	14,325	180.0
33036	Chewelah	1	5,321	0.87	1.88482	68,836	74,328	9,453	17,306	180.0
33070	Valley	1	382	1.00	1.88482	68,836	77,511	12,338	17,030	180.0
33115	Colville	3	13,437	1.80	1.69605	61,942	77,747	11,850	16,816	180.0
33212	Kettle Falls	1	0	0.50	1.88482	68,838	88,273	1,553	20,649	210.0
34002	Yelm	4	26,153	4.00	1.80122	65,783	92,677	14,013	22,445	180.0
34003	North Thurston	19	16,929	17.00	1.60055	58,454	77,995	10,461	18,438	180.0
34033	Tumwater	6	18,460	6.00	1.71910	62,783	82,702	9,153	19,023	180.0
34111	Olympia	17	9,669	12.60	1.77553	67,764	86,285	3,150	18,992	185.4
34324	Griffin	1	0	0.50	1.50458	55,060	74,815	12,035	16,027	180.0
34401	Rochester	2	15,078	2.00	1.60681	58,683	67,486	10,841	17,402	180.0
36140	Walla Walla	9	7,275	6.40	1.71894	62,741	76,362	10,480	14,677	180.0
37501	Bellingham	12	18,654	10.90	1.66569	60,833	83,643	9,396	18,299	180.0
37502	Ferndale	4	21,416	4.00	1.75042	63,927	90,621	7,681	19,819	180.0
37503	Blaine	3	13,572	2.80	1.58625	57,952	76,320	11,311	15,985	180.0
37504	Lynden	3	19,585	3.00	1.82190	66,538	88,035	10,073	20,110	180.0
37505	Meridian	2	10,115	1.50	1.36759	49,945	64,747	10,229	14,736	180.0
37506	Nooksack Valley	2	14,461	1.80	1.55376	56,744	75,262	5,801	15,174	180.0
37507	Mount Baker	2	16,914	2.00	1.32953	48,556	69,288	5,530	14,848	180.0
38126	Lacrosse	1	0	0.10	1.88482	68,840	68,840	0	550	180.0
38267	Pullman	4	2,972	2.60	1.60992	58,796	66,286	9,840	14,827	180.0
38301	Palouse	1	0	0.10	1.88482	68,840	92,020	0	916	180.0
38302	Garfield	1	0	0.10	1.88482	68,840	71,130	0	820	180.0
39002	Union Gap	2	5,999	0.50	1.88482	68,836	93,980	11,033	20,438	180.0
39003	Naches Valley	1	11,661	1.00	1.50458	54,950	80,432	10,659	17,371	180.0
39007	Yakima	19	18,825	16.00	1.61843	59,002	91,900	9,605	15,931	180.0
39090	East Valley (Yak)	4	12,139	3.70	1.54001	56,243	71,799	9,918	13,975	180.0

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Table 23: Certificated Psychologist - Duty Root 46

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name		per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
39119	Selah	3	8,019	2.78	1.37019	50,064	59,950	8,415	12,850	180.0
39200	Grandview	1	15,358	1.00	1.88482	68,836	98,217	11,167	19,770	180.0
39201	Sunnyside	10	12,295	9.00	1.62063	59,187	72,710	10,565	17,183	180.0
39202	Toppenish	4	15,991	3.61	1.59832	58,372	76,091	8,540	15,550	180.0
39203	Highland	1	9,178	1.00	1.88482	68,836	84,411	10,667	18,355	180.0
39204	Granger	1	10,693	1.00	1.41728	51,760	72,075	9,532	12,941	180.0
39205	Zillah	1	7,648	1.00	1.88482	68,836	77,440	10,307	18,912	180.0
39207	Wapato	1	5,736	1.00	1.88482	68,837	87,961	11,580	17,456	180.0
39208	West Valley (Yak)	9	10,167	6.00	1.54135	56,733	71,983	10,435	14,786	180.0
	State Summary	1,142	16,774	979.83	1.62548	59,675	82,678	9,539	17,167	180.3

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Table 24: Certificated Nurse - Duty Root 47

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
02250	Clarkston	1	4,919	1.00	1.28538	46,943	56,058	942	12,265	180.0
03017	Kennewick	14	11,050	13.60	1.32737	48,477	61,722	10,187	13,880	180.0
03116	Prosser	2	8,188	2.00	1.54648	56,479	66,113	13,096	15,227	180.0
03400	Richland	9	17,893	8.08	1.12223	40,987	61,271	15,002	4,416	180.0
04246	Wenatchee	7	7,641	7.00	1.18029	43,106	46,962	10,793	11,180	180.0
05323	Sequim	1	6,138	1.00	1.16367	42,498	50,855	16,214	11,362	180.0
06037	Vancouver	21	8,659	17.10	1.35510	49,490	65,541	6,702	12,303	180.0
06114	Evergreen (Clark)	17	13,110	14.15	1.52747	55,779	75,437	2,796	15,386	180.0
06119	Battle Ground	11	6,390	9.20	1.21407	44,342	49,900	8,890	11,169	180.0
08122	Longview	2	6,833	2.00	1.03937	37,959	43,992	10,519	10,651	180.0
08404	Woodland	1	2,513	1.00	1.23838	45,228	53,264	10,939	11,349	180.0
08458	Kelso	2	5,407	0.93	1.02628	37,455	14,420	2,163	9,752	180.0
09206	Eastmont	4	12,261	3.00	1.41065	50,291	70,329	11,539	13,878	180.0
11001	Pasco	12	10,353	11.63	1.40721	51,392	60,214	10,186	14,961	180.0
13144	Quincy	2	5,481	1.63	1.10407	40,305	50,789	12,280	9,414	180.0
13161	Moses Lake	6	11,236	5.19	1.21888	52,169	65,160	10,327	14,548	180.0
13165	Ephrata	1	2,697	1.00	1.20814	44,121	54,559	10,314	12,546	180.0
14005	Aberdeen	2	6,618	2.00	1.30449	47,641	54,114	12,080	13,102	180.0
14064	North Beach	1	3,390	0.50	1.28538	46,944	50,334	15,342	2,760	180.0
15201	Oak Harbor	4	13,298	4.00	1.41115	51,871	68,528	4,307	15,135	180.0
15206	South Whidbey	1	21,870	1.00	1.80472	65,910	87,850	13,078	20,373	180.0
16049	Chimacum	1	2,224	0.50	1.31632	47,072	74,916	13,738	6,150	180.0
17001	Seattle	75	18,378	60.37	1.32819	51,227	74,059	8,965	18,304	180.0
17210	Federal Way	17	13,952	12.39	1.34381	49,069	62,233	7,865	12,493	180.0
17216	Enumclaw	1	10,082	1.00	1.17597	42,948	54,069	9,545	19,711	180.0
17400	Mercer Island	3	24,410	3.00	1.57800	57,630	81,818	5,192	19,300	180.0
17401	Highline	17	14,398	12.86	1.31523	48,479	73,039	8,250	14,573	180.0
17402	Vashon Island	2	16,372	1.60	1.16706	42,622	63,086	2,289	11,882	186.0
17403	Renton	18	17,811	14.33	1.34250	49,032	71,452	8,667	14,246	180.0
17405	Bellevue	20	0	15.25	1.36746	50,969	78,586	10,245	14,818	180.0
17406	Tukwila	1	16,450	1.00	1.13919	41,605	61,843	11,151	14,190	180.0
17407	Riverview	2	17,181	1.66	1.28046	46,487	72,131	4,484	12,895	180.0
17408	Auburn	11	18,825	9.50	1.29851	47,423	70,594	10,037	15,428	180.0
17409	Tahoma	1	15,649	1.00	1.17597	41,230	59,442	1,824	13,579	180.0
17410	Snoqualmie Valley	6	11,540	5.00	1.39604	49,722	67,378	9,902	13,881	180.0
17411	Issaquah	5	9,429	4.00	1.27337	45,006	71,808	11,743	12,814	180.0
17415	Kent	27	15,522	22.40	1.28565	46,486	68,366	3,280	11,701	180.0
17417	Northshore	1	16,765	1.00	1.28158	48,733	68,547	10,125	14,545	180.0
17903	Muckleshoot	1	0	1.00	1.01346	71,456	76,670	8,574	8,574	180.0
18303	Bainbridge	2	11,642	1.50	1.53124	55,923	75,468	9,272	14,456	180.0
18402	South Kitsap	7	11,713	7.00	1.27651	46,550	58,614	7,285	13,580	185.0
19401	Ellensburg	1	4,430	1.00	1.06741	37,965	41,305	11,780	9,378	180.0
21214	Morton	1	588	0.40	1.20814	44,120	41,007	11,035	4,346	180.0
21302	Chehalis	2	3,914	1.60	1.07968	39,431	44,324	2,231	8,886	180.0
21303	White Pass	1	0	0.40	1.20814	44,120	45,210	33,058	4,156	180.0
23309	Shelton	2	3,263	2.00	1.68033	61,368	75,083	9,648	5,969	180.0
23403	North Mason	1	7,137	1.00	1.06585	38,927	46,062	1,122	10,781	180.0
26070	Selkirk	1	0	0.87	1.06741	38,968	39,495	1,646	7,999	180.0
27001	Steilacoom Hist.	1	10,530	1.00	1.20138	43,875	56,242	1,959	12,896	180.0
27003	Puyallup	19	13,938	14.05	1.31357	48,939	75,761	5,012	13,050	180.0

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Table 24: Certificated Nurse - Duty Root 47

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	Base Salary	Average per 1.0 FTE Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27010	Tacoma	31	15,742	26.68	1.41635	50,980	80,999	9,625	6,310	183.0
27083	University Place	1	10,809	1.00	1.61913	59,132	74,001	9,580	16,304	180.0
27343	Dieringer	1	8,926	1.00	1.41708	51,754	62,499	9,964	14,244	180.0
27344	Orting	2	8,575	1.60	1.24009	45,289	56,069	13,695	10,992	180.0
27400	Clover Park	8	17,946	6.80	1.44909	52,923	72,742	10,361	15,307	180.0
27401	Peninsula	7	9,501	6.00	1.34661	49,161	61,283	8,641	13,085	180.0
27403	Bethel	8	19,497	6.80	1.67746	61,263	86,390	11,917	14,920	180.0
27404	Eatonville	1	1,250	0.20	1.69447	61,875	68,140	0	1,455	180.0
27417	Fife	2	19,303	4.00	1.36699	24,962	34,769	6,292	14,289	180.0
29100	Burlington-Edison	2	7,545	1.00	1.23244	44,776	90,199	17,806	9,255	180.0
29101	Sedro-Woolley	1	12,682	1.00	1.26526	45,714	59,574	10,768	13,836	180.0
29103	Anacortes	1	11,511	1.00	1.12454	41,069	52,580	11,823	12,381	180.0
29320	Mt Vernon	5	16,247	4.20	1.48869	54,354	79,737	7,434	15,383	180.0
31006	Mukilteo	14	23,639	12.00	1.45929	57,154	84,766	12,902	17,974	180.0
31015	Edmonds	16	13,225	11.40	1.28745	47,015	65,575	8,038	12,486	180.0
31016	Arlington	1	19,774	1.00	1.08160	39,500	64,059	11,254	14,009	180.0
31025	Marysville	1	23,919	1.00	1.69447	61,404	86,904	11,679	20,001	180.0
31103	Monroe	6	12,343	4.00	1.21665	44,433	71,937	8,922	11,044	180.0
31201	Snohomish	6	20,471	5.20	1.36148	49,172	75,012	9,580	15,319	180.0
31306	Lakewood	1	14,572	1.00	1.02628	37,481	56,012	9,194	13,651	180.0
31401	Stanwood-Camano	2	10,655	1.35	1.03985	37,976	55,291	11,177	9,994	180.0
32081	Spokane	10	11,063	10.00	1.27617	46,607	59,843	9,522	14,052	180.0
32325	Nine Mile Falls	1	3,344	1.00	1.69447	61,884	67,118	1,854	15,286	180.0
32326	Medical Lake	1	4,146	1.00	1.24398	45,431	49,577	7,881	10,814	180.0
32354	Mead	7	5,488	5.70	1.17961	43,081	56,491	7,305	10,437	180.0
32356	Central Valley	12	6,721	10.20	1.43864	52,541	63,483	9,752	14,353	180.0
32358	Freeman	1	0	0.80	1.28158	46,805	46,805	11,216	8,275	180.0
32360	Cheney	4	2,257	4.00	1.11233	40,624	47,095	8,062	11,053	180.0
32361	East Valley (Spo)	2	12,395	1.50	1.58739	57,973	76,305	9,021	15,212	180.0
32362	Liberty	1	1,591	0.85	1.02628	37,477	45,929	11,409	9,944	180.0
32363	West Valley (Spo)	2	1,942	2.00	1.36699	49,924	54,544	10,518	12,823	180.0
32414	Deer Park	1	7,024	1.00	1.06585	38,926	46,194	10,515	10,880	180.0
32416	Riverside	1	11,600	1.00	1.41708	51,754	63,354	28,833	14,829	180.0
33036	Chewelah	1	2,633	1.00	1.08160	39,501	41,895	9,425	9,985	180.0
33115	Colville	1	8,218	1.00	1.84788	67,486	77,343	12,399	17,723	180.0
34002	Yelm	3	8,405	2.43	1.27773	46,670	57,707	15,112	12,226	180.0
34003	North Thurston	12	9,090	8.04	1.26665	46,258	61,338	3,840	12,333	180.0
34033	Tumwater	4	13,315	3.13	1.42544	52,058	65,225	5,093	14,712	180.0
34111	Olympia	10	7,034	7.65	1.33479	48,509	61,392	3,638	11,802	180.0
37501	Bellingham	8	14,356	8.00	1.22437	44,716	54,632	9,945	13,933	180.0
37502	Ferndale	3	12,291	1.69	1.66422	60,732	87,812	13,730	15,294	180.0
37503	Blaine	3	6,904	1.60	1.27118	46,450	59,925	8,790	6,987	180.0
37504	Lynden	1	11,024	0.86	1.21940	44,541	57,594	10,579	11,609	180.0
37505	Meridian	1	11,686	1.00	1.05499	38,528	52,253	9,791	11,891	180.0
37506	Nooksack Valley	1	13,693	0.90	1.76934	64,618	80,396	11,484	18,343	180.0
37507	Mount Baker	1	19,851	1.00	1.69557	61,924	81,835	1,649	18,579	180.0
38267	Pullman	1	3,463	1.00	1.21940	44,534	48,293	9,840	11,235	180.0
39007	Yakima	9	10,425	8.69	1.16611	42,590	59,530	9,961	12,347	180.0
39119	Selah	1	7,639	1.00	1.28158	46,804	53,073	11,678	12,781	180.0
39200	Grandview	1	8,174	1.00	1.69557	61,924	71,630	11,862	16,679	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24: Certificated Nurse - Duty Root 47

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39201	Sunnyside	6	3,512	6.00	1.18329	43,215	51,231	10,003	11,050	180.0
39202	Toppenish	2	6,114	2.00	1.16702	49,646	55,760	14,072	12,824	220.0
39205	Zillah	3	342	0.00	0.00000	0	0	0	0	0.0
39207	Wapato	1	2,499	1.00	1.02628	37,481	42,943	1,200	9,544	180.0
39209	Mount Adams	1	7,800	1.00	1.13919	41,604	56,030	10,613	11,640	180.0
State Summary		602	12,620	502.98	1.33027	48,941	67,137	8,658	13,464	180.4

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Table 24B: Certificated Physical Therapist - Duty Root 48

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	3	22,228	3.00	1.71938	62,794	85,573	8,064	18,817	180.0
03400	Richland	2	38,160	1.98	1.57003	57,333	97,394	23,845	7,350	180.0
04222	Cashmere	1	5,589	0.60	1.88482	68,837	80,988	9,840	10,781	180.0
04228	Cascade	1	3,213	0.80	1.80105	65,776	81,263	13,464	14,156	180.0
04246	Wenatchee	4	8,478	2.60	1.76731	64,571	85,444	8,158	11,620	180.0
06037	Vancouver	6	8,781	3.45	1.68578	61,552	86,331	7,857	14,246	180.0
06114	Evergreen (Clark)	6	14,389	5.50	1.56279	57,074	73,724	2,004	16,148	180.0
06117	Camas	2	8,503	1.00	1.58809	57,948	74,936	7,287	8,989	180.0
06119	Battle Ground	1	22,712	0.50	1.69447	61,884	85,827	11,031	20,095	180.0
11051	North Franklin	1	3,824	1.00	1.41728	51,761	60,701	13,107	14,938	180.0
13144	Quincy	1	9,044	1.00	1.80472	65,910	88,005	12,218	18,748	180.0
15201	Oak Harbor	1	15,967	1.00	1.69447	62,288	94,955	12,675	21,018	180.0
15204	Coupeville	1	10,527	0.60	1.84788	67,487	89,153	1,683	12,779	180.0
17001	Seattle	14	21,432	10.50	1.54351	63,580	92,144	10,409	17,526	180.0
17210	Federal Way	5	21,524	4.30	1.57149	57,393	81,442	8,800	16,503	180.0
17400	Mercer Island	1	1,951	0.06	1.46008	53,638	954,603	128,069	2,569	180.0
17401	Highline	3	22,188	2.00	1.55418	59,773	94,064	11,079	21,797	180.0
17403	Renton	5	23,037	4.24	1.50236	54,864	82,005	11,060	17,246	180.0
17405	Bellevue	5	0	4.70	1.51612	56,860	83,244	6,965	17,993	180.0
17407	Riverview	1	7,279	0.50	1.37458	50,202	71,512	4,266	7,654	180.0
17408	Auburn	4	18,141	2.95	1.49658	54,648	78,853	7,927	12,718	180.0
17409	Tahoma	1	19,662	1.00	1.77794	64,932	90,105	8,416	20,307	180.0
17412	Shoreline	5	24,840	3.30	1.54937	56,585	100,497	5,562	15,170	180.0
17414	Lake Washington	6	13,955	4.50	1.49688	56,544	73,996	6,826	14,265	180.0
17415	Kent	4	30,238	3.80	1.71677	62,698	101,160	7,670	15,555	180.0
17417	Northshore	8	18,799	6.10	1.52746	58,510	86,600	12,039	16,305	180.0
18303	Bainbridge	1	14,896	1.00	1.59744	58,340	81,667	11,872	17,483	180.0
18400	North Kitsap	1	3,544	0.30	1.36079	49,693	65,123	1,253	1,688	180.0
18401	Central Kitsap	1	14,410	0.80	1.37458	50,201	78,630	11,265	11,912	180.0
23309	Shelton	1	0	0.60	1.69447	61,883	72,102	19,120	3,617	180.0
27001	Steilacoom Hist.	1	6,148	0.50	1.40286	51,335	65,169	3,266	9,155	180.0
27003	Puyallup	4	20,534	3.80	1.75055	65,220	98,744	9,020	19,228	180.0
27010	Tacoma	11	19,972	9.90	1.60630	59,727	95,229	9,843	7,784	180.0
27083	University Place	2	12,382	1.60	1.54864	56,557	80,252	7,647	13,789	180.0
27320	Sumner-Bonney L.	1	18,289	0.60	1.69607	61,942	86,338	11,247	12,171	180.0
27400	Clover Park	3	26,174	2.40	1.82908	66,800	99,858	9,867	19,387	180.0
27401	Peninsula	1	12,218	1.00	1.38850	50,709	62,439	1,736	14,855	180.0
27402	Franklin Pierce	3	22,203	3.00	1.57299	57,447	80,601	8,431	18,534	180.0
29101	Sedro-Woolley	1	38,698	1.00	1.20814	44,122	84,568	10,609	18,316	180.0
31002	Everett	7	25,787	6.06	1.61038	65,235	97,429	9,506	20,108	185.0
31006	Mukilteo	6	27,710	5.10	1.65843	65,079	90,532	11,107	20,649	180.4
31015	Edmonds	6	20,298	4.80	1.57583	57,551	82,924	6,519	16,628	180.0
31016	Arlington	1	32,373	1.00	1.88482	68,836	101,495	11,254	23,548	180.0
31025	Marysville	3	22,849	2.63	1.40491	54,438	81,061	11,743	17,201	180.0
31103	Monroe	1	29,694	1.00	1.88482	68,832	118,154	11,633	22,424	180.0
31201	Snohomish	2	18,894	1.40	1.64907	61,472	73,434	14,941	17,571	180.0
32081	Spokane	9	22,915	7.50	1.68533	61,545	92,038	10,915	18,255	180.0
32326	Medical Lake	1	5,419	0.00	0.00000	0	0	0	0	0.0
32354	Mead	4	6,148	2.40	1.58589	57,918	72,218	11,225	14,030	180.0
32356	Central Valley	5	5,692	3.90	1.43854	52,537	62,945	9,352	12,204	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist - Duty Root 48

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
32360	Cheney	3	18,450	2.42	1.38298	50,501	79,494	7,989	14,601	180.0
32361	East Valley (Spo)	2	7,644	1.00	1.88482	68,836	85,009	11,305	19,305	180.0
32363	West Valley (Spo)	1	7,661	1.00	1.69447	61,885	74,229	10,840	16,763	180.0
32416	Riverside	1	15,342	1.00	1.64574	60,105	75,647	11,005	17,294	180.0
34003	North Thurston	4	14,756	3.70	1.70510	62,272	82,173	9,375	17,384	180.0
36140	Walla Walla	1	6,527	0.80	1.41728	51,695	61,363	11,372	11,270	180.0
37501	Bellingham	2	19,765	2.00	1.59953	58,416	80,401	10,151	18,808	180.0
37502	Ferndale	1	12,196	0.60	1.69447	60,673	81,633	11,027	11,296	180.0
37503	Blaine	1	13,415	1.00	1.41708	51,753	73,462	1,823	15,130	180.0
	State Summary	184	17,825	146.79	1.59663	59,678	86,279	9,388	15,948	180.2

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Table 25: Certificated Reading Resource Specialist - Duty Root 49

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
03017	Kennewick	4	7,690	4.00	1.76823	64,578	88,204	11,095	17,533	180.0
03116	Prosser	4	6,205	4.00	1.82893	66,795	87,217	13,096	17,620	180.0
06037	Vancouver	22	12,921	21.00	1.73917	63,514	83,165	9,937	17,682	180.0
08404	Woodland	2	5,736	2.00	1.88482	68,836	87,811	10,965	18,144	180.0
17216	Enumclaw	3	7,704	1.50	1.82897	66,796	92,703	7,536	21,245	180.0
29320	Mt Vernon	7	6,301	4.25	1.59396	58,214	69,863	9,530	18,271	180.0
39201	Sunnyside	8	7,104	7.75	1.67427	61,146	80,547	10,492	16,728	180.0
99999	State Summary	50	9,507	44.50	1.73425	63,336	82,786	10,348	17,694	180.0

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	2	4,250	0.00	0.00000	0	0	0	0	0.0
01147	Othello	1	13,251	0.00	0.00000	0	0	0	0	0.0
01160	Ritzville	1	12,782	0.00	0.00000	0	0	0	0	0.0
02250	Clarkston	3	3,095	0.00	0.00000	0	0	0	0	0.0
03017	Kennewick	9	521	6.40	1.02890	37,546	28,384	0	5,218	180.0
03052	Kiona-Benton City	2	0	0.60	1.32564	84,260	91,911	15,567	22,608	215.0
03053	Finley	1	2,650	0.50	1.80472	96,856	104,696	0	0	215.0
03116	Prosser	38	3,147	2.00	1.00673	36,767	41,764	13,096	9,529	180.0
03400	Richland	1	0	0.91	1.13866	41,565	41,565	14,300	3,633	180.0
04127	Entiat	1	0	0.63	1.10379	40,333	62,248	0	2,178	180.0
04129	Lake Chelan	1	0	0.50	1.62022	89,512	92,349	0	20,993	220.0
04222	Cashmere	1	2,334	0.60	1.59744	58,340	90,164	9,840	20,175	180.0
04228	Cascade	1	0	0.50	1.23838	45,228	85,501	14,186	15,939	180.0
04246	Wenatchee	2	12,360	1.55	1.83314	99,996	122,570	9,583	26,956	201.9
05121	Port Angeles	3	913	1.00	1.88482	104,481	111,223	10,392	24,416	260.0
05313	Crescent	1	0	0.15	1.38850	77,747	78,767	7,562	18,142	205.0
05323	Sequim	1	0	0.60	1.80472	65,910	105,362	8,843	24,320	180.0
05401	Cape Flattery	1	6,874	1.00	1.19891	36,521	44,531	9,538	10,215	180.0
05402	Quillayute Valley	2	3,537	0.00	0.00000	0	0	0	0	0.0
06037	Vancouver	2	8,260	2.00	1.05190	38,417	35,134	0	3,762	180.0
06098	Hockinson	1	0	0.20	1.80472	65,910	88,157	12,263	20,665	180.0
06101	Lacenter	1	840	0.00	0.00000	0	0	0	0	0.0
06112	Washougal	2	753	0.00	0.00000	0	0	0	0	0.0
06114	Evergreen (Clark)	5	0	5.00	1.66157	105,839	116,218	5,572	25,201	216.0
06117	Camas	3	0	1.16	1.17902	27,016	47,032	0	947	180.0
06122	Ridgefield	3	0	3.00	1.32836	48,513	22,606	0	4,131	180.0
08122	Longview	2	0	1.28	1.74146	61,861	73,782	0	11,047	180.0
08130	Toutle Lake	1	0	0.20	1.88482	68,835	90,862	10,121	22,826	180.0
08401	Castle Rock	6	496	1.00	1.05499	8,116	12,484	0	2,193	180.0
08402	Kalama	2	4,010	2.00	1.15272	42,098	53,646	10,820	12,785	180.0
08404	Woodland	2	7,589	0.80	1.88482	68,836	102,290	13,199	20,239	180.0
08458	Kelso	1	3,191	0.00	0.00000	0	0	0	0	0.0
09013	Orondo	1	0	0.10	1.88482	96,500	97,391	9,471	22,506	220.0
09206	Eastmont	2	4,227	1.83	1.11611	40,757	48,058	10,410	10,554	180.0
09207	Mansfield	1	11,182	0.00	0.00000	0	0	0	0	0.0
09209	Waterville	2	3,000	0.25	1.23838	86,836	93,072	9,840	21,173	215.0
10070	Inchelium	11	477	1.80	1.38132	49,611	59,617	12,110	7,655	180.0
11051	North Franklin	1	0	1.00	1.88482	98,526	98,526	15,868	23,093	208.0
12110	Pomeroy	4	5,380	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	30	6,267	1.00	1.41708	51,753	78,342	16,725	17,565	180.0
13146	Warden	1	0	0.50	1.80472	70,424	70,424	0	3,194	180.0
13151	Coulee-Hartline	1	0	0.10	1.80472	115,810	122,876	10,956	28,113	251.0
13160	Royal	1	0	0.50	1.43896	77,706	71,426	12,320	18,168	215.0
13165	Ephrata	3	7,381	0.50	1.26526	107,204	122,734	9,840	27,605	210.0
14005	Aberdeen	1	7,546	0.00	0.00000	0	0	0	0	0.0
14028	Hoquiam	1	0	0.47	1.80472	106,183	106,648	3,719	4,754	190.0
14064	North Beach	13	4,995	0.00	0.00000	0	0	0	0	0.0
14068	Elma	1	0	0.63	1.80472	80,276	78,843	14,184	18,148	200.0
14117	Wishkah Valley	8	2,434	0.00	0.00000	0	0	0	0	0.0
14400	Oakville	1	5,000	0.00	0.00000	0	0	0	0	0.0

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name		Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
15201	Oak Harbor	1	0	1.00	1.80105	116,225	107,819	10,510	28,558	210.0
15204	Coupeville	2	6,300	1.17	1.28693	47,000	68,381	14,046	16,297	180.0
16048	Quilcene	11	3,094	0.20	1.69447	61,885	82,743	10,924	17,173	180.0
16049	Chimacum	1	4,748	0.00	0.00000	0	0	0	0	0.0
16050	Port Townsend	1	5,000	0.00	0.00000	0	0	0	0	0.0
17001	Seattle	24	20,948	14.20	1.51694	69,722	82,202	10,366	19,812	180.0
17210	Federal Way	5	21,438	4.07	1.76121	64,316	91,799	7,981	21,520	180.0
17400	Mercer Island	3	6,147	0.34	1.47546	53,849	76,125	12,931	14,684	180.0
17401	Highline	5	21,582	5.00	1.51509	57,879	80,037	9,902	17,248	180.0
17405	Bellevue	5	0	5.00	1.36820	50,527	69,792	9,168	15,403	180.0
17408	Auburn	1	0	0.80	1.69557	143,467	155,157	11,740	35,053	260.0
17410	Snoqualmie Valley	1	7,066	0.50	1.12454	41,070	55,670	4,662	6,446	180.0
17411	Issaquah	10	7,290	7.69	1.10823	40,002	56,098	8,154	10,589	180.0
17414	Lake Washington	17	9,463	8.10	1.71369	62,769	97,982	11,878	23,051	180.0
17417	Northshore	15	11,312	5.60	1.68988	64,257	101,700	10,609	22,770	180.0
18303	Bainbridge	1	0	0.09	1.14439	41,641	93,573	0	701	180.0
18400	North Kitsap	2	19,193	2.00	1.56473	57,146	90,461	11,864	5,799	180.0
18401	Central Kitsap	8	15,214	4.31	1.84548	63,298	96,423	12,209	17,852	210.9
19401	Ellensburg	5	3,059	2.80	1.28816	61,178	62,734	3,699	10,607	202.9
19403	Kittitas	1	720	0.00	0.00000	0	0	0	0	0.0
19404	Cle Elum-Roslyn	6	892	1.20	1.34926	53,135	54,715	9,143	15,380	246.6
20402	Klickitat	6	123	0.00	0.00000	0	0	0	0	0.0
21014	Napavine	1	0	0.40	1.88482	68,835	80,743	10,723	18,574	180.0
21036	Evaline	1	0	0.18	1.01346	22,667	33,434	0	873	180.0
21214	Morton	11	2,339	0.00	0.00000	0	0	0	0	0.0
21226	Adna	1	0	0.67	1.88482	68,836	70,590	9,890	3,992	180.0
21302	Chehalis	4	4,257	4.00	1.55526	68,283	76,992	11,577	17,289	190.0
21303	White Pass	11	985	0.27	1.88482	68,760	84,402	11,257	18,164	180.0
22009	Reardan	1	7,500	0.13	1.88482	68,840	83,797	11,318	20,394	180.0
22105	Odessa	1	0	0.17	1.88482	68,835	82,335	9,009	19,109	180.0
22200	Wilbur	1	7,000	0.17	1.69447	61,772	74,093	9,840	17,708	180.0
22204	Harrington	1	3,000	0.00	0.00000	0	0	0	0	0.0
22207	Davenport	9	2,826	2.14	1.28983	8,512	21,299	6,289	6,540	71.4
23054	Grapeview	3	1,551	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	1	0	1.00	1.46008	104,482	111,107	11,260	26,082	215.0
23402	Pioneer	1	2,739	0.00	0.00000	0	0	0	0	0.0
23403	North Mason	1	0	0.50	1.80472	110,180	239,102	23,878	27,148	216.0
24019	Omak	1	1,000	1.00	1.88482	90,442	93,695	0	0	260.0
24105	Okanogan	1	25,357	0.71	1.80472	65,938	100,132	0	23,177	180.1
25101	Ocean Beach	1	0	0.40	1.88482	68,835	99,069	11,186	22,590	180.0
25116	Raymond	1	1,322	1.00	1.01346	37,013	45,015	8,803	10,187	181.0
25160	Willapa Valley	3	1,717	0.00	0.00000	0	0	0	0	0.0
26056	Newport	1	0	0.40	1.69557	87,700	89,725	10,845	20,447	211.0
27003	Puyallup	17	3,615	0.00	0.00000	0	0	0	0	0.0
27010	Tacoma	1	23,897	1.00	1.88482	64,239	47,598	9,840	8,145	180.0
27083	University Place	13	3,748	1.20	1.63444	114,297	128,207	9,620	32,086	246.7
27320	Sumner-Bonney L.	4	4,257	2.50	1.43734	68,540	75,197	10,178	18,217	212.0
27344	Orting	46	1,684	0.60	1.88482	68,837	104,804	10,609	24,504	180.0
27400	Clover Park	11	5,511	2.00	1.78965	65,360	95,419	12,464	21,858	180.0
27401	Peninsula	3	10,225	2.20	1.42456	52,026	65,807	11,078	15,811	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27402	Franklin Pierce	1	19,268	0.50	1.88482	68,836	89,135	11,781	20,466	180.0
27403	Bethel	2	4,715	1.51	1.53713	93,322	110,920	13,028	20,774	232.9
27417	Fife	1	0	0.17	1.88482	68,835	102,231	2,377	18,707	180.0
28137	Orcas Island	16	1,217	0.00	0.00000	0	0	0	0	0.0
28149	San Juan Island	1	0	0.50	1.88482	102,404	112,057	9,950	23,852	260.0
29100	Burlington-Edison	1	38,613	1.00	1.88482	68,836	107,791	9,796	24,906	180.0
29101	Sedro-Woolley	4	13,678	2.91	1.36007	49,673	63,949	10,585	15,653	180.0
31002	Everett	5	9,040	1.40	1.71280	67,299	108,509	9,840	24,854	185.0
31004	Lake Stevens	4	7,154	2.00	1.52245	71,712	93,480	6,991	21,356	200.0
31006	Mukilteo	10	8,695	2.00	1.47235	54,435	87,006	11,090	19,985	180.0
31015	Edmonds	27	4,990	2.40	1.81106	66,142	88,867	12,591	21,228	180.0
31025	Marysville	6	9,054	2.00	1.76171	68,266	102,736	11,679	24,358	180.0
31103	Monroe	1	5,000	0.00	0.00000	0	0	0	0	0.0
31306	Lakewood	22	4,473	0.00	0.00000	0	0	0	0	0.0
31330	Darrington	13	872	0.00	0.00000	0	0	0	0	0.0
31332	Granite Falls	1	0	0.50	1.25171	109,278	109,278	22,282	25,574	260.0
31401	Stanwood-Camano	10	12,200	6.85	1.28870	47,058	66,413	9,919	13,663	180.0
32081	Spokane	5	8,701	5.00	1.63062	107,269	121,270	13,363	26,741	260.0
32325	Nine Mile Falls	3	7,548	0.80	1.69447	61,884	90,419	9,360	20,308	180.0
32326	Medical Lake	11	3,416	0.00	0.00000	0	0	0	0	0.0
32358	Freeman	8	4,558	0.50	1.88482	85,004	85,540	13,065	19,997	220.0
32360	Cheney	4	1,149	0.00	0.00000	0	0	0	0	0.0
32362	Liberty	8	2,820	0.00	0.00000	0	0	0	0	0.0
32363	West Valley (Spo)	49	5,903	0.00	0.00000	0	0	0	0	0.0
32416	Riverside	1	0	0.60	1.88482	68,835	88,940	11,005	20,126	180.0
32901	Spokane Intrnl Acad	3	1,050	0.00	0.00000	0	0	0	0	0.0
33036	Chewelah	1	0	0.28	1.88482	80,489	85,140	10,347	19,710	180.0
33115	Colville	1	0	1.00	1.88482	67,199	75,643	9,811	15,922	190.0
33211	Northport	4	2,088	1.46	1.55602	4,432	11,412	409	2,693	180.0
34002	Yelm	1	12,503	1.00	1.88482	118,899	147,743	28,444	30,342	215.0
34003	North Thurston	3	0	3.00	1.29494	11,310	23,570	6,159	2,740	180.0
34033	Tumwater	4	13,878	2.40	1.80686	65,989	101,340	11,431	22,879	180.0
34111	Olympia	7	2,159	0.00	0.00000	0	0	0	0	0.0
34307	Rainier	1	8,104	0.00	0.00000	0	0	0	0	0.0
34401	Rochester	1	17,566	1.00	1.80472	65,910	101,179	13,409	21,015	180.0
35200	Wahkiakum	1	488	0.20	1.20301	43,935	60,755	10,956	14,365	180.0
36140	Walla Walla	1	0	0.75	1.69557	114,687	121,921	12,030	26,663	260.0
36400	Columbia (Wal)	1	3,264	0.30	1.88482	91,120	107,260	18,014	22,915	209.0
36402	Prescott	8	3,473	0.20	1.88482	68,835	79,903	11,450	17,716	180.0
37501	Bellingham	3	21,504	3.00	1.85812	67,861	102,730	7,936	23,793	180.0
37502	Ferndale	1	1,200	1.00	1.03950	104,024	110,234	1,661	24,337	260.0
37503	Blaine	25	2,488	0.00	0.00000	0	0	0	0	0.0
37504	Lynden	1	20,097	1.00	1.88482	68,836	105,648	10,704	23,976	180.0
38300	Colfax	1	7,500	0.17	1.21224	44,269	51,996	11,223	12,560	180.0
38308	Endicott	4	2,779	0.00	0.00000	0	0	0	0	0.0
38322	St. John	4	1,406	0.00	0.00000	0	0	0	0	0.0
39002	Union Gap	6	2,217	0.00	0.00000	0	0	0	0	0.0
39003	Naches Valley	2	13,148	0.00	0.00000	0	0	0	0	0.0
39007	Yakima	2	2,665	1.00	1.74831	112,050	125,456	13,900	27,654	217.0
39090	East Valley (Yak)	1	0	1.00	1.41708	90,894	91,191	11,776	19,326	193.0

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Table 26: Other Certificated Staff - Duty Roots 51, 52

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
39119	Selah	8	5,179	0.20	1.80472	65,910	92,183	11,678	21,284	180.0
39120	Mabton	1	0	0.25	1.69607	84,620	94,739	9,840	20,111	211.0
39201	Sunnyside	2	11,900	0.00	0.00000	0	0	0	0	0.0
39202	Toppenish	24	4,331	0.75	1.88482	110,903	123,708	32,763	28,893	206.0
39203	Highland	1	15,000	0.00	0.00000	0	0	0	0	0.0
39205	Zillah	5	2,549	0.00	0.00000	0	0	0	0	0.0
39208	West Valley (Yak)	2	28,490	1.00	1.88482	68,836	82,205	10,930	18,825	180.0
39209	Mount Adams	2	4,000	0.00	0.00000	0	0	0	0	0.0
	State Summary	814	5,258	180.54	1.51695	63,564	80,182	9,362	17,022	190.2

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	8	6,599	1.40	1.88482	68,836	87,312	10,718	18,920	180.0
03052	Kiona-Benton City	14	5,382	0.00	0.00000	0	0	0	0	0.0
03400	Richland	1	17,061	1.00	1.88482	68,836	85,897	22,703	6,732	180.0
04019	Manson	5	3,834	0.00	0.00000	0	0	0	0	0.0
04129	Lake Chelan	26	2,042	0.00	0.00000	0	0	0	0	0.0
04246	Wenatchee	59	2,023	2.00	1.88482	68,836	77,927	5,494	16,124	180.0
06037	Vancouver	3	0	1.53	1.72652	63,054	73,481	10,198	17,523	180.0
06098	Hockinson	49	1,122	0.00	0.00000	0	0	0	0	0.0
06103	Green Mountain	7	956	0.00	0.00000	0	0	0	0	0.0
06112	Washougal	34	2,164	0.00	0.00000	0	0	0	0	0.0
06117	Camas	67	3,646	2.46	1.48465	42,206	48,702	7,475	12,325	180.0
06119	Battle Ground	15	2,650	1.00	1.69447	61,884	85,827	11,024	20,095	180.0
06122	Ridgefield	105	1,054	1.00	1.39673	51,010	45,428	11,414	13,910	180.0
08402	Kalama	4	549	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	14	2,993	0.00	0.00000	0	0	0	0	0.0
09075	Bridgeport	6	4,121	0.00	0.00000	0	0	0	0	0.0
09206	Eastmont	58	936	0.60	1.88482	68,837	84,727	9,515	19,476	180.0
11001	Pasco	832	1,166	1.00	1.69447	61,884	74,750	11,288	16,792	180.0
13161	Moses Lake	167	2,658	0.00	0.00000	0	0	0	0	0.0
14005	Aberdeen	85	1,543	0.00	0.00000	0	0	0	0	0.0
14028	Hoquiam	84	996	0.00	0.00000	0	0	0	0	0.0
14064	North Beach	8	6,688	0.00	0.00000	0	0	0	0	0.0
14066	Montesano	38	1,238	0.00	0.00000	0	0	0	0	0.0
14077	Taholah	4	8,501	0.00	0.00000	0	0	0	0	0.0
14097	Lake Quinault	9	955	0.00	0.00000	0	0	0	0	0.0
14099	Cosmopolis	2	10,355	0.00	0.00000	0	0	0	0	0.0
14117	Wishkah Valley	1	671	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	18	1,886	0.00	0.00000	0	0	0	0	0.0
17001	Seattle	6	16,931	5.11	0.93081	69,491	89,801	10,862	20,639	213.0
17210	Federal Way	1	0	1.00	1.26526	89,750	89,751	8,714	21,065	180.0
17216	Enumclaw	1	0	0.30	1.84788	28,272	80,315	0	2,092	180.0
17400	Mercer Island	51	3,822	0.40	1.74756	63,822	105,778	2,027	23,815	180.0
17401	Highline	1	37,553	1.00	1.88482	68,836	111,957	8,517	23,093	180.0
17403	Renton	1	46,503	1.00	1.69447	61,884	108,387	10,356	25,143	180.0
17405	Bellevue	3	0	2.40	1.85145	66,851	104,840	4,717	23,577	180.0
17408	Auburn	1	0	1.00	1.88482	68,836	119,067	12,718	23,485	180.0
17410	Snoqualmie Valley	46	1,023	0.00	0.00000	0	0	0	0	0.0
17411	Issaquah	1	0	1.00	1.77794	65,283	127,075	10,632	24,881	180.0
17412	Shoreline	1	0	1.00	1.88482	68,836	97,357	11,779	22,533	180.0
17415	Kent	1	0	1.00	1.80472	65,910	98,381	3,021	16,684	180.0
17417	Northshore	227	5,539	1.00	1.69447	64,433	94,881	10,125	21,698	180.0
18100	Bremerton	1	0	0.02	1.37371	49,176	59,171	1,457	10,378	180.0
18400	North Kitsap	1	0	0.60	1.80472	65,910	85,445	11,048	6,624	180.0
18401	Central Kitsap	2	1,249	1.94	1.05729	60,414	63,774	7,045	14,708	215.1
18402	South Kitsap	56	1,236	2.50	1.88482	68,836	89,409	13,219	20,263	185.0
20400	Trout Lake	1	16,318	0.00	0.00000	0	0	0	0	0.0
20401	Glenwood	2	2,121	0.00	0.00000	0	0	0	0	0.0
20402	Klickitat	1	774	0.00	0.00000	0	0	0	0	0.0
20405	White Salmon	11	2,925	0.00	0.00000	0	0	0	0	0.0
21014	Napavine	14	2,528	0.00	0.00000	0	0	0	0	0.0

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21206	Mossyrock	16	1,612	0.00	0.00000	0	0	0	0	0.0
21214	Morton	18	1,825	0.00	0.00000	0	0	0	0	0.0
21232	Winlock	11	1,885	0.00	0.00000	0	0	0	0	0.0
21234	Boistfort	1	15,414	0.00	0.00000	0	0	0	0	0.0
21237	Toledo	8	3,581	0.00	0.00000	0	0	0	0	0.0
21300	Onalaska	19	764	0.00	0.00000	0	0	0	0	0.0
21301	Pe Ell	5	790	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	75	3,152	0.00	0.00000	0	0	0	0	0.0
21303	White Pass	6	1,315	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	43	3,472	0.00	0.00000	0	0	0	0	0.0
23311	Mary M. Knight	4	3,524	0.00	0.00000	0	0	0	0	0.0
23402	Pioneer	9	4,722	0.00	0.00000	0	0	0	0	0.0
23404	Hood Canal	27	1,697	0.00	0.00000	0	0	0	0	0.0
24019	Omak	63	2,276	0.00	0.00000	0	0	0	0	0.0
24105	Okanogan	19	3,465	0.00	0.00000	0	0	0	0	0.0
24410	Oroville	9	7,866	0.00	0.00000	0	0	0	0	0.0
25116	Raymond	6	4,852	0.00	0.00000	0	0	0	0	0.0
25118	South Bend	28	1,484	0.00	0.00000	0	0	0	0	0.0
25155	Naselle-Grays R.	6	1,631	0.00	0.00000	0	0	0	0	0.0
27001	Steilacoom Hist.	24	2,568	0.00	0.00000	0	0	0	0	0.0
27003	Puyallup	1	0	1.00	1.88482	70,222	104,600	9,040	21,480	180.0
27010	Tacoma	4	17,301	3.40	1.52551	63,429	93,875	9,840	7,789	189.4
27083	University Place	88	4,779	2.40	1.78041	65,025	72,099	7,315	11,085	180.0
27320	Sumner-Bonney L.	372	955	0.00	0.00000	0	0	0	0	0.0
27401	Peninsula	26	702	4.00	1.77335	64,765	45,277	4,688	18,723	180.0
27402	Franklin Pierce	29	1,253	0.50	1.88482	68,836	89,135	11,781	20,466	180.0
27403	Bethel	1	0	1.00	1.88482	68,836	98,198	12,418	22,505	180.0
27404	Eatonville	17	3,903	0.00	0.00000	0	0	0	0	0.0
29101	Sedro-Woolley	96	2,153	0.50	1.88482	68,836	92,631	10,231	21,355	180.0
29317	Conway	7	745	0.00	0.00000	0	0	0	0	0.0
29320	Mt Vernon	2	0	1.00	1.65095	60,295	88,276	10,697	18,824	180.0
30002	Skamania	2	1,147	0.00	0.00000	0	0	0	0	0.0
30303	Stevenson-Carson	14	2,791	0.00	0.00000	0	0	0	0	0.0
31002	Everett	3	32,048	3.00	1.85812	69,800	102,298	9,840	23,646	185.0
31004	Lake Stevens	1	0	1.00	1.88482	68,503	95,847	9,433	22,129	180.0
31006	Mukilteo	3	18,821	1.70	1.70276	62,671	96,007	12,549	18,642	180.0
31015	Edmonds	1	0	1.00	1.88482	68,836	94,638	1,440	22,547	180.0
31025	Marysville	2	0	2.02	1.88482	122,636	120,274	10,822	28,228	219.6
31103	Monroe	1	0	0.11	1.10825	40,302	42,500	109,745	1,013	180.0
31201	Snohomish	1	28,365	1.00	1.80472	64,619	93,734	10,483	21,730	180.0
31401	Stanwood-Camano	1	11,758	0.50	1.80472	65,910	92,055	11,177	20,781	180.0
32081	Spokane	2	0	1.06	1.88050	105,300	110,734	10,970	23,676	180.0
32123	Orchard Prairie	1	600	0.00	0.00000	0	0	0	0	0.0
32326	Medical Lake	18	766	0.00	0.00000	0	0	0	0	0.0
32354	Mead	276	2,008	1.00	1.88482	94,242	101,195	9,098	23,329	180.0
32356	Central Valley	2	11,110	2.00	1.88482	68,836	93,793	10,521	21,306	180.0
33212	Kettle Falls	5	10,093	0.00	0.00000	0	0	0	0	0.0
34002	Yelm	279	1,636	0.00	0.00000	0	0	0	0	0.0
34003	North Thurston	124	4,152	0.00	0.00000	0	0	0	0	0.0
34033	Tumwater	175	1,474	0.60	1.80472	65,910	78,369	10,782	18,286	180.0

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		Avg Add'l	Average		~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
34111 Olympia	679	1,591	0.00	0.00000	0	0	0	0	0.0
34307 Rainier	10	1,797	0.00	0.00000	0	0	0	0	0.0
34324 Griffin	12	1,165	0.00	0.00000	0	0	0	0	0.0
34401 Rochester	25	2,315	0.00	0.00000	0	0	0	0	0.0
34402 Tenino	18	3,052	0.00	0.00000	0	0	0	0	0.0
35200 Wahkiakum	3	928	0.00	0.00000	0	0	0	0	0.0
36140 Walla Walla	1	0	0.40	1.88482	68,835	87,744	11,343	19,595	180.0
36250 College Place	2	1,722	0.00	0.00000	0	0	0	0	0.0
36401 Waitsburg	7	3,771	0.00	0.00000	0	0	0	0	0.0
37501 Bellingham	1	0	1.00	1.88482	68,836	94,598	11,150	22,020	180.0
38306 Colton	7	10,257	0.00	0.00000	0	0	0	0	0.0
39007 Yakima	189	1,713	1.84	1.88482	44,852	54,723	6,625	19,921	217.0
39119 Selah	13	2,121	0.00	0.00000	0	0	0	0	0.0
39200 Grandview	1	1,426	0.00	0.00000	0	0	0	0	0.0
39205 Zillah	2	13,870	0.00	0.00000	0	0	0	0	0.0
39207 Wapato	10	1,150	0.00	0.00000	0	0	0	0	0.0
State Summary	5,084	2,110	65.29	1.68940	67,642	86,747	9,486	18,931	186.8

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Table 28: Contractor Certificated Staff - Duty Roots 63, 64

				Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~					
				Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
03017	Kennewick	2	0	2.00	1.28512	46,934	0	0	0	180.0	
03050	Paterson	2	0	0.34	1.28955	65,714	50,649	9,062	1,790	180.0	
05402	Quillayute Valley	73	0	73.00	1.36538	45,720	47,124	0	0	186.0	
06119	Battle Ground	8	0	7.00	1.14831	41,937	89	3,219	9,279	180.0	
08122	Longview	3	0	2.11	1.12940	41,234	4,113	0	3,376	180.0	
08458	Kelso	5	0	3.50	1.17557	42,933	0	582	8,108	180.0	
11001	Pasco	7	0	7.00	1.11366	98,740	0	0	0	180.0	
13161	Moses Lake	6	0	6.00	1.35624	115,224	115,224	0	0	180.0	
14005	Aberdeen	10	0	10.00	1.21876	83,237	1,500	0	34	180.0	
14028	Hoquiam	2	0	2.00	1.09945	93,184	0	1,826	21,849	180.0	
17216	Enumclaw	5	0	5.00	1.13804	73,517	0	0	0	180.0	
17406	Tukwila	2	0	2.00	1.09945	110,109	0	0	0	180.0	
17415	Kent	25	0	24.38	1.10612	40,337	0	234	1,121	180.0	
18400	North Kitsap	5	0	3.40	1.59706	100,110	76,501	0	0	180.0	
18401	Central Kitsap	12	0	12.00	1.27866	47,903	0	10,300	11,186	180.0	
23311	Mary M. Knight	25	0	16.51	1.29502	47,293	0	3,615	8,825	180.0	
24019	Omak	15	0	15.00	1.38177	50,667	50,667	0	0	180.0	
24105	Okanogan	1	0	1.00	1.69557	61,924	0	0	14,514	180.1	
27001	Steilacoom Hist.	3	0	3.00	1.19352	43,588	0	0	0	180.0	
27003	Puyallup	51	0	50.90	1.26392	46,164	46,164	0	0	180.0	
27320	Sumner-Bonney L.	12	0	11.80	1.08428	41,265	0	0	0	180.0	
27402	Franklin Pierce	8	0	6.56	1.27586	46,599	0	0	9,547	180.0	
27403	Bethel	34	0	34.00	1.18146	42,974	8	0	3,870	180.0	
27909	SOAR Academy	1	0	1.00	1.22566	56,700	0	4,196	5,527	200.0	
31004	Lake Stevens	12	0	8.87	1.20090	101,736	0	0	0	185.0	
31006	Mukilteo	2	0	2.00	1.09946	39,183	0	0	0	180.5	
31332	Granite Falls	1	0	1.00	1.00000	78,082	78,082	0	0	180.3	
32081	Spokane	6	0	6.00	1.24245	45,375	2,968	0	0	180.0	
34002	Yelm	5	0	5.00	1.18873	43,413	0	0	3,779	180.0	
39007	Yakima	11	0	10.30	1.19891	50,526	0	0	0	180.0	
	State Summary	354	0	332.66	1.25362	52,107	22,962	675	2,061	181.5	

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	3	0	1.14	28,119	31,532	4,222	6,899	260.0
01122	Benge	2	0	0.13	56,848	102,048	5,967	7,098	260.0
01147	Othello	120	0	58.92	35,271	38,492	13,983	7,919	260.0
01158	Lind	11	0	5.63	31,283	26,152	13,450	6,144	260.0
01160	Ritzville	16	0	8.30	35,558	36,142	16,616	7,980	260.0
02250	Clarkston	75	37	40.75	37,724	38,114	1,633	8,344	260.0
02420	Asotin-Anatone	21	0	10.46	32,494	33,789	9,539	7,514	260.0
03017	Kennewick	462	0	232.81	32,971	35,078	14,117	8,222	260.0
03050	Paterson	3	0	1.01	33,671	43,609	10,533	7,560	260.0
03052	Kiona-Benton City	38	0	18.20	32,499	31,044	13,056	7,603	260.0
03053	Finley	24	0	11.55	31,813	32,816	10,833	5,370	260.0
03116	Prosser	73	8	37.18	33,010	35,934	17,884	7,413	260.0
03400	Richland	386	0	180.60	33,941	34,190	14,447	3,250	260.0
04019	Manson	19	72	10.51	35,908	40,175	15,605	8,313	260.0
04127	Entiat	10	0	5.70	31,868	31,866	15,127	7,381	260.0
04129	Lake Chelan	36	0	19.55	34,468	35,557	14,080	7,674	260.0
04222	Cashmere	36	593	20.06	35,579	38,915	16,062	8,037	260.0
04228	Cascade	34	176	18.79	32,350	32,378	13,149	7,296	260.0
04246	Wenatchee	178	643	90.59	31,455	33,458	12,567	7,911	260.0
05121	Port Angeles	118	1,424	60.85	33,819	37,082	13,688	7,238	260.0
05313	Crescent	10	0	4.18	27,986	45,921	14,982	9,234	260.0
05323	Sequim	62	40	32.48	35,995	37,962	3,556	8,521	260.0
05401	Cape Flattery	18	812	9.40	34,777	34,832	12,524	8,085	260.0
05402	Quillayute Valley	42	1,146	24.50	32,132	34,414	12,695	7,607	260.0
05903	Quileute	10	380	6.35	31,429	36,835	14,741	7,664	260.0
06037	Vancouver	436	306	211.14	37,499	38,975	13,878	8,342	260.0
06098	Hockinson	32	0	18.00	35,895	36,578	10,782	8,054	260.0
06101	Lacenter	28	0	13.46	34,708	38,677	14,331	5,656	260.0
06103	Green Mountain	5	0	1.89	33,490	31,154	7,425	8,435	260.0
06112	Washougal	74	0	30.83	33,369	39,868	0	7,748	260.0
06114	Evergreen (Clark)	567	0	283.29	37,756	37,891	8,484	8,506	260.0
06117	Camas	123	260	62.14	37,280	39,014	11,736	8,551	260.0
06119	Battle Ground	349	0	168.00	35,825	35,549	11,959	8,178	260.0
06122	Ridgefield	64	0	28.85	34,973	34,777	9,321	7,773	260.0
07002	Dayton	10	0	4.18	32,756	33,183	14,811	7,674	260.0
08122	Longview	203	0	105.23	34,074	34,366	13,273	7,828	260.0
08130	Toutle Lake	23	111	11.38	32,236	30,985	10,084	7,203	260.0
08401	Castle Rock	35	755	17.65	32,524	35,463	12,836	7,760	260.0
08402	Kalama	4	100	1.96	31,313	31,760	7,362	7,221	260.0
08404	Woodland	91	0	52.20	32,478	34,265	12,561	7,477	260.0
08458	Kelso	132	0	67.35	32,593	33,511	10,348	7,645	260.0
09013	Orondo	11	0	6.17	35,026	37,432	12,030	7,937	260.0
09075	Bridgeport	24	0	14.78	34,229	36,078	11,449	7,942	260.0
09102	Palisades	3	0	0.92	33,622	33,614	17,016	7,848	260.0
09206	Eastmont	129	9	59.01	35,317	35,708	13,897	8,125	260.0
09207	Mansfield	4	0	1.44	29,418	28,567	6,191	6,254	260.0
09209	Waterville	8	0	4.13	30,694	32,508	13,734	7,373	260.0
10003	Keller	3	0	1.34	31,590	32,882	8,144	7,094	260.0
10050	Curlew	5	0	2.68	30,730	36,770	13,205	7,323	260.0
10065	Orient	1	0	0.43	26,071	28,142	4,101	6,028	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name		Avg Add'l		Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10070	Inchelium	11	0	6.04		41,023	51,685	15,051	9,456	260.0
10309	Republic	8	0	3.32		31,285	31,324	10,424	5,949	260.0
11001	Pasco	314	0	150.20		32,808	33,233	13,407	8,424	260.0
11051	North Franklin	72	0	39.70		30,047	30,710	16,340	7,445	260.0
11056	Kahlotus	4	0	1.85		28,670	33,930	12,108	7,386	260.0
12110	Pomeroy	12	0	6.09		31,451	34,045	21,049	7,672	260.0
13073	Wahluke	54	0	36.17		30,781	31,945	12,634	7,068	260.0
13144	Quincy	96	0	48.32		33,574	36,037	10,107	8,278	260.0
13146	Warden	32	0	15.04		30,838	31,850	19,776	7,141	260.0
13151	Coulee-Hartline	7	0	3.46		31,980	42,098	15,394	8,961	260.0
13156	Soap Lake	17	0	10.33		38,495	38,535	10,129	8,773	260.0
13160	Royal	58	0	33.59		32,441	34,277	13,019	7,417	260.0
13161	Moses Lake	209	0	98.21		32,088	32,285	11,650	7,764	260.0
13165	Ephrata	68	0	33.16		37,276	38,118	13,501	8,571	260.0
13167	Wilson Creek	7	0	3.58		35,905	39,492	0	8,624	260.0
13301	Grand Coulee Dam	35	44	20.84		34,078	37,234	12,741	7,856	260.0
14005	Aberdeen	165	329	83.58		32,016	34,726	16,473	7,485	260.0
14028	Hoquiam	60	925	25.93		32,544	36,795	2,822	8,487	260.0
14064	North Beach	20	0	11.45		32,816	32,165	14,671	3,510	260.0
14065	McCleary	15	24	6.47		33,099	36,151	22,095	3,718	260.0
14066	Montesano	43	33	19.28		32,713	33,109	10,438	7,402	260.0
14068	Elma	49	10	26.48		32,330	32,768	11,333	7,792	260.0
14077	Taholah	7	0	4.97		36,930	40,374	9,680	9,185	260.0
14097	Lake Quinault	11	0	5.68		34,362	31,723	10,135	7,904	260.0
14099	Cosmopolis	9	0	4.36		28,920	31,511	15,191	6,167	260.0
14104	Satsop	4	0	2.22		30,532	31,295	10,205	6,960	260.0
14117	Wishkah Valley	12	0	5.01		30,672	33,080	11,246	7,109	260.0
14172	Ocosta	14	0	7.04		32,870	39,134	15,799	8,140	260.0
14400	Oakville	12	0	6.18		31,385	36,116	15,021	7,476	260.0
15201	Oak Harbor	153	1,265	82.42		38,234	40,727	12,644	9,082	260.0
15204	Coupeville	17	609	8.63		39,108	42,297	11,565	9,236	260.0
15206	South Whidbey	29	1,078	14.75		35,500	38,997	16,629	8,586	260.0
16020	Queets-Clearwater	3	0	1.56		35,057	35,305	3,056	6,692	260.0
16046	Brinnon	4	0	0.91		31,303	37,544	12,824	6,775	260.0
16048	Quilcene	10	0	5.82		34,393	35,296	12,804	7,725	260.0
16049	Chimacum	17	0	7.62		35,219	36,164	12,337	7,707	260.0
16050	Port Townsend	35	845	18.07		31,443	33,468	13,079	7,188	260.0
17001	Seattle	1,036	68	693.51		58,168	58,272	14,004	13,374	260.0
17210	Federal Way	428	8	201.96		39,402	43,807	14,367	9,285	260.0
17216	Enumclaw	118	53	56.98		40,014	39,867	12,092	10,127	260.0
17400	Mercer Island	84	1,549	37.97		46,307	55,255	14,093	11,692	260.0
17401	Highline	509	0	248.79		40,229	45,240	10,930	10,102	260.0
17402	Vashon Island	29	843	14.10		40,981	42,478	14,081	8,682	260.0
17403	Renton	400	1,438	220.99		41,080	43,679	13,350	10,257	260.0
17404	Skykomish	5	0	2.02		37,598	36,794	10,653	5,363	260.0
17405	Bellevue	511	0	255.56		46,508	52,625	11,755	11,537	260.0
17406	Tukwila	67	630	35.72		50,066	51,065	12,943	11,581	260.0
17407	Riverview	57	7	26.82		37,595	40,076	5,532	8,343	260.0
17408	Auburn	338	0	192.14		40,126	40,119	12,923	9,458	260.0
17409	Tahoma	196	84	100.44		36,516	40,115	12,746	8,481	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17410	Snoqualmie Valley	149	0	74.10		35,333	36,778	13,084	7,773	260.0
17411	Issaquah	263	0	133.60		41,119	43,230	14,355	9,120	260.0
17412	Shoreline	184	540	82.81		41,707	43,396	12,345	9,392	260.0
17414	Lake Washington	494	0	201.30		40,871	38,073	15,317	8,903	260.0
17415	Kent	606	64	320.21		38,279	39,195	14,895	10,820	260.0
17417	Northshore	489	232	244.37		46,180	49,933	10,670	11,046	260.0
17906	Green Dot Excel	4	0	2.85		51,333	51,325	7,485	7,467	260.0
17908	Rainier Prep	2	0	1.58		47,980	47,998	5,299	12,178	260.0
17910	Green Dot Rainier	2	0	0.96		59,392	59,377	3,734	9,685	260.0
18100	Bremerton	116	1,554	59.45		35,448	37,179	12,243	8,619	260.0
18303	Bainbridge	78	0	35.89		43,429	44,669	11,958	9,721	260.0
18400	North Kitsap	156	0	75.70		41,011	41,672	16,074	9,138	260.0
18401	Central Kitsap	306	1,767	155.26		39,953	44,065	12,199	9,412	260.0
18402	South Kitsap	148	775	79.01		38,192	39,551	13,055	8,669	260.0
18902	Suquamish	8	0	6.46		48,197	48,178	9,771	7,211	260.0
19007	Damman	3	0	0.93		27,389	27,421	7,714	5,529	260.0
19028	Easton	3	0	1.80		42,791	46,045	16,422	10,014	260.0
19400	Thorp	7	0	2.76		38,007	23,845	14,082	6,513	260.0
19401	Ellensburg	89	236	40.93		32,281	33,760	11,961	7,188	260.0
19403	Kittitas	16	0	9.55		30,003	29,999	17,209	6,606	260.0
19404	Cle Elum-Roslyn	25	0	13.74		32,394	32,427	13,534	7,008	260.0
20094	Wishram	4	0	1.76		35,090	35,090	15,541	8,097	260.0
20203	Bickleton	5	0	4.75		33,034	20,555	7,985	7,613	260.0
20215	Centerville	5	1,283	2.08		37,297	40,163	14,216	9,391	260.0
20400	Trout Lake	4	0	2.10		33,356	28,820	1,049	6,972	260.0
20401	Glenwood	5	0	2.41		37,321	39,605	12,635	8,385	260.0
20402	Klickitat	3	0	1.26		41,991	43,767	11,908	7,954	260.0
20403	Roosevelt	2	0	0.94		33,100	29,416	18,890	8,831	260.0
20404	Goldendale	27	327	15.05		31,565	31,874	12,278	7,235	260.0
20405	White Salmon	18	318	9.01		35,786	41,994	0	8,957	260.0
20406	Lyle	10	0	6.22		37,128	37,796	16,397	8,283	260.0
21014	Napavine	21	0	8.91		33,551	35,958	13,282	7,545	260.0
21036	Evaline	8	0	2.78		30,076	40,462	5,604	8,389	260.0
21206	Mossyrock	15	0	7.42		32,592	35,243	11,421	7,466	260.0
21214	Morton	12	0	5.67		30,786	30,233	11,149	7,275	260.0
21226	Adna	17	0	9.67		31,347	30,904	14,452	7,145	260.0
21232	Winlock	36	331	18.38		28,167	33,028	14,564	7,223	260.0
21234	Boistfort	10	0	5.49		37,585	38,068	4,729	9,032	260.0
21237	Toledo	28	0	12.63		33,909	36,610	11,430	8,077	260.0
21300	Onalaska	29	0	15.20		31,332	32,966	13,102	7,567	260.0
21301	Pe Ell	14	0	7.16		31,724	34,406	12,978	7,580	260.0
21302	Chehalis	104	3	56.12		33,467	33,318	13,453	7,470	260.0
21303	White Pass	14	0	5.48		29,833	33,097	15,173	6,143	260.0
21401	Centralia	134	74	68.28		33,791	35,231	12,388	7,857	260.0
22008	Sprague	5	0	1.56		36,746	38,961	16,866	7,919	260.0
22009	Reardan	21	0	10.46		41,641	43,579	12,484	10,065	260.0
22017	Almira	3	0	1.64		31,875	35,854	19,019	7,254	260.0
22073	Creston	4	0	2.53		29,354	25,740	15,222	6,643	260.0
22105	Odessa	8	0	3.62		29,538	33,632	14,825	7,222	260.0
22200	Wilbur	8	134	3.48		31,152	32,553	15,199	6,570	260.0

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District Name		Avg Add'l		Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22204	Harrington	5	0	2.58		35,738	39,709	7,670	9,076	260.0
22207	Davenport	10	0	4.71		33,860	37,577	15,405	7,786	260.0
23042	Southside	7	0	4.43		31,970	32,562	12,861	10,230	260.0
23054	Grapeview	5	0	2.76		32,977	33,579	7,661	2,551	260.0
23309	Shelton	156	432	74.43		36,561	39,299	14,403	8,299	260.0
23311	Mary M. Knight	4	47	1.50		35,884	39,003	12,318	8,863	260.0
23402	Pioneer	23	1,832	10.57		32,749	37,806	16,681	8,353	260.0
23403	North Mason	44	87	23.72		35,198	39,457	12,630	7,952	260.0
23404	Hood Canal	13	0	6.55		33,681	35,798	17,321	7,983	260.0
24014	Nespelem	9	0	4.58		36,735	40,585	13,241	8,860	260.0
24019	Omak	71	0	38.81		32,405	33,021	12,551	7,774	260.0
24105	Okanogan	43	93	25.20		33,136	32,793	12,786	7,528	260.0
24111	Brewster	37	114	22.30		31,735	31,848	13,084	7,366	260.0
24122	Pateros	14	0	7.35		27,063	26,775	6,975	5,602	260.0
24350	Methow Valley	22	64	10.31		35,783	37,764	16,902	7,089	260.0
24404	Tonasket	24	1,418	14.14		32,399	35,131	13,839	7,801	260.0
24410	Oroville	16	0	6.99		31,696	33,303	9,500	7,648	260.0
25101	Ocean Beach	17	0	9.16		33,636	34,369	14,622	7,710	260.0
25116	Raymond	24	0	15.30		32,842	33,319	13,108	7,878	260.0
25118	South Bend	30	0	17.56		32,757	33,845	13,510	7,761	260.0
25155	Naselle-Grays R.	11	0	5.79		32,200	35,975	15,528	7,916	260.0
25160	Willapa Valley	21	0	11.50		29,772	30,223	8,045	7,168	260.0
25200	North River	2	0	1.24		34,866	35,048	7,708	3,889	260.0
26056	Newport	39	0	21.44		28,886	30,451	8,997	6,718	260.0
26059	Cusick	10	0	4.52		29,687	30,526	11,267	6,577	260.0
26070	Selkirk	12	0	6.18		30,533	31,228	6,287	6,955	260.0
27001	Steilacoom Hist.	59	0	32.66		39,852	39,924	11,383	9,011	260.0
27003	Puyallup	357	2	168.04		42,581	50,303	6,877	10,640	260.0
27010	Tacoma	519	0	308.92		39,681	41,627	14,492	4,130	260.0
27019	Carbonado	8	0	4.41		38,398	39,301	1,486	8,727	260.0
27083	University Place	64	0	32.58		43,230	45,033	14,476	9,672	260.0
27320	Sumner-Bonney L.	245	2	134.20		38,541	37,310	9,497	8,726	260.0
27343	Dieringer	59	0	28.66		37,523	38,708	14,220	8,492	260.0
27344	Orting	33	951	18.60		39,045	41,732	12,812	9,818	260.0
27400	Clover Park	253	1,858	120.93		42,113	47,181	15,287	10,510	260.0
27401	Peninsula	202	0	97.69		38,366	39,632	12,061	8,561	260.0
27402	Franklin Pierce	191	36	102.97		38,831	39,555	13,442	8,592	260.0
27403	Bethel	330	85	178.27		40,837	44,276	9,162	9,467	260.0
27404	Eatonville	24	785	12.16		34,676	37,713	23,201	7,708	260.0
27416	White River	79	131	44.40		39,786	41,674	13,365	9,110	260.0
27417	Fife	67	0	37.14		38,229	39,583	12,265	8,476	260.0
27904	Green Dot Destiny	4	0	3.25		45,468	45,442	6,172	4,988	260.0
28010	Shaw Island	3	0	0.47		48,826	43,978	0	3,736	260.0
28137	Orcas Island	15	857	8.04		38,075	35,936	14,360	8,965	260.0
28144	Lopez Island	13	0	6.55		37,323	40,446	14,411	8,251	260.0
28149	San Juan Island	16	1,302	8.69		37,560	39,420	11,621	8,723	260.0
29011	Concrete	17	27	7.36		35,115	36,749	10,281	8,292	260.0
29100	Burlington-Edison	109	0	54.85		39,905	42,157	14,269	8,757	260.0
29101	Sedro-Woolley	121	5	63.81		41,022	42,130	13,223	9,386	260.0
29103	Anacortes	49	0	23.96		37,330	37,540	14,307	9,234	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
29311	La Conner	25	1,268	12.40		37,375	42,985	16,059	9,496	260.0
29317	Conway	13	0	5.55		37,332	39,953	13,090	8,380	260.0
29320	Mt Vernon	225	1,059	106.75		38,142	41,069	13,883	9,069	260.0
30002	Skamania	4	0	2.15		27,048	29,707	13,673	6,726	260.0
30029	Mount Pleasant	1	9,100	0.00		0	0	0	0	0.0
30303	Stevenson-Carson	33	834	16.26		31,683	35,174	8,232	7,798	260.0
31002	Everett	372	0	193.38		42,010	46,473	14,839	10,038	260.0
31004	Lake Stevens	196	1,143	91.65		40,392	44,774	15,016	9,549	260.0
31006	Mukilteo	321	0	157.66		44,936	44,250	13,510	10,140	260.0
31015	Edmonds	486	111	236.79		40,241	40,609	16,192	9,444	260.0
31016	Arlington	116	1,324	56.10		40,711	45,993	13,968	9,458	260.0
31025	Marysville	189	1,717	89.70		44,300	51,037	12,782	10,907	260.0
31063	Index	2	0	1.12		37,433	37,608	2,529	8,412	260.0
31103	Monroe	107	1,561	54.54		41,513	46,277	13,542	9,961	260.0
31201	Snohomish	211	0	94.66		44,777	46,930	15,717	10,135	260.0
31306	Lakewood	46	0	24.72		41,848	44,352	11,570	9,663	260.0
31311	Sultan	58	1,544	31.86		34,926	38,988	14,733	8,361	260.0
31330	Darrington	17	1,180	9.65		37,049	41,151	14,789	8,921	260.0
31332	Granite Falls	50	0	27.10		40,011	39,905	11,967	8,966	260.0
31401	Stanwood-Camano	100	20	43.84		46,421	46,248	14,018	10,140	260.0
32081	Spokane	425	328	248.35		36,225	42,364	14,458	9,796	260.0
32123	Orchard Prairie	2	0	0.91		34,279	63,120	12,085	13,836	260.0
32312	Great Northern	1	0	0.35		29,919	45,058	0	6,821	260.0
32325	Nine Mile Falls	26	170	12.18		33,596	33,144	11,241	7,645	260.0
32326	Medical Lake	40	0	22.56		33,264	35,069	10,014	7,575	260.0
32354	Mead	243	41	123.04		35,495	36,093	10,384	7,317	260.0
32356	Central Valley	256	0	134.52		34,653	38,103	13,766	8,202	260.0
32358	Freeman	15	100	8.59		29,392	30,178	12,197	6,594	260.0
32360	Cheney	126	0	67.16		31,084	33,625	11,801	7,255	260.0
32361	East Valley (Spo)	101	0	50.65		33,587	34,893	13,541	7,634	260.0
32362	Liberty	12	0	5.60		35,503	37,316	15,005	8,029	260.0
32363	West Valley (Spo)	88	0	49.33		31,250	33,089	18,552	8,566	260.0
32414	Deer Park	50	490	26.07		31,478	34,735	10,548	7,415	260.0
32416	Riverside	46	0	21.45		33,130	33,400	9,728	7,588	260.0
32901	Spokane Intrnl Acad	2	0	0.99		38,423	35,454	0	6,463	260.0
32907	PRIDE Prep	8	113	6.36		40,592	42,928	4,558	8,432	260.0
33030	Onion Creek	4	0	1.38		32,732	38,903	9,841	8,217	260.0
33036	Chewelah	24	688	11.28		31,988	30,897	9,586	7,615	260.0
33049	Wellpinit	22	125	12.26		36,277	38,634	18,613	8,893	260.0
33070	Valley	26	0	13.42		35,415	36,381	12,981	8,519	260.0
33115	Colville	41	0	24.11		33,118	33,868	11,319	7,638	260.0
33183	Loon Lake	8	0	4.09		34,558	35,675	8,799	6,702	260.0
33202	Summit Valley	4	0	2.06		32,785	31,239	11,170	7,489	260.0
33205	Evergreen (Ste)	3	0	1.49		29,870	31,625	8,624	6,949	260.0
33206	Columbia (Ste)	8	0	4.62		32,499	32,773	15,002	7,526	260.0
33207	Mary Walker	25	0	12.56		28,781	31,976	12,149	6,664	260.0
33211	Northport	11	0	6.03		31,019	34,269	17,402	7,049	260.0
33212	Kettle Falls	22	0	11.92		29,357	30,282	11,725	6,697	260.0
34002	Yelm	125	438	60.75		34,746	38,193	12,437	8,463	260.0
34003	North Thurston	349	0	184.45		39,436	39,002	14,801	9,164	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
			FTE	LEAP 1 Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
34033 Tumwater	110	0	49.20		38,670	39,494	13,064	8,280	260.0
34111 Olympia	331	360	157.91		36,348	38,924	4,786	8,831	260.0
34307 Rainier	19	0	10.09		32,378	31,864	5,499	7,426	260.0
34324 Griffin	20	0	11.00		37,856	39,471	12,450	8,521	260.0
34401 Rochester	85	0	46.34		35,986	36,155	12,372	8,416	260.0
34402 Tenino	32	142	17.47		32,816	36,413	7,376	7,302	260.0
34901 Wa He Lut	1	625	0.74		40,650	43,557	12,896	5,817	260.0
35200 Wahkiakum	12	0	4.92		29,024	29,569	17,668	7,568	260.0
36101 Dixie	3	0	1.30		31,863	31,603	11,568	7,520	260.0
36140 Walla Walla	177	0	97.72		32,722	34,671	14,223	7,599	260.0
36250 College Place	34	0	19.63		30,656	32,401	12,700	7,097	260.0
36300 Touchet	3	0	1.47		38,341	40,370	15,294	8,709	260.0
36400 Columbia (Wal)	22	0	11.70		33,495	34,196	13,641	7,789	260.0
36401 Waitsburg	7	0	4.00		37,154	41,335	13,032	10,258	260.0
36402 Prescott	9	0	4.70		34,866	39,772	17,133	9,024	260.0
37501 Bellingham	239	1,210	112.61		40,947	45,670	15,337	9,765	260.0
37502 Ferndale	140	1,015	66.56		34,577	37,821	11,826	8,245	260.0
37503 Blaine	39	1,498	21.17		39,494	44,675	16,790	9,493	260.0
37504 Lynden	94	834	45.22		33,360	37,460	13,106	7,987	260.0
37505 Meridian	26	1,104	13.32		35,463	40,113	13,510	8,574	260.0
37506 Nooksack Valley	58	1,206	24.76		35,090	40,226	14,475	8,660	260.0
37507 Mount Baker	62	1,114	30.89		35,453	40,873	12,591	8,219	260.0
38126 Lacrosse	3	0	1.30		33,532	37,373	15,175	8,624	260.0
38264 Lamont	2	0	0.71		29,381	32,679	1,978	6,634	260.0
38265 Tekoa	7	0	3.62		31,777	34,697	6,317	9,349	260.0
38267 Pullman	49	853	23.56		32,941	36,623	14,223	7,980	260.0
38300 Colfax	10	0	4.32		29,976	31,031	10,334	6,624	260.0
38301 Palouse	5	0	3.29		36,300	30,827	8,888	8,165	260.0
38302 Garfield	7	0	3.06		32,593	50,144	11,828	11,403	260.0
38304 Steptoe	1	0	0.66		45,562	45,612	9,895	10,205	260.0
38306 Colton	5	0	1.70		30,789	58,563	18,034	13,613	260.0
38308 Endicott	4	0	1.80		36,521	37,315	14,196	8,394	260.0
38320 Rosalia	7	0	3.28		33,020	33,354	14,163	7,435	260.0
38322 St. John	4	0	0.99		35,845	37,976	12,903	7,816	260.0
38324 Oakesdale	5	0	1.85		33,556	42,240	13,890	8,255	260.0
39002 Union Gap	21	865	9.23		34,000	37,235	19,253	8,103	260.0
39003 Naches Valley	25	0	13.91		35,632	37,488	14,839	8,000	260.0
39007 Yakima	413	1,065	251.76		37,047	41,822	17,669	8,942	260.0
39090 East Valley (Yak)	51	834	29.23		34,714	36,750	13,903	7,405	260.0
39119 Selah	90	0	49.32		34,928	34,467	15,173	7,981	260.0
39120 Mabton	15	0	8.67		33,626	33,360	14,305	6,819	260.0
39200 Grandview	83	0	50.04		34,114	35,140	13,776	7,799	260.0
39201 Sunnyside	164	20	97.55		37,536	39,068	13,082	8,502	260.0
39202 Toppenish	89	712	47.86		31,956	33,351	14,087	7,765	260.0
39203 Highland	34	0	19.57		31,541	33,361	9,044	7,207	260.0
39204 Granger	45	0	26.04		34,226	36,932	14,301	7,887	260.0
39205 Zillah	27	0	14.57		34,006	34,154	15,550	7,699	260.0
39207 Wapato	65	0	33.07		32,789	35,251	12,168	7,537	260.0
39208 West Valley (Yak)	75	0	44.68		31,991	31,478	14,586	7,251	260.0
39209 Mount Adams	30	0	17.48		33,766	40,969	16,739	8,058	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
State Summary	24,414	279	12,611.24		38,747	40,838	12,978	8,930	260.0

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
			FTE	LEAP 1 Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01147 Othello	6	0	3.51		35,497	39,516	13,731	9,329	260.0
03017 Kennewick	16	0	4.41		41,669	34,982	12,533	7,025	260.0
03052 Kiona-Benton City	12	0	7.09		32,522	32,630	11,273	7,726	260.0
03053 Finley	2	0	0.40		31,899	34,441	22,466	9,067	260.0
03116 Prosser	5	0	3.04		34,527	35,339	17,964	7,686	260.0
03400 Richland	32	0	13.14		36,843	36,899	20,632	3,409	260.0
04129 Lake Chelan	1	0	0.12		37,302	39,525	19,752	8,474	260.0
04222 Cashmere	1	300	0.75		37,565	38,749	13,120	8,459	260.0
04228 Cascade	4	0	2.53		58,737	62,252	18,301	12,899	260.0
05323 Sequim	5	163	2.91		37,620	30,199	3,007	8,391	260.0
05402 Quillayute Valley	2	1,308	1.24		34,623	36,728	18,462	8,118	260.0
06098 Hockinson	1	0	0.56		46,644	46,993	280	10,455	260.0
06112 Washougal	3	0	1.67		45,926	47,303	0	10,144	260.0
06114 Evergreen (Clark)	26	0	3.01		36,881	61,335	3,206	6,020	260.0
06119 Battle Ground	19	0	10.42		38,597	40,845	13,291	8,639	260.0
06122 Ridgefield	5	0	2.23		35,683	29,722	9,407	8,041	260.0
08122 Longview	22	0	11.94		41,467	42,557	14,113	9,393	260.0
08401 Castle Rock	1	1,424	0.65		40,011	43,291	11,991	9,502	260.0
08404 Woodland	2	0	0.73		29,676	48,057	22,661	6,834	260.0
08458 Kelso	4	0	2.29		32,693	30,703	11,010	7,471	260.0
09206 Eastmont	7	0	0.57		35,739	39,003	15,815	8,153	260.0
11001 Pasco	10	0	5.29		36,711	36,709	17,007	9,000	260.0
11051 North Franklin	3	0	1.81		48,646	48,649	18,668	10,907	260.0
13144 Quincy	3	0	1.81		56,559	44,467	25,933	12,682	260.0
13160 Royal	1	0	0.34		32,427	37,140	2,412	7,693	260.0
13161 Moses Lake	16	0	2.92		31,648	31,842	14,412	7,964	260.0
13165 Ephrata	1	0	0.53		39,509	40,381	19,061	8,976	260.0
13301 Grand Coulee Dam	3	0	1.63		36,365	32,820	14,104	8,237	260.0
14028 Hoquiam	2	0	1.55		64,113	64,773	1,837	14,486	260.0
14066 Montesano	3	0	1.05		33,049	34,615	9,770	6,415	260.0
14068 Elma	2	0	1.82		33,329	21,439	6,446	6,259	260.0
15201 Oak Harbor	3	2,540	1.93		51,616	57,820	22,705	12,108	260.0
15206 South Whidbey	2	111	0.54		38,513	40,864	14,937	5,770	260.0
16050 Port Townsend	1	3,273	0.74		63,716	68,155	15,919	14,250	260.0
17001 Seattle	4	0	2.34		64,137	64,159	11,272	14,340	260.0
17210 Federal Way	26	0	8.02		39,387	46,426	11,055	9,338	260.0
17216 Enumclaw	7	124	1.76		41,622	43,145	8,679	9,538	260.0
17400 Mercer Island	5	1,197	1.41		61,357	98,648	8,636	14,619	260.0
17401 Highline	4	0	1.29		47,650	51,849	7,184	8,115	260.0
17403 Renton	10	1,584	4.16		47,060	49,567	11,856	11,561	260.0
17405 Bellevue	21	0	2.93		40,358	73,077	15,072	15,090	260.0
17407 Riverview	4	0	1.07		51,932	55,844	3,013	9,814	260.0
17408 Auburn	20	0	11.23		40,241	41,182	10,298	9,446	260.0
17409 Tahoma	13	150	7.36		44,139	48,327	14,154	9,598	260.0
17410 Snoqualmie Valley	3	0	1.32		35,528	40,031	5,202	7,945	260.0
17411 Issaquah	26	0	15.08		44,668	45,467	15,732	9,829	260.0
17414 Lake Washington	14	0	0.49		41,350	39,311	18,472	9,062	260.0
17415 Kent	14	343	7.98		49,377	37,770	9,897	9,490	260.0
17417 Northshore	6	1,017	3.21		74,587	79,395	12,601	17,101	260.0
18100 Bremerton	1	651	0.70		30,269	31,587	12,684	7,149	260.0

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18303	Bainbridge	2	0	0.22		46,269	107,461	14,851	10,119	260.0
18401	Central Kitsap	10	1,889	5.18		49,296	50,110	10,118	11,545	260.0
19404	Cle Elum-Roslyn	1	0	0.64		42,597	42,666	17,254	9,512	260.0
20404	Goldendale	2	0	1.25		34,849	34,838	18,319	7,860	260.0
21302	Chehalis	2	0	1.02		46,780	49,421	10,513	10,278	260.0
21401	Centralia	5	190	1.85		43,621	46,178	18,765	8,908	260.0
22207	Davenport	1	0	0.36		33,664	30,750	2,288	7,578	260.0
23042	Southside	1	0	0.10		35,552	36,610	13,150	8,275	260.0
23309	Shelton	5	72	2.63		40,062	41,501	14,367	8,977	260.0
23311	Mary M. Knight	1	0	0.15		36,787	38,447	19,498	8,725	260.0
23402	Pioneer	1	1,264	0.00		0	0	0	0	0.0
23403	North Mason	6	28	1.63		42,369	84,411	14,978	17,552	260.0
23404	Hood Canal	1	0	0.05		31,771	31,352	15,670	7,499	260.0
24019	Omak	4	0	2.11		44,913	44,880	16,764	10,230	260.0
24410	Oroville	1	0	0.57		33,542	34,319	14,767	7,764	260.0
25116	Raymond	2	0	0.99		47,190	47,831	11,690	10,687	260.0
25118	South Bend	1	0	0.39		31,384	15,115	22,734	7,383	260.0
26056	Newport	1	0	0.55		30,967	31,907	14,316	6,988	260.0
27001	Steilacoom Hist.	4	0	2.56		46,136	46,506	17,152	10,375	260.0
27003	Puyallup	10	0	5.15		42,401	46,437	6,143	10,165	260.0
27010	Tacoma	35	0	20.34		56,351	56,684	14,853	5,611	260.0
27083	University Place	9	0	5.69		57,930	64,486	8,938	12,857	260.0
27320	Sumner-Bonney L.	13	0	8.67		45,067	43,190	8,341	10,087	260.0
27343	Dieringer	6	0	2.74		46,886	47,468	7,589	8,411	260.0
27344	Orting	7	567	4.31		42,044	37,412	13,668	9,909	260.0
27400	Clover Park	12	2,108	6.30		40,696	46,404	14,735	10,461	260.0
27401	Peninsula	14	0	7.89		43,944	44,525	17,698	9,848	260.0
27402	Franklin Pierce	13	0	6.46		51,921	49,873	17,440	11,452	260.0
27403	Bethel	5	71	3.43		54,795	55,603	14,498	12,281	260.0
27416	White River	2	106	0.79		51,934	53,175	16,944	11,832	260.0
28144	Lopez Island	1	0	0.31		37,842	44,852	5,451	9,217	260.0
28149	San Juan Island	1	1,010	0.55		38,884	40,222	15,562	9,052	260.0
29101	Sedro-Woolley	6	0	4.00		58,844	59,772	16,041	13,058	260.0
29103	Anacortes	3	0	0.43		35,545	36,180	4,379	8,799	260.0
29311	La Conner	1	406	0.13		40,359	43,492	64,996	9,765	260.0
29320	Mt Vernon	9	721	2.62		41,372	45,714	17,137	9,935	260.0
30303	Stevenson-Carson	3	104	0.14		32,085	45,195	2,678	9,461	260.0
31002	Everett	30	0	12.72		42,174	57,510	16,100	9,011	260.0
31004	Lake Stevens	10	590	3.25		38,263	44,603	22,337	8,890	260.0
31006	Mukilteo	20	0	6.50		57,916	58,270	15,515	12,626	260.0
31015	Edmonds	35	0	4.48		40,825	40,593	13,328	9,530	260.0
31016	Arlington	1	406	0.26		39,837	41,171	28,090	9,147	260.0
31025	Marysville	17	2,816	8.86		44,139	51,443	17,223	11,193	260.0
31063	Index	1	0	0.05		66,827	78,749	0	5,607	260.0
31103	Monroe	10	1,475	4.11		42,554	47,879	11,851	10,235	260.0
31201	Snohomish	20	0	7.41		51,195	54,688	14,646	11,117	260.0
31306	Lakewood	5	0	2.70		59,749	61,389	15,341	13,479	260.0
31332	Granite Falls	10	0	5.85		60,066	60,088	15,477	13,301	260.0
31401	Stanwood-Camano	14	0	5.20		50,776	50,520	18,190	11,256	260.0
32081	Spokane	8	238	4.15		36,250	35,763	14,361	9,184	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32325	Nine Mile Falls	4	201	1.91		33,400	34,125	7,298	7,592	260.0
32354	Mead	1	0	0.55		48,880	50,173	2,579	10,032	260.0
32356	Central Valley	5	0	3.36		49,150	53,157	16,440	11,428	260.0
32360	Cheney	11	0	5.37		31,634	35,479	10,408	8,809	260.0
32361	East Valley (Spo)	9	0	4.32		33,117	34,156	16,141	7,632	260.0
32414	Deer Park	2	0	1.00		43,007	39,723	2,698	9,596	260.0
32416	Riverside	2	0	1.30		39,959	39,956	8,516	9,021	260.0
34002	Yelm	9	222	3.93		40,876	38,178	10,185	9,755	260.0
34003	North Thurston	24	0	15.33		40,783	41,814	12,794	9,352	260.0
34033	Tumwater	9	0	5.17		39,830	41,877	18,648	9,107	260.0
34111	Olympia	24	0	4.20		36,102	38,748	7,072	9,046	260.0
34307	Rainier	2	1,000	0.72		43,726	45,508	2,479	10,220	260.0
34401	Rochester	6	0	2.57		38,723	40,672	12,103	8,947	260.0
34402	Tenino	2	0	1.20		50,720	51,291	14,858	11,235	260.0
36250	College Place	2	0	1.16		27,706	31,100	7,153	5,650	260.0
36402	Prescott	1	0	0.04		34,767	35,591	16,432	8,160	260.0
37501	Bellingham	3	2,067	1.48		52,225	62,787	16,844	12,544	260.0
37502	Ferndale	1	62	0.05		32,022	43,296	18,786	7,571	260.0
37504	Lynden	3	1,931	1.82		50,249	53,410	16,641	11,951	260.0
37505	Meridian	2	660	0.91		39,228	41,918	3,680	8,998	260.0
38267	Pullman	3	110	0.26		33,770	41,286	14,138	7,563	260.0
39002	Union Gap	1	105	0.07		34,485	18,793	6,007	8,122	260.0
39003	Naches Valley	4	0	2.37		40,775	41,488	15,586	9,128	260.0
39090	East Valley (Yak)	3	1,388	1.69		46,438	49,702	14,737	9,920	260.0
39119	Selah	6	0	3.42		35,831	36,895	12,594	8,063	260.0
39120	Mabton	1	0	0.46		34,120	35,246	14,506	7,829	260.0
39200	Grandview	4	0	2.59		40,829	41,445	12,662	9,229	260.0
39201	Sunnyside	5	0	3.08		44,827	45,714	11,785	10,027	260.0
39202	Toppenish	6	865	3.83		31,564	33,737	11,927	7,694	260.0
39204	Granger	2	0	1.19		32,694	44,906	2,805	7,488	260.0
39207	Wapato	12	0	7.11		39,358	43,289	14,644	9,064	260.0
39208	West Valley (Yak)	11	0	5.91		30,952	29,548	11,376	7,120	260.0
39209	Mount Adams	1	0	0.64		52,341	58,218	17,234	12,316	260.0
	State Summary	967	218	422.26		43,742	45,977	13,575	9,481	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	1	0	0.70		34,274	9,596	14,000	7,788	260.0
01147	Othello	16	0	9.79		41,876	45,800	12,238	9,366	260.0
01158	Lind	2	0	1.47		38,281	38,781	13,375	8,421	260.0
01160	Ritzville	1	0	0.77		39,433	39,445	13,861	9,929	260.0
02250	Clarkston	15	17	10.37		41,292	41,887	1,019	9,367	260.0
02420	Asotin-Anatone	4	0	2.48		37,982	39,236	11,207	8,601	260.0
03017	Kennewick	65	0	46.85		39,471	43,124	12,598	9,401	260.0
03053	Finley	6	0	4.52		37,745	39,398	10,700	7,011	260.0
03116	Prosser	17	427	12.31		35,494	39,147	9,378	8,194	260.0
03400	Richland	65	0	49.66		44,903	44,939	17,166	4,013	260.0
04019	Manson	6	125	2.43		37,481	39,233	17,004	8,588	260.0
04127	Entiat	3	1,075	1.43		38,369	45,699	14,066	10,406	260.0
04129	Lake Chelan	6	0	3.44		38,703	40,983	12,297	8,955	260.0
04222	Cashmere	9	1,486	6.38		40,296	44,923	13,068	9,673	260.0
04228	Cascade	9	0	4.85		36,626	39,107	13,702	8,332	260.0
04246	Wenatchee	33	606	24.90		38,333	39,807	14,655	9,179	260.0
05121	Port Angeles	26	1,789	15.45		46,833	52,492	12,188	10,317	260.0
05313	Crescent	3	0	1.32		43,938	43,881	12,877	9,653	260.0
05323	Sequim	11	0	8.96		41,328	39,722	11,384	9,074	260.0
05401	Cape Flattery	6	1,370	4.14		41,113	41,574	13,212	9,392	260.0
05402	Quillayute Valley	12	1,634	7.89		37,789	40,662	12,972	8,843	260.0
06037	Vancouver	88	122	76.32		46,075	46,091	12,110	10,033	260.0
06098	Hockinson	14	0	10.94		39,326	39,285	11,292	8,885	260.0
06101	Lacenter	9	0	6.79		40,696	41,706	12,734	8,092	260.0
06112	Washougal	16	0	10.86		39,335	42,716	0	8,892	260.0
06114	Evergreen (Clark)	126	0	95.92		46,908	47,669	7,275	10,324	260.0
06117	Camas	32	37	22.11		47,349	50,717	11,425	10,834	260.0
06119	Battle Ground	63	0	43.05		43,806	45,896	12,710	9,826	260.0
06122	Ridgefield	15	0	7.34		44,742	44,495	10,104	9,932	260.0
07002	Dayton	4	0	2.99		36,809	40,018	11,182	8,928	260.0
08122	Longview	32	83	23.28		47,909	49,896	11,618	10,731	260.0
08130	Toutle Lake	4	0	2.93		35,072	35,697	13,620	8,198	260.0
08401	Castle Rock	7	1,411	5.46		41,744	46,515	10,787	9,860	260.0
08402	Kalama	3	0	2.12		36,302	37,284	12,080	8,246	260.0
08404	Woodland	11	0	7.93		40,002	41,851	11,225	9,160	260.0
08458	Kelso	20	0	14.90		39,602	41,352	12,367	8,950	260.0
09013	Orondo	2	0	1.12		38,668	39,178	11,821	8,663	260.0
09075	Bridgeport	6	0	4.66		36,795	38,566	14,311	8,340	260.0
09206	Eastmont	23	2,515	14.08		43,356	46,920	13,712	10,579	260.0
09207	Mansfield	1	0	0.92		37,456	36,985	10,759	8,410	260.0
09209	Waterville	2	0	1.58		35,116	35,292	13,700	8,093	260.0
10050	Curlew	2	0	0.72		35,706	36,147	10,327	8,114	260.0
10065	Orient	1	0	0.24		34,758	44,342	20,735	9,902	260.0
10070	Inchelium	3	0	1.01		54,360	55,537	10,343	12,032	260.0
10309	Republic	5	0	3.67		36,215	36,169	8,602	6,448	260.0
11001	Pasco	91	0	68.25		37,241	37,638	12,113	8,701	260.0
11051	North Franklin	10	0	7.09		36,880	36,740	14,071	8,416	260.0
11056	Kahlotus	1	0	0.65		47,793	56,974	13,568	10,808	260.0
12110	Pomeroy	3	0	1.92		36,045	36,051	16,729	8,220	260.0
13073	Wahluke	14	0	10.82		34,891	41,229	11,823	7,929	260.0

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
13144	Quincy	16	1,353	10.21		42,283	45,984	10,909	9,989	260.0
13146	Warden	9	118	3.67		37,292	39,867	13,039	8,799	260.0
13151	Coulee-Hartline	3	333	1.37		36,375	36,368	14,002	8,149	260.0
13156	Soap Lake	2	0	1.62		41,823	41,807	11,644	9,636	260.0
13160	Royal	8	0	5.95		38,462	36,679	11,008	8,623	260.0
13161	Moses Lake	29	0	20.25		40,281	40,272	14,736	8,933	260.0
13165	Ephrata	13	0	8.92		43,775	46,549	13,945	9,924	260.0
13301	Grand Coulee Dam	2	0	1.60		40,019	42,508	15,872	9,328	260.0
14005	Aberdeen	15	14	9.63		40,777	40,922	15,690	9,144	260.0
14028	Hoquiam	8	1,791	5.96		41,779	46,702	1,898	10,328	260.0
14064	North Beach	2	0	0.95		39,908	46,458	11,159	4,215	260.0
14066	Montesano	7	0	4.96		39,137	38,175	13,123	8,799	260.0
14068	Elma	11	1,865	7.16		39,226	44,924	12,531	9,995	260.0
14077	Taholah	3	0	1.69		45,936	51,572	17,039	10,640	260.0
14097	Lake Quinalt	3	0	1.65		36,592	37,167	14,253	8,307	260.0
14099	Cosmopolis	1	0	0.67		39,067	49,600	16,473	10,007	260.0
14117	Wishkah Valley	1	0	0.77		39,407	44,801	27,181	8,932	260.0
14172	Ocosta	3	0	2.40		40,678	44,946	13,405	9,899	260.0
14400	Oakville	3	0	2.42		37,425	42,704	9,256	8,465	260.0
15201	Oak Harbor	17	2,376	13.28		45,827	48,912	15,648	10,691	260.0
15204	Coupeville	7	644	3.28		41,005	41,676	14,901	9,607	260.0
15206	South Whidbey	7	2,711	5.07		44,202	47,247	13,042	10,628	260.0
16046	Brinnon	1	0	0.58		39,821	40,605	1,784	8,780	260.0
16048	Quilcene	1	0	0.76		48,659	55,833	12,676	10,721	260.0
16049	Chimacum	10	0	6.24		41,134	44,706	13,084	9,058	260.0
16050	Port Townsend	7	1,717	4.33		38,731	41,669	13,219	8,833	260.0
17001	Seattle	249	383	185.14		54,939	55,332	11,852	13,001	260.0
17210	Federal Way	112	53	64.16		48,240	54,144	10,754	11,773	260.0
17216	Enumclaw	22	0	15.95		45,485	48,134	12,644	10,431	260.0
17400	Mercer Island	14	3,120	10.31		55,882	64,470	13,538	13,721	260.0
17401	Highline	97	248	69.93		44,232	46,668	9,902	10,332	260.0
17402	Vashon Island	7	987	3.49		44,287	44,743	16,297	9,537	260.0
17403	Renton	46	3,152	31.49		50,345	54,583	13,654	12,624	260.0
17405	Bellevue	125	432	46.14		53,754	57,878	10,789	12,436	260.0
17406	Tukwila	12	1,287	8.00		55,811	60,583	14,249	13,045	260.0
17407	Riverview	17	0	11.19		42,577	44,734	3,547	8,934	260.0
17408	Auburn	78	332	59.87		47,770	49,515	11,077	11,004	260.0
17409	Tahoma	33	16	23.61		42,243	45,622	13,669	9,486	260.0
17410	Snoqualmie Valley	29	0	23.44		42,825	43,576	12,233	9,561	260.0
17411	Issaquah	30	0	23.42		50,599	51,904	11,005	11,083	260.0
17412	Shoreline	38	656	31.07		51,681	53,307	12,578	11,585	260.0
17414	Lake Washington	150	198	100.32		49,461	46,914	12,644	10,746	260.0
17415	Kent	168	0	109.47		44,526	45,113	14,185	11,265	260.0
17417	Northshore	71	305	58.39		54,564	61,293	9,115	12,854	260.0
17906	Green Dot Excel	1	0	1.00		52,494	52,494	1,825	7,595	260.0
18100	Bremerton	27	2,035	19.43		40,492	42,859	10,868	9,706	260.0
18303	Bainbridge	13	0	7.50		47,932	49,979	12,586	10,768	260.0
18400	North Kitsap	37	0	23.06		48,788	52,870	12,422	10,742	260.0
18401	Central Kitsap	51	2,477	29.88		48,764	54,035	11,586	11,394	260.0
18402	South Kitsap	58	558	32.43		39,532	41,903	9,779	8,858	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
District Name		Individuals	Salary per Indiv.	Total FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19028	Easton	1	0	0.81		39,727	44,552	11,252	9,864	260.0
19401	Ellensburg	14	877	8.20		36,971	39,937	11,798	8,652	260.0
19403	Kittitas	3	0	2.38		29,799	32,095	9,211	7,615	260.0
19404	Cle Elum-Roslyn	4	0	3.24		36,960	37,145	12,158	8,394	260.0
20401	Glenwood	1	0	1.00		48,122	51,609	9,727	10,893	260.0
20402	Klickitat	2	0	1.16		40,432	46,520	10,658	10,130	260.0
20404	Goldendale	7	0	5.07		36,007	36,016	12,414	8,109	260.0
20405	White Salmon	8	194	6.78		40,481	41,667	0	9,114	260.0
20406	Lyle	2	0	1.36		43,808	45,059	10,777	10,196	260.0
21014	Napavine	5	0	3.05		39,409	39,918	12,644	8,683	260.0
21206	Mossyrock	3	0	2.03		34,618	34,585	14,007	7,820	260.0
21214	Morton	3	0	1.80		48,034	48,666	11,383	10,828	260.0
21226	Adna	2	0	1.03		40,479	41,501	13,054	8,967	260.0
21232	Winlock	5	0	3.76		37,568	40,718	14,986	8,568	260.0
21234	Boistfort	1	0	0.38		39,397	39,409	3,068	8,861	260.0
21237	Toledo	4	0	2.50		37,266	38,309	14,636	8,558	260.0
21300	Onalaska	5	0	2.89		32,571	32,602	10,243	7,532	260.0
21301	Pe Ell	1	0	0.81		38,943	38,928	12,295	8,799	260.0
21302	Chehalis	13	33	9.10		41,336	43,663	13,727	9,180	260.0
21303	White Pass	2	0	1.58		36,188	39,365	14,440	8,830	260.0
21401	Centralia	15	33	9.34		43,120	44,209	11,847	9,878	260.0
22008	Sprague	2	0	1.48		35,515	37,412	7,293	7,940	260.0
22009	Reardan	3	0	2.23		35,255	36,297	12,935	8,019	260.0
22017	Almira	1	0	0.67		37,643	38,756	12,911	8,606	260.0
22105	Odessa	3	0	1.59		33,086	33,889	14,140	7,497	260.0
22200	Wilbur	3	167	1.71		35,997	42,122	15,018	8,150	260.0
22204	Harrington	1	0	0.80		48,598	52,072	12,930	10,849	260.0
22207	Davenport	2	0	1.57		36,584	36,814	14,948	8,197	260.0
23042	Southside	2	0	1.47		42,580	44,854	18,789	12,786	260.0
23054	Grapeview	3	0	1.12		40,976	40,984	3,742	3,511	260.0
23309	Shelton	20	2,925	14.25		43,995	47,654	12,769	9,846	260.0
23311	Mary M. Knight	2	0	1.38		34,668	35,677	21,201	8,113	260.0
23402	Pioneer	4	2,580	3.16		33,917	34,110	7,995	8,552	260.0
23403	North Mason	12	145	7.74		38,933	40,309	14,619	8,616	260.0
23404	Hood Canal	4	500	2.08		38,373	39,613	14,572	9,048	260.0
24014	Nespelem	1	0	0.85		48,065	48,313	9,601	10,674	260.0
24019	Omak	12	807	8.28		39,355	42,580	11,611	10,320	260.0
24105	Okanogan	5	0	3.83		37,285	41,486	13,452	8,403	260.0
24111	Brewster	7	129	3.71		36,443	36,562	12,180	8,373	260.0
24122	Pateros	2	0	1.56		32,880	39,674	12,614	8,105	260.0
24350	Methow Valley	5	160	3.28		36,952	38,066	13,365	8,430	260.0
24404	Tonasket	8	1,821	5.11		37,553	40,223	14,960	8,755	260.0
24410	Oroville	4	0	2.43		37,108	39,001	15,577	8,380	260.0
25101	Ocean Beach	8	0	5.83		32,686	28,473	8,461	7,528	260.0
25116	Raymond	4	0	2.49		38,645	42,411	11,906	9,537	260.0
25118	South Bend	3	667	1.83		37,673	41,423	11,752	9,081	260.0
25155	Naselle-Grays R.	3	0	1.93		35,468	38,417	8,727	7,360	260.0
25160	Willapa Valley	3	0	1.41		32,621	35,614	17,220	7,577	260.0
26056	Newport	8	0	5.44		34,286	37,779	11,091	8,252	260.0
26059	Cusick	3	0	1.27		36,540	45,681	15,996	10,346	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26070	Selkirk	4	0	2.03		33,711	37,178	11,707	8,133	260.0
27001	Steilacoom Hist.	16	0	11.70		46,164	47,578	13,195	10,479	260.0
27003	Puyallup	77	78	49.95		52,930	61,622	7,694	12,004	260.0
27010	Tacoma	137	0	121.86		51,736	55,722	10,927	5,142	260.0
27083	University Place	18	184	13.24		49,065	51,982	9,339	10,919	260.0
27320	Sumner-Bonney L.	34	0	24.69		43,953	42,128	13,268	9,972	260.0
27343	Dieringer	8	0	3.47		48,657	51,847	20,080	10,901	260.0
27344	Orting	10	1,111	7.73		39,131	38,412	9,896	9,411	260.0
27400	Clover Park	52	2,101	34.75		51,132	57,159	12,286	12,245	260.0
27401	Peninsula	44	0	32.22		44,114	44,906	10,926	9,891	260.0
27402	Franklin Pierce	37	0	30.01		47,432	49,499	10,994	10,248	260.0
27403	Bethel	93	96	57.43		45,530	49,242	8,867	10,289	260.0
27404	Eatonville	9	1,236	6.66		38,859	40,908	21,055	8,426	260.0
27416	White River	14	73	10.12		42,128	39,338	14,343	9,561	260.0
27417	Fife	11	0	9.51		47,996	48,977	9,271	10,630	260.0
28137	Orcas Island	5	1,075	2.60		40,405	47,358	9,219	9,544	260.0
28144	Lopez Island	3	0	1.45		43,317	50,811	17,263	9,685	260.0
28149	San Juan Island	6	1,701	3.33		44,999	48,553	10,082	10,613	260.0
29011	Concrete	3	227	2.40		37,726	40,187	13,100	8,701	260.0
29100	Burlington-Edison	17	148	11.13		49,916	51,870	11,052	11,130	260.0
29101	Sedro-Woolley	28	2,150	16.05		45,813	50,906	13,143	11,076	260.0
29103	Anacortes	16	1,901	10.57		45,212	47,576	13,060	11,279	260.0
29311	La Conner	2	1,321	0.82		43,096	46,428	13,060	10,392	260.0
29317	Conway	1	0	0.82		44,391	45,018	12,413	9,855	260.0
29320	Mt Vernon	26	2,172	18.14		46,344	52,950	12,778	11,072	260.0
30303	Stevenson-Carson	5	1,151	3.24		36,945	39,138	5,837	8,894	260.0
31002	Everett	79	0	59.40		48,105	51,974	12,512	11,218	260.0
31004	Lake Stevens	34	2,956	22.97		48,354	55,621	12,800	11,859	260.0
31006	Mukilteo	78	0	50.70		50,234	52,231	11,832	11,276	260.0
31015	Edmonds	50	307	41.64		52,280	52,628	12,185	12,475	260.0
31016	Arlington	28	2,124	19.55		45,719	49,648	13,811	11,024	260.0
31025	Marysville	49	4,661	37.61		48,708	57,191	13,282	12,442	260.0
31063	Index	1	0	0.36		65,408	68,337	12,494	14,317	260.0
31103	Monroe	19	2,637	12.79		48,921	54,084	12,648	11,688	260.0
31201	Snohomish	38	0	25.84		52,256	51,900	13,231	11,763	260.0
31306	Lakewood	10	0	6.67		48,372	58,438	9,108	11,085	260.0
31311	Sultan	10	1,953	6.67		41,573	48,975	10,833	9,764	260.0
31330	Darrington	3	2,395	2.21		42,884	54,100	15,498	10,392	260.0
31332	Granite Falls	8	0	5.11		47,961	47,939	14,535	10,733	260.0
31401	Stanwood-Camano	24	146	17.06		54,206	55,293	12,956	12,056	260.0
32081	Spokane	197	784	139.58		42,782	48,344	13,040	10,860	260.0
32123	Orchard Prairie	1	0	0.15		33,136	41,534	10,541	8,204	260.0
32325	Nine Mile Falls	8	240	5.15		44,742	47,597	12,139	9,980	260.0
32326	Medical Lake	9	0	6.54		37,130	37,135	9,728	8,350	260.0
32354	Mead	42	712	35.35		42,655	40,870	10,891	10,261	260.0
32356	Central Valley	68	0	47.80		37,931	43,262	12,406	8,848	260.0
32358	Freeman	6	0	3.61		34,660	35,113	12,907	7,553	260.0
32360	Cheney	13	0	9.66		38,236	38,570	11,597	8,383	260.0
32361	East Valley (Spo)	16	0	11.28		40,296	42,121	14,212	9,252	260.0
32362	Liberty	3	0	2.17		35,004	36,734	19,843	7,818	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name		Avg Add'l		Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32363	West Valley (Spo)	24	0	16.11		36,332	37,680	12,247	9,487	260.0
32414	Deer Park	9	0	6.23		35,990	35,238	11,331	8,098	260.0
32416	Riverside	8	0	4.61		39,841	40,087	14,542	8,991	260.0
32901	Spokane Intrnl Acad	2	0	0.81		31,188	31,657	3,734	7,046	260.0
33030	Onion Creek	1	0	0.20		32,386	33,973	16,019	7,368	260.0
33036	Chewelah	4	725	2.10		42,828	44,478	14,004	9,810	260.0
33049	Wellpinit	4	0	3.08		44,989	45,867	13,230	10,341	260.0
33070	Valley	3	0	2.30		40,552	43,363	11,404	9,662	260.0
33115	Colville	10	950	7.17		44,396	47,064	11,009	9,900	260.0
33202	Summit Valley	1	0	0.17		32,240	51,723	4,974	7,374	260.0
33206	Columbia (Ste)	2	0	0.73		36,444	37,618	6,499	8,265	260.0
33207	Mary Walker	3	0	1.79		38,753	51,411	6,016	9,207	260.0
33211	Northport	2	0	1.13		34,971	36,405	15,150	7,836	260.0
33212	Kettle Falls	7	0	4.08		37,124	36,870	9,830	8,345	260.0
34002	Yelm	22	509	17.86		42,036	45,914	11,911	10,078	260.0
34003	North Thurston	81	0	62.46		45,765	46,491	11,463	10,263	260.0
34033	Tumwater	33	0	20.94		45,842	50,993	13,555	10,359	260.0
34111	Olympia	47	324	30.60		47,173	52,920	4,110	10,956	260.0
34307	Rainier	6	0	4.33		36,642	38,201	4,762	8,703	260.0
34324	Griffin	5	0	2.04		47,136	46,780	17,978	10,379	260.0
34401	Rochester	12	0	7.47		44,849	45,693	18,571	10,189	260.0
34402	Tenino	9	2,050	6.54		40,262	43,994	11,181	9,357	260.0
35200	Wahkiakum	7	375	3.81		48,690	50,894	14,552	10,908	260.0
36140	Walla Walla	26	0	18.49		38,763	41,258	11,913	8,794	260.0
36250	College Place	7	0	4.88		33,989	36,167	14,222	7,736	260.0
36300	Touchet	1	0	0.77		38,887	38,951	14,056	8,830	260.0
36400	Columbia (Wal)	4	0	2.53		39,168	40,203	15,587	8,988	260.0
36401	Waitsburg	3	0	1.98		40,094	42,391	14,161	10,425	260.0
36402	Prescott	1	0	0.48		39,788	43,801	14,554	9,082	260.0
37501	Bellingham	55	2,041	37.09		44,713	49,341	14,684	10,719	260.0
37502	Ferndale	28	2,383	19.33		42,519	50,588	8,927	10,191	260.0
37503	Blaine	11	2,578	7.70		45,502	50,083	15,503	10,801	260.0
37504	Lynden	18	1,741	10.57		41,828	47,523	13,335	10,094	260.0
37505	Meridian	4	2,403	3.09		43,679	47,572	13,664	10,436	260.0
37506	Nooksack Valley	14	1,960	9.43		41,404	44,946	11,142	10,073	260.0
37507	Mount Baker	11	1,743	8.33		40,563	45,930	12,592	8,879	260.0
38126	Lacrosse	1	0	0.45		39,598	11,575	13,120	8,751	260.0
38265	Tekoa	2	0	1.45		35,658	40,006	10,488	8,623	260.0
38267	Pullman	9	0	7.42		41,913	43,743	11,140	9,238	260.0
38300	Colfax	4	0	1.93		39,287	40,525	19,480	8,995	260.0
38301	Palouse	1	0	0.80		29,972	33,365	12,280	6,802	260.0
38302	Garfield	2	0	1.05		40,119	40,648	11,643	8,918	260.0
38306	Colton	1	0	0.78		35,657	35,663	11,519	8,068	260.0
38308	Endicott	2	0	0.75		34,648	34,889	14,011	7,838	260.0
38320	Rosalia	3	500	1.10		35,922	38,748	14,242	8,380	260.0
38322	St. John	2	0	0.80		34,720	35,842	12,300	7,748	260.0
39002	Union Gap	2	1,677	1.58		43,675	51,147	16,106	10,168	260.0
39003	Naches Valley	7	0	4.83		38,028	40,230	12,625	8,523	260.0
39007	Yakima	55	1,923	42.81		44,019	48,149	14,317	10,588	260.0
39090	East Valley (Yak)	10	1,581	8.00		40,461	44,281	13,042	8,735	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39119 Selah	15	2,092	10.29		39,819	43,431	12,748	9,484	260.0
39120 Mabton	6	0	4.14		38,047	38,336	12,334	6,734	260.0
39200 Grandview	12	0	8.00		41,610	44,532	11,774	9,431	260.0
39201 Sunnyside	28	0	22.21		41,485	42,284	11,602	9,301	260.0
39202 Toppenish	19	1,517	13.73		35,269	37,674	11,763	8,644	260.0
39203 Highland	7	0	4.04		38,190	38,958	12,405	8,580	260.0
39204 Granger	6	0	4.70		42,289	42,906	12,618	9,453	260.0
39205 Zillah	5	0	1.98		40,882	40,985	16,326	9,126	260.0
39207 Wapato	13	0	10.74		45,193	39,392	11,216	10,190	260.0
39208 West Valley (Yak)	23	0	16.58		41,401	42,399	12,655	9,088	260.0
39209 Mount Adams	5	0	4.04		39,085	44,060	13,615	8,762	260.0
State Summary	5,032	536	3,503.77		45,398	47,956	11,843	10,209	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

			Avg Add'l	Average	Average per 1.0 FTE					
			Salary	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name		Individuals	per Indiv.	Total FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	1	0	0.71		31,217	34,950	16,679	8,542	260.0
01122	Benge	1	0	0.14		34,591	41,772	16,552	9,749	260.0
01147	Othello	23	0	12.22		35,464	39,372	12,241	10,097	260.0
01158	Lind	3	0	1.50		35,138	44,731	15,570	9,063	260.0
01160	Ritzville	2	0	1.37		32,733	36,480	14,729	9,298	260.0
02250	Clarkston	12	0	7.58		35,000	38,850	4,701	10,690	260.0
03017	Kennewick	116	0	49.61		31,020	34,718	13,321	11,564	260.0
03050	Paterson	2	0	0.94		33,456	24,562	10,578	9,291	260.0
03052	Kiona-Benton City	10	0	3.45		33,817	32,637	9,020	9,880	260.0
03053	Finley	9	0	3.90		32,033	33,473	15,104	10,056	260.0
03116	Prosser	20	84	7.17		34,293	46,155	17,052	9,333	260.0
03400	Richland	65	0	32.13		31,014	31,045	12,445	6,196	260.0
04019	Manson	5	0	2.99		35,088	37,044	13,838	10,036	260.0
04127	Entiat	3	0	1.28		32,268	39,887	8,786	8,759	260.0
04129	Lake Chelan	10	0	5.68		33,681	36,715	12,739	9,287	260.0
04222	Cashmere	10	371	4.47		38,129	41,005	13,761	10,489	260.0
04228	Cascade	8	0	4.14		35,402	37,080	8,881	9,170	260.0
04246	Wenatchee	44	140	23.34		33,035	35,424	13,229	10,188	260.0
05313	Crescent	1	0	0.30		27,560	31,987	20,165	7,341	260.0
05401	Cape Flattery	5	1,059	3.68		34,664	37,379	15,336	9,508	260.0
05402	Quillayute Valley	8	1,038	4.60		31,611	33,618	13,735	8,408	260.0
05903	Quileute	1	0	0.69		31,921	38,020	13,520	7,638	260.0
06037	Vancouver	142	0	61.50		37,957	41,447	9,221	7,010	260.0
06101	Lacenter	8	0	3.15		36,052	38,507	13,945	6,643	260.0
06103	Green Mountain	4	0	0.82		36,977	55,764	9,715	11,542	260.0
06112	Washougal	19	0	7.60		33,079	39,065	0	8,384	260.0
06117	Camas	40	0	16.55		34,848	38,705	9,562	9,886	260.0
07002	Dayton	2	0	1.32		31,779	38,989	15,885	9,813	260.0
08122	Longview	50	0	19.64		32,975	35,478	10,126	9,470	260.0
08130	Toutle Lake	5	169	2.59		36,902	41,578	15,914	10,775	260.0
08401	Castle Rock	8	831	4.15		34,182	40,048	11,989	10,381	260.0
08402	Kalama	4	0	1.91		27,020	25,346	6,226	7,694	260.0
08404	Woodland	15	0	7.90		33,789	38,004	13,343	9,650	260.0
08458	Kelso	41	0	18.11		31,479	33,015	10,260	9,125	260.0
09013	Orondo	1	0	0.07		32,090	33,549	1,754	7,714	260.0
09075	Bridgeport	7	0	4.30		33,168	28,775	12,387	9,567	260.0
09102	Palisades	2	0	0.33		32,701	32,713	18,083	8,052	260.0
09207	Mansfield	2	0	1.05		32,795	35,223	9,371	8,062	260.0
10003	Keller	2	0	0.76		32,082	36,138	19,578	8,442	260.0
10050	Curlew	2	0	1.22		33,455	33,454	19,271	6,925	260.0
10065	Orient	1	0	0.48		27,948	27,859	3,598	7,839	260.0
10070	Inchelium	1	0	0.66		32,967	34,445	3,477	8,847	260.0
10309	Republic	5	0	1.04		31,167	31,169	16,782	5,476	260.0
11001	Pasco	113	0	55.23		32,290	32,294	10,499	11,962	260.0
11051	North Franklin	10	0	5.66		32,650	32,907	14,181	9,976	260.0
12110	Pomeroy	1	0	0.70		30,042	30,048	2,996	9,463	260.0
13073	Wahluke	18	0	10.64		31,433	33,661	15,007	7,226	260.0
13144	Quincy	22	0	11.14		32,971	35,979	15,229	10,350	260.0
13146	Warden	5	0	2.50		30,518	31,209	12,713	8,646	260.0
13151	Coulee-Hartline	2	0	1.38		32,473	32,956	15,223	9,149	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
13156	Soap Lake	5	0	2.23		39,023	39,628	19,918	10,843	260.0
13160	Royal	9	0	4.82		29,740	33,646	14,653	6,989	260.0
13161	Moses Lake	61	0	34.29		31,794	31,914	12,744	8,545	260.0
13165	Ephrata	12	0	6.26		35,713	37,124	11,989	9,955	260.0
13167	Wilson Creek	2	0	0.57		29,610	30,866	0	8,718	260.0
13301	Grand Coulee Dam	6	0	2.82		34,965	36,634	15,070	9,960	260.0
14005	Aberdeen	31	132	15.48		34,604	39,597	12,909	9,905	260.0
14028	Hoquiam	14	1,045	6.18		34,683	37,979	2,824	11,192	260.0
14064	North Beach	5	0	2.76		33,599	36,285	10,729	7,684	260.0
14066	Montesano	7	0	3.20		35,261	35,948	10,060	9,361	260.0
14068	Elma	11	23	5.94		32,417	32,877	15,066	11,363	260.0
14077	Taholah	1	0	0.65		34,910	38,907	26,833	10,851	260.0
14097	Lake Quinault	2	0	1.48		37,391	40,403	16,981	10,612	260.0
14172	Ocosta	9	0	3.04		32,860	35,806	17,116	11,171	260.0
15201	Oak Harbor	40	1,118	19.24		36,727	41,091	11,767	9,806	260.0
15206	South Whidbey	8	1,394	3.33		39,209	47,698	15,567	11,326	260.0
16020	Queets-Clearwater	1	0	0.77		35,454	35,464	2,072	9,082	260.0
16046	Brinnon	1	0	0.54		37,801	37,593	15,988	8,853	260.0
16048	Quilcene	2	0	0.70		31,225	25,503	22,936	8,242	260.0
16049	Chimacum	6	0	3.12		38,309	41,775	15,380	9,681	260.0
16050	Port Townsend	7	1,244	3.82		33,259	37,112	9,951	8,735	260.0
17001	Seattle	3	0	1.75		57,801	57,800	7,050	13,438	260.0
17210	Federal Way	121	0	47.42		37,696	45,423	10,761	10,895	260.0
17216	Enumclaw	35	27	14.71		38,526	41,892	13,103	12,695	260.0
17400	Mercer Island	1	2,147	0.42		49,555	60,991	11,348	14,142	260.0
17401	Highline	103	0	46.40		36,433	42,189	9,404	9,474	260.0
17402	Vashon Island	8	1,257	4.22		35,591	37,972	9,878	10,567	260.0
17403	Renton	70	0	35.36		41,352	41,351	11,423	9,398	260.0
17404	Skykomish	1	0	0.74		36,444	47,504	13,685	10,711	260.0
17405	Bellevue	87	189	31.91		39,943	43,891	14,573	7,910	260.0
17406	Tukwila	22	0	11.10		34,836	42,752	13,428	10,761	260.0
17407	Riverview	22	0	7.56		34,997	37,736	3,360	8,358	260.0
17408	Auburn	79	58	39.45		39,258	41,513	8,977	11,718	260.0
17409	Tahoma	38	192	12.90		34,477	42,943	10,804	9,604	260.0
17410	Snoqualmie Valley	37	0	15.73		33,591	37,482	12,009	9,086	260.0
17411	Issaquah	72	0	39.25		38,774	42,367	14,095	10,433	260.0
17412	Shoreline	45	273	16.95		38,647	49,809	10,270	9,833	260.0
17415	Kent	124	10	63.10		35,158	38,629	13,886	9,322	260.0
17417	Northshore	108	53	44.99		35,985	40,089	8,119	9,908	260.0
17902	Summit Sierra	1	0	0.37		0	32,373	0	9,815	260.0
18100	Bremerton	35	150	14.20		33,581	36,315	6,716	9,214	260.0
18303	Bainbridge	18	0	6.91		41,948	45,874	11,585	10,415	260.0
18400	North Kitsap	32	189	14.96		35,220	36,927	14,690	9,152	260.0
18401	Central Kitsap	54	1,548	27.00		35,505	38,722	9,915	10,328	260.0
18402	South Kitsap	47	230	21.52		33,114	35,528	12,285	8,333	260.0
19028	Easton	2	0	0.83		39,904	49,291	12,929	12,081	260.0
19400	Thorp	2	0	0.76		44,078	22,249	468	4,517	260.0
19401	Ellensburg	16	692	7.81		31,619	35,216	11,122	6,828	260.0
19403	Kittitas	4	0	1.91		29,896	29,905	11,483	5,363	260.0
19404	Cle Elum-Roslyn	5	0	2.00		31,498	32,816	15,130	7,911	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20094	Wishram	1	0	0.71		29,115	29,096	13,150	8,958	260.0
20215	Centerville	2	25	0.65		38,563	38,573	2,103	10,984	260.0
20400	Trout Lake	1	0	0.75		39,457	28,585	0	8,532	260.0
20401	Glenwood	2	0	1.06		37,056	37,509	10,534	12,704	260.0
20402	Klickitat	3	0	0.93		31,764	45,075	13,495	9,434	260.0
20404	Goldendale	7	0	2.70		32,735	34,440	13,253	6,747	260.0
20405	White Salmon	9	139	3.11		30,999	32,879	0	9,287	260.0
20406	Lyle	2	0	1.38		34,991	25,399	14,186	13,104	260.0
21036	Evaline	1	0	0.21		29,604	32,314	10,123	7,308	260.0
21206	Mossyrock	3	0	1.64		34,194	36,998	12,410	9,823	260.0
21214	Morton	2	0	1.05		28,434	29,911	16,734	9,310	260.0
21226	Adna	3	0	1.44		29,566	31,035	14,277	8,855	260.0
21234	Boistfort	2	0	0.93		33,310	33,339	3,416	7,577	260.0
21300	Onalaska	4	0	2.18		30,980	32,436	10,615	9,017	260.0
21301	Pe Ell	2	0	1.30		36,804	39,030	15,996	10,652	260.0
21302	Chehalis	16	0	7.90		30,931	32,031	15,375	8,339	260.0
21401	Centralia	26	0	12.04		35,920	38,139	12,439	10,742	260.0
22008	Sprague	2	0	0.80		38,272	39,582	16,140	10,136	260.0
22009	Reardan	2	0	1.45		27,672	21,958	9,883	7,785	260.0
22017	Almira	2	0	1.32		32,324	27,218	15,990	6,786	260.0
22105	Odessa	2	0	1.20		34,237	35,192	17,791	9,069	260.0
22200	Wilbur	3	298	0.63		36,144	36,588	10,976	8,051	260.0
22204	Harrington	1	0	0.58		31,262	25,023	14,330	8,494	260.0
22207	Davenport	1	0	0.73		38,955	40,355	16,126	8,698	260.0
23054	Grapeview	2	0	0.92		32,588	32,614	0	0	260.0
23309	Shelton	25	503	10.11		33,898	36,627	12,283	9,285	260.0
23311	Mary M. Knight	2	0	1.14		36,455	36,789	15,044	11,774	260.0
23402	Pioneer	7	1,879	2.87		36,489	40,735	9,710	11,561	260.0
23403	North Mason	11	139	6.41		34,141	35,299	14,672	8,916	260.0
23404	Hood Canal	3	0	1.63		35,109	38,529	15,704	11,397	260.0
24014	Nespelem	2	0	1.57		38,344	40,229	13,444	10,937	260.0
24019	Omak	9	0	4.45		31,531	31,531	11,106	10,612	260.0
24105	Okanogan	6	0	3.00		33,043	33,573	13,504	9,565	260.0
24111	Brewster	7	0	3.09		31,900	31,898	7,817	9,187	260.0
24350	Methow Valley	5	120	2.91		35,592	37,661	15,732	10,332	260.0
24404	Tonasket	5	1,097	2.37		32,350	34,659	11,820	9,640	260.0
24410	Oroville	4	0	2.01		33,316	44,572	8,295	9,900	260.0
25101	Ocean Beach	7	0	3.44		26,822	27,210	9,101	8,217	260.0
25116	Raymond	4	0	1.71		34,841	40,044	14,499	10,778	260.0
25118	South Bend	4	1,906	2.22		37,840	36,979	21,526	12,166	260.0
25155	Naselle-Grays R.	1	0	0.74		35,419	36,024	20,382	8,095	260.0
25160	Willapa Valley	2	0	0.82		33,647	34,957	19,200	10,415	260.0
25200	North River	1	0	0.83		38,081	38,582	7,753	6,801	260.0
26056	Newport	9	0	4.88		32,382	34,834	19,941	8,685	260.0
26059	Cusick	1	0	0.25		28,574	43,314	36,765	10,015	260.0
26070	Selkirk	2	0	1.42		33,517	40,967	17,326	8,862	260.0
27003	Puyallup	110	0	42.47		37,934	43,038	5,448	11,533	260.0
27010	Tacoma	175	0	89.49		34,955	42,664	10,514	6,578	260.0
27019	Carbonado	1	0	0.22		31,083	18,478	0	7,200	260.0
27083	University Place	32	0	16.16		39,976	43,407	11,348	11,202	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27320	Sumner-Bonney L.	54	98	21.05		33,044	35,632	9,082	9,396	260.0
27343	Dieringer	5	0	1.79		38,709	41,240	11,680	8,736	260.0
27344	Orting	13	653	5.11		34,200	38,471	12,896	10,647	260.0
27400	Clover Park	67	3,029	35.46		40,285	45,223	13,744	12,101	260.0
27402	Franklin Pierce	53	0	25.10		39,487	41,387	12,614	10,900	260.0
27403	Bethel	112	21	49.90		39,488	43,191	6,409	11,094	260.0
27404	Eatonville	13	601	5.87		35,489	42,478	30,694	10,881	260.0
27416	White River	22	88	10.00		37,287	40,953	13,484	11,109	260.0
27417	Fife	26	0	9.46		37,895	41,660	11,247	9,434	260.0
27905	Summit Olympus	1	0	0.33		0	32,411	0	9,894	260.0
28137	Orcas Island	3	1,297	1.96		39,987	45,131	17,223	11,080	260.0
28144	Lopez Island	3	0	1.55		38,218	41,151	15,467	9,699	260.0
28149	San Juan Island	4	915	2.09		34,420	37,118	2,643	9,791	260.0
29011	Concrete	7	0	2.26		31,637	37,363	12,433	9,799	260.0
29100	Burlington-Edison	22	70	11.26		40,099	42,387	14,123	10,453	260.0
29101	Sedro-Woolley	36	0	13.57		39,334	42,691	11,113	10,612	260.0
29103	Anacortes	12	0	6.22		37,877	38,066	10,931	11,280	260.0
29311	La Conner	5	876	1.61		37,341	41,027	8,586	11,276	260.0
29317	Conway	3	0	0.75		34,112	44,824	10,387	8,646	260.0
29320	Mt Vernon	36	1,386	19.45		37,087	42,921	13,667	11,350	260.0
30002	Skamania	2	0	1.24		34,306	36,544	7,562	11,426	260.0
30031	Mill A	1	0	0.23		37,311	41,563	2,099	11,429	260.0
30303	Stevenson-Carson	6	785	2.84		34,724	37,878	17,609	12,452	260.0
31002	Everett	91	0	46.19		38,203	45,653	14,075	6,414	260.0
31004	Lake Stevens	48	1,163	18.86		39,913	46,517	13,042	10,881	260.0
31006	Mukilteo	106	3	41.65		39,826	41,208	11,809	12,310	260.0
31015	Edmonds	99	73	38.31		34,819	35,105	4,977	7,114	260.0
31016	Arlington	34	867	11.21		37,493	45,896	10,317	11,221	260.0
31025	Marysville	63	1,805	28.92		40,393	49,105	13,355	12,862	260.0
31063	Index	1	0	0.02		31,909	41,953	2,591	9,096	260.0
31306	Lakewood	12	0	5.19		38,762	39,316	15,445	11,803	260.0
31311	Sultan	12	1,131	5.36		34,715	41,646	11,544	9,817	260.0
31330	Darrington	4	1,184	1.30		38,204	39,353	14,576	10,010	260.0
31332	Granite Falls	14	0	5.87		35,964	36,277	14,105	10,008	260.0
31401	Stanwood-Camano	25	23	11.37		45,135	49,755	13,587	12,704	260.0
32081	Spokane	157	733	91.27		35,641	43,370	13,872	11,101	260.0
32325	Nine Mile Falls	9	0	4.42		32,242	34,037	7,161	8,577	260.0
32326	Medical Lake	14	0	5.30		31,500	31,736	10,811	8,246	260.0
32354	Mead	42	0	20.89		32,445	33,489	11,608	8,599	260.0
32356	Central Valley	100	0	33.92		32,605	42,231	10,384	8,144	260.0
32358	Freeman	6	0	2.49		30,440	31,184	16,078	7,998	260.0
32360	Cheney	24	0	11.25		31,641	35,505	16,734	8,166	260.0
32361	East Valley (Spo)	26	0	13.70		32,396	31,676	13,408	8,647	260.0
32362	Liberty	3	0	1.58		33,661	35,710	8,543	8,891	260.0
32363	West Valley (Spo)	29	0	11.90		31,002	34,631	7,113	8,272	260.0
32414	Deer Park	15	183	6.61		31,108	36,343	10,280	8,401	260.0
32416	Riverside	10	0	4.88		32,518	32,501	12,248	8,807	260.0
32901	Spokane Intrnl Acad	2	0	1.48		29,415	26,001	8,177	7,360	260.0
32907	PRIDE Prep	2	0	0.45		121,145	88,076	41,475	27,935	260.0
33036	Chewelah	3	639	1.83		35,967	37,678	14,085	9,719	260.0

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		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
33049	Wellpinit	7	0	2.57	32,052	38,260	22,079	8,787	260.0
33070	Valley	3	0	1.23	26,741	22,538	11,179	7,728	260.0
33115	Colville	13	0	5.83	31,775	32,827	11,859	8,106	260.0
33202	Summit Valley	1	0	0.52	43,410	46,650	14,213	11,309	260.0
33205	Evergreen (Ste)	1	0	0.52	32,345	32,847	14,643	8,277	260.0
33206	Columbia (Ste)	3	0	1.22	31,865	33,419	2,338	6,804	260.0
33207	Mary Walker	4	0	2.18	28,701	34,438	7,495	7,695	260.0
33212	Kettle Falls	3	0	1.64	29,803	30,410	14,253	7,724	260.0
34002	Yelm	34	386	15.29	36,079	42,794	9,836	15,038	260.0
34003	North Thurston	84	0	40.21	35,959	40,083	16,358	10,552	260.0
34033	Tumwater	37	0	15.27	36,392	38,843	14,206	9,801	260.0
34111	Olympia	58	97	26.00	33,926	38,918	6,362	10,458	260.0
34307	Rainier	2	0	1.08	32,057	32,653	2,789	9,785	260.0
34324	Griffin	3	0	1.18	37,259	41,830	14,657	11,772	260.0
34402	Tenino	9	0	4.88	33,348	33,009	12,554	8,470	260.0
35200	Wahkiakum	4	0	1.65	35,631	39,761	15,327	11,081	260.0
36101	Dixie	1	0	0.54	33,480	34,713	13,280	8,413	260.0
36140	Walla Walla	37	0	20.18	33,822	37,727	13,664	9,379	260.0
36250	College Place	10	0	4.41	28,029	27,539	9,067	8,656	260.0
36300	Touchet	3	0	1.79	31,708	32,737	9,286	9,850	260.0
36400	Columbia (Wal)	8	0	3.21	30,291	30,683	7,111	9,438	260.0
36402	Prescott	2	0	1.38	33,368	30,438	14,718	10,623	260.0
37501	Bellingham	65	1,199	28.43	35,087	41,715	12,167	10,081	260.0
37502	Ferndale	23	1,336	11.01	35,445	41,455	8,160	10,230	260.0
37503	Blaine	15	1,339	5.32	41,210	49,628	15,606	10,666	260.0
37504	Lynden	15	811	5.57	34,743	38,436	13,151	9,529	260.0
37505	Meridian	8	1,075	3.11	34,638	37,032	18,196	8,965	260.0
37506	Nooksack Valley	12	1,455	5.20	34,822	44,450	17,211	10,559	260.0
37507	Mount Baker	18	981	6.50	34,880	39,014	16,630	7,926	260.0
38126	Lacrosse	3	0	1.17	31,369	39,144	16,236	8,767	260.0
38264	Lamont	1	0	0.35	36,208	36,927	13,303	9,377	260.0
38265	Tekoa	2	0	1.18	33,591	33,929	2,213	8,415	260.0
38267	Pullman	13	0	6.50	32,793	36,883	13,822	8,452	260.0
38300	Colfax	5	0	2.27	30,090	30,317	9,291	7,197	260.0
38301	Palouse	2	0	1.00	31,744	31,067	13,847	8,132	260.0
38302	Garfield	1	0	0.32	22,905	24,671	0	2,268	260.0
38306	Colton	1	0	0.71	45,128	45,099	14,484	11,432	260.0
38308	Endicott	2	0	0.61	32,848	36,368	6,092	8,953	260.0
38320	Rosalia	3	0	1.38	30,055	31,043	11,441	9,025	260.0
38322	St. John	3	0	1.43	32,635	32,815	12,071	8,411	260.0
38324	Oakesdale	2	0	1.25	29,976	30,275	16,898	9,835	260.0
39002	Union Gap	4	1,023	2.56	33,798	37,337	16,524	7,972	260.0
39003	Naches Valley	13	0	4.84	35,990	42,098	13,020	7,623	260.0
39007	Yakima	90	305	55.94	31,808	33,849	15,893	7,938	260.0
39090	East Valley (Yak)	17	933	8.92	35,570	39,120	11,421	7,479	260.0
39119	Selah	22	0	9.93	34,955	36,143	11,992	7,273	260.0
39120	Mabton	6	0	2.63	36,754	38,568	14,032	7,299	260.0
39200	Grandview	22	0	11.25	36,906	42,586	14,099	8,318	260.0
39201	Sunnyside	49	0	30.40	36,613	38,493	13,405	8,175	260.0
39202	Toppenish	29	1,030	18.16	32,658	34,294	12,639	7,933	260.0

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39203 Highland	8	0	4.16		30,886	32,178	9,330	7,086	260.0
39204 Granger	7	0	5.19		34,432	35,777	12,119	7,863	260.0
39205 Zillah	7	0	3.31		36,083	38,063	18,061	8,119	260.0
39207 Wapato	24	0	14.79		32,022	36,074	13,103	7,382	260.0
39208 West Valley (Yak)	38	0	11.67		33,008	33,775	7,161	6,805	260.0
39209 Mount Adams	4	0	2.56		34,634	40,649	16,680	7,909	260.0
State Summary	5,177	243	2,399.28		35,512	39,315	11,755	9,596	260.0

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Table 32: Classified Bus Operator - Assignment 99-52-950

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	3	0	0.99		36,495	49,950	3,771	9,363	260.0
01122	Benge	1	0	0.48		39,048	41,801	16,564	9,756	260.0
01147	Othello	24	0	11.73		42,821	53,275	12,642	11,561	260.0
01158	Lind	8	0	3.08		46,310	51,929	19,728	11,854	260.0
02250	Clarkston	16	0	5.88		41,505	57,945	4,109	11,716	260.0
02420	Asotin-Anatone	8	0	2.35		38,094	40,843	2,793	9,539	260.0
03017	Kennewick	101	0	48.66		39,923	49,861	15,345	17,424	260.0
03050	Paterson	5	0	1.57		42,865	44,039	10,559	10,524	260.0
03052	Kiona-Benton City	12	0	4.02		39,660	51,519	16,311	10,379	260.0
03053	Finley	14	0	4.41		38,002	41,788	14,071	9,078	260.0
03116	Prosser	32	0	10.71		40,146	50,268	17,225	11,071	260.0
03400	Richland	65	0	30.46		41,442	41,431	15,953	8,567	260.0
04019	Manson	8	0	1.71		44,301	48,335	12,703	9,999	260.0
04127	Entiat	4	0	1.50		40,700	53,069	13,789	11,190	260.0
04129	Lake Chelan	26	0	4.93		43,824	56,101	10,733	10,242	260.0
04222	Cashmere	10	132	2.81		42,685	60,457	22,495	11,405	260.0
04228	Cascade	14	0	6.05		40,587	48,840	12,476	10,602	260.0
04246	Wenatchee	32	0	14.35		42,257	51,751	14,240	11,869	260.0
05121	Port Angeles	26	1,768	11.03		45,350	64,316	3,253	10,620	260.0
05313	Crescent	3	0	0.59		39,599	45,761	12,266	6,227	260.0
05323	Sequim	24	68	8.87		41,884	48,661	21,249	10,290	260.0
05401	Cape Flattery	5	1,068	1.86		45,101	61,132	20,609	11,657	260.0
05402	Quillayute Valley	8	1,034	3.09		40,937	44,690	14,322	11,116	260.0
05903	Quileute	1	0	0.52		39,703	54,492	18,027	9,434	260.0
06037	Vancouver	125	0	66.77		47,009	55,344	13,745	10,203	260.0
06103	Green Mountain	5	0	1.31		42,303	39,483	11,963	10,998	260.0
06112	Washougal	32	0	12.20		42,527	49,084	0	11,687	260.0
06114	Evergreen (Clark)	236	0	115.23		49,332	54,584	10,722	13,309	260.0
06117	Camas	62	0	27.28		45,312	52,294	14,368	12,371	260.0
07002	Dayton	5	0	1.71		38,798	53,844	9,908	10,725	260.0
07035	Starbuck	3	0	0.74		37,091	119,813	13,252	26,656	260.0
08122	Longview	38	0	21.39		42,530	48,312	13,932	11,855	260.0
08130	Toutle Lake	11	9	3.53		37,750	43,531	20,383	10,545	260.0
08401	Castle Rock	14	486	4.98		39,040	48,897	9,201	12,479	260.0
08404	Woodland	82	0	36.46		41,110	47,488	13,764	11,422	260.0
08458	Kelso	32	0	14.78		43,333	50,377	9,053	11,848	260.0
09013	Orondo	4	0	1.45		39,196	40,862	10,116	9,001	260.0
09075	Bridgeport	4	0	1.49		38,768	61,274	15,155	9,557	260.0
09102	Palisades	1	0	0.43		34,525	33,241	15,805	9,416	260.0
09206	Eastmont	31	65	11.33		43,492	50,586	9,571	11,764	260.0
09207	Mansfield	3	0	0.87		42,261	49,763	2,604	9,046	260.0
09209	Waterville	4	0	1.44		39,058	39,760	7,613	10,154	260.0
10003	Keller	2	0	1.05		35,215	34,087	10,166	8,772	260.0
10050	Curlew	4	0	1.01		35,876	35,858	5,612	4,849	260.0
10065	Orient	4	0	1.82		33,844	31,373	6,009	8,032	260.0
10070	Inchelium	3	0	0.76		38,421	60,239	28,109	9,870	260.0
10309	Republic	5	0	2.01		34,837	34,830	13,447	9,371	260.0
11001	Pasco	106	0	52.78		40,760	41,225	17,002	15,647	260.0
11051	North Franklin	23	0	9.93		39,523	39,178	13,425	11,123	260.0
11054	Star	3	0	1.05		36,678	37,422	27,169	9,937	260.0

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District Name	Individuals	Avg Add'l		Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
12110 Pomeroy	6	0		2.19		35,595	35,580	6,795	9,053	260.0
13073 Wahluke	18	0		9.06		39,244	50,337	11,258	8,833	260.0
13144 Quincy	19	0		9.17		41,095	52,552	13,923	11,700	260.0
13146 Warden	6	0		2.22		41,099	58,997	13,471	11,286	260.0
13151 Coulee-Hartline	7	0		2.39		37,088	40,864	2,149	9,400	260.0
13156 Soap Lake	6	0		2.19		44,191	42,939	18,263	10,908	260.0
13160 Royal	13	0		7.13		38,855	52,194	15,406	8,472	260.0
13161 Moses Lake	54	0		27.89		41,122	41,178	13,522	10,202	260.0
13165 Ephrata	22	0		9.54		43,805	53,976	11,671	11,382	260.0
13167 Wilson Creek	5	0		2.18		39,392	39,492	0	12,458	260.0
13301 Grand Coulee Dam	9	0		2.35		42,229	64,789	11,372	9,564	260.0
14005 Aberdeen	16	0		7.82		42,457	54,946	14,330	11,960	260.0
14028 Hoquiam	9	1,477		3.82		46,912	65,949	3,360	14,462	260.0
14064 North Beach	8	0		4.27		39,959	44,975	12,327	8,201	260.0
14065 McCleary	4	38		2.10		39,160	40,951	24,657	6,462	260.0
14066 Montesano	8	0		3.33		38,751	52,199	12,008	9,925	260.0
14068 Elma	12	10		4.71		40,127	48,137	10,454	14,018	260.0
14077 Taholah	1	0		0.55		32,917	47,084	15,117	10,418	260.0
14097 Lake Quinalt	5	0		2.13		39,389	78,975	14,195	16,461	260.0
14099 Cosmopolis	1	0		0.30		37,924	40,656	16,471	8,919	260.0
14117 Wishkah Valley	4	0		0.76		37,148	60,008	7,730	9,604	260.0
14172 Ocosta	9	0		3.47		38,158	52,379	11,198	12,267	260.0
14400 Oakville	3	0		1.10		33,460	43,469	4,285	9,702	260.0
15201 Oak Harbor	35	1,351		17.39		46,920	53,739	12,623	12,267	260.0
15204 Coupeville	5	0		2.64		48,942	68,894	14,566	12,479	260.0
15206 South Whidbey	11	2,138		5.91		43,925	53,090	15,059	12,371	260.0
16020 Queets-Clearwater	1	0		0.50		43,326	43,326	1,593	10,760	260.0
16046 Brinnon	2	0		0.68		45,088	46,187	12,333	8,436	260.0
16048 Quilcene	6	0		1.85		43,023	56,371	11,819	10,150	260.0
16049 Chimacum	11	0		5.61		40,368	45,603	13,432	9,015	260.0
16050 Port Townsend	7	1,550		3.71		38,791	41,256	19,050	9,919	260.0
17210 Federal Way	116	0		61.97		48,567	58,960	14,760	13,307	260.0
17216 Enumclaw	37	10		17.02		47,198	51,433	12,493	14,175	260.0
17400 Mercer Island	29	1,921		12.49		54,579	69,331	14,753	14,988	260.0
17401 Highline	73	0		44.26		48,958	60,221	12,408	13,891	260.0
17403 Renton	84	0		53.20		53,297	53,299	14,503	12,360	260.0
17404 Skykomish	4	0		1.44		38,633	41,586	14,057	9,169	260.0
17405 Bellevue	94	0		46.47		51,481	65,182	14,408	11,674	260.0
17406 Tukwila	11	0		6.26		47,469	62,754	9,714	12,784	260.0
17407 Riverview	25	0		14.99		45,036	50,152	4,175	12,067	260.0
17408 Auburn	91	0		53.51		50,778	58,806	12,526	13,977	260.0
17409 Tahoma	58	0		20.71		46,356	68,861	17,383	12,822	260.0
17410 Snoqualmie Valley	49	0		25.71		42,330	52,127	14,953	11,238	260.0
17411 Issaquah	136	0		69.64		50,479	60,458	13,590	12,673	260.0
17412 Shoreline	45	0		23.94		48,052	60,139	13,216	12,639	260.0
17414 Lake Washington	85	0		43.66		52,890	58,388	19,128	11,882	260.0
17415 Kent	146	374		81.04		49,880	51,007	14,501	13,029	260.0
17417 Northshore	122	0		70.53		49,450	59,876	14,596	16,954	260.0
18100 Bremerton	26	10		15.71		44,635	53,478	13,176	11,968	260.0
18303 Bainbridge	23	0		10.05		51,327	63,035	15,012	12,281	260.0

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District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18400	North Kitsap	44	0	24.19		49,593	55,979	15,030	12,013	260.0
18401	Central Kitsap	73	1,905	38.64		47,785	60,136	13,108	13,230	260.0
18402	South Kitsap	78	193	41.57		46,210	48,883	12,484	11,532	260.0
19028	Easton	2	0	0.52		43,013	42,574	15,981	9,287	260.0
19400	Thorp	3	0	1.12		34,327	19,863	1,753	3,733	260.0
19401	Ellensburg	24	266	9.77		41,229	49,700	12,981	9,354	260.0
19403	Kittitas	6	0	2.93		36,380	36,383	18,692	7,241	260.0
19404	Cle Elum-Roslyn	11	0	3.60		34,973	34,972	12,880	10,207	260.0
20094	Wishram	2	0	0.54		33,797	33,781	11,366	9,142	260.0
20203	Bickleton	3	0	0.83		45,278	34,855	3,316	7,731	260.0
20215	Centerville	4	0	1.13		42,685	40,334	13,277	11,293	260.0
20400	Trout Lake	1	0	0.14		30,360	35,686	0	2,877	260.0
20401	Glenwood	2	0	0.55		41,942	47,275	6,035	11,865	260.0
20402	Klickitat	3	0	0.89		36,779	46,372	6,320	10,125	260.0
20403	Roosevelt	2	0	0.80		34,964	36,279	7,164	11,906	260.0
20404	Goldendale	11	0	3.65		38,877	38,577	4,141	8,474	260.0
20405	White Salmon	8	301	2.67		40,367	55,425	0	10,283	260.0
20406	Lyle	3	0	1.32		40,942	74,893	16,101	17,885	260.0
21014	Napavine	10	0	3.09		41,754	49,774	15,929	10,231	260.0
21036	Evaline	1	0	0.23		35,148	32,007	2,380	8,385	260.0
21206	Mossyrock	8	0	2.39		37,273	50,067	11,443	10,276	260.0
21214	Morton	5	0	1.47		36,796	43,908	8,335	10,651	260.0
21232	Winlock	10	360	3.37		38,134	43,735	5,189	11,632	260.0
21234	Boistfort	3	0	1.04		35,418	37,873	6,254	9,114	260.0
21237	Toledo	7	0	2.77		39,976	56,185	11,001	11,281	260.0
21300	Onalaska	8	0	3.86		39,653	48,558	9,724	10,909	260.0
21301	Pe Ell	5	0	1.64		41,730	45,207	14,964	9,682	260.0
21302	Chehalis	19	0	7.98		44,442	48,571	17,409	11,137	260.0
21303	White Pass	8	0	3.16		36,234	45,493	18,508	9,623	260.0
21401	Centralia	31	0	12.64		42,226	47,392	12,815	11,995	260.0
22008	Sprague	3	0	0.61		37,308	56,892	12,434	8,858	260.0
22009	Reardan	12	0	4.42		37,163	43,528	9,417	9,695	260.0
22017	Almira	3	0	1.24		36,536	43,613	16,198	9,649	260.0
22073	Creston	2	0	0.82		39,489	46,605	14,222	10,133	260.0
22105	Odessa	6	0	2.18		35,135	36,550	10,280	9,040	260.0
22200	Wilbur	7	116	2.42		40,226	43,383	17,707	9,228	260.0
22204	Harrington	6	0	2.12		38,615	37,562	14,402	5,526	260.0
22207	Davenport	8	0	3.19		40,232	44,636	10,450	9,641	260.0
23042	Southside	2	0	0.72		42,607	52,733	4,974	12,841	260.0
23054	Grapeview	3	1,053	1.11		39,541	41,414	30,049	3,375	260.0
23309	Shelton	31	2,044	19.69		41,232	50,216	15,405	11,770	260.0
23311	Mary M. Knight	5	224	2.58		38,623	42,697	5,935	12,341	260.0
23402	Pioneer	10	2,071	5.21		37,273	42,855	8,879	11,806	260.0
23403	North Mason	29	0	14.72		43,286	49,095	11,985	10,638	260.0
23404	Hood Canal	7	0	3.61		39,296	39,092	19,241	12,300	260.0
24014	Nespelem	3	0	0.92		42,605	43,795	5,605	8,082	260.0
24019	Omak	13	0	4.87		42,786	43,800	12,276	10,184	260.0
24105	Okanogan	9	0	3.59		40,905	47,194	9,777	10,791	260.0
24111	Brewster	5	0	1.55		39,874	38,682	7,764	10,750	260.0
24122	Pateros	4	0	2.13		39,022	47,313	9,458	7,895	260.0

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			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24350	Methow Valley	12	0	5.06		38,641	46,404	22,078	10,762	260.0
24404	Tonasket	18	995	5.83		38,276	41,267	8,944	8,414	260.0
24410	Oroville	5	0	1.53		40,976	61,723	31,338	11,287	260.0
25101	Ocean Beach	14	0	6.16		40,751	52,185	13,137	11,450	260.0
25116	Raymond	7	0	2.64		41,444	54,305	10,616	12,578	260.0
25118	South Bend	7	0	2.44		39,174	46,102	9,287	12,236	260.0
25155	Naselle-Grays R.	5	0	2.09		34,885	39,181	2,920	9,809	260.0
25160	Willapa Valley	9	0	3.01		37,663	42,409	13,242	9,989	260.0
25200	North River	2	0	0.78		45,364	49,725	11,922	7,560	260.0
26059	Cusick	5	0	1.47		41,491	31,553	19,219	6,139	260.0
26070	Selkirk	6	0	1.98		37,918	45,203	22,071	9,171	260.0
27003	Puyallup	137	0	70.46		48,034	60,003	8,611	16,294	260.0
27010	Tacoma	55	0	41.11		47,186	61,530	13,171	9,914	260.0
27019	Carbonado	2	0	0.83		38,379	40,809	1,617	10,802	260.0
27083	University Place	28	0	12.32		48,690	57,968	12,379	13,225	260.0
27320	Sumner-Bonney L.	53	0	32.01		43,603	45,002	12,292	12,208	260.0
27343	Dieringer	15	1,744	6.83		41,447	52,291	11,401	12,212	260.0
27344	Orting	17	893	9.20		43,682	51,501	15,127	13,442	260.0
27400	Clover Park	82	4,650	47.60		47,684	57,901	12,662	15,104	260.0
27401	Peninsula	77	0	45.06		44,635	52,493	11,958	12,241	260.0
27402	Franklin Pierce	55	0	31.27		48,456	59,066	13,601	12,952	260.0
27403	Bethel	166	50	102.68		48,401	57,529	11,213	14,245	260.0
27404	Eatonville	25	662	11.21		41,511	50,104	37,856	11,361	260.0
27416	White River	32	0	15.30		44,158	51,985	12,466	12,538	260.0
27417	Fife	35	0	16.80		46,935	52,272	18,519	12,134	260.0
28137	Orcas Island	4	713	1.54		43,304	74,568	19,716	11,777	260.0
28144	Lopez Island	4	0	1.44		44,444	55,043	14,559	10,551	260.0
28149	San Juan Island	6	1,151	2.49		43,291	56,909	10,638	11,666	260.0
29011	Concrete	9	0	3.88		39,770	45,892	15,840	11,120	260.0
29100	Burlington-Edison	32	0	13.91		50,052	59,449	11,809	12,257	260.0
29101	Sedro-Woolley	34	0	18.22		49,310	55,787	15,397	12,816	260.0
29103	Anacortes	12	0	6.51		47,956	47,981	12,475	13,572	260.0
29311	La Conner	8	1,368	2.83		45,129	49,237	14,167	12,207	260.0
29317	Conway	5	0	1.65		41,167	43,899	14,047	10,357	260.0
29320	Mt Vernon	36	1,531	20.01		46,898	56,557	12,651	13,519	260.0
30002	Skamania	1	0	0.23		33,712	29,071	13,220	6,709	260.0
30029	Mount Pleasant	1	0	0.38		40,735	34,412	11,148	8,628	260.0
30031	Mill A	2	0	0.75		40,574	42,712	711	11,456	260.0
30303	Stevenson-Carson	8	961	3.26		39,125	57,467	2,565	13,734	260.0
31002	Everett	36	0	21.05		43,956	54,127	13,919	7,552	260.0
31004	Lake Stevens	81	1,329	41.67		47,940	58,176	15,694	13,505	260.0
31006	Mukilteo	87	0	47.08		56,193	63,737	15,224	16,033	260.0
31015	Edmonds	135	0	85.45		49,420	49,421	16,059	11,691	260.0
31016	Arlington	36	1,888	18.79		49,831	60,103	16,043	14,390	260.0
31025	Marysville	74	2,284	47.65		49,290	54,802	10,392	14,996	260.0
31063	Index	2	0	0.52		40,415	53,315	5,473	5,377	260.0
31103	Monroe	47	1,851	23.21		48,857	62,217	14,051	14,412	260.0
31201	Snohomish	57	0	28.10		53,172	59,341	18,615	15,777	260.0
31306	Lakewood	26	0	11.57		50,363	57,599	12,901	14,487	260.0
31311	Sultan	18	2,034	9.91		45,307	56,146	15,008	12,992	260.0

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Table 32: Classified Bus Operator - Assignment 99-52-950

District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31330	Darrington	4	1,161	1.32		43,489	77,270	16,505	12,088	260.0
31401	Stanwood-Camano	42	25	21.98		54,423	56,945	14,879	14,562	260.0
32123	Orchard Prairie	1	0	0.30		39,061	38,068	1,843	8,388	260.0
32312	Great Northern	3	0	1.25		37,470	44,974	7,578	10,463	260.0
32326	Medical Lake	19	0	7.41		37,530	37,273	15,367	9,543	260.0
32354	Mead	74	0	35.83		42,044	48,148	10,141	10,601	260.0
32356	Central Valley	58	0	31.75		40,860	52,104	13,087	10,012	260.0
32358	Freeman	15	0	5.23		36,508	36,425	16,800	9,104	260.0
32360	Cheney	53	0	21.03		39,673	45,231	10,691	9,104	260.0
32361	East Valley (Spo)	35	0	18.20		41,254	47,865	20,006	9,593	260.0
32362	Liberty	10	0	3.67		37,401	42,905	13,880	9,653	260.0
32363	West Valley (Spo)	23	0	9.03		39,613	45,896	11,025	10,683	260.0
32414	Deer Park	31	242	12.03		37,653	43,921	11,667	9,321	260.0
33030	Onion Creek	2	2,895	0.70		35,557	40,163	20,413	9,511	260.0
33036	Chewelah	12	0	4.11		39,648	42,685	5,764	8,619	260.0
33049	Wellpinit	7	0	2.28		38,458	40,482	11,301	10,426	260.0
33070	Valley	11	0	5.43		34,972	43,058	14,232	7,612	260.0
33202	Summit Valley	2	0	0.70		42,014	44,635	5,004	11,011	260.0
33205	Evergreen (Ste)	2	0	0.70		35,277	36,997	14,643	9,413	260.0
33206	Columbia (Ste)	6	0	2.31		34,579	44,479	12,001	8,651	260.0
33207	Mary Walker	8	0	3.24		36,314	50,963	12,680	9,458	260.0
33211	Northport	6	0	2.27		36,359	43,698	14,891	9,953	260.0
33212	Kettle Falls	10	0	3.55		38,220	44,943	11,574	9,585	260.0
34002	Yelm	42	77	23.22		45,902	54,179	14,080	14,490	260.0
34003	North Thurston	86	0	52.24		45,129	50,633	2,179	12,788	260.0
34033	Tumwater	48	0	24.13		43,727	53,074	11,713	11,447	260.0
34111	Olympia	54	2	28.84		40,798	51,386	6,646	12,053	260.0
34307	Rainier	7	0	2.50		37,132	43,114	4,281	9,175	260.0
34324	Griffin	12	167	4.60		45,550	51,501	10,304	11,443	260.0
34402	Tenino	2	1,500	0.00		0	0	0	0	0.0
34901	Wa He Lut	1	0	0.77		75,423	79,218	9,220	11,848	260.0
35200	Wahkiakum	6	0	1.88		39,928	47,835	3,685	17,783	260.0
36101	Dixie	3	0	0.81		36,224	39,378	17,592	8,044	260.0
36140	Walla Walla	29	168	12.82		41,084	51,793	11,960	9,947	260.0
36250	College Place	11	0	3.74		38,344	44,721	13,004	10,741	260.0
36300	Touchet	3	0	0.91		37,053	45,747	0	8,163	260.0
36400	Columbia (Wal)	8	0	3.46		38,671	37,944	12,974	10,183	260.0
36401	Waitsburg	3	0	0.74		43,313	52,340	7,404	10,412	260.0
36402	Prescott	6	0	2.99		34,848	38,487	12,262	10,971	260.0
37501	Bellingham	52	1,631	25.54		46,337	57,499	15,431	12,817	260.0
37502	Ferndale	40	1,322	22.09		43,113	51,541	13,260	11,760	260.0
37503	Blaine	20	1,604	8.53		47,626	58,617	15,221	11,887	260.0
37504	Lynden	19	0	9.06		45,938	52,460	13,562	11,672	260.0
37505	Meridian	13	1,697	6.01		43,467	57,665	12,138	11,471	260.0
37506	Nooksack Valley	16	1,695	6.90		45,051	60,147	16,784	13,563	260.0
37507	Mount Baker	26	1,338	13.21		42,913	54,406	11,677	10,725	260.0
38126	Lacrosse	4	0	1.22		41,618	41,312	16,637	9,952	260.0
38264	Lamont	2	0	0.35		43,364	86,115	41,606	5,991	260.0
38265	Tekoa	3	0	1.16		38,212	42,821	6,825	6,987	260.0
38267	Pullman	16	0	6.19		42,456	68,811	14,228	9,961	260.0

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Table 32: Classified Bus Operator - Assignment 99-52-950

		Avg Add'l			Average		~~~~~ Average per 1.0 FTE ~~~~~			
		Salary		Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
38300	Colfax	9	0	2.97		43,406	49,534	13,753	10,490	260.0
38302	Garfield	5	0	1.45		39,885	98,660	9,336	18,874	260.0
38304	Steptoe	2	0	0.69		42,045	42,888	6,140	11,519	260.0
38306	Colton	5	0	0.92		35,507	36,919	2,091	7,953	260.0
38308	Endicott	4	0	1.35		42,819	49,992	0	11,068	260.0
38320	Rosalia	6	0	2.17		38,538	37,949	11,995	9,894	260.0
38322	St. John	10	0	2.74		40,086	47,128	4,405	7,393	260.0
38324	Oakesdale	6	0	2.44		35,721	40,258	18,518	9,745	260.0
39002	Union Gap	4	0	1.23		43,649	48,523	11,929	9,903	260.0
39003	Naches Valley	14	0	6.12		42,165	48,522	14,765	9,302	260.0
39007	Yakima	46	0	21.88		44,116	48,832	28,936	10,005	260.0
39090	East Valley (Yak)	17	1,140	8.39		42,858	52,761	11,838	8,945	260.0
39119	Selah	22	1,996	10.84		44,570	49,444	14,344	9,733	260.0
39120	Mabton	6	0	2.00		44,776	49,955	12,095	6,035	260.0
39200	Grandview	13	0	6.28		42,041	53,464	10,529	9,114	260.0
39201	Sunnyside	40	0	22.11		43,627	48,384	17,308	9,770	260.0
39202	Toppenish	20	722	8.24		39,828	41,361	12,322	9,428	260.0
39203	Highland	11	0	6.93		41,730	46,196	11,993	9,393	260.0
39204	Granger	7	0	3.83		44,397	48,392	14,320	9,961	260.0
39205	Zillah	7	0	2.18		40,882	44,122	11,294	9,055	260.0
39207	Wapato	21	0	10.40		40,040	50,105	11,267	8,861	260.0
39208	West Valley (Yak)	28	0	14.31		41,953	39,988	13,347	9,976	260.0
39209	Mount Adams	8	0	3.84		39,920	63,420	23,148	9,054	260.0
	State Summary	6,339	302	3,142.58		45,805	53,429	13,261	12,386	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	2	0	1.77		35,919	24,827	11,019	9,398	260.0
01147	Othello	7	0	5.10		89,236	93,594	14,123	20,414	260.0
01158	Lind	1	0	0.50		67,516	69,724	9,840	16,025	260.0
01160	Ritzville	1	0	1.00		59,484	61,151	10,656	15,094	260.0
02250	Clarkston	6	0	5.88		75,654	83,118	1,367	16,586	260.0
03017	Kennewick	20	1,152	19.38		83,849	89,998	11,541	19,483	260.0
03052	Kiona-Benton City	2	0	1.92		71,780	71,783	13,270	15,405	260.0
03053	Finley	2	750	1.75		67,378	68,651	8,360	9,445	260.0
03116	Prosser	3	3,873	3.00		56,497	62,521	12,864	14,238	260.0
03400	Richland	15	1,406	15.00		91,227	92,633	22,218	7,711	260.0
04019	Manson	2	0	1.48		72,282	80,248	13,302	16,812	260.0
04127	Entiat	6	192	2.78		48,693	90,522	18,370	20,971	260.0
04129	Lake Chelan	5	1,440	3.48		60,682	61,234	11,097	14,898	260.0
04222	Cashmere	2	300	1.81		70,017	72,797	10,883	16,378	260.0
04228	Cascade	3	0	2.81		65,635	68,183	11,348	15,380	260.0
04246	Wenatchee	16	5,584	13.82		91,876	106,013	9,989	20,952	260.0
05121	Port Angeles	5	480	5.00		91,708	94,196	10,057	19,772	260.0
05313	Crescent	3	0	1.26		50,640	61,685	14,521	11,496	260.0
05323	Sequim	3	736	2.81		85,969	66,837	8,516	19,948	260.0
05401	Cape Flattery	2	210	1.43		56,529	54,230	24,477	12,108	260.0
05402	Quillayute Valley	3	1,604	2.40		65,194	67,254	10,253	15,386	260.0
05903	Quileute	2	0	2.00		66,103	67,994	9,352	15,059	260.0
06037	Vancouver	19	5,050	17.00		123,781	130,636	10,629	26,114	260.0
06098	Hockinson	5	0	5.00		85,441	82,828	17,521	19,651	260.0
06101	Lacenter	5	234	1.71		57,284	63,029	11,478	11,133	260.0
06112	Washougal	2	0	2.00		89,602	90,892	567	21,656	260.0
06114	Evergreen (Clark)	41	0	37.16		103,719	103,847	5,657	21,722	260.0
06117	Camas	17	424	14.56		105,272	106,624	14,741	22,936	260.0
06119	Battle Ground	11	1,739	10.90		96,479	103,154	9,570	22,786	260.0
06122	Ridgefield	4	270	3.04		84,218	87,170	10,041	19,189	260.0
07002	Dayton	4	500	2.05		48,331	48,332	11,889	12,139	260.0
08122	Longview	7	4,972	6.74		92,732	102,807	9,427	21,339	260.0
08130	Toutle Lake	2	0	1.19		55,465	57,611	11,714	13,903	260.0
08401	Castle Rock	3	0	3.00		77,173	74,692	10,742	18,309	260.0
08402	Kalama	2	500	2.00		60,861	61,680	11,893	14,303	260.0
08404	Woodland	5	0	5.00		89,227	91,958	12,702	19,909	260.0
08458	Kelso	4	0	3.94		79,901	80,764	13,901	17,344	260.0
09013	Orondo	2	0	0.97		43,505	51,368	11,716	11,149	260.0
09075	Bridgeport	2	6,935	0.00		0	0	0	0	0.0
09206	Eastmont	8	9,905	7.00		115,106	129,384	9,108	26,964	260.0
10050	Curlew	2	0	1.18		65,968	65,971	15,405	14,642	260.0
10065	Orient	3	1,834	0.65		68,935	63,736	10,599	14,118	260.0
10070	Inchelium	4	0	1.80		54,486	108,354	16,109	25,996	260.0
10309	Republic	1	0	0.11		48,454	48,540	0	15,375	260.0
11001	Pasco	26	2,495	25.74		87,924	87,444	18,049	19,263	260.0
11051	North Franklin	4	0	3.77		72,775	72,769	12,272	17,854	260.0
11056	Kahlotus	1	0	0.05		48,080	49,387	11,572	10,774	260.0
12110	Pomeroy	3	2,577	1.82		58,897	61,977	17,712	14,833	260.0
13073	Wahluke	5	0	4.66		61,065	67,645	11,874	13,442	260.0
13144	Quincy	4	570	3.00		81,522	90,698	12,024	18,198	260.0

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
13146	Warden	5	0	4.89		66,815	70,429	10,523	15,706	260.0
13151	Coulee-Hartline	1	0	1.00		51,084	51,375	10,956	13,077	260.0
13156	Soap Lake	2	0	1.67		61,674	61,676	13,098	15,918	260.0
13160	Royal	8	125	6.69		54,060	50,960	12,157	11,163	260.0
13161	Moses Lake	3	2,000	3.00		90,429	92,429	11,154	21,350	260.0
13165	Ephrata	4	4,571	3.81		74,870	79,461	10,525	16,511	260.0
13167	Wilson Creek	1	0	1.00		54,168	41,330	0	12,504	260.0
13301	Grand Coulee Dam	2	0	1.56		46,165	51,754	15,665	11,497	260.0
14005	Aberdeen	11	2,318	6.38		81,395	102,577	15,820	21,104	260.0
14028	Hoquiam	4	500	2.18		67,703	71,432	2,403	18,364	260.0
14064	North Beach	3	0	2.54		52,597	54,637	16,472	9,063	260.0
14066	Montesano	4	0	2.99		54,383	55,159	6,410	13,195	260.0
14068	Elma	3	0	2.85		83,802	93,681	13,915	20,698	260.0
14077	Taholah	5	0	3.54		48,747	58,423	12,670	13,334	260.0
14117	Wishkah Valley	2	0	0.82		38,113	57,468	14,787	13,587	260.0
14172	Ocosta	2	0	2.00		66,201	67,574	10,769	18,293	260.0
14400	Oakville	2	0	1.19		31,351	35,193	7,869	9,784	260.0
15201	Oak Harbor	10	2,052	8.73		88,568	91,687	11,358	19,674	260.0
15204	Coupeville	3	0	3.00		85,650	73,435	9,610	19,502	260.0
15206	South Whidbey	3	0	2.23		73,389	84,183	14,244	15,711	260.0
16046	Brinnon	1	0	0.03		49,029	46,364	16,158	10,666	260.0
16048	Quilcene	3	0	1.38		52,459	56,697	7,610	12,139	260.0
16049	Chimacum	3	0	3.00		81,605	82,846	9,618	18,346	260.0
16050	Port Townsend	6	0	5.68		71,315	71,314	10,924	15,742	260.0
17001	Seattle	119	350	117.27		119,860	120,219	11,059	24,554	260.0
17210	Federal Way	56	357	45.04		111,206	121,283	9,206	25,094	260.0
17216	Enumclaw	6	3,106	4.61		96,912	103,384	14,536	22,514	260.0
17400	Mercer Island	6	2,099	6.00		133,406	139,800	13,580	28,400	260.0
17401	Highline	18	167	16.56		100,911	99,284	8,452	20,278	260.0
17402	Vashon Island	4	0	3.02		81,054	80,472	9,693	16,898	260.0
17403	Renton	32	3,172	30.82		119,828	123,128	10,357	25,076	260.0
17404	Skykomish	2	0	1.13		57,962	58,072	13,414	13,147	260.0
17405	Bellevue	43	857	40.09		106,997	109,227	9,451	24,010	260.0
17406	Tukwila	8	2,341	6.92		109,250	93,482	9,620	24,380	260.0
17407	Riverview	6	6,581	5.28		104,970	139,882	5,695	27,482	260.0
17408	Auburn	28	71	25.84		122,512	122,664	11,700	26,704	260.0
17409	Tahoma	7	9,248	6.70		110,322	124,266	13,978	32,808	260.0
17410	Snoqualmie Valley	7	4,579	5.91		77,588	90,436	10,834	18,162	260.0
17411	Issaquah	56	286	47.03		91,467	97,325	11,914	19,643	260.0
17412	Shoreline	14	513	12.69		107,553	110,581	10,431	22,805	260.0
17414	Lake Washington	28	1,159	26.33		119,893	115,935	10,643	23,779	260.0
17415	Kent	26	2,617	24.00		126,307	124,852	12,132	28,225	260.0
17417	Northshore	22	1,285	20.36		112,377	126,524	9,830	25,060	260.0
18100	Bremerton	10	11,057	8.80		91,520	96,725	9,777	20,199	260.0
18303	Bainbridge	7	0	6.81		105,300	109,149	11,422	20,555	260.0
18400	North Kitsap	9	0	9.00		85,847	88,587	9,997	18,769	260.0
18401	Central Kitsap	15	9,157	15.00		96,626	109,403	10,379	22,818	260.0
18402	South Kitsap	14	6,143	13.83		96,300	104,799	14,430	21,925	260.0
18902	Suquamish	1	0	0.81		73,469	73,441	10,271	10,080	260.0
19028	Easton	1	0	1.00		61,090	62,050	9,840	14,061	260.0

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
19401	Ellensburg	11	575	10.14		81,441	86,045	11,020	17,843	260.0
19403	Kittitas	4	3,921	2.74		53,697	54,217	12,015	11,942	260.0
19404	Cle Elum-Roslyn	6	4,250	5.00		64,826	64,826	9,840	14,280	260.0
20094	Wishram	1	0	0.25		63,336	71,211	9,369	17,733	260.0
20203	Bickleton	1	0	0.25		84,032	84,994	14,120	20,010	260.0
20215	Centerville	2	505	0.00		0	0	0	0	0.0
20401	Glenwood	1	0	1.00		54,750	54,742	9,998	14,209	260.0
20402	Klickitat	5	92	0.55		72,396	350,043	43,449	79,438	260.0
20404	Goldendale	6	0	2.53		65,194	65,417	11,031	12,712	260.0
20405	White Salmon	9	370	4.73		53,788	63,499	0	13,989	260.0
20406	Lyle	1	0	1.00		38,272	57,698	9,676	10,707	260.0
21014	Napavine	5	520	1.40		63,598	72,295	9,572	14,242	260.0
21206	Mossyrock	3	0	0.77		53,013	60,840	7,687	13,768	260.0
21214	Morton	7	619	1.01		64,836	66,216	1,750	16,919	260.0
21226	Adna	1	0	0.80		39,811	39,811	12,362	11,030	260.0
21232	Winlock	2	0	1.74		50,443	54,776	13,609	14,782	260.0
21237	Toledo	2	0	1.44		47,929	47,940	5,652	13,373	260.0
21300	Onalaska	3	1,199	2.65		54,848	47,839	11,837	14,431	260.0
21302	Chehalis	3	500	2.20		114,635	123,711	15,781	25,588	260.0
21303	White Pass	2	0	1.75		54,537	60,510	10,741	13,780	260.0
21401	Centralia	4	3,050	4.00		85,699	75,742	9,840	19,046	260.0
22008	Sprague	1	0	0.38		49,837	49,689	12,124	11,833	260.0
22009	Reardan	2	0	1.73		53,600	53,977	14,765	12,458	260.0
22017	Almira	1	0	1.00		48,441	48,434	10,038	12,037	260.0
22073	Creston	3	0	2.37		43,471	46,125	13,247	10,975	260.0
22105	Odessa	1	0	0.40		49,820	54,406	11,916	12,369	260.0
22200	Wilbur	3	0	1.70		50,430	51,799	11,240	12,287	260.0
22204	Harrington	2	0	1.42		44,072	45,068	12,330	11,157	260.0
22207	Davenport	2	0	1.25		67,300	68,228	9,840	16,225	260.0
23309	Shelton	15	173	12.55		86,398	84,691	11,887	18,110	260.0
23402	Pioneer	2	0	1.25		102,936	108,572	9,840	22,767	260.0
23403	North Mason	7	801	6.41		81,435	96,137	11,172	20,134	260.0
23404	Hood Canal	2	0	1.35		75,840	80,947	10,711	17,974	260.0
24014	Nespelem	1	0	1.00		56,520	57,068	9,601	14,795	260.0
24019	Omak	6	1,568	6.35		67,712	74,797	13,232	16,702	260.0
24105	Okanogan	3	0	2.24		53,052	61,577	13,432	13,611	260.0
24111	Brewster	1	0	1.00		52,499	52,499	9,071	13,701	260.0
24122	Pateros	2	0	1.78		49,653	50,502	5,523	8,141	260.0
24350	Methow Valley	1	0	1.00		87,551	88,002	10,956	19,116	260.0
24404	Tonasket	4	1,168	2.70		50,118	51,519	13,677	12,982	260.0
24410	Oroville	2	0	1.82		50,331	50,374	13,521	12,409	260.0
25101	Ocean Beach	5	0	3.60		64,009	62,670	11,531	14,699	260.0
25116	Raymond	2	0	1.82		63,757	63,851	14,675	16,806	260.0
25118	South Bend	2	3,813	1.81		77,365	88,184	11,550	21,500	260.0
25155	Naselle-Grays R.	2	0	2.00		54,007	54,007	21,515	14,275	260.0
25160	Willapa Valley	1	0	1.00		65,896	66,454	13,274	17,781	260.0
25200	North River	1	0	1.00		56,597	59,481	12,143	8,380	260.0
26056	Newport	4	0	3.25		57,698	57,741	10,561	13,529	260.0
26059	Cusick	2	0	0.84		40,295	49,585	19,163	12,033	260.0
26070	Selkirk	1	0	0.50		61,380	63,268	1,880	15,147	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27001	Steilacoom Hist.	2	0	2.00		102,000	97,625	10,821	22,175	260.0
27003	Puyallup	33	1,836	32.00		113,005	131,172	7,355	23,972	260.0
27010	Tacoma	53	0	53.00		132,568	132,997	9,840	11,148	260.0
27083	University Place	8	4,461	8.00		96,650	104,322	9,138	23,348	260.0
27320	Sumner-Bonney L.	16	5,481	16.00		101,707	101,065	11,969	22,718	260.0
27343	Dieringer	2	0	2.00		67,688	72,230	10,392	17,088	260.0
27344	Orting	8	1,913	7.85		89,057	90,602	10,882	20,100	260.0
27400	Clover Park	27	5,447	22.59		111,786	114,265	13,653	23,876	260.0
27401	Peninsula	13	1,800	12.25		102,098	110,862	8,717	22,854	260.0
27402	Franklin Pierce	12	2,895	12.00		107,860	116,696	12,619	23,820	260.0
27403	Bethel	55	4,436	49.17		93,481	104,808	10,590	21,793	260.0
27404	Eatonville	3	3,492	2.48		72,958	82,184	22,190	15,897	260.0
27416	White River	6	3,902	5.01		84,308	80,445	13,352	18,872	260.0
27417	Fife	9	4,667	8.62		76,980	84,959	10,957	17,923	260.0
28149	San Juan Island	3	0	0.99		58,416	110,784	19,395	24,137	260.0
29011	Concrete	4	0	2.50		68,432	62,752	12,455	15,548	260.0
29100	Burlington-Edison	8	2,495	7.02		81,657	88,728	11,873	18,751	260.0
29101	Sedro-Woolley	6	740	5.57		86,700	93,423	11,431	19,476	260.0
29103	Anacortes	7	2,464	5.68		91,425	96,292	11,714	21,458	260.0
29311	La Conner	8	4,489	4.95		69,070	77,446	15,247	17,236	260.0
29317	Conway	3	0	2.45		48,140	49,051	12,375	11,785	260.0
29320	Mt Vernon	7	0	7.00		98,139	102,458	9,840	21,050	260.0
30029	Mount Pleasant	1	0	0.41		120,248	120,068	6,220	15,546	260.0
30303	Stevenson-Carson	4	961	2.65		58,954	62,032	4,926	14,880	260.0
31002	Everett	25	2,454	24.05		135,629	141,512	9,778	28,008	260.0
31004	Lake Stevens	9	825	9.00		117,331	119,631	10,402	25,551	260.0
31006	Mukilteo	12	0	12.00		124,374	116,681	11,191	25,644	260.0
31015	Edmonds	25	478	23.83		134,062	135,085	10,485	29,450	260.0
31016	Arlington	4	0	3.90		102,006	104,737	13,499	21,874	260.0
31025	Marysville	12	1,159	10.83		102,591	120,838	11,954	22,483	260.0
31063	Index	1	0	0.61		97,855	95,098	12,425	21,180	260.0
31103	Monroe	9	547	8.00		115,642	118,784	11,367	24,748	260.0
31201	Snohomish	12	0	11.91		112,606	117,785	9,863	24,519	260.0
31306	Lakewood	5	0	4.36		91,081	117,726	12,791	25,304	260.0
31311	Sultan	6	1,337	5.00		82,407	87,311	9,755	18,667	260.0
31330	Darrington	3	0	1.37		75,678	77,880	18,221	16,965	260.0
31332	Granite Falls	3	0	2.81		82,654	82,645	17,251	18,725	260.0
31401	Stanwood-Camano	6	2,300	5.00		120,664	125,381	10,306	25,203	260.0
32081	Spokane	38	2,639	37.39		90,153	94,564	13,731	19,587	260.0
32325	Nine Mile Falls	4	0	2.39		79,235	81,114	4,062	17,550	260.0
32326	Medical Lake	4	675	4.00		69,974	71,816	10,286	15,989	260.0
32354	Mead	12	3,803	11.50		93,891	102,733	10,497	21,042	260.0
32356	Central Valley	12	0	11.60		82,322	87,913	9,224	18,642	260.0
32358	Freeman	6	0	4.90		68,832	69,123	10,738	15,354	260.0
32360	Cheney	7	10,041	6.00		82,841	79,503	9,311	18,758	260.0
32361	East Valley (Spo)	7	3,600	6.85		78,493	84,252	10,051	19,810	260.0
32362	Liberty	6	3,313	3.79		63,942	67,132	12,505	14,853	260.0
32363	West Valley (Spo)	10	2,553	9.71		68,304	76,524	12,509	16,560	260.0
32414	Deer Park	3	800	1.80		79,936	80,824	13,265	17,563	260.0
32416	Riverside	4	3,453	1.81		82,459	86,089	18,197	18,803	260.0

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District Name		Individuals	Avg Add'l	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32901	Spokane Intrnl Acad	1	0	1.00		70,000	65,875	10,093	16,399	260.0
33030	Onion Creek	3	0	1.96		46,979	36,871	14,408	11,417	260.0
33036	Chewelah	3	94	0.64		57,644	52,812	10,684	14,143	260.0
33070	Valley	4	0	3.55		74,209	75,181	12,817	16,991	260.0
33115	Colville	2	0	1.81		80,132	80,121	11,367	17,980	260.0
33206	Columbia (Ste)	1	0	0.09		40,023	52,264	17,423	10,627	260.0
33207	Mary Walker	1	0	0.60		46,655	51,708	10,572	11,468	260.0
33212	Kettle Falls	2	0	1.54		57,060	58,003	12,551	14,387	260.0
34002	Yelm	10	2,322	9.88		96,789	101,603	16,454	21,379	260.0
34003	North Thurston	24	4,533	21.89		98,238	100,892	10,186	20,975	260.0
34033	Tumwater	9	1,428	9.00		100,828	102,092	10,641	22,074	260.0
34111	Olympia	22	0	18.42		89,449	110,372	5,448	23,885	260.0
34307	Rainier	3	0	2.50		55,594	57,827	1,649	15,047	260.0
34324	Griffin	3	0	2.81		76,169	74,548	10,687	16,652	260.0
34401	Rochester	2	0	2.00		85,700	90,238	16,033	18,820	260.0
34402	Tenino	4	1,250	3.06		69,863	94,697	8,768	18,836	260.0
35200	Wahkiakum	1	0	1.00		52,000	52,000	10,956	13,635	260.0
36101	Dixie	1	8,215	0.00		0	0	0	0	0.0
36140	Walla Walla	11	33	11.00		89,238	91,890	11,090	19,292	260.0
36250	College Place	6	596	3.89		64,256	67,251	9,694	15,529	260.0
36300	Touchet	1	0	1.00		54,975	55,530	10,806	12,226	260.0
36400	Columbia (Wal)	2	3,711	1.00		69,820	74,620	16,444	16,320	260.0
36401	Waitsburg	2	0	1.96		47,514	47,505	9,333	13,847	260.0
36402	Prescott	1	0	0.04		47,857	35,368	12,606	10,945	260.0
37501	Bellingham	21	0	20.41		101,318	100,018	10,915	22,037	260.0
37502	Ferndale	4	1,950	2.67		109,517	132,585	4,643	23,421	260.0
37503	Blaine	5	1,200	5.00		76,088	78,057	15,446	16,934	260.0
37504	Lynden	6	700	6.00		75,062	76,537	10,011	17,014	260.0
37505	Meridian	6	0	6.00		77,935	78,960	12,708	15,143	260.0
37506	Nooksack Valley	3	4,072	2.81		78,121	82,583	12,945	16,786	260.0
37507	Mount Baker	4	875	2.00		89,624	91,025	1,533	19,123	260.0
38265	Tekoa	1	0	1.00		56,414	61,864	0	13,648	260.0
38267	Pullman	5	0	5.00		63,272	60,855	10,209	15,265	260.0
38300	Colfax	2	0	1.73		50,588	60,599	11,529	13,068	260.0
38301	Palouse	1	0	0.41		42,232	44,928	0	9,921	260.0
38302	Garfield	4	5,319	2.47		48,650	52,374	8,586	10,695	260.0
38306	Colton	2	0	2.00		47,734	49,467	9,351	10,610	260.0
38308	Endicott	2	0	0.63		46,534	45,668	11,625	11,847	260.0
38320	Rosalia	1	0	0.40		42,245	42,245	2,477	10,833	260.0
38322	St. John	2	0	0.98		60,836	69,733	15,041	15,969	260.0
38324	Oakesdale	3	0	1.13		64,653	66,681	9,886	15,536	260.0
39002	Union Gap	4	948	1.39		40,717	47,396	17,234	9,583	260.0
39003	Naches Valley	3	0	2.92		69,187	76,844	9,840	15,105	260.0
39007	Yakima	15	4,442	15.00		103,158	107,279	13,409	23,335	260.0
39090	East Valley (Yak)	6	655	6.00		85,189	89,389	15,503	16,878	260.0
39119	Selah	4	0	4.00		80,716	80,716	8,575	17,509	260.0
39120	Mabton	4	0	3.26		66,581	71,965	10,570	10,194	260.0
39200	Grandview	4	0	3.90		79,531	89,809	16,774	17,367	260.0
39201	Sunnyside	9	0	8.58		96,266	103,636	14,778	20,781	260.0
39202	Toppenish	6	1,000	4.00		69,910	70,733	25,323	15,571	260.0

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		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
39203	Highland	2	0	1.79	85,167	77,054	15,626	18,736	260.0
39204	Granger	7	0	6.54	76,716	74,176	22,169	16,795	260.0
39205	Zillah	1	0	0.79	50,720	50,749	3,827	11,218	260.0
39207	Wapato	4	0	4.00	86,462	95,530	26,191	18,906	260.0
39208	West Valley (Yak)	13	0	11.30	78,009	73,653	11,021	15,783	260.0
39209	Mount Adams	2	0	2.00	64,954	47,355	10,613	14,829	260.0
	State Summary	1,921	1,612	1,680.29	96,525	100,917	11,199	20,701	260.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	1,691	10.50	1.62076	59,193	65,826	10,253	15,542	180.0
01122	Benge	2	1,079	2.00	1.77304	64,754	74,520	10,956	17,266	180.0
01147	Othello	258	8,910	221.73	1.41423	51,549	66,337	10,460	14,930	180.0
01158	Lind	17	3,025	13.89	1.37599	50,053	58,163	10,028	12,633	181.0
01160	Ritzville	24	636	22.50	1.55860	56,922	66,190	10,554	14,422	180.0
02250	Clarkston	141	7,151	136.52	1.57638	57,559	71,136	1,178	15,389	180.0
02420	Asotin-Anatone	38	4,603	35.76	1.61093	58,834	67,470	9,547	15,326	180.0
03017	Kennewick	1,126	12,492	902.08	1.52412	55,675	74,725	10,064	16,980	180.0
03050	Paterson	10	0	8.29	1.47679	53,502	58,421	9,037	12,941	180.0
03052	Kiona-Benton City	80	8,866	73.30	1.59297	58,177	69,884	9,678	16,064	180.0
03053	Finley	55	7,302	47.16	1.60311	58,548	72,475	2,775	13,019	180.0
03116	Prosser	156	6,213	140.28	1.58730	57,970	70,563	12,933	15,638	180.0
03400	Richland	706	15,589	656.78	1.54838	56,549	74,002	20,082	6,054	180.0
04019	Manson	50	1,739	37.60	1.46963	54,139	64,262	9,715	13,817	180.4
04069	Stehekin	1	9,120	1.00	1.88482	68,836	77,956	15,500	16,957	180.0
04127	Entiat	21	2,666	19.45	1.74913	63,879	68,810	9,897	15,897	180.0
04129	Lake Chelan	92	5,838	77.25	1.48171	54,909	67,148	9,800	15,265	180.0
04222	Cashmere	90	5,273	80.70	1.63122	59,574	71,503	9,887	16,010	180.0
04228	Cascade	84	4,699	68.10	1.58074	57,712	68,768	9,780	14,812	180.0
04246	Wenatchee	448	11,400	411.48	1.54167	56,302	69,853	9,410	14,139	180.0
05121	Port Angeles	217	11,049	200.20	1.57905	57,523	73,077	9,604	16,313	180.0
05313	Crescent	21	3,611	17.79	1.50877	54,840	65,512	9,827	14,240	180.0
05323	Sequim	164	8,776	147.43	1.55493	56,692	69,015	9,838	15,580	180.0
05401	Cape Flattery	38	10,433	34.72	1.52555	56,380	70,289	10,963	15,852	180.0
05402	Quillayute Valley	131	3,180	119.80	1.45449	50,969	55,490	4,528	7,375	183.0
05903	Quileute	11	4,034	10.00	1.37593	50,105	55,525	9,352	13,453	180.0
06037	Vancouver	1,345	11,558	1,264.63	1.50232	54,833	70,918	9,961	15,512	180.0
06098	Hockinson	120	11,389	100.85	1.55522	56,798	71,414	9,721	16,751	180.0
06101	Lacenter	97	9,698	85.50	1.65181	60,322	72,066	10,107	14,480	180.0
06103	Green Mountain	9	3,478	7.95	1.54487	56,421	60,133	9,709	14,198	180.0
06112	Washougal	172	9,983	159.02	1.49877	54,736	67,683	0	15,406	180.0
06114	Evergreen (Clark)	1,428	14,427	1,341.77	1.56900	57,302	77,099	7,163	17,688	180.0
06117	Camas	456	14,132	364.06	1.58797	57,993	77,272	9,719	18,194	180.0
06119	Battle Ground	882	11,430	706.56	1.54077	56,254	69,546	9,714	16,201	180.0
06122	Ridgefield	163	9,009	146.67	1.52730	55,778	67,359	10,057	15,867	180.0
07002	Dayton	32	2,046	29.36	1.56302	57,085	62,208	9,654	14,168	180.0
07035	Starbuck	2	1,154	2.00	1.61090	58,832	60,042	9,636	14,141	180.0
08122	Longview	373	10,422	340.91	1.51266	55,244	69,098	9,777	15,989	180.0
08130	Toutle Lake	38	5,470	34.80	1.60219	58,514	67,839	9,820	15,771	180.0
08401	Castle Rock	80	6,654	67.40	1.44369	52,725	62,044	10,388	13,960	180.0
08402	Kalama	55	4,703	50.68	1.50301	54,827	60,636	9,775	14,453	180.0
08404	Woodland	152	8,691	119.85	1.49317	54,533	65,460	10,121	13,599	180.0
08458	Kelso	295	9,987	261.51	1.52965	55,862	68,650	9,732	16,048	180.0
09013	Orondo	12	1,502	9.38	1.52848	58,726	65,493	9,350	14,432	181.5
09075	Bridgeport	60	1,201	44.83	1.43726	52,490	57,712	9,010	13,774	180.0
09102	Palisades	3	0	2.30	1.29129	47,178	47,159	10,956	11,099	180.0
09206	Eastmont	402	9,488	298.59	1.55209	56,605	72,017	10,249	16,507	180.0
09207	Mansfield	13	441	10.61	1.48075	54,198	58,156	10,416	13,519	181.3
09209	Waterville	23	988	20.64	1.42737	52,131	55,416	9,477	12,985	180.0
10003	Keller	3	0	2.34	1.54260	56,364	59,659	13,548	13,319	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
10050	Curlew	16	117	14.70	1.43537	52,420	55,016	8,769	12,102	182.7
10065	Orient	4	0	3.26	1.71491	62,635	68,153	9,840	12,739	180.0
10070	Inchelium	20	817	16.62	1.49370	54,551	63,444	10,539	12,979	180.0
10309	Republic	27	1,487	24.69	1.56755	57,249	60,587	13,309	14,342	228.0
11001	Pasco	1,112	12,271	953.12	1.44120	52,634	66,746	10,067	15,993	180.0
11051	North Franklin	146	4,826	116.21	1.41252	51,623	57,193	10,513	14,005	180.2
11054	Star	2	3,000	2.00	1.44322	52,708	55,443	10,956	14,257	180.0
11056	Kahlotus	11	2,891	9.27	1.53909	56,446	59,911	9,146	13,408	180.0
12110	Pomeroy	25	1,230	21.17	1.59480	58,243	62,445	12,495	14,205	180.0
13073	Wahluke	139	7,834	124.82	1.35638	49,536	64,030	9,780	13,788	180.0
13144	Quincy	200	7,918	161.62	1.45358	53,097	69,169	11,691	15,538	180.0
13146	Warden	56	5,023	52.97	1.34604	49,158	58,319	9,943	13,266	180.0
13151	Coulee-Hartline	19	879	13.93	1.52144	55,568	62,730	10,745	14,063	180.0
13156	Soap Lake	34	1,670	28.32	1.35734	49,572	55,447	10,186	13,331	180.0
13160	Royal	101	7,162	85.39	1.43550	52,400	64,106	9,957	12,703	180.0
13161	Moses Lake	543	12,197	437.16	1.57690	58,539	75,651	10,854	17,225	180.4
13165	Ephrata	158	8,470	133.60	1.58335	57,825	71,509	9,798	15,992	180.0
13167	Wilson Creek	13	3,733	11.40	1.45827	53,547	61,112	1,710	15,087	180.0
13301	Grand Coulee Dam	42	1,563	40.19	1.44334	52,722	57,712	9,698	13,082	180.5
14005	Aberdeen	227	5,721	170.46	1.54910	56,524	68,209	11,386	15,673	180.0
14028	Hoquiam	87	5,208	80.50	1.51426	55,302	65,563	1,826	15,184	180.0
14064	North Beach	39	2,492	30.35	1.44629	52,622	56,886	9,954	5,311	180.0
14065	McCleary	20	241	16.61	1.50451	54,948	62,332	11,254	12,915	180.0
14066	Montesano	86	5,981	67.03	1.64538	60,094	69,441	10,210	16,252	180.0
14068	Elma	96	5,570	73.62	1.60463	58,667	68,251	10,394	15,446	180.4
14077	Taholah	16	4,830	15.50	1.43277	52,326	59,537	10,080	13,641	180.0
14097	Lake Quinalt	16	2,531	14.47	1.47619	53,912	60,832	9,383	14,312	180.0
14099	Cosmopolis	11	509	8.78	1.57189	57,390	67,546	9,827	13,006	180.0
14104	Satsop	4	694	3.09	1.71922	62,782	70,308	9,872	15,827	180.0
14117	Wishkah Valley	16	1,488	14.00	1.41525	51,687	56,885	10,620	12,946	180.0
14172	Ocosta	46	2,942	33.91	1.58425	57,865	67,965	11,633	14,285	180.0
14400	Oakville	15	3,850	14.00	1.39400	50,947	57,482	11,128	13,134	180.0
15201	Oak Harbor	301	14,887	290.99	1.51543	55,703	75,821	10,586	16,611	180.1
15204	Coupeville	58	16,627	49.93	1.57295	57,446	77,646	10,829	18,061	180.0
15206	South Whidbey	77	16,772	71.78	1.67138	61,040	81,569	11,080	18,535	180.0
16020	Queets-Clearwater	3	1,533	2.58	1.73155	63,233	65,243	1,593	15,080	180.0
16046	Brinnon	5	1,525	3.50	1.34119	49,243	52,103	9,248	12,033	180.0
16048	Quilcene	32	6,102	24.72	1.47141	53,777	68,243	9,021	14,186	180.8
16049	Chimacum	62	5,848	51.88	1.46832	53,595	66,364	9,242	14,100	180.0
16050	Port Townsend	72	7,135	59.65	1.59067	58,092	68,848	9,428	15,904	180.0
17001	Seattle	3,341	19,359	2,681.49	1.50353	54,534	79,198	9,586	18,853	180.0
17210	Federal Way	1,385	16,278	1,150.78	1.44794	52,880	74,319	9,155	15,614	180.0
17216	Enumclaw	223	13,201	192.35	1.64106	60,031	78,945	9,492	19,426	180.0
17400	Mercer Island	293	20,234	235.00	1.54244	56,332	83,522	9,837	19,458	180.0
17401	Highline	1,272	18,695	976.26	1.43585	52,518	75,357	8,914	16,444	180.0
17402	Vashon Island	99	12,778	86.55	1.55927	57,107	72,080	9,686	16,677	186.0
17403	Renton	1,047	20,110	781.55	1.48912	54,376	76,168	9,994	18,068	180.0
17404	Skykomish	9	10,108	9.00	1.44266	52,253	58,690	10,521	15,107	180.0
17405	Bellevue	1,222	19,303	1,095.03	1.51247	55,042	82,204	9,425	18,387	180.0
17406	Tukwila	167	19,728	149.57	1.46650	53,504	79,742	10,095	18,694	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17407	Riverview	190	15,612	170.43	1.53206	55,890	78,559	3,410	17,176	180.0
17408	Auburn	928	20,457	834.45	1.57705	57,509	85,155	11,612	19,288	180.0
17409	Tahoma	433	18,460	394.78	1.62174	59,223	83,061	9,390	18,217	180.0
17410	Snoqualmie Valley	434	13,595	347.49	1.48451	54,195	74,357	10,417	16,784	180.0
17411	Issaquah	1,262	16,977	1,023.77	1.48808	54,194	79,102	9,738	16,841	180.0
17412	Shoreline	543	20,584	466.56	1.55062	56,636	85,180	10,060	18,972	180.0
17414	Lake Washington	1,943	17,439	1,535.82	1.44553	52,735	71,557	10,002	17,441	180.0
17415	Kent	1,590	17,298	1,444.13	1.50022	54,649	77,186	4,000	14,601	180.0
17417	Northshore	1,414	17,783	1,084.12	1.54083	58,579	84,593	8,869	18,923	180.0
17902	Summit Sierra	15	0	10.38	1.15619	80,331	78,645	8,640	19,840	200.0
17903	Muckleshoot	45	15,247	45.00	1.44482	53,521	75,220	6,424	6,424	180.0
17905	Summit Atlas	11	0	9.23	1.23299	68,861	64,440	8,813	16,754	178.3
17906	Green Dot Excel	16	0	12.96	1.19416	56,711	56,691	4,520	12,201	214.8
17908	Rainier Prep	19	0	17.38	1.12285	51,317	51,317	4,195	13,368	206.0
17910	Green Dot Rainier	9	0	8.26	1.12429	53,860	54,141	5,494	11,670	216.9
18100	Bremerton	311	10,883	269.46	1.48483	54,163	69,364	9,683	15,929	180.0
18303	Bainbridge	228	14,320	194.42	1.61375	58,878	80,231	9,482	17,601	180.0
18400	North Kitsap	331	13,284	291.65	1.59829	58,358	75,370	9,726	6,138	180.0
18401	Central Kitsap	601	16,824	551.56	1.59880	59,892	81,857	9,867	17,541	180.1
18402	South Kitsap	548	13,722	522.68	1.53530	56,073	74,273	9,827	16,577	185.2
18902	Suquamish	8	0	8.00	1.18242	86,250	86,250	8,132	11,564	210.0
19007	Damman	3	0	2.40	1.37526	51,893	54,327	9,020	11,816	185.0
19028	Easton	14	2,437	9.23	1.64862	63,629	82,173	8,755	16,146	180.0
19400	Thorp	19	6,645	17.36	1.44687	52,842	31,338	10,228	8,488	180.0
19401	Ellensburg	199	5,117	174.45	1.58213	57,650	65,024	9,870	15,088	180.0
19403	Kittitas	37	3,244	33.60	1.57464	57,425	62,025	10,442	14,474	180.0
19404	Cle Elum-Roslyn	52	1,738	50.00	1.57463	57,586	60,457	10,966	14,320	180.0
20094	Wishram	9	2,171	7.99	1.73715	63,446	66,210	10,772	15,505	180.0
20203	Bickleton	13	710	11.12	1.64890	60,213	61,957	10,576	14,346	180.0
20215	Centerville	6	5,722	6.00	1.58188	57,772	65,266	11,731	15,355	180.0
20400	Trout Lake	18	3,822	16.50	1.53418	56,024	63,464	12,440	14,306	180.0
20401	Glenwood	10	1,475	9.60	1.67545	61,189	64,515	8,720	14,961	180.0
20402	Klickitat	10	1,717	9.25	1.62525	59,357	64,814	8,946	13,753	180.0
20403	Roosevelt	2	438	1.50	1.32936	48,590	52,527	7,777	12,391	180.0
20404	Goldendale	61	3,267	55.29	1.51557	55,310	59,315	9,878	13,973	180.0
20405	White Salmon	77	4,129	68.30	1.62509	59,346	66,446	0	15,467	180.0
20406	Lyle	16	7,380	15.42	1.46431	53,479	63,288	11,554	16,713	180.0
21014	Napavine	50	4,501	43.72	1.55856	56,922	63,803	10,200	14,928	180.0
21036	Evaline	4	225	2.39	1.33862	49,069	54,624	4,621	11,703	180.0
21206	Mossyrock	31	4,075	28.75	1.55474	56,778	65,358	9,291	14,539	180.0
21214	Morton	21	3,113	17.57	1.42129	51,907	60,146	6,282	13,482	180.0
21226	Adna	36	1,975	32.80	1.62783	59,419	66,098	9,876	14,801	180.0
21232	Winlock	41	2,252	35.64	1.59012	58,073	66,156	17,073	15,465	180.0
21234	Boistfort	4	183	3.13	1.27188	46,466	48,051	2,362	11,189	180.0
21237	Toledo	40	4,501	39.00	1.62520	59,354	68,349	8,534	15,813	180.0
21300	Onalaska	46	3,585	43.49	1.50353	53,773	62,396	9,224	14,120	180.0
21301	Pe Ell	18	415	17.75	1.73912	63,515	70,116	9,840	15,402	180.0
21302	Chehalis	153	6,379	141.23	1.54762	56,508	68,889	11,305	15,133	180.0
21303	White Pass	26	1,195	24.64	1.56265	57,043	61,940	13,495	14,140	180.0
21401	Centralia	203	8,872	177.95	1.53043	55,892	68,711	10,595	15,880	180.0

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22008	Sprague	10	2,628	7.93	1.59544	58,267	63,056	9,446	14,447	180.0
22009	Reardan	30	2,877	27.83	1.63222	59,609	66,180	10,952	14,929	180.0
22017	Almira	11	863	11.00	1.58164	57,708	61,507	10,080	14,160	188.0
22073	Creston	12	1,310	10.31	1.57451	57,501	61,876	9,392	13,507	180.0
22105	Odessa	23	3,214	16.74	1.70555	62,281	76,187	9,742	17,356	180.0
22200	Wilbur	20	1,236	18.14	1.60764	58,708	70,583	9,902	16,182	180.0
22204	Harrington	13	4,416	11.56	1.66077	60,653	70,972	10,047	14,820	180.0
22207	Davenport	41	2,293	36.44	1.60837	58,737	64,728	11,229	14,458	180.0
23042	Southside	13	8,202	10.82	1.42783	52,148	63,216	9,348	14,428	180.0
23054	Grapeview	15	6,207	12.15	1.42974	53,301	59,999	6,127	4,751	180.0
23309	Shelton	303	7,676	229.77	1.52203	55,732	68,595	10,485	8,642	180.0
23311	Mary M. Knight	39	2,327	28.91	1.33169	48,633	23,087	5,386	12,067	180.0
23402	Pioneer	54	4,095	44.81	1.45263	53,052	60,214	9,385	14,169	180.0
23403	North Mason	132	7,004	112.61	1.49046	54,087	63,390	2,295	14,371	180.0
23404	Hood Canal	21	5,725	20.55	1.44392	52,733	61,567	12,231	14,420	180.0
24014	Nespelem	9	282	8.48	1.41601	51,682	56,204	9,059	12,396	180.0
24019	Omak	257	5,272	213.10	1.56383	57,126	63,215	9,271	14,472	180.0
24105	Okanogan	65	4,732	53.77	1.61632	59,025	68,043	9,632	16,160	180.1
24111	Brewster	59	924	47.00	1.47907	54,004	56,191	9,803	13,291	180.0
24122	Pateros	22	1,754	18.35	1.52456	55,720	63,969	9,683	13,855	180.0
24350	Methow Valley	44	2,785	35.67	1.56927	57,311	63,980	10,824	14,817	180.0
24404	Tonasket	68	3,544	61.66	1.48630	54,281	58,780	9,646	13,464	180.0
24410	Oroville	38	1,929	29.61	1.46527	53,515	61,442	12,060	15,059	180.0
25101	Ocean Beach	60	3,913	57.61	1.47670	53,930	61,770	9,796	13,880	180.0
25116	Raymond	36	897	32.80	1.46682	53,531	60,546	10,811	13,500	181.0
25118	South Bend	35	3,163	32.08	1.54343	56,276	62,963	10,502	14,535	180.0
25155	Naselle-Grays R.	22	4,158	18.80	1.51382	55,290	65,647	8,363	15,364	180.0
25160	Willapa Valley	24	3,302	20.15	1.54902	56,572	62,852	9,974	14,467	180.0
25200	North River	10	365	9.37	1.50987	55,137	61,831	11,814	5,192	180.0
26056	Newport	59	714	55.58	1.54069	56,268	63,671	9,109	13,733	180.0
26059	Cusick	20	150	15.95	1.59338	58,483	63,121	11,538	14,492	180.0
26070	Selkirk	22	1,509	17.68	1.46942	53,663	58,110	11,003	13,008	180.0
27001	Steilacoom Hist.	165	14,018	155.00	1.53822	56,177	73,165	10,218	16,870	180.0
27003	Puyallup	1,406	12,288	1,105.90	1.54536	57,532	79,140	6,817	17,002	180.0
27010	Tacoma	1,733	18,125	1,478.76	1.53967	55,170	80,459	9,685	7,230	180.1
27019	Carbonado	13	962	11.10	1.66039	60,640	63,944	934	14,769	183.0
27083	University Place	304	14,182	268.30	1.61004	58,798	81,496	8,595	17,665	180.3
27320	Sumner-Bonney L.	531	15,534	496.83	1.55176	56,672	69,870	9,616	17,406	180.0
27343	Dieringer	94	12,351	75.12	1.66736	60,894	77,340	9,608	17,426	180.0
27344	Orting	133	11,012	123.65	1.48152	54,098	68,172	10,626	16,145	180.0
27400	Clover Park	777	15,272	648.79	1.46840	53,666	73,678	9,763	17,458	180.0
27401	Peninsula	602	13,784	472.47	1.58021	57,718	73,398	9,386	17,137	180.0
27402	Franklin Pierce	417	15,410	403.31	1.44631	52,805	73,384	9,917	16,042	180.0
27403	Bethel	1,046	16,067	942.35	1.49697	54,572	74,307	10,195	15,771	180.0
27404	Eatonville	108	5,076	94.54	1.53305	55,976	66,659	19,312	13,545	180.1
27416	White River	193	12,296	176.96	1.56043	56,958	73,657	9,676	17,015	180.0
27417	Fife	206	16,948	190.08	1.49641	53,223	72,957	10,143	14,346	180.0
27904	Green Dot Destiny	23	0	22.00	1.11268	55,915	55,915	2,924	6,803	211.0
27905	Summit Olympus	9	0	6.07	1.18331	66,533	61,247	9,098	15,718	200.0
27909	SOAR Academy	8	0	8.00	1.15418	49,369	44,461	4,265	4,789	200.0

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28010	Shaw Island	1	18,302	1.00	1.28538	47,840	69,381	11,798	14,320	180.0
28137	Orcas Island	46	10,781	37.16	1.57430	57,493	75,228	9,673	16,922	180.0
28144	Lopez Island	21	7,596	19.01	1.49902	55,347	65,349	8,919	14,944	180.0
28149	San Juan Island	48	14,170	43.07	1.57593	57,448	76,098	3,165	17,166	180.0
29011	Concrete	35	11,377	30.46	1.56254	57,067	71,248	10,359	16,317	180.0
29100	Burlington-Edison	227	16,349	183.81	1.56500	57,145	81,873	9,939	18,545	180.0
29101	Sedro-Woolley	268	14,300	235.64	1.51955	55,469	74,666	9,916	17,071	180.1
29103	Anacortes	156	16,139	148.60	1.60119	58,487	75,415	10,058	17,993	180.2
29311	La Conner	43	10,978	36.45	1.55435	56,731	74,277	9,675	16,942	180.0
29317	Conway	25	15,453	23.85	1.59709	58,324	78,349	10,103	17,878	180.0
29320	Mt Vernon	390	17,182	357.55	1.50930	55,121	78,874	9,765	17,274	180.0
30002	Skamania	6	1,348	5.38	1.45010	52,934	57,152	8,945	13,121	180.0
30029	Mount Pleasant	6	2,986	4.35	1.33863	48,888	54,275	10,296	12,927	180.0
30031	Mill A	12	4,434	11.00	1.45623	53,183	60,573	4,187	14,067	180.0
30303	Stevenson-Carson	49	6,654	45.90	1.53684	56,138	65,557	7,427	15,462	180.0
31002	Everett	1,068	25,073	982.99	1.58727	60,772	91,043	9,708	20,744	185.0
31004	Lake Stevens	447	21,066	404.38	1.58555	57,905	83,864	11,020	19,129	180.0
31006	Mukilteo	865	24,420	794.32	1.56113	57,480	86,332	10,428	20,030	180.2
31015	Edmonds	1,375	15,107	990.32	1.58360	57,832	78,491	9,910	18,840	180.0
31016	Arlington	275	24,528	258.59	1.63431	59,639	89,258	10,256	20,081	180.0
31025	Marysville	580	22,240	519.91	1.57082	59,511	87,547	10,320	20,820	180.0
31063	Index	4	1,134	3.13	1.47849	53,980	57,361	8,533	12,430	180.0
31103	Monroe	339	20,791	298.86	1.53695	56,130	83,124	9,571	18,336	180.0
31201	Snohomish	516	24,668	478.22	1.58829	57,967	87,636	10,612	20,058	180.0
31306	Lakewood	121	19,794	110.89	1.53000	55,878	81,044	10,248	18,513	180.3
31311	Sultan	104	17,270	102.83	1.56670	57,133	80,098	9,931	17,484	180.0
31330	Darrington	23	17,270	21.58	1.55150	56,640	78,693	11,664	17,886	180.0
31332	Granite Falls	113	17,024	103.64	1.56051	56,981	76,396	10,372	17,860	180.3
31401	Stanwood-Camano	227	20,846	210.73	1.64489	60,072	86,864	10,235	19,229	180.0
32081	Spokane	1,877	13,948	1,708.33	1.55251	56,700	76,076	10,374	17,459	180.0
32123	Orchard Prairie	6	528	4.40	1.43589	52,440	54,367	9,591	12,583	180.0
32312	Great Northern	3	1,588	3.00	1.34709	49,198	54,865	12,199	12,051	180.0
32325	Nine Mile Falls	98	5,476	76.63	1.65348	60,387	71,192	9,689	16,125	180.0
32326	Medical Lake	118	7,283	102.00	1.54248	56,358	65,612	9,793	15,090	180.5
32354	Mead	535	10,870	483.65	1.61862	59,114	77,581	9,098	17,453	180.0
32356	Central Valley	808	9,181	766.34	1.56993	57,336	71,238	9,684	17,310	180.0
32358	Freeman	53	2,576	47.26	1.64358	60,027	63,677	10,223	14,502	180.0
32360	Cheney	281	4,962	249.45	1.49420	54,520	64,539	9,489	14,000	180.0
32361	East Valley (Spo)	227	9,646	214.86	1.61584	59,012	73,959	10,200	16,664	180.0
32362	Liberty	31	3,521	29.63	1.56481	57,146	64,912	10,619	14,911	180.0
32363	West Valley (Spo)	221	3,457	197.29	1.53905	56,201	66,025	10,980	15,112	180.0
32414	Deer Park	128	6,824	119.10	1.56633	57,069	68,471	9,989	15,103	180.0
32416	Riverside	102	6,773	71.39	1.58573	57,912	66,105	9,990	15,489	180.0
32901	Spokane Intrnl Acad	29	60	25.67	1.23864	49,084	47,119	5,695	11,502	191.7
32907	PRIDE Prep	21	57	19.75	1.01341	49,152	48,391	7,095	11,214	184.0
33030	Onion Creek	3	0	3.00	1.70221	62,167	67,315	9,862	15,978	180.0
33036	Chewelah	45	4,433	40.39	1.58423	57,959	67,228	9,768	15,443	180.0
33049	Wellpinit	35	1,763	31.13	1.57963	57,672	66,610	10,250	14,646	181.1
33070	Valley	38	456	32.54	1.48639	54,503	57,180	11,680	13,555	181.2
33115	Colville	95	3,698	88.32	1.60143	58,486	66,403	9,831	15,064	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
33183	Loon Lake	10	1,685	7.60	1.51910	55,483	59,705	9,246	13,266	180.0
33202	Summit Valley	5	2,817	3.35	1.36043	49,668	57,774	8,713	12,832	180.0
33205	Evergreen (Ste)	3	408	2.00	1.57472	57,577	73,341	8,171	17,278	180.0
33206	Columbia (Ste)	16	226	13.16	1.67159	61,153	68,729	10,372	16,114	181.5
33207	Mary Walker	32	1,869	26.94	1.63533	59,724	66,173	9,840	14,978	180.0
33211	Northport	21	2,201	17.17	1.49410	49,739	58,699	9,189	12,674	180.0
33212	Kettle Falls	53	4,395	44.70	1.57239	57,425	66,312	10,145	15,382	180.0
34002	Yelm	347	9,499	286.27	1.46447	53,456	66,050	11,234	15,543	180.0
34003	North Thurston	874	13,385	787.80	1.54934	56,592	73,624	10,499	17,067	180.0
34033	Tumwater	367	11,274	331.86	1.57746	57,596	72,179	9,890	16,666	180.0
34111	Olympia	571	8,510	504.17	1.59367	58,236	73,269	4,032	16,363	180.1
34307	Rainier	49	7,260	45.34	1.56093	57,006	66,090	6,211	15,385	180.0
34324	Griffin	39	12,960	33.10	1.63614	59,752	75,839	10,517	17,031	180.0
34401	Rochester	149	8,064	117.90	1.53597	55,994	66,541	10,831	15,610	180.0
34402	Tenino	71	4,985	64.12	1.47480	53,886	62,239	6,923	14,206	180.1
34901	Wa He Lut	12	1,281	11.50	1.46346	53,424	53,165	9,511	7,249	180.0
35200	Wahkiakum	31	4,192	25.86	1.61789	59,087	67,224	10,958	15,774	180.0
36101	Dixie	2	0	2.00	1.27844	46,690	47,454	9,264	11,078	180.0
36140	Walla Walla	352	6,978	279.71	1.60745	58,714	70,882	10,545	15,948	180.3
36250	College Place	76	4,898	75.07	1.47246	54,414	63,778	10,296	14,110	180.0
36300	Touchet	19	0	17.25	1.71942	62,795	70,510	12,199	15,477	180.0
36400	Columbia (Wal)	42	7,956	40.43	1.60795	58,724	67,661	10,668	15,603	180.0
36401	Waitsburg	20	5,080	18.00	1.54170	56,305	61,386	9,671	15,249	180.1
36402	Prescott	20	2,293	17.00	1.51567	55,354	62,449	10,587	14,118	180.0
37501	Bellingham	671	17,900	602.56	1.57829	57,568	80,759	10,014	18,561	180.0
37502	Ferndale	240	18,682	219.90	1.60651	58,650	82,595	9,817	18,607	180.0
37503	Blaine	152	11,976	112.98	1.62712	59,425	80,691	10,456	17,761	180.0
37504	Lynden	178	13,460	162.77	1.53938	56,220	74,233	9,732	16,836	180.0
37505	Meridian	92	14,102	81.06	1.51836	55,428	75,063	9,010	16,793	180.0
37506	Nooksack Valley	111	11,012	97.63	1.49392	54,560	70,329	9,627	15,840	180.0
37507	Mount Baker	102	14,758	92.26	1.55335	56,715	77,601	9,287	17,257	180.0
37903	Lummi	31	0	31.00	1.31328	52,979	50,148	11,987	6,401	185.0
38126	Lacrosse	12	1,821	11.28	1.58762	57,988	63,121	9,840	14,023	180.0
38264	Lamont	5	1,184	3.04	1.58309	57,810	60,808	6,547	13,874	180.0
38265	Tekoa	20	1,595	16.14	1.64320	60,012	64,549	10,811	14,807	180.0
38267	Pullman	148	5,931	137.08	1.50191	54,851	65,113	9,662	14,494	180.0
38300	Colfax	36	3,609	32.16	1.58266	57,799	64,674	10,499	14,751	180.0
38301	Palouse	16	1,964	15.08	1.50628	55,011	63,588	9,182	13,730	180.0
38302	Garfield	12	1,539	10.96	1.50336	54,899	63,998	9,808	14,175	180.0
38304	Steptoe	4	0	3.57	1.58624	57,934	67,517	11,413	15,419	180.0
38306	Colton	16	4,178	13.89	1.70519	62,277	70,747	9,173	15,940	181.0
38308	Endicott	13	309	11.23	1.52044	55,523	61,398	9,594	13,350	180.0
38320	Rosalia	17	2,504	15.68	1.58754	57,979	62,041	9,467	14,522	180.0
38322	St. John	17	1,393	14.12	1.57470	57,509	62,149	9,058	13,170	180.0
38324	Oakesdale	12	2,913	10.73	1.60544	58,623	66,364	10,100	15,245	180.0
39002	Union Gap	35	2,701	32.96	1.44101	52,626	62,448	10,589	13,496	180.0
39003	Naches Valley	75	6,896	72.95	1.54806	56,538	67,366	10,217	15,060	180.0
39007	Yakima	767	12,964	739.34	1.51672	55,338	76,202	11,627	16,129	180.1
39090	East Valley (Yak)	180	11,274	163.64	1.54653	56,479	71,596	10,237	14,588	180.0
39119	Selah	196	5,514	175.09	1.54097	56,278	66,114	10,976	15,020	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
			FTE	LEAP 1 Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
39120 Mabton	52	1,189	48.43	1.35018	49,310	59,803	10,249	12,201	180.1
39200 Grandview	186	6,630	177.00	1.42663	52,102	63,161	10,561	14,303	180.0
39201 Sunnyside	423	5,105	332.00	1.48072	54,077	67,346	9,738	13,929	180.5
39202 Toppenish	198	4,954	185.97	1.45615	53,225	60,003	10,835	13,920	180.4
39203 Highland	78	4,422	60.96	1.46828	53,523	65,636	9,737	13,625	180.0
39204 Granger	80	6,714	75.57	1.52023	55,521	70,437	11,293	14,200	180.0
39205 Zillah	69	1,186	66.30	1.61388	58,747	67,350	10,534	15,322	181.5
39207 Wapato	180	508	172.23	1.44491	52,708	65,535	10,571	12,575	180.0
39208 West Valley (Yak)	248	10,924	239.21	1.55376	57,432	68,881	10,136	16,062	180.2
39209 Mount Adams	57	1,373	55.00	1.36898	49,997	62,141	10,665	12,188	180.0
State Summary	64,730	14,024	55,860.71	1.53053	56,037	74,968	9,752	16,148	180.3

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Table 34B: Certificated Instructional Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	3,467	11.50	1.63517	59,712	66,090	10,268	15,599	180.0
01122	Benge	2	1,079	2.00	1.77304	64,754	74,520	10,956	17,266	180.0
01147	Othello	273	11,738	268.15	1.42125	51,873	66,863	10,473	14,990	180.2
01158	Lind	17	3,625	16.64	1.38962	50,552	58,130	10,017	12,639	181.0
01160	Ritzville	26	1,944	25.00	1.57329	57,456	66,472	10,405	14,486	180.0
02250	Clarkston	169	7,186	166.17	1.57525	57,520	70,778	1,172	15,342	180.0
02420	Asotin-Anatone	43	4,608	41.80	1.60192	58,504	66,811	9,375	15,180	180.0
03017	Kennewick	1,199	15,608	1,121.64	1.52901	55,842	74,859	10,034	16,953	180.0
03050	Paterson	14	0	10.59	1.49061	54,838	58,492	8,361	13,029	180.0
03052	Kiona-Benton City	91	10,523	91.00	1.60518	58,623	70,207	9,625	16,167	180.0
03053	Finley	61	8,757	57.76	1.59722	58,332	71,948	2,714	13,189	180.0
03116	Prosser	171	7,512	166.85	1.58374	57,840	70,645	12,866	15,593	180.0
03400	Richland	809	17,103	778.48	1.54683	56,493	74,255	20,099	6,074	180.0
04019	Manson	51	3,544	48.15	1.51152	55,742	66,022	9,903	14,318	180.6
04069	Stehekin	1	9,120	1.00	1.88482	68,836	77,956	15,500	16,957	180.0
04127	Entiat	23	2,615	22.67	1.74946	63,891	68,614	9,983	15,895	180.0
04129	Lake Chelan	102	7,473	97.70	1.49154	55,276	67,645	9,836	15,347	180.0
04222	Cashmere	105	5,311	99.34	1.60987	58,794	69,673	9,816	15,660	180.0
04228	Cascade	84	6,264	83.30	1.54482	56,365	67,174	9,788	14,456	180.0
04246	Wenatchee	546	13,110	522.57	1.55521	56,797	71,040	9,548	14,245	180.0
05121	Port Angeles	257	11,889	249.33	1.57917	57,536	72,755	9,696	16,268	180.0
05313	Crescent	23	3,529	20.68	1.48803	54,074	64,093	9,701	13,987	180.0
05323	Sequim	196	9,287	186.45	1.56248	57,007	69,314	9,889	15,624	180.1
05401	Cape Flattery	42	10,617	40.52	1.50522	55,543	69,801	10,922	15,576	180.0
05402	Quillayute Valley	158	3,621	155.58	1.43453	50,446	55,129	4,748	7,633	182.8
05903	Quileute	14	4,078	14.00	1.35769	49,480	54,425	9,352	13,287	180.0
06037	Vancouver	1,647	11,912	1,586.52	1.50704	54,989	70,786	9,897	15,544	180.0
06098	Hockinson	120	13,406	117.10	1.54304	56,353	70,817	9,864	16,617	180.0
06101	Lacenter	104	11,449	99.44	1.62395	59,305	70,960	9,878	14,201	180.0
06103	Green Mountain	9	3,889	8.80	1.52836	55,817	59,891	9,865	14,143	180.0
06112	Washougal	201	10,455	197.02	1.50263	54,878	67,656	0	15,394	180.0
06114	Evergreen (Clark)	1,789	15,878	1,725.07	1.57129	57,384	77,187	6,935	17,692	180.0
06117	Camas	456	17,430	428.24	1.59000	58,068	77,525	9,570	18,228	180.0
06119	Battle Ground	887	12,217	867.71	1.53805	56,153	69,177	9,686	16,176	180.0
06122	Ridgefield	178	10,504	172.79	1.51361	55,278	66,770	9,983	15,669	180.0
07002	Dayton	32	3,104	31.00	1.55539	56,805	61,710	9,517	14,070	180.0
07035	Starbuck	2	1,154	2.00	1.61090	58,832	60,042	9,636	14,141	180.0
08122	Longview	433	11,497	428.06	1.51926	55,485	69,790	9,731	15,966	180.0
08130	Toutle Lake	38	7,069	35.80	1.61009	58,802	68,097	9,838	15,836	180.0
08401	Castle Rock	80	8,388	77.75	1.46158	53,378	63,040	10,127	14,083	180.0
08402	Kalama	55	4,773	51.68	1.50885	55,041	60,833	9,815	14,496	180.0
08404	Woodland	152	9,831	146.94	1.50292	54,889	66,013	10,150	13,639	180.0
08458	Kelso	347	10,793	329.76	1.50686	55,030	67,185	9,661	15,717	180.0
09013	Orondo	13	1,740	11.45	1.45976	56,052	62,282	9,629	13,761	181.2
09075	Bridgeport	61	3,310	55.08	1.43935	52,566	57,502	9,048	13,751	180.0
09102	Palisades	3	0	3.00	1.28374	46,883	46,883	10,956	11,036	180.0
09206	Eastmont	402	12,017	376.34	1.54931	56,478	71,718	10,238	16,449	180.0
09207	Mansfield	13	1,122	11.94	1.48877	54,478	58,206	10,416	13,562	181.3
09209	Waterville	24	1,357	23.00	1.44955	52,939	56,617	9,669	13,245	180.0
10003	Keller	3	0	3.00	1.54857	56,556	60,122	13,548	13,380	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary		LEAP 1	Base	Total	Insur.	Mand.	Days in
			per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
10050	Curlew	17	110	15.70	1.41845	51,803	54,233	8,847	11,974	182.5
10065	Orient	5	0	4.50	1.74217	63,615	70,790	9,292	13,003	180.0
10070	Inchelium	22	825	19.03	1.47545	53,884	62,423	10,663	12,826	180.0
10309	Republic	28	1,465	27.25	1.58823	58,004	61,242	13,706	14,497	228.0
11001	Pasco	1,221	13,565	1,193.63	1.45079	53,325	66,608	9,977	15,973	180.0
11051	North Franklin	146	5,085	142.93	1.40072	51,186	56,660	10,535	13,904	180.1
11054	Star	2	4,800	2.00	1.44322	52,708	55,443	10,956	14,257	180.0
11056	Kahlotus	11	4,228	9.50	1.53335	56,231	59,676	9,207	13,370	180.0
12110	Pomeroy	25	1,230	22.88	1.61654	59,037	63,411	12,615	14,194	180.0
13073	Wahluke	151	9,152	149.78	1.35356	49,433	63,022	9,771	13,730	180.0
13144	Quincy	200	9,089	194.44	1.44951	52,950	68,850	11,666	15,450	180.0
13146	Warden	67	5,135	64.95	1.37606	50,255	59,310	9,799	13,345	180.0
13151	Coulee-Hartline	20	1,220	15.43	1.50883	55,107	61,712	10,694	13,721	180.0
13156	Soap Lake	34	3,306	33.00	1.37157	50,092	55,623	10,172	13,370	180.0
13160	Royal	102	8,485	98.49	1.44543	52,766	64,373	9,964	12,786	180.0
13161	Moses Lake	543	15,615	536.36	1.55965	57,939	75,084	10,823	17,209	180.3
13165	Ephrata	158	8,827	156.32	1.58842	58,010	71,886	9,825	16,017	180.0
13167	Wilson Creek	14	3,676	14.00	1.50736	51,331	57,838	1,710	15,024	180.0
13301	Grand Coulee Dam	47	2,136	45.49	1.42216	51,975	56,710	9,792	12,869	180.5
14005	Aberdeen	237	8,184	234.43	1.55103	58,260	65,939	10,892	15,076	180.0
14028	Hoquiam	104	6,930	102.80	1.52645	56,779	64,859	1,826	15,415	180.0
14064	North Beach	39	3,423	38.35	1.44022	52,429	56,406	10,067	5,273	180.0
14065	McCleary	24	2,390	20.70	1.48282	54,203	62,482	10,832	12,911	180.0
14066	Montesano	87	6,603	85.57	1.62227	58,930	67,409	9,978	15,729	180.9
14068	Elma	96	5,570	90.28	1.60841	58,780	68,503	10,345	15,475	180.6
14077	Taholah	18	5,068	17.98	1.37393	50,172	57,968	9,920	13,211	180.0
14097	Lake Quinalt	16	4,828	16.00	1.47872	54,005	61,567	9,384	14,436	180.0
14099	Cosmopolis	13	1,639	10.78	1.62996	59,514	68,840	9,973	13,113	180.0
14104	Satsop	5	708	3.53	1.73986	63,515	70,455	8,641	14,641	180.0
14117	Wishkah Valley	16	1,488	15.00	1.39107	50,803	55,778	10,602	12,721	180.0
14172	Ocosta	46	4,833	44.20	1.55662	56,850	65,698	11,302	14,333	180.0
14400	Oakville	16	4,153	15.80	1.42003	51,893	59,258	11,096	13,441	180.0
15201	Oak Harbor	371	15,171	366.06	1.51754	55,780	75,976	10,469	16,587	180.1
15204	Coupeville	64	18,704	61.93	1.56028	56,983	77,322	10,344	17,870	180.0
15206	South Whidbey	89	17,144	85.90	1.66077	60,653	81,039	10,637	18,394	180.0
16020	Queets-Clearwater	3	1,533	3.00	1.75033	63,924	66,020	1,593	15,247	180.0
16046	Brinnon	6	2,094	4.30	1.37470	50,605	53,771	8,649	11,808	180.0
16048	Quilcene	32	6,688	27.75	1.46649	53,596	67,611	9,172	14,106	180.7
16049	Chimacum	69	6,767	62.77	1.48833	54,332	67,850	9,377	14,266	180.0
16050	Port Townsend	87	9,289	78.85	1.60325	58,552	68,979	9,437	15,977	180.0
17001	Seattle	3,952	23,526	3,756.22	1.50321	54,593	79,315	9,558	18,929	180.0
17210	Federal Way	1,528	16,733	1,488.74	1.46911	53,653	75,451	9,136	15,768	180.0
17216	Enumclaw	253	14,789	244.20	1.61984	59,907	76,453	9,190	18,824	180.0
17400	Mercer Island	293	23,526	276.36	1.53509	56,063	83,128	9,795	19,356	180.0
17401	Highline	1,353	19,551	1,306.00	1.44594	52,941	76,308	8,846	16,703	180.0
17402	Vashon Island	110	13,305	100.37	1.54135	56,481	71,362	9,594	16,273	186.0
17403	Renton	1,048	21,868	1,021.92	1.49366	54,541	76,960	10,056	18,242	180.0
17404	Skykomish	10	10,891	10.00	1.46795	53,221	60,618	10,540	15,319	180.0
17405	Bellevue	1,440	20,125	1,337.72	1.51117	54,958	82,138	9,378	18,387	180.0
17406	Tukwila	192	23,483	188.89	1.48897	55,065	80,568	9,967	18,794	180.0

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Table 34B: Certificated Instructional Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17407	Riverview	206	17,052	197.63	1.52233	55,530	77,992	3,350	17,065	180.0
17408	Auburn	1,068	22,014	1,026.53	1.56757	57,151	84,551	11,553	19,153	180.0
17409	Tahoma	472	20,436	459.93	1.61021	58,799	82,178	9,397	18,081	180.0
17410	Snoqualmie Valley	434	16,409	413.39	1.48778	54,353	74,695	10,477	16,798	180.1
17411	Issaquah	1,263	20,218	1,196.50	1.48881	54,221	79,476	9,632	16,956	180.0
17412	Shoreline	640	22,566	577.86	1.55279	56,712	85,418	9,986	19,180	180.0
17414	Lake Washington	1,943	20,310	1,854.41	1.44408	52,735	71,867	10,008	17,494	180.0
17415	Kent	1,854	18,895	1,758.13	1.49203	54,347	76,559	3,946	14,455	180.1
17417	Northshore	1,416	21,387	1,333.23	1.53814	58,479	84,541	8,901	18,936	180.0
17902	Summit Sierra	17	237	13.98	1.15037	75,504	74,413	9,014	18,725	200.0
17903	Muckleshoot	57	16,272	57.00	1.48491	54,826	76,235	6,580	6,580	180.0
17905	Summit Atlas	12	138	11.43	1.23967	68,862	65,287	8,326	16,947	182.5
17906	Green Dot Excel	19	0	15.82	1.17067	56,468	56,452	4,343	12,011	214.6
17908	Rainier Prep	23	0	22.05	1.13729	51,179	51,179	4,195	13,023	206.1
17910	Green Dot Rainier	11	0	10.03	1.12703	55,367	55,666	4,938	11,945	216.5
18100	Bremerton	370	13,254	358.93	1.48699	54,221	69,503	9,472	15,959	180.0
18303	Bainbridge	262	15,100	238.59	1.61229	58,816	79,966	9,455	17,545	180.0
18400	North Kitsap	374	14,727	359.37	1.60282	58,921	75,606	9,623	6,052	180.0
18401	Central Kitsap	734	17,724	687.41	1.60250	60,608	81,305	9,871	17,637	180.3
18402	South Kitsap	676	14,361	653.77	1.53872	56,193	74,450	9,651	16,551	185.3
18902	Suquamish	9	0	9.00	1.17756	83,094	83,094	8,338	11,167	210.0
19007	Damman	3	0	2.50	1.36183	51,443	53,780	8,856	11,705	185.0
19028	Easton	14	2,437	10.23	1.65326	63,464	81,059	8,861	16,100	180.0
19400	Thorp	21	6,289	18.56	1.44999	52,955	31,467	10,315	8,283	180.0
19401	Ellensburg	218	6,471	209.12	1.57707	57,486	64,735	9,895	15,040	180.0
19403	Kittitas	42	3,313	40.40	1.57194	57,381	61,750	10,122	14,412	180.0
19404	Cle Elum-Roslyn	61	1,749	57.03	1.55677	56,907	59,579	10,807	14,143	180.0
20094	Wishram	9	2,474	9.00	1.67876	61,310	63,896	10,614	14,983	180.0
20203	Bickleton	13	710	12.00	1.61393	58,942	60,525	10,835	14,041	180.0
20215	Centerville	6	6,008	6.00	1.58188	57,772	65,266	11,731	15,355	180.0
20400	Trout Lake	18	4,228	17.00	1.52366	55,640	62,993	12,359	14,211	180.0
20401	Glenwood	10	1,475	9.60	1.67545	61,189	64,515	8,720	14,961	180.0
20402	Klickitat	10	2,829	9.25	1.62525	59,357	64,814	8,946	13,753	180.0
20403	Roosevelt	2	547	1.88	1.32954	48,558	52,536	7,773	12,393	180.0
20404	Goldendale	61	3,856	58.50	1.51464	55,275	59,272	9,854	13,934	180.0
20405	White Salmon	79	5,596	70.70	1.62374	59,297	66,394	0	15,452	180.0
20406	Lyle	16	7,380	15.42	1.46431	53,479	63,288	11,554	16,713	180.0
21014	Napavine	51	5,826	48.22	1.55193	56,678	64,012	10,222	14,951	180.0
21036	Evaline	5	1,239	2.74	1.29543	47,467	61,261	4,255	13,304	180.0
21206	Mossyrock	32	5,232	32.00	1.53576	56,088	64,935	9,365	14,342	180.0
21214	Morton	24	3,417	20.90	1.38298	50,508	58,385	5,857	13,089	180.0
21226	Adna	39	2,574	36.67	1.62858	59,450	66,198	9,743	14,816	180.0
21232	Winlock	43	2,607	42.50	1.55050	56,283	64,586	17,197	15,036	180.0
21234	Boistfort	4	183	4.00	1.28733	47,014	48,193	2,362	11,281	180.0
21237	Toledo	46	4,736	45.00	1.60354	58,563	67,419	8,469	15,506	180.0
21300	Onalaska	51	3,952	50.97	1.50423	53,783	61,731	9,023	14,061	180.0
21301	Pe Ell	20	373	20.00	1.74227	63,629	70,337	9,836	15,431	180.0
21302	Chehalis	199	6,862	193.25	1.56548	57,204	70,252	11,110	15,218	180.0
21303	White Pass	28	2,383	26.64	1.56076	56,976	61,691	13,240	14,065	180.0
21401	Centralia	221	11,124	217.43	1.51818	55,445	68,430	10,616	15,790	180.0

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22008	Sprague	11	2,805	9.33	1.57212	57,416	62,063	8,781	14,248	180.0
22009	Reardan	33	2,769	29.21	1.62323	59,463	65,839	10,654	14,861	180.3
22017	Almira	11	863	11.00	1.58164	57,708	61,507	10,080	14,160	188.0
22073	Creston	12	1,310	11.47	1.58094	57,736	63,003	9,438	13,754	180.0
22105	Odessa	23	3,837	19.22	1.66600	60,840	73,680	9,572	16,818	180.0
22200	Wilbur	22	5,085	20.98	1.59187	58,134	68,944	9,893	15,839	180.0
22204	Harrington	14	4,565	13.56	1.58704	57,924	67,381	10,030	14,255	180.0
22207	Davenport	44	2,481	41.43	1.58295	57,828	63,675	11,184	14,395	180.0
23042	Southside	13	8,602	12.12	1.45501	53,141	64,138	9,262	14,407	180.0
23054	Grapeview	15	6,769	14.00	1.47259	54,908	61,660	6,836	4,897	180.0
23309	Shelton	303	9,646	296.18	1.51916	55,711	68,173	10,493	8,658	180.0
23311	Mary M. Knight	40	2,563	30.81	1.33618	48,797	25,303	5,679	12,163	180.0
23402	Pioneer	55	5,101	53.73	1.46378	53,460	59,979	9,733	14,056	180.0
23403	North Mason	145	8,062	139.33	1.49096	54,082	63,370	2,746	14,394	180.0
23404	Hood Canal	27	5,686	27.00	1.45492	53,135	61,854	12,749	14,416	180.0
24014	Nespelem	11	708	10.00	1.37341	50,170	54,681	8,735	12,098	180.0
24019	Omak	261	5,715	257.23	1.57786	57,637	63,804	9,160	14,701	180.0
24105	Okanogan	66	5,903	63.41	1.60896	58,946	68,896	9,666	16,311	180.1
24111	Brewster	68	1,209	61.20	1.50205	54,982	57,128	9,689	13,536	180.3
24122	Pateros	24	2,423	22.02	1.51189	55,826	65,297	9,410	14,022	180.0
24350	Methow Valley	47	4,426	41.18	1.55470	56,780	63,485	10,758	14,584	180.0
24404	Tonasket	76	4,030	73.13	1.49426	54,572	59,174	9,705	13,362	180.0
24410	Oroville	41	2,739	40.14	1.45615	53,182	60,452	11,385	14,854	180.0
25101	Ocean Beach	61	4,250	59.81	1.48270	54,149	62,019	9,790	13,912	180.0
25116	Raymond	40	2,290	39.15	1.47871	54,059	61,553	10,296	13,632	181.0
25118	South Bend	40	3,456	40.00	1.52401	55,585	63,282	10,486	14,420	180.0
25155	Naselle-Grays R.	32	9,438	28.00	1.54810	56,539	69,013	8,516	16,231	180.0
25160	Willapa Valley	25	4,101	23.00	1.53850	56,188	62,276	10,080	14,356	180.0
25200	North River	10	1,963	9.87	1.49830	54,714	61,640	11,956	5,170	180.0
26056	Newport	77	768	74.55	1.53905	56,208	63,075	9,089	13,673	180.0
26059	Cusick	20	150	18.04	1.61279	59,197	63,876	11,795	14,588	180.0
26070	Selkirk	24	1,474	22.93	1.48269	54,145	59,099	10,885	13,082	180.0
27001	Steilacoom Hist.	194	14,352	190.60	1.53317	55,993	72,201	9,933	16,583	180.0
27003	Puyallup	1,406	15,558	1,363.37	1.54913	57,681	79,849	6,917	17,138	180.0
27010	Tacoma	2,073	21,413	2,023.71	1.54932	55,431	81,261	9,646	7,285	180.1
27019	Carbonado	13	1,093	12.50	1.67042	61,006	64,846	935	14,995	183.0
27083	University Place	356	15,537	336.21	1.61193	58,842	81,384	8,541	17,620	180.2
27320	Sumner-Bonney L.	618	16,267	603.01	1.55342	56,765	69,024	9,537	17,214	180.0
27343	Dieringer	94	12,731	91.39	1.68271	61,454	78,204	9,839	17,549	180.0
27344	Orting	147	12,101	144.55	1.48567	54,251	68,091	10,590	16,130	180.0
27400	Clover Park	876	19,680	862.40	1.49064	54,469	74,726	9,816	17,699	180.0
27401	Peninsula	602	14,893	576.12	1.58133	57,753	73,758	9,380	17,136	180.0
27402	Franklin Pierce	549	15,929	539.50	1.46683	53,551	73,612	9,750	16,276	180.0
27403	Bethel	1,248	16,912	1,187.58	1.50322	54,792	72,975	9,874	15,592	180.0
27404	Eatonville	117	5,769	109.55	1.52863	55,816	65,993	19,191	13,430	180.1
27416	White River	222	13,694	216.48	1.55247	56,673	73,284	9,716	16,890	180.0
27417	Fife	234	18,000	236.28	1.51590	53,232	73,001	9,813	14,339	180.0
27904	Green Dot Destiny	23	0	22.00	1.11268	55,915	55,915	2,924	6,803	211.0
27905	Summit Olympus	11	1,144	10.12	1.14758	62,607	64,844	7,269	16,892	200.0
27909	SOAR Academy	9	0	9.00	1.16212	50,183	39,521	4,258	4,871	200.0

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28010	Shaw Island	1	18,302	1.00	1.28538	47,840	69,381	11,798	14,320	180.0
28137	Orcas Island	50	11,534	43.16	1.58320	57,820	75,165	9,873	16,969	180.0
28144	Lopez Island	24	7,620	21.22	1.52194	56,194	66,175	8,890	15,074	180.0
28149	San Juan Island	55	14,856	51.23	1.57051	57,267	75,680	3,633	17,076	180.0
29011	Concrete	35	12,969	34.49	1.56574	57,182	71,479	10,500	16,377	180.0
29100	Burlington-Edison	257	19,822	245.59	1.55315	56,715	80,976	10,009	18,271	180.0
29101	Sedro-Woolley	313	16,656	300.14	1.52805	55,778	75,508	9,885	17,207	180.1
29103	Anacortes	182	16,102	173.80	1.59789	58,353	75,246	9,786	17,907	180.2
29311	La Conner	50	12,643	46.76	1.56843	57,119	73,736	9,637	16,841	180.0
29317	Conway	27	18,289	26.40	1.61967	59,152	79,892	10,070	18,250	180.0
29320	Mt Vernon	485	17,842	459.88	1.50890	55,106	79,076	9,734	17,295	180.0
30002	Skamania	6	2,163	5.60	1.45019	52,936	57,093	8,976	13,119	180.0
30029	Mount Pleasant	6	4,343	4.66	1.33092	48,605	54,191	9,614	12,935	180.0
30031	Mill A	12	4,434	11.00	1.45623	53,183	60,573	4,187	14,067	180.0
30303	Stevenson-Carson	51	6,740	47.10	1.54248	56,344	65,685	7,239	15,495	180.0
31002	Everett	1,262	26,399	1,221.10	1.59092	60,971	91,598	9,669	20,774	185.0
31004	Lake Stevens	525	21,967	498.10	1.57047	58,384	82,117	10,780	18,649	180.1
31006	Mukilteo	1,075	26,639	1,035.18	1.55348	57,349	86,443	10,467	20,022	180.2
31015	Edmonds	1,376	18,842	1,275.76	1.57698	57,592	78,192	9,805	18,766	180.0
31016	Arlington	320	25,517	314.40	1.62440	59,284	88,558	10,104	19,970	180.0
31025	Marysville	662	24,670	642.66	1.56574	59,321	87,264	10,272	20,617	180.0
31063	Index	5	907	3.51	1.49890	54,724	58,226	8,033	11,869	180.0
31103	Monroe	377	22,740	353.35	1.53097	55,912	83,087	9,565	18,250	180.0
31201	Snohomish	617	25,041	585.93	1.57438	57,496	87,331	10,447	19,857	180.0
31306	Lakewood	136	20,984	132.29	1.52231	55,597	80,851	10,018	18,478	180.2
31311	Sultan	122	17,302	120.47	1.55961	56,861	79,039	9,874	17,430	180.0
31330	Darrington	25	18,436	25.00	1.55525	56,780	78,940	11,674	17,870	180.0
31332	Granite Falls	128	17,929	123.93	1.54947	56,915	76,225	10,162	17,679	180.3
31401	Stanwood-Camano	274	21,219	257.91	1.64687	60,144	86,717	10,244	19,266	180.0
32081	Spokane	2,342	16,097	2,257.56	1.55643	56,843	76,489	10,355	17,512	180.0
32123	Orchard Prairie	7	810	6.61	1.46599	53,542	55,950	9,470	12,919	180.0
32312	Great Northern	4	1,621	3.50	1.42430	51,959	59,000	10,652	12,653	180.0
32325	Nine Mile Falls	99	6,643	93.92	1.64111	59,935	70,580	9,647	15,974	180.0
32326	Medical Lake	131	8,236	124.63	1.51503	55,350	64,449	9,652	14,777	180.6
32354	Mead	646	11,655	609.68	1.60891	58,759	76,652	9,050	17,259	180.0
32356	Central Valley	1,001	9,189	969.68	1.56672	57,218	70,875	9,685	17,174	180.0
32358	Freeman	59	2,358	53.86	1.62120	59,209	62,431	10,308	14,269	180.0
32360	Cheney	351	5,030	335.98	1.50806	55,033	65,151	9,441	14,076	180.0
32361	East Valley (Spo)	288	10,879	281.68	1.63257	59,623	73,918	10,125	16,758	180.0
32362	Liberty	35	4,277	33.30	1.56659	57,208	64,622	10,471	14,848	180.0
32363	West Valley (Spo)	258	3,769	249.53	1.54010	56,240	65,391	11,023	15,009	180.0
32414	Deer Park	152	7,482	146.86	1.56018	56,833	67,643	9,886	15,028	180.0
32416	Riverside	102	6,912	98.45	1.57319	57,454	65,463	9,905	15,322	180.0
32901	Spokane Intrnl Acad	32	215	28.07	1.24698	49,729	47,851	5,661	11,655	191.9
32907	PRIDE Prep	23	52	23.00	1.01901	49,217	48,564	6,906	11,285	184.0
33030	Onion Creek	5	5,466	3.17	1.70431	63,142	69,239	9,709	16,227	182.4
33036	Chewelah	52	5,731	49.44	1.61147	58,936	68,262	9,824	15,604	180.0
33049	Wellpinit	36	3,101	33.66	1.57024	57,330	67,395	10,229	14,746	181.0
33070	Valley	40	502	38.13	1.50066	54,992	58,021	11,687	13,622	182.0
33115	Colville	117	4,505	113.72	1.58693	57,956	65,918	9,728	14,988	180.0

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			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33183	Loon Lake	12	2,270	9.37	1.50665	55,028	58,827	9,255	13,235	180.0
33202	Summit Valley	5	3,748	4.36	1.38895	50,730	58,518	8,752	13,074	180.0
33205	Evergreen (Ste)	4	306	2.34	1.57381	57,531	71,556	7,552	15,983	180.0
33206	Columbia (Ste)	17	1,934	14.91	1.63440	59,782	67,041	10,376	15,620	181.5
33207	Mary Walker	32	2,826	32.00	1.65197	60,332	66,737	9,840	15,151	180.0
33211	Northport	22	2,611	20.77	1.49493	50,105	58,048	9,345	12,613	180.0
33212	Kettle Falls	55	6,129	53.10	1.58309	57,816	66,732	10,287	15,488	180.3
34002	Yelm	352	11,258	346.75	1.48015	54,018	65,994	11,142	15,599	180.0
34003	North Thurston	1,018	14,976	988.78	1.55450	56,779	73,982	10,523	17,112	180.0
34033	Tumwater	420	12,397	403.82	1.57931	57,666	72,377	9,755	16,615	180.0
34111	Olympia	675	9,774	639.21	1.59408	58,271	73,701	3,994	16,342	180.1
34307	Rainier	53	7,640	50.50	1.53040	55,892	64,676	6,010	15,043	180.0
34324	Griffin	39	13,503	38.20	1.61996	59,163	75,368	10,438	16,878	180.0
34401	Rochester	149	8,330	147.28	1.52748	55,704	66,200	11,003	15,487	180.0
34402	Tenino	76	5,148	74.52	1.49332	54,559	62,814	6,820	14,299	180.1
34901	Wa He Lut	12	1,281	11.50	1.46346	53,424	53,165	9,511	7,249	180.0
35200	Wahkiakum	33	5,788	27.00	1.61300	58,908	66,898	10,961	15,700	180.0
36101	Dixie	2	0	2.00	1.27844	46,690	47,454	9,264	11,078	180.0
36140	Walla Walla	373	8,078	360.74	1.60172	58,492	70,837	10,491	15,888	180.7
36250	College Place	91	5,318	90.20	1.47667	54,461	63,397	10,097	14,128	180.0
36300	Touchet	19	2,168	18.50	1.72614	63,041	70,763	12,159	15,537	180.0
36400	Columbia (Wal)	50	7,626	47.81	1.60622	58,660	67,453	10,660	15,560	180.0
36401	Waitsburg	21	5,365	20.10	1.56618	57,199	62,143	9,837	15,405	180.1
36402	Prescott	21	2,184	19.60	1.51883	55,468	63,141	10,451	14,207	180.0
37501	Bellingham	829	19,381	760.18	1.57123	57,322	80,305	9,884	18,470	180.1
37502	Ferndale	300	18,963	280.30	1.60956	58,757	82,353	9,628	18,564	180.0
37503	Blaine	154	14,836	143.58	1.58385	57,845	78,377	10,352	17,203	180.0
37504	Lynden	208	14,200	197.13	1.53696	56,132	73,861	9,673	16,702	180.0
37505	Meridian	108	14,637	99.66	1.51816	55,406	74,618	9,026	16,718	180.0
37506	Nooksack Valley	132	11,541	123.19	1.50926	55,119	71,028	9,620	15,960	180.0
37507	Mount Baker	130	16,781	121.14	1.52925	55,815	76,669	9,008	16,883	180.0
37903	Lummi	42	0	42.00	1.32421	52,934	50,803	11,655	6,394	185.0
38126	Lacrosse	13	1,681	11.81	1.60098	58,470	63,572	9,757	14,044	180.0
38264	Lamont	5	1,259	3.50	1.54784	56,498	59,372	6,817	13,586	180.0
38265	Tekoa	20	2,216	18.14	1.63569	59,738	64,254	10,748	14,743	180.0
38267	Pullman	170	6,329	163.13	1.50086	54,812	64,590	9,690	14,385	180.0
38300	Colfax	39	3,849	37.00	1.57086	57,368	63,766	10,437	14,617	180.0
38301	Palouse	19	1,702	17.18	1.54146	56,296	64,364	9,726	13,899	180.0
38302	Garfield	15	1,292	13.06	1.43634	52,453	60,991	9,803	13,409	180.0
38304	Steptoe	4	0	3.68	1.59271	58,167	69,043	11,658	15,766	180.0
38306	Colton	16	5,171	15.34	1.71432	62,609	70,734	9,280	15,993	181.0
38308	Endicott	14	417	12.74	1.52352	55,635	61,300	9,623	13,379	180.0
38320	Rosalia	19	3,862	18.18	1.55830	56,912	60,947	9,575	14,264	180.0
38322	St. John	18	1,386	16.06	1.53336	55,998	60,454	9,152	12,876	180.0
38324	Oakesdale	13	3,458	12.37	1.56887	57,359	63,818	10,066	14,800	180.0
39002	Union Gap	39	4,468	37.38	1.46618	53,516	63,799	10,388	13,601	180.0
39003	Naches Valley	88	7,014	85.95	1.54407	56,392	67,151	10,181	15,038	180.0
39007	Yakima	995	13,331	984.10	1.53212	55,983	77,206	11,468	16,151	180.1
39090	East Valley (Yak)	195	12,176	192.43	1.55225	56,689	72,151	10,268	14,656	180.0
39119	Selah	242	7,606	235.97	1.51182	55,214	64,734	11,012	14,706	180.0

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Table 34B: Certificated Instructional Staff in All Programs

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
39120	Mabton	60	1,745	58.67	1.39825	51,067	61,980	10,148	12,544	180.1
39200	Grandview	216	8,881	213.10	1.44047	52,607	64,045	10,575	14,370	180.0
39201	Sunnyside	424	9,340	421.83	1.49711	54,676	68,328	9,776	14,202	180.4
39202	Toppenish	237	6,566	233.69	1.45152	53,079	60,152	10,710	13,790	180.3
39203	Highland	79	4,434	76.04	1.51536	55,262	67,773	9,948	14,008	180.0
39204	Granger	91	6,920	90.00	1.50470	54,953	69,402	11,156	13,909	180.0
39205	Zillah	84	5,380	79.60	1.61246	58,728	67,092	10,430	15,285	181.6
39207	Wapato	213	604	212.31	1.45350	53,021	65,842	10,550	12,583	180.0
39208	West Valley (Yak)	298	11,255	292.30	1.56252	57,811	69,499	10,176	16,226	180.3
39209	Mount Adams	71	1,792	68.89	1.40800	51,423	63,501	10,680	12,503	180.0
	State Summary	73,046	15,825	70,071.30	1.53138	56,097	75,084	9,721	16,102	180.3

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	12	0	1,691	8.2	0	0	12	1,691	8.2
01122 Benge	2	0	1,079	3.1	0	0	2	1,079	3.1
01147 Othello	258	7,677	1,233	3.6	229	8,650	233	1,365	4.0
01158 Lind	17	1,512	1,513	4.9	10	2,570	3	8,574	27.6
01160 Ritzville	24	206	430	1.3	4	1,234	1	10,324	30.0
02250 Clarkston	141	7,024	127	0.3	141	7,024	3	5,989	12.0
02420 Asotin-Anatone	38	4,008	595	1.9	38	4,008	5	4,525	14.4
03017 Kennewick	1,126	9,887	2,605	8.5	1,065	10,453	1,055	2,780	9.1
03050 Paterson	10	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	80	6,657	2,209	6.7	80	6,657	77	2,295	7.0
03053 Finley	55	7,302	0	0.0	55	7,302	0	0	0.0
03116 Prosser	156	526	5,687	16.0	80	1,025	150	5,915	16.7
03400 Richland	706	13,232	2,357	8.4	705	13,251	669	2,487	8.9
04019 Manson	50	1,059	680	2.2	15	3,531	46	739	2.4
04069 Stehekin	1	5,296	3,824	10.0	1	5,296	1	3,824	10.0
04127 Entiat	21	537	2,129	6.0	6	1,879	21	2,129	6.0
04129 Lake Chelan	92	4,207	1,631	5.1	90	4,300	90	1,667	5.3
04222 Cashmere	90	1,002	4,270	12.8	42	2,148	88	4,367	13.1
04228 Cascade	84	147	4,552	14.7	5	2,474	84	4,552	14.7
04246 Wenatchee	448	1,628	9,771	31.0	253	2,884	433	10,110	32.1
05121 Port Angeles	217	8,268	2,780	8.8	217	8,268	206	2,929	9.2
05313 Crescent	21	3,270	342	1.0	21	3,270	3	2,391	7.3
05323 Sequim	164	7,032	1,745	5.5	163	7,075	157	1,823	5.8
05401 Cape Flattery	38	9,630	803	2.7	38	9,630	37	825	2.7
05402 Quillayute Valley	131	2,827	352	2.0	71	5,217	63	733	4.2
05903 Quileute	11	2,500	1,534	5.8	11	2,500	11	1,534	5.8
06037 Vancouver	1,345	11,072	487	1.6	1,344	11,080	109	6,003	19.2
06098 Hockinson	120	558	10,831	35.1	26	2,576	120	10,831	35.1
06101 Lacenter	97	7,714	1,984	7.7	96	7,794	87	2,212	8.6
06103 Green Mountain	9	2,347	1,131	3.6	9	2,347	9	1,131	3.6
06112 Washougal	172	9,972	12	0.0	172	9,972	13	156	0.6
06114 Evergreen (Clark)	1,428	13,886	541	1.7	1,422	13,945	133	5,812	18.3
06117 Camas	456	12,219	1,913	6.5	455	12,245	446	1,956	6.6
06119 Battle Ground	882	458	10,972	35.2	879	459	879	11,009	35.3
06122 Ridgefield	163	8,190	820	2.7	153	8,725	148	903	2.9
07002 Dayton	32	789	1,257	4.0	9	2,806	30	1,340	4.3
07035 Starbuck	2	500	654	2.0	2	500	2	654	2.0
08122 Longview	373	9,359	1,064	4.6	362	9,643	169	2,348	10.1
08130 Toutle Lake	38	1,820	3,650	13.8	29	2,384	36	3,853	14.5
08401 Castle Rock	80	5,731	923	3.4	80	5,731	70	1,055	3.9
08402 Kalama	55	1,109	3,593	18.6	33	1,849	55	3,593	18.6
08404 Woodland	152	1,027	7,664	24.3	62	2,518	149	7,818	24.8
08458 Kelso	295	3,004	6,983	22.5	290	3,056	273	7,546	24.3
09013 Orondo	12	886	616	2.1	12	886	12	616	2.1
09075 Bridgeport	60	693	508	2.0	16	2,597	52	586	2.3
09102 Palisades	3	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	402	4,798	4,690	13.0	385	5,010	402	4,690	13.0
09207 Mansfield	13	441	0	0.0	2	2,869	0	0	0.0
09209 Waterville	23	187	801	3.0	4	1,075	22	838	3.1
10003 Keller	3	0	0	0.0	0	0	0	0	0.0

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
10050 Curlew	16	0	117	0.3	0	0	1	1,869	5.0
10065 Orient	4	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	20	663	155	0.5	12	1,104	1	3,099	10.0
10309 Republic	27	1,487	0	0.0	26	1,544	0	0	0.0
11001 Pasco	1,112	1,707	10,565	6.8	450	4,218	1,081	10,868	7.0
11051 North Franklin	146	975	3,851	13.2	93	1,530	146	3,851	13.2
11054 Star	2	3,000	0	0.0	2	3,000	0	0	0.0
11056 Kahlolus	11	1,500	1,391	4.7	9	1,833	11	1,391	4.7
12110 Pomeroy	25	1,230	0	0.0	9	3,416	0	0	0.0
13073 Wahluke	139	7,517	317	1.2	139	7,517	13	3,390	12.5
13144 Quincy	200	4,380	3,538	11.9	175	5,006	199	3,556	12.0
13146 Warden	56	543	4,480	16.2	12	2,532	56	4,480	16.2
13151 Coulee-Hartline	19	879	0	0.0	18	927	0	0	0.0
13156 Soap Lake	34	365	1,305	4.9	5	2,483	34	1,305	4.9
13160 Royal	101	5,962	1,200	4.2	100	6,022	97	1,249	4.4
13161 Moses Lake	543	8,452	3,745	11.7	488	9,404	536	3,794	11.9
13165 Ephrata	158	746	7,724	24.2	54	2,183	156	7,823	24.5
13167 Wilson Creek	13	2,282	1,450	4.6	6	4,945	9	2,095	6.6
13301 Grand Coulee Dam	42	514	1,049	3.5	8	2,700	38	1,159	3.9
14005 Aberdeen	227	639	5,082	16.0	44	3,297	227	5,082	16.0
14028 Hoquiam	87	175	5,032	16.2	7	2,180	86	5,091	16.4
14064 North Beach	39	216	2,277	8.1	3	2,804	39	2,277	8.1
14065 McCleary	20	0	241	0.8	0	0	20	241	0.8
14066 Montesano	86	1,189	4,792	15.3	24	4,259	86	4,792	15.3
14068 Elma	96	1,272	4,298	15.2	29	4,212	94	4,389	15.5
14077 Taholah	16	3,140	1,690	5.8	7	7,178	16	1,690	5.8
14097 Lake Quinalt	16	2,002	529	2.8	16	2,002	15	564	2.9
14099 Cosmopolis	11	0	509	0.2	0	0	2	2,800	0.9
14104 Satsop	4	0	694	2.0	0	0	4	694	2.0
14117 Wishkah Valley	16	502	987	3.5	5	1,605	12	1,315	4.6
14172 Ocosta	46	72	2,870	9.2	3	1,109	46	2,870	9.2
14400 Oakville	15	2,128	1,722	6.3	8	3,990	7	3,689	13.5
15201 Oak Harbor	301	12,817	2,070	6.6	301	12,817	295	2,112	6.8
15204 Coupeville	58	14,948	1,679	5.3	53	16,358	57	1,708	5.4
15206 South Whidbey	77	15,190	1,582	4.6	77	15,190	73	1,669	4.8
16020 Queets-Clearwater	3	1,533	0	0.0	3	1,533	0	0	0.0
16046 Brinnon	5	951	574	2.2	5	951	4	718	2.8
16048 Quilcene	32	3,622	2,480	8.4	31	3,739	32	2,480	8.4
16049 Chimacum	62	5,624	224	0.8	62	5,624	8	1,736	6.1
16050 Port Townsend	72	808	6,327	19.4	34	1,712	66	6,902	21.2
17001 Seattle	3,341	19,359	0	0.0	3,335	19,394	0	0	0.0
17210 Federal Way	1,385	14,551	1,728	5.9	1,382	14,582	1,378	1,737	5.9
17216 Enumclaw	223	10,539	2,662	8.0	222	10,586	196	3,029	9.1
17400 Mercer Island	293	19,448	787	2.6	293	19,448	247	933	3.1
17401 Highline	1,272	211	18,484	3.2	154	1,742	1,257	18,705	3.2
17402 Vashon Island	99	12,517	262	0.7	99	12,517	9	2,879	7.8
17403 Renton	1,047	12,821	7,288	24.1	1,017	13,199	1,041	7,331	24.2
17404 Skykomish	9	3,205	6,903	24.0	6	4,808	9	6,903	24.0
17405 Bellevue	1,222	14,187	5,116	16.7	1,256	13,803	1,185	5,276	17.2
17406 Tukwila	167	16,805	2,923	9.7	167	16,805	156	3,129	10.4

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
17407 Riverview	190	12,944	2,668	8.5	190	12,944	174	2,913	9.3
17408 Auburn	928	9,213	11,244	34.9	927	9,223	924	11,293	35.0
17409 Tahoma	433	15,239	3,222	9.9	433	15,239	404	3,453	10.6
17410 Snoqualmie Valley	434	12,439	1,156	3.9	434	12,439	357	1,405	4.7
17411 Issaquah	1,262	12,000	4,976	18.3	1,260	12,019	1,257	4,996	18.4
17412 Shoreline	543	18,106	2,478	7.9	543	18,106	525	2,563	8.1
17414 Lake Washington	1,943	15,121	2,318	7.8	1,943	15,121	1,618	2,784	9.3
17415 Kent	1,590	3,078	14,219	48.2	1,545	3,168	1,566	14,437	48.9
17417 Northshore	1,414	15,032	2,751	7.9	1,222	17,394	1,407	2,765	7.9
17902 Summit Sierra	15	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot	45	14,860	387	0.0	41	16,310	6	2,901	0.0
17905 Summit Atlas	11	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	16	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	19	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	9	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	311	1,197	9,686	32.3	161	2,312	282	10,682	35.6
18303 Bainbridge	228	13,233	1,086	2.8	227	13,292	213	1,163	3.0
18400 North Kitsap	331	1,351	11,932	36.8	172	2,600	303	13,035	40.2
18401 Central Kitsap	601	1,457	15,367	45.6	233	3,758	596	15,495	46.0
18402 South Kitsap	548	12,945	778	2.4	548	12,945	78	5,464	16.7
18902 Suquamish	8	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	14	637	1,800	6.2	3	2,974	14	1,800	6.2
19400 Thorp	19	5,025	1,619	0.0	19	5,025	1	30,770	0.0
19401 Ellensburg	199	1,663	3,453	12.2	176	1,881	183	3,755	13.3
19403 Kittitas	37	2,693	551	1.7	37	2,693	33	618	1.9
19404 Cle Elum-Roslyn	52	771	967	3.4	14	2,864	50	1,006	3.5
20094 Wishram	9	497	1,674	4.7	6	745	9	1,674	4.7
20203 Bickleton	13	710	0	0.0	3	3,076	0	0	0.0
20215 Centerville	6	72	5,650	17.3	1	429	6	5,650	17.3
20400 Trout Lake	18	2,369	1,454	4.3	18	2,369	18	1,454	4.3
20401 Glenwood	10	875	600	3.3	7	1,251	10	600	3.3
20402 Klickitat	10	194	1,522	5.4	7	278	9	1,692	6.0
20403 Roosevelt	2	438	0	0.0	2	438	0	0	0.0
20404 Goldendale	61	2,049	1,218	3.3	21	5,952	50	1,486	4.0
20405 White Salmon	77	2,071	2,058	6.2	70	2,278	73	2,171	6.6
20406 Lyle	16	7,380	0	0.0	16	7,380	0	0	0.0
21014 Napavine	50	212	4,289	13.7	8	1,326	50	4,289	13.7
21036 Evaline	4	225	0	0.0	2	450	0	0	0.0
21206 Mossyrock	31	377	3,698	4.3	5	2,334	31	3,698	4.3
21214 Morton	21	452	2,661	3.3	8	1,188	20	2,794	3.4
21226 Adna	36	0	1,975	7.6	0	0	36	1,975	7.6
21232 Winlock	41	498	1,754	5.2	20	1,022	40	1,798	5.3
21234 Boistfort	4	0	183	1.0	0	0	1	730	4.0
21237 Toledo	40	1,210	3,291	9.7	13	3,722	39	3,375	9.9
21300 Onalaska	46	87	3,498	11.9	6	667	46	3,498	11.9
21301 Pe Ell	18	415	0	0.0	8	934	0	0	0.0
21302 Chehalis	153	4,965	1,414	4.5	153	4,965	147	1,472	4.6
21303 White Pass	26	731	463	1.2	11	1,729	5	2,409	6.5
21401 Centralia	203	1,949	6,923	22.2	126	3,141	190	7,396	23.7

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
22008 Sprague	10	1,044	1,585	5.8	6	1,739	9	1,761	6.4
22009 Reardan	30	2,549	328	0.9	14	5,461	1	9,844	25.8
22017 Almira	11	198	665	37.1	2	1,090	11	665	37.1
22073 Creston	12	736	574	1.5	4	2,209	1	6,884	18.0
22105 Odessa	23	2,380	834	2.6	18	3,041	10	1,917	6.0
22200 Wilbur	20	949	286	0.9	13	1,461	6	954	3.0
22204 Harrington	13	4,416	0	0.0	13	4,416	0	0	0.0
22207 Davenport	41	1,839	454	1.7	21	3,591	3	6,202	23.0
23042 Southside	13	0	8,202	30.0	0	0	13	8,202	30.0
23054 Grapeview	15	4,939	1,268	4.3	12	6,173	5	3,805	12.8
23309 Shelton	303	676	7,000	22.5	65	3,151	303	7,000	22.5
23311 Mary M. Knight	39	295	2,033	7.2	4	2,874	13	6,098	21.7
23402 Pioneer	54	477	3,617	12.0	13	1,983	54	3,617	12.0
23403 North Mason	132	4,687	2,317	7.9	132	4,687	115	2,660	9.1
23404 Hood Canal	21	483	5,242	18.1	3	3,378	21	5,242	18.1
24014 Nespelem	9	0	282	1.0	0	0	9	282	1.0
24019 Omak	257	1,737	3,535	11.7	123	3,628	236	3,850	12.7
24105 Okanogan	65	2,301	2,431	5.8	10	14,954	63	2,508	6.0
24111 Brewster	59	180	744	2.5	9	1,180	54	813	2.7
24122 Pateros	22	1,110	643	1.7	5	4,886	2	7,075	18.5
24350 Methow Valley	44	806	1,979	6.2	20	1,773	44	1,979	6.2
24404 Tonasket	68	1,507	2,037	6.4	67	1,530	67	2,067	6.5
24410 Oroville	38	312	1,617	2.6	2	5,921	36	1,707	2.8
25101 Ocean Beach	60	1,148	2,765	9.8	22	3,131	59	2,812	10.0
25116 Raymond	36	842	56	0.0	10	3,031	1	2,000	0.1
25118 South Bend	35	3,163	0	0.0	35	3,163	0	0	0.0
25155 Naselle-Grays R.	22	387	3,771	12.2	6	1,418	20	4,149	13.4
25160 Willapa Valley	24	2,776	525	2.6	16	4,164	21	601	3.0
25200 North River	10	365	0	0.0	1	3,652	0	0	0.0
26056 Newport	59	382	332	1.1	8	2,821	10	1,958	6.4
26059 Cusick	20	150	0	0.0	1	3,000	0	0	0.0
26070 Selkirk	22	1,509	0	0.0	6	5,532	0	0	0.0
27001 Steilacoom Hist.	165	14,018	0	0.0	165	14,018	0	0	0.0
27003 Puyallup	1,406	10,505	1,783	5.6	1,101	13,415	1,351	1,855	5.8
27010 Tacoma	1,733	15,823	2,303	6.1	1,731	15,841	1,522	2,622	6.9
27019 Carbonado	13	962	0	0.0	13	962	0	0	0.0
27083 University Place	304	14,025	158	0.5	304	14,025	14	3,424	9.9
27320 Sumner-Bonney L.	531	13,719	1,815	5.8	528	13,797	510	1,890	6.0
27343 Dieringer	94	880	11,471	11.6	37	2,235	93	11,595	11.7
27344 Orting	133	8,744	2,268	7.5	133	8,744	126	2,394	8.0
27400 Clover Park	777	1,964	13,308	7.9	717	2,128	675	15,320	9.0
27401 Peninsula	602	1,871	11,913	37.2	460	2,449	598	11,993	37.5
27402 Franklin Pierce	417	13,715	1,694	5.8	417	13,715	417	1,694	5.8
27403 Bethel	1,046	256	15,811	17.3	111	2,409	1,035	15,979	17.5
27404 Eatonville	108	4,562	514	1.7	98	5,027	20	2,778	9.2
27416 White River	193	8,748	3,547	11.1	193	8,748	184	3,721	11.7
27417 Fife	206	15,343	1,605	5.3	203	15,569	186	1,778	5.9
27904 Green Dot Destiny	23	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	9	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	8	0	0	0.0	0	0	0	0	0.0

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District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
28010 Shaw Island	1	14,050	4,252	16.0	1	14,050	1	4,252	16.0
28137 Orcas Island	46	9,491	1,290	4.1	46	9,491	45	1,319	4.1
28144 Lopez Island	21	457	7,139	17.5	3	3,200	21	7,139	17.5
28149 San Juan Island	48	13,190	981	3.1	48	13,190	46	1,023	3.2
29011 Concrete	35	11,311	67	0.2	35	11,311	2	1,168	4.1
29100 Burlington-Edison	227	14,499	1,850	5.8	227	14,499	195	2,154	6.7
29101 Sedro-Woolley	268	12,554	1,745	5.7	267	12,601	248	1,886	6.1
29103 Anacortes	156	16,139	0	0.0	156	16,139	0	0	0.0
29311 La Conner	43	9,249	1,730	5.5	43	9,249	40	1,859	5.9
29317 Conway	25	13,854	1,599	5.0	25	13,854	25	1,599	5.0
29320 Mt Vernon	390	16,975	207	0.6	389	17,019	47	1,714	5.3
30002 Skamania	6	333	1,015	3.5	1	2,000	6	1,015	3.5
30029 Mount Pleasant	6	2,986	0	0.0	6	2,986	0	0	0.0
30031 Mill A	12	1,171	3,263	173.0	2	7,024	12	3,263	173.0
30303 Stevenson-Carson	49	1,271	5,383	16.8	36	1,730	49	5,383	16.8
31002 Everett	1,068	24,942	131	0.5	1,066	24,989	86	1,629	6.4
31004 Lake Stevens	447	20,340	725	2.1	446	20,386	426	761	2.2
31006 Mukilteo	865	24,094	326	1.0	864	24,122	87	3,242	9.6
31015 Edmonds	1,375	14,933	174	0.5	1,375	14,933	97	2,470	7.5
31016 Arlington	275	404	24,124	10.5	66	1,684	264	25,129	11.0
31025 Marysville	580	22,066	174	0.5	580	22,066	35	2,876	8.1
31063 Index	4	0	1,134	3.8	0	0	3	1,512	5.0
31103 Monroe	339	20,773	18	0.1	338	20,835	6	1,005	3.3
31201 Snohomish	516	24,237	431	1.4	512	24,427	88	2,527	8.5
31306 Lakewood	121	19,402	392	0.8	121	19,402	16	2,966	5.9
31311 Sultan	104	17,093	177	0.5	104	17,093	8	2,304	6.9
31330 Darrington	23	15,979	1,291	3.9	23	15,979	21	1,414	4.2
31332 Granite Falls	113	444	16,580	4.7	38	1,319	109	17,188	4.9
31401 Stanwood-Camano	227	18,884	1,962	5.7	227	18,884	227	1,962	5.7
32081 Spokane	1,877	11,986	1,963	6.2	1,854	12,134	1,805	2,041	6.4
32123 Orchard Prairie	6	62	467	0.7	1	369	4	700	1.1
32312 Great Northern	3	1,588	0	0.0	1	4,764	0	0	0.0
32325 Nine Mile Falls	98	1,379	4,097	12.5	98	1,379	98	4,097	12.5
32326 Medical Lake	118	2,407	4,876	15.4	67	4,239	107	5,377	17.0
32354 Mead	535	4,718	6,152	18.7	483	5,226	518	6,354	19.3
32356 Central Valley	808	8,359	821	2.3	806	8,380	787	843	2.4
32358 Freeman	53	2,223	353	1.2	31	3,801	5	3,740	12.6
32360 Cheney	281	1,886	3,076	10.1	225	2,355	267	3,237	10.7
32361 East Valley (Spo)	227	1,525	8,121	36.0	189	1,832	222	8,304	36.8
32362 Liberty	31	1,301	2,220	7.0	15	2,690	30	2,294	7.2
32363 West Valley (Spo)	221	3,416	41	0.1	220	3,432	3	2,985	9.4
32414 Deer Park	128	699	6,124	17.5	61	1,467	126	6,222	17.8
32416 Riverside	102	5,180	1,593	3.9	102	5,180	31	5,240	12.8
32901 Spokane Intrnl Acad	29	60	0	0.0	1	1,738	0	0	0.0
32907 PRIDE Prep	21	57	0	0.0	4	300	0	0	0.0
33030 Onion Creek	3	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	45	310	4,123	12.9	20	698	43	4,315	13.5
33049 Wellpinit	35	113	1,649	3.1	1	3,969	2	28,866	54.0
33070 Valley	38	88	368	1.2	6	558	33	424	1.4
33115 Colville	95	460	3,238	5.1	19	2,301	94	3,272	5.1

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District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
33183 Loon Lake	10	1,685	0	0.0	8	2,107	0	0	0.0
33202 Summit Valley	5	2,472	345	1.3	2	6,181	4	431	1.7
33205 Evergreen (Ste)	3	0	408	1.3	0	0	2	612	2.0
33206 Columbia (Ste)	16	63	163	0.5	1	1,000	2	1,308	4.0
33207 Mary Walker	32	1,847	22	0.1	31	1,907	1	688	2.0
33211 Northport	21	678	1,523	5.8	4	3,558	19	1,683	6.4
33212 Kettle Falls	53	1,522	2,874	8.9	30	2,689	50	3,046	9.4
34002 Yelm	347	1,380	8,119	27.1	153	3,129	347	8,119	27.1
34003 North Thurston	874	11,177	2,209	7.0	874	11,177	809	2,386	7.6
34033 Tumwater	367	9,352	1,922	5.9	359	9,560	355	1,987	6.1
34111 Olympia	571	1,141	7,369	19.3	244	2,669	549	7,664	20.0
34307 Rainier	49	2,080	5,179	16.3	22	4,634	47	5,400	17.0
34324 Griffin	39	924	12,036	37.6	20	1,801	39	12,036	37.6
34401 Rochester	149	1,031	7,033	22.7	89	1,726	148	7,081	22.8
34402 Tenino	71	1,709	3,276	10.8	55	2,206	67	3,472	11.4
34901 Wa He Lut	12	82	1,199	4.0	2	492	12	1,199	4.0
35200 Wahkiakum	31	261	3,931	24.4	9	900	31	3,931	24.4
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	352	839	6,138	18.9	204	1,448	344	6,281	19.3
36250 College Place	76	54	4,844	14.7	1	4,097	75	4,909	14.9
36300 Touchet	19	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	42	932	7,024	21.1	19	2,061	41	7,195	21.6
36401 Waitsburg	20	3,673	1,407	3.7	20	3,673	20	1,407	3.7
36402 Prescott	20	342	1,950	7.8	7	978	19	2,053	8.2
37501 Bellingham	671	15,417	2,483	7.7	669	15,463	667	2,498	7.7
37502 Ferndale	240	16,889	1,793	5.6	240	16,889	236	1,823	5.7
37503 Blaine	152	10,251	1,725	5.2	121	12,877	152	1,725	5.2
37504 Lynden	178	11,292	2,168	7.0	177	11,356	176	2,193	7.1
37505 Meridian	92	13,525	577	1.9	92	13,525	16	3,317	11.1
37506 Nooksack Valley	111	10,635	377	1.0	111	10,635	10	4,190	11.5
37507 Mount Baker	102	12,433	2,324	6.6	101	12,557	92	2,577	7.3
37903 Lummi	31	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	12	567	1,253	4.2	6	1,135	1	15,040	50.0
38264 Lamont	5	600	584	1.9	1	3,000	4	730	2.3
38265 Tekoa	20	1,028	567	2.0	5	4,113	13	872	3.1
38267 Pullman	148	4,026	1,905	5.6	148	4,026	140	2,014	5.9
38300 Colfax	36	677	2,932	9.3	17	1,434	35	3,016	9.6
38301 Palouse	16	1,964	0	0.0	8	3,928	0	0	0.0
38302 Garfield	12	1,539	0	0.0	4	4,617	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	16	3,109	1,070	2.8	14	3,553	1	17,115	45.1
38308 Endicott	13	309	0	0.0	3	1,338	0	0	0.0
38320 Rosalia	17	474	2,030	12.5	4	2,014	7	4,929	30.4
38322 St. John	17	1,304	88	0.3	2	11,087	1	1,504	5.0
38324 Oakesdale	12	2,913	0	0.0	8	4,369	0	0	0.0
39002 Union Gap	35	171	2,530	8.6	10	600	34	2,604	8.9
39003 Naches Valley	75	630	6,266	20.3	15	3,150	74	6,351	20.6
39007 Yakima	767	10,779	2,185	10.3	767	10,779	758	2,211	10.4
39090 East Valley (Yak)	180	1,359	9,914	31.6	85	2,879	169	10,560	33.7
39119 Selah	196	4,968	546	1.6	196	4,968	25	4,281	12.6

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
39120 Mabton	52	0	1,189	5.0	0	0	15	4,123	17.4
39200 Grandview	186	4,549	2,081	6.4	183	4,623	160	2,419	7.5
39201 Sunnyside	423	363	4,742	7.3	58	2,647	423	4,742	7.3
39202 Toppenish	198	1,686	3,268	10.8	77	4,336	138	4,689	15.4
39203 Highland	78	0	4,422	6.6	0	0	78	4,422	6.6
39204 Granger	80	6,388	326	1.0	80	6,388	6	4,346	13.3
39205 Zillah	69	686	499	1.4	11	4,306	4	8,616	24.9
39207 Wapato	180	0	508	1.7	0	0	54	1,693	5.7
39208 West Valley (Yak)	248	9,481	1,443	4.1	244	9,637	246	1,454	4.1
39209 Mount Adams	57	338	1,035	8.8	2	9,632	18	3,277	27.8
State Summary	64,730	9,898	4,127	10.3	53,804	11,907	47,519	5,621	14.0

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	12	1,716	1,751	8.4	2	10,296	12	1,751	8.4
01122 Benge	2	0	1,079	3.1	0	0	2	1,079	3.1
01147 Othello	273	9,608	2,130	6.5	268	9,787	251	2,317	7.1
01158 Lind	17	2,112	1,513	4.9	10	3,591	3	8,574	27.6
01160 Ritzville	26	1,547	397	1.2	24	1,676	1	10,324	30.0
02250 Clarkston	169	7,080	106	0.2	169	7,080	3	5,989	12.0
02420 Asotin-Anatone	43	4,046	562	1.8	43	4,046	6	4,025	12.8
03017 Kennewick	1,199	12,146	3,462	11.4	1,196	12,177	1,147	3,619	11.9
03050 Paterson	14	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	91	8,174	2,349	7.0	91	8,174	91	2,349	7.0
03053 Finley	61	8,757	0	0.0	61	8,757	0	0	0.0
03116 Prosser	171	1,402	6,110	17.1	97	2,472	171	6,110	17.1
03400 Richland	809	14,826	2,277	8.0	809	14,826	788	2,338	8.2
04019 Manson	51	2,849	695	2.2	22	6,604	48	739	2.3
04069 Stehekin	1	5,296	3,824	10.0	1	5,296	1	3,824	10.0
04127 Entiat	23	490	2,125	6.0	6	1,879	23	2,125	6.0
04129 Lake Chelan	102	5,404	2,069	6.5	95	5,803	99	2,132	6.7
04222 Cashmere	105	934	4,378	13.3	43	2,280	104	4,420	13.4
04228 Cascade	84	1,652	4,612	14.9	29	4,785	84	4,612	14.9
04246 Wenatchee	546	2,899	10,211	32.2	345	4,587	536	10,402	32.8
05121 Port Angeles	257	8,970	2,919	9.2	257	8,970	254	2,954	9.3
05313 Crescent	23	3,217	312	1.0	23	3,217	3	2,391	7.3
05323 Sequim	196	7,462	1,825	5.6	196	7,462	196	1,825	5.6
05401 Cape Flattery	42	9,816	801	2.7	42	9,816	41	821	2.8
05402 Quillayute Valley	158	3,162	459	2.4	85	5,877	82	885	4.6
05903 Quileute	14	2,500	1,578	6.0	14	2,500	14	1,578	6.0
06037 Vancouver	1,647	11,380	532	1.9	1,646	11,387	187	4,685	16.6
06098 Hockinson	120	1,123	12,283	40.1	36	3,743	120	12,283	40.1
06101 Lacenter	104	9,000	2,449	9.1	104	9,000	103	2,473	9.1
06103 Green Mountain	9	2,758	1,131	3.6	9	2,758	9	1,131	3.6
06112 Washougal	201	10,432	23	0.1	201	10,432	26	176	0.6
06114 Evergreen (Clark)	1,789	15,167	710	2.2	1,786	15,193	211	6,022	18.6
06117 Camas	456	15,113	2,317	7.8	455	15,146	455	2,322	7.8
06119 Battle Ground	887	708	11,509	36.6	879	714	879	11,614	36.9
06122 Ridgefield	178	9,192	1,312	4.6	178	9,192	162	1,442	5.0
07002 Dayton	32	1,106	1,998	6.4	9	3,934	30	2,131	6.8
07035 Starbuck	2	500	654	2.0	2	500	2	654	2.0
08122 Longview	433	10,513	983	4.1	428	10,636	171	2,490	10.3
08130 Toutle Lake	38	2,203	4,866	17.4	29	2,887	36	5,136	18.3
08401 Castle Rock	80	7,059	1,329	4.9	80	7,059	79	1,346	5.0
08402 Kalama	55	1,109	3,664	18.8	33	1,849	55	3,664	18.8
08404 Woodland	152	1,907	7,925	25.1	91	3,185	149	8,084	25.6
08458 Kelso	347	3,373	7,420	24.3	341	3,432	337	7,640	25.0
09013 Orondo	13	943	797	2.7	13	943	13	797	2.7
09075 Bridgeport	61	1,532	1,777	6.7	28	3,338	54	2,008	7.5
09102 Palisades	3	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	402	6,546	5,471	15.6	385	6,835	402	5,471	15.6
09207 Mansfield	13	576	546	2.6	3	2,497	1	7,098	33.9
09209 Waterville	24	554	803	3.0	8	1,663	23	838	3.1
10003 Keller	3	0	0	0.0	0	0	0	0	0.0

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
10050 Curlew	17	0	110	0.3	0	0	1	1,869	5.0
10065 Orient	5	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	22	602	222	1.6	12	1,104	2	2,445	17.1
10309 Republic	28	1,465	0	0.0	27	1,520	0	0	0.0
11001 Pasco	1,221	1,613	11,952	7.8	479	4,112	1,211	12,051	7.8
11051 North Franklin	146	1,126	3,960	13.6	109	1,508	146	3,960	13.6
11054 Star	2	4,800	0	0.0	2	4,800	0	0	0.0
11056 Kahlolus	11	1,500	2,728	9.1	9	1,833	11	2,728	9.1
12110 Pomeroy	25	1,230	0	0.0	9	3,416	0	0	0.0
13073 Wahluke	151	8,835	317	1.1	151	8,835	14	3,421	12.4
13144 Quincy	200	5,172	3,917	13.2	199	5,198	199	3,937	13.3
13146 Warden	67	493	4,641	16.6	13	2,543	67	4,641	16.6
13151 Coulee-Hartline	20	1,220	0	0.0	19	1,284	0	0	0.0
13156 Soap Lake	34	850	2,457	9.6	9	3,210	34	2,457	9.6
13160 Royal	102	6,151	2,334	20.4	101	6,212	97	2,454	21.4
13161 Moses Lake	543	11,341	4,275	13.4	536	11,489	536	4,330	13.6
13165 Ephrata	158	1,018	7,809	24.4	60	2,681	156	7,909	24.7
13167 Wilson Creek	14	2,237	1,439	4.5	7	4,474	9	2,238	7.0
13301 Grand Coulee Dam	47	1,108	1,027	3.5	13	4,008	42	1,149	3.9
14005 Aberdeen	237	1,797	6,387	19.9	80	5,325	227	6,668	20.8
14028 Hoquiam	104	859	6,071	20.0	16	5,582	102	6,190	20.4
14064 North Beach	39	285	3,138	11.1	4	2,776	39	3,138	11.1
14065 McCleary	24	879	1,511	4.8	3	7,031	21	1,727	5.4
14066 Montesano	87	1,809	4,795	15.4	31	5,076	86	4,850	15.6
14068 Elma	96	1,272	4,298	15.2	29	4,212	94	4,389	15.5
14077 Taholah	18	3,441	1,627	5.8	8	7,742	18	1,627	5.8
14097 Lake Quinalt	16	4,299	529	2.8	16	4,299	15	564	2.9
14099 Cosmopolis	13	1,209	431	0.1	2	7,856	2	2,800	0.9
14104 Satsop	5	0	708	2.0	0	0	5	708	2.0
14117 Wishkah Valley	16	502	987	3.5	5	1,605	12	1,315	4.6
14172 Ocosta	46	1,773	3,060	9.8	11	7,416	46	3,060	9.8
14400 Oakville	16	1,995	2,158	7.4	8	3,990	9	3,837	13.2
15201 Oak Harbor	371	13,084	2,087	6.6	370	13,119	369	2,099	6.7
15204 Coupeville	64	16,733	1,971	6.3	64	16,733	63	2,003	6.4
15206 South Whidbey	89	15,483	1,661	4.9	89	15,483	87	1,699	5.0
16020 Queets-Clearwater	3	1,533	0	0.0	3	1,533	0	0	0.0
16046 Brinnon	6	1,023	1,070	3.8	6	1,023	5	1,284	4.6
16048 Quilcene	32	4,129	2,559	8.8	32	4,129	32	2,559	8.8
16049 Chimacum	69	6,468	299	1.1	69	6,468	13	1,586	5.9
16050 Port Townsend	87	1,350	7,939	24.3	41	2,864	86	8,032	24.6
17001 Seattle	3,952	23,526	0	0.0	3,945	23,567	0	0	0.0
17210 Federal Way	1,528	14,871	1,862	6.2	1,525	14,901	1,523	1,868	6.2
17216 Enumclaw	253	11,914	2,875	8.7	247	12,204	246	2,957	8.9
17400 Mercer Island	293	22,630	896	3.0	293	22,630	289	908	3.0
17401 Highline	1,353	376	19,175	3.3	350	1,455	1,347	19,260	3.3
17402 Vashon Island	110	12,931	374	1.1	110	12,931	18	2,288	6.8
17403 Renton	1,048	13,992	7,876	25.7	1,048	13,992	1,041	7,929	25.9
17404 Skykomish	10	4,678	6,213	21.6	8	5,848	9	6,903	24.0
17405 Bellevue	1,440	14,684	5,441	17.7	1,488	14,210	1,415	5,537	18.0
17406 Tukwila	192	20,122	3,361	10.9	190	20,334	190	3,396	11.1

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District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
17407 Riverview	206	14,237	2,815	9.0	206	14,237	201	2,885	9.2
17408 Auburn	1,068	10,044	11,970	37.4	1,067	10,053	1,067	11,982	37.5
17409 Tahoma	472	17,039	3,397	10.5	472	17,039	472	3,397	10.5
17410 Snoqualmie Valley	434	15,051	1,358	4.5	434	15,051	427	1,380	4.6
17411 Issaquah	1,263	14,255	5,963	21.0	1,261	14,277	1,260	5,977	21.1
17412 Shoreline	640	19,957	2,609	8.3	640	19,957	638	2,617	8.3
17414 Lake Washington	1,943	17,395	2,915	9.7	1,943	17,395	1,936	2,926	9.8
17415 Kent	1,854	4,010	14,885	50.8	1,784	4,168	1,814	15,213	52.0
17417 Northshore	1,416	18,204	3,182	9.2	1,413	18,243	1,410	3,196	9.2
17902 Summit Sierra	17	237	0	0.0	4	1,009	0	0	0.0
17903 Muckleshoot	57	15,966	305	0.0	53	17,171	6	2,901	0.0
17905 Summit Atlas	12	138	0	0.0	1	1,650	0	0	0.0
17906 Green Dot Excel	19	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	23	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	11	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	370	2,424	10,830	36.0	206	4,353	364	11,009	36.6
18303 Bainbridge	262	13,944	1,157	3.0	261	13,997	256	1,184	3.0
18400 North Kitsap	374	1,722	13,005	39.9	191	3,372	367	13,253	40.7
18401 Central Kitsap	734	1,989	15,735	46.7	321	4,548	721	16,019	47.5
18402 South Kitsap	676	13,512	849	2.6	676	13,512	109	5,266	16.1
18902 Suquamish	9	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	14	637	1,800	6.2	3	2,974	14	1,800	6.2
19400 Thorp	21	4,824	1,465	0.0	21	4,824	1	30,770	0.0
19401 Ellensburg	218	2,468	4,003	14.1	194	2,773	217	4,021	14.1
19403 Kittitas	42	2,752	560	1.8	42	2,752	37	636	2.0
19404 Cle Elum-Roslyn	61	811	938	3.3	22	2,250	58	986	3.5
20094 Wishram	9	497	1,977	6.2	6	745	9	1,977	6.2
20203 Bickleton	13	710	0	0.0	3	3,076	0	0	0.0
20215 Centerville	6	358	5,650	17.3	1	2,145	6	5,650	17.3
20400 Trout Lake	18	2,774	1,454	4.3	18	2,774	18	1,454	4.3
20401 Glenwood	10	875	600	3.3	7	1,251	10	600	3.3
20402 Klickitat	10	1,015	1,814	6.7	10	1,015	9	2,016	7.4
20403 Roosevelt	2	547	0	0.0	2	547	0	0	0.0
20404 Goldendale	61	2,477	1,379	3.8	27	5,596	52	1,617	4.5
20405 White Salmon	79	3,540	2,057	6.2	73	3,831	75	2,166	6.6
20406 Lyle	16	7,380	0	0.0	16	7,380	0	0	0.0
21014 Napavine	51	758	5,068	16.5	14	2,761	51	5,068	16.5
21036 Evaline	5	1,239	0	0.0	2	3,098	0	0	0.0
21206 Mossyrock	32	1,429	3,802	4.5	9	5,082	32	3,802	4.5
21214 Morton	24	736	2,681	2.9	12	1,472	22	2,925	3.2
21226 Adna	39	479	2,095	8.3	4	4,672	39	2,095	8.3
21232 Winlock	43	909	1,698	5.0	21	1,862	41	1,781	5.3
21234 Boistfort	4	0	183	1.0	0	0	1	730	4.0
21237 Toledo	46	1,600	3,135	9.4	19	3,875	44	3,278	9.8
21300 Onalaska	51	157	3,795	13.0	12	667	51	3,795	13.0
21301 Pe Ell	20	373	0	0.0	8	934	0	0	0.0
21302 Chehalis	199	5,418	1,444	4.5	199	5,418	194	1,481	4.6
21303 White Pass	28	1,816	567	1.5	14	3,632	5	3,174	8.5
21401 Centralia	221	2,898	8,226	26.8	135	4,744	221	8,226	26.8

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22008 Sprague	11	1,244	1,561	5.8	7	1,955	11	1,561	5.8
22009 Reardan	33	2,471	298	0.8	15	5,437	1	9,844	25.8
22017 Almira	11	198	665	37.1	2	1,090	11	665	37.1
22073 Creston	12	736	574	1.5	4	2,209	1	6,884	18.0
22105 Odessa	23	2,684	1,153	3.7	18	3,430	10	2,651	8.4
22200 Wilbur	22	2,434	2,651	8.4	15	3,570	20	2,916	9.2
22204 Harrington	14	4,565	0	0.0	13	4,916	0	0	0.0
22207 Davenport	44	2,058	423	1.6	22	4,117	3	6,202	23.0
23042 Southside	13	401	8,202	30.0	1	5,208	13	8,202	30.0
23054 Grapeview	15	5,403	1,366	4.3	12	6,754	6	3,415	10.8
23309 Shelton	303	1,574	8,072	26.0	82	5,816	303	8,072	26.0
23311 Mary M. Knight	40	287	2,275	8.0	4	2,874	15	6,068	21.4
23402 Pioneer	55	706	4,394	14.7	15	2,590	55	4,394	14.7
23403 North Mason	145	5,425	2,637	9.1	145	5,425	142	2,692	9.2
23404 Hood Canal	27	375	5,311	18.1	3	3,378	27	5,311	18.1
24014 Nespelem	11	455	253	0.9	1	5,000	10	279	1.0
24019 Omak	261	2,177	3,538	11.8	160	3,551	237	3,896	12.9
24105 Okanogan	66	2,917	2,986	7.3	18	10,694	65	3,032	7.4
24111 Brewster	68	403	806	2.7	26	1,055	63	870	2.9
24122 Pateros	24	1,565	858	2.4	8	4,696	5	4,117	11.6
24350 Methow Valley	47	1,779	2,647	8.5	26	3,216	47	2,647	8.5
24404 Tonasket	76	1,791	2,239	6.7	75	1,815	76	2,239	6.7
24410 Oroville	41	289	2,450	3.3	2	5,921	40	2,512	3.4
25101 Ocean Beach	61	1,441	2,809	9.9	45	1,953	61	2,809	9.9
25116 Raymond	40	2,214	76	0.1	18	4,920	2	1,525	2.6
25118 South Bend	40	3,456	0	0.0	40	3,456	0	0	0.0
25155 Naselle-Grays R.	32	2,313	7,125	27.2	18	4,112	28	8,143	31.0
25160 Willapa Valley	25	3,312	788	3.4	17	4,871	22	896	3.9
25200 North River	10	1,963	0	0.0	3	6,544	0	0	0.0
26056 Newport	77	464	304	1.0	10	3,576	11	2,128	6.7
26059 Cusick	20	150	0	0.0	1	3,000	0	0	0.0
26070 Selkirk	24	1,383	91	0.3	6	5,532	2	1,095	3.1
27001 Steilacoom Hist.	194	14,352	0	0.0	191	14,577	0	0	0.0
27003 Puyallup	1,406	13,120	2,438	7.7	1,353	13,634	1,351	2,537	8.0
27010 Tacoma	2,073	18,764	2,649	7.0	2,071	18,782	2,067	2,656	7.0
27019 Carbonado	13	1,093	0	0.0	13	1,093	0	0	0.0
27083 University Place	356	15,386	151	0.4	356	15,386	19	2,823	8.1
27320 Sumner-Bonney L.	618	14,248	2,019	6.3	605	14,554	604	2,066	6.5
27343 Dieringer	94	925	11,805	12.2	39	2,231	93	11,932	12.4
27344 Orting	147	9,580	2,522	8.4	147	9,580	147	2,522	8.4
27400 Clover Park	876	3,348	16,332	10.9	845	3,470	876	16,332	10.9
27401 Peninsula	602	2,879	12,014	37.5	526	3,295	598	12,094	37.8
27402 Franklin Pierce	549	14,205	1,724	5.8	540	14,441	540	1,753	5.9
27403 Bethel	1,248	822	16,090	16.5	321	3,197	1,205	16,664	17.0
27404 Eatonville	117	5,181	588	2.0	106	5,718	24	2,869	9.7
27416 White River	222	9,820	3,874	12.2	222	9,820	222	3,874	12.2
27417 Fife	234	16,299	1,701	5.6	234	16,299	222	1,793	5.9
27904 Green Dot Destiny	23	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	11	1,144	0	0.0	5	2,517	0	0	0.0
27909 SOAR Academy	9	0	0	0.0	0	0	0	0	0.0

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28010 Shaw Island	1	14,050	4,252	16.0	1	14,050	1	4,252	16.0
28137 Orcas Island	50	10,147	1,386	4.3	50	10,147	50	1,386	4.3
28144 Lopez Island	24	400	7,220	17.8	3	3,200	24	7,220	17.8
28149 San Juan Island	55	13,838	1,019	3.2	55	13,838	53	1,057	3.4
29011 Concrete	35	12,902	67	0.2	35	12,902	2	1,168	4.1
29100 Burlington-Edison	257	17,690	2,131	6.7	257	17,690	255	2,148	6.7
29101 Sedro-Woolley	313	14,689	1,967	6.3	312	14,736	310	1,987	6.4
29103 Anacortes	182	16,102	0	0.0	182	16,102	0	0	0.0
29311 La Conner	50	10,766	1,877	6.0	50	10,766	48	1,955	6.2
29317 Conway	27	16,426	1,863	5.6	27	16,426	27	1,863	5.6
29320 Mt Vernon	485	17,503	339	1.1	485	17,503	113	1,455	4.8
30002 Skamania	6	333	1,830	7.4	1	2,000	6	1,830	7.4
30029 Mount Pleasant	6	4,343	0	0.0	6	4,343	0	0	0.0
30031 Mill A	12	1,171	3,263	173.0	2	7,024	12	3,263	173.0
30303 Stevenson-Carson	51	1,376	5,363	17.0	36	1,950	51	5,363	17.0
31002 Everett	1,262	26,222	178	0.6	1,262	26,222	131	1,711	6.0
31004 Lake Stevens	525	21,200	767	2.2	512	21,738	502	802	2.3
31006 Mukilteo	1,075	26,119	520	1.6	1,073	26,167	263	2,127	6.4
31015 Edmonds	1,376	18,593	249	0.8	1,376	18,593	118	2,902	8.9
31016 Arlington	320	452	25,065	11.7	74	1,954	319	25,144	11.7
31025 Marysville	662	24,158	511	1.6	662	24,158	181	1,870	5.8
31063 Index	5	0	907	3.0	0	0	3	1,512	5.0
31103 Monroe	377	22,724	16	0.1	376	22,784	6	1,005	3.3
31201 Snohomish	617	24,611	429	1.4	617	24,611	101	2,624	8.7
31306 Lakewood	136	20,532	451	1.0	136	20,532	23	2,669	6.1
31311 Sultan	122	17,121	181	0.6	122	17,121	10	2,210	6.7
31330 Darrington	25	17,015	1,421	4.3	25	17,015	23	1,545	4.7
31332 Granite Falls	128	585	17,343	5.0	51	1,469	127	17,480	5.0
31401 Stanwood-Camano	274	19,153	2,066	6.1	274	19,153	274	2,066	6.1
32081 Spokane	2,342	14,022	2,075	6.5	2,317	14,174	2,309	2,105	6.6
32123 Orchard Prairie	7	238	571	0.9	3	556	5	800	1.2
32312 Great Northern	4	1,621	0	0.0	2	3,242	0	0	0.0
32325 Nine Mile Falls	99	2,128	4,515	13.8	99	2,128	98	4,561	14.0
32326 Medical Lake	131	2,830	5,406	17.4	84	4,414	126	5,621	18.1
32354 Mead	646	5,233	6,422	19.6	593	5,701	646	6,422	19.6
32356 Central Valley	1,001	8,329	859	2.5	1,000	8,338	996	864	2.5
32358 Freeman	59	2,041	317	1.1	33	3,648	5	3,740	12.6
32360 Cheney	351	1,793	3,237	10.6	279	2,256	346	3,283	10.7
32361 East Valley (Spo)	288	2,227	8,653	37.8	246	2,607	288	8,653	37.8
32362 Liberty	35	1,531	2,747	8.6	17	3,151	35	2,747	8.6
32363 West Valley (Spo)	258	3,735	35	0.1	257	3,749	3	2,985	9.4
32414 Deer Park	152	1,173	6,309	18.2	70	2,546	149	6,436	18.5
32416 Riverside	102	5,290	1,623	4.0	102	5,290	31	5,339	13.3
32901 Spokane Intrnl Acad	32	215	0	0.0	2	3,445	0	0	0.0
32907 PRIDE Prep	23	52	0	0.0	4	300	0	0	0.0
33030 Onion Creek	5	5,466	0	0.0	3	9,110	0	0	0.0
33036 Chewelah	52	1,325	4,407	13.6	26	2,650	51	4,493	13.8
33049 Wellpinit	36	1,497	1,604	3.0	5	10,779	2	28,866	54.0
33070 Valley	40	84	419	1.3	6	558	35	478	1.5
33115 Colville	117	770	3,735	6.6	24	3,753	116	3,768	6.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31-49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
33183 Loon Lake	12	2,270	0	0.0	10	2,724	0	0	0.0
33202 Summit Valley	5	3,337	411	1.6	2	8,344	4	514	1.9
33205 Evergreen (Ste)	4	0	306	1.0	0	0	2	612	2.0
33206 Columbia (Ste)	17	1,729	205	0.7	4	7,347	3	1,164	4.0
33207 Mary Walker	32	2,804	22	0.1	31	2,895	1	688	2.0
33211 Northport	22	1,102	1,509	5.7	4	6,058	20	1,660	6.3
33212 Kettle Falls	55	2,879	3,250	10.1	37	4,280	55	3,250	10.1
34002 Yelm	352	1,794	9,464	31.3	166	3,805	347	9,600	31.7
34003 North Thurston	1,018	12,432	2,545	8.8	1,018	12,432	1,014	2,555	8.8
34033 Tumwater	420	10,254	2,143	6.7	413	10,428	417	2,158	6.7
34111 Olympia	675	1,884	7,890	20.6	338	3,762	671	7,937	20.7
34307 Rainier	53	2,474	5,167	16.6	26	5,042	51	5,370	17.2
34324 Griffin	39	1,467	12,036	37.6	22	2,601	39	12,036	37.6
34401 Rochester	149	1,143	7,188	23.1	90	1,891	148	7,236	23.3
34402 Tenino	76	1,738	3,410	11.1	59	2,239	75	3,455	11.3
34901 Wa He Lut	12	82	1,199	4.0	2	492	12	1,199	4.0
35200 Wahkiakum	33	381	5,408	66.0	19	661	33	5,408	66.0
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	373	1,660	6,419	19.8	227	2,727	370	6,471	19.9
36250 College Place	91	446	4,872	14.7	6	6,763	90	4,926	14.9
36300 Touchet	19	2,168	0	0.0	4	10,296	0	0	0.0
36400 Columbia (Wal)	50	783	6,843	20.7	19	2,061	49	6,983	21.1
36401 Waitsburg	21	3,746	1,619	3.9	21	3,746	21	1,619	3.9
36402 Prescott	21	326	1,857	7.4	7	978	19	2,053	8.2
37501 Bellingham	829	16,716	2,664	8.3	828	16,736	824	2,681	8.4
37502 Ferndale	300	17,185	1,778	5.6	300	17,185	295	1,808	5.7
37503 Blaine	154	13,013	1,823	5.5	154	13,013	152	1,847	5.6
37504 Lynden	208	12,082	2,118	6.8	208	12,082	208	2,118	6.8
37505 Meridian	108	14,093	544	2.3	108	14,093	17	3,456	14.7
37506 Nooksack Valley	132	11,159	381	1.0	132	11,159	11	4,574	12.4
37507 Mount Baker	130	14,580	2,202	6.5	130	14,580	119	2,405	7.1
37903 Lummi	42	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	13	524	1,157	3.8	6	1,135	1	15,040	50.0
38264 Lamont	5	600	659	2.2	1	3,000	5	659	2.2
38265 Tekoa	20	1,143	1,073	2.9	6	3,810	17	1,263	3.4
38267 Pullman	170	4,476	1,853	5.4	170	4,476	162	1,944	5.7
38300 Colfax	39	892	2,957	9.5	18	1,933	39	2,957	9.5
38301 Palouse	19	1,702	0	0.0	9	3,593	0	0	0.0
38302 Garfield	15	1,292	0	0.0	5	3,876	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	16	4,102	1,070	2.8	14	4,688	1	17,115	45.1
38308 Endicott	14	417	0	0.0	4	1,460	0	0	0.0
38320 Rosalia	19	1,551	2,310	13.2	6	4,912	8	5,487	31.4
38322 St. John	18	1,232	154	0.6	2	11,087	2	1,383	5.0
38324 Oakesdale	13	3,458	0	0.0	8	5,619	0	0	0.0
39002 Union Gap	39	414	4,053	13.6	11	1,468	39	4,053	13.6
39003 Naches Valley	88	606	6,408	20.7	16	3,332	87	6,482	21.0
39007 Yakima	995	11,056	2,275	10.1	984	11,179	984	2,301	10.2
39090 East Valley (Yak)	195	1,357	10,819	34.4	85	3,114	195	10,819	34.4
39119 Selah	242	5,158	2,448	6.7	242	5,158	242	2,448	6.7

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Includes duty roots 31–49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
39120 Mabton	60	681	1,064	4.6	4	10,208	16	3,991	17.1
39200 Grandview	216	5,427	3,454	10.7	215	5,452	184	4,055	12.6
39201 Sunnyside	424	984	8,356	19.4	93	4,486	424	8,356	19.4
39202 Toppenish	237	3,394	3,173	10.4	124	6,486	156	4,820	15.9
39203 Highland	79	0	4,434	6.7	0	0	78	4,491	6.8
39204 Granger	91	6,573	347	1.1	91	6,573	7	4,513	14.9
39205 Zillah	84	593	4,787	14.1	11	4,528	84	4,787	14.1
39207 Wapato	213	0	604	2.0	0	0	64	2,011	6.6
39208 West Valley (Yak)	298	9,747	1,509	4.1	295	9,846	296	1,519	4.1
39209 Mount Adams	71	271	1,521	11.9	2	9,632	25	4,320	33.7
State Summary	73,046	11,357	4,468	11.2	62,792	13,212	55,365	5,894	14.8

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Includes duty roots 31–49, 63, and 64.

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Table 36: Certificated Administrative Staff in Basic Education Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	1	0	1.00	1.69557	90,000	91,134	9,071	21,070	230.0
01122	Benge	1	17,134	0.00	0.00000	0	0	0	0	0.0
01147	Othello	24	1,875	19.89	1.57997	110,106	113,145	11,425	24,904	221.6
01158	Lind	2	2,733	1.00	1.69557	93,424	97,350	9,840	22,411	205.0
01160	Ritzville	3	2,311	3.00	1.27936	100,749	90,768	10,464	24,339	223.3
02250	Clarkston	14	519	13.00	1.65453	105,450	115,506	1,532	24,631	226.2
02420	Asotin-Anatone	4	0	3.50	1.68865	105,044	101,384	12,370	24,472	224.3
03017	Kennewick	81	3,249	74.19	1.76376	115,225	125,894	11,896	24,333	255.1
03050	Paterson	3	3,333	0.89	1.68812	91,379	91,539	7,544	18,547	213.0
03052	Kiona-Benton City	9	3,739	7.50	1.31668	93,794	102,401	11,508	21,440	220.3
03053	Finley	6	3,967	5.05	1.58578	114,281	124,708	13,477	26,665	223.9
03116	Prosser	12	8,553	10.90	1.75674	105,752	122,122	28,188	25,340	213.7
03400	Richland	52	3,937	50.83	1.76893	121,914	126,060	30,500	10,083	260.0
04019	Manson	5	0	3.73	1.78266	112,167	108,676	9,191	26,029	224.8
04069	Stehekin	1	0	0.13	1.80472	96,000	96,000	0	7,680	180.0
04127	Entiat	4	2,865	2.75	1.53871	85,233	92,978	10,827	21,472	206.2
04129	Lake Chelan	8	4,688	6.55	1.47467	105,442	107,989	7,859	25,595	226.1
04222	Cashmere	10	7,045	7.25	1.80722	105,201	115,037	13,745	24,803	218.3
04228	Cascade	8	2,473	7.78	1.60658	98,192	106,497	10,852	23,038	217.4
04246	Wenatchee	35	9,038	34.15	1.77392	117,106	129,339	9,896	28,960	218.4
05121	Port Angeles	19	2,412	16.45	1.82590	112,649	118,939	10,326	26,252	253.4
05313	Crescent	4	3,182	2.04	1.63846	90,016	92,396	10,373	21,287	229.6
05323	Sequim	13	1,540	12.06	1.75251	107,914	102,548	9,785	25,162	225.1
05401	Cape Flattery	4	0	4.00	1.64641	103,150	106,369	10,088	24,133	239.0
05402	Quillayute Valley	7	1,621	5.90	1.72600	99,084	102,139	7,663	23,513	213.9
05903	Quileute	2	1,500	2.00	1.74113	107,739	139,768	9,352	25,930	260.0
06037	Vancouver	100	8,637	87.95	1.79471	129,161	140,930	9,952	30,969	219.7
06098	Hockinson	7	0	7.00	1.78766	121,765	121,305	16,612	28,377	227.9
06101	Lacenter	8	0	8.00	1.63905	103,690	103,795	12,611	24,195	225.0
06103	Green Mountain	1	0	0.98	1.69557	112,884	117,889	13,333	26,878	260.0
06112	Washougal	15	3,624	15.00	1.72154	109,929	115,931	567	26,379	222.4
06114	Evergreen (Clark)	113	543	104.02	1.77493	126,413	131,858	7,966	26,007	252.4
06117	Camas	46	721	27.50	1.63682	126,724	131,517	10,391	30,123	248.0
06119	Battle Ground	52	3,471	51.50	1.73838	119,480	124,710	9,904	28,209	223.8
06122	Ridgefield	10	1,890	9.46	1.61536	121,536	128,088	10,375	29,608	260.0
07002	Dayton	3	0	2.96	1.62347	91,732	91,594	11,371	22,011	230.2
07035	Starbuck	1	4,098	0.98	1.47584	53,713	59,459	0	13,449	112.0
08122	Longview	25	6,138	25.00	1.75038	114,442	122,093	10,273	28,023	224.6
08130	Toutle Lake	4	4,821	3.00	1.78008	90,444	99,802	9,691	22,935	230.0
08401	Castle Rock	9	8,649	7.00	1.59247	98,342	108,932	8,433	24,781	227.1
08402	Kalama	6	1,997	5.00	1.69195	93,772	93,933	8,198	22,782	220.0
08404	Woodland	10	1,033	8.25	1.57445	113,010	116,735	12,278	26,407	259.5
08458	Kelso	24	13,319	23.18	1.75292	110,026	126,707	9,032	28,723	211.5
09013	Orondo	3	0	1.14	1.77494	118,862	106,537	6,025	23,792	232.2
09075	Bridgeport	5	2,165	4.25	1.74438	96,609	109,203	11,699	25,120	221.8
09206	Eastmont	47	6,335	20.77	1.80801	120,546	139,965	9,887	30,197	257.9
09207	Mansfield	2	0	1.89	1.48419	79,058	81,573	10,416	18,502	186.2
09209	Waterville	3	1,000	2.25	1.66953	95,278	99,586	7,647	19,717	215.0
10003	Keller	2	3,500	0.52	1.13919	76,673	73,798	14,785	7,337	208.0
10050	Curlew	2	0	2.00	1.68033	70,504	70,504	4,536	16,550	220.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

		Avg Add'l	Average		~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
10065	Orient	1	15,760	0.00	0.00000	0	0	0	0.0
10070	Inchelium	2	0	1.85	1.88482	89,835	102,754	10,142	233.0
10309	Republic	4	1,250	1.77	1.50772	103,293	96,141	11,051	231.0
11001	Pasco	70	8,697	66.97	1.73836	112,931	115,573	26,463	227.1
11051	North Franklin	13	4,020	10.27	1.64609	99,935	104,264	11,166	239.79
11054	Star	1	0	0.51	1.10379	25,744	50,144	0	11,082
11056	Kahlotus	2	1,096	0.81	1.88482	119,014	126,983	11,594	29,853
12110	Pomeroy	2	1,750	2.00	1.81619	89,000	90,967	13,630	21,296
13073	Wahluke	13	0	12.50	1.54423	97,702	98,121	9,544	21,588
13144	Quincy	17	6,552	14.80	1.71265	109,794	121,273	19,856	26,900
13146	Warden	7	0	5.21	1.70198	99,175	105,254	9,840	23,225
13151	Coulee-Hartline	2	2,632	1.77	1.84409	103,441	110,386	10,956	25,352
13156	Soap Lake	5	3,000	2.84	1.46745	90,992	97,936	10,504	22,918
13160	Royal	10	700	8.70	1.61267	96,163	105,868	10,521	22,195
13161	Moses Lake	36	2,347	30.95	1.82925	113,028	121,834	10,764	27,049
13165	Ephrata	13	10,306	10.02	1.84593	118,522	142,396	9,840	30,166
13167	Wilson Creek	2	2,153	2.00	1.39142	89,316	98,748	0	22,874
13301	Grand Coulee Dam	6	0	4.33	1.68792	88,317	88,975	9,840	20,891
14005	Aberdeen	16	0	15.90	1.84358	107,185	108,127	13,219	25,212
14028	Hoquiam	10	500	9.10	1.51284	105,084	105,646	1,744	24,784
14064	North Beach	5	3,535	4.92	1.67856	101,198	112,671	17,639	8,710
14065	McCleary	2	0	2.00	1.54803	84,500	79,614	10,974	19,829
14066	Montesano	7	0	6.30	1.70982	105,563	107,351	16,809	24,591
14068	Elma	10	0	9.11	1.69073	98,340	102,067	13,404	23,435
14077	Taholah	2	0	1.70	1.20675	103,191	104,009	5,836	25,059
14097	Lake Quinault	3	730	2.00	1.88482	101,350	106,522	7,308	24,316
14099	Cosmopolis	1	6,000	1.00	1.27915	110,484	116,834	18,337	22,710
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0
14117	Wishkah Valley	1	0	1.00	1.02628	125,000	156,818	10,158	31,791
14172	Ocosta	4	0	3.33	1.60196	110,134	88,108	10,788	25,665
14400	Oakville	2	1,000	2.00	1.21228	97,900	93,300	8,466	23,095
15201	Oak Harbor	19	6,731	18.00	1.75986	124,738	135,186	10,706	29,858
15204	Coupeville	4	12,889	4.00	1.62858	112,344	134,526	9,840	30,957
15206	South Whidbey	6	0	6.00	1.32878	128,302	126,634	13,457	28,727
16020	Queets-Clearwater	1	0	1.00	1.69557	78,000	78,000	1,593	18,202
16046	Brinnon	1	0	0.90	1.88482	98,500	100,267	9,071	22,818
16048	Quilcene	4	2,352	2.71	1.34339	95,886	107,812	10,144	22,524
16049	Chimacum	8	3,867	5.70	1.66655	99,906	105,936	10,004	23,793
16050	Port Townsend	7	1,165	4.90	1.79727	104,196	107,098	9,877	24,500
17001	Seattle	227	1,573	217.94	1.48964	131,802	133,577	10,381	30,421
17210	Federal Way	106	461	104.00	1.53534	132,686	139,935	9,488	30,039
17216	Enumclaw	18	9,270	17.00	1.73818	123,115	137,800	10,791	30,348
17400	Mercer Island	17	2,226	16.50	1.65512	145,712	158,666	10,983	34,028
17401	Highline	92	1,413	85.57	1.48592	137,567	142,295	6,714	29,668
17402	Vashon Island	8	5,083	8.00	1.47164	114,122	119,206	10,572	27,397
17403	Renton	76	3,007	67.83	1.64235	132,086	135,228	9,987	31,052
17404	Skykomish	1	0	1.00	1.26526	99,212	99,589	34,860	23,312
17405	Bellevue	97	2,492	79.85	1.69556	139,459	144,303	10,333	33,260
17406	Tukwila	17	1,187	15.08	1.51055	129,087	135,704	10,261	29,541
17407	Riverview	15	9,144	13.95	1.71634	137,145	161,119	2,706	30,932

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary		LEAP 1	Base	Total	Insur.	Mand.	Days in
			per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
17408	Auburn	61	7,254	56.35	1.76883	128,628	143,266	11,459	31,938	259.7
17409	Tahoma	23	11,701	22.30	1.80284	130,788	152,327	14,501	31,043	260.0
17410	Snoqualmie Valley	33	4,592	26.50	1.69766	133,911	143,548	10,803	31,736	217.7
17411	Issaquah	61	10,440	60.00	1.72833	138,222	151,611	10,009	32,829	219.5
17412	Shoreline	40	1,609	33.59	1.69814	139,048	142,617	10,728	31,258	259.3
17414	Lake Washington	102	607	95.74	1.63836	136,347	132,770	12,233	30,946	260.0
17415	Kent	331	3,308	117.31	1.52675	130,645	137,666	11,834	31,713	254.2
17417	Northshore	70	1,595	67.12	1.77405	137,579	146,226	9,894	31,115	260.0
17902	Summit Sierra	4	0	0.83	1.25171	416,192	124,850	4,192	29,412	260.0
17903	Muckleshoot	1	19,741	1.00	1.88482	68,836	88,966	8,260	8,260	180.0
17905	Summit Atlas	3	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	11	0	5.33	0.66239	89,539	89,691	4,893	15,578	305.9
17908	Rainier Prep	1	0	0.95	1.88482	120,000	120,000	4,195	31,260	230.0
17910	Green Dot Rainier	13	0	6.24	0.77119	94,021	94,016	2,712	17,180	298.6
18100	Bremerton	20	3,652	19.21	1.70625	114,402	120,038	11,075	27,049	224.1
18303	Bainbridge	17	1,424	15.62	1.79766	128,070	142,537	9,708	29,482	253.2
18400	North Kitsap	25	2,126	22.90	1.71991	123,559	134,100	7,752	9,703	228.2
18401	Central Kitsap	38	10,809	36.40	1.68635	121,282	136,128	12,195	30,132	260.0
18402	South Kitsap	39	9,684	35.87	1.70901	119,882	135,639	11,965	28,531	260.0
18902	Suquamish	2	0	2.00	1.75039	94,765	94,765	7,954	12,907	210.0
19007	Damman	1	0	1.00	1.13919	18,000	28,000	0	1,377	260.0
19028	Easton	2	24,418	2.00	1.26740	105,375	128,279	9,840	29,233	229.0
19401	Ellensburg	15	467	13.30	1.74346	102,904	109,643	10,956	23,997	260.0
19403	Kittitas	3	1,437	2.00	1.40566	92,488	95,283	5,478	22,096	215.0
19404	Cle Elum-Roslyn	6	167	4.97	1.43476	101,273	102,468	9,840	24,193	230.1
20094	Wishram	1	0	1.00	1.22566	94,600	94,600	9,369	22,265	220.0
20203	Bickleton	2	0	0.84	1.84598	104,587	103,513	14,120	24,490	260.0
20215	Centerville	2	1,817	1.00	1.46008	17,000	17,000	0	4,378	260.0
20400	Trout Lake	3	667	2.00	1.79019	70,851	70,851	21,939	16,734	170.0
20401	Glenwood	1	3,808	1.00	1.21224	91,824	103,601	10,040	24,567	260.0
20402	Klickitat	1	6,150	0.82	1.88482	101,367	135,555	11,206	30,126	260.0
20403	Roosevelt	1	0	0.10	1.59744	108,810	66,362	1,564	15,510	180.0
20404	Goldendale	5	0	5.00	1.79310	117,307	117,307	12,107	26,751	216.0
20405	White Salmon	6	5,833	6.00	1.70470	94,516	102,983	0	23,902	218.3
20406	Lyle	1	11,487	1.00	1.22566	138,105	149,592	18,996	33,552	260.0
21014	Napavine	5	600	4.10	1.58893	90,312	97,962	11,464	22,040	211.7
21036	Evaline	2	4,750	0.00	0.00000	0	0	0	0	0.0
21206	Mossyrock	3	0	3.00	1.75865	103,178	111,229	9,360	24,378	260.0
21214	Morton	3	600	3.00	1.40797	95,037	95,186	4,774	22,692	260.0
21226	Adna	3	1,000	3.00	1.73195	88,776	92,246	11,890	16,989	224.0
21232	Winlock	4	0	4.00	1.61912	93,967	95,289	11,418	22,542	222.5
21234	Boistfort	1	0	1.00	1.21224	92,070	107,898	2,362	22,815	260.0
21237	Toledo	4	108	3.65	1.45096	98,493	101,036	14,031	23,406	222.2
21300	Onalaska	4	500	4.00	1.54233	97,534	97,281	10,192	23,311	226.3
21301	Pe Ell	3	0	3.00	1.83142	83,412	92,341	26,284	19,721	243.3
21302	Chehalis	13	1,038	12.00	1.62873	114,176	124,789	13,829	27,020	220.5
21303	White Pass	4	750	3.79	1.54752	87,359	89,059	9,327	20,569	223.2
21401	Centralia	15	6,373	15.00	1.76189	112,577	118,023	9,840	27,678	227.5
22008	Sprague	1	12,000	1.00	1.88482	85,500	100,022	12,124	22,625	207.0
22009	Reardan	3	0	3.00	1.82174	107,829	111,066	19,258	25,241	230.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
				FTE	LEAP 1 Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
22073	Creston	2	0	1.50	1.88482	99,224	140,296	11,336	23,145	229.3
22105	Odessa	3	30,254	1.00	1.88482	92,072	93,019	9,840	21,421	224.0
22200	Wilbur	1	0	1.00	1.80472	90,000	91,959	9,840	20,960	215.0
22204	Harrington	3	533	1.00	1.62022	100,100	96,918	9,840	23,368	260.0
22207	Davenport	4	1,518	3.50	1.43549	97,130	104,949	11,858	23,643	225.1
23042	Southside	2	0	2.00	1.74831	105,416	112,841	10,946	24,800	215.0
23054	Grapeview	2	0	1.35	1.62699	112,817	112,817	443	3,318	180.0
23309	Shelton	22	778	20.80	1.77914	110,978	111,483	10,697	12,593	214.5
23311	Mary M. Knight	3	0	3.00	1.47992	91,310	40,745	9,141	21,492	206.7
23402	Pioneer	5	1,200	4.15	1.50566	110,637	106,226	7,613	25,635	222.0
23403	North Mason	13	4,112	11.12	1.65756	111,967	114,349	9,941	26,700	221.9
23404	Hood Canal	2	1,250	2.00	1.54186	112,500	119,287	16,887	26,870	237.5
24014	Nespelem	2	1,800	1.71	1.88482	69,417	75,881	6,364	12,459	260.0
24019	Omak	9	1,808	9.00	1.58690	101,397	109,477	9,631	24,819	260.0
24105	Okanogan	6	1,158	4.25	1.80972	120,234	130,040	13,921	28,268	225.3
24111	Brewster	7	3,966	5.50	1.80234	93,687	99,851	13,104	23,230	216.2
24122	Pateros	2	0	1.97	1.56077	90,911	89,874	9,850	21,605	215.0
24350	Methow Valley	3	7,537	3.00	1.75865	110,632	120,488	10,956	26,982	230.7
24404	Tonasket	7	3,022	5.95	1.56766	94,988	99,561	20,327	22,631	232.3
24410	Oroville	4	1,100	6.00	1.59655	51,319	68,278	17,171	12,285	226.7
25101	Ocean Beach	8	3,002	6.99	1.62510	101,137	106,597	11,088	24,932	214.6
25116	Raymond	3	2,292	2.88	1.63590	116,025	119,622	12,466	26,471	227.4
25118	South Bend	4	8,234	3.28	1.75173	105,378	123,512	11,860	26,742	225.3
25155	Naselle-Grays R.	4	7,293	2.57	1.58750	95,602	103,911	27,959	24,386	209.2
25160	Willapa Valley	3	6,089	3.00	1.85812	92,012	112,500	14,694	23,863	215.0
25200	North River	1	13,933	1.00	1.69557	102,712	119,296	13,086	9,813	260.0
26056	Newport	6	1,000	5.60	1.57574	94,931	103,173	10,923	23,573	228.5
26059	Cusick	5	2,000	2.38	1.53831	93,811	100,903	12,366	22,648	217.8
26070	Selkirk	4	649	1.74	1.88482	99,031	97,312	1,203	23,036	219.7
27001	Steilacoom Hist.	16	1,319	14.90	1.59254	111,583	112,055	10,097	26,171	220.1
27003	Puyallup	78	2,707	76.00	1.77208	129,083	153,176	6,670	28,771	260.0
27010	Tacoma	128	3,167	126.20	1.65485	131,120	144,184	9,840	11,569	256.8
27019	Carbonado	2	5,756	1.00	1.88482	95,529	102,481	938	23,702	260.0
27083	University Place	26	3,685	22.28	1.52238	126,172	144,281	7,427	32,086	260.0
27320	Sumner-Bonney L.	50	11,123	47.73	1.75863	112,494	115,591	11,984	28,069	260.0
27343	Dieringer	5	8,000	4.80	1.54495	131,404	153,547	10,392	31,508	260.0
27344	Orting	11	7,196	10.00	1.61176	119,119	134,139	10,661	28,996	260.0
27400	Clover Park	63	11,307	59.50	1.63443	126,048	137,865	10,964	29,508	215.1
27401	Peninsula	37	2,157	35.84	1.76170	124,619	133,101	9,055	28,974	260.0
27402	Franklin Pierce	31	9,587	30.00	1.73990	128,926	148,768	10,487	31,000	260.0
27403	Bethel	89	8,137	85.72	1.68915	120,025	129,158	10,602	29,282	247.9
27404	Eatonville	11	10,297	8.78	1.58613	106,556	117,819	12,842	24,439	223.2
27416	White River	19	14,775	18.20	1.79917	108,093	131,671	11,394	28,467	244.5
27417	Fife	22	9,015	20.45	1.71183	111,271	143,255	10,953	27,665	260.0
27904	Green Dot Destiny	4	0	4.00	1.21264	96,563	96,563	4,015	9,509	260.0
27905	Summit Olympus	4	0	0.00	0.00000	0	0	0	0	0.0
27909	SOAR Academy	1	0	1.00	1.07961	56,700	0	4,196	5,527	200.0
28137	Orcas Island	4	88	3.50	1.53223	112,411	118,328	14,643	26,290	260.0
28144	Lopez Island	3	800	2.23	1.36220	93,451	97,152	22,067	22,150	251.1
28149	San Juan Island	4	0	3.50	1.56008	118,059	117,312	5,237	26,448	260.0

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			Salary		LEAP 1	Base	Total	Insur.	Mand.	Days in
			per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
29011	Concrete	4	600	3.05	1.82277	111,730	114,239	11,838	26,116	226.4
29100	Burlington-Edison	18	7,564	13.91	1.78592	123,382	140,487	11,359	29,130	253.3
29101	Sedro-Woolley	21	1,034	19.55	1.71940	124,042	124,737	10,609	28,391	227.6
29103	Anacortes	16	3,104	14.01	1.70698	122,318	126,147	9,322	27,454	252.4
29311	La Conner	6	3,350	4.27	1.43392	109,093	115,958	12,151	26,234	221.7
29317	Conway	2	392	1.58	1.61509	119,198	104,042	8,909	27,361	242.1
29320	Mt Vernon	29	103	27.28	1.83797	132,948	136,178	10,071	29,329	260.0
30002	Skamania	1	4,615	0.60	1.74756	100,520	119,748	9,840	28,432	260.0
30029	Mount Pleasant	1	0	0.50	1.22566	46,368	46,368	656	4,558	98.0
30031	Mill A	1	28,000	0.00	0.00000	0	0	0	0	0.0
30303	Stevenson-Carson	6	9,397	4.50	1.58647	99,794	106,638	8,170	25,935	224.7
31002	Everett	73	1,962	67.32	1.74244	139,587	150,080	9,666	31,529	260.0
31004	Lake Stevens	29	3,103	28.15	1.72649	141,899	148,413	10,908	32,742	259.6
31006	Mukilteo	50	5,035	49.30	1.76834	147,032	153,615	10,543	33,747	226.5
31015	Edmonds	77	2,235	70.51	1.76062	134,173	138,705	10,240	32,123	255.9
31016	Arlington	27	186	26.15	1.57731	136,557	142,254	10,925	31,199	260.0
31025	Marysville	40	2,891	39.24	1.66761	134,585	142,297	10,583	31,382	260.0
31063	Index	1	0	0.42	1.69557	134,716	157,127	5,673	31,279	260.0
31103	Monroe	26	821	24.41	1.74894	135,671	138,700	10,613	30,497	242.7
31201	Snohomish	36	1,104	35.40	1.82686	143,649	151,842	10,462	32,576	260.0
31306	Lakewood	12	5,069	10.10	1.52084	129,383	142,590	9,836	32,069	260.0
31311	Sultan	11	3,263	9.35	1.64493	111,691	114,515	10,548	26,465	218.4
31330	Darrington	3	940	2.50	1.54463	103,743	104,721	16,464	24,738	225.2
31332	Granite Falls	8	250	6.90	1.68458	128,239	128,528	21,226	29,310	260.0
31401	Stanwood-Camano	20	1,841	18.50	1.81943	141,994	145,622	10,437	31,647	225.2
32081	Spokane	97	8,849	90.28	1.75223	112,039	128,144	13,395	28,209	256.8
32123	Orchard Prairie	1	0	0.36	1.27915	126,062	126,712	0	10,048	260.0
32312	Great Northern	1	0	0.36	1.69557	93,230	93,230	0	7,378	180.0
32325	Nine Mile Falls	9	6,926	6.60	1.78541	103,380	116,746	10,580	24,878	258.7
32326	Medical Lake	12	8,302	9.04	1.81054	106,875	118,668	10,102	26,623	214.9
32354	Mead	39	15,759	37.25	1.77119	112,023	132,419	10,725	27,781	248.7
32356	Central Valley	65	561	62.85	1.75281	113,932	128,486	9,175	26,316	222.4
32358	Freeman	6	7,281	4.50	1.82496	102,540	112,419	11,262	22,220	228.9
32360	Cheney	22	2,701	20.69	1.61130	101,134	113,679	9,634	23,979	229.8
32361	East Valley (Spo)	19	2,289	17.46	1.74596	119,721	127,242	9,834	28,097	253.6
32362	Liberty	3	5,059	2.00	1.79019	113,174	123,348	10,735	26,196	239.0
32363	West Valley (Spo)	18	16,392	17.23	1.82239	108,758	134,794	15,049	29,624	218.2
32414	Deer Park	10	6,368	9.85	1.66727	103,289	114,597	10,094	25,721	238.2
32416	Riverside	7	6,644	5.78	1.66688	114,600	122,327	11,179	28,072	229.4
32901	Spokane Intrnl Acad	4	0	4.00	1.05641	100,000	85,284	8,300	23,254	220.8
33030	Onion Creek	1	0	0.35	1.69557	111,145	128,026	12,106	29,383	260.0
33036	Chewelah	6	667	4.28	1.58534	103,846	100,983	9,873	24,379	212.7
33049	Wellpinit	6	6,255	3.99	1.61309	99,886	112,586	11,447	24,623	257.5
33070	Valley	5	0	4.88	1.78488	89,192	94,559	11,357	20,950	226.3
33115	Colville	8	0	7.20	1.50719	106,827	110,723	10,321	25,197	217.5
33183	Loon Lake	1	0	1.00	1.62022	102,000	111,681	10,953	25,650	220.0
33202	Summit Valley	1	0	0.70	1.80472	89,286	75,863	7,824	21,177	260.0
33205	Evergreen (Ste)	1	22,484	0.00	0.00000	0	0	0	0	0.0
33206	Columbia (Ste)	3	1,000	1.52	1.54006	95,372	93,201	20,794	22,087	237.8
33207	Mary Walker	3	6,348	2.49	1.62013	99,280	124,940	9,840	25,646	220.8

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33211	Northport	2	0	1.90	1.88482	91,377	96,220	13,331	21,244	260.0
33212	Kettle Falls	7	2,875	4.40	1.77404	98,841	102,154	13,897	23,439	218.6
34002	Yelm	22	10,610	21.01	1.76106	113,838	126,889	18,618	28,333	216.2
34003	North Thurston	57	8,104	55.10	1.80255	121,677	128,162	10,552	28,109	253.3
34033	Tumwater	26	0	24.82	1.74405	119,515	124,034	10,468	27,612	243.2
34111	Olympia	44	1,835	39.60	1.74812	114,262	125,319	5,830	27,059	218.5
34307	Rainier	9	3,058	4.00	1.81748	95,508	103,799	3,714	23,700	230.0
34324	Griffin	4	0	3.40	1.82513	108,582	117,329	11,128	24,281	215.3
34401	Rochester	10	600	8.88	1.76103	118,354	122,731	10,192	27,726	218.5
34402	Tenino	8	693	7.15	1.48730	103,096	110,430	6,411	23,965	226.5
35200	Wahkiakum	2	0	2.00	1.88482	91,998	94,492	12,114	21,665	205.0
36101	Dixie	1	0	0.20	1.69557	140,394	132,365	0	32,700	256.0
36140	Walla Walla	23	189	21.22	1.83594	119,889	126,588	11,373	27,672	260.0
36250	College Place	8	5,297	6.70	1.73768	105,047	113,062	11,979	24,372	260.0
36300	Touchet	2	0	1.50	1.66564	94,525	96,570	6,768	22,329	243.3
36400	Columbia (Wal)	6	8,554	4.70	1.86778	113,011	125,104	23,956	27,781	222.6
36401	Waitsburg	2	19,696	1.65	1.88482	88,165	109,612	10,398	23,841	230.0
36402	Prescott	3	1,200	2.00	1.49439	91,957	97,228	10,548	22,348	227.0
37501	Bellingham	77	1,065	53.24	1.74650	129,745	133,886	10,270	30,377	244.2
37502	Ferndale	23	3,156	18.16	1.64124	134,441	147,395	7,946	30,865	260.0
37503	Blaine	15	864	9.05	1.76485	120,232	127,272	16,657	27,755	224.8
37504	Lynden	12	5,059	11.30	1.63386	112,687	120,134	9,713	27,481	224.0
37505	Meridian	10	5,373	9.60	1.69277	106,746	116,896	12,117	25,606	237.5
37506	Nooksack Valley	18	2,303	7.96	1.83175	123,546	131,451	11,484	28,827	224.4
37507	Mount Baker	8	3,997	8.00	1.52907	115,499	119,602	4,930	27,108	218.8
37903	Lummi	4	0	4.00	1.52960	94,630	94,630	11,556	12,441	185.0
38126	Lacrosse	3	1,667	1.76	1.52490	97,365	99,511	10,032	22,887	186.7
38264	Lamont	1	8,602	1.00	1.88482	84,720	80,098	14,935	21,614	200.0
38265	Tekoa	2	6,436	2.00	1.86635	90,328	98,797	12,794	22,911	260.0
38267	Pullman	13	1,650	11.85	1.68236	107,850	113,648	9,840	24,938	260.0
38300	Colfax	4	3,105	3.02	1.46898	95,540	105,910	10,425	23,165	221.8
38301	Palouse	2	0	2.00	1.75015	88,490	92,912	9,606	20,690	210.0
38302	Garfield	1	0	1.00	1.69557	107,416	119,511	11,377	25,994	240.0
38304	Steptoe	2	17,262	1.00	1.80472	5,384	5,384	0	449	260.0
38306	Colton	3	1,370	1.50	1.69557	102,025	127,861	22,822	24,057	189.2
38308	Endicott	2	0	1.50	1.75865	95,403	99,529	9,840	21,972	230.0
38320	Rosalia	2	1,050	1.33	1.71136	120,586	122,071	9,453	21,684	226.2
38322	St. John	2	0	1.50	1.69557	96,835	98,397	6,560	22,283	230.0
38324	Oakesdale	2	4,357	0.90	1.74756	120,000	137,209	9,840	28,934	260.0
39002	Union Gap	2	5,750	2.00	1.61378	98,374	107,660	10,640	24,132	222.5
39003	Naches Valley	8	12,155	7.00	1.78152	101,996	116,474	9,957	26,628	225.0
39007	Yakima	69	7,873	63.40	1.66540	112,424	124,373	14,647	27,525	217.0
39090	East Valley (Yak)	14	3,328	13.70	1.66138	114,143	120,595	28,622	24,236	237.8
39119	Selah	19	9,169	19.00	1.67229	105,620	120,696	11,197	26,603	220.5
39120	Mabton	5	0	4.75	1.49187	98,430	101,442	9,840	23,082	221.3
39200	Grandview	19	350	17.97	1.65676	105,769	118,285	15,731	24,811	225.2
39201	Sunnyside	25	0	25.00	1.75678	112,876	125,808	11,674	26,170	217.0
39202	Toppenish	20	18,809	17.25	1.70045	109,975	120,600	31,102	27,912	216.1
39203	Highland	6	0	6.00	1.47066	106,143	114,358	16,577	25,613	220.0
39204	Granger	7	13,052	7.00	1.62886	92,850	107,444	27,639	24,795	214.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39205 Zillah	8	3,148	6.65	1.62299	108,235	120,185	5,792	25,892	221.1
39207 Wapato	19	411	16.66	1.71357	110,224	121,853	28,575	25,680	228.6
39208 West Valley (Yak)	20	0	20.00	1.49728	120,402	115,321	10,261	26,007	229.8
39209 Mount Adams	7	0	6.45	1.32196	99,960	113,799	10,493	23,453	219.7
State Summary	5,141	4,062	4,433.33	1.68120	121,894	130,040	11,291	27,402	243.7

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Table 36B: Certificated Administrative Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	1.00	1.69557	90,000	91,134	9,071	21,070	230.0
01122	Benge	1	17,134	0.00	0.00000	0	0	0	0	0.0
01147	Othello	26	1,735	22.39	1.60787	109,469	112,501	11,475	24,839	221.2
01158	Lind	2	2,733	1.00	1.69557	93,424	97,350	9,840	22,411	205.0
01160	Ritzville	3	2,311	3.00	1.27936	100,749	90,768	10,464	24,339	223.3
02250	Clarkston	15	485	14.00	1.65746	106,126	116,374	1,577	24,787	228.6
02420	Asotin-Anatone	4	0	4.00	1.71317	103,341	100,339	12,370	24,081	222.5
03017	Kennewick	87	3,396	79.76	1.76444	115,746	126,618	11,890	24,476	255.4
03050	Paterson	4	3,400	1.19	1.69000	91,999	97,260	7,927	19,368	213.0
03052	Kiona-Benton City	11	3,059	10.40	1.42858	96,378	106,038	11,654	22,741	218.8
03053	Finley	6	5,106	6.00	1.63313	111,221	121,648	13,448	25,989	222.5
03116	Prosser	14	7,331	12.90	1.77010	103,721	117,810	27,016	24,665	213.4
03400	Richland	55	3,917	54.73	1.77293	121,599	125,614	30,274	10,089	260.0
04019	Manson	7	2,143	4.10	1.79189	111,664	108,796	9,265	25,924	223.4
04069	Stehekin	1	0	0.13	1.80472	96,000	96,000	0	7,680	180.0
04127	Entiat	6	4,011	2.95	1.54933	85,944	93,930	10,933	21,703	206.4
04129	Lake Chelan	8	5,250	7.50	1.52663	105,639	109,383	8,207	25,867	225.3
04222	Cashmere	10	7,045	8.25	1.77898	103,775	113,160	13,647	24,456	217.7
04228	Cascade	8	2,473	8.82	1.63932	93,121	100,685	10,825	21,838	217.7
04246	Wenatchee	40	8,860	37.95	1.76871	116,505	127,399	9,876	28,828	217.9
05121	Port Angeles	19	3,010	17.77	1.81500	111,512	117,419	10,345	26,103	251.0
05313	Crescent	5	2,546	2.10	1.62188	88,487	90,941	10,106	20,944	228.2
05323	Sequim	14	1,609	13.06	1.74815	108,480	103,616	9,852	25,277	224.7
05401	Cape Flattery	4	0	4.00	1.64641	103,150	106,369	10,088	24,133	239.0
05402	Quillayute Valley	7	1,954	7.00	1.72122	99,969	102,976	7,903	23,707	218.3
05903	Quileute	3	1,833	3.00	1.60945	103,229	134,804	9,352	25,013	260.0
06037	Vancouver	100	8,637	98.50	1.78038	127,675	138,897	9,938	30,637	219.7
06098	Hockinson	8	0	8.00	1.76992	117,691	117,346	17,253	27,457	226.3
06101	Lacenter	9	0	9.00	1.64164	104,622	104,715	12,341	24,425	224.4
06103	Green Mountain	1	0	1.00	1.69557	112,921	117,889	13,333	26,878	260.0
06112	Washougal	16	3,491	16.00	1.72651	110,092	114,750	567	26,399	222.4
06114	Evergreen (Clark)	125	563	117.02	1.76394	125,616	130,583	7,344	24,977	250.6
06117	Camas	49	724	31.00	1.64430	126,416	130,654	10,250	30,196	248.0
06119	Battle Ground	55	3,430	55.00	1.74770	119,912	124,656	9,891	28,294	226.1
06122	Ridgefield	11	1,876	11.00	1.64380	118,798	125,101	10,329	28,958	260.0
07002	Dayton	3	0	3.00	1.62661	91,611	91,566	11,379	21,978	230.0
07035	Starbuck	1	4,098	0.98	1.47584	53,713	59,459	0	13,449	112.0
08122	Longview	28	6,194	28.00	1.74557	114,882	122,132	10,273	28,149	226.6
08130	Toutle Lake	4	4,821	3.00	1.78008	90,444	99,802	9,691	22,935	230.0
08401	Castle Rock	9	9,279	8.50	1.63293	95,757	105,394	8,936	23,992	225.9
08402	Kalama	6	1,997	5.00	1.69195	93,772	93,933	8,198	22,782	220.0
08404	Woodland	10	1,033	9.05	1.56573	113,061	116,922	12,189	26,428	259.6
08458	Kelso	25	13,638	25.00	1.75968	110,067	126,977	9,172	28,744	211.9
09013	Orondo	3	0	1.71	1.81189	112,198	104,360	6,769	23,488	229.9
09075	Bridgeport	7	4,051	5.00	1.76545	96,465	109,744	11,304	25,239	220.0
09206	Eastmont	50	6,738	23.89	1.80933	118,779	137,770	9,613	29,941	255.2
09207	Mansfield	3	667	1.89	1.48419	79,058	81,573	10,416	18,502	186.2
09209	Waterville	3	1,000	2.25	1.66953	95,278	99,586	7,647	19,717	215.0
10003	Keller	2	6,553	0.52	1.13919	76,673	73,798	14,785	7,337	208.0
10050	Curlew	2	0	2.00	1.68033	70,504	70,504	4,536	16,550	220.0

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Table 36B: Certificated Administrative Staff in All Programs

		Avg Add'l			~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	Average						
District Name		per Indiv.	FTE	LEAP 1	Base	Total	Insur.	Mand.	Days in	
				Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
10065	Orient	1	15,760	0.00	0.00000	0	0	0	0.0	
10070	Inchelium	2	0	1.85	1.88482	89,835	102,754	10,142	233.0	
10309	Republic	5	3,833	2.64	1.63181	94,779	94,251	10,840	22,291	231.5
11001	Pasco	73	8,967	72.32	1.74689	113,121	115,500	26,495	26,752	229.4
11051	North Franklin	13	4,020	12.27	1.65969	100,201	103,981	11,619	23,966	214.6
11054	Star	1	0	0.51	1.10379	25,744	50,144	0	11,082	108.0
11056	Kahlotus	2	1,096	0.81	1.88482	119,014	126,983	11,594	29,853	260.0
12110	Pomeroy	3	1,167	2.29	1.82478	91,496	91,132	14,265	19,550	234.2
13073	Wahluke	14	1,357	14.00	1.52068	97,338	96,903	9,484	21,633	218.2
13144	Quincy	17	7,147	16.80	1.73315	109,659	120,863	20,355	26,874	218.3
13146	Warden	7	0	6.89	1.72562	96,191	100,565	9,840	22,539	260.0
13151	Coulee-Hartline	2	2,632	1.90	1.84688	102,565	109,502	10,956	25,156	234.7
13156	Soap Lake	5	3,000	3.42	1.51822	86,556	92,695	10,646	21,742	207.4
13160	Royal	10	700	9.50	1.62615	95,633	104,666	10,672	22,090	224.5
13161	Moses Lake	40	4,146	34.23	1.83146	111,400	120,094	10,445	26,664	260.0
13165	Ephrata	13	11,620	11.49	1.85089	117,875	141,566	9,840	30,138	211.1
13167	Wilson Creek	2	3,487	2.00	1.39142	89,316	98,748	0	22,874	260.0
13301	Grand Coulee Dam	6	500	5.25	1.72240	87,163	89,158	9,840	20,583	219.9
14005	Aberdeen	19	1,071	16.80	1.84579	105,607	114,239	13,168	26,347	256.7
14028	Hoquiam	10	500	10.00	1.54632	104,391	103,642	1,744	24,631	234.8
14064	North Beach	6	6,015	6.00	1.59882	96,077	103,645	17,995	8,340	218.3
14065	McCleary	2	0	2.00	1.54803	84,500	79,614	10,974	19,829	209.0
14066	Montesano	7	0	7.00	1.69626	105,317	106,948	16,467	24,528	260.0
14068	Elma	11	0	10.23	1.70563	97,743	101,082	13,329	23,251	234.0
14077	Taholah	3	765	3.00	1.43199	90,116	94,386	5,093	21,891	218.3
14097	Lake Quinault	3	730	2.00	1.88482	101,350	106,522	7,308	24,316	209.0
14099	Cosmopolis	1	6,000	1.00	1.27915	110,484	116,834	18,337	22,710	260.0
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0	0.0
14117	Wishkah Valley	1	0	1.00	1.02628	125,000	156,818	10,158	31,791	210.0
14172	Ocosta	4	0	4.00	1.64934	107,965	91,372	10,793	25,200	227.8
14400	Oakville	2	1,000	2.00	1.21228	97,900	93,300	8,466	23,095	230.0
15201	Oak Harbor	21	6,767	20.00	1.75891	123,458	133,935	10,602	29,607	214.7
15204	Coupeville	4	22,889	4.00	1.62858	112,344	134,526	9,840	30,957	260.0
15206	South Whidbey	7	0	7.00	1.31023	124,973	123,782	13,519	28,110	231.4
16020	Queets-Clearwater	1	0	1.00	1.69557	78,000	78,000	1,593	18,202	260.0
16046	Brinnon	1	0	1.00	1.88482	98,500	100,267	9,071	22,818	210.0
16048	Quilcene	4	2,352	2.71	1.34339	95,886	107,812	10,144	22,524	226.6
16049	Chimacum	8	3,867	7.00	1.65913	98,848	105,318	9,864	23,447	214.6
16050	Port Townsend	7	1,804	6.30	1.77281	101,113	104,181	9,886	23,756	222.1
17001	Seattle	249	1,621	247.93	1.47739	131,258	132,886	10,396	30,332	259.7
17210	Federal Way	117	417	116.50	1.52199	131,659	137,750	9,606	29,829	260.0
17216	Enumclaw	19	9,416	19.00	1.74940	123,928	139,775	10,698	30,474	253.7
17400	Mercer Island	18	2,258	17.83	1.65870	144,370	157,621	10,764	33,902	260.0
17401	Highline	96	1,662	93.93	1.48079	137,086	141,941	6,830	29,617	260.0
17402	Vashon Island	9	4,518	9.00	1.49283	114,504	119,022	10,504	27,397	221.1
17403	Renton	76	3,029	74.96	1.64682	131,754	134,825	9,928	30,985	260.0
17404	Skykomish	1	0	1.00	1.26526	99,212	99,589	34,860	23,312	260.0
17405	Bellevue	98	2,826	89.54	1.70214	139,432	144,557	10,299	33,304	260.0
17406	Tukwila	17	1,240	16.08	1.50482	128,278	131,049	10,272	29,426	260.0
17407	Riverview	15	10,197	14.45	1.72217	137,303	162,033	2,786	30,999	260.0

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Table 36B: Certificated Administrative Staff in All Programs

			Avg Add'l	Average		~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Individ.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
17408	Auburn	69	7,688	67.81	1.75984	127,834	141,248	11,417	31,720	259.1
17409	Tahoma	23	12,194	23.00	1.80534	131,513	153,034	14,410	31,184	260.0
17410	Snoqualmie Valley	33	4,755	27.00	1.69762	134,265	143,918	10,855	31,805	218.5
17411	Issaquah	65	10,416	65.00	1.72518	138,618	151,852	10,098	32,892	219.6
17412	Shoreline	40	2,185	37.46	1.69771	137,182	141,387	10,807	31,039	257.9
17414	Lake Washington	106	703	102.29	1.64955	137,553	133,875	12,258	31,146	260.0
17415	Kent	337	3,389	125.29	1.53430	130,939	137,557	11,901	31,868	254.6
17417	Northshore	76	1,539	74.26	1.77589	138,089	146,874	9,916	31,204	260.0
17902	Summit Sierra	4	0	0.83	1.25171	416,192	124,850	4,192	29,412	260.0
17903	Muckleshoot	1	19,741	1.00	1.88482	68,836	88,966	8,260	8,260	180.0
17905	Summit Atlas	3	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	12	0	5.72	0.61722	87,924	87,924	4,959	15,599	309.9
17908	Rainier Prep	2	0	1.95	1.57422	109,744	109,744	4,195	28,588	230.0
17910	Green Dot Rainier	14	0	7.06	0.74664	89,345	89,345	2,718	16,463	297.7
18100	Bremerton	22	3,925	21.00	1.69279	114,163	119,695	11,107	27,014	226.9
18303	Bainbridge	17	1,424	16.12	1.79446	128,027	142,089	9,730	29,476	253.4
18400	North Kitsap	26	2,137	25.50	1.72174	123,608	134,041	8,092	9,719	231.3
18401	Central Kitsap	42	10,562	39.60	1.67689	120,789	135,510	12,058	30,007	260.0
18402	South Kitsap	40	10,342	39.42	1.71225	119,117	134,763	12,126	28,483	260.0
18902	Suquamish	2	0	2.00	1.75039	94,765	94,765	7,954	12,907	210.0
19007	Damman	1	0	1.00	1.13919	18,000	28,000	0	1,377	260.0
19028	Easton	2	24,418	2.00	1.26740	105,375	128,279	9,840	29,233	229.0
19401	Ellensburg	15	467	14.20	1.74734	103,393	110,468	10,956	24,206	260.0
19403	Kittitas	4	3,721	3.00	1.27044	82,287	87,675	7,304	20,277	203.3
19404	Cle Elum-Roslyn	7	1,000	6.00	1.51107	100,328	101,661	10,026	23,953	235.0
20094	Wishram	1	0	1.00	1.22566	94,600	94,600	9,369	22,265	220.0
20203	Bickleton	2	0	1.17	1.85691	101,687	101,489	14,120	23,827	260.0
20215	Centerville	2	1,817	1.00	1.46008	17,000	17,000	0	4,378	260.0
20400	Trout Lake	3	667	2.00	1.79019	70,851	70,851	21,939	16,734	170.0
20401	Glenwood	1	3,808	1.00	1.21224	91,824	103,601	10,040	24,567	260.0
20402	Klickitat	1	6,150	0.82	1.88482	101,367	135,555	11,206	30,126	260.0
20403	Roosevelt	1	0	0.13	1.59744	108,808	66,362	1,564	15,510	180.0
20404	Goldendale	5	0	5.00	1.79310	117,307	117,307	12,107	26,751	216.0
20405	White Salmon	7	5,786	6.80	1.66593	90,398	101,127	0	22,888	217.6
20406	Lyle	1	11,487	1.00	1.22566	138,105	149,592	18,996	33,552	260.0
21014	Napavine	5	600	4.10	1.58893	90,312	97,962	11,464	22,040	211.7
21036	Evaline	2	8,100	0.00	0.00000	0	0	0	0	0.0
21206	Mossyrock	3	0	3.00	1.75865	103,178	111,229	9,360	24,378	260.0
21214	Morton	4	700	3.00	1.40797	95,037	95,186	4,774	22,692	260.0
21226	Adna	3	1,000	3.00	1.73195	88,776	92,246	11,890	16,989	224.0
21232	Winlock	4	0	4.00	1.61912	93,967	95,289	11,418	22,542	222.5
21234	Boistfort	1	0	1.00	1.21224	92,070	107,898	2,362	22,815	260.0
21237	Toledo	4	120	4.00	1.46062	98,027	100,435	14,046	23,287	221.0
21300	Onalaska	4	500	4.00	1.54233	97,534	97,281	10,192	23,311	226.3
21301	Pe Ell	3	0	3.00	1.83142	83,412	92,341	26,284	19,721	243.3
21302	Chehalis	15	1,216	14.00	1.63828	114,171	124,890	13,880	27,105	220.4
21303	White Pass	4	750	4.00	1.56514	85,991	87,613	9,225	20,245	222.5
21401	Centralia	16	6,687	16.00	1.72838	112,252	117,943	9,840	27,690	229.6
22008	Sprague	1	12,000	1.00	1.88482	85,500	100,022	12,124	22,625	207.0
22009	Reardan	4	0	3.69	1.79821	103,548	106,511	17,647	24,250	227.2

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Table 36B: Certificated Administrative Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22073	Creston	2	0	1.50	1.88482	99,224	140,296	11,336	23,145	229.3
22105	Odessa	3	30,254	1.00	1.88482	92,072	93,019	9,840	21,421	224.0
22200	Wilbur	1	0	1.00	1.80472	90,000	91,959	9,840	20,960	215.0
22204	Harrington	3	533	1.00	1.62022	100,100	96,918	9,840	23,368	260.0
22207	Davenport	6	1,773	3.50	1.43549	97,130	104,949	11,858	23,643	225.1
23042	Southside	2	0	2.00	1.74831	105,416	112,841	10,946	24,800	215.0
23054	Grapeview	2	0	1.35	1.62699	112,817	112,817	443	3,318	180.0
23309	Shelton	24	713	22.80	1.77655	110,078	110,783	10,761	12,207	214.3
23311	Mary M. Knight	3	0	3.00	1.47992	91,310	40,745	9,141	21,492	206.7
23402	Pioneer	5	1,200	5.00	1.47158	108,566	105,023	7,992	25,197	220.0
23403	North Mason	13	4,319	11.92	1.66011	112,507	115,200	10,186	26,837	222.0
23404	Hood Canal	3	833	3.00	1.53538	106,667	108,343	15,508	25,614	230.0
24014	Nespelem	2	1,800	1.83	1.88482	71,273	78,011	6,051	13,240	260.0
24019	Omak	10	3,466	10.00	1.61669	100,465	109,682	9,652	24,534	260.0
24105	Okanogan	6	1,158	5.00	1.82098	117,474	126,055	13,831	27,597	223.0
24111	Brewster	8	3,470	6.50	1.81503	93,918	99,133	12,602	23,097	215.8
24122	Pateros	3	3,000	1.97	1.56077	90,911	89,874	9,850	21,605	215.0
24350	Methow Valley	5	4,522	4.80	1.80597	105,028	110,688	10,956	25,265	224.8
24404	Tonasket	7	3,050	7.00	1.52530	93,660	97,711	19,387	22,294	236.4
24410	Oroville	5	2,216	6.00	1.59655	51,319	68,278	17,171	12,285	226.7
25101	Ocean Beach	8	3,688	6.99	1.62510	101,137	106,597	11,088	24,932	214.6
25116	Raymond	3	2,292	3.00	1.61769	114,940	118,410	12,446	26,253	226.7
25118	South Bend	4	9,188	4.00	1.71890	101,297	118,670	12,120	25,994	222.5
25155	Naselle-Grays R.	5	5,834	3.57	1.61775	96,678	103,039	29,425	19,902	213.6
25160	Willapa Valley	3	8,455	3.00	1.85812	92,012	112,500	14,694	23,863	215.0
25200	North River	1	13,933	1.00	1.69557	102,712	119,296	13,086	9,813	260.0
26056	Newport	6	5,833	5.60	1.57574	94,931	103,173	10,923	23,573	228.5
26059	Cusick	6	1,667	2.72	1.58158	90,692	98,035	12,126	21,832	213.1
26070	Selkirk	4	649	2.49	1.88482	100,494	101,534	1,397	23,390	221.7
27001	Steilacoom Hist.	16	1,319	16.00	1.58940	112,025	112,729	9,975	26,217	222.8
27003	Puyallup	84	2,694	83.20	1.77463	128,488	152,602	6,837	28,697	260.0
27010	Tacoma	143	2,857	143.00	1.65239	129,411	143,024	9,840	11,443	257.2
27019	Carbonado	2	5,756	1.00	1.88482	95,529	102,481	938	23,702	260.0
27083	University Place	27	4,035	25.00	1.53224	123,654	140,917	7,358	31,439	260.0
27320	Sumner-Bonney L.	53	11,267	51.98	1.76218	112,926	115,823	11,927	28,153	260.0
27343	Dieringer	6	7,167	5.00	1.55097	133,720	156,325	10,392	31,892	260.0
27344	Orting	11	7,196	11.00	1.61938	120,381	134,695	10,656	29,259	260.0
27400	Clover Park	69	11,416	67.10	1.63281	126,452	137,523	10,898	29,546	219.0
27401	Peninsula	40	2,433	39.74	1.75632	123,625	132,241	9,119	28,769	260.0
27402	Franklin Pierce	33	9,564	33.00	1.74734	127,856	148,389	10,307	30,729	260.0
27403	Bethel	94	8,250	91.54	1.69955	119,720	129,177	10,491	29,194	248.1
27404	Eatonville	11	10,792	9.58	1.60143	108,470	120,830	12,728	24,877	226.3
27416	White River	19	15,359	19.00	1.79480	108,819	132,458	11,453	28,611	245.1
27417	Fife	22	9,406	21.85	1.72292	110,942	142,587	10,609	27,548	260.0
27904	Green Dot Destiny	4	0	4.00	1.21264	96,563	96,563	4,015	9,509	260.0
27905	Summit Olympus	4	0	0.00	0.00000	0	0	0	0	0.0
27909	SOAR Academy	1	0	1.00	1.07961	56,700	0	4,196	5,527	200.0
28137	Orcas Island	4	88	4.00	1.49886	111,548	117,413	14,613	26,095	260.0
28144	Lopez Island	3	1,484	2.50	1.39442	90,491	94,872	20,879	21,274	244.1
28149	San Juan Island	5	0	4.42	1.56227	112,229	114,064	6,217	25,320	260.0

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Table 36B: Certificated Administrative Staff in All Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
29011	Concrete	4	600	4.00	1.83751	108,042	111,288	11,537	25,256	222.5
29100	Burlington-Edison	18	8,068	16.18	1.78790	123,247	139,739	11,356	29,041	254.2
29101	Sedro-Woolley	22	1,036	20.55	1.70537	124,478	125,606	10,609	28,507	229.2
29103	Anacortes	16	3,104	14.91	1.66669	122,776	126,465	9,468	27,583	252.8
29311	La Conner	6	3,350	4.97	1.47076	107,528	113,680	12,195	25,778	220.2
29317	Conway	2	392	1.58	1.61509	119,198	104,042	8,909	27,361	242.1
29320	Mt Vernon	31	97	30.40	1.82332	132,566	136,195	10,093	29,328	260.0
30002	Skamania	1	11,538	0.60	1.74756	100,520	119,748	9,840	28,432	260.0
30029	Mount Pleasant	1	0	0.50	1.22566	46,368	46,368	656	4,558	98.0
30031	Mill A	1	28,000	0.00	0.00000	0	0	0	0	0.0
30303	Stevenson-Carson	6	9,728	5.00	1.59738	99,012	105,580	8,337	25,599	223.2
31002	Everett	81	2,041	78.57	1.73975	139,485	148,616	9,670	31,463	260.0
31004	Lake Stevens	31	3,656	30.40	1.72831	141,958	148,516	11,000	32,765	259.7
31006	Mukilteo	55	4,578	54.80	1.77538	146,913	152,988	10,522	33,657	229.8
31015	Edmonds	87	2,372	80.10	1.75779	134,500	138,574	10,179	31,990	256.4
31016	Arlington	28	179	27.65	1.56703	136,336	141,905	10,958	31,168	260.0
31025	Marysville	44	2,628	43.66	1.66331	135,060	140,753	10,174	31,427	260.0
31063	Index	1	0	0.42	1.69557	134,716	157,127	5,673	31,279	260.0
31103	Monroe	28	794	27.86	1.76276	133,640	136,746	10,754	30,085	241.3
31201	Snohomish	37	1,074	37.00	1.82720	143,823	151,886	10,487	32,596	260.0
31306	Lakewood	12	5,069	10.10	1.52084	129,383	142,590	9,836	32,069	260.0
31311	Sultan	11	3,263	10.00	1.66053	112,838	110,794	10,523	26,695	221.1
31330	Darrington	3	940	3.00	1.50038	101,798	99,763	15,778	24,189	224.7
31332	Granite Falls	10	200	8.54	1.71745	127,063	127,408	20,223	29,119	259.6
31401	Stanwood-Camano	20	1,841	19.50	1.82278	141,511	145,276	10,441	31,563	227.0
32081	Spokane	112	9,029	106.88	1.75793	109,868	126,977	13,822	27,636	253.8
32123	Orchard Prairie	1	0	0.38	1.27915	125,992	126,641	0	10,043	260.0
32312	Great Northern	1	0	0.36	1.69557	93,230	93,230	0	7,378	180.0
32325	Nine Mile Falls	14	5,790	7.71	1.79457	102,903	115,980	10,563	24,754	258.9
32326	Medical Lake	13	8,316	9.54	1.81444	106,241	118,363	10,043	26,561	213.0
32354	Mead	40	16,488	39.00	1.76956	112,341	132,806	10,675	27,877	249.2
32356	Central Valley	67	545	67.00	1.75838	114,172	128,425	9,240	26,345	223.4
32358	Freeman	7	6,598	5.50	1.80153	98,901	106,984	11,144	21,690	226.4
32360	Cheney	24	2,695	23.57	1.60513	99,370	109,867	9,583	23,557	230.7
32361	East Valley (Spo)	22	2,141	20.46	1.76632	118,885	125,278	9,836	27,915	251.4
32362	Liberty	3	5,059	2.00	1.79019	113,174	123,348	10,735	26,196	239.0
32363	West Valley (Spo)	20	17,179	19.00	1.82822	108,181	134,105	14,777	29,540	217.9
32414	Deer Park	11	6,901	11.00	1.68451	103,918	115,393	9,979	25,941	237.9
32416	Riverside	8	5,919	6.20	1.67269	114,780	122,256	11,178	27,447	229.0
32901	Spokane Intrnl Acad	4	0	4.00	1.05641	100,000	85,284	8,300	23,254	220.8
33030	Onion Creek	1	0	0.58	1.69557	110,839	127,915	12,106	29,358	260.0
33036	Chewelah	7	2,000	5.28	1.62689	96,661	96,373	9,963	23,305	206.5
33049	Wellpinit	8	5,466	4.99	1.49294	90,566	100,969	11,279	22,291	258.0
33070	Valley	7	857	5.01	1.78263	88,510	94,201	11,480	20,811	227.1
33115	Colville	8	0	8.00	1.54495	106,206	110,705	10,521	25,169	217.7
33183	Loon Lake	1	0	1.00	1.62022	102,000	111,681	10,953	25,650	220.0
33202	Summit Valley	1	0	0.70	1.80472	89,286	75,863	7,824	21,177	260.0
33205	Evergreen (Ste)	1	30,385	0.00	0.00000	0	0	0	0	0.0
33206	Columbia (Ste)	3	1,000	1.52	1.54006	95,372	93,201	20,794	22,087	237.8
33207	Mary Walker	4	7,550	3.84	1.70588	103,838	126,986	9,840	26,054	214.1

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Table 36B: Certificated Administrative Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33211	Northport	2	0	2.00	1.88482	91,780	96,697	13,396	21,335	260.0
33212	Kettle Falls	7	2,875	4.90	1.78534	98,159	100,738	12,638	23,155	217.8
34002	Yelm	25	10,436	24.01	1.72152	112,781	124,819	18,826	28,090	216.0
34003	North Thurston	60	8,205	57.60	1.80612	121,800	128,329	10,569	28,148	253.6
34033	Tumwater	28	0	27.50	1.74798	119,505	123,622	10,451	27,618	243.6
34111	Olympia	49	1,745	44.22	1.74788	112,868	123,956	5,491	26,621	220.3
34307	Rainier	10	5,974	4.50	1.80399	91,479	109,687	3,499	25,152	224.4
34324	Griffin	4	0	3.40	1.82513	108,582	117,329	11,128	24,281	215.3
34401	Rochester	10	600	10.00	1.75062	117,681	121,890	10,152	27,563	217.9
34402	Tenino	8	775	7.70	1.45346	103,182	110,078	6,069	24,005	228.9
35200	Wahkiakum	2	0	2.00	1.88482	91,998	94,492	12,114	21,665	205.0
36101	Dixie	1	0	0.20	1.69557	140,394	132,365	0	32,700	256.0
36140	Walla Walla	24	188	23.25	1.82881	118,656	125,259	11,519	27,407	260.0
36250	College Place	8	6,422	8.00	1.73285	103,577	110,026	11,768	24,078	260.0
36300	Touchet	2	0	2.00	1.59610	90,601	91,192	5,076	21,517	235.0
36400	Columbia (Wal)	6	8,554	4.70	1.86778	113,011	125,104	23,956	27,781	222.6
36401	Waitsburg	2	19,696	1.90	1.88482	91,217	112,180	10,593	24,344	233.9
36402	Prescott	3	1,200	2.20	1.45067	93,149	98,696	10,653	22,695	230.0
37501	Bellingham	80	1,025	57.24	1.74448	129,774	133,786	10,198	30,375	244.4
37502	Ferndale	25	2,999	20.84	1.65939	134,672	149,271	8,191	30,891	260.0
37503	Blaine	15	864	9.95	1.76845	120,980	127,789	16,300	27,877	228.0
37504	Lynden	13	5,464	12.30	1.63887	113,207	120,445	9,677	27,516	226.9
37505	Meridian	11	4,885	10.60	1.71089	106,770	116,605	12,176	25,527	239.6
37506	Nooksack Valley	18	2,311	9.00	1.83786	122,769	129,924	11,484	28,628	224.4
37507	Mount Baker	9	3,831	9.00	1.56860	116,196	120,759	5,466	27,251	218.9
37903	Lummi	4	0	4.00	1.52960	94,630	94,630	11,556	12,441	185.0
38126	Lacrosse	3	1,667	1.76	1.52490	97,365	99,511	10,032	22,887	186.7
38264	Lamont	1	8,602	1.00	1.88482	84,720	80,098	14,935	21,614	200.0
38265	Tekoa	2	6,436	2.00	1.86635	90,328	98,797	12,794	22,911	260.0
38267	Pullman	13	1,754	13.00	1.67552	105,949	111,571	9,840	24,502	260.0
38300	Colfax	4	3,105	3.17	1.45933	95,034	105,345	10,443	23,072	221.0
38301	Palouse	2	0	2.00	1.75015	88,490	92,912	9,606	20,690	210.0
38302	Garfield	1	0	1.00	1.69557	107,416	119,511	11,377	25,994	240.0
38304	Steptoe	2	17,262	1.00	1.80472	5,384	5,384	0	449	260.0
38306	Colton	4	1,693	1.50	1.69557	102,025	127,861	22,822	24,057	189.2
38308	Endicott	2	0	1.50	1.75865	95,403	99,529	9,840	21,972	230.0
38320	Rosalia	2	1,050	1.37	1.70379	122,090	123,623	9,244	21,506	227.2
38322	St. John	2	0	1.50	1.69557	96,835	98,397	6,560	22,283	230.0
38324	Oakesdale	3	2,905	1.13	1.75423	113,761	129,361	9,840	27,458	250.7
39002	Union Gap	3	5,469	2.00	1.61378	98,374	107,660	10,640	24,132	222.5
39003	Naches Valley	11	10,990	8.00	1.78442	101,777	116,818	9,942	26,552	225.2
39007	Yakima	73	8,010	72.00	1.66179	112,491	124,219	14,509	27,514	217.0
39090	East Valley (Yak)	18	4,210	17.30	1.66939	106,614	114,463	25,491	23,089	229.9
39119	Selah	21	11,101	21.00	1.68003	106,203	120,217	11,228	26,780	222.4
39120	Mabton	6	0	5.75	1.44324	95,742	96,768	9,840	22,458	219.5
39200	Grandview	20	333	19.87	1.63108	106,101	118,482	15,340	24,889	228.5
39201	Sunnyside	28	0	28.00	1.75414	113,153	126,100	11,461	26,247	216.6
39202	Toppenish	23	18,424	20.25	1.68730	110,005	121,405	30,804	28,124	215.2
39203	Highland	7	0	7.00	1.50279	104,551	112,974	16,276	25,158	220.0
39204	Granger	9	12,741	9.00	1.61915	89,304	104,372	25,842	23,800	210.2

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39205 Zillah	9	3,610	8.00	1.59640	107,397	119,095	7,212	25,451	224.7
39207 Wapato	21	371	21.00	1.73758	109,929	122,122	26,978	25,618	229.5
39208 West Valley (Yak)	21	0	21.00	1.48023	120,045	115,207	10,294	25,917	231.2
39209 Mount Adams	8	1,375	8.00	1.43101	101,400	117,182	10,516	23,838	218.7
State Summary	5,498	4,205	4,915.31	1.68111	121,369	129,417	11,283	27,277	243.7

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122 Benge	1	0	17,134	54.7	0	0	1	17,134	54.7
01147 Othello	24	1,875	0	0.0	1	45,000	0	0	0.0
01158 Lind	2	2,733	0	0.0	2	2,733	0	0	0.0
01160 Ritzville	3	2,311	0	0.0	2	3,467	0	0	0.0
02250 Clarkston	14	519	0	0.0	2	3,636	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	81	3,081	168	0.5	56	4,456	3	4,535	13.2
03050 Paterson	3	0	3,333	0.0	0	0	1	10,000	0.0
03052 Kiona-Benton City	9	3,739	0	0.0	8	4,207	0	0	0.0
03053 Finley	6	3,967	0	0.0	4	5,950	0	0	0.0
03116 Prosser	12	7,484	1,069	1.7	11	8,165	2	6,413	9.9
03400 Richland	52	3,937	0	0.0	52	3,937	0	0	0.0
04019 Manson	5	0	0	0.0	0	0	0	0	0.0
04069 Stehekin	1	0	0	0.0	0	0	0	0	0.0
04127 Entiat	4	2,375	490	1.4	2	4,750	1	1,960	5.6
04129 Lake Chelan	8	1,875	2,813	5.0	3	5,000	5	4,500	8.0
04222 Cashmere	10	4,247	2,798	6.2	10	4,247	8	3,498	7.8
04228 Cascade	8	1,805	668	1.5	4	3,609	3	1,782	4.0
04246 Wenatchee	35	8,677	361	0.9	35	8,677	1	12,620	33.1
05121 Port Angeles	19	2,171	241	0.6	15	2,750	2	2,289	6.1
05313 Crescent	4	326	2,857	11.0	1	1,303	2	5,713	22.0
05323 Sequim	13	1,540	0	0.0	7	2,860	0	0	0.0
05401 Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	7	1,547	74	0.2	7	1,547	1	516	1.5
05903 Quileute	2	1,500	0	0.0	1	2,999	0	0	0.0
06037 Vancouver	100	8,637	0	0.0	100	8,637	0	0	0.0
06098 Hockinson	7	0	0	0.0	0	0	0	0	0.0
06101 Lacenter	8	0	0	0.0	0	0	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	15	3,624	0	0.0	15	3,624	0	0	0.0
06114 Evergreen (Clark)	113	323	220	0.6	6	6,090	4	6,208	15.8
06117 Camas	46	580	140	0.5	27	989	18	358	1.3
06119 Battle Ground	52	3,471	0	0.0	50	3,610	0	0	0.0
06122 Ridgefield	10	1,890	0	0.0	10	1,890	0	0	0.0
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0
07035 Starbuck	1	4,098	0	0.0	1	4,098	0	0	0.0
08122 Longview	25	6,138	0	0.0	25	6,138	0	0	0.0
08130 Toutle Lake	4	4,683	137	0.3	3	6,244	1	549	1.0
08401 Castle Rock	9	8,649	0	0.0	9	8,649	0	0	0.0
08402 Kalama	6	1,167	831	2.5	3	2,333	2	2,492	7.6
08404 Woodland	10	0	1,033	2.7	0	0	1	10,325	27.0
08458 Kelso	24	910	12,409	24.6	24	910	24	12,409	24.6
09013 Orondo	3	0	0	0.0	0	0	0	0	0.0
09075 Bridgeport	5	2,165	0	0.0	3	3,609	0	0	0.0
09206 Eastmont	47	6,335	0	0.0	47	6,335	0	0	0.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	3	1,000	0	0.0	1	3,000	0	0	0.0
10003 Keller	2	3,500	0	0.0	2	3,500	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
10065 Orient	1	15,760	0	0.0	1	15,760	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	4	1,250	0	0.0	1	5,000	0	0	0.0
11001 Pasco	70	3,786	4,911	13.0	55	4,819	69	4,982	13.2
11051 North Franklin	13	2,868	1,152	1.6	13	2,868	3	4,992	7.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlolus	2	1,096	0	0.0	1	2,191	0	0	0.0
12110 Pomeroy	2	1,750	0	0.0	1	3,500	0	0	0.0
13073 Wahluke	13	0	0	0.0	0	0	0	0	0.0
13144 Quincy	17	2,866	3,686	6.2	17	2,866	13	4,820	8.1
13146 Warden	7	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	2	2,632	0	0.0	1	5,264	0	0	0.0
13156 Soap Lake	5	1,200	1,800	5.4	2	3,000	1	9,000	26.9
13160 Royal	10	700	0	0.0	5	1,400	0	0	0.0
13161 Moses Lake	36	2,347	0	0.0	32	2,640	0	0	0.0
13165 Ephrata	13	3,713	6,593	11.7	13	3,713	11	7,792	13.9
13167 Wilson Creek	2	0	2,153	4.6	0	0	1	4,306	9.1
13301 Grand Coulee Dam	6	0	0	0.0	0	0	0	0	0.0
14005 Aberdeen	16	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	10	300	200	0.1	1	3,000	1	2,000	1.0
14064 North Beach	5	3,535	0	0.0	1	17,676	0	0	0.0
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	10	0	0	0.0	0	0	0	0	0.0
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	3	730	0	0.0	1	2,191	0	0	0.0
14099 Cosmopolis	1	6,000	0	0.0	1	6,000	0	0	0.0
14104 Satsop	1	10,000	0	0.0	1	10,000	0	0	0.0
14117 Wishkah Valley	1	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	2	1,000	0	0.0	1	2,000	0	0	0.0
15201 Oak Harbor	19	351	6,381	11.3	3	2,220	16	7,577	13.5
15204 Coupeville	4	12,889	0	0.0	3	17,185	0	0	0.0
15206 South Whidbey	6	0	0	0.0	0	0	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	4	2,352	0	0.0	2	4,705	0	0	0.0
16049 Chimacum	8	3,867	0	0.0	7	4,420	0	0	0.0
16050 Port Townsend	7	0	1,165	2.5	0	0	4	2,040	4.4
17001 Seattle	227	1,573	0	0.0	132	2,705	0	0	0.0
17210 Federal Way	106	461	0	0.0	7	6,978	0	0	0.0
17216 Enumclaw	18	9,270	0	0.0	18	9,270	0	0	0.0
17400 Mercer Island	17	2,226	0	0.0	17	2,226	0	0	0.0
17401 Highline	92	1,229	184	0.2	24	4,710	1	16,952	15.0
17402 Vashon Island	8	5,083	0	0.0	3	13,555	0	0	0.0
17403 Renton	76	2,959	48	0.0	76	2,959	2	1,805	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	97	2,492	0	0.0	95	2,545	0	0	0.0
17406 Tukwila	17	1,187	0	0.0	16	1,261	0	0	0.0
17407 Riverview	15	9,144	0	0.0	15	9,144	0	0	0.0

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17408 Auburn	61	880	6,373	11.2	46	1,168	61	6,373	11.2
17409 Tahoma	23	11,701	0	0.0	23	11,701	0	0	0.0
17410 Snoqualmie Valley	33	4,592	0	0.0	30	5,051	0	0	0.0
17411 Issaquah	61	1,389	9,051	14.5	59	1,436	60	9,202	14.7
17412 Shoreline	40	1,519	90	0.3	39	1,558	2	1,807	6.2
17414 Lake Washington	102	555	52	0.0	12	4,716	1	5,322	5.0
17415 Kent	331	1,311	1,996	9.0	133	3,264	218	3,031	13.6
17417 Northshore	70	1,408	188	0.1	68	1,449	1	13,149	10.0
17902 Summit Sierra	4	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot	1	19,741	0	0.0	1	19,741	0	0	0.0
17905 Summit Atlas	3	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	11	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	1	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	13	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	20	1,553	2,099	3.5	20	1,553	6	6,996	11.7
18303 Bainbridge	17	1,330	94	0.2	4	5,654	2	797	1.8
18400 North Kitsap	25	2,126	0	0.0	23	2,311	0	0	0.0
18401 Central Kitsap	38	971	9,838	17.6	5	7,383	37	10,103	18.1
18402 South Kitsap	39	9,684	0	0.0	37	10,207	0	0	0.0
18902 Suquamish	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	5,840	18,578	30.0	2	5,840	1	37,156	60.0
19401 Ellensburg	15	467	0	0.0	1	7,000	0	0	0.0
19403 Kittitas	3	1,437	0	0.0	3	1,437	0	0	0.0
19404 Cle Elum-Roslyn	6	167	0	0.0	1	1,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	1,817	0	0.0	1	3,633	0	0	0.0
20400 Trout Lake	3	667	0	0.0	1	2,000	0	0	0.0
20401 Glenwood	1	3,808	0	0.0	1	3,808	0	0	0.0
20402 Klickitat	1	6,150	0	0.0	1	6,150	0	0	0.0
20403 Roosevelt	1	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	6	5,833	0	0.0	6	5,833	0	0	0.0
20406 Lyle	1	11,487	0	0.0	1	11,487	0	0	0.0
21014 Napavine	5	600	0	0.0	3	1,000	0	0	0.0
21036 Evaline	2	4,750	0	0.0	2	4,750	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	600	0	0.0	1	1,800	0	0	0.0
21226 Adna	3	1,000	0	0.0	1	3,000	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	108	0	0.0	1	432	0	0	0.0
21300 Onalaska	4	500	0	0.0	1	2,000	0	0	0.0
21301 Pe Ell	3	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	13	1,038	0	0.0	9	1,500	0	0	0.0
21303 White Pass	4	750	0	0.0	1	3,000	0	0	0.0
21401 Centralia	15	2,256	4,117	8.4	4	8,459	14	4,412	9.0
22008 Sprague	1	12,000	0	0.0	1	12,000	0	0	0.0
22009 Reardan	3	0	0	0.0	0	0	0	0	0.0

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22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	30,254	0	0.0	2	45,382	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	3	533	0	0.0	2	800	0	0	0.0
22207 Davenport	4	1,518	0	0.0	2	3,035	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	22	778	0	0.0	1	17,114	0	0	0.0
23311 Mary M. Knight	3	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	5	1,200	0	0.0	1	6,000	0	0	0.0
23403 North Mason	13	2,192	1,920	3.8	9	3,166	9	2,773	5.4
23404 Hood Canal	2	0	1,250	2.5	0	0	1	2,500	5.0
24014 Nespelem	2	1,800	0	0.0	1	3,600	0	0	0.0
24019 Omak	9	1,808	0	0.0	7	2,325	0	0	0.0
24105 Okanogan	6	1,158	0	0.0	1	6,946	0	0	0.0
24111 Brewster	7	3,802	164	0.4	3	8,871	1	1,147	3.0
24122 Pateros	2	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	3	5,833	1,704	3.3	1	17,500	1	5,111	10.0
24404 Tonasket	7	2,760	262	0.7	7	2,760	1	1,831	5.0
24410 Oroville	4	0	1,100	55.0	0	0	1	4,400	220.0
25101 Ocean Beach	8	654	2,348	5.0	1	5,232	5	3,756	8.0
25116 Raymond	3	2,292	0	0.0	1	6,876	0	0	0.0
25118 South Bend	4	8,234	0	0.0	4	8,234	0	0	0.0
25155 Naselle-Grays R.	4	5,254	2,040	4.4	2	10,507	2	4,079	8.7
25160 Willapa Valley	3	6,089	0	0.0	2	9,133	0	0	0.0
25200 North River	1	13,933	0	0.0	1	13,933	0	0	0.0
26056 Newport	6	1,000	0	0.0	1	6,000	0	0	0.0
26059 Cusick	5	2,000	0	0.0	1	10,000	0	0	0.0
26070 Selkirk	4	649	0	0.0	1	2,597	0	0	0.0
27001 Steilacoom Hist.	16	1,319	0	0.0	14	1,507	0	0	0.0
27003 Puyallup	78	2,707	0	0.0	78	2,707	0	0	0.0
27010 Tacoma	128	3,063	104	0.3	105	3,734	5	2,659	7.1
27019 Carbonado	2	5,756	0	0.0	2	5,756	0	0	0.0
27083 University Place	26	3,685	0	0.0	24	3,992	0	0	0.0
27320 Sumner-Bonney L.	50	11,123	0	0.0	50	11,123	0	0	0.0
27343 Dieringer	5	8,000	0	0.0	5	8,000	0	0	0.0
27344 Orting	11	7,196	0	0.0	11	7,196	0	0	0.0
27400 Clover Park	63	7,890	3,417	3.6	60	8,284	46	4,679	4.9
27401 Peninsula	37	2,157	0	0.0	37	2,157	0	0	0.0
27402 Franklin Pierce	31	6,155	3,433	5.4	31	6,155	24	4,434	6.9
27403 Bethel	89	2,262	5,874	10.2	81	2,486	86	6,079	10.6
27404 Eatonville	11	9,992	305	0.7	11	9,992	1	3,360	8.0
27416 White River	19	14,153	622	1.8	19	14,153	3	3,941	11.5
27417 Fife	22	9,015	0	0.0	22	9,015	0	0	0.0
27904 Green Dot Destiny	4	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	4	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	88	0	0.0	1	350	0	0	0.0
28144 Lopez Island	3	800	0	0.0	2	1,200	0	0	0.0
28149 San Juan Island	4	0	0	0.0	0	0	0	0	0.0

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29011 Concrete	4	600	0	0.0	1	2,400	0	0	0.0
29100 Burlington-Edison	18	6,056	1,508	3.4	17	6,412	2	13,570	30.5
29101 Sedro-Woolley	21	1,034	0	0.0	19	1,143	0	0	0.0
29103 Anacortes	16	3,104	0	0.0	15	3,311	0	0	0.0
29311 La Conner	6	3,350	0	0.0	5	4,020	0	0	0.0
29317 Conway	2	392	0	0.0	2	392	0	0	0.0
29320 Mt Vernon	29	103	0	0.0	1	3,000	0	0	0.0
30002 Skamania	1	0	4,615	12.0	0	0	1	4,615	12.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	28,000	77.7	0	0	1	28,000	77.7
30303 Stevenson-Carson	6	7,338	2,059	182.5	3	14,676	4	3,088	273.8
31002 Everett	73	1,124	838	0.9	65	1,262	5	12,230	13.9
31004 Lake Stevens	29	3,103	0	0.0	29	3,103	0	0	0.0
31006 Mukilteo	50	3,004	2,031	3.1	40	3,755	38	2,673	4.0
31015 Edmonds	77	2,235	0	0.0	68	2,531	0	0	0.0
31016 Arlington	27	186	0	0.0	1	5,019	0	0	0.0
31025 Marysville	40	2,891	0	0.0	34	3,402	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	26	821	0	0.0	26	821	0	0	0.0
31201 Snohomish	36	1,104	0	0.0	4	9,933	0	0	0.0
31306 Lakewood	12	5,069	0	0.0	3	20,277	0	0	0.0
31311 Sultan	11	2,950	313	0.9	10	3,245	1	3,441	10.0
31330 Darrington	3	940	0	0.0	1	2,820	0	0	0.0
31332 Granite Falls	8	250	0	0.0	1	2,000	0	0	0.0
31401 Stanwood-Camano	20	1,841	0	0.0	6	6,136	0	0	0.0
32081 Spokane	97	8,849	0	0.0	96	8,941	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	9	1,837	5,089	11.9	2	8,269	7	6,543	15.3
32326 Medical Lake	12	4,127	4,175	9.1	12	4,127	7	7,157	15.6
32354 Mead	39	8,634	7,125	11.5	38	8,861	38	7,312	11.8
32356 Central Valley	65	517	44	0.1	4	8,408	4	716	2.0
32358 Freeman	6	7,281	0	0.0	2	21,843	0	0	0.0
32360 Cheney	22	759	1,942	4.1	3	5,567	18	2,374	5.0
32361 East Valley (Spo)	19	1,816	473	1.7	6	5,750	1	8,995	32.0
32362 Liberty	3	5,059	0	0.0	1	15,178	0	0	0.0
32363 West Valley (Spo)	18	11,950	4,442	9.2	18	11,950	10	7,996	16.6
32414 Deer Park	10	3,735	2,633	5.6	7	5,335	8	3,292	7.0
32416 Riverside	7	6,644	0	0.0	7	6,644	0	0	0.0
32901 Spokane Intrnl Acad	4	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	6	667	0	0.0	1	4,000	0	0	0.0
33049 Wellpinit	6	6,255	0	0.0	3	12,510	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	8	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	22,484	0	0.0	1	22,484	0	0	0.0
33206 Columbia (Ste)	3	1,000	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	3	6,348	0	0.0	3	6,348	0	0	0.0

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33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	7	1,401	1,474	4.3	2	4,902	1	10,321	30.0
34002 Yelm	22	2,944	7,666	14.5	22	2,944	22	7,666	14.5
34003 North Thurston	57	0	8,104	244.1	0	0	54	8,555	257.6
34033 Tumwater	26	0	0	0.0	0	0	0	0	0.0
34111 Olympia	44	1,225	610	1.3	5	10,780	4	6,712	14.8
34307 Rainier	9	3,058	0	0.0	7	3,932	0	0	0.0
34324 Griffin	4	0	0	0.0	0	0	0	0	0.0
34401 Rochester	10	600	0	0.0	1	6,000	0	0	0.0
34402 Tenino	8	693	0	0.0	2	2,770	0	0	0.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	23	189	0	0.0	3	1,450	0	0	0.0
36250 College Place	8	5,297	0	0.0	8	5,297	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	8,554	0	0.0	6	8,554	0	0	0.0
36401 Waitsburg	2	15,394	4,302	11.3	2	15,394	1	8,604	22.5
36402 Prescott	3	1,200	0	0.0	1	3,600	0	0	0.0
37501 Bellingham	77	1,065	0	0.0	30	2,734	0	0	0.0
37502 Ferndale	23	2,169	987	1.2	22	2,268	1	22,699	27.2
37503 Blaine	15	864	0	0.0	6	2,161	0	0	0.0
37504 Lynden	12	1,602	3,457	9.4	12	1,602	9	4,609	12.6
37505 Meridian	10	5,373	0	0.0	9	5,970	0	0	0.0
37506 Nooksack Valley	18	2,303	0	0.0	17	2,438	0	0	0.0
37507 Mount Baker	8	3,997	0	0.0	8	3,997	0	0	0.0
37903 Lummi	4	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,667	0	0.0	1	5,000	0	0	0.0
38264 Lamont	1	8,602	0	0.0	1	8,602	0	0	0.0
38265 Tekoa	2	6,436	0	0.0	1	12,871	0	0	0.0
38267 Pullman	13	385	1,265	2.8	1	5,000	10	1,645	3.6
38300 Colfax	4	0	3,105	7.5	0	0	2	6,209	15.0
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	2	0	17,262	33.9	0	0	1	34,523	67.9
38306 Colton	3	1,370	0	0.0	3	1,370	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	1,050	0	0.0	2	1,050	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	2	4,357	0	0.0	2	4,357	0	0	0.0
39002 Union Gap	2	0	5,750	12.5	0	0	2	5,750	12.5
39003 Naches Valley	8	2,209	9,946	20.7	2	8,837	8	9,946	20.7
39007 Yakima	69	3,451	4,422	8.2	68	3,502	67	4,554	8.4
39090 East Valley (Yak)	14	2,306	1,022	1.7	14	2,306	2	7,154	12.0
39119 Selah	19	9,169	0	0.0	19	9,169	0	0	0.0
39120 Mabton	5	0	0	0.0	0	0	0	0	0.0
39200 Grandview	19	0	350	0.7	0	0	1	6,656	14.0
39201 Sunnyside	25	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	20	11,516	7,293	19.7	20	11,516	15	9,725	26.3
39203 Highland	6	0	0	0.0	0	0	0	0	0.0
39204 Granger	7	8,391	4,660	10.8	6	9,790	6	5,437	12.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 11–25.

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
39205 Zillah	8	750	2,398	4.8	1	6,000	6	3,197	6.4
39207 Wapato	19	411	0	0.0	1	7,800	0	0	0.0
39208 West Valley (Yak)	20	0	0	0.0	0	0	0	0	0.0
39209 Mount Adams	7	0	0	0.0	0	0	0	0	0.0
State Summary	5,141	2,811	1,251	5.5	3,122	4,629	1,148	5,601	24.5

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122 Benge	1	0	17,134	54.7	0	0	1	17,134	54.7
01147 Othello	26	1,731	4	0.0	1	45,000	1	101	1.1
01158 Lind	2	2,733	0	0.0	2	2,733	0	0	0.0
01160 Ritzville	3	2,311	0	0.0	2	3,467	0	0	0.0
02250 Clarkston	15	485	0	0.0	2	3,636	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	87	3,238	158	0.5	63	4,471	3	4,596	13.4
03050 Paterson	4	900	2,500	0.0	1	3,600	1	10,000	0.0
03052 Kiona-Benton City	11	3,059	0	0.0	8	4,207	0	0	0.0
03053 Finley	6	5,106	0	0.0	4	7,659	0	0	0.0
03116 Prosser	14	6,415	916	1.4	11	8,165	2	6,413	9.9
03400 Richland	55	3,917	0	0.0	55	3,917	0	0	0.0
04019 Manson	7	2,143	0	0.0	2	7,500	0	0	0.0
04069 Stehekin	1	0	0	0.0	0	0	0	0	0.0
04127 Entiat	6	3,667	344	1.0	4	5,500	1	2,063	5.9
04129 Lake Chelan	8	1,875	3,375	6.0	3	5,000	6	4,500	8.0
04222 Cashmere	10	4,247	2,798	6.2	10	4,247	8	3,498	7.8
04228 Cascade	8	1,805	668	1.5	4	3,609	3	1,782	4.0
04246 Wenatchee	40	8,544	316	0.8	40	8,544	1	12,620	33.1
05121 Port Angeles	19	2,652	359	1.0	15	3,359	2	3,408	9.1
05313 Crescent	5	261	2,285	8.8	1	1,303	2	5,713	22.0
05323 Sequim	14	1,609	0	0.0	7	3,217	0	0	0.0
05401 Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	7	1,856	98	0.3	7	1,856	1	688	2.0
05903 Quileute	3	1,833	0	0.0	2	2,750	0	0	0.0
06037 Vancouver	100	8,637	0	0.0	100	8,637	0	0	0.0
06098 Hockinson	8	0	0	0.0	0	0	0	0	0.0
06101 Lacenter	9	0	0	0.0	0	0	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	16	3,491	0	0.0	16	3,491	0	0	0.0
06114 Evergreen (Clark)	125	364	199	0.5	9	5,060	4	6,208	15.8
06117 Camas	49	593	132	0.5	30	968	18	358	1.3
06119 Battle Ground	55	3,430	0	0.0	54	3,494	0	0	0.0
06122 Ridgefield	11	1,876	0	0.0	11	1,876	0	0	0.0
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0
07035 Starbuck	1	4,098	0	0.0	1	4,098	0	0	0.0
08122 Longview	28	6,194	0	0.0	28	6,194	0	0	0.0
08130 Toutle Lake	4	4,683	137	0.3	3	6,244	1	549	1.0
08401 Castle Rock	9	9,279	0	0.0	9	9,279	0	0	0.0
08402 Kalama	6	1,167	831	2.5	3	2,333	2	2,492	7.6
08404 Woodland	10	0	1,033	2.7	0	0	1	10,325	27.0
08458 Kelso	25	912	12,726	25.2	25	912	25	12,726	25.2
09013 Orondo	3	0	0	0.0	0	0	0	0	0.0
09075 Bridgeport	7	3,979	71	0.4	7	3,979	1	500	2.6
09206 Eastmont	50	6,418	320	0.8	50	6,418	1	15,997	41.9
09207 Mansfield	3	667	0	0.0	1	2,000	0	0	0.0
09209 Waterville	3	1,000	0	0.0	1	3,000	0	0	0.0
10003 Keller	2	6,553	0	0.0	2	6,553	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
10065 Orient	1	15,760	0	0.0	1	15,760	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	5	3,833	0	0.0	2	9,582	0	0	0.0
11001 Pasco	73	3,822	5,145	13.3	55	5,073	73	5,145	13.3
11051 North Franklin	13	2,868	1,152	1.6	13	2,868	3	4,992	7.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlolus	2	1,096	0	0.0	1	2,191	0	0	0.0
12110 Pomeroy	3	1,167	0	0.0	1	3,500	0	0	0.0
13073 Wahluke	14	357	1,000	2.3	1	5,000	2	7,000	16.0
13144 Quincy	17	2,866	4,281	7.1	17	2,866	15	4,851	8.1
13146 Warden	7	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	2	2,632	0	0.0	1	5,264	0	0	0.0
13156 Soap Lake	5	1,200	1,800	5.4	2	3,000	1	9,000	26.9
13160 Royal	10	700	0	0.0	5	1,400	0	0	0.0
13161 Moses Lake	40	4,146	0	0.0	38	4,365	0	0	0.0
13165 Ephrata	13	4,051	7,569	13.5	13	4,051	11	8,945	16.0
13167 Wilson Creek	2	1,334	2,153	4.6	1	2,668	1	4,306	9.1
13301 Grand Coulee Dam	6	500	0	0.0	1	3,000	0	0	0.0
14005 Aberdeen	19	1,071	0	0.0	2	10,177	0	0	0.0
14028 Hoquiam	10	300	200	0.1	1	3,000	1	2,000	1.0
14064 North Beach	6	6,015	0	0.0	1	36,090	0	0	0.0
14065 McCleary	2	0	0	0.0	0	0	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	11	0	0	0.0	0	0	0	0	0.0
14077 Taholah	3	765	0	0.0	1	2,294	0	0	0.0
14097 Lake Quinault	3	730	0	0.0	1	2,191	0	0	0.0
14099 Cosmopolis	1	6,000	0	0.0	1	6,000	0	0	0.0
14104 Satsop	1	10,000	0	0.0	1	10,000	0	0	0.0
14117 Wishkah Valley	1	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	2	1,000	0	0.0	1	2,000	0	0	0.0
15201 Oak Harbor	21	317	6,449	11.5	3	2,220	18	7,524	13.5
15204 Coupeville	4	22,889	0	0.0	4	22,889	0	0	0.0
15206 South Whidbey	7	0	0	0.0	0	0	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	4	2,352	0	0.0	2	4,705	0	0	0.0
16049 Chimacum	8	3,867	0	0.0	7	4,420	0	0	0.0
16050 Port Townsend	7	0	1,804	3.9	0	0	5	2,526	5.5
17001 Seattle	249	1,621	0	0.0	141	2,863	0	0	0.0
17210 Federal Way	117	417	0	0.0	7	6,978	0	0	0.0
17216 Enumclaw	19	9,416	0	0.0	19	9,416	0	0	0.0
17400 Mercer Island	18	2,258	0	0.0	18	2,258	0	0	0.0
17401 Highline	96	1,486	177	0.2	31	4,601	1	16,952	15.0
17402 Vashon Island	9	4,518	0	0.0	3	13,555	0	0	0.0
17403 Renton	76	2,981	48	0.0	76	2,981	2	1,805	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	98	2,826	0	0.0	96	2,885	0	0	0.0
17406 Tukwila	17	1,240	0	0.0	17	1,240	0	0	0.0
17407 Riverview	15	10,197	0	0.0	15	10,197	0	0	0.0

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Includes duty roots 11-25.

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
17408 Auburn	69	886	6,801	12.1	46	1,329	69	6,801	12.1
17409 Tahoma	23	12,194	0	0.0	23	12,194	0	0	0.0
17410 Snoqualmie Valley	33	4,755	0	0.0	30	5,231	0	0	0.0
17411 Issaquah	65	1,368	9,048	14.4	64	1,389	64	9,189	14.6
17412 Shoreline	40	2,054	132	0.5	39	2,106	2	2,637	9.0
17414 Lake Washington	106	653	50	0.0	12	5,764	1	5,322	5.0
17415 Kent	337	1,378	2,011	9.2	139	3,340	218	3,109	14.3
17417 Northshore	76	1,366	173	0.1	74	1,403	1	13,149	10.0
17902 Summit Sierra	4	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot	1	19,741	0	0.0	1	19,741	0	0	0.0
17905 Summit Atlas	3	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	12	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	2	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	14	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	22	1,684	2,240	4.1	21	1,765	8	6,161	11.4
18303 Bainbridge	17	1,330	94	0.2	4	5,654	2	797	1.8
18400 North Kitsap	26	2,137	0	0.0	23	2,415	0	0	0.0
18401 Central Kitsap	42	879	9,683	17.4	5	7,383	41	9,920	17.9
18402 South Kitsap	40	10,342	0	0.0	40	10,342	0	0	0.0
18902 Suquamish	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	5,840	18,578	30.0	2	5,840	1	37,156	60.0
19401 Ellensburg	15	467	0	0.0	1	7,000	0	0	0.0
19403 Kittitas	4	3,721	0	0.0	4	3,721	0	0	0.0
19404 Cle Elum-Roslyn	7	1,000	0	0.0	4	1,750	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	1,817	0	0.0	1	3,633	0	0	0.0
20400 Trout Lake	3	667	0	0.0	1	2,000	0	0	0.0
20401 Glenwood	1	3,808	0	0.0	1	3,808	0	0	0.0
20402 Klickitat	1	6,150	0	0.0	1	6,150	0	0	0.0
20403 Roosevelt	1	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405 White Salmon	7	5,786	0	0.0	6	6,750	0	0	0.0
20406 Lyle	1	11,487	0	0.0	1	11,487	0	0	0.0
21014 Napavine	5	600	0	0.0	3	1,000	0	0	0.0
21036 Evaline	2	8,100	0	0.0	2	8,100	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	4	700	0	0.0	2	1,400	0	0	0.0
21226 Adna	3	1,000	0	0.0	1	3,000	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	120	0	0.0	1	480	0	0	0.0
21300 Onalaska	4	500	0	0.0	1	2,000	0	0	0.0
21301 Pe Ell	3	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	15	1,216	0	0.0	11	1,658	0	0	0.0
21303 White Pass	4	750	0	0.0	1	3,000	0	0	0.0
21401 Centralia	16	2,560	4,127	8.4	5	8,192	15	4,402	9.0
22008 Sprague	1	12,000	0	0.0	1	12,000	0	0	0.0
22009 Reardan	4	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	30,254	0	0.0	2	45,382	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	3	533	0	0.0	2	800	0	0	0.0
22207 Davenport	6	1,773	0	0.0	4	2,660	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309 Shelton	24	713	0	0.0	1	17,114	0	0	0.0
23311 Mary M. Knight	3	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	5	1,200	0	0.0	1	6,000	0	0	0.0
23403 North Mason	13	2,192	2,127	4.2	9	3,166	10	2,765	5.4
23404 Hood Canal	3	0	833	1.7	0	0	1	2,500	5.0
24014 Nespelem	2	1,800	0	0.0	1	3,600	0	0	0.0
24019 Omak	10	2,388	1,078	5.0	8	2,985	1	10,777	50.0
24105 Okanogan	6	1,158	0	0.0	1	6,946	0	0	0.0
24111 Brewster	8	3,327	143	0.4	3	8,871	1	1,147	3.0
24122 Pateros	3	3,000	0	0.0	1	9,000	0	0	0.0
24350 Methow Valley	5	3,500	1,022	2.0	1	17,500	1	5,111	10.0
24404 Tonasket	7	2,789	262	0.7	7	2,789	1	1,831	5.0
24410 Oroville	5	0	2,216	46.1	0	0	2	5,540	115.2
25101 Ocean Beach	8	1,341	2,348	5.0	4	2,681	5	3,756	8.0
25116 Raymond	3	2,292	0	0.0	1	6,876	0	0	0.0
25118 South Bend	4	9,188	0	0.0	4	9,188	0	0	0.0
25155 Naselle-Grays R.	5	4,203	1,632	3.5	2	10,507	2	4,079	8.7
25160 Willapa Valley	3	8,455	0	0.0	3	8,455	0	0	0.0
25200 North River	1	13,933	0	0.0	1	13,933	0	0	0.0
26056 Newport	6	5,833	0	0.0	4	8,750	0	0	0.0
26059 Cusick	6	1,667	0	0.0	1	10,000	0	0	0.0
26070 Selkirk	4	649	0	0.0	1	2,597	0	0	0.0
27001 Steilacoom Hist.	16	1,319	0	0.0	14	1,507	0	0	0.0
27003 Puyallup	84	2,694	0	0.0	84	2,694	0	0	0.0
27010 Tacoma	143	2,764	93	0.2	106	3,729	5	2,659	7.1
27019 Carbonado	2	5,756	0	0.0	2	5,756	0	0	0.0
27083 University Place	27	4,035	0	0.0	27	4,035	0	0	0.0
27320 Sumner-Bonney L.	53	11,267	0	0.0	53	11,267	0	0	0.0
27343 Dieringer	6	6,667	500	6.0	5	8,000	1	3,000	36.0
27344 Orting	11	7,196	0	0.0	11	7,196	0	0	0.0
27400 Clover Park	69	8,161	3,254	3.5	66	8,532	48	4,678	5.1
27401 Peninsula	40	2,433	0	0.0	40	2,433	0	0	0.0
27402 Franklin Pierce	33	6,339	3,225	5.0	33	6,339	24	4,434	6.9
27403 Bethel	94	2,269	5,981	10.6	84	2,539	91	6,178	10.9
27404 Eatonville	11	10,486	305	0.7	11	10,486	1	3,360	8.0
27416 White River	19	14,737	622	1.8	19	14,737	3	3,941	11.5
27417 Fife	22	9,406	0	0.0	22	9,406	0	0	0.0
27904 Green Dot Destiny	4	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	4	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	88	0	0.0	1	350	0	0	0.0
28144 Lopez Island	3	800	684	1.4	2	1,200	1	2,052	4.3
28149 San Juan Island	5	0	0	0.0	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11-25.

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
29011 Concrete	4	600	0	0.0	1	2,400	0	0	0.0
29100 Burlington-Edison	18	6,560	1,508	3.4	17	6,946	2	13,570	30.5
29101 Sedro-Woolley	22	1,036	0	0.0	20	1,140	0	0	0.0
29103 Anacortes	16	3,104	0	0.0	15	3,311	0	0	0.0
29311 La Conner	6	3,350	0	0.0	5	4,020	0	0	0.0
29317 Conway	2	392	0	0.0	2	392	0	0	0.0
29320 Mt Vernon	31	97	0	0.0	1	3,000	0	0	0.0
30002 Skamania	1	0	11,538	30.0	0	0	1	11,538	30.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	28,000	77.7	0	0	1	28,000	77.7
30303 Stevenson-Carson	6	7,338	2,390	218.3	3	14,676	4	3,585	327.5
31002 Everett	81	1,143	899	1.0	70	1,322	6	12,133	14.0
31004 Lake Stevens	31	3,656	0	0.0	31	3,656	0	0	0.0
31006 Mukilteo	55	2,731	1,847	2.8	40	3,755	38	2,673	4.0
31015 Edmonds	87	2,372	0	0.0	72	2,866	0	0	0.0
31016 Arlington	28	179	0	0.0	1	5,019	0	0	0.0
31025 Marysville	44	2,628	0	0.0	34	3,402	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	28	794	0	0.0	28	794	0	0	0.0
31201 Snohomish	37	1,074	0	0.0	4	9,933	0	0	0.0
31306 Lakewood	12	5,069	0	0.0	3	20,277	0	0	0.0
31311 Sultan	11	2,950	313	0.9	10	3,245	1	3,441	10.0
31330 Darrington	3	940	0	0.0	1	2,820	0	0	0.0
31332 Granite Falls	10	200	0	0.0	1	2,000	0	0	0.0
31401 Stanwood-Camano	20	1,841	0	0.0	6	6,136	0	0	0.0
32081 Spokane	112	9,029	0	0.0	111	9,110	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	14	2,435	3,355	7.7	6	5,683	8	5,871	13.4
32326 Medical Lake	13	4,228	4,088	9.0	13	4,228	7	7,592	16.7
32354 Mead	40	9,235	7,252	11.7	39	9,472	39	7,438	12.0
32356 Central Valley	67	502	43	0.1	4	8,408	4	716	2.0
32358 Freeman	7	6,598	0	0.0	3	15,395	0	0	0.0
32360 Cheney	24	696	1,999	4.2	3	5,567	21	2,285	4.9
32361 East Valley (Spo)	22	1,732	409	1.5	9	4,234	1	8,995	32.0
32362 Liberty	3	5,059	0	0.0	1	15,178	0	0	0.0
32363 West Valley (Spo)	20	12,419	4,760	9.9	20	12,419	11	8,655	18.0
32414 Deer Park	11	4,188	2,713	5.7	9	5,118	9	3,316	7.0
32416 Riverside	8	5,919	0	0.0	8	5,919	0	0	0.0
32901 Spokane Intrnl Acad	4	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	7	2,000	0	0.0	2	7,000	0	0	0.0
33049 Wellpinit	8	4,691	775	2.5	3	12,510	1	6,198	20.0
33070 Valley	7	0	857	2.8	0	0	2	3,000	9.8
33115 Colville	8	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	30,385	0	0.0	1	30,385	0	0	0.0
33206 Columbia (Ste)	3	1,000	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	4	7,550	0	0.0	3	10,067	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	7	1,401	1,474	4.3	2	4,902	1	10,321	30.0
34002 Yelm	25	2,867	7,570	14.4	25	2,867	25	7,570	14.4
34003 North Thurston	60	0	8,205	245.0	0	0	58	8,488	253.4
34033 Tumwater	28	0	0	0.0	0	0	0	0	0.0
34111 Olympia	49	1,100	645	1.4	5	10,780	5	6,319	14.0
34307 Rainier	10	5,553	421	1.3	8	6,941	1	4,212	12.9
34324 Griffin	4	0	0	0.0	0	0	0	0	0.0
34401 Rochester	10	600	0	0.0	1	6,000	0	0	0.0
34402 Tenino	8	775	0	0.0	2	3,100	0	0	0.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	24	188	0	0.0	3	1,500	0	0	0.0
36250 College Place	8	6,422	0	0.0	8	6,422	0	0	0.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	8,554	0	0.0	6	8,554	0	0	0.0
36401 Waitsburg	2	15,394	4,302	11.3	2	15,394	1	8,604	22.5
36402 Prescott	3	1,200	0	0.0	1	3,600	0	0	0.0
37501 Bellingham	80	1,025	0	0.0	30	2,734	0	0	0.0
37502 Ferndale	25	2,092	908	1.1	24	2,179	1	22,699	27.2
37503 Blaine	15	864	0	0.0	6	2,161	0	0	0.0
37504 Lynden	13	1,525	3,939	10.2	13	1,525	9	5,689	14.8
37505 Meridian	11	4,885	0	0.0	9	5,970	0	0	0.0
37506 Nooksack Valley	18	2,311	0	0.0	17	2,447	0	0	0.0
37507 Mount Baker	9	3,831	0	0.0	9	3,831	0	0	0.0
37903 Lummi	4	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,667	0	0.0	1	5,000	0	0	0.0
38264 Lamont	1	8,602	0	0.0	1	8,602	0	0	0.0
38265 Tekoa	2	6,436	0	0.0	1	12,871	0	0	0.0
38267 Pullman	13	385	1,369	3.1	1	5,000	10	1,780	4.0
38300 Colfax	4	0	3,105	7.5	0	0	2	6,209	15.0
38301 Palouse	2	0	0	0.0	0	0	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	2	0	17,262	33.9	0	0	1	34,523	67.9
38306 Colton	4	1,028	666	1.8	3	1,370	1	2,662	7.1
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	1,050	0	0.0	2	1,050	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	3	2,905	0	0.0	2	4,357	0	0	0.0
39002 Union Gap	3	1,636	3,833	8.3	1	4,909	2	5,750	12.5
39003 Naches Valley	11	1,607	9,384	22.1	2	8,837	11	9,384	22.1
39007 Yakima	73	3,340	4,669	8.7	72	3,387	73	4,669	8.7
39090 East Valley (Yak)	18	2,000	2,210	6.7	15	2,400	5	7,957	24.2
39119 Selah	21	9,196	1,905	4.0	21	9,196	16	2,500	5.3
39120 Mabton	6	0	0	0.0	0	0	0	0	0.0
39200 Grandview	20	0	333	0.7	0	0	1	6,656	14.0
39201 Sunnyside	28	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	23	10,644	7,779	19.9	23	10,644	18	9,940	25.4
39203 Highland	7	0	0	0.0	0	0	0	0	0.0
39204 Granger	9	8,406	4,335	10.3	8	9,457	8	4,877	11.6

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
39205 Zillah	9	1,333	2,277	4.7	2	6,000	7	2,928	6.0
39207 Wapato	21	371	0	0.0	1	7,800	0	0	0.0
39208 West Valley (Yak)	21	0	0	0.0	0	0	0	0	0.0
39209 Mount Adams	8	0	1,375	3.3	0	0	2	5,500	13.4
State Summary	5,498	2,907	1,298	5.6	3,335	4,793	1,252	5,701	24.6

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Includes duty roots 11–25.

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Table 38: Classified Staff in Basic Education Programs

			Avg Add'l	Average	Average per 1.0 FTE					
			Salary	LEAP 1	Base	Total	Insur.	Mand.	Days in	
District Name		Individuals	per Individ.	Total FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	7	0	3.48		39,849	30,755	11,267	9,418	260.0
01122	Benge	4	0	0.68		43,209	43,589	17,234	7,901	260.0
01147	Othello	240	1,289	86.36		45,990	50,133	11,950	10,891	260.0
01158	Lind	12	0	6.07		39,706	42,091	12,532	9,244	260.0
01160	Ritzville	21	1,403	12.49		41,825	43,083	12,895	10,523	260.0
02250	Clarkston	143	1,075	69.64		43,317	44,441	2,434	10,232	260.0
02420	Asotin-Anatone	65	2,773	15.71		45,093	48,788	9,616	10,800	260.0
03017	Kennewick	833	1,557	352.34		43,265	45,563	12,561	11,336	260.0
03050	Paterson	10	0	3.81		38,826	37,505	9,708	9,236	260.0
03052	Kiona-Benton City	88	459	34.09		43,000	44,119	12,679	10,453	260.0
03053	Finley	53	1,718	19.74		41,371	42,732	12,170	10,089	260.0
03116	Prosser	134	546	61.38		42,721	46,734	12,823	10,386	260.0
03400	Richland	480	70	287.16		45,141	45,006	16,354	4,757	260.0
04019	Manson	51	964	16.17		39,855	43,141	13,255	9,935	260.0
04127	Entiat	36	1,357	9.56		41,965	43,420	12,825	10,209	260.0
04129	Lake Chelan	103	2,280	30.23		47,524	50,130	12,472	11,605	260.0
04222	Cashmere	116	3,176	29.52		47,616	51,120	12,033	11,566	260.0
04228	Cascade	78	1,489	31.47		43,832	45,595	12,092	10,340	260.0
04246	Wenatchee	512	2,465	188.30		44,213	45,682	11,125	11,088	260.0
05121	Port Angeles	206	2,301	90.45		50,255	53,265	12,245	11,244	260.0
05313	Crescent	39	791	8.66		47,887	70,223	13,788	12,671	260.0
05323	Sequim	133	1,829	61.79		47,034	44,190	9,198	10,812	260.0
05401	Cape Flattery	39	1,441	19.51		46,936	48,838	12,962	10,828	260.0
05402	Quillayute Valley	93	2,218	35.27		42,660	44,193	11,203	10,001	260.0
05903	Quileute	11	0	9.01		42,604	44,910	10,383	9,933	260.0
06037	Vancouver	725	222	536.84		53,034	53,672	11,820	11,461	260.0
06098	Hockinson	98	1,741	45.07		47,573	48,007	12,454	11,528	260.0
06101	Lacenter	89	2,076	34.96		46,275	52,190	11,466	10,009	260.0
06103	Green Mountain	8	373	4.61		39,848	39,310	9,950	10,143	260.0
06112	Washougal	175	1,803	70.72		45,460	47,105	21	10,906	260.0
06114	Evergreen (Clark)	1,045	1,534	384.72		52,982	54,964	7,326	11,720	260.0
06117	Camas	336	1,958	141.91		54,225	56,974	11,883	12,808	260.0
06119	Battle Ground	476	675	273.27		49,349	50,594	11,911	11,969	260.0
06122	Ridgefield	128	2,327	40.43		47,608	47,639	9,815	10,592	260.0
07002	Dayton	39	1,808	11.65		39,301	41,589	10,779	9,772	260.0
07035	Starbuck	2	250	1.10		37,227	53,071	10,057	9,029	260.0
08122	Longview	402	1,469	166.05		45,428	46,330	11,307	11,049	260.0
08130	Toutle Lake	66	1,612	21.92		36,912	36,802	10,023	8,669	260.0
08401	Castle Rock	75	1,893	30.14		43,999	46,163	11,228	10,899	260.0
08402	Kalama	64	2,365	18.57		37,860	37,091	11,703	9,082	260.0
08404	Woodland	167	1,504	70.02		41,941	44,304	12,547	10,201	260.0
08458	Kelso	232	2,154	101.02		43,553	44,068	12,515	10,699	260.0
09013	Orondo	20	0	6.59		40,270	39,379	10,933	9,680	260.0
09075	Bridgeport	51	2,283	20.52		40,302	43,038	11,162	9,889	260.0
09102	Palisades	4	0	1.32		37,034	37,425	15,771	8,869	260.0
09206	Eastmont	371	2,847	137.04		48,432	51,042	12,536	11,990	260.0
09207	Mansfield	14	994	5.12		37,296	38,020	6,902	8,848	260.0
09209	Waterville	29	1,205	9.98		39,974	41,234	10,873	9,659	260.0
10003	Keller	6	0	2.63		30,165	31,188	11,517	7,570	260.0
10050	Curlew	24	2,468	5.81		46,041	46,349	9,261	11,150	260.0

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 90–99.

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Table 38: Classified Staff in Basic Education Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
10065	Orient	3	1,250	1.63		32,486	38,257	12,356	8,743	260.0
10070	Inchelium	24	109	7.55		46,985	62,996	10,832	12,901	260.0
10309	Republic	35	1,636	10.17		37,614	37,255	8,365	8,039	260.0
11001	Pasco	612	869	350.90		43,418	43,742	11,618	11,710	260.0
11051	North Franklin	105	713	41.49		42,109	42,213	12,344	10,736	260.0
11054	Star	2	0	0.44		44,998	75,122	9,720	18,190	260.0
11056	Kahlolus	12	593	5.38		37,812	46,840	12,089	9,863	260.0
12110	Pomeroy	40	2,634	8.60		40,810	43,267	16,197	10,768	260.0
13073	Wahluke	71	204	51.46		40,375	43,271	11,168	9,096	260.0
13144	Quincy	162	1,249	58.07		44,345	47,417	11,971	11,086	260.0
13146	Warden	85	2,133	21.33		42,793	45,957	13,155	10,541	260.0
13151	Coulee-Hartline	28	2,759	5.34		40,508	43,326	13,165	10,041	260.0
13156	Soap Lake	41	1,856	12.70		44,855	44,964	10,271	11,154	260.0
13160	Royal	85	1,643	35.66		39,347	40,438	11,332	8,671	260.0
13161	Moses Lake	428	1,453	186.90		42,959	43,137	12,788	10,201	260.0
13165	Ephrata	178	2,128	49.60		47,014	49,477	12,839	11,523	260.0
13167	Wilson Creek	19	0	9.06		41,122	57,543	378	13,284	260.0
13301	Grand Coulee Dam	62	719	25.40		38,266	39,721	13,539	9,477	260.0
14005	Aberdeen	226	1,011	88.31		43,777	46,205	13,709	11,006	260.0
14028	Hoquiam	126	2,326	43.81		43,361	45,536	1,960	11,288	260.0
14064	North Beach	40	1,348	17.10		41,705	41,494	13,330	6,032	260.0
14065	McCleary	23	754	8.66		39,227	39,239	13,703	7,223	260.0
14066	Montesano	104	2,876	34.01		43,045	43,571	12,553	10,314	260.0
14068	Elma	78	2,079	31.64		42,249	42,497	11,045	11,522	260.0
14077	Taholah	14	1,820	7.14		50,366	52,459	10,426	12,452	260.0
14097	Lake Quinault	22	2,001	6.55		45,640	45,960	13,096	10,976	260.0
14099	Cosmopolis	9	610	2.34		46,970	51,011	15,054	10,250	260.0
14104	Satsop	5	0	1.69		40,324	40,778	17,337	9,781	260.0
14117	Wishkah Valley	25	2,434	7.85		46,385	49,948	13,730	11,887	260.0
14172	Ocosta	46	3,128	13.49		43,167	42,416	12,947	12,922	260.0
14400	Oakville	21	1,446	8.27		42,432	42,174	12,744	10,489	260.0
15201	Oak Harbor	268	1,088	134.02		50,370	52,034	12,920	11,413	260.0
15204	Coupeville	54	1,627	21.33		51,966	51,204	11,013	12,514	260.0
15206	South Whidbey	87	2,734	25.29		49,468	51,832	12,182	11,770	260.0
16020	Queets-Clearwater	4	0	2.39		42,730	44,576	2,333	9,268	260.0
16046	Brinnon	8	0	2.68		39,114	42,749	10,956	8,691	260.0
16048	Quilcene	33	131	13.93		43,883	82,454	16,392	17,273	260.0
16049	Chimacum	68	1,467	27.59		48,241	49,756	12,135	10,991	260.0
16050	Port Townsend	69	480	29.16		47,773	54,847	12,743	12,047	260.0
17001	Seattle	1,225	169	1,046.59		65,076	65,255	10,339	15,332	260.0
17210	Federal Way	742	864	399.58		55,377	60,567	10,700	13,606	260.0
17216	Enumclaw	229	2,469	99.04		49,782	51,708	11,685	13,056	260.0
17400	Mercer Island	303	2,104	92.06		63,200	71,650	13,240	15,405	260.0
17401	Highline	695	44	388.20		52,175	54,241	8,994	11,945	260.0
17402	Vashon Island	76	227	44.13		50,039	64,827	12,174	15,150	260.0
17403	Renton	664	1,425	283.30		56,047	57,936	11,239	13,069	260.0
17404	Skykomish	9	819	4.86		45,816	49,464	10,614	10,652	260.0
17405	Bellevue	785	696	388.93		58,420	64,410	9,850	13,697	260.0
17406	Tukwila	121	2,690	58.54		59,803	63,796	12,146	14,602	260.0
17407	Riverview	190	2,231	62.66		51,269	58,993	3,711	12,791	260.0

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Table 38: Classified Staff in Basic Education Programs

District Name		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				Days in
			Salary		FTE	LEAP 1	Base	Total	Insur.	
			per Indiv.			Salary	Salary	Ben.	Ben.	
17408	Auburn	806	2,209	317.30		56,028	56,712	11,175	13,693	260.0
17409	Tahoma	367	1,666	159.82		47,290	51,031	12,858	11,726	260.0
17410	Snoqualmie Valley	281	1,906	107.42		44,573	48,276	12,500	10,396	260.0
17411	Issaquah	709	790	386.60		57,122	60,132	11,904	13,103	260.0
17412	Shoreline	435	2,034	206.00		57,790	59,749	11,706	13,463	260.0
17414	Lake Washington	901	584	532.43		51,671	49,294	12,245	10,458	260.0
17415	Kent	1,072	1,019	557.29		53,225	53,485	12,593	13,545	260.0
17417	Northshore	519	764	365.32		60,178	65,677	9,466	14,169	260.0
17906	Green Dot Excel	7	0	2.06		47,644	47,654	4,815	6,933	260.0
17908	Rainier Prep	5	0	3.31		57,293	57,710	5,606	13,154	260.0
17910	Green Dot Rainier	3	0	1.06		46,003	46,035	8,437	7,138	260.0
18100	Bremerton	192	1,625	137.16		46,641	48,352	11,840	11,480	260.0
18303	Bainbridge	186	1,857	81.85		57,390	59,270	11,965	12,990	260.0
18400	North Kitsap	282	1,366	137.12		50,391	51,411	12,310	11,306	260.0
18401	Central Kitsap	437	2,130	228.74		51,183	54,182	10,551	12,256	260.0
18402	South Kitsap	359	2,286	191.11		46,012	47,934	11,248	10,842	260.0
18902	Suquamish	10	0	8.08		55,545	55,523	9,933	8,079	260.0
19007	Damman	4	0	1.14		37,677	37,698	6,342	5,704	260.0
19028	Easton	11	545	4.86		44,771	47,184	11,754	10,511	260.0
19400	Thorp	9	203	3.84		38,682	19,776	6,879	6,108	260.0
19401	Ellensburg	153	1,519	65.59		45,894	47,890	10,480	10,190	260.0
19403	Kittitas	42	1,678	14.14		39,743	40,471	12,362	9,050	260.0
19404	Cle Elum-Roslyn	42	1,305	22.45		44,396	44,719	10,209	9,760	260.0
20094	Wishram	9	987	5.37		42,655	43,760	10,695	10,857	260.0
20203	Bickleton	10	0	6.54		46,004	40,889	11,081	9,685	260.0
20215	Centerville	9	2,175	2.85		42,765	47,503	16,343	10,947	260.0
20400	Trout Lake	29	841	7.23		47,997	111,758	20,904	26,611	260.0
20401	Glenwood	18	1,563	6.15		46,286	48,621	11,513	11,237	260.0
20402	Klickitat	22	1,624	6.01		40,894	63,205	11,296	14,804	260.0
20403	Roosevelt	3	0	1.60		36,865	34,562	18,518	9,212	260.0
20404	Goldendale	68	1,290	34.58		39,347	40,074	12,024	8,886	260.0
20405	White Salmon	89	2,368	29.38		44,517	47,462	0	10,784	260.0
20406	Lyle	24	3,560	7.47		42,468	46,462	14,614	11,057	260.0
21014	Napavine	69	1,976	17.53		42,349	44,933	10,533	9,737	260.0
21036	Evaline	9	0	2.03		40,847	45,093	6,275	9,109	260.0
21206	Mossyrock	42	1,832	12.02		40,181	36,515	10,710	9,744	260.0
21214	Morton	26	931	8.03		48,337	49,187	12,541	11,791	260.0
21226	Adna	43	1,361	12.80		40,398	41,977	12,318	9,803	260.0
21232	Winlock	43	1,359	16.73		41,542	48,456	14,786	10,893	260.0
21234	Boistfort	9	81	4.09		46,591	46,681	3,886	10,646	260.0
21237	Toledo	52	2,102	16.10		39,216	42,213	12,156	9,989	260.0
21300	Onalaska	55	2,876	17.65		40,845	41,119	10,953	10,061	260.0
21301	Pe Ell	49	1,823	6.81		40,084	40,356	13,960	10,041	260.0
21302	Chehalis	162	2,393	60.93		46,513	47,368	12,588	10,827	260.0
21303	White Pass	39	1,251	12.47		36,940	37,273	13,020	8,744	260.0
21401	Centralia	161	468	76.13		45,826	46,807	11,296	11,394	260.0
22008	Sprague	12	250	4.94		40,505	42,937	10,397	9,330	260.0
22009	Reardan	51	185	16.58		43,774	61,002	16,784	14,146	260.0
22017	Almira	18	2,082	3.07		41,734	42,254	11,685	9,912	260.0
22073	Creston	9	2,798	2.76		44,299	45,585	11,082	10,281	260.0

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
22105	Odessa	31	2,777	5.97		37,951	36,909	12,792	9,193	260.0
22200	Wilbur	24	1,506	7.87		45,659	48,859	12,315	11,121	260.0
22204	Harrington	9	781	4.75		42,550	45,346	10,762	9,725	260.0
22207	Davenport	29	0	11.67		42,739	45,401	12,960	10,099	260.0
23042	Southside	14	0	5.51		43,453	44,664	12,249	12,971	260.0
23054	Grapeview	14	1,005	5.92		46,132	47,422	2,778	3,086	260.0
23309	Shelton	272	1,639	109.82		46,565	49,651	12,789	11,057	260.0
23311	Mary M. Knight	20	2,396	6.54		48,481	42,151	13,022	12,027	260.0
23402	Pioneer	42	2,096	20.40		44,604	48,080	11,525	11,302	260.0
23403	North Mason	103	1,074	54.15		44,758	50,626	11,305	10,649	260.0
23404	Hood Canal	19	588	13.18		41,395	43,325	13,276	10,360	260.0
24014	Nespelem	18	1,416	6.22		44,331	47,536	9,559	10,845	260.0
24019	Omak	97	2,668	49.81		45,043	47,734	12,347	11,552	260.0
24105	Okanogan	112	2,986	27.71		40,200	41,000	11,856	9,708	260.0
24111	Brewster	46	291	21.33		41,337	67,908	15,651	16,530	260.0
24122	Pateros	24	1,370	10.75		39,167	43,019	7,046	7,572	260.0
24350	Methow Valley	52	1,153	18.02		45,199	47,489	13,540	10,359	260.0
24404	Tonasket	65	1,641	27.07		39,960	41,684	13,531	9,698	260.0
24410	Oroville	52	3,533	12.90		41,168	43,355	15,434	10,351	260.0
25101	Ocean Beach	69	1,599	29.85		38,296	35,709	11,234	9,373	260.0
25116	Raymond	47	2,467	15.27		42,497	44,570	12,643	10,592	260.0
25118	South Bend	40	3,627	10.64		46,412	53,942	13,233	13,281	260.0
25155	Naselle-Grays R.	45	2,700	8.39		39,064	41,217	17,881	9,588	260.0
25160	Willapa Valley	15	1,583	8.76		41,096	42,643	10,838	11,005	260.0
25200	North River	8	2,255	4.17		43,195	47,565	11,638	5,548	260.0
26056	Newport	97	2,004	27.04		40,543	43,509	11,518	9,838	260.0
26059	Cusick	31	31	10.84		37,818	40,801	12,358	9,036	260.0
26070	Selkirk	27	1,240	9.68		39,577	41,357	8,927	9,423	260.0
27001	Steilacoom Hist.	136	2,609	67.41		49,033	49,366	12,482	11,916	260.0
27003	Puyallup	706	638	420.82		56,875	61,182	7,422	14,004	260.0
27010	Tacoma	1,846	995	693.88		61,367	64,156	10,069	7,165	260.0
27019	Carbonado	13	1,866	4.72		40,359	44,566	1,191	10,261	260.0
27083	University Place	233	2,029	96.45		53,355	56,368	10,292	12,959	260.0
27320	Sumner-Bonney L.	674	1,692	236.42		50,189	47,503	9,812	12,018	260.0
27343	Dieringer	83	834	34.26		52,262	57,515	12,373	12,311	260.0
27344	Orting	118	2,485	55.65		48,897	49,909	11,802	12,443	260.0
27400	Clover Park	479	3,126	270.70		54,442	57,613	12,513	13,296	260.0
27401	Peninsula	297	799	175.80		48,081	49,298	10,780	11,591	260.0
27402	Franklin Pierce	228	140	161.70		52,405	52,567	11,477	12,287	260.0
27403	Bethel	556	1,462	349.78		53,107	57,800	10,094	12,972	260.0
27404	Eatonville	143	2,795	42.47		43,048	45,350	18,889	10,242	260.0
27416	White River	162	1,689	80.16		49,658	50,595	11,565	12,197	260.0
27417	Fife	128	1,275	64.92		49,184	50,563	12,406	11,541	260.0
27904	Green Dot Destiny	4	0	3.25		45,468	45,442	6,172	4,988	260.0
27909	SOAR Academy	1	0	0.01		6,500,000	556,500	564,173	636,563	260.0
28010	Shaw Island	5	0	1.24		55,004	55,829	9,717	9,646	260.0
28137	Orcas Island	43	290	20.69		45,735	56,715	12,384	12,309	260.0
28144	Lopez Island	32	483	9.60		41,250	47,232	13,520	9,479	260.0
28149	San Juan Island	29	760	18.56		48,308	52,324	8,328	11,221	260.0
29011	Concrete	44	1,459	16.40		45,614	45,465	12,246	11,497	260.0

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29100	Burlington-Edison	216	1,960	90.06		52,542	54,118	12,562	12,093	260.0
29101	Sedro-Woolley	239	1,767	94.09		50,205	55,562	12,210	12,332	260.0
29103	Anacortes	96	991	63.14		52,345	54,297	11,768	13,422	260.0
29311	La Conner	48	3,132	15.91		48,991	56,200	15,131	13,192	260.0
29317	Conway	32	906	9.17		45,384	47,707	12,377	10,221	260.0
29320	Mt Vernon	244	858	135.37		49,076	52,320	11,799	12,322	260.0
30002	Skamania	6	214	2.50		31,486	32,879	12,320	8,344	260.0
30029	Mount Pleasant	4	2,275	1.62		53,759	59,348	5,112	10,963	260.0
30031	Mill A	5	0	2.59		45,321	42,171	489	10,677	260.0
30303	Stevenson-Carson	65	2,298	28.75		38,509	41,041	6,986	9,645	260.0
31002	Everett	697	1,029	344.59		54,211	57,069	11,691	12,465	260.0
31004	Lake Stevens	342	2,048	162.63		53,733	58,132	12,936	13,031	260.0
31006	Mukilteo	622	1,363	273.23		58,439	58,377	12,121	14,187	260.0
31015	Edmonds	797	188	451.03		54,457	61,581	13,485	14,365	260.0
31016	Arlington	191	1,746	92.37		51,993	55,710	13,051	12,772	260.0
31025	Marysville	405	4,075	195.80		54,190	60,506	12,142	14,303	260.0
31063	Index	7	0	3.24		57,044	58,415	8,364	12,349	260.0
31103	Monroe	307	2,381	126.00		54,659	58,457	12,009	13,344	260.0
31201	Snohomish	445	1,833	169.88		54,465	56,533	12,212	13,464	260.0
31306	Lakewood	93	927	42.91		54,296	61,578	11,572	13,879	260.0
31311	Sultan	89	3,096	41.52		47,479	50,377	11,376	11,781	260.0
31330	Darrington	45	2,056	14.74		46,565	52,599	15,593	11,292	260.0
31332	Granite Falls	113	1,759	41.31		50,389	50,586	13,622	11,860	260.0
31401	Stanwood-Camano	144	127	88.11		59,078	59,550	12,595	13,861	260.0
32081	Spokane	2,018	1,768	641.38		50,998	54,644	11,932	12,365	260.0
32123	Orchard Prairie	5	92	1.10		34,793	51,602	10,757	10,836	260.0
32312	Great Northern	3	0	0.78		39,215	38,673	0	4,806	260.0
32325	Nine Mile Falls	83	1,999	31.27		45,914	47,600	9,782	10,605	260.0
32326	Medical Lake	81	2,903	34.57		45,019	45,386	10,397	10,500	260.0
32354	Mead	669	2,577	217.54		45,992	46,584	9,720	10,763	260.0
32356	Central Valley	602	1,639	237.15		41,581	45,506	11,207	10,069	260.0
32358	Freeman	56	1,550	17.39		44,415	44,320	13,180	9,813	260.0
32360	Cheney	195	1,254	95.15		41,642	42,649	11,413	9,877	260.0
32361	East Valley (Spo)	266	1,390	96.59		42,601	44,020	11,544	10,450	260.0
32362	Liberty	55	1,992	13.49		42,799	42,523	13,761	10,170	260.0
32363	West Valley (Spo)	149	1,669	88.59		43,933	46,946	12,418	12,061	260.0
32414	Deer Park	214	2,849	47.84		42,132	43,621	10,556	9,931	260.0
32416	Riverside	108	2,076	37.67		44,965	45,865	11,056	10,927	260.0
32901	Spokane Intrnl Acad	10	0	7.06		48,853	46,609	6,219	10,589	260.0
32907	PRIDE Prep	17	53	10.32		40,356	45,910	8,035	10,757	260.0
33030	Onion Creek	8	150	2.55		40,815	32,029	12,810	9,440	260.0
33036	Chewelah	67	2,554	18.93		46,507	47,195	11,563	11,086	260.0
33049	Wellpinit	51	1,253	17.34		43,700	46,856	11,981	10,982	260.0
33070	Valley	41	248	27.10		50,041	50,901	12,264	11,583	260.0
33115	Colville	126	2,446	36.23		47,200	45,657	10,025	11,230	260.0
33183	Loon Lake	5	0	2.85		37,744	39,148	8,527	8,997	260.0
33202	Summit Valley	4	0	1.92		38,033	42,095	12,535	9,117	260.0
33205	Evergreen (Ste)	2	0	0.56		30,708	31,101	0	3,713	260.0
33206	Columbia (Ste)	27	878	6.58		42,571	62,068	11,742	13,427	260.0
33207	Mary Walker	38	2,288	12.37		40,488	46,736	10,968	9,398	260.0

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33211	Northport	24	0	9.71		37,783	39,024	12,066	8,738	260.0
33212	Kettle Falls	52	2,304	18.83		40,340	44,039	11,502	9,467	260.0
34002	Yelm	207	2,168	118.98		47,434	50,383	13,487	12,240	260.0
34003	North Thurston	695	827	337.12		49,665	50,646	11,705	11,890	260.0
34033	Tumwater	363	1,749	151.29		47,866	49,834	11,793	11,112	260.0
34111	Olympia	661	1,994	233.77		47,850	52,436	4,766	11,988	260.0
34307	Rainier	51	1,016	21.74		39,435	38,789	5,690	10,278	260.0
34324	Griffin	48	824	14.15		50,900	52,120	12,563	12,179	260.0
34401	Rochester	120	1,164	44.12		46,891	46,866	13,362	11,392	260.0
34402	Tenino	88	2,313	30.42		43,624	48,905	8,337	10,740	260.0
34901	Wa He Lut	1	0	0.96		54,140	54,548	9,882	7,019	260.0
35200	Wahkiakum	41	2,314	12.93		43,142	44,316	13,111	12,597	260.0
36101	Dixie	5	1,643	1.50		46,058	52,612	12,704	12,705	260.0
36140	Walla Walla	363	2,190	151.95		44,594	47,101	12,254	10,547	260.0
36250	College Place	83	1,635	29.66		41,647	43,608	12,044	10,106	260.0
36300	Touchet	14	1,256	6.86		44,133	62,873	19,287	15,251	260.0
36400	Columbia (Wal)	52	2,442	18.30		44,411	45,645	14,062	11,035	260.0
36401	Waitsburg	28	3,186	8.93		40,910	42,642	12,448	11,506	260.0
36402	Prescott	24	86	6.54		44,211	40,292	12,336	11,389	260.0
37501	Bellingham	640	1,661	255.34		51,709	54,408	12,662	12,548	260.0
37502	Ferndale	194	1,291	101.90		46,746	50,446	9,415	11,139	260.0
37503	Blaine	127	2,500	52.97		50,883	54,316	13,917	11,817	260.0
37504	Lynden	160	2,360	63.49		44,236	47,447	11,585	10,676	260.0
37505	Meridian	122	2,344	39.75		47,680	51,683	11,782	11,168	260.0
37506	Nooksack Valley	103	1,726	40.49		46,271	49,605	12,707	11,696	260.0
37507	Mount Baker	128	475	45.77		46,669	67,817	11,965	13,695	260.0
38126	Lacrosse	9	1,466	3.22		46,606	47,113	11,641	11,010	260.0
38264	Lamont	5	0	1.95		47,406	53,401	10,842	10,855	260.0
38265	Tekoa	24	475	8.43		31,783	89,723	14,480	20,112	260.0
38267	Pullman	118	946	56.28		43,915	46,437	11,003	10,381	260.0
38300	Colfax	51	2,407	12.63		43,372	46,444	12,342	10,702	260.0
38301	Palouse	25	2,423	8.31		40,927	40,737	10,980	9,595	260.0
38302	Garfield	20	1,849	6.11		43,141	52,302	11,376	11,507	260.0
38304	Steptoe	2	0	1.05		44,549	53,398	12,703	10,829	260.0
38306	Colton	14	2,454	3.33		42,090	42,459	11,518	9,881	260.0
38308	Endicott	17	1,655	5.13		44,264	44,722	10,612	10,574	260.0
38320	Rosalia	18	3,600	6.57		40,522	41,384	13,142	9,813	260.0
38322	St. John	17	2,047	4.06		40,768	43,272	14,687	9,841	260.0
38324	Oakesdale	28	1,245	3.33		44,844	55,872	10,691	10,910	260.0
39002	Union Gap	31	727	13.51		47,552	51,879	14,662	11,677	260.0
39003	Naches Valley	68	813	28.41		42,660	62,636	14,598	13,149	260.0
39007	Yakima	575	2,175	284.86		47,189	51,342	13,111	10,968	260.0
39090	East Valley (Yak)	136	1,271	61.75		46,852	47,106	11,939	9,583	260.0
39119	Selah	100	514	66.61		44,106	45,305	11,868	10,087	260.0
39120	Mabton	48	2,244	20.28		44,954	47,094	10,503	7,993	260.0
39200	Grandview	122	1,987	58.88		45,680	48,886	12,589	10,284	260.0
39201	Sunnyside	288	631	128.17		48,011	50,314	11,590	10,720	260.0
39202	Toppenish	100	1,717	68.28		45,426	46,440	14,330	10,433	260.0
39203	Highland	55	0	27.79		44,604	46,055	11,351	10,022	260.0
39204	Granger	63	1,599	28.50		47,699	49,082	13,397	10,681	260.0

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 90-99.

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39205 Zillah	76	2,666	21.25		49,874	52,018	12,228	10,992	260.0
39207 Wapato	108	106	59.86		48,891	50,859	13,966	10,982	260.0
39208 West Valley (Yak)	143	0	104.96		43,686	42,775	11,529	9,521	260.0
39209 Mount Adams	43	1,665	21.26		47,495	48,939	11,698	11,008	260.0
State Summary	48,708	1,460	22,330.48		50,915	53,370	11,338	11,908	260.0

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 90–99.

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Table 38B: Classified Staff in All Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	11	0	6.64		36,754	34,278	9,576	8,900	260.0
01122	Benge	4	0	1.30		40,764	42,738	16,915	8,780	260.0
01147	Othello	327	946	180.12		41,890	46,177	12,647	9,984	260.0
01158	Lind	25	0	15.49		38,894	39,751	14,222	8,965	260.0
01160	Ritzville	32	920	21.93		39,513	41,045	14,051	9,594	260.0
02250	Clarkston	229	864	124.81		41,463	43,117	2,378	9,871	260.0
02420	Asotin-Anatone	79	2,282	30.43		41,086	44,048	9,514	9,975	260.0
03017	Kennewick	1,341	968	690.75		39,421	42,343	13,372	11,025	260.0
03050	Paterson	16	0	8.13		39,346	38,688	10,356	9,606	260.0
03052	Kiona-Benton City	106	381	73.43		39,185	40,264	12,412	9,550	260.0
03053	Finley	82	1,122	42.22		37,764	39,362	12,038	8,521	260.0
03116	Prosser	226	371	125.02		39,597	44,249	14,965	9,578	260.0
03400	Richland	818	41	515.27		41,392	41,422	15,553	4,719	260.0
04019	Manson	68	734	35.07		39,697	43,073	13,948	9,615	260.0
04127	Entiat	43	1,136	17.74		38,898	47,740	14,031	11,062	260.0
04129	Lake Chelan	146	1,621	62.96		42,501	45,301	12,706	10,230	260.0
04222	Cashmere	137	2,836	56.85		43,377	47,417	13,972	10,480	260.0
04228	Cascade	119	1,026	60.94		41,121	43,128	12,183	9,805	260.0
04246	Wenatchee	720	1,970	335.08		40,641	42,855	11,939	10,334	260.0
05121	Port Angeles	300	2,258	168.61		44,687	48,532	11,988	9,916	260.0
05313	Crescent	48	643	15.78		41,348	59,483	14,338	11,037	260.0
05323	Sequim	205	1,214	104.04		43,628	43,055	9,147	10,153	260.0
05401	Cape Flattery	65	1,261	37.59		42,842	44,980	13,879	10,110	260.0
05402	Quillayute Valley	138	2,084	75.30		39,065	40,976	11,986	9,280	260.0
05903	Quileute	21	181	15.18		38,449	43,206	12,324	9,102	260.0
06037	Vancouver	1,337	220	933.09		48,427	50,073	12,269	10,442	260.0
06098	Hockinson	118	1,446	60.23		44,977	45,540	11,879	10,694	260.0
06101	Lacenter	126	1,476	52.56		42,763	47,755	12,363	8,613	260.0
06103	Green Mountain	10	357	6.87		39,924	41,530	10,106	10,349	260.0
06112	Washougal	283	1,115	130.51		42,075	45,935	16	10,221	260.0
06114	Evergreen (Clark)	1,892	847	851.26		48,080	49,819	8,129	11,027	260.0
06117	Camas	550	1,305	269.87		48,518	51,824	11,898	11,611	260.0
06119	Battle Ground	704	456	427.24		44,955	45,527	11,730	10,683	260.0
06122	Ridgefield	165	1,959	65.42		44,126	43,973	9,600	9,885	260.0
07002	Dayton	48	1,510	20.02		37,976	41,206	11,771	9,628	260.0
07035	Starbuck	5	100	1.84		37,172	79,869	11,340	16,107	260.0
08122	Longview	576	1,040	307.57		41,841	43,118	12,083	10,217	260.0
08130	Toutle Lake	78	1,376	31.07		37,369	38,372	11,885	9,169	260.0
08401	Castle Rock	115	1,574	58.52		40,245	43,409	11,640	10,266	260.0
08402	Kalama	69	2,194	22.61		36,344	35,379	10,896	8,792	260.0
08404	Woodland	307	818	161.68		40,197	43,492	12,738	10,049	260.0
08458	Kelso	393	1,308	209.11		39,804	41,113	11,445	9,807	260.0
09013	Orondo	22	0	15.94		39,102	40,409	11,392	9,129	260.0
09075	Bridgeport	81	1,625	43.71		37,542	40,023	11,418	9,182	260.0
09102	Palisades	4	0	2.68		35,368	35,357	16,335	8,632	260.0
09206	Eastmont	447	2,429	220.85		45,402	47,489	12,561	11,064	260.0
09207	Mansfield	19	732	7.85		38,026	39,841	6,663	8,601	260.0
09209	Waterville	33	1,059	14.96		39,573	40,616	11,750	9,632	260.0
10003	Keller	8	0	5.13		31,605	32,684	12,463	7,865	260.0
10050	Curlew	31	1,911	11.09		39,653	41,294	11,247	9,093	260.0

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Table 38B: Classified Staff in All Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE	
10065 Orient	10	925	4.79		37,931	39,203	8,749	9,354	260.0	
10070 Inchelium	35	75	16.76		44,155	61,454	13,418	12,633	260.0	
10309 Republic	50	1,145	17.69		36,565	36,302	9,656	7,732	260.0	
11001 Pasco	1,075	601	679.27		40,272	40,529	12,549	11,306	260.0	
11051 North Franklin	183	409	102.92		37,767	37,992	14,057	9,694	260.0	
11054 Star	4	0	1.49		39,141	48,583	22,003	12,380	260.0	
11056 Kahlotus	13	624	6.54		36,857	44,537	12,325	9,943	260.0	
12110 Pomeroy	60	1,885	19.09		37,075	39,005	16,487	9,650	260.0	
13073 Wahluke	160	91	119.51		37,658	40,243	11,630	8,521	260.0	
13144 Quincy	246	850	128.81		40,100	43,501	12,371	10,303	260.0	
13146 Warden	115	1,576	45.65		39,179	42,111	14,945	9,627	260.0	
13151 Coulee-Hartline	39	1,981	13.03		37,706	41,896	11,592	9,742	260.0	
13156 Soap Lake	57	1,335	28.06		43,002	43,012	11,904	10,516	260.0	
13160 Royal	148	946	82.25		37,190	40,005	12,598	8,313	260.0	
13161 Moses Lake	654	977	360.89		39,601	39,758	12,608	9,567	260.0	
13165 Ephrata	231	1,672	100.35		43,624	46,354	12,731	10,579	260.0	
13167 Wilson Creek	27	0	14.86		40,293	50,713	230	12,085	260.0	
13301 Grand Coulee Dam	90	495	50.86		37,368	40,280	12,923	9,067	260.0	
14005 Aberdeen	367	901	190.30		38,869	42,234	15,056	9,701	260.0	
14028 Hoquiam	175	2,146	82.76		41,018	44,700	2,312	10,962	260.0	
14064 North Beach	67	805	34.59		38,922	39,077	12,948	5,916	260.0	
14065 McCleary	30	590	16.24		37,230	38,975	18,550	6,274	260.0	
14066 Montesano	139	2,155	58.54		39,987	41,310	11,764	9,442	260.0	
14068 Elma	139	1,228	71.85		38,633	39,467	11,505	10,613	260.0	
14077 Taholah	23	1,108	16.26		44,053	48,648	11,461	11,242	260.0	
14097 Lake Quinault	31	1,431	15.55		40,403	45,402	12,693	10,726	260.0	
14099 Cosmopolis	12	457	7.04		35,532	38,699	14,255	7,945	260.0	
14104 Satsop	6	0	3.44		35,263	35,807	12,939	8,336	260.0	
14117 Wishkah Valley	31	1,984	13.28		41,047	46,795	13,646	10,527	260.0	
14172 Ocosta	73	1,996	30.46		40,345	43,327	13,875	11,633	260.0	
14400 Oakville	31	979	16.46		36,913	39,092	12,570	9,354	260.0	
15201 Oak Harbor	422	1,305	243.39		46,334	48,999	12,863	10,866	260.0	
15204 Coupeville	67	1,369	34.45		48,974	50,508	11,527	11,792	260.0	
15206 South Whidbey	134	2,257	52.27		45,135	49,287	14,011	11,095	260.0	
16020 Queets-Clearwater	7	0	4.85		39,751	40,708	2,298	9,033	260.0	
16046 Brinnon	9	0	4.92		38,228	41,502	12,016	8,239	260.0	
16048 Quilcene	46	94	23.45		40,840	65,277	15,137	13,670	260.0	
16049 Chimacum	95	1,050	48.41		44,986	46,912	12,407	10,304	260.0	
16050 Port Townsend	99	866	55.50		41,664	46,531	13,175	10,288	260.0	
17001 Seattle	2,428	115	1,996.16		64,760	64,901	11,646	15,029	260.0	
17210 Federal Way	1,328	596	790.50		50,724	55,976	11,926	12,466	260.0	
17216 Enumclaw	378	1,538	191.71		46,840	48,400	11,984	12,469	260.0	
17400 Mercer Island	371	2,205	138.89		59,290	67,854	13,274	14,588	260.0	
17401 Highline	1,269	31	781.89		48,217	51,940	9,771	11,518	260.0	
17402 Vashon Island	109	535	64.63		47,357	57,959	12,642	13,346	260.0	
17403 Renton	936	1,259	655.92		50,995	52,793	12,231	12,085	260.0	
17404 Skykomish	15	491	8.37		42,178	45,920	11,115	9,408	260.0	
17405 Bellevue	1,378	434	792.62		54,992	59,952	10,897	12,807	260.0	
17406 Tukwila	208	1,784	120.39		54,959	58,438	12,647	13,396	260.0	
17407 Riverview	273	1,594	116.28		47,680	53,237	3,970	11,663	260.0	

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Table 38B: Classified Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				Days in
			Salary			Base	Total	Insur.	Mand.	
			per Indiv.	FTE	LEAP 1	Salary	Salary	Ben.	Ben.	1.0 FTE
17408	Auburn	1,219	1,481	628.04		51,029	52,364	11,686	12,545	260.0
17409	Tahoma	558	1,229	288.32		44,472	49,724	13,031	10,971	260.0
17410	Snoqualmie Valley	463	1,162	214.63		41,573	45,287	13,340	9,813	260.0
17411	Issaquah	1,148	491	689.23		53,173	56,935	12,462	12,258	260.0
17412	Shoreline	744	1,434	400.82		52,716	56,405	12,152	12,555	260.0
17414	Lake Washington	1,320	429	844.13		50,910	48,750	13,278	10,374	260.0
17415	Kent	1,792	679	1,045.99		48,165	48,887	13,455	12,563	260.0
17417	Northshore	1,126	623	734.86		54,814	60,165	10,447	13,485	260.0
17902	Summit Sierra	1	0	0.37		0	32,373	0	9,815	260.0
17906	Green Dot Excel	7	0	4.76		49,727	49,727	6,337	7,235	260.0
17908	Rainier Prep	6	0	4.58		55,014	55,006	5,498	12,786	260.0
17910	Green Dot Rainier	4	0	1.87		50,751	50,755	5,667	7,943	260.0
18100	Bremerton	333	1,377	221.86		43,889	46,012	11,615	10,915	260.0
18303	Bainbridge	270	1,282	139.90		53,035	55,634	12,259	12,060	260.0
18400	North Kitsap	477	827	262.10		47,414	48,852	13,596	10,797	260.0
18401	Central Kitsap	866	2,101	485.54		47,829	51,959	11,319	11,591	260.0
18402	South Kitsap	638	1,617	357.45		44,302	46,430	11,839	10,470	260.0
18902	Suquamish	11	0	8.89		53,627	53,607	9,964	7,804	260.0
19007	Damman	4	0	1.14		37,677	37,698	6,342	5,704	260.0
19028	Easton	11	545	7.77		44,955	47,897	12,664	10,760	260.0
19400	Thorp	14	130	6.92		38,966	21,309	7,405	5,754	260.0
19401	Ellensburg	257	1,075	128.99		41,406	43,768	11,346	9,223	260.0
19403	Kittitas	61	1,234	28.91		37,170	37,550	14,022	8,169	260.0
19404	Cle Elum-Roslyn	73	751	42.71		39,321	39,547	11,775	8,987	260.0
20094	Wishram	11	808	7.91		40,524	41,517	10,746	10,443	260.0
20203	Bickleton	12	0	9.85		43,749	37,007	9,857	9,293	260.0
20215	Centerville	12	1,635	5.30		42,548	45,236	14,704	11,065	260.0
20400	Trout Lake	30	813	9.07		45,371	95,297	16,673	22,619	260.0
20401	Glenwood	21	1,340	8.42		44,325	46,488	11,180	11,330	260.0
20402	Klickitat	23	1,560	9.17		39,593	60,423	11,623	13,844	260.0
20403	Roosevelt	4	0	2.64		36,513	35,442	15,038	10,068	260.0
20404	Goldendale	94	1,027	48.62		39,275	39,884	11,574	8,691	260.0
20405	White Salmon	114	1,994	48.84		43,049	47,327	0	10,651	260.0
20406	Lyle	35	2,441	15.14		40,498	45,138	14,486	11,149	260.0
21014	Napavine	86	1,589	31.33		39,633	43,127	11,822	9,058	260.0
21036	Evaline	10	0	5.09		34,580	41,846	5,986	8,672	260.0
21206	Mossyrock	63	1,255	24.61		37,982	38,752	11,156	9,342	260.0
21214	Morton	36	712	17.13		41,345	42,342	11,346	10,377	260.0
21226	Adna	57	1,118	22.18		37,387	38,332	13,127	9,063	260.0
21232	Winlock	75	890	37.14		35,869	41,610	13,808	9,567	260.0
21234	Boistfort	16	46	9.75		37,938	38,825	4,504	9,052	260.0
21237	Toledo	73	1,497	32.29		37,708	41,489	11,465	9,554	260.0
21300	Onalaska	88	1,831	38.21		37,929	38,871	11,646	9,509	260.0
21301	Pe Ell	59	1,514	16.42		37,052	38,906	13,859	9,144	260.0
21302	Chehalis	289	1,355	140.28		40,343	40,947	13,411	9,333	260.0
21303	White Pass	51	957	22.28		36,952	39,927	14,117	8,829	260.0
21401	Centralia	317	345	184.42		41,095	43,002	11,927	10,286	260.0
22008	Sprague	16	250	8.29		40,230	43,634	12,206	9,367	260.0
22009	Reardan	73	129	34.07		40,580	49,923	13,761	11,573	260.0
22017	Almira	23	1,629	7.90		37,987	39,230	14,377	9,006	260.0

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Table 38B: Classified Staff in All Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
22073	Creston	17	1,481	7.48		38,450	38,882	13,678	9,136	260.0
22105	Odessa	39	2,207	14.04		35,574	36,730	13,185	8,816	260.0
22200	Wilbur	35	1,119	15.39		41,421	44,142	13,762	9,747	260.0
22204	Harrington	16	439	10.55		40,144	41,778	11,805	8,936	260.0
22207	Davenport	51	0	28.34		39,360	41,966	13,228	9,093	260.0
23042	Southside	16	0	10.45		39,207	40,775	12,222	11,850	260.0
23054	Grapeview	19	907	9.64		41,594	42,780	7,055	2,723	260.0
23309	Shelton	393	1,402	216.28		43,823	46,604	13,342	10,505	260.0
23311	Mary M. Knight	28	1,769	11.97		43,200	39,714	10,965	11,568	260.0
23402	Pioneer	61	2,689	37.37		40,433	44,877	12,250	10,776	260.0
23403	North Mason	184	644	103.50		42,465	47,269	12,048	10,113	260.0
23404	Hood Canal	34	383	22.83		39,899	41,628	15,664	10,584	260.0
24014	Nespelem	22	1,159	14.35		41,580	44,594	10,799	10,043	260.0
24019	Omak	183	1,553	101.79		40,087	41,775	12,449	10,165	260.0
24105	Okanogan	141	2,400	58.30		38,362	41,043	12,342	9,809	260.0
24111	Brewster	86	156	51.35		37,027	48,128	13,477	11,659	260.0
24122	Pateros	38	865	22.04		34,459	36,488	7,127	6,801	260.0
24350	Methow Valley	75	813	35.09		42,022	45,022	15,614	9,844	260.0
24404	Tonasket	98	1,688	49.71		38,199	40,266	12,962	9,256	260.0
24410	Oroville	73	2,516	25.00		39,436	43,179	14,235	9,968	260.0
25101	Ocean Beach	110	1,003	55.36		38,129	38,158	11,774	9,471	260.0
25116	Raymond	64	1,827	35.13		39,687	41,718	12,329	10,035	260.0
25118	South Bend	78	2,209	37.39		39,703	43,167	13,487	10,603	260.0
25155	Naselle-Grays R.	57	2,132	19.11		36,947	39,106	15,378	9,192	260.0
25160	Willapa Valley	38	625	25.28		36,271	37,478	10,328	9,488	260.0
25200	North River	10	1,804	7.24		43,132	46,489	10,398	5,973	260.0
26056	Newport	125	1,579	53.89		36,448	38,682	11,185	8,769	260.0
26059	Cusick	39	24	18.31		36,864	40,565	13,998	8,982	260.0
26070	Selkirk	43	779	19.76		38,111	40,586	9,944	9,100	260.0
27001	Steilacoom Hist.	180	1,972	93.78		46,279	46,528	12,183	11,080	260.0
27003	Puyallup	1,222	401	746.60		54,237	60,020	7,356	13,798	260.0
27010	Tacoma	2,640	739	1,162.26		55,505	58,694	11,206	6,588	260.0
27019	Carbonado	20	1,213	9.11		39,519	42,149	1,339	9,779	260.0
27083	University Place	331	1,512	165.27		50,295	53,753	11,242	12,296	260.0
27320	Sumner-Bonney L.	841	1,522	422.28		46,300	44,452	9,957	11,135	260.0
27343	Dieringer	129	803	77.80		45,922	50,090	12,851	10,912	260.0
27344	Orting	176	1,996	97.57		46,218	48,145	12,566	11,919	260.0
27400	Clover Park	771	3,437	502.88		51,278	55,706	13,438	13,015	260.0
27401	Peninsula	540	461	325.39		45,336	47,618	11,335	10,951	260.0
27402	Franklin Pierce	504	168	340.20		47,885	49,408	12,487	11,300	260.0
27403	Bethel	1,208	807	747.06		49,394	54,587	9,870	12,440	260.0
27404	Eatonville	196	2,300	77.19		41,165	45,827	23,474	10,200	260.0
27416	White River	283	1,032	159.36		45,596	47,686	12,247	11,352	260.0
27417	Fife	222	825	128.87		46,445	48,769	13,097	10,963	260.0
27904	Green Dot Destiny	4	0	3.25		45,468	45,442	6,172	4,988	260.0
27905	Summit Olympus	1	0	0.33		0	32,411	0	9,894	260.0
27909	SOAR Academy	2	0	0.02		4,852,706	1,132,500	569,197	470,433	260.0
28010	Shaw Island	5	0	1.24		55,004	55,829	9,717	9,646	260.0
28137	Orcas Island	61	568	33.18		43,820	52,261	13,272	11,400	260.0
28144	Lopez Island	37	418	17.31		40,000	45,369	13,748	9,205	260.0

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Table 38B: Classified Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary			Base	Total	Insur.	Mand.	Days in
			per Indiv.	FTE	LEAP 1	Salary	Salary	Ben.	Ben.	1.0 FTE
					Mix Factor					
28149	San Juan Island	53	1,081	33.72		44,825	50,743	9,459	10,992	260.0
29011	Concrete	63	1,077	34.01		41,414	42,556	11,703	10,522	260.0
29100	Burlington-Edison	340	1,277	167.04		49,055	51,520	12,854	11,343	260.0
29101	Sedro-Woolley	390	1,164	203.49		47,139	50,897	12,843	11,411	260.0
29103	Anacortes	145	676	99.32		49,490	50,784	12,477	12,764	260.0
29311	La Conner	73	2,936	33.35		45,753	53,183	14,684	12,403	260.0
29317	Conway	42	800	17.04		42,841	45,267	12,519	9,774	260.0
29320	Mt Vernon	456	1,254	298.46		45,162	49,120	12,809	11,342	260.0
30002	Skamania	8	161	4.87		31,325	33,050	11,408	8,741	260.0
30029	Mount Pleasant	4	2,275	2.41		49,750	53,486	5,596	10,469	260.0
30031	Mill A	7	0	3.89		43,313	45,311	646	11,145	260.0
30303	Stevenson-Carson	97	1,860	46.39		37,635	41,261	7,268	9,853	260.0
31002	Everett	1,127	667	672.55		52,174	56,011	12,654	11,772	260.0
31004	Lake Stevens	566	1,894	304.97		50,445	55,632	13,900	12,531	260.0
31006	Mukilteo	971	874	503.64		53,701	54,340	12,473	13,303	260.0
31015	Edmonds	1,339	156	844.65		51,541	55,824	14,021	12,906	260.0
31016	Arlington	333	1,716	180.62		48,386	53,376	13,476	12,032	260.0
31025	Marysville	668	3,536	389.38		51,000	58,176	11,953	13,603	260.0
31063	Index	9	0	4.04		54,139	57,009	8,134	11,350	260.0
31103	Monroe	407	2,380	203.95		52,189	57,294	12,507	12,989	260.0
31201	Snohomish	654	1,247	298.91		52,748	54,978	13,575	13,034	260.0
31306	Lakewood	171	504	90.61		50,419	55,744	12,105	12,858	260.0
31311	Sultan	164	2,463	86.56		42,799	47,184	12,855	10,796	260.0
31330	Darrington	59	2,036	27.41		44,479	50,833	14,609	10,771	260.0
31332	Granite Falls	175	1,136	81.45		46,884	46,982	13,080	10,939	260.0
31401	Stanwood-Camano	290	75	178.59		55,232	56,113	13,209	13,100	260.0
32081	Spokane	2,657	1,723	1,116.55		46,707	51,214	12,684	11,697	260.0
32123	Orchard Prairie	5	92	1.88		35,300	45,970	7,050	9,817	260.0
32312	Great Northern	6	0	2.45		38,380	42,592	3,862	8,613	260.0
32325	Nine Mile Falls	114	1,518	49.88		41,830	42,871	9,735	9,699	260.0
32326	Medical Lake	146	1,635	75.06		40,353	41,055	11,710	9,539	260.0
32354	Mead	897	1,997	377.30		43,059	44,310	10,152	10,042	260.0
32356	Central Valley	961	1,027	470.40		39,279	43,983	12,051	9,470	260.0
32358	Freeman	83	1,045	37.66		39,001	39,232	13,584	8,827	260.0
32360	Cheney	369	1,004	200.84		38,361	40,620	11,468	9,041	260.0
32361	East Valley (Spo)	401	967	197.44		40,059	41,689	13,134	9,636	260.0
32362	Liberty	69	1,588	27.00		41,221	42,773	13,567	9,907	260.0
32363	West Valley (Spo)	284	915	166.45		39,476	42,425	13,742	10,748	260.0
32414	Deer Park	286	2,238	95.44		38,483	41,197	10,783	9,190	260.0
32416	Riverside	144	1,557	65.54		39,691	40,409	10,790	9,636	260.0
32901	Spokane Intrnl Acad	14	0	10.08		42,988	40,499	6,122	9,508	260.0
32907	PRIDE Prep	21	43	14.14		44,228	47,501	8,924	10,920	260.0
33030	Onion Creek	12	699	5.63		38,412	37,381	12,568	9,079	260.0
33036	Chewelah	94	2,041	39.16		41,472	41,979	10,415	9,868	260.0
33049	Wellpinit	61	1,195	32.55		40,992	44,323	14,653	10,290	260.0
33070	Valley	71	171	49.29		44,159	45,687	12,560	10,251	260.0
33115	Colville	173	1,781	70.08		41,908	41,487	10,551	9,877	260.0
33183	Loon Lake	13	0	7.84		35,649	37,061	8,674	7,880	260.0
33202	Summit Valley	9	0	4.26		37,201	39,459	10,475	9,105	260.0
33205	Evergreen (Ste)	7	0	3.27		31,568	32,882	9,407	7,138	260.0

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Table 38B: Classified Staff in All Programs

District Name		Individuals	Avg Add'l	Total	Average	Average per 1.0 FTE				
			Salary per Individ.		FTE	LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
33206	Columbia (Ste)	37	641	14.43		37,387	48,184	11,786	10,346	260.0
33207	Mary Walker	69	1,260	31.22		34,866	41,001	11,745	8,298	260.0
33211	Northport	33	0	18.35		35,690	38,922	14,163	8,633	260.0
33212	Kettle Falls	91	1,317	40.86		37,517	40,602	11,962	8,890	260.0
34002	Yelm	390	1,854	231.14		43,884	47,679	13,088	11,853	260.0
34003	North Thurston	1,088	549	610.12		46,297	47,611	11,915	11,311	260.0
34033	Tumwater	497	1,339	236.25		46,513	49,244	12,203	10,909	260.0
34111	Olympia	853	1,850	422.06		43,905	48,308	4,995	11,130	260.0
34307	Rainier	69	910	36.51		37,744	37,789	5,189	9,711	260.0
34324	Griffin	60	701	32.92		46,274	48,306	12,321	11,090	260.0
34401	Rochester	167	837	88.67		41,656	41,690	12,690	9,941	260.0
34402	Tenino	116	1,839	52.79		40,255	44,236	8,413	9,653	260.0
34901	Wa He Lut	3	208	2.47		56,737	58,946	10,577	8,164	260.0
35200	Wahkiakum	50	1,898	21.39		40,193	42,023	13,111	12,090	260.0
36101	Dixie	7	1,174	4.13		38,098	41,251	13,383	9,626	260.0
36140	Walla Walla	578	1,530	299.35		40,368	42,894	12,767	9,563	260.0
36250	College Place	114	1,191	57.85		36,830	38,465	11,983	9,083	260.0
36300	Touchet	20	879	11.41		41,265	53,669	15,374	12,903	260.0
36400	Columbia (Wal)	73	1,756	35.88		39,629	40,468	13,623	9,902	260.0
36401	Waitsburg	32	2,788	15.23		40,658	43,226	11,516	11,521	260.0
36402	Prescott	25	83	16.47		38,829	39,112	13,868	10,501	260.0
37501	Bellingham	924	1,616	424.59		48,685	52,379	13,321	11,933	260.0
37502	Ferndale	359	1,314	204.45		42,966	47,313	10,353	10,468	260.0
37503	Blaine	182	2,431	94.21		48,071	52,471	14,868	11,345	260.0
37504	Lynden	275	1,701	124.77		41,135	44,781	12,344	9,949	260.0
37505	Meridian	165	2,162	67.71		45,318	50,169	12,542	10,626	260.0
37506	Nooksack Valley	167	1,902	82.80		44,062	48,864	14,077	11,194	260.0
37507	Mount Baker	194	926	96.25		43,277	56,926	12,156	11,443	260.0
38126	Lacrosse	15	880	7.33		42,620	44,545	13,760	10,510	260.0
38264	Lamont	7	0	3.04		43,454	52,587	13,643	9,604	260.0
38265	Tekoa	35	326	15.58		34,558	68,533	10,690	15,246	260.0
38267	Pullman	175	861	96.61		41,201	45,223	12,091	9,841	260.0
38300	Colfax	65	1,888	23.28		40,183	43,191	11,372	9,701	260.0
38301	Palouse	26	2,330	11.18		39,579	38,535	10,759	9,297	260.0
38302	Garfield	30	1,942	12.46		39,745	55,530	10,118	11,778	260.0
38304	Steptoe	5	0	2.68		44,232	48,886	10,336	10,864	260.0
38306	Colton	23	1,494	8.91		39,772	45,604	11,839	10,429	260.0
38308	Endicott	23	1,223	9.69		42,991	44,458	9,419	10,462	260.0
38320	Rosalia	27	2,400	13.04		37,601	38,044	12,617	9,283	260.0
38322	St. John	28	1,243	9.96		40,287	45,244	10,663	9,478	260.0
38324	Oakesdale	37	942	10.80		39,207	44,700	13,409	9,972	260.0
39002	Union Gap	41	1,154	29.20		41,928	45,706	16,279	10,076	260.0
39003	Naches Valley	104	532	54.56		41,561	54,011	14,418	11,108	260.0
39007	Yakima	985	1,761	634.08		42,146	46,218	15,433	9,952	260.0
39090	East Valley (Yak)	190	1,341	114.50		43,300	45,113	12,352	8,959	260.0
39119	Selah	223	549	149.59		40,933	41,808	13,231	9,194	260.0
39120	Mabton	64	1,683	35.80		41,588	43,634	11,887	7,539	260.0
39200	Grandview	240	1,010	138.30		40,883	43,709	12,838	9,226	260.0
39201	Sunnyside	450	404	309.11		44,519	46,614	12,399	9,957	260.0
39202	Toppenish	247	1,197	160.85		40,565	41,815	14,271	9,495	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39203 Highland	83	0	58.81		39,297	40,813	10,670	8,879	260.0
39204 Granger	122	826	73.44		42,373	44,297	14,251	9,577	260.0
39205 Zillah	103	1,999	45.50		43,051	44,521	13,029	9,574	260.0
39207 Wapato	197	58	142.01		42,222	45,292	13,379	9,547	260.0
39208 West Valley (Yak)	271	0	184.08		41,238	40,316	11,904	9,065	260.0
39209 Mount Adams	79	972	49.23		42,908	47,322	14,926	9,952	260.0
State Summary	77,298	1,091	42,509.98		47,275	50,063	11,963	11,188	260.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		LEAP 1 Mix Factor	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	610	0.83	1.80472	65,934	70,006	10,634	16,468	180.0
01147	Othello	32	9,338	28.45	1.37603	49,804	64,882	10,644	14,429	180.0
01158	Lind	1	0	1.00	1.27915	46,716	51,936	9,840	11,654	181.0
01160	Ritzville	1	0	1.00	1.69447	61,887	71,181	10,080	15,260	180.0
02250	Clarkston	22	7,073	21.10	1.58083	57,734	70,240	1,007	15,288	180.0
02420	Asotin-Anatone	5	2,995	3.71	1.52469	55,668	63,637	8,834	14,253	180.0
03017	Kennewick	211	9,681	124.99	1.51846	55,415	73,868	9,801	16,733	180.0
03050	Paterson	3	0	1.01	1.66227	64,249	59,247	5,628	13,152	180.0
03052	Kiona-Benton City	11	6,275	10.80	1.64159	59,953	70,096	9,323	16,393	180.0
03053	Finley	8	6,237	7.40	1.45125	53,001	64,207	2,425	13,066	180.0
03116	Prosser	16	6,099	15.50	1.49257	54,510	66,261	12,885	14,586	180.0
03400	Richland	95	15,725	82.33	1.51704	55,402	76,184	20,290	6,129	180.0
04019	Manson	4	367	4.00	1.64799	60,187	70,757	11,671	15,707	180.0
04127	Entiat	1	2,099	1.00	1.72451	62,983	63,343	10,956	15,250	180.0
04129	Lake Chelan	10	7,921	8.90	1.52750	56,629	68,653	9,662	15,232	180.0
04222	Cashmere	10	3,538	8.65	1.45429	53,113	56,320	9,799	13,519	180.0
04228	Cascade	10	750	9.10	1.35725	49,218	57,812	9,722	12,589	180.0
04246	Wenatchee	60	10,860	54.05	1.58913	58,038	74,651	9,796	14,399	180.0
05121	Port Angeles	26	9,695	23.14	1.52778	55,707	68,693	10,087	15,583	180.0
05313	Crescent	2	2,662	1.94	1.21114	43,759	48,360	7,673	10,870	180.0
05323	Sequim	32	7,310	24.97	1.55129	56,794	68,594	9,500	15,465	180.5
05401	Cape Flattery	3	8,288	3.00	1.29764	47,391	61,297	11,005	13,118	180.0
05402	Quillayute Valley	23	2,500	21.53	1.29311	45,212	49,159	3,451	5,001	183.6
06037	Vancouver	169	11,261	154.53	1.49179	54,375	67,809	9,744	15,217	180.0
06098	Hockinson	17	9,068	12.32	1.40007	51,132	63,622	10,507	15,002	180.0
06101	Lacenter	16	6,213	10.93	1.40788	51,421	61,770	8,775	11,841	180.0
06112	Washougal	24	8,636	22.20	1.50196	54,853	68,056	0	15,215	180.0
06114	Evergreen (Clark)	269	14,580	256.67	1.53006	55,879	75,600	5,925	17,319	180.0
06117	Camas	186	4,810	49.79	1.59152	58,123	78,383	8,789	18,246	180.0
06119	Battle Ground	146	2,467	130.65	1.48804	54,312	65,055	9,592	15,552	180.0
06122	Ridgefield	24	9,972	18.00	1.36482	49,845	61,127	9,941	13,853	180.0
08122	Longview	52	9,106	48.40	1.45086	52,987	66,875	9,431	14,588	180.0
08401	Castle Rock	9	7,471	5.50	1.60754	58,709	72,653	8,920	15,237	180.0
08404	Woodland	20	1,980	17.60	1.48262	54,147	64,322	9,826	13,059	180.0
08458	Kelso	52	8,707	40.47	1.40762	51,411	59,153	8,846	14,295	180.0
09013	Orondo	1	1,204	1.00	1.06918	40,907	45,133	11,437	10,000	180.0
09075	Bridgeport	3	1,532	3.00	1.49984	54,776	59,843	9,328	14,199	180.0
09206	Eastmont	54	7,016	39.40	1.51699	55,218	69,427	10,238	16,079	180.0
09207	Mansfield	1	0	0.94	1.69607	61,943	64,091	10,416	14,951	181.0
10050	Curlew	1	0	1.00	1.16984	42,724	42,724	9,996	10,092	180.0
10065	Orient	1	0	0.50	1.88482	68,699	85,132	4,920	16,495	180.0
10070	Inchelium	2	0	2.00	1.31426	47,998	52,913	12,173	11,397	180.0
10309	Republic	2	445	1.25	1.73254	63,274	66,997	16,320	15,859	228.0
11001	Pasco	158	11,252	146.08	1.45270	55,835	64,307	9,284	15,346	180.0
11051	North Franklin	16	992	15.50	1.23803	45,214	49,978	10,794	12,630	180.0
12110	Pomeroy	3	0	0.98	1.88482	68,665	79,889	14,706	12,444	180.0
13073	Wahluke	12	6,471	12.00	1.22129	44,603	48,781	9,254	12,193	180.0
13144	Quincy	14	6,157	12.03	1.38911	50,741	64,695	9,664	13,911	180.0
13146	Warden	8	4,278	6.66	1.48946	54,398	63,083	8,422	12,992	180.0
13151	Coulee-Hartline	2	285	0.84	1.11164	40,599	41,556	10,956	9,598	180.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name		Avg Add'l		Total FTE	Average LEAP 1 Mix Factor	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13156	Soap Lake	2	0	2.00	1.55524	56,799	61,843	10,322	14,803	180.0
13160	Royal	6	0	5.62	1.54246	56,312	64,559	10,891	13,574	180.0
13161	Moses Lake	65	10,335	48.95	1.46527	55,818	73,455	10,544	17,295	180.0
13165	Ephrata	14	1,009	12.70	1.52314	55,625	70,663	9,071	15,332	180.0
13167	Wilson Creek	1	0	2.00	1.69557	34,237	32,916	1,710	8,329	180.0
13301	Grand Coulee Dam	2	867	1.29	1.64715	60,446	63,982	10,123	14,521	180.0
14005	Aberdeen	43	4,869	31.52	1.50141	62,885	59,617	9,635	13,096	180.0
14028	Hoquiam	17	4,875	15.30	1.51289	62,185	57,472	1,826	16,134	180.0
14064	North Beach	6	449	4.73	1.48872	54,369	57,585	11,792	5,399	180.0
14065	McCleary	3	139	2.25	1.15192	42,068	44,651	9,867	10,075	180.0
14066	Montesano	10	2,731	8.80	1.47648	53,923	59,077	9,963	13,780	180.0
14068	Elma	12	0	10.95	1.68241	61,026	70,643	10,693	16,150	180.0
14077	Taholah	1	12,921	1.00	1.01346	37,013	57,778	9,558	11,968	180.0
14099	Cosmopolis	1	0	0.93	1.88482	68,837	74,131	11,668	13,580	180.0
14104	Satsop	1	764	0.44	1.88482	68,664	71,486	0	6,314	180.0
14117	Wishkah Valley	1	0	1.00	1.05246	38,437	40,275	10,350	9,570	180.0
14172	Ocosta	6	864	4.45	1.53501	56,062	59,276	9,233	15,049	180.0
14400	Oakville	1	5,163	1.00	1.88482	68,836	82,557	11,831	18,728	180.0
15201	Oak Harbor	65	14,550	64.07	1.51033	55,508	74,946	9,930	16,280	180.0
15204	Coupeville	9	13,099	5.71	1.40503	51,314	68,188	7,968	15,934	180.0
15206	South Whidbey	10	13,617	8.80	1.48464	54,220	72,485	7,336	16,306	180.0
16046	Brinnon	1	1,037	0.50	1.55041	58,226	62,388	8,834	14,241	180.0
16048	Quilcene	4	1,936	2.27	1.29751	47,449	56,598	10,524	12,113	180.0
16049	Chimacum	7	4,502	5.39	1.69382	61,873	85,602	11,276	16,196	180.0
16050	Port Townsend	16	7,224	13.26	1.64429	60,051	69,320	9,362	16,182	180.0
17001	Seattle	724	20,047	636.47	1.48458	53,934	78,037	9,617	18,919	180.0
17210	Federal Way	206	704	191.24	1.48015	54,055	75,737	8,958	15,959	180.0
17216	Enumclaw	41	9,089	34.85	1.48766	58,539	62,408	7,516	15,992	180.0
17400	Mercer Island	40	16,067	37.06	1.48487	54,229	80,710	9,517	18,725	180.0
17401	Highline	230	386	212.92	1.42435	52,399	75,926	8,598	17,226	180.0
17402	Vashon Island	12	11,135	7.55	1.64375	60,052	76,345	8,301	15,830	186.0
17403	Renton	166	498	158.34	1.47871	53,984	79,273	10,413	18,714	180.0
17404	Skykomish	1	11,173	1.00	1.69557	61,924	77,969	10,711	17,223	180.0
17405	Bellevue	205	16,548	154.45	1.48385	53,746	79,863	8,887	18,083	180.0
17406	Tukwila	20	19,781	19.52	1.50607	62,076	75,846	9,062	17,313	180.0
17407	Riverview	24	15,842	22.10	1.48981	54,296	75,754	3,091	16,745	180.0
17408	Auburn	127	21,625	116.48	1.46225	53,368	78,127	11,141	17,979	180.0
17409	Tahoma	63	17,002	54.66	1.53748	56,117	76,969	9,332	17,265	180.0
17410	Snoqualmie Valley	65	13,305	56.89	1.50040	54,530	75,490	10,926	16,726	180.0
17411	Issaquah	92	16,202	80.61	1.42042	51,283	77,162	9,276	16,850	180.0
17412	Shoreline	94	19,586	75.79	1.56225	57,055	87,274	9,687	20,656	180.0
17414	Lake Washington	245	15,436	219.28	1.43197	52,704	73,816	10,084	18,032	180.0
17415	Kent	247	18,674	229.04	1.43037	52,066	71,682	3,572	13,426	180.0
17417	Northshore	225	18,269	200.22	1.51603	57,651	83,679	9,212	18,951	180.0
17902	Summit Sierra	2	0	1.56	1.15801	56,626	56,701	9,955	14,164	200.0
17905	Summit Atlas	1	0	0.67	1.38747	75,003	75,027	7,299	18,981	200.0
17906	Green Dot Excel	3	0	1.26	0.95659	53,067	53,083	1,642	9,789	217.2
17908	Rainier Prep	1	0	1.00	1.22566	54,000	54,000	4,195	14,067	206.0
17910	Green Dot Rainier	2	0	0.74	1.02083	65,508	65,318	1,872	12,837	219.6
18100	Bremerton	49	9,449	40.42	1.43967	52,581	67,309	8,424	15,311	180.0

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18303	Bainbridge	34	13,858	30.85	1.58674	57,856	78,099	9,099	17,171	180.0
18400	North Kitsap	58	13,154	53.70	1.62069	61,836	76,757	9,182	5,579	180.0
18401	Central Kitsap	128	13,930	109.77	1.57800	62,144	75,837	9,859	17,773	180.0
18402	South Kitsap	98	13,607	91.93	1.52433	55,640	74,263	9,272	16,168	185.0
19007	Damman	1	0	0.10	1.03950	40,650	40,650	4,920	9,040	185.0
19028	Easton	1	0	0.75	1.69607	61,941	70,775	9,840	15,681	180.0
19400	Thorp	2	2,912	1.20	1.49504	54,600	33,346	11,576	5,317	180.0
19401	Ellensburg	31	5,108	22.76	1.55442	56,770	63,737	9,188	14,651	180.0
19403	Kittitas	5	1,787	3.00	1.37601	50,808	53,729	9,130	12,613	180.0
19404	Cle Elum-Roslyn	6	723	5.53	1.34876	49,258	50,576	9,896	11,841	180.0
20203	Bickleton	1	0	0.57	1.16984	42,692	42,336	14,120	10,177	180.0
21014	Napavine	3	9,102	3.00	1.58866	58,020	72,233	10,723	16,556	180.0
21036	Evaline	1	0	0.35	1.00000	36,514	106,654	1,751	24,257	180.0
21206	Mossyrock	1	2,350	1.00	1.05246	38,437	42,924	10,154	9,682	180.0
21214	Morton	2	2,809	1.90	1.02485	37,429	44,295	4,590	9,624	180.0
21226	Adna	2	688	1.83	1.69447	61,884	65,120	9,890	14,840	180.0
21232	Winlock	4	0	3.86	1.37536	50,230	58,333	15,629	13,511	180.0
21234	Boistfort	1	0	0.61	1.34274	48,953	48,704	2,362	11,612	180.0
21237	Toledo	4	2,581	4.00	1.41331	51,615	59,137	7,403	13,036	180.0
21300	Onalaska	5	2,355	4.00	1.29358	46,173	46,575	5,908	11,824	180.0
21301	Pe Ell	1	0	1.00	1.74756	63,821	71,098	9,864	15,830	180.0
21302	Chehalis	26	5,837	26.00	1.56138	57,023	68,088	10,239	14,869	180.0
21303	White Pass	2	0	2.00	1.53743	56,149	58,617	10,099	13,149	180.0
21401	Centralia	29	8,537	27.60	1.40183	51,198	62,959	10,773	14,562	180.0
22008	Sprague	2	661	1.40	1.44000	52,590	56,435	5,012	13,120	180.0
22009	Reardan	2	0	1.23	1.41154	55,879	57,580	3,848	13,192	186.5
22073	Creston	1	0	1.00	1.59744	58,339	73,289	9,840	15,921	180.0
22105	Odessa	1	1,081	0.95	1.06585	38,927	43,065	9,009	10,160	180.0
22200	Wilbur	2	2,009	2.00	1.52155	55,569	59,876	9,840	14,027	180.0
22204	Harrington	1	4,500	1.00	1.22566	44,763	59,256	10,023	12,541	180.0
22207	Davenport	3	0	2.50	1.34630	49,170	54,691	11,637	14,877	180.0
23042	Southside	1	0	0.90	1.62022	59,208	68,968	10,565	16,265	180.0
23054	Grapeview	1	5,566	1.00	1.80472	65,911	74,399	10,377	5,724	180.0
23309	Shelton	42	811	35.14	1.45377	53,012	64,312	10,476	8,479	180.0
23311	Mary M. Knight	1	4,639	1.00	1.25171	45,714	50,709	10,784	12,128	180.0
23402	Pioneer	7	348	6.17	1.53104	55,917	58,535	11,415	13,290	180.0
23403	North Mason	15	7,179	14.74	1.45778	52,462	60,968	4,055	14,125	180.0
23404	Hood Canal	4	4,960	2.46	1.23768	45,202	49,824	12,725	12,014	180.0
24014	Nespelem	2	2,607	1.00	1.05246	38,437	44,021	9,601	9,913	180.0
24019	Omak	40	1,105	33.00	1.63738	59,798	66,549	8,672	15,827	180.0
24105	Okanogan	6	5,103	5.87	1.49671	54,661	63,704	8,174	15,116	180.1
24111	Brewster	6	873	6.00	1.41069	51,520	53,409	10,088	12,771	180.0
24122	Pateros	1	9,053	0.57	1.88482	68,833	97,835	9,850	20,168	180.0
24404	Tonasket	4	3,011	2.35	1.66132	60,661	65,788	6,105	14,388	180.0
24410	Oroville	3	1,520	2.16	1.41584	51,714	54,899	14,864	13,070	180.0
25116	Raymond	3	872	3.00	1.42911	53,334	57,906	3,884	13,067	181.0
25118	South Bend	4	1,435	2.55	1.17653	42,968	49,184	10,366	10,761	180.0
25160	Willapa Valley	2	300	2.00	1.49957	54,766	59,991	11,747	14,021	180.0
25200	North River	1	3,652	0.50	1.28158	46,806	58,057	14,620	4,761	180.0
26056	Newport	11	1,066	10.40	1.54423	56,397	62,252	9,011	13,838	180.0

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26059	Cusick	1	0	0.37	1.88482	68,341	72,502	10,440	16,108	180.0
26070	Selkirk	5	438	2.45	1.50734	55,033	63,504	10,315	13,247	180.0
27001	Steilacoom Hist.	28	11,292	26.60	1.49072	54,445	65,205	8,085	14,791	180.0
27003	Puyallup	175	14,907	160.44	1.54332	57,500	82,961	7,371	17,572	180.0
27010	Tacoma	285	19,169	272.76	1.53762	54,739	82,524	9,639	7,306	180.0
27019	Carbonado	1	1,711	0.85	1.69607	61,941	72,027	941	16,955	183.0
27083	University Place	48	12,747	41.86	1.54493	56,221	76,883	8,428	16,663	180.0
27320	Sumner-Bonney L.	126	11,000	86.88	1.52227	55,821	61,978	8,908	15,567	180.0
27343	Dieringer	18	570	12.39	1.74886	63,870	82,641	10,758	17,886	180.0
27344	Orting	19	11,482	17.90	1.50581	54,994	66,812	10,430	15,907	180.0
27400	Clover Park	121	16,884	104.56	1.54465	56,405	76,408	9,616	18,285	180.0
27401	Peninsula	104	217	88.63	1.56902	57,277	74,605	9,549	16,908	180.0
27402	Franklin Pierce	89	16,149	86.19	1.47859	53,955	69,718	8,807	16,470	180.0
27403	Bethel	185	12,485	161.50	1.46029	53,161	60,568	8,065	13,489	180.0
27404	Eatonville	12	6,332	10.66	1.53128	55,924	64,626	19,905	12,993	180.0
27416	White River	33	12,526	30.90	1.53999	56,242	72,988	9,774	16,569	180.0
27417	Fife	29	17,061	27.50	1.62008	54,624	75,408	9,362	14,820	180.0
27905	Summit Olympus	2	0	1.29	1.01611	48,436	48,463	3,625	12,578	200.0
27909	SOAR Academy	1	0	1.00	1.22566	56,700	0	4,196	5,527	200.0
28137	Orcas Island	4	12,227	3.80	1.56626	57,202	70,947	11,104	16,463	180.0
28144	Lopez Island	3	5,076	1.50	1.77376	65,493	75,398	8,966	16,574	180.0
28149	San Juan Island	8	8,284	4.30	1.56417	57,141	74,282	7,227	16,711	180.0
29011	Concrete	2	0	1.80	1.58946	58,049	75,398	11,928	17,656	180.0
29100	Burlington-Edison	35	16,023	32.38	1.46642	53,555	75,030	10,125	16,709	180.0
29101	Sedro-Woolley	42	16,739	38.78	1.52356	55,641	76,503	9,882	17,312	180.0
29103	Anacortes	22	14,978	19.70	1.58933	57,940	74,813	8,471	17,254	180.0
29311	La Conner	5	9,370	3.63	1.78041	63,291	76,253	7,664	17,210	180.0
29317	Conway	2	23,568	2.00	1.81619	66,330	93,520	10,225	21,590	180.0
29320	Mt Vernon	61	16,833	54.74	1.46259	53,414	77,924	9,281	16,906	180.0
31002	Everett	175	24,390	162.56	1.56238	60,246	90,852	9,477	20,258	185.0
31004	Lake Stevens	89	18,111	82.42	1.48140	60,351	72,691	9,564	16,100	180.5
31006	Mukilteo	153	24,669	136.59	1.46481	54,967	83,466	10,054	19,293	180.4
31015	Edmonds	241	13,632	180.35	1.55156	56,639	77,301	9,302	18,547	180.0
31016	Arlington	41	23,180	38.00	1.55505	56,795	84,779	9,404	19,230	180.0
31025	Marysville	102	24,281	97.47	1.54647	58,483	84,843	10,232	19,758	180.0
31063	Index	1	0	0.26	1.88482	68,793	73,109	1,425	5,563	180.0
31103	Monroe	34	19,988	29.37	1.50000	54,779	83,708	9,301	17,825	180.0
31201	Snohomish	95	22,007	85.04	1.49848	55,001	85,603	9,678	18,790	180.0
31306	Lakewood	17	20,409	15.73	1.49529	54,610	81,875	9,524	18,600	180.0
31311	Sultan	15	15,566	13.13	1.50871	54,867	70,602	9,377	16,994	180.0
31330	Darrington	1	22,869	1.00	1.88482	68,836	98,866	11,736	21,254	180.0
31332	Granite Falls	21	13,918	16.75	1.43733	54,973	72,896	8,431	16,008	180.3
31401	Stanwood-Camano	36	21,622	33.77	1.63819	59,829	84,952	10,193	19,288	180.0
32081	Spokane	295	14,004	259.72	1.50590	54,994	75,065	10,438	17,283	180.0
32123	Orchard Prairie	1	1,180	0.80	1.69607	61,941	64,924	9,168	14,909	180.0
32312	Great Northern	2	860	0.25	1.88482	68,298	83,162	1,425	16,145	180.0
32325	Nine Mile Falls	15	2,375	9.92	1.58996	58,072	68,598	8,465	15,291	180.0
32326	Medical Lake	15	5,485	10.04	1.34896	49,263	57,161	7,876	13,345	180.0
32354	Mead	95	9,229	81.95	1.53171	55,938	71,435	8,703	15,961	180.0
32356	Central Valley	136	7,807	128.94	1.48132	54,100	66,022	9,624	15,830	180.0

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32358	Freeman	6	115	5.25	1.48980	54,409	54,561	11,101	12,845	180.0
32360	Cheney	62	4,044	56.01	1.49700	54,637	65,271	9,007	13,924	180.0
32361	East Valley (Spo)	49	10,428	47.60	1.64219	59,975	71,675	9,909	16,682	180.0
32362	Liberty	5	1,378	2.56	1.46107	53,332	57,763	8,395	13,285	180.0
32363	West Valley (Spo)	40	2,245	30.15	1.51557	55,350	63,188	10,083	14,185	180.0
32414	Deer Park	17	5,970	15.00	1.53198	55,860	63,712	9,491	14,787	180.0
32416	Riverside	20	710	17.93	1.55284	56,711	65,133	9,175	15,246	180.0
32901	Spokane Intrnl Acad	2	0	2.00	1.36093	55,415	57,393	6,349	12,889	191.0
32907	PRIDE Prep	2	0	2.00	1.01987	47,500	47,500	4,851	11,235	184.0
33030	Onion Creek	1	0	0.07	1.80472	67,042	72,563	22	9,310	180.0
33036	Chewelah	8	3,707	5.94	1.72356	62,951	73,365	10,041	16,344	180.0
33049	Wellpinit	2	11,017	1.23	1.59418	58,220	88,442	8,802	19,770	180.0
33070	Valley	5	121	3.78	1.50729	55,048	60,864	10,363	13,429	189.9
33115	Colville	13	4,887	12.22	1.42926	52,198	58,789	9,349	13,804	180.0
33183	Loon Lake	2	4,819	0.54	1.43104	52,267	53,576	8,856	12,899	180.0
33202	Summit Valley	1	4,223	0.32	1.69447	62,074	66,572	9,168	15,691	180.0
33206	Columbia (Ste)	1	878	1.00	1.11411	40,688	42,445	8,693	9,968	181.0
33207	Mary Walker	2	0	1.90	1.88482	68,836	70,488	9,840	17,165	180.0
33211	Northport	1	1,221	1.00	1.50458	54,951	56,704	11,041	12,919	180.0
33212	Kettle Falls	5	3,094	4.00	1.69573	61,930	70,084	10,009	16,339	183.7
34002	Yelm	34	9,601	33.39	1.49388	54,558	59,741	10,136	15,089	180.0
34003	North Thurston	153	14,035	146.90	1.54116	56,285	73,089	10,573	16,926	180.0
34033	Tumwater	49	11,127	43.12	1.52481	55,689	71,303	8,876	15,789	180.0
34111	Olympia	124	7,637	93.88	1.57572	57,741	75,149	3,529	16,083	180.4
34307	Rainier	4	3,717	4.00	1.14517	41,822	47,463	4,224	10,837	180.0
34324	Griffin	5	0	4.60	1.51605	55,368	72,036	9,697	15,865	180.0
34401	Rochester	24	960	22.25	1.47049	53,701	63,183	10,955	14,726	180.0
34402	Tenino	8	3,045	7.30	1.57026	57,341	64,037	7,083	14,385	180.0
36140	Walla Walla	50	966	45.80	1.58551	57,837	70,859	9,927	15,837	183.4
36250	College Place	10	5,222	10.00	1.46074	53,348	61,020	8,442	13,933	180.0
36300	Touchet	1	0	0.60	1.74756	63,823	68,410	11,607	15,005	180.0
36400	Columbia (Wal)	7	4,435	4.87	1.59565	58,269	66,162	10,621	15,379	180.0
36401	Waitsburg	2	1,668	0.97	1.88482	68,835	72,200	12,473	17,532	180.0
36402	Prescott	2	0	1.00	1.43166	52,260	70,378	7,895	14,534	180.0
37501	Bellingham	123	15,239	91.78	1.51120	55,185	76,312	9,521	17,729	180.0
37502	Ferndale	49	18,352	45.29	1.60862	58,690	80,484	9,398	18,261	180.0
37503	Blaine	23	10,642	19.52	1.40730	51,402	68,555	10,223	14,881	180.0
37504	Lynden	29	12,365	25.95	1.53123	55,925	72,001	9,770	16,128	180.0
37505	Meridian	14	11,258	10.86	1.47177	53,762	71,047	8,338	15,971	180.0
37506	Nooksack Valley	15	9,859	12.48	1.52391	55,652	68,659	9,069	16,024	180.0
37507	Mount Baker	25	9,489	18.51	1.31036	47,857	67,170	8,259	14,225	180.0
37903	Lummi	11	0	11.00	1.35501	52,809	52,650	10,720	6,373	185.0
38126	Lacrosse	1	0	0.28	1.88482	68,594	74,166	9,840	16,585	180.0
38264	Lamont	1	378	0.29	1.24125	45,277	47,249	9,307	11,101	180.0
38265	Tekoa	1	2,295	1.00	1.88482	68,837	76,776	10,236	17,545	180.0
38267	Pullman	18	3,674	16.45	1.42447	52,023	58,257	9,840	13,104	180.0
38300	Colfax	3	1,985	3.00	1.55535	56,803	60,214	11,223	14,315	180.0
38301	Palouse	1	913	1.00	1.69447	61,884	65,409	18,902	14,725	180.0
38302	Garfield	1	914	1.00	1.07961	39,428	47,099	10,266	10,164	180.0
38304	Steptoe	1	0	0.11	1.80472	65,789	119,063	19,680	27,159	180.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~					
			Salary	Total	LEAP 1	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	Mix Factor	Salary	Salary	Ben.	Ben.	1.0 FTE
38306	Colton	1	0	0.82	1.88482	68,836	73,377	10,042	17,127	181.0
38308	Endicott	1	1,827	1.00	1.80105	65,775	70,680	9,840	15,785	180.0
38320	Rosalia	1	0	1.00	1.24398	45,434	45,434	10,250	10,767	180.0
38322	St. John	1	1,262	0.93	1.24398	45,455	47,928	9,840	10,970	180.0
38324	Oakesdale	1	0	0.47	1.80472	65,797	69,910	9,840	16,279	180.0
39002	Union Gap	3	5,806	2.00	1.51647	55,384	67,115	10,595	14,256	180.0
39003	Naches Valley	8	7,438	8.00	1.42254	51,953	63,055	9,551	14,269	180.0
39007	Yakima	136	12,163	123.51	1.52331	56,184	75,616	10,277	15,167	180.0
39090	East Valley (Yak)	21	10,564	19.70	1.55683	56,857	73,024	9,782	14,535	180.0
39119	Selah	29	5,705	26.33	1.48731	54,321	63,320	10,878	14,274	180.0
39120	Mabton	5	0	4.83	1.54624	56,481	68,872	9,713	13,526	180.1
39200	Grandview	21	7,961	20.10	1.42422	52,011	63,188	9,816	13,580	180.0
39201	Sunnyside	55	5,941	51.83	1.48301	54,161	68,179	9,842	14,754	180.0
39202	Toppenish	25	8,112	23.81	1.48659	54,582	64,817	10,186	14,248	180.0
39203	Highland	9	340	7.47	1.65979	60,617	74,494	10,514	15,522	180.0
39204	Granger	9	6,569	9.00	1.34419	49,091	60,211	10,270	11,222	180.0
39205	Zillah	7	2,659	6.50	1.58995	58,067	65,445	9,702	15,243	180.0
39207	Wapato	17	1,300	16.49	1.49553	54,550	67,314	10,810	12,670	180.0
39208	West Valley (Yak)	33	10,666	29.10	1.55931	57,480	68,939	10,306	15,971	180.4
39209	Mount Adams	6	0	5.29	1.76024	64,287	75,333	10,729	15,289	180.0
	State Summary	10,118	12,396	8,743.22	1.50259	55,259	73,832	9,453	15,720	180.2

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	1	0	610	1.6	0	0	1	610	1.6
01147 Othello	32	8,165	1,173	3.9	29	9,010	14	2,680	8.8
01158 Lind	1	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	1	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	22	7,073	0	0.0	22	7,073	0	0	0.0
02420 Asotin-Anatone	5	2,689	305	1.0	5	2,689	1	1,526	5.1
03017 Kennewick	211	6,865	2,816	9.2	133	10,891	207	2,870	9.4
03050 Paterson	3	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	11	4,390	1,885	5.4	11	4,390	11	1,885	5.4
03053 Finley	8	6,237	0	0.0	8	6,237	0	0	0.0
03116 Prosser	16	1,449	4,651	13.3	14	1,655	16	4,651	13.3
03400 Richland	95	14,525	1,200	3.8	92	14,999	86	1,325	4.3
04019 Manson	4	0	367	1.0	0	0	2	734	1.9
04127 Entiat	1	0	2,099	6.0	0	0	1	2,099	6.0
04129 Lake Chelan	10	1,821	6,100	19.1	5	3,642	10	6,100	19.1
04222 Cashmere	10	100	3,438	11.4	1	1,000	10	3,438	11.4
04228 Cascade	10	245	505	1.9	1	2,448	9	561	2.1
04246 Wenatchee	60	842	10,018	31.0	26	1,943	59	10,188	31.5
05121 Port Angeles	26	7,008	2,687	8.7	26	7,008	26	2,687	8.7
05313 Crescent	2	2,662	0	0.0	2	2,662	0	0	0.0
05323 Sequim	32	5,779	1,531	3.8	32	5,779	32	1,531	3.8
05401 Cape Flattery	3	7,762	526	2.1	3	7,762	3	526	2.1
05402 Quillayute Valley	23	1,927	573	2.0	10	4,432	9	1,465	5.2
06037 Vancouver	169	10,722	538	2.5	169	10,722	32	2,842	13.3
06098 Hockinson	17	0	9,068	32.0	0	0	17	9,068	32.0
06101 Lacenter	16	4,768	1,444	5.0	16	4,768	13	1,778	6.1
06112 Washougal	24	8,559	77	0.2	23	8,931	9	205	0.7
06114 Evergreen (Clark)	269	13,497	1,083	3.3	268	13,547	25	11,654	35.7
06117 Camas	186	4,214	596	2.0	59	13,284	186	596	2.0
06119 Battle Ground	146	110	2,357	6.6	11	1,455	137	2,512	7.0
06122 Ridgefield	24	7,857	2,116	7.9	24	7,857	16	3,174	11.8
08122 Longview	52	8,621	485	1.0	47	9,538	2	12,602	25.7
08401 Castle Rock	9	6,746	725	2.4	9	6,746	8	816	2.7
08404 Woodland	20	1,853	127	0.3	6	6,176	1	2,547	6.9
08458 Kelso	52	1,195	7,512	25.7	50	1,243	51	7,659	26.2
09013 Orondo	1	781	423	2.0	1	781	1	423	2.0
09075 Bridgeport	3	1,302	230	0.9	3	1,302	1	690	2.6
09206 Eastmont	54	3,858	3,159	10.3	54	3,858	54	3,159	10.3
09207 Mansfield	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	1	0	0	0.0	0	0	0	0	0.0
10065 Orient	1	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	2	445	0	0.0	1	890	0	0	0.0
11001 Pasco	158	131	11,122	8.0	10	2,062	151	11,637	8.4
11051 North Franklin	16	0	992	3.1	0	0	4	3,966	12.5
12110 Pomeroy	3	0	0	0.0	0	0	0	0	0.0
13073 Wahluke	12	6,152	319	0.8	12	6,152	1	3,824	10.1
13144 Quincy	14	4,121	2,035	7.1	14	4,121	13	2,192	7.7
13146 Warden	8	0	4,278	15.2	0	0	8	4,278	15.2
13151 Coulee-Hartline	2	285	0	0.0	1	569	0	0	0.0

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District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
13156 Soap Lake	2	0	0	0.0	0	0	0	0	0.0
13160 Royal	6	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	65	6,726	3,608	11.7	65	6,726	65	3,608	11.7
13165 Ephrata	14	43	966	2.7	1	600	4	3,380	9.5
13167 Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	2	0	867	2.6	0	0	2	867	2.6
14005 Aberdeen	43	848	4,021	12.7	8	4,557	32	5,403	17.1
14028 Hoquiam	17	0	4,875	15.2	0	0	15	5,525	17.3
14064 North Beach	6	449	0	0.0	1	2,691	0	0	0.0
14065 McCleary	3	0	139	0.7	0	0	1	416	2.0
14066 Montesano	10	2,232	500	2.4	3	7,438	1	4,997	24.0
14068 Elma	12	0	0	0.0	0	0	0	0	0.0
14077 Taholah	1	11,687	1,234	6.1	1	11,687	1	1,234	6.1
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	764	2.0	0	0	1	764	2.0
14117 Wishkah Valley	1	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	864	2.9	0	0	5	1,037	3.5
14400 Oakville	1	0	5,163	13.5	0	0	1	5,163	13.5
15201 Oak Harbor	65	12,511	2,039	6.4	65	12,511	65	2,039	6.4
15204 Coupeville	9	11,275	1,824	6.4	8	12,684	9	1,824	6.4
15206 South Whidbey	10	11,952	1,665	5.5	9	13,280	10	1,665	5.5
16046 Brinnon	1	551	486	1.6	1	551	1	486	1.6
16048 Quilcene	4	1,479	457	2.0	2	2,958	2	914	4.0
16049 Chimacum	7	4,502	0	0.0	7	4,502	0	0	0.0
16050 Port Townsend	16	0	7,224	21.6	0	0	16	7,224	21.6
17001 Seattle	724	20,047	0	0.0	723	20,075	0	0	0.0
17210 Federal Way	206	677	28	0.1	22	6,337	3	1,903	6.0
17216 Enumclaw	41	7,261	1,829	5.8	36	8,269	34	2,205	7.0
17400 Mercer Island	40	15,337	729	2.6	40	15,337	39	748	2.6
17401 Highline	230	159	227	0.3	12	3,040	19	2,754	3.8
17402 Vashon Island	12	9,863	1,272	4.3	10	11,836	9	1,696	5.8
17403 Renton	166	374	124	0.5	14	4,432	4	5,145	18.8
17404 Skykomish	1	11,173	0	0.0	1	11,173	0	0	0.0
17405 Bellevue	205	11,611	4,937	16.0	200	11,901	178	5,686	18.4
17406 Tukwila	20	15,511	4,270	13.5	18	17,235	18	4,745	15.0
17407 Riverview	24	13,196	2,646	8.6	24	13,196	23	2,761	8.9
17408 Auburn	127	10,684	10,942	37.0	127	10,684	123	11,297	38.2
17409 Tahoma	63	14,147	2,855	9.2	63	14,147	62	2,901	9.3
17410 Snoqualmie Valley	65	12,108	1,197	3.9	65	12,108	61	1,275	4.2
17411 Issaquah	92	9,674	6,528	17.2	88	10,114	91	6,600	17.3
17412 Shoreline	94	17,138	2,448	7.7	94	17,138	94	2,448	7.7
17414 Lake Washington	245	11,775	3,661	12.0	245	11,775	245	3,661	12.0
17415 Kent	247	3,994	14,680	52.8	209	4,720	219	16,557	59.5
17417 Northshore	225	16,148	2,121	6.6	224	16,221	220	2,169	6.7
17902 Summit Sierra	2	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	1	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	3	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	1	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	2	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	49	533	8,916	30.4	20	1,307	47	9,295	31.7

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18303 Bainbridge	34	12,699	1,159	3.1	34	12,699	34	1,159	3.1
18400 North Kitsap	58	672	12,482	37.9	13	3,000	52	13,922	42.2
18401 Central Kitsap	128	297	13,634	41.2	18	2,109	115	15,175	45.9
18402 South Kitsap	98	12,099	1,508	4.6	98	12,099	31	4,767	14.6
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	2,912	0	0.0	2	2,912	0	0	0.0
19401 Ellensburg	31	1,000	4,108	14.3	23	1,348	27	4,717	16.4
19403 Kittitas	5	1,505	281	1.0	5	1,505	3	469	1.7
19404 Cle Elum-Roslyn	6	0	723	2.7	0	0	6	723	2.7
20203 Bickleton	1	0	0	0.0	0	0	0	0	0.0
21014 Napavine	3	0	9,102	26.0	0	0	3	9,102	26.0
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0
21206 Mossyrock	1	0	2,350	3.3	0	0	1	2,350	3.3
21214 Morton	2	0	2,809	0.3	0	0	2	2,809	0.3
21226 Adna	2	0	688	2.0	0	0	1	1,376	4.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	0	2,581	9.1	0	0	4	2,581	9.1
21300 Onalaska	5	0	2,355	9.9	0	0	5	2,355	9.9
21301 Pe Ell	1	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	26	4,570	1,267	4.0	26	4,570	26	1,267	4.0
21303 White Pass	2	0	0	0.0	0	0	0	0	0.0
21401 Centralia	29	502	8,035	28.7	3	4,857	29	8,035	28.7
22008 Sprague	2	0	661	3.1	0	0	2	661	3.1
22009 Reardan	2	0	0	0.0	0	0	0	0	0.0
22073 Creston	1	0	0	0.0	0	0	0	0	0.0
22105 Odessa	1	0	1,081	5.0	0	0	1	1,081	5.0
22200 Wilbur	2	2,009	0	0.0	1	4,018	0	0	0.0
22204 Harrington	1	4,500	0	0.0	1	4,500	0	0	0.0
22207 Davenport	3	0	0	0.0	0	0	0	0	0.0
23042 Southside	1	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	1	5,566	0	0.0	1	5,566	0	0	0.0
23309 Shelton	42	0	811	2.7	0	0	39	873	2.9
23311 Mary M. Knight	1	0	4,639	18.1	0	0	1	4,639	18.1
23402 Pioneer	7	0	348	1.7	0	0	1	2,435	12.0
23403 North Mason	15	4,276	2,903	10.5	15	4,276	15	2,903	10.5
23404 Hood Canal	4	0	4,960	18.1	0	0	4	4,960	18.1
24014 Nespelem	2	2,500	107	0.5	1	5,000	1	214	1.0
24019 Omak	40	803	302	1.3	20	1,606	4	3,020	13.3
24105 Okanogan	6	2,081	3,023	8.2	3	4,161	6	3,023	8.2
24111 Brewster	6	206	667	2.5	1	1,238	5	800	3.0
24122 Pateros	1	7,141	1,912	5.0	1	7,141	1	1,912	5.0
24404 Tonasket	4	1,067	1,944	5.5	4	1,067	4	1,944	5.5
24410 Oroville	3	0	1,520	1.6	0	0	2	2,281	2.4
25116 Raymond	3	522	350	1.7	1	1,565	1	1,050	5.0
25118 South Bend	4	1,435	0	0.0	4	1,435	0	0	0.0
25160 Willapa Valley	2	0	300	1.5	0	0	1	600	3.0
25200 North River	1	3,652	0	0.0	1	3,652	0	0	0.0
26056 Newport	11	718	348	0.9	1	7,900	1	3,824	10.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
26059 Cusick	1	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	5	0	438	1.2	0	0	2	1,095	3.1
27001 Steilacoom Hist.	28	11,292	0	0.0	25	12,647	0	0	0.0
27003 Puyallup	175	13,271	1,636	5.1	174	13,347	174	1,646	5.2
27010 Tacoma	285	16,588	2,581	6.9	285	16,588	285	2,581	6.9
27019 Carbonado	1	1,711	0	0.0	1	1,711	0	0	0.0
27083 University Place	48	12,747	0	0.0	48	12,747	0	0	0.0
27320 Sumner-Bonney L.	126	9,368	1,632	4.9	113	10,446	95	2,165	6.4
27343 Dieringer	18	170	400	1.3	1	3,060	3	2,398	7.6
27344 Orting	19	8,249	3,232	10.6	19	8,249	19	3,232	10.6
27400 Clover Park	121	1,537	15,347	7.7	75	2,479	110	16,882	8.4
27401 Peninsula	104	116	101	0.3	6	2,017	1	10,472	28.5
27402 Franklin Pierce	89	14,552	1,597	5.3	80	16,189	80	1,776	5.8
27403 Bethel	185	1,149	11,336	8.4	134	1,586	136	15,421	11.4
27404 Eatonville	12	5,785	547	1.8	11	6,311	2	3,279	11.0
27416 White River	33	8,169	4,357	13.6	32	8,424	33	4,357	13.6
27417 Fife	29	15,354	1,707	5.4	29	15,354	27	1,834	5.8
27905 Summit Olympus	2	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	4	10,718	1,510	4.8	4	10,718	4	1,510	4.8
28144 Lopez Island	3	0	5,076	10.3	0	0	3	5,076	10.3
28149 San Juan Island	8	7,676	608	2.0	8	7,676	8	608	2.0
29011 Concrete	2	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	35	14,256	1,767	5.9	35	14,256	35	1,767	5.9
29101 Sedro-Woolley	42	14,435	2,304	7.2	42	14,435	42	2,304	7.2
29103 Anacortes	22	14,978	0	0.0	22	14,978	0	0	0.0
29311 La Conner	5	7,774	1,596	4.5	5	7,774	5	1,596	4.5
29317 Conway	2	19,883	3,685	8.6	2	19,883	2	3,685	8.6
29320 Mt Vernon	61	15,739	1,094	3.7	59	16,273	60	1,112	3.8
31002 Everett	175	24,369	21	0.1	175	24,369	4	927	2.7
31004 Lake Stevens	89	17,274	837	2.5	77	19,966	76	981	2.9
31006 Mukilteo	153	23,347	1,321	4.2	151	23,657	149	1,357	4.3
31015 Edmonds	241	13,268	364	1.1	241	13,268	44	1,996	6.2
31016 Arlington	41	743	22,437	13.8	1	30,450	41	22,437	13.8
31025 Marysville	102	22,758	1,523	4.6	102	22,758	102	1,523	4.6
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	34	19,988	0	0.0	34	19,988	0	0	0.0
31201 Snohomish	95	21,685	323	1.0	95	21,685	12	2,556	7.7
31306 Lakewood	17	19,803	606	1.9	17	19,803	3	3,432	10.8
31311 Sultan	15	15,566	0	0.0	15	15,566	0	0	0.0
31330 Darrington	1	20,192	2,677	7.0	1	20,192	1	2,677	7.0
31332 Granite Falls	21	775	13,142	3.7	16	1,017	20	13,800	3.9
31401 Stanwood-Camano	36	18,912	2,710	8.1	35	19,452	36	2,710	8.1
32081 Spokane	295	12,141	1,863	6.1	292	12,265	287	1,915	6.2
32123 Orchard Prairie	1	700	480	0.8	1	700	1	480	0.8
32312 Great Northern	2	860	0	0.0	1	1,719	0	0	0.0
32325 Nine Mile Falls	15	603	1,772	5.5	11	823	11	2,416	7.5
32326 Medical Lake	15	27	5,458	19.9	1	400	15	5,458	19.9
32354 Mead	95	3,690	5,539	17.7	80	4,381	90	5,847	18.7
32356 Central Valley	136	6,791	1,016	3.3	136	6,791	136	1,016	3.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31-49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
32358 Freeman	6	115	0	0.0	2	346	0	0	0.0
32360 Cheney	62	1,298	2,746	8.9	45	1,788	60	2,838	9.2
32361 East Valley (Spo)	49	830	9,598	40.6	38	1,071	49	9,598	40.6
32362 Liberty	5	0	1,378	4.6	0	0	4	1,723	5.7
32363 West Valley (Spo)	40	2,245	0	0.0	40	2,245	0	0	0.0
32414 Deer Park	17	117	5,853	17.4	4	498	17	5,853	17.4
32416 Riverside	20	557	153	0.8	2	5,574	2	1,530	8.3
32901 Spokane Intrnl Acad	2	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	2	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	8	444	3,263	9.2	4	888	6	4,350	12.3
33049 Wellpinit	2	11,017	0	0.0	1	22,033	0	0	0.0
33070 Valley	5	0	121	0.4	0	0	3	202	0.6
33115 Colville	13	0	4,887	13.1	0	0	13	4,887	13.1
33183 Loon Lake	2	4,819	0	0.0	2	4,819	0	0	0.0
33202 Summit Valley	1	4,223	0	0.0	1	4,223	0	0	0.0
33206 Columbia (Ste)	1	0	878	4.0	0	0	1	878	4.0
33207 Mary Walker	2	0	0	0.0	0	0	0	0	0.0
33211 Northport	1	0	1,221	4.0	0	0	1	1,221	4.0
33212 Kettle Falls	5	280	2,814	8.0	3	467	5	2,814	8.0
34002 Yelm	34	1,412	8,189	26.0	7	6,857	29	9,601	30.4
34003 North Thurston	153	10,888	3,146	14.7	153	10,888	153	3,146	14.7
34033 Tumwater	49	8,169	2,958	9.7	47	8,517	49	2,958	9.7
34111 Olympia	124	1,451	6,186	16.3	57	3,156	119	6,446	17.0
34307 Rainier	4	0	3,717	16.0	0	0	4	3,717	16.0
34324 Griffin	5	0	0	0.0	0	0	0	0	0.0
34401 Rochester	24	0	960	2.8	0	0	4	5,759	16.5
34402 Tenino	8	0	3,045	9.5	0	0	8	3,045	9.5
36140 Walla Walla	50	966	0	0.0	2	24,151	0	0	0.0
36250 College Place	10	0	5,222	15.0	0	0	10	5,222	15.0
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	7	0	4,435	13.7	0	0	7	4,435	13.7
36401 Waitsburg	2	1,113	556	1.4	2	1,113	2	556	1.4
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	123	12,420	2,818	9.2	123	12,420	109	3,180	10.4
37502 Ferndale	49	16,844	1,508	4.7	49	16,844	48	1,539	4.8
37503 Blaine	23	10,127	515	1.8	23	10,127	23	515	1.8
37504 Lynden	29	10,837	1,529	4.8	29	10,837	29	1,529	4.8
37505 Meridian	14	11,258	0	0.0	14	11,258	0	0	0.0
37506 Nooksack Valley	15	9,298	561	1.5	15	9,298	1	8,413	22.0
37507 Mount Baker	25	8,241	1,248	4.7	24	8,585	21	1,486	5.6
37903 Lummi	11	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	0	378	1.6	0	0	1	378	1.6
38265 Tekoa	1	2,295	0	0.0	1	2,295	0	0	0.0
38267 Pullman	18	2,556	1,118	3.5	18	2,556	17	1,184	3.7
38300 Colfax	3	0	1,985	6.7	0	0	3	1,985	6.7
38301 Palouse	1	913	0	0.0	1	913	0	0	0.0
38302 Garfield	1	914	0	0.0	1	914	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
38306 Colton	1	0	0	0.0	0	0	0	0	0.0
38308 Endicott	1	1,827	0	0.0	1	1,827	0	0	0.0
38320 Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322 St. John	1	0	1,262	5.0	0	0	1	1,262	5.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	3	0	5,806	17.2	0	0	3	5,806	17.2
39003 Naches Valley	8	0	7,438	24.8	0	0	8	7,438	24.8
39007 Yakima	136	9,611	2,551	11.5	125	10,457	121	2,868	12.9
39090 East Valley (Yak)	21	0	10,564	33.7	0	0	21	10,564	33.7
39119 Selah	29	4,126	1,579	5.2	28	4,274	23	1,991	6.6
39120 Mabton	5	0	0	0.0	0	0	0	0	0.0
39200 Grandview	21	4,082	3,879	12.5	21	4,082	17	4,791	15.5
39201 Sunnyside	55	597	5,344	17.7	9	3,648	49	5,998	19.8
39202 Toppenish	25	5,625	2,487	8.6	13	10,818	13	4,782	16.6
39203 Highland	9	0	340	1.6	0	0	2	1,530	7.0
39204 Granger	9	5,956	613	2.7	9	5,956	1	5,517	24.0
39205 Zillah	7	0	2,659	8.0	0	0	7	2,659	8.0
39207 Wapato	17	0	1,300	3.8	0	0	7	3,158	9.3
39208 West Valley (Yak)	33	9,015	1,650	3.6	33	9,015	33	1,650	3.6
39209 Mount Adams	6	0	0	0.0	0	0	0	0	0.0
State Summary	10,118	9,228	3,167	8.6	7,520	12,416	6,633	4,832	13.1

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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School Apportionment and Financial Services
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Table 41: Certificated Instructional FTE in Basic Education Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	2,323	1,159	58	31	101	54	0	697	153	70
1	2,855	1,171	152	71	126	72	0	870	281	110
2	2,933	870	318	117	156	110	0	798	413	151
3	2,832	548	343	146	194	111	0	849	476	167
4	2,716	378	290	162	187	150	0	747	565	236
5	2,348	187	174	144	208	138	0	622	604	272
6	2,094	130	131	109	241	154	0	443	600	286
7	1,797	83	96	114	211	125	0	347	513	308
8	1,626	47	71	81	190	149	0	285	497	305
9	1,861	50	61	80	195	185	0	276	560	452
10	1,985	29	47	59	229	200	0	234	554	633
11	1,956	35	33	47	213	223	0	232	527	646
12	2,025	16	18	28	198	229	0	196	528	812
13	1,976	18	21	25	149	235	0	182	511	834
14	1,712	9	9	20	130	229	2	141	426	747
15	1,686	8	4	10	92	212	0	135	416	808
16	1,799	11	10	14	86	237	0	103	409	929
17	1,714	6	5	11	58	245	0	111	354	925
18	1,688	8	2	5	53	235	0	104	338	943
19	1,576	2	5	3	40	237	2	90	292	904
20	1,481	3	2	0	40	234	3	60	248	891
21	1,310	4	2	3	27	211	2	28	230	804
22	1,162	1	2	4	32	171	2	43	171	737
23	1,038	1	2	1	12	157	1	25	144	696
24	1,007	1	1	2	14	175	9	27	120	657
25	984	1	0	0	11	176	8	21	105	662
26	945	1	1	3	11	162	4	15	97	652
27	858	4	0	1	8	163	13	21	66	583
28	842	0	0	1	11	174	16	16	65	560
29	727	0	0	0	8	137	8	10	48	517
30	635	0	0	0	9	124	5	13	42	442
31	563	0	0	0	9	119	15	3	33	385
32	524	0	2	1	5	133	10	5	33	336
33	454	0	0	0	7	97	15	4	32	300
34	375	0	0	0	7	72	3	5	27	260
35	259	0	0	0	7	33	14	3	22	180
36	249	0	0	1	7	52	9	3	22	155
37	256	0	1	0	5	45	15	2	30	160
38	222	0	0	0	6	46	13	4	25	128
39	162	1	0	0	5	24	16	2	15	99
40	78	0	0	0	3	15	5	1	5	49
41	82	1	0	0	2	18	8	2	9	42
42	40	0	0	0	1	7	3	0	5	24
43	42	0	0	0	2	6	5	0	3	26
44	18	1	0	0	0	4	1	0	4	7
45	13	0	0	0	0	2	0	0	1	10
46	5	0	0	0	0	0	1	0	0	4
47	5	0	0	0	0	1	0	0	0	4
48	8	0	0	0	0	0	5	0	0	3
49	7	0	0	0	0	2	2	0	0	3
50	2	0	0	0	0	2	0	0	0	0

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 41: Certificated Instructional FTE in Basic Education Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
53	1	0	0	0	0	0	1	0	0	0
55	1	0	0	0	1	0	0	0	0	0
	55,857	4,784	1,861	1,294	3,307	6,092	216	7,775	10,619	19,914

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Includes programs 01, 02, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

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Table 42: Certificated Instructional FTE in All Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	3,078	1,456	104	49	136	82	0	862	259	131
1	3,600	1,376	212	104	160	92	0	1,040	439	178
2	3,672	1,020	379	147	199	137	0	955	577	259
3	3,562	654	396	183	224	138	0	1,008	674	285
4	3,422	438	332	193	238	181	0	908	769	363
5	2,969	221	210	174	250	169	0	757	796	392
6	2,666	158	146	137	284	185	0	532	785	438
7	2,329	94	110	134	250	160	0	427	681	473
8	2,114	54	80	95	228	186	0	349	649	472
9	2,351	60	72	99	238	229	0	330	700	624
10	2,523	41	61	70	267	247	0	290	690	858
11	2,463	44	41	56	241	271	0	275	665	870
12	2,511	17	22	35	232	279	0	239	647	1,040
13	2,471	21	29	32	183	284	0	219	619	1,084
14	2,167	11	13	24	161	286	2	165	515	992
15	2,093	9	6	12	110	259	0	158	513	1,027
16	2,256	15	14	15	114	282	0	127	500	1,189
17	2,122	6	6	12	73	289	0	132	434	1,170
18	2,092	10	4	7	66	285	0	126	421	1,173
19	1,955	2	6	4	47	286	2	105	355	1,149
20	1,811	3	2	1	53	285	3	73	290	1,100
21	1,615	4	2	4	30	248	2	40	274	1,012
22	1,432	1	2	5	39	206	2	50	206	921
23	1,279	1	3	2	14	193	2	28	178	859
24	1,244	1	1	2	19	215	10	31	145	820
25	1,207	2	0	0	13	207	8	25	128	825
26	1,169	1	1	3	12	195	7	17	113	821
27	1,056	4	0	2	10	198	13	25	88	717
28	1,032	0	1	1	14	203	19	21	83	691
29	875	0	1	0	10	168	9	13	56	619
30	778	0	0	0	11	142	7	15	53	549
31	689	0	0	0	10	139	18	4	39	479
32	640	0	2	1	7	154	10	6	39	422
33	566	0	0	0	9	110	16	5	47	379
34	462	0	0	0	9	82	5	5	36	325
35	346	0	0	0	8	48	17	5	30	238
36	304	0	0	1	8	63	10	4	29	190
37	316	0	1	0	5	55	16	2	34	205
38	269	0	0	0	6	51	15	4	25	167
39	191	1	0	0	5	30	17	2	17	120
40	100	0	0	1	4	16	6	1	10	63
41	99	1	0	0	2	20	9	2	11	55
42	47	0	0	0	1	10	4	0	6	27
43	49	0	0	0	2	6	5	1	5	30
44	26	1	0	0	0	6	1	0	6	12
45	16	0	0	0	0	2	1	0	1	12
46	7	0	0	0	0	0	1	0	0	6
47	7	0	0	0	0	2	0	1	0	4
48	8	0	0	0	0	0	5	0	0	3
49	7	0	0	0	0	2	2	0	0	3
50	3	0	0	0	0	2	1	0	0	0

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Includes duty roots 31–49, 63, and 64.

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Table 42: Certificated Instructional FTE in All Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
53	1	0	0	0	0	0	1	0	0	0
55	1	0	0	0	1	0	0	0	0	0
	70,068	5,727	2,259	1,605	4,003	7,385	246	9,384	13,637	25,841

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Includes duty roots 31–49, 63, and 64.

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Table 43: Certificated Instructional FTE in State-Funded Special Education Programs - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	595	227	37	16	28	22	0	128	82	54
1	554	145	44	23	27	15	0	116	129	56
2	546	101	40	24	27	19	0	113	131	92
3	525	65	31	25	21	19	0	109	155	99
4	507	43	28	17	38	19	0	108	149	104
5	417	23	23	17	24	21	0	90	133	86
6	354	19	11	16	26	17	0	48	112	108
7	372	8	11	13	25	24	0	53	111	127
8	301	5	3	10	14	21	0	38	91	119
9	297	6	5	11	27	21	0	31	81	115
10	316	9	8	3	24	32	0	32	76	133
11	268	4	3	4	14	25	0	27	75	116
12	273	1	3	2	21	27	0	29	66	123
13	256	2	5	2	19	20	0	19	63	126
14	250	1	3	3	20	22	0	13	50	139
15	215	0	2	0	11	16	0	12	58	115
16	228	0	2	1	16	26	0	13	45	124
17	229	0	1	1	9	20	0	10	45	143
18	200	1	2	2	10	26	0	11	47	101
19	192	0	1	0	4	21	0	10	34	123
20	177	0	0	1	12	25	0	7	22	110
21	167	0	0	1	2	17	0	10	26	112
22	155	0	0	1	3	18	0	5	25	103
23	143	0	1	1	1	24	0	3	24	89
24	131	0	0	0	4	22	0	3	10	93
25	116	1	0	0	1	13	0	3	17	81
26	119	0	0	0	1	16	2	2	14	83
27	121	0	0	1	0	26	0	2	15	77
28	107	0	0	0	3	17	2	3	11	71
29	80	0	1	0	2	14	1	2	6	54
30	83	0	0	0	3	12	0	2	9	58
31	71	0	0	0	1	10	1	1	4	54
32	68	0	0	0	1	10	0	1	4	52
33	66	0	0	0	1	6	1	1	10	47
34	48	0	0	0	1	4	1	0	3	39
35	52	0	0	0	1	6	2	1	4	38
36	29	0	0	0	0	3	1	1	5	20
37	34	0	0	0	0	8	0	0	2	24
38	25	0	0	0	0	1	1	0	1	22
39	20	0	0	0	0	5	0	0	0	14
40	11	0	0	1	1	0	0	0	2	6
41	9	0	0	0	0	1	0	0	1	7
42	3	0	0	0	0	2	0	0	1	1
43	4	0	0	0	0	0	0	1	1	2
44	4	0	0	0	0	0	0	0	1	3
45	2	0	0	0	0	0	0	0	0	2
47	2	0	0	0	0	1	0	1	0	0
50	1	0	0	0	0	0	1	0	0	0
	8,743	661	265	196	443	694	13	1,059	1,951	3,465

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	3,078	1,456	104	49	136	82	0	862	259	131
1	3,600	1,376	212	104	160	92	0	1,039	439	178
2	3,670	1,020	379	147	199	137	0	953	576	259
3	3,559	652	396	183	224	138	0	1,008	674	284
4	3,420	438	332	193	238	181	0	907	769	362
5	2,968	221	210	174	250	169	0	756	796	392
6	2,663	158	146	137	284	185	0	530	784	438
7	2,325	94	110	133	250	160	0	426	680	472
8	2,114	54	80	95	228	186	0	349	649	472
9	2,349	59	72	99	238	229	0	330	699	624
10	2,523	41	61	70	267	247	0	290	690	858
11	2,461	44	41	56	240	271	0	274	665	869
12	2,511	17	22	35	232	279	0	239	647	1,040
13	2,470	21	29	32	183	284	0	219	619	1,084
14	2,163	11	13	24	161	284	2	164	514	992
15	2,089	9	6	12	110	258	0	158	512	1,025
16	2,254	15	14	15	113	282	0	127	498	1,189
17	2,121	6	6	12	73	289	0	132	434	1,168
18	2,089	10	4	7	65	285	0	126	421	1,171
19	1,953	2	6	4	47	286	2	105	355	1,147
20	1,808	3	2	1	53	285	3	73	290	1,099
21	1,615	4	2	4	30	248	2	40	274	1,012
22	1,428	1	2	5	39	205	2	49	205	920
23	1,279	1	3	2	14	193	2	28	178	858
24	1,243	1	1	2	19	215	10	31	144	820
25	1,204	2	0	0	13	207	8	25	128	822
26	1,167	1	1	3	12	195	7	17	113	819
27	1,054	4	0	2	10	198	13	25	88	715
28	1,030	0	1	1	14	203	19	21	83	690
29	873	0	1	0	10	167	9	13	56	618
30	776	0	0	0	11	142	6	15	53	549
31	687	0	0	0	10	138	18	4	39	478
32	636	0	2	1	7	152	10	6	39	420
33	565	0	0	0	9	110	16	5	47	378
34	458	0	0	0	9	82	5	5	35	323
35	346	0	0	0	8	48	17	5	30	238
36	303	0	0	1	8	63	10	4	29	189
37	316	0	1	0	5	55	16	2	34	205
38	269	0	0	0	6	51	15	4	25	167
39	191	1	0	0	5	30	17	2	17	120
40	100	0	0	1	4	16	6	1	10	63
41	98	1	0	0	2	20	9	2	11	54
42	47	0	0	0	1	10	4	0	6	27
43	49	0	0	0	2	6	5	1	5	30
44	26	1	0	0	0	6	1	0	6	12
45	16	0	0	0	0	2	1	0	1	12
46	7	0	0	0	0	0	1	0	0	6
47	7	0	0	0	0	2	0	1	0	4
48	8	0	0	0	0	0	5	0	0	3
49	7	0	0	0	0	2	2	0	0	3
50	3	0	0	0	0	2	1	0	0	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes all programs except 26, 56, and 59 and duty roots 31–49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions - LEAP 1 Placement

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
53	1	0	0	0	0	0	1	0	0	0
55	1	0	0	0	1	0	0	0	0	0
	69,998	5,724	2,259	1,604	4,000	7,377	245	9,373	13,626	25,809

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes all programs except 26, 56, and 59 and duty roots 31–49, 63, and 64.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
01109	Washtucna	48	10.50	4.54	220.41	1.00	47.64	20.99	3.48	13.69	73.05
01122	Benge	14	2.00	6.80	147.06	-	-	-	0.68	20.00	50.00
01147	Othello	4,304	221.73	19.41	51.52	19.89	216.37	4.62	86.36	49.83	20.07
01158	Lind	194	13.89	13.93	71.77	1.00	193.53	5.17	6.07	31.88	31.36
01160	Ritzville	350	22.50	15.55	64.32	3.00	116.61	8.58	12.49	28.01	35.70
02250	Clarkston	2,562	136.52	18.76	53.29	13.00	197.05	5.07	69.64	36.78	27.19
02420	Asotin-Anatone	601	35.76	16.79	59.54	3.50	171.59	5.83	15.71	38.23	26.16
03017	Kennewick	18,279	902.08	20.26	49.35	74.19	246.38	4.06	352.34	51.88	19.28
03050	Paterson	124	8.29	14.90	67.13	0.89	138.76	7.21	3.81	32.41	30.85
03052	Kiona-Benton City	1,393	73.30	19.00	52.63	7.50	185.70	5.39	34.09	40.85	24.48
03053	Finley	853	47.16	18.10	55.26	5.05	169.00	5.92	19.74	43.23	23.13
03116	Prosser	2,614	140.28	18.63	53.67	10.90	239.79	4.17	61.38	42.58	23.48
03400	Richland	13,232	656.78	20.15	49.64	50.83	260.32	3.84	287.16	46.08	21.70
04019	Manson	620	37.60	16.50	60.62	3.73	166.29	6.01	16.17	38.36	26.07
04069	Stehekin	5	1.00	5.40	185.19	0.13	41.54	24.07	-	-	-
04127	Entiat	288	19.45	14.82	67.47	2.75	104.83	9.54	9.56	30.16	33.16
04129	Lake Chelan	1,386	77.25	17.95	55.72	6.55	211.65	4.72	30.23	45.86	21.81
04222	Cashmere	1,543	80.70	19.12	52.30	7.25	212.81	4.70	29.52	52.27	19.13
04228	Cascade	1,272	68.10	18.67	53.55	7.78	163.45	6.12	31.47	40.41	24.75
04246	Wenatchee	7,453	411.48	18.11	55.21	34.15	218.26	4.58	188.30	39.58	25.26
05121	Port Angeles	3,619	200.20	18.07	55.33	16.45	219.97	4.55	90.45	40.01	25.00
05313	Crescent	330	17.79	18.54	53.93	2.04	161.72	6.18	8.66	38.09	26.25
05323	Sequim	2,693	147.43	18.27	54.74	12.06	223.33	4.48	61.79	43.59	22.94
05401	Cape Flattery	473	34.72	13.61	73.46	4.00	118.16	8.46	19.51	24.23	41.28
05402	Quillayute Valley	2,986	119.80	24.93	40.12	5.90	506.16	1.98	35.27	84.67	11.81
05903	Quileute	79	10.00	7.87	127.06	2.00	39.35	25.41	9.01	8.73	114.49
06037	Vancouver	22,710	1,264.63	17.96	55.69	87.95	258.22	3.87	536.84	42.30	23.64
06098	Hockinson	1,840	100.85	18.25	54.80	7.00	262.93	3.80	45.07	40.84	24.49
06101	La Center	1,597	85.50	18.68	53.53	8.00	199.66	5.01	34.96	45.69	21.89
06103	Green Mountain	157	7.95	19.75	50.64	0.98	160.20	6.24	4.61	34.06	29.36
06112	Washougal	3,058	159.02	19.23	52.00	15.00	203.88	4.90	70.72	43.24	23.12
06114	Evergreen (Clark)	25,403	1,341.77	18.93	52.82	104.02	244.21	4.09	384.72	66.03	15.14

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
06117	Camas	6,910	364.06	18.98	52.69	27.50	251.28	3.98	141.91	48.69	20.54
06119	Battle Ground	12,751	706.56	18.05	55.41	51.50	247.59	4.04	273.27	46.66	21.43
06122	Ridgefield	2,917	146.67	19.89	50.29	9.46	308.31	3.24	40.43	72.14	13.86
07002	Dayton	391	29.36	13.31	75.13	2.96	132.02	7.57	11.65	33.54	29.81
07035	Starbuck	26	2.00	13.20	75.76	0.98	26.94	37.12	1.10	24.00	41.67
08122	Longview	6,337	340.91	18.59	53.79	25.00	253.49	3.94	166.05	38.16	26.20
08130	Toutle Lake	663	34.80	19.05	52.48	3.00	221.03	4.52	21.92	30.25	33.06
08401	Castle Rock	1,291	67.40	19.15	52.23	7.00	184.36	5.42	30.14	42.82	23.35
08402	Kalama	963	50.68	19.01	52.61	5.00	192.67	5.19	18.57	51.88	19.28
08404	Woodland	2,348	119.85	19.59	51.05	8.25	284.58	3.51	70.02	33.53	29.82
08458	Kelso	4,947	261.51	18.92	52.86	23.18	213.43	4.69	101.02	48.97	20.42
09013	Orondo	177	9.38	18.88	52.96	1.14	155.35	6.44	6.59	26.87	37.21
09075	Bridgeport	847	44.83	18.88	52.96	4.25	199.18	5.02	20.52	41.25	24.24
09102	Palisades	25	2.30	10.65	93.88	-	-	-	1.32	18.56	53.88
09206	Eastmont	5,914	298.59	19.81	50.48	20.77	284.76	3.51	137.04	43.16	23.17
09207	Mansfield	91	10.61	8.54	117.11	1.89	47.94	20.86	5.12	17.70	56.51
09209	Waterville	270	20.64	13.06	76.56	2.25	119.82	8.35	9.98	27.01	37.02
10003	Keller	28	2.34	12.09	82.69	0.52	54.42	18.37	2.63	10.76	92.93
10050	Curlew	204	14.70	13.88	72.02	2.00	102.05	9.80	5.81	35.13	28.47
10065	Orient	70	3.26	21.56	46.38	-	-	-	1.63	43.12	23.19
10070	Inchelium	214	16.62	12.88	77.64	1.85	115.72	8.64	7.55	28.35	35.27
10309	Republic	358	24.69	14.49	69.03	1.77	202.08	4.95	10.17	35.17	28.43
11001	Pasco	17,527	953.12	18.39	54.38	66.97	261.72	3.82	350.90	49.95	20.02
11051	North Franklin	2,092	116.21	18.00	55.55	10.27	203.69	4.91	41.49	50.42	19.83
11054	Star	10	2.00	5.10	196.08	0.51	20.00	50.00	0.44	23.18	43.14
11056	Kahlotus	45	9.27	4.81	207.85	0.81	55.06	18.16	5.38	8.29	120.63
12110	Pomeroy	319	21.17	15.08	66.31	2.00	159.64	6.26	8.60	37.12	26.94
13073	Wahluke	2,361	124.82	18.91	52.87	12.50	188.86	5.30	51.46	45.87	21.80
13144	Quincy	2,918	161.62	18.06	55.38	14.80	197.19	5.07	58.07	50.26	19.90
13146	Warden	936	52.97	17.68	56.57	5.21	179.72	5.56	21.33	43.90	22.78
13151	Coulee-Hartline	195	13.93	14.03	71.26	1.77	110.44	9.06	5.34	36.60	27.32
13156	Soap Lake	477	28.32	16.85	59.34	2.84	168.04	5.95	12.70	37.58	26.61

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
13160	Royal	1,711	85.39	20.03	49.92	8.70	196.61	5.09	35.66	47.97	20.85
13161	Moses Lake	8,366	437.16	19.14	52.25	30.95	270.31	3.70	186.90	44.76	22.34
13165	Ephrata	2,492	133.60	18.65	53.61	10.02	248.72	4.02	49.60	50.25	19.90
13167	Wilson Creek	139	11.40	12.18	82.11	2.00	69.42	14.40	9.06	15.32	65.25
13301	Grand Coulee Dam	704	40.19	17.53	57.06	4.33	162.68	6.15	25.40	27.73	36.06
14005	Aberdeen	3,316	170.46	19.45	51.40	15.90	208.56	4.79	88.31	37.55	26.63
14028	Hoquiam	1,637	80.50	20.34	49.17	9.10	179.90	5.56	43.81	37.37	26.76
14064	North Beach	664	30.35	21.88	45.69	4.92	135.00	7.41	17.10	38.84	25.75
14065	McCleary	312	16.61	18.77	53.28	2.00	155.88	6.42	8.66	36.00	27.78
14066	Montesano	1,344	67.03	20.05	49.87	6.30	213.34	4.69	34.01	39.52	25.30
14068	Elma	1,416	73.62	19.24	51.98	9.11	155.47	6.43	31.64	44.76	22.34
14077	Taholah	166	15.50	10.72	93.28	1.70	97.75	10.23	7.14	23.27	42.97
14097	Lake Quinault	170	14.47	11.74	85.20	2.00	84.92	11.78	6.55	25.93	38.57
14099	Cosmopolis	148	8.78	16.87	59.27	1.00	148.14	6.75	2.34	63.31	15.80
14104	Satsop	67	3.09	21.55	46.40	-	-	-	1.69	39.41	25.38
14117	Wishkah Valley	146	14.00	10.40	96.14	1.00	145.62	6.87	7.85	18.55	53.91
14172	Ocosta	559	33.91	16.50	60.61	3.33	168.00	5.95	13.49	41.47	24.11
14400	Oakville	231	14.00	16.49	60.63	2.00	115.45	8.66	8.27	27.92	35.82
15201	Oak Harbor	5,690	290.99	19.55	51.14	18.00	316.11	3.16	134.02	42.46	23.55
15204	Coupeville	970	49.93	19.43	51.46	4.00	242.56	4.12	21.33	45.49	21.98
15206	South Whidbey	1,309	71.78	18.24	54.84	6.00	218.16	4.58	25.29	51.76	19.32
16020	Queets-Clearwater	19	2.58	7.25	137.97	1.00	18.70	53.48	2.39	7.82	127.81
16046	Brinnon	69	3.50	19.83	50.43	0.90	77.11	12.97	2.68	25.90	38.62
16048	Quilcene	615	24.72	24.87	40.22	2.71	226.81	4.41	13.93	44.13	22.66
16049	Chimacum	912	51.88	17.58	56.90	5.70	159.97	6.25	27.59	33.05	30.26
16050	Port Townsend	1,113	59.65	18.66	53.58	4.90	227.21	4.40	29.16	38.18	26.19
17001	Seattle	52,595	2,681.49	19.61	50.98	217.94	241.33	4.14	1,046.59	50.25	19.90
17210	Federal Way	21,725	1,150.78	18.88	52.97	104.00	208.90	4.79	399.58	54.37	18.39
17216	Enumclaw	3,922	192.35	20.39	49.04	17.00	230.70	4.33	99.04	39.60	25.25
17400	Mercer Island	4,399	235.00	18.72	53.43	16.50	266.59	3.75	92.06	47.78	20.93
17401	Highline	18,684	976.26	19.14	52.25	85.57	218.34	4.58	388.20	48.13	20.78
17402	Vashon Island	1,509	86.55	17.44	57.34	8.00	188.68	5.30	44.13	34.20	29.24

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
17403 Renton	15,149	781.55	19.38	51.59	67.83	223.34	4.48	283.30	53.47	18.70
17404 Skykomish	48	9.00	5.33	187.61	1.00	47.97	20.85	4.86	9.87	101.31
17405 Bellevue	20,112	1,095.03	18.37	54.45	79.85	251.87	3.97	388.93	51.71	19.34
17406 Tukwila	2,783	149.57	18.61	53.74	15.08	184.56	5.42	58.54	47.54	21.03
17407 Riverview	3,251	170.43	19.07	52.43	13.95	233.04	4.29	62.66	51.88	19.27
17408 Auburn	16,028	834.45	19.21	52.06	56.35	284.44	3.52	317.30	50.51	19.80
17409 Tahoma	8,216	394.78	20.81	48.05	22.30	368.43	2.71	159.82	51.41	19.45
17410 Snoqualmie Valley	6,685	347.49	19.24	51.98	26.50	252.25	3.96	107.42	62.23	16.07
17411 Issaquah	20,035	1,023.77	19.57	51.10	60.00	333.92	2.99	386.60	51.82	19.30
17412 Shoreline	9,450	466.56	20.25	49.37	33.59	281.33	3.55	206.00	45.87	21.80
17414 Lake Washington	29,192	1,535.82	19.01	52.61	95.74	304.91	3.28	532.43	54.83	18.24
17415 Kent	26,319	1,444.13	18.22	54.87	117.31	224.36	4.46	557.29	47.23	21.17
17417 Northshore	21,784	1,084.12	20.09	49.77	67.12	324.56	3.08	365.32	59.63	16.77
17902 Summit Sierra	283	10.38	27.26	36.69	0.83	340.90	2.93	-	-	-
17903 Muckleshoot Tribal	488	45.00	10.84	92.27	1.00	487.72	2.05	-	-	-
17905 Summit Atlas	168	9.23	18.23	54.84	-	-	-	-	-	-
17906 Green Dot Excel	164	12.96	12.67	78.93	5.33	30.81	32.46	2.06	79.71	12.55
17908 Rainier Prep	328	17.38	18.87	53.00	0.95	345.16	2.90	3.31	99.06	10.09
17910 Green Dot Rainier	106	8.26	12.86	77.78	6.24	17.02	58.76	1.06	100.19	9.98
18100 Bremerton	4,984	269.46	18.50	54.06	19.21	259.47	3.85	137.16	36.34	27.52
18303 Bainbridge Island	3,774	194.42	19.41	51.52	15.62	241.61	4.14	81.85	46.11	21.69
18400 North Kitsap	5,708	291.65	19.57	51.09	22.90	249.26	4.01	137.12	41.63	24.02
18401 Central Kitsap	10,909	551.56	19.78	50.56	36.40	299.69	3.34	228.74	47.69	20.97
18402 South Kitsap	9,508	522.68	18.19	54.97	35.87	265.07	3.77	191.11	49.75	20.10
18902 Suquamish Tribal	68	8.00	8.47	118.09	2.00	33.87	29.52	8.08	8.38	119.27
19007 Damman	33	2.40	13.71	72.95	1.00	32.90	30.40	1.14	28.86	34.65
19028 Easton	107	9.23	11.57	86.42	2.00	53.40	18.73	4.86	21.98	45.51
19400 Thorp	172	17.36	9.88	101.17	-	-	-	3.84	44.69	22.38
19401 Ellensburg	3,223	174.45	18.47	54.13	13.30	242.30	4.13	65.59	49.13	20.35
19403 Kittitas	650	33.60	19.33	51.73	2.00	324.78	3.08	14.14	45.94	21.77
19404 Cle Elum-Roslyn	895	50.00	17.90	55.85	4.97	180.13	5.55	22.45	39.88	25.08
20094 Wishram	65	7.99	8.09	123.57	1.00	64.66	15.47	5.37	12.04	83.05

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
20203	Bickleton	119	11.12	10.67	93.76	0.84	141.19	7.08	6.54	18.13	55.14
20215	Centerville	91	6.00	15.10	66.21	1.00	90.62	11.04	2.85	31.80	31.45
20400	Trout Lake	241	16.50	14.58	68.58	2.00	120.29	8.31	7.23	33.28	30.05
20401	Glenwood	75	9.60	7.86	127.19	1.00	75.48	13.25	6.15	12.27	81.48
20402	Klickitat	70	9.25	7.54	132.70	0.82	85.01	11.76	6.01	11.60	86.22
20403	Roosevelt	25	1.50	16.33	61.22	0.10	245.00	4.08	1.60	15.31	65.31
20404	Goldendale	955	55.29	17.27	57.90	5.00	190.98	5.24	34.58	27.61	36.21
20405	White Salmon	1,243	68.30	18.19	54.97	6.00	207.10	4.83	29.38	42.29	23.64
20406	Lyle	237	15.42	15.35	65.13	1.00	236.76	4.22	7.47	31.70	31.55
21014	Napavine	807	43.72	18.46	54.17	4.10	196.84	5.08	17.53	46.04	21.72
21036	Evaline	57	2.39	23.77	42.08	-	-	-	2.03	27.98	35.74
21206	Mossyrock	515	28.75	17.93	55.79	3.00	171.79	5.82	12.02	42.88	23.32
21214	Morton	301	17.57	17.11	58.45	3.00	100.19	9.98	8.03	37.43	26.72
21226	Adna	621	32.80	18.93	52.82	3.00	207.01	4.83	12.80	48.52	20.61
21232	Winlock	690	35.64	19.37	51.63	4.00	172.57	5.79	16.73	41.26	24.24
21234	Boistfort	87	3.13	27.65	36.16	1.00	86.55	11.55	4.09	21.16	47.26
21237	Toledo	772	39.00	19.81	50.49	3.65	211.64	4.72	16.10	47.98	20.84
21300	Onalaska	812	43.49	18.68	53.54	4.00	203.06	4.92	17.65	46.02	21.73
21301	Pe Ell	249	17.75	14.05	71.18	3.00	83.12	12.03	6.81	36.62	27.31
21302	Chehalis	2,749	141.23	19.47	51.37	12.00	229.12	4.36	60.93	45.12	22.16
21303	White Pass	393	24.64	15.94	62.73	3.79	103.64	9.65	12.47	31.50	31.75
21401	Centralia	3,409	177.95	19.16	52.20	15.00	227.27	4.40	76.13	44.78	22.33
22008	Sprague	71	7.93	9.00	111.10	1.00	71.38	14.01	4.94	14.45	69.21
22009	Reardan-Edwall	585	27.83	21.03	47.56	3.00	195.07	5.13	16.58	35.30	28.33
22017	Almira	78	11.00	7.06	141.57	-	-	-	3.07	25.31	39.51
22073	Creston	87	10.31	8.39	119.12	1.50	57.70	17.33	2.76	31.36	31.89
22105	Odessa	241	16.74	14.42	69.33	1.00	241.45	4.14	5.97	40.44	24.73
22200	Wilbur	259	18.14	14.27	70.06	1.00	258.92	3.86	7.87	32.90	30.40
22204	Harrington	128	11.56	11.08	90.24	1.00	128.10	7.81	4.75	26.97	37.08
22207	Davenport	571	36.44	15.67	63.81	3.50	163.16	6.13	11.67	48.93	20.44
23042	Southside	216	10.82	19.92	50.21	2.00	107.75	9.28	5.51	39.11	25.57
23054	Grapeview	218	12.15	17.94	55.73	1.35	161.48	6.19	5.92	36.82	27.16

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
23309 Shelton	4,271	229.77	18.59	53.79	20.80	205.36	4.87	109.82	38.89	25.71
23311 Mary M. Knight	1,126	28.91	38.95	25.67	3.00	375.38	2.66	6.54	172.19	5.81
23402 Pioneer	747	44.81	16.67	60.00	4.15	179.96	5.56	20.40	36.61	27.32
23403 North Mason	2,111	112.61	18.75	53.34	11.12	189.85	5.27	54.15	38.99	25.65
23404 Hood Canal	302	20.55	14.68	68.14	2.00	150.80	6.63	13.18	22.88	43.70
24014 Nespelem	133	8.48	15.65	63.90	1.71	77.60	12.89	6.22	21.33	46.87
24019 Omak	4,958	213.10	23.27	42.98	9.00	550.89	1.82	49.81	99.54	10.05
24105 Okanogan	1,077	53.77	20.03	49.92	4.25	253.44	3.95	27.71	38.87	25.73
24111 Brewster	939	47.00	19.98	50.05	5.50	170.74	5.86	21.33	44.03	22.71
24122 Pateros	300	18.35	16.36	61.13	1.97	152.38	6.56	10.75	27.92	35.81
24350 Methow Valley	634	35.67	17.78	56.25	3.00	211.36	4.73	18.02	35.19	28.42
24404 Tonasket	1,111	61.66	18.02	55.49	5.95	186.75	5.35	27.07	41.05	24.36
24410 Oroville	575	29.61	19.41	51.51	6.00	95.80	10.44	12.90	44.56	22.44
25101 Ocean Beach	1,012	57.61	17.56	56.93	6.99	144.76	6.91	29.85	33.90	29.50
25116 Raymond	568	32.80	17.32	57.74	2.88	197.24	5.07	15.27	37.20	26.88
25118 South Bend	585	32.08	18.23	54.86	3.28	178.27	5.61	10.64	54.96	18.20
25155 Naselle Grays R.	354	18.80	18.84	53.08	2.57	137.81	7.26	8.39	42.21	23.69
25160 Willapa Valley	350	20.15	17.36	57.60	3.00	116.60	8.58	8.76	39.93	25.04
25200 North River	69	9.37	7.41	135.01	1.00	69.40	14.41	4.17	16.64	60.09
26056 Newport	1,109	55.58	19.95	50.13	5.60	197.99	5.05	27.04	41.00	24.39
26059 Cusick	231	15.95	14.49	69.02	2.38	97.09	10.30	10.84	21.32	46.91
26070 Selkirk	240	17.68	13.58	73.62	1.74	138.02	7.25	9.68	24.81	40.31
27001 Steilacoom Hist.	3,090	155.00	19.93	50.17	14.90	207.36	4.82	67.41	45.83	21.82
27003 Puyallup	22,503	1,105.90	20.35	49.14	76.00	296.09	3.38	420.82	53.47	18.70
27010 Tacoma	28,044	1,478.76	18.96	52.73	126.20	222.21	4.50	693.88	40.42	24.74
27019 Carbonado	175	11.10	15.80	63.28	1.00	175.40	5.70	4.72	37.16	26.91
27083 University Place	5,374	268.30	20.03	49.92	22.28	241.21	4.15	96.45	55.72	17.95
27320 Sumner	9,242	496.83	18.60	53.76	47.73	193.63	5.16	236.42	39.09	25.58
27343 Dieringer	1,463	75.12	19.47	51.36	4.80	304.72	3.28	34.26	42.69	23.42
27344 Orting	2,592	123.65	20.96	47.71	10.00	259.20	3.86	55.65	46.58	21.47
27400 Clover Park	12,529	648.79	19.31	51.78	59.50	210.57	4.75	270.70	46.28	21.61
27401 Peninsula	8,676	472.47	18.36	54.46	35.84	242.08	4.13	175.80	49.35	20.26

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			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
27402	Franklin Pierce	7,654	403.31	18.98	52.69	30.00	255.13	3.92	161.70	47.33	21.13
27403	Bethel	19,231	942.35	20.41	49.00	85.72	224.35	4.46	349.78	54.98	18.19
27404	Eatonville	1,818	94.54	19.23	52.00	8.78	207.08	4.83	42.47	42.81	23.36
27416	White River	3,718	176.96	21.01	47.60	18.20	204.26	4.90	80.16	46.38	21.56
27417	Fife	3,675	190.08	19.33	51.73	20.45	179.70	5.56	64.92	56.60	17.67
27904	Green Dot	257	22.00	11.69	85.54	4.00	64.30	15.55	3.25	79.14	12.64
27905	Summit Olympus	151	6.07	24.85	40.23	-	-	-	-	-	-
27909	SOAR Academy	158	8.00	19.75	50.63	1.00	158.00	6.33	0.01	15,800.00	0.06
28010	Shaw Island	11	1.00	11.40	87.72	-	-	-	1.24	9.19	108.77
28137	Orcas Island	761	37.16	20.48	48.83	3.50	217.44	4.60	20.69	36.78	27.19
28144	Lopez Island	243	19.01	12.77	78.29	2.23	108.89	9.18	9.60	25.29	39.53
28149	San Juan Island	754	43.07	17.50	57.15	3.50	215.34	4.64	18.56	40.61	24.63
29011	Concrete	500	30.46	16.41	60.93	3.05	163.91	6.10	16.40	30.48	32.80
29100	Burlington-Edison	3,489	183.81	18.98	52.68	13.91	250.84	3.99	90.06	38.74	25.81
29101	Sedro-Woolley	4,307	235.64	18.28	54.71	19.55	220.31	4.54	94.09	45.78	21.85
29103	Anacortes	2,685	148.60	18.07	55.34	14.01	191.66	5.22	63.14	42.53	23.51
29311	La Conner	580	36.45	15.92	62.80	4.27	135.92	7.36	15.91	36.48	27.41
29317	Conway	437	23.85	18.34	54.52	1.58	276.86	3.61	9.17	47.70	20.96
29320	Mount Vernon	6,708	357.55	18.76	53.30	27.28	245.91	4.07	135.37	49.56	20.18
30002	Skamania	87	5.38	16.08	62.20	0.60	144.17	6.94	2.50	34.60	28.90
30029	Mount Pleasant	64	4.35	14.60	68.50	0.50	127.00	7.87	1.62	39.20	25.51
30031	Mill A	30	11.00	2.71	369.38	-	-	-	2.59	11.50	86.97
30303	Stevenson-Carson	875	45.90	19.05	52.48	4.50	194.34	5.15	28.75	30.42	32.87
31002	Everett	19,652	982.99	19.99	50.02	67.32	291.92	3.43	344.59	57.03	17.53
31004	Lake Stevens	8,508	404.38	21.04	47.53	28.15	302.22	3.31	162.63	52.31	19.12
31006	Mukilteo	15,310	794.32	19.27	51.88	49.30	310.55	3.22	273.23	56.03	17.85
31015	Edmonds	20,041	990.32	20.24	49.42	70.51	284.23	3.52	451.03	44.43	22.51
31016	Arlington	5,402	258.59	20.89	47.87	26.15	206.56	4.84	92.37	58.48	17.10
31025	Marysville	10,482	519.91	20.16	49.60	39.24	267.13	3.74	195.80	53.53	18.68
31063	Index	33	3.13	10.64	93.99	0.42	79.29	12.61	3.24	10.28	97.30
31103	Monroe	6,518	298.86	21.81	45.85	24.41	267.04	3.74	126.00	51.73	19.33
31201	Snohomish	9,722	478.22	20.33	49.19	35.40	274.62	3.64	169.88	57.23	17.47

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State Summary	1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
31306 Lakewood	2,359	110.89	21.27	47.01	10.10	233.57	4.28	42.91	54.98	18.19
31311 Sultan	1,945	102.83	18.92	52.86	9.35	208.04	4.81	41.52	46.85	21.34
31330 Darrington	393	21.58	18.19	54.98	2.50	157.01	6.37	14.74	26.63	37.55
31332 Granite Falls	1,941	103.64	18.73	53.38	6.90	281.37	3.55	41.31	47.00	21.28
31401 Stanwood-Camano	4,424	210.73	20.99	47.63	18.50	239.13	4.18	88.11	50.21	19.92
32081 Spokane	29,551	1,708.33	17.30	57.81	90.28	327.33	3.06	641.38	46.07	21.70
32123 Orchard Prairie	69	4.40	15.61	64.05	0.36	190.83	5.24	1.10	62.45	16.01
32312 Great Northern	53	3.00	17.80	56.18	0.36	148.33	6.74	0.78	68.46	14.61
32325 Nine Mile Falls	1,363	76.63	17.79	56.20	6.60	206.58	4.84	31.27	43.60	22.94
32326 Medical Lake	1,823	102.00	17.88	55.94	9.04	201.70	4.96	34.57	52.74	18.96
32354 Mead	9,923	483.65	20.52	48.74	37.25	266.39	3.75	217.54	45.62	21.92
32356 Central Valley	13,400	766.34	17.49	57.19	62.85	213.21	4.69	237.15	56.50	17.70
32358 Freeman	873	47.26	18.47	54.14	4.50	194.00	5.15	17.39	50.20	19.92
32360 Cheney	4,580	249.45	18.36	54.47	20.69	221.36	4.52	95.15	48.13	20.78
32361 East Valley (Spo)	4,065	214.86	18.92	52.85	17.46	232.83	4.29	96.59	42.09	23.76
32362 Liberty	484	29.63	16.33	61.24	2.00	241.93	4.13	13.49	35.87	27.88
32363 West Valley (Spo)	3,662	197.29	18.56	53.88	17.23	212.51	4.71	88.59	41.33	24.19
32414 Deer Park	2,360	119.10	19.81	50.47	9.85	239.57	4.17	47.84	49.33	20.27
32416 Riverside	1,348	71.39	18.88	52.96	5.78	233.23	4.29	37.67	35.79	27.94
32901 Spokane Int'l Acad	400	25.67	15.58	64.17	4.00	100.01	10.00	7.06	56.66	17.65
32907 PRIDE Prep	396	19.75	20.05	49.88	-	-	-	10.32	38.37	26.06
33030 Onion Creek	30	3.00	10.03	99.67	0.35	86.00	11.63	2.55	11.80	84.72
33036 Chewelah	758	40.39	18.76	53.32	4.28	176.99	5.65	18.93	40.02	24.99
33049 Wellpinit	401	31.13	12.89	77.59	3.99	100.55	9.95	17.34	23.14	43.22
33070 Valley	699	32.54	21.48	46.56	4.88	143.20	6.98	27.10	25.79	38.78
33115 Colville	1,710	88.32	19.36	51.64	7.20	237.54	4.21	36.23	47.21	21.18
33183 Loon Lake	214	7.60	28.15	35.52	1.00	213.97	4.67	2.85	75.08	13.32
33202 Summit Valley	78	3.35	23.29	42.93	0.70	111.47	8.97	1.92	40.64	24.61
33205 Evergreen (Ste)	36	2.00	17.75	56.34	-	-	-	0.56	63.39	15.77
33206 Columbia (Ste)	134	13.16	10.15	98.56	1.52	87.85	11.38	6.58	20.29	49.28
33207 Mary Walker	491	26.94	18.23	54.84	2.49	197.27	5.07	12.37	39.71	25.18
33211 Northport	228	17.17	13.27	75.39	1.90	119.88	8.34	9.71	23.46	42.63

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			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
33212	Kettle Falls	949	44.70	21.22	47.12	4.40	215.62	4.64	18.83	50.38	19.85
34002	Yelm	5,523	286.27	19.29	51.84	21.01	262.86	3.80	118.98	46.42	21.54
34003	North Thurston	14,463	787.80	18.36	54.47	55.10	262.48	3.81	337.12	42.90	23.31
34033	Tumwater	6,776	331.86	20.42	48.97	24.82	273.01	3.66	151.29	44.79	22.33
34111	Olympia	9,579	504.17	19.00	52.63	39.60	241.91	4.13	233.77	40.98	24.40
34307	Rainier	839	45.34	18.51	54.02	4.00	209.82	4.77	21.74	38.61	25.90
34324	Griffin	638	33.10	19.27	51.89	3.40	187.61	5.33	14.15	45.08	22.18
34401	Rochester	2,195	117.90	18.61	53.72	8.88	247.14	4.05	44.12	49.74	20.10
34402	Tenino	1,217	64.12	18.97	52.70	7.15	170.15	5.88	30.42	39.99	25.00
34901	Wa He Lut	132	11.50	11.50	86.99	-	-	-	0.96	137.71	7.26
35200	Wahkiakum	478	25.86	18.50	54.05	2.00	239.23	4.18	12.93	37.00	27.02
36101	Dixie	17	2.00	8.70	114.94	0.20	87.00	11.49	1.50	11.60	86.21
36140	Walla Walla	5,619	279.71	20.09	49.78	21.22	264.79	3.78	151.95	36.98	27.04
36250	College Place	1,394	75.07	18.57	53.86	6.70	208.02	4.81	29.66	46.99	21.28
36300	Touchet	198	17.25	11.49	87.07	1.50	132.08	7.57	6.86	28.88	34.63
36400	Columbia (Wal)	735	40.43	18.17	55.03	4.70	156.33	6.40	18.30	40.15	24.91
36401	Waitsburg	272	18.00	15.11	66.19	1.65	164.81	6.07	8.93	30.45	32.84
36402	Prescott	247	17.00	14.55	68.72	2.00	123.68	8.09	6.54	37.82	26.44
37501	Bellingham	11,085	602.56	18.40	54.36	53.24	208.21	4.80	255.34	43.41	23.03
37502	Ferndale	4,526	219.90	20.58	48.59	18.16	249.23	4.01	101.90	44.42	22.51
37503	Blaine	2,118	112.98	18.74	53.35	9.05	233.98	4.27	52.97	39.98	25.01
37504	Lynden	3,084	162.77	18.95	52.78	11.30	272.91	3.66	63.49	48.57	20.59
37505	Meridian	1,669	81.06	20.59	48.57	9.60	173.83	5.75	39.75	41.98	23.82
37506	Nooksack Valley	1,724	97.63	17.66	56.63	7.96	216.57	4.62	40.49	42.58	23.49
37507	Mount Baker	1,765	92.26	19.13	52.28	8.00	220.60	4.53	45.77	38.56	25.93
37903	Lummi Tribal	314	31.00	10.12	98.77	4.00	78.47	12.74	-	-	-
38126	Lacrosse	63	11.28	5.55	180.09	1.76	35.59	28.10	3.22	19.45	51.41
38264	Lamont	39	3.04	12.70	78.76	1.00	38.60	25.91	1.95	19.79	50.52
38265	Tekoa	192	16.14	11.91	83.99	2.00	96.08	10.41	8.43	22.79	43.87
38267	Pullman	2,817	137.08	20.55	48.66	11.85	237.71	4.21	56.28	50.05	19.98
38300	Colfax	577	32.16	17.93	55.76	3.02	190.96	5.24	12.63	45.66	21.90
38301	Palouse	182	15.08	12.07	82.88	2.00	90.97	10.99	8.31	21.89	45.67

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students (Report T-165B)

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,067,358	55,860.77	19.11	52.34	4,433.32	240.76	4.15	22,330.50	47.80	20.92
38302 Garfield	111	10.96	10.14	98.65	1.00	111.10	9.00	6.11	18.18	54.99
38304 Steptoe	42	3.57	11.82	84.60	1.00	42.20	23.70	1.05	40.19	24.88
38306 Colton	149	13.89	10.74	93.13	1.50	99.43	10.06	3.33	44.79	22.33
38308 Endicott	88	11.23	7.83	127.73	1.50	58.61	17.06	5.13	17.14	58.35
38320 Rosalia	167	15.68	10.65	93.91	1.33	125.54	7.97	6.57	25.41	39.35
38322 St. John	150	14.12	10.66	93.84	1.50	100.31	9.97	4.06	37.06	26.98
38324 Oakesdale	112	10.73	10.44	95.80	0.90	124.45	8.04	3.33	33.63	29.73
39002 Union Gap	595	32.96	18.06	55.38	2.00	297.57	3.36	13.51	44.05	22.70
39003 Naches Valley	1,246	72.95	17.08	58.55	7.00	178.00	5.62	28.41	43.86	22.80
39007 Yakima	15,979	739.34	21.61	46.27	63.40	252.03	3.97	284.86	56.09	17.83
39090 East Valley (Yak)	3,128	163.64	19.12	52.31	13.70	228.36	4.38	61.75	50.66	19.74
39119 Selah	3,597	175.09	20.54	48.68	19.00	189.32	5.28	66.61	54.00	18.52
39120 Mabton	854	48.43	17.63	56.72	4.75	179.74	5.56	20.28	42.10	23.75
39200 Grandview	3,632	177.00	20.52	48.74	17.97	202.10	4.95	58.88	61.68	16.21
39201 Sunnyside	6,660	332.00	20.06	49.85	25.00	266.42	3.75	128.17	51.97	19.24
39202 Toppenish	4,181	185.97	22.48	44.48	17.25	242.38	4.13	68.28	61.23	16.33
39203 Highland	1,115	60.96	18.29	54.67	6.00	185.85	5.38	27.79	40.13	24.92
39204 Granger	1,412	75.57	18.68	53.52	7.00	201.71	4.96	28.50	49.54	20.18
39205 Zillah	1,280	66.30	19.31	51.78	6.65	192.55	5.19	21.25	60.26	16.60
39207 Wapato	3,332	172.23	19.35	51.69	16.66	200.01	5.00	59.86	55.67	17.96
39208 West Valley (Yak)	5,186	239.21	21.68	46.13	20.00	259.30	3.86	104.96	49.41	20.24
39209 Mount Adams	902	55.00	16.41	60.95	6.45	139.91	7.15	21.26	42.45	23.56

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
01109 Washtucna	48	11.50	4.14	241.40	1.00	47.64	20.99	6.64	7.17	139.38
01122 Benge	14	2.00	6.80	147.06	-	-	-	1.30	10.46	95.59
01147 Othello	4,304	268.15	16.05	62.31	22.39	192.21	5.20	180.12	23.89	41.85
01158 Lind	194	16.64	11.63	85.98	1.00	193.53	5.17	15.49	12.49	80.04
01160 Ritzville	350	25.00	13.99	71.47	3.00	116.61	8.58	21.93	15.95	62.69
02250 Clarkston	2,562	166.17	15.42	64.87	14.00	182.97	5.47	124.81	20.52	48.72
02420 Asotin-Anatone	601	41.80	14.37	69.60	4.00	150.15	6.66	30.43	19.74	50.67
03017 Kennewick	18,279	1,121.64	16.30	61.36	79.76	229.18	4.36	690.75	26.46	37.79
03050 Paterson	124	10.59	11.66	85.75	1.19	103.78	9.64	8.13	15.19	65.83
03052 Kiona-Benton City	1,393	91.00	15.30	65.34	10.40	133.92	7.47	73.43	18.97	52.72
03053 Finley	853	57.76	14.78	67.68	6.00	142.24	7.03	42.22	20.21	49.47
03116 Prosser	2,614	166.85	15.67	63.84	12.90	202.62	4.94	125.02	20.91	47.83
03400 Richland	13,232	778.48	17.00	58.83	54.73	241.77	4.14	515.27	25.68	38.94
04019 Manson	620	48.15	12.88	77.63	4.10	151.28	6.61	35.07	17.69	56.54
04069 Stehekin	5	1.00	5.40	185.19	0.13	41.54	24.07	-	-	-
04127 Entiat	288	22.67	12.72	78.64	2.95	97.73	10.23	17.74	16.25	61.53
04129 Lake Chelan	1,386	97.70	14.19	70.48	7.50	184.84	5.41	62.96	22.02	45.42
04222 Cashmere	1,543	99.34	15.53	64.39	8.25	187.02	5.35	56.85	27.14	36.85
04228 Cascade	1,272	83.30	15.27	65.51	8.82	144.18	6.94	60.94	20.87	47.92
04246 Wenatchee	7,453	522.57	14.26	70.11	37.95	196.40	5.09	335.08	22.24	44.96
05121 Port Angeles	3,619	249.33	14.51	68.90	17.77	203.63	4.91	168.61	21.46	46.60
05313 Crescent	330	20.68	15.95	62.69	2.10	157.10	6.37	15.78	20.91	47.83
05323 Sequim	2,693	186.45	14.45	69.23	13.06	206.23	4.85	104.04	25.89	38.63
05401 Cape Flattery	473	40.52	11.66	85.73	4.00	118.16	8.46	37.59	12.57	79.53
05402 Quillayute Valley	2,986	155.58	19.19	52.10	7.00	426.62	2.34	75.30	39.66	25.21
05903 Quileute	79	14.00	5.62	177.89	3.00	26.23	38.12	15.18	5.18	192.88
06037 Vancouver	22,710	1,586.52	14.31	69.86	98.50	230.56	4.34	933.09	24.34	41.09
06098 Hockinson	1,840	117.10	15.72	63.62	8.00	230.06	4.35	60.23	30.56	32.73
06101 La Center	1,597	99.44	16.06	62.26	9.00	177.47	5.63	52.56	30.39	32.91
06103 Green Mountain	157	8.80	17.84	56.05	1.00	157.00	6.37	6.87	22.85	43.76
06112 Washougal	3,058	197.02	15.52	64.42	16.00	191.14	5.23	130.51	23.43	42.68
06114 Evergreen (Clark)	25,403	1,725.07	14.73	67.91	117.02	217.08	4.61	851.26	29.84	33.51

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
06117	Camas	6,910	428.24	16.14	61.97	31.00	222.91	4.49	269.87	25.61	39.05
06119	Battle Ground	12,751	867.71	14.69	68.05	55.00	231.83	4.31	427.24	29.84	33.51
06122	Ridgefield	2,917	172.79	16.88	59.24	11.00	265.15	3.77	65.42	44.58	22.43
07002	Dayton	391	31.00	12.61	79.33	3.00	130.26	7.68	20.02	19.52	51.23
07035	Starbuck	26	2.00	13.20	75.76	0.98	26.94	37.12	1.84	14.35	69.70
08122	Longview	6,337	428.06	14.80	67.55	28.00	226.33	4.42	307.57	20.60	48.53
08130	Toutle Lake	663	35.80	18.52	53.99	3.00	221.03	4.52	31.07	21.34	46.86
08401	Castle Rock	1,291	77.75	16.60	60.25	8.50	151.83	6.59	58.52	22.05	45.35
08402	Kalama	963	51.68	18.64	53.65	5.00	192.67	5.19	22.61	42.61	23.47
08404	Woodland	2,348	146.94	15.98	62.59	9.05	259.42	3.85	161.68	14.52	68.86
08458	Kelso	4,947	329.76	15.00	66.65	25.00	197.89	5.05	209.11	23.66	42.27
09013	Orondo	177	11.45	15.47	64.65	1.71	103.57	9.66	15.94	11.11	90.01
09075	Bridgeport	847	55.08	15.37	65.07	5.00	169.30	5.91	43.71	19.37	51.64
09102	Palisades	25	3.00	8.17	122.45	-	-	-	2.68	9.14	109.39
09206	Eastmont	5,914	376.34	15.72	63.63	23.89	247.57	4.04	220.85	26.78	37.34
09207	Mansfield	91	11.94	7.59	131.79	1.89	47.94	20.86	7.85	11.54	86.64
09209	Waterville	270	23.00	11.72	85.31	2.25	119.82	8.35	14.96	18.02	55.49
10003	Keller	28	3.00	9.43	106.01	0.52	54.42	18.37	5.13	5.52	181.27
10050	Curlew	204	15.70	13.00	76.92	2.00	102.05	9.80	11.09	18.40	54.34
10065	Orient	70	4.50	15.62	64.02	-	-	-	4.79	14.67	68.15
10070	Inchelium	214	19.03	11.25	88.89	1.85	115.72	8.64	16.76	12.77	78.29
10309	Republic	358	27.25	13.13	76.18	2.64	135.49	7.38	17.69	20.22	49.46
11001	Pasco	17,527	1,193.63	14.68	68.10	72.32	242.35	4.13	679.27	25.80	38.76
11051	North Franklin	2,092	142.93	14.64	68.32	12.27	170.49	5.87	102.92	20.33	49.20
11054	Star	10	2.00	5.10	196.08	0.51	20.00	50.00	1.49	6.85	146.08
11056	Kahlotus	45	9.50	4.69	213.00	0.81	55.06	18.16	6.54	6.82	146.64
12110	Pomeroy	319	22.88	13.95	71.66	2.29	139.42	7.17	19.09	16.72	59.79
13073	Wahluke	2,361	149.78	15.76	63.45	14.00	168.62	5.93	119.51	19.75	50.62
13144	Quincy	2,918	194.44	15.01	66.63	16.80	173.71	5.76	128.81	22.66	44.14
13146	Warden	936	64.95	14.42	69.37	6.89	135.90	7.36	45.65	20.51	48.75
13151	Coulee-Hartline	195	15.43	12.67	78.94	1.90	102.88	9.72	13.03	15.00	66.66
13156	Soap Lake	477	33.00	14.46	69.15	3.42	139.55	7.17	28.06	17.01	58.80

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
13160	Royal		98.49		57.58	9.50		5.55	82.25		48.08
13161	Moses Lake	8,366	536.36	15.60	64.11	34.23	244.41	4.09	360.89	23.18	43.14
13165	Ephrata	2,492	156.32	15.94	62.72	11.49	216.90	4.61	100.35	24.83	40.27
13167	Wilson Creek	139	14.00	9.92	100.83	2.00	69.42	14.40	14.86	9.34	107.03
13301	Grand Coulee Dam	704	45.49	15.48	64.58	5.25	134.17	7.45	50.86	13.85	72.20
14005	Aberdeen	3,316	234.43	14.15	70.70	16.80	197.38	5.07	190.30	17.43	57.39
14028	Hoquiam	1,637	102.80	15.93	62.79	10.00	163.71	6.11	82.76	19.78	50.55
14064	North Beach	664	38.35	17.32	57.74	6.00	110.70	9.03	34.59	19.20	52.08
14065	McCleary	312	20.70	15.06	66.40	2.00	155.88	6.42	16.24	19.20	52.09
14066	Montesano	1,344	85.57	15.71	63.67	7.00	192.01	5.21	58.54	22.96	43.55
14068	Elma	1,416	90.28	15.69	63.74	10.23	138.44	7.22	71.85	19.71	50.73
14077	Taholah	166	17.98	9.24	108.20	3.00	55.39	18.05	16.26	10.22	97.85
14097	Lake Quinault	170	16.00	10.62	94.21	2.00	84.92	11.78	15.55	10.92	91.56
14099	Cosmopolis	148	10.78	13.74	72.77	1.00	148.14	6.75	7.04	21.04	47.52
14104	Satsop	67	3.53	18.87	53.00	-	-	-	3.44	19.36	51.65
14117	Wishkah Valley	146	15.00	9.71	103.01	1.00	145.62	6.87	13.28	10.97	91.20
14172	Ocosta	559	44.20	12.66	79.01	4.00	139.86	7.15	30.46	18.37	54.45
14400	Oakville	231	15.80	14.61	68.43	2.00	115.45	8.66	16.46	14.03	71.29
15201	Oak Harbor	5,690	366.06	15.54	64.33	20.00	284.50	3.51	243.39	23.38	42.78
15204	Coupeville	970	61.93	15.67	63.83	4.00	242.56	4.12	34.45	28.16	35.51
15206	South Whidbey	1,309	85.90	15.24	65.63	7.00	186.99	5.35	52.27	25.04	39.93
16020	Queets-Clearwater	19	3.00	6.23	160.43	1.00	18.70	53.48	4.85	3.86	259.36
16046	Brinnon	69	4.30	16.14	61.96	1.00	69.40	14.41	4.92	14.11	70.89
16048	Quilcene	615	27.75	22.15	45.15	2.71	226.81	4.41	23.45	26.21	38.15
16049	Chimacum	912	62.77	14.53	68.84	7.00	130.26	7.68	48.41	18.84	53.09
16050	Port Townsend	1,113	78.85	14.12	70.82	6.30	176.72	5.66	55.50	20.06	49.85
17001	Seattle	52,595	3,756.22	14.00	71.42	247.93	212.14	4.71	1,996.16	26.35	37.95
17210	Federal Way	21,725	1,488.74	14.59	68.53	116.50	186.48	5.36	790.50	27.48	36.39
17216	Enumclaw	3,922	244.20	16.06	62.26	19.00	206.42	4.84	191.71	20.46	48.88
17400	Mercer Island	4,399	276.36	15.92	62.83	17.83	246.70	4.05	138.89	31.67	31.58
17401	Highline	18,684	1,306.00	14.31	69.90	93.93	198.91	5.03	781.89	23.90	41.85
17402	Vashon Island	1,509	100.37	15.04	66.50	9.00	167.71	5.96	64.63	23.35	42.82

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
17403	Renton	15,149	1,021.92	14.82	67.46	74.96	202.10	4.95	655.92	23.10	43.30
17404	Skykomish	48	10.00	4.80	208.45	1.00	47.97	20.85	8.37	5.73	174.48
17405	Bellevue	20,112	1,337.72	15.03	66.51	89.54	224.61	4.45	792.62	25.37	39.41
17406	Tukwila	2,783	188.89	14.73	67.87	16.08	173.08	5.78	120.39	23.12	43.26
17407	Riverview	3,251	197.63	16.45	60.79	14.45	224.97	4.44	116.28	27.96	35.77
17408	Auburn	16,028	1,026.53	15.61	64.05	67.81	236.37	4.23	628.04	25.52	39.18
17409	Tahoma	8,216	459.93	17.86	55.98	23.00	357.22	2.80	288.32	28.50	35.09
17410	Snoqualmie Valley	6,685	413.39	16.17	61.84	27.00	247.58	4.04	214.63	31.15	32.11
17411	Issaquah	20,035	1,196.50	16.74	59.72	65.00	308.23	3.24	689.23	29.07	34.40
17412	Shoreline	9,450	577.86	16.35	61.15	37.46	252.26	3.96	400.82	23.58	42.42
17414	Lake Washington	29,192	1,854.41	15.74	63.52	102.29	285.39	3.50	844.13	34.58	28.92
17415	Kent	26,319	1,758.13	14.97	66.80	125.29	210.07	4.76	1,045.99	25.16	39.74
17417	Northshore	21,784	1,333.23	16.34	61.20	74.26	293.35	3.41	734.86	29.64	33.73
17902	Summit Sierra	283	13.98	20.24	49.41	0.83	340.90	2.93	0.37	764.72	1.31
17903	Muckleshoot Tribal	488	57.00	8.56	116.87	1.00	487.72	2.05	-	-	-
17905	Summit Atlas	168	11.43	14.72	67.91	-	-	-	-	-	-
17906	Green Dot Excel	164	15.82	10.38	96.35	5.72	28.71	34.84	4.76	34.50	28.99
17908	Rainier Prep	328	22.05	14.87	67.25	1.95	168.15	5.95	4.58	71.59	13.97
17910	Green Dot Rainier	106	10.03	10.59	94.44	7.06	15.04	66.48	1.87	56.79	17.61
18100	Bremerton	4,984	358.93	13.89	72.01	21.00	237.36	4.21	221.86	22.47	44.51
18303	Bainbridge Island	3,774	238.59	15.82	63.22	16.12	234.12	4.27	139.90	26.98	37.07
18400	North Kitsap	5,708	359.37	15.88	62.96	25.50	223.85	4.47	262.10	21.78	45.92
18401	Central Kitsap	10,909	687.41	15.87	63.02	39.60	275.47	3.63	485.54	22.47	44.51
18402	South Kitsap	9,508	653.77	14.54	68.76	39.42	241.20	4.15	357.45	26.60	37.59
18902	Suquamish Tribal	68	9.00	7.53	132.85	2.00	33.87	29.52	8.89	7.62	131.22
19007	Damman	33	2.50	13.16	75.99	1.00	32.90	30.40	1.14	28.86	34.65
19028	Easton	107	10.23	10.44	95.79	2.00	53.40	18.73	7.77	13.75	72.75
19400	Thorp	172	18.56	9.25	108.16	-	-	-	6.92	24.80	40.33
19401	Ellensburg	3,223	209.12	15.41	64.89	14.20	226.94	4.41	128.99	24.98	40.03
19403	Kittitas	650	40.40	16.08	62.20	3.00	216.52	4.62	28.91	22.47	44.51
19404	Cle Elum-Roslyn	895	57.03	15.70	63.70	6.00	149.21	6.70	42.71	20.96	47.71
20094	Wishram	65	9.00	7.18	139.19	1.00	64.66	15.47	7.91	8.17	122.33

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
20203 Bickleton	119	12.00	9.88	101.18	1.17	101.37	9.87	9.85	12.04	83.05
20215 Centerville	91	6.00	15.10	66.21	1.00	90.62	11.04	5.30	17.10	58.49
20400 Trout Lake	241	17.00	14.15	70.66	2.00	120.29	8.31	9.07	26.53	37.70
20401 Glenwood	75	9.60	7.86	127.19	1.00	75.48	13.25	8.42	8.96	111.56
20402 Klickitat	70	9.25	7.54	132.70	0.82	85.01	11.76	9.17	7.60	131.55
20403 Roosevelt	25	1.88	13.03	76.73	0.13	188.46	5.31	2.64	9.28	107.76
20404 Goldendale	955	58.50	16.32	61.26	5.00	190.98	5.24	48.62	19.64	50.92
20405 White Salmon	1,243	70.70	17.58	56.90	6.80	182.73	5.47	48.84	25.44	39.31
20406 Lyle	237	15.42	15.35	65.13	1.00	236.76	4.22	15.14	15.64	63.95
21014 Napavine	807	48.22	16.74	59.75	4.10	196.84	5.08	31.33	25.76	38.82
21036 Evaline	57	2.74	20.73	48.24	-	-	-	5.09	11.16	89.61
21206 Mossyrock	515	32.00	16.10	62.09	3.00	171.79	5.82	24.61	20.94	47.75
21214 Morton	301	20.90	14.38	69.53	3.00	100.19	9.98	17.13	17.55	56.99
21226 Adna	621	36.67	16.94	59.05	3.00	207.01	4.83	22.18	28.00	35.71
21232 Winlock	690	42.50	16.24	61.57	4.00	172.57	5.79	37.14	18.59	53.81
21234 Boistfort	87	4.00	21.64	46.22	1.00	86.55	11.55	9.75	8.88	112.65
21237 Toledo	772	45.00	17.17	58.25	4.00	193.12	5.18	32.29	23.92	41.80
21300 Onalaska	812	50.97	15.94	62.75	4.00	203.06	4.92	38.21	21.26	47.04
21301 Pe Ell	249	20.00	12.47	80.21	3.00	83.12	12.03	16.42	15.19	65.85
21302 Chehalis	2,749	193.25	14.23	70.29	14.00	196.39	5.09	140.28	19.60	51.02
21303 White Pass	393	26.64	14.74	67.82	4.00	98.20	10.18	22.28	17.63	56.72
21401 Centralia	3,409	217.43	15.68	63.78	16.00	213.06	4.69	184.42	18.48	54.10
22008 Sprague	71	9.33	7.65	130.71	1.00	71.38	14.01	8.29	8.61	116.14
22009 Reardan-Edwall	585	29.21	20.03	49.91	3.69	158.59	6.31	34.07	17.18	58.22
22017 Almira	78	11.00	7.06	141.57	-	-	-	7.90	9.84	101.67
22073 Creston	87	11.47	7.55	132.52	1.50	57.70	17.33	7.48	11.57	86.42
22105 Odessa	241	19.22	12.56	79.60	1.00	241.45	4.14	14.04	17.20	58.15
22200 Wilbur	259	20.98	12.34	81.03	1.00	258.92	3.86	15.39	16.82	59.44
22204 Harrington	128	13.56	9.45	105.85	1.00	128.10	7.81	10.55	12.14	82.36
22207 Davenport	571	41.43	13.78	72.55	3.50	163.16	6.13	28.34	20.15	49.63
23042 Southside	216	12.12	17.78	56.24	2.00	107.75	9.28	10.45	20.62	48.49
23054 Grapeview	218	14.00	15.57	64.22	1.35	161.48	6.19	9.64	22.61	44.22

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
23309	Shelton	4,271	296.18	14.42	69.34	22.80	187.34	5.34	216.28	19.75	50.63
23311	Mary M. Knight	1,126	30.81	36.55	27.36	3.00	375.38	2.66	11.97	94.08	10.63
23402	Pioneer	747	53.73	13.90	71.94	5.00	149.37	6.69	37.37	19.98	50.04
23403	North Mason	2,111	139.33	15.15	66.00	11.92	177.11	5.65	103.50	20.40	49.03
23404	Hood Canal	302	27.00	11.17	89.52	3.00	100.53	9.95	22.83	13.21	75.70
24014	Nespelem	133	10.00	13.27	75.36	1.83	72.51	13.79	14.35	9.25	108.14
24019	Omak	4,958	257.23	19.27	51.88	10.00	495.80	2.02	101.79	48.71	20.53
24105	Okanogan	1,077	63.41	16.99	58.87	5.00	215.42	4.64	58.30	18.48	54.13
24111	Brewster	939	61.20	15.34	65.17	6.50	144.48	6.92	51.35	18.29	54.68
24122	Pateros	300	22.02	13.63	73.35	1.97	152.38	6.56	22.04	13.62	73.42
24350	Methow Valley	634	41.18	15.40	64.94	4.80	132.10	7.57	35.09	18.07	55.34
24404	Tonasket	1,111	73.13	15.19	65.81	7.00	158.74	6.30	49.71	22.35	44.74
24410	Oroville	575	40.14	14.32	69.83	6.00	95.80	10.44	25.00	22.99	43.49
25101	Ocean Beach	1,012	59.81	16.92	59.11	6.99	144.76	6.91	55.36	18.28	54.71
25116	Raymond	568	39.15	14.51	68.92	3.00	189.35	5.28	35.13	16.17	61.84
25118	South Bend	585	40.00	14.62	68.41	4.00	146.18	6.84	37.39	15.64	63.94
25155	Naselle Grays R.	354	28.00	12.65	79.06	3.57	99.21	10.08	19.11	18.53	53.96
25160	Willapa Valley	350	23.00	15.21	65.75	3.00	116.60	8.58	25.28	13.84	72.27
25200	North River	69	9.87	7.03	142.22	1.00	69.40	14.41	7.24	9.59	104.32
26056	Newport	1,109	74.55	14.87	67.24	5.60	197.99	5.05	53.89	20.57	48.60
26059	Cusick	231	18.04	12.81	78.07	2.72	84.96	11.77	18.31	12.62	79.24
26070	Selkirk	240	22.93	10.47	95.48	2.49	96.44	10.37	19.76	12.15	82.28
27001	Steilacoom Hist.	3,090	190.60	16.21	61.69	16.00	193.10	5.18	93.78	32.95	30.35
27003	Puyallup	22,503	1,363.37	16.51	60.59	83.20	270.47	3.70	746.60	30.14	33.18
27010	Tacoma	28,044	2,023.71	13.86	72.16	143.00	196.11	5.10	1,162.26	24.13	41.44
27019	Carbonado	175	12.50	14.03	71.27	1.00	175.40	5.70	9.11	19.25	51.94
27083	University Place	5,374	336.21	15.98	62.56	25.00	214.97	4.65	165.27	32.52	30.75
27320	Sumner	9,242	603.01	15.33	65.25	51.98	177.80	5.62	422.28	21.89	45.69
27343	Dieringer	1,463	91.39	16.00	62.48	5.00	292.53	3.42	77.80	18.80	53.19
27344	Orting	2,592	144.55	17.93	55.77	11.00	235.63	4.24	97.57	26.57	37.64
27400	Clover Park	12,529	862.40	14.53	68.83	67.10	186.72	5.36	502.88	24.91	40.14
27401	Peninsula	8,676	576.12	15.06	66.40	39.74	218.32	4.58	325.39	26.66	37.50

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
27402 Franklin Pierce		539.50		70.49	33.00		4.31	340.20		44.45
27403 Bethel	19,231	1,187.58	16.19	61.75	91.54	210.08	4.76	747.06	25.74	38.85
27404 Eatonville	1,818	109.55	16.60	60.25	9.58	189.79	5.27	77.19	23.55	42.45
27416 White River	3,718	216.48	17.17	58.23	19.00	195.66	5.11	159.36	23.33	42.87
27417 Fife	3,675	236.28	15.55	64.30	21.85	168.18	5.95	128.87	28.52	35.07
27904 Green Dot	257	22.00	11.69	85.54	4.00	64.30	15.55	3.25	79.14	12.64
27905 Summit Olympus	151	10.12	14.91	67.08	-	-	-	0.33	457.17	2.19
27909 SOAR Academy	158	9.00	17.56	56.96	1.00	158.00	6.33	0.02	7,900.00	0.13
28010 Shaw Island	11	1.00	11.40	87.72	-	-	-	1.24	9.19	108.77
28137 Orcas Island	761	43.16	17.63	56.71	4.00	190.26	5.26	33.18	22.94	43.60
28144 Lopez Island	243	21.22	11.44	87.39	2.50	97.13	10.30	17.31	14.03	71.29
28149 San Juan Island	754	51.23	14.71	67.97	4.42	170.52	5.86	33.72	22.35	44.74
29011 Concrete	500	34.49	14.49	68.99	4.00	124.98	8.00	34.01	14.70	68.03
29100 Burlington-Edison	3,489	245.59	14.21	70.38	16.18	215.65	4.64	167.04	20.89	47.87
29101 Sedro-Woolley	4,307	300.14	14.35	69.69	20.55	209.59	4.77	203.49	21.17	47.25
29103 Anacortes	2,685	173.80	15.45	64.73	14.91	180.09	5.55	99.32	27.04	36.99
29311 La Conner	580	46.76	12.41	80.57	4.97	116.78	8.56	33.35	17.40	57.46
29317 Conway	437	26.40	16.57	60.35	1.58	276.86	3.61	17.04	25.67	38.95
29320 Mount Vernon	6,708	459.88	14.59	68.55	30.40	220.67	4.53	298.46	22.48	44.49
30002 Skamania	87	5.60	15.45	64.74	0.60	144.17	6.94	4.87	17.76	56.30
30029 Mount Pleasant	64	4.66	13.63	73.39	0.50	127.00	7.87	2.41	26.35	37.95
30031 Mill A	30	11.00	2.71	369.38	-	-	-	3.89	7.66	130.62
30303 Stevenson-Carson	875	47.10	18.57	53.86	5.00	174.91	5.72	46.39	18.85	53.04
31002 Everett	19,652	1,221.10	16.09	62.14	78.57	250.12	4.00	672.55	29.22	34.22
31004 Lake Stevens	8,508	498.10	17.08	58.55	30.40	279.86	3.57	304.97	27.90	35.85
31006 Mukilteo	15,310	1,035.18	14.79	67.61	54.80	279.38	3.58	503.64	30.40	32.90
31015 Edmonds	20,041	1,275.76	15.71	63.66	80.10	250.20	4.00	844.65	23.73	42.15
31016 Arlington	5,402	314.40	17.18	58.21	27.65	195.36	5.12	180.62	29.91	33.44
31025 Marysville	10,482	642.66	16.31	61.31	43.66	240.08	4.17	389.38	26.92	37.15
31063 Index	33	3.51	9.49	105.41	0.42	79.29	12.61	4.04	8.24	121.32
31103 Monroe	6,518	353.35	18.45	54.21	27.86	233.97	4.27	203.95	31.96	31.29
31201 Snohomish	9,722	585.93	16.59	60.27	37.00	262.75	3.81	298.91	32.52	30.75

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
31306	Lakewood	2,359	132.29	17.83	56.08	10.10	233.57	4.28	90.61	26.04	38.41
31311	Sultan	1,945	120.47	16.15	61.93	10.00	194.52	5.14	86.56	22.47	44.50
31330	Darrington	393	25.00	15.70	63.69	3.00	130.84	7.64	27.41	14.32	69.83
31332	Granite Falls	1,941	123.93	15.67	63.83	8.54	227.34	4.40	81.45	23.84	41.95
31401	Stanwood-Camano	4,424	257.91	17.15	58.30	19.50	226.87	4.41	178.59	24.77	40.37
32081	Spokane	29,551	2,257.56	13.09	76.39	106.88	276.49	3.62	1,116.55	26.47	37.78
32123	Orchard Prairie	69	6.61	10.39	96.22	0.38	180.79	5.53	1.88	36.54	27.37
32312	Great Northern	53	3.50	15.26	65.54	0.36	148.33	6.74	2.45	21.80	45.88
32325	Nine Mile Falls	1,363	93.92	14.52	68.89	7.71	176.84	5.65	49.88	27.33	36.58
32326	Medical Lake	1,823	124.63	14.63	68.35	9.54	191.13	5.23	75.06	24.29	41.17
32354	Mead	9,923	609.68	16.28	61.44	39.00	254.44	3.93	377.30	26.30	38.02
32356	Central Valley	13,400	969.68	13.82	72.36	67.00	200.00	5.00	470.40	28.49	35.10
32358	Freeman	873	53.86	16.21	61.70	5.50	158.73	6.30	37.66	23.18	43.14
32360	Cheney	4,580	335.98	13.63	73.36	23.57	194.31	5.15	200.84	22.80	43.85
32361	East Valley (Spo)	4,065	281.68	14.43	69.29	20.46	198.69	5.03	197.44	20.59	48.57
32362	Liberty	484	33.30	14.53	68.82	2.00	241.93	4.13	27.00	17.92	55.80
32363	West Valley (Spo)	3,662	249.53	14.67	68.15	19.00	192.72	5.19	166.45	22.00	45.46
32414	Deer Park	2,360	146.86	16.07	62.24	11.00	214.52	4.66	95.44	24.72	40.44
32416	Riverside	1,348	98.45	13.69	73.03	6.20	217.43	4.60	65.54	20.57	48.62
32901	Spokane Int'l Acad	400	28.07	14.25	70.17	4.00	100.01	10.00	10.08	39.69	25.20
32907	PRIDE Prep	396	23.00	17.22	58.09	-	-	-	14.14	28.00	35.71
33030	Onion Creek	30	3.17	9.50	105.32	0.58	51.90	19.27	5.63	5.35	187.04
33036	Chewelah	758	49.44	15.32	65.27	5.28	143.47	6.97	39.16	19.34	51.69
33049	Wellpinit	401	33.66	11.92	83.90	4.99	80.40	12.44	32.55	12.33	81.13
33070	Valley	699	38.13	18.33	54.56	5.01	139.48	7.17	49.29	14.18	70.53
33115	Colville	1,710	113.72	15.04	66.49	8.00	213.79	4.68	70.08	24.41	40.98
33183	Loon Lake	214	9.37	22.84	43.79	1.00	213.97	4.67	7.84	27.29	36.64
33202	Summit Valley	78	4.36	17.90	55.88	0.70	111.47	8.97	4.26	18.32	54.59
33205	Evergreen (Ste)	36	2.34	15.17	65.92	-	-	-	3.27	10.86	92.11
33206	Columbia (Ste)	134	14.91	8.96	111.66	1.52	87.85	11.38	14.43	9.25	108.07
33207	Mary Walker	491	32.00	15.35	65.14	3.84	127.92	7.82	31.22	15.73	63.56
33211	Northport	228	20.77	10.97	91.19	2.00	113.88	8.78	18.35	12.41	80.57

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
33212	Kettle Falls	949	53.10	17.87	55.97	4.90	193.62	5.16	40.86	23.22	43.07
34002	Yelm	5,523	346.75	15.93	62.79	24.01	230.01	4.35	231.14	23.89	41.85
34003	North Thurston	14,463	988.78	14.63	68.37	57.60	251.09	3.98	610.12	23.70	42.19
34033	Tumwater	6,776	403.82	16.78	59.59	27.50	246.41	4.06	236.25	28.68	34.86
34111	Olympia	9,579	639.21	14.99	66.73	44.22	216.63	4.62	422.06	22.70	44.06
34307	Rainier	839	50.50	16.62	60.17	4.50	186.51	5.36	36.51	22.99	43.50
34324	Griffin	638	38.20	16.70	59.89	3.40	187.61	5.33	32.92	19.38	51.61
34401	Rochester	2,195	147.28	14.90	67.11	10.00	219.46	4.56	88.67	24.75	40.40
34402	Tenino	1,217	74.52	16.33	61.25	7.70	158.00	6.33	52.79	23.05	43.39
34901	Wa He Lut	132	11.50	11.50	86.99	-	-	-	2.47	53.52	18.68
35200	Wahkiakum	478	27.00	17.72	56.43	2.00	239.23	4.18	21.39	22.37	44.71
36101	Dixie	17	2.00	8.70	114.94	0.20	87.00	11.49	4.13	4.21	237.36
36140	Walla Walla	5,619	360.74	15.58	64.20	23.25	241.67	4.14	299.35	18.77	53.28
36250	College Place	1,394	90.20	15.45	64.72	8.00	174.21	5.74	57.85	24.09	41.51
36300	Touchet	198	18.50	10.71	93.38	2.00	99.06	10.10	11.41	17.36	57.59
36400	Columbia (Wal)	735	47.81	15.37	65.07	4.70	156.33	6.40	35.88	20.48	48.83
36401	Waitsburg	272	20.10	13.53	73.92	1.90	143.12	6.99	15.23	17.85	56.01
36402	Prescott	247	19.60	12.62	79.23	2.20	112.44	8.89	16.47	15.02	66.58
37501	Bellingham	11,085	760.18	14.58	68.58	57.24	193.66	5.16	424.59	26.11	38.30
37502	Ferndale	4,526	280.30	16.15	61.93	20.84	217.18	4.60	204.45	22.14	45.17
37503	Blaine	2,118	143.58	14.75	67.81	9.95	212.82	4.70	94.21	22.48	44.49
37504	Lynden	3,084	197.13	15.64	63.92	12.30	250.72	3.99	124.77	24.72	40.46
37505	Meridian	1,669	99.66	16.74	59.72	10.60	157.43	6.35	67.71	24.65	40.57
37506	Nooksack Valley	1,724	123.19	13.99	71.46	9.00	191.54	5.22	82.80	20.82	48.03
37507	Mount Baker	1,765	121.14	14.57	68.64	9.00	196.09	5.10	96.25	18.34	54.54
37903	Lummi Tribal	314	42.00	7.47	133.82	4.00	78.47	12.74	-	-	-
38126	Lacrosse	63	11.81	5.30	188.55	1.76	35.59	28.10	7.33	8.55	117.03
38264	Lamont	39	3.50	11.03	90.67	1.00	38.60	25.91	3.04	12.70	78.76
38265	Tekoa	192	18.14	10.59	94.40	2.00	96.08	10.41	15.58	12.33	81.08
38267	Pullman	2,817	163.13	17.27	57.91	13.00	216.68	4.62	96.61	29.16	34.30
38300	Colfax	577	37.00	15.59	64.16	3.17	181.93	5.50	23.28	24.77	40.37
38301	Palouse	182	17.18	10.59	94.42	2.00	90.97	10.99	11.18	16.27	61.45

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,067,358	70,071.38	15.23	65.65	4,915.33	217.15	4.61	42,509.98	25.11	39.83
38302 Garfield		13.06		117.55	1.00		9.00	12.46		112.15
38304 Steptoe		3.68		87.20	1.00		23.70	2.68		63.51
38306 Colton		15.34		102.86	1.50		10.06	8.91		59.74
38308 Endicott		12.74		144.90	1.50		17.06	9.69		110.21
38320 Rosalia		18.18		108.89	1.37		8.21	13.04		78.10
38322 St. John		16.06		106.73	1.50		9.97	9.96		66.19
38324 Oakesdale		12.37		110.44	1.13		10.09	10.80		96.43
39002 Union Gap		37.38		62.81	2.00		3.36	29.20		49.06
39003 Naches Valley		85.95		68.98	8.00		6.42	54.56		43.79
39007 Yakima		984.10		61.59	72.00		4.51	634.08		39.68
39090 East Valley (Yak)		192.43		61.51	17.30		5.53	114.50		36.60
39119 Selah		235.97		65.60	21.00		5.84	149.59		41.59
39120 Mabton		58.67		68.72	5.75		6.73	35.80		41.93
39200 Grandview		213.10		58.68	19.87		5.47	138.30		38.08
39201 Sunnyside		421.83		63.33	28.00		4.20	309.11		46.41
39202 Toppenish		233.69		55.89	20.25		4.84	160.85		38.47
39203 Highland		76.04		68.19	7.00		6.28	58.81		52.74
39204 Granger		90.00		63.74	9.00		6.37	73.44		52.01
39205 Zillah		79.60		62.16	8.00		6.25	45.50		35.53
39207 Wapato		212.31		63.72	21.00		6.30	142.01		42.62
39208 West Valley (Yak)		292.30		56.36	21.00		4.05	184.08		35.50
39209 Mount Adams		68.89		76.34	8.00		8.87	49.23		54.55

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99.

The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223.

Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher			Classified Instructional Assistant		
			Duty Roots 31, 32, 33, 34 (Table 19)			Assignment PP-27-910 (Table 29)		
			Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,067,358	60,835.63	17.54	57.00	12,611.22	84.64	11.82
01109	Washtucna	48	11.50	4.14	241.40	1.14	41.79	23.93
01122	Benge	14	2.00	6.80	147.06	0.13	104.62	9.56
01147	Othello	4,304	235.63	18.26	54.75	58.92	73.04	13.69
01158	Lind	194	16.64	11.63	85.98	5.63	34.37	29.09
01160	Ritzville	350	24.00	14.58	68.61	8.30	42.15	23.73
02250	Clarkston	2,562	151.35	16.92	59.08	40.75	62.86	15.91
02420	Asotin-Anatone	601	39.00	15.40	64.94	10.46	57.42	17.42
03017	Kennewick	18,279	982.76	18.60	53.76	232.81	78.51	12.74
03050	Paterson	124	10.25	12.05	83.00	1.01	122.28	8.18
03052	Kiona-Benton City	1,393	83.74	16.63	60.13	18.20	76.52	13.07
03053	Finley	853	52.76	16.18	61.82	11.55	73.89	13.53
03116	Prosser	2,614	150.25	17.40	57.48	37.18	70.30	14.22
03400	Richland	13,232	672.88	19.66	50.85	180.60	73.27	13.65
04019	Manson	620	45.16	13.73	72.81	10.51	59.02	16.94
04069	Stehekin	5	1.00	5.40	185.19	-	-	-
04127	Entiat	288	22.67	12.72	78.64	5.70	50.58	19.77
04129	Lake Chelan	1,386	89.47	15.49	64.54	19.55	70.91	14.10
04222	Cashmere	1,543	91.80	16.81	59.50	20.06	76.91	13.00
04228	Cascade	1,272	77.50	16.41	60.94	18.79	67.68	14.78
04246	Wenatchee	7,453	453.57	16.43	60.85	90.59	82.28	12.15
05121	Port Angeles	3,619	229.97	15.73	63.55	60.85	59.47	16.82
05313	Crescent	330	20.11	16.40	60.96	4.18	78.92	12.67
05323	Sequim	2,693	165.79	16.25	61.56	32.48	82.92	12.06
05401	Cape Flattery	473	38.52	12.27	81.50	9.40	50.28	19.89
05402	Quillayute Valley	2,986	76.33	39.12	25.56	24.50	121.89	8.20
05903	Quileute	79	13.00	6.05	165.18	6.35	12.39	80.69
06037	Vancouver	22,710	1,307.55	17.37	57.58	211.14	107.56	9.30
06098	Hockinson	1,840	102.29	17.99	55.58	18.00	102.25	9.78
06101	La Center	1,597	89.95	17.76	56.31	13.46	118.67	8.43
06103	Green Mountain	157	8.80	17.84	56.05	1.89	83.07	12.04
06112	Washougal	3,058	172.42	17.74	56.38	30.83	99.20	10.08
06114	Evergreen (Clark)	25,403	1,473.49	17.24	58.01	283.29	89.67	11.15
06117	Camas	6,910	382.04	18.09	55.29	62.14	111.20	8.99
06119	Battle Ground	12,751	763.72	16.70	59.90	168.00	75.90	13.18
06122	Ridgefield	2,917	153.79	18.97	52.73	28.85	101.10	9.89
07002	Dayton	391	30.00	13.03	76.77	4.18	93.49	10.70
07035	Starbuck	26	2.00	13.20	75.76	-	-	-
08122	Longview	6,337	373.27	16.98	58.90	105.23	60.22	16.61
08130	Toutle Lake	663	34.80	19.05	52.48	11.38	58.27	17.16
08401	Castle Rock	1,291	72.36	17.83	56.07	17.65	73.12	13.68
08402	Kalama	963	49.28	19.55	51.16	1.96	491.50	2.03
08404	Woodland	2,348	126.64	18.54	53.94	52.20	44.98	22.23
08458	Kelso	4,947	275.97	17.93	55.78	67.35	73.46	13.61
09013	Orondo	177	11.38	15.56	64.26	6.17	28.70	34.84
09075	Bridgeport	847	52.83	16.02	62.41	14.78	57.27	17.46

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher			Classified Instructional Assistant		
			Duty Roots 31, 32, 33, 34 (Table 19)			Assignment PP-27-910 (Table 29)		
			Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,067,358	60,835.63	17.54	57.00	12,611.22	84.64	11.82
09102	Palisades	25	3.00	8.17	122.45	0.92	26.63	37.55
09206	Eastmont	5,914	340.49	17.37	57.57	59.01	100.23	9.98
09207	Mansfield	91	11.73	7.72	129.47	1.44	62.92	15.89
09209	Waterville	270	22.00	12.25	81.60	4.13	65.28	15.32
10003	Keller	28	3.00	9.43	106.01	1.34	21.12	47.35
10050	Curlew	204	14.97	13.63	73.35	2.68	76.16	13.13
10065	Orient	70	4.50	15.62	64.02	0.43	163.46	6.12
10070	Inchelium	214	18.03	11.87	84.22	6.04	35.44	28.21
10309	Republic	358	27.25	13.13	76.18	3.32	107.74	9.28
11001	Pasco	17,527	1,038.61	16.88	59.26	150.20	116.69	8.57
11051	North Franklin	2,092	131.43	15.92	62.83	39.70	52.69	18.98
11054	Star	10	2.00	5.10	196.08		-	-
11056	Kahlotus	45	9.50	4.69	213.00	1.85	24.11	41.48
12110	Pomeroy	319	21.59	14.79	67.62	6.09	52.43	19.07
13073	Wahluke	2,361	137.92	17.12	58.42	36.17	65.27	15.32
13144	Quincy	2,918	176.85	16.50	60.60	48.32	60.40	16.56
13146	Warden	936	57.85	16.19	61.78	15.04	62.26	16.06
13151	Coulee-Hartline	195	14.93	13.09	76.38	3.46	56.49	17.70
13156	Soap Lake	477	32.00	14.91	67.05	10.33	46.20	21.64
13160	Royal	1,711	93.49	18.30	54.66	33.59	50.92	19.64
13161	Moses Lake	8,366	450.55	18.57	53.85	98.21	85.19	11.74
13165	Ephrata	2,492	142.26	17.52	57.08	33.16	75.16	13.31
13167	Wilson Creek	139	14.00	9.92	100.83	3.58	38.78	25.78
13301	Grand Coulee Dam	704	44.49	15.83	63.16	20.84	33.80	29.59
14005	Aberdeen	3,316	208.43	15.91	62.86	83.58	39.67	25.20
14028	Hoquiam	1,637	95.00	17.23	58.03	25.93	63.14	15.84
14064	North Beach	664	37.05	17.93	55.78	11.45	58.01	17.24
14065	McCleary	312	20.45	15.25	65.59	6.47	48.19	20.75
14066	Montesano	1,344	78.57	17.11	58.46	19.28	69.71	14.34
14068	Elma	1,416	82.55	17.16	58.29	26.48	53.49	18.70
14077	Taholah	166	16.98	9.79	102.19	4.97	33.43	29.91
14097	Lake Quinalt	170	15.80	10.75	93.03	5.68	29.90	33.44
14099	Cosmopolis	148	10.78	13.74	72.77	4.36	33.98	29.43
14104	Satsop	67	3.53	18.87	53.00	2.22	30.00	33.33
14117	Wishkah Valley	146	15.00	9.71	103.01	5.01	29.07	34.41
14172	Ocosta	559	40.80	13.71	72.93	7.04	79.47	12.58
14400	Oakville	231	15.80	14.61	68.43	6.18	37.36	26.77
15201	Oak Harbor	5,690	323.01	17.62	56.77	82.42	69.04	14.49
15204	Coupeville	970	56.83	17.07	58.57	8.63	112.43	8.89
15206	South Whidbey	1,309	75.10	17.43	57.37	14.75	88.74	11.27
16020	Queets-Clearwater	19	3.00	6.23	160.43	1.56	11.99	83.42
16046	Brinnon	69	4.30	16.14	61.96	0.91	76.26	13.11
16048	Quilcene	615	26.75	22.98	43.52	5.82	105.61	9.47
16049	Chimacum	912	56.08	16.26	61.50	7.62	119.66	8.36
16050	Port Townsend	1,113	70.18	15.86	63.04	18.07	61.61	16.23

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher			Classified Instructional Assistant		
			Duty Roots 31, 32, 33, 34 (Table 19)			Assignment PP-27-910 (Table 29)		
			Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,067,358	60,835.63	17.54	57.00	12,611.22	84.64	11.82
17001	Seattle	52,595	3,205.04	16.41	60.94	693.51	75.84	13.19
17210	Federal Way	21,725	1,281.10	16.96	58.97	201.96	107.57	9.30
17216	Enumclaw	3,922	212.60	18.45	54.21	56.98	68.83	14.53
17400	Mercer Island	4,399	238.50	18.44	54.22	37.97	115.85	8.63
17401	Highline	18,684	1,056.74	17.68	56.56	248.79	75.10	13.32
17402	Vashon Island	1,509	85.17	17.72	56.43	14.10	107.05	9.34
17403	Renton	15,149	839.92	18.04	55.44	220.99	68.55	14.59
17404	Skykomish	48	10.00	4.80	208.45	2.02	23.75	42.11
17405	Bellevue	20,112	1,109.77	18.12	55.18	255.56	78.70	12.71
17406	Tukwila	2,783	161.37	17.25	57.98	35.72	77.92	12.83
17407	Riverview	3,251	176.83	18.38	54.39	26.82	121.21	8.25
17408	Auburn	16,028	913.18	17.55	56.97	192.14	83.42	11.99
17409	Tahoma	8,216	402.43	20.42	48.98	100.44	81.80	12.22
17410	Snoqualmie Valley	6,685	349.39	19.13	52.27	74.10	90.21	11.09
17411	Issaquah	20,035	1,026.18	19.52	51.22	133.60	149.96	6.67
17412	Shoreline	9,450	478.83	19.74	50.67	82.81	114.11	8.76
17414	Lake Washington	29,192	1,610.92	18.12	55.18	201.30	145.02	6.90
17415	Kent	26,319	1,483.55	17.74	56.37	320.21	82.19	12.17
17417	Northshore	21,784	1,196.43	18.21	54.92	244.37	89.15	11.22
17902	Summit Sierra	283	11.98	23.62	42.34		-	-
17903	Muckleshoot Tribal	488	51.00	9.56	104.57		-	-
17905	Summit Atlas	168	10.43	16.14	61.97		-	-
17906	Green Dot Excel	164	13.66	12.02	83.19	2.85	57.61	17.36
17908	Rainier Prep	328	22.05	14.87	67.25	1.58	207.53	4.82
17910	Green Dot Rainier	106	7.90	13.44	74.39	0.96	110.63	9.04
18100	Bremerton	4,984	325.18	15.33	65.24	59.45	83.84	11.93
18303	Bainbridge Island	3,774	202.59	18.63	53.68	35.89	105.15	9.51
18400	North Kitsap	5,708	312.93	18.24	54.82	75.70	75.40	13.26
18401	Central Kitsap	10,909	601.76	18.13	55.16	155.26	70.26	14.23
18402	South Kitsap	9,508	565.00	16.83	59.42	79.01	120.34	8.31
18902	Suquamish Tribal	68	9.00	7.53	132.85	6.46	10.49	95.35
19007	Damman	33	2.50	13.16	75.99	0.93	35.38	28.27
19028	Easton	107	10.06	10.62	94.19	1.80	59.33	16.85
19400	Thorp	172	18.36	9.35	107.00	2.76	62.17	16.08
19401	Ellensburg	3,223	184.42	17.47	57.23	40.93	78.73	12.70
19403	Kittitas	650	38.90	16.70	59.89	9.55	68.02	14.70
19404	Cle Elum-Roslyn	895	52.50	17.05	58.64	13.74	65.16	15.35
20094	Wishram	65	9.00	7.18	139.19	1.76	36.74	27.22
20203	Bickleton	119	12.00	9.88	101.18	4.75	24.97	40.05
20215	Centerville	91	6.00	15.10	66.21	2.08	43.57	22.95
20400	Trout Lake	241	16.29	14.77	67.71	2.10	114.56	8.73
20401	Glenwood	75	9.30	8.12	123.21	2.41	31.32	31.93
20402	Klickitat	70	8.61	8.10	123.52	1.26	55.32	18.08
20403	Roosevelt	25	1.88	13.03	76.73	0.94	26.06	38.37
20404	Goldendale	955	52.93	18.04	55.43	15.05	63.45	15.76

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Washington State Superintendent of Public Instruction
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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher			Classified Instructional Assistant		
			Duty Roots 31, 32, 33, 34 (Table 19)			Assignment PP-27-910 (Table 29)		
			Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,067,358	60,835.63	17.54	57.00	12,611.22	84.64	11.82
20405	White Salmon	1,243	68.70	18.09	55.29	9.01	137.91	7.25
20406	Lyle	237	15.42	15.35	65.13	6.22	38.06	26.27
21014	Napavine	807	47.02	17.16	58.26	8.91	90.58	11.04
21036	Evaline	57	2.74	20.73	48.24	2.78	20.43	48.94
21206	Mossyrock	515	31.00	16.62	60.15	7.42	69.46	14.40
21214	Morton	301	19.50	15.41	64.88	5.67	53.01	18.86
21226	Adna	621	35.67	17.41	57.44	9.67	64.22	15.57
21232	Winlock	690	41.50	16.63	60.12	18.38	37.56	26.63
21234	Boistfort	87	4.00	21.64	46.22	5.49	15.76	63.43
21237	Toledo	772	43.75	17.66	56.63	12.63	61.16	16.35
21300	Onalaska	812	49.97	16.25	61.52	15.20	53.44	18.71
21301	Pe Ell	249	20.00	12.47	80.21	7.16	34.83	28.71
21302	Chehalis	2,749	177.05	15.53	64.40	56.12	48.99	20.41
21303	White Pass	393	24.24	16.20	61.71	5.48	71.68	13.95
21401	Centralia	3,409	197.93	17.22	58.06	68.28	49.93	20.03
22008	Sprague	71	9.33	7.65	130.71	1.56	45.76	21.85
22009	Reardan-Edwall	585	28.23	20.73	48.24	10.46	55.95	17.87
22017	Almira	78	11.00	7.06	141.57	1.64	47.38	21.11
22073	Creston	87	11.47	7.55	132.52	2.53	34.21	29.23
22105	Odessa	241	18.47	13.07	76.50	3.62	66.70	14.99
22200	Wilbur	259	20.64	12.54	79.71	3.48	74.40	13.44
22204	Harrington	128	12.56	10.20	98.05	2.58	49.65	20.14
22207	Davenport	571	37.94	15.05	66.44	4.71	121.24	8.25
23042	Southside	216	12.12	17.78	56.24	4.43	48.65	20.56
23054	Grapeview	218	14.00	15.57	64.22	2.76	78.99	12.66
23309	Shelton	4,271	264.81	16.13	62.00	74.43	57.39	17.43
23311	Mary M. Knight	1,126	13.30	84.67	11.81	1.50	750.77	1.33
23402	Pioneer	747	50.03	14.93	66.99	10.57	70.66	14.15
23403	North Mason	2,111	127.61	16.54	60.45	23.72	89.00	11.24
23404	Hood Canal	302	25.00	12.06	82.89	6.55	46.05	21.72
24014	Nespelem	133	9.00	14.74	67.82	4.58	28.97	34.51
24019	Omak	4,958	227.62	21.78	45.91	38.81	127.75	7.83
24105	Okanogan	1,077	58.41	18.44	54.23	25.20	42.74	23.40
24111	Brewster	939	55.28	16.99	58.87	22.30	42.11	23.75
24122	Pateros	300	21.06	14.25	70.15	7.35	40.84	24.48
24350	Methow Valley	634	39.38	16.10	62.11	10.31	61.50	16.26
24404	Tonasket	1,111	67.39	16.49	60.65	14.14	78.58	12.73
24410	Oroville	575	38.14	15.07	66.35	6.99	82.24	12.16
25101	Ocean Beach	1,012	57.81	17.50	57.13	9.16	110.47	9.05
25116	Raymond	568	37.15	15.29	65.40	15.30	37.13	26.93
25118	South Bend	585	37.68	15.52	64.44	17.56	33.30	30.03
25155	Naselle Grays R.	354	27.00	13.12	76.23	5.79	61.17	16.35
25160	Willapa Valley	350	23.00	15.21	65.75	11.50	30.42	32.87
25200	North River	69	9.87	7.03	142.22	1.24	55.97	17.87
26056	Newport	1,109	69.15	16.03	62.37	21.44	51.71	19.34

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher			Classified Instructional Assistant		
			Duty Roots 31, 32, 33, 34 (Table 19)			Assignment PP-27-910 (Table 29)		
			Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,067,358	60,835.63	17.54	57.00	12,611.22	84.64	11.82
26059	Cusick	231	17.75	13.02	76.81	4.52	51.12	19.56
26070	Selkirk	240	20.07	11.97	83.57	6.18	38.86	25.73
27001	Steilacoom Hist.	3,090	166.50	18.56	53.89	32.66	94.60	10.57
27003	Puyallup	22,503	1,153.92	19.50	51.28	168.04	133.91	7.47
27010	Tacoma	28,044	1,613.94	17.38	57.55	308.92	90.78	11.02
27019	Carbonado	175	12.50	14.03	71.27	4.41	39.77	25.14
27083	University Place	5,374	298.21	18.02	55.49	32.58	164.95	6.06
27320	Sumner	9,242	507.68	18.20	54.93	134.20	68.87	14.52
27343	Dieringer	1,463	80.79	18.10	55.24	28.66	51.03	19.59
27344	Orting	2,592	128.35	20.19	49.52	18.60	139.35	7.18
27400	Clover Park	12,529	756.40	16.56	60.37	120.93	103.60	9.65
27401	Peninsula	8,676	486.61	17.83	56.09	97.69	88.81	11.26
27402	Franklin Pierce	7,654	447.94	17.09	58.52	102.97	74.33	13.45
27403	Bethel	19,231	1,021.13	18.83	53.10	178.27	107.88	9.27
27404	Eatonville	1,818	101.26	17.96	55.69	12.16	149.52	6.69
27416	White River	3,718	188.76	19.69	50.78	44.40	83.73	11.94
27417	Fife	3,675	205.88	17.85	56.03	37.14	98.94	10.11
27904	Green Dot	257	20.00	12.86	77.76	3.25	79.14	12.64
27905	Summit Olympus	151	8.44	17.88	55.94		-	-
27909	SOAR Academy	158	8.00	19.75	50.63		-	-
28010	Shaw Island	11	1.00	11.40	87.72	0.47	24.26	41.23
28137	Orcas Island	761	40.66	18.72	53.43	8.04	94.66	10.56
28144	Lopez Island	243	19.92	12.19	82.03	6.55	37.07	26.97
28149	San Juan Island	754	46.83	16.09	62.13	8.69	86.73	11.53
29011	Concrete	500	32.66	15.31	65.33	7.36	67.92	14.72
29100	Burlington-Edison	3,489	206.54	16.89	59.19	54.85	63.61	15.72
29101	Sedro-Woolley	4,307	259.50	16.60	60.25	63.81	67.50	14.82
29103	Anacortes	2,685	154.53	17.38	57.55	23.96	112.07	8.92
29311	La Conner	580	43.91	13.22	75.66	12.40	46.81	21.37
29317	Conway	437	24.74	17.68	56.56	5.55	78.82	12.69
29320	Mount Vernon	6,708	399.94	16.77	59.62	106.75	62.84	15.91
30002	Skamania	87	5.60	15.45	64.74	2.15	40.23	24.86
30029	Mount Pleasant	64	4.66	13.63	73.39	-	-	-
30031	Mill A	30	11.00	2.71	369.38		-	-
30303	Stevenson-Carson	875	45.90	19.05	52.48	16.26	53.79	18.59
31002	Everett	19,652	1,050.05	18.72	53.43	193.38	101.62	9.84
31004	Lake Stevens	8,508	434.97	19.56	51.13	91.65	92.83	10.77
31006	Mukilteo	15,310	878.79	17.42	57.40	157.66	97.11	10.30
31015	Edmonds	20,041	1,080.70	18.54	53.92	236.79	84.64	11.82
31016	Arlington	5,402	284.50	18.99	52.67	56.10	96.28	10.39
31025	Marysville	10,482	559.71	18.73	53.40	89.70	116.86	8.56
31063	Index	33	3.51	9.49	105.41	1.12	29.73	33.63
31103	Monroe	6,518	310.11	21.02	47.57	54.54	119.52	8.37
31201	Snohomish	9,722	500.80	19.41	51.51	94.66	102.70	9.74
31306	Lakewood	2,359	118.69	19.88	50.31	24.72	95.43	10.48

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher			Classified Instructional Assistant		
			Duty Roots 31, 32, 33, 34 (Table 19)			Assignment PP-27-910 (Table 29)		
			Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,067,358	60,835.63	17.54	57.00	12,611.22	84.64	11.82
31311	Sultan	1,945	110.47	17.61	56.79	31.86	61.05	16.38
31330	Darrington	393	24.71	15.88	62.95	9.65	40.67	24.59
31332	Granite Falls	1,941	114.93	16.89	59.20	27.10	71.64	13.96
31401	Stanwood-Camano	4,424	222.26	19.90	50.24	43.84	100.91	9.91
32081	Spokane	29,551	1,950.08	15.15	65.99	248.35	118.99	8.40
32123	Orchard Prairie	69	6.61	10.39	96.22	0.91	75.49	13.25
32312	Great Northern	53	3.50	15.26	65.54	0.35	152.57	6.55
32325	Nine Mile Falls	1,363	84.35	16.16	61.87	12.18	111.94	8.93
32326	Medical Lake	1,823	111.28	16.39	61.03	22.56	80.82	12.37
32354	Mead	9,923	526.13	18.86	53.02	123.04	80.65	12.40
32356	Central Valley	13,400	835.88	16.03	62.38	134.52	99.61	10.04
32358	Freeman	873	50.06	17.44	57.34	8.59	101.63	9.84
32360	Cheney	4,580	285.42	16.05	62.32	67.16	68.19	14.66
32361	East Valley (Spo)	4,065	240.60	16.90	59.18	50.65	80.26	12.46
32362	Liberty	484	30.20	16.02	62.41	5.60	86.41	11.57
32363	West Valley (Spo)	3,662	217.72	16.82	59.46	49.33	74.23	13.47
32414	Deer Park	2,360	134.86	17.50	57.15	26.07	90.52	11.05
32416	Riverside	1,348	86.60	15.57	64.24	21.45	62.85	15.91
32901	Spokane Int'l Acad	400	28.07	14.25	70.17	0.99	404.09	2.47
32907	PRIDE Prep	396	23.00	17.22	58.09	6.36	62.26	16.06
33030	Onion Creek	30	3.17	9.50	105.32	1.38	21.81	45.85
33036	Chewelah	758	44.61	16.98	58.89	11.28	67.16	14.89
33049	Wellpinit	401	31.66	12.67	78.91	12.26	32.72	30.56
33070	Valley	699	36.25	19.28	51.87	13.42	52.07	19.20
33115	Colville	1,710	101.30	16.88	59.23	24.11	70.94	14.10
33183	Loon Lake	214	9.37	22.84	43.79	4.09	52.32	19.11
33202	Summit Valley	78	4.36	17.90	55.88	2.06	37.88	26.40
33205	Evergreen (Ste)	36	2.34	15.17	65.92	1.49	23.83	41.97
33206	Columbia (Ste)	134	14.77	9.04	110.61	4.62	28.90	34.60
33207	Mary Walker	491	31.00	15.85	63.11	12.56	39.11	25.57
33211	Northport	228	20.63	11.04	90.58	6.03	37.77	26.47
33212	Kettle Falls	949	51.60	18.39	54.39	11.92	79.59	12.56
34002	Yelm	5,523	307.19	17.98	55.62	60.75	90.91	11.00
34003	North Thurston	14,463	841.50	17.19	58.18	184.45	78.41	12.75
34033	Tumwater	6,776	354.47	19.12	52.31	49.20	137.73	7.26
34111	Olympia	9,579	548.26	17.47	57.23	157.91	60.66	16.48
34307	Rainier	839	47.30	17.74	56.36	10.09	83.18	12.02
34324	Griffin	638	34.71	18.38	54.41	11.00	57.99	17.24
34401	Rochester	2,195	131.09	16.74	59.73	46.34	47.36	21.12
34402	Tenino	1,217	72.52	16.78	59.61	17.47	69.64	14.36
34901	Wa He Lut	132	10.50	12.59	79.43	0.74	178.65	5.60
35200	Wahkiakum	478	26.40	18.12	55.18	4.92	97.25	10.28
36101	Dixie	17	2.00	8.70	114.94	1.30	13.38	74.71
36140	Walla Walla	5,619	331.83	16.93	59.06	97.72	57.50	17.39
36250	College Place	1,394	84.20	16.55	60.41	19.63	71.00	14.08

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher			Classified Instructional Assistant		
			Duty Roots 31, 32, 33, 34 (Table 19)			Assignment PP-27-910 (Table 29)		
			Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary		1,067,358	60,835.63	17.54	57.00	12,611.22	84.64	11.82
36300	Touchet	198	18.50	10.71	93.38	1.47	134.77	7.42
36400	Columbia (Wal)	735	46.14	15.92	62.80	11.70	62.80	15.92
36401	Waitsburg	272	20.00	13.60	73.55	4.00	67.98	14.71
36402	Prescott	247	18.30	13.52	73.98	4.70	52.63	19.00
37501	Bellingham	11,085	649.26	17.07	58.57	112.61	98.44	10.16
37502	Ferndale	4,526	253.86	17.83	56.09	66.56	68.00	14.71
37503	Blaine	2,118	123.88	17.09	58.50	21.17	100.03	10.00
37504	Lynden	3,084	173.27	17.80	56.19	45.22	68.20	14.66
37505	Meridian	1,669	90.66	18.41	54.33	13.32	125.28	7.98
37506	Nooksack Valley	1,724	110.09	15.66	63.86	24.76	69.62	14.36
37507	Mount Baker	1,765	109.74	16.08	62.18	30.89	57.13	17.50
37903	Lummi Tribal	314	40.00	7.85	127.44	-	-	-
38126	Lacrosse	63	11.57	5.41	184.72	1.30	48.18	20.75
38264	Lamont	39	3.50	11.03	90.67	0.71	54.37	18.39
38265	Tekoa	192	17.14	11.21	89.20	3.62	53.08	18.84
38267	Pullman	2,817	149.13	18.89	52.94	23.56	119.56	8.36
38300	Colfax	577	35.00	16.48	60.69	4.32	133.50	7.49
38301	Palouse	182	16.08	11.32	88.38	3.29	55.30	18.08
38302	Garfield	111	12.46	8.92	112.15	3.06	36.31	27.54
38304	Steptoe	42	3.68	11.47	87.20	0.66	63.94	15.64
38306	Colton	149	14.63	10.19	98.10	1.70	87.73	11.40
38308	Endicott	88	11.74	7.49	133.53	1.80	48.84	20.47
38320	Rosalia	167	17.57	9.50	105.23	3.28	50.90	19.65
38322	St. John	150	15.06	9.99	100.09	0.99	151.99	6.58
38324	Oakesdale	112	12.37	9.05	110.44	1.85	60.54	16.52
39002	Union Gap	595	35.43	16.80	59.53	9.23	64.48	15.51
39003	Naches Valley	1,246	79.95	15.58	64.17	13.91	89.58	11.16
39007	Yakima	15,979	875.66	18.25	54.80	251.76	63.47	15.76
39090	East Valley (Yak)	3,128	179.18	17.46	57.27	29.23	107.03	9.34
39119	Selah	3,597	215.79	16.67	59.99	49.32	72.93	13.71
39120	Mabton	854	54.67	15.62	64.03	8.67	98.48	10.15
39200	Grandview	3,632	188.00	19.32	51.77	50.04	72.58	13.78
39201	Sunnyside	6,660	365.25	18.24	54.84	97.55	68.28	14.65
39202	Toppenish	4,181	203.66	20.53	48.71	47.86	87.36	11.45
39203	Highland	1,115	71.04	15.70	63.71	19.57	56.98	17.55
39204	Granger	1,412	83.32	16.95	59.01	26.04	54.22	18.44
39205	Zillah	1,280	74.00	17.30	57.79	14.57	87.88	11.38
39207	Wapato	3,332	196.17	16.99	58.87	33.07	100.76	9.92
39208	West Valley (Yak)	5,186	268.10	19.34	51.70	44.68	116.07	8.62
39209	Mount Adams	902	62.89	14.35	69.69	17.48	51.63	19.37

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
			State Summary
			1,067,358
1	17001	Seattle	52,595
2	32081	Spokane	29,551
3	17414	Lake Washington	29,192
4	27010	Tacoma	28,044
5	17415	Kent	26,319
6	06114	Evergreen (Clark)	25,403
7	06037	Vancouver	22,710
8	27003	Puyallup	22,503
9	17417	Northshore	21,784
10	17210	Federal Way	21,725
11	17405	Bellevue	20,112
12	31015	Edmonds	20,041
13	17411	Issaquah	20,035
14	31002	Everett	19,652
15	27403	Bethel	19,231
16	17401	Highline	18,684
17	03017	Kennewick	18,279
18	11001	Pasco	17,527
19	17408	Auburn	16,028
20	39007	Yakima	15,979
21	31006	Mukilteo	15,310
22	17403	Renton	15,149
23	34003	North Thurston	14,463
24	32356	Central Valley	13,400
25	03400	Richland	13,232
26	06119	Battle Ground	12,751
27	27400	Clover Park	12,529
28	37501	Bellingham	11,085
29	18401	Central Kitsap	10,909
30	31025	Marysville	10,482
31	32354	Mead	9,923
32	31201	Snohomish	9,722
33	34111	Olympia	9,579
34	18402	South Kitsap	9,508
35	17412	Shoreline	9,450
36	27320	Sumner	9,242
37	27401	Peninsula	8,676
38	31004	Lake Stevens	8,508
39	13161	Moses Lake	8,366
40	17409	Tahoma	8,216
41	27402	Franklin Pierce	7,654
42	04246	Wenatchee	7,453
43	06117	Camas	6,910
44	34033	Tumwater	6,776
45	29320	Mount Vernon	6,708
46	17410	Snoqualmie Valley	6,685
47	39201	Sunnyside	6,660

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
			State Summary
			1,067,358
48	31103	Monroe	6,518
49	08122	Longview	6,337
50	09206	Eastmont	5,914
51	18400	North Kitsap	5,708
52	15201	Oak Harbor	5,690
53	36140	Walla Walla	5,619
54	34002	Yelm	5,523
55	31016	Arlington	5,402
56	27083	University Place	5,374
57	39208	West Valley (Yak)	5,186
58	18100	Bremerton	4,984
59	24019	Omak	4,958
60	08458	Kelso	4,947
61	32360	Cheney	4,580
62	37502	Ferndale	4,526
63	31401	Stanwood-Camano	4,424
64	17400	Mercer Island	4,399
65	29101	Sedro-Woolley	4,307
66	01147	Othello	4,304
67	23309	Shelton	4,271
68	39202	Toppenish	4,181
69	32361	East Valley (Spo)	4,065
70	17216	Enumclaw	3,922
71	18303	Bainbridge Island	3,774
72	27416	White River	3,718
73	27417	Fife	3,675
74	32363	West Valley (Spo)	3,662
75	39200	Grandview	3,632
76	05121	Port Angeles	3,619
77	39119	Selah	3,597
78	29100	Burlington-Edison	3,489
79	21401	Centralia	3,409
80	39207	Wapato	3,332
81	14005	Aberdeen	3,316
82	17407	Riverview	3,251
83	19401	Ellensburg	3,223
84	39090	East Valley (Yak)	3,128
85	27001	Steilacoom Hist.	3,090
86	37504	Lynden	3,084
87	06112	Washougal	3,058
88	05402	Quillayute Valley	2,986
89	13144	Quincy	2,918
90	06122	Ridgefield	2,917
91	38267	Pullman	2,817
92	17406	Tukwila	2,783
93	21302	Chehalis	2,749
94	05323	Sequim	2,693

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
			State Summary
			1,067,358
95	29103	Anacortes	2,685
96	03116	Prosser	2,614
97	27344	Orting	2,592
98	02250	Clarkston	2,562
99	13165	Ephrata	2,492
100	13073	Wahluke	2,361
101	32414	Deer Park	2,360
102	31306	Lakewood	2,359
103	08404	Woodland	2,348
104	34401	Rochester	2,195
105	37503	Blaine	2,118
106	23403	North Mason	2,111
107	11051	North Franklin	2,092
108	31311	Sultan	1,945
109	31332	Granite Falls	1,941
110	06098	Hockinson	1,840
111	32326	Medical Lake	1,823
112	27404	Eatonville	1,818
113	37507	Mount Baker	1,765
114	37506	Nooksack Valley	1,724
115	13160	Royal	1,711
116	33115	Colville	1,710
117	37505	Meridian	1,669
118	14028	Hoquiam	1,637
119	06101	La Center	1,597
120	04222	Cashmere	1,543
121	17402	Vashon Island	1,509
122	27343	Dieringer	1,463
123	14068	Elma	1,416
124	39204	Granger	1,412
125	36250	College Place	1,394
126	03052	Kiona-Benton City	1,393
127	04129	Lake Chelan	1,386
128	32325	Nine Mile Falls	1,363
129	32416	Riverside	1,348
130	14066	Montesano	1,344
131	15206	South Whidbey	1,309
132	08401	Castle Rock	1,291
133	39205	Zillah	1,280
134	04228	Cascade	1,272
135	39003	Naches Valley	1,246
136	20405	White Salmon	1,243
137	34402	Tenino	1,217
138	23311	Mary M. Knight	1,126
139	39203	Highland	1,115
140	16050	Port Townsend	1,113
141	24404	Tonasket	1,111

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
			State Summary
			1,067,358
142	26056	Newport	1,109
143	24105	Okanogan	1,077
144	25101	Ocean Beach	1,012
145	15204	Coupeville	970
146	08402	Kalama	963
147	20404	Goldendale	955
148	33212	Kettle Falls	949
149	24111	Brewster	939
150	13146	Warden	936
151	16049	Chimacum	912
152	39209	Mount Adams	902
153	19404	Cle Elum-Roslyn	895
154	30303	Stevenson-Carson	875
155	32358	Freeman	873
156	39120	Mabton	854
157	03053	Finley	853
158	09075	Bridgeport	847
159	34307	Rainier	839
160	21300	Onalaska	812
161	21014	Napavine	807
162	21237	Toledo	772
163	28137	Orcas Island	761
164	33036	Chewelah	758
165	28149	San Juan Island	754
166	23402	Pioneer	747
167	36400	Columbia (Wal)	735
168	13301	Grand Coulee Dam	704
169	33070	Valley	699
170	21232	Winlock	690
171	14064	North Beach	664
172	08130	Toutle Lake	663
173	19403	Kittitas	650
174	34324	Griffin	638
175	24350	Methow Valley	634
176	21226	Adna	621
177	04019	Manson	620
178	16048	Quilcene	615
179	02420	Asotin-Anatone	601
180	39002	Union Gap	595
181	22009	Reardan-Edwall	585
182	25118	South Bend	585
183	29311	La Conner	580
184	38300	Colfax	577
185	24410	Oroville	575
186	22207	Davenport	571
187	25116	Raymond	568
188	14172	Ocosta	559

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
			State Summary
			1,067,358
189	21206	Mossyrock	515
190	29011	Concrete	500
191	33207	Mary Walker	491
192	17903	Muckleshoot Tribal	488
193	32362	Liberty	484
194	35200	Wahkiakum	478
195	13156	Soap Lake	477
196	05401	Cape Flattery	473
197	29317	Conway	437
198	33049	Wellpinit	401
199	32901	Spokane Int'l Acad	400
200	32907	PRIDE Prep	396
201	21303	White Pass	393
202	31330	Darrington	393
203	07002	Dayton	391
204	10309	Republic	358
205	25155	Naselle Grays R.	354
206	01160	Ritzville	350
207	25160	Willapa Valley	350
208	05313	Crescent	330
209	17908	Rainier Prep	328
210	12110	Pomeroy	319
211	37903	Lummi Tribal	314
212	14065	McCleary	312
213	23404	Hood Canal	302
214	21214	Morton	301
215	24122	Pateros	300
216	04127	Entiat	288
217	17902	Summit Sierra	283
218	36401	Waitsburg	272
219	09209	Waterville	270
220	22200	Wilbur	259
221	27904	Green Dot	257
222	21301	Pe Ell	249
223	36402	Prescott	247
224	28144	Lopez Island	243
225	22105	Odessa	241
226	20400	Trout Lake	241
227	26070	Selkirk	240
228	20406	Lyle	237
229	26059	Cusick	231
230	14400	Oakville	231
231	33211	Northport	228
232	23054	Grapeview	218
233	23042	Southside	216
234	10070	Inchelium	214
235	33183	Loon Lake	214

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
			State Summary
			1,067,358
236	10050	Curlew	204
237	36300	Touchet	198
238	13151	Coulee-Hartline	195
239	01158	Lind	194
240	38265	Tekoa	192
241	38301	Palouse	182
242	09013	Orondo	177
243	27019	Carbonado	175
244	19400	Thorp	172
245	14097	Lake Quinault	170
246	17905	Summit Atlas	168
247	38320	Rosalia	167
248	14077	Taholah	166
249	17906	Green Dot Excel	164
250	27909	SOAR Academy	158
251	06103	Green Mountain	157
252	27905	Summit Olympus	151
253	38322	St. John	150
254	38306	Colton	149
255	14099	Cosmopolis	148
256	14117	Wishkah Valley	146
257	13167	Wilson Creek	139
258	33206	Columbia (Ste)	134
259	24014	Nespelem	133
260	34901	Wa He Lut	132
261	22204	Harrington	128
262	03050	Paterson	124
263	20203	Bickleton	119
264	38324	Oakesdale	112
265	38302	Garfield	111
266	19028	Easton	107
267	17910	Green Dot Rainier	106
268	20215	Centerville	91
269	09207	Mansfield	91
270	38308	Endicott	88
271	22073	Creston	87
272	21234	Boistfort	87
273	30002	Skamania	87
274	05903	Quileute	79
275	33202	Summit Valley	78
276	22017	Almira	78
277	20401	Glenwood	75
278	22008	Sprague	71
279	10065	Orient	70
280	20402	Klickitat	70
281	16046	Brinnon	69
282	25200	North River	69

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
	State Summary		1,067,358
283	32123	Orchard Prairie	69
284	18902	Suquamish Tribal	68
285	14104	Satsop	67
286	20094	Wishram	65
287	30029	Mount Pleasant	64
288	38126	Lacrosse	63
289	21036	Evaline	57
290	32312	Great Northern	53
291	17404	Skykomish	48
292	01109	Washtucna	48
293	11056	Kahlotus	45
294	38304	Steptoe	42
295	38264	Lamont	39
296	33205	Evergreen (Ste)	36
297	31063	Index	33
298	19007	Damman	33
299	33030	Onion Creek	30
300	30031	Mill A	30
301	10003	Keller	28
302	07035	Starbuck	26
303	09102	Palisades	25
304	20403	Roosevelt	25
305	16020	Queets-Clearwater	19
306	36101	Dixie	17
307	01122	Benge	14
308	28010	Shaw Island	11
309	11054	Star	10
310	04069	Stehekin	5

Glossary

<u>Term</u>	<u>Explanation</u>
AA	Any two-digit assignment activity code.
Activity Code	Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Assignment Code	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
BA+	Bachelor's degree plus a number of credits.
Base Contract FTE Number of Days	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
Base Contract Hours Per FTE Day	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
Base Salary	The salary for a base contract (usually tied to full-time equivalent, or FTE).
CAS	Certificated administrative staff.
Central Administration Certificated Staff	Staff reported with assignment duty roots numbered 11 through 13.
CIS	Certificated instructional staff.
Cert.	Certificated.
Certificated Administrative Staff	Staff reported with assignment duty roots numbered 11 through 25.
Certificated FTE	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
Classified Staff	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
Classroom Teachers	Staff reported with assignment duty roots numbered 31 through 34.

<u>Term</u>	<u>Explanation</u>
Contractor Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.
Contractor Certificated Instructional Staff	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
Days	See Base Contract FTE Number of Days.
Days Per Year	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
DDD	Any three-digit assignment duty code.
Derived Base	The quotient of the average base salary per 1.0 FTE divided by the average LEAP 1 mix factor.
Director/Supervisor	Classified staff reported with assignment duty root 99.
District Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49.
Duty Code	A three-digit code assigned in the S-275 instructions.
Duty Root	The first two digits of the duty code—used to describe the duty.
Duty Suffix	The third digit of the duty code—used to denote contractual aspects of the assignment.
ESA	See Educational Staff Associates.
ESD	Educational service district.
Educational Staff Associates	Staff reported with assignment duty roots numbered 40 through 49.
Experience Years	Full-time years of experience in a position requiring certification.
FTE	Full-time equivalent.
FTE - HRS - DAYS	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
Hours	See Base Contract Hours Per FTE Day.
Hours Per Day	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
Instructional Assistant	Classified staff reported with activity code 27 and duty root 91.
Insur.	See Current Insurance Benefits.

<u>Term</u>	<u>Explanation</u>
Insurance Benefits	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.
LEA	Local educational agency (a school district).
L1 Mix Factor	Placement on the LEAP Document 1 table authorized in the Operating Appropriations Act for the current school year. Mix factors quantify the education and experience level of certificated staff.
LEAP	Legislative Evaluation and Accountability Program Committee.
MA+	Master's degree plus a number of credits.
Mandatory Benefits	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
OSPI	Office of Superintendent of Public Instruction.
Percent of Contracted Time	The percent of contracted time allocated to each base contract assignment.
PP	Any two-digit assignment program code.
Program	Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Salary, Total Final	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
Supplemental Contracts	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
Unit Administration Certificated Staff	Staff reported with assignment duty roots numbered 21 through 25.
Weighted Average	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
Yrs. Exp.	See Experience Years.

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes are:

- 0 - Certificated base contracts and all classified employment assignments except as noted below.
- 1 - Certificated supplemental contracts for additional responsibility and incentive but not for additional time.
- 2 - Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
- 3 - Certain classified employment or payments not related to time.

Duty Root	Duty Description

11_	Superintendent. Functions as the chief executive officer of a district.
12_	Deputy/Assistant Superintendent. Performs systemwide executive management functions in the superintendent's office of a district.
13_	Other District Administrator. Directs staff members and/or manages a function, a program or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
21_	Elementary Principal. Performs the assigned activities of the administrative head of an elementary school, normally in any span of grades not above grade 8. Includes elementary and middle school principals.
22_	Elementary Vice Principal. Performs assigned activities in support of the head administrator of an elementary school, normally in any grade span not above grade 8.
23_	Secondary Principal. Performs assigned activities of the administrative head of a secondary school, normally in any grade span combination of grades 7–12. Includes junior high and senior high principals.
24_	Secondary Vice Principal. Performs assigned activities in support of the administrative head of a secondary school, normally in any grade span combination of grades 7–12.
25_	Other School Administrator. Directs staff members and/or manages a function, a program or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.

Duty Root	Duty Description
31_	Elementary Homeroom Teacher. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
32_	Secondary Teacher. Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full-time at a secondary school.
33_	Other Teacher. Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education.
34_	Elementary Specialist Teacher. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
40_	Other Support Personnel. Provides administrative, technical, and logical support to the instruction program. Includes chairpersons or academic department heads. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, and other student personnel, etc.
41_	Library Media Specialist. Organizes and manages the use of teaching and learning resource materials, including equipment, content, material and services for school libraries. Includes librarians, audio-visual or media specialists.
42_	Counselor. Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
43_	Occupational Therapist. Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
44_	Social Worker. Assists in the prevention of or solution to the personal, social, and emotional problems of students that involve family, school, and community relationships when such problems affect the school work of the student.

Duty Root	Duty Description
45_	Speech-Language Pathologist or Audiologist. Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, and/or hearing.
46_	Psychologist. Evaluates and analyzes students through such activities as measuring and interpreting intellectual, emotional, and social development to enhance their educational progress.
47_	Nurse. Licensed as a registered nurse to perform activities requiring substantial specialized judgment and skill in observation, care, and counsel of ill and injured students and in illness prevention.
48_	Physical Therapist. Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.
49_	Reading Resource Specialist. Serves as a diagnostician, advisor, special instructor, and evaluator providing consultation, training, and assistance to classroom teachers and other personnel participating in a reading program.
51_	Extracurricular. Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for student participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.
52_	Substitute Teacher. Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, or 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education classes.
61_	Duty Suffix 0: Certificated on Leave. An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives. Duty Suffix 1: Certificated Leave Buy Back. Payments to an individual for certificated sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave.
63_	Contractor Teacher. Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
64_	Contractor Educational Staff Associate. Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.

Duty Root	Duty Description
90_	Duty Suffix 0: Classified on Leave. A classified individual on paid leave from the district other than normal vacation leave or normal paid sick leave. Duty Suffix 3: Classified Leave Buy Back. Payments to an individual for classified sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave.
91_	Aides. Assist classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
92_	Crafts/Trades. Performs jobs that require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
93_	Laborers. Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
94_	Office/Clerical. Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
95_	Operators. Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.
96_	Professional. Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, assistant coaches without degrees and without valid certificates, etc.
97_	Service Workers. Performs a service for which there are no formal qualifications including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehousemen, deliverymen, etc.
98_	Technical. Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education, such as from a technical college, community college, or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
99_	Director/Supervisor. Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.



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